



Part 2

LAWS AND REGULATIONS

29 June 2022 / Volume 154

Summary

Table of Contents
Acts 2022
Coming into force of Acts
Regulations and other Acts
Draft Regulations
Treasury Board

Legal deposit – 1st Quarter 1968
Bibliothèque nationale du Québec
© Éditeur officiel du Québec, 2022

All rights reserved in all countries. No part of this publication may be translated, used or reproduced for commercial purposes by any means, whether electronic or mechanical, including micro-reproduction, without the written authorization of the Québec Official Publisher.

NOTICE TO USERS

The *Gazette officielle du Québec* is the means by which the Québec Government makes its decisions official. It is published in two separate editions under the authority of the Act respecting the Ministère de l'Emploi et de la Solidarité sociale and the Commission des partenaires du marché du travail (chapter M-15.001) and the Regulation respecting the *Gazette officielle du Québec* (chapter M-15.001, r. 0.1).

Partie 1, entitled "Avis juridiques", is published at least every Saturday. If a Saturday is a legal holiday, the Official Publisher is authorized to publish it on the preceding day or on the following Monday.

Partie 2, entitled "Lois et règlements", and the English edition, Part 2 "Laws and Regulations", are published at least every Wednesday. If a Wednesday is a legal holiday, the Official Publisher is authorized to publish them on the preceding day or on the Thursday following such holiday.

Part 2 – LAWS AND REGULATIONS

Internet

The *Gazette officielle du Québec* Part 2 is available to all free of charge and is published at 0:01 a.m. each Wednesday at the following address:

www.publicationsduquebec.gouv.qc.ca

Contents

Regulation respecting the *Gazette officielle du Québec*, section 4

Part 2 shall contain:

- (1) Acts assented to;
- (2) proclamations and Orders in Council for the coming into force of Acts;
- (3) regulations and other statutory instruments whose publication in the *Gazette officielle du Québec* is required by law or by the Government;
- (4) regulations made by courts of justice and quasi-judicial tribunals;
- (5) drafts of the texts referred to in paragraphs (3) and (4) whose publication in the *Gazette officielle du Québec* is required by law before they are made, adopted or issued by the competent authority or before they are approved by the Government, a minister, a group of ministers or a government body; and
- (6) any other document published in the French Edition of Part 2, where the Government orders that the document also be published in English.

Rates*

1. Annual subscription to the printed version

Partie 1 «Avis juridiques»:	\$555
Partie 2 «Lois et règlements»:	\$761
Part 2 «Laws and Regulations»:	\$761

2. Acquisition of a printed issue of the *Gazette officielle du Québec*: \$11.88 per copy.

3. Publication of a document in Partie 1:
\$1.91 per agate line.

4. Publication of a document in Part 2:
\$1.27 per agate line.

A minimum rate of \$278 is applied, however, in the case of a publication of fewer than 220 agate lines.

* **Taxes not included.**

General conditions

The electronic files of the document to be published — a Word version and a PDF with the signature of a person in authority — must be sent by email (gazette.officielle@servicesquebec.gouv.qc.ca) and received **no later than 11:00 a.m. on the Monday** preceding the week of publication. Documents received after the deadline are published in the following edition.

The editorial calendar listing publication deadlines is available on the website of the Publications du Québec.

In the email, please clearly identify the contact information of the person to whom the invoice must be sent (name, address, telephone and email).

For information, please contact us:

Gazette officielle du Québec

Email: gazette.officielle@servicesquebec.gouv.qc.ca
425, rue Jacques-Parizeau, 5^e étage
Québec (Québec) G1R 4Z1

Subscriptions

For a subscription to the printed version of the *Gazette officielle du Québec*, please contact:

Les Publications du Québec

Customer service – Subscriptions
425, rue Jacques-Parizeau, 5^e étage
Québec (Québec) G1R 4Z1
Telephone: 418 643-5150
Toll free: 1 800 463-2100

Fax: 418 643-6177

Toll free: 1 800 561-3479

All claims must be reported to us within 20 days of the shipping date.

Table of Contents

Page

Acts 2022

203	An Act respecting Ville de Laval	2029
	List of Bills sanctioned (8 June 2022)	2027

Coming into force of Acts

1123-2022	Charter of the French language, Act to amend the... — Coming into force of section 1	2033
-----------	------------------------------------------------------------------------------------------------	------

Regulations and other Acts

1011-2022	Distribution of information and protection of personal information (Amend.)	2035
1014-2022	Amendments to the Special provisions in respect of classes of employees designated under section 23 of the Act respecting the Pension Plan of Management Personnel	2036
1015-2022	Amendments to the Provisions respecting the determination of supplementary benefits in respect of certain classes of employees under section 208 of the Act respecting the Pension Plan of Management Personnel	2041
1016-2022	Partition and assignment of benefits accrued under the Régime de retraite des membres de la Sûreté du Québec (Amend.)	2042
1019-2022	Signing of certain documents of the Ministère des Affaires municipales, des Régions et de l'Occupation du territoire (Amend.)	2043
1064-2022	Professional Code — Professional activities that may be engaged in by persons other than dental hygienists	2045
1070-2022	Setting aside of the Rivière-Pérignon land, situated in the Saguenay-Lac-Saint-Jean region	2047
1071-2022	Setting aside of the Sept-Chutes land, situated in the Lanaudière	2050
1072-2022	Setting aside of the Chicobi land, situated in the Abitibi-Témiscamingue and Nord-du-Québec regions	2053
1073-2022	Setting aside of the Domaine-la-Vérendrye land, situated in the Outaouais region	2056
1074-2022	Setting aside of the Archipel-des-Sept-Îles land, situated in the Côte-Nord region	2059
1075-2022	Setting aside of the Raimbault-Piton land, situated in the Lanaudière region	2062
1076-2022	Setting aside of the Mont-Sainte-Marie land, situated in the Outaouais and Laurentides regions	2065
1077-2022	Setting aside of the Mont-O'Brien land, situated in the Outaouais region	2068
1078-2022	Setting aside of the Montagne-du-Diable land and authorization to amend the map and the conservation plan for the proposed Montagne-du-Diable biodiversity reserve situated in the Laurentides region	2071
1079-2022	Setting aside of the Buttes-du-Lac-Montjoie land, situated in the Laurentides region	2075
1080-2022	Setting aside of the Basilières-Kaël land, situated in the Lanaudière region	2078
1100-2022	Hunting activities (Amend.)	2081
1101-2022	Trapping activities and the fur trade (Amend.)	2082
1102-2022	Animals in captivity (Amend.)	2083
1211-2022	Recovery and reclamation of products by enterprises — Corrections to the French and English texts (Amend.)	2087
Mandatory	Transaction Disclosure (Amend.)	2088

Draft Regulations

Confidentiality incidents	2093
Industrial accidents and occupational diseases, Act respecting... — Financing.	2096
Industrial accidents and occupational diseases, Act respecting... — Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2023	2326
Industrial accidents and occupational diseases, Act respecting... — Table of gross annual income from suitable employments for 2023	2327
Industrial accidents and occupational diseases, Act respecting... — Table of income replacement indemnities payable for 2023 — Workers' Compensation Act — Table of indemnities payable for 2023	2328
Mediation of small claims	2387
Occupational health and safety in mines	2388
Pilot project relating to digital transformation of the administration of justice	2392
Tariff of judicial fees in civil matters	2394

Treasury Board

226429 Government and Public Employees Retirement Plan, Act respecting the... — Regulation (Amend.)	2397
226430 Government and Public Employees Retirement Plan, Act respecting the... — Application of Title IV.2 (Amend.)	2400
226431 Pension Plan of Management Personnel, Act respecting the... — Regulation (Amend.)	2403
226432 Civil Service Superannuation Plan, Act respecting the... — Regulation (Amend.)	2406
226433 Teachers Pension Plan, Act respecting the... — Regulation (Amend.)	2407
226434 Pension Plan of Peace Officers in Correctional Services, Act respecting the... — Regulation (Amend.)	2409
226436 Partition and assignment of benefits accrued under the Government and Public Employees Retirement Plan (Amend.)	2411
226437 Partition and assignment of benefits accrued under the Régime de retraite des employés en fonction au Centre hospitalier Côte des Neiges (Amend.)	2413
226438 Partition and assignment of benefits accrued under the Pension plan for federal employees transferred to employment with the gouvernement du Québec (Amend.)	2414
226439 Certain provisions applicable to the partition and assignment of benefits accrued under the Pension Plan of Management Personnel (Amend.)	2416
226440 Partition and assignment of benefits accrued under the Teachers Pension Plan (Amend.)	2418
226441 Civil Service Superannuation Plan, Act respecting the... — Partition and assignment of benefits accrued under the pension plans (Amend.)	2420
226442 Partition and assignment of benefits accrued under the Pension Plan of certain teachers (Amend.)	2422
226443 Partition and assignment of benefits accrued under the Pension Plan of Peace Officers in Correctional Services (Amend.)	2424

PROVINCE OF QUÉBEC

2ND SESSION

42ND LEGISLATURE

QUÉBEC, 8 JUNE 2022

OFFICE OF THE LIEUTENANT-GOVERNOR

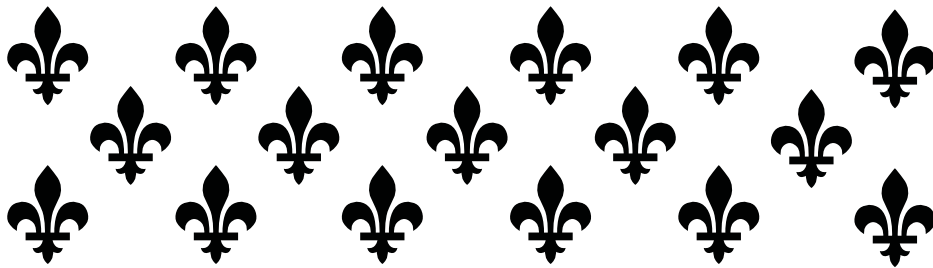
Québec, 8 June 2022

This day, at twenty-five to three o'clock in the afternoon,
His Excellency the Lieutenant-Governor was pleased to
assent to the following bill:

203 An Act respecting Ville de Laval

To this bill the Royal assent was affixed by His Excellency
the Lieutenant-Governor.

Québec Official Publisher



NATIONAL ASSEMBLY OF QUÉBEC

SECOND SESSION

FORTY-SECOND LEGISLATURE

Bill 203
(Private)

An Act respecting Ville de Laval

Introduced 10 May 2022
Passed in principle 7 June 2022
Passed 7 June 2022
Assented to 8 June 2022

**Québec Official Publisher
2022**

Bill 203

(Private)

AN ACT RESPECTING VILLE DE LAVAL

AS Ville de Laval would like amendments to be made to certain legislative provisions specific to it that concern the city's planning by-laws, its self-insurance fund and the duties of its director general;

AS the city is requesting additional time for replacing its zoning and subdivision by-laws following the revision of its land use and development plan;

AS the city would like the replacement procedure to also apply to the adoption of a by-law on conditional uses;

AS the city wishes to pay into its self-insurance fund the amounts it considers necessary for the city to be adequately protected;

AS it is advisable that the city's director general be required, as are the directors general of other municipalities, to send, to the authorities concerned, information that could show that a wrongdoing has been committed;

AS it is appropriate to make the legislative amendments required for those purposes;

THE PARLIAMENT OF QUÉBEC ENACTS AS FOLLOWS:

1. Despite section 110.10.1 and the second paragraph of section 264.0.9 of the Act respecting land use planning and development (chapter A-19.1), Ville de Laval may, at any time before 8 June 2023, replace its zoning and subdivision by-laws on the conditions and according to the procedure described in the second and third paragraphs of section 160 of the Act mainly to regulate building inspections and divided co-ownership, to replace the name and improve the rules of operation of the Régie du logement and to amend the Act respecting the Société d'habitation du Québec and various legislative provisions concerning municipal affairs (2019, chapter 28).

The city may also, in exercising the powers referred to in the first paragraph, adopt a by-law on conditional uses, on the same conditions and according to the same procedure.

2. Section 109 of the Cities and Towns Act (Revised Statutes, 1964, chapter 193), enacted for Ville de Laval by section 18 of the Charter of the City of Laval (1965, 1st session, chapter 89) and amended by section 5 of chapter 112 of the statutes of 1978 and section 168 of chapter 57 of the statutes of 1983, is again amended by adding the following paragraph at the end:

“(u) to send to the Commission municipale du Québec or the Public Protector, as applicable, the information brought to his attention that could show that a wrongdoing, within the meaning of section 4 of the Act to facilitate the disclosure of wrongdoings relating to public bodies (chapter D-11.1), has been or is about to be committed with regard to the city.”

3. Section 465.19 of the Cities and Towns Act (chapter C-19), enacted for Ville de Laval by section 12 of chapter 57 of the statutes of 1994, is amended by striking out “of up to ten million dollars” in the first paragraph.

4. This Act comes into force on 8 June 2022.

Coming into force of Acts

Gouvernement du Québec

O.C. 1123-2022, 15 June 2022

Act to amend the Charter of the French language (2002, chapter 28)

— Coming into force of section 1

COMING INTO FORCE of section 1 of the Act to amend the Charter of the French language

WHEREAS the Act to amend the Charter of the French language (2002, chapter 28) was assented to on 13 June 2002;

WHEREAS section 49 of the Act provides that the provisions of the Act come into force on 1 October 2002, except the provisions of sections 1 to 10, 18 to 24 and 43 to 48, which come into force on the date or dates to be fixed by the Government;

WHEREAS, under Order in Council 1015-2002 dated 4 September 2002, 1 October 2022 was fixed as the date of coming into force of sections 2 to 10, 18 to 24 and 43 to 48 of the Act;

WHEREAS, under Order in Council 654-2021 dated 5 May 2021, 5 May 2022 was fixed as the date of coming into force of section 1 of the Act;

WHEREAS, under Order in Council 724-2022 dated 27 April 2022, Order in Council 654-2021 dated 5 May 2021 was revoked and 20 June 2022 was fixed as the date of coming into force of section 1 of the Act;

WHEREAS it is expedient to revoke Order in Council 724-2022 dated 27 April 2022 and fix 1 June 2023 as the date of coming into force of section 1 of the Act;

IT IS ORDERED, therefore, on the recommendation of the Minister of the French Language:

THAT Order in Council 724-2022 dated 27 April 2022 be revoked;

THAT 1 June 2023 be fixed as the date of coming into force of section 1 of the Act to amend the Charter of the French language (2002, chapter 28).

YVES OUELLET
Clerk of the Conseil exécutif

105844

Regulations and other Acts

Gouvernement du Québec

O.C. 1011-2022, 15 June 2022

Act respecting Access to documents held by public bodies and the Protection of personal information (chapter A-2.1)

Act to modernize legislative provisions as regards the protection of personal information (2021, chapter 25)

Distribution of information and protection of personal information —Amendment

Regulation to amend the Regulation respecting the distribution of information and the protection of personal information

WHEREAS, under subparagraph 3.1 of the first paragraph of section 155 of the Act respecting Access to documents held by public bodies and the Protection of personal information (chapter A-2.1), as amended by paragraph 1 of section 67 of the Act to modernize legislative provisions as regards the protection of personal information (2021, chapter 25), the Government may make regulations, for the purposes of sections 16.1 and 63.2 of the Act respecting Access to documents held by public bodies and the Protection of personal information, prescribing information distribution rules and rules for the protection of personal information including, among other things, measures to promote access to information and the protection of personal information; those rules may identify the types of documents or information made accessible by law that a public body must distribute, having regard, in particular, to their interest for the purposes of public information; the rules may vary with the body referred to in sections 3 to 7 of the Act;

WHEREAS the Government made the Regulation respecting the distribution of information and the protection of personal information (chapter A-2.1, r. 2) by Order in Council 408-2008 dated 23 April 2008;

WHEREAS, in accordance with section 156 of the Act respecting Access to documents held by public bodies and the Protection of personal information, the Minister

Responsible for Access to Information and the Protection of Personal Information obtained the opinion of the Commission d'accès à l'information on 15 February 2022;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft Regulation to amend the Regulation respecting the distribution of information and the protection of personal information was published in Part 2 of the *Gazette officielle du Québec* of 23 March 2022 with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS it is expedient to make the Regulation without amendment;

IT IS ORDERED, therefore, on the recommendation of the Minister Responsible for Access to Information and the Protection of Personal Information:

THAT the Regulation to amend the Regulation respecting the distribution of information and the protection of personal information, attached to this Order in Council, be made.

YVES OUELLET
Clerk of the Conseil exécutif

Regulation to amend the Regulation respecting the distribution of information and the protection of personal information

Act respecting Access to documents held by public bodies and the Protection of personal information (chapter A-2.1, ss. 16.1, 63.2 and 155)

Act to modernize legislative provisions as regards the protection of personal information (2021, c. 25, s. 67, 1st par.)

1. The Regulation respecting the distribution of information and the protection of personal information (chapter A-2.1, r. 2) is amended by replacing section 2 by the following:

“**2.** The Deputy Minister or the chief executive officer of a public body must oversee the implementation of the responsibilities and obligations assigned by this Regulation to the public body under his or her responsibility.

He or she must see that staff members and management staff or officers of the public body are made aware of and receive training on the obligations and procedures concerning access to information.

He or she must also include in the annual management report or report of activities a report attesting to the distribution of the documents referred to in Division III and giving an account of

(1) the number of requests for access, requests for release and requests for correction received, the time taken to process them, the provisions of the Act justifying the refusal of certain requests, the number of requests granted, partially granted or refused, the number of requests that were the subject of reasonable accommodation and the number of requests that were the subject of an application for review by the Commission d'accès à l'information;

(2) the activities relating to access to information and the protection of personal information that were carried out within the public body.”

2. Section 4 is amended, in the first paragraph,

(1) by replacing “6 to 10 covered by Directive concerning the classification and management of senior staff positions and their holders (630) adopted by (C.T. 198195, 2002-04-30) and amended by (C.T. 200154, 2003-09-09), (C.T. 203042, 2005-11-29), (C.T. 203658, 2006-05-01), (C.T. 210771, 2011-11-08), (C.T. 211151, 2012-03-13), (C.T. 211453, 2012-05-15) and (C.T. 213307, 2013-10-29)” in subparagraph 2 by “6 to 9 covered by the Directive concerning the classification and management of senior staff positions and their holders (630), adopted by (C.T. 219127, 2018-04-10) and amended by (C.T. 222925, 2020-09-29) and (C.T. 223583, 2021-02-23)”;

(2) by replacing “and (C.T. 212782, 2013-06-18) (Recueil des politiques de gestion 9-2-4-2)” in subparagraph 14 by “; (C.T. 212782, 2013-06-18) and (C.T. 215535, 2015-10-06) (Recueil des politiques de gestion 9-2-4-2)”.

3. Division IV is repealed.

4. This Regulation comes into force on 22 September 2023.

105821

Gouvernement du Québec

O.C. 1014-2022, 15 June 2022

Act respecting the Pension Plan of Management Personnel (chapter R-12.1)

Amendments to the Special provisions in respect of classes of employees designated under section 23 of the Act respecting the Pension Plan of Management Personnel

Amendments to the Special provisions in respect of classes of employees designated under section 23 of the Act respecting the Pension Plan of Management Personnel

WHEREAS, under the first paragraph of section 23 of the Act respecting the Pension Plan of Management Personnel (chapter R-12.1), despite any inconsistent provision of the Act, except the provisions of Chapter VIII, the Government may establish special provisions with respect to classes of employees it designates;

WHEREAS the Government made the Special provisions in respect of classes of employees designated under section 23 of the Act respecting the Pension Plan of Management Personnel (chapter R-12.1, r. 2);

WHEREAS it is expedient to amend the provisions;

IT IS ORDERED, therefore, on the recommendation of the Minister Responsible for Government Administration and Chair of the Conseil du trésor:

THAT the amendments to the Special provisions in respect of classes of employees designated under section 23 of the Act respecting the Pension Plan of Management Personnel (chapter R-12.1, r. 2), attached to this Order in Council, be made.

THAT the amendments come into force on the first day of the month following by 4 months the date of its publication in the *Gazette officielle du Québec*.

YVES OUELLET
Clerk of the Conseil exécutif

Amendments to the Special provisions in respect of classes of employees designated under section 23 of the Act respecting the Pension Plan of Management Personnel

Act respecting the Pension Plan of Management Personnel
(chapter R-12.1, s. 23, 1st par.)

1. The Special provisions in respect of classes of employees designated under section 23 of the Act respecting the Pension Plan of Management Personnel (chapter R-12.1, r. 2) are amended in Schedule IV

(1) by replacing paragraph 1 by the following:

“(1) Interest rates:

The interest rates are those determined in accordance with section 3500 of the Standards of Practice of the Canadian Institute of Actuaries concerning pension commuted values in force on 1 February 2022, hereafter called the “CIA Standard”. The result must be rounded to the nearest multiple of 0.10%.”;

(2) in paragraph 2

(a) by replacing the table in subparagraph *b* by the following:

“

Inflation level	Addition to the result of the PI-3% formula	Adjusted indexing rate	Addition to the result of the 50% PI, min. PI-3% formula	Adjusted indexing rate
0	0.00	0.00	0.20	0.20
0.5	0.00	0.00	0.10	0.35
1.0	0.00	0.00	0.05	0.55
1.5	0.05	0.05	0.00	0.75
2.0	0.10	0.10	0.00	1.00
2.5	0.20	0.20	0.00	1.25
3.0	0.40	0.40	0.00	1.50
3.5	0.20	0.70	0.00	1.75
4.0	0.10	1.10	0.00	2.00
4.5	0.05	1.55	0.00	2.25

”;

(b) by adding the following paragraph at the end:

“The result must be rounded to the nearest multiple of 0.10%.”;

(3) by adding the following paragraph at the end:

“The economic assumptions are established based on the rates and returns of bond indexes, as described in the CIA Standard, applicable to the second calendar month preceding the month in which the valuation took place, rather than those applicable to the preceding month.”.

2. Schedule V is amended

(1) in the section entitled “Actuarial assumptions”

(a) by replacing paragraphs 1 and 2 by the following:

“(1) Mortality rates:

“

Inflation level	Addition to the result of the PI-3% formula	Adjusted indexing rate	Addition to the result of the 50% PI, min. PI-3% formula	Adjusted indexing rate
0	0.00	0.00	0.20	0.20
0.5	0.00	0.00	0.10	0.35
1.0	0.00	0.00	0.05	0.55
1.5	0.05	0.05	0.00	0.75
2.0	0.10	0.10	0.00	1.00
2.5	0.20	0.20	0.00	1.25
3.0	0.40	0.40	0.00	1.50
3.5	0.20	0.70	0.00	1.75
4.0	0.10	1.10	0.00	2.00
4.5	0.05	1.55	0.00	2.25

”;

The mortality rates are those taken from the mortality table promulgated by the Actuarial Standards Board of the Canadian Institute of Actuaries, whose date of coming into force is 1 October 2015.

(2) Interest rates:

The interest rates are those determined in accordance with the CIA Standard. The result must be rounded to the nearest multiple of 0.10%.”;

(b) in paragraph 3

i. by replacing the table in subparagraph *b* by the following:

ii. by adding the following paragraph at the end:

“The result must be rounded to the nearest multiple of 0.10%.”;

(c) by replacing paragraph 4 by the following:

“(4) End of employment rates:

49 years old or younger: 0.04

50 years or older: 0.00”;

(d) by replacing the table in paragraph 7 by the following:

“

Age	Annual rate of increase
18-39 years	3.0%
40-44 years	2.9%
45-49 years	2.5%
50-54 years	2.1%
55-59 years	1.7%
60-64 years	1.3%
65 years and older	1.0%

”;

(e) by replacing paragraphs 8 and 9 by the following:

“(8) Retirement rates:

An employee whose age and years of service add up or would add up to 85 or more (criterion 85) at age 50 or older but before age 60:	— 35% at criterion 85 — 100% (of the remaining 65%) at 35 years of service or at age 65 if the employee attains that age without attaining 35 years of service
An employee who has fewer than 25 years of service at age 60 or older:	— 40% at age 60 — 100% (of the remaining 60%) at age 65
An employee who has at least 35 years of service at the time of transfer:	— 75% 6 months after the transfer — 100% (of the remaining 25%) at 40 years of service
An employee who is 60 years of age or older at the time of transfer:	— 40% 6 months after the transfer — 100% (of the remaining 60%) at 35 years of service or at age 65 if the employee attains that age without attaining 35 years of service

If the last 2 criteria apply, the assumption retained is that of the criterion of 35 years of service.

(9) Proportion of persons with a spouse at death:

Age	Male	Female
18-59 years old	80%	60%
60-64 years old	80%	55%
65-69 years old	75%	50%
70-74 years old	75%	40%
75-79 years old	70%	30%
80-84 years old	65%	20%
85-89 years old	55%	10%
90-109 years old	40%	5%
110 years old and older	0%	0%

”;

An employee whose age and years of service add up or would add up to 85 or more (criterion 85) at age 50 or older but before age 60:

— 35% at criterion 85

— 100% (of the remaining 65%) at 35 years of service or at age 65 if the employee attains that age without attaining 35 years of service

An employee who has fewer than 25 years of service at age 60 or older:

— 40% at age 60

— 100% (of the remaining 60%) at age 65

An employee who has at least 35 years of service at the time of transfer:

— 75% 6 months after the transfer

— 100% (of the remaining 25%) at 40 years of service

An employee who is 60 years of age or older at the time of transfer:

— 40% 6 months after the transfer

— 100% (of the remaining 60%) at 35 years of service or age 65 if the employee attains that age without attaining 35 years of service

If the last 2 criteria apply, the assumption retained is that of the criterion of 35 years of service.”.

105823

(f) by replacing “at retirement” in paragraph 10 by “at death”;

(g) by replacing “in Part D of Section 3” by “in paragraph 3530.06 of subsection 3530”;

(2) by adding the following paragraph at the end:

“The economic assumptions are established based on the rates and returns of bond indexes, as described in the CIA Standard, applicable to the second calendar month preceding the month in which the valuation took place, rather than those applicable to the preceding month.”.

3. Schedule VI is amended by replacing paragraph 2 by the following:

“(2) Retirement rates

Gouvernement du Québec

O.C. 1015-2022, 15 June 2022

Act respecting the Pension Plan of Management Personnel
(chapter R-12.1)

Amendments to the Provisions respecting the determination of supplementary benefits in respect of certain classes of employees under section 208 of the Act respecting the Pension Plan of Management Personnel

Amendments to the Provisions respecting the determination of supplementary benefits in respect of certain classes of employees under section 208 of the Act respecting the Pension Plan of Management Personnel

WHEREAS, under the first paragraph of section 208 of the Act respecting the Pension Plan of Management Personnel (chapter R-12.1), the Government may, with respect to classes of employees designated under the first paragraph of section 23 of the Act, establish a plan that provides for supplementary benefits payable from the date of retirement and may also provide in the plan for the payment of benefits to the spouses of such employees;

WHEREAS the Government made the Provisions respecting the determination of supplementary benefits in respect of certain classes of employees under section 208 of the Act respecting the Pension Plan of Management Personnel (chapter R-12.1, r. 3);

WHEREAS it is expedient to amend the Provisions;

IT IS ORDERED, therefore, on the recommendation of the Minister Responsible for Government Administration and Chair of the Conseil du trésor:

THAT the amendments to the Provisions respecting the determination of supplementary benefits in respect of certain classes of employees under section 208 of the Act respecting the Pension Plan of Management Personnel (chapter R-12.1, r. 3), attached to this Order in Council, be made.

THAT the amendments come into force on the first day of the month following by four months the date of its publication in the *Gazette officielle du Québec*.

YVES OUELLET
Clerk of the Conseil exécutif

Amendments to the Provisions respecting the determination of supplementary benefits in respect of certain classes of employees under section 208 of the Act respecting the Pension Plan of Management Personnel

Act respecting the Pension Plan of Management Personnel
(chapter R-12.1, s. 208, 1st par.)

1. The Provisions respecting the determination of supplementary benefits in respect of certain classes of employees under section 208 of the Act respecting the Pension Plan of Management Personnel (chapter R-12.1, r. 3) are amended in Schedule II

- (1) in the section entitled “Actuarial assumptions”
 - (a) by replacing paragraphs 1 and 2 by the following:

“(1) Mortality rates:

The mortality rates are those taken from the mortality table promulgated by the Actuarial Standards Board of the Canadian Institute of Actuaries, whose date of coming into force is 1 October 2015.

- (2) Interest rates:

The interest rates are those determined in accordance with section 3500 of the Standards of Practice of the Canadian Institute of Actuaries concerning pension commuted values in force on 1 February 2022, hereafter called the “CIA Standard”. The result must be rounded to the nearest multiple of 0.10%.”;

- (b) in paragraph 3

i. by replacing the table in subparagraph *b* by the following:

“

Inflation level	Addition to the result of the PI-3% formula	Adjusted indexing rate	Addition to the result of the 50% PI, min. PI-3% formula	Adjusted indexing rate
0	0.00	0.00	0.20	0.20
0.5	0.00	0.00	0.10	0.35
1.0	0.00	0.00	0.05	0.55
1.5	0.05	0.05	0.00	0.75
2.0	0.10	0.10	0.00	1.00
2.5	0.20	0.20	0.00	1.25
3.0	0.40	0.40	0.00	1.50
3.5	0.20	0.70	0.00	1.75
4.0	0.10	1.10	0.00	2.00
4.5	0.05	1.55	0.00	2.25

”;

ii. by adding the following paragraph at the end:

“The result must be rounded to the nearest multiple of 0.10%.”;

(c) by replacing paragraph 6 by the following:

“(6) Proportion of persons with a spouse at death:

Age	Male	Female
18-59 years old	80%	60%
60-64 years old	80%	55%
65-69 years old	75%	50%
70-74 years old	75%	40%
75-79 years old	70%	30%
80-84 years old	65%	20%
85-89 years old	55%	10%
90-109 years old	40%	5%
110 years old and older	0%	0%

”;

(d) by replacing “at retirement” in paragraph 7 by “at death”;

(2) by adding the following paragraph at the end:

“The economic assumptions are established based on the rates and returns of bond indexes, as described in the CIA Standard, applicable to the second calendar month preceding the month in which the valuation took place, rather than those applicable to the preceding month.”

105824

Gouvernement du Québec

O.C. 1016-2022, 15 June 2022

Act respecting the Government and Public Employees Retirement Plan (chapter R-10)

Partition and assignment of benefits accrued under the Régime de retraite des membres de la Sûreté du Québec — Amendment

Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the Régime de retraite des membres de la Sûreté du Québec

WHEREAS the Government made, in accordance with section 52 of the Act to amend various legislation for the purposes of partition and assignment between spouses of benefits accrued under a pension plan (1990, chapter 5), the Regulation respecting the partition and assignment of benefits accrued under the Régime de retraite des membres de la Sûreté du Québec (chapter R-10, r. 9);

WHEREAS, under the first paragraph of section 74 of the Act respecting the implementation of recommendations of the pension committee of certain public sector pension plans and amending various legislative provisions (2018, chapter 4), despite any provisions to the contrary, the Government may, by regulation, include the special measures provided for in Chapter VII.1 of Title I of the Act respecting the Government and Public Employees Retirement Plan and the regulation made under that Act, as well as in section 75 of the Act, in the Régime de retraite des membres de la Sûreté du Québec (C.T. 181151 dated 18 August 1992) for the purposes of the partition and assignment of benefits between spouses referred to in section 122.1.1 of the Act respecting the Government and Public Employees Retirement Plan;

WHEREAS, under the second paragraph of section 74 of that Act, the Government may also include special provisions in that regulation concerning the establishment and assessment of benefits accrued under that pension plan and the reduction, because of payment of the amounts granted to the spouse, of the amounts payable under that plan, as well as criteria allowing persons to be considered spouses entitled to partition and assignment of the benefits concerned;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the Régime de retraite des membres de la Sûreté du Québec was published in Part 2 of the *Gazette officielle du Québec* of 2 March 2022 with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS it is expedient to make the Regulation without amendment;

IT IS ORDERED, therefore, on the recommendation of the Acting Minister Responsible for Government Administration and Chair of the Conseil du trésor:

THAT the Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the Régime de retraite des membres de la Sûreté du Québec, attached to this Order in Council be made.

YVES OUELLET
Clerk of the Conseil exécutif

Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the Régime de retraite des membres de la Sûreté du Québec

Act respecting the Government and Public Employees Retirement Plan (chapter R-10; 1990, chapter 5, s. 52; 2018, chapter 4, s. 74)

1. The Regulation respecting the partition and assignment of benefits accrued under the Régime de retraite des membres de la Sûreté du Québec (chapter R-10, r. 9) is amended in subparagraph 2 of the first paragraph of section 28:

(1) by replacing “3800” by “3500”;

(2) by striking out “, Document 206036, April 2006, revised May 1, 2006, as amended”.

2. This Regulation comes into force on the first day of the month following by four months the date of its publication in the *Gazette officielle du Québec*.

105825

Gouvernement du Québec

O.C. 1019-2022, 15 June 2022

Act respecting the Ministère des Affaires municipales, des Régions et de l’Occupation du territoire (chapter M-22.1)

Ministère des Affaires municipales, des Régions et de l’Occupation du territoire — Signing of certain documents — Amendment

Regulation to amend the Regulation respecting the signing of certain documents of the Ministère des Affaires municipales, des Régions et de l’Occupation du territoire

WHEREAS, under the second paragraph of section 18 of the Act respecting the Ministère des Affaires municipales, des Régions et de l’Occupation du territoire (chapter M-22.1), the signature of a document by a public servant is not binding on the Minister and is attributable to the Minister only in the cases determined by regulation of the Government published in the *Gazette officielle du Québec*;

WHEREAS the Government made the Regulation respecting the signing of certain documents of the Ministère des Affaires municipales, des Régions et de l’Occupation du territoire (chapter M-22.1, r. 3);

WHEREAS it is expedient to amend the Regulation;

IT IS ORDERED, therefore, on the recommendation of the Minister of Municipal Affairs and Housing:

THAT the Regulation to amend the Regulation respecting the signing of certain documents of the Ministère des Affaires municipales, des Régions et de l'Occupation du territoire, attached to this Order in Council, be made.

YVES OUELLET
Clerk of the Conseil exécutif

Regulation to amend the Regulation respecting the signing of certain documents of the Ministère des Affaires municipales, des Régions et de l'Occupation du territoire

Act respecting the Ministère des Affaires municipales, des Régions et de l'Occupation du territoire (chapter M-22.1, s. 18)

1. The Regulation respecting the signing of certain documents of the Ministère des Affaires municipales, des Régions et de l'Occupation du territoire (chapter M-22.1, r. 3) is amended in section 1 by adding “and, in the cases provided for, by public servants under the authority of another department” at the end.

2. Section 5 is amended by adding the following paragraph at the end:

“For the purposes of the first paragraph, an assistant or associate deputy minister is also authorized to sign a document that includes expenditures not exceeding \$100,000 even where the authorization granted to the public servant to sign the document is subject to a monetary limit lower than that amount.”.

3. Section 6 is amended by striking out “, or the director of the direction responsible for the processing of disclosures of wrongdoings relating to municipal bodies” at the end.

4. Subdivision 2 of Division II is revoked.

5. Section 12 is amended by replacing

(1) by replacing “administration” in the portion before paragraph 1 by “finances”;

(2) by striking out “, the Cabinet” in paragraph 5.

6. The following is inserted after section 12:

“**12.1.** In addition to the documents listed in section 11, the director general of the direction responsible for informational resources is authorized to sign the following documents, provided that they include expenditures not exceeding \$100,000:

(1) any notice of public calls for tenders or of invitations to tender, and any document relating to those calls for tenders and invitations to tender;

(2) any services contract;

(3) any supply contract;

(4) any service agreement with a public body.”.

7. The following is inserted after subdivision 4 of Division II:

“**§4.1. Assistant director general**

14.1. In connection with the responsibilities of his or her direction, an assistant director general is authorized to sign

(1) any document pertaining to the promise or granting of subsidies arising from the application of a program for which the norms are approved by the Government or the Conseil du trésor; and

(2) provided the document includes expenditures not exceeding \$25,000:

(a) any notice of public calls for tenders or of invitations to tender, and any document relating to those calls for tenders and invitations to tender;

(b) any services contract;

(c) any supply contract;

(d) any service agreement with a public body; and

(e) any agreement for subsidies that do not arise from the application of a program for which the norms are approved by the Government or the Conseil du trésor.”.

8. Section 16 is revoked.

9. The following is added after section 20:

“**20.1.** In connection with the responsibilities of his or her direction, the director of communications under the authority of the Ministère du Conseil exécutif is authorized to sign

“(1) any document pertaining to the promise or granting of subsidies arising from the application of a program for which the norms are approved by the Government or the Conseil du trésor; and

(2) provided the document includes expenditures not exceeding \$50,000:

(a) any notice of public calls for tenders or of invitations to tender, and any document relating to those calls for tenders and invitations to tender;

(b) any services contract;

(c) any supply contract;

(d) any service agreement with a public body; and

(e) any agreement for subsidies that do not arise from the application of a program for which the norms are approved by the Government or the Conseil du trésor.

20.2. In addition to the documents listed in section 15, the director of the direction responsible for housing analyses is authorized to sign the approvals provided for in section 133 of chapter 31 of the Statutes of 2021.

20.3. In addition to the documents listed in section 15, the director of the direction responsible for financial resources is authorized to sign the following documents provided that they include expenditures not exceeding \$100,000:

(1) any notice of public calls for tenders or of invitations to tender, and any document relating to those calls for tenders and invitations to tender;

(2) any services contract;

(3) any supply contract;

(4) any construction contract;

(5) any application or commitment to the Société québécoise des infrastructures;

(6) any service agreement with a public body;

(7) any agreement for subsidies that do not arise from the application of a program for which the norms are approved by the Government or the Conseil du trésor.”

10. Section 22 is amended

(1) by striking out “branch,” in the portion before paragraph 1;

(2) by striking out “, the Cabinet” in paragraph 5.

11. Section 23 is replaced by the following:

“**23.** In connection with the responsibilities of his or her direction, an assistant director of the direction of communications under the authority of the Ministère du Conseil exécutif is authorized to sign any document listed in section 22 provided that it includes expenditures not exceeding \$25,000.

23.1. In addition to the documents listed in section 22, an assistant director of the direction responsible for municipal finances is authorized to sign the approvals and authorizations listed in paragraphs 1 to 3 of section 19.”

12. Section 25 is amended by replacing “supply” in the portion before paragraph 1 by “contract management”.

13. The term “, the Cabinet” is struck out wherever it appears.

14. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

105826

Gouvernement du Québec

O.C. 1064-2022, 15 June 2022

Professional Code
(chapter C-26)

Professional activities that may be engaged in by persons other than dental hygienists

Regulation respecting the professional activities that may be engaged in by persons other than dental hygienists

WHEREAS, under subparagraph *h* of the first paragraph of section 94 of the Professional Code (chapter C-26), the board of directors of a professional order may, by regulation, determine, among the professional activities that may be engaged in by members of the order, those that may be engaged in by the persons or categories of persons indicated in the regulation, and the terms and conditions on which such persons may engage in such activities;

WHEREAS, in accordance with subparagraph *h* of the first paragraph of section 94 of the Code, the board of directors of the Ordre des hygiénistes dentaires du Québec adopted the Regulation respecting the professional activities that may be engaged in by persons other than dental hygienists on 21 June 2021;

WHEREAS, pursuant to section 95 of the Code, subject to sections 95.0.1 and 95.2 of the Code, every regulation made by the board of directors of a professional order under the Code or an Act constituting such a professional order must be transmitted to the Office des professions du Québec for examination and be submitted, with the recommendation of the Office, to the Government which may approve it with or without amendment;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft Regulation respecting the professional activities that may be engaged in by persons other than dental hygienists was published in Part 2 of the *Gazette officielle du Québec* of 29 September 2021 with a notice that it could be examined by the Office then submitted to the Government which may approve it, with or without amendment, on the expiry of 45 days following that publication;

WHEREAS, in accordance with section 95 of the Professional Code, the Office examined the Regulation on 18 March 2022 then submitted it to the Government with its recommendation;

WHEREAS it is expedient to approve the Regulation with amendments;

IT IS ORDERED, therefore, on the recommendation of the Minister of Higher Education:

THAT the Regulation respecting the professional activities that may be engaged in by persons other than dental hygienists, attached to this Order in Council, be approved.

YVES OUELLET
Clerk of the Conseil exécutif

Regulation respecting the professional activities that may be engaged in by persons other than dental hygienists

Professional Code
(chapter C-26, s. 94, 1st par., subpar. *h*)

DIVISION I GENERAL

1. The purpose of this Regulation is to determine, among the professional activities that may be engaged in by dental hygienists, those that, in accordance with the terms and conditions provided for herein, may be engaged in by

(1) a person registered in a program of studies leading to a diploma giving access to the permit issued by the Ordre des hygiénistes dentaires du Québec; or

(2) a person taking training or serving a training period as part of the diploma or training equivalence recognition procedure provided for by regulation of the Order made under paragraphs *c* and *c.1* of section 93 of the Professional Code (chapter C-26).

2. The persons engaging in professional activities under this Regulation must engage in those activities in compliance with the regulatory standards applicable to dental hygienists, including those relating to ethics and the keeping of their offices and effects.

DIVISION II TERMS AND CONDITIONS FOR ENGAGING IN THE ACTIVITIES

3. A person referred to in section 1 may engage in the professional activities that may be engaged in by dental hygienists if

(1) engaging in those activities is required

(a) as part of a program of studies leading to a diploma giving access to the permit issued by the Order; or

(b) as part of a training or a training period that the person is taking or serving for the purposes of a diploma or training equivalence recognition;

(2) the person engages in those activities in an education institution that offers the program of studies leading to a diploma giving access to the permit issued by the Order or in an environment appropriate to the person's training needs and approved by the Order; and

(3) the person engages in those activities under the supervision of a dental hygienist who supervises the training, training period or the course and who

(a) is present at the location where the professional activities are engaged in so as to be available to intervene rapidly;

(b) has not been the subject of any penalties by the disciplinary council of the Order or the Professions Tribunal in the 5 years preceding the supervision; and

(c) was not imposed a training period or a refresher course, a restriction or a suspension of the right to engage in professional activities, a striking off the roll of the Order or a revocation of permit in the 5 years preceding the supervision.

4. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

105827

Gouvernement du Québec

O.C. 1070-2022, 15 June 2022

Natural Heritage Conservation Act
(chapter C-61.01)

Setting aside of the Rivière-Pérignon land, situated in the Saguenay-Lac-Saint-Jean region

Setting aside of the Rivière-Pérignon land, situated in the Saguenay-Lac-Saint-Jean region

WHEREAS, under the first paragraph of section 12.3 of the Natural Heritage Conservation Act (chapter C-61.01), the Government may, by order, set aside any land that is part of the domain of the State in order to establish a new protected area;

WHEREAS, under the second paragraph of section 12.3 of the Act, while the land is set aside, no new right, lease, permit, licence or authorization may be granted or issued for the carrying on of any of the following activities:

- (1) commercial forest development activities;
- (2) exploration for and the mining and transportation of mineral substances;

(3) petroleum, brine or underground reservoir exploration, production and storage;

(4) oil or gas pipeline construction;

(5) the commercial production, processing, distribution or transmission of electricity;

(6) wildlife harvesting activities or agricultural activities;

(7) the construction of any infrastructure subject to an authorization of the minister responsible for the administration of the Act respecting the lands in the domain of the State (chapter T-8.1).

WHEREAS, under the first paragraph of section 12.4 of the Natural Heritage Conservation Act, the Government's decision must specify the reasons that justify setting aside the land concerned as well as the activities listed in the second paragraph of section 12.3 that are covered by the decision;

WHEREAS, under the second paragraph of section 12.4 of the Act, the Government's decision must be accompanied by a map of the land that has been set aside;

WHEREAS the Rivière-Pérignon land is part of the domain of the State;

WHEREAS it is expedient to set aside the Rivière-Pérignon land, which is mapped in the Schedule to this Order in Council and situated in the Saguenay-Lac-Saint-Jean region, for the purpose of establishing a new protected area to afford perpetual protection for representative elements of Québec's biodiversity and ecosystems, and associated cultural values;

WHEREAS, for the purpose of protecting the Rivière-Pérignon land from activities that may have an impact on biodiversity, it is expedient to specify that, for the activities listed in the second paragraph of section 12.3 of the Natural Heritage Conservation Act, no new right, lease, permit, licence or authorization may be granted or issued, while the land is set aside, for the carrying on of the following activities:

- (1) commercial forest development activities, except
 - (a) activities carried on to protect forests against fire, destructive insects and cryptogamic diseases;
 - (b) activities carried on to operate, improve, repair, maintain and decommission existing infrastructure, including roads;

(c) activities necessary for road construction or for the clearing of land for the construction of infrastructure or for other activities the carrying on of which is not prohibited by this Order in Council where the minister authorizing the activities has consulted the minister responsible for the administration of the Natural Heritage Conservation Act and the latter has taken into consideration the elements provided for in sections 22, 22.0.1 and 22.1 of the Act, with the necessary modifications, in order to issue an opinion;

(2) activities carried on for the purposes of exploration for or the mining of mineral substances and the construction of infrastructure to be used to transport such substances, except sand, gravel and crushed stone;

(3) petroleum, brine or underground reservoir exploration, production and storage;

(4) oil or gas pipeline construction;

(5) activities carried on for the purposes of the commercial production, processing, distribution and transmission of electricity, except

(a) activities relating to electric power transmission lines at voltages below 44 kV; and

(b) preliminary activities and interventions required to document an application for a new right, lease, permit, licence or authorization;

(6) agricultural activities;

WHEREAS, under section 12.5 of the Natural Heritage Conservation Act, the Government's decision comes into force on the date of its publication in the *Gazette officielle du Québec*;

IT IS ORDERED, therefore, on the recommendation of the Minister of the Environment and the Fight Against Climate Change:

THAT the land mapped in the Schedule to this Order in Council be set aside as the Rivière-Pérignon land, situated in the Saguenay-Lac-Saint-Jean region;

THAT, for the activities listed in the second paragraph of section 12.3 of the Natural Heritage Conservation Act (chapter C-61.01), no new right, lease, permit, licence or authorization be granted or issued, while the land is set aside, for the carrying on of any of the following activities:

(1) commercial forest development activities, except

(a) activities carried on to protect forests against fire, destructive insects and cryptogamic diseases;

(b) activities carried on to operate, improve, repair, maintain and decommission existing infrastructure, including roads;

(c) activities necessary for road construction or for the clearing of land for the construction of infrastructure or for other activities the carrying on of which is not prohibited by this Order in Council where the minister authorizing the activities has consulted the minister responsible for the administration of the Natural Heritage Conservation Act and the latter has taken into consideration the elements provided for in sections 22, 22.0.1 and 22.1 of the Act, with the necessary modifications, in order to issue an opinion;

(2) activities carried on for the purposes of exploration for or the mining of mineral substances and the construction of infrastructure to be used to transport such substances, except sand, gravel and crushed stone;

(3) petroleum, brine or underground reservoir exploration, production and storage;

(4) oil or gas pipeline construction;

(5) activities carried on for the purposes of the commercial production, processing, distribution and transmission of electricity, except

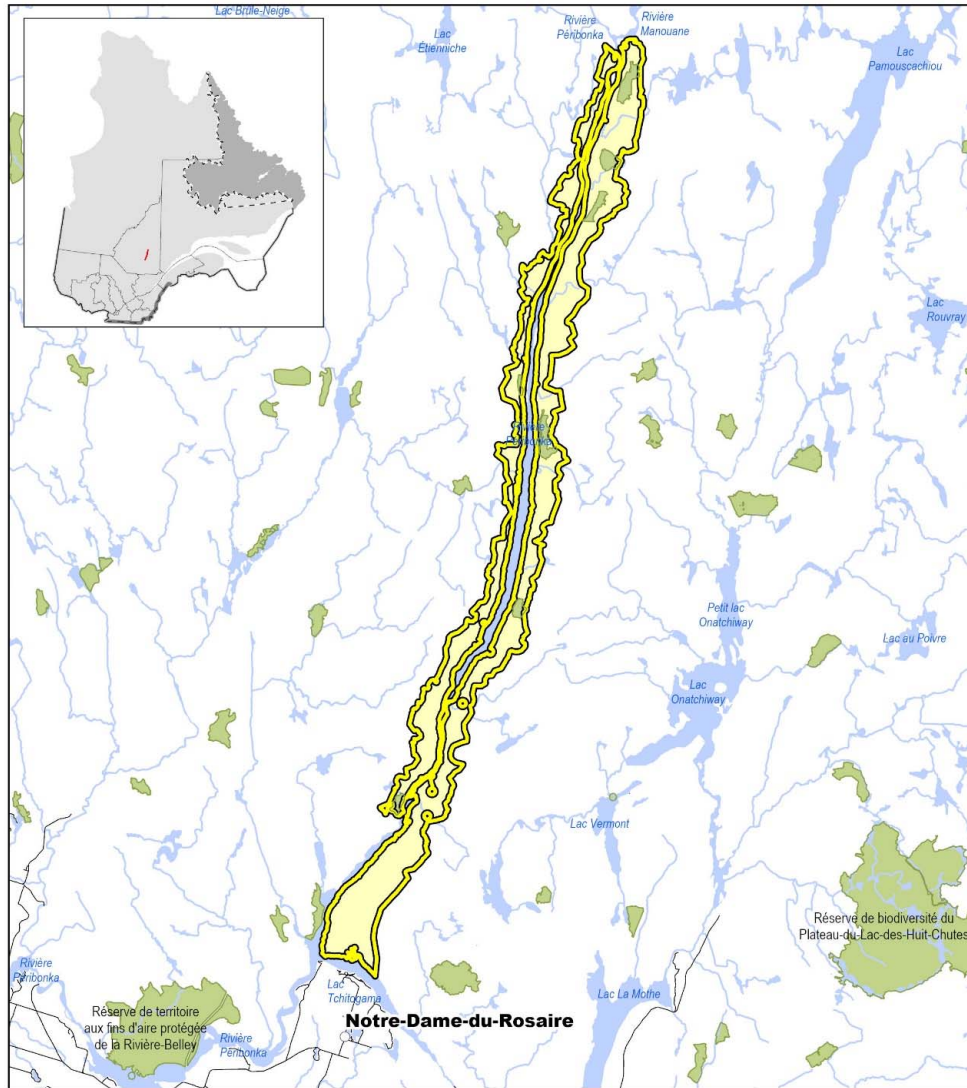
(a) activities relating to electric power transmission lines at voltages below 44 kV; and

(b) preliminary activities and interventions required to document an application for a new right, lease, permit, licence or authorization;

(6) agricultural activities.

YVES OUELLET
Clerk of the Conseil exécutif

SCHEDULE
Rivière-Péribonka land set aside



**Territoire mis en réserve
de la Rivière-Péribonka**

- Territoire mis en réserve
- Registre des aires protégées

0 10 km

**Environnement
et Lutte contre
les changements
climatiques**
Québec

Gouvernement du Québec

O.C. 1071-2022, 15 June 2022

Natural Heritage Conservation Act
(chapter C-61.01)

Setting aside of the Sept-Chutes land, situated in the Lanaudière

Setting aside of the Sept-Chutes land, situated in the Lanaudière

WHEREAS, under the first paragraph of section 12.3 of the Natural Heritage Conservation Act (chapter C-61.01), the Government may, by order, set aside any land that is part of the domain of the State in order to establish a new protected area;

WHEREAS, under the second paragraph of section 12.3 of the Act, while the land is set aside, no new right, lease, permit, licence or authorization may be granted or issued for the carrying on of any of the following activities:

- (1) commercial forest development activities;
- (2) exploration for and the mining and transportation of mineral substances;
- (3) petroleum, brine or underground reservoir exploration, production and storage;
- (4) oil or gas pipeline construction;
- (5) the commercial production, processing, distribution or transmission of electricity;
- (6) wildlife harvesting activities or agricultural activities;
- (7) the construction of any infrastructure subject to an authorization of the Minister responsible for the administration of the Act respecting the lands in the domain of the State (chapter T-8.1);

WHEREAS, under the first paragraph of section 12.4 of the Natural Heritage Conservation Act, the Government's decision must specify the reasons that justify setting aside the land concerned as well as the activities listed in the second paragraph of section 12.3 that are covered by the decision;

WHEREAS, under the second paragraph of section 12.4 of the Act, the Government's decision must be accompanied by a map of the land that has been set aside;

WHEREAS the Sept-Chutes land is part of the domain of the State;

WHEREAS it is expedient to set aside the Sept-Chutes land, which is mapped out in the Schedule to this Order in Council and situated in the Lanaudière region, for the purpose of establishing a new protected area to afford perpetual protection for representative elements of Québec's biodiversity and ecosystems, and associated cultural values;

WHEREAS, to protect the Sept-Chutes land from activities that may have an impact on biodiversity, it is expedient to specify that, for the activities listed in the second paragraph of section 12.3 of the Natural Heritage Conservation Act, no new right, lease, permit, licence or authorization may be granted or issued, while the land is set aside, for the carrying on of the following activities:

- (1) commercial forest development activities, except
 - (a) activities carried on to protect forests against fire, destructive insects and cryptogamic diseases;
 - (b) activities carried on to operate, improve, repair, maintain or decommission existing infrastructures, including roads;
 - (c) activities necessary for road construction or for the clearing of land for the construction of infrastructure or for other activities the carrying on of which is not prohibited by this Order in Council where the minister authorizing the activities has consulted the minister responsible for the administration of the Natural Heritage Conservation Act and the latter has taken into consideration the elements provided for in sections 22, 22.0.1 and 22.1 of the Act, with the necessary modifications, in order to issue an opinion;
- (2) activities carried on for the purposes of exploration for or the mining of mineral substances and the construction of infrastructure to be used to transport such substances, except sand, gravel and crushed stone;
- (3) petroleum, brine or underground reservoir exploration, production and storage;
- (4) oil or gas pipeline construction;
- (5) activities carried on for the purposes of the commercial production, processing, distribution or transmission of electricity, except for
 - (a) activities relating to electric power transmission lines at voltages below 44 kV; and

(b) the preliminary activities and interventions needed to document an application for a new right, lease, permit, licence or authorization;

(6) the carrying on of an agricultural activity;

WHEREAS, under section 12.5 of the Natural Heritage Conservation Act, the Government's decision comes into force on the date of its publication in the *Gazette officielle du Québec*;

IT IS ORDERED, therefore, on the recommendation of the Minister of the Environment and the Fight Against Climate Change:

THAT the land mapped in the Schedule to this Order in Council and situated in the Lanaudière be set aside as the Sept-Chutes reserve land;

THAT, for the activities listed in the second paragraph of section 12.3 of the Natural Heritage Conservation Act (chapter C-61.01), no new right, lease, permit, licence or authorization be granted or issued, while the land is set aside, for the carrying on of the following activities:

(1) commercial forest development activities, except

(a) activities carried on to protect forests against fire, destructive insects and cryptogamic diseases;

(b) activities carried on to operate, improve, repair, maintain or decommission existing infrastructures, including roads;

(c) activities necessary for road construction or for the clearing of land for the construction of infrastructure or for other activities the carrying on of which is not prohibited by this Order in Council where the minister authorizing the activities has consulted the minister responsible for the administration of the Natural Heritage Conservation Act and the latter has taken into consideration the elements provided for in sections 22, 22.0.1 and 22.1 of the Act, with the necessary modifications, in order to issue an opinion;

(2) activities carried on for the purposes of exploration for or the mining of mineral substances and the construction of infrastructure to be used to transport such substances, except sand, gravel and crushed stone;

(3) petroleum, brine or underground reservoir exploration, production and storage;

(4) oil or gas pipeline construction;

(5) activities carried on for the purposes of the commercial production, processing, distribution or transmission of electricity, except for

(a) activities relating to electric power transmission lines at voltages below 44 kV; and

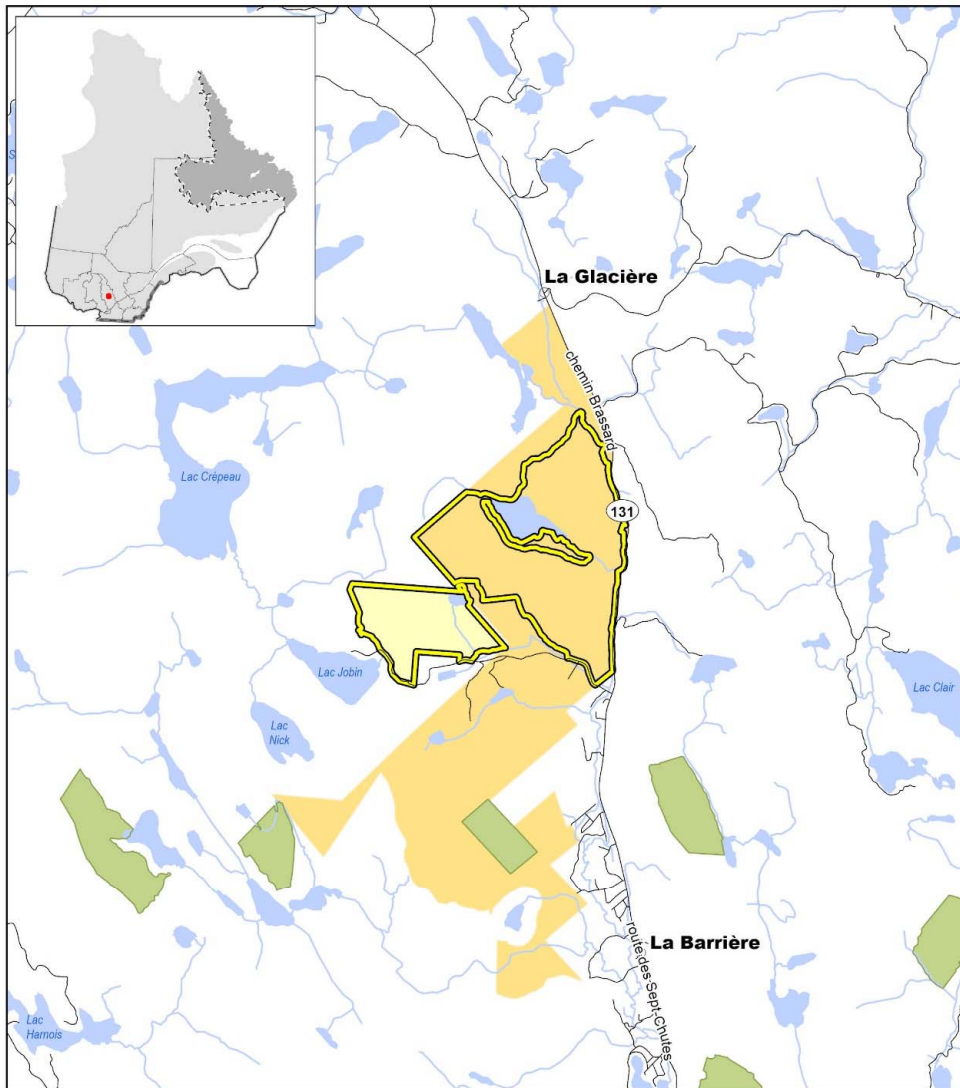
(b) the preliminary activities and interventions needed to document an application for a new right, lease, permit, licence or authorization;

(6) the carrying on of an agricultural activity.

YVES OUELLET

Clerk of the Conseil exécutif

SCHEDULE
Sept-Chutes land set aside



Territoire mis en réserve
des Sept-Chutes

- Territoire mis en réserve
- Registre des aires protégées
- Parc régional des Sept-Chutes

**Environnement
 et Lutte contre
 les changements
 climatiques**

Québec 

0 3 km

Gouvernement du Québec

O.C. 1072-2022, 15 June 2022

Natural Heritage Conservation Act
(chapter C-61.01)

Setting aside of the Chicobi land, situated in the Abitibi-Témiscamingue and Nord-du-Québec regions

Setting aside of the Chicobi land, situated in the Abitibi-Témiscamingue and Nord-du-Québec regions

WHEREAS, under the first paragraph of section 12.3 of the Natural Heritage Conservation Act (chapter C-61.01), the Government may, by order, set aside any land that is part of the domain of the State in order to establish a new protected area;

WHEREAS, under the second paragraph of section 12.3 of the Act, while the land is set aside, no new right, lease, permit, licence or authorization may be granted or issued for the carrying on of any of the following activities:

- (1) commercial forest development activities;
- (2) exploration for and the mining and transportation of mineral substances;
- (3) petroleum, brine or underground reservoir exploration, production and storage;
- (4) oil or gas pipeline construction;
- (5) the commercial production, processing, distribution or transmission of electricity;
- (6) wildlife harvesting activities or agricultural activities;
- (7) the construction of any infrastructure subject to an authorization of the Minister responsible for the administration of the Act respecting the lands in the domain of the State (chapter T-8.1);

WHEREAS, under the first paragraph of section 12.4 of the Natural Heritage Conservation Act, the Government's decision must specify the reasons that justify setting aside the land concerned as well as the activities listed in the second paragraph of section 12.3 that are covered by the decision;

WHEREAS, under the second paragraph of section 12.4 of the Act, the Government's decision must be accompanied by a map of the land that has been set aside;

WHEREAS the Chicobi land is part of the domain of the State;

WHEREAS it is expedient to set aside the Chicobi land, which is mapped out in the Schedule to this Order in Council and situated in the Abitibi-Témiscamingue and Nord-du-Québec regions, for the purpose of establishing a new protected area to afford perpetual protection for representative elements of Québec's biodiversity and ecosystems, and associated cultural values;

WHEREAS, to protect the Chicobi land from activities that may have an impact on biodiversity, it is expedient to specify that, for the activities listed in the second paragraph of section 12.3 of the Natural Heritage Conservation Act, no new right, lease, permit, licence or authorization may be granted or issued, while the land is set aside, for the carrying on of the following activities:

- (1) commercial forest development activities, except
 - (a) activities carried on to protect forests against fire, destructive insects and cryptogamic diseases;
 - (b) activities carried on to operate, improve, repair, maintain or decommission existing infrastructures, including roads;
 - (c) activities necessary for road construction or for the clearing of land for the construction of infrastructure or for other activities the carrying on of which is not prohibited by this Order in Council where the minister authorizing the activities has consulted the minister responsible for the administration of the Natural Heritage Conservation Act and the latter has taken into consideration the elements provided for in sections 22, 22.0.1 and 22.1 of the Act, with the necessary modifications, in order to issue an opinion;
- (2) activities carried on for the purposes of exploration for or the mining of mineral substances and the construction of infrastructure to be used to transport such substances, except sand, gravel and crushed stone;
- (3) petroleum, brine or underground reservoir exploration, production and storage;
- (4) oil or gas pipeline construction;
- (5) activities carried on for the purposes of the commercial production, processing, distribution or transmission of electricity, except for
 - (a) activities relating to electric power transmission lines at voltages below 44 kV; and

(b) the preliminary activities and interventions needed to document an application for a new right, lease, permit, licence or authorization;

(6) the carrying on of an agricultural activity;

WHEREAS, under section 12.5 of the Natural Heritage Conservation Act, the Government's decision comes into force on the date of its publication in the *Gazette officielle du Québec*;

IT IS ORDERED, therefore, on the recommendation of the Minister of the Environment and the Fight Against Climate Change:

THAT the land mapped in the Schedule to this Order in Council and situated in the Abitibi-Témiscamingue and Nord-du-Québec regions be set aside as the Chicobi reserve land;

THAT, for the activities listed in the second paragraph of section 12.3 of the Natural Heritage Conservation Act (chapter C-61.01), no new right, lease, permit, licence or authorization be granted or issued, while the land is set aside, for the carrying on of the following activities:

(1) commercial forest development activities, except

(a) activities carried on to protect forests against fire, destructive insects and cryptogamic diseases;

(b) activities carried on to operate, improve, repair, maintain or decommission existing infrastructures, including roads;

(c) activities necessary for road construction or for the clearing of land for the construction of infrastructure or for other activities the carrying on of which is not prohibited by this Order in Council where the minister authorizing the activities has consulted the minister responsible for the administration of the Natural Heritage Conservation Act and the latter has taken into consideration the elements provided for in sections 22, 22.0.1 and 22.1 of the Act, with the necessary modifications, in order to issue an opinion;

(2) activities carried on for the purposes of exploration for or the mining of mineral substances and the construction of infrastructure to be used to transport such substances, except sand, gravel and crushed stone;

(3) petroleum, brine or underground reservoir exploration, production and storage;

(4) oil or gas pipeline construction;

(5) activities carried on for the purposes of the commercial production, processing, distribution or transmission of electricity, except for

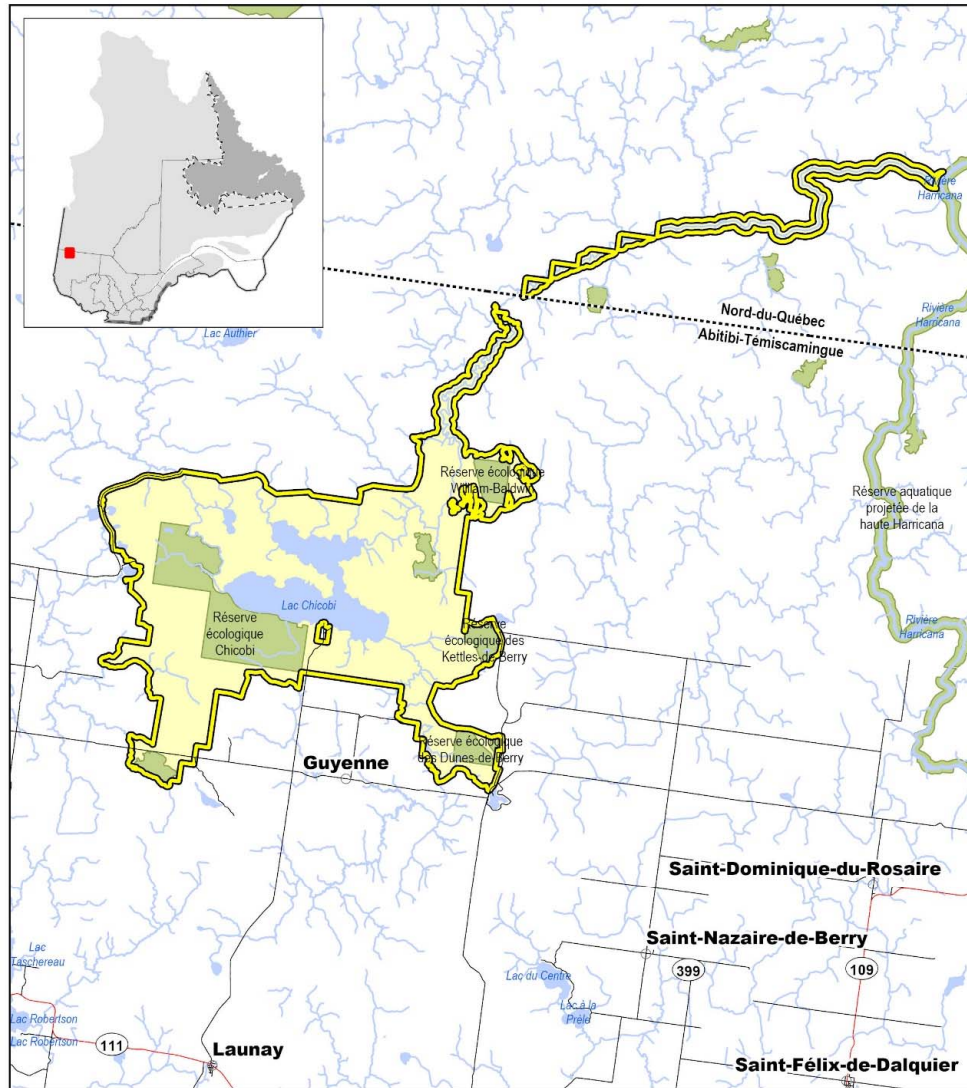
(a) activities relating to electric power transmission lines at voltages below 44 kV; and

(b) the preliminary activities and interventions needed to document an application for a new right, lease, permit, licence or authorization;

(6) the carrying on of an agricultural activity.

YVES OUELLET
Clerk of the Conseil exécutif

SCHEDULE
Chicobi land set aside



Territoire mis en réserve
Chicobi

- Territoire mis en réserve
- Registre des aires protégées

**Environnement
 et Lutte contre
 les changements
 climatiques**
Québec



Gouvernement du Québec

O.C. 1073-2022, 15 June 2022

Natural Heritage Conservation Act
(chapter C-61.01)

Setting aside of the Domaine-la-Vérendrye land, situated in the Outaouais region

Setting aside of the Domaine-la-Vérendrye land,
situated in the Outaouais region

WHEREAS, under the first paragraph of section 12.3 of the Natural Heritage Conservation Act (chapter C-61.01), the Government may, by order, set aside any land that is part of the domain of the State in order to establish a new protected area;

WHEREAS, under the second paragraph of section 12.3 of the Act, while the land is set aside, no new right, lease, permit, licence or authorization may be granted or issued for the carrying on of any of the following activities:

- (1) commercial forest development activities;
- (2) exploration for and the mining and transportation of mineral substances;
- (3) petroleum, brine or underground reservoir exploration, production and storage;
- (4) oil or gas pipeline construction;
- (5) the commercial production, processing, distribution or transmission of electricity;
- (6) wildlife harvesting activities or agricultural activities;
- (7) the construction of any infrastructure subject to an authorization of the Minister responsible for the administration of the Act respecting the lands in the domain of the State (chapter T-8.1);

WHEREAS, under the first paragraph of section 12.4 of the Natural Heritage Conservation Act, the Government's decision must specify the reasons that justify setting aside the land concerned as well as the activities listed in the second paragraph of section 12.3 that are covered by the decision;

WHEREAS, under the second paragraph of section 12.4 of the Act, the Government's decision must be accompanied by a map of the land that has been set aside;

WHEREAS the Domaine-la-Vérendrye land is part of the domain of the State;

WHEREAS it is expedient to set aside the Domaine-la-Vérendrye land, which is mapped out in the Schedule to this Order in Council and situated in the Outaouais region, for the purpose of establishing a new protected area in order to improve the configuration of the adjacent proposed biodiversity reserve and afford perpetual protection for representative elements of Québec's biodiversity and ecosystems and associated cultural values;

WHEREAS, to protect the Domaine-la-Vérendrye land from activities that may have an impact on biodiversity, it is expedient to specify that, for the activities listed in the second paragraph of section 12.3 of the Natural Heritage Conservation Act, no new right, lease, permit, licence or authorization may be granted or issued, while the land is set aside, for the carrying on of the following activities:

- (1) commercial forest development activities, except
 - (a) activities carried on to protect forests against fire, destructive insects and cryptogamic diseases;
 - (b) activities carried on to operate, improve, repair, maintain or decommission existing infrastructures, including roads;
 - (c) activities necessary for road construction or for the clearing of land for the construction of infrastructure or for other activities the carrying on of which is not prohibited by this Order in Council where the minister authorizing the activities has consulted the minister responsible for the administration of the Natural Heritage Conservation Act and the latter has taken into consideration the elements provided for in sections 22, 22.0.1 and 22.1 of the Act, with the necessary modifications, in order to issue an opinion;
- (2) activities carried on for the purposes of exploration for or the mining of mineral substances and the construction of infrastructure to be used to transport such substances, except sand, gravel and crushed stone;
- (3) petroleum, brine or underground reservoir exploration, production and storage;
- (4) oil or gas pipeline construction;
- (5) activities carried on for the purposes of the commercial production, processing, distribution or transmission of electricity, except for
 - (a) activities relating to electric power transmission lines at voltages below 44 kV; and

(b) the preliminary activities and interventions needed to document an application for a new right, lease, permit, licence or authorization;

(6) the carrying on of an agricultural activity;

WHEREAS, under section 12.5 of the Natural Heritage Conservation Act, the Government's decision comes into force on the date of its publication in the *Gazette officielle du Québec*;

IT IS ORDERED, therefore, on the recommendation of the Minister of the Environment and the Fight Against Climate Change:

THAT the land mapped in the Schedule to this Order in Council and situated in the Outaouais region be set aside as the Domaine-la-Vérendrye reserve land;

THAT, for the activities listed in the second paragraph of section 12.3 of the Natural Heritage Conservation Act (chapter C-61.01), no new right, lease, permit, licence or authorization be granted or issued, while the land is set aside, for the carrying on of the following activities:

(1) commercial forest development activities, except

(a) activities carried on to protect forests against fire, destructive insects and cryptogamic diseases;

(b) activities carried on to operate, improve, repair, maintain or decommission existing infrastructures, including roads;

(c) activities necessary for road construction or for the clearing of land for the construction of infrastructure or for other activities the carrying on of which is not prohibited by this Order in Council where the minister authorizing the activities has consulted the minister responsible for the administration of the Natural Heritage Conservation Act and the latter has taken into consideration the elements provided for in sections 22, 22.0.1 and 22.1 of the Act, with the necessary modifications, in order to issue an opinion;

(2) activities carried on for the purposes of exploration for or the mining of mineral substances and the construction of infrastructure to be used to transport such substances, except sand, gravel and crushed stone;

(3) petroleum, brine or underground reservoir exploration, production and storage;

(4) oil or gas pipeline construction;

(5) activities carried on for the purposes of the commercial production, processing, distribution or transmission of electricity, except for

(a) activities relating to electric power transmission lines at voltages below 44 kV; and

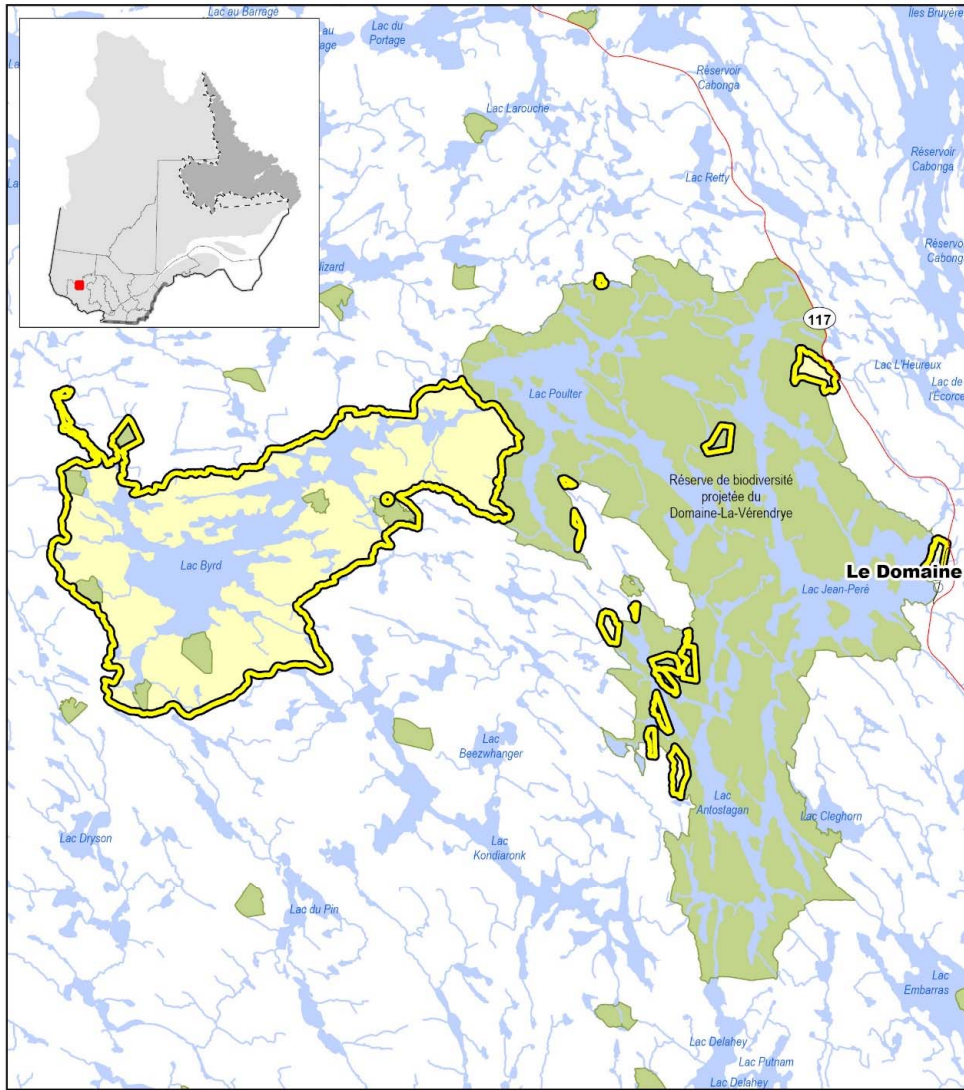
(b) the preliminary activities and interventions needed to document an application for a new right, lease, permit, licence or authorization;

(6) the carrying on of an agricultural activity.

YVES OUELLET

Clerk of the Conseil exécutif

SCHEDULE
Domaine-la-Vérendrye land set aside



**Territoire mis en réserve
 du Domaine-la-Vérendrye**

- Territoire mis en réserve
- Registre des aires protégées



Gouvernement du Québec

O.C. 1074-2022, 15 June 2022

Natural Heritage Conservation Act
(chapter C-61.01)

Setting aside of the Archipel-des-Sept-Îles land, situated in the Côte-Nord region

Setting aside of the Archipel-des-Sept-Îles land, situated in the Côte-Nord region

WHEREAS, under the first paragraph of section 12.3 of the Natural Heritage Conservation Act (chapter C-61.01), the Government may, by order, set aside any land that is part of the domain of the State in order to establish a new protected area;

WHEREAS, under the second paragraph of section 12.3 of the Act, while the land is set aside, no new right, lease, permit, licence or authorization may be granted or issued for the carrying on of any of the following activities:

- (1) commercial forest development activities;
- (2) exploration for and the mining and transportation of mineral substances;
- (3) petroleum, brine or underground reservoir exploration, production and storage;
- (4) oil or gas pipeline construction;
- (5) the commercial production, processing, distribution or transmission of electricity;
- (6) wildlife harvesting activities or agricultural activities;
- (7) the construction of any infrastructure subject to an authorization of the Minister responsible for the administration of the Act respecting the lands in the domain of the State (chapter T-8.1);

WHEREAS, under the first paragraph of section 12.4 of the Natural Heritage Conservation Act, the Government's decision must specify the reasons that justify setting aside the land concerned as well as the activities listed in the second paragraph of section 12.3 that are covered by the decision;

WHEREAS, under the second paragraph of section 12.4 of the Act, the Government's decision must be accompanied by a map of the land that has been set aside;

WHEREAS the Archipel-des-Sept-Îles land is part of the domain of the State;

WHEREAS it is expedient to set aside the Archipel-des-Sept-Îles land, which is mapped out in the Schedule to this Order in Council and situated in the Côte-Nord region, for the purpose of establishing a new protected area to afford perpetual protection for representative elements of Québec's biodiversity and ecosystems, and associated cultural values;

WHEREAS, to protect the Archipel-des-Sept-Îles land from activities that may have an impact on biodiversity, it is expedient to specify that, for the activities listed in the second paragraph of section 12.3 of the Natural Heritage Conservation Act, no new right, lease, permit, licence or authorization may be granted or issued, while the land is set aside, for the carrying on of the following activities:

- (1) commercial forest development activities, except
 - (a) activities carried on to protect forests against fire, destructive insects and cryptogamic diseases;
 - (b) activities carried on to operate, improve, repair, maintain or decommission existing infrastructures, including roads;
 - (c) activities necessary for road construction or for the clearing of land for the construction of infrastructure or for other activities the carrying on of which is not prohibited by this Order in Council where the minister authorizing the activities has consulted the minister responsible for the administration of the Natural Heritage Conservation Act and the latter has taken into consideration the elements provided for in sections 22, 22.0.1 and 22.1 of the Act, with the necessary modifications, in order to issue an opinion;
- (2) activities carried on for the purposes of exploration for or the mining of mineral substances and the construction of infrastructure to be used to transport such substances, except sand, gravel and crushed stone;
- (3) petroleum, brine or underground reservoir exploration, production and storage;
- (4) oil or gas pipeline construction;
- (5) activities carried on for the purposes of the commercial production, processing, distribution or transmission of electricity, except for
 - (a) activities relating to electric power transmission lines at voltages below 44 kV; and

(b) the preliminary activities and interventions needed to document an application for a new right, lease, permit, licence or authorization;

(6) the carrying on of an agricultural activity;

WHEREAS, under section 12.5 of the Natural Heritage Conservation Act, the Government's decision comes into force on the date of its publication in the *Gazette officielle du Québec*;

IT IS ORDERED, therefore, on the recommendation of the Minister of the Environment and the Fight Against Climate Change:

THAT the land mapped in the Schedule to this Order in Council and situated in the Côte-Nord region be set aside as the Archipel-des-Sept-Îles reserve land;

THAT, for the activities listed in the second paragraph of section 12.3 of the Natural Heritage Conservation Act (chapter C-61.01), no new right, lease, permit, licence or authorization be granted or issued, while the land is set aside, for the carrying on of the following activities:

(1) commercial forest development activities, except

(a) activities carried on to protect forests against fire, destructive insects and cryptogamic diseases;

(b) activities carried on to operate, improve, repair, maintain or decommission existing infrastructures, including roads;

(c) activities necessary for road construction or for the clearing of land for the construction of infrastructure or for other activities the carrying on of which is not prohibited by this Order in Council where the minister authorizing the activities has consulted the minister responsible for the administration of the Natural Heritage Conservation Act and the latter has taken into consideration the elements provided for in sections 22, 22.0.1 and 22.1 of the Act, with the necessary modifications, in order to issue an opinion;

(2) activities carried on for the purposes of exploration for or the mining of mineral substances and the construction of infrastructure to be used to transport such substances, except sand, gravel and crushed stone;

(3) petroleum, brine or underground reservoir exploration, production and storage;

(4) oil or gas pipeline construction;

(5) activities carried on for the purposes of the commercial production, processing, distribution or transmission of electricity, except for

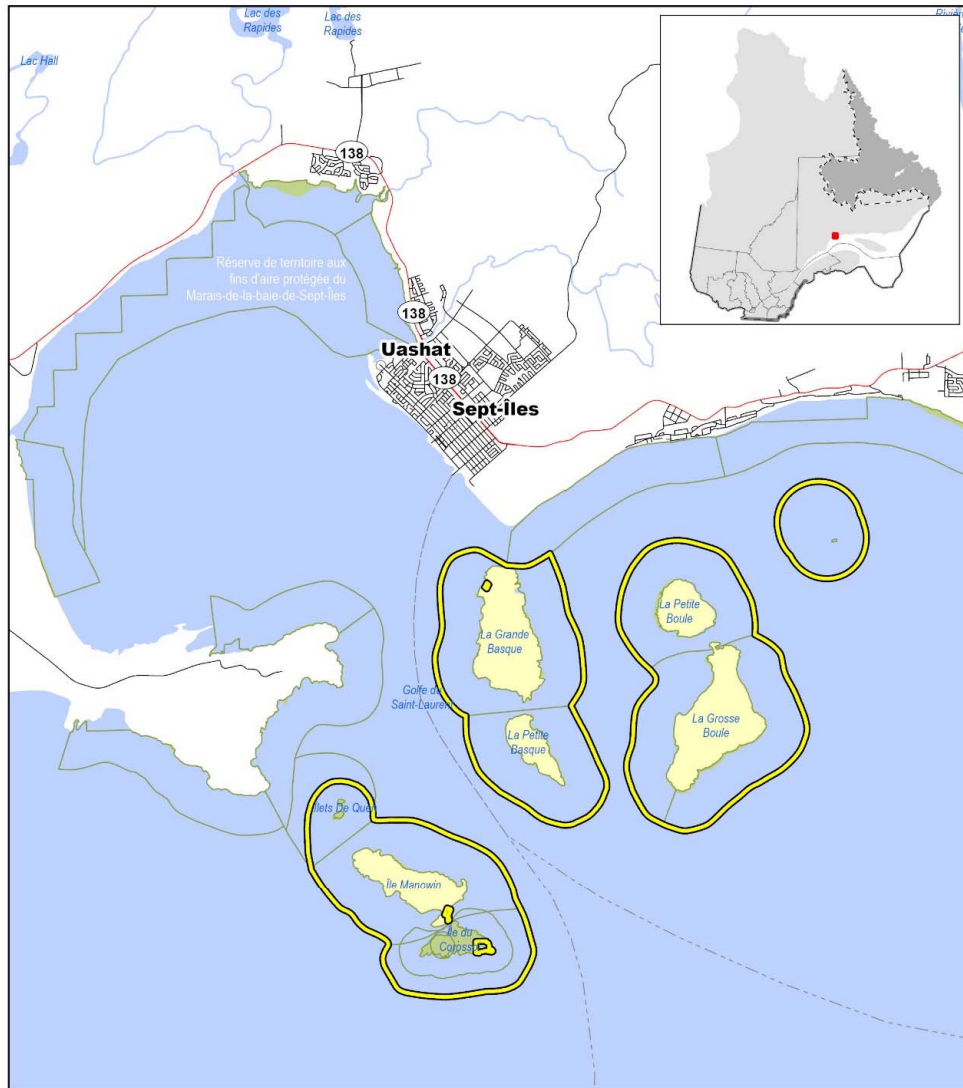
(a) activities relating to electric power transmission lines at voltages below 44 kV; and

(b) the preliminary activities and interventions needed to document an application for a new right, lease, permit, licence or authorization;

(6) the carrying on of an agricultural activity.

YVES OUELLET
Clerk of the Conseil exécutif

SCHEDULE
Archipel-des-Sept-Îles land set aside



**Territoire mis en réserve
 de l'Archipel-des-Sept-Îles**

- Territoire mis en réserve
- Registre des aires protégées

**Environnement
 et Lutte contre
 les changements
 climatiques**



Gouvernement du Québec

O.C. 1075-2022, 15 June 2022

Natural Heritage Conservation Act
(chapter C-61.01)

Setting aside of the Raimbault-Piton land, situated in the Lanaudière region

Setting aside of the Raimbault-Piton land, situated in the Lanaudière region

WHEREAS, under the first paragraph of section 12.3 of the Natural Heritage Conservation Act (chapter C-61.01), the Government may, by order, set aside any land that is part of the domain of the State in order to establish a new protected area;

WHEREAS, under the second paragraph of section 12.3 of the Act, while the land is set aside, no new right, lease, permit, licence or authorization may be granted or issued for the carrying on of any of the following activities:

- (1) commercial forest development activities;
- (2) exploration for and the mining and transportation of mineral substances;
- (3) petroleum, brine or underground reservoir exploration, production and storage;
- (4) oil or gas pipeline construction;
- (5) the commercial production, processing, distribution or transmission of electricity;
- (6) wildlife harvesting activities or agricultural activities;
- (7) the construction of any infrastructure subject to an authorization of the Minister responsible for the administration of the Act respecting the lands in the domain of the State (chapter T-8.1);

WHEREAS, under the first paragraph of section 12.4 of the Natural Heritage Conservation Act, the Government's decision must specify the reasons that justify setting aside the land concerned as well as the activities listed in the second paragraph of section 12.3 that are covered by the decision;

WHEREAS, under the second paragraph of section 12.4 of the Act, the Government's decision must be accompanied by a map of the land that has been set aside;

WHEREAS the Raimbault-Piton land is part of the domain of the State;

WHEREAS it is expedient to set aside the Raimbault-Piton land, which is mapped out in the Schedule to this Order in Council and situated in the Lanaudière region, for the purpose of establishing a new protected area to afford perpetual protection for representative elements of Québec's biodiversity and ecosystems, and associated cultural values;

WHEREAS, to protect the Raimbault-Piton land from activities that may have an impact on biodiversity, it is expedient to specify that, for the activities listed in the second paragraph of section 12.3 of the Natural Heritage Conservation Act, no new right, lease, permit, licence or authorization may be granted or issued, while the land is set aside, for the carrying on of the following activities:

- (1) commercial forest development activities, except
 - (a) activities carried on to protect forests against fire, destructive insects and cryptogamic diseases;
 - (b) activities carried on to operate, improve, repair, maintain or decommission existing infrastructures, including roads;
 - (c) activities necessary for road construction or for the clearing of land for the construction of infrastructure or for other activities the carrying on of which is not prohibited by this Order in Council where the minister authorizing the activities has consulted the minister responsible for the administration of the Natural Heritage Conservation Act and the latter has taken into consideration the elements provided for in sections 22, 22.0.1 and 22.1 of the Act, with the necessary modifications, in order to issue an opinion;
- (2) activities carried on for the purposes of exploration for or the mining of mineral substances and the construction of infrastructure to be used to transport such substances, except sand, gravel and crushed stone;
- (3) petroleum, brine or underground reservoir exploration, production and storage;
- (4) oil or gas pipeline construction;
- (5) activities carried on for the purposes of the commercial production, processing, distribution or transmission of electricity, except for
 - (a) activities relating to electric power transmission lines at voltages below 44 kV; and

(b) the preliminary activities and interventions needed to document an application for a new right, lease, permit, licence or authorization;

(6) the carrying on of an agricultural activity;

WHEREAS, under section 12.5 of the Natural Heritage Conservation Act, the Government's decision comes into force on the date of its publication in the *Gazette officielle du Québec*;

IT IS ORDERED, therefore, on the recommendation of the Minister of the Environment and the Fight Against Climate Change:

THAT the land mapped in the Schedule to this Order in Council and situated in the Lanaudière region be set aside as the Raimbault-Piton reserve land;

THAT, for the activities listed in the second paragraph of section 12.3 of the Natural Heritage Conservation Act (chapter C-61.01), no new right, lease, permit, licence or authorization be granted or issued, while the land is set aside, for the carrying on of the following activities:

(1) commercial forest development activities, except

(a) activities carried on to protect forests against fire, destructive insects and cryptogamic diseases;

(b) activities carried on to operate, improve, repair, maintain or decommission existing infrastructures, including roads;

(c) activities necessary for road construction or for the clearing of land for the construction of infrastructure or for other activities the carrying on of which is not prohibited by this Order in Council where the minister authorizing the activities has consulted the minister responsible for the administration of the Natural Heritage Conservation Act and the latter has taken into consideration the elements provided for in sections 22, 22.0.1 and 22.1 of the Act, with the necessary modifications, in order to issue an opinion;

(2) activities carried on for the purposes of exploration for or the mining of mineral substances and the construction of infrastructure to be used to transport such substances, except sand, gravel and crushed stone;

(3) petroleum, brine or underground reservoir exploration, production and storage;

(4) oil or gas pipeline construction;

(5) activities carried on for the purposes of the commercial production, processing, distribution or transmission of electricity, except for

(a) activities relating to electric power transmission lines at voltages below 44 kV; and

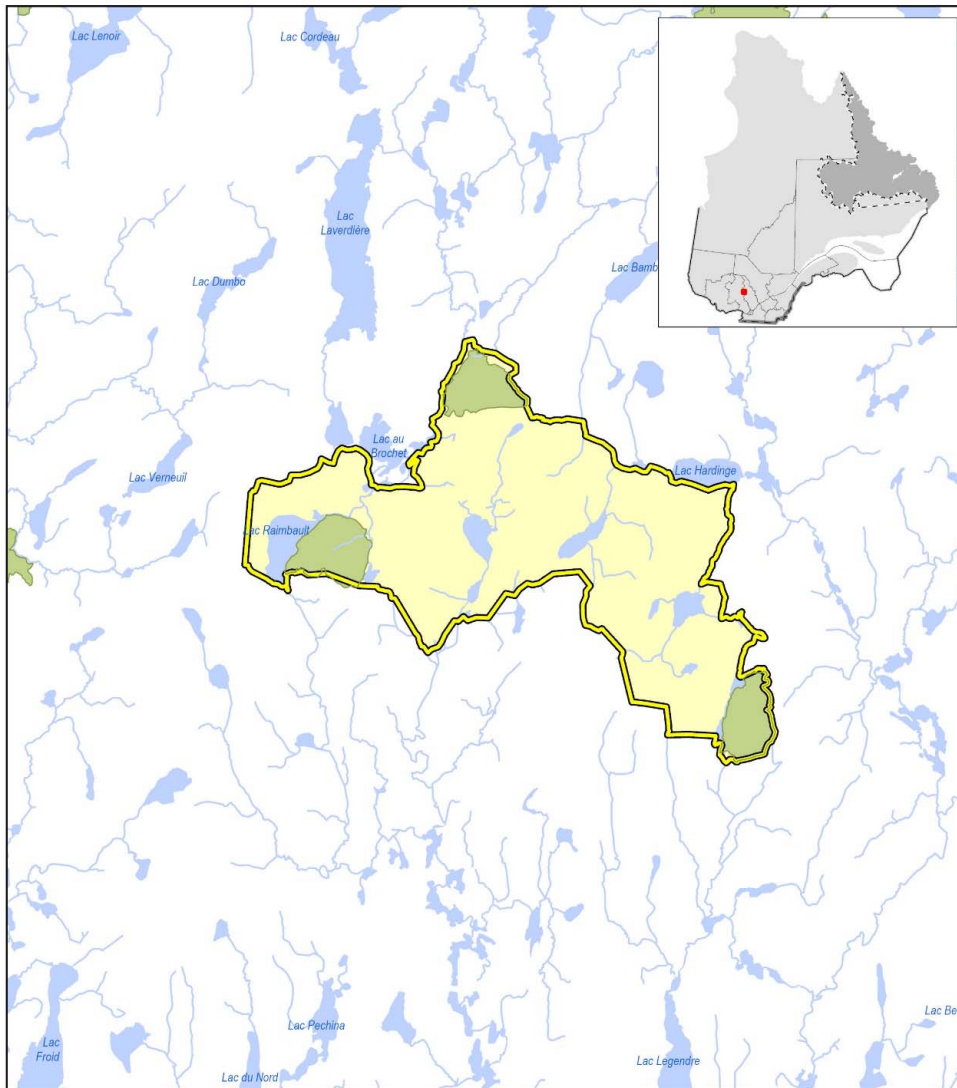
(b) the preliminary activities and interventions needed to document an application for a new right, lease, permit, licence or authorization;

(6) the carrying on of an agricultural activity.

YVES OUELLET

Clerk of the Conseil exécutif

SCHEDULE
Raimbault-Piton land set aside



Territoire mis en réserve
Raimbault-Piton

- Territoire mis en réserve
- Registre des aires protégées

**Environnement
 et Lutte contre
 les changements
 climatiques**

Québec 

0 5 km

Gouvernement du Québec

O.C. 1076-2022, 15 June 2022

Natural Heritage Conservation Act
(chapter C-61.01)

Setting aside of the Mont-Sainte-Marie land, situated in the Outaouais and Laurentides regions

Setting aside of the Mont-Sainte-Marie land, situated in the Outaouais and Laurentides regions

WHEREAS, under the first paragraph of section 12.3 of the Natural Heritage Conservation Act (chapter C-61.01), the Government may, by order, set aside any land that is part of the domain of the State in order to establish a new protected area;

WHEREAS, under the second paragraph of section 12.3 of the Act, while the land is set aside, no new right, lease, permit, licence or authorization may be granted or issued for the carrying on of any of the following activities:

- (1) commercial forest development activities;
- (2) exploration for and the mining and transportation of mineral substances;
- (3) petroleum, brine or underground reservoir exploration, production and storage;
- (4) oil or gas pipeline construction;
- (5) the commercial production, processing, distribution or transmission of electricity;
- (6) wildlife harvesting activities or agricultural activities;
- (7) the construction of any infrastructure subject to an authorization of the Minister responsible for the administration of the Act respecting the lands in the domain of the State (chapter T-8.1);

WHEREAS, under the first paragraph of section 12.4 of the Natural Heritage Conservation Act, the Government's decision must specify the reasons that justify setting aside the land concerned as well as the activities listed in the second paragraph of section 12.3 that are covered by the decision;

WHEREAS, under the second paragraph of section 12.4 of the Act, the Government's decision must be accompanied by a map of the land that has been set aside;

WHEREAS the Mont-Sainte-Marie land is part of the domain of the State;

WHEREAS it is expedient to set aside the Mont-Sainte-Marie land, which is mapped out in the Schedule to this Order in Council and situated in the Outaouais and Laurentides regions, for the purpose of establishing a new protected area in order to improve the configuration of the adjacent proposed biodiversity reserve and afford perpetual protection for representative elements of Québec's biodiversity and ecosystems and associated cultural values;

WHEREAS, to protect the Mont-Sainte-Marie land from activities that may have an impact on biodiversity, it is expedient to specify that, for the activities listed in the second paragraph of section 12.3 of the Natural Heritage Conservation Act, no new right, lease, permit, licence or authorization may be granted or issued, while the land is set aside, for the carrying on of the following activities:

- (1) commercial forest development activities, except
 - (a) activities carried on to protect forests against fire, destructive insects and cryptogamic diseases;
 - (b) activities carried on to operate, improve, repair, maintain or decommission existing infrastructures, including roads;
 - (c) activities necessary for road construction or for the clearing of land for the construction of infrastructure or for other activities the carrying on of which is not prohibited by this Order in Council where the minister authorizing the activities has consulted the minister responsible for the administration of the Natural Heritage Conservation Act and the latter has taken into consideration the elements provided for in sections 22, 22.0.1 and 22.1 of the Act, with the necessary modifications, in order to issue an opinion;
- (2) activities carried on for the purposes of exploration for or the mining of mineral substances and the construction of infrastructure to be used to transport such substances, except sand, gravel and crushed stone;
- (3) petroleum, brine or underground reservoir exploration, production and storage;
- (4) oil or gas pipeline construction;
- (5) activities carried on for the purposes of the commercial production, processing, distribution or transmission of electricity, except for
 - (a) activities relating to electric power transmission lines at voltages below 44 kV; and

(b) the preliminary activities and interventions needed to document an application for a new right, lease, permit, licence or authorization;

(6) the carrying on of an agricultural activity;

WHEREAS, under section 12.5 of the Natural Heritage Conservation Act, the Government's decision comes into force on the date of its publication in the *Gazette officielle du Québec*;

IT IS ORDERED, therefore, on the recommendation of the Minister of the Environment and the Fight Against Climate Change:

THAT the land mapped in the Schedule to this Order in Council and situated in the Outaouais and Laurentides regions be set aside as the Mont-Sainte-Marie reserve land;

THAT, for the activities listed in the second paragraph of section 12.3 of the Natural Heritage Conservation Act (chapter C-61.01), no new right, lease, permit, licence or authorization be granted or issued, while the land is set aside, for the carrying on of the following activities:

(1) commercial forest development activities, except

(a) activities carried on to protect forests against fire, destructive insects and cryptogamic diseases;

(b) activities carried on to operate, improve, repair, maintain or decommission existing infrastructures, including roads;

(c) activities necessary for road construction or for the clearing of land for the construction of infrastructure or for other activities the carrying on of which is not prohibited by this Order in Council where the minister authorizing the activities has consulted the minister responsible for the administration of the Natural Heritage Conservation Act and the latter has taken into consideration the elements provided for in sections 22, 22.0.1 and 22.1 of the Act, with the necessary modifications, in order to issue an opinion;

(2) activities carried on for the purposes of exploration for or the mining of mineral substances and the construction of infrastructure to be used to transport such substances, except sand, gravel and crushed stone;

(3) petroleum, brine or underground reservoir exploration, production and storage;

(4) oil or gas pipeline construction;

(5) activities carried on for the purposes of the commercial production, processing, distribution or transmission of electricity, except for

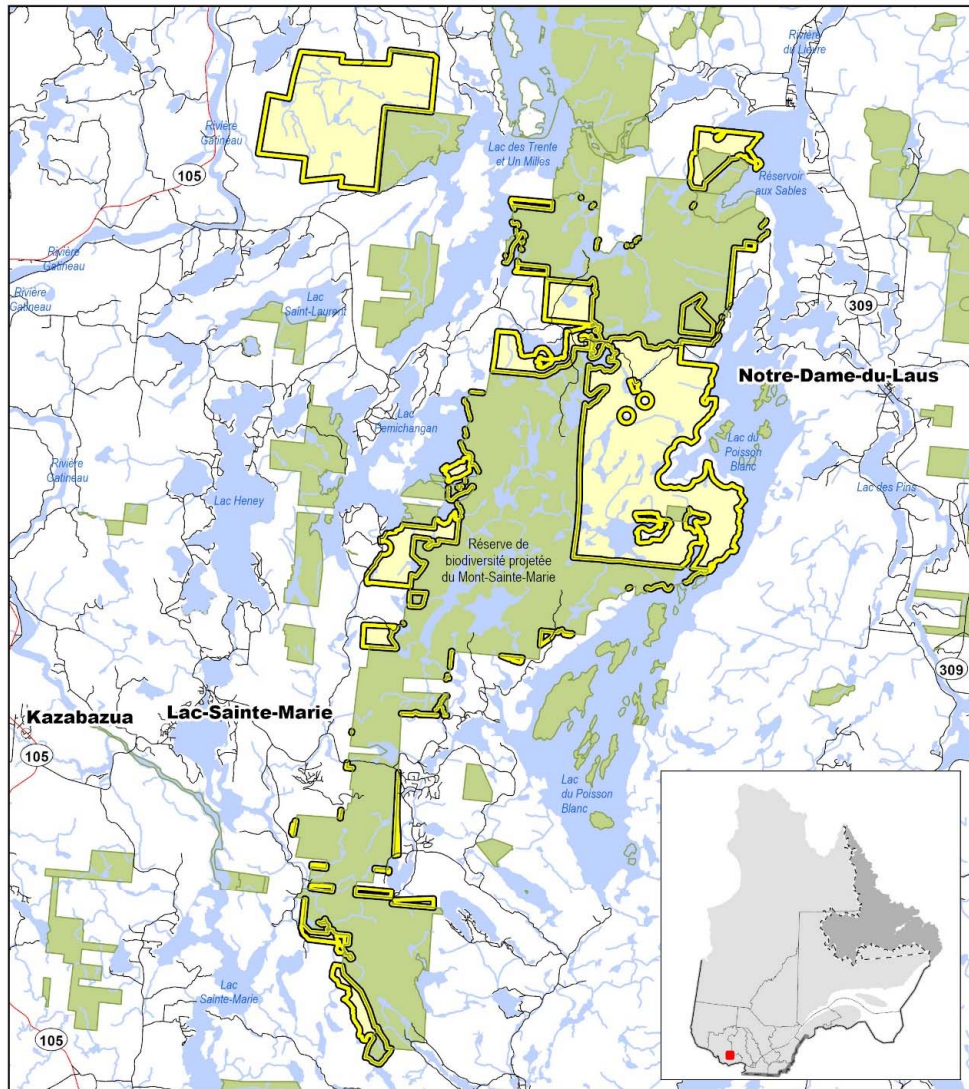
(a) activities relating to electric power transmission lines at voltages below 44 kV; and

(b) the preliminary activities and interventions needed to document an application for a new right, lease, permit, licence or authorization;

(6) the carrying on of an agricultural activity.

YVES OUELLET
Clerk of the Conseil exécutif

SCHEDULE
Mont-Sainte-Marie land set aside



**Territoire mis en réserve
 du Mont-Sainte-Marie**

- Territoire mis en réserve
- Registre des aires protégées

0 5 km

Environnement
 et Lutte contre
 les changements
 climatiques
Québec

Gouvernement du Québec

O.C. 1077-2022, 15 June 2022

Natural Heritage Conservation Act
(chapter C-61.01)

**Setting aside of the Mont-O'Brien land,
situated in the Outaouais region**

Setting aside of the Mont-O'Brien land, situated in the Outaouais region

WHEREAS, under the first paragraph of section 12.3 of the Natural Heritage Conservation Act (chapter C-61.01), the Government may, by order, set aside any land that is part of the domain of the State in order to establish a new protected area;

WHEREAS, under the second paragraph of section 12.3 of the Act, while the land is set aside, no new right, lease, permit, licence or authorization may be granted or issued for the carrying on of any of the following activities:

- (1) commercial forest development activities;
- (2) exploration for and the mining and transportation of mineral substances;
- (3) petroleum, brine or underground reservoir exploration, production and storage;
- (4) oil or gas pipeline construction;
- (5) the commercial production, processing, distribution or transmission of electricity;
- (6) wildlife harvesting activities or agricultural activities;
- (7) the construction of any infrastructure subject to an authorization of the Minister responsible for the administration of the Act respecting the lands in the domain of the State (chapter T-8.1);

WHEREAS, under the first paragraph of section 12.4 of the Natural Heritage Conservation Act, the Government's decision must specify the reasons that justify setting aside the land concerned as well as the activities listed in the second paragraph of section 12.3 that are covered by the decision;

WHEREAS, under the second paragraph of section 12.4 of the Act, the Government's decision must be accompanied by a map of the land that has been set aside;

WHEREAS the Mont-O'Brien land is part of the domain of the State;

WHEREAS it is expedient to set aside the Mont-O'Brien land, which is mapped out in the Schedule to this Order in Council and situated in the Outaouais region, for the purpose of establishing a new protected area in order to improve the configuration of the adjacent proposed biodiversity reserve and afford perpetual protection for representative elements of Québec's biodiversity and ecosystems and associated cultural values;

WHEREAS, to protect the Mont-O'Brien land from activities that may have an impact on biodiversity, it is expedient to specify that, for the activities listed in the second paragraph of section 12.3 of the Natural Heritage Conservation Act, no new right, lease, permit, licence or authorization may be granted or issued, while the land is set aside, for the carrying on of the following activities:

- (1) commercial forest development activities, except
 - (a) activities carried on to protect forests against fire, destructive insects and cryptogamic diseases;
 - (b) activities carried on to operate, improve, repair, maintain or decommission existing infrastructures, including roads;
 - (c) activities necessary for road construction or for the clearing of land for the construction of infrastructure or for other activities the carrying on of which is not prohibited by this Order in Council where the minister authorizing the activities has consulted the minister responsible for the administration of the Natural Heritage Conservation Act and the latter has taken into consideration the elements provided for in sections 22, 22.0.1 and 22.1 of the Act, with the necessary modifications, in order to issue an opinion;
- (2) activities carried on for the purposes of exploration for or the mining of mineral substances and the construction of infrastructure to be used to transport such substances, except sand, gravel and crushed stone;
- (3) petroleum, brine or underground reservoir exploration, production and storage;
- (4) oil or gas pipeline construction;
- (5) activities carried on for the purposes of the commercial production, processing, distribution or transmission of electricity, except for
 - (a) activities relating to electric power transmission lines at voltages below 44 kV; and

(b) the preliminary activities and interventions needed to document an application for a new right, lease, permit, licence or authorization;

(6) the carrying on of an agricultural activity;

WHEREAS, under section 12.5 of the Natural Heritage Conservation Act, the Government's decision comes into force on the date of its publication in the *Gazette officielle du Québec*;

IT IS ORDERED, therefore, on the recommendation of the Minister of the Environment and the Fight Against Climate Change:

THAT the land mapped in the Schedule to this Order in Council and situated in the Outaouais region be set aside as the Mont-O'Brien reserve land;

THAT, for the activities listed in the second paragraph of section 12.3 of the Natural Heritage Conservation Act (chapter C-61.01), no new right, lease, permit, licence or authorization be granted or issued, while the land is set aside, for the carrying on of the following activities:

(1) commercial forest development activities, except

(a) activities carried on to protect forests against fire, destructive insects and cryptogamic diseases;

(b) activities carried on to operate, improve, repair, maintain or decommission existing infrastructures, including roads;

(c) activities necessary for road construction or for the clearing of land for the construction of infrastructure or for other activities the carrying on of which is not prohibited by this Order in Council where the minister authorizing the activities has consulted the minister responsible for the administration of the Natural Heritage Conservation Act and the latter has taken into consideration the elements provided for in sections 22, 22.0.1 and 22.1 of the Act, with the necessary modifications, in order to issue an opinion;

(2) activities carried on for the purposes of exploration for or the mining of mineral substances and the construction of infrastructure to be used to transport such substances, except sand, gravel and crushed stone;

(3) petroleum, brine or underground reservoir exploration, production and storage;

(4) oil or gas pipeline construction;

(5) activities carried on for the purposes of the commercial production, processing, distribution or transmission of electricity, except for

(a) activities relating to electric power transmission lines at voltages below 44 kV; and

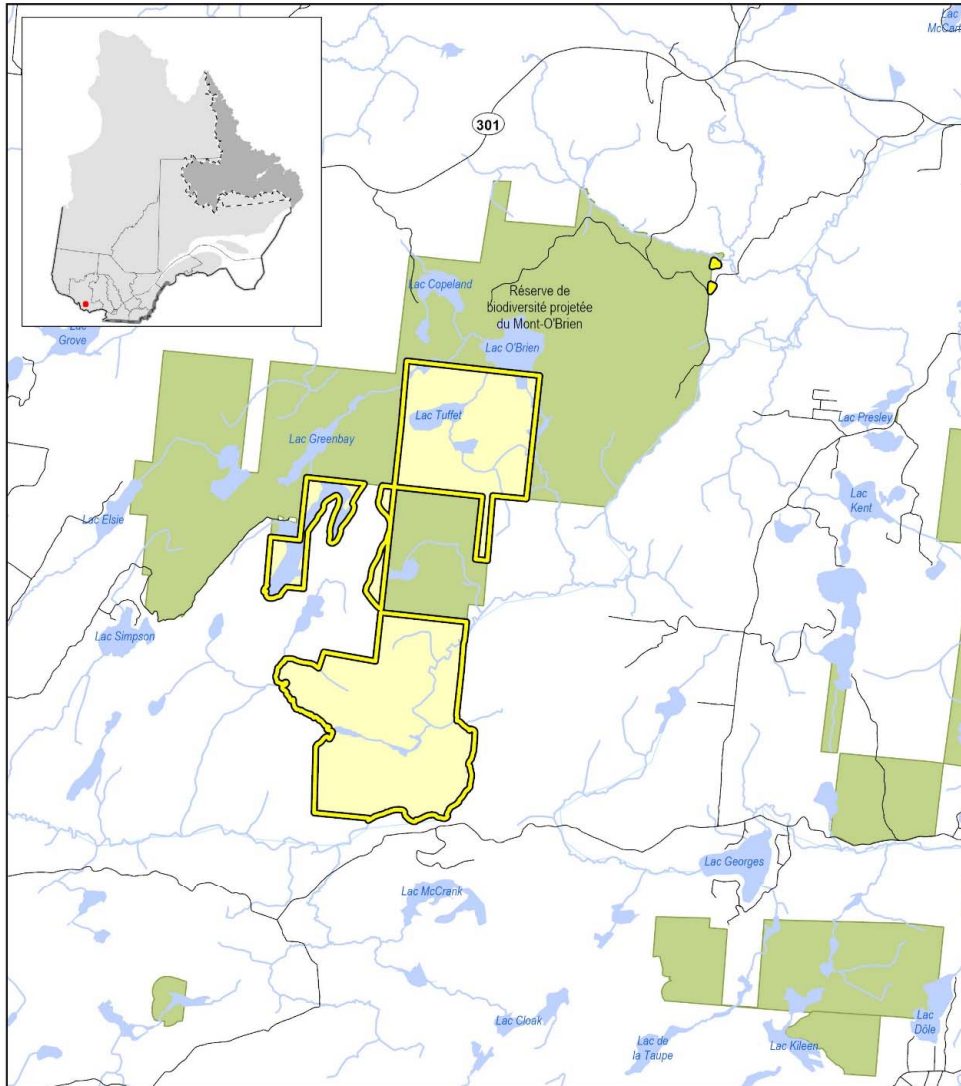
(b) the preliminary activities and interventions needed to document an application for a new right, lease, permit, licence or authorization;

(6) the carrying on of an agricultural activity.



