

# Gazette officielle du Québec

## Part 2 Laws and Regulations

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## Coming into force of Acts

Gouvernement du Québec

**O.C. 1524-97**, 26 November 1997

**An Act respecting administrative justice  
(1996, c. 54)**

**An Act respecting the implementation of the Act  
respecting administrative justice (1997, c. 43)**

— **Coming into force of certain provisions**

COMING INTO FORCE of certain provisions of the Act respecting administrative justice and the Act respecting the implementation of the Act respecting administrative justice

WHEREAS the Act respecting administrative justice (1996, c. 54) was assented to on 16 December 1996 and the Act respecting the implementation of the Act respecting administrative justice (1997, c. 43) was assented to on 19 June 1997;

WHEREAS under section 877 of the Act respecting the implementation of the Act respecting administrative justice, both acts come into force on 1 December 1997, except the provisions that the Government may indicate by order made before that date and for which he fixes the date of coming into force in the same order or in a subsequent order;

WHEREAS by Order in Council 1253-97 dated 24 September 1997, sections 16, 17, 61, 63, 64, 68 to 70, 79, 80, the first paragraph of section 86, sections 98 and 199 of the Act respecting administrative justice (1996, c. 54), and the second paragraph of section 845, sections 848 to 850 as regards persons governed by section 853, section 853, with the exception of the words “Until 1 December 1997”, of the Act respecting the implementation of the Act respecting administrative justice (1997, c. 43) as well as, for the sole purpose of the application of the preceding sections, the first paragraph of section 14 of the Act respecting administrative justice came into force on 24 September 1997;

WHEREAS by Order in Council 1416-97 dated 29 October 1997, section 866 of the Act respecting the implementation of the Act respecting administrative justice (1997, c. 43) came into force on 29 October 1997;

WHEREAS it is expedient to fix to a date later than 1 December 1997, the coming into force of certain pro-

visions of the Act respecting administrative justice and of the Act respecting the implementation of the Act respecting administrative justice and not to proceed with the coming into force on that date of certain other provisions of these Acts;

IT IS ORDERED, therefore, upon the recommendation of the Minister of Justice:

THAT sections 1 to 13, section 14 in all other respects, sections 15, 18 to 60, 62, 65 to 67, 71 to 78, 81 to 85, the second paragraph of section 86, sections 87 to 92, 99 to 164, 177, 178, 182 to 198 and the Schedules to the Act respecting administrative justice, and sections 1 to 10, 14 to 105, paragraph 1 of section 111, paragraph 1 of section 116, paragraph 1 of section 121, 124 to 184, 186 to 211, 216 to 337, 340 to 360, 362, 364 to 404, 410 to 565, paragraph 3 of section 567, section 568, paragraph 1 of section 576, paragraphs 1, 3 and 4 of section 577, sections 578 to 759, 761 to 824, 826 to 832, 833 except the provisions of the second paragraph respecting proceedings already before the Commission municipale du Québec, in matters of real estate or business tax exemptions, 835 to 844, the first paragraph of section 845, sections 846, 847, 848 to 850 as regards the persons governed by section 841, sections 851, 852, 855 to 864 of the Act respecting the implementation of the Act respecting administrative justice come into force on 1 April 1998;

THAT sections 11, 12, 13, 865, 867 and paragraph 4 of section 876 of the Act respecting the implementation of the Act respecting administrative justice come into force at the same time as the provisions of section 24 of the Act to establish the Commission des lésions professionnelles and amending various legislative provisions (1997, c. 27) other than those which came into force by Order in Council 1416-97 dated 29 October 1997;

THAT paragraph 27 of Schedule IV to the Act respecting administrative justice, and sections 106 to 110, paragraph 2 of section 111, sections 112 to 115, paragraph 2 of section 116, sections 117 to 120, paragraph 2 of section 121, sections 122, 123, 185 and 363, the provisions of the second paragraph of section 833 respecting proceedings already before the Commission municipale du Québec, in matters of real estate or business tax exemptions, section 834, the words “Until 1 December 1997” of the second and third paragraphs of section 853 and the words “until 1 December 1997” of the second

paragraph of section 854 of the Act respecting the implementation of the Act respecting administrative justice do not come into force on 1 December 1997.

MICHEL CARPENTIER,  
*Clerk of the Conseil exécutif*

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## Regulations and other acts

Gouvernement du Québec

### **O.C. 1483-97**, 19 November 1997

Cities and Towns Act  
(R.S.Q., c. C-19)

Municipal Code of Québec  
(R.S.Q., c. C-27.1)

An Act respecting the Communauté urbaine de l'Outaouais  
(R.S.Q., c. C-37.1)

An Act respecting the Communauté urbaine de Montréal  
(R.S.Q., c. C-37.2)

An Act respecting the Communauté urbaine de Québec  
(R.S.Q., c. C-37.3)

#### **Economic promotion and development — Financial contribution of local municipalities**

Regulation respecting the financial contribution of local municipalities to economic promotion and development

WHEREAS under section 466.3 of the Cities and Towns Act (R.S.Q., c. C-19), sections 627.3 and 688.11 of the Municipal Code of Québec (R.S.Q., c. C-27.1), section 84.5.2 of the Act respecting the Communauté urbaine de l'Outaouais (R.S.Q., c. C-37.1), section 121.6 of the Act respecting the Communauté urbaine de Montréal (R.S.Q., c. C-37.2), and section 96.0.1.2 of the Act respecting the Communauté urbaine de Québec (R.S.Q., c. C-37.3), respectively enacted by sections 4, 15, 17, 26, 31 and 35 of the Act to amend various legislative provisions concerning municipal affairs (1997, c. 53), the Government may, by regulation, prescribe the rules for the determination of the amount of the sum that a local municipality is required to pay annually in support of a non-profit organization having economic promotion and development as its object that acts, as the case may be, in its territory or in that of the regional county municipality or of the urban community on whose council the mayor sits, and has been designated by the Government;

WHEREAS under the third paragraphs of sections 55 and 56 of the Act to amend various legislative provisions concerning municipal affairs (1997, c. 53), the

first regulation made under the provisions previously mentioned is not subject to the publication requirements of section 11 of the Regulations Act (R.S.Q., c. R-18.1);

WHEREAS it is expedient to make the Regulation;

IT IS ORDERED, therefore, upon the recommendation of the Minister of Municipal Affairs:

THAT the Regulation respecting the financial contribution of local municipalities to economic promotion and development, attached to this Order in Council, be made.

MICHEL CARPENTIER,  
*Clerk of the Conseil exécutif*

### **Regulation respecting the financial contribution of local municipalities to economic promotion and development**

Cities and Towns Act  
(R.S.Q., c. C-19, s. 466.3; 1997, c. 53, s. 4)

Municipal Code of Québec  
(R.S.Q., c. C-27.1, ss. 627.3 and 688.11; 1997, c. 53, ss. 15 and 17)

An Act respecting the Communauté urbaine de l'Outaouais  
(R.S.Q., c. C-37.1, s. 84.5.2; 1997, c. 53, s. 26)

An Act respecting the Communauté urbaine de Montréal  
(R.S.Q., c. C-37.2, s. 121.6; 1997, c. 53, s. 31)

An Act respecting the Communauté urbaine de Québec  
(R.S.Q., c. C-37.3, s. 96.0.1.2; 1997, c. 53, s. 35)

#### **DIVISION 1 APPLICATION**

**1.** The rules provided for in Division 2 apply to the determination of the amount of the sum a local municipality is required to pay for a municipal fiscal year, hereinafter called "fiscal year in question", as an annual contribution to the organization benefiting from that contribution, if, at the time of the adoption of the budget of the body making the contribution for the fiscal year in question, there is no by-law in force establishing other rules for the same purpose.

For the purposes of the first paragraph,

(1) “organization benefiting from the contribution” means any non-profit organization having economic promotion and development as its object that acts in the territory of the body making the contribution and has been designated by the Government;

(2) “body making the contribution” means the regional county municipality or urban community whose territory includes that of the local municipality, or the latter if its territory is not included in that of any regional county municipality or urban community.

## DIVISION 2 CALCULATION RULES

*§1. Local municipality whose territory is neither included in that of a regional county municipality nor in that of an urban community*

**2.** The amount of the sum that the local municipality whose territory is not included in that of a regional county municipality nor in that of an urban community shall pay for the fiscal year in question is equivalent to the amount of the sum that it paid for the 1996 fiscal year to one or more non-profit organizations having economic promotion and development as their object and that act in its territory.

If no such amount was paid by the local municipality for the 1996 fiscal year, the amount of the sum it shall pay for the fiscal year in question is the result obtained by multiplying by 0.0001 its standardized real estate value, within the meaning of section 261.1 of the Act respecting municipal taxation (R.S.Q., c. F-2.1), established according to the data available at the time of the adoption of its budget for the fiscal year in question.

*§2. Local municipality whose territory is included in that of a regional county municipality*

**3.** The amount of the sum that a local municipality whose territory is included in that of a regional county municipality shall pay for the fiscal year in question shall be equivalent to the amount of the sum it paid, for the 1996 fiscal year, to one or more non-profit organizations having economic promotion and development as their object and that act in the territory of the regional county municipality on whose council the mayor sat in 1996, directly or through its aliquot share in the expenditure incurred for that purpose by the regional county municipality.

If no such amount was paid by the local municipality for the 1996 fiscal year, the amount of the sum it shall pay

for the fiscal year in question is that obtained by multiplying its standardized real estate value, established for the purposes of the apportionment of the expenditures of the regional county municipality for the fiscal year in question, by the rate equivalent to the quotient obtained by dividing the amount provided for in subparagraph 1 by that provided for in subparagraph 2:

(1) the amount of the sum that the regional county municipality on whose council the mayor sits and the local municipalities whose territories were included in 1996 in that of the regional county municipality paid, for the 1996 fiscal year, to one or more non-profit organizations having economic promotion and development as their object and that act in their territories;

(2) the total amount of the standardized real estate values, established for the purposes of the apportionment of the expenditures of the regional county municipality for the 1996 fiscal year, of the local municipalities that made a contribution either toward the payment of the sum referred to in subparagraph 1 or toward the payment of the expenditure that such payment constitutes.

If, for the 1996 fiscal year, no sum was paid to an organization referred to in subparagraph 1 of the second paragraph by the regional county municipality and local municipalities referred to in that subparagraph, the amount of the sum the local municipality shall pay for the fiscal year in question is the result obtained by multiplying by 0.0001 its standardized real estate value, established for the purposes of the apportionment of the expenditures of the regional county municipality for the fiscal year in question.

*§3. Local municipality whose territory is included in that of an urban community*

**4.** The amount of the sum that the local municipality whose territory is included in that of an urban community shall pay for the fiscal year in question shall be equivalent to the amount of the sum that it paid, for the 1996 fiscal year, to one or more non-profit organizations having economic promotion and development as their object and that act on the territory of the urban community on whose council the mayor sat in 1996, directly or through its aliquot share in the expenditure incurred for that purpose by the urban community.

If no such amount was paid by the local municipality for the 1996 fiscal year, the amount of the sum it shall pay for the fiscal year in question is that obtained by multiplying its fiscal potential, established for the purposes of the apportionment of the expenditures of the urban community for the fiscal year in question, by the



rate equivalent to the quotient obtained by dividing the amount provided for in subparagraph 1 by that provided for in subparagraph 2:

(1) the amount of the sum that the urban community on whose council the mayor sits and the local municipalities whose territories were included in 1996 in that of the urban community paid, for the 1996 fiscal year, to one or more non-profit organizations having economic promotion and development as their object and that act in their territories;

(2) the total amount of fiscal potentials, established for the purposes of the apportionment of the expenditures of the urban community for the 1996 fiscal year, of the local municipalities that made a contribution either toward the payment of the sum referred to in subparagraph 1 or toward the payment of the expenditure that such payment constitutes.

### **DIVISION 3** **TRANSITIONAL AND FINAL PROVISIONS**

**5.** The definition of “organization benefiting from the contribution”, provided for in subparagraph 1 of the second paragraph of section 1, applies subject to the second paragraph of sections 55 and 56 of Chapter 53 of the Statutes of 1997 in respect of the sum payable for the 1998 fiscal year.

**6.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

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### **Notice**

An Act respecting industrial accidents and occupational diseases  
(R.S.Q., c. A-3.001)

### **Standards and tables of personal home assistance**

Notice is hereby given that the Commission de la santé et de la sécurité du travail adopted the final text of the “Regulation respecting the standards and tables of personal home assistance”, the text of which appears below.

This Regulation was prepublished in accordance with the Regulations Act (R.S.Q., c. R-18.1) on page 5000 of the *Gazette officielle du Québec* of 1 October 1997 with a Notice that, upon the expiry of 45 days following that

publication, the Commission de la santé et de la sécurité du travail could adopt the final text.

TREFFLÉ LACOMBE,  
*Chairman of the board and  
chief executive officer  
of the Commission de la santé  
et de la sécurité du travail*

### **Regulation respecting the standards and tables of personal home assistance**

An Act respecting industrial accidents and occupational diseases  
(R.S.Q., c. A-3.001, ss.160, 454, par. 2.1)

#### **DIVISION I** **PERSONAL HOME ASSISTANCE**

**1.** In accordance with sections 145 and 158 of the Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001), personal home assistance may be granted to a worker who, as a result of the employment injury he has suffered, meets the following conditions:

1° he has sustained permanent physical or mental impairment;

2° he is unable to care for himself and to perform, without assistance, the household tasks that he would normally perform himself; and

3° such assistance proves to be necessary for him to remain in or return to his residence.

**2.** In accordance with section 159 of the Act, personal home assistance includes payment of the cost of hiring a person to provide for the worker’s assistance and supervision needs.

That person may be the worker’s spouse.

**3.** The assistance measures are intended, in accordance with the worker’s needs, to help him to care for himself and to perform the household tasks he would normally perform himself were it not for his injury.

**4.** The supervision measures are intended to help the worker to care for himself between the periods during which he is performing his personal activities and his household tasks, described in section 2.1 of Schedule 1, where he has permanent impairment entailing neurological or mental aftereffects and he has assistance needs in accordance with the standards established in the form for evaluating the personal home assistance needs provided for in that Schedule.

## **DIVISION II**

### **EVALUATION OF PERSONAL HOME ASSISTANCE**

**5.** Personal home assistance needs shall be evaluated by the Commission de la santé et de la sécurité du travail taking into account the worker's situation before the employment injury, the changes resulting therefrom and its impact on the worker's autonomy.

Those needs may be evaluated through consultations with the worker's immediate family, the attending physician or other resource persons.

That evaluation shall be made in accordance with the standards provided for in this Regulation and by filling out the evaluation form in Schedule 1.

## **DIVISION III**

### **MONTHLY AMOUNT OF PERSONAL HOME ASSISTANCE**

**6.** The amount of personal home assistance shall be established on a monthly basis according to the evaluation form in Schedule 1 and shall be paid to the worker once every 2 weeks, in accordance with section 163 of the Act.

The monthly amount granted shall be, subject to the maximum amount of assistance determined in section 160 of the Act, the sum of the amount determined according to the table in section 2.3 of Schedule 1 for personal assistance needs and, where applicable, of the amount determined according to the table in section 3.3 of that Schedule for supervision needs to the extent that the amount established for assistance needs does not reach the maximum prescribed by the Act.

## **DIVISION IV**

### **REEVALUATION OF PERSONAL HOME ASSISTANCE**

**7.** Personal home assistance shall be reevaluated periodically, in accordance with section 161 of the Act, to take into account changes in the worker's health and the needs arising therefrom.

**8.** The reevaluation shall be made in accordance with the standards provided for in this Regulation and by filling out the evaluation form in Schedule 1.

**9.** The amount of personal home assistance shall be adjusted, in accordance with section 163 of the Act, from the first due date after the occurrence giving rise to the adjustment.

## **DIVISION V**

### **CESSATION OF PERSONAL HOME ASSISTANCE**

**10.** Personal home assistance shall cease, in accordance with sections 162 and 163 of the Act, when:

1° the worker is again able to care for himself or to perform, without assistance, the household tasks he was unable to perform himself by reason of his employment injury; or

2° the worker is lodged or hospitalized in a facility maintained by an institution governed by the Act respecting health services and social services (R.S.Q., c. S-4.2) or by the Act respecting health services and social services for Cree and Inuit Native persons (R.S.Q., c. S-5).

The amount of personal home assistance shall be cancelled from the first due date after the occurrence giving rise to the cancellation.

## **DIVISION VI**

### **FINAL**

**11.** This Regulation comes into force on 1 January 1998.

**SCHEDULE 1**  
(ss. 4, 5, 6 and 8)  
**FORM FOR EVALUATING PERSONAL HOME ASSISTANCE NEEDS**

**1- GENERAL INFORMATION**

**1.1 Worker's identity:**

Surname: \_\_\_\_\_ Given Name: \_\_\_\_\_  
 Date of birth: \_\_\_\_\_  
 CSST No: \_\_\_\_\_ S.I.N.: \_\_\_\_\_  
 year month day

Address: \_\_\_\_\_  
 (No) (Street)

\_\_\_\_\_ (Municipality) \_\_\_\_\_ (Postal code)

Telephone: \_\_\_\_\_ Date of occurrence \_\_\_\_\_  
 area code year month day

**1.2 Type of evaluation:**

Initial  Periodical reevaluation  Change in   
 since \_\_\_\_\_ situation  
 year month day

Where the situation has changed, state any new developments:

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**1.3 Worker's medical check-up:**

Diagnosis: \_\_\_\_\_

Date of consolidation: Expected Yes \_\_\_\_\_ Known \_\_\_\_\_  
 No \_\_\_\_\_ year month day

Permanent physical or mental impairment: Expected   
 Confirmed  \_\_\_\_\_ %

Description of permanent functional disability: \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**1.4 Worker's home situation:**

Resides alone  Lives with spouse,   
 relative or friend

Dependants No  Adaptation of home Yes   
 Yes  No

Number and ages: \_\_\_\_\_ in progress  
 or yet to come

## 2. EVALUATION OF PERSONAL CARE AND HOME ASSISTANCE NEEDS

### 2.1 Table of evaluation of assistance needs:

| Circle the points corresponding to the assistance needs for performing each of the following activities or tasks | A- Complete assistance required |     |   |                                       |
|--|---------------------------------|-----|---|---------------------------------------|
|  | B- Partial assistance required  |     |   | D- No points<br>Enter D-1, D-2 ou D-3 |
|  | C- No assistance required       |     |   |                                       |
|  |                                 |     |   |                                       |
| Getting out of bed   | 3                               | 1.5 | 0 |                                       |
| Going to bed   | 3                               | 1.5 | 0 |                                       |
| Washing  | 5                               | 2.5 | 0 |                                       |
| Dressing   | 3                               | 1.5 | 0 |                                       |
| Undressing   | 3                               | 1.5 | 0 |                                       |
| Bladder relief   | 3                               | 1.5 | 0 |                                       |
| Bowel movements  | 3                               | 1.5 | 0 |                                       |
| Eating   | 5                               | 2.5 | 0 |                                       |
| Use of home facilities   | 4                               | 2   | 0 |                                       |
| Preparation of breakfast   | 2                               | 1   | 0 |                                       |
| Preparation of lunch   | 4                               | 2   | 0 |                                       |
| Preparation of dinner  | 4                               | 2   | 0 |                                       |
| Light housekeeping   | 1                               | 0.5 | 0 |                                       |
| House cleaning   | 1                               | 0.5 | 0 |                                       |
| Laundry  | 1                               | 0.5 | 0 |                                       |
| Shopping   | 3                               | 1.5 | 0 |                                       |
| <b>Total</b>   | <b>/48 points</b>               |     |   |                                       |

#### Assistance needs

##### A: Complete assistance required:

The worker is incapable of performing the activity or task alone, even taking into consideration, where applicable, the use of an orthosis, a prosthesis or a technical aid or adaptation of the residence, since his contribution to performing the activity or task is not significant or presents an obvious danger for his safety.

##### B: Partial assistance required:

The worker is capable of safely performing a significant part of the activity or task, taking into consideration, where applicable, the use of an orthosis, a prosthesis or a technical aid or adaptation of the residence, but he requires significant assistance by another person to perform the activity completely.

##### C: No assistance required:

The worker is capable of performing the activity or task alone, taking into consideration, where applicable, the use of an orthosis, a prosthesis or a technical aid or adaptation of the residence. The activity or task can be performed safely.

##### D: No points:

Even though the worker is incapable of performing the activity or task and even though he may be eligible for personal care assistance, no points are granted for one of the following reasons:

D-1: The worker did not usually perform the activity or task before the occurrence.

D-2: The need is already covered by a specialized resource such as a nurse, or by some other rehabilitation measure.

D-3: Another reason explained in section 2.2 "Explanations or comments".



#### 2.4 Description of items evaluated

- Getting out of bed: the ability to get out of bed unassisted, taking into consideration, where applicable, the use of an orthosis, a prosthesis or a technical aid or adaptation of the residence.
- Going to bed: the ability to get into bed unassisted, taking into consideration, where applicable, the use of an orthosis, a prosthesis or a technical aid or adaptation of the residence.
- Washing: the ability to wash oneself unassisted, without taking into consideration the ability to use a bathtub or a shower. This includes basic self-care such as hair grooming, shaving and applying make-up.
- Dressing: the ability to dress oneself unassisted, including outdoor clothing.
- Undressing: the ability to undress oneself unassisted, including outdoor clothing.
- Bladder relief: the ability to relieve one's bladder by the unassisted use, where applicable, of special equipment for that purpose.
- Bowel movements: the ability to relieve one's bowels by the unassisted use, where applicable, of special equipment for that purpose.
- Eating: the ability to lift properly prepared food from the plate to one's mouth unassisted, by using, where applicable, special equipment for that activity.
- Use of home facilities: the ability to use, unassisted, common household appliances and devices such as bathroom facilities, the telephone and television, taking into consideration, where applicable, the use of a technical aid or adaptation of the residence.
- Preparation of breakfast, lunch and dinner: the ability to prepare meals and to wash dishes. Preparation of each meal is evaluated separately.
- Light housekeeping: the ability to perform, unassisted, regular housekeeping activities such as dusting, sweeping, carrying out garbage cans and making beds.
- Housecleaning: the ability to perform, unassisted, housecleaning activities such as cleaning the refrigerator and the oven, washing floors and windows, spring cleaning.
- Laundry: the ability to use, unassisted, appliances for washing and drying clothes, including activities related thereto such as folding, ironing and putting away clothes.
- Shopping: the ability to use, unassisted, the facilities required to make the necessary purchases of groceries, hardware, pharmaceuticals, or to use public services such as banking and postal services, taking into consideration, where applicable, the use of a technical aid or adaptation of the residence.

**3. EVALUATION OF SUPERVISION NEEDS**

| <b>3.1 Table OF EVALUATION OF SUPERVISION NEEDS:</b>   |   |   |   |                                    |
|--|---|---|---|------------------------------------|
| Higher cerebral functions<br><br>Circle the points corresponding to the supervision need pertaining to each of the following functions | <b>A- Close supervision required</b>    |   |   |                                    |
|  | <b>B- Moderate supervision required</b> |   |   | <b>C - No supervision required</b> |
|  | <b>D - No points</b>                    |   |   |                                    |
|  | Enter D-1, D-2 or D-3                   |   |   |                                    |
| Memory   | 2                                       | 1 | 0 |                                    |
| Temporal orientation   | 2                                       | 1 | 0 |                                    |
| Spatial orientation  | 2                                       | 1 | 0 |                                    |
| Communication  | 2                                       | 1 | 0 |                                    |
| Self-control   | 2                                       | 1 | 0 |                                    |
| Contact with reality   | 2                                       | 1 | 0 |                                    |

**Supervision needs**  
**A: Close supervision required:**  
 The occurrence has altered this higher cerebral function and the worker must usually be kept under constant supervision except in certain daily situations where he may be left alone.  
**B: Moderate supervision required:**  
 The occurrence has altered this higher cerebral function and the worker must be supervised in certain daily situations. He may be left alone outside of those daily situations. Those situations are foreseeable and probable on a daily basis.  
**C: No supervision required:**  
 The occurrence has not significantly altered the worker's abilities with respect to this higher cerebral function and he requires no supervision or only in occasional or unforeseeable circumstances.  
**D: No points: (enter D-1, D-2 or D-3)**  
 Even though the worker is incapable of performing the activity or task and even though he may be eligible for personal care assistance, no points are granted for one of the following reasons:  
 D-1: The worker already had significant difficulties before the occurrence.  
 D-2: The need is already covered by a specialized resource or other rehabilitation measure.  
 D-3: Another reason explained in section 3.2 "Explanations or comments".

**3.2 Explanations or comments:**  
 (specify the activities affected, the ability to stay by oneself for a few hours or a day and the degree of supervision required)

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### 3.3 Table for determining the monthly amount of personal home assistance for supervision needs

A single score is assigned. The highest score (2, 1 or 0) is kept and corresponds to a percentage, shown below, that applies to the maximum monthly amount of assistance prescribed in section 160 of the Act. By multiplying the maximum monthly amount by that percentage, the Commission determines the amount of personal home assistance for supervision needs, which is added to the amount determined in Table 2.3 (subject to the maximum amount prescribed in section 160 of the Act).

On 1 January of each year, the Commission revalorizes the amount of assistance, adjusted where applicable under Division IV of this Regulation, by multiplying the maximum monthly amount of assistance, as revalorized on that date in accordance with the Act, by the percentage corresponding to the total of points. The product thus obtained is rounded off to the nearest dollar.

| Score | Percentage |
|-------|------------|
| 0     | 0.0 %      |
| 1     | 13.0 %     |
| 2     | 39.1 %     |

Results to be carried over to section 4 entitled "Summary".

### 3.4 Description of items evaluated

#### Higher cerebral functions:

- Memory: the ability to recall very recent events such as a running bath or something cooking on the stove, recent events such as an activity that took place a few hours earlier or more distant events such as paying one's rent, and the ability to act accordingly.
- Temporal orientation: the ability to situate oneself in the context of passing hours and days such that one can follow a schedule and keep appointments, and the ability to act accordingly.
- Spatial orientation: the ability to situate oneself in a known or familiar environment such that one can find the rooms in a house, recognize one's address and find one's way around the neighbourhood, and the ability to act accordingly.
- Communication: the ability to express one's needs in a comprehensible manner, verbally, in writing, with gestures and with sounds and to understand simple orders and instructions in everyday life, and the ability to act accordingly.
- Self-control: the ability to behave appropriately in terms of the surroundings or the people present and to control one's impulses or inhibitions so as to avoid placing oneself or others in a dangerous or socially unacceptable situation.
- Contact with reality: the ability to analyze and solve problems of everyday life and to make reasonable, safe and opportune decisions on the social, financial and personal level.



**4. SUMMARY**

|   |                    |                    |
|---|--------------------|--------------------|
| <b>Scores and amounts determined:</b>   |                    |                    |
| Assistance needs: _____ /48 points  |                    | \$ _____           |
| Supervision needs (0, 1 or 2): _____ points                                       | +                  | \$ _____           |
| <b>Total monthly amount of assistance granted:</b>                                |                    |                    |
| \$ _____  |                    |                    |
| <i>(may not exceed the maximum amount provided for in section 160 of the Act)</i> |                    |                    |
| <b>Evaluation covering the period:</b>  |                    |                    |
| <b>From</b> _____   | <b>to</b> _____    |                    |
| year   month   day  | year   month   day |                    |
| <b>Personal assistance services given by:</b> _____                               |                    |                    |
| <b>Evaluation made by</b> (name of rehabilitation counsellor): _____              |                    |                    |
| _____   | Date:              | _____              |
|   |                    | year   month   day |
| Resource persons consulted: _____   |                    |                    |
| _____   |                    |                    |
| _____   |                    |                    |
| _____   |                    |                    |
| _____   |                    |                    |

## Notice

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001)

### Table of gross annual income from suitable employments for 1998

Notice is hereby given that the Commission de la santé et de la sécurité du travail adopted the final text of the "Regulation respecting the table of gross annual income from suitable employments for 1998", the text of which appears below.

This Regulation was republished in accordance with the Regulations Act (R.S.Q., c. R-18.1) on page 5010 of the *Gazette officielle du Québec* of 1 October 1997 with a Notice that, upon the expiry of 45 days following that publication, the Commission de la santé et de la sécurité du travail could adopt the final text.

Pursuant to section 50 of the Act respecting industrial accidents and occupational diseases, the "Regulation respecting the table of gross annual income from suitable employments for 1998" has effect from 1 January 1998.

TREFFLÉ LACOMBE,  
*Chairman of the board and  
chief executive officer  
of the Commission de la santé  
et de la sécurité du travail*

## Regulation respecting the table of gross annual income from suitable employments for 1998

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001, s. 50)

**1.** The table of gross annual income from suitable employments for the year 1998 is as follows:

| Bracket |      | Lower limit |              | Higher limit |
|---------|------|-------------|--------------|--------------|
| 1.      | from | \$15,246    | to less than | \$16,000     |
| 2.      | "    | \$16,000    | "            | \$18,000     |
| 3.      | "    | \$18,000    | "            | \$21,000     |
| 4.      | "    | \$21,000    | "            | \$24,000     |
| 5.      | "    | \$24,000    | "            | \$27,000     |

| Bracket |   | Lower limit |         | Higher limit |
|---------|---|-------------|---------|--------------|
| 6.      | " | \$27,000    | "       | \$30,000     |
| 7.      | " | \$30,000    | "       | \$33,000     |
| 8.      | " | \$33,000    | "       | \$36,000     |
| 9.      | " | \$36,000    | "       | \$39,000     |
| 10.     | " | \$39,000    | "       | \$42,000     |
| 11.     | " | \$42,000    | "       | \$45,000     |
| 12.     | " | \$45,000    | "       | \$48,000     |
| 13.     | " | \$48,000    | "       | \$50,000     |
| 14.     | " | \$50,000    | or more |              |

**2.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

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## Notice

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001)

### Table of income replacement indemnities for 1998

Notice is hereby given that the Commission de la santé et de la sécurité du travail adopted the final text of the "Regulation respecting the table of income replacement indemnities for 1998", the text of which appears below.

This Regulation was republished in accordance with the Regulations Act (R.S.Q., c. R-18.1) on page 5011 of the *Gazette officielle du Québec* of 1 October 1997 with a Notice that, upon the expiry of 45 days following that publication, the Commission de la santé et de la sécurité du travail could adopt the final text.

Pursuant to section 63 of the Act respecting industrial accidents and occupational diseases, the "Regulation respecting the table of income replacement indemnities for 1998" has effect from 1 January 1998.

TREFFLÉ LACOMBE,  
*Chairman of the board and  
chief executive officer  
of the Commission de la santé  
et de la sécurité du travail*

## Regulation respecting the table of income replacement indemnities for 1998

An Act respecting industrial accidents and occupational diseases

(R.S.Q., c. A-3.001, s. 63)

**1.** For the purposes of establishing the income replacement indemnity payable from the fifteenth day, the gross income of the worker is taken into consideration up to the maximum yearly insurable earnings of \$50,000 for the year 1998.

**2.** For the purposes of computing the weighted net income, the family situations shall be determined as follows:

(1) Worker with dependent spouse:

- (a) Worker with spouse;
- (b) Worker with spouse and 1 dependent;
- (c) Worker with spouse and 2 dependents;
- (d) Worker with spouse and 3 dependents;
- (e) Worker with spouse and 4 dependents or more;

(2) Worker with non-dependent spouse:

- (a) Worker without dependent;
- (b) Worker with 1 dependent;
- (c) Worker with 2 dependents;
- (d) Worker with 3 dependents;
- (e) Worker with 4 dependents or more;

(3) Single or single-parent family:

- (a) Worker without dependent;
- (b) Worker with 1 dependent;
- (c) Worker with 2 dependents;
- (d) Worker with 3 dependents;
- (e) Worker with 4 dependents or more;

**3.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

### Annual gross income

### Income replacement indemnities (90 % of weighted net income for 1998) Worker with dependent spouse

|      | Number of dependents (including spouse) |          |          |          |           |
|------|---|----------|----------|----------|-----------|
|      | 1                                       | 2        | 3        | 4        | 5 or more |
| 100  | 87.39                                   | 87.39    | 87.39    | 87.39    | 87.39     |
| 200  | 174.78                                  | 174.78   | 174.78   | 174.78   | 174.78    |
| 300  | 262.17                                  | 262.17   | 262.17   | 262.17   | 262.17    |
| 400  | 349.56                                  | 349.56   | 349.56   | 349.56   | 349.56    |
| 500  | 436.95                                  | 436.95   | 436.95   | 436.95   | 436.95    |
| 600  | 524.34                                  | 524.34   | 524.34   | 524.34   | 524.34    |
| 700  | 611.73                                  | 611.73   | 611.73   | 611.73   | 611.73    |
| 800  | 699.12                                  | 699.12   | 699.12   | 699.12   | 699.12    |
| 900  | 786.51                                  | 786.51   | 786.51   | 786.51   | 786.51    |
| 1000 | 873.90                                  | 873.90   | 873.90   | 873.90   | 873.90    |
| 1100 | 961.29                                  | 961.29   | 961.29   | 961.29   | 961.29    |
| 1200 | 1,048.68                                | 1,048.68 | 1,048.68 | 1,048.68 | 1,048.68  |
| 1300 | 1,136.07                                | 1,136.07 | 1,136.07 | 1,136.07 | 1,136.07  |
| 1400 | 1,223.46                                | 1,223.46 | 1,223.46 | 1,223.46 | 1,223.46  |
| 1500 | 1,310.85                                | 1,310.85 | 1,310.85 | 1,310.85 | 1,310.85  |
| 1600 | 1,398.24                                | 1,398.24 | 1,398.24 | 1,398.24 | 1,398.24  |
| 1700 | 1,485.63                                | 1,485.63 | 1,485.63 | 1,485.63 | 1,485.63  |
| 1800 | 1,573.02                                | 1,573.02 | 1,573.02 | 1,573.02 | 1,573.02  |
| 1900 | 1,660.41                                | 1,660.41 | 1,660.41 | 1,660.41 | 1,660.41  |
| 2000 | 1,747.80                                | 1,747.80 | 1,747.80 | 1,747.80 | 1,747.80  |
| 2100 | 1,835.19                                | 1,835.19 | 1,835.19 | 1,835.19 | 1,835.19  |
| 2200 | 1,922.58                                | 1,922.58 | 1,922.58 | 1,922.58 | 1,922.58  |
| 2300 | 2,009.97                                | 2,009.97 | 2,009.97 | 2,009.97 | 2,009.97  |
| 2400 | 2,097.36                                | 2,097.36 | 2,097.36 | 2,097.36 | 2,097.36  |

Annual gross  
incomeIncome replacement indemnities  
(90 % of weighted net income for 1998)  
Worker with dependent spouse

|      | Number of dependents (including spouse) |          |          |          |           |
|------|---|----------|----------|----------|-----------|
|      | 1                                       | 2        | 3        | 4        | 5 or more |
| 2500 | 2,184.75                                | 2,184.75 | 2,184.75 | 2,184.75 | 2,184.75  |
| 2600 | 2,272.14                                | 2,272.14 | 2,272.14 | 2,272.14 | 2,272.14  |
| 2700 | 2,359.53                                | 2,359.53 | 2,359.53 | 2,359.53 | 2,359.53  |
| 2800 | 2,446.92                                | 2,446.92 | 2,446.92 | 2,446.92 | 2,446.92  |
| 2900 | 2,534.31                                | 2,534.31 | 2,534.31 | 2,534.31 | 2,534.31  |
| 3000 | 2,621.70                                | 2,621.70 | 2,621.70 | 2,621.70 | 2,621.70  |
| 3100 | 2,709.09                                | 2,709.09 | 2,709.09 | 2,709.09 | 2,709.09  |
| 3200 | 2,796.48                                | 2,796.48 | 2,796.48 | 2,796.48 | 2,796.48  |
| 3300 | 2,883.87                                | 2,883.87 | 2,883.87 | 2,883.87 | 2,883.87  |
| 3400 | 2,971.26                                | 2,971.26 | 2,971.26 | 2,971.26 | 2,971.26  |
| 3500 | 3,058.65                                | 3,058.65 | 3,058.65 | 3,058.65 | 3,058.65  |
| 3600 | 3,143.16                                | 3,143.16 | 3,143.16 | 3,143.16 | 3,143.16  |
| 3700 | 3,227.67                                | 3,227.67 | 3,227.67 | 3,227.67 | 3,227.67  |
| 3800 | 3,312.18                                | 3,312.18 | 3,312.18 | 3,312.18 | 3,312.18  |
| 3900 | 3,396.69                                | 3,396.69 | 3,396.69 | 3,396.69 | 3,396.69  |
| 4000 | 3,481.20                                | 3,481.20 | 3,481.20 | 3,481.20 | 3,481.20  |
| 4100 | 3,565.71                                | 3,565.71 | 3,565.71 | 3,565.71 | 3,565.71  |
| 4200 | 3,650.22                                | 3,650.22 | 3,650.22 | 3,650.22 | 3,650.22  |
| 4300 | 3,734.73                                | 3,734.73 | 3,734.73 | 3,734.73 | 3,734.73  |
| 4400 | 3,819.24                                | 3,819.24 | 3,819.24 | 3,819.24 | 3,819.24  |
| 4500 | 3,903.75                                | 3,903.75 | 3,903.75 | 3,903.75 | 3,903.75  |
| 4600 | 3,988.26                                | 3,988.26 | 3,988.26 | 3,988.26 | 3,988.26  |
| 4700 | 4,072.77                                | 4,072.77 | 4,072.77 | 4,072.77 | 4,072.77  |
| 4800 | 4,157.28                                | 4,157.28 | 4,157.28 | 4,157.28 | 4,157.28  |
| 4900 | 4,241.79                                | 4,241.79 | 4,241.79 | 4,241.79 | 4,241.79  |
| 5000 | 4,326.30                                | 4,326.30 | 4,326.30 | 4,326.30 | 4,326.30  |
| 5100 | 4,410.81                                | 4,410.81 | 4,410.81 | 4,410.81 | 4,410.81  |
| 5200 | 4,495.32                                | 4,495.32 | 4,495.32 | 4,495.32 | 4,495.32  |
| 5300 | 4,579.83                                | 4,579.83 | 4,579.83 | 4,579.83 | 4,579.83  |
| 5400 | 4,664.34                                | 4,664.34 | 4,664.34 | 4,664.34 | 4,664.34  |
| 5500 | 4,748.85                                | 4,748.85 | 4,748.85 | 4,748.85 | 4,748.85  |
| 5600 | 4,833.36                                | 4,833.36 | 4,833.36 | 4,833.36 | 4,833.36  |
| 5700 | 4,917.87                                | 4,917.87 | 4,917.87 | 4,917.87 | 4,917.87  |
| 5800 | 5,002.38                                | 5,002.38 | 5,002.38 | 5,002.38 | 5,002.38  |
| 5900 | 5,086.89                                | 5,086.89 | 5,086.89 | 5,086.89 | 5,086.89  |
| 6000 | 5,171.40                                | 5,171.40 | 5,171.40 | 5,171.40 | 5,171.40  |
| 6100 | 5,255.91                                | 5,255.91 | 5,255.91 | 5,255.91 | 5,255.91  |
| 6200 | 5,340.42                                | 5,340.42 | 5,340.42 | 5,340.42 | 5,340.42  |
| 6300 | 5,424.93                                | 5,424.93 | 5,424.93 | 5,424.93 | 5,424.93  |
| 6400 | 5,509.44                                | 5,509.44 | 5,509.44 | 5,509.44 | 5,509.44  |
| 6500 | 5,593.95                                | 5,593.95 | 5,593.95 | 5,593.95 | 5,593.95  |
| 6600 | 5,678.46                                | 5,678.46 | 5,678.46 | 5,678.46 | 5,678.46  |
| 6700 | 5,762.97                                | 5,762.97 | 5,762.97 | 5,762.97 | 5,762.97  |
| 6800 | 5,847.48                                | 5,847.48 | 5,847.48 | 5,847.48 | 5,847.48  |
| 6900 | 5,931.99                                | 5,931.99 | 5,931.99 | 5,931.99 | 5,931.99  |
| 7000 | 6,016.50                                | 6,016.50 | 6,016.50 | 6,016.50 | 6,016.50  |
| 7100 | 6,101.01                                | 6,101.01 | 6,101.01 | 6,101.01 | 6,101.01  |
| 7200 | 6,185.52                                | 6,185.52 | 6,185.52 | 6,185.52 | 6,185.52  |
| 7300 | 6,270.03                                | 6,270.03 | 6,270.03 | 6,270.03 | 6,270.03  |

