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Part 2 Laws and Regulations

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Summary

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Regulations and other acts

Gouvernement du Québec

O.C. 1423-98, 17 November 1998

An Act respecting the Société de financement agricole (R.S.Q., c. S-11.0101)

Financial Assistance Program for Sheep Farms

Financial Assistance Program for Sheep Farms

WHEREAS under section 13 of the Act respecting the Société de financement agricole (R.S.Q., c. S-11.0101), the object of the Corporation is to foster the economic development of the bio-food sector in Québec by making financing more accessible to primary level farming businesses;

WHEREAS under section 14 of the Act, the Corporation shall grant financial assistance within the scope of programs;

WHEREAS under section 34 of the Act, the Government may, by regulation, prescribe any measure necessary to its application and under subparagraph 1 of the first paragraph, it may in particular establish financial assistance programs designed to further the economic development of primary level farming businesses and determine the conditions, criteria and limits of application thereof;

WHEREAS under subparagraph 2 of the first paragraph of section 34, the Government may, by regulation, establish criteria determining the business or classes of businesses that may receive financial assistance, which may vary according, in particular, to the persons who comprise the businesses, their ages, occupations, qualifications or interests in the business;

WHEREAS it is expedient to establish a financial assistance program for sheep farms;

WHEREAS under section 12 of the Regulations Act (R.S.Q., c. R-18.1), a proposed regulation may be made without having been published as provided for in section 8 of that Act if the authority making it is of the opinion that the urgency of the situation requires it;

WHEREAS under section 18 of that Act, a regulation may come into force on the date of its publication in the *Gazette officielle du Québec* where the authority that has made it is of the opinion that the urgency of the situation requires it;

WHEREAS under sections 13 and 18 of that Act, the reason justifying the absence of prior publication and such coming into force shall be published with the regulation;

WHEREAS the Government is of the opinion that the urgency due to the following circumstances justifies the absence of prior publication and such coming into force:

— the measure in question is in response to a petition by the farmers involved;

— the liquidity squeeze experienced by sheep farms;

— a decrease in the sheep livestock will jeopardize the competitiveness of the sector; and

— a certain number of sheep farms may have to abandon production;

WHEREAS it is expedient to establish the Program;

IT IS ORDERED, therefore, upon the recommendation of the Minister of Agriculture, Fisheries and Food:

THAT the Financial Assistance Program for Sheep Farms, attached to this Order in Council, be made.

MICHEL NOËL DE TILLY,
Clerk of the Conseil exécutif

Financial Assistance Program for Sheep Farms

An Act respecting the Société de financement agricole (R.S.Q., c. S-11.0101, s. 34)

DIVISION I PROGRAM OBJECTIVE

1. This Program is designed to enable the Société de financement agricole to financially support sheep farms having sustained major damage as a result of the Scrapie Disease Control Program administered by the Canadian Food Inspection Agency, by means of a special contribution to the payment of interest on loans granted under the Program for farm financing, made by Order in Council 699-95 dated 24 May 1995 and amended by Order in Council 692-98 dated 27 May 1998.

DIVISION II INTERPRETATION

2. For the purposes of this Program,

“borrower” means a sheep farm that obtains a loan;

“lender” means a person authorized to act as a lender under the Program for farm financing;

“loan” means a loan granted under the Program for farm financing; and

“sheep farm” means an entity composed of one or more persons, that is involved in the raising of lambs or sheep.

DIVISION III GENERAL

3. Financial assistance granted under this Program shall be in the form of a special contribution to the payment of interest.

Such financial assistance may be granted by the Corporation to a sheep farm that meets the requirements of this Program and the particular requirements determined by the Corporation in accordance with the powers conferred upon it by subparagraph 1 of the first paragraph of section 16 of the Act respecting the Société de financement agricole (R.S.Q., c. S-11.0101).

4. In order to be admissible, an application for financial assistance shall be submitted to the Corporation no later than 31 March 1999 and shall be accompanied by the information and documents required by the Corporation under section 22 of the Act.

5. In order to be eligible for financial assistance, a sheep farm shall demonstrate that a part of its flock was killed between 1 January 1997 and 27 October 1998 and that, consequently, the loss in revenue is jeopardizing the continuation of its farming activities.

6. For the duration of the special contribution to the payment of interest, a sheep farm shall meet the conditions which rendered it eligible for the loan granted under the Program for farm financing.

DIVISION IV SPECIAL CONTRIBUTION TO THE PAYMENT OF INTEREST

7. The Corporation may, within the scope of the objective described in section 1, grant to a sheep farm a special contribution to the payment of interest on a loan

granted under the Program for farm financing, up to a maximum amount of \$100 000.

8. Such special contribution to the payment of interest shall apply to a loan or part of a loan granted for the following purposes:

(1) the purchase of lambs or sheep; or

(2) a reorganization of the sheep farm’s financial structure.

9. The Corporation shall contribute to the payment of the interest on a loan by paying an amount equal to the total interest payable to the lender on the balance owing but not overdue on the principal of a loan contracted from 2 December 1998.

The special contribution to the payment of interest shall be calculated on the basis of the actual interest rate applicable to a one-year loan granted under the Program for farm financing.

Notwithstanding the foregoing, where the lender is a savings and credit union governed by the Savings and Credit Unions Act (R.S.Q., c. C-4.1) and the term of the loan is 24, 36, 48 or 60 months, the special contribution to the payment of interest shall be calculated on the basis of the interest rate applicable to a one-year closed-term loan secured by a first hypothec on a single-family dwelling held by the federation to which the credit union is affiliated.

For the purposes of this section, “actual interest rate” means the interest rate indicated in the loan contract, including any adjustment made to that rate upon the expiry of the one-year term.

10. The special contribution to the payment of interest described in section 9 shall apply over a maximum period of 3 years from the date of the first disbursement of the loan.

It shall be paid by the Corporation to the lender, as a cheque issued to the order jointly of the lender and the borrower.

11. Where the term chosen is not one year and the hypothecary interest rate for that term is equal to or greater than the hypothecary interest rate applicable to a one-year loan, the contribution to the payment of interest shall be calculated on the basis of the hypothecary interest rate applicable to a one-year loan as defined by the Program for farm financing. The contribution is equal to the contribution provided for in the first paragraph of section 9, without any adjustment for the duration of the chosen term.

12. Where the term chosen is not one year and the hypothecary interest rate for that term is lower than the hypothecary interest rate applicable to a loan with a one-year term, the special contribution to the payment of interest shall be calculated on the basis of the hypothecary interest rate applicable to a one-year loan as defined by the Program for farm financing. The contribution is equal to the contribution provided for in the first paragraph of section 9, less the difference between the hypothecary interest rate applicable to a one-year loan and the hypothecary interest rate chosen, without any adjustment for the duration of the chosen term.

Notwithstanding the first paragraph, where the lender is a person to whom is owed all or part of the sale price of an interest in a farming business, of non-voting shares or of preferred shares, as the case may be, the special contribution to the payment of interest shall be calculated in accordance with the provisions of the second paragraph of section 9. The contribution shall be equal to the contribution provided for in the first paragraph of that section, without adjustment for the duration of the chosen term.

DIVISION V **MISCELLANEOUS**

13. No special contribution to the payment of interest may be calculated on any amount of principal or interest in arrears or on any outstanding loan fees.

14. Any instalment on a special contribution to the payment of interest shall be suspended if arrears in principal, interest or fees have not been paid.

Notwithstanding the foregoing, the Corporation shall pay the instalments thus suspended where the borrower pays the entire amount of the arrears and fees out of those instalments.

15. Any excess special contribution to the payment of interest shall be deducted from any subsequent instalments, unless it is paid back in the meantime.

16. Any instalment on a special contribution to the payment of interest shall be applied to any overdue instalments on the loan for which it is being paid.

17. Where, pursuant to subparagraph 1 of the first paragraph of section 16 of the Act, the Corporation requires, as a condition of a loan, that a sheep farm file its annual financial statements, and where the sheep farm fails to file them within the prescribed time or produces unsatisfactory financial statements, any instalment on a special contribution to the payment of interest payable in respect of that loan shall be suspended until satisfactory financial statements are filed.

DIVISION VI **TRANSITIONAL AND FINAL**

18. A sheep farm which is granted financial assistance under this Program may not obtain, in respect of a loan or part of a loan to which that financial assistance applies, financial assistance provided for under the Program for protection against a rise in interest rates, made by Order 699-95 dated 24 May 1995 and amended by Order 693-98 dated 27 May 1998 or the Program of assistance for establishment, development and training, made by Order in Council 699-95 dated 24 May 1995 and amended by Order 694-98 dated 27 May 1998 for the duration of the period during which the sheep farm receives such assistance, except a capital subsidy.

Following that period, the financial assistance provided for under the Program for protection against a rise in interest rates or the Program of assistance for establishment, development and training shall apply only for the remainder of the period to which it initially applied.

19. This Program comes into force on the date of its publication in the *Gazette officielle du Québec*.

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Gouvernement du Québec

O.C. 1424-98, 19 November 1998

An Act respecting financial assistance
for education expenses
(R.S.Q., c. A-13.3)

Financial assistance for education expenses

Regulation to amend the Regulation respecting financial assistance for education expenses

WHEREAS under section 57 of the Act respecting financial assistance for education expenses (R.S.Q., c. A-13.3), as amended by section 11 of Chapter 79 of the Statutes of 1996 and by section 12 of Chapter 90 of the Statutes of 1997, the Government may make regulations for the purposes of the Act;

WHEREAS by Order in Council 844-90 dated 20 June 1990, the Government made the Regulation respecting financial assistance for education expenses;

WHEREAS it is expedient to further amend the Regulation respecting financial assistance for education expenses;

WHEREAS under section 12 of the Regulations Act (R.S.Q., c. R-18.1), a proposed regulation may be made without having been published as prescribed by section 8 of that Act if the authority making it is of the opinion that the urgency of the situation requires it;

WHEREAS under section 18 of that Act, a regulation may come into force on the date of its publication in the *Gazette officielle du Québec* where the authority that has made it is of the opinion that the urgency of the situation requires it;

WHEREAS under sections 13 and 18 of that Act, the reason justifying the absence of prior publication and such coming into force shall be published with the regulation;

WHEREAS the Government is of the opinion that the urgency due to the following circumstances justifies such coming into force:

— the amendments made to the Regulation respecting financial assistance for education expenses will allow, for the purposes of calculation of financial assistance granted as scholarships, not to take into account any income earned during an election by certain election officers;

— since the amendments made to the Regulation respecting financial assistance for education expenses should apply for the 1998-1999 year of allocation, the time required for prior publication and coming into force of the Regulation would make it impossible to take the amendments into account at the proper time;

IT IS ORDERED, therefore, upon the recommendation of the Minister of Education:

THAT the Regulation to amend the Regulation respecting financial assistance for education expenses, attached hereto, be made.

MICHEL NOËL DE TILLY,
Clerk of the Conseil exécutif

Regulation to amend the Regulation respecting financial assistance for education expenses^(*)

An Act respecting financial assistance for education expenses
(R.S.Q., c. A-13.3, s. 57; 1997, c. 90, s. 12)

1. Schedule II to the Regulation respecting financial assistance for education expenses is amended by adding the following paragraph at the end:

“For the purposes of subparagraph 1 of the first paragraph, income earned during an election as an enumerator, as a polling officer or, on the condition that the person be designated by power of attorney, as a representative of a candidate, shall not be taken into account.”.

2. This Regulation comes into force on the day of its publication in the *Gazette officielle du Québec*.

2599

Notice

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001)

Interest

Notice is hereby given that the Commission de la santé et de la sécurité du travail adopted the final text of the “Regulation respecting interest”, the text of which appears below.

This Regulation was prepublished in accordance with the Regulations Act (R.S.Q., c. R-18.1) on page 4030 of the *Gazette officielle du Québec* of 30 September 1998 with a Notice that, upon the expiry of 45 days following that publication, the Commission de la santé et de la sécurité du travail could adopt the final text.

TREFFLÉ LACOMBE,
Chairman of the board and chief executive officer of the Commission de la santé et de la sécurité du travail

* The Regulation respecting financial assistance for education expenses, made by Order in Council 844-90 dated 20 June 1990 (1990, *G.O.* 2, 1685), was last amended by the Regulation made by Order in Council 484-98 dated 8 April 1998 (1998, *G.O.* 2, 1596). For previous amendments, refer to the Tableau des modifications et Index sommaire, Éditeur officiel du Québec, 1998, updated to 1 September 1998.

Regulation respecting interest

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001, s. 454, par. 1, subpar. 15)

CHAPTER I

STATEMENT OF PURPOSE

1. The purpose of this Regulation is to determine in what cases, and on what terms and conditions the Commission de la santé et de la sécurité du travail or an employer shall be required to pay interest, as well as the rules for setting the rates of that interest.

CHAPTER II

DEFINITIONS

2. In this Regulation:

“insurable wages” means the gross wages taken into consideration, in accordance with sections 289 or 289.1 of the Act, up to the maximum yearly insurable earnings established under section 66 of the Act.

“quarter” means one of the following periods:

1) the period commencing January 1 and terminating March 31;

2) the period commencing April 1 and terminating June 30;

3) the period commencing July 1 and terminating September 30;

4) the period commencing October 1 and terminating December 31.

CHAPTER III

INTEREST APPLICABLE TO ASSESSMENTS FOR ASSESSMENT YEARS 1999 AND FOLLOWING

DIVISION I

SCOPE OF APPLICATION

3. The rules in respect of interest prescribed in this Chapter apply to assessments for the assessment years 1999 and following.

DIVISION II

INTEREST IN THE EVENT OF DEFAULT

4. An employer that fails to furnish the information or documents required under Division II of Chapter IX of the Act or to pay an assessment within the prescribed

time limit, shall be required to pay interest to the Commission.

The interest shall be determined as follows:

1) where the employer fails to furnish the Commission with the information required under section 290 of the Act, interest is payable, for every day of delay, on the assessment determined on the basis of the insurable wages that are declared late or evaluated pursuant to section 307 of the Act, as well as on the penalty stipulated in section 319 of said Act;

2) where the employer fails to transmit, within the prescribed time limit, in respect of an assessment year, the statement referred to in sections 292 or 294 of the Act, interest is payable, for every day of delay, on the assessment determined on the basis of the insurable wages that are declared late or evaluated pursuant to section 307 of the Act, as well as on the penalty stipulated in section 319 of said Act;

3) where the employer fails to pay its assessment within the prescribed time limit, interest is payable on the outstanding balance of the assessment appearing on the assessment notice and shall be calculated from the day following the issue date of said notice to the 20th day of the following month. For each subsequent month, if the failure persists, interest is payable on the balance outstanding on the 21st day of that subsequent month, and shall be calculated from the 21st day of the preceding month to the 20th day of said subsequent month.

5. Where the Commission has assessed an employer on the basis of insurable wages evaluated pursuant to section 307 of the Act, and has charged the employer interest in accordance with subparagraphs 1 or 2 of the second paragraph of section 4 and where it has adjusted the assessment pursuant to the third subparagraph of said section 307, the interest for which the employer remains liable for every day of delay, shall be determined pursuant to the second subparagraph of section 4, in which case, interest is payable on the assessment determined on the basis of insurable wages that are declared late, as well as on the penalty stipulated in section 319 of said Act.

DIVISION III

INTEREST IN THE EVENT OF RE-DETERMINATION OR ADJUSTMENT OF AN EMPLOYER'S ASSESSMENT

6. The Commission or an employer, as the case may be, shall be required to pay interest in the following situations:

1) where the Commission adjusts the amount of the employer's assessment for the preceding year pursuant to section 306 of the Act;

2) where the Commission has adjusted the employer's assessment pursuant to the Regulation respecting retrospective adjustment of the assessment adopted by the Commission by resolution A-85-98 of September 17, 1998 (1998, *G.O.* 2, page 4156);

3) where the Commission recalculates an employer's assessment pursuant to the Regulation respecting the re-determination of employer classifications, of employer assessments and of imputations of the cost of benefits*.

7. Interest is payable on the difference between the amount of the annual assessment determined pursuant to the recalculation or adjustment referred to in section 6 and the amount determined at the time of the most recent determination or adjustment.

8. Where an employer is required to pay interest under this Division, the interest shall be calculated from the day following the issue date of the first notice in respect of the annual assessment to the issue date of the notice in respect of the recalculation or adjustment.

Where the employer fails to furnish the Commission with the information required under section 290 of the Act within the prescribed time limit, the interest in respect of the assessment year for which it is in default shall be calculated from the sixty-first day following the hiring of the first worker to the issue date of the notice in respect of the recalculation or adjustment.

Where the employer fails to transmit, within the prescribed time limit, the statement required under sections 292 and 294 of the Act in respect of an assessment year, the interest in respect of that assessment year shall be calculated from March 15 of that assessment year, to the issue date of the notice in respect of the recalculation or adjustment.

9. Where the Commission is required to pay interest to an employer under this Division, the interest shall be calculated from the twenty-first day of the month following the day of the mailing of the first notice in respect of that annual assessment to the issue date of the notice in respect of the recalculation or readjustment.

Where the employer fails to furnish the Commission with the information required under section 290 of the Act within the prescribed time limit, the interest in

respect of the assessment year for which the employer is thus in default shall be calculated from the twenty-first day of the month following the month of the sixtieth day following the hiring of the first worker.

Where the employer fails to transmit, within the prescribed time limit, the statement required under sections 292 and 294 of the Act in respect of an assessment year, the interest in respect of that assessment year shall be calculated from April 21 of the assessment year.

DIVISION IV INTEREST IN RESPECT OF STAGGERED PAYMENTS OF ASSESSMENTS

10. An employer that enters into an agreement with the Commission with respect to special terms and conditions of payment of its assessment under section 315 of the Act shall be required to pay interest in respect thereof.

Interest is payable on the balance of the assessment outstanding on the due date and shall be calculated from the day following the issue date of the assessment notice to the 20th day of the following month. For each subsequent month, interest is payable on the balance outstanding on the 21st day of the subsequent month and shall be calculated from the 21st day of the preceding month to the 20th day of the subsequent month.

DIVISION V DETERMINATION OF THE RATE OF INTEREST

11. The rate of interest applicable for the purposes of Division III shall be determined in respect of each quarter of a calendar year, as follows:

1) by establishing the arithmetic mean of the prime business lending rate as published by the Bank of Canada on the last Wednesday of each of the months falling within the three-month period ending the second month of the preceding quarter;

2) by rounding up the result obtained in subparagraph 1 to the nearest whole number, the half being rounded down to the nearest whole number.

12. The rate of interest applicable for the purposes of Divisions II and IV shall be that determined under section 11, increased by two percent.

13. For the purposes of calculating interest, the rates determined pursuant to sections 11 and 12 shall be apportioned daily. The rates thus determined shall take effect the first day of the quarter.

* Published in draft form in the *Gazette officielle du Québec*, No. 29, July 15, 1998, page 2899.

CHAPTER IV
INTEREST APPLICABLE TO ASSESSMENTS FOR
ASSESSMENT YEARS PRIOR TO THE 1999
ASSESSMENT YEAR

DIVISION I
SCOPE OF APPLICATION

14. The rules in respect of interest prescribed in this Chapter provide for the determination of interest payable from January 1, 1999 in respect of the assessment for an assessment year prior to 1999.

DIVISION II
INTEREST APPLICABLE TO ALL EMPLOYERS

15. Where the difference between the insurable wages actually paid in respect of a year by an employer and the estimate that the employer provided for the same year under section 292 exceeds an amount corresponding to 25 % of the estimate, the Commission shall charge the employer interest on the difference between the amount of the assessment that should have been paid by the employer and that actually paid, from March 15 of the year in respect of which the under-reported estimate was submitted or, where applicable, from the sixty-first day following commencement of the employer's activities as provided for in section 290.

Notwithstanding the foregoing, where the employer corrects its under-reported estimate before October 31 of the year in respect of which the estimate was submitted, and where it pays to the Commission the difference between the amount of the assessment that the employer should have paid in respect of that year and that which the employer actually paid, the Commission shall take into account the new estimate for the purposes of determining the percentage referred to in the first paragraph.

16. An employer that enters into an agreement with the Commission in respect of special terms and conditions of payment of its assessment under section 315 of the Act, shall be required to pay interest.

Interest is payable on the balance of the assessment outstanding on the due date and shall be calculated from the day following the issue date of the assessment notice to the 20th day of the following month. For each subsequent month, the interest is payable on the balance outstanding on the 21st day of the subsequent month and shall be calculated from the 21st day of the preceding month to the 20th day of the subsequent month.

17. The Commission shall be required to pay interest where a decision in respect of the classification of an employer, rendered by the Commission pursuant to the

Regulation respecting the re-determination of employer classifications, of employer assessments and of imputations of the cost of benefits or pursuant to an application filed under section 358 of the Act, or by the Commission des lésions professionnelles, results in a reimbursement to the employer.

The rate of interest thus applicable corresponds, in respect of each quarter, to the rate of interest for Québec savings bonds in effect on the first day of the third month of the preceding quarter.

18. An employer that fails to furnish the documents required under Division II of Chapter IX of the Act or to pay an assessment within the prescribed time limit, shall be required to pay interest to the Commission.

The interest shall be determined as follows:

1) where the employer fails to furnish the Commission with the information required under section 290 of the Act, interest is payable, for every day of delay, on the assessment determined on the basis of the insurable wages declared late or evaluated pursuant to section 307 of the Act, as well as on the penalty stipulated in section 319 of said Act;

2) where the employer fails to transmit, within the prescribed time limit, in respect of an assessment year, the statement referred to in sections 292 or 294 of the Act, interest is payable, for each day of delay, on the assessment determined on the basis of the insurable wages declared late or evaluated pursuant to section 307 of the Act, as well as on the penalty prescribed in section 319 of said Act;

3) where the employer fails to pay its assessment within the prescribed time limit, interest is payable on the outstanding balance of the assessment notice past due and shall be calculated from the day following the issue date of the notice to the 20th day of the following month. For each subsequent month, if the failure to pay persists, interest is payable on the balance outstanding on the 21st day of the subsequent month and shall be calculated from the 21st day of the preceding month to the 20th day of the subsequent month.

19. The rate applicable in the cases contemplated in sections 15, 16 and 18 shall be that determined in accordance to section 11, increased by two percent.

DIVISION III
INTEREST TO BE ADDED TO THE
RETROSPECTIVE ADJUSTMENT OF THE
ASSESSMENT

§1. Interest to be added to the retrospective adjustment of the assessment for a year after 1993, but prior to 1999

20. This Subdivision applies to the retrospective adjustment of an annual assessment made as of the 1994 assessment year, or to the re-determination of the adjusted assessment made pursuant to the Regulation respecting the re-determination of employer classifications, of employer assessments and of imputations of the cost of benefits.

21. The applicable rate of interest shall be determined for each quarter in a calendar year, as follows:

1) by establishing the arithmetic mean of the prime business lending rate as published by the Bank of Canada on the last Wednesday of each of the months falling within the three-month period ending on the second month of the preceding quarter;

2) by rounding up the result obtained in subparagraph 1 to the nearest whole number, the half being rounded down to the nearest whole number.

For the purposes of calculating interest, the rates shall be apportioned daily. The rate of interest thus determined shall take effect on the first day of the quarter.

22. The interest to be added to the retrospective adjustment of the annual assessment of an employer shall be determined as follows:

1) by calculating the interest on the retrospectively adjusted assessment for the period commencing on July 1 of the assessment year and terminating on the date the retrospective adjustment was calculated;

2) by calculating the interest on the assessment payments made by the employer for the assessment year, including, where applicable, the payment of any provisional adjustment of the assessment and of the interest added thereto and, in the proportion determined below, on the staggered interest provided for in section 315 of the Act as that section read on December 31, 1998, or in section 16, from the date of each assessment payment or interest payment provided for in section 315 of the Act as it read on December 31, 1998 or of the date of each assessment payment agreed to under section 315 of the Act and of each interest payment prescribed in sec-

tion 16 to the date on which the retrospective adjustment was calculated:

$$\frac{\text{rate of interest in effect for the quarter}}{\text{rate of interest in effect for the quarter increased by 2 percent}}$$

The interest charged to the employer under sections 309, 319 and 320 of the Act as well as the penalty and the amount prescribed respectively in sections 319 and 321 of the Act, as those sections read on December 31, 1998, shall not be taken into account in calculating interest on assessment payments. Notwithstanding the foregoing, the interest prescribed in section 315 of the Act as that section read on that date, or in section 16, shall be added to the interest calculated pursuant to this subparagraph in the following proportion:

$$\frac{\text{rate of interest in effect for the quarter}}{\text{rate of interest in effect for the quarter increased by 2 percent}}$$

3) by calculating the interest on amounts credited to the employer by the Commission for the assessment year, including, where applicable, any provisional adjustment of the assessment and the interest added thereto, from the date of the assessment notice indicating the amount credited, to the date on which the retrospective adjustment was calculated;

4) by calculating the difference between the results obtained in subparagraphs 2 and 3; and

5) by determining the interest to be added to the retrospective adjustment by calculating the difference between the result obtained in subparagraph 1 and the result obtained in subparagraph 4, taking into account, where applicable, the interest added to the provisional adjustment in accordance with section 23.

23. At the time of the provisional adjustment of the employer's annual assessment, the Commission shall increase that adjustment by interest determined by performing the operations prescribed in section 22, taking into account the date on which the provisional adjustment was calculated.

§2. Re-determination of the adjustment of the assessment for a year prior to 1994

24. This Subdivision applies to a re-determination, pursuant to the Regulation respecting the re-determination of employer classifications, of employer assessments and of imputations of the cost of benefits, of an annual assessment prior to January 1, 1994 adjusted retrospectively.

25. The rate of interest applicable in respect of a given year shall be that in force on September 30 of the preceding year, determined in accordance with the first paragraph of section 28 of the Act respecting the ministère du Revenu (R.S.Q., c. M-31).

26. For calculation purposes, the rate shall be apportioned daily and shall remain the same for each day of the year.

27. For the purposes of this Subdivision, interest shall not be capitalized.

28. The interest to be added to the retrospective adjustment of an employer's annual assessment pursuant to a re-determination of the adjustment shall be determined as follows:

1) by calculating the interest on the retrospectively adjusted assessment for the period commencing on July 1 of the assessment year and terminating on the date the retrospective adjustment was recalculated;

2) by calculating the interest on the assessment payments made by the employer for the assessment year, including, where applicable, the payment of any provisional adjustment of the assessment, of the retrospective adjustment, and, where applicable, of the re-determination of that adjustment, from the date of each payment to the date of the calculation referred to in this paragraph.

The interest charged to an employer under Division II, under sections 309, 315, 319 and 320 of the Act as those sections read on December 31, 1998, and the amount prescribed in section 321 of the Act as that section read on that date, shall not be taken into account in calculating interest on assessment payments. Notwithstanding the foregoing, the interest prescribed in section 315 of the Act as that section read on that date, as well as in section 16, shall be added to interest calculated under this subparagraph;

3) by calculating the interest on amounts credited to the employer by the Commission in respect of the assessment year, including, where applicable, any provisional adjustment of the assessment, the retrospective adjustment and, where applicable, a recalculation of that adjustment, from the date of the assessment notice indicating the amount, to the date of the calculation contemplated in this paragraph;

4) by calculating the difference between the results obtained in subparagraphs 2 and 3; and

5) by determining the interest to be added to the retrospective adjustment pursuant to the re-determination by calculating the difference between the result obtained

in subparagraph 1 and the result obtained in subparagraph 4, taking into account, where applicable, the interest added to the provisional adjustment, the retrospective adjustment or a recalculation of the adjustment, determined pursuant to the Regulation respecting the interest to be added to the retrospective adjustment of the assessment as it read on December 31, 1998, or under this Regulation.