YVES OUELLET

Clerk of the Conseil exécutif

SCHEDULE
Mont-O'Brien land set aside



**Territoire mis en réserve
 du Mont-O'Brien**

-  Territoire mis en réserve
-  Registre des aires protégées

**Environnement
 et Lutte contre
 les changements
 climatiques**

Québec 

0 2 km

Gouvernement du Québec

O.C. 1078-2022, 15 June 2022

Natural Heritage Conservation Act
(chapter C-61.01)

Setting aside of the Montagne-du-Diable land and authorization to amend the map and the conservation plan for the proposed Montagne-du-Diable biodiversity reserve situated in the Laurentides region

Setting aside of the Montagne-du-Diable land and authorization to amend the map and the conservation plan for the proposed Montagne-du-Diable biodiversity reserve situated in the Laurentides region

WHEREAS, under the first paragraph of section 12.3 of the Natural Heritage Conservation Act (chapter C-61.01), the Government may, by order, set aside any land that is part of the domain of the State in order to establish a new protected area;

WHEREAS, under the second paragraph of section 12.3 of the Act, while the land is set aside, no new right, lease, permit, licence or authorization may be granted or issued for the carrying on of any of the following activities:

- (1) commercial forest development activities;
- (2) exploration for and the mining and transportation of mineral substances;
- (3) petroleum, brine or underground reservoir exploration, production and storage;
- (4) oil or gas pipeline construction;
- (5) the commercial production, processing, distribution or transmission of electricity;
- (6) wildlife harvesting activities or agricultural activities;
- (7) the construction of any infrastructure subject to an authorization of the Minister responsible for the administration of the Act respecting the lands in the domain of the State (chapter T-8.1);

WHEREAS, under the first paragraph of section 12.4 of the Natural Heritage Conservation Act, the Government's decision must specify the reasons that justify setting aside the land concerned as well as the activities listed in the second paragraph of section 12.3 that are covered by the decision;

WHEREAS, under the second paragraph of section 12.4 of the Act, the Government's decision must be accompanied by a map of the land that has been set aside;

WHEREAS the Montagne-du-Diable land is part of the domain of the State;

WHEREAS it is expedient to set aside the Montagne-du-Diable land, which is mapped in the Schedule to this Order in Council and situated in the Laurentides region, for the purpose of establishing a new protected area in order to improve the configuration of the adjacent proposed biodiversity reserve and afford perpetual protection for representative elements of Québec's biodiversity and ecosystems and associated cultural values;

WHEREAS, to protect the Montagne-du-Diable land from activities that may have an impact on biodiversity, it is expedient to specify that, for the activities listed in the second paragraph of section 12.3 of the Natural Heritage Conservation Act, no new right, lease, permit, licence or authorization may be granted or issued, while the land is set aside, for the carrying on of the following activities:

- (1) commercial forest development activities, except
 - (a) activities carried on to protect forests against fire, destructive insects and cryptogamic diseases;
 - (b) activities carried on to operate, improve, repair, maintain or decommission existing infrastructures, including roads;
 - (c) activities necessary for road construction or for the clearing of land for the construction of infrastructure or for other activities the carrying on of which is not prohibited by this Order in Council where the minister authorizing the activities has consulted the minister responsible for the administration of the Natural Heritage Conservation Act and the latter has taken into consideration the elements provided for in sections 22, 22.0.1 and 22.1 of the Act, with the necessary modifications, in order to issue an opinion;
- (2) activities carried on for the purposes of exploration for or the mining of mineral substances and the construction of infrastructure to be used to transport such substances, except sand, gravel and crushed stone;
- (3) petroleum, brine or underground reservoir exploration, production and storage;
- (4) oil or gas pipeline construction;
- (5) activities carried on for the purposes of the commercial production, processing, distribution or transmission of electricity, except for

(a) activities relating to electric power transmission lines at voltages below 44 kV; and

(b) the preliminary activities and interventions needed to document an application for a new right, lease, permit, licence or authorization;

(6) the carrying on of an agricultural activity;

WHEREAS, under section 12.5 of the Natural Heritage Conservation Act, the Government's decision comes into force on the date of its publication in the *Gazette officielle du Québec*;

WHEREAS, in the Ministerial Order dated 29 May 2008 (2008, G.O. 2, 3028), the Minister of Sustainable Development, Environment and Parks, authorized by Order in Council 445-2008 dated 7 May 2008, assigned proposed biodiversity status to the Montagne-du-Diable land for a period of four years beginning on 11 June 2008;

WHEREAS, in the Ministerial Order dated 23 December 2008 (2008, G.O. 2, 5551), the Minister of Sustainable Development, Environment and Parks, authorized by Order in Council 940-2008 dated 1 October 2008, amended the map and the conservation plan for the proposed Montagne-du-Diable biodiversity reserve, the amended map and plan taking effect on 1 October 2008;

WHEREAS, in the Ministerial Order dated 11 May 2012 (2012, G.O. 2, 2551), the Minister of Sustainable Development, Environment and Parks, authorized by Order in Council 107-2012 dated 22 February 2012, extended the proposed biodiversity status of the Montagne-du-Diable land for a period of eight years beginning on 11 June 2012;

WHEREAS, in the Ministerial Order dated 21 May 2020 (2020, G.O. 2, 2516), the Minister of the Environment and the Fight Against Climate Change, authorized by Order in Council 95-2020 dated 12 February 2020, extended the proposed biodiversity status of the Montagne-du-Diable land for a period of eight years beginning on 11 June 2020;

WHEREAS, under the first paragraph of section 64 of the Act to amend the Natural Heritage Conservation Act and other provisions (2021, chapter 1), sections 34 and 36 of the Natural Heritage Conservation Act, as they read on 18 March 2021, continue to apply in particular to proposed biodiversity reserves as at that date under that Act and the same applies to the conservation plans adopted for each of the reserves concerned, as they read on 18 March 2021;

WHEREAS, under the second paragraph of section 64 of the Act to amend the Natural Heritage Conservation Act and other provisions, those reserves are continued, without further formality, and are terminated if

(1) the area concerned is designated a protected area under Division III of Chapter II of the Natural Heritage Conservation Act, as enacted by section 35 of the Act to amend the Natural Heritage Conservation Act and other provisions, or under another Act; or

(2) the Government publishes a notice to that effect in the *Gazette officielle du Québec*;

WHEREAS, under section 6 of the Regulation respecting certain transitional measures necessary for the application of the Act to amend the Natural Heritage Conservation Act and other provisions, made by Order in Council 198-2022 dated 23 February 2022, the Minister of the Environment and the Fight Against Climate Change may change in particular the proposed biodiversity reserves referred to in section 64 of the Natural Heritage Conservation Act on the conditions set out in sections 27, 29 and 30 of the Natural Heritage Conservation Act as they read on 18 March 2021;

WHEREAS the proposed Montagne-du-Diable biodiversity reserve covers part of the Montagne du Diable regional park;

WHEREAS the Minister of the Environment and the Fight Against Climate Change wishes to change the map of the proposed Montagne-du-Diable biodiversity reserve to exclude three sectors of small dimensions and allow the development of intensive development zones in the Montagne du Diable regional park;

WHEREAS the Minister of the Environment and the Fight Against Climate Change must, as a result, amend the conservation plan for the proposed Montagne-du-Diable biodiversity reserve to reflect the changes made to the map of the reserve;

IT IS ORDERED, therefore, on the recommendation of the Minister of the Environment and the Fight Against Climate Change:

THAT the land mapped in the Schedule to this Order in Council and situated in the Laurentides region be set aside as the Montagne-du-Diable reserve land;

THAT, for the activities listed in the second paragraph of section 12.3 of the Natural Heritage Conservation Act (chapter C-61.01), no new right, lease, permit, licence or authorization be granted or issued, while the land is set aside, for the carrying on of the following activities:

(1) commercial forest development activities, except

(a) activities carried on to protect forests against fire, destructive insects and cryptogamic diseases;

(b) activities carried on to operate, improve, repair, maintain or decommission existing infrastructures, including roads;

(c) activities necessary for road construction or for the clearing of land for the construction of infrastructure or for other activities the carrying on of which is not prohibited by this Order in Council where the minister authorizing the activities has consulted the minister responsible for the administration of the Natural Heritage Conservation Act and the latter has taken into consideration the elements provided for in sections 22, 22.0.1 and 22.1 of the Act, with the necessary modifications, in order to issue an opinion;

(2) activities carried on for the purposes of exploration for or the mining of mineral substances and the construction of infrastructure to be used to transport such substances, except sand, gravel and crushed stone;

(3) petroleum, brine or underground reservoir exploration, production and storage;

(4) oil or gas pipeline construction;

(5) activities carried on for the purposes of the commercial production, processing, distribution or transmission of electricity, except for

(a) activities relating to electric power transmission lines at voltages below 44 kV; and

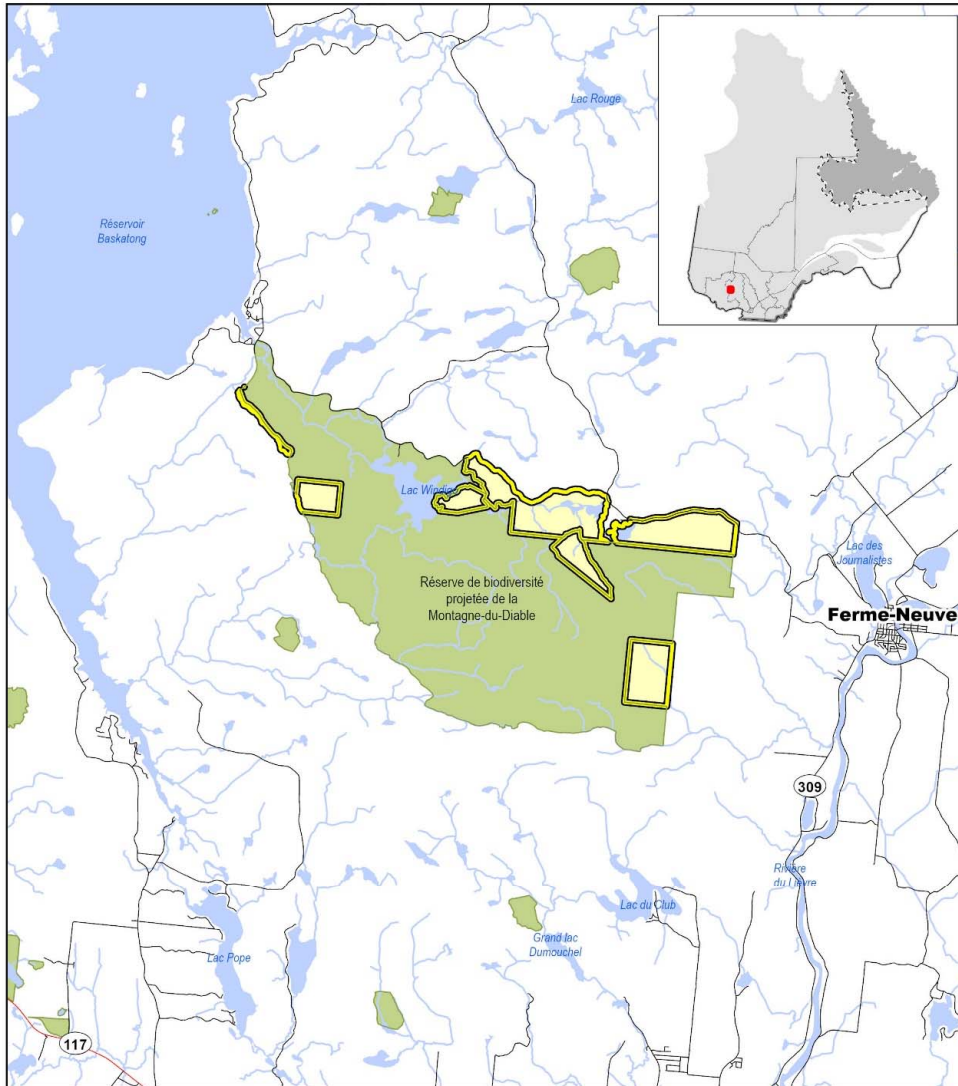
(b) the preliminary activities and interventions needed to document an application for a new right, lease, permit, licence or authorization;

(6) the carrying on of an agricultural activity;

THAT the Minister of the Environment and the Fight Against Climate Change be authorized to amend the map and conservation plan for the proposed Montagne-du-Diable biodiversity reserve.

YVES OUELLET
Clerk of the Conseil exécutif

SCHEDULE
Montagne-du-Diable land set aside



**Territoire mis en réserve
de la Montagne-du-Diable**

- Territoire mis en réserve
- Registre des aires protégées

Environnement
et Lutte contre
les changements
climatiques
Québec

0 5 km

Gouvernement du Québec

O.C. 1079-2022, 15 June 2022

Natural Heritage Conservation Act
(chapter C-61.01)

Setting aside of the Buttes-du-Lac-Montjoie land, situated in the Laurentides region

Setting aside of the Buttes-du-Lac-Montjoie land,
situated in the Laurentides region

WHEREAS, under the first paragraph of section 12.3 of the Natural Heritage Conservation Act (chapter C-61.01), the Government may, by order, set aside any land that is part of the domain of the State in order to establish a new protected area;

WHEREAS, under the second paragraph of section 12.3 of the Act, while the land is set aside, no new right, lease, permit, licence or authorization may be granted or issued for the carrying on of any of the following activities:

- (1) commercial forest development activities;
- (2) exploration for and the mining and transportation of mineral substances;
- (3) petroleum, brine or underground reservoir exploration, production and storage;
- (4) oil or gas pipeline construction;
- (5) the commercial production, processing, distribution or transmission of electricity;
- (6) wildlife harvesting activities or agricultural activities;
- (7) the construction of any infrastructure subject to an authorization of the Minister responsible for the administration of the Act respecting the lands in the domain of the State (chapter T-8.1);

WHEREAS, under the first paragraph of section 12.4 of the Natural Heritage Conservation Act, the Government's decision must specify the reasons that justify setting aside the land concerned as well as the activities listed in the second paragraph of section 12.3 that are covered by the decision;

WHEREAS, under the second paragraph of section 12.4 of the Act, the Government's decision must be accompanied by a map of the land that has been set aside;

WHEREAS the Buttes-du-Lac-Montjoie land is part of the domain of the State;

WHEREAS it is expedient to set aside the Buttes-du-Lac-Montjoie land, which is mapped out in the Schedule to this Order in Council and situated in the Laurentides region, for the purpose of establishing a new protected area in order to improve the configuration of the adjacent proposed biodiversity reserve and afford perpetual protection for representative elements of Québec's biodiversity and ecosystems and associated cultural values;

WHEREAS, to protect the Buttes-du-Lac-Montjoie land from activities that may have an impact on biodiversity, it is expedient to specify that, for the activities listed in the second paragraph of section 12.3 of the Natural Heritage Conservation Act, no new right, lease, permit, licence or authorization may be granted or issued, while the land is set aside, for the carrying on of the following activities:

- (1) commercial forest development activities, except
 - (a) activities carried on to protect forests against fire, destructive insects and cryptogamic diseases;
 - (b) activities carried on to operate, improve, repair, maintain or decommission existing infrastructures, including roads;
 - (c) activities necessary for road construction or for the clearing of land for the construction of infrastructure or for other activities the carrying on of which is not prohibited by this Order in Council where the minister authorizing the activities has consulted the minister responsible for the administration of the Natural Heritage Conservation Act and the latter has taken into consideration the elements provided for in sections 22, 22.0.1 and 22.1 of the Act, with the necessary modifications, in order to issue an opinion;
- (2) activities carried on for the purposes of exploration for or the mining of mineral substances and the construction of infrastructure to be used to transport such substances, except sand, gravel and crushed stone;
- (3) petroleum, brine or underground reservoir exploration, production and storage;
- (4) oil or gas pipeline construction;
- (5) activities carried on for the purposes of the commercial production, processing, distribution or transmission of electricity, except for
 - (a) activities relating to electric power transmission lines at voltages below 44 kV; and

(b) the preliminary activities and interventions needed to document an application for a new right, lease, permit, licence or authorization;

(6) the carrying on of an agricultural activity;

WHEREAS, under section 12.5 of the Natural Heritage Conservation Act, the Government's decision comes into force on the date of its publication in the *Gazette officielle du Québec*;

IT IS ORDERED, therefore, on the recommendation of the Minister of the Environment and the Fight Against Climate Change:

THAT the land mapped in the Schedule to this Order in Council and situated in the Laurentides region be set aside as the Buttes-du-Lac-Montjoie reserve land;

THAT, for the activities listed in the second paragraph of section 12.3 of the Natural Heritage Conservation Act (chapter C-61.01), no new right, lease, permit, licence or authorization be granted or issued, while the land is set aside, for the carrying on of the following activities:

(1) commercial forest development activities, except

(a) activities carried on to protect forests against fire, destructive insects and cryptogamic diseases;

(b) activities carried on to operate, improve, repair, maintain or decommission existing infrastructures, including roads;

(c) activities necessary for road construction or for the clearing of land for the construction of infrastructure or for other activities the carrying on of which is not prohibited by this Order in Council where the minister authorizing the activities has consulted the minister responsible for the administration of the Natural Heritage Conservation Act and the latter has taken into consideration the elements provided for in sections 22, 22.0.1 and 22.1 of the Act, with the necessary modifications, in order to issue an opinion;

(2) activities carried on for the purposes of exploration for or the mining of mineral substances and the construction of infrastructure to be used to transport such substances, except sand, gravel and crushed stone;

(3) petroleum, brine or underground reservoir exploration, production and storage;

(4) oil or gas pipeline construction;

(5) activities carried on for the purposes of the commercial production, processing, distribution or transmission of electricity, except for

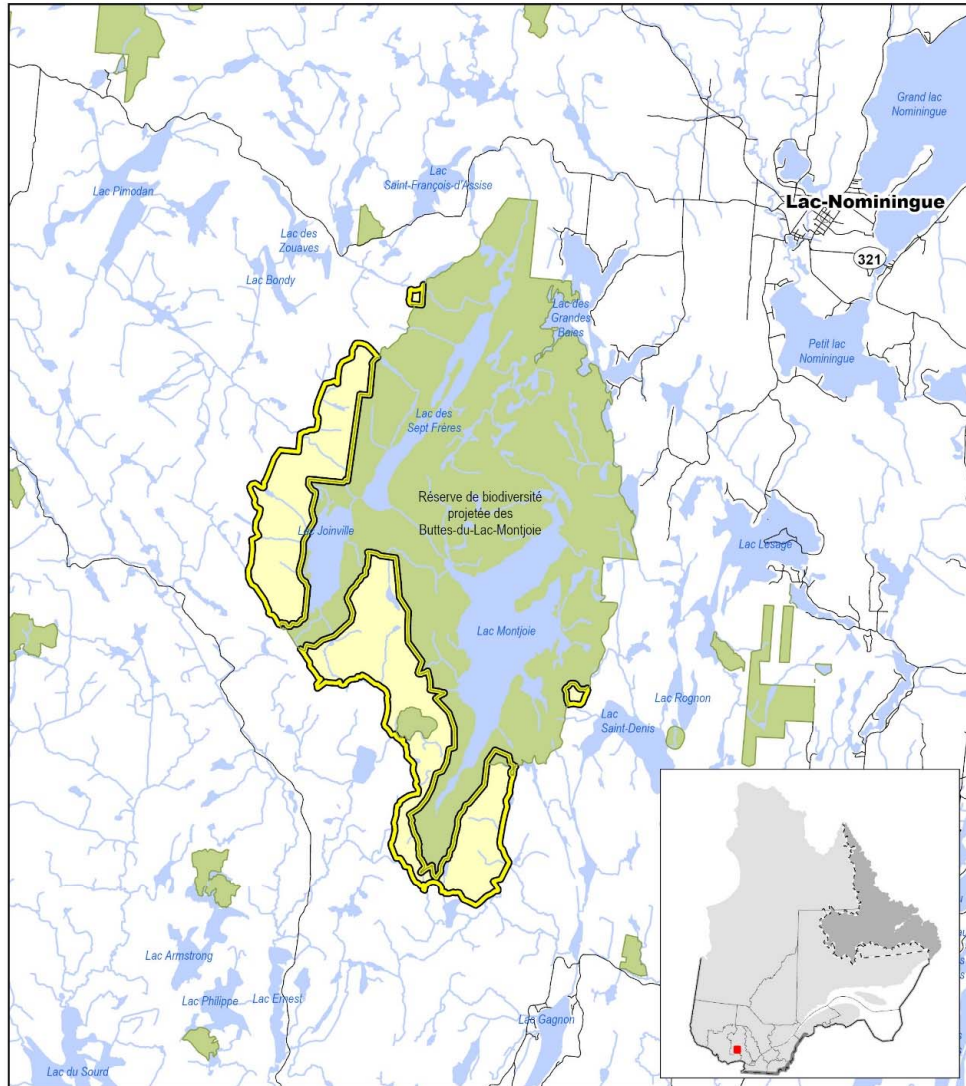
(a) activities relating to electric power transmission lines at voltages below 44 kV; and

(b) the preliminary activities and interventions needed to document an application for a new right, lease, permit, licence or authorization;

(6) the carrying on of an agricultural activity.

YVES OUELLET
Clerk of the Conseil exécutif

SCHEDULE
Buttes-du-Lac-Montjoie land set aside



Territoire mis en réserve
des Buttes-du-Lac-Montjoie

- Territoire mis en réserve
- Registre des aires protégées



Gouvernement du Québec

O.C. 1080-2022, 15 June 2022

Natural Heritage Conservation Act
(chapter C-61.01)

Setting aside of the Basilières-Kaël land, situated in the Lanaudière region

Setting aside of the Basilières-Kaël land, situated in the Lanaudière region

WHEREAS, under the first paragraph of section 12.3 of the Natural Heritage Conservation Act (chapter C-61.01), the Government may, by order, set aside any land that is part of the domain of the State in order to establish a new protected area;

WHEREAS, under the second paragraph of section 12.3 of the Act, while the land is set aside, no new right, lease, permit, licence or authorization may be granted or issued for the carrying on of any of the following activities:

- (1) commercial forest development activities;
- (2) exploration for and the mining and transportation of mineral substances;
- (3) petroleum, brine or underground reservoir exploration, production and storage;
- (4) oil or gas pipeline construction;
- (5) the commercial production, processing, distribution or transmission of electricity;
- (6) wildlife harvesting activities or agricultural activities;
- (7) the construction of any infrastructure subject to an authorization of the Minister responsible for the administration of the Act respecting the lands in the domain of the State (chapter T-8.1);

WHEREAS, under the first paragraph of section 12.4 of the Natural Heritage Conservation Act, the Government's decision must specify the reasons that justify setting aside the land concerned as well as the activities listed in the second paragraph of section 12.3 that are covered by the decision;

WHEREAS, under the second paragraph of section 12.4 of the Act, the Government's decision must be accompanied by a map of the land that has been set aside;

WHEREAS the Basilières-Kaël land is part of the domain of the State;

WHEREAS it is expedient to set aside the Basilières-Kaël land, which is mapped out in the Schedule to this Order in Council and situated in the Lanaudière region, for the purpose of establishing a new protected area to afford perpetual protection for representative elements of Québec's biodiversity and ecosystems, and associated cultural values;

WHEREAS, to protect the Basilières-Kaël land from activities that may have an impact on biodiversity, it is expedient to specify that, for the activities listed in the second paragraph of section 12.3 of the Natural Heritage Conservation Act, no new right, lease, permit, licence or authorization may be granted or issued, while the land is set aside, for the carrying on of the following activities:

- (1) commercial forest development activities, except
 - (a) activities carried on to protect forests against fire, destructive insects and cryptogamic diseases;
 - (b) activities carried on to operate, improve, repair, maintain or decommission existing infrastructures, including roads;
 - (c) activities necessary for road construction or for the clearing of land for the construction of infrastructure or for other activities the carrying on of which is not prohibited by this Order in Council where the minister authorizing the activities has consulted the minister responsible for the administration of the Natural Heritage Conservation Act and the latter has taken into consideration the elements provided for in sections 22, 22.0.1 and 22.1 of the Act, with the necessary modifications, in order to issue an opinion;
- (2) activities carried on for the purposes of exploration for or the mining of mineral substances and the construction of infrastructure to be used to transport such substances, except sand, gravel and crushed stone;
- (3) petroleum, brine or underground reservoir exploration, production and storage;
- (4) oil or gas pipeline construction;
- (5) activities carried on for the purposes of the commercial production, processing, distribution or transmission of electricity, except for
 - (a) activities relating to electric power transmission lines at voltages below 44 kV; and

(b) the preliminary activities and interventions needed to document an application for a new right, lease, permit, licence or authorization;

(6) the carrying on of an agricultural activity;

WHEREAS, under section 12.5 of the Natural Heritage Conservation Act, the Government's decision comes into force on the date of its publication in the *Gazette officielle du Québec*;

IT IS ORDERED, therefore, on the recommendation of the Minister of the Environment and the Fight Against Climate Change:

THAT the land mapped in the Schedule to this Order in Council and situated in the Lanaudière region be set aside as the Basilières-Kaël reserve land;

THAT, for the activities listed in the second paragraph of section 12.3 of the Natural Heritage Conservation Act (chapter C-61.01), no new right, lease, permit, licence or authorization be granted or issued, while the land is set aside, for the carrying on of the following activities:

(1) commercial forest development activities, except

(a) activities carried on to protect forests against fire, destructive insects and cryptogamic diseases;

(b) activities carried on to operate, improve, repair, maintain or decommission existing infrastructures, including roads;

(c) activities necessary for road construction or for the clearing of land for the construction of infrastructure or for other activities the carrying on of which is not prohibited by this Order in Council where the minister authorizing the activities has consulted the minister responsible for the administration of the Natural Heritage Conservation Act and the latter has taken into consideration the elements provided for in sections 22, 22.0.1 and 22.1 of the Act, with the necessary modifications, in order to issue an opinion;

(2) activities carried on for the purposes of exploration for or the mining of mineral substances and the construction of infrastructure to be used to transport such substances, except sand, gravel and crushed stone;

(3) petroleum, brine or underground reservoir exploration, production and storage;

(4) oil or gas pipeline construction;

(5) activities carried on for the purposes of the commercial production, processing, distribution or transmission of electricity, except for

(a) activities relating to electric power transmission lines at voltages below 44 kV; and

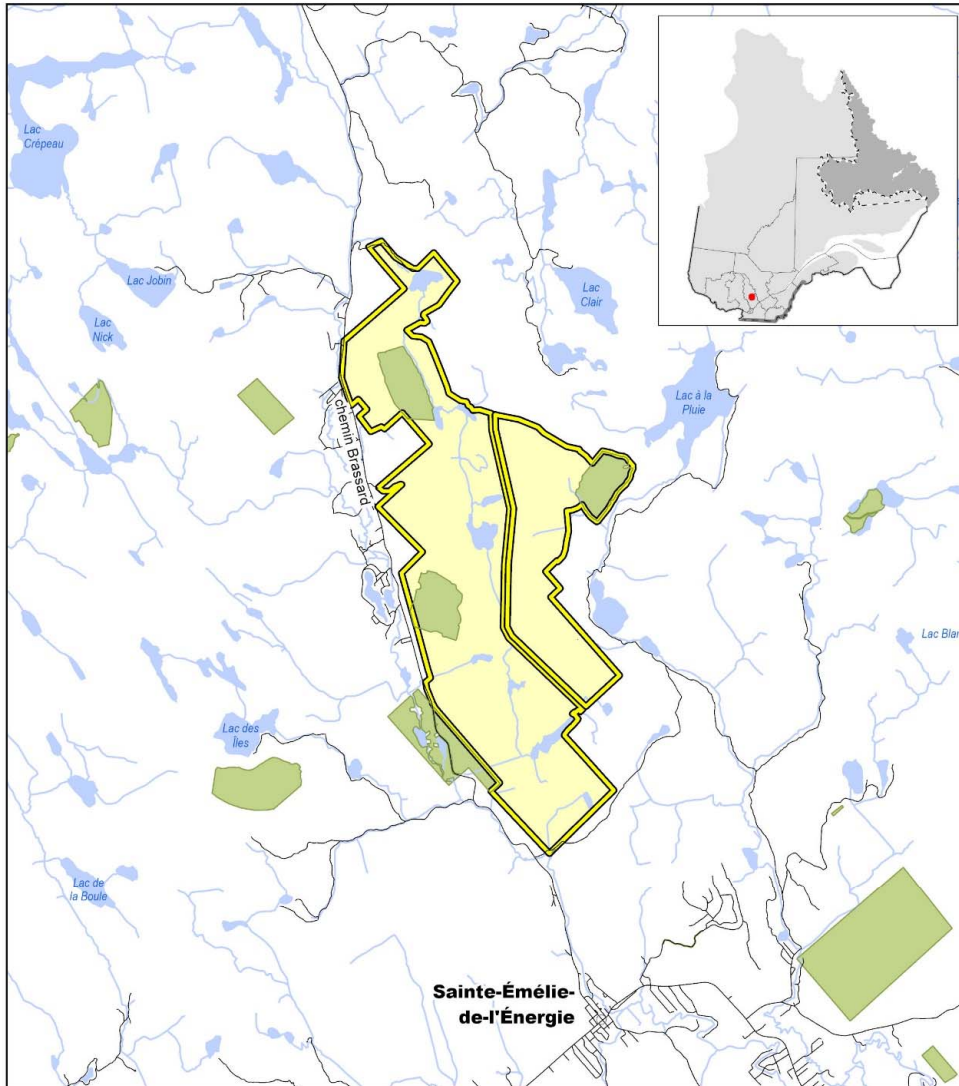
(b) the preliminary activities and interventions needed to document an application for a new right, lease, permit, licence or authorization;

(6) the carrying on of an agricultural activity.

YVES OUELLET

Clerk of the Conseil exécutif

SCHEDULE
Basilières-Kaël land set aside



Territoire mis en réserve
Basilières-Kaël

- Territoire mis en réserve
- Registre des aires protégées

**Environnement
 et Lutte contre
 les changements
 climatiques**

Québec 

0 3 km



Gouvernement du Québec

O.C. 1100-2022, 15 June 2022

Act respecting the conservation
and development of wildlife
(chapter C-61.1)

Hunting activities — Amendment

Regulation to amend the Regulation respecting
hunting activities

WHEREAS, under the second paragraph of section 55 of the Act respecting the conservation and development of wildlife (chapter C-61.1), the Government may determine by regulation the conditions on which a person determined by regulation may use a licence issued to another person;

WHEREAS, under paragraph 16 of section 162 of the Act, the Government may make regulations prescribing norms and obligations respecting the transportation, possession, registration and disposal of animals or fish;

WHEREAS, under paragraph 18 of section 162 of the Act, the Government may make regulations determining for an area, territory or place the safety conditions required for the practice of hunting, fishing or trapping activities;

WHEREAS the Government made the Regulation respecting hunting activities (chapter C-61.1, r. 1);

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft Regulation to amend the Regulation respecting hunting activities was published in Part 2 of the *Gazette officielle du Québec* of 9 March 2022 with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS it is expedient to make the Regulation without amendment;

IT IS ORDERED, therefore, on the recommendation of the Minister of Forests, Wildlife and Parks:

THAT the Regulation to amend the Regulation respecting hunting activities, attached to this Order in Council, be made.

YVES OUELLET
Clerk of the Conseil exécutif

Regulation to amend the Regulation respecting hunting activities

Act respecting the conservation
and development of wildlife
(chapter C-61.1, s. 55, 2nd par., and s. 162,
pars. 16 and 18)

1. The Regulation respecting hunting activities (chapter C-61.1, r. 1) is amended in section 7.2.0.2 by replacing “hunting licence for the same species” by “licence of the same class for the same area”.

2. Section 15 is amended

(1) by inserting “, in Area 15 excluding the western and northern parts of the area shown on the plan in Schedules CXXXIII and CCII to the Regulation respecting hunting,” after “areas 3, 4, 5, 6, 7, 8, 9, 10, 11” in the second paragraph;

(2) by inserting “, in Area 15 excluding the western and northern parts of the area shown on the plan in Schedules CXXXIII and CCII to the Regulation respecting hunting,” after “areas 3, 4, 7, 9, 10, 11” in the third paragraph.

3. The following is inserted after section 19.1:

“**19.1.1.** A person referred to in section 7.2.0.1 who kills a white-tailed deer, female or male with antlers less than 7 cm, must, as soon as the animal is dead, punch out the space provided for that purpose on the licence used, or ensure that the space is punched out by the licence holder not later than midnight on the same day as the animal’s death.”

4. Section 21 is replaced by the following:

“**21.** A hunter who kills a white-tailed deer, moose, black bear or wild turkey, or the holder of a hunting licence referred to in the second paragraph of section 19.1, must have the animal registered by the Minister or by a person, a partnership or an association authorized by the Minister under section 56.1 of the Act respecting the conservation and development of wildlife (chapter C-61.1), by sending the following information within 48 hours after leaving the hunting site using the form provided by the Minister for that purpose:

(1) the hunter’s name, address and telephone number;

(2) the species, sex and age category of the animal killed;

(3) the date and time of the kill and the place, with enough details to allow localization;

(4) the type of hunting implement and, where applicable, the calibre of the firearm used to kill the animal;

(5) the licence plate number of the vehicle used to transport the animal;

(6) the number of the hunter's certificate;

(7) the number of the hunter's hunting licence and the numbers of all the hunting licences whose coupons were attached to the animal, where applicable.

Despite the first paragraph, a hunter who has killed a white-tailed deer in a hunting zone or subzone referred to in section 3.2 of the Regulation respecting the possession and sale of an animal (chapter C-61.1, r. 23), or the holder of a hunting licence referred to in the second paragraph of section 19.1, whose transportation coupon has been attached to a white-tailed deer killed in such a zone or subzone, must have the animal registered by a person, a partnership or an association authorized by the Minister under section 56.1 of the Act respecting the conservation and development of wildlife, in the zone or subzone.

Despite any provision to the contrary, a hunter who has killed one of the animals referred to in the first paragraph, or the holder of a hunting licence referred to in the second paragraph of section 19.1 must, upon request of a conservation officer, have the officer register it immediately; a non-resident hunter who has killed one of those animals must have it registered before leaving Québec.

A hunter who has killed a moose must keep the animal whole or in quarters until it is registered; in the case of a moose kept in quarters, the hunter must also keep the full head, failing which, the hunter must keep the full lower jaw and, in the case of a male, the antlers attached to the calvarium or to a part thereof; in the case of a white-tailed deer, a hunter or the holder of a hunting licence referred to in the second paragraph of section 19.1 must keep it whole or in 2 approximately equal parts obtained by severing the animal in the middle without removing the head and external genitals.

A hunter who has killed a wild turkey must keep the entire animal, whether eviscerated or not, until it is registered, and a hunter who has killed a black bear must keep the animal's carcass or pelt."

5. Section 21.1 is revoked.

6. Section 22 is amended

(1) by replacing "Upon" and "where the person registering those animals so request in order to take a" by "Where requested for" and "in order to take a" respectively;

(2) by adding "soit fait" at the end in the French text.

7. Section 23 is amended by replacing "the punched transportation coupon or coupons" by "the transportation coupon or coupons and the proof of registration".

8. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

105839

Gouvernement du Québec

O.C. 1101-2022, 15 June 2022

Act respecting the conservation and development of wildlife (chapter C 61.1)

Trapping activities and the fur trade — Amendment

Regulation to amend the Regulation respecting trapping activities and the fur trade

WHEREAS, under paragraph 16 of section 162 of the Act respecting the conservation and development of wildlife (chapter C 61.1), the Government may make regulations prescribing norms and obligations respecting the transportation, possession, registration and disposal of animals or fish;

WHEREAS the Government made the Regulation respecting trapping activities and the fur trade (chapter C-61.1, r. 3);

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft Regulation to amend the Regulation respecting trapping activities and the fur trade was published in Part 2 of the *Gazette officielle du Québec* of 9 March 2022 with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS it is expedient to make the Regulation without amendment;

IT IS ORDERED, therefore, on the recommendation of the Minister of Forests, Wildlife and Parks:

THAT the Regulation to amend the Regulation respecting trapping activities and the fur trade, attached to this Order in Council, be made.

YVES OUELLET
Clerk of the Conseil exécutif

Regulation to amend the Regulation respecting trapping activities and the fur trade

Act respecting the conservation and development of wildlife (chapter C-61.1, s. 162, par. 16)

1. The Regulation respecting trapping activities and the fur trade (chapter C-61.1, r. 3) is amended by replacing section 13 by the following:

“**13.** The holder of a trapping licence who captures a black bear must register it with the Minister or a person, partnership or association authorized by the Minister under section 56.1 of the Act respecting the conservation and development of wildlife (chapter C-61.1), by providing the following information within 15 days of leaving the trapping ground, using the form provided by the Minister for that purpose:

- (1) full name, address and telephone number;
- (2) hunter’s or trapper’s certificate number;
- (3) trapping licence number.

Despite the first paragraph, the holder of a trapping licence who captures a black bear must, at a wildlife conservation officer’s request, have the officer register it immediately.”

2. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

105840

Gouvernement du Québec

O.C. 1102-2022, 15 June 2022

Act respecting the conservation and development of wildlife (chapter C-61.1)

Animals in captivity — Amendments

Regulation to amend the Regulation respecting animals in captivity

WHEREAS, under the second paragraph of section 69 of the Act respecting the conservation and development of wildlife (chapter C-61.1), the Government may, by regulation, authorize the sale of an animal, invertebrate or wildlife by-product according to such norms and conditions as the Government may determine;

WHEREAS, under paragraph 7 of section 162 of the Act, the Government may make regulations determining the animals for which no licence is required for keeping them in captivity, capturing them for the purpose of keeping them in captivity or disposing of them;

WHEREAS, under paragraph 14 of section 162 of the Act, the Government may make regulations determining the provisions of a regulation the infringement of which constitutes an offence;

WHEREAS, under paragraph 16 of section 162 of the Act, the Government may make regulations prescribing norms and obligations respecting the transportation, possession, registration and disposal of animals or fish;

WHEREAS, under paragraph 22 of section 162 of the Act, the Government may make regulations fixing the norms and conditions respecting the capture of animals or invertebrates to be kept in captivity, the keeping of animals or invertebrates in captivity, the killing and, where such is the case, the disposal of animals or invertebrates, and fixing their number;

WHEREAS, under paragraph 23 of section 162 of the Act, the Government may make regulations determining the conditions required for importing or exporting an animal, fish, invertebrate, wildlife by-product or pelt to or from Québec or prohibiting the importing of any animal, invertebrate or wildlife by-product it may indicate;

WHEREAS the Government made the Regulation respecting animals in captivity (chapter C-61.1, r. 5.1);

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft Regulation to amend the Regulation respecting animals in captivity was published in Part 2 of the *Gazette officielle du Québec* of 8 December 2021 with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS it is expedient to make the Regulation with amendments;

IT IS ORDERED, therefore, on the recommendation of the Minister of Forests, Wildlife and Parks:

THAT the Regulation to amend the Regulation respecting animals in captivity, attached to this Order in Council, be made.

YVES OUELLET

Clerk of the Conseil exécutif

Regulation to amend the Regulation respecting animals in captivity

Act respecting the conservation and development of wildlife (chapter C-61.1, s. 69, 2nd par., and s. 162, pars. 7, 14, 16, 22 and 23)

1. The Regulation respecting animals in captivity (chapter C-61.1, r. 5.1) is amended in section 8 by inserting the following paragraph at the end:

“(4) using a net, a trebuchet or a crow trap designed to capture live birds.”

2. Section 10 is amended by replacing “September” in the portion before paragraph 1 by “August”.

3. Sections 12 and 15 are revoked.

4. Section 16 is replaced by the following:

“**16.** An animal is kept in captivity if its movements are generally limited or directed by a keeper inside or outside an animal keeping facility.

For the purposes of this Regulation, a keeper is

(1) any person who exercises control over the conditions in which the animal is kept;

(2) if the animal is kept by an enterprise, the legal person or the owner of the enterprise, as well as any director, any officer, any representative, any employee or any volunteer of the enterprise who, in the performance of duties, exercises control over the conditions in which the animal is kept;

(3) any person who entrusts the keeping of the animal to an enterprise or a person and maintains some control over the conditions in which the animal is kept.”

5. Section 17 is amended by replacing “aux” in the French text by “à l’un des”, “52” by “51”, and “to 98 and 106 to 109” by “, 97 and 106 to 108”.

6. Section 19 is amended

(1) by replacing “Only sections 53 to 56, 62, 65 and 86 to 95 apply” by “Part III does not apply”;

(2) by adding “, except sections 53 to 56, 61.1 to 62 and 86 to 94” at the end.

7. Section 20 is replaced by the following:

“**20.** Part III does not apply to an animal being moved in a transport cage, except sections 46 to 50, 53 to 56, 62, 63, 71, 72, 82 to 84, 86, 91 to 94, 99, 100, 110, 116, 117, 119, 120, 124 and 125.”

8. Section 22 is amended

(1) in the first paragraph

(a) by replacing “109” in the portion before subparagraph 1 by “108”;

(b) by inserting the following after subparagraph *f* of subparagraph 1:

“(f.1) the animal is used as a live decoy.”;

(2) by adding “, or if an animal is kept after seizure before it is confiscated” at the end of the second paragraph.

9. Section 26 is amended

(1) by inserting the following after the second paragraph:

“The water needs of an animal belonging to a species whose natural distribution range during winter is typically situated in an area where there are regular accumulations of snow may also be met by the availability of snow in the animal keeping facility if that snow is abundant, is mostly not compacted, and is not contaminated in particular by excrements, urine, litter or toxic substances.”;

(2) by striking out the last sentence of the third paragraph.

- 10.** Section 28 is revoked.
- 11.** Section 31 is amended by striking out “be laid out to” in the portion before paragraph 1.
- 12.** Section 45 is revoked.
- 13.** Section 46 is amended
- (1) by striking out “health”;
 - (2) by replacing “when injured or sick” by “when it has a physical health problem”;
 - (3) by adding the following paragraph at the end:
“When, despite the care provided, a physical health problem seriously compromises an animal’s welfare and prevents it from engaging in its species’ usual behaviour, the animal must be euthanized.”.
- 14.** The following is inserted after section 46:
- 46.1.** When an animal has a chronic or recurrent physical health problem related to the conditions in which it is kept, those conditions must be changed without delay.
- 46.2.** An animal whose poor state of health may be aggravated by gestation or egg laying, or whose poor state of health prevents it from caring for its offspring after birth, must be kept in conditions that prevent it from reproducing.”.
- 15.** Section 52 is revoked.
- 16.** Section 53 is amended
- (1) by inserting “designed to prevent its escape” after “transport cage”;
 - (2) by striking out “and prevents its escape”.
- 17.** The following is inserted after section 61:
- 61.1.** An animal or a group of animals showing a poor general state of health or signs of emaciation must be kept in an animal keeping facility that makes it possible to easily follow the state of health of the animal(s) on a daily basis.
- 61.2.** An animal or a group of animals who is/are contagious or suspected of being contagious must be isolated from the other animals to avoid contaminating them.”.
- 18.** Section 65 is revoked.
- 19.** The following is inserted after the heading of Division I of Chapter III of Part III:
- 65.1.** A female mammal at the end of gestation must have access to a calm space suitable for delivery.
- 65.2.** Following delivery, a female mammal must be kept in conditions conducive to the raising of the offspring, in particular by being isolated from the other animals if this is how that species usually behaves in its natural environment.”.
- 20.** Section 69 is amended by inserting “referred to in the first paragraph” after “animal” in the second paragraph.
- 21.** Section 70 is revoked.
- 22.** Subparagraph 2 of the fourth paragraph of section 75 is amended
- (1) by inserting “delimited by the ellipse drawn from the end of the clearance length on the opposite side from the top of the perimeter element to the base of the perimeter element and” after “zone”;
 - (2) by inserting “earth” after “accumulations of” in subparagraph *c*;
 - (3) by striking out subparagraph *d*.
- 23.** Section 81 is amended by inserting “, except for shift doors,” after “facility” in the second paragraph.
- 24.** Section 83 is amended by adding the following paragraph at the end:
- “During that period, animals belonging to the family hippopotamids (*Hippopotamidae*) or elephantids (*Elephantidae*) may also be identified by means of distinctive marks pointed out by the keeper using a photograph of the animal kept with the register of a holder of a licence to keep animals in captivity provided for in section 44 of the Regulation respecting licences to keep animals in captivity (chapter C-61.1, r. 20.1.1).”.
- 25.** Section 85 is revoked.
- 26.** The following is inserted after section 90:
- 90.1.** A large cervid may not be kept in captivity at a site for keeping animals if a portion of that site was part of a site where a large cervid suffering from the chronic wasting disease of cervids has been kept in the last 20 years.”.

27. Section 91 is replaced by the following:

“**91.** A large cervid may only be moved to a site for keeping animals located in Québec if the animal keeping facility of the original site complies with the following conditions:

(1) none of the large cervids kept in captivity at the site have been diagnosed with the chronic wasting disease of cervids in the last 20 years;

(2) there is no reasonable ground to believe that a large cervid kept at the site carries the disease; and

(3) for at least 6 years, the analyses provided for in section 134.2 have been conducted;

(4) at least one of the following conditions is met:

(a) in the last 6 years, no large cervids kept in captivity within a 45-km radius of the site or large cervids living in the wild within a 100-km radius of the site have been diagnosed with the chronic wasting disease of cervids; or

(b) the perimeter elements of the site prevent any contact with cervids living in the wild;

(5) all large cervids introduced in the animal keeping facility in the 6 years preceding the move met the criteria in subparagraphs 1 to 4.

In the case of an imported large cervid, a certificate from a public servant from the competent institution of the original jurisdiction indicating that the conditions provided for in this section are met must be enclosed with the notice provided for in the first paragraph of section 13. If applicable, for the condition provided for in subparagraph 3 of the first paragraph to be met, the method and laboratory may also be approved by a competent authority of the original jurisdiction.”

28. Sections 95, 98, 105, 109, 118 and 126 are revoked.**29.** Section 127 is amended by inserting the following after subparagraph 2 of the first paragraph:

“(2.1) an animal that is set free as part of a program established under paragraph 2 of section 7 of the Act respecting threatened or vulnerable species (chapter E-12.01);”

30. Section 128 is amended by inserting “referred to in the second paragraph” after “animal” in the third paragraph.**31.** Section 130 is amended

(1) by striking out subparagraph 3 of the first paragraph;

(2) by adding the following at the end of the second paragraph:

“(3) the animal is kept in captivity to be rehabilitated.”

32. Section 131 is amended by replacing “illness, injury or limiting congenital malformations” in subparagraph 2 of the first paragraph by “physical illness”.**33.** The following is inserted after section 134:

“**134.1.** A keeper of large cervids must take the necessary measures to locate the carcass of a specimen as soon as possible after its death so that the samples referred to in section 134.2 can be sent for analysis before they deteriorate.

134.2. The head, obex or retropharyngeal lymph nodes of a dead large cervid that is more than 12 months old must be sent by the keeper or the person who killed or euthanized the large cervid, along with the animal’s individual identification number, to a laboratory approved by the Canadian Food Inspection Agency, according to a method approved by that agency, so that an analysis to detect the chronic wasting disease of cervids can be conducted.”

34. Section 135 is revoked.**35.** The following is inserted after section 135:**“PART IV.1
OFFENCES**

135.1. Every keeper who contravenes sections 25 to 27, 29, 31 to 44, 46 to 51, 53 to 55, the first paragraph of section 56, sections 57 to 61.2, the first and second paragraphs of section 62, sections 63, 64, 65.1 to 68, 72 to 84, 87 to 94, 96, 97, 101 to 104, 106 to 108, 111 to 117, 120 to 125 and 134.1, commits an offence and is liable to the fines provided for in section 171 or 171.1 of the Act respecting the conservation and development of wildlife (chapter C-61.1) if the offence is committed in respect of an animal from a threatened or vulnerable species.

Every keeper or every other person who contravenes sections 7 to 11, 13 and 14, the second paragraph of section 56, sections 69, 100, 127 to 134 and 134.2, commits an offence and is liable to the fines provided for in section 171 or 171.1 of the Act respecting the conservation and development of wildlife (chapter C-61.1) if the offence is committed in respect of an animal from a threatened or vulnerable species.”

36. The following is inserted after section 138:

“**138.1.** For the purposes of subparagraph 3 of the first paragraph of section 91, the analyses provided for in section 134.2 were conducted in the last 6 years or as of (*insert the date of coming into force of this Regulation*).

138.2. Until 15 September 2024, a large cervid from a site for keeping animals located in Québec may be moved to the site for keeping animals of a holder of a professional licence to keep animals in a game ranch or a breeding farm issued under the Regulation respecting licences to keep animals in captivity (chapter C-61.1, r. 20.1.1) in order to be killed there, even if the large cervid does not meet the conditions provided for in subparagraph 4 of the first paragraph of section 91, provided that the large cervid is from a herd certified by a chronic wasting disease herd certification program recognized by the Canadian Food Inspection Agency.”

37. Schedule 3 is amended by inserting, in alphabetical order, “Asfvirus: African swine fever virus” under the heading “(4) Virus”.

38. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

105841

Gouvernement du Québec

O.C. 1211-2022, 22 June 2022

Corrections to the French and English texts of the Regulation to amend the Regulation respecting the recovery and reclamation of products by enterprises

WHEREAS, by Order in Council 933-2022 dated 1 June 2022, the Government made the Regulation to amend the Regulation respecting the recovery and reclamation of products by enterprises;

WHEREAS errors slipped into the French and English texts of the Regulation and it is expedient to correct them;

IT IS ORDERED, therefore, on the recommendation of the Minister of the Environment and the Fight Against Climate Change:

THAT the French text of the Regulation to amend the Regulation respecting the recovery and reclamation of products by enterprises, made by Order in Council 933-2022 dated 1 June 2022, be amended by inserting the following paragraphs before “Les mesures contenues dans le plan de redressement doivent :” in paragraph 1 of section 17:

“L’entreprise visée à l’article 2 ou 3 ou, selon le cas, l’organisme visé à l’article 4 doit déterminer annuellement, pour chaque sous-catégorie de produits, les résultats de récupération et de valorisation de l’année en cours, le cas échéant après compensation effectuée conformément au troisième ou au quatrième alinéa de l’article 13 ou à l’article 59.3.

Lorsque les résultats pour cette année indiquent un écart résiduel négatif, l’entreprise ou, selon le cas, l’organisme doit, au plus tard le 30 juillet après la date limite fixée pour la transmission du rapport annuel, transmettre au ministre un plan de redressement détaillant les mesures qui seront mises en place afin d’augmenter le taux de récupération.”;

THAT the English text of the Regulation to amend the Regulation respecting the recovery and reclamation of products by enterprises, made by Order in Council 933-2022 dated 1 June 2022, be amended by inserting the following paragraphs before “The measures contained in the remediation plan must” in paragraph 1 of section 17:

“An enterprise referred to in section 2 or 3 or, if applicable, an organization referred to in section 4 must determine each year, for each subcategory of products, the recovery and reclamation results for the current year, if applicable, after compensation made under the third or fourth paragraph of section 13 or under section 59.3.

Where the results for that year indicate a negative residual difference, the enterprise or, if applicable, the organization must, not later than 30 July after the deadline determined for providing the annual report, submit to the Minister a remediation plan detailing the measures that will be implemented to increase the recovery rate.”

YVES OUELLET
Clerk of the Conseil exécutif

105850

M.O., 2022**Order of the Minister of Finance dated 15 June 2022**

Taxation Act
(chapter I-3)

Regulation to amend the Mandatory Transaction Disclosure Regulation

THE MINISTER OF FINANCE,

CONSIDERING the first paragraph of section 1079.8.1 of the Taxation Act (chapter I-3) providing among other things that the expression “specified transaction” carried out by a taxpayer or a partnership means a transaction whose form and substance of the facts specific to the taxpayer or the partnership are significantly similar to the form and the substance of the facts of a transaction determined by the Minister;

CONSIDERING the fourth paragraph of section 1079.8.1 of the Taxation Act providing that for the purposes of Book X.2 of Part I of the Act, in relation to a transaction determined by the Minister under the definition of “specified transaction” in the first paragraph of that section 1079.8.1, the Minister also determines which taxpayers will be required, in accordance with section 1079.8.6.2 of the Act, to disclose a specified transaction and which will be the partnerships whose members will be subject to that obligation, if applicable, as well as the day from which the obligation to disclose specified transactions will apply;

CONSIDERING section 1079.8.6.3 of the Taxation Act providing that an information return must be filed in respect of a transaction that an advisor or a promoter commercializes or promotes, if the form and the substance of the facts of the transaction are significantly similar to the form and the substance of the facts of a transaction determined by the Minister;

CONSIDERING paragraph 2 of section 12 of the Regulations Act (chapter R-18.1) providing that a proposed regulation may be made without having been published as provided in section 8 of the Act, if the authority making it is of the opinion that the proposed regulation is designed to establish, amend or repeal norms of a fiscal nature;

CONSIDERING section 13 of the Act providing that the reason justifying the absence of such publication must be published with the regulation;

CONSIDERING section 18 of the Act providing that a regulation may come into force on the date of its publication in the *Gazette officielle du Québec*, where the authority that has made it is of the opinion that the regulation establishes, amends or repeals norms of a fiscal nature, and the reason justifying such coming into force must be published with the regulation;

CONSIDERING the Minister’s opinion that the regulation attached to this Ministerial Order establishes and amends norms of a fiscal nature;

CONSIDERING that it is expedient to amend the Mandatory Transaction Disclosure Regulation (chapter I-3, r. 2) to make amendments of a technical nature;

CONSIDERING that it is expedient to make the Regulation to amend the Mandatory Transaction Disclosure Regulation;

ORDERS AS FOLLOWS:

THAT the Regulation to amend the Mandatory Transaction Disclosure Regulation, attached to this Ministerial Order, is hereby made.

Québec, 15 June 2022

ERIC GIRARD
Minister of Finance

Regulation to amend the Mandatory Transaction Disclosure Regulation

Taxation Act
(chapter I-3, s. 1079.8.1, 1st par., “specified transaction” and 4th par. and s. 1079.8.6.3)

1. Section 1 of the Regulation is amended

(1) by striking out the definitions of “exempt property” and “qualified small business corporation share” in the first paragraph;

(2) by inserting the following definition in the first paragraph after the definition of “Act”:

“associated group” of which a particular person in a taxation year of the person or a particular partnership in a fiscal period of the partnership is a member means all the persons and partnerships that are associated with each other in the taxation year of the particular person or fiscal period of the particular partnership, as the case may be;”

(3) by replacing subparagraph *b* of the second paragraph by the following:

“(b) the provisions of the Act, including Titles I and II of Book I of Part I of the Act, apply for the purpose of determining whether a transaction carried out by a person or a partnership is a specified transaction carried out by the person or partnership, and whether an information return must be filed by an advisor or a promoter pursuant to section 1079.8.6.3 of the Act in respect of a transaction the advisor or promoter commercializes or promotes.”;

(4) by adding the following paragraphs at the end:

“For the purpose of determining whether a person or a partnership is a member of an associated group in a taxation year of a particular person or a fiscal period of a particular partnership, the following rules apply:

(a) a business carried on by an individual, other than a trust, is deemed to be carried on by a corporation all the voting shares in the capital stock of which are owned by the individual at the time referred to in section 21.20 of the Act, referred to as the “particular time” in this paragraph;

(b) a partnership is deemed to be a corporation whose taxation year corresponds to the partnership’s fiscal period and all the voting shares in the capital stock of which are owned at the particular time by each member of the partnership in a proportion equal to the agreed proportion in respect of the member for the partnership’s fiscal period that includes the particular time;

(c) a trust is deemed to be a corporation all the voting shares in the capital stock of which:

i. in the case of a testamentary trust under which one or more beneficiaries are entitled to receive all of the income of the trust that arose before the date of death of one or the last surviving of those beneficiaries, in this subparagraph *c* referred to as the “distribution date”, and under which no other person can, before the distribution date, receive or otherwise obtain the enjoyment of any of the income or capital of the trust:

(1) are owned at the particular time by such a beneficiary, if that beneficiary’s share of the income or capital of the trust depends on the exercise by any person of, or the failure by any person to exercise, a power to appoint, and the particular time occurs before the distribution date; or

(2) are owned at the particular time by such a beneficiary in a proportion equal to the proportion that the fair market value of the beneficial interest in the trust of the beneficiary is of the fair market value of the beneficial interests in the trust of all the beneficiaries, if subparagraph 1 does not apply and the particular time occurs before the distribution date;

ii. in the case where a beneficiary’s share of the accumulating income or capital of the trust depends on the exercise by any person of, or the failure by any person to exercise, a power to appoint, are owned at the particular time by the beneficiary, unless subparagraph i applies and the particular time occurs before the distribution date;

iii. in any case where subparagraph ii does not apply, are owned at the particular time by the beneficiary in a proportion equal to the proportion that the fair market value of the beneficial interest in the trust of the beneficiary is of the fair market value of all beneficial interests in the trust, unless subparagraph i applies and the particular time occurs before the distribution date; and

iv. in the case of a trust referred to in section 467 of the Act, are owned at the particular time by the person referred to in that section from whom property of the trust or property for which property of the trust was substituted was directly or indirectly received.

For the purposes of the definition of “associated group” in the first paragraph, where it may reasonably be considered that one of the main reasons for the separate existence of two or more entities, each being a corporation, trust or partnership, in a taxation year or a fiscal period, as the case may be, is to have the entity avoid the obligation to disclose a specified transaction, the entities are deemed to be associated with each other in the year or fiscal period, as the case may be.”.

2. Transaction 2 in Schedule A to the Regulation is amended

(1) by replacing subparagraph i of subparagraph *a* of the first paragraph by the following:

“i. in the case of a person, the person is subject to tax under Part I of the Act for a particular taxation year in which the transaction occurs.”;

(2) by striking out subparagraph ii of subparagraph *a* of the first paragraph;

(3) by striking out subparagraph *b* of the first paragraph;

(4) by replacing subparagraphs i and ii of subparagraph *c* of the first paragraph by the following:

“i. the other person at any time in the particular taxation year or particular fiscal period, as the case may be, is resident in a country with which the Government of Québec or of Canada at that time has not entered into a tax agreement; or

“ii. the other partnership at any time in the particular taxation year or particular fiscal period, as the case may be, carries on a business in a country with which the Government of Québec or of Canada at that time has not entered into a tax agreement; and”;

(5) by replacing subparagraph *d* of the first paragraph by the following:

“(d) the particular person or the particular partnership deducts in computing income under Part I of the Act for the particular taxation year or particular fiscal period, as the case may be, a particular amount paid or payable to another person or another partnership referred to in subparagraph *c*, other than an amount paid or payable as consideration for the acquisition of corporeal property.”;

(6) by replacing the fourth paragraph by the following:

“The particular person or the members of the particular partnership are required to disclose a specified transaction in relation to a transaction referred to in the first paragraph if the aggregate of all amounts, each of which is an amount meeting the following conditions, is at least equal to \$1,000,000:

(a) it is a particular amount referred to in subparagraph *d* of the first paragraph; and

(b) it is deducted:

i. by the particular person or particular partnership in computing income for the particular taxation year or particular fiscal period, as the case may be; or,

ii. if the particular person or particular partnership is a member of an associated group in the particular taxation year or particular fiscal period, as the case may be, by another member of the associated group in computing income for that member’s taxation year or fiscal period that ends in the particular taxation year or particular fiscal period.”.

3. (1) Transaction 3 in Schedule A to the Regulation is amended

(1) by replacing subparagraph *a* of the first paragraph by the following:

“(a) an individual subject to tax under Part I of the Act, a trust or a partnership disposes of a share of the capital stock of a Canadian-controlled private corporation;”;

(2) by replacing the third paragraph by the following:

“The individual referred to in subparagraph *c* of the first paragraph is required to disclose a specified transaction in relation to a transaction referred to in the first paragraph.”;

(3) by replacing subparagraphs *a* and *b* of the fourth paragraph by the following:

“(a) if subparagraph i of subparagraph *d* of the first paragraph applies and:

i. the day of the transfer or loan is before the day on which the share referred to in subparagraph *a* of that paragraph is disposed of, the day of the disposition; or

ii. the day of the transfer or loan is the day on which the share referred to in subparagraph *a* of that paragraph is disposed of or is later than that day, the day of the transfer or loan; or

“(b) if subparagraph ii of subparagraph *d* of the first paragraph applies, the day on which the share referred to in that subparagraph ii is acquired.”.

(2) Where a share is acquired, after 16 March 2021 and before the date of publication of this Regulation in the *Gazette officielle du Québec*, by an individual in the circumstances described in subparagraph ii of subparagraph *d* of the first paragraph of Transaction 3 in Schedule A to the Mandatory Transaction Disclosure Regulation, and the transaction as part of which the acquisition is made has not been disclosed by the individual in accordance with section 1079.8.6.2 of the Taxation Act (chapter I-3) before the date of that publication, the information return to be filed under that section in respect of the transaction is deemed to have been sent to the Minister of Revenue within the time provided in section 1079.8.10.1 of that Act, if the transaction is disclosed by the individual in accordance with the first paragraph of section 1079.8.9 of that Act within 120 days after the date of that publication.

4. Transactions 4 in Schedule A to the Regulation are amended

(1) by replacing the portion of subparagraph i of subparagraph *b* of the first paragraph before subparagraph 1 by the following:

“i. a person or a partnership, referred to as the “purchaser” in this paragraph and in the fourth paragraph, acquires, directly or indirectly in any manner whatever.”;

(2) by replacing subparagraphs iv and v of subparagraph *b* of the first paragraph by the following:

“iv. if the specific taxpayer carried on a business before the beginning of the transaction, any of the following conditions is met:

(1) the specific taxpayer ceases to carry on the business or begins to carry on a new business as part of the transaction;

(2) the specific taxpayer, in the course of the transaction, earns income from property the taxpayer acquired as part of the transaction, or held immediately before the beginning of the transaction and was not using to earn income from property at that time; or

(3) the specific taxpayer realizes a capital gain from the disposition of property acquired as part of the transaction;

“v. the use of the tax attribute to which subparagraph iii refers is one of the results derived, directly or indirectly, from the acquisition by the purchaser of the share, the right to a share, an interest or the right to an interest referred to in subparagraph i, or from the transfer or loan of property to the specific taxpayer, as part of the transaction, by the purchaser or by a person or partnership with which the purchaser does not deal at arm’s length at the time of the transfer or loan.”;

(3) by replacing subparagraphs *a* and *b* of the third paragraph by the following:

“(a) a taxpayer in respect of which section 21.0.6 of the Act applies in the course of the transaction in relation to the tax attribute referred to in that subparagraph *a*; and

“(b) a taxpayer with which the particular taxpayer is affiliated throughout the period that begins immediately before the beginning of the transaction and ends at the time of the last use of the tax attribute in connection with the transaction.”;

(4) by replacing the fourth paragraph by the following:

“For the purposes of subparagraph *b* of the first paragraph, “tax-exempt taxpayer” means:

(a) a taxpayer in respect of which section 21.0.6 of the Act applies in the course of the transaction in relation to the tax attribute referred to in that subparagraph *b*;

(b) a taxpayer with which each of the purchasers is affiliated throughout the period that begins immediately before the beginning of the transaction and ends at the time of the last use of the tax attribute in connection with the transaction.”;

(5) by inserting the following after the fourth paragraph:

“For the purposes of subparagraph *b* of the third and fourth paragraphs, the following rules apply:

(a) a corporation, trust or partnership that is constituted or begins to exist, otherwise than by reason of an amalgamation or merger, at a particular time as part of the transaction is deemed to have existed throughout the period that begins immediately before the beginning of the transaction and ends at the time immediately preceding the particular time and to have had throughout that period the same shareholders, beneficiaries or members, as the case may be, as those it has at the particular time, those shareholders, beneficiaries or members being deemed to hold, throughout that period, the shares of the capital stock of the corporation, interests in the trust or in the partnership, as the case may be, they hold at the particular time;

(b) where, at a particular time, two or more particular corporations amalgamate or merge to form a new corporation and the new corporation and the particular corporations would have been affiliated with each other throughout the period that begins immediately before the beginning of the transaction and ends at the time immediately preceding the particular time, if, throughout that period, the new corporation had existed and had had the same shareholders as those it has at the particular time, the new corporation is deemed to have existed throughout that period and to have had, throughout that period, the same shareholders as those it has at the particular time, those shareholders being deemed to hold, throughout that period, the shares of the capital stock of the corporation they hold at the particular time;

(c) section 21.0.4 of the Act does not apply.”.

5. This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.

105845

Draft Regulations

Draft Regulation

Act respecting Access to documents held by public bodies and the Protection of personal information (chapter A-2.1)

Act respecting the protection of personal information in the private sector (chapter P-39.1)

Act to modernize legislative provisions as regards the protection of personal information (2021, chapter 25)

Confidentiality incidents

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation respecting confidentiality incidents, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The Act to modernize legislative provisions as regards the protection of personal information (2021, chapter 25), assented to on 22 September 2021, introduces in the Act respecting Access to documents held by public bodies and the Protection of personal information (chapter A-2.1) and the Act respecting the protection of personal information in the private sector (chapter P-39.1) requirements to be complied with when confidentiality incidents occur. In particular, notices must be sent to the Commission d'accès à l'information and to any person whose personal information is concerned by the incident if the incident presents a risk of serious injury, under the second paragraph of section 63.8 of the Act respecting Access to documents held by public bodies and the Protection of personal information and the second paragraph of section 3.5 of the Act respecting the protection of personal information in the private sector. An obligation to keep a register of confidentiality incidents under section 63.11 of the Act respecting Access to documents held by public bodies and the Protection of personal information and section 3.8 of the Act respecting the protection personal information in the private sector is also set out. The provisions come into force on 22 September 2022.

The Act to modernize legislative provisions as regards the protection of personal information also amends the Election Act (chapter E-3.3), indicating that, except if inconsistent with that Act, the Act respecting the protection of personal information in the private sector applies to the personal information of electors held by a political party, an independent Member or an independent candidate, with

a few exceptions. The requirements listed above in relation to confidentiality incidents and contained in sections 3.5 and 3.8 of the Act respecting the protection of personal information in the private sector, will also apply to those political bodies when section 127.22 of the Election Act comes into force.

The purpose of the draft Regulation is to give enterprises and public bodies and the political bodies subject to the Regulation parameters respecting the elements to be included in notices sent to the Commission d'accès à l'information and the persons concerned and in the registers of confidentiality incidents they must keep. It gives them useful tools and guidance for fulfilling their obligations in such context.

As regards the private sector, a regulatory impact study has been conducted. It should be noted that any costs will be generated not by the draft Regulation but by the new provisions on confidentiality incidents to be added to the Act respecting the protection of personal information in the private sector pursuant to the Act to modernize legislative provisions as regards the protection of personal information.

The draft Regulation standardizes the content that the public will have access to if it receives notices that a confidentiality incident has occurred that presents a risk of serious injury. The public will be better informed as to the circumstances surrounding such incidents and the recommended recourses available if the public needs to protect its personal information.

Further information on the draft Regulation may be obtained by contacting Julie Goulet, attorney, Secrétariat à la réforme des institutions démocratiques, à l'accès à l'information et à la laïcité, Ministère du Conseil exécutif; email: julie.goulet@mce.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to Julie Samuël, Director, Direction de l'accès à l'information et de la protection des renseignements personnels, Secrétariat à la réforme des institutions démocratiques, à l'accès à l'information et à la laïcité, Ministère du Conseil exécutif; email: daiprp@mce.gouv.qc.ca.

ÉRIC CAIRE

*Minister Responsible for Access to Information
and the Protection of Personal Information*

Regulation respecting confidentiality incidents

Act respecting Access to documents held by public bodies and the Protection of personal information (chapter A-2.1, s. 155, 1st par., subpars. 6.1 and 6.2)

Act respecting the protection of personal information in the private sector (chapter P-39.1, s. 90, 1st par., subpars. 3 and 3.1)

Act to modernize legislative provisions as regards the protection of personal information (2021, chapter 25, s. 67, par. 2, and s. 158)

DIVISION I

SCOPE AND DEFINITION

1. This Regulation applies to all public bodies referred to in section 3 of the Act respecting Access to documents held by public bodies and the Protection of personal information (chapter A-2.1), and any person carrying on an enterprise and who is referred to in the Act respecting the protection of personal information in the private sector (chapter P-39.1).

It also applies to the professional orders to the extent provided for in the Professional Code (chapter C-26) and to political parties, independent Members and independent candidates to the extent provided for in section 127.22 of the Election Act (chapter E-3.3).

2. In this Regulation, “body” means a public body, a person carrying on an enterprise, a professional order, a political party, an independent Member or an independent candidate to which this Regulation applies.

DIVISION II

NOTICES TO THE COMMISSION D’ACCÈS À L’INFORMATION

3. Notices to the Commission d’accès à l’information that a confidentiality incident presents a risk of serious injury, given under the second paragraph of section 63.8 of the Act respecting Access to documents held by public bodies and the Protection of personal information (chapter A-2.1) or the second paragraph of section 3.5 of the Act respecting the protection of personal information in the private sector (chapter P-39.1), must be in writing and must contain

(1) the name of the body affected by the confidentiality incident and any Québec business number assigned to such body under the Act respecting the legal publicity of enterprises (chapter P-44.1);

(2) the name and contact information of the person to be contacted in that body with regard to the incident;

(3) a description of the personal information covered by the incident or, if that information is not known, the reasons why it is impossible to provide such a description;

(4) a brief description of the circumstances of the incident and what caused it, if known;

(5) the date or time period when the incident occurred or, if that is not known, the approximate time period;

(6) the date or time period when the body became aware of the incident;

(7) the number of persons concerned by the incident and the number of those who reside in Québec or, if that is not known, the approximate numbers;

(8) a description of the elements that led the body to conclude that there is a risk of serious injury to the persons concerned, such as the sensitivity of the personal information concerned, any possible ill-intentioned uses of such information, the anticipated consequences of its use and the likelihood that such information will be used for injurious purposes;

(9) the measures the body has taken or intends to take to notify the persons whose personal information is concerned by the incident, pursuant to the second paragraph of section 63.8 of the Act respecting Access to documents held by public bodies and the Protection of personal information or the second paragraph of section 3.5 of the Act respecting the protection of personal information in the private sector, and the date on which such persons were notified, or the expected time limit for the notification;

(10) the measures the body has taken or intends to take after the incident occurred, including those aimed at reducing the risk of injury or mitigating any such injury and those aimed at preventing new incidents of the same nature, and the date on which the measures were taken or the expected time limit for taking the measures; and

(11) if applicable, an indication that a person or body outside Québec that exercises similar functions to those of the Commission d’accès à l’information with respect to overseeing the protection of personal information has been notified of the incident.

4. The body must send to the Commission d’accès à l’information all the information listed in section 3 that it becomes aware of after sending the notice described therein. The additional information must promptly be sent after the body becomes aware of it.

DIVISION III**NOTICES TO THE PERSONS CONCERNED**

5. Notices to persons whose personal information is concerned by a confidentiality incident presenting a risk of serious injury, given under the second paragraph of section 63.8 of the Act respecting Access to documents held by public bodies and the Protection of personal information (chapter A-2.1) or the second paragraph of section 3.5 of the Act respecting the protection of personal information in the private sector (chapter P-39.1), must contain

(1) a description of the personal information covered by the incident or, if that information is not known, the reasons why it is impossible to provide such a description;

(2) a brief description of the circumstances of the incident;

(3) the date or time period when the incident occurred or, if that is not known, the approximate time period;

(4) a brief description of the measures the body has taken or intends to take after the incident occurred in order to reduce the risks of injury;

(5) the measures that the body suggests the person concerned take in order to reduce the risk of injury or mitigate any such injury; and

(6) the contact information where the person concerned may obtain more information about the incident.

6. The notices referred to in section 5 are sent to the persons concerned by the confidentiality incident.

Despite the first paragraph, the notices referred to in section 5 are given by way of a public notice in any of the following circumstances:

(1) when the fact of sending such notice is likely to cause increased injury to the person concerned;

(2) when the fact of sending such notice is likely to cause undue hardship for the body;

(3) when the body does not have the contact information for the person concerned.

The notices referred to in section 5 may also be given by way of a public notice if there is a need to act rapidly to reduce the risk of a serious injury or to mitigate any such injury. In such cases, the body must still send a notice to the person concerned with proper diligence, unless one of the circumstances listed in the second paragraph applies.

Pursuant to this section, public notices may be made by any method that could be reasonably expected to reach the person concerned.

DIVISION IV**REGISTERS OF CONFIDENTIALITY INCIDENTS**

7. The registers provided for in section 63.11 of the Act respecting Access to documents held by public bodies and the Protection of personal information (chapter A-2.1) and section 3.8 of the Act respecting the protection of personal information in the private sector (chapter P-39.1) must contain

(1) a description of the personal information covered by the incident or, if that information is not known, the reasons why it is impossible to provide such a description;

(2) a brief description of the circumstances of the incident;

(3) the date or time period when the incident occurred or, if that is not known, the approximate time period;

(4) the date or time period when the body became aware of the incident;

(5) the number of persons concerned by the incident or, if that is not known, the approximate number;

(6) a description of the elements that led the body to conclude that there is a risk of serious injury to the persons concerned, such as the sensitivity of the personal information concerned, any possible ill-intentioned uses of such information, the anticipated consequences of its use and the likelihood that such information will be used for injurious purposes;

(7) if the incident presents a risk of serious injury, the transmission dates of the notices to the Commission d'accès à l'information and the persons concerned, pursuant to the second paragraph of section 63.8 of the Act respecting Access to documents held by public bodies and the Protection of personal information or the second paragraph of section 3.5 of the Act respecting the protection of personal information in the private sector, as well as an indication of whether the body issued public notices and, if applicable, its reasons for doing so; and

(8) a brief description of the measures the body has taken after the incident occurred in order to reduce the risks of injury.

8. The information in the registers must be kept up to date and kept for at least 5 years after the date or time period when the body became aware of the incident.

DIVISION V FINAL

9. This Regulation comes into force on 22 September 2022, except as concerns political parties, independent Members and independent candidates, for which it comes into force on 22 September 2023.

105822

Notice

Act respecting industrial accidents
and occupational diseases
(chapter A-3.001)

Financing

— Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting financing, appearing below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail on the expiry of 45 days following this publication.

The draft Regulation determines, for the year 2023,

— the classification units and the rates of assessment applicable to each unit;

— the experience ratios of each classification unit for the years 2018, 2019, 2020 and 2021 used to fix the assessment of an employer who qualifies for a personalized rate;

— the updated qualifying threshold of an employer for a personalized rate as well as certain parameters used to calculate the rate;

— the insurance premiums used to calculate the retrospective adjustment of the annual assessment of an employer who qualifies for such adjustment for that year.

The draft Regulation also amends the compensation cost of a hearing impairment caused by noise not resulting from an industrial accident for the purpose of fixing the assessment of an employer who qualifies for a personalized rate and calculating the retrospective adjustment of the annual assessment of an employer who qualifies for such adjustment.

Further information may be obtained by contacting Marc-Étienne Gagnon, 1600, avenue D'Estimauville, Québec (Québec), G1J 0H7; telephone: (418) 266-4949, extension 2796; email: marc-etienne.gagnon@cnesst.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to Bruno Labrecque, Vice-President of Finance, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 1600, avenue D'Estimauville, Québec (Québec), G1J 0H7.

LOUISE OTIS

*Chair of the board of directors
of the Commission des normes, de l'équité,
de la santé et de la sécurité du travail*

Regulation to amend the Regulation respecting financing

Act respecting industrial accidents
and occupational diseases
(chapter A-3.001, s. 454, 1st par., subpars. 4.4 to 10)

1. The Regulation respecting financing (chapter A-3.001, r. 7) is amended by replacing Schedules 1, 2, 3, 4 and 7 by Schedules 1, 2, 3, 4 and 7, respectively, attached to this Regulation.

2. Schedule 5 is amended

(1) by adding the following before the last paragraph of section 2:

“(4) Hearing impairment: hearing impairment caused by noise not resulting from an industrial accident:

$1 + (4.000 \times A);$ ”;

(2) by adding the following before the last paragraph of section 3:

“(4) Hearing impairment: hearing impairment caused by noise not resulting from an industrial accident:

$1 + (3.500 \times B);$ ”;

(3) by adding the following before the last paragraph of section 4:

“(4) Hearing impairment: hearing impairment caused by noise not resulting from an industrial accident:

$1 + (3.000 \times C)$ ”;

3. Schedule 6 is amended

(1) by adding the following before the last paragraph of section 1:

“(4) Hearing impairment: hearing impairment caused by noise not resulting from an industrial accident:

$1 + (4.000 \times A)$ ”;

(2) by adding the following before the last paragraph of section 2:

“(4) Hearing impairment: hearing impairment caused by noise not resulting from an industrial accident:

$1 + (3.500 \times B)$ ”;

(3) by adding the following before the last paragraph of section 3:

“(4) Hearing impairment: hearing impairment caused by noise not resulting from an industrial accident:

$1 + (3.000 \times C)$ ”.

4. Section 1 applies to the 2023 assessment year.

5. Sections 2 and 3 apply to the determination of the compensation cost of any hearing impairment caused by noise not resulting from an industrial accident reported as of 1 January 2023.

SCHEDULE 1

(ss. 4, 5, 20, 37, 45 and 53)

CLASSIFICATION UNITS, RATES OF ASSESSMENT AND EXPERIENCE RATIOS FOR
THE YEAR 2023**Special classification rules**

1. The Commission does not take into account the condition stated in subparagraph 3 of the first paragraph of section 9 for the purpose of classifying an employer in more than one of the units 80030 to 80250.

2. An employer who meets the conditions set out in Title IV of Book II allowing it to be classified in unit 90020 and unit 80020 is classified in the latter unit.

3. An employer who does not meet the conditions set out in sections 11 and 12 is classified in unit 90020 if at least one of the employer's workers carries out a task covered by that unit during the assessment year, if the employer is classified in at least one unit that expressly provides for classification in that exceptional unit and if the employer meets the conditions set out in one of the following paragraphs:

(1) the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 45% of the insurable wages of the employer's workers for that year;

(2) the employer employed no worker during the year prior to the year preceding the assessment year and is classified only in units giving entitlement to unit 80020 and in units giving entitlement to unit 90020 for the assessment year;

(3) the employer was classified in one of the exceptional units 80020 or 90020 for the year preceding the assessment year and the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 40% of the insurable wages of the employer's workers for that year.

The insurable wages of an auxiliary worker must be excluded when calculating percentages under this section. In addition, the amount of protection enjoyed pursuant to section

18 of the Act by an employer or an executive officer of the employer who, in addition to sitting on the board of directors, performs work for the employer is considered to be insurable wages declared for the unit that corresponds to the activities in which the person is involved.

4. The Commission does not take into account the classification of an employer in unit 65150 or the wages declared in respect of that unit for the purpose of determining an employer's entitlement to an exceptional unit pursuant to sections 11 and 12 and sections 2 and 3 of these Special classification rules.

5. An employer classified in a unit that covers the manufacture of goods cannot be classified in a unit that covers the trade in those goods or in goods that the employer does not manufacture unless the employer operates at least one store located elsewhere than on the production site of the goods the employer manufactures.

6. An employer who hires out the services of the workers it employs is classified, for that activity, in the units that cover the activities of the workers concerned where the hiring out is not expressly covered by a classification unit.

Special rules for declaring wages

1. The second paragraph of section 24 does not apply to an employer for the purpose of declaring the insurable wages paid during the preceding calendar year to a worker who, without being an auxiliary worker, participated in several activities covered by more than one of units 80030 to 80250.

2. The Commission does not take into account the insurable wages declared with respect to unit 65150 for the purpose of apportioning the wages of an auxiliary worker pursuant to paragraph 3 of section 26.

3. An employer classified in both a unit that covers the manufacture of goods and in a unit that covers the trade in such goods, or in goods that the employer does not manufacture, must declare the wages of a worker who works in that trade with respect to the unit that covers the manufacture of the goods, except if the worker works in the trade in a store that the employer operates elsewhere than on the production site of the goods that the employer manufactures. The employer must declare the wages of the worker who works in that trade in that store with respect to the unit that covers the trade in the goods.

Sectors

1. In accordance with section 297 of the Act, the classification units are grouped in sectors.

2. The primary sector comprises units 10110 to 14030.

3. The manufacture sector comprises units 15010 to 36350, including exceptional unit 34410.
4. The transportation and storage sector comprises units 55010 to 55090.
5. The service sector comprises units 54010 to 54440, 57010 to 77040 and exceptional units 90010 and 90020.
6. The construction sector comprises units 80020 to 80250.

Classification units, rates of assessment and experience ratios for the year 2023

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
10110	Breeding of cattle; operating a dairy cattle herd; breeding of horses; horse boarding or dressage service; operating a riding centre, a horse school or a racing stable; operating a farm animal auction site; breeding of domestic animals	3.31	2.99	0.2801	0.2528	0.1998	1.1615	1.1615	1.1615
	This unit refers to:								
	. the breeding of cattle;								
	. the operation of a dairy cattle herd;								
	. the breeding of horses;								
	. horse boarding or dressage service;								
	. the operation of a riding centre, a horse school or a racing stable;								
	. the operation of a farm animal auction site;								
	. the breeding of domestic animals such as dogs, cats, budgies or parrots.								
	This unit also refers to:								
	. the breeding of buffaloes;								
	. the breeding of cervidae such as deer or wapitis;								
	. the breeding of ostriches, emus or rheas;								
	. the production of ostrich, emu or rhea eggs;								
	. the breeding of wild boars;								
	. the breeding of llamas or alpacas;								
	. the breeding of yacks;								
	. the breeding of animals referred to in this unit for reproduction or insemination;								
	. the production of pregnant mare's urine;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2021	2018
.	horse-drawn carriage, horseback riding, sleigh or dog-sled transportation or ride service;						
.	hoof trimming service;						
.	domestic animal training or boarding service;						
.	animal protection or animal pound service;						
.	services related to the breeding activities referred to in this unit such as milking cows or feeding animals.						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the artificial insemination of animals.						
	An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity.						
	An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.						
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
				2019	2020	2018	2019	2020	
10120	<p>the farm on activities referred to under these units with respect to this unit.</p> <p>Breeding of pigs; breeding of sheep; breeding of goats</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the breeding of pigs; . the breeding of sheep; . the breeding of goats. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the breeding of animals referred to under this unit for reproduction or insemination; . pig weighing service; . sheep sheering service; . the services related to breeding activities referred to in this unit such as feeding animals. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the artificial insemination of animals. <p>An employer who both operates a dairy cow herd or breeds animals referred to under 10110 and carries out an activity referred to under this unit cannot be classified in this unit for this activity unless at least one of his workers only performs tasks related to the activities referred to</p>	3.69	3.35	0.3540	0.3125	0.2334	1.3112	1.3112	1.3112

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	under these units. In the opposite case, he is classified in unit 10110 for all of these activities.								
	An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity.								
	An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.								
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.								
10130	Breeding of poultry; production of poultry or game bird eggs; operating a hatchery; poultry capture and caging service; candling and classification of eggs; breeding of rabbits; fish-farming; beekeeping	2.62	2.31	0.3132	0.2313	0.2001	0.9427	0.9427	0.9427
	This unit refers to:								
	. the breeding of poultry;								
	. the production of poultry or game bird eggs;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	the operation of a hatchery;								
.	poultry capture and caging service;								
.	the candling and classification of eggs;								
.	the breeding of rabbits;								
.	fish-farming;								
.	beekeeping.								
	This unit also refers to:								
.	the breeding of small furbearing animals such as mink, muskrats, chinchillas or foxes;								
.	the breeding of small laboratory animals such as mice or rats;								
.	the breeding of small game birds such as pheasants, quails or guinea-fowl;								
.	the breeding of earthworms and the production or earthworm manure;								
.	the breeding of snails;								
.	the breeding of insects such as crickets;								
.	the breeding of frogs;								
.	the services related to the breeding activities referred to in this unit such as feeding animals.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the artificial insemination of animals;								
.	honey processing.								
	An employer classified in this unit cannot also be classified in units								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2019	2020	2021	2018	2019
	15030, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.							
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.							
10140	Growing of cereal crops; growing of seeds or legumes; growing of forage crop plants; growing of fruit, vegetables or fine herbs in fields; growing of mushrooms; growing of sod; growing of tobacco; harvesting of peat This unit refers to: <ul style="list-style-type: none"> . the growing of cereal crops such as corn, oats, barley or wheat; . the growing of seeds or legumes such as canola, sunflower, soya, beans or dried peas; . the growing of forage crop plants such as alfalfa, millet or clover; . the growing of fruit in fields such as strawberries, blueberries, cranberries or raspberries; . the growing of vegetables in fields such as potatoes, cabbage, carrots, cucumbers, onions or lettuce; . the growing of fine herbs in fields; 	2.29	1.99	0.1776	0.1676	0.1553	0.7335	0.7335

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2018	2019
.	the growing of mushrooms;						
.	the growing of sod;						
.	the growing of tobacco;						
.	the harvesting of peat.						
	This unit also refers to:						
.	the growing in a greenhouse of fruit, vegetable or fine herb plants intended for transplantation by the employer in his fields;						
.	the activities related to the fermentation of compost in a field;						
.	the picking on wild land of plants such as fiddleheads, mushrooms, yew branches or algae;						
.	the collecting of softshell clams;						
.	services related to growing such as:						
.	ploughing;						
.	the planting of seeds;						
.	the spreading of manure;						
.	the spreading of pesticides;						
.	combine harvesting;						
.	the harvesting of crops.						
	This unit does not refer to:						
.	compost material removal service.						
	An employer classified in this unit cannot also be classified in units 15030 to 15080, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
10150	<p>An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.</p> <p>Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operating an orchard; maple growing</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the growing of fruit, vegetables or fine herbs in a greenhouse; . the growing of ornamental plants such as foliage plants or flowers; . the growing of trees or shrubs; . the operation of an apple, pear, plum or cherry orchard; . maple growing. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the growing of reforestation plants; . the growing of grapes. <p>This unit also refers to the following activity when done by the workers of an employer as part of maple growing:</p>	2.47	2.17	0.2445	0.2251	0.1936	1.0256	1.0256	1.0256

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	the transformation of maple sap into products such as: . butter; . syrup; . sugar; . toffee.								
	An employer classified in this unit cannot also be classified in units 15040 to 15080, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.								
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.								
11110	Deep-sea fishing; mid-shore fishing; coastal fishing; freshwater fishing	4.27	3.91	0.1517	0.1616	0.1084	1.1742	1.1742	1.1742
	This unit refers to : . deep-sea fishing; . mid-shore fishing; . coastal fishing; . freshwater fishing.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	This unit also refers to :								
	. fishing while diving;								
	. seal hunting;								
	. the harvesting of marine algae by boat;								
	. the breeding of fish, mussels, scallops or clams in a lagoon or at sea;								
	. the processing of fish or seafood on a boat.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	. the installation and inspection of nets and anchor cables performed while underwater diving.								
13110	Operating a ferrous metal mine	1.52	1.25	0.1578	0.1513	0.1060	0.4094	0.4094	0.4094
	This unit refers to :								
	. the operation of a ferrous metal mine.								
	This unit also refers to :								
	. the pelletization of iron ore;								
	. the concentration of ores referred to under this unit.								
	This unit does not refer to :								
	. the refining or primary production of metals.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
13120	Operating a non-ferrous metal mine; operating a salt or diamond mine	3.27	2.95	0.1800	0.2026	0.1058	1.0634	1.0634	1.0634
	This unit refers to :								
	. the operation of non-ferrous metal mines for such substances as gold, silver, copper, nickel, niobium, zinc or platinum;								
	. the operation of the following mineral mines :								
	. salt;								
	. diamonds.								
	This unit also refers to :								
	. the concentration of the ores referred to under this unit.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	. the production of gold or silver bullion.								
	This unit does not refer to :								
	. the melting and refining of non-ferrous metals.								
13140	Operating a crushed or freestone quarry; operating a sandpit or a gravel pit; operating an industrial or structural mineral mine	3.67	3.33	0.3055	0.2603	0.1891	1.1330	1.1330	1.1330
	This unit refers to :								
	. the operation of a crushed or freestone quarry for such								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	materials as limestone, shale, granite or slate; the operation of a sandpit or a gravel pit; the operation of an industrial or structural mineral mine for such substances as talc, quartz, pearlite, vermiculite or mica.								
.	This unit also refers to :								
.	clay quarries;								
.	the crushing and grinding of stone;								
.	the crushing of carbon;								
.	the manufacture of agricultural limestone.								
.	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
.	drilling and blasting work								
.	This unit does not refer to :								
.	the manufacture of freestone products.								
13150	Core drilling for ore prospecting	4.24	3.88	0.2357	0.1598	0.1617	1.0925	1.0925	1.0925
.	This unit refers to core drilling for ore prospecting when carried out by an employer other than the operator of the mine.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
13160	Sinking mine shafts; drilling declines, drilling mining roads or raising; drifting ore	2.46	2.16	0.1642	0.1483	0.1060	0.6992	0.6992	0.6992
	This unit refers to :								
	. the sinking of mine shafts.								
	This unit refers to the following activities when carried out by an employer other than the operator of the mine :								
	. drilling declines, drilling mining roads or raising;								
	. drifting ore.								
	This unit also refers to :								
	. drilling oil or natural gas wells.								
14010	Forestry operations	4.45	4.08	0.2979	0.2380	0.2430	1.2840	1.2840	1.2840
	This unit refers to :								
	. harvesting wood material, including in particular, felling, hauling and yarding, by manual or mechanized processes;								
	. processing in the forest including stripping, topping and cutting; making wood chips in the forest;								
	. loading of wood in the forest;								
	. thinning with collection of trees for commercial purposes.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	This unit also refers to :								
	. trading in firewood when the employer also harvests, cuts or splits this wood.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	. the forestry road work;								
	. the construction of a logging camp.								
	This unit does not refer to:								
	. timber scaling;								
	. the marking of trees in forest;								
	. forest inventory.								
	An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.								
14020	Forestry development	4.94	4.56	0.4961	0.4158	0.3989	2.0311	2.0311	2.0311
	This unit refers to :								
	. preparatory work in forest areas such as scarification, burning, stripping, cutting, wind-rowing, chipping, furrowing, harrowing, crushing and application of phytocides;								
	. planting and seeding of trees in the forest;								
	. mechanical or chemical clearing of a plantation in the forest;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	<ul style="list-style-type: none"> . thinning without collection of trees for commercial purposes; . development of a blueberry field; . control of vegetation in rights-of-way of energy transmission networks; . protection against forest fires by firefighters. 								
	This unit also refers to :								
	. line cutting.								
	This unit does not refer to :								
	<ul style="list-style-type: none"> . development of a blueberry field by the person who operates it; . harvesting wood material in the development of a blueberry field; . the marking of trees in forest; . forest inventory. 								
	An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.								
14030	Tree work	10.82	10.25	1.0892	0.7661	0.6642	3.6384	3.6384	3.6384
	This unit refers to :								
	<ul style="list-style-type: none"> . control of vegetation in the rights-of-way of energy distribution networks or telecommunications networks; . trimming, topping or cutting of trees and shrubs; . felling of pre-determined trees outside the forest; . stumping; 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	<ul style="list-style-type: none"> . chipping outside the forest; . tree and shrub surgery; . bracing work. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . fighting of diseases and insects affecting trees and shrubs; . fertilization and treatment of trees and shrubs; . planting and transplanting of trees and shrubs. <p>An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.</p>								
15010	<p>Slaughtering of animals; meat cutting service; butchering of meat</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the slaughtering of animals; . meat cutting service; . the butchering of meat. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the tanning or packing of pelts or furs; . meat wholesaling in a building where meat cutting or butchering also takes place. 	3.50	3.17	0.5184	0.4783	0.4138	1.3465	1.3465	1.3465

Unit Number	Unit Title	General Rate			Special Rate			First-level experience ratio			Second-level experience ratio		
		2019	2020	2021	2019	2020	2021	2019	2020	2021	2018	2019	2020
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:												
	. the processing of animal by-products other than for human consumption such as:												
	. fat;												
	. bones;												
	. feathers;												
	. blood;												
	. entrails.												
	Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.												
	This unit does not refer to:												
	. the breeding of animals;												
	. the dyeing of leather or fur.												
	An employer who does in the same building both animal slaughtering and butchering and an activity referred to under 15020 is classified in this unit for these activities.												
15020	Manufacturing luncheon meats; meat, fish or seafood processing; manufacturing ready-made dishes		3.21		2.89	0.4011	0.3669	0.3309	1.2789	1.2789	1.2789	1.2789	1.2789
	This unit refers to:												
	. the manufacture of luncheon meat such as:												

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	cooked turkey;								
.	cooked ham;								
.	pepperoni;								
.	salami;								
.	smoked meat;								
.	meat, fish or seafood processing by such operations as:								
.	seasoning;								
.	smoking;								
.	canning;								
.	packing;								
.	the manufacture of fresh, frozen or canned ready-made dishes such as:								
.	appetizers;								
.	lasagna;								
.	fish or seafood mousses;								
.	meat or fish pies;								
.	pizzas;								
.	vegetarian dishes;								
.	salad plates;								
.	sandwiches.								
.	This unit also refers to:								
.	the manufacture of sushi;								
.	the manufacture of sausages;								
.	the preparation of natural casings for delicatessen purposes;								
.	the manufacture of country-style pâtés, cretons, terrines or other similar products;								
.	the processing of animal fats for human consumption;								
.	fish wholesaling in a building where cutting is also done.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. the manufacture of soups;								
	. the manufacture of sauces for pasta or pizzas;								
	. the manufacture of bread or pizza dough.								
	Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.								
	This unit does not refer to:								
	. the operation of a butcher shop;								
	. the operation of a fish market;								
	. the activities referred to under units 68010 and 68020.								
	An employer who engages in both fishing and fish or seafood processing is classified, for this processing, in this unit, if at least one of his workers only performs tasks related to this processing elsewhere than on a boat. This employer shall state the wages of an employee who performs tasks related to this processing on a boat with respect to unit 11110.								
15030	Manufacturing food for animals; mixing or processing of grains	2.52	2.22	0.2735	0.2300	0.1725	1.1172	1.1172	1.1172
	This unit refers to:								
	. the manufacture of food for animals;								
	. the mixing or processing of grains by operations such as:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	sieving;								
.	milling;								
.	cleaning;								
.	drying.								
.	This unit also refers to:								
.	the processing of animal by-products other than for human consumption such as :								
.	fat;								
.	bones;								
.	feathers;								
.	blood;								
.	entrails;								
.	disposal.								
.	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the manufacture of nursing feed for young animals.								
.	This unit does not refer to:								
.	the growing of grains;								
.	the manufacture of vitamins and minerals for animals.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
15040	Manufacturing beverages, whether alcoholic or non-alcoholic; manufacturing fruit or vegetable juice	1.80	1.52	0.2131	0.1988	0.1826	0.6367	0.6367	0.6367
	This unit refers to:								
	. the manufacture of beverages, whether alcoholic or non-alcoholic;								
	. the manufacture of fruit or vegetable juice.								
	This unit also refers to:								
	. the manufacture of natural ice;								
	. the manufacture of frozen sticks or lollypops made from beverages or fruit juice;								
	. the treatment and bottling of water;								
	. liquid food product packaging service;								
	. the manufacture of fruit or vegetable juice concentrates;								
	. the manufacture of beverage concentrates, whether alcoholic or non-alcoholic;								
	. the manufacture of beer yeasts;								
	. the manufacture of vinegar.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. the manufacture of syrup for beverages;								
	. the manufacture of beverages, frozen sticks or lollypops made from fruit juice and dairy products;								
	. the manufacture of flavour crystals;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	. the trade in or rental of water coolers.								
	This unit does not refer to:								
	. growing;								
	. bee-keeping.								
15050	Preparation of fruit or vegetables; manufacturing munchies	2.81	2.50	0.3368	0.2391	0.2425	0.9657	0.9657	0.9657
	This unit refers to:								
	. the preparation of fruit or vegetables by operations such as:								
	. freezing;								
	. cutting;								
	. dehydration;								
	. maceration;								
	. mixing;								
	. canning;								
	. the manufacture of munchies such as:								
	. cheese-flavoured sticks;								
	. pretzels;								
	. chips;								
	. corn chips;								
	. rice cakes;								
	. popcorn.								
	This unit also refers to:								
	. the manufacture of fruit- or vegetable-based products such as:								
	. composites;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	jamis;								
.	coullis;								
.	fruit salad;								
.	the manufacture of fruit- or vegetable-based condiments such as:								
.	chutneys;								
.	ketchup;								
.	relish;								
.	salsa;								
.	prune or cherry sauces;								
.	the manufacture of soya-based products such as:								
.	frozen desserts;								
.	beverages;								
.	miso;								
.	sauce;								
.	tofu;								
.	fruit or vegetable classification or packaging service;								
.	the service related to the packaging of food products other than liquids.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the manufacture of fruit- or vegetable-based aromas or colorants.								
	This unit does not refer to:								
.	the growing of fruit or vegetables;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2019	2020	2021	2018	2019
	. the manufacture of ready-made dishes; . the roasting of soya beans; . the manufacture of soya flour; . the manufacture of soya margarine; . the manufacture of soya oil.							
15060	Manufacturing pastry products; manufacturing bakery products; manufacturing flour; manufacturing confectionery products	2.37	2.07	0.2599	0.2228	0.1986	0.9054	0.9054
	This unit refers to:							
	. the manufacture of pastry products such as: . donuts; . cookies; . brioches; . croissants; . cakes; . pies; the manufacture of bakery products such as: . bagels; . bread rusk; . bread crumbs; . bread; the manufacture of flour for human consumption; the manufacture of confectionery products such as: . cocoa butter; . candies; . chocolate; . chewing gum; . honey products.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	This unit also refers to:								
.	the manufacture of maple products such as:								
.	butter;								
.	syrup;								
.	sugar;								
.	toffee;								
.	the processing of honey;								
.	the manufacture of sugar;								
.	the manufactures of syrups for beverages such as:								
.	pop;								
.	slushes;								
.	the manufacture of flavour crystals;								
.	the manufacture of pasta;								
.	the manufacture of ready-to-eat cereals;								
.	the manufacture of dough for pastry or bakery products;								
.	the preparation of flour-based mixes for products such as:								
.	cookies;								
.	pancakes;								
.	cakes;								
.	muffins;								
.	the manufacture of granola bars or dietetic food in bars or in powder.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the retail trade in ready-cooked meals.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	Retail trade refers to mainly selling goods to consumers for personal or home use.								
	This unit does not refer to:								
	. bee-keeping;								
	. maple growing;								
	. the manufacture of beverages, whether alcoholic or non-alcoholic;								
	. the manufacture of ready-cooked meals.								
	An employer classified in this unit cannot also be classified in units 68010 and 68020 except when at least one of his workers only performs tasks related to the activities referred to under these units.								
15070	Processing of coffee; processing of tea, spices, seasonings or fine herbs; manufacturing herbal teas; roasting of nuts, almonds or legumes	1.86	1.58	0.2676	0.1972	0.1883	0.7611	0.7611	0.7611
	This unit refers to:								
	. the processing of coffee by operations such as								
	. the extraction of caffeine;								
	. mixing;								
	. grinding;								
	. roasting;								
	. the processing of tea, spices, seasonings or fine herbs by operations such as:								
	. grinding;								
	. mixing;								
	. drying;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2021	2020
.	the manufacture of herbal teas, whether or not for therapeutic purposes;						
.	the roasting of nuts, almonds or legumes.						
	This unit also refers to:						
.	the manufacture of malt;						
.	the manufacture of peanut butter;						
.	the manufacture of margarine;						
.	the manufacture of vegetable oil and fat;						
.	the manufacture of yeast;						
.	the manufacture of condiments such as:						
.	mayonnaise;						
.	mustard;						
.	marinade sauce;						
.	horseradish sauce;						
.	salad dressings;						
.	the manufacture of sauces for pasta or pizza;						
.	the manufacture of bases for soups or sauces;						
.	the manufacture of sauces such as:						
.	barbecue sauces;						
.	fondue sauces;						
.	sauces for raw vegetables;						
.	the manufacture of soups;						
.	the manufacture of broths or consommés;						
.	the preparation of mixtures for seasoned food products or intended to season food products such as:						
.	pasta;						
.	rice;						
.	potatoes.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	This unit does not refer to:								
	· growing.								
	An employer who in the same building both engages in the manufacture of vinegar or the dehydration of fruits or vegetables and carries out an activity referred to in this unit is classified in this unit for these activities.								
15080	Processing of milk; manufacturing dairy products	1.25	0.99	0.1297	0.1449	0.1359	0.4004	0.4004	0.4004
	This unit refers to:								
	· the processing of milk;								
	· the manufacture of dairy products such as:								
	· frozen stick or lollypops;								
	· butter;								
	· milk beverages;								
	· cream;								
	· ice cream;								
	· cheese;								
	· yogurt.								
	This unit also refers to:								
	· the manufacture of beverages, frozen sticks or lollypops made from fruit juice and dairy products;								
	· the manufacture of sorbets.								
	This unit also refers to the following activity when done by the workers								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. the manufacture of margarine.								
	This unit does not refer to:								
	. the breeding of animals;								
	. the activities referred to under units 68010 and 68020.								
16010	Manufacturing rubber tires; vulcanizing rubber tires	2.14	1.85	0.2841	0.2927	0.3538	0.8362	0.8362	0.8362
	This unit refers to:								
	. the manufacture of rubber tires;								
	. the vulcanization of rubber tires.								
	This unit does not refer to:								
	. the installation of tires.								
16020	Manufacturing rubber products	2.36	2.06	0.2712	0.2991	0.1598	0.8582	0.8582	0.8582
	This unit refers to:								
	. the manufacture of rubber products.								
	This unit also refers to:								
	. the composition of rubber;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	<ul style="list-style-type: none"> . the application in the workshop of a rubber coating to products such as rolls, tanks or other industrial or commercial parts. 								
	This unit does not refer to:								
	<ul style="list-style-type: none"> . the manufacture of stitched rubber clothing; . the stripping of tires or other recyclable materials; . the sorting of recyclable materials or objects; . the installation of manufactured products. 								
16040	Manufacturing plastic products	2.23	1.94	0.2665	0.2375	0.2308	0.7839	0.7839	
	This unit refers to:								
	<ul style="list-style-type: none"> . the manufacture of plastic products. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . the manufacture of reinforced plastic products when the employer does not reinforce the plastic; . the manufacture of plastic bags when the employer manufactures plastic film; . the manufacture of synthetic marble products; . the manufacture of expanded resin products; . the composition of plastic. 								
	This unit does not refer to:								
	<ul style="list-style-type: none"> . the manufacture of stitched plastic clothing; . the sorting of recyclable materials or objects; 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	. the manufacture of woven or stitched plastic bags; . the installation of manufactured products.								
16050	Manufacturing reinforced plastic products This unit refers to: . the manufacture of plastic products combined with the reinforcing of plastic using materials such as glass, carbon, asbestos, jute, cotton or Kevlar in the form of fiber, filament or mesh. This unit also refers to: . the manufacture outside shipyards of boats with reinforced plastic hulls such as kayaks, yachts, sailboats or canoes; . the repair, excluding mechanical repairs, of products referred to under this unit. This unit does not refer to: . the installation of manufactured products.	2.83	2.52	0.3251	0.2669	0.3045	1.1048	1.1048	1.1048
16070	Manufacturing body hygiene and care products; manufacturing drugs This unit refers to: . the manufacture of body hygiene and care products, for human or animal use, such as soaps, cosmetics, perfumes, lotions, toothpaste or hair products;	1.27	1.01	0.1286	0.1001	0.1033	0.3882	0.3882	0.3882

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	the manufacture of prescription or over-the-counter drugs, for human or animal use, such as analgesics, anesthetics, antibiotics, anti-inflammatories, antiseptics or hormones.								
	This unit also refers to:								
.	the manufacture of vaccines;								
.	the manufacture of medical diagnostic products;								
.	the manufacture of natural health products such as vitamins or dietary minerals;								
.	the manufacture of homeopathic remedies;								
.	the manufacture of essential oils;								
.	the conditioning or bottling of the products referred to under this unit;								
.	the manufacture of food additives such as flavours, colorants or preservatives;								
.	the manufacture of tobacco products.								
	This unit does not refer to:								
.	the manufacture of body hygiene and care products made of textiles;								
.	the manufacture of functional foods such as soybean beverages or margarine enriched with phytosterols;								
.	the picking of raw materials used in the manufacture of the products referred to under this unit;								
.	the breeding of animal species or the growing of plant species used in the manufacture of the products referred to in this unit.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
16080	Manufacturing cleaning or maintenance products; manufacturing adhesives; manufacturing ink; manufacturing coating products; manufacturing fertilizers	1.74	1.47	0.1556	0.1406	0.1184	0.5397	0.5397	0.5397
	This unit refers to:								
	. the manufacture of household or industrial cleaning or maintenance products, such as cleaning products, strippers, disinfectants, detergents or fabric softeners								
	. the manufacture of adhesives;								
	. the manufacture of ink;								
	. the manufacture of coating products such as paints, varnishes, stains or lacquers;								
	. the manufacture of fertilizers.								
	This unit also refers to:								
	. the manufacture of paints for artists;								
	. the manufacture of coating product components such as thinners, driers or bonds;								
	. the manufacture of caulking products such as sealants, surface coatings or fillers;								
	. the manufacture of products for automobile vehicles or for industrial machinery, such as lubricating greases, lubricating oils, windshield wiper fluid, anti-freeze or cutting fluid;								
	. the manufacture of pest- or compost-based products;								
	. the manufacture of pest control products such as pesticides, insecticides, fungicides or rat poison;								
	. the manufacture of candles;								
	. the recycling of ink cartridges;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	the conditioning and bottling of the products referred to under this unit.								
.	This unit does not refer to:								
.	the picking of raw materials used in the manufacture of the products referred to under this unit;								
.	compostable material removal service.								
.	An employer who both manufactures and processes lubricating greases and oils is classified in this unit for these activities.								
16090	Synthetic resin manufacturing; crude oil refining; petrochemical products manufacturing; chemical products manufacturing; ammunition manufacturing; explosives manufacturing	1.02	0.76	0.0790	0.0717	0.0842	0.2284	0.2284	0.2284
.	This unit refers to:								
.	the manufacturing of synthetic resins such as melamine, polypropylene, urea-formaldehyde or polyethylene resins from gaseous or liquid raw materials that do not come from recovered material;								
.	crude oil refining;								
.	the manufacturing of petrochemical products such as ethylene, propylene, benzene, toluene or xylene;								
.	the manufacturing of chemical products such as sodium chlorate, hydrogen peroxide, ferric chloride, naphthalene oil, styrene, catalysts, iodine or plasticising salts using such processes as cracking, electrolysis or distillation;								
.	the manufacturing of ammunition;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	the manufacturing of explosives.								
	This unit also refers to:								
.	the manufacturing of synthetic pigments;								
.	the manufacturing of alkalis such as potassium, ammonia or caustic soda;								
.	the manufacturing of halogens such as fluorine, chlorine, bromine or iodine;								
.	the manufacturing of acids such as sulfuric, hydrochloric or nitric acid;								
.	the manufacturing of styrofoam;								
.	the manufacturing of gas such as carbon dioxide, hydrogen, oxygen, nitrogen or argon;								
.	the bottling of gas such as carbon dioxide, hydrogen, oxygen, nitrogen or argon;								
.	the composition of foamed polyurethane;								
.	the manufacturing of devices for the use of explosives such as fuses or detonators;								
.	the manufacturing of pyrotechnics such as signal flares or fireworks;								
.	the manufacturing of propellant powder for air bags;								
.	the presentation of fireworks.								
	This unit does not refer to:								
.	the manufacturing, on site, of explosives or devices for the use of explosives where carried out during work included in unit 80040.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2019	2020	2021	2018	2019
17010	Manufacturing threads; manufacturing woven, knitted or needle punched fabrics; finishing of threads, fabrics or clothing	2.43	2.13	0.2815	0.1896	0.1915	0.9092	0.9092
	This unit refers to:							
	. manufacture of threads made of fibres;							
	. manufacture of woven, knitted or needle punched fabrics;							
	. the finishing of threads made of fibres, such as dyeing or sizing;							
	. the finishing of fabrics such as dyeing, calendaring, decatizing or flocking;							
	. the finishing of clothing such as dyeing or fading.							
	This unit also refers to:							
	. manufacture of carpet made of textile materials;							
	. the twisting, re-twisting or winding of thread made of fibres;							
	. the texturizing of thread made of fibres such as twisting, crushing or compression;							
	. the manufacture of rope or strings;							
	. the manufacture of woven or needle punched felt;							
	. the manufacture of wigs or hairpieces;							
	. the manufacture of tapes, elastic bands, lace, rope, laces or belt-webbing by weaving, binding or knitting;							
	. the manufacture of knitted pieces of clothing such as sleeves, collars or cuffs, which do not require sewing activities;							
	. the manufacture of fire hoses;							
	. the manufacture of nets from textile materials by binding, knitting or tying;							
	. the embroidery of fabrics;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2021	2018
.	the coating of fabrics with materials such as polyurethane, ethylene-acetate, plastic, glue, urethane or vinyl;						
.	the dyeing of leather or fur;						
.	the manufacture of dental floss from string made of textile materials.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the cutting and binding of carpet material in carpets or mats;						
.	the manufacture of decoration or furniture accessories using textile materials of the cut and sewn type;						
.	the manufacture by extrusion of synthetic fibres or threads;						
.	printing on fabrics or clothing.						
	This unit does not refer to:						
.	the manufacture of mineral fibres;						
.	the operation of a laundromat;						
.	clothing inspection service including thread cutting activities, the sewing on of labels or buttons.						
	An employer who engages in both the manufacture of embroidered decorative articles or badges and the embroidery of fabrics is classified in this unit for these activities.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
17030	Clothing manufacturing; shoe manufacturing; operation of a shoe repair shop; manufacturing of leather or imitation leather items	1.30	1.04	0.1232	0.1078	0.1037	0.4962	0.4962	0.4962
	This unit refers to:								
	<ul style="list-style-type: none"> . the manufacturing of cut and sewn or knitted clothing; . the manufacturing of cut and sewn shoes such as boots, shoes, slippers or moccasins; . the operation of a shoe repair shop including the repair and dyeing of leather or imitation leather items; . the manufacturing of leather or imitation leather items. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . the manufacturing of samples of clothing; . the manufacturing of knitted clothing such as sleeves, collars or cuffs if it requires sewing; . the manufacturing of knitted items such as bags or cases; . restyling of fur clothing or items; . the cutting of material for manufacturing clothing; . alteration or repair of clothing; . inspection of clothing including thread cutting, label sewing or button sewing; . the manufacturing of cut and sewn luggage or leathercraft made of textile, leather or imitation leather such as suitcases, backpacks, handbags, wallets or cases; . the manufacturing of cut and sewn ice skates or roller skates; . the manufacturing of leather, imitation leather or textile body protective equipment such as <ul style="list-style-type: none"> life jackets; 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2021	2018
.	bulletproof vests;						
.	elbow pads, shoulder pads, leg pads, knee pads;						
.	throat protectors;						
.	hockey pants;						
.	the manufacturing or repair of prostheses or orthoses.						
	The unit also includes the following activities where they are carried out by the workers of an employer in the carrying out by that employer of activities included in this unit:						
.	embroidery on manufactured products;						
.	the finishing of manufactured products;						
.	the manufacturing of parts related to shoes such as soles, grommets or linings;						
.	the manufacturing of cut and sewn canevas or textile bags.						
	The unit also includes the following activity where it is carried out by the workers of an employer in manufacturing cut and sewn shoes:						
.	the manufacturing of moulded rubber or plastic products.						
	The unit also includes the following activities where they are carried out by the workers of an employer in operating a shoe repair shop:						
.	skate, knife or tool sharpening;						
.	the repair of cut and sewn items.						
	This unit does not refer to:						
.	the manufacturing of crutches.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
17040	<p>An employer that, in the same building, repairs clothing and manufactures textile decorative accessories and furniture included in unit 17040 is in this unit for those activities.</p> <p>Manufacturing or repairing articles made of canvas; manufacturing decoration and furniture accessories made of textile materials</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture or repair of canvas articles of the cut and sewn type such as: <ul style="list-style-type: none"> . sails for boats; . canvas covers for shelters, canopies or parasols; . cover shells for manure pits; . canvass sheets; . inflatable toys; . the manufacture of decoration and furniture accessories made of textile materials of the cut and sewn type such as: <ul style="list-style-type: none"> . cushions; . pillows; . drapery material; . bedding; . curtains; . towels. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the manufacture of filters made of textile materials of the cut and sewn type; . the manufacture of toys made of fabric such as dolls, teddy 	2.50	2.20	0.2684	0.2343	0.1412	0.9467	0.9467	0.9467

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	bears or balls;								
.	the manufacture of fabric diapers or cloths;								
.	the manufacture of bags made of canvas or textile materials of the cut and sewn type;								
.	the manufacture of zippers on a support made of textile materials;								
.	the cutting and binding of carpet material in carpets or mats.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	embroidery on manufactured products;								
.	the finishing of manufactured products.								
	This unit does not refer to:								
.	the manufacture of framing for filters;								
.	the manufacture of metal structures of the products referred to in this unit;								
.	the installation of manufactured products when it is referred to under units 54080 or 80150.								
18010	Manufacturing doors and windows, in wood or plastic	2.47	2.17	0.3125	0.3076	0.3187	0.9939	0.9939	0.9939
	This unit refers to:								
.	the manufacture of doors and windows, in wood or plastic.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	This unit also refers to:								
.	the manufacture of doors and windows, in wood or plastic, covered with materials such as wood, metal or plastic;								
.	the manufacture of hybrid windows made of materials such as wood, metal or plastic;								
.	the manufacture of wood garage doors;								
.	the manufacture of metal doors when done in the same building as the doors and windows referred to under this unit;								
.	the manufacture and assembly of blinds.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the manufacture of the following products, elsewhere than on the worksite or on the job, when they are made of wood: sills, frames, mouldings or trims of doors and windows;								
.	the cutting of glass;								
.	the drying of wood.								
	This unit also refers to the manufacture of sealed glass units form integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured.								
	This unit does not refer to:								
.	the manufacture by moulding of forms such as profiled sections;								
.	the installation of manufactured products.								

Unit Number	Unit Title	General Rate			Special Rate		First-level experience ratio		Second-level experience ratio	
		Rate	Rate	Rate	2019	2020	2021	2018	2019	2020
18020	Manufacturing solid wood panels; manufacturing wood floors; manufacturing wood mouldings; manufacturing wood furniture components; manufacturing wood stairway components; manufacturing wood cabinet doors	3.41	3.08	0.4311	0.3781	0.3503	1.2190	1.2190	1.2190	1.2190
	This unit refers to:									
	. the manufacture of solid wood panels;									
	. the manufacture of wood floors;									
	. the manufacture of wood mouldings;									
	. the manufacture of wood furniture components;									
	. the manufacture of wood stairway components;									
	. the manufacture of wood cabinet doors.									
	This unit also refers to:									
	. the manufacture of the following products elsewhere than on the worksite or on the job when they are made of wood: sills, frames, mouldings or trims of doors and windows;									
	. the manufacture of wood products by lathe work, jointing, finger jointing, bending or bowing except if the manufacture of this product is referred to under another unit.									
	This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.									
	This unit does not refer to:									
	. the installation of the manufactured products.									

