

# Gazette officielle

DU  
**Québec**

Part  
**2**

**No. 41**

7 October 2020

## Laws and Regulations

Volume 152

### Summary

[Table of Contents](#)  
[Regulations and other Acts](#)  
[Draft Regulations](#)  
[Index](#)

Legal deposit – 1st Quarter 1968  
Bibliothèque nationale du Québec  
© Éditeur officiel du Québec, 2020

All rights reserved in all countries. No part of this publication may be translated, used or reproduced for commercial purposes by any means, whether electronic or mechanical, including micro-reproduction, without the written authorization of the Québec Official Publisher.

# NOTICE TO USERS

---

The *Gazette officielle du Québec* is the means by which the Québec Government makes its decisions official. It is published in two separate editions under the authority of the Act respecting the Ministère de l'Emploi et de la Solidarité sociale and the Commission des partenaires du marché du travail (chapter M-15.001) and the Regulation respecting the *Gazette officielle du Québec*.

Partie 1, entitled “Avis juridiques”, is published at least every Saturday. If a Saturday is a legal holiday, the Official Publisher is authorized to publish it on the preceding day or on the following Monday.

Partie 2, entitled “Lois et règlements”, and the English edition, Part 2 “Laws and Regulations”, are published at least every Wednesday. If a Wednesday is a legal holiday, the Official Publisher is authorized to publish them on the preceding day or on the Thursday following such holiday.

## Part 2 – LAWS AND REGULATIONS

### Internet

The *Gazette officielle du Québec* Part 2 is available to all free of charge and is published at 0:01 a.m. each Wednesday at the following address:

[www.publicationsduquebec.gouv.qc.ca](http://www.publicationsduquebec.gouv.qc.ca)

### Contents

Regulation respecting the *Gazette officielle du Québec*, section 4

Part 2 shall contain:

- (1) Acts assented to;
- (2) proclamations and Orders in Council for the coming into force of Acts;
- (3) regulations and other statutory instruments whose publication in the *Gazette officielle du Québec* is required by law or by the Government;
- (4) regulations made by courts of justice and quasi-judicial tribunals;
- (5) drafts of the texts referred to in paragraphs (3) and (4) whose publication in the *Gazette officielle du Québec* is required by law before they are made, adopted or issued by the competent authority or before they are approved by the Government, a minister, a group of ministers or a government body; and
- (6) any other document published in the French Edition of Part 2, where the Government orders that the document also be published in English.

### Rates\*

#### 1. Annual subscription to the printed version

Partie 1 «Avis juridiques»:	\$529
Partie 2 «Lois et règlements»:	\$725
Part 2 «Laws and Regulations»:	\$725

#### 2. Acquisition of a printed issue of the *Gazette officielle du Québec*: \$11.32 per copy.

#### 3. Publication of a document in Partie 1: \$1.82 per agate line.

#### 4. Publication of a document in Part 2: \$1.21 per agate line.

A minimum rate of \$265 is applied, however, in the case of a publication of fewer than 220 agate lines.

\* Taxes not included.

### General conditions

The electronic files of the document to be published — a Word version and a PDF with the signature of a person in authority — must be sent by email ([gazette officielle@servicesquebec.gouv.qc.ca](mailto:gazette officielle@servicesquebec.gouv.qc.ca)) and received **no later than 11:00 a.m. on the Monday** preceding the week of publication. Documents received after the deadline are published in the following edition.

The editorial calendar listing publication deadlines is available on the website of the Publications du Québec.

In the email, please clearly identify the contact information of the person to whom the invoice must be sent (name, address, telephone and email).

For information, please contact us:

### Gazette officielle du Québec

Email: [gazette officielle@servicesquebec.gouv.qc.ca](mailto:gazette officielle@servicesquebec.gouv.qc.ca)  
1000, route de l’Église, bureau 500  
Québec (Québec) G1V 3V9

### Subscriptions

For a subscription to the printed version of the *Gazette officielle du Québec*, please contact:

### Les Publications du Québec

Customer service – Subscriptions  
1000, route de l’Église, bureau 500  
Québec (Québec) G1V 3V9  
Telephone: 418 643-5150  
Toll free: 1 800 463-2100  
Fax: 418 643-6177  
Toll free: 1 800 561-3479

All claims must be reported to us within 20 days of the shipping date.

## Table of Contents

Page

---

### Regulations and other Acts

---

995-2020 Corrections to the French text and the English text of the Regulation respecting the sustainable development of forests in the domain of the State .....	2791
996-2020 Tariff of fees for the recording and transcription of depositions of witnesses (Amend.) .....	2791
Certain terms of employment applicable to officers of agencies and health and social services institutions (Amend.) .....	2792
Certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions (Amend.) .....	2793
Contract to agree upon a fare with a customer .....	2794
Industrial accidents and occupational diseases, An Act respecting... — Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2021 .....	2795
Industrial accidents and occupational diseases, An Act respecting... — Financing (Amend.) .....	2796
Temporary closure of the Personal and Movable Real Rights Registry Office .....	3025

---

### Draft Regulations

---

Arrangements for funeral services and sepultures, An Act respecting... — Register of prearranged funeral services contracts and prepurchased sepulture contracts .....	3027
Environment Quality Act — Fees payable under the Environment Quality Act .....	3027



## Regulations and other Acts

---

Gouvernement du Québec

### O.C. 995-2020, 23 September 2020

Corrections to the French text and the English text of the Regulation respecting the sustainable development of forests in the domain of the State

WHEREAS, by Order in Council 473-2017 dated 10 May 2017, the Government made the Regulation respecting the sustainable development of forests in the domain of the State;

WHEREAS errors have slipped into the French text and the English text of Schedules 3 and 6 to the Regulation;

WHEREAS a paragraph was omitted in the English text of section 87 of the Regulation;

WHEREAS it is expedient to rectify the above errors and omission so that the English text and French text of the Regulation be in compliance;

IT IS ORDERED, therefore, on the recommendation of the Minister of Forests, Wildlife and Parks:

THAT the French text and the English text of the Regulation respecting the sustainable development of forests in the domain of the State, made by Order in Council 473-2017 dated 10 May 2017, be amended

—by replacing, in the table in Schedule 3, the second ecological sub-region “6iT” indicated for the ecological types RE39 and RS39, by “6IT”;

—by replacing, in step 7 of Schedule 6, the formula

$$t_c = \frac{3.26 (1.1 - C_p) L_c 0.5}{S_c^{0.33}}$$

by the following “ $t_c = \frac{3.26 (1.1 - C_p) L_c^{0.5}}{S_c^{0.33}}$ ”;

THAT the English text of the Regulation respecting the sustainable development of forests in the domain of the State, made by Order in Council 473-2017 dated 10 May 2017, be amended by adding the following paragraph at the end of section 87 :

“This Regulation does not apply to a holder of a management permit issued for a wildlife, recreational or agricultural development project who lays out a snowmobile trail.”.

YVES OUELLET,  
*Clerk of the Conseil exécutif*

104647

Gouvernement du Québec

### O.C. 996-2020, 23 September 2020

Stenographers’ Act  
(chapter S-33)

Courts of Justice Act  
(chapter T-16)

### Tariff of fees for the recording and transcription of depositions of witnesses —Amendment

Regulation to amend the Tariff of fees for the recording and transcription of depositions of witnesses

WHEREAS, under section 4 of the Stenographers’ Act (chapter S-33), the Government may make, amend and replace all tariffs of fees for the taking of evidence by stenography, as well as for transcribing the same, and determine the manner in which such fees are to be paid;

WHEREAS, under the fourth paragraph of section 224 of the Courts of Justice Act (chapter T-16), the Government may establish a tariff for the taking down and copying or transcription of the depositions which have been stenographed or recorded in any other manner the Minister authorizes before a court or a judicial officer;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft Regulation to amend the Tariff of fees for the recording and transcription of depositions of witnesses was published in Part 2 of the *Gazette officielle du Québec* of 26 December 2019 with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS it is expedient to make the Regulation without amendment;

IT IS ORDERED, therefore, on the recommendation of the Minister of Justice:

THAT the Regulation to amend the Tariff of fees for the recording and transcription of depositions of witnesses, attached to this Order in Council, be made.

YVES OUELLET,  
*Clerk of the Conseil exécutif*

## **Regulation to amend the Tariff of fees for the recording and transcription of depositions of witnesses**

Stenographers' Act  
(chapter S-33, s. 4)

Courts of Justice Act  
(chapter T-16, s. 224)

**1.** The Tariff of fees for the recording and transcription of depositions of witnesses (chapter S-33, r. 1) is amended in section 2 by replacing "70" by "85.25".

**2.** Section 4 is amended

(1) by replacing "2.90" in the first paragraph by "3.80", "3.50" by "4.30" and "17" by "20.75";

(2) by inserting ", the judge's charges to the jury" after "pleadings" in the second paragraph.

**3.** Section 5 is replaced by the following:

"**5.** Subject to section 6, a stenographer is entitled to fees of \$4.80 per page for the transcription of depositions when the recording is done by means of sound only or sound and picture recording apparatus supplied by the Ministère de la Justice in the case of an ordinary witness and \$5.20 per page in the case of an expert witness.

The fees for the transcription of depositions of expert witnesses apply to the transcription of depositions of witnesses assisted by an interpreter and to the transcription of pleadings, the judge's charges to the jury and judgments.

Where a stenographer must listen to a recording filed before the court for the transcription, the stenographer is also entitled to fees of \$85.25 per hour in proportion to the duration of the recording. The duration is calculated on the basis of the minutes of the hearing. ".

**4.** Section 7 is amended by replacing "2.00" by "2.50".

**5.** Section 8 is replaced by the following:

**8.** A person who pays transcription fees may obtain a copy of the transcription, in addition to the original, at a cost of \$0.40 per page. The person may also obtain a copy of the transcription in an information technology-based medium at a cost of \$15 per unit.

Any other person may obtain a copy of a transcription at a cost of \$18.30 plus \$0.75 per page beginning with the twenty-sixth page. On payment of the cost, the person may also obtain a copy of the transcription in an information technology-based medium at a cost of \$15 per unit."

**6.** Section 10 is amended by replacing "technical recording" by "technological".

**7.** Section 11 is revoked.

**8.** The fees and costs provided for in sections 4, 5, 7 and 8 of the Tariff, as amended by sections 2 to 5 of this Regulation, apply to transcriptions requested as of 22 October 2020.

**9.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

104648

**M.O., 2020**

**Order 2020-070 of the Minister of Health and Social Services dated 25 September 2020**

An Act respecting health services and social services  
(chapter S-4.2)

Regulation to amend the Regulation respecting certain terms of employment applicable to officers of agencies and health and social services institutions

THE MINISTER OF HEALTH AND SOCIAL SERVICES,

CONSIDERING the first paragraph of section 487.2 of the Act respecting health services and social services (chapter S-4.2), which provides in particular that the Minister may, by regulation, determine the standards and scales which must be used by agencies, public institutions and private institutions under agreement for the selection, appointment and engagement of and the remuneration and other terms of employment applicable to senior and middle management personnel;

CONSIDERING that the Regulation respecting certain terms of employment applicable to officers of agencies and health and social services institutions (chapter S-4.2, r. 5.1) was made;

CONSIDERING it is expedient to amend the Regulation;

CONSIDERING the authorization obtained from the Conseil du trésor in accordance with the third paragraph of section 487.2 of the Act respecting health services and social services;

CONSIDERING that it is expedient to make the Regulation to amend the Regulation respecting certain terms of employment applicable to officers of agencies and health and social services institutions;

**ORDERS AS FOLLOWS:**

The Regulation to amend the Regulation respecting certain terms of employment applicable to officers of agencies and health and social services institutions, attached hereto, is hereby made.

CHRISTIAN DUBÉ,  
*Minister of Health and Social Services*

**Regulation to amend the Regulation respecting certain terms of employment applicable to officers of agencies and health and social services institutions**

An Act respecting health services and social services (chapter S-4.2, s. 487.2)

**1.** Section 29.0.3 of the Regulation respecting certain terms of employment applicable to officers of agencies and health and social services institutions (chapter S-4.2, r. 5.1) is amended by replacing “March” in the first paragraph by “September”.

**2.** Section 29.0.4 is amended by replacing “March” in subparagraph 2 of the first paragraph by “September”.

**3.** This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.

104652

**M.O., 2020**

**Order 2020-071 of the Minister of Health and Social Services dated 25 September 2020**

An Act respecting health services and social services (chapter S-4.2)

Regulation to amend the Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions

**THE MINISTER OF HEALTH AND SOCIAL SERVICES,**

CONSIDERING the first paragraph of section 487.2 of the Act respecting health services and social services (chapter S-4.2), which provides in particular that the Minister may, by regulation, determine the standards and scales which must be used by agencies, public institutions and private institutions under agreement for the selection, appointment and engagement of and the remuneration and other terms of employment applicable to senior administrators;

CONSIDERING that the Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions (chapter S-4.2, r. 5.2) was made;

CONSIDERING it is expedient to amend the Regulation;

CONSIDERING the authorization obtained from the Conseil du trésor in accordance with the third paragraph of section 487.2 of the Act respecting health services and social services;

CONSIDERING that it is expedient to make the Regulation to amend the Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions;

**ORDERS AS FOLLOWS:**

The Regulation to amend the Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions, attached hereto, is hereby made.

CHRISTIAN DUBÉ,  
*Minister of Health and Social Services*

## **Regulation to amend the Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions**

An Act respecting health services and social services (chapter S-4.2, s. 487.2)

**1.** Section 40.3 of the Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions (chapter S-4.2, r. 5.2) is amended by replacing “March” in the first paragraph by “September”.

**2.** This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.

104653

### **Notice**

An Act respecting remunerated passenger transportation by automobile (chapter T-11.2)

### **Contract to agree upon a fare with a customer**

WHEREAS, under section 97 of the Act respecting remunerated passenger transportation by automobile (chapter T-11.2), the Commission des transports du Québec prescribes, by regulation, the conditions applicable to the entering into of a contract referred to in the section, which is entered into between a qualified driver, the owner of a qualified automobile or a dispatcher, as the case may be, and a customer, in order to agree upon a fare that may be different from the rates of the Commission;

WHEREAS, in accordance with section 10 of the Regulations Act and the first paragraph of section 303 of the Act respecting remunerated passenger transportation by automobile, a draft Regulation respecting the contract to agree upon a fare with a customer was published in Part 2 of the *Gazette officielle du Québec* of 12 August 2020 with a notice that it could be made by the Commission on the expiry of 20 days following that publication;

WHEREAS, under the first paragraph of section 303 of the Act respecting remunerated passenger transportation by automobile, any first regulation that is necessary for the purposes of the Act comes into force on 10 October 2020 despite section 17 of the Regulations Act;

WHEREAS, by decision made on 25 September 2020, the Commission made the Regulation respecting the contract to agree upon a fare with a customer;

THEREFORE, in accordance with section 15 of the Regulations Act, the Commission hereby publishes the Regulation respecting the contract to agree upon a fare with a customer;

FRANCE BOUCHER,  
President of the Commission des transports du Québec

## **Regulation respecting the contract to agree upon a fare with a customer**

An Act respecting remunerated passenger transportation by automobile (chapter T-11.2, s. 97)

**1.** This Regulation applies to the contract referred to in section 97 of the Act respecting remunerated passenger transportation by automobile (chapter T-11.2), which is entered into between a qualified driver, the owner of a qualified automobile or a dispatcher, as the case may be, and a customer, in order to agree upon a fare.

**2.** The contract must

(1) be legibly written and, if it is handwritten, drawn up or completed in ink;

(2) indicate the name and the contact information of the parties and bear their signature;

(3) identify the persons or the group of persons that must be transported;

(4) mention the date and term of the contract;

(5) mention the price fixed or the method to determine the price;

(6) include an indication on the pick-up point and destination of the trip;

(7) indicate, at the customer's request, the name of the qualified driver who will carry out the transportation; and

(8) indicate, at the customer's request, the identification of the qualified automobile or the desired features of that automobile, as well as the name of the dispatcher, as the case may be.

The contract may be on any medium that makes reproduction in paper form possible.

**3.** Any stipulation in the contract is prohibited if it

(1) allows to be paid before the services provided are rendered or the disbursements are incurred;

(2) renews the contract automatically; and

(3) allows the qualified driver, the owner of a qualified automobile or the dispatcher to modify the contract before the expiry of its term.