CHAPTER V CAPITALIZATION OF INTEREST

29. Subject to section 27, the interest prescribed in this Regulation shall be capitalized daily.

CHAPTER VI FINAL PROVISIONS

30. This Regulation replaces the Regulation respecting the interest to be added to the retrospective adjustment approved by Order-in-Council 1635-90 of February 28, 1990 and the Regulation respecting the determination of the rate of interest applicable for the purposes of section 323 of the Act respecting industrial accidents and occupational diseases, approved by Order-in-Council 1715-93 of December 1, 1993.

31. This Regulation comes into force on January 1, 1999.

2594

Notice

An Act respecting industrial accidents
and occupational diseases
(R.S.Q., c. A-3.001)

Table of gross annual income from suitable employments for 1999

Notice is hereby given that the Commission de la santé et de la sécurité du travail adopted the final text of the "Regulation respecting the table of gross annual income from suitable employments for 1999", the text of which appears below.

This Regulation was republished in accordance with the Regulations Act (R.S.Q., c. R-18.1) on page 3901 of the *Gazette officielle du Québec* of 23 September 1998 with a Notice that, upon the expiry of 45 days following that publication, the Commission de la santé et de la sécurité du travail could adopt the final text.

Pursuant to section 50 of the Act respecting industrial accidents and occupational diseases, the "Regulation

respecting the table of gross annual income from suitable employments for 1999” has effect from 1 January 1999.

TREFFLÉ LACOMBE,
Chairman of the board and
chief executive officer
of the Commission de la santé
et de la sécurité du travail

Regulation respecting the table of gross annual income from suitable employments for 1999

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001, s. 50)

1. The table of gross annual income from suitable employments for the year 1999 is as follows:

Bracket		Lower limit		Higher limit
1.	from	\$15,110	to less than	\$16,000
2.	“	\$16,000	“	\$18,000
3.	“	\$18,000	“	\$21,000
4.	“	\$21,000	“	\$24,000
5.	“	\$24,000	“	\$27,000
6.	“	\$27,000	“	\$30,000
7.	“	\$30,000	“	\$33,000
8.	“	\$33,000	“	\$36,000
9.	“	\$36,000	“	\$39,000
10.	“	\$39,000	“	\$42,000
11.	“	\$42,000	“	\$45,000
12.	“	\$45,000	“	\$48,000
13.	“	\$48,000	“	\$50,500
14.	“	\$50,500	or more	

2. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

Notice

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001)

Table of income replacement indemnities for 1999

Notice is hereby given that the Commission de la santé et de la sécurité du travail adopted the final text of the “Regulation respecting the table of income replacement indemnities for 1999”, the text of which appears below.

This Regulation was prepublished in accordance with the Regulations Act (R.S.Q., c. R-18.1) on page 3902 of the *Gazette officielle du Québec* of 23 September 1998 with a Notice that, upon the expiry of 45 days following that publication, the Commission de la santé et de la sécurité du travail could adopt the final text.

Pursuant to section 63 of the Act respecting industrial accidents and occupational diseases, the “Regulation respecting the table of income replacement indemnities for 1999” has effect from 1 January 1999.

TREFFLÉ LACOMBE,
Chairman of the board and
chief executive officer
of the Commission de la santé
et de la sécurité du travail

Regulation respecting the table of income replacement indemnities for 1999

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001, s. 63)

1. For the purposes of establishing the income replacement indemnity payable from the fifteenth day, the gross income of the worker is taken into consideration up to the maximum yearly insurable earnings of \$50,500 for the year 1999.

2. For the purposes of computing the weighted net income, the family situations shall be determined as follows:

(1) Worker with dependent spouse:

- (a) Worker with spouse;
- (b) Worker with spouse and 1 dependent;
- (c) Worker with spouse and 2 dependents;
- (d) Worker with spouse and 3 dependents;
- (e) Worker with spouse and 4 dependents or more.

- (2) Worker with non-dependent spouse:
- (a) Worker without dependent;
 (b) Worker with 1 dependent;
 (c) Worker with 2 dependents;
 (d) Worker with 3 dependents;
 (e) Worker with 4 dependents or more.
- (3) Single or single-parent family:

3. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

**Annual gross
Income**

**Income replacement indemnities
(90 % of weighted net income for 1999)
Worker with dependent spouse**

	Number of dependents (including spouse)				
	1	2	3	4	5 or more
100	87.57	87.57	87.57	87.57	87.57
200	175.14	175.14	175.14	175.14	175.14
300	262.71	262.71	262.71	262.71	262.71
400	350.28	350.28	350.28	350.28	350.28
500	437.85	437.85	437.85	437.85	437.85
600	525.42	525.42	525.42	525.42	525.42
700	612.99	612.99	612.99	612.99	612.99
800	700.56	700.56	700.56	700.56	700.56
900	788.13	788.13	788.13	788.13	788.13
1 000	875.70	875.70	875.70	875.70	875.70
1 100	963.27	963.27	963.27	963.27	963.27
1 200	1,050.84	1,050.84	1,050.84	1,050.84	1,050.84
1 300	1,138.41	1,138.41	1,138.41	1,138.41	1,138.41
1 400	1,225.98	1,225.98	1,225.98	1,225.98	1,225.98
1 500	1,313.55	1,313.55	1,313.55	1,313.55	1,313.55
1 600	1,401.12	1,401.12	1,401.12	1,401.12	1,401.12
1 700	1,488.69	1,488.69	1,488.69	1,488.69	1,488.69
1 800	1,576.26	1,576.26	1,576.26	1,576.26	1,576.26
1 900	1,663.83	1,663.83	1,663.83	1,663.83	1,663.83
2 000	1,751.40	1,751.40	1,751.40	1,751.40	1,751.40
2 100	1,838.97	1,838.97	1,838.97	1,838.97	1,838.97
2 200	1,926.54	1,926.54	1,926.54	1,926.54	1,926.54
2 300	2,014.11	2,014.11	2,014.11	2,014.11	2,014.11
2 400	2,101.68	2,101.68	2,101.68	2,101.68	2,101.68
2 500	2,189.25	2,189.25	2,189.25	2,189.25	2,189.25
2 600	2,276.82	2,276.82	2,276.82	2,276.82	2,276.82
2 700	2,364.39	2,364.39	2,364.39	2,364.39	2,364.39
2 800	2,451.96	2,451.96	2,451.96	2,451.96	2,451.96
2 900	2,539.53	2,539.53	2,539.53	2,539.53	2,539.53
3 000	2,627.10	2,627.10	2,627.10	2,627.10	2,627.10
3 100	2,714.67	2,714.67	2,714.67	2,714.67	2,714.67
3 200	2,802.24	2,802.24	2,802.24	2,802.24	2,802.24
3 300	2,889.81	2,889.81	2,889.81	2,889.81	2,889.81
3 400	2,977.38	2,977.38	2,977.38	2,977.38	2,977.38
3 500	3,064.95	3,064.95	3,064.95	3,064.95	3,064.95
3 600	3,149.37	3,149.37	3,149.37	3,149.37	3,149.37
3 700	3,233.79	3,233.79	3,233.79	3,233.79	3,233.79
3 800	3,318.21	3,318.21	3,318.21	3,318.21	3,318.21

Annual gross Income	Income replacement indemnities (90 % of weighted net income for 1999) Worker with dependent spouse				
	Number of dependents (including spouse)				
	1	2	3	4	5 or more
3 900	3,402.63	3,402.63	3,402.63	3,402.63	3,402.63
4 000	3,487.05	3,487.05	3,487.05	3,487.05	3,487.05
4 100	3,571.47	3,571.47	3,571.47	3,571.47	3,571.47
4 200	3,655.89	3,655.89	3,655.89	3,655.89	3,655.89
4 300	3,740.31	3,740.31	3,740.31	3,740.31	3,740.31
4 400	3,824.73	3,824.73	3,824.73	3,824.73	3,824.73
4 500	3,909.15	3,909.15	3,909.15	3,909.15	3,909.15
4 600	3,993.57	3,993.57	3,993.57	3,993.57	3,993.57
4 700	4,077.99	4,077.99	4,077.99	4,077.99	4,077.99
4 800	4,162.41	4,162.41	4,162.41	4,162.41	4,162.41
4 900	4,246.83	4,246.83	4,246.83	4,246.83	4,246.83
5 000	4,331.25	4,331.25	4,331.25	4,331.25	4,331.25
5 100	4,415.67	4,415.67	4,415.67	4,415.67	4,415.67
5 200	4,500.09	4,500.09	4,500.09	4,500.09	4,500.09
5 300	4,584.51	4,584.51	4,584.51	4,584.51	4,584.51
5 400	4,668.93	4,668.93	4,668.93	4,668.93	4,668.93
5 500	4,753.35	4,753.35	4,753.35	4,753.35	4,753.35
5 600	4,837.77	4,837.77	4,837.77	4,837.77	4,837.77
5 700	4,922.19	4,922.19	4,922.19	4,922.19	4,922.19
5 800	5,006.61	5,006.61	5,006.61	5,006.61	5,006.61
5 900	5,091.03	5,091.03	5,091.03	5,091.03	5,091.03
6 000	5,175.45	5,175.45	5,175.45	5,175.45	5,175.45
6 100	5,259.87	5,259.87	5,259.87	5,259.87	5,259.87
6 200	5,344.29	5,344.29	5,344.29	5,344.29	5,344.29
6 300	5,428.71	5,428.71	5,428.71	5,428.71	5,428.71
6 400	5,513.13	5,513.13	5,513.13	5,513.13	5,513.13
6 500	5,597.55	5,597.55	5,597.55	5,597.55	5,597.55
6 600	5,681.97	5,681.97	5,681.97	5,681.97	5,681.97
6 700	5,766.39	5,766.39	5,766.39	5,766.39	5,766.39
6 800	5,850.81	5,850.81	5,850.81	5,850.81	5,850.81
6 900	5,935.23	5,935.23	5,935.23	5,935.23	5,935.23
7 000	6,019.65	6,019.65	6,019.65	6,019.65	6,019.65
7 100	6,104.07	6,104.07	6,104.07	6,104.07	6,104.07
7 200	6,188.49	6,188.49	6,188.49	6,188.49	6,188.49
7 300	6,272.91	6,272.91	6,272.91	6,272.91	6,272.91
7 400	6,357.33	6,357.33	6,357.33	6,357.33	6,357.33
7 500	6,441.75	6,441.75	6,441.75	6,441.75	6,441.75
7 600	6,526.17	6,526.17	6,526.17	6,526.17	6,526.17
7 700	6,610.59	6,610.59	6,610.59	6,610.59	6,610.59
7 800	6,695.01	6,695.01	6,695.01	6,695.01	6,695.01
7 900	6,779.43	6,779.43	6,779.43	6,779.43	6,779.43
8 000	6,863.85	6,863.85	6,863.85	6,863.85	6,863.85
8 100	6,948.27	6,948.27	6,948.27	6,948.27	6,948.27
8 200	7,032.69	7,032.69	7,032.69	7,032.69	7,032.69
8 300	7,117.11	7,117.11	7,117.11	7,117.11	7,117.11
8 400	7,201.53	7,201.53	7,201.53	7,201.53	7,201.53
8 500	7,285.95	7,285.95	7,285.95	7,285.95	7,285.95
8 600	7,370.37	7,370.37	7,370.37	7,370.37	7,370.37
8 700	7,454.79	7,454.79	7,454.79	7,454.79	7,454.79

**Annual gross
Income**
**Income replacement indemnities
(90 % of weighted net income for 1999)
Worker with dependent spouse**

	Number of dependents (including spouse)				
	1	2	3	4	5 or more
8 800	7,539.21	7,539.21	7,539.21	7,539.21	7,539.21
8 900	7,623.63	7,623.63	7,623.63	7,623.63	7,623.63
9 000	7,708.05	7,708.05	7,708.05	7,708.05	7,708.05
9 100	7,792.47	7,792.47	7,792.47	7,792.47	7,792.47
9 200	7,876.89	7,876.89	7,876.89	7,876.89	7,876.89
9 300	7,961.31	7,961.31	7,961.31	7,961.31	7,961.31
9 400	8,045.73	8,045.73	8,045.73	8,045.73	8,045.73
9 500	8,130.15	8,130.15	8,130.15	8,130.15	8,130.15
9 600	8,214.57	8,214.57	8,214.57	8,214.57	8,214.57
9 700	8,298.99	8,298.99	8,298.99	8,298.99	8,298.99
9 800	8,383.41	8,383.41	8,383.41	8,383.41	8,383.41
9 900	8,467.83	8,467.83	8,467.83	8,467.83	8,467.83
10 000	8,552.25	8,552.25	8,552.25	8,552.25	8,552.25
10 100	8,636.67	8,636.67	8,636.67	8,636.67	8,636.67
10 200	8,721.09	8,721.09	8,721.09	8,721.09	8,721.09
10 300	8,805.51	8,805.51	8,805.51	8,805.51	8,805.51
10 400	8,889.93	8,889.93	8,889.93	8,889.93	8,889.93
10 500	8,974.35	8,974.35	8,974.35	8,974.35	8,974.35
10 600	9,058.77	9,058.77	9,058.77	9,058.77	9,058.77
10 700	9,143.19	9,143.19	9,143.19	9,143.19	9,143.19
10 800	9,227.61	9,227.61	9,227.61	9,227.61	9,227.61
10 900	9,312.03	9,312.03	9,312.03	9,312.03	9,312.03
11 000	9,396.45	9,396.45	9,396.45	9,396.45	9,396.45
11 100	9,480.87	9,480.87	9,480.87	9,480.87	9,480.87
11 200	9,565.29	9,565.29	9,565.29	9,565.29	9,565.29
11 300	9,649.71	9,649.71	9,649.71	9,649.71	9,649.71
11 400	9,734.13	9,734.13	9,734.13	9,734.13	9,734.13
11 500	9,818.55	9,818.55	9,818.55	9,818.55	9,818.55
11 600	9,902.97	9,902.97	9,902.97	9,902.97	9,902.97
11 700	9,987.39	9,987.39	9,987.39	9,987.39	9,987.39
11 800	10,071.81	10,071.81	10,071.81	10,071.81	10,071.81
11 900	10,156.23	10,156.23	10,156.23	10,156.23	10,156.23
12 000	10,240.65	10,240.65	10,240.65	10,240.65	10,240.65
12 100	10,325.07	10,325.07	10,325.07	10,325.07	10,325.07
12 200	10,409.49	10,409.49	10,409.49	10,409.49	10,409.49
12 300	10,493.91	10,493.91	10,493.91	10,493.91	10,493.91
12 400	10,578.33	10,578.33	10,578.33	10,578.33	10,578.33
12 500	10,662.75	10,662.75	10,662.75	10,662.75	10,662.75
12 600	10,747.17	10,747.17	10,747.17	10,747.17	10,747.17
12 700	10,831.59	10,831.59	10,831.59	10,831.59	10,831.59
12 800	10,916.01	10,916.01	10,916.01	10,916.01	10,916.01
12 900	11,000.43	11,000.43	11,000.43	11,000.43	11,000.43
13 000	11,084.85	11,084.85	11,084.85	11,084.85	11,084.85
13 100	11,169.27	11,169.27	11,169.27	11,169.27	11,169.27
13 200	11,253.69	11,253.69	11,253.69	11,253.69	11,253.69
13 300	11,338.11	11,338.11	11,338.11	11,338.11	11,338.11
13 400	11,422.53	11,422.53	11,422.53	11,422.53	11,422.53
13 500	11,506.95	11,506.95	11,506.95	11,506.95	11,506.95
13 600	11,585.84	11,585.84	11,585.84	11,585.84	11,585.84

Annual gross Income	Income replacement indemnities (90 % of weighted net income for 1999) Worker with dependent spouse				
	Number of dependents (including spouse)				
	1	2	3	4	5 or more
13 700	11,658.27	11,658.27	11,658.27	11,658.27	11,658.27
13 800	11,730.71	11,730.71	11,730.71	11,730.71	11,730.71
13 900	11,803.15	11,803.15	11,803.15	11,803.15	11,803.15
14 000	11,875.13	11,875.13	11,875.13	11,875.13	11,875.13
14 100	11,947.06	11,947.06	11,947.06	11,947.06	11,947.06
14 200	12,018.99	12,018.99	12,018.99	12,018.99	12,018.99
14 300	12,090.91	12,090.91	12,090.91	12,090.91	12,090.91
14 400	12,162.84	12,162.84	12,162.84	12,162.84	12,162.84
14 500	12,234.76	12,234.76	12,234.76	12,234.76	12,234.76
14 600	12,306.69	12,306.69	12,306.69	12,306.69	12,306.69
14 700	12,378.61	12,378.61	12,378.61	12,378.61	12,378.61
14 800	12,450.54	12,450.54	12,450.54	12,450.54	12,450.54
14 900	12,522.46	12,522.46	12,522.46	12,522.46	12,522.46
15 000	12,594.39	12,594.39	12,594.39	12,594.39	12,594.39
15 100	12,666.32	12,666.32	12,666.32	12,666.32	12,666.32
15 200	12,738.24	12,738.24	12,738.24	12,738.24	12,738.24
15 300	12,810.17	12,810.17	12,810.17	12,810.17	12,810.17
15 400	12,882.09	12,882.09	12,882.09	12,882.09	12,882.09
15 500	12,954.02	12,954.02	12,954.02	12,954.02	12,954.02
15 600	13,025.94	13,025.94	13,025.94	13,025.94	13,025.94
15 700	13,097.87	13,097.87	13,097.87	13,097.87	13,097.87
15 800	13,169.79	13,169.79	13,169.79	13,169.79	13,169.79
15 900	13,241.72	13,241.72	13,241.72	13,241.72	13,241.72
16 000	13,313.65	13,313.65	13,313.65	13,313.65	13,313.65
16 100	13,385.57	13,385.57	13,385.57	13,385.57	13,385.57
16 200	13,457.50	13,457.50	13,457.50	13,457.50	13,457.50
16 300	13,529.42	13,529.42	13,529.42	13,529.42	13,529.42
16 400	13,601.35	13,601.35	13,601.35	13,601.35	13,601.35
16 500	13,673.27	13,673.27	13,673.27	13,673.27	13,673.27
16 600	13,745.20	13,745.20	13,745.20	13,745.20	13,745.20
16 700	13,817.12	13,817.12	13,817.12	13,817.12	13,817.12
16 800	13,889.05	13,889.05	13,889.05	13,889.05	13,889.05
16 900	13,960.98	13,960.98	13,960.98	13,960.98	13,960.98
17 000	14,032.90	14,032.90	14,032.90	14,032.90	14,032.90
17 100	14,104.83	14,104.83	14,104.83	14,104.83	14,104.83
17 200	14,176.75	14,176.75	14,176.75	14,176.75	14,176.75
17 300	14,248.68	14,248.68	14,248.68	14,248.68	14,248.68
17 400	14,320.60	14,320.60	14,320.60	14,320.60	14,320.60
17 500	14,392.53	14,392.53	14,392.53	14,392.53	14,392.53
17 600	14,464.46	14,464.46	14,464.46	14,464.46	14,464.46
17 700	14,536.38	14,536.38	14,536.38	14,536.38	14,536.38
17 800	14,608.31	14,608.31	14,608.31	14,608.31	14,608.31
17 900	14,680.23	14,680.23	14,680.23	14,680.23	14,680.23
18 000	14,752.16	14,752.16	14,752.16	14,752.16	14,752.16
18 100	14,824.08	14,824.08	14,824.08	14,824.08	14,824.08
18 200	14,896.01	14,896.01	14,896.01	14,896.01	14,896.01
18 300	14,967.93	14,967.93	14,967.93	14,967.93	14,967.93
18 400	15,039.86	15,039.86	15,039.86	15,039.86	15,039.86
18 500	15,111.79	15,111.79	15,111.79	15,111.79	15,111.79

Annual gross Income	Income replacement indemnities (90 % of weighted net income for 1999) Worker with dependent spouse				
	Number of dependents (including spouse)				
	1	2	3	4	5 or more
18 600	15,183.71	15,183.71	15,183.71	15,183.71	15,183.71
18 700	15,255.64	15,255.64	15,255.64	15,255.64	15,255.64
18 800	15,327.56	15,327.56	15,327.56	15,327.56	15,327.56
18 900	15,399.49	15,399.49	15,399.49	15,399.49	15,399.49
19 000	15,466.90	15,471.41	15,471.41	15,471.41	15,471.41
19 100	15,520.77	15,543.34	15,543.34	15,543.34	15,543.34
19 200	15,574.64	15,615.26	15,615.26	15,615.26	15,615.26
19 300	15,628.51	15,687.19	15,687.19	15,687.19	15,687.19
19 400	15,682.39	15,759.12	15,759.12	15,759.12	15,759.12
19 500	15,736.26	15,831.04	15,831.04	15,831.04	15,831.04
19 600	15,790.13	15,902.97	15,902.97	15,902.97	15,902.97
19 700	15,844.00	15,974.89	15,974.89	15,974.89	15,974.89
19 800	15,897.87	16,046.82	16,046.82	16,046.82	16,046.82
19 900	15,951.74	16,118.74	16,118.74	16,118.74	16,118.74
20 000	16,005.61	16,190.67	16,190.67	16,190.67	16,190.67
20 100	16,059.49	16,262.59	16,262.59	16,262.59	16,262.59
20 200	16,113.36	16,334.52	16,334.52	16,334.52	16,334.52
20 300	16,167.23	16,406.45	16,406.45	16,406.45	16,406.45
20 400	16,221.10	16,478.37	16,478.37	16,478.37	16,478.37
20 500	16,274.97	16,550.30	16,550.30	16,550.30	16,550.30
20 600	16,328.84	16,622.22	16,622.22	16,622.22	16,622.22
20 700	16,382.72	16,694.15	16,694.15	16,694.15	16,694.15
20 800	16,436.59	16,766.07	16,766.07	16,766.07	16,766.07
20 900	16,490.46	16,838.00	16,838.00	16,838.00	16,838.00
21 000	16,544.33	16,909.92	16,909.92	16,909.92	16,909.92
21 100	16,598.20	16,981.85	16,981.85	16,981.85	16,981.85
21 200	16,652.07	17,053.78	17,053.78	17,053.78	17,053.78
21 300	16,705.95	17,125.70	17,125.70	17,125.70	17,125.70
21 400	16,759.82	17,197.63	17,197.63	17,197.63	17,197.63
21 500	16,813.69	17,269.55	17,269.55	17,269.55	17,269.55
21 600	16,867.56	17,341.48	17,341.48	17,341.48	17,341.48
21 700	16,921.43	17,413.40	17,413.40	17,413.40	17,413.40
21 800	16,975.30	17,485.33	17,485.33	17,485.33	17,485.33
21 900	17,029.17	17,557.25	17,557.25	17,557.25	17,557.25
22 000	17,083.05	17,629.18	17,629.18	17,629.18	17,629.18
22 100	17,136.92	17,701.11	17,701.11	17,701.11	17,701.11
22 200	17,190.79	17,773.03	17,773.03	17,773.03	17,773.03
22 300	17,244.66	17,844.96	17,844.96	17,844.96	17,844.96
22 400	17,298.53	17,916.88	17,916.88	17,916.88	17,916.88
22 500	17,352.40	17,988.81	17,988.81	17,988.81	17,988.81
22 600	17,406.28	18,060.73	18,060.73	18,060.73	18,060.73
22 700	17,460.15	18,132.66	18,132.66	18,132.66	18,132.66
22 800	17,514.02	18,204.58	18,204.58	18,204.58	18,204.58
22 900	17,567.89	18,276.51	18,276.51	18,276.51	18,276.51
23 000	17,621.76	18,348.44	18,348.44	18,348.44	18,348.44
23 100	17,675.63	18,420.36	18,420.36	18,420.36	18,420.36
23 200	17,729.50	18,492.29	18,492.29	18,492.29	18,492.29
23 300	17,783.38	18,564.21	18,564.21	18,564.21	18,564.21
23 400	17,837.25	18,636.14	18,636.14	18,636.14	18,636.14

**Annual gross
Income**
**Income replacement indemnities
(90 % of weighted net income for 1999)
Worker with dependent spouse**

	Number of dependents (including spouse)				
	1	2	3	4	5 or more
23 500	17,891.12	18,708.06	18,708.06	18,708.06	18,708.06
23 600	17,944.99	18,779.99	18,779.99	18,779.99	18,779.99
23 700	17,998.86	18,851.91	18,851.91	18,851.91	18,851.91
23 800	18,052.73	18,923.84	18,923.84	18,923.84	18,923.84
23 900	18,106.61	18,995.77	18,995.77	18,995.77	18,995.77
24 000	18,160.48	19,067.69	19,067.69	19,067.69	19,067.69
24 100	18,214.35	19,139.62	19,139.62	19,139.62	19,139.62
24 200	18,268.22	19,211.54	19,211.54	19,211.54	19,211.54
24 300	18,322.09	19,283.47	19,283.47	19,283.47	19,283.47
24 400	18,375.96	19,355.39	19,355.39	19,355.39	19,355.39
24 500	18,429.84	19,427.32	19,427.32	19,427.32	19,427.32
24 600	18,483.71	19,499.24	19,499.24	19,499.24	19,499.24
24 700	18,537.58	19,571.17	19,571.17	19,571.17	19,571.17
24 800	18,591.45	19,643.10	19,643.10	19,643.10	19,643.10
24 900	18,645.32	19,715.02	19,715.02	19,715.02	19,715.02
25 000	18,699.19	19,786.95	19,786.95	19,786.95	19,786.95
25 100	18,750.36	19,858.87	19,858.87	19,858.87	19,858.87
25 200	18,801.52	19,930.80	19,930.80	19,930.80	19,930.80
25 300	18,852.68	20,002.72	20,002.72	20,002.72	20,002.72
25 400	18,903.85	20,074.65	20,074.65	20,074.65	20,074.65
25 500	18,955.01	20,146.57	20,146.57	20,146.57	20,146.57
25 600	19,006.17	20,218.50	20,218.50	20,218.50	20,218.50
25 700	19,057.34	20,290.43	20,290.43	20,290.43	20,290.43
25 800	19,108.50	20,362.35	20,362.35	20,362.35	20,362.35
25 900	19,159.66	20,434.28	20,434.28	20,434.28	20,434.28
26 000	19,210.83	20,506.20	20,506.20	20,506.20	20,506.20
26 100	19,261.99	20,578.13	20,578.13	20,578.13	20,578.13
26 200	19,313.15	20,650.05	20,650.05	20,650.05	20,650.05
26 300	19,364.32	20,721.98	20,721.98	20,721.98	20,721.98
26 400	19,415.48	20,793.90	20,793.90	20,793.90	20,793.90
26 500	19,466.64	20,865.83	20,865.83	20,865.83	20,865.83
26 600	19,517.81	20,937.76	20,937.76	20,937.76	20,937.76
26 700	19,568.97	21,009.68	21,009.68	21,009.68	21,009.68
26 800	19,620.14	21,081.61	21,081.61	21,081.61	21,081.61
26 900	19,671.30	21,153.53	21,153.53	21,153.53	21,153.53
27 000	19,722.46	21,225.46	21,225.46	21,225.46	21,225.46
27 100	19,773.63	21,297.38	21,297.38	21,297.38	21,297.38
27 200	19,824.79	21,369.31	21,369.31	21,369.31	21,369.31
27 300	19,875.95	21,441.23	21,441.23	21,441.23	21,441.23
27 400	19,927.12	21,513.16	21,513.16	21,513.16	21,513.16
27 500	19,978.28	21,585.09	21,585.09	21,585.09	21,585.09
27 600	20,029.44	21,657.01	21,657.01	21,657.01	21,657.01
27 700	20,080.61	21,728.94	21,728.94	21,728.94	21,728.94
27 800	20,131.77	21,800.86	21,800.86	21,800.86	21,800.86
27 900	20,182.93	21,872.79	21,872.79	21,872.79	21,872.79
28 000	20,234.10	21,944.71	21,944.71	21,944.71	21,944.71
28 100	20,285.26	22,016.64	22,016.64	22,016.64	22,016.64
28 200	20,336.42	22,088.56	22,088.56	22,088.56	22,088.56
28 300	20,387.59	22,156.88	22,156.88	22,156.88	22,156.88

