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Regulations and other acts

Gouvernement du Québec

O.C. 1065-99, 15 September 1999

An Act respecting childcare centres and childcare services
(R.S.Q., c. S-4.1)

Day care centres — **Amendments**

Regulation to amend the Regulation respecting day care centres

Whereas under subparagraphs 1 to 6, 17 to 19 and 24 of section 73 of the Act respecting childcare centres and childcare services (R.S.Q., c. S-4.1), as amended by paragraphs 1, 2 to 5, 12 and 16 of section 122 of Chapter 58 of the Statutes of 1997 and by paragraph 2 of section 7 of Chapter 23 of the Statutes of 1999, the Government may make regulations, for the whole or part of the Québec territory,

— determining the form and tenor of an application for the issue or renewal of a permit, the qualifications of a person soliciting a permit or its renewal, the requirements he must fulfil, the information and documents he must furnish and the duties he must pay;

— establishing standards for the arrangement, equipment, furnishing, maintenance, heating and lighting of the premises where day care is provided, and prescribing an outdoor play area and standards for the arrangement, equipment and maintenance of that area;

— determining the conditions that a permit holder who ceases his activities must fulfil;

— establishing classes according to the age of the children received and the services to be provided in a childcare centre or a day care centre;

— determining the maximum number of children who may be received in premises of a childcare centre, day care centre, nursery school or stop over centre or in the premises used for home day care or in the prescribed outdoor play area, according to the dimensions and arrangement of the premises or area, the age class of the children and the services to be provided, where applicable;

— establishing standards of hygiene, salubrity and safety that must be observed in childcare centres, day care centres, nursery schools, stop over centres or homes where day care is provided;

— establishing standards of qualification for persons working in a childcare centre, a day care centre, a nursery school or a stop over centre or providing home childcare and prescribing the requirements they must satisfy;

— determining the ratio between the number of staff members and the number of children who are received in a childcare centre, a day care centre, a nursery school or a stop over centre or to whom home childcare is being provided;

— determining the child registration, admission and discharge formalities for childcare centres, day care centres, nursery schools or stop over centres and for home childcare;

— determining, from among the provisions of a regulation made under section 73, those the infringement of which constitutes an offence punishable under section 74.9 of the Act;

WHEREAS the Government approved the Regulation respecting day care centres by Order in Council 1971-83 dated 28 February 1983;

WHEREAS it is expedient to amend that Regulation;

WHEREAS in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), a draft Regulation to amend the Regulation respecting day care centres was published in Part 2 of the *Gazette officielle du Québec* of 7 July 1999, with a notice that it could be made upon the expiry of 45 days following that publication;

WHEREAS the 45-day period has expired;

WHEREAS it is expedient to make the Regulation without amendment;

IT IS ORDERED, therefore, on the recommendation of the Minister of Child and Family Welfare and of the Minister for Child and Family Welfare:

THAT the Regulation to amend the Regulation respecting day care centres, attached to this Order in Council, be made.

MICHEL NOËL DE TILLY,
Clerk of the Conseil exécutif

Regulation to amend the Regulation respecting day care centres¹

An Act respecting childcare centres and childcare services (R.S.Q., c. S-4.1, s. 73, 1st par., subpars. 1 to 6, 17 to 19 and 24; 1997, c. 58, s. 122, pars. 1 to 5, 12 and 16; 1999, c. 23, s. 7, par. 2)

1. The Regulation respecting day care centres is amended in the French text by substituting the following for the title:

“Règlement sur les garderies”.

2. The following is substituted for sections 1 and 2:

“1. An applicant for a day care centre permit must apply in writing to the Minister of Child and Family Welfare giving:

- (1) his name and address;
- (2) the name and address of the centre where the children will be received;
- (3) the age class of the children he intends to receive, as described in section 5, and the number of places solicited for each age class;
- (4) the name, date of birth and address of the residence of each of the members on the board of directors, where applicable.

2. An applicant must include the following information and documents with his application:

(1) a certified true copy of the incorporating act if the applicant is a corporation other than a municipality;

(2) a copy of a duly registered declaration of registration or initial declaration and of any declaration amending it if the applicant is required to register under the Act respecting the legal publicity of sole proprietorships, partnerships and legal persons (R.S.Q., c. P-45);

(3) a certified true copy of a resolution of the corporation authorizing the application, where applicable;

(4) a written statement from the applicant attesting that no impediment to the issuance of a permit provided for in paragraphs 2 to 5 of section 18.1 of the Act applies to him or, if the applicant is a corporation, a certified true copy of a resolution to the same effect with respect to all the members of its board of directors;

(5) a copy of the duly registered title deed or of a lease whose term is at least three years or of a written authorization to occupy the premises for free granted for at least three years;

(6) a floor plan, signed and sealed by an architect, of the rooms in the facility where childcare will be provided;

(7) a plan, true and to scale, of the outdoor area or play area referred to in the first paragraph of section 43, as well as:

(a) a site plan for the outdoor area or play area showing their location in relation to the facility;

(b) in the case of the outdoor area referred to in subparagraph 2 of the first paragraph, a copy of the duly registered title deed, of the lease or of the authorization referred to in that subparagraph;

(8) an attestation from the municipality, in the territory of which the facility is located, certifying that the facility complies with municipal by-laws;

(9) the internal management rules of the day care centre, specifying:

- (a) the general orientations of the institution;
- (b) the opening hours of the day care centre;
- (c) the admission policies respecting children;

(d) the typical schedule of the daily activities of the children, including the outings and meal and snack hours;

(e) the activities envisioned to implement the educational childcare program provided to children;

¹ The Regulation respecting day care centres, made by Order in Council 1971-83 dated 28 September 1983 (1983, *G.O.* 2, 3527), was last amended by the Regulation made by Order in Council 1070-97 dated 20 August 1997 (1997, *G.O.* 2, 4391). For previous amendments, refer to the *Tableau des modifications et Index sommaire*, Éditeur officiel du Québec, 1999, updated to 1 March 1999.

(10) proof that the day care staff members meet the qualification requirements referred to in sections 9 and 10.”

3. Section 3 is amended

(1) by substituting the following for the first paragraph:

“3. An applicant for a day care centre permit must, at the time of his application, pay a fee of \$127 for assessment of his application for the permit. That fee is not refunded if the permit is not granted.”

(2) by substituting the word “Minister” for the word “Bureau” in the fourth paragraph.

4. Section 4 is revoked.

5. Section 5 is amended

(1) by substituting “less than 5” for “5” in paragraph 3;

(2) by substituting “30 September” for “1 October” in paragraph 4.

6. The following is substituted for section 6:

“6. An application for renewal of a day care centre permit must be submitted at least 90 days before the expiry date of the permit and must be accompanied by the information and documents prescribed in section 2, where those that were submitted with the original application for a permit are no longer accurate or complete.

An applicant for renewal of a day care centre permit must, at the time of his application for renewal, submit a fee of \$67 for assessment of his application. That fee is not refunded if the renewal of the permit is not granted.”

7. Section 7 is amended

(1) by substituting the word “garderie” for the words “service de garde en garderie” in the French text;

(2) by substituting the word “Minister” for the word “Bureau”.

8. The following is substituted for the title of Division II:

“STAFF MEMBERS”.

9. The following is substituted for section 8:

“§1. *General*

8. Every staff member who is present during the opening hours of the day care centre, unless he has been rehabilitated or pardoned, shall not have been found guilty of an indictable offence or offence punishable on summary conviction connected with the skills and conduct required to discharge his duties in a day care centre and listed in section 18.1 of the Act.

§2. *Particular provisions*

8.1. In this Subdivision, “day care staff member” means a day care centre staff member involved in implementing the children’s educational childcare program, and “full time” means worked time corresponding, in one year, to 227 days or 1 589 hours.”

10. Section 9 is amended

(1) by substituting the following for the part preceding subparagraph 1 of the first paragraph:

“9. At a day care centre, the permit holder must ensure that at least one day care staff member out of three has any of the following qualifications:”;

(2) by adding the following after subparagraph 5 of the first paragraph:

“(6) an attestation of college studies in Native children education.”;

(3) by substituting the following for the third paragraph:

“The day care centre permit holder shall ensure that the one day care staff member out of three who has the qualifications required under this section is present with the children each day for at least half of the opening hours.”;

(4) by deleting the fifth paragraph.

11. The following is inserted after section 9:

“9.1. A day care centre permit holder shall keep, at the day care centre, the following up-to-date documents:

(1) proof that his day care staff members meet the requirements in sections 9 and 10;

(2) a document attesting that his staff members meet the requirements in section 8.

He shall keep the documents referred to in the first paragraph for the three years following the date on which the services of a staff member ceased.”.

12. The following is substituted for section 10:

“**10.** A day care centre permit holder shall ensure that each of his staff members holds a certificate dating back no more than three years and attesting that the member has successfully completed

(1) a general first-aid course of at least eight hours; or

(2) a refresher course of at least six hours intended to update the knowledge acquired in the course referred to in paragraph 1.”.

13. Section 11 is amended

(1) by substituting “less than 5” for “5” in subparagraph 3 of the first paragraph;

(2) by substituting the following for subparagraph 4 of the first paragraph:

“(4) one member for a maximum of 20 children present, aged 5 years and over as of 30 September.”.

14. Section 12 of the French text is amended by substituting the words “la garderie, le titulaire d’un permis de” for “un service de garde en garderie, le titulaire d’un permis de service de garde en”.

15. The following is substituted for section 13:

“**13.** A parent must be allowed access by a day care centre permit holder to the premises where childcare is provided at any time during the opening hours and when his child is present.”.

16. Section 14 is amended

(1) by substituting the following for the first paragraph:

“**14.** A day care centre permit may not authorize its holder to receive more than 80 children at one time.”;

(2) by striking out the words “service de garde en” in the second paragraph in the French text;

(3) by deleting the third and fourth paragraphs.

17. The following is inserted after section 14:

“**14.1.** A day care centre permit holder may not carry on his activities in a building already occupied by another day care centre permit holder.”.

18. The following is substituted for sections 15 and 16:

“**15.** No staff member may use alcoholic beverages or tobacco in the premises of the day care centre during opening hours.

16. In the event of a serious accident or illness, a staff member shall immediately call for the necessary medical assistance, in particular by contacting a physician or going to the nearest institution providing emergency services. As soon as possible, he shall notify the parent or any other person designated by the parent in the registration card provided for in section 22 of the Act. The child must be isolated from the others and remain under constant adult supervision.”.

19. Section 17 is amended

(1) by substituting the following for the first paragraph:

“**17.** A staff member may not administer any medication without the written authorization from the parent and from a member of the Collège des médecins du Québec.”;

(2) by substituting the following for the third paragraph:

“Notwithstanding the first paragraph, acetaminophen and oral hydration solutions may be administered without medical authorization to a child received provided it is done according to the appropriate procedure outlined in Schedule I. Saline nasal drops, zinc oxide-based cream for the seat area and sun cream without PABA may be administered without medical authorization but with the parent’s written authorization to a child received.”.

20. The following is substituted for section 18:

“**18.** Medication may be administered to a child only by the person designated in writing for that purpose by the day care centre permit holder or by the person designated in an emergency under section 12.”.

21. Section 19 is amended

(1) by substituting the following for the first paragraph:

“19. Except for acetaminophen, oral hydration solutions and sun cream without PABA, only medication provided by the parent may be administered to a child.”;

(2) by inserting the words “label on the” before the words “medication container” in the second paragraph.

22. Section 19.1 is amended by substituting the following for the first paragraph:

“19.1. Except for sun cream without PABA and zinc oxide-based cream for the seat area, the administration of medication to a child must be recorded in the register kept for that purpose by the person who administered it.”.

23. Section 19.2 is amended

(1) by substituting the following for the first paragraph:

“19.2. A day care centre permit holder shall ensure that every medication, household cleaning product or toxic product is clearly labelled and stored in a space intended specifically for that purpose, out of reach of children, separately from all foodstuffs and under lock and key.”.

(2) by deleting the third paragraph.

24. The following is substituted for sections 20 to 30:

“20. A day care centre permit holder must post a list of the following telephone numbers near the telephone:

(1) Québec Poison Control Centre;

(2) the person designated in an emergency under section 12;

(3) the local community service centre in which territory is located the day care centre;

(4) a taxi service.

A day care centre permit holder must ensure that the following are kept near the telephone:

(1) a list of the telephone numbers of the regular and substitute staff;

(2) a list of the telephone numbers of the parent of each child.

21. A day care centre permit holder must ensure that no child is left on his bed or mattress outside the sleep and rest periods provided for in the schedule, except in the case of an illness or accident.

22. A day care centre permit holder must ensure that no child is tied onto his bed.

22.1. A day care centre permit holder must, every day, unless weather is inclement, take the children outside to a safe place allowing for their supervision.

23. A day care centre permit holder may not use bunkbeds or cradles.

24. A day care centre permit holder must, when he provides a crib with posts and slats, ensure that it is not portable and complies with the standards set out in the Cribs and Cradles Regulations (SOR/86-962), made under the Hazardous Products Act (R.S.C., 1985, c. H-3).

Any bed modified in order to comply with the Regulations must be tested according to the standards and meet all requirements provided therein.

25. A day care centre permit holder must ensure that toys are safe, non-toxic, washable, sturdy, in good repair and in compliance with the safety standards set forth in the Hazardous Products (Toys) Regulations (C.R.C., c. 931) made under the Hazardous Products Act (R.S.C., 1985, c. H-3).

26. A day care centre permit holder must ensure that any climbing apparatus, swing, slide or similar device have smooth surfaces with no sharp edges. It shall be safe and placed on a surface that can absorb the impact of a fall. If installed indoors, it must be designed for indoor use and if installed outdoors, it must be anchored to the ground.

27. A day care centre permit holder must use folding gates, expandable enclosures for children, carriages and strollers for babies and children that comply with the Hazardous Products (Expansion Gates and Expandable Enclosures) Regulations (SOR/90-39) and the Carriages and Strollers Regulations (SOR/85-379) made under the Hazardous Products Act (R.S.C., 1985, c. H-3).

28. A day care centre permit holder must ensure that a wading pool is emptied, disinfected and stored after each use.

29. A day care centre permit holder shall use television or any other audiovisual equipment only as part of an educational childcare program.

30. A day care centre permit holder may not allow animals in the day care centre.

30.1. A day care centre permit holder must ensure that the facility is equipped with a mechanism controlling access to the day care centre or to the premises where the children are received.”.

25. Section 31 is amended by substituting the following for the part preceding paragraph 1:

“**31.** A day care centre permit holder must ensure that the premises, equipment, furniture and play material are”.

26. The following is substituted for sections 32 to 36:

“**32.** A day care centre permit holder shall, when providing meals and snacks to children, ensure that they comply with Canada’s Food Guide to Healthy Eating (Health Canada, Ottawa, 1997).

33. Where a child is on a special diet prescribed by a member of the Collège des médecins du Québec, a day care centre permit holder shall follow the parent’s written instructions for the meals and snacks to be provided to that child.

34. A day care centre permit holder must post the weekly menu for consultation by the staff and the parents; he shall ensure that the meals and snacks served to the children correspond to the posted menu.

35. A day care centre permit holder must keep and serve prepared food and food brought in under sanitary conditions at a suitable temperature.

36. A day care centre permit holder may allow children in the kitchen only under supervision.”.

27. Section 38 is amended by substituting the words “de la garderie, aux jeux et activités des enfants fréquentant la garderie” for the words “du service de garde en garderie, aux jeux et activités des enfants fréquentant le service de garde en garderie” in the definition of “aire de jeu” in the French text.

28. The following is substituted for sections 39 to 41:

“**39.** The maximum capacity of the premises in a day care centre must be calculated on the basis of the net surface of the play areas:

(1) if the children received are under 18 months, the minimum required area is 4 m² per child and, for every 15 children or less, that space must be divided into at

least two separate rooms, one for play and one for rest; in each such room, the maximum capacity is 15 children at one time and the room for rest may be used only for rest;

(2) if the children received are 18 months and over, the minimum required area is 2.75 m² per child. That space may be divided into several rooms and the maximum capacity of each room is 30 children at one time, except during special activities.

40. A day care centre permit holder must use premises meeting the following standards:

(1) a constant temperature of not less than 20 °C must be maintained;

(2) in a basement, the relative humidity may not exceed 50 % in any season.

41. A day care centre permit holder must make available to the children a play area that meets the following standards:

(1) it must have, on average, at least half of its floor-to-ceiling height above ground level;

(2) the minimum, unobstructed floor-to-ceiling height must be 2.30 m over at least 75 % of its net area, with a minimum, unobstructed floor-to-ceiling height of 2.10 m at any given point in that area;

(3) its walls and floors must be covered in washable materials and the floor surface may not consist of carpeting, except for moveable rugs, concrete, ceramic tile, terrazzo or any other material hard enough to constitute a danger for the children;

(4) it must have a relative humidity of not less than 30 % in winter;

(5) it must always have an unobstructed window to allow observation.

In addition, in the case of a play area referred to in paragraph 1 of section 39, the day care centre permit holder shall make sure that the rooms intended respectively for playing and rest are adjacent and enable to watch the children directly, in particular through a glass opening, between those rooms.

Subparagraphs 1 and 2 of the first paragraph do not apply to day care centres existing as of 19 October 1983, as regards their play areas existing as of 19 October 1985, provided that on this latter date they were in compliance with the other provisions of this Division as they read then and the unobstructed floor-to-ceiling

height of the play areas is not less than 2.20 m over at least 75 % of their net areas and 2.10 m at any given point in those areas.

The second paragraph does not apply to day care centres existing before 16 October 1985, which were then authorized to receive children included in the age class from birth to 17 months of age.”

29. Section 42 is amended by substituting the words “A day care centre permit holder must make available to the children play areas with windows that” for the words “The windows of day care centre play areas” in the first paragraph.

30. Section 43 is amended

(1) by substituting the words “Le titulaire d’un permis de” for the words “Le titulaire d’un permis de service de garde en” in the first paragraph in the French text;

(2) by substituting the following for subparagraphs 2 and 3 of the first paragraph:

“(2) an outdoor play area surrounded by a safe fence at least 1.20 m high located less than 500 m from the day care centre if access to that area is guaranteed to him during the opening hours of the day care centre by a duly registered title deed, by a lease of a duration of at least three years or by written authorization for the same duration guaranteeing him access free of charge;

(3) a children’s play area, located less than 500 m from the day care centre, in a public park, delimited by a fence and accessible during the opening hours of the day care centre.”;

(3) by striking out the words “au service de garde en garderie” in the second paragraph in the French text;

(4) by striking out the words “under section 11 of the Act” in the third paragraph;

(5) by deleting the fourth paragraph;

(6) by substituting the words “est située la garderie” for the words “sont situés les locaux du service de garde” in the fifth paragraph in the French text.

31. Section 44 is amended

(1) by substituting the following for the part preceding paragraph 1:

“**44.** A day care centre permit holder must have at his disposal service areas containing”;

(2) by substituting the words “by the staff” for the words “on the premises” in paragraph 1;

(3) by substituting the following for paragraph 2:

“(2) a cloakroom for use by the children, unless it is located in a traffic area that is not an exit;”;

(4) by substituting the words “de la” for the words “du service de garde en” in paragraph 3 in the French text;

(5) by substituting the words “la garderie” for the words “le service de garde” in paragraph 3 in the French text;

(6) by substituting the word “la” for the words “le service de garde en” in paragraph 5 in the French text.

32. Section 45 is amended

(1) by substituting the following for the part preceding paragraph 1:

“**45.** A day care centre permit holder must ensure that the premises where childcare is provided have”;

(2) by substituting the following for paragraph 2:

“(2) a stove or hot plate;”;

(3) by substituting the following for paragraph 4:

“(4) a first-aid kit the content of which is listed in Schedule II.”.

33. Section 46 is amended

(1) by substituting the following for the part preceding paragraph 1:

“**46.** A day care centre permit holder must make available to the children under 18 months premises that must have”;

(2) by substituting the words “educational day care” for the word “activity” in paragraph 1.

34. Section 47 is amended

(1) by substituting the following for the part preceding subparagraph 1 of the first paragraph:

“**47.** A day care centre permit holder must make available to the children 18 months and over premises that must have”;

(2) by substituting the words “ educational day care” for the word “activity” in subparagraph 1 of the first paragraph;

(3) by substituting the following for the second paragraph:

“A day care centre permit holder must ensure that the premises attended by children from 18 to 35 months have a washable changing table of an appropriate height located near a sink, and a closeable container for soiled diapers.”.

35. The following is substituted for section 48:

“**48.** The registration card prescribed in section 22 of the Act must include the following information:

(1) the child’s name, date of birth, address and telephone number, as well as the language understood and spoken by the child;

(2) the name, address and telephone number of the parent and of a person authorized to pick up the child and those of a person to contact in an emergency;

(3) the date of admission of the child and the days or half-days of attendance per week;

(4) instructions from the parent regarding measures to be taken in an emergency for the child’s welfare and any conditions governing the child’s participation in organized outings;

(5) particular specifications regarding the child’s health and feeding where special attention is necessary and, where applicable, the name, address and telephone number of his physician.

The cards must be kept at the day care centre and handed over to the parent when the child ceases to attend the day care centre.”.

36. Section 50 is revoked.

37. The following is inserted after section 50:

“**DIVISION VII** **PENAL PROVISIONS**

51. A day care centre permit holder who contravenes any of the provisions of sections 9 to 13, 15, 19, 19.2 to 36, 39 to 42, subparagraphs 1 and 2 of the first paragraph of section 43, sections 44 to 49 is liable to the fine provided for in section 74.9 of the Act.

52. Whoever contravenes any of the provisions of sections 17 and 19.1 is liable to the fine provided for in section 74.9 of the Act.

DIVISION VIII **TRANSITORY**

53. A day care centre permit holder who, on 14 October 1999, contrary to section 14.1, carries on his activities in a building already occupied by another permit holder, need not comply with that section.

A person who, on 14 October 1999, filed an application for the issuance of a day care centre permit and who intends to carry on his activities in a building occupied by another permit holder, need not, at the time his permit is issued, comply with section 14.1 if he notifies the Minister thereof in writing no later than 28 November 1999.

The notice must give the name and address of the applicant for the permit and the name and address of the permit holder referred to in the second paragraph, as well as the address of his facility.

The second and third paragraphs also apply, adapted as required, to two persons who, on 14 October 1999, filed an application for the issuance of a day care centre permit and who intend to carry on their activities in the same building.

54. A person holding a day care centre permit on 13 October 1999 need not comply with section 30.1 before 1 September 2001.

55. A person holding a day care centre permit on 13 October 1999 need comply with subparagraph 5 of the first paragraph of section 41 only if the play area undergoes architectural work.

56. Two day care centre permit holders who, on 13 October 1999, made available to children an outdoor play area referred to in subparagraph 1 or 2 of the first paragraph of section 43, may continue to use that area as long as its surface area is at least 4 m² per child, considering that it is possible to receive at the same time at least one third of the sum of the maximum number of children indicated on each of the permits.