Annual gross  
incomeIncome replacement indemnities  
(90 % of weighted net income for 1998)  
Worker with dependent spouse

|       | Number of dependents (including spouse) |           |           |           |           |
|-------|---|-----------|-----------|-----------|-----------|
|       | 1                                       | 2         | 3         | 4         | 5 or more |
| 7400  | 6,354.54                                | 6,354.54  | 6,354.54  | 6,354.54  | 6,354.54  |
| 7500  | 6,439.05                                | 6,439.05  | 6,439.05  | 6,439.05  | 6,439.05  |
| 7600  | 6,523.56                                | 6,523.56  | 6,523.56  | 6,523.56  | 6,523.56  |
| 7700  | 6,608.07                                | 6,608.07  | 6,608.07  | 6,608.07  | 6,608.07  |
| 7800  | 6,692.58                                | 6,692.58  | 6,692.58  | 6,692.58  | 6,692.58  |
| 7900  | 6,777.09                                | 6,777.09  | 6,777.09  | 6,777.09  | 6,777.09  |
| 8000  | 6,861.60                                | 6,861.60  | 6,861.60  | 6,861.60  | 6,861.60  |
| 8100  | 6,946.11                                | 6,946.11  | 6,946.11  | 6,946.11  | 6,946.11  |
| 8200  | 7,030.62                                | 7,030.62  | 7,030.62  | 7,030.62  | 7,030.62  |
| 8300  | 7,115.13                                | 7,115.13  | 7,115.13  | 7,115.13  | 7,115.13  |
| 8400  | 7,199.64                                | 7,199.64  | 7,199.64  | 7,199.64  | 7,199.64  |
| 8500  | 7,284.15                                | 7,284.15  | 7,284.15  | 7,284.15  | 7,284.15  |
| 8600  | 7,368.66                                | 7,368.66  | 7,368.66  | 7,368.66  | 7,368.66  |
| 8700  | 7,453.17                                | 7,453.17  | 7,453.17  | 7,453.17  | 7,453.17  |
| 8800  | 7,537.68                                | 7,537.68  | 7,537.68  | 7,537.68  | 7,537.68  |
| 8900  | 7,622.19                                | 7,622.19  | 7,622.19  | 7,622.19  | 7,622.19  |
| 9000  | 7,706.70                                | 7,706.70  | 7,706.70  | 7,706.70  | 7,706.70  |
| 9100  | 7,791.21                                | 7,791.21  | 7,791.21  | 7,791.21  | 7,791.21  |
| 9200  | 7,875.72                                | 7,875.72  | 7,875.72  | 7,875.72  | 7,875.72  |
| 9300  | 7,960.23                                | 7,960.23  | 7,960.23  | 7,960.23  | 7,960.23  |
| 9400  | 8,044.74                                | 8,044.74  | 8,044.74  | 8,044.74  | 8,044.74  |
| 9500  | 8,129.25                                | 8,129.25  | 8,129.25  | 8,129.25  | 8,129.25  |
| 9600  | 8,213.76                                | 8,213.76  | 8,213.76  | 8,213.76  | 8,213.76  |
| 9700  | 8,298.27                                | 8,298.27  | 8,298.27  | 8,298.27  | 8,298.27  |
| 9800  | 8,382.78                                | 8,382.78  | 8,382.78  | 8,382.78  | 8,382.78  |
| 9900  | 8,467.29                                | 8,467.29  | 8,467.29  | 8,467.29  | 8,467.29  |
| 10000 | 8,551.80                                | 8,551.80  | 8,551.80  | 8,551.80  | 8,551.80  |
| 10100 | 8,636.31                                | 8,636.31  | 8,636.31  | 8,636.31  | 8,636.31  |
| 10200 | 8,720.82                                | 8,720.82  | 8,720.82  | 8,720.82  | 8,720.82  |
| 10300 | 8,805.33                                | 8,805.33  | 8,805.33  | 8,805.33  | 8,805.33  |
| 10400 | 8,889.84                                | 8,889.84  | 8,889.84  | 8,889.84  | 8,889.84  |
| 10500 | 8,974.35                                | 8,974.35  | 8,974.35  | 8,974.35  | 8,974.35  |
| 10600 | 9,058.86                                | 9,058.86  | 9,058.86  | 9,058.86  | 9,058.86  |
| 10700 | 9,143.37                                | 9,143.37  | 9,143.37  | 9,143.37  | 9,143.37  |
| 10800 | 9,227.88                                | 9,227.88  | 9,227.88  | 9,227.88  | 9,227.88  |
| 10900 | 9,312.39                                | 9,312.39  | 9,312.39  | 9,312.39  | 9,312.39  |
| 11000 | 9,396.90                                | 9,396.90  | 9,396.90  | 9,396.90  | 9,396.90  |
| 11100 | 9,481.41                                | 9,481.41  | 9,481.41  | 9,481.41  | 9,481.41  |
| 11200 | 9,565.92                                | 9,565.92  | 9,565.92  | 9,565.92  | 9,565.92  |
| 11300 | 9,650.43                                | 9,650.43  | 9,650.43  | 9,650.43  | 9,650.43  |
| 11400 | 9,734.94                                | 9,734.94  | 9,734.94  | 9,734.94  | 9,734.94  |
| 11500 | 9,819.45                                | 9,819.45  | 9,819.45  | 9,819.45  | 9,819.45  |
| 11600 | 9,903.96                                | 9,903.96  | 9,903.96  | 9,903.96  | 9,903.96  |
| 11700 | 9,988.47                                | 9,988.47  | 9,988.47  | 9,988.47  | 9,988.47  |
| 11800 | 10,072.98                               | 10,072.98 | 10,072.98 | 10,072.98 | 10,072.98 |
| 11900 | 10,157.49                               | 10,157.49 | 10,157.49 | 10,157.49 | 10,157.49 |
| 12000 | 10,242.00                               | 10,242.00 | 10,242.00 | 10,242.00 | 10,242.00 |
| 12100 | 10,326.51                               | 10,326.51 | 10,326.51 | 10,326.51 | 10,326.51 |
| 12200 | 10,411.02                               | 10,411.02 | 10,411.02 | 10,411.02 | 10,411.02 |

Annual gross  
incomeIncome replacement indemnities  
(90 % of weighted net income for 1998)  
Worker with dependent spouse

|       | Number of dependents (including spouse) |           |           |           |           |
|-------|---|-----------|-----------|-----------|-----------|
|       | 1                                       | 2         | 3         | 4         | 5 or more |
| 12300 | 10,495.53                               | 10,495.53 | 10,495.53 | 10,495.53 | 10,495.53 |
| 12400 | 10,580.04                               | 10,580.04 | 10,580.04 | 10,580.04 | 10,580.04 |
| 12500 | 10,663.45                               | 10,663.45 | 10,663.45 | 10,663.45 | 10,663.45 |
| 12600 | 10,735.53                               | 10,735.53 | 10,735.53 | 10,735.53 | 10,735.53 |
| 12700 | 10,807.61                               | 10,807.61 | 10,807.61 | 10,807.61 | 10,807.61 |
| 12800 | 10,879.70                               | 10,879.70 | 10,879.70 | 10,879.70 | 10,879.70 |
| 12900 | 10,951.78                               | 10,951.78 | 10,951.78 | 10,951.78 | 10,951.78 |
| 13000 | 11,023.86                               | 11,023.86 | 11,023.86 | 11,023.86 | 11,023.86 |
| 13100 | 11,095.95                               | 11,095.95 | 11,095.95 | 11,095.95 | 11,095.95 |
| 13200 | 11,168.03                               | 11,168.03 | 11,168.03 | 11,168.03 | 11,168.03 |
| 13300 | 11,240.11                               | 11,240.11 | 11,240.11 | 11,240.11 | 11,240.11 |
| 13400 | 11,312.19                               | 11,312.19 | 11,312.19 | 11,312.19 | 11,312.19 |
| 13500 | 11,384.28                               | 11,384.28 | 11,384.28 | 11,384.28 | 11,384.28 |
| 13600 | 11,456.36                               | 11,456.36 | 11,456.36 | 11,456.36 | 11,456.36 |
| 13700 | 11,528.44                               | 11,528.44 | 11,528.44 | 11,528.44 | 11,528.44 |
| 13800 | 11,600.52                               | 11,600.52 | 11,600.52 | 11,600.52 | 11,600.52 |
| 13900 | 11,672.61                               | 11,672.61 | 11,672.61 | 11,672.61 | 11,672.61 |
| 14000 | 11,744.69                               | 11,744.69 | 11,744.69 | 11,744.69 | 11,744.69 |
| 14100 | 11,816.77                               | 11,816.77 | 11,816.77 | 11,816.77 | 11,816.77 |
| 14200 | 11,888.86                               | 11,888.86 | 11,888.86 | 11,888.86 | 11,888.86 |
| 14300 | 11,960.94                               | 11,960.94 | 11,960.94 | 11,960.94 | 11,960.94 |
| 14400 | 12,033.02                               | 12,033.02 | 12,033.02 | 12,033.02 | 12,033.02 |
| 14500 | 12,105.10                               | 12,105.10 | 12,105.10 | 12,105.10 | 12,105.10 |
| 14600 | 12,177.19                               | 12,177.19 | 12,177.19 | 12,177.19 | 12,177.19 |
| 14700 | 12,249.27                               | 12,249.27 | 12,249.27 | 12,249.27 | 12,249.27 |
| 14800 | 12,321.35                               | 12,321.35 | 12,321.35 | 12,321.35 | 12,321.35 |
| 14900 | 12,393.44                               | 12,393.44 | 12,393.44 | 12,393.44 | 12,393.44 |
| 15000 | 12,465.52                               | 12,465.52 | 12,465.52 | 12,465.52 | 12,465.52 |
| 15100 | 12,537.60                               | 12,537.60 | 12,537.60 | 12,537.60 | 12,537.60 |
| 15200 | 12,609.68                               | 12,609.68 | 12,609.68 | 12,609.68 | 12,609.68 |
| 15300 | 12,681.77                               | 12,681.77 | 12,681.77 | 12,681.77 | 12,681.77 |
| 15400 | 12,753.85                               | 12,753.85 | 12,753.85 | 12,753.85 | 12,753.85 |
| 15500 | 12,825.93                               | 12,825.93 | 12,825.93 | 12,825.93 | 12,825.93 |
| 15600 | 12,898.02                               | 12,898.02 | 12,898.02 | 12,898.02 | 12,898.02 |
| 15700 | 12,970.10                               | 12,970.10 | 12,970.10 | 12,970.10 | 12,970.10 |
| 15800 | 13,042.18                               | 13,042.18 | 13,042.18 | 13,042.18 | 13,042.18 |
| 15900 | 13,114.26                               | 13,114.26 | 13,114.26 | 13,114.26 | 13,114.26 |
| 16000 | 13,186.35                               | 13,186.35 | 13,186.35 | 13,186.35 | 13,186.35 |
| 16100 | 13,258.43                               | 13,258.43 | 13,258.43 | 13,258.43 | 13,258.43 |
| 16200 | 13,330.51                               | 13,330.51 | 13,330.51 | 13,330.51 | 13,330.51 |
| 16300 | 13,402.59                               | 13,402.59 | 13,402.59 | 13,402.59 | 13,402.59 |
| 16400 | 13,474.68                               | 13,474.68 | 13,474.68 | 13,474.68 | 13,474.68 |
| 16500 | 13,546.76                               | 13,546.76 | 13,546.76 | 13,546.76 | 13,546.76 |
| 16600 | 13,618.84                               | 13,618.84 | 13,618.84 | 13,618.84 | 13,618.84 |
| 16700 | 13,690.93                               | 13,690.93 | 13,690.93 | 13,690.93 | 13,690.93 |
| 16800 | 13,763.01                               | 13,763.01 | 13,763.01 | 13,763.01 | 13,763.01 |
| 16900 | 13,835.09                               | 13,835.09 | 13,835.09 | 13,835.09 | 13,835.09 |
| 17000 | 13,907.17                               | 13,907.17 | 13,907.17 | 13,907.17 | 13,907.17 |
| 17100 | 13,979.26                               | 13,979.26 | 13,979.26 | 13,979.26 | 13,979.26 |

Annual gross  
incomeIncome replacement indemnities  
(90 % of weighted net income for 1998)  
Worker with dependent spouse

|       | Number of dependents (including spouse) |           |           |           |           |
|-------|---|-----------|-----------|-----------|-----------|
|       | 1                                       | 2         | 3         | 4         | 5 or more |
| 17200 | 14,051.34                               | 14,051.34 | 14,051.34 | 14,051.34 | 14,051.34 |
| 17300 | 14,123.42                               | 14,123.42 | 14,123.42 | 14,123.42 | 14,123.42 |
| 17400 | 14,195.51                               | 14,195.51 | 14,195.51 | 14,195.51 | 14,195.51 |
| 17500 | 14,267.59                               | 14,267.59 | 14,267.59 | 14,267.59 | 14,267.59 |
| 17600 | 14,339.67                               | 14,339.67 | 14,339.67 | 14,339.67 | 14,339.67 |
| 17700 | 14,411.75                               | 14,411.75 | 14,411.75 | 14,411.75 | 14,411.75 |
| 17800 | 14,483.84                               | 14,483.84 | 14,483.84 | 14,483.84 | 14,483.84 |
| 17900 | 14,555.92                               | 14,555.92 | 14,555.92 | 14,555.92 | 14,555.92 |
| 18000 | 14,628.00                               | 14,628.00 | 14,628.00 | 14,628.00 | 14,628.00 |
| 18100 | 14,700.09                               | 14,700.09 | 14,700.09 | 14,700.09 | 14,700.09 |
| 18200 | 14,772.17                               | 14,772.17 | 14,772.17 | 14,772.17 | 14,772.17 |
| 18300 | 14,844.25                               | 14,844.25 | 14,844.25 | 14,844.25 | 14,844.25 |
| 18400 | 14,916.33                               | 14,916.33 | 14,916.33 | 14,916.33 | 14,916.33 |
| 18500 | 14,988.42                               | 14,988.42 | 14,988.42 | 14,988.42 | 14,988.42 |
| 18600 | 15,060.50                               | 15,060.50 | 15,060.50 | 15,060.50 | 15,060.50 |
| 18700 | 15,132.58                               | 15,132.58 | 15,132.58 | 15,132.58 | 15,132.58 |
| 18800 | 15,204.67                               | 15,204.67 | 15,204.67 | 15,204.67 | 15,204.67 |
| 18900 | 15,276.75                               | 15,276.75 | 15,276.75 | 15,276.75 | 15,276.75 |
| 19000 | 15,344.32                               | 15,348.83 | 15,348.83 | 15,348.83 | 15,348.83 |
| 19100 | 15,398.35                               | 15,420.91 | 15,420.91 | 15,420.91 | 15,420.91 |
| 19200 | 15,452.37                               | 15,493.00 | 15,493.00 | 15,493.00 | 15,493.00 |
| 19300 | 15,506.40                               | 15,565.08 | 15,565.08 | 15,565.08 | 15,565.08 |
| 19400 | 15,560.43                               | 15,637.16 | 15,637.16 | 15,637.16 | 15,637.16 |
| 19500 | 15,614.46                               | 15,709.24 | 15,709.24 | 15,709.24 | 15,709.24 |
| 19600 | 15,668.49                               | 15,781.33 | 15,781.33 | 15,781.33 | 15,781.33 |
| 19700 | 15,722.52                               | 15,853.41 | 15,853.41 | 15,853.41 | 15,853.41 |
| 19800 | 15,776.55                               | 15,925.49 | 15,925.49 | 15,925.49 | 15,925.49 |
| 19900 | 15,830.58                               | 15,997.58 | 15,997.58 | 15,997.58 | 15,997.58 |
| 20000 | 15,884.61                               | 16,069.66 | 16,069.66 | 16,069.66 | 16,069.66 |
| 20100 | 15,938.63                               | 16,141.74 | 16,141.74 | 16,141.74 | 16,141.74 |
| 20200 | 15,992.66                               | 16,213.82 | 16,213.82 | 16,213.82 | 16,213.82 |
| 20300 | 16,046.69                               | 16,285.91 | 16,285.91 | 16,285.91 | 16,285.91 |
| 20400 | 16,100.72                               | 16,357.99 | 16,357.99 | 16,357.99 | 16,357.99 |
| 20500 | 16,154.75                               | 16,430.07 | 16,430.07 | 16,430.07 | 16,430.07 |
| 20600 | 16,208.78                               | 16,502.16 | 16,502.16 | 16,502.16 | 16,502.16 |
| 20700 | 16,262.81                               | 16,574.24 | 16,574.24 | 16,574.24 | 16,574.24 |
| 20800 | 16,316.84                               | 16,646.32 | 16,646.32 | 16,646.32 | 16,646.32 |
| 20900 | 16,370.86                               | 16,718.40 | 16,718.40 | 16,718.40 | 16,718.40 |
| 21000 | 16,424.89                               | 16,790.49 | 16,790.49 | 16,790.49 | 16,790.49 |
| 21100 | 16,478.92                               | 16,862.57 | 16,862.57 | 16,862.57 | 16,862.57 |
| 21200 | 16,532.95                               | 16,934.65 | 16,934.65 | 16,934.65 | 16,934.65 |
| 21300 | 16,586.98                               | 17,006.74 | 17,006.74 | 17,006.74 | 17,006.74 |
| 21400 | 16,641.01                               | 17,078.82 | 17,078.82 | 17,078.82 | 17,078.82 |
| 21500 | 16,695.04                               | 17,150.90 | 17,150.90 | 17,150.90 | 17,150.90 |
| 21600 | 16,749.07                               | 17,222.98 | 17,222.98 | 17,222.98 | 17,222.98 |
| 21700 | 16,803.09                               | 17,295.07 | 17,295.07 | 17,295.07 | 17,295.07 |
| 21800 | 16,857.12                               | 17,367.15 | 17,367.15 | 17,367.15 | 17,367.15 |
| 21900 | 16,911.15                               | 17,439.23 | 17,439.23 | 17,439.23 | 17,439.23 |
| 22000 | 16,965.18                               | 17,511.31 | 17,511.31 | 17,511.31 | 17,511.31 |

Annual gross  
incomeIncome replacement indemnities  
(90 % of weighted net income for 1998)  
Worker with dependent spouse

|       | Number of dependents (including spouse) |           |           |           |           |
|-------|---|-----------|-----------|-----------|-----------|
|       | 1                                       | 2         | 3         | 4         | 5 or more |
| 22100 | 17,019.21                               | 17,583.40 | 17,583.40 | 17,583.40 | 17,583.40 |
| 22200 | 17,073.24                               | 17,655.48 | 17,655.48 | 17,655.48 | 17,655.48 |
| 22300 | 17,127.27                               | 17,727.56 | 17,727.56 | 17,727.56 | 17,727.56 |
| 22400 | 17,181.30                               | 17,799.65 | 17,799.65 | 17,799.65 | 17,799.65 |
| 22500 | 17,235.33                               | 17,871.73 | 17,871.73 | 17,871.73 | 17,871.73 |
| 22600 | 17,289.35                               | 17,943.81 | 17,943.81 | 17,943.81 | 17,943.81 |
| 22700 | 17,343.38                               | 18,015.89 | 18,015.89 | 18,015.89 | 18,015.89 |
| 22800 | 17,397.41                               | 18,087.98 | 18,087.98 | 18,087.98 | 18,087.98 |
| 22900 | 17,451.44                               | 18,160.06 | 18,160.06 | 18,160.06 | 18,160.06 |
| 23000 | 17,505.47                               | 18,232.14 | 18,232.14 | 18,232.14 | 18,232.14 |
| 23100 | 17,559.50                               | 18,304.23 | 18,304.23 | 18,304.23 | 18,304.23 |
| 23200 | 17,613.53                               | 18,376.31 | 18,376.31 | 18,376.31 | 18,376.31 |
| 23300 | 17,667.56                               | 18,448.39 | 18,448.39 | 18,448.39 | 18,448.39 |
| 23400 | 17,721.58                               | 18,520.47 | 18,520.47 | 18,520.47 | 18,520.47 |
| 23500 | 17,775.61                               | 18,592.56 | 18,592.56 | 18,592.56 | 18,592.56 |
| 23600 | 17,829.64                               | 18,664.64 | 18,664.64 | 18,664.64 | 18,664.64 |
| 23700 | 17,883.67                               | 18,736.72 | 18,736.72 | 18,736.72 | 18,736.72 |
| 23800 | 17,937.70                               | 18,808.81 | 18,808.81 | 18,808.81 | 18,808.81 |
| 23900 | 17,991.73                               | 18,880.89 | 18,880.89 | 18,880.89 | 18,880.89 |
| 24000 | 18,045.76                               | 18,952.97 | 18,952.97 | 18,952.97 | 18,952.97 |
| 24100 | 18,099.79                               | 19,025.05 | 19,025.05 | 19,025.05 | 19,025.05 |
| 24200 | 18,153.82                               | 19,097.14 | 19,097.14 | 19,097.14 | 19,097.14 |
| 24300 | 18,207.84                               | 19,169.22 | 19,169.22 | 19,169.22 | 19,169.22 |
| 24400 | 18,261.87                               | 19,241.30 | 19,241.30 | 19,241.30 | 19,241.30 |
| 24500 | 18,315.90                               | 19,313.38 | 19,313.38 | 19,313.38 | 19,313.38 |
| 24600 | 18,369.93                               | 19,385.47 | 19,385.47 | 19,385.47 | 19,385.47 |
| 24700 | 18,423.96                               | 19,457.55 | 19,457.55 | 19,457.55 | 19,457.55 |
| 24800 | 18,477.99                               | 19,529.63 | 19,529.63 | 19,529.63 | 19,529.63 |
| 24900 | 18,532.02                               | 19,601.72 | 19,601.72 | 19,601.72 | 19,601.72 |
| 25000 | 18,586.05                               | 19,673.80 | 19,673.80 | 19,673.80 | 19,673.80 |
| 25100 | 18,637.37                               | 19,745.88 | 19,745.88 | 19,745.88 | 19,745.88 |
| 25200 | 18,688.69                               | 19,817.96 | 19,817.96 | 19,817.96 | 19,817.96 |
| 25300 | 18,740.01                               | 19,890.05 | 19,890.05 | 19,890.05 | 19,890.05 |
| 25400 | 18,791.33                               | 19,962.13 | 19,962.13 | 19,962.13 | 19,962.13 |
| 25500 | 18,842.65                               | 20,034.21 | 20,034.21 | 20,034.21 | 20,034.21 |
| 25600 | 18,893.97                               | 20,106.30 | 20,106.30 | 20,106.30 | 20,106.30 |
| 25700 | 18,945.29                               | 20,178.38 | 20,178.38 | 20,178.38 | 20,178.38 |
| 25800 | 18,996.61                               | 20,250.46 | 20,250.46 | 20,250.46 | 20,250.46 |
| 25900 | 19,047.93                               | 20,322.54 | 20,322.54 | 20,322.54 | 20,322.54 |
| 26000 | 19,099.25                               | 20,394.63 | 20,394.63 | 20,394.63 | 20,394.63 |
| 26100 | 19,150.57                               | 20,466.71 | 20,466.71 | 20,466.71 | 20,466.71 |
| 26200 | 19,201.89                               | 20,538.79 | 20,538.79 | 20,538.79 | 20,538.79 |
| 26300 | 19,253.21                               | 20,610.88 | 20,610.88 | 20,610.88 | 20,610.88 |
| 26400 | 19,304.54                               | 20,682.96 | 20,682.96 | 20,682.96 | 20,682.96 |
| 26500 | 19,355.86                               | 20,755.04 | 20,755.04 | 20,755.04 | 20,755.04 |
| 26600 | 19,407.18                               | 20,827.12 | 20,827.12 | 20,827.12 | 20,827.12 |
| 26700 | 19,458.50                               | 20,899.21 | 20,899.21 | 20,899.21 | 20,899.21 |
| 26800 | 19,509.82                               | 20,971.29 | 20,971.29 | 20,971.29 | 20,971.29 |
| 26900 | 19,561.14                               | 21,043.37 | 21,043.37 | 21,043.37 | 21,043.37 |



Annual gross  
incomeIncome replacement indemnities  
(90 % of weighted net income for 1998)  
Worker with dependent spouse

|       | Number of dependents (including spouse) |           |           |           |           |
|-------|---|-----------|-----------|-----------|-----------|
|       | 1                                       | 2         | 3         | 4         | 5 or more |
| 27000 | 19,612.46                               | 21,115.46 | 21,115.46 | 21,115.46 | 21,115.46 |
| 27100 | 19,663.78                               | 21,187.54 | 21,187.54 | 21,187.54 | 21,187.54 |
| 27200 | 19,715.10                               | 21,259.62 | 21,259.62 | 21,259.62 | 21,259.62 |
| 27300 | 19,766.42                               | 21,331.70 | 21,331.70 | 21,331.70 | 21,331.70 |
| 27400 | 19,817.74                               | 21,403.79 | 21,403.79 | 21,403.79 | 21,403.79 |
| 27500 | 19,869.06                               | 21,475.87 | 21,475.87 | 21,475.87 | 21,475.87 |
| 27600 | 19,920.38                               | 21,547.95 | 21,547.95 | 21,547.95 | 21,547.95 |
| 27700 | 19,971.70                               | 21,620.03 | 21,620.03 | 21,620.03 | 21,620.03 |
| 27800 | 20,023.03                               | 21,692.12 | 21,692.12 | 21,692.12 | 21,692.12 |
| 27900 | 20,074.35                               | 21,764.20 | 21,764.20 | 21,764.20 | 21,764.20 |
| 28000 | 20,125.67                               | 21,836.28 | 21,836.28 | 21,836.28 | 21,836.28 |
| 28100 | 20,176.99                               | 21,908.37 | 21,908.37 | 21,908.37 | 21,908.37 |
| 28200 | 20,228.31                               | 21,980.45 | 21,980.45 | 21,980.45 | 21,980.45 |
| 28300 | 20,279.63                               | 22,048.92 | 22,052.53 | 22,052.53 | 22,052.53 |
| 28400 | 20,330.95                               | 22,094.83 | 22,124.61 | 22,124.61 | 22,124.61 |
| 28500 | 20,382.27                               | 22,140.73 | 22,196.70 | 22,196.70 | 22,196.70 |
| 28600 | 20,433.59                               | 22,186.63 | 22,268.78 | 22,268.78 | 22,268.78 |
| 28700 | 20,484.91                               | 22,232.54 | 22,340.86 | 22,340.86 | 22,340.86 |
| 28800 | 20,536.23                               | 22,278.44 | 22,412.95 | 22,412.95 | 22,412.95 |
| 28900 | 20,587.55                               | 22,324.35 | 22,485.03 | 22,485.03 | 22,485.03 |
| 29000 | 20,638.87                               | 22,370.25 | 22,557.11 | 22,557.11 | 22,557.11 |
| 29100 | 20,690.19                               | 22,416.16 | 22,629.19 | 22,629.19 | 22,629.19 |
| 29200 | 20,741.52                               | 22,462.06 | 22,701.28 | 22,701.28 | 22,701.28 |
| 29300 | 20,792.84                               | 22,507.97 | 22,773.36 | 22,773.36 | 22,773.36 |
| 29400 | 20,844.16                               | 22,553.87 | 22,845.44 | 22,845.44 | 22,845.44 |
| 29500 | 20,895.48                               | 22,599.77 | 22,917.53 | 22,917.53 | 22,917.53 |
| 29600 | 20,946.10                               | 22,644.98 | 22,988.91 | 22,988.91 | 22,988.91 |
| 29700 | 20,990.41                               | 22,683.88 | 23,053.98 | 23,053.98 | 23,053.98 |
| 29800 | 21,034.73                               | 22,722.77 | 23,119.06 | 23,119.06 | 23,119.06 |
| 29900 | 21,079.04                               | 22,761.67 | 23,184.14 | 23,184.14 | 23,184.14 |
| 30000 | 21,123.35                               | 22,800.57 | 23,249.21 | 23,249.21 | 23,249.21 |
| 30100 | 21,167.67                               | 22,839.47 | 23,314.29 | 23,314.29 | 23,314.29 |
| 30200 | 21,211.98                               | 22,878.37 | 23,376.66 | 23,379.37 | 23,379.37 |
| 30300 | 21,256.30                               | 22,917.26 | 23,415.56 | 23,444.44 | 23,444.44 |
| 30400 | 21,300.61                               | 22,956.16 | 23,454.45 | 23,509.52 | 23,509.52 |
| 30500 | 21,344.93                               | 22,995.06 | 23,493.35 | 23,574.59 | 23,574.59 |
| 30600 | 21,389.24                               | 23,033.96 | 23,532.25 | 23,639.67 | 23,639.67 |
| 30700 | 21,433.55                               | 23,072.86 | 23,571.15 | 23,704.75 | 23,704.75 |
| 30800 | 21,477.87                               | 23,111.75 | 23,610.05 | 23,769.82 | 23,769.82 |
| 30900 | 21,522.18                               | 23,150.65 | 23,648.94 | 23,834.90 | 23,834.90 |
| 31000 | 21,566.50                               | 23,189.55 | 23,687.84 | 23,899.98 | 23,899.98 |
| 31100 | 21,610.81                               | 23,228.45 | 23,726.74 | 23,965.05 | 23,965.05 |
| 31200 | 21,655.12                               | 23,267.35 | 23,765.64 | 24,030.13 | 24,030.13 |
| 31300 | 21,699.44                               | 23,306.24 | 23,804.54 | 24,095.20 | 24,095.20 |
| 31400 | 21,743.75                               | 23,345.14 | 23,843.43 | 24,160.28 | 24,160.28 |
| 31500 | 21,788.07                               | 23,384.04 | 23,882.33 | 24,225.36 | 24,225.36 |
| 31600 | 21,832.38                               | 23,422.94 | 23,921.23 | 24,290.43 | 24,290.43 |
| 31700 | 21,876.70                               | 23,461.84 | 23,960.13 | 24,355.51 | 24,355.51 |
| 31800 | 21,921.01                               | 23,500.73 | 23,999.03 | 24,420.59 | 24,420.59 |

Annual gross  
incomeIncome replacement indemnities  
(90 % of weighted net income for 1998)  
Worker with dependent spouse

|       | Number of dependents (including spouse) |           |           |           |           |
|-------|---|-----------|-----------|-----------|-----------|
|       | 1                                       | 2         | 3         | 4         | 5 or more |
| 31900 | 21,965.32                               | 23,539.63 | 24,037.92 | 24,485.66 | 24,485.66 |
| 32000 | 22,009.64                               | 23,578.53 | 24,076.82 | 24,550.74 | 24,550.74 |
| 32100 | 22,053.95                               | 23,617.43 | 24,115.72 | 24,614.01 | 24,615.81 |
| 32200 | 22,098.27                               | 23,656.33 | 24,154.62 | 24,652.91 | 24,680.89 |
| 32300 | 22,142.58                               | 23,695.22 | 24,193.52 | 24,691.81 | 24,745.97 |
| 32400 | 22,186.89                               | 23,734.12 | 24,232.41 | 24,730.70 | 24,811.04 |
| 32500 | 22,231.21                               | 23,773.02 | 24,271.31 | 24,769.60 | 24,876.12 |
| 32600 | 22,275.52                               | 23,811.92 | 24,310.21 | 24,808.50 | 24,941.20 |
| 32700 | 22,319.84                               | 23,850.82 | 24,349.11 | 24,847.40 | 25,006.27 |
| 32800 | 22,364.15                               | 23,889.71 | 24,388.01 | 24,886.30 | 25,071.35 |
| 32900 | 22,408.47                               | 23,928.61 | 24,426.90 | 24,925.19 | 25,136.43 |
| 33000 | 22,452.78                               | 23,967.51 | 24,465.80 | 24,964.09 | 25,201.50 |
| 33100 | 22,497.09                               | 24,006.41 | 24,504.70 | 25,002.99 | 25,266.58 |
| 33200 | 22,541.41                               | 24,045.31 | 24,543.60 | 25,041.89 | 25,331.65 |
| 33300 | 22,585.72                               | 24,084.20 | 24,582.50 | 25,080.79 | 25,396.73 |
| 33400 | 22,630.04                               | 24,123.10 | 24,621.39 | 25,119.68 | 25,461.81 |
| 33500 | 22,674.35                               | 24,162.00 | 24,660.29 | 25,158.58 | 25,526.88 |
| 33600 | 22,718.67                               | 24,200.90 | 24,699.19 | 25,197.48 | 25,591.96 |
| 33700 | 22,762.98                               | 24,239.80 | 24,738.09 | 25,236.38 | 25,657.04 |
| 33800 | 22,807.29                               | 24,278.69 | 24,776.99 | 25,275.28 | 25,722.11 |
| 33900 | 22,851.61                               | 24,317.59 | 24,815.88 | 25,314.17 | 25,787.19 |
| 34000 | 22,895.92                               | 24,356.49 | 24,854.78 | 25,353.07 | 25,851.36 |
| 34100 | 22,940.24                               | 24,395.39 | 24,893.68 | 25,391.97 | 25,890.26 |
| 34200 | 22,984.55                               | 24,434.29 | 24,932.58 | 25,430.87 | 25,929.16 |
| 34300 | 23,028.86                               | 24,473.18 | 24,971.48 | 25,469.77 | 25,968.06 |
| 34400 | 23,073.18                               | 24,512.08 | 25,010.37 | 25,508.66 | 26,006.95 |
| 34500 | 23,117.49                               | 24,550.98 | 25,049.27 | 25,547.56 | 26,045.85 |
| 34600 | 23,161.81                               | 24,589.88 | 25,088.17 | 25,586.46 | 26,084.75 |
| 34700 | 23,206.12                               | 24,628.78 | 25,127.07 | 25,625.36 | 26,123.65 |
| 34800 | 23,250.44                               | 24,667.67 | 25,165.97 | 25,664.26 | 26,162.55 |
| 34900 | 23,294.75                               | 24,706.57 | 25,204.86 | 25,703.15 | 26,201.44 |
| 35000 | 23,339.06                               | 24,745.47 | 25,243.76 | 25,742.05 | 26,240.34 |
| 35100 | 23,383.38                               | 24,784.37 | 25,282.66 | 25,780.95 | 26,279.24 |
| 35200 | 23,427.69                               | 24,823.27 | 25,321.56 | 25,819.85 | 26,318.14 |
| 35300 | 23,472.01                               | 24,862.16 | 25,360.46 | 25,858.75 | 26,357.04 |
| 35400 | 23,516.32                               | 24,901.06 | 25,399.35 | 25,897.64 | 26,395.93 |
| 35500 | 23,560.64                               | 24,939.96 | 25,438.25 | 25,936.54 | 26,434.83 |
| 35600 | 23,604.95                               | 24,978.86 | 25,477.15 | 25,975.44 | 26,473.73 |
| 35700 | 23,649.26                               | 25,017.76 | 25,516.05 | 26,014.34 | 26,512.63 |
| 35800 | 23,693.58                               | 25,056.65 | 25,554.95 | 26,053.24 | 26,551.53 |
| 35900 | 23,737.89                               | 25,095.55 | 25,593.84 | 26,092.13 | 26,590.42 |
| 36000 | 23,782.21                               | 25,134.45 | 25,632.74 | 26,131.03 | 26,629.32 |
| 36100 | 23,826.52                               | 25,173.35 | 25,671.64 | 26,169.93 | 26,668.22 |
| 36200 | 23,870.83                               | 25,212.25 | 25,710.54 | 26,208.83 | 26,707.12 |
| 36300 | 23,915.15                               | 25,251.14 | 25,749.44 | 26,247.73 | 26,746.02 |
| 36400 | 23,959.46                               | 25,290.04 | 25,788.33 | 26,286.62 | 26,784.91 |
| 36500 | 24,003.78                               | 25,328.94 | 25,827.23 | 26,325.52 | 26,823.81 |
| 36600 | 24,048.09                               | 25,367.84 | 25,866.13 | 26,364.42 | 26,862.71 |
| 36700 | 24,092.41                               | 25,406.74 | 25,905.03 | 26,403.32 | 26,901.61 |

Annual gross  
incomeIncome replacement indemnities  
(90 % of weighted net income for 1998)  
Worker with dependent spouse

|       | Number of dependents (including spouse) |           |           |           |           |
|-------|---|-----------|-----------|-----------|-----------|
|       | 1                                       | 2         | 3         | 4         | 5 or more |
| 36800 | 24,136.72                               | 25,445.63 | 25,943.93 | 26,442.22 | 26,940.51 |
| 36900 | 24,181.03                               | 25,484.53 | 25,982.82 | 26,481.11 | 26,979.40 |
| 37000 | 24,227.80                               | 25,525.89 | 26,024.18 | 26,522.47 | 27,020.76 |
| 37100 | 24,274.58                               | 25,567.24 | 26,065.53 | 26,563.82 | 27,062.11 |
| 37200 | 24,321.35                               | 25,608.60 | 26,106.89 | 26,605.18 | 27,103.47 |
| 37300 | 24,368.12                               | 25,649.95 | 26,148.24 | 26,646.53 | 27,144.82 |
| 37400 | 24,414.89                               | 25,691.31 | 26,189.60 | 26,687.89 | 27,186.18 |
| 37500 | 24,461.66                               | 25,732.66 | 26,230.95 | 26,729.24 | 27,227.53 |
| 37600 | 24,508.43                               | 25,774.01 | 26,272.30 | 26,770.60 | 27,268.89 |
| 37700 | 24,555.20                               | 25,815.37 | 26,313.66 | 26,811.95 | 27,310.24 |
| 37800 | 24,601.97                               | 25,856.72 | 26,355.01 | 26,853.30 | 27,351.59 |
| 37900 | 24,648.74                               | 25,898.08 | 26,396.37 | 26,894.66 | 27,392.95 |
| 38000 | 24,695.51                               | 25,939.43 | 26,437.72 | 26,936.01 | 27,434.30 |
| 38100 | 24,742.28                               | 25,980.79 | 26,479.08 | 26,977.37 | 27,475.66 |
| 38200 | 24,789.05                               | 26,022.14 | 26,520.43 | 27,018.72 | 27,517.01 |
| 38300 | 24,835.82                               | 26,063.50 | 26,561.79 | 27,060.08 | 27,558.37 |
| 38400 | 24,882.59                               | 26,104.85 | 26,603.14 | 27,101.43 | 27,599.72 |
| 38500 | 24,929.37                               | 26,146.20 | 26,644.50 | 27,142.79 | 27,641.08 |
| 38600 | 24,976.14                               | 26,187.56 | 26,685.85 | 27,184.14 | 27,682.43 |
| 38700 | 25,022.91                               | 26,228.91 | 26,727.20 | 27,225.49 | 27,723.79 |
| 38800 | 25,069.68                               | 26,270.27 | 26,768.56 | 27,266.85 | 27,765.14 |
| 38900 | 25,116.45                               | 26,311.62 | 26,809.91 | 27,308.20 | 27,806.49 |
| 39000 | 25,163.22                               | 26,352.98 | 26,851.27 | 27,349.56 | 27,847.85 |
| 39100 | 25,212.22                               | 26,396.56 | 26,894.85 | 27,393.14 | 27,891.43 |
| 39200 | 25,261.21                               | 26,440.14 | 26,938.43 | 27,436.72 | 27,935.01 |
| 39300 | 25,310.21                               | 26,483.72 | 26,982.01 | 27,480.30 | 27,978.59 |
| 39400 | 25,359.21                               | 26,527.30 | 27,025.59 | 27,523.88 | 28,022.17 |
| 39500 | 25,408.20                               | 26,570.88 | 27,069.17 | 27,567.46 | 28,065.75 |
| 39600 | 25,457.20                               | 26,614.46 | 27,112.75 | 27,611.04 | 28,109.33 |
| 39700 | 25,506.20                               | 26,658.04 | 27,156.33 | 27,654.62 | 28,152.91 |
| 39800 | 25,555.19                               | 26,701.62 | 27,199.91 | 27,698.20 | 28,196.49 |
| 39900 | 25,604.19                               | 26,745.20 | 27,243.49 | 27,741.78 | 28,240.07 |
| 40000 | 25,653.19                               | 26,788.78 | 27,287.07 | 27,785.37 | 28,283.66 |
| 40100 | 25,702.18                               | 26,832.37 | 27,330.66 | 27,828.95 | 28,327.24 |
| 40200 | 25,751.18                               | 26,875.95 | 27,374.24 | 27,872.53 | 28,370.82 |
| 40300 | 25,800.18                               | 26,919.53 | 27,417.82 | 27,916.11 | 28,414.40 |
| 40400 | 25,849.18                               | 26,963.11 | 27,461.40 | 27,959.69 | 28,457.98 |
| 40500 | 25,898.17                               | 27,006.69 | 27,504.98 | 28,003.27 | 28,501.56 |
| 40600 | 25,947.17                               | 27,050.27 | 27,548.56 | 28,046.85 | 28,545.14 |
| 40700 | 25,996.17                               | 27,093.85 | 27,592.14 | 28,090.43 | 28,588.72 |
| 40800 | 26,045.16                               | 27,137.43 | 27,635.72 | 28,134.01 | 28,632.30 |
| 40900 | 26,094.16                               | 27,181.01 | 27,679.30 | 28,177.59 | 28,675.88 |
| 41000 | 26,143.16                               | 27,224.59 | 27,722.88 | 28,221.17 | 28,719.46 |
| 41100 | 26,192.15                               | 27,268.17 | 27,766.46 | 28,264.75 | 28,763.04 |
| 41200 | 26,241.15                               | 27,311.75 | 27,810.04 | 28,308.33 | 28,806.62 |
| 41300 | 26,290.15                               | 27,355.33 | 27,853.62 | 28,351.91 | 28,850.20 |
| 41400 | 26,339.14                               | 27,398.91 | 27,897.20 | 28,395.50 | 28,893.79 |
| 41500 | 26,388.14                               | 27,442.49 | 27,940.79 | 28,439.08 | 28,937.37 |
| 41600 | 26,437.14                               | 27,486.08 | 27,984.37 | 28,482.66 | 28,980.95 |

Annual gross  
incomeIncome replacement indemnities  
(90 % of weighted net income for 1998)  
Worker with dependent spouse

|       | Number of dependents (including spouse) |           |           |           |           |
|-------|---|-----------|-----------|-----------|-----------|
|       | 1                                       | 2         | 3         | 4         | 5 or more |
| 41700 | 26,486.14                               | 27,529.66 | 28,027.95 | 28,526.24 | 29,024.53 |
| 41800 | 26,535.13                               | 27,573.24 | 28,071.53 | 28,569.82 | 29,068.11 |
| 41900 | 26,584.13                               | 27,616.82 | 28,115.11 | 28,613.40 | 29,111.69 |
| 42000 | 26,633.13                               | 27,660.40 | 28,158.69 | 28,656.98 | 29,155.27 |
| 42100 | 26,682.12                               | 27,703.98 | 28,202.27 | 28,700.56 | 29,198.85 |
| 42200 | 26,731.12                               | 27,747.56 | 28,245.85 | 28,744.14 | 29,242.43 |
| 42300 | 26,780.12                               | 27,791.14 | 28,289.43 | 28,787.72 | 29,286.01 |
| 42400 | 26,829.11                               | 27,834.72 | 28,333.01 | 28,831.30 | 29,329.59 |
| 42500 | 26,878.11                               | 27,878.30 | 28,376.59 | 28,874.88 | 29,373.17 |
| 42600 | 26,927.11                               | 27,921.88 | 28,420.17 | 28,918.46 | 29,416.75 |
| 42700 | 26,976.10                               | 27,965.46 | 28,463.75 | 28,962.04 | 29,460.33 |
| 42800 | 27,025.10                               | 28,009.04 | 28,507.33 | 29,005.62 | 29,503.92 |
| 42900 | 27,074.10                               | 28,052.62 | 28,550.92 | 29,049.21 | 29,547.50 |
| 43000 | 27,123.09                               | 28,096.21 | 28,594.50 | 29,092.79 | 29,591.08 |
| 43100 | 27,172.09                               | 28,139.79 | 28,638.08 | 29,136.37 | 29,634.66 |
| 43200 | 27,221.09                               | 28,183.37 | 28,681.66 | 29,179.95 | 29,678.24 |
| 43300 | 27,270.09                               | 28,226.95 | 28,725.24 | 29,223.53 | 29,721.82 |
| 43400 | 27,319.08                               | 28,270.53 | 28,768.82 | 29,267.11 | 29,765.40 |
| 43500 | 27,368.08                               | 28,314.11 | 28,812.40 | 29,310.69 | 29,808.98 |
| 43600 | 27,417.08                               | 28,357.69 | 28,855.98 | 29,354.27 | 29,852.56 |
| 43700 | 27,466.07                               | 28,401.27 | 28,899.56 | 29,397.85 | 29,896.14 |
| 43800 | 27,515.07                               | 28,444.85 | 28,943.14 | 29,441.43 | 29,939.72 |
| 43900 | 27,564.07                               | 28,488.43 | 28,986.72 | 29,485.01 | 29,983.30 |
| 44000 | 27,613.06                               | 28,532.01 | 29,030.30 | 29,528.59 | 30,026.88 |
| 44100 | 27,662.06                               | 28,575.59 | 29,073.88 | 29,572.17 | 30,070.46 |
| 44200 | 27,711.06                               | 28,619.17 | 29,117.46 | 29,615.75 | 30,114.05 |
| 44300 | 27,760.05                               | 28,662.75 | 29,161.04 | 29,659.34 | 30,157.63 |
| 44400 | 27,809.05                               | 28,706.34 | 29,204.63 | 29,702.92 | 30,201.21 |
| 44500 | 27,858.05                               | 28,749.92 | 29,248.21 | 29,746.50 | 30,244.79 |
| 44600 | 27,907.05                               | 28,793.50 | 29,291.79 | 29,790.08 | 30,288.37 |
| 44700 | 27,956.04                               | 28,837.08 | 29,335.37 | 29,833.66 | 30,331.95 |
| 44800 | 28,005.04                               | 28,880.66 | 29,378.95 | 29,877.24 | 30,375.53 |
| 44900 | 28,054.04                               | 28,924.24 | 29,422.53 | 29,920.82 | 30,419.11 |
| 45000 | 28,103.03                               | 28,967.82 | 29,466.11 | 29,964.40 | 30,462.69 |
| 45100 | 28,152.03                               | 29,011.40 | 29,509.69 | 30,007.98 | 30,506.27 |
| 45200 | 28,201.03                               | 29,054.98 | 29,553.27 | 30,051.56 | 30,549.85 |
| 45300 | 28,250.02                               | 29,098.56 | 29,596.85 | 30,095.14 | 30,593.43 |
| 45400 | 28,299.02                               | 29,142.14 | 29,640.43 | 30,138.72 | 30,637.01 |
| 45500 | 28,348.02                               | 29,185.72 | 29,684.01 | 30,182.30 | 30,680.59 |
| 45600 | 28,397.01                               | 29,229.30 | 29,727.59 | 30,225.88 | 30,724.17 |
| 45700 | 28,446.01                               | 29,272.88 | 29,771.17 | 30,269.47 | 30,767.76 |
| 45800 | 28,495.01                               | 29,316.47 | 29,814.76 | 30,313.05 | 30,811.34 |
| 45900 | 28,544.00                               | 29,360.05 | 29,858.34 | 30,356.63 | 30,854.92 |
| 46000 | 28,593.00                               | 29,403.63 | 29,901.92 | 30,400.21 | 30,898.50 |
| 46100 | 28,642.00                               | 29,447.21 | 29,945.50 | 30,443.79 | 30,942.08 |
| 46200 | 28,691.00                               | 29,490.79 | 29,989.08 | 30,487.37 | 30,985.66 |
| 46300 | 28,739.99                               | 29,534.37 | 30,032.66 | 30,530.95 | 31,029.24 |
| 46400 | 28,788.99                               | 29,577.95 | 30,076.24 | 30,574.53 | 31,072.82 |
| 46500 | 28,837.99                               | 29,621.53 | 30,119.82 | 30,618.11 | 31,116.40 |