**Annual gross
Income**
**Income replacement indemnities
(90 % of weighted net income for 1999)
Worker with dependent spouse**

	Number of dependents (including spouse)				
	1	2	3	4	5 or more
28 400	20,438.75	22,202.63	22,232.42	22,232.42	22,232.42
28 500	20,489.91	22,248.37	22,304.34	22,304.34	22,304.34
28 600	20,541.08	22,294.12	22,376.27	22,376.27	22,376.27
28 700	20,592.24	22,339.87	22,448.19	22,448.19	22,448.19
28 800	20,643.40	22,385.62	22,520.12	22,520.12	22,520.12
28 900	20,694.57	22,431.36	22,592.04	22,592.04	22,592.04
29 000	20,745.73	22,477.11	22,663.97	22,663.97	22,663.97
29 100	20,796.89	22,522.86	22,735.89	22,735.89	22,735.89
29 200	20,848.06	22,568.60	22,807.82	22,807.82	22,807.82
29 300	20,899.22	22,614.35	22,879.75	22,879.75	22,879.75
29 400	20,950.39	22,660.10	22,951.67	22,951.67	22,951.67
29 500	21,001.55	22,705.85	23,023.60	23,023.60	23,023.60
29 600	21,052.04	22,750.92	23,094.85	23,094.85	23,094.85
29 700	21,096.44	22,789.90	23,160.01	23,160.01	23,160.01
29 800	21,140.84	22,828.88	23,225.17	23,225.17	23,225.17
29 900	21,185.24	22,867.87	23,290.33	23,290.33	23,290.33
30 000	21,229.64	22,906.85	23,355.49	23,355.49	23,355.49
30 100	21,274.04	22,945.84	23,420.66	23,420.66	23,420.66
30 200	21,318.44	22,984.82	23,483.11	23,485.82	23,485.82
30 300	21,362.84	23,023.80	23,522.09	23,550.98	23,550.98
30 400	21,407.24	23,062.79	23,561.08	23,616.14	23,616.14
30 500	21,451.64	23,101.77	23,600.06	23,681.30	23,681.30
30 600	21,496.04	23,140.75	23,639.05	23,746.47	23,746.47
30 700	21,540.44	23,179.74	23,678.03	23,811.63	23,811.63
30 800	21,584.84	23,218.72	23,717.01	23,876.79	23,876.79
30 900	21,629.24	23,257.71	23,756.00	23,941.95	23,941.95
31 000	21,673.64	23,296.69	23,794.98	24,007.11	24,007.11
31 100	21,718.04	23,335.67	23,833.96	24,072.28	24,072.28
31 200	21,762.44	23,374.66	23,872.95	24,137.44	24,137.44
31 300	21,806.84	23,413.64	23,911.93	24,202.60	24,202.60
31 400	21,851.24	23,452.62	23,950.92	24,267.76	24,267.76
31 500	21,895.64	23,491.61	23,989.90	24,332.93	24,332.93
31 600	21,940.04	23,530.59	24,028.88	24,398.09	24,398.09
31 700	21,984.44	23,569.58	24,067.87	24,463.25	24,463.25
31 800	22,028.84	23,608.56	24,106.85	24,528.41	24,528.41
31 900	22,073.24	23,647.54	24,145.83	24,593.57	24,593.57
32 000	22,117.63	23,686.53	24,184.82	24,658.74	24,658.74
32 100	22,162.03	23,725.51	24,223.80	24,722.09	24,723.90
32 200	22,206.43	23,764.50	24,262.79	24,761.08	24,789.06
32 300	22,250.83	23,803.48	24,301.77	24,800.06	24,854.22
32 400	22,295.23	23,842.46	24,340.75	24,839.04	24,919.38
32 500	22,339.63	23,881.45	24,379.74	24,878.03	24,984.55
32 600	22,384.03	23,920.43	24,418.72	24,917.01	25,049.71
32 700	22,428.43	23,959.41	24,457.70	24,955.99	25,114.87
32 800	22,472.83	23,998.40	24,496.69	24,994.98	25,180.03
32 900	22,517.23	24,037.38	24,535.67	25,033.96	25,245.19
33 000	22,561.63	24,076.37	24,574.66	25,072.95	25,310.36
33 100	22,606.03	24,115.35	24,613.64	25,111.93	25,375.52
33 200	22,650.43	24,154.33	24,652.62	25,150.91	25,440.68

**Annual gross
Income**
**Income replacement indemnities
(90 % of weighted net income for 1999)
Worker with dependent spouse**

	Number of dependents (including spouse)				
	1	2	3	4	5 or more
33 300	22,694.83	24,193.32	24,691.61	25,189.90	25,505.84
33 400	22,739.23	24,232.30	24,730.59	25,228.88	25,571.00
33 500	22,783.63	24,271.28	24,769.57	25,267.86	25,636.17
33 600	22,828.03	24,310.27	24,808.56	25,306.85	25,701.33
33 700	22,872.43	24,349.25	24,847.54	25,345.83	25,766.49
33 800	22,916.83	24,388.24	24,886.53	25,384.82	25,831.65
33 900	22,961.23	24,427.22	24,925.51	25,423.80	25,896.81
34 000	23,005.63	24,466.20	24,964.49	25,462.78	25,961.07
34 100	23,050.03	24,505.19	25,003.48	25,501.77	26,000.06
34 200	23,094.43	24,544.17	25,042.46	25,540.75	26,039.04
34 300	23,138.83	24,583.15	25,081.44	25,579.73	26,078.03
34 400	23,183.23	24,622.14	25,120.43	25,618.72	26,117.01
34 500	23,227.63	24,661.12	25,159.41	25,657.70	26,155.99
34 600	23,272.03	24,700.11	25,198.40	25,696.69	26,194.98
34 700	23,316.43	24,739.09	25,237.38	25,735.67	26,233.96
34 800	23,360.83	24,778.07	25,276.36	25,774.65	26,272.94
34 900	23,405.23	24,817.06	25,315.35	25,813.64	26,311.93
35 000	23,449.63	24,856.04	25,354.33	25,852.62	26,350.91
35 100	23,494.03	24,895.02	25,393.31	25,891.60	26,389.90
35 200	23,538.43	24,934.01	25,432.30	25,930.59	26,428.88
35 300	23,582.83	24,972.99	25,471.28	25,969.57	26,467.86
35 400	23,627.23	25,011.98	25,510.27	26,008.56	26,506.85
35 500	23,671.63	25,050.96	25,549.25	26,047.54	26,545.83
35 600	23,716.03	25,089.94	25,588.23	26,086.52	26,584.81
35 700	23,760.43	25,128.93	25,627.22	26,125.51	26,623.80
35 800	23,804.83	25,167.91	25,666.20	26,164.49	26,662.78
35 900	23,849.23	25,206.89	25,705.18	26,203.48	26,701.77
36 000	23,893.63	25,245.88	25,744.17	26,242.46	26,740.75
36 100	23,938.03	25,284.86	25,783.15	26,281.44	26,779.73
36 200	23,982.43	25,323.85	25,822.14	26,320.43	26,818.72
36 300	24,026.83	25,362.83	25,861.12	26,359.41	26,857.70
36 400	24,071.23	25,401.81	25,900.10	26,398.39	26,896.68
36 500	24,115.63	25,440.80	25,939.09	26,437.38	26,935.67
36 600	24,160.03	25,479.78	25,978.07	26,476.36	26,974.65
36 700	24,204.43	25,518.76	26,017.05	26,515.35	27,013.64
36 800	24,248.83	25,557.75	26,056.04	26,554.33	27,052.62
36 900	24,293.23	25,596.73	26,095.02	26,593.31	27,091.60
37 000	24,337.63	25,635.72	26,134.01	26,632.30	27,130.59
37 100	24,382.03	25,674.70	26,172.99	26,671.28	27,169.57
37 200	24,426.43	25,713.68	26,211.97	26,710.26	27,208.55
37 300	24,470.83	25,752.67	26,250.96	26,749.25	27,247.54
37 400	24,515.23	25,791.65	26,289.94	26,788.23	27,286.52
37 500	24,562.34	25,833.34	26,331.63	26,829.92	27,328.21
37 600	24,609.44	25,875.02	26,373.31	26,871.60	27,369.90
37 700	24,656.54	25,916.71	26,415.00	26,913.29	27,411.58
37 800	24,703.64	25,958.40	26,456.69	26,954.98	27,453.27
37 900	24,750.75	26,000.08	26,498.37	26,996.66	27,494.95
38 000	24,797.85	26,041.77	26,540.06	27,038.35	27,536.64
38 100	24,844.95	26,083.46	26,581.75	27,080.04	27,578.33

**Annual gross
Income**
**Income replacement indemnities
(90 % of weighted net income for 1999)
Worker with dependent spouse**

	Number of dependents (including spouse)				
	1	2	3	4	5 or more
38 200	24,892.06	26,125.14	26,623.43	27,121.72	27,620.01
38 300	24,939.16	26,166.83	26,665.12	27,163.41	27,661.70
38 400	24,986.26	26,208.52	26,706.81	27,205.10	27,703.39
38 500	25,033.36	26,250.20	26,748.49	27,246.78	27,745.07
38 600	25,080.47	26,291.89	26,790.18	27,288.47	27,786.76
38 700	25,127.57	26,333.58	26,831.87	27,330.16	27,828.45
38 800	25,174.67	26,375.26	26,873.55	27,371.84	27,870.13
38 900	25,221.78	26,416.95	26,915.24	27,413.53	27,911.82
39 000	25,269.33	26,459.09	26,957.38	27,455.67	27,953.96
39 100	25,319.03	26,503.37	27,001.66	27,499.95	27,998.24
39 200	25,368.73	26,547.65	27,045.94	27,544.23	28,042.52
39 300	25,418.42	26,591.93	27,090.22	27,588.52	28,086.81
39 400	25,468.12	26,636.22	27,134.51	27,632.80	28,131.09
39 500	25,517.82	26,680.50	27,178.79	27,677.08	28,175.37
39 600	25,567.52	26,724.78	27,223.07	27,721.36	28,219.65
39 700	25,617.22	26,769.07	27,267.36	27,765.65	28,263.94
39 800	25,666.92	26,813.35	27,311.64	27,809.93	28,308.22
39 900	25,716.62	26,857.63	27,355.92	27,854.21	28,352.50
40 000	25,766.32	26,901.91	27,400.20	27,898.49	28,396.78
40 100	25,816.02	26,946.20	27,444.49	27,942.78	28,441.07
40 200	25,865.71	26,990.48	27,488.77	27,987.06	28,485.35
40 300	25,915.41	27,034.76	27,533.05	28,031.34	28,529.63
40 400	25,965.11	27,079.04	27,577.33	28,075.62	28,573.92
40 500	26,014.81	27,123.33	27,621.62	28,119.91	28,618.20
40 600	26,064.51	27,167.61	27,665.90	28,164.19	28,662.48
40 700	26,114.21	27,211.89	27,710.18	28,208.47	28,706.76
40 800	26,163.91	27,256.17	27,754.47	28,252.76	28,751.05
40 900	26,213.61	27,300.46	27,798.75	28,297.04	28,795.33
41 000	26,263.31	27,344.74	27,843.03	28,341.32	28,839.61
41 100	26,313.00	27,389.02	27,887.31	28,385.60	28,883.89
41 200	26,362.70	27,433.31	27,931.60	28,429.89	28,928.18
41 300	26,412.40	27,477.59	27,975.88	28,474.17	28,972.46
41 400	26,462.10	27,521.87	28,020.16	28,518.45	29,016.74
41 500	26,511.80	27,566.15	28,064.44	28,562.73	29,061.02
41 600	26,561.50	27,610.44	28,108.73	28,607.02	29,105.31
41 700	26,611.20	27,654.72	28,153.01	28,651.30	29,149.59
41 800	26,660.90	27,699.00	28,197.29	28,695.58	29,193.87
41 900	26,710.60	27,743.28	28,241.57	28,739.87	29,238.16
42 000	26,760.29	27,787.57	28,285.86	28,784.15	29,282.44
42 100	26,809.99	27,831.85	28,330.14	28,828.43	29,326.72
42 200	26,859.69	27,876.13	28,374.42	28,872.71	29,371.00
42 300	26,909.39	27,920.42	28,418.71	28,917.00	29,415.29
42 400	26,959.09	27,964.70	28,462.99	28,961.28	29,459.57
42 500	27,008.79	28,008.98	28,507.27	29,005.56	29,503.85
42 600	27,058.49	28,053.26	28,551.55	29,049.84	29,548.13
42 700	27,108.19	28,097.55	28,595.84	29,094.13	29,592.42
42 800	27,157.89	28,141.83	28,640.12	29,138.41	29,636.70
42 900	27,207.58	28,186.11	28,684.40	29,182.69	29,680.98
43 000	27,257.28	28,230.39	28,728.68	29,226.98	29,725.27

**Annual gross
Income**
**Income replacement indemnities
(90 % of weighted net income for 1999)
Worker with dependent spouse**

	Number of dependents (including spouse)				
	1	2	3	4	5 or more
43 100	27,306.98	28,274.68	28,772.97	29,271.26	29,769.55
43 200	27,356.68	28,318.96	28,817.25	29,315.54	29,813.83
43 300	27,406.38	28,363.24	28,861.53	29,359.82	29,858.11
43 400	27,456.08	28,407.53	28,905.82	29,404.11	29,902.40
43 500	27,505.78	28,451.81	28,950.10	29,448.39	29,946.68
43 600	27,555.48	28,496.09	28,994.38	29,492.67	29,990.96
43 700	27,605.18	28,540.37	29,038.66	29,536.95	30,035.24
43 800	27,654.87	28,584.66	29,082.95	29,581.24	30,079.53
43 900	27,704.57	28,628.94	29,127.23	29,625.52	30,123.81
44 000	27,754.27	28,673.22	29,171.51	29,669.80	30,168.09
44 100	27,803.97	28,717.50	29,215.79	29,714.08	30,212.38
44 200	27,853.67	28,761.79	29,260.08	29,758.37	30,256.66
44 300	27,903.37	28,806.07	29,304.36	29,802.65	30,300.94
44 400	27,953.07	28,850.35	29,348.64	29,846.93	30,345.22
44 500	28,002.77	28,894.63	29,392.93	29,891.22	30,389.51
44 600	28,052.47	28,938.92	29,437.21	29,935.50	30,433.79
44 700	28,102.16	28,983.20	29,481.49	29,979.78	30,478.07
44 800	28,151.86	29,027.48	29,525.77	30,024.06	30,522.35
44 900	28,201.56	29,071.77	29,570.06	30,068.35	30,566.64
45 000	28,251.26	29,116.05	29,614.34	30,112.63	30,610.92
45 100	28,300.96	29,160.33	29,658.62	30,156.91	30,655.20
45 200	28,350.66	29,204.61	29,702.90	30,201.19	30,699.48
45 300	28,400.36	29,248.90	29,747.19	30,245.48	30,743.77
45 400	28,450.06	29,293.18	29,791.47	30,289.76	30,788.05
45 500	28,499.76	29,337.46	29,835.75	30,334.04	30,832.33
45 600	28,549.46	29,381.74	29,880.03	30,378.33	30,876.62
45 700	28,599.15	29,426.03	29,924.32	30,422.61	30,920.90
45 800	28,648.85	29,470.31	29,968.60	30,466.89	30,965.18
45 900	28,698.55	29,514.59	30,012.88	30,511.17	31,009.46
46 000	28,748.25	29,558.88	30,057.17	30,555.46	31,053.75
46 100	28,797.95	29,603.16	30,101.45	30,599.74	31,098.03
46 200	28,847.65	29,647.44	30,145.73	30,644.02	31,142.31
46 300	28,897.35	29,691.72	30,190.01	30,688.30	31,186.59
46 400	28,947.05	29,736.01	30,234.30	30,732.59	31,230.88
46 500	28,996.75	29,780.29	30,278.58	30,776.87	31,275.16
46 600	29,046.44	29,824.57	30,322.86	30,821.15	31,319.44
46 700	29,096.14	29,868.85	30,367.14	30,865.43	31,363.73
46 800	29,145.84	29,913.14	30,411.43	30,909.72	31,408.01
46 900	29,195.54	29,957.42	30,455.71	30,954.00	31,452.29
47 000	29,245.24	30,001.70	30,499.99	30,998.28	31,496.57
47 100	29,294.94	30,045.98	30,544.28	31,042.57	31,540.86
47 200	29,344.64	30,090.27	30,588.56	31,086.85	31,585.14
47 300	29,394.34	30,134.55	30,632.84	31,131.13	31,629.42
47 400	29,444.04	30,178.83	30,677.12	31,175.41	31,673.70
47 500	29,493.73	30,223.12	30,721.41	31,219.70	31,717.99
47 600	29,543.43	30,267.40	30,765.69	31,263.98	31,762.27
47 700	29,593.13	30,311.68	30,809.97	31,308.26	31,806.55
47 800	29,642.83	30,355.96	30,854.25	31,352.54	31,850.84
47 900	29,692.53	30,400.25	30,898.54	31,396.83	31,895.12

Annual gross Income	Income replacement indemnities (90 % of weighted net income for 1999) Worker with dependent spouse				
	Number of dependents (including spouse)				
	1	2	3	4	5 or more
48 000	29,742.23	30,444.53	30,942.82	31,441.11	31,939.40
48 100	29,791.93	30,488.81	30,987.10	31,485.39	31,983.68
48 200	29,841.63	30,533.09	31,031.39	31,529.68	32,027.97
48 300	29,891.33	30,577.38	31,075.67	31,573.96	32,072.25
48 400	29,941.02	30,621.66	31,119.95	31,618.24	32,116.53
48 500	29,990.72	30,665.94	31,164.23	31,662.52	32,160.81
48 600	30,040.42	30,710.23	31,208.52	31,706.81	32,205.10
48 700	30,090.12	30,754.51	31,252.80	31,751.09	32,249.38
48 800	30,139.82	30,798.79	31,297.08	31,795.37	32,293.66
48 900	30,189.52	30,843.07	31,341.36	31,839.65	32,337.94
49 000	30,239.22	30,887.36	31,385.65	31,883.94	32,382.23
49 100	30,288.92	30,931.64	31,429.93	31,928.22	32,426.51
49 200	30,338.62	30,975.92	31,474.21	31,972.50	32,470.79
49 300	30,388.31	31,020.20	31,518.49	32,016.79	32,515.08
49 400	30,438.01	31,064.49	31,562.78	32,061.07	32,559.36
49 500	30,487.71	31,108.77	31,607.06	32,105.35	32,603.64
49 600	30,537.41	31,153.05	31,651.34	32,149.63	32,647.92
49 700	30,587.11	31,197.34	31,695.63	32,193.92	32,692.21
49 800	30,636.81	31,241.62	31,739.91	32,238.20	32,736.49
49 900	30,686.51	31,285.90	31,784.19	32,282.48	32,780.77
50 000	30,736.21	31,330.18	31,828.47	32,326.76	32,825.05
50 100	30,783.20	31,371.76	31,870.05	32,368.34	32,866.63
50 200	30,830.19	31,413.33	31,911.62	32,409.91	32,908.20
50 300	30,877.18	31,454.91	31,953.20	32,451.49	32,949.78
50 400	30,924.17	31,496.48	31,994.77	32,493.06	32,991.35
50 500	30,971.16	31,538.06	32,036.35	32,534.64	33,032.93

Annual gross Income	Income replacement indemnities (90 % of weighted net income for 1999) Worker with non-dependent spouse				
	Number of dependents				
	0	1	2	3	4 or more
100	87.57	87.57	87.57	87.57	87.57
200	175.14	175.14	175.14	175.14	175.14
300	262.71	262.71	262.71	262.71	262.71
400	350.28	350.28	350.28	350.28	350.28
500	437.85	437.85	437.85	437.85	437.85
600	525.42	525.42	525.42	525.42	525.42
700	612.99	612.99	612.99	612.99	612.99
800	700.56	700.56	700.56	700.56	700.56
900	788.13	788.13	788.13	788.13	788.13
1 000	875.70	875.70	875.70	875.70	875.70
1 100	963.27	963.27	963.27	963.27	963.27
1 200	1,050.84	1,050.84	1,050.84	1,050.84	1,050.84
1 300	1,138.41	1,138.41	1,138.41	1,138.41	1,138.41
1 400	1,225.98	1,225.98	1,225.98	1,225.98	1,225.98
1 500	1,313.55	1,313.55	1,313.55	1,313.55	1,313.55

Annual gross Income	Income replacement indemnities (90 % of weighted net income for 1999) Worker with non-dependent spouse				
	Number of dependents				
	0	1	2	3	4 or more
1 600	1,401.12	1,401.12	1,401.12	1,401.12	1,401.12
1 700	1,488.69	1,488.69	1,488.69	1,488.69	1,488.69
1 800	1,576.26	1,576.26	1,576.26	1,576.26	1,576.26
1 900	1,663.83	1,663.83	1,663.83	1,663.83	1,663.83
2 000	1,751.40	1,751.40	1,751.40	1,751.40	1,751.40
2 100	1,838.97	1,838.97	1,838.97	1,838.97	1,838.97
2 200	1,926.54	1,926.54	1,926.54	1,926.54	1,926.54
2 300	2,014.11	2,014.11	2,014.11	2,014.11	2,014.11
2 400	2,101.68	2,101.68	2,101.68	2,101.68	2,101.68
2 500	2,189.25	2,189.25	2,189.25	2,189.25	2,189.25
2 600	2,276.82	2,276.82	2,276.82	2,276.82	2,276.82
2 700	2,364.39	2,364.39	2,364.39	2,364.39	2,364.39
2 800	2,451.96	2,451.96	2,451.96	2,451.96	2,451.96
2 900	2,539.53	2,539.53	2,539.53	2,539.53	2,539.53
3 000	2,627.10	2,627.10	2,627.10	2,627.10	2,627.10
3 100	2,714.67	2,714.67	2,714.67	2,714.67	2,714.67
3 200	2,802.24	2,802.24	2,802.24	2,802.24	2,802.24
3 300	2,889.81	2,889.81	2,889.81	2,889.81	2,889.81
3 400	2,977.38	2,977.38	2,977.38	2,977.38	2,977.38
3 500	3,064.95	3,064.95	3,064.95	3,064.95	3,064.95
3 600	3,149.37	3,149.37	3,149.37	3,149.37	3,149.37
3 700	3,233.79	3,233.79	3,233.79	3,233.79	3,233.79
3 800	3,318.21	3,318.21	3,318.21	3,318.21	3,318.21
3 900	3,402.63	3,402.63	3,402.63	3,402.63	3,402.63
4 000	3,487.05	3,487.05	3,487.05	3,487.05	3,487.05
4 100	3,571.47	3,571.47	3,571.47	3,571.47	3,571.47
4 200	3,655.89	3,655.89	3,655.89	3,655.89	3,655.89
4 300	3,740.31	3,740.31	3,740.31	3,740.31	3,740.31
4 400	3,824.73	3,824.73	3,824.73	3,824.73	3,824.73
4 500	3,909.15	3,909.15	3,909.15	3,909.15	3,909.15
4 600	3,993.57	3,993.57	3,993.57	3,993.57	3,993.57
4 700	4,077.99	4,077.99	4,077.99	4,077.99	4,077.99
4 800	4,162.41	4,162.41	4,162.41	4,162.41	4,162.41
4 900	4,246.83	4,246.83	4,246.83	4,246.83	4,246.83
5 000	4,331.25	4,331.25	4,331.25	4,331.25	4,331.25
5 100	4,415.67	4,415.67	4,415.67	4,415.67	4,415.67
5 200	4,500.09	4,500.09	4,500.09	4,500.09	4,500.09
5 300	4,584.51	4,584.51	4,584.51	4,584.51	4,584.51
5 400	4,668.93	4,668.93	4,668.93	4,668.93	4,668.93
5 500	4,753.35	4,753.35	4,753.35	4,753.35	4,753.35
5 600	4,837.77	4,837.77	4,837.77	4,837.77	4,837.77
5 700	4,922.19	4,922.19	4,922.19	4,922.19	4,922.19
5 800	5,006.61	5,006.61	5,006.61	5,006.61	5,006.61
5 900	5,091.03	5,091.03	5,091.03	5,091.03	5,091.03
6 000	5,175.45	5,175.45	5,175.45	5,175.45	5,175.45
6 100	5,259.87	5,259.87	5,259.87	5,259.87	5,259.87
6 200	5,344.29	5,344.29	5,344.29	5,344.29	5,344.29
6 300	5,428.71	5,428.71	5,428.71	5,428.71	5,428.71
6 400	5,513.13	5,513.13	5,513.13	5,513.13	5,513.13

**Annual gross
Income**
**Income replacement indemnities
(90 % of weighted net income for 1999)
Worker with non-dependent spouse**