A person who, on 14 October 1999, filed an application for the issuance of a day care centre permit may, at the time his permit is issued, make available to the children an outdoor play area shared with a day care centre permit holder if he notifies the Minister in writing thereof no later than 28 November 1999 if the area complies with the requirements of the first paragraph.

The notice must give the name and address of the applicant for the permit and the name and address of the permit holder referred to in the second paragraph, the address of his centre, as well as the location of the outdoor play area. The notice must be accompanied by an attestation establishing that the permit holder agrees to the share-out of the outdoor play area.

The second and third paragraphs also apply, adapted as required, to two persons who, on 14 October 1999, filed an application for the issuance of a day care centre permit and who intend to share the same outdoor play area.

DIVISION IX **COMING INTO FORCE**

57. This Regulation comes into force on 14 October 1999.”.

38. The following is substituted for Schedule I to the Regulation:

“SCHEDULE I **(s. 17)**

PROCEDURES

1. PROCEDURE FOR ADMINISTERING ACETAMINOPHEN

This Procedure defines the rules for administering acetaminophen to a child in a day care centre in accordance with the Regulations made under the Act respecting childcare centres and childcare services (R.S.Q., c. S-4.1). “Acetaminophen” is the generic name of the medication that is commercially available under the following brand names: Atasol, Panadol, Tempra, Tylenol and other house brands.

The authorization form must be signed by the parent. The day care centre permit holder undertakes to comply with all the rules prescribed in this Procedure.

Basic rules

Within the framework of this Procedure, acetaminophen may be administered solely to reduce fever. It may not be administered:

- to children less than two months old;
- to relieve pain;
- for more than 48 consecutive hours (two days).

In those three cases, this Procedure does not apply and written authorizations from a physician and the parent are required.

The day care centre may have its own acetaminophen container; the brand name used, the form in which it is presented (drops, tablets, syrup) and the concentration must be indicated on the authorization form.

To avoid confusion, acetaminophen should be kept on hand in only one of its two liquid forms (drops or syrup). If children under the age of 24 months are received in the day care centre, it is recommended that drops be used instead of syrup. If syrup is chosen for the other children, only one concentration should be used.

The dosage indicated below or that prescribed on the medication container may in no case be exceeded.

It is important always to check the concentration of acetaminophen and to follow the instructions concerning dosage printed on the product container since new products of greater or lesser strength may appear on the market. Likewise, where acetaminophen is available in more than one concentration, it is recommended that the day care centre use only one concentration.

Any administration of acetaminophen must be recorded in the register of medications prescribed by the Regulation. That information must be given to the parent.

What you should know

Fever is defined as a body temperature that is higher than normal. Normal temperature may vary somewhat depending on the child, the time of day, the temperature outdoors and the activities taking place. The cause of the fever is more important than the temperature itself.

It is generally considered that there is fever if rectal temperature exceeds 38 °C, oral temperature exceeds 37.5 °C and underarm temperature exceeds 37.2 °C.

The only sure way to measure fever is to take the child’s temperature. A child’s temperature must be checked whenever his general condition (crying, loss of energy, etc.) or physical symptoms (flushed cheeks, excessively warm skin, etc.) seem to indicate fever. When a child receives childcare, the following measures are recommended:

- take the rectal temperature of younger children and oral temperature of older children; use the appropriate thermometer in each case;

— always use disposable plastic tips as they are more hygienic; otherwise, disinfect the thermometer properly after each use;

— if the child has just been extremely active, wait 15 minutes or so as his body temperature may be higher than normal;

— always comply with time requirements for the thermometer used; the time may vary with the thermometer. A digital thermometer is recommended.

What you should do

If rectal temperature is lower than 39 °C (38.5 °C for oral temperature or 38.2 °C for underarm temperature) and if the child's general condition is good, it is sufficient to:

— remove some of the child's clothes to lower his temperature;

— give the child something to drink (water, fruit juice or milk) at frequent intervals;

— keep an eye on the child and take his temperature again after 60 minutes, or earlier if the child's condition seems to worsen;

— inform the parents of the child's condition.

If rectal temperature is 39 °C or higher (38.5 °C for oral temperature or 38.2 °C for underarm temperature) and if the child is less than two months old, you must:

— notify the parents immediately, ask them to come and pick up their child and, in the meantime, apply the measures described above;

— if the parents cannot come to pick up their child, take the child to a medical service or to a hospital emergency department; do not administer acetaminophen, unless it has already been prescribed for the child's problem.

If rectal temperature is 39 °C or higher (38.5 °C for oral temperature or 38.2 °C for underarm temperature) and if the child is more than two months old, you must:

— apply the measures described for a light fever (remove clothes, give the child something to drink);

— inform the parents of the child's condition;

— administer acetaminophen according to the dosage indicated below or the dosage prescribed on the medication container and in accordance with the rules prescribed in this Procedure;

— one hour after administering acetaminophen, take the child's temperature again; if the temperature is still high, ask the parent to come and pick up the child; if the parent cannot be reached, take the child to a medical service or to a hospital emergency department.

When administering acetaminophen, you must:

— wash your hands before handling the medication;

— check the concentration, dosage and expiry date on the container;

— pour or place the medication in a clean spoon to administer the medication (drops, syrup or tablets) to the child; never place a dropper in the child's mouth, unless it is a disposable dropper. The used spoon must be washed in very hot water;

— use very simple words to explain to the child the relationship between his condition, the medication being taken and the expected results.

ACETAMINOPHEN: DOSAGE*

Age	Weight in kg	Drops	
		Concentration 80 mg/ml	
		ml	dropper
2-3 months	2.4-5.4	0.5	1/2
4-11 months	5.5-7.9	1	1
12-23 months	8.0-10.9	1.5	1 1/2
2-3 years	11.0-15.9	2	2
4-5 years	16.0-21.9	3	3
6-8 years	22.0-26.9	4	4
9-10 years	27.0-31.9	5	5
11-12 years	32.0-43.9	6	6

Age	Weight in kg	Syrup			
		Concentration			
		80 mg/5 ml		160 mg/5 ml	
		ml	tsp	ml	tsp
2-3 months	2.4-5.4	2.5	1/2	1.25	1/4
4-11 months	5.5-7.9	5	1	2.5	1/2
12-23 months	8.0-10.9	7.5	1 1/2	3.75	3/4
2-3 years	11.0-15.9	10	2	5	1
4-5 years	16.0-21.9	15	3	7.5	1 1/2
6-8 years	22.0-26.9	20	4	10	2
9-10 years	27.0-31.9	25	5	12.5	2 1/2
11-12 years	32.0-43.9	30	6	15	3

Age	Weight in kg	Tablets	
		Concentration	
		80 mg/tablet	160 mg/tablet
2-3 years	11.0-15.9	2	1
4-5 years	16.0-21.9	3	1 1/2
6-8 years	22.0-26.9	4	2
9-10 years	27.0-31.9	5	2 1/2
11-12 years	32.0-43.9	6	3

* The dosage unit may be repeated every four hours. No more than six doses may be administered within a 24-hour period.

AUTHORIZATION FORM FOR ACETAMINOPHEN

Parents are not required to sign this Procedure. However, without a signed Procedure, no acetaminophen may be administered without written authorization from the parents and a member of the Collège des médecins du Québec. Parents may, if they wish, limit the period of validity for the authorization granted by indicating its duration in the space provided.

I hereby authorize

_____ (name of day care centre)

to administer, in accordance with this Procedure, acetaminophen sold under the following brand name:

_____ (brand name and form: drops, syrup or tablets and concentration)

_____ Child's surname and first name

_____ Period of validity of authorization

_____ Parent's signature

_____ Date

This Procedure was adapted from a Procedure drawn up by the Office des services de garde à l'enfance and reviewed by the Association des pédiatres du Québec. The information it contains reflects the current state of knowledge on the subject (1998).

2. PROCEDURE FOR ADMINISTERING ORAL HYDRATION SOLUTIONS

This Procedure defines the rules for administering commercial oral hydration solutions to a child in a day care centre in accordance with the Regulations made under the Act respecting childcare centres and childcare services (R.S.Q., c. S-4.1). The authorization form must

be signed by the parent. The day care centre permit holder undertakes to comply with all the rules prescribed in this Procedure.

Basic rules

Within the framework of this Procedure, oral hydration solutions (Gastrolyte, Pedalyte, Lytren, etc.) may be administered to supply a controlled amount of sugar, salt and water to a child suffering from diarrhea or vomiting.

The day care centre may have its own commercial oral hydration solution.

The instructions and the dosage prescribed on the medication container must be followed at all times.

Any administration of oral hydration solutions must be recorded in the register of medications prescribed by the Regulation. That information must be given to the parent.

Children suffering from diarrhea or vomiting should not be attending the day care centre. This Procedure therefore applies in cases where such symptoms begin while the child is at the day care centre.

What you should know

It is not infrequent for a young child to suffer from diarrhea or vomiting. There are many causes for this, such as infection, poisoning or food allergy.

Diarrhea is characterized by watery stools and bowel movements that are more frequent than normal. Such a condition may cause dehydration, particularly in a young child.

When a child vomits or begins to have diarrhea, administration of an oral hydration solution is recommended. Such solutions are sold in pharmacies and are distinctly preferable to diluted juices, carbonated drinks or imprecise home-made preparations.

Since oral hydration solutions will not keep more than 24 hours once the container is opened, it is better in a childcare service to use a product sold in packets which can be used to prepare small quantities at a time.

What you should do

When a child begins to vomit or have diarrhea, the following measures are recommended:

— cease all normal feeding for approximately 15 to 30 minutes;

— avoid giving carbonated drinks and juices;

— later, when the child has stopped vomiting, administer a small quantity (15 to 30 ml) of oral hydration solution approximately every 10 to 20 minutes; administer the solution at room temperature and increase the quantity gradually if the child tolerates it;

— contact the parents and ask them to come and pick up their child if his condition does not improve;

— limit contact with other children insofar as possible;

— note everything the child drinks and the frequency of bowel movements and vomiting.

Strict hygienic measures must be taken to avoid contamination:

— frequent and thorough hand-washing for the child and the persons looking after him;

— diaper changing tables, counters and potties must be disinfected after each use.

According to certain studies, cases of gastroenteritis in childcare services can be reduced by approximately 50 % through regular and thorough hand washing and adequate disinfecting of the rooms and equipment.

AUTHORIZATION FORM FOR ORAL HYDRATION SOLUTIONS

Parents are not required to sign this Procedure. However, without a signed Procedure, no oral hydration solutions may be administered without written authorization from the parents and a member of the Collège des médecins du Québec. Parents may, if they wish, limit the period of validity for the authorization granted by indicating its duration in the space provided.

I hereby authorize

(name of day care centre)

to administer, in accordance with this Procedure, oral hydration solution sold under the following brand name:

(brand name)

Child's surname and first name

Period of validity of authorization

Parent's signature

Date

This Procedure was adapted from a Procedure drawn up by the Office des services de garde à l'enfance and reviewed by the Association des pédiatres du Québec. The information it contains reflects the current state of knowledge on the subject (1998).

SCHEDULE II

(s. 45, par. 4)

CONTENT OF FIRST-AID KIT

1 basic first-aid manual

1 pair of bandage scissors

1 pair of splinter forceps

12 safety pins

25 individually wrapped sterile adhesive bandages (25 mm by 75 mm)

25 sterile gauze compresses (102 mm by 102 mm)

8 rolls of sterile gauze bandage (4 rolls 50 mm by 9 m and 4 rolls 102 mm by 9 m)

6 triangular bandages

4 individually wrapped sterile bandage compresses

1 roll of adhesive tape (25 mm by 9 m)

25 individually wrapped antiseptic swabs

25 sterile adhesive bandages of various shapes and sizes

4 eye bandages

1 rectal thermometer and 1 oral thermometer

25 alcohol swabs".

39. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

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Notice

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001)

Classification of employers, statement of wages and rates of assessment — Amendments

Notice is hereby given that the Commission de la santé et de la sécurité du travail, at its meeting of 16 September 1999, adopted the Regulation amending the Regulation respecting the classification of employers, statement of wages and the rates of assessment.

In accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), the draft regulation was published in the *Gazette officielle du Québec* of 14 July 1999 with a notice that it would be adopted by the Commission, with or without amendments, upon the expiry of 45 days following the publication of that notice.

TREFFLÉ LACOMBE,
*Chairman of the board and
chief executive officer
of the Commission de la santé
et de la sécurité du travail*

Regulation amending the Regulation respecting the classification of employers, the statement of wages and the rates of assessment*

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001, s. 454, 1st par., subpars. 4.3, 5, 5.1 and 6; 1996, c. 70)

1. Schedules 1, 2 and 3 of the the Regulation respecting the classification of employers, the statement of wages and the rates of assessment are respectively replaced by the schedules 1, 2 and 3 appended to this regulation.

2. This regulation applies for the 2000 year of assessment.

* The Regulation respecting the classification of employers, the statement of wages and the rates of assessment adopted by the Commission de la santé et de la sécurité du travail by its resolution A-73-97 of October 16, 1997 (1997, *G.O.* 2, 5330) was amended by the Commission by its resolution A-88-98 of September 17, 1998 (1998, *G.O.* 2, 3955).

“SCHEDULE 1

CLASSIFICATION UNITS AND RATES OF ASSESSMENT FOR THE YEAR 2000

Specific classification rule

1. The Commission does not take into account the condition stated in paragraph 3 of section 6 for purposes of classifying an employer under more than one of the 80030 to 80270 units.

2. An employer who meets the conditions set out in section 2 of chapter 3 allowing him to be classified in units 90020 and 80020 shall be classified in this latter unit.

3. An employer who cannot be classified in the exceptional units 90020 and 80020 because less than 45 % of the insurable wages of his workers are reported with respect to units giving entitlement to these units but for whom over 45 % of the insurable wages of his workers are reported with respect to units giving entitlement to either one of these exceptional units shall be classified in unit 90020 if workers perform activities referred to in that unit.

For the purposes of calculating the proportion stipulated in the first paragraph, it is necessary to exclude the insurable wages of an auxiliary worker.

Specific rule for stating wages

The second paragraph of section 14 does not apply to an employer for purposes of stating insurable wages earned during the preceding calendar year by a worker who, without being an auxiliary worker, participates in several activities referred to by more than one of the 80030 to 80270 units.

Classification Units and Assessment Rates for 2000 – Sector: Primary

Unit Number	Unit Title	General Rate	Special Rate
10010	Operating a dairy cattle herd; raising cattle, buffalo, horses, wild boar; horse boarding service	7.49	7.00
10020	Raising hog, sheep, goat, grain-fed and milk-fed heavy calves	6.47	6.02
10030	Raising, catching and caging poultry; raising fur-bearing animals; raising earthworms; raising rabbits; pisciculture; apiculture	5.92	5.48
10040	Field-crop farming; fruit or vegetable farming; ornamental plant cultivation; mushroom production; Christmas tree farming; maple syrup production; tobacco production; reforestation plant cultivation	5.86	5.43
11010	Inshore or offshore fishing; underwater diving services	8.44	7.93
13010	Surface iron ore mining with or without concentration; pelletization of iron ore	1.70	1.39
13020	Metal mining, except iron mines; treatment, concentrating or smelting metal ores, except iron ore	6.48	6.03
13030	Asbestos mining	3.06	2.72
13040	Peat extraction or manufacturing peat-based products; mining or crushing quartz or other industrial siliciferous ores; underground mining of non-metal ores, not specified in other units	4.05	3.67
13050	Operating a cut-stone quarry; operating a crushed stone quarry with blasting and drilling; mine prospecting with blasting or with crawler tractors	7.00	6.54
13060	Operating a crushed stone quarry without blasting or drilling; rock or gravel crushing with movable crushers; operating a gravel pit with or without crushing; operating a sandpit	9.82	9.26
13070	Drilling ore for the removal of cores for mine prospecting; drilling oil or natural gas wells; other technical work incidental to drilling oil or natural gas wells	10.00	9.44
13090	Mine prospecting not specified in other units; line cutting; geophysical surveys; geological work	5.18	4.77
13100	Contract operation of a mine; digging ramps and crossing banks; other contract work relating to operation of mines	15.12	14.40
14010	Forestry operations	12.40	11.77

This unit refers to:

- harvesting wood material, including in particular, felling, hauling and yarding, by manual or mechanized processes;
- processing in the forest including stripping, topping and cutting; making wood chips in the forest;
- loading of wood in the forest;
- thinning with collection of trees for commercial purposes.

Classification Units and Assessment Rates for 2000 – Sector: Primary

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> • forestry road work; • construction of a logging camp; • measuring wood; • marking trees in the forest; • forest surveys. <p>This unit does not refer to the following activities when carried out by the workers of an employer recognized by the Minister of Natural Resources pursuant to section 124.02 of the Forest Act (R.S.Q., c. F-4.1):</p> <ul style="list-style-type: none"> • measuring wood; • marking trees in the forest; • forest surveys. <p>An employer classified under this unit can also be classified under the exceptional units 34410, 34420, 90010 and 90020</p>		
14020	<p>Forestry development</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> • preparatory work in forest areas such as scarification, burning, stripping, cutting, wind-rowing, chipping, furrowing, harrowing, crushing and application of phytocides; • planting and seeding of trees in the forest; • mechanical or chemical clearing of a plantation in the forest; • thinning without collection of trees for commercial purposes; • development of a blueberry field; • control of vegetation in rights-of-way of energy transmission networks; • protection against forest fires by firefighters. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit, except to the extent that they are carried out by the workers of an employer recognized by the Minister of Natural Resources pursuant to section 124.02 of the Forest Act (R.S.Q., c. F-4.1):</p> <ul style="list-style-type: none"> • marking of trees in the forest; • forest surveys. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> • development of a blueberry field by the person who operates it; • harvesting wood material in the development of a blueberry field. <p>An employer classified under this unit can also be classified under the exceptional units 34410, 34420, 90010 and 90020.</p>	9.60	9.05

Classification Units and Assessment Rates for 2000 – Sector: Primary

Unit Number	Unit Title	General Rate	Special Rate
14030	Tree work	19.00	18.16
	This unit refers to: <ul style="list-style-type: none"> • control of vegetation in the rights-of-way of energy distribution networks or telecommunications networks; • trimming, topping or cutting of trees and shrubs; • felling of pre-determined trees outside the forest; • stumping; • chipping outside the forest; • tree and shrub surgery; • bracing work. <p>This unit also refers to the following activities when done by workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> • fighting of diseases and insects affecting trees and shrubs; • fertilization and treatment of trees and shrubs; • planting and transplanting of trees and shrubs. <p>An employer classified under this unit can also be classified under the exceptional units 34410, 34420, 90010 and 90020.</p>		

Classification Units and Assessment Rates for 2000 – Sector: Manufacturing

Unit Number	Unit Title	General Rate	Special Rate
20010	Slaughtering livestock; preparing, processing, drysalting or canning meat; manufacturing mineral or animal oil or shortening	6.61	6.15
20020	Slaughtering poultry or rabbits; dressing, processing or canning poultry or rabbits	4.94	4.54
20030	Preparing or processing fish, including canning	6.57	6.12
20040	Processing, canning or freezing fruits or vegetables; preparing natural casings for delicatessen	5.20	4.79
20050	Operating a dairy work; water bottling, with or without distribution; manufacturing and delivering blocks of natural or artificial ice	2.64	2.31
20060	Flour mill	5.75	5.32
20070	Processing meat unfit for human consumption or abattoir waste	3.06	2.72
20080	Grain milling	3.67	3.31
20090	Manufacturing bakery, pastry or biscuit products, with or without distribution	4.42	4.03

Classification Units and Assessment Rates for 2000 – Sector: Manufacturing

Unit Number	Unit Title	General Rate	Special Rate
20100	Processing cane or beet sugar; manufacturing confectionery	2.66	2.32
20110	Roasting and blending coffee; packing tea; roasting almonds	2.76	2.42
20120	Manufacturing potato chips	2.58	2.25
20130	Manufacturing margarine, vegetable oil or shortening; manufacturing convenience foods; manufacturing yeast or condiments; grinding and preparing spices; manufacturing or processing food products, not specified in other units	4.52	4.13
20140	Manufacturing soft drinks, with or without distribution	3.04	2.69
20150	Distillery; manufacturing wine or cider	2.01	1.70
20160	Brewing beer, with or without distribution; manufacturing malt	2.13	1.81
20170	Manufacturing tobacco products	0.96	0.68
21010	Manufacturing tires or rubber treads for tires	1.98	1.67
21020	Manufacturing adhesive tape or damper mats and rug underlays; manufacturing clothing or industrial parts or cellular products made of rubber	4.09	3.71
21030	Manufacturing foamed or expanded plastic products; wholesaling foam rubber	3.65	3.28
21040	Manufacturing plastic pipes or pipe fittings	4.94	4.53
21050	Manufacturing plastic film and sheeting; manufacturing plastic bags	4.58	4.18
21060	Manufacturing stratified or reinforced plastic products, except boats; manufacturing plastic products, not specified in other units	4.26	3.88
22010	Leather tanning; custom-dressing furs; wholesaling raw hides or skins	4.60	4.21
22020	Manufacturing footwear; shoe repairing; manufacturing footwear parts except rubber parts	3.44	3.08
22040	Manufacturing handbags or purses; manufacturing leather or imitation-leather goods, not specified in other units; manufacturing luggage, other than in wood and in metal	3.11	2.76
22050	Manufacturing fibres or yarn from artificial or synthetic material; texturizing yarn	2.86	2.52
22060	Manufacturing thread or yarn, without weaving	3.04	2.70
22070	Weaving textiles other than carpets; recycling textile waste; preparing cotton-wool or flock	3.42	3.06

Classification Units and Assessment Rates for 2000 – Sector: Manufacturing

Unit Number	Unit Title	General Rate	Special Rate
22080	Manufacturing knitted fabrics	4.11	3.73
22090	Manufacturing carpets	3.35	2.99
22100	Manufacturing textile products, not specified in other units; manufacturing zippers or umbrellas	3.74	3.37
22110	Finishing textiles; steam shrinking of fabrics	2.94	2.60
22120	Manufacturing first-aid products	2.61	2.28
22140	Manufacturing clothing or clothing accessories, not specified in other units	3.09	2.74
22150	Knitting clothing or accessories, including assembling	3.13	2.78
22160	Manufacturing ladies undergarments and swimsuits	2.19	1.87
23050	Manufacturing in a shop custom woodwork to be attached to a structure; mass production of wooden cabinets	5.47	5.05
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	<ul style="list-style-type: none"> • manufacture of solid wood panels; • manufacture of wooden objects by lathe work; • covering of cabinet doors. 		
	This unit does not refer to the installation of manufactured products.		
23060	Manufacturing wooden doors or windows	3.53	3.17
	This unit does not refer to the installation of manufactured products.		
23070	Manufacturing wooden roof trusses or laminated wood framework	6.13	5.69
	This unit does not refer to the installation of manufactured products.		
23090	Manufacturing wooden or metal coffins or frames; manufacturing pipe organs, pianos or other musical instruments	5.00	4.59
23120	Manufacturing miscellaneous wooden goods, not specified in other units	7.41	6.93
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	<ul style="list-style-type: none"> • covering of mouldings. 		
	This unit does not refer to the installation of manufactured products.		
24010	Manufacturing metal furniture or fixtures	5.55	5.13