**Annual gross  
income****Income replacement indemnities  
(90 % of weighted net income for 1998)  
Worker with dependent spouse**

|       | <b>Number of dependents (including spouse)</b> |           |           |           |                  |
|-------|--|-----------|-----------|-----------|------------------|
|       | <b>1</b>                                       | <b>2</b>  | <b>3</b>  | <b>4</b>  | <b>5 or more</b> |
| 46600 | 28,886.98                                      | 29,665.11 | 30,163.40 | 30,661.69 | 31,159.98        |
| 46700 | 28,935.98                                      | 29,708.69 | 30,206.98 | 30,705.27 | 31,203.56        |
| 46800 | 28,984.98                                      | 29,752.27 | 30,250.56 | 30,748.85 | 31,247.14        |
| 46900 | 29,033.97                                      | 29,795.85 | 30,294.14 | 30,792.43 | 31,290.72        |
| 47000 | 29,082.97                                      | 29,839.43 | 30,337.72 | 30,836.01 | 31,334.30        |
| 47100 | 29,131.97                                      | 29,883.01 | 30,381.30 | 30,879.59 | 31,377.89        |
| 47200 | 29,180.96                                      | 29,926.59 | 30,424.89 | 30,923.18 | 31,421.47        |
| 47300 | 29,229.96                                      | 29,970.18 | 30,468.47 | 30,966.76 | 31,465.05        |
| 47400 | 29,278.96                                      | 30,013.76 | 30,512.05 | 31,010.34 | 31,508.63        |
| 47500 | 29,327.96                                      | 30,057.34 | 30,555.63 | 31,053.92 | 31,552.21        |
| 47600 | 29,376.95                                      | 30,100.92 | 30,599.21 | 31,097.50 | 31,595.79        |
| 47700 | 29,425.95                                      | 30,144.50 | 30,642.79 | 31,141.08 | 31,639.37        |
| 47800 | 29,474.95                                      | 30,188.08 | 30,686.37 | 31,184.66 | 31,682.95        |
| 47900 | 29,523.94                                      | 30,231.66 | 30,729.95 | 31,228.24 | 31,726.53        |
| 48000 | 29,572.94                                      | 30,275.24 | 30,773.53 | 31,271.82 | 31,770.11        |
| 48100 | 29,621.94                                      | 30,318.82 | 30,817.11 | 31,315.40 | 31,813.69        |
| 48200 | 29,670.93                                      | 30,362.40 | 30,860.69 | 31,358.98 | 31,857.27        |
| 48300 | 29,719.93                                      | 30,405.98 | 30,904.27 | 31,402.56 | 31,900.85        |
| 48400 | 29,768.93                                      | 30,449.56 | 30,947.85 | 31,446.14 | 31,944.43        |
| 48500 | 29,817.92                                      | 30,493.14 | 30,991.43 | 31,489.72 | 31,988.02        |
| 48600 | 29,866.92                                      | 30,536.72 | 31,035.02 | 31,533.31 | 32,031.60        |
| 48700 | 29,915.92                                      | 30,580.31 | 31,078.60 | 31,576.89 | 32,075.18        |
| 48800 | 29,964.92                                      | 30,623.89 | 31,122.18 | 31,620.47 | 32,118.76        |
| 48900 | 30,013.91                                      | 30,667.47 | 31,165.76 | 31,664.05 | 32,162.34        |
| 49000 | 30,062.91                                      | 30,711.05 | 31,209.34 | 31,707.63 | 32,205.92        |
| 49100 | 30,111.91                                      | 30,754.63 | 31,252.92 | 31,751.21 | 32,249.50        |
| 49200 | 30,160.90                                      | 30,798.21 | 31,296.50 | 31,794.79 | 32,293.08        |
| 49300 | 30,209.90                                      | 30,841.79 | 31,340.08 | 31,838.37 | 32,336.66        |
| 49400 | 30,258.90                                      | 30,885.37 | 31,383.66 | 31,881.95 | 32,380.24        |
| 49500 | 30,307.89                                      | 30,928.95 | 31,427.24 | 31,925.53 | 32,423.82        |
| 49600 | 30,356.89                                      | 30,972.53 | 31,470.82 | 31,969.11 | 32,467.40        |
| 49700 | 30,405.89                                      | 31,016.11 | 31,514.40 | 32,012.69 | 32,510.98        |
| 49800 | 30,454.88                                      | 31,059.69 | 31,557.98 | 32,056.27 | 32,554.56        |
| 49900 | 30,503.88                                      | 31,103.27 | 31,601.56 | 32,099.85 | 32,598.14        |
| 50000 | 30,552.88                                      | 31,146.85 | 31,645.14 | 32,143.44 | 32,641.73        |

**Annual gross  
income****Income replacement indemnities  
(90 % of weighted net income for 1998)  
Worker with non-dependent spouse**

|     | <b>Number of dependents</b> |          |          |          |                  |
|-----|-----------------------------|----------|----------|----------|------------------|
|     | <b>0</b>                    | <b>1</b> | <b>2</b> | <b>3</b> | <b>4 or more</b> |
| 100 | 87.39                       | 87.39    | 87.39    | 87.39    | 87.39            |
| 200 | 174.78                      | 174.78   | 174.78   | 174.78   | 174.78           |
| 300 | 262.17                      | 262.17   | 262.17   | 262.17   | 262.17           |
| 400 | 349.56                      | 349.56   | 349.56   | 349.56   | 349.56           |
| 500 | 436.95                      | 436.95   | 436.95   | 436.95   | 436.95           |
| 600 | 524.34                      | 524.34   | 524.34   | 524.34   | 524.34           |

Annual gross  
incomeIncome replacement indemnities  
(90 % of weighted net income for 1998)  
Worker with non-dependent spouse

|      | Number of dependents |          |          |          |           |
|------|----------------------|----------|----------|----------|-----------|
|      | 0                    | 1        | 2        | 3        | 4 or more |
| 700  | 611.73               | 611.73   | 611.73   | 611.73   | 611.73    |
| 800  | 699.12               | 699.12   | 699.12   | 699.12   | 699.12    |
| 900  | 786.51               | 786.51   | 786.51   | 786.51   | 786.51    |
| 1000 | 873.90               | 873.90   | 873.90   | 873.90   | 873.90    |
| 1100 | 961.29               | 961.29   | 961.29   | 961.29   | 961.29    |
| 1200 | 1,048.68             | 1,048.68 | 1,048.68 | 1,048.68 | 1,048.68  |
| 1300 | 1,136.07             | 1,136.07 | 1,136.07 | 1,136.07 | 1,136.07  |
| 1400 | 1,223.46             | 1,223.46 | 1,223.46 | 1,223.46 | 1,223.46  |
| 1500 | 1,310.85             | 1,310.85 | 1,310.85 | 1,310.85 | 1,310.85  |
| 1600 | 1,398.24             | 1,398.24 | 1,398.24 | 1,398.24 | 1,398.24  |
| 1700 | 1,485.63             | 1,485.63 | 1,485.63 | 1,485.63 | 1,485.63  |
| 1800 | 1,573.02             | 1,573.02 | 1,573.02 | 1,573.02 | 1,573.02  |
| 1900 | 1,660.41             | 1,660.41 | 1,660.41 | 1,660.41 | 1,660.41  |
| 2000 | 1,747.80             | 1,747.80 | 1,747.80 | 1,747.80 | 1,747.80  |
| 2100 | 1,835.19             | 1,835.19 | 1,835.19 | 1,835.19 | 1,835.19  |
| 2200 | 1,922.58             | 1,922.58 | 1,922.58 | 1,922.58 | 1,922.58  |
| 2300 | 2,009.97             | 2,009.97 | 2,009.97 | 2,009.97 | 2,009.97  |
| 2400 | 2,097.36             | 2,097.36 | 2,097.36 | 2,097.36 | 2,097.36  |
| 2500 | 2,184.75             | 2,184.75 | 2,184.75 | 2,184.75 | 2,184.75  |
| 2600 | 2,272.14             | 2,272.14 | 2,272.14 | 2,272.14 | 2,272.14  |
| 2700 | 2,359.53             | 2,359.53 | 2,359.53 | 2,359.53 | 2,359.53  |
| 2800 | 2,446.92             | 2,446.92 | 2,446.92 | 2,446.92 | 2,446.92  |
| 2900 | 2,534.31             | 2,534.31 | 2,534.31 | 2,534.31 | 2,534.31  |
| 3000 | 2,621.70             | 2,621.70 | 2,621.70 | 2,621.70 | 2,621.70  |
| 3100 | 2,709.09             | 2,709.09 | 2,709.09 | 2,709.09 | 2,709.09  |
| 3200 | 2,796.48             | 2,796.48 | 2,796.48 | 2,796.48 | 2,796.48  |
| 3300 | 2,883.87             | 2,883.87 | 2,883.87 | 2,883.87 | 2,883.87  |
| 3400 | 2,971.26             | 2,971.26 | 2,971.26 | 2,971.26 | 2,971.26  |
| 3500 | 3,058.65             | 3,058.65 | 3,058.65 | 3,058.65 | 3,058.65  |
| 3600 | 3,143.16             | 3,143.16 | 3,143.16 | 3,143.16 | 3,143.16  |
| 3700 | 3,227.67             | 3,227.67 | 3,227.67 | 3,227.67 | 3,227.67  |
| 3800 | 3,312.18             | 3,312.18 | 3,312.18 | 3,312.18 | 3,312.18  |
| 3900 | 3,396.69             | 3,396.69 | 3,396.69 | 3,396.69 | 3,396.69  |
| 4000 | 3,481.20             | 3,481.20 | 3,481.20 | 3,481.20 | 3,481.20  |
| 4100 | 3,565.71             | 3,565.71 | 3,565.71 | 3,565.71 | 3,565.71  |
| 4200 | 3,650.22             | 3,650.22 | 3,650.22 | 3,650.22 | 3,650.22  |
| 4300 | 3,734.73             | 3,734.73 | 3,734.73 | 3,734.73 | 3,734.73  |
| 4400 | 3,819.24             | 3,819.24 | 3,819.24 | 3,819.24 | 3,819.24  |
| 4500 | 3,903.75             | 3,903.75 | 3,903.75 | 3,903.75 | 3,903.75  |
| 4600 | 3,988.26             | 3,988.26 | 3,988.26 | 3,988.26 | 3,988.26  |
| 4700 | 4,072.77             | 4,072.77 | 4,072.77 | 4,072.77 | 4,072.77  |
| 4800 | 4,157.28             | 4,157.28 | 4,157.28 | 4,157.28 | 4,157.28  |
| 4900 | 4,241.79             | 4,241.79 | 4,241.79 | 4,241.79 | 4,241.79  |
| 5000 | 4,326.30             | 4,326.30 | 4,326.30 | 4,326.30 | 4,326.30  |
| 5100 | 4,410.81             | 4,410.81 | 4,410.81 | 4,410.81 | 4,410.81  |
| 5200 | 4,495.32             | 4,495.32 | 4,495.32 | 4,495.32 | 4,495.32  |
| 5300 | 4,579.83             | 4,579.83 | 4,579.83 | 4,579.83 | 4,579.83  |
| 5400 | 4,664.34             | 4,664.34 | 4,664.34 | 4,664.34 | 4,664.34  |
| 5500 | 4,748.85             | 4,748.85 | 4,748.85 | 4,748.85 | 4,748.85  |

| Annual gross<br>income | Income replacement indemnities<br>(90 % of weighted net income for 1998)<br>Worker with non-dependent spouse |          |          |          |           |
|------------------------|--|----------|----------|----------|-----------|
|                        | Number of dependents   |          |          |          |           |
|                        | 0  | 1        | 2        | 3        | 4 or more |
| 5600                   | 4,833.36   | 4,833.36 | 4,833.36 | 4,833.36 | 4,833.36  |
| 5700                   | 4,917.87   | 4,917.87 | 4,917.87 | 4,917.87 | 4,917.87  |
| 5800                   | 5,002.38   | 5,002.38 | 5,002.38 | 5,002.38 | 5,002.38  |
| 5900                   | 5,086.89   | 5,086.89 | 5,086.89 | 5,086.89 | 5,086.89  |
| 6000                   | 5,171.40   | 5,171.40 | 5,171.40 | 5,171.40 | 5,171.40  |
| 6100                   | 5,255.91   | 5,255.91 | 5,255.91 | 5,255.91 | 5,255.91  |
| 6200                   | 5,340.42   | 5,340.42 | 5,340.42 | 5,340.42 | 5,340.42  |
| 6300                   | 5,424.93   | 5,424.93 | 5,424.93 | 5,424.93 | 5,424.93  |
| 6400                   | 5,509.44   | 5,509.44 | 5,509.44 | 5,509.44 | 5,509.44  |
| 6500                   | 5,593.95   | 5,593.95 | 5,593.95 | 5,593.95 | 5,593.95  |
| 6600                   | 5,678.46   | 5,678.46 | 5,678.46 | 5,678.46 | 5,678.46  |
| 6700                   | 5,762.97   | 5,762.97 | 5,762.97 | 5,762.97 | 5,762.97  |
| 6800                   | 5,842.40   | 5,842.40 | 5,842.40 | 5,842.40 | 5,842.40  |
| 6900                   | 5,914.48   | 5,914.48 | 5,914.48 | 5,914.48 | 5,914.48  |
| 7000                   | 5,986.57   | 5,986.57 | 5,986.57 | 5,986.57 | 5,986.57  |
| 7100                   | 6,058.65   | 6,058.65 | 6,058.65 | 6,058.65 | 6,058.65  |
| 7200                   | 6,130.73   | 6,130.73 | 6,130.73 | 6,130.73 | 6,130.73  |
| 7300                   | 6,202.82   | 6,202.82 | 6,202.82 | 6,202.82 | 6,202.82  |
| 7400                   | 6,274.90   | 6,274.90 | 6,274.90 | 6,274.90 | 6,274.90  |
| 7500                   | 6,346.98   | 6,346.98 | 6,346.98 | 6,346.98 | 6,346.98  |
| 7600                   | 6,419.06   | 6,419.06 | 6,419.06 | 6,419.06 | 6,419.06  |
| 7700                   | 6,491.15   | 6,491.15 | 6,491.15 | 6,491.15 | 6,491.15  |
| 7800                   | 6,563.23   | 6,563.23 | 6,563.23 | 6,563.23 | 6,563.23  |
| 7900                   | 6,635.31   | 6,635.31 | 6,635.31 | 6,635.31 | 6,635.31  |
| 8000                   | 6,707.39   | 6,707.39 | 6,707.39 | 6,707.39 | 6,707.39  |
| 8100                   | 6,779.48   | 6,779.48 | 6,779.48 | 6,779.48 | 6,779.48  |
| 8200                   | 6,851.56   | 6,851.56 | 6,851.56 | 6,851.56 | 6,851.56  |
| 8300                   | 6,923.64   | 6,923.64 | 6,923.64 | 6,923.64 | 6,923.64  |
| 8400                   | 6,995.73   | 6,995.73 | 6,995.73 | 6,995.73 | 6,995.73  |
| 8500                   | 7,067.81   | 7,067.81 | 7,067.81 | 7,067.81 | 7,067.81  |
| 8600                   | 7,139.89   | 7,139.89 | 7,139.89 | 7,139.89 | 7,139.89  |
| 8700                   | 7,211.97   | 7,211.97 | 7,211.97 | 7,211.97 | 7,211.97  |
| 8800                   | 7,284.06   | 7,284.06 | 7,284.06 | 7,284.06 | 7,284.06  |
| 8900                   | 7,356.14   | 7,356.14 | 7,356.14 | 7,356.14 | 7,356.14  |
| 9000                   | 7,428.22   | 7,428.22 | 7,428.22 | 7,428.22 | 7,428.22  |
| 9100                   | 7,500.31   | 7,500.31 | 7,500.31 | 7,500.31 | 7,500.31  |
| 9200                   | 7,572.39   | 7,572.39 | 7,572.39 | 7,572.39 | 7,572.39  |
| 9300                   | 7,644.47   | 7,644.47 | 7,644.47 | 7,644.47 | 7,644.47  |
| 9400                   | 7,716.55   | 7,716.55 | 7,716.55 | 7,716.55 | 7,716.55  |
| 9500                   | 7,788.64   | 7,788.64 | 7,788.64 | 7,788.64 | 7,788.64  |
| 9600                   | 7,840.41   | 7,860.72 | 7,860.72 | 7,860.72 | 7,860.72  |
| 9700                   | 7,894.44   | 7,932.80 | 7,932.80 | 7,932.80 | 7,932.80  |
| 9800                   | 7,948.47   | 8,004.89 | 8,004.89 | 8,004.89 | 8,004.89  |
| 9900                   | 8,002.50   | 8,076.97 | 8,076.97 | 8,076.97 | 8,076.97  |
| 10000                  | 8,056.52   | 8,149.05 | 8,149.05 | 8,149.05 | 8,149.05  |
| 10100                  | 8,110.55   | 8,221.13 | 8,221.13 | 8,221.13 | 8,221.13  |
| 10200                  | 8,164.58   | 8,293.22 | 8,293.22 | 8,293.22 | 8,293.22  |
| 10300                  | 8,218.61   | 8,365.30 | 8,365.30 | 8,365.30 | 8,365.30  |
| 10400                  | 8,272.64   | 8,437.38 | 8,437.38 | 8,437.38 | 8,437.38  |

Annual gross  
incomeIncome replacement indemnities  
(90 % of weighted net income for 1998)  
Worker with non-dependent spouse

|       | Number of dependents |           |           |           |           |
|-------|----------------------|-----------|-----------|-----------|-----------|
|       | 0                    | 1         | 2         | 3         | 4 or more |
| 10500 | 8,326.67             | 8,509.46  | 8,509.46  | 8,509.46  | 8,509.46  |
| 10600 | 8,380.70             | 8,581.55  | 8,581.55  | 8,581.55  | 8,581.55  |
| 10700 | 8,434.73             | 8,653.63  | 8,653.63  | 8,653.63  | 8,653.63  |
| 10800 | 8,488.75             | 8,725.71  | 8,725.71  | 8,725.71  | 8,725.71  |
| 10900 | 8,542.78             | 8,797.80  | 8,797.80  | 8,797.80  | 8,797.80  |
| 11000 | 8,596.81             | 8,869.88  | 8,869.88  | 8,869.88  | 8,869.88  |
| 11100 | 8,650.84             | 8,941.96  | 8,941.96  | 8,941.96  | 8,941.96  |
| 11200 | 8,704.87             | 9,014.04  | 9,014.04  | 9,014.04  | 9,014.04  |
| 11300 | 8,758.90             | 9,086.13  | 9,086.13  | 9,086.13  | 9,086.13  |
| 11400 | 8,812.93             | 9,158.21  | 9,158.21  | 9,158.21  | 9,158.21  |
| 11500 | 8,866.96             | 9,230.29  | 9,230.29  | 9,230.29  | 9,230.29  |
| 11600 | 8,920.98             | 9,302.38  | 9,302.38  | 9,302.38  | 9,302.38  |
| 11700 | 8,975.01             | 9,374.46  | 9,374.46  | 9,374.46  | 9,374.46  |
| 11800 | 9,029.04             | 9,446.54  | 9,446.54  | 9,446.54  | 9,446.54  |
| 11900 | 9,083.07             | 9,518.62  | 9,518.62  | 9,518.62  | 9,518.62  |
| 12000 | 9,137.10             | 9,590.71  | 9,590.71  | 9,590.71  | 9,590.71  |
| 12100 | 9,191.13             | 9,662.79  | 9,662.79  | 9,662.79  | 9,662.79  |
| 12200 | 9,245.16             | 9,734.87  | 9,734.87  | 9,734.87  | 9,734.87  |
| 12300 | 9,299.19             | 9,806.96  | 9,806.96  | 9,806.96  | 9,806.96  |
| 12400 | 9,353.22             | 9,879.04  | 9,879.04  | 9,879.04  | 9,879.04  |
| 12500 | 9,407.24             | 9,951.12  | 9,951.12  | 9,951.12  | 9,951.12  |
| 12600 | 9,461.27             | 10,023.20 | 10,023.20 | 10,023.20 | 10,023.20 |
| 12700 | 9,515.30             | 10,095.29 | 10,095.29 | 10,095.29 | 10,095.29 |
| 12800 | 9,569.33             | 10,167.37 | 10,167.37 | 10,167.37 | 10,167.37 |
| 12900 | 9,623.36             | 10,239.45 | 10,239.45 | 10,239.45 | 10,239.45 |
| 13000 | 9,677.39             | 10,311.53 | 10,311.53 | 10,311.53 | 10,311.53 |
| 13100 | 9,731.42             | 10,383.62 | 10,383.62 | 10,383.62 | 10,383.62 |
| 13200 | 9,785.45             | 10,455.70 | 10,455.70 | 10,455.70 | 10,455.70 |
| 13300 | 9,839.47             | 10,527.78 | 10,527.78 | 10,527.78 | 10,527.78 |
| 13400 | 9,893.50             | 10,599.87 | 10,599.87 | 10,599.87 | 10,599.87 |
| 13500 | 9,947.53             | 10,671.95 | 10,671.95 | 10,671.95 | 10,671.95 |
| 13600 | 10,001.56            | 10,744.03 | 10,744.03 | 10,744.03 | 10,744.03 |
| 13700 | 10,055.59            | 10,816.11 | 10,816.11 | 10,816.11 | 10,816.11 |
| 13800 | 10,109.62            | 10,888.20 | 10,888.20 | 10,888.20 | 10,888.20 |
| 13900 | 10,163.65            | 10,960.28 | 10,960.28 | 10,960.28 | 10,960.28 |
| 14000 | 10,217.68            | 11,032.36 | 11,032.36 | 11,032.36 | 11,032.36 |
| 14100 | 10,271.71            | 11,104.45 | 11,104.45 | 11,104.45 | 11,104.45 |
| 14200 | 10,325.73            | 11,176.53 | 11,176.53 | 11,176.53 | 11,176.53 |
| 14300 | 10,379.76            | 11,248.61 | 11,248.61 | 11,248.61 | 11,248.61 |
| 14400 | 10,433.79            | 11,320.69 | 11,320.69 | 11,320.69 | 11,320.69 |
| 14500 | 10,487.82            | 11,392.78 | 11,392.78 | 11,392.78 | 11,392.78 |
| 14600 | 10,541.85            | 11,464.86 | 11,464.86 | 11,464.86 | 11,464.86 |
| 14700 | 10,595.88            | 11,536.94 | 11,536.94 | 11,536.94 | 11,536.94 |
| 14800 | 10,649.91            | 11,609.03 | 11,609.03 | 11,609.03 | 11,609.03 |
| 14900 | 10,703.94            | 11,681.11 | 11,681.11 | 11,681.11 | 11,681.11 |
| 15000 | 10,757.96            | 11,753.19 | 11,753.19 | 11,753.19 | 11,753.19 |
| 15100 | 10,811.99            | 11,825.27 | 11,825.27 | 11,825.27 | 11,825.27 |
| 15200 | 10,866.02            | 11,897.36 | 11,897.36 | 11,897.36 | 11,897.36 |
| 15300 | 10,920.05            | 11,969.44 | 11,969.44 | 11,969.44 | 11,969.44 |



Annual gross  
incomeIncome replacement indemnities  
(90 % of weighted net income for 1998)  
Worker with non-dependent spouse

|       | Number of dependents |           |           |           |           |
|-------|----------------------|-----------|-----------|-----------|-----------|
|       | 0                    | 1         | 2         | 3         | 4 or more |
| 15400 | 10,974.08            | 12,041.52 | 12,041.52 | 12,041.52 | 12,041.52 |
| 15500 | 11,028.11            | 12,109.54 | 12,113.61 | 12,113.61 | 12,113.61 |
| 15600 | 11,082.14            | 12,158.16 | 12,185.69 | 12,185.69 | 12,185.69 |
| 15700 | 11,136.17            | 12,206.77 | 12,257.77 | 12,257.77 | 12,257.77 |
| 15800 | 11,190.19            | 12,255.38 | 12,329.85 | 12,329.85 | 12,329.85 |
| 15900 | 11,244.22            | 12,303.99 | 12,401.94 | 12,401.94 | 12,401.94 |
| 16000 | 11,298.25            | 12,352.61 | 12,474.02 | 12,474.02 | 12,474.02 |
| 16100 | 11,352.28            | 12,401.22 | 12,546.10 | 12,546.10 | 12,546.10 |
| 16200 | 11,406.31            | 12,449.83 | 12,618.18 | 12,618.18 | 12,618.18 |
| 16300 | 11,460.34            | 12,498.44 | 12,690.27 | 12,690.27 | 12,690.27 |
| 16400 | 11,514.37            | 12,547.06 | 12,762.35 | 12,762.35 | 12,762.35 |
| 16500 | 11,568.40            | 12,595.67 | 12,834.43 | 12,834.43 | 12,834.43 |
| 16600 | 11,622.43            | 12,644.28 | 12,906.52 | 12,906.52 | 12,906.52 |
| 16700 | 11,676.45            | 12,692.89 | 12,978.60 | 12,978.60 | 12,978.60 |
| 16800 | 11,730.48            | 12,741.51 | 13,050.68 | 13,050.68 | 13,050.68 |
| 16900 | 11,784.51            | 12,790.12 | 13,122.76 | 13,122.76 | 13,122.76 |
| 17000 | 11,838.54            | 12,838.73 | 13,194.85 | 13,194.85 | 13,194.85 |
| 17100 | 11,892.57            | 12,887.34 | 13,266.93 | 13,266.93 | 13,266.93 |
| 17200 | 11,946.60            | 12,935.96 | 13,339.01 | 13,339.01 | 13,339.01 |
| 17300 | 12,000.63            | 12,984.57 | 13,411.10 | 13,411.10 | 13,411.10 |
| 17400 | 12,054.66            | 13,033.18 | 13,483.18 | 13,483.18 | 13,483.18 |
| 17500 | 12,108.68            | 13,081.79 | 13,555.26 | 13,555.26 | 13,555.26 |
| 17600 | 12,162.71            | 13,130.41 | 13,627.34 | 13,627.34 | 13,627.34 |
| 17700 | 12,216.74            | 13,179.02 | 13,677.31 | 13,699.43 | 13,699.43 |
| 17800 | 12,270.77            | 13,227.63 | 13,725.92 | 13,771.51 | 13,771.51 |
| 17900 | 12,324.80            | 13,276.25 | 13,774.54 | 13,843.59 | 13,843.59 |
| 18000 | 12,378.83            | 13,324.86 | 13,823.15 | 13,915.68 | 13,915.68 |
| 18100 | 12,432.86            | 13,373.47 | 13,871.76 | 13,987.76 | 13,987.76 |
| 18200 | 12,486.89            | 13,422.08 | 13,920.37 | 14,059.84 | 14,059.84 |
| 18300 | 12,540.91            | 13,470.70 | 13,968.99 | 14,131.92 | 14,131.92 |
| 18400 | 12,594.94            | 13,519.31 | 14,017.60 | 14,204.01 | 14,204.01 |
| 18500 | 12,648.97            | 13,567.92 | 14,066.21 | 14,276.09 | 14,276.09 |
| 18600 | 12,703.00            | 13,616.53 | 14,114.82 | 14,348.17 | 14,348.17 |
| 18700 | 12,757.03            | 13,665.15 | 14,163.44 | 14,420.25 | 14,420.25 |
| 18800 | 12,811.06            | 13,713.76 | 14,212.05 | 14,492.34 | 14,492.34 |
| 18900 | 12,865.09            | 13,762.37 | 14,260.66 | 14,564.42 | 14,564.42 |
| 19000 | 12,919.12            | 13,810.98 | 14,309.27 | 14,636.50 | 14,636.50 |
| 19100 | 12,973.15            | 13,859.60 | 14,357.89 | 14,708.59 | 14,708.59 |
| 19200 | 13,027.17            | 13,908.21 | 14,406.50 | 14,780.67 | 14,780.67 |
| 19300 | 13,081.20            | 13,956.82 | 14,455.11 | 14,852.75 | 14,852.75 |
| 19400 | 13,135.23            | 14,005.43 | 14,503.72 | 14,924.83 | 14,924.83 |
| 19500 | 13,189.26            | 14,054.05 | 14,552.34 | 14,996.92 | 14,996.92 |
| 19600 | 13,243.29            | 14,102.66 | 14,600.95 | 15,069.00 | 15,069.00 |
| 19700 | 13,297.32            | 14,151.27 | 14,649.56 | 15,141.08 | 15,141.08 |
| 19800 | 13,351.35            | 14,199.88 | 14,698.18 | 15,196.47 | 15,213.17 |
| 19900 | 13,405.38            | 14,248.50 | 14,746.79 | 15,245.08 | 15,285.25 |
| 20000 | 13,459.40            | 14,297.11 | 14,795.40 | 15,293.69 | 15,357.33 |
| 20100 | 13,513.43            | 14,345.72 | 14,844.01 | 15,342.30 | 15,429.41 |
| 20200 | 13,567.46            | 14,394.34 | 14,892.63 | 15,390.92 | 15,501.50 |

Annual gross  
incomeIncome replacement indemnities  
(90 % of weighted net income for 1998)  
Worker with non-dependent spouse

|       | Number of dependents |           |           |           |           |
|-------|----------------------|-----------|-----------|-----------|-----------|
|       | 0                    | 1         | 2         | 3         | 4 or more |
| 20300 | 13,621.49            | 14,442.95 | 14,941.24 | 15,439.53 | 15,573.58 |
| 20400 | 13,675.52            | 14,491.56 | 14,989.85 | 15,488.14 | 15,645.66 |
| 20500 | 13,729.55            | 14,540.17 | 15,038.46 | 15,536.75 | 15,717.75 |
| 20600 | 13,783.58            | 14,588.79 | 15,087.08 | 15,585.37 | 15,789.83 |
| 20700 | 13,837.61            | 14,637.40 | 15,135.69 | 15,633.98 | 15,861.91 |
| 20800 | 13,891.63            | 14,686.01 | 15,184.30 | 15,682.59 | 15,933.99 |
| 20900 | 13,945.66            | 14,734.62 | 15,232.91 | 15,731.20 | 16,006.08 |
| 21000 | 13,999.69            | 14,783.24 | 15,281.53 | 15,779.82 | 16,078.16 |
| 21100 | 14,053.72            | 14,831.85 | 15,330.14 | 15,828.43 | 16,150.24 |
| 21200 | 14,107.75            | 14,880.46 | 15,378.75 | 15,877.04 | 16,222.32 |
| 21300 | 14,161.78            | 14,929.07 | 15,427.36 | 15,925.65 | 16,294.41 |
| 21400 | 14,215.81            | 14,977.69 | 15,475.98 | 15,974.27 | 16,366.49 |
| 21500 | 14,269.84            | 15,026.30 | 15,524.59 | 16,022.88 | 16,438.57 |
| 21600 | 14,323.87            | 15,074.91 | 15,573.20 | 16,071.49 | 16,510.66 |
| 21700 | 14,377.89            | 15,123.52 | 15,621.81 | 16,120.11 | 16,582.74 |
| 21800 | 14,431.92            | 15,172.14 | 15,670.43 | 16,168.72 | 16,654.82 |
| 21900 | 14,485.95            | 15,220.75 | 15,719.04 | 16,217.33 | 16,715.62 |
| 22000 | 14,539.98            | 15,269.36 | 15,767.65 | 16,265.94 | 16,764.23 |
| 22100 | 14,594.01            | 15,317.97 | 15,816.27 | 16,314.56 | 16,812.85 |
| 22200 | 14,648.04            | 15,366.59 | 15,864.88 | 16,363.17 | 16,861.46 |
| 22300 | 14,702.07            | 15,415.20 | 15,913.49 | 16,411.78 | 16,910.07 |
| 22400 | 14,756.10            | 15,463.81 | 15,962.10 | 16,460.39 | 16,958.68 |
| 22500 | 14,810.12            | 15,512.43 | 16,010.72 | 16,509.01 | 17,007.30 |
| 22600 | 14,864.15            | 15,561.04 | 16,059.33 | 16,557.62 | 17,055.91 |
| 22700 | 14,918.18            | 15,609.65 | 16,107.94 | 16,606.23 | 17,104.52 |
| 22800 | 14,972.21            | 15,658.26 | 16,156.55 | 16,654.84 | 17,153.13 |
| 22900 | 15,026.24            | 15,706.88 | 16,205.17 | 16,703.46 | 17,201.75 |
| 23000 | 15,080.27            | 15,755.49 | 16,253.78 | 16,752.07 | 17,250.36 |
| 23100 | 15,134.30            | 15,804.10 | 16,302.39 | 16,800.68 | 17,298.97 |
| 23200 | 15,188.33            | 15,852.71 | 16,351.00 | 16,849.29 | 17,347.58 |
| 23300 | 15,242.36            | 15,901.33 | 16,399.62 | 16,897.91 | 17,396.20 |
| 23400 | 15,296.38            | 15,949.94 | 16,448.23 | 16,946.52 | 17,444.81 |
| 23500 | 15,350.41            | 15,998.55 | 16,496.84 | 16,995.13 | 17,493.42 |
| 23600 | 15,404.44            | 16,047.16 | 16,545.45 | 17,043.74 | 17,542.04 |
| 23700 | 15,458.47            | 16,095.78 | 16,594.07 | 17,092.36 | 17,590.65 |
| 23800 | 15,512.50            | 16,144.39 | 16,642.68 | 17,140.97 | 17,639.26 |
| 23900 | 15,566.53            | 16,193.00 | 16,691.29 | 17,189.58 | 17,687.87 |
| 24000 | 15,620.56            | 16,241.61 | 16,739.90 | 17,238.20 | 17,736.49 |
| 24100 | 15,674.59            | 16,290.23 | 16,788.52 | 17,286.81 | 17,785.10 |
| 24200 | 15,728.61            | 16,338.84 | 16,837.13 | 17,335.42 | 17,833.71 |
| 24300 | 15,782.64            | 16,387.45 | 16,885.74 | 17,384.03 | 17,882.32 |
| 24400 | 15,836.67            | 16,436.06 | 16,934.36 | 17,432.65 | 17,930.94 |
| 24500 | 15,890.70            | 16,484.68 | 16,982.97 | 17,481.26 | 17,979.55 |
| 24600 | 15,944.73            | 16,533.29 | 17,031.58 | 17,529.87 | 18,028.16 |
| 24700 | 15,998.76            | 16,581.90 | 17,080.19 | 17,578.48 | 18,076.77 |
| 24800 | 16,052.79            | 16,630.52 | 17,128.81 | 17,627.10 | 18,125.39 |
| 24900 | 16,106.82            | 16,679.13 | 17,177.42 | 17,675.71 | 18,174.00 |
| 25000 | 16,160.84            | 16,727.74 | 17,226.03 | 17,724.32 | 18,222.61 |
| 25100 | 16,212.17            | 16,773.64 | 17,271.94 | 17,770.23 | 18,268.52 |

**Annual gross  
income****Income replacement indemnities  
(90 % of weighted net income for 1998)  
Worker with non-dependent spouse**

|       | <b>Number of dependents</b> |           |           |           |                  |
|-------|-----------------------------|-----------|-----------|-----------|------------------|
|       | <b>0</b>                    | <b>1</b>  | <b>2</b>  | <b>3</b>  | <b>4 or more</b> |
| 25200 | 16,263.49                   | 16,819.55 | 17,317.84 | 17,816.13 | 18,314.42        |
| 25300 | 16,314.81                   | 16,865.45 | 17,363.74 | 17,862.03 | 18,360.33        |
| 25400 | 16,366.13                   | 16,911.36 | 17,409.65 | 17,907.94 | 18,406.23        |
| 25500 | 16,417.45                   | 16,957.26 | 17,455.55 | 17,953.84 | 18,452.13        |
| 25600 | 16,468.77                   | 17,008.58 | 17,506.87 | 18,005.16 | 18,503.45        |
| 25700 | 16,520.09                   | 17,059.90 | 17,558.19 | 18,056.49 | 18,554.78        |
| 25800 | 16,571.41                   | 17,111.22 | 17,609.52 | 18,107.81 | 18,606.10        |
| 25900 | 16,622.73                   | 17,162.55 | 17,660.84 | 18,159.13 | 18,657.42        |
| 26000 | 16,674.05                   | 17,213.87 | 17,712.16 | 18,210.45 | 18,708.74        |
| 26100 | 16,725.37                   | 17,265.19 | 17,763.48 | 18,261.77 | 18,760.06        |
| 26200 | 16,776.69                   | 17,316.51 | 17,814.80 | 18,313.09 | 18,811.38        |
| 26300 | 16,828.01                   | 17,367.83 | 17,866.12 | 18,364.41 | 18,862.70        |
| 26400 | 16,879.33                   | 17,419.15 | 17,917.44 | 18,415.73 | 18,914.02        |
| 26500 | 16,930.66                   | 17,470.47 | 17,968.76 | 18,467.05 | 18,965.34        |
| 26600 | 16,981.98                   | 17,521.79 | 18,020.08 | 18,518.37 | 19,016.66        |
| 26700 | 17,033.30                   | 17,573.11 | 18,071.40 | 18,569.69 | 19,067.98        |
| 26800 | 17,084.62                   | 17,624.43 | 18,122.72 | 18,621.01 | 19,119.30        |
| 26900 | 17,135.94                   | 17,675.75 | 18,174.04 | 18,672.33 | 19,170.62        |
| 27000 | 17,187.26                   | 17,727.07 | 18,225.36 | 18,723.65 | 19,221.94        |
| 27100 | 17,238.58                   | 17,778.39 | 18,276.68 | 18,774.97 | 19,273.27        |
| 27200 | 17,289.90                   | 17,829.71 | 18,328.01 | 18,826.30 | 19,324.59        |
| 27300 | 17,341.22                   | 17,881.04 | 18,379.33 | 18,877.62 | 19,375.91        |
| 27400 | 17,392.54                   | 17,932.36 | 18,430.65 | 18,928.94 | 19,427.23        |
| 27500 | 17,443.86                   | 17,983.68 | 18,481.97 | 18,980.26 | 19,478.55        |
| 27600 | 17,495.18                   | 18,035.00 | 18,533.29 | 19,031.58 | 19,529.87        |
| 27700 | 17,546.50                   | 18,086.32 | 18,584.61 | 19,082.90 | 19,581.19        |
| 27800 | 17,597.82                   | 18,137.64 | 18,635.93 | 19,134.22 | 19,632.51        |
| 27900 | 17,649.15                   | 18,188.96 | 18,687.25 | 19,185.54 | 19,683.83        |
| 28000 | 17,700.47                   | 18,240.28 | 18,738.57 | 19,236.86 | 19,735.15        |
| 28100 | 17,751.79                   | 18,291.60 | 18,789.89 | 19,288.18 | 19,786.47        |
| 28200 | 17,803.11                   | 18,342.92 | 18,841.21 | 19,339.50 | 19,837.79        |
| 28300 | 17,854.43                   | 18,394.24 | 18,892.53 | 19,390.82 | 19,889.11        |
| 28400 | 17,905.75                   | 18,445.56 | 18,943.85 | 19,442.14 | 19,940.43        |
| 28500 | 17,957.07                   | 18,496.88 | 18,995.17 | 19,493.46 | 19,991.76        |
| 28600 | 18,008.39                   | 18,548.20 | 19,046.50 | 19,544.79 | 20,043.08        |
| 28700 | 18,059.71                   | 18,599.53 | 19,097.82 | 19,596.11 | 20,094.40        |
| 28800 | 18,111.03                   | 18,650.85 | 19,149.14 | 19,647.43 | 20,145.72        |
| 28900 | 18,162.35                   | 18,702.17 | 19,200.46 | 19,698.75 | 20,197.04        |
| 29000 | 18,213.67                   | 18,753.49 | 19,251.78 | 19,750.07 | 20,248.36        |
| 29100 | 18,264.99                   | 18,804.81 | 19,303.10 | 19,801.39 | 20,299.68        |
| 29200 | 18,316.31                   | 18,856.13 | 19,354.42 | 19,852.71 | 20,351.00        |
| 29300 | 18,367.64                   | 18,907.45 | 19,405.74 | 19,904.03 | 20,402.32        |
| 29400 | 18,418.96                   | 18,958.77 | 19,457.06 | 19,955.35 | 20,453.64        |
| 29500 | 18,470.28                   | 19,010.09 | 19,508.38 | 20,006.67 | 20,504.96        |
| 29600 | 18,520.90                   | 19,060.71 | 19,559.00 | 20,057.29 | 20,555.58        |
| 29700 | 18,565.21                   | 19,105.03 | 19,603.32 | 20,101.61 | 20,599.90        |
| 29800 | 18,609.52                   | 19,149.34 | 19,647.63 | 20,145.92 | 20,644.21        |
| 29900 | 18,653.84                   | 19,193.65 | 19,691.94 | 20,190.23 | 20,688.52        |
| 30000 | 18,698.15                   | 19,237.97 | 19,736.26 | 20,234.55 | 20,732.84        |