**4.** The qualified driver, the owner of a qualified automobile or the dispatcher must, before having the contract signed, allow the customer to examine it, answer his or her questions and provide any required explanation.

**5.** The qualified driver, the owner of a qualified automobile or the dispatcher must give the customer a copy of the signed contract.

**6.** This Regulation comes into force on 10 October 2020.

104651

## Notice

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001)

## Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2021

Notice is hereby given that the Commission des normes, de l'équité, de la santé et de la sécurité du travail, at its meeting of 29 September 2020, adopted the Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2021.

In accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft regulation was published on page 1808 in the *Gazette officielle du Québec* of 2 July 2020 with a notice that it could be adopted by the Commission upon the expiry of 45 days following the publication of that notice.

MANUELLE OUDAR,  
*Chair of the board of directors and chief executive officer of the Commission des normes, de l'équité, de la santé et de la sécurité du travail*

## Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2021

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001, s. 454, par. 1, subparagraph. 16)

**1.** The purpose of this regulation is to determine the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits to defray the costs for the administration of Chapter X of the Act respecting industrial accidents and occupational diseases (chapter A-3.001) under Section 343 of said act.

**2.** The applicable percentages for employers under federal jurisdiction are :

(1) 26.0 % when the benefits are paid by the Commission;

(2) 23.6% when the benefits are paid by the employer.

**3.** The applicable percentages for employers under provincial jurisdiction are :

(1) 46.1 % when the benefits are paid by the Commission;

(2) 43.7% when the benefits are paid by the employer.

**4.** This regulation applies to the 2021 assessment year.

104635

## Notice

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001)

### Financing

#### —Amendment

Notice is hereby given that the Commission des normes, de l'équité, de la santé et de la sécurité du travail made the Regulation to amend the Regulation respecting financing, without amendment, at its sitting of 29 September 2020.

In accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft regulation was published on page 2331 in the *Gazette officielle du Québec* of 2 September 2020 with a notice that it could be adopted by the Commission upon the expiry of 10 days following the publication of that notice.

MANUELLE OUDAR,  
*Chair of the board of directors and chief executive officer of the Commission des normes, de l'équité, de la santé et de la sécurité du travail*

## Regulation to amend the Regulation respecting financing

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001, s. 454, 1st par., subpars. 4.4 to 8.1 and 10)

**1.** The Regulation respecting financing (chapter A-3.001, r. 7) is amended by replacing Schedules 1, 2, 3, 4 and 7 by Schedules 1, 2, 3, 4 and 7, respectively, attached to this Regulation.

**2.** This Regulation applies as of the 2021 assessment year.

**SCHEDULE 1**  
(ss. 4, 5, 20, 37, 45 and 53)

CLASSIFICATION UNITS, RATES OF ASSESSMENT AND EXPERIENCE RATIOS FOR  
THE YEAR 2021

**Special classification rules**

1. The Commission does not take into account the condition stated in subparagraph 3 of the first paragraph of section 9 for the purpose of classifying an employer in more than one of the units 80030 to 80250.

2. An employer who meets the conditions set out in Title IV of Book II allowing it to be classified in unit 90020 and unit 80020 is classified in the latter unit.

3. An employer who does not meet the conditions set out in sections 11 and 12 is classified in unit 90020 if at least one of the employer's workers carries out a task covered by that unit during the assessment year, if the employer is classified in at least one unit that expressly provides for classification in that exceptional unit and if the employer meets the conditions set out in one of the following paragraphs:

(1) the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 45% of the insurable wages of the employer's workers for that year;

(2) the employer employed no worker during the year prior to the year preceding the assessment year and is classified only in units giving entitlement to unit 80020 and in units giving entitlement to unit 90020 for the assessment year;

(3) the employer was classified in one of the exceptional units 80020 or 90020 for the year preceding the assessment year and the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 40% of the insurable wages of the employer's workers for that year.

The insurable wages of an auxiliary worker must be excluded when calculating percentages under this section. In addition, the amount of protection enjoyed pursuant to section 18 of the Act by an employer or an executive officer of the employer who, in addition to sitting

on the board of directors, performs work for the employer is considered to be insurable wages declared for the unit that corresponds to the activities in which the person is involved.

4. The Commission does not take into account the classification of an employer in unit 65150 or the wages declared in respect of that unit for the purpose of determining an employer's entitlement to an exceptional unit pursuant to sections 11 and 12 and sections 2 and 3 of these Special classification rules.

5. An employer classified in a unit that covers the manufacture of goods cannot be classified in a unit that covers the trade in those goods or in goods that the employer does not manufacture unless the employer operates at least one store located elsewhere than on the production site of the goods the employer manufactures.

6. An employer who hires out the services of the workers it employs is classified, for that activity, in the units that cover the activities of the workers concerned where the hiring out is not expressly covered by a classification unit.

#### **Special rules for declaring wages**

1. The second paragraph of section 24 does not apply to an employer for the purpose of declaring the insurable wages paid during the preceding calendar year to a worker who, without being an auxiliary worker, participated in several activities covered by more than one of units 80030 to 80250.

2. The Commission does not take into account the insurable wages declared with respect to unit 65150 for the purpose of apportioning the wages of an auxiliary worker pursuant to paragraph 3 of section 26.

3. An employer classified in both a unit that covers the manufacture of goods and in a unit that covers the trade in such goods, or in goods that the employer does not manufacture, must declare the wages of a worker who works in that trade with respect to the unit that covers the manufacture of the goods, except if the worker works in the trade in a store that the employer operates elsewhere than on the production site of the goods that the employer manufactures. The employer must declare the wages of the worker who works in that trade in that store with respect to the unit that covers the trade in the goods.

#### **Sectors**

1. In accordance with section 297 of the Act, the classification units are grouped in sectors.

2. The primary sector comprises units 10110 to 14030.

3. The manufacture sector comprises units 15010 to 36350, including exceptional unit 34410.
4. The transportation and storage sector comprises units 55010 to 55090.
5. The service sector comprises units 54010 to 54440, 57010 to 77020 and exceptional units 90010 and 90020.
6. The construction sector comprises units 80020 to 80250.

Classification units, rates of assessment and experience ratios for the year 2021

Unit Number	Unit Title	First-level experience ratio						Second-level experience ratio		
		General Rate	Special Rate	2017	2018	2019	2016	2017	2018	
10110	Breeding of cattle; operating a dairy cattle herd; breeding of horses; horse boarding or dressage service; operating a riding centre, a horse school or a racing stable; operating a farm animal auction site; breeding of domestic animals	4.78	4.49	0.2965	0.2913	0.2442	1.2834	1.2834	1.2834	

This unit refers to:

- . the breeding of cattle;
- . the operation of a dairy cattle herd;
- . the breeding of horses;
- . horse boarding or dressage service;
- . the operation of a riding centre, a horse school or a racing stable;
- . the operation of a farm animal auction site;
- . the breeding of domestic animals such as dogs, cats, budgies or parrots.

This unit also refers to:

- . the breeding of buffaloes;
- . the breeding of cervidae such as deer or wapitis;
- . the breeding of ostriches, emus or rheas;
- . the production of ostrich, emu or rhea eggs;
- . the breeding of wild boars;
- . the breeding of llamas or alpacas;
- . the breeding of yacks;
- . the breeding of animals referred to in this unit for reproduction or insemination;
- . the production of pregnant mare's urine;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
	horse-drawn carriage, horseback riding, sleigh or dog-sled transportation or ride service;						
	hoof trimming service;						
	domestic animal training or boarding service;						
	animal protection or animal pound service;						
	services related to the breeding activities referred to in this unit such as milking cows or feeding animals.						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	the artificial insemination of animals.						
	An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity.						
	An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.						
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on						

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio	
			General Rate	Special Rate	2017	2018	2019	2016	2017	2018
10120	Breeding of pigs; breeding of sheep; breeding of goats	the farm on activities referred to under these units with respect to this unit.	5.25	4.95	0.3849	0.5038	0.3565	1.6230	1.6230	1.6230

This unit refers to:

- . the breeding of pigs;
- . the breeding of sheep;
- . the breeding of goats.

This unit also refers to:

- . the breeding of animals referred to under this unit for reproduction or insemination;
- . pig weighing service;
- . sheep shearing service;
- . the services related to breeding activities referred to in this unit such as feeding animals.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the artificial insemination of animals.

An employer who both operates a dairy cow herd or breeds animals referred to under 10110 and carries out an activity referred to under this unit cannot be classified in this unit for this activity unless at least one of his workers only performs tasks related to the activities referred to

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
	under these units. In the opposite case, he is classified in unit 10110 for all of these activities.						
	An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity.						
	An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.						
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.						
10130	Breeding of poultry; production of poultry or game bird eggs; operating a hatchery; poultry capture and caging service; candling and classification of eggs; breeding of rabbits; fish-farming; beekeeping	3.40	3.14	0.3593	0.3128	0.2903	0.8800
	This unit refers to:						
	· the breeding of poultry;						
	· the production of poultry or game bird eggs;						
	· .						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
.	the operation of a hatchery;						
.	poultry capture and caging service;						
.	the candling and classification of eggs;						
.	the breeding of rabbits;						
.	fish-farming;						
.	beekeeping.						

This unit also refers to:

- .
- the breeding of small furbearing animals such as mink, muskrats, chinchillas or foxes;
- .
- the breeding of small laboratory animals such as mice or rats;
- .
- the breeding of small game birds such as pheasants, quails or guinea-fowl;
- .
- the breeding of earthworms and the production of earthworm manure;
- .
- the breeding of snails;
- .
- the breeding of insects such as crickets;
- .
- the breeding of frogs;
- .
- the services related to the breeding activities referred to in this unit such as feeding animals.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- .
- the artificial insemination of animals;
- .
- honey processing.

An employer classified in this unit cannot also be classified in units

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
15030, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.			2.97	2.72	0.2118	0.2288
10140	Growing of cereal crops; growing of seeds or legumes; growing of forage crop plants; growing of fruit, vegetables or fine herbs in fields; growing of mushrooms; growing of sod; growing of tobacco; harvesting of peat			2.97	2.72	0.1509	0.8068

This unit refers to:

- . the growing of cereal crops such as corn, oats, barley or wheat;
- . the growing of seeds or legumes such as canola, sunflower, soya, beans or dried peas;
- . the growing of forage crop plants such as alfalfa, millet or clover;
- . the growing of fruit in fields such as strawberries, blueberries, cranberries or raspberries;
- . the growing of vegetables in fields such as potatoes, cabbage, carrots, cucumbers, onions or lettuce;
- . the growing of fine herbs in fields;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
.	the growing of mushrooms;						
.	the growing of sod;						
.	the growing of tobacco;						
.	the harvesting of peat.						

This unit also refers to:

- .
- the growing in a greenhouse of fruit, vegetable or fine herb plants intended for transplantation by the employer in his fields;
- the activities related to the fermentation of compost in a field;
- .
- the picking on wild land of plants such as fiddleheads, mushrooms, yew branches or algae;
- the collecting of softshell clams;
- services related to growing such as:
  - ploughing;
  - the planting of seeds;
  - the spreading of manure;
  - the spreading of pesticides;
  - combine harvesting;
  - the harvesting of crops.

This unit does not refer to:

- .
- compost material removal service.

An employer classified in this unit cannot also be classified in units 15030 to 15080, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
10150	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.						

Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operating an orchard; maple growing

This unit refers to:

- . the growing of fruit, vegetables or fine herbs in a greenhouse;
- . the growing of ornamental plants such as foliage plants or flowers;
- . the growing of trees or shrubs;
- . the operation of an apple, pear, plum or cherry orchard;
- . maple growing.

This unit also refers to:

- . the growing of reforestation plants;
- . the growing of grapes.

This unit also refers to the following activity when done by the workers of an employer as part of maple growing:



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
	This unit also refers to :						
	<ul style="list-style-type: none"> <li>. fishing while diving;</li> <li>. seal hunting;</li> <li>. the harvesting of marine algae by boat;</li> <li>. the breeding of fish, mussels, scallops or clams in a lagoon or at sea;</li> <li>. the processing of fish or seafood on a boat.</li> </ul>						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						
	<ul style="list-style-type: none"> <li>. the installation and inspection of nets and anchor cables performed while underwater diving.</li> </ul>						
13110	Operating a ferrous metal mine	1.42	1.20	0.11146	0.11447	0.1343	0.2822
	This unit refers to :						
	<ul style="list-style-type: none"> <li>. the operation of a ferrous metal mine.</li> </ul>						
	This unit also refers to :						
	<ul style="list-style-type: none"> <li>. the pelletization of iron ore;</li> <li>. the concentration of ores referred to under this unit.</li> </ul>						
	This unit does not refer to :						
	<ul style="list-style-type: none"> <li>. the refining or primary production of metals.</li> </ul>						

Unit Number	Unit Title	General Rate	First-level experience ratio				Second-level experience ratio		
			2017	2018	2019	2016	2017	2018	2018
13120	Operating a non-ferrous metal mine; operating a salt or diamond mine	4.05	3.78	0.2032	0.2016	0.1252	0.8982	0.8982	0.8982

This unit refers to :

- . the operation of non-ferrous metal mines for such substances as gold, silver, copper, nickel, niobium, zinc or platinum;
- . the operation of the following mineral mines :
  - . salt;
  - . diamonds.

This unit also refers to :

- . the concentration of the ores referred to under this unit.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- . the production of gold or silver bullion.

This unit does not refer to :

- . the melting and refining of non-ferrous metals.

13140	Operating a crushed or freestone quarry; operating a sandpit or a gravel pit; operating an industrial or structural mineral mine	4.20	3.92	0.3459	0.3160	0.2678	1.2516	1.2516	1.2516
-------	--	------	------	--------	--------	--------	--------	--------	--------

This unit refers to :

- . the operation of a crushed or freestone quarry for such

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio					
				2017	2018	2019	2016				
13150	<p>materials as limestone, shale, granite or slate;</p> <p>. . .</p> <p>the operation of a sandpit or a gravel pit;</p> <p>. . .</p> <p>the operation of an industrial or structural mineral mine for such substances as talc, quartz, perlite, vermiculite or mica.</p>			6.91	6.59	0.3072	0.2788	0.2182	1.5289	1.5289	1.5289

This unit also refers to :

- . clay quarries;
- . the crushing and grinding of stone;
- . the crushing of carbon;
- . the manufacture of agricultural limestone.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- . drilling and blasting work.

This unit does not refer to :

- . the manufacture of freestone products.

Core drilling for ore prospecting

This unit refers to core drilling for ore prospecting when carried out by an employer other than the operator of the mine.



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
	This unit also refers to :						
	<ul style="list-style-type: none"> <li>. trading in firewood when the employer also harvests, cuts or splits this wood.</li> </ul>						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						
	<ul style="list-style-type: none"> <li>. the forestry road work;</li> <li>. the construction of a logging camp.</li> </ul>						
	This unit does not refer to :						
	<ul style="list-style-type: none"> <li>. timber scaling;</li> <li>. the marking of trees in forest;</li> <li>. forest inventory.</li> </ul>						
	<b>An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.</b>						
14020	Forestry development	6.94	6.61	0.4514	0.4029	0.4213	1.8968
	This unit refers to :						
	<ul style="list-style-type: none"> <li>. preparatory work in forest areas such as scarification, burning, stripping, cutting, wind-rowing, chipping, furrowing, harrowing, crushing and application of phytocides;</li> <li>. planting and seeding of trees in the forest;</li> <li>. mechanical or chemical clearing of a plantation in the forest;</li> </ul>						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
15010	chipping outside the forest; tree and shrub surgery; bracing work.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	fighting of diseases and insects affecting trees and shrubs; fertilization and treatment of trees and shrubs; planting and transplanting of trees and shrubs.						
	<b>An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.</b>						
	Slaughtering of animals; meat cutting service; butchering of meat	5.14	4.84	0.6563	0.7113	0.6496	1.5719
	This unit refers to:						
	the slaughtering of animals; meat cutting service; the butchering of meat.						
	This unit also refers to:						
	the tanning or packing of pelts or furs; meat wholesaling in a building where meat cutting or butchering also takes place.						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
.	cooked turkey;						
.	cooked ham;						
.	pepperoni;						
.	salami;						
.	smoked meat;						
.	meat, fish or seafood processing by such operations as:						
.	smoking;						
.	canning;						
.	packing;						
.	the manufacture of fresh, frozen or canned ready-made dishes such as:						
.	appetizers;						
.	lasagna;						
.	fish or seafood mousses;						
.	meat or fish pies;						
.	pizzas;						
.	vegetarian dishes;						
.	salad plates;						
.	sandwiches.						
This unit also refers to:							
.	the manufacture of sushi;						
.	the manufacture of sausages;						
.	the preparation of natural casings for delicatessen purposes;						
.	the manufacture of country-style pâtés, crêtons, terrines or other similar products;						
.	the processing of animal fats for human consumption;						
.	fish wholesaling in a building where cutting is also done.						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
.	sieving;	.	.	.	.	.	.
.	milling;	.	.	.	.	.	.
.	cleaning;	.	.	.	.	.	.
.	drying.	.	.	.	.	.	.