Classification Units and Assessment Rates for 2000 – Sector: Manufacturing

Unit Number	Unit Title	General Rate	Special Rate
24020	<p>Manufacturing custom wooden furniture in a workshop; manufacturing wooden furniture for electronic equipment or wooden cases for musical instruments</p> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> • manufacture of solid wood panels; • manufacture of wooden objects by lathe work; • covering of panels. 	8.81	8.29
24030	<p>Mass assembling of wooden furniture or furniture frames, with or without upholstering; upholstering custom furniture in a workshop; repairing wooden or upholstered furniture; manufacturing upholstered mattresses or bed springs</p> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> • covering of panels. 	4.48	4.09
24040	<p>Mass production of wooden furniture or furniture frames, with or without upholstering</p> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> • manufacture of solid wood panels; • manufacture of wooden objects by lathe work; • covering of panels. 	5.79	5.36
25410	<p>Manufacturing prefabricated wooden houses, house panels or mobile homes</p> <p>An employer classified under this unit may also be classified under exceptional unit 90010.</p>	7.02	6.55
26010	Printing; silkscreen printing	2.58	2.25
26020	Operating a bindery	5.69	5.26
26030	Metal typesetting (typography-linotyping); stereotyping; lithography; manufacturing plates for printing; developing and printing films	1.20	0.91
26040	Printing and publishing a daily; printing and publishing	0.99	0.70
27020	Manufacturing steel castings (steel foundry); lead or lead alloys rolling, casting or extruding	7.70	7.21

Classification Units and Assessment Rates for 2000 – Sector: Manufacturing

Unit Number	Unit Title	General Rate	Special Rate
27030	Manufacturing steel; processing steel by rolling and forging	3.10	2.75
27040	Manufacturing titanium slag and pig iron; manufacturing metal powder, steel pipe or tubing; manufacturing ferro-alloys	2.85	2.50
27050	Manufacturing iron castings (cast-iron foundry)	4.07	3.69
27060	Primary manufacturing of aluminium	1.42	1.12
27070	Electrolytic refining of copper or zinc and processing of their by-products	1.28	0.99
27080	Aluminium and aluminium alloys rolling	1.99	1.67
27090	Extruding aluminium, copper or their alloys	2.53	2.20
27110	Non-ferrous metal pressurized casting; non-ferrous metal casting; manufacturing aluminium or light alloy automobile parts	4.21	3.83
28010	Casting or overhauling high pressure boilers, tanks or heat exchangers	4.04	3.66
28020	Manufacturing metal structural components	5.30	4.88
	This unit does not refer to the installation of manufactured products.		
	An employer classified under this unit may also be classified under the exceptional units 80020 and 90010.		
28030	Manufacturing metal windows or doors; repairing industrial doors; manufacturing other ornamental and architectural metal products	5.89	5.46
	This unit also refers to the preparatory work for the installation of glass or glazing done in the workshop.		
	This unit does not refer to the installation of products referred to under unit 80150.		
28040	Manufacturing ornamental metal products; operating a welding shop; manufacturing motor vehicle springs, mufflers or exhaust pipes	7.25	6.77
	This unit does not refer to the installation of ornamental metal products.		
28050	Electrolytic or chemical plating; heat treating of metals	4.89	4.49
28060	Workshop painting, dyeing or coating metal products	6.03	5.59
28070	Manufacturing or repairing metal containers or their lids	2.86	2.52
28080	Manufacturing other products by metal stamping or matrixing	5.17	4.76

Classification Units and Assessment Rates for 2000 – Sector: Manufacturing

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to the preparatory work for work referred to under unit 80180 carried out in the workshop other than on the work site, except if the employer is also classified under unit 80130 and if over 50 % of the insurable wages earned with respect to the activities referred to in these two units are referred to with respect to unit 80130. In this case, this preparatory work is referred to under unit 80130.		
	This unit does not refer to the installation of manufactured products when this installation is referred to under units 80130 or 80180.		
28090	Manufacturing metal wire or cable, metal rods, welding electrodes or other metal wire products; applying metal powder to metal parts	3.66	3.30
28100	Manufacturing industrial fasteners or metal springs	4.16	3.78
28110	Manufacturing basic hardware articles or small hand or garden tools; manufacturing industrial dies, moulds, cutting tools and punches	2.65	2.32
28120	Manufacturing heating equipment	3.18	2.83
28130	Machine shop piece work; rebuilding mechanical motors	4.07	3.70
28140	Manufacturing or assembling metal products, not specified in other units	4.20	3.82
	This unit does not refer to the installation of manufactured or assembled products.		
29010	Manufacturing agricultural equipment or implements	4.63	4.23
29020	Manufacturing commercial refrigeration equipment or air conditioning equipment	4.89	4.49
29030	Manufacturing conveyors	4.81	4.41
29040	Manufacturing and installing or repairing hydraulic or pneumatic pressure cylinders	4.04	3.66
29050	Manufacturing or repairing heavy machinery; manufacturing industrial equipment; constructing or repairing locomotives or freight cars	3.33	2.97
29070	Manufacturing sewing machines or small electrical appliances; manufacturing machinery and equipment, not specified in other units	2.95	2.61
29080	Manufacturing major electrical appliances; repairing electrical household appliances	1.55	1.25
29090	Manufacturing lighting fixtures	3.64	3.28
29110	Manufacturing electronic household equipment; assembling lighting fixtures	3.99	3.62

Classification Units and Assessment Rates for 2000 – Sector: Manufacturing

Unit Number	Unit Title	General Rate	Special Rate
29120	Manufacturing electronic parts or components; manufacturing electronic equipment, not specified in other units This unit does not refer to the installation of manufactured products.	0.89	0.61
29130	Manufacturing lightning rods, high voltage line circuit breakers or distribution transformers	2.62	2.29
29140	Manufacturing high power transformers; manufacturing or assembling batteries	3.75	3.38
29150	Manufacturing control panels or electrical or pneumatic measuring instruments	2.27	1.94
29160	Manufacturing or assembling electric motors or generators; repairing or rewinding electric motors	3.81	3.44
29170	Manufacturing electrical wire or cable; manufacturing electric light bulbs	1.69	1.39
29180	Manufacturing electrical distribution parts or graphite electrodes	2.86	2.52
30010	Repairing, reworking, finishing or reconditioning aircraft; machining or assembling aircraft parts manufacturing	1.57	1.27
30020	Constructing aircraft	1.08	0.79
30030	Manufacturing aircraft parts by microfusion with casting	4.36	3.97
30040	Constructing trucks	2.58	2.25
30050	Constructing automobiles	2.94	2.60
30060	Constructing buses or long-distance coaches	4.07	3.69
30070	Manufacturing or assembling truck boxes, with or without installation	6.77	6.31
30080	Manufacturing, with or without repairing, motor vehicle trailers; manufacturing house trailers or tent trailers; manufacturing and renting movable shelters; finishing van interiors	4.68	4.28
30110	Manufacturing or repairing motor vehicle or machine radiators	4.33	3.94
30130	Constructing or repairing railway passenger cars	2.14	1.82
30160	Constructing or modernizing ships over 250 tonnes	6.63	6.17
30170	Constructing or modernizing ships between 5 and 250 tonnes; minor repairs to ships over 5 tonnes	8.53	8.02
30180	Manufacturing or repairing craft of 5 tonnes or less	6.95	6.48
30190	Manufacturing snowmobiles, motorcycles, snowplows or all-terrain vehicles	1.72	1.42

Classification Units and Assessment Rates for 2000 – Sector: Manufacturing

Unit Number	Unit Title	General Rate	Special Rate
31010	Manufacturing clay products	4.49	4.10
31020	Manufacturing cement or lime; manufacturing silicon carbide or gypsum panels	1.98	1.67
31030	Manufacturing funeral monuments or other stone products	7.75	7.26
31040	Manufacturing asbestos-cement products; manufacturing friction parts; manufacturing asbestos wire, cloth, ceiling components or gaskets	4.08	3.70
31050	Manufacturing pipes, concrete masonry components and other concrete products similar to masonry components; manufacturing pre-cast concrete structural or architectural elements	5.15	4.74
	This unit does not refer to the installation of manufactured products.		
31070	Manufacturing ready-mix concrete; manufacturing asphalt	4.96	4.55
	This unit refers to:		
	<ul style="list-style-type: none"> • the operation of a stationary or mobile ready-mix concrete plant; • the operation of a stationary or mobile asphalt plant. 		
	This unit does not refer to cement, concrete or paving works.		
31080	Manufacturing glass or glass products	3.95	3.57
31090	Manufacturing refractory products; manufacturing or processing charcoal	4.23	3.85
31100	Manufacturing insulating material, not specified in other units	3.36	3.00
31110	Refining crude petroleum; manufacturing petroleum and coal products, not specified in other units	1.06	0.78
32010	Manufacturing industrial inorganic chemical products, not specified in other units	1.39	1.10
32020	Manufacturing industrial organic chemical products or other chemical products, not specified in other units	2.45	2.12
32030	Manufacturing plastics or synthetic resins	2.85	2.51
32040	Manufacturing pharmaceutical products or drugs	1.01	0.72
32050	Manufacturing paint, varnish, printing ink, adhesives or coatings	2.44	2.11
32060	Manufacturing soap or cleaning products	2.97	2.63
32070	Manufacturing toiletries	2.16	1.84
32080	Manufacturing ammunition	1.37	1.07

Classification Units and Assessment Rates for 2000 – Sector: Manufacturing

Unit Number	Unit Title	General Rate	Special Rate
32090	Manufacturing explosives	3.45	3.09
33010	Assembling watches or clocks; operating an optical laboratory; manufacturing gold, silver or plated jewellery or ware; manufacturing orthopedic devices; assembling cartridges or cassettes	1.56	1.26
33020	Manufacturing wooden or metal sporting goods or gymnasium equipment; assembling plastic or metal toys; manufacturing and repairing bicycles	5.07	4.66
33030	Manufacturing, installing or repairing commercial signs	5.96	5.53
33040	Assembling trophies or miscellaneous wooden, plastic, fiberglass or concrete products; manufacturing rubber pads, plaster goods, wax products, trophy parts or foundry models; stamping balloons; handicrafts	3.58	3.22
33050	Manufacturing buttons, snap fasteners, needles, emblems, medals, pencils or pens	1.91	1.60
33060	Manufacturing vinyl tiles and vinyl linoleum; manufacturing heat-insulating products for piping	1.66	1.36
	This unit does not refer to the installation of manufactured products.		
34010	Sawmill	7.31	6.83
	This unit refers to:		
	<ul style="list-style-type: none"> • the operation of a stationary or mobile sawmill. 		
	This unit also refers to:		
	<ul style="list-style-type: none"> • planing; making wood chips outside the forest; • the manufacturing of shingles, laths, veneer or plywood. 		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	<ul style="list-style-type: none"> • measuring wood; • drying wood; treating wood by the pulverization of paraffin or hot wax.		
	An employer classified under this unit can also be classified under the exceptional units 34410, 34420, 90010 and 90020.		

Classification Units and Assessment Rates for 2000 – Sector: Manufacturing

Unit Number	Unit Title	General Rate	Special Rate
34030	<p>Manufacturing wooden pallets or containers used to handle or transport merchandise; manufacturing wooden fences</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> • the manufacture and assembly of wooden pallets, containers and fences; • the manufacture of the components of wooden pallets, containers and fences; • repairing and recycling wooden pallets and containers; • the manufacture of wooden reels. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> • the manufacture of decorative wooden containers; • the installation of fences. <p>An employer classified under this unit can also be classified under the exceptional units 34410, 34420, 90010 and 90020.</p>	11.63	11.02
34050	<p>Drying wood; treating wood</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> • drying wood; • treating wood, whether or not pressurized, using chemicals such as pentachlorophenol (PCP), creosote, chromium-copper-arsenic (CCA) or ammonium-copper-arsenic (ACA); • treating wood by an industrial process such as the application of paint, stain or varnish. <p>An employer classified under this unit can also be classified under the exceptional units 34410, 34420, 90010 and 90020.</p>	5.39	4.98
34060	<p>Manufacturing solid wood panels</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> • the manufacture of solid wood panels. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> • drying wood. 	6.20	5.76
34200	<p>Manufacturing of paper pulp; manufacturing of paper and paperboard; manufacturing of wood fibre boards</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> • the manufacture of paper pulp; • the manufacture of paper, paperboard, felt paper; • the manufacture of wood fibre insulation boards. 	2.12	1.80

Classification Units and Assessment Rates for 2000 – Sector: Manufacturing

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit also refers to:</p> <ul style="list-style-type: none"> • the manufacture of cores for paper rolls for its own purposes; • the production of electricity for its own purposes; • the manufacture of chemicals for its own purposes. <p>This unit also refers to the following activities when they are done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> • measuring wood; • unwinding and rewinding paper and paperboard. <p>An employer classified under this unit can also be classified under the exceptional units 34410, 34420, 90010 and 90020.</p>		
34210	<p>Transformation of paper and paperboard; treatment of paper and paperboard; manufacture of particle board; coating of boards</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> • the transformation of paper or paperboard into products such as toilet paper, paper towels, plates, facial tissues, diapers, napkins, sanitary napkins, cups, straws, tubes, cores, cigarette paper, medical paper, bags, sandpaper, laminated products, wrapping products or lids; • unwinding and rewinding of paper and paperboard products; • cutting of paper or paperboard into sheets; • making of corrugated paperboard; • transformation of corrugated paperboard into products such as stands, protective corners, separators or boxes; • transformation of laminate into all types of products; • treatment of paper or paperboard by the application of products such as melamine resin, paraffin, wax or silicone or by superimposing sheets of material such as plastic, aluminium, paper or paperboard; • transformation of felt paper into products such as asphalt saturated paper or asphalt shingles; • transformation of wood fibre panels into products such as insulating boards or acoustic or decorative tiles; • impregnating membranes with a coating; • manufacturing of particle boards, such as wood particle boards, waferboard or oriented strand board; • covering of boards with materials or products such as PVC, melamine, laminate or paint; • printing of panels. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> • the manufacture of wallpaper; • the manufacture of foldable non-corrugated cardboard boxes. <p>An employer classified under this unit can also be classified under the exceptional units 34410, 34420, 90010 and 90020.</p>	3.21	2.86

Classification Units and Assessment Rates for 2000 – Sector: Manufacturing

Unit Number	Unit Title	General Rate	Special Rate
34220	Manufacturing of office supplies made of paper or paperboard This unit refers to the manufacture of office supplies, made of paper or paperboard, such as notepads, writing blocks, forms, folders, order forms, index cards, labels, envelopes, continuous forms, exercise books, rolls of paper for cash registers, mobile sheet dividers, agendas or ring binder sheets. An employer classified under this unit can also be classified under the exceptional units 34410, 34420, 90010 and 90020.	3.18	2.83
Exceptional unit 34410	Bulk trucking activities This unit refers to an employer who uses the services of workers who carry out, as truckers, bulk trucking such as the transport of bark, chips, logs, gravel or other similar materials. This unit also refers to the loading of wood done by a trucker when he performs this task as part of his trucking activities.	7.33	6.86
Exceptional unit 34420	Trucking activities other than bulk trucking This unit refers to an employer who uses the services of workers who carry out, as truckers, trucking other than bulk trucking such as the transport of lumber or paper.	6.92	6.45

Classification Units and Assessment Rates for 2000 – Sector: Transportation and storage

Unit Number	Unit Title	General Rate	Special Rate
50010	Air transport; services incidental to air transport	2.92	2.57
50020	Transporting marine freight; towing or docking boats; railway transport	3.46	3.10
50030	Loading or unloading boats	5.77	5.34
51010	Transporting passengers by intercity bus, school bus service or special transportation by bus, transportation by tour bus or chartered bus, including vehicle repair or maintenance	3.22	2.87
51020	Transporting passengers by intercity bus; school bus service or special transportation by bus; transportation by tour bus or chartered bus, not including vehicle repair and maintenance	3.60	3.24
51030	Mass transit in urban areas, with or without vehicle repair; transporting passengers by taxi	1.99	1.68
52010	General local or long-distance transport; transporting or wholesaling fats or meats unfit for human consumption; transporting pelts	6.92	6.45
52020	Railway service; transporting motor vehicles; transporting by towing; transporting by float; non-standard transport	8.29	7.79

Classification Units and Assessment Rates for 2000 – Sector: Transportation and storage

Unit Number	Unit Title	General Rate	Special Rate
52030	Furniture moving; transporting electronic equipment	14.48	13.78
52040	Transporting freight in tank-trucks, not specified in other units; transporting explosives, corrosive, toxic or inflammable products; transporting petroleum products	5.03	4.63
52050	Bulk trucking; snow removal	7.33	6.86
53010	Storage service	4.96	4.56
53020	Wrapping or packing service with or without marketing	5.44	5.02

Classification Units and Assessment Rates for 2000 — Sector: Services

Unit Number	Unit Title	General Rate	Special Rate
60010	Operating a radio station; operating telephone lines or telephone exchanges; intercommunication services; recovering or repairing telephones; splicing telephone cables	0.82	0.54
60020	Operating a television station; producing or distributing motion pictures or other audio and video material; operating a motion picture or a drive-in theater; operating an orchestra, a disco-mobile, a singing group, a theater company or a theatrical agency; leasing or renting halls; installing equipment for social dances	1.12	0.83
60030	Cable television service; installing radio or television antennas; radio, television or cable connection work	1.91	1.60
60040	Courier service; home small parcel delivery service	5.73	5.30
60050	Operating a recreational centre; operating a professional sports club; operating a curling club; operating a bowling alley or a billiard parlour; operating a roller skating rink; operating a race track; operating a racket sports centre	1.96	1.65
60060	Operating a golf course	2.17	1.85
60070	Operating a ski centre; operating a snowmobile club	4.63	4.23
60080	Operating an amusement park or rides, an amateur sports club, a pleasure-boating club, a shooting club, or amusement and recreational services, not specified in other units; operating a Turkish bath, a massage parlour, a bodybuilding studio, a tanning salon, a shoeshine service or a checkroom service; organizing a public festival	1.47	1.18
61010	Generating and distributing electric power	0.88	0.60

Classification Units and Assessment Rates for 2000 – Sector: Services

Unit Number	Unit Title	General Rate	Special Rate
61020	Operating a water distribution centre, a steam distribution centre or a natural gas distribution centre; operating and maintaining a gas or an oil pipeline	1.14	0.85
61030	Maintaining a garbage dump; disposal of industrial waste; cleaning tanks, sewers, cesspools, septic tanks or industrial facilities; renting or leasing, with maintenance, portable chemical toilets	4.75	4.35
61040	Garbage collection	10.01	9.45
62010	Transporting milk and cream; wholesaling dairy products; wholesale or retail distribution of dairy products	3.78	3.41
62020	Wholesaling fruit, vegetables or fish	4.94	4.54
62030	Wholesaling meat and meat products	5.05	4.64
62040	Wholesaling meat, including cutting up and carving	7.82	7.33
62050	Wholesaling bakery or pastry products or distributing those products, wholesale or retail; retailing imported specialties, dietetic or natural food, delicatessen, pastries or seafood products	3.74	3.37
62060	Wholesaling food, not specified in other units	3.99	3.61
62070	Wholesaling carbonated beverages or water; distributing carbonated beverages or water, wholesale or retail; wholesaling beer	5.14	4.73
62090	Wholesaling toiletries or drug sundries	1.58	1.28
62110	Operating a grocery store	2.62	2.29
62120	Operating a convenience store with or without gasoline sales	2.46	2.13
62130	Operating a grocery-butcher shop	3.46	3.10
62140	Operating a butcher shop	6.16	5.72
62150	Making and retailing bakery or pastry products	3.13	2.78
62160	Fruit and vegetables retail business	3.27	2.92
62170	Alcoholic beverages retail business	1.55	1.25
62180	Operating a drugstore; operating a tobacco store; herbalist's shop; chocolate, delicacies or cookies shop, beauty products or cosmetics shop, or selling lottery tickets; operating a bus terminal or a contract post office	1.25	0.96

Classification Units and Assessment Rates for 2000 – Sector: Services

Unit Number	Unit Title	General Rate	Special Rate
63010	Wholesaling household, commercial or service industry furniture, or electrical household appliances; wholesaling floor coverings; leasing, wholesaling or retailing office equipment or furniture; leasing electrical household appliances or electronic household equipment This unit does not refer to the installation of floor coverings.	1.97	1.65
63020	Wholesaling household dishware, pottery, glassware or similar household goods; wholesaling electronic household appliances	2.55	2.22
63030	Wholesaling metals or alloys, including handling This unit does not refer to the installation of a sold product as well as demolition and stripping for purposes of salvaging metal or alloys.	4.97	4.56
63040	Wholesaling hardware, plumbing or heating equipment and supplies, not specified in other units; wholesaling and installing safes, with or without repair; wholesaling sanitation equipment	1.58	1.28
63050	Wholesaling or retailing lumber or building supplies; wholesaling or retailing firewood, coal or charcoal	4.13	3.75
63060	Wholesaling doors, windows, exterior siding or garage equipment This unit does not refer to the installation of a sold product.	5.86	5.42
63070	Wholesaling or repairing farm or garden implements or equipment	3.30	2.94
63080	Wholesaling, renting or leasing heavy machinery, with or without repair; renting or leasing handling equipment, trailers or containers This unit does not refer to the installation, maintenance and repair of equipment referred to under units 69960, 80160 and 80210, as well as renting heavy machinery with an operator.	3.43	3.07
63090	Wholesaling industrial handling equipment, with or without repair; wholesaling or repairing welding equipment This unit does not refer to the installation, maintenance and repair of equipment referred to under units 69960, 80160 and 80210.	3.44	3.08
63100	Wholesaling, renting or leasing manufacturing machinery; wholesaling, renting or leasing commercial or industrial ovens or kilns This unit does not refer to the installation, maintenance and repair of equipment referred to under units 69960, 80160 and 80210.	2.12	1.80
63110	Wholesaling, renting, leasing, installing or repairing stage or discotheque lighting equipment; wholesaling, renting, leasing, installing or repairing swimming-pool accessories; wholesaling, renting, leasing of electric or diesel engines, electric generation equipment, pumping facilities or equipment for water treatment	1.78	1.47