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
18030	Manufacturing in the plant or the workshop of wood frame buildings; manufacturing in the plant or the workshop of mobile homes or worksite trailers having a wood frame, manufacturing in the plant or the workshop of wood frame house panels	5.46	5.06	0.5937	0.5076	0.6856	2.2695	2.2695	2.2695
	This unit refers to:								
	. the manufacture in the plant or the workshop of wood frame buildings such as houses, cottages, storage sheds or garages;								
	. the manufacture in the plant or the workshop of mobile homes or worksite trailers having a wood frame;								
	. the manufacture in the plant or the workshop of wood frame house panels.								
	This unit also refers to:								
	. the manufacture in the plant or the workshop of wood frame garden pavilions.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. the drying of wood.								
	This unit does not refer to:								
	. the installation of manufactured products.								
	An employer classified in this unit can also be classified in								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
18040	<p>exceptional unit 90010.</p> <p>Manufacturing wood coffins; manufacturing or restoring musical instruments having a wood structure; manufacturing furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture of wood coffins; . the manufacture or restoration of musical instruments having a wood structure such as pianos, organs, guitars, drums or flutes; . the manufacture of furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop where the organization of work is not standardized and where the production is done on a small scale by workers who are not specifically assigned to a work station. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the manufacture of game tables having a wood structure such as billiard tables, Mississippi tables or card tables; . the manufacture of products made of wood or having a wood structure requiring assembly operations such as jewelry boxes, letter boxes, frames, toys, bird feeders, hockey sticks, snowboards, snowshoes, skis or trophies; . the operation of an upholstery workshop; . the operation of a furniture stripping or restoration workshop; . the application in the plant or workshop of products such as 	2.57	2.27	0.2725	0.2738	0.2563	0.9594	0.9594	0.9594

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	paint, stain or varnish, to wood or wood products; the manufacture or repair, excluding mechanical repairs, of wood boats such as canoes or rowboats;								
.	the manufacture of wood structure docks;								
.	the manufacture of garden furniture made of wood or having a wood structure such as swings, benches or picnic tables.								
	This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.								
	This unit does not refer to:								
.	framing service;								
.	the installation of manufactured products.								
18050	Manufacturing furniture or cabinets having a metal structure; manufacturing metal coffins; manufacturing metal boats outside shipyards	2.20	1.91	0.2360	0.2051	0.1856	0.7785	0.7785	0.7785
	This unit refers to:								
.	the manufacture of furniture or cabinets having a metal structure;								
.	the manufacture of metal coffins;								
.	the manufacture outside shipyards of metal boats such as canoes, pedalos, pleasure pontoons, sailboats or yachts.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	This unit also refers to:								
.	the manufacture of metal counters;								
.	the manufacture of office partitions having a metal structure;								
.	the manufacture of game tables having a metal structure such as ping-pong tables or card tables;								
.	the manufacture of metal frames;								
.	the manufacture of docks having a metal structure;								
.	the manufacture of marina walkways or gangways made of metal for boats;								
.	the manufacture of metal stretchers;								
.	the manufacture of metal display units;								
.	the manufacture of metal storage units such as lockers, filing cabinets, shelves, tool boxes or safes;								
.	the manufacture of metal mail boxes or postal boxes;								
.	the manufacture of bicycles;								
.	the manufacture of wheelchairs;								
.	the manufacture of snowshoes having a metal base;								
.	the manufacture of recreation equipment having a metal structure for daycare nurseries or playgrounds such as swings, slides, playground psychomotor apparatuses;								
.	the manufacture of physical fitness equipment having a metal structure.								
	This unit does not refer to:								
.	the manufacture in a foundry of products referred to under this unit;								
.	the manufacture of wrought iron furniture;								
.	framing service;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
18060	<p>the installation of manufactured products.</p> <p>Manufacturing cabinets having a wood structure intended to be attached to a structure; manufacturing counters having a wood structure; manufacturing integrated furnishings having a wood structure</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the manufacture of cabinets having a wood structure intended to be attached to a structure such as kitchen cabinets, bathroom cabinets, storage cabinets; the manufacture of counters having a wood structure; the manufacture of integrated furnishings having a wood structure. <p>Integrated furnishings refer to a set of products generally installed permanently and arranged to complement or to create a décor such as cabinets, counters, storage cabinets or display racks, as well as the accompanying mouldings or other decorative elements made of wood.</p> <p>An employer who engages in an activity referred to under this unit and in the manufacture of furniture made of wood or having a wood structure is classified in this unit for these activities.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> the installation of manufactured products. 	2.90	2.59	0.2856	0.2596	0.2775	1.1072	1.1072	1.1072

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
18070	Mass producing furniture or furniture frames made of wood or having a wood structure; manufacturing mattresses or box springs	2.12	1.83	0.2817	0.1520	0.1991	0.8112	0.8112	0.8112
	This unit refers to:								
	. the mass production of furniture or furniture frames made of wood or having a wood structure;								
	. the manufacture of mattresses or box springs.								
19010	Manufacturing, installation of commercial signs or exhibition stands	3.67	3.33	0.3147	0.2204	0.2818	1.3234	1.3234	1.3234
	This unit refers to:								
	. the manufacture or installation of commercial signs;								
	. the manufacture or installation of exhibition stands.								
	This unit also refers to:								
	. the manufacture or installation of billboards;								
	. the installation of signs on billboards;								
	. the manufacture or permanent installation of traffic signs;								
	. the manufacture or installation of stage sets;								
	. the manufacture of floats;								
	. the arrangement of the offices, including the assembly of office furniture.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	<ul style="list-style-type: none"> . lettering on automobile vehicles; . the manufacture or installation of canopies; . the manufacture or installation of electronic poster panels; . the manufacture of display racks or displays; . the manufacture of advertising accessories; . printing on banners, signs and posters; . the manufacture of indoor signs. 								
	This unit does not refer to:								
	<ul style="list-style-type: none"> . the moving of institutional or commercial furniture including the assembly and disassembly of this furniture. 								
26050	Printing; reprography; binding; manufacturing paper or paperboard office supplies	1.46	1.19	0.1451	0.1214	0.1192	0.4664	0.4664	0.4664
	This unit refers to:								
	<ul style="list-style-type: none"> . printing, whether artisanal or commercial, using all types of processes, such as offset, digital, serigraphy, flexographic printing, ink jet, lithography, print transfer, rotogravure or hot stamping and on any support, in particular paper, paperboard, plastic or balloons; . reprography; . binding, whether artisanal or commercial, and the other finishing operations such as gilding or embossing; . the manufacture of paper or paperboard office supplies, such as writing, pads, note pads, forms, folders, order books, index cards, labels, envelopes, continuous feed forms, exercise booklets, rolls of paper for cash registers, mobile sheet 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	separators, agendas or sheets for ring binders.								
	This unit also refers to:								
.	the manufacture of paperboard or vinyl-covered paperboard ring binders or photo album;								
.	the assembly of sample catalogues such as wallpaper, carpets, hair or paint shades;								
.	the restoration of books;								
.	the manufacture of folding boxes made out of non-corrugated paperboard;								
.	the transformation of paper into wrapping paper or wallpaper;								
.	the manufacture of embroidered articles such as badges and decorative articles;								
.	embroidery on clothing;								
.	the copying of CDs or DVDs;								
.	the lamination of documents;								
.	the manufacture of rubber stamps for offices;								
.	mail-out preparation services;								
.	inserting service;								
.	the bagging of publicity documents;								
.	the manufacture of plastic bags when the employer does not manufacture plastic film.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	design when this employer does not publish the printed product;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	. plate preparation service for printing.								
	This unit does not refer to:								
	. the manufacture of woven or stitched plastic bags;								
	. the printing done by the workers of an employer as part of the manufacture of a product referred to under another unit.								
34010	Sawmill; drying of wood; treatment of wood	3.29	2.96	0.3520	0.3482	0.3079	1.1621	1.1621	1.1621
	This unit refers to:								
	. the operation of a stationary or mobile sawmill;								
	. the drying of wood;								
	. the treatment of wood, whether or not under pressure, using chemical substances such as pentachlorophenol (PCP), creosote, chromium-copper-arsenic (CCA) or ammoniacopper-arsenic (ACA).								
	This unit also refers to:								
	. the manufacture of log construction homes, using round timber or square timber, elsewhere than on the work site or on the job;								
	. the manufacture of shingles, laths or plywood sheets;								
	. the manufacture of veneer by slicing or rotary cutting;								
	. the manufacture of wood chips outside the forest;								
	. wood planing or wood piece cutting services;								
	. the application in the plant or workshop of products such as paint or varnish, to wood or wood products when the employer treats the wood, whether or not under pressure.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	An employer who trades in wood and who also dries wood is classified in this unit for the trade in this wood.								
	An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.								
34030	Manufacturing or assembling pallets or containers made of wood used in the handling and transportation of merchandise; manufacturing wooden fences; manufacturing roof trusses, joists or rafters made of wood	4.03	3.68	0.4825	0.4088	0.3522	1.3279	1.3279	1.3279
	This unit refers to:								
	. the manufacture or assembly of wood pallets or containers used in the handling and transportation of merchandise;								
	. the manufacture of wooden fences;								
	. the manufacture of roof trusses, joists or rafters made of wood.								
	This unit also refers to:								
	. the manufacture of components of pallets, containers or fences made of wood;								
	. the repair and recycling of pallets or containers made of wood;								
	. the manufacture of reels made of wood;								
	. the manufacture of pools made of wood;								
	. the manufacture in the plant or workshop of wood frame house panels when the employer manufactures roof trusses, joists or rafters made of wood.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	This unit does not refer to:								
	· the installation of manufactured products.								
	An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.								
34200	Manufacturing paper pulp; manufacturing paper and paperboard; manufacturing wood fibre boards	1.53	1.26	0.1338	0.1086	0.0844	0.4271	0.4271	0.4271
	This unit refers to:								
	· the manufacture of paper pulp;								
	· the manufacture of paper, paperboard, felt paper;								
	· the manufacture of wood fibre insulation boards.								
	This unit also refers to:								
	· the manufacture of cores for paper rolls for its own purposes;								
	· the production of electricity for its own purposes;								
	· the manufacture of chemicals for its own purposes.								
	This unit also refers to the following activities when they are done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	· unwinding and rewinding paper and paperboard.								
	An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
34210	Transforming paper and paperboard; treating paper and paperboard; manufacturing particle board; coating of boards	1.96	1.68	0.2489	0.1951	0.1820	0.6547	0.6547	0.6547
	This units refers to:								
	<ul style="list-style-type: none"> . the transformation of paper or paperboard into products such as toilet paper, paper towels, plates, facial tissues, diapers, napkins, cups, straws, tubes, cores, cigarette paper, medical paper, bags, sandpaper, laminated products, cellulose fibre insulation, wrapping products or lids; . unwinding and rewinding of paper and paperboard products; . cutting of paper or paperboard into sheets; . making of corrugated paperboard; . transformation of corrugated paperboard into products such as stands, protective corners, separators or boxes; . transformation of laminate into all types of products; . treatment of paper or paperboard by the application of products such as melamine resin, paraffin, wax or silicone or by superimposing sheets of material such as plastic, aluminum, paper or paperboard; . transformation of felt paper into products such as asphalt saturated paper or asphalt shingles; . transformation of wood fibre panels into products such as insulating boards or acoustic or decorative tiles; . impregnating membranes with a coating; . manufacturing of particle boards, such as wood particle boards, waferboard or oriented strand board; . covering of boards with materials or products such as plastic, thermoplastic, melamine, laminate or paint; . printing of panels. 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	This unit also refers to:								
	the cutting of more than one of the following raw materials :								
	. rubber;								
	. cork;								
	. paper;								
	. plastic;								
	. paperboard;								
	. felt.								
	. the manufacture of adhesive tape;								
	. the manufacture of floating wood floors;								
	. the manufacture of laminated counter tops;								
	. the manufacture of pellets or mini-logs from sawdust;								
	. the manufacture of cotton wool for body hygiene and care, cotton swabs, remover pads, nursing pads, pharmaceutical coils, adhesive bandages, and sanitary tampons or napkins.								
	This unit does not refer to:								
	. the manufacture of wallpaper;								
	. the manufacture of foldable non-corrugated cardboard boxes;								
	. the installation of the manufactured products.								
	An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.								
Exceptional unit 34410	Transportation	3.24	2.92	0.2391	0.2783	0.2604	0.8593	0.8593	0.8593
	This unit includes the services of workers who transport, as truck drivers, bark, wood chips, logs, tree-length wood, timber, gravel, paper-								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2018	2019
	or other similar material.						
	This unit also includes the loading of wood performed by the truck driver where it is performed during transportation activities.						
35010	Manufacturing freestone products	2.77	2.46	0.3226	0.2409	0.2367	1.1135
	This unit refers to:						
	the manufacture of freestone products such as grave monuments, furniture, slabs or curbs.						
	Freestone refers to such stones as granite, marble or slate.						
	This unit also refers to:						
	the cutting, grinding, shaping or finishing of freestone.						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	stone engraving.						
	This unit does not refer to:						
	the installation referred to under units 80030 to 80250.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
35020	Manufacturing ready-mixed concrete; manufacturing asphalt	3.72	3.38	0.3535	0.3157	0.2420	1.3161	1.3161	1.3161
	This unit refers to:								
	. the operation of a stationary or mobile ready-mixed concrete manufacturing plant;								
	. the operation of a stationary or mobile asphalt manufacturing plant.								
	This unit also refers to:								
	. the delivery of ready-mixed concrete;								
	. the mixing and bagging of sand-cement, cold asphalt or dry concrete;								
	. the manufacture of monolithic refractory products.								
	This unit does not refer to:								
	. the pumping of concrete;								
	. the operation of a quarry;								
	. cement, concreting and paving work as well as the installation of manufactured products.								
35030	Manufacturing concrete products	2.73	2.42	0.4011	0.3297	0.3275	1.1159	1.1159	1.1159
	This unit refers to:								
	. the manufacture of concrete products, whatever their composition, such as pipes, bricks or blocks;								
	. the manufacture of concrete structural or architectural								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	elements.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. the manufacture of ready-mixed concrete.								
	This unit does not refer to:								
	. the installation of manufactured products.								
35040	Transforming and finishing glass	2.14	1.85	0.3237	0.2251	0.2350	0.9546	0.9546	0.9546
	This unit refers to:								
	. the transformation of flat glass into in particular tempered, curved or rolled glass;								
	. the manufacture of cut glassware products such as aquariums, glass doors without framing or tables;								
	. the manufacture of decorative glass products;								
	. the manufacture of stained glass;								
	. the manufacture of mirrors;								
	. glass or mirror work such as cutting, polishing, beveling, drilling, foresting, sanding or engraving;								
	. the manufacture of sealed glass units.								
	This unit also refers to:								
	. the manufacture of glass using a blowing iron.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	· serigraphy on glass.								
	This unit does not refer to:								
	· the installation referred to under units 80110 or 80150;								
	· the collecting and recycling of glass.								
35050	Manufacturing clay-based products; manufacturing glass; manufacturing cement; manufacturing lime; manufacturing refractory products; manufacturing gypsum panels	1.78	1.50	0.1602	0.1446	0.1564	0.5007	0.5007	0.5007
	This unit refers to:								
	· the manufacture of products such as pottery, sanitary ware, tiles, table articles or electrical insulators that are clay based or involve similar materials such as porcelain, terracotta, ceramics or earthenware;								
	· the manufacture of glass such as flat glass, hollow glass or glass microbeads from silica sand or recycled glass;								
	· the manufacture of cement;								
	· the manufacture of lime;								
	· the manufacture of refractory products such as brick, tiles or blocks;								
	· the manufacture of gypsum panels.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	This unit also refers to:								
.	the manufacture of charcoal or activated charcoal;								
.	the manufacture of synthetic olivines;								
.	the manufacture of expanded perlite or exfoliated vermiculite;								
.	the manufacture of mica powder;								
.	the manufacture of grindstone using bonded abrasives;								
.	the manufacture of mineral fibre such as fiberglass or rock fibre;								
.	the manufacture of products made of plaster.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the manufacture of monolithic refractory products;								
.	the transformation of mineral fibres into products such as bulk insulation or mattresses;								
.	the manufacture of joint compound.								
	This unit does not refer to:								
.	the manufacture of ready-mixed concrete;								
.	the manufacture of agricultural limestone;								
.	the operation of pottery cafés;								
.	the operation of a quarry;								
.	the manufacture of wire and textiles made out of mineral fibre;								
.	the installation of manufactured products.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
36050	Manufacturing metal products by cutting, bending, machining or forging; manufacturing metal framing elements; manufacturing wrought metal or ornamental iron products; operating a stationary welding workshop; manufacturing scaffolding	2.39	2.09	0.2854	0.2390	0.2160	0.8078	0.8078	0.8078
	This unit refers to:								
	. metal work, other than with a wire or rod, by mechanical processes such as cutting, bending and rolling to manufacture products other than machines or equipment;								
	. the use of dies to transform a piece of metal, in particular to lengthen it, crush it or drill it;								
	. the heat-assisted forging of metal parts other than machines or equipment;								
	. the manufacture by machining of metal parts other than machines or equipment;								
	. the manufacture of metal framing elements, from structural steel plates and shapes that are not manufactured by the employer;								
	. the manufacture of self-bracing building sections made of steel and the assembly of these sections in the workshop;								
	. the manufacture of ornamental iron products;								
	. the manufacture of wrought metal such as staircases, ramps, balconies, guardrails or walkways;								
	. the operation of a stationary welding workshop including the assembly of metal parts by welding to manufacture products other than machines or equipment;								
	. the manufacture of scaffolding.								

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2019	2020	2018	2020
	This unit also refers to:					
.	the manufacture of screws, nuts, bolts and rivets;					
.	the manufacture of metal powder products including sintering operations;					
.	the manufacture by machining of aircraft parts;					
.	the manufacture and refurbishing of jacks;					
.	the manufacture of industrial moulds and dies by machining;					
.	the manufacture of ball bearings, roller bearings and needle bearings;					
.	the refurbishing of parts for automobiles such as brakes, transmission or steering parts when they are not disassembled or assembled on the vehicle by the same workers, in particular by the following operations :					
.	the disassembly of used parts and their refurbishing, in particular by machining;					
.	the assembly of components to obtain a refurbished part;					
.	the refurbishing of diesel engines and automobile vehicle engines when they are not disassembled or assembled on the vehicle by the same workers;					
.	the manufacture of brakes and their components;					
.	the manufacture of non-mechanized and tools;					
.	the sharpening of tools;					
.	reconditioning by using a metal spray gun;					
.	the manufacture by machining of plastic parts other than machines or equipment;					
.	the manufacture of parts of silos made out of metal;					
.	artisanal forging;					
.	aluminothermic welding;					

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	the manufacture of leaf springs;								
.	the manufacture of metal light poles with or without the assembly of the components;								
.	the manufacture of parts of ships, boats and barges made out of metal other than in a shipyard.								
	This unit does not refer to:								
.	the manufacture of industrial moulds made out of cast iron;								
.	the manufacture of products at the place of work or on site;								
.	the installation referred to under units 69960, 80030, 80060, 80080, 80110, 80130, 80160, 80180 and 80250;								
.	the manufacture of synthetic bearing housings by casting;								
.	the manufacture of metal boxe, cabinets and tubs when this manufacturing is done by the workers of an employer as part of the manufacturing by this employer of products referred to under another unit;								
.	the manufacture of brake components by casting;								
.	the manufacture in a foundry of products referred to under this unit;								
.	the operation of a mobile welding unit;								
.	the manufacture of moulded metal light poles.								
36060	Manufacturing metal wire products	2.74	2.43	0.3584	0.3360	0.2735	1.0490	1.0490	1.0490
	This unit refers to:								
.	the manufacture by cold drawing of metal wire using drawing stock that is not produced in the same building, whether or not the employer has the wire undergo other operations, for								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	example to insulate it; the insulation of electric or communication wires and cables, when the metal wire or optical fibre is not produced in the same building;								
.	the manufacture of products such as cables, springs, nails, fences made out of wire or metal rods that are not produced in the same building;								
.	the manufacture of metal wire furniture.								
	This unit also refers to:								
.	the manufacture of reinforcement mesh;								
.	the operation of a bending yard elsewhere than on the work site or on the job.								
	This unit does not refer to:								
.	the manufacture of wire or metal rod products by machining or forging;								
.	the installation referred to under units 80030, 80100 and 80170.								
	An employer who manufactures furniture or furnishings that are composed of both metal wire and other materials, and an employer who manufactures both furniture or furnishings made out of metal wire and furniture and furnishings made out of other materials are classified under unit 18050 for these activities.								
36070	Manufacturing doors and windows made out of metal, shopwindows, hotheouses made out of metal, metal garage doors; manufacturing	2.49	2.19	0.2922	0.2367	0.2099	0.9513	0.9513	0.9513

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	architectural products by cutting and assembling metal extrusions and tubular metal; manufacturing doors and panels of refrigerated rooms; manufacturing banisters, fences and railings made out of aluminum								
	This unit refers to:								
	. the manufacture of metal doors with or without windowpanes and windows such as:								
	. residential doors and windows;								
	. doors and windows for office buildings, commercial, industrial or institutional establishments;								
	. patio-doors;								
	. folding doors and gates for commercial and public buildings;								
	. doors and windows for transportation equipment;								
	. the manufacture of the following products when they are made out of metal: sills, door and window frames, screens, mouldings and trims;								
	. the assembly of screens;								
	. the manufacture of shopwindows, wall curtains, skylights, venting windows, solariums, atria, bus shelters and gatehouses;								
	. the manufacture of metal hothouses;								
	. the manufacture of metal garage doors, metal hangar doors, metal rolling doors and metal curtains made of embossed curved or flat slats;								
	. the manufacture of architectural products by cutting and assembling metal extrusions and tubular metal with or without the incorporation of glass, fabric or reinforced plastic sheet such as:								
	. canopies;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	shelters;								
.	residential or commercial portal frames;								
.	the manufacture of doors and panels of refrigerated rooms;								
.	the manufacture of banisters, with or without glass, fences and railings in aluminum.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the cutting of glass;								
.	the manufacture of metal sheathing boards;								
.	the manufacture of sills, door frames or window frames made out of wood;								
.	the installation of canvas shelters or canopies.								
	This unit also refers to the manufacture of sealed glass units for integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured.								
	This unit does not refer to:								
.	the installation referred to under units 80110, 80130, 80150 and 80160;								
.	the manufacture of fabrics and sewing work;								
.	the manufacture of outdoor metal siding;								
.	the manufacture of ornamental iron products;								
.	the manufacture in a foundry of products referred to under this unit;								
.	the manufacture by extrusion of forms such as a extruded								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
36080	Painting in the workshop of metal products; plating and heat treatment of metals in the workshop shapes. This unit refers to the following work when done in the workshop, elsewhere than on the work site or on the job: . the application on metal products of dry or liquid paint by spraying or other processes, including painting by electrostatic process; . the coating and plating of metal products, including the plating of precious metals; . the heat treatment of metals and metal products. This unit also refers to the following work when done in the workshop, elsewhere than on the work site or on the job: . protective coating by using a metal spray gun; . the enameling of metal products; . the polishing of metal; . the sandblasting of metal; . the plating and heat treatment of airplane parts. This unit does not refer to: . vehicle body repair and painting work; . the application of rust-proofing and paint sealant to vehicles. An employer who applies rubber coating to products in the workshop	3.75	3.41	0.4276	0.3690	0.2944	1.2309	1.2309	1.2309

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio			
				2019	2020	2021	2018	2019	2020	
	and applies coatings involving other materials to these products or other products in the workshop is classified in this unit for these activities.									
36100	Manufacturing farm machines and equipment; manufacturing heavy equipment; manufacturing trucks without the assembly of the power train; manufacturing trailers	3.27	2.94	0.4231	0.3504	0.2589	1.1782	1.1782	1.1782	1.1782
	This unit refers to:									
	. the manufacture of farm machines and equipment;									
	. the manufacture of heavy equipment for construction, for mining, for petroleum and oil development, for logging and for road maintenance;									
	. the manufacture and installation of trailer bodies, boxes, tanks or other equipment, without the assembly of the power train on vehicles such as:									
	. garbage trucks;									
	. dump trucks;									
	. fire trucks;									
	. commercial trucks;									
	. ice melters and abrasive spreaders;									
	. tanker trucks;									
	. tow trucks;									
	. armored cars;									
	. the manufacture of trailers such as:									
	. flatbed trailers whether covered or not;									
	. trailers for the transport of automobiles;									
	. dump trailers;									
	. tank trailers;									
	. utility trailers;									

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2018	2019
.	deck platform semi-trailers.						
	This unit also refers to:						
.	the manufacture of non-domestic snow blowers;						
.	the manufacture of blades of graders and snow plows;						
.	the manufacture of buckets of mechanical shovels, loaders, backhoes;						
.	the manufacture of mechanized grapples and skidding scissors;						
.	the manufacture and repair of locomotives and freight cars;						
.	the adaptation of road vehicles for use on rails;						
.	the manufacture of off-road heavy vehicles;						
.	the manufacture of metal containers, including Roll-off systems;						
.	the manufacture of garbage compactors;						
.	the manufacture of aerial baskets, with or without the manufacture of baskets;						
.	the manufacture of stalls, cages and paddocks using tubular metal;						
.	the manufacture of forklifts;						
.	the adaptation of vehicles for handicapped persons;						
.	the conversion of buses or trucks;						
.	the interior fitting of trucks and panel trucks.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the manufacture of forks, picks and hitches for heavy equipment;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	. the manufacture of farm ventilation systems.								
	This unit does not refer to:								
	. the manufacture in a foundry of products referred to under this unit;								
	. the manufacture of farm buildings;								
	. the manufacture of wooden floors for trailers by an employer who does not manufacture trailers;								
	. the manufacture of reinforced plastic trailers;								
	. the manufacture of reinforced plastic baskets by an employer who does not manufacture the aerial basket;								
	. the rewinding of electric motors of locomotives;								
	. the manufacture of truck boxes made out of reinforced plastic;								
	. the manufacture of silos;								
	. the manufacture of wire mesh containers;								
	. the installation of interior fitting elements on light duty trucks done by a merchant.								
36110	Manufacturing boilers and metal tanks; manufacturing heavy industrial machines and equipment	2.14	1.85	0.2338	0.2021	0.1930	0.6739	0.6739	0.6739
	This unit refers to:								
	. the manufacture of boilers and metal tanks.								
	This unit refers to the manufacture of the following heavy industrial machines and equipment:								
	. industrial dust extractors, cyclones and heat exchangers;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	machines and equipment for the paper industry;								
.	machines and equipment for the sawmill industry;								
.	machines and equipment for the mining industry;								
.	machines and equipment for the primary iron industry.								
	This unit also refers to the manufacture of the following heavy machines and equipment:								
.	industrial stacks made out of metal;								
.	machines and industrial equipment for wastewater and drinking water treatment;								
.	overhead cranes, hoists, monorails and winches;								
.	bridge or mounted cranes;								
.	turbines.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the manufacture of industrial fans and centrifugal blowers;								
.	the manufacture and assembly of industrial piping other than on the work site or on the job.								
	This unit does not refer to:								
.	the manufacture of cast iron boilers;								
.	the installation referred to under units 80080, 80140 and 80250;								
.	the manufacture of products on the work site or on the job;								
.	the manufacture in a foundry of products referred to under this								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
36120	Manufacturing heating, ventilation, air conditioning and refrigeration equipment; manufacturing home appliances; manufacturing or assembling electric lighting fittings; manufacturing pumps and compressors	1.40	1.14	0.1867	0.1287	0.1515	0.4239	0.4239	0.4239
	unit.								
	This unit refers to:								
	. the manufacture of heating equipment, such as:								
	. unit heaters;								
	. solar energy heaters;								
	. burners;								
	. water heaters;								
	. furnaces;								
	. electric radiators;								
	. heat pumps;								
	. metal fireplaces;								
	. wood stoves;								
	. the manufacture of ventilation equipment, such as:								
	. commercial and industrial exhaust fans;								
	. household fans;								
	. air-air heat exchangers;								
	. air supply units;								
	. electronic filters;								
	. the manufacture of air conditioning equipment, such as:								
	. air conditioners;								
	. humidifiers;								
	. dehumidifiers;								
	. the manufacture of refrigeration equipment, such as:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	refrigerated counters and show cabinets;								
.	refrigeration equipment for coolers or refrigerated warehouses;								
.	the manufacture of home appliances, such as:								
.	refrigerators and freezers for the home;								
.	ranges for the home;								
.	dishwashers for the home;								
.	washers and dryers for the home;								
.	vacuum cleaners;								
.	suction hoods for the home;								
.	carpet cleaning machines;								
.	floor cleaning machines;								
.	the manufacture of electric lighting fittings, other than lamp poles for non-residential use;								
.	the assembly of electric lighting fittings, including electric and solar energy light poles;								
.	the manufacture of pumps and compressors.								
	This unit also refers to:								
.	the manufacture of automatic distributing machines;								
.	the manufacture of refrigerated fountains and water coolers;								
.	the manufacture of household drinking water treatment equipment;								
.	the manufacture or repair of automobile radiators when they are not disassembled or assembled on the vehicle by the same workers;								
.	the manufacture of sprayers;								
.	the manufacture of pressure washer equipment;								
.	the manufacture of tanning beds.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	This unit does not refer to:								
.	the manufacture of equipment only requiring sheet metal work without the assembly of electrical or mechanical components, such as roof fans or chimney stacks;								
.	the manufacture of heavy industrial refrigeration equipment requiring the assembly of pipes;								
.	the manufacture in a foundry of products referred to under this unit;								
.	the manufacture of non-electric lighting fittings;								
.	glass work in the manufacture of electric lighting fittings;								
.	the moulding of metal in the manufacture of electric lighting fittings;								
.	the manufacture of lamp shades;								
.	the installation referred to under units 69960, 80030 to 80250;								
.	the manufacture of equipment for farm spraying or dusting;								
.	the manufacture of thermostats;								
.	the repair of radiators when the radiator is mounted on or removed from the vehicle by the workers of the employer.								
36130	Manufacturing commercial kitchen appliances and equipment; manufacturing machines and equipment for the food, pharmaceutical and cosmetics industry; manufacturing machines and equipment for the maple growing industry; manufacturing machine-tools for working metal and woodworking; manufacturing machines and equipment for the rubber, plastic, furniture and lumber industry	1.47	1.20	0.1413	0.1113	0.0842	0.4716	0.4716	0.4716
	This unit refers to:								
.	the manufacture of commercial kitchen appliances and								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	equipment, such as:								
	· cooking appliances, stoves and ovens;								
	· food warming appliances;								
	· dishwashers;								
	· the manufacture of machines and equipment for the food industry, such as:								
	· bakery product machines and equipment;								
	· bottling machines and equipment;								
	· slaughterhouse machines and equipment;								
	· brewery machines and equipment;								
	· the manufacture of machines and equipment for the pharmaceutical and cosmetics industry;								
	· the manufacture of machines and equipment for the maple products industry;								
	· the manufacture of machine tools for working metal or woodworking;								
	· the manufacture of machines and equipment for the rubber, plastic, furniture or lumber industry.								
	This unit also refers to:								
	· the manufacture of machines and equipment for mobile sawmills;								
	· the manufacture of assembly lines;								
	· the manufacture of packaging machines;								
	· the manufacture of mechanized hand tools;								
	· the manufacture of snow blowers for the home.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2021	2018
	activities referred to under this unit:						
	. the manufacture of dies;						
	. the manufacture and assembly of industrial piping elsewhere than on the work site or on the job;						
	. the manufacture of metal counters.						
	This unit does not refer to:						
	. the manufacture of tanks;						
	. the installation referred to under units 80080 and 80250;						
	. the manufacture of products on the work site or on the job;						
	. the manufacture in the foundry of products referred to under this unit.						
36140	Manufacturing and refurbishing transformers; manufacturing electric motors, generators, alternators, generating sets; rewiring of electric motors, alternators and starters	1.55	1.28	0.1262	0.1060	0.0720	0.4272
	This unit refers to:						
	. the manufacture and refurbishing of power, switchboard and voltage transformers;						
	. the manufacture of electric motors;						
	. the manufacture of generators;						
	. the manufacture of alternators;						
	. the manufacture of generating sets;						
	. the rewiring of electric motors, alternators and starters.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2019	2020	2021	2018	2019
	This unit also refers to:							
	. the manufacture of high-power condensers;							
	. the manufacture of ignitions;							
	. the manufacture of starters;							
	. the manufacture of solenoids;							
	. the manufacture of bus-bars;							
	. the manufacture of accumulators and batteries.							
	This unit does not refer to:							
	. the rewiring of electric motors, alternators and starters on the work site or on the job;							
	. the installation referred to under unit 80060.							
36150	Manufacturing computer hardware and peripherals, telephone and communication hardware, audio-video hardware, electric switching and connection devices, electric and electronic parts and components, control panels and electric and electronic measurement and control instruments panels	0.71	0.47	0.0569	0.0477	0.0375	0.1796	0.1796
	This unit refers to:							
	. the manufacture of computer hardware and peripherals, such as:							
	. computers;							
	. peripherals installed inside or outside the computer such as monitors, keyboards, mice, joysticks, storage devices, disk drives and printers;							
	. automatic bank tellers;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	sales terminals;								
.	bar code readers;								
.	data entry terminals;								
.	video lottery machines;								
.	the manufacture of telephone and communication hardware, such as :								
.	telephones;								
.	telephone consoles and exchanges;								
.	radio-broadcasting and television broadcasting hardware;								
.	traditional or wireless communication hardware and systems;								
.	alarm and intercom equipment;								
.	satellite communication hardware;								
.	telecommunication antennas;								
.	the manufacture of audio-video material, such as :								
.	speakers;								
.	amplifiers;								
.	televisions;								
.	the manufacture and assembly of electronic components, such as :								
.	connectors and other connection elements;								
.	the manufacture of chips and microprocessors;								
.	the manufacture of printed circuit laminates;								
.	the manufacture of printed circuit board assembly units;								
.	the manufacture of semiconductors;								
.	as :								
.	circuit breakers;								
.	switches;								
.	the manufacture of auxiliary electric parts and components for								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2021	2018
.	transformers and connection devices such as lightening arrestors, breakers, relays, electric fuses;						
.	the manufacture of application transformers;						
.	the manufacture of light and fluorescent ballasts;						
.	the manufacture of application condensers;						
.	the manufacture of electrical distribution devices, such as :						
.	electrical connectors;						
.	switches;						
.	toggles;						
.	the manufacture of electric light bulbs;						
.	the manufacture of sealed-beam automobile headlights and other lights for automobile vehicles;						
.	the manufacture of navigation and guidance instruments, such as :						
.	aerial navigation instruments;						
.	maritime navigation instruments;						
.	the manufacture of electric or electronic medical equipment;						
.	computers for integrated control and command purposes;						
.	the manufacture of industrial electronic components;						
.	the manufacture of control panels;						
.	the manufacture of industrial process automatization or robotization systems;						
.	the manufacture of analysis and measurement instruments and devices.						
.	This unit also refers to:						
.	the manufacture of battery chargers;						
.	the assembly of traffic lights;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	<ul style="list-style-type: none"> . the manufacture of auditory prostheses; . the manufacture of optic fibre. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the installation referred to under units 69960 and 80030 to 80250; . the manufacture of machines, devices or equipment controlled by a device or system, the manufacturing of which is referred to under this unit; . the manufacture in the foundry of products referred to in this unit. 								
36160	<p>Manufacturing aircraft</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture of aircraft. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the manufacture of the following parts for aircraft : ailerons, wings, landing gear, fuselage, gas turbines; . the manufacture and overhauling of aircraft engines; . major modifications to aircraft systems or equipment; . mechanical maintenance and refurbishing of aircraft when done by an employer other than an air carrier. 	1.04	0.78	0.0852	0.0734	0.0748	0.3108	0.3108	0.3108

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
36170	Shipbuilding in a shipyard	4.42	4.05	0.3486	0.3095	0.2545	1.4322	1.4322	1.4322
	This unit refers to:								
	<ul style="list-style-type: none"> · the building, repairing, transforming and modifying in a shipyard of ships such as : dredge scows, commercial fishing boats, passenger lines, ferries, ice-breakers; · manufacturing parts of ships and barges in a shipyard; · the repair of ships such as : dredge scows, commercial fishing boats, liners, ferries, ice-breakers. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> · vessel refitting and boiling out services in a shipyard; · the building, repairing, transformation and modification of drilling platforms. 								
36190	Manufacturing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles and motorized golf carts; manufacturing scooters; manufacturing and refurbishing passenger coaches for rail and subway transportation	0.82	0.58	0.0843	0.0608	0.0561	0.1858	0.1858	0.1858
36200	Manufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers, camping trailers, caravans and motorized trailers	1.80	1.52	0.3008	0.2152	0.1714	0.7270	0.7270	0.7270
	This unit refers to:								
	<ul style="list-style-type: none"> · the manufacture of the following vehicles : <ul style="list-style-type: none"> · buses and motor coaches; 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	<ul style="list-style-type: none"> . ambulances; . trucks with assembly of the power train; . the manufacture of travel trailers; . the manufacture of camping trailers; . the manufacture of caravans and motorized trailers. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . the manufacture of extended body limousines; . the manufacture of motor homes. 								
36300	Manufacturing of pig iron or steel; manufacturing ferroalloys; rolling, extruding or hot drawing ferrous metals	1.68	1.40	0.1662	0.1763	0.1346	0.5271	0.5271	0.5271
	This unit refers to:								
	<ul style="list-style-type: none"> . the manufacture of pig iron or steel by smelting iron ore or scrap metal; . the manufacture of ferroalloys; . the rolling or extruding of ferrous metals to manufacture simple forms such as sheets, plates, bars, rods or profiles; . the hot drawing, through a die, of ferrous metals to manufacture drawing stock. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . forging using ferrous metals manufactured in the same building; . the cold drawing, through a die, of ferrous metals manufactured in the same building; 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2019	2020	2021	2018	2019
36310	<ul style="list-style-type: none"> . the manufacture of titanium slag; . the manufacture of metallic powder; . the manufacture of welding electrodes, welding wire or welding powder; . the manufacture of silicon; . the manufacture of products made from ferrous metal wire when drawing stock is manufactured in the same building; . the manufacture of products made from ferrous metal rods manufactured in the same building. 	0.93	0.68	0.1095	0.1277	0.1032	0.2524	0.2524
	This unit refers to:							
	<ul style="list-style-type: none"> . the extraction of alumina from bauxite ore; . the manufacture of aluminum through the electrolysis of alumina; . the hot or cold rolling of aluminum to manufacture simple forms such as bars, sheets, plates or strips. 							
	This unit also refers to:							
	<ul style="list-style-type: none"> . the recycling of aluminum slag and the remelting of ingots; . the manufacture of magnesium from mineral compounds; . the extrusion or the hot or cold drawing of aluminum or magnesium manufactured in the same building. 							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
36320	<p>the manufacture of non-ferrous metal alloys.</p> <p>Refining of non-ferrous metals; rolling, extrusion or hot drawing of non-ferrous metals</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the electrolytic refining of non-ferrous metals; the hot or cold rolling of non-ferrous metals to manufacture simple forms such as bars, sheets, plates or strips; the extrusion of simple forms in non-ferrous metals, such as rods, tubes or profiles; the hot drawing, through a die, of non-ferrous metals to manufacture drawing stock. <p>This unit also refers to:</p> <ul style="list-style-type: none"> the remelting of non-ferrous metal waste; the advanced refining of non-ferrous metals by distillation or zone melting; the manufacture of non-ferrous metal alloys; the forging of non-ferrous metals manufactured in the same building; the cold drawing, through a die, of non-ferrous metals manufactured or extruded in the same building; the aluminumizing by co-extrusion of metal wires or cables; the cold drawing of aluminum tubes when the aluminum is not manufactured in the same building; the manufacture of non-ferrous metal products from drawing stock manufactured in the same building; 	1.31	1.05	0.1395	0.1270	0.0923	0.4632	0.4632	0.4632

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	the manufacture of products from non-ferrous metal rods manufactured in the same building.								
	This unit does not refer to:								
	the activities referred to under unit 54260.								
36330	Ferrous metals casting	3.79	3.45	0.5729	0.4247	0.4712	1.2395	1.2395	1.2395
	This unit refers to:								
	the manufacture by casting of cast iron, cast iron alloy, steel or steel alloy parts, including their machining and finishing.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	the manufacture of models, moulds or dies;								
	the manufacture of cores.								
	This unit does not refer to:								
	the manufacture by casting of parts using the core perdu process.								
	An employer who engages in the manufacture by casting of cast iron, cast iron alloy, steel or steel alloy parts and in an activity referred to under unit 36300 is classified in this unit for these activities.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
36350	Casting of non-ferrous metals; manufacturing by casting of parts using the cire perdue process	2.11	1.82	0.2542	0.2079	0.2066	0.7144	0.7144	0.7144
	This unit refers to:								
	<ul style="list-style-type: none"> · the manufacture of non-ferrous metal parts by processes such as gravity die casting, die casting, sand casting or plaster mould casting, including their machining and finishing; · the manufacture by casting of parts using the cire perdue process, including their finishing. 								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> · the manufacture of models, moulds or dies; · the manufacture of cores. 								
	An employer who engages, in the same building, in the manufacture by casting of non-ferrous metal parts and in an activity referred to under unit 36310 or unit 36320 is classified in this unit for these activities.								
54010	Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video equipment; repairing small or big home appliances	1.78	1.50	0.1565	0.1384	0.1315	0.6036	0.6036	0.6036

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2018	2019
	This unit refers to:						
.	the trade in or rental of indoor or outdoor furniture for the home, the office or commercial, industrial or institutional establishments;						
.	the trade in antique furniture;						
.	the trade in or rental of big home appliances, such as :						
.	freezers;						
.	stoves;						
.	dishwashers;						
.	washers and dryers;						
.	refrigerators;						
.	the trade in, rental or repair of audio and video equipment;						
.	the repair of small or big home appliances.						
	This unit also refers to:						
.	the trade in, rental or repair of stage lighting and public address equipment;						
.	the trade in, rental or repair of vending machines offering food products, toys or cigarettes;						
.	the trade in, rental or repair of can or bottle recycling machines;						
.	the trade in refrigerated cabinets or counters;						
.	the trade in coffins or urns;						
.	the trade in, rental or repair of arcade games;						
.	the repair of video lottery terminals;						
.	the trade in parabolic antennas;						
.	the rental of exhibition stands;						
.	the trade in or repair of commercial kitchen machines and						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2021	2018
	<p>equipment, such as :</p> <ul style="list-style-type: none"> . cooking appliances, stoves and ovens; . appliances for reheating food; . dishwashers; . the trade in or rental of automatic bank tellers; . the repair or maintenance of systems, other than central refrigeration or air conditioning systems. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of trading or renting activities referred to under this unit:</p> <ul style="list-style-type: none"> . the trade in or rental of interior decorating accessories, vacuum cleaners, small household appliances, floor covering, lighting fixtures or air conditioners; . the trade in antiques; . the trade in compact discs, software or DVDs; . the trade in commercial cooking accessories, such as : <ul style="list-style-type: none"> . dishware; . cookware; . utensils. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the restoration of furniture, such as : <ul style="list-style-type: none"> . stripping; . upholstering; . painting, staining or varnishing; . the installation of parabolic antennas; . the installation of products sold or rented when referred to in 						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	units 80030 to 80250; the installation of audio or video systems for automobile vehicles.								
	An employer who sells or rents in the same building a product referred to under this unit and a product referred to under unit 54020 is classified in this unit for these activities.								
54020	Trading in or renting office machines and equipment; trading in small home appliances; trading in, renting or repairing computer equipment and peripherals; trading in or renting electric or electronic medical or laboratory equipment; trading in medical, dental or surgical instruments or supplies; trading in or renting telephone or communication equipment; trading in, renting or repairing photographic material and equipment; photography service; film development and printing service	0.87	0.62	0.0530	0.0417	0.0365	0.2386	0.2386	0.2386
	This unit refers to:								
.	the trade in or rental of office machines and equipment, such as :								
.	photocopiers;								
.	fax machines;								
.	calculators;								
.	the trade in small home appliances, such as :								
.	kettles;								
.	percolators;								
.	toasters;								
.	food processors;								
.	microwave ovens;								
.	the trade in, rental or repair of computer hardware and								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2021	2018
	peripherals, such as :						
	· computers;						
	· peripherals installed inside or outside the computer such as monitors, keyboards, mice, joysticks, storage devices, disc drives or printers;						
	· sales terminals;						
	· bar code readers;						
	· data entry terminals;						
	· the trade in or rental of electric or electronic medical or laboratory equipment, such as :						
	· devices to measure blood pressure;						
	· electrocardiographs;						
	· microscopes;						
	· the trade in medical, dental or surgical instruments or supplies, such as :						
	· scalpels;						
	· stethoscopes;						
	· the trade in or rental of telephone or communication equipment, such as :						
	· telephones;						
	· regular or cordless communication equipment and systems;						
	· two-way communication systems;						
	· the trade in, rental or repair of photographic material and equipment, such as :						
	· cameras;						
	· lenses;						
	· film rolls;						
	· tripods;						
	· photography service;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2021	2018
.	film development and printing service.						
	This unit also refers to:						
.	the trade in, rental or repair of sewing machines;						
.	the trade in personal care equipment, such as :						
.	curling irons;						
.	razors;						
.	hair dryers;						
.	the trade in lighting fixtures, such as :						
.	lamps;						
.	lights;						
.	the trade in video game consoles;						
.	the trade in alarm systems without installation;						
.	the trade in or rental of water coolers;						
.	the trade in or rental of domestic equipment used to treat drinking water;						
.	the rental of medical oxygen equipment;						
.	the trade in equipment for making beverages at home such as:						
.	juice;						
.	wine;						
.	beer.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the trade in compact discs, software or DVDs;						
.	the trade in office supplies, such as :						
.	paper;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	cash register rolls;								
.	pencils;								
.	the repair of office machines and equipment;								
.	the trade in vacuum cleaners;								
.	the trade in orthoses;								
.	the trade in parabolic antennas;								
.	the assembly of computers;								
.	the repair of small household appliances or personal care equipment;								
.	the trade in lighting supplies, such as :								
.	bulbs;								
.	fluorescent lights;								
.	the repair of lighting fixtures;								
.	the trade in video game supplies, such as :								
.	joysticks;								
.	cables;								
.	memory cards;								
.	the repair of video game consoles;								
.	the repair of water coolers or domestic equipment to treat drinking water;								
.	the trade in concentrates for making beverages at home;								
.	the trade in water.								
	This unit does not refer to:								
.	the installation of parabolic antennas;								
.	the installation of products sold or rented when it is referred to in units 80030 to 80250;								
.	the laminating of photographs;								
.	the installation of communication systems for automobile								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
54030	Trading in floor coverings; trading in fabrics; trading in notions; trading in decorating and furniture accessories made of textile; trading in blinds; trading in paint and wallpaper; trading in wrapping supplies made of paper, plastic, paperboard or polystyrene; trading in disposable dishware and utensils made of paper, plastic, paperboard or polystyrene; trading in plastic films and sheets; trading in sanitary supplies; trading in maintenance or cleaning products	1.61	1.34	0.1461	0.1133	0.1034	0.5846	0.5846	0.5846
	vehicles.								
	This unit refers to:								
	. the trade in floor coverings, such as :								
	. slate;								
	. ceramics;								
	. vinyl tiles and linoleum;								
	. marble;								
	. parquet;								
	. hardwood flooring;								
	. carpeting;								
	. the trade in fabrics;								
	. the trade in notions, such as :								
	. staples;								
	. needles;								
	. buttons;								
	. zippers;								
	. patterns;								
	. the trade in decorating and furniture accessories made of textile, such as :								
	. pillows;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	drapes;								
.	bedding;								
.	curtains;								
.	towels;								
.	the trade in blinds;								
.	the trade in paint or wallpaper;								
.	the trade in wrapping supplies made of paper, plastic, paperboard or polystyrene, such as :								
.	boxes or containers;								
.	bags;								
.	the trade in disposable dishware or utensils made of paper, plastic, cardboard or polystyrene;								
.	the trade in plastic film and sheets;								
.	the trade in sanitary supplies, such as :								
.	toilet paper;								
.	paper towels;								
.	the trade in maintenance or cleaning products, such as :								
.	soaps or detergents;								
.	waxes;								
.	disinfectants.								
	This unit also refers to :								
.	the trade in windowpanes or mirrors;								
.	store window decoration service;								
.	the trade in or rental of vacuum cleaners, polishing machines or machines to wash floors or carpets;								
.	the trade in cleaning products for vehicles, such as :								
.	waxes;								
.	soaps;								

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio				
		General Rate	Special Rate	2019	2020	2021	2018	2019	2020
.	the trade in manual wrapping equipment;								
.	the trade in cleaning articles, such as :								
.	brooms;								
.	mops;								
.	feather dusters;								
.	dish mops.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the trade in interior decorating accessories, such as :								
.	lighting fixtures;								
.	knick-knacks;								
.	bathroom accessories;								
.	the trade in hand soap;								
.	the trade in adhesive tape for packaging;								
.	the repair of vacuum cleaners, polishing machines or machines for washing floors or carpets;								
.	interior decorating design service.								
	This unit does not refer to :								
.	the manufacture of blinds;								
.	the transformation and finishing of glass;								
.	the installation when it is referred to in units 80030 to 80250;								
.	the trade in machines and equipment for packaging and bottling;								
.	the trade in body hygiene and care products;								
.	the recycling, sorting and resale of cardboard.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2018	2019
54040	Trading in clothing or clothing accessories; trading in shoes; trading in luggage or leathercraft	1.00	0.75	0.0813	0.0671	0.3304	0.3304
	This unit refers to:						
	. the trade in clothing or clothing accessories;						
	. the trade in shoes;						
	. the trade in luggage and leathercraft.						
	This unit also refers to:						
	. the trade in sports apparel and shoes, such as :						
	. bathing suits;						
	. figure skating outfits;						
	. hockey sweaters;						
	. ballet shoes;						
	. ceremonial ware and costume rental service;						
	. storage service for clothing and clothing accessories made of fur;						
	. the trade in wigs or hairpieces.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	. adjustments and minor repairs to clothing;						
	. printing by transfer or using specialized printers;						
	. trading in jewellery.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2018	2019
	This unit does not refer to:						
	the making of clothing samples.						
54050	Department stores; retailing supplies for the home and for automobiles; one-price stores	2.01	1.73	0.2924	0.2557	0.2262	0.8258
	This unit refers to:						
	department stores or fixed auction sites engaging under one roof in the trade in a variety of merchandise, such as :						
	· furniture, electric appliances or audio and video equipment;						
	· dishware, glassware or cutlery;						
	· clothing or shoes;						
	· books, office supplies, gift wrapping supplies or greeting cards;						
	· seasonal articles or tools;						
	· games or toys;						
	· food stuffs;						
	· make-up or perfume;						
	the retailing of supplies for the home and for automobiles in the same building, such as :						
	· small electrical appliances or audio and video equipment;						
	· dishware, glassware or cutlery;						
	· sports or gardening articles;						
	· seasonal articles or tools;						
	· parts, supplies and accessories for automobiles;						
	one-price stores engaging under one roof in the trade in a variety of low-cost merchandise, such as :						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	dishware, glassware and cutlery;								
.	games, toys or handicraft supplies;								
.	office supplies, gift wrapping supplies or greeting cards;								
.	seasonal articles;								
.	food stuffs.								
	This unit also refers to:								
.	the retail trade in food, equipment or supplies for pets such as dogs, cats or budgies;								
.	the placing of merchandise on shelves;								
.	the operation of stands or squad services for promotional activities such as:								
.	the tasting of food products;								
.	the distribution of samples, posters or documents;								
.	the demonstration of products;								
.	the trade in a varied range of promotional items, such as :								
.	agendas;								
.	calendars;								
.	clothing;								
.	key-rings;								
.	cups.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the trade in trees, bushes, plants or flowers.								
	Retail trade refers to mainly selling goods to consumers for personal or								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	home use.								
	This unit does not refer to:								
	<ul style="list-style-type: none"> . a photography service or a film printing and development service; . pet grooming or boarding services; . the activities referred to in unit 54350; . the retailing of gasoline or diesel fuel; . the cutting, making, preparation or processing of food stuffs intended for sale. 								
	This unit also refers to the printing by transfer or by using specialized printers when it is done by workers of an employer as part of the carrying out by this employer of the trade in a variety of promotional items.								
54060	Trading in dishes, pottery, knick-knacks, glassware, cutlery, utensils or cookware; trading in or lending of games or toys; trading in or repairing jewellery; operating a jewellery store; trading in posters, paintings, frames or materials for artists; framing service for canvasses, documents or posters; trading in records, cassettes, compact discs, DVDs or software; operating a video club; trading in or distribution of documents; trading in office supplies, gift-wrapping supplies or greeting cards	1.17	0.92	0.0868	0.0648	0.0551	0.3870	0.3870	0.3870
	This unit refers to:								
	<ul style="list-style-type: none"> . the trade in dishes, pottery, knick-knacks, cutlery, utensils or cookware; 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	the trade in or lending of games or toys;								
.	the trade in or repair of jewellery;								
.	the operation of a jewellery store;								
.	the trade in posters, paintings, frames or materials for artists, such as :								
.	brushes;								
.	canvasses;								
.	tubes of paint;								
.	framing service for canvasses, documents or posters;								
.	the trade in records, cassettes, compact discs, DVDs or computer software;								
.	the operation of a video club;								
.	the trade in or the distribution of documents such as books, newspapers, magazines or advertising pamphlets;								
.	the trade in office supplies, gift-wrapping supplies or greeting cards.								
	This unit also refers to:								
.	the assembly, setting or engraving of jewels;								
.	the trade in watches or clocks;								
.	the trade in eye glasses;								
.	the trade in small collector's items, such as:								
.	stamps;								
.	currencies;								
.	figurines;								
.	cards;								
.	art galleries;								
.	the trade in handicrafts or souvenirs;								
.	the trade in religious articles, such as :								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2019	2020	2021	2018	2019
	<ul style="list-style-type: none"> . medals; . statuettes; . rosary beads; . the trade in candles and candlesticks; . the trade in erotic articles and clothing; . the trade in lottery tickets; . the trade in trophies and commemorative plaques. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the repair of watches or clocks; . laminating service. <p>This unit also refers to the manufacture of jewellery when done by the workers of an employer as part of the operation of a jewellery store. This unit does not refer to:</p> <ul style="list-style-type: none"> . the trade in eye glasses done by a dispensing optician or optometrist; . the manufacture of mouldings for frames. 	1.97	1.69	0.2557	0.2222	0.2048	0.7440	0.7440
54070	Trading, in the same building, in a variety of products mainly intended for construction, renovation and decoration; trading in wood; trading in building materials; trading in prefabricated joinery; trading in fences or balustrades; trading in doors, windows or outdoor siding; trading in kitchen or bathroom cabinets or counters; trading in trees, shrubs, plants or flowers, including flower shops; trading in grave monuments							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2021	2018
.	This unit refers to:						
.	the trade, in the same building, in a variety of products mainly intended for construction, renovation and decoration, such as :						
.	wood or other building materials;						
.	electrical supplies;						
.	tools;						
.	paint and wallpaper;						
.	plumbing;						
.	doors and windows;						
.	hardware articles;						
.	floor coverings;						
.	sanitary fixtures;						
.	heating and air conditioning equipment;						
.	the trade in wood, such as :						
.	rough or planed timber;						
.	plywood;						
.	wood or wood fibre panels;						
.	the trade in building materials, such as :						
.	bricks;						
.	flagstones;						
.	gravel;						
.	insulation;						
.	pipes;						
.	the trade in prefabricated joinery, such as :						
.	stairways;						
.	handrails;						
.	mouldings;						
.	the trade in fences or balustrades;						
.	the trade in doors, windows or exterior siding;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	the trade in kitchen or bathroom cabinets or counters;								
.	the trade in trees, shrubs, plants or flowers, including florists;								
.	the trade in grave monuments.								
	This unit also refers to:								
.	the engraving of grave monuments;								
.	the trade in fountains and statues;								
.	the trade in or rental of wood pallets;								
.	the manufacture of floral or plant arrangements.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the rental of tools;								
.	the trade in gardening supplies, such as :								
.	· fertilizer;								
.	· seeds;								
.	· herbicides;								
.	· shovels;								
.	· rakes;								
.	· pruning shears;								
.	· interior decorating design service.								
	This unit does not refer to:								
.	the trade in shreds, chips or sawdust;								
.	the installation of products sold when it is referred to in units 80030 to 80250;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2019	2020	2021	2018	2019
.	landscaping work;							
.	the repair of wood pallets.							
	The employer who engages both in the trade of trees, shrubs, plants or flowers, including florists, and in the trade in gift articles referred to in unit 54060 is classified in this unit for these activities.							
54080	Trading, renting or repairing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters; trading or renting travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies; trading, renting or doing mechanical repairs on boats with a motor; trading, renting or repairing machines and equipment for outdoor household maintenance work or landscaping work; trading, renting or repairing power tools; rental centre offering machines and equipment for outdoor household maintenance work or landscaping work or tools	2.02	1.73	0.1807	0.1323	0.0897	0.7535	0.7535
	This unit refers to:							
.	the trade in, rental or repair of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters;							
.	the trade in or rental of travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies;							
.	the trade in, rental or mechanical repairs to boats with a motor, such as :							
.	yachts;							
.	pleasure pontoons;							
.	the trade in, rental or repair of machines and equipment for							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2021	2018
.	outdoor household maintenance work or landscaping work, such as :						
.	cultivators;						
.	roto spaders;						
.	chainsaws;						
.	snowblowers;						
.	hedge trimmers or edge trimmers;						
.	garden tractors or lawnmowers;						
.	the trade in, rental or repair of power tools, such as :						
.	drills;						
.	sanders;						
.	saws;						
.	sharpeners;						
.	drill presses;						
.	table saws;						
.	the rental of a variety of machines and equipment for outdoor home maintenance work or landscaping work or tools.						
.	This unit also refers to:						
.	the trade in, rental or repair of outboard motors;						
.	the trade in or rental of sailboats;						
.	a rental centre for a variety of articles or equipment for receptions and celebrations, such as :						
.	tents or big tops;						
.	tables or chairs;						
.	lighting systems or audio and video equipment;						
.	dishware, glassware or cutlery;						
.	kitchen equipment;						
.	the rental of tents or big tops;						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2019	2020	2021	2018	2019	2020
.	the trade in, rental or installation of temporary wood garages;							
.	the trade in or rental of equipment and material for traffic safety, such as : <ul style="list-style-type: none"> . road signs; . cones; . safety barriers; 							
.	the trade in, rental or installation of canvas shelters or canopies.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the trade in or rental of non-motorized boats, such as : <ul style="list-style-type: none"> . kayaks; . canoes; . pedalos; . sailboards; 							
.	the trade in or rental of boat accessories;							
.	the trade in utility trailers;							
.	the mechanical repair of sailboats;							
.	the repair of caravans, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies;							
.	the trade in propane gas;							
.	the trade in accessories for power tools, such as : <ul style="list-style-type: none"> . grinders; . abrasives; . blades; . drill bits. 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	This unit also refers to the rental of the following equipment when it is done by the workers of an employer as part of the activity of renting a variety of machines and equipment for outdoor household maintenance work or landscaping or tools:								
	. welding equipment;								
	. generators or compressors;								
	. tow-hoes;								
	. scaffolding;								
	. mobile elevating platforms.								
	This unit does not refer to:								
	. the installation of scaffolding or big tops;								
	. the rental of motor boats or sailboats with the services of a captain;								
	. the rental of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles or non-motorized boats with a guide service;								
	. the operation of a trailer park;								
	. the installation of road safety equipment or material.								
54090	Trading in connection or communication devices, electric or electronic parts or components; trading in measurement, calibration or control instruments; trading in sanitary appliances; trading in heating equipment; trading in woodstoves or prefabricated fireplaces; trading in air conditioning equipment	0.83	0.58	0.0643	0.0740	0.0720	0.2343	0.2343	0.2343

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2021	2018
.	This unit refers to:						
.	the trade in connection or communication devices, electric or electronic parts or components, such as :						
.	switches;						
.	chips or microprocessors;						
.	printed circuit boards;						
.	connectors or other connection elements;						
.	semi-conductors;						
.	electric fuses;						
.	breakers;						
.	electric light bulbs;						
.	the trade in measurement, calibration or control instruments, such as :						
.	water metres;						
.	gages;						
.	thermostats;						
.	the trade in sanitary appliances, such as :						
.	bathtubs;						
.	toilet bowls and tanks;						
.	sinks;						
.	urinals;						
.	the trade in heating equipment, such as :						
.	space-heaters;						
.	furnaces;						
.	heat pumps;						
.	electric baseboards;						
.	the trade in woodstoves or prefabricated fireplaces;						
.	the trade in air conditioning equipment, such as :						
.	air conditioners;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	dehumidifiers;								
.	humidifiers.								
	This unit also refers to:								
.	the trade in hardware articles, such as :								
.	bolts;								
.	hinges;								
.	nails;								
.	nuts;								
.	rivets;								
.	screws;								
.	the trade in safes;								
.	the trade in household ventilation equipment, such as :								
.	air supply units;								
.	air-air heat exchangers.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the installation, repair or maintenance of heating or air conditioning equipment;								
.	the trade in plumbing supplies.								
	This unit does not refer to:								
.	the maintenance of measurement, calibration or control instruments;								
.	the installation, repair or maintenance of the products sold								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	when referred to in units 80110, 80170 to 80200 and 80250; work related to plumbing, pipefitting and boiler-making; the trade in safety locks.								
54100	Trading in or renting of sporting goods or equipment; trading in or renting musical instruments and accessories; trading in pools or spas; trading, renting or repairing bicycles	0.80	0.56	0.0621	0.0591	0.0557	0.1911	0.1911	0.1911
	This unit refers to:								
	the trade in or rental of articles or equipment for sports, such as :								
	. skiing;								
	. fishing;								
	. golf;								
	. racket sports;								
	. diving;								
	. bowling;								
	. hockey;								
	. the trade in or rental of music instruments and accessories;								
	. the trade in pools or spas;								
	. the trade in, rental or repair of bicycles.								
	This unit also refers to:								
	the trade in or rental of physical fitness equipment, such as :								
	. exercise equipment;								
	. weight-lifting equipment;								
	. the trade in or rental of equipment for shooting, such as :								
	. firearms;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2018	2019
.	bows;						
.	crossbows;						
.	ammunition;						
.	arrows;						
.	targets;						
.	the trade in or rental of equipment for camping or the outdoors, such as :						
.	tents;						
.	sleeping bags;						
.	portable stoves;						
.	mess-kits;						
.	air mattresses;						
.	the trade in game tables and accessories, such as :						
.	billiards;						
.	table hockey;						
.	ping-pong;						
.	the repair and adjustment of musical instruments;						
.	the trade in equipment for playgrounds, such as :						
.	swings;						
.	slides;						
.	monkey bars;						
.	the trade in or rental of non-motorized boats, such as :						
.	kayaks;						
.	canoes;						
.	pedalos;						
.	sailboards;						
.	the trade in or rental of boat accessories, such as :						
.	paddles;						
.	life jackets;						
.	the sharpening of skis or skates;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2021	2018
.	the operation of a pawnbrokerage business.						
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the repair of sporting goods and equipment;						
.	the trade in outdoor furniture;						
.	the filling of compressed air bottles;						
.	the opening, closing and cleaning of pools or spas;						
.	the trade in, rental or installation of canvas shelters or canopies;						
.	the trade in cassettes, compact discs or DVDs;						
.	the trade in pool and spa accessories or maintenance products.						
.	This unit does not refer to:						
.	the installation, construction or repair of pools and spas;						
.	the installation of the products sold or rented when they are referred to in units 80030 to 80250;						
.	the repair of church organs.						
.	An employer who engages both in the trade in or rental of sporting, camping, outdoor or bicycling articles or equipment and in the trade in sporting, camping, outdoor or bicycling clothing or shoes is classified in this unit for these activities.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
54210	Trading in metals or alloys in primary or laminated forms; operating a metal or alloy cutting workshop	2.58	2.27	0.2475	0.2619	0.1918	0.9116	0.9116	0.9116
	This unit refers to:								
	<ul style="list-style-type: none"> . the trade in metals or alloys in primary or laminated forms, such as : <ul style="list-style-type: none"> . pig; ingots; . billets; . sheets; . the operating of a metal or alloy cutting workshop. 								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the trade in metals or alloys:								
	<ul style="list-style-type: none"> . the cutting of metals or alloys. 								
	This unit does not refer to:								
	<ul style="list-style-type: none"> . the operation of a welding workshop; . the manufacture of reinforcement mesh; . the operation of a scrapping workshop; . the manufacture of metal framing members. 								
	An employer who cuts both metal sheets referred to in unit 36050 and other primary or laminated forms of metal or alloy is classified in this unit for these activities.								

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio				
		General Rate	Special Rate	2019	2020	2021	2018	2019	2020
54220	Trading in, renting or repairing farm tractors; trading in, renting or repairing farm equipment for working the land and crops; trading in, renting or repairing heavy equipment for construction, mining, oil or gas development, logging or road maintenance; trading in, renting or repairing forklifts; trading in, renting or repairing mobile lifting devices	1.95	1.67	0.1904	0.1741	0.1444	0.6120	0.6120	0.6120
	This unit refers to:								
	. the trade in, rental or repair of farm tractors;								
	. the trade in, rental or repair of farm machines and equipment for working the land and crops, such as :								
	. seed drills;								
	. crop sprayers;								
	. combine reaper-threshers;								
	. planting machines;								
	. reaping machines;								
	. baling machines;								
	. the trade in, rental or repair of heavy equipment for construction, mining, oil and gas development, logging, or road maintenance, such as :								
	. excavators;								
	. loaders;								
	. graders;								
	. off-road heavy trucks;								
	. vibrating steel-wheeled rollers;								
	. street sweepers;								
	. the trade in, rental or repair of forklifts;								
	. the trade in, rental or repair of mobile lifting devices, such as :								
	. aerial baskets;								
	. mobile elevating platforms.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	This unit also refers to:								
.	the rental of scaffolding or bleachers;								
.	the trade in or rental of equipment that can be attached to farm tractors, heavy equipment, forklifts or mobile lifting devices, such as :								
.	buckets;								
.	mechanized grapples or scissors;								
.	non-domestic snowblowers;								
.	grader or snow plow blades;								
.	the trade in parts for farm tractors, heavy equipment, forklifts or mobile lifting devices;								
.	the trade in or rental of locomotives or freight cars;								
.	the trade in or rental of containers.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the trade in, rental or repair of household machines and equipment used for maintenance or landscaping work, such as :								
.	rotary cultivators;								
.	roto spaders;								
.	chainsaws;								
.	snowblowers;								
.	hedge trimmers or edge trimmers;								
.	lawn tractors;								
.	the rental of tools;								
.	the trade in or rental of trailers;								
.	the trade in hoists or shelves;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	<ul style="list-style-type: none"> . the repair of containers; . the trade in or rental of wood pallets. 								
	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the installation of scaffolding or bleachers; . the rental, with an operator, of farm tractors, heavy equipment, forklifts or mobile lifting devices; . the rental, with installation, of stationary cranes; . the operation of a mobile welding unit; . the repair of locomotives or freight cars; . the repair of wood pallets; . the operation of a body shop. 								
	<p>An employer who performs in the same building an activity referred to under this unit and an activity referred to in unit 54080 is classified in this unit for these activities.</p>								
54230	<p>Trading in or renting heavy industrial machines and equipment; trading in or renting machines and equipment for the manufacturing industry; trading in or renting farm machines and equipment other than for working the land or crops; trading in or renting stationary lifting or handling equipment</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the trade in or rental of the following heavy industrial machines and equipment : <ul style="list-style-type: none"> . industrial dust extractors, cyclones or heat exchangers; . machines and equipment for the paper industry; 	0.99	0.74	0.0843	0.0664	0.0595	0.2630	0.2630	0.2630

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2019	2020	2021	2018	2019
.	machines and equipment for the sawmill industry;							
.	machines and equipment for the mining industry;							
.	machines and equipment for the primary metallurgy industry;							
.	the trade in or rental of machines and equipment for the manufacturing industry, such as :							
.	machines and equipment for bakeries and pastry-makers;							
.	machines and equipment for bottling or packaging;							
.	slaughterhouse machines and equipment;							
.	brewery machines and equipment;							
.	machines and equipment for the pharmaceutical and cosmetics industry;							
.	machines-tools for working metal or wood;							
.	machines and equipment for the rubber, plastics, furniture or machined lumber industry;							
.	machines and equipment for mobile sawmills;							
.	the trade in or rental of farm machines and equipment other than for working the land and crops, such as :							
.	cow ties;							
.	grain silos;							
.	maple product equipment;							
.	equipment for dairy, hog, poultry or cattle production;							
.	the trade in or rental of stationary lifting or handling equipment, such as :							
.	conveyors;							
.	hoists;							
.	pulleys;							
.	conveyor parts or belts.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	This unit also refers to:								
.	the trade in or rental of compressors;								
.	the trade in or rental of industrial machines and equipment for the treatment of wastewater and drinking water;								
.	the trade in equipment for mechanical or bodywork repairs, such as :								
.	tire machines;								
.	machines for aligning or balancing tires;								
.	lifts;								
.	the trade in fuel tanks or pumps;								
.	the trade in pressure washer equipment;								
.	the trade in industrial or commercial scales;								
.	the trade in or rental of pumps, such as :								
.	water pumps;								
.	swimming pool pumps;								
.	sewer pumps;								
.	industrial pumps;								
.	the trade in equipment for greenhouse or hydroponic operations;								
.	the trade in or rental of :								
.	motor-generator sets;								
.	transformers;								
.	electricity generators;								
.	electric or diesel motors;								
.	the trade in or rental of industrial ovens, furnaces or heat chambers;								
.	the trade in or rental of welding equipment or devices without the trade in the related gases.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2019	2020	2021	2018	2019
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. the trade in or rental of tools;							
	. the trade in parts intended for machines and equipment referred to under this unit;							
	. repairs when done elsewhere than on the worksite or on the job,							
	This unit does not refer to:							
	. the construction of grain silos or greenhouses;							
	. the refurbishing of electric or diesel motors;							
	. repairs to a pump when the employer also rewires the motor of said pump;							
	. the rewiring of electric motors.							
	This unit does not refer to the installation, maintenance and repair of machines and equipment referred to in units 69960 or 80030 to 80250.							
54240	Trading in fuel oil, propane gas, lubricating oils and greases or butane; trading in chemical products; trading in or maintaining fire extinguishers	1.97	1.69	0.1676	0.1334	0.1298	0.6189	0.6189
	This unit refers to:							
	. the trade in :							
	. fuel oil;							
	. propane gas;							
	. lubricating oils and greases;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2018	2019
.	butane;						
.	the trade in chemical products, such as :						
.	acetylene;						
.	oxygen;						
.	the trade in or maintenance of fire extinguishers.						
	This unit also refers to:						
.	the trade in gasoline or diesel fuel when not done at the pump;						
.	the trade in or rental of welding equipment or devices with the trade in related gases;						
.	the supply by truck of oil products to persons who do not trade in these products;						
.	the trade in dyes, colorants or inks;						
.	the trade in chemical preparations for the manufacturing industry;						
.	the trade in explosives;						
.	the trade in pyrotechnical devices such as signal flares or fireworks.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the trade in, rental, maintenance or installation of equipment, such as :						
.	burners;						
.	furnaces or floor furnaces;						
.	barbecues or ranges;						
.	water heaters or heat pumps;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	<ul style="list-style-type: none"> . tanks or bottles; . the trade in fire protection equipment, such as : <ul style="list-style-type: none"> . emergency light fixtures; . hoses; . alarms; . the bottling of sold products. <p>An employer who engages both in the trade in pyrotechnical devices or explosives and in the presentation of pyrotechnical shows is classified in this unit for these activities.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . chimney sweeping service; . the trade in maintenance or cleaning products; . the trade in pest control products; . work related to pipefitting, plumbing, sheet metal work, electricity or electronics; . the installation of underground tanks; . the trade in coating products. 	1.88	1.60	0.1583	0.1612	0.1061	0.6233	0.6233	0.6233
54250	<p>Trading in food for farm animals; trading in seeds, seeds for sowing or mixed or unmixed cereal crops; trading in pest control products; trading in domestic animals; pet grooming service</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the trade in food for farm animals such as cattle, hogs, horses or poultry; . the trade in seeds, seeds for sowing or mixed or unmixed cereals, such as : 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2019	2020	2021	2018	2019
.	wheat;							
.	corn;							
.	barley;							
.	beans or dried peas;							
.	the trade in pest control products, such as :							
.	insecticides;							
.	rat poison;							
.	pesticides;							
.	fungicides;							
.	the trade in domestic animals;							
.	domestic animals grooming service.							
	This unit also refers to:							
.	grain elevator service;							
.	the trade in shreds, chips or sawdust;							
.	shred, chip or sawdust bagging service;							
.	the trade in fertilizers;							
.	the wholesale trade in food, equipment or supplies for pets;							
.	the trade in potting soil.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the trade in body hygiene and care products for animal use;							
.	the pressing of shreds, chips or sawdust;							
.	the sifting of seeds;							
.	pet boarding service.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.								
	This unit does not refer to:								
	· the mixing or treatment of grains.								
	An employer who engages, in the same building, in the trade in food for farm animals and in the retail trade in food or equipment and supplies for pets is classified in this unit for these activities.								
	An employer who engages, in the same building, in the retail trade in food or equipment and supplies for pets and in the trade in pets is classified in this unit for these activities.								
54260	Recycling of materials or objects	4.56	4.19	0.4904	0.3744	0.3726	1.5182	1.5182	1.5182
	This unit refers to:								
	· the sorting, cleaning or washing, the shredding, crushing, the bundling or the granulation of recyclable materials or objects, such as :								
	· clothing or textiles;								
	· glass;								
	· tires;								
	· plastic;								
	· paper;								
	· cardboard;								
	· metal;								
	· rubber;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	This unit also refers to:								
	. the demolition by crushing of automobile vehicles;								
	. inserting service.								
	An employer who engages both in the recycling of clothing or textile materials and in the manufacture of diapers or cloths made of fabric is classified in this unit for these activities.								
	This unit does not refer to:								
	. the removal of recyclable materials or objects except when it is done using the "Roll off" container system by the workers of an employer as part of the carrying out by this employer of the picking up of recyclable materials or objects, This unit then refers to the rental of the related containers;								
	. the demolition or the stripping referred to in units 80080 to 80110;								
	. recycling with the trade in automobile parts or accessories;								
	. the trade in clothing;								
	. the collection for reconditioning and resale of objects, such as :								
	. furniture;								
	. household appliances;								
	. sporting goods.								
54320	Trading in new or used automobile vehicles; trading in new or used caravans or motorized trailers; renting automobile vehicles; renting caravans or motorized trailers; trading in or renting trailers	1.47	1.20	0.1266	0.1022	0.0744	0.4661	0.4661	0.4661

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	This unit refers to:								
.	the trade in new or used automobiles, trucks, buses or coaches;								
.	the trade in new or used caravans or motorized trailers;								
.	the rental of automobiles, trucks, buses or coaches;								
.	the rental of caravans or motorized trailers;								
.	the trade in or rental of trailers, such as :								
.	flatbed trailers whether covered or not;								
.	trailers for the transport of automobiles;								
.	dump trailers;								
.	tank trailers;								
.	low-bed semi-trailers;								
.	utility trailers.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the activities referred to under this unit:								
.	the trade in tourism trailers, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies.								
	This unit does not refer to:								
.	the activities referred to in units 54340, 54350 and 54360.								
	An employer who performs both an activity referred to under this unit and the hand washing or cleaning of automobile vehicles, caravans or motorized trailers is classified in this unit for all of these activities.								
	An employer who performs both an activity referred to under this unit								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
				2019	2020	2021	2018	2019	2020
54330	<p>and activities referred to under units 54340, 54350 or 54360 can be classified in this unit if at least one of his workers only performs tasks related to the activities referred to under this unit.</p> <p>Trading, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft-security systems, electronic engine immobilizers, cruise controls, remote starters, sun roofs, air conditioning systems or vehicle management systems; operating a workshop to apply rust-proofing or paint sealant for automobiles; hand washing or cleaning service for automobile vehicles</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the trade, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft security systems, electronic engine immobilizers, cruise control, remote starters, sun roofs, air conditioning systems or vehicle management systems; . operation of a workshop to apply rust proofing or paint sealant for automobiles; . service for washing or cleaning automobile vehicles by hand. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the operation of an oil change and lubrication workshop for automobile vehicles; . the operation of a workshop to install decorative strips, mouldings or lettering on automobile vehicles; . the operation of a vehicle bodywork shop where only the “paintless dent removal technique” is used; 	2.12	1.83	0.2155	0.1630	0.1328	0.7707	0.7707	0.7707

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2019	2020	2021	2018	2019
	<ul style="list-style-type: none"> . the installation and conversion of odometers; . vehicle mechanical inspection services. <p>An employer who engages in an activity referred to under this unit and in the upholstery of automobile vehicle seats is classified in this unit for these activities.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . a mobile automobile vehicle washing service. 							
54340	<p>Trading in parts or accessories for automobile vehicles, caravans or motorized trailers</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the trade in parts or accessories for automobile vehicles, caravans or motorized trailers, such as : <ul style="list-style-type: none"> . mechanical or bodywork parts; . hub caps. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the trade in transportation material parts; . the part or accessory supply service of an employer who trades in new automobile vehicles, caravans or motorized trailers for the purposes of the carrying out by this employer of an activity referred to in units 54350 or 54360. <p>This unit also refers to the following activities when done by the</p>	1.99	1.71	0.2036	0.1770	0.1463	0.7421	0.7421

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	· the trade in maintenance products for automobile vehicles, such as :								
	· waxes;								
	· soaps;								
	· additives;								
	· antifreeze;								
	· oils;								
	· lubricants;								
	· the trade in tires;								
	· the trade in automobile vehicle paint.								
	This unit does not refer to:								
	· the repair or installation of sold products.								
54350	Trading in or installing tires or tubes; operating an automobile vehicle repair workshop; automobile vehicle road service or towing service; recycling with the trade in used automobile vehicle parts and accessories; operating an automobile vehicle muffler components installation workshop; operating an automobile vehicle suspension repair workshop	2.71	2.40	0.2750	0.2309	0.2072	0.9492	0.9492	0.9492
	This unit refers to:								
	· the trade in or installation of tires or tubes;								
	· the operation of an automobile vehicle repair workshop;								
	· an automobile vehicle road service or towing service;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2021	2018
.	recycling with trade in used automobile vehicle parts and accessories;						
.	the operation of an automobile vehicle muffler components installation workshop;						
.	the operation of an automobile vehicle suspension repair workshop.						
	This unit also refers to:						
.	on-the-road truck or trailer tire repair service;						
.	injection pump repair service;						
.	wheel alignment adjustment or balancing service;						
.	the trade in, repair or installation of trailer parts and equipment, such as:						
.	. refrigerating units;						
.	. hitches;						
.	. slings;						
.	the repair of tires, brakes, suspensions or other parts of trailers.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the operation of an automatic car wash;						
.	the application of rust-proofing or paint sealant treatments to automobile vehicles;						
.	the installation or repair of air conditioning systems or sun roofs on automobile vehicles.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2018	2019
	This unit does not refer to:						
	. bodywork repairs on automobile vehicles or trailers;						
	. the vulcanization of tires;						
	. a mobile car wash service.						
	An employer who, in the same building, operates both an automobile vehicle repair shop and engages in the retail trade in gasoline or diesel fuel is classified under this unit for these activities.						
	An employer who, in the same building, does both mechanical inspections and the mechanical repair of automobile vehicles is classified under this unit for these activities.						
54360	Operating an automobile or trailer bodywork repair shop	2.98	2.66	0.2396	0.1855	1.0342	1.0342
	This unit refers to:						
	. the operation of an automobile or trailer bodywork repair shop.						
	This unit also refers to:						
	. the painting of automobile vehicle bodies.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	. the use of the paintless dent removal technique;						
	. the application of rust proofing or paint sealant treatments.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2019	2020	2021	2018	2019
	An employer who does automobile vehicle body repair work cannot be classified in unit 54350 unless one of his employees only performs tasks related to the activities referred to under this unit.							
	An employer who does both the evaluation of damages to vehicles and bodywork repairs is classified under this unit for these activities.							
54410	Wholesale trade in foodstuffs; wholesale trade in beverages, whether alcoholic or non-alcoholic; transporting of raw milk	2.74	2.43	0.3668	0.2941	0.2769	1.0365	1.0365
	This unit refers to:							
	. the wholesale trade in foodstuffs such as:							
	. coffee;							
	. cereal or nuts;							
	. condiments or sauces;							
	. confectionery products;							
	. spices or seasonings;							
	. fruits or vegetables;							
	. fruit or vegetable juices;							
	. ready-made dishes;							
	. dairy products;							
	. eggs;							
	. bakery or pastry products;							
	. soups;							
	. meat, fish or seafood;							
	. the wholesale trade in beverages, both alcoholic and non-alcoholic;							
	. the transport of raw milk.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2021	2018
	This unit also refers to:						
	. the itinerant wholesale trade in foodstuffs;						
	. the wholesale trade in natural ice;						
	. the wholesale trade in tobacco products;						
	. the wholesale trade in water.						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	. the wholesale trade in non-food products such as:						
	. body hygiene or care products;						
	. over-the-counter drugs;						
	. maintenance and cleaning products;						
	. wrapping supplies;						
	. sanitary supplies.						
	Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.						
	Retail trade refers to mainly selling goods to consumers for personal or home use.						
	This unit does not refer to:						
	. the bottling of water.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2019	2020	2021	2018	2019
54420	Grocery store; butcher shop; fish shop; retail trade in fruit or vegetables	1.66	1.39	0.2085	0.1950	0.1756	0.6267	0.6267
	This unit refers to:							
	<ul style="list-style-type: none"> . the operation of a grocery store or supermarket; . the operation of a butcher shop; . the operation of a fish shop; . the retail trade in fruit or vegetables. 							
	This unit also refers to:							
	<ul style="list-style-type: none"> . the retail trade in cold meats, country-style pâtés, cretons, terrines or other similar products; . the retail trade in ready-made dishes; . the operation of a food bank. 							
	This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a grocery store, a supermarket, a butcher shop, a fish shop or the retail trade in fruits or vegetables:							
	<ul style="list-style-type: none"> . the development and printing of films; . the manufacture of ready-made dishes; . the manufacture of bakery or pastry products. 							
	This unit also refers to the following activity when done by the workers of an employer as part of the operation by this employer of a retail trade in ready-made dishes or a retail trade in cold meats, country style pâtés, cretons, terrines or other similar products:							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	. the cooking of dough for pastry or bakery products.								
	Retail trade refers to mainly selling goods to consumers for personal or home use.								
	An employer who engages in the same building in the retail trade in cold meats, country style pâtés, cretons, terrines or other similar products and the retail trade in cheese is classified in this unit for these activities.								
	An employer who operates a convenience store and engages in the retail trade of fresh meat there is classified in this unit for these activities.								
54430	Convenience store; retail trade in beverages, whether alcoholic or non-alcoholic; trading in gasoline or diesel fuel at the pump	1.22	0.96	0.1259	0.1112	0.1098	0.4188	0.4188	0.4188
	This unit refers to:								
	. the operation of a convenience store;								
	. the retail trade in beverages, both alcoholic and non-alcoholic;								
	. the trade in gasoline or diesel fuel at the pump.								
	This unit also refers to:								
	. the retail trade in water;								
	. the retail trade in tobacco products;								
	. the retail trade in coffee, tea or herbal tea;								
	. the retail trade in spices;								
	. the retail trade in pastry products;								
	. the retail trade in bakery products;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2021	2018
.	the retail trade in confectionery products;						
.	the retail trade in nuts;						
.	the retail trade in cheese;						
.	the operation of an automatic car wash.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:						
.	the cooking of dough for pastry or bakery products;						
.	the rental of films or video game software;						
.	the retail trade in ready-made products;						
.	the retail trade in products for automobile vehicles such as:						
.	oil;						
.	windshield wiper fluid;						
.	maintenance or cleaning products.						
	Retail trade refers to mainly selling goods to consumers for personal or home use.						
	This unit does not refer to:						
.	the roasting of coffee;						
.	the manufacture of ready-made dishes except for sandwiches when they are manufactured as part of the carrying out by the employer of activities referred to in this unit;						
.	the activities referred to in units 68010 and 68020.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
54440	Trading in body hygiene and care products; trading in drugs	0.74	0.50	0.0601	0.0549	0.0537	0.1930	0.1930	0.1930
	This unit refers to:								
	. the trade in body hygiene and care products, for human or animal use, such as:								
	. cosmetics;								
	. toothpastes;								
	. lotions;								
	. perfumes;								
	. hair products;								
	. soaps;								
	. the wholesale trade in prescription or over-the-counter drugs, for human or animal use, such as:								
	. analgesics;								
	. anesthetics;								
	. antibiotics;								
	. anti-inflammatory;								
	. antiseptics;								
	. hormones;								
	. the operation of a drugstore.								
	This unit also refers to:								
	. the trade in nutraceutical products such as:								
	. black radish vials;								
	. probiotic yoghourt capsules;								
	. lycopene capsules;								
	. the trade in vitamins and dietary minerals;								
	. the trade in therapeutic substances such as:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2021	2018
.	<ul style="list-style-type: none"> . homeopathic remedies; . phytotherapy products; . the trade in or leasing of orthoses such as: <ul style="list-style-type: none"> . crutches; . cervical collars; . wheelchairs; . lumbar supports; . the operation of a postal outlet; . clothing depot service; . the trade in bus and sightseeing bus tickets. 						
.	<p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:</p> <ul style="list-style-type: none"> . the trade in functional foods such as: <ul style="list-style-type: none"> . soya beverages; . margarines enriched with phyosterols; . the trade in shoes; . the repair of orthoses. <p>Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.</p> <p>An employer who operates a postal outlet or a clothing depot service or who engages in the trade in bus or sightseeing bus tickets and another activity is classified for these activities in the unit that refers to this other activity.</p>						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2018	2019
55010	Air transportation, services related to air transportation	1.52	1.25	0.1633	0.0990	0.5130	0.5130
	This unit refers to:						
	<ul style="list-style-type: none"> . the transportation by air of persons or merchandise, such as: <ul style="list-style-type: none"> . air transportation whether or not according to a fixed schedule; . transportation of letters, documents or parcels by air; . tourism or recreational air transportation; . air ambulances; . services related to air transportation, such as : <ul style="list-style-type: none"> . operating an airport; . aircraft rentals; . loading and unloading of aircraft; . aircraft inspection and maintenance other than aircraft mechanics; . mechanical maintenance and refurbishing of aircraft when done by an air carrier; . passenger transfer service; . replenishing; . reception and baggage transfer service; . air traffic controller service; . de-icing of planes. 						
	This unit also refers to:						
	<ul style="list-style-type: none"> . spreading and dispersing of products by air; . aerial surveillance; . aerial surveying; . aerial photography and mapping; 						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	aerial advertising;								
.	aerial collection of geophysical data;								
.	flying schools;								
.	skydiving schools.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	storage services;								
.	maintenance of landing strips.								
55020	Maritime and rail transport; services related to maritime and rail transport	2.42	2.12	0.2224	0.1815	0.1757	0.7624	0.7624	0.7624
	This unit refers to:								
.	transportation of passengers or merchandise by water, such as :								
.	maritime transport whether or not according to a fixed schedule;								
.	tourism or recreational maritime transport;								
.	services related to maritime transport, such as :								
.	towing and docking boats;								
.	barge or platform towing service;								
.	installation and maintenance of maritime markers;								
.	maritime piloting services;								
.	operating port facilities;								
.	rail transport of passengers and merchandise, such as :								
.	rail transport whether or not according to a fixed schedule;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2018	2019
.	<ul style="list-style-type: none"> . tourism or recreational rail transport; . services related to rail transport, such as : <ul style="list-style-type: none"> . brush and snow removal along railway tracks; . cleaning rail cars; . loading and unloading rail cars; . merchandise stowage service related to rail transport; . operating a railway station. 						
	This unit also refers to:						
.	towing and wood collection services on water using boats;						
.	boat with crew rental services;						
.	operating a lock.						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the maritime transport activity or services related to the operation of port facilities:						
.	loading and unloading of ships or trucks.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	storage services;						
.	mechanical maintenance.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	This unit does not refer to:								
	. the services offered in a marina;								
	. the building and repairing of rail lines;								
	. whitewater tourism services.								
55030	Loading or unloading boats	2.60	2.29	0.1630	0.1775	0.1838	0.7448	0.7448	0.7448
	This unit refers to:								
	. the loading of boats;								
	. the unloading of boats.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. loading and unloading rail cars or trucks;								
	. maritime stowage.								
55040	Transportation of passengers by road	2.59	2.29	0.2777	0.2687	0.2590	1.0456	1.0456	1.0456
	This unit refers to:								
	. transportation of passengers in a motor coach or a bus whether or not according to a fixed schedule;								
	. school bus transportation;								
	. adapted transportation;								
	. tourism or recreational transportation in a motor coach or bus;								
	. remunerated passenger transportation by automobile;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	<ul style="list-style-type: none"> . transportation of passengers in a limousine; . transportation in a minibus. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . subway transportation; . shuttle services; . driving courses to operate automobiles, motorcycles or heavy equipment. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the operation of a call centre; . mechanical maintenance; . the operation of a bus terminal. 	4.71	4.33	0.3385	0.2902	0.2301	1.5025	1.5025	1.5025
55050	<p>Transport of merchandise by road</p> <p>This unit refers to the transport of merchandise by road when done using any type of truck, except for dump trucks.</p> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . mechanical maintenance; . storage services. 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
				2019	2020	2021	2018	2019	2020
55060	<p>An employer who engages in both transport brokerage services and the transport of merchandise referred to under this unit is classified under this unit for these activities.</p> <p>Moving services</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the moving of used goods by truck. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the transport of works of art by truck; . the moving of used institutional or commercial material by truck; . the moving of institutional or commercial furniture including the assembly and disassembly of this furniture; . the hiring of the services of movers or material handlers within the context of the activities referred to under this unit. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . mechanical maintenance; . storage services; . packing and unpacking. 	9.63	9.10	0.8772	0.6233	0.5740	3.6908	3.6908	3.6908

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
55070	Transport by dump truck; snow removal	3.58	3.24	0.2408	0.2012	0.1581	1.1285	1.1285	1.1285
	This unit refers to:								
	· transport by dump truck;								
	· snow removal using a vehicle.								
	This unit also refers to:								
	· spreading ice melters and abrasives;								
	· transporting by the Roll off container system, with or without the rental of the related containers.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	· mechanical maintenance;								
	· storage services.								
	The employer classified under this unit for the dump truck transport activity cannot also be classified under unit 13140 except where at least one of his workers only performs tasks related to the activities referred to under this latter unit.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
55080	Storage services; wrapping, packaging, boxing, labeling and label changing services	2.75	2.44	0.3051	0.2530	0.2353	0.9425	0.9425	0.9425
	This unit refers to:								
	<ul style="list-style-type: none"> . the storage of miscellaneous merchandise; . refrigerated storage; . wrapping, packaging, boxing, labeling and label changing services 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . document archiving services; . mobile confidential document shredding services; . inventory services. 								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this another unit:								
	<ul style="list-style-type: none"> . the loading and unloading of trucks; . the handling of wood in a wood yard. 								
	This unit also refers to the following activity when not done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> . logistics services, notably break of load, control and management of stocks. 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	This unit does not refer to :								
	rental of storage spaces without handling.								
55090	Messenger or delivery services	3.86	3.51	0.5650	0.4420	0.4575	1.5401	1.5401	1.5401
	This unit refers to:								
	messenger services or services related to the delivery of letters, documents, small parcels or objects weighing less than 40 kilograms.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	transport by air of letters, documents or small parcels;								
	transport of letters, documents or small parcels between warehouses, sorting or distribution centres;								
	mechanical maintenance;								
	storage services.								
57010	Television network or station; production of films, publicity films, video clips or television programs; production of music, singing, theatre or dance shows or shows of a similar nature; cinema hall; drive-in; performance hall; organization of periodic events of a cultural, sports or commercial nature; museum; historic site	1.09	0.84	0.0936	0.0552	0.0601	0.3498	0.3498	0.3498

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2018	2019
	This unit refers to:						
.	the operation of a television network or station;						
.	the production of films, publicity films, video clips or television programs;						
.	the production of music, singing, theatre or dance shows or shows of a similar nature;						
.	the operation of a cinema hall or drive-in;						
.	the organization of a performance hall;						
.	the organization of periodic events of a cultural, sports or commercial nature, such as festivals, marathons, book fairs, or commercial fairs;						
.	operation of a museum;						
.	operation of a historic site.						
	This unit also refers to:						
.	the audiovisual recording of events such as conferences, marriages, shows or speeches;						
.	the operation of a mobile disco;						
.	the operation of an exhibition centre.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the trade in souvenir articles;						
.	restaurant services;						
.	tourist information service.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	This unit does not refer to:								
	the operation of an arena that also serves as a performance hall.								
57020	Recreation centre; bowling alley; billiard parlor; physical fitness centre; racket sports centre; stationary amusement park; aquatic park	1.28	1.01	0.1394	0.1139	0.0983	0.4428	0.4428	0.4428
	This unit refers to:								
	the operation of a recreation centre;								
	the operation of a bowling alley;								
	the operation of a billiard parlor;								
	the operation of a physical fitness centre;								
	the operation of a racket sports centre such as tennis, squash, racquetball;								
	the operation of a stationary amusement park;								
	the operation of an aquatic park.								
	This unit also refers to:								
	the operation of a racetrack for horses or vehicles;								
	the operation of a miniature putting course;								
	the operation of a curling centre;								
	the operation of a golf practice course;								
	the operation of a shooting or archery club;								
	the operation of an amusement centre such as an arcade or a combat game site;								
	the operation of a marina;								
	the operation of a boating club;								
	the operation of a day camp;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	the operation of a professional or amateur sports club;								
.	the operation of a zoo or an aquarium;								
.	the operation of a casino;								
.	the operation of a bingo hall;								
.	the operation of a stadium;								
.	the operation of an arena;								
.	dance or circus arts instruction services								
.	instruction services pertaining to sports or sports-related recreation such as:								
.	golf;								
.	hockey;								
.	karate;								
.	underwater diving;								
.	tai chi;								
.	tennis;								
.	yoga;								
.	organizations whose activities consist of organizing social, sports or recreational activities such as:								
.	golden age clubs;								
.	social clubs;								
.	scouts;								
.	sports or recreational associations or federations when these organizations organize sports or recreational activities, assign officials or trainers to such activities or offer practical training.								
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:								
.	restaurant or bar service;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2021	2018
.	literacy promotion services;						
.	homework assistance services;						
.	organization of periodic events of a cultural, sports or commercial nature such as festivals, marathons, books fairs or commercial fairs;						
.	the sale, rental, maintenance or repair of sports equipment;						
.	the rental of rooms;						
.	tourist information service;						
.	massotherapy services.						
	An employer who offers both the instruction services referred to in this unit and:						
.	language instruction services; or						
.	instruction services pertaining to arts and non-sports-related recreation						
	is classified in this unit for these services.						
	An employer who engages in both an activity referred to in this unit and the promotion of social, sports or recreational activities is classified in this unit for these activities.						
	This unit does not refer to:						
.	accommodation services.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
57030	Golf club	1.92	1.64	0.1456	0.1326	0.0924	0.6782	0.6782	0.6782
	This unit refers to:								
	. the operation of a golf club.								
	This unit also refers to:								
	. the operation of a botanical garden.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:								
	. the operation of a golf practice course;								
	. restaurant or bar service;								
	. instruction service;								
	. the sale, rental, maintenance or repair of sports equipment;								
	. the rental of rooms.								
	This unit does not refer to:								
	. accommodation services.								
57040	Downhill or cross-country ski centre	3.48	3.15	0.5130	0.2972	0.3233	1.4437	1.4437	1.4437
	This unit refers to:								
	. the operation of a downhill ski centre;								
	. the operation of a cross-country ski centre.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	This unit also refers to:								
	. the operation of a snowmobiling club;								
	. the operation of an ATV club;								
	. the operation of snow slides;								
	. the operation of a traveling circus with a big top;								
	. the operation of a traveling amusement park.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:								
	. restaurant or bar service;								
	. instruction service;								
	. the sale, rental, maintenance or repair of sports equipment;								
	. the rental of rooms.								
	This unit does not refer to:								
	. accommodation services.								
58010	Services related to the environment	3.21	2.89	0.2618	0.2424	0.2009	1.1495	1.1495	1.1495
	This unit refers to:								
	. the operation of a sanitary landfill site;								
	. the operation of a garbage incinerator;								
	. pumping service carried out by means of a vacuum truck such as emptying septic tanks, sumps or tanks;								
	. sewer network cleaning service;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	<ul style="list-style-type: none"> . service to clean surfaces contaminated by hazardous materials; . the recovery, treatment or elimination of hazardous material or liquid or semi-liquid waste such as greases, soaps, waxes, colorants, acids, cyanides, oils or industrial sludge; . clean-up service carried out in enclosed areas within the meaning of the Regulation respecting occupational health and safety enacted by Order-in-council 885-2001 (2001, G.O. 2, 3888); . soil decontamination service; . rental service with maintenance of portable chemical toilets. <p>Hazardous material refers to any material which, by reason of its properties, poses a threat to health or the environment and which is explosive, gaseous, inflammable, toxic, radioactive, corrosive, combustible or leachable.</p> <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the operation of a snow dump. 								
58020	Garbage collection services; recyclable materials and objects collection services; chimney sweeping service	5.22	4.83	0.5704	0.4650	0.3585	2.0149	2.0149	2.0149
	<p>This unit refers to:</p> <ul style="list-style-type: none"> . a garbage collection service; . collection service for recyclable materials such as paper, plastic, glass, cardboard, clothing, textiles or metal; . collection service for compost material such as grass or dead leaves; 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	<ul style="list-style-type: none"> . collection service for old tires; . collection service for fats or meats that are unfit for human consumption such as animal carcasses, bones, marrow or fat; . chimney sweeping service. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . the hiring of services of personnel carried out within the context of activities referred to under this unit. 								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> . the rental of containers used to collect recyclable material and objects or garbage. 								
58030	Provincial detention services	3.01	2.69	0.2420	0.2621	0.2701	1.2314	1.2314	1.2314
	This unit refers to:								
	<ul style="list-style-type: none"> . the activities carried out by provincial detention services. 								
58040	Services of the Provincial Administration not otherwise specified in the other units	0.48	0.24	0.0249	0.0174	0.0154	0.0704	0.0704	0.0704
	This unit refers to:								
	<ul style="list-style-type: none"> . the activities carried out by services of the Provincial Administration such as departments, agencies or the Sûreté du 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	Québec.								
	This unit also refers to:								
	<ul style="list-style-type: none"> · the activities carried out by a metropolitan community or a regional county municipality when the employer only performs activities of an administrative nature; · the activities carried out by the persons referred to in subsection 3 of section 11 of the Act. 								
	This unit does not refer to:								
	<ul style="list-style-type: none"> · the activities referred to by another unit when they are carried out by services of the provincial administration. 								
58050	Job creation assistance programs	0.68	0.44	0.0259	0.0160	0.0530	0.2189	0.2189	0.2189
	This unit refers to:								
	<ul style="list-style-type: none"> · the activities carried out by persons who are doing work under an agreement entered into pursuant to section 16 of the Act; · the activities carried out by persons referred to in subsection 4 of section 11 of the Act. 								
58060	Ministère des Transports du Québec	1.23	0.97	0.1076	0.1052	0.0694	0.4277	0.4277	0.4277
	This unit refers to:								
	<ul style="list-style-type: none"> · the activities carried out by the ministère des Transports du Québec. 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
58070	Services of a municipal administration or an Indian band	1.51	1.24	0.1817	0.1527	0.1304	0.5098	0.5098	0.5098
	This unit refers to:								
	· the activities carried out by municipalities;								
	· the activities carried out by intermunicipal boards;								
	· the activities carried out by Indian bands.								
	This unit also refers to:								
	· the activities carried out by a metropolitan community or a regional county municipality when the employer performs both activities of an administrative nature and other activities such as the operation of a sanitary landfill site, the operation of a police department, the operation of a fire department or the operation of a waste water treatment plant;								
	· the operation of a water filtration or sewage treatment plant.								
	This unit does not refer to:								
	· the construction work done as part of the construction of a building;								
	· other construction work when it is not done on the immovable property of an employer referred to under this unit;								
	· the activities referred to in units 11110, 14010 or 14020;								
	· underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
58080	Reintegration support fund	2.41	2.11	0.3040	0.2173	0.3785	1.2175	1.2175	1.2175
	This unit refers to:								
	the activities carried out by a reintegration support fund created under section 74 of the Act respecting the Québec correctional system (chapter S-40.1).								
58090	Production of electricity; energy transmission or distribution network	0.53	0.29	0.0393	0.0309	0.0310	0.0946	0.0946	0.0946
	This unit refers to:								
	production of electricity;								
	the operation of an energy transmission or distribution network such as electricity or natural gas.								
	This unit also refers to:								
	steam production and distribution;								
	the operation of an aqueduct network.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:								
	the connecting of customers to the energy distribution network;								
	the maintenance and repair of the energy transmission or distribution network;								
	the trade in or rental of heating equipment.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2018	2019
	This unit does not refer to:						
	. the operation of a water filtration plant.						
59010	Barbershop/hairdresser; beauty salon; epilation clinic; operation of a funeral parlor; operation of a crematorium; operation of a columbarium	1.18	0.92	0.0918	0.0672	0.3867	0.3867
	This unit refers to:						
	. the operation of a barbershop or hairdresser;						
	. the operation of a beauty salon;						
	. the operation of an epilation clinic;						
	. the operation of a funeral parlor;						
	. the operation of a crematorium;						
	. the operation of a columbarium.						
	This unit also refers to:						
	. thanatology services;						
	. the operation of a relaxation centre offering one or more services such as massotherapy, thalassotherapy, spa or sauna and not offering accommodations;						
	. the operation of a tanning salon;						
	. tattooing service.						
	This unit also refers to the following activity when done by the workers of an employer as part of the operation of a funeral parlor:						
	. the trade in grave monuments, urns and coffins.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
59020	General and specialized hospital centre; psychiatric hospital centre; local community service centre; rehabilitation centre for persons with a physical impairment	1.27	1.01	0.1378	0.1269	0.1035	0.4372	0.4372	0.4372
	This unit refers to:								
	. the operation of a general and specialized care hospital centre;								
	. the operation of a psychiatric hospital centre;								
	. the operation of a local community service centre;								
	. the operation of a rehabilitation centre for persons with a physical impairment.								
	This unit also refers to:								
	. nursing care services;								
	. the hiring out of the services of nursing staff;								
	. the services of prehospital intervention first responders;								
	. the operation of a birth centre;								
	. the operation of a medical clinic where the employer can lodge his clientele.								
	This unit also refers to telephone advisory services of a medical nature when provided by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.								
	This unit does not refer to:								
	. the operation of a palliative care centre.								
	An employer who both carries out an activity referred to under this unit								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	and operates a clinic or practices medicine, activities referred to under unit 59070, is classified under this unit for these activities.								
	An employer who operates, in the same facility, both a general and specialized care hospital centre and beds under a licence of a residential and long-term care centre is classified under this unit for these activities.								
	An employer who operates both a psychiatric hospital centre and beds under a licence of a residential and long-term care centre is classified under this unit for these activities.								
59030	Residential and long-term care centre	3.57	3.23	0.5140	0.4122	0.4407	1.5876	1.5876	1.5876
	This unit refers to:								
	. the operation of a residential and long-term care centre.								
	This unit also refers to:								
	. the operation of a palliative care centre;								
	. the operation of a convalescence centre.								
59040	Retirement home offering personal assistance; personal assistance services; leasing of the services of orderlies	4.04	3.69	0.4471	0.3248	0.2897	1.6792	1.6792	1.6792
	This unit refers to:								
	. the operation of a retirement home offering personal assistance such as:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	assistance with food;								
.	assistance in getting around;								
.	assistance with getting dressed;								
.	assistance with hygiene.								
.	personal assistance services;								
.	the hiring out of the services of attendants staff.								
	This unit also refers to:								
.	the operation of an intermediate resource for seniors, regardless of their mental or physical condition;								
.	the operation of an intermediate resource for persons with physical disabilities, regardless of their mental condition;								
.	the operation of a home for persons with physical disabilities.								
	This unit also refers to the following services when they are provided to a beneficiary by an employer who also offers the beneficiary personal assistance services in the home:								
.	accompanying the person during travel;								
.	going shopping in grocery and other stores;								
.	the preparation of meals;								
.	friendship visits.								
	An employer who engages, in the same building, in an activity referred to under this unit and in one or more of the following activities is classified in this unit for these activities:								
.	the accommodation of persons benefiting from palliative care;								
.	the accommodation of persons who are convalescing;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	<ul style="list-style-type: none"> . the accommodation of persons with mental health problems; . the accommodation of persons with an intellectual impairment or a pervasive development disorder; . the accommodation of seniors without a personal assistance service; . the operation of beds under a residential and extended care centre permit. 								
59050	Home for persons in difficulty; rehabilitation centre for young persons with adjusting problems; rehabilitation centre for mothers with adjusting problems	1.86	1.58	0.1815	0.1387	0.1139	0.6739	0.6739	0.6739
	This unit refers to: <ul style="list-style-type: none"> . the operation of a home for persons in difficulty such as: <ul style="list-style-type: none"> . young people who have trouble adapting; . compulsive gamblers; . mothers who have trouble adapting; . persons with mental health problems; . persons with an alcohol or drug addiction; . the homeless; . victims of violence. . the operation of a rehabilitation centre for young persons with adjusting problems; . the operation of rehabilitation centre for mothers with adjusting problems. 								
	This unit also refers to: <ul style="list-style-type: none"> . the operation of an intermediate resource for persons with 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	<ul style="list-style-type: none"> · mental health problems or for persons with an intellectual impairment or a pervasive developmental disorder; · the operation of an intermediate resource for young people in difficulty; · the operation of an intermediate resource for persons with an alcohol or drug addiction; · the operation of a half-way house for former inmates. <p>An employer who, in the same building, both provides accommodations for persons in difficulty and carries out an activity referred to under unit 59110 is classified under this unit for these activities.</p>	3.37	3.04	0.3913	0.3302	0.3212	1.0475	1.0475	1.0475
59060	<p>Ambulance service</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> · the operation of an ambulance service. <p>This unit does not refer to call reception or dispatching activities.</p>								
59070	<p>Practicing medicine; consultation services in the health or social services fields; physical treatment services; optometrist services; services of a dispensing optician</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> · the practice of medicine by professionals such as: <ul style="list-style-type: none"> · dermatologists; · gynecologists; · general practitioners; 	0.80	0.55	0.0450	0.0417	0.0377	0.2134	0.2134	0.2134

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	ophthalmologists;								
.	prosthetist-orthotists;								
.	pediatricians;								
.	psychiatrists;								
.	consultation services in the health or social services field by professionals such as:								
.	homeopaths;								
.	nutritionists;								
.	psychologists;								
.	social workers;								
.	physical treatment services offered by professionals such as:								
.	acupuncturists;								
.	chiropractors;								
.	osteopaths;								
.	physiotherapists;								
.	optometry services;								
.	services of a dispensing optician.								
.	This unit also refers to:								
.	the manufacture of corrective lenses or contact lenses;								
.	the services of a hearing aid acoustician;								
.	the services of a midwife;								
.	blood donor services;								
.	biological sampling services;								
.	biological sample analysis services;								
.	vocational counselling services;								
.	first aid training;								
.	the operation of a first aid stand;								
.	the operation of a clinic offering the services of professionals								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	referred to under this unit; the operation of a child and youth protection centre; alternative justice organizations; the operation of a family medicine group; the operation of a radiology laboratory.								
	An employer who both carries out first aid training and who engages in the trade in first aid kits is classified under this unit for these activities.								
59080	Practicing dentistry; practicing veterinary medicine	1.43	1.16	0.0759	0.0716	0.0627	0.4248	0.4248	0.4248
	This unit refers to:								
	the practice of dentistry by professionals such as :								
	. dental surgeons;								
	. dentists;								
	. orthodontists;								
	. periodontists;								
	. the practice of veterinary medicine.								
	This unit also refers to:								
	the operation of a clinic offering the services of professionals referred to under this unit;								
	. animal artificial insemination services;								
	. the manufacture of dental prostheses;								
	. the manufacture of orthodontic appliances;								
	. the manufacture of ocular prostheses.								
	This unit also refers to the following activities when done by the								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	· pet grooming services;								
	· animal boarding services;								
	· the trade in animal food.								
	This unit does not refer to:								
	· the breeding of animals.								
59090	Childcare centre; day care centre; nursery school	2.93	2.61	0.3509	0.2928	0.2958	1.2131	1.2131	1.2131
	This unit refers to:								
	· the operation of a childcare centre;								
	· the operation of a day care centre;								
	· the operation of a nursery school.								
	This unit also refers to:								
	· the operation of a stop-over centre;								
	· the operation of a family day care service;								
	· the supervision of family day care services;								
	· kindergarten teaching services.								
	This unit does not refer to:								
	· school transportation.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
59100	Social economy enterprise providing domestic assistance	6.26	5.84	0.9340	0.7593	0.5948	3.3336	3.3336	3.3336
	This unit refers to:								
	<ul style="list-style-type: none"> . the activities carried out by a social economy enterprise providing domestic assistance whether or not as part of a financial exemption program for domestic assistance services. 								
59110	Help centre for persons in difficulty; employment assistance centre; help centre for families; help centre for consumers	1.02	0.76	0.0896	0.0567	0.0584	0.3354	0.3354	0.3354
	This unit refers to:								
	<ul style="list-style-type: none"> . the operation of a help centre for persons in difficulty such as : <ul style="list-style-type: none"> . seniors; . the disabled; . immigrants; . persons with a drug addiction; . victims of violence; . the operation of an employment assistance centre offering services such as: <ul style="list-style-type: none"> . help in looking for a job; . job readiness training; . supervision of on-the-job training; . the operation of a help centre for families; . the operation of a help centre for consumers. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . coaching services for persons facing situations such as: 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2018	2019
.	adoption;						
.	death;						
.	financial difficulties;						
.	divorce;						
.	pregnancy or nursing;						
.	illness;						
.	the operation of a youth centre;						
.	the operation of a community kitchen;						
.	organizations offering support services in everyday life such as:						
.	company when traveling;						
.	going shopping in grocery and other stores;						
.	friendship visits;						
.	organizations that recruit, train or recommend volunteers;						
.	mentorship organizations that support youth;						
.	the services of streetworkers;						
.	the management of a foundation;						
.	the search for missing persons except when done in high places,						
.	in hard-to-reach locations or by way of underwater diving;						
.	international assistance or humanitarian organizations.						
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	literacy promotion services;						
.	language instruction services;						
.	homework assistance services;						
.	the operation of a meals-on-wheels service;						
.	the operation of a soup kitchen;						
.	the operation of a food bank;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	the operation of a telephone assistance service;								
.	the operation of a registration office;								
.	the operation of a thrift shop or used clothing counter;								
.	the organization of periodic events of a cultural, sports or commercial nature;								
.	the trade in flowers;								
.	the activities referred to under 54060;								
.	the promotion, prevention or defence services referred to under unit 67100.								
	This unit does not refer to:								
.	moving services;								
.	the activities referred to under unit 77020;								
.	restaurant activities;								
.	the activities referred to under units 80030 to 80250;								
.	the activities referred to under units 14010 to 14030;								
.	para-transit.								
	An employer who manages a foundation and who also carries out an activity contemplated by another unit cannot be classified under this unit unless at least one of his workers only performs tasks related to the activities referred to under this unit.								
	An employer who performs both an activity referred to under this unit and a professional consultation service in the social services field is classified under this unit for these activities.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
59120	Adapted enterprise; rehiring firm	2.95	2.64	0.3506	0.3026	0.2915	1.1740	1.1740	1.1740
	This unit refers to:								
	<ul style="list-style-type: none"> . the operation of an “adapted enterprise”; . the operation of a rehiring firm employing workers who have difficulty entering the work market under a fixed term contract. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . the activities carried out by persons who work under an agreement reached in accordance with section 16 of the Act between the Société de l’assurance automobile du Québec and the Commission; . the activities carried out by the persons referred to in paragraphs 1, 2 and 2.1 of section 11 of the Act; . the operation of a “centre for on-the-job training and recycling”; . the operation of an occupational workshop. 								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> . help in finding a job; . job readiness training. 								
59130	Accommodations offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; accommodations offered by a rehabilitation centre for mentally	3.94	3.59	0.4780	0.4883	0.4159	1.7443	1.7443	1.7443