This unit also refers to:

- . the processing of animal by-products other than for human consumption such as :
  - . fat;
  - . bones;
  - . feathers;
  - . blood;
  - . entrails;
  - . disposal.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the manufacture of nursing feed for young animals.

This unit does not refer to:

- . the growing of grains;
- . the manufacture of vitamins and minerals for animals.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
15040	Manufacturing beverages, whether alcoholic or non-alcoholic; manufacturing fruit or vegetable juice	2.49	2.25	0.2487	0.2494	0.2064	0.6737	0.6737	0.6737

This unit refers to:

- . the manufacture of beverages, whether alcoholic or non-alcoholic;
  - . the manufacture of fruit or vegetable juice.
- This unit also refers to:
- . the manufacture of natural ice;
  - . the manufacture of frozen sticks or lollipops made from beverages or fruit juice;
  - . the treatment and bottling of water;
  - . liquid food product packaging service;
  - . the manufacture of fruit or vegetable juice concentrates;
  - . the manufacture of beverage concentrates, whether alcoholic or non-alcoholic;
  - . the manufacture of beer yeasts;
  - . the manufacture of vinegar.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the manufacture of syrup for beverages;
- . the manufacture of beverages, frozen sticks or lollipops made from fruit juice and dairy products;
- . the manufacture of flavour crystals;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
	. the trade in or rental of water coolers.						
	This unit does not refer to:						
	. growing;						
	. bee-keeping.						
15050	Preparation of fruit or vegetables; manufacturing munchies	3.89	3.62	0.3554	0.3565	0.3086	1.0382
	This unit refers to:						
	. the preparation of fruit or vegetables by operations such as:						
	. . freezing;						
	. . cutting;						
	. . dehydration;						
	. . maceration;						
	. . mixing;						
	. . canning;						
	. the manufacture of munchies such as:						
	. . cheese-flavoured sticks;						
	. . pretzels;						
	. . chips;						
	. . corn chips;						
	. . rice cakes;						
	. . popcorn.						
	This unit also refers to:						
	. the manufacture of fruit- or vegetable-based products such as:						
	. . compotes;						



Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2017	2018	2019	2016
15060	Manufacturing pastry products; manufacturing bakery products; manufacturing flour; manufacturing confectionery products		2.95	2.70	0.22266	0.2407	0.2238	0.8548

This unit refers to:

- . the manufacture of ready-made dishes;
- . the roasting of soya beans;
- . the manufacture of soya flour;
- . the manufacture of soya margarine;
- . the manufacture of soya oil.

This unit refers to:

- . the manufacture of pastry products such as:
  - . donuts;
  - . cookies;
  - . brioches;
  - . croissants;
  - . cakes;
  - . pies;
- . the manufacture of bakery products such as:
  - . bagels;
  - . bread rusk;
  - . bread crumbs;
  - . bread;
- . the manufacture of flour for human consumption;
- . the manufacture of confectionery products such as:
  - . cocoa butter;
  - . candies;
  - . chocolate;
  - . chewing gum;
  - . honey products.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	This unit also refers to:								

- . the manufacture of maple products such as:
  - . butter;
  - . syrup;
  - . sugar;
  - . toffee;
  - . the processing of honey;
  - . the manufacture of sugar;
  - . the manufacture of syrups for beverages such as:
    - . pop;
    - . slushes;
  - . the manufacture of flavour crystals;
  - . the manufacture of pasta;
  - . the manufacture of ready-to-eat cereals;
  - . the manufacture of dough for pastry or bakery products;
  - . the preparation of flour-based mixes for products such as:
    - . cookies;
    - . pancakes;
    - . cakes;
    - . muffins;
  - . the manufacture of granola bars or dietetic food in bars or in powder.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the retail trade in ready-cooked meals.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
	Retail trade refers to mainly selling goods to consumers for personal or home use.						
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>. bee-keeping;</li> <li>. maple growing;</li> <li>. the manufacture of beverages, whether alcoholic or non-alcoholic;</li> <li>. the manufacture of ready-cooked meals.</li> </ul>						
	An employer classified in this unit cannot also be classified in units 68010 and 68020 except when at least one of his workers only performs tasks related to the activities referred to under these units.						
15070	Processing of coffee; processing of tea, spices, seasonings or fine herbs; manufacturing herbal teas; roasting of nuts, almonds or legumes	2.13	1.89	0.1675	0.1890	0.2606	0.4990
	This unit refers to:						
	<ul style="list-style-type: none"> <li>. the processing of coffee by operations such as           <ul style="list-style-type: none"> <li>. the extraction of caffeine;</li> <li>. mixing;</li> <li>. grinding;</li> <li>. roasting;</li> </ul> </li> <li>. the processing of tea, spices, seasonings or fine herbs by operations such as:           <ul style="list-style-type: none"> <li>. grinding;</li> <li>. mixing;</li> <li>. drying.</li> </ul> </li> </ul>						

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2017	2018	2019	2016
.	the manufacture of herbal teas, whether or not for therapeutic purposes;	.						
.	the roasting of nuts, almonds or legumes.	.						
	This unit also refers to:							
	the manufacture of malt;	.						
	the manufacture of peanut butter;	.						
	the manufacture of margarine;	.						
	the manufacture of vegetable oil and fat;	.						
	the manufacture of yeast;	.						
	the manufacture of condiments such as:	.						
	mayonnaise;	.						
	mustard;	.						
	marinade sauce;	.						
	horseradish sauce;	.						
	salad dressings;	.						
	the manufacture of sauces for pasta or pizza;	.						
	the manufacture of bases for soups or sauces;	.						
	the manufacture of sauces such as:	.						
	barbecue sauces;	.						
	fondue sauces;	.						
	sauces for raw vegetables;	.						
	the manufacture of soups;	.						
	the manufacture of broths or consommés;	.						
	the preparation of mixtures for seasoned food products or intended to season food products such as:	.						
	pasta;	.						
	rice;	.						
	potatoes.	.						





<b>Unit Number</b>	<b>Unit Title</b>		<b>First-level experience ratio</b>				<b>Second-level experience ratio</b>			
			<b>General Rate</b>	<b>Special Rate</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>
	the application in the workshop of a rubber coating to products such as rolls, tanks or other industrial or commercial parts.	This unit does not refer to:								
16040	Manufacturing plastic products		2.81	2.56	0.2716	0.2574	0.2537	0.7480	0.7480	0.7480

This unit refers to:

- the manufacture of stitched rubber clothing;
- the stripping of tires or other recyclable materials;
- the sorting of recyclable materials or objects;
- the installation of manufactured products.

This unit also refers to:

- the manufacture of reinforced plastic products when the employer does not reinforce the plastic;
- the manufacture of plastic bags when the employer manufactures plastic film;
- the manufacture of synthetic marble products;
- the manufacture of expanded resin products;
- the composition of plastic.

This unit does not refer to:

- the manufacture of stitched plastic clothing;
- the sorting of recyclable materials or objects;

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2017	2018	2019	2016
16050	Manufacturing reinforced plastic products	the manufacture of woven or stitched plastic bags; the installation of manufactured products.	4.23	3.96	0.3956	0.3656	0.2920	1.2067
		This unit refers to:						
		<ul style="list-style-type: none"> <li>· the manufacture of plastic products combined with the reinforcing of plastic using materials such as glass, carbon, asbestos, jute, cotton or Kevlar in the form of fiber, filament or mesh.</li> </ul>						
		This unit also refers to:						
		<ul style="list-style-type: none"> <li>· the manufacture outside shipyards of boats with reinforced plastic hulls such as kayaks, yachts, sailboats or canoes;</li> <li>· the repair, excluding mechanical repairs, of products referred to under this unit.</li> </ul>						
		This unit does not refer to:						
		<ul style="list-style-type: none"> <li>· the installation of manufactured products.</li> </ul>						
16070	Manufacturing body hygiene and care products; manufacturing drugs	the manufacture of body hygiene and care products, for human or animal use, such as soaps, cosmetics, perfumes, lotions, toothpaste or hair products;	1.41	1.18	0.1039	0.0994	0.1193	0.3362
		This unit refers to:						
		<ul style="list-style-type: none"> <li>· the manufacture of body hygiene and care products, for human or animal use, such as soaps, cosmetics, perfumes, lotions, toothpaste or hair products;</li> </ul>						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
	<p>the manufacture of prescription or over-the-counter drugs, for human or animal use, such as analgesics, aesthetics, antibiotics, anti-inflammatories, antiseptics or hormones.</p> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>· the manufacture of vaccines;</li> <li>· the manufacture of medical diagnostic products;</li> <li>· the manufacture of natural health products such as vitamins or dietary minerals;</li> <li>· the manufacture of homeopathic remedies;</li> <li>· the manufacture of essential oils;</li> <li>· the conditioning or bottling of the products referred to under this unit;</li> <li>· the manufacture of food additives such as flavours, colorants or preservatives;</li> <li>· the manufacture of tobacco products.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>· the manufacture of body hygiene and care products made of textiles;</li> <li>· the manufacture of functional foods such as soybean beverages or margarine enriched with phytosterols;</li> <li>· the picking of raw materials used in the manufacture of the products referred to under this unit;</li> <li>· the breeding of animal species or the growing of plant species used in the manufacture of the products referred to in this unit.</li> </ul>				2018		

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
16080	Manufacturing cleaning or maintenance products; manufacturing adhesives; manufacturing ink; manufacturing coating products; manufacturing fertilizers	2.09	1.85	0.1493	0.1505	0.1530	0.5136	0.5136	0.5136

This unit refers to:

- the manufacture of household or industrial cleaning or maintenance products, such as cleaning products, strippers, disinfectants, detergents or fabric softeners;
- the manufacture of adhesives;
- the manufacture of ink;
- the manufacture of coating products such as paints, varnishes, stains or lacquers;
- the manufacture of fertilizers.

This unit also refers to:

- the manufacture of paints for artists;
- the manufacture of coating product components such as thinners, driers or bonds;
- the manufacture of caulking products such as sealants, surface coatings or fillers;
- the manufacture of products for automobile vehicles or for industrial machinery, such as lubricating greases, lubricating oils, windshield wiper fluid, anti-freeze or cutting fluid;
- the manufacture of peat- or compost-based products;
- the manufacture of pest control products such as pesticides, insecticides, fungicides or rat poison;
- the manufacture of candles;
- the recycling of ink cartridges;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	the conditioning and bottling of the products referred to under this unit.								
16090	An employer who both manufactures and processes lubricating greases and oils is classified in this unit for these activities.	Synthetic resin manufacturing; crude oil refining; petrochemical products manufacturing; chemical products manufacturing; ammunition manufacturing; explosives manufacturing	1.21	0.99	0.0809	0.0849	0.0752	0.2855	0.2855

This unit does not refer to:

- the picking of raw materials used in the manufacture of the products referred to under this unit;
- compostable material removal service.

This unit refers to:

- the manufacturing of synthetic resins such as melamine, polypropylene, urea-formaldehyde or polyethylene resins from gaseous or liquid raw materials that do not come from recovered material;
- crude oil refining;
- the manufacturing of petrochemical products such as ethylene, propylene, benzene, toluene or xylene;
- the manufacturing of chemical products such as sodium chloride, hydrogen peroxide, ferric chloride, naphthalene oil, styrene, catalysts, iodine or plasticising salts using such processes as cracking, electrolysis or distillation;
- the manufacturing of ammunition;

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			Special Rate	2017	2018	2019	2016	2017
.	the manufacturing of explosives.	.	.	.	.	.	.	.

This unit also refers to:

- the manufacturing of synthetic pigments;
- the manufacturing of alkalis such as potassium, ammonia or caustic soda;
- the manufacturing of halogens such as fluorine, chlorine, bromine or iodine;
- the manufacturing of acids such as sulfuric, hydrochloric or nitric acid;
- the manufacturing of styrofoam;
- the manufacturing of gas such as carbon dioxide, hydrogen, oxygen, nitrogen or argon;
- the bottling of gas such as carbon dioxide, hydrogen, oxygen, nitrogen or argon;
- the composition of foamed polyurethane;
- the manufacturing of devices for the use of explosives such as fuses or detonators;
- the manufacturing of pyrotechnics such as signal flares or fireworks;
- the manufacturing of propellant powder for air bags;
- the presentation of fireworks.

This unit does not refer to:

- the manufacturing, on site, of explosives or devices for the use of explosives where carried out during work included in unit 80040.

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2017	2018	2019	2016	2017	2016	2019
17010	Manufacturing threads; manufacturing woven, knitted or needle punched fabrics; finishing of threads, fabrics or clothing		2.51	2.27	0.2357	0.2323	0.2354	0.7078	0.7078	0.7078	0.7078

This unit refers to:

- . manufacture of threads made of fibres;
- . manufacture of woven, knitted or needle punched fabrics;
- . the finishing of threads made of fibres, such as dyeing or sizing;
- . the finishing of fabrics such as dyeing, calendaring, decating or flocking;
- . the finishing of clothing such as dyeing or fading.

This unit also refers to:

- . manufacture of carpet made of textile materials;
- . the twisting, re-twisting or winding of thread made of fibres;
- . the texturizing of thread made of fibres such as twisting, crushing or compression;
- . the manufacture of rope or string;
- . the manufacture of woven or needle punched felt;
- . the manufacture of wigs or hairpieces;
- . the manufacture of tapes, elastic bands, lace, rope, laces or belt-webbing by weaving, binding or knitting;
- . the manufacture of knitted pieces of clothing such as sleeves, collars or cuffs, which do not require sewing activities;
- . the manufacture of fire hoses;
- . the manufacture of nets from textile materials by binding, knitting or tying;
- . the embroidery of fabrics;

the coating of fabrics with materials such as polyurethane, ethylene-acetate, plastic, glue, urethane or vinyl; the dyeing of leather or fur; the manufacture of dental floss from string made of textile materials.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the cutting and binding of carpet material in carpets or mats;  
the manufacture of decoration or furniture accessories using  
textile materials of the cut and sewn type;  
the manufacture by extrusion of synthetic fibres or threads;  
printing on fabrics or clothing.

This unit does not refer to:

- the manufacture of mineral fibres;
  - the operation of a laundromat;
  - clothing inspection service including thread cutting activities, the sewing on of labels or buttons.

An employer who engages in both the manufacture of embroidered decorative articles or badges and the embroidery of fabrics is classified in this unit for these activities.

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2017	2018	2019	2018
17030	Clothing manufacturing; shoe manufacturing; operation of a shoe repair shop; manufacturing of leather or imitation leather items		1.52	1.30	0.0904	0.1009	0.1159	0.3682 0.3682 0.3682

This unit refers to:

- . the manufacturing of cut and sewn or knitted clothing;
- . the manufacturing of cut and sewn shoes such as boots, shoes, slippers or moccasins;
- . the operation of a shoe repair shop including the repair and dyeing of leather or imitation leather items;
- . the manufacturing of leather or imitation leather items.