**Annual gross  
income****Income replacement indemnities  
(90 % of weighted net income for 1998)  
Worker with non-dependent spouse**

|       | <b>Number of dependents</b> |           |           |           |                  |
|-------|-----------------------------|-----------|-----------|-----------|------------------|
|       | <b>0</b>                    | <b>1</b>  | <b>2</b>  | <b>3</b>  | <b>4 or more</b> |
| 30100 | 18,742.47                   | 19,282.28 | 19,780.57 | 20,278.86 | 20,777.15        |
| 30200 | 18,786.78                   | 19,326.60 | 19,824.89 | 20,323.18 | 20,821.47        |
| 30300 | 18,831.10                   | 19,370.91 | 19,869.20 | 20,367.49 | 20,865.78        |
| 30400 | 18,875.41                   | 19,415.22 | 19,913.52 | 20,411.81 | 20,910.10        |
| 30500 | 18,919.72                   | 19,459.54 | 19,957.83 | 20,456.12 | 20,954.41        |
| 30600 | 18,964.04                   | 19,503.85 | 20,002.14 | 20,500.43 | 20,998.72        |
| 30700 | 19,008.35                   | 19,548.17 | 20,046.46 | 20,544.75 | 21,043.04        |
| 30800 | 19,052.67                   | 19,592.48 | 20,090.77 | 20,589.06 | 21,087.35        |
| 30900 | 19,096.98                   | 19,636.80 | 20,135.09 | 20,633.38 | 21,131.67        |
| 31000 | 19,141.30                   | 19,681.11 | 20,179.40 | 20,677.69 | 21,175.98        |
| 31100 | 19,185.61                   | 19,725.42 | 20,223.71 | 20,722.00 | 21,220.30        |
| 31200 | 19,229.92                   | 19,769.74 | 20,268.03 | 20,766.32 | 21,264.61        |
| 31300 | 19,274.24                   | 19,814.05 | 20,312.34 | 20,810.63 | 21,308.92        |
| 31400 | 19,318.55                   | 19,858.37 | 20,356.66 | 20,854.95 | 21,353.24        |
| 31500 | 19,362.87                   | 19,902.68 | 20,400.97 | 20,899.26 | 21,397.55        |
| 31600 | 19,407.18                   | 19,947.00 | 20,445.29 | 20,943.58 | 21,441.87        |
| 31700 | 19,451.49                   | 19,991.31 | 20,489.60 | 20,987.89 | 21,486.18        |
| 31800 | 19,495.81                   | 20,035.62 | 20,533.91 | 21,032.20 | 21,530.49        |
| 31900 | 19,540.12                   | 20,079.94 | 20,578.23 | 21,076.52 | 21,574.81        |
| 32000 | 19,584.44                   | 20,124.25 | 20,622.54 | 21,120.83 | 21,619.12        |
| 32100 | 19,628.75                   | 20,168.57 | 20,666.86 | 21,165.15 | 21,663.44        |
| 32200 | 19,673.07                   | 20,212.88 | 20,711.17 | 21,209.46 | 21,707.75        |
| 32300 | 19,717.38                   | 20,257.19 | 20,755.49 | 21,253.78 | 21,752.07        |
| 32400 | 19,761.69                   | 20,301.51 | 20,799.80 | 21,298.09 | 21,796.38        |
| 32500 | 19,806.01                   | 20,345.82 | 20,844.11 | 21,342.40 | 21,840.69        |
| 32600 | 19,850.32                   | 20,390.14 | 20,888.43 | 21,386.72 | 21,885.01        |
| 32700 | 19,894.64                   | 20,434.45 | 20,932.74 | 21,431.03 | 21,929.32        |
| 32800 | 19,938.95                   | 20,478.77 | 20,977.06 | 21,475.35 | 21,973.64        |
| 32900 | 19,983.27                   | 20,523.08 | 21,021.37 | 21,519.66 | 22,017.95        |
| 33000 | 20,027.58                   | 20,567.39 | 21,065.68 | 21,563.97 | 22,062.27        |
| 33100 | 20,071.89                   | 20,611.71 | 21,110.00 | 21,608.29 | 22,106.58        |
| 33200 | 20,116.21                   | 20,656.02 | 21,154.31 | 21,652.60 | 22,150.89        |
| 33300 | 20,160.52                   | 20,700.34 | 21,198.63 | 21,696.92 | 22,195.21        |
| 33400 | 20,204.84                   | 20,744.65 | 21,242.94 | 21,741.23 | 22,239.52        |
| 33500 | 20,249.15                   | 20,788.97 | 21,287.26 | 21,785.55 | 22,283.84        |
| 33600 | 20,293.46                   | 20,833.28 | 21,331.57 | 21,829.86 | 22,328.15        |
| 33700 | 20,337.78                   | 20,877.59 | 21,375.88 | 21,874.17 | 22,372.46        |
| 33800 | 20,382.09                   | 20,921.91 | 21,420.20 | 21,918.49 | 22,416.78        |
| 33900 | 20,426.41                   | 20,966.22 | 21,464.51 | 21,962.80 | 22,461.09        |
| 34000 | 20,470.72                   | 21,010.54 | 21,508.83 | 22,007.12 | 22,505.41        |
| 34100 | 20,515.04                   | 21,054.85 | 21,553.14 | 22,051.43 | 22,549.72        |
| 34200 | 20,559.35                   | 21,099.16 | 21,597.45 | 22,095.75 | 22,594.04        |
| 34300 | 20,603.66                   | 21,143.48 | 21,641.77 | 22,140.06 | 22,638.35        |
| 34400 | 20,647.98                   | 21,187.79 | 21,686.08 | 22,184.37 | 22,682.66        |
| 34500 | 20,692.29                   | 21,232.11 | 21,730.40 | 22,228.69 | 22,726.98        |
| 34600 | 20,736.61                   | 21,276.42 | 21,774.71 | 22,273.00 | 22,771.29        |
| 34700 | 20,780.92                   | 21,320.74 | 21,819.03 | 22,317.32 | 22,815.61        |
| 34800 | 20,825.24                   | 21,365.05 | 21,863.34 | 22,361.63 | 22,859.92        |
| 34900 | 20,869.55                   | 21,409.36 | 21,907.65 | 22,405.94 | 22,904.24        |

Annual gross  
incomeIncome replacement indemnities  
(90 % of weighted net income for 1998)  
Worker with non-dependent spouse

|       | Number of dependents |           |           |           |           |
|-------|----------------------|-----------|-----------|-----------|-----------|
|       | 0                    | 1         | 2         | 3         | 4 or more |
| 35000 | 20,913.86            | 21,453.68 | 21,951.97 | 22,450.26 | 22,948.55 |
| 35100 | 20,958.18            | 21,497.99 | 21,996.28 | 22,494.57 | 22,992.86 |
| 35200 | 21,002.49            | 21,542.31 | 22,040.60 | 22,538.89 | 23,037.18 |
| 35300 | 21,046.81            | 21,586.62 | 22,084.91 | 22,583.20 | 23,081.49 |
| 35400 | 21,091.12            | 21,630.93 | 22,129.23 | 22,627.52 | 23,125.81 |
| 35500 | 21,135.43            | 21,675.25 | 22,173.54 | 22,671.83 | 23,170.12 |
| 35600 | 21,179.75            | 21,719.56 | 22,217.85 | 22,716.14 | 23,214.43 |
| 35700 | 21,224.06            | 21,763.88 | 22,262.17 | 22,760.46 | 23,258.75 |
| 35800 | 21,268.38            | 21,808.19 | 22,306.48 | 22,804.77 | 23,303.06 |
| 35900 | 21,312.69            | 21,852.51 | 22,350.80 | 22,849.09 | 23,347.38 |
| 36000 | 21,357.01            | 21,896.82 | 22,395.11 | 22,893.40 | 23,391.69 |
| 36100 | 21,401.32            | 21,941.13 | 22,439.42 | 22,937.72 | 23,436.01 |
| 36200 | 21,445.63            | 21,985.45 | 22,483.74 | 22,982.03 | 23,480.32 |
| 36300 | 21,489.95            | 22,029.76 | 22,528.05 | 23,026.34 | 23,524.63 |
| 36400 | 21,534.26            | 22,074.08 | 22,572.37 | 23,070.66 | 23,568.95 |
| 36500 | 21,578.58            | 22,118.39 | 22,616.68 | 23,114.97 | 23,613.26 |
| 36600 | 21,622.89            | 22,162.71 | 22,661.00 | 23,159.29 | 23,657.58 |
| 36700 | 21,667.21            | 22,207.02 | 22,705.31 | 23,203.60 | 23,701.89 |
| 36800 | 21,711.52            | 22,251.33 | 22,749.62 | 23,247.91 | 23,746.21 |
| 36900 | 21,755.83            | 22,295.65 | 22,793.94 | 23,292.23 | 23,790.52 |
| 37000 | 21,802.60            | 22,342.42 | 22,840.71 | 23,339.00 | 23,837.29 |
| 37100 | 21,849.37            | 22,389.19 | 22,887.48 | 23,385.77 | 23,884.06 |
| 37200 | 21,896.15            | 22,435.96 | 22,934.25 | 23,432.54 | 23,930.83 |
| 37300 | 21,942.92            | 22,482.73 | 22,981.02 | 23,479.31 | 23,977.60 |
| 37400 | 21,989.69            | 22,529.50 | 23,027.79 | 23,526.08 | 24,024.37 |
| 37500 | 22,036.46            | 22,576.27 | 23,074.56 | 23,572.85 | 24,071.14 |
| 37600 | 22,083.23            | 22,623.04 | 23,121.33 | 23,619.62 | 24,117.91 |
| 37700 | 22,130.00            | 22,669.81 | 23,168.10 | 23,666.39 | 24,164.68 |
| 37800 | 22,176.77            | 22,716.58 | 23,214.87 | 23,713.17 | 24,211.46 |
| 37900 | 22,223.54            | 22,763.36 | 23,261.65 | 23,759.94 | 24,258.23 |
| 38000 | 22,270.31            | 22,810.13 | 23,308.42 | 23,806.71 | 24,305.00 |
| 38100 | 22,317.08            | 22,856.90 | 23,355.19 | 23,853.48 | 24,351.77 |
| 38200 | 22,363.85            | 22,903.67 | 23,401.96 | 23,900.25 | 24,398.54 |
| 38300 | 22,410.62            | 22,950.44 | 23,448.73 | 23,947.02 | 24,445.31 |
| 38400 | 22,457.39            | 22,997.21 | 23,495.50 | 23,993.79 | 24,492.08 |
| 38500 | 22,504.16            | 23,043.98 | 23,542.27 | 24,040.56 | 24,538.85 |
| 38600 | 22,550.94            | 23,090.75 | 23,589.04 | 24,087.33 | 24,585.62 |
| 38700 | 22,597.71            | 23,137.52 | 23,635.81 | 24,134.10 | 24,632.39 |
| 38800 | 22,644.48            | 23,184.29 | 23,682.58 | 24,180.87 | 24,679.16 |
| 38900 | 22,691.25            | 23,231.06 | 23,729.35 | 24,227.64 | 24,725.93 |
| 39000 | 22,738.02            | 23,277.83 | 23,776.12 | 24,274.41 | 24,772.70 |
| 39100 | 22,787.02            | 23,326.83 | 23,825.12 | 24,323.41 | 24,821.70 |
| 39200 | 22,836.01            | 23,375.83 | 23,874.12 | 24,372.41 | 24,870.70 |
| 39300 | 22,885.01            | 23,424.82 | 23,923.11 | 24,421.40 | 24,919.69 |
| 39400 | 22,934.01            | 23,473.82 | 23,972.11 | 24,470.40 | 24,968.69 |
| 39500 | 22,983.00            | 23,522.82 | 24,021.11 | 24,519.40 | 25,017.69 |
| 39600 | 23,032.00            | 23,571.81 | 24,070.10 | 24,568.39 | 25,066.69 |
| 39700 | 23,081.00            | 23,620.81 | 24,119.10 | 24,617.39 | 25,115.68 |
| 39800 | 23,129.99            | 23,669.81 | 24,168.10 | 24,666.39 | 25,164.68 |

Annual gross  
incomeIncome replacement indemnities  
(90 % of weighted net income for 1998)  
Worker with non-dependent spouse

|       | Number of dependents |           |           |           |           |
|-------|----------------------|-----------|-----------|-----------|-----------|
|       | 0                    | 1         | 2         | 3         | 4 or more |
| 39900 | 23,178.99            | 23,718.80 | 24,217.10 | 24,715.39 | 25,213.68 |
| 40000 | 23,227.99            | 23,767.80 | 24,266.09 | 24,764.38 | 25,262.67 |
| 40100 | 23,276.98            | 23,816.80 | 24,315.09 | 24,813.38 | 25,311.67 |
| 40200 | 23,325.98            | 23,865.80 | 24,364.09 | 24,862.38 | 25,360.67 |
| 40300 | 23,374.98            | 23,914.79 | 24,413.08 | 24,911.37 | 25,409.66 |
| 40400 | 23,423.97            | 23,963.79 | 24,462.08 | 24,960.37 | 25,458.66 |
| 40500 | 23,472.97            | 24,012.79 | 24,511.08 | 25,009.37 | 25,507.66 |
| 40600 | 23,521.97            | 24,061.78 | 24,560.07 | 25,058.36 | 25,556.65 |
| 40700 | 23,570.97            | 24,110.78 | 24,609.07 | 25,107.36 | 25,605.65 |
| 40800 | 23,619.96            | 24,159.78 | 24,658.07 | 25,156.36 | 25,654.65 |
| 40900 | 23,668.96            | 24,208.77 | 24,707.06 | 25,205.35 | 25,703.65 |
| 41000 | 23,717.96            | 24,257.77 | 24,756.06 | 25,254.35 | 25,752.64 |
| 41100 | 23,766.95            | 24,306.77 | 24,805.06 | 25,303.35 | 25,801.64 |
| 41200 | 23,815.95            | 24,355.76 | 24,854.05 | 25,352.35 | 25,850.64 |
| 41300 | 23,864.95            | 24,404.76 | 24,903.05 | 25,401.34 | 25,899.63 |
| 41400 | 23,913.94            | 24,453.76 | 24,952.05 | 25,450.34 | 25,948.63 |
| 41500 | 23,962.94            | 24,502.76 | 25,001.05 | 25,499.34 | 25,997.63 |
| 41600 | 24,011.94            | 24,551.75 | 25,050.04 | 25,548.33 | 26,046.62 |
| 41700 | 24,060.93            | 24,600.75 | 25,099.04 | 25,597.33 | 26,095.62 |
| 41800 | 24,109.93            | 24,649.75 | 25,148.04 | 25,646.33 | 26,144.62 |
| 41900 | 24,158.93            | 24,698.74 | 25,197.03 | 25,695.32 | 26,193.61 |
| 42000 | 24,207.93            | 24,747.74 | 25,246.03 | 25,744.32 | 26,242.61 |
| 42100 | 24,256.92            | 24,796.74 | 25,295.03 | 25,793.32 | 26,291.61 |
| 42200 | 24,305.92            | 24,845.73 | 25,344.02 | 25,842.31 | 26,340.60 |
| 42300 | 24,354.92            | 24,894.73 | 25,393.02 | 25,891.31 | 26,389.60 |
| 42400 | 24,403.91            | 24,943.73 | 25,442.02 | 25,940.31 | 26,438.60 |
| 42500 | 24,452.91            | 24,992.72 | 25,491.01 | 25,989.31 | 26,487.60 |
| 42600 | 24,501.91            | 25,041.72 | 25,540.01 | 26,038.30 | 26,536.59 |
| 42700 | 24,550.90            | 25,090.72 | 25,589.01 | 26,087.30 | 26,585.59 |
| 42800 | 24,599.90            | 25,139.71 | 25,638.01 | 26,136.30 | 26,634.59 |
| 42900 | 24,648.90            | 25,188.71 | 25,687.00 | 26,185.29 | 26,683.58 |
| 43000 | 24,697.89            | 25,237.71 | 25,736.00 | 26,234.29 | 26,732.58 |
| 43100 | 24,746.89            | 25,286.71 | 25,785.00 | 26,283.29 | 26,781.58 |
| 43200 | 24,795.89            | 25,335.70 | 25,833.99 | 26,332.28 | 26,830.57 |
| 43300 | 24,844.88            | 25,384.70 | 25,882.99 | 26,381.28 | 26,879.57 |
| 43400 | 24,893.88            | 25,433.70 | 25,931.99 | 26,430.28 | 26,928.57 |
| 43500 | 24,942.88            | 25,482.69 | 25,980.98 | 26,479.27 | 26,977.56 |
| 43600 | 24,991.88            | 25,531.69 | 26,029.98 | 26,528.27 | 27,026.56 |
| 43700 | 25,040.87            | 25,580.69 | 26,078.98 | 26,577.27 | 27,075.56 |
| 43800 | 25,089.87            | 25,629.68 | 26,127.97 | 26,626.26 | 27,124.56 |
| 43900 | 25,138.87            | 25,678.68 | 26,176.97 | 26,675.26 | 27,173.55 |
| 44000 | 25,187.86            | 25,727.68 | 26,225.97 | 26,724.26 | 27,222.55 |
| 44100 | 25,236.86            | 25,776.67 | 26,274.97 | 26,773.26 | 27,271.55 |
| 44200 | 25,285.86            | 25,825.67 | 26,323.96 | 26,822.25 | 27,320.54 |
| 44300 | 25,334.85            | 25,874.67 | 26,372.96 | 26,871.25 | 27,369.54 |
| 44400 | 25,383.85            | 25,923.67 | 26,421.96 | 26,920.25 | 27,418.54 |
| 44500 | 25,432.85            | 25,972.66 | 26,470.95 | 26,969.24 | 27,467.53 |
| 44600 | 25,481.84            | 26,021.66 | 26,519.95 | 27,018.24 | 27,516.53 |
| 44700 | 25,530.84            | 26,070.66 | 26,568.95 | 27,067.24 | 27,565.53 |

| Annual gross<br>income | Income replacement indemnities<br>(90 % of weighted net income for 1998)<br>Worker with non-dependent spouse |           |           |           |           |
|------------------------|--|-----------|-----------|-----------|-----------|
|                        | Number of dependents   |           |           |           |           |
|                        | 0  | 1         | 2         | 3         | 4 or more |
| 44800                  | 25,579.84  | 26,119.65 | 26,617.94 | 27,116.23 | 27,614.52 |
| 44900                  | 25,628.84  | 26,168.65 | 26,666.94 | 27,165.23 | 27,663.52 |
| 45000                  | 25,677.83  | 26,217.65 | 26,715.94 | 27,214.23 | 27,712.52 |
| 45100                  | 25,726.83  | 26,266.64 | 26,764.93 | 27,263.22 | 27,761.51 |
| 45200                  | 25,775.83  | 26,315.64 | 26,813.93 | 27,312.22 | 27,810.51 |
| 45300                  | 25,824.82  | 26,364.64 | 26,862.93 | 27,361.22 | 27,859.51 |
| 45400                  | 25,873.82  | 26,413.63 | 26,911.92 | 27,410.22 | 27,908.51 |
| 45500                  | 25,922.82  | 26,462.63 | 26,960.92 | 27,459.21 | 27,957.50 |
| 45600                  | 25,971.81  | 26,511.63 | 27,009.92 | 27,508.21 | 28,006.50 |
| 45700                  | 26,020.81  | 26,560.63 | 27,058.92 | 27,557.21 | 28,055.50 |
| 45800                  | 26,069.81  | 26,609.62 | 27,107.91 | 27,606.20 | 28,104.49 |
| 45900                  | 26,118.80  | 26,658.62 | 27,156.91 | 27,655.20 | 28,153.49 |
| 46000                  | 26,167.80  | 26,707.62 | 27,205.91 | 27,704.20 | 28,202.49 |
| 46100                  | 26,216.80  | 26,756.61 | 27,254.90 | 27,753.19 | 28,251.48 |
| 46200                  | 26,265.79  | 26,805.61 | 27,303.90 | 27,802.19 | 28,300.48 |
| 46300                  | 26,314.79  | 26,854.61 | 27,352.90 | 27,851.19 | 28,349.48 |
| 46400                  | 26,363.79  | 26,903.60 | 27,401.89 | 27,900.18 | 28,398.47 |
| 46500                  | 26,412.79  | 26,952.60 | 27,450.89 | 27,949.18 | 28,447.47 |
| 46600                  | 26,461.78  | 27,001.60 | 27,499.89 | 27,998.18 | 28,496.47 |
| 46700                  | 26,510.78  | 27,050.59 | 27,548.88 | 28,047.17 | 28,545.47 |
| 46800                  | 26,559.78  | 27,099.59 | 27,597.88 | 28,096.17 | 28,594.46 |
| 46900                  | 26,608.77  | 27,148.59 | 27,646.88 | 28,145.17 | 28,643.46 |
| 47000                  | 26,657.77  | 27,197.58 | 27,695.88 | 28,194.17 | 28,692.46 |
| 47100                  | 26,706.77  | 27,246.58 | 27,744.87 | 28,243.16 | 28,741.45 |
| 47200                  | 26,755.76  | 27,295.58 | 27,793.87 | 28,292.16 | 28,790.45 |
| 47300                  | 26,804.76  | 27,344.58 | 27,842.87 | 28,341.16 | 28,839.45 |
| 47400                  | 26,853.76  | 27,393.57 | 27,891.86 | 28,390.15 | 28,888.44 |
| 47500                  | 26,902.75  | 27,442.57 | 27,940.86 | 28,439.15 | 28,937.44 |
| 47600                  | 26,951.75  | 27,491.57 | 27,989.86 | 28,488.15 | 28,986.44 |
| 47700                  | 27,000.75  | 27,540.56 | 28,038.85 | 28,537.14 | 29,035.43 |
| 47800                  | 27,049.75  | 27,589.56 | 28,087.85 | 28,586.14 | 29,084.43 |
| 47900                  | 27,098.74  | 27,638.56 | 28,136.85 | 28,635.14 | 29,133.43 |
| 48000                  | 27,147.74  | 27,687.55 | 28,185.84 | 28,684.13 | 29,182.42 |
| 48100                  | 27,196.74  | 27,736.55 | 28,234.84 | 28,733.13 | 29,231.42 |
| 48200                  | 27,245.73  | 27,785.55 | 28,283.84 | 28,782.13 | 29,280.42 |
| 48300                  | 27,294.73  | 27,834.54 | 28,332.83 | 28,831.13 | 29,329.42 |
| 48400                  | 27,343.73  | 27,883.54 | 28,381.83 | 28,880.12 | 29,378.41 |
| 48500                  | 27,392.72  | 27,932.54 | 28,430.83 | 28,929.12 | 29,427.41 |
| 48600                  | 27,441.72  | 27,981.54 | 28,479.83 | 28,978.12 | 29,476.41 |
| 48700                  | 27,490.72  | 28,030.53 | 28,528.82 | 29,027.11 | 29,525.40 |
| 48800                  | 27,539.71  | 28,079.53 | 28,577.82 | 29,076.11 | 29,574.40 |
| 48900                  | 27,588.71  | 28,128.53 | 28,626.82 | 29,125.11 | 29,623.40 |
| 49000                  | 27,637.71  | 28,177.52 | 28,675.81 | 29,174.10 | 29,672.39 |
| 49100                  | 27,686.71  | 28,226.52 | 28,724.81 | 29,223.10 | 29,721.39 |
| 49200                  | 27,735.70  | 28,275.52 | 28,773.81 | 29,272.10 | 29,770.39 |
| 49300                  | 27,784.70  | 28,324.51 | 28,822.80 | 29,321.09 | 29,819.38 |
| 49400                  | 27,833.70  | 28,373.51 | 28,871.80 | 29,370.09 | 29,868.38 |
| 49500                  | 27,882.69  | 28,422.51 | 28,920.80 | 29,419.09 | 29,917.38 |
| 49600                  | 27,931.69  | 28,471.50 | 28,969.79 | 29,468.08 | 29,966.38 |

**Annual gross  
income****Income replacement indemnities  
(90 % of weighted net income for 1998)  
Worker with non-dependent spouse**

|       | Number of dependents |           |           |           |           |
|-------|----------------------|-----------|-----------|-----------|-----------|
|       | 0                    | 1         | 2         | 3         | 4 or more |
| 49700 | 27,980.69            | 28,520.50 | 29,018.79 | 29,517.08 | 30,015.37 |
| 49800 | 28,029.68            | 28,569.50 | 29,067.79 | 29,566.08 | 30,064.37 |
| 49900 | 28,078.68            | 28,618.49 | 29,116.79 | 29,615.08 | 30,113.37 |
| 50000 | 28,127.68            | 28,667.49 | 29,165.78 | 29,664.07 | 30,162.36 |

**Annual gross  
income****Income replacement indemnities  
(90 % of weighted net income for 1998)  
Single or single-parent family**

|      | Number of dependents |          |          |          |           |
|------|----------------------|----------|----------|----------|-----------|
|      | 0                    | 1        | 2        | 3        | 4 or more |
| 100  | 87.39                | 87.39    | 87.39    | 87.39    | 87.39     |
| 200  | 174.78               | 174.78   | 174.78   | 174.78   | 174.78    |
| 300  | 262.17               | 262.17   | 262.17   | 262.17   | 262.17    |
| 400  | 349.56               | 349.56   | 349.56   | 349.56   | 349.56    |
| 500  | 436.95               | 436.95   | 436.95   | 436.95   | 436.95    |
| 600  | 524.34               | 524.34   | 524.34   | 524.34   | 524.34    |
| 700  | 611.73               | 611.73   | 611.73   | 611.73   | 611.73    |
| 800  | 699.12               | 699.12   | 699.12   | 699.12   | 699.12    |
| 900  | 786.51               | 786.51   | 786.51   | 786.51   | 786.51    |
| 1000 | 873.90               | 873.90   | 873.90   | 873.90   | 873.90    |
| 1100 | 961.29               | 961.29   | 961.29   | 961.29   | 961.29    |
| 1200 | 1,048.68             | 1,048.68 | 1,048.68 | 1,048.68 | 1,048.68  |
| 1300 | 1,136.07             | 1,136.07 | 1,136.07 | 1,136.07 | 1,136.07  |
| 1400 | 1,223.46             | 1,223.46 | 1,223.46 | 1,223.46 | 1,223.46  |
| 1500 | 1,310.85             | 1,310.85 | 1,310.85 | 1,310.85 | 1,310.85  |
| 1600 | 1,398.24             | 1,398.24 | 1,398.24 | 1,398.24 | 1,398.24  |
| 1700 | 1,485.63             | 1,485.63 | 1,485.63 | 1,485.63 | 1,485.63  |
| 1800 | 1,573.02             | 1,573.02 | 1,573.02 | 1,573.02 | 1,573.02  |
| 1900 | 1,660.41             | 1,660.41 | 1,660.41 | 1,660.41 | 1,660.41  |
| 2000 | 1,747.80             | 1,747.80 | 1,747.80 | 1,747.80 | 1,747.80  |
| 2100 | 1,835.19             | 1,835.19 | 1,835.19 | 1,835.19 | 1,835.19  |
| 2200 | 1,922.58             | 1,922.58 | 1,922.58 | 1,922.58 | 1,922.58  |
| 2300 | 2,009.97             | 2,009.97 | 2,009.97 | 2,009.97 | 2,009.97  |
| 2400 | 2,097.36             | 2,097.36 | 2,097.36 | 2,097.36 | 2,097.36  |
| 2500 | 2,184.75             | 2,184.75 | 2,184.75 | 2,184.75 | 2,184.75  |
| 2600 | 2,272.14             | 2,272.14 | 2,272.14 | 2,272.14 | 2,272.14  |
| 2700 | 2,359.53             | 2,359.53 | 2,359.53 | 2,359.53 | 2,359.53  |
| 2800 | 2,446.92             | 2,446.92 | 2,446.92 | 2,446.92 | 2,446.92  |
| 2900 | 2,534.31             | 2,534.31 | 2,534.31 | 2,534.31 | 2,534.31  |
| 3000 | 2,621.70             | 2,621.70 | 2,621.70 | 2,621.70 | 2,621.70  |
| 3100 | 2,709.09             | 2,709.09 | 2,709.09 | 2,709.09 | 2,709.09  |
| 3200 | 2,796.48             | 2,796.48 | 2,796.48 | 2,796.48 | 2,796.48  |
| 3300 | 2,883.87             | 2,883.87 | 2,883.87 | 2,883.87 | 2,883.87  |
| 3400 | 2,971.26             | 2,971.26 | 2,971.26 | 2,971.26 | 2,971.26  |
| 3500 | 3,058.65             | 3,058.65 | 3,058.65 | 3,058.65 | 3,058.65  |
| 3600 | 3,143.16             | 3,143.16 | 3,143.16 | 3,143.16 | 3,143.16  |
| 3700 | 3,227.67             | 3,227.67 | 3,227.67 | 3,227.67 | 3,227.67  |



Annual gross  
incomeIncome replacement indemnities  
(90 % of weighted net income for 1998)  
Single or single-parent family

|      | Number of dependents |          |          |          |           |
|------|----------------------|----------|----------|----------|-----------|
|      | 0                    | 1        | 2        | 3        | 4 or more |
| 3800 | 3,312.18             | 3,312.18 | 3,312.18 | 3,312.18 | 3,312.18  |
| 3900 | 3,396.69             | 3,396.69 | 3,396.69 | 3,396.69 | 3,396.69  |
| 4000 | 3,481.20             | 3,481.20 | 3,481.20 | 3,481.20 | 3,481.20  |
| 4100 | 3,565.71             | 3,565.71 | 3,565.71 | 3,565.71 | 3,565.71  |
| 4200 | 3,650.22             | 3,650.22 | 3,650.22 | 3,650.22 | 3,650.22  |
| 4300 | 3,734.73             | 3,734.73 | 3,734.73 | 3,734.73 | 3,734.73  |
| 4400 | 3,819.24             | 3,819.24 | 3,819.24 | 3,819.24 | 3,819.24  |
| 4500 | 3,903.75             | 3,903.75 | 3,903.75 | 3,903.75 | 3,903.75  |
| 4600 | 3,988.26             | 3,988.26 | 3,988.26 | 3,988.26 | 3,988.26  |
| 4700 | 4,072.77             | 4,072.77 | 4,072.77 | 4,072.77 | 4,072.77  |
| 4800 | 4,157.28             | 4,157.28 | 4,157.28 | 4,157.28 | 4,157.28  |
| 4900 | 4,241.79             | 4,241.79 | 4,241.79 | 4,241.79 | 4,241.79  |
| 5000 | 4,326.30             | 4,326.30 | 4,326.30 | 4,326.30 | 4,326.30  |
| 5100 | 4,410.81             | 4,410.81 | 4,410.81 | 4,410.81 | 4,410.81  |
| 5200 | 4,495.32             | 4,495.32 | 4,495.32 | 4,495.32 | 4,495.32  |
| 5300 | 4,579.83             | 4,579.83 | 4,579.83 | 4,579.83 | 4,579.83  |
| 5400 | 4,664.34             | 4,664.34 | 4,664.34 | 4,664.34 | 4,664.34  |
| 5500 | 4,748.85             | 4,748.85 | 4,748.85 | 4,748.85 | 4,748.85  |
| 5600 | 4,833.36             | 4,833.36 | 4,833.36 | 4,833.36 | 4,833.36  |
| 5700 | 4,917.87             | 4,917.87 | 4,917.87 | 4,917.87 | 4,917.87  |
| 5800 | 5,002.38             | 5,002.38 | 5,002.38 | 5,002.38 | 5,002.38  |
| 5900 | 5,086.89             | 5,086.89 | 5,086.89 | 5,086.89 | 5,086.89  |
| 6000 | 5,171.40             | 5,171.40 | 5,171.40 | 5,171.40 | 5,171.40  |
| 6100 | 5,255.91             | 5,255.91 | 5,255.91 | 5,255.91 | 5,255.91  |
| 6200 | 5,340.42             | 5,340.42 | 5,340.42 | 5,340.42 | 5,340.42  |
| 6300 | 5,424.93             | 5,424.93 | 5,424.93 | 5,424.93 | 5,424.93  |
| 6400 | 5,509.44             | 5,509.44 | 5,509.44 | 5,509.44 | 5,509.44  |
| 6500 | 5,593.95             | 5,593.95 | 5,593.95 | 5,593.95 | 5,593.95  |
| 6600 | 5,678.46             | 5,678.46 | 5,678.46 | 5,678.46 | 5,678.46  |
| 6700 | 5,762.97             | 5,762.97 | 5,762.97 | 5,762.97 | 5,762.97  |
| 6800 | 5,847.48             | 5,847.48 | 5,847.48 | 5,847.48 | 5,847.48  |
| 6900 | 5,931.99             | 5,931.99 | 5,931.99 | 5,931.99 | 5,931.99  |
| 7000 | 5,986.57             | 6,016.50 | 6,016.50 | 6,016.50 | 6,016.50  |
| 7100 | 6,058.65             | 6,101.01 | 6,101.01 | 6,101.01 | 6,101.01  |
| 7200 | 6,130.73             | 6,185.52 | 6,185.52 | 6,185.52 | 6,185.52  |
| 7300 | 6,202.82             | 6,270.03 | 6,270.03 | 6,270.03 | 6,270.03  |
| 7400 | 6,274.90             | 6,354.54 | 6,354.54 | 6,354.54 | 6,354.54  |
| 7500 | 6,346.98             | 6,439.05 | 6,439.05 | 6,439.05 | 6,439.05  |
| 7600 | 6,419.06             | 6,523.56 | 6,523.56 | 6,523.56 | 6,523.56  |
| 7700 | 6,491.15             | 6,608.07 | 6,608.07 | 6,608.07 | 6,608.07  |
| 7800 | 6,563.23             | 6,692.58 | 6,692.58 | 6,692.58 | 6,692.58  |
| 7900 | 6,635.31             | 6,777.09 | 6,777.09 | 6,777.09 | 6,777.09  |
| 8000 | 6,707.39             | 6,861.60 | 6,861.60 | 6,861.60 | 6,861.60  |
| 8100 | 6,779.48             | 6,946.11 | 6,946.11 | 6,946.11 | 6,946.11  |
| 8200 | 6,851.56             | 7,030.62 | 7,030.62 | 7,030.62 | 7,030.62  |
| 8300 | 6,923.64             | 7,115.13 | 7,115.13 | 7,115.13 | 7,115.13  |
| 8400 | 6,995.73             | 7,199.64 | 7,199.64 | 7,199.64 | 7,199.64  |
| 8500 | 7,067.81             | 7,284.15 | 7,284.15 | 7,284.15 | 7,284.15  |
| 8600 | 7,139.89             | 7,368.66 | 7,368.66 | 7,368.66 | 7,368.66  |

Annual gross  
incomeIncome replacement indemnities  
(90 % of weighted net income for 1998)  
Single or single-parent family

|       | Number of dependents |           |           |           |           |
|-------|----------------------|-----------|-----------|-----------|-----------|
|       | 0                    | 1         | 2         | 3         | 4 or more |
| 8700  | 7,211.97             | 7,453.17  | 7,453.17  | 7,453.17  | 7,453.17  |
| 8800  | 7,284.06             | 7,537.68  | 7,537.68  | 7,537.68  | 7,537.68  |
| 8900  | 7,356.14             | 7,622.19  | 7,622.19  | 7,622.19  | 7,622.19  |
| 9000  | 7,428.22             | 7,706.70  | 7,706.70  | 7,706.70  | 7,706.70  |
| 9100  | 7,500.31             | 7,791.21  | 7,791.21  | 7,791.21  | 7,791.21  |
| 9200  | 7,572.39             | 7,875.72  | 7,875.72  | 7,875.72  | 7,875.72  |
| 9300  | 7,644.47             | 7,960.23  | 7,960.23  | 7,960.23  | 7,960.23  |
| 9400  | 7,716.55             | 8,044.74  | 8,044.74  | 8,044.74  | 8,044.74  |
| 9500  | 7,788.64             | 8,129.25  | 8,129.25  | 8,129.25  | 8,129.25  |
| 9600  | 7,860.72             | 8,213.76  | 8,213.76  | 8,213.76  | 8,213.76  |
| 9700  | 7,932.80             | 8,298.27  | 8,298.27  | 8,298.27  | 8,298.27  |
| 9800  | 8,004.89             | 8,382.78  | 8,382.78  | 8,382.78  | 8,382.78  |
| 9900  | 8,076.97             | 8,467.29  | 8,467.29  | 8,467.29  | 8,467.29  |
| 10000 | 8,149.05             | 8,551.80  | 8,551.80  | 8,551.80  | 8,551.80  |
| 10100 | 8,221.13             | 8,636.31  | 8,636.31  | 8,636.31  | 8,636.31  |
| 10200 | 8,293.22             | 8,720.82  | 8,720.82  | 8,720.82  | 8,720.82  |
| 10300 | 8,365.30             | 8,805.33  | 8,805.33  | 8,805.33  | 8,805.33  |
| 10400 | 8,437.38             | 8,889.84  | 8,889.84  | 8,889.84  | 8,889.84  |
| 10500 | 8,509.46             | 8,974.35  | 8,974.35  | 8,974.35  | 8,974.35  |
| 10600 | 8,581.55             | 9,058.86  | 9,058.86  | 9,058.86  | 9,058.86  |
| 10700 | 8,652.73             | 9,143.37  | 9,143.37  | 9,143.37  | 9,143.37  |
| 10800 | 8,706.76             | 9,227.88  | 9,227.88  | 9,227.88  | 9,227.88  |
| 10900 | 8,760.79             | 9,312.39  | 9,312.39  | 9,312.39  | 9,312.39  |
| 11000 | 8,814.81             | 9,396.90  | 9,396.90  | 9,396.90  | 9,396.90  |
| 11100 | 8,868.84             | 9,481.41  | 9,481.41  | 9,481.41  | 9,481.41  |
| 11200 | 8,922.87             | 9,565.92  | 9,565.92  | 9,565.92  | 9,565.92  |
| 11300 | 8,976.90             | 9,650.43  | 9,650.43  | 9,650.43  | 9,650.43  |
| 11400 | 9,030.93             | 9,734.94  | 9,734.94  | 9,734.94  | 9,734.94  |
| 11500 | 9,084.96             | 9,819.45  | 9,819.45  | 9,819.45  | 9,819.45  |
| 11600 | 9,138.99             | 9,903.96  | 9,903.96  | 9,903.96  | 9,903.96  |
| 11700 | 9,193.02             | 9,988.47  | 9,988.47  | 9,988.47  | 9,988.47  |
| 11800 | 9,247.04             | 10,072.98 | 10,072.98 | 10,072.98 | 10,072.98 |
| 11900 | 9,301.07             | 10,157.49 | 10,157.49 | 10,157.49 | 10,157.49 |
| 12000 | 9,355.10             | 10,242.00 | 10,242.00 | 10,242.00 | 10,242.00 |
| 12100 | 9,409.13             | 10,326.51 | 10,326.51 | 10,326.51 | 10,326.51 |
| 12200 | 9,463.16             | 10,411.02 | 10,411.02 | 10,411.02 | 10,411.02 |
| 12300 | 9,517.19             | 10,495.53 | 10,495.53 | 10,495.53 | 10,495.53 |
| 12400 | 9,571.22             | 10,580.04 | 10,580.04 | 10,580.04 | 10,580.04 |
| 12500 | 9,625.25             | 10,663.45 | 10,663.45 | 10,663.45 | 10,663.45 |
| 12600 | 9,679.28             | 10,735.53 | 10,735.53 | 10,735.53 | 10,735.53 |
| 12700 | 9,733.30             | 10,807.61 | 10,807.61 | 10,807.61 | 10,807.61 |
| 12800 | 9,787.33             | 10,879.70 | 10,879.70 | 10,879.70 | 10,879.70 |
| 12900 | 9,841.36             | 10,951.78 | 10,951.78 | 10,951.78 | 10,951.78 |
| 13000 | 9,895.39             | 11,023.86 | 11,023.86 | 11,023.86 | 11,023.86 |
| 13100 | 9,949.42             | 11,095.95 | 11,095.95 | 11,095.95 | 11,095.95 |
| 13200 | 10,003.45            | 11,168.03 | 11,168.03 | 11,168.03 | 11,168.03 |
| 13300 | 10,057.48            | 11,240.11 | 11,240.11 | 11,240.11 | 11,240.11 |
| 13400 | 10,111.51            | 11,312.19 | 11,312.19 | 11,312.19 | 11,312.19 |
| 13500 | 10,165.53            | 11,384.28 | 11,384.28 | 11,384.28 | 11,384.28 |

Annual gross  
incomeIncome replacement indemnities  
(90 % of weighted net income for 1998)  
Single or single-parent family

|       | Number of dependents |           |           |           |           |
|-------|----------------------|-----------|-----------|-----------|-----------|
|       | 0                    | 1         | 2         | 3         | 4 or more |
| 13600 | 10,219.56            | 11,456.36 | 11,456.36 | 11,456.36 | 11,456.36 |
| 13700 | 10,273.59            | 11,528.44 | 11,528.44 | 11,528.44 | 11,528.44 |
| 13800 | 10,327.62            | 11,600.52 | 11,600.52 | 11,600.52 | 11,600.52 |
| 13900 | 10,381.65            | 11,672.61 | 11,672.61 | 11,672.61 | 11,672.61 |
| 14000 | 10,435.68            | 11,744.69 | 11,744.69 | 11,744.69 | 11,744.69 |
| 14100 | 10,489.71            | 11,816.77 | 11,816.77 | 11,816.77 | 11,816.77 |
| 14200 | 10,543.74            | 11,888.86 | 11,888.86 | 11,888.86 | 11,888.86 |
| 14300 | 10,597.76            | 11,960.94 | 11,960.94 | 11,960.94 | 11,960.94 |
| 14400 | 10,651.79            | 12,033.02 | 12,033.02 | 12,033.02 | 12,033.02 |
| 14500 | 10,705.82            | 12,105.10 | 12,105.10 | 12,105.10 | 12,105.10 |
| 14600 | 10,759.85            | 12,177.19 | 12,177.19 | 12,177.19 | 12,177.19 |
| 14700 | 10,813.88            | 12,249.27 | 12,249.27 | 12,249.27 | 12,249.27 |
| 14800 | 10,867.91            | 12,321.35 | 12,321.35 | 12,321.35 | 12,321.35 |
| 14900 | 10,921.94            | 12,393.44 | 12,393.44 | 12,393.44 | 12,393.44 |
| 15000 | 10,975.97            | 12,465.52 | 12,465.52 | 12,465.52 | 12,465.52 |
| 15100 | 11,030.00            | 12,537.60 | 12,537.60 | 12,537.60 | 12,537.60 |
| 15200 | 11,084.02            | 12,609.68 | 12,609.68 | 12,609.68 | 12,609.68 |
| 15300 | 11,138.05            | 12,681.77 | 12,681.77 | 12,681.77 | 12,681.77 |
| 15400 | 11,192.08            | 12,753.85 | 12,753.85 | 12,753.85 | 12,753.85 |
| 15500 | 11,246.11            | 12,825.93 | 12,825.93 | 12,825.93 | 12,825.93 |
| 15600 | 11,300.14            | 12,898.02 | 12,898.02 | 12,898.02 | 12,898.02 |
| 15700 | 11,354.17            | 12,970.10 | 12,970.10 | 12,970.10 | 12,970.10 |
| 15800 | 11,408.20            | 13,042.18 | 13,042.18 | 13,042.18 | 13,042.18 |
| 15900 | 11,462.23            | 13,114.26 | 13,114.26 | 13,114.26 | 13,114.26 |
| 16000 | 11,516.25            | 13,186.35 | 13,186.35 | 13,186.35 | 13,186.35 |
| 16100 | 11,570.28            | 13,258.43 | 13,258.43 | 13,258.43 | 13,258.43 |
| 16200 | 11,624.31            | 13,330.51 | 13,330.51 | 13,330.51 | 13,330.51 |
| 16300 | 11,678.34            | 13,402.59 | 13,402.59 | 13,402.59 | 13,402.59 |
| 16400 | 11,732.37            | 13,474.68 | 13,474.68 | 13,474.68 | 13,474.68 |
| 16500 | 11,786.40            | 13,546.76 | 13,546.76 | 13,546.76 | 13,546.76 |
| 16600 | 11,840.43            | 13,618.84 | 13,618.84 | 13,618.84 | 13,618.84 |
| 16700 | 11,894.46            | 13,690.93 | 13,690.93 | 13,690.93 | 13,690.93 |
| 16800 | 11,948.48            | 13,763.01 | 13,763.01 | 13,763.01 | 13,763.01 |
| 16900 | 12,002.51            | 13,835.09 | 13,835.09 | 13,835.09 | 13,835.09 |
| 17000 | 12,056.54            | 13,907.17 | 13,907.17 | 13,907.17 | 13,907.17 |
| 17100 | 12,110.57            | 13,979.26 | 13,979.26 | 13,979.26 | 13,979.26 |
| 17200 | 12,164.60            | 14,051.34 | 14,051.34 | 14,051.34 | 14,051.34 |
| 17300 | 12,218.63            | 14,123.42 | 14,123.42 | 14,123.42 | 14,123.42 |
| 17400 | 12,272.66            | 14,195.51 | 14,195.51 | 14,195.51 | 14,195.51 |
| 17500 | 12,326.69            | 14,267.59 | 14,267.59 | 14,267.59 | 14,267.59 |
| 17600 | 12,380.72            | 14,339.67 | 14,339.67 | 14,339.67 | 14,339.67 |
| 17700 | 12,434.74            | 14,411.75 | 14,411.75 | 14,411.75 | 14,411.75 |
| 17800 | 12,488.77            | 14,483.84 | 14,483.84 | 14,483.84 | 14,483.84 |
| 17900 | 12,542.80            | 14,555.92 | 14,555.92 | 14,555.92 | 14,555.92 |
| 18000 | 12,596.83            | 14,628.00 | 14,628.00 | 14,628.00 | 14,628.00 |
| 18100 | 12,650.86            | 14,700.09 | 14,700.09 | 14,700.09 | 14,700.09 |
| 18200 | 12,704.89            | 14,772.17 | 14,772.17 | 14,772.17 | 14,772.17 |
| 18300 | 12,758.92            | 14,844.25 | 14,844.25 | 14,844.25 | 14,844.25 |
| 18400 | 12,812.95            | 14,916.33 | 14,916.33 | 14,916.33 | 14,916.33 |