	Number of dependents				
	0	1	2	3	4 or more
6 500	5,597.55	5,597.55	5,597.55	5,597.55	5,597.55
6 600	5,681.97	5,681.97	5,681.97	5,681.97	5,681.97
6 700	5,766.39	5,766.39	5,766.39	5,766.39	5,766.39
6 800	5,850.81	5,850.81	5,850.81	5,850.81	5,850.81
6 900	5,935.23	5,935.23	5,935.23	5,935.23	5,935.23
7 000	6,019.65	6,019.65	6,019.65	6,019.65	6,019.65
7 100	6,104.07	6,104.07	6,104.07	6,104.07	6,104.07
7 200	6,188.49	6,188.49	6,188.49	6,188.49	6,188.49
7 300	6,269.38	6,269.38	6,269.38	6,269.38	6,269.38
7 400	6,341.30	6,341.30	6,341.30	6,341.30	6,341.30
7 500	6,413.23	6,413.23	6,413.23	6,413.23	6,413.23
7 600	6,485.15	6,485.15	6,485.15	6,485.15	6,485.15
7 700	6,557.08	6,557.08	6,557.08	6,557.08	6,557.08
7 800	6,629.00	6,629.00	6,629.00	6,629.00	6,629.00
7 900	6,700.93	6,700.93	6,700.93	6,700.93	6,700.93
8 000	6,772.86	6,772.86	6,772.86	6,772.86	6,772.86
8 100	6,844.78	6,844.78	6,844.78	6,844.78	6,844.78
8 200	6,916.71	6,916.71	6,916.71	6,916.71	6,916.71
8 300	6,988.63	6,988.63	6,988.63	6,988.63	6,988.63
8 400	7,060.56	7,060.56	7,060.56	7,060.56	7,060.56
8 500	7,132.48	7,132.48	7,132.48	7,132.48	7,132.48
8 600	7,204.41	7,204.41	7,204.41	7,204.41	7,204.41
8 700	7,276.33	7,276.33	7,276.33	7,276.33	7,276.33
8 800	7,348.26	7,348.26	7,348.26	7,348.26	7,348.26
8 900	7,420.19	7,420.19	7,420.19	7,420.19	7,420.19
9 000	7,492.11	7,492.11	7,492.11	7,492.11	7,492.11
9 100	7,564.04	7,564.04	7,564.04	7,564.04	7,564.04
9 200	7,635.96	7,635.96	7,635.96	7,635.96	7,635.96
9 300	7,707.89	7,707.89	7,707.89	7,707.89	7,707.89
9 400	7,779.81	7,779.81	7,779.81	7,779.81	7,779.81
9 500	7,849.48	7,851.74	7,851.74	7,851.74	7,851.74
9 600	7,903.35	7,923.66	7,923.66	7,923.66	7,923.66
9 700	7,957.23	7,995.59	7,995.59	7,995.59	7,995.59
9 800	8,011.10	8,067.52	8,067.52	8,067.52	8,067.52
9 900	8,064.97	8,139.44	8,139.44	8,139.44	8,139.44
10 000	8,118.84	8,211.37	8,211.37	8,211.37	8,211.37
10 100	8,172.71	8,283.29	8,283.29	8,283.29	8,283.29
10 200	8,226.58	8,355.22	8,355.22	8,355.22	8,355.22
10 300	8,280.45	8,427.14	8,427.14	8,427.14	8,427.14
10 400	8,334.33	8,499.07	8,499.07	8,499.07	8,499.07
10 500	8,388.20	8,570.99	8,570.99	8,570.99	8,570.99
10 600	8,442.07	8,642.92	8,642.92	8,642.92	8,642.92
10 700	8,495.94	8,714.85	8,714.85	8,714.85	8,714.85
10 800	8,549.81	8,786.77	8,786.77	8,786.77	8,786.77
10 900	8,603.68	8,858.70	8,858.70	8,858.70	8,858.70
11 000	8,657.56	8,930.62	8,930.62	8,930.62	8,930.62
11 100	8,711.43	9,002.55	9,002.55	9,002.55	9,002.55
11 200	8,765.30	9,074.47	9,074.47	9,074.47	9,074.47
11 300	8,819.17	9,146.40	9,146.40	9,146.40	9,146.40

**Annual gross
Income**
**Income replacement indemnities
(90 % of weighted net income for 1999)
Worker with non-dependent spouse**

	Number of dependents				
	0	1	2	3	4 or more
11 400	8,873.04	9,218.32	9,218.32	9,218.32	9,218.32
11 500	8,926.91	9,290.25	9,290.25	9,290.25	9,290.25
11 600	8,980.78	9,362.18	9,362.18	9,362.18	9,362.18
11 700	9,034.66	9,434.10	9,434.10	9,434.10	9,434.10
11 800	9,088.53	9,506.03	9,506.03	9,506.03	9,506.03
11 900	9,142.40	9,577.95	9,577.95	9,577.95	9,577.95
12 000	9,196.27	9,649.88	9,649.88	9,649.88	9,649.88
12 100	9,250.14	9,721.80	9,721.80	9,721.80	9,721.80
12 200	9,304.01	9,793.73	9,793.73	9,793.73	9,793.73
12 300	9,357.89	9,865.65	9,865.65	9,865.65	9,865.65
12 400	9,411.76	9,937.58	9,937.58	9,937.58	9,937.58
12 500	9,465.63	10,009.51	10,009.51	10,009.51	10,009.51
12 600	9,519.50	10,081.43	10,081.43	10,081.43	10,081.43
12 700	9,573.37	10,153.36	10,153.36	10,153.36	10,153.36
12 800	9,627.24	10,225.28	10,225.28	10,225.28	10,225.28
12 900	9,681.11	10,297.21	10,297.21	10,297.21	10,297.21
13 000	9,734.99	10,369.13	10,369.13	10,369.13	10,369.13
13 100	9,788.86	10,441.06	10,441.06	10,441.06	10,441.06
13 200	9,842.73	10,512.98	10,512.98	10,512.98	10,512.98
13 300	9,896.60	10,584.91	10,584.91	10,584.91	10,584.91
13 400	9,950.47	10,656.84	10,656.84	10,656.84	10,656.84
13 500	10,004.34	10,728.76	10,728.76	10,728.76	10,728.76
13 600	10,058.22	10,800.69	10,800.69	10,800.69	10,800.69
13 700	10,112.09	10,872.61	10,872.61	10,872.61	10,872.61
13 800	10,165.96	10,944.54	10,944.54	10,944.54	10,944.54
13 900	10,219.83	11,016.46	11,016.46	11,016.46	11,016.46
14 000	10,273.70	11,088.39	11,088.39	11,088.39	11,088.39
14 100	10,327.57	11,160.31	11,160.31	11,160.31	11,160.31
14 200	10,381.45	11,232.24	11,232.24	11,232.24	11,232.24
14 300	10,435.32	11,304.17	11,304.17	11,304.17	11,304.17
14 400	10,489.19	11,376.09	11,376.09	11,376.09	11,376.09
14 500	10,543.06	11,448.02	11,448.02	11,448.02	11,448.02
14 600	10,596.93	11,519.94	11,519.94	11,519.94	11,519.94
14 700	10,650.80	11,591.87	11,591.87	11,591.87	11,591.87
14 800	10,704.67	11,663.79	11,663.79	11,663.79	11,663.79
14 900	10,758.55	11,735.72	11,735.72	11,735.72	11,735.72
15 000	10,812.42	11,807.64	11,807.64	11,807.64	11,807.64
15 100	10,866.29	11,879.57	11,879.57	11,879.57	11,879.57
15 200	10,920.16	11,951.50	11,951.50	11,951.50	11,951.50
15 300	10,974.03	12,023.42	12,023.42	12,023.42	12,023.42
15 400	11,027.90	12,095.35	12,095.35	12,095.35	12,095.35
15 500	11,081.78	12,167.27	12,167.27	12,167.27	12,167.27
15 600	11,135.65	12,239.20	12,239.20	12,239.20	12,239.20
15 700	11,189.52	12,260.12	12,311.12	12,311.12	12,311.12
15 800	11,243.39	12,308.58	12,383.05	12,383.05	12,383.05
15 900	11,297.26	12,357.03	12,454.97	12,454.97	12,454.97
16 000	11,351.13	12,405.49	12,526.90	12,526.90	12,526.90
16 100	11,405.00	12,453.94	12,598.83	12,598.83	12,598.83
16 200	11,458.88	12,502.40	12,670.75	12,670.75	12,670.75

**Annual gross
Income**
**Income replacement indemnities
(90 % of weighted net income for 1999)
Worker with non-dependent spouse**

	Number of dependents				
	0	1	2	3	4 or more
16 300	11,512.75	12,550.85	12,742.68	12,742.68	12,742.68
16 400	11,566.62	12,599.31	12,814.60	12,814.60	12,814.60
16 500	11,620.49	12,647.76	12,886.53	12,886.53	12,886.53
16 600	11,674.36	12,696.22	12,958.45	12,958.45	12,958.45
16 700	11,728.23	12,744.67	13,030.38	13,030.38	13,030.38
16 800	11,782.11	12,793.13	13,102.30	13,102.30	13,102.30
16 900	11,835.98	12,841.59	13,174.23	13,174.23	13,174.23
17 000	11,889.85	12,890.04	13,246.16	13,246.16	13,246.16
17 100	11,943.72	12,938.50	13,318.08	13,318.08	13,318.08
17 200	11,997.59	12,986.95	13,390.01	13,390.01	13,390.01
17 300	12,051.46	13,035.41	13,461.93	13,461.93	13,461.93
17 400	12,105.34	13,083.86	13,533.86	13,533.86	13,533.86
17 500	12,159.21	13,132.32	13,605.78	13,605.78	13,605.78
17 600	12,213.08	13,180.77	13,677.71	13,677.71	13,677.71
17 700	12,266.95	13,229.23	13,727.52	13,749.63	13,749.63
17 800	12,320.82	13,277.68	13,775.97	13,821.56	13,821.56
17 900	12,374.69	13,326.14	13,824.43	13,893.49	13,893.49
18 000	12,428.56	13,374.59	13,872.88	13,965.41	13,965.41
18 100	12,482.44	13,423.05	13,921.34	14,037.34	14,037.34
18 200	12,536.31	13,471.50	13,969.80	14,109.26	14,109.26
18 300	12,590.18	13,519.96	14,018.25	14,181.19	14,181.19
18 400	12,644.05	13,568.42	14,066.71	14,253.11	14,253.11
18 500	12,697.92	13,616.87	14,115.16	14,325.04	14,325.04
18 600	12,751.79	13,665.33	14,163.62	14,396.96	14,396.96
18 700	12,805.67	13,713.78	14,212.07	14,468.89	14,468.89
18 800	12,859.54	13,762.24	14,260.53	14,540.82	14,540.82
18 900	12,913.41	13,810.69	14,308.98	14,612.74	14,612.74
19 000	12,967.28	13,859.15	14,357.44	14,684.67	14,684.67
19 100	13,021.15	13,907.60	14,405.89	14,756.59	14,756.59
19 200	13,075.02	13,956.06	14,454.35	14,828.52	14,828.52
19 300	13,128.89	14,004.51	14,502.80	14,900.44	14,900.44
19 400	13,182.77	14,052.97	14,551.26	14,972.37	14,972.37
19 500	13,236.64	14,101.42	14,599.71	15,044.29	15,044.29
19 600	13,290.51	14,150.88	14,648.16	15,116.21	15,116.21
19 700	13,344.38	14,199.33	14,697.61	15,188.13	15,188.13
19 800	13,398.25	14,248.79	14,746.06	15,260.05	15,260.05
19 900	13,452.12	14,297.24	14,795.51	15,331.97	15,331.97
20 000	13,505.99	14,346.70	14,844.96	15,403.89	15,403.89
20 100	13,559.86	14,396.15	14,894.41	15,475.81	15,475.81
20 200	13,613.73	14,445.60	14,943.86	15,547.73	15,547.73
20 300	13,667.60	14,495.06	14,993.31	15,619.65	15,619.65
20 400	13,721.47	14,544.51	15,042.76	15,691.57	15,691.57
20 500	13,775.34	14,593.97	15,092.21	15,763.49	15,763.49
20 600	13,829.21	14,643.42	15,141.66	15,835.41	15,835.41
20 700	13,883.08	14,692.88	15,191.11	15,907.33	15,907.33
20 800	13,936.95	14,742.33	15,240.56	15,979.25	15,979.25
20 900	13,990.82	14,791.79	15,290.01	16,051.17	16,051.17
21 000	14,044.69	14,841.24	15,339.46	16,123.09	16,123.09
21 100	14,098.56	14,890.70	15,388.91	16,194.99	16,194.99

Annual gross Income	Income replacement indemnities (90 % of weighted net income for 1999) Worker with non-dependent spouse				
	Number of dependents				
	0	1	2	3	4 or more
21 200	14,161.37	14,934.08	15,432.37	15,930.66	16,275.94
21 300	14,215.75	14,983.04	15,481.33	15,979.63	16,348.38
21 400	14,270.13	15,032.01	15,530.30	16,028.59	16,420.81
21 500	14,324.51	15,080.98	15,579.27	16,077.56	16,493.25
21 600	14,378.90	15,129.94	15,628.23	16,126.52	16,565.69
21 700	14,433.28	15,178.91	15,677.20	16,175.49	16,638.12
21 800	14,487.66	15,227.88	15,726.17	16,224.46	16,710.56
21 900	14,542.04	15,276.84	15,775.13	16,273.42	16,771.71
22 000	14,596.43	15,325.81	15,824.10	16,322.39	16,820.68
22 100	14,650.81	15,374.78	15,873.07	16,371.36	16,869.65
22 200	14,705.19	15,423.74	15,922.03	16,420.32	16,918.61
22 300	14,759.58	15,472.71	15,971.00	16,469.29	16,967.58
22 400	14,813.96	15,521.67	16,019.96	16,518.26	17,016.55
22 500	14,868.34	15,570.64	16,068.93	16,567.22	17,065.51
22 600	14,922.72	15,619.61	16,117.90	16,616.19	17,114.48
22 700	14,977.11	15,668.57	16,166.86	16,665.15	17,163.44
22 800	15,031.49	15,717.54	16,215.83	16,714.12	17,212.41
22 900	15,085.87	15,766.51	16,264.80	16,763.09	17,261.38
23 000	15,140.25	15,815.47	16,313.76	16,812.05	17,310.34
23 100	15,194.64	15,864.44	16,362.73	16,861.02	17,359.31
23 200	15,249.02	15,913.41	16,411.70	16,909.99	17,408.28
23 300	15,303.40	15,962.37	16,460.66	16,958.95	17,457.24
23 400	15,357.78	16,011.34	16,509.63	17,007.92	17,506.21
23 500	15,412.17	16,060.30	16,558.60	17,056.89	17,555.18
23 600	15,466.55	16,109.27	16,607.56	17,105.85	17,604.14
23 700	15,520.93	16,158.24	16,656.53	17,154.82	17,653.11
23 800	15,575.31	16,207.20	16,705.49	17,203.78	17,702.08
23 900	15,629.70	16,256.17	16,754.46	17,252.75	17,751.04
24 000	15,684.08	16,305.14	16,803.43	17,301.72	17,800.01
24 100	15,738.46	16,354.10	16,852.39	17,350.68	17,848.97
24 200	15,792.84	16,403.07	16,901.36	17,399.65	17,897.94
24 300	15,847.23	16,452.04	16,950.33	17,448.62	17,946.91
24 400	15,901.61	16,501.00	16,999.29	17,497.58	17,995.87
24 500	15,955.99	16,549.97	17,048.26	17,546.55	18,044.84
24 600	16,010.37	16,598.93	17,097.23	17,595.52	18,093.81
24 700	16,064.76	16,647.90	17,146.19	17,644.48	18,142.77
24 800	16,119.14	16,696.87	17,195.16	17,693.45	18,191.74
24 900	16,173.52	16,745.83	17,244.12	17,742.41	18,240.71
25 000	16,227.90	16,794.80	17,293.09	17,791.38	18,289.67
25 100	16,279.58	16,841.06	17,339.35	17,837.64	18,335.93
25 200	16,331.25	16,887.32	17,385.61	17,883.90	18,382.19
25 300	16,382.93	16,933.58	17,431.87	17,930.16	18,428.45
25 400	16,434.60	16,979.83	17,478.12	17,976.41	18,474.70
25 500	16,486.28	17,026.09	17,524.38	18,022.67	18,520.96
25 600	16,537.95	17,077.77	17,576.06	18,074.35	18,572.64
25 700	16,589.63	17,129.44	17,627.73	18,126.02	18,624.31
25 800	16,641.30	17,181.12	17,679.41	18,177.70	18,675.99
25 900	16,692.98	17,232.79	17,731.08	18,229.37	18,727.66
26 000	16,744.65	17,284.46	17,782.75	18,281.05	18,779.34

Annual gross Income	Income replacement indemnities (90 % of weighted net income for 1999) Worker with non-dependent spouse				
	Number of dependents				
	0	1	2	3	4 or more
26 100	16,796.32	17,336.14	17,834.43	18,332.72	18,831.01
26 200	16,848.00	17,387.81	17,886.10	18,384.39	18,882.68
26 300	16,899.67	17,439.49	17,937.78	18,436.07	18,934.36
26 400	16,951.35	17,491.16	17,989.45	18,487.74	18,986.03
26 500	17,003.02	17,542.84	18,041.13	18,539.42	19,037.71
26 600	17,054.70	17,594.51	18,092.80	18,591.09	19,089.38
26 700	17,106.37	17,646.19	18,144.48	18,642.77	19,141.06
26 800	17,158.05	17,697.86	18,196.15	18,694.44	19,192.73
26 900	17,209.72	17,749.53	18,247.82	18,746.12	19,244.41
27 000	17,261.39	17,801.21	18,299.50	18,797.79	19,296.08
27 100	17,313.07	17,852.88	18,351.17	18,849.46	19,347.75
27 200	17,364.74	17,904.56	18,402.85	18,901.14	19,399.43
27 300	17,416.42	17,956.23	18,454.52	18,952.81	19,451.10
27 400	17,468.09	18,007.91	18,506.20	19,004.49	19,502.78
27 500	17,519.77	18,059.58	18,557.87	19,056.16	19,554.45
27 600	17,571.44	18,111.26	18,609.55	19,107.84	19,606.13
27 700	17,623.12	18,162.93	18,661.22	19,159.51	19,657.80
27 800	17,674.79	18,214.60	18,712.90	19,211.19	19,709.48
27 900	17,726.46	18,266.28	18,764.57	19,262.86	19,761.15
28 000	17,778.14	18,317.95	18,816.24	19,314.53	19,812.83
28 100	17,829.81	18,369.63	18,867.92	19,366.21	19,864.50
28 200	17,881.49	18,421.30	18,919.59	19,417.88	19,916.17
28 300	17,933.16	18,472.98	18,971.27	19,469.56	19,967.85
28 400	17,984.84	18,524.65	19,022.94	19,521.23	20,019.52
28 500	18,036.51	18,576.33	19,074.62	19,572.91	20,071.20
28 600	18,088.19	18,628.00	19,126.29	19,624.58	20,122.87
28 700	18,139.86	18,679.68	19,177.97	19,676.26	20,174.55
28 800	18,191.54	18,731.35	19,229.64	19,727.93	20,226.22
28 900	18,243.21	18,783.02	19,281.31	19,779.60	20,277.90
29 000	18,294.88	18,834.70	19,332.99	19,831.28	20,329.57
29 100	18,346.56	18,886.37	19,384.66	19,882.95	20,381.24
29 200	18,398.23	18,938.05	19,436.34	19,934.63	20,432.92
29 300	18,449.91	18,989.72	19,488.01	19,986.30	20,484.59
29 400	18,501.58	19,041.40	19,539.69	20,037.98	20,536.27
29 500	18,553.26	19,093.07	19,591.36	20,089.65	20,587.94
29 600	18,604.93	19,144.75	19,643.04	20,141.33	20,639.62
29 700	18,656.61	19,196.42	19,694.71	20,193.00	20,691.30
29 800	18,708.28	19,248.10	19,746.39	20,244.68	20,742.98
29 900	18,759.96	19,299.77	19,798.06	20,296.35	20,794.66
30 000	18,811.64	19,351.45	19,849.74	20,348.03	20,846.34
30 100	18,863.31	19,403.12	19,901.41	20,400.00	20,898.02
30 200	18,914.99	19,454.80	19,953.09	20,451.68	20,949.70
30 300	18,966.66	19,506.47	19,004.76	20,503.35	20,001.38
30 400	19,018.34	19,558.15	19,056.44	20,555.03	20,053.06
30 500	19,069.99	19,609.82	19,108.11	20,606.70	20,104.74
30 600	19,121.67	19,661.50	19,159.79	20,658.38	20,156.42
30 700	19,173.34	19,713.17	19,211.46	20,710.05	20,208.10
30 800	19,225.02	19,764.85	19,263.14	20,761.73	20,259.78
30 900	19,276.69	19,816.52	19,314.81	20,813.40	20,311.46

**Annual gross
Income**
**Income replacement indemnities
(90 % of weighted net income for 1999)
Worker with non-dependent spouse**

	Number of dependents				
	0	1	2	3	4 or more
31 000	19,233.01	19,772.82	20,271.11	20,769.40	21,267.69
31 100	19,277.92	19,817.73	20,316.02	20,814.31	21,312.61
31 200	19,322.83	19,862.64	20,360.94	20,859.23	21,357.52
31 300	19,367.74	19,907.56	20,405.85	20,904.14	21,402.43
31 400	19,412.65	19,952.47	20,450.76	20,949.05	21,447.34
31 500	19,457.56	19,997.38	20,495.67	20,993.96	21,492.25
31 600	19,502.47	20,042.29	20,540.58	21,038.87	21,537.16
31 700	19,547.39	20,087.20	20,585.49	21,083.78	21,582.07
31 800	19,592.30	20,132.11	20,630.40	21,128.69	21,626.98
31 900	19,637.21	20,177.02	20,675.31	21,173.60	21,671.89
32 000	19,682.12	20,221.93	20,720.22	21,218.51	21,716.80
32 100	19,727.03	20,266.84	20,765.13	21,263.42	21,761.71
32 200	19,771.94	20,311.75	20,810.05	21,308.34	21,806.63
32 300	19,816.85	20,356.67	20,854.96	21,353.25	21,851.54
32 400	19,861.76	20,401.58	20,899.87	21,398.16	21,896.45
32 500	19,906.67	20,446.49	20,944.78	21,443.07	21,941.36
32 600	19,951.58	20,491.40	20,989.69	21,487.98	21,986.27
32 700	19,996.49	20,536.31	21,034.60	21,532.89	22,031.18
32 800	20,041.41	20,581.22	21,079.51	21,577.80	22,076.09
32 900	20,086.32	20,626.13	21,124.42	21,622.71	22,121.00
33 000	20,131.23	20,671.04	21,169.33	21,667.62	22,165.91
33 100	20,176.14	20,715.95	21,214.24	21,712.53	22,210.82
33 200	20,221.05	20,760.86	21,259.15	21,757.45	22,255.74
33 300	20,265.96	20,805.78	21,304.07	21,802.36	22,300.65
33 400	20,310.87	20,850.69	21,348.98	21,847.27	22,345.56
33 500	20,355.78	20,895.60	21,393.89	21,892.18	22,390.47
33 600	20,400.69	20,940.51	21,438.80	21,937.09	22,435.38
33 700	20,445.60	20,985.42	21,483.71	21,982.00	22,480.29
33 800	20,490.52	21,030.33	21,528.62	22,026.91	22,525.20
33 900	20,535.43	21,075.24	21,573.53	22,071.82	22,570.11
34 000	20,580.34	21,120.15	21,618.44	22,116.73	22,615.02
34 100	20,625.25	21,165.06	21,663.35	22,161.64	22,659.93
34 200	20,670.16	21,209.97	21,708.26	22,206.56	22,704.85
34 300	20,715.07	21,254.89	21,753.18	22,251.47	22,749.76
34 400	20,759.98	21,299.80	21,798.09	22,296.38	22,794.67
34 500	20,804.89	21,344.71	21,843.00	22,341.29	22,839.58
34 600	20,849.80	21,389.62	21,887.91	22,386.20	22,884.49
34 700	20,894.71	21,434.53	21,932.82	22,431.11	22,929.40
34 800	20,939.63	21,479.44	21,977.73	22,476.02	22,974.31
34 900	20,984.54	21,524.35	22,022.64	22,520.93	23,019.22
35 000	21,029.45	21,569.26	22,067.55	22,565.84	23,064.13
35 100	21,074.36	21,614.17	22,112.46	22,610.75	23,109.04
35 200	21,119.27	21,659.08	22,157.37	22,655.66	23,153.96
35 300	21,164.18	21,704.00	22,202.29	22,700.58	23,198.87
35 400	21,209.09	21,748.91	22,247.20	22,745.49	23,243.78
35 500	21,254.00	21,793.82	22,292.11	22,790.40	23,288.69
35 600	21,298.91	21,838.73	22,337.02	22,835.31	23,333.60
35 700	21,343.82	21,883.64	22,381.93	22,880.22	23,378.51
35 800	21,388.74	21,928.55	22,426.84	22,925.13	23,423.42

**Annual gross
Income**
**Income replacement indemnities
(90 % of weighted net income for 1999)
Worker with non-dependent spouse**