Classification Units and Assessment Rates for 2000 – Sector: Services

Unit Number	Unit Title	General Rate	Special Rate
	The wholesaling, renting, leasing of electric or diesel engines, electric generation equipment, pumping facilities or equipment for water treatment does not refer to the installation, maintenance and repair of sold or rented products.		
63120	Wholesaling, renting or leasing analytic and laboratory apparatus or medical or scientific equipment, with or without repair or installation; wholesaling of electronic parts or electrical supplies; wholesaling, renting or leasing measuring, calibrating or control instruments or communication equipment other than for automobiles	0.93	0.65
	This unit does not refer to the installation, repair or maintenance of measuring, calibrating or control instruments or communication equipment other than for automobiles or electrical supplies.		
63130	Wholesaling industrial or commercial scales; wholesaling or retailing kitchen cabinets; retailing doors or windows	2.66	2.32
	This unit does not refer to installation of a sold product.		
64020	Vulcanizing; wholesaling and retailing tires or tubes, with or without repair or installation	5.47	5.05
64030	Wholesaling transportation equipment or equipment parts; wholesaling or retailing new, reconditioned or used automobile parts or accessories	1.89	1.58
64040	Wholesaling or retailing automobiles, trucks or busses with or without repair; renting or leasing automobiles with or without repair; retailing and installing automobile windows or radios; upholstering and repairing of motor vehicle seats	2.95	2.61
64050	Retailing, renting or leasing mobile homes, snowmobiles, motorcycles, travel trailers, tent trailers, including repair or service; retailing boats, outboard motors or boating accessories; renting or leasing, including service, small craft or recreational vehicles, not specified in other units; wholesaling snowmobiles, motorcycles, boats, outboard motors, boating accessories, ship's supplies, trailers or containers; wholesaling, without repair, semitrailers, travel trailers or tent trailers	4.58	4.19
64060	Operating a service station with or without self-service; operating an automatic car wash; washing and cleaning motor vehicles and trucks	3.94	3.56
64070	Retailing gasoline, with or without service	2.59	2.26
64090	Repairing motor vehicles, motor vehicle parts or industrial machinery parts, not specified in other units; motor vehicle towing service	5.96	5.52
64100	Repairing motor vehicle bodies	7.08	6.61
64110	Retailing and installing motor vehicle mufflers; repairing and installing motor vehicle suspension parts	7.61	7.12

Classification Units and Assessment Rates for 2000 – Sector: Services

Unit Number	Unit Title	General Rate	Special Rate
64120	Reclaiming and wholesaling used automobile parts and accessories	4.50	4.11
65010	Retailing furniture, with or without household furnishings; retailing household electrical appliances, with or without electronic appliances or household electrical furnishings; retailing antique objects or furniture	3.79	3.42
65020	Retailing or repairing sound or video equipment, electronic appliances, electrical furnishings, small (portable) electrical household appliances or electrical personal care appliances; retailing sewing machines	1.35	1.05
65030	Retailing floor coverings This unit does not refer to the installation of a sold product.	2.43	2.10
65041	Retailing household furnishings or interior decoration accessories, not specified in other units; wholesaling piece goods, notions and other dry goods, draperies, household linen or other textile household furnishings	2.29	1.97
65044	Retailing lighting fixtures This unit does not refer to the installation of a sold product.	2.21	1.89
66020	Wholesaling and distributing petroleum products, with or without maintenance or installation of related facilities	2.76	2.42
66030	Wrecking automobiles; wholesaling metal waste This unit does not refer to demolition other than that of automobiles or stripping for salvaging metal waste.	9.16	8.62
66040	Selling non-metallic waste This unit does not refer to demolition or stripping for salvaging of non-metallic waste.	10.69	10.11
66050	Wholesaling or distributing newspapers, magazines, books or handbills; wholesaling paper or paper products	2.25	1.93
66060	Wholesaling animal feeds, fertilizers, grain or cereals; wholesaling tobacco products; grain elevator service	3.22	2.87
66070	Wholesaling games, toys, sporting goods and equipment; retailing, renting or leasing sporting goods and equipment, with or without service	1.60	1.30
66080	Wholesaling chemical products or cleaning products; wholesaling or maintaining chemical fire extinguishers	1.62	1.32
66100	Wholesaling leather or imitation-leather products not specified in other units; wholesaling footwear or garment products; retailing footwear, garments, underwear, knitting products, fabrics, yarn, sewing products, handbags, luggage or other leather or imitation-leather products; manufacturing or storing fur garments or articles; linen rental service without washing equipment; costume or ceremonial apparel rental service	1.87	1.56

Classification Units and Assessment Rates for 2000 – Sector: Services

Unit Number	Unit Title	General Rate	Special Rate
66110	Operating a department store; operating a general merchandise store; operating a general store; operating a direct consumer distributing warehouse; display services; interior decoration design service; retailing home and automobile supplies	2.33	2.00
66120	Retailing small goods, not specified in other units; retailing paint or wallpaper; retailing or repairing musical instruments or accessories or photography equipment; retailing domestic animals; photography; wholesaling jewellery items or photography equipment and supplies	1.42	1.13
66130	Retailing hardware products or garden supplies; retailing lawn mowers, snow blowers, chain saws or similar equipment, with repair; wholesaling or retailing trees, shrubs, plants, flowers, supplies for lawn or garden or other nursery products This unit does not refer to landscaping.	2.56	2.23
66150	Retailing lumber and building supplies with hardware	3.36	3.00
66160	Monuments and tombstones dealer; undertaking services, with or without ambulance services; operating a cemetery	2.72	2.39
66170	Wholesaling or retailing, installing or cleaning swimming pools; constructing and installing in-ground pools	3.58	3.22
69960	Repairing, installing or maintaining production machinery This unit refers to works relating to: <ul style="list-style-type: none"> • millwright works such as production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; • the manufacturing of templates for such machinery. This unit does not refer to works relating to: <ul style="list-style-type: none"> • millwright works other than production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; • the manufacturing of templates for such machinery. <p>An employer classified under this unit may also be classified under exceptional units 80020 and 90010.</p>	7.55	7.06
70010	Operation of a bank, a caisse populaire or a credit union	0.75	0.48
70020	Operating an insurance business; insurance services of the provincial administration	0.64	0.37
70030	Operating residential or other buildings, including parking lots or parking garages; municipal housing bureau; disinfection, fumigation or extermination work	3.07	2.73

Classification Units and Assessment Rates for 2000 – Sector: Services

Unit Number	Unit Title	General Rate	Special Rate
70040	Insurance adjustment or evaluation services; operating a real estate agency; information, poll or research services; bailiff services; reprography services, typing services or other clerical work services supplied to firms or individuals	1.00	0.71
71010	Operating a forwarding agency; freight inspection service; sales agent services; broker services not specified in other units	0.91	0.63
71020	Operating a manpower agency; leasing the services of professional or technical personnel or other scientific or technical professionals such as draftsmen, biologists, biochemists, botanists, chemists, engineers, graphic designers and laboratory technicians, with the exception of aeronautics production or maintenance technicians; auctioneering or organizing auctions or merchandise liquidation services	1.16	0.87
71030	Leasing truckers services, driver-delivery persons, assistant delivery persons or movers	6.78	6.32
71040	Operating a marine agency or a marine piloting firm; International Air Transport Association or Airline Communications and Information Services; operating a news agency or an advertising agency; rental of advertising space on billboards, display boards and commercial signs; drafting or practising architecture; urban planning services or business or management consulting services; law practice (advocate's or notary's office); accounting services (accountant's office); actuarial practice; operating a travel agency or wholesale tour business; wholesaling, renting or repairing computer systems; computer services, excluding the leasing of the services of data processing personnel; trustee in bankruptcy; taxation services or income tax return preparation services; graphic design services; insurance brokerage; operating a collection agency or a credit bureau; currency or securities brokerage, consulting or negotiation services; commodities exchanges or securities exchanges; financial institutions and financial intermediaries not specified in other units	0.60	0.33
71050	Consulting engineer's office; energy consulting services; operating a pure or applied research laboratory; operating a laboratory for analysis and testing; agricultural research services; geotechnical studies prior to construction work; land surveyor services; interpretation of aerial photographs; archaeological research; forestry technician services	0.88	0.60

Regarding forestry technician services, this unit refers to:

- measuring wood;
- marking trees in the forest;
- protecting against forest-fires;
- forestry surveys.

Classification Units and Assessment Rates for 2000 – Sector: Services

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to consulting engineer's services carried out by the workers of an employer recognized by the Minister of Natural Resources pursuant to section 124.02 of the Forest Act (R.S.Q., c. F-4.1), even if these services are rendered within the framework of the activities referred to in units 14010 or 14020.		
	This unit does not refer to the works referred to under units 80030 to 80270.		
71060	Operating a security or an investigation agency	2.06	1.74
71070	Managing subsidiaries or branches outside Québec (head office); writing or publishing a weekly, not including printing; electronic typesetting	0.60	0.33
71080	Leasing the services of handling maneuvers, wrappers, merchandise reception or expedition employees, warehouse employees, solderers or automobile mechanics or industrial machinery employees, technical installation or machinery maintenance personnel	7.62	7.13
71090	Leasing the services of manufacturing industries' workers or commerce or catering or maintenance chores personnel with the exception of those mentioned in another unit	4.16	3.78
72010	Sûreté du Québec services; detention services	2.09	1.77
72020	Provincial administrative services not specified in other units; administration of a regional county municipality; administration of an urban community, without police services	0.57	0.29
72030	Job creation programs	1.27	0.98
72040	Provincial agriculture, fisheries, feeding, natural resources services; services relating to construction workers	0.74	0.46
72060	Provincial recreation and sports program management services	1.02	0.74
72070	Transportation program management services	1.28	0.99
72080	Managing, with service, a municipality or a municipal or an intermunicipal commission, a band council, an urban community including police services	2.04	1.72
73010	Teaching services (except universities or general and vocational colleges, and except all level student trainees); operating a private museum; operating a historic site; library services	0.88	0.59
73020	Teaching services (student trainees)	6.00/trai.	
73030	Operating a general hospital	1.01	0.72
73040	Operating a psychiatric hospital	1.36	1.06
73050	Operating a home-care and extended care centre; nursing services; leasing the services of nurses or auxiliary of nurses care and therapeutics	2.90	2.56

Classification Units and Assessment Rates for 2000 – Sector: Services

Unit Number	Unit Title	General Rate	Special Rate
73060	Operating a drop-in centre; operating a rehabilitation centre for alcoholics or drug addicts; operating a social or community service agency; operating a health or social services promotion body	2.32	2.00
73070	Operating a rehabilitation centre for the physically handicapped or the socially maladjusted	1.72	1.41
73080	Operating a rehabilitation centre for the mentally handicapped	2.30	1.98
73100	Operating a local community service centre	1.39	1.10
73110	Child day-care centre	2.64	2.30
73120	Operating a sheltered workshop; operating a work rehabilitation centre	3.84	3.47
73130	Practising medicine and other specialties in the health-care field, not specified in other units; health or social services not specified in other units; hearing aid specialist's services; optometrist's services; prescription optician's services; manufacturing dentures and braces (dental laboratories); retailing orthopedic aids, wigs or hair pieces	1.06	0.77
73140	Ambulance service	7.96	7.47
73150	University or vocational teaching services (except student trainees)	0.64	0.36
74010	Operating a hotel, a motel, a hotel-motel, a youth hostel, a student residence or a rooming house	3.25	2.90
74020	Operating a hunting or fishing outfitting operation; operating or managing a hunting or fishing area; operating a camping ground, a trailer park, a vacation camp or a recreation area	4.50	4.11
74030	Operating a brasserie or a restaurant serving meals, without delivery	2.81	2.47
74040	Operating a brasserie or a restaurant serving meals, with delivery	3.04	2.69
74050	Operating a cafeteria	3.62	3.26
74060	Take-out food services	2.76	2.42
74070	Operating a mobile canteen; catering services	2.48	2.15
74080	Operating a tavern, a bar, a discotheque or a night club	1.98	1.67
75010	Operating a barber shop or a hairdressing salon; operating a beauty salon	2.35	2.03
75020	Domestic-use laundry or dry-cleaning service; clothing maintenance, pressing or repair service	3.48	3.12
75030	Operating an industrial laundry with or without linen rental service; linen supply service, including washing	5.14	4.73

Classification Units and Assessment Rates for 2000 – Sector: Services

Unit Number	Unit Title	General Rate	Special Rate
75040	Commercial, industrial or residential building maintenance; carpet, rug, upholstery or fabric furniture cleaning service; lawn or shrub maintenance service; green areas fertilization services; window washing services	4.72	4.32
76010	Veterinary services; artificial insemination services; egg candling or grading service; poultry sexing or debeaking; operating a hatchery; raising animals in laboratories	2.22	1.90
76020	Wholesaling or operating vending machines; renting, leasing or operating coin-operated amusement machines, with or without service	1.64	1.34
76030	Transporting animals; operating animal-drawn vehicles; wholesaling or auctioneering animals; operating a racing or horse-rental stable; operating a horseback-riding centre; operating a zoo; society for the protection of animals; raising or training pets; animal lodging and care services not specified in other units	6.10	5.66
76040	Religious community	2.53	2.20
76050	Managing, with service, a parish fabric, a church or a diocese; religious association or organization	1.63	1.33
76060	Joint sector-based occupational health and safety association; association or organism, not specified in other units	0.86	0.58
76070	Renting or leasing bleachers or podiums for special events, portable equipment or tools for industry, construction, hobbies or household activities, including service; rental or leasing of scaffolds This unit does not refer to the installation of scaffolds.	5.63	5.21
76080	Oil burner and furnace maintenance service; chimney sweeping	6.11	5.66
Exceptional unit 90010	Work done exclusively in offices This unit refers to: An employer who uses the services of workers who only perform tasks of an administrative, commercial, technical or professional nature and, who unlike the workers referred to under unit 90020 or 80020, only work in offices. This unit refers in particular to office staff and persons holding the position of accountant, controller, administrative director, draftsman, purchaser, bidder, computer technician and sales director.	0.60	0.33

Special classification rule

An employer classified under this unit cannot also be classified under unit 71070 for the activity “Managing subsidiaries or branches located outside Québec (head office)”.

Classification Units and Assessment Rates for 2000 – Sector: Services

Unit Number	Unit Title	General Rate	Special Rate
Exceptional unit 90020	Salespersons or sales representatives This unit refers to: An employer who uses the services of workers who only engage in the sale of goods or services and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer. This unit does not refer to: Workers who handle or deliver merchandise other than samples used for sales purposes. Special classification rule: An employer classified under this unit cannot also be classified under unit 71070 for the activity “Managing subsidiaries or branches located outside Québec (head office)” or under unit 80020.	0.91	0.63

Classification Units and Assessment Rates for 2000 – Sector: Construction

Unit Number	Unit Title	General Rate	Special Rate
Exceptional unit 80020	Work done both inside and outside offices This unit refers to: Employers who use workers who only perform tasks of an administrative, a commercial, a technical or a professional nature and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer. This unit refers in particular to workers holding the position of seller, real estate agent, sales agent, real estate broker, representative, project director, project manager, superintendent, project leader, director of security and engineer. This unit does not refer to: <ul style="list-style-type: none"> • those persons who directly supervise workers, such as a foreman; • a commissioner, a delivery person or a labourer. Special classification rule An employer classified under this unit cannot also be classified under unit 71070 for the activity “Managing subsidiaries or branches located outside Québec (head office)” or under unit 90020.	1.12	0.83

Classification Units and Assessment Rates for 2000 – Sector: Construction

Unit Number	Unit Title	General Rate	Special Rate
80030	Excavation work; assembly of fences; installation of guardrails	7.40	6.92

This unit refers to work related to:

- digging, moving, filling, compaction, leveling earth or granular materials, including work related to culverts;
- excavation and earthwork both for the construction of buildings and civil engineering works and for irrigation, drainage and dredging work;
- the excavation and installation of aqueducts and sewers;
- the excavation and installation of underground lines for gas and water purification plants;
- the excavation and installation of underground energy distribution or telecommunications network conduits, with or without the running of wire;
- the construction and repair of sidewalks and curbs other than in asphalt or done without using a spreader-grader;
- the rental of construction equipment with operators not used for demolition work;
- forest clearing carried out using construction equipment;
- the installation of septic tanks;
- the installation of fences;
- the installation of traffic safety barriers and guardrails.

This unit does not refer to:

- manual forest clearing as well as forest clearing carried out using specialized machinery such as a skidder, tree feller or delimiting machine;
- divers participating in works referred to in this unit;
- the rental of cranes and drilling machines with operators;
- preparatory work for the installation of fences done in a workshop other than on the work site or on the job;
- the installation of fences made of ornamental metal;
- the operation of a quarry, a sandpit or a gravel pit;
- snow removal;
- paving work;
- cement and concrete work other than that related to small art works, sidewalks and curbs;
- demolition work related to civil engineering works and buildings;
- work related to blasting, drilling for blasting, pile-driving, special foundations, digging of tunnels and underground drilling, caissons, excavation supports, tie rods, consolidation of foundations and injections in the ground and in rock;
- the manufacture of prepared concrete;
- the installation of road lighting networks and traffic lights, as well as the installation of lamp posts;
- construction work related to underground energy distribution lines with installation of machinery and equipment in addition to the excavation and installation of conduits;
- the operation of an asphalt plant;
- landscaping work.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

Classification Units and Assessment Rates for 2000 – Sector: Construction

Unit Number	Unit Title	General Rate	Special Rate
80040	Blasting; drilling; soil mechanics; pile-driving and special foundations This unit refers to work related to: <ul style="list-style-type: none"> • drilling, charging holes and igniting explosive products; • blasting; • digging tunnels and underground drilling; • drilling artesian wells with or without the installation of pumps; • soil mechanics such as setting up excavation supports, installation of tie rods, consolidation of foundations and injections in the ground or in rock; • geothermal drilling and drilling of elevator shafts; • preliminary drilling for construction work; • pile-driving; • pile-driving and special foundations such as the placing, raising and maintenance of the following elements: steel sheet piling, shoring piles, walings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground; • the rental of a drilling machine with an operator. <p>This unit also refers to:</p> <ul style="list-style-type: none"> • work done in caissons and cofferdam work; • the construction, maintenance, removal and demolition of caissons and cofferdam work; • preliminary consolidation work related to the moving of buildings, including excavation, concrete drilling and pile driving; • the putting in place, straightening and lifting of buildings; • consolidation work on a building; • the moving of buildings on a flat-bed trailer done by the workers of an employer as part of the carrying out by this employer of works referred to in this unit. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> • divers participating in work referred to in this unit; • the drilling of ore to obtain test samples; • the drilling of oil or natural gas wells. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>	15.95	15.20
80050	Paving work on public roads This unit refers to work related to: <ul style="list-style-type: none"> • the asphalt surfacing of roads, streets, sidewalks, curbs and bikeways; • the concrete surfacing of roads, streets, sidewalks, curbs and bikeways carried out using a concrete spreader-grader; • the scarification of paved surfaces; • the pulverizing of paved surfaces referred to in this unit; • the waterproofing of paved surfaces referred to in this unit; • the marking of lines on the pavement referred to in this unit. 	5.25	4.83

Classification Units and Assessment Rates for 2000 – Sector: Construction

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit also refers to the following work when done by the workers of an employer as part of the carrying out by this employer of work referred to in this unit:</p> <ul style="list-style-type: none"> • the installation of fences and guardrails. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> • the surfacing of parking lots; • the operation of a stationary or mobile asphalt manufacturing plant; • the installation of interlocking blocks (slope blocks/pavers); • snow removal; • the excavation and installation of aqueducts and sewers; • the construction and repair of sidewalks and curbs other than in asphalt; • landscaping work; • the operation of a quarry, a sandpit or a gravel pit. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>		
80060	<p>Construction of energy transmission or distribution lines; construction of energy transforming stations</p> <p>This unit refers to construction, maintenance and repair work related to:</p> <ul style="list-style-type: none"> • power plant substations; • overhead or underground energy transmission and distribution lines; • telecommunications lines or networks; • road lighting networks and traffic lights; • microwave and telecommunications towers; • manholes for underground telecommunications and energy distribution networks; • wind turbines. <p>This unit also refers to:</p> <ul style="list-style-type: none"> • the installation of street lamps; • the installation of transformers connected to the energy transmission and distribution network; • the installation of antennas in telecommunications towers; • the planting of poles. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> • the construction of buildings; • the digging of tunnels; • specific contracts to excavate and install underground energy transmission or telecommunications network conduits, with or without the running of wire. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>	7.11	6.64

Classification Units and Assessment Rates for 2000 – Sector: Construction

Unit Number	Unit Title	General Rate	Special Rate
80070	Rental of cranes with operators This unit refers to: <ul style="list-style-type: none"> • the rental, with operators, of cranes, crane-trucks, boom trucks, or any other conventional truck equipped with a telescopic or hydraulic arm, or equipped with a hoist winch that can be used as cranes or other equipment of the same type; • the operation of a crane as part of demolition work. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>	10.88	10.29
80080	Erecting metal frame structures and tanks This unit refers to work related to: <ul style="list-style-type: none"> • the setting up, assembly and dismantling of architectural elements and metal framing that go into the construction of buildings, civil engineering works, outside tanks, stacks, silos, coal, stone, coke, sand and ore hoppers, water towers and machinery; • the installation of prefabricated metal industrial stacks; • the installation of steel panels that are used in structures, cladding and roofing; • the installation of pre-cast concrete structural or architectural elements. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> • preparatory work carried out at the workshop other than on the work site or on the job; • exterior cladding work using metal sheets; • the installation of radio and television station broadcasting and cellular telephone antennas; • the erection of microwave towers; • the erection of wooden silos, water towers or tanks; • the dismantling of metal structures done as part of demolition works; • the installation of tanks, other than outside tanks; • the installation of outside tanks by a boilermaker. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>	30.77	29.57
80100	Cement work, concrete work This unit refers to work related to: <ul style="list-style-type: none"> • reinforcement work such as cutting, shaping, assembling by various processes, as well as the installation of metal ties or wire mesh used in the construction of concrete work; • concrete formwork for building and civil engineering work framing and machinery; 	15.31	14.58

Classification Units and Assessment Rates for 2000 – Sector: Construction

Unit Number	Unit Title	General Rate	Special Rate
	<ul style="list-style-type: none"> • the preparation and finishing of concrete and cement surfaces; • the pouring and placement of concrete; • the cutting, pumping and drilling of concrete; • concrete paving without the use of a spreader-grader; • concrete injection and guniting; • the cutting of asphalt; • the crushing of concrete during alteration work; • the waterproofing of concrete floors or concrete surfaces. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> • the operation of a reinforcement workshop other than on the work site or on the job; • the demolition of concrete building or civil engineering work structures; • the installation of pre-cast concrete structural or architectural elements; • the delivery and pouring of concrete by concrete mixer; • the construction and repair of sidewalks and curbs. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>		
80110	Carpentry work; joinery work; indoor renovation work	13.01	12.36
	<p>This unit refers to work related to:</p> <ul style="list-style-type: none"> • the erection of a wooden structure of a building, a silo, a water tower and a tank; • joinery work; • parqueting work including sanding and finishing; • carpentry work such as the installation of chevrons and the erection of wood divisions; • carpentry work and joinery work in the installation of prefabricated buildings with a wood structure; • on-site construction of wood recreational equipment for amusement parks, daycare centres, playgrounds and other similar places; • the installation of doors and windows by a carpenter; • the building of wood or wood-substitute patios. <p>This unit also refers to the following work when done by the workers of an employer as part of the carrying out, by this employer, of work to erect a wood structure of a building:</p> <ul style="list-style-type: none"> • the installation of all types of exterior clapboard cladding; • the installation of metal posts, gypsum, angle irons, metal mouldings; • the installation of gutters; • roofing using asphalt shingles, cedar shingles, sheet metal that is neither welded nor stapled, or sandstone tiles; • the installation of insulation; • soundproofing; • foundation formwork; • the installation of garage doors; • the installation of acoustic tiles. 		