Annual gross  
incomeIncome replacement indemnities  
(90 % of weighted net income for 1998)  
Single or single-parent family

|       | Number of dependents |           |           |           |           |
|-------|----------------------|-----------|-----------|-----------|-----------|
|       | 0                    | 1         | 2         | 3         | 4 or more |
| 18500 | 12,866.97            | 14,988.42 | 14,988.42 | 14,988.42 | 14,988.42 |
| 18600 | 12,921.00            | 15,060.50 | 15,060.50 | 15,060.50 | 15,060.50 |
| 18700 | 12,975.03            | 15,132.58 | 15,132.58 | 15,132.58 | 15,132.58 |
| 18800 | 13,029.06            | 15,204.67 | 15,204.67 | 15,204.67 | 15,204.67 |
| 18900 | 13,083.09            | 15,276.75 | 15,276.75 | 15,276.75 | 15,276.75 |
| 19000 | 13,137.12            | 15,348.83 | 15,348.83 | 15,348.83 | 15,348.83 |
| 19100 | 13,191.15            | 15,420.91 | 15,420.91 | 15,420.91 | 15,420.91 |
| 19200 | 13,245.18            | 15,493.00 | 15,493.00 | 15,493.00 | 15,493.00 |
| 19300 | 13,299.20            | 15,565.08 | 15,565.08 | 15,565.08 | 15,565.08 |
| 19400 | 13,353.23            | 15,637.16 | 15,637.16 | 15,637.16 | 15,637.16 |
| 19500 | 13,407.26            | 15,709.24 | 15,709.24 | 15,709.24 | 15,709.24 |
| 19600 | 13,461.29            | 15,781.33 | 15,781.33 | 15,781.33 | 15,781.33 |
| 19700 | 13,515.32            | 15,853.41 | 15,853.41 | 15,853.41 | 15,853.41 |
| 19800 | 13,569.35            | 15,925.49 | 15,925.49 | 15,925.49 | 15,925.49 |
| 19900 | 13,623.38            | 15,997.58 | 15,997.58 | 15,997.58 | 15,997.58 |
| 20000 | 13,677.41            | 16,069.66 | 16,069.66 | 16,069.66 | 16,069.66 |
| 20100 | 13,731.44            | 16,141.74 | 16,141.74 | 16,141.74 | 16,141.74 |
| 20200 | 13,785.46            | 16,213.82 | 16,213.82 | 16,213.82 | 16,213.82 |
| 20300 | 13,839.49            | 16,285.91 | 16,285.91 | 16,285.91 | 16,285.91 |
| 20400 | 13,893.52            | 16,357.99 | 16,357.99 | 16,357.99 | 16,357.99 |
| 20500 | 13,947.55            | 16,430.07 | 16,430.07 | 16,430.07 | 16,430.07 |
| 20600 | 14,001.58            | 16,502.16 | 16,502.16 | 16,502.16 | 16,502.16 |
| 20700 | 14,055.61            | 16,574.24 | 16,574.24 | 16,574.24 | 16,574.24 |
| 20800 | 14,109.64            | 16,646.32 | 16,646.32 | 16,646.32 | 16,646.32 |
| 20900 | 14,163.67            | 16,718.40 | 16,718.40 | 16,718.40 | 16,718.40 |
| 21000 | 14,217.69            | 16,790.49 | 16,790.49 | 16,790.49 | 16,790.49 |
| 21100 | 14,271.72            | 16,862.57 | 16,862.57 | 16,862.57 | 16,862.57 |
| 21200 | 14,325.75            | 16,926.53 | 16,934.65 | 16,934.65 | 16,934.65 |
| 21300 | 14,379.78            | 16,980.56 | 17,006.74 | 17,006.74 | 17,006.74 |
| 21400 | 14,433.81            | 17,034.59 | 17,078.82 | 17,078.82 | 17,078.82 |
| 21500 | 14,487.84            | 17,088.61 | 17,150.90 | 17,150.90 | 17,150.90 |
| 21600 | 14,541.87            | 17,142.64 | 17,222.98 | 17,222.98 | 17,222.98 |
| 21700 | 14,595.90            | 17,196.67 | 17,295.07 | 17,295.07 | 17,295.07 |
| 21800 | 14,649.93            | 17,250.70 | 17,367.15 | 17,367.15 | 17,367.15 |
| 21900 | 14,703.95            | 17,304.73 | 17,439.23 | 17,439.23 | 17,439.23 |
| 22000 | 14,757.98            | 17,358.76 | 17,511.31 | 17,511.31 | 17,511.31 |
| 22100 | 14,812.01            | 17,412.79 | 17,583.40 | 17,583.40 | 17,583.40 |
| 22200 | 14,866.04            | 17,466.82 | 17,655.48 | 17,655.48 | 17,655.48 |
| 22300 | 14,920.07            | 17,520.84 | 17,727.56 | 17,727.56 | 17,727.56 |
| 22400 | 14,974.10            | 17,574.87 | 17,799.65 | 17,799.65 | 17,799.65 |
| 22500 | 15,028.13            | 17,628.90 | 17,871.73 | 17,871.73 | 17,871.73 |
| 22600 | 15,082.16            | 17,682.93 | 17,943.81 | 17,943.81 | 17,943.81 |
| 22700 | 15,136.18            | 17,736.96 | 18,015.89 | 18,015.89 | 18,015.89 |
| 22800 | 15,190.21            | 17,790.99 | 18,087.98 | 18,087.98 | 18,087.98 |
| 22900 | 15,244.24            | 17,845.02 | 18,160.06 | 18,160.06 | 18,160.06 |
| 23000 | 15,298.27            | 17,899.05 | 18,232.14 | 18,232.14 | 18,232.14 |
| 23100 | 15,352.30            | 17,953.08 | 18,304.23 | 18,304.23 | 18,304.23 |
| 23200 | 15,406.33            | 18,007.10 | 18,376.31 | 18,376.31 | 18,376.31 |
| 23300 | 15,460.36            | 18,061.13 | 18,448.39 | 18,448.39 | 18,448.39 |

Annual gross  
incomeIncome replacement indemnities  
(90 % of weighted net income for 1998)  
Single or single-parent family

|       | Number of dependents |           |           |           |           |
|-------|----------------------|-----------|-----------|-----------|-----------|
|       | 0                    | 1         | 2         | 3         | 4 or more |
| 23400 | 15,514.39            | 18,115.16 | 18,520.47 | 18,520.47 | 18,520.47 |
| 23500 | 15,568.41            | 18,169.19 | 18,592.56 | 18,592.56 | 18,592.56 |
| 23600 | 15,622.44            | 18,223.22 | 18,664.64 | 18,664.64 | 18,664.64 |
| 23700 | 15,676.47            | 18,277.25 | 18,736.72 | 18,736.72 | 18,736.72 |
| 23800 | 15,730.50            | 18,331.28 | 18,808.81 | 18,808.81 | 18,808.81 |
| 23900 | 15,784.53            | 18,385.31 | 18,880.89 | 18,880.89 | 18,880.89 |
| 24000 | 15,838.56            | 18,439.33 | 18,937.63 | 18,952.97 | 18,952.97 |
| 24100 | 15,892.59            | 18,493.36 | 18,991.65 | 19,025.05 | 19,025.05 |
| 24200 | 15,946.62            | 18,547.39 | 19,045.68 | 19,097.14 | 19,097.14 |
| 24300 | 16,000.65            | 18,601.42 | 19,099.71 | 19,169.22 | 19,169.22 |
| 24400 | 16,054.67            | 18,655.45 | 19,153.74 | 19,241.30 | 19,241.30 |
| 24500 | 16,108.70            | 18,709.48 | 19,207.77 | 19,313.38 | 19,313.38 |
| 24600 | 16,162.73            | 18,763.51 | 19,261.80 | 19,385.47 | 19,385.47 |
| 24700 | 16,216.76            | 18,817.54 | 19,315.83 | 19,457.55 | 19,457.55 |
| 24800 | 16,270.79            | 18,871.57 | 19,369.86 | 19,529.63 | 19,529.63 |
| 24900 | 16,324.82            | 18,925.59 | 19,423.88 | 19,601.72 | 19,601.72 |
| 25000 | 16,378.85            | 18,979.62 | 19,477.91 | 19,673.80 | 19,673.80 |
| 25100 | 16,430.17            | 19,030.94 | 19,529.23 | 19,745.88 | 19,745.88 |
| 25200 | 16,481.49            | 19,082.26 | 19,580.55 | 19,817.96 | 19,817.96 |
| 25300 | 16,532.81            | 19,133.58 | 19,631.88 | 19,890.05 | 19,890.05 |
| 25400 | 16,584.13            | 19,184.91 | 19,683.20 | 19,962.13 | 19,962.13 |
| 25500 | 16,635.45            | 19,236.23 | 19,734.52 | 20,034.21 | 20,034.21 |
| 25600 | 16,686.77            | 19,287.55 | 19,785.84 | 20,106.30 | 20,106.30 |
| 25700 | 16,738.09            | 19,338.87 | 19,837.16 | 20,178.38 | 20,178.38 |
| 25800 | 16,789.41            | 19,390.19 | 19,888.48 | 20,250.46 | 20,250.46 |
| 25900 | 16,840.73            | 19,441.51 | 19,939.80 | 20,322.54 | 20,322.54 |
| 26000 | 16,892.05            | 19,492.83 | 19,991.12 | 20,394.63 | 20,394.63 |
| 26100 | 16,940.26            | 19,535.62 | 20,033.91 | 20,466.71 | 20,466.71 |
| 26200 | 16,988.47            | 19,578.41 | 20,076.70 | 20,538.79 | 20,538.79 |
| 26300 | 17,036.67            | 19,621.20 | 20,119.49 | 20,610.88 | 20,610.88 |
| 26400 | 17,084.88            | 19,663.99 | 20,162.28 | 20,660.57 | 20,682.96 |
| 26500 | 17,133.09            | 19,706.78 | 20,205.07 | 20,703.36 | 20,755.04 |
| 26600 | 17,181.29            | 19,749.57 | 20,247.86 | 20,746.15 | 20,827.12 |
| 26700 | 17,229.50            | 19,792.36 | 20,290.65 | 20,788.94 | 20,899.21 |
| 26800 | 17,277.70            | 19,835.15 | 20,333.44 | 20,831.73 | 20,971.29 |
| 26900 | 17,325.91            | 19,877.94 | 20,376.23 | 20,874.52 | 21,043.37 |
| 27000 | 17,374.12            | 19,920.73 | 20,419.02 | 20,917.31 | 21,115.46 |
| 27100 | 17,422.32            | 19,963.52 | 20,461.81 | 20,960.10 | 21,187.54 |
| 27200 | 17,470.53            | 20,006.31 | 20,504.60 | 21,002.89 | 21,259.62 |
| 27300 | 17,518.74            | 20,049.10 | 20,547.39 | 21,045.68 | 21,331.70 |
| 27400 | 17,566.94            | 20,091.89 | 20,590.18 | 21,088.47 | 21,403.79 |
| 27500 | 17,615.15            | 20,134.68 | 20,632.97 | 21,131.26 | 21,475.87 |
| 27600 | 17,663.36            | 20,177.47 | 20,675.76 | 21,174.05 | 21,547.95 |
| 27700 | 17,711.56            | 20,220.26 | 20,718.55 | 21,216.84 | 21,620.03 |
| 27800 | 17,759.77            | 20,263.05 | 20,761.34 | 21,259.63 | 21,692.12 |
| 27900 | 17,807.98            | 20,305.84 | 20,804.13 | 21,302.42 | 21,764.20 |
| 28000 | 17,856.18            | 20,348.63 | 20,846.92 | 21,345.21 | 21,836.28 |
| 28100 | 17,904.39            | 20,391.42 | 20,889.71 | 21,388.00 | 21,886.29 |
| 28200 | 17,952.59            | 20,434.21 | 20,932.50 | 21,430.79 | 21,929.09 |

Annual gross  
incomeIncome replacement indemnities  
(90 % of weighted net income for 1998)  
Single or single-parent family

|       | Number of dependents |           |           |           |           |
|-------|----------------------|-----------|-----------|-----------|-----------|
|       | 0                    | 1         | 2         | 3         | 4 or more |
| 28300 | 18,000.80            | 20,477.00 | 20,975.29 | 21,473.58 | 21,971.88 |
| 28400 | 18,049.01            | 20,519.79 | 21,018.08 | 21,516.38 | 22,014.67 |
| 28500 | 18,097.21            | 20,562.58 | 21,060.87 | 21,559.17 | 22,057.46 |
| 28600 | 18,145.42            | 20,605.37 | 21,103.67 | 21,601.96 | 22,100.25 |
| 28700 | 18,193.63            | 20,648.16 | 21,146.46 | 21,644.75 | 22,143.04 |
| 28800 | 18,241.83            | 20,690.96 | 21,189.25 | 21,687.54 | 22,185.83 |
| 28900 | 18,290.04            | 20,733.75 | 21,232.04 | 21,730.33 | 22,228.62 |
| 29000 | 18,338.25            | 20,776.54 | 21,274.83 | 21,773.12 | 22,271.41 |
| 29100 | 18,386.45            | 20,819.33 | 21,317.62 | 21,815.91 | 22,314.20 |
| 29200 | 18,434.66            | 20,862.12 | 21,360.41 | 21,858.70 | 22,356.99 |
| 29300 | 18,482.86            | 20,904.91 | 21,403.20 | 21,901.49 | 22,399.78 |
| 29400 | 18,531.07            | 20,947.70 | 21,445.99 | 21,944.28 | 22,442.57 |
| 29500 | 18,579.28            | 20,990.49 | 21,488.78 | 21,987.07 | 22,485.36 |
| 29600 | 18,626.78            | 21,032.58 | 21,530.87 | 22,029.16 | 22,527.45 |
| 29700 | 18,667.98            | 21,068.36 | 21,566.65 | 22,064.94 | 22,563.23 |
| 29800 | 18,709.18            | 21,104.14 | 21,602.43 | 22,100.72 | 22,599.01 |
| 29900 | 18,750.38            | 21,139.93 | 21,638.22 | 22,136.51 | 22,634.80 |
| 30000 | 18,791.58            | 21,175.71 | 21,674.00 | 22,172.29 | 22,670.58 |
| 30100 | 18,832.78            | 21,211.49 | 21,709.78 | 22,208.08 | 22,706.37 |
| 30200 | 18,873.98            | 21,247.28 | 21,745.57 | 22,243.86 | 22,742.15 |
| 30300 | 18,915.18            | 21,283.06 | 21,781.35 | 22,279.64 | 22,777.93 |
| 30400 | 18,956.38            | 21,318.85 | 21,817.14 | 22,315.43 | 22,813.72 |
| 30500 | 18,997.58            | 21,354.63 | 21,852.92 | 22,351.21 | 22,849.50 |
| 30600 | 19,038.78            | 21,390.41 | 21,888.70 | 22,386.99 | 22,885.28 |
| 30700 | 19,079.98            | 21,426.20 | 21,924.49 | 22,422.78 | 22,921.07 |
| 30800 | 19,121.18            | 21,461.98 | 21,960.27 | 22,458.56 | 22,956.85 |
| 30900 | 19,162.38            | 21,497.76 | 21,996.05 | 22,494.34 | 22,992.64 |
| 31000 | 19,203.58            | 21,533.55 | 22,031.84 | 22,530.13 | 23,028.42 |
| 31100 | 19,244.78            | 21,569.33 | 22,067.62 | 22,565.91 | 23,064.20 |
| 31200 | 19,285.98            | 21,605.11 | 22,103.41 | 22,601.70 | 23,099.99 |
| 31300 | 19,327.18            | 21,640.90 | 22,139.19 | 22,637.48 | 23,135.77 |
| 31400 | 19,368.38            | 21,676.68 | 22,174.97 | 22,673.26 | 23,171.55 |
| 31500 | 19,409.58            | 21,712.47 | 22,210.76 | 22,709.05 | 23,207.34 |
| 31600 | 19,450.78            | 21,748.25 | 22,246.54 | 22,744.83 | 23,243.12 |
| 31700 | 19,491.98            | 21,784.03 | 22,282.32 | 22,780.61 | 23,278.90 |
| 31800 | 19,533.18            | 21,819.82 | 22,318.11 | 22,816.40 | 23,314.69 |
| 31900 | 19,574.38            | 21,855.60 | 22,353.89 | 22,852.18 | 23,350.47 |
| 32000 | 19,615.58            | 21,891.38 | 22,389.67 | 22,887.97 | 23,386.26 |
| 32100 | 19,656.78            | 21,927.17 | 22,425.46 | 22,923.75 | 23,422.04 |
| 32200 | 19,697.98            | 21,962.95 | 22,461.24 | 22,959.53 | 23,457.82 |
| 32300 | 19,739.18            | 21,998.74 | 22,497.03 | 22,995.32 | 23,493.61 |
| 32400 | 19,780.38            | 22,034.52 | 22,532.81 | 23,031.10 | 23,529.39 |
| 32500 | 19,821.58            | 22,070.30 | 22,568.59 | 23,066.88 | 23,565.17 |
| 32600 | 19,862.78            | 22,106.09 | 22,604.38 | 23,102.67 | 23,600.96 |
| 32700 | 19,903.98            | 22,141.87 | 22,640.16 | 23,138.45 | 23,636.74 |
| 32800 | 19,945.18            | 22,177.65 | 22,675.94 | 23,174.23 | 23,672.53 |
| 32900 | 19,986.38            | 22,213.44 | 22,711.73 | 23,210.02 | 23,708.31 |
| 33000 | 20,027.58            | 22,249.22 | 22,747.51 | 23,245.80 | 23,744.09 |
| 33100 | 20,071.89            | 22,288.12 | 22,786.41 | 23,284.70 | 23,782.99 |

Annual gross  
incomeIncome replacement indemnities  
(90 % of weighted net income for 1998)  
Single or single-parent family

|       | Number of dependents |           |           |           |           |
|-------|----------------------|-----------|-----------|-----------|-----------|
|       | 0                    | 1         | 2         | 3         | 4 or more |
| 33200 | 20,116.21            | 22,327.02 | 22,825.31 | 23,323.60 | 23,821.89 |
| 33300 | 20,160.52            | 22,365.92 | 22,864.21 | 23,362.50 | 23,860.79 |
| 33400 | 20,204.84            | 22,404.81 | 22,903.10 | 23,401.39 | 23,899.68 |
| 33500 | 20,249.15            | 22,443.71 | 22,942.00 | 23,440.29 | 23,938.58 |
| 33600 | 20,293.46            | 22,482.61 | 22,980.90 | 23,479.19 | 23,977.48 |
| 33700 | 20,337.78            | 22,521.51 | 23,019.80 | 23,518.09 | 24,016.38 |
| 33800 | 20,382.09            | 22,560.41 | 23,058.70 | 23,556.99 | 24,055.28 |
| 33900 | 20,426.41            | 22,599.30 | 23,097.59 | 23,595.88 | 24,094.17 |
| 34000 | 20,470.72            | 22,638.20 | 23,136.49 | 23,634.78 | 24,133.07 |
| 34100 | 20,515.04            | 22,677.10 | 23,175.39 | 23,673.68 | 24,171.97 |
| 34200 | 20,559.35            | 22,716.00 | 23,214.29 | 23,712.58 | 24,210.87 |
| 34300 | 20,603.66            | 22,754.90 | 23,253.19 | 23,751.48 | 24,249.77 |
| 34400 | 20,647.98            | 22,793.79 | 23,292.08 | 23,790.37 | 24,288.66 |
| 34500 | 20,692.29            | 22,832.69 | 23,330.98 | 23,829.27 | 24,327.56 |
| 34600 | 20,736.61            | 22,871.59 | 23,369.88 | 23,868.17 | 24,366.46 |
| 34700 | 20,780.92            | 22,910.49 | 23,408.78 | 23,907.07 | 24,405.36 |
| 34800 | 20,825.24            | 22,949.39 | 23,447.68 | 23,945.97 | 24,444.26 |
| 34900 | 20,869.55            | 22,988.28 | 23,486.57 | 23,984.86 | 24,483.15 |
| 35000 | 20,913.86            | 23,027.18 | 23,525.47 | 24,023.76 | 24,522.05 |
| 35100 | 20,958.18            | 23,066.08 | 23,564.37 | 24,062.66 | 24,560.95 |
| 35200 | 21,002.49            | 23,104.98 | 23,603.27 | 24,101.56 | 24,599.85 |
| 35300 | 21,046.81            | 23,143.88 | 23,642.17 | 24,140.46 | 24,638.75 |
| 35400 | 21,091.12            | 23,182.77 | 23,681.06 | 24,179.35 | 24,677.64 |
| 35500 | 21,135.43            | 23,221.67 | 23,719.96 | 24,218.25 | 24,716.54 |
| 35600 | 21,179.75            | 23,260.57 | 23,758.86 | 24,257.15 | 24,755.44 |
| 35700 | 21,224.06            | 23,299.47 | 23,797.76 | 24,296.05 | 24,794.34 |
| 35800 | 21,268.38            | 23,338.37 | 23,836.66 | 24,334.95 | 24,833.24 |
| 35900 | 21,312.69            | 23,377.26 | 23,875.55 | 24,373.84 | 24,872.13 |
| 36000 | 21,357.01            | 23,416.16 | 23,914.45 | 24,412.74 | 24,911.03 |
| 36100 | 21,401.32            | 23,455.06 | 23,953.35 | 24,451.64 | 24,949.93 |
| 36200 | 21,445.63            | 23,493.96 | 23,992.25 | 24,490.54 | 24,988.83 |
| 36300 | 21,489.95            | 23,532.86 | 24,031.15 | 24,529.44 | 25,027.73 |
| 36400 | 21,534.26            | 23,571.75 | 24,070.04 | 24,568.33 | 25,066.62 |
| 36500 | 21,578.58            | 23,610.65 | 24,108.94 | 24,607.23 | 25,105.52 |
| 36600 | 21,622.89            | 23,649.55 | 24,147.84 | 24,646.13 | 25,144.42 |
| 36700 | 21,667.21            | 23,688.45 | 24,186.74 | 24,685.03 | 25,183.32 |
| 36800 | 21,711.52            | 23,727.35 | 24,225.64 | 24,723.93 | 25,222.22 |
| 36900 | 21,755.83            | 23,766.24 | 24,264.53 | 24,762.82 | 25,261.11 |
| 37000 | 21,800.15            | 23,805.14 | 24,303.43 | 24,801.72 | 25,300.01 |
| 37100 | 21,844.46            | 23,844.04 | 24,342.33 | 24,840.62 | 25,338.91 |
| 37200 | 21,888.77            | 23,882.94 | 24,381.23 | 24,879.52 | 25,377.81 |
| 37300 | 21,933.08            | 23,921.84 | 24,420.13 | 24,918.42 | 25,416.71 |
| 37400 | 21,977.39            | 23,960.74 | 24,459.03 | 24,957.32 | 25,455.61 |
| 37500 | 22,021.70            | 24,000.00 | 24,498.00 | 25,000.00 | 25,500.00 |
| 37600 | 22,066.01            | 24,039.00 | 24,537.00 | 25,040.00 | 25,550.00 |
| 37700 | 22,110.32            | 24,078.00 | 24,576.00 | 25,080.00 | 25,600.00 |
| 37800 | 22,154.63            | 24,117.00 | 24,615.00 | 25,120.00 | 25,650.00 |
| 37900 | 22,198.94            | 24,156.00 | 24,654.00 | 25,160.00 | 25,700.00 |
| 38000 | 22,243.25            | 24,195.00 | 24,693.00 | 25,200.00 | 25,750.00 |

Annual gross  
incomeIncome replacement indemnities  
(90 % of weighted net income for 1998)  
Single or single-parent family

|       | Number of dependents |           |           |           |           |
|-------|----------------------|-----------|-----------|-----------|-----------|
|       | 0                    | 1         | 2         | 3         | 4 or more |
| 38100 | 22,317.08            | 24,262.50 | 24,760.79 | 25,259.08 | 25,757.37 |
| 38200 | 22,363.85            | 24,303.85 | 24,802.14 | 25,300.43 | 25,798.72 |
| 38300 | 22,410.62            | 24,345.21 | 24,843.50 | 25,341.79 | 25,840.08 |
| 38400 | 22,457.39            | 24,386.56 | 24,884.85 | 25,383.14 | 25,881.43 |
| 38500 | 22,504.16            | 24,427.92 | 24,926.21 | 25,424.50 | 25,922.79 |
| 38600 | 22,550.94            | 24,469.27 | 24,967.56 | 25,465.85 | 25,964.14 |
| 38700 | 22,597.71            | 24,510.62 | 25,008.91 | 25,507.21 | 26,005.50 |
| 38800 | 22,644.48            | 24,551.98 | 25,050.27 | 25,548.56 | 26,046.85 |
| 38900 | 22,691.25            | 24,593.33 | 25,091.62 | 25,589.91 | 26,088.20 |
| 39000 | 22,738.02            | 24,634.69 | 25,132.98 | 25,631.27 | 26,129.56 |
| 39100 | 22,787.02            | 24,678.27 | 25,176.56 | 25,674.85 | 26,173.14 |
| 39200 | 22,836.01            | 24,721.85 | 25,220.14 | 25,718.43 | 26,216.72 |
| 39300 | 22,885.01            | 24,765.43 | 25,263.72 | 25,762.01 | 26,260.30 |
| 39400 | 22,934.01            | 24,809.01 | 25,307.30 | 25,805.59 | 26,303.88 |
| 39500 | 22,983.00            | 24,852.59 | 25,350.88 | 25,849.17 | 26,347.46 |
| 39600 | 23,032.00            | 24,896.17 | 25,394.46 | 25,892.75 | 26,391.04 |
| 39700 | 23,081.00            | 24,939.75 | 25,438.04 | 25,936.33 | 26,434.62 |
| 39800 | 23,129.99            | 24,983.33 | 25,481.62 | 25,979.91 | 26,478.20 |
| 39900 | 23,178.99            | 25,026.91 | 25,525.20 | 26,023.50 | 26,521.79 |
| 40000 | 23,227.99            | 25,070.50 | 25,568.79 | 26,067.08 | 26,565.37 |
| 40100 | 23,276.98            | 25,114.08 | 25,612.37 | 26,110.66 | 26,608.95 |
| 40200 | 23,325.98            | 25,157.66 | 25,655.95 | 26,154.24 | 26,652.53 |
| 40300 | 23,374.98            | 25,201.24 | 25,699.53 | 26,197.82 | 26,696.11 |
| 40400 | 23,423.97            | 25,244.82 | 25,743.11 | 26,241.40 | 26,739.69 |
| 40500 | 23,472.97            | 25,288.40 | 25,786.69 | 26,284.98 | 26,783.27 |
| 40600 | 23,521.97            | 25,331.98 | 25,830.27 | 26,328.56 | 26,826.85 |
| 40700 | 23,570.97            | 25,375.56 | 25,873.85 | 26,372.14 | 26,870.43 |
| 40800 | 23,619.96            | 25,419.14 | 25,917.43 | 26,415.72 | 26,914.01 |
| 40900 | 23,668.96            | 25,462.72 | 25,961.01 | 26,459.30 | 26,957.59 |
| 41000 | 23,717.96            | 25,506.30 | 26,004.59 | 26,502.88 | 27,001.17 |
| 41100 | 23,766.95            | 25,549.88 | 26,048.17 | 26,546.46 | 27,044.75 |
| 41200 | 23,815.95            | 25,593.46 | 26,091.75 | 26,590.04 | 27,088.33 |
| 41300 | 23,864.95            | 25,637.04 | 26,135.33 | 26,633.62 | 27,131.92 |
| 41400 | 23,913.94            | 25,680.62 | 26,178.92 | 26,677.21 | 27,175.50 |
| 41500 | 23,962.94            | 25,724.21 | 26,222.50 | 26,720.79 | 27,219.08 |
| 41600 | 24,011.94            | 25,767.79 | 26,266.08 | 26,764.37 | 27,262.66 |
| 41700 | 24,060.93            | 25,811.37 | 26,309.66 | 26,807.95 | 27,306.24 |
| 41800 | 24,109.93            | 25,854.95 | 26,353.24 | 26,851.53 | 27,349.82 |
| 41900 | 24,158.93            | 25,898.53 | 26,396.82 | 26,895.11 | 27,393.40 |
| 42000 | 24,207.93            | 25,942.11 | 26,440.40 | 26,938.69 | 27,436.98 |
| 42100 | 24,256.92            | 25,985.69 | 26,483.98 | 26,982.27 | 27,480.56 |
| 42200 | 24,305.92            | 26,029.27 | 26,527.56 | 27,025.85 | 27,524.14 |
| 42300 | 24,354.92            | 26,072.85 | 26,571.14 | 27,069.43 | 27,567.72 |
| 42400 | 24,403.91            | 26,116.43 | 26,614.72 | 27,113.01 | 27,611.30 |
| 42500 | 24,452.91            | 26,160.01 | 26,658.30 | 27,156.59 | 27,654.88 |
| 42600 | 24,501.91            | 26,203.59 | 26,701.88 | 27,200.17 | 27,698.46 |
| 42700 | 24,550.90            | 26,247.17 | 26,745.46 | 27,243.75 | 27,742.05 |
| 42800 | 24,599.90            | 26,290.75 | 26,789.05 | 27,287.34 | 27,785.63 |
| 42900 | 24,648.90            | 26,334.34 | 26,832.63 | 27,330.92 | 27,829.21 |



Annual gross  
incomeIncome replacement indemnities  
(90 % of weighted net income for 1998)  
Single or single-parent family

|       | Number of dependents |           |           |           |           |
|-------|----------------------|-----------|-----------|-----------|-----------|
|       | 0                    | 1         | 2         | 3         | 4 or more |
| 43000 | 24,697.89            | 26,377.92 | 26,876.21 | 27,374.50 | 27,872.79 |
| 43100 | 24,746.89            | 26,421.50 | 26,919.79 | 27,418.08 | 27,916.37 |
| 43200 | 24,795.89            | 26,465.08 | 26,963.37 | 27,461.66 | 27,959.95 |
| 43300 | 24,844.88            | 26,508.66 | 27,006.95 | 27,505.24 | 28,003.53 |
| 43400 | 24,893.88            | 26,552.24 | 27,050.53 | 27,548.82 | 28,047.11 |
| 43500 | 24,942.88            | 26,595.82 | 27,094.11 | 27,592.40 | 28,090.69 |
| 43600 | 24,991.88            | 26,639.40 | 27,137.69 | 27,635.98 | 28,134.27 |
| 43700 | 25,040.87            | 26,682.98 | 27,181.27 | 27,679.56 | 28,177.85 |
| 43800 | 25,089.87            | 26,726.56 | 27,224.85 | 27,723.14 | 28,221.43 |
| 43900 | 25,138.87            | 26,770.14 | 27,268.43 | 27,766.72 | 28,265.01 |
| 44000 | 25,187.86            | 26,813.72 | 27,312.01 | 27,810.30 | 28,308.59 |
| 44100 | 25,236.86            | 26,857.30 | 27,355.59 | 27,853.88 | 28,352.17 |
| 44200 | 25,285.86            | 26,900.88 | 27,399.17 | 27,897.47 | 28,395.76 |
| 44300 | 25,334.85            | 26,944.47 | 27,442.76 | 27,941.05 | 28,439.34 |
| 44400 | 25,383.85            | 26,988.05 | 27,486.34 | 27,984.63 | 28,482.92 |
| 44500 | 25,432.85            | 27,031.63 | 27,529.92 | 28,028.21 | 28,526.50 |
| 44600 | 25,481.84            | 27,075.21 | 27,573.50 | 28,071.79 | 28,570.08 |
| 44700 | 25,530.84            | 27,118.79 | 27,617.08 | 28,115.37 | 28,613.66 |
| 44800 | 25,579.84            | 27,162.37 | 27,660.66 | 28,158.95 | 28,657.24 |
| 44900 | 25,628.84            | 27,205.95 | 27,704.24 | 28,202.53 | 28,700.82 |
| 45000 | 25,677.83            | 27,249.53 | 27,747.82 | 28,246.11 | 28,744.40 |
| 45100 | 25,726.83            | 27,293.11 | 27,791.40 | 28,289.69 | 28,787.98 |
| 45200 | 25,775.83            | 27,336.69 | 27,834.98 | 28,333.27 | 28,831.56 |
| 45300 | 25,824.82            | 27,380.27 | 27,878.56 | 28,376.85 | 28,875.14 |
| 45400 | 25,873.82            | 27,423.85 | 27,922.14 | 28,420.43 | 28,918.72 |
| 45500 | 25,922.82            | 27,467.43 | 27,965.72 | 28,464.01 | 28,962.30 |
| 45600 | 25,971.81            | 27,511.01 | 28,009.30 | 28,507.60 | 29,005.89 |
| 45700 | 26,020.81            | 27,554.59 | 28,052.89 | 28,551.18 | 29,049.47 |
| 45800 | 26,069.81            | 27,598.18 | 28,096.47 | 28,594.76 | 29,093.05 |
| 45900 | 26,118.80            | 27,641.76 | 28,140.05 | 28,638.34 | 29,136.63 |
| 46000 | 26,167.80            | 27,689.85 | 28,188.14 | 28,686.43 | 29,184.72 |
| 46100 | 26,216.80            | 27,738.85 | 28,237.14 | 28,735.43 | 29,233.72 |
| 46200 | 26,265.79            | 27,787.84 | 28,286.13 | 28,784.43 | 29,282.72 |
| 46300 | 26,314.79            | 27,836.84 | 28,335.13 | 28,833.42 | 29,331.71 |
| 46400 | 26,363.79            | 27,885.84 | 28,384.13 | 28,882.42 | 29,380.71 |
| 46500 | 26,412.79            | 27,934.84 | 28,433.13 | 28,931.42 | 29,429.71 |
| 46600 | 26,461.78            | 27,983.83 | 28,482.12 | 28,980.41 | 29,478.70 |
| 46700 | 26,510.78            | 28,032.83 | 28,531.12 | 29,029.41 | 29,527.70 |
| 46800 | 26,559.78            | 28,081.83 | 28,580.12 | 29,078.41 | 29,576.70 |
| 46900 | 26,608.77            | 28,130.82 | 28,629.11 | 29,127.40 | 29,625.69 |
| 47000 | 26,657.77            | 28,179.82 | 28,678.11 | 29,176.40 | 29,674.69 |
| 47100 | 26,706.77            | 28,228.82 | 28,727.11 | 29,225.40 | 29,723.69 |
| 47200 | 26,755.76            | 28,277.81 | 28,776.10 | 29,274.39 | 29,772.68 |
| 47300 | 26,804.76            | 28,326.81 | 28,825.10 | 29,323.39 | 29,821.68 |
| 47400 | 26,853.76            | 28,375.81 | 28,874.10 | 29,372.39 | 29,870.68 |
| 47500 | 26,902.75            | 28,424.80 | 28,923.09 | 29,421.38 | 29,919.68 |
| 47600 | 26,951.75            | 28,473.80 | 28,972.09 | 29,470.38 | 29,968.67 |
| 47700 | 27,000.75            | 28,522.80 | 29,021.09 | 29,519.38 | 30,017.67 |
| 47800 | 27,049.75            | 28,571.79 | 29,070.09 | 29,568.38 | 30,066.67 |

**Annual gross  
income****Income replacement indemnities  
(90 % of weighted net income for 1998)  
Single or single-parent family**

|       | <b>Number of dependents</b> |           |           |           |                  |
|-------|-----------------------------|-----------|-----------|-----------|------------------|
|       | <b>0</b>                    | <b>1</b>  | <b>2</b>  | <b>3</b>  | <b>4 or more</b> |
| 47900 | 27,098.74                   | 28,620.79 | 29,119.08 | 29,617.37 | 30,115.66        |
| 48000 | 27,147.74                   | 28,669.79 | 29,168.08 | 29,666.37 | 30,164.66        |
| 48100 | 27,196.74                   | 28,718.79 | 29,217.08 | 29,715.37 | 30,213.66        |
| 48200 | 27,245.73                   | 28,767.78 | 29,266.07 | 29,764.36 | 30,262.65        |
| 48300 | 27,294.73                   | 28,816.78 | 29,315.07 | 29,813.36 | 30,311.65        |
| 48400 | 27,343.73                   | 28,865.78 | 29,364.07 | 29,862.36 | 30,360.65        |
| 48500 | 27,392.72                   | 28,914.77 | 29,413.06 | 29,911.35 | 30,409.64        |
| 48600 | 27,441.72                   | 28,963.77 | 29,462.06 | 29,960.35 | 30,458.64        |
| 48700 | 27,490.72                   | 29,012.77 | 29,511.06 | 30,009.35 | 30,507.64        |
| 48800 | 27,539.71                   | 29,061.76 | 29,560.05 | 30,058.34 | 30,556.63        |
| 48900 | 27,588.71                   | 29,110.76 | 29,609.05 | 30,107.34 | 30,605.63        |
| 49000 | 27,637.71                   | 29,159.76 | 29,658.05 | 30,156.34 | 30,654.63        |
| 49100 | 27,686.71                   | 29,208.75 | 29,707.04 | 30,205.34 | 30,703.63        |
| 49200 | 27,735.70                   | 29,257.75 | 29,756.04 | 30,254.33 | 30,752.62        |
| 49300 | 27,784.70                   | 29,306.75 | 29,805.04 | 30,303.33 | 30,801.62        |
| 49400 | 27,833.70                   | 29,355.75 | 29,854.04 | 30,352.33 | 30,850.62        |
| 49500 | 27,882.69                   | 29,404.74 | 29,903.03 | 30,401.32 | 30,899.61        |
| 49600 | 27,931.69                   | 29,453.74 | 29,952.03 | 30,450.32 | 30,948.61        |
| 49700 | 27,980.69                   | 29,502.74 | 30,001.03 | 30,499.32 | 30,997.61        |
| 49800 | 28,029.68                   | 29,551.73 | 30,050.02 | 30,548.31 | 31,046.60        |
| 49900 | 28,078.68                   | 29,600.73 | 30,099.02 | 30,597.31 | 31,095.60        |
| 50000 | 28,127.68                   | 29,649.73 | 30,148.02 | 30,646.31 | 31,144.60        |

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**M.O., 1997****Order of the Minister of Municipal Affairs dated  
27 November 1997**

An Act respecting municipal taxation  
(R.S.Q., c. F-2.1)

Regulation respecting the Regulation respecting the  
form or minimum content of various documents rela-  
tive to municipal taxation

The Minister of Municipal Affairs,

CONSIDERING paragraph 2 of section 263 of the Act  
respecting municipal taxation (R.S.Q., c. F-2.1), which  
enables the Minister to prescribe, by regulation, the  
form or minimum content of certain documents, includ-  
ing forms for applications for review and complaints in  
respect of a real estate assessment roll and a roll of  
rental value;

CONSIDERING that the Minister of Municipal Affairs  
made the Regulation respecting the form or minimum  
content of various documents relative to municipal taxa-  
tion;

CONSIDERING that the Minister, in regulations made  
on 4 August and 10 September 1997 and published in  
the *Gazette officielle du Québec* of 13 August and  
17 September 1997, amended the Regulation and pro-  
vided for transitional provisions in consideration of the  
coming into force on 1 December 1997 of the Act re-  
specting administrative justice (1996, c. 54);

CONSIDERING that, by Order in Council 1524-97 dated  
26 November 1997, the Government postponed to  
1 April 1998 the coming into force of the provisions of  
the Act respecting administrative justice having for ef-  
fect to substitute the Tribunal administratif du Québec  
for the Bureau de révision de l'évaluation foncière du  
Québec;

CONSIDERING that such postponement creates a legal vacuum as of 1 December 1997 with respect to the complaint forms to be used from that date;

CONSIDERING that the urgency of the situation requires that the draft Regulation prescribing the complaint forms to be used from 1 December 1997 be made without prior publication and that it come into force on the date of its publication in the *Gazette officielle du Québec*;

Orders:

THAT the Regulation respecting the Regulation respecting the form or minimum content of various documents relative to municipal taxation, attached hereto, be made.

Québec City, 27 November 1997

RÉMY TRUDEL,  
*Minister of Municipal Affairs*

## **Regulation respecting the Regulation respecting the form or minimum content of various documents relative to municipal taxation (\*)**

An Act respecting municipal taxation  
(R.S.Q., c. F-2.1, s. 263, par. 2; 1996, c. 67, s. 59;  
1997, c. 43, s. 293)

**1.** Section 8 of the Regulation respecting the Regulation respecting the form or minimum content of various documents relative to municipal taxation, made on 4 August 1997 and published in the *Gazette officielle du Québec* of 13 August 1997, is amended by substituting the following therefor:

“**8.** The forms that must be used to file a complaint in respect of a real estate assessment roll and a roll of rental value, except for a roll coming into force on 1 January 1998, are the application for review forms provided for in Schedule I or Schedule II, as the case may be, to the Regulation respecting the form or minimum content of various documents relative to municipal taxation.”

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\* The Regulation respecting the form or minimum content of various documents relative to municipal taxation, made by Minister's Order dated 30 June 1992 (1992, *G.O.* 2, 3319), was last amended by the Regulation made by Minister's Order dated 10 September 1997 (1997, *G.O.* 2, 4596). For previous amendments, refer to the “Tableau des modifications et Index sommaire”, Éditeur officiel du Québec, 1997, updated to 1 September 1997.

