



Part 2

LAWS AND REGULATIONS

3 July 2024 / Volume 156

Summary

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Regulations and other Acts
Draft Regulations

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Part 2 – LAWS AND REGULATIONS

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Part 2 shall contain:

- (1) Acts assented to;
- (2) proclamations and Orders in Council for the coming into force of Acts;
- (3) regulations and other statutory instruments whose publication in the *Gazette officielle du Québec* is required by law or by the Government;
- (4) regulations made by courts of justice and quasi-judicial tribunals;
- (5) drafts of the texts referred to in paragraphs (3) and (4) whose publication in the *Gazette officielle du Québec* is required by law before they are made, adopted or issued by the competent authority or before they are approved by the Government, a minister, a group of ministers or a government body; and
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PROVINCE OF QUÉBEC

1ST SESSION

43RD LEGISLATURE

QUÉBEC, 28 MAY 2024

OFFICE OF THE LIEUTENANT-GOVERNOR

Québec, 28 May 2024

This day, at four o'clock in the afternoon, Her Excellency the Lieutenant-Governor was pleased to assent to the following bill:

51 An Act to modernize the construction industry

To this bill the Royal assent was affixed by Her Excellency the Lieutenant-Governor.

Québec Official Publisher

PROVINCE OF QUÉBEC

1ST SESSION

43RD LEGISLATURE

QUÉBEC, 28 MAY 2024

OFFICE OF THE LIEUTENANT-GOVERNOR*Québec, 28 May 2024*

This day, at half past eleven o'clock in the morning, Her Excellency the Lieutenant-Governor was pleased to assent to the following bill:

208 An Act respecting certain alienations involving the maison Robert-Jellard

To this bill the Royal assent was affixed by Her Excellency the Lieutenant-Governor.

PROVINCE OF QUÉBEC

1ST SESSION

43RD LEGISLATURE

QUÉBEC, 4 JUNE 2024

OFFICE OF THE LIEUTENANT-GOVERNOR

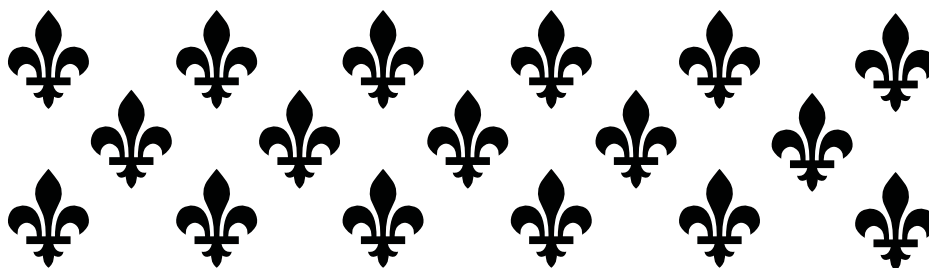
Québec, 4 June 2024

This day, at twenty to two o'clock in the afternoon, Her Excellency the Lieutenant-Governor was pleased to assent to the following bill:

56 An Act respecting family law reform and establishing the parental union regime

To this bill the Royal assent was affixed by Her Excellency the Lieutenant-Governor.

Québec Official Publisher



NATIONAL ASSEMBLY OF QUÉBEC

FIRST SESSION

FORTY-THIRD LEGISLATURE

Bill 51
(2024, chapter 19)

**An Act to modernize the construction
industry**

Introduced 1 February 2024
Passed in principle 21 March 2024
Passed 23 May 2024
Assented to 28 May 2024

**Québec Official Publisher
2024**

EXPLANATORY NOTES

The purpose of this Act is to modernize the construction industry. To that end, it provides for amendments to the Act respecting labour relations, vocational training and workforce management in the construction industry in order to amend the rules relating to the operation of the collective bargaining system in the construction industry. The time limit for various steps in the process leading to the renewal of collective agreements is moved forward. In addition, the Act creates a requirement for the representative associations, the sector-based employers' association and the employers' association to transmit in writing to the other parties, at the beginning of the negotiation process, their requests, offers and proposals on all the matters that may be the subject of negotiations.

The Act introduces the possibility for parties to negotiate the payment of retroactive compensation adjustments for employees. The Act also provides for a proceeding before the Administrative Labour Tribunal in the case of a failure by one of the parties to the negotiation to fulfil the obligation to negotiate with dispatch and in good faith.

The Act amends certain rules relating to the governance of the Commission de la construction du Québec. It revises the Commission's role and responsibilities by eliminating the obligation to obtain the Commission's authorization before resorting to grievance arbitration in cases of disagreement on the interpretation of a clause of a collective agreement.

The Act also creates a committee on labour relations in the construction industry, made up exclusively of representatives of employers' associations and representatives of associations representing employees, and it provides for the functions of the committee, its composition and its method of operation.

The Act introduces a regulatory power for the Commission de la construction du Québec to determine the standards and procedure for the recognition of training and of diplomas issued outside Québec.

While preserving the rules establishing a regional preference for hiring provided for in the Regulation respecting the hiring and mobility of employees in the construction industry, the Act prohibits, from 1 May 2025, unions and management from agreeing, in collective

agreements, on clauses that restrict the mobility of an employee who may be assigned, under a regulation, anywhere in Québec or that would have the effect of restricting an employer's freedom to hire such an employee.

The Act allows an Indigenous entity that has entered into an agreement with the Government, with the Kativik Regional Government, with the Cree Nation Government or with the Eeyou Istchee James Bay Regional Government to become the holder of a labour referral service licence.

The Act amends the Regulation respecting the vocational training of the workforce in the construction industry in order to increase versatility in the work organization of workers in certain construction trades. The Act thus introduces into that Regulation the conditions allowing for the implementation of the principle of versatility, while explicitly specifying the work and trades to which such versatility may not apply.

The Act proposes various regulatory amendments to promote access to the construction industry for persons who are representative of the diversity of Québec society, namely, Indigenous persons, members of visible or ethnic minorities, immigrants and persons with disabilities.

The Act amends the Regulation respecting the Service de référence de main-d'œuvre de l'industrie de la construction, in particular by allowing, between employers and associations holding a licence, communications with regard to any clarification relating to labour needs.

Lastly, the Act provides for a revision of the amounts of fines in cases of the contravention of the Act respecting labour relations, vocational training and workforce management in the construction industry. It also contains consequential amendments and transitional and final provisions.

LEGISLATION AMENDED BY THIS ACT:

- Act respecting industrial accidents and occupational diseases (chapter A-3.001);
- Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20);

- Act to establish the Administrative Labour Tribunal (chapter T-15.1).

REGULATIONS AMENDED BY THIS ACT:

- Regulation respecting the professional qualification of contractors and owner-builders (chapter B-1.1, r. 9);
- Regulation respecting the issuance of competency certificates (chapter R-20, r. 5);
- Regulation respecting the hiring and mobility of employees in the construction industry (chapter R-20, r. 6.1);
- Regulation respecting the vocational training of the workforce in the construction industry (chapter R-20, r. 8);
- Regulation respecting the remuneration of arbitrators of grievances or complaints in the construction industry (chapter R-20, r. 13);
- Regulation respecting the Service de référence de main-d'œuvre de l'industrie de la construction (chapter R-20, r. 14.1);
- Rules of evidence and procedure of the Administrative Labour Tribunal (chapter T-15.1, r. 1.1).

Bill 51

AN ACT TO MODERNIZE THE CONSTRUCTION INDUSTRY

THE PARLIAMENT OF QUÉBEC ENACTS AS FOLLOWS:

ACT RESPECTING LABOUR RELATIONS, VOCATIONAL TRAINING AND WORKFORCE MANAGEMENT IN THE CONSTRUCTION INDUSTRY

1. Section 1 of the Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20) is amended, in the first paragraph,

(1) by replacing “42” in subparagraph *i.1* by “41.2.1”;

(2) by inserting the following subparagraphs after subparagraph *p.1*:

“(p.2) “immigrant”: a permanent resident or a foreign national;

“(p.3) “person who is representative of the diversity of Québec society”: an Indigenous person, a person belonging to a visible or ethnic minority, an immigrant or a person with a disability;”.

2. The Act is amended by inserting the following section after section 3.9:

“**3.9.0.1.** The Deputy Minister of Labour, or the person delegated by the Deputy Minister for that purpose, participates in the sittings of the board, but is not entitled to vote.”

3. Section 4 of the Act is amended

(1) by inserting the following paragraph after the first paragraph:

“In consultation with the departments and bodies concerned, the Commission must, in the exercise of its functions, take part in the development and implementation of government policies, strategic directions and measures and in projects promoted or funded by the State that may involve the construction industry or have an impact on it. In that respect, the Commission must cooperate

(1) in the development and implementation of government measures in the areas of workforce and employment in the construction industry, in particular measures aimed at facilitating a balance between workforce supply and demand;

(2) in the promotion of the development of the workforce in the construction industry; and

(3) in improving the workforce supply in the construction industry, in particular by establishing measures to promote the attraction and retention of workers who are representative of the diversity of Québec society or who belong to other groups that are underrepresented in the industry.”

(2) by replacing “In the performance of its functions, the Commission shall cooperate in the fulfilment of the commitments of the Government of Québec under intergovernmental agreements” in the second paragraph by “The Commission must also cooperate in the fulfilment of the commitments of the Government of Québec under intergovernmental agreements or agreements relating to Indigenous affairs”.

4. The Act is amended by inserting the following sections after section 15.0.1:

“15.0.2. The Commission must establish a strategic plan according to the form, content and timetable determined by the Government.

The plan must state

- (1) the Commission’s objectives and strategic directions;
- (2) the results targeted over the period covered by the plan;
- (3) the performance indicators to be used in measuring results; and
- (4) any other element determined by the Minister.

“15.0.3. The Commission’s strategic plan shall be submitted to the Government for approval, then tabled by the Minister in the National Assembly.”

5. The Act is amended by inserting the following division after section 18.14.11:

“DIVISION III.2

“COMITÉ DES RELATIONS DU TRAVAIL DANS L’INDUSTRIE DE LA CONSTRUCTION”

“18.14.12. The Minister shall set up the Comité des relations du travail dans l’industrie de la construction (the Committee on labour relations in the construction industry).

“18.14.13. The functions of the Committee on labour relations in the construction industry are

(1) to study any matter related to labour relations in the construction industry and to employees’ conditions of employment, except the matters under the authority of the Commission’s board of directors, the Committee on vocational training in the construction industry or the Committee on employee benefits in the construction industry; and

(2) to discuss any problematic situation experienced in the context of labour relations in the construction industry or any disagreement relating to any of the matters provided for under a collective agreement, in order to prevent or settle any dispute that could lead to a grievance and, where applicable, to inform the Commission of any interpretation agreed on with regard to a clause of a collective agreement.

The Committee may also, on its own initiative, take up any matter related to its mandate.

“18.14.14. The Committee on labour relations in the construction industry is composed of 10 members, of whom five represent management and five represent unions.

To designate the five members who represent management, each sector-based employers’ association responsible for a sector shall designate one member per sector, and the employers’ association shall designate one member.

Each of the representative associations shall designate one of the five members who represent unions. If the five seats to which the representative associations are entitled are not filled in this manner, the seats shall be filled by the associations, in turn, in the order of their representativeness, until all the seats are filled.

A substitute shall be designated for each member of the Committee. The substitute shall not attend a meeting unless the member he substitutes for is absent.

The members and substitutes shall remain in office until they are replaced.

“18.14.15. The Committee on labour relations in the construction industry shall designate, for each meeting, a chair from among the members present. The chair is entitled to vote, but does not have a casting vote.

The minutes of the meetings shall be prepared by a person who is also designated by the Committee.

“18.14.16. The quorum of the Committee on labour relations in the construction industry is six members, that is, at least three management members and three union members.

18.14.17. To be valid, a decision or opinion must be approved by a majority of the members.

18.14.18. The Committee may adopt rules of internal management.”

6. Section 19 of the Act is amended by inserting “by permanent employees engaged directly by the housing bureaus referred to in the Act respecting the Société d’habitation du Québec (chapter S-8)” after “in the Act respecting health services and social services for Cree Native persons (chapter S-5),” in subparagraph 8 of the first paragraph.

7. Section 21 of the Act is amended

(1) by adding the following sentence at the end of the second paragraph: “A decision rendered by the Tribunal binds the parties and the associations of employees that are party to the conflict for the purposes of the assignment of similar work on the job site concerned or on any other job site.”;

(2) by adding the following paragraph at the end:

“In any matter arising out of the application of this section, the person who files an originating pleading with the Administrative Labour Tribunal must notify the Commission by sending it a copy of that pleading. Until such notice has been validly sent to the Commission, no matter may be decided.”

8. Section 24 of the Act is repealed.

9. Sections 28 and 29 of the Act are amended by replacing “thirteenth” by “twenty-fifth”.

10. Section 31 of the Act is amended by replacing “twelfth month that precedes” in the first paragraph by “twenty-fourth month preceding”.

11. Section 32 of the Act is amended

(1) by replacing both occurrences of “eleventh” by “twenty-third”;

(2) by replacing “fourth” in the seventh paragraph by “fifth”.

12. Section 34 of the Act is amended by replacing “the first day of the eighth month” in the third paragraph by “the first day of the period covered by the monthly report for the twentieth month”.

13. Section 35.3 of the Act is amended by replacing “ninth” in the first paragraph by “twenty-first”.

14. Section 36 of the Act is amended by replacing “of the eighth month” in the second paragraph by “of the period covered by the monthly report for the twentieth month”.

15. The Act is amended by inserting the following section before section 41.3:

“41.2.1. From the first day of the twelfth month preceding the expiry date of the collective agreement made under section 47, the sector-based employers’ association for the institutional and commercial sector, the industrial sector or the civil engineering and roads sector must consult the recognized clients in order to obtain their comments and suggestions on the renewal of the collective agreement. However, the association is not bound by the comments and suggestions obtained.”

16. Section 41.4 of the Act is amended by replacing “six” in the second paragraph by “seven”.

17. Section 42 of the Act is amended

- (1) by replacing “seventh” in the second paragraph by “eighth”;
- (2) by striking out the fourth and fifth paragraphs.

18. The Act is amended by inserting the following sections after section 42.1:

“42.2. Not later than the first day of the sixth month preceding the expiry date of the collective agreement provided for in section 47, the representative associations, the sector-based employers’ association and the employers’ association shall transmit, in writing, to the other parties their requests, offers and proposals on all the matters that may be the subject of negotiations.

“42.3. The negotiations shall begin between the representative associations and the sector-based employers’ association or the employers’ association, according to their respective roles, and shall be pursued with dispatch and in good faith. To that end, the associations may agree on a bargaining structure and bargaining procedures.

Any application relative to the carrying out of this section must be filed with the Administrative Labour Tribunal within 30 days after the alleged facts become known. In addition to the powers assigned by the Act to establish the Administrative Labour Tribunal (chapter T-15.1), the Tribunal may make any decision it deems fair and reasonable, taking into account the circumstances concerning the matter.”

19. Section 43.4 of the Act is amended by replacing “sixtieth” by “ninetieth”.

20. Section 43.5 of the Act is amended

- (1) by replacing “60” by “90”;
- (2) by striking out the second sentence.

21. Section 44.3 of the Act is amended

- (1) by replacing “ninth” in the first paragraph by “twenty-first”;
- (2) by replacing “eighth” in the second paragraph by “twentieth”.

22. Section 45.4 of the Act is amended by replacing “at least 21 days have elapsed since the expiry of the mediation” in the first paragraph by “the 90-day period to allow the mediator to bring the parties to an agreement has expired”.

23. Section 48 of the Act is amended by striking out the last sentence in the sixth paragraph.

24. Section 61.2 of the Act is amended by inserting the following paragraph after paragraph 4.1:

“(4.2) restrict the mobility of an employee who may be assigned anywhere in Québec under a regulation of the Commission made under subparagraph 13 of the first paragraph of section 123.1 or restrict an employer’s freedom to hire such an employee;”.

25. Section 62 of the Act is amended

- (1) by striking out “, with the Commission’s authorization,” in the second paragraph;
- (2) by inserting “from the receipt of the grievance by the Commission in the manner prescribed by it” after “under arbitration” in the third paragraph.

26. Sections 83, 83.1 and 83.2 of the Act are amended by replacing “\$547 to \$1,090” and “\$2,186 to \$6,825” by “\$1,000 to \$10,000” and “\$3,000 to \$60,000”, respectively.

27. Section 84 of the Act is amended by replacing “\$1,773 to \$6,825” by “\$2,500 to \$25,000”.

28. Section 85.1 of the Act is amended by inserting “retention,” after “adjustment,” in the second paragraph.

29. Section 85.6 of the Act is amended by adding the following paragraph at the end:

“Where a regulation of the Commission so provides and to the extent prescribed therein, an employer or an employee must, to perform personally any work relating to a trade, be the holder of an occupation competency certificate issued by the Commission and have it in their possession.”

30. Section 100 of the Act is amended, in the first paragraph,

- (1) by inserting “recognized client,” after “No employer,”;
- (2) by replacing “or an employers’ association” by “, an employers’ association or a recognized client”.

31. Section 107.1 of the Act is amended

- (1) by replacing the second paragraph by the following paragraph:

“Only an association listed or described in any of subparagraphs *a* to *c.2* of the first paragraph of section 1, an association of employees affiliated with a representative association, an Indigenous entity having entered into an agreement with the Government under Division I.1 of Chapter III of this Act, the Kativik Regional Government, the Cree Nation Government and the Eeyou Istchee James Bay Regional Government may hold such a licence.”;

- (2) by adding the following paragraph at the end:

“For the purposes of this division, the Indigenous entity referred to in the second paragraph, the Kativik Regional Government, the Cree Nation Government and the Eeyou Istchee James Bay Regional Government are, with the necessary modifications, considered to be associations.”

32. Section 107.7 of the Act is amended by adding the following sentence at the end of the second paragraph: “The Commission shall make that information available to employers after completing it by adding the training history and any other information available to the Commission that is relevant to meeting labour-referral needs.”

33. Section 111.1 of the Act is amended

- (1) by replacing “\$1,365 to \$2,731” and “\$2,731 to \$5,457” in the first paragraph by “\$2,500 to \$25,000” and “\$7,500 to \$75,000”, respectively;
- (2) by striking out the second paragraph.

34. Section 112 of the Act is amended

- (1) by replacing “Every representative association which fails to negotiate in accordance with section 42” by “Every association which fails to negotiate in accordance with section 42.3”;
- (2) by replacing “\$239 to \$1,910” by “\$500 to \$2,500”.

35. Section 113 of the Act is amended by replacing “\$9,556 to \$95,543” and “\$239 to \$1,157” by “\$10,000 to \$100,000” and “\$500 to \$2,500”, respectively.

36. Section 113.1 of the Act is amended by replacing “\$1,365 to \$13,648” by “\$1,500 to \$15,000”.

37. Section 113.2 of the Act is amended

(1) by replacing “\$1,850 to \$18,456” in the first paragraph by “\$5,000 to \$50,000”;

(2) by striking out the second paragraph.

38. Sections 113.3 and 113.4 of the Act are amended by replacing “\$1,365 to \$13,648” by “\$2,500 to \$62,500”.

39. Section 115 of the Act is amended by replacing “\$2,046 to \$19,074” by “\$5,000 to \$50,000”.

40. Section 115.1 of the Act is amended by replacing “\$547 to \$1,090” and “\$1,365 to \$2,731” by “\$500 to \$2,500” and “\$1,500 to \$7,500”, respectively.

41. Section 116 of the Act is amended by replacing “\$956 to \$19,074” by “\$1,000 to \$25,000”.

42. Section 117 of the Act is amended by replacing “\$1,910” by “\$2,000”.

43. Section 119 of the Act is amended by replacing “not less than \$1,938 and not more than \$19,345” by “\$2,500 to \$25,000”.

44. Section 119.0.1 of the Act is amended by replacing “\$1,285 to \$2,568” and “\$2,805 to \$5,208” by “\$2,500 to \$12,500” and “\$7,500 to \$37,500”, respectively.

45. Section 119.0.2 of the Act is amended by replacing “\$1,285 to \$2,568” by “\$2,500 to \$25,000”.

46. Section 119.0.3 of the Act is amended by replacing “\$1,285 to \$2,568” and “\$2,605 to \$5,208” by “\$5,000 to \$25,000” and “\$15,000 to \$75,000”, respectively.

47. Section 119.0.4 of the Act is repealed.

48. Section 119.0.5 of the Act is amended

(1) by replacing “\$2,400 to \$24,010” and “\$12,004 to \$300,123” in the first paragraph by “\$5,000 to \$25,000” and “\$15,000 to \$300,000”, respectively;

(2) by striking out the second paragraph.

49. Section 119.1 of the Act is amended in the first paragraph

(1) by replacing “The following persons shall be guilty of an offence and liable to a fine of \$273 to \$547 in the case of an individual and \$1,090 to \$2,186 in the case of any other person:” in the introductory clause by “A person is guilty of an offence where the person”;

(2) by striking out all occurrences of “every person who” and “every person who,” in subparagraphs 1 to 11.

50. The Act is amended by inserting the following section after section 119.1:

“119.1.1. Every person who contravenes any of subparagraphs 1, 3, 8, 9, 10 or 11 of the first paragraph of section 119.1 is liable to a fine of \$1,000 to \$5,000 in the case of an individual and \$3,000 to \$30,000 in the case of a legal person.

Every person who contravenes any of subparagraphs 2, 4 or 7 of the first paragraph of section 119.1 is liable to a fine of \$500 to \$1,500 in the case of an individual and \$1,500 to \$9,000 in the case of a legal person.”

51. Section 119.3 of the Act is amended by replacing “\$1,090 to \$2,186” by “\$2,500 to \$12,500”.

52. Section 119.4 of the Act is amended by replacing “\$1,090 to \$2,186” and “\$2,731 to \$5,457” by “\$2,500 to \$12,500” and “\$7,500 to \$37,500”, respectively.

53. Section 119.7 of the Act is amended by replacing “\$513 to \$2,055” and “\$1,285 to \$6,420” by “\$500 to \$2,500” and “\$1,500 to \$7,500”, respectively.

54. Section 119.8 of the Act is amended

(1) by replacing “The following are guilty of an offence and liable to a fine of \$644 to \$2,568:” in the introductory clause by “A person is guilty of an offence and liable to a fine of \$1,000 to \$5,000 where the person”;

(2) by striking out all occurrences of “any person who” and “any person who,” in paragraphs 1 to 6.

55. Section 119.9 of the Act is amended by replacing “\$2,568 to \$12,841” and “\$6,420 to \$38,524” by “\$2,500 to \$12,500” and “\$7,500 to \$37,500”, respectively.

56. Section 119.10 of the Act is amended by replacing “\$2,568 to \$12,841” by “\$2,500 to \$12,500”.

57. Section 120 of the Act is amended

(1) by replacing “\$239 nor more than \$1,157” in paragraph *a* by “\$500 nor more than \$2,500”;

(2) by replacing “\$887 nor more than \$3,822” in paragraph *b* by “\$1,500 nor more than \$7,500”;

(3) by striking out paragraphs *c* and *d*.

58. Section 122 of the Act is amended

(1) by replacing “\$1,365 to \$3,413 and, in the case of a subsequent conviction, to a fine of \$2,187 to \$6,825” in the portion of subsection 2 after paragraph *c* by “\$5,000 to \$125,000”;

(2) by replacing “\$1,090 to \$2,186” in paragraph *a* of subsection 4 by “\$5,000 to \$25,000”;

(3) by replacing “\$2,187 to \$6,825” in paragraph *b* of subsection 4 by “\$15,000 to \$150,000”;

(4) by striking out paragraphs *c* and *d* of subsection 4;

(5) by replacing “the fines prescribed in section 119.1” in subsection 5 by “a fine of \$500 to \$1,500 in the case of an individual and to a fine of \$1,500 to \$9,000 in the case of a legal person”.

59. Section 122.1 of the Act is repealed.**60.** The Act is amended by inserting the following section after section 122.1:

122.2. Despite any provision to the contrary in this Act, the minimum and maximum fines prescribed by this Act are doubled for a second conviction and tripled for a subsequent conviction.”

61. Section 123.1 of the Act is amended

(1) in the first paragraph,

(a) by replacing subparagraph 2 by the following subparagraph:

“(2) determine the tasks and activities included in a trade, and in which cases and on what conditions a holder of an occupation competency certificate may perform an activity included in a trade;”;

(b) by inserting the following subparagraph after subparagraph 13.2:

“(13.3) determine the standards and a procedure for the recognition of training and of diplomas issued outside Québec to work in the construction industry;”;

(2) by replacing “, Native persons, persons who are members of visible minorities because of their race or the colour of their skin, and immigrants so as to favour their access to and maintenance” in the fifth paragraph by “and persons who are representative of the diversity of Québec society so as to favour their access to and maintenance, retention”.

62. Section 126.0.1 of the Act is amended, in the first paragraph,

(1) by inserting “, retention” after “maintenance”;

(2) by replacing “des femmes” in the French text by “de femmes”;

(3) by inserting “and persons who are representative of the diversity of Québec society” after “women”.

ACT RESPECTING INDUSTRIAL ACCIDENTS AND OCCUPATIONAL DISEASES

63. Section 348.4 of the Act respecting industrial accidents and occupational diseases (chapter A-3.001) is amended by replacing subparagraph 2 of the first paragraph by the following subparagraph:

“(2) a physician who is a member of the Collège des médecins du Québec and whose involvement in research or university education and speciality are relevant to the Committee’s mandate;”.

ACT TO ESTABLISH THE ADMINISTRATIVE LABOUR TRIBUNAL

64. Section 8 of the Act to establish the Administrative Labour Tribunal (chapter T-15.1) is amended by inserting “the first paragraph of section 42.3,” after “of section 27,” in paragraph 4.

REGULATION RESPECTING THE PROFESSIONAL QUALIFICATION OF CONTRACTORS AND OWNER-BUILDERS

65. Section 11 of the Regulation respecting the professional qualification of contractors and owner-builders (chapter B-1.1, r. 9) is amended by adding the following paragraph at the end:

“For the purposes of this Regulation, the work covered by the principle of versatility in work organization, provided for in section 4.0.1 of the Regulation respecting the vocational training of the workforce in the construction industry (chapter R-20, r. 8), is considered to be related construction work.”

REGULATION RESPECTING THE ISSUANCE OF COMPETENCY CERTIFICATES

66. Section 1.1.1 of the Regulation respecting the issuance of competency certificates (chapter R-20, r. 5) is amended by striking out “journeyman”.

67. Section 2.5 of the Regulation is amended

(1) by replacing “or in hours worked” in the introductory clause by “, in hours worked”;

(2) by inserting “or in hours of vocational training completed for the trade and recognized by a competent authority” after “Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20)” in the introductory clause;

(3) by adding the following paragraph at the end:

“Where the person is a woman or a person who is representative of the diversity of Québec society, the conditions set out in subparagraphs 2 and 3 of the first paragraph do not apply the first time a certificate for a particular trade is issued.”

68. The Regulation is amended by inserting the following section after section 2.5:

“2.6. The Commission issues an apprentice competency certificate for a trade to a holder of an occupation competency certificate who applies therefor and for whom at least 4,000 hours in an occupation in the construction industry was declared in accordance with the Regulation respecting the register, monthly report, notices from employers and the designation of a representative (chapter R-20, r. 11), if

(1) the person demonstrates having met the admission requirements set out in basic school regulations made under the Education Act (chapter I-13.3) for a program of study leading to a vocational training diploma pertaining to the trade covered by the application; and

(2) the person’s employer, registered with the Commission, files a workforce request, guarantees that person employment for not less than 150 hours over a period not exceeding 3 months and provides the Commission with proof of the guarantee.

Despite section 23, when an application is filed under this section to obtain an apprentice competency certificate, the holder of an occupation competency certificate keeps his or her certificate and is not required to surrender it to the Commission.”

69. Section 4 of the Regulation is amended

(1) by inserting “, lineworker” after “driller” in subparagraph 4 of the first paragraph;

(2) by adding the following subparagraph at the end of the first paragraph:

“(5) this person furnishes proof that he has at least 750 hours worked and paid in tasks corresponding to an occupation outside the scope of application of this Act and his employer, registered with the Commission, files a workforce request and, at the same time, provides the Commission, except where this person is a woman or a person who is representative of the diversity of Québec society, with proof that the employer guarantees him employment for not less than 150 hours over a period not exceeding 3 months.”

70. Section 7 of the Regulation is amended

(1) in the second paragraph:

(a) by inserting “2.6,” after “2.5,”;

(b) by adding the following sentence at the end: “The hours of training may also be completed under a training program outside Québec for the trade in question recognized by the Commission.”;

(2) by inserting the following paragraph after the second paragraph:

“For the first renewal of an apprentice competency certificate issued under the second paragraph of section 2.5, the holder of the certificate must also demonstrate that he meets the admission requirements set out in basic school regulations made under the Education Act (chapter I-13.3) for a program of study leading to a vocational training diploma pertaining to the trade covered.”;

(3) by replacing “subparagraph 4” in the third paragraph by “subparagraphs 4 and 5”.

71. Section 8 of the Regulation is amended by replacing “of illness, an accident” in paragraph 4 by “of an illness, an accident, protective re-assignment, or maternity, paternity or parental leave, or because of the birth or adoption of a child”.

72. The heading of Division II.1 of the Regulation is amended by replacing “, WOMEN TO, AND THEIR MAINTENANCE AND GREATER REPRESENTATION ON,” by “WOMEN AND PERSONS WHO ARE REPRESENTATIVE OF THE DIVERSITY OF QUÉBEC SOCIETY TO AND THEIR MAINTENANCE, RETENTION AND GREATER REPRESENTATION ON”.

73. Section 8.1 of the Regulation is amended by replacing all occurrences of “a woman”, “the employee” and “her” by “a woman or a person who is representative of the diversity of Québec society”, “the woman or the person who is representative of the diversity of Québec society” and “the woman or the person who is representative of the diversity of Québec society”, respectively.

74. Sections 8.2, 8.3 and 8.4 of the Regulation are amended by replacing all occurrences of “woman”, “that she has” and “that she meets” by “woman or person who is representative of the diversity of Québec society”, “of having” and “meeting”, respectively.

75. The Regulation is amended by inserting the following section after section 8.4:

8.5. The Commission may issue, pursuant to subparagraph 4 of the first paragraph of section 4, an occupation competency certificate to a woman or a person who is representative of the diversity of Québec society who has never been the holder of a certificate issued under this section, without the employer’s having to file a workforce request or guarantee that person an employment for not less than 150 hours over a period not exceeding 3 months.

The first occupation competency certificate issued pursuant to the first paragraph expires 2 years after the date it was issued. The Commission shall renew the certificate where it ascertains, in the monthly reports of employers registered with it, that the person has worked for at least 150 hours during those 2 years.

If the person has not worked for at least 150 hours during those 2 years, the Commission shall issue the person a new certificate, if an employer confirms in writing to the Commission that he binds himself to hire that person. That occupation competency certificate expires 2 years after the date it was issued, and it is renewed where the Commission ascertains, in the monthly reports of employers registered with it, that the person has worked for at least 150 hours during those 2 years. If the person fails to work for at least 150 hours during the 2-year period, the Commission may again issue a certificate, under the conditions set out in this paragraph.”

REGULATION RESPECTING THE HIRING AND MOBILITY OF EMPLOYEES IN THE CONSTRUCTION INDUSTRY

76. Section 38 of the Regulation respecting the hiring and mobility of employees in the construction industry (chapter R-20, r. 6.1) is amended by replacing the first paragraph by the following paragraph:

“An employer may assign, anywhere in Québec, a woman or a person who is representative of the diversity of Québec society and holds a journeyman competency certificate, an occupation competency certificate or an apprentice competency certificate, if that woman or person has worked for the employer 400 hours or more in the construction industry in Québec or elsewhere in

Canada during the first 24 months of the 26 months preceding the issue or renewal of their competency certificate. An employer may assign, anywhere in Québec, any other employee who holds such a certificate, if that employee has worked for the employer 750 hours or more in the construction industry in Québec or elsewhere in Canada during the same period.”

77. The Regulation is amended by inserting the following section after section 38:

“**38.1.** An employee holding a journeyman competency certificate or holding an occupation competency certificate who has 15,000 hours or more declared in the monthly report may be assigned anywhere in Québec, regardless of the employer. An indication to that effect appears on the employee’s competency certificate.”

78. Section 44 of the Regulation is repealed.

REGULATION RESPECTING THE VOCATIONAL TRAINING OF THE WORKFORCE IN THE CONSTRUCTION INDUSTRY

79. Section 1 of the Regulation respecting the vocational training of the workforce in the construction industry (chapter R-20, r. 8) is amended by inserting “or, as the case may be, by a holder of an occupation competency certificate, where and to the extent provided for in Schedule E” at the end of the definition of “shared activity”.

80. Section 4 of the Regulation is amended by adding the following paragraph at the end:

“A person who carries on an occupation is also authorized to perform a shared activity, where and to the extent provided for in Schedule E. Where the person performs a shared activity, the person is deemed to carry on his or her occupation.”

81. The Regulation is amended by inserting the following section after section 4:

“**4.0.1.** Despite section 4, a journeyman may perform a task not included in the definition in Schedule A that applies to the journeyman’s trade if performing the task is in keeping with the principle of versatility in work organization.

Performing tasks that meet all the following conditions constitutes versatility:

(1) the tasks are related to the tasks provided for in the definition of the trade of the journeyman;

(2) the tasks are part of the same work sequence and allow work, including preparatory or finishing work, to progress; and

(3) the tasks are of short duration in a working day.

The principle of versatility does not apply to the operation of cranes of any type or to work pertaining to the stability or load carrying capacity of a structure. Nor does it apply to tasks relating to the trades of electrician, pipe fitter, fire protection mechanic, refrigeration mechanic or elevator mechanic.”

82. Section 5.8 of the Regulation is amended by adding the following paragraph at the end:

“Where and to the extent provided for in Schedule E, a person holding a valid occupation competency certificate who has successfully completed the professional training recognized by the Commission for a shared activity is eligible to sit for the qualification examination related to that shared activity.”

83. Section 20 of the Regulation is amended

(1) by replacing “each woman apprentice used” in the second paragraph by “each apprentice used who is a woman or a person who is representative of the diversity of Québec society”;

(2) by replacing “Women apprentices” in the fifth paragraph by “Apprentices who are women or persons who are representative of the diversity of Québec society”.

REGULATION RESPECTING THE REMUNERATION OF ARBITRATORS OF GRIEVANCES OR COMPLAINTS IN THE CONSTRUCTION INDUSTRY

84. The title of the Regulation respecting the remuneration of arbitrators of grievances or complaints in the construction industry (chapter R-20, r. 13) is amended by striking out “or complaints”.

85. Section 1 of the Regulation is amended by replacing “and arbitrators appointed under section 105” by “appointed under section 62”.

86. Section 2 of the Regulation is amended

(1) by replacing “\$120” in the first paragraph by “\$268”;

(2) by replacing “of \$360” in the second paragraph by “equivalent to 3 hours of fees at the rate set by the first paragraph”;

(3) by adding the following paragraph at the end:

“The arbitrator is also entitled to fees at the rate set by the first paragraph for each hour of a pre-hearing conference.”

87. Section 4 of the Regulation is amended by replacing “\$80” in the second paragraph by “\$151”.

88. Section 5 of the Regulation is amended by replacing “(C.T. 212379, 2013-03-26)” by “issued by the Conseil du trésor on 26 March 2013 and its subsequent amendments”.

89. Section 6 of the Regulation is amended by replacing “to \$120” by “to 1.5 hours of fees at the rate set by section 2”.

90. Section 7 of the Regulation is replaced by the following section:

“**7.** Where a case is discontinued or fully settled or the hearing is postponed at the request of a party, the arbitrator is entitled to fees at the rate set by section 2 as an indemnity, determined as follows:

(1) one hour if the event occurs between 90 and 61 days before the date of the hearing;

(2) two hours if the event occurs between 60 and 31 days before the date of the hearing;

(3) four hours if the event occurs between 30 and 11 days before the date of the hearing; or

(4) six hours if the event occurs 10 days or less before the date of the hearing.”

REGULATION RESPECTING THE SERVICE DE RÉFÉRENCE DE MAIN-D'ŒUVRE DE L'INDUSTRIE DE LA CONSTRUCTION

91. Section 5 of the Regulation respecting the Service de référence de main-d'œuvre de l'industrie de la construction (chapter R-20, r. 14.1) is amended by replacing the third paragraph by the following paragraph:

“Employers and associations holding a licence may contact each other to clarify labour needs. However, an employer who does not wish to be contacted by the associations holding a licence may so inform the Commission in the manner it prescribes.”

92. Section 7 of the Regulation is amended

(1) by replacing the first paragraph by the following paragraphs:

“The Commission sends as soon as possible to the employer a list of employees meeting the criteria listed in the employer's declaration pursuant to the first paragraph of section 1. The employees on the list must be available. Where the Commission receives, from an employer, an employee's notice of termination, the employee is considered available.

An employee may not be referred more than once during a single day, except if all the employees that could be referred have already been referred.”;

(2) by replacing “Women” and “men” in the second paragraph by “Women or persons who are representative of the diversity of Québec society” and “other employees”, respectively.

93. Section 9 of the Regulation is amended

(1) by replacing “lists first the women then the men” in the first paragraph by “lists first the women, second the persons who are representative of the diversity of Québec society and third the other employees”;

(2) by replacing “Women and men are listed” in the second paragraph by “The persons composing those three groups are listed”.

94. Section 25 of the Regulation is amended

(1) by replacing “the employee’s wish to be referred even if the employee is working or, conversely, the employee’s wish” in the second paragraph by “the employee’s wish”;

(2) by striking out the third paragraph.

**RULES OF EVIDENCE AND PROCEDURE OF THE
ADMINISTRATIVE LABOUR TRIBUNAL**

95. Section 60 of the Rules of evidence and procedure of the Administrative Labour Tribunal (chapter T-15.1, r. 1.1) is amended by inserting “to the Commission de la construction du Québec,” after “notified” in the first paragraph.

TRANSITIONAL AND FINAL PROVISIONS

96. Any clause of a collective agreement within the meaning of the Act respecting labour relations, vocational training and workforce management in the construction industry that restricts the mobility of employees who could be assigned anywhere in Québec under a regulation made under subparagraph 13 of the first paragraph of section 123.1 of that Act or that restricts an employer’s freedom to hire such employees ceases to have effect as of 1 May 2025.

So long as an employee already assigned by an employer to a construction site on 30 April 2025 remains assigned to that site, with that employer, the employee’s employment may not be terminated for the sole reason that a clause referred to in the first paragraph has ceased to have effect.

97. Until 31 August 2025,

(1) section 42 of the Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20) is to be read as if the following paragraph were added at the end:

“Any application relative to the carrying out of this section must be filed with the Administrative Labour Tribunal within 30 days after the alleged facts become known. In addition to the powers assigned by the Act to establish the Administrative Labour Tribunal (chapter T-15.1), the Tribunal may make any decision it deems fair and reasonable, taking into account the circumstances concerning the matter.”;

(2) section 112 of the Act respecting labour relations, vocational training and workforce management in the construction industry, as amended by section 34 of this Act, is to be read as if “42.3” were replaced by “42”; and

(3) section 8 of the Act to establish the Administrative Labour Tribunal (chapter T-15.1), as amended by section 64 of this Act, is to be read as if “of the first paragraph of section 42.3” were replaced by “of section 42”.

98. The provisions of this Act come into force on 28 May 2024, except

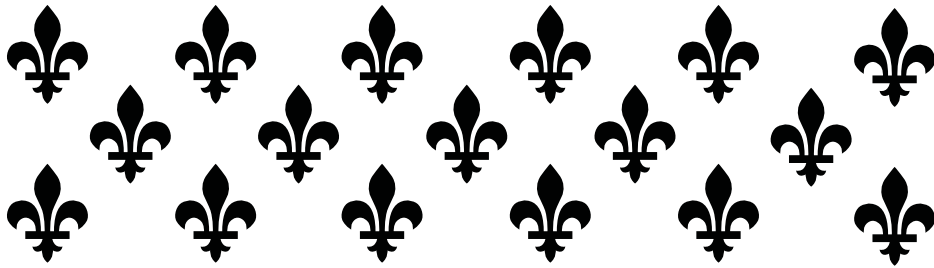
(1) sections 31 and 32, paragraphs 1 and 2 of section 67, paragraph 2 of section 69, except for the provisions that provide that the guarantee of employment for not less than 150 hours is not required for a woman or a person who is representative of the diversity of Québec society, sections 76, 77 and 91, paragraph 1 of section 92 and section 94, which come into force on 30 November 2024;

(2) section 62, which comes into force on 1 January 2025;

(3) section 24, which comes into force on 1 May 2025;

(4) sections 9 to 23, which come into force on 1 September 2025; and

(5) paragraph 3 of section 67, section 68 and paragraph 2 of section 69, insofar as they provide that the guarantee of employment for not less than 150 hours is not required for a woman or a person who is representative of the diversity of Québec society, section 70, except subparagraph *b* of paragraph 1, sections 72 to 75, section 83, paragraph 2 of section 92 and section 93, which come into force on the date or dates to be determined by the Government.



NATIONAL ASSEMBLY OF QUÉBEC

FIRST SESSION

FORTY-THIRD LEGISLATURE

Bill 56
(2024, chapter 22)

**An Act respecting family law reform
and establishing the parental union
regime**

**Introduced 27 March 2024
Passed in principle 8 May 2024
Passed 30 May 2024
Assented to 4 June 2024**

**Québec Official Publisher
2024**

EXPLANATORY NOTES

The purpose of this Act is to establish the parental union for de facto spouses who are the parents of the same child, born or adopted after the coming into force of this Act. The Civil Code is therefore amended, in particular to provide that formation of a parental union entails the establishment of a parental union patrimony consisting of certain property of the spouses, including the family residence. The Civil Code is also amended to prescribe the rules that apply to partition of that patrimony in the event that the union ends. The Act provides that the spouses may, by mutual agreement, change the composition of the parental union patrimony or completely withdraw from its application.

The Act contains various measures in the event that the parental union spouses separate. The Act proposes, among other things, that the rules applicable to married or civil union spouses and relating to the protection and award of the family residence be extended to parental union spouses.

The Act also provides that spouses are given the right, after the parental union ends, to apply to the court for a compensatory allowance if they believe they have been impoverished after having contributed to the enrichment of the patrimony of the other spouse.

The Act also establishes that spouses are not to prescribe against each other during their parental union.

In matters of succession, the Act amends, in particular, the rules on legal devolution to allow a spouse who was in a parental union to inherit from their deceased spouse.

The Service administratif de rajustement des pensions alimentaires pour enfants, administered by the Commission des services juridiques, is mandated to offer parents a child support calculation service to help them determine, without court intervention, the amount of the child support.

The Code of Civil Procedure is amended to allow the special clerk to homologate any agreement between de facto spouses concerning the consequences of the end of their union.

The Act imposes on judges the obligation to award damages in cases of judicial violence. The court must also take into account the history of the proceedings between the parties, the impact of their repeated and disputed nature on the former spouse and on the child, and whether there is an equal balance of power between the parties, in particular where there have been incidents of family violence, which includes spousal violence.

The chief justice of the Superior Court and chief judge of the Court of Québec must, in the interests of the parties and of the child, favour having one and the same judge take charge of a court record.

Judges of the Superior Court seized of a case in a family matter are also allowed to obtain, among other things, a copy of the decision rendered in the Court of Québec in a youth protection matter.

Lastly, the Act contains transitional provisions, including one that allows de facto spouses who are the parents of the same child born or adopted before the coming into force of this Act to subject themselves to the parental union regime, and a final provision.

LEGISLATION AMENDED BY THIS ACT:

- Civil Code of Québec;
- Act to promote access to justice through the establishment of the Service administratif de rajustement des pensions alimentaires pour enfants (chapter A-2.02);
- Code of Civil Procedure (chapter C-25.01);
- Youth Protection Act (chapter P-34.1).

Bill 56

AN ACT RESPECTING FAMILY LAW REFORM AND ESTABLISHING THE PARENTAL UNION REGIME

THE PARLIAMENT OF QUÉBEC ENACTS AS FOLLOWS:

CIVIL CODE OF QUÉBEC

- 1.** Article 89 of the Civil Code of Québec is amended by replacing “The married or civil union spouse of or the tutor to the absentee” in the first paragraph by “The absentee’s married spouse, civil union spouse, parental union spouse or tutor”.
- 2.** Article 96 of the Code is amended by inserting “or the time at which the right to partition of the parental union patrimony arises” after both occurrences of “civil union regime”.
- 3.** The Code is amended by inserting the following title after article 521.19:

“TITLE I.2

“PARENTAL UNION

“CHAPTER I

“GENERAL PROVISIONS

“**521.20.** A parental union is formed upon *de facto* spouses becoming the father and mother or the parents of the same child. The same applies where the father and mother or the parents of the same child become *de facto* spouses or become *de facto* spouses again.

Where one of the spouses is married or in a civil union or a parental union, a parental union with a new spouse is formed only from the date of the dissolution of the marriage or civil union or, as the case may be, of the end of the parental union.

Persons who are, in relation to each other, an ascendant, a descendant, a brother or a sister cannot form a parental union.

Within the meaning of this article, *de facto* spouses are two persons who share a community of life and who represent themselves publicly as a couple, regardless of how long they have shared a community of life. Persons who

cohabit and are the father and mother or the parents of the same child are presumed to share a community of life.

“521.21. The spouses are, upon formation of the parental union, subject to the rules of this Title, from which they may not derogate, except as otherwise provided by law.

“521.22. A parental union ends by the death of either spouse, by the spouses ceasing their community of life, by the marriage or civil union of both spouses or by the marriage or civil union of either spouse with a third person.

“CHAPTER II

“FAMILY RESIDENCE

“521.23. Parental union spouses choose the family residence together.

In the absence of an express choice, the family residence is presumed to be the residence where the members of the family live while carrying on their principal activities.

“521.24. The provisions relating to the family residence of married spouses apply to parental union spouses, with the necessary modifications.

Moreover, the protective measures set out in articles 401 to 407 subsist for 120 days following the spouses ceasing their community of life.

“521.25. Either spouse may be authorized by the court to enter alone into any act concerning the family residence for which the consent of the other would be required, provided such consent is unobtainable for any reason, or its refusal is not justified by the interest of the family.

“521.26. Where a union ends by the spouses ceasing their community of life, the spouse who intends to apply alone for cancellation of the registration of a declaration of family residence in the land register must, not less than 120 days before applying to the Land Register, serve on the other spouse a prior notice of that intention.

“521.27. Applications relating to the award of the ownership or use of the movable property which serves for the household, or to the award of the lease or of a right of use of the family residence, must be submitted to the court not later than 120 days after the end of the union.

“521.28. The court may order either spouse to leave the family residence during any proceedings to settle the consequences of the end of the union.

It may also authorize either spouse to retain temporarily certain movable property which until that time had served for common use.

“CHAPTER III

“PARENTAL UNION PATRIMONY

“DIVISION I

“GENERAL PROVISIONS

“**521.29.** Parental union entails the establishment of a parental union patrimony consisting of certain property of the spouses regardless of which of them holds a right of ownership in that property.

“**521.30.** The parental union patrimony is composed, upon its establishment, of the following property owned by one or the other of the spouses: the residences of the family or the rights which confer use of them, the movable property with which they are furnished or decorated and which serves for the use of the household, and the motor vehicles used for family travel.

Property devolved to one of the spouses by succession or gift before or during the union is, however, excluded from the parental union patrimony.

The same applies to the property of a spouse who is a minor, which property is to be included in the parental union patrimony only once the spouse attains full age.

“**521.31.** The spouses may, during the union, change the composition of the parental union patrimony.

Any change whose purpose is to exclude property referred to in the first paragraph of article 521.30 from the parental union patrimony must be attested to, on pain of absolute nullity, by notarial act *en minute*. The change takes effect on the day of the act attesting the change.

“**521.32.** No person of full age under tutorship or under a protection mandate may enter into an agreement concerning the parental union patrimony without the assistance of the person’s tutor or mandatary; the tutor or mandatary must be authorized for this purpose by the court, if applicable, upon the advice of the tutorship council.

No agreement entered into in violation of this article may be impugned except by the person of full age himself or by the person’s tutor or mandatary, as the case may be, nor except in the year immediately following the signing of the agreement.

“**521.33.** The spouses may, during the union, by notarial act *en minute*, on pain of absolute nullity, withdraw by mutual agreement from the application of the provisions of this chapter.

The withdrawal takes effect on the day of the act attesting the withdrawal. Where the withdrawal is attested to within 90 days of the beginning of the union, the parental union patrimony is deemed never to have been established.

“DIVISION II

“PARTITION OF PARENTAL UNION PATRIMONY

“**521.34.** Upon the end of the parental union, where the spouses withdraw from the application of the provisions of this chapter or where a judgment enabling the liquidation of the patrimonial rights of an absentee spouse is rendered, the value of the parental union patrimony, after deducting the debts contracted for the acquisition, improvement, maintenance or preservation of the property composing it, is equally divided between the spouses or between the surviving spouse and the heirs, as the case may be.

“**521.35.** The net value of the parental union patrimony is determined according to the market value, on the date on which the right to partition arises, of the property composing it and of the debts contracted for the acquisition, improvement, maintenance or preservation of the property.

The net value of the parental union patrimony also includes the net value of the property referred to in the first paragraph of article 521.30, but that was excluded from the patrimony by the spouses. The net value of that property is determined at the time of the exclusion.

“**521.36.** Once the net value of the parental union patrimony has been determined, a deduction is made from it of the net value, at the time it was included in the patrimony, of the property that was then owned by one of the spouses and that forms part of the patrimony, as well as of the increase in value acquired by the property while forming part of the patrimony, proportionately to the ratio existing, at the time it was included in the patrimony, between the net value and the gross value of the property.

A further deduction from the net value of the parental union patrimony is made of the net value of the contribution made by one of the spouses for the acquisition or improvement of property in the patrimony while that property forms part of the patrimony as well as of the increase in value acquired since the contribution, proportionately to the ratio existing, at the time of the contribution, between the value of the contribution and the gross value of the property, where the contribution was made out of

(1) the property accumulated before the establishment of the parental union patrimony and that does not form part of it;

(2) the property of a spouse who is a minor accumulated before the spouse attains full age and that does not form part of the parental union patrimony;

(3) the property devolved by succession or gift before or during the union; or

(4) the fruits and revenues derived from the property referred to in subparagraphs 1 to 3.

Reinvestment, during the union, of property referred to in this article gives rise to the same deductions, with the necessary modifications.

“521.37. Partition of the parental union patrimony is effected by payment in money or by giving in payment.

If partition is effected by giving in payment, the spouses may agree to transfer ownership of other property than that composing the parental union patrimony.

“521.38. The court may, at the time of partition, award certain property to one of the spouses and may also, where it is necessary to avoid injury, order the debtor spouse to perform his or her obligation by way of instalments spread over a period of not more than 10 years.

It may also order any other measure it considers appropriate to ensure that the judgment is properly executed, and, in particular, order that security be granted to one of the parties to guarantee performance of the obligations of the debtor spouse.

“521.39. Where property that formed part of the parental union patrimony was alienated or misappropriated in the year preceding the time at which the right to partition arose and where that property was not replaced, the court may order that a compensatory payment be made to the spouse who would have benefited from the inclusion of that property in the parental union patrimony.

The same applies where the property was alienated over one year before the right to partition arose and where the alienation was made for the purpose of decreasing the share of the spouse who would have benefited from the inclusion of that property in the parental union patrimony.

“521.40. The court may, on an application, make an exception to the rule of partition into equal shares where it would result in an injustice considering, in particular, the brevity of the parental union, the waste of certain property by one of the spouses, or the bad faith of one of them.

“521.41. A spouse may, from the end of the union, renounce partition of the parental union patrimony in whole or in part; the spouse may renounce partition only by notarial act *en minute* or by a judicial declaration which is recorded, in the course of an application in a family matter.

Renunciation must be entered in the register of personal and movable real rights. Failing entry within a period of one year from the day the union ended, the renouncing spouse is deemed to have accepted.

“**521.42.** Renunciation by one of the spouses, by notarial act, may be annulled by reason of lesion or any other cause of nullity of contracts.

“CHAPTER IV

“COMPENSATORY ALLOWANCE

“**521.43.** A spouse may, from the end of the parental union, apply to the court for an order directing the other spouse to pay to the former, as compensation for the impoverishment attributable to that spouse’s contribution, in property or services, to the enrichment of the patrimony of the other spouse, an allowance payable all at once or by instalments, taking into account, in particular, the advantages of the parental union patrimony. The same rule applies in case of death; in such a case, the advantages of the succession to the surviving spouse are also taken into account.

Where the right to the compensatory allowance is founded on the regular cooperation of the spouse in an enterprise, whether the enterprise deals in property or in services and whether or not it is a commercial enterprise, it may be applied for from the time the cooperation ends, if it ends due to the alienation, dissolution or voluntary or forced liquidation of the enterprise.

“**521.44.** Proof of a spouse’s impoverishment and contribution to the enrichment of the other spouse’s patrimony may be made by any means.

“**521.45.** The court may award a provision to the spouse applying for a compensatory allowance to cover the costs of the proceedings.

“**521.46.** Where a compensatory allowance is to be paid, the court, failing agreement between the parties, establishes its value based on the lesser of the value of the spouse’s impoverishment attributable to the latter’s contribution or the value of the enrichment of the other spouse. The court may also, where applicable, fix the terms and conditions of payment and order that the allowance be paid all at once or by instalments or that it be paid by the awarding of rights in certain property.

If the court awards a right in the family residence or a right in the movable property serving for the use of the household to one of the spouses or to the surviving spouse, the provisions of chapters II and III of this Title apply.

The Minister of Justice may, by regulation, determine standards for establishing the values of the impoverishment and of the enrichment.

“**521.47.** Either spouse may, during the union, agree with the other spouse to make partial payment of the compensatory allowance. The payment received must be deducted when the time comes to establish the value of the compensatory allowance.”

- 4.** Article 577 of the Code is amended by replacing “or civil union” in the third paragraph by “, civil union or parental union”.
- 5.** Article 578 of the Code is amended by inserting “or recognize a parental union” after “civil union” in the second paragraph.
- 6.** Article 653 of the Code is amended by replacing “or civil union” by “, civil union or parental union”.
- 7.** Article 654 of the Code is amended by replacing “by reason of the marriage or civil union” by “arising from marriage, civil union or parental union”.
- 8.** Article 757 of the Code is amended by replacing “in the event of a remarriage or new civil union” in the second paragraph by “if the latter forms a new union with another person”.
- 9.** Article 809 of the Code is amended by replacing “or civil union spouses” by “, civil union or parental union spouses”.
- 10.** Article 840 of the Code is amended by replacing “married or civil union spouse” by “spouse who was connected to the deceased by marriage, civil union or parental union”.
- 11.** Article 844 of the Code is amended by replacing “or civil union spouse” in the second paragraph by “, civil union or parental union spouse”.
- 12.** Article 851 of the Code is amended by replacing “married or civil union spouse” in the first paragraph by “spouse who was connected to the deceased by marriage, civil union or parental union”.
- 13.** Article 856 of the Code is amended by replacing “married or civil union spouse” in the first paragraph by “spouse who was connected to the deceased by marriage, civil union or parental union”.
- 14.** Article 857 of the Code is amended by replacing “married or civil union spouse” by “spouse who was connected to the deceased by marriage, civil union or parental union”.
- 15.** Article 1938 of the Code is amended by replacing “or civil union spouse” in the first paragraph by “, civil union or parental union spouse”.
- 16.** Article 2906 of the Code is amended by adding the following paragraph at the end:

“Similarly, parental union spouses do not prescribe against each other.”
- 17.** Article 2938 of the Code is amended by inserting “or parental union” after “family” in the second paragraph.

18. Article 2999 of the Code is amended by replacing “or civil union spouse” in the second paragraph by “, civil union or parental union spouse”.

19. Article 3022 of the Code is amended by replacing “or civil union spouses” in the first paragraph by “, civil union or parental union spouses”.

20. Article 3062 of the Code is amended

(1) in the first paragraph,

(a) by replacing “or civil union spouses” by “, civil union or parental union spouses”;

(b) by replacing “or are divorced” by “, are divorced or have ceased to be in a parental union for more than 120 days”;

(2) by replacing “or a copy of the joint notarial declaration of dissolution” in the second paragraph by “, the prior notice of intention to apply for cancellation of the registration, together with proof of its service on the other spouse, or a copy of or extract from a notarial act attesting the end of the parental union or an extract from the joint notarial declaration dissolving a civil union”.

21. The Code is amended by inserting the following subdivision after article 3090.3:

“§3.2.—*Parental union*

“**3090.4.** The effects of a parental union, particularly those from which the spouses may not derogate, are subject to the law of the domicile of the spouses.

Where the spouses are domiciled in different States, the applicable law is the law of the place of their common residence or, failing that, the law of the place of their last common residence or, failing that, the law of the place of birth of the child.”

22. Article 3099 of the Code is amended by replacing “or civil union spouse” in the first paragraph by “, civil union or parental union spouse”.

23. Article 3145 of the Code is amended by adding the following paragraph at the end:

“The same applies as regards the effects of a parental union, particularly those from which the spouses may not derogate.”

ACT TO PROMOTE ACCESS TO JUSTICE THROUGH THE
ESTABLISHMENT OF THE SERVICE ADMINISTRATIF DE
RAJUSTEMENT DES PENSIONS ALIMENTAIRES POUR ENFANTS

24. Section 1 of the Act to promote access to justice through the establishment of the Service administratif de rajustement des pensions alimentaires pour enfants (chapter A-2.02) is amended by adding the following paragraph at the end:

“It is also mandated to offer, in the cases and on the conditions and terms determined by government regulation, a child support calculation service for the parents of a child who wish to enter into an agreement regarding the determination or recalculation of their support obligation with respect to the child.”

25. Section 16 of the Act is amended by replacing “Any parent who makes an application for recalculation of child support must” in the first paragraph by “To obtain a recalculation or calculation referred to in section 1, a parent must”.

CODE OF CIVIL PROCEDURE

26. Article 16 of the Code of Civil Procedure (chapter C-25.01) is amended by replacing “In adoption matters, access to the court records” in the third paragraph by “Access to the court records in adoption matters or to documents relating to youth protection”.

27. The Code is amended by inserting the following article after article 51:

“**51.1.** In family matters, the court rules on the abuse, taking into account, among other things, the history of the proceedings involving the parties, the impact that their repeated and disputed nature may have on the other party and, if applicable, on the child, and whether there is an equal balance of power between the parties, in particular given incidents of family violence, which includes spousal violence.”

28. Article 52 of the Code is amended by inserting “in a family matter or on that of a pleading” after “a pleading” in the fifth paragraph.

29. Article 54 of the Code is amended by inserting the following paragraph after the first paragraph:

“In family matters, in addition to any other order that it may issue under the first paragraph, the court, when declaring that an application or a pleading is abusive, orders the party that initiated the application or pleading to pay damages to cover the professional fees and disbursements incurred by the other party.”

30. Article 72 of the Code is amended by replacing the second paragraph by the following paragraphs:

“In matters relating to support obligations or to the exercise of an attribute of parental authority, including child custody, the special clerk may homologate any agreement between the parties that provides a complete settlement of such matters.

In matters relating to de facto unions, the special clerk may also homologate any agreement between the spouses pertaining to the other consequences of the end of their union, in particular as regards patrimonial rights arising from their community of life.

In order to evaluate the agreement or assess the consent of the parties, the special clerk may convene the parties and hear them, even separately, in the presence of their lawyer or, as applicable, of the notary presenting the application. If the special clerk considers that the agreement does not sufficiently protect the children’s interests or that consent was obtained under duress, the case is referred to a judge or to the court.”

31. Article 303 of the Code is amended by inserting the following subparagraph after subparagraph 7 of the first paragraph:

“(7.1) the homologation of an agreement between de facto spouses pertaining to the consequences of the end of their union;”

32. Article 342 of the Code is amended

(1) by inserting “, on its own initiative or on an application,” after “may” in the first paragraph;

(2) by adding the following paragraph at the end:

“For that purpose, in family matters, the court takes into account the history of the proceedings involving the parties.”

33. The Code is amended by inserting the following section after article 409:

“**409.1.** The chief justice favours having one and the same judge take charge of a court record.”

34. Article 410 of the Code is amended by inserting “, or an application pertaining to the consequences of the end of a parental union,” after “or for dissolution of a civil union” in the first paragraph.

35. Article 411 of the Code is amended by replacing “or for the dissolution of a civil union” in the second paragraph by “, for the dissolution of a civil union or for the partition of a parental union patrimony”.

36. Article 412 of the Code is amended by inserting “, except applications for the partition of a parental union patrimony” at the end.

37. Article 413 of the Code is amended by replacing “of family patrimony” and “the family patrimony” in the first paragraph by “of the family or parental union patrimony” and “the family or parental union patrimony”, respectively.

38. Article 415 of the Code is amended by replacing “joint application on a draft agreement” in the second paragraph by “application”.

39. Article 417 of the Code is amended, in the first paragraph,

(1) by inserting “or parental union” after “family”;

(2) by replacing “or civil union” by “, civil union or parental union,”.

40. Article 519 of the Code is amended

(1) by replacing “or for the dissolution of a civil union, or for payment of a compensatory allowance” by “, for the dissolution of a civil union, for payment of a compensatory allowance, or for the partition of a parental union patrimony”;

(2) by inserting “or in the case of partition of a parental union patrimony” after “matrimonial or civil union regime”.

41. Article 696 of the Code is amended by inserting “or parental union” after “family” in the third paragraph.

42. Article 698 of the Code is amended by inserting “or parental union” after “family” in the fifth paragraph.

YOUTH PROTECTION ACT

43. The Youth Protection Act (chapter P-34.1) is amended by inserting the following subdivision after the heading of Division I of Chapter V:

“§0.1. — *Charge of records of the tribunal*

“**72.12.** The chief judge favours having one and the same judge take charge of a court record.”

44. Section 96 of the Act is amended by inserting the following paragraph after the first paragraph:

“A judge of the Superior Court who is seized of a case in a family matter and who orders the production of an order, application, agreement or decision relating to youth protection concerning the child who is the subject of the family matter may receive a copy or duplicate of those documents and take cognizance of them, as may the clerk of the court.”

TRANSITIONAL AND FINAL PROVISIONS

45. Title I.2 of Book Two of the Civil Code, enacted by section 3, applies only to persons who become the father and mother or the parents of the same child after 29 June 2025.

46. Persons who, on 29 June 2025, are the father and mother or the parents of the same child and who meet the other conditions set out in article 521.20 of the Civil Code may by mutual agreement, by notarial act *en minute* or by a private writing made before two witnesses, subject themselves to the parental union regime.

The parental union is formed on the date on which the act or writing is signed and, from that time, the provisions relating to such a union apply to the spouses. The spouses may, however, specify in the act or writing that the rules of the parental union patrimony are not applicable to them or provide that property referred to in the first paragraph of article 521.30 of the Civil Code will not be part of that patrimony.

The act or writing states the spouses' names and domicile and the name of their common child. In the case of a private writing, the date on which the spouses and witnesses sign it must be indicated.

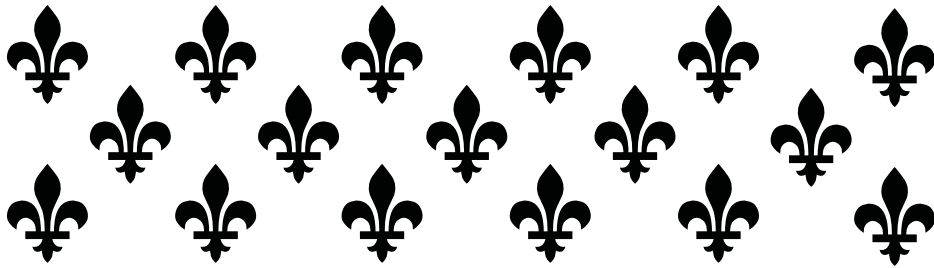
47. The date of formation of the parental union between persons who subjected themselves to the regime in accordance with section 46 of this Act remains the date on which the act or writing was signed even if those persons become the father and mother or the parents of a same child after 29 June 2025, provided the union did not end before the birth or adoption of that child.

However, a withdrawal from the application of the rules of the parental union patrimony or an exclusion of property agreed upon before the birth or adoption of the child continues to have effect only if the spouses confirm it by notarial act *en minute*, in accordance with the second paragraph of article 521.31 or with article 521.33 of the Civil Code, enacted by section 3, within 90 days of that birth or adoption.

48. This Act comes into force on 30 June 2025, except

(1) the provisions of sections 24 to 26 and 44, which come into force on the date or dates to be determined by the Government; and

(2) the provisions of sections 27 to 29, 32, 33 and 43, which come into force on 4 June 2024.



NATIONAL ASSEMBLY OF QUÉBEC

FIRST SESSION

FORTY-THIRD LEGISLATURE

Bill 208

(Private)

**An Act respecting certain alienations
involving the maison Robert-Jellard**

Introduced 9 May 2024

Passed in principle 23 May 2024

Passed 23 May 2024

Assented to 28 May 2024

**Québec Official Publisher
2024**

Bill 208

(Private)

AN ACT RESPECTING CERTAIN ALIENATIONS INVOLVING THE MAISON ROBERT-JELLARD

AS the immovable located at 24, rue Sainte-Ursule, in the city of Québec, was classified on 12 December 1963 under the Historic Monuments Act (Revised Statutes, 1964, chapter 62);

AS the house is now designated as “maison Robert-Jellard”;

AS, on 8 July 1972, the Historic Monuments Act was replaced by the Cultural Property Act (chapter B-4);

AS the first paragraph of section 20 of the Cultural Property Act states that no person shall alienate recognized cultural property without giving the Minister at least 60 days’ previous written notice and, in the case of an immovable, without having given copy of such notice to the clerk or the secretary-treasurer of the local municipality in whose territory the cultural property is situated;

AS section 23 of the Cultural Property Act states that notice in writing of the alienation of recognized cultural property must be given to the Minister within 30 days of its occurrence;

AS section 34 of the Cultural Property Act states, in particular, that sections 20 and 23 of that Act apply, adapted as required, to classified cultural property;

AS section 56 of the Cultural Property Act states that every alienation of cultural property made contrary to that Act is absolutely null and that the right of action to have such nullity recognized is not subject to prescription;

AS, on 19 October 2012, the Cultural Property Act was replaced by the Cultural Heritage Act (chapter P-9.002);

AS section 242 of the Cultural Heritage Act states that cultural property classified before 19 October 2012 becomes classified heritage property under that Act;

AS section 54 of the Cultural Heritage Act states, in particular, that no person may, without giving the Minister at least 60 days’ prior written notice, sell a classified heritage immovable;

AS section 194 of the Cultural Heritage Act provides that the alienation of classified heritage property in contravention of that Act is absolutely null and that the right of action to have such nullity recognized is not subject to prescription;

AS, on 29 January 2002, a declaration of co-ownership was filed in the land register of the registration division of Québec, under number 1 780 237, to subject to a divided co-ownership system the maison Robert-Jellard and the neighbouring building as well as their respective land, located at 24 and 26, rue Sainte-Ursule, in the city of Québec, and such immovables are now designated as lots 2 500 959 to 2 500 968, inclusively, of the cadastre of Québec, in that registration division;

AS the common portions of the divided co-ownership are designated as lot 2 500 959 of the cadastre of Québec, registration division of Québec, and are part of the maison Robert-Jellard, a classified heritage immovable;

AS the five divided co-ownership fractions composed of the private portions of the immovable located at 26, rue Sainte-Ursule, in the city of Québec, that are designated as lots 2 500 964, 2 500 965, 2 500 966, 2 500 967, 2 500 968 of the cadastre of Québec, registration division of Québec, as well as the shares of the common portions that are appurtenant to them and confer undivided rights of ownership in the common portions, were the subject of several alienations;

AS, on 8 February 2002, Richard Labbé sold to Jean-Paul Talbot fraction 1 of the divided co-ownership, the private portion of which is designated as lot 2 500 964 of the cadastre of Québec, registration division of Québec, by a deed of sale published in the land register of the Land Registry Office of that registration division on 11 February 2002 under number 1 781 051;

AS, on 19 December 2012, Jean-Paul Talbot sold that fraction 1 to François Vigneault, conseillers en administration inc. and Corporation immobilière F.P.H. by a deed of sale published in the land register of the Land Registry Office of the registration division of Québec on 20 December 2012 under number 19 654 486;

AS, on 3 July 2017, François Vigneault, conseillers en administration inc. and Corporation immobilière F.P.H. sold that fraction 1 to Carl-David Yannick Redburn by a deed of sale published in the land register of the Land Registry Office of the registration division of Québec on 3 July 2017 under number 23 209 754;

AS, on 14 December 2018, Carl-David Yannick Redburn sold that fraction 1 to 9264-8526 Québec inc. by a deed of sale published in the land register of the Land Registry Office of the registration division of Québec on 17 December 2018 under number 24 332 212;

AS, on 25 October 2022, 9264-8526 Québec inc. sold that fraction 1 to Michel Sirois by a deed of sale published in the land register of the Land Registry Office of the registration division of Québec on 26 October 2022 under number 27 650 748;

AS, on 8 February 2002, Richard Labbé sold to Jean-Paul Talbot fraction 2 of the divided co-ownership, the private portion of which is designated as lot 2 500 967 of the cadastre of Québec, registration division of Québec, by a deed of sale published in the land register of the Land Registry Office of that registration division on 11 February 2002 under number 1 781 051;

AS, on 19 December 2012, Jean-Paul Talbot sold that fraction 2 to Jean-Robert Turcotte by a deed of sale published in the land register of the Land Registry Office of the registration division of Québec on 20 December 2012 under number 19 655 632;

AS, on 7 August 2019, Jean-Robert Turcotte sold that fraction 2 to Martin Plante and Geneviève Ménard by a deed of sale published in the land register of the Land Registry Office of the registration division of Québec on 8 August 2019 under number 24 815 157;

AS, on 8 February 2002, Richard Labbé sold to Jean-Paul Talbot fraction 3 of the divided co-ownership, the private portion of which is designated as lot 2 500 968 of the cadastre of Québec, registration division of Québec, by a deed of sale published in the land register of the Land Registry Office of that registration division on 11 February 2002 under number 1 781 051;

AS, on 3 July 2002, Jean-Paul Talbot sold that fraction 3 to Louise Couture by a deed of sale published in the land register of the Land Registry Office of the registration division of Québec on 4 July 2002 under number 1 800 383;

AS, on 30 August 2004, Louise Couture sold that fraction 3 to Martin Delord and Dominique Malgat by a deed of sale published in the land register of the Land Registry Office of the registration division of Québec on 31 August 2004 under number 11 657 344;

AS, on 12 May 2011, Martin Delord and Dominique Malgat sold that fraction 3 to André Bossé and Gisèle Boucher by a deed of sale published in the land register of the Land Registry Office of the registration division of Québec on 12 May 2011 under number 18 116 099;

AS, on 7 January 2017, André Bossé and Gisèle Boucher sold that fraction 3 to Mariana Carolina Gomez by a deed of sale published in the land register of the Land Registry Office of the registration division of Québec on 11 January 2017 under number 22 839 688;

AS, on 11 January 2022, Mariana Carolina Gomez sold that fraction 3 to Sébastien Mathieu by a deed of sale published in the land register of the Land Registry Office of the registration division of Québec on 12 January 2022 under number 26 939 902;

AS, on 28 February 2002, Richard Labbé sold to Ginette Talbot and Pascal Gagné fraction 4 of the divided co-ownership, the private portion of which is designated as lot 2 500 965 of the cadastre of Québec, registration division of Québec, by a deed of sale published in the land register of the Land Registry Office of that registration division on 1 March 2002 under number 1 782 478;

AS, on 8 March 2012, Pascal Gagné sold his share of that fraction 4 to Ginette Talbot by a deed of sale published in the land register of the Land Registry Office of the registration division of Québec on 9 March 2012 under number 18 886 696;

AS, on 25 June 2015, Ginette Talbot sold that fraction 4 to Michel Sirois by a deed of sale published in the land register of the Land Registry Office of the registration division of Québec on 25 June 2015 under number 21 650 310;

AS, on 28 February 2002, Richard Labbé sold to Ginette Talbot and Pascal Gagné fraction 5 of the divided co-ownership, the private portion of which is designated as lot 2 500 966 of the cadastre of Québec, registration division of Québec, by a deed of sale published in the land register of the Land Registry Office of that registration division on 1 March 2002 under number 1 782 478;

AS, on 11 July 2011, Ginette Talbot and Pascal Gagné sold that fraction 5 to Anthony Roy and Mylen Drolet by a deed of sale published in the land register of the Land Registry Office of the registration division of Québec on 13 July 2011 under number 18 309 848;

AS, on 1 May 2014, Anthony Roy and Mylen Drolet sold that fraction 5 to Sébastien Grégory Bernard and Susa Liina Makinen by a deed of sale published in the land register of the Land Registry Office of the registration division of Québec on 1 May 2014 under number 20 710 354;

AS, at the time of the alienations concerning fractions 1, 2, 3, 4 and 5 made before 19 October 2012, the notices and copies of such notices were not given in accordance with sections 20 and 23 of the Cultural Property Act;

AS, at the time of the alienations concerning fractions 1, 2, 3, 4 and 5 made after 19 October 2012, the notices were not given in accordance with section 54 of the Cultural Heritage Act;

AS it is important to the past and current owners of fractions 1, 2, 3, 4 and 5 of the divided co-ownership that the absolute nullity of alienations resulting from failure to give the notices in accordance with the Cultural Property Act and the Cultural Heritage Act be remedied;

THE PARLIAMENT OF QUÉBEC ENACTS AS FOLLOWS:

- 1.** Despite sections 56 of the Cultural Property Act (chapter B-4) and 194 of the Cultural Heritage Act (chapter P-9.002), the alienations of the classified heritage property designated as “maison Robert-Jellard” that were made by deeds of sale published in the land register of the Land Registry Office of the registration division of Québec under numbers 1 781 051, 1 782 478, 1 800 383, 11 657 344, 18 116 099, 18 309 848, 18 886 696, 19 654 486, 19 655 632, 20 710 354, 21 650 310, 22 839 688, 23 209 754, 24 332 212, 24 815 157, 26 939 902 and 27 650 748 are not absolutely null on the ground that the notices required under sections 20 and 23 of the Cultural Property Act and 54 of the Cultural Heritage Act were not given. The right of action to have the nullity of those alienations recognized is, for that reason, prescribed.
- 2.** This Act must be published in the land register of the Land Registry Office of the registration division of Québec and the appropriate entries registered against lots 2 500 959, 2 500 964, 2 500 965, 2 500 966, 2 500 967 and 2 500 968 of the cadastre of Québec, in that registration division.
- 3.** This Act comes into force on 28 May 2024.

Regulations and other Acts

Gouvernement du Québec

O.C. 989-2024, 19 June 2024

Declaration of a special planning zone to permit the development and the continued operation of a rendering plant on certain lots situated in the territory of Ville de Montréal

WHEREAS, under sections 158 and 159 of the Act respecting land use planning and development (chapter A-19.1), the Government may, by order, declare any part of the territory of Québec to be a special planning zone for the purpose of solving a development or environmental problem whose urgency or seriousness, in the opinion of the Government, warrants its intervention;

WHEREAS, the rendering industry is essential to the effective operation of the agrifood and the residual materials management sectors in Québec and the closing of the rendering plant situated in the territory of Ville de Montréal's Rivière-des-Prairies-Pointe-aux-Trembles borough would have a serious impact on the agrifood sector;

WHEREAS the plans of the enterprise operating the plant to bring its facility up to environmental standards as soon as possible require the declaration of a special planning zone to change the development controls in order to allow for the continued operation of the plant;

WHEREAS alternative methods of disposing of inedible meats could involve environmental and public health issues, and it is currently impossible to implement in the short or medium term these alternative methods for the disposal of the volume ordinarily processed by the plant;

WHEREAS it is not possible to send all of the inedible meat currently reclaimed in the plant to other rendering plants;

WHEREAS the closure of the plant and the inability to redirect all of the inedible meat currently reclaimed in the plant to other rendering plants could considerably affect public health;

WHEREAS the Government is of the opinion that the circumstances expose an environmental problem whose seriousness warrants its intervention;

WHEREAS, in accordance with section 161 of the Act respecting land use planning and development, a draft of this Order was published in the *Gazette officielle du Québec* of 20 March 2024 and notified to Ville de Montréal and to the Communauté métropolitaine de Montréal;

WHEREAS, in accordance with section 163 of the Act, a consultation was held on the content of the draft Order on 22 April 2024;

WHEREAS, under the first paragraph of section 164 of the Act, the Order comes into force on the date of its publication in the *Gazette officielle du Québec* or on any later date fixed therein;

WHEREAS it is expedient that the Order in Council be made;

WHEREAS, in accordance with the second paragraph of section 267 of the Act respecting land use planning and development, the Minister of Municipal Affairs authorized the Minister of Agriculture, Fisheries and Food to exercise the powers and perform the duties granted to the Minister under sections 158 to 165 of the Act for the purpose of declaring this special planning zone;

IT IS ORDERED, therefore, on the recommendation of the Minister of Agriculture, Fisheries and Food:

THAT the territory corresponding to lots 1 509 401, 1 509 410, 2 603 176, 4 193 238, 1 509 608, 1 509 609, 1 509 610, 1 509 665, 5 375 597, 5 375 599, 5 375 600 and 5 375 601 of the cadastre du Québec, registration division of Montréal, be declared a special planning zone;

THAT the objectives pursued be the following:

(1) preserve public health from the consequences of the closure of the rendering plant situated in the territory of the Ville de Montréal borough of Rivière-des-Prairies-Pointe-aux-Trembles while promoting the cohabitation of uses and enabling, without delay, the implementation of certain developments and installations required to bring the plant into compliance with applicable environmental regulations, in particular, By-law 2001-10 of Communauté métropolitaine de Montréal respecting atmospheric emissions and the delegation of its enforcement and By-law 2008-47 of Communauté métropolitaine de Montréal respecting wastewater treatment;

(2) avoid a serious problem with regard to the management and elimination of inedible meats in Québec;

THAT the following land use planning and development controls apply within the perimeter of the special planning zone:

(1) not more than two main buildings are permitted on lots 1 509 401, 1 509 410 and 2 603 176, one building for the main industrial use “animal matter (processing for extraction of fats, oils, gelatins and other products)” and one building for the main use “office”. Those main uses must be carried out within the buildings;

(2) the extension of the floor area of the main buildings referred to in paragraph 1 is permitted on the following conditions:

(a) the extension of the floor area of a building must not exceed 1,000 m²;

(b) the extension of the combined floor area of both buildings must not exceed 1 200 m²;

(c) the buildings referred to in subparagraphs *a* and *b* of paragraph 3° and the area used only for loading finished products under negative pressure are not included in the permitted floor area extension;

(d) a building may be extended for the purposes set out in subparagraphs *a* and *b*;

(e) the floor area of a demolished building may not be added to the surface area of the permitted extensions;

(f) extensions may not be made in the front yard on lots 1 509 401, 1 509 410 and 2 603 176, as illustrated in Schedule A of this Order;

(g) no extension of the floor area of a facility other than that authorized under this Order is permitted;

(3) the following constructions and complementary or accessory uses are permitted:

(a) the construction in whole or in part on lots 1 509 401, 2 603 176 or 4 193 238 of a maximum of four complementary buildings solely for the purpose of housing trucks and trailers, including those containing raw materials awaiting processing. Those buildings may have the form of a dome consisting of a metal frame and tensile membrane;

(b) the construction in whole or in part on lots 1 509 401, 2 603 176 and 4 193 238 of a complementary building solely for the purpose of occupancy by a water treatment plant and works and equipment related to the plant;

(c) the installation and use of a truck scale on lots 4 193 238, 5 375 599, 5 375 600 and 5 375 601 to allow access to animal raw materials through 7^e rue;

(d) the transit of animal raw materials and products through lot 4 193 238, 5 375 599, 5 375 600 or 5 375 601;

(e) the construction on lot 5 375 599 of a building solely for the complementary use “road vehicles – repair, maintenance” and for the installation and use of a scale;

(f) the development on lot 5 375 597 of an outdoor parking area for motor vehicles, excluding trucks and trailers, as an accessory use;

(g) in respect of the main industrial use “animal matter (processing for extraction of fats, oils, gelatins and other products)” permitted on lot 1 509 401, the complementary uses of office, training centre, cleaning of used cooking oil containers and indoor storage, including of trucks and trailers, on lots 1 509 608, 1 509 609, 1 509 610, 1 509 665 or 4 193 238 and, only on lot 4 193 238, the complementary use of storage of empty trucks, containing no animal by-products;

(h) the buildings referred to in subparagraphs *a*, *b* and *e* and complementary buildings existing on the date of the coming into force of this Order on a lot other than that on which the main use is carried out;

(i) in respect of the main industrial use “animal matter (processing for extraction of fats, oils, gelatins and other products)”, the accessory outdoor storage of vehicles and heavy equipment and empty cooking oil containers, even on a lot other than that on which the main use is carried out;

(4) the demolition of buildings identified in Schedule B of this Order is permitted;

(5) the following planning standards are imposed:

(a) the building referred to in subparagraph *e* of paragraph 3 must not have any openings on 60^e avenue;

(b) any space intended for the circulation or outdoor storage of heavy vehicles must be made of an impermeable surface, such as bitumen or concrete;

(c) any landscaping removed must be replaced by new landscaping of an equivalent or greater surface area in order to maintain a permanent vegetation cover;

(d) any felled tree must be replaced by a conifer with a minimum height of 2.5 metres or by a hardwood tree with a minimum diameter at breast height of 0.06 metres;

(e) on the sites shown in Schedule C of this Order, on lots 1 509 401, 2 603 176 and 5 375 599, a vegetative buffer consisting solely of trees must be created in accordance with the following:

i. it must be composed of coniferous trees, at least 2.5 metres high, in a proportion of 60% or more;

ii. all deciduous trees must have a minimum diameter at breast height of 0.06 metres when planted, and must create a continuous visual screen;

(f) any yard of a building located on lots 1 509 608, 1 509 609, 1 509 610, 1 509 665 or 5 375 599 adjacent to lots 5 375 601, 5 375 602 or 5 375 598 must be landscaped with green spaces consisting of plants, trees and shrubs, which may include pedestrian paths. These spaces must include a tree every ten metres along these lots;

(g) no truck or trailer access to lots 5 375 597 and 5 375 599 may be located on a lot line adjacent to 60^e avenue;

(6) for the application of urban planning standards, buildings located on lots 1 509 608, 1 509 609, 1 509 610, 1 509 665 or 5 375 599 are deemed to be main buildings, even where occupied for a complementary or accessory use;

(7) for the purposes of the interventions referred to in this Order:

(a) only a building covered by subparagraph *c* of paragraph 2 and subparagraphs *a*, *b* and *e* of paragraph 3 of this Order may deviate from the setbacks prescribed in the applicable specification grids;

(b) in particular, it is permitted to depart from the definition of “front yard” for the lots referred to in subparagraph *f* of paragraph 2 of this Order, the definition of “complementary building” for the lots referred to in paragraph 6 of this Order, from sections 16, 18, 85.8, except with regard to the implementation rate and floor space ratio, 86, paragraph 10 of section 93, paragraphs 1 and 2 of section 101, from sections 132, 133, 134, 134.1, 166 in relation to 60^e avenue only, 190, 191, 193, 238, 242, 324, except paragraphs 1, 2 and 4, 325 except paragraphs 1, 2 and 4, paragraphs 2 and 4 of section 332, paragraph 3 of section 380 and section 424 of Règlement de zonage de l'Arrondissement Rivière-des-Prairies-Pointe-aux-Trembles (RCA09-Z01) and paragraph 1 of section 30 of the Règlement sur le lotissement à l'égard du territoire de l'Arrondissement Rivière-des-Prairies-Pointe-aux-Trembles (RCA09-L01);

(c) the demolition of buildings referred to in paragraph 4 of this Order is not subject to paragraph 7 of section 6, section 7, or Divisions VI to IX and XI of the Règlement régissant la démolition d'immeubles (RCA07-30019);

(8) any regulatory provisions of the municipality that are not incompatible with the present Order remain applicable;

THAT Ville de Montréal be the authority responsible for the administration of the controls provided for by this Order;

THAT the controls provided for by this Order may be amended or revoked by an order of the Minister of Agriculture, Fisheries and Food published in the *Gazette officielle du Québec*;

THAT this Order come into force on the fifteenth day that follows the date of its publication in the *Gazette Officielle du Québec* and cease to have effect on 1 July 2027.

JOSÉE DE BELLEFEUILLE

*Associate Secretary General and Assistant Clerk
of the Secrétariat du Conseil exécutif*

SCCHEDULE A

FRONT YARD



SCHEDULE C

VEGETATIVE BUFFER





Annexe C -Bandes tampons

106931

Draft Regulations

Draft Regulation

Individual and Family Assistance Act
(chapter A-13.1.1)

Individual and Family Assistance — Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Individual and Family Assistance Regulation, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Regulation introduces a supplement that may increase the amount of the benefit of 10% of the work income in excess of the amount of the exclusion applicable to Social Assistance Program and Social Solidarity Program benefit recipients.

Further information on the draft Regulation may be obtained by contacting France Edma, Direction des politiques d'assistance sociale, Ministère de l'Emploi et de la Solidarité sociale, 425, rue Jacques-Parizeau, 4^e étage, Québec (Québec) G1R 4Z1; telephone: 418 809-7259; email: france.edma@mess.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to the Minister Responsible for Social Solidarity and Community Action, 425, rue Jacques-Parizeau, 4^e étage, Québec (Québec) G1R 4Z1; email: ministre@mess.gouv.qc.ca.

CHANTAL ROULEAU
*Minister Responsible for Social Solidarity
and Community Action*

Regulation to amend the Individual and Family Assistance Regulation

Individual and Family Assistance Act
(chapter A-13.1.1, s. 132, par. 15.1)

1. The Individual and Family Assistance Regulation (chapter A-13.1.1, r. 1) is amended by adding the following after section 154:

“DIVISION IV SUPPLEMENT THAT MAY INCREASE THE BENEFIT

154.1. In the case provided for in the second paragraph of section 55 of the Individual and Family Assistance Act (chapter A-13.1.1), the benefit granted to an independent adult or to a family is increased by a supplement whose amount corresponds to 10% of the portion of the work income in excess of the amount of the exclusion applicable in their situation under the first paragraph of section 114.

For the purposes of granting such a supplement, the income referred to in the third paragraph of section 114 is not work income.”

2. This Regulation comes into force on 1 January 2025.

106933

Notice

Act respecting industrial accidents and occupational diseases
(chapter A-3.001)

Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2025

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2025, appearing below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail on the expiry of 45 days following this publication.

This draft regulation seeks to determine the percentages that the Commission must use in order to levy on employers personally liable for the payment of benefits the expenses that it incurs for the application of Chapter X of the Act respecting industrial accidents and occupational diseases.

The examination of this file reveals no significant impact on the enterprises directly concerned by this regulation given that the Commission adopts such percentages on an annual basis.

Any person wishing to comment on this matter is requested to submit written comments within the 45-day period to Mélanie Vincent, Acting Vice President, Finances, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 1600, avenue D'Estimauville, Québec (Québec) G1J 0H7.

MARIE-HÉLÈNE MARCHAND

*Acting Secretary General Commission des normes,
de l'équité, de la santé et de la sécurité du travail*

Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2025

Act respecting industrial accidents and occupational diseases
(chapter A-3.001, s. 454, par. 1, subpar. 16)

1. The purpose of this regulation is to determine the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits to defray the costs for the administration of Chapter X of the Act respecting industrial accidents and occupational diseases (chapter A-3.001) under Section 343 of said act.

2. The applicable percentages for employers under federal jurisdiction are:

(1) 25.5% when the benefits are paid by the Commission;

(2) 22.4% when the benefits are paid by the employer.

3. The applicable percentages for employers under provincial jurisdiction are:

(1) 44.5% when the benefits are paid by the Commission;

(2) 41.4% when the benefits are paid by the employer.

4. This regulation applies to the 2025 assessment year.

106910

Notice

Act respecting industrial accidents and occupational diseases
(chapter A-3.001)

Financing

— Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting financing, appearing below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail on the expiry of 45 days following this publication.

The draft Regulation determines, for the year 2025,

— the classification units and the rates of assessment applicable to each unit;

— the experience ratios of each classification unit for the years 2020, 2021, 2022 and 2023 that will be used to fix the assessment of an employer who qualifies for a personalized rate;

— the updated qualifying threshold of an employer for a personalized rate as well as certain parameters used to calculate the rate;

— the insurance premiums that will be used to calculate the retrospective adjustment of the annual assessment of an employer who qualifies for such an adjustment for that year.

The draft Regulation also amends the second paragraph of section 229 in order to allow the Commission to re-determine the assessment of an employer in all situations where the imputation of the cost of benefits payable by reason of an industrial accident or an occupational disease is modified under sections 326 to 330 of the Act respecting industrial accidents and occupational diseases (chapter A-3.001, s. 29). In addition, an update is made to the groups of units to which the Commission may impute the cost of the benefits payable by reason of a hearing impairment caused by noise not resulting from an industrial accident, consistent with classification units for the year 2025.

Further information on the draft Regulation may be obtained by contacting Marc-Étienne Gagnon, 1600, avenue D'Estimauville, Québec (Québec) G1J 0H7; telephone: 418 266-4949, extension 2796; email: marc-etienne.gagnon@cnesst.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to Mélanie Vincent, Acting Vice President, Finances, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 1600, avenue D'Estimauville, Québec (Québec) G1J 0H7.

MARIE-HÉLÈNE MARCHAND

*Acting Secretary General Commission des normes,
de l'équité, de la santé et de la sécurité du travail*

Regulation to amend the Regulation respecting financing

Act respecting industrial accidents and occupational diseases
(chapter A-3.001, s. 454, 1st par., subpars. 4.4 to 8.1, 10, 12.3 and 15.1)

- 1.** The Regulation respecting financing (chapter A-3.001, r. 7) is amended in section 229 by replacing “section 326 or 329” in the second paragraph by “sections 326 to 330”.
- 2.** Schedules 1, 2, 3, 4 and 7 are replaced respectively by Schedules 1, 2, 3, 4 and 7 that are attached to this Regulation.
- 3.** Schedule 1.1 is replaced by Schedule 1.1 that is attached to this Regulation.
- 4.** This Regulation comes into force on the day of its publication in the *Gazette officielle du Québec*, except section 3, which comes into force on the fifteenth day following the date of its publication. This Regulation is applicable in the 2025 assessment year. However, sections 1 and 3 also apply in subsequent assessment years.

SCHEDULE 1
(ss. 4, 5, 20, 37, 45 and 53)

CLASSIFICATION UNITS, RATES OF ASSESSMENT AND EXPERIENCE RATIOS FOR
THE YEAR 2025

Special classification rules

1. The Commission does not take into account the condition stated in subparagraph 3 of the first paragraph of section 9 for the purpose of classifying an employer in more than one of the units 80030 to 80250.

2. An employer who meets the conditions set out in Title IV of Book II allowing it to be classified in unit 90020 and unit 80020 is classified in the latter unit.

3. An employer who does not meet the conditions set out in sections 11 and 12 is classified in unit 90020 if at least one of the employer's workers carries out a task covered by that unit during the assessment year, if the employer is classified in at least one unit that expressly provides for classification in that exceptional unit and if the employer meets the conditions set out in one of the following paragraphs:

(1) the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 45% of the insurable wages of the employer's workers for that year;

(2) the employer employed no worker during the year prior to the year preceding the assessment year and is classified only in units giving entitlement to unit 80020 and in units giving entitlement to unit 90020 for the assessment year;

(3) the employer was classified in one of the exceptional units 80020 or 90020 for the year preceding the assessment year and the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 40% of the insurable wages of the employer's workers for that year.

The insurable wages of an auxiliary worker must be excluded when calculating percentages under this section. In addition, the amount of protection enjoyed pursuant to section

18 of the Act by an employer or an executive officer of the employer who, in addition to sitting on the board of directors, performs work for the employer is considered to be insurable wages declared for the unit that corresponds to the activities in which the person is involved.

4. The Commission does not take into account the classification of an employer in unit 65150 or the wages declared in respect of that unit for the purpose of determining an employer's entitlement to an exceptional unit pursuant to sections 11 and 12 and sections 2 and 3 of these Special classification rules.

5. An employer classified in a unit that covers the manufacture of goods cannot be classified in a unit that covers the trade in those goods or in goods that the employer does not manufacture unless the employer operates at least one store located elsewhere than on the production site of the goods the employer manufactures.

6. An employer who hires out the services of the workers it employs is classified, for that activity, in the units that cover the activities of the workers concerned where the hiring out is not expressly covered by a classification unit.

Special rules for declaring wages

1. The second paragraph of section 24 does not apply to an employer for the purpose of declaring the insurable wages paid during the preceding calendar year to a worker who, without being an auxiliary worker, participated in several activities covered by more than one of units 80030 to 80250.

2. The Commission does not take into account the insurable wages declared with respect to unit 65150 for the purpose of apportioning the wages of an auxiliary worker pursuant to paragraph 3 of section 26.

3. An employer classified in both a unit that covers the manufacture of goods and in a unit that covers the trade in such goods, or in goods that the employer does not manufacture, must declare the wages of a worker who works in that trade with respect to the unit that covers the manufacture of the goods, except if the worker works in the trade in a store that the employer operates elsewhere than on the production site of the goods that the employer manufactures. The employer must declare the wages of the worker who works in that trade in that store with respect to the unit that covers the trade in the goods.

Sectors

1. In accordance with section 297 of the Act, the classification units are grouped in sectors.

2. The primary sector comprises units 10110 to 14030.

3. The manufacture sector comprises units 15010 to 36350, including exceptional unit 34410.
4. The transportation and storage sector comprises units 55010 to 55090.
5. The service sector comprises units 54010 to 54440, 57010 to 77040 and exceptional units 90010 and 90020.
6. The construction sector comprises units 80020 to 80250.