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	impaired persons or persons with a persuasive development disorder								
	This unit refers to:								
	<ul style="list-style-type: none"> · the accommodation offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; · the accommodation offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder. 								
59140	Rehabilitation centre for persons suffering from alcoholism or other problems of addiction; rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder	1.21	0.95	0.1436	0.1315	0.0901	0.3922	0.3922	0.3922
	This unit refers to:								
	<ul style="list-style-type: none"> · the activities carried out by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; · the activities carried out by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder. 								
	This unit does not refer to the accommodation of persons carried out by an employer referred to under this unit.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
59150	Retirement home not offering personal assistance	2.65	2.34	0.2615	0.1700	0.1579	1.0511	1.0511	1.0511
	This unit refers to:								
	. the operation of a retirement home not offering personal assistance.								
60100	Primary, secondary or vocational instruction	0.81	0.56	0.0860	0.0589	0.0657	0.2449	0.2449	0.2449
	This unit refers to:								
	. primary, secondary or vocational instruction services.								
	Vocational instruction refers to instruction which leads to the obtaining of a vocational diploma recognized by the competent government authorities.								
	This unit also refers to:								
	. literacy promotion services;								
	. homework assistance services;								
	. special education services;								
	. language instruction services;								
	. instruction services pertaining to arts or non-sports-related recreation such as:								
	. music;								
	. painting;								
	. theatre;								
	. chess;								
	. continuing education services;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2018	2019
.	evening courses offered by a primary, secondary or vocational training institution;						
.	the operation of a training centre in such fields as:						
.	jewellery;						
.	osteopathy;						
.	bodywork;						
.	cinema;						
.	arts and crafts;						
.	esthetics;						
.	massotherapy.						
.	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the operation of a dormitory for students which may or may not be used as a residential hotel during periods outside the school year.						
.	This unit does not refer to:						
.	school transportation.						
.	An employer who performs both an activity referred to under this unit and an activity referred to under unit 59090 is classified under this unit for these activities.						
.	An employer who performs, in the same building, both college-level teaching services and secondary-level teaching services is classified under this unit for these activities.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
60110	College- or university-level teaching; library; laboratory or research centre	0.51	0.28	0.0287	0.0197	0.0179	0.0868	0.0868	0.0868
	This unit refers to:								
	<ul style="list-style-type: none"> . college- or university-level teaching services; . the operation of a library; . the operation of a laboratory or research centre in such fields as: <ul style="list-style-type: none"> . pure sciences; . applied sciences; . human sciences. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . the operation of a music or theatre conservatory; . the operation of a regional public library service centre; . the operation of a documentation or archive centre; . the operation of a film library or a media centre; . university teaching services in theology; . evening courses offered by a college- or university-level teaching institution. 								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> . the operation of a dormitory for students which may or may not be used as a residential hotel during periods outside the school year. 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
61100	Church services; cemetery	1.26	1.00	0.1022	0.0460	0.0381	0.4474	0.4474	0.4474
	This unit refers to:								
	. church services;								
	. the operation of a cemetery.								
	This unit also refers to:								
	. the operation of a place of worship;								
	. the administration of a diocese;								
	. pastoral services;								
	. religious training.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. the trade in religious articles;								
	. the trade in funeral urns or monuments;								
	. the operation of a crematorium or a columbarium.								
	This unit does not refer to:								
	. the activities referred to under units 80030 to 80250.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
61110	Lodging facility for the members of religious communities or for secular priests	2.49	2.19	0.2535	0.2294	0.1881	1.0078	1.0078	1.0078
	This unit refers to:								
	. the operation of lodging facilities for the members of religious communities or for secular priests.								
	This unit also refers to the lodging of laypersons done within the context of the carrying out by this employer of one of the following activities:								
	. the operation of lodging facilities for the members of religious communities or for secular priests;								
	. pastoral services;								
	. religious training.								
65100	Bank, savings and credit union; insurance company; public insurance or pension organization	0.43	0.19	0.0146	0.0094	0.0055	0.0532	0.0532	0.0532
	This unit refers to:								
	. the operation of a bank;								
	. the operation of a savings and credit union;								
	. the operation of an insurance company;								
	. the operation of a public insurance or pension organization.								
	This unit also refers to:								
	. the operation of a loan or financing company;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	. the operation of a trust company; . the operation of a pension plan through activities such as the establishment of premiums or the payment of annuities.								
65110	Brokerage firm; professional services firm; firm offering administrative support services	0.41	0.18	0.0094	0.0065	0.0048	0.0381	0.0381	0.0381
	This unit refers to:								
	. the operation of a brokerage firm in such fields as:								
	. real estate;								
	. insurance;								
	. mortgages;								
	. securities;								
	. transportation;								
	. customs;								
	. merchandise;								
	. the operation of a professional services firm offering administrative, financial, legal or computer services such as:								
	. a firm of lawyers or a notary's office;								
	. a firm of accountants;								
	. a firm of financial service advisors;								
	. a firm of computer consultants;								
	. a firm of human resource consultants;								
	. a firm of business management consultants;								
	. the operation of a firm offering administrative support services such as:								
	. secretarial services;								
	. word-processing;								
	. accounting or bookkeeping;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2021	2020
.	payroll;						
.	debt collection.						
	This unit also refers to:						
.	the operation of a marine agency;						
.	the operation of a travel agency;						
.	the operation of an office of a trustee in bankruptcy;						
.	the operation of a bailiff's office;						
.	the operation of an office of a selling agent;						
.	the operation of a franchising office;						
.	the operation of an investment management business such as for:						
.	mutual funds;						
.	retirement funds;						
.	the operation of a foreign exchange office;						
.	the operation of a credit office or credit investigation service;						
.	the operation of a cheque cashing agency;						
.	the operation of a business that designs or develops software or software packages;						
.	the operation of a private firm that issues licence plates.						
	An employer who operates an office of a selling agent or a merchandise brokerage firm and who also transports or stores such merchandise is classified under the unit that refers to the trade in this merchandise for all these activities.						
	This unit does not refer to:						
.	the transport or storage of merchandise.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
65120	Traditional or wireless telecommunications network; radio station; advertising agency; survey firm; marketing agency; public relations agency; document publishing business; call centre	0.45	0.22	0.0139	0.0093	0.0052	0.0528	0.0528	0.0528
	This unit refers to:								
	. the operation of a traditional or wireless telecommunications network;								
	. the operation of a radio station;								
	. the operation of an advertising agency;								
	. the operation of a survey firm;								
	. the operation of a marketing agency;								
	. the operation of a public relations agency;								
	. the operation of a business that publishes documents such as newspapers, periodicals, books or records;								
	. the operation of a call centre.								
	This unit also refers to:								
	. long-distance telephone services;								
	. the services of an Internet service provider;								
	. the operation of an audio recording or dubbing studio;								
	. the operation of a translation agency;								
	. the operation of a telemarketing agency;								
	. the operation of a press agency;								
	. the operation of an agency that leases advertising space on billboards or other supports;								
	. the operation of a graphic arts, computer graphics, or multimedia business;								
	. the operation of an agency of artists or involved in artistic								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	distribution.								
	This unit also refers to the trade in or rental of telecommunications equipment when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.								
	This unit does not refer to:								
	. the distribution of documents such as books, newspapers, periodicals or records;								
	. the activities referred to under units 19010, 26050, 54050, 57010, 80030 to 80250.								
65130	Professional engineering services firm; scientific advisory services firm	0.55	0.31	0.0250	0.0219	0.0175	0.0966	0.0966	0.0966
	This unit refers to:								
	. the operation of a professional engineering services firm;								
	. the operation of a scientific advisory services firm in such fields as:								
	. geology;								
	. geophysics;								
	. agronomy.								
	This unit also refers to:								
	. the operation of a land surveying or geophysical survey firm;								
	. the operation of an engineering test or research and development laboratory for the manufacturing industry;								
	. a building material laboratory analysis service;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	the operation of a professional services firm in architecture or urban planning;								
.	an interior decoration design service;								
.	the operation of an engineering drawing firm;								
.	the operation of a claims expertise firm;								
.	the operation of a building inspection firm;								
.	the operation of a building or personal property evaluation firm;								
.	the service of an auctioneer offered on the premises of the client;								
.	service to protect forests against fires, insects or diseases;								
.	engineering consultant services carried out by the workers of an employer recognized by the Minister of Natural Resources and Wildlife pursuant to section 132 of the Sustainable Forest Development Act (chapter A-18.1), even if these services are rendered within the context of the activities referred to under unit 14010, 14020 or 68040.								
	This unit also refers to the design and sale of software and software packages when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.								
	This unit does not refer to:								
.	drilling activities;								
.	the activities referred to under units 14010 to 14030 and 80030 to 80250.								
	An employer classified in this unit is also classified in unit 68040 if the employer scales timber, marks trees in forests or does forest inventories.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
65140	<p>The employer thus classified declares with respect to this unit the salary of a worker who directly contributes to activities referred to this unit and indirectly to the activities in unit 68040. If the employer is classified only in units 65130 and 68040, the employer also declares with respect to this unit the salary of an ancillary worker.</p> <p>An employer classified in a unit that refers to the manufacture of a good is classified under this unit for his research and development activities carried out in support of his manufacturing activity if at least one of his workers assigned solely to professional, technical or administrative tasks related to these research and development activities works exclusively elsewhere than in a building where manufacturing takes place. Only the wages of such a worker may then be stated by the employer with respect to this unit.</p> <p>Security or investigation agency; securities transportation service by armored car</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the operation of a security or investigation service; . the transportation of securities by armored car. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . flag person services. 	1.82	1.54	0.1961	0.1379	0.1272	0.6720	0.6720	0.6720

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
65150	Administration of the operations of subsidiaries or branch offices located outside Québec	0.41	0.18	0.0094	0.0065	0.0048	0.0381	0.0381	0.0381
	This unit refers to:								
	. the administration of the operations of subsidiaries or branch offices located outside Québec.								
	Administration refers to activities such as planning, organization, management and coordination.								
65160	Flag person services; installation of road safety equipment or material	5.58	5.17	0.4991	0.3541	0.3642	2.4362	2.4362	2.4362
	This unit refers to:								
	. flag person services;								
	. the temporary installation of road safety equipment or material.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. the manufacturing of road safety equipment or material;								
	. the transportation, storage and handling of road safety equipment or material.								
	An employer classified in this unit cannot be classified in unit 54080, unless at least one of his workers only performs tasks related to the activities under that unit.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
67100	Associations of businesses, of institutions or of organizations; union organizations; hiring out of the services of office workers	0.62	0.38	0.0275	0.0181	0.0168	0.1091	0.1091	0.1091
	This unit refers to:								
	<ul style="list-style-type: none"> . associations of businesses, of institutions or of organizations such as : <ul style="list-style-type: none"> . boards of trade; . associations of public or parapublic institutions; . associations of manufacturers; . union organizations; . hiring out of the services of office workers such as receptionists, secretaries, administrative assistants, accountants, administration technicians, computer technicians. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . the hiring out of the services of white-collar personnel active in the trade in goods or services such as sales persons, representatives or cashiers; . the hiring out of the services of scientific or technical personnel such as laboratory technicians, designers, engineers; . political parties or associations; . consulates; . accredited evaluation organizations in the field of quality records; . professional associations or bodies; . party committees; . negotiating committees; . consultation tables; 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	students' associations except for activities referred to under units 26050, 54020, 54060, 54430, 68010 and 68020; intercultural exchange organizations;								
.	promotion, prevention or defence organizations in fields such as :								
.	culture or history;								
.	economic development;								
.	environment;								
.	teachers;								
.	health and social services;								
.	sports or recreation;								
.	tourism;								
.	joint sector-based associations on occupational health and safety;								
.	tourist information services;								
.	employee assistance program services;								
.	coordination of adapted transportation.								
.	This unit does not refer to:								
.	the activities referred to under units 14030, 68010, 68030, 77020 and 80030 to 80250.								
67110	Hiring out of the services of warehouse, workshop or factory personnel	3.62	3.28	0.4003	0.2892	0.2644	1.3815	1.3815	1.3815
.	This unit refers to:								
.	the hiring out of the services of warehouse, workshop or factory personnel:								
.	forklift operators;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2019	2020	2021	2018	2019
	<ul style="list-style-type: none"> . material handlers; . day labourers; . labourers; . assemblers; . stationary machinery operators; . welders; . machinists or millwrights. 							
	This unit also refers to:							
	<ul style="list-style-type: none"> . the hiring out of the services of forklift operators, material handlers, packaging clerks and inventory clerks; . the hiring out of the services of butchers; . the hiring out of the services of mechanical repair shop personnel such as mechanics or bodyworkers; . the hiring out of the services of janitors or housekeeping personnel; . the hiring out of the services of farm workers. 	5.94	5.53	0.5074	0.4224	0.2796	2.2914	2.2914
67120	Hiring out of the services of truckers, delivery drivers or driver helpers	5.94	5.53	0.5074	0.4224	0.2796	2.2914	2.2914
68010	Restaurant; fast food counter; drinking establishment	1.42	1.15	0.1396	0.1149	0.0927	0.4978	0.4978
	This unit refers to:							
	<ul style="list-style-type: none"> . the operation of a restaurant where the serving of alcoholic beverages is only offered when a meal is eaten or is not authorized; . the operation of a fast food counter; . the operation of a drinking establishment. 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	This unit also refers to:								
	. the operation of a discotheque;								
	. the operation of a sugar shack;								
	. the operation of a stationary dairy bar;								
	. services associated with the rental of rooms with catering or alcoholic beverage services;								
	. the making of beer by the operator of a drinking establishment referred to under this unit when the entire production is intended for consumption on the premises of this establishment.								
	This unit also refers to car attendant services when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.								
	This unit does not refer to:								
	. maple syrup production and the manufacture of maple products.								
	An employer who does, in the same building, both catering services and the operation of a restaurant, a fast food counter, a drinking establishment, a discotheque or a sugar shack is classified under this unit for these activities.								
	An employer who both offers room rental services with catering and alcoholic beverage services and room rental services without catering or alcoholic beverage services is classified under this unit for these activities.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
68020	Cafeteria; catering services; mobile canteen; operation of vending machines	2.34	2.05	0.2051	0.1580	0.1359	0.8424	0.8424	0.8424
	This unit refers to:								
	<ul style="list-style-type: none"> . the operation of a cafeteria; . catering services; . the operation of a mobile canteen; . the operation of vending machines. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . coffee break services; . the operation of a motorized dairy bar; . the operation of a meals-on-wheels; . the operation of a soup kitchen; . the hiring out of the services of cooks. 								
	This unit also refers to the rental of dishware, glassware, chairs, tables, table cloths, tents or festival tents when done by the workers of an employer as part of the carrying out by this employer of catering services.								
	This unit also refers to the trade in, rental or repair of vending machines when done by the workers of an employer as part of the operation by this employer of such machines.								
	This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a meals-on-wheels or a soup kitchen:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	<ul style="list-style-type: none"> . the operation of a thrift shop or used clothing counter; . the operation of a food bank; . the operation of a community kitchen. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the installation of big tops. <p>An employer who offers, in the same building, both catering services and room rental services is classified under this unit for these activities.</p>								
68030	<p>Hotel establishment; youth hostel; residential hotel; relaxation centre offering accommodations; bed and breakfast</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the operation of a hotel establishment such as a: <ul style="list-style-type: none"> . hotel; . motel; . the operation of a youth hostel; . the operation of a residential hotel; . the operation of a relaxation centre offering accommodations; . the operation of a bread and breakfast. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the operation of a boarding house; . the rental of cottages. <p>This unit also refers to those services which, without being support</p>	2.30	2.00	0.2640	0.1715	0.1492	0.8892	0.8892	0.8892

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	services, are offered in an establishment referred to under this unit by the employer who operates this establishment.								
	This unit does not refer to:								
	. the production of performances;								
	. the operation of a performance hall.								
	An employer who does, on the same site, both an activity referred to under unit 68010 and an activity referred to under this unit is classified under this unit for all these activities.								
68040	Outfitting establishment; campground; mobile home park; camp with accommodations; management and upkeep of parks of the Provincial Administration	2.29	1.99	0.2088	0.1902	0.1797	0.8331	0.8331	0.8331
	This unit refers to:								
	. the operation of an outfitting establishment;								
	. the operation of a campground;								
	. the operation of a mobile home park;								
	. the operation of a camp with accommodations such as a vacation camp or nature camp;								
	. the management and upkeep of parks of the Provincial Administration.								
	This unit also refers to:								
	. the operation of an outdoor centre;								
	. the operation of a nature discovery centre;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	the operation of a beach when the employer also offers accommodation services on the site;								
.	the operation of a controlled harvesting zone (ZEC);								
.	river or whitewater rafting services;								
.	outdoor excursion services;								
.	the services of outdoor guides;								
.	timber scaling;								
.	marking of trees in forest;								
.	forest inventory.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	services such as restaurant services, accommodations, refueling, air transportation and guides;								
.	the operation of a convenience store and the rental of equipment such as row boats, sailboats or pedal boats;								
.	the rental of cabins;								
.	the operation of a day camp;								
.	the laying out of trails.								
	This unit does not refer to:								
.	the activities referred to under units 14010 to 14030, 80030 to 80200 and 80250.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
68050	Operation of buildings; management of buildings; dormitories for students; parking lots; rental of storage spaces without handling activities	1.82	1.54	0.1237	0.0931	0.0773	0.5771	0.5771	0.5771
	This unit refers to:								
	. the operation of buildings;								
	The operation of buildings refers to the management of buildings when the employer also takes care of the upkeep.								
	. management of buildings;								
	The management of buildings refers to the carrying out of administrative tasks only, such as:								
	. the rental and marketing of dwelling units;								
	. the negotiation and renewal of leases;								
	. the recruitment of subcontractors;								
	. the purchase of buildings for resale;								
	. the operation of a dormitory for students;								
	. the operation of parking lots;								
	. the rental of storage spaces without handling activities.								
	This unit also refers to:								
	. room rental services without catering or alcoholic beverage services;								
	. the rental of premises within the context of which administrative support services are offered, such as:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2019	2020	2021	2018	2019
.	secretariat;							
.	telephone operator;							
.	accounting;							
.	the management of housing or housing construction programs for seniors or persons with a low income done by a municipal housing board;							
.	the management or the operation of apartments for seniors or persons with a low income done by a municipal housing board;							
.	condominium corporations.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	security services;							
.	car attendant services;							
.	the washing or cleaning of automobile vehicles by hand.							
	This unit does not refer to:							
.	the activities referred to under units 14010 to 14030, 59040, 59070, 59080, 59150 and 80030 to 80250.							
	An employer who carries out, in the same building, both the operation of a dormitory for students and the operation of a residential hotel is classified under this unit for these activities.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
69960	Repairing, installing or maintaining production machinery; operating a mobile welding unit	3.36	3.03	0.2622	0.2474	0.2175	1.0151	1.0151	1.0151
	This unit refers to works relating to:								
	. millwright works such as production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling;								
	. the manufacture of templates for such machinery;								
	. operating a mobile welding unit.								
	This unit does not refer to works relating to:								
	. millwright works other than production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling;								
	. the manufacture of templates for such machinery.								
	An employer classified under this unit may also be classified under exceptional units 80020 and 90010.								
77010	Laundry services; dry cleaning services; linen supply services with washing	4.21	3.85	0.3956	0.3436	0.2663	1.4894	1.4894	1.4894
	This unit refers to:								
	. dry cleaning services;								
	. laundry services;								
	. linen supply services with washing for such articles as tablecloths, sheets, towels, aprons, hand towels or diapers.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2018	2019
	This unit also refers to:						
	. work uniform supply services with washing.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	. clothing dyeing or fading service;						
	. clothing repair service;						
	. clothing pick-up service;						
	. self-service laundromat;						
	. the trade in linen or work uniforms.						
77020	Building maintenance services	3.11	2.79	0.3147	0.2342	0.2126	1.1719
	This unit refers to:						
	. housekeeping service;						
	. specialized cleaning service;						
	. carpet, rug, upholstery cleaning service;						
	. ventilation system cleaning service;						
	. service to clean blinds using ultrasound;						
	. lawn and green space maintenance service such as cutting, aerating, scraping down, fertilization, weed control, insect control, trimming hedges, planting flowers or winter protection;						
	. window washing service;						
	. spray cleaning service using a portable power washer for household use.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	This unit also refers to:								
	· mobile automobile vehicle wash service;								
	· cleaning, opening or closing of pools or spas;								
	· manual snow removal service;								
	· extermination and fumigation services;								
	· building disinfection services;								
	· in-home services done by the persons referred to in the agreement entered into pursuant to section 16 of the Act between the Minister of Health and Social Services and the Commission.								
77040	Domestic help services for individuals	2.74	2.43	0.1856	0.1664	0.0836	1.2109	1.2109	1.2109
	This unit refers to:								
	· domestic help services provided to individuals by domestic workers within the meaning of section 2 of the Act.								
Exceptional unit 80020	Work done both inside and outside offices	0.55	0.31	0.0204	0.0184	0.0325	0.0715	0.0715	0.0715
	This unit refers to:								
	· employers who use workers who only perform tasks of an administrative, a commercial, a technical or a professional nature and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer. This unit refers in particular to workers holding the position of seller, real estate agent, sales agent, real estate broker, representative, project director, project manager,								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	superintendent, project leader, director of security and engineer.								
	This unit does not refer to:								
	. those persons who directly supervise workers, such as a foreman;								
	. a commissioner, a delivery person or a labourer.								
	An employer classified under this unit cannot also be classified under unit 65150 or under unit 90020.								
80030	Excavation work; paving work; assembly of fences; installation of guardrails; rental of cranes with operators	3.99	3.64	0.2636	0.2341	0.2169	1.2358	1.2358	1.2358
	This unit refers to work related to:								
	. digging, moving, filling, compaction, leveling earth or granular materials, including work related to culverts;								
	. excavation and earthwork both for the construction of buildings and civil engineering works and for irrigation, drainage and dredging work;								
	. the excavation and installation of aqueducts and sewers;								
	. the excavation and installation of underground lines for gas and water purification plants;								
	. the excavation and installation of underground energy distribution or telecommunications network conduits, with or without the running of wire;								
	. the rental of construction equipment with operators;								
	. forest clearing carried out using construction equipment;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	the installation of septic tanks;								
.	the construction and repair of curbs and sidewalks;								
.	the asphalt surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots;								
.	the concrete surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots carried out using a spreader-grader;								
.	the scarification of paved surfaces;								
.	the pulverizing of paved surfaces;								
.	the waterproofing of paved surfaces, ditches along thoroughfares, sanitary landfills, snow dumps, composting areas and cells for contaminated soils;								
.	the waterproofing of works made of earth, rock or backfilling such as dams, canals, levees, cofferdams, wastewater treatment basins, retention basins and aerated ponds;								
.	the marking of lines on the pavement;								
.	the installation of fences;								
.	the installation of traffic safety barriers and guardrails.								
	This unit also refers to:								
.	demolition work on civil engineering structures or buildings including the operations required to carry out such work, such as sawing or breaking concrete and the erection of protective walls if such operations are carried out by the employer in charge of the demolition work;								
.	the rental, with operators, of cranes, crane-trucks, boom trucks, or any other conventional truck equipped with a telescopic or hydraulic arm, or equipped with a hoist winch that can be used as cranes or other equipment of the same type;								

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio	
		2019	2020	2021	2018	2019
		General Rate	Special Rate			
.	the operation of a crane within the framework of work related to:					
.	demolition;					
.	dismantling when this dismantling is carried out as part of demolition work;					
.	ore prospecting done using crawler tractors.					
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:					
.	cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets;					
.	cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the surfaces.					
	This unit does not refer to:					
.	manual forest clearing as well as forest clearing carried out using specialized machinery such as a skidder, tree feller or delimiting machine;					
.	divers participating in works referred to in this unit;					
.	the rental of drilling machines with operators;					
.	the dismantling of metal structures and machinery;					
.	preparatory work for the installation of fences done in a workshop elsewhere than on the work site or on the job;					
.	the operation of a quarry, a sandpit or a gravel pit;					
.	snow removal;					
.	cement and concrete work other than that related to small art					

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	works, sidewalks and curbs; work related to blasting, drilling for blasting, pile-driving, special foundations, digging of tunnels and underground drilling, caissons, excavation supports, tie rods, consolidation of foundations and injections in the ground and in rock; the manufacture of prepared concrete; the installation of road lighting networks and traffic lights, as well as the installation of lamp posts; construction work related to underground energy distribution lines with installation of machinery and equipment in addition to the excavation and installation of conduits; the operation of an asphalt plant; landscaping work; the installation of interlocking blocks (slope blocks/pavers).								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80040	Blasting, drilling; soil mechanics; pile-driving and special foundations This unit refers to work related to: . drilling, charging holes and igniting explosive products; . blasting including that done during demolition work on civil engineering structures or buildings; . digging tunnels and underground drilling; . drilling artesian wells with or without the installation of pumps; . soil mechanics such as setting up excavation supports, installation of tie rods, consolidation of foundations and	5.44	5.04	0.3508	0.3043	0.2700	1.5445	1.5445	1.5445

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	injections in the ground or in rock;								
.	geothermal drilling and drilling of elevator shafts;								
.	preliminary drilling for construction work;								
.	pile-driving;								
.	pile-driving, including screw piles, and special foundations such as the placing, raising and maintenance of the following elements : steel sheet piling, shoring piles, wallings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground;								
.	the rental of a drilling machine with an operator.								
	This unit also refers to:								
.	work done in caissons and cofferdam work;								
.	the construction, maintenance, removal and demolition of caissons and cofferdam work;								
.	underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water;								
.	preliminary consolidation work related to the moving of buildings, including excavation, concrete drilling and pile driving;								
.	the putting in place, straightening and lifting of buildings;								
.	consolidation work on a building;								
.	the moving of building on a flat-bed trailer done by the workers of an employer as part of the carrying out by this employer of works referred to in this unit.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	This unit does not refer to:								
	· the drilling of ore to obtain test samples;								
	· the drilling of oil or natural gas wells.								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80060	Construction of energy transmission or distribution lines; construction of energy transforming stations	3.07	2.75	0.2135	0.2198	0.1612	0.8928	0.8928	0.8928
	This unit refers to construction, maintenance and repair work related to:								
	· power plant substations;								
	· overhead or underground energy transmission and distribution lines;								
	· telecommunications lines or networks;								
	· road lighting networks and traffic lights;								
	· microwave and telecommunications towers;								
	· manholes for underground telecommunications and energy distribution networks;								
	· wind turbines.								
	This unit also refers to:								
	· the installation of street lamps;								
	· the installation of transformers connected to the energy transmission and distribution network;								
	· the installation of antennas in telecommunications towers;								
	· the planting of poles.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	This unit also refers to the splicing of telecommunications cables when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit.								
	This unit does not refer to:								
	. the construction of buildings;								
	. the digging of tunnels;								
	. specific contracts to excavate and install underground energy transmission or telecommunications network conduits, with or without the running of wire.								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80080	Erecting metal frame structures and tanks	9.11	8.59	0.4894	0.4429	0.3628	2.2206	2.2206	2.2206
	This unit refers to work related to:								
	. the setting up, assembly and dismantling of architectural elements and metal framing that go into the construction of buildings, civil engineering works, outside tanks, stacks, silos, coal, stone, coke, sand and ore hoppers, water towers and machinery;								
	. the installation of prefabricated metal industrial stacks;								
	. the installation of steel panels that are used in structures, cladding and roofing;								
	. the installation of pre-cast concrete structural or architectural elements.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	This unit does not refer to:								
.	preparatory work carried out at the workshop other than on the work site or on the job;								
.	exterior cladding work using metal sheets;								
.	the installation of radio and television station broadcasting and cellular telephone antennas;								
.	the erection of microwave towers;								
.	the erection of wooden silos, water towers or tanks;								
.	the installation of tanks, other than outside tanks;								
.	the boilermaking work related to the installation of outside tanks.								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80100	Cement work; concrete work; concrete forming work	5.55	5.15	0.4393	0.4249	0.3435	1.8460	1.8460	1.8460
	This unit refers to work related to :								
.	reinforcement work such as cutting, shaping, assembling by various processes, as well as the installation of metal ties or wire mesh used in the construction of concrete work;								
.	concrete formwork for building and civil engineering work framing and machinery;								
.	the preparation and finishing of concrete and cement surfaces;								
.	the pouring and placement of concrete;								
.	the cutting, pumping and drilling of concrete;								
.	concrete paving without the use of a spreader-grader;								
.	concrete injection and guniting;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	<ul style="list-style-type: none"> . the cutting of asphalt; . the crushing of concrete during alteration work; . the waterproofing of concrete floors or concrete surfaces. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets; . cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the surfaces. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the operation of a reinforcement workshop other than on the work site or on the job; . the installation of pre-cast concrete structural or architectural elements; . the delivery and pouring of concrete by concrete mixer; . the construction and repair of curbs and sidewalks. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>	5.85	5.44	0.3655	0.3477	0.3139	1.7756	1.7756	1.7756
80110	<p>Carpentry work; joinery work; exterior cladding work on buildings; work related to indoor systems; painting work; installation of flexible coverings; installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work; installation of scaffolds or bleachers</p>								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2019	2020	2018	2019	2020
	This unit refers to work related to:							
.	the erection of a wooden structure of a building, a silo, a water tower and a tank;							
.	joinery work;							
.	the installation of exterior cladding of buildings using all types of metal sheets or clapboard;							
.	the installation of masonry elements without mortar, cement or any other adhesive material;							
.	parqueting work including sanding and finishing;							
.	carpentry work such as the installation of chevrons and the erection of wood divisions;							
.	carpentry work and joinery work in the installation of prefabricated buildings with a wood structure;							
.	on-site construction of wood recreational equipment for amusement parks, daycare centres, playgrounds and other similar places;							
.	the installation of doors and windows on buildings with a wood structure;							
.	the installation of pre-glazed doors and windows on a non-wooden structure building when done as part of carpentry work;							
.	the building of wood or wood-substitute patio;							
.	indoor systems such as the installation of metal poles, angle irons, wire moulds, gypsum, lathwork, acoustic ceilings and suspended ceilings;							
.	indoor systems such as the installation of metal poles, gypsum, lathwork, acoustic ceilings and suspended ceilings; plastering and jointing;							
.	the application of paint, surface coatings and protective finishes;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	the installation of flexible coverings such as vinyl, asphalt, rubber, cork, linoleum coverings, rugs, carpet underlays and rug underlays;								
.	the installation and polishing of marble, granite, terrazzo concrete, slate, ceramics terrazzo and other similar materials;								
.	the installation of cold room panels;								
.	the thermal insulation of buildings, soundproofing and acoustic control;								
.	the installation and dismantling of all types of scaffolds or bleachers.								
	This unit also refers to work related to:								
.	the removal of asbestos;								
.	the stripping;								
.	the installation and repair of prefabricated fireplaces.								
	Stripping refers to any selective, meticulous and well thought-out demolition operation, of unwanted additions, ruined areas or areas of no interest in buildings, which does not adversely affect the structure, retaining walls or load-bearing walls.								
	This unit refers to the following work when done on the worksite or on the job:								
.	cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets;								
.	cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the following								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	surfaces :								
	· civil engineering structures such as viaducts, bridges or retaining walls;								
	· building surfaces such as masonry, concrete or steel surfaces;								
	· outer surfaces of tanks such as water towers or oil tanks;								
	· industrial equipment or machinery surfaces.								
	This unit also refers to the following work when done by the workers of an employer as part of the carrying out by this employer of work to erect a wood structure of a building:								
	· the installation of gutters;								
	· roofing using asphalt shingles, cedar shingles, sheet metal that is neither welded nor stapled, or sandstone tiles;								
	· the installation of sunrooms;								
	· foundation formwork;								
	· the installation of garage doors.								
	This unit also refers to the following work when done by the workers of an employer as part of the performance by this employer of prefabricated fireplace installation and repair work:								
	· the installation and repair of prefabricated chimneys.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	· the collection of hazardous material.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	This unit does not refer to :								
.	work related to piles and special foundations such as the placing, raising and maintenance of the following elements : steel sheet piling, shoring piles, wallings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground;								
.	work to install curtain walls in marble, granite or other similar materials;								
.	work to waterproof concrete floors, concrete surfaces or paved surfaces;								
.	stripping work when only one reconstruction operation referred to under another unit is carried out jointly with the stripping of that which is being rebuilt, In such a case, the stripping work is referred to under the unit that refers to this reconstruction operation. For example, when the only work being done by the employer involves the installation of the roof following the stripping of the old roof, all of this work is referred to under unit 80130;								
.	engraving using a spray;								
.	the installation of a freight elevator;								
.	work related to the installation, dismantling and maintenance of permanent swing scaffolds;								
.	the preparatory work and manufacturing done in a workshop other than on the site when they are subject to unit 36050.								

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
80130	Roofing work; installation of gutters This unit refers to work related to: . the installation and repair of all types of roofing, including waterproofing; . the installation of gutters; . the removal of snow from roofs. This unit does not refer to: . the installation of steel panels which are used in structures, cladding and roofing; . the preparatory work and manufacturing done in a workshop other than on the site when they are subject to unit 36050.	7.97	7.49	0.4521	0.3562	0.3393	2.1156	2.1156	2.1156
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80140	Masonry work This unit refers to work related to: . the cutting, setting with mortar, cement or any other adhesive material as well as the jointing of masonry elements such as the following: . bricks, natural or artificial stones; . acid bricks, fire bricks, plastic bricks, cements bricks or bricks made of any other refractory material laid by hand or by a pneumatic or mechanical method;	6.72	6.28	0.2657	0.3347	0.2763	1.4640	1.4640	1.4640

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	<ul style="list-style-type: none"> . tiles made of refractory material; . blocks of gypsum, concrete or glass, blocks of composite materials, blocks of lightweight aggregates for walls or partitions, anticorrosive tiles; . the installation of silos made of concrete staves. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . jointing, aligning, anchoring and grouting work done by manufacturers of pre-cast concrete structural or architectural elements; . cleaning work using a pressure spray referred to in unit 80110; . work related to the installation of slope blocks or pavers; . work related to the installation of marble or granite tile flooring; . the installation of curtain walls made of masonry elements; . form work prior to the installation of silos made of concrete staves. 								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80150	Glass work; glazing work	6.62	6.19	0.3762	0.3657	0.3483	1.9352	1.9352	1.9352
	This unit refers to work related to :								
	<ul style="list-style-type: none"> . the preparation and installation of glasswork and glazing, such as : <ul style="list-style-type: none"> . the cutting and polishing of glass; . the cutting and assembly of aluminum; 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	<ul style="list-style-type: none"> . the installation of doors, windows and glazing; . the installation of entrances or show windows made from metal or glass parts; . the installation of curtain walls; . the installation of atriums, skylights and other similar works. 								
	This unit also refers to work related to:								
	<ul style="list-style-type: none"> . the construction of greenhouses; . the installation of sunrooms; . the installation of big tops; . the installation of cover shells for manure pits. 								
	This unit does not refer to:								
	<ul style="list-style-type: none"> . preparatory or manufacturing work done in a workshop other than on the work site. 								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80160	Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work; work related to mechanized transit systems	3.36	3.03	0.2622	0.2474	0.2175	1.0151	1.0151	1.0151
	This unit refers to work related to:								
	<ul style="list-style-type: none"> . millwright works such as the installation, repair, maintenance, adjustment, assembly, dismantling and handling of machinery other than production machinery; 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2019	2020	2021	2018	2019
.	the making of templates for this machinery;							
.	the installation, repair and maintenance of garage doors, whether mechanized or not;							
.	boilermaking related to machinery other than production machinery and related to the construction, maintenance and repair of steam generators, boilers, tanks or other similar equipment;							
.	the installation, alteration, modification, repair and maintenance of :							
.	plumbing systems, such as :							
.	. piping, fixtures, accessories and other fittings needed to supply these systems with fluids;							
.	. piping, fixtures, accessories and other fittings used for rainage, run-off and ventilation of traps in these systems;							
.	heating and combustion systems, such as :							
.	. piping, fixtures, accessories and other fittings needed to distribute fluids or heat;							
.	. fire protection and localized fire protection systems, such as :							
.	. piping, fixtures, accessories and other fittings used to prevent and fight fires;							
.	insulation, whether it is carried out by spraying or by any other method, such as :							
.	. thermal insulation of any new or existing piping system;							
.	. thermal insulation of radiators, furnaces, boilers, tanks and any other similar device;							
.	the installation, alteration, modification, repair and maintenance of mechanized transit systems, composed of devices, accessories and other apparatuses, such as :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	elevators, freight elevators, escalators, permanent swing scaffolds, slope hoists, dumbwaiters, removable platforms on a theatre stage, moving sidewalks and other similar devices generally used or which may be used to transport persons, objects or materials.								
	This unit also refers to the operation of a temporary or uncompleted system as well as the operation of a completed system when it is used to move construction workers and materials.								
	This unit does not refer to:								
.	the construction of outside tanks or metal tanks other than for the boiler systems;								
.	the installation of metal ducts for heating, ventilation and air conditioning systems, including the installation of internal insulation for ducts;								
.	the laying of bricks used in boiler walls;								
.	installation work related to pre-insulated ventilation ducts;								
.	cleaning using sandblasting;								
.	work related to millwright works such as the installation, repair, maintenance, adjustment, setting up, dismantling and handling of production machinery as well as the making of templates for this machinery;								
.	the installation and operation by an employer of a temporary freight elevator as part of the carrying out by this employer of work not referred to in this unit;								
.	the installation of temporary swing scaffolds.								

An employer classified under this unit can also be classified under

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
80170	Electrical work	2.49	2.19	0.1954	0.1936	0.1805	0.7408	0.7408	0.7408
	<p>This unit refers to work related to:</p> <ul style="list-style-type: none"> · the installation, alteration, modification, repair and maintenance of electrical installations for lighting, heating and motive force purposes, including in all cases wires, cables, conduits, accessories and electrical devices that are part of the actual installation and, being related to the connection of the installation to the public or municipal utility network, which point of connection is on the wall of the building that is nearest to the public utility line; · the installation of lightening rods and unit heaters; · electrical hook-up of a building. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> · construction work on energy distribution and transforming stations done by electrical contractors; · electrical work done by energy distribution and transforming station construction contractors; · installation work related to alarm, security, control or electronic equipment systems; · street lamp installation work along roads as well as traffic light installation work. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
80180	Sheet metal work	4.99	4.61	0.3690	0.3034	0.2532	1.5812	1.5812	1.5812
	This unit refers to work related to:								
	<ul style="list-style-type: none"> · sheet metal having a maximum thickness of 10 gauge (iron, copper, aluminum, stainless steel) and all metal or electrometallurgical materials, vinyl and other metal or plastic based materials, such as : <ul style="list-style-type: none"> · the marking out, manufacture and installation, on the work site or on the job, of all sorts of metal objects, in sheets; · the assembly and repair of ventilation, air conditioning and hot air heating duct systems and any conduit system to remove various materials such as chips, fumes, smoke or dust, the installation of internal insulation with respect to these systems and the installation of prefabricated devices; · the installation of prefabricated metal objects such as shelves, lockers, screens, ceilings, fire barriers, and ceiling and wall coverings; · the installation of prefabricated devices such as air conditioners, fans, heat pumps, air exchangers as well as the installation of mechanized elements associated with these systems, when done at the same time as the installation of ducts or conduits. 								
	This unit does not refer to work related to:								
	<ul style="list-style-type: none"> · work related to outdoor cladding in metal sheets or clapboard 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	of all types, installation and repair of all types of roofing; preparatory and manufacturing work done in the workshop other than on the work site;								
.	work related to the installation of gutters.								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80190	Installation of electronic equipment, alarm or control systems	1.97	1.69	0.2204	0.1869	0.1952	0.6420	0.6420	0.6420
.	This unit refers to work related to:								
.	the installation, alteration, modification, repair and maintenance of intercom, cabledistribution, public address, synchronous clock, visual, aural or oral signaling, telephony, closed-circuit television, access card or surveillance systems or cabling related to these systems;								
.	the installation, rebuilding, modification, repair and maintenance of computer cabling;								
.	the installation, alteration, modification, repair and maintenance of electrical or pneumatic control, and instrumentation systems related to heating, air conditioning, ventilation and air removal;								
.	the installation, alteration, modification, repair and maintenance of electrical systems or pneumatic control systems, quantity measurement and calibration systems on a variety of industrial production machinery;								
.	the installation, alteration, modification, repair and maintenance of burglar and fire alarm systems;								
.	the sale, installation and repair of safety locks;								
.	the testing, adjustment and stabilizing of air circulation and								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	<ul style="list-style-type: none"> . distribution systems; . the splicing of telecommunications cables. <p>This unit also refers to work related to:</p> <ul style="list-style-type: none"> . the installation of parabolic antennas. <p>An employer who installs fire and theft alarm system and also trades in these systems is classified in this unit for these activities.</p> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>								
80200	<p>Refrigeration work, air conditioning work</p> <p>The unit refers to work related to:</p> <ul style="list-style-type: none"> . the installation, rebuilding, modification, repair or maintenance of central air conditioning or refrigeration systems, including the piping, the units, accessories and other devices needed to distribute fluids and produce cold using these systems; . the installation of machinery for central air conditioning or refrigeration systems. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the insulation of refrigeration and air conditioning systems; . the testing, adjustment and stabilizing of air circulation and distribution systems; . the installation of metal ducts for air conditioning systems; . the installation, alteration, modification, repair and maintenance 	3.34	3.01	0.3372	0.3039	0.2564	1.1362	1.1362	1.1362

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2019	2020	2021	2018	2019
	of instrumentation and control systems related to heating, air conditioning and ventilation.							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80230	Landscaping work; installation of pools or spas	3.04	2.72	0.2970	0.2298	0.2176	1.1506	1.1506
	This unit refers to:							
	· landscaping work, such as :							
	· the installation of interlocking blocks or concrete paving blocks;							
	· the installation of sod;							
	· site preparation work;							
	· the planting of trees and shrubs;							
	· the erection of low walls, stairs, etc.;							
	· the maintenance of slopes alongside roads;							
	· the installation of outdoor underground pipes to water the lawn or for decorative lighting systems;							
	· the installation, construction or repair of pools;							
	· the installation or repair of spas.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of landscaping work:							
	· the installation of fences.							
	This unit also refers to the following activity when done by the workers							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	of an employer as part of the carrying out by this employer of activities related to the installation, construction or repair of pools or spas:								
	. cement or concrete work.								
	This unit does not refer to:								
	. paving work;								
	. snow removal;								
	. the installation of septic tanks and septic beds.								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80250	Ornamental building metal work	8.49	8.00	0.1992	0.2140	0.1545	1.0346	1.0346	1.0346
	This unit refers to work related to :								
	. building metal work such as the tracing out, cutting, preparation and assembly of any metal part, including outdoor and indoor stairs, handrails, fences, gates, canopies, cellar doors and inspection holes, all types of wire fencing; coal chutes, vault doors, fire doors, industrial doors, partitions, rails and balconies.								
	This unit does not refer to:								
	. preparatory and manufacturing work done in workshops other than on the work site or on the job;								
	. installation of all other types of fences.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
Exceptional unit 90010	Work done exclusively in offices	0.40	0.16	0.0082	0.0067	0.0079	0.0306	0.0306	0.0306
	This unit refers to:								
	<p>an employer who uses the services of workers who only perform tasks of an administrative, commercial, technical or professional nature and, who unlike the workers referred to under unit 90020 or 80020, only work in offices. This unit refers in particular to office staff and persons holding the position of accountant, controller, administrative director, draftsman, purchaser, bidder, computer technician and sales director.</p>								
	<p>An employer classified under this unit cannot also be classified under unit 65150 for the activity "Managing subsidiaries or branches located outside Québec (head office)".</p>								
Exceptional unit 90020	Salespersons or sales representatives	0.55	0.31	0.0204	0.0184	0.0325	0.0715	0.0715	0.0715
	This unit refers to:								
	<p>an employer who uses the services of workers who only engage in the sale of goods or services and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer.</p>								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2018	2019

This unit does not refer to:

. workers who handle or deliver merchandise other than samples used for sales purposes.

An employer classified under this unit cannot also be classified under unit 65150 for the activity "Managing subsidiaries or branches located outside Québec (head office)" or under unit 80020.

SCHEDULE 2

(s. 39)

**RATES PERTAINING TO THE FINANCING OF JOINT SECTOR-BASED ASSOCIATIONS
FOR THE YEAR 2023**

	Rate
ACTIVITY SECTORS	
The social affairs sector	0.022
The automobile service sector	0.068
The transportation and storage sectors	0.050
The provincial administration sector	0.043
The printing and allied industries sector, the metal fabricating industries sector, the electrical products industries sector, the clothing industries sector and the textile and knitting sector	0.040
The transportation equipment and machinery industries sector	0.050
The mining and mining services sector	0.080
The municipal affairs sector	0.039
The construction sector	0.030

SCHEDULE 3

(ss. 40 and 41)

LUMP SUM UNDER PARAGRAPH 3 OF SECTION 310 OF THE ACT. AMOUNT UNDER SECTION 313 OF THE ACT AND RATE APPLICABLE TO THE PROTECTION OF A MEMBER OF A BOARD OF DIRECTORS FOR THE YEAR 2023

The lump sum used to establish the assessment of the employer of a student referred to in section 10 of the Act, pursuant to paragraph 3 of section 310 of the Act, is set, for the year 2023, at \$6 per trainee.

The amount referred to in section 313 of the Act is set for the year 2023 at \$65.

The rate used to establish the amount payable by a person who only sits on the board of directors of a legal person and who registers in this capacity or as an executive officer pursuant to section 18 of the Act is that of unit 65110.

SCHEDULE 4

(ss. 49, 62 and 63)

The qualifying threshold for the year 2023 is \$1,400.

The amount used for the calculation in section 62 for the year 2023 is \$4,200.

The amount used for the calculation in section 63 for the year 2023 is \$196,000.

SCHEDULE 7
(ss. 104, 105 and 106)

TABLE OF PREMIUMS FOR THE YEAR 2023
(percentage)

Risk related portion of the assessment	Assumption limit (multiple of the maximum yearly insurable earnings)									
	1½	2	2½	3	4	5	6	7	8	9
12,950 and below	83.9	83.9	83.9	83.9	83.9	83.9	83.9	83.9	83.9	83.9
17,650	80.5	80.5	80.5	80.5	80.5	80.5	80.5	80.5	80.5	80.5
24,200	76.6	76.6	76.6	76.6	76.6	76.6	76.6	76.6	76.6	76.6
33,300	72.3	72.3	72.3	72.3	72.3	72.3	72.3	72.3	72.3	72.3
45,100	68.0	68.0	68.0	68.0	68.0	68.0	68.0	68.0	68.0	68.0
61,350	63.3	63.3	63.3	63.3	63.3	63.3	63.3	63.3	63.3	63.3
83,000	58.6	58.6	58.6	58.6	58.6	58.6	58.6	58.6	58.6	58.6
112,500	53.6	53.6	53.6	53.6	53.6	53.6	53.6	53.6	53.6	53.6
152,250	52.7	48.5	48.5	48.5	48.5	48.5	48.5	48.5	48.5	48.5
206,750	50.3	46.3	43.1	43.1	43.1	43.1	43.1	43.1	43.1	43.1
282,950	49.0	44.8	42.0	40.0	37.2	37.2	37.2	37.2	37.2	37.2
392,300	47.0	44.0	41.2	38.7	34.4	30.9	30.9	30.9	30.9	30.9
552,800	45.2	41.9	39.0	36.9	33.0	29.5	27.3	25.8	24.8	24.8
796,950	43.7	40.4	37.4	34.6	29.7	24.8	21.9	20.0	19.2	18.6
1,182,550	42.5	38.7	35.3	32.0	26.2	21.0	17.3	15.2	14.3	14.0
1,818,550	41.6	37.4	33.5	29.9	23.4	17.7	13.7	11.3	10.3	10.1
2,919,300	40.9	36.4	32.2	28.3	21.2	15.2	10.9	8.4	7.3	7.1
4,922,600	40.3	35.6	31.1	27.0	19.5	13.3	9.0	6.4	5.1	4.9
8,928,800	39.8	34.9	30.3	25.9	18.1	11.9	7.6	5.0	3.7	3.2
16,941,500	39.5	34.5	29.7	25.2	17.2	11.0	6.8	4.2	2.8	2.1
32,966,500 and above	39.3	34.2	29.3	24.7	16.5	10.5	6.3	3.8	2.4	1.5

105775

Notice

An act respecting industrial accidents and occupational diseases
(chapter A-3.001)

Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2023

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2023, appearing below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail on the expiry of 45 days following this publication.

This draft regulation seeks to determine the percentages that the Commission must use in order to levy on employers personally liable for the payment of

benefits the expenses that it incurs for the application of Chapter X of the Act respecting industrial accidents and occupational diseases.

The examination of this file reveals no significant impact on the enterprises directly concerned by this regulation given that the Commission adopts such percentages on an annual basis.

Any interested person having comments to make on this matter is asked to send them in writing, before the expiry of this period, to Mr. Bruno Labrecque, Vice-Chairman, Finance, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 1600, avenue D'Estimauville, Québec (Québec) G1J 0H7.

LOUISE OTIS
*Chair of the board of directors
of the Commission des normes, de l'équité,
de la santé et de la sécurité du travail*

Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2023

Act respecting industrial accidents and occupational diseases
(chapter A-3.001, s. 454, par. 1, subpar. 16)

1. The purpose of this regulation is to determine the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits to defray the costs for the administration of Chapter X of the Act respecting industrial accidents and occupational diseases (chapter A-3.001) under Section 343 of said act.

2. The applicable percentages for employers under federal jurisdiction are:

(1) 25.2% when the benefits are paid by the Commission;

(2) 22.3% when the benefits are paid by the employer.

3. The applicable percentages for employers under provincial jurisdiction are:

(1) 46.8% when the benefits are paid by the Commission;

(2) 43.9% when the benefits are paid by the employer.

4. This regulation applies to the 2023 assessment year.
105776

Notice

An act respecting industrial accidents and occupational diseases
(chapter A-3.001)

Table of gross annual income from suitable employments for 2023

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation respecting the table of gross annual income from suitable employments for 2023, appearing below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail on the expiry of 45 days following this publication.

The purpose of the draft regulation is to index the table of gross annual income from suitable employments for 2023.

To date, study of the matter has revealed no significant impact on the public and on businesses directly concerned by those amendments.

Further information may be obtained by contacting Mrs. Brenda Gauthier, 1600, avenue D'Estimauville, Québec, tel.: (418) 266-4949.

Any interested person having comments to make on the matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. Bruno Labrecque, Vice-Chairman, Finance, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 1600, avenue D'Estimauville, Québec (Québec) G1J 0H7.

LOUISE OTIS

*Chair of the board of directors
of the Commission des normes, de l'équité,
de la santé et de la sécurité du travail*

Regulation respecting the table of gross annual income from suitable employments for 2023

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001, s. 50)

1. The table of gross annual income from suitable employments for the year 2023 is as follows:

Bracket	Lower limit	Higher limit
1. from	\$29,720	to less than \$30,500
2. "	\$30,500	" \$32,500
3. "	\$32,500	" \$35,500
4. "	\$35,500	" \$38,500
5. "	\$38,500	" \$41,500
6. "	\$41,500	" \$44,500
7. "	\$44,500	" \$47,500
8. "	\$47,500	" \$50,500
9. "	\$50,500	" \$53,500
10. "	\$53,500	" \$56,500
11. "	\$56,500	" \$59,500
12. "	\$59,500	" \$62,500
13. "	\$62,500	" \$65,500
14. "	\$65,500	" \$68,500
15. "	\$68,500	" \$71,500
16. "	\$71,500	" \$74,500

Bracket	Lower limit	Higher limit
17.	\$74,500	\$77,500
18.	\$77,500	\$80,500
19.	\$80,500	\$83,500
20.	\$83,500	\$86,500
21.	\$86,500	\$89,500
22.	\$89,500	\$91,000
23.	\$91,000	or more

2. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

105778

Notice

Act respecting industrial accidents and occupational diseases (chapter A-3.001)

Workers' Compensation Act (chapter A-3)

Table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2023

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation respecting the Table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2023, appearing below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail upon the expiry of 45 days following this publication.

The purpose of the draft regulation is to index this table on the basis of the changes made to income tax payable under the Taxation Act (R.S.Q., c. I-3) and under the Income Tax Act (R.S.C., 1985, c. I, 5th Supp.), to the employee's premium payable under the Employment Insurance Act (1996, c. 23), to the contribution payable by the worker under the Act respecting the Québec Pension Plan (chapter R-9) and to the contribution payable by the worker under the Act respecting parental insurance (chapter A-29.011).

To date, study of the matter has revealed the following impacts on the public and on businesses directly concerned by those amendments:

— Like any other person earning a salary or wages in 2023, the net income of any person receiving an income replacement indemnity or an indemnity payable under the Workers' Compensation Act shall be adjusted on the basis of amendments to legislation pertaining to taxation, employment insurance, the Québec Pension Plan and parental insurance.

Further information may be obtained by contacting Mrs. Brenda Gauthier, 1600, avenue D'Estimauville, Québec, tel.: (418) 266-4949.

Any interested person having comments to make on the matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. Bruno Labrecque, Vice-Chairman, Finance, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 1600, avenue D'Estimauville, Québec (Québec) G1J 0H7.

LOUISE OTIS

*Chair of the board of directors
of the Commission des normes, de l'équité,
de la santé et de la sécurité du travail*

Regulation respecting the table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2023

Act respecting industrial accidents and occupational diseases (chapter A-3.001, s. 63)

Workers' Compensation Act (chapter A-3, s. 124 par. d)

1. For 2023, for the purposes of calculating the weighted net income of a worker applied in establishing the income replacement indemnity payable under the Act respecting industrial accidents and occupational diseases as of the fifteenth day following the commencement of his disability and the indemnity payable under the Workers' Compensation Act, family situations shall be determined as follows:

- (1) Single worker or single parent family:
 - (a) Worker with no dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;

- (b) Worker with 1 dependent of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (c) Worker with 2 dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (d) Worker with 3 dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (e) Worker with 4 or more dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (2) Worker with dependent spouse:
 - (a) Worker with no dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (b) Worker with 1 dependent of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (c) Worker with 2 dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (d) Worker with 3 dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (e) Worker with 4 or more dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (b) Worker with 1 dependent of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (c) Worker with 2 dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (d) Worker with 3 dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (e) Worker with 4 or more dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
- 2.** For the purpose of establishing income replacement indemnities payable to a worker under the Act respecting industrial accidents and occupational diseases as of the fifteenth day following the commencement of his disability or establishing indemnities payable under the Workers' Compensation Act, a worker's gross income shall be taken into consideration up to the maximum yearly insurable earnings for 2023, namely \$91,000.
- 3.** For 2023, Schedule A provides the gross income brackets considered in calculating a worker's weighted net income and, for each family situation, the amounts representing the income replacement indemnity payable under the Act respecting industrial accidents and occupational diseases as of the fifteenth day following the commencement of his disability or the indemnity payable under the Workers' Compensation Act.
- 4.** Where a worker's gross income falls between two income brackets, his indemnity shall be determined on the basis of the higher bracket.
- 5.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

Schedule A

(s. 3)

**Income replacement indemnity or indemnity payable under
the Workers' Compensation Act for 2023
(90% of weighted net income for 2023)**

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
100	88.48	88.48	88.48	88.48	88.48	88.48	88.48	88.48	88.48	88.48
200	176.95	176.95	176.95	176.95	176.95	176.95	176.95	176.95	176.95	176.95
300	265.43	265.43	265.43	265.43	265.43	265.43	265.43	265.43	265.43	265.43
400	353.90	353.90	353.90	353.90	353.90	353.90	353.90	353.90	353.90	353.90
500	442.38	442.38	442.38	442.38	442.38	442.38	442.38	442.38	442.38	442.38
600	530.85	530.85	530.85	530.85	530.85	530.85	530.85	530.85	530.85	530.85
700	619.33	619.33	619.33	619.33	619.33	619.33	619.33	619.33	619.33	619.33
800	707.80	707.80	707.80	707.80	707.80	707.80	707.80	707.80	707.80	707.80
900	796.28	796.28	796.28	796.28	796.28	796.28	796.28	796.28	796.28	796.28
1,000	884.75	884.75	884.75	884.75	884.75	884.75	884.75	884.75	884.75	884.75
1,100	973.23	973.23	973.23	973.23	973.23	973.23	973.23	973.23	973.23	973.23
1,200	1,061.70	1,061.70	1,061.70	1,061.70	1,061.70	1,061.70	1,061.70	1,061.70	1,061.70	1,061.70
1,300	1,150.18	1,150.18	1,150.18	1,150.18	1,150.18	1,150.18	1,150.18	1,150.18	1,150.18	1,150.18
1,400	1,238.66	1,238.66	1,238.66	1,238.66	1,238.66	1,238.66	1,238.66	1,238.66	1,238.66	1,238.66
1,500	1,327.13	1,327.13	1,327.13	1,327.13	1,327.13	1,327.13	1,327.13	1,327.13	1,327.13	1,327.13
1,600	1,415.61	1,415.61	1,415.61	1,415.61	1,415.61	1,415.61	1,415.61	1,415.61	1,415.61	1,415.61
1,700	1,504.08	1,504.08	1,504.08	1,504.08	1,504.08	1,504.08	1,504.08	1,504.08	1,504.08	1,504.08
1,800	1,592.56	1,592.56	1,592.56	1,592.56	1,592.56	1,592.56	1,592.56	1,592.56	1,592.56	1,592.56
1,900	1,681.03	1,681.03	1,681.03	1,681.03	1,681.03	1,681.03	1,681.03	1,681.03	1,681.03	1,681.03
2,000	1,769.51	1,769.51	1,769.51	1,769.51	1,769.51	1,769.51	1,769.51	1,769.51	1,769.51	1,769.51
2,100	1,857.98	1,857.98	1,857.98	1,857.98	1,857.98	1,857.98	1,857.98	1,857.98	1,857.98	1,857.98
2,200	1,946.46	1,946.46	1,946.46	1,946.46	1,946.46	1,946.46	1,946.46	1,946.46	1,946.46	1,946.46
2,300	2,034.93	2,034.93	2,034.93	2,034.93	2,034.93	2,034.93	2,034.93	2,034.93	2,034.93	2,034.93
2,400	2,123.41	2,123.41	2,123.41	2,123.41	2,123.41	2,123.41	2,123.41	2,123.41	2,123.41	2,123.41
2,500	2,211.89	2,211.89	2,211.89	2,211.89	2,211.89	2,211.89	2,211.89	2,211.89	2,211.89	2,211.89
2,600	2,300.36	2,300.36	2,300.36	2,300.36	2,300.36	2,300.36	2,300.36	2,300.36	2,300.36	2,300.36
2,700	2,388.84	2,388.84	2,388.84	2,388.84	2,388.84	2,388.84	2,388.84	2,388.84	2,388.84	2,388.84
2,800	2,477.31	2,477.31	2,477.31	2,477.31	2,477.31	2,477.31	2,477.31	2,477.31	2,477.31	2,477.31
2,900	2,565.79	2,565.79	2,565.79	2,565.79	2,565.79	2,565.79	2,565.79	2,565.79	2,565.79	2,565.79
3,000	2,654.26	2,654.26	2,654.26	2,654.26	2,654.26	2,654.26	2,654.26	2,654.26	2,654.26	2,654.26
3,100	2,742.74	2,742.74	2,742.74	2,742.74	2,742.74	2,742.74	2,742.74	2,742.74	2,742.74	2,742.74
3,200	2,831.21	2,831.21	2,831.21	2,831.21	2,831.21	2,831.21	2,831.21	2,831.21	2,831.21	2,831.21
3,300	2,919.69	2,919.69	2,919.69	2,919.69	2,919.69	2,919.69	2,919.69	2,919.69	2,919.69	2,919.69
3,400	3,008.16	3,008.16	3,008.16	3,008.16	3,008.16	3,008.16	3,008.16	3,008.16	3,008.16	3,008.16
3,500	3,096.64	3,096.64	3,096.64	3,096.64	3,096.64	3,096.64	3,096.64	3,096.64	3,096.64	3,096.64
3,600	3,179.35	3,179.35	3,179.35	3,179.35	3,179.35	3,179.35	3,179.35	3,179.35	3,179.35	3,179.35
3,700	3,262.07	3,262.07	3,262.07	3,262.07	3,262.07	3,262.07	3,262.07	3,262.07	3,262.07	3,262.07
3,800	3,344.79	3,344.79	3,344.79	3,344.79	3,344.79	3,344.79	3,344.79	3,344.79	3,344.79	3,344.79
3,900	3,427.50	3,427.50	3,427.50	3,427.50	3,427.50	3,427.50	3,427.50	3,427.50	3,427.50	3,427.50
4,000	3,510.22	3,510.22	3,510.22	3,510.22	3,510.22	3,510.22	3,510.22	3,510.22	3,510.22	3,510.22
4,100	3,592.93	3,592.93	3,592.93	3,592.93	3,592.93	3,592.93	3,592.93	3,592.93	3,592.93	3,592.93
4,200	3,675.65	3,675.65	3,675.65	3,675.65	3,675.65	3,675.65	3,675.65	3,675.65	3,675.65	3,675.65
4,300	3,758.36	3,758.36	3,758.36	3,758.36	3,758.36	3,758.36	3,758.36	3,758.36	3,758.36	3,758.36
4,400	3,841.08	3,841.08	3,841.08	3,841.08	3,841.08	3,841.08	3,841.08	3,841.08	3,841.08	3,841.08
4,500	3,923.79	3,923.79	3,923.79	3,923.79	3,923.79	3,923.79	3,923.79	3,923.79	3,923.79	3,923.79
4,600	4,006.51	4,006.51	4,006.51	4,006.51	4,006.51	4,006.51	4,006.51	4,006.51	4,006.51	4,006.51
4,700	4,089.22	4,089.22	4,089.22	4,089.22	4,089.22	4,089.22	4,089.22	4,089.22	4,089.22	4,089.22
4,800	4,171.94	4,171.94	4,171.94	4,171.94	4,171.94	4,171.94	4,171.94	4,171.94	4,171.94	4,171.94
4,900	4,254.65	4,254.65	4,254.65	4,254.65	4,254.65	4,254.65	4,254.65	4,254.65	4,254.65	4,254.65
5,000	4,337.37	4,337.37	4,337.37	4,337.37	4,337.37	4,337.37	4,337.37	4,337.37	4,337.37	4,337.37

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
5,100	4,420.09	4,420.09	4,420.09	4,420.09	4,420.09	4,420.09	4,420.09	4,420.09	4,420.09	4,420.09
5,200	4,502.80	4,502.80	4,502.80	4,502.80	4,502.80	4,502.80	4,502.80	4,502.80	4,502.80	4,502.80
5,300	4,585.52	4,585.52	4,585.52	4,585.52	4,585.52	4,585.52	4,585.52	4,585.52	4,585.52	4,585.52
5,400	4,668.23	4,668.23	4,668.23	4,668.23	4,668.23	4,668.23	4,668.23	4,668.23	4,668.23	4,668.23
5,500	4,750.95	4,750.95	4,750.95	4,750.95	4,750.95	4,750.95	4,750.95	4,750.95	4,750.95	4,750.95
5,600	4,833.66	4,833.66	4,833.66	4,833.66	4,833.66	4,833.66	4,833.66	4,833.66	4,833.66	4,833.66
5,700	4,916.38	4,916.38	4,916.38	4,916.38	4,916.38	4,916.38	4,916.38	4,916.38	4,916.38	4,916.38
5,800	4,999.09	4,999.09	4,999.09	4,999.09	4,999.09	4,999.09	4,999.09	4,999.09	4,999.09	4,999.09
5,900	5,081.81	5,081.81	5,081.81	5,081.81	5,081.81	5,081.81	5,081.81	5,081.81	5,081.81	5,081.81
6,000	5,164.52	5,164.52	5,164.52	5,164.52	5,164.52	5,164.52	5,164.52	5,164.52	5,164.52	5,164.52
6,100	5,247.24	5,247.24	5,247.24	5,247.24	5,247.24	5,247.24	5,247.24	5,247.24	5,247.24	5,247.24
6,200	5,329.95	5,329.95	5,329.95	5,329.95	5,329.95	5,329.95	5,329.95	5,329.95	5,329.95	5,329.95
6,300	5,412.67	5,412.67	5,412.67	5,412.67	5,412.67	5,412.67	5,412.67	5,412.67	5,412.67	5,412.67
6,400	5,495.39	5,495.39	5,495.39	5,495.39	5,495.39	5,495.39	5,495.39	5,495.39	5,495.39	5,495.39
6,500	5,578.10	5,578.10	5,578.10	5,578.10	5,578.10	5,578.10	5,578.10	5,578.10	5,578.10	5,578.10
6,600	5,660.82	5,660.82	5,660.82	5,660.82	5,660.82	5,660.82	5,660.82	5,660.82	5,660.82	5,660.82
6,700	5,743.53	5,743.53	5,743.53	5,743.53	5,743.53	5,743.53	5,743.53	5,743.53	5,743.53	5,743.53
6,800	5,826.25	5,826.25	5,826.25	5,826.25	5,826.25	5,826.25	5,826.25	5,826.25	5,826.25	5,826.25
6,900	5,908.96	5,908.96	5,908.96	5,908.96	5,908.96	5,908.96	5,908.96	5,908.96	5,908.96	5,908.96
7,000	5,991.68	5,991.68	5,991.68	5,991.68	5,991.68	5,991.68	5,991.68	5,991.68	5,991.68	5,991.68
7,100	6,074.39	6,074.39	6,074.39	6,074.39	6,074.39	6,074.39	6,074.39	6,074.39	6,074.39	6,074.39
7,200	6,157.11	6,157.11	6,157.11	6,157.11	6,157.11	6,157.11	6,157.11	6,157.11	6,157.11	6,157.11
7,300	6,239.82	6,239.82	6,239.82	6,239.82	6,239.82	6,239.82	6,239.82	6,239.82	6,239.82	6,239.82
7,400	6,322.54	6,322.54	6,322.54	6,322.54	6,322.54	6,322.54	6,322.54	6,322.54	6,322.54	6,322.54
7,500	6,405.26	6,405.26	6,405.26	6,405.26	6,405.26	6,405.26	6,405.26	6,405.26	6,405.26	6,405.26
7,600	6,487.97	6,487.97	6,487.97	6,487.97	6,487.97	6,487.97	6,487.97	6,487.97	6,487.97	6,487.97
7,700	6,570.69	6,570.69	6,570.69	6,570.69	6,570.69	6,570.69	6,570.69	6,570.69	6,570.69	6,570.69
7,800	6,653.40	6,653.40	6,653.40	6,653.40	6,653.40	6,653.40	6,653.40	6,653.40	6,653.40	6,653.40
7,900	6,736.12	6,736.12	6,736.12	6,736.12	6,736.12	6,736.12	6,736.12	6,736.12	6,736.12	6,736.12
8,000	6,818.83	6,818.83	6,818.83	6,818.83	6,818.83	6,818.83	6,818.83	6,818.83	6,818.83	6,818.83
8,100	6,901.55	6,901.55	6,901.55	6,901.55	6,901.55	6,901.55	6,901.55	6,901.55	6,901.55	6,901.55
8,200	6,984.26	6,984.26	6,984.26	6,984.26	6,984.26	6,984.26	6,984.26	6,984.26	6,984.26	6,984.26
8,300	7,066.98	7,066.98	7,066.98	7,066.98	7,066.98	7,066.98	7,066.98	7,066.98	7,066.98	7,066.98
8,400	7,149.69	7,149.69	7,149.69	7,149.69	7,149.69	7,149.69	7,149.69	7,149.69	7,149.69	7,149.69
8,500	7,232.41	7,232.41	7,232.41	7,232.41	7,232.41	7,232.41	7,232.41	7,232.41	7,232.41	7,232.41
8,600	7,315.12	7,315.12	7,315.12	7,315.12	7,315.12	7,315.12	7,315.12	7,315.12	7,315.12	7,315.12
8,700	7,397.84	7,397.84	7,397.84	7,397.84	7,397.84	7,397.84	7,397.84	7,397.84	7,397.84	7,397.84
8,800	7,480.56	7,480.56	7,480.56	7,480.56	7,480.56	7,480.56	7,480.56	7,480.56	7,480.56	7,480.56
8,900	7,563.27	7,563.27	7,563.27	7,563.27	7,563.27	7,563.27	7,563.27	7,563.27	7,563.27	7,563.27
9,000	7,645.99	7,645.99	7,645.99	7,645.99	7,645.99	7,645.99	7,645.99	7,645.99	7,645.99	7,645.99
9,100	7,728.70	7,728.70	7,728.70	7,728.70	7,728.70	7,728.70	7,728.70	7,728.70	7,728.70	7,728.70
9,200	7,811.42	7,811.42	7,811.42	7,811.42	7,811.42	7,811.42	7,811.42	7,811.42	7,811.42	7,811.42
9,300	7,894.13	7,894.13	7,894.13	7,894.13	7,894.13	7,894.13	7,894.13	7,894.13	7,894.13	7,894.13
9,400	7,976.85	7,976.85	7,976.85	7,976.85	7,976.85	7,976.85	7,976.85	7,976.85	7,976.85	7,976.85
9,500	8,059.56	8,059.56	8,059.56	8,059.56	8,059.56	8,059.56	8,059.56	8,059.56	8,059.56	8,059.56
9,600	8,142.28	8,142.28	8,142.28	8,142.28	8,142.28	8,142.28	8,142.28	8,142.28	8,142.28	8,142.28
9,700	8,224.99	8,224.99	8,224.99	8,224.99	8,224.99	8,224.99	8,224.99	8,224.99	8,224.99	8,224.99
9,800	8,307.71	8,307.71	8,307.71	8,307.71	8,307.71	8,307.71	8,307.71	8,307.71	8,307.71	8,307.71
9,900	8,390.42	8,390.42	8,390.42	8,390.42	8,390.42	8,390.42	8,390.42	8,390.42	8,390.42	8,390.42
10,000	8,473.14	8,473.14	8,473.14	8,473.14	8,473.14	8,473.14	8,473.14	8,473.14	8,473.14	8,473.14

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
10,100	8,555.86	8,555.86	8,555.86	8,555.86	8,555.86	8,555.86	8,555.86	8,555.86	8,555.86	8,555.86
10,200	8,638.57	8,638.57	8,638.57	8,638.57	8,638.57	8,638.57	8,638.57	8,638.57	8,638.57	8,638.57
10,300	8,721.29	8,721.29	8,721.29	8,721.29	8,721.29	8,721.29	8,721.29	8,721.29	8,721.29	8,721.29
10,400	8,804.00	8,804.00	8,804.00	8,804.00	8,804.00	8,804.00	8,804.00	8,804.00	8,804.00	8,804.00
10,500	8,886.72	8,886.72	8,886.72	8,886.72	8,886.72	8,886.72	8,886.72	8,886.72	8,886.72	8,886.72
10,600	8,969.43	8,969.43	8,969.43	8,969.43	8,969.43	8,969.43	8,969.43	8,969.43	8,969.43	8,969.43
10,700	9,052.15	9,052.15	9,052.15	9,052.15	9,052.15	9,052.15	9,052.15	9,052.15	9,052.15	9,052.15
10,800	9,134.86	9,134.86	9,134.86	9,134.86	9,134.86	9,134.86	9,134.86	9,134.86	9,134.86	9,134.86
10,900	9,217.58	9,217.58	9,217.58	9,217.58	9,217.58	9,217.58	9,217.58	9,217.58	9,217.58	9,217.58
11,000	9,300.29	9,300.29	9,300.29	9,300.29	9,300.29	9,300.29	9,300.29	9,300.29	9,300.29	9,300.29
11,100	9,383.01	9,383.01	9,383.01	9,383.01	9,383.01	9,383.01	9,383.01	9,383.01	9,383.01	9,383.01
11,200	9,465.72	9,465.72	9,465.72	9,465.72	9,465.72	9,465.72	9,465.72	9,465.72	9,465.72	9,465.72
11,300	9,548.44	9,548.44	9,548.44	9,548.44	9,548.44	9,548.44	9,548.44	9,548.44	9,548.44	9,548.44
11,400	9,631.16	9,631.16	9,631.16	9,631.16	9,631.16	9,631.16	9,631.16	9,631.16	9,631.16	9,631.16
11,500	9,713.87	9,713.87	9,713.87	9,713.87	9,713.87	9,713.87	9,713.87	9,713.87	9,713.87	9,713.87
11,600	9,796.59	9,796.59	9,796.59	9,796.59	9,796.59	9,796.59	9,796.59	9,796.59	9,796.59	9,796.59
11,700	9,879.30	9,879.30	9,879.30	9,879.30	9,879.30	9,879.30	9,879.30	9,879.30	9,879.30	9,879.30
11,800	9,962.02	9,962.02	9,962.02	9,962.02	9,962.02	9,962.02	9,962.02	9,962.02	9,962.02	9,962.02
11,900	10,044.73	10,044.73	10,044.73	10,044.73	10,044.73	10,044.73	10,044.73	10,044.73	10,044.73	10,044.73
12,000	10,127.45	10,127.45	10,127.45	10,127.45	10,127.45	10,127.45	10,127.45	10,127.45	10,127.45	10,127.45
12,100	10,210.16	10,210.16	10,210.16	10,210.16	10,210.16	10,210.16	10,210.16	10,210.16	10,210.16	10,210.16
12,200	10,292.88	10,292.88	10,292.88	10,292.88	10,292.88	10,292.88	10,292.88	10,292.88	10,292.88	10,292.88
12,300	10,375.59	10,375.59	10,375.59	10,375.59	10,375.59	10,375.59	10,375.59	10,375.59	10,375.59	10,375.59
12,400	10,458.31	10,458.31	10,458.31	10,458.31	10,458.31	10,458.31	10,458.31	10,458.31	10,458.31	10,458.31
12,500	10,541.03	10,541.03	10,541.03	10,541.03	10,541.03	10,541.03	10,541.03	10,541.03	10,541.03	10,541.03
12,600	10,623.74	10,623.74	10,623.74	10,623.74	10,623.74	10,623.74	10,623.74	10,623.74	10,623.74	10,623.74
12,700	10,706.46	10,706.46	10,706.46	10,706.46	10,706.46	10,706.46	10,706.46	10,706.46	10,706.46	10,706.46
12,800	10,789.17	10,789.17	10,789.17	10,789.17	10,789.17	10,789.17	10,789.17	10,789.17	10,789.17	10,789.17
12,900	10,871.89	10,871.89	10,871.89	10,871.89	10,871.89	10,871.89	10,871.89	10,871.89	10,871.89	10,871.89
13,000	10,954.60	10,954.60	10,954.60	10,954.60	10,954.60	10,954.60	10,954.60	10,954.60	10,954.60	10,954.60
13,100	11,037.32	11,037.32	11,037.32	11,037.32	11,037.32	11,037.32	11,037.32	11,037.32	11,037.32	11,037.32
13,200	11,120.03	11,120.03	11,120.03	11,120.03	11,120.03	11,120.03	11,120.03	11,120.03	11,120.03	11,120.03
13,300	11,202.75	11,202.75	11,202.75	11,202.75	11,202.75	11,202.75	11,202.75	11,202.75	11,202.75	11,202.75
13,400	11,285.46	11,285.46	11,285.46	11,285.46	11,285.46	11,285.46	11,285.46	11,285.46	11,285.46	11,285.46
13,500	11,368.18	11,368.18	11,368.18	11,368.18	11,368.18	11,368.18	11,368.18	11,368.18	11,368.18	11,368.18
13,600	11,450.89	11,450.89	11,450.89	11,450.89	11,450.89	11,450.89	11,450.89	11,450.89	11,450.89	11,450.89
13,700	11,533.61	11,533.61	11,533.61	11,533.61	11,533.61	11,533.61	11,533.61	11,533.61	11,533.61	11,533.61
13,800	11,616.33	11,616.33	11,616.33	11,616.33	11,616.33	11,616.33	11,616.33	11,616.33	11,616.33	11,616.33
13,900	11,699.04	11,699.04	11,699.04	11,699.04	11,699.04	11,699.04	11,699.04	11,699.04	11,699.04	11,699.04
14,000	11,781.76	11,781.76	11,781.76	11,781.76	11,781.76	11,781.76	11,781.76	11,781.76	11,781.76	11,781.76
14,100	11,864.47	11,864.47	11,864.47	11,864.47	11,864.47	11,864.47	11,864.47	11,864.47	11,864.47	11,864.47
14,200	11,947.19	11,947.19	11,947.19	11,947.19	11,947.19	11,947.19	11,947.19	11,947.19	11,947.19	11,947.19
14,300	12,029.90	12,029.90	12,029.90	12,029.90	12,029.90	12,029.90	12,029.90	12,029.90	12,029.90	12,029.90
14,400	12,112.62	12,112.62	12,112.62	12,112.62	12,112.62	12,112.62	12,112.62	12,112.62	12,112.62	12,112.62
14,500	12,195.33	12,195.33	12,195.33	12,195.33	12,195.33	12,195.33	12,195.33	12,195.33	12,195.33	12,195.33
14,600	12,278.05	12,278.05	12,278.05	12,278.05	12,278.05	12,278.05	12,278.05	12,278.05	12,278.05	12,278.05
14,700	12,360.76	12,360.76	12,360.76	12,360.76	12,360.76	12,360.76	12,360.76	12,360.76	12,360.76	12,360.76
14,800	12,443.48	12,443.48	12,443.48	12,443.48	12,443.48	12,443.48	12,443.48	12,443.48	12,443.48	12,443.48
14,900	12,526.19	12,526.19	12,526.19	12,526.19	12,526.19	12,526.19	12,526.19	12,526.19	12,526.19	12,526.19
15,000	12,608.91	12,608.91	12,608.91	12,608.91	12,608.91	12,608.91	12,608.91	12,608.91	12,608.91	12,608.91

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
15,100	12,691.63	12,691.63	12,691.63	12,691.63	12,691.63	12,691.63	12,691.63	12,691.63	12,691.63	12,691.63
15,200	12,774.34	12,774.34	12,774.34	12,774.34	12,774.34	12,774.34	12,774.34	12,774.34	12,774.34	12,774.34
15,300	12,857.06	12,857.06	12,857.06	12,857.06	12,857.06	12,857.06	12,857.06	12,857.06	12,857.06	12,857.06
15,400	12,939.77	12,939.77	12,939.77	12,939.77	12,939.77	12,939.77	12,939.77	12,939.77	12,939.77	12,939.77
15,500	13,022.49	13,022.49	13,022.49	13,022.49	13,022.49	13,022.49	13,022.49	13,022.49	13,022.49	13,022.49
15,600	13,105.20	13,105.20	13,105.20	13,105.20	13,105.20	13,105.20	13,105.20	13,105.20	13,105.20	13,105.20
15,700	13,187.92	13,187.92	13,187.92	13,187.92	13,187.92	13,187.92	13,187.92	13,187.92	13,187.92	13,187.92
15,800	13,270.63	13,270.63	13,270.63	13,270.63	13,270.63	13,270.63	13,270.63	13,270.63	13,270.63	13,270.63
15,900	13,353.35	13,353.35	13,353.35	13,353.35	13,353.35	13,353.35	13,353.35	13,353.35	13,353.35	13,353.35
16,000	13,436.06	13,436.06	13,436.06	13,436.06	13,436.06	13,436.06	13,436.06	13,436.06	13,436.06	13,436.06
16,100	13,518.78	13,518.78	13,518.78	13,518.78	13,518.78	13,518.78	13,518.78	13,518.78	13,518.78	13,518.78
16,200	13,601.49	13,601.49	13,601.49	13,601.49	13,601.49	13,601.49	13,601.49	13,601.49	13,601.49	13,601.49
16,300	13,684.21	13,684.21	13,684.21	13,684.21	13,684.21	13,684.21	13,684.21	13,684.21	13,684.21	13,684.21
16,400	13,766.93	13,766.93	13,766.93	13,766.93	13,766.93	13,766.93	13,766.93	13,766.93	13,766.93	13,766.93
16,500	13,849.64	13,849.64	13,849.64	13,849.64	13,849.64	13,849.64	13,849.64	13,849.64	13,849.64	13,849.64
16,600	13,932.36	13,932.36	13,932.36	13,932.36	13,932.36	13,932.36	13,932.36	13,932.36	13,932.36	13,932.36
16,700	14,015.07	14,015.07	14,015.07	14,015.07	14,015.07	14,015.07	14,015.07	14,015.07	14,015.07	14,015.07
16,800	14,097.79	14,097.79	14,097.79	14,097.79	14,097.79	14,097.79	14,097.79	14,097.79	14,097.79	14,097.79
16,900	14,180.50	14,180.50	14,180.50	14,180.50	14,180.50	14,180.50	14,180.50	14,180.50	14,180.50	14,180.50
17,000	14,263.22	14,263.22	14,263.22	14,263.22	14,263.22	14,263.22	14,263.22	14,263.22	14,263.22	14,263.22
17,100	14,345.93	14,345.93	14,345.93	14,345.93	14,345.93	14,345.93	14,345.93	14,345.93	14,345.93	14,345.93
17,200	14,428.65	14,428.65	14,428.65	14,428.65	14,428.65	14,428.65	14,428.65	14,428.65	14,428.65	14,428.65
17,300	14,511.36	14,511.36	14,511.36	14,511.36	14,511.36	14,511.36	14,511.36	14,511.36	14,511.36	14,511.36
17,400	14,594.08	14,594.08	14,594.08	14,594.08	14,594.08	14,594.08	14,594.08	14,594.08	14,594.08	14,594.08
17,500	14,676.80	14,676.80	14,676.80	14,676.80	14,676.80	14,676.80	14,676.80	14,676.80	14,676.80	14,676.80
17,600	14,759.51	14,759.51	14,759.51	14,759.51	14,759.51	14,759.51	14,759.51	14,759.51	14,759.51	14,759.51
17,700	14,842.23	14,842.23	14,827.98	14,842.23	14,827.98	14,842.23	14,827.98	14,842.23	14,827.98	14,842.23
17,800	14,900.34	14,924.94	14,900.34	14,924.94	14,900.34	14,924.94	14,900.34	14,924.94	14,900.34	14,924.94
17,900	14,972.69	15,007.66	14,972.69	15,007.66	14,972.69	15,007.66	14,972.69	15,007.66	14,972.69	15,007.66
18,000	15,045.05	15,090.37	15,045.05	15,090.37	15,045.05	15,090.37	15,045.05	15,090.37	15,045.05	15,090.37
18,100	15,117.40	15,173.09	15,117.40	15,173.09	15,117.40	15,173.09	15,117.40	15,173.09	15,117.40	15,173.09
18,200	15,189.76	15,255.80	15,189.76	15,255.80	15,189.76	15,255.80	15,189.76	15,255.80	15,189.76	15,255.80
18,300	15,262.11	15,338.52	15,262.11	15,338.52	15,262.11	15,338.52	15,262.11	15,338.52	15,262.11	15,338.52
18,400	15,334.47	15,421.23	15,334.47	15,421.23	15,334.47	15,421.23	15,334.47	15,421.23	15,334.47	15,421.23
18,500	15,406.82	15,503.95	15,406.82	15,503.95	15,406.82	15,503.95	15,406.82	15,503.95	15,406.82	15,503.95
18,600	15,479.18	15,586.66	15,479.18	15,586.66	15,479.18	15,586.66	15,479.18	15,586.66	15,479.18	15,586.66
18,700	15,551.53	15,669.38	15,551.53	15,669.38	15,551.53	15,669.38	15,551.53	15,669.38	15,551.53	15,669.38
18,800	15,623.89	15,752.10	15,623.89	15,752.10	15,623.89	15,752.10	15,623.89	15,752.10	15,623.89	15,752.10
18,900	15,696.25	15,834.81	15,696.25	15,834.81	15,696.25	15,834.81	15,696.25	15,834.81	15,696.25	15,834.81
19,000	15,768.60	15,917.53	15,768.60	15,917.53	15,768.60	15,917.53	15,768.60	15,917.53	15,768.60	15,917.53
19,100	15,840.96	16,000.24	15,840.96	16,000.24	15,840.96	16,000.24	15,840.96	16,000.24	15,840.96	16,000.24
19,200	15,913.31	16,082.96	15,913.31	16,082.96	15,913.31	16,082.96	15,913.31	16,082.96	15,913.31	16,082.96
19,300	15,985.67	16,165.67	15,985.67	16,165.67	15,985.67	16,165.67	15,985.67	16,165.67	15,985.67	16,165.67
19,400	16,058.02	16,248.39	16,058.02	16,248.39	16,058.02	16,248.39	16,058.02	16,248.39	16,058.02	16,248.39
19,500	16,130.38	16,331.10	16,130.38	16,331.10	16,130.38	16,331.10	16,130.38	16,331.10	16,130.38	16,331.10
19,600	16,202.73	16,413.82	16,202.73	16,413.82	16,202.73	16,413.82	16,202.73	16,413.82	16,202.73	16,413.82
19,700	16,275.09	16,496.53	16,275.09	16,496.53	16,275.09	16,496.53	16,275.09	16,496.53	16,275.09	16,496.53
19,800	16,347.44	16,579.25	16,347.44	16,579.25	16,347.44	16,579.25	16,347.44	16,579.25	16,347.44	16,579.25
19,900	16,419.80	16,661.96	16,419.80	16,661.96	16,419.80	16,661.96	16,419.80	16,661.96	16,419.80	16,661.96
20,000	16,492.15	16,744.68	16,492.15	16,744.68	16,492.15	16,744.68	16,492.15	16,744.68	16,492.15	16,744.68

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Single worker or single parent family

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
20,100	16,564.51	16,827.40	16,564.51	16,827.40	16,564.51	16,827.40	16,564.51	16,827.40	16,564.51	16,827.40
20,200	16,636.86	16,910.11	16,636.86	16,910.11	16,636.86	16,910.11	16,636.86	16,910.11	16,636.86	16,910.11
20,300	16,709.22	16,992.83	16,709.22	16,992.83	16,709.22	16,992.83	16,709.22	16,992.83	16,709.22	16,992.83
20,400	16,781.57	17,075.54	16,781.57	17,075.54	16,781.57	17,075.54	16,781.57	17,075.54	16,781.57	17,075.54
20,500	16,850.28	17,154.61	16,853.93	17,158.26	16,853.93	17,158.26	16,853.93	17,158.26	16,853.93	17,158.26
20,600	16,910.09	17,224.77	16,926.29	17,240.97	16,926.29	17,240.97	16,926.29	17,240.97	16,926.29	17,240.97
20,700	16,969.89	17,294.93	16,998.64	17,323.69	16,998.64	17,323.69	16,998.64	17,323.69	16,998.64	17,323.69
20,800	17,029.69	17,365.09	17,071.00	17,406.40	17,071.00	17,406.40	17,071.00	17,406.40	17,071.00	17,406.40
20,900	17,089.49	17,435.25	17,143.35	17,489.12	17,143.35	17,489.12	17,143.35	17,489.12	17,143.35	17,489.12
21,000	17,149.29	17,505.41	17,215.71	17,571.83	17,215.71	17,571.83	17,215.71	17,571.83	17,215.71	17,571.83
21,100	17,209.09	17,575.57	17,288.06	17,654.55	17,288.06	17,654.55	17,288.06	17,654.55	17,288.06	17,654.55
21,200	17,268.89	17,645.73	17,360.42	17,737.26	17,360.42	17,737.26	17,360.42	17,737.26	17,360.42	17,737.26
21,300	17,328.69	17,715.90	17,432.77	17,819.98	17,432.77	17,819.98	17,432.77	17,819.98	17,432.77	17,819.98
21,400	17,388.49	17,786.06	17,505.13	17,902.70	17,505.13	17,902.70	17,505.13	17,902.70	17,505.13	17,902.70
21,500	17,448.29	17,856.22	17,577.48	17,985.41	17,577.48	17,985.41	17,577.48	17,985.41	17,577.48	17,985.41
21,600	17,508.09	17,926.38	17,649.84	18,068.13	17,649.84	18,068.13	17,649.84	18,068.13	17,649.84	18,068.13
21,700	17,567.89	17,996.54	17,722.19	18,150.84	17,722.19	18,150.84	17,722.19	18,150.84	17,722.19	18,150.84
21,800	17,627.69	18,066.70	17,794.55	18,233.56	17,794.55	18,233.56	17,794.55	18,233.56	17,794.55	18,233.56
21,900	17,686.95	18,136.32	17,866.90	18,316.27	17,866.90	18,316.27	17,866.90	18,316.27	17,866.90	18,316.27
22,000	17,745.94	18,205.67	17,939.26	18,398.99	17,939.26	18,398.99	17,939.26	18,398.99	17,939.26	18,398.99
22,100	17,804.93	18,275.02	18,011.61	18,481.70	18,011.61	18,481.70	18,011.61	18,481.70	18,011.61	18,481.70
22,200	17,863.92	18,344.37	18,083.97	18,564.42	18,083.97	18,564.42	18,083.97	18,564.42	18,083.97	18,564.42
22,300	17,922.91	18,413.72	18,156.33	18,647.13	18,156.33	18,647.13	18,156.33	18,647.13	18,156.33	18,647.13
22,400	17,981.90	18,483.07	18,228.68	18,729.85	18,228.68	18,729.85	18,228.68	18,729.85	18,228.68	18,729.85
22,500	18,040.89	18,552.42	18,301.04	18,812.57	18,301.04	18,812.57	18,301.04	18,812.57	18,301.04	18,812.57
22,600	18,099.88	18,621.77	18,373.39	18,895.28	18,373.39	18,895.28	18,373.39	18,895.28	18,373.39	18,895.28
22,700	18,158.87	18,691.12	18,445.75	18,978.00	18,445.75	18,978.00	18,445.75	18,978.00	18,445.75	18,978.00
22,800	18,217.86	18,760.47	18,518.10	19,060.71	18,518.10	19,060.71	18,518.10	19,060.71	18,518.10	19,060.71
22,900	18,276.85	18,829.82	18,590.46	19,143.43	18,590.46	19,143.43	18,590.46	19,143.43	18,590.46	19,143.43
23,000	18,335.84	18,899.17	18,662.81	19,226.14	18,662.81	19,226.14	18,662.81	19,226.14	18,662.81	19,226.14
23,100	18,394.83	18,968.52	18,735.17	19,308.86	18,735.17	19,308.86	18,735.17	19,308.86	18,735.17	19,308.86
23,200	18,453.82	19,037.87	18,807.52	19,391.57	18,807.52	19,391.57	18,807.52	19,391.57	18,807.52	19,391.57
23,300	18,512.81	19,107.22	18,879.88	19,474.29	18,879.88	19,474.29	18,879.88	19,474.29	18,879.88	19,474.29
23,400	18,571.80	19,176.57	18,952.23	19,557.00	18,952.23	19,557.00	18,952.23	19,557.00	18,952.23	19,557.00
23,500	18,630.79	19,245.92	19,024.59	19,639.72	19,024.59	19,639.72	19,024.59	19,639.72	19,024.59	19,639.72
23,600	18,689.78	19,315.27	19,096.94	19,722.43	19,096.94	19,722.43	19,096.94	19,722.43	19,096.94	19,722.43
23,700	18,748.77	19,384.62	19,169.30	19,796.19	19,169.30	19,805.15	19,169.30	19,805.15	19,169.30	19,805.15
23,800	18,807.76	19,453.98	19,241.65	19,865.55	19,241.65	19,887.87	19,241.65	19,887.87	19,241.65	19,887.87
23,900	18,866.76	19,523.33	19,314.01	19,934.90	19,314.01	19,970.58	19,314.01	19,970.58	19,314.01	19,970.58
24,000	18,925.75	19,592.68	19,386.37	20,004.25	19,386.37	20,053.30	19,386.37	20,053.30	19,386.37	20,053.30
24,100	18,984.74	19,662.03	19,458.72	20,073.60	19,458.72	20,136.01	19,458.72	20,136.01	19,458.72	20,136.01
24,200	19,043.73	19,731.38	19,531.08	20,142.95	19,531.08	20,218.73	19,531.08	20,218.73	19,531.08	20,218.73
24,300	19,102.72	19,800.73	19,603.43	20,212.30	19,603.43	20,301.44	19,603.43	20,301.44	19,603.43	20,301.44
24,400	19,161.71	19,870.08	19,675.79	20,281.65	19,675.79	20,384.16	19,675.79	20,384.16	19,675.79	20,384.16
24,500	19,220.70	19,939.43	19,748.14	20,351.00	19,748.14	20,466.87	19,748.14	20,466.87	19,748.14	20,466.87
24,600	19,279.69	20,008.78	19,820.50	20,420.35	19,820.50	20,549.59	19,820.50	20,549.59	19,820.50	20,549.59
24,700	19,338.68	20,078.13	19,892.85	20,489.70	19,892.85	20,632.30	19,892.85	20,632.30	19,892.85	20,632.30
24,800	19,397.67	20,147.48	19,965.21	20,559.05	19,965.21	20,715.02	19,965.21	20,715.02	19,965.21	20,715.02
24,900	19,456.66	20,216.83	20,037.56	20,628.40	20,037.56	20,797.73	20,037.56	20,797.73	20,037.56	20,797.73
25,000	19,515.65	20,286.18	20,109.92	20,697.75	20,109.92	20,880.45	20,109.92	20,880.45	20,109.92	20,880.45

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Single worker or single parent family

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
25,100	19,574.64	20,355.53	20,182.27	20,767.10	20,182.27	20,963.17	20,182.27	20,963.17	20,182.27	20,963.17
25,200	19,633.63	20,424.88	20,254.63	20,836.45	20,254.63	21,045.88	20,254.63	21,045.88	20,254.63	21,045.88
25,300	19,692.62	20,494.23	20,326.98	20,905.80	20,326.98	21,128.60	20,326.98	21,128.60	20,326.98	21,128.60
25,400	19,751.61	20,563.58	20,399.34	20,975.15	20,399.34	21,211.31	20,399.34	21,211.31	20,399.34	21,211.31
25,500	19,810.60	20,632.93	20,471.69	21,044.50	20,471.69	21,294.03	20,471.69	21,294.03	20,471.69	21,294.03
25,600	19,869.59	20,702.28	20,544.05	21,113.85	20,544.05	21,376.74	20,544.05	21,376.74	20,544.05	21,376.74
25,700	19,928.58	20,771.63	20,616.41	21,183.20	20,616.41	21,459.46	20,616.41	21,459.46	20,616.41	21,459.46
25,800	19,987.57	20,840.98	20,688.76	21,252.55	20,688.76	21,542.17	20,688.76	21,542.17	20,688.76	21,542.17
25,900	20,046.56	20,910.33	20,761.12	21,321.90	20,761.12	21,624.89	20,761.12	21,624.89	20,761.12	21,624.89
26,000	20,105.55	20,979.68	20,833.47	21,391.25	20,833.47	21,707.60	20,833.47	21,707.60	20,833.47	21,707.60
26,100	20,164.54	21,049.03	20,902.95	21,460.60	20,905.83	21,790.32	20,905.83	21,790.32	20,905.83	21,790.32
26,200	20,223.53	21,118.38	20,961.94	21,529.95	20,978.18	21,873.03	20,978.18	21,873.03	20,978.18	21,873.03
26,300	20,282.52	21,187.74	21,020.93	21,599.31	21,050.54	21,955.75	21,050.54	21,955.75	21,050.54	21,955.75
26,400	20,341.51	21,257.09	21,079.92	21,668.66	21,122.89	22,038.47	21,122.89	22,038.47	21,122.89	22,038.47
26,500	20,400.50	21,326.44	21,138.91	21,738.01	21,195.25	22,121.18	21,195.25	22,121.18	21,195.25	22,121.18
26,600	20,459.49	21,395.79	21,197.90	21,807.36	21,267.60	22,203.90	21,267.60	22,203.90	21,267.60	22,203.90
26,700	20,518.48	21,465.14	21,256.89	21,876.71	21,339.96	22,286.61	21,339.96	22,286.61	21,339.96	22,286.61
26,800	20,577.47	21,534.49	21,315.88	21,946.06	21,412.31	22,357.63	21,412.31	22,357.63	21,412.31	22,357.63
26,900	20,636.46	21,603.84	21,374.87	22,015.41	21,484.67	22,426.98	21,484.67	22,426.98	21,484.67	22,426.98
27,000	20,695.45	21,673.19	21,433.86	22,084.76	21,557.02	22,496.33	21,557.02	22,496.33	21,557.02	22,496.33
27,100	20,754.44	21,742.54	21,492.85	22,154.11	21,629.38	22,565.68	21,629.38	22,565.68	21,629.38	22,565.68
27,200	20,813.43	21,811.89	21,551.84	22,223.46	21,701.73	22,635.03	21,701.73	22,635.03	21,701.73	22,635.03
27,300	20,872.43	21,881.24	21,610.83	22,292.81	21,774.09	22,704.38	21,774.09	22,704.38	21,774.09	22,704.38
27,400	20,931.42	21,950.59	21,669.82	22,362.16	21,846.45	22,773.73	21,846.45	22,773.73	21,846.45	22,773.73
27,500	20,990.41	22,019.94	21,728.81	22,431.51	21,918.80	22,843.08	21,918.80	22,843.08	21,918.80	22,843.08
27,600	21,049.40	22,089.29	21,787.80	22,500.86	21,991.16	22,912.43	21,991.16	22,912.43	21,991.16	22,912.43
27,700	21,108.39	22,158.64	21,846.79	22,570.21	22,063.51	22,981.78	22,063.51	22,981.78	22,063.51	22,981.78
27,800	21,167.38	22,227.99	21,905.78	22,639.56	22,135.87	23,051.13	22,135.87	23,051.13	22,135.87	23,051.13
27,900	21,226.37	22,297.34	21,964.77	22,708.91	22,208.22	23,120.48	22,208.22	23,120.48	22,208.22	23,120.48
28,000	21,285.36	22,366.69	22,023.76	22,778.26	22,280.58	23,189.83	22,280.58	23,189.83	22,280.58	23,189.83
28,100	21,344.35	22,436.04	22,082.75	22,847.61	22,352.93	23,259.18	22,352.93	23,259.18	22,352.93	23,259.18
28,200	21,403.34	22,505.39	22,141.74	22,916.96	22,425.29	23,328.53	22,425.29	23,328.53	22,425.29	23,328.53
28,300	21,462.33	22,574.74	22,200.73	22,986.31	22,497.64	23,397.88	22,497.64	23,397.88	22,497.64	23,397.88
28,400	21,521.32	22,644.09	22,259.72	23,055.66	22,570.00	23,467.23	22,570.00	23,467.23	22,570.00	23,467.23
28,500	21,580.31	22,713.44	22,318.71	23,125.01	22,642.35	23,536.58	22,642.35	23,536.58	22,642.35	23,536.58
28,600	21,639.30	22,782.79	22,377.70	23,194.36	22,714.71	23,605.93	22,714.71	23,605.93	22,714.71	23,605.93
28,700	21,698.29	22,852.14	22,436.69	23,263.71	22,787.06	23,675.28	22,787.06	23,675.28	22,787.06	23,675.28
28,800	21,757.28	22,921.50	22,495.68	23,333.07	22,859.42	23,744.64	22,859.42	23,744.64	22,859.42	23,744.64
28,900	21,816.27	22,990.85	22,554.67	23,402.42	22,931.77	23,813.99	22,931.77	23,813.99	22,931.77	23,813.99
29,000	21,875.26	23,060.20	22,613.67	23,471.77	23,004.13	23,883.34	23,004.13	23,883.34	23,004.13	23,883.34
29,100	21,934.25	23,129.55	22,672.66	23,541.12	23,076.49	23,952.69	23,076.49	23,952.69	23,076.49	23,952.69
29,200	21,993.24	23,198.90	22,731.65	23,610.47	23,143.22	24,022.04	23,143.22	24,022.04	23,143.22	24,022.04
29,300	22,052.23	23,268.25	22,790.64	23,679.82	23,202.21	24,091.39	23,202.21	24,091.39	23,202.21	24,091.39
29,400	22,111.22	23,337.60	22,849.63	23,749.17	23,261.20	24,160.74	23,261.20	24,160.74	23,261.20	24,160.74
29,500	22,170.21	23,406.95	22,908.62	23,818.52	23,320.19	24,230.09	23,320.19	24,230.09	23,320.19	24,230.09
29,600	22,229.20	23,476.30	22,967.61	23,887.87	23,379.18	24,299.44	23,379.18	24,299.44	23,379.18	24,299.44
29,700	22,288.19	23,545.65	23,026.60	23,957.22	23,438.17	24,368.79	23,438.17	24,368.79	23,438.17	24,368.79
29,800	22,347.18	23,615.00	23,085.59	24,026.57	23,497.16	24,438.14	23,497.16	24,438.14	23,497.16	24,438.14
29,900	22,406.17	23,684.35	23,144.58	24,095.92	23,556.15	24,507.49	23,556.15	24,507.49	23,556.15	24,507.49
30,000	22,465.16	23,753.70	23,203.57	24,165.27	23,615.14	24,576.84	23,615.14	24,576.84	23,615.14	24,576.84

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
30,100	22,524.15	23,823.05	23,262.56	24,234.62	23,674.13	24,646.19	23,800.04	25,057.76	23,800.04	25,098.94
30,200	22,583.14	23,892.40	23,321.55	24,303.97	23,733.12	24,715.54	23,872.39	25,127.11	23,872.39	25,181.65
30,300	22,642.13	23,961.75	23,380.54	24,373.32	23,792.11	24,784.89	23,944.75	25,196.46	23,944.75	25,264.37
30,400	22,701.12	24,031.10	23,439.53	24,442.67	23,851.10	24,854.24	24,017.10	25,265.81	24,017.10	25,347.08
30,500	22,760.11	24,100.45	23,498.52	24,512.02	23,910.09	24,923.59	24,089.46	25,335.16	24,089.46	25,429.80
30,600	22,819.10	24,169.80	23,557.51	24,581.37	23,969.08	24,992.94	24,161.81	25,404.51	24,161.81	25,512.51
30,700	22,878.10	24,239.15	23,616.50	24,650.72	24,028.07	25,062.29	24,234.17	25,473.86	24,234.17	25,595.23
30,800	22,937.09	24,308.50	23,675.49	24,720.07	24,087.06	25,131.64	24,306.53	25,543.21	24,306.53	25,677.94
30,900	22,996.08	24,377.85	23,734.48	24,789.42	24,146.05	25,200.99	24,378.88	25,612.56	24,378.88	25,760.66
31,000	23,055.07	24,447.20	23,793.47	24,858.77	24,205.04	25,270.34	24,451.24	25,681.91	24,451.24	25,843.37
31,100	23,114.06	24,516.55	23,852.46	24,928.12	24,264.03	25,339.69	24,523.59	25,751.26	24,523.59	25,926.09
31,200	23,173.05	24,585.90	23,911.45	24,997.47	24,323.02	25,409.04	24,595.95	25,820.61	24,595.95	26,008.80
31,300	23,232.04	24,655.26	23,970.44	25,066.83	24,382.01	25,478.40	24,668.30	25,889.97	24,668.30	26,091.52
31,400	23,291.03	24,724.61	24,029.43	25,136.18	24,441.00	25,547.75	24,740.66	25,959.32	24,740.66	26,174.24
31,500	23,350.02	24,793.96	24,088.42	25,205.53	24,499.99	25,617.10	24,813.01	26,028.67	24,813.01	26,256.95
31,600	23,409.01	24,863.31	24,147.41	25,274.88	24,558.98	25,686.45	24,885.37	26,098.02	24,885.37	26,339.67
31,700	23,468.00	24,932.66	24,206.40	25,344.23	24,617.97	25,755.80	24,957.72	26,167.37	24,957.72	26,422.38
31,800	23,526.99	25,002.01	24,265.39	25,413.58	24,676.96	25,825.15	25,030.08	26,236.72	25,030.08	26,505.10
31,900	23,585.98	25,071.36	24,324.38	25,482.93	24,735.95	25,894.50	25,102.43	26,306.07	25,102.43	26,587.81
32,000	23,644.97	25,140.71	24,383.37	25,552.28	24,794.94	25,963.85	25,174.79	26,375.42	25,174.79	26,670.53
32,100	23,703.96	25,210.06	24,442.36	25,621.63	24,853.93	26,033.20	25,247.14	26,444.77	25,247.14	26,753.24
32,200	23,762.95	25,279.41	24,501.35	25,690.98	24,912.92	26,102.55	25,319.50	26,514.12	25,319.50	26,835.96
32,300	23,821.94	25,348.76	24,560.34	25,760.33	24,971.91	26,171.90	25,383.48	26,583.47	25,391.85	26,918.67
32,400	23,880.93	25,418.11	24,619.34	25,829.68	25,030.91	26,241.25	25,442.48	26,652.82	25,464.21	27,001.39
32,500	23,939.92	25,487.46	24,678.33	25,899.03	25,089.90	26,310.60	25,501.47	26,722.17	25,536.57	27,084.11
32,600	23,998.91	25,556.81	24,737.32	25,968.38	25,148.89	26,379.95	25,560.46	26,791.52	25,608.92	27,166.82
32,700	24,057.90	25,626.16	24,796.31	26,037.73	25,207.88	26,449.30	25,619.45	26,860.87	25,681.28	27,249.54
32,800	24,116.89	25,695.51	24,855.30	26,107.08	25,266.87	26,518.65	25,678.44	26,930.22	25,753.63	27,332.25
32,900	24,175.88	25,764.86	24,914.29	26,176.43	25,325.86	26,588.00	25,737.43	26,999.57	25,825.99	27,411.14
33,000	24,234.87	25,834.21	24,973.28	26,245.78	25,384.85	26,657.35	25,796.42	27,068.92	25,898.34	27,480.49
33,100	24,293.86	25,903.56	25,032.27	26,315.13	25,443.84	26,726.70	25,855.41	27,138.27	25,970.70	27,549.84
33,200	24,352.85	25,972.91	25,091.26	26,384.48	25,502.83	26,796.05	25,914.40	27,207.62	26,043.05	27,619.19
33,300	24,411.84	26,042.26	25,150.25	26,453.83	25,561.82	26,865.40	25,973.39	27,276.97	26,115.41	27,688.54
33,400	24,470.83	26,111.61	25,209.24	26,523.18	25,620.81	26,934.75	26,032.38	27,346.32	26,187.76	27,757.89
33,500	24,529.82	26,180.96	25,268.23	26,592.53	25,679.80	27,004.10	26,091.37	27,415.67	26,260.12	27,827.24
33,600	24,588.81	26,250.31	25,327.22	26,661.88	25,738.79	27,073.45	26,150.36	27,485.02	26,332.47	27,896.59
33,700	24,647.80	26,319.66	25,386.21	26,731.23	25,797.78	27,142.80	26,209.35	27,554.37	26,404.83	27,965.94
33,800	24,706.79	26,389.02	25,445.20	26,800.59	25,856.77	27,212.16	26,268.34	27,623.73	26,477.18	28,035.30
33,900	24,765.78	26,458.37	25,504.19	26,868.23	25,915.76	27,279.80	26,327.33	27,691.37	26,549.54	28,102.94
34,000	24,824.77	26,527.72	25,563.18	26,927.22	25,974.75	27,338.79	26,386.32	27,750.36	26,621.89	28,161.93
34,100	24,883.77	26,597.07	25,622.17	26,986.21	26,033.74	27,397.78	26,445.31	27,809.35	26,694.25	28,220.92
34,200	24,942.76	26,666.42	25,681.16	27,045.20	26,092.73	27,456.77	26,504.30	27,868.34	26,766.61	28,279.91
34,300	25,001.75	26,735.77	25,740.15	27,104.19	26,151.72	27,515.76	26,563.29	27,927.33	26,838.96	28,338.90
34,400	25,060.74	26,805.12	25,799.14	27,163.18	26,210.71	27,574.75	26,622.28	27,986.32	26,911.32	28,397.89
34,500	25,119.73	26,874.47	25,858.13	27,222.17	26,269.70	27,633.74	26,681.27	28,045.31	26,983.67	28,456.88
34,600	25,178.72	26,943.82	25,917.12	27,281.16	26,328.69	27,692.73	26,740.26	28,104.30	27,056.03	28,515.87
34,700	25,237.71	27,013.17	25,976.11	27,340.15	26,387.68	27,751.72	26,799.25	28,163.29	27,128.38	28,574.86
34,800	25,296.70	27,082.52	26,035.10	27,399.14	26,446.67	27,810.71	26,858.24	28,222.28	27,200.74	28,633.85
34,900	25,355.69	27,151.87	26,094.09	27,458.13	26,505.66	27,869.70	26,917.23	28,281.27	27,273.09	28,692.84
35,000	25,414.68	27,221.22	26,153.08	27,517.12	26,564.65	27,928.69	26,976.22	28,340.26	27,345.45	28,751.83

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
35,100	25,473.67	27,164.54	26,212.07	27,576.11	26,623.64	27,987.68	27,035.21	28,399.25	27,417.80	28,810.82
35,200	25,532.66	27,223.53	26,271.06	27,635.10	26,682.63	28,046.67	27,094.20	28,458.24	27,490.16	28,869.81
35,300	25,591.65	27,282.52	26,330.05	27,694.09	26,741.62	28,105.66	27,153.19	28,517.23	27,562.51	28,928.80
35,400	25,650.64	27,341.51	26,389.04	27,753.08	26,800.61	28,164.65	27,212.18	28,576.22	27,623.75	28,987.79
35,500	25,709.63	27,400.50	26,448.03	27,812.07	26,859.60	28,223.64	27,271.17	28,635.21	27,682.74	29,046.78
35,600	25,768.62	27,459.49	26,507.02	27,871.06	26,918.59	28,282.63	27,330.16	28,694.20	27,741.73	29,105.77
35,700	25,827.61	27,518.48	26,566.01	27,930.05	26,977.58	28,341.62	27,389.15	28,753.19	27,800.72	29,164.76
35,800	25,886.60	27,577.48	26,625.01	27,989.05	27,036.58	28,400.62	27,448.15	28,812.19	27,859.72	29,223.76
35,900	25,945.59	27,636.47	26,684.00	28,048.04	27,095.57	28,459.61	27,507.14	28,871.18	27,918.71	29,282.75
36,000	26,004.58	27,695.46	26,742.99	28,107.03	27,154.56	28,518.60	27,566.13	28,930.17	27,977.70	29,341.74
36,100	26,063.57	27,754.45	26,801.98	28,166.02	27,213.55	28,577.59	27,625.12	28,989.16	28,036.69	29,400.73
36,200	26,122.56	27,813.44	26,860.97	28,225.01	27,272.54	28,636.58	27,684.11	29,048.15	28,095.68	29,459.72
36,300	26,181.55	27,872.43	26,919.96	28,284.00	27,331.53	28,695.57	27,743.10	29,107.14	28,154.67	29,518.71
36,400	26,240.54	27,931.42	26,978.95	28,342.99	27,390.52	28,754.56	27,802.09	29,166.13	28,213.66	29,577.70
36,500	26,299.53	27,990.41	27,037.94	28,401.98	27,449.51	28,813.55	27,861.08	29,225.12	28,272.65	29,636.69
36,600	26,358.52	28,049.40	27,096.93	28,460.97	27,508.50	28,872.54	27,920.07	29,284.11	28,331.64	29,695.68
36,700	26,417.51	28,108.39	27,155.92	28,519.96	27,567.49	28,931.53	27,979.06	29,343.10	28,390.63	29,754.67
36,800	26,476.50	28,167.38	27,214.91	28,578.95	27,626.48	28,990.52	28,038.05	29,402.09	28,449.62	29,813.66
36,900	26,535.49	28,226.37	27,273.90	28,637.94	27,685.47	29,049.51	28,097.04	29,461.08	28,508.61	29,872.65
37,000	26,594.48	28,285.36	27,332.89	28,696.93	27,744.46	29,108.50	28,156.03	29,520.07	28,567.60	29,931.64
37,100	26,653.47	28,344.35	27,391.88	28,755.92	27,803.45	29,167.49	28,215.02	29,579.06	28,626.59	29,990.63
37,200	26,712.46	28,403.34	27,450.87	28,814.91	27,862.44	29,226.48	28,274.01	29,638.05	28,685.58	30,049.62
37,300	26,771.45	28,462.33	27,509.86	28,873.90	27,921.43	29,285.47	28,333.00	29,697.04	28,744.57	30,108.61
37,400	26,830.44	28,521.32	27,568.85	28,932.89	27,980.42	29,344.46	28,391.99	29,756.03	28,803.56	30,167.60
37,500	26,889.44	28,580.31	27,627.84	28,991.88	28,039.41	29,403.45	28,450.98	29,815.02	28,862.55	30,226.59
37,600	26,948.43	28,639.30	27,686.83	29,050.87	28,098.40	29,462.44	28,509.97	29,874.01	28,921.54	30,285.58
37,700	27,007.42	28,698.29	27,745.82	29,109.86	28,157.39	29,521.43	28,568.96	29,933.00	28,980.53	30,344.57
37,800	27,066.41	28,757.28	27,804.81	29,168.85	28,216.38	29,580.42	28,627.95	29,991.99	29,039.52	30,403.56
37,900	27,125.40	28,816.27	27,863.80	29,227.84	28,275.37	29,639.41	28,686.94	30,050.98	29,098.51	30,462.55
38,000	27,184.39	28,875.26	27,922.79	29,286.83	28,334.36	29,698.40	28,745.93	30,109.97	29,157.50	30,521.54
38,100	27,243.38	28,934.25	27,981.78	29,345.82	28,393.35	29,757.39	28,804.92	30,168.96	29,216.49	30,580.53
38,200	27,302.37	28,993.24	28,040.77	29,404.81	28,452.34	29,816.38	28,863.91	30,227.95	29,275.48	30,639.52
38,300	27,361.36	29,052.23	28,099.76	29,463.80	28,511.33	29,875.37	28,922.90	30,286.94	29,334.47	30,698.51
38,400	27,420.35	29,111.22	28,158.75	29,522.79	28,570.32	29,934.36	28,981.89	30,345.93	29,393.46	30,757.50
38,500	27,479.34	29,170.21	28,217.74	29,581.78	28,629.31	29,993.35	29,040.88	30,404.92	29,452.45	30,816.49
38,600	27,538.33	29,229.20	28,276.73	29,640.77	28,688.30	30,052.34	29,099.87	30,463.91	29,511.44	30,875.48
38,700	27,597.32	29,288.19	28,335.72	29,699.76	28,747.29	30,111.33	29,158.86	30,522.90	29,570.43	30,934.47
38,800	27,656.31	29,347.18	28,394.71	29,758.75	28,806.28	30,170.32	29,217.85	30,581.89	29,629.42	30,993.46
38,900	27,715.30	29,406.17	28,453.70	29,817.74	28,865.27	30,229.31	29,276.84	30,640.88	29,688.41	31,052.45
39,000	27,774.29	29,465.16	28,512.69	29,876.73	28,924.26	30,288.30	29,335.83	30,699.87	29,747.40	31,111.44
39,100	27,833.28	29,524.16	28,571.69	29,935.73	28,983.26	30,347.30	29,394.83	30,758.87	29,806.40	31,170.44
39,200	27,892.27	29,583.15	28,630.68	29,994.72	29,042.25	30,406.29	29,453.82	30,817.86	29,865.39	31,229.43
39,300	27,951.26	29,642.14	28,689.67	30,053.71	29,101.24	30,465.28	29,512.81	30,876.85	29,924.38	31,288.42
39,400	28,010.25	29,701.13	28,748.66	30,112.70	29,160.23	30,524.27	29,571.80	30,935.84	29,983.37	31,347.41
39,500	28,069.24	29,760.12	28,807.65	30,171.69	29,219.22	30,583.26	29,630.79	30,994.83	30,042.36	31,406.40
39,600	28,128.23	29,819.11	28,866.64	30,230.68	29,278.21	30,642.25	29,689.78	31,053.82	30,101.35	31,465.39
39,700	28,187.22	29,878.10	28,925.63	30,289.67	29,337.20	30,701.24	29,748.77	31,112.81	30,160.34	31,524.38
39,800	28,246.21	29,937.09	28,984.62	30,348.66	29,396.19	30,760.23	29,807.76	31,171.80	30,219.33	31,583.37
39,900	28,305.20	29,996.08	29,043.61	30,407.65	29,455.18	30,819.22	29,866.75	31,230.79	30,278.32	31,642.36
40,000	28,364.19	30,055.07	29,102.60	30,466.64	29,514.17	30,878.21	29,925.74	31,289.78	30,337.31	31,701.35