**2.** Section 3 of the Regulation respecting the Regulation respecting the form or minimum content of various documents relative to municipal taxation, made on 10 September 1997 and published in the *Gazette officielle du Québec* of 17 September 1997, is amended by substituting “Until the provisions establishing the Tribunal Administratif du Québec come into force, the forms that must be used” for “The forms that must be used, until 1 December 1997,”.

**3.** This Regulation comes into force on the day of its publication in the *Gazette officielle du Québec*, except section 1, which comes into force on 1 January 1998.

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## Draft Regulations

### Draft Regulation

An Act respecting the use of petroleum products (R.S.Q., c. U-1.1)

#### Petroleum products — Amendments

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the Regulation to amend the Petroleum Products Regulation, the text of which appears below, may be made by the Government upon the expiry of 45 days following this publication.

The purpose of the proposed regulatory amendments is to make adjustments in the quality requirements for petroleum products. Acceptance of those new requirements will make it possible to introduce into the Québec market petroleum products of a quality equivalent to that of Canadian petroleum products, taking into account the regional characteristics of Québec.

The proposed amendments do not increase the number of persons or businesses subject to the Regulation. The financial impact is known and accepted by the refining establishments affected by the proposed amendments.

Further information may be obtained by contacting Ms. Marika Mouscardy, engineer at the Direction des produits pétroliers, Ministère des Ressources naturelles, 5700, 4<sup>e</sup> Avenue Ouest, bureau B-405, Charlesbourg (Québec), G1H 6R1.

Any interested person having comments to make is asked to send them in writing, before the expiry of the 45-day period, to Mr. Michel Lafrance, Assistant Director at the Direction des produits pétroliers, Ministère des Ressources naturelles, 5700, 4<sup>e</sup> Avenue Ouest, bureau B-405, Charlesbourg (Québec), G1H 6R1.

GUY CHEVRETTE,  
*Minister of Natural Resources*

### Regulation to amend the Petroleum Products Regulation\*

An Act respecting the use of petroleum products (R.S.Q., c. U-1.1, s. 64, pars. 2, 8 and 17)

**1.** The Petroleum Products Regulation is amended by substituting the following for section 4:

“**4.** Gasoline is a light petroleum distillate intended for use as motor fuel in engines with electrical ignition.

There are 5 types of gasoline (A, B, C, D and E) described in Schedule 1, for 4 different grades determined in section 278.”.

**2.** The following is substituted for section 5:

“**5.** Diesel fuel is a medium petroleum distillate intended for use as motor fuel in compression ignition engines. There are 2 groups of diesel fuel, that is, the regular and the low-sulphur content, and each group comprises 6 types of diesel as determined in division 2.2 and in Table 2 of Schedule 1.”.

**3.** The following is inserted after section 5:

“**5.1** Only farm, mine, forest, construction machinery, farm tractors and equipment vehicles may use regular diesel fuel.”.

**4.** The following is substituted for division 1.3 of Schedule 1:

“1.3 In this Schedule,

“Type A gasoline” means gasoline used in the summertime in the Outaouais-Montréal corridor defined in Schedule 12;

“Type B gasoline” means gasoline used in the summertime in zones 1, 2 and 3, except in the Outaouais-Montréal corridor defined in Schedule 12;

\* The Petroleum Products Regulation, made by Order in Council 753-91 dated 29 May 1991 (1991, *G.O.* 2, 1839) was amended by the Regulation made by Order in Council 108-96 dated 24 January 1996 (1996, *G.O.* 2, 1180). For errata, refer to the Tableau des modifications et Index sommaire, Éditeur officiel du Québec, 1997, updated to 1 March 1997.

“Type C gasoline” means gasoline used during the transition between 2 seasons and whose Reid vapour pressure does not exceed 86 kPa;

“Type D gasoline” means gasoline used during the transition between 2 seasons and whose Reid vapour pressure ranges is situated between 62 kPa and 97 kPa;

“Type E gasoline” means gasoline used in the winter-time.

The types of gasoline are apportioned according to the time of the year and to the locations determined in Table 1 and Figure 1.

Volatility specifications for each type of gasoline shall meet the following requirements:

| Distillation temperature and Reid vapour pressure  |         | Types |     |     |     |                 | Test Methods                 |
|--|---------|-------|-----|-----|-----|-----------------|------------------------------|
|  |         | A     | B   | C   | D   | E               |                              |
| Distillation temperature (°C) for an evaporation % |         |       |     |     |     |                 | D 86                         |
| -10 %  | minimum | 35    | 35  | —   | —   | —               |                              |
|  | maximum | 65    | 65  | 60  | 55  | 50              |                              |
| -50 %  | minimum | 70    | 70  | 70  | 70  | 70 <sup>1</sup> |                              |
|  | maximum | 120   | 120 | 117 | 113 | 110             |                              |
| -90 %  | maximum | 190   | 190 | 190 | 185 | 185             |                              |
| Reid vapour pressure (kPa)                         |         |       |     |     |     |                 | D 5191 <sup>2</sup><br>D 323 |
|  | minimum | —     | —   | —   | 62  | 69              | D 5190                       |
|  | maximum | 62    | 72  | 86  | 97  | 107             | D 4953                       |

**Notes:**

(1) A 50 % evaporation rate for gasoline at a temperature greater than 65 °C but less than 70 °C may be acceptable if the vapour pressure is less than 97 kPa.

(2) Reference method in case of dispute.”.

**5.** The following is substituted for division 1.7 and Table 1 of Schedule 1:

“1.7 Only the types of gasoline listed in Table 1 may be available during the months and in the zones indicated in that Table.

**TABLE 1**  
MONTHLY REQUIREMENTS BY ZONE AND BY TYPE OF GASOLINE<sup>1</sup>

| Zones <sup>2</sup><br>Month | Outaouais-<br>Montréal<br>corridor <sup>3</sup> | 1<br>(South) | 2<br>(Centre-West) | 3<br>(Centre-East) | 4<br>(North) | 5<br>(Arctic)       |
|-----------------------------|---|--------------|--------------------|--------------------|--------------|---------------------|
| January                     | E   | E            | E                  | E                  | E            | E                   |
| February                    | E   | E            | E                  | E                  | E            | E                   |
| March                       | E   | E            | E                  | E                  | E            | E                   |
| April                       | D/C   | D/C          | D/C                | D/C                | E            | E                   |
| May                         | C/B   | C/B          | C/B                | C/B                | D            | E                   |
| June                        | A   | B            | B                  | B                  | C            | E                   |
| July                        | A   | B            | B                  | B                  | C            | D or E <sup>4</sup> |
| August                      | A   | B            | B                  | B                  | C            | D or E <sup>4</sup> |
| September                   | B   | B            | B                  | B                  | D            | E                   |
| October                     | C/D   | C/D          | C/D                | C/D                | E            | E                   |
| November                    | E   | E            | E                  | E                  | E            | E                   |
| December                    | E   | E            | E                  | E                  | E            | E                   |

**Notes:**

(1) The requirements for Types A, B, C, D and E apply to refineries for products intended for sale and to ports of entry<sup>5</sup>. Where 2 types are indicated, the first shall be provided during the first 2 weeks of the month; the second shall be provided until the end of the month.

(2) Corresponds to the zones indicated in Figure 1.

(3) The municipalities comprised in the Outaouais-Montréal corridor are listed in Schedule 12.

(4) Type D gasoline is normally required, but because of delivery constraints, Type E is acceptable.

(5) A point of entry is defined as a permanent or temporary tank, a cargo tank or a gasoline container from outside Québec.”.

**6.** The following is inserted after division 1.7 of Schedule 1:

“1.8 It is prohibited to deliver a product other than Type A gasoline in the municipalities comprised in the Outaouais-Montréal corridor in the months of June, July and August.”.

**7.** The following is substituted for division 2.2 and Table 2 of Schedule 1:

“2.2 In this Schedule,

“Type AA diesel fuel” means diesel fuel of the Arctic type;

“Type A diesel fuel” means seasonal diesel fuel whose cloud point does not exceed  $-34\text{ }^{\circ}\text{C}$ ;

“Type B diesel fuel” means seasonal diesel fuel whose cloud point does not exceed  $-23\text{ }^{\circ}\text{C}$ ;

“Type C diesel fuel” means seasonal diesel fuel whose cloud point does not exceed  $-18\text{ }^{\circ}\text{C}$ ;

“Type D diesel fuel” means seasonal diesel fuel whose cloud point does not exceed  $-12\text{ }^{\circ}\text{C}$ ;

“Type E diesel fuel” means summer diesel fuel.

The types of diesel fuel are apportioned according to the time of the year and to the locations determined in Table 3 and Figure 2.

Diesel fuel shall meet the following basic physico-chemical specifications:



**TABLE 2**  
TABLE OF REQUIREMENTS

| Test methods   |  |                              | Requirements for each type |              |              |              |              |              |
|--|--|------------------------------|----------------------------|--------------|--------------|--------------|--------------|--------------|
| ASTM   | Properties   | Measures                     | AA                         | A            | B            | C            | D            | E            |
| D 974  | Acidity  | (mg KOH/g Max)               | 0.10                       | 0.10         | 0.10         | 0.10         | 0.10         | 0.10         |
| D 524  | Carbon   | (% mass Max)                 | 0.15                       | 0.15         | 0.20         | 0.20         | 0.20         | 0.20         |
| D 482  | Ash  | (% mass Max)                 | 0.01                       | 0.01         | 0.01         | 0.01         | 0.01         | 0.01         |
| D 130  | Corrosion  | (Max)                        | 1                          | 1            | 1            | 1            | 1            | 1            |
| D 86   | Distillation (°C Max)                              | 90 % rec.                    | 290                        | 315          | 360          | 360          | 360          | 360          |
| D 1796   | Water and sediment                                 | (% volume Max)               | 0.05                       | 0.05         | 0.05         | 0.05         | 0.05         | 0.05         |
| D 613 <sup>1</sup><br>D976<br>D4737<br>Can/CGSB-3.0,<br>No. 20.9 | Cetane index                                       | (Min)                        | 40                         | 40           | 40           | 40           | 40           | 40           |
| D 93   | Flash point  | (°C Min)                     | 40                         | 40           | 40           | 40           | 40           | 40           |
| D 2500 <sup>2</sup>  | Cloud point  | (°C Max)                     | -48                        | -34          | -23          | -18          | -12          | 0            |
| D 2624   | Electrical conductivity                            | (pS/m Min)                   | 25                         | 25           | 25           | 25           | 25           | 25           |
| D 1552<br>D 1266<br>D 2622 <sup>2</sup><br>D 4294                | Sulphur<br>Group<br>Regular<br>Low-sulphur content | (% mass Max)<br>(% mass Max) | 0.20<br>0.05               | 0.50<br>0.05 | 0.50<br>0.05 | 0.50<br>0.05 | 0.50<br>0.05 | 0.50<br>0.05 |
| D 445  | Viscosity 40°C°<br>mm <sup>2</sup> /S (cSt)        | (Min)<br>(Max)               | 1.2                        | 1.3<br>4.1   | 1.4<br>4.1   | 1.4<br>4.1   | 1.4<br>4.1   | 1.4<br>4.1   |

**Notes:**

(1) Reference method in case of dispute. Where additives intended to improve the cetane index are used, only the ASTM D613 method is acceptable, where the sulphur content is concerned, only the ASTM D 2622 method is acceptable.

(2) Where additives that make it possible to improve the flow of diesel fuel are used, the cloud point test shall be replaced by the low temperature flow test (LTFT) according to the CAN/CGSB-3.0 method, No. 140.1-M88.”.

**8.** The following is added after Schedule 11:

**“SCHEDULE 12**

**LIST OF MUNICIPALITIES IN THE  
OUTAOUAIS-MONTRÉAL CORRIDOR  
(PER REGIONAL COUNTY MUNICIPALITY  
(MRC))**

55 Rouville

55020 Saint-Césaire, V  
55030 Sainte-Angèle-de-Monnoir, P  
55035 Saint-Michel-de-Rougemont, P  
55040 Rougemont, VL  
55045 Marieville, V  
55050 Sainte-Marie-de-Monnoir, P  
55055 Richelieu, V  
55060 Notre-Dame-de-Bon-Secours, M  
55065 Saint-Mathias-sur-Richelieu, M  
55070 Saint-Jean-Baptiste, P

56 Le Haut-Richelieu

56070 L'Acadie, M  
56075 Saint-Luc, V  
56080 Saint-Jean-sur-Richelieu, V  
56085 Iberville, V  
56090 Saint-Athanase, P  
56097 Mont-Saint-Grégoire, M  
56105 Sainte-Brigide-d'Iberville, M  
56990 TNO aquatique, NO

57 La Vallée-du-Richelieu

57005 Chambly, V  
57010 Carignan, V  
57015 Saint-Bruno-de-Montarville, V  
57020 Saint-Basile-le-Grand, V  
57025 McMasterville, VL  
57030 Otterburn Park, V  
57035 Mont-Saint-Hilaire, V  
57040 Beloeil, V  
57045 Saint-Mathieu-de-Beloeil, M  
57050 Saint-Marc-sur-Richelieu, M  
57057 Saint-Charles-sur-Richelieu, M  
57065 Saint-Denis, VL  
57070 Saint-Denis, P  
57075 Saint-Antoine-sur-Richelieu, M

58 Champlain

58005 Brossard, V  
58010 Saint-Lambert, V  
58015 Greenfield Park, V  
58020 Saint-Hubert, V

58025 LeMoyne, V  
58030 Longueuil, V

59 Lajemmerais

59005 Boucherville, V  
59010 Sainte-Julie, V  
59015 Saint-Amable, M  
59020 Varennes, V  
59025 Verchères, M  
59030 Calixa-Lavallée, P  
59035 Contrecoeur, M

60 L'Assomption

60005 Charlemagne, V  
60010 Le Gardeur, V  
60015 Repentigny, V  
60020 Saint-Sulpice, P  
60027 L'Assomption, V  
60035 L'Épiphanie, V  
60040 L'Épiphanie, P  
60045 Saint-Gérard-Majella, P  
60990 TNO aquatique, NO

63 Montcalm

63005 Sainte-Marie-Salomé, P  
63010 Saint-Jacques, VL  
63015 Saint-Jacques, P  
63020 Saint-Alexis, VL  
63025 Saint-Alexis, P  
63030 Saint-Esprit, P  
63035 Saint-Roch-de-l'Achigan, P  
63040 Saint-Roch-Ouest, M  
63045 Laurentides, V  
63050 Saint-Lin, M  
63055 Saint-Calixte, M  
63060 Sainte-Julienne, P  
63065 Saint-Liguori, P

64 Les Moulins

64005 Lachenaie, V  
64010 Terrebonne, V  
64015 Mascouche, V  
64020 La Plaine, V

65 Laval

65005 Laval, V

66 Communauté urbaine de Montréal

66005 Montréal-Est, V  
66010 Anjou, V  
66015 Saint-Léonard, V

- 66020 Montréal-Nord, V  
 66025 Montréal, V  
 66030 Westmount, V  
 66035 Verdun, V  
 66040 LaSalle, V  
 66045 Montréal-Ouest, V  
 66050 Saint-Pierre, V  
 66055 Côte-Saint-Luc, C  
 66060 Hampstead, V  
 66065 Outremont, V  
 66070 Mont-Royal, V  
 66075 Saint-Laurent, V  
 66080 Lachine, V  
 66085 Dorval, C  
 66090 L'Île-Dorval, V  
 66095 Pointe-Claire, V  
 66100 Kirkland, V  
 66105 Beaconsfield, V  
 66110 Baie-d'Urfé, V  
 66115 Sainte-Anne-de-Bellevue, V  
 66125 Senneville, VL  
 66130 Pierrefonds, V  
 66135 Sainte-Genève, V  
 66140 Dollard-des-Ormeaux, V  
 66145 Roxboro, V  
 66150 L'Île-Bizard, V  
 66990 TNO aquatique, NO
- 67 Roussillon
- 67005 Saint-Mathieu, M  
 67010 Saint-Philippe, M  
 67015 La Prairie, V  
 67020 Candiac, V  
 67025 Delson, V  
 67030 Sainte-Catherine, V  
 67035 Saint-Constant, V  
 67040 Saint-Isidore, P  
 67045 Mercier, V  
 67050 Châteauguay, V  
 67055 Léry, V  
 67802 Kahnawake, R  
 67990 TNO aquatique, NO  
 67940 TNO terrestre
- 68 Les Jardins-de-Napierville
- 68020 Sainte-Clotilde-de-Châteauguay, P  
 68025 Saint-Patrice-de-Sherrington, P  
 68040 Saint-Jacques-le-Mineur, P  
 68045 Saint-Édouard, P  
 68050 Saint-Michel, P  
 68055 Saint-Rémi, V
- 69 Le Haut-Saint-Laurent
- 69010 Franklin, M  
 69015 Saint-Chrysostome, VL  
 69020 Saint-Jean-Chrysostome, P  
 69025 Howick, VL  
 69030 Très-Saint-Sacrement, P  
 69035 Ormstown, VL  
 69040 Saint-Malachie-d'Ormstown, P  
 69045 Hinchinbrooke, CT  
 69050 Elgin, CT  
 69055 Huntingdon, V  
 69060 Godmanchester, CT  
 69065 Sainte-Barbe, P  
 69070 Saint-Anicet, P  
 69075 Dundee, CT  
 69802 Akwesasne, R  
 69990 TNO aquatique, NO
- 70 Beauharnois-Salaberry
- 70005 Saint-Urbain-Premier, P  
 70010 Sainte-Martine, M  
 70015 Saint-Paul-de-Châteauguay, M  
 70020 Maple Grove, V  
 70025 Beauharnois, V  
 70030 Saint-Étienne-de-Beauharnois, M  
 70035 Saint-Louis-de-Gonzague, P  
 70040 Saint-Stanislas-de-Kostka, P  
 70045 Salaberry-de-Valleyfield, V  
 70050 Grande-Île, M  
 70055 Saint-Timothée, V  
 70060 Melocheville, VL  
 70990 TNO aquatique, NO
- 71 Vaudreuil-Soulanges
- 71005 Rivière-Beaudette, M  
 71015 Saint-Télesphore, P  
 71020 Saint-Polycarpe, M  
 71025 Saint-Zotique, VL  
 71033 Les Coteaux, M  
 71040 Coteau-du-Lac, M  
 71045 Saint-Clet, M  
 71050 Les Cèdres, M  
 71055 Pointe-des-Cascades, VL  
 71060 L'Île-Perrot, V  
 71065 Notre-Dame-de-L'Île-Perrot, P  
 71070 Pincourt, V  
 71075 Terrasse-Vaudreuil, M  
 71083 Vaudreuil-Dorion, V  
 71090 Vaudreuil-sur-le-Lac, VL  
 71095 L'Île-Cadieus, V  
 71100 Hudson, V  
 71105 Saint-Lazare, P  
 71110 Sainte-Marthe, M

|       |                             |       |  |
|-------|-----------------------------|-------|--|
| 71115 | Sainte-Justine-de-Newton, P | 76050 | Calumet, VL                              |
| 71125 | Très-Saint-Rédempteur, P    | 76055 | Grenville, VL                            |
| 71133 | Rigaud, M                   | 76060 | Grenville, CT                            |
| 71140 | Pointe-Fortune, VL          | 76990 | TNO aquatique, NO                        |
| 71990 | TNO aquatique, NO           |       |  |
| 72    | Deux-Montagnes              | 77    | Les Pays-d'en-Haut                       |
| 72005 | Saint-Eustache, V           | 77020 | Sainte-Adèle, V                          |
| 72010 | Deux-Montagnes, V           | 77025 | Mont-Rolland, VL                         |
| 72015 | Sainte-Marthe-sur-le-Lac, V | 77030 | Piedmont, M                              |
| 72020 | Pointe-Calumet, VL          | 77035 | Sainte-Anne-des-Lacs, P                  |
| 72025 | Saint-Joseph-du-Lac, P      | 77040 | Saint-Sauveur-des-Monts, VL              |
| 72030 | Oka, M                      | 77045 | Saint-Sauveur, P                         |
| 72035 | Oka, P                      | 77050 | Morin-Heights, M                         |
| 72043 | Saint-Placide, M            | 80    | Papineau                                 |
| 72802 | Kanesatake, EI              | 80005 | Fassett, M                               |
| 73    | Thérèse-De-Blainville       | 80010 | Montebello, VL                           |
| 73005 | Boisbriand, V               | 80015 | Notre-Dame-de-Bon-Secours-Partie-Nord, P |
| 73010 | Sainte-Thérèse, V           | 80020 | Notre-Dame-de-la-Paix, P                 |
| 73015 | Blainville, V               | 80025 | Saint-André-Avellin, VL                  |
| 73020 | Rosemère, V                 | 80030 | Saint-André-Avellin, P                   |
| 73025 | Lorraine, V                 | 80035 | Papineauville, VL                        |
| 73030 | Bois-des-Filion, V          | 80040 | Sainte-Angélique, P                      |
| 73035 | Sainte-Anne-des-Plaines, V  | 80045 | Plaisance, M                             |
| 74    | Mirabel                     | 80050 | Thurso, V                                |
| 74005 | Mirabel                     | 80055 | Lochaber, CT                             |
| 75    | La Rivière-du-Nord          | 80060 | Lochaber-Partie-Ouest, CT                |
| 75005 | Saint-Colomban, P           | 80065 | Mayo, M                                  |
| 75010 | Bellefeuille, P             | 80070 | Saint-Sixte, M                           |
| 75015 | Saint-Jérôme, V             | 80075 | Ripon, VL                                |
| 75020 | Saint-Antoine, V            | 80080 | Ripon, CT                                |
| 75025 | New Glasgow, VL             | 80085 | Mulgrave-et-Derry, CU                    |
| 75030 | Sainte-Sophie, M            | 81    | Communauté urbaine de l'Outaouais        |
| 75035 | Lafontaine, VL              | 81005 | Buckingham, V                            |
| 75040 | Prévost, M                  | 81010 | Masson-Angers, V                         |
| 75045 | Saint-Hippolyte, P          | 81015 | Gatineau, V                              |
| 76    | Argenteuil                  | 81020 | Hull, V                                  |
| 76005 | Saint-André-Est, VL         | 81025 | Aylmer, V                                |
| 76010 | Carillon, VL                | 82    | Les Collines-de-l'Outaouais              |
| 76015 | Saint-André-d'Argenteuil, P | 82005 | L'Ange-Gardien, M                        |
| 76020 | Lachute, V                  | 82010 | Notre-Dame-de-la-Salette, M              |
| 76025 | Gore, CT                    | 82015 | Val-des-Monts, M                         |
| 76030 | Mille-Isles, M              | 82020 | Cantley, M                               |
| 76035 | Wentworth, CT               | 82025 | Chelsea, M                               |
| 76040 | Brownsburg, VL              | 82030 | Pontiac, M                               |
| 76045 | Chatham, CT                 | 82035 | La Pêche, M                              |

84 Pontiac

84005 Bristol, CT  
 84010 Shawville, VL  
 84015 Clarendon, CT  
 84020 Portage-du-Fort, VL  
 84025 Bryson, VL  
 84030 Campbell's Bay, VL  
 84035 Grand-Calumet, CT  
 84040 Litchfield, CT  
 84045 Thorne, CT".

**9.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

1869

## Draft Regulation

An Act respecting the Régie du logement  
 (R.S.Q., c. R-8.1; 1997, c. 43)

### Régie du logement

#### — Recruitment and selection of persons apt for appointment as commissioners and renewal of their term of office

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the Regulation respecting the procedure for the recruitment and selection of persons apt for appointment as commissioners to the Régie du logement and for the renewal of their term of office, the text of which appears below, may be made by the Government upon the expiry of 45 days following this publication.

The purpose of the draft Regulation is to establish, pursuant to sections 7.1, 7.3, 7.7 and 7.8 of the Act respecting the Régie du logement, enacted by section 603 of the Act respecting the implementation of the Act respecting administrative justice (1997, c. 43), a procedure for the recruitment and selection of persons apt for appointment as commissioners to the Régie du logement and a procedure for the renewal of their term of office.

The draft Regulation proposes rules concerning the publication of a notice of vacant positions and its content, the documents and information to be forwarded by a candidate, the formation, composition and functioning of selection committees and the consultations that the committees may hold. The Regulation also proposes criteria to be taken into account by the selection committees to determine a candidate's aptitude.

The draft Regulation proposes rules concerning the content and forwarding of committee reports, the register of persons declared apt and the manner in which the recommendation of a person who has been declared apt for appointment to the Régie du logement is to be made to the Government.

Moreover, the draft Regulation proposes that the Associate Secretary General for Senior Positions of the Ministère du Conseil exécutif form a committee in the months before the expiry of the term of office of a member to determine whether the term of office should be renewed. The rules for the composition of selection committees will also apply to renewal committees.

To date, study of the matter has revealed no significant impact on businesses and the public.

Further information may be obtained by contacting Ms. Carole McMurray, 5199, rue Sherbrooke Est, bureau 2360, Pyramide Ouest (D), Montréal (Québec), H1T 3X1; tel.: (514) 873-6575, fax: (514) 873-6805.

Any interested person having comments to make is asked to send them in writing, before the expiry of the 45-day period, to the Minister of Municipal Affairs, 20, rue Pierre-Olivier-Chauveau, Secteur B, 3<sup>e</sup> étage, Québec (Québec), G1R 4J3.

RÉMY TRUDEL,  
*Minister of Municipal Affairs*

## Regulation respecting the procedure for the recruitment and selection of persons apt for appointment as commissioners to the Régie du logement and for the renewal of their term of office

An Act respecting the Régie du logement  
 (R.S.Q., c. R-8.1, ss. 7.1, 7.3, 7.7, 7.8; 1997, c. 43, s. 603)

### DIVISION I

#### NOTICE OF VACANT POSITIONS

**1.** Where one or more positions are vacant and cannot be filled by resorting to the list of persons already declared apt for appointment as commissioners to the Régie du logement, the Associate Secretary General for Senior Positions of the Ministère du Conseil exécutif shall publicly announce the vacant positions by a notice in a publication circulating throughout Québec, and shall invite interested persons to submit their candidacies for the position of commissioner of the Régie du logement.

**2.** The notice shall give

(1) a brief description of the duties of a commissioner;

(2) in substance, the selection conditions and criteria prescribed by the Act and this Regulation and the qualifications, training and professional experience required for the Régie du logement;

(3) in substance, the system of confidentiality applicable to the selection procedure and an indication that the selection committee may hold consultations about the candidacies; and

(4) the deadline and address for submitting a candidacy.

**3.** A copy of the notice shall be sent to the Minister of Municipal Affairs.

**DIVISION II  
CANDIDACIES**

**4.** A person who wishes to submit his candidacy shall forward his résumé and the following information:

(1) his name, address, home telephone number and, if applicable, office telephone number;

(2) his date of birth;

(3) the nature of the activities that he has carried out and through which he has acquired the relevant experience;

(4) where applicable, proof that he has the qualifications mentioned in the notice of vacant positions, when they were acquired and for how many years they were required;

(5) any penalty imposed under a statute or regulation, as well as the object of and the reasons for that penalty;

(6) where applicable, the names of his employers or partners over the past 10 years;

(7) where applicable, whether he has filed his candidacy for any such competition in the past 5 years;

(8) a summary of the reasons for his interest in the position of commissioner of the Régie du logement.

The person shall also provide a written statement in which he agrees to a verification with a disciplinary

body, any professional order of which he is or was a member, his employers in the last 10 years, police authorities and, where applicable, in which he agrees that the organizations mentioned in section 14 may be consulted.

**DIVISION III  
FORMATION OF A SELECTION COMMITTEE**

**5.** Following publication of the notice of vacant positions, the Associate Secretary General for Senior Positions of the Ministère du Conseil exécutif shall form a selection committee, designate a chairman and appoint to it

(1) the chairman of the Régie du logement or, after consulting him, another member of the Board;

(2) a member of the staff of the Ministère du Conseil exécutif or the Ministère des Affaires municipales; and

(3) a representative of the public who is neither an advocate nor a notary or a representative of the legal community, or both.

**6.** Where his impartiality could be questioned, a member of the committee shall withdraw in regard to a candidate, particularly in the following situations:

(1) the member is or was the candidate's spouse;

(2) the member is related to the applicant by birth or marriage, to the degree of first cousin inclusively;

(3) the member is or was a partner, employer, employee of the candidate in the last 10 years; notwithstanding the foregoing, a member who is in the public service must withdraw in regard to a candidate only if he is or was the employee or immediate superior of the candidate.

Where a member of the committee has withdrawn, is absent or unable to act, the decision shall be made by the other members.

**7.** The members of the committee are required to take the oath of discretion provided for in Schedule A.

**8.** A person may be appointed to more than one committee at the same time.

**9.** Travel and accommodation expenses of the committee members shall be reimbursed in accordance with Décret 2500-83 dated 30 November 1983 concernant les règles sur les frais de déplacement des présidents, vice-présidents et membres d'organismes gouvernementaux, as amended.

In addition to the reimbursement of their expenses, the committee members who are neither commissioners nor employees of a government department or agency are entitled to fees of \$100 per half-day of sitting which they attend.

#### **DIVISION IV**

##### **FUNCTIONING OF THE SELECTION COMMITTEE**

**10.** The list of candidates and their records shall be sent to the chairman of the selection committee.

**11.** The committee shall analyze the candidates' records and shall retain those who, in its opinion, meet the eligibility requirements and any additional evaluative measures applied in consideration of the positions to be filled or the large number of candidates.

**12.** The chairman of the committee shall inform the short-listed candidates of the date and place of their meeting with the committee and shall inform the other candidates that they were turned down and, as a result, will not be called to a meeting.

**13.** The committee's report shall list the candidates that were turned down, giving the reasons therefor.

#### **DIVISION V**

##### **CONSULTATIONS AND SELECTION CRITERIA**

**14.** The committee may, on any matter in a candidate's record or any aspect of a candidacy or of the candidacies as a whole, consult with

(1) any person who has been, in the last 10 years, an employer, partner, immediate superior or first-line supervisor of the candidate;

(2) any legal person, partnership or professional association of which the candidate is or was a member.

**15.** The selection criteria that the committee shall take into account in determining a candidate's aptitude are

(1) the candidate's personal and intellectual qualities;

(2) the candidate's experience and the relevancy of that experience in relation to the duties of the Régie du logement;

(3) the extent of the candidate's knowledge or skills in view of the required qualifications, training and professional experience stated in the notice of vacant positions;

(4) the candidate's ability to carry out adjudicative functions;

(5) the applicant's judgment, open-mindedness, perceptiveness, level-headedness, decision-making and expressive abilities;

(6) the candidate's conception of the duties of a commissioner of the Régie du logement.

#### **DIVISION VI**

##### **REPORT OF THE SELECTION COMMITTEE**

**16.** Committee decisions shall be made by a majority of its members. In the case of a tie-vote, the chairman of the committee has a casting vote.

**17.** Not later than 30 days after an application therefor by the Associate Secretary General for Senior Positions of the Ministère du Conseil exécutif, the committee shall promptly submit a report including

(1) the names of the candidates with whom the committee met and whom it declared apt to be appointed as commissioners, their profession and the particulars concerning their work place;

(2) any comments that the committee considers expedient, especially with respect to the particular characteristics or qualifications of the candidates considered apt.

That report shall be submitted to the Associate Secretary General for Senior Positions of the Ministère du Conseil exécutif and to the Minister of Municipal Affairs.

**18.** Wherever possible, the committee shall declare apt a number of candidates corresponding to at least twice the number of vacant positions.

**19.** A member may register his dissent with respect to all or part of the report.

#### **DIVISION VII**

##### **REGISTER OF DECLARATIONS OF APTITUDE**

**20.** The Associate Secretary General for Senior Positions of the Ministère du Conseil exécutif shall write to the candidates to inform them that they have been declared apt or inapt to be appointed as commissioners.

**21.** The Associate Secretary General for Senior Positions of the Ministère du Conseil exécutif shall keep the register of declarations of aptitude up-to-date and shall enter therein the list of the candidates declared apt to be appointed as commissioners.

He shall strike out an entry upon the expiry of the validity period of the declaration of aptitude, or where the person is appointed, dies or asks to be withdrawn from the register.

**22.** As soon as he is notified of a vacant position, the Associate Secretary General for Senior Positions of the Ministère du Conseil exécutif shall forward a copy of the updated list to the Minister of Municipal Affairs.

#### **DIVISION VIII** RECOMMENDATION

**23.** The Minister of Municipal Affairs shall recommend to the Government the name of a person who has been declared apt to be appointed to the Régie du logement.

Where the vacant position is that of chairman or vice-chairman of the Régie du logement, the Minister of Municipal Affairs shall recommend to the Government the name of a commissioner or the name of a person declared apt to be appointed to the Régie du logement as a commissioner.

**24.** If, after receiving the selection committee's report and considering the list of persons apt to be appointed as commissioners, the Minister of Municipal Affairs is of the opinion that he cannot, in the interests of, and to best carry out the duties of the Régie du logement, recommend an appointment, he shall then ask the Associate Secretary General for Senior Positions of the Ministère du Conseil exécutif to have a new notice of vacant positions published, in accordance with Division I.

The committee that submitted a report following the first notice is competent to evaluate the candidates who submitted their candidacy after the second notice and to report to the Minister.

#### **DIVISION IX** RENEWAL OF TERMS OF OFFICE

**25.** In the 12 months before the expiry of a commissioner's term of office, the Secretary General for Senior Positions of the Ministère du Conseil exécutif shall form a committee to examine the renewal thereof. Sections 5 to 9 apply.

The committee shall then determine whether the candidate still fulfils the criteria set out in section 15, taking into account the needs of the Régie du logement and may hold the consultations provided for in section 14 on any matter in a candidate's record.

Committee decisions shall be made by a majority of its members. In the case of a tie-vote, the chairman of the committee has a casting vote. A member may register his dissent.

The committee shall forward its recommendation to the Associate Secretary General for Senior Positions of the Ministère du Conseil exécutif and to the Minister of Municipal Affairs.

#### **DIVISION X** CONFIDENTIALITY

**26.** The names of candidates, the reports of selection or renewal committees, the list of candidates declared apt to be appointed, as well as any information or document related to a consultation or decision by a committee, are confidential.

**27.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

#### **SCHEDULE A** (s. 7)

##### OATH OF DISCRETION

I, \_\_\_\_\_ (name) \_\_\_\_\_, declare under oath and solemnly affirm that I will neither reveal nor make known, without due authorization to do so, anything whatsoever of which I may gain knowledge in the exercise of my office.

\_\_\_\_\_  
(signature)

Sworn before me at \_\_\_\_\_  
on this \_\_\_\_\_

\_\_\_\_\_  
Commissioner for oaths

1868



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## Notices

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### Notice of assignment

Highway Safety Code  
(R.S.Q., c. C-24.2)

#### Ville de Chicoutimi

#### — Assignment of jurisdiction to the police force

By virtue of the powers vested in me by section 634.1 of the Highway Safety Code (R.S.Q., c. C-24.2), I assign jurisdiction over autoroute 70 to the police force of ville de Chicoutimi.

This assignment will take effect on the date of its publication in the *Gazette officielle du Québec*.

Sainte-Foy, 5 November 1997

PIERRE BÉLANGER,  
*Minister of Public Security*

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## Erratum

### Notice

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001)

#### Classification of employers, statement of wages and rates of assessment

*Gazette officielle du Québec*, 5 November 1997, Volume 129, Number 46, Part 2, pages 5330 to 5368.

Beginning on page 5330, the text of the above regulation together with schedules 1, 2 and 3 are replaced by the following:

#### “Regulation respecting the classification of employers, the statement of wages and the rates of assessment

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001, s. 454, 1st par., subpars. 4.3, 5, 5.1 and 6, 1996, c. 70)

#### CHAPTER 1 INTRODUCTORY PROVISION

**1.** The purpose of this regulation is to determine the units of classification as well as the rates applicable to each of these units, to establish the rules of classification of employers under these units and to provide certain rules for employers' statement of gross wages.

#### CHAPTER 2 DEFINITIONS

**2.** In this regulation,

“auxiliary worker” means a worker who contributes, without participating directly therein, to activities referred to by more than one unit under which his employer is classified;

“exceptional unit” means the units of classification 90010 or 80020 in Schedule 1.

#### CHAPTER 3 CLASSIFICATION

**3.** The rules for the classification of employers provided under this chapter apply subject to the specific rules provided in Schedule 1.

#### DIVISION 1 GENERAL RULES

**4.** The Commission classifies each employer under a unit according to the nature of the sum of activities that he carries on.

**5.** If the activities carried on by an employer do not appear among the units of classification in Schedule 1, the employer is then classified under the unit that best corresponds to those activities.

**6.** Where an employer has failed to transmit the information required by law as to the nature of his activities, the Commission shall identify the units of classification which, according to the information available, may correspond to the activities of this employer and classify him under the unit, among those identified, with the highest rate of assessment.

**7.** Where various kinds of activities are carried on by an employer, the Commission shall classify the employer under more than one unit if the following conditions are met:

- (1) more than one unit exists for these activities;
- (2) no unit exists which groups all of the activities;
- (3) subject to the specific rule provided under Schedule 1, at least one worker, other than an auxiliary worker, assigned to one of the employer's activities referred to by a unit, is not substantially and simultaneously exposed to risks of employment injury from another of the employer's activities.

**8.** Where several employers form a related group within the meaning of sections 17 to 21 of the Taxation Act (R.S.Q., c. I-3) and the services furnished by one employer of the group are mainly for the service of another employer of the same group and the services are normally an integral part of the activities of the other employer, the Commission shall classify the employer furnishing the services in the same manner as the other employer.

## DIVISION 2 CLASSIFICATION RULES UNDER AN EXCEPTIONAL UNIT

**9.** An employer is also classified under an exceptional unit if the unit under which he is classified according to Division 1 expressly provides therefor, insofar as at least one of his workers carries out a task referred to under the exceptional unit.

**10.** Notwithstanding section 9, an employer classified under several units, in accordance with Division 1, is only classified under an exceptional unit if at least 45 % of the gross wages of his workers are stated in respect of the units expressly providing for classification under this unit and if at least one of his workers is referred to by this unit.

For purposes of calculating the proportion provided in the first paragraph, the gross wages of an auxiliary worker shall be excluded.

## CHAPTER 4 RULES GOVERNING THE STATEMENT OF WAGES APPLICABLE TO THE EMPLOYER CLASSIFIED UNDER SEVERAL CLASSIFICATION UNITS

**11.** In addition to the rules provided by law, this chapter establishes the rules for stating gross wages applicable to employers classified under more than one unit; these rules apply subject to the specific rules provided in Schedule 1.

## DIVISION 1 ESTIMATE OF GROSS WAGES

**12.** The estimate of gross wages that the employer must transmit to the Commission in accordance with sections 290 and 292 of the Act must be established in accordance with the rules provided under Division 2, with the exception of sections 18 and 19, while making whatever adaptations may be necessary.

## DIVISION 2 RULES GOVERNING THE STATEMENT OF THE AMOUNT OF GROSS WAGES

**13.** The employer classified under more than one unit states the gross wages earned during the preceding calendar year by a worker who participates in the activities referred to by just one of these units in respect of this unit.

**14.** The employer states the gross wages earned during the preceding calendar year by a worker who, with-

out being an auxiliary worker, participates in several activities referred to by more than one unit under which he is classified by indicating the portion of these gross wages earned in respect of each of these units.

Notwithstanding the first paragraph and subject to the specific rule provided in Schedule 1, the employer states this worker's gross wages in respect of the unit for which the rate of assessment is the highest if this worker is substantially and simultaneously exposed to risks of employment injury from several activities referred to under more than one unit under which he is classified.

**15.** The employer classified under more than one unit states, in a manner distinct from that of his other workers, the gross wages earned by an auxiliary worker, except if this involves an auxiliary worker referred to by an exceptional unit under which he is classified, in which case the rule in section 17 applies.

**16.** The gross wages of an auxiliary worker stated in accordance with section 15 are distributed by the Commission:

1) on a prorata basis of stated gross wages in respect of each of the units that expressly provide for classification under an exceptional unit, where the employer is classified under one or several exceptional units and under several other units;

2) on a prorata basis of stated gross wages in respect of each of the units that expressly provide for classification under an exceptional unit, where the employer is classified under several units but cannot be classified under an exceptional unit because none of his workers is carrying on any work referred to by an exceptional unit;

3) on a prorata basis of stated gross wages in respect of each of the units that do not expressly provide for classification under an exceptional unit, where the employer is not classified under an exceptional unit.

**17.** The employer states the gross wages earned by a worker who carries on an activity referred to by an exceptional unit under which he is classified in respect of this unit.

**18.** The statement of the gross wages of the workers made by the employer under this section must reflect faithfully his activities and be based on verifiable data.

**19.** An employer who cannot distribute between several units all or part of the gross wages earned by a worker during a work week, must state the gross wages or the portion of the gross wages that he cannot distribute in respect of the unit for which the rate of assessment is the highest.

However, the employer can state the totality of the gross wages earned by a worker during a week in respect of a unit when this worker devotes over 90 % of his time during this work week to activities referred to in this unit.

## CHAPTER 5 RATES OF ASSESSMENT AND CLASSIFICATION UNITS

**20.** The units of classification, the sectors under which they are grouped and the rates of assessment applicable to each unit for a year, are those appearing in Schedule 1.

**21.** The rates appearing in the “General Rate” column of Schedule 1, are those applicable to all firms except federal firms, whose rates of assessment are those appearing in the “Special Rate” column.

**22.** The rates of assessment applicable to employers belonging to a sector of activities for which a joint sector-based association was formed under the Act respecting occupational health and safety (R.S.Q., c. S-2.1) are increased to the extent provided for in Schedule 2 in order to cover the cost of the subsidy granted to that association for a year.

**23.** The amount provided for in section 313 of the Act is the one determined in Schedule 3.

**24.** The rate applicable for purposes of establishing the amount payable by the person who registers as a director in accordance with section 18 of the Act is the one determined in Schedule 3.

**25.** This Regulation comes into force on January 1st, 1998.

## SCHEDULE 1

### CLASSIFICATION UNITS AND RATES OF ASSESSMENT FOR THE YEAR 1998

#### Specific classification rule

The Commission does not take into account the condition stated in paragraph 3 of section 6 for purposes of classifying an employer under more than one of the 80030 to 80270 units.

#### Specific rule for stating wages

The second paragraph of section 13 does not apply to an employer for purposes of stating gross wages earned during the preceding calendar year by a worker who, without being an auxiliary worker, participates in several activities referred to by more than one of the 80030 to 80270 units.