Classification units, rates of assessment and experience ratios for the year 2025

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2021	2022	2023	2020	2021
10110	Breeding of cattle; operating a dairy cattle herd; breeding of horses; horse boarding or dressage service; operating a riding centre, a horse school or a racing stable; operating a farm animal auction site; breeding of domestic animals	2.59	2.37	0.2142	0.2158	0.1709	0.8607	0.8607
	This unit refers to:							
	. the breeding of cattle;							
	. the operation of a dairy cattle herd;							
	. the breeding of horses;							
	. horse boarding or dressage service;							
	. the operation of a riding centre, a horse school or a racing stable;							
	. the operation of a farm animal auction site;							
	. the breeding of domestic animals such as dogs, cats, budgies or parrots.							
	This unit also refers to:							
	. the breeding of buffaloes;							
	. the breeding of cervidae such as deer or wapitis;							
	. the breeding of ostriches, emus or rheas;							
	. the production of ostrich, emu or rhea eggs;							
	. the breeding of wild boars;							
	. the breeding of lamas or alpacas;							
	. the breeding of yacks;							
	. the breeding of animals referred to in this unit for reproduction or insemination;							
	. the production of pregnant mare's urine;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	horse-drawn carriage, horseback riding, sleigh or dog-sled transportation or ride service;								
.	hoof trimming service;								
.	domestic animal training or boarding service;								
.	animal protection or animal pound service;								
.	services related to the breeding activities referred to in this unit such as milking cows or feeding animals.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the artificial insemination of animals.								
	An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity.								
	An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.								
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
10120	<p>the farm on activities referred to under these units with respect to this unit.</p> <p>Breeding of pigs; breeding of sheep; breeding of goats</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the breeding of pigs; . the breeding of sheep; . the breeding of goats. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the breeding of animals referred to under this unit for reproduction or insemination; . pig weighing service; . sheep sheering service; . the services related to breeding activities referred to in this unit such as feeding animals. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the artificial insemination of animals. <p>An employer who both operates a dairy cow herd or breeds animals referred to under 10110 and carries out an activity referred to under this unit cannot be classified in this unit for this activity unless at least one of his workers only performs tasks related to the activities referred to</p>	3.55	3.30	0.2694	0.2641	1.0312	1.0312

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	under these units. In the opposite case, he is classified in unit 10110 for all of these activities.								
	An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity.								
	An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.								
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.								
10130	Breeding of poultry; production of poultry or game bird eggs; operating a hatchery; poultry capture and caging service; candling and classification of eggs; breeding of rabbits; fish-farming; beekeeping	2.26	2.06	0.2429	0.1956	0.1990	0.7103	0.7103	0.7103
	This unit refers to:								
	. the breeding of poultry;								
	. the production of poultry or game bird eggs;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	the operation of a hatchery;						
.	poultry capture and caging service;						
.	the candling and classification of eggs;						
.	the breeding of rabbits;						
.	fish-farming;						
.	beekeeping.						
	This unit also refers to:						
.	the breeding of small furbearing animals such as mink, muskrats, chinchillas or foxes;						
.	the breeding of small laboratory animals such as mice or rats;						
.	the breeding of small game birds such as pheasants, quails or guinea-fowl;						
.	the breeding of earthworms and the production of earthworm manure;						
.	the breeding of snails;						
.	the breeding of insects such as crickets;						
.	the breeding of frogs;						
.	the services related to the breeding activities referred to in this unit such as feeding animals.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the artificial insemination of animals;						
.	honey processing.						
	An employer classified in this unit cannot also be classified in units						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2021	2022	2023	2020	2021
10140	<p>15030, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.</p> <p>An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.</p> <p>Growing of cereal crops; growing of seeds or legumes; growing of forage crop plants; growing of fruit, vegetables or fine herbs in fields; growing of mushrooms; growing of sod; growing of tobacco; harvesting of peat</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the growing of cereal crops such as corn, oats, barley or wheat; . the growing of seeds or legumes such as canola, sunflower, soya, beans or dried peas; . the growing of forage crop plants such as alfalfa, millet or clover; . the growing of fruit in fields such as strawberries, blueberries, cranberries or raspberries; . the growing of vegetables in fields such as potatoes, cabbage, carrots, cucumbers, onions or lettuce; . the growing of fine herbs in fields; 	1.83	1.64	0.1694	0.1607	0.1245	0.5686	0.5686

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	the growing of mushrooms;						
.	the growing of sod;						
.	the growing of tobacco;						
.	the harvesting of peat.						
	This unit also refers to:						
.	the growing in a greenhouse of fruit, vegetable or fine herb plants intended for transplantation by the employer in his fields;						
.	the activities related to the fermentation of compost in a field;						
.	the picking on wild land of plants such as fiddleheads, mushrooms, yew branches or algae;						
.	the collecting of softshell clams;						
.	services related to growing such as:						
.	ploughing;						
.	the planting of seeds;						
.	the spreading of manure;						
.	the spreading of pesticides;						
.	combine harvesting;						
.	the harvesting of crops.						
	This unit does not refer to:						
.	compost material removal service.						
	An employer classified in this unit cannot also be classified in units 15030 to 15080, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2021	2022	2020	2021	2022
10150	<p>An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.</p> <p>Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operating an orchard; maple growing</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the growing of fruit, vegetables or fine herbs in a greenhouse; . the growing of ornamental plants such as foliage plants or flowers; . the growing of trees or shrubs; . the operation of an apple, pear, plum or cherry orchard; . maple growing. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the growing of reforestation plants; . the growing of grapes. <p>This unit also refers to the following activity when done by the workers of an employer as part of maple growing:</p>	2.29	2.08	0.2145	0.2046	0.1351	0.8683	0.8683

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	the transformation of maple sap into products such as: butter; syrup; sugar; toffee.								
	An employer classified in this unit cannot also be classified in units 15040 to 15080, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.								
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.								
11110	Deep-sea fishing; mid-shore fishing; coastal fishing; freshwater fishing	3.21	2.97	0.1176	0.1308	0.1250	1.0104	1.0104	1.0104
	This unit refers to :								
.	deep-sea fishing;								
.	mid-shore fishing;								
.	coastal fishing;								
.	freshwater fishing.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	This unit also refers to :								
	. fishing while diving;								
	. seal hunting;								
	. the harvesting of marine algae by boat;								
	. the breeding of fish, mussels, scallops or clams in a lagoon or at sea;								
	. the processing of fish or seafood on a boat.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	. the installation and inspection of nets and anchor cables performed while underwater diving.								
13110	Operating a ferrous metal mine	1.69	1.49	0.1231	0.1475	0.1268	0.4317	0.4317	0.4317
	This unit refers to :								
	. the operation of a ferrous metal mine.								
	This unit also refers to :								
	. the pelletization of iron ore;								
	. the concentration of ores referred to under this unit.								
	This unit does not refer to :								
	. the refining or primary production of metals.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
13120	Operating a non-ferrous metal mine; operating a salt or diamond mine	2.34	2.13	0.1130	0.1208	0.0761	0.7152	0.7152	0.7152
	This unit refers to :								
	· the operation of non-ferrous metal mines for such substances as gold, silver, copper, nickel, niobium, zinc or platinum;								
	· the operation of the following mineral mines :								
	· salt;								
	· diamonds.								
	This unit also refers to :								
	· the concentration of the ores referred to under this unit.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	· the production of gold or silver bullion.								
	This unit does not refer to :								
	· the melting and refining of non-ferrous metals.								
13140	Operating a crushed or freestone quarry; operating a sandpit or a gravel pit; operating an industrial or structural mineral mine	2.62	2.40	0.2029	0.1945	0.1897	0.6576	0.6576	0.6576
	This unit refers to :								
	· the operation of a crushed or freestone quarry for such								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	materials as limestone, shale, granite or slate; the operation of a sandpit or a gravel pit; the operation of an industrial or structural mineral mine for such substances as talc, quartz, pearlite, vermiculite or mica.								
	This unit also refers to :								
	· clay quarries;								
	· the crushing and grinding of stone;								
	· the crushing of carbon;								
	· the manufacture of agricultural limestone.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	· drilling and blasting work.								
	This unit does not refer to :								
	· the manufacture of freestone products.								
13150	Core drilling for ore prospecting	4.33	4.06	0.2017	0.2226	0.1983	1.1534	1.1534	1.1534
	This unit refers to core drilling for ore prospecting when carried out by an employer other than the operator of the mine.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
13160	Sinking mine shafts; drilling declines, drilling mining roads or raising; drifting ore This unit refers to : <ul style="list-style-type: none"> . the sinking of mine shafts. This unit refers to the following activities when carried out by an employer other than the operator of the mine : <ul style="list-style-type: none"> . drilling declines, drilling mining roads or raising; . drifting ore. This unit also refers to : <ul style="list-style-type: none"> . drilling oil or natural gas wells. 	1.90	1.70	0.1210	0.1241	0.0686	0.5766	0.5766	0.5766
14010	Forestry operations This unit refers to : <ul style="list-style-type: none"> . harvesting wood material, including in particular, felling, hauling and yarding, by manual or mechanized processes; . processing in the forest including stripping, topping and cutting; making wood chips in the forest; . loading of wood in the forest; . thinning with collection of trees for commercial purposes. 	3.70	3.45	0.2589	0.1925	0.2005	1.0019	1.0019	1.0019

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	This unit also refers to :								
	· trading in firewood when the employer also harvests, cuts or splits this wood.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	· the forestry road work;								
	· the construction of a logging camp.								
	This unit does not refer to :								
	· timber scaling;								
	· the marking of trees in forest;								
	· forest inventory.								
	An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.								
14020	Forestry development	4.00	3.74	0.3725	0.4157	0.3665	1.4471	1.4471	1.4471
	This unit refers to :								
	· preparatory work in forest areas such as scarification, burning, stripping, cutting, wind-rowing, chipping, furlrowing, harrowing, crushing and application of phytocides;								
	· planting and seeding of trees in the forest;								
	· mechanical or chemical clearing of a plantation in the forest;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2021	2022	2023	2020	2021
	. thinning without collection of trees for commercial purposes; . development of a blueberry field; . control of vegetation in rights-of-way of energy transmission networks; . protection against forest fires by firefighters.							
	This unit also refers to :							
	. line cutting.							
	This unit does not refer to :							
	. development of a blueberry field by the person who operates it; . harvesting wood material in the development of a blueberry field; . the marking of trees in forest; . forest inventory.							
	An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.							
14030	Arboriculture work	9.65	9.23	0.7132	0.5997	0.5789	2.6775	2.6775
	This unit refers to :							
	. control of vegetation in the rights-of-way of energy distribution networks or telecommunications networks; . trimming outside the forest or cutting of trees; . felling of pre-determined trees outside the forest; . stumping;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
	. chipping outside the forest; . tree and shrub surgery; . bracing work.						
	This unit also refers to :						
	. cutting of shrubs.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						
	. fighting of diseases and insects affecting trees and shrubs;						
	. fertilization and treatment of trees and shrubs;						
	. planting and transplanting of trees and shrubs.						
	An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.						
15010	Slaughtering of animals; meat cutting service; butchering of meat	3.74	3.49	0.4965	0.4876	0.3957	1.3669
	This unit refers to:						
	. the slaughtering of animals;						
	. meat cutting service;						
	. the butchering of meat.						
	This unit also refers to:						
	. the tanning or packing of pelts or furs;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	meat wholesaling in a building where meat cutting or butchering also takes place.								
.	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the processing of animal by-products other than for human consumption such as:								
.	fat;								
.	bones;								
.	feathers;								
.	blood;								
.	entrails.								
.	Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.								
.	This unit does not refer to:								
.	the breeding of animals;								
.	the dyeing of leather or fur.								
.	An employer who does in the same building both animal slaughtering and butchering and an activity referred to under 15020 is classified in this unit for these activities.								
15020	Manufacturing luncheon meats; meat, fish or seafood processing; manufacturing ready-made dishes	2.97	2.74	0.3420	0.3100	0.2239	1.1078	1.1078	1.1078

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2021	2022	2023	2020	2021
	This unit refers to:							
	the manufacture of luncheon meat such as:							
	cooked turkey;							
	cooked ham;							
	pepperoni;							
	salami;							
	smoked meat;							
	meat, fish or seafood processing by such operations as:							
	seasoning;							
	smoking;							
	canning;							
	packing;							
	the manufacture of fresh, frozen or canned ready-made dishes such as:							
	appetizers;							
	lasagna;							
	fish or seafood mousses;							
	meat or fish pies;							
	pizzas;							
	vegetarian dishes;							
	salad plates;							
	sandwiches.							
	This unit also refers to:							
	the manufacture of sushi;							
	the manufacture of sausages;							
	the preparation of natural casings for delicatessen purposes;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	<ul style="list-style-type: none"> . the manufacture of country-style pâtés, cretons, terrines or other similar products; . the processing of animal fats for human consumption; . fish wholesaling in a building where cutting is also done. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the manufacture of soups; . the manufacture of sauces for pasta or pizzas; . the manufacture of bread or pizza dough. <p>Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the operation of a butcher shop; . the operation of a fish market; . the activities referred to under units 68010 and 68020. <p>An employer who engages in both fishing and fish or seafood processing is classified, for this processing, in this unit, if at least one of his workers only performs tasks related to this processing elsewhere than on a boat. This employer shall state the wages of an employee who performs tasks related to this processing on a boat with respect to unit 11110.</p>								
15030	Manufacturing food for animals; mixing or processing of grains	1.96	1.76	0.1705	0.1562	0.1709	0.6404	0.6404	0.6404

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
	This unit refers to:						
.	the manufacture of food for animals;						
.	the mixing or processing of grains by operations such as:						
.	sieving;						
.	milling;						
.	cleaning;						
.	drying.						
	This unit also refers to:						
.	the processing of animal by-products other than for human consumption such as :						
.	fat;						
.	bones;						
.	feathers;						
.	blood;						
.	entrails;						
.	disposal.						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the manufacture of nursing feed for young animals.						
	This unit does not refer to:						
.	the growing of grains;						
.	the manufacture of vitamins and minerals for animals.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2021	2022	2020	2021	2022
15040	Manufacturing beverages, whether alcoholic or non-alcoholic; manufacturing fruit or vegetable juice	1.71	1.52	0.2101	0.2100	0.1653	0.6195	0.6195
	This unit refers to:							
	. the manufacture of beverages, whether alcoholic or non-alcoholic;							
	. the manufacture of fruit or vegetable juice.							
	This unit also refers to:							
	. the manufacture of natural ice;							
	. the manufacture of frozen sticks or lollypops made from beverages or fruit juice;							
	. the treatment and bottling of water;							
	. liquid food product packaging service;							
	. the manufacture of fruit or vegetable juice concentrates;							
	. the manufacture of beverage concentrates, whether alcoholic or non-alcoholic;							
	. the manufacture of beer yeasts;							
	. the manufacture of vinegar.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	<ul style="list-style-type: none"> . the manufacture of syrup for beverages; . the manufacture of beverages, frozen sticks or lollypops made from fruit juice and dairy products; . the manufacture of flavour crystals; . the trade in or rental of water coolers. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . growing; . bee-keeping. 								
15050	<ul style="list-style-type: none"> . Preparation of fruit or vegetables; manufacturing munchies <p>This unit refers to:</p> <ul style="list-style-type: none"> . the preparation of fruit or vegetables by operations such as: <ul style="list-style-type: none"> . freezing; . cutting; . dehydration; . maceration; . mixing; . canning; . the manufacture of munchies such as: <ul style="list-style-type: none"> . cheese-flavoured sticks; . pretzels; . chips; . corn chips; . rice cakes; . popcorn. 	2.95	2.72	0.2819	0.2789	0.1910	1.0122	1.0122	1.0122

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	This unit also refers to:						
.	the manufacture of fruit- or vegetable-based products such as:						
.	compotes;						
.	jams;						
.	coulis;						
.	fruit salad;						
.	the manufacture of fruit- or vegetable-based condiments such as:						
.	chutneys;						
.	ketchup;						
.	relish;						
.	salsa;						
.	prune or cherry sauces;						
.	the manufacture of soya-based products such as:						
.	frozen desserts;						
.	beverages;						
.	miso;						
.	sauce;						
.	tofu;						
.	fruit or vegetable classification or packaging service;						
.	the service related to the packaging of food products other than liquids.						
.	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the manufacture of fruit- or vegetable-based aromas or colorants.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	This unit does not refer to:								
	. the growing of fruit or vegetables;								
	. the manufacture of ready-made dishes;								
	. the roasting of soya beans;								
	. the manufacture of soya flour;								
	. the manufacture of soya margarine;								
	. the manufacture of soya oil.								
15060	Manufacturing pastry products; manufacturing bakery products; manufacturing flour; manufacturing confectionery products	2.12	1.91	0.2034	0.1915	0.1672	0.7241	0.7241	0.7241
	This unit refers to:								
	. the manufacture of pastry products such as:								
	. donuts;								
	. cookies;								
	. brioches;								
	. croissants;								
	. cakes;								
	. pies;								
	. the manufacture of bakery products such as:								
	. bagels;								
	. bread rusk;								
	. bread crumbs;								
	. bread;								
	. the manufacture of flour for human consumption;								
	. the manufacture of confectionery products such as:								
	. cocoa butter;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	candies;						
.	chocolate;						
.	chewing gum;						
.	honey products.						
.	This unit also refers to:						
.	the manufacture of maple products such as:						
.	butter;						
.	syrup;						
.	sugar;						
.	toffee;						
.	the processing of honey;						
.	the manufacture of sugar;						
.	the manufactures of syrups for beverages such as:						
.	pop;						
.	slushes;						
.	the manufacture of flavour crystals;						
.	the manufacture of pasta;						
.	the manufacture of ready-to-eat cereals;						
.	the manufacture of dough for pastry or bakery products;						
.	the preparation of flour-based mixes for products such as:						
.	cookies;						
.	pancakes;						
.	cakes;						
.	muffins;						
.	the manufacture of granola bars or dietetic food in bars or in powder.						

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	referred to under this unit:								
	the retail trade in ready-cooked meals.								
	Retail trade refers to mainly selling goods to consumers for personal or home use.								
	This unit does not refer to:								
	bee-keeping;								
	maple growing;								
	the manufacture of beverages, whether alcoholic or non-alcoholic;								
	the manufacture of ready-cooked meals.								
	An employer classified in this unit cannot also be classified in units 68010 and 68020 except when at least one of his workers only performs tasks related to the activities referred to under these units.								
15070	Processing of coffee; processing of tea, spices, seasonings or fine herbs; manufacturing herbal teas; roasting of nuts, almonds or legumes	2.25	2.05	0.1948	0.2029	0.1746	0.7354	0.7354	0.7354
	This unit refers to:								
	the processing of coffee by operations such as								
	the extraction of caffeine;								
	mixing;								
	grinding;								
	roasting;								
	the processing of tea, spices, seasonings or fine herbs by								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
	operations such as:						
	· grinding;						
	· mixing;						
	· drying;						
	· the manufacture of herbal teas, whether or not for therapeutic purposes;						
	· the roasting of nuts, almonds or legumes.						
	This unit also refers to:						
	· the manufacture of malt;						
	· the manufacture of peanut butter;						
	· the manufacture of margarine;						
	· the manufacture of vegetable oil and fat;						
	· the manufacture of yeast;						
	· the manufacture of condiments such as:						
	· mayonnaise;						
	· mustard;						
	· marinade sauce;						
	· horseradish sauce;						
	· salad dressings;						
	· the manufacture of sauces for pasta or pizza;						
	· the manufacture of bases for soups or sauces;						
	· the manufacture of sauces such as:						
	· barbecue sauces;						
	· fondue sauces;						
	· sauces for raw vegetables;						
	· the manufacture of soups;						
	· the manufacture of broths or consommés;						
	· the preparation of mixtures for seasoned food products or						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	intended to season food products such as:								
	. pasta;								
	. rice;								
	. potatoes.								
	This unit does not refer to:								
	. growing.								
	An employer who in the same building both engages in the manufacture of vinegar or the dehydration of fruits or vegetables and carries out an activity referred to in this unit is classified in this unit for these activities.								
15080	Processing of milk; manufacturing dairy products	1.29	1.11	0.1658	0.1506	0.1415	0.4508	0.4508	0.4508
	This unit refers to:								
	. the processing of milk;								
	. the manufacture of dairy products such as:								
	. frozen stick or lollypops;								
	. butter;								
	. milk beverages;								
	. cream;								
	. ice cream;								
	. cheese;								
	. yogurt.								
	This unit also refers to:								
	. the manufacture of beverages, frozen sticks or lollypops made								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	from fruit juice and dairy products; the manufacture of sorbets.								
.	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the manufacture of margarine.								
.	This unit does not refer to:								
.	the breeding of animals;								
.	the activities referred to under units 68010 and 68020.								
16010	Manufacturing rubber tires; vulcanizing rubber tires	2.21	2.00	0.3424	0.2381	0.2793	0.8343	0.8343	0.8343
.	This unit refers to:								
.	the manufacture of rubber tires;								
.	the vulcanization of rubber tires.								
.	This unit does not refer to:								
.	the installation of tires.								
16020	Manufacturing rubber products	2.27	2.06	0.1810	0.2335	0.1648	0.7364	0.7364	0.7364
.	This unit refers to:								
.	the manufacture of rubber products.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	<p>This unit also refers to:</p> <ul style="list-style-type: none"> . the composition of rubber; . the application in the workshop of a rubber coating to products such as rolls, tanks or other industrial or commercial parts. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the manufacture of stitched rubber clothing; . the stripping of tires or other recyclable materials; . the sorting of recyclable materials or objects; . the installation of manufactured products. 								
16040	<p>Manufacturing plastic products</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture of plastic products. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the manufacture of reinforced plastic products when the employer does not reinforce the plastic; . the manufacture of plastic bags when the employer manufactures plastic film; . the manufacture of synthetic marble products; . the manufacture of expanded resin products; . the composition of plastic. 	2.16	1.95	0.2395	0.2129	0.1811	0.7224	0.7224	0.7224

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	This unit does not refer to:								
	the manufacture of stitched plastic clothing;								
	the sorting of recyclable materials or objects;								
	the manufacture of woven or stitched plastic bags;								
	the installation of manufactured products.								
16050	Manufacturing reinforced plastic products	2.96	2.73	0.3573	0.3314	0.2924	1.0193	1.0193	1.0193
	This unit refers to:								
	the manufacture of plastic products combined with the reinforcing of plastic using materials such as glass, carbon, asbestos, jute, cotton or Kevlar in the form of fiber, filament or mesh.								
	This unit also refers to:								
	the manufacture outside shipyards of boats with reinforced plastic hulls such as kayaks, yachts, sailboats or canoes;								
	the repair, excluding mechanical repairs, of products referred to under this unit.								
	This unit does not refer to:								
	the installation of manufactured products.								
16070	Manufacturing body hygiene and care products; manufacturing drugs	1.21	1.03	0.1105	0.1115	0.0980	0.3747	0.3747	0.3747
	This unit refers to:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	the manufacture of body hygiene and care products, for human or animal use, such as soaps, cosmetics, perfumes, lotions, toothpaste or hair products;						
.	the manufacture of prescription or over-the-counter drugs, for human or animal use, such as analgesics, anesthetics, antibiotics, anti-inflammatories, antiseptics or hormones.						
.	This unit also refers to:						
.	the manufacture of vaccines;						
.	the manufacture of medical diagnostic products;						
.	the manufacture of natural health products such as vitamins or dietary minerals;						
.	the manufacture of homeopathic remedies;						
.	the manufacture of essential oils;						
.	the conditioning or bottling of the products referred to under this unit;						
.	the manufacture of food additives such as flavours, colorants or preservatives;						
.	the manufacture of tobacco products.						
.	This unit does not refer to:						
.	the manufacture of body hygiene and care products made of textiles;						
.	the manufacture of functional foods such as soybean beverages or margarine enriched with phyosterols;						
.	the picking of raw materials used in the manufacture of the products referred to under this unit;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
16080	<p>the breeding of animal species or the growing of plant species used in the manufacture of the products referred to in this unit.</p> <p>Manufacturing cleaning or maintenance products; manufacturing adhesives; manufacturing ink; manufacturing coating products; manufacturing fertilizers</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the manufacture of household or industrial cleaning or maintenance products, such as cleaning products, strippers, disinfectants, detergents or fabric softeners the manufacture of adhesives; the manufacture of ink; the manufacture of coating products such as paints, varnishes, stains or lacquers; the manufacture of fertilizers. <p>This unit also refers to:</p> <ul style="list-style-type: none"> the manufacture of paints for artists; the manufacture of coating product components such as thinners, driers or bonds; the manufacture of caulking products such as sealants, surface coatings or fillers; the manufacture of products for automobile vehicles or for industrial machinery, such as lubricating greases, lubricating oils, windshield wiper fluid, anti-freeze or cutting fluid; the manufacture of peat- or compost-based products; 	1.46	1.28	0.1256	0.1233	0.4580	0.4580

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	<ul style="list-style-type: none"> . the manufacture of pest control products such as pesticides, insecticides, fungicides or rat poison; . the manufacture of candles; . the recycling of ink cartridges; . the conditioning and bottling of the products referred to under this unit. 								
	This unit does not refer to:								
	<ul style="list-style-type: none"> . the picking of raw materials used in the manufacture of the products referred to under this unit; . compostable material removal service. 								
	An employer who both manufactures and processes lubricating greases and oils is classified in this unit for these activities.								
16090	Synthetic resin manufacturing; crude oil refining; petrochemical products manufacturing; chemical products manufacturing; ammunition manufacturing; explosives manufacturing	1.11	0.94	0.1070	0.1095	0.0740	0.3638	0.3638	0.3638
	This unit refers to:								
	<ul style="list-style-type: none"> . the manufacturing of synthetic resins such as melamine, polypropylene, urea-formaldehyde or polyethylene resins from gaseous or liquid raw materials that do not come from recovered material; . crude oil refining; . the manufacturing of petrochemical products such as ethylene, propylene, benzene, toluene or xylene; . the manufacturing of chemical products such as sodium chlorate, 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	hydrogene peroxide, ferric chloride, naphthalene oil, styrene, catalysis, iodine or plasticising salts using such processes as cracking, electrolysis or distillation;								
.	the manufacturing of ammunition;								
.	the manufacturing of explosives.								
.	This unit also refers to:								
.	the manufacturing of synthetic pigments;								
.	the manufacturing of alkalis such as potassium, ammonia or caustic soda;								
.	the manufacturing of halogens such as fluorine, chlorine, bromine or iodine;								
.	the manufacturing of acids such as sulfuric, hydrochloric or nitric acid;								
.	the manufacturing of styrofoam;								
.	the manufacturing of gas such as carbon dioxide, hydrogen, oxygen, nitrogen or argon;								
.	the bottling of gas such as carbon dioxide, hydrogen, oxygen, nitrogen or argon;								
.	the composition of foamed polyurethane;								
.	the manufacturing of devices for the use of explosives such as fuses or detonators;								
.	the manufacturing of pyrotechnics such as signal flares or fireworks;								
.	the manufacturing of propellant powder for air bags;								
.	the presentation of fireworks.								

This unit does not refer to:

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2021	2022	2023	2020	2021
	. the manufacturing, on site, of explosives or devices for the use of explosives where carried out during work included in unit 80040.							
17010	Manufacturing threads; manufacturing woven, knitted or needle punched fabrics; finishing of threads, fabrics or clothing	2.00	1.80	0.2016	0.1775	0.1562	0.5757	0.5757
	This unit refers to:							
	. manufacture of threads made of fibres;							
	. manufacture of woven, knitted or needle punched fabrics;							
	. the finishing of threads made of fibres, such as dyeing or sizing;							
	. the finishing of fabrics such as dyeing, calendaring, decatizing or flocking;							
	. the finishing of clothing such as dyeing or fading.							
	This unit also refers to:							
	. manufacture of carpet made of textile materials;							
	. the twisting, re-twisting or winding of thread made of fibres;							
	. the texturizing of thread made of fibres such as twisting, crushing or compression;							
	. the manufacture of rope or strings;							
	. the manufacture of woven or needle punched felt;							
	. the manufacture of wigs or hairpieces;							
	. the manufacture of tapes, elastic bands, lace, rope, laces or belt-webbing by weaving, binding or knitting;							
	. the manufacture of knitted pieces of clothing such as sleeves, collars or cuffs, which do not require sewing activities;							

Unit Number	Unit Title	General Rate			Special Rate			First-level experience ratio			Second-level experience ratio		
.	the manufacture of fire hoses;												
.	the manufacture of nets from textile materials by binding, knitting or tying;												
.	the embroidery of fabrics;												
.	the coating of fabrics with materials such as polyurethane, ethylene-acetate, plastic, glue, urethane or vinyl;												
.	the dyeing of leather or fur;												
.	the manufacture of dental floss from string made of textile materials.												
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:												
.	the cutting and binding of carpet material in carpets or mats;												
.	the manufacture of decoration or furniture accessories using textile materials of the cut and sewn type;												
.	the manufacture by extrusion of synthetic fibres or threads;												
.	printing on fabrics or clothing.												
	This unit does not refer to:												
.	the manufacture of mineral fibres;												
.	the operation of a laundromat;												
.	clothing inspection service including thread cutting activities, the sewing on of labels or buttons.												
	An employer who engages in both the manufacture of embroidered decorative articles or badges and the embroidery of fabrics is classified in this unit for these activities.												

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
17030	Clothing manufacturing; shoe manufacturing; operation of a shoe repair shop; manufacturing of leather or imitation leather items	1.69	1.50	0.1199	0.1055	0.6637	0.6637
	This unit refers to:						
	. the manufacturing of cut and sewn or knitted clothing;						
	. the manufacturing of cut and sewn shoes such as boots, shoes, slippers or moccasins;						
	. the operation of a shoe repair shop including the repair and dyeing of leather or imitation leather items;						
	. the manufacturing of leather or imitation leather items.						
	This unit also refers to:						
	. the manufacturing of samples of clothing;						
	. the manufacturing of knitted clothing such as sleeves, collars or cuffs if it requires sewing;						
	. the manufacturing of knitted items such as bags or cases;						
	. restyling of fur clothing or items;						
	. the cutting of material for manufacturing clothing;						
	. alteration or repair of clothing;						
	. inspection of clothing including thread cutting, label sewing or button sewing;						
	. the manufacturing of cut and sewn luggage or leathercraft made of textile, leather or imitation leather such as suitcases, backpacks, handbags, wallets or cases;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2021	2022	2023	2020	2021
.	the manufacturing of cut and sewn ice skates or roller skates;							
.	the manufacturing of leather, imitation leather or textile body protective equipment such as							
.	life jackets;							
.	bulletproof vests;							
.	elbow pads, shoulder pads, leg pads, knee pads;							
.	throat protectors;							
.	hockey pants;							
.	the manufacturing or repair of prostheses or orthoses.							
	The unit also includes the following activities where they are carried out by the workers of an employer in the carrying out by that employer of activities included in this unit:							
.	embroidery on manufactured products;							
.	the finishing of manufactured products;							
.	the manufacturing of parts related to shoes such as soles, grommets or linings;							
.	the manufacturing of cut and sewn canevas or textile bags.							
	The unit also includes the following activity where it is carried out by the workers of an employer in manufacturing cut and sewn shoes:							
.	the manufacturing of moulded rubber or plastic products.							
	The unit also includes the following activities where they are carried out by the workers of an employer in operating a shoe repair shop:							
.	skate, knife or tool sharpening;							
.	the repair of cut and sewn items.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the manufacturing of crutches. . An employer that, in the same building, repairs clothing and manufactures textile decorative accessories and furniture included in unit 17040 is in this unit for those activities. 								
17040	<p>Manufacturing or repairing articles made of canvas; manufacturing decoration and furniture accessories made of textile materials</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture or repair of canvas articles of the cut and sewn type such as: <ul style="list-style-type: none"> . sails for boats; . canvas covers for shelters, canopies or parasols; . cover shells for manure pits; . canvass sheets; . inflatable toys; . the manufacture of decoration and furniture accessories made of textile materials of the cut and sewn type such as: <ul style="list-style-type: none"> . cushions; . pillows; . drapery material; . bedding; . curtains; . towels. <p>This unit also refers to:</p>	2.36	2.15	0.1474	0.2425	0.2042	0.8310	0.8310	0.8310

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	the manufacture of filters made of textile materials of the cut and sewn type;						
.	the manufacture of toys made of fabric such as dolls, teddy bears or balls;						
.	the manufacture of fabric diapers or cloths;						
.	the manufacture of bags made of canvas or textile materials of the cut and sewn type;						
.	the manufacture of zippers on a support made of textile materials;						
.	the cutting and binding of carpet material in carpets or mats.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	embroidery on manufactured products;						
.	the finishing of manufactured products.						
	This unit does not refer to:						
.	the manufacture of framing for filters;						
.	the manufacture of metal structures of the products referred to in this unit;						
.	the installation of manufactured products when it is referred to under units 54080 or 80150.						
18010	Manufacturing doors and windows, in wood or plastic	2.80	2.58	0.3632	0.3637	0.2935	0.9947
	This unit refers to:						
							0.9947

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	the manufacture of doors and windows, in wood or plastic.						
.	This unit also refers to:						
.	the manufacture of doors and windows, in wood or plastic, covered with materials such as wood, metal or plastic;						
.	the manufacture of hybrid windows made of materials such as wood, metal or plastic;						
.	the manufacture of wood garage doors;						
.	the manufacture of metal doors when done in the same building as the doors and windows referred to under this unit;						
.	the manufacture and assembly of blinds.						
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the manufacture of the following products, elsewhere than on the worksite or on the job, when they are made of wood: sills, frames, mouldings or trims of doors and windows;						
.	the cutting of glass;						
.	the drying of wood.						
.	This unit also refers to the manufacture of sealed glass units form integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured.						
.	This unit does not refer to:						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	<ul style="list-style-type: none"> . the manufacture by moulding of forms such as profiled sections; . the installation of manufactured products. 								
18020	<ul style="list-style-type: none"> . Manufacturing solid wood panels; manufacturing wood floors; manufacturing wood mouldings; manufacturing wood furniture components; manufacturing wood stairway components; manufacturing wood cabinet doors <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture of solid wood panels; . the manufacture of wood floors; . the manufacture of wood mouldings; . the manufacture of wood furniture components; . the manufacture of wood stairway components; . the manufacture of wood cabinet doors. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the manufacture of the following products elsewhere than on the worksite or on the job when they are made of wood: sills, frames, mouldings or trims of doors and windows; . the manufacture of wood products by lathe work, jointing, finger jointing, bending or bowing except if the manufacture of this product is referred to under another unit. <p>This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities</p>	2.87	2.65	0.3435	0.3702	0.2658	1.0213	1.0213	1.0213

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	referred to under this unit.								
	This unit does not refer to:								
	the installation of the manufactured products.								
18030	Manufacturing in the plant or the workshop of wood frame buildings; manufacturing in the plant or the workshop of mobile homes or worksite trailers having a wood frame, manufacturing in the plant or the workshop of wood frame house panels	5.42	5.12	0.6965	0.5346	0.4380	1.9120	1.9120	1.9120
	This unit refers to:								
	the manufacture in the plant or the workshop of wood frame buildings such as houses, cottages, storage sheds or garages;								
	the manufacture in the plant or the workshop of mobile homes or worksite trailers having a wood frame;								
	the manufacture in the plant or the workshop of wood frame house panels.								
	This unit also refers to:								
	the manufacture in the plant or the workshop of wood frame garden pavilions.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	the drying of wood.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2021	2022	2020	2021	2022
	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> the installation of manufactured products. <p>An employer classified in this unit can also be classified in exceptional unit 90010.</p>							
18040	<p>Manufacturing wood coffins; manufacturing or restoring musical instruments having a wood structure; manufacturing furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the manufacture of wood coffins; the manufacture or restoration of musical instruments having a wood structure such as pianos, organs, guitars, drums or flutes; the manufacture of furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop where the organization of work is not standardized and where the production is done on a small scale by workers who are not specifically assigned to a work station. 	2.93	2.70	0.2400	0.2914	0.2193	0.9637	0.9637
	<p>This unit also refers to:</p> <ul style="list-style-type: none"> the manufacture of game tables having a wood structure such as billiard tables, Mississippi tables or card tables; the manufacture of products made of wood or having a wood 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	structure requiring assembly operations such as jewelry boxes, letter boxes, frames, toys, bird feeders, hockey sticks, snowboards, snowshoes, skis or trophies;								
	the operation of an upholstery workshop;								
	the operation of a furniture stripping or restoration workshop;								
	the application in the plant or workshop of products such as paint, stain or varnish, to wood or wood products;								
	the manufacture or repair, excluding mechanical repairs, of wood boats such as canoes or rowboats;								
	the manufacture of wood structure docks;								
	the manufacture of garden furniture made of wood or having a wood structure such as swings, benches or picnic tables.								
	This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.								
	This unit does not refer to:								
	framing service;								
	the installation of manufactured products.								
18050	Manufacturing furniture or cabinets having a metal structure; manufacturing metal coffins; manufacturing metal boats outside shipyards	2.24	2.03	0.2551	0.2402	0.2141	0.8502	0.8502	0.8502
	This unit refers to:								
	the manufacture of furniture or cabinets having a metal structure;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	the manufacture of metal coffins;						
.	the manufacture outside shipyards of metal boats such as canoes, pedalos, pleasure pontoons, sailboats or yachts.						
	This unit also refers to:						
.	the manufacture of metal counters;						
.	the manufacture of office partitions having a metal structure;						
.	the manufacture of game tables having a metal structure such as ping-pong tables or card tables;						
.	the manufacture of metal frames;						
.	the manufacture of docks having a metal structure;						
.	the manufacture of marina walkways or gangways made of metal for boats;						
.	the manufacture of metal stretchers;						
.	the manufacture of metal display units;						
.	the manufacture of metal storage units such as lockers, filing cabinets, shelves, tool boxes or safes;						
.	the manufacture of metal mail boxes or postal boxes;						
.	the manufacture of bicycles;						
.	the manufacture of wheelchairs;						
.	the manufacture of snowshoes having a metal base;						
.	the manufacture of recreation equipment having a metal structure for daycare nurseries or playgrounds such as swings, slides, playground psychomotor apparatuses;						
.	the manufacture of physical fitness equipment having a metal structure.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	This unit does not refer to:								
	the manufacture in a foundry of products referred to under this unit;								
	the manufacture of wrought iron furniture;								
	framing service;								
	the installation of manufactured products.								
18060	Manufacturing cabinets having a wood structure intended to be attached to a structure; manufacturing counters having a wood structure; manufacturing integrated furnishings having a wood structure	2.46	2.25	0.2777	0.2393	0.1989	0.8771	0.8771	0.8771
	This unit refers to:								
	the manufacture of cabinets having a wood structure intended to be attached to a structure such as kitchen cabinets, bathroom cabinets, storage cabinets;								
	the manufacture of counters having a wood structure;								
	the manufacture of integrated furnishings having a wood structure.								
	Integrated furnishings refer to a set of products generally installed permanently and arranged to complement or to create a décor such as cabinets, counters, storage cabinets or display racks, as well as the accompanying mouldings or other decorative elements made of wood.								
	An employer who engages in an activity referred to under this unit and in the manufacture of furniture made of wood or having a wood structure is classified in this unit for these activities.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	This unit does not refer to:								
	the installation of manufactured products.								
18070	Mass producing furniture or furniture frames made of wood or having a wood structure; manufacturing mattresses or box springs	2.03	1.82	0.2252	0.1965	0.1570	0.7178	0.7178	0.7178
	This unit refers to:								
	the mass production of furniture or furniture frames made of wood or having a wood structure;								
	the manufacture of mattresses or box springs.								
19010	Manufacturing, installation of commercial signs or exhibition stands	2.95	2.73	0.2908	0.2908	0.1931	0.9422	0.9422	0.9422
	This unit refers to:								
	the manufacture or installation of commercial signs;								
	the manufacture or installation of exhibition stands.								
	This unit also refers to:								
	the manufacture or installation of billboards;								
	the installation of signs on billboards;								
	the manufacture or permanent installation of traffic signs;								
	the manufacture or installation of stage sets;								
	the manufacture of floats;								
	the arrangement of the offices, including the assembly of office								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	furniture.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. lettering on automobile vehicles;								
	. the manufacture or installation of canopies;								
	. the manufacture or installation of electronic poster panels;								
	. the manufacture of display racks or displays;								
	. the manufacture of advertising accessories;								
	. printing on banners, signs and posters;								
	. the manufacture of indoor signs.								
	This unit does not refer to:								
	. the moving of institutional or commercial furniture including the assembly and disassembly of this furniture.								
26050	Printing; reprography; binding; manufacturing paper or paperboard office supplies	1.29	1.11	0.1213	0.1235	0.0836	0.4243	0.4243	0.4243
	This unit refers to:								
	. printing, whether artisanal or commercial, using all types of processes, such as offset, digital, serigraphy, flexographic printing, ink jet, lithography, print transfer, rotogravure or hot stamping and on any support, in particular paper, paperboard, plastic or balloons;								
	. reprography;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	binding, whether artisanal or commercial, and the other finishing operations such as gilding or embossing;						
.	the manufacture of paper or paperboard office supplies, such as writing, pads, note pads, forms, folders, order books, index cards, labels, envelopes, continuous feed forms, exercise booklets, rolls of paper for cash registers, mobile sheet separators, agendas or sheets for ring binders.						
	This unit also refers to:						
.	the manufacture of paperboard or vinyl-covered paperboard ring binders or photo album;						
.	the assembly of sample catalogues such as wallpaper, carpets, hair or paint shades;						
.	the restoration of books;						
.	the manufacture of folding boxes made out of non-corrugated paperboard;						
.	the transformation of paper into wrapping paper or wallpaper;						
.	the manufacture of embroidered articles such as badges and decorative articles;						
.	embroidery on clothing;						
.	the copying of CDs or DVDs;						
.	the lamination of documents;						
.	the manufacture of rubber stamps for offices;						
.	mail-out preparation services;						
.	inserting service;						
.	the bagging of publicity documents;						
.	the manufacture of plastic bags when the employer does not manufacture plastic film.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	· design when this employer does not publish the printed product;								
	· plate preparation service for printing.								
	This unit does not refer to:								
	· the manufacture of woven or stitched plastic bags;								
	· the printing done by the workers of an employer as part of the manufacture of a product referred to under another unit.								
34010	Sawmill; drying of wood; treatment of wood	4.11	3.85	0.4241	0.4330	0.3236	1.4617	1.4617	1.4617
	This unit refers to:								
	· the operation of a stationary or mobile sawmill;								
	· the drying of wood;								
	· the treatment of wood, whether or not under pressure, using chemical substances such as pentachlorophenol (PCP), creosote, chromium-copper-arsenic (CCA) or ammonia-copper-arsenic (ACA).								
	This unit also refers to:								
	· the manufacture of log construction homes, using round timber or square timber, elsewhere than on the work site or on the job;								
	· the manufacture of shingles, laths or plywood sheets;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	<ul style="list-style-type: none"> . the manufacture of veneer by slicing or rotary cutting; . the manufacture of wood chips outside the forest; . wood planing or wood piece cutting services; . the application in the plant or workshop of products such as paint or varnish, to wood or wood products when the employer treats the wood, whether or not under pressure. <p>An employer who trades in wood and who also dries wood is classified in this unit for the trade in this wood.</p> <p>An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.</p>								
34030	<p>Manufacturing or assembling pallets or containers made of wood used in the handling and transportation of merchandise; manufacturing wooden fences; manufacturing roof trusses, joists or rafters made of wood</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture or assembly of wood pallets or containers used in the handling and transportation of merchandise; . the manufacture of wooden fences; . the manufacture of roof trusses, joists or rafters made of wood. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the manufacture of components of pallets, containers or fences made of wood; . the repair and recycling of pallets or containers made of wood; . the manufacture of reels made of wood; 	4.24	3.97	0.4485	0.5404	0.3454	1.4807	1.4807	1.4807

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	<ul style="list-style-type: none"> . the manufacture of pools made of wood; . the manufacture in the plant or workshop of wood frame house panels when the employer manufactures roof trusses, joists or rafters made of wood. 								
	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the installation of manufactured products. 								
	<p>An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.</p>								
34200	<p>Manufacturing paper pulp; manufacturing paper and paperboard; manufacturing wood fibre boards</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture of paper pulp; . the manufacture of paper, paperboard, felt paper; . the manufacture of wood fibre insulation boards. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the manufacture of cores for paper rolls for its own purposes; . the production of electricity for its own purposes; . the manufacture of chemicals for its own purposes. <p>This unit also refers to the following activities when they are done by the workers of an employer as part of the carrying out by this employer</p>	1.35	1.17	0.0829	0.1030	0.0778	0.3143	0.3143	0.3143

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
	of activities referred to under this unit:						
	· unwinding and rewinding paper and paperboard.						
	An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.						
34210	Transforming paper and paperboard; treating paper and paperboard; manufacturing particle board; coating of boards	2.42	2.21	0.2285	0.2358	0.7873	0.7873
	This units refers to:						
	· the transformation of paper or paperboard into products such as toilet paper, paper towels, plates, facial tissues, diapers, napkins, cups, straws, tubes, cores, cigarette paper, medical paper, bags, sandpaper, laminated products, cellulose fibre insulation, wrapping products or lids;						
	· unwinding and rewinding of paper and paperboard products;						
	· cutting of paper or paperboard into sheets;						
	· making of corrugated paperboard;						
	· transformation of corrugated paperboard into products such as stands, protective corners, separators or boxes;						
	· transformation of laminate into all types of products;						
	· treatment of paper or paperboard by the application of products such as melamine resin, paraffin, wax or silicone or by superimposing sheets of material such as plastic, aluminium, paper or paperboard;						
	· transformation of felt paper into products such as asphalt saturated paper or asphalt shingles;						
	· transformation of wood fibre panels into products such as						

Unit Number	Unit Title	General Rate			Special Rate			First-level experience ratio		Second-level experience ratio	
		2021	2022	2023	2020	2021	2022	2020	2021	2022	
.	insulating boards or acoustic or decorative tiles;										
.	impregnating membranes with a coating;										
.	manufacturing of particle boards, such as wood particle boards, waferboard or oriented strand board;										
.	covering of boards with materials or products such as plastic, thermoplastic, melamine, laminate or paint;										
.	printing of panels.										
.	This unit also refers to:										
.	the cutting of more than one of the following raw materials :										
.	rubber;										
.	cork;										
.	paper;										
.	plastic;										
.	paperboard;										
.	felt.										
.	the manufacture of adhesive tape;										
.	the manufacture of floating wood floors;										
.	the manufacture of laminated counter tops;										
.	the manufacture of pellets or mini-logs from sawdust;										
.	the manufacture of cotton wool for body hygiene and care, cotton swabs, remover pads, nursing pads, pharmaceutical coils, adhesive bandages, and sanitary tampons or napkins.										
.	This unit does not refer to:										
.	the manufacture of wallpaper;										
.	the manufacture of foldable non-corrugated cardboard boxes;										
.	the installation of the manufactured products.										

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.								
Exceptional unit 34410	Forestry transportation, of wood and paper	3.17	2.94	0.3046	0.1686	0.3158	0.9624	0.9624	0.9624
	This unit includes the services of workers who transport, as truck drivers, bark, wood chips, logs, tree-length wood, timber, gravel, paper or other similar material.								
	This unit also includes the loading of wood performed by the truck driver where it is performed during transportation activities.								
35010	Manufacturing freestone products	2.35	2.14	0.2458	0.3064	0.1843	0.8678	0.8678	0.8678
	This unit refers to:								
	the manufacture of freestone products such as grave monuments, furniture, slabs or curbs.								
	Freestone refers to such stones as granite, marble or slate.								
	This unit also refers to:								
	the cutting, grinding, shaping or finishing of freestone.								
	This unit also refers to the following activity when done by the workers								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2021	2022	2023	2020	2021
	of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	· stone engraving.							
	This unit does not refer to:							
	· the installation referred to under units 80030 to 80250.							
35020	Manufacturing ready-mixed concrete; manufacturing asphalt	3.96	3.71	0.2559	0.2604	0.2538	1.2570	1.2570
	This unit refers to:							
	· the operation of a stationary or mobile ready-mixed concrete manufacturing plant;							
	· the operation of a stationary or mobile asphalt manufacturing plant.							
	This unit also refers to:							
	· the delivery of ready-mixed concrete;							
	· the mixing and bagging of sand-cement, cold asphalt or dry concrete;							
	· the manufacture of monolithic refractory products.							
	This unit does not refer to:							
	· the pumping of concrete;							
	· the operation of a quarry;							
	· cement, concreting and paving work as well as the installation							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
35030	Manufacturing concrete products of manufactured products. This unit refers to: the manufacture of concrete products, whatever their composition, such as pipes, bricks or blocks; the manufacture of concrete structural or architectural elements. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: the manufacture of ready-mixed concrete. This unit does not refer to: the installation of manufactured products.	2.81	2.58	0.3657	0.2771	0.2598	1.0334	1.0334	1.0334
35040	Transforming and finishing glass This unit refers to: the transformation of flat glass into in particular tempered, curved or rolled glass; the manufacture of cut glassware products such as aquariums, glass doors without framing or tables; the manufacture of decorative glass products;	2.61	2.39	0.2373	0.2877	0.2183	0.8200	0.8200	0.8200

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	the manufacture of stained glass;								
.	the manufacture of mirrors;								
.	glass or mirror work such as cutting, polishing, beveling, drilling, foresting, sanding or engraving;								
.	the manufacture of sealed glass units.								
	This unit also refers to:								
.	the manufacture of glass using a blowing iron.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	serigraphy on glass.								
	This unit does not refer to:								
.	the installation referred to under units 80110 or 80150;								
.	the collecting and recycling of glass.								
35050	Manufacturing clay-based products; manufacturing glass; manufacturing cement; manufacturing lime; manufacturing refractory products; manufacturing gypsum panels	1.56	1.38	0.1758	0.1492	0.1592	0.4443	0.4443	0.4443
	This unit refers to:								
.	the manufacture of products such as pottery, sanitary ware, tiles, table articles or electrical insulators that are clay based or								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	involve similar materials such as porcelain, terracotta, ceramics or earthenware;						
.	the manufacture of glass such as flat glass, hollow glass or glass microbeads from silica sand or recycled glass;						
.	the manufacture of cement;						
.	the manufacture of lime;						
.	the manufacture of refractory products such as brick, tiles or blocks;						
.	the manufacture of gypsum panels.						
	This unit also refers to:						
.	the manufacture of charcoal or activated charcoal;						
.	the manufacture of synthetic olivines;						
.	the manufacture of expanded perlite or exfoliated vermiculite;						
.	the manufacture of mica powder;						
.	the manufacture of grindstone using bonded abrasives;						
.	the manufacture of mineral fibre such as fiberglass or rock fibre;						
.	the manufacture of products made of plaster.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the manufacture of monolithic refractory products;						
.	the transformation of mineral fibres into products such as bulk insulation or mattresses;						
.	the manufacture of joint compound.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	This unit does not refer to:								
	the manufacture of ready-mixed concrete;								
	the manufacture of agricultural limestone;								
	the operation of pottery cafés;								
	the operation of a quarry;								
	the manufacture of wire and textiles made out of mineral fibre;								
	the installation of manufactured products.								
36050	Manufacturing metal products by cutting, bending, machining or forging; manufacturing metal framing elements; manufacturing wrought metal or ornamental iron products; operating a stationary welding workshop; manufacturing scaffolding	2.47	2.25	0.2540	0.2541	0.1968	0.7911	0.7911	0.7911
	This unit refers to:								
	metal work, other than with a wire or rod, by mechanical processes such as cutting, bending and rolling to manufacture products other than machines or equipment;								
	the use of dies to transform a piece of metal, in particular to lengthen it, crush it or drill it;								
	the heat-assisted forging of metal parts other than machines or equipment;								
	the manufacture by machining of metal parts other than machines or equipment;								
	the manufacture of metal framing elements, from structural steel plates and shapes that are not manufactured by the employer;								
	the manufacture of self-bracing building sections made of steel and the assembly of these sections in the workshop;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	the manufacture of ornamental iron products;						
.	the manufacture of wrought metal such as staircases, ramps, balconies, guardrails or walkways;						
.	the operation of a stationary welding workshop including the assembly of metal parts by welding to manufacture products other than machines or equipment;						
.	the manufacture of scaffolding.						
.	This unit also refers to:						
.	the manufacture of screws, nuts, bolts and rivets;						
.	the manufacture of metal powder products including sintering operations;						
.	the manufacture by machining of aircraft parts;						
.	the manufacture and refurbishing of jacks;						
.	the manufacture of industrial moulds and dies by machining;						
.	the manufacture of ball bearings, roller bearings and needle bearings;						
.	the refurbishing of parts for automobiles such as brakes, transmission or steering parts when they are not disassembled or assembled on the vehicle by the same workers, in particular by the following operations :						
.	the disassembly of used parts and their refurbishing, in particular by machining;						
.	the assembly of components to obtain a refurbished part;						
.	the refurbishing of diesel engines and automobile vehicle engines when they are not disassembled or assembled on the vehicle by the same workers;						
.	the manufacture of brakes and their components;						
.	the manufacture of non-mechanized and tools;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	the sharpening of tools;								
.	reconditioning by using a metal spray gun;								
.	the manufacture by machining of plastic parts other than machines or equipment;								
.	the manufacture of parts of silos made out of metal;								
.	artisanal forging;								
.	aluminothermic welding;								
.	the manufacture of leaf springs;								
.	the manufacture of metal light poles with or without the assembly of the components;								
.	the manufacture of parts of ships, boats and barges made out of metal other than in a shipyard.								
	This unit does not refer to:								
.	the manufacture of industrial moulds made out of cast iron;								
.	the manufacture of products at the place of work or on site;								
.	the installation referred to under units 69960, 80030, 80060, 80080, 80110, 80130, 80160, 80180 and 80250;								
.	the manufacture of synthetic bearing housings by casting;								
.	the manufacture of metal boxes, cabinets and tubs when this manufacturing is done by the workers of an employer as part of the manufacturing by this employer of products referred to under another unit;								
.	the manufacture of brake components by casting;								
.	the manufacture in a foundry of products referred to under this unit;								
.	the operation of a mobile welding unit;								
.	the manufacture of moulded metal light poles.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
36060	Manufacturing metal wire products	3.47	3.23	0.3359	0.3105	0.2508	1.0134	1.0134	1.0134
	This unit refers to:								
	<ul style="list-style-type: none"> · the manufacture by cold drawing of metal wire using drawing stock that is not produced in the same building, whether or not the employer has the wire undergo other operations, for example to insulate it; · the insulation of electric or communication wires and cables, when the metal wire or optical fibre is not produced in the same building; · the manufacture of products such as cables, springs, nails, fences made out of wire or metal rods that are not produced in the same building; · the manufacture of metal wire furniture. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> · the manufacture of reinforcement mesh; · the operation of a bending yard elsewhere than on the work site or on the job. 								
	This unit does not refer to:								
	<ul style="list-style-type: none"> · the manufacture of wire or metal rod products by machining or forging; · the installation referred to under units 80030, 80100 and 80170. 								
	An employer who manufactures furniture or furnishings that are								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
36070	<p>composed of both metal wire and other materials, and an employer who manufactures both furniture or furnishings made out of metal wire and furniture and furnishings made out of other materials are classified under unit 18050 for these activities.</p> <p>Manufacturing doors and windows made out of metal, shopwindows, hotheouses made out of metal, metal garage doors; manufacturing architectural products by cutting and assembling metal extrusions and tubular metal; manufacturing doors and panels of refrigerated rooms; manufacturing banisters, fences and railings made out of aluminum</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> · the manufacture of metal doors with or without windowpanes and windows such as: <ul style="list-style-type: none"> · residential doors and windows; · doors and windows for office buildings, commercial, industrial or institutional establishments; · patio-doors; · folding doors and gates for commercial and public buildings; · doors and windows for transportation equipment; · the manufacture of the following products when they are made out of metal: sills, door and window frames, screens, mouldings and trims; · the assembly of screens; · the manufacture of shopwindows, wall curtains, skylights, venting windows, solariums, atria, bus shelters and gatehouses; 	2.66	2.44	0.2720	0.3021	0.2473	0.8783	0.8783	0.8783

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	the manufacture of metal hothouses;						
.	the manufacture of metal garage doors, metal hangar doors, metal rolling doors and metal curtains made of embossed curved or flat slats;						
.	the manufacture of architectural products by cutting and assembling metal extrusions and tubular metal with or without the incorporation of glass, fabric or reinforced plastic sheet such as:						
.	canopies;						
.	shelters;						
.	residential or commercial portal frames;						
.	the manufacture of doors and panels of refrigerated rooms;						
.	the manufacture of banisters, with or without glass, fences and railings in aluminum.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the cutting of glass;						
.	the manufacture of metal sheathing boards;						
.	the manufacture of sills, door frames or window frames made out of wood;						
.	the installation of canvas shelters or canopies.						
	This unit also refers to the manufacture of sealed glass units for integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured.						
	This unit does not refer to:						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	<ul style="list-style-type: none"> . the installation referred to under units 80110, 80130, 80150 and 80160; . the manufacture of fabrics and sewing work; . the manufacture of outdoor metal siding; . the manufacture of ornamental iron products; . the manufacture in a foundry of products referred to under this unit; . the manufacture by extrusion of forms such as a extruded shapes. 								
36080	<p>Painting in the workshop of metal products; plating and heat treatment of metals in the workshop</p> <p>This unit refers to the following work when done in the workshop, elsewhere than on the work site or on the job:</p> <ul style="list-style-type: none"> . the application on metal products of dry or liquid paint by spraying or other processes, including painting by electrostatic process; . the coating and plating of metal products, including the plating of precious metals; . the heat treatment of metals and metal products. <p>This unit also refers to the following work when done in the workshop, elsewhere than on the work site or on the job:</p> <ul style="list-style-type: none"> . protective coating by using a metal spray gun; . the enameling of metal products; . the polishing of metal; 	3.63	3.38	0.3648	0.3367	0.3339	1.1540	1.1540	1.1540

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	<ul style="list-style-type: none"> . the sandblasting of metal; . the plating and heat treatment of airplane parts. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . vehicle body repair and painting work; . the application of rust-proofing and paint sealant to vehicles. <p>An employer who applies rubber coating to products in the workshop and applies coatings involving other materials to these products or other products in the workshop is classified in this unit for these activities.</p>	2.66	2.44	0.2743	0.2956	0.2383	0.8132	0.8132	0.8132
36100	<p>Manufacturing farm machines and equipment; manufacturing heavy equipment; manufacturing trucks without the assembly of the power train; manufacturing trailers</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture of farm machines and equipment; . the manufacture of heavy equipment for construction, for mining, for petroleum and oil development, for logging and for road maintenance; . the manufacture and installation of trailer bodies, boxes, tanks or other equipment, without the assembly of the power train on vehicles such as: <ul style="list-style-type: none"> . garbage trucks; . dump trucks; . fire trucks; . commercial trucks; . ice melters and abrasive spreaders; . tanker trucks; 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	tow trucks;						
.	armored cars;						
.	the manufacture of trailers such as:						
.	flatbed trailers whether covered or not;						
.	trailers for the transport of automobiles;						
.	dump trailers;						
.	tank trailers;						
.	utility trailers;						
.	deck platform semi-trailers.						
	This unit also refers to:						
.	the manufacture of non-domestic snow blowers;						
.	the manufacture of blades of graders and snow plows;						
.	the manufacture of buckets of mechanical shovels, loaders, backhoes;						
.	the manufacture of mechanized grapples and skidding scissors;						
.	the manufacture and repair of locomotives and freight cars;						
.	the adaptation of road vehicles for use on rails;						
.	the manufacture of off-road heavy vehicles;						
.	the manufacture of metal containers, including Roll-off systems;						
.	the manufacture of garbage compactors;						
.	the manufacture of aerial baskets, with or without the manufacture of baskets;						
.	the manufacture of stalls, cages and paddocks using tubular metal;						
.	the manufacture of forklifts;						
.	the adaptation of vehicles for handicapped persons;						
.	the conversion of buses or trucks;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	the interior fitting of trucks and panel trucks.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	the manufacture of forks, picks and hitches for heavy equipment;								
	the manufacture of farm ventilation systems.								
	This unit does not refer to:								
	the manufacture in a foundry of products referred to under this unit;								
	the manufacture of farm buildings;								
	the manufacture of wooden floors for trailers by an employer who does not manufacture trailers;								
	the manufacture of reinforced plastic trailers;								
	the manufacture of reinforced plastic baskets by an employer who does not manufacture the aerial basket;								
	the rewinding of electric motors of locomotives;								
	the manufacture of truck boxes made out of reinforced plastic;								
	the manufacture of silos;								
	the manufacture of wire mesh containers;								
	the installation of interior fitting elements on light duty trucks done by a merchant.								
36110	Manufacturing boilers and metal tanks; manufacturing heavy industrial machines and equipment	2.06	1.86	0.2022	0.1975	0.1551	0.5989	0.5989	0.5989

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2021	2022	2023	2020	2021
	This unit refers to:							
	the manufacture of boilers and metal tanks.							
	This unit refers to the manufacture of the following heavy industrial machines and equipment:							
	industrial dust extractors, cyclones and heat exchangers;							
	machines and equipment for the paper industry;							
	machines and equipment for the sawmill industry;							
	machines and equipment for the mining industry;							
	machines and equipment for the primary iron industry.							
	This unit also refers to the manufacture of the following heavy machines and equipment:							
	industrial stacks made out of metal;							
	machines and industrial equipment for wastewater and drinking water treatment;							
	overhead cranes, hoists, monorails and winches;							
	bridge or mounted cranes;							
	turbines.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	the manufacture of industrial fans and centrifugal blowers;							
	the manufacture and assembly of industrial piping other than on the work site or on the job.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2021	2022	2023	2020	2021
	This unit does not refer to:							
	· the manufacture of cast iron boilers;							
	· the installation referred to under units 80080, 80140 and 80250;							
	· the manufacture of products on the work site or on the job;							
	· the manufacture in a foundry of products referred to under this unit.							
36120	Manufacturing heating, ventilation, air conditioning and refrigeration equipment; manufacturing home appliances; manufacturing or assembling electric lighting fittings; manufacturing pumps and compressors	1.38	1.20	0.1477	0.1351	0.1323	0.4226	0.4226
	This unit refers to:							
	· the manufacture of heating equipment, such as:							
	· unit heaters;							
	· solar energy heaters;							
	· burners;							
	· water heaters;							
	· furnaces;							
	· electric radiators;							
	· heat pumps;							
	· metal fireplaces;							
	· wood stoves;							
	· the manufacture of ventilation equipment, such as:							
	· commercial and industrial exhaust fans;							
	· household fans;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	air-air heat exchangers;								
.	air supply units;								
.	electronic fillers;								
.	the manufacture of air conditioning equipment, such as:								
.	air conditioners;								
.	humidifiers;								
.	dehumidifiers;								
.	the manufacture of refrigeration equipment, such as:								
.	refrigerated counters and show cabinets;								
.	refrigeration equipment for coolers or refrigerated warehouses;								
.	the manufacture of home appliances, such as:								
.	refrigerators and freezers for the home;								
.	ranges for the home;								
.	dishwashers for the home;								
.	washers and dryers for the home;								
.	vacuum cleaners;								
.	suction hoods for the home;								
.	carpet cleaning machines;								
.	floor cleaning machines;								
.	the manufacture of electric lighting fittings, other than lamp poles for non-residential use;								
.	the assembly of electric lighting fittings, including electric and solar energy light poles;								
.	the manufacture of pumps and compressors.								
.	This unit also refers to:								
.	the manufacture of automatic distributing machines;								
.	the manufacture of refrigerated fountains and water coolers;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	the manufacture of household drinking water treatment equipment;						
.	the manufacture or repair of automobile radiators when they are not disassembled or assembled on the vehicle by the same workers;						
.	the manufacture of sprayers;						
.	the manufacture of pressure washer equipment;						
.	the manufacture of tanning beds.						
	This unit does not refer to:						
.	the manufacture of equipment only requiring sheet metal work without the assembly of electrical or mechanical components, such as roof fans or chimney stacks;						
.	the manufacture of heavy industrial refrigeration equipment requiring the assembly of pipes;						
.	the manufacture in a foundry of products referred to under this unit;						
.	the manufacture of non-electric lighting fittings;						
.	glass work in the manufacture of electric lighting fittings;						
.	the moulding of metal in the manufacture of electric lighting fittings;						
.	the manufacture of lamp shades;						
.	the installation referred to under units 69960, 80030 to 80250;						
.	the manufacture of equipment for farm spraying or dusting;						
.	the manufacture of thermostats;						
.	the repair of radiators when the radiator is mounted on or removed from the vehicle by the workers of the employer.						
36130	Manufacturing commercial kitchen appliances and equipment;	1.39	1.21	0.1083	0.1370	0.1195	0.3769
							0.3769

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
	manufacturing machines and equipment for the food, pharmaceutical and cosmetics industry; manufacturing machines and equipment for the maple growing industry; manufacturing machine-tools for working metal and woodworking; manufacturing machines and equipment for the rubber, plastic, furniture and lumber industry						
	This unit refers to:						
	. the manufacture of commercial kitchen appliances and equipment, such as:						
	. . cooking appliances, stoves and ovens;						
	. . food warming appliances;						
	. . dishwashers;						
	. the manufacture of machines and equipment for the food industry, such as:						
	. . bakery product machines and equipment;						
	. . bottling machines and equipment;						
	. . slaughterhouse machines and equipment;						
	. . brewery machines and equipment;						
	. the manufacture of machines and equipment for the pharmaceutical and cosmetics industry;						
	. the manufacture of machines and equipment for the maple products industry;						
	. the manufacture of machine tools for working metal or woodworking;						
	. the manufacture of machines and equipment for the rubber, plastic, furniture or lumber industry.						
	This unit also refers to:						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	the manufacture of machines and equipment for mobile sawmills;						
.	the manufacture of assembly lines;						
.	the manufacture of packaging machines;						
.	the manufacture of mechanized hand tools;						
.	the manufacture of snow blowers for the home.						
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the manufacture of dies;						
.	the manufacture and assembly of industrial piping elsewhere than on the work site or on the job;						
.	the manufacture of metal counters.						
.	This unit does not refer to:						
.	the manufacture of tanks;						
.	the installation referred to under units 80080 and 80250;						
.	the manufacture of products on the work site or on the job;						
.	the manufacture in the foundry of products referred to under this unit.						
36140	Manufacturing and refurbishing transformers; manufacturing electric motors, generators, alternators, generating sets; rewiring of electric motors, alternators and starters	1.53	1.34	0.0855	0.1005	0.4198	0.4198
.	This unit refers to:						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	the manufacture and refurbishing of power, switchboard and voltage transformers;								
.	the manufacture of electric motors;								
.	the manufacture of generators;								
.	the manufacture of alternators;								
.	the manufacture of generating sets;								
.	the rewiring of electric motors, alternators and starters.								
.	This unit also refers to:								
.	the manufacture of high-power condensers;								
.	the manufacture of ignitions;								
.	the manufacture of starters;								
.	the manufacture of solenoids;								
.	the manufacture of bus-bars;								
.	the manufacture of accumulators and batteries.								
.	This unit does not refer to:								
.	the rewiring of electric motors, alternators and starters on the work site or on the job;								
.	the installation referred to under unit 80060.								
36150	Manufacturing computer hardware and peripherals, telephone and communication hardware, audio-video hardware, electric switching and connection devices, electric and electronic parts and components, control panels and electric and electronic measurement and control instruments panels	0.62	0.46	0.0394	0.0431	0.0400	0.1508	0.1508	0.1508
.	This unit refers to:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	the manufacture of computer hardware and peripherals, such as :								
.	computers;								
.	peripherals installed inside or outside the computer such as monitors, keyboards, mice, joysticks, storage devices, disk drives and printers;								
.	automatic bank tellers;								
.	sales terminals;								
.	bar code readers;								
.	data entry terminals;								
.	video lottery machines;								
.	the manufacture of telephone and communication hardware, such as :								
.	telephones;								
.	telephone consoles and exchanges;								
.	radio-broadcasting and television broadcasting hardware;								
.	traditional or wireless communication hardware and systems;								
.	alarm and intercom equipment;								
.	satellite communication hardware;								
.	telecommunication antennas;								
.	the manufacture of audio-video material, such as :								
.	speakers;								
.	amplifiers;								
.	televisions;								
.	the manufacture and assembly of electronic components, such as :								
.	connectors and other connection elements;								
.	the manufacture of chips and microprocessors;								
.	the manufacture of printed circuit laminates;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	the manufacture of printed circuit board assembly units;								
.	the manufacture of semiconductors;								
.	the manufacture of connection and switching equipment, such as :								
.	circuit breakers;								
.	switches;								
.	the manufacture of auxiliary electric parts and components for transformers and connection devices such as lightning arresters, breakers, relays, electric fuses;								
.	the manufacture of application transformers;								
.	the manufacture of light and fluorescent ballasts;								
.	the manufacture of application condensers;								
.	the manufacture of electrical distribution devices, such as :								
.	electrical connectors;								
.	switches;								
.	toggles;								
.	the manufacture of electric light bulbs;								
.	the manufacture of sealed-beam automobile headlights and other lights for automobile vehicles;								
.	the manufacture of navigation and guidance instruments, such as :								
.	aerial navigation instruments;								
.	maritime navigation instruments;								
.	the manufacture of electric or electronic medical equipment;								
.	the manufacture of devices and hardware comprising electronic computers for integrated control and command purposes;								
.	the manufacture of industrial electronic components;								
.	the manufacture of control panels;								
.	the manufacture of industrial process automatization or robotization systems;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	the manufacture of analysis and measurement instruments and devices.								
	This unit also refers to:								
	the manufacture of battery chargers;								
	the assembly of traffic lights;								
	the manufacture of auditory prostheses;								
	the manufacture of optic fibre.								
	This unit does not refer to:								
	the installation referred to under units 69960 and 80030 to 80250;								
	the manufacture of machines, devices or equipment controlled by a device or system, the manufacturing of which is referred to under this unit;								
	the manufacture in the foundry of products referred to in this unit.								
36160	Manufacturing aircraft	1.07	0.90	0.0900	0.0833	0.0715	0.3223	0.3223	0.3223
	This unit refers to:								
	the manufacture of aircraft.								
	This unit also refers to:								
	the manufacture of the following parts for aircraft : ailerons, wings, landing gear, fuselage, gas turbines;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	<ul style="list-style-type: none"> . the manufacture and overhauling of aircraft engines; . major modifications to aircraft systems or equipment; . mechanical maintenance and refurbishing of aircraft when done by an employer other than an air carrier. 								
36170	Shipbuilding in a shipyard	3.81	3.56	0.3828	0.2401	0.2490	1.0638	1.0638	1.0638
	This unit refers to:								
	<ul style="list-style-type: none"> . the building, repairing, transforming and modifying in a shipyard of ships such as : dredge scows, commercial fishing boats, passenger lines, ferries, ice-breakers; . manufacturing parts of ships and barges in a shipyard; . the repair of ships such as : dredge scows, commercial fishing boats, liners, ferries, ice-breakers. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . vessel refitting and boiling out services in a shipyard; . the building, repairing, transformation and modification of drilling platforms. 								
36190	Manufacturing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles and motorized golf cars; manufacturing scooters; manufacturing and refurbishing passenger coaches for rail and subway transportation	0.67	0.51	0.0503	0.0781	0.0657	0.2136	0.2136	0.2136
36200	Manufacturing buses, ambulances, trucks with the assembly of the	1.51	1.32	0.1700	0.1748	0.2044	0.4672	0.4672	0.4672

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	power train, travel trailers, camping trailers, caravans and motorized trailers								
	This unit refers to:								
	· the manufacture of the following vehicles :								
	· buses and motor coaches;								
	· ambulances;								
	· trucks with assembly of the power train;								
	· the manufacture of travel trailers;								
	· the manufacture of camping trailers;								
	· the manufacture of caravans and motorized trailers.								
	This unit also refers to:								
	· the manufacture of extended body limousines;								
	· the manufacture of motor homes.								
36300	Manufacturing of pig iron or steel; manufacturing ferroalloys; rolling, extruding or hot drawing ferrous metals	1.51	1.32	0.1704	0.1455	0.1488	0.4519	0.4519	0.4519
	This unit refers to:								
	· the manufacture of pig iron or steel by smelting iron ore or scrap metal;								
	· the manufacture of ferroalloys;								
	· the rolling or extruding of ferrous metals to manufacture simple forms such as sheets, plates, bars, rods or profiles;								
	· the hot drawing, through a die, of ferrous metals to manufacture drawing stock.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	This unit also refers to:								
	. forging using ferrous metals manufactured in the same building;								
	. the cold drawing, through a die, of ferrous metals manufactured in the same building;								
	. the manufacture of titanium slags;								
	. the manufacture of metallic powder;								
	. the manufacture of welding electrodes, welding wire or welding powder;								
	. the manufacture of silicon;								
	. the manufacture of products made from ferrous metal wire when drawing stock is manufactured in the same building;								
	. the manufacture of products made from ferrous metal rods manufactured in the same building.								
36310	Manufacturing or rolling of aluminum	1.19	1.01	0.1576	0.1642	0.1565	0.3929	0.3929	0.3929
	This unit refers to:								
	. the extraction of alumina from bauxite ore;								
	. the manufacture of aluminum through the electrolysis of alumina;								
	. the hot or cold rolling of aluminum to manufacture simple forms such as bars, sheets, plates or strips.								
	This unit also refers to:								
	. the recycling of aluminum slag and the remelting of ingots;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2021	2022	2020	2021	2022
	<ul style="list-style-type: none"> . the manufacture of magnesium from mineral compounds; . the extrusion or the hot or cold drawing of aluminum or magnesium manufactured in the same building. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the manufacture of non-ferrous metal alloys. 	1.24	1.06	0.1001	0.1119	0.1294	0.3751	0.3751
36320	<p>Refining of non-ferrous metals; rolling, extrusion or hot drawing of non-ferrous metals</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the electrolytic refining of non-ferrous metals; . the hot or cold rolling of non-ferrous metals to manufacture simple forms such as bars, sheets, plates or strips; . the extrusion of simple forms in non-ferrous metals, such as rods, tubes or profiles; . the hot drawing, through a die, of non-ferrous metals to manufacture drawing stock. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the remelting of non-ferrous metal waste; . the advanced refining of non-ferrous metals by distillation or zone melting; . the manufacture of non-ferrous metal alloys; . the forging of non-ferrous metals manufactured in the same building; 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	<ul style="list-style-type: none"> . the cold drawing, through a die, of non-ferrous metals manufactured or extruded in the same building; . the aluminizing by co-extrusion of metal wires or cables; . the cold drawing of aluminum tubes when the aluminum is not manufactured in the same building; . the manufacture of non-ferrous metal products from drawing stock manufactured in the same building; . the manufacture of products from non-ferrous metal rods manufactured in the same building. 								
	This unit does not refer to:								
	. the activities referred to under unit 54260.								
36330	Ferrous metals casting	3.55	3.30	0.5056	0.4164	0.4092	1.0863	1.0863	1.0863
	This unit refers to:								
	. the manufacture by casting of cast iron, cast iron alloy, steel or steel alloy parts, including their machining and finishing.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. the manufacture of models, moulds or dies;								
	. the manufacture of cores.								
	This unit does not refer to:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2021	2022	2023	2020	2021
	the manufacture by casting of parts using the cire perdue process.							
	An employer who engages in the manufacture by casting of cast iron, cast iron alloy, steel or steel alloy parts and in an activity referred to under unit 36300 is classified in this unit for these activities.							
36350	Casting of non-ferrous metals; manufacturing by casting of parts using the cire perdue process	1.98	1.78	0.2426	0.2896	0.1921	0.6451	0.6451
	This unit refers to:							
	the manufacture of non-ferrous metal parts by processes such as gravity die casting, die casting, sand casting or plaster mould casting, including their machining and finishing;							
	the manufacture by casting of parts using the cire perdue process, including their finishing.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	the manufacture of models, moulds or dies;							
	the manufacture of cores.							
	An employer who engages, in the same building, in the manufacture by casting of non-ferrous metal parts and in an activity referred to under unit 36310 or unit 36320 is classified in this unit for these activities.							
54010	Trading in or renting indoor or outdoor furniture for the home, the	1.67	1.48	0.1632	0.1422	0.1283	0.5857	0.5857

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
	office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video equipment; repairing small or big home appliances						
	This unit refers to:						
	. the trade in or rental of indoor or outdoor furniture for the home, the office or commercial, industrial or institutional establishments;						
	. the trade in antique furniture;						
	. the trade in or rental of big home appliances, such as :						
	. freezers;						
	. stoves;						
	. dishwashers;						
	. washers and dryers;						
	. refrigerators;						
	. the trade in, rental or repair of audio and video equipment;						
	. the repair of small or big home appliances.						
	This unit also refers to:						
	. the trade in, rental or repair of stage lighting and public address equipment;						
	. the trade in, rental or repair of vending machines offering food products, toys or cigarettes;						
	. the trade in, rental or repair of can or bottle recycling machines;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	the trade in refrigerated cabinets or counters;						
.	the trade in coffins or urns;						
.	the trade in, rental or repair of arcade games;						
.	the repair of video lottery terminals;						
.	the trade in parabolic antennas;						
.	the rental of exhibition stands;						
.	the trade in or repair of commercial kitchen machines and equipment, such as :						
.	cooking appliances, stoves and ovens;						
.	appliances for reheating food;						
.	dishwashers;						
.	the trade in or rental of automatic bank tellers;						
.	the repair or maintenance of systems, other than central refrigeration or air conditioning systems.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of trading or renting activities referred to under this unit:						
.	the trade in or rental of interior decorating accessories, vacuum cleaners, small household appliances, floor covering, lighting fixtures or air conditioners;						
.	the trade in antiques;						
.	the trade in compact discs, software or DVDs;						
.	the trade in commercial cooking accessories, such as :						
.	dishware;						
.	cookware;						
.	utensils.						
	This unit does not refer to :						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	<ul style="list-style-type: none"> . the restoration of furniture, such as : <ul style="list-style-type: none"> . stripping; . upholstering; . painting, staining or varnishing; . the installation of parabolic antennas; . the installation of products sold or rented when referred to in units 80030 to 80250; . the installation of audio or video systems for automobile vehicles. 								
	An employer who sells or rents in the same building a product referred to under this unit and a product referred to under unit 54020 is classified in this unit for these activities.								
54020	<p>Trading in or renting office machines and equipment; trading in small home appliances; trading in, renting or repairing computer equipment and peripherals; trading in or renting electric or electronic medical or laboratory equipment; trading in medical, dental or surgical instruments or supplies; trading in or renting telephone or communication equipment; trading in, renting or repairing photographic material and equipment; photography service; film development and printing service</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the trade in or rental of office machines and equipment, such as : <ul style="list-style-type: none"> . photocopiers; . fax machines; . calculators; 	0.77	0.61	0.0365	0.0445	0.0345	0.2068	0.2068	0.2068

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	the trade in small home appliances, such as :								
.	kettles;								
.	percolators;								
.	toasters;								
.	food processors;								
.	microwave ovens;								
.	the trade in, rental or repair of computer hardware and peripherals, such as :								
.	computers;								
.	peripherals installed inside or outside the computer such as monitors, keyboards, mice, joysticks, storage devices, disc drives or printers;								
.	sales terminals;								
.	bar code readers;								
.	data entry terminals;								
.	the trade in or rental of electric or electronic medical or laboratory equipment, such as :								
.	devices to measure blood pressure;								
.	electrocardiographs;								
.	microscopes;								
.	the trade in medical, dental or surgical instruments or supplies, such as :								
.	scalpels;								
.	stethoscopes;								
.	the trade in or rental of telephone or communication equipment, such as :								
.	telephones;								
.	regular or cordless communication equipment and systems;								
.	two-way communication systems;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	the trade in, rental or repair of photographic material and equipment, such as :						
.	cameras;						
.	lenses;						
.	film rolls;						
.	tripods;						
.	photography service;						
.	film development and printing service.						
.	This unit also refers to:						
.	the trade in, rental or repair of sewing machines;						
.	the trade in personal care equipment, such as :						
.	curling irons;						
.	razors;						
.	hair dryers;						
.	the trade in lighting fixtures, such as :						
.	lamps;						
.	lights;						
.	the trade in video game consoles;						
.	the trade in alarm systems without installation;						
.	the trade in or rental of water coolers;						
.	the trade in or rental of domestic equipment used to treat drinking water;						
.	the rental of medical oxygen equipment;						
.	the trade in equipment for making beverages at home such as:						
.	juice;						
.	wine;						
.	beer.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	. the trade in compact discs, software or DVDs;						
	. the trade in office supplies, such as : . paper; . cash register rolls; . pencils;						
	. the repair of office machines and equipment;						
	. the trade in vacuum cleaners;						
	. the trade in orthoses;						
	. the trade in parabolic antennas;						
	. the assembly of computers;						
	. the repair of small household appliances or personal care equipment;						
	. the trade in lighting supplies, such as : . bulbs; . fluorescent lights;						
	. the repair of lighting fixtures;						
	. the trade in video game supplies, such as : . joysticks; . cables; . memory cards;						
	. the repair of video game consoles;						
	. the repair of water coolers or domestic equipment to treat drinking water;						
	. the trade in concentrates for making beverages at home; . the trade in water.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	This unit does not refer to:								
	. the installation of parabolic antennas;								
	. the installation of products sold or rented when it is referred to in units 80030 to 80250;								
	. the laminating of photographs;								
	. the installation of communication systems for automobile vehicles.								
54030	Trading in floor coverings; trading in fabrics; trading in notions; trading in decorating and furniture accessories made of textile; trading in blinds; trading in paint and wallpaper; trading in wrapping supplies made of paper, plastic, paperboard or polystyrene; trading in disposable dishware and utensils made of paper, plastic, paperboard or polystyrene; trading in plastic films and sheets; trading in sanitary supplies; trading in maintenance or cleaning products	1.31	1.13	0.1177	0.0939	0.0960	0.4113	0.4113	0.4113
	This unit refers to:								
	. the trade in floor coverings, such as :								
	. slate;								
	. ceramics;								
	. vinyl tiles and linoleum;								
	. marble;								
	. parquetry;								
	. hardwood flooring;								
	. carpeting;								
	. the trade in fabrics;								
	. the trade in notions, such as :								
	. staples;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	needles;						
.	buttons;						
.	zippers;						
.	patterns;						
.	the trade in decorating and furniture accessories made of textile, such as :						
.	pillows;						
.	drapes;						
.	bedding;						
.	curtains;						
.	towels;						
.	the trade in blinds;						
.	the trade in paint or wallpaper;						
.	the trade in wrapping supplies made of paper, plastic, paperboard or polystyrene, such as :						
.	boxes or containers;						
.	bags;						
.	the trade in disposable dishware or utensils made of paper, plastic, cardboard or polystyrene;						
.	the trade in plastic film and sheets;						
.	the trade in sanitary supplies, such as :						
.	toilet paper;						
.	paper towels;						
.	the trade in maintenance or cleaning products, such as :						
.	soaps or detergents;						
.	waxes;						
.	disinfectants.						

This unit also refers to:

Unit Number	Unit Title	General Rate			Special Rate			First-level experience ratio			Second-level experience ratio		
		2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	
.	the trade in windowpanes or mirrors; store window decoration service;												
.	the trade in or rental of vacuum cleaners, polishing machines or machines to wash floors or carpets;												
.	the trade in cleaning products for vehicles, such as : waxes;												
.	soaps;												
.	the trade in manual wrapping equipment;												
.	the trade in cleaning articles, such as : brooms;												
.	mops;												
.	feather dusters;												
.	dish mops.												
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:												
.	the trade in interior decorating accessories, such as :												
.	lighting fixtures;												
.	knick-knacks;												
.	bathroom accessories;												
.	the trade in hand soap;												
.	the trade in adhesive tape for packaging;												
.	the repair of vacuum cleaners, polishing machines or machines for washing floors or carpets;												
.	interior decorating design service.												
	This unit does not refer to:												

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
54040	<ul style="list-style-type: none"> . the manufacture of blinds; . the transformation and finishing of glass; . the installation when it is referred to in units 80030 to 80250; . the trade in machines and equipment for packaging and bottling; . the trade in body hygiene and care products; . the recycling, sorting and resale of cardboard. <p>Trading in clothing or clothing accessories; trading in shoes; trading in luggage or leathercraft</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the trade in clothing or clothing accessories; . the trade in shoes; . the trade in luggage and leathercraft. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the trade in sports apparel and shoes, such as : <ul style="list-style-type: none"> . bathing suits; . figure skating outfits; . hockey sweaters; . ballet shoes; . ceremonial ware and costume rental service; . storage service for clothing and clothing accessories made of fur; . the trade in wigs or hairpieces. <p>This unit also refers to the following activities when done by the</p>	0.88	0.71	0.0614	0.0649	0.2755	0.2755

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
	workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	· adjustments and minor repairs to clothing;						
	· printing by transfer or using specialized printers;						
	· trading in jewellery.						
	This unit does not refer to:						
	· the making of clothing samples.						
54050	Department stores; retailing supplies for the home and for automobiles; one-price stores	1.57	1.38	0.1957	0.1997	0.5653	0.5653
	This unit refers to:						
	· department stores or fixed auction sites engaging under one roof in the trade in a variety of merchandise, such as :						
	· furniture, electric appliances or audio and video equipment;						
	· dishware, glassware or cutlery;						
	· clothing or shoes;						
	· books, office supplies, gift wrapping supplies or greeting cards;						
	· seasonal articles or tools;						
	· games or toys;						
	· food stuffs;						
	· make-up or perfume;						
	· the retailing of supplies for the home and for automobiles in						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	the same building, such as :						
.	small electrical appliances or audio and video equipment;						
.	dishware, glassware or cutlery;						
.	sports or gardening articles;						
.	seasonal articles or tools;						
.	parts, supplies and accessories for automobiles;						
.	one-price stores engaging under one roof in the trade in a variety of low-cost merchandise, such as :						
.	dishware, glassware and cutlery;						
.	games, toys or handicraft supplies;						
.	office supplies, gift wrapping supplies or greeting cards;						
.	seasonal articles;						
.	food stuffs.						
.	This unit also refers to :						
.	the retail trade in food, equipment or supplies for pets such as dogs, cats or budgies;						
.	the placing of merchandise on shelves;						
.	the operation of stands or squad services for promotional activities such as :						
.	the tasting of food products;						
.	the distribution of samples, posters or documents;						
.	the demonstration of products;						
.	the trade in a varied range of promotional items, such as :						
.	agendas;						
.	calendars;						
.	clothing;						
.	key-rings;						
.	cups.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
	<p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the trade in trees, bushes, plants or flowers. <p>Retail trade refers to mainly selling goods to consumers for personal or home use.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . a photography service or a film printing and development service; . pet grooming or boarding services; . the activities referred to in unit 54350; . the retailing of gasoline or diesel fuel; . the cutting, making, preparation or processing of food stuffs intended for sale. <p>This unit also refers to the printing by transfer or by using specialized printers when it is done by workers of an employer as part of the carrying out by this employer of the trade in a variety of promotional items.</p>						
54060	Trading in dishes, pottery, knick-knacks, glassware, cutlery, utensils or cookware; trading in or lending of games or toys; trading in or repairing jewellery; operating a jewellery store; trading in posters, paintings, frames or materials for artists; framing service for canvasses, documents or posters; trading in records, cassettes, compact discs,	0.94	0.77	0.0628	0.0595	0.2900	0.2900

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
	DVDs or software; operating a video club; trading in or distribution of documents; trading in office supplies, gift-wrapping supplies or greeting cards						
	This unit refers to:						
	. the trade in dishes, pottery, knick-knacks, cutlery, utensils or cookware;						
	. the trade in or lending of games or toys;						
	. the trade in or repair of jewellery;						
	. the operation of a jewellery store;						
	. the trade in posters, paintings, frames or materials for artists, such as :						
	. brushes;						
	. canvasses;						
	. tubes of paint;						
	. framing service for canvasses, documents or posters;						
	. the trade in records, cassettes, compact discs, DVDs or computer software;						
	. the operation of a video club;						
	. the trade in or the distribution of documents such as books, newspapers, magazines or advertising pamphlets;						
	. the trade in office supplies, gift-wrapping supplies or greeting cards.						
	This unit also refers to:						
	. the assembly, setting or engraving of jewels;						
	. the trade in watches or clocks;						
	. the trade in eye glasses;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	the trade in small collector's items, such as:						
.	stamps;						
.	currencies;						
.	figurines;						
.	cards;						
.	art galleries;						
.	the trade in handicrafts or souvenirs;						
.	the trade in religious articles, such as :						
.	medals;						
.	statuettes;						
.	rosary beads;						
.	the trade in candles and candlesticks;						
.	the trade in erotic articles and clothing;						
.	the trade in lottery tickets;						
.	the trade in trophies and commemorative plaques.						
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the repair of watches or clocks;						
.	laminating service.						
.	This unit also refers to the manufacture of jewellery when done by the workers of an employer as part of the operation of a jewellery store.						
.	This unit does not refer to:						
.	the trade in eye glasses done by a dispensing optician or optometrist;						
.	the manufacture of mouldings for frames.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2021	2022	2020	2021	2022
54070	Trading, in the same building, in a variety of products mainly intended for construction, renovation and decoration; trading in wood; trading in building materials; trading in prefabricated joinery; trading in fences or balustrades; trading in doors, windows or outdoor siding; trading in kitchen or bathroom cabinets or counters; trading in trees, shrubs, plants or flowers, including flower shops; trading in grave monuments	1.98	1.77	0.2217	0.2145	0.1771	0.6980	0.6980
	This unit refers to:							
	the trade, in the same building, in a variety of products mainly intended for construction, renovation and decoration, such as :							
	wood or other building materials;							
	electrical supplies;							
	tools;							
	paint and wallpaper;							
	plumbing;							
	doors and windows;							
	hardware articles;							
	floor covering;							
	sanitary fixtures;							
	heating and air conditioning equipment;							
	the trade in wood, such as :							
	rough or planed timber;							
	plywood;							
	wood or wood fibre panels;							
	the trade in building materials, such as :							
	bricks;							
	flagstones;							
	gravel;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	insulation;								
.	pipes;								
.	the trade in prefabricated joinery, such as :								
.	stairways;								
.	handrails;								
.	mouldings;								
.	the trade in fences or balustrades;								
.	the trade in doors, windows or exterior siding;								
.	the trade in kitchen or bathroom cabinets or counters;								
.	the trade in trees, shrubs, plants or flowers, including florists;								
.	the trade in grave monuments.								
	This unit also refers to:								
.	the engraving of grave monuments;								
.	the trade in fountains and statues;								
.	the trade in or rental of wood pallets;								
.	the manufacture of floral or plant arrangements.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the rental of tools;								
.	the trade in gardening supplies, such as :								
.	fertilizer;								
.	seeds;								
.	herbicides;								
.	shovels;								
.	rakes;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2021	2022	2023	2020	2021
	<ul style="list-style-type: none"> · pruning shears; · interior decorating design service. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> · the trade in shreds, chips or sawdust; · the installation of products sold when it is referred to in units 80030 to 80250; · landscaping work; · the repair of wood pallets. <p>The employer who engages both in the trade of trees, shrubs, plants or flowers, including florists, and in the trade in gift articles referred to in unit 54060 is classified in this unit for these activities.</p>	1.57	1.38	0.1256	0.0953	0.3841	0.3841	0.3841
54080	<p>Trading, renting or repairing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters; trading or renting travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies; trading, renting or doing mechanical repairs on boats with a motor; trading, renting or repairing machines and equipment for outdoor household maintenance work or landscaping work; trading, renting or repairing power tools; rental centre offering machines and equipment for outdoor household maintenance work or landscaping work or tools</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> · the trade in, rental or repair of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters; 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	the trade in or rental of travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies;						
.	the trade in, rental or mechanical repairs to boats with a motor, such as :						
.	yachts;						
.	pleasure pontoons;						
.	the trade in, rental or repair of machines and equipment for outdoor household maintenance work or landscaping work, such as :						
.	cultivators;						
.	roto spaders;						
.	chainsaws;						
.	snowblowers;						
.	hedge trimmers or edge trimmers;						
.	garden tractors or lawnmowers;						
.	the trade in, rental or repair of power tools, such as :						
.	drills;						
.	sanders;						
.	saws;						
.	sharpeners;						
.	drill presses;						
.	table saws;						
.	the rental of a variety of machines and equipment for outdoor home maintenance work or landscaping work or tools.						
.	This unit also refers to:						
.	the trade in, rental or repair of outboard motors;						
.	the trade in or rental of sailboats;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	a rental centre for a variety of articles or equipment for receptions and celebrations, such as : <ul style="list-style-type: none"> . tents or big tops; . tables or chairs; . lighting systems or audio and video equipment; . dishware, glassware or cutlery; . kitchen equipment; 						
.	the rental of tents or big tops;						
.	the trade in, rental or installation of temporary wood garages;						
.	the trade in or rental of equipment and material for traffic safety, such as : <ul style="list-style-type: none"> . road signs; . cones; . safety barriers; 						
.	the trade in, rental or installation of canvas shelters or canopies.						
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: <ul style="list-style-type: none"> . the trade in or rental of non-motorized boats, such as : <ul style="list-style-type: none"> . kayaks; . canoes; . pedalos; . sailboards; . the trade in or rental of boat accessories; . the trade in utility trailers; . the mechanical repair of sailboats; . the repair of caravans, camping trailers, park trailers, building 						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	site trailers, fifth wheel trailers or camper bodies;						
.	the trade in propane gas;						
.	the trade in accessories for power tools, such as :						
.	grindstones;						
.	abrasives;						
.	blades;						
.	drill bits.						
	<p>This unit also refers to the rental of the following equipment when it is done by the workers of an employer as part of the activity of renting a variety of machines and equipment for outdoor household maintenance work or landscaping or tools:</p>						
.	welding equipment;						
.	generators or compressors;						
.	tow-hoes;						
.	scaffolding;						
.	mobile elevating platforms.						
	<p>This unit does not refer to :</p>						
.	the installation of scaffolding or big tops;						
.	the rental of motor boats or sailboats with the services of a captain;						
.	the rental of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles or non-motorized boats with a guide service;						
.	the operation of a trailer park;						
.	the installation of road safety equipment or material.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
54090	Trading in connection or communication devices, electric or electronic parts or components; trading in measurement, calibration or control instruments; trading in sanitary appliances; trading in heating equipment; trading in woodstoves or prefabricated fireplaces; trading in air conditioning equipment	0.72	0.55	0.0695	0.0499	0.0469	0.1970	0.1970	0.1970
	This unit refers to:								
	the trade in connection or communication devices, electric or electronic parts or components, such as :								
	switches;								
	chips or microprocessors;								
	printed circuit boards;								
	connectors or other connection elements;								
	semi-conductors;								
	electric fuses;								
	breakers;								
	electric light bulbs;								
	the trade in measurement, calibration or control instruments, such as :								
	water metres;								
	gages;								
	thermostats;								
	the trade in sanitary appliances, such as :								
	bathtubs;								
	toilet bowls and tanks;								
	sinks;								
	urinals;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	the trade in heating equipment, such as : . space-heaters; . furnaces; . heat pumps; . electric baseboards; the trade in woodstoves or prefabricated fireplaces; the trade in air conditioning equipment, such as : . air conditioners; . dehumidifiers; . humidifiers.						
.	This unit also refers to: the trade in hardware articles, such as : . bolts; . hinges; . nails; . nuts; . rivets; . screws; the trade in safes; the trade in household ventilation equipment, such as : . air supply units; . air-air heat exchangers.						
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: the installation, repair or maintenance of heating or air						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	conditioning equipment; the trade in plumbing supplies.								
.	This unit does not refer to:								
.	the maintenance of measurement, calibration or control instruments;								
.	the installation, repair or maintenance of the products sold when referred to in units 80110, 80170 to 80200 and 80250;								
.	work related to plumbing, pipefitting and boiler-making;								
.	the trade in safety locks.								
54100	Trading in or renting of sporting goods or equipment; trading in or renting musical instruments and accessories; trading in pools or spas; trading, renting or repairing bicycles	0.78	0.61	0.0594	0.0672	0.0802	0.2165	0.2165	0.2165
.	This unit refers to:								
.	the trade in or rental of articles or equipment for sports, such as :								
.	skating;								
.	fishing;								
.	golf;								
.	racket sports;								
.	diving;								
.	bowling;								
.	hockey;								
.	the trade in or rental of music instruments and accessories;								
.	the trade in pools or spas;								
.	the trade in, rental or repair of bicycles.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	This unit also refers to:								
.	the trade in or rental of physical fitness equipment, such as :								
.	exercise equipment;								
.	weight-lifting equipment;								
.	the trade in or rental of equipment for shooting, such as :								
.	firearms;								
.	bows;								
.	crossbows;								
.	ammunition;								
.	arrows;								
.	targets;								
.	the trade in or rental of equipment for camping or the outdoors, such as :								
.	tents;								
.	sleeping bags;								
.	portable stoves;								
.	mess-kits;								
.	air mattresses;								
.	the trade in game tables and accessories, such as :								
.	billiards;								
.	table hockey;								
.	ping-pong;								
.	the repair and adjustment of musical instruments;								
.	the trade in equipment for playgrounds, such as :								
.	swings;								
.	slides;								
.	monkey bars;								
.	the trade in or rental of non-motorized boats, such as :								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	kayaks;								
.	canoes;								
.	pedalos;								
.	sailboards;								
.	the trade in or rental of boat accessories, such as :								
.	paddles;								
.	life jackets;								
.	the sharpening of skis or skates;								
.	the operation of a pawnbrokerage business.								
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the repair of sporting goods and equipment;								
.	the trade in outdoor furniture;								
.	the filling of compressed air bottles;								
.	the opening, closing and cleaning of pools or spas;								
.	the trade in, rental or installation of canvas shelters or canopies;								
.	the trade in cassettes, compact discs or DVDs;								
.	the trade in pool and spa accessories or maintenance products.								
.	This unit does not refer to:								
.	the installation, construction or repair of pools and spas;								
.	the installation of the products sold or rented when they are referred to in units 80030 to 80250;								
.	the repair of church organs.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
				2021	2022	2020	2021	2022	
54210	<p>An employer who engages both in the trade in or rental of sporting, camping, outdoor or bicycling articles or equipment and in the trade in sporting, camping, outdoor or bicycling clothing or shoes is classified in this unit for these activities.</p> <p>Trading in metals or alloys in primary or laminated forms; operating a metal or alloy cutting workshop</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the trade in metals or alloys in primary or laminated forms, such as : <ul style="list-style-type: none"> . pig; . ingots; . billets; . sheets; . the operating of a metal or alloy cutting workshop. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the trade in metals or alloys:</p> <ul style="list-style-type: none"> . the cutting of metals or alloys. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the operation of a welding workshop; 	2.44	2.22	0.2324	0.2171	0.1891	0.8746	0.8746	0.8746

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
				2021	2022	2020	2021	2022	
	<ul style="list-style-type: none"> . the manufacture of reinforcement mesh; . the operation of a scrapping workshop; . the manufacture of metal framing members. <p>An employer who cuts both metal sheets referred to in unit 36050 and other primary or laminated forms of metal or alloy is classified in this unit for these activities.</p>								
54220	<ul style="list-style-type: none"> . Trading in, renting or repairing farm tractors; trading in, renting or repairing farm equipment for working the land and crops; trading in, renting or repairing heavy equipment for construction, mining, oil or gas development, logging or road maintenance; trading in, renting or repairing forklifts; trading in, renting or repairing mobile lifting devices <p>This unit refers to:</p> <ul style="list-style-type: none"> . the trade in, rental or repair of farm tractors; . the trade in, rental or repair of farm machines and equipment for working the land and crops, such as : <ul style="list-style-type: none"> . seed drills; . crop sprayers; . combine reaper-threshers; . planting machines; . reaping machines; . bailing machines; . the trade in, rental or repair of heavy equipment for construction, mining, oil and gas development, logging, or road maintenance, such as : <ul style="list-style-type: none"> . excavators; . loaders; 	2.03	1.82	0.1691	0.1554	0.1284	0.5801	0.5801	0.5801

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	graders;						
.	off-road heavy trucks;						
.	vibrating steel-wheeled rollers;						
.	street sweepers;						
.	the trade in, rental or repair of forklifts;						
.	the trade in, rental or repair of mobile lifting devices, such as :						
.	aerial baskets;						
.	mobile elevating platforms.						
.	This unit also refers to :						
.	the rental of scaffolding or bleachers;						
.	the trade in or rental of equipment that can be attached to farm tractors, heavy equipment, forklifts or mobile lifting devices, such as :						
.	buckets;						
.	mechanized grapples or scissors;						
.	non-domestic snowblowers;						
.	grader or snow plow blades;						
.	the trade in parts for farm tractors, heavy equipment, forklifts or mobile lifting devices;						
.	the trade in or rental of locomotives or freight cars;						
.	the trade in or rental of containers.						
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the trade in, rental or repair of household machines and equipment used for maintenance or landscaping work, such as :						
.	rotary cultivators;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	<ul style="list-style-type: none"> . roto spaders; . chainsaws; . snowblowers; . hedge trimmers or edge trimmers; . lawn tractors; . the rental of tools; . the trade in or rental of trailers; . the trade in hoists or shelves; . the repair of containers; . the trade in or rental of wood pallets. 								
	This unit does not refer to:								
	<ul style="list-style-type: none"> . the installation of scaffolding or bleachers; . the rental, with an operator, of farm tractors, heavy equipment, forklifts or mobile lifting devices; . the rental, with installation, of stationary cranes; . the operation of a mobile welding unit; . the repair of locomotives or freight cars; . the repair of wood pallets; . the operation of a body shop. 								
	An employer who performs in the same building an activity referred to under this unit and an activity referred to in unit 54080 is classified in this unit for these activities.								
54230	Trading in or renting heavy industrial machines and equipment; trading in or renting machines and equipment for the manufacturing industry; trading in or renting farm machines and equipment other than for working the land or crops; trading in or renting stationary lifting or	0.80	0.64	0.0583	0.0793	0.0590	0.2155	0.2155	0.2155

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
	handling equipment						
	This unit refers to:						
	the trade in or rental of the following heavy industrial machines and equipment :						
	· industrial dust extractors, cyclones or heat exchangers;						
	· machines and equipment for the paper industry;						
	· machines and equipment for the sawmill industry;						
	· machines and equipment for the mining industry;						
	· machines and equipment for the primary metallurgy industry;						
	the trade in or rental of machines and equipment for the manufacturing industry, such as :						
	· machines and equipment for bakeries and pastry-makers;						
	· machines and equipment for bottling or packaging;						
	· slaughterhouse machines and equipment;						
	· brewery machines and equipment;						
	· machines and equipment for the pharmaceutical and cosmetics industry;						
	· machines-tools for working metal or wood;						
	· machines and equipment for the rubber, plastics, furniture or machined lumber industry;						
	· machines and equipment for mobile sawmills;						
	the trade in or rental of farm machines and equipment other than for working the land and crops, such as :						
	· cow ties;						
	· grain silos;						
	· maple product equipment;						
	· equipment for dairy, hog, poultry or cattle production;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	the trade in or rental of stationary lifting or handling equipment, such as :						
.	conveyors;						
.	hoists;						
.	pulleys;						
.	conveyor parts or belts.						
.	This unit also refers to:						
.	the trade in or rental of compressors;						
.	the trade in or rental of industrial machines and equipment for the treatment of wastewater and drinking water;						
.	the trade in equipment for mechanical or bodywork repairs, such as :						
.	tire machines;						
.	machines for aligning or balancing tires;						
.	lifts;						
.	the trade in fuel tanks or pumps;						
.	the trade in pressure washer equipment;						
.	the trade in industrial or commercial scales;						
.	the trade in or rental of pumps, such as :						
.	water pumps;						
.	swimming pool pumps;						
.	sewer pumps;						
.	industrial pumps;						
.	the trade in equipment for greenhouse or hydroponic operations;						
.	the trade in or rental of :						
.	motor-generator sets;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	<ul style="list-style-type: none"> . transformers; . electricity generators; . electric or diesel motors; . the trade in or rental of industrial ovens, furnaces or heat chambers; . the trade in or rental of welding equipment or devices without the trade in the related gases. 								
	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the trade in or rental of tools; . the trade in parts intended for machines and equipment referred to under this unit; . repairs when done elsewhere that on the worksite or on the job, 								
	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the construction of grain silos or greenhouses; . the refurbishing of electric or diesel motors; . repairs to a pump when the employer also rewires the motor of said pump; . the rewiring of electric motors. 								
	<p>This unit does not refer to the installation, maintenance and repair of machines and equipment referred to in units 69960 or 80030 to 80250.</p>								
54240	Trading in fuel oil, propane gas, lubricating oils and greases or butane; trading in chemical products; trading in or maintaining fire	1.71	1.52	0.1388	0.1348	0.1194	0.5024	0.5024	0.5024

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
	extinguishers						
	This unit refers to:						
	the trade in :						
	fuel oil;						
	propane gas;						
	lubricating oils and greases;						
	butane;						
	the trade in chemical products, such as :						
	acetylene;						
	oxygen;						
	the trade in or maintenance of fire extinguishers.						
	This unit also refers to:						
	the trade in gasoline or diesel fuel when not done at the pump;						
	the trade in or rental of welding equipment or devices with the trade in related gases;						
	the trade in dyes, colorants or inks;						
	the trade in chemical preparations for the manufacturing industry;						
	the trade in explosives;						
	the trade in pyrotechnical devices such as signal flares or fireworks.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2021	2022	2020	2021	2022
	<ul style="list-style-type: none"> . the trade in, rental, maintenance or installation of equipment, such as : <ul style="list-style-type: none"> . burners; . furnaces or floor furnaces; . barbecues or ranges; . water heaters or heat pumps; . tanks or bottles; . the trade in fire protection equipment, such as : <ul style="list-style-type: none"> . emergency light fixtures; . hoses; . alarms; . the bottling of sold products. 							
	<p>An employer who engages both in the trade in pyrotechnical devices or explosives and in the presentation of pyrotechnical shows is classified in this unit for these activities.</p> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . chimney sweeping service; . the trade in maintenance or cleaning products; . the trade in pest control products; . work related to pipefitting, plumbing, sheet metal work, electricity or electronics; . the installation of underground tanks; . the trade in coating products. 							
54250	Trading in food for farm animals; trading in seeds, seeds for sowing or mixed or unmixed cereal crops; trading in pest control products; trading in domestic animals; pet grooming service	1.59	1.40	0.1226	0.1164	0.1229	0.5217	0.5217