	Number of dependents				
	0	1	2	3	4 or more
35 900	21,433.65	21,973.46	22,471.75	22,970.04	23,468.33
36 000	21,478.56	22,018.37	22,516.66	23,014.95	23,513.24
36 100	21,523.47	22,063.28	22,561.57	23,059.86	23,558.15
36 200	21,568.38	22,108.19	22,606.48	23,104.77	23,603.07
36 300	21,613.29	22,153.10	22,651.40	23,149.69	23,647.98
36 400	21,658.20	22,198.02	22,696.31	23,194.60	23,692.89
36 500	21,703.11	22,242.93	22,741.22	23,239.51	23,737.80
36 600	21,748.02	22,287.84	22,786.13	23,284.42	23,782.71
36 700	21,792.93	22,332.75	22,831.04	23,329.33	23,827.62
36 800	21,837.85	22,377.66	22,875.95	23,374.24	23,872.53
36 900	21,882.76	22,422.57	22,920.86	23,419.15	23,917.44
37 000	21,927.67	22,467.48	22,965.77	23,464.06	23,962.35
37 100	21,972.58	22,512.39	23,010.68	23,508.97	24,007.26
37 200	22,017.49	22,557.30	23,055.59	23,553.88	24,052.17
37 300	22,062.40	22,602.21	23,100.51	23,598.80	24,097.09
37 400	22,107.31	22,647.13	23,145.42	23,643.71	24,142.00
37 500	22,152.22	22,692.04	23,190.33	23,688.62	24,186.91
37 600	22,197.13	22,736.95	23,235.24	23,733.53	24,231.82
37 700	22,242.04	22,781.86	23,280.15	23,778.44	24,276.73
37 800	22,286.95	22,826.77	23,325.06	23,823.35	24,321.64
37 900	22,331.86	22,871.68	23,369.97	23,868.26	24,366.55
38 000	22,376.77	22,916.59	23,414.88	23,913.17	24,411.46
38 100	22,421.68	22,961.50	23,459.79	23,958.08	24,456.37
38 200	22,466.59	23,006.41	23,504.70	24,002.99	24,501.28
38 300	22,511.50	23,051.32	23,549.61	24,047.90	24,546.19
38 400	22,556.41	23,096.23	23,594.52	24,092.81	24,591.10
38 500	22,601.32	23,141.14	23,639.43	24,137.72	24,636.01
38 600	22,646.23	23,186.05	23,684.34	24,182.63	24,680.92
38 700	22,691.14	23,230.96	23,729.25	24,227.54	24,725.83
38 800	22,736.05	23,275.87	23,774.16	24,272.45	24,770.74
38 900	22,780.96	23,320.78	23,819.07	24,317.36	24,815.65
39 000	22,825.87	23,365.69	23,863.98	24,362.27	24,860.56
39 100	22,870.78	23,410.60	23,908.89	24,407.18	24,905.47
39 200	22,915.69	23,455.51	23,953.80	24,452.09	24,950.38
39 300	22,960.60	23,500.42	24,000.00	24,497.00	25,000.00
39 400	23,005.51	23,545.33	24,045.91	24,541.91	25,045.91
39 500	23,050.42	23,590.24	24,091.82	24,586.82	25,090.82
39 600	23,095.33	23,635.15	24,137.73	24,631.73	25,135.73
39 700	23,140.24	23,680.06	24,183.64	24,676.64	25,180.64
39 800	23,185.15	23,724.97	24,229.55	24,721.55	25,225.55
39 900	23,230.06	23,769.88	24,275.46	24,766.46	25,270.46
40 000	23,274.97	23,814.79	24,321.37	24,811.37	25,315.37
40 100	23,319.88	23,859.70	24,367.28	24,856.28	25,360.28
40 200	23,364.79	23,904.61	24,413.19	24,901.19	25,405.19
40 300	23,409.70	23,949.52	24,459.10	24,946.10	25,450.10
40 400	23,454.61	23,994.43	24,505.01	24,991.01	25,495.01
40 500	23,499.52	24,039.34	24,550.92	25,035.92	25,539.92
40 600	23,544.43	24,084.25	24,596.83	25,080.83	25,584.83
40 700	23,589.34	24,129.16	24,642.74	25,125.74	25,629.74
40 800	23,634.25	24,174.07	24,688.65	25,170.65	25,674.65
40 900	23,679.16	24,218.98	24,734.56	25,215.56	25,719.56
41 000	23,724.07	24,263.89	24,780.47	25,260.47	25,764.47
41 100	23,768.98	24,308.80	24,826.38	25,305.38	25,809.38
41 200	23,813.89	24,353.71	24,872.29	25,350.29	25,854.29
41 300	23,858.80	24,398.62	24,918.20	25,395.20	25,899.20
41 400	23,903.71	24,443.53	24,964.11	25,440.11	25,944.11
41 500	23,948.62	24,488.44	25,010.02	25,485.02	25,989.02
41 600	23,993.53	24,533.35	25,055.93	25,529.93	26,033.93
41 700	24,038.44	24,578.26	25,101.84	25,574.84	26,078.84
41 800	24,083.35	24,623.17	25,147.75	25,619.75	26,123.75
41 900	24,128.26	24,668.08	25,193.66	25,664.66	26,168.66
42 000	24,173.17	24,712.99	25,239.57	25,709.57	26,213.57
42 100	24,218.08	24,757.90	25,285.48	25,754.48	26,258.48
42 200	24,262.99	24,802.81	25,331.39	25,799.39	26,303.39
42 300	24,307.90	24,847.72	25,377.30	25,844.30	26,348.30
42 400	24,352.81	24,892.63	25,423.21	25,889.21	26,393.21
42 500	24,397.72	24,937.54	25,469.12	25,934.12	26,438.12
42 600	24,442.63	24,982.45	25,515.03	25,979.03	26,483.03
42 700	24,487.54	25,027.36	25,560.94	26,023.94	26,527.94
42 800	24,532.45	25,072.27	25,606.85	26,068.85	26,572.85
42 900	24,577.36	25,117.18	25,652.76	26,113.76	26,617.76
43 000	24,622.27	25,162.09	25,698.67	26,158.67	26,662.67
43 100	24,667.18	25,206.99	25,744.58	26,203.58	26,707.58
43 200	24,712.09	25,251.90	25,790.49	26,248.49	26,752.49
43 300	24,756.99	25,296.81	25,836.40	26,293.40	26,797.40
43 400	24,801.90	25,341.72	25,882.31	26,338.31	26,842.31
43 500	24,846.81	25,386.63	25,928.22	26,383.22	26,887.22
43 600	24,891.72	25,431.54	25,974.13	26,428.13	26,932.13
43 700	24,936.63	25,476.45	26,020.04	26,473.04	26,977.04
43 800	24,981.54	25,521.36	26,065.95	26,517.95	27,021.95
43 900	25,026.45	25,566.27	26,111.86	26,562.86	27,066.86
44 000	25,071.36	25,611.18	26,157.77	26,607.77	27,111.77
44 100	25,116.27	25,656.09	26,203.68	26,652.68	27,156.68
44 200	25,161.18	25,700.99	26,249.59	26,697.59	27,201.59
44 300	25,206.09	25,745.90	26,295.50	26,742.50	27,246.50
44 400	25,250.99	25,790.81	26,341.41	26,787.41	27,291.41
44 500	25,295.90	25,835.72	26,387.32	26,832.32	27,336.32
44 600	25,340.81	25,880.63	26,433.23	26,877.23	27,381.23
44 700	25,385.72	25,925.54	26,479.14	26,922.14	27,426.14
44 800	25,430.63	25,970.45	26,525.05	26,967.05	27,471.05
44 900	25,475.54	26,015.36	26,570.96	27,011.96	27,515.96
45 000	25,520.45	26,060.27	26,616.87	27,056.87	27,560.87
45 100	25,565.36	26,105.18	26,662.78	27,101.78	27,605.78
45 200	25,610.27	26,150.09	26,708.69	27,146.69	27,650.69
45 300	25,655.18	26,194.99	26,754.60	27,191.60	27,695.60
45 400	25,700.09	26,239.90	26,800.51	27,236.51	27,740.51
45 500	25,744.99	26,284.81	26,846.42	27,281.42	27,785.42
45 600	25,789.90	26,329.72	26,892.33	27,326.33	27,830.33
45 700	25,834.81	26,374.63	26,938.24	27,371.24	27,875.24
45 800	25,879.72	26,419.54	26,984.15	27,416.15	27,920.15
45 900	25,924.63	26,464.45	27,030.06	27,461.06	27,965.06
46 000	25,969.54	26,509.36	27,075.97	27,505.97	28,009.97
46 100	26,014.45	26,554.27	27,121.88	27,550.88	28,054.88
46 200	26,059.36	26,599.18	27,167.79	27,595.79	28,099.79
46 300	26,104.27	26,644.09	27,213.70	27,640.70	28,144.70
46 400	26,149.18	26,688.99	27,259.61	27,685.61	28,189.61
46 500	26,194.09	26,733.90	27,305.52	27,730.52	28,234.52
46 600	26,238.99	26,778.81	27,351.43	27,775.43	28,279.43
46 700	26,283.90	26,823.72	27,397.34	27,820.34	28,324.34
46 800	26,328.81	26,868.63	27,443.25	27,865.25	28,369.25
46 900	26,373.72	26,913.54	27,489.16	27,910.16	28,414.16
47 000	26,418.63	26,958.45	27,535.07	27,955.07	28,459.07
47 100	26,463.54	27,003.36	27,580.98	28,000.00	28,504.00
47 200	26,508.45	27,048.27	27,626.89	28,044.91	28,548.91
47 300	26,553.36	27,093.18	27,672.80	28,089.82	28,593.82
47 400	26,598.27	27,138.09	27,718.71	28,134.73	28,638.73
47 500	26,643.18	27,182.99	27,764.62	28,179.64	28,683.64
47 600	26,688.09	27,227.90	27,810.53	28,224.55	28,728.55
47 700	26,732.99	27,272.81	27,856.44	28,269.46	28,773.46
47 800	26,777.90	27,317.72	27,902.35	28,314.37	28,818.37
47 900	26,822.81	27,362.63	27,948.26	28,359.28	28,863.28
48 000	26,867.72	27,407.54	27,994.17	28,404.19	28,908.19
48 100	26,912.63	27,452.45	28,040.08	28,449.10	28,953.10
48 200	26,957.54	27,497.36	28,085.99	28,494.01	28,998.01
48 300	27,002.45	27,542.27	28,131.90	28,538.92	29,042.92
48 400	27,047.36	27,587.18	28,177.81	28,583.83	29,087.83
48 500	27,092.27	27,632.09	28,223.72	28,628.74	29,132.74
48 600	27,137.18	27,676.99	28,269.63	28,673.65	29,177.65
48 700	27,182.09	27,721.90	28,315.54	28,718.56	29,222.56
48 800	27,226.99	27,766.81	28,361.45	28,763.47	29,267.47
48 900	27,271.90	27,811.72	28,407.36	28,808.38	29,312.38
49 000	27,316.81	27,856.63	28,453.27	28,853.29	29,357.29
49 100	27,361.72	27,901.54	28,499.18	28,898.20	29,402.20
49 200	27,406.63	27,946.45	28,545.09	28,943.11	29,447.11
49 300	27,451.54	27,991.36	28,590.99	28,988.02	29,492.02
49 400	27,496.45	28,036.27	28,636.90	29,032.93	29,536.93
49 500	27,541.36	28,081.18	28,682.81	29,077.84	29,581.84
49 600	27,586.27	28,126.09	28,728.72	29,122.75	29,626.75
49 700	27,631.18	28,170.99	28,774.63	29,167.66	29,671.66
49 800	27,676.09	28,215.90	28,820.54	29,212.57	29

**Annual gross
Income**
**Income replacement indemnities
(90 % of weighted net income for 1999)
Worker with non-dependent spouse**

	Number of dependents				
	0	1	2	3	4 or more
40 800	23,763.71	24,303.53	24,801.82	25,300.11	25,798.40
40 900	23,813.41	24,353.23	24,851.52	25,349.81	25,848.10
41 000	23,863.11	24,402.93	24,901.22	25,399.51	25,897.80
41 100	23,912.81	24,452.62	24,950.91	25,449.20	25,947.50
41 200	23,962.51	24,502.32	25,000.61	25,498.90	25,997.19
41 300	24,012.21	24,552.02	25,050.31	25,548.60	26,046.89
41 400	24,061.91	24,601.72	25,100.01	25,598.30	26,096.59
41 500	24,111.61	24,651.42	25,149.71	25,648.00	26,146.29
41 600	24,161.30	24,701.12	25,199.41	25,697.70	26,195.99
41 700	24,211.00	24,750.82	25,249.11	25,747.40	26,245.69
41 800	24,260.70	24,800.52	25,298.81	25,797.10	26,295.39
41 900	24,310.40	24,850.22	25,348.51	25,846.80	26,345.09
42 000	24,360.10	24,899.91	25,398.20	25,896.49	26,394.79
42 100	24,409.80	24,949.61	25,447.90	25,946.19	26,444.48
42 200	24,459.50	24,999.31	25,497.60	25,995.89	26,494.18
42 300	24,509.20	25,049.01	25,547.30	26,045.59	26,543.88
42 400	24,558.90	25,098.71	25,597.00	26,095.29	26,593.58
42 500	24,608.59	25,148.41	25,646.70	26,144.99	26,643.28
42 600	24,658.29	25,198.11	25,696.40	26,194.69	26,692.98
42 700	24,707.99	25,247.81	25,746.10	26,244.39	26,742.68
42 800	24,757.69	25,297.51	25,795.80	26,294.09	26,792.38
42 900	24,807.39	25,347.20	25,845.49	26,343.79	26,842.08
43 000	24,857.09	25,396.90	25,895.19	26,393.48	26,891.77
43 100	24,906.79	25,446.60	25,944.89	26,443.18	26,941.47
43 200	24,956.49	25,496.30	25,994.59	26,492.88	26,991.17
43 300	25,006.19	25,546.00	26,044.29	26,542.58	27,040.87
43 400	25,055.88	25,595.70	26,093.99	26,592.28	27,090.57
43 500	25,105.58	25,645.40	26,143.69	26,641.98	27,140.27
43 600	25,155.28	25,695.10	26,193.39	26,691.68	27,189.97
43 700	25,204.98	25,744.80	26,243.09	26,741.38	27,239.67
43 800	25,254.68	25,794.49	26,292.78	26,791.08	27,289.37
43 900	25,304.38	25,844.19	26,342.48	26,840.77	27,339.06
44 000	25,354.08	25,893.89	26,392.18	26,890.47	27,388.76
44 100	25,403.78	25,943.59	26,441.88	26,940.17	27,438.46
44 200	25,453.48	25,993.29	26,491.58	26,989.87	27,488.16
44 300	25,503.17	26,042.99	26,541.28	27,039.57	27,537.86
44 400	25,552.87	26,092.69	26,590.98	27,089.27	27,587.56
44 500	25,602.57	26,142.39	26,640.68	27,138.97	27,637.26
44 600	25,652.27	26,192.09	26,690.38	27,188.67	27,686.96
44 700	25,701.97	26,241.78	26,740.07	27,238.37	27,736.66
44 800	25,751.67	26,291.48	26,789.77	27,288.06	27,786.35
44 900	25,801.37	26,341.18	26,839.47	27,337.76	27,836.05
45 000	25,851.07	26,390.88	26,889.17	27,387.46	27,885.75
45 100	25,900.77	26,440.58	26,938.87	27,437.16	27,935.45
45 200	25,950.46	26,490.28	26,988.57	27,486.86	27,985.15
45 300	26,000.16	26,539.98	27,038.27	27,536.56	28,034.85
45 400	26,049.86	26,589.68	27,087.97	27,586.26	28,084.55
45 500	26,099.56	26,639.38	27,137.67	27,635.96	28,134.25
45 600	26,149.26	26,689.07	27,187.36	27,685.66	28,183.95

**Annual gross
Income**
**Income replacement indemnities
(90 % of weighted net income for 1999)
Worker with non-dependent spouse**

	Number of dependents				
	0	1	2	3	4 or more
45 700	26,198.96	26,738.77	27,237.06	27,735.35	28,233.64
45 800	26,248.66	26,788.47	27,286.76	27,785.05	28,283.34
45 900	26,298.36	26,838.17	27,336.46	27,834.75	28,333.04
46 000	26,348.06	26,887.87	27,386.16	27,884.45	28,382.74
46 100	26,397.75	26,937.57	27,435.86	27,934.15	28,432.44
46 200	26,447.45	26,987.27	27,485.56	27,983.85	28,482.14
46 300	26,497.15	27,036.97	27,535.26	28,033.55	28,531.84
46 400	26,546.85	27,086.67	27,584.96	28,083.25	28,581.54
46 500	26,596.55	27,136.36	27,634.66	28,132.95	28,631.24
46 600	26,646.25	27,186.06	27,684.35	28,182.64	28,680.93
46 700	26,695.95	27,235.76	27,734.05	28,232.34	28,730.63
46 800	26,745.65	27,285.46	27,783.75	28,282.04	28,780.33
46 900	26,795.35	27,335.16	27,833.45	28,331.74	28,830.03
47 000	26,845.04	27,384.86	27,883.15	28,381.44	28,879.73
47 100	26,894.74	27,434.56	27,932.85	28,431.14	28,929.43
47 200	26,944.44	27,484.26	27,982.55	28,480.84	28,979.13
47 300	26,994.14	27,533.96	28,032.25	28,530.54	29,028.83
47 400	27,043.84	27,583.65	28,081.95	28,580.24	29,078.53
47 500	27,093.54	27,633.35	28,131.64	28,629.93	29,128.22
47 600	27,143.24	27,683.05	28,181.34	28,679.63	29,177.92
47 700	27,192.94	27,732.75	28,231.04	28,729.33	29,227.62
47 800	27,242.64	27,782.45	28,280.74	28,779.03	29,277.32
47 900	27,292.33	27,832.15	28,330.44	28,828.73	29,327.02
48 000	27,341.60	27,881.42	28,379.71	28,878.00	29,376.29
48 100	27,389.19	27,929.01	28,427.30	28,925.59	29,423.88
48 200	27,436.79	27,976.60	28,474.89	28,973.18	29,471.47
48 300	27,484.38	28,024.19	28,522.49	29,020.78	29,519.07
48 400	27,531.97	28,071.79	28,570.08	29,068.37	29,566.66
48 500	27,579.57	28,119.38	28,617.67	29,115.96	29,614.25
48 600	27,627.16	28,166.97	28,665.26	29,163.55	29,661.84
48 700	27,674.75	28,214.57	28,712.86	29,211.15	29,709.44
48 800	27,722.34	28,262.16	28,760.45	29,258.74	29,757.03
48 900	27,769.94	28,309.75	28,808.04	29,306.33	29,804.62
49 000	27,817.53	28,357.35	28,855.64	29,353.93	29,852.22
49 100	27,865.12	28,404.94	28,903.23	29,401.52	29,899.81
49 200	27,912.72	28,452.53	28,950.82	29,449.11	29,947.40
49 300	27,960.31	28,500.12	28,998.41	29,496.70	29,995.00
49 400	28,007.90	28,547.72	29,046.01	29,544.30	30,042.59
49 500	28,055.50	28,595.31	29,093.60	29,591.89	30,090.18
49 600	28,103.09	28,642.90	29,141.19	29,639.48	30,137.77
49 700	28,150.68	28,690.50	29,188.79	29,687.08	30,185.37
49 800	28,198.27	28,738.09	29,236.38	29,734.67	30,232.96
49 900	28,245.87	28,785.68	29,283.97	29,782.26	30,280.55
50 000	28,293.46	28,833.27	29,331.56	29,829.86	30,328.15
50 100	28,338.34	28,878.16	29,376.45	29,874.74	30,373.03
50 200	28,383.23	28,923.04	29,421.33	29,919.62	30,417.92
50 300	28,428.11	28,967.93	29,466.22	29,964.51	30,462.80
50 400	28,473.00	29,012.81	29,511.10	30,009.39	30,507.68
50 500	28,517.88	29,057.70	29,555.99	30,054.28	30,552.57

**Annual gross
Income**
**Income replacement indemnities
(90 % of weighted net income for 1999)
Single or single-parent family**

	Number of dependents				
	0	1	2	3	4 or more
100	87.57	87.57	87.57	87.57	87.57
200	175.14	175.14	175.14	175.14	175.14
300	262.71	262.71	262.71	262.71	262.71
400	350.28	350.28	350.28	350.28	350.28
500	437.85	437.85	437.85	437.85	437.85
600	525.42	525.42	525.42	525.42	525.42
700	612.99	612.99	612.99	612.99	612.99
800	700.56	700.56	700.56	700.56	700.56
900	788.13	788.13	788.13	788.13	788.13
1 000	875.70	875.70	875.70	875.70	875.70
1 100	963.27	963.27	963.27	963.27	963.27
1 200	1,050.84	1,050.84	1,050.84	1,050.84	1,050.84
1 300	1,138.41	1,138.41	1,138.41	1,138.41	1,138.41
1 400	1,225.98	1,225.98	1,225.98	1,225.98	1,225.98
1 500	1,313.55	1,313.55	1,313.55	1,313.55	1,313.55
1 600	1,401.12	1,401.12	1,401.12	1,401.12	1,401.12
1 700	1,488.69	1,488.69	1,488.69	1,488.69	1,488.69
1 800	1,576.26	1,576.26	1,576.26	1,576.26	1,576.26
1 900	1,663.83	1,663.83	1,663.83	1,663.83	1,663.83
2 000	1,751.40	1,751.40	1,751.40	1,751.40	1,751.40
2 100	1,838.97	1,838.97	1,838.97	1,838.97	1,838.97
2 200	1,926.54	1,926.54	1,926.54	1,926.54	1,926.54
2 300	2,014.11	2,014.11	2,014.11	2,014.11	2,014.11
2 400	2,101.68	2,101.68	2,101.68	2,101.68	2,101.68
2 500	2,189.25	2,189.25	2,189.25	2,189.25	2,189.25
2 600	2,276.82	2,276.82	2,276.82	2,276.82	2,276.82
2 700	2,364.39	2,364.39	2,364.39	2,364.39	2,364.39
2 800	2,451.96	2,451.96	2,451.96	2,451.96	2,451.96
2 900	2,539.53	2,539.53	2,539.53	2,539.53	2,539.53
3 000	2,627.10	2,627.10	2,627.10	2,627.10	2,627.10
3 100	2,714.67	2,714.67	2,714.67	2,714.67	2,714.67
3 200	2,802.24	2,802.24	2,802.24	2,802.24	2,802.24
3 300	2,889.81	2,889.81	2,889.81	2,889.81	2,889.81
3 400	2,977.38	2,977.38	2,977.38	2,977.38	2,977.38
3 500	3,064.95	3,064.95	3,064.95	3,064.95	3,064.95
3 600	3,149.37	3,149.37	3,149.37	3,149.37	3,149.37
3 700	3,233.79	3,233.79	3,233.79	3,233.79	3,233.79
3 800	3,318.21	3,318.21	3,318.21	3,318.21	3,318.21
3 900	3,402.63	3,402.63	3,402.63	3,402.63	3,402.63
4 000	3,487.05	3,487.05	3,487.05	3,487.05	3,487.05
4 100	3,571.47	3,571.47	3,571.47	3,571.47	3,571.47
4 200	3,655.89	3,655.89	3,655.89	3,655.89	3,655.89
4 300	3,740.31	3,740.31	3,740.31	3,740.31	3,740.31
4 400	3,824.73	3,824.73	3,824.73	3,824.73	3,824.73
4 500	3,909.15	3,909.15	3,909.15	3,909.15	3,909.15
4 600	3,993.57	3,993.57	3,993.57	3,993.57	3,993.57
4 700	4,077.99	4,077.99	4,077.99	4,077.99	4,077.99
4 800	4,162.41	4,162.41	4,162.41	4,162.41	4,162.41
4 900	4,246.83	4,246.83	4,246.83	4,246.83	4,246.83

Annual gross Income	Income replacement indemnities (90 % of weighted net income for 1999) Single or single-parent family				
	Number of dependents				
	0	1	2	3	4 or more
5 000	4,331.25	4,331.25	4,331.25	4,331.25	4,331.25
5 100	4,415.67	4,415.67	4,415.67	4,415.67	4,415.67
5 200	4,500.09	4,500.09	4,500.09	4,500.09	4,500.09
5 300	4,584.51	4,584.51	4,584.51	4,584.51	4,584.51
5 400	4,668.93	4,668.93	4,668.93	4,668.93	4,668.93
5 500	4,753.35	4,753.35	4,753.35	4,753.35	4,753.35
5 600	4,837.77	4,837.77	4,837.77	4,837.77	4,837.77
5 700	4,922.19	4,922.19	4,922.19	4,922.19	4,922.19
5 800	5,006.61	5,006.61	5,006.61	5,006.61	5,006.61
5 900	5,091.03	5,091.03	5,091.03	5,091.03	5,091.03
6 000	5,175.45	5,175.45	5,175.45	5,175.45	5,175.45
6 100	5,259.87	5,259.87	5,259.87	5,259.87	5,259.87
6 200	5,344.29	5,344.29	5,344.29	5,344.29	5,344.29
6 300	5,428.71	5,428.71	5,428.71	5,428.71	5,428.71
6 400	5,513.13	5,513.13	5,513.13	5,513.13	5,513.13
6 500	5,597.55	5,597.55	5,597.55	5,597.55	5,597.55
6 600	5,681.97	5,681.97	5,681.97	5,681.97	5,681.97
6 700	5,766.39	5,766.39	5,766.39	5,766.39	5,766.39
6 800	5,850.81	5,850.81	5,850.81	5,850.81	5,850.81
6 900	5,935.23	5,935.23	5,935.23	5,935.23	5,935.23
7 000	6,019.65	6,019.65	6,019.65	6,019.65	6,019.65
7 100	6,104.07	6,104.07	6,104.07	6,104.07	6,104.07
7 200	6,188.49	6,188.49	6,188.49	6,188.49	6,188.49
7 300	6,269.38	6,272.91	6,272.91	6,272.91	6,272.91
7 400	6,341.30	6,357.33	6,357.33	6,357.33	6,357.33
7 500	6,413.23	6,441.75	6,441.75	6,441.75	6,441.75
7 600	6,485.15	6,526.17	6,526.17	6,526.17	6,526.17
7 700	6,557.08	6,610.59	6,610.59	6,610.59	6,610.59
7 800	6,629.00	6,695.01	6,695.01	6,695.01	6,695.01
7 900	6,700.93	6,779.43	6,779.43	6,779.43	6,779.43
8 000	6,772.86	6,863.85	6,863.85	6,863.85	6,863.85
8 100	6,844.78	6,948.27	6,948.27	6,948.27	6,948.27
8 200	6,916.71	7,032.69	7,032.69	7,032.69	7,032.69
8 300	6,988.63	7,117.11	7,117.11	7,117.11	7,117.11
8 400	7,060.56	7,201.53	7,201.53	7,201.53	7,201.53
8 500	7,132.48	7,285.95	7,285.95	7,285.95	7,285.95
8 600	7,204.41	7,370.37	7,370.37	7,370.37	7,370.37
8 700	7,276.33	7,454.79	7,454.79	7,454.79	7,454.79
8 800	7,348.26	7,539.21	7,539.21	7,539.21	7,539.21
8 900	7,420.19	7,623.63	7,623.63	7,623.63	7,623.63
9 000	7,492.11	7,708.05	7,708.05	7,708.05	7,708.05
9 100	7,564.04	7,792.47	7,792.47	7,792.47	7,792.47
9 200	7,635.96	7,876.89	7,876.89	7,876.89	7,876.89
9 300	7,707.89	7,961.31	7,961.31	7,961.31	7,961.31
9 400	7,779.81	8,045.73	8,045.73	8,045.73	8,045.73
9 500	7,851.74	8,130.15	8,130.15	8,130.15	8,130.15
9 600	7,923.66	8,214.57	8,214.57	8,214.57	8,214.57
9 700	7,995.59	8,298.99	8,298.99	8,298.99	8,298.99
9 800	8,067.52	8,383.41	8,383.41	8,383.41	8,383.41

Annual gross Income	Income replacement indemnities (90 % of weighted net income for 1999) Single or single-parent family				
	Number of dependents				
	0	1	2	3	4 or more
9 900	8,139.44	8,467.83	8,467.83	8,467.83	8,467.83
10 000	8,211.37	8,552.25	8,552.25	8,552.25	8,552.25
10 100	8,283.29	8,636.67	8,636.67	8,636.67	8,636.67
10 200	8,355.22	8,721.09	8,721.09	8,721.09	8,721.09
10 300	8,427.14	8,805.51	8,805.51	8,805.51	8,805.51
10 400	8,499.07	8,889.93	8,889.93	8,889.93	8,889.93
10 500	8,570.99	8,974.35	8,974.35	8,974.35	8,974.35
10 600	8,642.92	9,058.77	9,058.77	9,058.77	9,058.77
10 700	8,713.94	9,143.19	9,143.19	9,143.19	9,143.19
10 800	8,767.81	9,227.61	9,227.61	9,227.61	9,227.61
10 900	8,821.69	9,312.03	9,312.03	9,312.03	9,312.03
11 000	8,875.56	9,396.45	9,396.45	9,396.45	9,396.45
11 100	8,929.43	9,480.87	9,480.87	9,480.87	9,480.87
11 200	8,983.30	9,565.29	9,565.29	9,565.29	9,565.29
11 300	9,037.17	9,649.71	9,649.71	9,649.71	9,649.71
11 400	9,091.04	9,734.13	9,734.13	9,734.13	9,734.13
11 500	9,144.92	9,818.55	9,818.55	9,818.55	9,818.55
11 600	9,198.79	9,902.97	9,902.97	9,902.97	9,902.97
11 700	9,252.66	9,987.39	9,987.39	9,987.39	9,987.39
11 800	9,306.53	10,071.81	10,071.81	10,071.81	10,071.81
11 900	9,360.40	10,156.23	10,156.23	10,156.23	10,156.23
12 000	9,414.27	10,240.65	10,240.65	10,240.65	10,240.65
12 100	9,468.14	10,325.07	10,325.07	10,325.07	10,325.07
12 200	9,522.02	10,409.49	10,409.49	10,409.49	10,409.49
12 300	9,575.89	10,493.91	10,493.91	10,493.91	10,493.91
12 400	9,629.76	10,578.33	10,578.33	10,578.33	10,578.33
12 500	9,683.63	10,662.75	10,662.75	10,662.75	10,662.75
12 600	9,737.50	10,747.17	10,747.17	10,747.17	10,747.17
12 700	9,791.37	10,831.59	10,831.59	10,831.59	10,831.59
12 800	9,845.25	10,916.01	10,916.01	10,916.01	10,916.01
12 900	9,899.12	11,000.43	11,000.43	11,000.43	11,000.43
13 000	9,952.99	11,084.85	11,084.85	11,084.85	11,084.85
13 100	10,006.86	11,169.27	11,169.27	11,169.27	11,169.27
13 200	10,060.73	11,253.69	11,253.69	11,253.69	11,253.69
13 300	10,114.60	11,338.11	11,338.11	11,338.11	11,338.11
13 400	10,168.47	11,422.53	11,422.53	11,422.53	11,422.53
13 500	10,222.35	11,506.95	11,506.95	11,506.95	11,506.95
13 600	10,276.22	11,585.84	11,585.84	11,585.84	11,585.84
13 700	10,330.09	11,658.27	11,658.27	11,658.27	11,658.27
13 800	10,383.96	11,730.71	11,730.71	11,730.71	11,730.71
13 900	10,437.83	11,803.15	11,803.15	11,803.15	11,803.15
14 000	10,491.70	11,875.13	11,875.13	11,875.13	11,875.13
14 100	10,545.58	11,947.06	11,947.06	11,947.06	11,947.06
14 200	10,599.45	12,018.99	12,018.99	12,018.99	12,018.99
14 300	10,653.32	12,090.91	12,090.91	12,090.91	12,090.91
14 400	10,707.19	12,162.84	12,162.84	12,162.84	12,162.84
14 500	10,761.06	12,234.76	12,234.76	12,234.76	12,234.76
14 600	10,814.93	12,306.69	12,306.69	12,306.69	12,306.69
14 700	10,868.81	12,378.61	12,378.61	12,378.61	12,378.61