### Classification Units and Assessment Rates for 1998 — Sector: Primary

| Unit Number | Unit Title  | General Rate | Special Rate |
|-------------|---|--------------|--------------|
| 10010       | Operating a dairy cattle herd; raising cattle, buffalo, horses, wild boar; horse boarding service   | 9.86         | 9.31         |
| 10020       | Raising hog, sheep, goat, grain-fed and milk-fed heavy calves   | 8.47         | 7.96         |
| 10030       | Raising, catching and caging poultry; raising fur-bearing animals; raising earthworms; raising rabbits; pisciculture; apiculture                                      | 8.13         | 7.63         |
| 10040       | Field-crop farming; fruit or vegetable farming; ornamental plant cultivation; mushroom production; Christmas tree farming; maple syrup production; tobacco production | 7.10         | 6.63         |
| 11010       | Inshore or offshore fishing; underwater diving services   | 8.56         | 8.04         |
| 12010       | Forestry operations   | 14.69        | 13.99        |
| 12020       | Forestry work; tree or bush maintenance   | 13.86        | 13.19        |
| 13010       | Surface iron ore mining with or without concentration; pelletization of iron ore  | 2.75         | 2.41         |
| 13020       | Metal mining, except iron mines; treatment, concentrating or smelting metal ores, except iron ore   | 5.86         | 5.43         |

**Classification Units and Assessment Rates for 1998 — Sector: Primary**

| <b>Unit Number</b> | <b>Unit Title</b>   | <b>General Rate</b> | <b>Special Rate</b> |
|--------------------|---|---------------------|---------------------|
| 13030              | Asbestos mining   | 4.70                | 4.30                |
| 13040              | Peat extraction or manufacturing peat-based products; mining or crushing quartz or other industrial siliciferous ores; underground mining of non-metal ores, not specified in other units | 6.29                | 5.84                |
| 13050              | Operating a cut-stone quarry; operating a crushed stone quarry with blasting and drilling; mine prospecting with blasting or with crawler tractors  | 6.73                | 6.27                |
| 13060              | Operating a crushed stone quarry without blasting or drilling; rock or gravel crushing with movable crushers; operating a gravel pit with or without crushing; operating a sandpit        | 10.60               | 10.03               |
| 13070              | Drilling ore for the removal of cores for mine prospecting; drilling oil or natural gas wells; other technical work incidental to drilling oil or natural gas wells                       | 13.10               | 12.45               |
| 13090              | Mine prospecting not specified in other units; line cutting; geophysical surveys; geological work   | 5.32                | 4.90                |
| 13100              | Contract operation of a mine; digging ramps and crossing banks; other contract work relating to operation of mines  | 16.46               | 15.72               |

**Classification Units and Assessment Rates for 1998 — Sector: Manufacturing**

| <b>Unit Number</b> | <b>Unit Title</b>  | <b>General Rate</b> | <b>Special Rate</b> |
|--------------------|--|---------------------|---------------------|
| 20010              | Slaughtering livestock; preparing, processing, drysalting or canning meat; manufacturing mineral or animal oil or shortening           | 7.39                | 6.92                |
| 20020              | Slaughtering poultry or rabbits; dressing, processing or canning poultry or rabbits  | 6.74                | 6.28                |
| 20030              | Preparing or processing fish, including canning  | 6.91                | 6.44                |
| 20040              | Processing, canning or freezing fruits or vegetables; preparing natural casings for delicatessen                                       | 4.70                | 4.30                |
| 20050              | Operating a dairy work; water bottling, with or without distribution; manufacturing and delivering blocks of natural or artificial ice | 2.89                | 2.54                |
| 20060              | Flour mill   | 5.20                | 4.79                |
| 20070              | Processing meat unfit for human consumption or abattoir waste  | 4.74                | 4.34                |
| 20080              | Grain milling  | 3.82                | 3.44                |
| 20090              | Manufacturing bakery, pastry or biscuit products, with or without distribution   | 4.00                | 3.63                |
| 20100              | Processing cane or beet sugar; manufacturing confectionery   | 3.72                | 3.35                |
| 20110              | Roasting and blending coffee; packing tea; roasting almonds  | 2.95                | 2.60                |

**Classification Units and Assessment Rates for 1998 — Sector: Manufacturing**

| <b>Unit Number</b> | <b>Unit Title</b>   | <b>General Rate</b> | <b>Special Rate</b> |
|--------------------|---|---------------------|---------------------|
| 20120              | Manufacturing potato chips  | 3.37                | 3.01                |
| 20130              | Manufacturing margarinem, vegetable oil or shortening; manufacturing convenience foods; manufacturing yeast or condiments; grinding and preparing spices; manufacturing or processing food products, not specified in other units | 4.64                | 4.24                |
| 20140              | Manufacturing soft drinks, with or without distribution   | 3.74                | 3.37                |
| 20150              | Distillery; manufacturing wine or cider   | 3.27                | 2.91                |
| 20160              | Brewing beer, with or without distribution; manufacturing malt  | 3.32                | 2.96                |
| 20170              | Manufacturing tobacco products  | 1.57                | 1.26                |
| 21010              | Manufacturing tires or rubber treads for tires  | 2.89                | 2.54                |
| 21020              | Manufacturing adhesive tape or damper mats and rug underlays; manufacturing clothing or industrial parts or cellular products made of rubber  | 3.70                | 3.33                |
| 21030              | Manufacturing foamed or expanded plastic products; wholesaling foam rubber  | 4.21                | 3.82                |
| 21040              | Manufacturing plastic pipes or pipe fittings  | 5.92                | 5.49                |
| 21050              | Manufacturing plastic film and sheeting; manufacturing plastic bags   | 5.51                | 5.08                |
| 21060              | Manufacturing stratified or reinforced plastic products, except boats; manufacturing plastic products, not specified in other units   | 5.02                | 4.61                |
| 22010              | Leather tanning; custom-dressing furs; wholesaling raw hides or skins   | 5.41                | 4.99                |
| 22020              | Manufacturing footwear; shoe repairing; manufacturing footwear parts except rubber parts  | 4.74                | 4.34                |
| 22040              | Manufacturing handbags or purses; manufacturing leather or imitation-leather goods, not specified in other units; manufacturing luggage, other than in wood and in metal  | 2.85                | 2.51                |
| 22050              | Manufacturing fibres or yarn from artificial or synthetic material; texturizing yarn  | 3.59                | 3.22                |
| 22060              | Manufacturing thread or yarn, without weaving   | 3.78                | 3.40                |
| 22070              | Weaving textiles other than carpets; recycling textile waste; preparing cotton-wool or flock  | 3.60                | 3.24                |
| 22080              | Manufacturing knitted fabrics   | 3.72                | 3.35                |
| 22090              | Manufacturing carpets   | 3.89                | 3.52                |
| 22100              | Manufacturing textile products, not specified in other units; manufacturing zippers or umbrellas  | 4.34                | 3.95                |
| 22110              | Finishing textiles; steam shrinking of fabrics  | 4.04                | 3.65                |
| 22120              | Manufacturing first-aid products  | 4.21                | 3.82                |

**Classification Units and Assessment Rates for 1998 — Sector: Manufacturing**

| <b>Unit Number</b> | <b>Unit Title</b>  | <b>General Rate</b> | <b>Special Rate</b> |
|--------------------|--|---------------------|---------------------|
| 22140              | Manufacturing clothing or clothing accessories, not specified in other units   | 3.21                | 2.86                |
| 22150              | Knitting clothing or accessories, including assembling   | 3.20                | 2.85                |
| 22160              | Manufacturing ladies undergarments and swimsuits   | 2.56                | 2.22                |
| 23010              | Manufacturing shingles; manufacturing and assembling wood lath for fencing, with trucking; manufacturing wooden boxes and pallets with production of sawmill products and trucking   | 10.67               | 10.10               |
| 23020              | Sawmill with forest harvesting   | 5.45                | 5.03                |
| 23030              | Sawmill without forest harvesting  | 7.31                | 6.83                |
| 23040              | Manufacturing sheets of wood veneer or plywood panels with or without peeling  | 5.83                | 5.40                |
| 23050              | Manufacturing in a shop custom woodwork to be attached to a structure; mass production of wooden cabinets<br><br>This unit does not refer to the installation of manufactured products.  | 6.24                | 5.79                |
| 23060              | Manufacturing wooden doors or windows<br><br>This unit does not refer to the installation of manufactured products.  | 3.96                | 3.58                |
| 23070              | Manufacturing wooden roof trusses or laminated wood framework<br><br>This unit does not refer to the installation of manufactured products.  | 7.22                | 6.75                |
| 23080              | Manufacturing wooden boxes, pallets or containers without production of sawmill products; manufacturing wooden reels or drums  | 11.01               | 10.42               |
| 23090              | Manufacturing wooden or metal coffins or frames; manufacturing pipe organs, pianos or other musical instruments  | 5.64                | 5.21                |
| 23100              | Protective treatment of wood or wood drying; wood turning  | 7.80                | 7.31                |
| 23110              | Manufacturing agglomerated or laminated wood panels  | 4.27                | 3.88                |
| 23120              | Manufacturing miscellaneous wooden goods, not specified in other units<br><br>This unit does not refer to the installation of manufactured products.   | 8.63                | 8.11                |
| 23130              | Manufacturing lamellate boards made of plastic and paper sheets; coating or printing wood panels   | 3.87                | 3.50                |
| 24010              | Manufacturing metal furniture or fixtures  | 5.60                | 5.17                |
| 24020              | Manufacturing custom wooden furniture in a workshop; manufacturing wooden furniture for electronic equipment or wooden cases for musical instruments   | 8.38                | 7.87                |
| 24030              | Mass assembling of wooden furniture or furniture frames, with or without upholstering; upholstering custom furniture in a workshop; repairing wooden or upholstered furniture; manufacturing upholstered mattresses or bed springs | 5.15                | 4.74                |



**Classification Units and Assessment Rates for 1998 — Sector: Manufacturing**

| <b>Unit Number</b> | <b>Unit Title</b>   | <b>General Rate</b> | <b>Special Rate</b> |
|--------------------|---|---------------------|---------------------|
| 24040              | Mass production of wooden furniture or furniture frames, with or without upholstery   | 5.73                | 5.30                |
| 25010              | Manufacturing paper pulp  | 2.33                | 2.00                |
| 25020              | Manufacturing wood fibre insulation boards or acoustic tiles; manufacturing uncoated or non-impregnated felt sheathing; manufacturing paper or cardboard from logs or wood products   | 2.07                | 1.75                |
| 25030              | Manufacturing paper or cardboard from prefabricated pulp or used paper  | 2.35                | 2.02                |
| 25040              | Manufacturing asphalt roofing, with or without the manufacture of the paper or felt base  | 3.13                | 2.78                |
| 25050              | Manufacturing corrugated cardboard boxes  | 3.55                | 3.19                |
| 25060              | Manufacturing paper goods, not specified in other units, or cardboard tubes, with or without pulp preparation; manufacturing photocopier cleaning cloth; paper glazing, finishing, waxing or oiling; preparing artificial abrasives; forest protection and conservation | 3.14                | 2.79                |
| 25410              | Manufacturing prefabricated wooden houses, house panels or mobile homes<br><br>An employer classified under this unit may also be classified under the exceptional unit 90010.  | 8.30                | 7.79                |
| 26010              | Printing; silkscreen printing   | 2.56                | 2.22                |
| 26020              | Operating a bindery   | 5.72                | 5.29                |
| 26030              | Metal typesetting (typography-linotyping); stereotyping; lithography; manufacturing plates for printing; developing and printing films  | 1.43                | 1.12                |
| 26040              | Printing and publishing a daily; printing and publishing  | 1.19                | 0.89                |
| 27020              | Manufacturing steel castings (steel foundry); lead or lead alloys rolling, casting or extruding   | 8.78                | 8.26                |
| 27030              | Manufacturing steel; processing steel by rolling and forging  | 3.94                | 3.56                |
| 27040              | Manufacturing titanium slag and pig iron; manufacturing metal powder, steel pipe or tubing; manufacturing ferro-alloys  | 2.87                | 2.52                |
| 27050              | Manufacturing iron castings (cast-iron foundry)   | 5.84                | 5.41                |
| 27060              | Primary manufacturing of aluminum   | 2.32                | 1.99                |
| 27070              | Electrolytic refining of copper or zinc and processing of their by-products   | 1.93                | 1.61                |
| 27080              | Aluminum and aluminum alloys rolling  | 2.60                | 2.26                |
| 27090              | Extruding aluminum, copper or their alloys  | 4.16                | 3.78                |
| 27110              | Non-ferrous metal pressurized casting; non-ferrous metal casting; manufacturing aluminium or light alloy automobile parts   | 4.55                | 4.15                |

**Classification Units and Assessment Rates for 1998 — Sector: Manufacturing**

| <b>Unit Number</b> | <b>Unit Title</b>   | <b>General Rate</b> | <b>Special Rate</b> |
|--------------------|---|---------------------|---------------------|
| 28010              | Casting or overhauling high pressure boilers, tanks or heat exchangers  | 6.40                | 5.95                |
| 28020              | Manufacturing metal structural components   | 5.50                | 5.08                |
|                    | This unit does not refer to the installation of manufactured products.  |                     |                     |
|                    | An employer classified under this unit may also be classified under the exceptional units 80020 and 90010.                            |                     |                     |
| 28030              | Manufacturing metal windows or doors; repairing industrial doors; manufacturing other ornamental and architectural metal products     | 6.44                | 5.98                |
|                    | This unit does not refer to the installation of products referred to under units 80080 and 80150.                                     |                     |                     |
| 28040              | Manufacturing ornamental metal products; operating a welding shop; manufacturing motor vehicle springs, mufflers or exhaust pipes     | 9.72                | 9.17                |
|                    | This unit does not refer to the installation of ornamental metal products.  |                     |                     |
| 28050              | Electrolytic or chemical plating; heat treating of metals   | 6.65                | 6.20                |
| 28060              | Workshop painting, dyeing or coating metal products   | 8.06                | 7.56                |
| 28070              | Manufacturing or repairing metal containers or their lids   | 4.70                | 4.30                |
| 28080              | Manufacturing other products by metal stamping or matrixing   | 5.21                | 4.79                |
| 28090              | Manufacturing metal wire or cable, metal rods, welding electrodes or other metal wire products; applying metal powder to metal parts  | 4.36                | 3.97                |
| 28100              | Manufacturing industrial fasteners or metal springs   | 3.76                | 3.39                |
| 28110              | Manufacturing basic hardware articles or small hand or garden tools; manufacturing industrial dies, moulds, cutting tools and punches | 4.15                | 3.76                |
| 28120              | Manufacturing heating equipment   | 4.57                | 4.17                |
| 28130              | Machine shop piece work; rebuilding mechanical motors   | 4.95                | 4.54                |
| 28140              | Manufacturing or assembling metal products, not specified in other units  | 5.25                | 4.84                |
|                    | This unit does not refer to the installation of manufactured or assembled products.   |                     |                     |
| 29010              | Manufacturing agricultural equipment or implements  | 6.52                | 6.07                |
| 29020              | Manufacturing commercial refrigeration equipment or air conditioning equipment  | 5.45                | 5.03                |
| 29030              | Manufacturing conveyors   | 5.87                | 5.44                |
| 29040              | Manufacturing and installing or repairing hydraulic or pneumatic pressure cylinders   | 4.73                | 4.33                |

**Classification Units and Assessment Rates for 1998 — Sector: Manufacturing**

| <b>Unit Number</b> | <b>Unit Title</b>  | <b>General Rate</b> | <b>Special Rate</b> |
|--------------------|--|---------------------|---------------------|
| 29050              | Manufacturing or repairing heavy machinery; manufacturing industrial equipment; constructing or repairing locomotives or freight cars  | 3.93                | 3.55                |
| 29070              | Manufacturing sewing machines or small electrical appliances; manufacturing machinery and equipment, not specified in other units  | 3.41                | 3.04                |
| 29080              | Manufacturing major electrical appliances; repairing electrical household appliances   | 2.45                | 2.11                |
| 29090              | Manufacturing lighting fixtures  | 4.13                | 3.75                |
| 29110              | Manufacturing electronic household equipment; assembling lighting fixtures   | 4.33                | 3.94                |
| 29120              | Manufacturing electronic parts or components; manufacturing electronic equipment, not specified in other units   | 0.99                | 0.70                |
|                    | This unit does not refer to the installation of manufactured products.   |                     |                     |
| 29130              | Manufacturing lightning rods, high voltage line circuit breakers or distribution transformers  | 3.42                | 3.06                |
| 29140              | Manufacturing high power transformers; manufacturing or assembling batteries   | 4.24                | 3.85                |
| 29150              | Manufacturing control panels or electrical or pneumatic measuring instruments  | 2.87                | 2.52                |
| 29160              | Manufacturing or assembling electric motors or generators; repairing or rewinding electric motors  | 4.72                | 4.32                |
| 29170              | Manufacturing electrical wire or cable; manufacturing electric light bulbs   | 1.88                | 1.56                |
| 29180              | Manufacturing electrical distribution parts or graphite electrodes   | 3.54                | 3.17                |
| 30010              | Repairing, reworking, finishing or reconditioning aircraft; machining or assembling aircraft parts manufacturing   | 1.43                | 1.13                |
| 30020              | Constructing aircraft  | 1.78                | 1.47                |
| 30030              | Manufacturing aircraft parts by microfusion with casting   | 4.68                | 4.28                |
| 30040              | Constructing trucks  | 3.98                | 3.60                |
| 30050              | Constructing automobiles   | 4.06                | 3.68                |
| 30060              | Constructing buses or long-distance coaches  | 6.71                | 6.26                |
| 30070              | Manufacturing or assembling truck boxes, with or without installation  | 7.63                | 7.14                |
| 30080              | Manufacturing, with or without repairing, motor vehicle trailers; manufacturing house trailers or tent trailers; manufacturing and renting movable shelters; finishing van interiors | 6.59                | 6.13                |
| 30110              | Manufacturing or repairing motor vehicle or machine radiators  | 5.62                | 5.20                |
| 30130              | Constructing or repairing railway passenger cars   | 3.52                | 3.16                |
| 30160              | Constructing or modernizing ships over 250 tonnes  | 9.03                | 8.50                |

**Classification Units and Assessment Rates for 1998 — Sector: Manufacturing**

| <b>Unit Number</b> | <b>Unit Title</b>  | <b>General Rate</b> | <b>Special Rate</b> |
|--------------------|--|---------------------|---------------------|
| 30170              | Constructing or modernizing ships between 5 and 250 tonnes; minor repairs to ships over 5 tonnes   | 7.71                | 7.22                |
| 30180              | Manufacturing or repairing craft of 5 tonnes or less   | 6.85                | 6.39                |
| 30190              | Manufacturing snowmobiles, motorcycles, snowplows or all-terrain vehicles  | 2.32                | 1.99                |
| 31010              | Manufacturing clay products  | 6.17                | 5.73                |
| 31020              | Manufacturing cement or lime; manufacturing silicon carbide or gypsum panels   | 2.14                | 1.82                |
| 31030              | Manufacturing funeral monuments or other stone products  | 7.00                | 6.53                |
| 31040              | Manufacturing asbestos-cement products; manufacturing friction parts; manufacturing asbestos wire, cloth, ceiling components or gaskets  | 5.55                | 5.13                |
| 31050              | Manufacturing pipes, concrete masonry components and other concrete products similar to masonry components<br><br>This unit does not refer to the installation of manufactured products.                 | 5.25                | 4.84                |
| 31060              | Manufacturing or installing pre-cast concrete structural or architectural elements<br><br>This unit refers to the manufacture or installation of pre-cast concrete structural or architectural elements. | 9.79                | 9.24                |
| 31070              | Manufacturing ready-mix concrete<br><br>This unit does not refer to cement or concrete works.  | 4.48                | 4.09                |
| 31080              | Manufacturing glass or glass products  | 4.55                | 4.15                |
| 31090              | Manufacturing refractory products; manufacturing or processing charcoal  | 5.09                | 4.67                |
| 31100              | Manufacturing insulating material, not specified in other units  | 3.62                | 3.25                |
| 31110              | Refining crude petroleum; manufacturing petroleum and coal products, not specified in other units  | 1.13                | 0.83                |
| 32010              | Manufacturing industrial inorganic chemical products, not specified in other units   | 1.77                | 1.45                |
| 32020              | Manufacturing industrial organic chemical products or other chemical products, not specified in other units  | 3.06                | 2.71                |
| 32030              | Manufacturing plastics or synthetic resins   | 2.58                | 2.24                |
| 32040              | Manufacturing pharmaceutical products or drugs   | 1.20                | 0.91                |
| 32050              | Manufacturing paint, varnish, printing ink, adhesives or coatings  | 3.13                | 2.78                |
| 32060              | Manufacturing soap or cleaning products  | 2.92                | 2.57                |
| 32070              | Manufacturing toiletries   | 2.28                | 1.95                |

**Classification Units and Assessment Rates for 1998 — Sector: Manufacturing**

| <b>Unit Number</b>   | <b>Unit Title</b>   | <b>General Rate</b> | <b>Special Rate</b> |
|--|---|---------------------|---------------------|
| 32080  | Manufacturing ammunition  | 2.07                | 1.75                |
| 32090  | Manufacturing explosives  | 4.21                | 3.83                |
| 33010  | Assembling watches or clocks; operating an optical laboratory; manufacturing gold, silver or plated jewellery or ware; manufacturing orthopedic devices; assembling cartridges or cassettes                   | 1.86                | 1.55                |
| 33020  | Manufacturing wooden or metal sporting goods or gymnasium equipment; assembling plastic or metal toys; manufacturing and repairing bicycles   | 5.44                | 5.02                |
| 33030  | Manufacturing, installing or repairing commercial signs; leasing advertising spaces on billboards, signboards and commercial signs  | 5.89                | 5.45                |
| 33040  | Assembling trophies or miscellaneous wooden, plastic, fiberglass or concrete products; manufacturing rubber pads, plaster goods, wax products, trophy parts or foundry models; stamping balloons; handicrafts | 4.29                | 3.90                |
| 33050  | Manufacturing buttons, snap fasteners, needles, emblems, medals, pencils or pens  | 2.73                | 2.39                |
| 33060  | Manufacturing vinyl tiles and vinyl linoleum; manufacturing heat-insulating products for piping   | 2.16                | 1.84                |
| This unit does not refer to the installation of manufactured products. |   |                     |                     |

**Classification Units and Assessment Rates for 1998 — Sector: Transportation and storage**

| <b>Unit Number</b> | <b>Unit Title</b>  | <b>General Rate</b> | <b>Special Rate</b> |
|--------------------|--|---------------------|---------------------|
| 50010              | Air transport; services incidental to air transport  | 2.77                | 2.43                |
| 50020              | Transporting marine freight; towing or docking boats; railway transport  | 3.67                | 3.30                |
| 50030              | Loading or unloading boats   | 5.74                | 5.31                |
| 51010              | Transporting passengers by intercity bus; school bus service or special transportation by bus; transportation by tour bus or chartered bus, including vehicle repair or maintenance      | 3.65                | 3.29                |
| 51020              | Transporting passengers by intercity bus; school bus service or special transportation by bus; transportation by tour bus or chartered bus, not including vehicle repair and maintenance | 3.26                | 2.91                |
| 51030              | Mass transit in urban areas, with or without vehicle repair; transporting passengers by taxi   | 3.28                | 2.93                |
| 52010              | General local or long-distance transport; transporting or wholesaling fats or meats unfit for human consumption; transporting pelts  | 7.09                | 6.62                |
| 52020              | Railway service; transporting motor vehicles; transporting by towing, by float or other non-standard transport   | 10.27               | 9.71                |
| 52030              | Furniture moving; transporting electronic equipment  | 14.47               | 13.78               |

**Classification Units and Assessment Rates for 1998 — Sector: Transportation and storage**

| <b>Unit Number</b> | <b>Unit Title</b>   | <b>General Rate</b> | <b>Special Rate</b> |
|--------------------|---|---------------------|---------------------|
| 52040              | Transporting freight in tank-trucks, not specified in other units; transporting explosives, corrosive, toxic or inflammable products; transporting petroleum products | 5.97                | 5.53                |
| 52050              | Bulk trucking; snow removal   | 7.71                | 7.23                |
| 53010              | Storage service   | 5.31                | 4.89                |
| 53020              | Wrapping or packing service with or without marketing   | 7.05                | 6.58                |

**Classification Units and Assessment Rates for 1998 — Sector: Services**

| <b>Unit Number</b> | <b>Unit Title</b>   | <b>General Rate</b> | <b>Special Rate</b> |
|--------------------|---|---------------------|---------------------|
| 60010              | Operating a radio station; operating telephone lines or telephone exchanges; intercommunication services; recovering or repairing telephones; splicing telephone cables   | 0.78                | 0.50                |
| 60020              | Operating a television station; producing or distributing motion pictures or other audio and video material; operating a motion picture or a drive-in theater; operating an orchestra, a disco-mobile, a singing group, a theater company or a theatrical agency; leasing or renting halls; installing equipment for social dances          | 1.30                | 1.00                |
| 60030              | Cable television service; installing radio or television antennas; radio, television or cable connection work   | 2.33                | 2.00                |
| 60040              | Courier service; home small parcel delivery service   | 5.18                | 4.77                |
| 60050              | Operating a recreational centre; operating a professional sports club; operating a curling club; operating a bowling alley or a billiard parlour; operating a roller skating rink; operating a race track; operating a racket sports centre   | 1.84                | 1.52                |
| 60060              | Operating a golf course   | 2.39                | 2.06                |
| 60070              | Operating a ski centre; operating a snowmobile club   | 5.24                | 4.82                |
| 60080              | Operating an amusement park or rides, an amateur sports club, a pleasure-boating club, a shooting club, or amusement and recreational services, not specified in other units; operating a Turkish bath, a massage parlour, a bodybuilding studio, a tanning salon, a shoeshine service or a checkroom service; organizing a public festival | 1.73                | 1.41                |
| 61010              | Generating and distributing electric power  | 1.04                | 0.74                |
| 61020              | Operating a water distribution centre, a steam distribution centre or a natural gas distribution centre; operating and maintaining a gas or an oil pipeline   | 1.48                | 1.18                |
| 61030              | Maintaining a garbage dump; disposal of industrial waste; cleaning tanks, sewers, cesspools, septic tanks or industrial facilities; renting or leasing, with maintenance, portable chemical toilets   | 4.90                | 4.49                |

**Classification Units and Assessment Rates for 1998 — Sector: Services**

| <b>Unit Number</b> | <b>Unit Title</b>  | <b>General Rate</b> | <b>Special Rate</b> |
|--------------------|--|---------------------|---------------------|
| 61040              | Garbage collection   | 9.28                | 8.75                |
| 62010              | Transporting milk and cream; wholesaling dairy products; wholesale or retail distribution of dairy products  | 3.42                | 3.05                |
| 62020              | Wholesaling fruit, vegetables or fish  | 4.68                | 4.28                |
| 62030              | Wholesaling meat and meat products   | 5.51                | 5.08                |
| 62040              | Wholesaling meat, including cutting up and carving   | 7.07                | 6.60                |
| 62050              | Wholesaling bakery or pastry products or distributing those products, wholesale or retail; retailing imported specialties, dietetic or natural food, delicatessen, pastries or seafood products  | 3.80                | 3.43                |
| 62060              | Wholesaling food, not specified in other units   | 3.61                | 3.24                |
| 62070              | Wholesaling carbonated beverages or water; distributing carbonated beverages or water, wholesale or retail; wholesaling beer   | 4.65                | 4.25                |
| 62090              | Wholesaling toiletries or drug sundries  | 1.68                | 1.37                |
| 62110              | Operating a grocery store  | 3.06                | 2.71                |
| 62120              | Operating a convenience store with or without gasoline sales   | 2.89                | 2.54                |
| 62130              | Operating a grocery-butcher shop   | 3.40                | 3.04                |
| 62140              | Operating a butcher shop   | 5.57                | 5.14                |
| 62150              | Making and retailing bakery or pastry products   | 3.40                | 3.04                |
| 62160              | Fruit and vegetables retail business   | 3.68                | 3.31                |
| 62170              | Alcoholic beverages retail business  | 2.11                | 1.79                |
| 62180              | Operating a drugstore; operating a tobacco store; herbalist's shop; chocolate, delicacies or cookies shop, beauty products or cosmetics shop, or selling lottery tickets; operating a bus terminal or a contract post office   | 1.41                | 1.10                |
| 63010              | Wholesaling household, commercial or service industry furniture, or electrical household appliances; wholesaling floor coverings; leasing, wholesaling or retailing office equipment or furniture; leasing electrical household appliances or electronic household equipment<br><br>This unit does not refer to the installation of floor coverings. | 1.92                | 1.60                |
| 63020              | Wholesaling household dishware, pottery, glassware or similar household goods; wholesaling electronic household appliances   | 2.54                | 2.20                |
| 63030              | Wholesaling metals or alloys, including handling<br><br>This unit does not refer to the installation of a sold product as well as demolition and stripping for purposes of salvaging metal or alloys.  | 4.94                | 4.54                |

**Classification Units and Assessment Rates for 1998 — Sector: Services**

| <b>Unit Number</b> | <b>Unit Title</b>   | <b>General Rate</b> | <b>Special Rate</b> |
|--------------------|---|---------------------|---------------------|
| 63040              | Wholesaling hardware, plumbing or heating equipment and supplies, not specified in other units; wholesaling and installing safes, with or without repair; wholesaling sanitation equipment  | 1.99                | 1.67                |
| 63050              | Wholesaling or retailing lumber or building supplies; wholesaling or retailing firewood, coal or charcoal   | 4.45                | 4.05                |
| 63060              | Wholesaling doors, windows, exterior siding or garage equipment<br><br>This unit does not refer to the installation of a sold product.  | 6.36                | 5.92                |
| 63070              | Wholesaling or repairing farm or garden implements or equipment   | 3.35                | 2.99                |
| 63080              | Wholesaling, renting or leasing heavy machinery, with or without repair; renting or leasing handling equipment, trailers or containers<br><br>This unit does not refer to the installation, maintenance and repair of equipment referred to under units 69960, 80160 and 80210, as well as renting heavy machinery with an operator.  | 3.10                | 2.75                |
| 63090              | Wholesaling industrial handling equipment, with or without repair; wholesaling or repairing welding equipment<br><br>This unit does not refer to the installation, maintenance and repair of equipment referred to under units 69960, 80160 and 80210.  | 3.66                | 3.29                |
| 63100              | Wholesaling, renting or leasing manufacturing machinery; wholesaling, renting or leasing commercial or industrial ovens or kilns<br><br>This unit does not refer to the installation, maintenance and repair of equipment referred to under units 69960, 80160 and 80210.   | 2.05                | 1.73                |
| 63110              | Wholesaling, renting, leasing, installing or repairing stage or discotheque lighting equipment; wholesaling, renting, leasing, installing or repairing swimming-pool accessories; wholesaling, renting, leasing of electric or diesel engines, electric generation equipment, pumping facilities or equipment for water treatment<br><br>The wholesaling, renting, leasing of electric or diesel engines, electric generation equipment, pumping facilities or equipment for water treatment does not refer to the installation, maintenance and repair of sold or rented products. | 2.92                | 2.57                |
| 63120              | Wholesaling, renting or leasing analytic and laboratory apparatus or medical or scientific equipment, with or without repair or installation; wholesaling of electronic parts or electrical supplies; wholesaling, renting or leasing measuring, calibrating or control instruments or communication equipment other than for automobiles<br><br>This unit does not refer to the installation, repair or maintenance of measuring, calibrating or control instruments or communication equipment other than for automobiles or electrical supplies.                                 | 1.07                | 0.78                |



**Classification Units and Assessment Rates for 1998 — Sector: Services**

| <b>Unit Number</b> | <b>Unit Title</b>  | <b>General Rate</b> | <b>Special Rate</b> |
|--------------------|--|---------------------|---------------------|
| 63130              | Wholesaling industrial or commercial scales; wholesaling or retailing kitchen cabinets; retailing doors or windows<br><br>This unit does not refer to installation of a sold product.  | 3.45                | 3.09                |
| 64020              | Vulcanizing; wholesaling and retailing tires or tubes, with or without repair or installation  | 4.95                | 4.55                |
| 64030              | Wholesaling transportation equipment or equipment parts; wholesaling or retailing new, reconditioned or used automobile parts or accessories   | 2.03                | 1.70                |
| 64040              | Wholesaling or retailing automobiles, trucks or busses with or without repair; renting or leasing automobiles with or without repair; retailing and installing automobile windows or radios; upholstering and repairing of motor vehicle seats   | 2.88                | 2.53                |
| 64050              | Retailing, renting or leasing mobile homes, snowmobiles, motorcycles, travel trailers, tent trailers, including repair or service; retailing boats, outboard motors or boating accessories; renting or leasing, including service, small craft or recreational vehicles, not specified in other units; wholesaling snowmobiles, motorcycles, boats, outboard motors, boating accessories, ship's supplies, trailers or containers; wholesaling, without repair, semitrailers, travel trailers or tent trailers | 4.15                | 3.76                |
| 64060              | Operating a service station with or without self-service; operating an automatic car wash; washing and cleaning motor vehicles and trucks  | 3.75                | 3.37                |
| 64070              | Retailing gasoline, with or without service  | 2.75                | 2.41                |
| 64090              | Repairing motor vehicles, motor vehicle parts or industrial machinery parts, not specified in other units; motor vehicle towing service  | 5.38                | 4.96                |
| 64100              | Repairing motor vehicle bodies   | 6.40                | 5.95                |
| 64110              | Retailing and installing motor vehicle mufflers; repairing and installing motor vehicle suspension parts   | 7.90                | 7.41                |
| 64120              | Reclaiming and wholesaling used automobile parts and accessories   | 4.50                | 4.11                |
| 65010              | Retailing furniture, with or without household furnishings; retailing household electrical appliances, with or without electronic appliances or household electrical furnishings; retailing antique objects or furniture   | 3.43                | 3.06                |
| 65020              | Retailing or repairing sound or video equipment, electronic appliances, electrical furnishings, small (portable) electrical household appliances or electrical personal care appliances; retailing sewing machines   | 1.34                | 1.04                |
| 65030              | Retailing floor coverings<br><br>This unit does not refer to the installation of a sold product.   | 2.86                | 2.51                |
| 65041              | Retailing household furnishings or interior decoration accessories, not specified in other units; wholesaling piece goods, notions and other dry goods, draperies, household linen or other textile household furnishings  | 2.08                | 1.76                |

**Classification Units and Assessment Rates for 1998 — Sector: Services**

| <b>Unit Number</b> | <b>Unit Title</b>   | <b>General Rate</b> | <b>Special Rate</b> |
|--------------------|---|---------------------|---------------------|
| 65044              | Retailing lighting fixtures<br><br>This unit does not refer to the installation of a sold product.  | 2.00                | 1.68                |
| 66020              | Wholesaling and distributing petroleum products, with or without maintenance or installation of related facilities  | 2.50                | 2.17                |
| 66030              | Wrecking automobiles; wholesaling metal waste<br><br>This unit does not refer to demolition other than that of automobiles or stripping for salvaging metal waste.  | 9.66                | 9.11                |
| 66040              | Selling non-metallic waste<br><br>This unit does not refer to demolition or stripping for salvaging of non-metallic waste.  | 9.65                | 9.11                |
| 66050              | Wholesaling or distributing newspapers, magazines, books or handbills; wholesaling paper or paper products  | 2.04                | 1.72                |
| 66060              | Wholesaling animal feeds, fertilizers, grain or cereals; wholesaling tobacco products; grain elevator service   | 3.27                | 2.92                |
| 66070              | Wholesaling games, toys, sporting goods and equipment; retailing, renting or leasing sporting goods and equipment, with or without service  | 1.63                | 1.32                |
| 66080              | Wholesaling chemical products or cleaning products; wholesaling or maintaining chemical fire extinguishers  | 1.59                | 1.28                |
| 66100              | Wholesaling leather or imitation-leather products not specified in other units; wholesaling footwear or garment products; retailing footwear, garments, underwear, knitting products, fabrics, yarn, sewing products, handbags, luggage or other leather or imitation-leather products; manufacturing or storing fur garments or articles; linen rental service without washing equipment; costume or ceremonial apparel rental service | 1.88                | 1.56                |
| 66110              | Operating a department store; operating a general merchandise store; operating a general store; operating a direct consumer distributing warehouse; display services; interior decoration design service; retailing home and automobile supplies  | 2.34                | 2.01                |
| 66120              | Retailing small goods, not specified in other units; retailing paint or wallpaper; retailing or repairing musical instruments or accessories or photography equipment; retailing domestic animals; photography; wholesaling jewellery items or photography equipment and supplies   | 1.41                | 1.10                |
| 66130              | Retailing hardware products or garden supplies; retailing lawn mowers, snow blowers, chain saws or similar equipment, with repair; wholesaling or retailing trees, shrubs, plants, flowers, supplies for lawn or garden or other nursery products<br><br>This unit does not refer to landscaping.   | 2.80                | 2.46                |

**Classification Units and Assessment Rates for 1998 — Sector: Services**

| <b>Unit Number</b> | <b>Unit Title</b>  | <b>General Rate</b> | <b>Special Rate</b> |
|--------------------|--|---------------------|---------------------|
| 66150              | Retailing lumber and building supplies with hardware   | 3.23                | 2.88                |
| 66160              | Monuments and tombstones dealer; undertaking services, with or without ambulance services; operating a cemetery  | 2.92                | 2.57                |
| 66170              | Wholesaling or retailing, installing or cleaning swimming pools; constructing and installing in-ground pools   | 3.77                | 3.39                |
| 69960              | Repairing, installing or maintaining production machinery  | 8.39                | 7.88                |
|                    | This unit refers to works relating to:   |                     |                     |
|                    | <ul style="list-style-type: none"> <li>• millwright works such as production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling;</li> <li>• the manufacturing of templates for such machinery.</li> </ul>   |                     |                     |
|                    | This unit does not refer to works relating to:   |                     |                     |
|                    | <ul style="list-style-type: none"> <li>• millwright works other than production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling;</li> <li>• the manufacturing of templates for such machinery.</li> </ul>  |                     |                     |
|                    | An employer classified under this unit may also be classified under exceptional units 80020 and 90010.   |                     |                     |
| 70010              | Insurance brokerage; operating a collection agency or a credit bureau; currency or securities brokerage, consulting or negotiation services; commodities exchanges or securities exchanges; financial institutions and financial intermediaries not specified in other units   | 0.80                | 0.52                |
| 70020              | Operating an insurance business; insurance services of the provincial administration   | 0.75                | 0.46                |
| 70030              | Operating residential or other buildings, including parking lots or parking garages; municipal housing bureau; disinfection, fumigation or extermination work  | 2.81                | 2.46                |
| 70040              | Insurance adjustment or evaluation services; operating a real estate agency; information, poll or research services; bailiff services; reprography services, typing services or other clerical work services supplied to firms or individuals  | 1.15                | 0.86                |
| 71010              | Operating a forwarding agency; freight inspection service; sales agent services; broker services not specified in other units  | 1.01                | 0.72                |
| 71020              | Operating a manpower agency; leasing the services of professional or technical personnel or other scientific or technical professionals such as draftsmen, biologists, biochemists, botanists, chemists, engineers, graphic designers and laboratory technicians; auctioneering or organizing auctions or merchandise liquidation services | 1.18                | 0.89                |

**Classification Units and Assessment Rates for 1998 — Sector: Services**

| <b>Unit Number</b> | <b>Unit Title</b>  | <b>General Rate</b> | <b>Special Rate</b> |
|--------------------|--|---------------------|---------------------|
| 71030              | Leasing truckers services, driver-delivery persons, assistant delivery persons or movers   | 6.70                | 6.24                |
| 71040              | Operating a marine agency or a marine piloting firm; International Air Transport Association or Airline Communications and Information Services; operating a news agency or an advertising agency; drafting or practising architecture; urban planning services or business or management consulting services; law practice (advocate's or notary's office); accounting services (accountant's office); actuarial practice; operating a travel agency or wholesale tour business; wholesaling, renting or repairing computer systems; computer services, excluding the leasing of the services of data processing personnel; trustee in bankruptcy; taxation services or income tax return preparation services; graphic design services | 0.69                | 0.41                |
| 71050              | Consulting engineer's office; energy consulting services; operating a pure or applied research laboratory; operating a laboratory for analysis and testing; agricultural research services; geotechnical studies prior to construction work; land surveyor services; interpretation of aerial photographs; archaeological research<br><br>This unit does not refer to the works referred to under units 80030 to 80270.  | 0.92                | 0.63                |
| 71060              | Operating a security or an investigation agency  | 2.21                | 1.88                |
| 71070              | Managing subsidiaries or branches outside Québec (head office); writing or publishing a weekly, not including printing; electronic typesetting   | 0.65                | 0.37                |
| 71080              | Leasing the services of handling maneuvers, wrappers, merchandise reception or expedition employees, warehouse employees, solderers or automobile mechanics or industrial machinery employees, technical installation or machinery maintenance personnel   | 8.37                | 7.86                |
| 71090              | Leasing the services of manufacturing industries' workers or commerce or catering or maintenance chores personnel with the exception of those mentioned in another unit  | 5.07                | 4.66                |
| 72010              | Sûreté du Québec services; detention services  | 1.89                | 1.57                |
| 72020              | Provincial administrative services not specified in other units; administration of a regional county municipality; administration of an urban community, without police services   | 0.69                | 0.41                |
| 72030              | Job creation programs  | 1.48                | 1.17                |
| 72040              | Provincial agriculture, fisheries, feeding, natural resources services; services relating to construction workers  | 1.00                | 0.71                |
| 72060              | Provincial recreation and sports program management services   | 1.48                | 1.18                |
| 72070              | Transportation program management services   | 1.75                | 1.44                |
| 72080              | Managing, with service, a municipality or a municipal or an intermunicipal commission, a band council, an urban community including police services  | 2.24                | 1.91                |

**Classification Units and Assessment Rates for 1998 — Sector: Services**

| <b>Unit Number</b> | <b>Unit Title</b>  | <b>General Rate</b> | <b>Special Rate</b> |
|--------------------|--|---------------------|---------------------|
| 73010              | Teaching services (except universities or general and vocational colleges, and except all level student trainees); operating a private museum; operating a historic site; library services   | 1.05                | 0.76                |
| 73020              | Teaching services (student trainees)   | 6.00/trai.          |                     |
| 73030              | Operating a general hospital   | 1.38                | 1.08                |
| 73040              | Operating a psychiatric hospital   | 1.70                | 1.38                |
| 73050              | Operating a home-care and extended care centre; nursing services; leasing the services of nurses or auxiliary of nurses care and therapeutics  | 3.56                | 3.19                |
| 73060              | Operating a drop-in centre; operating a rehabilitation centre for alcoholics or drug addicts; operating a social or community service agency; operating a health or social services promotion body   | 2.10                | 1.78                |
| 73070              | Operating a rehabilitation centre for the physically handicapped or the socially maladjusted   | 2.36                | 2.03                |
| 73080              | Operating a rehabilitation centre for the mentally handicapped   | 3.05                | 2.70                |
| 73100              | Operating a local community service centre   | 1.77                | 1.46                |
| 73110              | Child day-care centre  | 3.29                | 2.93                |
| 73120              | Operating a sheltered workshop; operating a work rehabilitation centre   | 4.08                | 3.70                |
| 73130              | Practising medicine and other specialties in the health-care field, not specified in other units; health or social services not specified in other units; hearing aid specialist's services; prescription optician's services; manufacturing dentures and braces (dental laboratories); retailing orthopedic aids, wigs or hair pieces | 1.03                | 0.74                |
| 73140              | Ambulance service  | 10.68               | 10.10               |
| 73150              | University or vocational teaching services (except student trainees)   | 0.75                | 0.46                |
| 74010              | Operating a hotel, a motel, a hotel-motel, a youth hostel, a student residence or a rooming house  | 3.52                | 3.15                |
| 74020              | Operating a hunting or fishing outfitting operation; operating or managing a hunting or fishing area; operating a camping ground, a trailer park, a vacation camp or a recreation area   | 4.49                | 4.10                |
| 74030              | Operating a brasserie or a restaurant serving meals, without delivery  | 3.07                | 2.72                |
| 74040              | Operating a brasserie or a restaurant serving meals, with delivery   | 3.15                | 2.79                |
| 74050              | Operating a cafeteria  | 3.57                | 3.20                |
| 74060              | Take-out food services   | 2.94                | 2.59                |
| 74070              | Operating a mobile canteen; catering services  | 3.87                | 3.49                |
| 74080              | Operating a tavern, a bar, a discotheque or a night club   | 2.17                | 1.84                |