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	This unit refers to:								
.	the trade in food for farm animals such as cattle, hogs, horses or poultry;								
.	the trade in seeds, seeds for sowing or mixed or unmixed cereals, such as :								
.	wheat;								
.	corn;								
.	barley;								
.	beans or dried peas;								
.	the trade in pest control products, such as :								
.	insecticides;								
.	rat poison;								
.	pesticides;								
.	fungicides;								
.	the trade in domestic animals;								
.	domestic animals grooming service.								
	This unit also refers to :								
.	grain elevator service;								
.	the trade in shreds, chips or sawdust;								
.	shred, chip or sawdust bagging service;								
.	the trade in fertilizers;								
.	the wholesale trade in food, equipment or supplies for pets;								
.	the trade in potting soil.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	activities referred to under this unit:								
	the trade in body hygiene and care products for animal use;								
	the pressing of shreds, chips or sawdust;								
	the sifting of seeds;								
	pet boarding service.								
	Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.								
	This unit does not refer to:								
	the mixing or treatment of grains.								
	An employer who engages, in the same building, in the trade in food for farm animals and in the retail trade in food or equipment and supplies for pets is classified in this unit for these activities.								
	An employer who engages, in the same building, in the retail trade in food or equipment and supplies for pets and in the trade in pets is classified in this unit for these activities.								
54260	Recycling of materials or objects	4.28	4.01	0.3804	0.3384	0.2874	1.2938	1.2938	1.2938
	This unit refers to:								
	the recycling, the sorting, cleaning or washing, the shredding, crushing, the bundling or the granulation of recyclable materials or objects, such as :								
	clothing or textiles;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	glass;						
.	tires;						
.	plastic;						
.	paper;						
.	cardboard;						
.	metal;						
.	rubber;						
	This unit also refers to:						
.	the demolition by crushing of automobile vehicles;						
.	the removal or transportation of recyclable materials or objects when done by the workers of an employer as part of the carrying out by this employer of the recycling of recyclable materials or objects. This unit then refers to the rental of the related containers.						
	An employer who engages both in the recycling of clothing or textile materials and in the manufacture of diapers or cloths made of fabric is classified in this unit for these activities.						
	This unit does not refer to:						
.	the demolition or the stripping referred to in units 80080 to 80110;						
.	recycling with the trade in automobile parts or accessories;						
.	the trade in clothing;						
.	the collection for reconditioning and resale of objects, such as :						
.	furniture;						
.	household appliances;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
				2021	2022	2020	2021	2022	
54320	<p>· sporting goods.</p> <p>Trading in new or used automobile vehicles; trading in new or used caravans or motorized trailers; renting automobile vehicles; renting caravans or motorized trailers; trading in or renting trailers</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> · the trade in new or used automobiles, trucks, buses or coaches; · the trade in new or used caravans or motorized trailers; · the rental of automobiles, trucks, buses or coaches; · the rental of caravans or motorized trailers; · the trade in or rental of trailers, such as : <ul style="list-style-type: none"> · flatbed trailers whether covered or not; · trailers for the transport of automobiles; · dump trailers; · tank trailers; · low-bed semi-trailers; · utility trailers. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the activities referred to under this unit:</p> <ul style="list-style-type: none"> · the trade in tourism trailers, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies. <p>This unit does not refer to:</p>	1.19	1.01	0.0787	0.0879	0.3121	0.3121	0.3121	0.3121

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	the activities referred to in units 54340, 54350 and 54360.								
	An employer who performs both an activity referred to under this unit and the hand washing or cleaning of automobile vehicles, caravans or motorized trailers is classified in this unit for all of these activities.								
	An employer who performs both an activity referred to under this unit and activities referred to under units 54340, 54350 or 54360 can be classified in this unit if at least one of his workers only performs tasks related to the activities referred to under this unit.								
54330	Trading, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft-security systems, electronic engine immobilizers, cruise controls, remote starters, sun roofs, air conditioning systems or vehicle management systems; operating a workshop to apply rust-proofing or paint sealant for automobiles; hand washing or cleaning service for automobile vehicles	2.04	1.84	0.1401	0.1413	0.1100	0.6532	0.6532	0.6532
	This unit refers to:								
	the trade, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft security systems, electronic engine immobilizers, cruise control, remote starters, sun roofs, air conditioning systems or vehicle management systems;								
	operation of a workshop to apply rust proofing or paint sealant for automobiles;								
	service for washing or cleaning automobile vehicles by hand.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	This unit also refers to:								
	<ul style="list-style-type: none"> . the operation of an oil change and lubrication workshop for automobile vehicles; . the operation of a workshop to install decorative strips, mouldings or lettering on automobile vehicles; . the operation of a vehicle bodywork shop where only the “paintless dent removal technique” is used; . the installation and conversion of odometers; . vehicle mechanical inspection services. 								
	An employer who engages in an activity referred to under this unit and in the upholstery of automobile vehicle seats is classified in this unit for these activities.								
	This unit does not refer to:								
	<ul style="list-style-type: none"> . a mobile automobile vehicle washing service. 								
54340	Trading in parts or accessories for automobile vehicles, caravans or motorized trailers	1.63	1.44	0.1232	0.1374	0.1108	0.5319	0.5319	0.5319
	This unit refers to:								
	<ul style="list-style-type: none"> . the trade in parts or accessories for automobile vehicles, caravans or motorized trailers, such as : <ul style="list-style-type: none"> . mechanical or bodywork parts; . hub caps. 								
	This unit also refers to:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	the trade in transportation material parts; the part or accessory supply service of an employer who trades in new automobile vehicles, caravans or motorized trailers for the purposes of the carrying out by this employer of an activity referred to in units 54350 or 54360.								
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: the trade in maintenance products for automobile vehicles, such as : waxes; soaps; additives; antifreeze; oils; lubricants; the trade in tires; the trade in automobile vehicle paint.								
.	This unit does not refer to: the repair or installation of sold products.								
54350	Trading in or installing tires or tubes; operating an automobile vehicle repair workshop; automobile vehicle road service or towing service; recycling with the trade in used automobile vehicle parts and accessories; operating an automobile vehicle muffler components	2.42	2.21	0.2118	0.1977	0.1884	0.7809	0.7809	0.7809

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	installation workshop; operating an automobile vehicle suspension repair workshop								
	This unit refers to:								
	. the trade in or installation of tires or tubes;								
	. the operation of an automobile vehicle repair workshop;								
	. an automobile vehicle road service or towing service;								
	. recycling with trade in used automobile vehicle parts and accessories;								
	. the operation of an automobile vehicle muffler components installation workshop;								
	. the operation of an automobile vehicle suspension repair workshop.								
	This unit also refers to:								
	. on-the-road truck or trailer tire repair service;								
	. injection pump repair service;								
	. wheel alignment adjustment or balancing service;								
	. the trade in, repair or installation of trailer parts and equipment, such as:								
	. refrigerating units;								
	. hitches;								
	. slings;								
	. the repair of tires, brakes, suspensions or other parts of trailers.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2021	2022	2023	2020	2021
.	the operation of an automatic car wash;							
.	the application of rust-proofing or paint sealant treatments to automobile vehicles;							
.	the installation or repair of air conditioning systems or sun roofs on automobile vehicles.							
	This unit does not refer to:							
.	bodywork repairs on automobile vehicles or trailers;							
.	the vulcanization of tires;							
.	a mobile car wash service.							
	An employer who, in the same building, operates both an automobile vehicle repair shop and engages in the retail trade in gasoline or diesel fuel is classified under this unit for these activities.							
	An employer who, in the same building, does both mechanical inspections and the mechanical repair of automobile vehicles is classified under this unit for these activities.							
54360	Operating an automobile or trailer bodywork repair shop	3.11	2.87	0.2227	0.2348	0.1897	1.0981	1.0981
	This unit refers to:							
.	the operation of an automobile or trailer bodywork repair shop.							
	This unit also refers to:							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	the painting of automobile vehicle bodies.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	the use of the paintless dent removal technique;								
	the application of rust proofing or paint sealant treatments.								
	An employer who does automobile vehicle body repair work cannot be classified in unit 54350 unless one of his employees only performs tasks related to the activities referred to under this unit.								
	An employer who does both the evaluation of damages to vehicles and bodywork repairs is classified under this unit for these activities.								
54410	Wholesale trade in foodstuffs; wholesale trade in beverages, whether alcoholic or non-alcoholic; transporting of raw milk	2.55	2.33	0.2595	0.2735	0.2455	0.8037	0.8037	0.8037
	This unit refers to:								
	the wholesale trade in foodstuffs such as:								
	coffee;								
	cereal or nuts;								
	condiments or sauces;								
	confectionery products;								
	spices or seasonings;								
	fruits or vegetables;								
	fruit or vegetable juices;								
	ready-made dishes;								
	dairy products;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	eggs;								
.	bakery or pastry products;								
.	soups;								
.	meat, fish or seafood;								
.	the wholesale trade in beverages, both alcoholic and non-alcoholic;								
.	the transport of raw milk.								
	This unit also refers to:								
.	the itinerant wholesale trade in foodstuffs;								
.	the wholesale trade in natural ice;								
.	the wholesale trade in tobacco products;								
.	the wholesale trade in water.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the wholesale trade in non-food products such as:								
.	body hygiene or care products;								
.	over-the-counter drugs;								
.	maintenance and cleaning products;								
.	wrapping supplies;								
.	sanitary supplies.								
	Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.								
	Retail trade refers to mainly selling goods to consumers for personal or								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2021	2022	2023	2020	2021
	home use.							
	This unit does not refer to:							
	. the bottling of water.							
54420	Grocery store; butcher shop; fish shop; retail trade in fruit or vegetables	1.68	1.49	0.2062	0.2178	0.1957	0.6274	0.6274
	This unit refers to:							
	. the operation of a grocery store or supermarket;							
	. the operation of a butcher shop;							
	. the operation of a fish shop;							
	. the retail trade in fruit or vegetables.							
	This unit also refers to:							
	. the retail trade in cold meats, country-style pâtés, cretons, terrines or other similar products;							
	. the retail trade in ready-made dishes;							
	. the operation of a food bank.							
	This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a grocery store, a supermarket, a butcher shop, a fish shop or the retail trade in fruits or vegetables:							
	. the development and printing of films;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	the manufacture of ready-made dishes; the manufacture of bakery or pastry products.								
.	This unit also refers to the following activity when done by the workers of an employer as part of the operation by this employer of a retail trade in ready-made dishes or a retail trade in cold meats, country style pâtés, cretons, terrines or other similar products: the cooking of dough for pastry or bakery products.								
.	Retail trade refers to mainly selling goods to consumers for personal or home use.								
.	An employer who engages in the same building in the retail trade in cold meats, country style pâtés, cretons, terrines or other similar products and the retail trade in cheese is classified in this unit for these activities.								
.	An employer who operates a convenience store and engages in the retail trade of fresh meat there is classified in this unit for these activities.								
54430	Convenience store; retail trade in beverages, whether alcoholic or non-alcoholic; trading in gasoline or diesel fuel at the pump	1.21	1.03	0.1402	0.1110	0.0925	0.4350	0.4350	0.4350
.	This unit refers to: the operation of a convenience store; the retail trade in beverages, both alcoholic and non-alcoholic; the trade in gasoline or diesel fuel at the pump.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	This unit also refers to:								
	. the retail trade in water;								
	. the retail trade in tobacco products;								
	. the retail trade in coffee, tea or herbal tea;								
	. the retail trade in spices;								
	. the retail trade in pastry products;								
	. the retail trade in bakery products;								
	. the retail trade in confectionery products;								
	. the retail trade in nuts;								
	. the retail trade in cheese;								
	. the operation of an automatic car wash.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:								
	. the cooking of dough for pastry or bakery products;								
	. the rental of films or video game software;								
	. the retail trade in ready-made products;								
	. the retail trade in products for automobile vehicles such as:								
	. oil;								
	. windshield wiper fluid;								
	. maintenance or cleaning products.								
	Retail trade refers to mainly selling goods to consumers for personal or home use.								
	This unit does not refer to:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	. the roasting of coffee; the manufacture of ready-made dishes except for sandwiches when they are manufactured as part of the carrying out by the employer of activities referred to in this unit; the activities referred to in units 68010 and 68020.								
54440	Trading in body hygiene and care products; trading in drugs	0.69	0.52	0.0620	0.0548	0.0558	0.1912	0.1912	0.1912
.	This unit refers to: the trade in body hygiene and care products, for human or animal use, such as: cosmetics; toothpastes; lotions; perfumes; hair products; soaps; the wholesale trade in prescription or over-the-counter drugs for human or animal use, such as: analgesics; anesthetics; antibiotics; anti-inflammatory; antiseptics; hormones; the operation of a drugstore.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2021	2022	2023	2020	2021
	This unit also refers to:							
	the trade in nutraceutical products such as:							
	. black radish vials;							
	. probiotic yoghourt capsules;							
	. lycopene capsules;							
	the trade in vitamins and dietary minerals;							
	the trade in therapeutic substances such as:							
	. homeopathic remedies;							
	. phytotherapy products;							
	the trade in or leasing of orthoses such as:							
	. crutches;							
	. cervical collars;							
	. wheelchairs;							
	. lumbar supports;							
	the operation of a postal outlet;							
	clothing depot service;							
	the trade in bus and sightseeing bus tickets.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:							
	the trade in functional foods such as:							
	. soya beverages;							
	. margarines enriched with phyosterols;							
	the trade in shoes;							
	the repair of orthoses.							
	Wholesale trade refers to the trade in goods for resale or for							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
	commercial, industrial, institutional or professional use.						
	An employer who operates a postal outlet or a clothing depot service or who engages in the trade in bus or sightseeing bus tickets and another activity is classified for these activities in the unit that refers to this other activity.						
55010	Air transportation; services related to air transportation	1.33	1.15	0.0966	0.1338	0.1314	0.4156
	This unit refers to:						0.4156
	<ul style="list-style-type: none"> . the transportation by air of persons or merchandise, such as: <ul style="list-style-type: none"> . air transportation whether or not according to a fixed schedule; . transportation of letters, documents or parcels by air; . tourism or recreational air transportation; . air ambulances; . services related to air transportation, such as : <ul style="list-style-type: none"> . operating an airport; . aircraft rentals; . loading and unloading of aircraft; . aircraft inspection and maintenance other than aircraft mechanics; . mechanical maintenance and refurbishing of aircraft when done by an air carrier; . passenger transfer service; . replenishing; . reception and baggage transfer service; . air traffic controller service; 						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2021	2022	2023	2020	2021
	de-icing of planes.							
	This unit also refers to:							
	spreading and dispersing of products by air;							
	aerial surveillance;							
	aerial surveying;							
	aerial photography and mappings;							
	aerial advertising;							
	aerial collection of geophysical data;							
	flying schools;							
	skydiving schools.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	storage services;							
	maintenance of landing strips.							
55020	Maritime and rail transport; services related to maritime and rail transport	2.67	2.45	0.1885	0.1808	0.1364	0.6697	0.6697
	This unit refers to:							
	transportation of passengers or merchandise by water, such as :							
	maritime transport whether or not according to a fixed schedule;							
	tourism or recreational maritime transport;							
	services related to maritime transport, such as :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	towing and docking boats;								
.	barge or platform towing service;								
.	installation and maintenance of maritime markers;								
.	maritime piloting services;								
.	operating port facilities;								
.	rail transport of passengers and merchandise, such as :								
.	rail transport whether or not according to a fixed schedule;								
.	tourism or recreational rail transport;								
.	services related to rail transport, such as :								
.	brush and snow removal along railway tracks;								
.	cleaning rail cars;								
.	loading and unloading rail cars;								
.	merchandise stowage service related to rail transport;								
.	operating a railway station.								
.	This unit also refers to :								
.	towing and wood collection services on water using boats;								
.	boat with crew rental services;								
.	operating a lock.								
.	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the maritime transport activity or services related to the operation of port facilities:								
.	loading and unloading of ships or trucks.								
.	This unit also refers to the following activities when done by the								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. storage services;								
	. mechanical maintenance.								
	This unit does not refer to:								
	. the services offered in a marina;								
	. the building and repairing of rail lines;								
	. whitewater tourism services.								
55030	Loading or unloading boats	2.56	2.34	0.1815	0.2054	0.1214	0.6772	0.6772	0.6772
	This unit refers to:								
	. the loading of boats;								
	. the unloading of boats.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. loading and unloading rail cars or trucks;								
	. maritime stowage.								
55040	Transportation of passengers by road	2.19	1.98	0.1970	0.2074	0.1804	0.7975	0.7975	0.7975

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2021	2022	2020	2021	2022
	This unit refers to:							
	transportation of passengers in a motor coach or a bus whether or not according to a fixed schedule;							
	school bus transportation;							
	adapted transportation;							
	tourism or recreational transportation in a motor coach or bus;							
	remunerated passenger transportation by automobile;							
	transportation of passengers in a limousine;							
	transportation in a minibus.							
	This unit also refers to:							
	subway transportation;							
	shuttle services;							
	driving courses to operate automobiles, motorcycles or heavy equipment.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	the operation of a call centre;							
	mechanical maintenance;							
	the operation of a bus terminal.							
55050	Transport of merchandise by road	4.31	4.04	0.2556	0.2753	0.2433	1.2595	
	This unit refers to the transport of merchandise by road when done using any type of truck, except for dump trucks.							1.2595

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	· mechanical maintenance;						
	· storage services.						
	An employer who engages in both transport brokerage services and the transport of merchandise referred to under this unit is classified under this unit for these activities.						
55060	Moving services	6.88	6.54	0.6067	0.5040	2.4166	2.4166
	This unit refers to:						
	· the moving of used goods by truck.						
	This unit also refers to:						
	· the transport of works of art by truck;						
	· the moving of used institutional or commercial material by truck;						
	· the moving of institutional or commercial furniture including the assembly and disassembly of this furniture;						
	· the hiring of the services of movers or material handlers within the context of the activities referred to under this unit.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
	activities referred to under this unit:						
	· mechanical maintenance;						
	· storage services;						
	· packing and unpacking.						
55070	Transport by dump truck; snow removal	2.78	2.56	0.1600	0.1788	0.1383	0.8043
	This unit refers to:						0.8043
	· transport by dump truck;						
	· snow removal using a vehicle.						
	This unit also refers to:						
	· spreading ice melters and abrasives;						
	· transporting by the Roll off container system, with or without the rental of the related containers.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	· mechanical maintenance;						
	· storage services.						
	The employer classified under this unit for the dump truck transport activity cannot also be classified under unit 13140 except where at least						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
55080	Storage services; wrapping, packaging, boxing, labeling and label changing services	2.54	2.32	0.2558	0.2285	0.7672	0.7672
	This unit refers to:						
	. the storage of miscellaneous merchandise;						
	. refrigerated storage;						
	. wrapping, packaging, boxing, labeling and label changing services						
	This unit also refers to:						
	. document archiving services;						
	. mobile confidential document shredding services;						
	. inventory services.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this another unit:						
	. the loading and unloading of trucks;						
	. the handling of wood in a wood yard.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	This unit also refers to the following activity when not done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	· logistics services, notably break of load, control and management of stocks.								
	This unit does not refer to :								
	· rental of storage spaces without handling.								
55090	Messenger or delivery services	5.02	4.73	0.4734	0.5872	0.4713	1.8576	1.8576	1.8576
	This unit refers to:								
	· messenger services or services related to the delivery of letters, documents, small parcels or objects weighing less than 40 kilograms.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	· transport by air of letters, documents or small parcels;								
	· transport of letters, documents or small parcels between warehouses, sorting or distribution centres;								
	· mechanical maintenance;								
	· storage services.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
57010	Television network or station; production of films, publicity films, video clips or television programs; production of music, singing, theatre or dance shows or shows of a similar nature; cinema hall; drive-in; performance hall; organization of periodic events of a cultural, sports or commercial nature; museum; historic site	1.01	0.83	0.0728	0.0793	0.0676	0.2794	0.2794	0.2794
	This unit refers to:								
	. the operation of a television network or station;								
	. the production of films, publicity films, video clips or television programs;								
	. the production of music, singing, theatre or dance shows or shows of a similar nature;								
	. the operation of a cinema hall or drive-in;								
	. the organization of a performance hall;								
	. the organization of periodic events of a cultural, sports or commercial nature, such as festivals, marathons, book fairs, or commercial fairs;								
	. operation of a museum;								
	. operation of a historic site.								
	This unit also refers to:								
	. the audiovisual recording of events such as conferences, marriages, shows or speeches;								
	. the operation of a mobile disco;								
	. the operation of an exhibition centre.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	· the trade in souvenir articles;						
	· restaurant services;						
	· tourist information service.						
	This unit does not refer to:						
	· the operation of an arena that also serves as a performance hall.						
57020	Recreation centre; bowling alley; billiard parlor; physical fitness centre; racket sports centre; stationary amusement park; aquatic park	1.12	0.94	0.1012	0.1102	0.3398	0.3398
	This unit refers to:						
	· the operation of a recreation centre;						
	· the operation of a bowling alley;						
	· the operation of a billiard parlor;						
	· the operation of a physical fitness centre;						
	· the operation of a racket sports centre such as tennis, squash, racquetball;						
	· the operation of a stationary amusement park;						
	· the operation of an aquatic park.						
	This unit also refers to:						
	· the operation of a racetrack for horses or vehicles;						
	· the operation of a miniature putting course;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	the operation of a curling centre;								
.	the operation of a golf practice course;								
.	the operation of a shooting or archery club;								
.	the operation of an amusement centre such as an arcade or a combat game site;								
.	the operation of a marina;								
.	the operation of a boating club;								
.	the operation of a day camp;								
.	the operation of a professional or amateur sports club;								
.	the operation of a zoo or an aquarium;								
.	the operation of a casino;								
.	the operation of a bingo hall;								
.	the operation of a stadium;								
.	the operation of an arena;								
.	dance or circus arts instruction services								
.	instruction services pertaining to sports or sports-related recreation such as:								
.	golf;								
.	hockey;								
.	karate;								
.	underwater diving;								
.	tai chi;								
.	tennis;								
.	yoga;								
.	organizations whose activities consist of organizing social, sports or recreational activities such as:								
.	golden age clubs;								
.	social clubs;								
.	scouts;								
.	sports or recreational associations or federations when these								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
	organizations organize sports or recreational activities, assign officials or trainers to such activities or offer practical training.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:						
	. restaurant or bar service;						
	. literacy promotion services;						
	. homework assistance services;						
	. organization of periodic events of a cultural, sports or commercial nature such as festivals, marathons, books fairs or commercial fairs;						
	. the sale, rental, maintenance or repair of sports equipment;						
	. the rental of rooms;						
	. tourist information service;						
	. massage services.						
	An employer who offers both the instruction services referred to in this unit and:						
	. language instruction services; or						
	. instruction services pertaining to arts and non-sports-related recreation						
	is classified in this unit for these services.						
	An employer who engages in both an activity referred to in this unit and the promotion of social, sports or recreational activities is classified in this unit for these activities.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	This unit does not refer to: <ul style="list-style-type: none"> . . . accommodation services. 								
57030	Golf club	1.68	1.48	0.1108	0.1649	0.0934	0.6852	0.6852	0.6852
	This unit refers to: <ul style="list-style-type: none"> . . . the operation of a golf club. 								
	This unit also refers to: <ul style="list-style-type: none"> . . . the operation of a botanical garden. 								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit: <ul style="list-style-type: none"> . . . the operation of a golf practice course; . . . restaurant or bar service; . . . instruction service; . . . the sale, rental, maintenance or repair of sports equipment; . . . the rental of rooms. 								
	This unit does not refer to:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
57040	<p>accommodation services.</p> <p>Downhill or cross-country ski centre</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the operation of a downhill ski centre; the operation of a cross-country ski centre. <p>This unit also refers to:</p> <ul style="list-style-type: none"> the operation of a snowmobiling club; the operation of an ATV club; the operation of snow slides; the operation of a traveling circus with a big top; the operation of a traveling amusement park. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:</p> <ul style="list-style-type: none"> restaurant or bar service; instruction service; the sale, rental, maintenance or repair of sports equipment; the rental of rooms. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> accommodation services. 	4.07	3.81	0.4003	0.4530	1.3901	1.3901
58010	Services related to the environment	2.71	2.49	0.2166	0.2389	0.1974	0.8539

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
				2021	2022	2020	2021	2022	
	<p>This unit refers to:</p> <ul style="list-style-type: none"> . the operation of a sanitary landfill site; . the operation of a garbage incinerator; . pumping service carried out by means of a vacuum truck such as emptying septic tanks, sumps or tanks; . sewer network cleaning service; . service to clean surfaces contaminated by hazardous materials; . the recovery, treatment or elimination of hazardous material or liquid or semi-liquid waste such as greases, soaps, waxes, colorants, acids, cyanides, oils or industrial sludge; . clean-up service carried out in enclosed areas within the meaning of the Regulation respecting occupational health and safety enacted by Order-in-council 885-2001 (2001, G.O. 2, 3888); . soil decontamination service; . rental service with maintenance of portable chemical toilets. <p>Hazardous material refers to any material which, by reason of its properties, poses a threat to health or the environment and which is explosive, gaseous, inflammable, toxic, radioactive, corrosive, combustible or leachable.</p> <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the operation of a snow dump. 								
58020	Garbage collection services; recyclable materials and objects collection services; chimney sweeping service	6.11	5.79	0.4637	0.4783	0.5189	1.8854	1.8854	1.8854

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	This unit refers to:								
	. a garbage collection service;								
	. collection service for recyclable materials such as paper, plastic, glass, cardboard, clothing, textiles or metal;								
	. collection service for compost material such as grass or dead leaves;								
	. collection service for old tires;								
	. collection service for fats or meats that are unfit for human consumption such as animal carcasses, bones, marrow or fat;								
	. chimney sweeping service.								
	This unit also refers to:								
	. the hiring of services of personnel carried out within the context of activities referred to under this unit.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. the rental of containers used to collect recyclable material and objects or garbage.								
58030	Provincial detention services	3.67	3.42	0.2882	0.2088	0.2154	1.3246	1.3246	1.3246
	This unit refers to:								
	. the activities carried out by provincial detention services.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
58040	Services of the Provincial Administration not otherwise specified in the other units This unit refers to: <ul style="list-style-type: none"> the activities carried out by services of the Provincial Administration such as departments, agencies or the Sûreté du Québec. This unit also refers to: <ul style="list-style-type: none"> the activities carried out by a metropolitan community or a regional county municipality when the employer only performs activities of an administrative nature; the activities carried out by the persons referred to in subsection 3 of section 11 of the Act; the activities carried out by persons who are doing work under an agreement entered into pursuant to section 16 of the Act; the activities carried out by persons referred to in subsection 4 of section 11 of the Act. This unit does not refer to: <ul style="list-style-type: none"> the activities referred to by another unit when they are carried out by services of the provincial administration. 	0.38	0.23	0.0176	0.0158	0.0152	0.0578	0.0578	0.0578
58060	Ministère des Transports du Québec	1.08	0.90	0.0749	0.0882	0.0736	0.3143	0.3143	0.3143

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2021	2022	2020	2021	2022
58070	<p>This unit refers to:</p> <ul style="list-style-type: none"> . the activities carried out by the ministère des Transports du Québec. . Services of a municipal administration or an Indian band <p>This unit refers to:</p> <ul style="list-style-type: none"> . the activities carried out by municipalities; . the activities carried out by intermunicipal boards; . the activities carried out by Indian bands. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the activities carried out by a metropolitan community or a regional county municipality when the employer performs both activities of an administrative nature and other activities such as the operation of a sanitary landfill site, the operation of a police department, the operation of a fire department or the operation of a waste water treatment plant; . the operation of a water filtration or sewage treatment plant. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the construction work done as part of the construction of a building; . other construction work when it is not done on the immovable property of an employer referred to under this unit; . the activities referred to in units 11110, 14010 or 14020; . underwater diving, including the underwater inspection of 	1.42	1.24	0.1435	0.1539	0.1384	0.4593	0.4593

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
58080	cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water. Reintegration support fund	2.31	2.10	0.4899	0.1876	0.2741	0.9552	0.9552	0.9552
	This unit refers to:								
	the activities carried out by a reintegration support fund created under section 74 of the Act respecting the Québec correctional system (chapter S-40.1).								
58090	Production of electricity; energy transmission or distribution network	0.42	0.27	0.0358	0.0308	0.0321	0.0780	0.0780	0.0780
	This unit refers to:								
	production of electricity;								
	the operation of an energy transmission or distribution network such as electricity or natural gas.								
	This unit also refers to:								
	steam production and distribution;								
	the operation of an aqueduct network.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:								
	the connecting of customers to the energy distribution network;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	the maintenance and repair of the energy transmission or distribution network; the trade in or rental of heating equipment.						
.	This unit does not refer to: the operation of a water filtration plant.						
59010	Barbershop/hairdresser; beauty salon; epilation clinic; operation of a funeral parlor; operation of a crematorium; operation of a columbarium	1.05	0.87	0.0660	0.0694	0.3404	0.3404
.	This unit refers to: the operation of a barbershop or hairdresser; the operation of a beauty salon; the operation of an epilation clinic; the operation of a funeral parlor; the operation of a crematorium; the operation of a columbarium.						
.	This unit also refers to: thanatology services; the operation of a relaxation centre offering one or more services such as massotherapy, thalassotherapy, spa or sauna and not offering accommodations; the operation of a tanning salon; tattooing service.						
.	This unit also refers to the following activity when done by the workers						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
59020	of an employer as part of the operation of a funeral parlor:						
	the trade in grave monuments, urns and coffins.						
59020	Nursing care services; hiring out of the services of nursing staff	2.17	1.96	0.1503	0.1391	0.6217	0.6217
	This unit refers to:						
	nursing care services;						
	the hiring out of the services of nursing staff.						
	This unit also refers to telephone advisory services of a medical nature when provided by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.						
	An employer who both carries out an activity referred to under this unit and operates a clinic is classified under this unit for these activities.						
59030	Residential and long-term care centre	4.19	3.93	0.4328	0.3536	1.4308	1.4308
	This unit refers to:						
	the operation of a residential and long-term care centre.						
	This unit also refers to:						
	the operation of a palliative care centre;						
	the operation of a convalescence centre.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
59040	Retirement home offering personal assistance; personal assistance services; leasing of the services of orderlies	4.38	4.11	0.3712	0.3789	1.5519	1.5519
	This unit refers to:						
	<ul style="list-style-type: none"> . the operation of a retirement home offering personal assistance such as: <ul style="list-style-type: none"> . assistance with food; . assistance in getting around; . assistance with getting dressed; . assistance with hygiene. . personal assistance services; . the hiring out of the services of attendants staff. 						
	This unit also refers to:						
	<ul style="list-style-type: none"> . the operation of an intermediate resource for seniors, regardless of their mental or physical condition; . the operation of an intermediate resource for persons with physical disabilities, regardless of their mental condition; . the operation of a home for persons with physical disabilities. 						
	This unit also refers to the following services when they are provided to a beneficiary by an employer who also offers the beneficiary personal assistance services in the home:						
	<ul style="list-style-type: none"> . accompanying the person during travel; . going shopping in grocery and other stores; . the preparation of meals; . friendship visits. 						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	An employer who engages, in the same building, in an activity referred to under this unit and in one or more of the following activities is classified in this unit for these activities:								
	. the accommodation of persons benefiting from palliative care;								
	. the accommodation of persons who are convalescing;								
	. the accommodation of persons with mental health problems;								
	. the accommodation of persons with an intellectual impairment or a pervasive development disorder;								
	. the accommodation of seniors without a personal assistance service;								
	. the operation of beds under a residential and extended care centre permit.								
59050	Home for persons in difficulty; rehabilitation centre for young persons with adjusting problems; rehabilitation centre for mothers with adjusting problems	1.92	1.72	0.1238	0.1413	0.1014	0.6337	0.6337	0.6337
	This unit refers to:								
	. the operation of a home for persons in difficulty such as:								
	. young people who have trouble adapting;								
	. compulsive gamblers;								
	. mothers who have trouble adapting;								
	. persons with mental health problems;								
	. persons with an alcohol or drug addiction;								
	. the homeless;								
	. victims of violence.								
	. the operation of a rehabilitation centre for young persons with								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	adjusting problems; the operation of rehabilitation centre for mothers with adjusting problems.								
.	This unit also refers to :								
.	the operation of a rehabilitation centre with accommodations for persons with an addiction;								
.	the operation of a rehabilitation centre with accommodations for persons with an intellectual impairment or a pervasive development disorder;								
.	the operation of an intermediate resource for persons with mental health problems or for persons with an intellectual impairment or a pervasive developmental disorder;								
.	the operation of an intermediate resource for young people in difficulty;								
.	the operation of an intermediate resource for persons with an alcohol or drug addiction;								
.	the operation of a half-way house for former inmates.								
.	An employer who, in the same building, both provides accommodations for persons in difficulty and carries out an activity referred to under unit 59110 is classified under this unit for these activities.								
59060	Ambulance service	3.96	3.70	0.3912	0.4580	0.4385	1.1950	1.1950	1.1950
.	This unit refers to:								
.	the operation of an ambulance service.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2021	2022	2023	2020	2021
59070	<p>This unit does not refer to call reception or dispatching activities.</p> <p>Practicing medicine; consultation services in the health or social services fields; physical treatment services; optometrist services; services of a dispensing optician</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the practice of medicine by professionals such as: <ul style="list-style-type: none"> . dermatologists; . gynecologists; . general practitioners; . ophthalmologists; . prosthetist-orthotists; . pediatricians; . psychiatrists; . consultation services in the health or social services field by professionals such as: <ul style="list-style-type: none"> . homeopaths; . nutritionists; . psychologists; . social workers; . physical treatment services offered by professionals such as: <ul style="list-style-type: none"> . acupuncturists; . chiropractors; . osteopaths; . physiotherapists; . optometry services; . services of a dispensing optician. 	0.80	0.63	0.0402	0.0456	0.0506	0.1904	0.1904

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
	This unit also refers to:						
.	the manufacture of corrective lenses or contact lenses;						
.	the services of a hearing aid acoustician;						
.	the services of a midwife;						
.	blood donor services;						
.	biological sampling services;						
.	biological sample analysis services;						
.	vocational counselling services;						
.	first aid training;						
.	the operation of a first aid stand;						
.	the operation of a clinic offering the services of professionals referred to under this unit;						
.	the operation of a child and youth protection centre;						
.	alternative justice organizations;						
.	the operation of a family medicine group;						
.	the operation of a radiology laboratory;						
.	the operation of a general and specialized care hospital centre;						
.	the operation of a local community service centre;						
.	the operation of a rehabilitation centre for persons with a physical impairment;						
.	the services of prehospital intervention first responders;						
.	the operation of a birth centre.						
	This unit does not refer to:						
.	the operation of a palliative care centre.						
	An employer who both carries out first aid training and who engages in the trade in first aid kits is classified under this unit for these activities.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
59080	<p>An employer who operates, in the same facility, both a general and specialized care hospital centre and beds under a license of a residential and long-term centre is classified under this unit for the activities.</p> <p>Practicing dentistry; practicing veterinary medicine</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the practice of dentistry by professionals such as : <ul style="list-style-type: none"> . dental surgeons; . dentists; . orthodontists; . periodontists; . the practice of veterinary medicine. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the operation of a clinic offering the services of professionals referred to under this unit; . animal artificial insemination services; . the manufacture of dental prostheses; . the manufacture of orthodontic appliances; . the manufacture of ocular prostheses. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . pet grooming services; 	1.33	1.15	0.0769	0.0657	0.0567	0.3603	0.3603	0.3603

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2021	2022	2023	2020	2021
	. animal boarding services; . the trade in animal food.							
	This unit does not refer to:							
	. the breeding of animals.							
59090	Childcare centre; day care centre; nursery school	2.76	2.54	0.2932	0.2859	0.3019	0.9859	0.9859
	This unit refers to:							
	. the operation of a childcare centre;							
	. the operation of a day care centre;							
	. the operation of a nursery school.							
	This unit also refers to:							
	. the operation of a stop-over centre;							
	. the operation of a family day care service;							
	. the supervision of family day care services;							
	. kindergarten teaching services.							
	This unit does not refer to:							
	. school transportation.							
59100	Social economy enterprise providing domestic assistance	4.48	4.21	0.4052	0.4443	0.4051	1.6875	1.6875
	This unit refers to:							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
				2021	2022	2023	2020	2021	2022
59110	<p>the activities carried out by a social economy enterprise providing domestic assistance whether or not as part of a financial exemption program for domestic assistance services.</p> <p>Help centre for persons in difficulty; employment assistance centre; help centre for families; help centre for consumers</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> · the operation of a help centre for persons in difficulty such as : <ul style="list-style-type: none"> · seniors; · the disabled; · immigrants; · persons with a drug addiction; · victims of violence; · the operation of an employment assistance centre offering services such as: <ul style="list-style-type: none"> · help in looking for a job; · job readiness training; · supervision of on-the-job training; · the operation of a help centre for families; · the operation of a help centre for consumers. <p>This unit also refers to:</p> <ul style="list-style-type: none"> · the operation of a rehabilitation centre without accommodations for persons with an addiction; · the operation of a rehabilitation centre without accommodations for persons with an intellectual impairment or a development disorder; 	0.98	0.81	0.0680	0.0654	0.0632	0.2744	0.2744	0.2744

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	coaching services for persons facing situations such as:								
.	adoption;								
.	death;								
.	financial difficulties;								
.	divorce;								
.	pregnancy or nursing;								
.	illness;								
.	the operation of a youth centre;								
.	the operation of a community kitchen;								
.	organizations offering support services in everyday life such as:								
.	company when traveling;								
.	going shopping in grocery and other stores;								
.	friendship visits;								
.	organizations that recruit, train or recommend volunteers;								
.	mentorship organizations that support youth;								
.	the services of streetworkers;								
.	the management of a foundation;								
.	the search for missing persons except when done in high places,								
.	in hard-to-reach locations or by way of underwater diving;								
.	international assistance or humanitarian organizations.								
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	literacy promotion services;								
.	language instruction services;								
.	homework assistance services;								
.	the operation of a meals-on-wheels service;								
.	the operation of a soup kitchen;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	the operation of a food bank;						
.	the operation of a telephone assistance service;						
.	the operation of a registration office;						
.	the operation of a thrift shop or used clothing counter;						
.	the organization of periodic events of a cultural, sports or commercial nature;						
.	the trade in flowers;						
.	the activities referred to under 54060;						
.	the promotion, prevention or defence services referred to under unit 67100.						
	This unit does not refer to:						
.	moving services;						
.	the activities referred to under unit 77020;						
.	restaurant activities;						
.	the activities referred to under units 80030 to 80250;						
.	the activities referred to under units 14010 to 14030;						
.	para-transit.						
	An employer who manages a foundation and who also carries out an activity contemplated by another unit cannot be classified under this unit unless at least one of his workers only performs tasks related to the activities referred to under this unit.						
	An employer who performs both an activity referred to under this unit and a professional consultation service in the social services field is classified under this unit for these activities.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
59120	Adapted enterprise; rehiring firm	3.22	2.98	0.3857	0.3785	1.2387	1.2387
	This unit refers to:						
	. the operation of an “adapted enterprise”;						
	. the operation of a rehiring firm employing workers who have difficulty entering the work market under a fixed term contract.						
	This unit also refers to:						
	. the activities carried out by persons who work under an agreement reached in accordance with section 16 of the Act between the Société de l’assurance automobile du Québec and the Commission;						
	. the activities carried out by the persons referred to in paragraphs 1, 2 and 2.1 of section 11 of the Act;						
	. the operation of a “centre for on-the-job training and recycling”;						
	. the operation of an occupational workshop.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	. help in finding a job;						
	. job readiness training.						
59150	Retirement home not offering personal assistance	2.50	2.29	0.2149	0.2718	0.8704	0.8704

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
59160	<p>This unit refers to:</p> <ul style="list-style-type: none"> . the operation of a retirement home not offering personal assistance. <p>Santé Québec</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the activities carried out by Santé Québec. 	1.96	1.76	0.1850	0.1525	0.1885	0.5936	0.5936	0.5936
60100	<p>Primary, secondary or vocational instruction</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . primary, secondary or vocational instruction services. <p>Vocational instruction refers to instruction which leads to the obtaining of a vocational diploma recognized by the competent government authorities.</p> <p>This unit also refers to:</p> <ul style="list-style-type: none"> . literacy promotion services; . homework assistance services; . special education services; . language instruction services; . instruction services pertaining to arts or non-sports-related 	0.83	0.66	0.0762	0.0797	0.0857	0.2397	0.2397	0.2397

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
	recreation such as:						
	· music;						
	· painting;						
	· theatre;						
	· chess;						
	· continuing education services;						
	· evening courses offered by a primary, secondary or vocational training institution;						
	· the operation of a training centre in such fields as:						
	· jewellery;						
	· osteopathy;						
	· bodywork;						
	· cinema;						
	· arts and crafts;						
	· esthetics;						
	· massotherapy.						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	· the operation of a dormitory for students which may or may not be used as a residential hotel during periods outside the school year.						
	This unit does not refer to:						
	· school transportation.						
	An employer who performs both an activity referred to under this unit						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
				2021	2022	2020	2021	2022	
60110	<p>and an activity referred to under unit 59090 is classified under this unit for these activities.</p> <p>An employer who performs, in the same building, both college-level teaching services and secondary-level teaching services is classified under this unit for these activities.</p> <p>College- or university-level teaching; library; laboratory or research centre</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . college- or university-level teaching services; . the operation of a library; . the operation of a laboratory or research centre in such fields as: <ul style="list-style-type: none"> . pure sciences; . applied sciences; . human sciences. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the operation of a music or theatre conservatory; . the operation of a regional public library service centre; . the operation of a documentation or archive centre; . the operation of a film library or a media centre; . university teaching services in theology; . evening courses offered by a college- or university-level teaching institution. <p>This unit also refers to the following activity when done by the workers</p>	0.45	0.29	0.0231	0.0262	0.0233	0.0818	0.0818	0.0818

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
61100	<p>of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the operation of a dormitory for students which may or may not be used as a residential hotel during periods outside the school year. <p>Church services; cemetery</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . church services; . the operation of a cemetery. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the operation of a place of worship; . the administration of a diocese; . pastoral services; . religious training. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the trade in religious articles; . the trade in funeral urns or monuments; . the operation of a crematorium or a columbarium. <p>This unit does not refer to:</p>	1.01	0.83	0.0539	0.0671	0.0444	0.2461	0.2461	0.2461

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2021	2022	2020	2021	2022
	the activities referred to under units 80030 to 80250.							
61110	Lodging facility for the members of religious communities or for secular priests This unit refers to: the operation of lodging facilities for the members of religious communities or for secular priests. This unit also refers to the lodging of laypersons done within the context of the carrying out by this employer of one of the following activities: the operation of lodging facilities for the members of religious communities or for secular priests; pastoral services; religious training.	1.99	1.79	0.1723	0.2608	0.2312	0.6755	0.6755
65100	Bank, savings and credit union, insurance company, public insurance or pension organization This unit refers to: the operation of a bank; the operation of a savings and credit union; the operation of an insurance company,	0.33	0.18	0.0055	0.0055	0.0054	0.0267	0.0267

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	the operation of a public insurance or pension organization.								
	This unit also refers to:								
	the operation of a loan or financing company;								
	the operation of a trust company;								
	the operation of a pension plan through activities such as the establishment of premiums or the payment of annuities.								
65110	Brokerage firm; professional services firm; firm offering administrative support services	0.31	0.16	0.0049	0.0062	0.0053	0.0274	0.0274	0.0274
	This unit refers to:								
	the operation of a brokerage firm in such fields as:								
	real estate;								
	insurance;								
	mortgages;								
	securities;								
	transportation;								
	customs;								
	merchandise;								
	the operation of a professional services firm offering administrative, financial, legal or computer services such as:								
	a firm of lawyers or a notary's office;								
	a firm of accountants;								
	a firm of financial service advisors;								
	a firm of computer consultants;								
	a firm of human resource consultants;								
	a firm of business management consultants;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	the operation of a firm offering administrative support services such as:								
.	secretarial services;								
.	word-processing;								
.	accounting or bookkeeping;								
.	payroll;								
.	debt collection.								
.	This unit also refers to:								
.	the operation of a marine agency;								
.	the operation of a travel agency;								
.	the operation of an office of a trustee in bankruptcy;								
.	the operation of a bailiff's office;								
.	the operation of an office of a selling agent;								
.	the operation of a franchising office;								
.	the operation of an investment management business such as for:								
.	mutual funds;								
.	retirement funds;								
.	the operation of a foreign exchange office;								
.	the operation of a credit office or credit investigation service;								
.	the operation of a cheque cashing agency;								
.	the operation of a business that designs or develops software or software packages;								
.	the operation of a private firm that issues licence plates.								
.	An employer who operates an office of a selling agent or a merchandise brokerage firm and who also transports or stores such merchandise is classified under the unit that refers to the trade in this merchandise for								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
	all these activities.						
	This unit does not refer to:						
	. the transport or storage of merchandise.						
65120	Traditional or wireless telecommunications network; radio station; advertising agency; survey firm; marketing agency; public relations agency; document publishing business; call centre	0.33	0.18	0.0061	0.0065	0.0306	0.0306
	This unit refers to:						
	. the operation of a traditional or wireless telecommunications network;						
	. the operation of a radio station;						
	. the operation of an advertising agency;						
	. the operation of a survey firm;						
	. the operation of a marketing agency;						
	. the operation of a public relations agency;						
	. the operation of a business that publishes documents such as newspapers, periodicals, books or records;						
	. the operation of a call centre.						
	This unit also refers to:						
	. long-distance telephone services;						
	. the services of an Internet service provider;						
	. the operation of an audio recording or dubbing studio;						
	. the operation of a translation agency;						
	. the operation of a telemarketing agency;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	the operation of a press agency;								
.	the operation of an agency that leases advertising space on billboards or other supports;								
.	the operation of a graphic arts, computer graphics, or multimedia business;								
.	the operation of an agency of artists or involved in artistic distribution.								
	This unit also refers to the trade in or rental of telecommunications equipment when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.								
	This unit does not refer to:								
.	the distribution of documents such as books, newspapers, periodicals or records;								
.	the activities referred to under units 19010, 26050, 54050, 57010, 80030 to 80250.								
65130	Professional engineering services firm; scientific advisory services firm	0.48	0.32	0.0208	0.0249	0.0197	0.0841	0.0841	0.0841
	This unit refers to:								
.	the operation of a professional engineering services firm;								
.	the operation of a scientific advisory services firm in such fields as:								
.	geology;								
.	geophysics;								
.	agronomy.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	This unit also refers to:								
.	the operation of a land surveying or geophysical survey firm;								
.	the operation of an engineering test or research and development laboratory for the manufacturing industry;								
.	a building material laboratory analysis service;								
.	the operation of a professional services firm in architecture or urban planning;								
.	an interior decoration design service;								
.	the operation of an engineering drawing firm;								
.	the operation of a claims expertise firm;								
.	the operation of a building inspection firm;								
.	the operation of a building or personal property evaluation firm;								
.	the service of an auctioneer offered on the premises of the client;								
.	service to protect forests against fires, insects or diseases;								
.	engineering consultant services carried out by the workers of an employer recognized by the Minister of Natural Resources and Wildlife pursuant to section 132 of the Sustainable Forest Development Act (chapter A-18.1), even if these services are rendered within the context of the activities referred to under unit 14010, 14020 or 68040.								

This unit also refers to the design and sale of software and software packages when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.

This unit does not refer to:

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	drilling activities; the activities referred to under units 14010 to 14030 and 80030 to 80250.								
	An employer classified in this unit is also classified in unit 68040 if the employer scales timber, marks trees in forests or does forest inventories. The employer thus classified declares with respect to this unit the salary of a worker who directly contributes to activities referred to this unit and indirectly to the activities in unit 68040. If the employer is classified only in units 65130 and 68040, the employer also declares with respect to this unit the salary of an ancillary worker.								
	An employer classified in a unit that refers to the manufacture of a good is classified under this unit for his research and development activities carried out in support of his manufacturing activity if at least one of his workers assigned solely to professional, technical or administrative tasks related to these research and development activities works exclusively elsewhere than in a building where manufacturing takes place. Only the wages of such a worker may then be stated by the employer with respect to this unit.								
65140	Security or investigation agency; securities transportation service by armored car	1.73	1.54	0.1311	0.1622	0.1606	0.6019	0.6019	0.6019
	This unit refers to:								
	the operation of a security or investigation service; the transportation of securities by armored car.								
	This unit does not refer to:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	flag person services.								
65150	Administration of the operations of subsidiaries or branch offices located outside Québec This unit refers to: the administration of the operations of subsidiaries or branch offices located outside Québec. Administration refers to activities such as planning, organization, management and coordination.	0.31	0.16	0.0049	0.0062	0.0053	0.0274	0.0274	0.0274
65160	Flag person services; temporary installation of road safety equipment or material This unit refers to: flag person services; the temporary installation of road safety equipment or material. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: the manufacturing of road safety equipment or material;	6.31	5.99	0.4264	0.5256	0.3429	2.2444	2.2444	2.2444

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2021	2022	2023	2020	2021
67100	<p>the transportation, storage and handling of road safety equipment or material.</p> <p>An employer classified in this unit cannot be classified in unit 54080, unless at least one of his workers only performs tasks related to the activities under that unit.</p> <p>Associations of businesses, of institutions or of organizations; union organizations; hiring out of the services of office workers</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> associations of businesses, of institutions or of organizations such as : <ul style="list-style-type: none"> boards of trade; associations of public or parapublic institutions; associations of manufacturers; union organizations; hiring out of the services of office workers such as receptionists, secretaries, administrative assistants, accountants, administration technicians, computer technicians. <p>This unit also refers to:</p> <ul style="list-style-type: none"> the hiring out of the services of white-collar personnel active in the trade in goods or services such as sales persons, representatives or cashiers; the hiring out of the services of scientific or technical personnel such as laboratory technicians, designers, engineers; political parties or associations; 	0.48	0.32	0.0185	0.0198	0.0182	0.0870	0.0870

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	consulates;						
.	accredited evaluation organizations in the field of quality records;						
.	professional associations or bodies;						
.	party committees;						
.	negotiating committees;						
.	consultation tables;						
.	students' associations except for activities referred to under units 26050, 54020, 54060, 54430, 68010 and 68020;						
.	intercultural exchange organizations;						
.	promotion, prevention or defence organizations in fields such as :						
.	culture or history;						
.	economic development;						
.	environment;						
.	teachers;						
.	health and social services;						
.	sports or recreation;						
.	tourism;						
.	joint sector-based associations on occupational health and safety;						
.	tourist information services;						
.	employee assistance program services;						
.	coordination of adapted transportation.						
.	This unit does not refer to:						
.	the activities referred to under units 14010 to 14030, 68010, 68030, 77020 and 80030 to 80250.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
67110	Hiring out of the services of warehouse, workshop or factory personnel	3.34	3.10	0.3107	0.3141	0.1731	1.2403	1.2403	1.2403
	This unit refers to:								
	the hiring out of the services of warehouse, workshop or factory personnel:								
	· forklift operators;								
	· material handlers;								
	· day labourers;								
	· labourers;								
	· assemblers;								
	· stationary machinery operators;								
	· welders;								
	· machinists or millwrights.								
	This unit also refers to:								
	the hiring out of the services of forklift operators, material, handlers, packaging clerks and inventory clerks;								
	the hiring out of the services of butchers;								
	the hiring out of the services of mechanical repair shop personnel such as mechanics or bodyworkers;								
	the hiring out of the services of janitors or housekeeping personnel;								
	the hiring out of the services of farm workers.								
67120	Hiring out of the services of truckers, delivery drivers or driver helpers	7.30	6.95	0.4011	0.6218	0.4700	2.2054	2.2054	2.2054
68010	Restaurant; fast food counter; drinking establishment	1.24	1.06	0.1055	0.1007	0.0854	0.3942	0.3942	0.3942

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
	This unit refers to:						
	the operation of a restaurant where the serving of alcoholic beverages is only offered when a meal is eaten or is not authorized;						
	the operation of a fast food counter;						
	the operation of a drinking establishment.						
	This unit also refers to:						
	the operation of a discotheque;						
	the operation of a sugar shack;						
	the operation of a stationary dairy bar;						
	services associated with the rental of rooms with catering or alcoholic beverage services;						
	the making of beer by the operator of a drinking establishment referred to under this unit when the entire production is intended for consumption on the premises of this establishment.						
	This unit also refers to car attendant services when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.						
	This unit does not refer to:						
	maple syrup production and the manufacture of maple products.						
	An employer who does, in the same building, both catering services and the operation of a restaurant, a fast food counter, a drinking						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2021	2022	2023	2020	2021
68020	<p>establishment, a discotheque or a sugar shack is classified under this unit for these activities.</p> <p>An employer who both offers room rental services with catering and alcoholic beverage services and room rental services without catering or alcoholic beverage services is classified under this unit for these activities.</p> <p>Cafeteria; catering services; mobile canteen; operation of vending machines</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the operation of a cafeteria; . catering services; . the operation of a mobile canteen; . the operation of vending machines. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . coffee break services; . the operation of a motorized dairy bar; . the operation of a meals-on-wheels; . the operation of a soup kitchen; . the hiring out of the services of cooks. <p>This unit also refers to the rental of dishware, glassware, chairs, tables, table cloths, tents or festival tents when done by the workers of an employer as part of the carrying out by this employer of catering services.</p>	1.87	1.67	0.1496	0.1809	0.1410	0.6544	0.6544

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
	This unit also refers to the trade in, rental or repair of vending machines when done by the workers of an employer as part of the operation by this employer of such machines.						
	This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a meals-on-wheels or a soup kitchen:						
	· the operation of a thrift shop or used clothing counter;						
	· the operation of a food bank;						
	· the operation of a community kitchen.						
	This unit does not refer to:						
	· the installation of big tops.						
	An employer who offers, in the same building, both catering services and room rental services is classified under this unit for these activities.						
68030	Hotel establishment; youth hostel; residential hotel; relaxation centre offering accommodations; bed and breakfast	1.74	1.54	0.1261	0.1488	0.1419	0.5861
	This unit refers to:						
	· the operation of a hotel establishment such as a:						
	· hotel;						
	· motel;						
	· the operation of a youth hostel;						
	· the operation of a residential hotel;						
	· the operation of a relaxation centre offering accommodations;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	the operation of a bread and breakfast.								
	This unit also refers to :								
	the operation of a boarding house;								
	the rental of cottages.								
	This unit also refers to those services which, without being support services, are offered in an establishment referred to under this unit by the employer who operates this establishment.								
	This unit does not refer to :								
	the production of performances;								
	the operation of a performance hall.								
	An employer who does, on the same site, both an activity referred to under unit 68010 and an activity referred to under this unit is classified under this unit for all these activities.								
68040	Outfitting establishment; campground; mobile home park; camp with accommodations; management and upkeep of parks of the Provincial Administration	2.34	2.13	0.2067	0.2306	0.1935	0.8920	0.8920	0.8920
	This unit refers to :								
	the operation of an outfitting establishment;								
	the operation of a campground;								
	the operation of a mobile home park;								
	the operation of a camp with accommodations such as a								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	vacation camp or nature camp; the management and upkeep of parks of the Provincial Administration.								
.	This unit also refers to:								
.	the operation of an outdoor centre;								
.	the operation of a nature discovery centre;								
.	the operation of a beach when the employer also offers accommodation services on the site;								
.	the operation of a controlled harvesting zone (ZEC);								
.	river or whitewater rafting services;								
.	outdoor excursion services;								
.	the services of outdoor guides;								
.	timber scaling;								
.	marking of trees in forest;								
.	forest inventory.								
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	services such as restaurant services, accommodations, refueling, air transportation and guides;								
.	the operation of a convenience store and the rental of equipment such as row boats, sailboats or pedal boats;								
.	the rental of cabins;								
.	the operation of a day camp;								
.	the laying out of trails.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
	This unit does not refer to:						
	the activities referred to under units 14010 to 14030, 80030 to 80200 and 80250.						
68050	Operation of buildings; management of buildings; dormitories for students; parking lots; rental of storage spaces without handling activities	1.58	1.39	0.0880	0.0871	0.4446	0.4446
	This unit refers to:						
	the operation of buildings;						
	The operation of buildings refers to the management of buildings when the employer also takes care of the upkeep.						
	management of buildings;						
	The management of buildings refers to the carrying out of administrative tasks only, such as:						
	the rental and marketing of dwelling units;						
	the negotiation and renewal of leases;						
	the recruitment of subcontractors;						
	the purchase of buildings for resale;						
	the operation of a dormitory for students;						
	the operation of parking lots;						
	the rental of storage spaces without handling activities.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2021	2022	2023	2020	2021
	This unit also refers to:							
	· room rental services without catering or alcoholic beverage services;							
	· the rental of premises within the context of which administrative support services are offered, such as:							
	· secretariat;							
	· telephone operator;							
	· accounting;							
	· the management of housing or housing construction programs for seniors or persons with a low income done by a municipal housing board;							
	· the management or the operation of apartments for seniors or persons with a low income done by a municipal housing board;							
	· condominium corporations.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	· security services;							
	· car attendant services;							
	· the washing or cleaning of automobile vehicles by hand.							
	This unit does not refer to:							
	· the activities referred to under units 14010 to 14030, 59040, 59070, 59080, 59150 and 80030 to 80250.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
				2021	2022	2020	2021	2022	
69960	<p>An employer who carries out, in the same building, both the operation of a dormitory for students and the operation of a residential hotel is classified under this unit for these activities.</p> <p>Repairing, installing or maintaining production machinery; operating a mobile welding unit</p> <p>This unit refers to works relating to:</p> <ul style="list-style-type: none"> . millwright works such as production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; . the manufacture of templates for such machinery; . operating a mobile welding unit. <p>This unit does not refer to works relating to:</p> <ul style="list-style-type: none"> . millwright works other than production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; . the manufacture of templates for such machinery. <p>An employer classified under this unit may also be classified under exceptional units 80020 and 90010.</p>	2.86	2.63	0.2410	0.2365	0.2097	0.8662	0.8662	0.8662
77010	<p>Laundry services; dry cleaning services; linen supply services with washing</p> <p>This unit refers to:</p>	3.01	2.78	0.2474	0.3096	0.2335	0.9427	0.9427	0.9427

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	<ul style="list-style-type: none"> . dry cleaning services; . laundry services; . linen supply services with washing for such articles as tablecloths, sheets, towels, aprons, hand towels or diapers. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . work uniform supply services with washing. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . clothing dyeing or fading service; . clothing repair service; . clothing pick-up service; . self-service laundromat; . the trade in linen or work uniforms. 	2.98	2.75	0.2309	0.2561	0.2129	1.0227	1.0227	1.0227
77020	<p>Building maintenance services</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . housekeeping service; . specialized cleaning service; . carpet, rug, upholstery cleaning service; . ventilation system cleaning service; . service to clean blinds using ultrasound; . lawn and green space maintenance service such as cutting, aerating, scraping down, fertilization, weed control, insect 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	control, trimming hedges, planting flowers or winter protection; window washing service; spray cleaning service using a portable power washer for household use.								
	This unit also refers to:								
	mobile automobile vehicle wash service; cleaning, opening or closing of pools or spas; manual snow removal service; extermination and fumigation services; building disinfection services.								
77040	Domestic help services for individuals	2.30	2.09	0.1023	0.0839	0.0715	0.7633	0.7633	0.7633
	This unit refers to:								
	domestic help services provided to individuals by domestic workers within the meaning of section 2 of the Act; domestic help services provided by the persons referred to in the agreement entered into pursuant to section 16 of the Act between the Minister of Health and the Commission.								
Exceptional unit 80020	Work done both inside and outside offices	0.50	0.34	0.0208	0.0222	0.0255	0.0772	0.0772	0.0772
	This unit refers to:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
	employers who use workers who only perform tasks of an administrative, a commercial, a technical or a professional nature and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer. This unit refers in particular to workers holding the position of seller, real estate agent, sales agent, real estate broker, representative, project director, project manager, superintendent, project leader, director of security and engineer.						
	This unit does not refer to:						
	those persons who directly supervise workers, such as a foreman;						
	a commissioner, a delivery person or a labourer.						
	An employer classified under this unit cannot also be classified under unit 651.50 or under unit 90020.						
80030	Excavation work; paving work; assembly of fences; installation of guardrails; rental of cranes with operators	3.48	3.23	0.2247	0.2106	0.1838	0.9983
	This unit refers to work related to:						0.9983
	digging, moving, filling, compaction, leveling earth or granular materials, including work related to culverts;						
	excavation and earthwork both for the construction of buildings and civil engineering works and for irrigation, drainage and dredging work;						
	the excavation and installation of aqueducts and sewers;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	the excavation and installation of underground lines for gas and water purification plants;						
.	the excavation and installation of underground energy distribution or telecommunications network conduits, with or without the running of wire;						
.	the rental of construction equipment with operators;						
.	forest clearing carried out using construction equipment;						
.	the installation of septic tanks;						
.	the construction and repair of curbs and sidewalks;						
.	the asphalt surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots;						
.	the concrete surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots carried out using a spreader-grader;						
.	the scarification of paved surfaces;						
.	the pulverizing of paved surfaces;						
.	the waterproofing of paved surfaces, ditches along thoroughfares, sanitary landfills, snow dumps, composting areas and cells for contaminated soils;						
.	the waterproofing of works made of earth, rock or backfilling such as dams, canals, levees, cofferdams, wastewater treatment basins, retention basins and aerated ponds;						
.	the marking of lines on the pavement;						
.	the installation of fences;						
.	the installation of traffic safety barriers and guardrails.						
	This unit also refers to:						
.	demolition work on civil engineering structures or buildings including the operations required to carry out such work, such						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	as sawing or breaking concrete and the erection of protective walls if such operations are carried out by the employer in charge of the demolition work;								
	the rental, with operators, of cranes, crane-trucks, boom trucks, or any other conventional truck equipped with a telescopic or hydraulic arm, or equipped with a hoist winch that can be used as cranes or other equipment of the same type;								
	the operation of a crane within the framework of work related to:								
	· demolition;								
	· dismantling when this dismantling is carried out as part of demolition work;								
	· ore prospecting done using crawler tractors.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	· cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets;								
	· cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the surfaces.								
	This unit does not refer to:								
	· manual forest clearing as well as forest clearing carried out using specialized machinery such as a skidder, tree feller or delimiting machine;								
	· divers participating in works referred to in this unit;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	the rental drilling machines with operators;								
.	the dismantling of metal structures and machinery;								
.	preparatory work for the installation of fences done in a workshop elsewhere than on the work site or on the job;								
.	the operation of a quarry, a sandpit or a gravel pit;								
.	snow removal;								
.	cement and concrete work other than that related to small art works, sidewalks and curbs;								
.	work related to blasting, drilling for blasting, pile-driving, special foundations, digging of tunnels and underground drilling, caissons, excavation supports, tie rods, consolidation of foundations and injections in the ground and in rock;								
.	the manufacture of prepared concrete;								
.	the installation of road lighting networks and traffic lights, as well as the installation of lamp posts;								
.	construction work related to underground energy distribution lines with installation of machinery and equipment in addition to the excavation and installation of conduits;								
.	the operation of an asphalt plant;								
.	landscaping work;								
.	the installation of interlocking blocks (slope blocks/pavers).								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80040	Blasting, drilling; soil mechanics; pile-driving and special foundations	3.97	3.72	0.2141	0.2520	0.2573	1.0852	1.0852	1.0852
	This unit refers to work related to:								
.	drilling, charging holes and igniting explosive products;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
.	blasting including that done during demolition work on civil engineering structures or buildings;						
.	digging tunnels and underground drilling;						
.	drilling artesian wells with or without the installation of pumps;						
.	soil mechanics such as setting up excavation supports, installation of tie rods, consolidation of foundations and injections in the ground or in rock;						
.	geothermal drilling and drilling of elevator shafts;						
.	preliminary drilling for construction work;						
.	pile-driving;						
.	pile-driving, including screw piles, and special foundations such as the placing, raising and maintenance of the following elements : steel sheet piling, shoring piles, wailings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground;						
.	the rental of a drilling machine with an operator.						
	This unit also refers to:						
.	work done in caissons and cofferdam work;						
.	the construction, maintenance, removal and demolition of caissons and cofferdam work;						
.	underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water;						
.	preliminary consolidation work related to the moving of buildings, including excavation, concrete drilling and pile						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	<ul style="list-style-type: none"> driving; the putting in place, straightening and lifting of buildings; consolidation work on a building; the moving of building on a flat-bed trailer done by the workers of an employer as part of the carrying out by this employer of works referred to in this unit. 								
	This unit does not refer to:								
	<ul style="list-style-type: none"> the drilling of ore to obtain test samples; the drilling of oil or natural gas wells. 								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80060	<ul style="list-style-type: none"> Construction of energy transmission or distribution lines; construction of energy transforming stations <p>This unit refers to construction, maintenance and repair work related to:</p> <ul style="list-style-type: none"> power plant substations; overhead or underground energy transmission and distribution lines; telecommunications lines or networks; road lighting networks and traffic lights; microwave and telecommunications towers; manholes for underground telecommunications and energy distribution networks; wind turbines. 	3.55	3.30	0.2225	0.3005	0.1810	0.9363	0.9363	0.9363

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	This unit also refers to:								
	<ul style="list-style-type: none"> . the installation of street lamps; . the installation of transformers connected to the energy transmission and distribution network; . the installation of antennas in telecommunications towers; . the planting of poles. 								
	This unit also refers to the splicing of telecommunications cables when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit.								
	This unit does not refer to:								
	<ul style="list-style-type: none"> . the construction of buildings; . the digging of tunnels; . specific contracts to excavate and install underground energy transmission or telecommunications network conduits, with or without the running of wire. 								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80080	Erecting metal frame structures and tanks	7.59	7.23	0.4218	0.5109	0.3650	2.0028	2.0028	2.0028
	This unit refers to work related to:								
	<ul style="list-style-type: none"> . the setting up, assembly and dismantling of architectural elements and metal framing that go into the construction of buildings, civil engineering works, outside tanks, stacks, silos, coal, stone, coke, sand and ore hoppers, water towers and 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	machinery; the installation of prefabricated metal industrial stacks; the installation of steel panels that are used in structures, cladding and roofing; the installation of pre-cast concrete structural or architectural elements.								
.	This unit does not refer to:								
.	preparatory work carried out at the workshop other than on the work site or on the job;								
.	exterior cladding work using metal sheets;								
.	the installation of radio and television station broadcasting and cellular telephone antennas;								
.	the erection of microwave towers;								
.	the erection of wooden silos, water towers or tanks;								
.	the installation of tanks, other than outside tanks;								
.	the boilermaking work related to the installation of outside tanks.								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80100	Cement work; concrete work; concrete forming work	6.54	6.21	0.4701	0.4462	0.4110	1.9127	1.9127	1.9127
.	This unit refers to work related to :								
.	reinforcement work such as cutting, shaping, assembling by various processes, as well as the installation of metal ties or wire mesh used in the construction of concrete work;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	concrete formwork for building and civil engineering work framing and machinery;								
.	the preparation and finishing of concrete and cement surfaces;								
.	the pouring and placement of concrete;								
.	the cutting, pumping and drilling of concrete;								
.	concrete paving without the use of a spreader-grader;								
.	concrete injection and guniting;								
.	the cutting of asphalt;								
.	the crushing of concrete during alteration work;								
.	the waterproofing of concrete floors or concrete surfaces.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets;								
.	cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the surfaces.								
	This unit does not refer to:								
.	the operation of a reinforcement workshop other than on the work site or on the job;								
.	the installation of pre-cast concrete structural or architectural elements;								
.	the delivery and pouring of concrete by concrete mixer;								
.	the construction and repair of curbs and sidewalks.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2021	2022	2023	2020	2021
80110	<p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> <p>Carpentry work; joinery work; exterior cladding work on buildings; work related to indoor systems; painting work; installation of flexible coverings; installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work; installation of scaffolds or bleachers</p> <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> . the erection of a wooden structure of a building, a silo, a water tower and a tank; . joinery work; . the installation of exterior cladding of buildings using all types of metal sheets or clapboard; . the installation of masonry elements without mortar, cement or any other adhesive material; . parqueting work including sanding and finishing; . carpentry work such as the installation of chevrons and the erection of wood divisions; . carpentry work and joinery work in the installation of prefabricated buildings with a wood structure; . on-site construction of wood recreational equipment for amusement parks, daycare centres, playgrounds and other similar places; . the installation of doors and windows on buildings with a wood structure; . the installation of pre-glazed doors and windows on a non-wooden structure building when done as part of carpentry work; 	5.89	5.58	0.3411	0.3420	0.2847	1.6002	1.6002

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
.	the building of wood or wood-substitute patio;								
.	indoor systems such as the installation of metal poles, angle irons, wire moulds, gypsum, lathwork, acoustic ceilings and suspended ceilings;								
.	indoor systems such as the installation of metal poles, gypsum, lathwork, acoustic ceilings and suspended ceilings; plastering and jointing;								
.	the application of paint, surface coatings and protective finishes;								
.	the installation of flexible coverings such as vinyl, asphalt, rubber, cork, linoleum coverings, rugs, carpet underlays and rug underlays;								
.	the installation and polishing of marble, granite, terrazzo concrete, slate, ceramics terrazzo and other similar materials;								
.	the installation of cold room panels;								
.	the thermal insulation of buildings, soundproofing and acoustic control;								
.	the installation and dismantling of all types of scaffolds or bleachers.								
	This unit also refers to work related to:								
.	the removal of asbestos;								
.	the stripping;								
.	the installation and repair of prefabricated fireplaces.								
	Stripping refers to any selective, meticulous and well thought-out demolition operation, of unwanted additions, ruined areas or areas of no interest in buildings, which does not adversely affect the structure, retaining walls or load-bearing walls.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
	This unit refers to the following work when done on the worksite or on the job:						
	· cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets;						
	· cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the following surfaces:						
	· civil engineering structures such as viaducts, bridges or retaining walls;						
	· building surfaces such as masonry, concrete or steel surfaces;						
	· outer surfaces of tanks such as water towers or oil tanks;						
	· industrial equipment or machinery surfaces.						
	This unit also refers to the following work when done by the workers of an employer as part of the carrying out by this employer of work to erect a wood structure of a building:						
	· the installation of gutters;						
	· roofing using asphalt shingles, cedar shingles, sheet metal that is neither welded nor stapled, or sandstone tiles;						
	· the installation of sunrooms;						
	· foundation formwork;						
	· the installation of garage doors.						
	This unit also refers to the following work when done by the workers of an employer as part of the performance by this employer of						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	prefabricated fireplace installation and repair work:								
	the installation and repair of prefabricated chimneys.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	the collection of hazardous material.								
	This unit does not refer to :								
	work related to piles and special foundations such as the placing, raising and maintenance of the following elements :								
	steel sheet piling, shoring piles, wailings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground;								
	work to install curtain walls in marble, granite or other similar materials;								
	work to waterproof concrete floors, concrete surfaces or paved surfaces;								
	stripping work when only one reconstruction operation referred to under another unit is carried out jointly with the stripping of that which is being rebuilt. In such a case, the stripping work is referred to under the unit that refers to this reconstruction operation. For example, when the only work being done by the employer involves the installation of the roof following the stripping of the old roof, all of this work is referred to under unit 80130;								
	engraving using a spray;								
	the installation of a freight elevator;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
80130	<p>work related to the installation, dismantling and maintenance of permanent swing scaffolds;</p> <p>the preparatory work and manufacturing done in a workshop other than on the site when they are subject to unit 36050.</p> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> <p>Roofing work; installation of gutters</p> <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> the installation and repair of all types of roofing, including waterproofing; the installation of gutters; the removal of snow from roofs. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> the installation of steel panels which are used in structures, cladding and roofing; the preparatory work and manufacturing done in a workshop other than on the site when they are subject to unit 36050. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>	6.93	6.59	0.3840	0.3925	0.3906	1.8536	1.8536	1.8536
80140	<p>Masonry work</p> <p>This unit refers to work related to:</p>	6.69	6.35	0.3446	0.3634	0.3049	1.9025	1.9025	1.9025

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	<ul style="list-style-type: none"> . the cutting, setting with mortar, cement or any other adhesive material as well as the jointing of masonry elements such as the following : <ul style="list-style-type: none"> . bricks, natural or artificial stones; . acid bricks, fire bricks, plastic bricks, cements bricks or bricks made of any other refractory material laid by hand or by a pneumatic or mechanical method; . tiles made of refractory material; . blocks of gypsum, concrete or glass, blocks of composite materials, blocks of lightweight aggregates for walls or partitions, anticorrosive tiles; . the installation of silos made of concrete staves. . This unit does not refer to: <ul style="list-style-type: none"> . jointing, aligning, anchoring and grouting work done by manufacturers of pre-cast concrete structural or architectural elements; . cleaning work using a pressure spray referred to in unit 80110; . work related to the installation of slope blocks or pavers; . work related to the installation of marble or granite tile flooring; . the installation of curtain walls made of masonry elements; . form work prior to the installation of silos made of concrete staves. 								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80150	Glass work; glazing work	6.42	6.09	0.3962	0.4001	0.3470	1.8950	1.8950	1.8950

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	<p>This unit refers to work related to :</p> <ul style="list-style-type: none"> . the preparation and installation of glasswork and glazing, such as : <ul style="list-style-type: none"> . the cutting and polishing of glass; . the cutting and assembly of aluminum; . the installation of doors, windows and glazing; . the installation of entrances or show windows made from metal or glass parts; . the installation of curtain walls; . the installation of atriums, skylights and other similar works. <p>This unit also refers to work related to:</p> <ul style="list-style-type: none"> . the construction of greenhouses; . the installation of sunrooms; . the installation of big tops; . the installation of cover shells for manure pits. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . preparatory or manufacturing work done in a workshop other than on the work site. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>								
80160	Millwright work; boilermaking work; plumbing and pipefitting work;	2.86	2.63	0.2410	0.2365	0.2097	0.8662	0.8662	0.8662

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
	pipe insulation work; work related to mechanized transit systems						
	This unit refers to work related to:						
	<ul style="list-style-type: none"> · millwright works such as the installation, repair, maintenance, adjustment, assembly, dismantling and handling of machinery other than production machinery; · the making of templates for this machinery; · the installation, repair and maintenance of garage doors, whether mechanized or not; · boilermaking related to machinery other than production machinery and related to the construction, maintenance and repair of steam generators, boilers, tanks or other similar equipment; · the installation, alteration, modification, repair and maintenance of: <ul style="list-style-type: none"> · plumbing systems, such as: <ul style="list-style-type: none"> · piping, fixtures, accessories and other fittings needed to supply these systems with fluids; · piping, fixtures, accessories and other fittings used for rainage, run-off and ventilation of traps in these systems; · heating and combustion systems, such as: <ul style="list-style-type: none"> · piping, fixtures, accessories and other fittings needed to distribute fluids or heat; · fire protection and localized fire protection systems, such as: <ul style="list-style-type: none"> · piping, fixtures, accessories and other fittings used to prevent and fight fires; 						
	insulation, whether it is carried out by spraying or by any other						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2021	2022	2020	2021
	method, such as :						
	· thermal insulation of any new or existing piping system;						
	· thermal insulation of radiators, furnaces, boilers, tanks and any other similar device;						
	· the installation, alteration, modification, repair and maintenance of mechanized transit systems, composed of devices, accessories and other apparatuses, such as :						
	· elevators, freight elevators, escalators, permanent swing scaffolds, slope hoists, dumbwaiters, removable platforms on a theatre stage, moving sidewalks and other similar devices generally used or which may be used to transport persons, objects or materials.						
	This unit also refers to the operation of a temporary or uncompleted system as well as the operation of a completed system when it is used to move construction workers and materials.						
	This unit does not refer to:						
	· the construction of outside tanks or metal tanks other than for the boiler systems;						
	· the installation of metal ducts for heating, ventilation and air conditioning systems, including the installation of internal insulation for ducts;						
	· the laying of bricks used in boiler walls;						
	· installation work related to pre-insulated ventilation ducts;						
	· cleaning using sandblasting;						
	· work related to millwright works such as the installation, repair, maintenance, adjustment, setting up, dismantling and handling of production machinery as well as the making of						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	<p>templates for this machinery; the installation and operation by an employer of a temporary freight elevator as part of the carrying out by this employer of work not referred to in this unit; the installation of temporary swing scaffolds.</p> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>								
80170	<p>Electrical work</p> <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> the installation, alteration, modification, repair and maintenance of electrical installations for lighting, heating and motive force purposes, including in all cases wires, cables, conduits, accessories and electrical devices that are part of the actual installation and, being related to the connection of the installation to the public or municipal utility network, which point of connection is on the wall of the building that is nearest to the public utility line; the installation of lightening rods and unit heaters; electrical hook-up of a building. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> construction work on energy distribution and transforming stations done by electrical contractors; electrical work done by energy distribution and transforming station construction contractors; 	2.69	2.47	0.2099	0.2110	0.1886	0.7911	0.7911	0.7911

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
				2021	2022	2020	2021	2022	
80180	<p>installation work related to alarm, security, control or electronic equipment systems; street lamp installation work along roads as well as traffic light installation work.</p> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> <p>Sheet metal work</p> <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> sheet metal having a maximum thickness of 10 gauge (iron, copper, aluminum, stainless steel) and all metal or electrometallurgical materials, vinyl and other metal or plastic based materials, such as : the marking out, manufacture and installation, on the work site or on the job, of all sorts of metal objects, in sheets; the assembly and repair of ventilation, air conditioning and hot air heating duct systems and any conduit system to remove various materials such as chips, fumes, smoke or dust, the installation of internal insulation with respect to these systems and the installation of prefabricated devices; the installation of prefabricated metal objects such as shelves, lockers, screens, ceilings, fire barriers, and ceiling and wall coverings; the installation of prefabricated devices such as air conditioners, fans, heat pumps, air exchangers as well as 	5.32	5.02	0.2992	0.3597	0.3285	1.4467	1.4467	1.4467

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2021	2022	2023	2020	2021
	the installation of mechanized elements associated with these systems, when done at the same time as the installation of ducts or conduits.							
	This unit does not refer to work related to:							
	· work related to outdoor cladding in metal sheets or clapboard of all types, installation and repair of all types of roofing; preparatory and manufacturing work done in the workshop other than on the work site;							
	· work related to the installation of gutters.							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80190	Installation of electronic equipment, alarm or control systems	1.78	1.59	0.2182	0.1993	0.1799	0.6343	0.6343
	This unit refers to work related to:							
	· the installation, alteration, modification, repair and maintenance of intercom, cabledistribution, public address, synchronous clock, visual, aural or oral signaling, telephony, closed-circuit television, access card or surveillance systems or cabling related to these systems;							
	· the installation, rebuilding, modification, repair and maintenance of computer cabling;							
	· the installation, alteration, modification, repair and maintenance of electrical or pneumatic control, and instrumentation systems related to heating, air conditioning, ventilation and air removal;							
	· the installation, alteration, modification, repair and maintenance							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	of electrical systems or pneumatic control systems, quantity measurement and calibration systems on a variety of industrial production machinery; the installation, alteration, modification, repair and maintenance of burglar and fire alarm systems; the sale, installation and repair of safety locks; the testing, adjustment and stabilizing of air circulation and distribution systems; the splicing of telecommunications cables.								
	This unit also refers to work related to:								
	the installation of parabolic antennas.								
	An employer who installs fire and theft alarm system and also trades in these systems is classified in this unit for these activities.								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80200	Refrigeration work, air conditioning work	2.82	2.59	0.2749	0.2693	0.2013	0.8754	0.8754	0.8754
	The unit refers to work related to:								
	the installation, rebuilding, modification, repair or maintenance of central air conditioning or refrigeration systems, including the piping, the units, accessories and other devices needed to distribute fluids and produce cold using these systems; the installation of machinery for central air conditioning or refrigeration systems.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	This unit does not refer to:								
	the insulation of refrigeration and air conditioning systems;								
	the testing, adjustment and stabilizing of air circulation and distribution systems;								
	the installation of metal ducts for air conditioning systems;								
	the installation, alteration, modification, repair and maintenance of instrumentation and control systems related to heating, air conditioning and ventilation.								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80230	Landscaping work; installation of pools or spas	3.32	3.08	0.2834	0.2764	0.2237	1.1517	1.1517	1.1517
	This unit refers to:								
	landscaping work, such as :								
	the installation of interlocking blocks or concrete paving blocks;								
	the installation of sod;								
	site preparation work;								
	the planting of trees and shrubs;								
	the erection of low walls, stairs, etc.;								
	the maintenance of slopes alongside roads;								
	the installation of outdoor underground pipes to water the lawn or for decorative lighting systems;								
	the installation, construction or repair of pools;								
	the installation or repair of spas.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	<p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of landscaping work:</p> <ul style="list-style-type: none"> . the installation of fences. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities related to the installation, construction or repair of pools or spas:</p> <ul style="list-style-type: none"> . cement or concrete work. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . paving work; . snow removal; . the installation of septic tanks and septic beds. 								
	<p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>								
80250	<p>Ornamental building metal work</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> . building metal work such as the tracing out, cutting, preparation and assembly of any metal part, including outdoor and indoor stairs, handrails, fences, gates, canopies, cellar doors and inspection holes, all types of wire fencing; 	6.07	5.75	0.2283	0.2720	0.2938	1.3071	1.3071	1.3071

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
	coal chutes, vault doors, fire doors, industrial doors, partitions, rails and balconies.								
	This unit does not refer to:								
	<ul style="list-style-type: none"> • preparatory and manufacturing work done in workshops other than on the work site or on the job; • installation of all other types of fences. 								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
Exceptional unit 90010	Work done exclusively in offices	0.30	0.15	0.0052	0.0068	0.0050	0.0195	0.0195	0.0195
	This unit refers to:								
	<ul style="list-style-type: none"> • an employer who uses the services of workers who only perform tasks of an administrative, commercial, technical or professional nature and, who unlike the workers referred to under unit 90020 or 80020, only work in offices. This unit refers in particular to office staff and persons holding the position of accountant, controller, administrative director, draftsman, purchaser, bidder, computer technician and sales director. 								
	An employer classified under this unit cannot also be classified under unit 65150 for the activity "Managing subsidiaries or branches located outside Québec (head office)".								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2021	2022	2023	2020	2021	2022
Exceptional unit 90020	Salespersons or sales representatives	0.50	0.34	0.0208	0.0222	0.0255	0.0772	0.0772	0.0772
	This unit refers to:								
	<ul style="list-style-type: none"> • an employer who uses the services of workers who only engage in the sale of goods or services and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer. 								
	This unit does not refer to:								
	<ul style="list-style-type: none"> • workers who handle or deliver merchandise other than samples used for sales purposes. 								
	An employer classified under this unit cannot also be classified under unit 65150 for the activity “Managing subsidiaries or branches located outside Québec (head office)” or under unit 80020.								

SCHEDULE 1.1

GROUPS OF UNITS CONCERNING THE IMPUTATION OF HEARING IMPAIRMENTS
CAUSED BY NOISE NOT RESULTING FROM AN INDUSTRIAL ACCIDENT

Group of units	Number of classification units constituting the group as determined in Schedule 1
A	10110, 10120, 10130, 10140, 10150, 11110, 14030, 57030, 57040, 68040
B	13110, 13120, 13140, 13150, 13160, 16070, 16080, 16090, 18010, 18020, 18030, 18040, 18050, 18060, 18070, 34030, 34210, 35010, 35020, 35030, 35040, 35050, 36050, 36060, 36070, 36080, 36100, 36110, 36120, 36130, 36140, 36150, 36160, 36170, 36190, 36200, 54320, 54330, 54340, 54350, 54360
C	14010, 14020, 17010, 17030, 17040, 34010, 34200, 34410, 36300, 36310, 36320, 36330, 36350
D	15010, 15020, 15030, 15040, 15050, 15060, 15070, 15080, 16010, 16020, 16040, 16050, 19010, 26050, 54080, 54210, 54220, 54230, 54240, 54260, 67110
E	54010, 54020, 54030, 54040, 54050, 54060, 54070, 54090, 54100, 54250, 54410, 54420, 54430, 54440, 60100, 60110, 65100, 65110, 65120, 65130, 65150, 67100
F	55010, 55020, 55030, 55040, 55050, 55060, 55070, 55080, 55090, 65160, 67120, 69960, 80030, 80040, 80060, 80080, 80100, 80110, 80130, 80140, 80150, 80160, 80170, 80180, 80190, 80200, 80230, 80250
G	57010, 57020, 59010, 59020, 59030, 59040, 59050, 59060, 59070, 59080, 59090, 59100, 59110, 59120, 59150, 59160, 61100, 61110, 65140, 68010, 68020, 68030, 68050, 77010, 77020, 77040
H	58010, 58020, 58030, 58040, 58060, 58070, 58080, 58090

SCHEDULE 2

(s. 39)

RATES PERTAINING TO THE FINANCING OF JOINT SECTOR-BASED ASSOCIATIONS
FOR THE YEAR 2025

	Rate
ACTIVITY SECTORS	
The social affairs sector	0.022
The automobile service sector	0.068
The transportation and storage sectors	0.045
The provincial administration sector	0.045
The printing and allied industries sector, the metal fabricating industries sector, the electrical products industries sector, the clothing industries sector and the textile and knitting sector	0.042
The transportation equipment and machinery industries sector	0.050
The mining and mining services sector	0.080
The municipal affairs sector	0.041
The construction sector	0.039

SCHEDULE 3

(ss. 40 and 41)

LUMP SUM UNDER PARAGRAPH 3 OF SECTION 310 OF THE ACT. AMOUNT UNDER SECTION 313 OF THE ACT AND RATE APPLICABLE TO THE PROTECTION OF A MEMBER OF A BOARD OF DIRECTORS FOR THE YEAR 2025

The lump sum used to establish the assessment of the employer of a student referred to in section 10 of the Act, pursuant to paragraph 3 of section 310 of the Act, is set, for the year 2025, at \$6 per trainee.

The amount referred to in section 313 of the Act is set for the year 2025 at \$65.

The rate used to establish the amount payable by a person who only sits on the board of directors of a legal person and who registers in this capacity or as an executive officer pursuant to section 18 of the Act is that of unit 65110.

SCHEDULE 4

(ss. 49, 62 and 63)

The qualifying threshold for the year 2025 is \$1,560.

The amount used for the calculation in section 62 for the year 2025 is \$4,680.

The amount used for the calculation in section 63 for the year 2025 is \$218,400.

SCHEDULE 7
(ss. 104, 105 and 106)

TABLE OF PREMIUMS FOR THE YEAR 2025
(percentage)

Risk related portion of the assessment	Assumption limit (multiple of the maximum yearly insurable earnings)									
	1½	2	2½	3	4	5	6	7	8	9
14 650 and below	84.2	84.2	84.2	84.2	84.2	84.2	84.2	84.2	84.2	84.2
20 000	80.7	80.7	80.7	80.7	80.7	80.7	80.7	80.7	80.7	80.7
27 400	76.8	76.8	76.8	76.8	76.8	76.8	76.8	76.8	76.8	76.8
37 700	72.4	72.4	72.4	72.4	72.4	72.4	72.4	72.4	72.4	72.4
51 000	68.0	68.0	68.0	68.0	68.0	68.0	68.0	68.0	68.0	68.0
69 400	63.2	63.2	63.2	63.2	63.2	63.2	63.2	63.2	63.2	63.2
93 900	58.5	58.5	58.5	58.5	58.5	58.5	58.5	58.5	58.5	58.5
127 300	53.5	53.5	53.5	53.5	53.5	53.5	53.5	53.5	53.5	53.5
172 300	52.0	48.3	48.3	48.3	48.3	48.3	48.3	48.3	48.3	48.3
234 000	49.6	45.4	42.9	42.9	42.9	42.9	42.9	42.9	42.9	42.9
320 200	48.4	42.8	40.4	38.8	37.0	37.0	37.0	37.0	37.0	37.0
443 950	46.2	40.9	37.8	35.6	32.5	30.8	30.8	30.8	30.8	30.8
625 600	44.1	38.4	34.9	32.5	29.1	26.8	25.6	25.1	24.8	24.8
901 950	42.4	36.5	32.7	29.7	25.4	22.2	20.6	19.7	19.2	19.0
1 338 350	41.0	34.7	30.5	27.2	22.1	18.5	16.4	15.4	14.9	14.7
2 058 100	40.0	33.3	28.8	25.1	19.4	15.5	13.1	11.8	11.2	11.0
3 303 950	39.2	32.3	27.5	23.5	17.3	13.1	10.5	9.1	8.5	8.3
5 571 100	38.6	31.5	26.5	22.3	15.7	11.3	8.5	7.0	6.4	6.2
10 105 050	38.2	30.9	25.7	21.4	14.5	9.9	7.1	5.5	4.8	4.6
19 173 350	38.0	30.6	25.3	20.8	13.8	9.0	6.2	4.5	3.7	3.4
37 309 450 and above	37.9	30.4	25.0	20.5	13.3	8.5	5.6	3.9	2.9	2.6

106908

Notice

Act respecting industrial accidents and occupational diseases
(chapter A-3.001)

Table of gross annual income from suitable employments for 2025

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation respecting the table of gross annual income from suitable employments for 2025, appearing below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail on the expiry of 45 days following this publication.

The purpose of the draft regulation is to index the table of gross annual income from suitable employments for 2025.

To date, study of the matter has revealed no significant impact on the public and on businesses directly concerned by those amendments.

Further information may be obtained by contacting Brenda Gauthier, 1600, avenue D'Estimauville, Québec (Québec) G1J 0H7; telephone: (418) 266-4949.

Any person wishing to comment on the matter is requested to submit written comments within the 45-day period to Mélanie Vincent, Acting Vice President, Finances, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 1600, avenue D'Estimauville, Québec (Québec) G1J 0H7.

MARIE-HÉLÈNE MARCHAND

*Acting Secretary General Commission des normes,
de l'équité, de la santé et de la sécurité du travail*

Regulation respecting the table of gross annual income from suitable employments for 2025

Act respecting industrial accidents and occupational diseases
(chapter A-3.001, s. 50)

1. The table of gross annual income from suitable employments for the year 2025 is as follows:

Bracket	Lower limit	Higher limit
1. from	\$32,848	to less than \$33,500
2. "	\$33,500	" \$35,500
3. "	\$35,500	" \$38,500
4. "	\$38,500	" \$41,500
5. "	\$41,500	" \$44,500
6. "	\$44,500	" \$47,500
7. "	\$47,500	" \$50,500
8. "	\$50,500	" \$53,500
9. "	\$53,500	" \$56,500
10. "	\$56,500	" \$59,500
11. "	\$59,500	" \$62,500
12. "	\$62,500	" \$65,500
13. "	\$65,500	" \$68,500
14. "	\$68,500	" \$71,500
15. "	\$71,500	" \$74,500
16. "	\$74,500	" \$77,500
17. "	\$77,500	" \$80,500
18. "	\$80,500	" \$83,500
19. "	\$83,500	" \$86,500
20. "	\$86,500	" \$89,500
21. "	\$89,500	" \$92,500
22. "	\$92,500	" \$95,500
23. "	\$95,500	" \$98,000
24. "	\$98,000	or more

2. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

106911

Notice

Act respecting industrial accidents and occupational diseases
(chapter A-3.001)

Workers' Compensation Act
(chapter A-3)

Table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2025

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation respecting the Table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2025, appearing below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail upon the expiry of 45 days following this publication.

The purpose of the draft regulation is to index this table on the basis of the changes made to income tax payable under the Taxation Act (R.S.Q., c. I-3) and under the Income Tax Act (R.S.C., 1985, c. I, 5th Supp.), to the employee's premium payable under the Employment Insurance Act (1996, c. 23), to the contribution payable by the worker under the Act respecting the Québec Pension Plan (chapter R-9) and to the contribution payable by the worker under the Act respecting parental insurance (chapter A-29.011).

To date, study of the matter has revealed the following impacts on the public and on businesses directly concerned by those amendments:

— Like any other person earning a salary or wages in 2025, the net income of any person receiving an income replacement indemnity or an indemnity payable under the Workers' Compensation Act shall be adjusted on the basis of amendments to legislation pertaining to taxation, employment insurance, the Québec Pension Plan and parental insurance.

Further information may be obtained by contacting Brenda Gauthier, 1600, avenue D'Estimauville, Québec, tel.: (418) 266-4949.

Any person wishing to comment on the matter is requested to submit written comments within the 45-day period to Mélanie Vincent, Acting Vice President, Finances, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 1600, avenue D'Estimauville, Québec (Québec) G1J 0H7.

MARIE-HÉLÈNE MARCHAND
*Acting Secretary General Commission des normes,
de l'équité, de la santé et de la sécurité du travail*

Regulation respecting the table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2025

Act respecting industrial accidents and occupational diseases
(chapter A-3.001, s. 63)

Workers' Compensation Act
(chapter A-3, s. 124 par. d)

1. For 2025, for the purposes of calculating the weighted net income of a worker applied in establishing the income replacement indemnity payable under the Act respecting industrial accidents and occupational diseases as of the fifteenth day following the commencement of his disability and the indemnity payable under the Workers' Compensation Act, family situations shall be determined as follows:

- (1) Single worker or single parent family:
 - (a) Worker with no dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (b) Worker with 1 dependent of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (c) Worker with 2 dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;

- (d) Worker with 3 dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
- (e) Worker with 4 or more dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
- (2) Worker with dependent spouse:
 - (a) Worker with no dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (b) Worker with 1 dependent of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (c) Worker with 2 dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (d) Worker with 3 dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (e) Worker with 4 or more dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
- (3) Worker with non-dependent spouse:
 - (a) Worker with no dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (b) Worker with 1 dependent of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;

- (c) Worker with 2 dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
- (d) Worker with 3 dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
- (e) Worker with 4 or more dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;

2. For the purpose of establishing income replacement indemnities payable to a worker under the Act respecting industrial accidents and occupational diseases as of the fifteenth day following the commencement of his disability or establishing indemnities payable under the Workers' Compensation Act, a worker's gross income shall be taken into consideration up to the maximum yearly insurable earnings for 2025, namely \$98,000.

3. For 2025, Schedule A provides the gross income brackets considered in calculating a worker's weighted net income and, for each family situation, the amounts representing the income replacement indemnity payable under the Act respecting industrial accidents and occupational diseases as of the fifteenth day following the commencement of his disability or the indemnity payable under the Workers' Compensation Act.

4. Where a worker's gross income falls between two income brackets, his indemnity shall be determined on the basis of the higher bracket.

5. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

Schedule A
(s. 3)

**Income replacement indemnity or indemnity payable under
the Workers' Compensation Act for 2025
(90% of weighted net income for 2025)**

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
100	88.37	88.37	88.37	88.37	88.37	88.37	88.37	88.37	88.37	88.37
200	176.73	176.73	176.73	176.73	176.73	176.73	176.73	176.73	176.73	176.73
300	265.10	265.10	265.10	265.10	265.10	265.10	265.10	265.10	265.10	265.10
400	353.47	353.47	353.47	353.47	353.47	353.47	353.47	353.47	353.47	353.47
500	441.84	441.84	441.84	441.84	441.84	441.84	441.84	441.84	441.84	441.84
600	530.20	530.20	530.20	530.20	530.20	530.20	530.20	530.20	530.20	530.20
700	618.57	618.57	618.57	618.57	618.57	618.57	618.57	618.57	618.57	618.57
800	706.94	706.94	706.94	706.94	706.94	706.94	706.94	706.94	706.94	706.94
900	795.31	795.31	795.31	795.31	795.31	795.31	795.31	795.31	795.31	795.31
1,000	883.67	883.67	883.67	883.67	883.67	883.67	883.67	883.67	883.67	883.67
1,100	972.04	972.04	972.04	972.04	972.04	972.04	972.04	972.04	972.04	972.04
1,200	1,060.41	1,060.41	1,060.41	1,060.41	1,060.41	1,060.41	1,060.41	1,060.41	1,060.41	1,060.41
1,300	1,148.78	1,148.78	1,148.78	1,148.78	1,148.78	1,148.78	1,148.78	1,148.78	1,148.78	1,148.78
1,400	1,237.14	1,237.14	1,237.14	1,237.14	1,237.14	1,237.14	1,237.14	1,237.14	1,237.14	1,237.14
1,500	1,325.51	1,325.51	1,325.51	1,325.51	1,325.51	1,325.51	1,325.51	1,325.51	1,325.51	1,325.51
1,600	1,413.88	1,413.88	1,413.88	1,413.88	1,413.88	1,413.88	1,413.88	1,413.88	1,413.88	1,413.88
1,700	1,502.25	1,502.25	1,502.25	1,502.25	1,502.25	1,502.25	1,502.25	1,502.25	1,502.25	1,502.25
1,800	1,590.61	1,590.61	1,590.61	1,590.61	1,590.61	1,590.61	1,590.61	1,590.61	1,590.61	1,590.61
1,900	1,678.98	1,678.98	1,678.98	1,678.98	1,678.98	1,678.98	1,678.98	1,678.98	1,678.98	1,678.98
2,000	1,767.35	1,767.35	1,767.35	1,767.35	1,767.35	1,767.35	1,767.35	1,767.35	1,767.35	1,767.35
2,100	1,855.72	1,855.72	1,855.72	1,855.72	1,855.72	1,855.72	1,855.72	1,855.72	1,855.72	1,855.72
2,200	1,944.08	1,944.08	1,944.08	1,944.08	1,944.08	1,944.08	1,944.08	1,944.08	1,944.08	1,944.08
2,300	2,032.45	2,032.45	2,032.45	2,032.45	2,032.45	2,032.45	2,032.45	2,032.45	2,032.45	2,032.45
2,400	2,120.82	2,120.82	2,120.82	2,120.82	2,120.82	2,120.82	2,120.82	2,120.82	2,120.82	2,120.82
2,500	2,209.19	2,209.19	2,209.19	2,209.19	2,209.19	2,209.19	2,209.19	2,209.19	2,209.19	2,209.19
2,600	2,297.55	2,297.55	2,297.55	2,297.55	2,297.55	2,297.55	2,297.55	2,297.55	2,297.55	2,297.55
2,700	2,385.92	2,385.92	2,385.92	2,385.92	2,385.92	2,385.92	2,385.92	2,385.92	2,385.92	2,385.92
2,800	2,474.29	2,474.29	2,474.29	2,474.29	2,474.29	2,474.29	2,474.29	2,474.29	2,474.29	2,474.29
2,900	2,562.65	2,562.65	2,562.65	2,562.65	2,562.65	2,562.65	2,562.65	2,562.65	2,562.65	2,562.65
3,000	2,651.02	2,651.02	2,651.02	2,651.02	2,651.02	2,651.02	2,651.02	2,651.02	2,651.02	2,651.02
3,100	2,739.39	2,739.39	2,739.39	2,739.39	2,739.39	2,739.39	2,739.39	2,739.39	2,739.39	2,739.39
3,200	2,827.76	2,827.76	2,827.76	2,827.76	2,827.76	2,827.76	2,827.76	2,827.76	2,827.76	2,827.76
3,300	2,916.12	2,916.12	2,916.12	2,916.12	2,916.12	2,916.12	2,916.12	2,916.12	2,916.12	2,916.12
3,400	3,004.49	3,004.49	3,004.49	3,004.49	3,004.49	3,004.49	3,004.49	3,004.49	3,004.49	3,004.49
3,500	3,092.86	3,092.86	3,092.86	3,092.86	3,092.86	3,092.86	3,092.86	3,092.86	3,092.86	3,092.86
3,600	3,175.47	3,175.47	3,175.47	3,175.47	3,175.47	3,175.47	3,175.47	3,175.47	3,175.47	3,175.47
3,700	3,258.07	3,258.07	3,258.07	3,258.07	3,258.07	3,258.07	3,258.07	3,258.07	3,258.07	3,258.07
3,800	3,340.68	3,340.68	3,340.68	3,340.68	3,340.68	3,340.68	3,340.68	3,340.68	3,340.68	3,340.68
3,900	3,423.29	3,423.29	3,423.29	3,423.29	3,423.29	3,423.29	3,423.29	3,423.29	3,423.29	3,423.29
4,000	3,505.90	3,505.90	3,505.90	3,505.90	3,505.90	3,505.90	3,505.90	3,505.90	3,505.90	3,505.90
4,100	3,588.50	3,588.50	3,588.50	3,588.50	3,588.50	3,588.50	3,588.50	3,588.50	3,588.50	3,588.50
4,200	3,671.11	3,671.11	3,671.11	3,671.11	3,671.11	3,671.11	3,671.11	3,671.11	3,671.11	3,671.11
4,300	3,753.72	3,753.72	3,753.72	3,753.72	3,753.72	3,753.72	3,753.72	3,753.72	3,753.72	3,753.72
4,400	3,836.33	3,836.33	3,836.33	3,836.33	3,836.33	3,836.33	3,836.33	3,836.33	3,836.33	3,836.33
4,500	3,918.93	3,918.93	3,918.93	3,918.93	3,918.93	3,918.93	3,918.93	3,918.93	3,918.93	3,918.93
4,600	4,001.54	4,001.54	4,001.54	4,001.54	4,001.54	4,001.54	4,001.54	4,001.54	4,001.54	4,001.54
4,700	4,084.15	4,084.15	4,084.15	4,084.15	4,084.15	4,084.15	4,084.15	4,084.15	4,084.15	4,084.15
4,800	4,166.76	4,166.76	4,166.76	4,166.76	4,166.76	4,166.76	4,166.76	4,166.76	4,166.76	4,166.76
4,900	4,249.36	4,249.36	4,249.36	4,249.36	4,249.36	4,249.36	4,249.36	4,249.36	4,249.36	4,249.36
5,000	4,331.97	4,331.97	4,331.97	4,331.97	4,331.97	4,331.97	4,331.97	4,331.97	4,331.97	4,331.97

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
5,100	4,414.58	4,414.58	4,414.58	4,414.58	4,414.58	4,414.58	4,414.58	4,414.58	4,414.58	4,414.58
5,200	4,497.18	4,497.18	4,497.18	4,497.18	4,497.18	4,497.18	4,497.18	4,497.18	4,497.18	4,497.18
5,300	4,579.79	4,579.79	4,579.79	4,579.79	4,579.79	4,579.79	4,579.79	4,579.79	4,579.79	4,579.79
5,400	4,662.40	4,662.40	4,662.40	4,662.40	4,662.40	4,662.40	4,662.40	4,662.40	4,662.40	4,662.40
5,500	4,745.01	4,745.01	4,745.01	4,745.01	4,745.01	4,745.01	4,745.01	4,745.01	4,745.01	4,745.01
5,600	4,827.61	4,827.61	4,827.61	4,827.61	4,827.61	4,827.61	4,827.61	4,827.61	4,827.61	4,827.61
5,700	4,910.22	4,910.22	4,910.22	4,910.22	4,910.22	4,910.22	4,910.22	4,910.22	4,910.22	4,910.22
5,800	4,992.83	4,992.83	4,992.83	4,992.83	4,992.83	4,992.83	4,992.83	4,992.83	4,992.83	4,992.83
5,900	5,075.44	5,075.44	5,075.44	5,075.44	5,075.44	5,075.44	5,075.44	5,075.44	5,075.44	5,075.44
6,000	5,158.04	5,158.04	5,158.04	5,158.04	5,158.04	5,158.04	5,158.04	5,158.04	5,158.04	5,158.04
6,100	5,240.65	5,240.65	5,240.65	5,240.65	5,240.65	5,240.65	5,240.65	5,240.65	5,240.65	5,240.65
6,200	5,323.26	5,323.26	5,323.26	5,323.26	5,323.26	5,323.26	5,323.26	5,323.26	5,323.26	5,323.26
6,300	5,405.87	5,405.87	5,405.87	5,405.87	5,405.87	5,405.87	5,405.87	5,405.87	5,405.87	5,405.87
6,400	5,488.47	5,488.47	5,488.47	5,488.47	5,488.47	5,488.47	5,488.47	5,488.47	5,488.47	5,488.47
6,500	5,571.08	5,571.08	5,571.08	5,571.08	5,571.08	5,571.08	5,571.08	5,571.08	5,571.08	5,571.08
6,600	5,653.69	5,653.69	5,653.69	5,653.69	5,653.69	5,653.69	5,653.69	5,653.69	5,653.69	5,653.69
6,700	5,736.30	5,736.30	5,736.30	5,736.30	5,736.30	5,736.30	5,736.30	5,736.30	5,736.30	5,736.30
6,800	5,818.90	5,818.90	5,818.90	5,818.90	5,818.90	5,818.90	5,818.90	5,818.90	5,818.90	5,818.90
6,900	5,901.51	5,901.51	5,901.51	5,901.51	5,901.51	5,901.51	5,901.51	5,901.51	5,901.51	5,901.51
7,000	5,984.12	5,984.12	5,984.12	5,984.12	5,984.12	5,984.12	5,984.12	5,984.12	5,984.12	5,984.12
7,100	6,066.73	6,066.73	6,066.73	6,066.73	6,066.73	6,066.73	6,066.73	6,066.73	6,066.73	6,066.73
7,200	6,149.33	6,149.33	6,149.33	6,149.33	6,149.33	6,149.33	6,149.33	6,149.33	6,149.33	6,149.33
7,300	6,231.94	6,231.94	6,231.94	6,231.94	6,231.94	6,231.94	6,231.94	6,231.94	6,231.94	6,231.94
7,400	6,314.55	6,314.55	6,314.55	6,314.55	6,314.55	6,314.55	6,314.55	6,314.55	6,314.55	6,314.55
7,500	6,397.16	6,397.16	6,397.16	6,397.16	6,397.16	6,397.16	6,397.16	6,397.16	6,397.16	6,397.16
7,600	6,479.76	6,479.76	6,479.76	6,479.76	6,479.76	6,479.76	6,479.76	6,479.76	6,479.76	6,479.76
7,700	6,562.37	6,562.37	6,562.37	6,562.37	6,562.37	6,562.37	6,562.37	6,562.37	6,562.37	6,562.37
7,800	6,644.98	6,644.98	6,644.98	6,644.98	6,644.98	6,644.98	6,644.98	6,644.98	6,644.98	6,644.98
7,900	6,727.58	6,727.58	6,727.58	6,727.58	6,727.58	6,727.58	6,727.58	6,727.58	6,727.58	6,727.58
8,000	6,810.19	6,810.19	6,810.19	6,810.19	6,810.19	6,810.19	6,810.19	6,810.19	6,810.19	6,810.19
8,100	6,892.80	6,892.80	6,892.80	6,892.80	6,892.80	6,892.80	6,892.80	6,892.80	6,892.80	6,892.80
8,200	6,975.41	6,975.41	6,975.41	6,975.41	6,975.41	6,975.41	6,975.41	6,975.41	6,975.41	6,975.41
8,300	7,058.01	7,058.01	7,058.01	7,058.01	7,058.01	7,058.01	7,058.01	7,058.01	7,058.01	7,058.01
8,400	7,140.62	7,140.62	7,140.62	7,140.62	7,140.62	7,140.62	7,140.62	7,140.62	7,140.62	7,140.62
8,500	7,223.23	7,223.23	7,223.23	7,223.23	7,223.23	7,223.23	7,223.23	7,223.23	7,223.23	7,223.23
8,600	7,305.84	7,305.84	7,305.84	7,305.84	7,305.84	7,305.84	7,305.84	7,305.84	7,305.84	7,305.84
8,700	7,388.44	7,388.44	7,388.44	7,388.44	7,388.44	7,388.44	7,388.44	7,388.44	7,388.44	7,388.44
8,800	7,471.05	7,471.05	7,471.05	7,471.05	7,471.05	7,471.05	7,471.05	7,471.05	7,471.05	7,471.05
8,900	7,553.66	7,553.66	7,553.66	7,553.66	7,553.66	7,553.66	7,553.66	7,553.66	7,553.66	7,553.66
9,000	7,636.27	7,636.27	7,636.27	7,636.27	7,636.27	7,636.27	7,636.27	7,636.27	7,636.27	7,636.27
9,100	7,718.87	7,718.87	7,718.87	7,718.87	7,718.87	7,718.87	7,718.87	7,718.87	7,718.87	7,718.87
9,200	7,801.48	7,801.48	7,801.48	7,801.48	7,801.48	7,801.48	7,801.48	7,801.48	7,801.48	7,801.48
9,300	7,884.09	7,884.09	7,884.09	7,884.09	7,884.09	7,884.09	7,884.09	7,884.09	7,884.09	7,884.09
9,400	7,966.70	7,966.70	7,966.70	7,966.70	7,966.70	7,966.70	7,966.70	7,966.70	7,966.70	7,966.70
9,500	8,049.30	8,049.30	8,049.30	8,049.30	8,049.30	8,049.30	8,049.30	8,049.30	8,049.30	8,049.30
9,600	8,131.91	8,131.91	8,131.91	8,131.91	8,131.91	8,131.91	8,131.91	8,131.91	8,131.91	8,131.91
9,700	8,214.52	8,214.52	8,214.52	8,214.52	8,214.52	8,214.52	8,214.52	8,214.52	8,214.52	8,214.52
9,800	8,297.13	8,297.13	8,297.13	8,297.13	8,297.13	8,297.13	8,297.13	8,297.13	8,297.13	8,297.13
9,900	8,379.73	8,379.73	8,379.73	8,379.73	8,379.73	8,379.73	8,379.73	8,379.73	8,379.73	8,379.73
10,000	8,462.34	8,462.34	8,462.34	8,462.34	8,462.34	8,462.34	8,462.34	8,462.34	8,462.34	8,462.34

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
10,100	8,544.95	8,544.95	8,544.95	8,544.95	8,544.95	8,544.95	8,544.95	8,544.95	8,544.95	8,544.95
10,200	8,627.55	8,627.55	8,627.55	8,627.55	8,627.55	8,627.55	8,627.55	8,627.55	8,627.55	8,627.55
10,300	8,710.16	8,710.16	8,710.16	8,710.16	8,710.16	8,710.16	8,710.16	8,710.16	8,710.16	8,710.16
10,400	8,792.77	8,792.77	8,792.77	8,792.77	8,792.77	8,792.77	8,792.77	8,792.77	8,792.77	8,792.77
10,500	8,875.38	8,875.38	8,875.38	8,875.38	8,875.38	8,875.38	8,875.38	8,875.38	8,875.38	8,875.38
10,600	8,957.98	8,957.98	8,957.98	8,957.98	8,957.98	8,957.98	8,957.98	8,957.98	8,957.98	8,957.98
10,700	9,040.59	9,040.59	9,040.59	9,040.59	9,040.59	9,040.59	9,040.59	9,040.59	9,040.59	9,040.59
10,800	9,123.20	9,123.20	9,123.20	9,123.20	9,123.20	9,123.20	9,123.20	9,123.20	9,123.20	9,123.20
10,900	9,205.81	9,205.81	9,205.81	9,205.81	9,205.81	9,205.81	9,205.81	9,205.81	9,205.81	9,205.81
11,000	9,288.41	9,288.41	9,288.41	9,288.41	9,288.41	9,288.41	9,288.41	9,288.41	9,288.41	9,288.41
11,100	9,371.02	9,371.02	9,371.02	9,371.02	9,371.02	9,371.02	9,371.02	9,371.02	9,371.02	9,371.02
11,200	9,453.63	9,453.63	9,453.63	9,453.63	9,453.63	9,453.63	9,453.63	9,453.63	9,453.63	9,453.63
11,300	9,536.24	9,536.24	9,536.24	9,536.24	9,536.24	9,536.24	9,536.24	9,536.24	9,536.24	9,536.24
11,400	9,618.84	9,618.84	9,618.84	9,618.84	9,618.84	9,618.84	9,618.84	9,618.84	9,618.84	9,618.84
11,500	9,701.45	9,701.45	9,701.45	9,701.45	9,701.45	9,701.45	9,701.45	9,701.45	9,701.45	9,701.45
11,600	9,784.06	9,784.06	9,784.06	9,784.06	9,784.06	9,784.06	9,784.06	9,784.06	9,784.06	9,784.06
11,700	9,866.67	9,866.67	9,866.67	9,866.67	9,866.67	9,866.67	9,866.67	9,866.67	9,866.67	9,866.67
11,800	9,949.27	9,949.27	9,949.27	9,949.27	9,949.27	9,949.27	9,949.27	9,949.27	9,949.27	9,949.27
11,900	10,031.88	10,031.88	10,031.88	10,031.88	10,031.88	10,031.88	10,031.88	10,031.88	10,031.88	10,031.88
12,000	10,114.49	10,114.49	10,114.49	10,114.49	10,114.49	10,114.49	10,114.49	10,114.49	10,114.49	10,114.49
12,100	10,197.10	10,197.10	10,197.10	10,197.10	10,197.10	10,197.10	10,197.10	10,197.10	10,197.10	10,197.10
12,200	10,279.70	10,279.70	10,279.70	10,279.70	10,279.70	10,279.70	10,279.70	10,279.70	10,279.70	10,279.70
12,300	10,362.31	10,362.31	10,362.31	10,362.31	10,362.31	10,362.31	10,362.31	10,362.31	10,362.31	10,362.31
12,400	10,444.92	10,444.92	10,444.92	10,444.92	10,444.92	10,444.92	10,444.92	10,444.92	10,444.92	10,444.92
12,500	10,527.53	10,527.53	10,527.53	10,527.53	10,527.53	10,527.53	10,527.53	10,527.53	10,527.53	10,527.53
12,600	10,610.13	10,610.13	10,610.13	10,610.13	10,610.13	10,610.13	10,610.13	10,610.13	10,610.13	10,610.13
12,700	10,692.74	10,692.74	10,692.74	10,692.74	10,692.74	10,692.74	10,692.74	10,692.74	10,692.74	10,692.74
12,800	10,775.35	10,775.35	10,775.35	10,775.35	10,775.35	10,775.35	10,775.35	10,775.35	10,775.35	10,775.35
12,900	10,857.95	10,857.95	10,857.95	10,857.95	10,857.95	10,857.95	10,857.95	10,857.95	10,857.95	10,857.95
13,000	10,940.56	10,940.56	10,940.56	10,940.56	10,940.56	10,940.56	10,940.56	10,940.56	10,940.56	10,940.56
13,100	11,023.17	11,023.17	11,023.17	11,023.17	11,023.17	11,023.17	11,023.17	11,023.17	11,023.17	11,023.17
13,200	11,105.78	11,105.78	11,105.78	11,105.78	11,105.78	11,105.78	11,105.78	11,105.78	11,105.78	11,105.78
13,300	11,188.38	11,188.38	11,188.38	11,188.38	11,188.38	11,188.38	11,188.38	11,188.38	11,188.38	11,188.38
13,400	11,270.99	11,270.99	11,270.99	11,270.99	11,270.99	11,270.99	11,270.99	11,270.99	11,270.99	11,270.99
13,500	11,353.60	11,353.60	11,353.60	11,353.60	11,353.60	11,353.60	11,353.60	11,353.60	11,353.60	11,353.60
13,600	11,436.21	11,436.21	11,436.21	11,436.21	11,436.21	11,436.21	11,436.21	11,436.21	11,436.21	11,436.21
13,700	11,518.81	11,518.81	11,518.81	11,518.81	11,518.81	11,518.81	11,518.81	11,518.81	11,518.81	11,518.81
13,800	11,601.42	11,601.42	11,601.42	11,601.42	11,601.42	11,601.42	11,601.42	11,601.42	11,601.42	11,601.42
13,900	11,684.03	11,684.03	11,684.03	11,684.03	11,684.03	11,684.03	11,684.03	11,684.03	11,684.03	11,684.03
14,000	11,766.64	11,766.64	11,766.64	11,766.64	11,766.64	11,766.64	11,766.64	11,766.64	11,766.64	11,766.64
14,100	11,849.24	11,849.24	11,849.24	11,849.24	11,849.24	11,849.24	11,849.24	11,849.24	11,849.24	11,849.24
14,200	11,931.85	11,931.85	11,931.85	11,931.85	11,931.85	11,931.85	11,931.85	11,931.85	11,931.85	11,931.85
14,300	12,014.46	12,014.46	12,014.46	12,014.46	12,014.46	12,014.46	12,014.46	12,014.46	12,014.46	12,014.46
14,400	12,097.07	12,097.07	12,097.07	12,097.07	12,097.07	12,097.07	12,097.07	12,097.07	12,097.07	12,097.07
14,500	12,179.67	12,179.67	12,179.67	12,179.67	12,179.67	12,179.67	12,179.67	12,179.67	12,179.67	12,179.67
14,600	12,262.28	12,262.28	12,262.28	12,262.28	12,262.28	12,262.28	12,262.28	12,262.28	12,262.28	12,262.28
14,700	12,344.89	12,344.89	12,344.89	12,344.89	12,344.89	12,344.89	12,344.89	12,344.89	12,344.89	12,344.89
14,800	12,427.50	12,427.50	12,427.50	12,427.50	12,427.50	12,427.50	12,427.50	12,427.50	12,427.50	12,427.50
14,900	12,510.10	12,510.10	12,510.10	12,510.10	12,510.10	12,510.10	12,510.10	12,510.10	12,510.10	12,510.10
15,000	12,592.71	12,592.71	12,592.71	12,592.71	12,592.71	12,592.71	12,592.71	12,592.71	12,592.71	12,592.71

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
15,100	12,675.32	12,675.32	12,675.32	12,675.32	12,675.32	12,675.32	12,675.32	12,675.32	12,675.32	12,675.32
15,200	12,757.92	12,757.92	12,757.92	12,757.92	12,757.92	12,757.92	12,757.92	12,757.92	12,757.92	12,757.92
15,300	12,840.53	12,840.53	12,840.53	12,840.53	12,840.53	12,840.53	12,840.53	12,840.53	12,840.53	12,840.53
15,400	12,923.14	12,923.14	12,923.14	12,923.14	12,923.14	12,923.14	12,923.14	12,923.14	12,923.14	12,923.14
15,500	13,005.75	13,005.75	13,005.75	13,005.75	13,005.75	13,005.75	13,005.75	13,005.75	13,005.75	13,005.75
15,600	13,088.35	13,088.35	13,088.35	13,088.35	13,088.35	13,088.35	13,088.35	13,088.35	13,088.35	13,088.35
15,700	13,170.96	13,170.96	13,170.96	13,170.96	13,170.96	13,170.96	13,170.96	13,170.96	13,170.96	13,170.96
15,800	13,253.57	13,253.57	13,253.57	13,253.57	13,253.57	13,253.57	13,253.57	13,253.57	13,253.57	13,253.57
15,900	13,336.18	13,336.18	13,336.18	13,336.18	13,336.18	13,336.18	13,336.18	13,336.18	13,336.18	13,336.18
16,000	13,418.78	13,418.78	13,418.78	13,418.78	13,418.78	13,418.78	13,418.78	13,418.78	13,418.78	13,418.78
16,100	13,501.39	13,501.39	13,501.39	13,501.39	13,501.39	13,501.39	13,501.39	13,501.39	13,501.39	13,501.39
16,200	13,584.00	13,584.00	13,584.00	13,584.00	13,584.00	13,584.00	13,584.00	13,584.00	13,584.00	13,584.00
16,300	13,666.61	13,666.61	13,666.61	13,666.61	13,666.61	13,666.61	13,666.61	13,666.61	13,666.61	13,666.61
16,400	13,749.21	13,749.21	13,749.21	13,749.21	13,749.21	13,749.21	13,749.21	13,749.21	13,749.21	13,749.21
16,500	13,831.82	13,831.82	13,831.82	13,831.82	13,831.82	13,831.82	13,831.82	13,831.82	13,831.82	13,831.82
16,600	13,914.43	13,914.43	13,914.43	13,914.43	13,914.43	13,914.43	13,914.43	13,914.43	13,914.43	13,914.43
16,700	13,997.04	13,997.04	13,997.04	13,997.04	13,997.04	13,997.04	13,997.04	13,997.04	13,997.04	13,997.04
16,800	14,079.64	14,079.64	14,079.64	14,079.64	14,079.64	14,079.64	14,079.64	14,079.64	14,079.64	14,079.64
16,900	14,162.25	14,162.25	14,162.25	14,162.25	14,162.25	14,162.25	14,162.25	14,162.25	14,162.25	14,162.25
17,000	14,244.86	14,244.86	14,244.86	14,244.86	14,244.86	14,244.86	14,244.86	14,244.86	14,244.86	14,244.86
17,100	14,327.47	14,327.47	14,327.47	14,327.47	14,327.47	14,327.47	14,327.47	14,327.47	14,327.47	14,327.47
17,200	14,410.07	14,410.07	14,410.07	14,410.07	14,410.07	14,410.07	14,410.07	14,410.07	14,410.07	14,410.07
17,300	14,492.68	14,492.68	14,492.68	14,492.68	14,492.68	14,492.68	14,492.68	14,492.68	14,492.68	14,492.68
17,400	14,575.29	14,575.29	14,575.29	14,575.29	14,575.29	14,575.29	14,575.29	14,575.29	14,575.29	14,575.29
17,500	14,657.90	14,657.90	14,657.90	14,657.90	14,657.90	14,657.90	14,657.90	14,657.90	14,657.90	14,657.90
17,600	14,740.50	14,740.50	14,740.50	14,740.50	14,740.50	14,740.50	14,740.50	14,740.50	14,740.50	14,740.50
17,700	14,823.11	14,823.11	14,823.11	14,823.11	14,823.11	14,823.11	14,823.11	14,823.11	14,823.11	14,823.11
17,800	14,905.72	14,905.72	14,905.72	14,905.72	14,905.72	14,905.72	14,905.72	14,905.72	14,905.72	14,905.72
17,900	14,988.32	14,988.32	14,988.32	14,988.32	14,988.32	14,988.32	14,988.32	14,988.32	14,988.32	14,988.32
18,000	15,070.93	15,070.93	15,070.93	15,070.93	15,070.93	15,070.93	15,070.93	15,070.93	15,070.93	15,070.93
18,100	15,153.54	15,153.54	15,153.54	15,153.54	15,153.54	15,153.54	15,153.54	15,153.54	15,153.54	15,153.54
18,200	15,236.15	15,236.15	15,236.15	15,236.15	15,236.15	15,236.15	15,236.15	15,236.15	15,236.15	15,236.15
18,300	15,318.75	15,318.75	15,318.75	15,318.75	15,318.75	15,318.75	15,318.75	15,318.75	15,318.75	15,318.75
18,400	15,401.36	15,401.36	15,401.36	15,401.36	15,401.36	15,401.36	15,401.36	15,401.36	15,401.36	15,401.36
18,500	15,483.97	15,483.97	15,483.97	15,483.97	15,483.97	15,483.97	15,483.97	15,483.97	15,483.97	15,483.97
18,600	15,566.58	15,566.58	15,566.58	15,566.58	15,566.58	15,566.58	15,566.58	15,566.58	15,566.58	15,566.58
18,700	15,649.18	15,649.18	15,649.18	15,649.18	15,649.18	15,649.18	15,649.18	15,649.18	15,649.18	15,649.18
18,800	15,731.79	15,731.79	15,731.79	15,731.79	15,731.79	15,731.79	15,731.79	15,731.79	15,731.79	15,731.79
18,900	15,814.40	15,814.40	15,814.40	15,814.40	15,814.40	15,814.40	15,814.40	15,814.40	15,814.40	15,814.40
19,000	15,889.87	15,897.01	15,889.87	15,897.01	15,889.87	15,897.01	15,889.87	15,897.01	15,889.87	15,897.01
19,100	15,962.13	15,979.61	15,962.13	15,979.61	15,962.13	15,979.61	15,962.13	15,979.61	15,962.13	15,979.61
19,200	16,034.39	16,062.22	16,034.39	16,062.22	16,034.39	16,062.22	16,034.39	16,062.22	16,034.39	16,062.22
19,300	16,106.65	16,144.83	16,106.65	16,144.83	16,106.65	16,144.83	16,106.65	16,144.83	16,106.65	16,144.83
19,400	16,178.91	16,227.44	16,178.91	16,227.44	16,178.91	16,227.44	16,178.91	16,227.44	16,178.91	16,227.44
19,500	16,251.17	16,310.04	16,251.17	16,310.04	16,251.17	16,310.04	16,251.17	16,310.04	16,251.17	16,310.04
19,600	16,323.43	16,392.65	16,323.43	16,392.65	16,323.43	16,392.65	16,323.43	16,392.65	16,323.43	16,392.65
19,700	16,395.69	16,475.26	16,395.69	16,475.26	16,395.69	16,475.26	16,395.69	16,475.26	16,395.69	16,475.26
19,800	16,467.95	16,557.87	16,467.95	16,557.87	16,467.95	16,557.87	16,467.95	16,557.87	16,467.95	16,557.87
19,900	16,540.21	16,640.47	16,540.21	16,640.47	16,540.21	16,640.47	16,540.21	16,640.47	16,540.21	16,640.47
20,000	16,612.47	16,723.08	16,612.47	16,723.08	16,612.47	16,723.08	16,612.47	16,723.08	16,612.47	16,723.08

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
20,100	16,684.74	16,805.69	16,684.74	16,805.69	16,684.74	16,805.69	16,684.74	16,805.69	16,684.74	16,805.69
20,200	16,757.00	16,888.29	16,757.00	16,888.29	16,757.00	16,888.29	16,757.00	16,888.29	16,757.00	16,888.29
20,300	16,829.26	16,970.90	16,829.26	16,970.90	16,829.26	16,970.90	16,829.26	16,970.90	16,829.26	16,970.90
20,400	16,901.52	17,053.51	16,901.52	17,053.51	16,901.52	17,053.51	16,901.52	17,053.51	16,901.52	17,053.51
20,500	16,973.78	17,136.12	16,973.78	17,136.12	16,973.78	17,136.12	16,973.78	17,136.12	16,973.78	17,136.12
20,600	17,046.04	17,218.72	17,046.04	17,218.72	17,046.04	17,218.72	17,046.04	17,218.72	17,046.04	17,218.72
20,700	17,118.30	17,301.33	17,118.30	17,301.33	17,118.30	17,301.33	17,118.30	17,301.33	17,118.30	17,301.33
20,800	17,190.56	17,383.94	17,190.56	17,383.94	17,190.56	17,383.94	17,190.56	17,383.94	17,190.56	17,383.94
20,900	17,262.82	17,466.55	17,262.82	17,466.55	17,262.82	17,466.55	17,262.82	17,466.55	17,262.82	17,466.55
21,000	17,335.08	17,549.15	17,335.08	17,549.15	17,335.08	17,549.15	17,335.08	17,549.15	17,335.08	17,549.15
21,100	17,407.34	17,631.76	17,407.34	17,631.76	17,407.34	17,631.76	17,407.34	17,631.76	17,407.34	17,631.76
21,200	17,479.60	17,714.37	17,479.60	17,714.37	17,479.60	17,714.37	17,479.60	17,714.37	17,479.60	17,714.37
21,300	17,551.86	17,796.98	17,551.86	17,796.98	17,551.86	17,796.98	17,551.86	17,796.98	17,551.86	17,796.98
21,400	17,624.13	17,879.58	17,624.13	17,879.58	17,624.13	17,879.58	17,624.13	17,879.58	17,624.13	17,879.58
21,500	17,696.39	17,962.19	17,696.39	17,962.19	17,696.39	17,962.19	17,696.39	17,962.19	17,696.39	17,962.19
21,600	17,768.65	18,044.80	17,768.65	18,044.80	17,768.65	18,044.80	17,768.65	18,044.80	17,768.65	18,044.80
21,700	17,840.91	18,127.41	17,840.91	18,127.41	17,840.91	18,127.41	17,840.91	18,127.41	17,840.91	18,127.41
21,800	17,913.17	18,210.01	17,913.17	18,210.01	17,913.17	18,210.01	17,913.17	18,210.01	17,913.17	18,210.01
21,900	17,985.43	18,292.62	17,985.43	18,292.62	17,985.43	18,292.62	17,985.43	18,292.62	17,985.43	18,292.62
22,000	18,057.69	18,375.23	18,057.69	18,375.23	18,057.69	18,375.23	18,057.69	18,375.23	18,057.69	18,375.23
22,100	18,129.95	18,457.84	18,129.95	18,457.84	18,129.95	18,457.84	18,129.95	18,457.84	18,129.95	18,457.84
22,200	18,200.70	18,538.93	18,200.70	18,538.93	18,200.70	18,538.93	18,200.70	18,538.93	18,200.70	18,538.93
22,300	18,261.24	18,609.82	18,261.24	18,609.82	18,261.24	18,609.82	18,261.24	18,609.82	18,261.24	18,609.82
22,400	18,321.79	18,680.71	18,321.79	18,680.71	18,321.79	18,680.71	18,321.79	18,680.71	18,321.79	18,680.71
22,500	18,382.33	18,751.60	18,382.33	18,751.60	18,382.33	18,751.60	18,382.33	18,751.60	18,382.33	18,751.60
22,600	18,442.87	18,822.49	18,442.87	18,822.49	18,442.87	18,822.49	18,442.87	18,822.49	18,442.87	18,822.49
22,700	18,503.41	18,893.38	18,503.41	18,893.38	18,503.41	18,893.38	18,503.41	18,893.38	18,503.41	18,893.38
22,800	18,563.96	18,964.27	18,563.96	18,964.27	18,563.96	18,964.27	18,563.96	18,964.27	18,563.96	18,964.27
22,900	18,624.50	19,035.16	18,624.50	19,035.16	18,624.50	19,035.16	18,624.50	19,035.16	18,624.50	19,035.16
23,000	18,685.04	19,106.05	18,685.04	19,106.05	18,685.04	19,106.05	18,685.04	19,106.05	18,685.04	19,106.05
23,100	18,745.59	19,176.94	18,745.59	19,176.94	18,745.59	19,176.94	18,745.59	19,176.94	18,745.59	19,176.94
23,200	18,806.13	19,247.82	18,806.13	19,247.82	18,806.13	19,247.82	18,806.13	19,247.82	18,806.13	19,247.82
23,300	18,866.67	19,318.71	18,866.67	19,318.71	18,866.67	19,318.71	18,866.67	19,318.71	18,866.67	19,318.71
23,400	18,927.21	19,389.60	18,927.21	19,389.60	18,927.21	19,389.60	18,927.21	19,389.60	18,927.21	19,389.60
23,500	18,987.76	19,460.49	18,987.76	19,460.49	18,987.76	19,460.49	18,987.76	19,460.49	18,987.76	19,460.49
23,600	19,048.17	19,531.26	19,048.17	19,531.26	19,048.17	19,531.26	19,048.17	19,531.26	19,048.17	19,531.26
23,700	19,107.96	19,601.39	19,107.96	19,601.39	19,107.96	19,601.39	19,107.96	19,601.39	19,107.96	19,601.39
23,800	19,167.75	19,671.52	19,167.75	19,671.52	19,167.75	19,671.52	19,167.75	19,671.52	19,167.75	19,671.52
23,900	19,227.53	19,741.66	19,227.53	19,741.66	19,227.53	19,741.66	19,227.53	19,741.66	19,227.53	19,741.66
24,000	19,287.32	19,811.79	19,287.32	19,811.79	19,287.32	19,811.79	19,287.32	19,811.79	19,287.32	19,811.79
24,100	19,347.11	19,881.92	19,347.11	19,881.92	19,347.11	19,881.92	19,347.11	19,881.92	19,347.11	19,881.92
24,200	19,406.89	19,952.06	19,406.89	19,952.06	19,406.89	19,952.06	19,406.89	19,952.06	19,406.89	19,952.06
24,300	19,466.68	20,022.19	19,466.68	20,022.19	19,466.68	20,022.19	19,466.68	20,022.19	19,466.68	20,022.19
24,400	19,526.47	20,092.32	19,526.47	20,092.32	19,526.47	20,092.32	19,526.47	20,092.32	19,526.47	20,092.32
24,500	19,586.26	20,162.46	19,586.26	20,162.46	19,586.26	20,162.46	19,586.26	20,162.46	19,586.26	20,162.46
24,600	19,646.04	20,232.59	19,646.04	20,232.59	19,646.04	20,232.59	19,646.04	20,232.59	19,646.04	20,232.59
24,700	19,705.83	20,302.72	19,705.83	20,302.72	19,705.83	20,302.72	19,705.83	20,302.72	19,705.83	20,302.72
24,800	19,765.62	20,372.86	19,765.62	20,372.86	19,765.62	20,372.86	19,765.62	20,372.86	19,765.62	20,372.86
24,900	19,825.40	20,442.99	19,825.40	20,442.99	19,825.40	20,442.99	19,825.40	20,442.99	19,825.40	20,442.99
25,000	19,885.19	20,513.12	19,885.19	20,513.12	19,885.19	20,513.12	19,885.19	20,513.12	19,885.19	20,513.12

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
25,100	19,944.98	20,583.26	20,297.78	20,936.06	20,297.78	20,936.06	20,297.78	20,936.06	20,297.78	20,936.06
25,200	20,004.76	20,653.39	20,370.04	21,018.66	20,370.04	21,018.66	20,370.04	21,018.66	20,370.04	21,018.66
25,300	20,064.55	20,723.52	20,442.30	21,101.27	20,442.30	21,101.27	20,442.30	21,101.27	20,442.30	21,101.27
25,400	20,124.34	20,793.66	20,514.56	21,183.88	20,514.56	21,183.88	20,514.56	21,183.88	20,514.56	21,183.88
25,500	20,184.12	20,863.79	20,586.82	21,266.49	20,586.82	21,266.49	20,586.82	21,266.49	20,586.82	21,266.49
25,600	20,243.91	20,933.92	20,659.08	21,349.09	20,659.08	21,349.09	20,659.08	21,349.09	20,659.08	21,349.09
25,700	20,303.70	21,004.06	20,731.34	21,431.70	20,731.34	21,431.70	20,731.34	21,431.70	20,731.34	21,431.70
25,800	20,363.48	21,074.19	20,803.60	21,514.31	20,803.60	21,514.31	20,803.60	21,514.31	20,803.60	21,514.31
25,900	20,423.27	21,144.32	20,875.86	21,585.50	20,875.86	21,585.50	20,875.86	21,585.50	20,875.86	21,585.50
26,000	20,483.06	21,214.46	20,948.12	21,655.64	20,948.12	21,655.64	20,948.12	21,655.64	20,948.12	21,655.64
26,100	20,542.84	21,284.59	21,020.38	21,725.77	21,020.38	21,725.77	21,020.38	21,725.77	21,020.38	21,725.77
26,200	20,602.63	21,354.72	21,092.65	21,795.90	21,092.65	21,795.90	21,092.65	21,795.90	21,092.65	21,795.90
26,300	20,662.42	21,424.86	21,164.91	21,866.04	21,164.91	21,866.04	21,164.91	21,866.04	21,164.91	21,866.04
26,400	20,722.20	21,494.99	21,237.17	21,936.17	21,237.17	21,936.17	21,237.17	21,936.17	21,237.17	21,936.17
26,500	20,781.99	21,565.13	21,309.43	22,006.31	21,309.43	22,006.31	21,309.43	22,006.31	21,309.43	22,006.31
26,600	20,841.78	21,635.26	21,381.69	22,076.44	21,381.69	22,076.44	21,381.69	22,076.44	21,381.69	22,076.44
26,700	20,901.57	21,705.39	21,453.95	22,146.57	21,453.95	22,146.57	21,453.95	22,146.57	21,453.95	22,146.57
26,800	20,961.35	21,775.53	21,526.21	22,216.71	21,526.21	22,216.71	21,526.21	22,216.71	21,526.21	22,216.71
26,900	21,021.14	21,845.66	21,598.47	22,286.84	21,598.47	22,286.84	21,598.47	22,286.84	21,598.47	22,286.84
27,000	21,080.93	21,915.79	21,670.73	22,356.97	21,670.73	22,356.97	21,670.73	22,356.97	21,670.73	22,356.97
27,100	21,140.71	21,985.93	21,742.99	22,427.11	21,742.99	22,427.11	21,742.99	22,427.11	21,742.99	22,427.11
27,200	21,200.50	22,056.06	21,815.25	22,497.24	21,815.25	22,497.24	21,815.25	22,497.24	21,815.25	22,497.24
27,300	21,260.29	22,126.19	21,887.51	22,567.37	21,887.51	22,567.37	21,887.51	22,567.37	21,887.51	22,567.37
27,400	21,320.07	22,196.33	21,959.78	22,637.51	21,959.78	22,637.51	21,959.78	22,637.51	21,959.78	22,637.51
27,500	21,379.86	22,266.46	22,032.04	22,707.64	22,032.04	22,707.64	22,032.04	22,707.64	22,032.04	22,707.64
27,600	21,439.65	22,336.59	22,104.30	22,777.77	22,104.30	22,777.77	22,104.30	22,777.77	22,104.30	22,777.77
27,700	21,499.43	22,406.73	22,176.56	22,847.91	22,176.56	22,847.91	22,176.56	22,847.91	22,176.56	22,847.91
27,800	21,559.22	22,476.86	22,248.82	22,918.04	22,248.82	22,918.04	22,248.82	22,918.04	22,248.82	22,918.04
27,900	21,619.01	22,546.99	22,321.08	22,988.17	22,321.08	22,988.17	22,321.08	22,988.17	22,321.08	22,988.17
28,000	21,678.79	22,617.13	22,393.34	23,058.31	22,393.34	23,058.31	22,393.34	23,058.31	22,393.34	23,058.31
28,100	21,738.58	22,687.26	22,465.60	23,128.44	22,465.60	23,128.44	22,465.60	23,128.44	22,465.60	23,128.44
28,200	21,798.37	22,757.39	22,537.86	23,198.57	22,537.86	23,198.57	22,537.86	23,198.57	22,537.86	23,198.57
28,300	21,858.15	22,827.53	22,610.12	23,268.71	22,610.12	23,268.71	22,610.12	23,268.71	22,610.12	23,268.71
28,400	21,917.94	22,897.66	22,682.38	23,338.84	22,682.38	23,338.84	22,682.38	23,338.84	22,682.38	23,338.84
28,500	21,977.73	22,967.79	22,749.41	23,408.97	22,749.41	23,408.97	22,749.41	23,408.97	22,749.41	23,408.97
28,600	22,037.52	23,037.93	22,809.19	23,479.11	22,809.19	23,479.11	22,809.19	23,479.11	22,809.19	23,479.11
28,700	22,097.30	23,108.06	22,868.98	23,549.24	22,868.98	23,549.24	22,868.98	23,549.24	22,868.98	23,549.24
28,800	22,157.09	23,178.19	22,928.77	23,619.37	22,928.77	23,619.37	22,928.77	23,619.37	22,928.77	23,619.37
28,900	22,216.88	23,248.33	22,988.55	23,689.51	22,988.55	23,689.51	22,988.55	23,689.51	22,988.55	23,689.51
29,000	22,276.66	23,318.46	23,048.34	23,759.64	23,048.34	23,759.64	23,048.34	23,759.64	23,048.34	23,759.64
29,100	22,336.45	23,388.59	23,108.13	23,829.77	23,108.13	23,829.77	23,108.13	23,829.77	23,108.13	23,829.77
29,200	22,396.24	23,458.73	23,167.91	23,899.91	23,167.91	23,899.91	23,167.91	23,899.91	23,167.91	23,899.91
29,300	22,456.02	23,528.86	23,227.70	23,970.04	23,227.70	23,970.04	23,227.70	23,970.04	23,227.70	23,970.04
29,400	22,515.81	23,598.99	23,287.49	24,040.17	23,287.49	24,040.17	23,287.49	24,040.17	23,287.49	24,040.17
29,500	22,575.60	23,669.13	23,347.27	24,110.31	23,347.27	24,110.31	23,347.27	24,110.31	23,347.27	24,110.31
29,600	22,635.38	23,739.26	23,407.06	24,180.44	23,407.06	24,180.44	23,407.06	24,180.44	23,407.06	24,180.44
29,700	22,695.17	23,809.39	23,466.85	24,250.57	23,466.85	24,250.57	23,466.85	24,250.57	23,466.85	24,250.57
29,800	22,754.96	23,879.53	23,526.63	24,320.71	23,526.63	24,320.71	23,526.63	24,320.71	23,526.63	24,320.71
29,900	22,814.74	23,949.66	23,586.42	24,390.84	23,586.42	24,390.84	23,586.42	24,390.84	23,586.42	24,390.84
30,000	22,874.53	24,019.79	23,646.21	24,460.97	23,646.21	24,460.97	23,646.21	24,460.97	23,646.21	24,460.97

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
30,100	22,934.32	24,089.93	23,706.00	24,531.11	23,910.82	24,972.29	23,910.82	25,066.43	23,910.82	25,066.43
30,200	22,994.10	24,160.06	23,765.78	24,601.24	23,983.08	25,042.42	23,983.08	25,149.03	23,983.08	25,149.03
30,300	23,053.89	24,230.19	23,825.57	24,671.37	24,055.34	25,112.55	24,055.34	25,231.64	24,055.34	25,231.64
30,400	23,113.68	24,300.33	23,885.36	24,741.51	24,127.60	25,182.69	24,127.60	25,314.25	24,127.60	25,314.25
30,500	23,173.46	24,370.46	23,945.14	24,811.64	24,199.86	25,252.82	24,199.86	25,396.86	24,199.86	25,396.86
30,600	23,233.25	24,440.59	24,004.93	24,881.77	24,272.12	25,322.95	24,272.12	25,479.46	24,272.12	25,479.46
30,700	23,293.04	24,510.73	24,064.72	24,951.91	24,344.38	25,393.09	24,344.38	25,562.07	24,344.38	25,562.07
30,800	23,352.83	24,580.86	24,124.50	25,022.04	24,416.64	25,463.22	24,416.64	25,644.68	24,416.64	25,644.68
30,900	23,412.61	24,650.99	24,184.29	25,092.17	24,488.90	25,533.35	24,488.90	25,727.29	24,488.90	25,727.29
31,000	23,472.40	24,721.13	24,244.08	25,162.31	24,561.16	25,603.49	24,561.16	25,809.89	24,561.16	25,809.89
31,100	23,532.19	24,791.26	24,303.86	25,232.44	24,633.43	25,673.62	24,633.43	25,892.50	24,633.43	25,892.50
31,200	23,591.97	24,861.39	24,363.65	25,302.57	24,705.69	25,743.75	24,705.69	25,975.11	24,705.69	25,975.11
31,300	23,651.76	24,931.53	24,423.44	25,372.71	24,777.95	25,813.89	24,777.95	26,057.72	24,777.95	26,057.72
31,400	23,711.55	25,001.66	24,483.22	25,442.84	24,850.21	25,884.02	24,850.21	26,140.32	24,850.21	26,140.32
31,500	23,771.33	25,071.80	24,543.01	25,512.98	24,922.47	25,954.16	24,922.47	26,222.93	24,922.47	26,222.93
31,600	23,831.12	25,141.93	24,602.80	25,583.11	24,994.73	26,024.29	24,994.73	26,305.54	24,994.73	26,305.54
31,700	23,890.91	25,212.06	24,662.58	25,653.24	25,066.99	26,094.42	25,066.99	26,388.15	25,066.99	26,388.15
31,800	23,950.69	25,282.20	24,722.37	25,723.38	25,139.25	26,164.56	25,139.25	26,470.75	25,139.25	26,470.75
31,900	24,010.48	25,352.33	24,782.16	25,793.51	25,211.51	26,234.69	25,211.51	26,553.36	25,211.51	26,553.36
32,000	24,070.27	25,422.46	24,841.95	25,863.64	25,283.13	26,304.82	25,283.77	26,635.97	25,283.77	26,635.97
32,100	24,130.05	25,492.60	24,901.73	25,933.78	25,342.91	26,374.96	25,356.03	26,718.58	25,356.03	26,718.58
32,200	24,189.84	25,562.73	24,961.52	26,003.91	25,402.70	26,445.09	25,428.29	26,801.18	25,428.29	26,801.18
32,300	24,249.63	25,632.86	25,021.31	26,074.04	25,462.49	26,515.22	25,500.56	26,883.79	25,500.56	26,883.79
32,400	24,309.41	25,703.00	25,081.09	26,144.18	25,522.27	26,585.36	25,572.82	26,966.40	25,572.82	26,966.40
32,500	24,369.20	25,773.13	25,140.88	26,214.31	25,582.06	26,655.49	25,645.08	27,049.01	25,645.08	27,049.01
32,600	24,428.99	25,843.26	25,200.67	26,284.44	25,641.85	26,725.62	25,717.34	27,131.61	25,717.34	27,131.61
32,700	24,488.77	25,913.40	25,260.45	26,354.58	25,701.63	26,795.76	25,789.60	27,214.22	25,789.60	27,214.22
32,800	24,548.56	25,983.53	25,320.24	26,424.71	25,761.42	26,865.89	25,861.86	27,296.83	25,861.86	27,296.83
32,900	24,608.35	26,053.66	25,380.03	26,494.84	25,821.21	26,936.02	25,934.12	27,377.20	25,934.12	27,379.43
33,000	24,668.14	26,123.80	25,439.81	26,564.98	25,880.99	27,006.16	26,006.38	27,447.34	26,006.38	27,462.04
33,100	24,727.92	26,193.93	25,499.60	26,635.11	25,940.78	27,076.29	26,078.64	27,517.47	26,078.64	27,544.65
33,200	24,787.71	26,264.06	25,559.39	26,705.24	26,000.57	27,146.42	26,150.90	27,587.60	26,150.90	27,627.26
33,300	24,847.50	26,334.20	25,619.17	26,775.38	26,060.35	27,216.56	26,223.16	27,657.74	26,223.16	27,709.86
33,400	24,907.28	26,404.33	25,678.96	26,845.51	26,120.14	27,286.69	26,295.42	27,727.87	26,295.42	27,792.47
33,500	24,967.07	26,474.46	25,738.75	26,915.64	26,179.93	27,356.82	26,367.69	27,798.00	26,367.69	27,875.08
33,600	25,026.86	26,544.60	25,798.53	26,985.78	26,239.71	27,426.96	26,439.95	27,868.14	26,439.95	27,957.69
33,700	25,086.64	26,614.73	25,858.32	27,055.91	26,299.50	27,497.09	26,512.21	27,938.27	26,512.21	28,040.29
33,800	25,146.43	26,684.86	25,918.11	27,126.04	26,359.29	27,567.22	26,584.47	28,008.40	26,584.47	28,122.90
33,900	25,206.22	26,755.00	25,977.89	27,196.18	26,419.07	27,637.36	26,656.73	28,078.54	26,656.73	28,205.51
34,000	25,266.00	26,825.13	26,037.68	27,266.31	26,478.86	27,707.49	26,728.99	28,148.67	26,728.99	28,288.12
34,100	25,325.79	26,895.26	26,097.47	27,336.44	26,538.65	27,777.62	26,801.25	28,218.80	26,801.25	28,370.72
34,200	25,385.58	26,965.40	26,157.26	27,406.58	26,598.44	27,847.76	26,873.51	28,288.94	26,873.51	28,453.33
34,300	25,445.36	27,035.53	26,217.04	27,476.71	26,658.22	27,917.89	26,945.77	28,359.07	26,945.77	28,535.94
34,400	25,505.15	27,105.66	26,276.83	27,546.84	26,718.01	27,988.02	27,018.03	28,429.20	27,018.03	28,618.55
34,500	25,564.94	27,175.80	26,336.62	27,616.98	26,777.80	28,058.16	27,090.29	28,499.34	27,090.29	28,701.15
34,600	25,624.72	27,245.93	26,396.40	27,687.11	26,837.58	28,128.29	27,162.55	28,569.47	27,162.55	28,783.76
34,700	25,684.51	27,316.06	26,456.19	27,757.24	26,897.37	28,198.42	27,234.82	28,639.60	27,234.82	28,866.37
34,800	25,744.30	27,386.20	26,515.98	27,827.38	26,957.16	28,268.56	27,307.08	28,709.74	27,307.08	28,948.98
34,900	25,804.08	27,456.33	26,575.76	27,897.51	27,016.94	28,338.69	27,379.34	28,779.87	27,379.34	29,031.58
35,000	25,863.87	27,526.46	26,635.55	27,967.64	27,076.73	28,408.82	27,451.60	28,850.00	27,451.60	29,114.19

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
35,100	25,923.66	27,596.60	26,695.34	28,037.78	27,136.52	28,478.96	27,523.86	28,920.14	27,523.86	29,196.80
35,200	25,983.45	27,666.73	26,755.12	28,107.91	27,196.30	28,549.09	27,596.12	28,990.27	27,596.12	29,279.40
35,300	26,043.23	27,736.86	26,814.91	28,178.04	27,256.09	28,619.22	27,668.38	29,060.40	27,668.38	29,362.01
35,400	26,103.02	27,807.00	26,874.70	28,248.18	27,315.88	28,689.36	27,740.64	29,130.54	27,740.64	29,444.62
35,500	26,162.81	27,877.13	26,934.48	28,318.31	27,375.66	28,759.49	27,812.90	29,200.67	27,812.90	29,527.23
35,600	26,222.59	27,947.26	26,994.27	28,388.44	27,435.45	28,829.62	27,876.63	29,270.80	27,885.16	29,609.83
35,700	26,282.38	28,017.40	27,054.06	28,458.58	27,495.24	28,899.76	27,936.42	29,340.94	27,957.42	29,692.44
35,800	26,342.17	28,087.53	27,113.84	28,528.71	27,555.02	28,969.89	27,996.20	29,411.07	28,029.68	29,775.05
35,900	26,401.95	28,157.66	27,173.63	28,598.84	27,614.81	29,040.02	28,055.99	29,481.20	28,101.95	29,857.66
36,000	26,461.74	28,227.80	27,233.42	28,668.98	27,674.60	29,110.16	28,115.78	29,551.34	28,174.21	29,940.26
36,100	26,521.53	28,297.93	27,293.20	28,739.11	27,734.38	29,180.29	28,175.56	29,621.47	28,246.47	30,022.87
36,200	26,581.31	28,368.06	27,352.99	28,809.24	27,794.17	29,250.42	28,235.35	29,691.60	28,318.73	30,105.48
36,300	26,641.10	28,438.20	27,412.78	28,879.38	27,853.96	29,320.56	28,295.14	29,761.74	28,390.99	30,188.09
36,400	26,700.89	28,508.33	27,472.57	28,949.51	27,913.75	29,390.69	28,354.93	29,831.87	28,463.25	30,270.69
36,500	26,760.67	28,578.47	27,532.35	29,019.65	27,973.53	29,460.83	28,414.71	29,902.01	28,535.51	30,343.19
36,600	26,820.46	28,638.60	27,592.14	29,079.78	28,033.32	29,520.96	28,474.50	29,962.14	28,607.77	30,403.32
36,700	26,880.25	28,698.39	27,651.93	29,139.57	28,093.11	29,580.75	28,534.29	30,021.93	28,680.03	30,463.11
36,800	26,940.03	28,758.18	27,711.71	29,199.36	28,152.89	29,640.54	28,594.07	30,081.72	28,752.29	30,522.90
36,900	26,999.82	28,817.96	27,771.50	29,259.14	28,212.68	29,700.32	28,653.86	30,141.50	28,824.55	30,582.68
37,000	27,059.61	28,877.75	27,831.29	29,318.93	28,272.47	29,760.11	28,713.65	30,201.29	28,896.81	30,642.47
37,100	27,119.39	28,937.54	27,891.07	29,378.72	28,332.25	29,819.90	28,773.43	30,261.08	28,969.07	30,702.26
37,200	27,179.18	28,997.32	27,950.86	29,438.50	28,392.04	29,879.68	28,833.22	30,320.86	29,041.34	30,762.04
37,300	27,238.97	29,057.11	28,010.65	29,498.29	28,451.83	29,939.47	28,893.01	30,380.65	29,113.60	30,821.83
37,400	27,298.76	29,116.90	28,070.43	29,558.08	28,511.61	29,999.26	28,952.79	30,440.44	29,185.86	30,881.62
37,500	27,358.54	29,176.68	28,130.22	29,617.86	28,571.40	30,059.04	29,012.58	30,500.22	29,258.12	30,941.40
37,600	27,418.33	29,236.47	28,190.01	29,677.65	28,631.19	30,118.83	29,072.37	30,560.01	29,330.38	31,001.19
37,700	27,478.12	29,296.26	28,249.79	29,737.44	28,690.97	30,178.62	29,132.15	30,619.80	29,402.64	31,060.98
37,800	27,537.90	29,356.04	28,309.58	29,797.22	28,750.76	30,238.40	29,191.94	30,679.58	29,474.90	31,120.76
37,900	27,597.69	29,415.83	28,369.37	29,857.01	28,810.55	30,298.19	29,251.73	30,739.37	29,547.16	31,180.55
38,000	27,657.48	29,475.62	28,429.15	29,916.80	28,870.33	30,357.98	29,311.51	30,799.16	29,619.42	31,240.34
38,100	27,717.26	29,535.40	28,488.94	29,976.58	28,930.12	30,417.76	29,371.30	30,858.94	29,691.68	31,300.12
38,200	27,777.05	29,595.19	28,548.73	30,036.37	28,989.91	30,477.55	29,431.09	30,918.73	29,763.94	31,359.91
38,300	27,836.84	29,654.98	28,608.51	30,096.16	29,049.69	30,537.34	29,490.87	30,978.52	29,836.20	31,419.70
38,400	27,896.62	29,714.77	28,668.30	30,155.95	29,109.48	30,597.13	29,550.66	31,038.31	29,908.47	31,479.49
38,500	27,956.41	29,774.55	28,728.09	30,215.73	29,169.27	30,656.91	29,610.45	31,098.09	29,980.73	31,539.27
38,600	28,016.20	29,834.34	28,787.88	30,275.52	29,229.06	30,716.70	29,670.24	31,157.88	30,052.99	31,599.06
38,700	28,075.98	29,894.13	28,847.66	30,335.31	29,288.84	30,776.49	29,730.02	31,217.67	30,125.25	31,658.85
38,800	28,135.77	29,953.91	28,907.45	30,395.09	29,348.63	30,836.27	29,789.81	31,277.45	30,197.51	31,718.63
38,900	28,195.56	30,013.70	28,967.24	30,454.88	29,408.42	30,896.06	29,849.60	31,337.24	30,269.77	31,778.42
39,000	28,255.34	30,073.49	29,027.02	30,514.67	29,468.20	30,955.85	29,909.38	31,397.03	30,342.03	31,838.21
39,100	28,315.13	30,133.27	29,086.81	30,574.45	29,527.99	31,015.63	29,969.17	31,456.81	30,410.35	31,897.99
39,200	28,374.92	30,193.06	29,146.60	30,634.24	29,587.78	31,075.42	30,028.96	31,516.60	30,470.14	31,957.78
39,300	28,434.71	30,252.85	29,206.38	30,694.03	29,647.56	31,135.21	30,088.74	31,576.39	30,529.92	32,017.57
39,400	28,494.49	30,312.63	29,266.17	30,753.81	29,707.35	31,194.99	30,148.53	31,636.17	30,589.71	32,077.35
39,500	28,554.28	30,372.42	29,325.96	30,813.60	29,767.14	31,254.78	30,208.32	31,695.96	30,649.50	32,137.14
39,600	28,614.07	30,432.21	29,385.74	30,873.39	29,826.92	31,314.57	30,268.10	31,755.75	30,709.28	32,196.93
39,700	28,673.85	30,491.99	29,445.53	30,933.17	29,886.71	31,374.35	30,327.89	31,815.53	30,769.07	32,256.71
39,800	28,733.64	30,551.78	29,505.32	30,992.96	29,946.50	31,434.14	30,387.68	31,875.32	30,828.86	32,316.50
39,900	28,793.43	30,611.57	29,565.10	31,052.75	30,006.28	31,493.93	30,447.46	31,935.11	30,888.64	32,376.29
40,000	28,853.21	30,671.35	29,624.89	31,112.53	30,066.07	31,553.71	30,507.25	31,994.89	30,948.43	32,436.07

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
40,100	28,913.00	30,731.14	29,684.68	31,172.32	30,125.86	31,613.50	30,567.04	32,054.68	31,008.22	32,495.86
40,200	28,972.79	30,790.93	29,744.46	31,232.11	30,185.64	31,673.29	30,626.82	32,114.47	31,068.00	32,555.65
40,300	29,032.57	30,850.71	29,804.25	31,291.89	30,245.43	31,733.07	30,686.61	32,174.25	31,127.79	32,615.43
40,400	29,092.36	30,910.50	29,864.04	31,351.68	30,305.22	31,792.86	30,746.40	32,234.04	31,187.58	32,675.22
40,500	29,152.15	30,970.29	29,923.82	31,411.47	30,365.00	31,852.65	30,806.18	32,293.83	31,247.36	32,735.01
40,600	29,211.93	31,030.08	29,983.61	31,471.26	30,424.79	31,912.44	30,865.97	32,353.62	31,307.15	32,794.80
40,700	29,271.72	31,089.86	30,043.40	31,531.04	30,484.58	31,972.22	30,925.76	32,413.40	31,366.94	32,854.58
40,800	29,331.51	31,149.65	30,103.19	31,590.83	30,544.37	32,032.01	30,985.55	32,473.19	31,426.73	32,914.37
40,900	29,391.29	31,209.44	30,162.97	31,650.62	30,604.15	32,091.80	31,045.33	32,532.98	31,486.51	32,974.16
41,000	29,451.08	31,269.22	30,222.76	31,710.40	30,663.94	32,151.58	31,105.12	32,592.76	31,546.30	33,033.94
41,100	29,510.87	31,329.01	30,282.55	31,770.19	30,723.73	32,211.37	31,164.91	32,652.55	31,606.09	33,093.73
41,200	29,570.65	31,388.80	30,342.33	31,829.98	30,783.51	32,271.16	31,224.69	32,712.34	31,665.87	33,153.52
41,300	29,630.44	31,448.58	30,402.12	31,889.76	30,843.30	32,330.94	31,284.48	32,772.12	31,725.66	33,213.30
41,400	29,690.23	31,508.37	30,461.91	31,949.55	30,903.09	32,390.73	31,344.27	32,831.91	31,785.45	33,273.09
41,500	29,750.02	31,568.16	30,521.69	32,009.34	30,962.87	32,450.52	31,404.05	32,891.70	31,845.23	33,332.88
41,600	29,809.80	31,627.94	30,581.48	32,069.12	31,022.66	32,510.30	31,463.84	32,951.48	31,905.02	33,392.66
41,700	29,869.59	31,687.73	30,641.27	32,128.91	31,082.45	32,570.09	31,523.63	33,011.27	31,964.81	33,452.45
41,800	29,929.38	31,747.52	30,701.05	32,188.70	31,142.23	32,629.88	31,583.41	33,071.06	32,024.59	33,512.24
41,900	29,989.16	31,807.30	30,760.84	32,248.48	31,202.02	32,689.66	31,643.20	33,130.84	32,084.38	33,572.02
42,000	30,048.95	31,867.09	30,820.63	32,308.27	31,261.81	32,749.45	31,702.99	33,190.63	32,144.17	33,631.81
42,100	30,108.74	31,926.88	30,880.41	32,368.06	31,321.59	32,809.24	31,762.77	33,250.42	32,203.95	33,691.60
42,200	30,168.52	31,986.66	30,940.20	32,427.84	31,381.38	32,869.02	31,822.56	33,310.20	32,263.74	33,751.38
42,300	30,228.31	32,046.45	30,999.99	32,487.63	31,441.17	32,928.81	31,882.35	33,369.99	32,323.53	33,811.17
42,400	30,288.10	32,106.24	31,059.77	32,547.42	31,500.95	32,988.60	31,942.13	33,429.78	32,383.31	33,870.96
42,500	30,347.88	32,166.02	31,119.56	32,607.20	31,560.74	33,048.38	32,001.92	33,489.56	32,443.10	33,930.74
42,600	30,407.67	32,225.81	31,179.35	32,666.99	31,620.53	33,108.17	32,061.71	33,549.35	32,502.89	33,990.53
42,700	30,467.46	32,285.60	31,239.14	32,726.78	31,680.32	33,167.96	32,121.50	33,609.14	32,562.68	34,050.32
42,800	30,527.24	32,345.39	31,298.92	32,786.57	31,740.10	33,227.75	32,181.28	33,668.93	32,622.46	34,110.11
42,900	30,587.03	32,405.17	31,358.71	32,846.35	31,799.89	33,287.53	32,241.07	33,728.71	32,682.25	34,169.89
43,000	30,646.82	32,464.96	31,418.50	32,906.14	31,859.68	33,347.32	32,300.86	33,788.50	32,742.04	34,229.68
43,100	30,706.60	32,524.75	31,478.28	32,965.93	31,919.46	33,407.11	32,360.64	33,848.29	32,801.82	34,289.47
43,200	30,766.39	32,584.53	31,538.07	33,025.71	31,979.25	33,466.89	32,420.43	33,908.07	32,861.61	34,349.25
43,300	30,826.18	32,644.32	31,597.86	33,085.50	32,039.04	33,526.68	32,480.22	33,967.86	32,921.40	34,409.04
43,400	30,885.96	32,704.11	31,657.64	33,145.29	32,098.82	33,586.47	32,540.00	34,027.65	32,981.18	34,468.83
43,500	30,945.75	32,763.89	31,717.43	33,205.07	32,158.61	33,646.25	32,599.79	34,087.43	33,040.97	34,528.61
43,600	31,005.54	32,823.68	31,777.22	33,264.86	32,218.40	33,706.04	32,659.58	34,147.22	33,100.76	34,588.40
43,700	31,065.33	32,883.47	31,837.00	33,324.65	32,278.18	33,765.83	32,719.36	34,207.01	33,160.54	34,648.19
43,800	31,125.11	32,943.25	31,896.79	33,384.43	32,337.97	33,825.61	32,779.15	34,266.79	33,220.33	34,707.97
43,900	31,183.69	33,001.84	31,955.37	33,443.02	32,396.55	33,884.20	32,837.73	34,325.38	33,278.91	34,766.56
44,000	31,241.14	33,059.28	32,012.82	33,500.46	32,454.00	33,941.64	32,895.18	34,382.82	33,336.36	34,824.00
44,100	31,298.59	33,116.73	32,070.27	33,557.91	32,511.45	33,999.09	32,952.63	34,440.27	33,393.81	34,881.45
44,200	31,356.04	33,174.18	32,127.72	33,615.36	32,568.90	34,056.54	33,010.08	34,497.72	33,451.26	34,938.90
44,300	31,413.49	33,231.63	32,185.16	33,672.81	32,626.34	34,113.99	33,067.52	34,555.17	33,508.70	34,996.35
44,400	31,470.93	33,289.08	32,242.61	33,730.26	32,683.79	34,171.44	33,124.97	34,612.62	33,566.15	35,053.80
44,500	31,528.38	33,346.52	32,300.06	33,787.70	32,741.24	34,228.88	33,182.42	34,670.06	33,623.60	35,111.24
44,600	31,585.83	33,403.97	32,357.51	33,845.15	32,798.69	34,286.33	33,239.87	34,727.51	33,681.05	35,168.69
44,700	31,643.28	33,461.42	32,414.96	33,902.60	32,856.14	34,343.78	33,297.32	34,784.96	33,738.50	35,226.14
44,800	31,700.73	33,518.87	32,472.40	33,960.05	32,913.58	34,401.23	33,354.76	34,842.41	33,795.94	35,283.59
44,900	31,758.17	33,576.32	32,529.85	34,017.50	32,971.03	34,458.68	33,412.21	34,899.86	33,853.39	35,341.04
45,000	31,815.62	33,633.76	32,587.30	34,074.94	33,028.48	34,516.12	33,469.66	34,957.30	33,910.84	35,398.48

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
45,100	31,873.07	33,691.21	32,644.75	34,132.39	33,085.93	34,573.57	33,527.11	35,014.75	33,968.29	35,455.93
45,200	31,930.52	33,748.66	32,702.20	34,189.84	33,143.38	34,631.02	33,584.56	35,072.20	34,025.74	35,513.38
45,300	31,987.97	33,806.11	32,759.64	34,247.29	33,200.82	34,688.47	33,642.00	35,129.65	34,083.18	35,570.83
45,400	32,045.41	33,863.55	32,817.09	34,304.73	33,258.27	34,745.91	33,699.45	35,187.09	34,140.63	35,628.27
45,500	32,102.86	33,921.00	32,874.54	34,362.18	33,315.72	34,803.36	33,756.90	35,244.54	34,198.08	35,685.72
45,600	32,160.31	33,978.45	32,931.99	34,419.63	33,373.17	34,860.81	33,814.35	35,301.99	34,255.53	35,743.17
45,700	32,217.76	34,035.90	32,989.44	34,477.08	33,430.62	34,918.26	33,871.80	35,359.44	34,312.98	35,800.62
45,800	32,275.21	34,093.35	33,046.88	34,534.53	33,488.06	34,975.71	33,929.24	35,416.89	34,370.42	35,858.07
45,900	32,332.65	34,150.79	33,104.33	34,591.97	33,545.51	35,033.15	33,986.69	35,474.33	34,427.87	35,915.51
46,000	32,390.10	34,208.24	33,161.78	34,649.42	33,602.96	35,090.60	34,044.14	35,531.78	34,485.32	35,972.96
46,100	32,447.55	34,265.69	33,219.23	34,706.87	33,660.41	35,148.05	34,101.59	35,589.23	34,542.77	36,030.41
46,200	32,505.00	34,323.14	33,276.67	34,764.32	33,717.85	35,205.50	34,159.03	35,646.68	34,600.21	36,087.86
46,300	32,562.44	34,380.59	33,334.12	34,821.77	33,775.30	35,262.95	34,216.48	35,704.13	34,657.66	36,145.31
46,400	32,619.89	34,438.03	33,391.57	34,879.21	33,832.75	35,320.39	34,273.93	35,761.57	34,715.11	36,202.75
46,500	32,677.34	34,495.48	33,449.02	34,936.66	33,890.20	35,377.84	34,331.38	35,819.02	34,772.56	36,260.20
46,600	32,734.79	34,552.93	33,506.47	34,994.11	33,947.65	35,435.29	34,388.83	35,876.47	34,830.01	36,317.65
46,700	32,792.24	34,610.38	33,563.91	35,051.56	34,005.09	35,492.74	34,446.27	35,933.92	34,887.45	36,375.10
46,800	32,849.68	34,667.83	33,621.36	35,109.01	34,062.54	35,550.19	34,503.72	35,991.37	34,944.90	36,432.55
46,900	32,907.13	34,725.27	33,678.81	35,166.45	34,119.99	35,607.63	34,561.17	36,048.81	35,002.35	36,489.99
47,000	32,964.58	34,782.72	33,736.26	35,223.90	34,177.44	35,665.08	34,618.62	36,106.26	35,059.80	36,547.44
47,100	33,022.03	34,840.17	33,793.71	35,281.35	34,234.89	35,722.53	34,676.07	36,163.71	35,117.25	36,604.89
47,200	33,079.48	34,897.62	33,851.15	35,338.80	34,292.33	35,779.98	34,733.51	36,221.16	35,174.69	36,662.34
47,300	33,136.92	34,955.07	33,908.60	35,396.25	34,349.78	35,837.43	34,790.96	36,278.61	35,232.14	36,719.79
47,400	33,194.37	35,012.51	33,966.05	35,453.69	34,407.23	35,894.87	34,848.41	36,336.05	35,289.59	36,777.23
47,500	33,251.82	35,069.96	34,023.50	35,511.14	34,464.68	35,952.32	34,905.86	36,393.50	35,347.04	36,834.68
47,600	33,309.27	35,127.41	34,080.95	35,568.59	34,522.13	36,009.77	34,963.31	36,450.95	35,404.49	36,892.13
47,700	33,366.72	35,184.86	34,138.39	35,626.04	34,579.57	36,067.22	35,020.75	36,508.40	35,461.93	36,949.58
47,800	33,424.16	35,242.31	34,195.84	35,683.49	34,637.02	36,124.67	35,078.20	36,565.85	35,519.38	37,007.03
47,900	33,481.61	35,299.75	34,253.29	35,740.93	34,694.47	36,182.11	35,135.65	36,623.29	35,576.83	37,064.47
48,000	33,539.06	35,357.20	34,310.74	35,798.38	34,751.92	36,239.56	35,193.10	36,680.74	35,634.28	37,121.92
48,100	33,596.51	35,414.65	34,368.19	35,855.83	34,809.37	36,297.01	35,250.55	36,738.19	35,691.73	37,179.37
48,200	33,653.96	35,472.10	34,425.63	35,913.28	34,866.81	36,354.46	35,307.99	36,795.64	35,749.17	37,236.82
48,300	33,711.40	35,529.55	34,483.08	35,970.73	34,924.26	36,411.91	35,365.44	36,853.09	35,806.62	37,294.27
48,400	33,768.85	35,586.99	34,540.53	36,028.17	34,981.71	36,469.35	35,422.89	36,910.53	35,864.07	37,351.71
48,500	33,826.30	35,644.44	34,597.98	36,085.62	35,039.16	36,526.80	35,480.34	36,967.98	35,921.52	37,409.16
48,600	33,883.75	35,701.89	34,655.43	36,143.07	35,096.61	36,584.25	35,537.79	37,025.43	35,978.97	37,466.61
48,700	33,941.20	35,759.34	34,712.87	36,200.52	35,154.05	36,641.70	35,595.23	37,082.88	36,036.41	37,524.06
48,800	33,998.64	35,816.79	34,770.32	36,257.97	35,211.50	36,699.15	35,652.68	37,140.33	36,093.86	37,581.51
48,900	34,056.09	35,874.23	34,827.77	36,315.41	35,268.95	36,756.59	35,710.13	37,197.77	36,151.31	37,638.95
49,000	34,113.54	35,931.68	34,885.22	36,372.86	35,326.40	36,814.04	35,767.58	37,255.22	36,208.76	37,696.40
49,100	34,170.99	35,989.13	34,942.67	36,430.31	35,383.85	36,871.49	35,825.03	37,312.67	36,266.21	37,753.85
49,200	34,228.44	36,046.58	35,000.11	36,487.76	35,441.29	36,928.94	35,882.47	37,370.12	36,323.65	37,811.30
49,300	34,285.88	36,104.02	35,057.56	36,545.20	35,498.74	36,986.38	35,939.92	37,427.56	36,381.10	37,868.74
49,400	34,343.33	36,161.47	35,115.01	36,602.65	35,556.19	37,043.83	35,997.37	37,485.01	36,438.55	37,926.19
49,500	34,400.78	36,218.92	35,172.46	36,660.10	35,613.64	37,101.28	36,054.82	37,542.46	36,496.00	37,983.64
49,600	34,458.23	36,276.37	35,229.91	36,717.55	35,671.09	37,158.73	36,112.27	37,599.91	36,553.45	38,041.09
49,700	34,515.68	36,333.82	35,287.35	36,775.00	35,728.53	37,216.18	36,169.71	37,657.36	36,610.89	38,098.54
49,800	34,573.12	36,391.26	35,344.80	36,832.44	35,785.98	37,273.62	36,227.16	37,714.80	36,668.34	38,155.98
49,900	34,630.57	36,448.71	35,402.25	36,889.89	35,843.43	37,331.07	36,284.61	37,772.25	36,725.79	38,213.43
50,000	34,688.02	36,506.16	35,459.70	36,947.34	35,900.88	37,388.52	36,342.06	37,829.70	36,783.24	38,270.88

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
50,100	34,745.47	36,563.61	35,517.14	37,004.79	35,958.32	37,445.97	36,399.50	37,887.15	36,840.68	38,328.33
50,200	34,802.91	36,621.06	35,574.59	37,062.24	36,015.77	37,503.42	36,456.95	37,944.60	36,898.13	38,385.78
50,300	34,860.36	36,678.50	35,632.04	37,119.68	36,073.22	37,560.86	36,514.40	38,002.04	36,955.58	38,443.22
50,400	34,917.81	36,735.95	35,689.49	37,177.13	36,130.67	37,618.31	36,571.85	38,059.49	37,013.03	38,500.67
50,500	34,975.26	36,793.40	35,746.94	37,234.58	36,188.12	37,675.76	36,629.30	38,116.94	37,070.48	38,558.12
50,600	35,032.71	36,850.85	35,804.38	37,292.03	36,245.56	37,733.21	36,686.74	38,174.39	37,127.92	38,615.57
50,700	35,090.15	36,908.30	35,861.83	37,349.48	36,303.01	37,790.66	36,744.19	38,231.84	37,185.37	38,673.02
50,800	35,147.60	36,965.74	35,919.28	37,406.92	36,360.46	37,848.10	36,801.64	38,289.28	37,242.82	38,730.46
50,900	35,205.05	37,023.19	35,976.73	37,464.37	36,417.91	37,905.55	36,859.09	38,346.73	37,300.27	38,787.91
51,000	35,262.50	37,080.64	36,034.18	37,521.82	36,475.36	37,963.00	36,916.54	38,404.18	37,357.72	38,845.36
51,100	35,319.95	37,138.09	36,091.62	37,579.27	36,532.80	38,020.45	36,973.98	38,461.63	37,415.16	38,902.81
51,200	35,377.39	37,195.54	36,149.07	37,636.72	36,590.25	38,077.90	37,031.43	38,519.08	37,472.61	38,960.26
51,300	35,434.84	37,252.98	36,206.52	37,694.16	36,647.70	38,135.34	37,088.88	38,576.52	37,530.06	39,017.70
51,400	35,492.29	37,310.43	36,263.97	37,751.61	36,705.15	38,192.79	37,146.33	38,633.97	37,587.51	39,075.15
51,500	35,549.74	37,367.88	36,321.42	37,809.06	36,762.60	38,250.24	37,203.78	38,691.42	37,644.96	39,132.60
51,600	35,607.19	37,425.33	36,378.86	37,866.51	36,820.04	38,307.69	37,261.22	38,748.87	37,702.40	39,190.05
51,700	35,664.63	37,482.78	36,436.31	37,923.96	36,877.49	38,365.14	37,318.67	38,806.32	37,759.85	39,247.50
51,800	35,722.08	37,540.22	36,493.76	37,981.40	36,934.94	38,422.58	37,376.12	38,863.76	37,817.30	39,304.94
51,900	35,779.53	37,597.67	36,551.21	38,038.85	36,992.39	38,480.03	37,433.57	38,921.21	37,874.75	39,362.39
52,000	35,836.98	37,655.12	36,608.66	38,096.30	37,049.84	38,537.48	37,491.02	38,978.66	37,932.20	39,419.84
52,100	35,894.43	37,712.57	36,666.10	38,153.75	37,107.28	38,594.93	37,548.46	39,036.11	37,989.64	39,477.29
52,200	35,951.87	37,770.02	36,723.55	38,211.20	37,164.73	38,652.38	37,605.91	39,093.56	38,047.09	39,534.74
52,300	36,009.32	37,827.46	36,781.00	38,268.64	37,222.18	38,709.82	37,663.36	39,151.00	38,104.54	39,592.18
52,400	36,066.77	37,884.91	36,838.45	38,326.09	37,279.63	38,767.27	37,720.81	39,208.45	38,161.99	39,649.63
52,500	36,124.22	37,942.36	36,895.90	38,383.54	37,337.08	38,824.72	37,778.26	39,265.90	38,219.44	39,707.08
52,600	36,181.67	37,999.81	36,953.34	38,440.99	37,394.52	38,882.17	37,835.70	39,323.35	38,276.88	39,764.53
52,700	36,239.11	38,057.26	37,010.79	38,498.44	37,451.97	38,939.62	37,893.15	39,380.80	38,334.33	39,821.98
52,800	36,296.56	38,114.70	37,068.24	38,555.88	37,509.42	38,997.06	37,950.60	39,438.24	38,391.78	39,879.42
52,900	36,354.01	38,172.15	37,125.69	38,613.33	37,566.87	39,054.51	38,008.05	39,495.69	38,449.23	39,936.87
53,000	36,411.46	38,229.60	37,183.14	38,670.78	37,624.32	39,111.96	38,065.50	39,553.14	38,506.68	39,994.32
53,100	36,468.91	38,287.05	37,240.58	38,728.23	37,681.76	39,169.41	38,122.94	39,610.59	38,564.12	40,051.77
53,200	36,526.35	38,344.49	37,298.03	38,785.67	37,739.21	39,226.85	38,180.39	39,668.03	38,621.57	40,109.21
53,300	36,583.80	38,401.94	37,355.48	38,843.12	37,796.66	39,284.30	38,237.84	39,725.48	38,679.02	40,166.66
53,400	36,641.25	38,459.39	37,412.93	38,900.57	37,854.11	39,341.75	38,295.29	39,782.93	38,736.47	40,224.11
53,500	36,698.70	38,516.84	37,470.38	38,958.02	37,911.56	39,399.20	38,352.74	39,840.38	38,793.92	40,281.56
53,600	36,756.15	38,574.29	37,527.82	39,015.47	37,969.00	39,456.65	38,410.18	39,897.83	38,851.36	40,339.01
53,700	36,813.59	38,631.73	37,585.27	39,072.91	38,026.45	39,514.09	38,467.63	39,955.27	38,908.81	40,396.45
53,800	36,871.04	38,689.18	37,642.72	39,130.36	38,083.90	39,571.54	38,525.08	40,012.72	38,966.26	40,453.90
53,900	36,928.49	38,746.63	37,700.17	39,187.81	38,141.35	39,628.99	38,582.53	40,070.17	39,023.71	40,511.35
54,000	36,985.94	38,804.08	37,757.61	39,245.26	38,198.79	39,686.44	38,639.97	40,127.62	39,081.15	40,568.80
54,100	37,043.38	38,861.53	37,815.06	39,302.71	38,256.24	39,743.89	38,697.42	40,185.07	39,138.60	40,626.25
54,200	37,100.83	38,918.97	37,872.51	39,360.15	38,313.69	39,801.33	38,754.87	40,242.51	39,196.05	40,683.69
54,300	37,158.28	38,976.42	37,929.96	39,417.60	38,371.14	39,858.78	38,812.32	40,299.96	39,253.50	40,741.14
54,400	37,215.73	39,033.87	37,987.41	39,475.05	38,428.59	39,916.23	38,869.77	40,357.41	39,310.95	40,798.59
54,500	37,273.18	39,091.32	38,044.85	39,532.50	38,486.03	39,973.68	38,927.21	40,414.86	39,368.39	40,856.04
54,600	37,330.62	39,148.77	38,102.30	39,589.95	38,543.48	40,031.13	38,984.66	40,472.31	39,425.84	40,913.49
54,700	37,388.07	39,206.21	38,159.75	39,647.39	38,600.93	40,088.57	39,042.11	40,529.75	39,483.29	40,970.93
54,800	37,445.52	39,263.66	38,217.20	39,704.84	38,658.38	40,146.02	39,099.56	40,587.20	39,540.74	41,028.38
54,900	37,502.97	39,321.11	38,274.65	39,762.29	38,715.83	40,203.47	39,157.01	40,644.65	39,598.19	41,085.83
55,000	37,560.42	39,378.56	38,332.09	39,819.74	38,773.27	40,260.92	39,214.45	40,702.10	39,655.63	41,143.28

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
55,100	37,617.86	39,436.01	38,389.54	39,877.19	38,830.72	40,318.37	39,271.90	40,759.55	39,713.08	41,200.73
55,200	37,671.35	39,489.49	38,443.03	39,930.67	38,884.21	40,371.85	39,325.39	40,813.03	39,766.57	41,254.21
55,300	37,724.43	39,542.57	38,496.02	39,983.75	38,937.20	40,424.93	39,378.38	40,866.11	39,819.56	41,307.29
55,400	37,779.76	39,597.91	38,549.02	40,039.09	38,990.20	40,480.27	39,431.38	40,921.45	39,872.56	41,362.63
55,500	37,835.10	39,653.24	38,602.01	40,094.42	39,043.19	40,535.60	39,484.37	40,976.78	39,925.55	41,417.96
55,600	37,890.43	39,708.57	38,655.00	40,149.75	39,096.18	40,590.93	39,537.36	41,032.11	39,978.54	41,473.29
55,700	37,945.76	39,763.90	38,707.99	40,205.08	39,149.17	40,646.26	39,590.35	41,087.44	40,031.53	41,528.62
55,800	38,001.09	39,819.23	38,760.99	40,260.41	39,202.17	40,701.59	39,643.35	41,142.77	40,084.53	41,583.95
55,900	38,056.42	39,874.56	38,813.98	40,315.74	39,255.16	40,756.92	39,696.34	41,198.10	40,137.52	41,639.28
56,000	38,111.75	39,929.90	38,866.97	40,371.08	39,308.15	40,812.26	39,749.33	41,253.44	40,190.51	41,694.62
56,100	38,167.09	39,985.23	38,919.97	40,426.41	39,361.15	40,867.59	39,802.33	41,308.77	40,243.51	41,749.95
56,200	38,222.42	40,040.56	38,972.96	40,481.74	39,414.14	40,922.92	39,855.32	41,364.10	40,296.50	41,805.28
56,300	38,277.75	40,095.89	39,025.95	40,537.07	39,467.13	40,978.25	39,908.31	41,419.43	40,349.49	41,860.61
56,400	38,333.08	40,151.22	39,078.95	40,592.40	39,520.13	41,033.58	39,961.31	41,474.76	40,402.49	41,915.94
56,500	38,388.41	40,206.56	39,131.94	40,647.74	39,573.12	41,088.92	40,014.30	41,530.10	40,455.48	41,971.28
56,600	38,443.75	40,261.89	39,184.93	40,703.07	39,626.11	41,144.25	40,067.29	41,585.43	40,508.47	42,026.61
56,700	38,499.08	40,317.22	39,237.92	40,758.40	39,679.10	41,199.58	40,120.28	41,640.76	40,561.46	42,081.94
56,800	38,554.41	40,372.55	39,290.92	40,813.73	39,732.10	41,254.91	40,173.28	41,696.09	40,614.46	42,137.27
56,900	38,609.74	40,427.88	39,343.91	40,869.06	39,785.09	41,310.24	40,226.27	41,751.42	40,667.45	42,192.60
57,000	38,665.07	40,483.21	39,396.90	40,924.39	39,838.08	41,365.57	40,279.26	41,806.75	40,720.44	42,247.93
57,100	38,720.40	40,538.55	39,449.90	40,979.73	39,891.08	41,420.91	40,332.26	41,862.09	40,773.44	42,303.27
57,200	38,775.74	40,593.88	39,502.89	41,035.06	39,944.07	41,476.24	40,385.25	41,917.42	40,826.43	42,358.60
57,300	38,831.07	40,649.21	39,555.88	41,090.39	39,997.06	41,531.57	40,438.24	41,972.75	40,879.42	42,413.93
57,400	38,886.40	40,704.54	39,608.88	41,145.72	40,050.06	41,586.90	40,491.24	42,028.08	40,932.42	42,469.26
57,500	38,941.73	40,759.87	39,661.87	41,201.05	40,103.05	41,642.23	40,544.23	42,083.41	40,985.41	42,524.59
57,600	38,997.06	40,815.21	39,714.86	41,256.39	40,156.04	41,697.57	40,597.22	42,138.75	41,038.40	42,579.93
57,700	39,052.40	40,870.54	39,767.85	41,311.72	40,209.03	41,752.90	40,650.21	42,194.08	41,091.39	42,635.26
57,800	39,107.73	40,925.87	39,820.85	41,367.05	40,262.03	41,808.23	40,703.21	42,249.41	41,144.39	42,690.59
57,900	39,163.06	40,981.20	39,873.84	41,422.38	40,315.02	41,863.56	40,756.20	42,304.74	41,197.38	42,745.92
58,000	39,218.08	41,033.23	39,923.53	41,474.41	40,364.71	41,915.59	40,805.89	42,356.77	41,247.07	42,797.95
58,100	39,266.32	41,084.47	39,972.43	41,525.65	40,413.61	41,966.83	40,854.79	42,408.01	41,295.97	42,849.19
58,200	39,317.56	41,135.71	40,021.33	41,576.89	40,462.51	42,018.07	40,903.69	42,459.25	41,344.87	42,900.43
58,300	39,368.80	41,186.95	40,070.23	41,628.13	40,511.41	42,069.31	40,952.59	42,510.49	41,393.77	42,951.67
58,400	39,420.04	41,238.19	40,119.13	41,679.37	40,560.31	42,120.55	41,001.49	42,561.73	41,442.67	43,002.91
58,500	39,471.28	41,289.43	40,168.03	41,730.61	40,609.21	42,171.79	41,050.39	42,612.97	41,491.57	43,054.15
58,600	39,522.52	41,340.67	40,216.93	41,781.85	40,658.11	42,223.03	41,099.29	42,664.21	41,540.47	43,105.39
58,700	39,573.76	41,391.91	40,265.83	41,833.09	40,707.01	42,274.27	41,148.19	42,715.45	41,589.37	43,156.63
58,800	39,625.00	41,443.15	40,314.73	41,884.33	40,755.91	42,325.51	41,197.09	42,766.69	41,638.27	43,207.87
58,900	39,676.24	41,494.39	40,363.64	41,935.57	40,804.82	42,376.75	41,246.00	42,817.93	41,687.18	43,259.11
59,000	39,727.48	41,545.63	40,412.54	41,986.81	40,853.72	42,427.99	41,294.90	42,869.17	41,736.08	43,310.35
59,100	39,778.72	41,596.86	40,461.44	42,038.04	40,902.62	42,479.22	41,343.80	42,920.40	41,784.98	43,361.58
59,200	39,829.96	41,648.10	40,510.34	42,089.28	40,951.52	42,530.46	41,392.70	42,971.64	41,833.88	43,412.82
59,300	39,881.20	41,699.34	40,559.24	42,140.52	41,000.42	42,581.70	41,441.60	43,022.88	41,882.78	43,464.06
59,400	39,932.44	41,750.58	40,608.14	42,191.76	41,049.32	42,632.94	41,490.50	43,074.12	41,931.68	43,515.30
59,500	39,983.68	41,801.82	40,657.04	42,243.00	41,098.22	42,684.18	41,539.40	43,125.36	41,980.58	43,566.54
59,600	40,034.92	41,853.06	40,705.94	42,294.24	41,147.12	42,735.42	41,588.30	43,176.60	42,029.48	43,617.78
59,700	40,086.16	41,904.30	40,754.84	42,345.48	41,196.02	42,786.66	41,637.20	43,227.84	42,078.38	43,669.02
59,800	40,137.40	41,955.54	40,803.74	42,396.72	41,244.92	42,837.90	41,686.10	43,279.08	42,127.28	43,720.26
59,900	40,188.64	42,006.78	40,852.65	42,447.96	41,293.83	42,889.14	41,735.01	43,330.32	42,176.19	43,771.50
60,000	40,239.88	42,058.02	40,901.55	42,499.20	41,342.73	42,940.38	41,783.91	43,381.56	42,225.09	43,822.74

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
60,100	40,291.12	42,109.26	40,950.45	42,550.44	41,391.63	42,991.62	41,832.81	43,432.80	42,273.99	43,873.98
60,200	40,342.36	42,160.50	40,999.35	42,601.68	41,440.53	43,042.86	41,881.71	43,484.04	42,322.89	43,925.22
60,300	40,393.60	42,211.74	41,048.25	42,652.92	41,489.43	43,094.10	41,930.61	43,535.28	42,371.79	43,976.46
60,400	40,444.84	42,262.98	41,097.15	42,704.16	41,538.33	43,145.34	41,979.51	43,586.52	42,420.69	44,027.70
60,500	40,496.08	42,314.22	41,146.05	42,755.40	41,587.23	43,196.58	42,028.41	43,637.76	42,469.59	44,078.94
60,600	40,547.32	42,365.46	41,194.95	42,806.64	41,636.13	43,247.82	42,077.31	43,689.00	42,518.49	44,130.18
60,700	40,598.56	42,416.70	41,243.85	42,857.88	41,685.03	43,299.06	42,126.21	43,740.24	42,567.39	44,181.42
60,800	40,649.80	42,467.94	41,292.76	42,909.12	41,733.94	43,350.30	42,175.12	43,791.48	42,616.30	44,232.66
60,900	40,701.04	42,519.18	41,341.66	42,960.36	41,782.84	43,401.54	42,224.02	43,842.72	42,665.20	44,283.90
61,000	40,752.28	42,570.42	41,390.56	43,011.60	41,831.74	43,452.78	42,272.92	43,893.96	42,714.10	44,335.14
61,100	40,803.52	42,621.66	41,439.46	43,062.84	41,880.64	43,504.02	42,321.82	43,945.20	42,763.00	44,386.38
61,200	40,854.76	42,672.90	41,488.36	43,114.08	41,929.54	43,555.26	42,370.72	43,996.44	42,811.90	44,437.62
61,300	40,906.00	42,724.14	41,537.26	43,165.32	41,978.44	43,606.50	42,419.62	44,047.68	42,860.80	44,488.86
61,400	40,957.24	42,775.38	41,586.16	43,216.56	42,027.34	43,657.74	42,468.52	44,098.92	42,909.70	44,540.10
61,500	41,008.48	42,826.62	41,635.06	43,267.80	42,076.24	43,708.98	42,517.42	44,150.16	42,958.60	44,591.34
61,600	41,059.72	42,877.86	41,683.96	43,319.04	42,125.14	43,760.22	42,566.32	44,201.40	43,007.50	44,642.58
61,700	41,110.96	42,929.10	41,732.86	43,370.28	42,174.04	43,811.46	42,615.22	44,252.64	43,056.40	44,693.82
61,800	41,162.20	42,980.34	41,781.77	43,421.52	42,222.95	43,862.70	42,664.13	44,303.88	43,105.31	44,745.06
61,900	41,213.44	43,031.58	41,830.67	43,472.76	42,271.85	43,913.94	42,713.03	44,355.12	43,154.21	44,796.30
62,000	41,264.68	43,082.82	41,879.57	43,524.00	42,320.75	43,965.18	42,761.93	44,406.36	43,203.11	44,847.54
62,100	41,315.92	43,134.06	41,928.47	43,575.24	42,369.65	44,016.42	42,810.83	44,457.60	43,252.01	44,898.78
62,200	41,367.16	43,185.30	41,977.37	43,626.48	42,418.55	44,067.66	42,859.73	44,508.84	43,300.91	44,950.02
62,300	41,418.40	43,236.54	42,026.27	43,677.72	42,467.45	44,118.90	42,908.63	44,560.08	43,349.81	45,001.26
62,400	41,469.64	43,287.78	42,075.17	43,728.96	42,516.35	44,170.14	42,957.53	44,611.32	43,398.71	45,052.50
62,500	41,520.88	43,339.02	42,124.07	43,780.20	42,565.25	44,221.38	43,006.43	44,662.56	43,447.61	45,103.74
62,600	41,572.12	43,390.26	42,172.97	43,831.44	42,614.15	44,272.62	43,055.33	44,713.80	43,496.51	45,154.98
62,700	41,623.36	43,441.50	42,221.87	43,882.68	42,663.05	44,323.86	43,104.23	44,765.04	43,545.41	45,206.22
62,800	41,674.60	43,492.74	42,270.78	43,933.92	42,711.96	44,375.10	43,153.14	44,816.28	43,594.32	45,257.46
62,900	41,725.84	43,543.98	42,319.68	43,985.16	42,760.86	44,426.34	43,202.04	44,867.52	43,643.22	45,308.70
63,000	41,777.08	43,595.22	42,368.58	44,036.40	42,809.76	44,477.58	43,250.94	44,918.76	43,692.12	45,359.94
63,100	41,828.32	43,646.46	42,417.48	44,087.64	42,858.66	44,528.82	43,299.84	44,970.00	43,741.02	45,411.18
63,200	41,879.56	43,697.70	42,466.38	44,138.88	42,907.56	44,580.06	43,348.74	45,021.24	43,789.92	45,462.42
63,300	41,930.80	43,748.94	42,515.28	44,190.12	42,956.46	44,631.30	43,397.64	45,072.48	43,838.82	45,513.66
63,400	41,982.04	43,800.18	42,564.18	44,241.36	43,005.36	44,682.54	43,446.54	45,123.72	43,887.72	45,564.90
63,500	42,033.28	43,851.42	42,613.08	44,292.60	43,054.26	44,733.78	43,495.44	45,174.96	43,936.62	45,616.14
63,600	42,084.52	43,902.66	42,661.98	44,343.84	43,103.16	44,785.02	43,544.34	45,226.20	43,985.52	45,667.38
63,700	42,135.76	43,953.90	42,710.88	44,395.08	43,152.06	44,836.26	43,593.24	45,277.44	44,034.42	45,718.62
63,800	42,187.00	44,005.14	42,759.79	44,446.32	43,200.97	44,887.50	43,642.15	45,328.68	44,083.33	45,769.86
63,900	42,238.24	44,056.38	42,808.69	44,497.56	43,249.87	44,938.74	43,691.05	45,379.92	44,132.23	45,821.10
64,000	42,289.48	44,107.62	42,857.59	44,548.80	43,298.77	44,989.98	43,739.95	45,431.16	44,181.13	45,872.34
64,100	42,340.72	44,158.86	42,906.49	44,600.04	43,347.67	45,041.22	43,788.85	45,482.40	44,230.03	45,923.58
64,200	42,391.96	44,210.10	42,955.39	44,651.28	43,396.57	45,092.46	43,837.75	45,533.64	44,278.93	45,974.82
64,300	42,443.20	44,261.34	43,004.29	44,702.52	43,445.47	45,143.70	43,886.65	45,584.88	44,327.83	46,026.06
64,400	42,494.44	44,312.58	43,053.19	44,753.76	43,494.37	45,194.94	43,935.55	45,636.12	44,376.73	46,077.30
64,500	42,545.68	44,363.82	43,102.09	44,805.00	43,543.27	45,246.18	43,984.45	45,687.36	44,425.63	46,128.54
64,600	42,596.92	44,415.06	43,150.99	44,856.24	43,592.17	45,297.42	44,033.35	45,738.60	44,474.53	46,179.78
64,700	42,648.16	44,466.30	43,199.90	44,907.48	43,641.08	45,348.66	44,082.26	45,789.84	44,523.44	46,231.02
64,800	42,699.40	44,517.54	43,248.80	44,958.72	43,689.98	45,399.90	44,131.16	45,841.08	44,572.34	46,282.26
64,900	42,750.64	44,568.78	43,297.70	45,009.96	43,738.88	45,451.14	44,180.06	45,892.32	44,621.24	46,333.50
65,000	42,801.88	44,620.02	43,346.60	45,061.20	43,787.78	45,502.38	44,228.96	45,943.56	44,670.14	46,384.74

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
65,100	42,853.12	44,671.26	43,395.50	45,112.44	43,836.68	45,553.62	44,277.86	45,994.80	44,719.04	46,435.98
65,200	42,904.36	44,722.50	43,444.40	45,163.68	43,885.58	45,604.86	44,326.76	46,046.04	44,767.94	46,487.22
65,300	42,955.60	44,773.74	43,493.30	45,214.92	43,934.48	45,656.10	44,375.66	46,097.28	44,816.84	46,538.46
65,400	43,006.84	44,824.98	43,542.20	45,266.16	43,983.38	45,707.34	44,424.56	46,148.52	44,865.74	46,589.70
65,500	43,058.08	44,876.22	43,591.10	45,317.40	44,032.28	45,758.58	44,473.46	46,199.76	44,914.64	46,640.94
65,600	43,109.32	44,927.46	43,640.00	45,368.64	44,081.18	45,809.82	44,522.36	46,251.00	44,963.54	46,692.18
65,700	43,160.56	44,978.70	43,688.91	45,419.88	44,130.09	45,861.06	44,571.27	46,302.24	45,012.45	46,743.42
65,800	43,212.84	45,030.98	43,738.85	45,472.16	44,180.03	45,913.34	44,621.21	46,354.52	45,062.39	46,795.70
65,900	43,265.12	45,083.26	43,788.79	45,524.44	44,229.97	45,965.62	44,671.15	46,406.80	45,112.33	46,847.98
66,000	43,317.39	45,135.54	43,838.73	45,576.72	44,279.91	46,017.90	44,721.09	46,459.08	45,162.27	46,900.26
66,100	43,369.67	45,187.82	43,888.67	45,629.00	44,329.85	46,070.18	44,771.03	46,511.36	45,212.21	46,952.54
66,200	43,421.95	45,240.09	43,938.61	45,681.27	44,379.79	46,122.45	44,820.97	46,563.63	45,262.15	47,004.81
66,300	43,474.23	45,292.37	43,988.55	45,733.55	44,429.73	46,174.73	44,870.91	46,615.91	45,312.09	47,057.09
66,400	43,526.51	45,344.65	44,038.49	45,785.83	44,479.67	46,227.01	44,920.85	46,668.19	45,362.03	47,109.37
66,500	43,578.79	45,396.93	44,088.43	45,838.11	44,529.61	46,279.29	44,970.79	46,720.47	45,411.97	47,161.65
66,600	43,631.07	45,449.21	44,138.37	45,890.39	44,579.55	46,331.57	45,020.73	46,772.75	45,461.91	47,213.93
66,700	43,683.35	45,501.49	44,188.31	45,942.67	44,629.49	46,383.85	45,070.67	46,825.03	45,511.85	47,266.21
66,800	43,735.63	45,553.77	44,238.25	45,994.95	44,679.43	46,436.13	45,120.61	46,877.31	45,561.79	47,318.49
66,900	43,787.91	45,606.05	44,288.19	46,047.23	44,729.37	46,488.41	45,170.55	46,929.59	45,611.73	47,370.77
67,000	43,840.19	45,658.33	44,338.13	46,099.51	44,779.31	46,540.69	45,220.49	46,981.87	45,661.67	47,423.05
67,100	43,892.46	45,710.61	44,388.07	46,151.79	44,829.25	46,592.97	45,270.43	47,034.15	45,711.61	47,475.33
67,200	43,944.74	45,762.89	44,438.01	46,204.07	44,879.19	46,645.25	45,320.37	47,086.43	45,761.55	47,527.61
67,300	43,997.02	45,815.16	44,487.95	46,256.34	44,929.13	46,697.52	45,370.31	47,138.70	45,811.49	47,579.88
67,400	44,049.30	45,867.44	44,537.89	46,308.62	44,979.07	46,749.80	45,420.25	47,190.98	45,861.43	47,632.16
67,500	44,101.58	45,919.72	44,587.83	46,360.90	45,029.01	46,802.08	45,470.19	47,243.26	45,911.37	47,684.44
67,600	44,153.86	45,972.00	44,637.77	46,413.18	45,078.95	46,854.36	45,520.13	47,295.54	45,961.31	47,736.72
67,700	44,206.14	46,024.28	44,687.71	46,465.46	45,128.89	46,906.64	45,570.07	47,347.82	46,011.25	47,789.00
67,800	44,258.42	46,076.56	44,737.65	46,517.74	45,178.83	46,958.92	45,620.01	47,400.10	46,061.19	47,841.28
67,900	44,310.70	46,128.84	44,787.59	46,570.02	45,228.77	47,011.20	45,669.95	47,452.38	46,111.13	47,893.56
68,000	44,362.98	46,181.12	44,837.53	46,622.30	45,278.71	47,063.48	45,719.89	47,504.66	46,161.07	47,945.84
68,100	44,415.26	46,233.40	44,887.47	46,674.58	45,328.65	47,115.76	45,769.83	47,556.94	46,211.01	47,998.12
68,200	44,467.53	46,285.68	44,937.41	46,726.86	45,378.59	47,168.04	45,819.77	47,609.22	46,260.95	48,050.40
68,300	44,519.81	46,337.96	44,987.35	46,779.14	45,428.53	47,220.32	45,869.71	47,661.50	46,310.89	48,102.68
68,400	44,572.09	46,390.23	45,037.29	46,831.41	45,478.47	47,272.59	45,919.65	47,713.77	46,360.83	48,154.95
68,500	44,624.37	46,442.51	45,087.23	46,883.69	45,528.41	47,324.87	45,969.59	47,766.05	46,410.77	48,207.23
68,600	44,676.65	46,494.79	45,137.17	46,935.97	45,578.35	47,377.15	46,019.53	47,818.33	46,460.71	48,259.51
68,700	44,728.93	46,547.07	45,187.11	46,988.25	45,628.29	47,429.43	46,069.47	47,870.61	46,510.65	48,311.79
68,800	44,781.21	46,599.35	45,237.05	47,040.53	45,678.23	47,481.71	46,119.41	47,922.89	46,560.59	48,364.07
68,900	44,833.49	46,651.63	45,286.99	47,092.81	45,728.17	47,533.99	46,169.35	47,975.17	46,610.53	48,416.35
69,000	44,885.77	46,703.91	45,336.93	47,145.09	45,778.11	47,586.27	46,219.29	48,027.45	46,660.47	48,468.63
69,100	44,938.05	46,756.19	45,386.87	47,197.37	45,828.05	47,638.55	46,269.23	48,079.73	46,710.41	48,520.91
69,200	44,990.33	46,808.47	45,436.81	47,249.65	45,877.99	47,690.83	46,319.17	48,132.01	46,760.35	48,573.19
69,300	45,042.61	46,860.75	45,486.75	47,301.93	45,927.93	47,743.11	46,369.11	48,184.29	46,810.29	48,625.47
69,400	45,094.88	46,913.03	45,536.69	47,354.21	45,977.87	47,795.39	46,419.05	48,236.57	46,860.23	48,677.75
69,500	45,147.16	46,965.30	45,588.34	47,406.48	46,029.52	47,847.66	46,470.70	48,288.84	46,911.88	48,730.02
69,600	45,199.44	47,017.58	45,640.62	47,458.76	46,081.80	47,899.94	46,522.98	48,341.12	46,964.16	48,782.30
69,700	45,251.72	47,069.86	45,692.90	47,511.04	46,134.08	47,952.22	46,575.26	48,393.40	47,016.44	48,834.58
69,800	45,304.00	47,122.14	45,745.18	47,563.32	46,186.36	48,004.50	46,627.54	48,445.68	47,068.72	48,886.86
69,900	45,356.28	47,174.42	45,797.46	47,615.60	46,238.64	48,056.78	46,679.82	48,497.96	47,121.00	48,939.14
70,000	45,408.56	47,226.70	45,849.74	47,667.88	46,290.92	48,109.06	46,732.10	48,550.24	47,173.28	48,991.42