Classification Units and Assessment Rates for 2000 – Sector: Construction

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit also refers to:</p> <ul style="list-style-type: none"> • the indoor renovation of buildings and parts of buildings covering a renovated floor surface of less than 1,000 m² per storey except where this work includes: <ul style="list-style-type: none"> • scaffolding work, the upper platform of which exceeds 5 metres in height; • masonry work other than for prefabricated fireplaces; • metal cladding work; • work affecting the structure of the building; • cement work; • ornamental building metal work; • stripping done as part of indoor renovation work referred to in this unit. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> • renovation work when a single reconstruction operation is carried out in conjunction with the stripping of something that is subsequently rebuilt. For example, when the only operation carried out by the employer is the installation of a carpet, after the removal of the old one, this operation is not referred to in this unit; • the installation of doors, windows or products intended for the same purpose done by a glazier; • work related to piles and special foundations such as the placing, raising and maintenance of the following elements: steel sheet piling, shoring piles, wailings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>		
80120	<p>Work related to indoor systems; painting work; installation of flexible coverings, installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work</p> <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> • indoor systems such as the installation of metal poles, gypsum, lathwork, acoustic ceilings and suspended ceilings; • plastering and jointing; • the application of paint, surface coatings and protective finishes; • the installation of flexible coverings such as vinyl, asphalt, rubber, cork, linoleum coverings, rugs, carpet underlays and rug underlays; • the installation and polishing of marble, granite, terrazzo concrete, slate, ceramics, terrazzo and other similar materials; • the installation of cold room panels. <p>This unit also refers to work related to:</p> <ul style="list-style-type: none"> • the thermal insulation of buildings, soundproofing and acoustic control. 	14.15	13.46

Classification Units and Assessment Rates for 2000 – Sector: Construction

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> • work to install curtain walls in marble, granite or other similar materials; • parqueting work (installation, sanding and finishing of wood floors); • all cleaning work using sand blasting, steam jet or pressurized water; • work to waterproof concrete floors or concrete surfaces. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>		
80130	<p>Roofing work; exterior cladding work on buildings; installation of gutters</p> <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> • exterior cladding of buildings using all types of metal sheets or clapboard; • the installation and repair of all types of roofing, including waterproofing; • the installation of gutters; • the removal of snow from roofs. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> • the installation of steel panels which are used in structures, cladding and roofing. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>	21.16	20.26
80140	<p>Masonry work</p> <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> • the cutting, setting with mortar, cement or any other adhesive material as well as the jointing of masonry elements such as the following: <ul style="list-style-type: none"> • bricks, natural or artificial stones; • acid bricks, fire bricks, plastic bricks, cements bricks or bricks made of any other refractory material laid by hand or by a pneumatic or mechanical method; • tiles made of refractory material; • blocks of gypsum, concrete or glass, blocks of composite materials, blocks of lightweight aggregates for walls or partitions; • the installation of silos made of concrete staves. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> • jointing, aligning, anchoring and grouting work done by manufacturers of pre-cast concrete structural or architectural elements; • cleaning work using sand blasting, steam jet or pressurized water; • work related to the installation of slope blocks or pavers; • work related to the installation of marble or granite tile flooring; • the installation of curtain walls made of masonry elements; • form work prior to the installation of silos made of concrete staves. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>	20.95	20.06

Classification Units and Assessment Rates for 2000 – Sector: Construction

Unit Number	Unit Title	General Rate	Special Rate
80150	Glass work; glazing work This unit refers to work related to: <ul style="list-style-type: none"> • the preparation and installation of glasswork and glazing such as: <ul style="list-style-type: none"> • the cutting and polishing of glass; • the cutting and assembly of aluminium; • the installation of doors, windows, glazing and commercial frontage; • the installation of curtain walls; • the installation of atriums, skylights and other similar works This unit does not refer to: <ul style="list-style-type: none"> • preparatory or manufacturing work done in a workshop other than on the work site; • the installation of pre-glazed doors and windows by a carpenter. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>	16.25	15.50
80160	Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work This unit refers to work related to: <ul style="list-style-type: none"> • millwright works such as the installation, repair, maintenance, adjustment, assembly, dismantling and handling of machinery other than production machinery; • the making of templates for this machinery; • boilermaking related to machinery other than production machinery and related to the construction, maintenance and repair of steam generators, boilers, tanks or other similar equipment; • the installation, alteration, modification, repair and maintenance of: <ul style="list-style-type: none"> • plumbing systems such as: <ul style="list-style-type: none"> • piping, fixtures, accessories and other fittings needed to supply these systems with fluids; • piping, fixtures, accessories and other fittings used for drainage, run-off and ventilation of traps in these systems; • heating and combustion systems such as: <ul style="list-style-type: none"> • piping, fixtures, accessories and other fittings needed to distribute fluids or heat; • fire protection and localized fire protection systems, such as: <ul style="list-style-type: none"> • piping, fixtures, accessories and other fittings used to prevent and fight fires; • insulation, whether it is carried out by spraying or by any other method, such as: <ul style="list-style-type: none"> • thermal insulation of any new or existing piping system; • thermal insulation of radiators, furnaces, boilers, tanks and any other similar device. 	7.55	7.06

Classification Units and Assessment Rates for 2000 – Sector: Construction

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> • the construction of metal tanks other than for boiler systems and that are installed by a metal structure installer (ex. oil tanks, water towers); • the installation of metal ducts for heating, ventilation and air conditioning systems; • the laying of bricks used in boiler walls; • the installation of internal insulation of ventilation and other ducts done by tinsmiths when installing said ducts; • installation work related to pre-insulated ventilation ducts; • the installation and maintenance of mechanized transit systems; • cleaning using sandblasting; • work related to millwright works such as the installation, repair, maintenance, adjustment, setting up, dismantling and handling of production machinery as well as the making of templates for this machinery. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>		
80170	<p>Electrical work</p> <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> • the installation, alteration, modification, repair and maintenance of electrical installations for lighting, heating and motive force purposes, including in all cases wires, cables, conduits, accessories and electrical devices that are part of the actual installation and, being related to the connection of the installation to the public or municipal utility network, which point of connection is on the wall of the building that is nearest to the public utility line; • the installation of lightening rods and unit heaters; • electrical hook-up of a building. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> • construction work on energy distribution and transforming stations done by electrical contractors; • electrical work done by energy distribution and transforming station construction contractors; • installation work related to alarm, security, control or electronic equipment systems; • street lamp installation work along roads as well as traffic light installation work. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>	6.97	6.50

Classification Units and Assessment Rates for 2000 – Sector: Construction

Unit Number	Unit Title	General Rate	Special Rate
80180	Sheet metal work	13.34	12.68
	This unit refers to work related to:		
	<ul style="list-style-type: none"> • sheet metal having a maximum thickness of 10 gauge (iron, copper, aluminium, stainless steel) and all metal or electrometallurgical materials, vinyl and other metal- or plastic-based materials such as: <ul style="list-style-type: none"> • the marking out, manufacture and installation, on the work site and on the job, of all sorts of metal objects, in sheets; • the assembly and repair of ventilation, air conditioning and hot air heating duct systems and any conduit system to remove various materials such as chips, fumes, smoke or dust, the installation of internal insulation with respect to these systems and the installation of prefabricated devices; • the installation of prefabricated metal objects such as shelves, lockers, screens, ceilings, fire barriers, and ceiling and wall coverings; • the installation, by a tinsmith, of prefabricated devices such as air conditioners, fans, heat pumps, air exchangers as well as the installation of mechanized elements associated with these systems, when done at the same time as the installation of ducts or conduits. 		
	This unit does not refer to work related to:		
	<ul style="list-style-type: none"> • work related to outdoor cladding in metal sheets or clapboard of all types, installation and repair of all types of roofing; • preparatory and manufacturing work done in the workshop other than on the work site; • work related to the installation of gutters. 		
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.		
80190	Installation of electronic equipment, alarm or control systems	2.67	2.34
	This unit refers to work related to:		
	<ul style="list-style-type: none"> • the installation, alteration, modification, repair and maintenance of intercom, public address, synchronous clock, visual, aural or oral signaling, telephony, closed-circuit television, access card or surveillance systems; • the installation, alteration, modification, repair and maintenance of electrical or pneumatic control, and instrumentation systems related to heating, air conditioning, ventilation and air removal; • the installation, alteration, modification, repair and maintenance of electrical systems or pneumatic control systems, quantity measurement and calibration systems on a variety of industrial production machinery; • the installation, alteration, modification, repair and maintenance of burglar and fire alarm systems; • the sale, installation and repair of safety locks; • the testing, adjustment and stabilizing of air circulation and distribution systems; 		
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.		

Classification Units and Assessment Rates for 2000 – Sector: Construction

Unit Number	Unit Title	General Rate	Special Rate
80200	Refrigeration work, air conditioning work This unit refers to work related to: <ul style="list-style-type: none"> • the installation, alteration, modification, repair and maintenance of refrigeration systems having a capacity of at least 1/4 h.p. including piping, units, accessories and other fittings needed for the distribution of fluids and the production of cold by these systems; • the installation of machines for air conditioning and refrigeration systems. This unit does not refer to: <ul style="list-style-type: none"> • the insulation of refrigeration and air conditioning systems; • the testing, adjustment and stabilizing of air circulation and distribution systems; • the installation of metal ducts for air conditioning systems; • the installation, alteration, modification, repair and maintenance of instrumentation and control systems related to heating, air conditioning and ventilation. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>	8.81	8.28
80210	Work related to mechanized transit systems This unit refers to work related to: <ul style="list-style-type: none"> • the installation, alteration, modification, repair and maintenance of mechanized transit systems, composed of devices, accessories and other apparatuses such as elevators, freight elevators, escalators, permanent swing scaffolds, slope hoists, dumbwaiters, removable platforms on a theatre stage, moving sidewalks and other similar devices generally used or which may be used to transport persons, objects or materials. This unit also refers to the operation of a temporary or uncompleted system as well as the operation of a completed system when it is used to move construction workers and materials. <p>This unit does not refer to work related to:</p> <ul style="list-style-type: none"> • the installation and operation by an employer of a temporary freight elevator as part of the carrying out by this employer of work not referred to in this unit; • the installation, repair and maintenance of conveyors and gantries; • the installation of temporary swing scaffolds. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>	6.64	6.18

Classification Units and Assessment Rates for 2000 – Sector: Construction

Unit Number	Unit Title	General Rate	Special Rate
80220	Renovation, stripping or demolition work	25.35	24.32

This unit refers to work related to renovation not referred to under unit 80110.

This unit also refers to work related to:

- the stripping, demolition or dismantling of buildings or civil engineering works, including the operations needed to carry out the works such as excavation, blasting, cutting concrete, dismantling, erection of compound walls, site restoration, transport of debris and salvaging of debris for sale, if these operations are carried out by the employer in charge of the stripping and demolition work.

Stripping refers to any selective, meticulous and well thought-out demolition operation, of unwanted additions, ruined areas or areas of no interest in buildings.

This unit also refers to the rental, with operators, of construction machinery for demolition purposes.

This unit does not refer to work related to:

- renovation work when a single reconstruction operation is carried out in conjunction with the stripping of something that is subsequently rebuilt. For example, when the only operation carried out by the employer is the installation of a carpet, after the removal of the old one, this operation is not referred to in this unit;
- the dismantling of metal structures and machinery when it is the only operation carried out by the employer;
- the renovation of boilers;
- the removal of insulation products if carried out prior to and in conjunction with insulation work, done by an insulation contractor;
- the transport of construction waste material using a “Roll off” container system or using any other bulk transport system;
- the operation of a crane as part of demolition work.

Special classification rule

An employer classified under this unit can also be classified under another unit with respect to work done as part of the renovation referred to in this unit if he breaks down in his statement of wages, in accordance with sections 14 and 18, the wages of his workers with respect to their participation, on the one hand, in demolition and stripping work, where applicable, and on the other hand, in work referred to in this other unit.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

Classification Units and Assessment Rates for 2000 – Sector: Construction

Unit Number	Unit Title	General Rate	Special Rate
80230	Landscaping work This unit refers to: <ul style="list-style-type: none"> • landscaping work such as: <ul style="list-style-type: none"> • the installation of interlocking blocks or interlocking stones; • the installation of sod; • site preparation work; • the planting of trees and shrubs; • light earthwork; • the erection of low walls, stairs, etc.; • the maintenance of slopes alongside roads; • the installation of outdoor underground pipes to water the lawn or for decorative lighting systems. This unit does not refer to: <ul style="list-style-type: none"> • excavation and earthwork done with heavy machinery; • paving work; • snow removal; • the installation of septic tanks and septic beds. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>	10.61	10.03
80240	Cleaning using sandblasting, steam jet or pressurized water This unit refers to work related to: <ul style="list-style-type: none"> • the cleaning, preparation, restoration or finishing of a building surface, a civil engineering work, a tank, machinery or industrial equipment using sandblasting, steam jet, pressurized water, soda water or recoverable abrasive beads; • the whitewashing of buildings using a jet. This unit does not refer to: <ul style="list-style-type: none"> • work involving sandblasting, steam jet or pressurized water done at the employer's workshop. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>	22.48	21.53
80250	Ornamental building metal work This unit refers to work related to: <ul style="list-style-type: none"> • building metal work such as the tracing out, cutting, preparation and assembly of any metal part, including outdoor and indoor stairs, handrails, fences, gates, canopies, cellar doors and inspection holes, all types of wire fencing; coal chutes, vault doors, fire doors, industrial doors, partitions, rails and balconies. 	20.91	20.01

Classification Units and Assessment Rates for 2000 – Sector: Construction

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> • preparatory and manufacturing work done in workshops other than on the work site or on the job; • installation of all other types of fences. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>		
80260	Installation of scaffolds	13.01	12.36
	<p>This unit refers to work related to the installation and dismantling of all types of scaffolds.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> • the installation of a freight elevator; • work related to the installation, dismantling and maintenance of permanent swing scaffolds. <p>An employer classified under this unit can also be classified under the exceptional units 80020 and 90010.</p>		
80270	Paving work other than on public roads	13.35	12.69
	<p>This unit refers to work related to:</p> <ul style="list-style-type: none"> • the asphalt surfacing of private roads and parking lots; • the concrete surfacing of private roads and parking lots carried out using a concrete spreader-grader; • the marking of lines on the pavement referred to in this unit; • the pulverizing of paved surfaces referred to in this unit; • the waterproofing of paved surfaces referred to in this unit. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> • the scarification of paved surfaces. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>		

SCHEDULE 2**RATES PERTAINING TO THE FINANCING OF JOINT SECTOR-BASED ASSOCIATIONS FOR THE YEAR 2000**

	Rate
The social affairs sector	0,03
The textile and knitting sector	0,09
The automobile service sector	0,07
The transportation and storage sectors	0,07
The metal fabricating industries sector and the electrical products industries sectors	0,06
The provincial administration sector	0,04
The printing and allied industries sector	0,06
The transportation equipment and machinery industries sector	0,06
The mining and mining services sector	0,13
The municipal affairs sector	0,04
The clothing industries sector	0,08
The construction sector	0,04

SCHEDULE 3**AMOUNT OF SECTION 313 OF THE ACT AND THE RATE APPLICABLE FOR PROTECTING THE DIRECTOR FOR THE YEAR 2000**

The amount provided under section 313 of the Act is fixed for the year 2000 at \$65.00.

The rate applicable for purposes of establishing the amount payable by the person who registers as a director in accordance with section 18 of the Act is the one under unit 71040.”.

3128

Notice

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001)

Experience ratios for 2000

Notice is hereby given that the Commission de la santé et de la sécurité du travail, at its meeting of 16 September 1999, adopted the Regulation respecting the experience ratios for 2000.

In accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), the draft regulation was published in the *Gazette officielle du Québec* of 14 July 1999 with a notice that it would be adopted by the Commission, with or without amendments, upon the expiry of 45 days following the publication of that notice.

TREFFLÉ LACOMBE,
*Chairman of the board and
chief executive officer
of the Commission de la santé
et de la sécurité du travail*

Regulation respecting the experience ratios for 2000

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001, s. 454, 1st par., subpar. 8; 1996, c. 70)

1. The first- and second-level experience ratios for each unit of classification for 1995, 1996, 1997 and 1998 applicable for the purposes of fixing personalized rates for the assessment year 2000 are those appearing in Schedule 1.

2. This Regulation comes into force as of 1 January 2000.

SCHEDULE 1

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1996	1997	1998	1995	1996	1997
10010	Operating a dairy cattle herd; raising cattle, buffalo, horses, wild boar; horse boarding service	0.7818	0.6829	0.5000	1.4167	1.7820	1.9311
10020	Raising hog, sheep, goat, grain-fed and milk-fed heavy calves	0.5728	0.6440	0.3662	1.0714	1.3483	1.4665
10030	Raising, catching and caging poultry; raising fur-bearing animals; raising earthworms; raising rabbits; pisciculture; apiculture	0.5809	0.5282	0.3332	0.9222	1.1833	1.2944
10040	Field-crop farming; fruit or vegetable farming; ornamental plant cultivation; mushroom production; Christmas tree farming; maple syrup production; tobacco production; reforestation plant cultivation	0.5735	0.5867	0.4804	1.2069	1.5165	1.6468
11010	Inshore or offshore fishing; underwater diving services	0.2954	0.5059	0.2820	1.2187	1.6281	1.8060
13010	Surface iron ore mining with or without concentration; pelletization of iron ore	0.2065	0.1828	0.1463	0.2891	0.3375	0.3540
13020	Metal mining, except iron mines; treatment, concentrating or smelting metal ores, except iron ore	0.6447	0.5283	0.3609	1.6300	2.0575	2.2041
13030	Asbestos mining	0.3345	0.2109	0.1780	0.6615	0.8245	0.8894
13040	Peat extraction or manufacturing peat-based products; mining or crushing quartz or other industrial siliciferous ores; underground mining of non-metal ores, not specified in other units	0.3890	0.3662	0.2530	0.6343	0.8154	0.8869
13050	Operating a cut-stone quarry; operating a crushed stone quarry with blasting and drilling; mine prospecting with blasting or with crawler tractors	0.5250	0.5758	0.5240	1.0705	1.3724	1.4977
13060	Operating a crushed stone quarry without blasting or drilling; rock or gravel crushing with movable crushers; operating a gravel pit with or without crushing; operating a sandpit	0.5009	0.5607	0.5221	1.2647	1.5809	1.7217
13070	Drilling ore for the removal of cores for mine prospecting; drilling oil or natural gas wells; other technical work incidental to drilling oil or natural gas wells	0.7942	0.4436	0.2876	1.3862	1.6339	1.7163

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1996	1997	1998	1995	1996	1997
13090	Mine prospecting not specified in other units; line cutting; geophysical surveys; geological work	0.4928	0.3169	0.1765	0.8757	1.0622	1.1500
13100	Contract operation of a mine; digging ramps and crossing banks; other contract work relating to operation of mines	0.4234	0.4843	0.2141	1.7069	2.1673	2.3563
14010	Forestry operations	1.1847	1.0115	0.8634	3.0945	3.8780	4.2106
14020	Forestry development	0.9448	0.9368	0.9097	1.8126	2.2568	2.4428
14030	Tree work	1.6457	1.4188	1.4179	3.3556	4.2447	4.5969
20010	Slaughtering livestock; preparing, processing, drysalting or canning meat; manufacturing mineral or animal oil or shortening	1.3796	1.3501	1.1357	1.5415	1.7999	1.9014
20020	Slaughtering poultry or rabbits; dressing, processing or canning poultry or rabbits	0.9168	0.8999	0.7587	0.9807	1.1145	1.1510
20030	Preparing or processing fish, including canning	0.5442	0.5156	0.4397	1.3658	1.7941	1.9792
20040	Processing, canning or freezing fruits or vegetables; preparing natural casings for delicatessen	0.6290	0.5739	0.4929	1.0863	1.3895	1.5231
20050	Operating a dairy work; water bottling, with or without distribution; manufacturing and delivering blocks of natural or artificial ice	0.3629	0.3721	0.2771	0.4597	0.5470	0.5811
20060	Flour mill	0.5005	0.4320	0.3197	1.0267	1.3388	1.4633
20070	Processing meat unfit for human consumption or abattoir waste	0.3720	0.5068	0.3284	0.5560	0.7130	0.7520
20080	Grain milling	0.3733	0.3535	0.2567	0.5510	0.6629	0.7116
20090	Manufacturing bakery, pastry or biscuit products, with or without distribution	0.5710	0.6130	0.4942	0.9854	1.2093	1.3020
20100	Processing cane or beet sugar; manufacturing confectionery	0.4191	0.3682	0.3055	0.4497	0.5463	0.5865
20110	Roasting and blending coffee; packing tea; roasting almonds	0.2579	0.2520	0.1143	0.3402	0.3703	0.3817
20120	Manufacturing potato chips	0.4125	0.3823	0.3757	0.6191	0.7208	0.7548