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
40,100	28,423.18	30,114.06	29,161.59	30,525.63	29,573.16	30,937.20	29,984.73	31,348.77	30,396.30	31,760.34
40,200	28,482.17	30,173.05	29,220.58	30,584.62	29,632.15	30,996.19	30,043.72	31,407.76	30,455.29	31,819.33
40,300	28,541.16	30,232.04	29,279.57	30,643.61	29,691.14	31,055.18	30,102.71	31,466.75	30,514.28	31,878.32
40,400	28,600.15	30,291.03	29,338.56	30,702.60	29,750.13	31,114.17	30,161.70	31,525.74	30,573.27	31,937.31
40,500	28,658.26	30,349.13	29,396.66	30,760.70	29,808.23	31,172.27	30,219.80	31,583.84	30,631.37	31,995.41
40,600	28,714.74	30,405.62	29,453.15	30,817.19	29,864.72	31,228.76	30,276.29	31,640.33	30,687.86	32,051.90
40,700	28,771.23	30,462.10	29,509.63	30,873.67	29,921.20	31,285.24	30,332.77	31,696.81	30,744.34	32,108.38
40,800	28,827.71	30,518.59	29,566.12	30,930.16	29,977.69	31,341.73	30,389.26	31,753.30	30,800.83	32,164.87
40,900	28,884.20	30,575.07	29,622.60	30,986.64	30,034.17	31,398.21	30,445.74	31,809.78	30,857.31	32,221.35
41,000	28,940.68	30,631.56	29,679.09	31,043.13	30,090.66	31,454.70	30,502.23	31,866.27	30,913.80	32,277.84
41,100	28,997.16	30,688.04	29,735.57	31,099.61	30,147.14	31,511.18	30,558.71	31,922.75	30,970.28	32,334.32
41,200	29,053.65	30,744.52	29,792.05	31,156.09	30,203.62	31,567.66	30,615.19	31,979.23	31,026.76	32,390.80
41,300	29,110.13	30,801.01	29,848.54	31,212.58	30,260.11	31,624.15	30,671.68	32,035.72	31,083.25	32,447.29
41,400	29,166.62	30,857.49	29,905.02	31,269.06	30,316.59	31,680.63	30,728.16	32,092.20	31,139.73	32,503.77
41,500	29,223.10	30,913.98	29,961.51	31,325.55	30,373.08	31,737.12	30,784.65	32,148.69	31,196.22	32,560.26
41,600	29,279.59	30,970.46	30,017.99	31,382.03	30,429.56	31,793.60	30,841.13	32,205.17	31,252.70	32,616.74
41,700	29,336.07	31,026.95	30,074.48	31,438.52	30,486.05	31,850.09	30,897.62	32,261.66	31,309.19	32,673.23
41,800	29,392.55	31,083.43	30,130.96	31,495.00	30,542.53	31,906.57	30,954.10	32,318.14	31,365.67	32,729.71
41,900	29,449.04	31,139.91	30,187.44	31,551.48	30,599.01	31,963.05	31,010.58	32,374.62	31,422.15	32,786.19
42,000	29,505.52	31,196.40	30,243.93	31,607.97	30,655.50	32,019.54	31,067.07	32,431.11	31,478.64	32,842.68
42,100	29,562.01	31,252.88	30,300.41	31,664.45	30,711.98	32,076.02	31,123.55	32,487.59	31,535.12	32,899.16
42,200	29,618.49	31,309.37	30,356.90	31,720.94	30,768.47	32,132.51	31,180.04	32,544.08	31,591.61	32,955.65
42,300	29,674.98	31,365.85	30,413.38	31,777.42	30,824.95	32,188.99	31,236.52	32,600.56	31,648.09	33,012.13
42,400	29,731.46	31,422.34	30,469.87	31,833.91	30,881.44	32,245.48	31,293.01	32,657.05	31,704.58	33,068.62
42,500	29,787.95	31,478.82	30,526.35	31,890.39	30,937.92	32,301.96	31,349.49	32,713.53	31,761.06	33,125.10
42,600	29,844.43	31,535.30	30,582.83	31,946.87	30,994.40	32,358.44	31,405.97	32,770.01	31,817.54	33,181.58
42,700	29,900.91	31,591.79	30,639.32	32,003.36	31,050.89	32,414.93	31,462.46	32,826.50	31,874.03	33,238.07
42,800	29,957.40	31,648.27	30,695.80	32,059.84	31,107.37	32,471.41	31,518.94	32,882.98	31,930.51	33,294.55
42,900	30,013.88	31,704.76	30,752.29	32,116.33	31,163.86	32,527.90	31,575.43	32,939.47	31,987.00	33,351.04
43,000	30,070.37	31,761.24	30,808.77	32,172.81	31,220.34	32,584.38	31,631.91	32,995.95	32,043.48	33,407.52
43,100	30,126.85	31,817.73	30,865.26	32,229.30	31,276.83	32,640.87	31,688.40	33,052.44	32,099.97	33,464.01
43,200	30,183.34	31,874.21	30,921.74	32,285.78	31,333.31	32,697.35	31,744.88	33,108.92	32,156.45	33,520.49
43,300	30,239.82	31,930.70	30,978.23	32,342.27	31,389.80	32,753.84	31,801.37	33,165.41	32,212.94	33,576.98
43,400	30,296.30	31,987.18	31,034.71	32,398.75	31,446.28	32,810.32	31,857.85	33,221.89	32,269.42	33,633.46
43,500	30,352.79	32,043.66	31,091.19	32,455.23	31,502.76	32,866.80	31,914.33	33,278.37	32,325.90	33,689.94
43,600	30,409.27	32,100.15	31,147.68	32,511.72	31,559.25	32,923.29	31,970.82	33,334.86	32,382.39	33,746.43
43,700	30,465.76	32,156.63	31,204.16	32,568.20	31,615.73	32,979.77	32,027.30	33,391.34	32,438.87	33,802.91
43,800	30,522.24	32,213.12	31,260.65	32,624.69	31,672.22	33,036.26	32,083.79	33,447.83	32,495.36	33,859.40
43,900	30,578.73	32,269.60	31,317.13	32,681.17	31,728.70	33,092.74	32,140.27	33,504.31	32,551.84	33,915.88
44,000	30,635.21	32,326.09	31,373.62	32,737.66	31,785.19	33,149.23	32,196.76	33,560.80	32,608.33	33,972.37
44,100	30,691.70	32,382.57	31,430.10	32,794.14	31,841.67	33,205.71	32,253.24	33,617.28	32,664.81	34,028.85
44,200	30,748.18	32,439.05	31,486.58	32,850.62	31,898.15	33,262.19	32,309.72	33,673.76	32,721.29	34,085.33
44,300	30,804.66	32,495.54	31,543.07	32,907.11	31,954.64	33,318.68	32,366.21	33,730.25	32,777.78	34,141.82
44,400	30,861.15	32,552.02	31,599.55	32,963.59	32,011.12	33,375.16	32,422.69	33,786.73	32,834.26	34,198.30
44,500	30,917.63	32,608.51	31,656.04	33,020.08	32,067.61	33,431.65	32,479.18	33,843.22	32,890.75	34,254.79
44,600	30,974.12	32,664.99	31,712.52	33,076.56	32,124.09	33,488.13	32,535.66	33,899.70	32,947.23	34,311.27
44,700	31,030.60	32,721.48	31,769.01	33,133.05	32,180.58	33,544.62	32,592.15	33,956.19	33,003.72	34,367.76
44,800	31,087.09	32,777.96	31,825.49	33,189.53	32,237.06	33,601.10	32,648.63	34,012.67	33,060.20	34,424.24
44,900	31,143.57	32,834.45	31,881.98	33,246.02	32,293.55	33,657.59	32,705.12	34,069.16	33,116.69	34,480.73
45,000	31,200.05	32,890.93	31,938.46	33,302.50	32,350.03	33,714.07	32,761.60	34,125.64	33,173.17	34,537.21

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Single worker or single parent family

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
45,100	31,256.54	32,947.41	31,994.94	33,358.98	32,406.51	33,770.55	32,818.08	34,182.12	33,229.65	34,593.69
45,200	31,313.02	33,003.90	32,051.43	33,415.47	32,463.00	33,827.04	32,874.57	34,238.61	33,286.14	34,650.18
45,300	31,369.51	33,060.38	32,107.91	33,471.95	32,519.48	33,883.52	32,931.05	34,295.09	33,342.62	34,706.66
45,400	31,425.99	33,116.87	32,164.40	33,528.44	32,575.97	33,940.01	32,987.54	34,351.58	33,399.11	34,763.15
45,500	31,482.48	33,173.35	32,220.88	33,584.92	32,632.45	33,996.49	33,044.02	34,408.06	33,455.59	34,819.63
45,600	31,538.96	33,229.84	32,277.37	33,641.41	32,688.94	34,052.98	33,100.51	34,464.55	33,512.08	34,876.12
45,700	31,595.44	33,286.32	32,333.85	33,697.89	32,745.42	34,109.46	33,156.99	34,521.03	33,568.56	34,932.60
45,800	31,651.93	33,342.80	32,390.33	33,754.37	32,801.90	34,165.94	33,213.47	34,577.51	33,625.04	34,989.08
45,900	31,708.41	33,399.29	32,446.82	33,810.86	32,858.39	34,222.43	33,269.96	34,634.00	33,681.53	35,045.57
46,000	31,764.90	33,455.77	32,503.30	33,867.34	32,914.87	34,278.91	33,326.44	34,690.48	33,738.01	35,102.05
46,100	31,821.38	33,512.26	32,559.79	33,923.83	32,971.36	34,335.40	33,382.93	34,746.97	33,794.50	35,158.54
46,200	31,877.87	33,568.74	32,616.27	33,980.31	33,027.84	34,391.88	33,439.41	34,803.45	33,850.98	35,215.02
46,300	31,934.35	33,625.23	32,672.76	34,036.80	33,084.33	34,448.37	33,495.90	34,859.94	33,907.47	35,271.51
46,400	31,990.84	33,681.71	32,729.24	34,093.28	33,140.81	34,504.85	33,552.38	34,916.42	33,963.95	35,327.99
46,500	32,047.32	33,738.19	32,785.72	34,149.76	33,197.29	34,561.33	33,608.86	34,972.90	34,020.43	35,384.47
46,600	32,103.80	33,794.68	32,842.21	34,206.25	33,253.78	34,617.82	33,665.35	35,029.39	34,076.92	35,440.96
46,700	32,160.29	33,851.16	32,898.69	34,262.73	33,310.26	34,674.30	33,721.83	35,085.87	34,133.40	35,497.44
46,800	32,216.77	33,907.65	32,955.18	34,319.22	33,366.75	34,730.79	33,778.32	35,142.36	34,189.89	35,553.93
46,900	32,273.26	33,964.13	33,011.66	34,375.70	33,423.23	34,787.27	33,834.80	35,198.84	34,246.37	35,610.41
47,000	32,329.74	34,020.62	33,068.15	34,432.19	33,479.72	34,843.76	33,891.29	35,255.33	34,302.86	35,666.90
47,100	32,386.23	34,077.10	33,124.63	34,488.67	33,536.20	34,900.24	33,947.77	35,311.81	34,359.34	35,723.38
47,200	32,442.71	34,133.59	33,181.12	34,545.16	33,592.69	34,956.73	34,004.26	35,368.30	34,415.83	35,779.87
47,300	32,499.19	34,190.07	33,237.60	34,601.64	33,649.17	35,013.21	34,060.74	35,424.78	34,472.31	35,836.35
47,400	32,555.68	34,246.55	33,294.08	34,658.12	33,705.65	35,069.69	34,117.22	35,481.26	34,528.79	35,892.83
47,500	32,612.16	34,303.04	33,350.57	34,714.61	33,762.14	35,126.18	34,173.71	35,537.75	34,585.28	35,949.32
47,600	32,668.65	34,359.52	33,407.05	34,771.09	33,818.62	35,182.66	34,230.19	35,594.23	34,641.76	36,005.80
47,700	32,725.13	34,416.01	33,463.54	34,827.58	33,875.11	35,239.15	34,286.68	35,650.72	34,698.25	36,062.29
47,800	32,781.62	34,472.49	33,520.02	34,884.06	33,931.59	35,295.63	34,343.16	35,707.20	34,754.73	36,118.77
47,900	32,838.10	34,528.98	33,576.51	34,940.55	33,988.08	35,352.12	34,399.65	35,763.69	34,811.22	36,175.26
48,000	32,894.59	34,585.46	33,632.99	34,997.03	34,044.56	35,408.60	34,456.13	35,820.17	34,867.70	36,231.74
48,100	32,951.07	34,641.94	33,689.47	35,053.51	34,101.04	35,465.08	34,512.61	35,876.65	34,924.18	36,288.22
48,200	33,007.55	34,698.43	33,745.96	35,110.00	34,157.53	35,521.57	34,569.10	35,933.14	34,980.67	36,344.71
48,300	33,064.04	34,754.91	33,802.44	35,166.48	34,214.01	35,578.05	34,625.58	35,989.62	35,037.15	36,401.19
48,400	33,120.52	34,811.40	33,858.93	35,222.97	34,270.50	35,634.54	34,682.07	36,046.11	35,093.64	36,457.68
48,500	33,177.01	34,867.88	33,915.41	35,279.45	34,326.98	35,691.02	34,738.55	36,102.59	35,150.12	36,514.16
48,600	33,233.49	34,924.37	33,971.90	35,335.94	34,383.47	35,747.51	34,795.04	36,159.08	35,206.61	36,570.65
48,700	33,289.98	34,980.85	34,028.38	35,392.42	34,439.95	35,803.99	34,851.52	36,215.56	35,263.09	36,627.13
48,800	33,346.46	35,037.33	34,084.86	35,448.90	34,496.43	35,860.47	34,908.00	36,272.04	35,319.57	36,683.61
48,900	33,402.94	35,093.82	34,141.35	35,505.39	34,552.92	35,916.96	34,964.49	36,328.53	35,376.06	36,740.10
49,000	33,459.43	35,150.30	34,197.83	35,561.87	34,609.40	35,973.44	35,020.97	36,385.01	35,432.54	36,796.58
49,100	33,515.91	35,206.79	34,254.32	35,618.36	34,665.89	36,029.93	35,077.46	36,441.50	35,489.03	36,853.07
49,200	33,572.40	35,263.27	34,310.80	35,674.84	34,722.37	36,086.41	35,133.94	36,497.98	35,545.51	36,909.55
49,300	33,628.88	35,319.76	34,367.29	35,731.33	34,778.86	36,142.90	35,190.43	36,554.47	35,602.00	36,966.04
49,400	33,685.37	35,376.24	34,423.77	35,787.81	34,835.34	36,199.38	35,246.91	36,610.95	35,658.48	37,022.52
49,500	33,741.85	35,432.73	34,480.26	35,844.30	34,891.83	36,255.87	35,303.40	36,667.44	35,714.97	37,079.01
49,600	33,798.33	35,489.21	34,536.74	35,900.78	34,948.31	36,312.35	35,359.88	36,723.92	35,771.45	37,135.49
49,700	33,854.82	35,545.69	34,593.22	35,957.26	35,004.79	36,368.83	35,416.36	36,780.40	35,827.93	37,191.97
49,800	33,911.30	35,602.18	34,649.71	36,013.75	35,061.28	36,425.32	35,472.85	36,836.89	35,884.42	37,248.46
49,900	33,967.79	35,658.66	34,706.19	36,070.23	35,117.76	36,481.80	35,529.33	36,893.37	35,940.90	37,304.94
50,000	34,024.27	35,715.15	34,762.68	36,126.72	35,174.25	36,538.29	35,585.82	36,949.86	35,997.39	37,361.43

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
50,100	34,080.76	35,771.63	34,819.16	36,183.20	35,230.73	36,594.77	35,642.30	37,006.34	36,053.87	37,417.91
50,200	34,137.24	35,828.12	34,875.65	36,239.69	35,287.22	36,651.26	35,698.79	37,062.83	36,110.36	37,474.40
50,300	34,193.73	35,884.60	34,932.13	36,296.17	35,343.70	36,707.74	35,755.27	37,119.31	36,166.84	37,530.88
50,400	34,250.21	35,941.08	34,988.61	36,352.65	35,400.18	36,764.22	35,811.75	37,175.79	36,223.32	37,587.36
50,500	34,306.69	35,997.57	35,045.10	36,409.14	35,456.67	36,820.71	35,868.24	37,232.28	36,279.81	37,643.85
50,600	34,363.18	36,054.05	35,101.58	36,465.62	35,513.15	36,877.19	35,924.72	37,288.76	36,336.29	37,700.33
50,700	34,419.66	36,110.54	35,158.07	36,522.11	35,569.64	36,933.68	35,981.21	37,345.25	36,392.78	37,756.82
50,800	34,476.15	36,167.02	35,214.55	36,578.59	35,626.12	36,990.16	36,037.69	37,401.73	36,449.26	37,813.30
50,900	34,530.79	36,221.66	35,269.19	36,633.23	35,680.76	37,044.80	36,092.33	37,456.37	36,503.90	37,867.94
51,000	34,582.82	36,273.69	35,321.22	36,685.26	35,732.79	37,096.83	36,144.36	37,508.40	36,555.93	37,919.97
51,100	34,636.63	36,327.50	35,373.25	36,739.07	35,784.82	37,150.64	36,196.39	37,562.21	36,607.96	37,973.78
51,200	34,691.16	36,382.04	35,425.28	36,793.61	35,836.85	37,205.18	36,248.42	37,616.75	36,659.99	38,028.32
51,300	34,745.70	36,436.57	35,477.31	36,848.14	35,888.88	37,259.71	36,300.45	37,671.28	36,712.02	38,082.85
51,400	34,800.23	36,491.11	35,529.34	36,902.68	35,940.91	37,314.25	36,352.48	37,725.82	36,764.05	38,137.39
51,500	34,854.77	36,545.64	35,581.37	36,957.21	35,992.94	37,368.78	36,404.51	37,780.35	36,816.08	38,191.92
51,600	34,909.30	36,600.18	35,633.40	37,011.75	36,044.97	37,423.32	36,456.54	37,834.89	36,868.11	38,246.46
51,700	34,963.84	36,654.71	35,685.43	37,066.28	36,097.00	37,477.85	36,508.57	37,889.42	36,920.14	38,300.99
51,800	35,018.37	36,709.25	35,737.46	37,120.82	36,149.03	37,532.39	36,560.60	37,943.96	36,972.17	38,355.53
51,900	35,072.91	36,763.78	35,789.49	37,175.35	36,201.06	37,586.92	36,612.63	37,998.49	37,024.20	38,410.06
52,000	35,127.44	36,818.32	35,841.51	37,229.89	36,253.08	37,641.46	36,664.65	38,053.03	37,076.22	38,464.60
52,100	35,181.98	36,872.85	35,893.54	37,284.42	36,305.11	37,695.99	36,716.68	38,107.56	37,128.25	38,519.13
52,200	35,236.51	36,927.39	35,945.57	37,338.96	36,357.14	37,750.53	36,768.71	38,162.10	37,180.28	38,573.67
52,300	35,291.05	36,981.92	35,997.60	37,393.49	36,409.17	37,805.06	36,820.74	38,216.63	37,232.31	38,628.20
52,400	35,345.58	37,036.46	36,049.63	37,448.03	36,461.20	37,859.60	36,872.77	38,271.17	37,284.34	38,682.74
52,500	35,400.12	37,090.99	36,101.66	37,502.56	36,513.23	37,914.13	36,924.80	38,325.70	37,336.37	38,737.27
52,600	35,454.65	37,145.53	36,153.69	37,557.10	36,565.26	37,968.67	36,976.83	38,380.24	37,388.40	38,791.81
52,700	35,509.19	37,200.07	36,205.72	37,611.64	36,617.29	38,023.21	37,028.86	38,434.78	37,440.43	38,846.35
52,800	35,563.73	37,254.60	36,257.75	37,666.17	36,669.32	38,077.74	37,080.89	38,489.31	37,492.46	38,900.88
52,900	35,618.26	37,309.14	36,309.78	37,720.71	36,721.35	38,132.28	37,132.92	38,543.85	37,544.49	38,955.42
53,000	35,672.80	37,363.67	36,361.81	37,775.24	36,773.38	38,186.81	37,184.95	38,598.38	37,596.52	39,009.95
53,100	35,727.33	37,418.21	36,413.84	37,829.78	36,825.41	38,241.35	37,236.98	38,652.92	37,648.55	39,064.49
53,200	35,781.87	37,472.74	36,465.87	37,884.31	36,877.44	38,295.88	37,289.01	38,707.45	37,700.58	39,119.02
53,300	35,836.40	37,527.28	36,517.90	37,938.85	36,929.47	38,350.42	37,341.04	38,761.99	37,752.61	39,173.56
53,400	35,890.94	37,581.81	36,569.93	37,993.38	36,981.50	38,404.95	37,393.07	38,816.52	37,804.64	39,228.09
53,500	35,945.47	37,636.35	36,621.95	38,047.92	37,033.52	38,459.49	37,445.09	38,871.06	37,856.66	39,282.63
53,600	36,000.01	37,690.88	36,673.98	38,102.45	37,085.55	38,514.02	37,497.12	38,925.59	37,908.69	39,337.16
53,700	36,054.54	37,745.42	36,726.01	38,156.99	37,137.58	38,568.56	37,549.15	38,980.13	37,960.72	39,391.70
53,800	36,105.44	37,796.32	36,774.41	38,207.89	37,185.98	38,619.46	37,597.55	39,031.03	38,009.12	39,442.60
53,900	36,155.88	37,846.76	36,822.34	38,258.33	37,233.91	38,669.90	37,645.48	39,081.47	38,057.05	39,493.04
54,000	36,206.33	37,897.20	36,870.28	38,308.77	37,281.85	38,720.34	37,693.42	39,131.91	38,104.99	39,543.48
54,100	36,256.77	37,947.65	36,918.22	38,359.22	37,329.79	38,770.79	37,741.36	39,182.36	38,152.93	39,593.93
54,200	36,307.21	37,998.09	36,966.16	38,409.66	37,377.73	38,821.23	37,789.30	39,232.80	38,200.87	39,644.37
54,300	36,357.66	38,048.53	37,014.09	38,460.10	37,425.66	38,871.67	37,837.23	39,283.24	38,248.80	39,694.81
54,400	36,408.10	38,098.98	37,062.03	38,510.55	37,473.60	38,922.12	37,885.17	39,333.69	38,296.74	39,745.26
54,500	36,458.54	38,149.42	37,109.97	38,560.99	37,521.54	38,972.56	37,933.11	39,384.13	38,344.68	39,795.70
54,600	36,508.99	38,199.86	37,157.91	38,611.43	37,569.48	39,023.00	37,981.05	39,434.57	38,392.62	39,846.14
54,700	36,559.43	38,250.31	37,205.84	38,661.88	37,617.41	39,073.45	38,028.98	39,485.02	38,440.55	39,896.59
54,800	36,609.88	38,300.75	37,253.78	38,712.32	37,665.35	39,123.89	38,076.92	39,535.46	38,488.49	39,947.03
54,900	36,660.32	38,351.19	37,301.72	38,762.76	37,713.29	39,174.33	38,124.86	39,585.90	38,536.43	39,997.47
55,000	36,710.76	38,401.64	37,349.65	38,813.21	37,761.22	39,224.78	38,172.79	39,636.35	38,584.36	40,047.92

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Single worker or single parent family

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
55,100	36,761.21	38,452.08	37,397.59	38,863.65	37,809.16	39,275.22	38,220.73	39,686.79	38,632.30	40,098.36
55,200	36,811.65	38,502.52	37,445.53	38,914.09	37,857.10	39,325.66	38,268.67	39,737.23	38,680.24	40,148.80
55,300	36,862.09	38,552.97	37,493.47	38,964.54	37,905.04	39,376.11	38,316.61	39,787.68	38,728.18	40,199.25
55,400	36,912.54	38,603.41	37,541.40	39,014.98	37,952.97	39,426.55	38,364.54	39,838.12	38,776.11	40,249.69
55,500	36,962.98	38,653.85	37,589.34	39,065.42	38,000.91	39,476.99	38,412.48	39,888.56	38,824.05	40,300.13
55,600	37,013.42	38,704.30	37,637.28	39,115.87	38,048.85	39,527.44	38,460.42	39,939.01	38,871.99	40,350.58
55,700	37,063.87	38,754.74	37,685.22	39,166.31	38,096.79	39,577.88	38,508.36	39,989.45	38,919.93	40,401.02
55,800	37,114.31	38,805.18	37,733.15	39,216.75	38,144.72	39,628.32	38,556.29	40,039.89	38,967.86	40,451.46
55,900	37,164.75	38,855.63	37,781.09	39,267.20	38,192.66	39,678.77	38,604.23	40,090.34	39,015.80	40,501.91
56,000	37,215.20	38,906.07	37,829.03	39,317.64	38,240.60	39,729.21	38,652.17	40,140.78	39,063.74	40,552.35
56,100	37,265.64	38,956.51	37,876.97	39,368.08	38,288.54	39,779.65	38,700.11	40,191.22	39,111.68	40,602.79
56,200	37,316.08	39,006.96	37,924.90	39,418.53	38,336.47	39,830.10	38,748.04	40,241.67	39,159.61	40,653.24
56,300	37,366.53	39,057.40	37,972.84	39,468.97	38,384.41	39,880.54	38,795.98	40,292.11	39,207.55	40,703.68
56,400	37,416.97	39,107.84	38,020.78	39,519.41	38,432.35	39,930.98	38,843.92	40,342.55	39,255.49	40,754.12
56,500	37,467.41	39,158.29	38,068.72	39,569.86	38,480.29	39,981.43	38,891.86	40,393.00	39,303.43	40,804.57
56,600	37,517.86	39,208.73	38,116.65	39,620.30	38,528.22	40,031.87	38,939.79	40,443.44	39,351.36	40,855.01
56,700	37,568.30	39,259.17	38,164.59	39,670.74	38,576.16	40,082.31	38,987.73	40,493.88	39,399.30	40,905.45
56,800	37,618.74	39,309.62	38,212.53	39,721.19	38,624.10	40,132.76	39,035.67	40,544.33	39,447.24	40,955.90
56,900	37,669.19	39,360.06	38,260.47	39,771.63	38,672.04	40,183.20	39,083.61	40,594.77	39,495.18	41,006.34
57,000	37,719.63	39,410.50	38,308.40	39,822.07	38,719.97	40,233.64	39,131.54	40,645.21	39,543.11	41,056.78
57,100	37,770.07	39,460.95	38,356.34	39,872.52	38,767.91	40,284.09	39,179.48	40,695.66	39,591.05	41,107.23
57,200	37,820.52	39,511.39	38,404.28	39,922.96	38,815.85	40,334.53	39,227.42	40,746.10	39,638.99	41,157.67
57,300	37,870.96	39,561.83	38,452.22	39,973.40	38,863.79	40,384.97	39,275.36	40,796.54	39,686.93	41,208.11
57,400	37,921.40	39,612.28	38,500.15	40,023.85	38,911.72	40,435.42	39,323.29	40,846.99	39,734.86	41,258.56
57,500	37,971.85	39,662.72	38,548.09	40,074.29	38,959.66	40,485.86	39,371.23	40,897.43	39,782.80	41,309.00
57,600	38,022.29	39,713.16	38,596.03	40,124.73	39,007.60	40,536.30	39,419.17	40,947.87	39,830.74	41,359.44
57,700	38,072.73	39,763.61	38,643.97	40,175.18	39,055.54	40,586.75	39,467.11	40,998.32	39,878.68	41,409.89
57,800	38,123.18	39,814.05	38,691.90	40,225.62	39,103.47	40,637.19	39,515.04	41,048.76	39,926.61	41,460.33
57,900	38,173.62	39,864.49	38,739.84	40,276.06	39,151.41	40,687.63	39,562.98	41,099.20	39,974.55	41,510.77
58,000	38,224.06	39,914.94	38,787.78	40,326.51	39,199.35	40,738.08	39,610.92	41,149.65	40,022.49	41,561.22
58,100	38,274.51	39,965.38	38,835.72	40,376.95	39,247.29	40,788.52	39,658.86	41,200.09	40,070.43	41,611.66
58,200	38,324.95	40,015.82	38,883.65	40,427.39	39,295.22	40,838.96	39,706.79	41,250.53	40,118.36	41,662.10
58,300	38,375.39	40,066.27	38,931.59	40,477.84	39,343.16	40,889.41	39,754.73	41,300.98	40,166.30	41,712.55
58,400	38,425.84	40,116.71	38,979.53	40,528.28	39,391.10	40,939.85	39,802.67	41,351.42	40,214.24	41,762.99
58,500	38,476.28	40,167.16	39,027.47	40,578.73	39,439.04	40,990.30	39,850.61	41,401.87	40,262.18	41,813.44
58,600	38,526.72	40,217.60	39,075.40	40,629.17	39,486.97	41,040.74	39,898.54	41,452.31	40,310.11	41,863.88
58,700	38,577.17	40,268.04	39,123.34	40,679.61	39,534.91	41,091.18	39,946.48	41,502.75	40,358.05	41,914.32
58,800	38,627.61	40,318.49	39,171.28	40,730.06	39,582.85	41,141.63	39,994.42	41,553.20	40,405.99	41,964.77
58,900	38,678.05	40,368.93	39,219.22	40,780.50	39,630.79	41,192.07	40,042.36	41,603.64	40,453.93	42,015.21
59,000	38,728.50	40,419.37	39,267.15	40,830.94	39,678.72	41,242.51	40,090.29	41,654.08	40,501.86	42,065.65
59,100	38,778.94	40,469.82	39,315.09	40,881.39	39,726.66	41,292.96	40,138.23	41,704.53	40,549.80	42,116.10
59,200	38,829.38	40,520.26	39,363.03	40,931.83	39,774.60	41,343.40	40,186.17	41,754.97	40,597.74	42,166.54
59,300	38,879.83	40,570.70	39,410.96	40,982.27	39,822.53	41,393.84	40,234.10	41,805.41	40,645.67	42,216.98
59,400	38,930.27	40,621.15	39,458.90	41,032.72	39,870.47	41,444.29	40,282.04	41,855.86	40,693.61	42,267.43
59,500	38,980.71	40,671.59	39,506.84	41,083.16	39,918.41	41,494.73	40,329.98	41,906.30	40,741.55	42,317.87
59,600	39,031.16	40,722.03	39,554.78	41,133.60	39,966.35	41,545.17	40,377.92	41,956.74	40,789.49	42,368.31
59,700	39,081.60	40,772.48	39,602.71	41,184.05	40,014.28	41,595.62	40,425.85	42,007.19	40,837.42	42,418.76
59,800	39,132.04	40,822.92	39,650.65	41,234.49	40,062.22	41,646.06	40,473.79	42,057.63	40,885.36	42,469.20
59,900	39,182.49	40,873.36	39,698.59	41,284.93	40,110.16	41,696.50	40,521.73	42,108.07	40,933.30	42,519.64
60,000	39,232.93	40,923.81	39,746.53	41,335.38	40,158.10	41,746.95	40,569.67	42,158.52	40,981.24	42,570.09

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Single worker or single parent family

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
60,100	39,283.37	40,974.25	39,794.46	41,385.82	40,206.03	41,797.39	40,617.60	42,208.96	41,029.17	42,620.53
60,200	39,333.82	41,024.69	39,842.40	41,436.26	40,253.97	41,847.83	40,665.54	42,259.40	41,077.11	42,670.97
60,300	39,384.26	41,075.14	39,890.34	41,486.71	40,301.91	41,898.28	40,713.48	42,309.85	41,125.05	42,721.42
60,400	39,434.70	41,125.58	39,938.28	41,537.15	40,349.85	41,948.72	40,761.42	42,360.29	41,172.99	42,771.86
60,500	39,485.15	41,176.02	39,986.21	41,587.59	40,397.78	41,999.16	40,809.35	42,410.73	41,220.92	42,822.30
60,600	39,535.59	41,226.47	40,034.15	41,638.04	40,445.72	42,049.61	40,857.29	42,461.18	41,268.86	42,872.75
60,700	39,586.03	41,276.91	40,082.09	41,688.48	40,493.66	42,100.05	40,905.23	42,511.62	41,316.80	42,923.19
60,800	39,636.48	41,327.35	40,130.03	41,738.92	40,541.60	42,150.49	40,953.17	42,562.06	41,364.74	42,973.63
60,900	39,686.92	41,377.80	40,177.96	41,789.37	40,589.53	42,200.94	41,001.10	42,612.51	41,412.67	43,024.08
61,000	39,737.36	41,428.24	40,225.90	41,839.81	40,637.47	42,251.38	41,049.04	42,662.95	41,460.61	43,074.52
61,100	39,787.81	41,478.68	40,273.84	41,890.25	40,685.41	42,301.82	41,096.98	42,713.39	41,508.55	43,124.96
61,200	39,838.25	41,529.13	40,321.78	41,940.70	40,733.35	42,352.27	41,144.92	42,763.84	41,556.49	43,175.41
61,300	39,888.69	41,579.57	40,369.71	41,991.14	40,781.28	42,402.71	41,192.85	42,814.28	41,604.42	43,225.85
61,400	39,939.14	41,630.01	40,417.65	42,041.58	40,829.22	42,453.15	41,240.79	42,864.72	41,652.36	43,276.29
61,500	39,989.58	41,680.46	40,465.59	42,092.03	40,877.16	42,503.60	41,288.73	42,915.17	41,700.30	43,326.74
61,600	40,040.97	41,731.84	40,514.47	42,143.41	40,926.04	42,554.98	41,337.61	42,966.55	41,749.18	43,378.12
61,700	40,092.36	41,783.23	40,563.35	42,194.80	40,974.92	42,606.37	41,386.49	43,017.94	41,798.06	43,429.51
61,800	40,143.75	41,834.62	40,612.24	42,246.19	41,023.81	42,657.76	41,435.38	43,069.33	41,846.95	43,480.90
61,900	40,195.13	41,886.01	40,661.12	42,297.58	41,072.69	42,709.15	41,484.26	43,120.72	41,895.83	43,532.29
62,000	40,246.52	41,937.40	40,710.00	42,348.97	41,121.57	42,760.54	41,533.14	43,172.11	41,944.71	43,583.68
62,100	40,297.91	41,988.79	40,758.88	42,400.36	41,170.45	42,811.93	41,582.02	43,223.50	41,993.59	43,635.07
62,200	40,349.30	42,040.17	40,807.76	42,451.74	41,219.33	42,863.31	41,630.90	43,274.88	42,042.47	43,686.45
62,300	40,400.69	42,091.56	40,856.65	42,503.13	41,268.22	42,914.70	41,679.79	43,326.27	42,091.36	43,737.84
62,400	40,452.07	42,142.95	40,905.53	42,554.52	41,317.10	42,966.09	41,728.67	43,377.66	42,140.24	43,789.23
62,500	40,503.46	42,194.34	40,954.41	42,605.91	41,365.98	43,017.48	41,777.55	43,429.05	42,189.12	43,840.62
62,600	40,554.85	42,245.73	41,003.29	42,657.30	41,414.86	43,068.87	41,826.43	43,480.44	42,238.00	43,892.01
62,700	40,606.24	42,297.11	41,052.17	42,708.68	41,463.74	43,120.25	41,875.31	43,531.82	42,286.88	43,943.39
62,800	40,657.63	42,348.50	41,101.06	42,760.07	41,512.63	43,171.64	41,924.20	43,583.21	42,335.77	43,994.78
62,900	40,709.01	42,399.89	41,149.94	42,811.46	41,561.51	43,223.03	41,973.08	43,634.60	42,384.65	44,046.17
63,000	40,760.40	42,451.28	41,198.82	42,862.85	41,610.39	43,274.42	42,021.96	43,685.99	42,433.53	44,097.56
63,100	40,811.79	42,502.67	41,247.70	42,914.24	41,659.27	43,325.81	42,070.84	43,737.38	42,482.41	44,148.95
63,200	40,863.18	42,554.05	41,296.59	42,965.62	41,708.16	43,377.19	42,119.73	43,788.76	42,531.30	44,200.33
63,300	40,914.57	42,605.44	41,345.47	43,017.01	41,757.04	43,428.58	42,168.61	43,840.15	42,580.18	44,251.72
63,400	40,965.96	42,656.83	41,394.35	43,068.40	41,805.92	43,479.97	42,217.49	43,891.54	42,629.06	44,303.11
63,500	41,017.34	42,708.22	41,443.23	43,119.79	41,854.80	43,531.36	42,266.37	43,942.93	42,677.94	44,354.50
63,600	41,068.73	42,759.61	41,492.11	43,171.18	41,903.68	43,582.75	42,315.25	43,994.32	42,726.82	44,405.89
63,700	41,120.12	42,810.99	41,541.00	43,222.56	41,952.57	43,634.13	42,364.14	44,045.70	42,775.71	44,457.27
63,800	41,171.51	42,862.38	41,589.88	43,273.95	42,001.45	43,685.52	42,413.02	44,097.09	42,824.59	44,508.66
63,900	41,222.90	42,913.77	41,638.76	43,325.34	42,050.33	43,736.91	42,461.90	44,148.48	42,873.47	44,560.05
64,000	41,274.28	42,965.16	41,687.64	43,376.73	42,099.21	43,788.30	42,510.78	44,199.87	42,922.35	44,611.44
64,100	41,325.67	43,016.55	41,737.24	43,428.12	42,148.81	43,839.69	42,560.38	44,251.26	42,971.95	44,662.83
64,200	41,377.06	43,067.94	41,788.63	43,479.51	42,200.20	43,891.08	42,611.77	44,302.65	43,023.34	44,714.22
64,300	41,428.45	43,119.32	41,840.02	43,530.89	42,251.59	43,942.46	42,663.16	44,354.03	43,074.73	44,765.60
64,400	41,479.84	43,170.71	41,891.41	43,582.28	42,302.98	43,993.85	42,714.55	44,405.42	43,126.12	44,816.99
64,500	41,531.22	43,222.10	41,942.79	43,633.67	42,354.36	44,045.24	42,765.93	44,456.81	43,177.50	44,868.38
64,600	41,582.61	43,273.49	41,994.18	43,685.06	42,405.75	44,096.63	42,817.32	44,508.20	43,228.89	44,919.77
64,700	41,634.00	43,324.88	42,045.57	43,736.45	42,457.14	44,148.02	42,868.71	44,559.59	43,280.28	44,971.16
64,800	41,685.39	43,376.26	42,096.96	43,787.83	42,508.53	44,199.40	42,920.10	44,610.97	43,331.67	45,022.54
64,900	41,736.78	43,427.65	42,148.35	43,839.22	42,559.92	44,250.79	42,971.49	44,662.36	43,383.06	45,073.93
65,000	41,788.17	43,479.04	42,199.74	43,890.61	42,611.31	44,302.18	43,022.88	44,713.75	43,434.45	45,125.32

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Single worker or single parent family

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
65,100	41,839.55	43,530.43	42,251.12	43,942.00	42,662.69	44,353.57	43,074.26	44,765.14	43,485.83	45,176.71
65,200	41,890.94	43,581.82	42,302.51	43,993.39	42,714.08	44,404.96	43,125.65	44,816.53	43,537.22	45,228.10
65,300	41,942.33	43,633.20	42,353.90	44,044.77	42,765.47	44,456.34	43,177.04	44,867.91	43,588.61	45,279.48
65,400	41,993.72	43,684.59	42,405.29	44,096.16	42,816.86	44,507.73	43,228.43	44,919.30	43,640.00	45,330.87
65,500	42,045.11	43,735.98	42,456.68	44,147.55	42,868.25	44,559.12	43,279.82	44,970.69	43,691.39	45,382.26
65,600	42,096.49	43,787.37	42,508.06	44,198.94	42,919.63	44,610.51	43,331.20	45,022.08	43,742.77	45,433.65
65,700	42,147.88	43,838.76	42,559.45	44,250.33	42,971.02	44,661.90	43,382.59	45,073.47	43,794.16	45,485.04
65,800	42,199.27	43,890.15	42,610.84	44,301.72	43,022.41	44,713.29	43,433.98	45,124.86	43,845.55	45,536.43
65,900	42,250.66	43,941.53	42,662.23	44,353.10	43,073.80	44,764.67	43,485.37	45,176.24	43,896.94	45,587.81
66,000	42,302.05	43,992.92	42,713.62	44,404.49	43,125.19	44,816.06	43,536.76	45,227.63	43,948.33	45,639.20
66,100	42,353.44	44,044.31	42,764.91	44,455.88	43,176.58	44,867.45	43,588.15	45,278.92	44,000.00	45,690.59
66,200	42,404.83	44,095.64	42,816.20	44,507.27	43,228.07	44,918.84	43,639.54	45,330.21	44,051.49	45,741.98
66,300	42,456.22	44,146.52	42,867.49	44,558.66	43,279.46	44,970.63	43,690.93	45,381.50	44,102.88	45,793.37
66,400	42,507.61	44,197.41	42,918.78	44,610.05	43,330.85	45,022.02	43,742.32	45,432.89	44,154.27	45,844.76
66,500	42,559.00	44,248.30	42,970.07	44,661.84	43,382.24	45,073.41	43,793.71	45,484.28	44,205.66	45,896.15
66,600	42,610.39	44,299.19	43,021.36	44,713.73	43,433.63	45,124.80	43,845.10	45,535.67	44,257.05	45,947.54
66,700	42,661.78	44,350.08	43,072.65	44,764.62	43,484.52	45,176.19	43,896.49	45,586.96	44,308.44	45,998.93
66,800	42,713.17	44,400.97	43,123.54	44,815.51	43,535.41	45,227.58	43,947.38	45,638.35	44,359.83	46,050.32
66,900	42,764.56	44,451.86	43,174.43	44,866.40	43,586.30	45,278.97	43,998.27	45,689.74	44,411.22	46,101.71
67,000	42,815.95	44,502.75	43,225.32	44,917.29	43,637.19	45,330.36	44,049.16	45,741.13	44,462.61	46,153.10
67,100	42,867.34	44,553.64	43,276.21	44,968.18	43,688.08	45,381.75	44,100.05	45,792.52	44,513.50	46,204.49
67,200	42,918.73	44,604.53	43,327.10	45,019.07	43,738.97	45,433.14	44,150.94	45,843.90	44,564.89	46,255.88
67,300	42,970.12	44,655.42	43,377.99	45,069.96	43,789.86	45,484.53	44,201.83	45,895.29	44,616.28	46,307.27
67,400	43,021.51	44,706.31	43,428.88	45,120.85	43,840.75	45,535.92	44,252.72	45,946.68	44,667.67	46,358.66
67,500	43,072.90	44,757.20	43,479.77	45,171.74	43,891.64	45,587.31	44,303.61	45,998.07	44,719.06	46,410.05
67,600	43,124.29	44,808.09	43,530.66	45,222.63	43,942.53	45,638.70	44,354.50	46,049.46	44,770.45	46,461.44
67,700	43,175.68	44,858.98	43,581.55	45,273.52	43,993.42	45,689.99	44,405.39	46,100.85	44,821.84	46,512.83
67,800	43,227.07	44,909.87	43,632.44	45,324.41	44,044.31	45,741.38	44,456.28	46,152.24	44,873.23	46,564.22
67,900	43,278.46	44,960.76	43,683.33	45,375.30	44,095.20	45,792.77	44,507.17	46,203.63	44,924.62	46,615.61
68,000	43,329.85	45,011.65	43,734.22	45,426.19	44,146.09	45,844.16	44,558.06	46,254.92	44,976.01	46,667.00
68,100	43,381.24	45,062.54	43,785.11	45,477.08	44,196.98	45,895.55	44,608.95	46,306.31	45,027.40	46,718.39
68,200	43,432.63	45,113.43	43,836.00	45,527.97	44,247.87	45,946.94	44,659.84	46,357.70	45,078.79	46,769.78
68,300	43,484.02	45,164.32	43,886.89	45,578.86	44,298.76	45,997.83	44,710.73	46,409.09	45,129.68	46,821.17
68,400	43,535.41	45,215.21	43,937.78	45,629.75	44,349.65	46,048.72	44,761.62	46,460.48	45,180.57	46,872.56
68,500	43,586.80	45,266.10	43,988.67	45,680.64	44,400.54	46,099.61	44,812.51	46,511.87	45,231.46	46,923.95
68,600	43,638.19	45,316.99	44,039.56	45,731.53	44,451.43	46,150.50	44,863.40	46,563.26	45,282.35	46,975.34
68,700	43,689.58	45,367.88	44,090.45	45,782.42	44,502.32	46,199.39	44,914.29	46,614.65	45,333.24	47,026.73
68,800	43,740.97	45,418.77	44,141.34	45,833.31	44,553.21	46,248.28	44,965.18	46,665.94	45,384.13	47,078.12
68,900	43,792.36	45,469.66	44,192.23	45,884.20	44,604.10	46,297.17	45,016.07	46,717.33	45,435.02	47,129.51
69,000	43,843.75	45,520.55	44,243.12	45,935.09	44,654.99	46,346.06	45,066.96	46,768.72	45,485.91	47,180.90
69,100	43,895.14	45,571.44	44,294.01	45,985.98	44,705.88	46,394.95	45,117.85	46,820.11	45,536.80	47,232.29
69,200	43,946.53	45,622.33	44,344.90	46,036.87	44,756.77	46,443.84	45,168.74	46,871.50	45,587.69	47,283.68
69,300	43,997.92	45,673.22	44,395.79	46,087.76	44,807.66	46,492.73	45,219.63	46,922.89	45,638.58	47,335.07
69,400	44,049.31	45,724.11	44,446.68	46,138.65	44,858.55	46,541.62	45,270.52	46,974.28	45,689.47	47,386.46
69,500	44,100.70	45,775.00	44,497.57	46,189.54	44,909.44	46,590.51	45,321.41	47,025.67	45,740.36	47,437.85
69,600	44,152.09	45,825.89	44,548.46	46,240.43	44,960.33	46,639.40	45,372.30	47,076.56	45,791.25	47,489.24
69,700	44,203.48	45,876.78	44,599.35	46,291.32	45,011.22	46,688.29	45,423.19	47,127.45	45,842.14	47,540.63
69,800	44,254.87	45,927.67	44,650.24	46,342.21	45,062.11	46,737.18	45,474.08	47,178.34	45,893.03	47,592.02
69,900	44,306.26	45,978.56	44,701.13	46,393.10	45,113.00	46,786.07	45,524.97	47,229.23	45,943.92	47,643.41
70,000	44,357.65	46,029.45	44,752.02	46,444.09	45,163.89	46,834.96	45,575.86	47,280.12	45,994.81	47,694.80

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
70,100	44,606.47	46,297.34	45,018.04	46,708.91	45,429.61	47,120.48	45,841.18	47,532.05	46,252.75	47,943.62
70,200	44,662.67	46,353.55	45,074.24	46,765.12	45,485.81	47,176.69	45,897.38	47,588.26	46,308.95	47,999.83
70,300	44,718.88	46,409.75	45,130.45	46,821.32	45,542.02	47,232.89	45,953.59	47,644.46	46,365.16	48,056.03
70,400	44,775.08	46,465.96	45,186.65	46,877.53	45,598.22	47,289.10	46,009.79	47,700.67	46,421.36	48,112.24
70,500	44,831.29	46,522.16	45,242.86	46,933.73	45,654.43	47,345.30	46,066.00	47,756.87	46,477.57	48,168.44
70,600	44,887.49	46,578.37	45,299.06	46,989.94	45,710.63	47,401.51	46,122.20	47,813.08	46,533.77	48,224.65
70,700	44,943.70	46,634.57	45,355.27	47,046.14	45,766.84	47,457.71	46,178.41	47,869.28	46,589.98	48,280.85
70,800	44,999.90	46,690.78	45,411.47	47,102.35	45,823.04	47,513.92	46,234.61	47,925.49	46,646.18	48,337.06
70,900	45,056.11	46,746.98	45,467.68	47,158.55	45,879.25	47,570.12	46,290.82	47,981.69	46,702.39	48,393.26
71,000	45,112.31	46,803.19	45,523.88	47,214.76	45,935.45	47,626.33	46,347.02	48,037.90	46,758.59	48,449.47
71,100	45,168.52	46,859.39	45,580.09	47,270.96	45,991.66	47,682.53	46,403.23	48,094.10	46,814.80	48,505.67
71,200	45,224.72	46,915.60	45,636.29	47,327.17	46,047.86	47,738.74	46,459.43	48,150.31	46,871.00	48,561.88
71,300	45,280.93	46,971.80	45,692.50	47,383.37	46,104.07	47,794.94	46,515.64	48,206.51	46,927.21	48,618.08
71,400	45,337.13	47,028.01	45,748.70	47,439.58	46,160.27	47,851.15	46,571.84	48,262.72	46,983.41	48,674.29
71,500	45,393.34	47,084.21	45,804.91	47,495.78	46,216.48	47,907.35	46,628.05	48,318.92	47,039.62	48,730.49
71,600	45,449.55	47,140.42	45,861.12	47,551.99	46,272.69	47,963.56	46,684.26	48,375.13	47,095.83	48,786.70
71,700	45,505.75	47,196.63	45,917.32	47,608.20	46,328.89	48,019.77	46,740.46	48,431.34	47,152.03	48,842.91
71,800	45,561.96	47,252.83	45,973.53	47,664.40	46,385.10	48,075.97	46,796.67	48,487.54	47,208.24	48,899.11
71,900	45,618.16	47,309.04	46,029.73	47,720.61	46,441.30	48,132.18	46,852.87	48,543.75	47,264.44	48,955.32
72,000	45,674.37	47,365.24	46,085.94	47,776.81	46,497.51	48,188.38	46,909.08	48,599.95	47,320.65	49,011.52
72,100	45,730.57	47,421.45	46,142.14	47,833.02	46,553.71	48,244.59	46,965.28	48,656.16	47,376.85	49,067.73
72,200	45,786.78	47,477.65	46,198.35	47,889.22	46,609.92	48,300.79	47,021.49	48,712.36	47,433.06	49,123.93
72,300	45,842.98	47,533.86	46,254.55	47,945.43	46,666.12	48,357.00	47,077.69	48,768.57	47,489.26	49,180.14
72,400	45,899.19	47,590.06	46,310.76	48,001.63	46,722.33	48,413.20	47,133.90	48,824.77	47,545.47	49,236.34
72,500	45,955.39	47,646.27	46,366.96	48,057.84	46,778.53	48,469.41	47,190.10	48,880.98	47,601.67	49,292.55
72,600	46,011.60	47,702.47	46,423.17	48,114.04	46,834.74	48,525.61	47,246.31	48,937.18	47,657.88	49,348.75
72,700	46,067.80	47,758.68	46,479.37	48,170.25	46,890.94	48,581.82	47,302.51	48,993.39	47,714.08	49,404.96
72,800	46,124.01	47,814.88	46,535.58	48,226.45	46,947.15	48,638.02	47,358.72	49,049.59	47,770.29	49,461.16
72,900	46,180.21	47,871.09	46,591.78	48,282.66	47,003.35	48,694.23	47,414.92	49,105.80	47,826.49	49,517.37
73,000	46,236.42	47,927.29	46,647.99	48,338.86	47,059.56	48,750.43	47,471.13	49,162.00	47,882.70	49,573.57
73,100	46,292.63	47,983.50	46,704.20	48,395.07	47,115.77	48,806.64	47,527.34	49,218.21	47,938.91	49,629.78
73,200	46,348.83	48,039.71	46,760.40	48,451.28	47,171.97	48,862.85	47,583.54	49,274.42	47,995.11	49,685.99
73,300	46,405.04	48,095.91	46,816.61	48,507.48	47,228.18	48,919.05	47,639.75	49,330.62	48,051.32	49,742.19
73,400	46,461.24	48,152.12	46,872.81	48,563.69	47,284.38	48,975.26	47,695.95	49,386.83	48,107.52	49,798.40
73,500	46,517.45	48,208.32	46,929.02	48,619.89	47,340.59	49,031.46	47,752.16	49,443.03	48,163.73	49,854.60
73,600	46,573.65	48,264.53	46,985.22	48,676.10	47,396.79	49,087.67	47,808.36	49,499.24	48,219.93	49,910.81
73,700	46,629.86	48,320.73	47,041.43	48,732.30	47,453.00	49,143.87	47,864.57	49,555.44	48,276.14	49,967.01
73,800	46,686.06	48,376.94	47,097.63	48,788.51	47,509.20	49,200.08	47,920.77	49,611.65	48,332.34	50,023.22
73,900	46,742.27	48,433.14	47,153.84	48,844.71	47,565.41	49,256.28	47,976.98	49,667.85	48,388.55	50,079.42
74,000	46,798.47	48,489.35	47,210.04	48,900.92	47,621.61	49,312.49	48,033.18	49,724.06	48,444.75	50,135.63
74,100	46,854.68	48,545.55	47,266.25	48,957.12	47,677.82	49,368.69	48,089.39	49,780.26	48,500.96	50,191.83
74,200	46,910.88	48,601.76	47,322.45	49,013.33	47,734.02	49,424.90	48,145.59	49,836.47	48,557.16	50,248.04
74,300	46,967.09	48,657.96	47,378.66	49,069.53	47,790.23	49,481.10	48,201.80	49,892.67	48,613.37	50,304.24
74,400	47,023.29	48,714.17	47,434.86	49,125.74	47,846.43	49,537.31	48,258.00	49,948.88	48,669.57	50,360.45
74,500	47,079.50	48,770.37	47,491.07	49,181.94	47,902.64	49,593.51	48,314.21	50,005.08	48,725.78	50,416.65
74,600	47,135.71	48,826.58	47,547.28	49,238.15	47,958.85	49,649.72	48,370.42	50,061.29	48,781.99	50,472.86
74,700	47,191.91	48,882.79	47,603.48	49,294.36	48,015.05	49,705.93	48,426.62	50,117.50	48,838.19	50,529.07
74,800	47,248.12	48,938.99	47,659.69	49,350.56	48,071.26	49,762.13	48,482.83	50,173.70	48,894.40	50,585.27
74,900	47,304.32	48,995.20	47,715.89	49,406.77	48,127.46	49,818.34	48,539.03	50,229.91	48,950.60	50,641.48
75,000	47,360.53	49,051.40	47,772.10	49,462.97	48,183.67	49,874.54	48,595.24	50,286.11	49,006.81	50,697.68

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
75,100	47,416.73	49,107.61	47,828.30	49,519.18	48,239.87	49,930.75	48,651.44	50,342.32	49,063.01	50,753.89
75,200	47,472.94	49,163.81	47,884.51	49,575.38	48,296.08	49,986.95	48,707.65	50,398.52	49,119.22	50,810.09
75,300	47,529.14	49,220.02	47,940.71	49,631.59	48,352.28	50,043.16	48,763.85	50,454.73	49,175.42	50,866.30
75,400	47,585.35	49,276.22	47,996.92	49,687.79	48,408.49	50,099.36	48,820.06	50,510.93	49,231.63	50,922.50
75,500	47,641.55	49,332.43	48,053.12	49,744.00	48,464.69	50,155.57	48,876.26	50,567.14	49,287.83	50,978.71
75,600	47,697.76	49,388.63	48,109.33	49,800.20	48,520.90	50,211.77	48,932.47	50,623.34	49,344.04	51,034.91
75,700	47,753.96	49,444.84	48,165.53	49,856.41	48,577.10	50,267.98	48,988.67	50,679.55	49,400.24	51,091.12
75,800	47,810.17	49,501.04	48,221.74	49,912.61	48,633.31	50,324.18	49,044.88	50,735.75	49,456.45	51,147.32
75,900	47,866.37	49,557.25	48,277.94	49,968.82	48,689.51	50,380.39	49,101.08	50,791.96	49,512.65	51,203.53
76,000	47,922.58	49,613.45	48,334.15	50,025.02	48,745.72	50,436.59	49,157.29	50,848.16	49,568.86	51,259.73
76,100	47,978.79	49,669.66	48,390.36	50,081.23	48,801.93	50,492.80	49,213.50	50,904.37	49,625.07	51,315.94
76,200	48,034.99	49,725.87	48,446.56	50,137.44	48,858.13	50,549.01	49,269.70	50,960.58	49,681.27	51,372.15
76,300	48,091.20	49,782.07	48,502.77	50,193.64	48,914.34	50,605.21	49,325.91	51,016.78	49,737.48	51,428.35
76,400	48,147.40	49,838.28	48,558.97	50,249.85	48,970.54	50,661.42	49,382.11	51,072.99	49,793.68	51,484.56
76,500	48,203.61	49,894.48	48,615.18	50,306.05	49,026.75	50,717.62	49,438.32	51,129.19	49,849.89	51,540.76
76,600	48,259.81	49,950.69	48,671.38	50,362.26	49,082.95	50,773.83	49,494.52	51,185.40	49,906.09	51,596.97
76,700	48,316.02	50,006.89	48,727.59	50,418.46	49,139.16	50,830.03	49,550.73	51,241.60	49,962.30	51,653.17
76,800	48,372.22	50,063.10	48,783.79	50,474.67	49,195.36	50,886.24	49,606.93	51,297.81	50,018.50	51,709.38
76,900	48,428.43	50,119.30	48,840.00	50,530.87	49,251.57	50,942.44	49,663.14	51,354.01	50,074.71	51,765.58
77,000	48,484.63	50,175.51	48,896.20	50,587.08	49,307.77	50,998.65	49,719.34	51,410.22	50,130.91	51,821.79
77,100	48,540.84	50,231.71	48,952.41	50,643.28	49,363.98	51,054.85	49,775.55	51,466.42	50,187.12	51,877.99
77,200	48,597.04	50,287.92	49,008.61	50,699.49	49,420.18	51,111.06	49,831.75	51,522.63	50,243.32	51,934.20
77,300	48,653.25	50,344.12	49,064.82	50,755.69	49,476.39	51,167.26	49,887.96	51,578.83	50,299.53	51,990.40
77,400	48,709.45	50,400.33	49,121.02	50,811.90	49,532.59	51,223.47	49,944.16	51,635.04	50,355.73	52,046.61
77,500	48,765.66	50,456.53	49,177.23	50,868.10	49,588.80	51,279.67	50,000.37	51,691.24	50,411.94	52,102.81
77,600	48,821.87	50,512.74	49,233.44	50,924.31	49,645.01	51,335.88	50,056.58	51,747.45	50,468.15	52,159.02
77,700	48,878.07	50,568.95	49,289.64	50,980.52	49,701.21	51,392.09	50,112.78	51,803.66	50,524.35	52,215.23
77,800	48,934.28	50,625.15	49,345.85	51,036.72	49,757.42	51,448.29	50,168.99	51,859.86	50,580.56	52,271.43
77,900	48,990.48	50,681.36	49,402.05	51,092.93	49,813.62	51,504.50	50,225.19	51,916.07	50,636.76	52,327.64
78,000	49,046.69	50,737.56	49,458.26	51,149.13	49,869.83	51,560.70	50,281.40	51,972.27	50,692.97	52,383.84
78,100	49,102.89	50,793.77	49,514.46	51,205.34	49,926.03	51,616.91	50,337.60	52,028.48	50,749.17	52,440.05
78,200	49,159.10	50,849.97	49,570.67	51,261.54	49,982.24	51,673.11	50,393.81	52,084.68	50,805.38	52,496.25
78,300	49,215.30	50,906.18	49,626.87	51,317.75	50,038.44	51,729.32	50,450.01	52,140.89	50,861.58	52,552.46
78,400	49,271.51	50,962.38	49,683.08	51,373.95	50,094.65	51,785.52	50,506.22	52,197.09	50,917.79	52,608.66
78,500	49,327.71	51,018.59	49,739.28	51,430.16	50,150.85	51,841.73	50,562.42	52,253.30	50,973.99	52,664.87
78,600	49,383.92	51,074.79	49,795.49	51,486.36	50,207.06	51,897.93	50,618.63	52,309.50	51,030.20	52,721.07
78,700	49,440.12	51,131.00	49,851.69	51,542.57	50,263.26	51,954.14	50,674.83	52,365.71	51,086.40	52,777.28
78,800	49,496.33	51,187.20	49,907.90	51,598.77	50,319.47	52,010.34	50,731.04	52,421.91	51,142.61	52,833.48
78,900	49,552.53	51,243.41	49,964.10	51,654.98	50,375.67	52,066.55	50,787.24	52,478.12	51,198.81	52,889.69
79,000	49,608.74	51,299.62	50,020.31	51,711.19	50,431.88	52,122.76	50,843.45	52,534.33	51,255.02	52,945.90
79,100	49,664.95	51,355.82	50,076.52	51,767.39	50,488.09	52,178.96	50,899.66	52,590.53	51,311.23	53,002.10
79,200	49,721.15	51,412.03	50,132.72	51,823.60	50,544.29	52,235.17	50,955.86	52,646.74	51,367.43	53,058.31
79,300	49,777.36	51,468.23	50,188.93	51,879.80	50,600.50	52,291.37	51,012.07	52,702.94	51,423.64	53,114.51
79,400	49,833.56	51,524.44	50,245.13	51,936.01	50,656.70	52,347.58	51,068.27	52,759.15	51,479.84	53,170.72
79,500	49,889.77	51,580.64	50,301.34	51,992.21	50,712.91	52,403.78	51,124.48	52,815.35	51,536.05	53,226.92
79,600	49,945.97	51,636.85	50,357.54	52,048.42	50,769.11	52,459.99	51,180.68	52,871.56	51,592.25	53,283.13
79,700	50,002.18	51,693.05	50,413.75	52,104.62	50,825.32	52,516.19	51,236.89	52,927.76	51,648.46	53,339.33
79,800	50,058.38	51,749.26	50,469.95	52,160.83	50,881.52	52,572.40	51,293.09	52,983.97	51,704.66	53,395.54
79,900	50,114.59	51,805.46	50,526.16	52,217.03	50,937.73	52,628.60	51,349.30	53,040.17	51,760.87	53,451.74
80,000	50,170.79	51,861.67	50,582.36	52,273.24	50,993.93	52,684.81	51,405.50	53,096.38	51,817.07	53,507.95

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Single worker or single parent family

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
80,100	50,227.00	51,917.87	50,638.57	52,329.44	51,050.14	52,741.01	51,461.71	53,152.58	51,873.28	53,564.15
80,200	50,283.20	51,974.08	50,694.77	52,385.65	51,106.34	52,797.22	51,517.91	53,208.79	51,929.48	53,620.36
80,300	50,339.41	52,030.28	50,750.98	52,441.85	51,162.55	52,853.42	51,574.12	53,264.99	51,985.69	53,676.56
80,400	50,395.61	52,086.49	50,807.18	52,498.06	51,218.75	52,909.63	51,630.32	53,321.20	52,041.89	53,732.77
80,500	50,451.82	52,142.70	50,863.39	52,554.27	51,274.96	52,965.84	51,686.53	53,377.41	52,098.10	53,788.98
80,600	50,508.03	52,198.90	50,919.60	52,610.47	51,331.17	53,022.04	51,742.74	53,433.61	52,154.31	53,845.18
80,700	50,564.23	52,255.11	50,975.80	52,666.68	51,387.37	53,078.25	51,798.94	53,489.82	52,210.51	53,901.39
80,800	50,620.44	52,311.31	51,032.01	52,722.88	51,443.58	53,134.45	51,855.15	53,546.02	52,266.72	53,957.59
80,900	50,676.64	52,367.52	51,088.21	52,779.09	51,499.78	53,190.66	51,911.35	53,602.23	52,322.92	54,013.80
81,000	50,732.85	52,423.72	51,144.42	52,835.29	51,555.99	53,246.86	51,967.56	53,658.43	52,379.13	54,070.00
81,100	50,789.05	52,479.93	51,200.62	52,891.50	51,612.19	53,303.07	52,023.76	53,714.64	52,435.33	54,126.21
81,200	50,845.26	52,536.13	51,256.83	52,947.70	51,668.40	53,359.27	52,079.97	53,770.84	52,491.54	54,182.41
81,300	50,901.46	52,592.34	51,313.03	53,003.91	51,724.60	53,415.48	52,136.17	53,827.05	52,547.74	54,238.62
81,400	50,957.67	52,648.54	51,369.24	53,060.11	51,780.81	53,471.68	52,192.38	53,883.25	52,603.95	54,294.82
81,500	51,013.87	52,704.75	51,425.44	53,116.32	51,837.01	53,527.89	52,248.58	53,939.46	52,660.15	54,351.03
81,600	51,070.08	52,760.95	51,481.65	53,172.52	51,893.22	53,584.09	52,304.79	53,995.66	52,716.36	54,407.23
81,700	51,126.28	52,817.16	51,537.85	53,228.73	51,949.42	53,640.30	52,360.99	54,051.87	52,772.56	54,463.44
81,800	51,182.49	52,873.36	51,594.06	53,284.93	52,005.63	53,696.50	52,417.20	54,108.07	52,828.77	54,519.64
81,900	51,238.69	52,929.57	51,650.26	53,341.14	52,061.83	53,752.71	52,473.40	54,164.28	52,884.97	54,575.85
82,000	51,294.90	52,985.78	51,706.47	53,397.35	52,118.04	53,808.92	52,529.61	54,220.49	52,941.18	54,632.06
82,100	51,351.11	53,041.98	51,762.68	53,453.55	52,174.25	53,865.12	52,585.82	54,276.69	52,997.39	54,688.26
82,200	51,407.31	53,098.19	51,818.88	53,509.76	52,230.45	53,921.33	52,642.02	54,332.90	53,053.59	54,744.47
82,300	51,463.52	53,154.39	51,875.09	53,565.96	52,286.66	53,977.53	52,698.23	54,389.10	53,109.80	54,800.67
82,400	51,519.72	53,210.60	51,931.29	53,622.17	52,342.86	54,033.74	52,754.43	54,445.31	53,166.00	54,856.88
82,500	51,575.93	53,266.80	51,987.50	53,678.37	52,399.07	54,089.94	52,810.64	54,501.51	53,222.21	54,913.08
82,600	51,632.13	53,323.01	52,043.70	53,734.58	52,455.27	54,146.15	52,866.84	54,557.72	53,278.41	54,969.29
82,700	51,688.34	53,379.21	52,099.91	53,790.78	52,511.48	54,202.35	52,923.05	54,613.92	53,334.62	55,025.49
82,800	51,744.54	53,435.42	52,156.11	53,846.99	52,567.68	54,258.56	52,979.25	54,670.13	53,390.82	55,081.70
82,900	51,800.75	53,491.62	52,212.32	53,903.19	52,623.89	54,314.76	53,035.46	54,726.33	53,447.03	55,137.90
83,000	51,856.95	53,547.83	52,268.52	53,959.40	52,680.09	54,370.97	53,091.66	54,782.54	53,503.23	55,194.11
83,100	51,913.16	53,604.03	52,324.73	54,015.60	52,736.30	54,427.17	53,147.87	54,838.74	53,559.44	55,250.31
83,200	51,969.36	53,660.24	52,380.93	54,071.81	52,792.50	54,483.38	53,204.07	54,894.95	53,615.64	55,306.52
83,300	52,025.57	53,716.44	52,437.14	54,128.01	52,848.71	54,539.58	53,260.28	54,951.15	53,671.85	55,362.72
83,400	52,081.77	53,772.65	52,493.34	54,184.22	52,904.91	54,595.79	53,316.48	55,007.36	53,728.05	55,418.93
83,500	52,137.98	53,828.86	52,549.55	54,240.43	52,961.12	54,652.00	53,372.69	55,063.57	53,784.26	55,475.14
83,600	52,194.19	53,885.06	52,605.76	54,296.63	53,017.33	54,708.20	53,428.90	55,119.77	53,840.47	55,531.34
83,700	52,250.39	53,941.27	52,661.96	54,352.84	53,073.53	54,764.41	53,485.10	55,175.98	53,896.67	55,587.55
83,800	52,306.60	53,997.47	52,718.17	54,409.04	53,129.74	54,820.61	53,541.31	55,232.18	53,952.88	55,643.75
83,900	52,362.80	54,053.68	52,774.37	54,465.25	53,185.94	54,876.82	53,597.51	55,288.39	54,009.08	55,699.96
84,000	52,419.01	54,109.88	52,830.58	54,521.45	53,242.15	54,933.02	53,653.72	55,344.59	54,065.29	55,756.16
84,100	52,475.21	54,166.09	52,886.78	54,577.66	53,298.35	54,989.23	53,709.92	55,400.80	54,121.49	55,812.37
84,200	52,531.42	54,222.29	52,942.99	54,633.86	53,354.56	55,045.43	53,766.13	55,457.00	54,177.70	55,868.57
84,300	52,587.62	54,278.50	52,999.19	54,690.07	53,410.76	55,101.64	53,822.33	55,513.21	54,233.90	55,924.78
84,400	52,643.83	54,334.70	53,055.40	54,746.27	53,466.97	55,157.84	53,878.54	55,569.41	54,290.11	55,980.98
84,500	52,700.03	54,390.91	53,111.60	54,802.48	53,523.17	55,214.05	53,934.74	55,625.62	54,346.31	56,037.19
84,600	52,756.24	54,447.11	53,167.81	54,858.68	53,579.38	55,270.25	53,990.95	55,681.82	54,402.52	56,093.39
84,700	52,812.44	54,503.32	53,224.01	54,914.89	53,635.58	55,326.46	54,047.15	55,738.03	54,458.72	56,149.60
84,800	52,868.65	54,559.52	53,280.22	54,971.09	53,691.79	55,382.66	54,103.36	55,794.23	54,514.93	56,205.80
84,900	52,924.85	54,615.73	53,336.42	55,027.30	53,747.99	55,438.87	54,159.56	55,850.44	54,571.13	56,262.01
85,000	52,981.06	54,671.94	53,392.63	55,083.51	53,804.20	55,495.08	54,215.77	55,906.65	54,627.34	56,318.22

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Single worker or single parent family

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
85,100	53,037.27	54,728.14	53,448.84	55,139.71	53,860.41	55,551.28	54,271.98	55,962.85	54,683.55	56,374.42
85,200	53,093.47	54,784.35	53,505.04	55,195.92	53,916.61	55,607.49	54,328.18	56,019.06	54,739.75	56,430.63
85,300	53,149.68	54,840.55	53,561.25	55,252.12	53,972.82	55,663.69	54,384.39	56,075.26	54,795.96	56,486.83
85,400	53,205.88	54,896.76	53,617.45	55,308.33	54,029.02	55,719.90	54,440.59	56,131.47	54,852.16	56,543.04
85,500	53,262.09	54,952.96	53,673.66	55,364.53	54,085.23	55,776.10	54,496.80	56,187.67	54,908.37	56,599.24
85,600	53,318.29	55,009.17	53,729.86	55,420.74	54,141.43	55,832.31	54,553.00	56,243.88	54,964.57	56,655.45
85,700	53,374.50	55,065.37	53,786.07	55,476.94	54,197.64	55,888.51	54,609.21	56,300.08	55,020.78	56,711.65
85,800	53,430.70	55,121.58	53,842.27	55,533.15	54,253.84	55,944.72	54,665.41	56,356.29	55,076.98	56,767.86
85,900	53,486.91	55,177.78	53,898.48	55,589.35	54,310.05	56,000.92	54,721.62	56,412.49	55,133.19	56,824.06
86,000	53,543.11	55,233.99	53,954.68	55,645.56	54,366.25	56,057.13	54,777.82	56,468.70	55,189.39	56,880.27
86,100	53,599.32	55,290.19	54,010.89	55,701.76	54,422.46	56,113.33	54,834.03	56,524.90	55,245.60	56,936.47
86,200	53,655.52	55,346.40	54,067.09	55,757.97	54,478.66	56,169.54	54,890.23	56,581.11	55,301.80	56,992.68
86,300	53,711.73	55,402.60	54,123.30	55,814.17	54,534.87	56,225.74	54,946.44	56,637.31	55,358.01	57,048.88
86,400	53,767.93	55,458.81	54,179.50	55,870.38	54,591.07	56,281.95	55,002.64	56,693.52	55,414.21	57,105.09
86,500	53,824.14	55,515.02	54,235.71	55,926.59	54,647.28	56,338.16	55,058.85	56,749.73	55,470.42	57,161.30
86,600	53,880.35	55,571.22	54,291.92	55,982.79	54,703.49	56,394.36	55,115.06	56,805.93	55,526.63	57,217.50
86,700	53,936.55	55,627.43	54,348.12	56,039.00	54,759.69	56,450.57	55,171.26	56,862.14	55,582.83	57,273.71
86,800	53,992.76	55,683.63	54,404.33	56,095.20	54,815.90	56,506.77	55,227.47	56,918.34	55,639.04	57,329.91
86,900	54,048.96	55,739.84	54,460.53	56,151.41	54,872.10	56,562.98	55,283.67	56,974.55	55,695.24	57,386.12
87,000	54,105.17	55,796.04	54,516.74	56,207.61	54,928.31	56,619.18	55,339.88	57,030.75	55,751.45	57,442.32
87,100	54,161.37	55,852.25	54,572.94	56,263.82	54,984.51	56,675.39	55,396.08	57,086.96	55,807.65	57,498.53
87,200	54,217.58	55,908.45	54,629.15	56,320.02	55,040.72	56,731.59	55,452.29	57,143.16	55,863.86	57,554.73
87,300	54,273.78	55,964.66	54,685.35	56,376.23	55,096.92	56,787.80	55,508.49	57,199.37	55,920.06	57,610.94
87,400	54,329.99	56,020.86	54,741.56	56,432.43	55,153.13	56,844.00	55,564.70	57,255.57	55,976.27	57,667.15
87,500	54,386.19	56,077.07	54,797.76	56,488.64	55,209.33	56,900.21	55,620.90	57,311.78	56,032.47	57,723.35
87,600	54,442.40	56,133.27	54,853.97	56,544.84	55,265.54	56,956.41	55,677.11	57,367.98	56,088.68	57,779.55
87,700	54,498.60	56,189.48	54,910.17	56,601.05	55,321.74	57,012.62	55,733.31	57,424.19	56,144.88	57,835.76
87,800	54,554.81	56,245.68	54,966.38	56,657.25	55,377.95	57,068.82	55,789.52	57,480.39	56,201.09	57,891.96
87,900	54,611.01	56,301.89	55,022.58	56,713.46	55,434.15	57,125.03	55,845.72	57,536.60	56,257.29	57,948.17
88,000	54,667.22	56,358.10	55,078.79	56,769.67	55,490.36	57,181.24	55,901.93	57,592.81	56,313.50	58,004.38
88,100	54,723.43	56,414.30	55,135.00	56,825.87	55,546.57	57,237.44	55,958.14	57,649.01	56,369.71	58,060.58
88,200	54,779.63	56,470.51	55,191.20	56,882.08	55,602.77	57,293.65	56,014.34	57,705.22	56,425.91	58,116.79
88,300	54,835.84	56,526.71	55,247.41	56,938.28	55,658.98	57,349.85	56,070.55	57,761.42	56,482.12	58,172.99
88,400	54,892.04	56,582.92	55,303.61	56,994.49	55,715.18	57,406.06	56,126.75	57,817.63	56,538.32	58,229.20
88,500	54,948.25	56,639.12	55,359.82	57,050.69	55,771.39	57,462.26	56,182.96	57,873.83	56,594.53	58,285.40
88,600	55,004.45	56,695.33	55,416.02	57,106.90	55,827.59	57,518.47	56,239.16	57,930.04	56,650.73	58,341.61
88,700	55,060.66	56,751.53	55,472.23	57,163.10	55,883.80	57,574.67	56,295.37	57,986.24	56,706.94	58,397.81
88,800	55,116.86	56,807.74	55,528.43	57,219.31	55,940.00	57,630.88	56,351.57	58,042.45	56,763.14	58,454.02
88,900	55,173.07	56,863.94	55,584.64	57,275.51	55,996.21	57,687.08	56,407.78	58,098.65	56,819.35	58,510.22
89,000	55,229.27	56,920.15	55,640.84	57,331.72	56,052.41	57,743.29	56,463.98	58,154.86	56,875.55	58,566.43
89,100	55,285.48	56,976.35	55,697.05	57,387.92	56,108.62	57,799.49	56,520.19	58,211.06	56,931.76	58,622.63
89,200	55,341.68	57,032.56	55,753.25	57,444.13	56,164.82	57,855.70	56,576.39	58,267.27	56,987.96	58,678.84
89,300	55,397.89	57,088.76	55,809.46	57,500.33	56,221.03	57,911.90	56,632.60	58,323.47	57,044.17	58,735.04
89,400	55,454.09	57,144.97	55,865.66	57,556.54	56,277.23	57,968.11	56,688.80	58,379.68	57,100.37	58,791.25
89,500	55,510.30	57,201.18	55,921.87	57,612.75	56,333.44	58,024.32	56,745.01	58,435.89	57,156.58	58,847.46
89,600	55,566.51	57,257.38	55,978.08	57,668.95	56,389.65	58,080.52	56,801.22	58,492.09	57,212.79	58,903.66
89,700	55,622.71	57,313.59	56,034.28	57,725.16	56,445.85	58,136.73	56,857.42	58,548.30	57,268.99	58,959.87
89,800	55,678.92	57,369.79	56,090.49	57,781.36	56,502.06	58,192.93	56,913.63	58,604.50	57,325.20	59,016.07
89,900	55,735.12	57,426.00	56,146.69	57,837.57	56,558.26	58,249.14	56,969.83	58,660.71	57,381.40	59,072.28
90,000	55,791.33	57,482.20	56,202.90	57,893.77	56,614.47	58,305.34	57,026.04	58,716.91	57,437.61	59,128.48

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Single worker or single parent family

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
					Number of minor dependents					
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
90,100	55,847.53	57,538.41	56,259.10	57,949.98	56,670.67	58,361.55	57,082.24	58,773.12	57,493.81	59,184.69
90,200	55,903.74	57,594.61	56,315.31	58,006.18	56,726.88	58,417.75	57,138.45	58,829.32	57,550.02	59,240.89
90,300	55,959.94	57,650.82	56,371.51	58,062.39	56,783.08	58,473.96	57,194.65	58,885.53	57,606.22	59,297.10
90,400	56,016.15	57,707.02	56,427.72	58,118.59	56,839.29	58,530.16	57,250.86	58,941.73	57,662.43	59,353.30
90,500	56,072.35	57,763.23	56,483.92	58,174.80	56,895.49	58,586.37	57,307.06	58,997.94	57,718.63	59,409.51
90,600	56,128.56	57,819.43	56,540.13	58,231.00	56,951.70	58,642.57	57,363.27	59,054.14	57,774.84	59,465.71
90,700	56,184.76	57,875.64	56,596.33	58,287.21	57,007.90	58,698.78	57,419.47	59,110.35	57,831.04	59,521.92
90,800	56,240.97	57,931.84	56,652.54	58,343.41	57,064.11	58,754.98	57,475.68	59,166.55	57,887.25	59,578.12
90,900	56,297.18	57,988.05	56,708.75	58,399.62	57,120.32	58,811.19	57,531.89	59,222.76	57,943.46	59,634.33
91,000	56,353.38	58,044.26	56,764.95	58,455.83	57,176.52	58,867.40	57,588.09	59,278.97	57,999.66	59,690.54

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
100	88.48	88.48	88.48	88.48	88.48	88.48	88.48	88.48	88.48	88.48
200	176.95	176.95	176.95	176.95	176.95	176.95	176.95	176.95	176.95	176.95
300	265.43	265.43	265.43	265.43	265.43	265.43	265.43	265.43	265.43	265.43
400	353.90	353.90	353.90	353.90	353.90	353.90	353.90	353.90	353.90	353.90
500	442.38	442.38	442.38	442.38	442.38	442.38	442.38	442.38	442.38	442.38
600	530.85	530.85	530.85	530.85	530.85	530.85	530.85	530.85	530.85	530.85
700	619.33	619.33	619.33	619.33	619.33	619.33	619.33	619.33	619.33	619.33
800	707.80	707.80	707.80	707.80	707.80	707.80	707.80	707.80	707.80	707.80
900	796.28	796.28	796.28	796.28	796.28	796.28	796.28	796.28	796.28	796.28
1,000	884.75	884.75	884.75	884.75	884.75	884.75	884.75	884.75	884.75	884.75
1,100	973.23	973.23	973.23	973.23	973.23	973.23	973.23	973.23	973.23	973.23
1,200	1,061.70	1,061.70	1,061.70	1,061.70	1,061.70	1,061.70	1,061.70	1,061.70	1,061.70	1,061.70
1,300	1,150.18	1,150.18	1,150.18	1,150.18	1,150.18	1,150.18	1,150.18	1,150.18	1,150.18	1,150.18
1,400	1,238.66	1,238.66	1,238.66	1,238.66	1,238.66	1,238.66	1,238.66	1,238.66	1,238.66	1,238.66
1,500	1,327.13	1,327.13	1,327.13	1,327.13	1,327.13	1,327.13	1,327.13	1,327.13	1,327.13	1,327.13
1,600	1,415.61	1,415.61	1,415.61	1,415.61	1,415.61	1,415.61	1,415.61	1,415.61	1,415.61	1,415.61
1,700	1,504.08	1,504.08	1,504.08	1,504.08	1,504.08	1,504.08	1,504.08	1,504.08	1,504.08	1,504.08
1,800	1,592.56	1,592.56	1,592.56	1,592.56	1,592.56	1,592.56	1,592.56	1,592.56	1,592.56	1,592.56
1,900	1,681.03	1,681.03	1,681.03	1,681.03	1,681.03	1,681.03	1,681.03	1,681.03	1,681.03	1,681.03
2,000	1,769.51	1,769.51	1,769.51	1,769.51	1,769.51	1,769.51	1,769.51	1,769.51	1,769.51	1,769.51
2,100	1,857.98	1,857.98	1,857.98	1,857.98	1,857.98	1,857.98	1,857.98	1,857.98	1,857.98	1,857.98
2,200	1,946.46	1,946.46	1,946.46	1,946.46	1,946.46	1,946.46	1,946.46	1,946.46	1,946.46	1,946.46
2,300	2,034.93	2,034.93	2,034.93	2,034.93	2,034.93	2,034.93	2,034.93	2,034.93	2,034.93	2,034.93
2,400	2,123.41	2,123.41	2,123.41	2,123.41	2,123.41	2,123.41	2,123.41	2,123.41	2,123.41	2,123.41
2,500	2,211.89	2,211.89	2,211.89	2,211.89	2,211.89	2,211.89	2,211.89	2,211.89	2,211.89	2,211.89
2,600	2,300.36	2,300.36	2,300.36	2,300.36	2,300.36	2,300.36	2,300.36	2,300.36	2,300.36	2,300.36
2,700	2,388.84	2,388.84	2,388.84	2,388.84	2,388.84	2,388.84	2,388.84	2,388.84	2,388.84	2,388.84
2,800	2,477.31	2,477.31	2,477.31	2,477.31	2,477.31	2,477.31	2,477.31	2,477.31	2,477.31	2,477.31
2,900	2,565.79	2,565.79	2,565.79	2,565.79	2,565.79	2,565.79	2,565.79	2,565.79	2,565.79	2,565.79
3,000	2,654.26	2,654.26	2,654.26	2,654.26	2,654.26	2,654.26	2,654.26	2,654.26	2,654.26	2,654.26
3,100	2,742.74	2,742.74	2,742.74	2,742.74	2,742.74	2,742.74	2,742.74	2,742.74	2,742.74	2,742.74
3,200	2,831.21	2,831.21	2,831.21	2,831.21	2,831.21	2,831.21	2,831.21	2,831.21	2,831.21	2,831.21
3,300	2,919.69	2,919.69	2,919.69	2,919.69	2,919.69	2,919.69	2,919.69	2,919.69	2,919.69	2,919.69
3,400	3,008.16	3,008.16	3,008.16	3,008.16	3,008.16	3,008.16	3,008.16	3,008.16	3,008.16	3,008.16
3,500	3,096.64	3,096.64	3,096.64	3,096.64	3,096.64	3,096.64	3,096.64	3,096.64	3,096.64	3,096.64
3,600	3,179.35	3,179.35	3,179.35	3,179.35	3,179.35	3,179.35	3,179.35	3,179.35	3,179.35	3,179.35
3,700	3,262.07	3,262.07	3,262.07	3,262.07	3,262.07	3,262.07	3,262.07	3,262.07	3,262.07	3,262.07
3,800	3,344.79	3,344.79	3,344.79	3,344.79	3,344.79	3,344.79	3,344.79	3,344.79	3,344.79	3,344.79
3,900	3,427.50	3,427.50	3,427.50	3,427.50	3,427.50	3,427.50	3,427.50	3,427.50	3,427.50	3,427.50
4,000	3,510.22	3,510.22	3,510.22	3,510.22	3,510.22	3,510.22	3,510.22	3,510.22	3,510.22	3,510.22
4,100	3,592.93	3,592.93	3,592.93	3,592.93	3,592.93	3,592.93	3,592.93	3,592.93	3,592.93	3,592.93
4,200	3,675.65	3,675.65	3,675.65	3,675.65	3,675.65	3,675.65	3,675.65	3,675.65	3,675.65	3,675.65
4,300	3,758.36	3,758.36	3,758.36	3,758.36	3,758.36	3,758.36	3,758.36	3,758.36	3,758.36	3,758.36
4,400	3,841.08	3,841.08	3,841.08	3,841.08	3,841.08	3,841.08	3,841.08	3,841.08	3,841.08	3,841.08
4,500	3,923.79	3,923.79	3,923.79	3,923.79	3,923.79	3,923.79	3,923.79	3,923.79	3,923.79	3,923.79
4,600	4,006.51	4,006.51	4,006.51	4,006.51	4,006.51	4,006.51	4,006.51	4,006.51	4,006.51	4,006.51
4,700	4,089.22	4,089.22	4,089.22	4,089.22	4,089.22	4,089.22	4,089.22	4,089.22	4,089.22	4,089.22
4,800	4,171.94	4,171.94	4,171.94	4,171.94	4,171.94	4,171.94	4,171.94	4,171.94	4,171.94	4,171.94
4,900	4,254.65	4,254.65	4,254.65	4,254.65	4,254.65	4,254.65	4,254.65	4,254.65	4,254.65	4,254.65
5,000	4,337.37	4,337.37	4,337.37	4,337.37	4,337.37	4,337.37	4,337.37	4,337.37	4,337.37	4,337.37

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
5,100	4,420.09	4,420.09	4,420.09	4,420.09	4,420.09	4,420.09	4,420.09	4,420.09	4,420.09	4,420.09
5,200	4,502.80	4,502.80	4,502.80	4,502.80	4,502.80	4,502.80	4,502.80	4,502.80	4,502.80	4,502.80
5,300	4,585.52	4,585.52	4,585.52	4,585.52	4,585.52	4,585.52	4,585.52	4,585.52	4,585.52	4,585.52
5,400	4,668.23	4,668.23	4,668.23	4,668.23	4,668.23	4,668.23	4,668.23	4,668.23	4,668.23	4,668.23
5,500	4,750.95	4,750.95	4,750.95	4,750.95	4,750.95	4,750.95	4,750.95	4,750.95	4,750.95	4,750.95
5,600	4,833.66	4,833.66	4,833.66	4,833.66	4,833.66	4,833.66	4,833.66	4,833.66	4,833.66	4,833.66
5,700	4,916.38	4,916.38	4,916.38	4,916.38	4,916.38	4,916.38	4,916.38	4,916.38	4,916.38	4,916.38
5,800	4,999.09	4,999.09	4,999.09	4,999.09	4,999.09	4,999.09	4,999.09	4,999.09	4,999.09	4,999.09
5,900	5,081.81	5,081.81	5,081.81	5,081.81	5,081.81	5,081.81	5,081.81	5,081.81	5,081.81	5,081.81
6,000	5,164.52	5,164.52	5,164.52	5,164.52	5,164.52	5,164.52	5,164.52	5,164.52	5,164.52	5,164.52
6,100	5,247.24	5,247.24	5,247.24	5,247.24	5,247.24	5,247.24	5,247.24	5,247.24	5,247.24	5,247.24
6,200	5,329.95	5,329.95	5,329.95	5,329.95	5,329.95	5,329.95	5,329.95	5,329.95	5,329.95	5,329.95
6,300	5,412.67	5,412.67	5,412.67	5,412.67	5,412.67	5,412.67	5,412.67	5,412.67	5,412.67	5,412.67
6,400	5,495.39	5,495.39	5,495.39	5,495.39	5,495.39	5,495.39	5,495.39	5,495.39	5,495.39	5,495.39
6,500	5,578.10	5,578.10	5,578.10	5,578.10	5,578.10	5,578.10	5,578.10	5,578.10	5,578.10	5,578.10
6,600	5,660.82	5,660.82	5,660.82	5,660.82	5,660.82	5,660.82	5,660.82	5,660.82	5,660.82	5,660.82
6,700	5,743.53	5,743.53	5,743.53	5,743.53	5,743.53	5,743.53	5,743.53	5,743.53	5,743.53	5,743.53
6,800	5,826.25	5,826.25	5,826.25	5,826.25	5,826.25	5,826.25	5,826.25	5,826.25	5,826.25	5,826.25
6,900	5,908.96	5,908.96	5,908.96	5,908.96	5,908.96	5,908.96	5,908.96	5,908.96	5,908.96	5,908.96
7,000	5,991.68	5,991.68	5,991.68	5,991.68	5,991.68	5,991.68	5,991.68	5,991.68	5,991.68	5,991.68
7,100	6,074.39	6,074.39	6,074.39	6,074.39	6,074.39	6,074.39	6,074.39	6,074.39	6,074.39	6,074.39
7,200	6,157.11	6,157.11	6,157.11	6,157.11	6,157.11	6,157.11	6,157.11	6,157.11	6,157.11	6,157.11
7,300	6,239.82	6,239.82	6,239.82	6,239.82	6,239.82	6,239.82	6,239.82	6,239.82	6,239.82	6,239.82
7,400	6,322.54	6,322.54	6,322.54	6,322.54	6,322.54	6,322.54	6,322.54	6,322.54	6,322.54	6,322.54
7,500	6,405.26	6,405.26	6,405.26	6,405.26	6,405.26	6,405.26	6,405.26	6,405.26	6,405.26	6,405.26
7,600	6,487.97	6,487.97	6,487.97	6,487.97	6,487.97	6,487.97	6,487.97	6,487.97	6,487.97	6,487.97
7,700	6,570.69	6,570.69	6,570.69	6,570.69	6,570.69	6,570.69	6,570.69	6,570.69	6,570.69	6,570.69
7,800	6,653.40	6,653.40	6,653.40	6,653.40	6,653.40	6,653.40	6,653.40	6,653.40	6,653.40	6,653.40
7,900	6,736.12	6,736.12	6,736.12	6,736.12	6,736.12	6,736.12	6,736.12	6,736.12	6,736.12	6,736.12
8,000	6,818.83	6,818.83	6,818.83	6,818.83	6,818.83	6,818.83	6,818.83	6,818.83	6,818.83	6,818.83
8,100	6,901.55	6,901.55	6,901.55	6,901.55	6,901.55	6,901.55	6,901.55	6,901.55	6,901.55	6,901.55
8,200	6,984.26	6,984.26	6,984.26	6,984.26	6,984.26	6,984.26	6,984.26	6,984.26	6,984.26	6,984.26
8,300	7,066.98	7,066.98	7,066.98	7,066.98	7,066.98	7,066.98	7,066.98	7,066.98	7,066.98	7,066.98
8,400	7,149.69	7,149.69	7,149.69	7,149.69	7,149.69	7,149.69	7,149.69	7,149.69	7,149.69	7,149.69
8,500	7,232.41	7,232.41	7,232.41	7,232.41	7,232.41	7,232.41	7,232.41	7,232.41	7,232.41	7,232.41
8,600	7,315.12	7,315.12	7,315.12	7,315.12	7,315.12	7,315.12	7,315.12	7,315.12	7,315.12	7,315.12
8,700	7,397.84	7,397.84	7,397.84	7,397.84	7,397.84	7,397.84	7,397.84	7,397.84	7,397.84	7,397.84
8,800	7,480.56	7,480.56	7,480.56	7,480.56	7,480.56	7,480.56	7,480.56	7,480.56	7,480.56	7,480.56
8,900	7,563.27	7,563.27	7,563.27	7,563.27	7,563.27	7,563.27	7,563.27	7,563.27	7,563.27	7,563.27
9,000	7,645.99	7,645.99	7,645.99	7,645.99	7,645.99	7,645.99	7,645.99	7,645.99	7,645.99	7,645.99
9,100	7,728.70	7,728.70	7,728.70	7,728.70	7,728.70	7,728.70	7,728.70	7,728.70	7,728.70	7,728.70
9,200	7,811.42	7,811.42	7,811.42	7,811.42	7,811.42	7,811.42	7,811.42	7,811.42	7,811.42	7,811.42
9,300	7,894.13	7,894.13	7,894.13	7,894.13	7,894.13	7,894.13	7,894.13	7,894.13	7,894.13	7,894.13
9,400	7,976.85	7,976.85	7,976.85	7,976.85	7,976.85	7,976.85	7,976.85	7,976.85	7,976.85	7,976.85
9,500	8,059.56	8,059.56	8,059.56	8,059.56	8,059.56	8,059.56	8,059.56	8,059.56	8,059.56	8,059.56
9,600	8,142.28	8,142.28	8,142.28	8,142.28	8,142.28	8,142.28	8,142.28	8,142.28	8,142.28	8,142.28
9,700	8,224.99	8,224.99	8,224.99	8,224.99	8,224.99	8,224.99	8,224.99	8,224.99	8,224.99	8,224.99
9,800	8,307.71	8,307.71	8,307.71	8,307.71	8,307.71	8,307.71	8,307.71	8,307.71	8,307.71	8,307.71
9,900	8,390.42	8,390.42	8,390.42	8,390.42	8,390.42	8,390.42	8,390.42	8,390.42	8,390.42	8,390.42
10,000	8,473.14	8,473.14	8,473.14	8,473.14	8,473.14	8,473.14	8,473.14	8,473.14	8,473.14	8,473.14

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
10,100	8,555.86	8,555.86	8,555.86	8,555.86	8,555.86	8,555.86	8,555.86	8,555.86	8,555.86	8,555.86
10,200	8,638.57	8,638.57	8,638.57	8,638.57	8,638.57	8,638.57	8,638.57	8,638.57	8,638.57	8,638.57
10,300	8,721.29	8,721.29	8,721.29	8,721.29	8,721.29	8,721.29	8,721.29	8,721.29	8,721.29	8,721.29
10,400	8,804.00	8,804.00	8,804.00	8,804.00	8,804.00	8,804.00	8,804.00	8,804.00	8,804.00	8,804.00
10,500	8,886.72	8,886.72	8,886.72	8,886.72	8,886.72	8,886.72	8,886.72	8,886.72	8,886.72	8,886.72
10,600	8,969.43	8,969.43	8,969.43	8,969.43	8,969.43	8,969.43	8,969.43	8,969.43	8,969.43	8,969.43
10,700	9,052.15	9,052.15	9,052.15	9,052.15	9,052.15	9,052.15	9,052.15	9,052.15	9,052.15	9,052.15
10,800	9,134.86	9,134.86	9,134.86	9,134.86	9,134.86	9,134.86	9,134.86	9,134.86	9,134.86	9,134.86
10,900	9,217.58	9,217.58	9,217.58	9,217.58	9,217.58	9,217.58	9,217.58	9,217.58	9,217.58	9,217.58
11,000	9,300.29	9,300.29	9,300.29	9,300.29	9,300.29	9,300.29	9,300.29	9,300.29	9,300.29	9,300.29
11,100	9,383.01	9,383.01	9,383.01	9,383.01	9,383.01	9,383.01	9,383.01	9,383.01	9,383.01	9,383.01
11,200	9,465.72	9,465.72	9,465.72	9,465.72	9,465.72	9,465.72	9,465.72	9,465.72	9,465.72	9,465.72
11,300	9,548.44	9,548.44	9,548.44	9,548.44	9,548.44	9,548.44	9,548.44	9,548.44	9,548.44	9,548.44
11,400	9,631.16	9,631.16	9,631.16	9,631.16	9,631.16	9,631.16	9,631.16	9,631.16	9,631.16	9,631.16
11,500	9,713.87	9,713.87	9,713.87	9,713.87	9,713.87	9,713.87	9,713.87	9,713.87	9,713.87	9,713.87
11,600	9,796.59	9,796.59	9,796.59	9,796.59	9,796.59	9,796.59	9,796.59	9,796.59	9,796.59	9,796.59
11,700	9,879.30	9,879.30	9,879.30	9,879.30	9,879.30	9,879.30	9,879.30	9,879.30	9,879.30	9,879.30
11,800	9,962.02	9,962.02	9,962.02	9,962.02	9,962.02	9,962.02	9,962.02	9,962.02	9,962.02	9,962.02
11,900	10,044.73	10,044.73	10,044.73	10,044.73	10,044.73	10,044.73	10,044.73	10,044.73	10,044.73	10,044.73
12,000	10,127.45	10,127.45	10,127.45	10,127.45	10,127.45	10,127.45	10,127.45	10,127.45	10,127.45	10,127.45
12,100	10,210.16	10,210.16	10,210.16	10,210.16	10,210.16	10,210.16	10,210.16	10,210.16	10,210.16	10,210.16
12,200	10,292.88	10,292.88	10,292.88	10,292.88	10,292.88	10,292.88	10,292.88	10,292.88	10,292.88	10,292.88
12,300	10,375.59	10,375.59	10,375.59	10,375.59	10,375.59	10,375.59	10,375.59	10,375.59	10,375.59	10,375.59
12,400	10,458.31	10,458.31	10,458.31	10,458.31	10,458.31	10,458.31	10,458.31	10,458.31	10,458.31	10,458.31
12,500	10,541.03	10,541.03	10,541.03	10,541.03	10,541.03	10,541.03	10,541.03	10,541.03	10,541.03	10,541.03
12,600	10,623.74	10,623.74	10,623.74	10,623.74	10,623.74	10,623.74	10,623.74	10,623.74	10,623.74	10,623.74
12,700	10,706.46	10,706.46	10,706.46	10,706.46	10,706.46	10,706.46	10,706.46	10,706.46	10,706.46	10,706.46
12,800	10,789.17	10,789.17	10,789.17	10,789.17	10,789.17	10,789.17	10,789.17	10,789.17	10,789.17	10,789.17
12,900	10,871.89	10,871.89	10,871.89	10,871.89	10,871.89	10,871.89	10,871.89	10,871.89	10,871.89	10,871.89
13,000	10,954.60	10,954.60	10,954.60	10,954.60	10,954.60	10,954.60	10,954.60	10,954.60	10,954.60	10,954.60
13,100	11,037.32	11,037.32	11,037.32	11,037.32	11,037.32	11,037.32	11,037.32	11,037.32	11,037.32	11,037.32
13,200	11,120.03	11,120.03	11,120.03	11,120.03	11,120.03	11,120.03	11,120.03	11,120.03	11,120.03	11,120.03
13,300	11,202.75	11,202.75	11,202.75	11,202.75	11,202.75	11,202.75	11,202.75	11,202.75	11,202.75	11,202.75
13,400	11,285.46	11,285.46	11,285.46	11,285.46	11,285.46	11,285.46	11,285.46	11,285.46	11,285.46	11,285.46
13,500	11,368.18	11,368.18	11,368.18	11,368.18	11,368.18	11,368.18	11,368.18	11,368.18	11,368.18	11,368.18
13,600	11,450.89	11,450.89	11,450.89	11,450.89	11,450.89	11,450.89	11,450.89	11,450.89	11,450.89	11,450.89
13,700	11,533.61	11,533.61	11,533.61	11,533.61	11,533.61	11,533.61	11,533.61	11,533.61	11,533.61	11,533.61
13,800	11,616.33	11,616.33	11,616.33	11,616.33	11,616.33	11,616.33	11,616.33	11,616.33	11,616.33	11,616.33
13,900	11,699.04	11,699.04	11,699.04	11,699.04	11,699.04	11,699.04	11,699.04	11,699.04	11,699.04	11,699.04
14,000	11,781.76	11,781.76	11,781.76	11,781.76	11,781.76	11,781.76	11,781.76	11,781.76	11,781.76	11,781.76
14,100	11,864.47	11,864.47	11,864.47	11,864.47	11,864.47	11,864.47	11,864.47	11,864.47	11,864.47	11,864.47
14,200	11,947.19	11,947.19	11,947.19	11,947.19	11,947.19	11,947.19	11,947.19	11,947.19	11,947.19	11,947.19
14,300	12,029.90	12,029.90	12,029.90	12,029.90	12,029.90	12,029.90	12,029.90	12,029.90	12,029.90	12,029.90
14,400	12,112.62	12,112.62	12,112.62	12,112.62	12,112.62	12,112.62	12,112.62	12,112.62	12,112.62	12,112.62
14,500	12,195.33	12,195.33	12,195.33	12,195.33	12,195.33	12,195.33	12,195.33	12,195.33	12,195.33	12,195.33
14,600	12,278.05	12,278.05	12,278.05	12,278.05	12,278.05	12,278.05	12,278.05	12,278.05	12,278.05	12,278.05
14,700	12,360.76	12,360.76	12,360.76	12,360.76	12,360.76	12,360.76	12,360.76	12,360.76	12,360.76	12,360.76
14,800	12,443.48	12,443.48	12,443.48	12,443.48	12,443.48	12,443.48	12,443.48	12,443.48	12,443.48	12,443.48
14,900	12,526.19	12,526.19	12,526.19	12,526.19	12,526.19	12,526.19	12,526.19	12,526.19	12,526.19	12,526.19
15,000	12,608.91	12,608.91	12,608.91	12,608.91	12,608.91	12,608.91	12,608.91	12,608.91	12,608.91	12,608.91

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
15,100	12,691.63	12,691.63	12,691.63	12,691.63	12,691.63	12,691.63	12,691.63	12,691.63	12,691.63	12,691.63
15,200	12,774.34	12,774.34	12,774.34	12,774.34	12,774.34	12,774.34	12,774.34	12,774.34	12,774.34	12,774.34
15,300	12,857.06	12,857.06	12,857.06	12,857.06	12,857.06	12,857.06	12,857.06	12,857.06	12,857.06	12,857.06
15,400	12,939.77	12,939.77	12,939.77	12,939.77	12,939.77	12,939.77	12,939.77	12,939.77	12,939.77	12,939.77
15,500	13,022.49	13,022.49	13,022.49	13,022.49	13,022.49	13,022.49	13,022.49	13,022.49	13,022.49	13,022.49
15,600	13,105.20	13,105.20	13,105.20	13,105.20	13,105.20	13,105.20	13,105.20	13,105.20	13,105.20	13,105.20
15,700	13,187.92	13,187.92	13,187.92	13,187.92	13,187.92	13,187.92	13,187.92	13,187.92	13,187.92	13,187.92
15,800	13,270.63	13,270.63	13,270.63	13,270.63	13,270.63	13,270.63	13,270.63	13,270.63	13,270.63	13,270.63
15,900	13,353.35	13,353.35	13,353.35	13,353.35	13,353.35	13,353.35	13,353.35	13,353.35	13,353.35	13,353.35
16,000	13,436.06	13,436.06	13,436.06	13,436.06	13,436.06	13,436.06	13,436.06	13,436.06	13,436.06	13,436.06
16,100	13,518.78	13,518.78	13,518.78	13,518.78	13,518.78	13,518.78	13,518.78	13,518.78	13,518.78	13,518.78
16,200	13,601.49	13,601.49	13,601.49	13,601.49	13,601.49	13,601.49	13,601.49	13,601.49	13,601.49	13,601.49
16,300	13,684.21	13,684.21	13,684.21	13,684.21	13,684.21	13,684.21	13,684.21	13,684.21	13,684.21	13,684.21
16,400	13,766.93	13,766.93	13,766.93	13,766.93	13,766.93	13,766.93	13,766.93	13,766.93	13,766.93	13,766.93
16,500	13,849.64	13,849.64	13,849.64	13,849.64	13,849.64	13,849.64	13,849.64	13,849.64	13,849.64	13,849.64
16,600	13,932.36	13,932.36	13,932.36	13,932.36	13,932.36	13,932.36	13,932.36	13,932.36	13,932.36	13,932.36
16,700	14,015.07	14,015.07	14,015.07	14,015.07	14,015.07	14,015.07	14,015.07	14,015.07	14,015.07	14,015.07
16,800	14,097.79	14,097.79	14,097.79	14,097.79	14,097.79	14,097.79	14,097.79	14,097.79	14,097.79	14,097.79
16,900	14,180.50	14,180.50	14,180.50	14,180.50	14,180.50	14,180.50	14,180.50	14,180.50	14,180.50	14,180.50
17,000	14,263.22	14,263.22	14,263.22	14,263.22	14,263.22	14,263.22	14,263.22	14,263.22	14,263.22	14,263.22
17,100	14,345.93	14,345.93	14,345.93	14,345.93	14,345.93	14,345.93	14,345.93	14,345.93	14,345.93	14,345.93
17,200	14,428.65	14,428.65	14,428.65	14,428.65	14,428.65	14,428.65	14,428.65	14,428.65	14,428.65	14,428.65
17,300	14,511.36	14,511.36	14,511.36	14,511.36	14,511.36	14,511.36	14,511.36	14,511.36	14,511.36	14,511.36
17,400	14,594.08	14,594.08	14,594.08	14,594.08	14,594.08	14,594.08	14,594.08	14,594.08	14,594.08	14,594.08
17,500	14,676.80	14,676.80	14,676.80	14,676.80	14,676.80	14,676.80	14,676.80	14,676.80	14,676.80	14,676.80
17,600	14,759.51	14,759.51	14,759.51	14,759.51	14,759.51	14,759.51	14,759.51	14,759.51	14,759.51	14,759.51
17,700	14,842.23	14,842.23	14,842.23	14,842.23	14,842.23	14,842.23	14,842.23	14,842.23	14,842.23	14,842.23
17,800	14,924.94	14,924.94	14,924.94	14,924.94	14,924.94	14,924.94	14,924.94	14,924.94	14,924.94	14,924.94
17,900	15,007.66	15,007.66	15,007.66	15,007.66	15,007.66	15,007.66	15,007.66	15,007.66	15,007.66	15,007.66
18,000	15,090.37	15,090.37	15,090.37	15,090.37	15,090.37	15,090.37	15,090.37	15,090.37	15,090.37	15,090.37
18,100	15,173.09	15,173.09	15,173.09	15,173.09	15,173.09	15,173.09	15,173.09	15,173.09	15,173.09	15,173.09
18,200	15,255.80	15,255.80	15,255.80	15,255.80	15,255.80	15,255.80	15,255.80	15,255.80	15,255.80	15,255.80
18,300	15,338.52	15,338.52	15,338.52	15,338.52	15,338.52	15,338.52	15,338.52	15,338.52	15,338.52	15,338.52
18,400	15,421.23	15,421.23	15,421.23	15,421.23	15,421.23	15,421.23	15,421.23	15,421.23	15,421.23	15,421.23
18,500	15,503.95	15,503.95	15,503.95	15,503.95	15,503.95	15,503.95	15,503.95	15,503.95	15,503.95	15,503.95
18,600	15,586.66	15,586.66	15,586.66	15,586.66	15,586.66	15,586.66	15,586.66	15,586.66	15,586.66	15,586.66
18,700	15,669.38	15,669.38	15,669.38	15,669.38	15,669.38	15,669.38	15,669.38	15,669.38	15,669.38	15,669.38
18,800	15,752.10	15,752.10	15,752.10	15,752.10	15,752.10	15,752.10	15,752.10	15,752.10	15,752.10	15,752.10
18,900	15,834.81	15,834.81	15,834.81	15,834.81	15,834.81	15,834.81	15,834.81	15,834.81	15,834.81	15,834.81
19,000	15,917.53	15,917.53	15,917.53	15,917.53	15,917.53	15,917.53	15,917.53	15,917.53	15,917.53	15,917.53
19,100	16,000.24	16,000.24	16,000.24	16,000.24	16,000.24	16,000.24	16,000.24	16,000.24	16,000.24	16,000.24
19,200	16,082.96	16,082.96	16,082.96	16,082.96	16,082.96	16,082.96	16,082.96	16,082.96	16,082.96	16,082.96
19,300	16,165.67	16,165.67	16,165.67	16,165.67	16,165.67	16,165.67	16,165.67	16,165.67	16,165.67	16,165.67
19,400	16,248.39	16,248.39	16,248.39	16,248.39	16,248.39	16,248.39	16,248.39	16,248.39	16,248.39	16,248.39
19,500	16,331.10	16,331.10	16,331.10	16,331.10	16,331.10	16,331.10	16,331.10	16,331.10	16,331.10	16,331.10
19,600	16,413.82	16,413.82	16,413.82	16,413.82	16,413.82	16,413.82	16,413.82	16,413.82	16,413.82	16,413.82
19,700	16,496.53	16,496.53	16,496.53	16,496.53	16,496.53	16,496.53	16,496.53	16,496.53	16,496.53	16,496.53
19,800	16,579.25	16,579.25	16,579.25	16,579.25	16,579.25	16,579.25	16,579.25	16,579.25	16,579.25	16,579.25
19,900	16,661.96	16,661.96	16,661.96	16,661.96	16,661.96	16,661.96	16,661.96	16,661.96	16,661.96	16,661.96
20,000	16,744.68	16,744.68	16,744.68	16,744.68	16,744.68	16,744.68	16,744.68	16,744.68	16,744.68	16,744.68

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Worker with dependent spouse

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
20,100	16,827.40	16,827.40	16,827.40	16,827.40	16,827.40	16,827.40	16,827.40	16,827.40	16,827.40	16,827.40
20,200	16,910.11	16,910.11	16,910.11	16,910.11	16,910.11	16,910.11	16,910.11	16,910.11	16,910.11	16,910.11
20,300	16,992.83	16,992.83	16,992.83	16,992.83	16,992.83	16,992.83	16,992.83	16,992.83	16,992.83	16,992.83
20,400	17,075.54	17,075.54	17,075.54	17,075.54	17,075.54	17,075.54	17,075.54	17,075.54	17,075.54	17,075.54
20,500	17,158.26	17,158.26	17,158.26	17,158.26	17,158.26	17,158.26	17,158.26	17,158.26	17,158.26	17,158.26
20,600	17,240.97	17,240.97	17,240.97	17,240.97	17,240.97	17,240.97	17,240.97	17,240.97	17,240.97	17,240.97
20,700	17,323.69	17,323.69	17,323.69	17,323.69	17,323.69	17,323.69	17,323.69	17,323.69	17,323.69	17,323.69
20,800	17,406.40	17,406.40	17,406.40	17,406.40	17,406.40	17,406.40	17,406.40	17,406.40	17,406.40	17,406.40
20,900	17,489.12	17,489.12	17,489.12	17,489.12	17,489.12	17,489.12	17,489.12	17,489.12	17,489.12	17,489.12
21,000	17,571.83	17,571.83	17,571.83	17,571.83	17,571.83	17,571.83	17,571.83	17,571.83	17,571.83	17,571.83
21,100	17,654.55	17,654.55	17,654.55	17,654.55	17,654.55	17,654.55	17,654.55	17,654.55	17,654.55	17,654.55
21,200	17,737.26	17,737.26	17,737.26	17,737.26	17,737.26	17,737.26	17,737.26	17,737.26	17,737.26	17,737.26
21,300	17,819.98	17,819.98	17,819.98	17,819.98	17,819.98	17,819.98	17,819.98	17,819.98	17,819.98	17,819.98
21,400	17,902.70	17,902.70	17,902.70	17,902.70	17,902.70	17,902.70	17,902.70	17,902.70	17,902.70	17,902.70
21,500	17,985.41	17,985.41	17,985.41	17,985.41	17,985.41	17,985.41	17,985.41	17,985.41	17,985.41	17,985.41
21,600	18,068.13	18,068.13	18,068.13	18,068.13	18,068.13	18,068.13	18,068.13	18,068.13	18,068.13	18,068.13
21,700	18,150.84	18,150.84	18,150.84	18,150.84	18,150.84	18,150.84	18,150.84	18,150.84	18,150.84	18,150.84
21,800	18,233.56	18,233.56	18,233.56	18,233.56	18,233.56	18,233.56	18,233.56	18,233.56	18,233.56	18,233.56
21,900	18,316.27	18,316.27	18,316.27	18,316.27	18,316.27	18,316.27	18,316.27	18,316.27	18,316.27	18,316.27
22,000	18,398.99	18,398.99	18,398.99	18,398.99	18,398.99	18,398.99	18,398.99	18,398.99	18,398.99	18,398.99
22,100	18,481.70	18,481.70	18,481.70	18,481.70	18,481.70	18,481.70	18,481.70	18,481.70	18,481.70	18,481.70
22,200	18,564.42	18,564.42	18,564.42	18,564.42	18,564.42	18,564.42	18,564.42	18,564.42	18,564.42	18,564.42
22,300	18,647.13	18,647.13	18,647.13	18,647.13	18,647.13	18,647.13	18,647.13	18,647.13	18,647.13	18,647.13
22,400	18,729.85	18,729.85	18,729.85	18,729.85	18,729.85	18,729.85	18,729.85	18,729.85	18,729.85	18,729.85
22,500	18,812.57	18,812.57	18,812.57	18,812.57	18,812.57	18,812.57	18,812.57	18,812.57	18,812.57	18,812.57
22,600	18,895.28	18,895.28	18,895.28	18,895.28	18,895.28	18,895.28	18,895.28	18,895.28	18,895.28	18,895.28
22,700	18,978.00	18,978.00	18,978.00	18,978.00	18,978.00	18,978.00	18,978.00	18,978.00	18,978.00	18,978.00
22,800	19,060.71	19,060.71	19,060.71	19,060.71	19,060.71	19,060.71	19,060.71	19,060.71	19,060.71	19,060.71
22,900	19,143.43	19,143.43	19,143.43	19,143.43	19,143.43	19,143.43	19,143.43	19,143.43	19,143.43	19,143.43
23,000	19,226.14	19,226.14	19,226.14	19,226.14	19,226.14	19,226.14	19,226.14	19,226.14	19,226.14	19,226.14
23,100	19,308.86	19,308.86	19,308.86	19,308.86	19,308.86	19,308.86	19,308.86	19,308.86	19,308.86	19,308.86
23,200	19,391.57	19,391.57	19,391.57	19,391.57	19,391.57	19,391.57	19,391.57	19,391.57	19,391.57	19,391.57
23,300	19,474.29	19,474.29	19,474.29	19,474.29	19,474.29	19,474.29	19,474.29	19,474.29	19,474.29	19,474.29
23,400	19,557.00	19,557.00	19,557.00	19,557.00	19,557.00	19,557.00	19,557.00	19,557.00	19,557.00	19,557.00
23,500	19,639.72	19,639.72	19,639.72	19,639.72	19,639.72	19,639.72	19,639.72	19,639.72	19,639.72	19,639.72
23,600	19,722.43	19,722.43	19,722.43	19,722.43	19,722.43	19,722.43	19,722.43	19,722.43	19,722.43	19,722.43
23,700	19,805.15	19,805.15	19,805.15	19,805.15	19,805.15	19,805.15	19,805.15	19,805.15	19,805.15	19,805.15
23,800	19,887.87	19,887.87	19,887.87	19,887.87	19,887.87	19,887.87	19,887.87	19,887.87	19,887.87	19,887.87
23,900	19,970.58	19,970.58	19,970.58	19,970.58	19,970.58	19,970.58	19,970.58	19,970.58	19,970.58	19,970.58
24,000	20,053.30	20,053.30	20,053.30	20,053.30	20,053.30	20,053.30	20,053.30	20,053.30	20,053.30	20,053.30
24,100	20,136.01	20,136.01	20,136.01	20,136.01	20,136.01	20,136.01	20,136.01	20,136.01	20,136.01	20,136.01
24,200	20,218.73	20,218.73	20,218.73	20,218.73	20,218.73	20,218.73	20,218.73	20,218.73	20,218.73	20,218.73
24,300	20,301.44	20,301.44	20,301.44	20,301.44	20,301.44	20,301.44	20,301.44	20,301.44	20,301.44	20,301.44
24,400	20,384.16	20,384.16	20,384.16	20,384.16	20,384.16	20,384.16	20,384.16	20,384.16	20,384.16	20,384.16
24,500	20,466.87	20,466.87	20,466.87	20,466.87	20,466.87	20,466.87	20,466.87	20,466.87	20,466.87	20,466.87
24,600	20,549.59	20,549.59	20,549.59	20,549.59	20,549.59	20,549.59	20,549.59	20,549.59	20,549.59	20,549.59
24,700	20,632.30	20,632.30	20,632.30	20,632.30	20,632.30	20,632.30	20,632.30	20,632.30	20,632.30	20,632.30
24,800	20,715.02	20,715.02	20,715.02	20,715.02	20,715.02	20,715.02	20,715.02	20,715.02	20,715.02	20,715.02
24,900	20,797.73	20,797.73	20,797.73	20,797.73	20,797.73	20,797.73	20,797.73	20,797.73	20,797.73	20,797.73
25,000	20,880.45	20,880.45	20,880.45	20,880.45	20,880.45	20,880.45	20,880.45	20,880.45	20,880.45	20,880.45