**Classification Units and Assessment Rates for 1998 — Sector: Services**

| <b>Unit Number</b>     | <b>Unit Title</b>  | <b>General Rate</b> | <b>Special Rate</b> |
|------------------------|--|---------------------|---------------------|
| 75010                  | Operating a barber shop or a hairdressing salon; operating a beauty salon  | 2.26                | 1.94                |
| 75020                  | Domestic-use laundry or dry-cleaning service; clothing maintenance, pressing or repair service   | 3.16                | 2.81                |
| 75030                  | Operating an industrial laundry with or without linen rental service; linen supply service, including washing  | 5.42                | 5.00                |
| 75040                  | Commercial, industrial or residential building maintenance; carpet, rug, upholstery or fabric furniture cleaning service; lawn or shrub maintenance service; green areas fertilization services; window washing services   | 4.61                | 4.21                |
| 76010                  | Veterinary services; artificial insemination services; egg candling or grading service; poultry sexing or debeaking; operating a hatchery; raising animals in laboratories   | 2.50                | 2.16                |
| 76020                  | Wholesaling or operating vending machines; renting, leasing or operating coin-operated amusement machines, with or without service   | 2.16                | 1.83                |
| 76030                  | Transporting animals; operating animal-drawn vehicles; wholesaling or auctioneering animals; operating a racing or horse-rental stable; operating a horseback-riding centre; operating a zoo; society for the protection of animals; raising or training pets; animal lodging and care services not specified in other units   | 5.51                | 5.09                |
| 76040                  | Religious community  | 3.14                | 2.78                |
| 76050                  | Managing, with service, a parish fabric, a church or a diocese; religious association or organization  | 1.72                | 1.41                |
| 76060                  | Joint sector-based occupational health and safety association; association or organism, not specified in other units   | 0.94                | 0.65                |
| 76070                  | Renting or leasing bleachers or podiums for special events, portable equipment or tools for industry, construction, hobbies or household activities, including service; rental or leasing of scaffolds<br><br>This unit does not refer to the installation of scaffolds.   | 5.42                | 5.00                |
| 76080                  | Oil burner and furnace maintenance service; chimney sweeping   | 6.30                | 5.85                |
| Exceptional unit 90010 | Work done exclusively in offices<br><br>This unit refers to:<br><br>An employer who uses the services of workers who only perform tasks of an administrative, commercial, technical or professional nature and, who unlike the workers referred to under unit 80020, only work in offices. This unit refers in particular to office staff and persons holding the position of accountant, controller, administrative director, draftsman, purchaser, bidder, computer technician and sales director. | 0.69                | 0.41                |

**Classification Units and Assessment Rates for 1998 — Sector: Services**

| <b>Unit Number</b> | <b>Unit Title</b>   | <b>General Rate</b> | <b>Special Rate</b> |
|--------------------|---|---------------------|---------------------|
|                    | <p><b>Special classification rule</b></p> <p>An employer classified under this unit cannot also be classified under unit 71070 for the activity “Managing subsidiaries or branches located outside Québec (head office)”.</p> |                     |                     |

**Classification Units and Assessment Rates for 1998 — Sector: Construction**

| <b>Unit Number</b>     | <b>Unit Title</b>   | <b>General Rate</b> | <b>Special Rate</b> |
|------------------------|---|---------------------|---------------------|
| Exceptional unit 80020 | <p>Work done both inside and outside offices</p> <p>This unit refers to:</p> <p>Employers who use workers who only perform tasks of an administrative, a commercial, a technical or a professional nature and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer. This unit refers in particular to workers holding the position of seller, real estate agent, sales agent, real estate broker, representative, project director, project manager, superintendent, project leader, director of security and engineer.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>• those persons who directly supervise workers, such as a foreman;</li> <li>• a commissioner, a delivery person or a labourer.</li> </ul> <p><b>Special classification rule</b></p> <p>An employer classified under this unit cannot also be classified under unit 71070 for the activity “Managing subsidiaries or branches located outside Québec (head office)”.</p> | 1.25                | 0.95                |
| 80030                  | <p>Excavation work; assembly of fences; installation of guardrails</p> <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> <li>• digging, moving, filling, compaction, leveling earth or granular materials, including work related to culverts;</li> <li>• excavation and earthwork both for the construction of buildings and civil engineering works and for irrigation, drainage and dredging work;</li> <li>• the excavation and installation of aqueducts and sewers;</li> <li>• the excavation and installation of underground lines for gas and water purification plants;</li> </ul>  | 8.23                | 7.73                |

**Classification Units and Assessment Rates for 1998 — Sector: Construction**

| <b>Unit Number</b> | <b>Unit Title</b>   | <b>General Rate</b> | <b>Special Rate</b> |
|--------------------|---|---------------------|---------------------|
|                    | <ul style="list-style-type: none"> <li>• the excavation and installation of underground energy distribution or telecommunications network conduits, with or without the running of wire;</li> <li>• the construction and repair of sidewalks and curbs other than in asphalt or done without using a spreader-grader;</li> <li>• the rental of construction equipment with operators not used for demolition work;</li> <li>• forest clearing carried out using construction equipment;</li> <li>• the installation of septic tanks;</li> <li>• the installation of fences;</li> <li>• the installation of traffic safety barriers and guardrails.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>• manual forest clearing as well as forest clearing carried out using specialized machinery such as a skidder, tree feller or delimiting machine;</li> <li>• divers participating in works referred to in this unit;</li> <li>• the rental of cranes and drilling machines with operators;</li> <li>• preparatory work for the installation of fences done in a workshop other than on the work site or on the job;</li> <li>• the installation of fences made of ornamental metal;</li> <li>• the operation of a quarry, a sandpit or a gravel pit;</li> <li>• snow removal;</li> <li>• paving work;</li> <li>• cement and concrete work other than that related to small art works, sidewalks and curbs;</li> <li>• demolition work related to civil engineering works and buildings;</li> <li>• work related to blasting, drilling for blasting, pile-driving, special foundations, digging of tunnels and underground drilling, caissons, excavation supports, tie rods, consolidation of foundations and injections in the ground and in rock;</li> <li>• the manufacture of prepared concrete;</li> <li>• the installation of road lighting networks and traffic lights, as well as the installation of lamp posts;</li> </ul> |                     |                     |



**Classification Units and Assessment Rates for 1998 — Sector: Construction**

| Unit Number | Unit Title   | General Rate | Special Rate |
|-------------|--|--------------|--------------|
|             | <ul style="list-style-type: none"> <li>• construction work related to underground energy distribution lines with installation of machinery and equipment in addition to the excavation and installation of conduits;</li> <li>• the operation of an asphalt plant;</li> <li>• landscaping work.</li> </ul> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>   |              |              |
| 80040       | <p>Blasting; drilling; soil mechanics; pile-driving and special foundations</p> <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> <li>• drilling, charging holes and igniting explosive products;</li> <li>• blasting;</li> <li>• digging tunnels and underground drilling;</li> <li>• drilling artesian wells with or without the installation of pumps;</li> <li>• soil mechanics such as setting up excavation supports, installation of tie rods, consolidation of foundations and injections in the ground or in rock;</li> <li>• geothermal drilling and drilling of elevator shafts;</li> <li>• preliminary drilling for construction work;</li> <li>• pile-driving;</li> <li>• pile-driving and special foundations such as the placing, raising and maintenance of the following elements: steel sheet piling, shoring piles, wailings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground;</li> <li>• the rental of a drilling machine with an operator.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>• work done in caissons and cofferdam work;</li> <li>• the construction, maintenance, removal and demolition of caissons and cofferdam work;</li> <li>• preliminary consolidation work related to the moving of buildings, including excavation, concrete drilling and pile driving;</li> <li>• the putting in place, straightening and lifting of buildings;</li> </ul> | 17.72        | 16.94        |

**Classification Units and Assessment Rates for 1998 — Sector: Construction**

| Unit Number | Unit Title  | General Rate | Special Rate |
|-------------|---|--------------|--------------|
|             | <ul style="list-style-type: none"> <li>• consolidation work on a building;</li> <li>• the moving of buildings on a flat-bed trailer done by the workers of an employer as part of the carrying out by this employer of works referred to in this unit.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>• divers participating in work referred to in this unit;</li> <li>• the drilling of ore to obtain test samples;</li> <li>• the drilling of oil or natural gas wells.</li> </ul> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>  |              |              |
| 80050       | Paving work on public roads   | 5.84         | 5.41         |
|             | <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> <li>• the asphalt surfacing of roads, streets, sidewalks, curbs and bikeways;</li> <li>• the concrete surfacing of roads, streets, sidewalks, curbs and bikeways carried out using a concrete spreader-grader;</li> <li>• the scarification of paved surfaces;</li> <li>• the pulverizing of paved surfaces referred to in this unit;</li> <li>• the waterproofing of paved surfaces referred to in this unit;</li> <li>• the marking of lines on the pavement referred to in this unit.</li> </ul> <p>This unit also refers to the following work when done by the workers of an employer as part of the carrying out by this employer of work referred to in this unit:</p> <ul style="list-style-type: none"> <li>• the installation of fences and guardrails.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>• the surfacing of parking lots;</li> <li>• the operation of a stationary or mobile asphalt manufacturing plant;</li> <li>• the installation of interlocking blocks (slope blocks/pavers);</li> <li>• snow removal;</li> <li>• the excavation and installation of aqueducts and sewers;</li> </ul> |              |              |

**Classification Units and Assessment Rates for 1998 — Sector: Construction**

| Unit Number | Unit Title   | General Rate | Special Rate |
|-------------|--|--------------|--------------|
|             | <ul style="list-style-type: none"> <li>• the construction and repair of sidewalks and curbs other than in asphalt;</li> <li>• landscaping work;</li> <li>• the operation of a quarry, a sandpit or a gravel pit.</li> </ul> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>  |              |              |
| 80060       | <p>Construction of energy transmission or distribution lines; construction of energy transforming stations</p> <p>This unit refers to construction, maintenance and repair work related to:</p> <ul style="list-style-type: none"> <li>• power plant substations;</li> <li>• overhead or underground energy transmission and distribution lines;</li> <li>• telecommunications lines or networks;</li> <li>• road lighting networks and traffic lights;</li> <li>• microwave and telecommunications towers;</li> <li>• manholes for underground telecommunications and energy distribution networks;</li> <li>• wind turbines.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>• the installation of street lamps;</li> <li>• the installation of transformers connected to the energy transmission and distribution network;</li> <li>• the installation of antennas in telecommunications towers;</li> <li>• the planting of poles.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>• the construction of buildings;</li> <li>• the digging of tunnels;</li> <li>• specific contracts to excavate and install underground energy transmission or telecommunications network conduits, with or without the running of wire.</li> </ul> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> | 7.91         | 7.42         |

**Classification Units and Assessment Rates for 1998 — Sector: Construction**

| <b>Unit Number</b> | <b>Unit Title</b>   | <b>General Rate</b> | <b>Special Rate</b> |
|--------------------|---|---------------------|---------------------|
| 80070              | Rental of cranes with operators<br><br>This unit refers to:<br><br><ul style="list-style-type: none"> <li>the rental, with operators, of cranes, crane-trucks, boom trucks, or any other conventional truck equipped with a telescopic or hydraulic arm, or equipped with a hoist winch that can be used as cranes or other equipment of the same type.</li> </ul> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>  | 12.09               | 11.47               |
| 80080              | Erecting metal frame structures and tanks, installation of curtain walls<br><br>This unit refers to work related to:<br><br><ul style="list-style-type: none"> <li>the setting up, assembly and dismantling of architectural elements and metal framing that go into the construction of buildings, civil engineering works, outside tanks, stacks, silos, coal, stone, coke, sand and ore hoppers, water towers and machinery;</li> <li>the installation of curtain walls;</li> <li>the installation of atriums, skylights and other similar works;</li> <li>the installation of prefabricated metal industrial stacks;</li> <li>the installation of steel panels that are used in structures, cladding and roofing.</li> </ul> <p>This unit also refers to the following work when done by the workers of an employer as part of the carrying out, by this employer, of work referred to in this unit:</p> <ul style="list-style-type: none"> <li>the installation of doors and windows.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>preparatory work carried out at the workshop other than on the work site or on the job;</li> <li>exterior cladding work using metal sheets;</li> <li>the installation of radio and television station broadcasting and cellular telephone antennas;</li> <li>the erection of microwave towers;</li> <li>the erection of wooden silos, water towers or tanks;</li> <li>the dismantling of metal structures done as part of demolition works;</li> </ul> | 30.18               | 29.03               |

**Classification Units and Assessment Rates for 1998 — Sector: Construction**

| Unit Number | Unit Title  | General Rate | Special Rate |
|-------------|---|--------------|--------------|
|             | <ul style="list-style-type: none"> <li>• the installation of tanks, other than outside tanks;</li> <li>• the installation of outside tanks by a boilermaker.</li> </ul> <p data-bbox="267 408 893 458">An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>   |              |              |
| 80100       | Cement work, concrete work  | 17.01        | 16.25        |
|             | <p data-bbox="267 535 627 559">This unit refers to work related to:</p> <ul style="list-style-type: none"> <li>• reinforcement work such as cutting, shaping, assembling by various processes, as well as the installation of metal ties or wire mesh used in the construction of concrete work;</li> <li>• concrete formwork for building and civil engineering work framing and machinery;</li> <li>• the preparation and finishing of concrete and cement surfaces;</li> <li>• the pouring and placement of concrete;</li> <li>• the cutting, pumping and drilling of concrete;</li> <li>• concrete paving without the use of a spreader-grader;</li> <li>• concrete injection and guniting;</li> <li>• the cutting of asphalt;</li> <li>• the crushing of concrete during alteration work;</li> <li>• the waterproofing of concrete floors or concrete surfaces.</li> </ul> <p data-bbox="267 1198 547 1222">This unit does not refer to:</p> <ul style="list-style-type: none"> <li>• the operation of a reinforcement workshop other than on the work site or on the job;</li> <li>• the demolition of concrete building or civil engineering work structures;</li> <li>• the manufacture of prepared concrete;</li> <li>• the installation of pre-cast concrete structural or architectural elements;</li> <li>• the delivery and pouring of concrete by concrete mixer;</li> <li>• the construction and repair of sidewalks and curbs.</li> </ul> <p data-bbox="267 1596 893 1646">An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> |              |              |

**Classification Units and Assessment Rates for 1998 — Sector: Construction**

| <b>Unit Number</b> | <b>Unit Title</b>   | <b>General Rate</b> | <b>Special Rate</b> |
|--------------------|---|---------------------|---------------------|
| 80110              | <p>Carpentry work; joinery work; indoor renovation work</p> <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> <li>• the erection of a wooden structure of a building, a silo, a water tower and a tank;</li> <li>• joinery work;</li> <li>• parqueting work including sanding and finishing;</li> <li>• carpentry work such as the installation of chevrons and the erection of wood divisions;</li> <li>• carpentry work and joinery work in the installation of prefabricated buildings with a wood structure;</li> <li>• on-site construction of wood recreational equipment for amusement parks, daycare centres, playgrounds and other similar places;</li> <li>• the installation of doors and windows by a carpenter;</li> <li>• the building of wood or wood-substitute patios.</li> </ul> <p>This unit also refers to the following work when done by the workers of an employer as part of the carrying out, by this employer, of work to erect a wood structure of a building:</p> <ul style="list-style-type: none"> <li>• the installation of all types of exterior clapboard cladding;</li> <li>• the installation of metal posts, gypsum, angle irons, metal mouldings;</li> <li>• the installation of gutters;</li> <li>• roofing using asphalt shingles, cedar shingles, sheet metal that is neither welded nor stapled, or sandstone tiles;</li> <li>• the installation of insulation;</li> <li>• soundproofing;</li> <li>• foundation formwork;</li> <li>• the installation of garage doors;</li> <li>• the installation of acoustic tiles.</li> </ul> <p>This unit also refers to:</p> | 14.46               | 13.77               |

**Classification Units and Assessment Rates for 1998 — Sector: Construction**

| Unit Number | Unit Title   | General Rate | Special Rate |
|-------------|--|--------------|--------------|
|             | <ul style="list-style-type: none"> <li>• the indoor renovation of buildings and parts of buildings covering a renovated floor surface of less than 1,000 m<sup>2</sup> per storey except where this work includes:               <ul style="list-style-type: none"> <li>• scaffolding work, the upper platform of which exceeds 5 metres in height;</li> <li>• masonry work other than for prefabricated fireplaces;</li> <li>• metal cladding work;</li> <li>• work affecting the structure of the building;</li> <li>• cement work;</li> <li>• ornamental building metal work;</li> <li>• stripping done as part of indoor renovation work referred to in this unit.</li> </ul> </li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>• renovation work when a single reconstruction operation is carried out in conjunction with the stripping of something that is subsequently rebuilt. For example, when the only operation carried out by the employer is the installation of a carpet, after the removal of the old one, this operation is not referred to in this unit;</li> <li>• the installation of doors, windows or products intended for the same purpose done by a glazier;</li> <li>• work related to piles and special foundations such as the placing, raising and maintenance of the following elements: steel sheet piling, shoring piles, wailings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground;</li> </ul> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> |              |              |
| 80120       | <p>Work related to indoor systems: painting work; installation of flexible coverings, installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work</p> <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> <li>• indoor systems such as the installation of metal poles, gypsum, lathwork, acoustic ceilings and suspended ceilings;</li> <li>• plastering and jointing;</li> <li>• the application of paint, surface coatings and protective finishes;</li> <li>• the installation of flexible coverings such as vinyl, asphalt, rubber, cork, linoleum coverings, rugs, carpet underlays and rug underlays;</li> </ul>   | 15.72        | 15.00        |

**Classification Units and Assessment Rates for 1998 — Sector: Construction**

| Unit Number | Unit Title   | General Rate | Special Rate |
|-------------|--|--------------|--------------|
|             | <ul style="list-style-type: none"> <li>• the installation and polishing of marble, granite, terrazzo concrete, slate, ceramics, terrazzo and other similar materials.</li> </ul> <p>This unit also refers to work related to:</p> <ul style="list-style-type: none"> <li>• the thermal insulation of buildings, soundproofing and acoustic control.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>• work to install curtain walls in marble, granite or other similar materials;</li> <li>• parqueting work (installation, sanding and finishing of wood floors);</li> <li>• all cleaning work using sand blasting, steam jet or pressurized water;</li> <li>• work to waterproof concrete floors or concrete surfaces.</li> </ul> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> |              |              |
| 80130       | <p>Roofing work; exterior cladding work on buildings; installation of gutters</p> <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> <li>• exterior cladding of buildings using all types of metal sheets or clapboard;</li> <li>• the installation and repair of all types of roofing, including waterproofing;</li> <li>• the installation of gutters.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>• the installation of steel panels which are used in structures, cladding and roofing.</li> </ul> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>   | 23.51        | 22.56        |
| 80140       | <p>Masonry work</p> <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> <li>• the cutting, setting with mortar, cement or any other adhesive material as well as the jointing of masonry elements such as the following:</li> <li>• bricks, natural or artificial stones;</li> <li>• acid bricks, fire bricks, plastic bricks, cements bricks or bricks made of any other refractory material laid by hand or by a pneumatic or mechanical method;</li> <li>• tiles made of refractory material;</li> </ul>   | 23.28        | 22.34        |



**Classification Units and Assessment Rates for 1998 — Sector: Construction**

| Unit Number | Unit Title   | General Rate | Special Rate |
|-------------|--|--------------|--------------|
|             | <ul style="list-style-type: none"> <li>• blocks of gypsum, concrete or glass, blocks of composite materials, blocks of lightweight aggregates for walls or partitions.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>• jointing, aligning, anchoring and grouting work done by manufacturers of pre-cast concrete structural or architectural elements;</li> <li>• cleaning work using sand blasting, steam jet or pressurized water;</li> <li>• work related to the installation of slope blocks or pavers;</li> <li>• work related to the installation of marble or granite tile flooring;</li> <li>• the installation of curtain walls made of masonry elements.</li> </ul> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> |              |              |
| 80150       | Glass work; glazing work   | 15.13        | 14.43        |
|             | <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> <li>• the preparation and installation of glasswork and glazing such as:</li> <li>• the cutting and polishing of glass;</li> <li>• the cutting and assembly of aluminum;</li> <li>• spray etching on glass;</li> <li>• the painting of aluminum frames;</li> <li>• the installation of doors, windows, glazing and commercial frontage on the work site.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>• the manufacture and installation of curtain walls;</li> <li>• the installation of doors and windows by a carpenter.</li> </ul> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>   |              |              |

**Classification Units and Assessment Rates for 1998 — Sector: Construction**

| <b>Unit Number</b> | <b>Unit Title</b>   | <b>General Rate</b> | <b>Special Rate</b> |
|--------------------|---|---------------------|---------------------|
| 80160              | Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work  | 8.39                | 7.88                |
|                    | This unit refers to work related to:  |                     |                     |
|                    | <ul style="list-style-type: none"> <li>• millwright works such as the installation, repair, maintenance, adjustment, assembly, dismantling and handling of machinery other than production machinery;</li> </ul>                              |                     |                     |
|                    | <ul style="list-style-type: none"> <li>• the making of templates for this machinery;</li> </ul>   |                     |                     |
|                    | <ul style="list-style-type: none"> <li>• boilermaking related to machinery other than production machinery and related to the construction, maintenance and repair of steam generators, boilers, tanks or other similar equipment;</li> </ul> |                     |                     |
|                    | <ul style="list-style-type: none"> <li>• the installation, alteration, modification, repair and maintenance of:</li> </ul>  |                     |                     |
|                    | <ul style="list-style-type: none"> <li>• plumbing systems such as:</li> </ul>   |                     |                     |
|                    | <ul style="list-style-type: none"> <li>• piping, fixtures, accessories and other fittings needed to supply these systems with fluids;</li> </ul>  |                     |                     |
|                    | <ul style="list-style-type: none"> <li>• piping, fixtures, accessories and other fittings used for drainage, run-off and ventilation of traps in these systems;</li> </ul>  |                     |                     |
|                    | <ul style="list-style-type: none"> <li>• heating and combustion systems such as:</li> </ul>   |                     |                     |
|                    | <ul style="list-style-type: none"> <li>• piping, fixtures, accessories and other fittings needed to distribute fluids or heat;</li> </ul>   |                     |                     |
|                    | <ul style="list-style-type: none"> <li>• fire protection and localized fire protection systems, such as:</li> </ul>   |                     |                     |
|                    | <ul style="list-style-type: none"> <li>• piping, fixtures, accessories and other fittings used to prevent and fight fires;</li> </ul>   |                     |                     |
|                    | <ul style="list-style-type: none"> <li>• insulation, whether it is carried out by spraying or by any other method, such as:</li> </ul>  |                     |                     |
|                    | <ul style="list-style-type: none"> <li>• thermal insulation of any new or existing piping system;</li> </ul>  |                     |                     |
|                    | <ul style="list-style-type: none"> <li>• thermal insulation of radiators, furnaces, boilers, tanks and any other similar device.</li> </ul>   |                     |                     |
|                    | This unit does not refer to:  |                     |                     |
|                    | <ul style="list-style-type: none"> <li>• the construction of metal tanks other than for boiler systems and that are installed by a metal structure installer (ex. oil tanks, water towers);</li> </ul>  |                     |                     |
|                    | <ul style="list-style-type: none"> <li>• the installation of metal ducts for heating, ventilation and air conditioning systems;</li> </ul>  |                     |                     |
|                    | <ul style="list-style-type: none"> <li>• the laying of bricks used in boiler walls;</li> </ul>  |                     |                     |

**Classification Units and Assessment Rates for 1998 — Sector: Construction**

| Unit Number | Unit Title  | General Rate | Special Rate |
|-------------|---|--------------|--------------|
|             | <ul style="list-style-type: none"> <li>• the installation of internal insulation of ventilation and other ducts done by tinsmiths when installing said ducts;</li> <li>• installation work related to pre-insulated ventilation ducts;</li> <li>• the installation and maintenance of mechanized transit systems;</li> <li>• cleaning using sandblasting;</li> <li>• work related to millwright works such as the installation, repair, maintenance, adjustment, setting up, dismantling and handling of production machinery as well as the making of templates for this machinery.</li> </ul> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>   |              |              |
| 80170       | Electrical work   | 7.75         | 7.26         |
|             | <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> <li>• the installation, alteration, modification, repair and maintenance of electrical installations for lighting, heating and motive force purposes, including in all cases wires, cables, conduits, accessories and electrical devices that are part of the actual installation and, being related to the connection of the installation to the public or municipal utility network, which point of connection is on the wall of the building that is nearest to the public utility line;</li> <li>• the installation of lightening rods and unit heaters;</li> <li>• electrical hook-up of a building.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>• construction work on energy distribution and transforming stations done by electrical contractors;</li> <li>• electrical work done by energy distribution and transforming station construction contractors;</li> <li>• installation work related to alarm, security, control or electronic equipment systems;</li> <li>• street lamp installation work along roads as well as traffic light installation work.</li> </ul> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> |              |              |

**Classification Units and Assessment Rates for 1998 — Sector: Construction**

| <b>Unit Number</b> | <b>Unit Title</b>  | <b>General Rate</b> | <b>Special Rate</b> |
|--------------------|--|---------------------|---------------------|
| 80180              | <p>Sheet metal work</p> <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> <li>• sheet metal having a maximum thickness of 10 gauge (iron, copper, aluminum, stainless steel) and all metal or electrometallurgical materials, vinyl and other metal- or plastic-based materials such as:</li> <li>• the marking out, manufacture and installation, on the work site and on the job, of all sorts of metal objects, in sheets;</li> <li>• the assembly and repair of ventilation, air conditioning and hot air heating duct systems and any conduit system to remove various materials such as chips, fumes, smoke or dust, the installation of internal insulation with respect to these systems and the installation of prefabricated devices;</li> <li>• the installation of prefabricated metal objects such as shelves, lockers, screens, ceilings, fire barriers, and ceiling and wall coverings;</li> <li>• the installation, by a tinsmith, of prefabricated devices such as air conditioners, fans, heat pumps, air exchangers as well as the installation of mechanized elements associated with these systems, when done at the same time as the installation of ducts or conduits.</li> </ul> <p>This unit does not refer to work related to:</p> <ul style="list-style-type: none"> <li>• outdoor cladding in metal sheets or clapboard of all types, installation and repair of all types of roofing;</li> <li>• the installation of gutters.</li> </ul> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> | 12.64               | 12.01               |
| 80190              | <p>Installation of electronic equipment, alarm or control systems</p> <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> <li>• the installation, alteration, modification, repair and maintenance of intercom, public address, synchronous clock, visual, aural or oral signaling, telephony, closed-circuit television, access card or surveillance systems;</li> <li>• the installation, alteration, modification, repair and maintenance of electrical or pneumatic control, and instrumentation systems related to heating, air conditioning, ventilation and air removal;</li> <li>• the installation, alteration, modification, repair and maintenance of electrical systems or pneumatic control systems, quantity measurement and calibration systems on a variety of industrial production machinery;</li> </ul>  | 2.98                | 2.63                |

**Classification Units and Assessment Rates for 1998 — Sector: Construction**

| Unit Number | Unit Title  | General Rate | Special Rate |
|-------------|---|--------------|--------------|
|             | <ul style="list-style-type: none"> <li>• the installation, alteration, modification, repair and maintenance of burglar and fire alarm systems;</li> <li>• the sale, installation and repair of safety locks.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>• the testing, adjustment and stabilizing of air circulation or distribution systems.</li> </ul> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>   |              |              |
| 80200       | <p>Refrigeration work, air conditioning work</p> <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> <li>• the installation, alteration, modification, repair and maintenance of refrigeration systems having a capacity of at least 1/4 h.p. including piping, units, accessories and other fittings needed for the distribution of fluids and the production of cold by these systems;</li> <li>• the installation of machines for air conditioning and refrigeration systems;</li> <li>• the testing, adjustment and stabilizing of air circulation and distribution systems, excluding instrumentation and control systems.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>• the insulation of refrigeration and air conditioning systems;</li> <li>• the installation of metal ducts for air conditioning systems;</li> <li>• the installation, alteration, modification, repair and maintenance of instrumentation and control systems related to heating, air conditioning and ventilation.</li> </ul> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> | 9.79         | 9.24         |
| 80210       | <p>Work related to mechanized transit systems</p> <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> <li>• the installation, alteration, modification, repair and maintenance of mechanized transit systems, composed of devices, accessories and other apparatuses such as elevators, freight elevators, escalators, permanent swing scaffolds, slope hoists, dumbwaiters, removable platforms on a theatre stage, moving sidewalks and other similar devices generally used or which may be used to transport persons, objects or materials.</li> </ul>   | 7.38         | 6.90         |

**Classification Units and Assessment Rates for 1998 — Sector: Construction**

| Unit Number | Unit Title  | General Rate | Special Rate |
|-------------|---|--------------|--------------|
|             | <p>This unit also refers to the operation of a temporary or uncompleted system as well as the operation of a completed system when it is used to move construction workers and materials.</p> <p>This unit does not refer to work related to:</p> <ul style="list-style-type: none"> <li>• the installation and operation by an employer of a temporary freight elevator as part of the carrying out by this employer of work not referred to in this unit;</li> <li>• the installation, repair and maintenance of conveyors and gantries;</li> <li>• the installation of temporary swing scaffolds.</li> </ul> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>   |              |              |
| 80220       | <p>Renovation, stripping or demolition work</p> <p>This unit refers to work related to renovation not referred to under unit 80110.</p> <p>This unit also refers to work related to:</p> <ul style="list-style-type: none"> <li>• the stripping, demolition or dismantling of buildings or civil engineering works, including the operations needed to carry out the works such as excavation, blasting, cutting concrete, dismantling, erection of compound walls, site restoration, transport of debris and salvaging of debris for sale, if these operations are carried out by the employer in charge of the stripping and demolition work.</li> </ul> <p>Stripping refers to any selective, meticulous and well thought-out demolition operation, of unwanted additions, ruined areas or areas of no interest in buildings.</p> <p>This unit also refers to the rental, with operators, of construction machinery for demolition purposes.</p> <p>This unit does not refer to work related to:</p> <ul style="list-style-type: none"> <li>• renovation work when a single reconstruction operation is carried out in conjunction with the stripping of something that is subsequently rebuilt. For example, when the only operation carried out by the employer is the installation of a carpet, after the removal of the old one, this operation is not referred to in this unit;</li> <li>• the dismantling of metal structures and machinery when it is the only operation carried out by the employer;</li> <li>• the renovation of boilers;</li> <li>• the removal of insulation products if carried out prior to and in conjunction with insulation work, done by an insulation contractor.</li> </ul> | 36.09        | 34.77        |

**Classification Units and Assessment Rates for 1998 — Sector: Construction**

| Unit Number  | Unit Title       | General Rate | Special Rate |
|--|------------------|--------------|--------------|
| <b>Special classification rule</b>   |                  |              |              |
| <p>An employer classified under this unit can also be classified under another unit with respect to work done as part of the renovation referred to in this unit if he breaks down in his statement of wages, in accordance with sections 14 and 18, the wages of his workers with respect to their participation, on the one hand, in demolition and stripping work, where applicable, and on the other hand, in work referred to in this other unit.</p>   |                  |              |              |
| <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>  |                  |              |              |
| 80230  | Landscaping work | 11.79        | 11.18        |
| This unit refers to:   |                  |              |              |
| <ul style="list-style-type: none"> <li>• landscaping work such as:</li> <li>• the installation of interlocking blocks or interlocking stones;</li> <li>• the installation of sod;</li> <li>• site preparation work;</li> <li>• the planting of trees and shrubs;</li> <li>• light earthwork;</li> <li>• the erection of low walls, stairs, etc.;</li> <li>• the maintenance of slopes alongside roads;</li> <li>• the installation of outdoor underground pipes to water the lawn or for decorative lighting systems.</li> </ul> |                  |              |              |
| This unit does not refer to:   |                  |              |              |
| <ul style="list-style-type: none"> <li>• excavation and earthwork done with heavy machinery;</li> <li>• paving work;</li> <li>• snow removal;</li> <li>• the installation of septic tanks and septic beds.</li> </ul>  |                  |              |              |
| <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>  |                  |              |              |

**Classification Units and Assessment Rates for 1998 — Sector: Construction**

| <b>Unit Number</b> | <b>Unit Title</b>  | <b>General Rate</b> | <b>Special Rate</b> |
|--------------------|--|---------------------|---------------------|
| 80240              | Cleaning using sandblasting, steam jet or pressurized water<br><br>This unit refers to work related to: <ul style="list-style-type: none"> <li>• the cleaning, preparation, restoration or finishing of a building surface, a civil engineering work, a tank, machinery or industrial equipment using sandblasting, steam jet, pressurized water, soda water or recoverable abrasive beads;</li> <li>• the whitewashing of buildings using a jet.</li> </ul> This unit does not refer to: <ul style="list-style-type: none"> <li>• work involving sandblasting, steam jet or pressurized water done at the employer's workshop.</li> </ul> An employer classified under this unit can also be classified under exceptional units 80020 and 90010.  | 24.97               | 23.97               |
| 80250              | Ornamental building metal work<br><br>This unit refers to work related to: <ul style="list-style-type: none"> <li>• building metal work such as the tracing out, cutting, preparation and assembly of any metal part, including outdoor and indoor stairs, handrails, fences, gates, canopies, cellar doors and inspection holes, all types of wire fencing; coal chutes, vault doors, fire doors, industrial doors, partitions, rails and balconies.</li> </ul> This unit does not refer to: <ul style="list-style-type: none"> <li>• preparatory and manufacturing work done in workshops other than on the work site or on the job;</li> <li>• installation of all other types of fences.</li> </ul> An employer classified under this unit can also be classified under exceptional units 80020 and 90010. | 23.23               | 22.29               |
| 80260              | Installation of scaffolds<br><br>This unit refers to work related to the installation and dismantling of all types of scaffolds.<br><br>This unit does not refer to: <ul style="list-style-type: none"> <li>• the installation of a freight elevator;</li> <li>• work related to the installation, dismantling and maintenance of permanent swing scaffolds.</li> </ul>  | 5.42                | 5.00                |



**Classification Units and Assessment Rates for 1998 — Sector: Construction**

| <b>Unit Number</b> | <b>Unit Title</b>  | <b>General Rate</b> | <b>Special Rate</b> |
|--------------------|--|---------------------|---------------------|
| 80270              | Paving work other than on public roads   | 7.82                | 7.33                |
|                    | This unit refers to work related to:   |                     |                     |
|                    | <ul style="list-style-type: none"> <li>• the asphalt surfacing of private roads and parking lots;</li> <li>• the concrete surfacing of private roads and parking lots carried out using a concrete spreader-grader;</li> <li>• the marking of lines on the pavement referred to in this unit;</li> <li>• the pulverizing of paved surfaces referred to in this unit;</li> <li>• the waterproofing of paved surfaces referred to in this unit.</li> </ul> |                     |                     |
|                    | This unit does not refer to:   |                     |                     |
|                    | <ul style="list-style-type: none"> <li>• the scarification of paved surfaces.</li> </ul>   |                     |                     |
|                    | An employer classified under this unit can also be classified under exceptional units 80020 and 90010.   |                     |                     |

**SCHEDULE 2**

|  | <b>Rate</b> |   | <b>Rate</b> |
|--|-------------|---|-------------|
|  |             | The municipal affairs sector  | 0,04        |
| The social affairs sector  | 0,03        | The clothing industries sector  | 0,08        |
| The textile and knitting sector  | 0,09        | The construction sector   | 0,04        |
| The automobile service sector  | 0,07        | <b>SCHEDULE 3</b>   |             |
| The transportation and storage sectors   | 0,07        | AMOUNT OF SECTION 313 OF THE ACT AND THE RATE APPLICABLE FOR PROTECTING THE DIRECTOR FOR THE YEAR 1998  |             |
| The metal fabricating industries sector and the electrical products industries sectors | 0,06        | The amount provided under section 313 of the Act is fixed for the year 1998 at \$65.00.   |             |
| The provincial administration sector   | 0,04        | The rate applicable for purposes of establishing the amount payable by the person who registers as a director in accordance with section 18 of the Act is the one under unit 71040.”. |             |
| The printing and allied industries sector  | 0,06        |   |             |
| The transportation equipment and machinery industries sector                           | 0,05        |   |             |
| The mining and mining services sector  | 0,13        | 1863  |             |

## Notice

An Act respecting industrial accidents  
and occupational diseases  
(R.S.Q., c. A-3.001)

### Experience ratios of 1998

*Gazette officielle du Québec*, Part 2, Laws and Regulations, Volume 129, Number 46, 5 November 1997.

On page 5384, Unit 73020, under Experience Ratio of the Unit 1994, 1995, 1996 should read “n/a” instead of “s/o”.

On page 5386, Unit 80050 should read “Paving work on public roads” instead of “Paving work on public road”.

On page 5387, Unit 80260, the Ratios should read:

| Unit  | Description               | Experience Ratio of the Unit |        |          |
|-------|---------------------------|------------------------------|--------|----------|
|       |                           | 1994                         | 1995   | 1996     |
| 80260 | Installation of scaffolds | 0,9565                       | 0,8925 | 0,4541”. |

1865

## Index Statutory Instruments

Abbreviations: **A**: Abrogated, **N**: New, **M**: Modified

| <b>Regulations — Statutes</b>  | <b>Page</b> | <b>Comments</b> |
|--|-------------|-----------------|
| Administrative justice, An Act respecting... — Coming into force of certain provisions . . . . .<br>(1996, c. 54)  | 5681        |                 |
| Cities and Towns Acts — Economic promotion and development — Financial contribution of local municipalities . . . . .<br>(R.S.Q., c. C-19)                                     | 5683        | N               |
| Classification of employers, statement of wages and rates of assessment . . . . .<br>(An Act respecting industrial accidents and occupational diseases,<br>R.S.Q., c. A-3.001) | 5743        | Erratum         |
| Communauté urbaine de l'Outaouais, An Act respecting the... — Economic promotion and development — Financial contribution of local municipalities . .<br>(R.S.Q., c. C-37.1)   | 5683        | N               |
| Communauté urbaine de Montréal, An Act respecting the... — Economic promotion and development — Financial contribution of local municipalities . .<br>(R.S.Q., c. C-37.2)      | 5683        | N               |
| Communauté urbaine de Québec, An Act respecting the... — Economic promotion and development — Financial contribution of local municipalities . .<br>(R.S.Q., c. C-37.3)        | 5683        | N               |
| Economic promotion and development — Financial contribution of local municipalities . . . . .<br>(Cities and Towns Act, R.S.Q., c. C-19)                                       | 5683        | N               |
| Economic promotion and development — Financial contribution of local municipalities . . . . .<br>(An Act respecting the Communauté urbaine de Montréal, R.S.Q., c. C-37.2)     | 5683        | N               |
| Economic promotion and development — Financial contribution of local municipalities . . . . .<br>(An Act respecting the Communauté urbaine de Québec, R.S.Q., c. C-37.3)       | 5683        | N               |
| Economic promotion and development — Financial contribution of local municipalities . . . . .<br>(Municipal Code of Québec, R.S.Q., c. C-27.1)                                 | 5683        | N               |
| Economic promotion and development — Financial contribution of local municipalities . . . . .<br>(An Act respecting the Communauté urbaine de l'Outaouais, R.S.Q., c. C-37.1)  | 5683        | N               |
| Experience ratios of 1998 . . . . .<br>(An Act respecting industrial accidents and occupational diseases,<br>R.S.Q., c. A-3.001)   | 5782        | Erratum         |
| Form or minimum content of various documents . . . . .<br>(An Act respecting municipal taxation, R.S.Q., c. F-2.1)   | 5726        | N               |
| Highway Safety Code — Ville de Chicoutimi — Assignment of jurisdiction to the police force . . . . .<br>(R.S.Q., c. C-24.2))   | 5741        |                 |

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|---|------|---------|
| Implementation of the Act respecting administrative justice, An Act respecting the...<br>— Coming into force of certain provisions . . . . .<br>(1997, c. 43)   | 5681 |         |
| Industrial accidents and occupational diseases, An Act respecting...<br>— Classification of employers, statement of wages and rates of assessment . . .<br>(R.S.Q., c. A-3.001)                                     | 5743 | Erratum |
| Industrial accidents and occupational diseases, An Act respecting...<br>— Experience ratios of 1998 . . . . .<br>(R.S.Q., c. A-3.001)   | 5782 | Erratum |
| Industrial accidents and occupational diseases, An Act respecting...<br>— Standards and tables of personal home assistance . . . . .<br>(R.S.Q., c. A-3.001)  | 5685 | N       |
| Industrial accidents and occupational diseases, An Act respecting... — Table of<br>gross annual income from suitable employments for 1998 . . . . .<br>(R.S.Q., c. A-3.001)   | 5694 | N       |
| Industrial accidents and occupational diseases, An Act respecting... — Table of<br>income replacement indemnities for 1998 . . . . .<br>(R.S.Q., c. A-3.001)  | 5694 | N       |
| Municipal Code of Québec — Economic promotion and development<br>— Financial contribution of local municipalities . . . . .<br>(R.S.Q., c. C-27.1)  | 5683 | N       |
| Municipal taxation, An Act respecting... — Form or minimum content of<br>various documents . . . . .<br>(R.S.Q., c. F-2.1)  | 5726 | N       |
| Petroleum Products . . . . .<br>(An Act respecting the use of petroleum products, R.S.Q., c. U-1.1)   | 5729 | Draft   |
| Régie du logement — Recrutement and selection of persons apt for<br>appointment as commissioners and renewal of their term of office . . . . .<br>(An Act respecting the Régie du logement, R.S.Q., c. R-8)         | 5737 | Draft   |
| Régie du logement, An Act respecting the... — Régie du logement<br>— Recrutement and selection of persons apt for appointment as commissioners<br>and renewal of their term of office . . . . .<br>(R.S.Q., c. R-8) | 5737 | Draft   |
| Standards and tables of personal home assistance . . . . .<br>(An Act respecting industrial accidents and occupational diseases,<br>R.S.Q., c. A-3.001)   | 5685 | N       |
| Table of gross annual income from suitable employments for 1998 . . . . .<br>(An Act respecting industrial accidents and occupational diseases,<br>R.S.Q., c. A-3.001)  | 5694 | N       |
| Table of income replacement indemnities for 1998 . . . . .<br>(An Act respecting industrial accidents and occupational diseases,<br>R.S.Q., c. A-3.001)   | 5694 | N       |
| Use of petroleum products, An Act respecting the... — Petroleum Products . . . . .<br>(R.S.Q., c. U-1.1)  | 5729 | Draft   |
| Ville de Chicoutimi — Assignment of jurisdiction to the police force . . . . .<br>(Highway Safety Code, R.S.Q., c. C-24.2)  | 5741 |         |