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
70,100	45,460.84	47,278.98	45,902.02	47,720.16	46,343.20	48,161.34	46,784.38	48,602.52	47,225.56	49,043.70
70,200	45,513.12	47,331.26	45,954.30	47,772.44	46,395.48	48,213.62	46,836.66	48,654.80	47,277.84	49,095.98
70,300	45,565.40	47,383.54	46,006.58	47,824.72	46,447.76	48,265.90	46,888.94	48,707.08	47,330.12	49,148.26
70,400	45,617.68	47,435.82	46,058.86	47,877.00	46,500.04	48,318.18	46,941.22	48,759.36	47,382.40	49,200.54
70,500	45,669.95	47,488.10	46,111.13	47,929.28	46,552.31	48,370.46	46,993.49	48,811.64	47,434.67	49,252.82
70,600	45,722.23	47,540.38	46,163.41	47,981.56	46,604.59	48,422.74	47,045.77	48,863.92	47,486.95	49,305.10
70,700	45,774.51	47,592.65	46,215.69	48,033.83	46,656.87	48,475.01	47,098.05	48,916.19	47,539.23	49,357.37
70,800	45,826.79	47,644.93	46,267.97	48,086.11	46,709.15	48,527.29	47,150.33	48,968.47	47,591.51	49,409.65
70,900	45,879.07	47,697.21	46,320.25	48,138.39	46,761.43	48,579.57	47,202.61	49,020.75	47,643.79	49,461.93
71,000	45,931.35	47,749.49	46,372.53	48,190.67	46,813.71	48,631.85	47,254.89	49,073.03	47,696.07	49,514.21
71,100	45,986.16	47,804.30	46,427.34	48,245.48	46,868.52	48,686.66	47,309.70	49,127.84	47,750.88	49,569.02
71,200	46,040.96	47,859.10	46,482.14	48,300.28	46,923.32	48,741.46	47,364.50	49,182.64	47,805.68	49,623.82
71,300	46,095.77	47,913.91	46,536.95	48,355.09	46,978.13	48,796.27	47,419.31	49,237.45	47,860.49	49,678.63
71,400	46,150.57	47,968.71	46,591.75	48,409.89	47,032.93	48,851.07	47,474.11	49,292.25	47,915.29	49,733.43
71,500	46,205.38	48,023.52	46,646.56	48,464.70	47,087.74	48,905.88	47,528.92	49,347.06	47,970.10	49,788.24
71,600	46,260.18	48,078.32	46,701.36	48,519.50	47,142.54	48,960.68	47,583.72	49,401.86	48,024.90	49,843.04
71,700	46,314.99	48,133.13	46,756.17	48,574.31	47,197.35	49,015.49	47,638.53	49,456.67	48,079.71	49,897.85
71,800	46,369.79	48,187.94	46,810.97	48,629.12	47,252.15	49,070.30	47,693.33	49,511.48	48,134.51	49,952.66
71,900	46,424.60	48,242.74	46,865.78	48,683.92	47,306.96	49,125.10	47,748.14	49,566.28	48,189.32	50,007.46
72,000	46,479.41	48,297.55	46,920.59	48,738.73	47,361.77	49,179.91	47,802.95	49,621.09	48,244.13	50,062.27
72,100	46,534.21	48,352.35	46,975.39	48,793.53	47,416.57	49,234.71	47,857.75	49,675.89	48,298.93	50,117.07
72,200	46,589.02	48,407.16	47,030.20	48,848.34	47,471.38	49,289.52	47,912.56	49,730.70	48,353.74	50,171.88
72,300	46,643.82	48,461.96	47,085.00	48,903.14	47,526.18	49,344.32	47,967.36	49,785.50	48,408.54	50,226.68
72,400	46,698.63	48,516.77	47,139.81	48,957.95	47,580.99	49,399.13	48,022.17	49,840.31	48,463.35	50,281.49
72,500	46,753.43	48,571.57	47,194.61	49,012.75	47,635.79	49,453.93	48,076.97	49,895.11	48,518.15	50,336.29
72,600	46,808.24	48,626.38	47,249.42	49,067.56	47,690.60	49,508.74	48,131.78	49,949.92	48,572.96	50,391.10
72,700	46,863.04	48,681.19	47,304.22	49,122.37	47,745.40	49,563.55	48,186.58	50,004.73	48,627.76	50,445.91
72,800	46,917.85	48,735.99	47,359.03	49,177.17	47,800.21	49,618.35	48,241.39	50,059.53	48,682.57	50,500.71
72,900	46,972.66	48,790.80	47,413.84	49,231.98	47,855.02	49,673.16	48,296.20	50,114.34	48,737.38	50,555.52
73,000	47,027.46	48,845.60	47,468.64	49,286.78	47,909.82	49,727.96	48,351.00	50,169.14	48,792.18	50,610.32
73,100	47,082.27	48,900.41	47,523.45	49,341.59	47,964.63	49,782.77	48,405.81	50,223.95	48,846.99	50,665.13
73,200	47,137.07	48,955.21	47,578.25	49,396.39	48,019.43	49,837.57	48,460.61	50,278.75	48,901.79	50,719.93
73,300	47,191.88	49,010.02	47,633.06	49,451.20	48,074.24	49,892.38	48,515.42	50,333.56	48,956.60	50,774.74
73,400	47,246.68	49,064.83	47,687.86	49,506.01	48,129.04	49,947.19	48,570.22	50,388.37	49,011.40	50,829.55
73,500	47,301.49	49,119.63	47,742.67	49,560.81	48,183.85	50,001.99	48,625.03	50,443.17	49,066.21	50,884.35
73,600	47,356.29	49,174.44	47,797.47	49,615.62	48,238.65	50,056.80	48,679.83	50,497.98	49,121.01	50,939.16
73,700	47,411.10	49,229.24	47,852.28	49,670.42	48,293.46	50,111.60	48,734.64	50,552.78	49,175.82	50,993.96
73,800	47,465.91	49,284.05	47,907.09	49,725.23	48,348.27	50,166.41	48,789.45	50,607.59	49,230.63	51,048.77
73,900	47,520.71	49,338.85	47,961.89	49,780.03	48,403.07	50,221.21	48,844.25	50,662.39	49,285.43	51,103.57
74,000	47,575.52	49,393.66	48,016.70	49,834.84	48,457.88	50,276.02	48,899.06	50,717.20	49,340.24	51,158.38
74,100	47,630.32	49,448.46	48,071.50	49,889.64	48,512.68	50,330.82	48,953.86	50,772.00	49,395.04	51,213.18
74,200	47,685.13	49,503.27	48,126.31	49,944.45	48,567.49	50,385.63	49,008.67	50,826.81	49,449.85	51,267.99
74,300	47,739.93	49,558.08	48,181.11	49,999.26	48,622.29	50,440.44	49,063.47	50,881.62	49,504.65	51,322.80
74,400	47,794.74	49,612.88	48,235.92	50,054.06	48,677.10	50,495.24	49,118.28	50,936.42	49,559.46	51,377.60
74,500	47,849.54	49,667.69	48,290.72	50,108.87	48,731.90	50,550.05	49,173.08	50,991.23	49,614.26	51,432.41
74,600	47,904.35	49,722.49	48,345.53	50,163.67	48,786.71	50,604.85	49,227.89	51,046.03	49,669.07	51,487.21
74,700	47,959.16	49,777.30	48,400.34	50,218.48	48,841.52	50,659.66	49,282.70	51,100.84	49,723.88	51,542.02
74,800	48,013.96	49,832.10	48,455.14	50,273.28	48,896.32	50,714.46	49,337.50	51,155.64	49,778.68	51,596.82
74,900	48,068.77	49,886.91	48,509.95	50,328.09	48,951.13	50,769.27	49,392.31	51,210.45	49,833.49	51,651.63
75,000	48,123.57	49,941.71	48,564.75	50,382.89	49,005.93	50,824.07	49,447.11	51,265.25	49,888.29	51,706.43

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
75,100	48,178.38	49,996.52	48,619.56	50,437.70	49,060.74	50,878.88	49,501.92	51,320.06	49,943.10	51,761.24
75,200	48,233.18	50,051.33	48,674.36	50,492.51	49,115.54	50,933.69	49,556.72	51,374.87	49,997.90	51,816.05
75,300	48,287.99	50,106.13	48,729.17	50,547.31	49,170.35	50,988.49	49,611.53	51,429.67	50,052.71	51,870.85
75,400	48,342.79	50,160.94	48,783.97	50,602.12	49,225.15	51,043.30	49,666.33	51,484.48	50,107.51	51,925.66
75,500	48,397.60	50,215.74	48,838.78	50,656.92	49,279.96	51,098.10	49,721.14	51,539.28	50,162.32	51,980.46
75,600	48,452.41	50,270.55	48,893.59	50,711.73	49,334.77	51,152.91	49,775.95	51,594.09	50,217.13	52,035.27
75,700	48,507.21	50,325.35	48,948.39	50,766.53	49,389.57	51,207.71	49,830.75	51,648.89	50,271.93	52,090.07
75,800	48,562.02	50,380.16	49,003.20	50,821.34	49,444.38	51,262.52	49,885.56	51,703.70	50,326.74	52,144.88
75,900	48,616.82	50,434.96	49,058.00	50,876.14	49,499.18	51,317.32	49,940.36	51,758.50	50,381.54	52,199.68
76,000	48,671.63	50,489.77	49,112.81	50,930.95	49,553.99	51,372.13	49,995.17	51,813.31	50,436.35	52,254.49
76,100	48,726.43	50,544.58	49,167.61	50,985.76	49,608.79	51,426.94	50,049.97	51,868.12	50,491.15	52,309.30
76,200	48,781.24	50,599.38	49,222.42	51,040.56	49,663.60	51,481.74	50,104.78	51,922.92	50,545.96	52,364.10
76,300	48,836.04	50,654.19	49,277.22	51,095.37	49,718.40	51,536.55	50,159.58	51,977.73	50,600.76	52,418.91
76,400	48,890.85	50,708.99	49,332.03	51,150.17	49,773.21	51,591.35	50,214.39	52,032.53	50,655.57	52,473.71
76,500	48,945.66	50,763.80	49,386.84	51,204.98	49,828.02	51,646.16	50,269.20	52,087.34	50,710.38	52,528.52
76,600	49,000.46	50,818.60	49,441.64	51,259.78	49,882.82	51,700.96	50,324.00	52,142.14	50,765.18	52,583.32
76,700	49,055.27	50,873.41	49,496.45	51,314.59	49,937.63	51,755.77	50,378.81	52,196.95	50,819.99	52,638.13
76,800	49,110.07	50,928.21	49,551.25	51,369.39	49,992.43	51,810.57	50,433.61	52,251.75	50,874.79	52,692.93
76,900	49,164.88	50,983.02	49,606.06	51,424.20	50,047.24	51,865.38	50,488.42	52,306.56	50,929.60	52,747.74
77,000	49,219.68	51,037.83	49,660.86	51,479.01	50,102.04	51,920.19	50,543.22	52,361.37	50,984.40	52,802.55
77,100	49,274.49	51,092.63	49,715.67	51,533.81	50,156.85	51,974.99	50,598.03	52,416.17	51,039.21	52,857.35
77,200	49,329.30	51,147.44	49,770.48	51,588.62	50,211.66	52,029.80	50,652.84	52,470.98	51,094.02	52,912.16
77,300	49,384.10	51,202.24	49,825.28	51,643.42	50,266.46	52,084.60	50,707.64	52,525.78	51,148.82	52,966.96
77,400	49,438.91	51,257.05	49,880.09	51,698.23	50,321.27	52,139.41	50,762.45	52,580.59	51,203.63	53,021.77
77,500	49,493.71	51,311.85	49,934.89	51,753.03	50,376.07	52,194.21	50,817.25	52,635.39	51,258.43	53,076.57
77,600	49,548.52	51,366.66	49,989.70	51,807.84	50,430.88	52,249.02	50,872.06	52,690.20	51,313.24	53,131.38
77,700	49,603.32	51,421.46	50,044.50	51,862.64	50,485.68	52,303.82	50,926.86	52,745.00	51,368.04	53,186.18
77,800	49,658.13	51,476.27	50,099.31	51,917.45	50,540.49	52,358.63	50,981.67	52,799.81	51,422.85	53,240.99
77,900	49,712.93	51,531.08	50,154.11	51,972.26	50,595.29	52,413.44	51,036.47	52,854.62	51,477.65	53,295.80
78,000	49,767.74	51,585.88	50,208.92	52,027.06	50,650.10	52,468.24	51,091.28	52,909.42	51,532.46	53,350.60
78,100	49,822.55	51,640.69	50,263.73	52,081.87	50,704.91	52,523.05	51,146.09	52,964.23	51,587.27	53,405.41
78,200	49,877.35	51,695.49	50,318.53	52,136.67	50,759.71	52,577.85	51,200.89	53,019.03	51,642.07	53,460.21
78,300	49,932.16	51,750.30	50,373.34	52,191.48	50,814.52	52,632.66	51,255.70	53,073.84	51,696.88	53,515.02
78,400	49,986.96	51,805.10	50,428.14	52,246.28	50,869.32	52,687.46	51,310.50	53,128.64	51,751.68	53,569.82
78,500	50,041.77	51,859.91	50,482.95	52,301.09	50,924.13	52,742.27	51,365.31	53,183.45	51,806.49	53,624.63
78,600	50,096.57	51,914.71	50,537.75	52,355.89	50,978.93	52,797.07	51,420.11	53,238.25	51,861.29	53,679.43
78,700	50,151.38	51,969.52	50,592.56	52,410.70	51,033.74	52,851.88	51,474.92	53,293.06	51,916.10	53,734.24
78,800	50,206.18	52,024.33	50,647.36	52,465.51	51,088.54	52,906.69	51,529.72	53,347.87	51,970.90	53,789.05
78,900	50,260.99	52,079.13	50,702.17	52,520.31	51,143.35	52,961.49	51,584.53	53,402.67	52,025.71	53,843.85
79,000	50,315.80	52,133.94	50,756.98	52,575.12	51,198.16	53,016.30	51,639.34	53,457.48	52,080.52	53,898.66
79,100	50,370.60	52,188.74	50,811.78	52,629.92	51,252.96	53,071.10	51,694.14	53,512.28	52,135.32	53,953.46
79,200	50,425.41	52,243.55	50,866.59	52,684.73	51,307.77	53,125.91	51,748.95	53,567.09	52,190.13	54,008.27
79,300	50,480.21	52,298.35	50,921.39	52,739.53	51,362.57	53,180.71	51,803.75	53,621.89	52,244.93	54,063.07
79,400	50,535.02	52,353.16	50,976.20	52,794.34	51,417.38	53,235.52	51,858.56	53,676.70	52,299.74	54,117.88
79,500	50,589.82	52,407.96	51,031.00	52,849.14	51,472.18	53,290.32	51,913.36	53,731.50	52,354.54	54,172.68
79,600	50,644.63	52,462.77	51,085.81	52,903.95	51,526.99	53,345.13	51,968.17	53,786.31	52,409.35	54,227.49
79,700	50,699.43	52,517.58	51,140.61	52,958.76	51,581.79	53,399.94	52,022.97	53,841.12	52,464.15	54,282.30
79,800	50,754.24	52,572.38	51,195.42	53,013.56	51,636.60	53,454.74	52,077.78	53,895.92	52,518.96	54,337.10
79,900	50,809.05	52,627.19	51,250.23	53,068.37	51,691.41	53,509.55	52,132.59	53,950.73	52,573.77	54,391.91
80,000	50,863.85	52,681.99	51,305.03	53,123.17	51,746.21	53,564.35	52,187.39	54,005.53	52,628.57	54,446.71

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
80,100	50,918.66	52,736.80	51,359.84	53,177.98	51,801.02	53,619.16	52,242.20	54,060.34	52,683.38	54,501.52
80,200	50,973.46	52,791.60	51,414.64	53,232.78	51,855.82	53,673.96	52,297.00	54,115.14	52,738.18	54,556.32
80,300	51,028.27	52,846.41	51,469.45	53,287.59	51,910.63	53,728.77	52,351.81	54,169.95	52,792.99	54,611.13
80,400	51,083.07	52,901.21	51,524.25	53,342.39	51,965.43	53,783.57	52,406.61	54,224.75	52,847.79	54,665.93
80,500	51,137.88	52,956.02	51,579.06	53,397.20	52,020.24	53,838.38	52,461.42	54,279.56	52,902.60	54,720.74
80,600	51,192.68	53,010.83	51,633.86	53,452.01	52,075.04	53,893.19	52,516.22	54,334.37	52,957.40	54,775.55
80,700	51,247.49	53,065.63	51,688.67	53,506.81	52,129.85	53,947.99	52,571.03	54,389.17	53,012.21	54,830.35
80,800	51,302.30	53,120.44	51,743.48	53,561.62	52,184.66	54,002.80	52,625.84	54,443.98	53,067.02	54,885.16
80,900	51,357.10	53,175.24	51,798.28	53,616.42	52,239.46	54,057.60	52,680.64	54,498.78	53,121.82	54,939.96
81,000	51,414.21	53,232.35	51,855.39	53,673.53	52,296.57	54,114.71	52,737.75	54,555.89	53,178.93	54,997.07
81,100	51,471.31	53,289.45	51,912.49	53,730.63	52,353.67	54,171.81	52,794.85	54,612.99	53,236.03	55,054.17
81,200	51,528.42	53,346.56	51,969.60	53,787.74	52,410.78	54,228.92	52,851.96	54,670.10	53,293.14	55,111.28
81,300	51,585.52	53,403.66	52,026.70	53,844.84	52,467.88	54,286.02	52,909.06	54,727.20	53,350.24	55,168.38
81,400	51,642.63	53,460.77	52,083.81	53,901.95	52,524.99	54,343.13	52,966.17	54,784.31	53,407.35	55,225.49
81,500	51,699.73	53,517.87	52,140.91	53,959.05	52,582.09	54,400.23	53,023.27	54,841.41	53,464.45	55,282.59
81,600	51,756.84	53,574.98	52,198.02	54,016.16	52,639.20	54,457.34	53,080.38	54,898.52	53,521.56	55,339.70
81,700	51,813.94	53,632.09	52,255.12	54,073.27	52,696.30	54,514.45	53,137.48	54,955.63	53,578.66	55,396.81
81,800	51,871.05	53,689.19	52,312.23	54,130.37	52,753.41	54,571.55	53,194.59	55,012.73	53,635.77	55,453.91
81,900	51,928.15	53,746.30	52,369.33	54,187.48	52,810.51	54,628.66	53,251.69	55,069.84	53,692.87	55,511.02
82,000	51,985.26	53,803.40	52,426.44	54,244.58	52,867.62	54,685.76	53,308.80	55,126.94	53,749.98	55,568.12
82,100	52,042.37	53,860.51	52,483.55	54,301.69	52,924.73	54,742.87	53,365.91	55,184.05	53,807.09	55,625.23
82,200	52,099.47	53,917.61	52,540.65	54,358.79	52,981.83	54,799.97	53,423.01	55,241.15	53,864.19	55,682.33
82,300	52,156.58	53,974.72	52,597.76	54,415.90	53,038.94	54,857.08	53,480.12	55,298.26	53,921.30	55,739.44
82,400	52,213.68	54,031.82	52,654.86	54,473.00	53,096.04	54,914.18	53,537.22	55,355.36	53,978.40	55,796.54
82,500	52,270.79	54,088.93	52,711.97	54,530.11	53,153.15	54,971.29	53,594.33	55,412.47	54,035.51	55,853.65
82,600	52,327.89	54,146.03	52,769.07	54,587.21	53,210.25	55,028.39	53,651.43	55,469.57	54,092.61	55,910.75
82,700	52,385.00	54,203.14	52,826.18	54,644.32	53,267.36	55,085.50	53,708.54	55,526.68	54,149.72	55,967.86
82,800	52,442.10	54,260.24	52,883.28	54,701.42	53,324.46	55,142.60	53,765.64	55,583.78	54,206.82	56,024.96
82,900	52,499.21	54,317.35	52,940.39	54,758.53	53,381.57	55,199.71	53,822.75	55,640.89	54,263.93	56,082.07
83,000	52,556.31	54,374.45	52,997.49	54,815.63	53,438.67	55,256.81	53,879.85	55,697.99	54,321.03	56,139.17
83,100	52,613.42	54,431.56	53,054.60	54,872.74	53,495.78	55,313.92	53,936.96	55,755.10	54,378.14	56,196.28
83,200	52,670.52	54,488.67	53,111.70	54,929.85	53,552.88	55,371.03	53,994.06	55,812.21	54,435.24	56,253.39
83,300	52,727.63	54,545.77	53,168.81	54,986.95	53,609.99	55,428.13	54,051.17	55,869.31	54,492.35	56,310.49
83,400	52,784.73	54,602.88	53,225.91	55,044.06	53,667.09	55,485.24	54,108.27	55,926.42	54,549.45	56,367.60
83,500	52,841.84	54,659.98	53,283.02	55,101.16	53,724.20	55,542.34	54,165.38	55,983.52	54,606.56	56,424.70
83,600	52,898.95	54,717.09	53,340.13	55,158.27	53,781.31	55,599.45	54,222.49	56,040.63	54,663.67	56,481.81
83,700	52,956.05	54,774.19	53,397.23	55,215.37	53,838.41	55,656.55	54,279.59	56,097.73	54,720.77	56,538.91
83,800	53,013.16	54,831.30	53,454.34	55,272.48	53,895.52	55,713.66	54,336.70	56,154.84	54,777.88	56,596.02
83,900	53,070.26	54,888.40	53,511.44	55,329.58	53,952.62	55,770.76	54,393.80	56,211.94	54,834.98	56,653.12
84,000	53,127.37	54,945.51	53,568.55	55,386.69	54,009.73	55,827.87	54,450.91	56,269.05	54,892.09	56,710.23
84,100	53,184.47	55,002.61	53,625.65	55,443.79	54,066.83	55,884.97	54,508.01	56,326.15	54,949.19	56,767.33
84,200	53,241.58	55,059.72	53,682.76	55,500.90	54,123.94	55,942.08	54,565.12	56,383.26	55,006.30	56,824.44
84,300	53,298.68	55,116.82	53,739.86	55,558.00	54,181.04	55,999.18	54,622.22	56,440.36	55,063.40	56,881.54
84,400	53,355.79	55,173.93	53,796.97	55,615.11	54,238.15	56,056.29	54,679.33	56,497.47	55,120.51	56,938.65
84,500	53,412.89	55,231.03	53,854.07	55,672.21	54,295.25	56,113.39	54,736.43	56,554.57	55,177.61	56,995.75
84,600	53,470.00	55,288.14	53,911.18	55,729.32	54,352.36	56,170.50	54,793.54	56,611.68	55,234.72	57,052.86
84,700	53,527.10	55,345.25	53,968.28	55,786.43	54,409.46	56,227.61	54,850.64	56,668.79	55,291.82	57,109.97
84,800	53,584.21	55,402.35	54,025.39	55,843.53	54,466.57	56,284.71	54,907.75	56,725.89	55,348.93	57,167.07
84,900	53,641.31	55,459.46	54,082.49	55,900.64	54,523.67	56,341.82	54,964.85	56,783.00	55,406.03	57,224.18
85,000	53,698.42	55,516.56	54,139.60	55,957.74	54,580.78	56,398.92	55,021.96	56,840.10	55,463.14	57,281.28

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
85,100	53,755.53	55,573.67	54,196.71	56,014.85	54,637.89	56,456.03	55,079.07	56,897.21	55,520.25	57,338.39
85,200	53,812.63	55,630.77	54,253.81	56,071.95	54,694.99	56,513.13	55,136.17	56,954.31	55,577.35	57,395.49
85,300	53,869.74	55,687.88	54,310.92	56,129.06	54,752.10	56,570.24	55,193.28	57,011.42	55,634.46	57,452.60
85,400	53,926.84	55,744.98	54,368.02	56,186.16	54,809.20	56,627.34	55,250.38	57,068.52	55,691.56	57,509.70
85,500	53,983.95	55,802.09	54,425.13	56,243.27	54,866.31	56,684.45	55,307.49	57,125.63	55,748.67	57,566.81
85,600	54,041.05	55,859.19	54,482.23	56,300.37	54,923.41	56,741.55	55,364.59	57,182.73	55,805.77	57,623.91
85,700	54,098.16	55,916.30	54,539.34	56,357.48	54,980.52	56,798.66	55,421.70	57,239.84	55,862.88	57,681.02
85,800	54,155.26	55,973.40	54,596.44	56,414.58	55,037.62	56,855.76	55,478.80	57,296.94	55,919.98	57,738.12
85,900	54,212.37	56,030.51	54,653.55	56,471.69	55,094.73	56,912.87	55,535.91	57,354.05	55,977.09	57,795.23
86,000	54,269.47	56,087.61	54,710.65	56,528.79	55,151.83	56,969.97	55,593.01	57,411.15	56,034.19	57,852.33
86,100	54,326.58	56,144.72	54,767.76	56,585.90	55,208.94	57,027.08	55,650.12	57,468.26	56,091.30	57,909.44
86,200	54,383.68	56,201.83	54,824.86	56,643.01	55,266.04	57,084.19	55,707.22	57,525.37	56,148.40	57,966.55
86,300	54,440.79	56,258.93	54,881.97	56,700.11	55,323.15	57,141.29	55,764.33	57,582.47	56,205.51	58,023.65
86,400	54,497.89	56,316.04	54,939.07	56,757.22	55,380.25	57,198.40	55,821.43	57,639.58	56,262.61	58,080.76
86,500	54,555.00	56,373.14	54,996.18	56,814.32	55,437.36	57,255.50	55,878.54	57,696.68	56,319.72	58,137.86
86,600	54,612.11	56,430.25	55,053.29	56,871.43	55,494.47	57,312.61	55,935.65	57,753.79	56,376.83	58,194.97
86,700	54,669.21	56,487.35	55,110.39	56,928.53	55,551.57	57,369.71	55,992.75	57,810.89	56,433.93	58,252.07
86,800	54,726.32	56,544.46	55,167.50	56,985.64	55,608.68	57,426.82	56,049.86	57,868.00	56,491.04	58,309.18
86,900	54,783.42	56,601.56	55,224.60	57,042.74	55,665.78	57,483.92	56,106.96	57,925.10	56,548.14	58,366.28
87,000	54,840.53	56,658.67	55,281.71	57,099.85	55,722.89	57,541.03	56,164.07	57,982.21	56,605.25	58,423.39
87,100	54,897.63	56,715.77	55,338.81	57,156.95	55,779.99	57,598.13	56,221.17	58,039.31	56,662.35	58,480.49
87,200	54,954.74	56,772.88	55,395.92	57,214.06	55,837.10	57,655.24	56,278.28	58,096.42	56,719.46	58,537.60
87,300	55,011.84	56,829.98	55,453.02	57,271.16	55,894.20	57,712.34	56,335.38	58,153.52	56,776.56	58,594.70
87,400	55,068.95	56,887.09	55,510.13	57,328.27	55,951.31	57,769.45	56,392.49	58,210.63	56,833.67	58,651.81
87,500	55,126.05	56,944.19	55,567.23	57,385.37	56,008.41	57,826.55	56,449.59	58,267.73	56,890.77	58,708.91
87,600	55,183.16	57,001.30	55,624.34	57,442.48	56,065.52	57,883.66	56,506.70	58,324.84	56,947.88	58,766.02
87,700	55,240.26	57,058.41	55,681.44	57,499.59	56,122.62	57,940.77	56,563.80	58,381.95	57,004.98	58,823.13
87,800	55,297.37	57,115.51	55,738.55	57,556.69	56,179.73	57,997.87	56,620.91	58,439.05	57,062.09	58,880.23
87,900	55,354.47	57,172.62	55,795.65	57,613.80	56,236.83	58,054.98	56,678.01	58,496.16	57,119.19	58,937.34
88,000	55,411.58	57,229.72	55,852.76	57,670.90	56,293.94	58,112.08	56,735.12	58,553.26	57,176.30	58,994.44
88,100	55,468.69	57,286.83	55,909.87	57,728.01	56,351.05	58,169.19	56,792.23	58,610.37	57,233.41	59,051.55
88,200	55,525.79	57,343.93	55,966.97	57,785.11	56,408.15	58,226.29	56,849.33	58,667.47	57,290.51	59,108.65
88,300	55,582.90	57,401.04	56,024.08	57,842.22	56,465.26	58,283.40	56,906.44	58,724.58	57,347.62	59,165.76
88,400	55,640.00	57,458.14	56,081.18	57,899.32	56,522.36	58,340.50	56,963.54	58,781.68	57,404.72	59,222.86
88,500	55,697.11	57,515.25	56,138.29	57,956.43	56,579.47	58,397.61	57,020.65	58,838.79	57,461.83	59,279.97
88,600	55,754.21	57,572.35	56,195.39	58,013.53	56,636.57	58,454.71	57,077.75	58,895.89	57,518.93	59,337.07
88,700	55,811.32	57,629.46	56,252.50	58,070.64	56,693.68	58,511.82	57,134.86	58,953.00	57,576.04	59,394.18
88,800	55,868.42	57,686.56	56,309.60	58,127.74	56,750.78	58,568.92	57,191.96	59,010.10	57,633.14	59,451.28
88,900	55,925.53	57,743.67	56,366.71	58,184.85	56,807.89	58,626.03	57,249.07	59,067.21	57,690.25	59,508.39
89,000	55,982.63	57,800.77	56,423.81	58,241.95	56,864.99	58,683.13	57,306.17	59,124.31	57,747.35	59,565.49
89,100	56,039.74	57,857.88	56,480.92	58,299.06	56,922.10	58,740.24	57,363.28	59,181.42	57,804.46	59,622.60
89,200	56,096.84	57,914.99	56,538.02	58,356.17	56,979.20	58,797.35	57,420.38	59,238.53	57,861.56	59,679.71
89,300	56,153.95	57,972.09	56,595.13	58,413.27	57,036.31	58,854.45	57,477.49	59,295.63	57,918.67	59,736.81
89,400	56,211.05	58,029.20	56,652.23	58,470.38	57,093.41	58,911.56	57,534.59	59,352.74	57,975.77	59,793.92
89,500	56,268.16	58,086.30	56,709.34	58,527.48	57,150.52	58,968.66	57,591.70	59,409.84	58,032.88	59,851.02
89,600	56,325.27	58,143.41	56,766.45	58,584.59	57,207.63	59,025.77	57,648.81	59,466.95	58,089.99	59,908.13
89,700	56,382.37	58,200.51	56,823.55	58,641.69	57,264.73	59,082.87	57,705.91	59,524.05	58,147.09	59,965.23
89,800	56,439.48	58,257.62	56,880.66	58,698.80	57,321.84	59,139.98	57,763.02	59,581.16	58,204.20	60,022.34
89,900	56,496.58	58,314.72	56,937.76	58,755.90	57,378.94	59,197.08	57,820.12	59,638.26	58,261.30	60,079.44
90,000	56,553.69	58,371.83	56,994.87	58,813.01	57,436.05	59,254.19	57,877.23	59,695.37	58,318.41	60,136.55

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
90,100	56,610.79	58,428.93	57,051.97	58,870.11	57,493.15	59,311.29	57,934.33	59,752.47	58,375.51	60,193.65
90,200	56,667.90	58,486.04	57,109.08	58,927.22	57,550.26	59,368.40	57,991.44	59,809.58	58,432.62	60,250.76
90,300	56,725.00	58,543.14	57,166.18	58,984.32	57,607.36	59,425.50	58,048.54	59,866.68	58,489.72	60,307.86
90,400	56,782.11	58,600.25	57,223.29	59,041.43	57,664.47	59,482.61	58,105.65	59,923.79	58,546.83	60,364.97
90,500	56,839.21	58,657.35	57,280.39	59,098.53	57,721.57	59,539.71	58,162.75	59,980.89	58,603.93	60,422.07
90,600	56,896.32	58,714.46	57,337.50	59,155.64	57,778.68	59,596.82	58,219.86	60,038.00	58,661.04	60,479.18
90,700	56,953.42	58,771.57	57,394.60	59,212.75	57,835.78	59,653.93	58,276.96	60,095.11	58,718.14	60,536.29
90,800	57,010.53	58,828.67	57,451.71	59,269.85	57,892.89	59,711.03	58,334.07	60,152.21	58,775.25	60,593.39
90,900	57,067.63	58,885.78	57,508.81	59,326.96	57,949.99	59,768.14	58,391.17	60,209.32	58,832.35	60,650.50
91,000	57,124.74	58,942.88	57,565.92	59,384.06	58,007.10	59,825.24	58,448.28	60,266.42	58,889.46	60,707.60
91,100	57,181.85	58,999.99	57,623.03	59,441.17	58,064.21	59,882.35	58,505.39	60,323.53	58,946.57	60,764.71
91,200	57,238.95	59,057.09	57,680.13	59,498.27	58,121.31	59,939.45	58,562.49	60,380.63	59,003.67	60,821.81
91,300	57,296.06	59,114.20	57,737.24	59,555.38	58,178.42	59,996.56	58,619.60	60,437.74	59,060.78	60,878.92
91,400	57,353.16	59,171.30	57,794.34	59,612.48	58,235.52	60,053.66	58,676.70	60,494.84	59,117.88	60,936.02
91,500	57,410.27	59,228.41	57,851.45	59,669.59	58,292.63	60,110.77	58,733.81	60,551.95	59,174.99	60,993.13
91,600	57,467.37	59,285.51	57,908.55	59,726.69	58,349.73	60,167.87	58,790.91	60,609.05	59,232.09	61,050.23
91,700	57,524.48	59,342.62	57,965.66	59,783.80	58,406.84	60,224.98	58,848.02	60,666.16	59,289.20	61,107.34
91,800	57,581.58	59,399.72	58,022.76	59,840.90	58,463.94	60,282.08	58,905.12	60,723.26	59,346.30	61,164.44
91,900	57,638.69	59,456.83	58,079.87	59,898.01	58,521.05	60,339.19	58,962.23	60,780.37	59,403.41	61,221.55
92,000	57,695.79	59,513.93	58,136.97	59,955.11	58,578.15	60,396.29	59,019.33	60,837.47	59,460.51	61,278.65
92,100	57,752.90	59,571.04	58,194.08	60,012.22	58,635.26	60,453.40	59,076.44	60,894.58	59,517.62	61,335.76
92,200	57,810.00	59,628.15	58,251.18	60,069.33	58,692.36	60,510.51	59,133.54	60,951.69	59,574.72	61,392.87
92,300	57,867.11	59,685.25	58,308.29	60,126.43	58,749.47	60,567.61	59,190.65	61,008.79	59,631.83	61,449.97
92,400	57,924.21	59,742.36	58,365.39	60,183.54	58,806.57	60,624.72	59,247.75	61,065.90	59,688.93	61,507.08
92,500	57,981.32	59,799.46	58,422.50	60,240.64	58,863.68	60,681.82	59,304.86	61,123.00	59,746.04	61,564.18
92,600	58,038.43	59,856.57	58,479.61	60,297.75	58,920.79	60,738.93	59,361.97	61,180.11	59,803.15	61,621.29
92,700	58,095.53	59,913.67	58,536.71	60,354.85	58,977.89	60,796.03	59,419.07	61,237.21	59,860.25	61,678.39
92,800	58,152.64	59,970.78	58,593.82	60,411.96	59,035.00	60,853.14	59,476.18	61,294.32	59,917.36	61,735.50
92,900	58,209.74	60,027.88	58,650.92	60,469.06	59,092.10	60,910.24	59,533.28	61,351.42	59,974.46	61,792.60
93,000	58,266.85	60,084.99	58,708.03	60,526.17	59,149.21	60,967.35	59,590.39	61,408.53	60,031.57	61,849.71
93,100	58,323.95	60,142.09	58,765.13	60,583.27	59,206.31	61,024.45	59,647.49	61,465.63	60,088.67	61,906.81
93,200	58,381.06	60,199.20	58,822.24	60,640.38	59,263.42	61,081.56	59,704.60	61,522.74	60,145.78	61,963.92
93,300	58,438.16	60,256.30	58,879.34	60,697.48	59,320.52	61,138.66	59,761.70	61,579.84	60,202.88	62,021.02
93,400	58,495.27	60,313.41	58,936.45	60,754.59	59,377.63	61,195.77	59,818.81	61,636.95	60,259.99	62,078.13
93,500	58,552.37	60,370.51	58,993.55	60,811.69	59,434.73	61,252.87	59,875.91	61,694.05	60,317.09	62,135.23
93,600	58,609.48	60,427.62	59,050.66	60,868.80	59,491.84	61,309.98	59,933.02	61,751.16	60,374.20	62,192.34
93,700	58,666.58	60,484.73	59,107.76	60,925.91	59,548.94	61,367.09	59,990.12	61,808.27	60,431.30	62,249.45
93,800	58,723.69	60,541.83	59,164.87	60,983.01	59,606.05	61,424.19	60,047.23	61,865.37	60,488.41	62,306.55
93,900	58,780.79	60,598.94	59,221.97	61,040.12	59,663.15	61,481.30	60,104.33	61,922.48	60,545.51	62,363.66
94,000	58,837.90	60,656.04	59,279.08	61,097.22	59,720.26	61,538.40	60,161.44	61,979.58	60,602.62	62,420.76
94,100	58,895.01	60,713.15	59,336.19	61,154.33	59,777.37	61,595.51	60,218.55	62,036.69	60,659.73	62,477.87
94,200	58,952.11	60,770.25	59,393.29	61,211.43	59,834.47	61,652.61	60,275.65	62,093.79	60,716.83	62,534.97
94,300	59,009.22	60,827.36	59,450.40	61,268.54	59,891.58	61,709.72	60,332.76	62,150.90	60,773.94	62,592.08
94,400	59,066.32	60,884.46	59,507.50	61,325.64	59,948.68	61,766.82	60,389.86	62,208.00	60,831.04	62,649.18
94,500	59,123.43	60,941.57	59,564.61	61,382.75	60,005.79	61,823.93	60,446.97	62,265.11	60,888.15	62,706.29
94,600	59,180.53	60,998.67	59,621.71	61,439.85	60,062.89	61,881.03	60,504.07	62,322.21	60,945.25	62,763.39
94,700	59,237.64	61,055.78	59,678.82	61,496.96	60,120.00	61,938.14	60,561.18	62,379.32	61,002.36	62,820.50
94,800	59,294.74	61,112.88	59,735.92	61,554.06	60,177.10	61,995.24	60,618.28	62,436.42	61,059.46	62,877.60
94,900	59,351.85	61,169.99	59,793.03	61,611.17	60,234.21	62,052.35	60,675.39	62,493.53	61,116.57	62,934.71
95,000	59,408.95	61,227.09	59,850.13	61,668.27	60,291.31	62,109.45	60,732.49	62,550.63	61,173.67	62,991.81

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
95,100	59,466.06	61,284.20	59,907.24	61,725.38	60,348.42	62,166.56	60,789.60	62,607.74	61,230.78	63,048.92
95,200	59,523.16	61,341.31	59,964.34	61,782.49	60,405.52	62,223.67	60,846.70	62,664.85	61,287.88	63,106.03
95,300	59,580.27	61,398.41	60,021.45	61,839.59	60,462.63	62,280.77	60,903.81	62,721.95	61,344.99	63,163.13
95,400	59,637.37	61,455.52	60,078.55	61,896.70	60,519.73	62,337.88	60,960.91	62,779.06	61,402.09	63,220.24
95,500	59,694.48	61,512.62	60,135.66	61,953.80	60,576.84	62,394.98	61,018.02	62,836.16	61,459.20	63,277.34
95,600	59,751.59	61,569.73	60,192.77	62,010.91	60,633.95	62,452.09	61,075.13	62,893.27	61,516.31	63,334.45
95,700	59,808.69	61,626.83	60,249.87	62,068.01	60,691.05	62,509.19	61,132.23	62,950.37	61,573.41	63,391.55
95,800	59,865.80	61,683.94	60,306.98	62,125.12	60,748.16	62,566.30	61,189.34	63,007.48	61,630.52	63,448.66
95,900	59,922.90	61,741.04	60,364.08	62,182.22	60,805.26	62,623.40	61,246.44	63,064.58	61,687.62	63,505.76
96,000	59,980.01	61,798.15	60,421.19	62,239.33	60,862.37	62,680.51	61,303.55	63,121.69	61,744.73	63,562.87
96,100	60,037.11	61,855.25	60,478.29	62,296.43	60,919.47	62,737.61	61,360.65	63,178.79	61,801.83	63,619.97
96,200	60,094.22	61,912.36	60,535.40	62,353.54	60,976.58	62,794.72	61,417.76	63,235.90	61,858.94	63,677.08
96,300	60,151.32	61,969.46	60,592.50	62,410.64	61,033.68	62,851.82	61,474.86	63,293.00	61,916.04	63,734.18
96,400	60,208.43	62,026.57	60,649.61	62,467.75	61,090.79	62,908.93	61,531.97	63,350.11	61,973.15	63,791.29
96,500	60,265.53	62,083.67	60,706.71	62,524.85	61,147.89	62,966.03	61,589.07	63,407.21	62,030.25	63,848.39
96,600	60,322.64	62,140.78	60,763.82	62,581.96	61,205.00	63,023.14	61,646.18	63,464.32	62,087.36	63,905.50
96,700	60,379.74	62,197.89	60,820.92	62,639.07	61,262.10	63,080.25	61,703.28	63,521.43	62,144.46	63,962.61
96,800	60,436.85	62,254.99	60,878.03	62,696.17	61,319.21	63,137.35	61,760.39	63,578.53	62,201.57	64,019.71
96,900	60,493.95	62,312.10	60,935.13	62,753.28	61,376.31	63,194.46	61,817.49	63,635.64	62,258.67	64,076.82
97,000	60,551.06	62,369.20	60,992.24	62,810.38	61,433.42	63,251.56	61,874.60	63,692.74	62,315.78	64,133.92
97,100	60,608.17	62,426.31	61,049.35	62,867.49	61,490.53	63,308.67	61,931.71	63,749.85	62,372.89	64,191.03
97,200	60,665.27	62,483.41	61,106.45	62,924.59	61,547.63	63,365.77	61,988.81	63,806.95	62,429.99	64,248.13
97,300	60,722.38	62,540.52	61,163.56	62,981.70	61,604.74	63,422.88	62,045.92	63,864.06	62,487.10	64,305.24
97,400	60,779.48	62,597.62	61,220.66	63,038.80	61,661.84	63,479.98	62,103.02	63,921.16	62,544.20	64,362.34
97,500	60,836.59	62,654.73	61,277.77	63,095.91	61,718.95	63,537.09	62,160.13	63,978.27	62,601.31	64,419.45
97,600	60,893.69	62,711.83	61,334.87	63,153.01	61,776.05	63,594.19	62,217.23	64,035.37	62,658.41	64,476.55
97,700	60,950.80	62,768.94	61,391.98	63,210.12	61,833.16	63,651.30	62,274.34	64,092.48	62,715.52	64,533.66
97,800	61,007.90	62,826.04	61,449.08	63,267.22	61,890.26	63,708.40	62,331.44	64,149.58	62,772.62	64,590.76
97,900	61,065.01	62,883.15	61,506.19	63,324.33	61,947.37	63,765.51	62,388.55	64,206.69	62,829.73	64,647.87
98,000	61,122.11	62,940.25	61,563.29	63,381.43	62,004.47	63,822.61	62,445.65	64,263.79	62,886.83	64,704.97

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
100	88.37	88.37	88.37	88.37	88.37	88.37	88.37	88.37	88.37	88.37
200	176.73	176.73	176.73	176.73	176.73	176.73	176.73	176.73	176.73	176.73
300	265.10	265.10	265.10	265.10	265.10	265.10	265.10	265.10	265.10	265.10
400	353.47	353.47	353.47	353.47	353.47	353.47	353.47	353.47	353.47	353.47
500	441.84	441.84	441.84	441.84	441.84	441.84	441.84	441.84	441.84	441.84
600	530.20	530.20	530.20	530.20	530.20	530.20	530.20	530.20	530.20	530.20
700	618.57	618.57	618.57	618.57	618.57	618.57	618.57	618.57	618.57	618.57
800	706.94	706.94	706.94	706.94	706.94	706.94	706.94	706.94	706.94	706.94
900	795.31	795.31	795.31	795.31	795.31	795.31	795.31	795.31	795.31	795.31
1,000	883.67	883.67	883.67	883.67	883.67	883.67	883.67	883.67	883.67	883.67
1,100	972.04	972.04	972.04	972.04	972.04	972.04	972.04	972.04	972.04	972.04
1,200	1,060.41	1,060.41	1,060.41	1,060.41	1,060.41	1,060.41	1,060.41	1,060.41	1,060.41	1,060.41
1,300	1,148.78	1,148.78	1,148.78	1,148.78	1,148.78	1,148.78	1,148.78	1,148.78	1,148.78	1,148.78
1,400	1,237.14	1,237.14	1,237.14	1,237.14	1,237.14	1,237.14	1,237.14	1,237.14	1,237.14	1,237.14
1,500	1,325.51	1,325.51	1,325.51	1,325.51	1,325.51	1,325.51	1,325.51	1,325.51	1,325.51	1,325.51
1,600	1,413.88	1,413.88	1,413.88	1,413.88	1,413.88	1,413.88	1,413.88	1,413.88	1,413.88	1,413.88
1,700	1,502.25	1,502.25	1,502.25	1,502.25	1,502.25	1,502.25	1,502.25	1,502.25	1,502.25	1,502.25
1,800	1,590.61	1,590.61	1,590.61	1,590.61	1,590.61	1,590.61	1,590.61	1,590.61	1,590.61	1,590.61
1,900	1,678.98	1,678.98	1,678.98	1,678.98	1,678.98	1,678.98	1,678.98	1,678.98	1,678.98	1,678.98
2,000	1,767.35	1,767.35	1,767.35	1,767.35	1,767.35	1,767.35	1,767.35	1,767.35	1,767.35	1,767.35
2,100	1,855.72	1,855.72	1,855.72	1,855.72	1,855.72	1,855.72	1,855.72	1,855.72	1,855.72	1,855.72
2,200	1,944.08	1,944.08	1,944.08	1,944.08	1,944.08	1,944.08	1,944.08	1,944.08	1,944.08	1,944.08
2,300	2,032.45	2,032.45	2,032.45	2,032.45	2,032.45	2,032.45	2,032.45	2,032.45	2,032.45	2,032.45
2,400	2,120.82	2,120.82	2,120.82	2,120.82	2,120.82	2,120.82	2,120.82	2,120.82	2,120.82	2,120.82
2,500	2,209.19	2,209.19	2,209.19	2,209.19	2,209.19	2,209.19	2,209.19	2,209.19	2,209.19	2,209.19
2,600	2,297.55	2,297.55	2,297.55	2,297.55	2,297.55	2,297.55	2,297.55	2,297.55	2,297.55	2,297.55
2,700	2,385.92	2,385.92	2,385.92	2,385.92	2,385.92	2,385.92	2,385.92	2,385.92	2,385.92	2,385.92
2,800	2,474.29	2,474.29	2,474.29	2,474.29	2,474.29	2,474.29	2,474.29	2,474.29	2,474.29	2,474.29
2,900	2,562.65	2,562.65	2,562.65	2,562.65	2,562.65	2,562.65	2,562.65	2,562.65	2,562.65	2,562.65
3,000	2,651.02	2,651.02	2,651.02	2,651.02	2,651.02	2,651.02	2,651.02	2,651.02	2,651.02	2,651.02
3,100	2,739.39	2,739.39	2,739.39	2,739.39	2,739.39	2,739.39	2,739.39	2,739.39	2,739.39	2,739.39
3,200	2,827.76	2,827.76	2,827.76	2,827.76	2,827.76	2,827.76	2,827.76	2,827.76	2,827.76	2,827.76
3,300	2,916.12	2,916.12	2,916.12	2,916.12	2,916.12	2,916.12	2,916.12	2,916.12	2,916.12	2,916.12
3,400	3,004.49	3,004.49	3,004.49	3,004.49	3,004.49	3,004.49	3,004.49	3,004.49	3,004.49	3,004.49
3,500	3,092.86	3,092.86	3,092.86	3,092.86	3,092.86	3,092.86	3,092.86	3,092.86	3,092.86	3,092.86
3,600	3,175.47	3,175.47	3,175.47	3,175.47	3,175.47	3,175.47	3,175.47	3,175.47	3,175.47	3,175.47
3,700	3,258.07	3,258.07	3,258.07	3,258.07	3,258.07	3,258.07	3,258.07	3,258.07	3,258.07	3,258.07
3,800	3,340.68	3,340.68	3,340.68	3,340.68	3,340.68	3,340.68	3,340.68	3,340.68	3,340.68	3,340.68
3,900	3,423.29	3,423.29	3,423.29	3,423.29	3,423.29	3,423.29	3,423.29	3,423.29	3,423.29	3,423.29
4,000	3,505.90	3,505.90	3,505.90	3,505.90	3,505.90	3,505.90	3,505.90	3,505.90	3,505.90	3,505.90
4,100	3,588.50	3,588.50	3,588.50	3,588.50	3,588.50	3,588.50	3,588.50	3,588.50	3,588.50	3,588.50
4,200	3,671.11	3,671.11	3,671.11	3,671.11	3,671.11	3,671.11	3,671.11	3,671.11	3,671.11	3,671.11
4,300	3,753.72	3,753.72	3,753.72	3,753.72	3,753.72	3,753.72	3,753.72	3,753.72	3,753.72	3,753.72
4,400	3,836.33	3,836.33	3,836.33	3,836.33	3,836.33	3,836.33	3,836.33	3,836.33	3,836.33	3,836.33
4,500	3,918.93	3,918.93	3,918.93	3,918.93	3,918.93	3,918.93	3,918.93	3,918.93	3,918.93	3,918.93
4,600	4,001.54	4,001.54	4,001.54	4,001.54	4,001.54	4,001.54	4,001.54	4,001.54	4,001.54	4,001.54
4,700	4,084.15	4,084.15	4,084.15	4,084.15	4,084.15	4,084.15	4,084.15	4,084.15	4,084.15	4,084.15
4,800	4,166.76	4,166.76	4,166.76	4,166.76	4,166.76	4,166.76	4,166.76	4,166.76	4,166.76	4,166.76
4,900	4,249.36	4,249.36	4,249.36	4,249.36	4,249.36	4,249.36	4,249.36	4,249.36	4,249.36	4,249.36
5,000	4,331.97	4,331.97	4,331.97	4,331.97	4,331.97	4,331.97	4,331.97	4,331.97	4,331.97	4,331.97

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
5,100	4,414.58	4,414.58	4,414.58	4,414.58	4,414.58	4,414.58	4,414.58	4,414.58	4,414.58	4,414.58
5,200	4,497.18	4,497.18	4,497.18	4,497.18	4,497.18	4,497.18	4,497.18	4,497.18	4,497.18	4,497.18
5,300	4,579.79	4,579.79	4,579.79	4,579.79	4,579.79	4,579.79	4,579.79	4,579.79	4,579.79	4,579.79
5,400	4,662.40	4,662.40	4,662.40	4,662.40	4,662.40	4,662.40	4,662.40	4,662.40	4,662.40	4,662.40
5,500	4,745.01	4,745.01	4,745.01	4,745.01	4,745.01	4,745.01	4,745.01	4,745.01	4,745.01	4,745.01
5,600	4,827.61	4,827.61	4,827.61	4,827.61	4,827.61	4,827.61	4,827.61	4,827.61	4,827.61	4,827.61
5,700	4,910.22	4,910.22	4,910.22	4,910.22	4,910.22	4,910.22	4,910.22	4,910.22	4,910.22	4,910.22
5,800	4,992.83	4,992.83	4,992.83	4,992.83	4,992.83	4,992.83	4,992.83	4,992.83	4,992.83	4,992.83
5,900	5,075.44	5,075.44	5,075.44	5,075.44	5,075.44	5,075.44	5,075.44	5,075.44	5,075.44	5,075.44
6,000	5,158.04	5,158.04	5,158.04	5,158.04	5,158.04	5,158.04	5,158.04	5,158.04	5,158.04	5,158.04
6,100	5,240.65	5,240.65	5,240.65	5,240.65	5,240.65	5,240.65	5,240.65	5,240.65	5,240.65	5,240.65
6,200	5,323.26	5,323.26	5,323.26	5,323.26	5,323.26	5,323.26	5,323.26	5,323.26	5,323.26	5,323.26
6,300	5,405.87	5,405.87	5,405.87	5,405.87	5,405.87	5,405.87	5,405.87	5,405.87	5,405.87	5,405.87
6,400	5,488.47	5,488.47	5,488.47	5,488.47	5,488.47	5,488.47	5,488.47	5,488.47	5,488.47	5,488.47
6,500	5,571.08	5,571.08	5,571.08	5,571.08	5,571.08	5,571.08	5,571.08	5,571.08	5,571.08	5,571.08
6,600	5,653.69	5,653.69	5,653.69	5,653.69	5,653.69	5,653.69	5,653.69	5,653.69	5,653.69	5,653.69
6,700	5,736.30	5,736.30	5,736.30	5,736.30	5,736.30	5,736.30	5,736.30	5,736.30	5,736.30	5,736.30
6,800	5,818.90	5,818.90	5,818.90	5,818.90	5,818.90	5,818.90	5,818.90	5,818.90	5,818.90	5,818.90
6,900	5,901.51	5,901.51	5,901.51	5,901.51	5,901.51	5,901.51	5,901.51	5,901.51	5,901.51	5,901.51
7,000	5,984.12	5,984.12	5,984.12	5,984.12	5,984.12	5,984.12	5,984.12	5,984.12	5,984.12	5,984.12
7,100	6,066.73	6,066.73	6,066.73	6,066.73	6,066.73	6,066.73	6,066.73	6,066.73	6,066.73	6,066.73
7,200	6,149.33	6,149.33	6,149.33	6,149.33	6,149.33	6,149.33	6,149.33	6,149.33	6,149.33	6,149.33
7,300	6,231.94	6,231.94	6,231.94	6,231.94	6,231.94	6,231.94	6,231.94	6,231.94	6,231.94	6,231.94
7,400	6,314.55	6,314.55	6,314.55	6,314.55	6,314.55	6,314.55	6,314.55	6,314.55	6,314.55	6,314.55
7,500	6,397.16	6,397.16	6,397.16	6,397.16	6,397.16	6,397.16	6,397.16	6,397.16	6,397.16	6,397.16
7,600	6,479.76	6,479.76	6,479.76	6,479.76	6,479.76	6,479.76	6,479.76	6,479.76	6,479.76	6,479.76
7,700	6,562.37	6,562.37	6,562.37	6,562.37	6,562.37	6,562.37	6,562.37	6,562.37	6,562.37	6,562.37
7,800	6,644.98	6,644.98	6,644.98	6,644.98	6,644.98	6,644.98	6,644.98	6,644.98	6,644.98	6,644.98
7,900	6,727.58	6,727.58	6,727.58	6,727.58	6,727.58	6,727.58	6,727.58	6,727.58	6,727.58	6,727.58
8,000	6,810.19	6,810.19	6,810.19	6,810.19	6,810.19	6,810.19	6,810.19	6,810.19	6,810.19	6,810.19
8,100	6,892.80	6,892.80	6,892.80	6,892.80	6,892.80	6,892.80	6,892.80	6,892.80	6,892.80	6,892.80
8,200	6,975.41	6,975.41	6,975.41	6,975.41	6,975.41	6,975.41	6,975.41	6,975.41	6,975.41	6,975.41
8,300	7,058.01	7,058.01	7,058.01	7,058.01	7,058.01	7,058.01	7,058.01	7,058.01	7,058.01	7,058.01
8,400	7,140.62	7,140.62	7,140.62	7,140.62	7,140.62	7,140.62	7,140.62	7,140.62	7,140.62	7,140.62
8,500	7,223.23	7,223.23	7,223.23	7,223.23	7,223.23	7,223.23	7,223.23	7,223.23	7,223.23	7,223.23
8,600	7,305.84	7,305.84	7,305.84	7,305.84	7,305.84	7,305.84	7,305.84	7,305.84	7,305.84	7,305.84
8,700	7,388.44	7,388.44	7,388.44	7,388.44	7,388.44	7,388.44	7,388.44	7,388.44	7,388.44	7,388.44
8,800	7,471.05	7,471.05	7,471.05	7,471.05	7,471.05	7,471.05	7,471.05	7,471.05	7,471.05	7,471.05
8,900	7,553.66	7,553.66	7,553.66	7,553.66	7,553.66	7,553.66	7,553.66	7,553.66	7,553.66	7,553.66
9,000	7,636.27	7,636.27	7,636.27	7,636.27	7,636.27	7,636.27	7,636.27	7,636.27	7,636.27	7,636.27
9,100	7,718.87	7,718.87	7,718.87	7,718.87	7,718.87	7,718.87	7,718.87	7,718.87	7,718.87	7,718.87
9,200	7,801.48	7,801.48	7,801.48	7,801.48	7,801.48	7,801.48	7,801.48	7,801.48	7,801.48	7,801.48
9,300	7,884.09	7,884.09	7,884.09	7,884.09	7,884.09	7,884.09	7,884.09	7,884.09	7,884.09	7,884.09
9,400	7,966.70	7,966.70	7,966.70	7,966.70	7,966.70	7,966.70	7,966.70	7,966.70	7,966.70	7,966.70
9,500	8,049.30	8,049.30	8,049.30	8,049.30	8,049.30	8,049.30	8,049.30	8,049.30	8,049.30	8,049.30
9,600	8,131.91	8,131.91	8,131.91	8,131.91	8,131.91	8,131.91	8,131.91	8,131.91	8,131.91	8,131.91
9,700	8,214.52	8,214.52	8,214.52	8,214.52	8,214.52	8,214.52	8,214.52	8,214.52	8,214.52	8,214.52
9,800	8,297.13	8,297.13	8,297.13	8,297.13	8,297.13	8,297.13	8,297.13	8,297.13	8,297.13	8,297.13
9,900	8,379.73	8,379.73	8,379.73	8,379.73	8,379.73	8,379.73	8,379.73	8,379.73	8,379.73	8,379.73
10,000	8,462.34	8,462.34	8,462.34	8,462.34	8,462.34	8,462.34	8,462.34	8,462.34	8,462.34	8,462.34

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
10,100	8,544.95	8,544.95	8,544.95	8,544.95	8,544.95	8,544.95	8,544.95	8,544.95	8,544.95	8,544.95
10,200	8,627.55	8,627.55	8,627.55	8,627.55	8,627.55	8,627.55	8,627.55	8,627.55	8,627.55	8,627.55
10,300	8,710.16	8,710.16	8,710.16	8,710.16	8,710.16	8,710.16	8,710.16	8,710.16	8,710.16	8,710.16
10,400	8,792.77	8,792.77	8,792.77	8,792.77	8,792.77	8,792.77	8,792.77	8,792.77	8,792.77	8,792.77
10,500	8,875.38	8,875.38	8,875.38	8,875.38	8,875.38	8,875.38	8,875.38	8,875.38	8,875.38	8,875.38
10,600	8,957.98	8,957.98	8,957.98	8,957.98	8,957.98	8,957.98	8,957.98	8,957.98	8,957.98	8,957.98
10,700	9,040.59	9,040.59	9,040.59	9,040.59	9,040.59	9,040.59	9,040.59	9,040.59	9,040.59	9,040.59
10,800	9,123.20	9,123.20	9,123.20	9,123.20	9,123.20	9,123.20	9,123.20	9,123.20	9,123.20	9,123.20
10,900	9,205.81	9,205.81	9,205.81	9,205.81	9,205.81	9,205.81	9,205.81	9,205.81	9,205.81	9,205.81
11,000	9,288.41	9,288.41	9,288.41	9,288.41	9,288.41	9,288.41	9,288.41	9,288.41	9,288.41	9,288.41
11,100	9,371.02	9,371.02	9,371.02	9,371.02	9,371.02	9,371.02	9,371.02	9,371.02	9,371.02	9,371.02
11,200	9,453.63	9,453.63	9,453.63	9,453.63	9,453.63	9,453.63	9,453.63	9,453.63	9,453.63	9,453.63
11,300	9,536.24	9,536.24	9,536.24	9,536.24	9,536.24	9,536.24	9,536.24	9,536.24	9,536.24	9,536.24
11,400	9,618.84	9,618.84	9,618.84	9,618.84	9,618.84	9,618.84	9,618.84	9,618.84	9,618.84	9,618.84
11,500	9,701.45	9,701.45	9,701.45	9,701.45	9,701.45	9,701.45	9,701.45	9,701.45	9,701.45	9,701.45
11,600	9,784.06	9,784.06	9,784.06	9,784.06	9,784.06	9,784.06	9,784.06	9,784.06	9,784.06	9,784.06
11,700	9,866.67	9,866.67	9,866.67	9,866.67	9,866.67	9,866.67	9,866.67	9,866.67	9,866.67	9,866.67
11,800	9,949.27	9,949.27	9,949.27	9,949.27	9,949.27	9,949.27	9,949.27	9,949.27	9,949.27	9,949.27
11,900	10,031.88	10,031.88	10,031.88	10,031.88	10,031.88	10,031.88	10,031.88	10,031.88	10,031.88	10,031.88
12,000	10,114.49	10,114.49	10,114.49	10,114.49	10,114.49	10,114.49	10,114.49	10,114.49	10,114.49	10,114.49
12,100	10,197.10	10,197.10	10,197.10	10,197.10	10,197.10	10,197.10	10,197.10	10,197.10	10,197.10	10,197.10
12,200	10,279.70	10,279.70	10,279.70	10,279.70	10,279.70	10,279.70	10,279.70	10,279.70	10,279.70	10,279.70
12,300	10,362.31	10,362.31	10,362.31	10,362.31	10,362.31	10,362.31	10,362.31	10,362.31	10,362.31	10,362.31
12,400	10,444.92	10,444.92	10,444.92	10,444.92	10,444.92	10,444.92	10,444.92	10,444.92	10,444.92	10,444.92
12,500	10,527.53	10,527.53	10,527.53	10,527.53	10,527.53	10,527.53	10,527.53	10,527.53	10,527.53	10,527.53
12,600	10,610.13	10,610.13	10,610.13	10,610.13	10,610.13	10,610.13	10,610.13	10,610.13	10,610.13	10,610.13
12,700	10,692.74	10,692.74	10,692.74	10,692.74	10,692.74	10,692.74	10,692.74	10,692.74	10,692.74	10,692.74
12,800	10,775.35	10,775.35	10,775.35	10,775.35	10,775.35	10,775.35	10,775.35	10,775.35	10,775.35	10,775.35
12,900	10,857.95	10,857.95	10,857.95	10,857.95	10,857.95	10,857.95	10,857.95	10,857.95	10,857.95	10,857.95
13,000	10,940.56	10,940.56	10,940.56	10,940.56	10,940.56	10,940.56	10,940.56	10,940.56	10,940.56	10,940.56
13,100	11,023.17	11,023.17	11,023.17	11,023.17	11,023.17	11,023.17	11,023.17	11,023.17	11,023.17	11,023.17
13,200	11,105.78	11,105.78	11,105.78	11,105.78	11,105.78	11,105.78	11,105.78	11,105.78	11,105.78	11,105.78
13,300	11,188.38	11,188.38	11,188.38	11,188.38	11,188.38	11,188.38	11,188.38	11,188.38	11,188.38	11,188.38
13,400	11,270.99	11,270.99	11,270.99	11,270.99	11,270.99	11,270.99	11,270.99	11,270.99	11,270.99	11,270.99
13,500	11,353.60	11,353.60	11,353.60	11,353.60	11,353.60	11,353.60	11,353.60	11,353.60	11,353.60	11,353.60
13,600	11,436.21	11,436.21	11,436.21	11,436.21	11,436.21	11,436.21	11,436.21	11,436.21	11,436.21	11,436.21
13,700	11,518.81	11,518.81	11,518.81	11,518.81	11,518.81	11,518.81	11,518.81	11,518.81	11,518.81	11,518.81
13,800	11,601.42	11,601.42	11,601.42	11,601.42	11,601.42	11,601.42	11,601.42	11,601.42	11,601.42	11,601.42
13,900	11,684.03	11,684.03	11,684.03	11,684.03	11,684.03	11,684.03	11,684.03	11,684.03	11,684.03	11,684.03
14,000	11,766.64	11,766.64	11,766.64	11,766.64	11,766.64	11,766.64	11,766.64	11,766.64	11,766.64	11,766.64
14,100	11,849.24	11,849.24	11,849.24	11,849.24	11,849.24	11,849.24	11,849.24	11,849.24	11,849.24	11,849.24
14,200	11,931.85	11,931.85	11,931.85	11,931.85	11,931.85	11,931.85	11,931.85	11,931.85	11,931.85	11,931.85
14,300	12,014.46	12,014.46	12,014.46	12,014.46	12,014.46	12,014.46	12,014.46	12,014.46	12,014.46	12,014.46
14,400	12,097.07	12,097.07	12,097.07	12,097.07	12,097.07	12,097.07	12,097.07	12,097.07	12,097.07	12,097.07
14,500	12,179.67	12,179.67	12,179.67	12,179.67	12,179.67	12,179.67	12,179.67	12,179.67	12,179.67	12,179.67
14,600	12,262.28	12,262.28	12,262.28	12,262.28	12,262.28	12,262.28	12,262.28	12,262.28	12,262.28	12,262.28
14,700	12,344.89	12,344.89	12,344.89	12,344.89	12,344.89	12,344.89	12,344.89	12,344.89	12,344.89	12,344.89
14,800	12,427.50	12,427.50	12,427.50	12,427.50	12,427.50	12,427.50	12,427.50	12,427.50	12,427.50	12,427.50
14,900	12,510.10	12,510.10	12,510.10	12,510.10	12,510.10	12,510.10	12,510.10	12,510.10	12,510.10	12,510.10
15,000	12,592.71	12,592.71	12,592.71	12,592.71	12,592.71	12,592.71	12,592.71	12,592.71	12,592.71	12,592.71

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
15,100	12,675.32	12,675.32	12,675.32	12,675.32	12,675.32	12,675.32	12,675.32	12,675.32	12,675.32	12,675.32
15,200	12,757.92	12,757.92	12,757.92	12,757.92	12,757.92	12,757.92	12,757.92	12,757.92	12,757.92	12,757.92
15,300	12,840.53	12,840.53	12,840.53	12,840.53	12,840.53	12,840.53	12,840.53	12,840.53	12,840.53	12,840.53
15,400	12,923.14	12,923.14	12,923.14	12,923.14	12,923.14	12,923.14	12,923.14	12,923.14	12,923.14	12,923.14
15,500	13,005.75	13,005.75	13,005.75	13,005.75	13,005.75	13,005.75	13,005.75	13,005.75	13,005.75	13,005.75
15,600	13,088.35	13,088.35	13,088.35	13,088.35	13,088.35	13,088.35	13,088.35	13,088.35	13,088.35	13,088.35
15,700	13,170.96	13,170.96	13,170.96	13,170.96	13,170.96	13,170.96	13,170.96	13,170.96	13,170.96	13,170.96
15,800	13,253.57	13,253.57	13,253.57	13,253.57	13,253.57	13,253.57	13,253.57	13,253.57	13,253.57	13,253.57
15,900	13,336.18	13,336.18	13,336.18	13,336.18	13,336.18	13,336.18	13,336.18	13,336.18	13,336.18	13,336.18
16,000	13,418.78	13,418.78	13,418.78	13,418.78	13,418.78	13,418.78	13,418.78	13,418.78	13,418.78	13,418.78
16,100	13,501.39	13,501.39	13,501.39	13,501.39	13,501.39	13,501.39	13,501.39	13,501.39	13,501.39	13,501.39
16,200	13,584.00	13,584.00	13,584.00	13,584.00	13,584.00	13,584.00	13,584.00	13,584.00	13,584.00	13,584.00
16,300	13,666.61	13,666.61	13,666.61	13,666.61	13,666.61	13,666.61	13,666.61	13,666.61	13,666.61	13,666.61
16,400	13,749.21	13,749.21	13,749.21	13,749.21	13,749.21	13,749.21	13,749.21	13,749.21	13,749.21	13,749.21
16,500	13,831.82	13,831.82	13,831.82	13,831.82	13,831.82	13,831.82	13,831.82	13,831.82	13,831.82	13,831.82
16,600	13,914.43	13,914.43	13,914.43	13,914.43	13,914.43	13,914.43	13,914.43	13,914.43	13,914.43	13,914.43
16,700	13,997.04	13,997.04	13,997.04	13,997.04	13,997.04	13,997.04	13,997.04	13,997.04	13,997.04	13,997.04
16,800	14,079.64	14,079.64	14,079.64	14,079.64	14,079.64	14,079.64	14,079.64	14,079.64	14,079.64	14,079.64
16,900	14,162.25	14,162.25	14,162.25	14,162.25	14,162.25	14,162.25	14,162.25	14,162.25	14,162.25	14,162.25
17,000	14,244.86	14,244.86	14,244.86	14,244.86	14,244.86	14,244.86	14,244.86	14,244.86	14,244.86	14,244.86
17,100	14,327.47	14,327.47	14,327.47	14,327.47	14,327.47	14,327.47	14,327.47	14,327.47	14,327.47	14,327.47
17,200	14,410.07	14,410.07	14,410.07	14,410.07	14,410.07	14,410.07	14,410.07	14,410.07	14,410.07	14,410.07
17,300	14,492.68	14,492.68	14,492.68	14,492.68	14,492.68	14,492.68	14,492.68	14,492.68	14,492.68	14,492.68
17,400	14,575.29	14,575.29	14,575.29	14,575.29	14,575.29	14,575.29	14,575.29	14,575.29	14,575.29	14,575.29
17,500	14,657.90	14,657.90	14,657.90	14,657.90	14,657.90	14,657.90	14,657.90	14,657.90	14,657.90	14,657.90
17,600	14,740.50	14,740.50	14,740.50	14,740.50	14,740.50	14,740.50	14,740.50	14,740.50	14,740.50	14,740.50
17,700	14,823.11	14,823.11	14,823.11	14,823.11	14,823.11	14,823.11	14,823.11	14,823.11	14,823.11	14,823.11
17,800	14,905.72	14,905.72	14,905.72	14,905.72	14,905.72	14,905.72	14,905.72	14,905.72	14,905.72	14,905.72
17,900	14,988.32	14,988.32	14,988.32	14,988.32	14,988.32	14,988.32	14,988.32	14,988.32	14,988.32	14,988.32
18,000	15,070.93	15,070.93	15,070.93	15,070.93	15,070.93	15,070.93	15,070.93	15,070.93	15,070.93	15,070.93
18,100	15,153.54	15,153.54	15,153.54	15,153.54	15,153.54	15,153.54	15,153.54	15,153.54	15,153.54	15,153.54
18,200	15,236.15	15,236.15	15,236.15	15,236.15	15,236.15	15,236.15	15,236.15	15,236.15	15,236.15	15,236.15
18,300	15,318.75	15,318.75	15,318.75	15,318.75	15,318.75	15,318.75	15,318.75	15,318.75	15,318.75	15,318.75
18,400	15,401.36	15,401.36	15,401.36	15,401.36	15,401.36	15,401.36	15,401.36	15,401.36	15,401.36	15,401.36
18,500	15,483.97	15,483.97	15,483.97	15,483.97	15,483.97	15,483.97	15,483.97	15,483.97	15,483.97	15,483.97
18,600	15,566.58	15,566.58	15,566.58	15,566.58	15,566.58	15,566.58	15,566.58	15,566.58	15,566.58	15,566.58
18,700	15,649.18	15,649.18	15,649.18	15,649.18	15,649.18	15,649.18	15,649.18	15,649.18	15,649.18	15,649.18
18,800	15,731.79	15,731.79	15,731.79	15,731.79	15,731.79	15,731.79	15,731.79	15,731.79	15,731.79	15,731.79
18,900	15,814.40	15,814.40	15,814.40	15,814.40	15,814.40	15,814.40	15,814.40	15,814.40	15,814.40	15,814.40
19,000	15,897.01	15,897.01	15,897.01	15,897.01	15,897.01	15,897.01	15,897.01	15,897.01	15,897.01	15,897.01
19,100	15,979.61	15,979.61	15,979.61	15,979.61	15,979.61	15,979.61	15,979.61	15,979.61	15,979.61	15,979.61
19,200	16,062.22	16,062.22	16,062.22	16,062.22	16,062.22	16,062.22	16,062.22	16,062.22	16,062.22	16,062.22
19,300	16,144.83	16,144.83	16,144.83	16,144.83	16,144.83	16,144.83	16,144.83	16,144.83	16,144.83	16,144.83
19,400	16,227.44	16,227.44	16,227.44	16,227.44	16,227.44	16,227.44	16,227.44	16,227.44	16,227.44	16,227.44
19,500	16,310.04	16,310.04	16,310.04	16,310.04	16,310.04	16,310.04	16,310.04	16,310.04	16,310.04	16,310.04
19,600	16,392.65	16,392.65	16,392.65	16,392.65	16,392.65	16,392.65	16,392.65	16,392.65	16,392.65	16,392.65
19,700	16,475.26	16,475.26	16,475.26	16,475.26	16,475.26	16,475.26	16,475.26	16,475.26	16,475.26	16,475.26
19,800	16,557.87	16,557.87	16,557.87	16,557.87	16,557.87	16,557.87	16,557.87	16,557.87	16,557.87	16,557.87
19,900	16,640.47	16,640.47	16,640.47	16,640.47	16,640.47	16,640.47	16,640.47	16,640.47	16,640.47	16,640.47
20,000	16,723.08	16,723.08	16,723.08	16,723.08	16,723.08	16,723.08	16,723.08	16,723.08	16,723.08	16,723.08

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
20,100	16,805.69	16,805.69	16,805.69	16,805.69	16,805.69	16,805.69	16,805.69	16,805.69	16,805.69	16,805.69
20,200	16,888.29	16,888.29	16,888.29	16,888.29	16,888.29	16,888.29	16,888.29	16,888.29	16,888.29	16,888.29
20,300	16,970.90	16,970.90	16,970.90	16,970.90	16,970.90	16,970.90	16,970.90	16,970.90	16,970.90	16,970.90
20,400	17,053.51	17,053.51	17,053.51	17,053.51	17,053.51	17,053.51	17,053.51	17,053.51	17,053.51	17,053.51
20,500	17,136.12	17,136.12	17,136.12	17,136.12	17,136.12	17,136.12	17,136.12	17,136.12	17,136.12	17,136.12
20,600	17,218.72	17,218.72	17,218.72	17,218.72	17,218.72	17,218.72	17,218.72	17,218.72	17,218.72	17,218.72
20,700	17,301.33	17,301.33	17,301.33	17,301.33	17,301.33	17,301.33	17,301.33	17,301.33	17,301.33	17,301.33
20,800	17,383.94	17,383.94	17,383.94	17,383.94	17,383.94	17,383.94	17,383.94	17,383.94	17,383.94	17,383.94
20,900	17,466.55	17,466.55	17,466.55	17,466.55	17,466.55	17,466.55	17,466.55	17,466.55	17,466.55	17,466.55
21,000	17,549.15	17,549.15	17,549.15	17,549.15	17,549.15	17,549.15	17,549.15	17,549.15	17,549.15	17,549.15
21,100	17,631.76	17,631.76	17,631.76	17,631.76	17,631.76	17,631.76	17,631.76	17,631.76	17,631.76	17,631.76
21,200	17,714.37	17,714.37	17,714.37	17,714.37	17,714.37	17,714.37	17,714.37	17,714.37	17,714.37	17,714.37
21,300	17,796.98	17,796.98	17,796.98	17,796.98	17,796.98	17,796.98	17,796.98	17,796.98	17,796.98	17,796.98
21,400	17,879.58	17,879.58	17,879.58	17,879.58	17,879.58	17,879.58	17,879.58	17,879.58	17,879.58	17,879.58
21,500	17,962.19	17,962.19	17,962.19	17,962.19	17,962.19	17,962.19	17,962.19	17,962.19	17,962.19	17,962.19
21,600	18,044.80	18,044.80	18,044.80	18,044.80	18,044.80	18,044.80	18,044.80	18,044.80	18,044.80	18,044.80
21,700	18,127.41	18,127.41	18,127.41	18,127.41	18,127.41	18,127.41	18,127.41	18,127.41	18,127.41	18,127.41
21,800	18,210.01	18,210.01	18,210.01	18,210.01	18,210.01	18,210.01	18,210.01	18,210.01	18,210.01	18,210.01
21,900	18,292.62	18,292.62	18,292.62	18,292.62	18,292.62	18,292.62	18,292.62	18,292.62	18,292.62	18,292.62
22,000	18,375.23	18,375.23	18,375.23	18,375.23	18,375.23	18,375.23	18,375.23	18,375.23	18,375.23	18,375.23
22,100	18,457.84	18,457.84	18,457.84	18,457.84	18,457.84	18,457.84	18,457.84	18,457.84	18,457.84	18,457.84
22,200	18,540.44	18,540.44	18,540.44	18,540.44	18,540.44	18,540.44	18,540.44	18,540.44	18,540.44	18,540.44
22,300	18,623.05	18,623.05	18,623.05	18,623.05	18,623.05	18,623.05	18,623.05	18,623.05	18,623.05	18,623.05
22,400	18,705.66	18,705.66	18,705.66	18,705.66	18,705.66	18,705.66	18,705.66	18,705.66	18,705.66	18,705.66
22,500	18,788.27	18,788.27	18,788.27	18,788.27	18,788.27	18,788.27	18,788.27	18,788.27	18,788.27	18,788.27
22,600	18,870.87	18,870.87	18,870.87	18,870.87	18,870.87	18,870.87	18,870.87	18,870.87	18,870.87	18,870.87
22,700	18,953.48	18,953.48	18,953.48	18,953.48	18,953.48	18,953.48	18,953.48	18,953.48	18,953.48	18,953.48
22,800	19,036.09	19,036.09	19,036.09	19,036.09	19,036.09	19,036.09	19,036.09	19,036.09	19,036.09	19,036.09
22,900	19,118.69	19,118.69	19,118.69	19,118.69	19,118.69	19,118.69	19,118.69	19,118.69	19,118.69	19,118.69
23,000	19,201.30	19,201.30	19,201.30	19,201.30	19,201.30	19,201.30	19,201.30	19,201.30	19,201.30	19,201.30
23,100	19,283.91	19,283.91	19,283.91	19,283.91	19,283.91	19,283.91	19,283.91	19,283.91	19,283.91	19,283.91
23,200	19,366.52	19,366.52	19,366.52	19,366.52	19,366.52	19,366.52	19,366.52	19,366.52	19,366.52	19,366.52
23,300	19,449.12	19,449.12	19,449.12	19,449.12	19,449.12	19,449.12	19,449.12	19,449.12	19,449.12	19,449.12
23,400	19,531.73	19,531.73	19,531.73	19,531.73	19,531.73	19,531.73	19,531.73	19,531.73	19,531.73	19,531.73
23,500	19,614.34	19,614.34	19,614.34	19,614.34	19,614.34	19,614.34	19,614.34	19,614.34	19,614.34	19,614.34
23,600	19,696.95	19,696.95	19,696.95	19,696.95	19,696.95	19,696.95	19,696.95	19,696.95	19,696.95	19,696.95
23,700	19,779.55	19,779.55	19,779.55	19,779.55	19,779.55	19,779.55	19,779.55	19,779.55	19,779.55	19,779.55
23,800	19,862.16	19,862.16	19,862.16	19,862.16	19,862.16	19,862.16	19,862.16	19,862.16	19,862.16	19,862.16
23,900	19,944.77	19,944.77	19,944.77	19,944.77	19,944.77	19,944.77	19,944.77	19,944.77	19,944.77	19,944.77
24,000	20,027.38	20,027.38	20,027.38	20,027.38	20,027.38	20,027.38	20,027.38	20,027.38	20,027.38	20,027.38
24,100	20,109.98	20,109.98	20,109.98	20,109.98	20,109.98	20,109.98	20,109.98	20,109.98	20,109.98	20,109.98
24,200	20,192.59	20,192.59	20,192.59	20,192.59	20,192.59	20,192.59	20,192.59	20,192.59	20,192.59	20,192.59
24,300	20,275.20	20,275.20	20,275.20	20,275.20	20,275.20	20,275.20	20,275.20	20,275.20	20,275.20	20,275.20
24,400	20,357.81	20,357.81	20,357.81	20,357.81	20,357.81	20,357.81	20,357.81	20,357.81	20,357.81	20,357.81
24,500	20,440.41	20,440.41	20,440.41	20,440.41	20,440.41	20,440.41	20,440.41	20,440.41	20,440.41	20,440.41
24,600	20,523.02	20,523.02	20,523.02	20,523.02	20,523.02	20,523.02	20,523.02	20,523.02	20,523.02	20,523.02
24,700	20,605.63	20,605.63	20,605.63	20,605.63	20,605.63	20,605.63	20,605.63	20,605.63	20,605.63	20,605.63
24,800	20,688.24	20,688.24	20,688.24	20,688.24	20,688.24	20,688.24	20,688.24	20,688.24	20,688.24	20,688.24
24,900	20,770.84	20,770.84	20,770.84	20,770.84	20,770.84	20,770.84	20,770.84	20,770.84	20,770.84	20,770.84
25,000	20,853.45	20,853.45	20,853.45	20,853.45	20,853.45	20,853.45	20,853.45	20,853.45	20,853.45	20,853.45

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
25,100	20,936.06	20,936.06	20,936.06	20,936.06	20,936.06	20,936.06	20,936.06	20,936.06	20,936.06	20,936.06
25,200	21,018.66	21,018.66	21,018.66	21,018.66	21,018.66	21,018.66	21,018.66	21,018.66	21,018.66	21,018.66
25,300	21,101.27	21,101.27	21,101.27	21,101.27	21,101.27	21,101.27	21,101.27	21,101.27	21,101.27	21,101.27
25,400	21,183.88	21,183.88	21,183.88	21,183.88	21,183.88	21,183.88	21,183.88	21,183.88	21,183.88	21,183.88
25,500	21,266.49	21,266.49	21,266.49	21,266.49	21,266.49	21,266.49	21,266.49	21,266.49	21,266.49	21,266.49
25,600	21,349.09	21,349.09	21,349.09	21,349.09	21,349.09	21,349.09	21,349.09	21,349.09	21,349.09	21,349.09
25,700	21,431.70	21,431.70	21,431.70	21,431.70	21,431.70	21,431.70	21,431.70	21,431.70	21,431.70	21,431.70
25,800	21,514.31	21,514.31	21,514.31	21,514.31	21,514.31	21,514.31	21,514.31	21,514.31	21,514.31	21,514.31
25,900	21,596.92	21,596.92	21,596.92	21,596.92	21,596.92	21,596.92	21,596.92	21,596.92	21,596.92	21,596.92
26,000	21,679.52	21,679.52	21,679.52	21,679.52	21,679.52	21,679.52	21,679.52	21,679.52	21,679.52	21,679.52
26,100	21,762.13	21,762.13	21,762.13	21,762.13	21,762.13	21,762.13	21,762.13	21,762.13	21,762.13	21,762.13
26,200	21,844.74	21,844.74	21,844.74	21,844.74	21,844.74	21,844.74	21,844.74	21,844.74	21,844.74	21,844.74
26,300	21,927.35	21,927.35	21,927.35	21,927.35	21,927.35	21,927.35	21,927.35	21,927.35	21,927.35	21,927.35
26,400	22,009.95	22,009.95	22,009.95	22,009.95	22,009.95	22,009.95	22,009.95	22,009.95	22,009.95	22,009.95
26,500	22,092.56	22,092.56	22,092.56	22,092.56	22,092.56	22,092.56	22,092.56	22,092.56	22,092.56	22,092.56
26,600	22,175.17	22,175.17	22,175.17	22,175.17	22,175.17	22,175.17	22,175.17	22,175.17	22,175.17	22,175.17
26,700	22,257.78	22,257.78	22,257.78	22,257.78	22,257.78	22,257.78	22,257.78	22,257.78	22,257.78	22,257.78
26,800	22,340.38	22,340.38	22,340.38	22,340.38	22,340.38	22,340.38	22,340.38	22,340.38	22,340.38	22,340.38
26,900	22,422.99	22,422.99	22,422.99	22,422.99	22,422.99	22,422.99	22,422.99	22,422.99	22,422.99	22,422.99
27,000	22,505.60	22,505.60	22,505.60	22,505.60	22,505.60	22,505.60	22,505.60	22,505.60	22,505.60	22,505.60
27,100	22,588.21	22,588.21	22,588.21	22,588.21	22,588.21	22,588.21	22,588.21	22,588.21	22,588.21	22,588.21
27,200	22,670.81	22,670.81	22,670.81	22,670.81	22,670.81	22,670.81	22,670.81	22,670.81	22,670.81	22,670.81
27,300	22,753.42	22,753.42	22,753.42	22,753.42	22,753.42	22,753.42	22,753.42	22,753.42	22,753.42	22,753.42
27,400	22,836.03	22,836.03	22,836.03	22,836.03	22,836.03	22,836.03	22,836.03	22,836.03	22,836.03	22,836.03
27,500	22,918.64	22,918.64	22,918.64	22,918.64	22,918.64	22,918.64	22,918.64	22,918.64	22,918.64	22,918.64
27,600	23,001.24	23,001.24	23,001.24	23,001.24	23,001.24	23,001.24	23,001.24	23,001.24	23,001.24	23,001.24
27,700	23,083.85	23,083.85	23,083.85	23,083.85	23,083.85	23,083.85	23,083.85	23,083.85	23,083.85	23,083.85
27,800	23,166.46	23,166.46	23,166.46	23,166.46	23,166.46	23,166.46	23,166.46	23,166.46	23,166.46	23,166.46
27,900	23,249.06	23,249.06	23,249.06	23,249.06	23,249.06	23,249.06	23,249.06	23,249.06	23,249.06	23,249.06
28,000	23,331.67	23,331.67	23,331.67	23,331.67	23,331.67	23,331.67	23,331.67	23,331.67	23,331.67	23,331.67
28,100	23,414.28	23,414.28	23,414.28	23,414.28	23,414.28	23,414.28	23,414.28	23,414.28	23,414.28	23,414.28
28,200	23,496.89	23,496.89	23,496.89	23,496.89	23,496.89	23,496.89	23,496.89	23,496.89	23,496.89	23,496.89
28,300	23,579.49	23,579.49	23,579.49	23,579.49	23,579.49	23,579.49	23,579.49	23,579.49	23,579.49	23,579.49
28,400	23,662.10	23,662.10	23,662.10	23,662.10	23,662.10	23,662.10	23,662.10	23,662.10	23,662.10	23,662.10
28,500	23,744.71	23,744.71	23,744.71	23,744.71	23,744.71	23,744.71	23,744.71	23,744.71	23,744.71	23,744.71
28,600	23,827.32	23,827.32	23,827.32	23,827.32	23,827.32	23,827.32	23,827.32	23,827.32	23,827.32	23,827.32
28,700	23,909.92	23,909.92	23,909.92	23,909.92	23,909.92	23,909.92	23,909.92	23,909.92	23,909.92	23,909.92
28,800	23,992.53	23,992.53	23,992.53	23,992.53	23,992.53	23,992.53	23,992.53	23,992.53	23,992.53	23,992.53
28,900	24,075.14	24,075.14	24,075.14	24,075.14	24,075.14	24,075.14	24,075.14	24,075.14	24,075.14	24,075.14
29,000	24,157.75	24,157.75	24,157.75	24,157.75	24,157.75	24,157.75	24,157.75	24,157.75	24,157.75	24,157.75
29,100	24,240.35	24,240.35	24,240.35	24,240.35	24,240.35	24,240.35	24,240.35	24,240.35	24,240.35	24,240.35
29,200	24,322.96	24,322.96	24,322.96	24,322.96	24,322.96	24,322.96	24,322.96	24,322.96	24,322.96	24,322.96
29,300	24,405.57	24,405.57	24,405.57	24,405.57	24,405.57	24,405.57	24,405.57	24,405.57	24,405.57	24,405.57
29,400	24,488.18	24,488.18	24,488.18	24,488.18	24,488.18	24,488.18	24,488.18	24,488.18	24,488.18	24,488.18
29,500	24,570.78	24,570.78	24,570.78	24,570.78	24,570.78	24,570.78	24,570.78	24,570.78	24,570.78	24,570.78
29,600	24,653.39	24,653.39	24,653.39	24,653.39	24,653.39	24,653.39	24,653.39	24,653.39	24,653.39	24,653.39
29,700	24,736.00	24,736.00	24,736.00	24,736.00	24,736.00	24,736.00	24,736.00	24,736.00	24,736.00	24,736.00
29,800	24,818.61	24,818.61	24,818.61	24,818.61	24,818.61	24,818.61	24,818.61	24,818.61	24,818.61	24,818.61
29,900	24,901.21	24,901.21	24,901.21	24,901.21	24,901.21	24,901.21	24,901.21	24,901.21	24,901.21	24,901.21
30,000	24,983.82	24,983.82	24,983.82	24,983.82	24,983.82	24,983.82	24,983.82	24,983.82	24,983.82	24,983.82

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
30,100	25,066.43	25,066.43	25,066.43	25,066.43	25,066.43	25,066.43	25,066.43	25,066.43	25,066.43	25,066.43
30,200	25,149.03	25,149.03	25,149.03	25,149.03	25,149.03	25,149.03	25,149.03	25,149.03	25,149.03	25,149.03
30,300	25,231.64	25,231.64	25,231.64	25,231.64	25,231.64	25,231.64	25,231.64	25,231.64	25,231.64	25,231.64
30,400	25,314.25	25,314.25	25,314.25	25,314.25	25,314.25	25,314.25	25,314.25	25,314.25	25,314.25	25,314.25
30,500	25,396.86	25,396.86	25,396.86	25,396.86	25,396.86	25,396.86	25,396.86	25,396.86	25,396.86	25,396.86
30,600	25,479.46	25,479.46	25,479.46	25,479.46	25,479.46	25,479.46	25,479.46	25,479.46	25,479.46	25,479.46
30,700	25,562.07	25,562.07	25,562.07	25,562.07	25,562.07	25,562.07	25,562.07	25,562.07	25,562.07	25,562.07
30,800	25,644.68	25,644.68	25,644.68	25,644.68	25,644.68	25,644.68	25,644.68	25,644.68	25,644.68	25,644.68
30,900	25,727.29	25,727.29	25,727.29	25,727.29	25,727.29	25,727.29	25,727.29	25,727.29	25,727.29	25,727.29
31,000	25,809.89	25,809.89	25,809.89	25,809.89	25,809.89	25,809.89	25,809.89	25,809.89	25,809.89	25,809.89
31,100	25,892.50	25,892.50	25,892.50	25,892.50	25,892.50	25,892.50	25,892.50	25,892.50	25,892.50	25,892.50
31,200	25,975.11	25,975.11	25,975.11	25,975.11	25,975.11	25,975.11	25,975.11	25,975.11	25,975.11	25,975.11
31,300	26,057.72	26,057.72	26,057.72	26,057.72	26,057.72	26,057.72	26,057.72	26,057.72	26,057.72	26,057.72
31,400	26,140.32	26,140.32	26,140.32	26,140.32	26,140.32	26,140.32	26,140.32	26,140.32	26,140.32	26,140.32
31,500	26,222.93	26,222.93	26,222.93	26,222.93	26,222.93	26,222.93	26,222.93	26,222.93	26,222.93	26,222.93
31,600	26,305.54	26,305.54	26,305.54	26,305.54	26,305.54	26,305.54	26,305.54	26,305.54	26,305.54	26,305.54
31,700	26,388.15	26,388.15	26,388.15	26,388.15	26,388.15	26,388.15	26,388.15	26,388.15	26,388.15	26,388.15
31,800	26,470.75	26,470.75	26,470.75	26,470.75	26,470.75	26,470.75	26,470.75	26,470.75	26,470.75	26,470.75
31,900	26,553.36	26,553.36	26,553.36	26,553.36	26,553.36	26,553.36	26,553.36	26,553.36	26,553.36	26,553.36
32,000	26,635.97	26,635.97	26,635.97	26,635.97	26,635.97	26,635.97	26,635.97	26,635.97	26,635.97	26,635.97
32,100	26,718.58	26,718.58	26,718.58	26,718.58	26,718.58	26,718.58	26,718.58	26,718.58	26,718.58	26,718.58
32,200	26,801.18	26,801.18	26,801.18	26,801.18	26,801.18	26,801.18	26,801.18	26,801.18	26,801.18	26,801.18
32,300	26,883.79	26,883.79	26,883.79	26,883.79	26,883.79	26,883.79	26,883.79	26,883.79	26,883.79	26,883.79
32,400	26,966.40	26,966.40	26,966.40	26,966.40	26,966.40	26,966.40	26,966.40	26,966.40	26,966.40	26,966.40
32,500	27,049.01	27,049.01	27,049.01	27,049.01	27,049.01	27,049.01	27,049.01	27,049.01	27,049.01	27,049.01
32,600	27,131.61	27,131.61	27,131.61	27,131.61	27,131.61	27,131.61	27,131.61	27,131.61	27,131.61	27,131.61
32,700	27,214.22	27,214.22	27,214.22	27,214.22	27,214.22	27,214.22	27,214.22	27,214.22	27,214.22	27,214.22
32,800	27,296.83	27,296.83	27,296.83	27,296.83	27,296.83	27,296.83	27,296.83	27,296.83	27,296.83	27,296.83
32,900	27,379.43	27,379.43	27,379.43	27,379.43	27,379.43	27,379.43	27,379.43	27,379.43	27,379.43	27,379.43
33,000	27,462.04	27,462.04	27,462.04	27,462.04	27,462.04	27,462.04	27,462.04	27,462.04	27,462.04	27,462.04
33,100	27,544.65	27,544.65	27,544.65	27,544.65	27,544.65	27,544.65	27,544.65	27,544.65	27,544.65	27,544.65
33,200	27,627.26	27,627.26	27,627.26	27,627.26	27,627.26	27,627.26	27,627.26	27,627.26	27,627.26	27,627.26
33,300	27,709.86	27,709.86	27,709.86	27,709.86	27,709.86	27,709.86	27,709.86	27,709.86	27,709.86	27,709.86
33,400	27,792.47	27,792.47	27,792.47	27,792.47	27,792.47	27,792.47	27,792.47	27,792.47	27,792.47	27,792.47
33,500	27,875.08	27,875.08	27,875.08	27,875.08	27,875.08	27,875.08	27,875.08	27,875.08	27,875.08	27,875.08
33,600	27,957.69	27,957.69	27,957.69	27,957.69	27,957.69	27,957.69	27,957.69	27,957.69	27,957.69	27,957.69
33,700	28,040.29	28,040.29	28,040.29	28,040.29	28,040.29	28,040.29	28,040.29	28,040.29	28,040.29	28,040.29
33,800	28,122.90	28,122.90	28,122.90	28,122.90	28,122.90	28,122.90	28,122.90	28,122.90	28,122.90	28,122.90
33,900	28,205.51	28,205.51	28,205.51	28,205.51	28,205.51	28,205.51	28,205.51	28,205.51	28,205.51	28,205.51
34,000	28,288.12	28,288.12	28,288.12	28,288.12	28,288.12	28,288.12	28,288.12	28,288.12	28,288.12	28,288.12
34,100	28,370.72	28,370.72	28,370.72	28,370.72	28,370.72	28,370.72	28,370.72	28,370.72	28,370.72	28,370.72
34,200	28,453.33	28,453.33	28,453.33	28,453.33	28,453.33	28,453.33	28,453.33	28,453.33	28,453.33	28,453.33
34,300	28,535.94	28,535.94	28,535.94	28,535.94	28,535.94	28,535.94	28,535.94	28,535.94	28,535.94	28,535.94
34,400	28,618.55	28,618.55	28,618.55	28,618.55	28,618.55	28,618.55	28,618.55	28,618.55	28,618.55	28,618.55
34,500	28,701.15	28,701.15	28,701.15	28,701.15	28,701.15	28,701.15	28,701.15	28,701.15	28,701.15	28,701.15
34,600	28,783.76	28,783.76	28,783.76	28,783.76	28,783.76	28,783.76	28,783.76	28,783.76	28,783.76	28,783.76
34,700	28,866.37	28,866.37	28,866.37	28,866.37	28,866.37	28,866.37	28,866.37	28,866.37	28,866.37	28,866.37
34,800	28,948.98	28,948.98	28,948.98	28,948.98	28,948.98	28,948.98	28,948.98	28,948.98	28,948.98	28,948.98
34,900	29,031.58	29,031.58	29,031.58	29,031.58	29,031.58	29,031.58	29,031.58	29,031.58	29,031.58	29,031.58
35,000	29,114.19	29,114.19	29,114.19	29,114.19	29,114.19	29,114.19	29,114.19	29,114.19	29,114.19	29,114.19

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Worker with dependent spouse