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
25,100	20,963.17	20,963.17	20,963.17	20,963.17	20,963.17	20,963.17	20,963.17	20,963.17	20,963.17	20,963.17
25,200	21,045.88	21,045.88	21,045.88	21,045.88	21,045.88	21,045.88	21,045.88	21,045.88	21,045.88	21,045.88
25,300	21,128.60	21,128.60	21,128.60	21,128.60	21,128.60	21,128.60	21,128.60	21,128.60	21,128.60	21,128.60
25,400	21,211.31	21,211.31	21,211.31	21,211.31	21,211.31	21,211.31	21,211.31	21,211.31	21,211.31	21,211.31
25,500	21,294.03	21,294.03	21,294.03	21,294.03	21,294.03	21,294.03	21,294.03	21,294.03	21,294.03	21,294.03
25,600	21,376.74	21,376.74	21,376.74	21,376.74	21,376.74	21,376.74	21,376.74	21,376.74	21,376.74	21,376.74
25,700	21,459.46	21,459.46	21,459.46	21,459.46	21,459.46	21,459.46	21,459.46	21,459.46	21,459.46	21,459.46
25,800	21,542.17	21,542.17	21,542.17	21,542.17	21,542.17	21,542.17	21,542.17	21,542.17	21,542.17	21,542.17
25,900	21,624.89	21,624.89	21,624.89	21,624.89	21,624.89	21,624.89	21,624.89	21,624.89	21,624.89	21,624.89
26,000	21,707.60	21,707.60	21,707.60	21,707.60	21,707.60	21,707.60	21,707.60	21,707.60	21,707.60	21,707.60
26,100	21,790.32	21,790.32	21,790.32	21,790.32	21,790.32	21,790.32	21,790.32	21,790.32	21,790.32	21,790.32
26,200	21,873.03	21,873.03	21,873.03	21,873.03	21,873.03	21,873.03	21,873.03	21,873.03	21,873.03	21,873.03
26,300	21,955.75	21,955.75	21,955.75	21,955.75	21,955.75	21,955.75	21,955.75	21,955.75	21,955.75	21,955.75
26,400	22,038.47	22,038.47	22,038.47	22,038.47	22,038.47	22,038.47	22,038.47	22,038.47	22,038.47	22,038.47
26,500	22,121.18	22,121.18	22,121.18	22,121.18	22,121.18	22,121.18	22,121.18	22,121.18	22,121.18	22,121.18
26,600	22,203.90	22,203.90	22,203.90	22,203.90	22,203.90	22,203.90	22,203.90	22,203.90	22,203.90	22,203.90
26,700	22,286.61	22,286.61	22,286.61	22,286.61	22,286.61	22,286.61	22,286.61	22,286.61	22,286.61	22,286.61
26,800	22,369.33	22,369.33	22,369.33	22,369.33	22,369.33	22,369.33	22,369.33	22,369.33	22,369.33	22,369.33
26,900	22,452.04	22,452.04	22,452.04	22,452.04	22,452.04	22,452.04	22,452.04	22,452.04	22,452.04	22,452.04
27,000	22,534.76	22,534.76	22,534.76	22,534.76	22,534.76	22,534.76	22,534.76	22,534.76	22,534.76	22,534.76
27,100	22,617.47	22,617.47	22,617.47	22,617.47	22,617.47	22,617.47	22,617.47	22,617.47	22,617.47	22,617.47
27,200	22,700.19	22,700.19	22,700.19	22,700.19	22,700.19	22,700.19	22,700.19	22,700.19	22,700.19	22,700.19
27,300	22,782.90	22,782.90	22,782.90	22,782.90	22,782.90	22,782.90	22,782.90	22,782.90	22,782.90	22,782.90
27,400	22,865.62	22,865.62	22,865.62	22,865.62	22,865.62	22,865.62	22,865.62	22,865.62	22,865.62	22,865.62
27,500	22,948.34	22,948.34	22,948.34	22,948.34	22,948.34	22,948.34	22,948.34	22,948.34	22,948.34	22,948.34
27,600	23,031.05	23,031.05	23,031.05	23,031.05	23,031.05	23,031.05	23,031.05	23,031.05	23,031.05	23,031.05
27,700	23,113.77	23,113.77	23,113.77	23,113.77	23,113.77	23,113.77	23,113.77	23,113.77	23,113.77	23,113.77
27,800	23,196.48	23,196.48	23,196.48	23,196.48	23,196.48	23,196.48	23,196.48	23,196.48	23,196.48	23,196.48
27,900	23,279.20	23,279.20	23,279.20	23,279.20	23,279.20	23,279.20	23,279.20	23,279.20	23,279.20	23,279.20
28,000	23,361.91	23,361.91	23,361.91	23,361.91	23,361.91	23,361.91	23,361.91	23,361.91	23,361.91	23,361.91
28,100	23,444.63	23,444.63	23,444.63	23,444.63	23,444.63	23,444.63	23,444.63	23,444.63	23,444.63	23,444.63
28,200	23,527.34	23,527.34	23,527.34	23,527.34	23,527.34	23,527.34	23,527.34	23,527.34	23,527.34	23,527.34
28,300	23,610.06	23,610.06	23,610.06	23,610.06	23,610.06	23,610.06	23,610.06	23,610.06	23,610.06	23,610.06
28,400	23,692.77	23,692.77	23,692.77	23,692.77	23,692.77	23,692.77	23,692.77	23,692.77	23,692.77	23,692.77
28,500	23,775.49	23,775.49	23,775.49	23,775.49	23,775.49	23,775.49	23,775.49	23,775.49	23,775.49	23,775.49
28,600	23,858.20	23,858.20	23,858.20	23,858.20	23,858.20	23,858.20	23,858.20	23,858.20	23,858.20	23,858.20
28,700	23,940.92	23,940.92	23,940.92	23,940.92	23,940.92	23,940.92	23,940.92	23,940.92	23,940.92	23,940.92
28,800	24,023.64	24,023.64	24,023.64	24,023.64	24,023.64	24,023.64	24,023.64	24,023.64	24,023.64	24,023.64
28,900	24,106.35	24,106.35	24,106.35	24,106.35	24,106.35	24,106.35	24,106.35	24,106.35	24,106.35	24,106.35
29,000	24,189.07	24,189.07	24,189.07	24,189.07	24,189.07	24,189.07	24,189.07	24,189.07	24,189.07	24,189.07
29,100	24,271.78	24,271.78	24,271.78	24,271.78	24,271.78	24,271.78	24,271.78	24,271.78	24,271.78	24,271.78
29,200	24,354.50	24,354.50	24,354.50	24,354.50	24,354.50	24,354.50	24,354.50	24,354.50	24,354.50	24,354.50
29,300	24,437.21	24,437.21	24,437.21	24,437.21	24,437.21	24,437.21	24,437.21	24,437.21	24,437.21	24,437.21
29,400	24,519.93	24,519.93	24,519.93	24,519.93	24,519.93	24,519.93	24,519.93	24,519.93	24,519.93	24,519.93
29,500	24,602.64	24,602.64	24,602.64	24,602.64	24,602.64	24,602.64	24,602.64	24,602.64	24,602.64	24,602.64
29,600	24,685.36	24,685.36	24,685.36	24,685.36	24,685.36	24,685.36	24,685.36	24,685.36	24,685.36	24,685.36
29,700	24,768.07	24,768.07	24,768.07	24,768.07	24,768.07	24,768.07	24,768.07	24,768.07	24,768.07	24,768.07
29,800	24,850.79	24,850.79	24,850.79	24,850.79	24,850.79	24,850.79	24,850.79	24,850.79	24,850.79	24,850.79
29,900	24,933.50	24,933.50	24,933.50	24,933.50	24,933.50	24,933.50	24,933.50	24,933.50	24,933.50	24,933.50
30,000	25,016.22	25,016.22	25,016.22	25,016.22	25,016.22	25,016.22	25,016.22	25,016.22	25,016.22	25,016.22

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Worker with dependent spouse

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
30,100	25,098.94	25,098.94	25,098.94	25,098.94	25,098.94	25,098.94	25,098.94	25,098.94	25,098.94	25,098.94
30,200	25,181.65	25,181.65	25,181.65	25,181.65	25,181.65	25,181.65	25,181.65	25,181.65	25,181.65	25,181.65
30,300	25,264.37	25,264.37	25,264.37	25,264.37	25,264.37	25,264.37	25,264.37	25,264.37	25,264.37	25,264.37
30,400	25,347.08	25,347.08	25,347.08	25,347.08	25,347.08	25,347.08	25,347.08	25,347.08	25,347.08	25,347.08
30,500	25,429.80	25,429.80	25,429.80	25,429.80	25,429.80	25,429.80	25,429.80	25,429.80	25,429.80	25,429.80
30,600	25,512.51	25,512.51	25,512.51	25,512.51	25,512.51	25,512.51	25,512.51	25,512.51	25,512.51	25,512.51
30,700	25,595.23	25,595.23	25,595.23	25,595.23	25,595.23	25,595.23	25,595.23	25,595.23	25,595.23	25,595.23
30,800	25,677.94	25,677.94	25,677.94	25,677.94	25,677.94	25,677.94	25,677.94	25,677.94	25,677.94	25,677.94
30,900	25,760.66	25,760.66	25,760.66	25,760.66	25,760.66	25,760.66	25,760.66	25,760.66	25,760.66	25,760.66
31,000	25,843.37	25,843.37	25,843.37	25,843.37	25,843.37	25,843.37	25,843.37	25,843.37	25,843.37	25,843.37
31,100	25,926.09	25,926.09	25,926.09	25,926.09	25,926.09	25,926.09	25,926.09	25,926.09	25,926.09	25,926.09
31,200	26,008.80	26,008.80	26,008.80	26,008.80	26,008.80	26,008.80	26,008.80	26,008.80	26,008.80	26,008.80
31,300	26,091.52	26,091.52	26,091.52	26,091.52	26,091.52	26,091.52	26,091.52	26,091.52	26,091.52	26,091.52
31,400	26,174.24	26,174.24	26,174.24	26,174.24	26,174.24	26,174.24	26,174.24	26,174.24	26,174.24	26,174.24
31,500	26,256.95	26,256.95	26,256.95	26,256.95	26,256.95	26,256.95	26,256.95	26,256.95	26,256.95	26,256.95
31,600	26,339.67	26,339.67	26,339.67	26,339.67	26,339.67	26,339.67	26,339.67	26,339.67	26,339.67	26,339.67
31,700	26,422.38	26,422.38	26,422.38	26,422.38	26,422.38	26,422.38	26,422.38	26,422.38	26,422.38	26,422.38
31,800	26,505.10	26,505.10	26,505.10	26,505.10	26,505.10	26,505.10	26,505.10	26,505.10	26,505.10	26,505.10
31,900	26,587.81	26,587.81	26,587.81	26,587.81	26,587.81	26,587.81	26,587.81	26,587.81	26,587.81	26,587.81
32,000	26,670.53	26,670.53	26,670.53	26,670.53	26,670.53	26,670.53	26,670.53	26,670.53	26,670.53	26,670.53
32,100	26,753.24	26,753.24	26,753.24	26,753.24	26,753.24	26,753.24	26,753.24	26,753.24	26,753.24	26,753.24
32,200	26,835.96	26,835.96	26,835.96	26,835.96	26,835.96	26,835.96	26,835.96	26,835.96	26,835.96	26,835.96
32,300	26,918.67	26,918.67	26,918.67	26,918.67	26,918.67	26,918.67	26,918.67	26,918.67	26,918.67	26,918.67
32,400	27,001.39	27,001.39	27,001.39	27,001.39	27,001.39	27,001.39	27,001.39	27,001.39	27,001.39	27,001.39
32,500	27,084.11	27,084.11	27,084.11	27,084.11	27,084.11	27,084.11	27,084.11	27,084.11	27,084.11	27,084.11
32,600	27,166.82	27,166.82	27,166.82	27,166.82	27,166.82	27,166.82	27,166.82	27,166.82	27,166.82	27,166.82
32,700	27,249.54	27,249.54	27,249.54	27,249.54	27,249.54	27,249.54	27,249.54	27,249.54	27,249.54	27,249.54
32,800	27,332.25	27,332.25	27,332.25	27,332.25	27,332.25	27,332.25	27,332.25	27,332.25	27,332.25	27,332.25
32,900	27,414.97	27,414.97	27,414.97	27,414.97	27,414.97	27,414.97	27,414.97	27,414.97	27,414.97	27,414.97
33,000	27,497.68	27,497.68	27,497.68	27,497.68	27,497.68	27,497.68	27,497.68	27,497.68	27,497.68	27,497.68
33,100	27,580.40	27,580.40	27,580.40	27,580.40	27,580.40	27,580.40	27,580.40	27,580.40	27,580.40	27,580.40
33,200	27,663.11	27,663.11	27,663.11	27,663.11	27,663.11	27,663.11	27,663.11	27,663.11	27,663.11	27,663.11
33,300	27,745.83	27,745.83	27,745.83	27,745.83	27,745.83	27,745.83	27,745.83	27,745.83	27,745.83	27,745.83
33,400	27,828.54	27,828.54	27,828.54	27,828.54	27,828.54	27,828.54	27,828.54	27,828.54	27,828.54	27,828.54
33,500	27,911.26	27,911.26	27,911.26	27,911.26	27,911.26	27,911.26	27,911.26	27,911.26	27,911.26	27,911.26
33,600	27,993.97	27,993.97	27,993.97	27,993.97	27,993.97	27,993.97	27,993.97	27,993.97	27,993.97	27,993.97
33,700	28,076.69	28,076.69	28,076.69	28,076.69	28,076.69	28,076.69	28,076.69	28,076.69	28,076.69	28,076.69
33,800	28,159.41	28,159.41	28,159.41	28,159.41	28,159.41	28,159.41	28,159.41	28,159.41	28,159.41	28,159.41
33,900	28,240.41	28,240.41	28,240.41	28,240.41	28,240.41	28,240.41	28,240.41	28,240.41	28,240.41	28,240.41
34,000	28,312.77	28,312.77	28,312.77	28,312.77	28,312.77	28,312.77	28,312.77	28,312.77	28,312.77	28,312.77
34,100	28,385.13	28,385.13	28,385.13	28,385.13	28,385.13	28,385.13	28,385.13	28,385.13	28,385.13	28,385.13
34,200	28,457.48	28,457.48	28,457.48	28,457.48	28,457.48	28,457.48	28,457.48	28,457.48	28,457.48	28,457.48
34,300	28,529.84	28,529.84	28,529.84	28,529.84	28,529.84	28,529.84	28,529.84	28,529.84	28,529.84	28,529.84
34,400	28,602.19	28,602.19	28,602.19	28,602.19	28,602.19	28,602.19	28,602.19	28,602.19	28,602.19	28,602.19
34,500	28,674.55	28,674.55	28,674.55	28,674.55	28,674.55	28,674.55	28,674.55	28,674.55	28,674.55	28,674.55
34,600	28,746.90	28,746.90	28,746.90	28,746.90	28,746.90	28,746.90	28,746.90	28,746.90	28,746.90	28,746.90
34,700	28,819.26	28,819.26	28,819.26	28,819.26	28,819.26	28,819.26	28,819.26	28,819.26	28,819.26	28,819.26
34,800	28,891.61	28,891.61	28,891.61	28,891.61	28,891.61	28,891.61	28,891.61	28,891.61	28,891.61	28,891.61
34,900	28,963.97	28,963.97	28,963.97	28,963.97	28,963.97	28,963.97	28,963.97	28,963.97	28,963.97	28,963.97
35,000	29,036.32	29,036.32	29,036.32	29,036.32	29,036.32	29,036.32	29,036.32	29,036.32	29,036.32	29,036.32

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
35,100	29,108.68	29,108.68	29,108.68	29,108.68	29,108.68	29,108.68	29,108.68	29,108.68	29,108.68	29,108.68
35,200	29,181.03	29,181.03	29,181.03	29,181.03	29,181.03	29,181.03	29,181.03	29,181.03	29,181.03	29,181.03
35,300	29,253.39	29,253.39	29,253.39	29,253.39	29,253.39	29,253.39	29,253.39	29,253.39	29,253.39	29,253.39
35,400	29,325.74	29,325.74	29,325.74	29,325.74	29,325.74	29,325.74	29,325.74	29,325.74	29,325.74	29,325.74
35,500	29,398.10	29,398.10	29,398.10	29,398.10	29,398.10	29,398.10	29,398.10	29,398.10	29,398.10	29,398.10
35,600	29,470.45	29,470.45	29,470.45	29,470.45	29,470.45	29,470.45	29,470.45	29,470.45	29,470.45	29,470.45
35,700	29,542.81	29,542.81	29,542.81	29,542.81	29,542.81	29,542.81	29,542.81	29,542.81	29,542.81	29,542.81
35,800	29,615.17	29,615.17	29,615.17	29,615.17	29,615.17	29,615.17	29,615.17	29,615.17	29,615.17	29,615.17
35,900	29,687.52	29,687.52	29,687.52	29,687.52	29,687.52	29,687.52	29,687.52	29,687.52	29,687.52	29,687.52
36,000	29,740.84	29,740.84	29,759.88	29,759.88	29,759.88	29,759.88	29,759.88	29,759.88	29,759.88	29,759.88
36,100	29,799.83	29,799.83	29,832.23	29,832.23	29,832.23	29,832.23	29,832.23	29,832.23	29,832.23	29,832.23
36,200	29,858.82	29,858.82	29,904.59	29,904.59	29,904.59	29,904.59	29,904.59	29,904.59	29,904.59	29,904.59
36,300	29,917.81	29,917.81	29,976.94	29,976.94	29,976.94	29,976.94	29,976.94	29,976.94	29,976.94	29,976.94
36,400	29,976.80	29,976.80	30,049.30	30,049.30	30,049.30	30,049.30	30,049.30	30,049.30	30,049.30	30,049.30
36,500	30,035.79	30,035.79	30,121.65	30,121.65	30,121.65	30,121.65	30,121.65	30,121.65	30,121.65	30,121.65
36,600	30,094.78	30,094.78	30,194.01	30,194.01	30,194.01	30,194.01	30,194.01	30,194.01	30,194.01	30,194.01
36,700	30,153.77	30,153.77	30,266.36	30,266.36	30,266.36	30,266.36	30,266.36	30,266.36	30,266.36	30,266.36
36,800	30,212.76	30,212.76	30,338.72	30,338.72	30,338.72	30,338.72	30,338.72	30,338.72	30,338.72	30,338.72
36,900	30,271.75	30,271.75	30,411.07	30,411.07	30,411.07	30,411.07	30,411.07	30,411.07	30,411.07	30,411.07
37,000	30,330.74	30,330.74	30,483.43	30,483.43	30,483.43	30,483.43	30,483.43	30,483.43	30,483.43	30,483.43
37,100	30,389.73	30,389.73	30,555.78	30,555.78	30,555.78	30,555.78	30,555.78	30,555.78	30,555.78	30,555.78
37,200	30,448.72	30,448.72	30,628.14	30,628.14	30,628.14	30,628.14	30,628.14	30,628.14	30,628.14	30,628.14
37,300	30,507.71	30,507.71	30,700.49	30,700.49	30,700.49	30,700.49	30,700.49	30,700.49	30,700.49	30,700.49
37,400	30,566.70	30,566.70	30,772.85	30,772.85	30,772.85	30,772.85	30,772.85	30,772.85	30,772.85	30,772.85
37,500	30,625.70	30,625.70	30,845.21	30,845.21	30,845.21	30,845.21	30,845.21	30,845.21	30,845.21	30,845.21
37,600	30,684.69	30,684.69	30,917.56	30,917.56	30,917.56	30,917.56	30,917.56	30,917.56	30,917.56	30,917.56
37,700	30,743.68	30,743.68	30,989.92	30,989.92	30,989.92	30,989.92	30,989.92	30,989.92	30,989.92	30,989.92
37,800	30,802.67	30,802.67	31,062.27	31,062.27	31,062.27	31,062.27	31,062.27	31,062.27	31,062.27	31,062.27
37,900	30,861.66	30,861.66	31,134.63	31,134.63	31,134.63	31,134.63	31,134.63	31,134.63	31,134.63	31,134.63
38,000	30,920.65	30,920.65	31,206.98	31,206.98	31,206.98	31,206.98	31,206.98	31,206.98	31,206.98	31,206.98
38,100	30,979.64	30,979.64	31,279.34	31,279.34	31,279.34	31,279.34	31,279.34	31,279.34	31,279.34	31,279.34
38,200	31,038.63	31,038.63	31,351.69	31,351.69	31,351.69	31,351.69	31,351.69	31,351.69	31,351.69	31,351.69
38,300	31,097.62	31,097.62	31,424.05	31,424.05	31,424.05	31,424.05	31,424.05	31,424.05	31,424.05	31,424.05
38,400	31,156.61	31,156.61	31,496.40	31,496.40	31,496.40	31,496.40	31,496.40	31,496.40	31,496.40	31,496.40
38,500	31,215.60	31,215.60	31,568.76	31,568.76	31,568.76	31,568.76	31,568.76	31,568.76	31,568.76	31,568.76
38,600	31,274.59	31,274.59	31,641.11	31,641.11	31,641.11	31,641.11	31,641.11	31,641.11	31,641.11	31,641.11
38,700	31,333.58	31,333.58	31,713.47	31,713.47	31,713.47	31,713.47	31,713.47	31,713.47	31,713.47	31,713.47
38,800	31,392.57	31,392.57	31,785.82	31,785.82	31,785.82	31,785.82	31,785.82	31,785.82	31,785.82	31,785.82
38,900	31,451.56	31,451.56	31,858.18	31,858.18	31,858.18	31,858.18	31,858.18	31,858.18	31,858.18	31,858.18
39,000	31,510.55	31,510.55	31,922.12	31,922.12	31,930.53	31,930.53	31,930.53	31,930.53	31,930.53	31,930.53
39,100	31,569.54	31,569.54	31,981.11	31,981.11	32,002.89	32,002.89	32,002.89	32,002.89	32,002.89	32,002.89
39,200	31,628.53	31,628.53	32,040.10	32,040.10	32,075.25	32,075.25	32,075.25	32,075.25	32,075.25	32,075.25
39,300	31,687.52	31,687.52	32,099.09	32,099.09	32,147.60	32,147.60	32,147.60	32,147.60	32,147.60	32,147.60
39,400	31,746.51	31,746.51	32,158.08	32,158.08	32,219.96	32,219.96	32,219.96	32,219.96	32,219.96	32,219.96
39,500	31,805.50	31,805.50	32,217.07	32,217.07	32,292.31	32,292.31	32,292.31	32,292.31	32,292.31	32,292.31
39,600	31,864.49	31,864.49	32,276.06	32,276.06	32,364.67	32,364.67	32,364.67	32,364.67	32,364.67	32,364.67
39,700	31,923.48	31,923.48	32,335.05	32,335.05	32,437.02	32,437.02	32,437.02	32,437.02	32,437.02	32,437.02
39,800	31,982.47	31,982.47	32,394.04	32,394.04	32,509.38	32,509.38	32,509.38	32,509.38	32,509.38	32,509.38
39,900	32,041.46	32,041.46	32,453.03	32,453.03	32,581.73	32,581.73	32,581.73	32,581.73	32,581.73	32,581.73
40,000	32,100.45	32,100.45	32,512.02	32,512.02	32,654.09	32,654.09	32,654.09	32,654.09	32,654.09	32,654.09

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Worker with dependent spouse

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
40,100	32,159.44	32,159.44	32,571.01	32,571.01	32,726.44	32,726.44	32,726.44	32,726.44	32,726.44	32,726.44
40,200	32,218.43	32,218.43	32,630.00	32,630.00	32,798.80	32,798.80	32,798.80	32,798.80	32,798.80	32,798.80
40,300	32,277.42	32,277.42	32,688.99	32,688.99	32,871.15	32,871.15	32,871.15	32,871.15	32,871.15	32,871.15
40,400	32,336.41	32,336.41	32,747.98	32,747.98	32,943.51	32,943.51	32,943.51	32,943.51	32,943.51	32,943.51
40,500	32,395.40	32,395.40	32,806.97	32,806.97	33,015.86	33,015.86	33,015.86	33,015.86	33,015.86	33,015.86
40,600	32,454.39	32,454.39	32,865.96	32,865.96	33,088.22	33,088.22	33,088.22	33,088.22	33,088.22	33,088.22
40,700	32,513.38	32,513.38	32,924.95	32,924.95	33,160.57	33,160.57	33,160.57	33,160.57	33,160.57	33,160.57
40,800	32,572.38	32,572.38	32,983.95	32,983.95	33,232.93	33,232.93	33,232.93	33,232.93	33,232.93	33,232.93
40,900	32,631.37	32,631.37	33,042.94	33,042.94	33,305.29	33,305.29	33,305.29	33,305.29	33,305.29	33,305.29
41,000	32,690.36	32,690.36	33,101.93	33,101.93	33,377.64	33,377.64	33,377.64	33,377.64	33,377.64	33,377.64
41,100	32,749.35	32,749.35	33,160.92	33,160.92	33,450.00	33,450.00	33,450.00	33,450.00	33,450.00	33,450.00
41,200	32,808.34	32,808.34	33,219.91	33,219.91	33,522.35	33,522.35	33,522.35	33,522.35	33,522.35	33,522.35
41,300	32,867.33	32,867.33	33,278.90	33,278.90	33,594.71	33,594.71	33,594.71	33,594.71	33,594.71	33,594.71
41,400	32,926.32	32,926.32	33,337.89	33,337.89	33,667.06	33,667.06	33,667.06	33,667.06	33,667.06	33,667.06
41,500	32,985.31	32,985.31	33,396.88	33,396.88	33,739.42	33,739.42	33,739.42	33,739.42	33,739.42	33,739.42
41,600	33,044.30	33,044.30	33,455.87	33,455.87	33,811.77	33,811.77	33,811.77	33,811.77	33,811.77	33,811.77
41,700	33,103.29	33,103.29	33,514.86	33,514.86	33,884.13	33,884.13	33,884.13	33,884.13	33,884.13	33,884.13
41,800	33,162.28	33,162.28	33,573.85	33,573.85	33,956.48	33,956.48	33,956.48	33,956.48	33,956.48	33,956.48
41,900	33,221.27	33,221.27	33,632.84	33,632.84	34,028.84	34,028.84	34,028.84	34,028.84	34,028.84	34,028.84
42,000	33,280.26	33,280.26	33,691.83	33,691.83	34,101.19	34,101.19	34,101.19	34,101.19	34,101.19	34,101.19
42,100	33,339.25	33,339.25	33,750.82	33,750.82	34,162.39	34,162.39	34,173.55	34,173.55	34,173.55	34,173.55
42,200	33,398.24	33,398.24	33,809.81	33,809.81	34,221.38	34,221.38	34,245.90	34,245.90	34,245.90	34,245.90
42,300	33,457.23	33,457.23	33,868.80	33,868.80	34,280.37	34,280.37	34,318.26	34,318.26	34,318.26	34,318.26
42,400	33,516.22	33,516.22	33,927.79	33,927.79	34,339.36	34,339.36	34,390.61	34,390.61	34,390.61	34,390.61
42,500	33,575.21	33,575.21	33,986.78	33,986.78	34,398.35	34,398.35	34,462.97	34,462.97	34,462.97	34,462.97
42,600	33,634.20	33,634.20	34,045.77	34,045.77	34,457.34	34,457.34	34,535.33	34,535.33	34,535.33	34,535.33
42,700	33,693.19	33,693.19	34,104.76	34,104.76	34,516.33	34,516.33	34,607.68	34,607.68	34,607.68	34,607.68
42,800	33,752.18	33,752.18	34,163.75	34,163.75	34,575.32	34,575.32	34,680.04	34,680.04	34,680.04	34,680.04
42,900	33,811.17	33,811.17	34,222.74	34,222.74	34,634.31	34,634.31	34,752.39	34,752.39	34,752.39	34,752.39
43,000	33,870.16	33,870.16	34,281.73	34,281.73	34,693.30	34,693.30	34,824.75	34,824.75	34,824.75	34,824.75
43,100	33,929.15	33,929.15	34,340.72	34,340.72	34,752.29	34,752.29	34,897.10	34,897.10	34,897.10	34,897.10
43,200	33,988.14	33,988.14	34,399.71	34,399.71	34,811.28	34,811.28	34,969.46	34,969.46	34,969.46	34,969.46
43,300	34,047.13	34,047.13	34,458.70	34,458.70	34,870.27	34,870.27	35,041.81	35,041.81	35,041.81	35,041.81
43,400	34,106.12	34,106.12	34,517.69	34,517.69	34,929.26	34,929.26	35,114.17	35,114.17	35,114.17	35,114.17
43,500	34,165.11	34,165.11	34,576.68	34,576.68	34,988.25	34,988.25	35,186.52	35,186.52	35,186.52	35,186.52
43,600	34,224.10	34,224.10	34,635.67	34,635.67	35,047.24	35,047.24	35,258.88	35,258.88	35,258.88	35,258.88
43,700	34,283.09	34,283.09	34,694.66	34,694.66	35,106.23	35,106.23	35,331.23	35,331.23	35,331.23	35,331.23
43,800	34,342.08	34,342.08	34,753.65	34,753.65	35,165.22	35,165.22	35,403.59	35,403.59	35,403.59	35,403.59
43,900	34,401.07	34,401.07	34,812.64	34,812.64	35,224.21	35,224.21	35,475.94	35,475.94	35,475.94	35,475.94
44,000	34,460.06	34,460.06	34,871.63	34,871.63	35,283.20	35,283.20	35,548.30	35,548.30	35,548.30	35,548.30
44,100	34,519.05	34,519.05	34,930.62	34,930.62	35,342.19	35,342.19	35,620.65	35,620.65	35,620.65	35,620.65
44,200	34,578.05	34,578.05	34,989.62	34,989.62	35,401.19	35,401.19	35,693.01	35,693.01	35,693.01	35,693.01
44,300	34,637.04	34,637.04	35,048.61	35,048.61	35,460.18	35,460.18	35,765.37	35,765.37	35,765.37	35,765.37
44,400	34,696.03	34,696.03	35,107.60	35,107.60	35,519.17	35,519.17	35,837.72	35,837.72	35,837.72	35,837.72
44,500	34,755.02	34,755.02	35,166.59	35,166.59	35,578.16	35,578.16	35,910.08	35,910.08	35,910.08	35,910.08
44,600	34,814.01	34,814.01	35,225.58	35,225.58	35,637.15	35,637.15	35,982.43	35,982.43	35,982.43	35,982.43
44,700	34,873.00	34,873.00	35,284.57	35,284.57	35,696.14	35,696.14	36,054.79	36,054.79	36,054.79	36,054.79
44,800	34,931.99	34,931.99	35,343.56	35,343.56	35,755.13	35,755.13	36,127.14	36,127.14	36,127.14	36,127.14
44,900	34,990.98	34,990.98	35,402.55	35,402.55	35,814.12	35,814.12	36,199.50	36,199.50	36,199.50	36,199.50
45,000	35,049.97	35,049.97	35,461.54	35,461.54	35,873.11	35,873.11	36,271.85	36,271.85	36,271.85	36,271.85

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
45,100	35,108.96	35,108.96	35,520.53	35,520.53	35,932.10	35,932.10	36,343.67	36,343.67	36,344.21	36,344.21
45,200	35,167.95	35,167.95	35,579.52	35,579.52	35,991.09	35,991.09	36,402.66	36,402.66	36,416.56	36,416.56
45,300	35,226.94	35,226.94	35,638.51	35,638.51	36,050.08	36,050.08	36,461.65	36,461.65	36,488.92	36,488.92
45,400	35,285.93	35,285.93	35,697.50	35,697.50	36,109.07	36,109.07	36,520.64	36,520.64	36,561.27	36,561.27
45,500	35,344.92	35,344.92	35,756.49	35,756.49	36,168.06	36,168.06	36,579.63	36,579.63	36,633.63	36,633.63
45,600	35,403.91	35,403.91	35,815.48	35,815.48	36,227.05	36,227.05	36,638.62	36,638.62	36,705.98	36,705.98
45,700	35,462.90	35,462.90	35,874.47	35,874.47	36,286.04	36,286.04	36,697.61	36,697.61	36,778.34	36,778.34
45,800	35,521.89	35,521.89	35,933.46	35,933.46	36,345.03	36,345.03	36,756.60	36,756.60	36,850.69	36,850.69
45,900	35,580.88	35,580.88	35,992.45	35,992.45	36,404.02	36,404.02	36,815.59	36,815.59	36,923.05	36,923.05
46,000	35,639.87	35,639.87	36,051.44	36,051.44	36,463.01	36,463.01	36,874.58	36,874.58	36,995.41	36,995.41
46,100	35,698.86	35,698.86	36,110.43	36,110.43	36,522.00	36,522.00	36,933.57	36,933.57	37,067.76	37,067.76
46,200	35,757.85	35,757.85	36,169.42	36,169.42	36,580.99	36,580.99	36,992.56	36,992.56	37,140.12	37,140.12
46,300	35,816.84	35,816.84	36,228.41	36,228.41	36,639.98	36,639.98	37,051.55	37,051.55	37,212.47	37,212.47
46,400	35,875.83	35,875.83	36,287.40	36,287.40	36,698.97	36,698.97	37,110.54	37,110.54	37,284.83	37,284.83
46,500	35,934.82	35,934.82	36,346.39	36,346.39	36,757.96	36,757.96	37,169.53	37,169.53	37,357.18	37,357.18
46,600	35,993.81	35,993.81	36,405.38	36,405.38	36,816.95	36,816.95	37,228.52	37,228.52	37,429.54	37,429.54
46,700	36,052.80	36,052.80	36,464.37	36,464.37	36,875.94	36,875.94	37,287.51	37,287.51	37,501.89	37,501.89
46,800	36,111.79	36,111.79	36,523.36	36,523.36	36,934.93	36,934.93	37,346.50	37,346.50	37,574.25	37,574.25
46,900	36,170.78	36,170.78	36,582.35	36,582.35	36,993.92	36,993.92	37,405.49	37,405.49	37,646.60	37,646.60
47,000	36,229.77	36,229.77	36,641.34	36,641.34	37,052.91	37,052.91	37,464.48	37,464.48	37,718.96	37,718.96
47,100	36,288.76	36,288.76	36,700.33	36,700.33	37,111.90	37,111.90	37,523.47	37,523.47	37,791.31	37,791.31
47,200	36,347.75	36,347.75	36,759.32	36,759.32	37,170.89	37,170.89	37,582.46	37,582.46	37,863.67	37,863.67
47,300	36,406.74	36,406.74	36,818.31	36,818.31	37,229.88	37,229.88	37,641.45	37,641.45	37,936.02	37,936.02
47,400	36,465.73	36,465.73	36,877.30	36,877.30	37,288.87	37,288.87	37,700.44	37,700.44	38,008.38	38,008.38
47,500	36,524.72	36,524.72	36,936.29	36,936.29	37,347.86	37,347.86	37,759.43	37,759.43	38,080.73	38,080.73
47,600	36,583.72	36,583.72	36,995.29	36,995.29	37,406.86	37,406.86	37,818.43	37,818.43	38,153.09	38,153.09
47,700	36,642.71	36,642.71	37,054.28	37,054.28	37,465.85	37,465.85	37,877.42	37,877.42	38,225.45	38,225.45
47,800	36,701.70	36,701.70	37,113.27	37,113.27	37,524.84	37,524.84	37,936.41	37,936.41	38,297.80	38,297.80
47,900	36,760.69	36,760.69	37,172.26	37,172.26	37,583.83	37,583.83	37,995.40	37,995.40	38,370.16	38,370.16
48,000	36,819.68	36,819.68	37,231.25	37,231.25	37,642.82	37,642.82	38,054.39	38,054.39	38,442.51	38,442.51
48,100	36,878.67	36,878.67	37,290.24	37,290.24	37,701.81	37,701.81	38,113.38	38,113.38	38,514.87	38,514.87
48,200	36,937.66	36,937.66	37,349.23	37,349.23	37,760.80	37,760.80	38,172.37	38,172.37	38,583.94	38,583.94
48,300	36,996.65	36,996.65	37,408.22	37,408.22	37,819.79	37,819.79	38,231.36	38,231.36	38,642.93	38,642.93
48,400	37,055.64	37,055.64	37,467.21	37,467.21	37,878.78	37,878.78	38,290.35	38,290.35	38,701.92	38,701.92
48,500	37,114.63	37,114.63	37,526.20	37,526.20	37,937.77	37,937.77	38,349.34	38,349.34	38,760.91	38,760.91
48,600	37,173.62	37,173.62	37,585.19	37,585.19	37,996.76	37,996.76	38,408.33	38,408.33	38,819.90	38,819.90
48,700	37,232.61	37,232.61	37,644.18	37,644.18	38,055.75	38,055.75	38,467.32	38,467.32	38,878.89	38,878.89
48,800	37,291.60	37,291.60	37,703.17	37,703.17	38,114.74	38,114.74	38,526.31	38,526.31	38,937.88	38,937.88
48,900	37,350.59	37,350.59	37,762.16	37,762.16	38,173.73	38,173.73	38,585.30	38,585.30	38,996.87	38,996.87
49,000	37,409.58	37,409.58	37,821.15	37,821.15	38,232.72	38,232.72	38,644.29	38,644.29	39,055.86	39,055.86
49,100	37,468.57	37,468.57	37,880.14	37,880.14	38,291.71	38,291.71	38,703.28	38,703.28	39,114.85	39,114.85
49,200	37,527.56	37,527.56	37,939.13	37,939.13	38,350.70	38,350.70	38,762.27	38,762.27	39,173.84	39,173.84
49,300	37,586.55	37,586.55	37,998.12	37,998.12	38,409.69	38,409.69	38,821.26	38,821.26	39,232.83	39,232.83
49,400	37,645.54	37,645.54	38,057.11	38,057.11	38,468.68	38,468.68	38,880.25	38,880.25	39,291.82	39,291.82
49,500	37,704.53	37,704.53	38,116.10	38,116.10	38,527.67	38,527.67	38,939.24	38,939.24	39,350.81	39,350.81
49,600	37,763.52	37,763.52	38,175.09	38,175.09	38,586.66	38,586.66	38,998.23	38,998.23	39,409.80	39,409.80
49,700	37,822.51	37,822.51	38,234.08	38,234.08	38,645.65	38,645.65	39,057.22	39,057.22	39,468.79	39,468.79
49,800	37,881.50	37,881.50	38,293.07	38,293.07	38,704.64	38,704.64	39,116.21	39,116.21	39,527.78	39,527.78
49,900	37,940.49	37,940.49	38,352.06	38,352.06	38,763.63	38,763.63	39,175.20	39,175.20	39,586.77	39,586.77
50,000	37,999.48	37,999.48	38,411.05	38,411.05	38,822.62	38,822.62	39,234.19	39,234.19	39,645.76	39,645.76

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
50,100	38,058.47	38,058.47	38,470.04	38,470.04	38,881.61	38,881.61	39,293.18	39,293.18	39,704.75	39,704.75
50,200	38,117.46	38,117.46	38,529.03	38,529.03	38,940.60	38,940.60	39,352.17	39,352.17	39,763.74	39,763.74
50,300	38,176.45	38,176.45	38,588.02	38,588.02	38,999.59	38,999.59	39,411.16	39,411.16	39,822.73	39,822.73
50,400	38,235.44	38,235.44	38,647.01	38,647.01	39,058.58	39,058.58	39,470.15	39,470.15	39,881.72	39,881.72
50,500	38,294.43	38,294.43	38,706.00	38,706.00	39,117.57	39,117.57	39,529.14	39,529.14	39,940.71	39,940.71
50,600	38,353.42	38,353.42	38,764.99	38,764.99	39,176.56	39,176.56	39,588.13	39,588.13	39,999.70	39,999.70
50,700	38,412.41	38,412.41	38,823.98	38,823.98	39,235.55	39,235.55	39,647.12	39,647.12	40,058.69	40,058.69
50,800	38,471.40	38,471.40	38,882.97	38,882.97	39,294.54	39,294.54	39,706.11	39,706.11	40,117.68	40,117.68
50,900	38,528.55	38,528.55	38,940.12	38,940.12	39,351.69	39,351.69	39,763.26	39,763.26	40,174.83	40,174.83
51,000	38,583.09	38,583.09	38,994.66	38,994.66	39,406.23	39,406.23	39,817.80	39,817.80	40,229.37	40,229.37
51,100	38,637.62	38,637.62	39,049.19	39,049.19	39,460.76	39,460.76	39,872.33	39,872.33	40,283.90	40,283.90
51,200	38,692.16	38,692.16	39,103.73	39,103.73	39,515.30	39,515.30	39,926.87	39,926.87	40,338.44	40,338.44
51,300	38,746.69	38,746.69	39,158.26	39,158.26	39,569.83	39,569.83	39,981.40	39,981.40	40,392.97	40,392.97
51,400	38,801.23	38,801.23	39,212.80	39,212.80	39,624.37	39,624.37	40,035.94	40,035.94	40,447.51	40,447.51
51,500	38,855.76	38,855.76	39,267.33	39,267.33	39,678.90	39,678.90	40,090.47	40,090.47	40,502.04	40,502.04
51,600	38,910.30	38,910.30	39,321.87	39,321.87	39,733.44	39,733.44	40,145.01	40,145.01	40,556.58	40,556.58
51,700	38,964.83	38,964.83	39,376.40	39,376.40	39,787.97	39,787.97	40,199.54	40,199.54	40,611.11	40,611.11
51,800	39,019.37	39,019.37	39,430.94	39,430.94	39,842.51	39,842.51	40,254.08	40,254.08	40,665.65	40,665.65
51,900	39,073.90	39,073.90	39,485.47	39,485.47	39,897.04	39,897.04	40,308.61	40,308.61	40,720.18	40,720.18
52,000	39,128.44	39,128.44	39,540.01	39,540.01	39,951.58	39,951.58	40,363.15	40,363.15	40,774.72	40,774.72
52,100	39,182.97	39,182.97	39,594.54	39,594.54	40,006.11	40,006.11	40,417.68	40,417.68	40,829.25	40,829.25
52,200	39,237.51	39,237.51	39,649.08	39,649.08	40,060.65	40,060.65	40,472.22	40,472.22	40,883.79	40,883.79
52,300	39,292.04	39,292.04	39,703.61	39,703.61	40,115.18	40,115.18	40,526.75	40,526.75	40,938.32	40,938.32
52,400	39,346.58	39,346.58	39,758.15	39,758.15	40,169.72	40,169.72	40,581.29	40,581.29	40,992.86	40,992.86
52,500	39,401.11	39,401.11	39,812.68	39,812.68	40,224.25	40,224.25	40,635.82	40,635.82	41,047.39	41,047.39
52,600	39,455.65	39,455.65	39,867.22	39,867.22	40,278.79	40,278.79	40,690.36	40,690.36	41,101.93	41,101.93
52,700	39,510.19	39,510.19	39,921.76	39,921.76	40,333.33	40,333.33	40,744.90	40,744.90	41,156.47	41,156.47
52,800	39,564.72	39,564.72	39,976.29	39,976.29	40,387.86	40,387.86	40,799.43	40,799.43	41,211.00	41,211.00
52,900	39,619.26	39,619.26	40,030.83	40,030.83	40,442.40	40,442.40	40,853.97	40,853.97	41,265.54	41,265.54
53,000	39,673.79	39,673.79	40,085.36	40,085.36	40,496.93	40,496.93	40,908.50	40,908.50	41,320.07	41,320.07
53,100	39,728.33	39,728.33	40,139.90	40,139.90	40,551.47	40,551.47	40,963.04	40,963.04	41,374.61	41,374.61
53,200	39,782.86	39,782.86	40,194.43	40,194.43	40,606.00	40,606.00	41,017.57	41,017.57	41,429.14	41,429.14
53,300	39,837.40	39,837.40	40,248.97	40,248.97	40,660.54	40,660.54	41,072.11	41,072.11	41,483.68	41,483.68
53,400	39,891.93	39,891.93	40,303.50	40,303.50	40,715.07	40,715.07	41,126.64	41,126.64	41,538.21	41,538.21
53,500	39,946.47	39,946.47	40,358.04	40,358.04	40,769.61	40,769.61	41,181.18	41,181.18	41,592.75	41,592.75
53,600	40,001.00	40,001.00	40,412.57	40,412.57	40,824.14	40,824.14	41,235.71	41,235.71	41,647.28	41,647.28
53,700	40,055.54	40,055.54	40,467.11	40,467.11	40,878.68	40,878.68	41,290.25	41,290.25	41,701.82	41,701.82
53,800	40,106.44	40,106.44	40,518.01	40,518.01	40,929.58	40,929.58	41,341.15	41,341.15	41,752.72	41,752.72
53,900	40,156.88	40,156.88	40,568.45	40,568.45	40,980.02	40,980.02	41,391.59	41,391.59	41,803.16	41,803.16
54,000	40,207.32	40,207.32	40,618.89	40,618.89	41,030.46	41,030.46	41,442.03	41,442.03	41,853.60	41,853.60
54,100	40,257.77	40,257.77	40,669.34	40,669.34	41,080.91	41,080.91	41,492.48	41,492.48	41,904.05	41,904.05
54,200	40,308.21	40,308.21	40,719.78	40,719.78	41,131.35	41,131.35	41,542.92	41,542.92	41,954.49	41,954.49
54,300	40,358.65	40,358.65	40,770.22	40,770.22	41,181.79	41,181.79	41,593.36	41,593.36	42,004.93	42,004.93
54,400	40,409.10	40,409.10	40,820.67	40,820.67	41,232.24	41,232.24	41,643.81	41,643.81	42,055.38	42,055.38
54,500	40,459.54	40,459.54	40,871.11	40,871.11	41,282.68	41,282.68	41,694.25	41,694.25	42,105.82	42,105.82
54,600	40,509.98	40,509.98	40,921.55	40,921.55	41,333.12	41,333.12	41,744.69	41,744.69	42,156.26	42,156.26
54,700	40,560.43	40,560.43	40,972.00	40,972.00	41,383.57	41,383.57	41,795.14	41,795.14	42,206.71	42,206.71
54,800	40,610.87	40,610.87	41,022.44	41,022.44	41,434.01	41,434.01	41,845.58	41,845.58	42,257.15	42,257.15
54,900	40,661.31	40,661.31	41,072.88	41,072.88	41,484.45	41,484.45	41,896.02	41,896.02	42,307.59	42,307.59
55,000	40,711.76	40,711.76	41,123.33	41,123.33	41,534.90	41,534.90	41,946.47	41,946.47	42,358.04	42,358.04

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
55,100	40,762.20	40,762.20	41,173.77	41,173.77	41,585.34	41,585.34	41,996.91	41,996.91	42,408.48	42,408.48
55,200	40,812.64	40,812.64	41,224.21	41,224.21	41,635.78	41,635.78	42,047.35	42,047.35	42,458.92	42,458.92
55,300	40,863.09	40,863.09	41,274.66	41,274.66	41,686.23	41,686.23	42,097.80	42,097.80	42,509.37	42,509.37
55,400	40,913.53	40,913.53	41,325.10	41,325.10	41,736.67	41,736.67	42,148.24	42,148.24	42,559.81	42,559.81
55,500	40,963.97	40,963.97	41,375.54	41,375.54	41,787.11	41,787.11	42,198.68	42,198.68	42,610.25	42,610.25
55,600	41,014.42	41,014.42	41,425.99	41,425.99	41,837.56	41,837.56	42,249.13	42,249.13	42,660.70	42,660.70
55,700	41,064.86	41,064.86	41,476.43	41,476.43	41,888.00	41,888.00	42,299.57	42,299.57	42,711.14	42,711.14
55,800	41,115.30	41,115.30	41,526.87	41,526.87	41,938.44	41,938.44	42,350.01	42,350.01	42,761.58	42,761.58
55,900	41,165.75	41,165.75	41,577.32	41,577.32	41,988.89	41,988.89	42,400.46	42,400.46	42,812.03	42,812.03
56,000	41,216.19	41,216.19	41,627.76	41,627.76	42,039.33	42,039.33	42,450.90	42,450.90	42,862.47	42,862.47
56,100	41,266.63	41,266.63	41,678.20	41,678.20	42,089.77	42,089.77	42,501.34	42,501.34	42,912.91	42,912.91
56,200	41,317.08	41,317.08	41,728.65	41,728.65	42,140.22	42,140.22	42,551.79	42,551.79	42,963.36	42,963.36
56,300	41,367.52	41,367.52	41,779.09	41,779.09	42,190.66	42,190.66	42,602.23	42,602.23	43,013.80	43,013.80
56,400	41,417.96	41,417.96	41,829.53	41,829.53	42,241.10	42,241.10	42,652.67	42,652.67	43,064.24	43,064.24
56,500	41,468.41	41,468.41	41,879.98	41,879.98	42,291.55	42,291.55	42,703.12	42,703.12	43,114.69	43,114.69
56,600	41,518.85	41,518.85	41,930.42	41,930.42	42,341.99	42,341.99	42,753.56	42,753.56	43,165.13	43,165.13
56,700	41,569.29	41,569.29	41,980.86	41,980.86	42,392.43	42,392.43	42,804.00	42,804.00	43,215.57	43,215.57
56,800	41,619.74	41,619.74	42,031.31	42,031.31	42,442.88	42,442.88	42,854.45	42,854.45	43,266.02	43,266.02
56,900	41,670.18	41,670.18	42,081.75	42,081.75	42,493.32	42,493.32	42,904.89	42,904.89	43,316.46	43,316.46
57,000	41,720.62	41,720.62	42,132.19	42,132.19	42,543.76	42,543.76	42,955.33	42,955.33	43,366.90	43,366.90
57,100	41,771.07	41,771.07	42,182.64	42,182.64	42,594.21	42,594.21	43,005.78	43,005.78	43,417.35	43,417.35
57,200	41,821.51	41,821.51	42,233.08	42,233.08	42,644.65	42,644.65	43,056.22	43,056.22	43,467.79	43,467.79
57,300	41,871.95	41,871.95	42,283.52	42,283.52	42,695.09	42,695.09	43,106.66	43,106.66	43,518.23	43,518.23
57,400	41,922.40	41,922.40	42,333.97	42,333.97	42,745.54	42,745.54	43,157.11	43,157.11	43,568.68	43,568.68
57,500	41,972.84	41,972.84	42,384.41	42,384.41	42,795.98	42,795.98	43,207.55	43,207.55	43,619.12	43,619.12
57,600	42,023.28	42,023.28	42,434.85	42,434.85	42,846.42	42,846.42	43,257.99	43,257.99	43,669.56	43,669.56
57,700	42,073.73	42,073.73	42,485.30	42,485.30	42,896.87	42,896.87	43,308.44	43,308.44	43,720.01	43,720.01
57,800	42,124.17	42,124.17	42,535.74	42,535.74	42,947.31	42,947.31	43,358.88	43,358.88	43,770.45	43,770.45
57,900	42,174.61	42,174.61	42,586.18	42,586.18	42,997.75	42,997.75	43,409.32	43,409.32	43,820.89	43,820.89
58,000	42,225.06	42,225.06	42,636.63	42,636.63	43,048.20	43,048.20	43,459.77	43,459.77	43,871.34	43,871.34
58,100	42,275.50	42,275.50	42,687.07	42,687.07	43,098.64	43,098.64	43,510.21	43,510.21	43,921.78	43,921.78
58,200	42,325.94	42,325.94	42,737.51	42,737.51	43,149.08	43,149.08	43,560.65	43,560.65	43,972.22	43,972.22
58,300	42,376.39	42,376.39	42,787.96	42,787.96	43,199.53	43,199.53	43,611.10	43,611.10	44,022.67	44,022.67
58,400	42,426.83	42,426.83	42,838.40	42,838.40	43,249.97	43,249.97	43,661.54	43,661.54	44,073.11	44,073.11
58,500	42,477.28	42,477.28	42,888.85	42,888.85	43,300.42	43,300.42	43,711.99	43,711.99	44,123.56	44,123.56
58,600	42,527.72	42,527.72	42,939.29	42,939.29	43,350.86	43,350.86	43,762.43	43,762.43	44,174.00	44,174.00
58,700	42,578.16	42,578.16	42,989.73	42,989.73	43,401.30	43,401.30	43,812.87	43,812.87	44,224.44	44,224.44
58,800	42,628.61	42,628.61	43,040.18	43,040.18	43,451.75	43,451.75	43,863.32	43,863.32	44,274.89	44,274.89
58,900	42,679.05	42,679.05	43,090.62	43,090.62	43,502.19	43,502.19	43,913.76	43,913.76	44,325.33	44,325.33
59,000	42,729.49	42,729.49	43,141.06	43,141.06	43,552.63	43,552.63	43,964.20	43,964.20	44,375.77	44,375.77
59,100	42,779.94	42,779.94	43,191.51	43,191.51	43,603.08	43,603.08	44,014.65	44,014.65	44,426.22	44,426.22
59,200	42,830.38	42,830.38	43,241.95	43,241.95	43,653.52	43,653.52	44,065.09	44,065.09	44,476.66	44,476.66
59,300	42,880.82	42,880.82	43,292.39	43,292.39	43,703.96	43,703.96	44,115.53	44,115.53	44,527.10	44,527.10
59,400	42,931.27	42,931.27	43,342.84	43,342.84	43,754.41	43,754.41	44,165.98	44,165.98	44,577.55	44,577.55
59,500	42,981.71	42,981.71	43,393.28	43,393.28	43,804.85	43,804.85	44,216.42	44,216.42	44,627.99	44,627.99
59,600	43,032.15	43,032.15	43,443.72	43,443.72	43,855.29	43,855.29	44,266.86	44,266.86	44,678.43	44,678.43
59,700	43,082.60	43,082.60	43,494.17	43,494.17	43,905.74	43,905.74	44,317.31	44,317.31	44,728.88	44,728.88
59,800	43,133.04	43,133.04	43,544.61	43,544.61	43,956.18	43,956.18	44,367.75	44,367.75	44,779.32	44,779.32
59,900	43,183.48	43,183.48	43,595.05	43,595.05	44,006.62	44,006.62	44,418.19	44,418.19	44,829.76	44,829.76
60,000	43,233.93	43,233.93	43,645.50	43,645.50	44,057.07	44,057.07	44,468.64	44,468.64	44,880.21	44,880.21

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Worker with dependent spouse

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
60,100	43,284.37	43,284.37	43,695.94	43,695.94	44,107.51	44,107.51	44,519.08	44,519.08	44,930.65	44,930.65
60,200	43,334.81	43,334.81	43,746.38	43,746.38	44,157.95	44,157.95	44,569.52	44,569.52	44,981.09	44,981.09
60,300	43,385.26	43,385.26	43,796.83	43,796.83	44,208.40	44,208.40	44,619.97	44,619.97	45,031.54	45,031.54
60,400	43,435.70	43,435.70	43,847.27	43,847.27	44,258.84	44,258.84	44,670.41	44,670.41	45,081.98	45,081.98
60,500	43,486.14	43,486.14	43,897.71	43,897.71	44,309.28	44,309.28	44,720.85	44,720.85	45,132.42	45,132.42
60,600	43,536.59	43,536.59	43,948.16	43,948.16	44,359.73	44,359.73	44,771.30	44,771.30	45,182.87	45,182.87
60,700	43,587.03	43,587.03	43,998.60	43,998.60	44,410.17	44,410.17	44,821.74	44,821.74	45,233.31	45,233.31
60,800	43,637.47	43,637.47	44,049.04	44,049.04	44,460.61	44,460.61	44,872.18	44,872.18	45,283.75	45,283.75
60,900	43,687.92	43,687.92	44,099.49	44,099.49	44,511.06	44,511.06	44,922.63	44,922.63	45,334.20	45,334.20
61,000	43,738.36	43,738.36	44,149.93	44,149.93	44,561.50	44,561.50	44,973.07	44,973.07	45,384.64	45,384.64
61,100	43,788.80	43,788.80	44,200.37	44,200.37	44,611.94	44,611.94	45,023.51	45,023.51	45,435.08	45,435.08
61,200	43,839.25	43,839.25	44,250.82	44,250.82	44,662.39	44,662.39	45,073.96	45,073.96	45,485.53	45,485.53
61,300	43,889.69	43,889.69	44,301.26	44,301.26	44,712.83	44,712.83	45,124.40	45,124.40	45,535.97	45,535.97
61,400	43,940.13	43,940.13	44,351.70	44,351.70	44,763.27	44,763.27	45,174.84	45,174.84	45,586.41	45,586.41
61,500	43,990.58	43,990.58	44,402.15	44,402.15	44,813.72	44,813.72	45,225.29	45,225.29	45,636.86	45,636.86
61,600	44,041.96	44,041.96	44,453.53	44,453.53	44,865.10	44,865.10	45,276.67	45,276.67	45,688.24	45,688.24
61,700	44,093.35	44,093.35	44,504.92	44,504.92	44,916.49	44,916.49	45,328.06	45,328.06	45,739.63	45,739.63
61,800	44,144.74	44,144.74	44,556.31	44,556.31	44,967.88	44,967.88	45,379.45	45,379.45	45,791.02	45,791.02
61,900	44,196.13	44,196.13	44,607.70	44,607.70	45,019.27	45,019.27	45,430.84	45,430.84	45,842.41	45,842.41
62,000	44,247.52	44,247.52	44,659.09	44,659.09	45,070.66	45,070.66	45,482.23	45,482.23	45,893.80	45,893.80
62,100	44,298.91	44,298.91	44,710.48	44,710.48	45,122.05	45,122.05	45,533.62	45,533.62	45,945.19	45,945.19
62,200	44,350.29	44,350.29	44,761.86	44,761.86	45,173.43	45,173.43	45,585.00	45,585.00	45,996.57	45,996.57
62,300	44,401.68	44,401.68	44,813.25	44,813.25	45,224.82	45,224.82	45,636.39	45,636.39	46,047.96	46,047.96
62,400	44,453.07	44,453.07	44,864.64	44,864.64	45,276.21	45,276.21	45,687.78	45,687.78	46,099.35	46,099.35
62,500	44,504.46	44,504.46	44,916.03	44,916.03	45,327.60	45,327.60	45,739.17	45,739.17	46,150.74	46,150.74
62,600	44,555.85	44,555.85	44,967.42	44,967.42	45,378.99	45,378.99	45,790.56	45,790.56	46,202.13	46,202.13
62,700	44,607.23	44,607.23	45,018.80	45,018.80	45,430.37	45,430.37	45,841.94	45,841.94	46,253.51	46,253.51
62,800	44,658.62	44,658.62	45,070.19	45,070.19	45,481.76	45,481.76	45,893.33	45,893.33	46,304.90	46,304.90
62,900	44,710.01	44,710.01	45,121.58	45,121.58	45,533.15	45,533.15	45,944.72	45,944.72	46,356.29	46,356.29
63,000	44,761.40	44,761.40	45,172.97	45,172.97	45,584.54	45,584.54	45,996.11	45,996.11	46,407.68	46,407.68
63,100	44,812.79	44,812.79	45,224.36	45,224.36	45,635.93	45,635.93	46,047.50	46,047.50	46,459.07	46,459.07
63,200	44,864.17	44,864.17	45,275.74	45,275.74	45,687.31	45,687.31	46,098.88	46,098.88	46,510.45	46,510.45
63,300	44,915.56	44,915.56	45,327.13	45,327.13	45,738.70	45,738.70	46,150.27	46,150.27	46,561.84	46,561.84
63,400	44,966.95	44,966.95	45,378.52	45,378.52	45,790.09	45,790.09	46,201.66	46,201.66	46,613.23	46,613.23
63,500	45,018.34	45,018.34	45,429.91	45,429.91	45,841.48	45,841.48	46,253.05	46,253.05	46,664.62	46,664.62
63,600	45,069.73	45,069.73	45,481.30	45,481.30	45,892.87	45,892.87	46,304.44	46,304.44	46,716.01	46,716.01
63,700	45,121.11	45,121.11	45,532.68	45,532.68	45,944.25	45,944.25	46,355.82	46,355.82	46,767.39	46,767.39
63,800	45,172.50	45,172.50	45,584.07	45,584.07	45,995.64	45,995.64	46,407.21	46,407.21	46,818.78	46,818.78
63,900	45,223.89	45,223.89	45,635.46	45,635.46	46,047.03	46,047.03	46,458.60	46,458.60	46,870.17	46,870.17
64,000	45,275.28	45,275.28	45,686.85	45,686.85	46,098.42	46,098.42	46,509.99	46,509.99	46,921.56	46,921.56
64,100	45,326.67	45,326.67	45,738.24	45,738.24	46,149.81	46,149.81	46,561.38	46,561.38	46,972.95	46,972.95
64,200	45,378.06	45,378.06	45,789.63	45,789.63	46,201.20	46,201.20	46,612.77	46,612.77	47,024.34	47,024.34
64,300	45,429.44	45,429.44	45,841.01	45,841.01	46,252.58	46,252.58	46,664.15	46,664.15	47,075.72	47,075.72
64,400	45,480.83	45,480.83	45,892.40	45,892.40	46,303.97	46,303.97	46,715.54	46,715.54	47,127.11	47,127.11
64,500	45,532.22	45,532.22	45,943.79	45,943.79	46,355.36	46,355.36	46,766.93	46,766.93	47,178.50	47,178.50
64,600	45,583.61	45,583.61	45,995.18	45,995.18	46,406.75	46,406.75	46,818.32	46,818.32	47,229.89	47,229.89
64,700	45,635.00	45,635.00	46,046.57	46,046.57	46,458.14	46,458.14	46,869.71	46,869.71	47,281.28	47,281.28
64,800	45,686.38	45,686.38	46,097.95	46,097.95	46,509.52	46,509.52	46,921.09	46,921.09	47,332.66	47,332.66
64,900	45,737.77	45,737.77	46,149.34	46,149.34	46,560.91	46,560.91	46,972.48	46,972.48	47,384.05	47,384.05
65,000	45,789.16	45,789.16	46,200.73	46,200.73	46,612.30	46,612.30	47,023.87	47,023.87	47,435.44	47,435.44

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
65,100	45,840.55	45,840.55	46,252.12	46,252.12	46,663.69	46,663.69	47,075.26	47,075.26	47,486.83	47,486.83
65,200	45,891.94	45,891.94	46,303.51	46,303.51	46,715.08	46,715.08	47,126.65	47,126.65	47,538.22	47,538.22
65,300	45,943.32	45,943.32	46,354.89	46,354.89	46,766.46	46,766.46	47,178.03	47,178.03	47,589.60	47,589.60
65,400	45,994.71	45,994.71	46,406.28	46,406.28	46,817.85	46,817.85	47,229.42	47,229.42	47,640.99	47,640.99
65,500	46,046.10	46,046.10	46,457.67	46,457.67	46,869.24	46,869.24	47,280.81	47,280.81	47,692.38	47,692.38
65,600	46,097.49	46,097.49	46,509.06	46,509.06	46,920.63	46,920.63	47,332.20	47,332.20	47,743.77	47,743.77
65,700	46,148.88	46,148.88	46,560.45	46,560.45	46,972.02	46,972.02	47,383.59	47,383.59	47,795.16	47,795.16
65,800	46,200.27	46,200.27	46,611.84	46,611.84	47,023.41	47,023.41	47,434.98	47,434.98	47,846.55	47,846.55
65,900	46,251.65	46,251.65	46,663.22	46,663.22	47,074.79	47,074.79	47,486.36	47,486.36	47,897.93	47,897.93
66,000	46,303.04	46,303.04	46,714.61	46,714.61	47,126.18	47,126.18	47,537.75	47,537.75	47,949.32	47,949.32
66,100	46,359.25	46,359.25	46,770.82	46,770.82	47,182.39	47,182.39	47,593.96	47,593.96	48,005.53	48,005.53
66,200	46,415.45	46,415.45	46,827.02	46,827.02	47,238.59	47,238.59	47,650.16	47,650.16	48,061.73	48,061.73
66,300	46,471.66	46,471.66	46,883.23	46,883.23	47,294.80	47,294.80	47,706.37	47,706.37	48,117.94	48,117.94
66,400	46,527.86	46,527.86	46,939.43	46,939.43	47,351.00	47,351.00	47,762.57	47,762.57	48,174.14	48,174.14
66,500	46,584.07	46,584.07	46,995.64	46,995.64	47,407.21	47,407.21	47,818.78	47,818.78	48,230.35	48,230.35
66,600	46,640.27	46,640.27	47,051.84	47,051.84	47,463.41	47,463.41	47,874.98	47,874.98	48,286.55	48,286.55
66,700	46,696.48	46,696.48	47,108.05	47,108.05	47,519.62	47,519.62	47,931.19	47,931.19	48,342.76	48,342.76
66,800	46,752.68	46,752.68	47,164.25	47,164.25	47,575.82	47,575.82	47,987.39	47,987.39	48,398.96	48,398.96
66,900	46,808.89	46,808.89	47,220.46	47,220.46	47,632.03	47,632.03	48,043.60	48,043.60	48,455.17	48,455.17
67,000	46,865.09	46,865.09	47,276.66	47,276.66	47,688.23	47,688.23	48,099.80	48,099.80	48,511.37	48,511.37
67,100	46,921.30	46,921.30	47,332.87	47,332.87	47,744.44	47,744.44	48,156.01	48,156.01	48,567.58	48,567.58
67,200	46,977.51	46,977.51	47,389.08	47,389.08	47,800.65	47,800.65	48,212.22	48,212.22	48,623.79	48,623.79
67,300	47,033.71	47,033.71	47,445.28	47,445.28	47,856.85	47,856.85	48,268.42	48,268.42	48,679.99	48,679.99
67,400	47,089.92	47,089.92	47,501.49	47,501.49	47,913.06	47,913.06	48,324.63	48,324.63	48,736.20	48,736.20
67,500	47,146.12	47,146.12	47,557.69	47,557.69	47,969.26	47,969.26	48,380.83	48,380.83	48,792.40	48,792.40
67,600	47,202.33	47,202.33	47,613.90	47,613.90	48,025.47	48,025.47	48,437.04	48,437.04	48,848.61	48,848.61
67,700	47,258.53	47,258.53	47,670.10	47,670.10	48,081.67	48,081.67	48,493.24	48,493.24	48,904.81	48,904.81
67,800	47,314.74	47,314.74	47,726.31	47,726.31	48,137.88	48,137.88	48,549.45	48,549.45	48,961.02	48,961.02
67,900	47,370.94	47,370.94	47,782.51	47,782.51	48,194.08	48,194.08	48,605.65	48,605.65	49,017.22	49,017.22
68,000	47,427.15	47,427.15	47,838.72	47,838.72	48,250.29	48,250.29	48,661.86	48,661.86	49,073.43	49,073.43
68,100	47,483.35	47,483.35	47,894.92	47,894.92	48,306.49	48,306.49	48,718.06	48,718.06	49,129.63	49,129.63
68,200	47,539.56	47,539.56	47,951.13	47,951.13	48,362.70	48,362.70	48,774.27	48,774.27	49,185.84	49,185.84
68,300	47,595.76	47,595.76	48,007.33	48,007.33	48,418.90	48,418.90	48,830.47	48,830.47	49,242.04	49,242.04
68,400	47,651.97	47,651.97	48,063.54	48,063.54	48,475.11	48,475.11	48,886.68	48,886.68	49,298.25	49,298.25
68,500	47,708.17	47,708.17	48,119.74	48,119.74	48,531.31	48,531.31	48,942.88	48,942.88	49,354.45	49,354.45
68,600	47,764.38	47,764.38	48,175.95	48,175.95	48,587.52	48,587.52	48,999.09	48,999.09	49,410.66	49,410.66
68,700	47,820.59	47,820.59	48,232.16	48,232.16	48,643.73	48,643.73	49,055.30	49,055.30	49,466.87	49,466.87
68,800	47,876.79	47,876.79	48,288.36	48,288.36	48,699.93	48,699.93	49,111.50	49,111.50	49,523.07	49,523.07
68,900	47,933.00	47,933.00	48,344.57	48,344.57	48,756.14	48,756.14	49,167.71	49,167.71	49,579.28	49,579.28
69,000	47,989.20	47,989.20	48,400.77	48,400.77	48,812.34	48,812.34	49,223.91	49,223.91	49,635.48	49,635.48
69,100	48,045.41	48,045.41	48,456.98	48,456.98	48,868.55	48,868.55	49,280.12	49,280.12	49,691.69	49,691.69
69,200	48,101.61	48,101.61	48,513.18	48,513.18	48,924.75	48,924.75	49,336.32	49,336.32	49,747.89	49,747.89
69,300	48,157.82	48,157.82	48,569.39	48,569.39	48,980.96	48,980.96	49,392.53	49,392.53	49,804.10	49,804.10
69,400	48,214.02	48,214.02	48,625.59	48,625.59	49,037.16	49,037.16	49,448.73	49,448.73	49,860.30	49,860.30
69,500	48,270.23	48,270.23	48,681.80	48,681.80	49,093.37	49,093.37	49,504.94	49,504.94	49,916.51	49,916.51
69,600	48,326.43	48,326.43	48,738.00	48,738.00	49,149.57	49,149.57	49,561.14	49,561.14	49,972.71	49,972.71
69,700	48,382.64	48,382.64	48,794.21	48,794.21	49,205.78	49,205.78	49,617.35	49,617.35	50,028.92	50,028.92
69,800	48,438.84	48,438.84	48,850.41	48,850.41	49,261.98	49,261.98	49,673.55	49,673.55	50,085.12	50,085.12
69,900	48,495.05	48,495.05	48,906.62	48,906.62	49,318.19	49,318.19	49,729.76	49,729.76	50,141.33	50,141.33
70,000	48,551.25	48,551.25	48,962.82	48,962.82	49,374.39	49,374.39	49,785.96	49,785.96	50,197.53	50,197.53

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
70,100	48,607.46	48,607.46	49,019.03	49,019.03	49,430.60	49,430.60	49,842.17	49,842.17	50,253.74	50,253.74
70,200	48,663.67	48,663.67	49,075.24	49,075.24	49,486.81	49,486.81	49,898.38	49,898.38	50,309.95	50,309.95
70,300	48,719.87	48,719.87	49,131.44	49,131.44	49,543.01	49,543.01	49,954.58	49,954.58	50,366.15	50,366.15
70,400	48,776.08	48,776.08	49,187.65	49,187.65	49,599.22	49,599.22	50,010.79	50,010.79	50,422.36	50,422.36
70,500	48,832.28	48,832.28	49,243.85	49,243.85	49,655.42	49,655.42	50,066.99	50,066.99	50,478.56	50,478.56
70,600	48,888.49	48,888.49	49,300.06	49,300.06	49,711.63	49,711.63	50,123.20	50,123.20	50,534.77	50,534.77
70,700	48,944.69	48,944.69	49,356.26	49,356.26	49,767.83	49,767.83	50,179.40	50,179.40	50,590.97	50,590.97
70,800	49,000.90	49,000.90	49,412.47	49,412.47	49,824.04	49,824.04	50,235.61	50,235.61	50,647.18	50,647.18
70,900	49,057.10	49,057.10	49,468.67	49,468.67	49,880.24	49,880.24	50,291.81	50,291.81	50,703.38	50,703.38
71,000	49,113.31	49,113.31	49,524.88	49,524.88	49,936.45	49,936.45	50,348.02	50,348.02	50,759.59	50,759.59
71,100	49,169.51	49,169.51	49,581.08	49,581.08	49,992.65	49,992.65	50,404.22	50,404.22	50,815.79	50,815.79
71,200	49,225.72	49,225.72	49,637.29	49,637.29	50,048.86	50,048.86	50,460.43	50,460.43	50,872.00	50,872.00
71,300	49,281.92	49,281.92	49,693.49	49,693.49	50,105.06	50,105.06	50,516.63	50,516.63	50,928.20	50,928.20
71,400	49,338.13	49,338.13	49,749.70	49,749.70	50,161.27	50,161.27	50,572.84	50,572.84	50,984.41	50,984.41
71,500	49,394.33	49,394.33	49,805.90	49,805.90	50,217.47	50,217.47	50,629.04	50,629.04	51,040.61	51,040.61
71,600	49,450.54	49,450.54	49,862.11	49,862.11	50,273.68	50,273.68	50,685.25	50,685.25	51,096.82	51,096.82
71,700	49,506.75	49,506.75	49,918.32	49,918.32	50,329.89	50,329.89	50,741.46	50,741.46	51,153.03	51,153.03
71,800	49,562.95	49,562.95	49,974.52	49,974.52	50,386.09	50,386.09	50,797.66	50,797.66	51,209.23	51,209.23
71,900	49,619.16	49,619.16	50,030.73	50,030.73	50,442.30	50,442.30	50,853.87	50,853.87	51,265.44	51,265.44
72,000	49,675.36	49,675.36	50,086.93	50,086.93	50,498.50	50,498.50	50,910.07	50,910.07	51,321.64	51,321.64
72,100	49,731.57	49,731.57	50,143.14	50,143.14	50,554.71	50,554.71	50,966.28	50,966.28	51,377.85	51,377.85
72,200	49,787.77	49,787.77	50,199.34	50,199.34	50,610.91	50,610.91	51,022.48	51,022.48	51,434.05	51,434.05
72,300	49,843.98	49,843.98	50,255.55	50,255.55	50,667.12	50,667.12	51,078.69	51,078.69	51,490.26	51,490.26
72,400	49,900.18	49,900.18	50,311.75	50,311.75	50,723.32	50,723.32	51,134.89	51,134.89	51,546.46	51,546.46
72,500	49,956.39	49,956.39	50,367.96	50,367.96	50,779.53	50,779.53	51,191.10	51,191.10	51,602.67	51,602.67
72,600	50,012.59	50,012.59	50,424.16	50,424.16	50,835.73	50,835.73	51,247.30	51,247.30	51,658.87	51,658.87
72,700	50,068.80	50,068.80	50,480.37	50,480.37	50,891.94	50,891.94	51,303.51	51,303.51	51,715.08	51,715.08
72,800	50,125.00	50,125.00	50,536.57	50,536.57	50,948.14	50,948.14	51,359.71	51,359.71	51,771.28	51,771.28
72,900	50,181.21	50,181.21	50,592.78	50,592.78	51,004.35	51,004.35	51,415.92	51,415.92	51,827.49	51,827.49
73,000	50,237.41	50,237.41	50,648.98	50,648.98	51,060.55	51,060.55	51,472.12	51,472.12	51,883.69	51,883.69
73,100	50,293.62	50,293.62	50,705.19	50,705.19	51,116.76	51,116.76	51,528.33	51,528.33	51,939.90	51,939.90
73,200	50,349.83	50,349.83	50,761.40	50,761.40	51,172.97	51,172.97	51,584.54	51,584.54	51,996.11	51,996.11
73,300	50,406.03	50,406.03	50,817.60	50,817.60	51,229.17	51,229.17	51,640.74	51,640.74	52,052.31	52,052.31
73,400	50,462.24	50,462.24	50,873.81	50,873.81	51,285.38	51,285.38	51,696.95	51,696.95	52,108.52	52,108.52
73,500	50,518.44	50,518.44	50,930.01	50,930.01	51,341.58	51,341.58	51,753.15	51,753.15	52,164.72	52,164.72
73,600	50,574.65	50,574.65	50,986.22	50,986.22	51,397.79	51,397.79	51,809.36	51,809.36	52,220.93	52,220.93
73,700	50,630.85	50,630.85	51,042.42	51,042.42	51,453.99	51,453.99	51,865.56	51,865.56	52,277.13	52,277.13
73,800	50,687.06	50,687.06	51,098.63	51,098.63	51,510.20	51,510.20	51,921.77	51,921.77	52,333.34	52,333.34
73,900	50,743.26	50,743.26	51,154.83	51,154.83	51,566.40	51,566.40	51,977.97	51,977.97	52,389.54	52,389.54
74,000	50,799.47	50,799.47	51,211.04	51,211.04	51,622.61	51,622.61	52,034.18	52,034.18	52,445.75	52,445.75
74,100	50,855.67	50,855.67	51,267.24	51,267.24	51,678.81	51,678.81	52,090.38	52,090.38	52,501.95	52,501.95
74,200	50,911.88	50,911.88	51,323.45	51,323.45	51,735.02	51,735.02	52,146.59	52,146.59	52,558.16	52,558.16
74,300	50,968.08	50,968.08	51,379.65	51,379.65	51,791.22	51,791.22	52,202.79	52,202.79	52,614.36	52,614.36
74,400	51,024.29	51,024.29	51,435.86	51,435.86	51,847.43	51,847.43	52,259.00	52,259.00	52,670.57	52,670.57
74,500	51,080.49	51,080.49	51,492.06	51,492.06	51,903.63	51,903.63	52,315.20	52,315.20	52,726.77	52,726.77
74,600	51,136.70	51,136.70	51,548.27	51,548.27	51,959.84	51,959.84	52,371.41	52,371.41	52,782.98	52,782.98
74,700	51,192.91	51,192.91	51,604.48	51,604.48	52,016.05	52,016.05	52,427.62	52,427.62	52,839.19	52,839.19
74,800	51,249.11	51,249.11	51,660.68	51,660.68	52,072.25	52,072.25	52,483.82	52,483.82	52,895.39	52,895.39
74,900	51,305.32	51,305.32	51,716.89	51,716.89	52,128.46	52,128.46	52,540.03	52,540.03	52,951.60	52,951.60
75,000	51,361.52	51,361.52	51,773.09	51,773.09	52,184.66	52,184.66	52,596.23	52,596.23	53,007.80	53,007.80

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
75,100	51,417.73	51,417.73	51,829.30	51,829.30	52,240.87	52,240.87	52,652.44	52,652.44	53,064.01	53,064.01
75,200	51,473.93	51,473.93	51,885.50	51,885.50	52,297.07	52,297.07	52,708.64	52,708.64	53,120.21	53,120.21
75,300	51,530.14	51,530.14	51,941.71	51,941.71	52,353.28	52,353.28	52,764.85	52,764.85	53,176.42	53,176.42
75,400	51,586.34	51,586.34	51,997.91	51,997.91	52,409.48	52,409.48	52,821.05	52,821.05	53,232.62	53,232.62
75,500	51,642.55	51,642.55	52,054.12	52,054.12	52,465.69	52,465.69	52,877.26	52,877.26	53,288.83	53,288.83
75,600	51,698.75	51,698.75	52,110.32	52,110.32	52,521.89	52,521.89	52,933.46	52,933.46	53,345.03	53,345.03
75,700	51,754.96	51,754.96	52,166.53	52,166.53	52,578.10	52,578.10	52,989.67	52,989.67	53,401.24	53,401.24
75,800	51,811.16	51,811.16	52,222.73	52,222.73	52,634.30	52,634.30	53,045.87	53,045.87	53,457.44	53,457.44
75,900	51,867.37	51,867.37	52,278.94	52,278.94	52,690.51	52,690.51	53,102.08	53,102.08	53,513.65	53,513.65
76,000	51,923.57	51,923.57	52,335.14	52,335.14	52,746.71	52,746.71	53,158.28	53,158.28	53,569.85	53,569.85
76,100	51,979.78	51,979.78	52,391.35	52,391.35	52,802.92	52,802.92	53,214.49	53,214.49	53,626.06	53,626.06
76,200	52,035.99	52,035.99	52,447.56	52,447.56	52,859.13	52,859.13	53,270.70	53,270.70	53,682.27	53,682.27
76,300	52,092.19	52,092.19	52,503.76	52,503.76	52,915.33	52,915.33	53,326.90	53,326.90	53,738.47	53,738.47
76,400	52,148.40	52,148.40	52,559.97	52,559.97	52,971.54	52,971.54	53,383.11	53,383.11	53,794.68	53,794.68
76,500	52,204.60	52,204.60	52,616.17	52,616.17	53,027.74	53,027.74	53,439.31	53,439.31	53,850.88	53,850.88
76,600	52,260.81	52,260.81	52,672.38	52,672.38	53,083.95	53,083.95	53,495.52	53,495.52	53,907.09	53,907.09
76,700	52,317.01	52,317.01	52,728.58	52,728.58	53,140.15	53,140.15	53,551.72	53,551.72	53,963.29	53,963.29
76,800	52,373.22	52,373.22	52,784.79	52,784.79	53,196.36	53,196.36	53,607.93	53,607.93	54,019.50	54,019.50
76,900	52,429.42	52,429.42	52,840.99	52,840.99	53,252.56	53,252.56	53,664.13	53,664.13	54,075.70	54,075.70
77,000	52,485.63	52,485.63	52,897.20	52,897.20	53,308.77	53,308.77	53,720.34	53,720.34	54,131.91	54,131.91
77,100	52,541.83	52,541.83	52,953.40	52,953.40	53,364.97	53,364.97	53,776.54	53,776.54	54,188.11	54,188.11
77,200	52,598.04	52,598.04	53,009.61	53,009.61	53,421.18	53,421.18	53,832.75	53,832.75	54,244.32	54,244.32
77,300	52,654.24	52,654.24	53,065.81	53,065.81	53,477.38	53,477.38	53,888.95	53,888.95	54,300.52	54,300.52
77,400	52,710.45	52,710.45	53,122.02	53,122.02	53,533.59	53,533.59	53,945.16	53,945.16	54,356.73	54,356.73
77,500	52,766.65	52,766.65	53,178.22	53,178.22	53,589.79	53,589.79	54,001.36	54,001.36	54,412.93	54,412.93
77,600	52,822.86	52,822.86	53,234.43	53,234.43	53,646.00	53,646.00	54,057.57	54,057.57	54,469.14	54,469.14
77,700	52,879.07	52,879.07	53,290.64	53,290.64	53,702.21	53,702.21	54,113.78	54,113.78	54,525.35	54,525.35
77,800	52,935.27	52,935.27	53,346.84	53,346.84	53,758.41	53,758.41	54,169.98	54,169.98	54,581.55	54,581.55
77,900	52,991.48	52,991.48	53,403.05	53,403.05	53,814.62	53,814.62	54,226.19	54,226.19	54,637.76	54,637.76
78,000	53,047.68	53,047.68	53,459.25	53,459.25	53,870.82	53,870.82	54,282.39	54,282.39	54,693.96	54,693.96
78,100	53,103.89	53,103.89	53,515.46	53,515.46	53,927.03	53,927.03	54,338.60	54,338.60	54,750.17	54,750.17
78,200	53,160.09	53,160.09	53,571.66	53,571.66	53,983.23	53,983.23	54,394.80	54,394.80	54,806.37	54,806.37
78,300	53,216.30	53,216.30	53,627.87	53,627.87	54,039.44	54,039.44	54,451.01	54,451.01	54,862.58	54,862.58
78,400	53,272.50	53,272.50	53,684.07	53,684.07	54,095.64	54,095.64	54,507.21	54,507.21	54,918.78	54,918.78
78,500	53,328.71	53,328.71	53,740.28	53,740.28	54,151.85	54,151.85	54,563.42	54,563.42	54,974.99	54,974.99
78,600	53,384.91	53,384.91	53,796.48	53,796.48	54,208.05	54,208.05	54,619.62	54,619.62	55,031.19	55,031.19
78,700	53,441.12	53,441.12	53,852.69	53,852.69	54,264.26	54,264.26	54,675.83	54,675.83	55,087.40	55,087.40
78,800	53,497.32	53,497.32	53,908.89	53,908.89	54,320.46	54,320.46	54,732.03	54,732.03	55,143.60	55,143.60
78,900	53,553.53	53,553.53	53,965.10	53,965.10	54,376.67	54,376.67	54,788.24	54,788.24	55,199.81	55,199.81
79,000	53,609.74	53,609.74	54,021.31	54,021.31	54,432.88	54,432.88	54,844.45	54,844.45	55,256.02	55,256.02
79,100	53,665.94	53,665.94	54,077.51	54,077.51	54,489.08	54,489.08	54,900.65	54,900.65	55,312.22	55,312.22
79,200	53,722.15	53,722.15	54,133.72	54,133.72	54,545.29	54,545.29	54,956.86	54,956.86	55,368.43	55,368.43
79,300	53,778.35	53,778.35	54,189.92	54,189.92	54,601.49	54,601.49	55,013.06	55,013.06	55,424.63	55,424.63
79,400	53,834.56	53,834.56	54,246.13	54,246.13	54,657.70	54,657.70	55,069.27	55,069.27	55,480.84	55,480.84
79,500	53,890.76	53,890.76	54,302.33	54,302.33	54,713.90	54,713.90	55,125.47	55,125.47	55,537.04	55,537.04
79,600	53,946.97	53,946.97	54,358.54	54,358.54	54,770.11	54,770.11	55,181.68	55,181.68	55,593.25	55,593.25
79,700	54,003.17	54,003.17	54,414.74	54,414.74	54,826.31	54,826.31	55,237.88	55,237.88	55,649.45	55,649.45
79,800	54,059.38	54,059.38	54,470.95	54,470.95	54,882.52	54,882.52	55,294.09	55,294.09	55,705.66	55,705.66
79,900	54,115.58	54,115.58	54,527.15	54,527.15	54,938.72	54,938.72	55,350.29	55,350.29	55,761.86	55,761.86
80,000	54,171.79	54,171.79	54,583.36	54,583.36	54,994.93	54,994.93	55,406.50	55,406.50	55,818.07	55,818.07

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
80,100	54,227.99	54,227.99	54,639.56	54,639.56	55,051.13	55,051.13	55,462.70	55,462.70	55,874.27	55,874.27
80,200	54,284.20	54,284.20	54,695.77	54,695.77	55,107.34	55,107.34	55,518.91	55,518.91	55,930.48	55,930.48
80,300	54,340.40	54,340.40	54,751.97	54,751.97	55,163.54	55,163.54	55,575.11	55,575.11	55,986.68	55,986.68
80,400	54,396.61	54,396.61	54,808.18	54,808.18	55,219.75	55,219.75	55,631.32	55,631.32	56,042.89	56,042.89
80,500	54,452.82	54,452.82	54,864.39	54,864.39	55,275.96	55,275.96	55,687.53	55,687.53	56,099.10	56,099.10
80,600	54,509.02	54,509.02	54,920.59	54,920.59	55,332.16	55,332.16	55,743.73	55,743.73	56,155.30	56,155.30
80,700	54,565.23	54,565.23	54,976.80	54,976.80	55,388.37	55,388.37	55,799.94	55,799.94	56,211.51	56,211.51
80,800	54,621.43	54,621.43	55,033.00	55,033.00	55,444.57	55,444.57	55,856.14	55,856.14	56,267.71	56,267.71
80,900	54,677.64	54,677.64	55,089.21	55,089.21	55,500.78	55,500.78	55,912.35	55,912.35	56,323.92	56,323.92
81,000	54,733.84	54,733.84	55,145.41	55,145.41	55,556.98	55,556.98	55,968.55	55,968.55	56,380.12	56,380.12
81,100	54,790.05	54,790.05	55,201.62	55,201.62	55,613.19	55,613.19	56,024.76	56,024.76	56,436.33	56,436.33
81,200	54,846.25	54,846.25	55,257.82	55,257.82	55,669.39	55,669.39	56,080.96	56,080.96	56,492.53	56,492.53
81,300	54,902.46	54,902.46	55,314.03	55,314.03	55,725.60	55,725.60	56,137.17	56,137.17	56,548.74	56,548.74
81,400	54,958.66	54,958.66	55,370.23	55,370.23	55,781.80	55,781.80	56,193.37	56,193.37	56,604.94	56,604.94
81,500	55,014.87	55,014.87	55,426.44	55,426.44	55,838.01	55,838.01	56,249.58	56,249.58	56,661.15	56,661.15
81,600	55,071.07	55,071.07	55,482.64	55,482.64	55,894.21	55,894.21	56,305.78	56,305.78	56,717.35	56,717.35
81,700	55,127.28	55,127.28	55,538.85	55,538.85	55,950.42	55,950.42	56,361.99	56,361.99	56,773.56	56,773.56
81,800	55,183.48	55,183.48	55,595.05	55,595.05	56,006.62	56,006.62	56,418.19	56,418.19	56,829.76	56,829.76
81,900	55,239.69	55,239.69	55,651.26	55,651.26	56,062.83	56,062.83	56,474.40	56,474.40	56,885.97	56,885.97
82,000	55,295.90	55,295.90	55,707.47	55,707.47	56,119.04	56,119.04	56,530.61	56,530.61	56,942.18	56,942.18
82,100	55,352.10	55,352.10	55,763.67	55,763.67	56,175.24	56,175.24	56,586.81	56,586.81	56,998.38	56,998.38
82,200	55,408.31	55,408.31	55,819.88	55,819.88	56,231.45	56,231.45	56,643.02	56,643.02	57,054.59	57,054.59
82,300	55,464.51	55,464.51	55,876.08	55,876.08	56,287.65	56,287.65	56,699.22	56,699.22	57,110.79	57,110.79
82,400	55,520.72	55,520.72	55,932.29	55,932.29	56,343.86	56,343.86	56,755.43	56,755.43	57,167.00	57,167.00
82,500	55,576.92	55,576.92	55,988.49	55,988.49	56,400.06	56,400.06	56,811.63	56,811.63	57,223.20	57,223.20
82,600	55,633.13	55,633.13	56,044.70	56,044.70	56,456.27	56,456.27	56,867.84	56,867.84	57,279.41	57,279.41
82,700	55,689.33	55,689.33	56,100.90	56,100.90	56,512.47	56,512.47	56,924.04	56,924.04	57,335.61	57,335.61
82,800	55,745.54	55,745.54	56,157.11	56,157.11	56,568.68	56,568.68	56,980.25	56,980.25	57,391.82	57,391.82
82,900	55,801.74	55,801.74	56,213.31	56,213.31	56,624.88	56,624.88	57,036.45	57,036.45	57,448.02	57,448.02
83,000	55,857.95	55,857.95	56,269.52	56,269.52	56,681.09	56,681.09	57,092.66	57,092.66	57,504.23	57,504.23
83,100	55,914.15	55,914.15	56,325.72	56,325.72	56,737.29	56,737.29	57,148.86	57,148.86	57,560.43	57,560.43
83,200	55,970.36	55,970.36	56,381.93	56,381.93	56,793.50	56,793.50	57,205.07	57,205.07	57,616.64	57,616.64
83,300	56,026.56	56,026.56	56,438.13	56,438.13	56,849.70	56,849.70	57,261.27	57,261.27	57,672.84	57,672.84
83,400	56,082.77	56,082.77	56,494.34	56,494.34	56,905.91	56,905.91	57,317.48	57,317.48	57,729.05	57,729.05
83,500	56,138.98	56,138.98	56,550.55	56,550.55	56,962.12	56,962.12	57,373.69	57,373.69	57,785.26	57,785.26
83,600	56,195.18	56,195.18	56,606.75	56,606.75	57,018.32	57,018.32	57,429.89	57,429.89	57,841.46	57,841.46
83,700	56,251.39	56,251.39	56,662.96	56,662.96	57,074.53	57,074.53	57,486.10	57,486.10	57,897.67	57,897.67
83,800	56,307.59	56,307.59	56,719.16	56,719.16	57,130.73	57,130.73	57,542.30	57,542.30	57,953.87	57,953.87
83,900	56,363.80	56,363.80	56,775.37	56,775.37	57,186.94	57,186.94	57,598.51	57,598.51	58,010.08	58,010.08
84,000	56,420.00	56,420.00	56,831.57	56,831.57	57,243.14	57,243.14	57,654.71	57,654.71	58,066.28	58,066.28
84,100	56,476.21	56,476.21	56,887.78	56,887.78	57,299.35	57,299.35	57,710.92	57,710.92	58,122.49	58,122.49
84,200	56,532.41	56,532.41	56,943.98	56,943.98	57,355.55	57,355.55	57,767.12	57,767.12	58,178.69	58,178.69
84,300	56,588.62	56,588.62	57,000.19	57,000.19	57,411.76	57,411.76	57,823.33	57,823.33	58,234.90	58,234.90
84,400	56,644.82	56,644.82	57,056.39	57,056.39	57,467.96	57,467.96	57,879.53	57,879.53	58,291.10	58,291.10
84,500	56,701.03	56,701.03	57,112.60	57,112.60	57,524.17	57,524.17	57,935.74	57,935.74	58,347.31	58,347.31
84,600	56,757.23	56,757.23	57,168.80	57,168.80	57,580.37	57,580.37	57,991.94	57,991.94	58,403.51	58,403.51
84,700	56,813.44	56,813.44	57,225.01	57,225.01	57,636.58	57,636.58	58,048.15	58,048.15	58,459.72	58,459.72
84,800	56,869.64	56,869.64	57,281.21	57,281.21	57,692.78	57,692.78	58,104.35	58,104.35	58,515.92	58,515.92
84,900	56,925.85	56,925.85	57,337.42	57,337.42	57,748.99	57,748.99	58,160.56	58,160.56	58,572.13	58,572.13
85,000	56,982.06	56,982.06	57,393.63	57,393.63	57,805.20	57,805.20	58,216.77	58,216.77	58,628.34	58,628.34

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
85,100	57,038.26	57,038.26	57,449.83	57,449.83	57,861.40	57,861.40	58,272.97	58,272.97	58,684.54	58,684.54
85,200	57,094.47	57,094.47	57,506.04	57,506.04	57,917.61	57,917.61	58,329.18	58,329.18	58,740.75	58,740.75
85,300	57,150.67	57,150.67	57,562.24	57,562.24	57,973.81	57,973.81	58,385.38	58,385.38	58,796.95	58,796.95
85,400	57,206.88	57,206.88	57,618.45	57,618.45	58,030.02	58,030.02	58,441.59	58,441.59	58,853.16	58,853.16
85,500	57,263.08	57,263.08	57,674.65	57,674.65	58,086.22	58,086.22	58,497.79	58,497.79	58,909.36	58,909.36
85,600	57,319.29	57,319.29	57,730.86	57,730.86	58,142.43	58,142.43	58,554.00	58,554.00	58,965.57	58,965.57
85,700	57,375.49	57,375.49	57,787.06	57,787.06	58,198.63	58,198.63	58,610.20	58,610.20	59,021.77	59,021.77
85,800	57,431.70	57,431.70	57,843.27	57,843.27	58,254.84	58,254.84	58,666.41	58,666.41	59,077.98	59,077.98
85,900	57,487.90	57,487.90	57,899.47	57,899.47	58,311.04	58,311.04	58,722.61	58,722.61	59,134.18	59,134.18
86,000	57,544.11	57,544.11	57,955.68	57,955.68	58,367.25	58,367.25	58,778.82	58,778.82	59,190.39	59,190.39
86,100	57,600.31	57,600.31	58,011.88	58,011.88	58,423.45	58,423.45	58,835.02	58,835.02	59,246.59	59,246.59
86,200	57,656.52	57,656.52	58,068.09	58,068.09	58,479.66	58,479.66	58,891.23	58,891.23	59,302.80	59,302.80
86,300	57,712.72	57,712.72	58,124.29	58,124.29	58,535.86	58,535.86	58,947.43	58,947.43	59,359.00	59,359.00
86,400	57,768.93	57,768.93	58,180.50	58,180.50	58,592.07	58,592.07	59,003.64	59,003.64	59,415.21	59,415.21
86,500	57,825.14	57,825.14	58,236.71	58,236.71	58,648.28	58,648.28	59,059.85	59,059.85	59,471.42	59,471.42
86,600	57,881.34	57,881.34	58,292.91	58,292.91	58,704.48	58,704.48	59,116.05	59,116.05	59,527.62	59,527.62
86,700	57,937.55	57,937.55	58,349.12	58,349.12	58,760.69	58,760.69	59,172.26	59,172.26	59,583.83	59,583.83
86,800	57,993.75	57,993.75	58,405.32	58,405.32	58,816.89	58,816.89	59,228.46	59,228.46	59,640.03	59,640.03
86,900	58,049.96	58,049.96	58,461.53	58,461.53	58,873.10	58,873.10	59,284.67	59,284.67	59,696.24	59,696.24
87,000	58,106.16	58,106.16	58,517.73	58,517.73	58,929.30	58,929.30	59,340.87	59,340.87	59,752.44	59,752.44
87,100	58,162.37	58,162.37	58,573.94	58,573.94	58,985.51	58,985.51	59,397.08	59,397.08	59,808.65	59,808.65
87,200	58,218.57	58,218.57	58,630.14	58,630.14	59,041.71	59,041.71	59,453.28	59,453.28	59,864.85	59,864.85
87,300	58,274.78	58,274.78	58,686.35	58,686.35	59,097.92	59,097.92	59,509.49	59,509.49	59,921.06	59,921.06
87,400	58,330.98	58,330.98	58,742.55	58,742.55	59,154.12	59,154.12	59,565.69	59,565.69	59,977.26	59,977.26
87,500	58,387.19	58,387.19	58,798.76	58,798.76	59,210.33	59,210.33	59,621.90	59,621.90	60,033.47	60,033.47
87,600	58,443.39	58,443.39	58,854.96	58,854.96	59,266.53	59,266.53	59,678.10	59,678.10	60,089.67	60,089.67
87,700	58,499.60	58,499.60	58,911.17	58,911.17	59,322.74	59,322.74	59,734.31	59,734.31	60,145.88	60,145.88
87,800	58,555.80	58,555.80	58,967.37	58,967.37	59,378.94	59,378.94	59,790.51	59,790.51	60,202.08	60,202.08
87,900	58,612.01	58,612.01	59,023.58	59,023.58	59,435.15	59,435.15	59,846.72	59,846.72	60,258.29	60,258.29
88,000	58,668.22	58,668.22	59,079.79	59,079.79	59,491.36	59,491.36	59,902.93	59,902.93	60,314.50	60,314.50
88,100	58,724.42	58,724.42	59,135.99	59,135.99	59,547.56	59,547.56	59,959.13	59,959.13	60,370.70	60,370.70
88,200	58,780.63	58,780.63	59,192.20	59,192.20	59,603.77	59,603.77	60,015.34	60,015.34	60,426.91	60,426.91
88,300	58,836.83	58,836.83	59,248.40	59,248.40	59,659.97	59,659.97	60,071.54	60,071.54	60,483.11	60,483.11
88,400	58,893.04	58,893.04	59,304.61	59,304.61	59,716.18	59,716.18	60,127.75	60,127.75	60,539.32	60,539.32
88,500	58,949.24	58,949.24	59,360.81	59,360.81	59,772.38	59,772.38	60,183.95	60,183.95	60,595.52	60,595.52
88,600	59,005.45	59,005.45	59,417.02	59,417.02	59,828.59	59,828.59	60,240.16	60,240.16	60,651.73	60,651.73
88,700	59,061.65	59,061.65	59,473.22	59,473.22	59,884.79	59,884.79	60,296.36	60,296.36	60,707.93	60,707.93
88,800	59,117.86	59,117.86	59,529.43	59,529.43	59,941.00	59,941.00	60,352.57	60,352.57	60,764.14	60,764.14
88,900	59,174.06	59,174.06	59,585.63	59,585.63	59,997.20	59,997.20	60,408.77	60,408.77	60,820.34	60,820.34
89,000	59,230.27	59,230.27	59,641.84	59,641.84	60,053.41	60,053.41	60,464.98	60,464.98	60,876.55	60,876.55
89,100	59,286.47	59,286.47	59,698.04	59,698.04	60,109.61	60,109.61	60,521.18	60,521.18	60,932.75	60,932.75
89,200	59,342.68	59,342.68	59,754.25	59,754.25	60,165.82	60,165.82	60,577.39	60,577.39	60,988.96	60,988.96
89,300	59,398.88	59,398.88	59,810.45	59,810.45	60,222.02	60,222.02	60,633.59	60,633.59	61,045.16	61,045.16
89,400	59,455.09	59,455.09	59,866.66	59,866.66	60,278.23	60,278.23	60,689.80	60,689.80	61,101.37	61,101.37
89,500	59,511.30	59,511.30	59,922.87	59,922.87	60,334.44	60,334.44	60,746.01	60,746.01	61,157.58	61,157.58
89,600	59,567.50	59,567.50	59,979.07	59,979.07	60,390.64	60,390.64	60,802.21	60,802.21	61,213.78	61,213.78
89,700	59,623.71	59,623.71	60,035.28	60,035.28	60,446.85	60,446.85	60,858.42	60,858.42	61,269.99	61,269.99
89,800	59,679.91	59,679.91	60,091.48	60,091.48	60,503.05	60,503.05	60,914.62	60,914.62	61,326.19	61,326.19
89,900	59,736.12	59,736.12	60,147.69	60,147.69	60,559.26	60,559.26	60,970.83	60,970.83	61,382.40	61,382.40
90,000	59,792.32	59,792.32	60,203.89	60,203.89	60,615.46	60,615.46	61,027.03	61,027.03	61,438.60	61,438.60

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Worker with dependent spouse

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
					Number of minor dependents					
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
90,100	59,848.53	59,848.53	60,260.10	60,260.10	60,671.67	60,671.67	61,083.24	61,083.24	61,494.81	61,494.81
90,200	59,904.73	59,904.73	60,316.30	60,316.30	60,727.87	60,727.87	61,139.44	61,139.44	61,551.01	61,551.01
90,300	59,960.94	59,960.94	60,372.51	60,372.51	60,784.08	60,784.08	61,195.65	61,195.65	61,607.22	61,607.22
90,400	60,017.14	60,017.14	60,428.71	60,428.71	60,840.28	60,840.28	61,251.85	61,251.85	61,663.42	61,663.42
90,500	60,073.35	60,073.35	60,484.92	60,484.92	60,896.49	60,896.49	61,308.06	61,308.06	61,719.63	61,719.63
90,600	60,129.55	60,129.55	60,541.12	60,541.12	60,952.69	60,952.69	61,364.26	61,364.26	61,775.83	61,775.83
90,700	60,185.76	60,185.76	60,597.33	60,597.33	61,008.90	61,008.90	61,420.47	61,420.47	61,832.04	61,832.04
90,800	60,241.96	60,241.96	60,653.53	60,653.53	61,065.10	61,065.10	61,476.67	61,476.67	61,888.24	61,888.24
90,900	60,298.17	60,298.17	60,709.74	60,709.74	61,121.31	61,121.31	61,532.88	61,532.88	61,944.45	61,944.45
91,000	60,354.38	60,354.38	60,765.95	60,765.95	61,177.52	61,177.52	61,589.09	61,589.09	62,000.66	62,000.66

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Worker with non-dependent spouse									
	Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
100	88.48	88.48	88.48	88.48	88.48	88.48	88.48	88.48	88.48	88.48
200	176.95	176.95	176.95	176.95	176.95	176.95	176.95	176.95	176.95	176.95
300	265.43	265.43	265.43	265.43	265.43	265.43	265.43	265.43	265.43	265.43
400	353.90	353.90	353.90	353.90	353.90	353.90	353.90	353.90	353.90	353.90
500	442.38	442.38	442.38	442.38	442.38	442.38	442.38	442.38	442.38	442.38
600	530.85	530.85	530.85	530.85	530.85	530.85	530.85	530.85	530.85	530.85
700	619.33	619.33	619.33	619.33	619.33	619.33	619.33	619.33	619.33	619.33
800	707.80	707.80	707.80	707.80	707.80	707.80	707.80	707.80	707.80	707.80
900	796.28	796.28	796.28	796.28	796.28	796.28	796.28	796.28	796.28	796.28
1,000	884.75	884.75	884.75	884.75	884.75	884.75	884.75	884.75	884.75	884.75
1,100	973.23	973.23	973.23	973.23	973.23	973.23	973.23	973.23	973.23	973.23
1,200	1,061.70	1,061.70	1,061.70	1,061.70	1,061.70	1,061.70	1,061.70	1,061.70	1,061.70	1,061.70
1,300	1,150.18	1,150.18	1,150.18	1,150.18	1,150.18	1,150.18	1,150.18	1,150.18	1,150.18	1,150.18
1,400	1,238.66	1,238.66	1,238.66	1,238.66	1,238.66	1,238.66	1,238.66	1,238.66	1,238.66	1,238.66
1,500	1,327.13	1,327.13	1,327.13	1,327.13	1,327.13	1,327.13	1,327.13	1,327.13	1,327.13	1,327.13
1,600	1,415.61	1,415.61	1,415.61	1,415.61	1,415.61	1,415.61	1,415.61	1,415.61	1,415.61	1,415.61
1,700	1,504.08	1,504.08	1,504.08	1,504.08	1,504.08	1,504.08	1,504.08	1,504.08	1,504.08	1,504.08
1,800	1,592.56	1,592.56	1,592.56	1,592.56	1,592.56	1,592.56	1,592.56	1,592.56	1,592.56	1,592.56
1,900	1,681.03	1,681.03	1,681.03	1,681.03	1,681.03	1,681.03	1,681.03	1,681.03	1,681.03	1,681.03
2,000	1,769.51	1,769.51	1,769.51	1,769.51	1,769.51	1,769.51	1,769.51	1,769.51	1,769.51	1,769.51
2,100	1,857.98	1,857.98	1,857.98	1,857.98	1,857.98	1,857.98	1,857.98	1,857.98	1,857.98	1,857.98
2,200	1,946.46	1,946.46	1,946.46	1,946.46	1,946.46	1,946.46	1,946.46	1,946.46	1,946.46	1,946.46
2,300	2,034.93	2,034.93	2,034.93	2,034.93	2,034.93	2,034.93	2,034.93	2,034.93	2,034.93	2,034.93
2,400	2,123.41	2,123.41	2,123.41	2,123.41	2,123.41	2,123.41	2,123.41	2,123.41	2,123.41	2,123.41
2,500	2,211.89	2,211.89	2,211.89	2,211.89	2,211.89	2,211.89	2,211.89	2,211.89	2,211.89	2,211.89
2,600	2,300.36	2,300.36	2,300.36	2,300.36	2,300.36	2,300.36	2,300.36	2,300.36	2,300.36	2,300.36
2,700	2,388.84	2,388.84	2,388.84	2,388.84	2,388.84	2,388.84	2,388.84	2,388.84	2,388.84	2,388.84
2,800	2,477.31	2,477.31	2,477.31	2,477.31	2,477.31	2,477.31	2,477.31	2,477.31	2,477.31	2,477.31
2,900	2,565.79	2,565.79	2,565.79	2,565.79	2,565.79	2,565.79	2,565.79	2,565.79	2,565.79	2,565.79
3,000	2,654.26	2,654.26	2,654.26	2,654.26	2,654.26	2,654.26	2,654.26	2,654.26	2,654.26	2,654.26
3,100	2,742.74	2,742.74	2,742.74	2,742.74	2,742.74	2,742.74	2,742.74	2,742.74	2,742.74	2,742.74
3,200	2,831.21	2,831.21	2,831.21	2,831.21	2,831.21	2,831.21	2,831.21	2,831.21	2,831.21	2,831.21
3,300	2,919.69	2,919.69	2,919.69	2,919.69	2,919.69	2,919.69	2,919.69	2,919.69	2,919.69	2,919.69
3,400	3,008.16	3,008.16	3,008.16	3,008.16	3,008.16	3,008.16	3,008.16	3,008.16	3,008.16	3,008.16
3,500	3,096.64	3,096.64	3,096.64	3,096.64	3,096.64	3,096.64	3,096.64	3,096.64	3,096.64	3,096.64
3,600	3,179.35	3,179.35	3,179.35	3,179.35	3,179.35	3,179.35	3,179.35	3,179.35	3,179.35	3,179.35
3,700	3,262.07	3,262.07	3,262.07	3,262.07	3,262.07	3,262.07	3,262.07	3,262.07	3,262.07	3,262.07
3,800	3,344.79	3,344.79	3,344.79	3,344.79	3,344.79	3,344.79	3,344.79	3,344.79	3,344.79	3,344.79
3,900	3,427.50	3,427.50	3,427.50	3,427.50	3,427.50	3,427.50	3,427.50	3,427.50	3,427.50	3,427.50
4,000	3,510.22	3,510.22	3,510.22	3,510.22	3,510.22	3,510.22	3,510.22	3,510.22	3,510.22	3,510.22
4,100	3,592.93	3,592.93	3,592.93	3,592.93	3,592.93	3,592.93	3,592.93	3,592.93	3,592.93	3,592.93
4,200	3,675.65	3,675.65	3,675.65	3,675.65	3,675.65	3,675.65	3,675.65	3,675.65	3,675.65	3,675.65
4,300	3,758.36	3,758.36	3,758.36	3,758.36	3,758.36	3,758.36	3,758.36	3,758.36	3,758.36	3,758.36
4,400	3,841.08	3,841.08	3,841.08	3,841.08	3,841.08	3,841.08	3,841.08	3,841.08	3,841.08	3,841.08
4,500	3,923.79	3,923.79	3,923.79	3,923.79	3,923.79	3,923.79	3,923.79	3,923.79	3,923.79	3,923.79
4,600	4,006.51	4,006.51	4,006.51	4,006.51	4,006.51	4,006.51	4,006.51	4,006.51	4,006.51	4,006.51
4,700	4,089.22	4,089.22	4,089.22	4,089.22	4,089.22	4,089.22	4,089.22	4,089.22	4,089.22	4,089.22
4,800	4,171.94	4,171.94	4,171.94	4,171.94	4,171.94	4,171.94	4,171.94	4,171.94	4,171.94	4,171.94
4,900	4,254.65	4,254.65	4,254.65	4,254.65	4,254.65	4,254.65	4,254.65	4,254.65	4,254.65	4,254.65
5,000	4,337.37	4,337.37	4,337.37	4,337.37	4,337.37	4,337.37	4,337.37	4,337.37	4,337.37	4,337.37

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Worker with non-dependent spouse