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1996	1997	1998	1995	1996	1997
20130	Manufacturing margarine, vegetable oil or shortening; manufacturing convenience foods; manufacturing yeast or condiments; grinding and preparing spices; manufacturing or processing food products, not specified in other units	0.6030	0.5912	0.4980	0.8791	1.0607	1.1296
20140	Manufacturing soft drinks, with or without distribution	0.4271	0.4319	0.3035	0.4778	0.5643	0.6003
20150	Distillery; manufacturing wine or cider	0.2054	0.1932	0.1461	0.3140	0.3609	0.3735
20160	Brewing beer, with or without distribution; manufacturing malt	0.3539	0.3161	0.2855	0.3474	0.3974	0.4169
20170	Manufacturing tobacco products	0.1384	0.0966	0.0795	0.1281	0.1425	0.1432
21010	Manufacturing tires or rubber treads for tires	0.2446	0.3209	0.2476	0.3007	0.3726	0.4038
21020	Manufacturing adhesive tape or damper mats and rug underlays; manufacturing clothing or industrial parts or cellular products made of rubber	0.7159	0.7450	0.5628	0.8662	1.0601	1.1330
21030	Manufacturing foamed or expanded plastic products; wholesaling foam rubber	0.3771	0.4714	0.4134	0.7755	0.9531	1.0257
21040	Manufacturing plastic pipes or pipe fittings	0.4223	0.4719	0.3601	0.7343	0.8541	0.8967
21050	Manufacturing plastic film and sheeting; manufacturing plastic bags	0.5283	0.5533	0.4345	0.7602	0.9080	0.9768
21060	Manufacturing stratified or reinforced plastic products, except boats; manufacturing plastic products, not specified in other units	0.5262	0.5422	0.4131	0.8220	1.0033	1.0770
22010	Leather tanning; custom-dressing furs; wholesaling raw hides or skins	0.4761	1.0166	0.8715	1.7114	2.1251	2.3127
22020	Manufacturing footwear; shoe repairing; manufacturing footwear parts except rubber parts	0.4114	0.3766	0.3623	0.6713	0.8105	0.8688
22040	Manufacturing handbags or purses; manufacturing leather or imitation-leather goods, not specified in other units; manufacturing luggage, other than in wood and in metal	0.1994	0.3127	0.1946	0.6853	0.8625	0.9423
22050	Manufacturing fibres or yarn from artificial or synthetic material; texturizing yarn	0.3264	0.2423	0.2468	0.5719	0.6939	0.7371
22060	Manufacturing thread or yarn, without weaving	0.4506	0.4257	0.2725	0.7574	0.9103	0.9735

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1996	1997	1998	1995	1996	1997
22070	Weaving textiles other than carpets; recycling textile waste; preparing cotton-wool or flock	0.4921	0.4211	0.3193	0.6381	0.7733	0.8215
22080	Manufacturing knitted fabrics	0.4331	0.4334	0.3452	0.8522	1.1007	1.2123
22090	Manufacturing carpets	0.4815	0.5062	0.3237	0.7128	0.8755	0.9323
22100	Manufacturing textile products, not specified in other units; manufacturing zippers or umbrellas	0.4044	0.4234	0.3911	0.7465	0.9124	0.9803
22110	Finishing textiles; steam shrinking of fabrics	0.3664	0.2925	0.3694	0.5802	0.6832	0.7223
22120	Manufacturing first-aid products	0.3128	0.1973	0.1087	0.2700	0.3245	0.3518
22140	Manufacturing clothing or clothing accessories, not specified in other units	0.2470	0.2387	0.1863	0.5652	0.7228	0.7881
22150	Knitting clothing or accessories, including assembling	0.2789	0.2105	0.2431	0.5000	0.6463	0.7122
22160	Manufacturing ladies undergarments and swimsuits	0.1810	0.1364	0.1508	0.3565	0.4411	0.4803
23050	Manufacturing in a shop custom woodwork to be attached to a structure; mass production of wooden cabinets	0.6362	0.6359	0.5820	0.9956	1.1864	1.2578
23060	Manufacturing wooden doors or windows	0.5158	0.5553	0.4488	0.7748	0.9003	0.9468
23070	Manufacturing wooden roof trusses or laminated wood framework	0.8924	0.9346	0.8383	1.1678	1.4039	1.4911
23090	Manufacturing wooden or metal coffins or frames; manufacturing pipe organs, pianos or other musical instruments	0.6203	0.6755	0.6491	0.9738	1.1680	1.2583
23120	Manufacturing miscellaneous wooden goods, not specified in other units	1.0510	1.0021	0.8056	1.6068	1.9015	2.0084
24010	Manufacturing metal furniture or fixtures	0.7770	0.8348	0.6916	1.0329	1.2524	1.3441
24020	Manufacturing custom wooden furniture in a workshop; manufacturing wooden furniture for electronic equipment or wooden cases for musical instruments	0.6933	0.7906	0.6875	1.4979	1.8825	2.0496
24030	Mass assembling of wooden furniture or furniture frames, with or without upholstering; upholstering custom furniture in a workshop; repairing wooden or upholstered furniture; manufacturing upholstered mattresses or bed springs	0.5340	0.4241	0.5001	0.8623	1.0804	1.1693

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1996	1997	1998	1995	1996	1997
24040	Mass production of wooden furniture or furniture frames, with or without upholstering	0.8312	0.7773	0.6240	1.1693	1.4212	1.5252
25410	Manufacturing prefabricated wooden houses, house panels or mobile homes	0.8377	0.9267	0.6428	1.7671	2.1780	2.3475
26010	Printing; silkscreen printing	0.2691	0.2583	0.2018	0.4130	0.5099	0.5473
26020	Operating a bindery	0.4599	0.4504	0.3076	1.1095	1.4125	1.5225
26030	Metal typesetting (typography-linotyping); stereotyping; lithography; manufacturing plates for printing; developing and printing films	0.0750	0.0979	0.0892	0.1603	0.1791	0.1830
26040	Printing and publishing a daily; printing and publishing	0.0775	0.0845	0.0578	0.1264	0.1441	0.1520
27020	Manufacturing steel castings (steel foundry); lead or lead alloys rolling, casting or extruding	0.9261	1.1001	0.6942	1.3587	1.5994	1.6680
27030	Manufacturing steel; processing steel by rolling and forging	0.4505	0.4894	0.3470	0.6879	0.7820	0.8134
27040	Manufacturing titanium slag and pig iron; manufacturing metal powder, steel pipe or tubing; manufacturing ferro-alloys	0.3840	0.3877	0.3721	0.4302	0.5048	0.5309
27050	Manufacturing iron castings (cast-iron foundry)	0.7326	0.6217	0.4418	0.6488	0.7834	0.8308
27060	Primary manufacturing of aluminium	0.1705	0.1672	0.1062	0.2212	0.2523	0.2623
27070	Electrolytic refining of copper or zinc and processing of their by-products	0.1502	0.1179	0.1124	0.2178	0.2629	0.2767
27080	Aluminium and aluminium alloys rolling	0.1698	0.1666	0.1142	0.3508	0.4103	0.4285
27090	Extruding aluminium, copper or their alloys	0.4188	0.3255	0.2641	0.4182	0.4848	0.4982
27110	Non-ferrous metal pressurized casting; non-ferrous metal casting; manufacturing aluminium or light alloy automobile parts	0.6163	0.6693	0.4718	0.7969	0.9658	1.0351
28010	Casting or overhauling high pressure boilers, tanks or heat exchangers	0.5264	0.5044	0.4936	0.6585	0.7951	0.8555
28020	Manufacturing metal structural components	0.8404	0.6378	0.9298	1.0033	1.1941	1.2697
28030	Manufacturing metal windows or doors; repairing industrial doors; manufacturing other ornamental and architectural metal products	0.4642	0.5071	0.4433	0.9018	1.1450	1.2576

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1996	1997	1998	1995	1996	1997
28040	Manufacturing ornamental metal products; operating a welding shop; manufacturing motor vehicle springs, mufflers or exhaust pipes	0.7205	0.7958	0.6714	1.0788	1.2978	1.3939
28050	Electrolytic or chemical plating; heat treating of metals	0.6929	0.7337	0.6805	0.8364	1.0218	1.1083
28060	Workshop painting, dyeing or coating metal products	0.7697	0.7206	0.4819	1.1746	1.4343	1.5372
28070	Manufacturing or repairing metal containers or their lids	0.3014	0.2977	0.2194	0.4783	0.5531	0.5855
28080	Manufacturing other products by metal stamping or matrixing	0.5806	0.5395	0.4631	0.9332	1.1355	1.2162
28090	Manufacturing metal wire or cable, metal rods, welding electrodes or other metal wire products; applying metal powder to metal parts	0.4998	0.4337	0.4614	0.6607	0.7894	0.8333
28100	Manufacturing industrial fasteners or metal springs	0.5204	0.4221	0.3691	0.7811	0.9955	1.0871
28110	Manufacturing basic hardware articles or small hand or garden tools; manufacturing industrial dies, moulds, cutting tools and punches	0.3753	0.3604	0.2695	0.5428	0.6598	0.6998
28120	Manufacturing heating equipment	0.3719	0.4163	0.2219	0.5117	0.6387	0.6903
28130	Machine shop piece work; rebuilding mechanical motors	0.5443	0.4941	0.3606	0.7162	0.8808	0.9471
28140	Manufacturing or assembling metal products, not specified in other units	0.5507	0.5635	0.4302	0.7702	0.9283	0.9894
29010	Manufacturing agricultural equipment or implements	0.7841	0.7271	0.6317	1.0041	1.1739	1.2293
29020	Manufacturing commercial refrigeration equipment or air conditioning equipment	0.2405	0.4192	0.3846	0.5703	0.7520	0.8359
29030	Manufacturing conveyors	0.5698	0.7299	0.5237	1.0094	1.2525	1.3561
29040	Manufacturing and installing or repairing hydraulic or pneumatic pressure cylinders	0.4725	0.3603	0.3231	0.5636	0.6883	0.7333
29050	Manufacturing or repairing heavy machinery; manufacturing industrial equipment; constructing or repairing locomotives or freight cars	0.4272	0.4441	0.3684	0.5968	0.7024	0.7464
29070	Manufacturing sewing machines or small electrical appliances; manufacturing machinery and equipment, not specified in other units	0.3555	0.3554	0.2992	0.5472	0.6782	0.7356

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1996	1997	1998	1995	1996	1997
29080	Manufacturing major electrical appliances; repairing electrical household appliances	0.2073	0.1879	0.1668	0.2813	0.3100	0.3197
29090	Manufacturing lighting fixtures	0.4033	0.2618	0.3270	0.6961	0.8409	0.8855
29110	Manufacturing electronic household equipment; assembling lighting fixtures	0.6442	0.3717	0.2758	0.9784	1.2035	1.3003
29120	Manufacturing electronic parts or components; manufacturing electronic equipment, not specified in other units	0.0854	0.0739	0.0520	0.1235	0.1484	0.1579
29130	Manufacturing lightning rods, high voltage line circuit breakers or distribution transformers	0.2968	0.3374	0.2620	0.4351	0.5344	0.5625
29140	Manufacturing high power transformers; manufacturing or assembling batteries	0.4499	0.4269	0.2861	0.7848	1.0579	1.1670
29150	Manufacturing control panels or electrical or pneumatic measuring instruments	0.2099	0.2132	0.2282	0.3942	0.4978	0.5401
29160	Manufacturing or assembling electric motors or generators; repairing or rewinding electric motors	0.4588	0.4215	0.3628	0.6822	0.8057	0.8602
29170	Manufacturing electrical wire or cable; manufacturing electric light bulbs	0.1830	0.2059	0.2245	0.2874	0.3539	0.3817
29180	Manufacturing electrical distribution parts or graphite electrodes	0.3404	0.3667	0.2782	0.4715	0.5807	0.6177
30010	Repairing, reworking, finishing or reconditioning aircraft; machining or assembling aircraft parts manufacturing	0.1986	0.2111	0.1431	0.2661	0.3144	0.3339
30020	Constructing aircraft	0.1803	0.1439	0.1114	0.1230	0.1383	0.1432
30030	Manufacturing aircraft parts by microfusion with casting	0.2411	0.4266	0.3036	0.5885	0.7315	0.7907
30040	Constructing trucks	0.4310	0.3202	0.2099	0.3838	0.4412	0.4568
30050	Constructing automobiles	0.3284	0.2910	0.2072	0.6007	0.6748	0.6949
30060	Constructing buses or long-distance coaches	0.7571	0.7041	0.4882	1.0081	1.1542	1.1937
30070	Manufacturing or assembling truck boxes, with or without installation	0.8431	0.8578	0.6284	1.1073	1.3490	1.4417
30080	Manufacturing, with or without repairing, motor vehicle trailers; manufacturing house trailers or tent trailers; manufacturing and renting movable shelters; finishing van interiors	0.8768	0.8396	0.5055	0.8841	1.0066	1.0522

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1996	1997	1998	1995	1996	1997
30110	Manufacturing or repairing motor vehicle or machine radiators	0.5010	0.4535	0.3607	0.6676	0.7891	0.8352
30130	Constructing or repairing railway passenger cars	0.4326	0.1524	0.1142	0.2987	0.3357	0.3494
30160	Constructing or modernizing ships over 250 tonnes	1.0017	0.7879	0.9708	1.5800	1.9411	2.0737
30170	Constructing or modernizing ships between 5 and 250 tonnes; minor repairs to ships over 5 tonnes	0.8916	0.7425	0.9526	1.7986	2.3620	2.6245
30180	Manufacturing or repairing craft of 5 tonnes or less	1.0130	0.7237	0.4506	1.4515	1.6710	1.7535
30190	Manufacturing snowmobiles, motorcycles, snowplows or all-terrain vehicles	0.2812	0.3642	0.2333	0.3721	0.4334	0.4561
31010	Manufacturing clay products	0.5107	0.3707	0.1125	0.4806	0.5859	0.6384
31020	Manufacturing cement or lime; manufacturing silicon carbide or gypsum panels	0.1862	0.1976	0.1059	0.3647	0.4412	0.4657
31030	Manufacturing funeral monuments or other stone products	0.7229	0.6294	0.5682	1.5931	1.9746	2.1339
31040	Manufacturing asbestos-cement products; manufacturing friction parts; manufacturing asbestos wire, cloth, ceiling components or gaskets	0.5682	0.7248	0.6511	0.8885	1.0638	1.1403
31050	Manufacturing pipes, concrete masonry components and other concrete products similar to masonry components; manufacturing pre-cast concrete structural or architectural elements	0.5580	0.6665	0.5496	0.7830	0.9429	1.0034
31070	Manufacturing ready-mix concrete; manufacturing asphalt	0.4452	0.4214	0.3617	0.9731	1.1946	1.2942
31080	Manufacturing glass or glass products	0.5175	0.6090	0.4065	0.7595	0.9167	0.9770
31090	Manufacturing refractory products; manufacturing or processing charcoal	0.4916	0.3137	0.2026	0.5933	0.6810	0.7094
31100	Manufacturing insulating material, not specified in other units	0.4090	0.3603	0.1919	0.5565	0.7017	0.7627
31110	Refining crude petroleum; manufacturing petroleum and coal products, not specified in other units	0.0589	0.0948	0.0502	0.0871	0.1098	0.1172

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1996	1997	1998	1995	1996	1997
32010	Manufacturing industrial inorganic chemical products, not specified in other units	0.1639	0.1758	0.1130	0.2567	0.3087	0.3285
32020	Manufacturing industrial organic chemical products or other chemical products, not specified in other units	0.2238	0.2866	0.1779	0.3945	0.4615	0.4868
32030	Manufacturing plastics or synthetic resins	0.3066	0.3593	0.3421	0.5176	0.6454	0.7064
32040	Manufacturing pharmaceutical products or drugs	0.0849	0.1045	0.0854	0.1422	0.1621	0.1687
32050	Manufacturing paint, varnish, printing ink, adhesives or coatings	0.2054	0.2516	0.2291	0.4110	0.4854	0.5148
32060	Manufacturing soap or cleaning products	0.3034	0.2405	0.2411	0.4564	0.5864	0.6468
32070	Manufacturing toiletries	0.2606	0.3084	0.2393	0.5208	0.6857	0.7586
32080	Manufacturing ammunition	0.1249	0.1477	0.1659	0.1256	0.1401	0.1474
32090	Manufacturing explosives	0.2025	0.2193	0.2239	0.3858	0.4715	0.5035
33010	Assembling watches or clocks; operating an optical laboratory; manufacturing gold, silver or plated jewellery or ware; manufacturing orthopedic devices; assembling cartridges or cassettes	0.1150	0.0971	0.1127	0.2323	0.2913	0.3159
33020	Manufacturing wooden or metal sporting goods or gymnasium equipment; assembling plastic or metal toys; manufacturing and repairing bicycles	0.5355	0.4107	0.3547	0.9375	1.1601	1.2531
33030	Manufacturing, installing or repairing commercial signs	0.5761	0.6056	0.4357	1.1717	1.4370	1.5471
33040	Assembling trophies or miscellaneous wooden, plastic, fiberglass or concrete products; manufacturing rubber pads, plaster goods, wax products, trophy parts or foundry models; stamping balloons; handicrafts	0.4863	0.3881	0.3296	0.8744	1.0842	1.1521
33050	Manufacturing buttons, snap fasteners, needles, emblems, medals, pencils or pens	0.2921	0.2497	0.1540	0.3241	0.3778	0.3962
33060	Manufacturing vinyl tiles and vinyl linoleum; manufacturing heat-insulating products for piping	0.2891	0.2520	0.1950	0.2907	0.3326	0.3534
34010	Sawmill	0.9491	0.9180	0.7175	1.4567	1.7396	1.8421
34030	Manufacturing wooden pallets or containers used to handle or transport merchandise; manufacturing wooden fences	1.7528	1.2555	1.3842	2.5208	3.0140	3.2148

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1996	1997	1998	1995	1996	1997
34050	Drying wood; treating wood	0.4795	0.7034	0.5736	0.7176	0.8829	0.9488
34060	Manufacturing solid wood panels	1.2769	0.9725	0.8139	2.0230	2.5370	2.7724
34200	Manufacturing of paper pulp; manufacturing of paper and paperboard; manufacturing of wood fibre boards	0.2401	0.2201	0.1842	0.3565	0.4259	0.4504
34210	Transformation of paper and paperboard; treatment of paper and paperboard; manufacture of particle board; coating of boards	0.4599	0.4832	0.4387	0.6795	0.8044	0.8522
34220	Manufacturing of office supplies made of paper or paperboard	0.2019	0.4022	0.3000	0.4789	0.5387	0.5536
34410	Bulk trucking activities	0.4495	0.4566	0.3845	1.1737	1.4740	1.5973
34420	Trucking activities other than bulk trucking	0.5544	0.5261	0.4212	1.1601	1.4380	1.5526
50010	Air transport; services incidental to air transport	0.2266	0.2073	0.1573	0.4529	0.5591	0.6040
50020	Transporting marine freight; towing or docking boats; railway transport	0.3053	0.3038	0.2144	0.6604	0.7958	0.8532
50030	Loading or unloading boats	0.5675	0.7187	0.5819	1.0017	1.2170	1.2980
51010	Transporting passengers by intercity bus, school bus service or special transportation by bus, transportation by tour bus or chartered bus, including vehicle repair or maintenance	0.2783	0.2762	0.1791	0.6149	0.7730	0.8374
51020	Transporting passengers by intercity bus, school bus service or special transportation by bus, transportation by tour bus or chartered bus, not including vehicle repair and maintenance	0.2245	0.2726	0.2363	0.7235	0.9222	1.0095
51030	Mass transit in urban areas, with or without vehicle repair; transporting passengers by taxi	0.3200	0.3202	0.3077	0.4312	0.4741	0.4851
52010	General local or long-distance transport; transporting or wholesaling fats or meats unfit for human consumption; transporting pelts	0.5544	0.5261	0.4212	1.1601	1.4380	1.5526
52020	Railway service; transporting motor vehicles; transporting by towing; transporting by float; non-standard transport	0.5835	0.6809	0.5046	1.5361	1.9352	2.1116
52030	Furniture moving; transporting electronic equipment	1.5056	1.5110	1.1955	2.9198	3.6434	3.9571

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1996	1997	1998	1995	1996	1997
52040	Transporting freight in tank-trucks, not specified in other units; transporting explosives, corrosive, toxic or inflammable products; transporting petroleum products	0.3064	0.2986	0.2220	0.6892	0.8700	0.9497
52050	Bulk trucking; snow removal	0.4495	0.4566	0.3845	1.1737	1.4740	1.5973
53010	Storage service	0.3900	0.4520	0.4033	0.8381	0.9985	1.0687
53020	Wrapping or packing service with or without marketing	0.6880	0.6910	0.5748	1.3079	1.5697	1.6753
60010	Operating a radio station; operating telephone lines or telephone exchanges; intercommunication services; recovering or repairing telephones; splicing telephone cables	0.0431	0.0511	0.0502	0.1003	0.1203	0.1279
60020	Operating a television station; producing or distributing motion pictures or other audio and video material; operating a motion picture or a drive-in theater; operating an orchestra, a disco-mobile, a singing group, a theater company or a theatrical agency; leasing or renting halls; installing equipment for social dances	0.0793	0.0737	0.0717	0.1425	0.1674	0.1770
60030	Cable television service; installing radio or television antennas; radio, television or cable connection work	0.2086	0.2265	0.1463	0.3751	0.4369	0.4613
60040	Courier service; home small parcel delivery service	0.7536	0.8148	0.6065	0.9177	1.1162	1.2016
60050	Operating a recreational centre; operating a professional sports club; operating a curling club; operating a bowling alley or a billiard parlour; operating a roller skating rink; operating a race track; operating a racket sports centre	0.1815	0.1819	0.1410	0.3592	0.4441	0.4779
60060	Operating a golf course	0.2095	0.2534	0.2260	0.4150	0.5053	0.5440
60070	Operating a ski centre; operating a snowmobile club	0.5046	0.6020	0.4216	1.1246	1.3719	1.4647
60080	Operating an amusement park or rides, an amateur sports club, a pleasure-boating club, a shooting club, or amusement and recreational services, not specified in other units; operating a Turkish bath, a massage parlour, a bodybuilding studio, a tanning salon, a shoeshine service or a checkroom service; organizing a public festival	0.1799	0.1832	0.1383	0.2073	0.2332	0.2440

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1996	1997	1998	1995	1996	1997
61010	Generating and distributing electric power	0.0645	0.0752	0.0553	0.1020	0.1185	0.1242
61020	Operating a water distribution centre, a steam distribution centre or a natural gas distribution centre; operating and maintaining a gas or an oil pipeline	0.1203	0.1640	0.0652	0.2030	0.2147	0.2172
61030	Maintaining a garbage dump; disposal of industrial waste; cleaning tanks, sewers, cesspools, septic tanks or industrial facilities; renting or leasing, with maintenance, portable chemical toilets	0.5707	0.5744	0.5344	1.0021	1.1933	1.2622
61040	Garbage collection	0.9444	1.0029	1.0279	1.7928	2.2686	2.4778
62010	Transporting milk and cream; wholesaling dairy products; wholesale or retail distribution of dairy products	0.3473	0.3437	0.1667	0.8175	1.0136	1.1040
62020	Wholesaling fruit, vegetables or fish	0.4814	0.5057	0.4204	0.8652	1.0637	1.1384
62030	Wholesaling meat and meat products	0.5616	0.5233	0.5603	0.8698	1.0490	1.1275
62040	Wholesaling meat, including cutting up and carving	1.3057	1.2085	1.0133	2.0824	2.6567	2.9116
62050	Wholesaling bakery or pastry products or distributing those products, wholesale or retail; retailing imported specialties, dietetic or natural food, delicatessen, pastries or seafood products	0.2453	0.2854	0.1722	0.6964	0.8935	0.9815
62060	Wholesaling food, not specified in other units	0.5797	0.5423	0.4717	0.8062	0.9746	1.0441
62070	Wholesaling carbonated beverages or water; distributing carbonated beverages or water, wholesale or retail; wholesaling beer	0.7143	0.6175	0.3572	1.0476	1.3540	1.5046
62090	Wholesaling toiletries or drug sundries	0.1120	0.1354	0.1108	0.2334	0.2877	0.3119
62110	Operating a grocery store	0.2893	0.2808	0.1637	0.4604	0.5771	0.6230
62120	Operating a convenience store with or without gasoline sales	0.1854	0.1838	0.1625	0.4637	0.6041	0.6578
62130	Operating a grocery-butcher shop	0.4290	0.4067	0.3001	0.6362	0.7840	0.8460
62140	Operating a butcher shop	0.5961	0.4733	0.4136	1.1046	1.4801	1.6605
62150	Making and retailing bakery or pastry products	0.3026	0.4057	0.2486	0.6662	0.8244	0.8841
62160	Fruit and vegetables retail business	0.3577	0.3436	0.2567	0.6290	0.7877	0.8610
62170	Alcoholic beverages retail business	0.2711	0.2581	0.1979	0.3320	0.3770	0.3962