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
35,100	29,196.80	29,196.80	29,196.80	29,196.80	29,196.80	29,196.80	29,196.80	29,196.80	29,196.80	29,196.80
35,200	29,279.40	29,279.40	29,279.40	29,279.40	29,279.40	29,279.40	29,279.40	29,279.40	29,279.40	29,279.40
35,300	29,362.01	29,362.01	29,362.01	29,362.01	29,362.01	29,362.01	29,362.01	29,362.01	29,362.01	29,362.01
35,400	29,444.62	29,444.62	29,444.62	29,444.62	29,444.62	29,444.62	29,444.62	29,444.62	29,444.62	29,444.62
35,500	29,527.23	29,527.23	29,527.23	29,527.23	29,527.23	29,527.23	29,527.23	29,527.23	29,527.23	29,527.23
35,600	29,609.83	29,609.83	29,609.83	29,609.83	29,609.83	29,609.83	29,609.83	29,609.83	29,609.83	29,609.83
35,700	29,692.44	29,692.44	29,692.44	29,692.44	29,692.44	29,692.44	29,692.44	29,692.44	29,692.44	29,692.44
35,800	29,775.05	29,775.05	29,775.05	29,775.05	29,775.05	29,775.05	29,775.05	29,775.05	29,775.05	29,775.05
35,900	29,857.66	29,857.66	29,857.66	29,857.66	29,857.66	29,857.66	29,857.66	29,857.66	29,857.66	29,857.66
36,000	29,940.26	29,940.26	29,940.26	29,940.26	29,940.26	29,940.26	29,940.26	29,940.26	29,940.26	29,940.26
36,100	30,022.87	30,022.87	30,022.87	30,022.87	30,022.87	30,022.87	30,022.87	30,022.87	30,022.87	30,022.87
36,200	30,105.48	30,105.48	30,105.48	30,105.48	30,105.48	30,105.48	30,105.48	30,105.48	30,105.48	30,105.48
36,300	30,188.09	30,188.09	30,188.09	30,188.09	30,188.09	30,188.09	30,188.09	30,188.09	30,188.09	30,188.09
36,400	30,270.69	30,270.69	30,270.69	30,270.69	30,270.69	30,270.69	30,270.69	30,270.69	30,270.69	30,270.69
36,500	30,353.30	30,353.30	30,353.30	30,353.30	30,353.30	30,353.30	30,353.30	30,353.30	30,353.30	30,353.30
36,600	30,425.91	30,425.91	30,425.91	30,425.91	30,425.91	30,425.91	30,425.91	30,425.91	30,425.91	30,425.91
36,700	30,498.17	30,498.17	30,498.17	30,498.17	30,498.17	30,498.17	30,498.17	30,498.17	30,498.17	30,498.17
36,800	30,570.43	30,570.43	30,570.43	30,570.43	30,570.43	30,570.43	30,570.43	30,570.43	30,570.43	30,570.43
36,900	30,642.69	30,642.69	30,642.69	30,642.69	30,642.69	30,642.69	30,642.69	30,642.69	30,642.69	30,642.69
37,000	30,714.96	30,714.96	30,714.96	30,714.96	30,714.96	30,714.96	30,714.96	30,714.96	30,714.96	30,714.96
37,100	30,787.22	30,787.22	30,787.22	30,787.22	30,787.22	30,787.22	30,787.22	30,787.22	30,787.22	30,787.22
37,200	30,859.48	30,859.48	30,859.48	30,859.48	30,859.48	30,859.48	30,859.48	30,859.48	30,859.48	30,859.48
37,300	30,931.74	30,931.74	30,931.74	30,931.74	30,931.74	30,931.74	30,931.74	30,931.74	30,931.74	30,931.74
37,400	31,004.00	31,004.00	31,004.00	31,004.00	31,004.00	31,004.00	31,004.00	31,004.00	31,004.00	31,004.00
37,500	31,076.26	31,076.26	31,076.26	31,076.26	31,076.26	31,076.26	31,076.26	31,076.26	31,076.26	31,076.26
37,600	31,148.52	31,148.52	31,148.52	31,148.52	31,148.52	31,148.52	31,148.52	31,148.52	31,148.52	31,148.52
37,700	31,220.78	31,220.78	31,220.78	31,220.78	31,220.78	31,220.78	31,220.78	31,220.78	31,220.78	31,220.78
37,800	31,293.04	31,293.04	31,293.04	31,293.04	31,293.04	31,293.04	31,293.04	31,293.04	31,293.04	31,293.04
37,900	31,365.30	31,365.30	31,365.30	31,365.30	31,365.30	31,365.30	31,365.30	31,365.30	31,365.30	31,365.30
38,000	31,437.56	31,437.56	31,437.56	31,437.56	31,437.56	31,437.56	31,437.56	31,437.56	31,437.56	31,437.56
38,100	31,509.82	31,509.82	31,509.82	31,509.82	31,509.82	31,509.82	31,509.82	31,509.82	31,509.82	31,509.82
38,200	31,582.09	31,582.09	31,582.09	31,582.09	31,582.09	31,582.09	31,582.09	31,582.09	31,582.09	31,582.09
38,300	31,654.35	31,654.35	31,654.35	31,654.35	31,654.35	31,654.35	31,654.35	31,654.35	31,654.35	31,654.35
38,400	31,726.61	31,726.61	31,726.61	31,726.61	31,726.61	31,726.61	31,726.61	31,726.61	31,726.61	31,726.61
38,500	31,798.87	31,798.87	31,798.87	31,798.87	31,798.87	31,798.87	31,798.87	31,798.87	31,798.87	31,798.87
38,600	31,871.13	31,871.13	31,871.13	31,871.13	31,871.13	31,871.13	31,871.13	31,871.13	31,871.13	31,871.13
38,700	31,943.39	31,943.39	31,943.39	31,943.39	31,943.39	31,943.39	31,943.39	31,943.39	31,943.39	31,943.39
38,800	32,015.65	32,015.65	32,015.65	32,015.65	32,015.65	32,015.65	32,015.65	32,015.65	32,015.65	32,015.65
38,900	32,082.49	32,082.49	32,082.49	32,082.49	32,082.49	32,082.49	32,082.49	32,082.49	32,082.49	32,082.49
39,000	32,142.28	32,142.28	32,142.28	32,142.28	32,142.28	32,142.28	32,142.28	32,142.28	32,142.28	32,142.28
39,100	32,202.07	32,202.07	32,232.43	32,232.43	32,232.43	32,232.43	32,232.43	32,232.43	32,232.43	32,232.43
39,200	32,261.85	32,261.85	32,304.69	32,304.69	32,304.69	32,304.69	32,304.69	32,304.69	32,304.69	32,304.69
39,300	32,321.64	32,321.64	32,376.95	32,376.95	32,376.95	32,376.95	32,376.95	32,376.95	32,376.95	32,376.95
39,400	32,381.43	32,381.43	32,449.22	32,449.22	32,449.22	32,449.22	32,449.22	32,449.22	32,449.22	32,449.22
39,500	32,441.21	32,441.21	32,521.48	32,521.48	32,521.48	32,521.48	32,521.48	32,521.48	32,521.48	32,521.48
39,600	32,501.00	32,501.00	32,593.74	32,593.74	32,593.74	32,593.74	32,593.74	32,593.74	32,593.74	32,593.74
39,700	32,560.79	32,560.79	32,666.00	32,666.00	32,666.00	32,666.00	32,666.00	32,666.00	32,666.00	32,666.00
39,800	32,620.57	32,620.57	32,738.26	32,738.26	32,738.26	32,738.26	32,738.26	32,738.26	32,738.26	32,738.26
39,900	32,680.36	32,680.36	32,810.52	32,810.52	32,810.52	32,810.52	32,810.52	32,810.52	32,810.52	32,810.52
40,000	32,740.15	32,740.15	32,882.78	32,882.78	32,882.78	32,882.78	32,882.78	32,882.78	32,882.78	32,882.78

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
40,100	32,799.94	32,799.94	32,955.04	32,955.04	32,955.04	32,955.04	32,955.04	32,955.04	32,955.04	32,955.04
40,200	32,859.72	32,859.72	33,027.30	33,027.30	33,027.30	33,027.30	33,027.30	33,027.30	33,027.30	33,027.30
40,300	32,919.51	32,919.51	33,099.56	33,099.56	33,099.56	33,099.56	33,099.56	33,099.56	33,099.56	33,099.56
40,400	32,979.30	32,979.30	33,171.82	33,171.82	33,171.82	33,171.82	33,171.82	33,171.82	33,171.82	33,171.82
40,500	33,039.08	33,039.08	33,244.08	33,244.08	33,244.08	33,244.08	33,244.08	33,244.08	33,244.08	33,244.08
40,600	33,098.87	33,098.87	33,316.35	33,316.35	33,316.35	33,316.35	33,316.35	33,316.35	33,316.35	33,316.35
40,700	33,158.66	33,158.66	33,388.61	33,388.61	33,388.61	33,388.61	33,388.61	33,388.61	33,388.61	33,388.61
40,800	33,218.44	33,218.44	33,460.87	33,460.87	33,460.87	33,460.87	33,460.87	33,460.87	33,460.87	33,460.87
40,900	33,278.23	33,278.23	33,533.13	33,533.13	33,533.13	33,533.13	33,533.13	33,533.13	33,533.13	33,533.13
41,000	33,338.02	33,338.02	33,605.39	33,605.39	33,605.39	33,605.39	33,605.39	33,605.39	33,605.39	33,605.39
41,100	33,397.80	33,397.80	33,677.65	33,677.65	33,677.65	33,677.65	33,677.65	33,677.65	33,677.65	33,677.65
41,200	33,457.59	33,457.59	33,749.91	33,749.91	33,749.91	33,749.91	33,749.91	33,749.91	33,749.91	33,749.91
41,300	33,517.38	33,517.38	33,822.17	33,822.17	33,822.17	33,822.17	33,822.17	33,822.17	33,822.17	33,822.17
41,400	33,577.16	33,577.16	33,894.43	33,894.43	33,894.43	33,894.43	33,894.43	33,894.43	33,894.43	33,894.43
41,500	33,636.95	33,636.95	33,966.69	33,966.69	33,966.69	33,966.69	33,966.69	33,966.69	33,966.69	33,966.69
41,600	33,696.74	33,696.74	34,038.95	34,038.95	34,038.95	34,038.95	34,038.95	34,038.95	34,038.95	34,038.95
41,700	33,756.52	33,756.52	34,111.21	34,111.21	34,111.21	34,111.21	34,111.21	34,111.21	34,111.21	34,111.21
41,800	33,816.31	33,816.31	34,183.48	34,183.48	34,183.48	34,183.48	34,183.48	34,183.48	34,183.48	34,183.48
41,900	33,876.10	33,876.10	34,255.74	34,255.74	34,255.74	34,255.74	34,255.74	34,255.74	34,255.74	34,255.74
42,000	33,935.88	33,935.88	34,328.00	34,328.00	34,328.00	34,328.00	34,328.00	34,328.00	34,328.00	34,328.00
42,100	33,995.67	33,995.67	34,400.26	34,400.26	34,400.26	34,400.26	34,400.26	34,400.26	34,400.26	34,400.26
42,200	34,055.46	34,055.46	34,472.52	34,472.52	34,472.52	34,472.52	34,472.52	34,472.52	34,472.52	34,472.52
42,300	34,115.25	34,115.25	34,544.78	34,544.78	34,544.78	34,544.78	34,544.78	34,544.78	34,544.78	34,544.78
42,400	34,175.03	34,175.03	34,616.21	34,616.21	34,617.04	34,617.04	34,617.04	34,617.04	34,617.04	34,617.04
42,500	34,234.82	34,234.82	34,676.00	34,676.00	34,689.30	34,689.30	34,689.30	34,689.30	34,689.30	34,689.30
42,600	34,294.61	34,294.61	34,735.79	34,735.79	34,761.56	34,761.56	34,761.56	34,761.56	34,761.56	34,761.56
42,700	34,354.39	34,354.39	34,795.57	34,795.57	34,833.82	34,833.82	34,833.82	34,833.82	34,833.82	34,833.82
42,800	34,414.18	34,414.18	34,855.36	34,855.36	34,906.08	34,906.08	34,906.08	34,906.08	34,906.08	34,906.08
42,900	34,473.97	34,473.97	34,915.15	34,915.15	34,978.34	34,978.34	34,978.34	34,978.34	34,978.34	34,978.34
43,000	34,533.75	34,533.75	34,974.93	34,974.93	35,050.61	35,050.61	35,050.61	35,050.61	35,050.61	35,050.61
43,100	34,593.54	34,593.54	35,034.72	35,034.72	35,122.87	35,122.87	35,122.87	35,122.87	35,122.87	35,122.87
43,200	34,653.33	34,653.33	35,094.51	35,094.51	35,195.13	35,195.13	35,195.13	35,195.13	35,195.13	35,195.13
43,300	34,713.11	34,713.11	35,154.29	35,154.29	35,267.39	35,267.39	35,267.39	35,267.39	35,267.39	35,267.39
43,400	34,772.90	34,772.90	35,214.08	35,214.08	35,339.65	35,339.65	35,339.65	35,339.65	35,339.65	35,339.65
43,500	34,832.69	34,832.69	35,273.87	35,273.87	35,411.91	35,411.91	35,411.91	35,411.91	35,411.91	35,411.91
43,600	34,892.47	34,892.47	35,333.65	35,333.65	35,484.17	35,484.17	35,484.17	35,484.17	35,484.17	35,484.17
43,700	34,952.26	34,952.26	35,393.44	35,393.44	35,556.43	35,556.43	35,556.43	35,556.43	35,556.43	35,556.43
43,800	35,012.05	35,012.05	35,453.23	35,453.23	35,628.69	35,628.69	35,628.69	35,628.69	35,628.69	35,628.69
43,900	35,071.83	35,071.83	35,513.01	35,513.01	35,700.95	35,700.95	35,700.95	35,700.95	35,700.95	35,700.95
44,000	35,131.62	35,131.62	35,572.80	35,572.80	35,773.21	35,773.21	35,773.21	35,773.21	35,773.21	35,773.21
44,100	35,191.41	35,191.41	35,632.59	35,632.59	35,845.47	35,845.47	35,845.47	35,845.47	35,845.47	35,845.47
44,200	35,251.19	35,251.19	35,692.37	35,692.37	35,917.73	35,917.73	35,917.73	35,917.73	35,917.73	35,917.73
44,300	35,310.98	35,310.98	35,752.16	35,752.16	35,990.00	35,990.00	35,990.00	35,990.00	35,990.00	35,990.00
44,400	35,370.77	35,370.77	35,811.95	35,811.95	36,062.26	36,062.26	36,062.26	36,062.26	36,062.26	36,062.26
44,500	35,430.56	35,430.56	35,871.74	35,871.74	36,134.52	36,134.52	36,134.52	36,134.52	36,134.52	36,134.52
44,600	35,490.34	35,490.34	35,931.52	35,931.52	36,206.78	36,206.78	36,206.78	36,206.78	36,206.78	36,206.78
44,700	35,550.13	35,550.13	35,991.31	35,991.31	36,279.04	36,279.04	36,279.04	36,279.04	36,279.04	36,279.04
44,800	35,609.92	35,609.92	36,051.10	36,051.10	36,351.30	36,351.30	36,351.30	36,351.30	36,351.30	36,351.30
44,900	35,669.70	35,669.70	36,110.88	36,110.88	36,423.56	36,423.56	36,423.56	36,423.56	36,423.56	36,423.56
45,000	35,729.49	35,729.49	36,170.67	36,170.67	36,495.82	36,495.82	36,495.82	36,495.82	36,495.82	36,495.82

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with dependent spouse									
	Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
45,100	35,789.28	35,789.28	36,230.46	36,230.46	36,568.08	36,568.08	36,568.08	36,568.08	36,568.08	36,568.08
45,200	35,849.06	35,849.06	36,290.24	36,290.24	36,640.34	36,640.34	36,640.34	36,640.34	36,640.34	36,640.34
45,300	35,908.85	35,908.85	36,350.03	36,350.03	36,712.60	36,712.60	36,712.60	36,712.60	36,712.60	36,712.60
45,400	35,968.64	35,968.64	36,409.82	36,409.82	36,784.86	36,784.86	36,784.86	36,784.86	36,784.86	36,784.86
45,500	36,028.42	36,028.42	36,469.60	36,469.60	36,857.13	36,857.13	36,857.13	36,857.13	36,857.13	36,857.13
45,600	36,088.21	36,088.21	36,529.39	36,529.39	36,929.39	36,929.39	36,929.39	36,929.39	36,929.39	36,929.39
45,700	36,148.00	36,148.00	36,589.18	36,589.18	37,001.65	37,001.65	37,001.65	37,001.65	37,001.65	37,001.65
45,800	36,207.78	36,207.78	36,648.96	36,648.96	37,073.91	37,073.91	37,073.91	37,073.91	37,073.91	37,073.91
45,900	36,267.57	36,267.57	36,708.75	36,708.75	37,146.17	37,146.17	37,146.17	37,146.17	37,146.17	37,146.17
46,000	36,327.36	36,327.36	36,768.54	36,768.54	37,209.72	37,209.72	37,218.43	37,218.43	37,218.43	37,218.43
46,100	36,387.14	36,387.14	36,828.32	36,828.32	37,269.50	37,269.50	37,290.69	37,290.69	37,290.69	37,290.69
46,200	36,446.93	36,446.93	36,888.11	36,888.11	37,329.29	37,329.29	37,362.95	37,362.95	37,362.95	37,362.95
46,300	36,506.72	36,506.72	36,947.90	36,947.90	37,389.08	37,389.08	37,435.21	37,435.21	37,435.21	37,435.21
46,400	36,566.51	36,566.51	37,007.69	37,007.69	37,448.87	37,448.87	37,507.47	37,507.47	37,507.47	37,507.47
46,500	36,626.29	36,626.29	37,067.47	37,067.47	37,508.65	37,508.65	37,579.73	37,579.73	37,579.73	37,579.73
46,600	36,686.08	36,686.08	37,127.26	37,127.26	37,568.44	37,568.44	37,651.99	37,651.99	37,651.99	37,651.99
46,700	36,745.87	36,745.87	37,187.05	37,187.05	37,628.23	37,628.23	37,724.26	37,724.26	37,724.26	37,724.26
46,800	36,805.65	36,805.65	37,246.83	37,246.83	37,688.01	37,688.01	37,796.52	37,796.52	37,796.52	37,796.52
46,900	36,865.44	36,865.44	37,306.62	37,306.62	37,747.80	37,747.80	37,868.78	37,868.78	37,868.78	37,868.78
47,000	36,925.23	36,925.23	37,366.41	37,366.41	37,807.59	37,807.59	37,941.04	37,941.04	37,941.04	37,941.04
47,100	36,985.01	36,985.01	37,426.19	37,426.19	37,867.37	37,867.37	38,013.30	38,013.30	38,013.30	38,013.30
47,200	37,044.80	37,044.80	37,485.98	37,485.98	37,927.16	37,927.16	38,085.56	38,085.56	38,085.56	38,085.56
47,300	37,104.59	37,104.59	37,545.77	37,545.77	37,986.95	37,986.95	38,157.82	38,157.82	38,157.82	38,157.82
47,400	37,164.37	37,164.37	37,605.55	37,605.55	38,046.73	38,046.73	38,230.08	38,230.08	38,230.08	38,230.08
47,500	37,224.16	37,224.16	37,665.34	37,665.34	38,106.52	38,106.52	38,302.34	38,302.34	38,302.34	38,302.34
47,600	37,283.95	37,283.95	37,725.13	37,725.13	38,166.31	38,166.31	38,374.60	38,374.60	38,374.60	38,374.60
47,700	37,343.73	37,343.73	37,784.91	37,784.91	38,226.09	38,226.09	38,446.86	38,446.86	38,446.86	38,446.86
47,800	37,403.52	37,403.52	37,844.70	37,844.70	38,285.88	38,285.88	38,519.12	38,519.12	38,519.12	38,519.12
47,900	37,463.31	37,463.31	37,904.49	37,904.49	38,345.67	38,345.67	38,591.39	38,591.39	38,591.39	38,591.39
48,000	37,523.09	37,523.09	37,964.27	37,964.27	38,405.45	38,405.45	38,663.65	38,663.65	38,663.65	38,663.65
48,100	37,582.88	37,582.88	38,024.06	38,024.06	38,465.24	38,465.24	38,735.91	38,735.91	38,735.91	38,735.91
48,200	37,642.67	37,642.67	38,083.85	38,083.85	38,525.03	38,525.03	38,808.17	38,808.17	38,808.17	38,808.17
48,300	37,702.45	37,702.45	38,143.63	38,143.63	38,584.81	38,584.81	38,880.43	38,880.43	38,880.43	38,880.43
48,400	37,762.24	37,762.24	38,203.42	38,203.42	38,644.60	38,644.60	38,952.69	38,952.69	38,952.69	38,952.69
48,500	37,822.03	37,822.03	38,263.21	38,263.21	38,704.39	38,704.39	39,024.95	39,024.95	39,024.95	39,024.95
48,600	37,881.82	37,881.82	38,323.00	38,323.00	38,764.18	38,764.18	39,097.21	39,097.21	39,097.21	39,097.21
48,700	37,941.60	37,941.60	38,382.78	38,382.78	38,823.96	38,823.96	39,169.47	39,169.47	39,169.47	39,169.47
48,800	38,001.39	38,001.39	38,442.57	38,442.57	38,883.75	38,883.75	39,241.73	39,241.73	39,241.73	39,241.73
48,900	38,061.18	38,061.18	38,502.36	38,502.36	38,943.54	38,943.54	39,313.99	39,313.99	39,313.99	39,313.99
49,000	38,120.96	38,120.96	38,562.14	38,562.14	39,003.32	39,003.32	39,386.25	39,386.25	39,386.25	39,386.25
49,100	38,180.75	38,180.75	38,621.93	38,621.93	39,063.11	39,063.11	39,458.52	39,458.52	39,458.52	39,458.52
49,200	38,240.54	38,240.54	38,681.72	38,681.72	39,122.90	39,122.90	39,530.78	39,530.78	39,530.78	39,530.78
49,300	38,300.32	38,300.32	38,741.50	38,741.50	39,182.68	39,182.68	39,603.04	39,603.04	39,603.04	39,603.04
49,400	38,360.11	38,360.11	38,801.29	38,801.29	39,242.47	39,242.47	39,675.30	39,675.30	39,675.30	39,675.30
49,500	38,419.90	38,419.90	38,861.08	38,861.08	39,302.26	39,302.26	39,743.44	39,743.44	39,747.56	39,747.56
49,600	38,479.68	38,479.68	38,920.86	38,920.86	39,362.04	39,362.04	39,803.22	39,803.22	39,819.82	39,819.82
49,700	38,539.47	38,539.47	38,980.65	38,980.65	39,421.83	39,421.83	39,863.01	39,863.01	39,892.08	39,892.08
49,800	38,599.26	38,599.26	39,040.44	39,040.44	39,481.62	39,481.62	39,922.80	39,922.80	39,964.34	39,964.34
49,900	38,659.04	38,659.04	39,100.22	39,100.22	39,541.40	39,541.40	39,982.58	39,982.58	40,036.60	40,036.60
50,000	38,718.83	38,718.83	39,160.01	39,160.01	39,601.19	39,601.19	40,042.37	40,042.37	40,108.86	40,108.86

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
50,100	38,778.62	38,778.62	39,219.80	39,219.80	39,660.98	39,660.98	40,102.16	40,102.16	40,181.12	40,181.12
50,200	38,838.40	38,838.40	39,279.58	39,279.58	39,720.76	39,720.76	40,161.94	40,161.94	40,253.38	40,253.38
50,300	38,898.19	38,898.19	39,339.37	39,339.37	39,780.55	39,780.55	40,221.73	40,221.73	40,325.65	40,325.65
50,400	38,957.98	38,957.98	39,399.16	39,399.16	39,840.34	39,840.34	40,281.52	40,281.52	40,397.91	40,397.91
50,500	39,017.76	39,017.76	39,458.94	39,458.94	39,900.12	39,900.12	40,341.30	40,341.30	40,470.17	40,470.17
50,600	39,077.55	39,077.55	39,518.73	39,518.73	39,959.91	39,959.91	40,401.09	40,401.09	40,542.43	40,542.43
50,700	39,137.34	39,137.34	39,578.52	39,578.52	40,019.70	40,019.70	40,460.88	40,460.88	40,614.69	40,614.69
50,800	39,197.13	39,197.13	39,638.31	39,638.31	40,079.49	40,079.49	40,520.67	40,520.67	40,686.95	40,686.95
50,900	39,256.91	39,256.91	39,698.09	39,698.09	40,139.27	40,139.27	40,580.45	40,580.45	40,759.21	40,759.21
51,000	39,316.70	39,316.70	39,757.88	39,757.88	40,199.06	40,199.06	40,640.24	40,640.24	40,831.47	40,831.47
51,100	39,376.49	39,376.49	39,817.67	39,817.67	40,258.85	40,258.85	40,700.03	40,700.03	40,903.73	40,903.73
51,200	39,436.27	39,436.27	39,877.45	39,877.45	40,318.63	40,318.63	40,759.81	40,759.81	40,975.99	40,975.99
51,300	39,496.06	39,496.06	39,937.24	39,937.24	40,378.42	40,378.42	40,819.60	40,819.60	41,048.25	41,048.25
51,400	39,555.85	39,555.85	39,997.03	39,997.03	40,438.21	40,438.21	40,879.39	40,879.39	41,120.51	41,120.51
51,500	39,615.63	39,615.63	40,056.81	40,056.81	40,497.99	40,497.99	40,939.17	40,939.17	41,192.78	41,192.78
51,600	39,675.42	39,675.42	40,116.60	40,116.60	40,557.78	40,557.78	40,998.96	40,998.96	41,265.04	41,265.04
51,700	39,735.21	39,735.21	40,176.39	40,176.39	40,617.57	40,617.57	41,058.75	41,058.75	41,337.30	41,337.30
51,800	39,794.99	39,794.99	40,236.17	40,236.17	40,677.35	40,677.35	41,118.53	41,118.53	41,409.56	41,409.56
51,900	39,854.78	39,854.78	40,295.96	40,295.96	40,737.14	40,737.14	41,178.32	41,178.32	41,481.82	41,481.82
52,000	39,914.57	39,914.57	40,355.75	40,355.75	40,796.93	40,796.93	41,238.11	41,238.11	41,554.08	41,554.08
52,100	39,974.35	39,974.35	40,415.53	40,415.53	40,856.71	40,856.71	41,297.89	41,297.89	41,626.34	41,626.34
52,200	40,034.14	40,034.14	40,475.32	40,475.32	40,916.50	40,916.50	41,357.68	41,357.68	41,698.60	41,698.60
52,300	40,093.93	40,093.93	40,535.11	40,535.11	40,976.29	40,976.29	41,417.47	41,417.47	41,770.86	41,770.86
52,400	40,153.71	40,153.71	40,594.89	40,594.89	41,036.07	41,036.07	41,477.25	41,477.25	41,843.12	41,843.12
52,500	40,213.50	40,213.50	40,654.68	40,654.68	41,095.86	41,095.86	41,537.04	41,537.04	41,915.38	41,915.38
52,600	40,273.29	40,273.29	40,714.47	40,714.47	41,155.65	41,155.65	41,596.83	41,596.83	41,987.64	41,987.64
52,700	40,333.07	40,333.07	40,774.25	40,774.25	41,215.43	41,215.43	41,656.61	41,656.61	42,059.90	42,059.90
52,800	40,392.86	40,392.86	40,834.04	40,834.04	41,275.22	41,275.22	41,716.40	41,716.40	42,132.17	42,132.17
52,900	40,452.65	40,452.65	40,893.83	40,893.83	41,335.01	41,335.01	41,776.19	41,776.19	42,204.43	42,204.43
53,000	40,512.44	40,512.44	40,953.62	40,953.62	41,394.80	41,394.80	41,835.98	41,835.98	42,276.69	42,276.69
53,100	40,572.22	40,572.22	41,013.40	41,013.40	41,454.58	41,454.58	41,895.76	41,895.76	42,336.94	42,336.94
53,200	40,632.01	40,632.01	41,073.19	41,073.19	41,514.37	41,514.37	41,955.55	41,955.55	42,396.73	42,396.73
53,300	40,691.80	40,691.80	41,132.98	41,132.98	41,574.16	41,574.16	42,015.34	42,015.34	42,456.52	42,456.52
53,400	40,751.58	40,751.58	41,192.76	41,192.76	41,633.94	41,633.94	42,075.12	42,075.12	42,516.30	42,516.30
53,500	40,811.37	40,811.37	41,252.55	41,252.55	41,693.73	41,693.73	42,134.91	42,134.91	42,576.09	42,576.09
53,600	40,871.16	40,871.16	41,312.34	41,312.34	41,753.52	41,753.52	42,194.70	42,194.70	42,635.88	42,635.88
53,700	40,930.94	40,930.94	41,372.12	41,372.12	41,813.30	41,813.30	42,254.48	42,254.48	42,695.66	42,695.66
53,800	40,990.73	40,990.73	41,431.91	41,431.91	41,873.09	41,873.09	42,314.27	42,314.27	42,755.45	42,755.45
53,900	41,050.52	41,050.52	41,491.70	41,491.70	41,932.88	41,932.88	42,374.06	42,374.06	42,815.24	42,815.24
54,000	41,110.30	41,110.30	41,551.48	41,551.48	41,992.66	41,992.66	42,433.84	42,433.84	42,875.02	42,875.02
54,100	41,170.09	41,170.09	41,611.27	41,611.27	42,052.45	42,052.45	42,493.63	42,493.63	42,934.81	42,934.81
54,200	41,229.88	41,229.88	41,671.06	41,671.06	42,112.24	42,112.24	42,553.42	42,553.42	42,994.60	42,994.60
54,300	41,289.66	41,289.66	41,730.84	41,730.84	42,172.02	42,172.02	42,613.20	42,613.20	43,054.38	43,054.38
54,400	41,349.45	41,349.45	41,790.63	41,790.63	42,231.81	42,231.81	42,672.99	42,672.99	43,114.17	43,114.17
54,500	41,409.24	41,409.24	41,850.42	41,850.42	42,291.60	42,291.60	42,732.78	42,732.78	43,173.96	43,173.96
54,600	41,469.02	41,469.02	41,910.20	41,910.20	42,351.38	42,351.38	42,792.56	42,792.56	43,233.74	43,233.74
54,700	41,528.81	41,528.81	41,969.99	41,969.99	42,411.17	42,411.17	42,852.35	42,852.35	43,293.53	43,293.53
54,800	41,588.60	41,588.60	42,029.78	42,029.78	42,470.96	42,470.96	42,912.14	42,912.14	43,353.32	43,353.32
54,900	41,648.39	41,648.39	42,089.57	42,089.57	42,530.75	42,530.75	42,971.93	42,971.93	43,413.11	43,413.11
55,000	41,708.17	41,708.17	42,149.35	42,149.35	42,590.53	42,590.53	43,031.71	43,031.71	43,472.89	43,472.89

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
55,100	41,767.96	41,767.96	42,209.14	42,209.14	42,650.32	42,650.32	43,091.50	43,091.50	43,532.68	43,532.68
55,200	41,823.79	41,823.79	42,264.97	42,264.97	42,706.15	42,706.15	43,147.33	43,147.33	43,588.51	43,588.51
55,300	41,879.12	41,879.12	42,320.30	42,320.30	42,761.48	42,761.48	43,202.66	43,202.66	43,643.84	43,643.84
55,400	41,934.45	41,934.45	42,375.63	42,375.63	42,816.81	42,816.81	43,257.99	43,257.99	43,699.17	43,699.17
55,500	41,989.78	41,989.78	42,430.96	42,430.96	42,872.14	42,872.14	43,313.32	43,313.32	43,754.50	43,754.50
55,600	42,045.11	42,045.11	42,486.29	42,486.29	42,927.47	42,927.47	43,368.65	43,368.65	43,809.83	43,809.83
55,700	42,100.44	42,100.44	42,541.62	42,541.62	42,982.80	42,982.80	43,423.98	43,423.98	43,865.16	43,865.16
55,800	42,155.78	42,155.78	42,596.96	42,596.96	43,038.14	43,038.14	43,479.32	43,479.32	43,920.50	43,920.50
55,900	42,211.11	42,211.11	42,652.29	42,652.29	43,093.47	43,093.47	43,534.65	43,534.65	43,975.83	43,975.83
56,000	42,266.44	42,266.44	42,707.62	42,707.62	43,148.80	43,148.80	43,589.98	43,589.98	44,031.16	44,031.16
56,100	42,321.77	42,321.77	42,762.95	42,762.95	43,204.13	43,204.13	43,645.31	43,645.31	44,086.49	44,086.49
56,200	42,377.10	42,377.10	42,818.28	42,818.28	43,259.46	43,259.46	43,700.64	43,700.64	44,141.82	44,141.82
56,300	42,432.44	42,432.44	42,873.62	42,873.62	43,314.80	43,314.80	43,755.98	43,755.98	44,197.16	44,197.16
56,400	42,487.77	42,487.77	42,928.95	42,928.95	43,370.13	43,370.13	43,811.31	43,811.31	44,252.49	44,252.49
56,500	42,543.10	42,543.10	42,984.28	42,984.28	43,425.46	43,425.46	43,866.64	43,866.64	44,307.82	44,307.82
56,600	42,598.43	42,598.43	43,039.61	43,039.61	43,480.79	43,480.79	43,921.97	43,921.97	44,363.15	44,363.15
56,700	42,653.76	42,653.76	43,094.94	43,094.94	43,536.12	43,536.12	43,977.30	43,977.30	44,418.48	44,418.48
56,800	42,709.09	42,709.09	43,150.27	43,150.27	43,591.45	43,591.45	44,032.63	44,032.63	44,473.81	44,473.81
56,900	42,764.43	42,764.43	43,205.61	43,205.61	43,646.79	43,646.79	44,087.97	44,087.97	44,529.15	44,529.15
57,000	42,819.76	42,819.76	43,260.94	43,260.94	43,702.12	43,702.12	44,143.30	44,143.30	44,584.48	44,584.48
57,100	42,875.09	42,875.09	43,316.27	43,316.27	43,757.45	43,757.45	44,198.63	44,198.63	44,639.81	44,639.81
57,200	42,930.42	42,930.42	43,371.60	43,371.60	43,812.78	43,812.78	44,253.96	44,253.96	44,695.14	44,695.14
57,300	42,985.75	42,985.75	43,426.93	43,426.93	43,868.11	43,868.11	44,309.29	44,309.29	44,750.47	44,750.47
57,400	43,041.09	43,041.09	43,482.27	43,482.27	43,923.45	43,923.45	44,364.63	44,364.63	44,805.81	44,805.81
57,500	43,096.42	43,096.42	43,537.60	43,537.60	43,978.78	43,978.78	44,419.96	44,419.96	44,861.14	44,861.14
57,600	43,151.75	43,151.75	43,592.93	43,592.93	44,034.11	44,034.11	44,475.29	44,475.29	44,916.47	44,916.47
57,700	43,207.08	43,207.08	43,648.26	43,648.26	44,089.44	44,089.44	44,530.62	44,530.62	44,971.80	44,971.80
57,800	43,262.41	43,262.41	43,703.59	43,703.59	44,144.77	44,144.77	44,585.95	44,585.95	45,027.13	45,027.13
57,900	43,317.74	43,317.74	43,758.92	43,758.92	44,200.10	44,200.10	44,641.28	44,641.28	45,082.46	45,082.46
58,000	43,369.77	43,369.77	43,810.95	43,810.95	44,252.13	44,252.13	44,693.31	44,693.31	45,134.49	45,134.49
58,100	43,421.01	43,421.01	43,862.19	43,862.19	44,303.37	44,303.37	44,744.55	44,744.55	45,185.73	45,185.73
58,200	43,472.25	43,472.25	43,913.43	43,913.43	44,354.61	44,354.61	44,795.79	44,795.79	45,236.97	45,236.97
58,300	43,523.49	43,523.49	43,964.67	43,964.67	44,405.85	44,405.85	44,847.03	44,847.03	45,288.21	45,288.21
58,400	43,574.73	43,574.73	44,015.91	44,015.91	44,457.09	44,457.09	44,898.27	44,898.27	45,339.45	45,339.45
58,500	43,625.97	43,625.97	44,067.15	44,067.15	44,508.33	44,508.33	44,949.51	44,949.51	45,390.69	45,390.69
58,600	43,677.21	43,677.21	44,118.39	44,118.39	44,559.57	44,559.57	45,000.75	45,000.75	45,441.93	45,441.93
58,700	43,728.45	43,728.45	44,169.63	44,169.63	44,610.81	44,610.81	45,051.99	45,051.99	45,493.17	45,493.17
58,800	43,779.69	43,779.69	44,220.87	44,220.87	44,662.05	44,662.05	45,103.23	45,103.23	45,544.41	45,544.41
58,900	43,830.93	43,830.93	44,272.11	44,272.11	44,713.29	44,713.29	45,154.47	45,154.47	45,595.65	45,595.65
59,000	43,882.17	43,882.17	44,323.35	44,323.35	44,764.53	44,764.53	45,205.71	45,205.71	45,646.89	45,646.89
59,100	43,933.41	43,933.41	44,374.59	44,374.59	44,815.77	44,815.77	45,256.95	45,256.95	45,698.13	45,698.13
59,200	43,984.65	43,984.65	44,425.83	44,425.83	44,867.01	44,867.01	45,308.19	45,308.19	45,749.37	45,749.37
59,300	44,035.89	44,035.89	44,477.07	44,477.07	44,918.25	44,918.25	45,359.43	45,359.43	45,800.61	45,800.61
59,400	44,087.13	44,087.13	44,528.31	44,528.31	44,969.49	44,969.49	45,410.67	45,410.67	45,851.85	45,851.85
59,500	44,138.37	44,138.37	44,579.55	44,579.55	45,020.73	45,020.73	45,461.91	45,461.91	45,903.09	45,903.09
59,600	44,189.61	44,189.61	44,630.79	44,630.79	45,071.97	45,071.97	45,513.15	45,513.15	45,954.33	45,954.33
59,700	44,240.85	44,240.85	44,682.03	44,682.03	45,123.21	45,123.21	45,564.39	45,564.39	46,005.57	46,005.57
59,800	44,292.09	44,292.09	44,733.27	44,733.27	45,174.45	45,174.45	45,615.63	45,615.63	46,056.81	46,056.81
59,900	44,343.33	44,343.33	44,784.51	44,784.51	45,225.69	45,225.69	45,666.87	45,666.87	46,108.05	46,108.05
60,000	44,394.57	44,394.57	44,835.75	44,835.75	45,276.93	45,276.93	45,718.11	45,718.11	46,159.29	46,159.29

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
60,100	44,445.81	44,445.81	44,886.99	44,886.99	45,328.17	45,328.17	45,769.35	45,769.35	46,210.53	46,210.53
60,200	44,497.05	44,497.05	44,938.23	44,938.23	45,379.41	45,379.41	45,820.59	45,820.59	46,261.77	46,261.77
60,300	44,548.29	44,548.29	44,989.47	44,989.47	45,430.65	45,430.65	45,871.83	45,871.83	46,313.01	46,313.01
60,400	44,599.53	44,599.53	45,040.71	45,040.71	45,481.89	45,481.89	45,923.07	45,923.07	46,364.25	46,364.25
60,500	44,650.77	44,650.77	45,091.95	45,091.95	45,533.13	45,533.13	45,974.31	45,974.31	46,415.49	46,415.49
60,600	44,702.01	44,702.01	45,143.19	45,143.19	45,584.37	45,584.37	46,025.55	46,025.55	46,466.73	46,466.73
60,700	44,753.25	44,753.25	45,194.43	45,194.43	45,635.61	45,635.61	46,076.79	46,076.79	46,517.97	46,517.97
60,800	44,804.49	44,804.49	45,245.67	45,245.67	45,686.85	45,686.85	46,128.03	46,128.03	46,569.21	46,569.21
60,900	44,855.73	44,855.73	45,296.91	45,296.91	45,738.09	45,738.09	46,179.27	46,179.27	46,620.45	46,620.45
61,000	44,906.97	44,906.97	45,348.15	45,348.15	45,789.33	45,789.33	46,230.51	46,230.51	46,671.69	46,671.69
61,100	44,958.21	44,958.21	45,399.39	45,399.39	45,840.57	45,840.57	46,281.75	46,281.75	46,722.93	46,722.93
61,200	45,009.45	45,009.45	45,450.63	45,450.63	45,891.81	45,891.81	46,332.99	46,332.99	46,774.17	46,774.17
61,300	45,060.69	45,060.69	45,501.87	45,501.87	45,943.05	45,943.05	46,384.23	46,384.23	46,825.41	46,825.41
61,400	45,111.93	45,111.93	45,553.11	45,553.11	45,994.29	45,994.29	46,435.47	46,435.47	46,876.65	46,876.65
61,500	45,163.17	45,163.17	45,604.35	45,604.35	46,045.53	46,045.53	46,486.71	46,486.71	46,927.89	46,927.89
61,600	45,214.41	45,214.41	45,655.59	45,655.59	46,096.77	46,096.77	46,537.95	46,537.95	46,979.13	46,979.13
61,700	45,265.65	45,265.65	45,706.83	45,706.83	46,148.01	46,148.01	46,589.19	46,589.19	47,030.37	47,030.37
61,800	45,316.89	45,316.89	45,758.07	45,758.07	46,199.25	46,199.25	46,640.43	46,640.43	47,081.61	47,081.61
61,900	45,368.13	45,368.13	45,809.31	45,809.31	46,250.49	46,250.49	46,691.67	46,691.67	47,132.85	47,132.85
62,000	45,419.37	45,419.37	45,860.55	45,860.55	46,301.73	46,301.73	46,742.91	46,742.91	47,184.09	47,184.09
62,100	45,470.61	45,470.61	45,911.79	45,911.79	46,352.97	46,352.97	46,794.15	46,794.15	47,235.33	47,235.33
62,200	45,521.85	45,521.85	45,963.03	45,963.03	46,404.21	46,404.21	46,845.39	46,845.39	47,286.57	47,286.57
62,300	45,573.09	45,573.09	46,014.27	46,014.27	46,455.45	46,455.45	46,896.63	46,896.63	47,337.81	47,337.81
62,400	45,624.33	45,624.33	46,065.51	46,065.51	46,506.69	46,506.69	46,947.87	46,947.87	47,389.05	47,389.05
62,500	45,675.57	45,675.57	46,116.75	46,116.75	46,557.93	46,557.93	46,999.11	46,999.11	47,440.29	47,440.29
62,600	45,726.81	45,726.81	46,167.99	46,167.99	46,609.17	46,609.17	47,050.35	47,050.35	47,491.53	47,491.53
62,700	45,778.05	45,778.05	46,219.23	46,219.23	46,660.41	46,660.41	47,101.59	47,101.59	47,542.77	47,542.77
62,800	45,829.29	45,829.29	46,270.47	46,270.47	46,711.65	46,711.65	47,152.83	47,152.83	47,594.01	47,594.01
62,900	45,880.53	45,880.53	46,321.71	46,321.71	46,762.89	46,762.89	47,204.07	47,204.07	47,645.25	47,645.25
63,000	45,931.77	45,931.77	46,372.95	46,372.95	46,814.13	46,814.13	47,255.31	47,255.31	47,696.49	47,696.49
63,100	45,983.01	45,983.01	46,424.19	46,424.19	46,865.37	46,865.37	47,306.55	47,306.55	47,747.73	47,747.73
63,200	46,034.25	46,034.25	46,475.43	46,475.43	46,916.61	46,916.61	47,357.79	47,357.79	47,798.97	47,798.97
63,300	46,085.48	46,085.48	46,526.66	46,526.66	46,967.84	46,967.84	47,409.02	47,409.02	47,850.20	47,850.20
63,400	46,136.72	46,136.72	46,577.90	46,577.90	47,019.08	47,019.08	47,460.26	47,460.26	47,901.44	47,901.44
63,500	46,187.96	46,187.96	46,629.14	46,629.14	47,070.32	47,070.32	47,511.50	47,511.50	47,952.68	47,952.68
63,600	46,239.20	46,239.20	46,680.38	46,680.38	47,121.56	47,121.56	47,562.74	47,562.74	48,003.92	48,003.92
63,700	46,290.44	46,290.44	46,731.62	46,731.62	47,172.80	47,172.80	47,613.98	47,613.98	48,055.16	48,055.16
63,800	46,341.68	46,341.68	46,782.86	46,782.86	47,224.04	47,224.04	47,665.22	47,665.22	48,106.40	48,106.40
63,900	46,392.92	46,392.92	46,834.10	46,834.10	47,275.28	47,275.28	47,716.46	47,716.46	48,157.64	48,157.64
64,000	46,444.16	46,444.16	46,885.34	46,885.34	47,326.52	47,326.52	47,767.70	47,767.70	48,208.88	48,208.88
64,100	46,495.40	46,495.40	46,936.58	46,936.58	47,377.76	47,377.76	47,818.94	47,818.94	48,260.12	48,260.12
64,200	46,546.64	46,546.64	46,987.82	46,987.82	47,429.00	47,429.00	47,870.18	47,870.18	48,311.36	48,311.36
64,300	46,597.88	46,597.88	47,039.06	47,039.06	47,480.24	47,480.24	47,921.42	47,921.42	48,362.60	48,362.60
64,400	46,649.12	46,649.12	47,090.30	47,090.30	47,531.48	47,531.48	47,972.66	47,972.66	48,413.84	48,413.84
64,500	46,700.36	46,700.36	47,141.54	47,141.54	47,582.72	47,582.72	48,023.90	48,023.90	48,465.08	48,465.08
64,600	46,751.60	46,751.60	47,192.78	47,192.78	47,633.96	47,633.96	48,075.14	48,075.14	48,516.32	48,516.32
64,700	46,802.84	46,802.84	47,244.02	47,244.02	47,685.20	47,685.20	48,126.38	48,126.38	48,567.56	48,567.56
64,800	46,854.08	46,854.08	47,295.26	47,295.26	47,736.44	47,736.44	48,177.62	48,177.62	48,618.80	48,618.80
64,900	46,905.32	46,905.32	47,346.50	47,346.50	47,787.68	47,787.68	48,228.86	48,228.86	48,670.04	48,670.04
65,000	46,956.56	46,956.56	47,397.74	47,397.74	47,838.92	47,838.92	48,280.10	48,280.10	48,721.28	48,721.28

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
65,100	47,007.80	47,007.80	47,448.98	47,448.98	47,890.16	47,890.16	48,331.34	48,331.34	48,772.52	48,772.52
65,200	47,059.04	47,059.04	47,500.22	47,500.22	47,941.40	47,941.40	48,382.58	48,382.58	48,823.76	48,823.76
65,300	47,110.28	47,110.28	47,551.46	47,551.46	47,992.64	47,992.64	48,433.82	48,433.82	48,875.00	48,875.00
65,400	47,161.52	47,161.52	47,602.70	47,602.70	48,043.88	48,043.88	48,485.06	48,485.06	48,926.24	48,926.24
65,500	47,212.76	47,212.76	47,653.94	47,653.94	48,095.12	48,095.12	48,536.30	48,536.30	48,977.48	48,977.48
65,600	47,264.00	47,264.00	47,705.18	47,705.18	48,146.36	48,146.36	48,587.54	48,587.54	49,028.72	49,028.72
65,700	47,315.24	47,315.24	47,756.42	47,756.42	48,197.60	48,197.60	48,638.78	48,638.78	49,079.96	49,079.96
65,800	47,367.52	47,367.52	47,808.70	47,808.70	48,249.88	48,249.88	48,691.06	48,691.06	49,132.24	49,132.24
65,900	47,419.80	47,419.80	47,860.98	47,860.98	48,302.16	48,302.16	48,743.34	48,743.34	49,184.52	49,184.52
66,000	47,472.08	47,472.08	47,913.26	47,913.26	48,354.44	48,354.44	48,795.62	48,795.62	49,236.80	49,236.80
66,100	47,524.36	47,524.36	47,965.54	47,965.54	48,406.72	48,406.72	48,847.90	48,847.90	49,289.08	49,289.08
66,200	47,576.64	47,576.64	48,017.82	48,017.82	48,459.00	48,459.00	48,900.18	48,900.18	49,341.36	49,341.36
66,300	47,628.92	47,628.92	48,070.10	48,070.10	48,511.28	48,511.28	48,952.46	48,952.46	49,393.64	49,393.64
66,400	47,681.20	47,681.20	48,122.38	48,122.38	48,563.56	48,563.56	49,004.74	49,004.74	49,445.92	49,445.92
66,500	47,733.48	47,733.48	48,174.66	48,174.66	48,615.84	48,615.84	49,057.02	49,057.02	49,498.20	49,498.20
66,600	47,785.75	47,785.75	48,226.93	48,226.93	48,668.11	48,668.11	49,109.29	49,109.29	49,550.47	49,550.47
66,700	47,838.03	47,838.03	48,279.21	48,279.21	48,720.39	48,720.39	49,161.57	49,161.57	49,602.75	49,602.75
66,800	47,890.31	47,890.31	48,331.49	48,331.49	48,772.67	48,772.67	49,213.85	49,213.85	49,655.03	49,655.03
66,900	47,942.59	47,942.59	48,383.77	48,383.77	48,824.95	48,824.95	49,266.13	49,266.13	49,707.31	49,707.31
67,000	47,994.87	47,994.87	48,436.05	48,436.05	48,877.23	48,877.23	49,318.41	49,318.41	49,759.59	49,759.59
67,100	48,047.15	48,047.15	48,488.33	48,488.33	48,929.51	48,929.51	49,370.69	49,370.69	49,811.87	49,811.87
67,200	48,099.43	48,099.43	48,540.61	48,540.61	48,981.79	48,981.79	49,422.97	49,422.97	49,864.15	49,864.15
67,300	48,151.71	48,151.71	48,592.89	48,592.89	49,034.07	49,034.07	49,475.25	49,475.25	49,916.43	49,916.43
67,400	48,203.99	48,203.99	48,645.17	48,645.17	49,086.35	49,086.35	49,527.53	49,527.53	49,968.71	49,968.71
67,500	48,256.27	48,256.27	48,697.45	48,697.45	49,138.63	49,138.63	49,579.81	49,579.81	50,020.99	50,020.99
67,600	48,308.55	48,308.55	48,749.73	48,749.73	49,190.91	49,190.91	49,632.09	49,632.09	50,073.27	50,073.27
67,700	48,360.82	48,360.82	48,802.00	48,802.00	49,243.18	49,243.18	49,684.36	49,684.36	50,125.54	50,125.54
67,800	48,413.10	48,413.10	48,854.28	48,854.28	49,295.46	49,295.46	49,736.64	49,736.64	50,177.82	50,177.82
67,900	48,465.38	48,465.38	48,906.56	48,906.56	49,347.74	49,347.74	49,788.92	49,788.92	50,230.10	50,230.10
68,000	48,517.66	48,517.66	48,958.84	48,958.84	49,400.02	49,400.02	49,841.20	49,841.20	50,282.38	50,282.38
68,100	48,569.94	48,569.94	49,011.12	49,011.12	49,452.30	49,452.30	49,893.48	49,893.48	50,334.66	50,334.66
68,200	48,622.22	48,622.22	49,063.40	49,063.40	49,504.58	49,504.58	49,945.76	49,945.76	50,386.94	50,386.94
68,300	48,674.50	48,674.50	49,115.68	49,115.68	49,556.86	49,556.86	49,998.04	49,998.04	50,439.22	50,439.22
68,400	48,726.78	48,726.78	49,167.96	49,167.96	49,609.14	49,609.14	50,050.32	50,050.32	50,491.50	50,491.50
68,500	48,779.06	48,779.06	49,220.24	49,220.24	49,661.42	49,661.42	50,102.60	50,102.60	50,543.78	50,543.78
68,600	48,831.34	48,831.34	49,272.52	49,272.52	49,713.70	49,713.70	50,154.88	50,154.88	50,596.06	50,596.06
68,700	48,883.62	48,883.62	49,324.80	49,324.80	49,765.98	49,765.98	50,207.16	50,207.16	50,648.34	50,648.34
68,800	48,935.90	48,935.90	49,377.08	49,377.08	49,818.26	49,818.26	50,259.44	50,259.44	50,700.62	50,700.62
68,900	48,988.17	48,988.17	49,429.35	49,429.35	49,870.53	49,870.53	50,311.71	50,311.71	50,752.89	50,752.89
69,000	49,040.45	49,040.45	49,481.63	49,481.63	49,922.81	49,922.81	50,363.99	50,363.99	50,805.17	50,805.17
69,100	49,092.73	49,092.73	49,533.91	49,533.91	49,975.09	49,975.09	50,416.27	50,416.27	50,857.45	50,857.45
69,200	49,145.01	49,145.01	49,586.19	49,586.19	50,027.37	50,027.37	50,468.55	50,468.55	50,909.73	50,909.73
69,300	49,197.29	49,197.29	49,638.47	49,638.47	50,079.65	50,079.65	50,520.83	50,520.83	50,962.01	50,962.01
69,400	49,249.57	49,249.57	49,690.75	49,690.75	50,131.93	50,131.93	50,573.11	50,573.11	51,014.29	51,014.29
69,500	49,301.85	49,301.85	49,743.03	49,743.03	50,184.21	50,184.21	50,625.39	50,625.39	51,066.57	51,066.57
69,600	49,354.13	49,354.13	49,795.31	49,795.31	50,236.49	50,236.49	50,677.67	50,677.67	51,118.85	51,118.85
69,700	49,406.41	49,406.41	49,847.59	49,847.59	50,288.77	50,288.77	50,729.95	50,729.95	51,171.13	51,171.13
69,800	49,458.69	49,458.69	49,899.87	49,899.87	50,341.05	50,341.05	50,782.23	50,782.23	51,223.41	51,223.41
69,900	49,510.97	49,510.97	49,952.15	49,952.15	50,393.33	50,393.33	50,834.51	50,834.51	51,275.69	51,275.69
70,000	49,563.24	49,563.24	50,004.42	50,004.42	50,445.60	50,445.60	50,886.78	50,886.78	51,327.96	51,327.96

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
70,100	49,615.52	49,615.52	50,056.70	50,056.70	50,497.88	50,497.88	50,939.06	50,939.06	51,380.24	51,380.24
70,200	49,667.80	49,667.80	50,108.98	50,108.98	50,550.16	50,550.16	50,991.34	50,991.34	51,432.52	51,432.52
70,300	49,720.08	49,720.08	50,161.26	50,161.26	50,602.44	50,602.44	51,043.62	51,043.62	51,484.80	51,484.80
70,400	49,772.36	49,772.36	50,213.54	50,213.54	50,654.72	50,654.72	51,095.90	51,095.90	51,537.08	51,537.08
70,500	49,824.64	49,824.64	50,265.82	50,265.82	50,707.00	50,707.00	51,148.18	51,148.18	51,589.36	51,589.36
70,600	49,876.92	49,876.92	50,318.10	50,318.10	50,759.28	50,759.28	51,200.46	51,200.46	51,641.64	51,641.64
70,700	49,929.20	49,929.20	50,370.38	50,370.38	50,811.56	50,811.56	51,252.74	51,252.74	51,693.92	51,693.92
70,800	49,981.48	49,981.48	50,422.66	50,422.66	50,863.84	50,863.84	51,305.02	51,305.02	51,746.20	51,746.20
70,900	50,033.76	50,033.76	50,474.94	50,474.94	50,916.12	50,916.12	51,357.30	51,357.30	51,798.48	51,798.48
71,000	50,086.04	50,086.04	50,527.22	50,527.22	50,968.40	50,968.40	51,409.58	51,409.58	51,850.76	51,850.76
71,100	50,140.84	50,140.84	50,582.02	50,582.02	51,023.20	51,023.20	51,464.38	51,464.38	51,905.56	51,905.56
71,200	50,195.65	50,195.65	50,636.83	50,636.83	51,078.01	51,078.01	51,519.19	51,519.19	51,960.37	51,960.37
71,300	50,250.45	50,250.45	50,691.63	50,691.63	51,132.81	51,132.81	51,573.99	51,573.99	52,015.17	52,015.17
71,400	50,305.26	50,305.26	50,746.44	50,746.44	51,187.62	51,187.62	51,628.80	51,628.80	52,069.98	52,069.98
71,500	50,360.06	50,360.06	50,801.24	50,801.24	51,242.42	51,242.42	51,683.60	51,683.60	52,124.78	52,124.78
71,600	50,414.87	50,414.87	50,856.05	50,856.05	51,297.23	51,297.23	51,738.41	51,738.41	52,179.59	52,179.59
71,700	50,469.67	50,469.67	50,910.85	50,910.85	51,352.03	51,352.03	51,793.21	51,793.21	52,234.39	52,234.39
71,800	50,524.48	50,524.48	50,965.66	50,965.66	51,406.84	51,406.84	51,848.02	51,848.02	52,289.20	52,289.20
71,900	50,579.29	50,579.29	51,020.47	51,020.47	51,461.65	51,461.65	51,902.83	51,902.83	52,344.01	52,344.01
72,000	50,634.09	50,634.09	51,075.27	51,075.27	51,516.45	51,516.45	51,957.63	51,957.63	52,398.81	52,398.81
72,100	50,688.90	50,688.90	51,130.08	51,130.08	51,571.26	51,571.26	52,012.44	52,012.44	52,453.62	52,453.62
72,200	50,743.70	50,743.70	51,184.88	51,184.88	51,626.06	51,626.06	52,067.24	52,067.24	52,508.42	52,508.42
72,300	50,798.51	50,798.51	51,239.69	51,239.69	51,680.87	51,680.87	52,122.05	52,122.05	52,563.23	52,563.23
72,400	50,853.31	50,853.31	51,294.49	51,294.49	51,735.67	51,735.67	52,176.85	52,176.85	52,618.03	52,618.03
72,500	50,908.12	50,908.12	51,349.30	51,349.30	51,790.48	51,790.48	52,231.66	52,231.66	52,672.84	52,672.84
72,600	50,962.92	50,962.92	51,404.10	51,404.10	51,845.28	51,845.28	52,286.46	52,286.46	52,727.64	52,727.64
72,700	51,017.73	51,017.73	51,458.91	51,458.91	51,900.09	51,900.09	52,341.27	52,341.27	52,782.45	52,782.45
72,800	51,072.54	51,072.54	51,513.72	51,513.72	51,954.90	51,954.90	52,396.08	52,396.08	52,837.26	52,837.26
72,900	51,127.34	51,127.34	51,568.52	51,568.52	52,009.70	52,009.70	52,450.88	52,450.88	52,892.06	52,892.06
73,000	51,182.15	51,182.15	51,623.33	51,623.33	52,064.51	52,064.51	52,505.69	52,505.69	52,946.87	52,946.87
73,100	51,236.95	51,236.95	51,678.13	51,678.13	52,119.31	52,119.31	52,560.49	52,560.49	53,001.67	53,001.67
73,200	51,291.76	51,291.76	51,732.94	51,732.94	52,174.12	52,174.12	52,615.30	52,615.30	53,056.48	53,056.48
73,300	51,346.56	51,346.56	51,787.74	51,787.74	52,228.92	52,228.92	52,670.10	52,670.10	53,111.28	53,111.28
73,400	51,401.37	51,401.37	51,842.55	51,842.55	52,283.73	52,283.73	52,724.91	52,724.91	53,166.09	53,166.09
73,500	51,456.17	51,456.17	51,897.35	51,897.35	52,338.53	52,338.53	52,779.71	52,779.71	53,220.89	53,220.89
73,600	51,510.98	51,510.98	51,952.16	51,952.16	52,393.34	52,393.34	52,834.52	52,834.52	53,275.70	53,275.70
73,700	51,565.79	51,565.79	52,006.97	52,006.97	52,448.15	52,448.15	52,889.33	52,889.33	53,330.51	53,330.51
73,800	51,620.59	51,620.59	52,061.77	52,061.77	52,502.95	52,502.95	52,944.13	52,944.13	53,385.31	53,385.31
73,900	51,675.40	51,675.40	52,116.58	52,116.58	52,557.76	52,557.76	52,998.94	52,998.94	53,440.12	53,440.12
74,000	51,730.20	51,730.20	52,171.38	52,171.38	52,612.56	52,612.56	53,053.74	53,053.74	53,494.92	53,494.92
74,100	51,785.01	51,785.01	52,226.19	52,226.19	52,667.37	52,667.37	53,108.55	53,108.55	53,549.73	53,549.73
74,200	51,839.81	51,839.81	52,280.99	52,280.99	52,722.17	52,722.17	53,163.35	53,163.35	53,604.53	53,604.53
74,300	51,894.62	51,894.62	52,335.80	52,335.80	52,776.98	52,776.98	53,218.16	53,218.16	53,659.34	53,659.34
74,400	51,949.42	51,949.42	52,390.60	52,390.60	52,831.78	52,831.78	53,272.96	53,272.96	53,714.14	53,714.14
74,500	52,004.23	52,004.23	52,445.41	52,445.41	52,886.59	52,886.59	53,327.77	53,327.77	53,768.95	53,768.95
74,600	52,059.04	52,059.04	52,500.22	52,500.22	52,941.40	52,941.40	53,382.58	53,382.58	53,823.76	53,823.76
74,700	52,113.84	52,113.84	52,555.02	52,555.02	52,996.20	52,996.20	53,437.38	53,437.38	53,878.56	53,878.56
74,800	52,168.65	52,168.65	52,609.83	52,609.83	53,051.01	53,051.01	53,492.19	53,492.19	53,933.37	53,933.37
74,900	52,223.45	52,223.45	52,664.63	52,664.63	53,105.81	53,105.81	53,546.99	53,546.99	53,988.17	53,988.17
75,000	52,278.26	52,278.26	52,719.44	52,719.44	53,160.62	53,160.62	53,601.80	53,601.80	54,042.98	54,042.98

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
75,100	52,333.06	52,333.06	52,774.24	52,774.24	53,215.42	53,215.42	53,656.60	53,656.60	54,097.78	54,097.78
75,200	52,387.87	52,387.87	52,829.05	52,829.05	53,270.23	53,270.23	53,711.41	53,711.41	54,152.59	54,152.59
75,300	52,442.67	52,442.67	52,883.85	52,883.85	53,325.03	53,325.03	53,766.21	53,766.21	54,207.39	54,207.39
75,400	52,497.48	52,497.48	52,938.66	52,938.66	53,379.84	53,379.84	53,821.02	53,821.02	54,262.20	54,262.20
75,500	52,552.29	52,552.29	52,993.47	52,993.47	53,434.65	53,434.65	53,875.83	53,875.83	54,317.01	54,317.01
75,600	52,607.09	52,607.09	53,048.27	53,048.27	53,489.45	53,489.45	53,930.63	53,930.63	54,371.81	54,371.81
75,700	52,661.90	52,661.90	53,103.08	53,103.08	53,544.26	53,544.26	53,985.44	53,985.44	54,426.62	54,426.62
75,800	52,716.70	52,716.70	53,157.88	53,157.88	53,599.06	53,599.06	54,040.24	54,040.24	54,481.42	54,481.42
75,900	52,771.51	52,771.51	53,212.69	53,212.69	53,653.87	53,653.87	54,095.05	54,095.05	54,536.23	54,536.23
76,000	52,826.31	52,826.31	53,267.49	53,267.49	53,708.67	53,708.67	54,149.85	54,149.85	54,591.03	54,591.03
76,100	52,881.12	52,881.12	53,322.30	53,322.30	53,763.48	53,763.48	54,204.66	54,204.66	54,645.84	54,645.84
76,200	52,935.92	52,935.92	53,377.10	53,377.10	53,818.28	53,818.28	54,259.46	54,259.46	54,700.64	54,700.64
76,300	52,990.73	52,990.73	53,431.91	53,431.91	53,873.09	53,873.09	54,314.27	54,314.27	54,755.45	54,755.45
76,400	53,045.54	53,045.54	53,486.72	53,486.72	53,927.90	53,927.90	54,369.08	54,369.08	54,810.26	54,810.26
76,500	53,100.34	53,100.34	53,541.52	53,541.52	53,982.70	53,982.70	54,423.88	54,423.88	54,865.06	54,865.06
76,600	53,155.15	53,155.15	53,596.33	53,596.33	54,037.51	54,037.51	54,478.69	54,478.69	54,919.87	54,919.87
76,700	53,209.95	53,209.95	53,651.13	53,651.13	54,092.31	54,092.31	54,533.49	54,533.49	54,974.67	54,974.67
76,800	53,264.76	53,264.76	53,705.94	53,705.94	54,147.12	54,147.12	54,588.30	54,588.30	55,029.48	55,029.48
76,900	53,319.56	53,319.56	53,760.74	53,760.74	54,201.92	54,201.92	54,643.10	54,643.10	55,084.28	55,084.28
77,000	53,374.37	53,374.37	53,815.55	53,815.55	54,256.73	54,256.73	54,697.91	54,697.91	55,139.09	55,139.09
77,100	53,429.17	53,429.17	53,870.35	53,870.35	54,311.53	54,311.53	54,752.71	54,752.71	55,193.89	55,193.89
77,200	53,483.98	53,483.98	53,925.16	53,925.16	54,366.34	54,366.34	54,807.52	54,807.52	55,248.70	55,248.70
77,300	53,538.79	53,538.79	53,979.97	53,979.97	54,421.15	54,421.15	54,862.33	54,862.33	55,303.51	55,303.51
77,400	53,593.59	53,593.59	54,034.77	54,034.77	54,475.95	54,475.95	54,917.13	54,917.13	55,358.31	55,358.31
77,500	53,648.40	53,648.40	54,089.58	54,089.58	54,530.76	54,530.76	54,971.94	54,971.94	55,413.12	55,413.12
77,600	53,703.20	53,703.20	54,144.38	54,144.38	54,585.56	54,585.56	55,026.74	55,026.74	55,467.92	55,467.92
77,700	53,758.01	53,758.01	54,199.19	54,199.19	54,640.37	54,640.37	55,081.55	55,081.55	55,522.73	55,522.73
77,800	53,812.81	53,812.81	54,253.99	54,253.99	54,695.17	54,695.17	55,136.35	55,136.35	55,577.53	55,577.53
77,900	53,867.62	53,867.62	54,308.80	54,308.80	54,749.98	54,749.98	55,191.16	55,191.16	55,632.34	55,632.34
78,000	53,922.43	53,922.43	54,363.61	54,363.61	54,804.79	54,804.79	55,245.97	55,245.97	55,687.15	55,687.15
78,100	53,977.23	53,977.23	54,418.41	54,418.41	54,859.59	54,859.59	55,300.77	55,300.77	55,741.95	55,741.95
78,200	54,032.04	54,032.04	54,473.22	54,473.22	54,914.40	54,914.40	55,355.58	55,355.58	55,796.76	55,796.76
78,300	54,086.84	54,086.84	54,528.02	54,528.02	54,969.20	54,969.20	55,410.38	55,410.38	55,851.56	55,851.56
78,400	54,141.65	54,141.65	54,582.83	54,582.83	55,024.01	55,024.01	55,465.19	55,465.19	55,906.37	55,906.37
78,500	54,196.45	54,196.45	54,637.63	54,637.63	55,078.81	55,078.81	55,519.99	55,519.99	55,961.17	55,961.17
78,600	54,251.26	54,251.26	54,692.44	54,692.44	55,133.62	55,133.62	55,574.80	55,574.80	56,015.98	56,015.98
78,700	54,306.06	54,306.06	54,747.24	54,747.24	55,188.42	55,188.42	55,629.60	55,629.60	56,070.78	56,070.78
78,800	54,360.87	54,360.87	54,802.05	54,802.05	55,243.23	55,243.23	55,684.41	55,684.41	56,125.59	56,125.59
78,900	54,415.68	54,415.68	54,856.86	54,856.86	55,298.04	55,298.04	55,739.22	55,739.22	56,180.40	56,180.40
79,000	54,470.48	54,470.48	54,911.66	54,911.66	55,352.84	55,352.84	55,794.02	55,794.02	56,235.20	56,235.20
79,100	54,525.29	54,525.29	54,966.47	54,966.47	55,407.65	55,407.65	55,848.83	55,848.83	56,290.01	56,290.01
79,200	54,580.09	54,580.09	55,021.27	55,021.27	55,462.45	55,462.45	55,903.63	55,903.63	56,344.81	56,344.81
79,300	54,634.90	54,634.90	55,076.08	55,076.08	55,517.26	55,517.26	55,958.44	55,958.44	56,399.62	56,399.62
79,400	54,689.70	54,689.70	55,130.88	55,130.88	55,572.06	55,572.06	56,013.24	56,013.24	56,454.42	56,454.42
79,500	54,744.51	54,744.51	55,185.69	55,185.69	55,626.87	55,626.87	56,068.05	56,068.05	56,509.23	56,509.23
79,600	54,799.31	54,799.31	55,240.49	55,240.49	55,681.67	55,681.67	56,122.85	56,122.85	56,564.03	56,564.03
79,700	54,854.12	54,854.12	55,295.30	55,295.30	55,736.48	55,736.48	56,177.66	56,177.66	56,618.84	56,618.84
79,800	54,908.93	54,908.93	55,350.11	55,350.11	55,791.29	55,791.29	56,232.47	56,232.47	56,673.65	56,673.65
79,900	54,963.73	54,963.73	55,404.91	55,404.91	55,846.09	55,846.09	56,287.27	56,287.27	56,728.45	56,728.45
80,000	55,018.54	55,018.54	55,459.72	55,459.72	55,900.90	55,900.90	56,342.08	56,342.08	56,783.26	56,783.26

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
80,100	55,073.34	55,073.34	55,514.52	55,514.52	55,955.70	55,955.70	56,396.88	56,396.88	56,838.06	56,838.06
80,200	55,128.15	55,128.15	55,569.33	55,569.33	56,010.51	56,010.51	56,451.69	56,451.69	56,892.87	56,892.87
80,300	55,182.95	55,182.95	55,624.13	55,624.13	56,065.31	56,065.31	56,506.49	56,506.49	56,947.67	56,947.67
80,400	55,237.76	55,237.76	55,678.94	55,678.94	56,120.12	56,120.12	56,561.30	56,561.30	57,002.48	57,002.48
80,500	55,292.56	55,292.56	55,733.74	55,733.74	56,174.92	56,174.92	56,616.10	56,616.10	57,057.28	57,057.28
80,600	55,347.37	55,347.37	55,788.55	55,788.55	56,229.73	56,229.73	56,670.91	56,670.91	57,112.09	57,112.09
80,700	55,402.18	55,402.18	55,843.36	55,843.36	56,284.54	56,284.54	56,725.72	56,725.72	57,166.90	57,166.90
80,800	55,456.98	55,456.98	55,898.16	55,898.16	56,339.34	56,339.34	56,780.52	56,780.52	57,221.70	57,221.70
80,900	55,511.79	55,511.79	55,952.97	55,952.97	56,394.15	56,394.15	56,835.33	56,835.33	57,276.51	57,276.51
81,000	55,568.89	55,568.89	56,010.07	56,010.07	56,451.25	56,451.25	56,892.43	56,892.43	57,333.61	57,333.61
81,100	55,626.00	55,626.00	56,067.18	56,067.18	56,508.36	56,508.36	56,949.54	56,949.54	57,390.72	57,390.72
81,200	55,683.10	55,683.10	56,124.28	56,124.28	56,565.46	56,565.46	57,006.64	57,006.64	57,447.82	57,447.82
81,300	55,740.21	55,740.21	56,181.39	56,181.39	56,622.57	56,622.57	57,063.75	57,063.75	57,504.93	57,504.93
81,400	55,797.31	55,797.31	56,238.49	56,238.49	56,679.67	56,679.67	57,120.85	57,120.85	57,562.03	57,562.03
81,500	55,854.42	55,854.42	56,295.60	56,295.60	56,736.78	56,736.78	57,177.96	57,177.96	57,619.14	57,619.14
81,600	55,911.52	55,911.52	56,352.70	56,352.70	56,793.88	56,793.88	57,235.06	57,235.06	57,676.24	57,676.24
81,700	55,968.63	55,968.63	56,409.81	56,409.81	56,850.99	56,850.99	57,292.17	57,292.17	57,733.35	57,733.35
81,800	56,025.73	56,025.73	56,466.91	56,466.91	56,908.09	56,908.09	57,349.27	57,349.27	57,790.45	57,790.45
81,900	56,082.84	56,082.84	56,524.02	56,524.02	56,965.20	56,965.20	57,406.38	57,406.38	57,847.56	57,847.56
82,000	56,139.95	56,139.95	56,581.13	56,581.13	57,022.31	57,022.31	57,463.49	57,463.49	57,904.67	57,904.67
82,100	56,197.05	56,197.05	56,638.23	56,638.23	57,079.41	57,079.41	57,520.59	57,520.59	57,961.77	57,961.77
82,200	56,254.16	56,254.16	56,695.34	56,695.34	57,136.52	57,136.52	57,577.70	57,577.70	58,018.88	58,018.88
82,300	56,311.26	56,311.26	56,752.44	56,752.44	57,193.62	57,193.62	57,634.80	57,634.80	58,075.98	58,075.98
82,400	56,368.37	56,368.37	56,809.55	56,809.55	57,250.73	57,250.73	57,691.91	57,691.91	58,133.09	58,133.09
82,500	56,425.47	56,425.47	56,866.65	56,866.65	57,307.83	57,307.83	57,749.01	57,749.01	58,190.19	58,190.19
82,600	56,482.58	56,482.58	56,923.76	56,923.76	57,364.94	57,364.94	57,806.12	57,806.12	58,247.30	58,247.30
82,700	56,539.68	56,539.68	56,980.86	56,980.86	57,422.04	57,422.04	57,863.22	57,863.22	58,304.40	58,304.40
82,800	56,596.79	56,596.79	57,037.97	57,037.97	57,479.15	57,479.15	57,920.33	57,920.33	58,361.51	58,361.51
82,900	56,653.89	56,653.89	57,095.07	57,095.07	57,536.25	57,536.25	57,977.43	57,977.43	58,418.61	58,418.61
83,000	56,711.00	56,711.00	57,152.18	57,152.18	57,593.36	57,593.36	58,034.54	58,034.54	58,475.72	58,475.72
83,100	56,768.10	56,768.10	57,209.28	57,209.28	57,650.46	57,650.46	58,091.64	58,091.64	58,532.82	58,532.82
83,200	56,825.21	56,825.21	57,266.39	57,266.39	57,707.57	57,707.57	58,148.75	58,148.75	58,589.93	58,589.93
83,300	56,882.31	56,882.31	57,323.49	57,323.49	57,764.67	57,764.67	58,205.85	58,205.85	58,647.03	58,647.03
83,400	56,939.42	56,939.42	57,380.60	57,380.60	57,821.78	57,821.78	58,262.96	58,262.96	58,704.14	58,704.14
83,500	56,996.53	56,996.53	57,437.71	57,437.71	57,878.89	57,878.89	58,320.07	58,320.07	58,761.25	58,761.25
83,600	57,053.63	57,053.63	57,494.81	57,494.81	57,935.99	57,935.99	58,377.17	58,377.17	58,818.35	58,818.35
83,700	57,110.74	57,110.74	57,551.92	57,551.92	57,993.10	57,993.10	58,434.28	58,434.28	58,875.46	58,875.46
83,800	57,167.84	57,167.84	57,609.02	57,609.02	58,050.20	58,050.20	58,491.38	58,491.38	58,932.56	58,932.56
83,900	57,224.95	57,224.95	57,666.13	57,666.13	58,107.31	58,107.31	58,548.49	58,548.49	58,989.67	58,989.67
84,000	57,282.05	57,282.05	57,723.23	57,723.23	58,164.41	58,164.41	58,605.59	58,605.59	59,046.77	59,046.77
84,100	57,339.16	57,339.16	57,780.34	57,780.34	58,221.52	58,221.52	58,662.70	58,662.70	59,103.88	59,103.88
84,200	57,396.26	57,396.26	57,837.44	57,837.44	58,278.62	58,278.62	58,719.80	58,719.80	59,160.98	59,160.98
84,300	57,453.37	57,453.37	57,894.55	57,894.55	58,335.73	58,335.73	58,776.91	58,776.91	59,218.09	59,218.09
84,400	57,510.47	57,510.47	57,951.65	57,951.65	58,392.83	58,392.83	58,834.01	58,834.01	59,275.19	59,275.19
84,500	57,567.58	57,567.58	58,008.76	58,008.76	58,449.94	58,449.94	58,891.12	58,891.12	59,332.30	59,332.30
84,600	57,624.68	57,624.68	58,065.86	58,065.86	58,507.04	58,507.04	58,948.22	58,948.22	59,389.40	59,389.40
84,700	57,681.79	57,681.79	58,122.97	58,122.97	58,564.15	58,564.15	59,005.33	59,005.33	59,446.51	59,446.51
84,800	57,738.89	57,738.89	58,180.07	58,180.07	58,621.25	58,621.25	59,062.43	59,062.43	59,503.61	59,503.61
84,900	57,796.00	57,796.00	58,237.18	58,237.18	58,678.36	58,678.36	59,119.54	59,119.54	59,560.72	59,560.72
85,000	57,853.11	57,853.11	58,294.29	58,294.29	58,735.47	58,735.47	59,176.65	59,176.65	59,617.83	59,617.83

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
85,100	57,910.21	57,910.21	58,351.39	58,351.39	58,792.57	58,792.57	59,233.75	59,233.75	59,674.93	59,674.93
85,200	57,967.32	57,967.32	58,408.50	58,408.50	58,849.68	58,849.68	59,290.86	59,290.86	59,732.04	59,732.04
85,300	58,024.42	58,024.42	58,465.60	58,465.60	58,906.78	58,906.78	59,347.96	59,347.96	59,789.14	59,789.14
85,400	58,081.53	58,081.53	58,522.71	58,522.71	58,963.89	58,963.89	59,405.07	59,405.07	59,846.25	59,846.25
85,500	58,138.63	58,138.63	58,579.81	58,579.81	59,020.99	59,020.99	59,462.17	59,462.17	59,903.35	59,903.35
85,600	58,195.74	58,195.74	58,636.92	58,636.92	59,078.10	59,078.10	59,519.28	59,519.28	59,960.46	59,960.46
85,700	58,252.84	58,252.84	58,694.02	58,694.02	59,135.20	59,135.20	59,576.38	59,576.38	60,017.56	60,017.56
85,800	58,309.95	58,309.95	58,751.13	58,751.13	59,192.31	59,192.31	59,633.49	59,633.49	60,074.67	60,074.67
85,900	58,367.05	58,367.05	58,808.23	58,808.23	59,249.41	59,249.41	59,690.59	59,690.59	60,131.77	60,131.77
86,000	58,424.16	58,424.16	58,865.34	58,865.34	59,306.52	59,306.52	59,747.70	59,747.70	60,188.88	60,188.88
86,100	58,481.26	58,481.26	58,922.44	58,922.44	59,363.62	59,363.62	59,804.80	59,804.80	60,245.98	60,245.98
86,200	58,538.37	58,538.37	58,979.55	58,979.55	59,420.73	59,420.73	59,861.91	59,861.91	60,303.09	60,303.09
86,300	58,595.47	58,595.47	59,036.65	59,036.65	59,477.83	59,477.83	59,919.01	59,919.01	60,360.19	60,360.19
86,400	58,652.58	58,652.58	59,093.76	59,093.76	59,534.94	59,534.94	59,976.12	59,976.12	60,417.30	60,417.30
86,500	58,709.69	58,709.69	59,150.87	59,150.87	59,592.05	59,592.05	60,033.23	60,033.23	60,474.41	60,474.41
86,600	58,766.79	58,766.79	59,207.97	59,207.97	59,649.15	59,649.15	60,090.33	60,090.33	60,531.51	60,531.51
86,700	58,823.90	58,823.90	59,265.08	59,265.08	59,706.26	59,706.26	60,147.44	60,147.44	60,588.62	60,588.62
86,800	58,881.00	58,881.00	59,322.18	59,322.18	59,763.36	59,763.36	60,204.54	60,204.54	60,645.72	60,645.72
86,900	58,938.11	58,938.11	59,379.29	59,379.29	59,820.47	59,820.47	60,261.65	60,261.65	60,702.83	60,702.83
87,000	58,995.21	58,995.21	59,436.39	59,436.39	59,877.57	59,877.57	60,318.75	60,318.75	60,759.93	60,759.93
87,100	59,052.32	59,052.32	59,493.50	59,493.50	59,934.68	59,934.68	60,375.86	60,375.86	60,817.04	60,817.04
87,200	59,109.42	59,109.42	59,550.60	59,550.60	59,991.78	59,991.78	60,432.96	60,432.96	60,874.14	60,874.14
87,300	59,166.53	59,166.53	59,607.71	59,607.71	60,048.89	60,048.89	60,490.07	60,490.07	60,931.25	60,931.25
87,400	59,223.63	59,223.63	59,664.81	59,664.81	60,105.99	60,105.99	60,547.17	60,547.17	60,988.35	60,988.35
87,500	59,280.74	59,280.74	59,721.92	59,721.92	60,163.10	60,163.10	60,604.28	60,604.28	61,045.46	61,045.46
87,600	59,337.84	59,337.84	59,779.02	59,779.02	60,220.20	60,220.20	60,661.38	60,661.38	61,102.56	61,102.56
87,700	59,394.95	59,394.95	59,836.13	59,836.13	60,277.31	60,277.31	60,718.49	60,718.49	61,159.67	61,159.67
87,800	59,452.05	59,452.05	59,893.23	59,893.23	60,334.41	60,334.41	60,775.59	60,775.59	61,216.77	61,216.77
87,900	59,509.16	59,509.16	59,950.34	59,950.34	60,391.52	60,391.52	60,832.70	60,832.70	61,273.88	61,273.88
88,000	59,566.27	59,566.27	60,007.45	60,007.45	60,448.63	60,448.63	60,889.81	60,889.81	61,330.99	61,330.99
88,100	59,623.37	59,623.37	60,064.55	60,064.55	60,505.73	60,505.73	60,946.91	60,946.91	61,388.09	61,388.09
88,200	59,680.48	59,680.48	60,121.66	60,121.66	60,562.84	60,562.84	61,004.02	61,004.02	61,445.20	61,445.20
88,300	59,737.58	59,737.58	60,178.76	60,178.76	60,619.94	60,619.94	61,061.12	61,061.12	61,502.30	61,502.30
88,400	59,794.69	59,794.69	60,235.87	60,235.87	60,677.05	60,677.05	61,118.23	61,118.23	61,559.41	61,559.41
88,500	59,851.79	59,851.79	60,292.97	60,292.97	60,734.15	60,734.15	61,175.33	61,175.33	61,616.51	61,616.51
88,600	59,908.90	59,908.90	60,350.08	60,350.08	60,791.26	60,791.26	61,232.44	61,232.44	61,673.62	61,673.62
88,700	59,966.00	59,966.00	60,407.18	60,407.18	60,848.36	60,848.36	61,289.54	61,289.54	61,730.72	61,730.72
88,800	60,023.11	60,023.11	60,464.29	60,464.29	60,905.47	60,905.47	61,346.65	61,346.65	61,787.83	61,787.83
88,900	60,080.21	60,080.21	60,521.39	60,521.39	60,962.57	60,962.57	61,403.75	61,403.75	61,844.93	61,844.93
89,000	60,137.32	60,137.32	60,578.50	60,578.50	61,019.68	61,019.68	61,460.86	61,460.86	61,902.04	61,902.04
89,100	60,194.42	60,194.42	60,635.60	60,635.60	61,076.78	61,076.78	61,517.96	61,517.96	61,959.14	61,959.14
89,200	60,251.53	60,251.53	60,692.71	60,692.71	61,133.89	61,133.89	61,575.07	61,575.07	62,016.25	62,016.25
89,300	60,308.63	60,308.63	60,749.81	60,749.81	61,190.99	61,190.99	61,632.17	61,632.17	62,073.35	62,073.35
89,400	60,365.74	60,365.74	60,806.92	60,806.92	61,248.10	61,248.10	61,689.28	61,689.28	62,130.46	62,130.46
89,500	60,422.85	60,422.85	60,864.03	60,864.03	61,305.21	61,305.21	61,746.39	61,746.39	62,187.57	62,187.57
89,600	60,479.95	60,479.95	60,921.13	60,921.13	61,362.31	61,362.31	61,803.49	61,803.49	62,244.67	62,244.67
89,700	60,537.06	60,537.06	60,978.24	60,978.24	61,419.42	61,419.42	61,860.60	61,860.60	62,301.78	62,301.78
89,800	60,594.16	60,594.16	61,035.34	61,035.34	61,476.52	61,476.52	61,917.70	61,917.70	62,358.88	62,358.88
89,900	60,651.27	60,651.27	61,092.45	61,092.45	61,533.63	61,533.63	61,974.81	61,974.81	62,415.99	62,415.99
90,000	60,708.37	60,708.37	61,149.55	61,149.55	61,590.73	61,590.73	62,031.91	62,031.91	62,473.09	62,473.09

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
90,100	60,765.48	60,765.48	61,206.66	61,206.66	61,647.84	61,647.84	62,089.02	62,089.02	62,530.20	62,530.20
90,200	60,822.58	60,822.58	61,263.76	61,263.76	61,704.94	61,704.94	62,146.12	62,146.12	62,587.30	62,587.30
90,300	60,879.69	60,879.69	61,320.87	61,320.87	61,762.05	61,762.05	62,203.23	62,203.23	62,644.41	62,644.41
90,400	60,936.79	60,936.79	61,377.97	61,377.97	61,819.15	61,819.15	62,260.33	62,260.33	62,701.51	62,701.51
90,500	60,993.90	60,993.90	61,435.08	61,435.08	61,876.26	61,876.26	62,317.44	62,317.44	62,758.62	62,758.62
90,600	61,051.00	61,051.00	61,492.18	61,492.18	61,933.36	61,933.36	62,374.54	62,374.54	62,815.72	62,815.72
90,700	61,108.11	61,108.11	61,549.29	61,549.29	61,990.47	61,990.47	62,431.65	62,431.65	62,872.83	62,872.83
90,800	61,165.21	61,165.21	61,606.39	61,606.39	62,047.57	62,047.57	62,488.75	62,488.75	62,929.93	62,929.93
90,900	61,222.32	61,222.32	61,663.50	61,663.50	62,104.68	62,104.68	62,545.86	62,545.86	62,987.04	62,987.04
91,000	61,279.43	61,279.43	61,720.61	61,720.61	62,161.79	62,161.79	62,602.97	62,602.97	63,044.15	63,044.15
91,100	61,336.53	61,336.53	61,777.71	61,777.71	62,218.89	62,218.89	62,660.07	62,660.07	63,101.25	63,101.25
91,200	61,393.64	61,393.64	61,834.82	61,834.82	62,276.00	62,276.00	62,717.18	62,717.18	63,158.36	63,158.36
91,300	61,450.74	61,450.74	61,891.92	61,891.92	62,333.10	62,333.10	62,774.28	62,774.28	63,215.46	63,215.46
91,400	61,507.85	61,507.85	61,949.03	61,949.03	62,390.21	62,390.21	62,831.39	62,831.39	63,272.57	63,272.57
91,500	61,564.95	61,564.95	62,006.13	62,006.13	62,447.31	62,447.31	62,888.49	62,888.49	63,329.67	63,329.67
91,600	61,622.06	61,622.06	62,063.24	62,063.24	62,504.42	62,504.42	62,945.60	62,945.60	63,386.78	63,386.78
91,700	61,679.16	61,679.16	62,120.34	62,120.34	62,561.52	62,561.52	63,002.70	63,002.70	63,443.88	63,443.88
91,800	61,736.27	61,736.27	62,177.45	62,177.45	62,618.63	62,618.63	63,059.81	63,059.81	63,500.99	63,500.99
91,900	61,793.37	61,793.37	62,234.55	62,234.55	62,675.73	62,675.73	63,116.91	63,116.91	63,558.09	63,558.09
92,000	61,850.48	61,850.48	62,291.66	62,291.66	62,732.84	62,732.84	63,174.02	63,174.02	63,615.20	63,615.20
92,100	61,907.58	61,907.58	62,348.76	62,348.76	62,789.94	62,789.94	63,231.12	63,231.12	63,672.30	63,672.30
92,200	61,964.69	61,964.69	62,405.87	62,405.87	62,847.05	62,847.05	63,288.23	63,288.23	63,729.41	63,729.41
92,300	62,021.79	62,021.79	62,462.97	62,462.97	62,904.15	62,904.15	63,345.33	63,345.33	63,786.51	63,786.51
92,400	62,078.90	62,078.90	62,520.08	62,520.08	62,961.26	62,961.26	63,402.44	63,402.44	63,843.62	63,843.62
92,500	62,136.01	62,136.01	62,577.19	62,577.19	63,018.37	63,018.37	63,459.55	63,459.55	63,900.73	63,900.73
92,600	62,193.11	62,193.11	62,634.29	62,634.29	63,075.47	63,075.47	63,516.65	63,516.65	63,957.83	63,957.83
92,700	62,250.22	62,250.22	62,691.40	62,691.40	63,132.58	63,132.58	63,573.76	63,573.76	64,014.94	64,014.94
92,800	62,307.32	62,307.32	62,748.50	62,748.50	63,189.68	63,189.68	63,630.86	63,630.86	64,072.04	64,072.04
92,900	62,364.43	62,364.43	62,805.61	62,805.61	63,246.79	63,246.79	63,687.97	63,687.97	64,129.15	64,129.15
93,000	62,421.53	62,421.53	62,862.71	62,862.71	63,303.89	63,303.89	63,745.07	63,745.07	64,186.25	64,186.25
93,100	62,478.64	62,478.64	62,919.82	62,919.82	63,361.00	63,361.00	63,802.18	63,802.18	64,243.36	64,243.36
93,200	62,535.74	62,535.74	62,976.92	62,976.92	63,418.10	63,418.10	63,859.28	63,859.28	64,300.46	64,300.46
93,300	62,592.85	62,592.85	63,034.03	63,034.03	63,475.21	63,475.21	63,916.39	63,916.39	64,357.57	64,357.57
93,400	62,649.95	62,649.95	63,091.13	63,091.13	63,532.31	63,532.31	63,973.49	63,973.49	64,414.67	64,414.67
93,500	62,707.06	62,707.06	63,148.24	63,148.24	63,589.42	63,589.42	64,030.60	64,030.60	64,471.78	64,471.78
93,600	62,764.16	62,764.16	63,205.34	63,205.34	63,646.52	63,646.52	64,087.70	64,087.70	64,528.88	64,528.88
93,700	62,821.27	62,821.27	63,262.45	63,262.45	63,703.63	63,703.63	64,144.81	64,144.81	64,585.99	64,585.99
93,800	62,878.37	62,878.37	63,319.55	63,319.55	63,760.73	63,760.73	64,201.91	64,201.91	64,643.09	64,643.09
93,900	62,935.48	62,935.48	63,376.66	63,376.66	63,817.84	63,817.84	64,259.02	64,259.02	64,700.20	64,700.20
94,000	62,992.59	62,992.59	63,433.77	63,433.77	63,874.95	63,874.95	64,316.13	64,316.13	64,757.31	64,757.31
94,100	63,049.69	63,049.69	63,490.87	63,490.87	63,932.05	63,932.05	64,373.23	64,373.23	64,814.41	64,814.41
94,200	63,106.80	63,106.80	63,547.98	63,547.98	63,989.16	63,989.16	64,430.34	64,430.34	64,871.52	64,871.52
94,300	63,163.90	63,163.90	63,605.08	63,605.08	64,046.26	64,046.26	64,487.44	64,487.44	64,928.62	64,928.62
94,400	63,221.01	63,221.01	63,662.19	63,662.19	64,103.37	64,103.37	64,544.55	64,544.55	64,985.73	64,985.73
94,500	63,278.11	63,278.11	63,719.29	63,719.29	64,160.47	64,160.47	64,601.65	64,601.65	65,042.83	65,042.83
94,600	63,335.22	63,335.22	63,776.40	63,776.40	64,217.58	64,217.58	64,658.76	64,658.76	65,099.94	65,099.94
94,700	63,392.32	63,392.32	63,833.50	63,833.50	64,274.68	64,274.68	64,715.86	64,715.86	65,157.04	65,157.04
94,800	63,449.43	63,449.43	63,890.61	63,890.61	64,331.79	64,331.79	64,772.97	64,772.97	65,214.15	65,214.15
94,900	63,506.53	63,506.53	63,947.71	63,947.71	64,388.89	64,388.89	64,830.07	64,830.07	65,271.25	65,271.25
95,000	63,563.64	63,563.64	64,004.82	64,004.82	64,446.00	64,446.00	64,887.18	64,887.18	65,328.36	65,328.36

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with dependent spouse									
	Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
95,100	63,620.74	63,620.74	64,061.92	64,061.92	64,503.10	64,503.10	64,944.28	64,944.28	65,385.46	65,385.46
95,200	63,677.85	63,677.85	64,119.03	64,119.03	64,560.21	64,560.21	65,001.39	65,001.39	65,442.57	65,442.57
95,300	63,734.95	63,734.95	64,176.13	64,176.13	64,617.31	64,617.31	65,058.49	65,058.49	65,499.67	65,499.67
95,400	63,792.06	63,792.06	64,233.24	64,233.24	64,674.42	64,674.42	65,115.60	65,115.60	65,556.78	65,556.78
95,500	63,849.17	63,849.17	64,290.35	64,290.35	64,731.53	64,731.53	65,172.71	65,172.71	65,613.89	65,613.89
95,600	63,906.27	63,906.27	64,347.45	64,347.45	64,788.63	64,788.63	65,229.81	65,229.81	65,670.99	65,670.99
95,700	63,963.38	63,963.38	64,404.56	64,404.56	64,845.74	64,845.74	65,286.92	65,286.92	65,728.10	65,728.10
95,800	64,020.48	64,020.48	64,461.66	64,461.66	64,902.84	64,902.84	65,344.02	65,344.02	65,785.20	65,785.20
95,900	64,077.59	64,077.59	64,518.77	64,518.77	64,959.95	64,959.95	65,401.13	65,401.13	65,842.31	65,842.31
96,000	64,134.69	64,134.69	64,575.87	64,575.87	65,017.05	65,017.05	65,458.23	65,458.23	65,899.41	65,899.41
96,100	64,191.80	64,191.80	64,632.98	64,632.98	65,074.16	65,074.16	65,515.34	65,515.34	65,956.52	65,956.52
96,200	64,248.90	64,248.90	64,690.08	64,690.08	65,131.26	65,131.26	65,572.44	65,572.44	66,013.62	66,013.62
96,300	64,306.01	64,306.01	64,747.19	64,747.19	65,188.37	65,188.37	65,629.55	65,629.55	66,070.73	66,070.73
96,400	64,363.11	64,363.11	64,804.29	64,804.29	65,245.47	65,245.47	65,686.65	65,686.65	66,127.83	66,127.83
96,500	64,420.22	64,420.22	64,861.40	64,861.40	65,302.58	65,302.58	65,743.76	65,743.76	66,184.94	66,184.94
96,600	64,477.32	64,477.32	64,918.50	64,918.50	65,359.68	65,359.68	65,800.86	65,800.86	66,242.04	66,242.04
96,700	64,534.43	64,534.43	64,975.61	64,975.61	65,416.79	65,416.79	65,857.97	65,857.97	66,299.15	66,299.15
96,800	64,591.53	64,591.53	65,032.71	65,032.71	65,473.89	65,473.89	65,915.07	65,915.07	66,356.25	66,356.25
96,900	64,648.64	64,648.64	65,089.82	65,089.82	65,531.00	65,531.00	65,972.18	65,972.18	66,413.36	66,413.36
97,000	64,705.75	64,705.75	65,146.93	65,146.93	65,588.11	65,588.11	66,029.29	66,029.29	66,470.47	66,470.47
97,100	64,762.85	64,762.85	65,204.03	65,204.03	65,645.21	65,645.21	66,086.39	66,086.39	66,527.57	66,527.57
97,200	64,819.96	64,819.96	65,261.14	65,261.14	65,702.32	65,702.32	66,143.50	66,143.50	66,584.68	66,584.68
97,300	64,877.06	64,877.06	65,318.24	65,318.24	65,759.42	65,759.42	66,200.60	66,200.60	66,641.78	66,641.78
97,400	64,934.17	64,934.17	65,375.35	65,375.35	65,816.53	65,816.53	66,257.71	66,257.71	66,698.89	66,698.89
97,500	64,991.27	64,991.27	65,432.45	65,432.45	65,873.63	65,873.63	66,314.81	66,314.81	66,755.99	66,755.99
97,600	65,048.38	65,048.38	65,489.56	65,489.56	65,930.74	65,930.74	66,371.92	66,371.92	66,813.10	66,813.10
97,700	65,105.48	65,105.48	65,546.66	65,546.66	65,987.84	65,987.84	66,429.02	66,429.02	66,870.20	66,870.20
97,800	65,162.59	65,162.59	65,603.77	65,603.77	66,044.95	66,044.95	66,486.13	66,486.13	66,927.31	66,927.31
97,900	65,219.69	65,219.69	65,660.87	65,660.87	66,102.05	66,102.05	66,543.23	66,543.23	66,984.41	66,984.41
98,000	65,276.80	65,276.80	65,717.98	65,717.98	66,159.16	66,159.16	66,600.34	66,600.34	67,041.52	67,041.52

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with non-dependent spouse									
	Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
100	88.37	88.37	88.37	88.37	88.37	88.37	88.37	88.37	88.37	88.37
200	176.73	176.73	176.73	176.73	176.73	176.73	176.73	176.73	176.73	176.73
300	265.10	265.10	265.10	265.10	265.10	265.10	265.10	265.10	265.10	265.10
400	353.47	353.47	353.47	353.47	353.47	353.47	353.47	353.47	353.47	353.47
500	441.84	441.84	441.84	441.84	441.84	441.84	441.84	441.84	441.84	441.84
600	530.20	530.20	530.20	530.20	530.20	530.20	530.20	530.20	530.20	530.20
700	618.57	618.57	618.57	618.57	618.57	618.57	618.57	618.57	618.57	618.57
800	706.94	706.94	706.94	706.94	706.94	706.94	706.94	706.94	706.94	706.94
900	795.31	795.31	795.31	795.31	795.31	795.31	795.31	795.31	795.31	795.31
1,000	883.67	883.67	883.67	883.67	883.67	883.67	883.67	883.67	883.67	883.67
1,100	972.04	972.04	972.04	972.04	972.04	972.04	972.04	972.04	972.04	972.04
1,200	1,060.41	1,060.41	1,060.41	1,060.41	1,060.41	1,060.41	1,060.41	1,060.41	1,060.41	1,060.41
1,300	1,148.78	1,148.78	1,148.78	1,148.78	1,148.78	1,148.78	1,148.78	1,148.78	1,148.78	1,148.78
1,400	1,237.14	1,237.14	1,237.14	1,237.14	1,237.14	1,237.14	1,237.14	1,237.14	1,237.14	1,237.14
1,500	1,325.51	1,325.51	1,325.51	1,325.51	1,325.51	1,325.51	1,325.51	1,325.51	1,325.51	1,325.51
1,600	1,413.88	1,413.88	1,413.88	1,413.88	1,413.88	1,413.88	1,413.88	1,413.88	1,413.88	1,413.88
1,700	1,502.25	1,502.25	1,502.25	1,502.25	1,502.25	1,502.25	1,502.25	1,502.25	1,502.25	1,502.25
1,800	1,590.61	1,590.61	1,590.61	1,590.61	1,590.61	1,590.61	1,590.61	1,590.61	1,590.61	1,590.61
1,900	1,678.98	1,678.98	1,678.98	1,678.98	1,678.98	1,678.98	1,678.98	1,678.98	1,678.98	1,678.98
2,000	1,767.35	1,767.35	1,767.35	1,767.35	1,767.35	1,767.35	1,767.35	1,767.35	1,767.35	1,767.35
2,100	1,855.72	1,855.72	1,855.72	1,855.72	1,855.72	1,855.72	1,855.72	1,855.72	1,855.72	1,855.72
2,200	1,944.08	1,944.08	1,944.08	1,944.08	1,944.08	1,944.08	1,944.08	1,944.08	1,944.08	1,944.08
2,300	2,032.45	2,032.45	2,032.45	2,032.45	2,032.45	2,032.45	2,032.45	2,032.45	2,032.45	2,032.45
2,400	2,120.82	2,120.82	2,120.82	2,120.82	2,120.82	2,120.82	2,120.82	2,120.82	2,120.82	2,120.82
2,500	2,209.19	2,209.19	2,209.19	2,209.19	2,209.19	2,209.19	2,209.19	2,209.19	2,209.19	2,209.19
2,600	2,297.55	2,297.55	2,297.55	2,297.55	2,297.55	2,297.55	2,297.55	2,297.55	2,297.55	2,297.55
2,700	2,385.92	2,385.92	2,385.92	2,385.92	2,385.92	2,385.92	2,385.92	2,385.92	2,385.92	2,385.92
2,800	2,474.29	2,474.29	2,474.29	2,474.29	2,474.29	2,474.29	2,474.29	2,474.29	2,474.29	2,474.29
2,900	2,562.65	2,562.65	2,562.65	2,562.65	2,562.65	2,562.65	2,562.65	2,562.65	2,562.65	2,562.65
3,000	2,651.02	2,651.02	2,651.02	2,651.02	2,651.02	2,651.02	2,651.02	2,651.02	2,651.02	2,651.02
3,100	2,739.39	2,739.39	2,739.39	2,739.39	2,739.39	2,739.39	2,739.39	2,739.39	2,739.39	2,739.39
3,200	2,827.76	2,827.76	2,827.76	2,827.76	2,827.76	2,827.76	2,827.76	2,827.76	2,827.76	2,827.76
3,300	2,916.12	2,916.12	2,916.12	2,916.12	2,916.12	2,916.12	2,916.12	2,916.12	2,916.12	2,916.12
3,400	3,004.49	3,004.49	3,004.49	3,004.49	3,004.49	3,004.49	3,004.49	3,004.49	3,004.49	3,004.49
3,500	3,092.86	3,092.86	3,092.86	3,092.86	3,092.86	3,092.86	3,092.86	3,092.86	3,092.86	3,092.86
3,600	3,175.47	3,175.47	3,175.47	3,175.47	3,175.47	3,175.47	3,175.47	3,175.47	3,175.47	3,175.47
3,700	3,258.07	3,258.07	3,258.07	3,258.07	3,258.07	3,258.07	3,258.07	3,258.07	3,258.07	3,258.07
3,800	3,340.68	3,340.68	3,340.68	3,340.68	3,340.68	3,340.68	3,340.68	3,340.68	3,340.68	3,340.68
3,900	3,423.29	3,423.29	3,423.29	3,423.29	3,423.29	3,423.29	3,423.29	3,423.29	3,423.29	3,423.29
4,000	3,505.90	3,505.90	3,505.90	3,505.90	3,505.90	3,505.90	3,505.90	3,505.90	3,505.90	3,505.90
4,100	3,588.50	3,588.50	3,588.50	3,588.50	3,588.50	3,588.50	3,588.50	3,588.50	3,588.50	3,588.50
4,200	3,671.11	3,671.11	3,671.11	3,671.11	3,671.11	3,671.11	3,671.11	3,671.11	3,671.11	3,671.11
4,300	3,753.72	3,753.72	3,753.72	3,753.72	3,753.72	3,753.72	3,753.72	3,753.72	3,753.72	3,753.72
4,400	3,836.33	3,836.33	3,836.33	3,836.33	3,836.33	3,836.33	3,836.33	3,836.33	3,836.33	3,836.33
4,500	3,918.93	3,918.93	3,918.93	3,918.93	3,918.93	3,918.93	3,918.93	3,918.93	3,918.93	3,918.93
4,600	4,001.54	4,001.54	4,001.54	4,001.54	4,001.54	4,001.54	4,001.54	4,001.54	4,001.54	4,001.54
4,700	4,084.15	4,084.15	4,084.15	4,084.15	4,084.15	4,084.15	4,084.15	4,084.15	4,084.15	4,084.15
4,800	4,166.76	4,166.76	4,166.76	4,166.76	4,166.76	4,166.76	4,166.76	4,166.76	4,166.76	4,166.76
4,900	4,249.36	4,249.36	4,249.36	4,249.36	4,249.36	4,249.36	4,249.36	4,249.36	4,249.36	4,249.36
5,000	4,331.97	4,331.97	4,331.97	4,331.97	4,331.97	4,331.97	4,331.97	4,331.97	4,331.97	4,331.97