This unit also refers to:

- . the manufacturing of samples of clothing;
- . the manufacturing of knitted clothing such as sleeves, collars or cuffs if it requires sewing;
- . the manufacturing of knitted items such as bags or cases;
- . restyling of fur clothing or items;
- . the cutting of material for manufacturing clothing;
- . alteration or repair of clothing;
- . inspection of clothing including thread cutting, label sewing or button sewing;
- . the manufacturing of cut and sewn luggage or leathercraft made of textile, leather or imitation leather such as suitcases, backpacks, handbags, wallets or cases;
- . the manufacturing of cut and sewn ice skates or roller skates;
- . the manufacturing of leather, imitation leather or textile body protective equipment such as life jackets;

Unit Number	Unit Title	First-level experience ratio		Second-level experience ratio				
		General Rate	Special Rate	2017	2018	2019	2016	2017
1	Mathematics	85%	90%	88%	89%	91%	87%	88%

Unit Number	Unit Title	First-level experience ratio				Second-level experience ratio			
		General Rate	Special Rate	2017	2018	2019	2016	2017	2018
	An employer that, in the same building, repairs clothing and manufactures textile decorative accessories and furniture included in unit 17040 is in this unit for those activities.								
17040	Manufacturing or repairing articles made of canvas; manufacturing decoration and furniture accessories made of textile materials	3.34	3.08	0.2620	0.2308	0.2231	0.9756	0.9756	0.9756

This unit refers to:

- . the manufacture or repair of canvas articles of the cut and sewn type such as:
  - . sails for boats;
  - . canvas covers for shelters, canopies or parasols;
  - . cover shells for manure pits;
  - . canvas sheets;
  - . inflatable toys;
- . the manufacture of decoration and furniture accessories made of textile materials of the cut and sewn type such as:
  - . cushions;
  - . pillows;
  - . drapery material;
  - . bedding;
  - . curtains;
  - . towels.

This unit also refers to:

- . the manufacture of filters made of textile materials of the cut and sewn type;
- . the manufacture of toys made of fabric such as dolls, teddy





Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			Special Rate	2017	2018	2019	2016	2017
18020	Manufacturing solid wood panels; manufacturing wood floors; manufacturing wood mouldings; manufacturing wood furniture components; manufacturing wood stairway components; manufacturing wood cabinet doors	3.76	3.49	0.3961	0.3962	0.3540	1.0935	1.0935

This unit refers to:

- . the manufacture of solid wood panels;
- . the manufacture of wood floors;
- . the manufacture of wood mouldings;
- . the manufacture of wood furniture components;
- . the manufacture of wood stairway components;
- . the manufacture of wood cabinet doors.

This unit also refers to:

- . the manufacture of the following products elsewhere than on the worksite or on the job when they are made of wood: sills, frames, mouldings or trim of doors and windows;
- . the manufacture of wood products by lathe work, jointing, finger jointing, bending or boving except if the manufacture of this product is referred to under another unit.

This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.

This unit does not refer to:

- . the installation of the manufactured products.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
18030	Manufacturing in the plant or the workshop of wood frame buildings; manufacturing in the plant or the workshop of mobile homes or worksite trailers having a wood frame, manufacturing in the plant or the workshop of wood frame house panels	7.33	6.99	0.5372	0.7816	0.5886	2.4723	2.4723	2.4723

This unit refers to:

- . the manufacture in the plant or the workshop of wood frame buildings such as houses, cottages, storage sheds or garages;
- . the manufacture in the plant or the workshop of mobile homes or worksite trailers having a wood frame;
- . the manufacture in the plant or the workshop of wood frame house panels.

This unit also refers to:

- . the manufacture in the plant or the workshop of wood frame garden pavilions.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the drying of wood.

This unit does not refer to:

- . the installation of manufactured products.

**An employer classified in this unit can also be classified in**

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
<b>exceptional unit 90010.</b>									

18040	Manufacturing wood coffins; manufacturing or restoring musical instruments having a wood structure; manufacturing furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop	3.49	3.23	0.2643	0.2910	0.2465	0.9913	0.9913	0.9913
-------	--	------	------	--------	--------	--------	--------	--------	--------

This unit refers to:

- . the manufacture of wood coffins;
- . the manufacture or restoration of musical instruments having a wood structure such as pianos, organs, guitars, drums or flutes;
- . the manufacture of furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop where the organization of work is not standardized and where the production is done on a small scale by workers who are not specifically assigned to a work station.

This unit also refers to:

- . the manufacture of game tables having a wood structure such as billiard tables, Mississippi tables or card tables;
- . the manufacture of products made of wood or having a wood structure requiring assembly operations such as jewelry boxes, letter boxes, frames, toys, bird feeders, hockey sticks, snowboards, snowshoes, skis or trophies;
- . the operation of an upholstery workshop;
- . the operation of a furniture stripping or restoration workshop;
- . the application in the plant or workshop of products such as

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
	<ul style="list-style-type: none"> <li>· paint, stain or varnish, to wood or wood products;</li> <li>· the manufacture or repair, excluding mechanical repairs, of wood boats such as canoes or rowboats;</li> <li>· the manufacture of wood structure docks;</li> <li>· the manufacture of garden furniture made of wood or having a wood structure such as swings, benches or picnic tables.</li> </ul>						
18050	<p>This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>· framing service;</li> <li>· the installation of manufactured products.</li> </ul> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>· the manufacture of furniture or cabinets having a metal structure;</li> <li>· the manufacture of metal coffins;</li> <li>· the manufacture outside shipyards of metal boats such as canoes, pedalos, pleasure pontoons, sailboats or yachts.</li> </ul>	3.57	3.31	0.2713	0.3810	0.3028	0.9102



Unit Number	Unit Title		First-level experience ratio				Second-level experience ratio		
			General Rate	Special Rate	2017	2018	2019	2016	2017
18060	Manufacturing cabinets having a wood structure intended to be attached to a structure; manufacturing counters having a wood structure; manufacturing integrated furnishings having a wood structure	. the installation of manufactured products.	3.68	3.41	0.3592	0.3911	0.2932	1.1324	1.1324

This unit refers to:

- . the manufacture of cabinets having a wood structure intended to be attached to a structure such as kitchen cabinets, bathroom cabinets, storage cabinets;
- . the manufacture of counters having a wood structure;
- . the manufacture of integrated furnishings having a wood structure.

Integrated furnishings refer to a set of products generally installed permanently and arranged to complement or to create a décor such as cabinets, counters, storage cabinets or display racks, as well as the accompanying mouldings or other decorative elements made of wood.

An employer who engages in an activity referred to under this unit and in the manufacture of furniture made of wood or having a wood structure is classified in this unit for these activities.

This unit does not refer to:

- . the installation of manufactured products.

Unit Number	Unit Title		First-level experience ratio				Second-level experience ratio	
			General Rate	Special Rate	2017	2018	2019	2016
18070	Mass producing furniture or furniture frames made of wood or having a wood structure; manufacturing mattresses or box springs		2.27	2.03	0.2140	0.2432	0.2136	0.6911
19010	Manufacturing, installation of commercial signs or exhibition stands		5.55	5.25	0.2570	0.3009	0.2873	1.4704

This unit refers to:

- . the mass production of furniture or furniture frames made of wood or having a wood structure;
- . the manufacture of mattresses or box springs.

This unit refers to:

- . the manufacture and installation of commercial signs;
- . the manufacture and installation of exhibition stands.

This unit also refers to:

- . the manufacture and installation of billboards;
- . the installation of signs on billboards;
- . the manufacture and permanent installation of traffic signs;
- . the manufacture and installation of stage sets;
- . the manufacture of floats;
- . the arrangement of the offices, including the assembly of office furniture.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

<b>Unit Number</b>	<b>Unit Title</b>	<b>General Rate</b>	<b>Special Rate</b>	<b>First-level experience ratio</b>			<b>Second-level experience ratio</b>		
				<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>
	<ul style="list-style-type: none"> <li>. lettering on automobile vehicles;</li> <li>. the manufacture and installation of canopies;</li> <li>. the manufacture and installation of electronic poster panels;</li> <li>. the manufacture of display racks or displays;</li> <li>. the manufacture of advertising accessories;</li> <li>. printing on banners, signs and posters;</li> <li>. the manufacture of indoor signs.</li> </ul>								
26050	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>. the moving of institutional or commercial furniture including the assembly and disassembly of this furniture.</li> </ul> <p>Printing; reprography; binding; manufacturing paper or paperboard office supplies</p>	1.64	1.41	0.1234	0.1343	0.1333	0.4019	0.4019	0.4019

This unit refers to:

- . printing, whether artisanal or commercial, using all types of processes, such as offset, digital, serigraphy, flexographic printing, ink jet, lithography, print transfer, rotogravure or hot stamping and on any support, in particular paper, paperboard, plastic or balloons;
- . reprography;
- . binding, whether artisanal or commercial, and the other finishing operations such as gilding or embossing;
- . the manufacture of paper or paperboard office supplies, such as writing pads, note pads, forms, folders, order books, index cards, labels, envelopes, continuous feed forms, exercise booklets, rolls of paper for cash registers, mobile sheet

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	Separators, agendas or sheets for ring binders.								

This unit also refers to:

- . the manufacture of paperboard or vinyl-covered paperboard ring binders or photo album;
- . the assembly of sample catalogues such as wallpaper, carpets, hair or paint shades;
- . the restoration of books;
- . the manufacture of folding boxes made out of non-corrugated paperboard;
- . the transformation of paper into wrapping paper or wallpaper;
- . the manufacture of embroidered articles such as badges and decorative articles;
- . embroidery on clothing;
- . the copying of CDs or DVDs;
- . the lamination of documents;
- . the manufacture of rubber stamps for offices;
- . mail-out preparation services;
- . inserting service;
- . the bagging of publicity documents;
- . the manufacture of plastic bags when the employer does not manufacture plastic film.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . design when this employer does not publish the printed product;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
	plate preparation service for printing.						
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>. the manufacture of woven or stitched plastic bags;</li> <li>. the printing done by the workers of an employer as part of the manufacture of a product referred to under another unit.</li> </ul>						
34010	Sawmill; drying of wood; treatment of wood	4.56	4.28	0.3317	0.4015	0.3283	1.1530
	This unit refers to:						
	<ul style="list-style-type: none"> <li>. the operation of a stationary or mobile sawmill;</li> <li>. the drying of wood;</li> <li>. the treatment of wood, whether or not under pressure, using chemical substances such as pentachlorophenol (PCP), creosote, chromium-copper-arsenic (CCA) or ammonia-copper-arsenic (ACA).</li> </ul>						
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>. the manufacture of log construction homes, using round timber or square timber, elsewhere than on the work site or on the job;</li> <li>. the manufacture of shingles, laths or plywood sheets;</li> <li>. the manufacture of veneer by slicing or rotary cutting;</li> <li>. the manufacture of wood chips outside the forest;</li> <li>. wood planing or wood piece cutting services;</li> <li>. the application in the plant or workshop of products such as paint or varnish, to wood or wood products when the employer treats the wood, whether or not under pressure.</li> </ul>						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	An employer who trades in wood and who also dries wood is classified in this unit for the trade in this wood.								
34030	An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.	Manufacturing or assembling pallets or containers made of wood used in the handling and transportation of merchandise; manufacturing wooden fences; manufacturing roof trusses, joists or rafters made of wood	6.56	6.24	0.7172	0.6644	0.6130	2.0992	2.0992

This unit refers to:

- the manufacture or assembly of wood pallets or containers used in the handling and transportation of merchandise;
- the manufacture of wooden fences;
- the manufacture of roof trusses, joists or rafters made of wood.

This unit also refers to:

- the manufacture of components of pallets, containers or fences made of wood;
- the repair and recycling of pallets or containers made of wood;
- the manufacture of reels made of wood;
- the manufacture of pools made of wood;
- the manufacture in the plant or workshop of wood frame house panels when the employer manufactures roof trusses, joists or rafters made of wood.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>. the installation of manufactured products.</li> </ul>						
	<b>An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.</b>						
34200	Manufacturing paper pulp; manufacturing paper and paperboard; manufacturing wood fibre boards	1.71	1.48	0.1094	0.1130	0.1171	0.3644
	This unit refers to:						
	<ul style="list-style-type: none"> <li>. the manufacture of paper pulp;</li> <li>. the manufacture of paper, paperboard, felt paper;</li> <li>. the manufacture of wood fibre insulation boards.</li> </ul>						
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>. the manufacture of cores for paper rolls for its own purposes;</li> <li>. the production of electricity for its own purposes;</li> <li>. the manufacture of chemicals for its own purposes.</li> </ul>						
	This unit also refers to the following activities when they are done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none"> <li>. unwinding and rewinding paper and paperboard.</li> </ul>						
	<b>An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.</b>						

Unit Number	Unit Title	First-level experience ratio						Second-level experience ratio	
		General Rate	Special Rate	2017	2018	2019	2016	2017	2018
34210	Transforming paper and paperboard; treating paper and paperboard; manufacturing particle board; coating of boards	2.36	2.12	0.2158	0.2279	0.2262	0.6268	0.6268	0.6268

This units refers to:

- . the transformation of paper or paperboard into products such as toilet paper, paper towels, plates, facial tissues, diapers, napkins, cups, straws, tubes, cores, cigarette paper, medical paper, bags, sandpaper, laminated products, cellulose fibre insulation, wrapping products or lids;
- . unwinding and rewinding of paper and paperboard products;
- . cutting of paper or paperboard into sheets;
- . making of corrugated paperboard;
- . transformation of corrugated paperboard into products such as stands, protective corners, separators or boxes;
- . transformation of laminate into all types of products;
- . treatment of paper or paperboard by the application of products such as melamine resin, paraffin, wax or silicone or by superimposing sheets of material such as plastic, aluminum, paper or paperboard;
- . transformation of felt paper into products such as asphalt saturated paper or asphalt shingles;
- . transformation of wood fibre panels into products such as insulating boards or acoustic or decorative tiles;
- . impregnating membranes with a coating;
- . manufacturing of particle boards, such as wood particle boards, waferboard or oriented strand board;
- . covering of boards with materials or products such as plastic, thermoplastic, melamine, laminate or paint;
- . printing of panels.



Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio			
		General Rate	Special Rate	2017	2018	2019	2016	2017
1	Mathematics	0.85	0.90	0.88	0.92	0.95	0.82	0.88



Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			Special Rate	2017	2018	2019	2016	2017
35040	Transforming and finishing glass elements.	2.66	2.41	0.2164	0.3084	0.2876	0.6596	0.6596

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the manufacture of ready-mixed concrete.

This unit does not refer to:

- . the installation of manufactured products.

35040 Transforming and finishing glass

This unit refers to:

- . the transformation of flat glass into in particular tempered, curved or rolled glass;
- . the manufacture of cut glassware products such as aquariums, glass doors without framing or tables;
- . the manufacture of decorative glass products;
- . the manufacture of stained glass;
- . the manufacture of mirrors;
- . glass or mirror work such as cutting, polishing, beveling, drilling, frosting, sanding or engraving;
- . the manufacture of sealed glass units.

This unit also refers to:

- . the manufacture of glass using a blowing iron.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: <ul style="list-style-type: none"> <li>- serigraphy on glass.</li> </ul>								
	This unit does not refer to: <ul style="list-style-type: none"> <li>- the installation referred to under units 80110 or 80150;</li> <li>- the collecting and recycling of glass.</li> </ul>								
35050	Manufacturing clay-based products; manufacturing glass; manufacturing cement; manufacturing lime; manufacturing refractory products; manufacturing gypsum panels	2.53	2.29	0.1751	0.1749	0.1559	0.7206	0.7206	0.7206

This unit refers to:

- the manufacture of products such as pottery, sanitary ware, tiles, table articles or electrical insulators that are clay based or involve similar materials such as porcelain, terracotta, ceramics or earthenware;
- the manufacture of glass such as flat glass, hollow glass or glass microbeads from silica sand or recycled glass;
- the manufacture of cement;
- the manufacture of lime;
- the manufacture of refractory products such as brick, tiles or blocks;
- the manufacture of gypsum panels.



Unit Number	Unit Title	First-level experience ratio						Second-level experience ratio		
		General Rate	Special Rate	2017	2018	2019	2016	2017	2016	2017
36050	Manufacturing metal products by cutting, bending, machining or forging; manufacturing metal framing elements; manufacturing wrought metal or ornamental iron products; operating a stationary welding workshop; manufacturing scaffolding	2.95	2.70	0.2488	0.2763	0.2539	0.7513	0.7513	0.7513	0.7513

This unit refers to:

- metal work, other than with a wire or rod, by mechanical processes such as cutting, bending and rolling to manufacture products other than machines or equipment;
- the use of dies to transform a piece of metal, in particular to lengthen it, crush it or drill it;
- the heat-assisted forging of metal parts other than machines or equipment;
- the manufacture by machining of metal parts other than machines or equipment;
- the manufacture of metal framing elements, from structural steel plates and shapes that are not manufactured by the employer;
- the manufacture of self-bracing building sections made of steel and the assembly of these sections in the workshop;
- the manufacture of ornamental iron products;
- the manufacture of wrought metal, such as staircases, ramps, balconies, guardrails or walkways;
- the operation of a stationary welding workshop including the assembly of metal parts by welding to manufacture products other than machines or equipment;
- the manufacture of scaffolding.