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
5,100	4,420.09	4,420.09	4,420.09	4,420.09	4,420.09	4,420.09	4,420.09	4,420.09	4,420.09	4,420.09
5,200	4,502.80	4,502.80	4,502.80	4,502.80	4,502.80	4,502.80	4,502.80	4,502.80	4,502.80	4,502.80
5,300	4,585.52	4,585.52	4,585.52	4,585.52	4,585.52	4,585.52	4,585.52	4,585.52	4,585.52	4,585.52
5,400	4,668.23	4,668.23	4,668.23	4,668.23	4,668.23	4,668.23	4,668.23	4,668.23	4,668.23	4,668.23
5,500	4,750.95	4,750.95	4,750.95	4,750.95	4,750.95	4,750.95	4,750.95	4,750.95	4,750.95	4,750.95
5,600	4,833.66	4,833.66	4,833.66	4,833.66	4,833.66	4,833.66	4,833.66	4,833.66	4,833.66	4,833.66
5,700	4,916.38	4,916.38	4,916.38	4,916.38	4,916.38	4,916.38	4,916.38	4,916.38	4,916.38	4,916.38
5,800	4,999.09	4,999.09	4,999.09	4,999.09	4,999.09	4,999.09	4,999.09	4,999.09	4,999.09	4,999.09
5,900	5,081.81	5,081.81	5,081.81	5,081.81	5,081.81	5,081.81	5,081.81	5,081.81	5,081.81	5,081.81
6,000	5,164.52	5,164.52	5,164.52	5,164.52	5,164.52	5,164.52	5,164.52	5,164.52	5,164.52	5,164.52
6,100	5,247.24	5,247.24	5,247.24	5,247.24	5,247.24	5,247.24	5,247.24	5,247.24	5,247.24	5,247.24
6,200	5,329.95	5,329.95	5,329.95	5,329.95	5,329.95	5,329.95	5,329.95	5,329.95	5,329.95	5,329.95
6,300	5,412.67	5,412.67	5,412.67	5,412.67	5,412.67	5,412.67	5,412.67	5,412.67	5,412.67	5,412.67
6,400	5,495.39	5,495.39	5,495.39	5,495.39	5,495.39	5,495.39	5,495.39	5,495.39	5,495.39	5,495.39
6,500	5,578.10	5,578.10	5,578.10	5,578.10	5,578.10	5,578.10	5,578.10	5,578.10	5,578.10	5,578.10
6,600	5,660.82	5,660.82	5,660.82	5,660.82	5,660.82	5,660.82	5,660.82	5,660.82	5,660.82	5,660.82
6,700	5,743.53	5,743.53	5,743.53	5,743.53	5,743.53	5,743.53	5,743.53	5,743.53	5,743.53	5,743.53
6,800	5,826.25	5,826.25	5,826.25	5,826.25	5,826.25	5,826.25	5,826.25	5,826.25	5,826.25	5,826.25
6,900	5,908.96	5,908.96	5,908.96	5,908.96	5,908.96	5,908.96	5,908.96	5,908.96	5,908.96	5,908.96
7,000	5,991.68	5,991.68	5,991.68	5,991.68	5,991.68	5,991.68	5,991.68	5,991.68	5,991.68	5,991.68
7,100	6,074.39	6,074.39	6,074.39	6,074.39	6,074.39	6,074.39	6,074.39	6,074.39	6,074.39	6,074.39
7,200	6,157.11	6,157.11	6,157.11	6,157.11	6,157.11	6,157.11	6,157.11	6,157.11	6,157.11	6,157.11
7,300	6,239.82	6,239.82	6,239.82	6,239.82	6,239.82	6,239.82	6,239.82	6,239.82	6,239.82	6,239.82
7,400	6,322.54	6,322.54	6,322.54	6,322.54	6,322.54	6,322.54	6,322.54	6,322.54	6,322.54	6,322.54
7,500	6,405.26	6,405.26	6,405.26	6,405.26	6,405.26	6,405.26	6,405.26	6,405.26	6,405.26	6,405.26
7,600	6,487.97	6,487.97	6,487.97	6,487.97	6,487.97	6,487.97	6,487.97	6,487.97	6,487.97	6,487.97
7,700	6,570.69	6,570.69	6,570.69	6,570.69	6,570.69	6,570.69	6,570.69	6,570.69	6,570.69	6,570.69
7,800	6,653.40	6,653.40	6,653.40	6,653.40	6,653.40	6,653.40	6,653.40	6,653.40	6,653.40	6,653.40
7,900	6,736.12	6,736.12	6,736.12	6,736.12	6,736.12	6,736.12	6,736.12	6,736.12	6,736.12	6,736.12
8,000	6,818.83	6,818.83	6,818.83	6,818.83	6,818.83	6,818.83	6,818.83	6,818.83	6,818.83	6,818.83
8,100	6,901.55	6,901.55	6,901.55	6,901.55	6,901.55	6,901.55	6,901.55	6,901.55	6,901.55	6,901.55
8,200	6,984.26	6,984.26	6,984.26	6,984.26	6,984.26	6,984.26	6,984.26	6,984.26	6,984.26	6,984.26
8,300	7,066.98	7,066.98	7,066.98	7,066.98	7,066.98	7,066.98	7,066.98	7,066.98	7,066.98	7,066.98
8,400	7,149.69	7,149.69	7,149.69	7,149.69	7,149.69	7,149.69	7,149.69	7,149.69	7,149.69	7,149.69
8,500	7,232.41	7,232.41	7,232.41	7,232.41	7,232.41	7,232.41	7,232.41	7,232.41	7,232.41	7,232.41
8,600	7,315.12	7,315.12	7,315.12	7,315.12	7,315.12	7,315.12	7,315.12	7,315.12	7,315.12	7,315.12
8,700	7,397.84	7,397.84	7,397.84	7,397.84	7,397.84	7,397.84	7,397.84	7,397.84	7,397.84	7,397.84
8,800	7,480.56	7,480.56	7,480.56	7,480.56	7,480.56	7,480.56	7,480.56	7,480.56	7,480.56	7,480.56
8,900	7,563.27	7,563.27	7,563.27	7,563.27	7,563.27	7,563.27	7,563.27	7,563.27	7,563.27	7,563.27
9,000	7,645.99	7,645.99	7,645.99	7,645.99	7,645.99	7,645.99	7,645.99	7,645.99	7,645.99	7,645.99
9,100	7,728.70	7,728.70	7,728.70	7,728.70	7,728.70	7,728.70	7,728.70	7,728.70	7,728.70	7,728.70
9,200	7,811.42	7,811.42	7,811.42	7,811.42	7,811.42	7,811.42	7,811.42	7,811.42	7,811.42	7,811.42
9,300	7,894.13	7,894.13	7,894.13	7,894.13	7,894.13	7,894.13	7,894.13	7,894.13	7,894.13	7,894.13
9,400	7,976.85	7,976.85	7,976.85	7,976.85	7,976.85	7,976.85	7,976.85	7,976.85	7,976.85	7,976.85
9,500	8,059.56	8,059.56	8,059.56	8,059.56	8,059.56	8,059.56	8,059.56	8,059.56	8,059.56	8,059.56
9,600	8,142.28	8,142.28	8,142.28	8,142.28	8,142.28	8,142.28	8,142.28	8,142.28	8,142.28	8,142.28
9,700	8,224.99	8,224.99	8,224.99	8,224.99	8,224.99	8,224.99	8,224.99	8,224.99	8,224.99	8,224.99
9,800	8,307.71	8,307.71	8,307.71	8,307.71	8,307.71	8,307.71	8,307.71	8,307.71	8,307.71	8,307.71
9,900	8,390.42	8,390.42	8,390.42	8,390.42	8,390.42	8,390.42	8,390.42	8,390.42	8,390.42	8,390.42
10,000	8,473.14	8,473.14	8,473.14	8,473.14	8,473.14	8,473.14	8,473.14	8,473.14	8,473.14	8,473.14

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Worker with non-dependent spouse									
	Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents		Number of minor dependents		Number of minor dependents		Number of minor dependents		Number of minor dependents	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
10,100	8,555.86	8,555.86	8,555.86	8,555.86	8,555.86	8,555.86	8,555.86	8,555.86	8,555.86	8,555.86
10,200	8,638.57	8,638.57	8,638.57	8,638.57	8,638.57	8,638.57	8,638.57	8,638.57	8,638.57	8,638.57
10,300	8,721.29	8,721.29	8,721.29	8,721.29	8,721.29	8,721.29	8,721.29	8,721.29	8,721.29	8,721.29
10,400	8,804.00	8,804.00	8,804.00	8,804.00	8,804.00	8,804.00	8,804.00	8,804.00	8,804.00	8,804.00
10,500	8,886.72	8,886.72	8,886.72	8,886.72	8,886.72	8,886.72	8,886.72	8,886.72	8,886.72	8,886.72
10,600	8,969.43	8,969.43	8,969.43	8,969.43	8,969.43	8,969.43	8,969.43	8,969.43	8,969.43	8,969.43
10,700	9,052.15	9,052.15	9,052.15	9,052.15	9,052.15	9,052.15	9,052.15	9,052.15	9,052.15	9,052.15
10,800	9,134.86	9,134.86	9,134.86	9,134.86	9,134.86	9,134.86	9,134.86	9,134.86	9,134.86	9,134.86
10,900	9,217.58	9,217.58	9,217.58	9,217.58	9,217.58	9,217.58	9,217.58	9,217.58	9,217.58	9,217.58
11,000	9,300.29	9,300.29	9,300.29	9,300.29	9,300.29	9,300.29	9,300.29	9,300.29	9,300.29	9,300.29
11,100	9,383.01	9,383.01	9,383.01	9,383.01	9,383.01	9,383.01	9,383.01	9,383.01	9,383.01	9,383.01
11,200	9,465.72	9,465.72	9,465.72	9,465.72	9,465.72	9,465.72	9,465.72	9,465.72	9,465.72	9,465.72
11,300	9,548.44	9,548.44	9,548.44	9,548.44	9,548.44	9,548.44	9,548.44	9,548.44	9,548.44	9,548.44
11,400	9,631.16	9,631.16	9,631.16	9,631.16	9,631.16	9,631.16	9,631.16	9,631.16	9,631.16	9,631.16
11,500	9,713.87	9,713.87	9,713.87	9,713.87	9,713.87	9,713.87	9,713.87	9,713.87	9,713.87	9,713.87
11,600	9,796.59	9,796.59	9,796.59	9,796.59	9,796.59	9,796.59	9,796.59	9,796.59	9,796.59	9,796.59
11,700	9,879.30	9,879.30	9,879.30	9,879.30	9,879.30	9,879.30	9,879.30	9,879.30	9,879.30	9,879.30
11,800	9,962.02	9,962.02	9,962.02	9,962.02	9,962.02	9,962.02	9,962.02	9,962.02	9,962.02	9,962.02
11,900	10,044.73	10,044.73	10,044.73	10,044.73	10,044.73	10,044.73	10,044.73	10,044.73	10,044.73	10,044.73
12,000	10,127.45	10,127.45	10,127.45	10,127.45	10,127.45	10,127.45	10,127.45	10,127.45	10,127.45	10,127.45
12,100	10,210.16	10,210.16	10,210.16	10,210.16	10,210.16	10,210.16	10,210.16	10,210.16	10,210.16	10,210.16
12,200	10,292.88	10,292.88	10,292.88	10,292.88	10,292.88	10,292.88	10,292.88	10,292.88	10,292.88	10,292.88
12,300	10,375.59	10,375.59	10,375.59	10,375.59	10,375.59	10,375.59	10,375.59	10,375.59	10,375.59	10,375.59
12,400	10,458.31	10,458.31	10,458.31	10,458.31	10,458.31	10,458.31	10,458.31	10,458.31	10,458.31	10,458.31
12,500	10,541.03	10,541.03	10,541.03	10,541.03	10,541.03	10,541.03	10,541.03	10,541.03	10,541.03	10,541.03
12,600	10,623.74	10,623.74	10,623.74	10,623.74	10,623.74	10,623.74	10,623.74	10,623.74	10,623.74	10,623.74
12,700	10,706.46	10,706.46	10,706.46	10,706.46	10,706.46	10,706.46	10,706.46	10,706.46	10,706.46	10,706.46
12,800	10,789.17	10,789.17	10,789.17	10,789.17	10,789.17	10,789.17	10,789.17	10,789.17	10,789.17	10,789.17
12,900	10,871.89	10,871.89	10,871.89	10,871.89	10,871.89	10,871.89	10,871.89	10,871.89	10,871.89	10,871.89
13,000	10,954.60	10,954.60	10,954.60	10,954.60	10,954.60	10,954.60	10,954.60	10,954.60	10,954.60	10,954.60
13,100	11,037.32	11,037.32	11,037.32	11,037.32	11,037.32	11,037.32	11,037.32	11,037.32	11,037.32	11,037.32
13,200	11,120.03	11,120.03	11,120.03	11,120.03	11,120.03	11,120.03	11,120.03	11,120.03	11,120.03	11,120.03
13,300	11,202.75	11,202.75	11,202.75	11,202.75	11,202.75	11,202.75	11,202.75	11,202.75	11,202.75	11,202.75
13,400	11,285.46	11,285.46	11,285.46	11,285.46	11,285.46	11,285.46	11,285.46	11,285.46	11,285.46	11,285.46
13,500	11,368.18	11,368.18	11,368.18	11,368.18	11,368.18	11,368.18	11,368.18	11,368.18	11,368.18	11,368.18
13,600	11,450.89	11,450.89	11,450.89	11,450.89	11,450.89	11,450.89	11,450.89	11,450.89	11,450.89	11,450.89
13,700	11,533.61	11,533.61	11,533.61	11,533.61	11,533.61	11,533.61	11,533.61	11,533.61	11,533.61	11,533.61
13,800	11,616.33	11,616.33	11,616.33	11,616.33	11,616.33	11,616.33	11,616.33	11,616.33	11,616.33	11,616.33
13,900	11,699.04	11,699.04	11,699.04	11,699.04	11,699.04	11,699.04	11,699.04	11,699.04	11,699.04	11,699.04
14,000	11,781.76	11,781.76	11,781.76	11,781.76	11,781.76	11,781.76	11,781.76	11,781.76	11,781.76	11,781.76
14,100	11,864.47	11,864.47	11,864.47	11,864.47	11,864.47	11,864.47	11,864.47	11,864.47	11,864.47	11,864.47
14,200	11,947.19	11,947.19	11,947.19	11,947.19	11,947.19	11,947.19	11,947.19	11,947.19	11,947.19	11,947.19
14,300	12,029.90	12,029.90	12,029.90	12,029.90	12,029.90	12,029.90	12,029.90	12,029.90	12,029.90	12,029.90
14,400	12,112.62	12,112.62	12,112.62	12,112.62	12,112.62	12,112.62	12,112.62	12,112.62	12,112.62	12,112.62
14,500	12,195.33	12,195.33	12,195.33	12,195.33	12,195.33	12,195.33	12,195.33	12,195.33	12,195.33	12,195.33
14,600	12,278.05	12,278.05	12,278.05	12,278.05	12,278.05	12,278.05	12,278.05	12,278.05	12,278.05	12,278.05
14,700	12,360.76	12,360.76	12,360.76	12,360.76	12,360.76	12,360.76	12,360.76	12,360.76	12,360.76	12,360.76
14,800	12,443.48	12,443.48	12,443.48	12,443.48	12,443.48	12,443.48	12,443.48	12,443.48	12,443.48	12,443.48
14,900	12,526.19	12,526.19	12,526.19	12,526.19	12,526.19	12,526.19	12,526.19	12,526.19	12,526.19	12,526.19
15,000	12,608.91	12,608.91	12,608.91	12,608.91	12,608.91	12,608.91	12,608.91	12,608.91	12,608.91	12,608.91

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Worker with non-dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
15,100	12,691.63	12,691.63	12,691.63	12,691.63	12,691.63	12,691.63	12,691.63	12,691.63	12,691.63	12,691.63
15,200	12,774.34	12,774.34	12,774.34	12,774.34	12,774.34	12,774.34	12,774.34	12,774.34	12,774.34	12,774.34
15,300	12,857.06	12,857.06	12,857.06	12,857.06	12,857.06	12,857.06	12,857.06	12,857.06	12,857.06	12,857.06
15,400	12,939.77	12,939.77	12,939.77	12,939.77	12,939.77	12,939.77	12,939.77	12,939.77	12,939.77	12,939.77
15,500	13,022.49	13,022.49	13,022.49	13,022.49	13,022.49	13,022.49	13,022.49	13,022.49	13,022.49	13,022.49
15,600	13,105.20	13,105.20	13,105.20	13,105.20	13,105.20	13,105.20	13,105.20	13,105.20	13,105.20	13,105.20
15,700	13,187.92	13,187.92	13,187.92	13,187.92	13,187.92	13,187.92	13,187.92	13,187.92	13,187.92	13,187.92
15,800	13,270.63	13,270.63	13,270.63	13,270.63	13,270.63	13,270.63	13,270.63	13,270.63	13,270.63	13,270.63
15,900	13,353.35	13,353.35	13,353.35	13,353.35	13,353.35	13,353.35	13,353.35	13,353.35	13,353.35	13,353.35
16,000	13,436.06	13,436.06	13,436.06	13,436.06	13,436.06	13,436.06	13,436.06	13,436.06	13,436.06	13,436.06
16,100	13,518.78	13,518.78	13,518.78	13,518.78	13,518.78	13,518.78	13,518.78	13,518.78	13,518.78	13,518.78
16,200	13,601.49	13,601.49	13,601.49	13,601.49	13,601.49	13,601.49	13,601.49	13,601.49	13,601.49	13,601.49
16,300	13,684.21	13,684.21	13,684.21	13,684.21	13,684.21	13,684.21	13,684.21	13,684.21	13,684.21	13,684.21
16,400	13,766.93	13,766.93	13,766.93	13,766.93	13,766.93	13,766.93	13,766.93	13,766.93	13,766.93	13,766.93
16,500	13,849.64	13,849.64	13,849.64	13,849.64	13,849.64	13,849.64	13,849.64	13,849.64	13,849.64	13,849.64
16,600	13,932.36	13,932.36	13,932.36	13,932.36	13,932.36	13,932.36	13,932.36	13,932.36	13,932.36	13,932.36
16,700	14,015.07	14,015.07	14,015.07	14,015.07	14,015.07	14,015.07	14,015.07	14,015.07	14,015.07	14,015.07
16,800	14,097.79	14,097.79	14,097.79	14,097.79	14,097.79	14,097.79	14,097.79	14,097.79	14,097.79	14,097.79
16,900	14,180.50	14,180.50	14,180.50	14,180.50	14,180.50	14,180.50	14,180.50	14,180.50	14,180.50	14,180.50
17,000	14,263.22	14,263.22	14,263.22	14,263.22	14,263.22	14,263.22	14,263.22	14,263.22	14,263.22	14,263.22
17,100	14,345.93	14,345.93	14,345.93	14,345.93	14,345.93	14,345.93	14,345.93	14,345.93	14,345.93	14,345.93
17,200	14,428.65	14,428.65	14,428.65	14,428.65	14,428.65	14,428.65	14,428.65	14,428.65	14,428.65	14,428.65
17,300	14,511.36	14,511.36	14,511.36	14,511.36	14,511.36	14,511.36	14,511.36	14,511.36	14,511.36	14,511.36
17,400	14,594.08	14,594.08	14,594.08	14,594.08	14,594.08	14,594.08	14,594.08	14,594.08	14,594.08	14,594.08
17,500	14,676.80	14,676.80	14,676.80	14,676.80	14,676.80	14,676.80	14,676.80	14,676.80	14,676.80	14,676.80
17,600	14,759.52	14,759.52	14,759.52	14,759.52	14,759.52	14,759.52	14,759.52	14,759.52	14,759.52	14,759.52
17,700	14,842.24	14,842.24	14,842.24	14,842.24	14,842.24	14,842.24	14,842.24	14,842.24	14,842.24	14,842.24
17,800	14,924.96	14,924.96	14,924.96	14,924.96	14,924.96	14,924.96	14,924.96	14,924.96	14,924.96	14,924.96
17,900	14,972.69	14,972.69	14,972.69	14,972.69	14,972.69	14,972.69	14,972.69	14,972.69	14,972.69	14,972.69
18,000	15,045.05	15,045.05	15,045.05	15,045.05	15,045.05	15,045.05	15,045.05	15,045.05	15,045.05	15,045.05
18,100	15,117.40	15,117.40	15,117.40	15,117.40	15,117.40	15,117.40	15,117.40	15,117.40	15,117.40	15,117.40
18,200	15,189.76	15,189.76	15,189.76	15,189.76	15,189.76	15,189.76	15,189.76	15,189.76	15,189.76	15,189.76
18,300	15,262.11	15,262.11	15,262.11	15,262.11	15,262.11	15,262.11	15,262.11	15,262.11	15,262.11	15,262.11
18,400	15,329.74	15,329.74	15,329.74	15,329.74	15,329.74	15,329.74	15,329.74	15,329.74	15,329.74	15,329.74
18,500	15,389.54	15,389.54	15,406.82	15,406.82	15,406.82	15,406.82	15,406.82	15,406.82	15,406.82	15,406.82
18,600	15,449.34	15,449.34	15,479.18	15,479.18	15,479.18	15,479.18	15,479.18	15,479.18	15,479.18	15,479.18
18,700	15,509.14	15,509.14	15,551.53	15,551.53	15,551.53	15,551.53	15,551.53	15,551.53	15,551.53	15,551.53
18,800	15,568.94	15,568.94	15,623.89	15,623.89	15,623.89	15,623.89	15,623.89	15,623.89	15,623.89	15,623.89
18,900	15,628.75	15,628.75	15,696.25	15,696.25	15,696.25	15,696.25	15,696.25	15,696.25	15,696.25	15,696.25
19,000	15,688.55	15,688.55	15,768.60	15,768.60	15,768.60	15,768.60	15,768.60	15,768.60	15,768.60	15,768.60
19,100	15,748.35	15,748.35	15,840.96	15,840.96	15,840.96	15,840.96	15,840.96	15,840.96	15,840.96	15,840.96
19,200	15,808.15	15,808.15	15,913.31	15,913.31	15,913.31	15,913.31	15,913.31	15,913.31	15,913.31	15,913.31
19,300	15,867.95	15,867.95	15,985.67	15,985.67	15,985.67	15,985.67	15,985.67	15,985.67	15,985.67	15,985.67
19,400	15,927.75	15,927.75	16,058.02	16,058.02	16,058.02	16,058.02	16,058.02	16,058.02	16,058.02	16,058.02
19,500	15,987.55	15,987.55	16,130.38	16,130.38	16,130.38	16,130.38	16,130.38	16,130.38	16,130.38	16,130.38
19,600	16,047.35	16,047.35	16,202.73	16,202.73	16,202.73	16,202.73	16,202.73	16,202.73	16,202.73	16,202.73
19,700	16,107.15	16,107.15	16,275.09	16,275.09	16,275.09	16,275.09	16,275.09	16,275.09	16,275.09	16,275.09
19,800	16,166.95	16,166.95	16,347.44	16,347.44	16,347.44	16,347.44	16,347.44	16,347.44	16,347.44	16,347.44
19,900	16,226.75	16,226.75	16,419.80	16,419.80	16,419.80	16,419.80	16,419.80	16,419.80	16,419.80	16,419.80
20,000	16,286.55	16,286.55	16,492.15	16,492.15	16,492.15	16,492.15	16,492.15	16,492.15	16,492.15	16,492.15

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Worker with non-dependent spouse									
	Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
20,100	16,346.35	16,346.35	16,564.51	16,564.51	16,564.51	16,564.51	16,564.51	16,564.51	16,564.51	16,564.51
20,200	16,406.15	16,406.15	16,636.86	16,636.86	16,636.86	16,636.86	16,636.86	16,636.86	16,636.86	16,636.86
20,300	16,465.95	16,465.95	16,709.22	16,709.22	16,709.22	16,709.22	16,709.22	16,709.22	16,709.22	16,709.22
20,400	16,525.75	16,525.75	16,781.57	16,781.57	16,781.57	16,781.57	16,781.57	16,781.57	16,781.57	16,781.57
20,500	16,585.55	16,585.55	16,853.93	16,853.93	16,853.93	16,853.93	16,853.93	16,853.93	16,853.93	16,853.93
20,600	16,645.35	16,645.35	16,926.29	16,926.29	16,926.29	16,926.29	16,926.29	16,926.29	16,926.29	16,926.29
20,700	16,705.15	16,705.15	16,998.64	16,998.64	16,998.64	16,998.64	16,998.64	16,998.64	16,998.64	16,998.64
20,800	16,764.95	16,764.95	17,071.00	17,071.00	17,071.00	17,071.00	17,071.00	17,071.00	17,071.00	17,071.00
20,900	16,824.75	16,824.75	17,143.35	17,143.35	17,143.35	17,143.35	17,143.35	17,143.35	17,143.35	17,143.35
21,000	16,884.55	16,884.55	17,215.71	17,215.71	17,215.71	17,215.71	17,215.71	17,215.71	17,215.71	17,215.71
21,100	16,944.35	16,944.35	17,288.06	17,288.06	17,288.06	17,288.06	17,288.06	17,288.06	17,288.06	17,288.06
21,200	17,004.15	17,004.15	17,360.42	17,360.42	17,360.42	17,360.42	17,360.42	17,360.42	17,360.42	17,360.42
21,300	17,063.95	17,063.95	17,432.77	17,432.77	17,432.77	17,432.77	17,432.77	17,432.77	17,432.77	17,432.77
21,400	17,123.75	17,123.75	17,505.13	17,505.13	17,505.13	17,505.13	17,505.13	17,505.13	17,505.13	17,505.13
21,500	17,183.55	17,183.55	17,577.48	17,577.48	17,577.48	17,577.48	17,577.48	17,577.48	17,577.48	17,577.48
21,600	17,243.35	17,243.35	17,649.84	17,649.84	17,649.84	17,649.84	17,649.84	17,649.84	17,649.84	17,649.84
21,700	17,303.15	17,303.15	17,714.72	17,714.72	17,722.19	17,722.19	17,722.19	17,722.19	17,722.19	17,722.19
21,800	17,362.95	17,362.95	17,774.52	17,774.52	17,794.55	17,794.55	17,794.55	17,794.55	17,794.55	17,794.55
21,900	17,422.21	17,422.21	17,833.78	17,833.78	17,866.90	17,866.90	17,866.90	17,866.90	17,866.90	17,866.90
22,000	17,481.20	17,481.20	17,892.77	17,892.77	17,939.26	17,939.26	17,939.26	17,939.26	17,939.26	17,939.26
22,100	17,540.19	17,540.19	17,951.76	17,951.76	18,011.61	18,011.61	18,011.61	18,011.61	18,011.61	18,011.61
22,200	17,599.18	17,599.18	18,010.75	18,010.75	18,083.97	18,083.97	18,083.97	18,083.97	18,083.97	18,083.97
22,300	17,658.18	17,658.18	18,069.75	18,069.75	18,156.33	18,156.33	18,156.33	18,156.33	18,156.33	18,156.33
22,400	17,717.17	17,717.17	18,128.74	18,128.74	18,228.68	18,228.68	18,228.68	18,228.68	18,228.68	18,228.68
22,500	17,776.16	17,776.16	18,187.73	18,187.73	18,301.04	18,301.04	18,301.04	18,301.04	18,301.04	18,301.04
22,600	17,835.15	17,835.15	18,246.72	18,246.72	18,373.39	18,373.39	18,373.39	18,373.39	18,373.39	18,373.39
22,700	17,894.14	17,894.14	18,305.71	18,305.71	18,445.75	18,445.75	18,445.75	18,445.75	18,445.75	18,445.75
22,800	17,953.13	17,953.13	18,364.70	18,364.70	18,518.10	18,518.10	18,518.10	18,518.10	18,518.10	18,518.10
22,900	18,012.12	18,012.12	18,423.69	18,423.69	18,590.46	18,590.46	18,590.46	18,590.46	18,590.46	18,590.46
23,000	18,071.11	18,071.11	18,482.68	18,482.68	18,662.81	18,662.81	18,662.81	18,662.81	18,662.81	18,662.81
23,100	18,130.10	18,130.10	18,541.67	18,541.67	18,735.17	18,735.17	18,735.17	18,735.17	18,735.17	18,735.17
23,200	18,189.09	18,189.09	18,600.66	18,600.66	18,807.52	18,807.52	18,807.52	18,807.52	18,807.52	18,807.52
23,300	18,248.08	18,248.08	18,659.65	18,659.65	18,879.88	18,879.88	18,879.88	18,879.88	18,879.88	18,879.88
23,400	18,307.07	18,307.07	18,718.64	18,718.64	18,952.23	18,952.23	18,952.23	18,952.23	18,952.23	18,952.23
23,500	18,366.06	18,366.06	18,777.63	18,777.63	19,024.59	19,024.59	19,024.59	19,024.59	19,024.59	19,024.59
23,600	18,425.05	18,425.05	18,836.62	18,836.62	19,096.94	19,096.94	19,096.94	19,096.94	19,096.94	19,096.94
23,700	18,484.04	18,484.04	18,895.61	18,895.61	19,169.30	19,169.30	19,169.30	19,169.30	19,169.30	19,169.30
23,800	18,543.03	18,543.03	18,954.60	18,954.60	19,241.65	19,241.65	19,241.65	19,241.65	19,241.65	19,241.65
23,900	18,602.02	18,602.02	19,013.59	19,013.59	19,314.01	19,314.01	19,314.01	19,314.01	19,314.01	19,314.01
24,000	18,661.01	18,661.01	19,072.58	19,072.58	19,386.37	19,386.37	19,386.37	19,386.37	19,386.37	19,386.37
24,100	18,720.00	18,720.00	19,131.57	19,131.57	19,458.72	19,458.72	19,458.72	19,458.72	19,458.72	19,458.72
24,200	18,778.99	18,778.99	19,190.56	19,190.56	19,531.08	19,531.08	19,531.08	19,531.08	19,531.08	19,531.08
24,300	18,837.98	18,837.98	19,249.55	19,249.55	19,603.43	19,603.43	19,603.43	19,603.43	19,603.43	19,603.43
24,400	18,896.97	18,896.97	19,308.54	19,308.54	19,675.79	19,675.79	19,675.79	19,675.79	19,675.79	19,675.79
24,500	18,955.96	18,955.96	19,367.53	19,367.53	19,748.14	19,748.14	19,748.14	19,748.14	19,748.14	19,748.14
24,600	19,014.95	19,014.95	19,426.52	19,426.52	19,820.50	19,820.50	19,820.50	19,820.50	19,820.50	19,820.50
24,700	19,073.94	19,073.94	19,485.51	19,485.51	19,892.85	19,892.85	19,892.85	19,892.85	19,892.85	19,892.85
24,800	19,132.93	19,132.93	19,544.50	19,544.50	19,956.07	19,956.07	19,956.07	19,956.07	19,956.07	19,956.07
24,900	19,191.92	19,191.92	19,603.49	19,603.49	20,015.06	20,015.06	20,037.56	20,037.56	20,037.56	20,037.56
25,000	19,250.91	19,250.91	19,662.48	19,662.48	20,074.05	20,074.05	20,109.92	20,109.92	20,109.92	20,109.92

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Worker with non-dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
25,100	19,309.90	19,309.90	19,721.47	19,721.47	20,133.04	20,133.04	20,182.27	20,182.27	20,182.27	20,182.27
25,200	19,368.89	19,368.89	19,780.46	19,780.46	20,192.03	20,192.03	20,254.63	20,254.63	20,254.63	20,254.63
25,300	19,427.88	19,427.88	19,839.45	19,839.45	20,251.02	20,251.02	20,326.98	20,326.98	20,326.98	20,326.98
25,400	19,486.87	19,486.87	19,898.44	19,898.44	20,310.01	20,310.01	20,399.34	20,399.34	20,399.34	20,399.34
25,500	19,545.86	19,545.86	19,957.43	19,957.43	20,369.00	20,369.00	20,471.69	20,471.69	20,471.69	20,471.69
25,600	19,604.86	19,604.86	20,016.43	20,016.43	20,428.00	20,428.00	20,544.05	20,544.05	20,544.05	20,544.05
25,700	19,663.85	19,663.85	20,075.42	20,075.42	20,486.99	20,486.99	20,616.41	20,616.41	20,616.41	20,616.41
25,800	19,722.84	19,722.84	20,134.41	20,134.41	20,545.98	20,545.98	20,688.76	20,688.76	20,688.76	20,688.76
25,900	19,781.83	19,781.83	20,193.40	20,193.40	20,604.97	20,604.97	20,761.12	20,761.12	20,761.12	20,761.12
26,000	19,840.82	19,840.82	20,252.39	20,252.39	20,663.96	20,663.96	20,833.47	20,833.47	20,833.47	20,833.47
26,100	19,899.81	19,899.81	20,311.38	20,311.38	20,722.95	20,722.95	20,905.83	20,905.83	20,905.83	20,905.83
26,200	19,958.80	19,958.80	20,370.37	20,370.37	20,781.94	20,781.94	20,978.18	20,978.18	20,978.18	20,978.18
26,300	20,017.79	20,017.79	20,429.36	20,429.36	20,840.93	20,840.93	21,050.54	21,050.54	21,050.54	21,050.54
26,400	20,076.78	20,076.78	20,488.35	20,488.35	20,899.92	20,899.92	21,122.89	21,122.89	21,122.89	21,122.89
26,500	20,135.77	20,135.77	20,547.34	20,547.34	20,958.91	20,958.91	21,195.25	21,195.25	21,195.25	21,195.25
26,600	20,194.76	20,194.76	20,606.33	20,606.33	21,017.90	21,017.90	21,267.60	21,267.60	21,267.60	21,267.60
26,700	20,253.75	20,253.75	20,665.32	20,665.32	21,076.89	21,076.89	21,339.96	21,339.96	21,339.96	21,339.96
26,800	20,312.74	20,312.74	20,724.31	20,724.31	21,135.88	21,135.88	21,412.31	21,412.31	21,412.31	21,412.31
26,900	20,371.73	20,371.73	20,783.30	20,783.30	21,194.87	21,194.87	21,484.67	21,484.67	21,484.67	21,484.67
27,000	20,430.72	20,430.72	20,842.29	20,842.29	21,253.86	21,253.86	21,557.02	21,557.02	21,557.02	21,557.02
27,100	20,489.71	20,489.71	20,901.28	20,901.28	21,312.85	21,312.85	21,629.38	21,629.38	21,629.38	21,629.38
27,200	20,548.70	20,548.70	20,960.27	20,960.27	21,371.84	21,371.84	21,701.73	21,701.73	21,701.73	21,701.73
27,300	20,607.69	20,607.69	21,019.26	21,019.26	21,430.83	21,430.83	21,774.09	21,774.09	21,774.09	21,774.09
27,400	20,666.68	20,666.68	21,078.25	21,078.25	21,489.82	21,489.82	21,846.45	21,846.45	21,846.45	21,846.45
27,500	20,725.67	20,725.67	21,137.24	21,137.24	21,548.81	21,548.81	21,918.80	21,918.80	21,918.80	21,918.80
27,600	20,784.66	20,784.66	21,196.23	21,196.23	21,607.80	21,607.80	21,991.16	21,991.16	21,991.16	21,991.16
27,700	20,843.65	20,843.65	21,255.22	21,255.22	21,666.79	21,666.79	22,063.51	22,063.51	22,063.51	22,063.51
27,800	20,902.64	20,902.64	21,314.21	21,314.21	21,725.78	21,725.78	22,135.87	22,135.87	22,135.87	22,135.87
27,900	20,961.63	20,961.63	21,373.20	21,373.20	21,784.77	21,784.77	22,196.34	22,196.34	22,208.22	22,208.22
28,000	21,020.62	21,020.62	21,432.19	21,432.19	21,843.76	21,843.76	22,255.33	22,255.33	22,280.58	22,280.58
28,100	21,079.61	21,079.61	21,491.18	21,491.18	21,902.75	21,902.75	22,314.32	22,314.32	22,352.93	22,352.93
28,200	21,138.60	21,138.60	21,550.17	21,550.17	21,961.74	21,961.74	22,373.31	22,373.31	22,425.29	22,425.29
28,300	21,197.59	21,197.59	21,609.16	21,609.16	22,020.73	22,020.73	22,432.30	22,432.30	22,497.64	22,497.64
28,400	21,256.58	21,256.58	21,668.15	21,668.15	22,079.72	22,079.72	22,491.29	22,491.29	22,570.00	22,570.00
28,500	21,315.57	21,315.57	21,727.14	21,727.14	22,138.71	22,138.71	22,550.28	22,550.28	22,642.35	22,642.35
28,600	21,374.56	21,374.56	21,786.13	21,786.13	22,197.70	22,197.70	22,609.27	22,609.27	22,714.71	22,714.71
28,700	21,433.55	21,433.55	21,845.12	21,845.12	22,256.69	22,256.69	22,668.26	22,668.26	22,787.06	22,787.06
28,800	21,492.54	21,492.54	21,904.11	21,904.11	22,315.68	22,315.68	22,727.25	22,727.25	22,859.42	22,859.42
28,900	21,551.53	21,551.53	21,963.10	21,963.10	22,374.67	22,374.67	22,786.24	22,786.24	22,931.77	22,931.77
29,000	21,610.53	21,610.53	22,022.10	22,022.10	22,433.67	22,433.67	22,845.24	22,845.24	23,004.13	23,004.13
29,100	21,669.52	21,669.52	22,081.09	22,081.09	22,492.66	22,492.66	22,904.23	22,904.23	23,076.49	23,076.49
29,200	21,728.51	21,728.51	22,140.08	22,140.08	22,551.65	22,551.65	22,963.22	22,963.22	23,148.84	23,148.84
29,300	21,787.50	21,787.50	22,199.07	22,199.07	22,610.64	22,610.64	23,022.21	23,022.21	23,221.20	23,221.20
29,400	21,846.49	21,846.49	22,258.06	22,258.06	22,669.63	22,669.63	23,081.20	23,081.20	23,293.55	23,293.55
29,500	21,905.48	21,905.48	22,317.05	22,317.05	22,728.62	22,728.62	23,140.19	23,140.19	23,365.91	23,365.91
29,600	21,964.47	21,964.47	22,376.04	22,376.04	22,787.61	22,787.61	23,199.18	23,199.18	23,438.26	23,438.26
29,700	22,023.46	22,023.46	22,435.03	22,435.03	22,846.60	22,846.60	23,258.17	23,258.17	23,510.62	23,510.62
29,800	22,082.45	22,082.45	22,494.02	22,494.02	22,905.59	22,905.59	23,317.16	23,317.16	23,582.97	23,582.97
29,900	22,141.44	22,141.44	22,553.01	22,553.01	22,964.58	22,964.58	23,376.15	23,376.15	23,655.33	23,655.33
30,000	22,200.43	22,200.43	22,612.00	22,612.00	23,023.57	23,023.57	23,435.14	23,435.14	23,727.68	23,727.68

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Worker with non-dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
30,100	22,259.42	22,259.42	22,670.99	22,670.99	23,082.56	23,082.56	23,494.13	23,494.13	23,800.04	23,800.04
30,200	22,318.41	22,318.41	22,729.98	22,729.98	23,141.55	23,141.55	23,553.12	23,553.12	23,872.39	23,872.39
30,300	22,377.40	22,377.40	22,788.97	22,788.97	23,200.54	23,200.54	23,612.11	23,612.11	23,944.75	23,944.75
30,400	22,436.39	22,436.39	22,847.96	22,847.96	23,259.53	23,259.53	23,671.10	23,671.10	24,017.10	24,017.10
30,500	22,495.38	22,495.38	22,906.95	22,906.95	23,318.52	23,318.52	23,730.09	23,730.09	24,089.46	24,089.46
30,600	22,554.37	22,554.37	22,965.94	22,965.94	23,377.51	23,377.51	23,789.08	23,789.08	24,161.81	24,161.81
30,700	22,613.36	22,613.36	23,024.93	23,024.93	23,436.50	23,436.50	23,848.07	23,848.07	24,234.17	24,234.17
30,800	22,672.35	22,672.35	23,083.92	23,083.92	23,495.49	23,495.49	23,907.06	23,907.06	24,306.53	24,306.53
30,900	22,731.34	22,731.34	23,142.91	23,142.91	23,554.48	23,554.48	23,966.05	23,966.05	24,377.62	24,377.62
31,000	22,790.33	22,790.33	23,201.90	23,201.90	23,613.47	23,613.47	24,025.04	24,025.04	24,436.61	24,436.61
31,100	22,849.32	22,849.32	23,260.89	23,260.89	23,672.46	23,672.46	24,084.03	24,084.03	24,495.60	24,495.60
31,200	22,908.31	22,908.31	23,319.88	23,319.88	23,731.45	23,731.45	24,143.02	24,143.02	24,554.59	24,554.59
31,300	22,967.30	22,967.30	23,378.87	23,378.87	23,790.44	23,790.44	24,202.01	24,202.01	24,613.58	24,613.58
31,400	23,026.29	23,026.29	23,437.86	23,437.86	23,849.43	23,849.43	24,261.00	24,261.00	24,672.57	24,672.57
31,500	23,085.28	23,085.28	23,496.85	23,496.85	23,908.42	23,908.42	24,319.99	24,319.99	24,731.56	24,731.56
31,600	23,144.27	23,144.27	23,555.84	23,555.84	23,967.41	23,967.41	24,378.98	24,378.98	24,790.55	24,790.55
31,700	23,203.26	23,203.26	23,614.83	23,614.83	24,026.40	24,026.40	24,437.97	24,437.97	24,849.54	24,849.54
31,800	23,262.25	23,262.25	23,673.82	23,673.82	24,085.39	24,085.39	24,496.96	24,496.96	24,908.53	24,908.53
31,900	23,321.24	23,321.24	23,732.81	23,732.81	24,144.38	24,144.38	24,555.95	24,555.95	24,967.52	24,967.52
32,000	23,380.23	23,380.23	23,791.80	23,791.80	24,203.37	24,203.37	24,614.94	24,614.94	25,026.51	25,026.51
32,100	23,439.22	23,439.22	23,850.79	23,850.79	24,262.36	24,262.36	24,673.93	24,673.93	25,085.50	25,085.50
32,200	23,498.21	23,498.21	23,909.78	23,909.78	24,321.35	24,321.35	24,732.92	24,732.92	25,144.49	25,144.49
32,300	23,557.20	23,557.20	23,968.77	23,968.77	24,380.34	24,380.34	24,791.91	24,791.91	25,203.48	25,203.48
32,400	23,616.20	23,616.20	24,027.77	24,027.77	24,439.34	24,439.34	24,850.91	24,850.91	25,262.48	25,262.48
32,500	23,675.19	23,675.19	24,086.76	24,086.76	24,498.33	24,498.33	24,909.90	24,909.90	25,321.47	25,321.47
32,600	23,734.18	23,734.18	24,145.75	24,145.75	24,557.32	24,557.32	24,968.89	24,968.89	25,380.46	25,380.46
32,700	23,793.17	23,793.17	24,204.74	24,204.74	24,616.31	24,616.31	25,027.88	25,027.88	25,439.45	25,439.45
32,800	23,852.16	23,852.16	24,263.73	24,263.73	24,675.30	24,675.30	25,086.87	25,086.87	25,498.44	25,498.44
32,900	23,911.15	23,911.15	24,322.72	24,322.72	24,734.29	24,734.29	25,145.86	25,145.86	25,557.43	25,557.43
33,000	23,970.14	23,970.14	24,381.71	24,381.71	24,793.28	24,793.28	25,204.85	25,204.85	25,616.42	25,616.42
33,100	24,029.13	24,029.13	24,440.70	24,440.70	24,852.27	24,852.27	25,263.84	25,263.84	25,675.41	25,675.41
33,200	24,088.12	24,088.12	24,499.69	24,499.69	24,911.26	24,911.26	25,322.83	25,322.83	25,734.40	25,734.40
33,300	24,147.11	24,147.11	24,558.68	24,558.68	24,970.25	24,970.25	25,381.82	25,381.82	25,793.39	25,793.39
33,400	24,206.10	24,206.10	24,617.67	24,617.67	25,029.24	25,029.24	25,440.81	25,440.81	25,852.38	25,852.38
33,500	24,265.09	24,265.09	24,676.66	24,676.66	25,088.23	25,088.23	25,499.80	25,499.80	25,911.37	25,911.37
33,600	24,324.08	24,324.08	24,735.65	24,735.65	25,147.22	25,147.22	25,558.79	25,558.79	25,970.36	25,970.36
33,700	24,383.07	24,383.07	24,794.64	24,794.64	25,206.21	25,206.21	25,617.78	25,617.78	26,029.35	26,029.35
33,800	24,442.06	24,442.06	24,853.63	24,853.63	25,265.20	25,265.20	25,676.77	25,676.77	26,088.34	26,088.34
33,900	24,501.05	24,501.05	24,912.62	24,912.62	25,324.19	25,324.19	25,735.76	25,735.76	26,147.33	26,147.33
34,000	24,560.04	24,560.04	24,971.61	24,971.61	25,383.18	25,383.18	25,794.75	25,794.75	26,206.32	26,206.32
34,100	24,619.03	24,619.03	25,030.60	25,030.60	25,442.17	25,442.17	25,853.74	25,853.74	26,265.31	26,265.31
34,200	24,678.02	24,678.02	25,089.59	25,089.59	25,501.16	25,501.16	25,912.73	25,912.73	26,324.30	26,324.30
34,300	24,737.01	24,737.01	25,148.58	25,148.58	25,560.15	25,560.15	25,971.72	25,971.72	26,383.29	26,383.29
34,400	24,796.00	24,796.00	25,207.57	25,207.57	25,619.14	25,619.14	26,030.71	26,030.71	26,442.28	26,442.28
34,500	24,854.99	24,854.99	25,266.56	25,266.56	25,678.13	25,678.13	26,089.70	26,089.70	26,501.27	26,501.27
34,600	24,913.98	24,913.98	25,325.55	25,325.55	25,737.12	25,737.12	26,148.69	26,148.69	26,560.26	26,560.26
34,700	24,972.97	24,972.97	25,384.54	25,384.54	25,796.11	25,796.11	26,207.68	26,207.68	26,619.25	26,619.25
34,800	25,031.96	25,031.96	25,443.53	25,443.53	25,855.10	25,855.10	26,266.67	26,266.67	26,678.24	26,678.24
34,900	25,090.95	25,090.95	25,502.52	25,502.52	25,914.09	25,914.09	26,325.66	26,325.66	26,737.23	26,737.23
35,000	25,149.94	25,149.94	25,561.51	25,561.51	25,973.08	25,973.08	26,384.65	26,384.65	26,796.22	26,796.22

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Worker with non-dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
35,100	25,208.93	25,208.93	25,620.50	25,620.50	26,032.07	26,032.07	26,443.64	26,443.64	26,855.21	26,855.21
35,200	25,267.92	25,267.92	25,679.49	25,679.49	26,091.06	26,091.06	26,502.63	26,502.63	26,914.20	26,914.20
35,300	25,326.91	25,326.91	25,738.48	25,738.48	26,150.05	26,150.05	26,561.62	26,561.62	26,973.19	26,973.19
35,400	25,385.90	25,385.90	25,797.47	25,797.47	26,209.04	26,209.04	26,620.61	26,620.61	27,032.18	27,032.18
35,500	25,444.89	25,444.89	25,856.46	25,856.46	26,268.03	26,268.03	26,679.60	26,679.60	27,091.17	27,091.17
35,600	25,503.88	25,503.88	25,915.45	25,915.45	26,327.02	26,327.02	26,738.59	26,738.59	27,150.16	27,150.16
35,700	25,562.87	25,562.87	25,974.44	25,974.44	26,386.01	26,386.01	26,797.58	26,797.58	27,209.15	27,209.15
35,800	25,621.87	25,621.87	26,033.44	26,033.44	26,445.01	26,445.01	26,856.58	26,856.58	27,268.15	27,268.15
35,900	25,680.86	25,680.86	26,092.43	26,092.43	26,504.00	26,504.00	26,915.57	26,915.57	27,327.14	27,327.14
36,000	25,739.85	25,739.85	26,151.42	26,151.42	26,562.99	26,562.99	26,974.56	26,974.56	27,386.13	27,386.13
36,100	25,798.84	25,798.84	26,210.41	26,210.41	26,621.98	26,621.98	27,033.55	27,033.55	27,445.12	27,445.12
36,200	25,857.83	25,857.83	26,269.40	26,269.40	26,680.97	26,680.97	27,092.54	27,092.54	27,504.11	27,504.11
36,300	25,916.82	25,916.82	26,328.39	26,328.39	26,739.96	26,739.96	27,151.53	27,151.53	27,563.10	27,563.10
36,400	25,975.81	25,975.81	26,387.38	26,387.38	26,798.95	26,798.95	27,210.52	27,210.52	27,622.09	27,622.09
36,500	26,034.80	26,034.80	26,446.37	26,446.37	26,857.94	26,857.94	27,269.51	27,269.51	27,681.08	27,681.08
36,600	26,093.79	26,093.79	26,505.36	26,505.36	26,916.93	26,916.93	27,328.50	27,328.50	27,740.07	27,740.07
36,700	26,152.78	26,152.78	26,564.35	26,564.35	26,975.92	26,975.92	27,387.49	27,387.49	27,799.06	27,799.06
36,800	26,211.77	26,211.77	26,623.34	26,623.34	27,034.91	27,034.91	27,446.48	27,446.48	27,858.05	27,858.05
36,900	26,270.76	26,270.76	26,682.33	26,682.33	27,093.90	27,093.90	27,505.47	27,505.47	27,917.04	27,917.04
37,000	26,329.75	26,329.75	26,741.32	26,741.32	27,152.89	27,152.89	27,564.46	27,564.46	27,976.03	27,976.03
37,100	26,388.74	26,388.74	26,800.31	26,800.31	27,211.88	27,211.88	27,623.45	27,623.45	28,035.02	28,035.02
37,200	26,447.73	26,447.73	26,859.30	26,859.30	27,270.87	27,270.87	27,682.44	27,682.44	28,094.01	28,094.01
37,300	26,506.72	26,506.72	26,918.29	26,918.29	27,329.86	27,329.86	27,741.43	27,741.43	28,153.00	28,153.00
37,400	26,565.71	26,565.71	26,977.28	26,977.28	27,388.85	27,388.85	27,800.42	27,800.42	28,211.99	28,211.99
37,500	26,624.70	26,624.70	27,036.27	27,036.27	27,447.84	27,447.84	27,859.41	27,859.41	28,270.98	28,270.98
37,600	26,683.69	26,683.69	27,095.26	27,095.26	27,506.83	27,506.83	27,918.40	27,918.40	28,329.97	28,329.97
37,700	26,742.68	26,742.68	27,154.25	27,154.25	27,565.82	27,565.82	27,977.39	27,977.39	28,388.96	28,388.96
37,800	26,801.67	26,801.67	27,213.24	27,213.24	27,624.81	27,624.81	28,036.38	28,036.38	28,447.95	28,447.95
37,900	26,860.66	26,860.66	27,272.23	27,272.23	27,683.80	27,683.80	28,095.37	28,095.37	28,506.94	28,506.94
38,000	26,919.65	26,919.65	27,331.22	27,331.22	27,742.79	27,742.79	28,154.36	28,154.36	28,565.93	28,565.93
38,100	26,978.64	26,978.64	27,390.21	27,390.21	27,801.78	27,801.78	28,213.35	28,213.35	28,624.92	28,624.92
38,200	27,037.63	27,037.63	27,449.20	27,449.20	27,860.77	27,860.77	28,272.34	28,272.34	28,683.91	28,683.91
38,300	27,096.62	27,096.62	27,508.19	27,508.19	27,919.76	27,919.76	28,331.33	28,331.33	28,742.90	28,742.90
38,400	27,155.61	27,155.61	27,567.18	27,567.18	27,978.75	27,978.75	28,390.32	28,390.32	28,801.89	28,801.89
38,500	27,214.60	27,214.60	27,626.17	27,626.17	28,037.74	28,037.74	28,449.31	28,449.31	28,860.88	28,860.88
38,600	27,273.59	27,273.59	27,685.16	27,685.16	28,096.73	28,096.73	28,508.30	28,508.30	28,919.87	28,919.87
38,700	27,332.58	27,332.58	27,744.15	27,744.15	28,155.72	28,155.72	28,567.29	28,567.29	28,978.86	28,978.86
38,800	27,391.57	27,391.57	27,803.14	27,803.14	28,214.71	28,214.71	28,626.28	28,626.28	29,037.85	29,037.85
38,900	27,450.56	27,450.56	27,862.13	27,862.13	28,273.70	28,273.70	28,685.27	28,685.27	29,096.84	29,096.84
39,000	27,509.55	27,509.55	27,921.12	27,921.12	28,332.69	28,332.69	28,744.26	28,744.26	29,155.83	29,155.83
39,100	27,568.55	27,568.55	27,980.12	27,980.12	28,391.69	28,391.69	28,803.26	28,803.26	29,214.83	29,214.83
39,200	27,627.54	27,627.54	28,039.11	28,039.11	28,450.68	28,450.68	28,862.25	28,862.25	29,273.82	29,273.82
39,300	27,686.53	27,686.53	28,098.10	28,098.10	28,509.67	28,509.67	28,921.24	28,921.24	29,332.81	29,332.81
39,400	27,745.52	27,745.52	28,157.09	28,157.09	28,568.66	28,568.66	28,980.23	28,980.23	29,391.80	29,391.80
39,500	27,804.51	27,804.51	28,216.08	28,216.08	28,627.65	28,627.65	29,039.22	29,039.22	29,450.79	29,450.79
39,600	27,863.50	27,863.50	28,275.07	28,275.07	28,686.64	28,686.64	29,098.21	29,098.21	29,509.78	29,509.78
39,700	27,922.49	27,922.49	28,334.06	28,334.06	28,745.63	28,745.63	29,157.20	29,157.20	29,568.77	29,568.77
39,800	27,981.48	27,981.48	28,393.05	28,393.05	28,804.62	28,804.62	29,216.19	29,216.19	29,627.76	29,627.76
39,900	28,040.47	28,040.47	28,452.04	28,452.04	28,863.61	28,863.61	29,275.18	29,275.18	29,686.75	29,686.75
40,000	28,099.46	28,099.46	28,511.03	28,511.03	28,922.60	28,922.60	29,334.17	29,334.17	29,745.74	29,745.74

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Worker with non-dependent spouse

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
40,100	28,158.45	28,158.45	28,570.02	28,570.02	28,981.59	28,981.59	29,393.16	29,393.16	29,804.73	29,804.73
40,200	28,217.44	28,217.44	28,629.01	28,629.01	29,040.58	29,040.58	29,452.15	29,452.15	29,863.72	29,863.72
40,300	28,276.43	28,276.43	28,688.00	28,688.00	29,099.57	29,099.57	29,511.14	29,511.14	29,922.71	29,922.71
40,400	28,335.42	28,335.42	28,746.99	28,746.99	29,158.56	29,158.56	29,570.13	29,570.13	29,981.70	29,981.70
40,500	28,394.41	28,394.41	28,805.98	28,805.98	29,217.55	29,217.55	29,629.12	29,629.12	30,040.69	30,040.69
40,600	28,453.40	28,453.40	28,864.97	28,864.97	29,276.54	29,276.54	29,688.11	29,688.11	30,099.68	30,099.68
40,700	28,512.39	28,512.39	28,923.96	28,923.96	29,335.53	29,335.53	29,747.10	29,747.10	30,158.67	30,158.67
40,800	28,571.38	28,571.38	28,982.95	28,982.95	29,394.52	29,394.52	29,806.09	29,806.09	30,217.66	30,217.66
40,900	28,630.37	28,630.37	29,041.94	29,041.94	29,453.51	29,453.51	29,865.08	29,865.08	30,276.65	30,276.65
41,000	28,689.36	28,689.36	29,100.93	29,100.93	29,512.50	29,512.50	29,924.07	29,924.07	30,335.64	30,335.64
41,100	28,748.35	28,748.35	29,159.92	29,159.92	29,571.49	29,571.49	29,983.06	29,983.06	30,394.63	30,394.63
41,200	28,807.34	28,807.34	29,218.91	29,218.91	29,630.48	29,630.48	30,042.05	30,042.05	30,453.62	30,453.62
41,300	28,866.33	28,866.33	29,277.90	29,277.90	29,689.47	29,689.47	30,101.04	30,101.04	30,512.61	30,512.61
41,400	28,925.32	28,925.32	29,336.89	29,336.89	29,748.46	29,748.46	30,160.03	30,160.03	30,571.60	30,571.60
41,500	28,984.31	28,984.31	29,395.88	29,395.88	29,807.45	29,807.45	30,219.02	30,219.02	30,630.59	30,630.59
41,600	29,043.30	29,043.30	29,454.87	29,454.87	29,866.44	29,866.44	30,278.01	30,278.01	30,689.58	30,689.58
41,700	29,102.29	29,102.29	29,513.86	29,513.86	29,925.43	29,925.43	30,337.00	30,337.00	30,748.57	30,748.57
41,800	29,161.28	29,161.28	29,572.85	29,572.85	29,984.42	29,984.42	30,395.99	30,395.99	30,807.56	30,807.56
41,900	29,220.27	29,220.27	29,631.84	29,631.84	30,043.41	30,043.41	30,454.98	30,454.98	30,866.55	30,866.55
42,000	29,279.26	29,279.26	29,690.83	29,690.83	30,102.40	30,102.40	30,513.97	30,513.97	30,925.54	30,925.54
42,100	29,338.25	29,338.25	29,749.82	29,749.82	30,161.39	30,161.39	30,572.96	30,572.96	30,984.53	30,984.53
42,200	29,397.24	29,397.24	29,808.81	29,808.81	30,220.38	30,220.38	30,631.95	30,631.95	31,043.52	31,043.52
42,300	29,456.23	29,456.23	29,867.80	29,867.80	30,279.37	30,279.37	30,690.94	30,690.94	31,102.51	31,102.51
42,400	29,515.22	29,515.22	29,926.79	29,926.79	30,338.36	30,338.36	30,749.93	30,749.93	31,161.50	31,161.50
42,500	29,574.22	29,574.22	29,985.79	29,985.79	30,397.36	30,397.36	30,808.93	30,808.93	31,220.50	31,220.50
42,600	29,633.21	29,633.21	30,044.78	30,044.78	30,456.35	30,456.35	30,867.92	30,867.92	31,279.49	31,279.49
42,700	29,692.20	29,692.20	30,103.77	30,103.77	30,515.34	30,515.34	30,926.91	30,926.91	31,338.48	31,338.48
42,800	29,751.19	29,751.19	30,162.76	30,162.76	30,574.33	30,574.33	30,985.90	30,985.90	31,397.47	31,397.47
42,900	29,810.18	29,810.18	30,221.75	30,221.75	30,633.32	30,633.32	31,044.89	31,044.89	31,456.46	31,456.46
43,000	29,869.17	29,869.17	30,280.74	30,280.74	30,692.31	30,692.31	31,103.88	31,103.88	31,515.45	31,515.45
43,100	29,928.16	29,928.16	30,339.73	30,339.73	30,751.30	30,751.30	31,162.87	31,162.87	31,574.44	31,574.44
43,200	29,987.15	29,987.15	30,398.72	30,398.72	30,810.29	30,810.29	31,221.86	31,221.86	31,633.43	31,633.43
43,300	30,046.14	30,046.14	30,457.71	30,457.71	30,869.28	30,869.28	31,280.85	31,280.85	31,692.42	31,692.42
43,400	30,105.13	30,105.13	30,516.70	30,516.70	30,928.27	30,928.27	31,339.84	31,339.84	31,751.41	31,751.41
43,500	30,164.12	30,164.12	30,575.69	30,575.69	30,987.26	30,987.26	31,398.83	31,398.83	31,810.40	31,810.40
43,600	30,223.11	30,223.11	30,634.68	30,634.68	31,046.25	31,046.25	31,457.82	31,457.82	31,869.39	31,869.39
43,700	30,282.10	30,282.10	30,693.67	30,693.67	31,105.24	31,105.24	31,516.81	31,516.81	31,928.38	31,928.38
43,800	30,341.09	30,341.09	30,752.66	30,752.66	31,164.23	31,164.23	31,575.80	31,575.80	31,987.37	31,987.37
43,900	30,400.08	30,400.08	30,811.65	30,811.65	31,223.22	31,223.22	31,634.79	31,634.79	32,046.36	32,046.36
44,000	30,459.07	30,459.07	30,870.64	30,870.64	31,282.21	31,282.21	31,693.78	31,693.78	32,105.35	32,105.35
44,100	30,518.06	30,518.06	30,929.63	30,929.63	31,341.20	31,341.20	31,752.77	31,752.77	32,164.34	32,164.34
44,200	30,577.05	30,577.05	30,988.62	30,988.62	31,400.19	31,400.19	31,811.76	31,811.76	32,223.33	32,223.33
44,300	30,636.04	30,636.04	31,047.61	31,047.61	31,459.18	31,459.18	31,870.75	31,870.75	32,282.32	32,282.32
44,400	30,695.03	30,695.03	31,106.60	31,106.60	31,518.17	31,518.17	31,929.74	31,929.74	32,341.31	32,341.31
44,500	30,754.02	30,754.02	31,165.59	31,165.59	31,577.16	31,577.16	31,988.73	31,988.73	32,400.30	32,400.30
44,600	30,813.01	30,813.01	31,224.58	31,224.58	31,636.15	31,636.15	32,047.72	32,047.72	32,459.29	32,459.29
44,700	30,872.00	30,872.00	31,283.57	31,283.57	31,695.14	31,695.14	32,106.71	32,106.71	32,518.28	32,518.28
44,800	30,930.99	30,930.99	31,342.56	31,342.56	31,754.13	31,754.13	32,165.70	32,165.70	32,577.27	32,577.27
44,900	30,989.98	30,989.98	31,401.55	31,401.55	31,813.12	31,813.12	32,224.69	32,224.69	32,636.26	32,636.26
45,000	31,048.97	31,048.97	31,460.54	31,460.54	31,872.11	31,872.11	32,283.68	32,283.68	32,695.25	32,695.25

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Worker with non-dependent spouse									
	Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents		Number of minor dependents		Number of minor dependents		Number of minor dependents		Number of minor dependents	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
45,100	31,107.96	31,107.96	31,519.53	31,519.53	31,931.10	31,931.10	32,342.67	32,342.67	32,754.24	32,754.24
45,200	31,166.95	31,166.95	31,578.52	31,578.52	31,990.09	31,990.09	32,401.66	32,401.66	32,813.23	32,813.23
45,300	31,225.94	31,225.94	31,637.51	31,637.51	32,049.08	32,049.08	32,460.65	32,460.65	32,872.22	32,872.22
45,400	31,284.93	31,284.93	31,696.50	31,696.50	32,108.07	32,108.07	32,519.64	32,519.64	32,931.21	32,931.21
45,500	31,343.92	31,343.92	31,755.49	31,755.49	32,167.06	32,167.06	32,578.63	32,578.63	32,990.20	32,990.20
45,600	31,402.91	31,402.91	31,814.48	31,814.48	32,226.05	32,226.05	32,637.62	32,637.62	33,049.19	33,049.19
45,700	31,461.90	31,461.90	31,873.47	31,873.47	32,285.04	32,285.04	32,696.61	32,696.61	33,108.18	33,108.18
45,800	31,520.89	31,520.89	31,932.46	31,932.46	32,344.03	32,344.03	32,755.60	32,755.60	33,167.17	33,167.17
45,900	31,579.89	31,579.89	31,991.46	31,991.46	32,403.03	32,403.03	32,814.60	32,814.60	33,226.17	33,226.17
46,000	31,638.88	31,638.88	32,050.45	32,050.45	32,462.02	32,462.02	32,873.59	32,873.59	33,285.16	33,285.16
46,100	31,697.87	31,697.87	32,109.44	32,109.44	32,521.01	32,521.01	32,932.58	32,932.58	33,344.15	33,344.15
46,200	31,756.86	31,756.86	32,168.43	32,168.43	32,580.00	32,580.00	32,991.57	32,991.57	33,403.14	33,403.14
46,300	31,815.85	31,815.85	32,227.42	32,227.42	32,638.99	32,638.99	33,050.56	33,050.56	33,462.13	33,462.13
46,400	31,874.84	31,874.84	32,286.41	32,286.41	32,697.98	32,697.98	33,109.55	33,109.55	33,521.12	33,521.12
46,500	31,933.83	31,933.83	32,345.40	32,345.40	32,756.97	32,756.97	33,168.54	33,168.54	33,580.11	33,580.11
46,600	31,992.82	31,992.82	32,404.39	32,404.39	32,815.96	32,815.96	33,227.53	33,227.53	33,639.10	33,639.10
46,700	32,051.81	32,051.81	32,463.38	32,463.38	32,874.95	32,874.95	33,286.52	33,286.52	33,698.09	33,698.09
46,800	32,110.80	32,110.80	32,522.37	32,522.37	32,933.94	32,933.94	33,345.51	33,345.51	33,757.08	33,757.08
46,900	32,169.79	32,169.79	32,581.36	32,581.36	32,992.93	32,992.93	33,404.50	33,404.50	33,816.07	33,816.07
47,000	32,228.78	32,228.78	32,640.35	32,640.35	33,051.92	33,051.92	33,463.49	33,463.49	33,875.06	33,875.06
47,100	32,287.77	32,287.77	32,699.34	32,699.34	33,110.91	33,110.91	33,522.48	33,522.48	33,934.05	33,934.05
47,200	32,346.76	32,346.76	32,758.33	32,758.33	33,169.90	33,169.90	33,581.47	33,581.47	33,993.04	33,993.04
47,300	32,405.75	32,405.75	32,817.32	32,817.32	33,228.89	33,228.89	33,640.46	33,640.46	34,052.03	34,052.03
47,400	32,464.74	32,464.74	32,876.31	32,876.31	33,287.88	33,287.88	33,699.45	33,699.45	34,111.02	34,111.02
47,500	32,523.73	32,523.73	32,935.30	32,935.30	33,346.87	33,346.87	33,758.44	33,758.44	34,170.01	34,170.01
47,600	32,582.72	32,582.72	32,994.29	32,994.29	33,405.86	33,405.86	33,817.43	33,817.43	34,229.00	34,229.00
47,700	32,641.71	32,641.71	33,053.28	33,053.28	33,464.85	33,464.85	33,876.42	33,876.42	34,287.99	34,287.99
47,800	32,700.70	32,700.70	33,112.27	33,112.27	33,523.84	33,523.84	33,935.41	33,935.41	34,346.98	34,346.98
47,900	32,759.69	32,759.69	33,171.26	33,171.26	33,582.83	33,582.83	33,994.40	33,994.40	34,405.97	34,405.97
48,000	32,818.68	32,818.68	33,230.25	33,230.25	33,641.82	33,641.82	34,053.39	34,053.39	34,464.96	34,464.96
48,100	32,877.67	32,877.67	33,289.24	33,289.24	33,700.81	33,700.81	34,112.38	34,112.38	34,523.95	34,523.95
48,200	32,936.66	32,936.66	33,348.23	33,348.23	33,759.80	33,759.80	34,171.37	34,171.37	34,582.94	34,582.94
48,300	32,995.65	32,995.65	33,407.22	33,407.22	33,818.79	33,818.79	34,230.36	34,230.36	34,641.93	34,641.93
48,400	33,054.64	33,054.64	33,466.21	33,466.21	33,877.78	33,877.78	34,289.35	34,289.35	34,700.92	34,700.92
48,500	33,113.63	33,113.63	33,525.20	33,525.20	33,936.77	33,936.77	34,348.34	34,348.34	34,759.91	34,759.91
48,600	33,172.62	33,172.62	33,584.19	33,584.19	33,995.76	33,995.76	34,407.33	34,407.33	34,818.90	34,818.90
48,700	33,231.61	33,231.61	33,643.18	33,643.18	34,054.75	34,054.75	34,466.32	34,466.32	34,877.89	34,877.89
48,800	33,290.60	33,290.60	33,702.17	33,702.17	34,113.74	34,113.74	34,525.31	34,525.31	34,936.88	34,936.88
48,900	33,349.59	33,349.59	33,761.16	33,761.16	34,172.73	34,172.73	34,584.30	34,584.30	34,995.87	34,995.87
49,000	33,408.58	33,408.58	33,820.15	33,820.15	34,231.72	34,231.72	34,643.29	34,643.29	35,054.86	35,054.86
49,100	33,467.57	33,467.57	33,879.14	33,879.14	34,290.71	34,290.71	34,702.28	34,702.28	35,113.85	35,113.85
49,200	33,526.56	33,526.56	33,938.13	33,938.13	34,349.70	34,349.70	34,761.27	34,761.27	35,172.84	35,172.84
49,300	33,585.56	33,585.56	33,997.13	33,997.13	34,408.70	34,408.70	34,820.27	34,820.27	35,231.84	35,231.84
49,400	33,644.55	33,644.55	34,056.12	34,056.12	34,467.69	34,467.69	34,879.26	34,879.26	35,290.83	35,290.83
49,500	33,703.54	33,703.54	34,115.11	34,115.11	34,526.68	34,526.68	34,938.25	34,938.25	35,349.82	35,349.82
49,600	33,762.53	33,762.53	34,174.10	34,174.10	34,585.67	34,585.67	34,997.24	34,997.24	35,408.81	35,408.81
49,700	33,821.52	33,821.52	34,233.09	34,233.09	34,644.66	34,644.66	35,056.23	35,056.23	35,467.80	35,467.80
49,800	33,880.51	33,880.51	34,292.08	34,292.08	34,703.65	34,703.65	35,115.22	35,115.22	35,526.79	35,526.79
49,900	33,939.50	33,939.50	34,351.07	34,351.07	34,762.64	34,762.64	35,174.21	35,174.21	35,585.78	35,585.78
50,000	33,998.49	33,998.49	34,410.06	34,410.06	34,821.63	34,821.63	35,233.20	35,233.20	35,644.77	35,644.77

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Worker with non-dependent spouse									
	Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
50,100	34,057.48	34,057.48	34,469.05	34,469.05	34,880.62	34,880.62	35,292.19	35,292.19	35,703.76	35,703.76
50,200	34,116.47	34,116.47	34,528.04	34,528.04	34,939.61	34,939.61	35,351.18	35,351.18	35,762.75	35,762.75
50,300	34,175.46	34,175.46	34,587.03	34,587.03	34,998.60	34,998.60	35,410.17	35,410.17	35,821.74	35,821.74
50,400	34,234.45	34,234.45	34,646.02	34,646.02	35,057.59	35,057.59	35,469.16	35,469.16	35,880.73	35,880.73
50,500	34,293.44	34,293.44	34,705.01	34,705.01	35,116.58	35,116.58	35,528.15	35,528.15	35,939.72	35,939.72
50,600	34,352.43	34,352.43	34,764.00	34,764.00	35,175.57	35,175.57	35,587.14	35,587.14	35,998.71	35,998.71
50,700	34,411.42	34,411.42	34,822.99	34,822.99	35,234.56	35,234.56	35,646.13	35,646.13	36,057.70	36,057.70
50,800	34,470.41	34,470.41	34,881.98	34,881.98	35,293.55	35,293.55	35,705.12	35,705.12	36,116.69	36,116.69
50,900	34,527.55	34,527.55	34,939.12	34,939.12	35,350.69	35,350.69	35,762.26	35,762.26	36,173.83	36,173.83
51,000	34,582.09	34,582.09	34,993.66	34,993.66	35,405.23	35,405.23	35,816.80	35,816.80	36,228.37	36,228.37
51,100	34,636.63	34,636.63	35,048.20	35,048.20	35,459.77	35,459.77	35,871.34	35,871.34	36,282.91	36,282.91
51,200	34,691.16	34,691.16	35,102.73	35,102.73	35,514.30	35,514.30	35,925.87	35,925.87	36,337.44	36,337.44
51,300	34,745.70	34,745.70	35,157.27	35,157.27	35,568.84	35,568.84	35,980.41	35,980.41	36,391.98	36,391.98
51,400	34,800.23	34,800.23	35,211.80	35,211.80	35,623.37	35,623.37	36,034.94	36,034.94	36,446.51	36,446.51
51,500	34,854.77	34,854.77	35,266.34	35,266.34	35,677.91	35,677.91	36,089.48	36,089.48	36,501.05	36,501.05
51,600	34,909.30	34,909.30	35,320.87	35,320.87	35,732.44	35,732.44	36,144.01	36,144.01	36,555.58	36,555.58
51,700	34,963.84	34,963.84	35,375.41	35,375.41	35,786.98	35,786.98	36,198.55	36,198.55	36,610.12	36,610.12
51,800	35,018.37	35,018.37	35,429.94	35,429.94	35,841.51	35,841.51	36,253.08	36,253.08	36,664.65	36,664.65
51,900	35,072.91	35,072.91	35,484.48	35,484.48	35,896.05	35,896.05	36,307.62	36,307.62	36,719.19	36,719.19
52,000	35,127.44	35,127.44	35,539.01	35,539.01	35,950.58	35,950.58	36,362.15	36,362.15	36,773.72	36,773.72
52,100	35,181.98	35,181.98	35,593.55	35,593.55	36,005.12	36,005.12	36,416.69	36,416.69	36,828.26	36,828.26
52,200	35,236.51	35,236.51	35,648.08	35,648.08	36,059.65	36,059.65	36,471.22	36,471.22	36,882.79	36,882.79
52,300	35,291.05	35,291.05	35,702.62	35,702.62	36,114.19	36,114.19	36,525.76	36,525.76	36,937.33	36,937.33
52,400	35,345.58	35,345.58	35,757.15	35,757.15	36,168.72	36,168.72	36,580.29	36,580.29	36,991.86	36,991.86
52,500	35,400.12	35,400.12	35,811.69	35,811.69	36,223.26	36,223.26	36,634.83	36,634.83	37,046.40	37,046.40
52,600	35,454.65	35,454.65	35,866.22	35,866.22	36,277.79	36,277.79	36,689.36	36,689.36	37,100.93	37,100.93
52,700	35,509.19	35,509.19	35,920.76	35,920.76	36,332.33	36,332.33	36,743.90	36,743.90	37,155.47	37,155.47
52,800	35,563.73	35,563.73	35,975.30	35,975.30	36,386.87	36,386.87	36,798.44	36,798.44	37,210.01	37,210.01
52,900	35,618.26	35,618.26	36,029.83	36,029.83	36,441.40	36,441.40	36,852.97	36,852.97	37,264.54	37,264.54
53,000	35,672.80	35,672.80	36,084.37	36,084.37	36,495.94	36,495.94	36,907.51	36,907.51	37,319.08	37,319.08
53,100	35,727.33	35,727.33	36,138.90	36,138.90	36,550.47	36,550.47	36,962.04	36,962.04	37,373.61	37,373.61
53,200	35,781.87	35,781.87	36,193.44	36,193.44	36,605.01	36,605.01	37,016.58	37,016.58	37,428.15	37,428.15
53,300	35,836.40	35,836.40	36,247.97	36,247.97	36,659.54	36,659.54	37,071.11	37,071.11	37,482.68	37,482.68
53,400	35,890.94	35,890.94	36,302.51	36,302.51	36,714.08	36,714.08	37,125.65	37,125.65	37,537.22	37,537.22
53,500	35,945.47	35,945.47	36,357.04	36,357.04	36,768.61	36,768.61	37,180.18	37,180.18	37,591.75	37,591.75
53,600	36,000.01	36,000.01	36,411.58	36,411.58	36,823.15	36,823.15	37,234.72	37,234.72	37,646.29	37,646.29
53,700	36,054.54	36,054.54	36,466.11	36,466.11	36,877.68	36,877.68	37,289.25	37,289.25	37,700.82	37,700.82
53,800	36,105.44	36,105.44	36,517.01	36,517.01	36,928.58	36,928.58	37,340.15	37,340.15	37,751.72	37,751.72
53,900	36,155.88	36,155.88	36,567.45	36,567.45	36,979.02	36,979.02	37,390.59	37,390.59	37,802.16	37,802.16
54,000	36,206.33	36,206.33	36,617.90	36,617.90	37,029.47	37,029.47	37,441.04	37,441.04	37,852.61	37,852.61
54,100	36,256.77	36,256.77	36,668.34	36,668.34	37,079.91	37,079.91	37,491.48	37,491.48	37,903.05	37,903.05
54,200	36,307.21	36,307.21	36,718.78	36,718.78	37,130.35	37,130.35	37,541.92	37,541.92	37,953.49	37,953.49
54,300	36,357.66	36,357.66	36,769.23	36,769.23	37,180.80	37,180.80	37,592.37	37,592.37	38,003.94	38,003.94
54,400	36,408.10	36,408.10	36,819.67	36,819.67	37,231.24	37,231.24	37,642.81	37,642.81	38,054.38	38,054.38
54,500	36,458.54	36,458.54	36,870.11	36,870.11	37,281.68	37,281.68	37,693.25	37,693.25	38,104.82	38,104.82
54,600	36,508.99	36,508.99	36,920.56	36,920.56	37,332.13	37,332.13	37,743.70	37,743.70	38,155.27	38,155.27
54,700	36,559.43	36,559.43	36,971.00	36,971.00	37,382.57	37,382.57	37,794.14	37,794.14	38,205.71	38,205.71
54,800	36,609.88	36,609.88	37,021.45	37,021.45	37,433.02	37,433.02	37,844.59	37,844.59	38,256.16	38,256.16
54,900	36,660.32	36,660.32	37,071.89	37,071.89	37,483.46	37,483.46	37,895.03	37,895.03	38,306.60	38,306.60
55,000	36,710.76	36,710.76	37,122.33	37,122.33	37,533.90	37,533.90	37,945.47	37,945.47	38,357.04	38,357.04

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Worker with non-dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
55,100	36,761.21	36,761.21	37,172.78	37,172.78	37,584.35	37,584.35	37,995.92	37,995.92	38,407.49	38,407.49
55,200	36,811.65	36,811.65	37,223.22	37,223.22	37,634.79	37,634.79	38,046.36	38,046.36	38,457.93	38,457.93
55,300	36,862.09	36,862.09	37,273.66	37,273.66	37,685.23	37,685.23	38,096.80	38,096.80	38,508.37	38,508.37
55,400	36,912.54	36,912.54	37,324.11	37,324.11	37,735.68	37,735.68	38,147.25	38,147.25	38,558.82	38,558.82
55,500	36,962.98	36,962.98	37,374.55	37,374.55	37,786.12	37,786.12	38,197.69	38,197.69	38,609.26	38,609.26
55,600	37,013.42	37,013.42	37,424.99	37,424.99	37,836.56	37,836.56	38,248.13	38,248.13	38,659.70	38,659.70
55,700	37,063.87	37,063.87	37,475.44	37,475.44	37,887.01	37,887.01	38,298.58	38,298.58	38,710.15	38,710.15
55,800	37,114.31	37,114.31	37,525.88	37,525.88	37,937.45	37,937.45	38,349.02	38,349.02	38,760.59	38,760.59
55,900	37,164.75	37,164.75	37,576.32	37,576.32	37,987.89	37,987.89	38,399.46	38,399.46	38,811.03	38,811.03
56,000	37,215.20	37,215.20	37,626.77	37,626.77	38,038.34	38,038.34	38,449.91	38,449.91	38,861.48	38,861.48
56,100	37,265.64	37,265.64	37,677.21	37,677.21	38,088.78	38,088.78	38,500.35	38,500.35	38,911.92	38,911.92
56,200	37,316.08	37,316.08	37,727.65	37,727.65	38,139.22	38,139.22	38,550.79	38,550.79	38,962.36	38,962.36
56,300	37,366.53	37,366.53	37,778.10	37,778.10	38,189.67	38,189.67	38,601.24	38,601.24	39,012.81	39,012.81
56,400	37,416.97	37,416.97	37,828.54	37,828.54	38,240.11	38,240.11	38,651.68	38,651.68	39,063.25	39,063.25
56,500	37,467.41	37,467.41	37,878.98	37,878.98	38,290.55	38,290.55	38,702.12	38,702.12	39,113.69	39,113.69
56,600	37,517.86	37,517.86	37,929.43	37,929.43	38,341.00	38,341.00	38,752.57	38,752.57	39,164.14	39,164.14
56,700	37,568.30	37,568.30	37,979.87	37,979.87	38,391.44	38,391.44	38,803.01	38,803.01	39,214.58	39,214.58
56,800	37,618.74	37,618.74	38,030.31	38,030.31	38,441.88	38,441.88	38,853.45	38,853.45	39,265.02	39,265.02
56,900	37,669.19	37,669.19	38,080.76	38,080.76	38,492.33	38,492.33	38,903.90	38,903.90	39,315.47	39,315.47
57,000	37,719.63	37,719.63	38,131.20	38,131.20	38,542.77	38,542.77	38,954.34	38,954.34	39,365.91	39,365.91
57,100	37,770.07	37,770.07	38,181.64	38,181.64	38,593.21	38,593.21	39,004.78	39,004.78	39,416.35	39,416.35
57,200	37,820.52	37,820.52	38,232.09	38,232.09	38,643.66	38,643.66	39,055.23	39,055.23	39,466.80	39,466.80
57,300	37,870.96	37,870.96	38,282.53	38,282.53	38,694.10	38,694.10	39,105.67	39,105.67	39,517.24	39,517.24
57,400	37,921.40	37,921.40	38,332.97	38,332.97	38,744.54	38,744.54	39,156.11	39,156.11	39,567.68	39,567.68
57,500	37,971.85	37,971.85	38,383.42	38,383.42	38,794.99	38,794.99	39,206.56	39,206.56	39,618.13	39,618.13
57,600	38,022.29	38,022.29	38,433.86	38,433.86	38,845.43	38,845.43	39,257.00	39,257.00	39,668.57	39,668.57
57,700	38,072.73	38,072.73	38,484.30	38,484.30	38,895.87	38,895.87	39,307.44	39,307.44	39,719.01	39,719.01
57,800	38,123.18	38,123.18	38,534.75	38,534.75	38,946.32	38,946.32	39,357.89	39,357.89	39,769.46	39,769.46
57,900	38,173.62	38,173.62	38,585.19	38,585.19	38,996.76	38,996.76	39,408.33	39,408.33	39,819.90	39,819.90
58,000	38,224.06	38,224.06	38,635.63	38,635.63	39,047.20	39,047.20	39,458.77	39,458.77	39,870.34	39,870.34
58,100	38,274.51	38,274.51	38,686.08	38,686.08	39,097.65	39,097.65	39,509.22	39,509.22	39,920.79	39,920.79
58,200	38,324.95	38,324.95	38,736.52	38,736.52	39,148.09	39,148.09	39,559.66	39,559.66	39,971.23	39,971.23
58,300	38,375.39	38,375.39	38,786.96	38,786.96	39,198.53	39,198.53	39,610.10	39,610.10	40,021.67	40,021.67
58,400	38,425.84	38,425.84	38,837.41	38,837.41	39,248.98	39,248.98	39,660.55	39,660.55	40,072.12	40,072.12
58,500	38,476.28	38,476.28	38,887.85	38,887.85	39,299.42	39,299.42	39,710.99	39,710.99	40,122.56	40,122.56
58,600	38,526.72	38,526.72	38,938.29	38,938.29	39,349.86	39,349.86	39,761.43	39,761.43	40,173.00	40,173.00
58,700	38,577.17	38,577.17	38,988.74	38,988.74	39,400.31	39,400.31	39,811.88	39,811.88	40,223.45	40,223.45
58,800	38,627.61	38,627.61	39,039.18	39,039.18	39,450.75	39,450.75	39,862.32	39,862.32	40,273.89	40,273.89
58,900	38,678.05	38,678.05	39,089.62	39,089.62	39,501.19	39,501.19	39,912.76	39,912.76	40,324.33	40,324.33
59,000	38,728.50	38,728.50	39,140.07	39,140.07	39,551.64	39,551.64	39,963.21	39,963.21	40,374.78	40,374.78
59,100	38,778.94	38,778.94	39,190.51	39,190.51	39,602.08	39,602.08	40,013.65	40,013.65	40,425.22	40,425.22
59,200	38,829.38	38,829.38	39,240.95	39,240.95	39,652.52	39,652.52	40,064.09	40,064.09	40,475.66	40,475.66
59,300	38,879.83	38,879.83	39,291.40	39,291.40	39,702.97	39,702.97	40,114.54	40,114.54	40,526.11	40,526.11
59,400	38,930.27	38,930.27	39,341.84	39,341.84	39,753.41	39,753.41	40,164.98	40,164.98	40,576.55	40,576.55
59,500	38,980.71	38,980.71	39,392.28	39,392.28	39,803.85	39,803.85	40,215.42	40,215.42	40,626.99	40,626.99
59,600	39,031.16	39,031.16	39,442.73	39,442.73	39,854.30	39,854.30	40,265.87	40,265.87	40,677.44	40,677.44
59,700	39,081.60	39,081.60	39,493.17	39,493.17	39,904.74	39,904.74	40,316.31	40,316.31	40,727.88	40,727.88
59,800	39,132.04	39,132.04	39,543.61	39,543.61	39,955.18	39,955.18	40,366.75	40,366.75	40,778.32	40,778.32
59,900	39,182.49	39,182.49	39,594.06	39,594.06	40,005.63	40,005.63	40,417.20	40,417.20	40,828.77	40,828.77
60,000	39,232.93	39,232.93	39,644.50	39,644.50	40,056.07	40,056.07	40,467.64	40,467.64	40,879.21	40,879.21

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Worker with non-dependent spouse

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
					Number of minor dependents					
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
60,100	39,283.37	39,283.37	39,694.94	39,694.94	40,106.51	40,106.51	40,518.08	40,518.08	40,929.65	40,929.65
60,200	39,333.82	39,333.82	39,745.39	39,745.39	40,156.96	40,156.96	40,568.53	40,568.53	40,980.10	40,980.10
60,300	39,384.26	39,384.26	39,795.83	39,795.83	40,207.40	40,207.40	40,618.97	40,618.97	41,030.54	41,030.54
60,400	39,434.70	39,434.70	39,846.27	39,846.27	40,257.84	40,257.84	40,669.41	40,669.41	41,080.98	41,080.98
60,500	39,485.15	39,485.15	39,896.72	39,896.72	40,308.29	40,308.29	40,719.86	40,719.86	41,131.43	41,131.43
60,600	39,535.59	39,535.59	39,947.16	39,947.16	40,358.73	40,358.73	40,770.30	40,770.30	41,181.87	41,181.87
60,700	39,586.03	39,586.03	39,997.60	39,997.60	40,409.17	40,409.17	40,820.74	40,820.74	41,232.31	41,232.31
60,800	39,636.48	39,636.48	40,048.05	40,048.05	40,459.62	40,459.62	40,871.19	40,871.19	41,282.76	41,282.76
60,900	39,686.92	39,686.92	40,098.49	40,098.49	40,510.06	40,510.06	40,921.63	40,921.63	41,333.20	41,333.20
61,000	39,737.36	39,737.36	40,148.93	40,148.93	40,560.50	40,560.50	40,972.07	40,972.07	41,383.64	41,383.64
61,100	39,787.81	39,787.81	40,199.38	40,199.38	40,610.95	40,610.95	41,022.52	41,022.52	41,434.09	41,434.09
61,200	39,838.25	39,838.25	40,249.82	40,249.82	40,661.39	40,661.39	41,072.96	41,072.96	41,484.53	41,484.53
61,300	39,888.69	39,888.69	40,300.26	40,300.26	40,711.83	40,711.83	41,123.40	41,123.40	41,534.97	41,534.97
61,400	39,939.14	39,939.14	40,350.71	40,350.71	40,762.28	40,762.28	41,173.85	41,173.85	41,585.42	41,585.42
61,500	39,989.58	39,989.58	40,401.15	40,401.15	40,812.72	40,812.72	41,224.29	41,224.29	41,635.86	41,635.86
61,600	40,040.97	40,040.97	40,452.54	40,452.54	40,864.11	40,864.11	41,275.68	41,275.68	41,687.25	41,687.25
61,700	40,092.36	40,092.36	40,503.93	40,503.93	40,915.50	40,915.50	41,327.07	41,327.07	41,738.64	41,738.64
61,800	40,143.75	40,143.75	40,555.32	40,555.32	40,966.89	40,966.89	41,378.46	41,378.46	41,790.03	41,790.03
61,900	40,195.13	40,195.13	40,606.70	40,606.70	41,018.27	41,018.27	41,429.84	41,429.84	41,841.41	41,841.41
62,000	40,246.52	40,246.52	40,658.09	40,658.09	41,069.66	41,069.66	41,481.23	41,481.23	41,892.80	41,892.80
62,100	40,297.91	40,297.91	40,709.48	40,709.48	41,121.05	41,121.05	41,532.62	41,532.62	41,944.19	41,944.19
62,200	40,349.30	40,349.30	40,760.87	40,760.87	41,172.44	41,172.44	41,584.01	41,584.01	41,995.58	41,995.58
62,300	40,400.69	40,400.69	40,812.26	40,812.26	41,223.83	41,223.83	41,635.40	41,635.40	42,046.97	42,046.97
62,400	40,452.07	40,452.07	40,863.64	40,863.64	41,275.21	41,275.21	41,686.78	41,686.78	42,098.35	42,098.35
62,500	40,503.46	40,503.46	40,915.03	40,915.03	41,326.60	41,326.60	41,738.17	41,738.17	42,149.74	42,149.74
62,600	40,554.85	40,554.85	40,966.42	40,966.42	41,377.99	41,377.99	41,789.56	41,789.56	42,201.13	42,201.13
62,700	40,606.24	40,606.24	41,017.81	41,017.81	41,429.38	41,429.38	41,840.95	41,840.95	42,252.52	42,252.52
62,800	40,657.63	40,657.63	41,069.20	41,069.20	41,480.77	41,480.77	41,892.34	41,892.34	42,303.91	42,303.91
62,900	40,709.01	40,709.01	41,120.58	41,120.58	41,532.15	41,532.15	41,943.72	41,943.72	42,355.29	42,355.29
63,000	40,760.40	40,760.40	41,171.97	41,171.97	41,583.54	41,583.54	41,995.11	41,995.11	42,406.68	42,406.68
63,100	40,811.79	40,811.79	41,223.36	41,223.36	41,634.93	41,634.93	42,046.50	42,046.50	42,458.07	42,458.07
63,200	40,863.18	40,863.18	41,274.75	41,274.75	41,686.32	41,686.32	42,097.89	42,097.89	42,509.46	42,509.46
63,300	40,914.57	40,914.57	41,326.14	41,326.14	41,737.71	41,737.71	42,149.28	42,149.28	42,560.85	42,560.85
63,400	40,965.96	40,965.96	41,377.53	41,377.53	41,789.10	41,789.10	42,200.67	42,200.67	42,612.24	42,612.24
63,500	41,017.34	41,017.34	41,428.91	41,428.91	41,840.48	41,840.48	42,252.05	42,252.05	42,663.62	42,663.62
63,600	41,068.73	41,068.73	41,480.30	41,480.30	41,891.87	41,891.87	42,303.44	42,303.44	42,715.01	42,715.01
63,700	41,120.12	41,120.12	41,531.69	41,531.69	41,943.26	41,943.26	42,354.83	42,354.83	42,766.40	42,766.40
63,800	41,171.51	41,171.51	41,583.08	41,583.08	41,994.65	41,994.65	42,406.22	42,406.22	42,817.79	42,817.79
63,900	41,222.90	41,222.90	41,634.47	41,634.47	42,046.04	42,046.04	42,457.61	42,457.61	42,869.18	42,869.18
64,000	41,274.28	41,274.28	41,685.85	41,685.85	42,097.42	42,097.42	42,508.99	42,508.99	42,920.56	42,920.56
64,100	41,325.67	41,325.67	41,737.24	41,737.24	42,148.81	42,148.81	42,560.38	42,560.38	42,971.95	42,971.95
64,200	41,377.06	41,377.06	41,788.63	41,788.63	42,200.20	42,200.20	42,611.77	42,611.77	43,023.34	43,023.34
64,300	41,428.45	41,428.45	41,840.02	41,840.02	42,251.59	42,251.59	42,663.16	42,663.16	43,074.73	43,074.73
64,400	41,479.84	41,479.84	41,891.41	41,891.41	42,302.98	42,302.98	42,714.55	42,714.55	43,126.12	43,126.12
64,500	41,531.22	41,531.22	41,942.79	41,942.79	42,354.36	42,354.36	42,765.93	42,765.93	43,177.50	43,177.50
64,600	41,582.61	41,582.61	41,994.18	41,994.18	42,405.75	42,405.75	42,817.32	42,817.32	43,228.89	43,228.89
64,700	41,634.00	41,634.00	42,045.57	42,045.57	42,457.14	42,457.14	42,868.71	42,868.71	43,280.28	43,280.28
64,800	41,685.39	41,685.39	42,096.96	42,096.96	42,508.53	42,508.53	42,920.10	42,920.10	43,331.67	43,331.67
64,900	41,736.78	41,736.78	42,148.35	42,148.35	42,559.92	42,559.92	42,971.49	42,971.49	43,383.06	43,383.06
65,000	41,788.17	41,788.17	42,199.74	42,199.74	42,611.31	42,611.31	43,022.88	43,022.88	43,434.45	43,434.45

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Worker with non-dependent spouse

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
65,100	41,839.55	41,839.55	42,251.12	42,251.12	42,662.69	42,662.69	43,074.26	43,074.26	43,485.83	43,485.83
65,200	41,890.94	41,890.94	42,302.51	42,302.51	42,714.08	42,714.08	43,125.65	43,125.65	43,537.22	43,537.22
65,300	41,942.33	41,942.33	42,353.90	42,353.90	42,765.47	42,765.47	43,177.04	43,177.04	43,588.61	43,588.61
65,400	41,993.72	41,993.72	42,405.29	42,405.29	42,816.86	42,816.86	43,228.43	43,228.43	43,640.00	43,640.00
65,500	42,045.11	42,045.11	42,456.68	42,456.68	42,868.25	42,868.25	43,279.82	43,279.82	43,691.39	43,691.39
65,600	42,096.49	42,096.49	42,508.06	42,508.06	42,919.63	42,919.63	43,331.20	43,331.20	43,742.77	43,742.77
65,700	42,147.88	42,147.88	42,559.45	42,559.45	42,971.02	42,971.02	43,382.59	43,382.59	43,794.16	43,794.16
65,800	42,199.27	42,199.27	42,610.84	42,610.84	43,022.41	43,022.41	43,433.98	43,433.98	43,845.55	43,845.55
65,900	42,250.66	42,250.66	42,662.23	42,662.23	43,073.80	43,073.80	43,485.37	43,485.37	43,896.94	43,896.94
66,000	42,302.05	42,302.05	42,713.62	42,713.62	43,125.19	43,125.19	43,536.76	43,536.76	43,948.33	43,948.33
66,100	42,358.25	42,358.25	42,769.82	42,769.82	43,181.39	43,181.39	43,592.96	43,592.96	44,004.53	44,004.53
66,200	42,414.46	42,414.46	42,826.03	42,826.03	43,237.60	43,237.60	43,649.17	43,649.17	44,060.74	44,060.74
66,300	42,470.66	42,470.66	42,882.23	42,882.23	43,293.80	43,293.80	43,705.37	43,705.37	44,116.94	44,116.94
66,400	42,526.87	42,526.87	42,938.44	42,938.44	43,350.01	43,350.01	43,761.58	43,761.58	44,173.15	44,173.15
66,500	42,583.07	42,583.07	42,994.64	42,994.64	43,406.21	43,406.21	43,817.78	43,817.78	44,229.35	44,229.35
66,600	42,639.28	42,639.28	43,050.85	43,050.85	43,462.42	43,462.42	43,873.99	43,873.99	44,285.56	44,285.56
66,700	42,695.48	42,695.48	43,107.05	43,107.05	43,518.62	43,518.62	43,930.19	43,930.19	44,341.76	44,341.76
66,800	42,751.69	42,751.69	43,163.26	43,163.26	43,574.83	43,574.83	43,986.40	43,986.40	44,397.97	44,397.97
66,900	42,807.89	42,807.89	43,219.46	43,219.46	43,631.03	43,631.03	44,042.60	44,042.60	44,454.17	44,454.17
67,000	42,864.10	42,864.10	43,275.67	43,275.67	43,687.24	43,687.24	44,098.81	44,098.81	44,510.38	44,510.38
67,100	42,920.31	42,920.31	43,331.88	43,331.88	43,743.45	43,743.45	44,155.02	44,155.02	44,566.59	44,566.59
67,200	42,976.51	42,976.51	43,388.08	43,388.08	43,799.65	43,799.65	44,211.22	44,211.22	44,622.79	44,622.79
67,300	43,032.72	43,032.72	43,444.29	43,444.29	43,855.86	43,855.86	44,267.43	44,267.43	44,679.00	44,679.00
67,400	43,088.92	43,088.92	43,500.49	43,500.49	43,912.06	43,912.06	44,323.63	44,323.63	44,735.20	44,735.20
67,500	43,145.13	43,145.13	43,556.70	43,556.70	43,968.27	43,968.27	44,379.84	44,379.84	44,791.41	44,791.41
67,600	43,201.33	43,201.33	43,612.90	43,612.90	44,024.47	44,024.47	44,436.04	44,436.04	44,847.61	44,847.61
67,700	43,257.54	43,257.54	43,669.11	43,669.11	44,080.68	44,080.68	44,492.25	44,492.25	44,903.82	44,903.82
67,800	43,313.74	43,313.74	43,725.31	43,725.31	44,136.88	44,136.88	44,548.45	44,548.45	44,960.02	44,960.02
67,900	43,369.95	43,369.95	43,781.52	43,781.52	44,193.09	44,193.09	44,604.66	44,604.66	45,016.23	45,016.23
68,000	43,426.15	43,426.15	43,837.72	43,837.72	44,249.29	44,249.29	44,660.86	44,660.86	45,072.43	45,072.43
68,100	43,482.36	43,482.36	43,893.93	43,893.93	44,305.50	44,305.50	44,717.07	44,717.07	45,128.64	45,128.64
68,200	43,538.56	43,538.56	43,950.13	43,950.13	44,361.70	44,361.70	44,773.27	44,773.27	45,184.84	45,184.84
68,300	43,594.77	43,594.77	44,006.34	44,006.34	44,417.91	44,417.91	44,829.48	44,829.48	45,241.05	45,241.05
68,400	43,650.97	43,650.97	44,062.54	44,062.54	44,474.11	44,474.11	44,885.68	44,885.68	45,297.25	45,297.25
68,500	43,707.18	43,707.18	44,118.75	44,118.75	44,530.32	44,530.32	44,941.89	44,941.89	45,353.46	45,353.46
68,600	43,763.39	43,763.39	44,174.96	44,174.96	44,586.53	44,586.53	44,998.10	44,998.10	45,409.67	45,409.67
68,700	43,819.59	43,819.59	44,231.16	44,231.16	44,642.73	44,642.73	45,054.30	45,054.30	45,465.87	45,465.87
68,800	43,875.80	43,875.80	44,287.37	44,287.37	44,698.94	44,698.94	45,110.51	45,110.51	45,522.08	45,522.08
68,900	43,932.00	43,932.00	44,343.57	44,343.57	44,755.14	44,755.14	45,166.71	45,166.71	45,578.28	45,578.28
69,000	43,988.21	43,988.21	44,399.78	44,399.78	44,811.35	44,811.35	45,222.92	45,222.92	45,634.49	45,634.49
69,100	44,044.41	44,044.41	44,455.98	44,455.98	44,867.55	44,867.55	45,279.12	45,279.12	45,690.69	45,690.69
69,200	44,100.62	44,100.62	44,512.19	44,512.19	44,923.76	44,923.76	45,335.33	45,335.33	45,746.90	45,746.90
69,300	44,156.82	44,156.82	44,568.39	44,568.39	44,979.96	44,979.96	45,391.53	45,391.53	45,803.10	45,803.10
69,400	44,213.03	44,213.03	44,624.60	44,624.60	45,036.17	45,036.17	45,447.74	45,447.74	45,859.31	45,859.31
69,500	44,269.23	44,269.23	44,680.80	44,680.80	45,092.37	45,092.37	45,503.94	45,503.94	45,915.51	45,915.51
69,600	44,325.44	44,325.44	44,737.01	44,737.01	45,148.58	45,148.58	45,560.15	45,560.15	45,971.72	45,971.72
69,700	44,381.64	44,381.64	44,793.21	44,793.21	45,204.78	45,204.78	45,616.35	45,616.35	46,027.92	46,027.92
69,800	44,437.85	44,437.85	44,849.42	44,849.42	45,260.99	45,260.99	45,672.56	45,672.56	46,084.13	46,084.13
69,900	44,494.05	44,494.05	44,905.62	44,905.62	45,317.19	45,317.19	45,728.76	45,728.76	46,140.33	46,140.33
70,000	44,550.26	44,550.26	44,961.83	44,961.83	45,373.40	45,373.40	45,784.97	45,784.97	46,196.54	46,196.54

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Worker with non-dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
70,100	44,606.47	44,606.47	45,018.04	45,018.04	45,429.61	45,429.61	45,841.18	45,841.18	46,252.75	46,252.75
70,200	44,662.67	44,662.67	45,074.24	45,074.24	45,485.81	45,485.81	45,897.38	45,897.38	46,308.95	46,308.95
70,300	44,718.88	44,718.88	45,130.45	45,130.45	45,542.02	45,542.02	45,953.59	45,953.59	46,365.16	46,365.16
70,400	44,775.08	44,775.08	45,186.65	45,186.65	45,598.22	45,598.22	46,009.79	46,009.79	46,421.36	46,421.36
70,500	44,831.29	44,831.29	45,242.86	45,242.86	45,654.43	45,654.43	46,066.00	46,066.00	46,477.57	46,477.57
70,600	44,887.49	44,887.49	45,299.06	45,299.06	45,710.63	45,710.63	46,122.20	46,122.20	46,533.77	46,533.77
70,700	44,943.70	44,943.70	45,355.27	45,355.27	45,766.84	45,766.84	46,178.41	46,178.41	46,589.98	46,589.98
70,800	44,999.90	44,999.90	45,411.47	45,411.47	45,823.04	45,823.04	46,234.61	46,234.61	46,646.18	46,646.18
70,900	45,056.11	45,056.11	45,467.68	45,467.68	45,879.25	45,879.25	46,290.82	46,290.82	46,702.39	46,702.39
71,000	45,112.31	45,112.31	45,523.88	45,523.88	45,935.45	45,935.45	46,347.02	46,347.02	46,758.59	46,758.59
71,100	45,168.52	45,168.52	45,580.09	45,580.09	45,991.66	45,991.66	46,403.23	46,403.23	46,814.80	46,814.80
71,200	45,224.72	45,224.72	45,636.29	45,636.29	46,047.86	46,047.86	46,459.43	46,459.43	46,871.00	46,871.00
71,300	45,280.93	45,280.93	45,692.50	45,692.50	46,104.07	46,104.07	46,515.64	46,515.64	46,927.21	46,927.21
71,400	45,337.13	45,337.13	45,748.70	45,748.70	46,160.27	46,160.27	46,571.84	46,571.84	46,983.41	46,983.41
71,500	45,393.34	45,393.34	45,804.91	45,804.91	46,216.48	46,216.48	46,628.05	46,628.05	47,039.62	47,039.62
71,600	45,449.55	45,449.55	45,861.12	45,861.12	46,272.69	46,272.69	46,684.26	46,684.26	47,095.83	47,095.83
71,700	45,505.75	45,505.75	45,917.32	45,917.32	46,328.89	46,328.89	46,740.46	46,740.46	47,152.03	47,152.03
71,800	45,561.96	45,561.96	45,973.53	45,973.53	46,385.10	46,385.10	46,796.67	46,796.67	47,208.24	47,208.24
71,900	45,618.16	45,618.16	46,029.73	46,029.73	46,441.30	46,441.30	46,852.87	46,852.87	47,264.44	47,264.44
72,000	45,674.37	45,674.37	46,085.94	46,085.94	46,497.51	46,497.51	46,909.08	46,909.08	47,320.65	47,320.65
72,100	45,730.57	45,730.57	46,142.14	46,142.14	46,553.71	46,553.71	46,965.28	46,965.28	47,376.85	47,376.85
72,200	45,786.78	45,786.78	46,198.35	46,198.35	46,609.92	46,609.92	47,021.49	47,021.49	47,433.06	47,433.06
72,300	45,842.98	45,842.98	46,254.55	46,254.55	46,666.12	46,666.12	47,077.69	47,077.69	47,489.26	47,489.26
72,400	45,899.19	45,899.19	46,310.76	46,310.76	46,722.33	46,722.33	47,133.90	47,133.90	47,545.47	47,545.47
72,500	45,955.39	45,955.39	46,366.96	46,366.96	46,778.53	46,778.53	47,190.10	47,190.10	47,601.67	47,601.67
72,600	46,011.60	46,011.60	46,423.17	46,423.17	46,834.74	46,834.74	47,246.31	47,246.31	47,657.88	47,657.88
72,700	46,067.80	46,067.80	46,479.37	46,479.37	46,890.94	46,890.94	47,302.51	47,302.51	47,714.08	47,714.08
72,800	46,124.01	46,124.01	46,535.58	46,535.58	46,947.15	46,947.15	47,358.72	47,358.72	47,770.29	47,770.29
72,900	46,180.21	46,180.21	46,591.78	46,591.78	47,003.35	47,003.35	47,414.92	47,414.92	47,826.49	47,826.49
73,000	46,236.42	46,236.42	46,647.99	46,647.99	47,059.56	47,059.56	47,471.13	47,471.13	47,882.70	47,882.70
73,100	46,292.63	46,292.63	46,704.20	46,704.20	47,115.77	47,115.77	47,527.34	47,527.34	47,938.91	47,938.91
73,200	46,348.83	46,348.83	46,760.40	46,760.40	47,171.97	47,171.97	47,583.54	47,583.54	47,995.11	47,995.11
73,300	46,405.04	46,405.04	46,816.61	46,816.61	47,228.18	47,228.18	47,639.75	47,639.75	48,051.32	48,051.32
73,400	46,461.24	46,461.24	46,872.81	46,872.81	47,284.38	47,284.38	47,695.95	47,695.95	48,107.52	48,107.52
73,500	46,517.45	46,517.45	46,929.02	46,929.02	47,340.59	47,340.59	47,752.16	47,752.16	48,163.73	48,163.73
73,600	46,573.65	46,573.65	46,985.22	46,985.22	47,396.79	47,396.79	47,808.36	47,808.36	48,219.93	48,219.93
73,700	46,629.86	46,629.86	47,041.43	47,041.43	47,453.00	47,453.00	47,864.57	47,864.57	48,276.14	48,276.14
73,800	46,686.06	46,686.06	47,097.63	47,097.63	47,509.20	47,509.20	47,920.77	47,920.77	48,332.34	48,332.34
73,900	46,742.27	46,742.27	47,153.84	47,153.84	47,565.41	47,565.41	47,976.98	47,976.98	48,388.55	48,388.55
74,000	46,798.47	46,798.47	47,210.04	47,210.04	47,621.61	47,621.61	48,033.18	48,033.18	48,444.75	48,444.75
74,100	46,854.68	46,854.68	47,266.25	47,266.25	47,677.82	47,677.82	48,089.39	48,089.39	48,500.96	48,500.96
74,200	46,910.88	46,910.88	47,322.45	47,322.45	47,734.02	47,734.02	48,145.59	48,145.59	48,557.16	48,557.16
74,300	46,967.09	46,967.09	47,378.66	47,378.66	47,790.23	47,790.23	48,201.80	48,201.80	48,613.37	48,613.37
74,400	47,023.29	47,023.29	47,434.86	47,434.86	47,846.43	47,846.43	48,258.00	48,258.00	48,669.57	48,669.57
74,500	47,079.50	47,079.50	47,491.07	47,491.07	47,902.64	47,902.64	48,314.21	48,314.21	48,725.78	48,725.78
74,600	47,135.71	47,135.71	47,547.28	47,547.28	47,958.85	47,958.85	48,370.42	48,370.42	48,781.99	48,781.99
74,700	47,191.91	47,191.91	47,603.48	47,603.48	48,015.05	48,015.05	48,426.62	48,426.62	48,838.19	48,838.19
74,800	47,248.12	47,248.12	47,659.69	47,659.69	48,071.26	48,071.26	48,482.83	48,482.83	48,894.40	48,894.40
74,900	47,304.32	47,304.32	47,715.89	47,715.89	48,127.46	48,127.46	48,539.03	48,539.03	48,950.60	48,950.60
75,000	47,360.53	47,360.53	47,772.10	47,772.10	48,183.67	48,183.67	48,595.24	48,595.24	49,006.81	49,006.81

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Annual gross income	Worker with non-dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
75,100	47,416.73	47,416.73	47,828.30	47,828.30	48,239.87	48,239.87	48,651.44	48,651.44	49,063.01	49,063.01
75,200	47,472.94	47,472.94	47,884.51	47,884.51	48,296.08	48,296.08	48,707.65	48,707.65	49,119.22	49,119.22
75,300	47,529.14	47,529.14	47,940.71	47,940.71	48,352.28	48,352.28	48,763.85	48,763.85	49,175.42	49,175.42
75,400	47,585.35	47,585.35	47,996.92	47,996.92	48,408.49	48,408.49	48,820.06	48,820.06	49,231.63	49,231.63
75,500	47,641.55	47,641.55	48,053.12	48,053.12	48,464.69	48,464.69	48,876.26	48,876.26	49,287.83	49,287.83
75,600	47,697.76	47,697.76	48,109.33	48,109.33	48,520.90	48,520.90	48,932.47	48,932.47	49,344.04	49,344.04
75,700	47,753.96	47,753.96	48,165.53	48,165.53	48,577.10	48,577.10	48,988.67	48,988.67	49,400.24	49,400.24
75,800	47,810.17	47,810.17	48,221.74	48,221.74	48,633.31	48,633.31	49,044.88	49,044.88	49,456.45	49,456.45
75,900	47,866.37	47,866.37	48,277.94	48,277.94	48,689.51	48,689.51	49,101.08	49,101.08	49,512.65	49,512.65
76,000	47,922.58	47,922.58	48,334.15	48,334.15	48,745.72	48,745.72	49,157.29	49,157.29	49,568.86	49,568.86
76,100	47,978.79	47,978.79	48,390.36	48,390.36	48,801.93	48,801.93	49,213.50	49,213.50	49,625.07	49,625.07
76,200	48,034.99	48,034.99	48,446.56	48,446.56	48,858.13	48,858.13	49,269.70	49,269.70	49,681.27	49,681.27
76,300	48,091.20	48,091.20	48,502.77	48,502.77	48,914.34	48,914.34	49,325.91	49,325.91	49,737.48	49,737.48
76,400	48,147.40	48,147.40	48,558.97	48,558.97	48,970.54	48,970.54	49,382.11	49,382.11	49,793.68	49,793.68
76,500	48,203.61	48,203.61	48,615.18	48,615.18	49,026.75	49,026.75	49,438.32	49,438.32	49,849.89	49,849.89
76,600	48,259.81	48,259.81	48,671.38	48,671.38	49,082.95	49,082.95	49,494.52	49,494.52	49,906.09	49,906.09
76,700	48,316.02	48,316.02	48,727.59	48,727.59	49,139.16	49,139.16	49,550.73	49,550.73	49,962.30	49,962.30
76,800	48,372.22	48,372.22	48,783.79	48,783.79	49,195.36	49,195.36	49,606.93	49,606.93	50,018.50	50,018.50
76,900	48,428.43	48,428.43	48,840.00	48,840.00	49,251.57	49,251.57	49,663.14	49,663.14	50,074.71	50,074.71
77,000	48,484.63	48,484.63	48,896.20	48,896.20	49,307.77	49,307.77	49,719.34	49,719.34	50,130.91	50,130.91
77,100	48,540.84	48,540.84	48,952.41	48,952.41	49,363.98	49,363.98	49,775.55	49,775.55	50,187.12	50,187.12
77,200	48,597.04	48,597.04	49,008.61	49,008.61	49,420.18	49,420.18	49,831.75	49,831.75	50,243.32	50,243.32
77,300	48,653.25	48,653.25	49,064.82	49,064.82	49,476.39	49,476.39	49,887.96	49,887.96	50,299.53	50,299.53
77,400	48,709.45	48,709.45	49,121.02	49,121.02	49,532.59	49,532.59	49,944.16	49,944.16	50,355.73	50,355.73
77,500	48,765.66	48,765.66	49,177.23	49,177.23	49,588.80	49,588.80	50,000.37	50,000.37	50,411.94	50,411.94
77,600	48,821.87	48,821.87	49,233.44	49,233.44	49,645.01	49,645.01	50,056.58	50,056.58	50,468.15	50,468.15
77,700	48,878.07	48,878.07	49,289.64	49,289.64	49,701.21	49,701.21	50,112.78	50,112.78	50,524.35	50,524.35
77,800	48,934.28	48,934.28	49,345.85	49,345.85	49,757.42	49,757.42	50,168.99	50,168.99	50,580.56	50,580.56
77,900	48,990.48	48,990.48	49,402.05	49,402.05	49,813.62	49,813.62	50,225.19	50,225.19	50,636.76	50,636.76
78,000	49,046.69	49,046.69	49,458.26	49,458.26	49,869.83	49,869.83	50,281.40	50,281.40	50,692.97	50,692.97
78,100	49,102.89	49,102.89	49,514.46	49,514.46	49,926.03	49,926.03	50,337.60	50,337.60	50,749.17	50,749.17
78,200	49,159.10	49,159.10	49,570.67	49,570.67	49,982.24	49,982.24	50,393.81	50,393.81	50,805.38	50,805.38
78,300	49,215.30	49,215.30	49,626.87	49,626.87	50,038.44	50,038.44	50,450.01	50,450.01	50,861.58	50,861.58
78,400	49,271.51	49,271.51	49,683.08	49,683.08	50,094.65	50,094.65	50,506.22	50,506.22	50,917.79	50,917.79
78,500	49,327.71	49,327.71	49,739.28	49,739.28	50,150.85	50,150.85	50,562.42	50,562.42	50,973.99	50,973.99
78,600	49,383.92	49,383.92	49,795.49	49,795.49	50,207.06	50,207.06	50,618.63	50,618.63	51,030.20	51,030.20
78,700	49,440.12	49,440.12	49,851.69	49,851.69	50,263.26	50,263.26	50,674.83	50,674.83	51,086.40	51,086.40
78,800	49,496.33	49,496.33	49,907.90	49,907.90	50,319.47	50,319.47	50,731.04	50,731.04	51,142.61	51,142.61
78,900	49,552.53	49,552.53	49,964.10	49,964.10	50,375.67	50,375.67	50,787.24	50,787.24	51,198.81	51,198.81
79,000	49,608.74	49,608.74	50,020.31	50,020.31	50,431.88	50,431.88	50,843.45	50,843.45	51,255.02	51,255.02
79,100	49,664.95	49,664.95	50,076.52	50,076.52	50,488.09	50,488.09	50,899.66	50,899.66	51,311.23	51,311.23
79,200	49,721.15	49,721.15	50,132.72	50,132.72	50,544.29	50,544.29	50,955.86	50,955.86	51,367.43	51,367.43
79,300	49,777.36	49,777.36	50,188.93	50,188.93	50,600.50	50,600.50	51,012.07	51,012.07	51,423.64	51,423.64
79,400	49,833.56	49,833.56	50,245.13	50,245.13	50,656.70	50,656.70	51,068.27	51,068.27	51,479.84	51,479.84
79,500	49,889.77	49,889.77	50,301.34	50,301.34	50,712.91	50,712.91	51,124.48	51,124.48	51,536.05	51,536.05
79,600	49,945.97	49,945.97	50,357.54	50,357.54	50,769.11	50,769.11	51,180.68	51,180.68	51,592.25	51,592.25
79,700	50,002.18	50,002.18	50,413.75	50,413.75	50,825.32	50,825.32	51,236.89	51,236.89	51,648.46	51,648.46
79,800	50,058.38	50,058.38	50,469.95	50,469.95	50,881.52	50,881.52	51,293.09	51,293.09	51,704.66	51,704.66
79,900	50,114.59	50,114.59	50,526.16	50,526.16	50,937.73	50,937.73	51,349.30	51,349.30	51,760.87	51,760.87
80,000	50,170.79	50,170.79	50,582.36	50,582.36	50,993.93	50,993.93	51,405.50	51,405.50	51,817.07	51,817.07

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Worker with non-dependent spouse

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
80,100	50,227.00	50,227.00	50,638.57	50,638.57	51,050.14	51,050.14	51,461.71	51,461.71	51,873.28	51,873.28
80,200	50,283.20	50,283.20	50,694.77	50,694.77	51,106.34	51,106.34	51,517.91	51,517.91	51,929.48	51,929.48
80,300	50,339.41	50,339.41	50,750.98	50,750.98	51,162.55	51,162.55	51,574.12	51,574.12	51,985.69	51,985.69
80,400	50,395.61	50,395.61	50,807.18	50,807.18	51,218.75	51,218.75	51,630.32	51,630.32	52,041.89	52,041.89
80,500	50,451.82	50,451.82	50,863.39	50,863.39	51,274.96	51,274.96	51,686.53	51,686.53	52,098.10	52,098.10
80,600	50,508.03	50,508.03	50,919.60	50,919.60	51,331.17	51,331.17	51,742.74	51,742.74	52,154.31	52,154.31
80,700	50,564.23	50,564.23	50,975.80	50,975.80	51,387.37	51,387.37	51,798.94	51,798.94	52,210.51	52,210.51
80,800	50,620.44	50,620.44	51,032.01	51,032.01	51,443.58	51,443.58	51,855.15	51,855.15	52,266.72	52,266.72
80,900	50,676.64	50,676.64	51,088.21	51,088.21	51,499.78	51,499.78	51,911.35	51,911.35	52,322.92	52,322.92
81,000	50,732.85	50,732.85	51,144.42	51,144.42	51,555.99	51,555.99	51,967.56	51,967.56	52,379.13	52,379.13
81,100	50,789.05	50,789.05	51,200.62	51,200.62	51,612.19	51,612.19	52,023.76	52,023.76	52,435.33	52,435.33
81,200	50,845.26	50,845.26	51,256.83	51,256.83	51,668.40	51,668.40	52,079.97	52,079.97	52,491.54	52,491.54
81,300	50,901.46	50,901.46	51,313.03	51,313.03	51,724.60	51,724.60	52,136.17	52,136.17	52,547.74	52,547.74
81,400	50,957.67	50,957.67	51,369.24	51,369.24	51,780.81	51,780.81	52,192.38	52,192.38	52,603.95	52,603.95
81,500	51,013.87	51,013.87	51,425.44	51,425.44	51,837.01	51,837.01	52,248.58	52,248.58	52,660.15	52,660.15
81,600	51,070.08	51,070.08	51,481.65	51,481.65	51,893.22	51,893.22	52,304.79	52,304.79	52,716.36	52,716.36
81,700	51,126.28	51,126.28	51,537.85	51,537.85	51,949.42	51,949.42	52,360.99	52,360.99	52,772.56	52,772.56
81,800	51,182.49	51,182.49	51,594.06	51,594.06	52,005.63	52,005.63	52,417.20	52,417.20	52,828.77	52,828.77
81,900	51,238.69	51,238.69	51,650.26	51,650.26	52,061.83	52,061.83	52,473.40	52,473.40	52,884.97	52,884.97
82,000	51,294.90	51,294.90	51,706.47	51,706.47	52,118.04	52,118.04	52,529.61	52,529.61	52,941.18	52,941.18
82,100	51,351.11	51,351.11	51,762.68	51,762.68	52,174.25	52,174.25	52,585.82	52,585.82	52,997.39	52,997.39
82,200	51,407.31	51,407.31	51,818.88	51,818.88	52,230.45	52,230.45	52,642.02	52,642.02	53,053.59	53,053.59
82,300	51,463.52	51,463.52	51,875.09	51,875.09	52,286.66	52,286.66	52,698.23	52,698.23	53,109.80	53,109.80
82,400	51,519.72	51,519.72	51,931.29	51,931.29	52,342.86	52,342.86	52,754.43	52,754.43	53,166.00	53,166.00
82,500	51,575.93	51,575.93	51,987.50	51,987.50	52,399.07	52,399.07	52,810.64	52,810.64	53,222.21	53,222.21
82,600	51,632.13	51,632.13	52,043.70	52,043.70	52,455.27	52,455.27	52,866.84	52,866.84	53,278.41	53,278.41
82,700	51,688.34	51,688.34	52,099.91	52,099.91	52,511.48	52,511.48	52,923.05	52,923.05	53,334.62	53,334.62
82,800	51,744.54	51,744.54	52,156.11	52,156.11	52,567.68	52,567.68	52,979.25	52,979.25	53,390.82	53,390.82
82,900	51,800.75	51,800.75	52,212.32	52,212.32	52,623.89	52,623.89	53,035.46	53,035.46	53,447.03	53,447.03
83,000	51,856.95	51,856.95	52,268.52	52,268.52	52,680.09	52,680.09	53,091.66	53,091.66	53,503.23	53,503.23
83,100	51,913.16	51,913.16	52,324.73	52,324.73	52,736.30	52,736.30	53,147.87	53,147.87	53,559.44	53,559.44
83,200	51,969.36	51,969.36	52,380.93	52,380.93	52,792.50	52,792.50	53,204.07	53,204.07	53,615.64	53,615.64
83,300	52,025.57	52,025.57	52,437.14	52,437.14	52,848.71	52,848.71	53,260.28	53,260.28	53,671.85	53,671.85
83,400	52,081.77	52,081.77	52,493.34	52,493.34	52,904.91	52,904.91	53,316.48	53,316.48	53,728.05	53,728.05
83,500	52,137.98	52,137.98	52,549.55	52,549.55	52,961.12	52,961.12	53,372.69	53,372.69	53,784.26	53,784.26
83,600	52,194.19	52,194.19	52,605.76	52,605.76	53,017.33	53,017.33	53,428.90	53,428.90	53,840.47	53,840.47
83,700	52,250.39	52,250.39	52,661.96	52,661.96	53,073.53	53,073.53	53,485.10	53,485.10	53,896.67	53,896.67
83,800	52,306.60	52,306.60	52,718.17	52,718.17	53,129.74	53,129.74	53,541.31	53,541.31	53,952.88	53,952.88
83,900	52,362.80	52,362.80	52,774.37	52,774.37	53,185.94	53,185.94	53,597.51	53,597.51	54,009.08	54,009.08
84,000	52,419.01	52,419.01	52,830.58	52,830.58	53,242.15	53,242.15	53,653.72	53,653.72	54,065.29	54,065.29
84,100	52,475.21	52,475.21	52,886.78	52,886.78	53,298.35	53,298.35	53,709.92	53,709.92	54,121.49	54,121.49
84,200	52,531.42	52,531.42	52,942.99	52,942.99	53,354.56	53,354.56	53,766.13	53,766.13	54,177.70	54,177.70
84,300	52,587.62	52,587.62	52,999.19	52,999.19	53,410.76	53,410.76	53,822.33	53,822.33	54,233.90	54,233.90
84,400	52,643.83	52,643.83	53,055.40	53,055.40	53,466.97	53,466.97	53,878.54	53,878.54	54,290.11	54,290.11
84,500	52,700.03	52,700.03	53,111.60	53,111.60	53,523.17	53,523.17	53,934.74	53,934.74	54,346.31	54,346.31
84,600	52,756.24	52,756.24	53,167.81	53,167.81	53,579.38	53,579.38	53,990.95	53,990.95	54,402.52	54,402.52
84,700	52,812.44	52,812.44	53,224.01	53,224.01	53,635.58	53,635.58	54,047.15	54,047.15	54,458.72	54,458.72
84,800	52,868.65	52,868.65	53,280.22	53,280.22	53,691.79	53,691.79	54,103.36	54,103.36	54,514.93	54,514.93
84,900	52,924.85	52,924.85	53,336.42	53,336.42	53,747.99	53,747.99	54,159.56	54,159.56	54,571.13	54,571.13
85,000	52,981.06	52,981.06	53,392.63	53,392.63	53,804.20	53,804.20	54,215.77	54,215.77	54,627.34	54,627.34

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Worker with non-dependent spouse

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
85,100	53,037.27	53,037.27	53,448.84	53,448.84	53,860.41	53,860.41	54,271.98	54,271.98	54,683.55	54,683.55
85,200	53,093.47	53,093.47	53,505.04	53,505.04	53,916.61	53,916.61	54,328.18	54,328.18	54,739.75	54,739.75
85,300	53,149.68	53,149.68	53,561.25	53,561.25	53,972.82	53,972.82	54,384.39	54,384.39	54,795.96	54,795.96
85,400	53,205.88	53,205.88	53,617.45	53,617.45	54,029.02	54,029.02	54,440.59	54,440.59	54,852.16	54,852.16
85,500	53,262.09	53,262.09	53,673.66	53,673.66	54,085.23	54,085.23	54,496.80	54,496.80	54,908.37	54,908.37
85,600	53,318.29	53,318.29	53,729.86	53,729.86	54,141.43	54,141.43	54,553.00	54,553.00	54,964.57	54,964.57
85,700	53,374.50	53,374.50	53,786.07	53,786.07	54,197.64	54,197.64	54,609.21	54,609.21	55,020.78	55,020.78
85,800	53,430.70	53,430.70	53,842.27	53,842.27	54,253.84	54,253.84	54,665.41	54,665.41	55,076.98	55,076.98
85,900	53,486.91	53,486.91	53,898.48	53,898.48	54,310.05	54,310.05	54,721.62	54,721.62	55,133.19	55,133.19
86,000	53,543.11	53,543.11	53,954.68	53,954.68	54,366.25	54,366.25	54,777.82	54,777.82	55,189.39	55,189.39
86,100	53,599.32	53,599.32	54,010.89	54,010.89	54,422.46	54,422.46	54,834.03	54,834.03	55,245.60	55,245.60
86,200	53,655.52	53,655.52	54,067.09	54,067.09	54,478.66	54,478.66	54,890.23	54,890.23	55,301.80	55,301.80
86,300	53,711.73	53,711.73	54,123.30	54,123.30	54,534.87	54,534.87	54,946.44	54,946.44	55,358.01	55,358.01
86,400	53,767.93	53,767.93	54,179.50	54,179.50	54,591.07	54,591.07	55,002.64	55,002.64	55,414.21	55,414.21
86,500	53,824.14	53,824.14	54,235.71	54,235.71	54,647.28	54,647.28	55,058.85	55,058.85	55,470.42	55,470.42
86,600	53,880.35	53,880.35	54,291.92	54,291.92	54,703.49	54,703.49	55,115.06	55,115.06	55,526.63	55,526.63
86,700	53,936.55	53,936.55	54,348.12	54,348.12	54,759.69	54,759.69	55,171.26	55,171.26	55,582.83	55,582.83
86,800	53,992.76	53,992.76	54,404.33	54,404.33	54,815.90	54,815.90	55,227.47	55,227.47	55,639.04	55,639.04
86,900	54,048.96	54,048.96	54,460.53	54,460.53	54,872.10	54,872.10	55,283.67	55,283.67	55,695.24	55,695.24
87,000	54,105.17	54,105.17	54,516.74	54,516.74	54,928.31	54,928.31	55,339.88	55,339.88	55,751.45	55,751.45
87,100	54,161.37	54,161.37	54,572.94	54,572.94	54,984.51	54,984.51	55,396.08	55,396.08	55,807.65	55,807.65
87,200	54,217.58	54,217.58	54,629.15	54,629.15	55,040.72	55,040.72	55,452.29	55,452.29	55,863.86	55,863.86
87,300	54,273.78	54,273.78	54,685.35	54,685.35	55,096.92	55,096.92	55,508.49	55,508.49	55,920.06	55,920.06
87,400	54,329.99	54,329.99	54,741.56	54,741.56	55,153.13	55,153.13	55,564.70	55,564.70	55,976.27	55,976.27
87,500	54,386.19	54,386.19	54,797.76	54,797.76	55,209.33	55,209.33	55,620.90	55,620.90	56,032.47	56,032.47
87,600	54,442.40	54,442.40	54,853.97	54,853.97	55,265.54	55,265.54	55,677.11	55,677.11	56,088.68	56,088.68
87,700	54,498.60	54,498.60	54,910.17	54,910.17	55,321.74	55,321.74	55,733.31	55,733.31	56,144.88	56,144.88
87,800	54,554.81	54,554.81	54,966.38	54,966.38	55,377.95	55,377.95	55,789.52	55,789.52	56,201.09	56,201.09
87,900	54,611.01	54,611.01	55,022.58	55,022.58	55,434.15	55,434.15	55,845.72	55,845.72	56,257.29	56,257.29
88,000	54,667.22	54,667.22	55,078.79	55,078.79	55,490.36	55,490.36	55,901.93	55,901.93	56,313.50	56,313.50
88,100	54,723.43	54,723.43	55,135.00	55,135.00	55,546.57	55,546.57	55,958.14	55,958.14	56,369.71	56,369.71
88,200	54,779.63	54,779.63	55,191.20	55,191.20	55,602.77	55,602.77	56,014.34	56,014.34	56,425.91	56,425.91
88,300	54,835.84	54,835.84	55,247.41	55,247.41	55,658.98	55,658.98	56,070.55	56,070.55	56,482.12	56,482.12
88,400	54,892.04	54,892.04	55,303.61	55,303.61	55,715.18	55,715.18	56,126.75	56,126.75	56,538.32	56,538.32
88,500	54,948.25	54,948.25	55,359.82	55,359.82	55,771.39	55,771.39	56,182.96	56,182.96	56,594.53	56,594.53
88,600	55,004.45	55,004.45	55,416.02	55,416.02	55,827.59	55,827.59	56,239.16	56,239.16	56,650.73	56,650.73
88,700	55,060.66	55,060.66	55,472.23	55,472.23	55,883.80	55,883.80	56,295.37	56,295.37	56,706.94	56,706.94
88,800	55,116.86	55,116.86	55,528.43	55,528.43	55,940.00	55,940.00	56,351.57	56,351.57	56,763.14	56,763.14
88,900	55,173.07	55,173.07	55,584.64	55,584.64	55,996.21	55,996.21	56,407.78	56,407.78	56,819.35	56,819.35
89,000	55,229.27	55,229.27	55,640.84	55,640.84	56,052.41	56,052.41	56,463.98	56,463.98	56,875.55	56,875.55
89,100	55,285.48	55,285.48	55,697.05	55,697.05	56,108.62	56,108.62	56,520.19	56,520.19	56,931.76	56,931.76
89,200	55,341.68	55,341.68	55,753.25	55,753.25	56,164.82	56,164.82	56,576.39	56,576.39	56,987.96	56,987.96
89,300	55,397.89	55,397.89	55,809.46	55,809.46	56,221.03	56,221.03	56,632.60	56,632.60	57,044.17	57,044.17
89,400	55,454.09	55,454.09	55,865.66	55,865.66	56,277.23	56,277.23	56,688.80	56,688.80	57,100.37	57,100.37
89,500	55,510.30	55,510.30	55,921.87	55,921.87	56,333.44	56,333.44	56,745.01	56,745.01	57,156.58	57,156.58
89,600	55,566.51	55,566.51	55,978.08	55,978.08	56,389.65	56,389.65	56,801.22	56,801.22	57,212.79	57,212.79
89,700	55,622.71	55,622.71	56,034.28	56,034.28	56,445.85	56,445.85	56,857.42	56,857.42	57,268.99	57,268.99
89,800	55,678.92	55,678.92	56,090.49	56,090.49	56,502.06	56,502.06	56,913.63	56,913.63	57,325.20	57,325.20
89,900	55,735.12	55,735.12	56,146.69	56,146.69	56,558.26	56,558.26	56,969.83	56,969.83	57,381.40	57,381.40
90,000	55,791.33	55,791.33	56,202.90	56,202.90	56,614.47	56,614.47	57,026.04	57,026.04	57,437.61	57,437.61

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2023 (90 % of weighted net income for 2023)**

Worker with non-dependent spouse

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
					Number of minor dependents					
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
90,100	55,847.53	55,847.53	56,259.10	56,259.10	56,670.67	56,670.67	57,082.24	57,082.24	57,493.81	57,493.81
90,200	55,903.74	55,903.74	56,315.31	56,315.31	56,726.88	56,726.88	57,138.45	57,138.45	57,550.02	57,550.02
90,300	55,959.94	55,959.94	56,371.51	56,371.51	56,783.08	56,783.08	57,194.65	57,194.65	57,606.22	57,606.22
90,400	56,016.15	56,016.15	56,427.72	56,427.72	56,839.29	56,839.29	57,250.86	57,250.86	57,662.43	57,662.43
90,500	56,072.35	56,072.35	56,483.92	56,483.92	56,895.49	56,895.49	57,307.06	57,307.06	57,718.63	57,718.63
90,600	56,128.56	56,128.56	56,540.13	56,540.13	56,951.70	56,951.70	57,363.27	57,363.27	57,774.84	57,774.84
90,700	56,184.76	56,184.76	56,596.33	56,596.33	57,007.90	57,007.90	57,419.47	57,419.47	57,831.04	57,831.04
90,800	56,240.97	56,240.97	56,652.54	56,652.54	57,064.11	57,064.11	57,475.68	57,475.68	57,887.25	57,887.25
90,900	56,297.18	56,297.18	56,708.75	56,708.75	57,120.32	57,120.32	57,531.89	57,531.89	57,943.46	57,943.46
91,000	56,353.38	56,353.38	56,764.95	56,764.95	57,176.52	57,176.52	57,588.09	57,588.09	57,999.66	57,999.66

105777

Draft Regulation

Code of Civil Procedure
(chapter C-25.01)

Mediation of small claims — Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation to amend the Regulation respecting the mediation of small claims, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Regulation extends from 30 November 2022 to 31 May 2023 the application of certain provisions of the Regulation to amend the Regulation respecting the mediation of small claims, made by Order in Council 586-2021 dated 21 April 2021, which encourage the mediation of small claims, in particular those pertaining to the number of hours of mediation and the mediator's fees.