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with non-dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
5,100	4,414.58	4,414.58	4,414.58	4,414.58	4,414.58	4,414.58	4,414.58	4,414.58	4,414.58	4,414.58
5,200	4,497.18	4,497.18	4,497.18	4,497.18	4,497.18	4,497.18	4,497.18	4,497.18	4,497.18	4,497.18
5,300	4,579.79	4,579.79	4,579.79	4,579.79	4,579.79	4,579.79	4,579.79	4,579.79	4,579.79	4,579.79
5,400	4,662.40	4,662.40	4,662.40	4,662.40	4,662.40	4,662.40	4,662.40	4,662.40	4,662.40	4,662.40
5,500	4,745.01	4,745.01	4,745.01	4,745.01	4,745.01	4,745.01	4,745.01	4,745.01	4,745.01	4,745.01
5,600	4,827.61	4,827.61	4,827.61	4,827.61	4,827.61	4,827.61	4,827.61	4,827.61	4,827.61	4,827.61
5,700	4,910.22	4,910.22	4,910.22	4,910.22	4,910.22	4,910.22	4,910.22	4,910.22	4,910.22	4,910.22
5,800	4,992.83	4,992.83	4,992.83	4,992.83	4,992.83	4,992.83	4,992.83	4,992.83	4,992.83	4,992.83
5,900	5,075.44	5,075.44	5,075.44	5,075.44	5,075.44	5,075.44	5,075.44	5,075.44	5,075.44	5,075.44
6,000	5,158.04	5,158.04	5,158.04	5,158.04	5,158.04	5,158.04	5,158.04	5,158.04	5,158.04	5,158.04
6,100	5,240.65	5,240.65	5,240.65	5,240.65	5,240.65	5,240.65	5,240.65	5,240.65	5,240.65	5,240.65
6,200	5,323.26	5,323.26	5,323.26	5,323.26	5,323.26	5,323.26	5,323.26	5,323.26	5,323.26	5,323.26
6,300	5,405.87	5,405.87	5,405.87	5,405.87	5,405.87	5,405.87	5,405.87	5,405.87	5,405.87	5,405.87
6,400	5,488.47	5,488.47	5,488.47	5,488.47	5,488.47	5,488.47	5,488.47	5,488.47	5,488.47	5,488.47
6,500	5,571.08	5,571.08	5,571.08	5,571.08	5,571.08	5,571.08	5,571.08	5,571.08	5,571.08	5,571.08
6,600	5,653.69	5,653.69	5,653.69	5,653.69	5,653.69	5,653.69	5,653.69	5,653.69	5,653.69	5,653.69
6,700	5,736.30	5,736.30	5,736.30	5,736.30	5,736.30	5,736.30	5,736.30	5,736.30	5,736.30	5,736.30
6,800	5,818.90	5,818.90	5,818.90	5,818.90	5,818.90	5,818.90	5,818.90	5,818.90	5,818.90	5,818.90
6,900	5,901.51	5,901.51	5,901.51	5,901.51	5,901.51	5,901.51	5,901.51	5,901.51	5,901.51	5,901.51
7,000	5,984.12	5,984.12	5,984.12	5,984.12	5,984.12	5,984.12	5,984.12	5,984.12	5,984.12	5,984.12
7,100	6,066.73	6,066.73	6,066.73	6,066.73	6,066.73	6,066.73	6,066.73	6,066.73	6,066.73	6,066.73
7,200	6,149.33	6,149.33	6,149.33	6,149.33	6,149.33	6,149.33	6,149.33	6,149.33	6,149.33	6,149.33
7,300	6,231.94	6,231.94	6,231.94	6,231.94	6,231.94	6,231.94	6,231.94	6,231.94	6,231.94	6,231.94
7,400	6,314.55	6,314.55	6,314.55	6,314.55	6,314.55	6,314.55	6,314.55	6,314.55	6,314.55	6,314.55
7,500	6,397.16	6,397.16	6,397.16	6,397.16	6,397.16	6,397.16	6,397.16	6,397.16	6,397.16	6,397.16
7,600	6,479.76	6,479.76	6,479.76	6,479.76	6,479.76	6,479.76	6,479.76	6,479.76	6,479.76	6,479.76
7,700	6,562.37	6,562.37	6,562.37	6,562.37	6,562.37	6,562.37	6,562.37	6,562.37	6,562.37	6,562.37
7,800	6,644.98	6,644.98	6,644.98	6,644.98	6,644.98	6,644.98	6,644.98	6,644.98	6,644.98	6,644.98
7,900	6,727.58	6,727.58	6,727.58	6,727.58	6,727.58	6,727.58	6,727.58	6,727.58	6,727.58	6,727.58
8,000	6,810.19	6,810.19	6,810.19	6,810.19	6,810.19	6,810.19	6,810.19	6,810.19	6,810.19	6,810.19
8,100	6,892.80	6,892.80	6,892.80	6,892.80	6,892.80	6,892.80	6,892.80	6,892.80	6,892.80	6,892.80
8,200	6,975.41	6,975.41	6,975.41	6,975.41	6,975.41	6,975.41	6,975.41	6,975.41	6,975.41	6,975.41
8,300	7,058.01	7,058.01	7,058.01	7,058.01	7,058.01	7,058.01	7,058.01	7,058.01	7,058.01	7,058.01
8,400	7,140.62	7,140.62	7,140.62	7,140.62	7,140.62	7,140.62	7,140.62	7,140.62	7,140.62	7,140.62
8,500	7,223.23	7,223.23	7,223.23	7,223.23	7,223.23	7,223.23	7,223.23	7,223.23	7,223.23	7,223.23
8,600	7,305.84	7,305.84	7,305.84	7,305.84	7,305.84	7,305.84	7,305.84	7,305.84	7,305.84	7,305.84
8,700	7,388.44	7,388.44	7,388.44	7,388.44	7,388.44	7,388.44	7,388.44	7,388.44	7,388.44	7,388.44
8,800	7,471.05	7,471.05	7,471.05	7,471.05	7,471.05	7,471.05	7,471.05	7,471.05	7,471.05	7,471.05
8,900	7,553.66	7,553.66	7,553.66	7,553.66	7,553.66	7,553.66	7,553.66	7,553.66	7,553.66	7,553.66
9,000	7,636.27	7,636.27	7,636.27	7,636.27	7,636.27	7,636.27	7,636.27	7,636.27	7,636.27	7,636.27
9,100	7,718.87	7,718.87	7,718.87	7,718.87	7,718.87	7,718.87	7,718.87	7,718.87	7,718.87	7,718.87
9,200	7,801.48	7,801.48	7,801.48	7,801.48	7,801.48	7,801.48	7,801.48	7,801.48	7,801.48	7,801.48
9,300	7,884.09	7,884.09	7,884.09	7,884.09	7,884.09	7,884.09	7,884.09	7,884.09	7,884.09	7,884.09
9,400	7,966.70	7,966.70	7,966.70	7,966.70	7,966.70	7,966.70	7,966.70	7,966.70	7,966.70	7,966.70
9,500	8,049.30	8,049.30	8,049.30	8,049.30	8,049.30	8,049.30	8,049.30	8,049.30	8,049.30	8,049.30
9,600	8,131.91	8,131.91	8,131.91	8,131.91	8,131.91	8,131.91	8,131.91	8,131.91	8,131.91	8,131.91
9,700	8,214.52	8,214.52	8,214.52	8,214.52	8,214.52	8,214.52	8,214.52	8,214.52	8,214.52	8,214.52
9,800	8,297.13	8,297.13	8,297.13	8,297.13	8,297.13	8,297.13	8,297.13	8,297.13	8,297.13	8,297.13
9,900	8,379.73	8,379.73	8,379.73	8,379.73	8,379.73	8,379.73	8,379.73	8,379.73	8,379.73	8,379.73
10,000	8,462.34	8,462.34	8,462.34	8,462.34	8,462.34	8,462.34	8,462.34	8,462.34	8,462.34	8,462.34

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with non-dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
10,100	8,544.95	8,544.95	8,544.95	8,544.95	8,544.95	8,544.95	8,544.95	8,544.95	8,544.95	8,544.95
10,200	8,627.55	8,627.55	8,627.55	8,627.55	8,627.55	8,627.55	8,627.55	8,627.55	8,627.55	8,627.55
10,300	8,710.16	8,710.16	8,710.16	8,710.16	8,710.16	8,710.16	8,710.16	8,710.16	8,710.16	8,710.16
10,400	8,792.77	8,792.77	8,792.77	8,792.77	8,792.77	8,792.77	8,792.77	8,792.77	8,792.77	8,792.77
10,500	8,875.38	8,875.38	8,875.38	8,875.38	8,875.38	8,875.38	8,875.38	8,875.38	8,875.38	8,875.38
10,600	8,957.98	8,957.98	8,957.98	8,957.98	8,957.98	8,957.98	8,957.98	8,957.98	8,957.98	8,957.98
10,700	9,040.59	9,040.59	9,040.59	9,040.59	9,040.59	9,040.59	9,040.59	9,040.59	9,040.59	9,040.59
10,800	9,123.20	9,123.20	9,123.20	9,123.20	9,123.20	9,123.20	9,123.20	9,123.20	9,123.20	9,123.20
10,900	9,205.81	9,205.81	9,205.81	9,205.81	9,205.81	9,205.81	9,205.81	9,205.81	9,205.81	9,205.81
11,000	9,288.41	9,288.41	9,288.41	9,288.41	9,288.41	9,288.41	9,288.41	9,288.41	9,288.41	9,288.41
11,100	9,371.02	9,371.02	9,371.02	9,371.02	9,371.02	9,371.02	9,371.02	9,371.02	9,371.02	9,371.02
11,200	9,453.63	9,453.63	9,453.63	9,453.63	9,453.63	9,453.63	9,453.63	9,453.63	9,453.63	9,453.63
11,300	9,536.24	9,536.24	9,536.24	9,536.24	9,536.24	9,536.24	9,536.24	9,536.24	9,536.24	9,536.24
11,400	9,618.84	9,618.84	9,618.84	9,618.84	9,618.84	9,618.84	9,618.84	9,618.84	9,618.84	9,618.84
11,500	9,701.45	9,701.45	9,701.45	9,701.45	9,701.45	9,701.45	9,701.45	9,701.45	9,701.45	9,701.45
11,600	9,784.06	9,784.06	9,784.06	9,784.06	9,784.06	9,784.06	9,784.06	9,784.06	9,784.06	9,784.06
11,700	9,866.67	9,866.67	9,866.67	9,866.67	9,866.67	9,866.67	9,866.67	9,866.67	9,866.67	9,866.67
11,800	9,949.27	9,949.27	9,949.27	9,949.27	9,949.27	9,949.27	9,949.27	9,949.27	9,949.27	9,949.27
11,900	10,031.88	10,031.88	10,031.88	10,031.88	10,031.88	10,031.88	10,031.88	10,031.88	10,031.88	10,031.88
12,000	10,114.49	10,114.49	10,114.49	10,114.49	10,114.49	10,114.49	10,114.49	10,114.49	10,114.49	10,114.49
12,100	10,197.10	10,197.10	10,197.10	10,197.10	10,197.10	10,197.10	10,197.10	10,197.10	10,197.10	10,197.10
12,200	10,279.70	10,279.70	10,279.70	10,279.70	10,279.70	10,279.70	10,279.70	10,279.70	10,279.70	10,279.70
12,300	10,362.31	10,362.31	10,362.31	10,362.31	10,362.31	10,362.31	10,362.31	10,362.31	10,362.31	10,362.31
12,400	10,444.92	10,444.92	10,444.92	10,444.92	10,444.92	10,444.92	10,444.92	10,444.92	10,444.92	10,444.92
12,500	10,527.53	10,527.53	10,527.53	10,527.53	10,527.53	10,527.53	10,527.53	10,527.53	10,527.53	10,527.53
12,600	10,610.13	10,610.13	10,610.13	10,610.13	10,610.13	10,610.13	10,610.13	10,610.13	10,610.13	10,610.13
12,700	10,692.74	10,692.74	10,692.74	10,692.74	10,692.74	10,692.74	10,692.74	10,692.74	10,692.74	10,692.74
12,800	10,775.35	10,775.35	10,775.35	10,775.35	10,775.35	10,775.35	10,775.35	10,775.35	10,775.35	10,775.35
12,900	10,857.95	10,857.95	10,857.95	10,857.95	10,857.95	10,857.95	10,857.95	10,857.95	10,857.95	10,857.95
13,000	10,940.56	10,940.56	10,940.56	10,940.56	10,940.56	10,940.56	10,940.56	10,940.56	10,940.56	10,940.56
13,100	11,023.17	11,023.17	11,023.17	11,023.17	11,023.17	11,023.17	11,023.17	11,023.17	11,023.17	11,023.17
13,200	11,105.78	11,105.78	11,105.78	11,105.78	11,105.78	11,105.78	11,105.78	11,105.78	11,105.78	11,105.78
13,300	11,188.38	11,188.38	11,188.38	11,188.38	11,188.38	11,188.38	11,188.38	11,188.38	11,188.38	11,188.38
13,400	11,270.99	11,270.99	11,270.99	11,270.99	11,270.99	11,270.99	11,270.99	11,270.99	11,270.99	11,270.99
13,500	11,353.60	11,353.60	11,353.60	11,353.60	11,353.60	11,353.60	11,353.60	11,353.60	11,353.60	11,353.60
13,600	11,436.21	11,436.21	11,436.21	11,436.21	11,436.21	11,436.21	11,436.21	11,436.21	11,436.21	11,436.21
13,700	11,518.81	11,518.81	11,518.81	11,518.81	11,518.81	11,518.81	11,518.81	11,518.81	11,518.81	11,518.81
13,800	11,601.42	11,601.42	11,601.42	11,601.42	11,601.42	11,601.42	11,601.42	11,601.42	11,601.42	11,601.42
13,900	11,684.03	11,684.03	11,684.03	11,684.03	11,684.03	11,684.03	11,684.03	11,684.03	11,684.03	11,684.03
14,000	11,766.64	11,766.64	11,766.64	11,766.64	11,766.64	11,766.64	11,766.64	11,766.64	11,766.64	11,766.64
14,100	11,849.24	11,849.24	11,849.24	11,849.24	11,849.24	11,849.24	11,849.24	11,849.24	11,849.24	11,849.24
14,200	11,931.85	11,931.85	11,931.85	11,931.85	11,931.85	11,931.85	11,931.85	11,931.85	11,931.85	11,931.85
14,300	12,014.46	12,014.46	12,014.46	12,014.46	12,014.46	12,014.46	12,014.46	12,014.46	12,014.46	12,014.46
14,400	12,097.07	12,097.07	12,097.07	12,097.07	12,097.07	12,097.07	12,097.07	12,097.07	12,097.07	12,097.07
14,500	12,179.67	12,179.67	12,179.67	12,179.67	12,179.67	12,179.67	12,179.67	12,179.67	12,179.67	12,179.67
14,600	12,262.28	12,262.28	12,262.28	12,262.28	12,262.28	12,262.28	12,262.28	12,262.28	12,262.28	12,262.28
14,700	12,344.89	12,344.89	12,344.89	12,344.89	12,344.89	12,344.89	12,344.89	12,344.89	12,344.89	12,344.89
14,800	12,427.50	12,427.50	12,427.50	12,427.50	12,427.50	12,427.50	12,427.50	12,427.50	12,427.50	12,427.50
14,900	12,510.10	12,510.10	12,510.10	12,510.10	12,510.10	12,510.10	12,510.10	12,510.10	12,510.10	12,510.10
15,000	12,592.71	12,592.71	12,592.71	12,592.71	12,592.71	12,592.71	12,592.71	12,592.71	12,592.71	12,592.71

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with non-dependent spouse									
	Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
15,100	12,675.32	12,675.32	12,675.32	12,675.32	12,675.32	12,675.32	12,675.32	12,675.32	12,675.32	12,675.32
15,200	12,757.92	12,757.92	12,757.92	12,757.92	12,757.92	12,757.92	12,757.92	12,757.92	12,757.92	12,757.92
15,300	12,840.53	12,840.53	12,840.53	12,840.53	12,840.53	12,840.53	12,840.53	12,840.53	12,840.53	12,840.53
15,400	12,923.14	12,923.14	12,923.14	12,923.14	12,923.14	12,923.14	12,923.14	12,923.14	12,923.14	12,923.14
15,500	13,005.75	13,005.75	13,005.75	13,005.75	13,005.75	13,005.75	13,005.75	13,005.75	13,005.75	13,005.75
15,600	13,088.35	13,088.35	13,088.35	13,088.35	13,088.35	13,088.35	13,088.35	13,088.35	13,088.35	13,088.35
15,700	13,170.96	13,170.96	13,170.96	13,170.96	13,170.96	13,170.96	13,170.96	13,170.96	13,170.96	13,170.96
15,800	13,253.57	13,253.57	13,253.57	13,253.57	13,253.57	13,253.57	13,253.57	13,253.57	13,253.57	13,253.57
15,900	13,336.18	13,336.18	13,336.18	13,336.18	13,336.18	13,336.18	13,336.18	13,336.18	13,336.18	13,336.18
16,000	13,418.78	13,418.78	13,418.78	13,418.78	13,418.78	13,418.78	13,418.78	13,418.78	13,418.78	13,418.78
16,100	13,501.39	13,501.39	13,501.39	13,501.39	13,501.39	13,501.39	13,501.39	13,501.39	13,501.39	13,501.39
16,200	13,584.00	13,584.00	13,584.00	13,584.00	13,584.00	13,584.00	13,584.00	13,584.00	13,584.00	13,584.00
16,300	13,666.61	13,666.61	13,666.61	13,666.61	13,666.61	13,666.61	13,666.61	13,666.61	13,666.61	13,666.61
16,400	13,749.21	13,749.21	13,749.21	13,749.21	13,749.21	13,749.21	13,749.21	13,749.21	13,749.21	13,749.21
16,500	13,831.82	13,831.82	13,831.82	13,831.82	13,831.82	13,831.82	13,831.82	13,831.82	13,831.82	13,831.82
16,600	13,914.43	13,914.43	13,914.43	13,914.43	13,914.43	13,914.43	13,914.43	13,914.43	13,914.43	13,914.43
16,700	13,997.04	13,997.04	13,997.04	13,997.04	13,997.04	13,997.04	13,997.04	13,997.04	13,997.04	13,997.04
16,800	14,079.64	14,079.64	14,079.64	14,079.64	14,079.64	14,079.64	14,079.64	14,079.64	14,079.64	14,079.64
16,900	14,162.25	14,162.25	14,162.25	14,162.25	14,162.25	14,162.25	14,162.25	14,162.25	14,162.25	14,162.25
17,000	14,244.86	14,244.86	14,244.86	14,244.86	14,244.86	14,244.86	14,244.86	14,244.86	14,244.86	14,244.86
17,100	14,327.47	14,327.47	14,327.47	14,327.47	14,327.47	14,327.47	14,327.47	14,327.47	14,327.47	14,327.47
17,200	14,410.07	14,410.07	14,410.07	14,410.07	14,410.07	14,410.07	14,410.07	14,410.07	14,410.07	14,410.07
17,300	14,492.68	14,492.68	14,492.68	14,492.68	14,492.68	14,492.68	14,492.68	14,492.68	14,492.68	14,492.68
17,400	14,575.29	14,575.29	14,575.29	14,575.29	14,575.29	14,575.29	14,575.29	14,575.29	14,575.29	14,575.29
17,500	14,657.90	14,657.90	14,657.90	14,657.90	14,657.90	14,657.90	14,657.90	14,657.90	14,657.90	14,657.90
17,600	14,740.50	14,740.50	14,740.50	14,740.50	14,740.50	14,740.50	14,740.50	14,740.50	14,740.50	14,740.50
17,700	14,823.11	14,823.11	14,823.11	14,823.11	14,823.11	14,823.11	14,823.11	14,823.11	14,823.11	14,823.11
17,800	14,905.72	14,905.72	14,905.72	14,905.72	14,905.72	14,905.72	14,905.72	14,905.72	14,905.72	14,905.72
17,900	14,988.32	14,988.32	14,988.32	14,988.32	14,988.32	14,988.32	14,988.32	14,988.32	14,988.32	14,988.32
18,000	15,070.93	15,070.93	15,070.93	15,070.93	15,070.93	15,070.93	15,070.93	15,070.93	15,070.93	15,070.93
18,100	15,153.54	15,153.54	15,153.54	15,153.54	15,153.54	15,153.54	15,153.54	15,153.54	15,153.54	15,153.54
18,200	15,236.15	15,236.15	15,236.15	15,236.15	15,236.15	15,236.15	15,236.15	15,236.15	15,236.15	15,236.15
18,300	15,318.75	15,318.75	15,318.75	15,318.75	15,318.75	15,318.75	15,318.75	15,318.75	15,318.75	15,318.75
18,400	15,401.36	15,401.36	15,401.36	15,401.36	15,401.36	15,401.36	15,401.36	15,401.36	15,401.36	15,401.36
18,500	15,483.97	15,483.97	15,483.97	15,483.97	15,483.97	15,483.97	15,483.97	15,483.97	15,483.97	15,483.97
18,600	15,566.58	15,566.58	15,566.58	15,566.58	15,566.58	15,566.58	15,566.58	15,566.58	15,566.58	15,566.58
18,700	15,649.18	15,649.18	15,649.18	15,649.18	15,649.18	15,649.18	15,649.18	15,649.18	15,649.18	15,649.18
18,800	15,731.79	15,731.79	15,731.79	15,731.79	15,731.79	15,731.79	15,731.79	15,731.79	15,731.79	15,731.79
18,900	15,814.40	15,814.40	15,814.40	15,814.40	15,814.40	15,814.40	15,814.40	15,814.40	15,814.40	15,814.40
19,000	15,898.87	15,898.87	15,898.87	15,898.87	15,898.87	15,898.87	15,898.87	15,898.87	15,898.87	15,898.87
19,100	15,962.13	15,962.13	15,962.13	15,962.13	15,962.13	15,962.13	15,962.13	15,962.13	15,962.13	15,962.13
19,200	16,034.39	16,034.39	16,034.39	16,034.39	16,034.39	16,034.39	16,034.39	16,034.39	16,034.39	16,034.39
19,300	16,106.65	16,106.65	16,106.65	16,106.65	16,106.65	16,106.65	16,106.65	16,106.65	16,106.65	16,106.65
19,400	16,178.91	16,178.91	16,178.91	16,178.91	16,178.91	16,178.91	16,178.91	16,178.91	16,178.91	16,178.91
19,500	16,251.17	16,251.17	16,251.17	16,251.17	16,251.17	16,251.17	16,251.17	16,251.17	16,251.17	16,251.17
19,600	16,323.43	16,323.43	16,323.43	16,323.43	16,323.43	16,323.43	16,323.43	16,323.43	16,323.43	16,323.43
19,700	16,395.69	16,395.69	16,395.69	16,395.69	16,395.69	16,395.69	16,395.69	16,395.69	16,395.69	16,395.69
19,800	16,467.95	16,467.95	16,467.95	16,467.95	16,467.95	16,467.95	16,467.95	16,467.95	16,467.95	16,467.95
19,900	16,540.21	16,540.21	16,540.21	16,540.21	16,540.21	16,540.21	16,540.21	16,540.21	16,540.21	16,540.21
20,000	16,601.01	16,601.01	16,612.47	16,612.47	16,612.47	16,612.47	16,612.47	16,612.47	16,612.47	16,612.47

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with non-dependent spouse									
	Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
20,100	16,661.55	16,661.55	16,684.74	16,684.74	16,684.74	16,684.74	16,684.74	16,684.74	16,684.74	16,684.74
20,200	16,722.09	16,722.09	16,757.00	16,757.00	16,757.00	16,757.00	16,757.00	16,757.00	16,757.00	16,757.00
20,300	16,782.64	16,782.64	16,829.26	16,829.26	16,829.26	16,829.26	16,829.26	16,829.26	16,829.26	16,829.26
20,400	16,843.18	16,843.18	16,901.52	16,901.52	16,901.52	16,901.52	16,901.52	16,901.52	16,901.52	16,901.52
20,500	16,903.72	16,903.72	16,973.78	16,973.78	16,973.78	16,973.78	16,973.78	16,973.78	16,973.78	16,973.78
20,600	16,964.27	16,964.27	17,046.04	17,046.04	17,046.04	17,046.04	17,046.04	17,046.04	17,046.04	17,046.04
20,700	17,024.81	17,024.81	17,118.30	17,118.30	17,118.30	17,118.30	17,118.30	17,118.30	17,118.30	17,118.30
20,800	17,085.35	17,085.35	17,190.56	17,190.56	17,190.56	17,190.56	17,190.56	17,190.56	17,190.56	17,190.56
20,900	17,145.89	17,145.89	17,262.82	17,262.82	17,262.82	17,262.82	17,262.82	17,262.82	17,262.82	17,262.82
21,000	17,206.44	17,206.44	17,335.08	17,335.08	17,335.08	17,335.08	17,335.08	17,335.08	17,335.08	17,335.08
21,100	17,266.98	17,266.98	17,407.34	17,407.34	17,407.34	17,407.34	17,407.34	17,407.34	17,407.34	17,407.34
21,200	17,327.52	17,327.52	17,479.60	17,479.60	17,479.60	17,479.60	17,479.60	17,479.60	17,479.60	17,479.60
21,300	17,388.06	17,388.06	17,551.86	17,551.86	17,551.86	17,551.86	17,551.86	17,551.86	17,551.86	17,551.86
21,400	17,448.61	17,448.61	17,624.13	17,624.13	17,624.13	17,624.13	17,624.13	17,624.13	17,624.13	17,624.13
21,500	17,509.15	17,509.15	17,696.39	17,696.39	17,696.39	17,696.39	17,696.39	17,696.39	17,696.39	17,696.39
21,600	17,569.69	17,569.69	17,768.65	17,768.65	17,768.65	17,768.65	17,768.65	17,768.65	17,768.65	17,768.65
21,700	17,630.24	17,630.24	17,840.91	17,840.91	17,840.91	17,840.91	17,840.91	17,840.91	17,840.91	17,840.91
21,800	17,690.78	17,690.78	17,913.17	17,913.17	17,913.17	17,913.17	17,913.17	17,913.17	17,913.17	17,913.17
21,900	17,751.32	17,751.32	17,985.43	17,985.43	17,985.43	17,985.43	17,985.43	17,985.43	17,985.43	17,985.43
22,000	17,811.86	17,811.86	18,057.69	18,057.69	18,057.69	18,057.69	18,057.69	18,057.69	18,057.69	18,057.69
22,100	17,872.41	17,872.41	18,129.95	18,129.95	18,129.95	18,129.95	18,129.95	18,129.95	18,129.95	18,129.95
22,200	17,932.95	17,932.95	18,202.21	18,202.21	18,202.21	18,202.21	18,202.21	18,202.21	18,202.21	18,202.21
22,300	17,993.49	17,993.49	18,274.47	18,274.47	18,274.47	18,274.47	18,274.47	18,274.47	18,274.47	18,274.47
22,400	18,054.04	18,054.04	18,346.73	18,346.73	18,346.73	18,346.73	18,346.73	18,346.73	18,346.73	18,346.73
22,500	18,114.58	18,114.58	18,418.99	18,418.99	18,418.99	18,418.99	18,418.99	18,418.99	18,418.99	18,418.99
22,600	18,175.12	18,175.12	18,491.26	18,491.26	18,491.26	18,491.26	18,491.26	18,491.26	18,491.26	18,491.26
22,700	18,235.66	18,235.66	18,563.52	18,563.52	18,563.52	18,563.52	18,563.52	18,563.52	18,563.52	18,563.52
22,800	18,296.21	18,296.21	18,635.78	18,635.78	18,635.78	18,635.78	18,635.78	18,635.78	18,635.78	18,635.78
22,900	18,356.75	18,356.75	18,708.04	18,708.04	18,708.04	18,708.04	18,708.04	18,708.04	18,708.04	18,708.04
23,000	18,417.29	18,417.29	18,780.30	18,780.30	18,780.30	18,780.30	18,780.30	18,780.30	18,780.30	18,780.30
23,100	18,477.84	18,477.84	18,852.56	18,852.56	18,852.56	18,852.56	18,852.56	18,852.56	18,852.56	18,852.56
23,200	18,538.38	18,538.38	18,924.82	18,924.82	18,924.82	18,924.82	18,924.82	18,924.82	18,924.82	18,924.82
23,300	18,598.92	18,598.92	18,997.08	18,997.08	18,997.08	18,997.08	18,997.08	18,997.08	18,997.08	18,997.08
23,400	18,659.46	18,659.46	19,069.34	19,069.34	19,069.34	19,069.34	19,069.34	19,069.34	19,069.34	19,069.34
23,500	18,720.01	18,720.01	19,141.60	19,141.60	19,141.60	19,141.60	19,141.60	19,141.60	19,141.60	19,141.60
23,600	18,780.42	18,780.42	19,213.86	19,213.86	19,213.86	19,213.86	19,213.86	19,213.86	19,213.86	19,213.86
23,700	18,840.21	18,840.21	19,281.39	19,281.39	19,286.12	19,286.12	19,286.12	19,286.12	19,286.12	19,286.12
23,800	18,900.00	18,900.00	19,341.18	19,341.18	19,358.39	19,358.39	19,358.39	19,358.39	19,358.39	19,358.39
23,900	18,959.78	18,959.78	19,400.96	19,400.96	19,430.65	19,430.65	19,430.65	19,430.65	19,430.65	19,430.65
24,000	19,019.57	19,019.57	19,460.75	19,460.75	19,502.91	19,502.91	19,502.91	19,502.91	19,502.91	19,502.91
24,100	19,079.36	19,079.36	19,520.54	19,520.54	19,575.17	19,575.17	19,575.17	19,575.17	19,575.17	19,575.17
24,200	19,139.14	19,139.14	19,580.32	19,580.32	19,647.43	19,647.43	19,647.43	19,647.43	19,647.43	19,647.43
24,300	19,198.93	19,198.93	19,640.11	19,640.11	19,719.69	19,719.69	19,719.69	19,719.69	19,719.69	19,719.69
24,400	19,258.72	19,258.72	19,699.90	19,699.90	19,791.95	19,791.95	19,791.95	19,791.95	19,791.95	19,791.95
24,500	19,318.51	19,318.51	19,759.69	19,759.69	19,864.21	19,864.21	19,864.21	19,864.21	19,864.21	19,864.21
24,600	19,378.29	19,378.29	19,819.47	19,819.47	19,936.47	19,936.47	19,936.47	19,936.47	19,936.47	19,936.47
24,700	19,438.08	19,438.08	19,879.26	19,879.26	20,008.73	20,008.73	20,008.73	20,008.73	20,008.73	20,008.73
24,800	19,497.87	19,497.87	19,939.05	19,939.05	20,080.99	20,080.99	20,080.99	20,080.99	20,080.99	20,080.99
24,900	19,557.65	19,557.65	19,998.83	19,998.83	20,153.25	20,153.25	20,153.25	20,153.25	20,153.25	20,153.25
25,000	19,617.44	19,617.44	20,058.62	20,058.62	20,225.52	20,225.52	20,225.52	20,225.52	20,225.52	20,225.52

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with non-dependent spouse									
	Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
25,100	19,677.23	19,677.23	20,118.41	20,118.41	20,297.78	20,297.78	20,297.78	20,297.78	20,297.78	20,297.78
25,200	19,737.01	19,737.01	20,178.19	20,178.19	20,370.04	20,370.04	20,370.04	20,370.04	20,370.04	20,370.04
25,300	19,796.80	19,796.80	20,237.98	20,237.98	20,442.30	20,442.30	20,442.30	20,442.30	20,442.30	20,442.30
25,400	19,856.59	19,856.59	20,297.77	20,297.77	20,514.56	20,514.56	20,514.56	20,514.56	20,514.56	20,514.56
25,500	19,916.37	19,916.37	20,357.55	20,357.55	20,586.82	20,586.82	20,586.82	20,586.82	20,586.82	20,586.82
25,600	19,976.16	19,976.16	20,417.34	20,417.34	20,659.08	20,659.08	20,659.08	20,659.08	20,659.08	20,659.08
25,700	20,035.95	20,035.95	20,477.13	20,477.13	20,731.34	20,731.34	20,731.34	20,731.34	20,731.34	20,731.34
25,800	20,095.73	20,095.73	20,536.91	20,536.91	20,803.60	20,803.60	20,803.60	20,803.60	20,803.60	20,803.60
25,900	20,155.52	20,155.52	20,596.70	20,596.70	20,875.86	20,875.86	20,875.86	20,875.86	20,875.86	20,875.86
26,000	20,215.31	20,215.31	20,656.49	20,656.49	20,948.12	20,948.12	20,948.12	20,948.12	20,948.12	20,948.12
26,100	20,275.09	20,275.09	20,716.27	20,716.27	21,020.38	21,020.38	21,020.38	21,020.38	21,020.38	21,020.38
26,200	20,334.88	20,334.88	20,776.06	20,776.06	21,092.65	21,092.65	21,092.65	21,092.65	21,092.65	21,092.65
26,300	20,394.67	20,394.67	20,835.85	20,835.85	21,164.91	21,164.91	21,164.91	21,164.91	21,164.91	21,164.91
26,400	20,454.45	20,454.45	20,895.63	20,895.63	21,237.17	21,237.17	21,237.17	21,237.17	21,237.17	21,237.17
26,500	20,514.24	20,514.24	20,955.42	20,955.42	21,309.43	21,309.43	21,309.43	21,309.43	21,309.43	21,309.43
26,600	20,574.03	20,574.03	21,015.21	21,015.21	21,381.69	21,381.69	21,381.69	21,381.69	21,381.69	21,381.69
26,700	20,633.82	20,633.82	21,075.00	21,075.00	21,453.95	21,453.95	21,453.95	21,453.95	21,453.95	21,453.95
26,800	20,693.60	20,693.60	21,134.78	21,134.78	21,526.21	21,526.21	21,526.21	21,526.21	21,526.21	21,526.21
26,900	20,753.39	20,753.39	21,194.57	21,194.57	21,598.47	21,598.47	21,598.47	21,598.47	21,598.47	21,598.47
27,000	20,813.18	20,813.18	21,254.36	21,254.36	21,670.73	21,670.73	21,670.73	21,670.73	21,670.73	21,670.73
27,100	20,872.96	20,872.96	21,314.14	21,314.14	21,742.99	21,742.99	21,742.99	21,742.99	21,742.99	21,742.99
27,200	20,932.75	20,932.75	21,373.93	21,373.93	21,815.11	21,815.11	21,815.25	21,815.25	21,815.25	21,815.25
27,300	20,992.54	20,992.54	21,433.72	21,433.72	21,874.90	21,874.90	21,887.51	21,887.51	21,887.51	21,887.51
27,400	21,052.32	21,052.32	21,493.50	21,493.50	21,934.68	21,934.68	21,959.78	21,959.78	21,959.78	21,959.78
27,500	21,112.11	21,112.11	21,553.29	21,553.29	21,994.47	21,994.47	22,032.04	22,032.04	22,032.04	22,032.04
27,600	21,171.90	21,171.90	21,613.08	21,613.08	22,054.26	22,054.26	22,104.30	22,104.30	22,104.30	22,104.30
27,700	21,231.68	21,231.68	21,672.86	21,672.86	22,114.04	22,114.04	22,176.56	22,176.56	22,176.56	22,176.56
27,800	21,291.47	21,291.47	21,732.65	21,732.65	22,173.83	22,173.83	22,248.82	22,248.82	22,248.82	22,248.82
27,900	21,351.26	21,351.26	21,792.44	21,792.44	22,233.62	22,233.62	22,321.08	22,321.08	22,321.08	22,321.08
28,000	21,411.04	21,411.04	21,852.22	21,852.22	22,293.40	22,293.40	22,393.34	22,393.34	22,393.34	22,393.34
28,100	21,470.83	21,470.83	21,912.01	21,912.01	22,353.19	22,353.19	22,465.60	22,465.60	22,465.60	22,465.60
28,200	21,530.62	21,530.62	21,971.80	21,971.80	22,412.98	22,412.98	22,537.86	22,537.86	22,537.86	22,537.86
28,300	21,590.40	21,590.40	22,031.58	22,031.58	22,472.76	22,472.76	22,610.12	22,610.12	22,610.12	22,610.12
28,400	21,650.19	21,650.19	22,091.37	22,091.37	22,532.55	22,532.55	22,682.38	22,682.38	22,682.38	22,682.38
28,500	21,709.98	21,709.98	22,151.16	22,151.16	22,592.34	22,592.34	22,754.64	22,754.64	22,754.64	22,754.64
28,600	21,769.77	21,769.77	22,210.95	22,210.95	22,652.13	22,652.13	22,826.91	22,826.91	22,826.91	22,826.91
28,700	21,829.55	21,829.55	22,270.73	22,270.73	22,711.91	22,711.91	22,899.17	22,899.17	22,899.17	22,899.17
28,800	21,889.34	21,889.34	22,330.52	22,330.52	22,771.70	22,771.70	22,971.43	22,971.43	22,971.43	22,971.43
28,900	21,949.13	21,949.13	22,390.31	22,390.31	22,831.49	22,831.49	23,043.69	23,043.69	23,043.69	23,043.69
29,000	22,008.91	22,008.91	22,450.09	22,450.09	22,891.27	22,891.27	23,115.95	23,115.95	23,115.95	23,115.95
29,100	22,068.70	22,068.70	22,509.88	22,509.88	22,951.06	22,951.06	23,188.21	23,188.21	23,188.21	23,188.21
29,200	22,128.49	22,128.49	22,569.67	22,569.67	23,010.85	23,010.85	23,260.47	23,260.47	23,260.47	23,260.47
29,300	22,188.27	22,188.27	22,629.45	22,629.45	23,070.63	23,070.63	23,332.73	23,332.73	23,332.73	23,332.73
29,400	22,248.06	22,248.06	22,689.24	22,689.24	23,130.42	23,130.42	23,404.99	23,404.99	23,404.99	23,404.99
29,500	22,307.85	22,307.85	22,749.03	22,749.03	23,190.21	23,190.21	23,477.25	23,477.25	23,477.25	23,477.25
29,600	22,367.63	22,367.63	22,808.81	22,808.81	23,249.99	23,249.99	23,549.51	23,549.51	23,549.51	23,549.51
29,700	22,427.42	22,427.42	22,868.60	22,868.60	23,309.78	23,309.78	23,621.77	23,621.77	23,621.77	23,621.77
29,800	22,487.21	22,487.21	22,928.39	22,928.39	23,369.57	23,369.57	23,694.03	23,694.03	23,694.03	23,694.03
29,900	22,546.99	22,546.99	22,988.17	22,988.17	23,429.35	23,429.35	23,766.30	23,766.30	23,766.30	23,766.30
30,000	22,606.78	22,606.78	23,047.96	23,047.96	23,489.14	23,489.14	23,838.56	23,838.56	23,838.56	23,838.56

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with non-dependent spouse									
	Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
30,100	22,666.57	22,666.57	23,107.75	23,107.75	23,548.93	23,548.93	23,910.82	23,910.82	23,910.82	23,910.82
30,200	22,726.35	22,726.35	23,167.53	23,167.53	23,608.71	23,608.71	23,983.08	23,983.08	23,983.08	23,983.08
30,300	22,786.14	22,786.14	23,227.32	23,227.32	23,668.50	23,668.50	24,055.34	24,055.34	24,055.34	24,055.34
30,400	22,845.93	22,845.93	23,287.11	23,287.11	23,728.29	23,728.29	24,127.60	24,127.60	24,127.60	24,127.60
30,500	22,905.71	22,905.71	23,346.89	23,346.89	23,788.07	23,788.07	24,199.86	24,199.86	24,199.86	24,199.86
30,600	22,965.50	22,965.50	23,406.68	23,406.68	23,847.86	23,847.86	24,272.12	24,272.12	24,272.12	24,272.12
30,700	23,025.29	23,025.29	23,466.47	23,466.47	23,907.65	23,907.65	24,344.38	24,344.38	24,344.38	24,344.38
30,800	23,085.08	23,085.08	23,526.26	23,526.26	23,967.44	23,967.44	24,408.62	24,408.62	24,416.64	24,416.64
30,900	23,144.86	23,144.86	23,586.04	23,586.04	24,027.22	24,027.22	24,468.40	24,468.40	24,488.90	24,488.90
31,000	23,204.65	23,204.65	23,645.83	23,645.83	24,087.01	24,087.01	24,528.19	24,528.19	24,561.16	24,561.16
31,100	23,264.44	23,264.44	23,705.62	23,705.62	24,146.80	24,146.80	24,587.98	24,587.98	24,633.43	24,633.43
31,200	23,324.22	23,324.22	23,765.40	23,765.40	24,206.58	24,206.58	24,647.76	24,647.76	24,705.69	24,705.69
31,300	23,384.01	23,384.01	23,825.19	23,825.19	24,266.37	24,266.37	24,707.55	24,707.55	24,777.95	24,777.95
31,400	23,443.80	23,443.80	23,884.98	23,884.98	24,326.16	24,326.16	24,767.34	24,767.34	24,850.21	24,850.21
31,500	23,503.58	23,503.58	23,944.76	23,944.76	24,385.94	24,385.94	24,827.12	24,827.12	24,922.47	24,922.47
31,600	23,563.37	23,563.37	24,004.55	24,004.55	24,445.73	24,445.73	24,886.91	24,886.91	24,994.73	24,994.73
31,700	23,623.16	23,623.16	24,064.34	24,064.34	24,505.52	24,505.52	24,946.70	24,946.70	25,066.99	25,066.99
31,800	23,682.94	23,682.94	24,124.12	24,124.12	24,565.30	24,565.30	25,006.48	25,006.48	25,139.25	25,139.25
31,900	23,742.73	23,742.73	24,183.91	24,183.91	24,625.09	24,625.09	25,066.27	25,066.27	25,211.51	25,211.51
32,000	23,802.52	23,802.52	24,243.70	24,243.70	24,684.88	24,684.88	25,126.06	25,126.06	25,283.77	25,283.77
32,100	23,862.30	23,862.30	24,303.48	24,303.48	24,744.66	24,744.66	25,185.84	25,185.84	25,356.03	25,356.03
32,200	23,922.09	23,922.09	24,363.27	24,363.27	24,804.45	24,804.45	25,245.63	25,245.63	25,428.29	25,428.29
32,300	23,981.88	23,981.88	24,423.06	24,423.06	24,864.24	24,864.24	25,305.42	25,305.42	25,500.56	25,500.56
32,400	24,041.66	24,041.66	24,482.84	24,482.84	24,924.02	24,924.02	25,365.20	25,365.20	25,572.82	25,572.82
32,500	24,101.45	24,101.45	24,542.63	24,542.63	24,983.81	24,983.81	25,424.99	25,424.99	25,645.08	25,645.08
32,600	24,161.24	24,161.24	24,602.42	24,602.42	25,043.60	25,043.60	25,484.78	25,484.78	25,717.34	25,717.34
32,700	24,221.02	24,221.02	24,662.20	24,662.20	25,103.38	25,103.38	25,544.56	25,544.56	25,789.60	25,789.60
32,800	24,280.81	24,280.81	24,721.99	24,721.99	25,163.17	25,163.17	25,604.35	25,604.35	25,861.86	25,861.86
32,900	24,340.60	24,340.60	24,781.78	24,781.78	25,222.96	25,222.96	25,664.14	25,664.14	25,934.12	25,934.12
33,000	24,400.39	24,400.39	24,841.57	24,841.57	25,282.75	25,282.75	25,723.93	25,723.93	26,006.38	26,006.38
33,100	24,460.17	24,460.17	24,901.35	24,901.35	25,342.53	25,342.53	25,783.71	25,783.71	26,078.64	26,078.64
33,200	24,519.96	24,519.96	24,961.14	24,961.14	25,402.32	25,402.32	25,843.50	25,843.50	26,150.90	26,150.90
33,300	24,579.75	24,579.75	25,020.93	25,020.93	25,462.11	25,462.11	25,903.29	25,903.29	26,223.16	26,223.16
33,400	24,639.53	24,639.53	25,080.71	25,080.71	25,521.89	25,521.89	25,963.07	25,963.07	26,295.42	26,295.42
33,500	24,699.32	24,699.32	25,140.50	25,140.50	25,581.68	25,581.68	26,022.86	26,022.86	26,367.69	26,367.69
33,600	24,759.11	24,759.11	25,200.29	25,200.29	25,641.47	25,641.47	26,082.65	26,082.65	26,439.95	26,439.95
33,700	24,818.89	24,818.89	25,260.07	25,260.07	25,701.25	25,701.25	26,142.43	26,142.43	26,512.21	26,512.21
33,800	24,878.68	24,878.68	25,319.86	25,319.86	25,761.04	25,761.04	26,202.22	26,202.22	26,584.47	26,584.47
33,900	24,938.47	24,938.47	25,379.65	25,379.65	25,820.83	25,820.83	26,262.01	26,262.01	26,656.73	26,656.73
34,000	24,998.25	24,998.25	25,439.43	25,439.43	25,880.61	25,880.61	26,321.79	26,321.79	26,728.99	26,728.99
34,100	25,058.04	25,058.04	25,499.22	25,499.22	25,940.40	25,940.40	26,381.58	26,381.58	26,801.25	26,801.25
34,200	25,117.83	25,117.83	25,559.01	25,559.01	26,000.19	26,000.19	26,441.37	26,441.37	26,873.51	26,873.51
34,300	25,177.61	25,177.61	25,618.79	25,618.79	26,059.97	26,059.97	26,501.15	26,501.15	26,942.33	26,942.33
34,400	25,237.40	25,237.40	25,678.58	25,678.58	26,119.76	26,119.76	26,560.94	26,560.94	27,002.12	27,002.12
34,500	25,297.19	25,297.19	25,738.37	25,738.37	26,179.55	26,179.55	26,620.73	26,620.73	27,061.91	27,061.91
34,600	25,356.97	25,356.97	25,798.15	25,798.15	26,239.33	26,239.33	26,680.51	26,680.51	27,121.69	27,121.69
34,700	25,416.76	25,416.76	25,857.94	25,857.94	26,299.12	26,299.12	26,740.30	26,740.30	27,181.48	27,181.48
34,800	25,476.55	25,476.55	25,917.73	25,917.73	26,358.91	26,358.91	26,800.09	26,800.09	27,241.27	27,241.27
34,900	25,536.33	25,536.33	25,977.51	25,977.51	26,418.69	26,418.69	26,859.87	26,859.87	27,301.05	27,301.05
35,000	25,596.12	25,596.12	26,037.30	26,037.30	26,478.48	26,478.48	26,919.66	26,919.66	27,360.84	27,360.84

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with non-dependent spouse									
	Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
35,100	25,655.91	25,655.91	26,097.09	26,097.09	26,538.27	26,538.27	26,979.45	26,979.45	27,420.63	27,420.63
35,200	25,715.70	25,715.70	26,156.88	26,156.88	26,598.06	26,598.06	27,039.24	27,039.24	27,480.42	27,480.42
35,300	25,775.48	25,775.48	26,216.66	26,216.66	26,657.84	26,657.84	27,099.02	27,099.02	27,540.20	27,540.20
35,400	25,835.27	25,835.27	26,276.45	26,276.45	26,717.63	26,717.63	27,158.81	27,158.81	27,599.99	27,599.99
35,500	25,895.06	25,895.06	26,336.24	26,336.24	26,777.42	26,777.42	27,218.60	27,218.60	27,659.78	27,659.78
35,600	25,954.84	25,954.84	26,396.02	26,396.02	26,837.20	26,837.20	27,278.38	27,278.38	27,719.56	27,719.56
35,700	26,014.63	26,014.63	26,455.81	26,455.81	26,896.99	26,896.99	27,338.17	27,338.17	27,779.35	27,779.35
35,800	26,074.42	26,074.42	26,515.60	26,515.60	26,956.78	26,956.78	27,397.96	27,397.96	27,839.14	27,839.14
35,900	26,134.20	26,134.20	26,575.38	26,575.38	27,016.56	27,016.56	27,457.74	27,457.74	27,898.92	27,898.92
36,000	26,193.99	26,193.99	26,635.17	26,635.17	27,076.35	27,076.35	27,517.53	27,517.53	27,958.71	27,958.71
36,100	26,253.78	26,253.78	26,694.96	26,694.96	27,136.14	27,136.14	27,577.32	27,577.32	28,018.50	28,018.50
36,200	26,313.56	26,313.56	26,754.74	26,754.74	27,195.92	27,195.92	27,637.10	27,637.10	28,078.28	28,078.28
36,300	26,373.35	26,373.35	26,814.53	26,814.53	27,255.71	27,255.71	27,696.89	27,696.89	28,138.07	28,138.07
36,400	26,433.14	26,433.14	26,874.32	26,874.32	27,315.50	27,315.50	27,756.68	27,756.68	28,197.86	28,197.86
36,500	26,492.92	26,492.92	26,934.10	26,934.10	27,375.28	27,375.28	27,816.46	27,816.46	28,257.64	28,257.64
36,600	26,552.71	26,552.71	26,993.89	26,993.89	27,435.07	27,435.07	27,876.25	27,876.25	28,317.43	28,317.43
36,700	26,612.50	26,612.50	27,053.68	27,053.68	27,494.86	27,494.86	27,936.04	27,936.04	28,377.22	28,377.22
36,800	26,672.28	26,672.28	27,113.46	27,113.46	27,554.64	27,554.64	27,995.82	27,995.82	28,437.00	28,437.00
36,900	26,732.07	26,732.07	27,173.25	27,173.25	27,614.43	27,614.43	28,055.61	28,055.61	28,496.79	28,496.79
37,000	26,791.86	26,791.86	27,233.04	27,233.04	27,674.22	27,674.22	28,115.40	28,115.40	28,556.58	28,556.58
37,100	26,851.64	26,851.64	27,292.82	27,292.82	27,734.00	27,734.00	28,175.18	28,175.18	28,616.36	28,616.36
37,200	26,911.43	26,911.43	27,352.61	27,352.61	27,793.79	27,793.79	28,234.97	28,234.97	28,676.15	28,676.15
37,300	26,971.22	26,971.22	27,412.40	27,412.40	27,853.58	27,853.58	28,294.76	28,294.76	28,735.94	28,735.94
37,400	27,031.01	27,031.01	27,472.19	27,472.19	27,913.37	27,913.37	28,354.55	28,354.55	28,795.73	28,795.73
37,500	27,090.79	27,090.79	27,531.97	27,531.97	27,973.15	27,973.15	28,414.33	28,414.33	28,855.51	28,855.51
37,600	27,150.58	27,150.58	27,591.76	27,591.76	28,032.94	28,032.94	28,474.12	28,474.12	28,915.30	28,915.30
37,700	27,210.37	27,210.37	27,651.55	27,651.55	28,092.73	28,092.73	28,533.91	28,533.91	28,975.09	28,975.09
37,800	27,270.15	27,270.15	27,711.33	27,711.33	28,152.51	28,152.51	28,593.69	28,593.69	29,034.87	29,034.87
37,900	27,329.94	27,329.94	27,771.12	27,771.12	28,212.30	28,212.30	28,653.48	28,653.48	29,094.66	29,094.66
38,000	27,389.73	27,389.73	27,830.91	27,830.91	28,272.09	28,272.09	28,713.27	28,713.27	29,154.45	29,154.45
38,100	27,449.51	27,449.51	27,890.69	27,890.69	28,331.87	28,331.87	28,773.05	28,773.05	29,214.23	29,214.23
38,200	27,509.30	27,509.30	27,950.48	27,950.48	28,391.66	28,391.66	28,832.84	28,832.84	29,274.02	29,274.02
38,300	27,569.09	27,569.09	28,010.27	28,010.27	28,451.45	28,451.45	28,892.63	28,892.63	29,333.81	29,333.81
38,400	27,628.87	27,628.87	28,070.05	28,070.05	28,511.23	28,511.23	28,952.41	28,952.41	29,393.59	29,393.59
38,500	27,688.66	27,688.66	28,129.84	28,129.84	28,571.02	28,571.02	29,012.20	29,012.20	29,453.38	29,453.38
38,600	27,748.45	27,748.45	28,189.63	28,189.63	28,630.81	28,630.81	29,071.99	29,071.99	29,513.17	29,513.17
38,700	27,808.23	27,808.23	28,249.41	28,249.41	28,690.59	28,690.59	29,131.77	29,131.77	29,572.95	29,572.95
38,800	27,868.02	27,868.02	28,309.20	28,309.20	28,750.38	28,750.38	29,191.56	29,191.56	29,632.74	29,632.74
38,900	27,927.81	27,927.81	28,368.99	28,368.99	28,810.17	28,810.17	29,251.35	29,251.35	29,692.53	29,692.53
39,000	27,987.59	27,987.59	28,428.77	28,428.77	28,869.95	28,869.95	29,311.13	29,311.13	29,752.31	29,752.31
39,100	28,047.38	28,047.38	28,488.56	28,488.56	28,929.74	28,929.74	29,370.92	29,370.92	29,812.10	29,812.10
39,200	28,107.17	28,107.17	28,548.35	28,548.35	28,989.53	28,989.53	29,430.71	29,430.71	29,871.89	29,871.89
39,300	28,166.96	28,166.96	28,608.14	28,608.14	29,049.32	29,049.32	29,490.50	29,490.50	29,931.68	29,931.68
39,400	28,226.74	28,226.74	28,667.92	28,667.92	29,109.10	29,109.10	29,550.28	29,550.28	29,991.46	29,991.46
39,500	28,286.53	28,286.53	28,727.71	28,727.71	29,168.89	29,168.89	29,610.07	29,610.07	30,051.25	30,051.25
39,600	28,346.32	28,346.32	28,787.50	28,787.50	29,228.68	29,228.68	29,669.86	29,669.86	30,111.04	30,111.04
39,700	28,406.10	28,406.10	28,847.28	28,847.28	29,288.46	29,288.46	29,729.64	29,729.64	30,170.82	30,170.82
39,800	28,465.89	28,465.89	28,907.07	28,907.07	29,348.25	29,348.25	29,789.43	29,789.43	30,230.61	30,230.61
39,900	28,525.68	28,525.68	28,966.86	28,966.86	29,408.04	29,408.04	29,849.22	29,849.22	30,290.40	30,290.40
40,000	28,585.46	28,585.46	29,026.64	29,026.64	29,467.82	29,467.82	29,909.00	29,909.00	30,350.18	30,350.18

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with non-dependent spouse									
	Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
40,100	28,645.25	28,645.25	29,086.43	29,086.43	29,527.61	29,527.61	29,968.79	29,968.79	30,409.97	30,409.97
40,200	28,705.04	28,705.04	29,146.22	29,146.22	29,587.40	29,587.40	30,028.58	30,028.58	30,469.76	30,469.76
40,300	28,764.82	28,764.82	29,206.00	29,206.00	29,647.18	29,647.18	30,088.36	30,088.36	30,529.54	30,529.54
40,400	28,824.61	28,824.61	29,265.79	29,265.79	29,706.97	29,706.97	30,148.15	30,148.15	30,589.33	30,589.33
40,500	28,884.40	28,884.40	29,325.58	29,325.58	29,766.76	29,766.76	30,207.94	30,207.94	30,649.12	30,649.12
40,600	28,944.18	28,944.18	29,385.36	29,385.36	29,826.54	29,826.54	30,267.72	30,267.72	30,708.90	30,708.90
40,700	29,003.97	29,003.97	29,445.15	29,445.15	29,886.33	29,886.33	30,327.51	30,327.51	30,768.69	30,768.69
40,800	29,063.76	29,063.76	29,504.94	29,504.94	29,946.12	29,946.12	30,387.30	30,387.30	30,828.48	30,828.48
40,900	29,123.54	29,123.54	29,564.72	29,564.72	30,005.90	30,005.90	30,447.08	30,447.08	30,888.26	30,888.26
41,000	29,183.33	29,183.33	29,624.51	29,624.51	30,065.69	30,065.69	30,506.87	30,506.87	30,948.05	30,948.05
41,100	29,243.12	29,243.12	29,684.30	29,684.30	30,125.48	30,125.48	30,566.66	30,566.66	31,007.84	31,007.84
41,200	29,302.90	29,302.90	29,744.08	29,744.08	30,185.26	30,185.26	30,626.44	30,626.44	31,067.62	31,067.62
41,300	29,362.69	29,362.69	29,803.87	29,803.87	30,245.05	30,245.05	30,686.23	30,686.23	31,127.41	31,127.41
41,400	29,422.48	29,422.48	29,863.66	29,863.66	30,304.84	30,304.84	30,746.02	30,746.02	31,187.20	31,187.20
41,500	29,482.27	29,482.27	29,923.45	29,923.45	30,364.63	30,364.63	30,805.81	30,805.81	31,246.99	31,246.99
41,600	29,542.05	29,542.05	29,983.23	29,983.23	30,424.41	30,424.41	30,865.59	30,865.59	31,306.77	31,306.77
41,700	29,601.84	29,601.84	30,043.02	30,043.02	30,484.20	30,484.20	30,925.38	30,925.38	31,366.56	31,366.56
41,800	29,661.63	29,661.63	30,102.81	30,102.81	30,543.99	30,543.99	30,985.17	30,985.17	31,426.35	31,426.35
41,900	29,721.41	29,721.41	30,162.59	30,162.59	30,603.77	30,603.77	31,044.95	31,044.95	31,486.13	31,486.13
42,000	29,781.20	29,781.20	30,222.38	30,222.38	30,663.56	30,663.56	31,104.74	31,104.74	31,545.92	31,545.92
42,100	29,840.99	29,840.99	30,282.17	30,282.17	30,723.35	30,723.35	31,164.53	31,164.53	31,605.71	31,605.71
42,200	29,900.77	29,900.77	30,341.95	30,341.95	30,783.13	30,783.13	31,224.31	31,224.31	31,665.49	31,665.49
42,300	29,960.56	29,960.56	30,401.74	30,401.74	30,842.92	30,842.92	31,284.10	31,284.10	31,725.28	31,725.28
42,400	30,020.35	30,020.35	30,461.53	30,461.53	30,902.71	30,902.71	31,343.89	31,343.89	31,785.07	31,785.07
42,500	30,080.13	30,080.13	30,521.31	30,521.31	30,962.49	30,962.49	31,403.67	31,403.67	31,844.85	31,844.85
42,600	30,139.92	30,139.92	30,581.10	30,581.10	31,022.28	31,022.28	31,463.46	31,463.46	31,904.64	31,904.64
42,700	30,199.71	30,199.71	30,640.89	30,640.89	31,082.07	31,082.07	31,523.25	31,523.25	31,964.43	31,964.43
42,800	30,259.49	30,259.49	30,700.67	30,700.67	31,141.85	31,141.85	31,583.03	31,583.03	32,024.21	32,024.21
42,900	30,319.28	30,319.28	30,760.46	30,760.46	31,201.64	31,201.64	31,642.82	31,642.82	32,084.00	32,084.00
43,000	30,379.07	30,379.07	30,820.25	30,820.25	31,261.43	31,261.43	31,702.61	31,702.61	32,143.79	32,143.79
43,100	30,438.85	30,438.85	30,880.03	30,880.03	31,321.21	31,321.21	31,762.39	31,762.39	32,203.57	32,203.57
43,200	30,498.64	30,498.64	30,939.82	30,939.82	31,381.00	31,381.00	31,822.18	31,822.18	32,263.36	32,263.36
43,300	30,558.43	30,558.43	30,999.61	30,999.61	31,440.79	31,440.79	31,881.97	31,881.97	32,323.15	32,323.15
43,400	30,618.21	30,618.21	31,059.39	31,059.39	31,500.57	31,500.57	31,941.75	31,941.75	32,382.93	32,382.93
43,500	30,678.00	30,678.00	31,119.18	31,119.18	31,560.36	31,560.36	32,001.54	32,001.54	32,442.72	32,442.72
43,600	30,737.79	30,737.79	31,178.97	31,178.97	31,620.15	31,620.15	32,061.33	32,061.33	32,502.51	32,502.51
43,700	30,797.58	30,797.58	31,238.76	31,238.76	31,679.94	31,679.94	32,121.12	32,121.12	32,562.30	32,562.30
43,800	30,857.36	30,857.36	31,298.54	31,298.54	31,739.72	31,739.72	32,180.90	32,180.90	32,622.08	32,622.08
43,900	30,917.15	30,917.15	31,358.33	31,358.33	31,799.51	31,799.51	32,240.69	32,240.69	32,681.87	32,681.87
44,000	30,976.94	30,976.94	31,418.12	31,418.12	31,859.30	31,859.30	32,300.48	32,300.48	32,741.66	32,741.66
44,100	31,036.72	31,036.72	31,477.90	31,477.90	31,919.08	31,919.08	32,360.26	32,360.26	32,801.44	32,801.44
44,200	31,096.51	31,096.51	31,537.69	31,537.69	31,978.87	31,978.87	32,420.05	32,420.05	32,861.23	32,861.23
44,300	31,156.30	31,156.30	31,597.48	31,597.48	32,038.66	32,038.66	32,479.84	32,479.84	32,921.02	32,921.02
44,400	31,216.08	31,216.08	31,657.26	31,657.26	32,098.44	32,098.44	32,539.62	32,539.62	32,980.80	32,980.80
44,500	31,275.87	31,275.87	31,717.05	31,717.05	32,158.23	32,158.23	32,599.41	32,599.41	33,040.59	33,040.59
44,600	31,335.66	31,335.66	31,776.84	31,776.84	32,218.02	32,218.02	32,659.20	32,659.20	33,100.38	33,100.38
44,700	31,395.44	31,395.44	31,836.62	31,836.62	32,277.80	32,277.80	32,718.98	32,718.98	33,160.16	33,160.16
44,800	31,455.23	31,455.23	31,896.41	31,896.41	32,337.59	32,337.59	32,778.77	32,778.77	33,219.95	33,219.95
44,900	31,515.02	31,515.02	31,956.20	31,956.20	32,397.38	32,397.38	32,838.56	32,838.56	33,279.74	33,279.74
45,000	31,574.80	31,574.80	32,015.98	32,015.98	32,457.16	32,457.16	32,898.34	32,898.34	33,339.52	33,339.52

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with non-dependent spouse									
	Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
45,100	31,634.59	31,634.59	32,075.77	32,075.77	32,516.95	32,516.95	32,958.13	32,958.13	33,399.31	33,399.31
45,200	31,694.38	31,694.38	32,135.56	32,135.56	32,576.74	32,576.74	33,017.92	33,017.92	33,459.10	33,459.10
45,300	31,754.16	31,754.16	32,195.34	32,195.34	32,636.52	32,636.52	33,077.70	33,077.70	33,518.88	33,518.88
45,400	31,813.95	31,813.95	32,255.13	32,255.13	32,696.31	32,696.31	33,137.49	33,137.49	33,578.67	33,578.67
45,500	31,873.74	31,873.74	32,314.92	32,314.92	32,756.10	32,756.10	33,197.28	33,197.28	33,638.46	33,638.46
45,600	31,933.52	31,933.52	32,374.70	32,374.70	32,815.88	32,815.88	33,257.06	33,257.06	33,698.24	33,698.24
45,700	31,993.31	31,993.31	32,434.49	32,434.49	32,875.67	32,875.67	33,316.85	33,316.85	33,758.03	33,758.03
45,800	32,053.10	32,053.10	32,494.28	32,494.28	32,935.46	32,935.46	33,376.64	33,376.64	33,817.82	33,817.82
45,900	32,112.89	32,112.89	32,554.07	32,554.07	32,995.25	32,995.25	33,436.43	33,436.43	33,877.61	33,877.61
46,000	32,172.67	32,172.67	32,613.85	32,613.85	33,055.03	33,055.03	33,496.21	33,496.21	33,937.39	33,937.39
46,100	32,232.46	32,232.46	32,673.64	32,673.64	33,114.82	33,114.82	33,556.00	33,556.00	33,997.18	33,997.18
46,200	32,292.25	32,292.25	32,733.43	32,733.43	33,174.61	33,174.61	33,615.79	33,615.79	34,056.97	34,056.97
46,300	32,352.03	32,352.03	32,793.21	32,793.21	33,234.39	33,234.39	33,675.57	33,675.57	34,116.75	34,116.75
46,400	32,411.82	32,411.82	32,853.00	32,853.00	33,294.18	33,294.18	33,735.36	33,735.36	34,176.54	34,176.54
46,500	32,471.61	32,471.61	32,912.79	32,912.79	33,353.97	33,353.97	33,795.15	33,795.15	34,236.33	34,236.33
46,600	32,531.39	32,531.39	32,972.57	32,972.57	33,413.75	33,413.75	33,854.93	33,854.93	34,296.11	34,296.11
46,700	32,591.18	32,591.18	33,032.36	33,032.36	33,473.54	33,473.54	33,914.72	33,914.72	34,355.90	34,355.90
46,800	32,650.97	32,650.97	33,092.15	33,092.15	33,533.33	33,533.33	33,974.51	33,974.51	34,415.69	34,415.69
46,900	32,710.75	32,710.75	33,151.93	33,151.93	33,593.11	33,593.11	34,034.29	34,034.29	34,475.47	34,475.47
47,000	32,770.54	32,770.54	33,211.72	33,211.72	33,652.90	33,652.90	34,094.08	34,094.08	34,535.26	34,535.26
47,100	32,830.33	32,830.33	33,271.51	33,271.51	33,712.69	33,712.69	34,153.87	34,153.87	34,595.05	34,595.05
47,200	32,890.11	32,890.11	33,331.29	33,331.29	33,772.47	33,772.47	34,213.65	34,213.65	34,654.83	34,654.83
47,300	32,949.90	32,949.90	33,391.08	33,391.08	33,832.26	33,832.26	34,273.44	34,273.44	34,714.62	34,714.62
47,400	33,009.69	33,009.69	33,450.87	33,450.87	33,892.05	33,892.05	34,333.23	34,333.23	34,774.41	34,774.41
47,500	33,069.47	33,069.47	33,510.65	33,510.65	33,951.83	33,951.83	34,393.01	34,393.01	34,834.19	34,834.19
47,600	33,129.26	33,129.26	33,570.44	33,570.44	34,011.62	34,011.62	34,452.80	34,452.80	34,893.98	34,893.98
47,700	33,189.05	33,189.05	33,630.23	33,630.23	34,071.41	34,071.41	34,512.59	34,512.59	34,953.77	34,953.77
47,800	33,248.84	33,248.84	33,690.02	33,690.02	34,131.20	34,131.20	34,572.38	34,572.38	35,013.56	35,013.56
47,900	33,308.62	33,308.62	33,749.80	33,749.80	34,190.98	34,190.98	34,632.16	34,632.16	35,073.34	35,073.34
48,000	33,368.41	33,368.41	33,809.59	33,809.59	34,250.77	34,250.77	34,691.95	34,691.95	35,133.13	35,133.13
48,100	33,428.20	33,428.20	33,869.38	33,869.38	34,310.56	34,310.56	34,751.74	34,751.74	35,192.92	35,192.92
48,200	33,487.98	33,487.98	33,929.16	33,929.16	34,370.34	34,370.34	34,811.52	34,811.52	35,252.70	35,252.70
48,300	33,547.77	33,547.77	33,988.95	33,988.95	34,430.13	34,430.13	34,871.31	34,871.31	35,312.49	35,312.49
48,400	33,607.56	33,607.56	34,048.74	34,048.74	34,489.92	34,489.92	34,931.10	34,931.10	35,372.28	35,372.28
48,500	33,667.34	33,667.34	34,108.52	34,108.52	34,549.70	34,549.70	34,990.88	34,990.88	35,432.06	35,432.06
48,600	33,727.13	33,727.13	34,168.31	34,168.31	34,609.49	34,609.49	35,050.67	35,050.67	35,491.85	35,491.85
48,700	33,786.92	33,786.92	34,228.10	34,228.10	34,669.28	34,669.28	35,110.46	35,110.46	35,551.64	35,551.64
48,800	33,846.70	33,846.70	34,287.88	34,287.88	34,729.06	34,729.06	35,170.24	35,170.24	35,611.42	35,611.42
48,900	33,906.49	33,906.49	34,347.67	34,347.67	34,788.85	34,788.85	35,230.03	35,230.03	35,671.21	35,671.21
49,000	33,966.28	33,966.28	34,407.46	34,407.46	34,848.64	34,848.64	35,289.82	35,289.82	35,731.00	35,731.00
49,100	34,026.06	34,026.06	34,467.24	34,467.24	34,908.42	34,908.42	35,349.60	35,349.60	35,790.78	35,790.78
49,200	34,085.85	34,085.85	34,527.03	34,527.03	34,968.21	34,968.21	35,409.39	35,409.39	35,850.57	35,850.57
49,300	34,145.64	34,145.64	34,586.82	34,586.82	35,028.00	35,028.00	35,469.18	35,469.18	35,910.36	35,910.36
49,400	34,205.42	34,205.42	34,646.60	34,646.60	35,087.78	35,087.78	35,528.96	35,528.96	35,970.14	35,970.14
49,500	34,265.21	34,265.21	34,706.39	34,706.39	35,147.57	35,147.57	35,588.75	35,588.75	36,029.93	36,029.93
49,600	34,325.00	34,325.00	34,766.18	34,766.18	35,207.36	35,207.36	35,648.54	35,648.54	36,089.72	36,089.72
49,700	34,384.78	34,384.78	34,825.96	34,825.96	35,267.14	35,267.14	35,708.32	35,708.32	36,149.50	36,149.50
49,800	34,444.57	34,444.57	34,885.75	34,885.75	35,326.93	35,326.93	35,768.11	35,768.11	36,209.29	36,209.29
49,900	34,504.36	34,504.36	34,945.54	34,945.54	35,386.72	35,386.72	35,827.90	35,827.90	36,269.08	36,269.08
50,000	34,564.15	34,564.15	35,005.33	35,005.33	35,446.51	35,446.51	35,887.69	35,887.69	36,328.87	36,328.87

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with non-dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
50,100	34,623.93	34,623.93	35,065.11	35,065.11	35,506.29	35,506.29	35,947.47	35,947.47	36,388.65	36,388.65
50,200	34,683.72	34,683.72	35,124.90	35,124.90	35,566.08	35,566.08	36,007.26	36,007.26	36,448.44	36,448.44
50,300	34,743.51	34,743.51	35,184.69	35,184.69	35,625.87	35,625.87	36,067.05	36,067.05	36,508.23	36,508.23
50,400	34,803.29	34,803.29	35,244.47	35,244.47	35,685.65	35,685.65	36,126.83	36,126.83	36,568.01	36,568.01
50,500	34,863.08	34,863.08	35,304.26	35,304.26	35,745.44	35,745.44	36,186.62	36,186.62	36,627.80	36,627.80
50,600	34,922.87	34,922.87	35,364.05	35,364.05	35,805.23	35,805.23	36,246.41	36,246.41	36,687.59	36,687.59
50,700	34,982.65	34,982.65	35,423.83	35,423.83	35,865.01	35,865.01	36,306.19	36,306.19	36,747.37	36,747.37
50,800	35,042.44	35,042.44	35,483.62	35,483.62	35,924.80	35,924.80	36,365.98	36,365.98	36,807.16	36,807.16
50,900	35,102.23	35,102.23	35,543.41	35,543.41	35,984.59	35,984.59	36,425.77	36,425.77	36,866.95	36,866.95
51,000	35,162.01	35,162.01	35,603.19	35,603.19	36,044.37	36,044.37	36,485.55	36,485.55	36,926.73	36,926.73
51,100	35,221.80	35,221.80	35,662.98	35,662.98	36,104.16	36,104.16	36,545.34	36,545.34	36,986.52	36,986.52
51,200	35,281.59	35,281.59	35,722.77	35,722.77	36,163.95	36,163.95	36,605.13	36,605.13	37,046.31	37,046.31
51,300	35,341.37	35,341.37	35,782.55	35,782.55	36,223.73	36,223.73	36,664.91	36,664.91	37,106.09	37,106.09
51,400	35,401.16	35,401.16	35,842.34	35,842.34	36,283.52	36,283.52	36,724.70	36,724.70	37,165.88	37,165.88
51,500	35,460.95	35,460.95	35,902.13	35,902.13	36,343.31	36,343.31	36,784.49	36,784.49	37,225.67	37,225.67
51,600	35,520.73	35,520.73	35,961.91	35,961.91	36,403.09	36,403.09	36,844.27	36,844.27	37,285.45	37,285.45
51,700	35,580.52	35,580.52	36,021.70	36,021.70	36,462.88	36,462.88	36,904.06	36,904.06	37,345.24	37,345.24
51,800	35,640.31	35,640.31	36,081.49	36,081.49	36,522.67	36,522.67	36,963.85	36,963.85	37,405.03	37,405.03
51,900	35,700.09	35,700.09	36,141.27	36,141.27	36,582.45	36,582.45	37,023.63	37,023.63	37,464.81	37,464.81
52,000	35,759.88	35,759.88	36,201.06	36,201.06	36,642.24	36,642.24	37,083.42	37,083.42	37,524.60	37,524.60
52,100	35,819.67	35,819.67	36,260.85	36,260.85	36,702.03	36,702.03	37,143.21	37,143.21	37,584.39	37,584.39
52,200	35,879.46	35,879.46	36,320.64	36,320.64	36,761.82	36,761.82	37,203.00	37,203.00	37,644.18	37,644.18
52,300	35,939.24	35,939.24	36,380.42	36,380.42	36,821.60	36,821.60	37,262.78	37,262.78	37,703.96	37,703.96
52,400	35,999.03	35,999.03	36,440.21	36,440.21	36,881.39	36,881.39	37,322.57	37,322.57	37,763.75	37,763.75
52,500	36,058.82	36,058.82	36,500.00	36,500.00	36,941.18	36,941.18	37,382.36	37,382.36	37,823.54	37,823.54
52,600	36,118.60	36,118.60	36,559.78	36,559.78	37,000.96	37,000.96	37,442.14	37,442.14	37,883.32	37,883.32
52,700	36,178.39	36,178.39	36,619.57	36,619.57	37,060.75	37,060.75	37,501.93	37,501.93	37,943.11	37,943.11
52,800	36,238.18	36,238.18	36,679.36	36,679.36	37,120.54	37,120.54	37,561.72	37,561.72	38,002.90	38,002.90
52,900	36,297.96	36,297.96	36,739.14	36,739.14	37,180.32	37,180.32	37,621.50	37,621.50	38,062.68	38,062.68
53,000	36,357.75	36,357.75	36,798.93	36,798.93	37,240.11	37,240.11	37,681.29	37,681.29	38,122.47	38,122.47
53,100	36,417.54	36,417.54	36,858.72	36,858.72	37,299.90	37,299.90	37,741.08	37,741.08	38,182.26	38,182.26
53,200	36,477.32	36,477.32	36,918.50	36,918.50	37,359.68	37,359.68	37,800.86	37,800.86	38,242.04	38,242.04
53,300	36,537.11	36,537.11	36,978.29	36,978.29	37,419.47	37,419.47	37,860.65	37,860.65	38,301.83	38,301.83
53,400	36,596.90	36,596.90	37,038.08	37,038.08	37,479.26	37,479.26	37,920.44	37,920.44	38,361.62	38,361.62
53,500	36,656.68	36,656.68	37,097.86	37,097.86	37,539.04	37,539.04	37,980.22	37,980.22	38,421.40	38,421.40
53,600	36,716.47	36,716.47	37,157.65	37,157.65	37,598.83	37,598.83	38,040.01	38,040.01	38,481.19	38,481.19
53,700	36,776.26	36,776.26	37,217.44	37,217.44	37,658.62	37,658.62	38,099.80	38,099.80	38,540.98	38,540.98
53,800	36,836.04	36,836.04	37,277.22	37,277.22	37,718.40	37,718.40	38,159.58	38,159.58	38,600.76	38,600.76
53,900	36,895.83	36,895.83	37,337.01	37,337.01	37,778.19	37,778.19	38,219.37	38,219.37	38,660.55	38,660.55
54,000	36,955.62	36,955.62	37,396.80	37,396.80	37,837.98	37,837.98	38,279.16	38,279.16	38,720.34	38,720.34
54,100	37,015.40	37,015.40	37,456.58	37,456.58	37,897.76	37,897.76	38,338.94	38,338.94	38,780.12	38,780.12
54,200	37,075.19	37,075.19	37,516.37	37,516.37	37,957.55	37,957.55	38,398.73	38,398.73	38,839.91	38,839.91
54,300	37,134.98	37,134.98	37,576.16	37,576.16	38,017.34	38,017.34	38,458.52	38,458.52	38,899.70	38,899.70
54,400	37,194.77	37,194.77	37,635.95	37,635.95	38,077.13	38,077.13	38,518.31	38,518.31	38,959.49	38,959.49
54,500	37,254.55	37,254.55	37,695.73	37,695.73	38,136.91	38,136.91	38,578.09	38,578.09	39,019.27	39,019.27
54,600	37,314.34	37,314.34	37,755.52	37,755.52	38,196.70	38,196.70	38,637.88	38,637.88	39,079.06	39,079.06
54,700	37,374.13	37,374.13	37,815.31	37,815.31	38,256.49	38,256.49	38,697.67	38,697.67	39,138.85	39,138.85
54,800	37,433.91	37,433.91	37,875.09	37,875.09	38,316.27	38,316.27	38,757.45	38,757.45	39,198.63	39,198.63
54,900	37,493.70	37,493.70	37,934.88	37,934.88	38,376.06	38,376.06	38,817.24	38,817.24	39,258.42	39,258.42
55,000	37,553.49	37,553.49	37,994.67	37,994.67	38,435.85	38,435.85	38,877.03	38,877.03	39,318.21	39,318.21

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with non-dependent spouse									
	Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
55,100	37,613.27	37,613.27	38,054.45	38,054.45	38,495.63	38,495.63	38,936.81	38,936.81	39,377.99	39,377.99
55,200	37,669.10	37,669.10	38,110.28	38,110.28	38,551.46	38,551.46	38,992.64	38,992.64	39,433.82	39,433.82
55,300	37,724.43	37,724.43	38,165.61	38,165.61	38,606.79	38,606.79	39,047.97	39,047.97	39,489.15	39,489.15
55,400	37,779.76	37,779.76	38,220.94	38,220.94	38,662.12	38,662.12	39,103.30	39,103.30	39,544.48	39,544.48
55,500	37,835.10	37,835.10	38,276.28	38,276.28	38,717.46	38,717.46	39,158.64	39,158.64	39,599.82	39,599.82
55,600	37,890.43	37,890.43	38,331.61	38,331.61	38,772.79	38,772.79	39,213.97	39,213.97	39,655.15	39,655.15
55,700	37,945.76	37,945.76	38,386.94	38,386.94	38,828.12	38,828.12	39,269.30	39,269.30	39,710.48	39,710.48
55,800	38,001.09	38,001.09	38,442.27	38,442.27	38,883.45	38,883.45	39,324.63	39,324.63	39,765.81	39,765.81
55,900	38,056.42	38,056.42	38,497.60	38,497.60	38,938.78	38,938.78	39,379.96	39,379.96	39,821.14	39,821.14
56,000	38,111.75	38,111.75	38,552.93	38,552.93	38,994.11	38,994.11	39,435.29	39,435.29	39,876.47	39,876.47
56,100	38,167.09	38,167.09	38,608.27	38,608.27	39,049.45	39,049.45	39,490.63	39,490.63	39,931.81	39,931.81
56,200	38,222.42	38,222.42	38,663.60	38,663.60	39,104.78	39,104.78	39,545.96	39,545.96	39,987.14	39,987.14
56,300	38,277.75	38,277.75	38,718.93	38,718.93	39,160.11	39,160.11	39,601.29	39,601.29	40,042.47	40,042.47
56,400	38,333.08	38,333.08	38,774.26	38,774.26	39,215.44	39,215.44	39,656.62	39,656.62	40,097.80	40,097.80
56,500	38,388.41	38,388.41	38,829.59	38,829.59	39,270.77	39,270.77	39,711.95	39,711.95	40,153.13	40,153.13
56,600	38,443.75	38,443.75	38,884.93	38,884.93	39,326.11	39,326.11	39,767.29	39,767.29	40,208.47	40,208.47
56,700	38,499.08	38,499.08	38,940.26	38,940.26	39,381.44	39,381.44	39,822.62	39,822.62	40,263.80	40,263.80
56,800	38,554.41	38,554.41	38,995.59	38,995.59	39,436.77	39,436.77	39,877.95	39,877.95	40,319.13	40,319.13
56,900	38,609.74	38,609.74	39,050.92	39,050.92	39,492.10	39,492.10	39,933.28	39,933.28	40,374.46	40,374.46
57,000	38,665.07	38,665.07	39,106.25	39,106.25	39,547.43	39,547.43	39,988.61	39,988.61	40,429.79	40,429.79
57,100	38,720.40	38,720.40	39,161.58	39,161.58	39,602.76	39,602.76	40,043.94	40,043.94	40,485.12	40,485.12
57,200	38,775.74	38,775.74	39,216.92	39,216.92	39,658.10	39,658.10	40,099.28	40,099.28	40,540.46	40,540.46
57,300	38,831.07	38,831.07	39,272.25	39,272.25	39,713.43	39,713.43	40,154.61	40,154.61	40,595.79	40,595.79
57,400	38,886.40	38,886.40	39,327.58	39,327.58	39,768.76	39,768.76	40,209.94	40,209.94	40,651.12	40,651.12
57,500	38,941.73	38,941.73	39,382.91	39,382.91	39,824.09	39,824.09	40,265.27	40,265.27	40,706.45	40,706.45
57,600	38,997.06	38,997.06	39,438.24	39,438.24	39,879.42	39,879.42	40,320.60	40,320.60	40,761.78	40,761.78
57,700	39,052.40	39,052.40	39,493.58	39,493.58	39,934.76	39,934.76	40,375.94	40,375.94	40,817.12	40,817.12
57,800	39,107.73	39,107.73	39,548.91	39,548.91	39,990.09	39,990.09	40,431.27	40,431.27	40,872.45	40,872.45
57,900	39,163.06	39,163.06	39,604.24	39,604.24	40,045.42	40,045.42	40,486.60	40,486.60	40,927.78	40,927.78
58,000	39,218.39	39,218.39	39,659.57	39,659.57	40,099.74	40,099.74	40,538.62	40,538.62	40,979.80	40,979.80
58,100	39,273.72	39,273.72	39,715.00	39,715.00	40,154.68	40,154.68	40,589.86	40,589.86	41,031.04	41,031.04
58,200	39,329.05	39,329.05	39,770.43	39,770.43	40,209.92	40,209.92	40,641.10	40,641.10	41,082.28	41,082.28
58,300	39,384.38	39,384.38	39,825.86	39,825.86	40,265.16	40,265.16	40,692.34	40,692.34	41,133.52	41,133.52
58,400	39,439.71	39,439.71	39,881.29	39,881.29	40,320.40	40,320.40	40,743.58	40,743.58	41,184.76	41,184.76
58,500	39,495.04	39,495.04	39,936.72	39,936.72	40,375.64	40,375.64	40,794.82	40,794.82	41,236.00	41,236.00
58,600	39,550.37	39,550.37	39,992.15	39,992.15	40,430.88	40,430.88	40,846.06	40,846.06	41,287.24	41,287.24
58,700	39,605.70	39,605.70	40,047.58	40,047.58	40,486.12	40,486.12	40,897.30	40,897.30	41,338.48	41,338.48
58,800	39,661.03	39,661.03	40,103.01	40,103.01	40,541.36	40,541.36	40,948.54	40,948.54	41,389.72	41,389.72
58,900	39,716.36	39,716.36	40,158.44	40,158.44	40,596.80	40,596.80	40,999.78	40,999.78	41,440.96	41,440.96
59,000	39,771.69	39,771.69	40,213.87	40,213.87	40,652.24	40,652.24	41,051.02	41,051.02	41,492.20	41,492.20
59,100	39,827.02	39,827.02	40,269.30	40,269.30	40,707.68	40,707.68	41,102.26	41,102.26	41,543.44	41,543.44
59,200	39,882.35	39,882.35	40,324.73	40,324.73	40,763.12	40,763.12	41,153.50	41,153.50	41,594.68	41,594.68
59,300	39,937.68	39,937.68	40,380.16	40,380.16	40,818.56	40,818.56	41,204.74	41,204.74	41,645.92	41,645.92
59,400	39,993.01	39,993.01	40,435.59	40,435.59	40,874.00	40,874.00	41,255.98	41,255.98	41,697.16	41,697.16
59,500	40,048.34	40,048.34	40,491.02	40,491.02	40,929.44	40,929.44	41,307.22	41,307.22	41,748.40	41,748.40
59,600	40,103.67	40,103.67	40,546.45	40,546.45	40,984.88	40,984.88	41,358.46	41,358.46	41,799.64	41,799.64
59,700	40,159.00	40,159.00	40,601.88	40,601.88	41,040.32	41,040.32	41,409.70	41,409.70	41,850.88	41,850.88
59,800	40,214.33	40,214.33	40,657.31	40,657.31	41,095.76	41,095.76	41,460.94	41,460.94	41,902.12	41,902.12
59,900	40,269.66	40,269.66	40,712.74	40,712.74	41,151.20	41,151.20	41,512.18	41,512.18	41,953.36	41,953.36
60,000	40,325.00	40,325.00	40,768.17	40,768.17	41,206.64	41,206.64	41,563.42	41,563.42	42,004.60	42,004.60

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with non-dependent spouse									
	Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
60,100	40,291.12	40,291.12	40,732.30	40,732.30	41,173.48	41,173.48	41,614.66	41,614.66	42,055.84	42,055.84
60,200	40,342.36	40,342.36	40,783.54	40,783.54	41,224.72	41,224.72	41,665.90	41,665.90	42,107.08	42,107.08
60,300	40,393.60	40,393.60	40,834.78	40,834.78	41,275.96	41,275.96	41,717.14	41,717.14	42,158.32	42,158.32
60,400	40,444.84	40,444.84	40,886.02	40,886.02	41,327.20	41,327.20	41,768.38	41,768.38	42,209.56	42,209.56
60,500	40,496.08	40,496.08	40,937.26	40,937.26	41,378.44	41,378.44	41,819.62	41,819.62	42,260.80	42,260.80
60,600	40,547.32	40,547.32	40,988.50	40,988.50	41,429.68	41,429.68	41,870.86	41,870.86	42,312.04	42,312.04
60,700	40,598.56	40,598.56	41,039.74	41,039.74	41,480.92	41,480.92	41,922.10	41,922.10	42,363.28	42,363.28
60,800	40,649.80	40,649.80	41,090.98	41,090.98	41,532.16	41,532.16	41,973.34	41,973.34	42,414.52	42,414.52
60,900	40,701.04	40,701.04	41,142.22	41,142.22	41,583.40	41,583.40	42,024.58	42,024.58	42,465.76	42,465.76
61,000	40,752.28	40,752.28	41,193.46	41,193.46	41,634.64	41,634.64	42,075.82	42,075.82	42,517.00	42,517.00
61,100	40,803.52	40,803.52	41,244.70	41,244.70	41,685.88	41,685.88	42,127.06	42,127.06	42,568.24	42,568.24
61,200	40,854.76	40,854.76	41,295.94	41,295.94	41,737.12	41,737.12	42,178.30	42,178.30	42,619.48	42,619.48
61,300	40,906.00	40,906.00	41,347.18	41,347.18	41,788.36	41,788.36	42,229.54	42,229.54	42,670.72	42,670.72
61,400	40,957.24	40,957.24	41,398.42	41,398.42	41,839.60	41,839.60	42,280.78	42,280.78	42,721.96	42,721.96
61,500	41,008.48	41,008.48	41,449.66	41,449.66	41,890.84	41,890.84	42,332.02	42,332.02	42,773.20	42,773.20
61,600	41,059.72	41,059.72	41,500.90	41,500.90	41,942.08	41,942.08	42,383.26	42,383.26	42,824.44	42,824.44
61,700	41,110.96	41,110.96	41,552.14	41,552.14	41,993.32	41,993.32	42,434.50	42,434.50	42,875.68	42,875.68
61,800	41,162.20	41,162.20	41,603.38	41,603.38	42,044.56	42,044.56	42,485.74	42,485.74	42,926.92	42,926.92
61,900	41,213.44	41,213.44	41,654.62	41,654.62	42,095.80	42,095.80	42,536.98	42,536.98	42,978.16	42,978.16
62,000	41,264.68	41,264.68	41,705.86	41,705.86	42,147.04	42,147.04	42,588.22	42,588.22	43,029.40	43,029.40
62,100	41,315.92	41,315.92	41,757.10	41,757.10	42,198.28	42,198.28	42,639.46	42,639.46	43,080.64	43,080.64
62,200	41,367.16	41,367.16	41,808.34	41,808.34	42,249.52	42,249.52	42,690.70	42,690.70	43,131.88	43,131.88
62,300	41,418.40	41,418.40	41,859.58	41,859.58	42,300.76	42,300.76	42,741.94	42,741.94	43,183.12	43,183.12
62,400	41,469.64	41,469.64	41,910.82	41,910.82	42,352.00	42,352.00	42,793.18	42,793.18	43,234.36	43,234.36
62,500	41,520.88	41,520.88	41,962.06	41,962.06	42,403.24	42,403.24	42,844.42	42,844.42	43,285.60	43,285.60
62,600	41,572.12	41,572.12	42,013.30	42,013.30	42,454.48	42,454.48	42,895.66	42,895.66	43,336.84	43,336.84
62,700	41,623.36	41,623.36	42,064.54	42,064.54	42,505.72	42,505.72	42,946.90	42,946.90	43,388.08	43,388.08
62,800	41,674.60	41,674.60	42,115.78	42,115.78	42,556.96	42,556.96	42,998.14	42,998.14	43,439.32	43,439.32
62,900	41,725.84	41,725.84	42,167.02	42,167.02	42,608.20	42,608.20	43,049.38	43,049.38	43,490.56	43,490.56
63,000	41,777.08	41,777.08	42,218.26	42,218.26	42,659.44	42,659.44	43,100.62	43,100.62	43,541.80	43,541.80
63,100	41,828.32	41,828.32	42,269.50	42,269.50	42,710.68	42,710.68	43,151.86	43,151.86	43,593.04	43,593.04
63,200	41,879.56	41,879.56	42,320.74	42,320.74	42,761.92	42,761.92	43,203.10	43,203.10	43,644.28	43,644.28
63,300	41,930.80	41,930.80	42,371.98	42,371.98	42,813.16	42,813.16	43,254.34	43,254.34	43,695.52	43,695.52
63,400	41,982.04	41,982.04	42,423.22	42,423.22	42,864.40	42,864.40	43,305.58	43,305.58	43,746.76	43,746.76
63,500	42,033.28	42,033.28	42,474.46	42,474.46	42,915.64	42,915.64	43,356.82	43,356.82	43,798.00	43,798.00
63,600	42,084.52	42,084.52	42,525.70	42,525.70	42,966.88	42,966.88	43,408.06	43,408.06	43,849.24	43,849.24
63,700	42,135.76	42,135.76	42,576.94	42,576.94	43,018.12	43,018.12	43,459.30	43,459.30	43,900.48	43,900.48
63,800	42,187.00	42,187.00	42,628.18	42,628.18	43,069.36	43,069.36	43,510.54	43,510.54	43,951.72	43,951.72
63,900	42,238.24	42,238.24	42,679.42	42,679.42	43,120.60	43,120.60	43,561.78	43,561.78	44,002.96	44,002.96
64,000	42,289.48	42,289.48	42,730.66	42,730.66	43,171.84	43,171.84	43,613.02	43,613.02	44,054.20	44,054.20
64,100	42,340.72	42,340.72	42,781.90	42,781.90	43,223.08	43,223.08	43,664.26	43,664.26	44,105.44	44,105.44
64,200	42,391.96	42,391.96	42,833.14	42,833.14	43,274.32	43,274.32	43,715.50	43,715.50	44,156.68	44,156.68
64,300	42,443.20	42,443.20	42,884.38	42,884.38	43,325.56	43,325.56	43,766.74	43,766.74	44,207.92	44,207.92
64,400	42,494.44	42,494.44	42,935.62	42,935.62	43,376.80	43,376.80	43,817.98	43,817.98	44,259.16	44,259.16
64,500	42,545.68	42,545.68	42,986.86	42,986.86	43,428.04	43,428.04	43,869.22	43,869.22	44,310.40	44,310.40
64,600	42,596.92	42,596.92	43,038.10	43,038.10	43,479.28	43,479.28	43,920.46	43,920.46	44,361.64	44,361.64
64,700	42,648.16	42,648.16	43,089.34	43,089.34	43,530.52	43,530.52	43,971.70	43,971.70	44,412.88	44,412.88
64,800	42,699.40	42,699.40	43,140.58	43,140.58	43,581.76	43,581.76	44,022.94	44,022.94	44,464.12	44,464.12
64,900	42,750.64	42,750.64	43,191.82	43,191.82	43,633.00	43,633.00	44,074.18	44,074.18	44,515.36	44,515.36
65,000	42,801.88	42,801.88	43,243.06	43,243.06	43,684.24	43,684.24	44,125.42	44,125.42	44,566.60	44,566.60

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with non-dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
65,100	42,853.12	42,853.12	43,294.30	43,294.30	43,735.48	43,735.48	44,176.66	44,176.66	44,617.84	44,617.84
65,200	42,904.36	42,904.36	43,345.54	43,345.54	43,786.72	43,786.72	44,227.90	44,227.90	44,669.08	44,669.08
65,300	42,955.60	42,955.60	43,396.78	43,396.78	43,837.96	43,837.96	44,279.14	44,279.14	44,720.32	44,720.32
65,400	43,006.84	43,006.84	43,448.02	43,448.02	43,889.20	43,889.20	44,330.38	44,330.38	44,771.56	44,771.56
65,500	43,058.08	43,058.08	43,499.26	43,499.26	43,940.44	43,940.44	44,381.62	44,381.62	44,822.80	44,822.80
65,600	43,109.32	43,109.32	43,550.50	43,550.50	43,991.68	43,991.68	44,432.86	44,432.86	44,874.04	44,874.04
65,700	43,160.56	43,160.56	43,601.74	43,601.74	44,042.92	44,042.92	44,484.10	44,484.10	44,925.28	44,925.28
65,800	43,212.84	43,212.84	43,654.02	43,654.02	44,095.20	44,095.20	44,536.38	44,536.38	44,977.56	44,977.56
65,900	43,265.12	43,265.12	43,706.30	43,706.30	44,147.48	44,147.48	44,588.66	44,588.66	45,029.84	45,029.84
66,000	43,317.39	43,317.39	43,758.57	43,758.57	44,199.75	44,199.75	44,640.93	44,640.93	45,082.11	45,082.11
66,100	43,369.67	43,369.67	43,810.85	43,810.85	44,252.03	44,252.03	44,693.21	44,693.21	45,134.39	45,134.39
66,200	43,421.95	43,421.95	43,863.13	43,863.13	44,304.31	44,304.31	44,745.49	44,745.49	45,186.67	45,186.67
66,300	43,474.23	43,474.23	43,915.41	43,915.41	44,356.59	44,356.59	44,797.77	44,797.77	45,238.95	45,238.95
66,400	43,526.51	43,526.51	43,967.69	43,967.69	44,408.87	44,408.87	44,850.05	44,850.05	45,291.23	45,291.23
66,500	43,578.79	43,578.79	44,019.97	44,019.97	44,461.15	44,461.15	44,902.33	44,902.33	45,343.51	45,343.51
66,600	43,631.07	43,631.07	44,072.25	44,072.25	44,513.43	44,513.43	44,954.61	44,954.61	45,395.79	45,395.79
66,700	43,683.35	43,683.35	44,124.53	44,124.53	44,565.71	44,565.71	45,006.89	45,006.89	45,448.07	45,448.07
66,800	43,735.63	43,735.63	44,176.81	44,176.81	44,617.99	44,617.99	45,059.17	45,059.17	45,500.35	45,500.35
66,900	43,787.91	43,787.91	44,229.09	44,229.09	44,670.27	44,670.27	45,111.45	45,111.45	45,552.63	45,552.63
67,000	43,840.19	43,840.19	44,281.37	44,281.37	44,722.55	44,722.55	45,163.73	45,163.73	45,604.91	45,604.91
67,100	43,892.46	43,892.46	44,333.64	44,333.64	44,774.82	44,774.82	45,216.00	45,216.00	45,657.18	45,657.18
67,200	43,944.74	43,944.74	44,385.92	44,385.92	44,827.10	44,827.10	45,268.28	45,268.28	45,709.46	45,709.46
67,300	43,997.02	43,997.02	44,438.20	44,438.20	44,879.38	44,879.38	45,320.56	45,320.56	45,761.74	45,761.74
67,400	44,049.30	44,049.30	44,490.48	44,490.48	44,931.66	44,931.66	45,372.84	45,372.84	45,814.02	45,814.02
67,500	44,101.58	44,101.58	44,542.76	44,542.76	44,983.94	44,983.94	45,425.12	45,425.12	45,866.30	45,866.30
67,600	44,153.86	44,153.86	44,595.04	44,595.04	45,036.22	45,036.22	45,477.40	45,477.40	45,918.58	45,918.58
67,700	44,206.14	44,206.14	44,647.32	44,647.32	45,088.50	45,088.50	45,529.68	45,529.68	45,970.86	45,970.86
67,800	44,258.42	44,258.42	44,699.60	44,699.60	45,140.78	45,140.78	45,581.96	45,581.96	46,023.14	46,023.14
67,900	44,310.70	44,310.70	44,751.88	44,751.88	45,193.06	45,193.06	45,634.24	45,634.24	46,075.42	46,075.42
68,000	44,362.98	44,362.98	44,804.16	44,804.16	45,245.34	45,245.34	45,686.52	45,686.52	46,127.70	46,127.70
68,100	44,415.26	44,415.26	44,856.44	44,856.44	45,297.62	45,297.62	45,738.80	45,738.80	46,179.98	46,179.98
68,200	44,467.53	44,467.53	44,908.71	44,908.71	45,349.89	45,349.89	45,791.07	45,791.07	46,232.25	46,232.25
68,300	44,519.81	44,519.81	44,960.99	44,960.99	45,402.17	45,402.17	45,843.35	45,843.35	46,284.53	46,284.53
68,400	44,572.09	44,572.09	45,013.27	45,013.27	45,454.45	45,454.45	45,895.63	45,895.63	46,336.81	46,336.81
68,500	44,624.37	44,624.37	45,065.55	45,065.55	45,506.73	45,506.73	45,947.91	45,947.91	46,389.09	46,389.09
68,600	44,676.65	44,676.65	45,117.83	45,117.83	45,559.01	45,559.01	46,000.19	46,000.19	46,441.37	46,441.37
68,700	44,728.93	44,728.93	45,170.11	45,170.11	45,611.29	45,611.29	46,052.47	46,052.47	46,493.65	46,493.65
68,800	44,781.21	44,781.21	45,222.39	45,222.39	45,663.57	45,663.57	46,104.75	46,104.75	46,545.93	46,545.93
68,900	44,833.49	44,833.49	45,274.67	45,274.67	45,715.85	45,715.85	46,157.03	46,157.03	46,598.21	46,598.21
69,000	44,885.77	44,885.77	45,326.95	45,326.95	45,768.13	45,768.13	46,209.31	46,209.31	46,650.49	46,650.49
69,100	44,938.05	44,938.05	45,379.23	45,379.23	45,820.41	45,820.41	46,261.59	46,261.59	46,702.77	46,702.77
69,200	44,990.33	44,990.33	45,431.51	45,431.51	45,872.69	45,872.69	46,313.87	46,313.87	46,755.05	46,755.05
69,300	45,042.61	45,042.61	45,483.79	45,483.79	45,924.97	45,924.97	46,366.15	46,366.15	46,807.33	46,807.33
69,400	45,094.88	45,094.88	45,536.06	45,536.06	45,977.24	45,977.24	46,418.42	46,418.42	46,859.60	46,859.60
69,500	45,147.16	45,147.16	45,588.34	45,588.34	46,029.52	46,029.52	46,470.70	46,470.70	46,911.88	46,911.88
69,600	45,199.44	45,199.44	45,640.62	45,640.62	46,081.80	46,081.80	46,522.98	46,522.98	46,964.16	46,964.16
69,700	45,251.72	45,251.72	45,692.90	45,692.90	46,134.08	46,134.08	46,575.26	46,575.26	47,016.44	47,016.44
69,800	45,304.00	45,304.00	45,745.18	45,745.18	46,186.36	46,186.36	46,627.54	46,627.54	47,068.72	47,068.72
69,900	45,356.28	45,356.28	45,797.46	45,797.46	46,238.64	46,238.64	46,679.82	46,679.82	47,121.00	47,121.00
70,000	45,408.56	45,408.56	45,849.74	45,849.74	46,290.92	46,290.92	46,732.10	46,732.10	47,173.28	47,173.28