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
				2017	2018	2019	2016		
	<ul style="list-style-type: none"> <li>· the manufacture of leaf springs;</li> <li>· the manufacture of metal light poles with or without the assembly of the components;</li> <li>· the manufacture of parts of ships, boats and barges made out of metal other than in a shipyard.</li> </ul>								
36060	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>· the manufacture of industrial moulds made out of cast iron;</li> <li>· the manufacture of products at the place of work or on site;</li> <li>· the installation referred to under units 69960, 80030, 80060, 80080, 80110, 80130, 80160, 80180 and 80250;</li> <li>· the manufacture of synthetic bearing housings by casting;</li> <li>· the manufacture of metal boxe, cabinets and tubs when this manufacturing is done by the workers of an employer as part of the manufacturing by this employer of products referred to under another unit;</li> <li>· the manufacture of brake components by casting;</li> <li>· the manufacture in a foundry of products referred to under this unit;</li> <li>· the operation of a mobile welding unit;</li> <li>· the manufacture of moulded metal light poles.</li> </ul> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>· the manufacture by cold drawing of metal wire using drawing stock that is not produced in the same building, whether or not the employer has the wire undergo other operations, for</li> </ul>	3.20	2.95	0.3343	0.4046	0.3630	0.9385	0.9385	0.9385

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	example to insulate it;								
	the insulation of electric or communication wires and cables, when the metal wire or optical fibre is not produced in the same building;								
	the manufacture of products such as cables, springs, nails, fences made out of wire or metal rods that are not produced in the same building;								
	the manufacture of metal wire furniture.								
	This unit also refers to:								
	the manufacture of reinforcement mesh;								
	the operation of a bending yard elsewhere than on the work site or on the job.								
	This unit does not refer to:								
	the manufacture of wire or metal rod products by machining or forging;								
	the installation referred to under units 80030, 80100 and 80170.								
	An employer who manufactures furniture or furnishings that are composed of both metal wire and other materials, and an employer who manufactures both furniture or furnishings made out of metal wire and furniture and furnishings made out of other materials are classified under unit 18050 for these activities.								
36070	Manufacturing doors and windows made out of metal, shopwindows, hothouses made out of metal, metal garage doors; manufacturing	3.74	3.48	0.3255	0.3605	0.3041	1.1062	1.1062	1.1062

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	architectural products by cutting and assembling metal extrusions and tubular metal; manufacturing doors and panels of refrigerated rooms; manufacturing banisters, fences and railings made out of aluminum								

This unit refers to:

- the manufacture of metal doors with or without windowpanes and windows such as:
  - residential doors and windows;
  - doors and windows for office buildings, commercial, industrial or institutional establishments;
  - patio-doors;
  - folding doors and gates for commercial and public buildings;
  - doors and windows for transportation equipment;
- the manufacture of the following products when they are made out of metal: sills, door and window frames, screens, mouldings and trims;
  - the assembly of screens;
  - the manufacture of shopwindows, wall curtains, skylights, venting windows, solariums, atria, bus shelters and gatehouses;
  - the manufacture of metal hothouses;
  - the manufacture of metal garage doors, metal hanger doors, metal rolling doors and metal curtains made of embossed curved or flat slats;
  - the manufacture of architectural products by cutting and assembling metal extrusions and tubular metal with or without the incorporation of glass, fabric or reinforced plastic sheet such as:
    - canopies;

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2017	2018	2019	2016
	shelters;							
	residential or commercial portal frames;							
	the manufacture of doors and panels of refrigerated rooms;							
	the manufacture of banisters, with or without glass, fences and railings in aluminum.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	the cutting of glass;							
	the manufacture of metal sheathing boards;							
	the manufacture of sills, door frames or window frames made out of wood;							
	the installation of canvas shelters or canopies.							
	This unit also refers to the manufacture of sealed glass units for integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured.							
	This unit does not refer to:							
	the installation referred to under units 80110, 80130, 80150 and 80160;							
	the manufacture of fabrics and sewing work;							
	the manufacture of outdoor metal siding;							
	the manufacture of ornamental iron products;							
	the manufacture in a foundry of products referred to under this unit;							
	the manufacture by extrusion of forms such as a extruded							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
36100	Manufacturing farm machines and equipment; manufacturing trucks without the assembly of the power train; manufacturing trailers and applies coatings involving other materials to these products or other products in the workshop is classified in this unit for these activities.	3.59	3.32	0.3820	0.3707	0.3502	0.9747	0.9747	0.9747

This unit refers to:

- . the manufacture of farm machines and equipment;
- . the manufacture of heavy equipment for construction, for mining, for petroleum and oil development, for logging and for road maintenance;
- . the manufacture and installation of trailer bodies, boxes, tanks or other equipment, without the assembly of the power train on vehicles such as:
  - . garbage trucks;
  - . dump trucks;
  - . fire trucks;
  - . commercial trucks;
  - . ice melters and abrasive spreaders;
  - . tanker trucks;
  - . tow trucks;
  - . armored cars;
- . the manufacture of trailers such as:
  - . flatbed trailers whether covered or not;
  - . trailers for the transport of automobiles;
  - . dump trailers;
  - . tank trailers;
  - . utility trailers;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	deck platform semi-trailers.								

This unit also refers to:

- the manufacture of non-domestic snow blowers;
- the manufacture of blades of graders and snow plows;
- the manufacture of buckets of mechanical shovels, loaders, backhoes;
- the manufacture of mechanized grapples and skidding scissors;
- the manufacture and repair of locomotives and freight cars;
- the adaptation of road vehicles for use on rails;
- the manufacture of off-road heavy vehicles;
- the manufacture of metal containers, including Roll-off systems;
- the manufacture of garbage compactors;
- the manufacture of aerial baskets, with or without the manufacture of baskets;
- the manufacture of stalls, cages and paddocks using tubular metal;
- the manufacture of forklifts.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the manufacture of forks, picks and hitches for heavy equipment;
- the manufacture of farm ventilation systems.

Unit Number	Unit Title	First-level experience ratio						Second-level experience ratio		
		General Rate	Special Rate	2017	2018	2019	2016	2017	2018	
	This unit does not refer to:									
36110	the manufacture in a foundry of products referred to under this unit; the manufacture of farm buildings; the manufacture of wooden floors for trailers by an employer who does not manufacture trailers; the manufacture of reinforced plastic trailers; the manufacture of reinforced plastic baskets by an employer who does not manufacture the aerial basket; the rewinding of electric motors of locomotives; the manufacture of truck boxes made out of reinforced plastic; the manufacture of silos; the manufacture of wire mesh containers.	3.08	2.83	0.2638	0.2655	0.2167	0.7832	0.7832	0.7832	

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	This unit also refers to the manufacture of the following heavy machines and equipment:								
	<ul style="list-style-type: none"> <li>- industrial stacks made out of metal;</li> <li>- machines and industrial equipment for wastewater and drinking water treatment;</li> <li>- overhead cranes, hoists, monorails and winches;</li> <li>- bridge or mounted cranes;</li> <li>- turbines.</li> </ul>								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> <li>- the manufacture of industrial fans and centrifugal blowers;</li> <li>- the manufacture and assembly of industrial piping other than on the work site or on the job.</li> </ul>								
	This unit does not refer to:								
	<ul style="list-style-type: none"> <li>- the manufacture of cast iron boilers;</li> <li>- the installation referred to under units 80080, 80140 and 80250;</li> <li>- the manufacture of products on the work site or on the job;</li> <li>- the manufacture in a foundry of products referred to under this unit.</li> </ul>								
36120	Manufacturing heating, ventilation, air conditioning and refrigeration equipment; manufacturing home appliances; manufacturing or assembling electric lighting fittings; manufacturing pumps and	1.86	1.63	0.1835	0.1907	0.1789	0.4934	0.4934	0.4934

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
compressors							2017 2018

This unit refers to:

- . the manufacture of heating equipment, such as:
  - . unit heaters;
  - . solar energy heaters;
  - . burners;
  - . water heaters;
  - . furnaces;
  - . electric radiators;
  - . heat pumps;
  - . metal fireplaces;
  - . wood stoves;
- . the manufacture of ventilation equipment, such as:
  - . commercial and industrial exhaust fans;
  - . household fans;
  - . air-air heat exchangers;
  - . air supply units;
  - . electronic filters;
- . the manufacture of air conditioning equipment, such as:
  - . air conditioners;
  - . humidifiers;
  - . dehumidifiers;
- . the manufacture of refrigeration equipment, such as:
  - . refrigerated counters and show cabinets;
  - . refrigeration equipment for coolers or refrigerated warehouses;
- . the manufacture of home appliances, such as:
  - . refrigerators and freezers for the home;

This unit also refers to:

- the manufacture of automatic distributing machines;
  - the manufacture of refrigerated fountains and water coolers;
  - the manufacture of household drinking water treatment equipment;
  - the manufacture or repair of automobile radiators when they are not disassembled or assembled on the vehicle by the same workers;
  - the manufacture of sprayers;
  - the manufacture of pressure washer equipment;
  - the manufacture of tanning beds.

This unit does not refer to:

- the manufacture of equipment only requiring sheet metal work without the assembly of electrical or mechanical components.

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
					2017	2018	2019	2016	2017	2018
	such as roof fans or chimney stacks;									
	the manufacture of heavy industrial refrigeration equipment									
	requiring the assembly of pipes;									
	the manufacture in a foundry of products referred to under this unit;									
	the manufacture of non-electric lighting fittings;									
	glass work in the manufacture of electric lighting fittings;									
	the moulding of metal in the manufacture of electric lighting fittings;									
	the manufacture of lamp shades;									
	the installation referred to under units 69060, 80030 to 80250;									
	the manufacture of equipment for farm spraying or dusting;									
	the manufacture of thermostats;									
	the repair of radiators when the radiator is mounted on or removed from the vehicle by the workers of the employer.									
36130	Manufacturing commercial kitchen appliances and equipment; manufacturing machines and equipment for the food, pharmaceutical and cosmetics industry; manufacturing machines and equipment for the maple growing industry; manufacturing machine-tools for working metal and woodworking; manufacturing machines and equipment for the rubber, plastic, furniture and lumber industry		1.47	1.25	0.1546	0.1413	0.1232	0.4010	0.4010	0.4010

This unit refers to:

- . the manufacture of commercial kitchen appliances and equipment, such as:
  - , cooking appliances, stoves and ovens;
  - , food warming appliances;
  - , dishwashers;



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	than on the work site or on the job;								
	the manufacture of metal counters.								

This unit does not refer to:

- the manufacture of tanks;
- the installation referred to under units 80080 and 80250;
- the manufacture of products on the work site or on the job;
- the manufacture in the foundry of products referred to under this unit.

36140	Manufacturing and refurbishing transformers; manufacturing electric motors, generators, alternators, generating sets; rewiring of electric motors, alternators and starters	1.64	1.42	0.0862	0.0918	0.1141	0.2923	0.2923	0.2923
-------	---	------	------	--------	--------	--------	--------	--------	--------

This unit refers to:

- the manufacture and refurbishing of power, switchboard and voltage transformers;
- the manufacture of electric motors;
- the manufacture of generators;
- the manufacture of alternators;
- the manufacture of generating sets;
- the rewiring of electric motors, alternators and starters.

This unit also refers to:

- the manufacture of high-power condensers;
- the manufacture of ignitions;
- the manufacture of starters;

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
					2017	2018	2019	2016	2017	2018
	<ul style="list-style-type: none"> <li>. the manufacture of solenoids;</li> <li>. the manufacture of bus-bars;</li> <li>. the manufacture of accumulators and batteries.</li> </ul>									
	This unit does not refer to:									
	<ul style="list-style-type: none"> <li>. the rewiring of electric motors, alternators and starters on the work site or on the job;</li> <li>. the installation referred to under unit 80060.</li> </ul>									
36150	Manufacturing computer hardware and peripherals, telephone and communication hardware, audio-video hardware, electric switching and connection devices, electric and electronic parts and components, control panels and electric and electronic measurement and control instruments panels		0.95	0.74	0.0551	0.0571	0.0548	0.1959	0.1959	0.1959

This unit refers to:

- . the manufacture of computer hardware and peripherals, such as :
  - . computers;
  - . peripherals installed inside or outside the computer such as monitors, keyboards, mice, joysticks, storage devices, disk drives and printers;
  - . automatic bank tellers;
  - . sales terminals;
  - . bar code readers;
  - . data entry terminals;
  - . video lottery machines;
  - . the manufacture of telephone and communication hardware,



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
.	the manufacture of electrical distribution devices, such as : · electrical connectors; · switches; · toggles; · the manufacture of electric light bulbs; · the manufacture of sealed-beam automobile headlights and other lights for automobile vehicles; · the manufacture of navigation and guidance instruments, such as : · aerial navigation instruments; · maritime navigation instruments; · the manufacture of electric or electronic medical equipment; · the manufacture of devices and hardware comprising electronic computers for integrated control and command purposes; · the manufacture of industrial electronic components; · the manufacture of control panels; · the manufacture of industrial process automatization or robotization systems; · the manufacture of analysis and measurement instruments and devices.								

This unit also refers to:

- the manufacture of battery chargers;
- the assembly of traffic lights;
- the manufacture of auditory prostheses;
- the manufacture of optic fibre.



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
	Shipyard of ships such as : dredge scows, commercial fishing boats, passenger lines, ferries, ice-breakers; manufacturing parts of ships and barges in a shipyard; the repair of ships such as : dredge scows, commercial fishing boats, liners, ferries, ice-breakers.						
	This unit also refers to:						
	· vessel refitting and boilng out services in a shipyard; · the building, repairing, transformation and modification of drilling platforms.						
36190	Manufacturing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles and motorized golf carts; manufacturing scooters; manufacturing and refurbishing passenger coaches for rail and subway transportation	1.25	1.03	0.1078	0.1259	0.0951	0.2952
36200	Manufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers, camping trailers, caravans and motorized trailers	2.61	2.37	0.2910	0.2986	0.3434	0.7488
	This unit refers to:						
	· the manufacture of the following vehicles : · buses and motor coaches; · ambulances; · trucks with assembly of the power train; · the manufacture of travel trailers; · the manufacture of camping trailers; · the manufacture of caravans and motorized trailers.						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
	<ul style="list-style-type: none"> <li>. the cold drawing, through a die, of ferrous metals manufactured in the same building;</li> <li>. the manufacture of titanium slag;</li> <li>. the manufacture of metallic powder;</li> <li>. the manufacture of welding electrodes, welding wire or welding powder;</li> <li>. the manufacture of silicon;</li> <li>. the manufacture of products made from ferrous metal wire when drawing stock is manufactured in the same building;</li> <li>. the manufacture of products made from ferrous metal rods manufactured in the same building.</li> </ul>						
36310	Manufacturing or rolling of aluminum	1.09	0.87	0.0949	0.0963	0.0924	0.2424

This unit refers to:

- . the extraction of alumina from bauxite ore;
- . the manufacture of aluminum through the electrolysis of alumina;
- . the hot or cold rolling of aluminum to manufacture simple forms such as bars, sheets, plates or strips.

This unit also refers to:

- . the recycling of aluminum slag and the remelting of ingots;
- . the manufacture of magnesium from mineral compounds;
- . the extrusion or the hot or cold drawing of aluminum or magnesium manufactured in the same building.

This unit also refers to the following activity when done by the workers

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio			
			General Rate	Special Rate	2017	2018	2019	2016	2017	2016	2017	
36320	Refining of non-ferrous metals; rolling, extrusion or hot drawing of non-ferrous metals	of an employer as part of the carrying out by this employer of activities referred to under this unit:			1.66	1.43	0.1153	0.1290	0.1141	0.4210	0.4210	0.4210

This unit refers to:

- . the manufacture of non-ferrous metal alloys;
- . Refining of non-ferrous metals; rolling, extrusion or hot drawing of non-ferrous metals
- . the electrolytic refining of non-ferrous metals;
- . the hot or cold rolling of non-ferrous metals to manufacture simple forms such as bars, sheets, plates or strips;
- . the extrusion of simple forms in non-ferrous metals, such as rods, tubes or profiles;
- . the hot drawing, through a die, of non-ferrous metals to manufacture drawing stock.