**Annual gross
Income**
**Income replacement indemnities
(90 % of weighted net income for 1999)
Single or single-parent family**

	Number of dependents				
	0	1	2	3	4 or more
14 800	10,922.68	12,450.54	12,450.54	12,450.54	12,450.54
14 900	10,976.55	12,522.46	12,522.46	12,522.46	12,522.46
15 000	11,030.42	12,594.39	12,594.39	12,594.39	12,594.39
15 100	11,084.29	12,666.32	12,666.32	12,666.32	12,666.32
15 200	11,138.16	12,738.24	12,738.24	12,738.24	12,738.24
15 300	11,192.03	12,810.17	12,810.17	12,810.17	12,810.17
15 400	11,245.91	12,882.09	12,882.09	12,882.09	12,882.09
15 500	11,299.78	12,954.02	12,954.02	12,954.02	12,954.02
15 600	11,353.65	13,025.94	13,025.94	13,025.94	13,025.94
15 700	11,407.52	13,097.87	13,097.87	13,097.87	13,097.87
15 800	11,461.39	13,169.79	13,169.79	13,169.79	13,169.79
15 900	11,515.26	13,241.72	13,241.72	13,241.72	13,241.72
16 000	11,569.14	13,313.65	13,313.65	13,313.65	13,313.65
16 100	11,623.01	13,385.57	13,385.57	13,385.57	13,385.57
16 200	11,676.88	13,457.50	13,457.50	13,457.50	13,457.50
16 300	11,730.75	13,529.42	13,529.42	13,529.42	13,529.42
16 400	11,784.62	13,601.35	13,601.35	13,601.35	13,601.35
16 500	11,838.49	13,673.27	13,673.27	13,673.27	13,673.27
16 600	11,892.36	13,745.20	13,745.20	13,745.20	13,745.20
16 700	11,946.24	13,817.12	13,817.12	13,817.12	13,817.12
16 800	12,000.11	13,889.05	13,889.05	13,889.05	13,889.05
16 900	12,053.98	13,960.98	13,960.98	13,960.98	13,960.98
17 000	12,107.85	14,032.90	14,032.90	14,032.90	14,032.90
17 100	12,161.72	14,104.83	14,104.83	14,104.83	14,104.83
17 200	12,215.59	14,176.75	14,176.75	14,176.75	14,176.75
17 300	12,269.47	14,248.68	14,248.68	14,248.68	14,248.68
17 400	12,323.34	14,320.60	14,320.60	14,320.60	14,320.60
17 500	12,377.21	14,392.53	14,392.53	14,392.53	14,392.53
17 600	12,431.08	14,464.46	14,464.46	14,464.46	14,464.46
17 700	12,484.95	14,536.38	14,536.38	14,536.38	14,536.38
17 800	12,538.82	14,608.31	14,608.31	14,608.31	14,608.31
17 900	12,592.70	14,680.23	14,680.23	14,680.23	14,680.23
18 000	12,646.57	14,752.16	14,752.16	14,752.16	14,752.16
18 100	12,700.44	14,824.08	14,824.08	14,824.08	14,824.08
18 200	12,754.31	14,896.01	14,896.01	14,896.01	14,896.01
18 300	12,808.18	14,967.93	14,967.93	14,967.93	14,967.93
18 400	12,862.05	15,039.86	15,039.86	15,039.86	15,039.86
18 500	12,915.92	15,111.79	15,111.79	15,111.79	15,111.79
18 600	12,969.80	15,183.71	15,183.71	15,183.71	15,183.71
18 700	13,023.67	15,255.64	15,255.64	15,255.64	15,255.64
18 800	13,077.54	15,327.56	15,327.56	15,327.56	15,327.56
18 900	13,131.41	15,399.49	15,399.49	15,399.49	15,399.49
19 000	13,185.28	15,471.41	15,471.41	15,471.41	15,471.41
19 100	13,239.15	15,543.34	15,543.34	15,543.34	15,543.34
19 200	13,293.03	15,615.26	15,615.26	15,615.26	15,615.26
19 300	13,346.90	15,687.19	15,687.19	15,687.19	15,687.19
19 400	13,400.77	15,759.12	15,759.12	15,759.12	15,759.12
19 500	13,454.66	15,831.04	15,831.04	15,831.04	15,831.04
19 600	13,509.25	15,902.97	15,902.97	15,902.97	15,902.97

Annual gross Income	Income replacement indemnities (90 % of weighted net income for 1999) Single or single-parent family				
	Number of dependents				
	0	1	2	3	4 or more
19 700	13,563.63	15,974.89	15,974.89	15,974.89	15,974.89
19 800	13,618.01	16,046.82	16,046.82	16,046.82	16,046.82
19 900	13,672.40	16,118.74	16,118.74	16,118.74	16,118.74
20 000	13,726.78	16,190.67	16,190.67	16,190.67	16,190.67
20 100	13,781.16	16,262.59	16,262.59	16,262.59	16,262.59
20 200	13,835.54	16,334.52	16,334.52	16,334.52	16,334.52
20 300	13,889.93	16,406.45	16,406.45	16,406.45	16,406.45
20 400	13,944.31	16,478.37	16,478.37	16,478.37	16,478.37
20 500	13,998.69	16,550.30	16,550.30	16,550.30	16,550.30
20 600	14,053.07	16,622.22	16,622.22	16,622.22	16,622.22
20 700	14,107.46	16,694.15	16,694.15	16,694.15	16,694.15
20 800	14,161.84	16,766.07	16,766.07	16,766.07	16,766.07
20 900	14,216.22	16,838.00	16,838.00	16,838.00	16,838.00
21 000	14,270.60	16,909.92	16,909.92	16,909.92	16,909.92
21 100	14,324.99	16,981.85	16,981.85	16,981.85	16,981.85
21 200	14,379.37	17,045.65	17,053.78	17,053.78	17,053.78
21 300	14,433.75	17,099.52	17,125.70	17,125.70	17,125.70
21 400	14,488.13	17,153.39	17,197.63	17,197.63	17,197.63
21 500	14,542.52	17,207.27	17,269.55	17,269.55	17,269.55
21 600	14,596.90	17,261.14	17,341.48	17,341.48	17,341.48
21 700	14,651.28	17,315.01	17,413.40	17,413.40	17,413.40
21 800	14,705.66	17,368.88	17,485.33	17,485.33	17,485.33
21 900	14,760.05	17,422.75	17,557.25	17,557.25	17,557.25
22 000	14,814.43	17,476.62	17,629.18	17,629.18	17,629.18
22 100	14,868.81	17,530.49	17,701.11	17,701.11	17,701.11
22 200	14,923.19	17,584.37	17,773.03	17,773.03	17,773.03
22 300	14,977.58	17,638.24	17,844.96	17,844.96	17,844.96
22 400	15,031.96	17,692.11	17,916.88	17,916.88	17,916.88
22 500	15,086.34	17,745.98	17,988.81	17,988.81	17,988.81
22 600	15,140.72	17,799.85	18,060.73	18,060.73	18,060.73
22 700	15,195.11	17,853.72	18,132.66	18,132.66	18,132.66
22 800	15,249.49	17,907.60	18,204.58	18,204.58	18,204.58
22 900	15,303.87	17,961.47	18,276.51	18,276.51	18,276.51
23 000	15,358.26	18,015.34	18,348.44	18,348.44	18,348.44
23 100	15,412.64	18,069.21	18,420.36	18,420.36	18,420.36
23 200	15,467.02	18,123.08	18,492.29	18,492.29	18,492.29
23 300	15,521.40	18,176.95	18,564.21	18,564.21	18,564.21
23 400	15,575.79	18,230.83	18,636.14	18,636.14	18,636.14
23 500	15,630.17	18,284.70	18,708.06	18,708.06	18,708.06
23 600	15,684.55	18,338.57	18,779.99	18,779.99	18,779.99
23 700	15,738.93	18,392.44	18,851.91	18,851.91	18,851.91
23 800	15,793.32	18,446.31	18,923.84	18,923.84	18,923.84
23 900	15,847.70	18,500.18	18,995.77	18,995.77	18,995.77
24 000	15,902.08	18,554.05	19,052.35	19,067.69	19,067.69
24 100	15,956.46	18,607.93	19,106.22	19,139.62	19,139.62
24 200	16,010.85	18,661.80	19,160.09	19,211.54	19,211.54
24 300	16,065.23	18,715.67	19,213.96	19,283.47	19,283.47
24 400	16,119.61	18,769.54	19,267.83	19,355.39	19,355.39
24 500	16,173.99	18,823.41	19,321.70	19,427.32	19,427.32

Annual gross Income	Income replacement indemnities (90 % of weighted net income for 1999) Single or single-parent family				
	Number of dependents				
	0	1	2	3	4 or more
24 600	16,228.38	18,877.28	19,375.57	19,499.24	19,499.24
24 700	16,282.76	18,931.16	19,429.45	19,571.17	19,571.17
24 800	16,337.14	18,985.03	19,483.32	19,643.10	19,643.10
24 900	16,391.52	19,038.90	19,537.19	19,715.02	19,715.02
25 000	16,445.91	19,092.77	19,591.06	19,786.95	19,786.95
25 100	16,497.58	19,143.93	19,642.22	19,858.87	19,858.87
25 200	16,549.26	19,195.10	19,693.39	19,930.80	19,930.80
25 300	16,600.93	19,246.26	19,744.55	20,002.72	20,002.72
25 400	16,652.60	19,297.42	19,795.71	20,074.65	20,074.65
25 500	16,704.28	19,348.59	19,846.88	20,146.57	20,146.57
25 600	16,755.95	19,399.75	19,898.04	20,218.50	20,218.50
25 700	16,807.63	19,450.91	19,949.20	20,290.43	20,290.43
25 800	16,859.30	19,502.08	20,000.37	20,362.35	20,362.35
25 900	16,910.98	19,553.24	20,051.53	20,434.28	20,434.28
26 000	16,962.65	19,604.40	20,102.70	20,506.20	20,506.20
26 100	17,011.21	19,647.04	20,145.33	20,578.13	20,578.13
26 200	17,059.77	19,689.67	20,187.96	20,650.05	20,650.05
26 300	17,108.33	19,732.30	20,230.59	20,721.98	20,721.98
26 400	17,156.89	19,774.94	20,273.23	20,771.52	20,793.90
26 500	17,205.45	19,817.57	20,315.86	20,814.15	20,865.83
26 600	17,254.01	19,860.20	20,358.49	20,856.78	20,937.76
26 700	17,302.57	19,902.84	20,401.13	20,899.42	21,009.68
26 800	17,351.13	19,945.47	20,443.76	20,942.05	21,081.61
26 900	17,399.69	19,988.10	20,486.39	20,984.68	21,153.53
27 000	17,448.25	20,030.73	20,529.02	21,027.32	21,225.46
27 100	17,496.81	20,073.37	20,571.66	21,069.95	21,297.38
27 200	17,545.37	20,116.00	20,614.29	21,112.58	21,369.31
27 300	17,593.93	20,158.63	20,656.92	21,155.21	21,441.23
27 400	17,642.49	20,201.27	20,699.56	21,197.85	21,513.16
27 500	17,691.05	20,243.90	20,742.19	21,240.48	21,585.09
27 600	17,739.61	20,286.53	20,784.82	21,283.11	21,657.01
27 700	17,788.17	20,329.16	20,827.46	21,325.75	21,728.94
27 800	17,836.73	20,371.80	20,870.09	21,368.38	21,800.86
27 900	17,885.29	20,414.43	20,912.72	21,411.01	21,872.79
28 000	17,933.85	20,457.06	20,955.35	21,453.64	21,944.71
28 100	17,982.42	20,499.70	20,997.99	21,496.28	21,994.57
28 200	18,030.98	20,542.33	21,040.62	21,538.91	22,037.20
28 300	18,079.54	20,584.96	21,083.25	21,581.54	22,079.83
28 400	18,128.10	20,627.60	21,125.89	21,624.18	22,122.47
28 500	18,176.66	20,670.23	21,168.52	21,666.81	22,165.10
28 600	18,225.22	20,712.86	21,211.15	21,709.44	22,207.73
28 700	18,273.78	20,755.49	21,253.78	21,752.08	22,250.37
28 800	18,322.34	20,798.13	21,296.42	21,794.71	22,293.00
28 900	18,370.90	20,840.76	21,339.05	21,837.34	22,335.63
29 000	18,419.46	20,883.39	21,381.68	21,879.97	22,378.26
29 100	18,468.02	20,926.03	21,424.32	21,922.61	22,420.90
29 200	18,516.58	20,968.66	21,466.95	21,965.24	22,463.53
29 300	18,565.14	21,011.29	21,509.58	22,007.87	22,506.16
29 400	18,613.70	21,053.93	21,552.22	22,050.51	22,548.80

Annual gross Income	Income replacement indemnities (90 % of weighted net income for 1999) Single or single-parent family				
	Number of dependents				
	0	1	2	3	4 or more
29 500	18,662.26	21,096.56	21,594.85	22,093.14	22,591.43
29 600	18,710.14	21,138.51	21,636.80	22,135.10	22,633.39
29 700	18,751.94	21,174.38	21,672.67	22,170.96	22,669.26
29 800	18,793.73	21,210.25	21,708.54	22,206.83	22,705.12
29 900	18,835.53	21,246.12	21,744.41	22,242.70	22,740.99
30 000	18,877.33	21,281.99	21,780.28	22,278.57	22,776.86
30 100	18,919.12	21,317.86	21,816.15	22,314.44	22,812.73
30 200	18,960.92	21,353.73	21,852.02	22,350.31	22,848.60
30 300	19,002.72	21,389.60	21,887.89	22,386.18	22,884.47
30 400	19,044.51	21,425.47	21,923.76	22,422.05	22,920.34
30 500	19,086.31	21,461.34	21,959.63	22,457.92	22,956.21
30 600	19,128.11	21,497.21	21,995.50	22,493.79	22,992.08
30 700	19,169.90	21,533.08	22,031.37	22,529.66	23,027.95
30 800	19,211.70	21,568.95	22,067.24	22,565.53	23,063.82
30 900	19,253.50	21,604.82	22,103.11	22,601.40	23,099.69
31 000	19,295.29	21,640.69	22,138.98	22,637.27	23,135.56
31 100	19,337.09	21,676.56	22,174.85	22,673.14	23,171.43
31 200	19,378.89	21,712.43	22,210.72	22,709.01	23,207.30
31 300	19,420.68	21,748.30	22,246.59	22,744.88	23,243.17
31 400	19,462.48	21,784.16	22,282.45	22,780.75	23,279.04
31 500	19,504.28	21,820.03	22,318.32	22,816.61	23,314.91
31 600	19,546.07	21,855.90	22,354.19	22,852.48	23,350.77
31 700	19,587.87	21,891.77	22,390.06	22,888.35	23,386.64
31 800	19,629.67	21,927.64	22,425.93	22,924.22	23,422.51
31 900	19,671.46	21,963.51	22,461.80	22,960.09	23,458.38
32 000	19,713.26	21,999.38	22,497.67	22,995.96	23,494.25
32 100	19,755.06	22,035.25	22,533.54	23,031.83	23,530.12
32 200	19,796.85	22,071.12	22,569.41	23,067.70	23,565.99
32 300	19,838.65	22,106.99	22,605.28	23,103.57	23,601.86
32 400	19,880.45	22,142.86	22,641.15	23,139.44	23,637.73
32 500	19,922.24	22,178.73	22,677.02	23,175.31	23,673.60
32 600	19,964.04	22,214.60	22,712.89	23,211.18	23,709.47
32 700	20,005.84	22,250.47	22,748.76	23,247.05	23,745.34
32 800	20,047.63	22,286.34	22,784.63	23,282.92	23,781.21
32 900	20,089.43	22,322.21	22,820.50	23,318.79	23,817.08
33 000	20,131.23	22,358.08	22,856.37	23,354.66	23,852.95
33 100	20,176.14	22,397.06	22,895.35	23,393.64	23,891.93
33 200	20,221.05	22,436.04	22,934.33	23,432.62	23,930.91
33 300	20,265.96	22,475.03	22,973.32	23,471.61	23,969.90
33 400	20,310.87	22,514.01	23,012.30	23,510.59	24,008.88
33 500	20,355.78	22,552.99	23,051.28	23,549.58	24,047.87
33 600	20,400.69	22,591.98	23,090.27	23,588.56	24,086.85
33 700	20,445.60	22,630.96	23,129.25	23,627.54	24,125.83
33 800	20,490.52	22,669.95	23,168.24	23,666.53	24,164.82
33 900	20,535.43	22,708.93	23,207.22	23,705.51	24,203.80
34 000	20,580.34	22,747.91	23,246.20	23,744.49	24,242.78
34 100	20,625.25	22,786.90	23,285.19	23,783.48	24,281.77
34 200	20,670.16	22,825.88	23,324.17	23,822.46	24,320.75
34 300	20,715.07	22,864.86	23,363.16	23,861.45	24,359.74

Annual gross Income	Income replacement indemnities (90 % of weighted net income for 1999) Single or single-parent family				
	Number of dependents				
	0	1	2	3	4 or more
34 400	20,759.98	22,903.85	23,402.14	23,900.43	24,398.72
34 500	20,804.89	22,942.83	23,441.12	23,939.41	24,437.70
34 600	20,849.80	22,981.82	23,480.11	23,978.40	24,476.69
34 700	20,894.71	23,020.80	23,519.09	24,017.38	24,515.67
34 800	20,939.63	23,059.78	23,558.07	24,056.36	24,554.65
34 900	20,984.54	23,098.77	23,597.06	24,095.35	24,593.64
35 000	21,029.45	23,137.75	23,636.04	24,134.33	24,632.62
35 100	21,074.36	23,176.73	23,675.03	24,173.32	24,671.61
35 200	21,119.27	23,215.72	23,714.01	24,212.30	24,710.59
35 300	21,164.18	23,254.70	23,752.99	24,251.28	24,749.57
35 400	21,209.09	23,293.69	23,791.98	24,290.27	24,788.56
35 500	21,254.00	23,332.67	23,830.96	24,329.25	24,827.54
35 600	21,298.91	23,371.65	23,869.94	24,368.23	24,866.52
35 700	21,343.82	23,410.64	23,908.93	24,407.22	24,905.51
35 800	21,388.74	23,449.62	23,947.91	24,446.20	24,944.49
35 900	21,433.65	23,488.60	23,986.90	24,485.19	24,983.48
36 000	21,478.56	23,527.59	24,025.88	24,524.17	25,022.46
36 100	21,523.47	23,566.57	24,064.86	24,563.15	25,061.44
36 200	21,568.38	23,605.56	24,103.85	24,602.14	25,100.43
36 300	21,613.29	23,644.54	24,142.83	24,641.12	25,139.41
36 400	21,658.20	23,683.52	24,181.81	24,680.10	25,178.39
36 500	21,703.11	23,722.51	24,220.80	24,719.09	25,217.38
36 600	21,748.02	23,761.49	24,259.78	24,758.07	25,256.36
36 700	21,792.93	23,800.47	24,298.77	24,797.06	25,295.35
36 800	21,837.85	23,839.46	24,337.75	24,836.04	25,334.33
36 900	21,882.76	23,878.44	24,376.73	24,875.02	25,373.31
37 000	21,927.67	23,917.43	24,415.72	24,914.01	25,412.30
37 100	21,972.58	23,956.41	24,454.70	24,952.99	25,451.28
37 200	22,017.49	23,995.39	24,493.68	24,991.97	25,490.26
37 300	22,062.40	24,034.38	24,532.67	25,030.96	25,529.25
37 400	22,107.31	24,073.36	24,571.65	25,069.94	25,568.23
37 500	22,152.22	24,112.35	24,610.64	25,108.93	25,607.22
37 600	22,197.13	24,151.34	24,649.63	25,147.92	25,646.21
37 700	22,242.04	24,190.33	24,688.62	25,186.91	25,685.20
37 800	22,286.95	24,229.32	24,727.61	25,225.90	25,724.19
37 900	22,331.86	24,268.31	24,766.60	25,264.89	25,763.18
38 000	22,376.77	24,307.30	24,805.59	25,303.88	25,802.17
38 100	22,421.68	24,346.29	24,844.58	25,342.87	25,841.16
38 200	22,466.59	24,385.28	24,883.57	25,381.86	25,880.15
38 300	22,511.50	24,424.27	24,922.56	25,420.85	25,919.14
38 400	22,556.41	24,463.26	24,961.55	25,459.84	25,958.13
38 500	22,601.32	24,502.25	25,000.54	25,498.83	25,997.12
38 600	22,646.23	24,541.24	25,039.53	25,537.82	26,036.11
38 700	22,691.14	24,580.23	25,078.52	25,576.81	26,075.10
38 800	22,736.05	24,619.22	25,117.51	25,615.80	26,114.09
38 900	22,780.96	24,658.21	25,156.50	25,654.79	26,153.08
39 000	22,825.87	24,697.20	25,195.49	25,693.78	26,192.07
39 100	22,870.78	24,736.19	25,234.48	25,732.77	26,231.06
39 200	22,915.69	24,775.18	25,273.47	25,771.76	26,270.05
39 300	22,960.60	24,814.17	25,312.46	25,810.75	26,309.04
39 400	23,005.51	24,853.16	25,351.45	25,849.74	26,348.03
39 500	23,050.42	24,892.15	25,390.44	25,888.73	26,387.02
39 600	23,095.33	24,931.14	25,429.43	25,927.72	26,426.01
39 700	23,140.24	24,970.13	25,468.42	25,966.71	26,465.00
39 800	23,185.15	25,009.12	25,507.41	26,005.70	26,504.00
39 900	23,230.06	25,048.11	25,546.40	26,044.69	26,543.00
40 000	23,274.97	25,087.10	25,585.39	26,083.68	26,582.00

**Annual gross
Income**
**Income replacement indemnities
(90 % of weighted net income for 1999)
Single or single-parent family**

	Number of dependents				
	0	1	2	3	4 or more
39 300	23,018.23	24,873.64	25,371.94	25,870.23	26,368.52
39 400	23,067.93	24,917.93	25,416.22	25,914.51	26,412.80
39 500	23,117.63	24,962.21	25,460.50	25,958.79	26,457.08
39 600	23,167.33	25,006.49	25,504.78	26,003.07	26,501.36
39 700	23,217.02	25,050.78	25,549.07	26,047.36	26,545.65
39 800	23,266.72	25,095.06	25,593.35	26,091.64	26,589.93
39 900	23,316.42	25,139.34	25,637.63	26,135.92	26,634.21
40 000	23,366.12	25,183.62	25,681.91	26,180.20	26,678.50
40 100	23,415.82	25,227.91	25,726.20	26,224.49	26,722.78
40 200	23,465.52	25,272.19	25,770.48	26,268.77	26,767.06
40 300	23,515.22	25,316.47	25,814.76	26,313.05	26,811.34
40 400	23,564.92	25,360.75	25,859.05	26,357.34	26,855.63
40 500	23,614.62	25,405.04	25,903.33	26,401.62	26,899.91
40 600	23,664.31	25,449.32	25,947.61	26,445.90	26,944.19
40 700	23,714.01	25,493.60	25,991.89	26,490.18	26,988.47
40 800	23,763.71	25,537.89	26,036.18	26,534.47	27,032.76
40 900	23,813.41	25,582.17	26,080.46	26,578.75	27,077.04
41 000	23,863.11	25,626.45	26,124.74	26,623.03	27,121.32
41 100	23,912.81	25,670.73	26,169.02	26,667.31	27,165.60
41 200	23,962.51	25,715.02	26,213.31	26,711.60	27,209.89
41 300	24,012.21	25,759.30	26,257.59	26,755.88	27,254.17
41 400	24,061.91	25,803.58	26,301.87	26,800.16	27,298.45
41 500	24,111.61	25,847.86	26,346.15	26,844.45	27,342.74
41 600	24,161.30	25,892.15	26,390.44	26,888.73	27,387.02
41 700	24,211.00	25,936.43	26,434.72	26,933.01	27,431.30
41 800	24,260.70	25,980.71	26,479.00	26,977.29	27,475.58
41 900	24,310.40	26,025.00	26,523.29	27,021.58	27,519.87
42 000	24,360.10	26,069.28	26,567.57	27,065.86	27,564.15
42 100	24,409.80	26,113.56	26,611.85	27,110.14	27,608.43
42 200	24,459.50	26,157.84	26,656.13	27,154.42	27,652.71
42 300	24,509.20	26,202.13	26,700.42	27,198.71	27,697.00
42 400	24,558.90	26,246.41	26,744.70	27,242.99	27,741.28
42 500	24,608.59	26,290.69	26,788.98	27,287.27	27,785.56
42 600	24,658.29	26,334.97	26,833.26	27,331.55	27,829.85
42 700	24,707.99	26,379.26	26,877.55	27,375.84	27,874.13
42 800	24,757.69	26,423.54	26,921.83	27,420.12	27,918.41
42 900	24,807.39	26,467.82	26,966.11	27,464.40	27,962.69
43 000	24,857.09	26,512.10	27,010.40	27,508.69	28,006.98
43 100	24,906.79	26,556.39	27,054.68	27,552.97	28,051.26
43 200	24,956.49	26,600.67	27,098.96	27,597.25	28,095.54
43 300	25,006.19	26,644.95	27,143.24	27,641.53	28,139.82
43 400	25,055.88	26,689.24	27,187.53	27,685.82	28,184.11
43 500	25,105.58	26,733.52	27,231.81	27,730.10	28,228.39
43 600	25,155.28	26,777.80	27,276.09	27,774.38	28,272.67
43 700	25,204.98	26,822.08	27,320.37	27,818.66	28,316.95
43 800	25,254.68	26,866.37	27,364.66	27,862.95	28,361.24
43 900	25,304.38	26,910.65	27,408.94	27,907.23	28,405.52
44 000	25,354.08	26,954.93	27,453.22	27,951.51	28,449.80
44 100	25,403.78	26,999.21	27,497.50	27,995.80	28,494.09

**Annual gross
Income**
**Income replacement indemnities
(90 % of weighted net income for 1999)
Single or single-parent family**