Study of the matter has shown no impact on the public or on enterprises, including small and medium-sized businesses.

Further information on the draft Regulation may be obtained by contacting Christine Lavoie, Direction du soutien juridique aux services de justice, Ministère de la Justice, 1200, route de l'Église, 7^e étage, Québec (Québec) G1V 4M1; email: christine.lavoie@justice.gouv.qc.ca.

Any person wishing to comment on the draft regulation is requested to submit written comments within the 45-day period to the Minister of Justice, 1200 route de l'Église, Québec (Québec) G1V 4M1.

SIMON JOLIN-BARRETTE
Minister of Justice

Regulation to amend the Regulation to amend the Regulation respecting the mediation of small claims

Code of Civil Procedure
(chapter C-25.01, arts. 556 and 570)

1. Section 11 of the Regulation to amend the Regulation respecting the mediation of small claims, made by Order in Council 586-2021 dated 21 April 2021, is amended by replacing “30 November 2022” by “31 May 2023”.

2. This Regulation comes into force on 30 November 2022.

105842

Draft Regulation

Act respecting occupational health and safety
(chapter S-2.1)

Occupational health and safety in mines — Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting occupational health and safety in mines, appearing below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail and submitted to the Government for approval, in accordance with section 224 of the Act respecting occupational health and safety (chapter S-2.1), on the expiry of 45 days following this publication.

The draft Regulation integrates more recent standards relating to certain personal protective equipment against falls from a height, consistent with the Regulation respecting occupational health and safety (chapter S-2.1, r. 13). It also provides for two new modules in the modular course for miners to reduce the risk of accidents during work relating to a shaft, amends work methods when drilling is carried out on a working face using a remote control device and adds a requirement for employers to adopt a ground control program that is adapted to the characteristics of an underground mine. The draft Regulation also amends safety requirements for every type of vehicle used by workers in a mine, and not only for vehicles used to transport workers.

Study of the draft Regulation shows an economic impact of \$1,159,300 applicable only to underground mines when the regulatory amendments to the modular course for miners and the ground control program come into force. There is also an estimated annual cost of \$143,500 in subsequent years for the modular course for miners. The other amendments have no financial impact on the enterprises of Québec.

Further information on the draft Regulation may be obtained by contacting Félix-Antoine Blanchard, engineer/expert advisor – mines, Direction du génie-conseil, Direction générale de la gouvernance et du conseil stratégique en prévention, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 1600, avenue D'Estimauville, Québec (Québec) G1J 0H7; telephone: 418 266-4699, extension 2031; email: felix-antoine.blanchard@cnesst.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to Luc Castonguay, Vice-President for Prevention,

Commission des normes, de l'équité, de la santé et de la sécurité du travail, 1600, avenue D'Estimauville, Québec (Québec) G1J 0H7.

LOUISE OTIS
*Chair of the board of directors,
Commission des normes, de l'équité,
de la santé et de la sécurité du travail*

Regulation to amend the Regulation respecting occupational health and safety in mines

Act respecting occupational health and safety
(chapter S-2.1, s. 223, 1st par., subpars. 7, 9,
19 and 42, and 3rd par.)

1. The Regulation respecting occupational health and safety in mines (chapter S-2.1, r. 14) is amended by replacing the words “the Commission scolaire” wherever they appear by the words “the Centre de services scolaire”.

2. Section 4.1 is revoked.

3. Sections 5 to 7 are replaced by the following:

“**5.** Full body harnesses must comply with CAN/CSA Standard Z259.10, Full body harnesses, and be connected by a fall-protection system to an anchorage system, in accordance with sections 6 to 7.01. This assembly must limit the maximum fall arrest force to 6 kN or the free fall distance to 1.8 m.

5.1. Where a worker is equipped with a safety belt, it can be used only to limit the movement of the worker, to keep the worker in a working position or for mine rescue operations.

Such a belt must comply with CAN/CSA Standard Z259.1, Body belts and saddles for work positioning and travel restraint.

A safety belt may not be used as individual protective equipment to stop the fall of a worker.

6. The fall arrest connecting device must be composed of one or more of the following equipment, including at least the equipment provided for in paragraph 1 or 2:

(1) a shock absorber and a lanyard complying with CAN/CSA Standard Z259.11, Shock absorbers and lanyards. The lanyard, including the shock absorber, must have a maximum length of 2 m;

(2) a self-retracting lifeline complying with CAN/CSA Standard Z259.2.2, Self-retracting devices;

(3) a rope grab complying with CSA Standard Z259.2.5, Fall arresters and vertical lifelines, or CSA Standard Z259.2.4, Fall arresters and vertical rigid rails;

(4) a vertical lifeline complying with CSA Standard Z259.2.5, Fall arresters and vertical lifelines, or CSA Standard Z259.2.4, Fall arresters and vertical rigid rails, which must never be directly in contact with a sharp edge and must

(a) be used by only 1 person;

(b) be less than 90 m in length;

(c) be free of defects, knots and splices, except at the terminations of the lifeline;

(5) a connecting component, such as a spring hook, D-ring or snap hook in compliance with CAN/CSA Standard Z259.12, Connecting components for personal fall arrest systems.

7. The fall arrest connecting device of a full body harness must be secured to one of the following anchorage systems:

(1) a single point of anchorage with one of the following characteristics:

(a) have a breaking strength of at least 18 kN;

(b) be designed and installed in accordance with an engineer's plan in compliance with CSA Standard Z259.16, Design of active fall-protection systems, and

i. have a strength equal to twice the maximum arrest force as certified by an engineer; or

ii. be certified in accordance with EN Standard 795, Personal protective equipment against falls - Anchor devices, published by the European Committee for Standardization or with CAN/CSA Standard Z259.15, Anchorage connectors;

(2) a flexible continuous anchorage system (horizontal lifeline) with one of the following characteristics:

(a) be in compliance with the following minimum standards:

i. have a steel cable of a minimum diameter of 12 mm slackened to a minimum angle of 1 vertical to 12 horizontal, or 5° from horizontal;

ii. have a maximum distance of 12 m between the end anchors;

iii. have end anchors with a breaking strength of at least 90 kN;

(b) be designed and installed in accordance with an engineer's plan in compliance with CSA Standard Z259.13, Flexible horizontal lifeline systems, and CSA Standard Z259.16, Design of active fall-protection systems;

(3) a rigid continuous anchorage system designed and installed in accordance with an engineer's plan in compliance with CSA Standard Z259.16, Design of active fall-protection systems.

The flexible continuous anchorage system complying with subparagraph *a* of subparagraph 2 of the first paragraph may not be used by more than 2 workers simultaneously.

The anchorage system having the characteristics described in subparagraphs *b* of subparagraphs 1 and 2 of the first paragraph and the anchorage system referred to in subparagraph 3 of the first paragraph must, before it is first brought into service, be inspected and tested by an engineer or a qualified person acting under the supervision of an engineer, to ensure that the system is in compliance with the design and installation plans.”.

4. The following is added after section 7:

“**7.01.** The anchorage system

(1) must be designed so that the D-ring of the suspension point of a worker's full body harness cannot be moved horizontally by more than 3 m or an angle of 22°; and

(2) must be designed so that properly attached personal protective equipment cannot be detached involuntarily.

The anchorage system cannot be used by more than 1 person at a time, except in the case of a continuous anchorage system, such as a horizontal lifeline, or a rigid anchorage system, such as a rail.

The structure on which the anchorage system is installed must be able to withstand the effort exerted by the anchorage system in addition to the other efforts that it must ordinarily withstand.”.

5. Section 7.1 is amended

(1) by replacing “and 7” by “, 7 and 7.01”;

(2) by replacing “the fastening point of the lanyard and the vertical lifeline” by “the fall arrest connecting device and the anchorage system”.

6. Section 27.1 is amended

- (1) in the first paragraph
 - (a) by striking out “Within 6 months after 9 April 2009,”;
 - (b) by replacing “I, II, III, IV, V and VII” in subparagraph 1, by “1, 2, 3, 4, 5 and 7”;
- (2) in the second paragraph
 - (a) by striking out “The conditions prescribed in subparagraphs 1 and 2 of the first paragraph shall apply to a person who is hired after the expiry of the 6-month period provided for in the first paragraph; notwithstanding the preceding,”;
 - (b) by replacing “I, II and III” and “IV, V and VII” respectively by “1, 2 and 3” and “4, 5 and 7”;
- (3) by replacing “I” in the third paragraph by “1, 2, 3, 4, 5 and 7”;
- (4) by replacing “I” in the fifth paragraph by “1”.

7. Section 27.2 is amended

- (1) in the first paragraph
 - (a) by striking out “Within 12 months after 23 March 2006,”;
 - (b) by replacing “VI” in subparagraph 1 by “6”;
- (2) by striking out “The conditions prescribed in subparagraphs 1 and 2 of the first paragraph also apply to a person hired after the expiry of the 12-month period provided for in the first paragraph;” in the second paragraph;
- (3) in the third paragraph
 - (a) by striking out “in accordance with Modules I, II and III” and “in section 27.1”;
 - (b) by inserting “in the first paragraph” after “as provided”;
- (4) by replacing “I” in the fourth paragraph by “1”.

8. Section 27.3 is amended

- (1) by striking out “Within 12 months after 11 July 2013,” in the first paragraph;
- (2) by striking out the second paragraph;

(3) by replacing “in the first and second paragraphs” in the last paragraph by “in the first paragraph”;

(4) by adding the following paragraph at the end:

“The person who uses a slusher, pneumatic loader or scooptram for the purposes of an inspection, a test or maintenance work is exempt from the conditions prescribed in the first paragraph.”.

9. Section 27.4 is amended by striking out the third paragraph.**10.** The following is inserted after section 27.5:

27.6. Every person who issues signals using a signal system provided for in section 263 must

(1) have undergone training in occupational health and safety in accordance with Module 13 of the modular course for miners published by the Centre de services scolaire de l’Or-et-des-Bois; and

(2) hold an attestation to that effect issued by the Centre de services scolaire de l’Or-et-des-Bois.

27.7. Every person who constructs, inspects, rehabilitates or repairs a shaft in a mine or carries out work therein must

(1) have undergone training in occupational health and safety in accordance with Module 14 of the modular course for miners published by the Centre de services scolaire de l’Or-et-des-Bois; and

(2) hold an attestation to that effect issued by the Centre de services scolaire de l’Or-et-des-Bois.

The person who occasionally works in a shaft is exempt from the conditions prescribed in the first paragraph; however, that person must be accompanied by a person referred to therein.”.

11. The following is added after section 28.03:

28.04. The employer must adopt a ground control program that is adapted to the characteristics of an underground mine and ensure its application. The program addresses in particular

(1) the characterization of the rock;

(2) the design of the ground support system;

(3) the preparation of the excavation plans and specifications by an engineer in accordance with the sections of this subsection, consultations, approval, review and follow-ups;

(4) the methods ensuring the communication of information, such as the register provided for in section 28.03, as well as the training required to ensure safety;

(5) the roles and responsibilities of the employer's representatives and workers;

(6) the periodic verification of the efficiency of the program;

(7) the annual assessment of the application of the program; and

(8) the annual updating of the program.

The ground control program must be easily accessible for consultation by the health and safety committee and the safety representative.”.

12. Section 75.13 is amended

(1) by replacing “CAN/CSA Standard Z259.10-M90” by “CAN/CSA Standard Z259.10”;

(2) by replacing “CSA Standard Z259.16-15” by “CSA Standard Z259.16”.

13. The following is inserted after section 179:

“**179.1.** Every motorized vehicle must be easily and safely accessible by means of a step, grip handles or ladder.”.

14. Section 196 is amended by striking out subparagraph 1 of the first paragraph.

15. Section 207 is amended by striking out “during scaling, drilling, timbering or loading explosives”.

16. Section 208 is revoked.

17. Section 264 is amended

(1) by replacing “Only authorized workers” in the first paragraph by “Only persons who underwent the training mentioned in section 27.6 and who are authorized by the employer who has authority over the establishment”;

(2) by replacing “workers mentioned” in the second paragraph by “persons referred to”;

(3) by striking out the last paragraph.

18. Section 394 is amended

(1) by replacing the first paragraph by the following:

“The wearing of a full body harness complying with CAN/CSA Standard Z259.10, Full body harnesses, and the use of a lanyard connected to the hoisting rope complying with CAN/CSA Standard Z259.11, Energy absorbers and lanyards, are compulsory for any worker on the roof of a moving conveyance.”;

(2) by replacing “6” in the last paragraph by “7”.

19. Section 401.1 is amended in the second paragraph

(1) by inserting “complying with CAN/CSA Standard Z259.2.2, Self-retracting devices,” after “line” in subparagraph *b* of subparagraph 1;

(2) in subparagraph 7

(a) by striking out “Group AD or AP”;

(b) by replacing “CAN/CSA Standard Z259.10-M90, Full body harnesses” by “CAN/CSA Standard Z259.10, Full body harnesses”;

(3) by replacing the term “CSA Standard Z259.2-M1979, Fall-arresting devices, personnel lowering devices and life lines” wherever it appears by the term “CSA Standard Z259.2.5, Fall-arresting devices and vertical lifelines, or CSA Standard Z259.2.4, Fall arresters and vertical rigid rails”.

20. Section 437 is amended by adding the following paragraph at the end:

“The first paragraph does not apply where the drilling is carried out by a remote control device, under supervision, and the blasting area is evacuated.”.

21. Section 440 is amended by replacing “drilling” wherever it appears by “blasting”.

22. Section 443 is amended by replacing “drilling” wherever it appears in the second paragraph by “blasting”.

23. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*, except section 10, which comes into force on (*insert the date occurring 1 year after the date of coming into force of this Regulation*).

105847

Draft Regulation

Code of Civil Procedure
(chapter C-25.01)

Pilot project relating to digital transformation of the administration of justice

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to establish a pilot project relating to digital transformation of the administration of justice, appearing below, may be made by the Minister of Justice on the expiry of 45 days following this publication.

The draft Regulation establishes a pilot project aimed at assessing procedural rules, modified or new, relevant to various applications dealt with according to the procedure for non-contentious proceedings set out in the Code of Civil Procedure (chapter C-25.01), with a view to facilitating implementation of digital transformation to enhance the administration of justice.

It is expected the rules will have a favourable impact on the persons using the court system.

Further information concerning the draft Regulation may be obtained by contacting Antoine Fafard, Direction des affaires juridiques de la transformation, ministère de la Justice, 1200, route de l'Église, 4^e étage, Québec (Québec) G1V 4M1, e-mail: antoine.fafard@justice.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to the Minister of Justice, 1200, route de l'Église, 9^e étage, Québec (Québec) G1V 4M1.

SIMON JOLIN-BARRETTE
Minister of Justice

Regulation to establish a pilot project relating to digital transformation of the administration of justice

Code of Civil Procedure
(chapter C-25.01, art. 28)

CHAPTER 1 GENERAL

1. A three-year pilot project relating to digital transformation of the administration of justice is hereby authorized, in all judicial districts.

2. For the duration of the pilot project, the special procedural rules set out in this Regulation apply to applications dealt with according to the procedure for non-contentious proceedings relating to

(1) authorization to consent to care that is not required by the state of health of a person under 14 years of age or incapable of giving consent, or authorization to consent to the alienation of a part of the body of a minor or an incapable person of full age;

(2) a declaratory judgment of death, the probate of a will, letters of verification or, in succession matters, the liquidation or the partition of a succession;

(3) alteration of the register of civil status;

(4) tutorship to an absentee, to a minor or a person of full age, emancipation of a minor, the protection mandate and temporary representation of an incapable person of full age;

(5) appointment, designation or replacement of any person that is required by law to be appointed, designated or replaced by the court on its own initiative or in the absence of an agreement between the interested parties, and applications of a similar nature relating to tutorship to a minor, tutorship to a person of full age, the protection mandate, temporary representation of an incapable person of full age, a succession or the administration of the property of others;

(6) administration of undivided property, of a trust or of the property of others;

(7) the issue of a notarial act or the replacement or reconstitution of a writing; and

(8) disinterment.

CHAPTER 2 PROVISIONS APPLICABLE TO THE PILOT PROJECT

3. The filing with the office of the court by a lawyer, a notary or a bailiff of any pleadings, exhibits or any other document, including a photograph of real evidence, must be made using the technological means made available for that purpose, when such means is available.

Those documents may also be filed as provided by any other person.

Any person using the technological means referred to in the first paragraph must identify themselves in the manner determined in the terms of use of the technological means.

4. A hard copy source document of a holograph will, a will made in the presence of witnesses or a protection mandate given in the presence of witnesses filed with the office of the court using a technological means in connection with an application for probate or homologation must also be physically filed within 15 days.

5. Information in a hard copy pleading, exhibit or other document filed with the office of the court is to be transferred by the clerk to a technological medium.

The hard copy source document is to be given to the party, the party's representative or the bailiff after the information has been transferred, except for a document relating to a probate or homologation procedure, in particular

(1) a holograph will or a will made in the presence of witnesses; and

(2) a protection mandate given in the presence of witnesses.

6. The party, the party's representative or the bailiff is required until the end of the proceeding to keep and preserve the integrity, in its original medium, of any document that has been filed with the office of the court whether by a technological means or as a hard copy document.

The chief justice or chief judge, if of the opinion that the document may still be useful, may order the court to keep and preserve the integrity of any document referred to in the first paragraph for a longer period.

7. Any document kept pursuant to section 6 must, at the request of the court, be provided to the court in its original medium.

8. The standardized formats determined by the Minister for the receipt of pleadings in technological media, as provided in section 99 of the Code of Civil Procedure (chapter C-25.01), as well as the formats accepted for receipt of any other document in a technological medium are indicated in the terms of use of the technological means made available for that purpose.

CHAPTER 3 PROVISIONS AMENDED FOR THE DURATION OF THE PILOT PROJECT

9. For the duration and as part of the pilot project, the following provisions are to be read as indicated in this chapter.

The text of the pilot project that differs from the text otherwise in force is highlighted by the underlining of added text and a strikethrough line for deleted portions.

10. Article 101 of the Code of Civil Procedure:

“101. An application in the course of a proceeding may be in writing or presented orally and without formality at the hearing. If in writing, it must state the date, time and place it will be presented before the court, and must be notified to the other parties at least three days in advance. If presented orally, it must be submitted to the court in the presence of the other parties.

An application in the course of a proceeding may also be set out in a note, a letter or a notice if it concerns a case management measure, if the judge so requires or if the judge and the parties so agree. The note, letter or notice must clearly state the nature of the application and its subject matter, the number of the record to which it relates and any conclusions sought.

An application in the course of a proceeding that is grounded on facts not supported by evidence filed in the record must be supported by an affidavit a declaration of the person alleging the facts, deemed to be an affidavit, attesting to the truth of the facts alleged.

An application in the course of a proceeding can only be contested orally, unless written contestation is authorized by the court, in particular if the court is permitted to rule on the face of the record. During the hearing, any party may submit relevant evidence.”.

11. Article 108 of the Code:

“108. The parties and the lawyers, or in non-contentious proceedings, the notaries representing the parties, must see to it that exhibits and other documents that contain identifying particulars generally held to be confidential are filed in a form that protects the confidentiality of the information.

Any document or real evidence that is filed in the record as an exhibit must remain in the record until the end of the proceeding, unless all the parties consent to its being removed. If the parties consent to an exhibit in technological media being removed, the exhibit is destroyed by the court clerk. Once the proceeding has ended, the parties must retrieve the hard copy exhibits they have filed or, if the exhibits are in technological media, request that the court clerk destroy them; otherwise, the court clerk may destroy them one year after the date on which the judgment becomes final or the date of the pleading terminating the proceeding. ~~In either case;~~ all cases, the chief justice or chief judge, if of the opinion that the exhibits can still be useful, may stay their destruction.

However, in reviewable or reassessable matters and, in non-contentious cases, notices, certificates, minutes, inventories, medical and psychosocial evidence, affidavits, statements, declarations and documents made enforceable by a judgment, including any child support determination form attached to a judgment, cannot be removed from the record or destroyed.”.

12. Article 134 of the Code:

“**134.** Notification by a technological means is proved by the transmission slip or, failing that, by ~~an affidavit~~ a declaration of the sender, deemed to be an affidavit.”

The transmission slip must set out the nature of the document, the court record number, the names and contact information of the sender and the addressee, and the place, date, hour and minute of sending; unless the document was sent by a bailiff, the transmission slip must also contain the information needed to enable the addressee to make sure that the entire document was sent. The transmission slip is filed with the court office only if a party so requests.”.

13. Article 309 of the Code:

“**309.** The court ascertains that the application presented before it has been served on the person concerned and notified to the interested persons, and that the necessary opinions, reports and expert reports have been filed in the record.

The court may order that the application be notified to any person whom it considers to have an interest, call a meeting of relatives, persons connected by marriage or civil union, or friends, or request the opinion of a tutorship council; it may also require the complementary opinions, reports or expert reports it considers necessary and, if applicable, order an appraisal by an independent expert designated by the court if it has reason to believe the appraisal attached to the application does not reflect the value of the property. The court may also authorize an interested person to produce evidence in support of the view that person intends to assert. The court may take any other appropriate case management measure.

The applicant, the person concerned or another interested person may make their proof by affidavit, by a declaration, deemed to be an affidavit, attesting to the truth of the facts alleged, by testimony or by means of documents or real evidence. The evidence so submitted may pertain to any relevant fact, even one that has arisen since the application was instituted.”.

CHAPTER 4
TRANSITIONAL AND FINAL

14. Only an application filed on or after the date on which this Regulation comes into force is subject to the pilot project in the judicial district concerned.

15. Despite section 2, an application referred to the court under section 304 or 317 of the Code of Civil Procedure remains subject to the pilot project.

16. The provisions of this Regulation come into force on the date or dates set by the Minister having regard to each judicial district, except the second paragraph of section 3, which comes into force on the date set by ‘the Minister.

105818

Draft Regulation

Courts of Justice Act
(chapter T-16)

Tariff of judicial fees in civil matters
—**Amendment**

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Tariff of judicial fees in civil matters, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Regulation makes terminological amendments and specifies the judicial fees payable for the presentation of an application referred to in the Code of Civil Procedure (chapter C-25.01) concerning the temporary representation of an incapable person of full age, the whole as a result of the amendments made to this code by the Act to amend the Civil Code, the Code of Civil Procedure, the Public Curator Act and various provisions as regards the protection of persons (2020, chapter 11).

Further information on the draft Regulation may be obtained by contacting Lorie Pépin, Direction du soutien juridique aux services de justice, Ministère de la Justice, 1200, route de l’Église, 7^e étage, Québec (Québec) G1V 4M1; email: lorie.pepin@justice.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to the Minister of Justice, 1200, route de l’Église, 9^e étage, Québec (Québec) G1V 4M1.

SIMON JOLIN-BARRETTE
Minister of Justice

Regulation to amend the Tariff of judicial fees in civil matters

Courts of Justice Act
(chapter T-16, s. 224).

1. The Tariff of judicial fees in civil matters (chapter T-16, r. 10) is amended in section 15

(1) by replacing paragraph 4 by the following:

“(4) tutorship to an absentee, a minor or a person of full age, the emancipation of a minor, a protection mandate or the temporary representation of an incapable person of full age;”;

(2) by replacing “the protective supervision of a person of full age” in paragraph 5 by “tutorship to a person of full age, a protection mandate, the temporary representation of an incapable person of full age”.

2. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

105843

Treasury Board

Gouvernement du Québec

T.B. 226429, 17 May 2022

Act respecting the Government and Public Employees Retirement Plan (chapter R-10)

Regulation — Amendment

Regulation to amend the Regulation under the Act respecting the Government and Public Employees Retirement Plan

WHEREAS, under subparagraph 9 of the first paragraph of section 134 of the Act respecting the Government and Public Employees Retirement Plan (chapter R-10), the Government may, by regulation, determine the actuarial assumptions and methods, which may vary according to the nature of the benefits, used to establish the actuarial values of the benefits contemplated in sections 43.2, 46.1, 54 and 79 of the Act;

WHEREAS, under subparagraph 9.0.1 of the first paragraph of section 134 of the Act, the Government may, by regulation, determine the actuarial assumptions and methods for the purposes of section 53 of the Act;

WHEREAS, under subparagraph 13.2 of the first paragraph of section 134 of the Act, the Government may, by regulation, determine the actuarial assumptions and methods used to establish the actuarial values of the benefits referred to in sections 109.2 and 109.8 of the Act, which may vary with the pension plans and benefits concerned;

WHEREAS the Government made the Regulation under the Act respecting the Government and Public Employees Retirement Plan by Order in Council 1845-88 dated 14 December 1988;

WHEREAS it is expedient to amend the Regulation;

WHEREAS, under the first paragraph of section 134 of the Act, the Government exercises the regulatory powers provided for in that section after Retraite Québec has consulted the pension committee referred to in section 163 of the Act;

WHEREAS, under section 40 of the Public Administration Act (chapter A-6.01), the Conseil du trésor exercises, after consulting the Minister of Finance, the powers conferred on the Government by an Act that establishes a pension plan applicable to personnel of the public and parapublic sectors, except for certain powers;

WHEREAS the consultations have taken place;

THE CONSEIL DU TRÉSOR DECIDES:

THAT the Regulation to amend the Regulation under the Act respecting the Government and Public Employees Retirement Plan, attached to this Decision, is hereby made.

Le greffier du Conseil du trésor,
LOUIS TREMBLAY

Regulation to amend the Regulation under the Act respecting the Government and Public Employees Retirement Plan

Act respecting the Government and Public Employees Retirement Plan (chapter R-10, s. 134, 1st par., subpars. 9, 9.0.1 and 13.2)

1. The Regulation under the Act respecting the Government and Public Employees Retirement Plan (chapter R-10, r. 2) is amended by replacing section 12 by the following:

“**12.** For the purposes of this Division, the expression “CIA Standard” refers to section 3500 of the Standards of Practice of the Canadian Institute of Actuaries concerning pension commuted values in force on 1 February 2022.”.

2. Section 12.1 is amended

(1) by replacing paragraphs 1 and 2 by the following:

“(1) Mortality rates:

The mortality rates are those taken from the mortality table promulgated by the Actuarial Standards Board of the Canadian Institute of Actuaries, whose date of coming into force is 1 October 2015.

(2) Interest rates:

The interest rates are those determined in accordance with the CIA Standard. The result must be rounded to the nearest multiple of 0.10%.”;

(2) in paragraph 3

(a) by replacing the table in subparagraph *b* by the following:

“

Inflation level	Addition to the result of the PI-3% formula	Adjusted indexing rate	Addition to the result of the 50% PI, min. PI-3% formula	Adjusted indexing rate
0	0.00	0.00	0.20	0.20
0.5	0.00	0.00	0.10	0.35
1.0	0.00	0.00	0.05	0.55
1.5	0.05	0.05	0.00	0.75
2.0	0.10	0.10	0.00	1.00
2.5	0.20	0.20	0.00	1.25
3.0	0.40	0.40	0.00	1.50
3.5	0.20	0.70	0.00	1.75
4.0	0.10	1.10	0.00	2.00
4.5	0.05	1.55	0.00	2.25

”;

(b) by adding the following paragraph at the end:

“The result must be rounded to the nearest multiple of 0.10%.”;

(3) by replacing paragraphs 6 and 7 by the following:

“(6) Proportion of persons with a spouse at death for the Government and Public Employees Retirement Plan, the Pension plan for federal employees transferred to employment with the Gouvernement du Québec or the Pension Plan of Peace Officers in Correctional Services:

Age	Male	Female
18-59 years old	65%	60%
60-64 years old	65%	55%
65-69 years old	60%	50%
70-74 years old	60%	40%
75-79 years old	60%	30%
80-84 years old	60%	20%
85-89 years old	50%	10%
90-109 years old	40%	5%
110 years old and older	0%	0%

Proportion of persons with a spouse at death for the Pension Plan of Certain Teachers:

Age	Male	Female
18-59 years old	70%	60%
60-64 years old	70%	55%
65-69 years old	70%	50%
70-74 years old	70%	40%
75-79 years old	70%	30%
80-84 years old	70%	20%
85-89 years old	60%	10%
90-109 years old	50%	5%
110 years old and older	0%	0%

Proportion of persons with a spouse at death for the Pension Plan of Elected Municipal Officers:

Age	Male	Female
18-54 years old	90%	60%
55-59 years old	85%	60%
60-64 years old	85%	55%
65-69 years old	80%	50%
70-74 years old	80%	40%
75-79 years old	80%	30%
80-84 years old	75%	20%
85-89 years old	60%	10%
90-109 years old	50%	5%
110 years old and older	0%	0%

(7) Age difference between spouses at death for the Government and Public Employees Retirement Plan, the Pension plan for federal employees transferred to employment with the Gouvernement du Québec or the Pension Plan of Elected Municipal Officers:

—the male spouse of the member is assumed to be 1 year older;

—the female spouse of the member is assumed to be 4 years younger.

Age difference between spouses at death for the Pension Plan of Certain Teachers:

—the male spouse of the member is assumed to be 1 year younger;

—the female spouse of the member is assumed to be 6 years younger.

Age difference between spouses at death for the Pension Plan of Peace Officers in Correctional Services:

—the male spouse of the member is assumed to be 1 year older;

—the female spouse of the member is assumed to be 5 years younger.”.

3. Sections 12.2 and 12.2.1 are replaced by the following:

“**12.2.** The actuarial value of the pension referred to in section 43.2 of the Act is determined using the “benefit allocation” actuarial method and corresponds to the sum of 25% of the actuarial value determined for a male and 75% of the actuarial value determined for a female.

The economic assumptions are established based on the rates and returns of bond indexes, as described in the CIA Standard, applicable to the second calendar month preceding the month in which the valuation took place, rather than those applicable to the preceding month.

12.2.1. The actuarial value of the deferred pension referred to in section 46.1 or 54 of the Act is determined using the following actuarial method and assumptions:

Actuarial method

The actuarial method is the “benefit allocation” method.

For the Government and Public Employees Retirement Plan, the actuarial value corresponds to the sum of 25% of the actuarial value determined for a male and 75% of the actuarial value determined for a female.

For the Pension Plan of Certain Teachers, the actuarial value corresponds to the sum of 50% of the actuarial value determined for a male and 50% of the actuarial value determined for a female.

For the Pension Plan of Peace Officers in Correctional Services, the actuarial value corresponds to the sum of 55% of the actuarial value determined for a male and 45% of the actuarial value determined for a female.

Actuarial assumptions

For the purposes of section 46.1, the actuarial assumptions apply taking into account the rules of paragraph 3530.06 of subsection 3530 of the CIA Standard.

For the purposes of section 46.1 or section 54, the economic assumptions are established based on the rates and returns of bond indexes, as described in the CIA Standard, applicable to the fourth calendar month preceding the month in which the valuation took place, rather than those applicable to the preceding month.”.

4. Section 12.2.2 is amended by replacing the second paragraph by the following:

“The actuarial value is determined using the “benefit allocation” actuarial method.

For the Government and Public Employees Retirement Plan, the actuarial value corresponds to the sum of 25% of the actuarial value determined for a male and 75% of the actuarial value determined for a female.

For the Pension Plan of Certain Teachers, the actuarial value corresponds to the sum of 50% of the actuarial value determined for a male and 50% of the actuarial value determined for a female.

The economic assumptions are established based on the rates and returns of bond indexes, as described in the CIA Standard, applicable to the second calendar month preceding the month in which the valuation took place, rather than those applicable to the preceding month.”.

5. Section 12.2.3 is amended by adding the following paragraph at the end:

“The economic assumptions are established based on the rates and returns of bond indexes, as described in the CIA Standard, applicable to the fourth calendar month preceding the month in which the valuation took place, rather than those applicable to the preceding month.”.

6. Section 30.1 is amended by adding the following paragraph at the beginning:

“For the purposes of this Division, “CIA Standard” means the Standard of Practice for Determining Pension Commuted Values confirmed by the board of directors of the Canadian Institute of Actuaries on 15 June 2004.”.

7. This Regulation comes into force on the first day of the month occurring four months after the date of its publication in the *Gazette officielle du Québec*.

105734

Gouvernement du Québec

T.B. 226430, 17 May 2022

Act respecting the Government and Public Employees Retirement Plan (chapter R-10)

Application of Title IV.2 —Amendment

Regulation to amend the Regulation respecting the application of Title IV.2 of the Act respecting the Government and Public Employees Retirement Plan

WHEREAS, under subparagraph 2 of the first paragraph of section 215.13 of the Act respecting the Government and Public Employees Retirement Plan (chapter R-10), the Government may, by regulation, determine measures to allow the transfer of the actuarial value of the benefits of a person entitled to a deferred pension;

WHEREAS, under subparagraph 3 of the first paragraph of section 215.13 of the Act, the Government may, by regulation, determine measures designed to encourage retirement, and in particular measures designed to anticipate the payment of certain pension benefits;

WHEREAS, under subparagraph 4 of the first paragraph of section 215.13 of the Act, the Government may, by regulation, determine the eligibility requirements for, and the terms applicable to the calculation, indexation and payment of any benefit granted to, a person, the person’s spouse or, where applicable, the person’s children where the person was entitled to a pension at the time the person ceased to participate in the plan;

WHEREAS the Government made the Regulation respecting the application of Title IV.2 of the Act respecting the Government and Public Employees Retirement Plan (chapter R-10, r. 4) by Order in Council 690-96 dated 12 June 1996;

WHEREAS it is expedient to amend the Regulation;

WHEREAS, under the first paragraph of section 215.17 of the Act, government regulations under Title IV.2 are to be made after Retraite Québec has consulted with the pension committees referred to in section 163 of the Act, section 139.3 of the Act respecting the Pension Plan of Peace Officers in Correctional Services (chapter R-9.2) and section 196.2 of the Act respecting the Pension Plan of Management Personnel (chapter R-12.1);

WHEREAS, under section 40 of the Public Administration Act (chapter A-6.01), the Conseil du trésor exercises, after consulting the Minister of Finance, the powers conferred on the Government by an Act that establishes a pension plan applicable to personnel of the public and parapublic sectors, except for certain powers;

WHEREAS the consultations have taken place;

THE CONSEIL DU TRÉSOR DECIDES:

THAT the Regulation to amend the Regulation respecting the application of Title IV.2 of the Act respecting the Government and Public Employees Retirement Plan, attached to this Decision, is hereby made.

Le greffier du Conseil du trésor,
LOUIS TREMBLAY

Regulation to amend the Regulation respecting the application of Title IV.2 of the Act respecting the Government and Public Employees Retirement Plan

Act respecting the Government and Public Employees Retirement Plan (chapter R-10, s. 215.13, 1st par., subpars. 2 to 4)

1. The Regulation respecting the application of Title IV.2 of the Act respecting the Government and Public Employees Retirement Plan (chapter R-10, r. 4) is amended in Schedule III

(1) by replacing “the Standard of Practice for Determining Pension Commuted Values confirmed by the board of directors of the Canadian Institute of Actuaries on 15 June 2004” by “section 3500 of the Standards of Practice of the Canadian Institute of Actuaries concerning pension commuted values in force on 1 February 2022”;

(2) by replacing the second and third paragraphs in the section entitled “Actuarial method” by the following:

“For the purposes of section 11, the actuarial value corresponds to the sum of 25% of the actuarial value determined for a male and 75% of the actuarial value determined for a female.

For the purposes of section 15.1, the actuarial value corresponds to the sum of 40% of the actuarial value determined for a male and 60% of the actuarial value determined for a female.”;

(3) in the section entitled “Actuarial assumptions”

(a) in the first paragraph

i. by replacing paragraphs 1 and 2 by the following:

“(1) Mortality rates:

The mortality rates are those taken from the mortality table promulgated by the Actuarial Standards Board of the Canadian Institute of Actuaries, whose date of coming into force is 1 October 2015.

(2) Interest rates:

The interest rates are those determined in accordance with the CIA Standard. The result must be rounded to the nearest multiple of 0.10%.”;

ii. in paragraph 3

(I) by replacing the table in subparagraph *b* by the following:

“

Inflation level	Addition to the result of the PI-3% formula	Adjusted indexing rate	Addition to the result of the 50% PI, min. PI-3% formula	Adjusted indexing rate
0	0.00	0.00	0.20	0.20
0.5	0.00	0.00	0.10	0.35
1.0	0.00	0.00	0.05	0.55
1.5	0.05	0.05	0.00	0.75
2.0	0.10	0.10	0.00	1.00
2.5	0.20	0.20	0.00	1.25
3.0	0.40	0.40	0.00	1.50
3.5	0.20	0.70	0.00	1.75
4.0	0.10	1.10	0.00	2.00
4.5	0.05	1.55	0.00	2.25

”;

(II) by adding the following paragraph at the end:

“The result must be rounded to the nearest multiple of 0.10%.”;

iii. by replacing paragraphs 6 and 7 by the following:

“(6) Proportion of persons with a spouse at death for the Government and Public Employees Retirement Plan, the Pension Plan of Peace Officers in Correctional Services or the Pension plan for federal employees transferred to employment with the Gouvernement du Québec:

Age	Male	Female
18-59 years old	65%	60%
60-64 years old	65%	55%
65-69 years old	60%	50%
70-74 years old	60%	40%
75-79 years old	60%	30%
80-84 years old	60%	20%
85-89 years old	50%	10%
90-109 years old	40%	5%
110 years old and older	0%	0%

Proportion of persons with a spouse at death for the Pension Plan of Certain Teachers or the Teachers Pension Plan:

Age	Male	Female
18-59 years old	70%	60%
60-64 years old	70%	55%
65-69 years old	70%	50%
70-74 years old	70%	40%
75-79 years old	70%	30%
80-84 years old	70%	20%
85-89 years old	60%	10%
90-109 years old	50%	5%
110 years old and older	0%	0%

Proportion of persons with a spouse at death for the Civil Service Superannuation Plan:

Age	Male	Female
18-59 years old	65%	60%
60-64 years old	65%	55%
65-69 years old	65%	50%
70-74 years old	65%	40%
75-79 years old	65%	30%
80-84 years old	65%	20%
85-89 years old	55%	10%
90-109 years old	40%	5%
110 years old and older	0%	0%

Proportion of persons with a spouse at death for the Pension Plan of Management Personnel:

Age	Male	Female
18-59 years old	80%	60%
60-64 years old	80%	55%
65-69 years old	75%	50%
70-74 years old	75%	40%
75-79 years old	70%	30%
80-84 years old	65%	20%
85-89 years old	55%	10%
90-109 years old	40%	5%
110 years old and older	0%	0%

(7) Age difference between spouses at death for the Government and Public Employees Retirement Plan, the Pension Plan of Management Personnel or the Pension plan for federal employees transferred to employment with the Gouvernement du Québec:

— the male spouse of the member is assumed to be 1 year older;

— the female spouse of the member is assumed to be 4 years younger.

Age difference between spouses at death for the Pension Plan of Certain Teachers, the Teachers Pension Plan or the Civil Service Superannuation Plan:

— the male spouse of the member is assumed to be 1 year younger;

— the female spouse of the member is assumed to be 6 years younger.

Age difference between spouses at death for the Pension Plan of Peace Officers in Correctional Services:

— the male spouse of the member is assumed to be 1 year older;

— the female spouse of the member is assumed to be 5 years younger.”;

(b) by replacing the second paragraph by the following:

“For the purposes of sections 5 and 6, the actuarial assumptions apply taking into account the rules of paragraph 3530.06 of subsection 3530 of the CIA Standard.”;

(4) by replacing the second paragraph by the following:

“For the purposes of sections 0.1, 11 and 15.1, the economic assumptions are established based on the rates and returns of bond indexes, as described in the CIA Standard, applicable to the fourth calendar month preceding the month in which the valuation took place, rather than those applicable to the preceding month.

For the purposes of sections 5 and 6, the economic assumptions are established based on the rates and returns of bond indexes, as described in the CIA Standard, applicable to the second calendar month preceding the month in which the valuation took place, rather than those applicable to the preceding month.”.

2. This Regulation comes into force on the first day of the month occurring four months after the date of its publication in the *Gazette officielle du Québec*.

105735

Gouvernement du Québec

T.B. 226431, 17 May 2022

Act respecting the Pension Plan of Management Personnel (chapter R-12.1)

Regulation

— Amendment

Regulation to amend the Regulation under the Act respecting the Pension Plan of Management Personnel

WHEREAS, under subparagraph 7 of the first paragraph of section 196 of the Act respecting the Pension Plan of Management Personnel (chapter R-12.1), the Government may, by regulation, determine the actuarial assumptions and methods used to establish the actuarial values of the benefits referred to in sections 64, 68, 76 and 117 of the Act, which may vary according to the nature of the benefits;

WHEREAS, under subparagraph 7.1 of the first paragraph of section 196 of the Act, the Government may, by regulation, determine, for the purposes of section 75 of the Act, the actuarial assumptions and methods;

WHEREAS, under subparagraph 12 of the first paragraph of section 196 of the Act, the Government may, by regulation, determine the actuarial assumptions and methods used to establish the actuarial values of the benefits referred to in sections 138.1 and 138.7 of the Act, which may vary with the pension plans and benefits concerned;

WHEREAS the Conseil du trésor made the Regulation under the Act respecting the Pension Plan of Management Personnel (chapter R-12.1, r. 1) by Decision 202420 dated 24 May 2005;

WHEREAS it is expedient to amend the Regulation;

WHEREAS, under the first paragraph of section 196 of the Act, the Government exercises the regulatory powers provided for in that section after Retraite Québec has consulted the pension committee referred to in section 196.2 of the Act;

WHEREAS, under section 40 of the Public Administration Act (chapter A-6.01), the Conseil du trésor exercises, after consulting the Minister of Finance, the powers conferred on the Government by an Act that establishes a pension plan applicable to personnel of the public and parapublic sectors, except for certain powers;

WHEREAS the consultations have taken place;

THE CONSEIL DU TRÉSOR DECIDES:

THAT the Regulation to amend the Regulation under the Act respecting the Pension Plan of Management Personnel, attached to this Decision, is hereby made.

Le greffier du Conseil du trésor,
LOUIS TREMBLAY

Regulation to amend the Regulation under the Act respecting the Pension Plan of Management Personnel

Act respecting the Pension Plan of Management Personnel (chapter R-12.1, s. 196, 1st par., subpars. 7, 7.1 and 12)

1. The Regulation under the Act respecting the Pension Plan of Management Personnel (chapter R-12.1, r. 1) is amended by replacing section 6.1 by the following:

“6.1. For the purposes of this Division, the expression “CIA Standard” refers to section 3500 of the Standards of Practice of the Canadian Institute of Actuaries concerning pension commuted values in force on 1 February 2022.”.

“

Inflation level	Addition to the result of the PI-3% formula	Adjusted indexing rate	Addition to the result of the 50% PI, min. PI-3% formula	Adjusted indexing rate
0	0.00	0.00	0.20	0.20
0.5	0.00	0.00	0.10	0.35
1.0	0.00	0.00	0.05	0.55
1.5	0.05	0.05	0.00	0.75
2.0	0.10	0.10	0.00	1.00
2.5	0.20	0.20	0.00	1.25
3.0	0.40	0.40	0.00	1.50
3.5	0.20	0.70	0.00	1.75
4.0	0.10	1.10	0.00	2.00
4.5	0.05	1.55	0.00	2.25

”;

2. Section 6.2 is amended

(1) by replacing paragraphs 1 and 2 by the following:

“(1) Mortality rates:

The mortality rates are those taken from the mortality table promulgated by the Actuarial Standards Board of the Canadian Institute of Actuaries, whose date of coming into force is 1 October 2015.

(2) Interest rates:

The interest rates are those determined in accordance with the CIA Standard. The result must be rounded to the nearest multiple of 0.10%.”;

(2) in paragraph 3

(a) by replacing the table in subparagraph *b* by the following:

(b) by adding the following paragraph at the end:

“The result must be rounded to the nearest multiple of 0.10%.”;

(3) by replacing paragraph 6 by the following:

“(6) Proportion of persons with a spouse at death:

Age	Male	Female
18-59 years old	80%	60%
60-64 years old	80%	55%
65-69 years old	75%	50%
70-74 years old	75%	40%
75-79 years old	70%	30%
80-84 years old	65%	20%
85-89 years old	55%	10%
90-109 years old	40%	5%
110 years old and older	0%	0%

”.

3. Sections 6.3 and 6.4 are replaced by the following:

6.3. The actuarial value of the pension referred to in section 64 of the Act is determined using the “benefit allocation” actuarial method.

For the Pension Plan of Management Personnel, the actuarial value corresponds to the sum of 40% of the actuarial value determined for a male and 60% of the actuarial value determined for a female.

For the Special provisions in respect of classes of employees designated under section 23 of the Act respecting the Pension Plan of Management Personnel (chapter R-12.1, r. 2), the actuarial value corresponds to the sum of 50% of the actuarial value determined for a male and 50% of the actuarial value determined for a female.

The economic assumptions are established based on the rates and returns of bond indexes, as described in the CIA Standard, applicable to the second calendar month preceding the month in which the valuation took place, rather than those applicable to the preceding month.

6.4. The actuarial value of the deferred pension referred to in section 68 or 76 of the Act is determined using the following actuarial method and assumptions:

Actuarial method

The actuarial method is the “benefit allocation” method.

For the Pension Plan of Management Personnel, the actuarial value corresponds to the sum of 40% of the actuarial value determined for a male and 60% of the actuarial value determined for a female.

For the Special provisions in respect of classes of employees designated under section 23 of the Act respecting the Pension Plan of Management Personnel, the actuarial value corresponds to the sum of 50% of the actuarial value determined for a male and 50% of the actuarial value determined for a female.

Actuarial assumptions

For the purposes of section 68, the actuarial assumptions apply taking into account the rules of paragraph 3530.06 of subsection 3530 of the CIA Standard.

For the purposes of section 68 or 76, the economic assumptions are established based on the rates and returns of bond indexes, as described in the CIA Standard, applicable to the fourth calendar month preceding the month in which the valuation took place, rather than those applicable to the preceding month.”.

4. Section 6.5 is amended by replacing the second paragraph by the following:

“The actuarial value is determined using the “benefit allocation” actuarial method.

For the Pension Plan of Management Personnel, the actuarial value corresponds to the sum of 40% of the actuarial value determined for a male and 60% of the actuarial value determined for a female.

For the Special provisions in respect of classes of employees designated under section 23 of the Act respecting the Pension Plan of Management Personnel, the actuarial value corresponds to the sum of 50% of the actuarial value determined for a male and 50% of the actuarial value determined for a female.

The economic assumptions are established based on the rates and returns of bond indexes, as described in the CIA Standard, applicable to the second calendar month preceding the month in which the valuation took place, rather than those applicable to the preceding month.”.

5. Section 6.6 is amended by adding the following paragraph at the end:

“The economic assumptions are established based on the rates and returns of bond indexes, as described in the CIA Standard, applicable to the fourth calendar month preceding the month in which the valuation took place, rather than those applicable to the preceding month.”

6. Section 10.1 is amended by adding the following paragraph at the beginning:

“For the purposes of this section, “CIA Standard” means the Standard of Practice for Determining Pension Commuted Values confirmed by the board of directors of the Canadian Institute of Actuaries on 15 June 2004.”

7. This Regulation comes into force on the first day of the month occurring four months after the date of its publication in the *Gazette officielle du Québec*.

105736

Gouvernement du Québec

T.B. 226432, 17 May 2022

Act respecting the Civil Service Superannuation Plan
(chapter R-12)

Regulation
— **Amendment**

Regulation to amend the Regulation under the Act respecting the Civil Service Superannuation Plan

WHEREAS, under paragraph 7 of section 109 of the Act respecting the Civil Service Superannuation Plan (chapter R-12), the Government may, by regulation, determine, for the purposes of the Act, the actuarial assumptions and methods to be used to establish the actuarial value;

WHEREAS the Conseil du trésor made the Regulation under the Act respecting the Civil Service Superannuation Plan (chapter R-12, r. 1) by Decision 169292 dated 29 November 1988;

WHEREAS it is expedient to amend the Regulation;

WHEREAS, under section 109 of the Act, the Government exercises the regulatory powers provided for in that section after *Retraite Québec* has consulted the pension committee;

WHEREAS the pension committee concerned is the pension committee referred to in section 163 of the Act respecting the Government and Public Employees Retirement Plan (chapter R-10);

WHEREAS, under section 40 of the Public Administration Act (chapter A-6.01), the Conseil du trésor exercises, after consulting the Minister of Finance, the powers conferred on the Government by an Act that establishes a pension plan applicable to personnel of the public and parapublic sectors, except for certain powers;

WHEREAS the consultations have taken place;

THE CONSEIL DU TRÉSOR DECIDES:

THAT the Regulation to amend the Regulation under the Act respecting the Civil Service Superannuation Plan, attached to this Decision, is hereby made.

Le greffier du Conseil du trésor,
LOUIS TREMBLAY

**Regulation to amend the Regulation
under the Act respecting the
Civil Service Superannuation Plan**

Act respecting the Civil Service Superannuation Plan
(chapter R-12, s. 109, par. 7)

1. The Regulation under the Act respecting the Civil Service Superannuation Plan (chapter R-12, r. 1) is amended in section 6

(1) in the section entitled “Actuarial assumptions”

(a) by replacing paragraphs 1 and 2 by the following:

“(1) Mortality rates:

The mortality rates are those taken from the mortality table promulgated by the Actuarial Standards Board of the Canadian Institute of Actuaries, whose date of coming into force is 1 October 2015.

(2) Interest rates:

The interest rates are those determined in accordance with section 3500 of the Standards of Practice of the Canadian Institute of Actuaries concerning pension commuted values in force on 1 February 2022, hereafter called the “CIA Standard”. The result must be rounded to the nearest multiple of 0.10%.”;

(b) in paragraph 3

i. by replacing the table in subparagraph *b* by the following:

“

Inflation level	Addition to the result of the PI-3% formula	Adjusted indexing rate	Addition to the result of the 50% PI, min. PI-3% formula	Adjusted indexing rate
0	0.00	0.00	0.20	0.20
0.5	0.00	0.00	0.10	0.35
1.0	0.00	0.00	0.05	0.55
1.5	0.05	0.05	0.00	0.75
2.0	0.10	0.10	0.00	1.00
2.5	0.20	0.20	0.00	1.25
3.0	0.40	0.40	0.00	1.50
3.5	0.20	0.70	0.00	1.75
4.0	0.10	1.10	0.00	2.00
4.5	0.05	1.55	0.00	2.25

”;

ii. by adding the following paragraph at the end:

“The result must be rounded to the nearest multiple of 0.10%.”;

(c) by replacing paragraph 6 by the following:

“(6) Proportion of persons with a spouse at death:

Age	Male	Female
18-59 years old	65%	60%
60-64 years old	65%	55%
65-69 years old	65%	50%
70-74 years old	65%	40%
75-79 years old	65%	30%
80-84 years old	65%	20%
85-89 years old	55%	10%
90-109 years old	40%	5%
110 years old and older	0%	0%

”;

(d) in paragraph 7 by replacing “older” by “younger” and “4” by “6”;

(2) by adding the following paragraph at the end:

“The economic assumptions are established based on the rates and returns of bond indexes, as described in the CIA Standard, applicable to the fourth calendar month preceding the month in which the valuation took place, rather than those applicable to the preceding month.”.

2. This Regulation comes into force on the first day of the month occurring four months after the date of its publication in the *Gazette officielle du Québec*.

105737

Gouvernement du Québec

T.B. 226433, 17 May 2022Act respecting the Teachers Pension Plan
(chapter R-11)**Regulation**
— **Amendment**Regulation to amend the Regulation under the Act
respecting the Teachers Pension Plan

WHEREAS, under paragraph 9 of section 73 of the Act respecting the Teachers Pension Plan (chapter R-11), the Government may, by regulation, determine the actuarial assumptions and methods to be used to establish the actuarial value of the pension referred to in section 66 of the Act;

WHEREAS the Conseil du trésor made the Regulation under the Act respecting the Teachers Pension Plan (chapter R-11, r. 1) by Decision 169291 dated 29 November 1988;

WHEREAS it is expedient to amend the Regulation;

WHEREAS, under section 73 of the Act, the Government exercises the regulatory powers provided for in that section after Retraite Québec has consulted the pension committee;

WHEREAS the pension committee concerned is the pension committee referred to in section 163 of the Act respecting the Government and Public Employees Retirement Plan (chapter R-10);

WHEREAS, under section 40 of the Public Administration Act (chapter A-6.01), the Conseil du trésor exercises, after consulting the Minister of Finance, the powers conferred on the Government by an Act that establishes a pension plan applicable to personnel of the public and parapublic sectors, except for certain powers;

WHEREAS the consultations have taken place;

THE CONSEIL DU TRÉSOR DECIDES:

THAT the Regulation to amend the Regulation under the Act respecting the Teachers Pension Plan, attached to this Decision, is hereby made.

Le greffier du Conseil du trésor,
LOUIS TREMBLAY

“

Inflation level	Addition to the result of the PI-3% formula	Adjusted indexing rate	Addition to the result of the 50% PI, min. PI-3% formula	Adjusted indexing rate
0	0.00	0.00	0.20	0.20
0.5	0.00	0.00	0.10	0.35
1.0	0.00	0.00	0.05	0.55
1.5	0.05	0.05	0.00	0.75
2.0	0.10	0.10	0.00	1.00
2.5	0.20	0.20	0.00	1.25
3.0	0.40	0.40	0.00	1.50
3.5	0.20	0.70	0.00	1.75
4.0	0.10	1.10	0.00	2.00
4.5	0.05	1.55	0.00	2.25

”;

Regulation to amend the Regulation under the Act respecting the Teachers Pension Plan

Act respecting the Teachers Pension Plan
(chapter R-11, s. 73, par. 9)

1. The Regulation under the Act respecting the Teachers Pension Plan (chapter R-11, r. 1) is amended in section 10

(1) in the section entitled “Actuarial assumptions”

(a) by replacing paragraphs 1 and 2 by the following:

“(1) Mortality rates:

The mortality rates are those taken from the mortality table promulgated by the Actuarial Standards Board of the Canadian Institute of Actuaries, whose date of coming into force is 1 October 2015.

(2) Interest rates:

The interest rates are those determined in accordance with section 3500 of the Standards of Practice of the Canadian Institute of Actuaries concerning pension commuted values in force on 1 February 2022, hereafter called the “CIA Standard”. The result must be rounded to the nearest multiple of 0.10%.”;

(b) in paragraph 3

i. by replacing the table in subparagraph *b* by the following:

ii. by adding the following paragraph at the end:

“The result must be rounded to the nearest multiple of 0.10%.”;

(c) by replacing paragraph 6 by the following:

“(6) Proportion of persons with a spouse at death:

Age	Male	Female
18-59 years old	70%	60%
60-64 years old	70%	55%
65-69 years old	70%	50%
70-74 years old	70%	40%
75-79 years old	70%	30%
80-84 years old	70%	20%
85-89 years old	60%	10%
90-109 years old	50%	5%
110 years old and older	0%	0%

”;

(d) in paragraph 7 by replacing “older” by “younger” and “4” by “6”;

(2) by adding the following paragraph at the end:

“The economic assumptions are established based on the rates and returns of bond indexes, as described in the CIA Standard, applicable to the fourth calendar month preceding the month in which the valuation took place, rather than those applicable to the preceding month.”.

2. This Regulation comes into force on the first day of the month occurring four months after the date of its publication in the *Gazette officielle du Québec*.

105738

Gouvernement du Québec

T.B. 226434, 17 May 2022

Act respecting the Pension Plan of Peace Officers in Correctional Services (chapter R-9.2)

Regulation

— **Amendment**

Regulation to amend the Regulation under the Act respecting the Pension Plan of Peace Officers in Correctional Services

WHEREAS, under subparagraph 3 of the first paragraph of section 130 of the Act respecting the Pension Plan of Peace Officers in Correctional Services (chapter R-9.2), the Government may, by regulation, determine the actuarial assumptions and methods used to calculate the actuarial value of the benefits referred to in sections 23, 41.7 and 41.12 of the Act, which may vary according to the pension plans and benefits concerned;

WHEREAS, under subparagraph 8 of the first paragraph of section 130 of the Act, the Government may, by regulation, determine the actuarial assumptions and methods to be used to establish the actuarial value of the pension referred to in section 103 of the Act;

WHEREAS the Government made the Regulation under the Act respecting the Pension Plan of Peace Officers in Correctional Services (chapter R-9.2, r. 1) by Order in Council 1842-88 dated 14 December 1988;

WHEREAS it is expedient to amend the Regulation;

WHEREAS, under the first paragraph of section 130 of the Act, the Government exercises the regulatory powers provided for in that section after Retraite Québec has consulted the pension committee referred to in section 139.3 of the Act;

WHEREAS, under section 40 of the Public Administration Act (chapter A-6.01), the Conseil du trésor exercises, after consulting the Minister of Finance, the powers conferred on the Government by an Act that establishes a pension plan applicable to personnel of the public and parapublic sectors, except for certain powers;

WHEREAS the consultations have taken place;

THE CONSEIL DU TRÉSOR DECIDES:

THAT the Regulation to amend the Regulation under the Act respecting the Pension Plan of Peace Officers in Correctional Services, attached to this Decision, is hereby made.

Le greffier du Conseil du trésor,
LOUIS TREMBLAY

Regulation to amend the Regulation under the Act respecting the Pension Plan of Peace Officers in Correctional Services

Act respecting the Pension Plan of Peace Officers in Correctional Services
(chapter R-9.2, s. 130, 1st par., subpars. 3 and 8)

1. The Regulation under the Act respecting the Pension Plan of Peace Officers in Correctional Services (chapter R-9.2, r. 1) is amended in section 3 by replacing “of this Regulation” by “of section 3.0.1”.

2. Section 3.0.1 is amended

(1) by replacing “, 41.7 and 41.12” by “and 41.7”;

(2) in paragraph 11 of the section entitled “Actuarial assumptions”

(a) by replacing “Retirement age” by “Retirement rate”;

(b) by striking out “For the purpose of section 41.12 of the Act, the retirement age is the age on the date on which membership ceases as determined pursuant to section 8.7 or 8.8 of the Act.”;

(c) by replacing “For the purposes of sections 23 and 41.7 of the Act, retirement” by “Retirement”.

“

Inflation level	Addition to the result of the PI-3% formula	Adjusted indexing rate	Addition to the result of the 50% PI, min. PI-3% formula	Adjusted indexing rate
0	0.00	0.00	0.20	0.20
0.5	0.00	0.00	0.10	0.35
1.0	0.00	0.00	0.05	0.55
1.5	0.05	0.05	0.00	0.75
2.0	0.10	0.10	0.00	1.00
2.5	0.20	0.20	0.00	1.25
3.0	0.40	0.40	0.00	1.50
3.5	0.20	0.70	0.00	1.75
4.0	0.10	1.10	0.00	2.00
4.5	0.05	1.55	0.00	2.25

”;

3. Section 8 is amended

(1) by adding the following paragraph at the beginning:

“For the purposes of this Division, the expression “CIA Standard” refers to section 3500 of the Standards of Practice of the Canadian Institute of Actuaries concerning pension commuted values in force on 1 February 2022.”;

(2) by replacing “in section” by “in sections 41.12 and”;

(3) in the section entitled “Actuarial assumptions”

(a) by replacing paragraphs 1 and 2 by the following:

“(1) Mortality rates:

The mortality rates are those taken from the mortality table promulgated by the Actuarial Standards Board of the Canadian Institute of Actuaries, whose date of coming into force is 1 October 2015.

(2) Interest rates:

The interest rates are those determined in accordance with the CIA Standard. The result must be rounded to the nearest multiple of 0.10%.”;

(b) in paragraph 3

i. by replacing the table in subparagraph *b* by the following:

ii. by adding the following paragraph at the end:

“The result must be rounded to the nearest multiple of 0.10%.”;

(c) by replacing paragraph 6 by the following:

“(6) Proportion of persons with a spouse at death:

Age	Male	Female
18-59 years old	65%	60%
60-64 years old	65%	55%
65-69 years old	60%	50%
70-74 years old	60%	40%
75-79 years old	60%	30%
80-84 years old	60%	20%
85-89 years old	50%	10%
90-109 years old	40%	5%
110 years old and older	0%	0%

”;

(d) by replacing “4” in paragraph 7 by “5”;

(e) by replacing paragraph 8 by the following:

“(8) Retirement age:

For the purposes of section 41.12 of the Act, the retirement age is the age on the date on which membership ceases as determined pursuant to section 8.7 or 8.8 of the Act.

For the purposes of section 103 of the Act, the retirement age is the age attained at the date of payment of the actuarial value.”;

(4) by adding the following paragraphs at the end:

“For the purposes of section 41.12 of the Act, the economic assumptions are established based on the rates and returns of bond indexes, as described in the CIA Standard, applicable to the second calendar month preceding the month in which the valuation took place, rather than those applicable to the preceding month.

For the purposes of section 103 of the Act, the economic assumptions are established based on the rates and returns of bond indexes, as described in the CIA Standard, applicable to the fourth calendar month preceding the month in which the valuation took place, rather than those applicable to the preceding month.”.

4. This Regulation comes into force on the first day of the month occurring four months after the date of its publication in the *Gazette officielle du Québec*.

105739

Gouvernement du Québec

T.B. 226436, 17 May 2022

Act respecting the Government and Public Employees Retirement Plan (chapter R-10)

Government and Public Employees Retirement Plan — Partition and assignment of benefits accrued — Amendment

Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the Government and Public Employees Retirement Plan

WHEREAS, under subparagraph 14.4 of the first paragraph of section 134 of the Act respecting the Government and Public Employees Retirement Plan (chapter R-10), the Government may, by regulation, after Retraite Québec has consulted the pension committee referred to in section 163 of the Act, fix, for the purposes of section 122.2 of the Act, the rules which apply to the establishment of the benefits accrued under the plan, which may differ from the rules otherwise applicable under the Act, and determine, for the purposes of the said section, the actuarial rules, assumptions and methods which apply to the assessment of accrued benefits and which may vary according to the nature of the benefits;

WHEREAS, under subparagraph 14.6 of the first paragraph of section 134 of the Act, the Government may, by regulation, after Retraite Québec has consulted the pension committee referred to in section 163 of the Act, prescribe, for the purposes of section 122.5 of the Act, the actuarial rules, assumptions and methods for reducing any sum payable under the plan, which may vary according to the nature of the benefit from which such sum is derived;

WHEREAS the Government made the Regulation respecting the partition and assignment of benefits accrued under the Government and Public Employees Retirement Plan (chapter R-10, r. 7);

WHEREAS it is expedient to amend the Regulation;

WHEREAS the pension committee referred to in section 163 of the Act respecting the Government and Public Employees Retirement Plan has been consulted;

WHEREAS, in accordance with section 40 of the Public Administration Act (chapter A-6.01), the Conseil du trésor exercises, after consulting the Minister of Finance, the powers conferred on the Government by an Act that establishes a pension plan applicable to personnel of the public and parapublic sectors, except certain powers;

WHEREAS the consultation has taken place;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the Government and Public Employees Retirement Plan was published in Part 2 of the *Gazette officielle du Québec* of 2 February 2022, with a notice that it could be made by the Conseil du trésor on the expiry of 45 days following that publication;

WHEREAS it is expedient to make the Regulation without amendment;

THE CONSEIL DU TRÉSOR DECIDES:

THAT the Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the Government and Public Employees Retirement Plan, attached to this Decision, is hereby made.

Le greffier du Conseil du trésor,
LOUIS TREMBLAY

“

Inflation level	Addition to result of PI-3% formula	Adjusted indexing rate	Addition to the result of the 50% PI, min. PI-3% formula	Adjusted indexing rate
0	0.00	0.00	0.20	0.20
0.5	0.00	0.00	0.10	0.35
1.0	0.00	0.00	0.05	0.55
1.5	0.05	0.05	0.00	0.75
2.0	0.10	0.10	0.00	1.00
2.5	0.20	0.20	0.00	1.25
3.0	0.40	0.40	0.00	1.50
3.5	0.20	0.70	0.00	1.75
4.0	0.10	1.10	0.00	2.00
4.5	0.05	1.55	0.00	2.25

”;

Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the Government and Public Employees Retirement Plan

Act respecting the Government and Public Employees Retirement Plan (chapter R-10, s. 134, 1st par., subpars. 14.4 and 14.6)

1. The Regulation respecting the partition and assignment of benefits accrued under the Government and Public Employees Retirement Plan (chapter R-10, r. 7) is amended in section 7:

(1) by replacing “3800” by “3500” in the first paragraph;

(2) by striking out “, effective since 1 February 2005 and periodically revised” in the first paragraph;

(3) by replacing “the sum of 30% of the actuarial value determined for a male and 70% of the actuarial value determined for a female” in the second paragraph by “the sum of 25% of the actuarial value determined for a male and 75% of the actuarial value determined for a female”;

(4) by replacing the table in subparagraph 3 of the third paragraph by the following:

(5) by replacing subparagraph 6 of the third paragraph by the following:

“(6) the proportion of persons with a spouse at death:

Age	Male	Female
18-59 years old	65%	60%
60-64 years old	65%	55%
65-69 years old	60%	50%
70-74 years old	60%	40%
75-79 years old	60%	30%
80-84 years old	60%	20%
85-89 years old	50%	10%
90-109 years old	40%	5%
110 years old	0%	0%

”.

2. This Regulation comes into force on the first day of the month following by four months the date of its publication in the *Gazette officielle du Québec*.

105744

Gouvernement du Québec

T.B. 226437, 17 May 2022

Act respecting the Government and Public Employees Retirement Plan (chapter R-10)

Act respecting the implementation of recommendations of the pension committee of certain public sector pension plans and amending various legislative provisions (2018, chapter 4)

Régime de retraite des employés en fonction au Centre hospitalier Côte des Neiges — Partition and assignment of benefits accrued — Amendment

Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the Régime de retraite des employés en fonction au Centre hospitalier Côte des Neiges

WHEREAS, in accordance with section 52 of the Act to amend various legislation for the purposes of partition and assignment between spouses of benefits accrued under

a pension plan (1990, chapter 5), the Government made the Regulation respecting the partition and assignment of benefits accrued under the Régime de retraite des employés en fonction au Centre hospitalier Côte des Neiges (chapter R-10, r. 7.1);

WHEREAS, under the first paragraph of section 73 of the Act respecting the implementation of recommendations of the pension committee of certain public sector pension plans and amending various legislative provisions (2018, chapter 4), the Government may, by order, despite any provision to the contrary, make the special measures provided for in Chapter VII.1 of Title I of the Act respecting the Government and Public Employees Retirement Plan (chapter R-10) and the regulation made under that Act, as well as in section 75 of the Act respecting the implementation of recommendations of the pension committee of certain public sector pension plans and amending various legislative provisions, applicable, in whole or in part and with the necessary modifications, to the Régime de retraite des employés en fonction au Centre hospitalier Côte des Neiges, for the purposes of the partition and assignment of benefits between spouses referred to in section 122.1.1 of the Act respecting the Government and Public Employees Retirement Plan;

WHEREAS under the second paragraph of section 73 of the Act respecting the implementation of recommendations of the pension committee of certain public sector pension plans and amending various legislative provisions, the Government may also include special provisions in that order concerning the establishment and assessment of benefits accrued under the Régime de retraite des employés en fonction au Centre hospitalier Côte des Neiges and the reduction, because of payment of the amounts granted to the spouse, of the amounts payable under that plan;

WHEREAS it is expedient to amend the Regulation respecting the partition and assignment of benefits accrued under the Régime de retraite des employés en fonction au Centre hospitalier Côte des Neiges;

WHEREAS, in accordance with section 40 of the Public Administration Act (chapter A-6.01), the Conseil du trésor exercises, after consulting the Minister of Finance, the powers conferred on the Government by an Act that establishes a pension plan applicable to personnel of the public and parapublic sectors, except certain powers;

WHEREAS the consultation has taken place;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the Régime de retraite des

employés en fonction au Centre hospitalier Côte des Neiges was published in Part 2 of the *Gazette officielle du Québec* of 2 February 2022, with a notice that it could be made by the Conseil du trésor on the expiry of 45 days following that publication;

WHEREAS it is expedient to make the Regulation without amendment;

THE CONSEIL DU TRÉSOR DECIDES:

THAT the Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the Régime de retraite des employés en fonction au Centre hospitalier Côte des Neiges, attached to this Decision, is hereby made.

Le greffier du Conseil du trésor,
LOUIS TREMBLAY

Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the Régime de retraite des employés en fonction au Centre hospitalier Côte des Neiges

Act respecting the Government and Public Employees Retirement Plan (chapter R-10; 1990, chapter 5, s. 52)

Act respecting the implementation of recommendations of the pension committee of certain public sector pension plans and amending various legislative provisions (2018, chapter 4, ss. 73 and 75)

1. The Regulation respecting the partition and assignment of benefits accrued under the Régime de retraite des employés en fonction au Centre hospitalier Côte des Neiges (chapter R-10, r. 7.1) is amended in section 6:

(1) by replacing “3800” by “3500” in the first paragraph;

(2) by striking out “, effective since 1 February 2005 and periodically revised” in the first paragraph;

(3) by replacing subparagraph 6 of the third paragraph by the following:

“(6) the proportion of persons with a spouse at death:

Age	Male	Female
18-59 years old	70%	60%
60-64 years old	70%	55%
65-69 years old	70%	50%
70-74 years old	70%	40%
75-79 years old	65%	25%
80-84 years old	60%	15%
85-89 years old	55%	10%
90-109 years old	40%	5%
110 years old	0%	0%

”;

(4) by replacing subparagraph *b* of subparagraph 7 of the third paragraph by the following:

“(b) the female spouse of the beneficiary is assumed to be 5 years younger.”.

2. This Regulation comes into force on the first day of the month following by four months the date of its publication in the *Gazette officielle du Québec*.

105745

Gouvernement du Québec

T.B. 226438, 17 May 2022

Act respecting the Government and Public Employees Retirement Plan (chapter R-10)

Pension plan for federal employees transferred to employment with the gouvernement du Québec — Partition and assignment of benefits accrued — Amendment

Amendments to the Order in Council respecting the partition and assignment of benefits accrued under the Pension plan for federal employees transferred to employment with the gouvernement du Québec

WHEREAS, under the first paragraph of section 10.0.1 of the Act respecting the Government and Public Employees Retirement Plan (chapter R-10), employees of the federal

government who transfer to an employment that is pensionable under that plan or the Pension Plan of Management Personnel within the framework of an agreement between the Government of Canada and the Gouvernement du Québec may, where the agreement so provides, elect, in accordance with the rules and conditions fixed by the Government, to become members of the Government and Public Employees Retirement Plan, of the Pension Plan of Management Personnel if, in the latter case, they hold employment that is pensionable employment under the plan, or of a pension plan established by the Government in respect of those employees or of each group of employees affected by such an agreement and similar to the plan to which they formerly belonged;

WHEREAS the Government made the Pension plan for federal employees transferred to employment with the Gouvernement du Québec (chapter R-10, r. 10);

WHEREAS, under the first paragraph of section 10.2 of the Act respecting the Government and Public Employees Retirement Plan, the Government may, for the purposes of partition of the family patrimony, render wholly or partly applicable to the plan established pursuant to section 10.0.1 of the Act the rules, with the necessary modifications, prescribed in Chapter VII.1 of Title I of the Act or enacted by it under the provisions of that chapter; it may also, for the same purposes, prescribe special provisions concerning the establishment and assessment of the benefits accrued under the plan and the reduction, by reason of payment of the amounts granted to the spouse, of amounts payable under such plan;

WHEREAS the Government made the Order in Council respecting the partition and assignment of benefits accrued under the Pension plan for federal employees transferred to employment with the gouvernement du Québec (chapter R-10, r. 8);

WHEREAS it is expedient to amend the Order in Council;

WHEREAS, in accordance with section 40 of the Public Administration Act (chapter A-6.01), the Conseil du trésor exercises, after consulting the Minister of Finance, the powers conferred on the Government by an Act that establishes a pension plan applicable to personnel of the public and parapublic sectors, except certain powers;

WHEREAS the consultation has taken place;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), draft Amendments to the Order in Council respecting the partition and assignment of benefits accrued under the Pension plan for federal employees transferred to employment with the gouvernement du Québec were published in Part 2 of the *Gazette officielle du Québec* of 2 February 2022, with a notice that the Decision could be made by the Conseil du trésor on the expiry of 45 days following that publication;

WHEREAS it is expedient to make the Decision without amendment;

THE CONSEIL DU TRÉSOR DECIDES:

THAT the Amendments to the Order in Council respecting the partition and assignment of benefits accrued under the Pension plan for federal employees transferred to employment with the gouvernement du Québec, attached to this Decision, are hereby made.

Le greffier du Conseil du trésor,
LOUIS TREMBLAY

Amendments to the Order in Council respecting the partition and assignment of benefits accrued under the Pension plan for federal employees transferred to employment with the gouvernement du Québec

Act respecting the Government and Public Employees Retirement Plan (chapter R-10, s. 10.2)

1. The Schedule to Order in Council respecting the partition and assignment of benefits accrued under the Pension plan for federal employees transferred to employment with the gouvernement du Québec (chapter R-10, r. 8) is amended in section 6:

- (1) by replacing “3800” by “3500” in the first paragraph;
- (2) by striking out “, effective since 1 February 2005 and periodically revised” in the first paragraph;
- (3) by replacing subparagraph 6 of the third paragraph by the following:

“(6) the proportion of persons with a spouse at death:

Age	Male	Female
18-59 years old	65%	60%
60-64 years old	65%	55%
65-69 years old	60%	50%
70-74 years old	60%	40%
75-79 years old	60%	30%
80-84 years old	60%	20%
85-89 years old	50%	10%
90-109 years old	40%	5%
110 years old	0%	0%

”.

2. This Regulation comes into force on the first day of the month following by four months the date of its publication in the *Gazette officielle du Québec*.

105746

Gouvernement du Québec

T.B. 226439, 17 May 2022

Act respecting the Pension Plan
of Management Personnel
(chapter R-12.1)

Pension Plan of Management Personnel — Partition and assignment of benefits accrued — Amendment

Regulation to amend the Regulation respecting certain provisions applicable to the partition and assignment of benefits accrued under the Pension Plan of Management Personnel

WHEREAS, under subparagraph 15 of the first paragraph of section 196 of the Act respecting the Pension Plan of Management Personnel (chapter R 12.1), the Government may, by regulation, after Retraite Québec has consulted the pension committee referred to in section 196.2 of the Act, fix, for the purposes of section 164 of the Act, the rules that apply to the establishment of benefits accrued under the plan, which may differ from the rules otherwise applicable under the Act, and determine, for the purposes of the said section, the actuarial rules, assumptions and methods that apply to the assessment of accrued benefits and that may vary according to the nature of the benefits;

WHEREAS, under subparagraph 17 of the first paragraph of section 196 of the Act, the Government may, by regulation, after Retraite Québec has consulted the pension committee referred to in section 196.2 of the Act, prescribe, for the purposes of section 167 of the Act, the actuarial rules, assumptions and methods for reducing any sum payable under the plan, which may vary according to the nature of the benefit from which such sum is derived;

WHEREAS, under section 416 of the Act, the regulations and orders made under the provisions of the Act respecting the Government and Public Employees Retirement Plan (chapter R-10) that are in force on 20 June 2001 are considered, for the purposes of the Act respecting the Pension Plan of Management Personnel, as the regulations and orders made under the corresponding provisions of the Act, and they apply, with the necessary modifications, until they are replaced by regulations and orders made under such corresponding provisions;

WHEREAS the Government made the Regulation respecting the partition and assignment of benefits accrued under the Government and Public Employees Retirement Plan (chapter R 10, r. 7), and that Regulation, as in force on 20 June 2001, is considered, for the purposes of the Act respecting the Pension Plan of Management Personnel, as a regulation made under the corresponding provisions of that Act and it applies, with the necessary modifications, until it is replaced by a regulation made under such corresponding provisions;

WHEREAS the Government made the Regulation respecting certain provisions applicable to the partition and assignment of benefits accrued under the Pension Plan of Management Personnel (chapter R 12.1, r. 1.2);

WHEREAS it is expedient to amend the Regulation;

WHEREAS the pension committee referred to in section 196.2 of the Act respecting the Pension Plan of Management Personnel has been consulted;

WHEREAS, in accordance with section 40 of the Public Administration Act (chapter A-6.01), the Conseil du trésor exercises, after consulting the Minister of Finance, the powers conferred on the Government by an Act that establishes a pension plan applicable to personnel of the public and parapublic sectors, except certain powers;

WHEREAS the consultation has taken place;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft Regulation to amend the Regulation respecting certain provisions applicable to the partition and assignment of benefits accrued under the Pension Plan of Management Personnel was published in Part 2 of the Gazette officielle du Québec of 2 February 2022, with a notice that it could be made by the Conseil du trésor on the expiry of 45 days following that publication;

WHEREAS it is expedient to make the Regulation without amendment;

THE CONSEIL DU TRÉSOR DECIDES:

THAT the Regulation to amend the Regulation respecting certain provisions applicable to the partition and assignment of benefits accrued under the Pension Plan of Management Personnel, attached to this Decision, is hereby made.

Le greffier du Conseil du trésor,
LOUIS TREMBLAY

“

Inflation level	Addition to the result of PI-3% formula	Adjusted indexing rate	Addition to the result of the 50% PI, min. PI-3% formula	Adjusted indexing rate
0	0.00	0.00	0.20	0.20
0.5	0.00	0.00	0.10	0.35
1.0	0.00	0.00	0.05	0.55
1.5	0.05	0.05	0.00	0.75
2.0	0.10	0.10	0.00	1.00
2.5	0.20	0.20	0.00	1.25
3.0	0.40	0.40	0.00	1.50
3.5	0.20	0.70	0.00	1.75
4.0	0.10	1.10	0.00	2.00
4.5	0.05	1.55	0.00	2.25

”;

Regulation to amend the Regulation respecting certain provisions applicable to the partition and assignment of benefits accrued under the Pension Plan of Management Personnel

Act respecting the Pension Plan of Management Personnel (chapter R-12.1, s. 196, 1st par., subpars. 15 and 17, and s. 416)

1. The Regulation respecting certain provisions applicable to the partition and assignment of benefits accrued under the Pension Plan of Management Personnel (chapter R-12.1, r. 1.2) is amended in section 1:

(1) by replacing “the sum of 50% of the actuarial value determined for a male and 50% of the actuarial value determined for a female” in the first paragraph by “the sum of 40% of the actuarial value determined for a male and 60% of the actuarial value determined for a female”;

(2) by replacing the table in subparagraph 3 of the second paragraph by the following:

(3) by replacing subparagraph 6 of the second paragraph by the following:

“(6) the proportion of persons with a spouse at death:

Age	Male	Female
18-59 years old	80%	60%
60-64 years old	80%	55%
65-69 years old	75%	50%
70-74 years old	75%	40%
75-79 years old	70%	30%
80-84 years old	65%	20%
85-89 years old	55%	10%
90-109 years old	40%	5%
110 years old	0%	0%

”;

(4) by replacing “3800” by “3500” in the third paragraph;

(5) by striking out “effective since 1 February 2005 and periodically revised” in the third paragraph.

2. This Regulation comes into force on the first day of the month following by four months the date of its publication in the *Gazette officielle du Québec*.

105747

Gouvernement du Québec

T.B. 226440, 17 May 2022

Act respecting the Teachers Pension Plan
(chapter R-11)

Teachers Pension Plan
— **Partition and assignment of benefits accrued**
— **Amendment**

Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the Teachers Pension Plan

WHEREAS, under paragraph 9.3 of section 73 of the Act respecting the Teachers Pension Plan (chapter R-11), the Government may, by regulation, after Retraite Québec

has consulted the pension committee referred to in section 163 of the Act respecting the Government and Public Employees Retirement Plan (chapter R-10), fix, for the purposes of section 72.2 of the Act respecting the Teachers Pension Plan, the rules which apply to the establishment of the benefits accrued under the plan, which may differ from the rules otherwise applicable under the Act and under Title IV of the Act respecting the Government and Public Employees Retirement Plan, and determine, for the purposes of the said section, the actuarial rules, assumptions and methods which apply to the assessment of accrued benefits and which may vary according to the nature of the benefits;

WHEREAS, under paragraph 9.5 of section 73 of the Act respecting the Teachers Pension Plan, the Government may, by regulation, after Retraite Québec has consulted the pension committee referred to in section 163 of the Act respecting the Government and Public Employees Retirement Plan, prescribe, for the purposes of section 72.5 of the Act respecting the Teachers Pension Plan, the actuarial rules, assumptions and methods for reducing any sum payable under the plan, which may vary according to the nature of the benefit from which such sum is derived;

WHEREAS the Government made the Regulation respecting the partition and assignment of benefits accrued under the Teachers Pension Plan (chapter R-11, r. 2);

WHEREAS it is expedient to amend the Regulation;

WHEREAS the pension committee referred to in section 163 of the Act respecting the Government and Public Employees Retirement Plan has been consulted;

WHEREAS, in accordance with section 40 of the Public Administration Act (chapter A-6.01), the Conseil du trésor exercises, after consulting the Minister of Finance, the powers conferred on the Government by an Act that establishes a pension plan applicable to personnel of the public and parapublic sectors, except certain powers;

WHEREAS the consultation has taken place;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the Teachers Pension Plan was published in Part 2 of the *Gazette officielle du Québec* of 2 February 2022, with a notice that it could be made by the Conseil du trésor on the expiry of 45 days following that publication;

WHEREAS it is expedient to make the Regulation without amendment;

THE CONSEIL DU TRÉSOR DECIDES:

THAT the Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the Teachers Pension Plan, attached to this Decision, is hereby made.

Le greffier du Conseil du trésor,
LOUIS TREMBLAY

Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the Teachers Pension Plan

Act respecting the Teachers Pension Plan
(chapter R-11, s. 73, pars. 9.3 and 9.5)

1. The Regulation respecting the partition and assignment of benefits accrued under the Teachers Pension Plan (chapter R-11, r. 2) is amended in section 8:

- (1) by replacing “3800” by “3500” in the first paragraph;
- (2) by striking out “, effective since 1 February 2005 and periodically revised” in the first paragraph;
- (3) by replacing the table in subparagraph 3 of the third paragraph by the following:

“

Inflation level	Addition to result of PI-3% formula	Adjusted indexing rate	Addition to the result of the 50% PI, min. PI-3% formula	Adjusted indexing rate
0	0.00	0.00	0.20	0.20
0.5	0.00	0.00	0.10	0.35
1.0	0.00	0.00	0.05	0.55
1.5	0.05	0.05	0.00	0.75
2.0	0.10	0.10	0.00	1.00
2.5	0.20	0.20	0.00	1.25
3.0	0.40	0.40	0.00	1.50
3.5	0.20	0.70	0.00	1.75
4.0	0.10	1.10	0.00	2.00
4.5	0.05	1.55	0.00	2.25

”;

(4) by replacing subparagraph 6 of the third paragraph by the following:

“(6) the proportion of persons with a spouse at death:

Age	Male	Female
18-59 years old	70%	60%
60-64 years old	70%	55%
65-69 years old	70%	50%
70-74 years old	70%	40%
75-79 years old	70%	30%
80-84 years old	70%	20%
85-89 years old	60%	10%
90-109 years old	50%	5%
110 years old	0%	0%

”;

(5) by replacing subparagraphs *a* and *b* of subparagraph 7 of the third paragraph by the following:

“(a) the male spouse of the beneficiary is assumed to be 1 year younger;

(b) the female spouse of the beneficiary is assumed to be 6 years younger.”.

2. This Regulation comes into force on the first day of the month following by four months the date of its publication in the *Gazette officielle du Québec*.

105748

Gouvernement du Québec

T.B. 226441, 17 May 2022

Act respecting the Civil Service Superannuation Plan (chapter R-12)

Partition and assignment of benefits accrued under the pension plans

—Amendment

Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the pension plans provided for by the Act respecting the Civil Service Superannuation Plan

WHEREAS, under paragraph 8.4 of section 109 of the Act respecting the Civil Service Superannuation Plan (chapter R-12), the Government may, by regulation, after Retraite

Québec has consulted the pension committee referred to in section 163 of the Act respecting the Government and Public Employees Retirement Plan (chapter R-10), fix, for the purposes of section 108.2 of the Act respecting the Civil Service Superannuation Plan, the rules which apply to the establishment of the benefits accrued under the plans provided for in the Act, which may differ from the rules otherwise applicable under the Act and under Title IV of the Act respecting the Government and Public Employees Retirement Plan, and determine, for the purposes of the said section, the actuarial rules, assumptions and methods which apply to the assessment of accrued benefits and which may vary according to the nature of the benefits;

WHEREAS, under paragraph 8.6 of section 109 of the Act respecting the Civil Service Superannuation Plan, the Government may, by regulation, after Retraite Québec has consulted the pension committee referred to in section 163 of the Act respecting the Government and Public Employees Retirement Plan, prescribe, for the purposes of section 108.5 of the Act respecting the Civil Service Superannuation Plan, the actuarial rules, assumptions and methods for reducing any sum payable under the plans provided for by the Act, which may vary according to the nature of the benefit from which such sum is derived;

WHEREAS the Government made the Regulation respecting the partition and assignment of benefits accrued under the pension plans provided for by the Act respecting the Civil Service Superannuation Plan (chapter R-12, r. 2);

WHEREAS it is expedient to amend the Regulation;

WHEREAS the pension committee referred to in section 163 of the Act respecting the Government and Public Employees Retirement Plan has been consulted;

WHEREAS, in accordance with section 40 of the Public Administration Act (chapter A-6.01), the Conseil du trésor exercises, after consulting the Minister of Finance, the powers conferred on the Government by an Act that establishes a pension plan applicable to personnel of the public and parapublic sectors, except certain powers;

WHEREAS the consultation has taken place;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the pension plans provided for by the Act respecting the Civil Service Superannuation Plan was published in Part 2 of the *Gazette officielle du Québec* of 2 February 2022, with a notice that it could be made by the Conseil du trésor on the expiry of 45 days following that publication;

WHEREAS it is expedient to make the Regulation without amendment;

THE CONSEIL DU TRÉSOR DECIDES:

THAT the Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the pension plans provided for by the Act respecting the Civil Service Superannuation Plan, attached to this Decision, is hereby made.

Le greffier du Conseil du trésor,
LOUIS TREMBLAY

Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the pension plans provided for by the Act respecting the Civil Service Superannuation Plan

Act respecting the Civil Service Superannuation Plan (chapter R-12, s. 109, pars. 8.4 and 8.6)

1. The Regulation respecting the partition and assignment of benefits accrued under the pension plans provided for by the Act respecting the Civil Service Superannuation Plan (chapter R-12, r. 2) is amended in section 8:

(1) by replacing “3800” by “3500” in the first paragraph;

(2) by striking out “, effective since 1 February 2005 and periodically revised” in the first paragraph;

(3) by replacing the table in subparagraph 3 of the third paragraph by the following:

“

Inflation level	Addition to result of PI-3% formula	Adjusted indexing rate	Addition to the result of the 50% PI, min. PI-3% formula	Adjusted indexing rate
0	0.00	0.00	0.20	0.20
0.5	0.00	0.00	0.10	0.35
1.0	0.00	0.00	0.05	0.55
1.5	0.05	0.05	0.00	0.75
2.0	0.10	0.10	0.00	1.00
2.5	0.20	0.20	0.00	1.25
3.0	0.40	0.40	0.00	1.50
3.5	0.20	0.70	0.00	1.75
4.0	0.10	1.10	0.00	2.00
4.5	0.05	1.55	0.00	2.25

”;

(4) by replacing subparagraph 6 of the third paragraph by the following:

“(6) the proportion of persons with a spouse at death:

Age	Male	Female
18-59 years old	65%	60%
60-64 years old	65%	55%
65-69 years old	65%	50%
70-74 years old	65%	40%
75-79 years old	65%	30%
80-84 years old	65%	20%
85-89 years old	55%	10%
90-109 years old	40%	5%
110 years old	0%	0%

”;

(5) by replacing subparagraphs *a* and *b* of subparagraph 7 of the third paragraph by the following:

“(a) the male spouse of the beneficiary is assumed to be 1 year younger;

(b) the female spouse of the beneficiary is assumed to be 6 years younger.”.

2. This Regulation comes into force on the first day of the month following by four months the date of its publication in the *Gazette officielle du Québec*.

105749

Gouvernement du Québec

T.B. 226442, 17 May 2022

Act respecting the Pension Plan of Certain Teachers
(chapter R-9.1)

Pension Plan of certain teachers — Partition and assignment of benefits accrued — Amendment

Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the Pension Plan of certain teachers

WHEREAS, under paragraph 3 of section 41.8 of the Act respecting the Pension Plan of Certain Teachers (chapter R-9.1), the Government may, by regulation and

after Retraite Québec has consulted with the pension committee referred to in section 163 of the Act respecting the Government and Public Employees Retirement Plan (chapter R-10), fix, for the purposes of section 41.2 of the Act respecting the Pension Plan of Certain Teachers, the rules which apply to the establishment of the benefits accrued under the plan, which may differ from the rules otherwise applicable under the Act and under Title IV of the Act respecting the Government and Public Employees Retirement Plan, and determine, for the purposes of the said section, the actuarial rules, assumptions and methods which apply to the assessment of accrued benefits and which may vary according to the nature of the benefits;

WHEREAS, under paragraph 5 of section 41.8 of the Act respecting the Pension Plan of Certain Teachers, the Government may, by regulation and after Retraite Québec has consulted with the pension committee referred to in section 163 of the Act respecting the Government and Public Employees Retirement Plan, prescribe, for the purposes of section 41.5 of the Act respecting the Pension Plan of Certain Teachers, the actuarial rules, assumptions and methods for reducing any sum payable under the plan, which may vary according to the nature of the benefit from which such sum is derived;

WHEREAS the Government made the Regulation respecting the partition and assignment of benefits accrued under the Pension Plan of certain teachers (chapter R-9.1, r. 2);

WHEREAS it is expedient to amend the Regulation;

WHEREAS the pension committee referred to in section 163 of the Act respecting the Government and Public Employees Retirement Plan has been consulted;

WHEREAS, in accordance with section 40 of the Public Administration Act (chapter A-6.01), the Conseil du trésor exercises, after consulting the Minister of Finance, the powers conferred on the Government by an Act that establishes a pension plan applicable to personnel of the public and parapublic sectors, except certain powers;

WHEREAS the consultation has taken place;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the Pension Plan of certain teachers was published in Part 2 of the Gazette officielle du Québec of 2 February 2022, with a notice that it could be made by the Conseil du trésor on the expiry of 45 days following that publication;

WHEREAS it is expedient to make the Regulation without amendment;

THE CONSEIL DU TRÉSOR DECIDES:

THAT the Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the Pension Plan of certain teachers, attached to this Decision, is hereby made.

Le greffier du Conseil du trésor,
LOUIS TREMBLAY

Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the Pension Plan of certain teachers

Act respecting the Pension Plan of Certain Teachers
(chapter R-9.1, s. 41.8, pars. 3 and 5)

1. The Regulation respecting the partition and assignment of benefits accrued under the Pension Plan of certain teachers (chapter R-9.1, r. 2) is amended in section 7:

(1) by replacing “3800” by “3500” in the first paragraph;

(2) by striking out “, effective since 1 February 2005 and periodically revised” in the first paragraph;

(3) by replacing “the sum of 75% of the actuarial value determined for a male and 25% of the actuarial value determined for a female” in the second paragraph by “the sum of 50% of the actuarial value determined for a male and 50% of the actuarial value determined for a female”;

(4) by replacing the table in subparagraph 3 of the third paragraph by the following:

“

Inflation level	Addition to result of PI-3% formula	Adjusted indexing rate	Addition to the result of the 50% PI, min. PI-3% formula	Adjusted indexing rate
0	0.00	0.00	0.20	0.20
0.5	0.00	0.00	0.10	0.35
1.0	0.00	0.00	0.05	0.55
1.5	0.05	0.05	0.00	0.75
2.0	0.10	0.10	0.00	1.00
2.5	0.20	0.20	0.00	1.25
3.0	0.40	0.40	0.00	1.50
3.5	0.20	0.70	0.00	1.75
4.0	0.10	1.10	0.00	2.00
4.5	0.05	1.55	0.00	2.25

”;

(5) by replacing subparagraph 6 of the third paragraph by the following:

“(6) the proportion of persons with a spouse at death:

Age	Male	Female
18-59 years old	70%	60%
60-64 years old	70%	55%
65-69 years old	70%	50%
70-74 years old	70%	40%
75-79 years old	70%	30%
80-84 years old	70%	20%
85-89 years old	60%	10%
90-109 years old	50%	5%
110 years old	0%	0%

”;

(6) by replacing subparagraphs *a* and *b* of subparagraph 7 of the third paragraph by the following:

“(a) the male spouse of the beneficiary is assumed to be 1 year younger;

(b) the female spouse of the beneficiary is assumed to be 6 years younger.”.

2. This Regulation comes into force on the first day of the month following by four months the date of its publication in the *Gazette officielle du Québec*.

105750

Gouvernement du Québec

T.B. 226443, 17 May 2022

Act respecting the Pension Plan of Peace Officers in Correctional Services
(chapter R-9.2)

Pension Plan of Peace Officers in Correctional Services — Partition and assignment of benefits accrued — Amendment

Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the Pension Plan of Peace Officers in Correctional Services

WHEREAS, under subparagraph 8.3 of the first paragraph of section 130 of the Act respecting the Pension Plan of Peace Officers in Correctional Services (chapter R-9.2),

after Retraite Québec has consulted the pension committee established under section 139.3 of the Act, the Government may, by regulation, fix, for the purposes of section 125.2 of the Act, the rules which apply to the establishment of the benefits accrued under the plan, which may differ from the rules otherwise applicable under the Act and under Chapters II and IV of Title IV of the Act respecting the Government and Public Employees Retirement Plan (chapter R-10), and determine, for the purposes of the said section, the actuarial rules, assumptions and methods which apply to the assessment of accrued benefits and which may vary according to the nature of the benefits;

WHEREAS, under subparagraph 8.5 of the first paragraph of section 130 of the Act respecting the Pension Plan of Peace Officers in Correctional Services, after Retraite Québec has consulted the pension committee established under section 139.3 of the Act, the Government may, by regulation, prescribe, for the purposes of section 125.5 of the Act, the actuarial rules, assumptions and methods for reducing any sum payable under the plan, which may vary according to the nature of the benefit from which such sum is derived;

WHEREAS the Government made the Regulation respecting the partition and assignment of benefits accrued under the Pension Plan of Peace Officers in Correctional Services (chapter R-9.2, r. 3);

WHEREAS it is expedient to amend the Regulation;

WHEREAS the pension committee established under section 139.3 of the Act respecting the Pension Plan of Peace Officers in Correctional Services has been consulted;

WHEREAS, in accordance with section 40 of the Public Administration Act (chapter A-6.01), the Conseil du trésor exercises, after consulting the Minister of Finance, the powers conferred on the Government by an Act that establishes a pension plan of the public and parapublic sectors, except certain powers;

WHEREAS the consultation has taken place;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the Pension Plan of Peace Officers in Correctional Services was published in Part 2 of the *Gazette officielle du Québec* of 2 February 2022, with a notice that it could be made by the Conseil du trésor on the expiry of 45 days following that publication;

WHEREAS it is expedient to make the Regulation without amendment;

THE CONSEIL DU TRÉSOR DECIDES:

THAT the Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the Pension Plan of Peace Officers in Correctional Services, attached to this Decision, is hereby made.

Le greffier du Conseil du trésor,
LOUIS TREMBLAY

Regulation to amend the Regulation respecting the partition and assignment of benefits accrued under the Pension Plan of Peace Officers in Correctional Services

Act respecting the Pension Plan of Peace Officers in Correctional Services
(chapter R-9.2, s. 130, 1st par., subpars. 8.3 and 8.5)

I. The Regulation respecting the partition and assignment of benefits accrued under the Pension Plan of Peace Officers in Correctional Services (chapter R-9.2, r. 3) is amended in section 8:

(1) by replacing “3800” by “3500” in the first paragraph;

(2) by striking out “, effective since 1 February 2005 and periodically revised” in the first paragraph;

(3) by replacing “the sum of 70% of the actuarial value determined for a male and 30% of the actuarial value determined for a female” in the second paragraph by “the sum of 55% of the actuarial value determined for a male and 45% of the actuarial value determined for a female”;

(4) by replacing the table in subparagraph 3 of the third paragraph by the following:

“

Inflation level	Addition to result of PI-3% formula	Adjusted indexing rate	Addition to the result of the 50% PI, min. PI-3% formula	Adjusted indexing rate
0	0.00	0.00	0.20	0.20
0.5	0.00	0.00	0.10	0.35
1.0	0.00	0.00	0.05	0.55
1.5	0.05	0.05	0.00	0.75
2.0	0.10	0.10	0.00	1.00
2.5	0.20	0.20	0.00	1.25
3.0	0.40	0.40	0.00	1.50
3.5	0.20	0.70	0.00	1.75
4.0	0.10	1.10	0.00	2.00
4.5	0.05	1.55	0.00	2.25

”;

(5) by replacing subparagraph 6 of the third paragraph by the following:

“(6) the proportion of persons with a spouse at death:

Age	Male	Female
18-59 years old	65%	60%
60-64 years old	65%	55%
65-69 years old	60%	50%
70-74 years old	60%	40%
75-79 years old	60%	30%
80-84 years old	60%	20%
85-89 years old	50%	10%
90-109 years old	40%	5%
110 years old	0%	0%

”;

(6) by replacing subparagraph *b* of subparagraph 7 of the third paragraph by the following:

“(b) the female spouse of the beneficiary is assumed to be 5 years younger.”.

2. This Regulation comes into force on the first day of the month following by four months the date of its publication in the *Gazette officielle du Québec*.

105751