This unit also refers to:

- . the remelting of non-ferrous metal waste;
- . the advanced refining of non-ferrous metals by distillation or zone melting;
- . the manufacture of non-ferrous metal alloys;
- . the forging of non-ferrous metals manufactured in the same building;
- . the cold drawing, through a die, of non-ferrous metals manufactured or extruded in the same building;
- . the aluminizing by co-extrusion of metal wires or cables;
- . the cold drawing of aluminum tubes when the aluminum is not



Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2017	2018	2019	2016
36350	Casting of non-ferrous metals; manufacturing by casting of parts using the cire perdue process	3.16	2.90	0.2772	0.3024	0.2388

This unit refers to:

- . the manufacture of non-ferrous metal parts by processes such as gravity die casting, die casting, sand casting or plaster mould casting, including their machining and finishing;
- . the manufacture by casting of parts using the cire perdue process, including their finishing.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the manufacture of models, moulds or dies;
- . the manufacture of cores.

An employer who engages, in the same building, in the manufacture by casting of non-ferrous metal parts and in an activity referred to under unit 36310 or unit 36320 is classified in this unit for these activities.

54010	Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video equipment; repairing small or big home appliances	2.34	2.10	0.1866	0.1752	0.1525	0.6676	0.6676	0.6676
-------	--	------	------	--------	--------	--------	--------	--------	--------

<b>Unit Number</b>	<b>Unit Title</b>	<b>General Rate</b>	<b>Special Rate</b>	<b>First-level experience ratio</b>		<b>Second-level experience ratio</b>	
				2017	2018	2019	2016
This unit refers to:							
	the trade in or rental of indoor or outdoor furniture for the home, the office or commercial, industrial or institutional establishments;						
	the trade in antique furniture;						
	the trade in or rental of big home appliances, such as :						
	· freezers;						
	· stoves;						
	· dishwashers;						
	· washers and dryers;						
	· refrigerators;						
	· the trade in, rental or repair of audio and video equipment;						
	· the repair of small or big home appliances.						
This unit also refers to:							
	the trade in, rental or repair of stage lighting and public address equipment;						
	the trade in, rental or repair of vending machines offering food products, toys or cigarettes;						
	the trade in, rental or repair of can or bottle recycling machines;						
	the trade in refrigerated cabinets or counters;						
	the trade in coffins or urns;						
	the trade in, rental or repair of arcade games;						
	the repair of video lottery terminals;						
	the trade in parabolic antennas;						
	the rental of exhibition stands;						
	the trade in or repair of commercial kitchen machines and						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	equipment, such as :								
	cooking appliances, stoves and ovens;								
	appliances for reheating food;								
	dishwashers;								
	the trade in or rental of automatic bank tellers;								
	the repair or maintenance of systems, other than central.								
	refrigeration or air conditioning systems.								

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of trading or renting activities referred to under this unit:

- the trade in or rental of interior decorating accessories, vacuum cleaners, small household appliances, floor covering, lighting fixtures or air conditioners;
- the trade in antiques;
- the trade in compact discs, software or DVDs;
- the trade in commercial cooking accessories, such as :

  - dishware;
  - cookware;
  - utensils.

This unit does not refer to:

- the restoration of furniture, such as :

  - stripping;
  - upholstering;
  - painting, staining or varnishing;
  - the installation of parabolic antennas;
  - the installation of products sold or rented when referred to in

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2017	2018	2019	2016
54020	units 80030 to 80250: the installation of audio or video systems for automobile vehicles.		0.86	0.65	0.0395	0.0512	0.0462	0.1827 0.1827 0.1827 0.1827 0.1827

An employer who sells or rents in the same building a product referred to under this unit and a product referred to under unit 54020 is classified in this unit for these activities.

Trading in or renting office machines and equipment; trading in small home appliances; trading in, renting or repairing computer equipment and peripherals; trading in or renting electric or electronic medical or laboratory equipment; trading in medical, dental or surgical instruments or supplies; trading in or renting telephone or communication equipment; trading in, renting or repairing photographic material and equipment; photography service; film development and printing service

This unit refers to:

- . the trade in or rental of office machines and equipment, such as :
  - . photocopiers;
  - . fax machines;
  - . calculators;
- . the trade in small home appliances, such as :
  - . kettles;
  - . percolators;
  - . toasters;
  - . food processors;
  - . microwave ovens;
- . the trade in, rental or repair of computer hardware and



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
.	film development and printing service.								

This unit also refers to:

- . the trade in, rental or repair of sewing machines;
- . the trade in personal care equipment, such as :
  - . curling irons;
  - . razors;
  - . hair dryers;
  - . the trade in lighting fixtures, such as :
    - . lamps;
    - . lights;
  - . the trade in video game consoles;
  - . the trade in alarm systems without installation;
  - . the trade in or rental of water coolers;
  - . the trade in or rental of domestic equipment used to treat drinking water;
  - . the rental of medical oxygen equipment;
  - . the trade in equipment for making beverages at home such as:
    - . juice;
    - . wine;
    - . beer.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the trade in compact discs, software or DVDs;
- . the trade in office supplies, such as :
  - . paper;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
.	cash register rolls;						
.	pencils;						
.	the repair of office machines and equipment;						
.	the trade in vacuum cleaners;						
.	the trade in orthoses;						
.	the trade in parabolic antennas;						
.	the assembly of computers;						
.	the repair of small household appliances or personal care equipment;						
.	the trade in lighting supplies, such as :						
.	bulbs;						
.	fluorescent lights;						
.	the repair of lighting fixtures;						
.	the trade in video game supplies, such as :						
.	joysticks;						
.	cables;						
.	memory cards;						
.	the repair of video game consoles;						
.	the repair of water coolers or domestic equipment to treat drinking water;						
.	the trade in concentrates for making beverages at home;						
.	the trade in water.						
This unit does not refer to:							
.	the installation of parabolic antennas;						
.	the installation of products sold or rented when it is referred to in units 80030 to 80250;						
.	the laminating of photographs;						
.	the installation of communication systems for automobile						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
54030	Trading in floor coverings; trading in fabrics; trading in notions; trading in decorating and furniture accessories made of textile; trading in blinds; trading in paint and wallpaper; trading in wrapping supplies made of paper; plastic, paperboard or polystyrene; trading in disposable dishware and utensils made of paper, plastic, paperboard or polystyrene; trading in plastic films and sheets; trading in sanitary supplies; trading in maintenance or cleaning products vehicles.	1.96	1.73	0.1099	0.1554	0.1525	0.5505	0.5505	0.5505

This unit refers to:

- . the trade in floor coverings, such as :
  - . slate;
  - . ceramics;
  - . vinyl tiles and linoleum;
  - . marble;
  - . parquetry;
  - . hardwood flooring;
  - . carpeting;
- . the trade in fabrics;
- . the trade in notions, such as :
  - . staples;
  - . needles;
  - . buttons;
  - . zippers;
  - . patterns;
- . the trade in decorating and furniture accessories made of textile, such as :
  - . pillows;





Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			Special Rate	2017	2018	2019	2016	2017
54040	Trading in clothing or clothing accessories; trading in shoes; trading in luggage or leathercraft	1.21	0.99	0.0736	0.0826	0.0713	0.3119	0.3119

This unit refers to:

- . the trade in clothing or clothing accessories;
- . the trade in shoes;
- . the trade in luggage and leathercraft.

This unit also refers to:

- . the trade in sports apparel and shoes, such as :
  - . bathing suits;
  - . figure skating outfits;
  - . hockey sweaters;
  - . ballet shoes;
- . ceremonial ware and costume rental service;
- . storage service for clothing and clothing accessories made of fur;
- . the trade in wigs or hairpieces.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . adjustments and minor repairs to clothing;
- . printing by transfer or using specialized printers;
- . trading in jewellery.



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
	dishware, glassware and cutlery;						
	games, toys or handicraft supplies;						
	office supplies, gift wrapping supplies or greeting cards;						
	seasonal articles;						
	food stuffs.						

This unit also refers to:

- the retail trade in food, equipment or supplies for pets such as dogs, cats or budgies;
- the placing of merchandise on shelves;
- the operation of stands or squad services for promotional activities such as:
  - the tasting of food products;
  - the distribution of samples, posters or documents;
  - the demonstration of products;
  - the trade in a varied range of promotional items, such as :
    - agendas;
    - calendars;
    - clothing;
    - key-rings;
    - cups.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the trade in trees, bushes, plants or flowers.

Retail trade refers to mainly selling goods to consumers for personal or

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
	home use.						
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>. a photography service or a film printing and development service;</li> <li>. pet grooming or boarding services;</li> <li>. the activities referred to in unit 54350;</li> <li>. the retailing of gasoline or diesel fuel;</li> <li>. the cutting, making, preparation or processing of food stuffs intended for sale.</li> </ul>						
	This unit also refers to the printing by transfer or by using specialized printers when it is done by workers of an employer as part of the carrying out by this employer of the trade in a variety of promotional items.						
54060	Trading in dishes, pottery, knick-knacks, glassware, cutlery, utensils or cookware; trading in or lending of games or toys; trading in or repairing jewellery; operating a jewellery store; trading in posters, paintings, frames or materials for artists; framing service for canvases, documents or posters; trading in records, cassettes, compact discs, DVDs or software; operating a video club; trading in or distribution of documents; trading in office supplies, gift-wrapping supplies or greeting cards	1.42	1.19	0.0924	0.0749	0.0786	0.3913
	This unit refers to:						
	<ul style="list-style-type: none"> <li>. the trade in dishes, pottery, knick-knacks, cutlery, utensils or cookware;</li> </ul>						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	<ul style="list-style-type: none"> <li>. medals;</li> <li>. statuettes;</li> <li>. rosary beads;</li> <li>. the trade in candles and candlesticks;</li> <li>. the trade in erotic articles and clothing;</li> <li>. the trade in lottery tickets;</li> <li>. the trade in trophies and commemorative plaques.</li> </ul>								
54070	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>. the repair of watches or clocks;</li> <li>. laminating service.</li> </ul> <p>This unit also refers to the manufacture of jewellery when done by the workers of an employer as part of the operation of a jewellery store.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>. the trade in eye glasses done by a dispensing optician or optometrist;</li> <li>. the manufacture of mouldings for frames.</li> </ul> <p>Trading, in the same building, in a variety of products mainly intended for construction, renovation and decoration; trading in wood; trading in building materials; trading in prefabricated joinery; trading in fences or balustrades; trading in doors, windows or outdoor siding; trading in kitchen or bathroom cabinets or counters; trading in trees, shrubs, plants or flowers, including flower shops; trading in grave monuments</p>	2.16	1.92	0.1981	0.2132	0.2168	0.5893	0.5893	0.5893

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	This unit refers to:								
	<ul style="list-style-type: none"> <li>· the trade, in the same building, in a variety of products mainly intended for construction, renovation and decoration, such as :           <ul style="list-style-type: none"> <li>· wood or other building materials;</li> <li>· electrical supplies;</li> <li>· tools;</li> <li>· paint and wallpaper;</li> <li>· plumbing;</li> <li>· doors and windows;</li> <li>· hardware articles;</li> <li>· floor covering;</li> <li>· sanitary fixtures;</li> <li>· heating and air conditioning equipment;</li> </ul> </li> <li>· the trade in wood, such as :           <ul style="list-style-type: none"> <li>· rough or planed timber;</li> <li>· plywood;</li> <li>· wood or wood fibre panels;</li> </ul> </li> <li>· the trade in building materials, such as :           <ul style="list-style-type: none"> <li>· bricks;</li> <li>· flagstones;</li> <li>· gravel;</li> <li>· insulation;</li> <li>· pipes;</li> </ul> </li> <li>· the trade in prefabricated joinery, such as :           <ul style="list-style-type: none"> <li>· stairways;</li> <li>· handrails;</li> <li>· mouldings;</li> </ul> </li> <li>· the trade in fences or balustrades;</li> <li>· the trade in doors, windows or exterior siding;</li> </ul>								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
	<ul style="list-style-type: none"> <li>· the trade in kitchen or bathroom cabinets or counters;</li> <li>· the trade in trees, shrubs, plants or flowers, including florists;</li> <li>· the trade in grave monuments.</li> </ul>						

This unit also refers to:

- the engraving of grave monuments;
- the trade in fountains and statues;
- the trade in or rental of wood pallets;
- the manufacture of floral or plant arrangements.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the rental of tools;
- the trade in gardening supplies, such as :
  - fertilizer;
  - seeds;
  - herbicides;
  - shovels;
  - rakes;
  - pruning shears;
  - interior decorating design service.

This unit does not refer to:

- the trade in shreds, chips or sawdust;
- the installation of products sold when it is referred to in units 80030 to 80250;

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2017	2018	2019	2016
	landscaping work; the repair of wood pallets.							
54080	Trading, renting or repairing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters; trading or renting travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies; trading, renting or doing mechanical repairs on boats with a motor; trading, renting or repairing machines and equipment for outdoor household maintenance work or landscaping work; trading, renting or repairing power tools; rental centre offering machines and equipment for outdoor household maintenance work or landscaping work or tools	2.36	2.12	0.1399	0.1586	0.1415	0.6495	0.6495

This unit refers to:

- . the trade in, rental or repair of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters;
- . the trade in or rental of travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies;
- . the trade in, rental or mechanical repairs to boats with a motor, such as :
  - . pleasure pontoons;
  - . pleasure pontoons;
- . the trade in, rental or repair of machines and equipment for





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
				2017	2018	2019	2016		
	This unit also refers to the rental of the following equipment when it is done by the workers of an employer as part of the activity of renting a variety of machines and equipment for outdoor household maintenance work or landscaping or tools:								
	<ul style="list-style-type: none"> <li>. welding equipment;</li> <li>. generators or compressors;</li> <li>. tow-hoes;</li> <li>. scaffolding;</li> <li>. mobile elevating platforms.</li> </ul>								
	This unit does not refer to:								
	<ul style="list-style-type: none"> <li>. the installation of scaffolding or big tops;</li> <li>. the rental of motor boats or sailboats with the services of a captain;</li> <li>. the rental of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles or non-motorized boats with a guide service;</li> <li>. the operation of a trailer park;</li> <li>. the installation of road safety equipment or material.</li> </ul>								
54090	Trading in connection or communication devices, electric or electronic parts or components; trading in measurement, calibration or control instruments; trading in sanitary appliances; trading in heating equipment; trading in woodstoves or prefabricated fireplaces; trading in air conditioning equipment	1.14	0.92	0.0610	0.0806	0.0632	0.2413	0.2413	0.2413

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
This unit refers to:									
	<ul style="list-style-type: none"> <li>. the trade in connection or communication devices, electric or electronic parts or components, such as :           <ul style="list-style-type: none"> <li>. switches;</li> <li>. chips or microprocessors;</li> <li>. printed circuit boards;</li> <li>. connectors or other connection elements;</li> <li>. semi-conductors;</li> <li>. electric fuses;</li> <li>. breakers;</li> <li>. electric light bulbs;</li> </ul> </li> <li>. the trade in measurement, calibration or control instruments, such as :           <ul style="list-style-type: none"> <li>. water metres;</li> <li>. gages;</li> <li>. thermostats;</li> </ul> </li> <li>. the trade in sanitary appliances, such as :           <ul style="list-style-type: none"> <li>. bathtubs;</li> <li>. toilet bowls and tanks;</li> <li>. sinks;</li> <li>. urinals;</li> </ul> </li> <li>. the trade in heating equipment, such as :           <ul style="list-style-type: none"> <li>. space-heaters;</li> <li>. furnaces;</li> <li>. heat pumps;</li> <li>. electric baseboards;</li> </ul> </li> <li>. the trade in air conditioning equipment, such as :           <ul style="list-style-type: none"> <li>. air conditioners;</li> </ul> </li> </ul>								



Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2017	2018	2019	2016	2017	2018	

- . when referred to in units 80110, 80170 to 80200 and 80250;
- . work related to plumbing, pipefitting and boiler-making;
- . the trade in safety locks.

54100 Trading in or renting of sporting goods or equipment; trading in or renting musical instruments and accessories; trading in pools or spas; trading, renting or repairing bicycles

This unit refers to:

- . the trade in or rental of articles or equipment for sports, such as :
  - . skiing;
  - . fishing;
  - . golf;
  - . racket sports;
  - . diving;
  - . bowling;
  - . hockey;
- . the trade in or rental of music instruments and accessories;
- . the trade in pools or spas;
- . the trade in, rental or repair of bicycles.