	Number of dependents				
	0	1	2	3	4 or more
44 200	25,453.48	27,043.50	27,541.79	28,040.08	28,538.37
44 300	25,503.17	27,087.78	27,586.07	28,084.36	28,582.65
44 400	25,552.87	27,132.06	27,630.35	28,128.64	28,626.93
44 500	25,602.57	27,176.35	27,674.64	28,172.93	28,671.22
44 600	25,652.27	27,220.63	27,718.92	28,217.21	28,715.50
44 700	25,701.97	27,264.91	27,763.20	28,261.49	28,759.78
44 800	25,751.67	27,309.19	27,807.48	28,305.77	28,804.06
44 900	25,801.37	27,353.48	27,851.77	28,350.06	28,848.35
45 000	25,851.07	27,397.76	27,896.05	28,394.34	28,892.63
45 100	25,900.77	27,442.04	27,940.33	28,438.62	28,936.91
45 200	25,950.46	27,486.32	27,984.61	28,482.91	28,981.20
45 300	26,000.16	27,530.61	28,028.90	28,527.19	29,025.48
45 400	26,049.86	27,574.89	28,073.18	28,571.47	29,069.76
45 500	26,099.56	27,619.17	28,117.46	28,615.75	29,114.04
45 600	26,149.26	27,663.46	28,161.75	28,660.04	29,158.33
45 700	26,198.96	27,707.74	28,206.03	28,704.32	29,202.61
45 800	26,248.66	27,752.02	28,250.31	28,748.60	29,246.89
45 900	26,298.36	27,796.30	28,294.59	28,792.88	29,291.17
46 000	26,348.06	27,845.10	28,343.39	28,841.68	29,339.97
46 100	26,397.75	27,894.80	28,393.09	28,891.38	29,389.67
46 200	26,447.45	27,944.50	28,442.79	28,941.08	29,439.37
46 300	26,497.15	27,994.20	28,492.49	28,990.78	29,489.07
46 400	26,546.85	28,043.89	28,542.19	29,040.48	29,538.77
46 500	26,596.55	28,093.59	28,591.88	29,090.17	29,588.47
46 600	26,646.25	28,143.29	28,641.58	29,139.87	29,638.16
46 700	26,695.95	28,192.99	28,691.28	29,189.57	29,687.86
46 800	26,745.65	28,242.69	28,740.98	29,239.27	29,737.56
46 900	26,795.35	28,292.39	28,790.68	29,288.97	29,787.26
47 000	26,845.04	28,342.09	28,840.38	29,338.67	29,836.96
47 100	26,894.74	28,391.79	28,890.08	29,388.37	29,886.66
47 200	26,944.44	28,441.49	28,939.78	29,438.07	29,936.36
47 300	26,994.14	28,491.19	28,989.48	29,487.77	29,986.06
47 400	27,043.84	28,540.88	29,039.17	29,537.46	30,035.76
47 500	27,093.54	28,590.58	29,088.87	29,587.16	30,085.45
47 600	27,143.24	28,640.28	29,138.57	29,636.86	30,135.15
47 700	27,192.94	28,689.98	29,188.27	29,686.56	30,184.85
47 800	27,242.64	28,739.68	29,237.97	29,736.26	30,234.55
47 900	27,292.33	28,789.38	29,287.67	29,785.96	30,284.25
48 000	27,341.60	28,839.08	29,337.37	29,835.66	30,333.95
48 100	27,389.19	28,888.78	29,387.07	29,885.36	30,383.65
48 200	27,436.79	28,938.48	29,436.77	29,935.06	30,433.35
48 300	27,484.38	28,988.17	29,486.46	29,984.75	30,483.05
48 400	27,531.97	29,037.87	29,536.16	30,034.45	30,532.74
48 500	27,579.57	29,087.57	29,585.86	30,084.15	30,582.44
48 600	27,627.16	29,137.27	29,635.56	30,133.85	30,632.14
48 700	27,674.75	29,186.97	29,685.26	30,183.55	30,681.84
48 800	27,722.34	29,236.67	29,734.96	30,233.25	30,731.54
48 900	27,769.94	29,286.37	29,784.66	30,282.95	30,781.24
49 000	27,817.53	29,336.07	29,834.36	30,332.65	30,830.94

Annual gross Income	Income replacement indemnities (90 % of weighted net income for 1999) Single or single-parent family				
	Number of dependents				
	0	1	2	3	4 or more
49 100	27,865.12	29,385.77	29,884.06	30,382.35	30,880.64
49 200	27,912.72	29,435.46	29,933.75	30,432.04	30,930.34
49 300	27,960.31	29,485.16	29,983.45	30,481.74	30,980.03
49 400	28,007.90	29,534.86	30,033.15	30,531.44	31,029.73
49 500	28,055.50	29,584.56	30,082.85	30,581.14	31,079.43
49 600	28,103.09	29,634.26	30,132.55	30,630.84	31,129.13
49 700	28,150.68	29,683.96	30,182.25	30,680.54	31,178.83
49 800	28,198.27	29,733.66	30,231.95	30,730.24	31,228.53
49 900	28,245.87	29,783.36	30,281.65	30,779.94	31,278.23
50 000	28,293.46	29,833.06	30,331.35	30,829.64	31,327.93
50 100	28,338.34	29,880.05	30,378.34	30,876.63	31,374.92
50 200	28,383.23	29,927.04	30,425.33	30,923.62	31,421.91
50 300	28,428.11	29,974.03	30,472.32	30,970.61	31,468.90
50 400	28,473.00	30,021.02	30,519.31	31,017.60	31,515.89
50 500	28,517.88	30,068.01	30,566.30	31,064.59	31,562.88

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Notice

An Act respecting industrial accidents
and occupational diseases
(R.S.Q., c. A-3.001)

Use of employer experience

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the Regulation respecting the use of employer experience, the text of which appears below, shall be adopted by the Commission, with or without amendment, upon the expiry of forty-five (45) days after publication of this notice.

The draft Regulation allows for the experience of an initial employer with respect to the cost of employment injuries to be taken into consideration for the purpose of establishing the assessment of a second employer involved in a transaction defined in the Regulation. This taking into account shall occur where the second employer carries on the activities of the initial employer and where, following a transaction, the risk of employment injuries of the initial employer continues with respect to the second employer. Accordingly, in applying a rate-making plan that takes into account an employer's experience, an asset value can be assigned to the experience of an enterprise in the event of a change of ownership.

The draft Regulation also prescribes the procedure for using employer experience in calculating an employer's assessment following a transaction.

Lastly, the draft Regulation stipulates that an employer involved in a transaction shall be required to advise the Commission thereof. The information may be forwarded at the same time using the same forms as those currently used in filing a declaration regarding the wages of an employer's workers or in filing a declaration regarding an employer's activities.

To date, study of the matter has revealed the following impact on the employers directly concerned:

- the assessment of an employer who, following a transaction, carries on the activities of another employer will more accurately reflect the true risk of its activities;

- a greater incentive for an employer who carries on the activities of another employer to strive for accident prevention and the return to work of workers who have suffered employment injuries; and

- where the employer's company is the subject of a transaction, the conferring of asset value to the occupational health and safety file of an employer, thereby allowing it to obtain fair compensation for its efforts in the areas of prevention of employment injuries and the return to work of workers who have suffered employment injuries.

Any interested person having comments to make on this draft Regulation is asked to send them in writing, before the expiry of the 45-day period, to Roland Longchamps, Vice-Chairman for Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

TREFFLÉ LACOMBE,
*Chairman of the board of and
chief executive officer
of the Commission de la santé
et de la sécurité du travail*

Regulation respecting the use of employer experience

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001, s. 454, 1st par., subpar. 12.1 and 12.2)

CHAPTER I STATEMENT OF PURPOSE

1. The purpose of this Regulation is to prescribe in what cases and on what terms and conditions the Commission de la santé et de la sécurité du travail may determine the experience of an employer in order to reflect the risk to which the workers will be exposed following a transaction defined in section 2, and to prescribe the special assessment procedures applicable to the employer.

A further purpose of this Regulation is to establish the procedure for notifying the Commission of such transactions.

CHAPTER II DEFINITIONS

2. For the purposes of section 314.3 of the Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001) and for the purposes of this Regulation, a transaction is regarded as a legal transaction following which the insured risk of an initial employer (the predecessor) continues in respect of another employer (the successor) who carries on, in whole or in part, the activities of the initial employer. It also includes a merger following which the insured risk of the merging employers (the predecessors) continues in respect of the employer created by the merger (the successor) who carries on, in whole or in part, the activities of the merging employers.

3. In this Regulation:

“insurable wages” means the gross wages taken into consideration, in accordance with sections 289 or 289.1 of the Act, up to the maximum yearly insurable earnings established under section 66 of the Act.

CHAPTER III GENERAL PROVISIONS

4. For the purposes of determining if a successor qualifies for a personalized rate or is subject to, or qualifies for, retrospective adjustment of the assessment, and in order to fix its assessment under the Regulation respecting personalized rates adopted by the Commission de la santé et de la sécurité du travail by resolution A-86-98 of September 17, 1998 (1998, G.O. 2, 3997), and under the Regulation respecting retrospective adjustment of the assessment, adopted by the Commission de la santé et de la sécurité du travail by resolution A-85-98 of September 17, 1998 (1998, G.O. 2, 4156), the Commission shall, in accordance with the rules prescribed in this Regulation, use the predecessor's experience related to employment injury risk insured by the Commission with respect to the activities covered by a transaction where, after the transaction, the risk continues in respect of the successor.

5. For the purposes of this Regulation, a transaction takes place on the date on which the successor actually continues to carry on, in whole or in part, the predecessor's activities where that date is not the same as that of the legal transaction pursuant to which said activities continue to be carried on.

6. For the purposes of this Regulation, the insurable wages earned in respect of a unit include the wages apportioned by the Commission in respect of that unit pursuant to the Regulation respecting the classification of employers, the statement of wages and the rates of assessment adopted by the Commission de la santé et de la sécurité du travail by resolution A-73-97 of October 16, 1997 (1997, G.O. 2, 7441).

CHAPTER IV DETERMINATION OF EMPLOYER EXPERIENCE RELATED TO EMPLOYMENT INJURY RISK TO BE USED FOR THE PURPOSES OF QUALIFYING FOR A PERSONALIZED RATE AND THE METHOD OF CALCULATING THAT RATE

DIVISION I DEFINITION

7. In this Chapter, “Regulation” means the Regulation respecting personalized rates.

DIVISION II

QUALIFICATION FOR A PERSONALIZED RATE AND THE DETERMINATION OF A SUCCESSOR'S RISK INDICES

8. For the purposes of fixing a successor's assessment, the Commission shall determine, in accordance with the rules prescribed in this Division, the successor's qualification for a personalized rate, as well as the first- and second-level risk indices that shall apply, pursuant to the Regulation, to the first- and second-level unit-rates according to risk for each unit in which the successor is classified.

§1. Assessment and qualification for a personalized rate of a successor that commences its activities following a transaction

9. A successor that commences its activities following a transaction shall qualify for a personalized rate for the year in which that transaction took place if the predecessor qualified, for that year, for such a rate pursuant to the Regulation. The first- and second-level risk indices that shall be used, where applicable, to fix the personalized rate are those that applied to the predecessor on the date on which the transaction took place.

For subsequent years, the successor's qualification for a personalized rate, as well as its first- and second-level risk indices, shall be determined in accordance with the Regulation by adding the predecessor's actual and expected experience for any period prior to the date on which the transaction took place falling within the first- and second-level reference periods. Notwithstanding the foregoing, where a predecessor was party to an agreement contemplated by the General Regulation respecting the agreements on the grouping of employers for the purposes of applying personalized rates and the procedures for calculating those rates approved by Order-in-Council 1296-97 of October 1, 1997, its actual and expected experience shall include, for the period commencing on the date on which the transaction took place and terminating on the end of the year in which it took place, the actual and expected experience of the prevention mutual group to which it belonged for that year.

§2. Assessment and qualification for a personalized rate of a successor that was an employer before the date on which a transaction took place

10. A successor that was an employer before the date on which a transaction took place shall qualify for a personalized rate for the year in which the transaction took place, where, pursuant to the Regulation, it or the predecessor qualified for such a rate on the date on which the transaction took place.

The first- and second-level risk indices that shall apply to the successor from the date on which the transaction took place shall correspond respectively to the weighted average, determined under Division III, of the first-level risk index of the successor and that of the predecessor and to the weighted average, determined under the same Division, of the second-level risk index of said successor and of said predecessor determined pursuant to the Regulation.

The first- and second-level risk indices of an employer that did not qualify for a personalized rate before the transaction shall be equal to 1.

11. For each subsequent year, the qualification for a personalized rate, as well as the first- and second-level risk indices of a successor referred to in section 10, shall be determined as follows:

1) by determining the qualification for a personalized rate, as well as, where applicable, its first- and second-level risk indices, in accordance with the Regulation. Said indices shall be equal to 1 where the successor does not, for that year, qualify for a personalized rate;

2) by re-determining the qualification and, where applicable, the first- and second-level risk indices of the successor in accordance with the Regulation by using, for any period prior to the date on which the transaction took place falling within the first- and second-level reference periods, the predecessor's actual and expected experience. Notwithstanding the foregoing, where a predecessor was party to an agreement contemplated by the General Regulation respecting the agreements on the grouping of employers for the purposes of applying personalized rates and the procedures for calculating those rates, its actual and expected experience shall include, for the period commencing on the date on which the transaction took place and terminating on the end of the year in which the transaction took place, the actual and expected experience of the prevention mutual group to which it belonged for that year.

The indices shall be equal to 1 where the successor does not qualify for a personalized rate for the assessment year under this subparagraph;

3) where the successor qualifies for a personalized rate under subparagraphs 1 or 2, by determining, in accordance with Division III, the weighted average of the first-level risk index determined under subparagraph 1 and of that determined under subparagraph 2 and by determining, in accordance with that same Division, the weighted average of the second-level risk index determined under subparagraph 1 and of that determined under subparagraph 2.

12. Where the predecessor fails to furnish the Commission with the information pertaining to the predecessor allowing for the determination of the first- and second-level risk indices of the successor in accordance with sections 10 and 11, the indices shall be determined in accordance with sections 13 and 14.

For the purpose of these sections, the first- and second-level risk indices of a successor or predecessor shall be equal to 1 if either one does not qualify, pursuant to the Regulation, for a personalized rate for a given year or, where applicable, in accordance with the method prescribed in subparagraph 2 of section 11.

13. For the year in which the transaction took place, where the second-level risk index applicable to a successor on the date on which the transaction took place is equal to, or greater than, the second-level risk index applicable to its predecessor on that date, the first- and second-level risk indices that shall apply to the successor from the date on which the transaction took place shall correspond to those applicable to the successor before that date.

Where the second-level risk index applicable to a predecessor before the date on which the transaction took place is greater than the second-level risk index that applied to the successor before that date, the first- and second-level risk indices that shall apply to the successor from the date on which the transaction took place shall correspond respectively to the weighted average, determined under Division III, of the first-level risk index that applied to the successor before the date on which the transaction took place and of that applicable to the predecessor before that date, and to the weighted average, determined under the same Division, of the second-level risk index applicable to the successor before the date on which the transaction took place, as well as that applicable to the predecessor before that date.

14. For each subsequent year, the first- and second-level risk indices applicable to the successor referred to in the first paragraph of section 13 shall be calculated in accordance with the Regulation.

Where the successor falls within the second paragraph of section 13, section 11 shall apply to it for the purposes of determining its first- and second-level risk indices without taking into account the predecessor's actual and expected experience for the year in which the transaction took place.

15. Sections 10 and 13 do not apply to a successor that is subject to, or qualifies for, retrospective adjustment of its assessment for the year in which the transac-

tion took place unless it applies to qualify therefor before the date on which the transaction actually took place. Any such application becomes irrevocable as of that date.

16. For the purposes of Subdivisions 1 and 2, where a number of transactions occur simultaneously, they shall be treated as successive transactions. In such a case, where a successor falls within section 9, that section shall apply to only one of the transactions and the rules prescribed in Subdivision 2 shall apply to the other transactions.

§3. Assessment and qualification for a personalized rate of a successor following a merger

17. Where the transaction consists of a merger, the successor shall qualify for a personalized rate for each unit in which it is classified for the year in which the transaction took place, where at least one of the predecessors party to the merger qualified for such a rate pursuant to the Regulation.

The first- and second-level risk indices that shall apply to the successor as of the date on which the transaction took place shall correspond respectively to the weighted average, determined in accordance with Division III, of the first-level risk indices of the predecessors and to the weighted average of their second-level risk indices calculated for that year in accordance with the Regulation.

The first- and second-level risk indices of a predecessor that did not qualify for a personalized rate before the transaction, shall be equal to 1.

18. For each subsequent year, qualification for a personalized rate, as well as the first- and second-level risk indices of a successor referred to in section 17, shall be determined as follows:

1) by determining, with respect to each predecessor, qualification pursuant to the Regulation for a personalized rate, as well as, where applicable, the first- and second-level risk indices of the successor, by using, for any period prior to the date on which the transaction took place and which falls within the first- and second-level reference periods, the predecessor's actual and expected experience. Where the successor does not so qualify for one year following any such determination, the successor's first- and second-level risk indices corresponding to said determination shall be equal to 1;

2) where for the subsequent year, the successor qualifies for a personalized rate in respect of at least one of the determinations made under subparagraph 1, by de-

termining, in accordance with Division III, the weighted average of the first-level risk indices determined under that subparagraph, and the weighted average, determined in accordance with that same Division, of the second-level risk indices determined under that same subparagraph.

DIVISION III METHOD OF WEIGHTING

19. The weighting stipulated in sections 10 and 11 and in the second paragraph of section 13 shall, subject to the exceptions stipulated in sections 21 to 25, be determined on the basis of the successor's assessment according to risk calculated at the unit-rate for the year preceding the year in which the transaction took place and of the predecessor's assessment according to risk calculated at the unit-rate for that year.

The weighting stipulated in sections 17 and 18 shall, subject to the exceptions stipulated in sections 21 to 25 and after making the necessary adjustments, be determined on the basis of each predecessor's assessment according to risk calculated at the unit-rate for the year preceding the year in which the transaction took place.

20. For the purposes of this Regulation, the assessment according to risk calculated at the unit-rate shall correspond to the product obtained by multiplying that portion of the general unit-rate in which the employer is classified for the relevant year corresponding to the financial requirements of the Commission de la santé et de la sécurité du travail apportioned according to first- or second-level risk at the time the rate is fixed under section 304 of the Act, by the insurable wages earned by the employer's workers in respect of that unit.

Notwithstanding the foregoing, except for the situation referred to the second paragraph of section 13, where a successor carries on the predecessor's activities in part only, the predecessor's assessment according to risk calculated at the unit-rate shall be obtained by using the insurable wages earned by its workers in respect of those activities and the corresponding unit-rates for those activities.

For the purposes of the operation contemplated in the first paragraph, where a successor or predecessor is classified in more than one unit, the aggregate results obtained for each of said units shall be taken into consideration.

21. For the purposes of this Division, where a predecessor or successor was involved in another transaction between January 1 of the year preceding the year in which the transaction took place and the actual date on

which the transaction took place, its assessment according to risk calculated at the unit-rate for the year preceding the year in which the transaction took place shall be increased by the assessment according to risk calculated at the predecessor's unit-rate in respect of that other transaction, for the period commencing on January 1 of the year preceding the year in which the transaction took place and terminating on the date on which that other transaction took place or, at the latest, by December 31 of that year.

22. Where, due to a change in the nature of its activities, the predecessor or successor was not classified in the same unit or units for the year preceding the year in which the transaction took place and for the year in which the transaction actually took place, then the weighted average of the successor's first- and second-level risk indices shall be based on its assessment according to risk calculated at the unit-rate for the period commencing on January 1 of the year in which that transaction took place and ending on the date on which that transaction took place and on the predecessor's assessment according to risk calculated at the unit-rate for the same period.

23. Where the predecessor or successor has commenced its activities during the period commencing on January 1 and terminating on June 30 of the year preceding the year in which the transaction took place, and in respect of which section 9 does not therefore apply, the weighted average of the successor's first- and second-level risk indices shall be based on its assessment according to risk calculated at the unit-rate and on the predecessor's assessment according to risk calculated at the unit-rate for the period during which the successor and predecessor were both employers in the year preceding the year in which the transaction took place.

24. Where the predecessor or successor commenced its activities after June 30 of the year preceding the year in which the transaction took place, and in respect of which section 9 does not therefore apply, the weighted average of the successor's first- and second-level risk indices shall be based on its assessment according to risk calculated at the unit-rate and on the predecessor's assessment according to risk calculated at the unit-rate for the period during which the successor and predecessor were both employers in the year preceding the year in which the transaction took place and the year in which the transaction took place up to the date on which the transaction actually took place.

25. Where the predecessor or successor commenced its activities after January 1 of the year preceding the year in which the transaction took place following another transaction to which section 9 applied, the weighted

average of the successor's first- and second-level risk indices shall be based on its assessment according to risk calculated at the unit-rate for the year preceding the year in which that transaction took place, increased, where applicable, by the assessment according to risk of the predecessor involved in the other transaction, calculated at the unit-rate, for the period commencing on January 1 of the year in which that transaction took place and terminating on the date of that other transaction, and on the predecessor's assessment according to risk calculated at the unit-rate for that year, increased, where applicable, by the assessment according to risk of the predecessor involved in the other transaction, calculated at the unit-rate, for the period commencing on January 1 of the year in which that transaction took place and terminating on the date of that other transaction.

SECTION IV DETERMINATION OF A SUCCESSOR'S PERSONALIZED RATE

26. The first- and second-level risk indices of a successor qualifying for a personalized rate in accordance with the rules prescribed in this Regulation, calculated in accordance with Divisions II and III, shall be regarded as being those indices determined in accordance with the Regulation and shall be used to fix the personalized rate applicable to the insurable wages earned by the successor's workers as of the date on which the transaction took place, in respect of each unit in which the successor is classified.

CHAPTER V EXPERIENCE APPLICABLE FOR THE PURPOSES OF DETERMINING IF A SUCCESSOR IS SUBJECT TO OR QUALIFIES FOR RETROSPECTIVE ADJUSTMENT OF THE ASSESSMENT AND FOR FIXING ITS ASSESSMENT

DIVISION I PROVISION OF GENERAL APPLICATION

27. The rules prescribed in the Regulation respecting retrospective adjustment of the assessment shall apply, taking into account the specific rules prescribed in this Chapter, for the purposes of determining if the successor is subject to or qualifies for retrospective adjustment of the assessment, and for fixing its assessment under this Regulation.

DIVISION II DEFINITIONS

28. In this Chapter:

“Regulation” means the Regulation respecting retrospective adjustment of the assessment; and

“unit-rate according to risk “ means the unit-rate according to risk as that term is defined in section 4 of the Regulation.

DIVISION III ASSESSMENT OF A SUCCESSOR AND DETERMINING IF IT IS SUBJECT TO OR QUALIFIES FOR RETROSPECTIVE ADJUSTMENT OF THE ASSESSMENT FOLLOWING A TRANSACTION WHERE THE PREDECESSOR WAS SUBJECT THERETO, OR HAD APPLIED TO QUALIFY THEREFOR, AND WHERE THE SUCCESSOR WAS NOT SUBJECT THERETO, AND HAD NOT APPLIED TO QUALIFY THEREFOR, FOR THE YEAR IN WHICH THE TRANSACTION TOOK PLACE

29. Where, under section 4 of the Regulation, the successor is not subject to retrospective adjustment of its assessment for the assessment year in which the transaction took place, and where it had not applied to qualify therefor for that year under section 5 of the Regulation, but where the predecessor had been subject thereto, or had applied to qualify therefor, for that year, the successor shall be subject to retrospective adjustment of its assessment if the product obtained by multiplying the insurable wages earned by its workers for the period commencing on the date on which the transaction took place and terminating on December 31 of the year in which the transaction took place, by the unit-rate according to risk for the unit in which the successor is classified for that period, is at least equal to the qualifying threshold for that year.

30. Notwithstanding the foregoing, a successor contemplated in section 29 may apply for re-determination of its qualification for retrospective adjustment under section 4 of the Regulation if the predecessor has furnished the Commission with a statement of the insurable wages earned by its workers in respect of the activities that are the subject of the transaction for the year in which the transaction took place and for the two preceding years, and if the application was filed before the date on which the transaction actually took place. In such a case, the insurable wages earned by the successor's workers during the year prior to the year preceding the assessment year shall include the insurable wages earned by the predecessor's workers for that year in respect of the activities that are the subject of the transaction.

31. A successor contemplated in sections 29 or 30 shall be regarded as having elected the assumption limit applicable to the predecessor, unless the successor for-

wards to the Commission the notice indicating its election of the assumption limit, as stipulated in section 16 of the Regulation, by no later than the date on which the transaction took place. The notice becomes irrevocable as of that date.

32. The Commission shall retrospectively adjust that portion of the assessment of a successor that is subject to or qualifies for retrospective adjustment of its assessment under sections 29 or 30, in relation to the period commencing on the date on which the transaction took place and terminating on December 31 of that year, in accordance with the Regulation, by making the necessary adjustments. Where applicable, the personalized rate applicable to the successor, for that part of the year, shall be calculated by making the adjustments stipulated in section 29 of the Regulation respecting personalized rates.

33. For each of the two assessment years subsequent to the year in which the transaction took place, a successor referred to in section 29 shall be subject to, or qualify for, retrospective adjustment of its assessment where the product obtained by multiplying the insurable wages earned by its workers for any such subsequent year by the unit-rate according to risk for the unit in which it is classified for that year is at least equal to the qualifying threshold for that year.

Notwithstanding the foregoing, where the successor has filed an application under section 30, it shall be subject to, or shall qualify for, retrospective adjustment of its assessment for each of the subsequent two assessment years if it satisfies the requirements prescribed in the Regulation. In such a case, the insurable wages earned by its workers during the year prior to the year preceding the assessment year shall include the insurable wages earned by predecessor's workers for that year in respect of the activities that were the subject of the transaction.

34. Where a number of transactions occur simultaneously and where the assumption limits applicable to the predecessors under section 16 of the Regulation are not the same, the successor shall be regarded as having elected the limit applicable to the predecessor with the highest assessment according to risk calculated at the unit-rate for the year prior to the year preceding the year in which the transaction took place.

DIVISION II

ASSESSMENT OF THE SUCCESSOR AND DETERMINING IF IT IS SUBJECT TO, OR QUALIFIES FOR, RETROSPECTIVE ADJUSTMENT OF ITS ASSESSMENT WHERE THE TRANSACTION CONSISTS OF A MERGER

35. Where the transaction consists of a merger and where at least one predecessor is subject to retrospective adjustment of its assessment under section 4 of the Regulation for the year in which the transaction took place and where it has not applied for re-determination of its qualification for that year under section 6 of the Regulation, the successor shall be subject to retrospective adjustment of its assessment.

36. Where such a transaction took place and where the predecessors that were subject to retrospective adjustment of their assessments under section 4 of the Regulation for the year in which the transaction took place have applied for re-determination of their qualification for that year pursuant to section 6 of the Regulation, but where at least one other predecessor has filed an application to qualify therefor under section 5 of the Regulation for that year, the successor shall be subject to retrospective adjustment of the assessment if it satisfies the requirement prescribed in said section 5. In such a case, the Commission shall take into account, for the purposes of said section 5, the insurable wages earned by its workers, as well as the wages earned by all the workers of the predecessors that are subject to, or have applied to qualify for, retrospective adjustment of their assessments for that year, declared for the years referred to in that section in respect of the unit in which the predecessors are classified for those assessment years. The unit-rate according to risk for those units shall be used in respect of said wages for the purpose of performing the calculations contemplated in subparagraphs 1 and 2 of said section 5.

37. Where such a transaction took place and where no predecessor applied to qualify for retrospective adjustment of its assessment under section 5 of the Regulation for the year in which the transaction took place and where all the predecessors subject to said adjustment for that year have applied for re-determination of their qualification pursuant to section 6 of the Regulation, the successor shall be subject to retrospective adjustment of its assessment, and that qualification shall be re-determined pursuant to said section 6. In such a case, the Commission shall take into account the insurable wages earned by the successor's workers as well as the wages earned by all the workers of the predecessors subject to retrospective adjustment of their assessments for that year, declared for the assessment year in which the transaction took place in respect of the unit in which the

predecessors are classified for that year. The unit-rate according to risk for the units shall be used in respect of said wages for the purpose of performing the calculation contemplated in subparagraph 1 of section 5 of the Regulation.