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with non-dependent spouse									
	Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
70,100	45,460.84	45,460.84	45,902.02	45,902.02	46,343.20	46,343.20	46,784.38	46,784.38	47,225.56	47,225.56
70,200	45,513.12	45,513.12	45,954.30	45,954.30	46,395.48	46,395.48	46,836.66	46,836.66	47,277.84	47,277.84
70,300	45,565.40	45,565.40	46,006.58	46,006.58	46,447.76	46,447.76	46,888.94	46,888.94	47,330.12	47,330.12
70,400	45,617.68	45,617.68	46,058.86	46,058.86	46,500.04	46,500.04	46,941.22	46,941.22	47,382.40	47,382.40
70,500	45,669.95	45,669.95	46,111.13	46,111.13	46,552.31	46,552.31	46,993.49	46,993.49	47,434.67	47,434.67
70,600	45,722.23	45,722.23	46,163.41	46,163.41	46,604.59	46,604.59	47,045.77	47,045.77	47,486.95	47,486.95
70,700	45,774.51	45,774.51	46,215.69	46,215.69	46,656.87	46,656.87	47,098.05	47,098.05	47,539.23	47,539.23
70,800	45,826.79	45,826.79	46,267.97	46,267.97	46,709.15	46,709.15	47,150.33	47,150.33	47,591.51	47,591.51
70,900	45,879.07	45,879.07	46,320.25	46,320.25	46,761.43	46,761.43	47,202.61	47,202.61	47,643.79	47,643.79
71,000	45,931.35	45,931.35	46,372.53	46,372.53	46,813.71	46,813.71	47,254.89	47,254.89	47,696.07	47,696.07
71,100	45,986.16	45,986.16	46,427.34	46,427.34	46,868.52	46,868.52	47,309.70	47,309.70	47,750.88	47,750.88
71,200	46,040.96	46,040.96	46,482.14	46,482.14	46,923.32	46,923.32	47,364.50	47,364.50	47,805.68	47,805.68
71,300	46,095.77	46,095.77	46,536.95	46,536.95	46,978.13	46,978.13	47,419.31	47,419.31	47,860.49	47,860.49
71,400	46,150.57	46,150.57	46,591.75	46,591.75	47,032.93	47,032.93	47,474.11	47,474.11	47,915.29	47,915.29
71,500	46,205.38	46,205.38	46,646.56	46,646.56	47,087.74	47,087.74	47,528.92	47,528.92	47,970.10	47,970.10
71,600	46,260.18	46,260.18	46,701.36	46,701.36	47,142.54	47,142.54	47,583.72	47,583.72	48,024.90	48,024.90
71,700	46,314.99	46,314.99	46,756.17	46,756.17	47,197.35	47,197.35	47,638.53	47,638.53	48,079.71	48,079.71
71,800	46,369.79	46,369.79	46,810.97	46,810.97	47,252.15	47,252.15	47,693.33	47,693.33	48,134.51	48,134.51
71,900	46,424.60	46,424.60	46,865.78	46,865.78	47,306.96	47,306.96	47,748.14	47,748.14	48,189.32	48,189.32
72,000	46,479.41	46,479.41	46,920.59	46,920.59	47,361.77	47,361.77	47,802.95	47,802.95	48,244.13	48,244.13
72,100	46,534.21	46,534.21	46,975.39	46,975.39	47,416.57	47,416.57	47,857.75	47,857.75	48,298.93	48,298.93
72,200	46,589.02	46,589.02	47,030.20	47,030.20	47,471.38	47,471.38	47,912.56	47,912.56	48,353.74	48,353.74
72,300	46,643.82	46,643.82	47,085.00	47,085.00	47,526.18	47,526.18	47,967.36	47,967.36	48,408.54	48,408.54
72,400	46,698.63	46,698.63	47,139.81	47,139.81	47,580.99	47,580.99	48,022.17	48,022.17	48,463.35	48,463.35
72,500	46,753.43	46,753.43	47,194.61	47,194.61	47,635.79	47,635.79	48,076.97	48,076.97	48,518.15	48,518.15
72,600	46,808.24	46,808.24	47,249.42	47,249.42	47,690.60	47,690.60	48,131.78	48,131.78	48,572.96	48,572.96
72,700	46,863.04	46,863.04	47,304.22	47,304.22	47,745.40	47,745.40	48,186.58	48,186.58	48,627.76	48,627.76
72,800	46,917.85	46,917.85	47,359.03	47,359.03	47,800.21	47,800.21	48,241.39	48,241.39	48,682.57	48,682.57
72,900	46,972.66	46,972.66	47,413.84	47,413.84	47,855.02	47,855.02	48,296.20	48,296.20	48,737.38	48,737.38
73,000	47,027.46	47,027.46	47,468.64	47,468.64	47,909.82	47,909.82	48,351.00	48,351.00	48,792.18	48,792.18
73,100	47,082.27	47,082.27	47,523.45	47,523.45	47,964.63	47,964.63	48,405.81	48,405.81	48,846.99	48,846.99
73,200	47,137.07	47,137.07	47,578.25	47,578.25	48,019.43	48,019.43	48,460.61	48,460.61	48,901.79	48,901.79
73,300	47,191.88	47,191.88	47,633.06	47,633.06	48,074.24	48,074.24	48,515.42	48,515.42	48,956.60	48,956.60
73,400	47,246.68	47,246.68	47,687.86	47,687.86	48,129.04	48,129.04	48,570.22	48,570.22	49,011.40	49,011.40
73,500	47,301.49	47,301.49	47,742.67	47,742.67	48,183.85	48,183.85	48,625.03	48,625.03	49,066.21	49,066.21
73,600	47,356.29	47,356.29	47,797.47	47,797.47	48,238.65	48,238.65	48,679.83	48,679.83	49,121.01	49,121.01
73,700	47,411.10	47,411.10	47,852.28	47,852.28	48,293.46	48,293.46	48,734.64	48,734.64	49,175.82	49,175.82
73,800	47,465.91	47,465.91	47,907.09	47,907.09	48,348.27	48,348.27	48,789.45	48,789.45	49,230.63	49,230.63
73,900	47,520.71	47,520.71	47,961.89	47,961.89	48,403.07	48,403.07	48,844.25	48,844.25	49,285.43	49,285.43
74,000	47,575.52	47,575.52	48,016.70	48,016.70	48,457.88	48,457.88	48,899.06	48,899.06	49,340.24	49,340.24
74,100	47,630.32	47,630.32	48,071.50	48,071.50	48,512.68	48,512.68	48,953.86	48,953.86	49,395.04	49,395.04
74,200	47,685.13	47,685.13	48,126.31	48,126.31	48,567.49	48,567.49	49,008.67	49,008.67	49,449.85	49,449.85
74,300	47,739.93	47,739.93	48,181.11	48,181.11	48,622.29	48,622.29	49,063.47	49,063.47	49,504.65	49,504.65
74,400	47,794.74	47,794.74	48,235.92	48,235.92	48,677.10	48,677.10	49,118.28	49,118.28	49,559.46	49,559.46
74,500	47,849.54	47,849.54	48,290.72	48,290.72	48,731.90	48,731.90	49,173.08	49,173.08	49,614.26	49,614.26
74,600	47,904.35	47,904.35	48,345.53	48,345.53	48,786.71	48,786.71	49,227.89	49,227.89	49,669.07	49,669.07
74,700	47,959.16	47,959.16	48,400.34	48,400.34	48,841.52	48,841.52	49,282.70	49,282.70	49,723.88	49,723.88
74,800	48,013.96	48,013.96	48,455.14	48,455.14	48,896.32	48,896.32	49,337.50	49,337.50	49,778.68	49,778.68
74,900	48,068.77	48,068.77	48,509.95	48,509.95	48,951.13	48,951.13	49,392.31	49,392.31	49,833.49	49,833.49
75,000	48,123.57	48,123.57	48,564.75	48,564.75	49,005.93	49,005.93	49,447.11	49,447.11	49,888.29	49,888.29

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with non-dependent spouse									
	Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
75,100	48,178.38	48,178.38	48,619.56	48,619.56	49,060.74	49,060.74	49,501.92	49,501.92	49,943.10	49,943.10
75,200	48,233.18	48,233.18	48,674.36	48,674.36	49,115.54	49,115.54	49,556.72	49,556.72	49,997.90	49,997.90
75,300	48,287.99	48,287.99	48,729.17	48,729.17	49,170.35	49,170.35	49,611.53	49,611.53	50,052.71	50,052.71
75,400	48,342.79	48,342.79	48,783.97	48,783.97	49,225.15	49,225.15	49,666.33	49,666.33	50,107.51	50,107.51
75,500	48,397.60	48,397.60	48,838.78	48,838.78	49,279.96	49,279.96	49,721.14	49,721.14	50,162.32	50,162.32
75,600	48,452.41	48,452.41	48,893.59	48,893.59	49,334.77	49,334.77	49,775.95	49,775.95	50,217.13	50,217.13
75,700	48,507.21	48,507.21	48,948.39	48,948.39	49,389.57	49,389.57	49,830.75	49,830.75	50,271.93	50,271.93
75,800	48,562.02	48,562.02	49,003.20	49,003.20	49,444.38	49,444.38	49,885.56	49,885.56	50,326.74	50,326.74
75,900	48,616.82	48,616.82	49,058.00	49,058.00	49,499.18	49,499.18	49,940.36	49,940.36	50,381.54	50,381.54
76,000	48,671.63	48,671.63	49,112.81	49,112.81	49,553.99	49,553.99	49,995.17	49,995.17	50,436.35	50,436.35
76,100	48,726.43	48,726.43	49,167.61	49,167.61	49,608.79	49,608.79	50,049.97	50,049.97	50,491.15	50,491.15
76,200	48,781.24	48,781.24	49,222.42	49,222.42	49,663.60	49,663.60	50,104.78	50,104.78	50,545.96	50,545.96
76,300	48,836.04	48,836.04	49,277.22	49,277.22	49,718.40	49,718.40	50,159.58	50,159.58	50,600.76	50,600.76
76,400	48,890.85	48,890.85	49,332.03	49,332.03	49,773.21	49,773.21	50,214.39	50,214.39	50,655.57	50,655.57
76,500	48,945.66	48,945.66	49,386.84	49,386.84	49,828.02	49,828.02	50,269.20	50,269.20	50,710.38	50,710.38
76,600	49,000.46	49,000.46	49,441.64	49,441.64	49,882.82	49,882.82	50,324.00	50,324.00	50,765.18	50,765.18
76,700	49,055.27	49,055.27	49,496.45	49,496.45	49,937.63	49,937.63	50,378.81	50,378.81	50,819.99	50,819.99
76,800	49,110.07	49,110.07	49,551.25	49,551.25	49,992.43	49,992.43	50,433.61	50,433.61	50,874.79	50,874.79
76,900	49,164.88	49,164.88	49,606.06	49,606.06	50,047.24	50,047.24	50,488.42	50,488.42	50,929.60	50,929.60
77,000	49,219.68	49,219.68	49,660.86	49,660.86	50,102.04	50,102.04	50,543.22	50,543.22	50,984.40	50,984.40
77,100	49,274.49	49,274.49	49,715.67	49,715.67	50,156.85	50,156.85	50,598.03	50,598.03	51,039.21	51,039.21
77,200	49,329.30	49,329.30	49,770.48	49,770.48	50,211.66	50,211.66	50,652.84	50,652.84	51,094.02	51,094.02
77,300	49,384.10	49,384.10	49,825.28	49,825.28	50,266.46	50,266.46	50,707.64	50,707.64	51,148.82	51,148.82
77,400	49,438.91	49,438.91	49,880.09	49,880.09	50,321.27	50,321.27	50,762.45	50,762.45	51,203.63	51,203.63
77,500	49,493.71	49,493.71	49,934.89	49,934.89	50,376.07	50,376.07	50,817.25	50,817.25	51,258.43	51,258.43
77,600	49,548.52	49,548.52	49,989.70	49,989.70	50,430.88	50,430.88	50,872.06	50,872.06	51,313.24	51,313.24
77,700	49,603.32	49,603.32	50,044.50	50,044.50	50,485.68	50,485.68	50,926.86	50,926.86	51,368.04	51,368.04
77,800	49,658.13	49,658.13	50,099.31	50,099.31	50,540.49	50,540.49	50,981.67	50,981.67	51,422.85	51,422.85
77,900	49,712.93	49,712.93	50,154.11	50,154.11	50,595.29	50,595.29	51,036.47	51,036.47	51,477.65	51,477.65
78,000	49,767.74	49,767.74	50,208.92	50,208.92	50,650.10	50,650.10	51,091.28	51,091.28	51,532.46	51,532.46
78,100	49,822.55	49,822.55	50,263.73	50,263.73	50,704.91	50,704.91	51,146.09	51,146.09	51,587.27	51,587.27
78,200	49,877.35	49,877.35	50,318.53	50,318.53	50,759.71	50,759.71	51,200.89	51,200.89	51,642.07	51,642.07
78,300	49,932.16	49,932.16	50,373.34	50,373.34	50,814.52	50,814.52	51,255.70	51,255.70	51,696.88	51,696.88
78,400	49,986.96	49,986.96	50,428.14	50,428.14	50,869.32	50,869.32	51,310.50	51,310.50	51,751.68	51,751.68
78,500	50,041.77	50,041.77	50,482.95	50,482.95	50,924.13	50,924.13	51,365.31	51,365.31	51,806.49	51,806.49
78,600	50,096.57	50,096.57	50,537.75	50,537.75	50,978.93	50,978.93	51,420.11	51,420.11	51,861.29	51,861.29
78,700	50,151.38	50,151.38	50,592.56	50,592.56	51,033.74	51,033.74	51,474.92	51,474.92	51,916.10	51,916.10
78,800	50,206.18	50,206.18	50,647.36	50,647.36	51,088.54	51,088.54	51,529.72	51,529.72	51,970.90	51,970.90
78,900	50,260.99	50,260.99	50,702.17	50,702.17	51,143.35	51,143.35	51,584.53	51,584.53	52,025.71	52,025.71
79,000	50,315.80	50,315.80	50,756.98	50,756.98	51,198.16	51,198.16	51,639.34	51,639.34	52,080.52	52,080.52
79,100	50,370.60	50,370.60	50,811.78	50,811.78	51,252.96	51,252.96	51,694.14	51,694.14	52,135.32	52,135.32
79,200	50,425.41	50,425.41	50,866.59	50,866.59	51,307.77	51,307.77	51,748.95	51,748.95	52,190.13	52,190.13
79,300	50,480.21	50,480.21	50,921.39	50,921.39	51,362.57	51,362.57	51,803.75	51,803.75	52,244.93	52,244.93
79,400	50,535.02	50,535.02	50,976.20	50,976.20	51,417.38	51,417.38	51,858.56	51,858.56	52,299.74	52,299.74
79,500	50,589.82	50,589.82	51,031.00	51,031.00	51,472.18	51,472.18	51,913.36	51,913.36	52,354.54	52,354.54
79,600	50,644.63	50,644.63	51,085.81	51,085.81	51,526.99	51,526.99	51,968.17	51,968.17	52,409.35	52,409.35
79,700	50,699.43	50,699.43	51,140.61	51,140.61	51,581.79	51,581.79	52,022.97	52,022.97	52,464.15	52,464.15
79,800	50,754.24	50,754.24	51,195.42	51,195.42	51,636.60	51,636.60	52,077.78	52,077.78	52,518.96	52,518.96
79,900	50,809.05	50,809.05	51,250.23	51,250.23	51,691.41	51,691.41	52,132.59	52,132.59	52,573.77	52,573.77
80,000	50,863.85	50,863.85	51,305.03	51,305.03	51,746.21	51,746.21	52,187.39	52,187.39	52,628.57	52,628.57

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with non-dependent spouse									
	Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
80,100	50,918.66	50,918.66	51,359.84	51,359.84	51,801.02	51,801.02	52,242.20	52,242.20	52,683.38	52,683.38
80,200	50,973.46	50,973.46	51,414.64	51,414.64	51,855.82	51,855.82	52,297.00	52,297.00	52,738.18	52,738.18
80,300	51,028.27	51,028.27	51,469.45	51,469.45	51,910.63	51,910.63	52,351.81	52,351.81	52,792.99	52,792.99
80,400	51,083.07	51,083.07	51,524.25	51,524.25	51,965.43	51,965.43	52,406.61	52,406.61	52,847.79	52,847.79
80,500	51,137.88	51,137.88	51,579.06	51,579.06	52,020.24	52,020.24	52,461.42	52,461.42	52,902.60	52,902.60
80,600	51,192.68	51,192.68	51,633.86	51,633.86	52,075.04	52,075.04	52,516.22	52,516.22	52,957.40	52,957.40
80,700	51,247.49	51,247.49	51,688.67	51,688.67	52,129.85	52,129.85	52,571.03	52,571.03	53,012.21	53,012.21
80,800	51,302.30	51,302.30	51,743.48	51,743.48	52,184.66	52,184.66	52,625.84	52,625.84	53,067.02	53,067.02
80,900	51,357.10	51,357.10	51,798.28	51,798.28	52,239.46	52,239.46	52,680.64	52,680.64	53,121.82	53,121.82
81,000	51,414.21	51,414.21	51,855.39	51,855.39	52,296.57	52,296.57	52,737.75	52,737.75	53,178.93	53,178.93
81,100	51,471.31	51,471.31	51,912.49	51,912.49	52,353.67	52,353.67	52,794.85	52,794.85	53,236.03	53,236.03
81,200	51,528.42	51,528.42	51,969.60	51,969.60	52,410.78	52,410.78	52,851.96	52,851.96	53,293.14	53,293.14
81,300	51,585.52	51,585.52	52,026.70	52,026.70	52,467.88	52,467.88	52,909.06	52,909.06	53,350.24	53,350.24
81,400	51,642.63	51,642.63	52,083.81	52,083.81	52,524.99	52,524.99	52,966.17	52,966.17	53,407.35	53,407.35
81,500	51,699.73	51,699.73	52,140.91	52,140.91	52,582.09	52,582.09	53,023.27	53,023.27	53,464.45	53,464.45
81,600	51,756.84	51,756.84	52,198.02	52,198.02	52,639.20	52,639.20	53,080.38	53,080.38	53,521.56	53,521.56
81,700	51,813.94	51,813.94	52,255.12	52,255.12	52,696.30	52,696.30	53,137.48	53,137.48	53,578.66	53,578.66
81,800	51,871.05	51,871.05	52,312.23	52,312.23	52,753.41	52,753.41	53,194.59	53,194.59	53,635.77	53,635.77
81,900	51,928.15	51,928.15	52,369.33	52,369.33	52,810.51	52,810.51	53,251.69	53,251.69	53,692.87	53,692.87
82,000	51,985.26	51,985.26	52,426.44	52,426.44	52,867.62	52,867.62	53,308.80	53,308.80	53,749.98	53,749.98
82,100	52,042.37	52,042.37	52,483.55	52,483.55	52,924.73	52,924.73	53,365.91	53,365.91	53,807.09	53,807.09
82,200	52,099.47	52,099.47	52,540.65	52,540.65	52,981.83	52,981.83	53,423.01	53,423.01	53,864.19	53,864.19
82,300	52,156.58	52,156.58	52,597.76	52,597.76	53,038.94	53,038.94	53,480.12	53,480.12	53,921.30	53,921.30
82,400	52,213.68	52,213.68	52,654.86	52,654.86	53,096.04	53,096.04	53,537.22	53,537.22	53,978.40	53,978.40
82,500	52,270.79	52,270.79	52,711.97	52,711.97	53,153.15	53,153.15	53,594.33	53,594.33	54,035.51	54,035.51
82,600	52,327.89	52,327.89	52,769.07	52,769.07	53,210.25	53,210.25	53,651.43	53,651.43	54,092.61	54,092.61
82,700	52,385.00	52,385.00	52,826.18	52,826.18	53,267.36	53,267.36	53,708.54	53,708.54	54,149.72	54,149.72
82,800	52,442.10	52,442.10	52,883.28	52,883.28	53,324.46	53,324.46	53,765.64	53,765.64	54,206.82	54,206.82
82,900	52,499.21	52,499.21	52,940.39	52,940.39	53,381.57	53,381.57	53,822.75	53,822.75	54,263.93	54,263.93
83,000	52,556.31	52,556.31	52,997.49	52,997.49	53,438.67	53,438.67	53,879.85	53,879.85	54,321.03	54,321.03
83,100	52,613.42	52,613.42	53,054.60	53,054.60	53,495.78	53,495.78	53,936.96	53,936.96	54,378.14	54,378.14
83,200	52,670.52	52,670.52	53,111.70	53,111.70	53,552.88	53,552.88	53,994.06	53,994.06	54,435.24	54,435.24
83,300	52,727.63	52,727.63	53,168.81	53,168.81	53,609.99	53,609.99	54,051.17	54,051.17	54,492.35	54,492.35
83,400	52,784.73	52,784.73	53,225.91	53,225.91	53,667.09	53,667.09	54,108.27	54,108.27	54,549.45	54,549.45
83,500	52,841.84	52,841.84	53,283.02	53,283.02	53,724.20	53,724.20	54,165.38	54,165.38	54,606.56	54,606.56
83,600	52,898.95	52,898.95	53,340.13	53,340.13	53,781.31	53,781.31	54,222.49	54,222.49	54,663.67	54,663.67
83,700	52,956.05	52,956.05	53,397.23	53,397.23	53,838.41	53,838.41	54,279.59	54,279.59	54,720.77	54,720.77
83,800	53,013.16	53,013.16	53,454.34	53,454.34	53,895.52	53,895.52	54,336.70	54,336.70	54,777.88	54,777.88
83,900	53,070.26	53,070.26	53,511.44	53,511.44	53,952.62	53,952.62	54,393.80	54,393.80	54,834.98	54,834.98
84,000	53,127.37	53,127.37	53,568.55	53,568.55	54,009.73	54,009.73	54,450.91	54,450.91	54,892.09	54,892.09
84,100	53,184.47	53,184.47	53,625.65	53,625.65	54,066.83	54,066.83	54,508.01	54,508.01	54,949.19	54,949.19
84,200	53,241.58	53,241.58	53,682.76	53,682.76	54,123.94	54,123.94	54,565.12	54,565.12	55,006.30	55,006.30
84,300	53,298.68	53,298.68	53,739.86	53,739.86	54,181.04	54,181.04	54,622.22	54,622.22	55,063.40	55,063.40
84,400	53,355.79	53,355.79	53,796.97	53,796.97	54,238.15	54,238.15	54,679.33	54,679.33	55,120.51	55,120.51
84,500	53,412.89	53,412.89	53,854.07	53,854.07	54,295.25	54,295.25	54,736.43	54,736.43	55,177.61	55,177.61
84,600	53,470.00	53,470.00	53,911.18	53,911.18	54,352.36	54,352.36	54,793.54	54,793.54	55,234.72	55,234.72
84,700	53,527.10	53,527.10	53,968.28	53,968.28	54,409.46	54,409.46	54,850.64	54,850.64	55,291.82	55,291.82
84,800	53,584.21	53,584.21	54,025.39	54,025.39	54,466.57	54,466.57	54,907.75	54,907.75	55,348.93	55,348.93
84,900	53,641.31	53,641.31	54,082.49	54,082.49	54,523.67	54,523.67	54,964.85	54,964.85	55,406.03	55,406.03
85,000	53,698.42	53,698.42	54,139.60	54,139.60	54,580.78	54,580.78	55,021.96	55,021.96	55,463.14	55,463.14

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with non-dependent spouse									
	Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
85,100	53,755.53	53,755.53	54,196.71	54,196.71	54,637.89	54,637.89	55,079.07	55,079.07	55,520.25	55,520.25
85,200	53,812.63	53,812.63	54,253.81	54,253.81	54,694.99	54,694.99	55,136.17	55,136.17	55,577.35	55,577.35
85,300	53,869.74	53,869.74	54,310.92	54,310.92	54,752.10	54,752.10	55,193.28	55,193.28	55,634.46	55,634.46
85,400	53,926.84	53,926.84	54,368.02	54,368.02	54,809.20	54,809.20	55,250.38	55,250.38	55,691.56	55,691.56
85,500	53,983.95	53,983.95	54,425.13	54,425.13	54,866.31	54,866.31	55,307.49	55,307.49	55,748.67	55,748.67
85,600	54,041.05	54,041.05	54,482.23	54,482.23	54,923.41	54,923.41	55,364.59	55,364.59	55,805.77	55,805.77
85,700	54,098.16	54,098.16	54,539.34	54,539.34	54,980.52	54,980.52	55,421.70	55,421.70	55,862.88	55,862.88
85,800	54,155.26	54,155.26	54,596.44	54,596.44	55,037.62	55,037.62	55,478.80	55,478.80	55,919.98	55,919.98
85,900	54,212.37	54,212.37	54,653.55	54,653.55	55,094.73	55,094.73	55,535.91	55,535.91	55,977.09	55,977.09
86,000	54,269.47	54,269.47	54,710.65	54,710.65	55,151.83	55,151.83	55,593.01	55,593.01	56,034.19	56,034.19
86,100	54,326.58	54,326.58	54,767.76	54,767.76	55,208.94	55,208.94	55,650.12	55,650.12	56,091.30	56,091.30
86,200	54,383.68	54,383.68	54,824.86	54,824.86	55,266.04	55,266.04	55,707.22	55,707.22	56,148.40	56,148.40
86,300	54,440.79	54,440.79	54,881.97	54,881.97	55,323.15	55,323.15	55,764.33	55,764.33	56,205.51	56,205.51
86,400	54,497.89	54,497.89	54,939.07	54,939.07	55,380.25	55,380.25	55,821.43	55,821.43	56,262.61	56,262.61
86,500	54,555.00	54,555.00	54,996.18	54,996.18	55,437.36	55,437.36	55,878.54	55,878.54	56,319.72	56,319.72
86,600	54,612.11	54,612.11	55,053.29	55,053.29	55,494.47	55,494.47	55,935.65	55,935.65	56,376.83	56,376.83
86,700	54,669.21	54,669.21	55,110.39	55,110.39	55,551.57	55,551.57	55,992.75	55,992.75	56,433.93	56,433.93
86,800	54,726.32	54,726.32	55,167.50	55,167.50	55,608.68	55,608.68	56,049.86	56,049.86	56,491.04	56,491.04
86,900	54,783.42	54,783.42	55,224.60	55,224.60	55,665.78	55,665.78	56,106.96	56,106.96	56,548.14	56,548.14
87,000	54,840.53	54,840.53	55,281.71	55,281.71	55,722.89	55,722.89	56,164.07	56,164.07	56,605.25	56,605.25
87,100	54,897.63	54,897.63	55,338.81	55,338.81	55,779.99	55,779.99	56,221.17	56,221.17	56,662.35	56,662.35
87,200	54,954.74	54,954.74	55,395.92	55,395.92	55,837.10	55,837.10	56,278.28	56,278.28	56,719.46	56,719.46
87,300	55,011.84	55,011.84	55,453.02	55,453.02	55,894.20	55,894.20	56,335.38	56,335.38	56,776.56	56,776.56
87,400	55,068.95	55,068.95	55,510.13	55,510.13	55,951.31	55,951.31	56,392.49	56,392.49	56,833.67	56,833.67
87,500	55,126.05	55,126.05	55,567.23	55,567.23	56,008.41	56,008.41	56,449.59	56,449.59	56,890.77	56,890.77
87,600	55,183.16	55,183.16	55,624.34	55,624.34	56,065.52	56,065.52	56,506.70	56,506.70	56,947.88	56,947.88
87,700	55,240.26	55,240.26	55,681.44	55,681.44	56,122.62	56,122.62	56,563.80	56,563.80	57,004.98	57,004.98
87,800	55,297.37	55,297.37	55,738.55	55,738.55	56,179.73	56,179.73	56,620.91	56,620.91	57,062.09	57,062.09
87,900	55,354.47	55,354.47	55,795.65	55,795.65	56,236.83	56,236.83	56,678.01	56,678.01	57,119.19	57,119.19
88,000	55,411.58	55,411.58	55,852.76	55,852.76	56,293.94	56,293.94	56,735.12	56,735.12	57,176.30	57,176.30
88,100	55,468.69	55,468.69	55,909.87	55,909.87	56,351.05	56,351.05	56,792.23	56,792.23	57,233.41	57,233.41
88,200	55,525.79	55,525.79	55,966.97	55,966.97	56,408.15	56,408.15	56,849.33	56,849.33	57,290.51	57,290.51
88,300	55,582.90	55,582.90	56,024.08	56,024.08	56,465.26	56,465.26	56,906.44	56,906.44	57,347.62	57,347.62
88,400	55,640.00	55,640.00	56,081.18	56,081.18	56,522.36	56,522.36	56,963.54	56,963.54	57,404.72	57,404.72
88,500	55,697.11	55,697.11	56,138.29	56,138.29	56,579.47	56,579.47	57,020.65	57,020.65	57,461.83	57,461.83
88,600	55,754.21	55,754.21	56,195.39	56,195.39	56,636.57	56,636.57	57,077.75	57,077.75	57,518.93	57,518.93
88,700	55,811.32	55,811.32	56,252.50	56,252.50	56,693.68	56,693.68	57,134.86	57,134.86	57,576.04	57,576.04
88,800	55,868.42	55,868.42	56,309.60	56,309.60	56,750.78	56,750.78	57,191.96	57,191.96	57,633.14	57,633.14
88,900	55,925.53	55,925.53	56,366.71	56,366.71	56,807.89	56,807.89	57,249.07	57,249.07	57,690.25	57,690.25
89,000	55,982.63	55,982.63	56,423.81	56,423.81	56,864.99	56,864.99	57,306.17	57,306.17	57,747.35	57,747.35
89,100	56,039.74	56,039.74	56,480.92	56,480.92	56,922.10	56,922.10	57,363.28	57,363.28	57,804.46	57,804.46
89,200	56,096.84	56,096.84	56,538.02	56,538.02	56,979.20	56,979.20	57,420.38	57,420.38	57,861.56	57,861.56
89,300	56,153.95	56,153.95	56,595.13	56,595.13	57,036.31	57,036.31	57,477.49	57,477.49	57,918.67	57,918.67
89,400	56,211.05	56,211.05	56,652.23	56,652.23	57,093.41	57,093.41	57,534.59	57,534.59	57,975.77	57,975.77
89,500	56,268.16	56,268.16	56,709.34	56,709.34	57,150.52	57,150.52	57,591.70	57,591.70	58,032.88	58,032.88
89,600	56,325.27	56,325.27	56,766.45	56,766.45	57,207.63	57,207.63	57,648.81	57,648.81	58,089.99	58,089.99
89,700	56,382.37	56,382.37	56,823.55	56,823.55	57,264.73	57,264.73	57,705.91	57,705.91	58,147.09	58,147.09
89,800	56,439.48	56,439.48	56,880.66	56,880.66	57,321.84	57,321.84	57,763.02	57,763.02	58,204.20	58,204.20
89,900	56,496.58	56,496.58	56,937.76	56,937.76	57,378.94	57,378.94	57,820.12	57,820.12	58,261.30	58,261.30
90,000	56,553.69	56,553.69	56,994.87	56,994.87	57,436.05	57,436.05	57,877.23	57,877.23	58,318.41	58,318.41

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with non-dependent spouse									
	Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
90,100	56,610.79	56,610.79	57,051.97	57,051.97	57,493.15	57,493.15	57,934.33	57,934.33	58,375.51	58,375.51
90,200	56,667.90	56,667.90	57,109.08	57,109.08	57,550.26	57,550.26	57,991.44	57,991.44	58,432.62	58,432.62
90,300	56,725.00	56,725.00	57,166.18	57,166.18	57,607.36	57,607.36	58,048.54	58,048.54	58,489.72	58,489.72
90,400	56,782.11	56,782.11	57,223.29	57,223.29	57,664.47	57,664.47	58,105.65	58,105.65	58,546.83	58,546.83
90,500	56,839.21	56,839.21	57,280.39	57,280.39	57,721.57	57,721.57	58,162.75	58,162.75	58,603.93	58,603.93
90,600	56,896.32	56,896.32	57,337.50	57,337.50	57,778.68	57,778.68	58,219.86	58,219.86	58,661.04	58,661.04
90,700	56,953.42	56,953.42	57,394.60	57,394.60	57,835.78	57,835.78	58,276.96	58,276.96	58,718.14	58,718.14
90,800	57,010.53	57,010.53	57,451.71	57,451.71	57,892.89	57,892.89	58,334.07	58,334.07	58,775.25	58,775.25
90,900	57,067.63	57,067.63	57,508.81	57,508.81	57,949.99	57,949.99	58,391.17	58,391.17	58,832.35	58,832.35
91,000	57,124.74	57,124.74	57,565.92	57,565.92	58,007.10	58,007.10	58,448.28	58,448.28	58,889.46	58,889.46
91,100	57,181.85	57,181.85	57,623.03	57,623.03	58,064.21	58,064.21	58,505.39	58,505.39	58,946.57	58,946.57
91,200	57,238.95	57,238.95	57,680.13	57,680.13	58,121.31	58,121.31	58,562.49	58,562.49	59,003.67	59,003.67
91,300	57,296.06	57,296.06	57,737.24	57,737.24	58,178.42	58,178.42	58,619.60	58,619.60	59,060.78	59,060.78
91,400	57,353.16	57,353.16	57,794.34	57,794.34	58,235.52	58,235.52	58,676.70	58,676.70	59,117.88	59,117.88
91,500	57,410.27	57,410.27	57,851.45	57,851.45	58,292.63	58,292.63	58,733.81	58,733.81	59,174.99	59,174.99
91,600	57,467.37	57,467.37	57,908.55	57,908.55	58,349.73	58,349.73	58,790.91	58,790.91	59,232.09	59,232.09
91,700	57,524.48	57,524.48	57,965.66	57,965.66	58,406.84	58,406.84	58,848.02	58,848.02	59,289.20	59,289.20
91,800	57,581.58	57,581.58	58,022.76	58,022.76	58,463.94	58,463.94	58,905.12	58,905.12	59,346.30	59,346.30
91,900	57,638.69	57,638.69	58,079.87	58,079.87	58,521.05	58,521.05	58,962.23	58,962.23	59,403.41	59,403.41
92,000	57,695.79	57,695.79	58,136.97	58,136.97	58,578.15	58,578.15	59,019.33	59,019.33	59,460.51	59,460.51
92,100	57,752.90	57,752.90	58,194.08	58,194.08	58,635.26	58,635.26	59,076.44	59,076.44	59,517.62	59,517.62
92,200	57,810.00	57,810.00	58,251.18	58,251.18	58,692.36	58,692.36	59,133.54	59,133.54	59,574.72	59,574.72
92,300	57,867.11	57,867.11	58,308.29	58,308.29	58,749.47	58,749.47	59,190.65	59,190.65	59,631.83	59,631.83
92,400	57,924.21	57,924.21	58,365.39	58,365.39	58,806.57	58,806.57	59,247.75	59,247.75	59,688.93	59,688.93
92,500	57,981.32	57,981.32	58,422.50	58,422.50	58,863.68	58,863.68	59,304.86	59,304.86	59,746.04	59,746.04
92,600	58,038.43	58,038.43	58,479.61	58,479.61	58,920.79	58,920.79	59,361.97	59,361.97	59,803.15	59,803.15
92,700	58,095.53	58,095.53	58,536.71	58,536.71	58,977.89	58,977.89	59,419.07	59,419.07	59,860.25	59,860.25
92,800	58,152.64	58,152.64	58,593.82	58,593.82	59,035.00	59,035.00	59,476.18	59,476.18	59,917.36	59,917.36
92,900	58,209.74	58,209.74	58,650.92	58,650.92	59,092.10	59,092.10	59,533.28	59,533.28	59,974.46	59,974.46
93,000	58,266.85	58,266.85	58,708.03	58,708.03	59,149.21	59,149.21	59,590.39	59,590.39	60,031.57	60,031.57
93,100	58,323.95	58,323.95	58,765.13	58,765.13	59,206.31	59,206.31	59,647.49	59,647.49	60,088.67	60,088.67
93,200	58,381.06	58,381.06	58,822.24	58,822.24	59,263.42	59,263.42	59,704.60	59,704.60	60,145.78	60,145.78
93,300	58,438.16	58,438.16	58,879.34	58,879.34	59,320.52	59,320.52	59,761.70	59,761.70	60,202.88	60,202.88
93,400	58,495.27	58,495.27	58,936.45	58,936.45	59,377.63	59,377.63	59,818.81	59,818.81	60,259.99	60,259.99
93,500	58,552.37	58,552.37	58,993.55	58,993.55	59,434.73	59,434.73	59,875.91	59,875.91	60,317.09	60,317.09
93,600	58,609.48	58,609.48	59,050.66	59,050.66	59,491.84	59,491.84	59,933.02	59,933.02	60,374.20	60,374.20
93,700	58,666.58	58,666.58	59,107.76	59,107.76	59,548.94	59,548.94	59,990.12	59,990.12	60,431.30	60,431.30
93,800	58,723.69	58,723.69	59,164.87	59,164.87	59,606.05	59,606.05	60,047.23	60,047.23	60,488.41	60,488.41
93,900	58,780.79	58,780.79	59,221.97	59,221.97	59,663.15	59,663.15	60,104.33	60,104.33	60,545.51	60,545.51
94,000	58,837.90	58,837.90	59,279.08	59,279.08	59,720.26	59,720.26	60,161.44	60,161.44	60,602.62	60,602.62
94,100	58,895.01	58,895.01	59,336.19	59,336.19	59,777.37	59,777.37	60,218.55	60,218.55	60,659.73	60,659.73
94,200	58,952.11	58,952.11	59,393.29	59,393.29	59,834.47	59,834.47	60,275.65	60,275.65	60,716.83	60,716.83
94,300	59,009.22	59,009.22	59,450.40	59,450.40	59,891.58	59,891.58	60,332.76	60,332.76	60,773.94	60,773.94
94,400	59,066.32	59,066.32	59,507.50	59,507.50	59,948.68	59,948.68	60,389.86	60,389.86	60,831.04	60,831.04
94,500	59,123.43	59,123.43	59,564.61	59,564.61	60,005.79	60,005.79	60,446.97	60,446.97	60,888.15	60,888.15
94,600	59,180.53	59,180.53	59,621.71	59,621.71	60,062.89	60,062.89	60,504.07	60,504.07	60,945.25	60,945.25
94,700	59,237.64	59,237.64	59,678.82	59,678.82	60,120.00	60,120.00	60,561.18	60,561.18	61,002.36	61,002.36
94,800	59,294.74	59,294.74	59,735.92	59,735.92	60,177.10	60,177.10	60,618.28	60,618.28	61,059.46	61,059.46
94,900	59,351.85	59,351.85	59,793.03	59,793.03	60,234.21	60,234.21	60,675.39	60,675.39	61,116.57	61,116.57
95,000	59,408.95	59,408.95	59,850.13	59,850.13	60,291.31	60,291.31	60,732.49	60,732.49	61,173.67	61,173.67

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with non-dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
95,100	59,466.06	59,466.06	59,907.24	59,907.24	60,348.42	60,348.42	60,789.60	60,789.60	61,230.78	61,230.78
95,200	59,523.16	59,523.16	59,964.34	59,964.34	60,405.52	60,405.52	60,846.70	60,846.70	61,287.88	61,287.88
95,300	59,580.27	59,580.27	60,021.45	60,021.45	60,462.63	60,462.63	60,903.81	60,903.81	61,344.99	61,344.99
95,400	59,637.37	59,637.37	60,078.55	60,078.55	60,519.73	60,519.73	60,960.91	60,960.91	61,402.09	61,402.09
95,500	59,694.48	59,694.48	60,135.66	60,135.66	60,576.84	60,576.84	61,018.02	61,018.02	61,459.20	61,459.20
95,600	59,751.59	59,751.59	60,192.77	60,192.77	60,633.95	60,633.95	61,075.13	61,075.13	61,516.31	61,516.31
95,700	59,808.69	59,808.69	60,249.87	60,249.87	60,691.05	60,691.05	61,132.23	61,132.23	61,573.41	61,573.41
95,800	59,865.80	59,865.80	60,306.98	60,306.98	60,748.16	60,748.16	61,189.34	61,189.34	61,630.52	61,630.52
95,900	59,922.90	59,922.90	60,364.08	60,364.08	60,805.26	60,805.26	61,246.44	61,246.44	61,687.62	61,687.62
96,000	59,980.01	59,980.01	60,421.19	60,421.19	60,862.37	60,862.37	61,303.55	61,303.55	61,744.73	61,744.73
96,100	60,037.11	60,037.11	60,478.29	60,478.29	60,919.47	60,919.47	61,360.65	61,360.65	61,801.83	61,801.83
96,200	60,094.22	60,094.22	60,535.40	60,535.40	60,976.58	60,976.58	61,417.76	61,417.76	61,858.94	61,858.94
96,300	60,151.32	60,151.32	60,592.50	60,592.50	61,033.68	61,033.68	61,474.86	61,474.86	61,916.04	61,916.04
96,400	60,208.43	60,208.43	60,649.61	60,649.61	61,090.79	61,090.79	61,531.97	61,531.97	61,973.15	61,973.15
96,500	60,265.53	60,265.53	60,706.71	60,706.71	61,147.89	61,147.89	61,589.07	61,589.07	62,030.25	62,030.25
96,600	60,322.64	60,322.64	60,763.82	60,763.82	61,205.00	61,205.00	61,646.18	61,646.18	62,087.36	62,087.36
96,700	60,379.74	60,379.74	60,820.92	60,820.92	61,262.10	61,262.10	61,703.28	61,703.28	62,144.46	62,144.46
96,800	60,436.85	60,436.85	60,878.03	60,878.03	61,319.21	61,319.21	61,760.39	61,760.39	62,201.57	62,201.57
96,900	60,493.95	60,493.95	60,935.13	60,935.13	61,376.31	61,376.31	61,817.49	61,817.49	62,258.67	62,258.67
97,000	60,551.06	60,551.06	60,992.24	60,992.24	61,433.42	61,433.42	61,874.60	61,874.60	62,315.78	62,315.78
97,100	60,608.17	60,608.17	61,049.35	61,049.35	61,490.53	61,490.53	61,931.71	61,931.71	62,372.89	62,372.89
97,200	60,665.27	60,665.27	61,106.45	61,106.45	61,547.63	61,547.63	61,988.81	61,988.81	62,429.99	62,429.99
97,300	60,722.38	60,722.38	61,163.56	61,163.56	61,604.74	61,604.74	62,045.92	62,045.92	62,487.10	62,487.10
97,400	60,779.48	60,779.48	61,220.66	61,220.66	61,661.84	61,661.84	62,103.02	62,103.02	62,544.20	62,544.20
97,500	60,836.59	60,836.59	61,277.77	61,277.77	61,718.95	61,718.95	62,160.13	62,160.13	62,601.31	62,601.31
97,600	60,893.69	60,893.69	61,334.87	61,334.87	61,776.05	61,776.05	62,217.23	62,217.23	62,658.41	62,658.41
97,700	60,950.80	60,950.80	61,391.98	61,391.98	61,833.16	61,833.16	62,274.34	62,274.34	62,715.52	62,715.52
97,800	61,007.90	61,007.90	61,449.08	61,449.08	61,890.26	61,890.26	62,331.44	62,331.44	62,772.62	62,772.62
97,900	61,065.01	61,065.01	61,506.19	61,506.19	61,947.37	61,947.37	62,388.55	62,388.55	62,829.73	62,829.73
98,000	61,122.11	61,122.11	61,563.29	61,563.29	62,004.47	62,004.47	62,445.65	62,445.65	62,886.83	62,886.83

106909

Draft Regulation

Act respecting the representation of certain home educational childcare providers and the negotiation process for their group agreements (chapter R-24.0.1)

Preventive withdrawal of certain home educational childcare providers — Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting the preventive withdrawal of certain home educational childcare providers, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Regulation essentially introduces amendments to the Regulation respecting the preventive withdrawal of certain home educational childcare providers (chapter R-24.0.1, r. 1) made necessary by the coming into force of the Act to modernize the occupational health and safety regime (2021, chapter 27), to ensure that those persons' preventive withdrawal plan provides mechanisms corresponding to those provided by the plan set out in the Act respecting occupational health and safety (chapter S-2.1).

The draft Regulation provides in particular that the certificate for the preventive withdrawal of home educational childcare providers may be issued by any health professional authorized to provide pregnancy care and allows the national public health director to develop and update any protocols to identify dangers and the

associated conditions in which home educational childcare is performed for the purposes of the exercise of the right to preventive withdrawal by those providers.

Study of the matter has revealed no impact on the public or on enterprises, including small and medium-sized businesses.

Further information on the draft Regulation may be obtained by contacting Daniel Lavigne, department head, Service des lois et de l'accessibilité, Direction de l'encadrement du réseau, Ministère de la Famille, 600, rue Fullum, 6^e étage, Montréal (Québec) H2K 4S7; telephone: 514 873-7200, extension 86111; email: encadrement@mfa.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to Daniel Lavigne, using the contact information above.

SUZANNE ROY
Minister of Families

Regulation to amend the Regulation respecting the preventive withdrawal of certain home educational childcare providers

Act respecting the representation of certain home educational childcare providers and the negotiation process for their group agreements (chapter R-24.0.1, s. 58, 1st par.)

1. The Regulation respecting the preventive withdrawal of certain home educational childcare providers (chapter R-24.0.1, r. 1) is amended in the title of Chapter I by adding “AND DEFINITIONS” at the end.

2. The following is inserted after section 1:

“**1.1.** In this Regulation,

(1) “coordinating office” means the accredited home educational childcare coordinating office to which a home educational childcare provider reports;

(2) “certificate” means the certificate prescribed by the Commission that attests that the conditions in which the home educational childcare is provided may be physically dangerous to the provider’s unborn child, to the child she is breast-feeding, or to herself by reason of her pregnancy;

(3) “public health director” means a public health director within the meaning of the Act respecting health services and social services (chapter S-4.2) or the Act respecting health services and social services for Cree Native persons (chapter S-5) or the person designated by the director.”.

3. Section 2 is amended by replacing paragraph 3 by the following:

“(3) the professional providing pregnancy care or, for a home educational childcare provider who is breast-feeding, the professional providing postnatal care, issues her a certificate in accordance with the conditions set out in sections 3 to 5.”.

4. Sections 3 to 6 are replaced by the following:

“**3.** Prior to issuing a certificate pursuant to sections 4 or 5, the professional providing pregnancy care or, for a home educational childcare provider who is breast-feeding, the professional providing postnatal care, must ascertain that the eligibility conditions set out in paragraphs 1 and 2 of section 2 have been met.

4. Subject to the second paragraph, the professional providing pregnancy care or, for a home educational childcare provider who is breast-feeding, the professional providing postnatal care, issues a certificate after they have evaluated, in accordance with a protocol developed under section 13.1, that the conditions in which the home educational childcare is provided may be physically dangerous to the provider’s unborn child, to the child she is breast-feeding, or to herself by reason of her pregnancy.

If the dangers and the associated conditions in which the home educational childcare is provided are not identified by a protocol, the certificate must be issued in accordance with section 5.

5. In the absence of a protocol developed under section 13.1, the professional providing pregnancy care or, for a home educational childcare provider who is breast-feeding, the professional providing postnatal care, must, before issuing the certificate, consult the public health director of the region in which is situated the residence where childcare is provided about the physical dangers to the unborn child, the child being breast-fed or the home educational childcare provider herself by reason of her pregnancy. The professional must send to the public health director the information concerning the home educational childcare provider’s pregnancy and the expected date of delivery.

For the purpose of determining whether there is physical danger to the unborn child, the child being breast-fed or the home educational childcare provider herself by reason of her pregnancy, the public health director may require from the home educational childcare provider or the coordinating office any information relating to the conditions in which the childcare is provided.

The public health director assesses the physical dangers and informs thereof the professional referred to in the first paragraph, who decides whether to issue the certificate.

6. The professional providing pregnancy care or, for a home educational childcare provider who is breast-feeding, the professional providing postnatal care, keeps their copy of the certificate and gives two copies to the home educational childcare provider who must keep one for herself and send the other to the coordinating office in accordance with section 7.”

5. Sections 7, 8 and 10 are amended by replacing the words “preventive withdrawal certificate” wherever they appear by “certificate”.

6. The following is inserted after section 13:

“**13.1.** The national public health director may, in the manner outlined in section 48.1 of the Act respecting occupational health and safety (chapter S-2.1), develop and update any protocols aimed at identifying dangers and the associated conditions in which home educational childcare is performed for the purposes of the exercise of the right to preventive withdrawal provided for in section 2, and at meeting, in particular, the needs the Commission communicates to the national public health director.”

7. Sections 14, 17 and 23 are amended by replacing the words “preventive withdrawal certificate” wherever they appear by “certificate”.

8. Section 25 is amended by replacing the first paragraph by the following:

“The expected date of delivery may be changed if not later than 4 weeks before the date stated in the certificate the Commission and the coordinating office are informed by the home educational childcare provider of a new expected date of delivery, as confirmed by the professional providing pregnancy care.”

9. Section 37 is amended

(1) by replacing “45 days” by “60 days” in the first paragraph;

(2) by inserting the following after the first paragraph:

“Moreover, a person may contest before the Administrative Labour Tribunal a decision whose review the person applied for under section 34 if the Commission did not make a decision within 90 days after receiving the application. If the person who applied for the review requested more time to present observations or produce documents, the 90-day time limit runs from the time observations are presented or documents are produced.”;

(3) by replacing “Such cases” in the second paragraph by “Cases referred to in the first or second paragraph”.

10. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

106932

Draft Regulation

Act respecting contracting by public bodies
(chapter C-65.1)

Act mainly to promote Québec-sourced and responsible procurement by public bodies, to reinforce the integrity regime of enterprises and to increase the powers of the Autorité des marchés publics
(2022, chapter 18)

Prompt payments and the prompt settlement of disputes with regard to construction work

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation respecting prompt payments and the prompt settlement of disputes with regard to construction work, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Regulation completes the provisions of Chapter V.2 of the Act respecting contracting by public bodies (chapter C-65.1), enacted by the Act mainly to promote Québec-sourced and responsible procurement by

public bodies, to reinforce the integrity regime of enterprises and to increase the powers of the Autorité des marchés publics (2022, chapter 18), by determining the rules governing the payment of sums claimed by enterprises that are a party to a public contract for construction work referred to in the Act respecting contracting by public bodies or to a related public subcontract. It also determines the disputes that may be submitted to a third-person decider under the Act, the conditions for submitting a dispute, and the rules governing the dispute settlement process. In addition, the draft Regulation determines the standards with which persons, bodies and associations designated by the Minister of Justice to certify third-person deciders must comply, establishes the conditions that a person must meet to be certified to act as a third-person decider, and determines the standards with which such a person must comply when acting as a third-person decider as well as the sanctions that apply in the event of non-compliance. Last, the draft Regulation establishes the rules governing the fees and other costs that the parties to a dispute may be required to pay when the dispute is submitted to a third-person decider.

The draft Regulation will have no impact on citizens. However, it will have an impact on enterprises that carry out construction work on behalf of public bodies, which will have to comply with certain rules when requesting payment for the work completed and when paying or refusing to pay their subcontractors, if any.

Further information on the draft Regulation may be obtained by contacting Robert Villeneuve, Director General, Direction générale de l'encadrement, Sous-secrétariat aux marchés publics, Secrétariat du Conseil du trésor, 875, Grande Allée Est, Québec (Québec) G1R 5R8; telephone: 418 643-0875, extension 4938; email: robert.villeneuve@sct.gouv.qc.ca; and Mtre. Sophie Vézina, Coordinator, Direction du développement de l'accès à la justice, Sous-ministériat des orientations et de l'accès à la justice, Ministère de la Justice, 1200 route de l'Église, Québec (Québec) G1V 4M1; telephone: 418-643-1222, extension 21530; email: sophie.vezina@justice.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to Robert Villeneuve and Mtre. Sophie Vézina using the contact information above.

SONIA LEBEL
*Minister Responsible for Government
Administration and Chair
of the Conseil du trésor*

SIMON JOLIN-BARRETTE
Minister of Justice

Regulation respecting prompt payments and the prompt settlement of disputes with regard to construction work

Act respecting contracting by public bodies (chapter C-65.1, s. 21.48.21, 1st par., s. 21.48.23, s. 21.48.24, 1st and 2nd pars., s. 21.48.25, s. 21.48.26, 1st and 2nd pars., s. 21.48.27, 2nd and 3rd pars., and ss. 21.48.31, 21.48.32 and 24.3)).

Act mainly to promote Québec-sourced and responsible procurement by public bodies, to reinforce the integrity regime of enterprises and to increase the powers of the Autorité des marchés publics (2022, chapter 18, ss. 111, 113 and 151)

CHAPTER I PROMPT PAYMENT SCHEME

DIVISION I REQUEST FOR PAYMENT

1. For the purposes of section 21.48.21 of the Act respecting contracting by public bodies, enacted by section 111 of the Act mainly to promote Québec-sourced and responsible procurement by public bodies, to reinforce the integrity regime of enterprises and to increase the powers of the Autorité des marchés publics (2022, chapter 18), a request for payment must be sent by a contractor to the debtor on the date which, out of the following dates, applies to the contractor's situation:

- (1) the 1st day of the month, in the case of a contractor that is a party to a public contract referred to in that section;
- (2) not later than the 25th day of the month, in the case of a subcontractor and in connection with a public subcontract that is directly or indirectly related to a public contract referred to in that section.

The request for payment must, in addition, include the following information:

- (1) the name and address of the contractor requesting payment;
- (2) the number of the public contract, if the claim results from a public contract;
- (3) a detailed description of the work carried out and expenses incurred and any other element for which a sum of money is claimed under the contract;

(4) the period or periods associated with each element referred to in subparagraph 3;

(5) the total sum of money claimed and a breakdown of the total for each element referred to in subparagraph 3;

(6) the name and contact information of the representative of the contractor who may be contacted.

Despite subparagraph 3 of the second paragraph, a subcontractor may include in the request for payment work yet to be carried out or expenses yet to be incurred on the date of the request, but which the subcontractor expects to carry out or incur before the end of the month covered by the request. A contractor that receives such a request for payment must, in turn, include such items in the request for payment sent to the debtor during the same month.

If the request for payment is made by a contractor party to a public contract under which the public body may make a withholding pursuant to section 17 or 18, the request must also indicate any part of the total sum claimed, expressed as a percentage, that constitutes the claim of a subcontractor of the contractor and identify the subcontractor concerned.

Last, the request must be made in writing and be dated and signed by the contractor's representative.

2. A public body may make the validity of a request for payment made by a contractor that is a party to a public contract conditional on the presentation of supporting documents, provided that the condition and the documents required are specified in the public contract.

Contractors that are parties to a public subcontract may agree among themselves to make the validity of a request for payment conditional on the presentation of supporting documents, provided that the agreement is recorded in writing.

A contractual clause giving effect to this section may require only the presentation of documents that are essential for an assessment of the request for payment concerned; in all other cases, the clause is without effect.

3. A request for payment that has been sent by a contractor to a debtor may be amended in any way on which both parties agree.

The amended request does not constitute a new request for payment. The day on which the payment deadline referred to in the second paragraph of section 5 begins to run remains the day following the day on which the initial request for payment was received.

4. No agreement may make the sending of a request for payment conditional on authorization from the debtor, whatever the form of the authorization.

DIVISION II REFUSAL TO PAY

5. The time within which a debtor may refuse to pay all or part of a sum of money claimed by means of a valid request for payment varies as follows:

(1) in the case of a public body: 21 days;

(2) in the case of contractor: 7 days.

The time is calculated from the day following the day on which the request for payment is received. If the time expires on a holiday, it is extended to the next ensuing working day. The same applies to any other deadline for completing an action pursuant to this Regulation.

For the purposes of the second paragraph, a holiday, within the meaning of this Regulation, is any day designated as such by section 61 of the Interpretation Act (chapter I-16) as well as Saturdays, 2 January and 26 December.

6. A refusal to pay all or part of a sum of money the payment of which is validly claimed must be expressed in a written notice containing the following information:

(1) the part of the total amount of the request for payment that is refused, expressed as a percentage and as a sum of money;

(2) a description of the work covered by the refusal to pay;

(3) the reasons for the refusal to pay, which must be sufficiently detailed to allow them to be assessed by the creditor;

(4) if applicable, the contractual or legal provisions on which the reasons for the refusal to pay are based.

7. A refusal to pay may not be based on

(1) the fact that the request for payment concerns work resulting from a change to the contract or a change order the value of which has not yet been definitively established;

(2) any ground that may be invoked for a deduction or withholding in accordance with the provisions of Division IV.

DIVISION III**DEADLINE FOR PAYMENT AND INTEREST
APPLICABLE IN THE EVENT OF A FAILURE TO
PAY**

8. For the purposes of the first paragraph of section 21.48.24 of the Act, enacted by section 111 of the Act mainly to promote Québec-sourced and responsible procurement by public bodies, to reinforce the integrity regime of enterprises and to increase the powers of the Autorité des marchés publics (2022, chapter 18), the debtor must pay the creditor by one of the following deadlines, depending on the debtor's situation:

(1) in the case of a public body: not later than the last day of the month during which the request for payment is received;

(2) in the case of a main contractor: not later than the 5th day of the second month following the month during which the request for payment is received;

(3) in the case of a subcontractor that is a party to a public subcontract directly related to a public contract: not later than the 10th day of the second month following the month during which the request for payment is received.

If the subcontracting chain has more than one subcontracting level, the deadline specified in subparagraph 3 of the first paragraph is extended by 5 days for each additional level.

9. For the purposes of section 21.48.25 of the Act, enacted by section 111 of the Act mainly to promote Québec-sourced and responsible procurement by public bodies, to reinforce the integrity regime of enterprises and to increase the powers of the Autorité des marchés publics (2022, chapter 18), the interest rate is the higher of the legal rate and the rate agreed by the parties, if any.

In addition, each time interest is charged on a sum of money payable pursuant to this Regulation, the interest rate must be determined in accordance with the rule in the first paragraph.

**DIVISION IV
DEDUCTIONS AND WITHHOLDINGS FROM
SUMS OWED****§1. Deductions**

10. A contractor may deduct from a payment owed to one of its subcontractors an amount representing the sum claimed by the subcontractor for work that is identified in a notice of refusal to pay made by another debtor in the contracting chain.

However, such a deduction may only be made if the contractor has sent the subcontractor, at least 7 days before the deadline for payment, a copy of the notice of refusal to pay on which the deduction is based and a written notice setting out the amount of the deduction, expressed as a percentage and as a sum of money.

A main contractor relying on the provisions of this section must begin an amicable dispute settlement process with the public body concerning the notice of refusal to pay issued by the public body. If, 90 days after the date on which the contractor sent its subcontractor the notice of deduction provided for in the second paragraph, no agreement has been reached with the public body, the sum deducted becomes payable and bears interest from the day following the expiry of the 90-day period at the rate provided for in section 9, unless during that period the contractor has begun a process to allow the dispute to be decided by a third-person decider, an arbitrator or a court.

When a sum deducted by a main contractor becomes payable to a subcontractor pursuant to the third paragraph, the mere lapse of the 90-day deadline for payment has the effect of causing the main contractor to be in default of payment of the sum to the subcontractor.

11. A public body relying on a penalty clause in a public contract may deduct the amount of the stipulated penalty from the payment owed to a main contractor that is a party to the public contract.

Similarly, a contractor relying on a penalty clause in a public subcontract may deduct the amount of the stipulated penalty from the payment owed to a subcontractor.

12. A public body must deduct an amount equal to the amount allocated to the payment of a fiscal debt pursuant to section 31.1.1 of the Tax Administration Act (chapter A-6.002) from the payment owed to a contractor that is a party to a public contract.

§2. Withholdings

13. A public body may, to ensure performance by a main contractor that is a party to a public contract, withhold part of a sum of money owed to the main contractor under that contract. The withholding may not exceed 10% of the sum owed.

A main contractor subject to a withholding may, in turn, withhold part of a sum it is required to pay to a subcontractor. The percentage of the withholding may not, however, exceed the percentage of the withholding applied to the main contractor by the public body. A subcontractor subject to a withholding that has also subcontracted work may rely in turn on this paragraph, adapted as required, and in the same manner until the end of the subcontracting chain.

The right to withhold payment set out in this section may only be exercised by a public body if the right and the procedure for exercising the right are specified in the public contract. The details must include the percentage of the withholding that applies and the conditions on which any sum withheld from a contractor that is a party to a public contract becomes payable.

In addition, the right may only be exercised by a contractor that is a party to a public contract or another contractor that is a party to a public subcontract if it is specified in a written agreement between the parties concerned.

14. A public body may withhold from any sum of money owed to a contractor that is a party to a public contract an amount sufficient to cover the reservations made as to the apparent defects or apparent poor workmanship in the work.

However, when the reservations are made at the time when the work is accepted, and if sums have already been withheld pursuant to section 13 and have yet to be paid to the contractor on the date of acceptance of the work, those sums are deemed, from that date, to have been withheld pursuant to this section. For this reason, only the sums which, in addition to those sums, are sufficient to cover the reservations may be withheld pursuant to the first paragraph.

Despite the first paragraph, the public body may not exercise the right to withhold payment if the contractor has provided sufficient security to guarantee the performance of its obligations.

A contractor from which payment is withheld may, in turn, withhold payment to a subcontractor whose work is connected to the repairs or corrections required in proportion to the share of the cost of the repairs or corrections that the main contractor attributes to each subcontractor. Any other contractor that subcontracts work may rely on this paragraph, adapted as required.

15. Any sum withheld by a public body pursuant to section 13 must, when the public body accepts the work without reservation, be paid to the contractor that is a party to a public contract within 30 days of that acceptance.

Any sum withheld by a public body pursuant to section 14 must be paid to the contractor that is a party to a public contract not later than 30 days following the date on which the public body states that it is satisfied with the repairs or corrections made to the work. The sum need not be paid to a contractor that has not completed the repairs or corrections required by the public body.

16. A main contractor from which a sum of money has been withheld pursuant to section 13 or 14 must, within 5 days of receiving the sum from the public body, pay to a subcontractor to which all or part of the withholding was applied the sum of money withheld.

The same payment deadline applies to a subcontractor that, in turn, applied a withholding to another subcontractor pursuant to one of the same sections, and in the same manner until the end of the subcontracting chain.

17. A public body may withhold, from any sum of money it is required to pay to a main contractor under a public contract, an amount sufficient to pay the sum owed to a subcontractor. It may also withhold an amount sufficient to pay the sums owed to persons who hold a legal hypothec over work on an immovable and who have given notice of their contract to the contractor, for work completed or materials or services supplied after the notice is given.

For the purposes of the first paragraph, the public body may assume that a subcontractor has a claim against a main contractor for any sum it has previously paid to the contractor for work completed by the subcontractor until, for that subcontractor, it has received from the contractor either a written statement that it has paid the subcontractor, or an acquittance of the subcontractor's claim, depending on what is provided for in the public contract.

Despite the first paragraph, the public body may not exercise the right to withhold payment if the contractor has provided sufficient security to guarantee payment of those claims.

18. When, pursuant to section 17, a public body withholds a sum owed to a main contractor to protect the assumed claim of a subcontractor against that contractor, it may also, if the public contract so provides, withhold any other sum owed to that contractor and resulting from the same request for payment, for work that the contractor has entrusted to other subcontractors.

19. Any sum withheld by a public body pursuant to section 17 or 18 must be paid to the main contractor not later than the last day of the month during which the public body receives from the contractor, as the case may be, either the statement of payment or the acquittance of the claim referred to in the second paragraph of section 17.

20. With respect to any sum of money withheld that has become payable to the creditor pursuant to this Division, the mere lapse of the deadline for payment has the effect of causing the debtor to be in default of payment, and the sum bears interest from the day following the deadline.

DIVISION V EXCLUSIONS FROM THE SCHEME

21. A public contract entered into in an emergency because of a threat to the safety of persons or property is excluded from the provisions of Division II of Chapter V.2 of the Act, enacted by the Act mainly to promote Québec-sourced and responsible procurement by public bodies, to reinforce the integrity regime of enterprises and to increase the powers of the Autorité des marchés publics (2022, chapter 18).

A public subcontract directly or indirectly related to a public contract referred to in the first paragraph is also excluded from the provisions specified.

22. A request for the payment of a sum of money that a contractor considers it is owed because of the harm it claims to have suffered following a change in the obligations set out in a contract or in the conditions for the performance of a public contract or public subcontract, and for which it does not consider itself responsible, is excluded from the provisions of Division II of Chapter V.2 of the Act, enacted by the Act mainly to promote Québec-sourced and responsible procurement by public bodies, to reinforce the integrity regime of enterprises and to increase the powers of the Autorité des marchés publics (2022, chapter 18).

For the purposes of this section, “harm” means a loss of profit, productivity or business opportunity and any expenditure borne by the enterprise for items other than those referred to in Schedule 6 of the Regulation respecting construction contracts of public bodies (chapter C-65.1, r. 5).

CHAPTER II PROMPT DISPUTE SETTLEMENT SCHEME

DIVISION I DISPUTES COVERED AND CONDITIONS FOR THE EXERCISE OF THE RIGHT TO HAVE RECOURSE TO A THIRD-PERSON DECIDER

23. This Chapter applies to every dispute arising between the parties to a public contract referred to in subparagraph 2 of the first paragraph of section 3 of the Act or to a public subcontract directly or indirectly related to such a contract that they have been unable to settle amicably. Such a dispute may, in particular, concern

- (1) the validity of a request for payment;
- (2) a refusal of all or part of a request for payment;
- (3) the value of a change to the contract or subcontract;

(4) the validity of the withholding or deduction of a sum of money that is owed;

(5) the payment of a sum of money that has been withheld.

Despite the first paragraph, a dispute may not be submitted to a third-person decider if the dispute

(1) results from a monetary claim of more than \$500,000 or concerns a matter of a value that exceeds that amount;

(2) results from a monetary claim based on the harm, within the meaning of section 22, that an enterprise claims to have suffered following a change in the obligations set out in a contract or in the conditions for the performance of the contract, or concerns the existence of a change in the conditions for the performance of the contract.

24. In order to rely on the right to have recourse to a third-person decider provided for in section 21.48.26 of the Act, enacted by section 111 of the Act mainly to promote Québec-sourced and responsible procurement by public bodies, to reinforce the integrity regime of enterprises and to increase the powers of the Autorité des marchés publics (2022, chapter 18), a party to a dispute referred to in the first paragraph of section 23 must notify a notice of intervention to the other contracting party not later than the earlier of

(1) the date occurring 90 days after the dispute arises;

(2) in the case of a dispute arising from a public contract, the date occurring 90 days after the date on which the public body accepted the work without reservations or, if it accepted the work with reservation, the date on which it declared that it was satisfied with the repairs or corrections made to the work;

(3) in the case of a dispute arising from a public subcontract, the date occurring 90 days after the end date for the work agreed on by the parties to the subcontract.

Despite the first paragraph, the right to have recourse to a third-person decider may not be exercised if

(1) a decision about the dispute has already been rendered by a third-person decider following an intervention under the provisions of this Regulation;

(2) the difficulty giving rise to the dispute has already been decided by a third-person decider pursuant to the second paragraph of section 42;

(3) the party that intends to exercise the right previously submitted a request for intervention but withdrew it after a third-person decider was designated to conduct the intervention;

(4) the dispute is already the object of a judicial or arbitral process between the same parties.

25. A party to a dispute may not split a monetary claim arising from a dispute, dissociate the constituting elements of the dispute, or otherwise act to circumvent the limits on the right to have recourse to a third-person decider set out in this Division.

DIVISION II DISPUTE SETTLEMENT PROCESS BEFORE A THIRD-PERSON DECIDER

§1. *Request for intervention*

26. A party to a public contract or public subcontract referred to in section 23 that intends to submit a dispute to a third-person decider, hereinafter referred to as the “applicant”, must notify a request for intervention to the other party to the contract that includes

(1) the names and addresses of the parties to the contract or subcontract;

(2) the number of the contract or subcontract, if any;

(3) the nature and description of the dispute, including its total value;

(4) the relevant contractual provisions, if any;

(5) the grounds invoked in support of the application, the conclusion sought and the supporting documents;

(6) the information needed to establish that the parties have attempted to settle the dispute amicably and, where applicable, that the procedure set out for an amicable settlement in the contract or subcontract has been complied with;

(7) the names of three third-person deciders whose availability has been ascertained by the applicant, selected from the register of third-person deciders kept by the Minister of Justice.

A request for intervention may only concern a single disputed matter. However, an applicant that considers that the conditions set out in the second paragraph of section 34 for the combination of several disputed matters are met and wishes to submit a single request must mention this fact in the request for intervention and detail, for each matter, the elements mentioned in subparagraphs 3 to 5 of the first paragraph.

The notification of the request for intervention, and the notification required by any other provision of this Chapter, must be made in compliance with the Code of Civil Procedure (chapter C-25.01).

27. The other party to the contract has 5 days following notification to respond to the request for intervention. For that purpose, the other party to the contract must send the applicant a written notice including the following information:

(1) either the name of the third-person decider chosen by the other party to the contract from among those proposed by the applicant, or mention of the fact that it has chosen none of the third-person deciders proposed;

(2) for each matter in dispute that the applicant wishes to combine in the request for intervention, mention of whether the other party to the contract accepts or rejects the combination;

(3) if the other party to the contract considers that the conditions set out in the second paragraph of section 34 for the combination of several matters in dispute are met and wishes to submit a request for that purpose, mention of that fact and, for each matter, the elements mentioned in subparagraphs 3 to 5 of the first paragraph of section 26.

28. An applicant that receives a response in which the other party to the contract expresses a wish to submit a request to combine several disputed matters in a single request has 5 days to inform the other party to the contract, in writing, for each matter that the other party wishes to combine in the request for intervention, whether it accepts or rejects the request.

§2. *Designation of the third-person decider, inability to act and recusation*

29. Within 5 days of receiving a request for intervention, the other party to the contract must, if choosing none of the third-person deciders proposed by the applicant, propose the names of three other third-person deciders, after ascertaining their availability, selected from the register of third-person deciders kept by the Minister of Justice.

If the parties are unable to agree on the choice of a third-person decider from among those proposed by the other party to the contract, they must designate a third-person decider by way of a random draw of the six candidates proposed, using the method they determine, not later than 5 days after the expiry of the deadline in the first paragraph.

If the other party to the contract fails to propose the name of three third-person deciders within the deadline set in the first paragraph or to participate in the random draw referred to in the second paragraph, the applicant, in the first case, must designate the third-person decider responsible for deciding the dispute and, in the second case, must conduct the random draw of the six candidates. In both cases, the applicant must act within 2 days following the expiry of the deadline set in the first or second paragraph.

30. The third-person decider may be recused if there are serious grounds to doubt his or her impartiality or if the third-person decider is not qualified to decide the dispute.

The third-person decider is required to inform the parties of any fact that could call his or her impartiality into question and justify a recusation.

31. A party may request the recusation of a third-person decider by setting out the grounds for recusation in a document notified to the other party and to the third-person decider within 2 days of becoming aware either of the designation of the third-person decider or of the grounds for recusation.

A party may request the recusation of a third-person decider it has proposed or designated itself only on grounds that occur or are discovered after the proposal or designation.

The third-person decider is required to rule on the request for recusation within 2 days after receiving the request, except if he or she decides to withdraw or is required to withdraw after the other party supports the request.

If recusation cannot be obtained in this manner, a party may, within 5 days after being notified of the decision of the third-person decider or after the expiry of the deadline in the third paragraph, apply to the Court of Québec or the Superior Court, depending on their respective jurisdictions, to rule on the disputed matter submitted to the third-person decider, to rule on the recusation. The third-person decider may, nevertheless, continue the dispute settlement process and render a decision for as long as the court has not made a ruling, except if ordered otherwise by the court. A decision made by the court pursuant to this paragraph cannot be appealed.

32. The third-person decider must inform the parties, as soon as possible, of any situation preventing him or her from continuing an intervention.

33. Within 5 days following the date on which the parties are informed of the recusation of the third-person decider or of the fact that he or she is unable to continue the intervention, each party must propose the name of a third-person decider, after ascertaining his or her availability, from the register of third-person deciders kept by the Minister of Justice.

If the parties cannot agree on the choice of a third-person decider, they must designate a third-person decider by way of a random draw of the two candidates proposed, using the method they determine, not later than 2 days after the expiry of the deadline in the first paragraph.

If one of the parties fails to propose the name of a third-person decider within the deadline set in the first paragraph or to participate in the random draw referred to in the second paragraph, the other party, in the first case, must designate the third-person decider responsible for deciding the dispute or, in the second case, must conduct the random draw of the two candidates. In both cases, the party must act within 2 days following the expiry of the deadline set in the first or second paragraph, as the case may be.

§3. Procedure for the intervention

34. Once the parties have agreed on the matters to be combined in the intervention, the third-person decider must rule on the request for combination within 2 days of the date on which he or she was designated to conduct the intervention.

Only disputed matters resulting from contemporaneous events that are connected in such a way as to make it necessary to deal with them simultaneously to settle the dispute, or that can be dealt with simultaneously to avoid an undue multiplication of requests for intervention and the risk that the parties obtain contradictory decisions, may be combined in a single intervention.

35. The party that requested the intervention has 5 days from the date on which the third-person decider is appointed or, if a request to combine several disputed matters has been submitted, from the date on which the third-person decider rules on the request, to forward an outline of its claims and the documents mentioned to the third-person decider and, unless this has already been done, the other party. It must, in addition, forward a copy of the request for intervention to the third-person decider.

On the expiry of the deadline in the first paragraph, the other party has 15 days to respond in writing to the claims of the party requesting the intervention and to produce the documents mentioned.

36. Subject to the rules set out in the Act and in this Regulation, the third-person decider conducts the intervention using the procedure he or she determines; however, he or she is required to comply with the adversarial principle and the principle of proportionality.

The third-person decider is also required to conduct the intervention in the manner he or she considers to be the most efficient and least costly for the parties.

37. A party may be advised by a lawyer, whose role is to provide assistance but who cannot make representations to the third-person decider on behalf of the client.

38. The proceedings are conducted orally at a hearing, unless the third-person decider has agreed, at the request of the parties, to render a decision on the face of the record.

The third-person decider must notify the parties of the date of the hearing, if applicable. The hearing is held at the place chosen by the third-person decider or, with the agreement of the parties, is held remotely using technological means.

39. Testimony is given by way of written affidavit. The third-person decider may, however, allow oral testimony at the request of a party.

40. If one party fails to set out its claims, attend the hearing or provide evidence in support of its claims, the third-person decider must, after noting the default, continue the intervention without that party.

However, if the defaulting party is the party that submitted the request for intervention, it is deemed to have withdrawn its request from the date on which its default is noted and the intervention continues only if, in accordance with the second paragraph of section 42, the other party so requests.

41. A party may, at any time before the end of the intervention, withdraw all or some of the conclusions sought against the other party. For that purpose, it must send a written notice to the other party and, where applicable, to the third-person decider designated to conduct the intervention.

42. The third-person decider must record any withdrawal in the record.

The party against which a conclusion sought by the other party is withdrawn has 2 days from the date on which the withdrawal is recorded to inform the third-person decider of its wish to see a decision rendered to resolve the difficulty for which the conclusion was sought. The intervention continues even if the other party has withdrawn.

A decision rendered pursuant to the second paragraph may rule on a question of fact or law, and in particular on the interpretation of a contractual clause, but cannot find against either of the parties.

43. The third-person decider must decide the dispute in accordance with the rules of law and the stipulations of the contract binding the parties. The third-person decider must also take into account any applicable usages.

§4. Decision

44. The third-person decider must render a decision and notify it to the parties within 50 days of being designated. If needed, the third-person decider may extend the deadline by up to 15 days, provided he or she informs the parties before the expiry of the initial deadline, or by a longer period if the parties consent.

The decision of the third-person decider must give reasons, be in writing and be signed by the third-person decider.

If the parties settle the dispute, their agreement must be recorded in the decision. If each party has withdrawn all the conclusions sought against the other party, the complete withdrawal of the request for intervention is recorded in the decision.

The notification of the decision to the parties brings the intervention to an end.

45. Within 5 days after the decision is notified to the parties, the third-person decider may, on his or her own initiative or at the request of a party, make the necessary changes to correct a clerical or calculation error or any other material error.

46. A party required to pay a sum of money as the result of a decision has 20 days, from the date on which the decision was sent to the party, to comply.

When a payment as the result of a decision concerns all or part of the work subcontracted by the creditor, the creditor must, in turn, pay the subcontractor or subcontractors concerned in proportion to their respective claims within 5 days after receiving the payment. The mere lapse of the deadline for payment has the effect of causing the debtor to be in default of payment.

An amount that remains unpaid at the expiry of the deadline set in the first or second paragraph bears interest from the day following the expiry of the deadline.

§5. Confidentiality of documents

47. The parties to the dispute and the third-person decider must ensure that everything said, written or done during the intervention remains confidential, except if the parties agree otherwise.

48. The third-person decider is not in breach of the confidentiality requirement if he or she provides the chair of the Conseil du trésor or the Minister of Justice with information for statistical purposes or a general assessment of the process for preventing and settling disputes and the results achieved, provided that no personal information is disclosed.

49. The decision rendered by the third-person decider following an intervention may be filed in later proceedings before a court of common law or an

arbitrator, if the intervention and the proceedings concern the same matter and involve the same parties.

The decision may also be communicated to a third-person decider by a party against which a conclusion is sought in a dispute settlement process before the third-person decider, if the party considers that one of subparagraphs 1 to 3 of the second paragraph of section 24 applies and that, as a result, the right of the other party to have recourse to a third-person decider is extinguished.

§6. Intervention fees and costs

50. The fees of the third-person decider and the costs for the conduct of an intervention are divided equally between the parties to the dispute.

However, the third-person decider may, at the request of one of the parties, depart from the equal division of the fees and costs if he or she considers that the actions of the other party during the intervention were harmful, in particular because the other party's conduct was abusive or because it failed to comply with deadlines.

51. Each party to the dispute bears all the costs it incurs itself pursuant to the provisions of this Chapter.

DIVISION III STANDARDS CONCERNING THE PERSONS, BODIES AND ASSOCIATIONS ABLE TO CERTIFY THIRD-PERSON DECIDERS

52. The Minister of Justice must publish, on the Minister's website, a list of the persons, bodies or associations the Minister has designated to certify third-person deciders.

53. A person, body or association that certifies a third-person decider must communicate the following information about the third-person decider to the Minister without delay:

- (1) the name of the third-person decider;
- (2) the address of the third-person decider's professional domicile;
- (3) the third-person decider's phone numbers and, if applicable, fax number;
- (4) the third-person decider's electronic address;
- (5) the third-person decider's membership number in a professional order;
- (6) the date of the third-person decider's certification;
- (7) the ability of the third-person decider to intervene remotely using technological means, where applicable.

Any change in the information must be communicated to the Minister of Justice without delay by the person, body or association.

54. A person, body or association that certifies third-person deciders must notify the Minister of Justice without delay if the certification is withdrawn.

The person, body or association must also notify the Minister of Justice without delay when a third-person decider is temporarily or permanently struck off the roll of a professional order, has a permit revoked, or has a limitation that is incompatible with the functions of a third-person decider.

DIVISION IV CONDITIONS FOR THE CERTIFICATION OF THIRD-PERSON DECIDERS

55. A person may be certified as a third-person decider if he or she

- (1) has been a member of the Barreau du Québec, the Chambre des notaires du Québec, the Ordre des architectes du Québec or the Ordre des ingénieurs du Québec for at least 5 years;
- (2) has taken out the professional liability insurance available through the person's professional order;
- (3) has work-related experience in the construction field;

(4) has completed a minimum of 40 hours of training on arbitration under the responsibility of a person, body or association able to provide certification or by a higher education institution, focused on the following topics:

- (a) the conduct of a dispute settlement process;
- (b) the rules of evidence and procedure;
- (c) the drafting of a decision;
- (d) information technologies;

(5) has completed a minimum of 28 days of training on the dispute settlement process provided for in the Act respecting contracting by public bodies (chapter C-65.1);

(6) has completed a minimum of 10 hours of refresher training for third-person deciders every two years, the content of which is determined by the person, body or association that provided certification;

(7) has not received an administrative, ethics-related, penal or criminal sanction that is incompatible with the function of third-person decider.

The person, body or association that certifies a third-person decider must ensure that the conditions are met at all times. If the person fails to meet the conditions the person, body or association must withdraw the certification.

56. The Minister of Justice must keep a register of third-person deciders and make it available on the Minister's website.

DIVISION V STANDARDS TO BE MET WHEN PERFORMING THE FUNCTION OF A THIRD-PERSON DECIDER AND SANCTIONS FOR FAILING TO MEET THOSE STANDARDS

57. An intervention mandate is awarded personally to a third-person decider who may not, in any case, transfer it to another third-person decider.

58. Any person having reason to believe that a third-person decider has failed to comply with the rules of the dispute settlement process may file a complaint with the Secrétariat du Conseil du trésor, which must inform the complainant of the outcome of the complaint.

59. The Secrétariat du Conseil du trésor may, on serious grounds, ask the Minister of Justice to remove the name of a third-person decider from the register.

Before doing so, the Secrétariat du Conseil du trésor must notify the third-person decider in advance, in writing, of its intention and of the grounds on which its action is based, giving the third-person adviser 10 days to present observations.

The Secrétariat du Conseil du trésor must then inform the third-person decider and the person, body or association that provided certification, of the request to remove the name from the register of third-person deciders.

60. A third-person decider who ceases to exercise the function of a third-person decider or to exercise his or her profession must inform the person, body or association that provided certification without delay, and that person, body or association must then inform the Minister of Justice without delay.

61. A third-person decider may ask the person, body or association that provided certification to withdraw his or her name, temporarily or permanently, from the register.

DIVISION VI COSTS AND FEES OF THIRD-PERSON DECIDERS

62. The fees payable to a third-person decider to perform a mandate, including work performed outside the hearing for the purposes of the intervention, the intervention hearing and the drafting of the decision, is billed at the hourly rate set by the third-person decider up to the following maximum amounts:

Value of the dispute	Maximum amount
\$10,000 or less	\$2,500
from \$10,001 to \$20,000	\$4,000
from \$20,001 to \$40,000	\$6,500
from \$40,001 to \$75,000	\$9,000
from \$75,001 to \$120,000	\$12,500
from \$120,001 to \$180,000	\$18,000
from \$180,001 to \$250,000	\$25,000
from \$250,001 to \$335,000	\$27,000
from \$335,001 to \$430,000	\$30,500
from \$430,001 to \$500,000	\$33,000

The fees are \$500 if, for a serious reason, the third-person decider is unable to render a decision.

63. Travel, research and communications costs and all other fees, costs and expenses of whatever kind are borne by the third-person decider, who may not claim payment or reimbursement from the parties either directly or indirectly.

64. The third-person decider may ask each party to advance a portion of the fees, in an amount of up to 25% of the maximum amount of fees provided for in section 62 depending on the value of the dispute.

CHAPTER III AMENDING PROVISIONS

65. Section 42.1 of the Regulation respecting service contracts of public bodies (chapter C-65.1, r. 4) is amended by inserting “, person to act as a third-person decider for the purposes of Division III of Chapter V.2 of the Act,” after “physician”.

66. Section 4 of the Regulation respecting construction contracts of public bodies (chapter C-65.1, r. 5) is amended by inserting, the following after subparagraph 4 of the second paragraph:

“(4.1) whether or not the provisions of Division II of Chapter V.2 of the Act concerning payment for work and the provisions of Division III of that Chapter concerning dispute settlement apply;”

67. Section 45 is amended by inserting the following sentence at the end of the second paragraph: “In addition, the work is deemed to have been performed by the contractor if it is performed by another person or entity that shares, with the contractor, a director, partner, officer or shareholder who has direct or indirect legal or *de facto* control over both the person or entity and the contractor.”

68. The following is inserted after section 58:

“DIVISION IV “PROVISIONS SPECIFIC TO CERTAIN DISPUTES

“**58.0.1.** Sections 47 and 50 to 54 do not apply to the disputes determined by a regulation made pursuant to the first paragraph of section 21.48.26 of the Act.

The public body and the contractor must attempt to settle the dispute amicably in compliance, where applicable, with the terms and conditions specified in the contract to remedy the situation.

If the difficulty cannot be resolved, it may be submitted to a court of law or a jurisdictional body, as the case may be, or to an arbitrator. It may also be submitted to a third-person decider, as provided for in section 21.48.26 of the Act.

The public bodies referred to in subparagraph 1 or subparagraph 2 of the first paragraph of section 4 of the Act must obtain general or special authorization from the Minister of Justice in order to submit a difficulty to an arbitrator.”

CHAPTER IV TRANSITIONAL AND FINAL PROVISIONS

69. The provisions of Chapter I do not apply to public contracts under way on the date on which this Regulation becomes applicable to the category of contracts to which they belong. The same applies to any related public subcontracts.

The provisions also do not apply to public contracts resulting from calls for tenders issued before the date on which this Regulation becomes applicable to the category of contracts to which they belong. The same applies to any related public subcontracts.

70. The provisions of Chapter II do not apply to disputes that have arisen or will arise between the parties to a public contract or public subcontract referred to in section 69.

71. Subject to sections 69 and 70, the public contracts resulting from the infrastructure projects listed in Schedule I of the Act respecting the acceleration of certain infrastructure projects (chapter A-2.001) and related public subcontracts are subject to the provisions of this Regulation rather than to those of the Pilot project to facilitate payment to enterprises that are parties to public construction work contracts and related public subcontracts (chapter C-65.1, r. 8.01), despite section 71 of the Act.

Where sections 69 and 70 apply, the public contract, public subcontract or dispute concerned remains subject to the provisions of the pilot project mentioned in the first paragraph.

72. A lawyer, architect or engineer certified to act as an adjudicator for the purposes of the Pilot project to facilitate payment to enterprises that are parties to public construction work contracts and related public subcontracts (chapter C-65.1, r. 8.01) on the date of coming into force of this Regulation is deemed to be certified to act as a third-person decider within the meaning of this Regulation for a period of one year beginning on that date.

The condition set out in subparagraph 4 of the first paragraph of section 55 does not apply to a person referred to in the first paragraph who wishes to be certified as a third-person decider once the one-year period has expired.

73. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

However, this Regulation applies to a contract in one of the above-mentioned categories only from the date applicable to that category in the following list of dates:

(1) where the contract concerns work on a building:

(a) (insert here the date occurring one year after the date of coming into force of this Regulation), if it involves expenditure of less than \$750,000 but equal to or more than \$75,000;

(b) (insert here the date occurring two years after the date of coming into force of this Regulation), if it involves expenditure of less than \$75,000;

(2) where the contract concerns civil engineering work other than work on a building:

(a) (insert here the date occurring one year after the date of coming into force of this Regulation), if it involves expenditure of less than \$2,500,000 but equal to or more than \$675,000;

(b) (insert here the date occurring two years after the date of coming into force of this Regulation), if it involves expenditure of less than \$675,000.

For the purposes of the second paragraph, the expenditure for a contract includes expenditure resulting from a contract option.

This Regulation becomes applicable to a subcontract on the same date as it becomes applicable to the contract to which the subcontract is related.

106930

Draft Regulation

Act respecting occupational health and safety
(chapter S-2.1)

Safety Code for the construction industry — Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Safety Code for the construction industry, appearing below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail and submitted to the Government for approval, in accordance with section 224 of the Act respecting occupational health and safety (chapter S-2.1), on the expiry of 45 days following this publication.

The draft Regulation, which amends the Safety Code for the construction industry (chapter S-2.1, r. 4), updates the standards pertaining to fall protection and working at heights, and takes into account related technical and technological advancements. The draft Regulation also promotes the control of fall hazards by establishing a hierarchy of prevention measures. Lastly, the draft Regulation sets out the rescue procedures for an employee who is suspended in a safety harness or retained in a safety net after a fall.

Study of the matter to date shows an impact of \$17.3M on enterprises for the implementation of the regulatory measures and recurring annual costs of \$6.7M thereafter.

Further information on the draft Regulation may be obtained by contacting Jérémie Filion, engineer, Commission des normes, de l'équité, de la santé et de la sécurité du travail; telephone: 514 515-3994; email: jeremie.filion@cnesst.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to Mohamed Aiyar, Vice President, prevention, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 1600, avenue D'Estimaerville, Québec (Québec) G1J 0H7.

MARIE-HÉLÈNE MARCHAND
*Acting Secretary General Commission des normes,
de l'équité et de la sécurité du travail*

Regulation to amend the Safety Code for the construction industry

Act respecting occupational health and safety
(chapter S-2.1, s. 223, 1st par., subpars. 7, 9, 19 and 42,
and 3rd par.)

1. The Safety Code for the construction industry (chapter S-2.1, r. 4) is amended in section 1.1.

(1) by inserting the following after paragraph 32:

“32.1. “fragile surface” means a surface not intended to support the weight of a worker, in particular a skylight, an awning, an overhang or a drywall ceiling;”;

(2) by replacing “liaison antichute” wherever it appears in the French text by “liaison d’arrêt de chute”.

2. Section 2.4.4 is amended by replacing “and rescue on water” by “; rescue on water, rescue following a fall”.

3. Section 2.9.1 is replaced by the following:

“**2.9.1. Installation of guard-rails:** Whether or not workers are present, guard-rails must be placed at a maximum distance of 300 mm from the open sides of every area, including the sides of a floor or a roof, from which workers could fall

- (1) into a dangerous liquid or substance;
- (2) onto a moving component;
- (3) on equipment or material that constitute a danger;
- (4) from a height of 1.2 m or more where they use a vehicle;
- (5) from a height of 1.5 m or more where handling a load; or
- (6) from a height greater than 3 m in other cases.

This section applies, with the necessary modifications, where a worker is at risk of falling through a fragile surface.

The use of a guard-rail as a means of protection against falls is prohibited on a work surface with an incline greater than 19° (4/12).”

4. Section 2.9.2 is replaced by the following:

“**2.9.2.** Despite the foregoing, where a guard-rail is installed and a portion thereof must be removed during work because it is a nuisance or where it is prohibited or impracticable to install one, in particular on a ladder or a step-ladder, every worker must be protected using one of the following means of protection in the order of precedence below:

- (1) by changing the process or the work position so that workers may work on the ground or on another surface from which they are not at risk of falling;
- (2) by using a travel restraint system in accordance with section 2.10.16;
- (3) by installing a safety net in accordance with section 2.9.3;
- (4) by the worker wearing a safety harness secured to an anchorage system by a fall arrest connecting device, in accordance with sections 2.10.12 and 2.10.15.

The work area must then be delimited by a continuous barrier or trestles of a minimum height of 0.7 m, located at a distance varying between 0.9 m and 1.2 m from the place where workers are at risk of falling, or by a warning line complying with the requirements of section 2.9.4.1, to prevent access to the work area by persons not working therein.

In the case referred to in subparagraph 4 of the first paragraph, a suspension cable or a platform must be used where the worker cannot remain in position without the help of the fall arrest connecting device or a means of positioning, such as a plank on brackets, a positioning tether or a strap.”

5. Section 2.9.3 is replaced by the following:

“**2.9.3. Safety net:** Where a safety net is installed, it must

- (1) be installed in accordance with the manufacturer’s instructions and so that, when used, the person who falls therein will not hit an obstacle under or above the net or be hit by an object;
- (2) be placed as close as possible vertically to the work surface and so as to prevent a free fall of more than 3 metres;
- (3) be chosen based on the environment in which it will be used so that it can resist damage that could be caused in particular by corrosion, welding or cutting operations, or weather-related conditions;
- (4) be free of all foreign matter;
- (5) have a notice indicating the manufacturer’s name or trademark, the serial number, the year of manufacture and the minimum resistance;
- (6) comply and be used in accordance with ANSI/ASSE Standard A10.11 Safety Requirements for Personnel and Debris Nets or standards NF EN 1263-1 Temporary Works Equipment - Safety Nets - Part 1: Safety Requirements, Test Methods and NF EN 1263-2 Safety Nets - Part 2: Safety Requirements for the Positioning Limits.

In case of conflict between the requirements provided for in the standards referred to in subparagraph 6 of the first paragraph and those provided for in this Regulation, the stricter standard applies.”

6. Section 2.9.4.0 is amended

(1) in the first paragraph,

(a) by replacing “2.9.2” by “2.9.1”;

(b) by inserting “complying with section 2.9.4.1” after “line”;

(2) by replacing the second paragraph by the following:

“In such a case, a means of protection against falls, in compliance with the hierarchy prescribed in the first paragraph of section 2.9.2, must be used by the worker outside the area delimited by the warning line.”

7. Section 2.9.4.1 is amended by replacing “2.9.2” in paragraph 6 by “2.9.1”.**8.** The following is inserted after section 2.9.4.1:

2.9.5. Any worker who, after a fall, is suspended in a safety harness or retained in a safety net must be rescued within a maximum of 15 minutes. The rescue procedures must prioritize the use of personnel hoists.

To that end, the principal contractor must develop a rescue procedure in cooperation with employers before the start of work requiring the use of a safety harness or a safety net. The procedure must cover all activities on the construction site and be updated according to the evolution of the work on the site.

2.9.5.1. Before the start of the work referred to in the second paragraph of section 2.9.5, a training course on the rescue procedure developed by the principal contractor must be dispensed to the workers who will be required to carry it out.

The rescue procedure must be tested with drills that allow in particular for workers to become familiar with their roles, the communication protocol and the use of the determined rescue equipment. The complexity of the drills must vary according to the complexity of the work and the rescue to be performed.

The drills must be carried out before the start of the work referred to in the second paragraph of section 2.9.5 and repeated every 6 months for the duration of the work.

2.9.5.2. The principal contractor must supply and ensure the availability of the equipment necessary to perform a rescue following a fall for the duration of the work referred to in the second paragraph of section 2.9.5. The principal contractor must also ensure that at least 1 rescue attendant who was trained to rescue a worker suspended in a safety harness or retained in a safety net is present at all times on the work premises.

The nature of the rescue attendant’s work on the construction site must allow that person to intervene quickly and efficiently during a rescue. The rescue attendant may also act as first-aider if so provided in the rescue procedure.

2.9.5.3. Where the rescue is performed on ropes, the equipment must comply with standards NFPA 2500, ANSI Z359.4 or sections 2.10.12 and 2.10.15 and be available at all times on the construction site for the duration of the work referred to in the second paragraph of section 2.9.5.”

9. Section 2.10.12 is amended

(1) in paragraph 1,

(a) by replacing “CAN/CSA” in the first paragraph by “CSA”;

(b) by replacing “CAN/CSA Standard Z259.11 Energy Absorbers and Lanyards” in subparagraph *a* of the second paragraph by “CSA Standard Z259.11 Personal Energy Absorbers and Lanyards”;(c) by replacing “CAN/CSA Standard Z259.2.2 Self-Retracting Devices for Personal Fall-Arrest System” in subparagraph *b* of the second paragraph by “CSA Standard Z259.2.2 Self-Retracting Devices”;(d) by replacing “antichutes” wherever it appears in the French text in subparagraphs *c* and *d* of the second paragraph by “d’arrêt de chute”;(e) by replacing “Accessoires de raccordement pour les systèmes personnels de protection contre les chutes CAN/CSA-Z259.12” in the French text in subparagraph *e* of the second paragraph by “Composants de raccordement pour les systèmes individuels d’arrêt de chute CSA Z259.12”;

(2) by striking out paragraph 2.

10. Section 2.10.15 is amended

(1) by replacing “antichute” in the French text in the portion before paragraph 1 of the first paragraph by “d’arrêt de chute”;

(2) by replacing “CAN/CSA” in subparagraph ii of subparagraph *b* of paragraph 1 of the first paragraph by “CSA”;(3) by replacing “Flexible Horizontal Lifeline Systems” in subparagraph *b* of paragraph 2 of the first paragraph by “Manufactured Horizontal Lifeline Systems”.

11. The following is inserted after section 2.10.15:

“**2.10.16. Travel restraint system:** A travel restraint system must include

(1) a safety harness complying with section 2.10.12 or a safety belt complying with section 2.10.14;

(2) a fall arrest connecting device whose length does not allow the wearer to get any closer than 0.9 m from the open side and complying with section 2.10.12, except as concerns the requirement for a shock absorber;

(3) an anchorage system complying with section 2.10.15, except as concerns the minimum resistance of the single anchorage, which can be 8 kN;

Where the resistance of the anchorage system provided for in subparagraph 3 of the first paragraph does not comply with section 2.10.15, a mark is required on the anchorage system indicating that the use must be limited to travel restraint.

The travel restraint system cannot be used on surfaces with an incline greater than 15° (3/12).”

12. Section 3.9.4 is amended by replacing paragraph 5 by the following:

“Any worker who erects or dismantles scaffolding must be protected against falls in accordance with subdivision 2.9 of Division II.”

13. Section 3.10.9 is amended by replacing paragraph 3 by the following:

“Any worker who pulls loads onto a floor at platform level must be protected against falls in accordance with subdivision 2.9 of Division II.”

14. Section 3.24.4 is revoked.

15. The French text is amended by replacing “liaison antichute” wherever it appears by “liaison d’arrêt de chute”.

16. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

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