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1996	1997	1998	1995	1996	1997
62180	Operating a drugstore; operating a tobacco store; herbalist's shop; chocolate, delicacies or cookies shop, beauty products or cosmetics shop, or selling lottery tickets; operating a bus terminal or a contract post office	0.0844	0.0887	0.0589	0.1798	0.2293	0.2508
63010	Wholesaling household, commercial or service industry furniture, or electrical household appliances; wholesaling floor coverings; leasing, wholesaling or retailing office equipment or furniture; leasing electrical household appliances or electronic household equipment	0.1447	0.1505	0.1084	0.3002	0.3833	0.4180
63020	Wholesaling household dishware, pottery, glassware or similar household goods; wholesaling electronic household appliances	0.1123	0.1316	0.0893	0.2992	0.3972	0.4442
63030	Wholesaling metals or alloys, including handling	0.4845	0.5107	0.3836	0.7783	0.9765	1.0456
63040	Wholesaling hardware, plumbing or heating equipment and supplies, not specified in other units; wholesaling and installing safes, with or without repair; wholesaling sanitation equipment	0.1268	0.1433	0.1103	0.2147	0.2730	0.2980
63050	Wholesaling or retailing lumber or building supplies; wholesaling or retailing firewood, coal or charcoal	0.4084	0.4088	0.4170	0.7242	0.8921	0.9559
63060	Wholesaling doors, windows, exterior siding or garage equipment	0.4495	0.3364	0.2430	0.7759	0.9609	1.0486
63070	Wholesaling or repairing farm or garden implements or equipment	0.3870	0.3577	0.2784	0.6673	0.8278	0.8857
63080	Wholesaling, renting or leasing heavy machinery, with or without repair; renting or leasing handling equipment, trailers or containers	0.4279	0.4604	0.3466	0.7481	0.9117	0.9851
63090	Wholesaling industrial handling equipment, with or without repair; wholesaling or repairing welding equipment	0.2997	0.2740	0.2175	0.4787	0.5704	0.6114
63100	Wholesaling, renting or leasing manufacturing machinery; wholesaling, renting or leasing commercial or industrial ovens or kilns	0.1597	0.1275	0.1132	0.2311	0.2883	0.3148

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1996	1997	1998	1995	1996	1997
63110	Wholesaling, renting, leasing, installing or repairing stage or discotheque lighting equipment; wholesaling, renting, leasing, installing or repairing swimming-pool accessories; wholesaling, renting, leasing of electric or diesel engines, electric generation equipment, pumping facilities or equipment for water treatment	0.1578	0.1432	0.1550	0.2874	0.3433	0.3628
63120	Wholesaling, renting or leasing analytic and laboratory apparatus or medical or scientific equipment, with or without repair or installation; wholesaling of electronic parts or electrical supplies; wholesaling, renting or leasing measuring, calibrating or control instruments or communication equipment other than for automobiles	0.0498	0.0563	0.0490	0.1071	0.1301	0.1407
63130	Wholesaling industrial or commercial scales; wholesaling or retailing kitchen cabinets; retailing doors or windows	0.1971	0.2162	0.1556	0.3918	0.4927	0.5387
64020	Vulcanizing; wholesaling and retailing tires or tubes, with or without repair or installation	0.4759	0.4929	0.4041	0.9177	1.1431	1.2408
64030	Wholesaling transportation equipment or equipment parts; wholesaling or retailing new, reconditioned or used automobile parts or accessories	0.1850	0.1668	0.1581	0.2647	0.3427	0.3754
64040	Wholesaling or retailing automobiles, trucks or busses with or without repair; renting or leasing automobiles with or without repair; retailing and installing automobile windows or radios; upholstering and repairing of motor vehicle seats	0.2855	0.2768	0.2057	0.4649	0.5648	0.6058
64050	Retailing, renting or leasing mobile homes, snowmobiles, motorcycles, travel trailers, tent trailers, including repair or service; retailing boats, outboard motors or boating accessories; renting or leasing, including service, small craft or recreational vehicles, not specified in other units; wholesaling snowmobiles, motorcycles, boats, outboard motors, boating accessories, ship's supplies, trailers or containers; wholesaling, without repair, semitrailers, travel trailers or tent trailers	0.2776	0.2711	0.2404	0.7472	0.9819	1.0814
64060	Operating a service station with or without self-service; operating an automatic car wash; washing and cleaning motor vehicles and trucks	0.3459	0.3248	0.2442	0.6922	0.8713	0.9391
64070	Retailing gasoline, with or without service	0.2099	0.1683	0.1261	0.4352	0.5707	0.6236

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1996	1997	1998	1995	1996	1997
64090	Repairing motor vehicles, motor vehicle parts or industrial machinery parts, not specified in other units; motor vehicle towing service	0.5042	0.5009	0.3792	0.9633	1.2231	1.3307
64100	Repairing motor vehicle bodies	0.4271	0.4657	0.3923	1.2147	1.6217	1.8053
64110	Retailing and installing motor vehicle mufflers; repairing and installing motor vehicle suspension parts	0.6726	0.6645	0.6493	1.2905	1.5876	1.7127
64120	Reclaiming and wholesaling used automobile parts and accessories	0.5110	0.4292	0.3486	0.7361	0.9525	1.0426
65010	Retailing furniture, with or without household furnishings; retailing household electrical appliances, with or without electronic appliances or household electrical furnishings; retailing antique objects or furniture	0.3432	0.3027	0.2251	0.7780	1.0011	1.0903
65020	Retailing or repairing sound or video equipment, electronic appliances, electrical furnishings, small (portable) electrical household appliances or electrical personal care appliances; retailing sewing machines	0.0734	0.0775	0.0635	0.2090	0.2591	0.2791
65030	Retailing floor coverings	0.0823	0.1991	0.1783	0.3475	0.4880	0.5468
65041	Retailing household furnishings or interior decoration accessories, not specified in other units; wholesaling piece goods, notions and other dry goods, draperies, household linen or other textile household furnishings	0.1565	0.1586	0.1631	0.3579	0.4763	0.5231
65044	Retailing lighting fixtures	0.1565	0.1586	0.1631	0.3579	0.4763	0.5231
66020	Wholesaling and distributing petroleum products, with or without maintenance or installation of related facilities	0.2043	0.2356	0.1869	0.4016	0.5061	0.5485
66030	Wrecking automobiles; wholesaling metal waste	0.8223	0.6171	0.6250	1.6467	2.0726	2.2536
66040	Selling non-metallic waste	1.0444	1.1165	1.2520	1.8614	2.4719	2.7554
66050	Wholesaling or distributing newspapers, magazines, books or handbills; wholesaling paper or paper products	0.1760	0.2134	0.1516	0.4080	0.5113	0.5558
66060	Wholesaling animal feeds, fertilizers, grain or cereals; wholesaling tobacco products; grain elevator service	0.2772	0.3253	0.2274	0.5952	0.7565	0.8135
66070	Wholesaling games, toys, sporting goods and equipment; retailing, renting or leasing sporting goods and equipment, with or without service	0.1157	0.1080	0.0712	0.1957	0.2557	0.2819

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1996	1997	1998	1995	1996	1997
66080	Wholesaling chemical products or cleaning products; wholesaling or maintaining chemical fire extinguishers	0.1153	0.1330	0.1078	0.2700	0.3316	0.3554
66100	Wholesaling leather or imitation-leather products not specified in other units; wholesaling footwear or garment products; retailing footwear, garments, underwear, knitting products, fabrics, yarn, sewing products, handbags, luggage or other leather or imitation-leather products; manufacturing or storing fur garments or articles; linen rental service without washing equipment; costume or ceremonial apparel rental service	0.1228	0.1342	0.1018	0.3061	0.3937	0.4308
66110	Operating a department store; operating a general merchandise store; operating a general store; operating a direct consumer distributing warehouse; display services; interior decoration design service; retailing home and automobile supplies	0.3257	0.2844	0.2534	0.4163	0.5053	0.5415
66120	Retailing small goods, not specified in other units; retailing paint or wallpaper; retailing or repairing musical instruments or accessories or photography equipment; retailing domestic animals; photography; wholesaling jewellery items or photography equipment and supplies	0.0978	0.0898	0.0776	0.2100	0.2671	0.2916
66130	Retailing hardware products or garden supplies; retailing lawn mowers, snow blowers, chain saws or similar equipment, with repair; wholesaling or retailing trees, shrubs, plants, flowers, supplies for lawn or garden or other nursery products	0.2023	0.2309	0.1752	0.4167	0.5244	0.5708
66150	Retailing lumber and building supplies with hardware	0.3317	0.3529	0.2830	0.5698	0.7018	0.7558
66160	Monuments and tombstones dealer; undertaking services, with or without ambulance services; operating a cemetery	0.1910	0.2065	0.1216	0.4260	0.5201	0.5595
66170	Wholesaling or retailing, installing or cleaning swimming pools; constructing and installing in-ground pools	0.2638	0.3210	0.3669	0.5093	0.6356	0.6845
69960	Repairing, installing or maintaining production machinery	0.4769	0.4650	0.3743	1.0328	1.3231	1.4485
70010	Operation of a bank, a caisse populaire or a credit union	0.0344	0.0314	0.0248	0.0753	0.0912	0.0970
70020	Operating an insurance business; insurance services of the provincial administration	0.0201	0.0244	0.0152	0.0498	0.0581	0.0609

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1996	1997	1998	1995	1996	1997
70030	Operating residential or other buildings, including parking lots or parking garages; municipal housing bureau; disinfection, fumigation or extermination work	0.2215	0.2252	0.1933	0.4719	0.5997	0.6537
70040	Insurance adjustment or evaluation services; operating a real estate agency; information, poll or research services; bailiff services; reprography services, typing services or other clerical work services supplied to firms or individuals	0.0644	0.0472	0.0397	0.1251	0.1560	0.1678
71010	Operating a forwarding agency; freight inspection service; sales agent services; broker services not specified in other units	0.0442	0.0439	0.0392	0.1116	0.1424	0.1552
71020	Operating a manpower agency; leasing the services of professional or technical personnel or other scientific or technical professionals such as draftsmen, biologists, biochemists, botanists, chemists, engineers, graphic designers and laboratory technicians, with the exception of aeronautics production or maintenance technicians; auctioneering or organizing auctions or merchandise liquidation services	0.0596	0.0614	0.0730	0.1484	0.1818	0.1960
71030	Leasing truckers services, driver-delivery persons, assistant delivery persons or movers	0.8046	0.8479	0.8301	1.1778	1.4510	1.5731
71040	Operating a marine agency or a marine piloting firm; International Air Transport Association or Airline Communications and Information Services; operating a news agency or an advertising agency; rental of advertising space on billboards, display boards and commercial signs; drafting or practising architecture; urban planning services or business or management consulting services; law practice (advocate's or notary's office); accounting services (accountant's office); actuarial practice; operating a travel agency or wholesale tour business; wholesaling, renting or repairing computer systems; computer services, excluding the leasing of the services of data processing personnel; trustee in bankruptcy; taxation services or income tax return preparation services; graphic design services; insurance brokerage; operating a collection agency or a credit bureau; currency or securities brokerage, consulting or negotiation services; commodities exchanges or securities exchanges; financial institutions and financial intermediaries not specified in other units	0.0143	0.0138	0.0096	0.0372	0.0465	0.0501

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1996	1997	1998	1995	1996	1997
71050	Consulting engineer's office; energy consulting services; operating a pure or applied research laboratory; operating a laboratory for analysis and testing; agricultural research services; geotechnical studies prior to construction work; land surveyor services; interpretation of aerial photographs; archaeological research; forestry technician services	0.0407	0.0505	0.0367	0.0825	0.1010	0.1094
71060	Operating a security or an investigation agency	0.1823	0.1981	0.1803	0.3407	0.4183	0.4498
71070	Managing subsidiaries or branches outside Québec (head office); writing or publishing a weekly, not including printing; electronic typesetting	0.0192	0.0171	0.0121	0.0361	0.0432	0.0460
71080	Leasing the services of handling maneuvers, wrappers, merchandise reception or expedition employees, warehouse employees, solderers or automobile mechanics or industrial machinery employees, technical installation or machinery maintenance personnel	2.0090	1.5508	1.3806	2.4260	3.0189	3.2702
71090	Leasing the services of manufacturing industries' workers or commerce or catering or maintenance chores personnel with the exception of those mentioned in another unit	0.5613	0.3325	0.4775	0.6777	0.8434	0.9136
72010	Sûreté du Québec services; detention services	0.5412	0.6046	0.4119	1.1529	1.4160	1.5218
72020	Provincial administrative services not specified in other units; administration of a regional county municipality; administration of an urban community, without police services	0.0234	0.0264	0.0197	0.0425	0.0487	0.0511
72030	Job creation programs	0.0825	0.0692	0.1578	0.1649	0.2063	0.2224
72040	Provincial agriculture, fisheries, feeding, natural resources services; services relating to construction workers	0.0716	0.0577	0.0586	0.0920	0.1041	0.1088
72060	Provincial recreation and sports program management services	0.0982	0.1502	0.1185	0.1829	0.2030	0.2089
72070	Transportation program management services	0.1452	0.1127	0.1136	0.2040	0.2476	0.2633
72080	Managing, with service, a municipality or a municipal or an intermunicipal commission, a band council, an urban community including police services	0.2982	0.2810	0.2508	0.3928	0.4492	0.4695

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1996	1997	1998	1995	1996	1997
73010	Teaching services (except universities or general and vocational colleges, and except all level student trainees); operating a private museum; operating a historic site; library services	0.0795	0.0828	0.0611	0.1183	0.1364	0.1426
73020	Teaching services (student trainees)	n/a	n/a	n/a	n/a	n/a	n/a
73030	Operating a general hospital	0.1350	0.1374	0.1220	0.1312	0.1486	0.1543
73040	Operating a psychiatric hospital	0.1611	0.2000	0.1663	0.2086	0.2406	0.2544
73050	Operating a home-care and extended care centre; nursing services; leasing the services of nurses or auxiliary of nurses care and therapeutics	0.4727	0.4726	0.4146	0.6327	0.7279	0.7630
73060	Operating a drop-in centre; operating a rehabilitation centre for alcoholics or drug addicts; operating a social or community service agency; operating a health or social services promotion body	0.1602	0.1616	0.1433	0.4263	0.5411	0.5865
73070	Operating a rehabilitation centre for the physically handicapped or the socially maladjusted	0.2018	0.2344	0.1666	0.3413	0.3881	0.4054
73080	Operating a rehabilitation centre for the mentally handicapped	0.3050	0.2639	0.2243	0.4779	0.5420	0.5676
73100	Operating a local community service centre	0.1310	0.1369	0.1068	0.2591	0.3041	0.3203
73110	Child day-care centre	0.2853	0.3126	0.2595	0.5407	0.6399	0.6773
73120	Operating a sheltered workshop; operating a work rehabilitation centre	0.6745	0.7970	0.5931	1.0684	1.3248	1.4363
73130	Practising medicine and other specialties in the health-care field, not specified in other units; health or social services not specified in other units; hearing aid specialist's services; optometrist's services; prescription optician's services; manufacturing dentures and braces (dental laboratories); retailing orthopedic aids, wigs or hair pieces	0.0520	0.0503	0.0406	0.1375	0.1738	0.1882
73140	Ambulance service	1.1494	1.0416	0.7584	1.3274	1.5168	1.5987
73150	University or vocational teaching services (except student trainees)	0.0341	0.0326	0.0282	0.0492	0.0562	0.0589

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1996	1997	1998	1995	1996	1997
74010	Operating a hotel, a motel, a hotel-motel, a youth hostel, a student residence or a rooming house	0.3789	0.3979	0.3027	0.6861	0.8400	0.9042
74020	Operating a hunting or fishing outfitting operation; operating or managing a hunting or fishing area; operating a camping ground, a trailer park, a vacation camp or a recreation area	0.3097	0.3629	0.3344	0.8617	1.0834	1.1846
74030	Operating a brasserie or a restaurant serving meals, without delivery	0.2961	0.2761	0.2191	0.5188	0.6530	0.7094
74040	Operating a brasserie or a restaurant serving meals, with delivery	0.3464	0.3282	0.2672	0.5658	0.7106	0.7709
74050	Operating a cafeteria	0.3555	0.4335	0.3327	0.6603	0.8240	0.8910
74060	Take-out food services	0.3808	0.3704	0.2824	0.5205	0.6476	0.7019
74070	Operating a mobile canteen; catering services	0.3559	0.3630	0.3282	0.4751	0.5617	0.5953
74080	Operating a tavern, a bar, a discotheque or a night club	0.1592	0.1793	0.1323	0.3358	0.4136	0.4450
75010	Operating a barber shop or a hairdressing salon; operating a beauty salon	0.1133	0.1397	0.0733	0.4318	0.5752	0.6335
75020	Domestic-use laundry or dry-cleaning service; clothing maintenance, pressing or repair service	0.2939	0.2599	0.2068	0.7073	0.9144	1.0017
75030	Operating an industrial laundry with or without linen rental service; linen supply service, including washing	0.6335	0.5805	0.6036	1.0947	1.3267	1.4231
75040	Commercial, industrial or residential building maintenance; carpet, rug, upholstery or fabric furniture cleaning service; lawn or shrub maintenance service; green areas fertilization services; window washing services	0.5187	0.5072	0.4642	0.9427	1.1771	1.2765
76010	Veterinary services; artificial insemination services; egg candling or grading service; poultry sexing or debeaking; operating a hatchery; raising animals in laboratories	0.1963	0.1632	0.2229	0.3141	0.3824	0.4151
76020	Wholesaling or operating vending machines; renting, leasing or operating coin-operated amusement machines, with or without service	0.2376	0.2179	0.1990	0.3192	0.3651	0.3804

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1996	1997	1998	1995	1996	1997
76030	Transporting animals; operating animal-drawn vehicles; wholesaling or auctioneering animals; operating a racing or horse-rental stable; operating a horseback-riding centre; operating a zoo; society for the protection of animals; raising or training pets; animal lodging and care services not specified in other units	0.4644	0.5538	0.5473	1.1264	1.4128	1.5499
76040	Religious community	0.3213	0.3116	0.2624	0.5436	0.6407	0.6791
76050	Managing, with service, a parish fabric, a church or a diocese; religious association or organization	0.1389	0.1256	0.0906	0.2992	0.3693	0.3980
76060	Joint sector-based occupational health and safety association; association or organism, not specified in other units	0.0406	0.0381	0.0305	0.0932	0.1188	0.1276
76070	Renting or leasing bleachers or podiums for special events, portable equipment or tools for industry, construction, hobbies or household activities, including service; rental or leasing of scaffolds	0.4173	0.4185	0.3588	0.7662	0.9457	1.0214
76080	Oil burner and furnace maintenance service; chimney sweeping	0.3341	0.5247	0.4375	1.0398	1.3074	1.3995
80020	Work done both inside and outside offices	0.0752	0.0733	0.0590	0.0939	0.1203	0.1316
80030	Excavation work; assembly of fences; installation of guardrails	0.4744	0.4625	0.3723	1.0103	1.2942	1.4168
80040	Blasting; drilling; soil mechanics; pile-driving and special foundations	0.7807	0.7612	0.6128	2.3112	2.9608	3.2413
80050	Paving work on public roads	0.3458	0.3372	0.2714	0.6946	0.8898	0.9741
80060	Construction of energy transmission or distribution lines; construction of energy transforming stations	0.3059	0.2983	0.2401	1.0032	1.2851	1.4069
80070	Rental of cranes with operators	0.5811	0.5666	0.4561	1.5436	1.9775	2.1648
80080	Erecting metal frame structures and tanks	1.1716	1.1424	0.9196	4.6002	5.8932	6.4515
80100	Cement work, concrete work	0.9583	0.9344	0.7522	2.1672	2.7764	3.0394
80110	Carpentry work; joinery work; indoor renovation work	0.6877	0.6706	0.5398	1.8614	2.3847	2.6106
80120	Work related to indoor systems: painting work; installation of flexible coverings, installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work	0.5157	0.5028	0.4047	2.0836	2.6693	2.9221

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1996	1997	1998	1995	1996	1997
80130	Roofing work; exterior cladding work on buildings; installation of gutters	0.8364	0.8155	0.6564	3.1354	4.0167	4.3972
80140	Masonry work	0.6269	0.6112	0.4920	3.1508	4.0365	4.4189
80150	Glass work; glazing work	0.8729	0.8512	0.6852	2.3389	2.9963	3.2802
80160	Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work	0.4769	0.4650	0.3743	1.0328	1.3231	1.4485
80170	Electrical work	0.4370	0.4261	0.3430	0.9495	1.2165	1.3317
80180	Sheet metal work	0.8780	0.8561	0.6891	1.8705	2.3963	2.6233
80190	Installation of electronic equipment, alarm or control systems	0.1723	0.1680	0.1352	0.3214	0.4118	0.4508
80200	Refrigeration work, air conditioning work	0.7255	0.7075	0.5695	1.1774	1.5084	1.6513
80210	Work related to mechanized transit systems	0.2910	0.2838	0.2284	0.9300	1.1914	1.3043
80220	Renovation, stripping or demolition work	1.2432	1.2122	0.9758	3.7137	4.7576	5.2082
80230	Landscaping work	0.9238	0.9008	0.7251	1.4205	1.8198	1.9922
80240	Cleaning using sandblasting, steam jet or pressurized water	1.4683	1.4317	1.1524	3.1995	4.0989	4.4872
80250	Ornamental building metal work	1.0859	1.0588	0.8523	3.0369	3.8905	4.2591
80260	Installation of scaffolds	0.6877	0.6706	0.5398	1.8614	2.3847	2.6106
80270	Paving work other than on public roads	0.7143	0.6964	0.5606	1.9095	2.4462	2.6780
90010	Work done exclusively in offices	0.0143	0.0138	0.0096	0.0372	0.0465	0.0501
90020	Salespersons or sales representatives	0.0442	0.0439	0.0392	0.1116	0.1424	0.1552

Notice

An Act respecting industrial accidents
and occupational diseases
(R.S.Q., c. A-3.001)

Insurance premiums for 2000

Notice is hereby given that the Commission de la santé et de la sécurité du travail, at its meeting of 16 September 1999, adopted the Regulation respecting the insurance premiums for 2000.

In accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), the draft regulation was published in the *Gazette officielle du Québec* of 14 July 1999 with a notice that it would be adopted by the Commission, with or without amendments, upon the expiry of 45 days following the publication of that notice.

TREFFLÉ LACOMBE,
*Chairman of the board and
chief executive officer
of the Commission de la santé
et de la sécurité du travail*

Regulation respecting the insurance premiums for 2000

An Act respecting industrial accidents
and occupational diseases
(R.S.Q., c. A-3.001, s. 454, 1st par., subpar. 10)

1. The insurance premiums necessary for the final retrospective adjustment of the annual assessment for the assessment year 2000 shall be calculated in accordance with the table in Schedule I.

2. The premiums shall be determined by applying the percentage calculated to the part of the assessment calculated in terms of the risk, taking into account the limit applicable to the employer with respect to the assumption of the cost of benefits.

3. The percentages appearing in the table are applicable to the precise amounts of assessment distributed in terms of the risk corresponding to those percentages. Where the amount of assessment falls between two levels of assessment in the table, the percentage shall be calculated by linear interpolation, and the result shall be rounded to the nearest hundredth of a per cent.

4. This Regulation comes into force as of 1 January 2000.

SCHEDULE I

TABLE OF PREMIUMS
(in percentage)

Part of the assessment in terms of the risk	Limit of the assumption (in multiple of the maximum annual insurable amount)									
	1/2	2	2 1/2	3	4	5	6	7	8	9
\$9,100 or less	70.6	70.6	70.6	70.6	70.6	70.6	70.6	70.6	70.6	70.6
\$12,500	66.3	66.3	66.3	66.3	66.3	66.3	66.3	66.3	66.3	66.3
\$17,100	62.1	62.1	62.1	62.1	62.1	62.1	62.1	62.1	62.1	62.1
\$23,350	57.9	57.9	57.9	57.9	57.9	57.9	57.9	57.9	57.9	57.9
\$31,700	53.8	53.8	53.8	53.8	53.8	53.8	53.8	53.8	53.8	53.8
\$43,100	49.7	49.7	49.7	49.7	49.7	49.7	49.7	49.7	49.7	49.7
\$58,350	45.7	45.7	45.7	45.7	45.7	45.7	45.7	45.7	45.7	45.7
\$79,000	44.0	41.8	41.8	41.8	41.8	41.8	41.8	41.8	41.8	41.8
\$106,950	43.2	40.7	38.9	37.7	37.7	37.7	37.7	37.7	37.7	37.7
\$145,300	42.6	39.9	36.2	34.4	33.5	33.1	33.0	33.0	33.0	33.0
\$198,900	42.3	39.2	35.2	32.0	29.1	27.7	27.0	27.0	27.0	27.0
\$275,750	41.5	38.1	33.6	29.8	25.5	22.7	21.0	20.9	20.9	20.9
\$388,550	40.9	37.5	32.3	27.9	22.7	18.8	15.9	15.5	15.3	15.2
\$560,100	40.0	36.3	30.9	26.2	20.5	16.2	13.0	12.1	11.7	11.5
\$831,100	39.4	35.5	29.8	24.9	18.7	14.1	10.6	9.6	8.9	8.5
\$1,278,250	38.9	34.8	29.0	23.9	17.4	12.5	8.9	7.6	6.8	6.3
\$2,051,850	38.5	34.3	28.3	23.1	16.4	11.3	7.6	6.1	5.2	4.6
\$3,459,850	38.3	33.9	27.9	22.6	15.7	10.4	6.6	5.1	4.1	3.5
\$6,275,750	38.1	33.7	27.5	22.2	15.2	9.8	6.0	4.4	3.3	2.6
\$11,907,650	38.0	33.5	27.3	21.9	14.8	9.4	5.5	3.9	2.8	2.1
\$23,171,000 or more	37.9	33.4	27.2	21.7	14.6	9.2	5.2	3.6	2.5	1.8

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Notice

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001)

Personalized rates — Amendments

Notice is hereby given that the Commission de la santé et de la sécurité du travail, at its meeting of 16 September 1999, adopted the Regulation amending the Regulation respecting personalized rates.

In accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), the draft regulation was published in the *Gazette officielle du Québec* of 14 July 1999 with a notice that it would be adopted by the

Commission, with or without amendments, upon the expiry of 45 days following the publication of that notice.

TREFFLÉ LACOMBE,
*Chairman of the board and
 chief executive officer
 of the Commission de la santé
 et de la sécurité du travail*

Regulation amending the Regulation respecting personalized rates *

An Act respecting industrial accidents and occupational diseases
 (R.S.Q., c. A-3.001, s. 454, par. 1, subpar. 7)

1. The Regulation respecting personalized rates is hereby amended by replacing, following section 13 in Chapter III, the numbering of DIVISIONS II to VI with the numbering III to VII.

2. Schedule 2 of the English version of said Regulation is hereby replaced with following:

“SCHEDULE 2 (s. 5)

The apportionment percentages that apply to the exceptional units for the insurable wages in respect of an employer contemplated in the third paragraph of section 5 are as follows:

In respect of Unit 34410: 10 %

In respect of Unit 34420: 10 %

In respect of Unit 90010: 14 %

In respect of Unit 90020: 3 %

In respect of Unit 80020: 10 %”.

3. Schedule 1 of said Regulation is hereby replaced with the following which applies for the 2000 assessment year:

“SCHEDULE 1 (ss. 7, 20, 21)

The qualification threshold for the year 2000 is \$960.

For the year 2000, the amount used in respect of the calculation in section 20 is \$2,880.

For the year 2000, the amount used in respect of the calculation in section 21 is \$134,400.”

4. Schedule 1, as it read before the replacement provided for in section 3 hereof, continues to apply for the 1999 assessment year.

5. This Regulation comes into force on the day of its publication in the *Gazette officielle du Québec*.

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Notice

An Act respecting industrial accidents and occupational diseases
 (R.S.Q., c. A-3.001)

Retrospective adjustment of the assessment — Amendments

Notice is hereby given that the Commission de la santé et de la sécurité du travail, at its meeting of 16 September 1999, adopted the Regulation amending the Regulation respecting retrospective adjustment of the assessment.

In accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), the draft regulation was published in the *Gazette officielle du Québec* of 14 July 1999 with a notice that it would be adopted by the Commission, with or without amendments, upon the expiry of 45 days following the publication of that notice.

TREFFLÉ LACOMBE,
*Chairman of the board and
 chief executive officer
 of the Commission de la santé
 et de la sécurité du travail*

* The Regulation respecting personalized rates, adopted by the Commission de la santé et de la sécurité du travail by Resolution A-86-98 of September 17, 1998 (1998, *G.O.* 2, 3997) has not been amended since it was adopted.

Regulation amending the Regulation respecting retrospective adjustment of the assessment*

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001, s. 454, par. 1, subpars. 9 and 13)

1. Section 35 of the Regulation respecting retrospective adjustment of the assessment is hereby amended by deleting the last sentence in the first paragraph.
2. Section 57 of said Regulation is hereby amended by deleting the last sentence of the third paragraph.
3. Schedule 3 of said Regulation is hereby amended:
 - 1) by replacing the words “even if not an employer” with “if it is an employer” in the first set of parentheses following the word “APPEARING”; and
 - 2) by inserting the words “if it is an employer” after the words “parent corporation” in the first set of parentheses following the words “IN WITNESS WHEREOF”.
4. Schedule 5 of said Regulation is hereby amended by replacing the words “notwithstanding that it is not an employer” with “if it is an employer” in the second set of parentheses in the subheading appearing under “SECURITY”.
5. This Regulation takes effect as of the 2000 assessment year.
6. This Regulation comes into force on the day of its publication in the *Gazette officielle du Québec*.

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* The Regulation respecting retrospective adjustment of the assessment adopted by the Commission de la santé et de la sécurité du travail by Resolution A-85-98 of September 17, 1998 (1998, G.O. 2, 4156) has not been amended since it was adopted.

Municipal Affairs

Gouvernement du Québec

O.C. 1056-99, 15 September 1999

An Act respecting municipal territorial organization
(R.S.Q., c. O-9)

Amalgamation of the Village de Saint-Jean-Chrysostome
and the Paroisse de Saint-Jean-Chrysostome

WHEREAS each of the municipal councils of the Village de Saint-Jean-Chrysostome and the Paroisse de Saint-Jean-Chrysostome adopted a by-law authorizing the filing of a joint application with the Government requesting that it constitute a local municipality through the amalgamation of the two municipalities under the Act respecting municipal territorial organization (R.S.Q., c. O-9);

WHEREAS a copy of the joint application was sent to the Minister of Municipal Affairs and Greater Montréal;

WHEREAS no objection was sent to the Minister of Municipal Affairs and Greater Montréal, and the Minister did not consider it advisable to request that the Commission municipale du Québec hold a public hearing or to order that the qualified voters in each of the applicant municipalities be consulted;

WHEREAS under section 108 of the aforementioned Act, amended by section 133 of Chapter 93 of the Statutes of 1997, it is expedient to grant the joint application;

IT IS ORDERED, therefore, upon the recommendation of the Minister of Municipal Affairs and Greater Montréal:

THAT the application be granted and that a local municipality resulting from the amalgamation of the Village de Saint-Jean-Chrysostome and the Paroisse de Saint-Jean-Chrysostome be constituted, under the following conditions:

1. The name of the new municipality is “Municipalité de Saint-Jean-Chrysostome”.

2. The description of the territory of the new municipality is the description drawn up by the Minister of Natural Resources on 26 May 1999; that description is attached as a Schedule to this Order in Council.

3. The new municipality is governed by the Municipal Code of Québec (R.S.Q., c. C-27.1).

4. The new municipality will be part of the municipalité régionale de comté du Haut-Saint-Laurent.

5. A provisional council shall hold office until the first general election. It shall be composed of all the members of the two councils existing at the time of the coming into force of this Order in Council. The quorum shall be half the members in office plus one. The mayor of the former Village de Saint-Jean-Chrysostome and the mayor of the former Paroisse de Saint-Jean-Chrysostome will alternate as mayor and deputy mayor of the provisional council each month. The mayor of the former village shall serve as mayor of the new municipality for the first month.

If a seat is vacant at the time of the coming into force of this Order in Council or becomes vacant during the term of the provisional council, one additional vote per vacant seat shall be allotted to the mayor of the municipality of origin of the council member whose seat has become vacant.

Throughout the term of the provisional council, the elected municipal officers shall receive the same remuneration as before the coming into force of this Order in Council.

6. The first sitting of the provisional council shall be held at the public hall in the municipal Centre culturel, at 124, rue Notre-Dame in the former village.

7. The first general election shall be held on the first Sunday of the fourth month following the month of the coming into force of this Order in Council. If such date falls on the first Sunday of January, the first general election shall be postponed to the first Sunday of February. If such date falls on the first Sunday of July, August or September, the first general election shall be postponed to the first Sunday of October. The second general election shall be held on the first Sunday of November 2003. The council of the new municipality shall be composed of seven members, that is, a mayor and six councillors. From the first general election, the councillors' seats shall be numbered from 1 to 6.

8. For the first general election, only those persons who would be eligible under the Act respecting elections and referendums in municipalities (R.S.Q.,

c. E-2.2), if such election were an election of the council members of the former Village de Saint-Jean-Chrysostome, shall be eligible for seats 1, 2 and 3; only those persons who would be eligible under the aforementioned Act, if such election were an election of the council members of the former Paroisse de Saint-Jean-Chrysostome shall be eligible for seats 4, 5 and 6.

For the second general election, the new municipality will be divided into electoral districts in accordance with the Act.

9. Ms. Céline Ouimet, secretary-treasurer of the former Paroisse de Saint-Jean-Chrysostome, will act as the first secretary-treasurer of the new municipality.

10. If the former municipalities adopted a budget for the fiscal year during which this Order in Council comes into force, that budget shall continue to be applied by the council of the new municipality and the expenditures and receipts shall be accounted for separately as if the former municipalities continued to exist.

Notwithstanding the foregoing, an expenditure recognized by the council as resulting from the amalgamation shall be charged to the budgets of each of the former municipalities in proportion to their standardized real estate values, established in accordance with the Regulation respecting the equalization scheme (Order in Council 1087-92 dated 22 July 1992 amended by Orders in Council 719-94 dated 18 May 1994, 502-95 dated 12 April 1995 and 1133-97 dated 3 September 1997), as it appears in the financial statements of those former municipalities for the fiscal year preceding the year during which this Order in Council comes into force.

11. The terms and conditions for the allocation of expenditures for shared services provided for in intermunicipal agreements in force before the coming into force of the Order in Council shall continue to apply until the end of the last fiscal year for which the former municipalities adopted separate budgets.

12. The working fund of the new municipality shall be made up of the working funds of the former Village de Saint-Jean-Chrysostome and of the former Paroisse de Saint-Jean-Chrysostome, as they are at the end of the last fiscal year for which the former municipalities adopted separate budgets. Moneys taken from the working fund of each of the former municipalities shall be reimbursed by the general fund of the new municipality.

13. To compensate the former Paroisse de Saint-Jean-Chrysostome for the money invested in infrastructure, \$152 028 shall be taken from the surplus accumulated on behalf of the former Village de Saint-Jean-

Chrysostome and paid into the surplus accumulated on behalf of the Paroisse de Saint-Jean-Chrysostome. If the surplus of the former Village de Saint-Jean-Chrysostome is insufficient to pay for that amount, the new municipality shall provide the difference using the subsidy granted under the Programme d'aide financière au regroupement municipal (PAFREM).

The amount thus paid into the surplus accumulated on behalf of the former Paroisse de Saint-Jean-Chrysostome shall be used to reduce the taxes applicable to all the taxable immovables in the sector made up of the territory of that former municipality and shall also be divided equally over the first five full fiscal years following the coming into force of this Order in Council.

14. Once the operation provided for in section 13 is carried out, any surplus balance accumulated on behalf of a former municipality at the end of the last fiscal year for which the former municipalities adopted separate budgets shall be used for the benefit of the taxpayers of the former municipality where it was accumulated; it may be used to carry out public works in the sector made up of the territory of the former municipality, to reduce the taxes applicable to all the taxable immovables in that sector or to repay debts chargeable to the taxable immovables in the whole sector.

15. Any deficit accumulated on behalf of a former municipality at the end of the last fiscal year for which the former municipalities adopted separate budgets shall remain charged to all the taxable immovables of the sector made up of the territory of the former municipality.

16. Repayment in capital and interest of all the loans taken out under by-laws adopted by a former municipality before the coming into force of this Order in Council shall remain payable by the sector made up of the territory of the former municipality which contracted them, in accordance with the taxation clauses in those by-laws.

Should the new municipality decide to amend the taxation clauses of those by-laws in accordance with the law, such amendments may affect only the taxable immovables in the sector made up of the territory of that former municipality.

17. The available balance of loan by-law No. 92-182 of the former Paroisse de Saint-Jean-Chrysostome shall be allocated to pay the annual instalments in principal and interest on that loan or, if the securities were issued for a term shorter than the original term, it shall be used to reduce the balance of that loan.

If the available balance is used to pay the annual instalments, the rate of the tax imposed to pay them shall be reduced so that the revenues from the tax correspond to the balance to be paid, less the used available balance.

18. Any debt or gain that may result from legal proceedings in respect of an act performed by a former municipality shall remain charged to or used for the benefit of all the taxable immovables in the sector made up of the territory of that former municipality.

19. The second sentence of the second paragraph and the third and fourth paragraphs of section 126, the second paragraph of section 127, sections 128 to 133, the second and third paragraphs of section 134 and sections 135 to 137 of the Act respecting land use planning and development (R.S.Q., c. A-19.1) do not apply to a by-law adopted by the new municipality in order to replace all the zoning and subdivision by-laws applicable to its territory by, respectively, a new zoning by-law and a new subdivision by-law applicable to the whole territory of the new municipality, provided that such a by-law comes into force within four years of the coming into force of this Order in Council.

Such a by-law must be approved, in accordance with the Act respecting elections and referendums in municipalities, by the qualified voters of the whole territory of the new municipality.

20. A municipal housing bureau is incorporated under the name of "Office municipal d'habitation de la Municipalité de Saint-Jean-Chrysostome".

That municipal bureau shall succeed to the municipal housing bureaus of the former Village de Saint-Jean-Chrysostome and the Paroisse de Saint-Jean-Chrysostome, which are dissolved. The third and fourth paragraphs of section 58 of the Act respecting the Société d'habitation du Québec (R.S.Q., c. S-8) apply to the municipal housing bureau of the new Municipalité de Saint-Jean-Chrysostome as if it had been incorporated by letters patent under section 57 of that Act.

The members of the bureau shall be the members of the municipal housing bureaus of the former Village de Saint-Chrysostome and the former Paroisse de Saint-Jean-Chrysostome. Notwithstanding the foregoing, at the first general election held in the new municipality, the number of members shall be reduced to seven to include three representatives appointed by the municipal council, two by the tenants and two by the Minister responsible for the Société d'habitation from among socio-economic groups.

21. In accordance with the Order in Council concerning the amendment to the agreement respecting the Cour municipale de Saint-Rémi, which will be made under the Act respecting municipal courts (R.S.Q., c. C-72.01), the Cour municipale de Saint-Rémi will have jurisdiction over the territory of the new municipality.

22. All the movable and immovable property belonging to each of the former municipalities shall become the property of the new municipality.

23. This Order in Council comes into force on the date of its publication in the *Gazette officielle du Québec*.

MICHEL NOËL DE TILLY,
Clerk of the Conseil exécutif

OFFICIAL DESCRIPTION OF THE LIMITS OF
THE TERRITORY OF THE MUNICIPALITÉ
DE SAINT-JEAN-CHRYSOSTOME, IN THE
MUNICIPALITÉ RÉGIONALE DE COMTÉ DU
HAUT-SAINT-LAURENT

The current territory of the Paroisse de Saint-Jean-Chrysostome and of the Village de Saint-Jean-Chrysostome, in the Municipalité régionale du Haut-Saint-Laurent, comprising in reference to the cadastre of the Paroisse de Saint-Jean-Chrysostome, the lots or parts thereof and their present and future subdivisions, as well as the roads, routes, streets, railway rights-of-way, watercourses or parts thereof, the whole included within the limits described hereinafter, namely: starting from the meeting point of the line separating the cadastres of the parishes of Saint-Jean-Chrysostome and Sainte-Martine from the cadastre of the Paroisse de Saint-Urbain-Premier; thence, successively, the following lines and demarcations: southeasterly, the northeastern line of lot 224 of the cadastre of the Paroisse de Saint-Jean-Chrysostome to the centre line of Ruisseau Norton; in reference to that cadastre, northeasterly, the centre line of the said stream upstream to the northwestern extension of the northeastern line of lot 925; southeasterly, successively, the said extension, the northeastern line of lot 925, that line extended across the road "Rang du Ruisseau-Norton Sud" that it meets, the northeastern line of lot 960 and the extension of that line to the southeastern side of the road "Rang Saint-Michel" bordering on the northwest lot 977, the latter line crossing the railway (lot 1426) that it meets, northeasterly, the southeast side of the said road to the northeastern line of lot 977; southeasterly, the northeastern line of lots 977 and 1023, crossing route 209 that it meets and along the southwestern limit of the road "Montée du 4^e Rang"; southwesterly, the southeastern line of lots 1023 to 1020 in declining order to the apex of the northern angle of

lot 1389; southeasterly, the northeastern line of lots 1389 to 1376 in declining order, southwesterly the dividing line between the cadastre of the Paroisse de Saint-Jean-Chrysostome and the cadastres of the townships of Hemmingford and Havelock to the dividing line between the cadastres of the parishes of Saint-Jean-Chrysostome and Saint-Antoine-Abbé, that line crossing the Rivière des Anglais, route No. 203 and secondary roads that it meets; successively, northwesterly, northeasterly and northwesterly, the dividing line between the cadastres of the parishes of Saint-Jean-Chrysostome and Saint-Antoine-Abbé following, for a part, the northeastern side of the road bordering on the southwest lot 656 of the cadastre of the Paroisse de Saint-Jean-Chrysostome then its extension to the centre line of Rivière Noire, that line crossing route 209 that it meets, westerly, the centre line of the said river upstream to the southeast extension of the said dividing line between the cadastres to the southeastern side of Chemin de l'Artifice bordering on the northwest lots 566 and 567; northeasterly, the southeastern side of the said road to the southeast extension of the southwestern line of lot 565 of the cadastre of the Paroisse de Saint-Jean-Chrysostome; successively northwesterly, southwesterly and northwesterly, the said extension and the said dividing line between the cadastres following, for one part, the northeastern side of the road "Montée du Rocher", to the apex of the western angle of lot 495 in declining order to 477, 475 in declining order to 465 and 463; successively northwesterly and northeasterly, the broken line between lot 298 and lots 462 and 297 and its extension to the centre line of Rivière des Anglais, that line crossing Chemin Aubrey that it meets; southeasterly, the centre line of the said river upstream to the southwestern extension of the dividing line between lots 243 and 244; finally, northeasterly, the said extension and the northwestern line of lots 243 in declining order to 232 and 230 in declining order to 224 to the starting point, that line crossing route 203 and the railway (lot 1426) that it meets; the said limits define the territory of the Municipalité de Saint-Jean-Chrysostome.

Ministère des Ressources naturelles
Direction de l'enregistrement et du morcellement
Service de l'arpentage foncier

Charlesbourg, 26 May 1999

Prepared by: JEAN-PIERRE LACROIX,
Land Surveyor

C-283/1

3119

Erratum

Replacement of Schedule 37 to Order in Council 573-87 dated 8 April 1987 concerning the designation and delimitation of land in the public domain

Gazette officielle du Québec, 15 September 1999,
Volume 131, number 37, Part 2, page 2988.

The card attached to Ministerial Order number 99027
of 2 September 1999 concerning the above-mentioned
subject should have been preceded by the words:
“**SCHEDULE 37**”.

3122

Replacement of Schedule 39 to Order in Council 573-87 dated 8 April 1987 concerning the designation and delimitation of land in the public domain

Gazette officielle du Québec, 15 September 1999,
Volume 131, number 37, Part 2, page 2990.

The card attached to Ministerial Order number 99028
of 2 September 1999 concerning the above-mentioned
subject should have been preceded by the words:
“**SCHEDULE 39**”.

3123

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Abbreviations: **A:** Abrogated, **N:** New, **M:** Modified

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