38. For the purposes of this Division, where the assumption limits applicable to the predecessors pursuant to section 16 of the Regulation are not the same, the successor shall be regarded as having elected the limit applicable to the predecessor with the highest assessment according to risk calculated at the unit-rate for the year prior to the year preceding the year in which the transaction took place.

39. Where, in accordance with the rules prescribed in this Division, a successor is subject to, or qualifies for, retrospective adjustment of the assessment for the year in which the transaction took place, the assessment of the successor and of the predecessors subject to, or who have applied to qualify for, the adjustment for that year, shall be retrospectively adjusted in accordance with the Regulation as if they had been a single employer.

Notwithstanding the foregoing, the successor's assessment for the period prior to the date on which the transaction took place involving a predecessor that was not subject to, or had not applied to qualify for, retrospective adjustment of the assessment shall be that fixed at the rate applicable to the predecessor before that date.

40. For subsequent assessment years, the successor shall be subject to or qualify for retrospective adjustment of its assessment if it satisfies the requirements prescribed in the Regulation. In such a case, the insurable wages earned by the successor's workers for the year prior to the year preceding the assessment year shall include those wages earned by the predecessors' workers in respect of their activities, and the rate applicable thereto shall be the unit-rate according to risk for the unit in respect of which they have filed a statement pursuant to the Act.

CHAPTER VI NOTIFYING THE COMMISSION

41. Where a successor commences its activities following a transaction, it shall advise the Commission thereof by no later than the date on which it forwards the information as required under the second paragraph of section 290 of the Act. In all other cases, the successor shall notify the Commission thereof by no later than the date on which it forwards the statement as required under section 292 of the Act.

A successor shall, in addition to indicating the identity of the predecessor, indicate the date on which the transaction took place and, where applicable, if it is a merger.

CHAPTER VII TRANSITIONAL AND FINAL PROVISIONS

42. For 1998, the assessment according to risk calculated at the unit-rate referred to in section 20, shall correspond to the product obtained by multiplying that portion of the general unit-rate for the unit in which the employer is classified for the relevant year corresponding to the financial requirements of the Commission de la santé et de la sécurité du travail apportioned according to risk at the time of the fixing of the rate under section 304 of the Act, by the insurable wages earned by the employer's workers in respect of that unit.

43. This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.

2597

M.O., 1998

Order of the Minister of State for the Economy and Finance and Minister of Industry, Trade, Science and Technology respecting the Prix du Québec Scientific Competition, dated 22 September 1998

An Act respecting artistic, literary and scientific competitions
(R.S.Q., c. C-51)

WHEREAS under the second paragraph of section 1 of the Act respecting artistic, literary and scientific competitions (R.S.Q., c. C-51), the Minister of State for the Economy and Finance and Minister of Industry, Trade, Science and Technology may establish annual scientific competitions and determine the conditions thereof;

WHEREAS under section 4 of the Act, the conditions of each competition must be published in due time in the *Gazette officielle du Québec*;

WHEREAS it is expedient to replace Minister's Order 1-92 of the Minister of Higher Education and Science respecting Prix du Québec scientific competitions, made on 9 September 1992;

THEREFORE, the Minister of State for the Economy and Finance and Minister of Industry, Trade, Science and Technology hereby makes the competition attached hereto.

Québec, 22 September 1998

BERNARD LANDRY,
*Minister of State for the Economy
 and Finance and Minister of Industry,
 Trade, Science and Technology*

Prix du Québec Scientific Competitions

DIVISION I

NATURE OF THE AWARDS

1. The Minister of State for the Economy and Finance and Minister of Industry, Trade, Science and Technology hereby institutes five competitions for the purposes of granting five scientific awards annually.

Each award is the highest distinction granted by the Gouvernement du Québec to honour a scientist for an outstanding career in his field.

The five awards are:

- (1) the Prix Marie-Victorin;
- (2) the Prix Léon-Gérin;
- (3) the Prix Wilder-Penfield;
- (4) the Prix Armand-Frappier;
- (5) the Prix Lionel-Boulet.

2. The Prix Marie-Victorin is intended for research scientists working in the field of pure and applied sciences, excluding the biomedical field.

The branches of learning recognized for this award are exact and natural sciences, engineering and technological sciences and agricultural science.

3. The Prix Léon-Gérin is intended for research scientists working in the field of human and social sciences.

4. The Prix Wilder-Penfield is intended for research scientists working in the biomedical field.

The branches of learning recognized for this award are medical sciences, natural sciences and engineering sciences.

5. The Prix Armand-Frappier is intended for persons who have had a career in research and who have contributed to the development of a research establishment or devoted themselves to the administration or promotion of research and who, as a result, were able to foster new careers in science and develop interest in science and technology among the general population.

All branches of learning are recognized for this award.

6. The Prix Lionel-Boulet is intended for research scientists working in the industrial field.

All branches of learning are recognized for this award.

DIVISION II

ELIGIBILITY

7. To be eligible for a competition, a person shall be a Canadian citizen and shall have had a career in Québec.

8. A member of a jury shall not be eligible for a competition for the year during which he is a member of such jury.

9. A person may not propose his own candidacy.

Every candidacy shall be submitted together with a file including a letter of introduction, an up-to-date résumé and three letters of recommendation from experts in the branch of learning explaining why the candidate should receive the award.

10. An award shall be granted to only one person during a given year unless the jury decides to grant it to persons who jointly carried out an achievement.

11. A person may not receive the same award more than once nor may he receive more than one award during the same year.

He may however be granted, during his career, different awards for different contributions.

12. An award may not be granted posthumously.

DIVISION III

JURY COMPOSITION AND DUTIES

13. The Minister shall annually empanel a jury for each competition. He shall appoint the members thereof and designate the Chairman.

The jury shall be made up of five members.

The quorum for a meeting of the jury shall be four members.

Any person who has proposed or supported a candidacy may not be a member of the jury.

Travel and living expenses incurred by a member of the jury while carrying out his duties shall be reimbursed by the Ministère de l'Industrie, du Commerce, de la Science et de la Technologie, in accordance with the Règles sur les frais de déplacement des personnes engagées à honoraires, C.T. 170100 dated 10 March 1989, as amended.

14. The duty of the jury for each competition shall be to select, if it deems it fit, the winner of the award for that competition.

DIVISION IV SELECTION OF WINNERS

15. The decision of the jury shall be rendered in writing by a majority vote of its members. The decision shall give reasons and be dated and signed by the members who rendered it.

16. Where the jury decides not to grant an award in a given year, it shall render its decision in the manner prescribed by section 15.

17. The deliberations of the jury shall be confidential.

18. The decision of the jury has effect from the date indicated on it.

19. The secretary shall send the decision of the jury to the Minister within 30 days following the date on which it was rendered.

20. The Minister shall announce the decision of the jury not later than on 30 November of each year.

21. Each winner shall receive:

- (1) an amount of \$30 000, non-taxable;
- (2) a medal, engraved with his name and created by a professional Québec artist, an unengraved double of which shall be given to the Musée du Québec;
- (3) a certificate written in calligraphy on parchment.

DIVISION V ADMINISTRATION OF COMPETITIONS

22. The Secretary of each competition shall be the Director of the Direction de la diffusion scientifique et technologique of the Ministère de l'Industrie, du Commerce, de la Science et de la Technologie or any person he may appoint for that purpose.

23. The Secretary shall call the meetings of the juries by a notice in writing sent to each member at least one clear day before meetings are held.

The Secretary shall attend the meetings, draw the minutes thereof and send the decision of the juries and a copy of the minutes to the Minister.

The Secretary is not entitled to vote at meetings of the juries.

24. This competition replaces the competition made by Minister's Order 1-92 of the Minister of Higher Education and Science respecting Prix du Québec scientific competitions on 9 September 1992.

25. This competition comes into force on the date of its publication in the *Gazette officielle du Québec*.

2593

Draft Regulations

Draft Decree

An Act respecting collective agreement decrees (R.S.Q., c. D-2)

Solid waste removal — Amendments

Notice is hereby given that the Minister of Labour has received a petition for amendments to the Decree respecting solid waste removal in the Montréal region (R.R.Q., 1981, c. D-2, r. 29) from the contracting parties governed by the Decree and that, under section 5 of the Act respecting collective agreement decrees (R.S.Q., c. D-2) and under sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), the “Decree amending the Decree respecting solid waste removal in the Montréal region”, the text of which appears below, may be made by the Government upon the expiry of 45 days following this publication.

The purpose of the Draft Decree is to update certain terms of employment which have remained unchanged since August 17, 1995.

To do so, it proposes to change the name of one of the employer’s contracting parties, to introduce the definition of a week, to extend the standard workweek over a maximum of 6 days, from Monday to Saturday, to ensure uniformity with the Act respecting labour standards (R.S.Q., c. N-1.1) for the standard workweek, to increase minimum hourly wages by \$0.80/hour from the coming into force of the Decree and to increase the monthly premium paid by the employer to the group insurance plan by \$5.00 from the coming into force of the Decree.

This Draft is currently the subject of an economic impact study as part of the amendments made to the Act respecting collective agreement decrees.

During the consultation period, the impact of the amendments sought will be clarified. According to the 1997 annual report of the Comité paritaire des boueurs de la région de Montréal, the Decree governs 224 employers, 13 artisans and 1,320 employees.

Further information may be obtained by contacting Ms. Michèle Poitras, Direction des décrets, ministère du Travail, 200, chemin Sainte-Foy, 6^e étage, Québec (Québec) G1R 5S1 (telephone: 418-646-2631; fax: 418-528-0559).

Any interested person with comments to make is asked to send them in writing, before the expiry of the 45-day period, to the Deputy Minister of Labour, 200, chemin Sainte-Foy, 6^e étage, Québec (Québec) G1R 5S1.

RÉAL MIREAULT,
Deputy Minister of Labour

Decree amending the Decree respecting solid waste removal in the Montréal region*

An Act respecting collective agreement decrees (R.S.Q., c. D-2, ss. 2 and 6.1)

1. The first “Whereas” of the Decree respecting solid waste removal in the Montréal region is amended by replacing the name “L’Association des entrepreneurs de services en environnement du Québec Inc.” by the name “RÉSEAU environnement Inc.”.

2. Section 3.01 of the Decree is replaced by the following:

“**3.01.** The standard workweek shall not exceed 42 hours extended over a maximum of 6 days, from Monday to Saturday unless, during the 6 days, the employee was unable to complete his 42-hour week. It shall be reduced to 41 hours as of October 1, 1999 and to 40 hours as of October 1, 2000.”.

3. Section 5.05 of the Decree is replaced by the following:

“**5.05.** An employee called to work on Sundays receives a wage at least equal to 4.5 times the hourly wage increased under section 4.02 that he receives during one standard workday, except where he completes his standard workday on Saturday.”.

4. Section 6.01 of the Decree is replaced by the following:

* The latest amendment to the Decree respecting solid waste removal in the Montréal region (R.R.Q. 1981, c. D-2, r. 29) was brought by the decree made by Order in Council 757-98 dated 3 June 1998 (1998, *G.O.* 2, 2216). For previous amendments, refer to the “Tableau des modifications et Index sommaire”, Éditeur officiel du Québec, 1998, updated to September 1, 1998.

“6.01. Minimum hourly wages are as follows:

As of
(*Insert here date
of coming into force
of this Decree*)

(1) FULL-TIME EMPLOYEE:

(a) Driver:

- | | |
|------------------------|----------|
| i. self-loading truck | \$16.90; |
| ii. side-loading truck | \$17.79; |
| iii. other vehicle | \$16.69; |

(b)Helper \$16.37;

(2) PART-TIME EMPLOYEE:

(a) Truck driver, any category \$16.11;

(b) Helper \$15.83.”.

5. Section 6.03 of the Decree is amended by replacing “5 h” by “3 h”.

6. Section 7.02 of the Decree is replaced by the following:

“7.02. As of (*insert here date of coming into force of this Decree*), the employer remits each month to the Comité paritaire des boueurs de la région de Montréal a premium in the amount of \$52.00 for each insurable employee in accordance with the group insurance plan adopted by the contracting parties and administered by the committee.”.

7. Section 8.04 of the Decree is replaced by the following:

“8.04. The holiday pay is payable to the employee who worked on the holiday, at his employer’s request. It is also payable to the employee who worked on the workday preceding and following the holiday and on the collection day, doubled because of the holiday.”.

8. Section 8.05 of the Decree is amended by deleting, in subsection 1, the words “a Saturday or”.

9. Section 10.03 of the Decree is amended by replacing the words “falling on a workday” by the words “if that day is a workday for him”.

10. Section 13.01 of the Decree is replaced by the following:

“13.01. This Decree remains in force until January 1, 2000. Thereafter, it is automatically renewed from year to year unless one of the contracting parties opposes the renewal by sending written notice to that effect to the Minister of Labour and to the other contracting parties during September of the year 1999 and during September of any subsequent year.”.

11. This Decree comes into force on the day of its publication in the *Gazette officielle du Québec*.

2585

Treasury Board

Gouvernement du Québec

C.T. 192648, 17 November 1998

An Act respecting the Civil Service Superannuation Plan (R.S.Q., c. R-12)

Partition and assignment of benefits accrued under the pension plans — Amendments

Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the pension plans provided for by the Act respecting the Civil Service Superannuation Plan

WHEREAS under paragraphs 8.2 to 8.6 of section 109 of the Act respecting the Civil Service Superannuation Plan (R.S.Q., c. R-12), the Government may, after the Commission administrative des régimes de retraite et d'assurances has consulted the Comité de retraite, make a regulation concerning the matters set out therein;

WHEREAS by decision T.B. 176507 of the Conseil du trésor dated 19 March 1991, amended by the Regulation made by decision T.B. 187713 dated 29 August 1995, the Government, in application of paragraphs 8.2 to 8.6 of that section, made the Regulation respecting the partition and assignment of benefits accrued under pension plans provided for by the Act respecting the Civil Service Superannuation Plan;

WHEREAS it is expedient to amend that Regulation, in order to provide for certain amendments to facilitate the application of the Regulation following the passage, on 15 December 1995, of Chapter 70 of the Statutes of Québec of 1995 and the making of the Regulation respecting the application of Title IV.2 of the Act respecting the Government and Public Employees Retirement Plan, by Order in Council 690-96 dated 12 June 1996, that has effect from 1 January 1996;

WHEREAS under section 66 of Chapter 70 of the Statutes of Québec of 1995, the first regulation made after 31 December 1995 to amend the Regulation respecting the partition and assignment of benefits accrued under the pension plans provided for by the Act respecting the Civil Service Superannuation Plan may, if it so provides, have effect from any date not prior to 1 January 1996 if it gives effect to an amendment resulting from the provisions of that Act;

WHEREAS the Comité de retraite established within the Commission administrative des régimes de retraite et d'assurances has been consulted;

WHEREAS under section 22 of the Financial Administration Act (R.S.Q., c. A-6), the Conseil du trésor exercises the powers conferred on the Government under the Act respecting the Civil Service Superannuation Plan;

WHEREAS in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), a Draft Regulation was published in Part 2 of the *Gazette officielle du Québec* of 19 March 1997 with a notice that it could be made by the Government upon the expiry of 45 days following that publication;

WHEREAS following that publication, no comments were made;

WHEREAS it is expedient to make the Regulation;

THE CONSEIL DU TRÉSOR HAS DECIDED:

THAT the Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under pension plans provided for by the Act respecting the Civil Service Superannuation Plan, attached hereto, be made.

ALAIN PARENTEAU,
Clerk of the Conseil du trésor

Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under pension plans provided for by the Act respecting the Civil Service Superannuation Plan^(*)

An Act respecting the Civil Service Superannuation Plan (R.S.Q., c. R-12, s. 109, pars. 8.2 to 8.6)

1. The Regulation respecting the partition and assignment of benefits accrued under pension plans pro-

* The Regulation respecting the partition and assignment of benefits accrued under pension plans provided for by the Act respecting the Civil Service Superannuation Plan, made by T.B. 176507 dated 19 March 1991 (1991, *G.O.* 2, 1327), was last amended by the Regulation made by T.B. 187713 dated 29 August 1995 (1995, *G.O.* 2, 2804).

vided for by the Act respecting the Civil Service Superannuation Plan is amended by inserting the following at the beginning of subparagraph 3 of the first paragraph of section 1: "confirmation in writing from a certified mediator that he has obtained a family mediation mandate, or".

2. The Regulation is amended by inserting the following after subparagraph 1 of the first paragraph of section 3:

"(1.1) where the officer has ceased to be a member of the plan after 31 December 1995 while he was entitled to a reduced pension that he was not yet receiving at the date of assessment, the accrued benefits are deemed to correspond to a pension payable on the closest date on which a pension would otherwise have been granted to him without any actuarial reduction at the time of his ceasing to be a member of the plan;"

3. The Regulation is amended by substituting the following for paragraph 2 of section 17:

"(2) where the officer or former officer is entitled to a payment of actuarial value or to transfer an amount under a transfer agreement concluded in accordance with section 158 of the Act respecting the Government and Public Employees Retirement Plan, the amount of the payment of actuarial value or the amount to be transferred shall be reduced by the sums awarded to the spouse at the date of assessment with interest compounded annually at the rate determined for each period under Schedule VI to that Act and accrued from the date of assessment to the date on which the payment or transfer is made;"

4. The Regulation is amended by inserting the following after section 17:

"**17.1** If the amount paid to the spouse comes from the entitlement to the pension referred to in subparagraph 1.1 of the first paragraph of section 3, the benefits of the officer or former officer shall be established in accordance with the Act and his pension shall be reduced, from the date on which it becomes payable or from the date of payment, as the case may be, by the amount of pension that would be obtained on the basis of the sums awarded to the spouse at the date of assessment."

5. The Regulation is amended by substituting the following for the second paragraph of section 20:

"If the amount of pension obtained pursuant to the first paragraph begins to apply before the date of the pensioner's 65th birthday, it shall be reduced by 0.50 % per month, calculated for each month between the date on which that amount of pension begins to apply and the date of his 65th birthday, without exceeding 65 %."

6. The Regulation is amended by inserting the following after section 20:

"**20.1** For the purposes of sections 17.1 and 19, the amount of pension that would be obtained on the basis of the sums awarded to the spouse at the date of assessment shall be established on that date in accordance with the actuarial method and assumptions provided for in section 8. That amount is presumed applicable at the date determined pursuant to subparagraph 1.1 of the first paragraph of section 3.

The amount of pension obtained pursuant to the first paragraph shall be indexed in the same manner as the pension would be if it were being paid at the date of assessment, from 1 January following that date to 1 January of the year during which that amount begins to apply.

If the amount of pension obtained pursuant to the first and second paragraphs begins to apply before the determined date, that amount of pension shall be reduced by 0.50 % per month, calculated for each month between the date on which that amount of pension begins to apply and the determined date, without exceeding 65 %.

If the pensioner retired before the date of payment and if that date occurs after the determined date, the amount of pension obtained pursuant to the first and second paragraphs shall be increased by 0.50 % per month, calculated for each month between the determined date and the date on which that amount of pension begins to apply, if the pensioner retired before the determined date, or for each month between the date on which he retired and the date on which that amount of pension begins to apply, if the pensioner retired on the determined date or thereafter."

7. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec* but has effect from 1 January 1996.

C.T. 192649, 17 November 1998

An Act respecting the Teachers Pension Plan (R.S.Q., c. R-11)

Teachers Pension Plan**— Partition and assignment of benefits accrued**

Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the Teachers Pension Plan

WHEREAS under paragraphs 9.1 to 9.5 of section 73 of the Act respecting the Teachers Pension Plan (R.S.Q., c. R-11), the Government may, after the Commission administrative des régimes de retraite et d'assurances has consulted the Comité de retraite, make regulations on the matters listed therein;

WHEREAS in application of paragraphs 9.1 to 9.5 of that section, the Government made the Regulation respecting the partition and assignment of benefits accrued under the Teachers Pension Plan by Decision of the Conseil du trésor T.B 176506 dated 19 March 1991, amended by the Regulation made by Decision of the Conseil du trésor T.B. 187712 dated 29 August 1995;

WHEREAS it is expedient to amend that Regulation in order to make certain amendments that will facilitate its application following the passage, on 15 December 1995, of Chapter 70 of the Statutes of Québec of 1995 and the making of the Regulation respecting the application of Title IV.2 of the Act respecting the Government and Public Employees Retirement Plan by Order in Council 690-96 dated 12 June 1996, which has effect from 1 January 1996;

WHEREAS under section 66 of Chapter 70 of the Statutes of Québec of 1995, the first regulation made after 31 December 1995 to amend the Regulation respecting the partition and assignment of benefits under the Act respecting the Teachers Pension Plan may, if it so provides, have effect from any date not prior to 1 January 1996 if it gives effect to an amendment resulting from that Act;

WHEREAS the Comité de retraite established within the Commission administrative des régimes de retraite et d'assurances has been consulted;

WHEREAS under section 22 of the Financial Administration Act (R.S.Q., c. A-6), the Conseil du trésor exercises the powers conferred upon the Government under the Act respecting the Teachers Pension Plan;

WHEREAS in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), a draft Regulation was published in Part 2 of the *Gazette officielle du Québec* of 19 March 1997 with a notice that it could be made by the Government upon the expiry of 45 days following that publication;

WHEREAS following that publication, no comments were made;

WHEREAS it is expedient to make that Regulation;

THE CONSEIL DU TRÉSOR DECIDES:

THAT the Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the Teachers Pension Plan, attached hereto, be made.

ALAIN PARENTEAU,
Clerk of the Conseil du trésor

Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the Teachers Pension Plan^{*}

An Act respecting the Teachers Pension Plan (R.S.Q., c. R-11, s. 73, pars. 9.1 to 9.5)

1. The Regulation respecting the partition and assignment of benefits accrued under the Teachers Pension Plan is amended at the beginning of subparagraph 3 of the first paragraph of section 1 by inserting the words “confirmation in writing from a certified mediator to the effect that he has obtained a family mediation mandate, or”.

2. The following subparagraph is inserted after subparagraph 1 of the first paragraph of section 3:

“(1.1) where the teacher has ceased to be a member of the plan after 31 December 1995 while he was entitled to a reduced pension that he was not yet receiving at the date of assessment, the accrued benefits are deemed to correspond to a pension payable on the closest date on which a pension would otherwise have been granted to him without actuarial reduction at the time of his ceasing to be a member of that plan;”.

^{*} The Regulation respecting the partition and assignment of benefits accrued under the Teachers Pension Plan, made by T.B. 176506 dated 19 March 1991 (1991, *G.O.* 2, 1334), was last amended by the Regulation made by T.B. 187712 dated 29 August 1995 (1995, *G.O.* 2, 2801).

3. The following is substituted for paragraph 2 of section 17:

“(2) where the teacher or former teacher is entitled to a payment of actuarial value or to transfer an amount under a transfer agreement concluded in accordance with section 158 of the Act respecting the Government and Public Employees Retirement Plan, the amount of the payment of actuarial value or the amount to be transferred shall be reduced by the sums awarded to the spouse at the date of assessment with interest compounded annually at the rate determined for each period under Schedule VI to that Act and accrued from the date of assessment to the date on which the payment or transfer is made;”.

4. The following is inserted after section 17:

“**17.1** If the amount paid to the spouse comes from an entitlement to the pension referred to in subparagraph 1.1 of the first paragraph of section 3, the benefits of the teacher or former teacher shall be established in accordance with the Act and his pension shall be reduced, from the date on which it becomes payable or from the date of payment, as the case may be, by the amount of pension that would be obtained on the basis of the sums awarded to the spouse at the date of assessment.”.

5. The following is substituted for the second paragraph of section 20:

“If the amount of pension obtained pursuant to the first paragraph begins to apply before the date of the pensioner’s 65th birthday, it shall be reduced by 0.50 % per month, calculated for each month between the date on which that amount of pension begins to apply and the date of the pensioner’s 65th birthday, without exceeding 65 %.”.

6. The following is inserted after section 20:

“**20.1** For the purposes of sections 17.1 and 19, the amount of pension that would be obtained on the basis of the sums awarded to the spouse at the date of assessment shall be established on that date according to the actuarial method and assumptions provided for in section 8. That amount is presumed applicable at the date determined pursuant to subparagraph 1.1 of the first paragraph of section 3.

The amount of pension obtained pursuant to the first paragraph shall be indexed in the same manner as the pension would be if it were being paid at the date of assessment, from 1 January following that date to 1 January of the year during which that amount begins to apply.

If the amount of pension obtained pursuant to the first and second paragraphs begins to apply before the determined date, that amount of pension shall be reduced by 0.50 % per month, calculated for each month between the date on which that amount of pension begins to apply and the determined date, without exceeding 65 %.

If the pensioner retired before the date of payment and if that date occurs after the determined date, the amount of pension obtained pursuant to the first and second paragraphs shall be increased by 0.50 % per month, calculated for each month between the determined date and the date on which that amount of pension begins to apply, if the pensioner retired before the determined date, or for each month between the date on which he retired and the date on which that amount of pension begins to apply, if the pensioner retired on the determined date or thereafter.”.

7. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec* but has effect from 1 January 1996.

2601

Erratum

Notice dated 16 October 1998

Amendments to the Rules of practice of the Superior Court of Québec in civil matters — Erratum

Gazette officielle du Québec, Part 2, Laws and Regulations, Volume 130, No. 45 dated 4 November 1998.

On page 4377, in the third line of the second paragraph of section 48 introduced by section 2 of the amending rules, “to Articles 805 and 806” shall read “to Articles 804 to 808”.

2598

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Abbreviations: **A:** Abrogated, **N:** New, **M:** Modified

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Industrial accidents and occupational diseases, An Act respecting... — Interest . . (R.S.Q., c. A-3.001)	4492	N
Industrial accidents and occupational diseases, An Act respecting... — Table of gross annual income from suitable employments for 1999 (R.S.Q., c. A-3.001)	4497	N
Industrial accidents and occupational diseases, An Act respecting... — Table of income replacement indemnities for 1999 (R.S.Q., c. A-3.001)	4498	N
Industrial accidents and occupational diseases, An Act respecting... — Use of employer experience (R.S.Q., c. A-3.001)	4530	N
Interest (An Act respecting industrial accidents and occupational diseases, R.S.Q., c. A-3.001)	4492	N
Partition and assignment of benefits accrued (An Act respecting the Teachers Pension Plan, R.S.Q., c. R-11)	4545	M
Partition and assignment of benefits accrued (An Act respecting the Civil Service Superannuation Plan, R.S.Q., c. R-12)	4543	M
Prix du Québec Scientific Competition (An Act respecting artistic, literary and scientific competitions, R.S.Q., c. C-51)	4537	N
Rules of practice of the Superior Court of Québec in civil matters (Code of Civil Procedure, R.S.Q., c. C-25)	4547	Erratum

Société de financement agricole, An Act respecting the... — Financial Assistance Program for Sheep Farms (R.S.Q., c. S-11.0101)	4489	N
Solid waste removal (An Act respecting collective agreement decrees, R.S.Q., c. D-2)	4541	Draft
Table of gross annual income from suitable employments for 1999 (An Act respecting industrial accidents and occupational diseases, R.S.Q., c. A-3.001)	4497	N
Table of income replacement indemnities for 1999 (An Act respecting industrial accidents and occupational diseases, R.S.Q., c. A-3.001)	4498	N
Teachers Pension Plan, An Act respecting the... — Partition and assignment of benefits accrued (R.S.Q., c. R-11)	4545	M
Use of employer experience (An Act respecting industrial accidents and occupational diseases, R.S.Q., c. A-3.001)	4530	N