This unit also refers to:

- . the trade in or rental of physical fitness equipment, such as :
  - . exercise equipment;
  - . weight-lifting equipment;
- . the trade in or rental of equipment for shooting, such as :
  - . firearms;

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2017	2018	2019	2016
	bows;							
	crossbows;							
	ammunition;							
	arrows;							
	targets;							
	the trade in or rental of equipment for camping or the outdoors, such as :							
	tents;							
	sleeping bags;							
	portable stoves;							
	mess-kits;							
	air mattresses;							
	the trade in game tables and accessories, such as :							
	billiards;							
	table hockey;							
	ping-pong;							
	the repair and adjustment of musical instruments;							
	the trade in equipment for playgrounds, such as :							
	swings;							
	slides;							
	monkey bars;							
	the trade in or rental of non-motorized boats, such as :							
	kayaks;							
	canoes;							
	pedalo's;							
	sailboards;							
	the trade in or rental of boat accessories, such as :							
	paddles;							
	life jackets;							
	the sharpening of skis or skates;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio				Second-level experience ratio		
				2017	2018	2019	2016	2017	2018	2018
.	the operation of a pawnbrokerage business.									
This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:										
<ul style="list-style-type: none"> <li>. the repair of sporting goods and equipment;</li> <li>. the trade in outdoor furniture;</li> <li>. the filling of compressed air bottles;</li> <li>. the opening, closing and cleaning of pools or spas;</li> <li>. the trade in, rental or installation of canvas shelters or canopies;</li> <li>. the trade in cassettes, compact discs or DVDs;</li> <li>. the trade in pool and spa accessories or maintenance products.</li> </ul>										
This unit does not refer to:										
<ul style="list-style-type: none"> <li>. the installation, construction or repair of pools and spas;</li> <li>. the installation of the products sold or rented when they are referred to in units 80030 to 80250;</li> <li>. the repair of church organs.</li> </ul>										
An employer who engages both in the trade in or rental of sporting, camping, outdoor or bicycling articles or equipment and in the trade in sporting, camping, outdoor or bicycling clothing or shoes is classified in this unit for these activities.										
54210	Trading in metals or alloys in primary or laminated forms; operating a metal or alloy cutting workshop	4.00	3.72	0.2958	0.3079	0.2528	1.0056	1.0056	1.0056	1.0056

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
This unit refers to:									
	<ul style="list-style-type: none"> <li>. the trade in metals or alloys in primary or laminated forms, such as :           <ul style="list-style-type: none"> <li>. pig;</li> <li>. ingots;</li> <li>. billets;</li> <li>. sheets;</li> </ul> </li> <li>. the operating of a metal or alloy cutting workshop.</li> </ul>								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the trade in metals or alloys.								
	<ul style="list-style-type: none"> <li>. the cutting of metals or alloys.</li> </ul>								
	This unit does not refer to:								
	<ul style="list-style-type: none"> <li>. the operation of a welding workshop;</li> <li>. the manufacture of reinforcement mesh;</li> <li>. the operation of a scrapping workshop;</li> <li>. the manufacture of metal framing members.</li> </ul>								
	An employer who cuts both metal sheets referred to in unit 36050 and other primary or laminated forms of metal or alloy is classified in this unit for these activities.								
54220	Trading in, renting or repairing farm tractors; trading in, renting or repairing farm equipment for working the land and crops; trading in, renting or repairing heavy equipment for construction, mining, oil or	2.65	2.41	0.1824	0.2016	0.2039	0.6467	0.6467	0.6467

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2017	2018	2019	2016	2017	2018	
	gas development, logging or road maintenance; trading in, renting or repairing forklifts; trading in, renting or repairing mobile lifting devices										

This unit refers to:

- . the trade in, rental or repair of farm tractors;
- . the trade in, rental or repair of farm machines and equipment for working the land and crops, such as :
- . seed drills;
- . crop sprayers;
- . combine reaper-threshers;
- . planting machines;
- . reaping machines;
- . bailing machines;
- . the trade in, rental or repair of heavy equipment for construction, mining, oil and gas development, logging, or road maintenance, such as :
- . excavators;
- . loaders;
- . graders;
- . off-road heavy trucks;
- . vibrating steel-wheeled rollers;
- . street sweepers;
- . the trade in, rental or repair of forklifts;
- . the trade in, rental or repair of mobile lifting devices, such as :
- . aerial baskets;
- . mobile elevating platforms.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2017	2018
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>· the rental of scaffolding or bleachers;</li> <li>· the trade in or rental of equipment that can be attached to farm tractors, heavy equipment, forklifts or mobile lifting devices, such as :           <ul style="list-style-type: none"> <li>· buckets;</li> <li>· mechanized grapples or scissors;</li> <li>· non-domestic snowblowers;</li> <li>· grader or snow plow blades;</li> </ul> </li> <li>· the trade in parts for farm tractors, heavy equipment, forklifts or mobile lifting devices;</li> <li>· the trade in or rental of locomotives or freight cars;</li> <li>· the trade in or rental of containers.</li> </ul>						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none"> <li>· the trade in, rental or repair of household machines and equipment used for maintenance or landscaping work, such as :           <ul style="list-style-type: none"> <li>· rotary cultivators;</li> <li>· roto spaders;</li> <li>· chainsaws;</li> <li>· snowblowers;</li> <li>· hedge trimmers or edge trimmers;</li> <li>· lawn tractors;</li> </ul> </li> <li>· the rental of tools;</li> <li>· the trade in or rental of trailers;</li> <li>· the trade in hoists or shelves;</li> </ul>						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
.	machines and equipment for the sawmill industry;						
.	machines and equipment for the mining industry;						
.	machines and equipment for the primary metallurgy industry;						
.	the trade in or rental of machines and equipment for the manufacturing industry, such as :						
.	machines and equipment for bakeries and pastry-makers;						
.	machines and equipment for bottling or packaging;						
.	slaughterhouse machines and equipment;						
.	brewery machines and equipment;						
.	machines and equipment for the pharmaceutical and cosmetics industry;						
.	machines-tools for working metal or wood;						
.	machines and equipment for the rubber, plastics, furniture or machined lumber industry;						
.	machines and equipment for mobile sawmills;						
.	the trade in or rental of farm machines and equipment other than for working the land and crops, such as :						
.	cow ties;						
.	grain silos;						
.	maple product equipment;						
.	equipment for dairy, hog, poultry or cattle production;						
.	the trade in or rental of stationary lifting or handling equipment, such as :						
.	conveyors;						
.	hoists;						
.	pulleys;						
.	conveyor parts or belts.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio					
				2017	2018	2019	2016	2017	2018			
	This unit also refers to:											
				the trade in or rental of compressors;								
				the trade in or rental of industrial machines and equipment for the treatment of wastewater and drinking water;								
				the trade in equipment for mechanical or bodywork repairs, such as :								
				· tire machines;								
				machines for aligning or balancing tires; lifts;								
				the trade in fuel tanks or pumps;								
				the trade in pressure washer equipment;								
				the trade in industrial or commercial scales;								
				the trade in or rental of pumps, such as :								
				· water pumps;								
				· swimming pool pumps;								
				· sewer pumps;								
				· industrial pumps;								
				· the trade in equipment for greenhouse or hydroponic operations;								
				the trade in or rental of :								
				· motor-generator sets;								
				· transformers;								
				· electricity generators;								
				· electric or diesel motors;								
				the trade in or rental of industrial ovens, furnaces or heat chambers;								
				the trade in or rental of welding equipment or devices without the trade in the related gases.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none"> <li>. the trade in or rental of tools;</li> <li>. the trade in parts intended for machines and equipment referred to under this unit;</li> <li>. repairs when done elsewhere than on the worksite or on the job,</li> </ul>						
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>. the construction of grain silos or greenhouses;</li> <li>. the refurbishing of electric or diesel motors;</li> <li>. repairs to a pump when the employer also rewires the motor of said pump;</li> <li>. the rewiring of electric motors.</li> </ul>						
	This unit does not refer to the installation, maintenance and repair of machines and equipment referred to in units 69960 or 80030 to 80250.						
54240	Trading in fuel oil, propane gas, lubricating oils and greases or butane; trading in chemical products; trading in or maintaining fire extinguishers	2.47	2.23	0.1628	0.1535	0.1451	0.6150
	This unit refers to:						
	<ul style="list-style-type: none"> <li>. the trade in :           <ul style="list-style-type: none"> <li>. fuel oil;</li> <li>. propane gas;</li> <li>. lubricating oils and greases;</li> </ul> </li> </ul>						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	<ul style="list-style-type: none"> <li>. butane;</li> <li>. the trade in chemical products, such as :</li> <li>. acetylene;</li> <li>. oxygen;</li> <li>. the trade in or maintenance of fire extinguishers.</li> </ul>								

This unit also refers to:

- . the trade in gasoline or diesel fuel when not done at the pump;
- . the trade in or rental of welding equipment or devices with the trade in related gases;
- . the supply by truck of oil products to persons who do not trade in these products;
- . the trade in dyes, colorants or inks;
- . the trade in chemical preparations for the manufacturing industry;
- . the trade in explosives;
- . the trade in pyrotechnical devices such as signal flares or fireworks.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the trade in, rental, maintenance or installation of equipment, such as :
  - . burners;
  - . furnaces or floor furnaces;
  - . barbecues or ranges;
  - . water heaters or heat pumps;

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:



This unit also refers to:

- grain elevator service;
  - the trade in shreds, chips or sawdust;
  - shred, chip or sawdust bagging service;
  - the trade in fertilizers;
  - the wholesale trade in food, equipment or supplies for pets;
  - the trade in nothing

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.

- the trade in body hygiene and care products for animal use; the pressing of shreds, chips or sawdust; the sifting of seeds; pet boarding services.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
	Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.						
	This unit does not refer to:						
	· the mixing or treatment of grains.						
	An employer who engages, in the same building, in the trade in food for farm animals and in the retail trade in food or equipment and supplies for pets is classified in this unit for these activities.						
	An employer who engages, in the same building, in the retail trade in food or equipment and supplies for pets and in the trade in pets is classified in this unit for these activities.						
54260	Recycling of materials or objects	5.90	5.59	0.4520	0.4470	0.3992	1.5929
	This unit refers to:						
	· the sorting, cleaning or washing, the shredding, crushing, the bundling or the granulation of recyclable materials or objects, such as :						
	· clothing or textiles;						
	· glass;						
	· tires;						
	· plastic;						
	· paper;						
	· cardboard;						
	· metal;						
	· rubber;						
	· .						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	This unit also refers to:								
	<ul style="list-style-type: none"> <li>. the demolition by crushing of automobile vehicles;</li> <li>. inserting service.</li> </ul>								
	An employer who engages both in the recycling of clothing or textile materials and in the manufacture of diapers or cloths made of fabric is classified in this unit for these activities.								
	This unit does not refer to:								
	<ul style="list-style-type: none"> <li>. the removal of recyclable materials or objects except when it is done using the "Roll off" container system by the workers of an employer as part of the carrying out by this employer of the picking up of recyclable materials or objects. This unit then refers to the rental of the related containers;</li> <li>. the demolition or the stripping referred to in units 80080 to 80110;</li> <li>. recycling with the trade in automobile parts or accessories;</li> <li>. the trade in clothing;</li> <li>. the collection for reconditioning and resale of objects, such as :           <ul style="list-style-type: none"> <li>furniture;</li> <li>household appliances;</li> <li>sporting goods.</li> </ul> </li> </ul>								
54320	Trading in new or used automobile vehicles; trading in new or used caravans or motorized trailers; renting automobile vehicles; renting caravans or motorized trailers; trading in or renting trailers	1.57	1.35	0.1217	0.1183	0.1238	0.4071	0.4071	0.4071

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2017	First-level experience ratio 2018	First-level experience ratio 2019	Second-level experience ratio 2016	Second-level experience ratio 2017	Second-level experience ratio 2018
	This unit refers to:								

- . the trade in new or used automobiles, trucks, buses or coaches;
- . the trade in new or used caravans or motorized trailers;
- . the rental of automobiles, trucks, buses or coaches;
- . the rental of caravans or motorized trailers;
- . the trade in or rental of trailers, such as :
  - . flatbed trailers whether covered or not;
  - . trailers for the transport of automobiles;
  - . dump trailers;
  - . tank trailers;
  - . low-bed semi-trailers;
  - . utility trailers.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the activities referred to under this unit:

- . the trade in tourism trailers, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies.

This unit does not refer to:

- . the activities referred to in units 54340, 54350 and 54360.

An employer who performs both an activity referred to under this unit and the hand washing or cleaning of automobile vehicles, caravans or motorized trailers is classified in this unit for all of these activities.

An employer who performs both an activity referred to under this unit

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2017	2018	2019	2016
54330	and activities referred to under units 54340, 54350 or 54360 can be classified in this unit if at least one of his workers only performs tasks related to the activities referred to under this unit.		2.62	2.37	0.1635	0.1495	0.1913	0.6725

Trading, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft-security systems, electronic engine immobilizers, cruise controls, remote starters, sun roofs, air conditioning systems or vehicle management systems; operating a workshop to apply rust-proofing or paint sealant for automobiles; hand washing or cleaning service for automobile vehicles

This unit refers to:

- . the trade, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft security systems, electronic engine immobilizers, cruise control, remote starters, sun roofs, air conditioning systems or vehicle management systems;
- . operation of a workshop to apply rust proofing or paint sealant for automobiles;
- . service for washing or cleaning automobile vehicles by hand.

This unit also refers to:

- . the operation of an oil change and lubrication workshop for automobile vehicles;
- . the operation of a workshop to install decorative strips, mouldings or lettering on automobile vehicles;
- . the operation of a vehicle bodywork shop where only the “paintless dent removal technique” is used;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
54340	<ul style="list-style-type: none"> <li>· the installation and conversion of odometers;</li> <li>· vehicle mechanical inspection services.</li> </ul> <p>An employer who engages in an activity referred to under this unit and in the upholstery of automobile vehicle seats is classified in this unit for these activities.</p>	2.25	2.01	0.1694	0.2114	0.1964	0.6425	0.6425	0.6425
	This unit does not refer to:								
	<ul style="list-style-type: none"> <li>· a mobile automobile vehicle washing service.</li> </ul>								
	<p>Trading in parts or accessories for automobile vehicles, caravans or motorized trailers</p>								

This unit refers to:

- the trade in parts or accessories for automobile vehicles,
- caravans or motorized trailers, such as :
  - mechanical or bodywork parts;
  - hub caps.

This unit also refers to:

- the trade in transportation material parts;
- the part or accessory supply service of an employer who trades in new automobile vehicles, caravans or motorized trailers for the purposes of the carrying out by this employer of an activity referred to in units 54350 or 54360.

This unit also refers to the following activities when done by the

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2017	2018	2019	2016
	workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	the trade in maintenance products for automobile vehicles, such as :							
	waxes;							
	soaps;							
	additives;							
	antifreeze;							
	oils;							
	lubricants;							
	the trade in tires;							
	the trade in automobile vehicle paint.							
	This unit does not refer to:							
	the repair or installation of sold products.							
54350	Trading in or installing tires or tubes; operating an automobile vehicle repair workshop; automobile vehicle road service or towing service; recycling with the trade in used automobile vehicle parts and accessories; operating an automobile vehicle muffler components installation workshop; operating an automobile vehicle suspension repair workshop	3.93	3.66	0.2880	0.3083	0.2788	1.0842	1.0842
	This unit refers to:							
	the trade in or installation of tires or tubes;							
	the operation of an automobile vehicle repair workshop;							
	an automobile vehicle road service or towing service;							

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			Special Rate	2017	2018	2019	2016	2017
	<ul style="list-style-type: none"> <li>· recycling with trade in used automobile vehicle parts and accessories;</li> <li>· the operation of an automobile vehicle muffler components installation workshop;</li> <li>· the operation of an automobile vehicle suspension repair workshop.</li> </ul>							

This unit also refers to:

- on-the-road truck or trailer tire repair service;
- injection pump repair service;
- wheel alignment adjustment or balancing service;
- the trade in, repair or installation of trailer parts and equipment, such as:
  - refrigerating units;
  - hitches;
  - slings;
  - the repair of tires, brakes, suspensions or other parts of trailers.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the operation of an automatic car wash;
- the application of rust-proofing or paint sealant treatments to automobile vehicles;
- the installation or repair of air conditioning systems or sun roofs on automobile vehicles.



Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2017	2018	2019	2016
	An employer who does automobile vehicle body repair work cannot be classified in unit 54350 unless one of his employees only performs tasks related to the activities referred to under this unit.							
54410	An employer who does both the evaluation of damages to vehicles and bodywork repairs is classified under this unit for these activities.		3.13	2.87	0.3189	0.3309	0.3322	0.8796
	Wholesale trade in foodstuffs; wholesale trade in beverages, whether alcoholic or non-alcoholic; transporting of raw milk							0.8796

This unit refers to:

- the wholesale trade in foodstuffs such as:
  - coffee;
  - cereal or nuts;
  - condiments or sauces;
  - confectionery products;
  - spices or seasonings;
  - fruits or vegetables;
  - fruit or vegetable juices;
  - ready-made dishes;
  - dairy products;
  - eggs;
  - bakery or pastry products;
  - soups;
  - meat, fish or seafood;
- the wholesale trade in beverages, both alcoholic and non-alcoholic;
- the transport of raw milk.

Unit Number	Unit Title		First-level experience ratio				Second-level experience ratio			
			General Rate	Special Rate	2017	2018	2019	2017	2016	2017
	This unit also refers to:									

- . the itinerant wholesale trade in foodstuffs;
- . the wholesale trade in natural ice;
- . the wholesale trade in tobacco products;
- . the wholesale trade in water.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the wholesale trade in non-food products such as:
  - . body hygiene or care products;
  - . over-the-counter drugs;
  - . maintenance and cleaning products;
  - . wrapping supplies;
  - . sanitary supplies.

Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.

Retail trade refers to mainly selling goods to consumers for personal or home use.

This unit does not refer to:

- . the bottling of water.

<b>Unit Number</b>	<b>Unit Title</b>	<b>First-level experience ratio</b>						<b>Second-level experience ratio</b>	
		<b>General Rate</b>	<b>Special Rate</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>
54420	Grocery store; butcher shop; fish shop; retail trade in fruit or vegetables	2.15	1.91	0.2181	0.2380	0.1888	0.6371	0.6371	0.6371

This unit refers to:

- . the operation of a grocery store or supermarket;
- . the operation of a butcher shop;
- . the operation of a fish shop;
- . the retail trade in fruit or vegetables.

This unit also refers to:

- . the retail trade in cold meats, country-style pâtés, cretons, terrines or other similar products;
- . the retail trade in ready-made dishes;
- . the operation of a food bank.

This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a grocery store, a supermarket, a butcher shop, a fish shop or the retail trade in fruits or vegetables:

- . the development and printing of films;
- . the manufacture of ready-made dishes;
- . the manufacture of bakery or pastry products.

This unit also refers to the following activity when done by the workers of an employer as part of the operation by this employer of a retail trade in ready-made dishes or a retail trade in cold meats, country style pâtés, cretons, terrines or other similar products:

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2017	2018	2019	2016
	. the cooking of dough for pastry or bakery products.	Retail trade refers to mainly selling goods to consumers for personal or home use.						
	An employer who engages in the same building in the retail trade in cold meats, country style pâtes, crêtons, terrines or other similar products and the retail trade in cheese is classified in this unit for these activities.							
	An employer who operates a convenience store and engages in the retail trade of fresh meat there is classified in this unit for these activities.							
54430	Convenience store; retail trade in beverages, whether alcoholic or non-alcoholic; trading in gasoline or diesel fuel at the pump		1.49	1.27	0.1547	0.1572	0.1179	0.4663
	This unit refers to:							
	. the operation of a convenience store;							
	. the retail trade in beverages, both alcoholic and non-alcoholic;							
	. the trade in gasoline or diesel fuel at the pump.							
	This unit also refers to:							
	. the retail trade in water;							
	. the retail trade in tobacco products;							
	. the retail trade in coffee, tea or herbal tea;							
	. the retail trade in spices;							
	. the retail trade in pastry products;							
	. the retail trade in bakery products;							



Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2017	2018	2019	2016	2017	2018	
54440	Trading in body hygiene and care products; trading in drugs		0.92	0.71	0.0654	0.0674	0.0588	0.2141	0.2141	0.2141	

This unit refers to:

- . the trade in body hygiene and care products, for human or animal use, such as:
  - . cosmetics;
  - . toothpastes;
  - . lotions;
  - . perfumes;
  - . hair products;
  - . soaps;
- . the wholesale trade in prescription or over-the-counter drugs, for human or animal use, such as:
  - . analgesics;
  - . anesthetics;
  - . antibiotics;
  - . anti-inflammatories;
  - . antiseptics;
  - . hormones;
  - . the operation of a drugstore.

This unit also refers to:

- . the trade in nutraceutical products such as:
  - . black radish vials;
  - . probiotic yoghurt capsules;
  - . lycopene capsules;
  - . the trade in vitamins and dietary minerals;
  - . the trade in therapeutic substances such as:

<b>Unit Number</b>	<b>Unit Title</b>				First-level experience ratio		Second-level experience ratio	
			General Rate	Special Rate	2017	2018	2019	2016

- . homeopathic remedies;
- . phytotherapy products;
- . the trade in or leasing of orthoses such as:
  - . crutches;
  - . cervical collars;
  - . wheelchairs;
  - . lumbar supports;
  - . the operation of a postal outlet;
  - . clothing depot service;
  - . the trade in bus and sightseeing bus tickets.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:

- . the trade in functional foods such as:
  - . soya beverages;
  - . margarines enriched with phytosterols;
  - . the trade in shoes;
  - . the repair of orthoses.

Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.

An employer who operates a postal outlet or a clothing depot service or who engages in the trade in bus or sightseeing bus tickets and another activity is classified for these activities in the unit that refers to this other activity.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
55010	Air transportation; services related to air transportation	2.08	1.84	0.1834	0.1897	0.1799	0.5873	0.5873	0.5873

This unit refers to:

- . the transportation by air of persons or merchandise, such as:
  - . air transportation whether or not according to a fixed schedule;
  - . transportation of letters, documents or parcels by air;
  - . tourism or recreational air transportation;
  - . air ambulances;
- . services related to air transportation, such as :
  - . operating an airport;
  - . aircraft rentals;
  - . loading and unloading of aircraft;
  - . aircraft inspection and maintenance other than aircraft mechanics;
  - . mechanical maintenance and refurbishing of aircraft when done by an air carrier;
  - . passenger transfer service;
  - . replenishing;
  - . reception and baggage transfer service;
  - . air traffic controller service;
  - . de-icing of planes.

This unit also refers to:

- . spreading and dispersing of products by air;
- . aerial surveillance;
- . aerial surveying;
- . aerial photography and mapping;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
	<ul style="list-style-type: none"> <li>. aerial advertising;</li> <li>. aerial collection of geophysical data;</li> <li>. flying schools;</li> <li>. skydiving schools.</li> </ul>						
55020	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>. storage services;</li> <li>. maintenance of landing strips.</li> </ul> <p>Maritime and rail transport; services related to maritime and rail transport</p>	2.40	2.16	0.1889	0.1951	0.2007	0.5921

This unit refers to:

- . transportation of passengers or merchandise by water, such as :
  - . maritime transport whether or not according to a fixed schedule;
  - . tourism or recreational maritime transport;
  - . services related to maritime transport, such as :
    - . towing and docking boats;
    - . barge or platform towing service;
    - . installation and maintenance of maritime markers;
    - . maritime piloting services;
    - . operating port facilities;
    - . rail transport of passengers and merchandise, such as :
      - . rail transport whether or not according to a fixed schedule;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
							2018

- . tourism or recreational rail transport;
- . services related to rail transport, such as
  - . brush and snow removal along railway tracks;
  - . cleaning rail cars;
  - . loading and unloading rail cars;
  - . merchandise storage service related to rail transport;
  - . operating a railway station.

This unit also refers to:

- . towing and wood collection services on water using boats;
- . boat with crew rental services;
- . operating a lock.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the maritime transport activity or services related to the operation of port facilities:

- . loading and unloading of ships or trucks.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . storage services;
- . mechanical maintenance.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>. the services offered in a marina;</li> <li>. the building and repairing of rail lines;</li> <li>. whitewater tourism services.</li> </ul>						
55030	Loading or unloading boats	2.39	2.15	0.1707	0.2065	0.1614	0.5875
	This unit refers to:						
	<ul style="list-style-type: none"> <li>. the loading of boats;</li> <li>. the unloading of boats.</li> </ul>						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none"> <li>. loading and unloading rail cars or trucks;</li> <li>. maritime stowage.</li> </ul>						
55040	Transportation of passengers by road	3.74	3.48	0.3594	0.3925	0.3874	1.2038
	This unit refers to:						
	<ul style="list-style-type: none"> <li>. transportation of passengers in a motor coach or a bus whether or not according to a fixed schedule;</li> <li>. school bus transportation;</li> <li>. adapted transportation;</li> <li>. tourism or recreational transportation in a motor coach or bus;</li> <li>. transportation of passengers in a taxi or limousine;</li> </ul>						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
.	transportation in a minibus.								

This unit also refers to:

- subway transportation;
- shuttle services;
- driving courses to operate automobiles, motorcycles or heavy equipment.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the operation of a call centre;
- mechanical maintenance;
- the operation of a bus terminal.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
55050	Transport of merchandise by road	6.59	6.27	0.3824	0.3729	0.3245	1.6496	1.6496	1.6496

This unit refers to the transport of merchandise by road when done using any type of truck, except for dump trucks.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- mechanical maintenance;
- storage services.

An employer who engages in both transport brokerage services and the

Unit Number	Unit Title	transport of merchandise referred to under this unit is classified under this unit for these activities.	General Rate		Special Rate		First-level experience ratio		Second-level experience ratio	
			2017	2018	2017	2018	2016	2017	2018	2017
55060	Moving services	13.66	13.20	0.7167	0.8622	0.7959	3.7882	3.7882	3.7882	

This unit refers to:

- . the moving of used goods by truck.

This unit also refers to:

- . the transport of works of art by truck;
- . the moving of used institutional or commercial material by truck;
- . the moving of institutional or commercial furniture including the assembly and disassembly of this furniture;
- . the hiring of the services of movers or material handlers within the context of the activities referred to under this unit.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . mechanical maintenance;
- . storage services;
- . packing and unpacking.

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			Special Rate	2017	2018	2019	2016	2017
55070	Transport by dump truck; snow removal	4.87	4.59	0.23325	0.2134	0.2243	1.1483	1.1483

This unit refers to:

- transport by dump truck;
- snow removal using a vehicle.

This unit also refers to:

- spreading ice melters and abrasives;
- transporting by the Roll off container system, with or without the rental of the related containers.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- mechanical maintenance;
- storage services.

The employer classified under this unit for the dump truck transport activity cannot also be classified under unit 13140 except where at least one of his workers only performs tasks related to the activities referred to under this latter unit.

<b>Unit Number</b>	<b>Unit Title</b>		First-level experience ratio			Second-level experience ratio		
			<b>General Rate</b>	<b>Special Rate</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2016</b>
55080	Storage services; wrapping, packaging, boxing, labeling and label changing services		3.16	2.90	0.2468	0.2780	0.2623	0.8175

This unit refers to:

- . the storage of miscellaneous merchandise;
- . refrigerated storage;
- . wrapping, packaging, boxing, labeling and label changing services

This unit also refers to:

- . document archiving services;
- . mobile confidential document shredding services;
- . inventory services.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this another unit:

- . the loading and unloading of trucks;
- . the handling of wood in a wood yard.

This unit also refers to the following activity when not done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . logistics services, notably break of load, control and management of stocks.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	This unit does not refer to :								
55090	Messenger or delivery services	4.61	4.33	0.4211	0.5364	0.5611	1.3934	1.3934	1.3934

This unit refers to :

- . rental of storage spaces without handling.
- . messenger services or services related to the delivery of letters, documents, small parcels or objects weighing less than 40 kilograms.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . transport by air of letters, documents or small parcels;
- . transport of letters, documents or small parcels between warehouses, sorting or distribution centres;
- . mechanical maintenance;
- . storage services.

57010      Television network or station; production of films, publicity films, video clips or television programs; production of music, singing, theatre or dance shows or shows of a similar nature; cinema hall; drive-in; performance hall; organization of periodic events of a cultural, sports or commercial nature; museum; historic site



Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2017	2018	2019	2016
57020	Recreation centre; bowling alley; billiard parlor; physical fitness centre; racket sports centre; stationary amusement park; aquatic park	This unit does not refer to:	1.44	1.21	0.1191	0.1059	0.1136	0.3866
		This unit refers to:						0.3866
			<ul style="list-style-type: none"> <li>. the operation of an arena that also serves as a performance hall.</li> <li>. the operation of a recreation centre;</li> <li>. the operation of a bowling alley;</li> <li>. the operation of a billiard parlor;</li> <li>. the operation of a physical fitness centre;</li> <li>. the operation of a racket sports centre such as tennis, squash, racquetball;</li> <li>. the operation of a stationary amusement park;</li> <li>. the operation of an aquatic park.</li> </ul>					
		This unit also refers to:						
			<ul style="list-style-type: none"> <li>. the operation of a racetrack for horses or vehicles;</li> <li>. the operation of a miniature putting course;</li> <li>. the operation of a curling centre;</li> <li>. the operation of a golf practice course;</li> <li>. the operation of a shooting or archery club;</li> <li>. the operation of an amusement centre such as an arcade or a combat game site;</li> <li>. the operation of a marina;</li> <li>. the operation of a boating club;</li> <li>. the operation of a day camp;</li> </ul>					

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
.	the operation of a professional or amateur sports club;						
.	the operation of a zoo or an aquarium;						
.	the operation of a casino;						
.	the operation of a bingo hall;						
.	the operation of a stadium;						
.	the operation of an arena;						
.	dance or circus arts instruction services						
.	instruction services pertaining to sports or sports-related recreation such as:						
.	golf;						
.	hockey;						
.	karate;						
.	underwater diving;						
.	tai chi;						
.	tennis;						
.	yoga;						
.	organizations whose activities consist of organizing social, sports or recreational activities such as:						
.	golden age clubs;						
.	social clubs;						
.	scouts;						
.	sports or recreational associations or federations when these organizations organize sports or recreational activities, assign officials or trainers to such activities or offer practical training.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:						
.	restaurant or bar service;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
.	<ul style="list-style-type: none"> <li>. literacy promotion services;</li> <li>. homework assistance services;</li> <li>. organization of periodic events of a cultural, sports or commercial nature such as festivals, marathons, books fairs or commercial fairs;</li> <li>. the sale, rental, maintenance or repair of sports equipment;</li> <li>. the rental of rooms;</li> <li>. tourist information service;</li> <li>. massotherapy services.</li> </ul>						

An employer who offers both the instruction services referred to in this unit and:

- . language instruction services; or
- . instruction services pertaining to arts and non-sports-related recreation

is classified in this unit for these services.

An employer who engages in both an activity referred to in this unit and the promotion of social, sports or recreational activities is classified in this unit for these activities.

This unit does not refer to:

- . accommodation services.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
57030	Golf club	2.63	2.39	0.1599	0.1785	0.1375	0.8085
	This unit refers to:						0.8085
	· the operation of a golf club.						
	This unit also refers to:						
	· the operation of a botanical garden.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:						
	· the operation of a golf practice course;						
	· restaurant or bar service;						
	· instruction service;						
	· the sale, rental, maintenance or repair of sports equipment;						
	· the rental of rooms.						
	This unit does not refer to:						
	· accommodation services.						
57040	Downhill or cross-country ski centre	3.66	3.39	0.3671	0.4488	0.4133	1.1476
	This unit refers to:						1.1476
	· the operation of a downhill ski centre;						
	· the operation of a cross-country ski centre.						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
	<ul style="list-style-type: none"> <li>. service to clean surfaces contaminated by hazardous materials;</li> <li>. the recovery, treatment or elimination of hazardous material or liquid or semi-liquid waste such as greases, soaps, waxes, colorants, acids, cyanides, oils or industrial sludge;</li> <li>. clean-up service carried out in enclosed areas within the meaning of the Regulation respecting occupational health and safety enacted by Order-in-council 885-2001 (2001, G.O. 2, 3888);</li> <li>. soil decontamination service;</li> <li>. rental service with maintenance of portable chemical toilets.</li> </ul> <p>Hazardous material refers to any material which, by reason of its properties, poses a threat to health or the environment and which is explosive, gaseous, inflammable, toxic, radioactive, corrosive, combustive or leachable.</p>						
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>. the operation of a snow dump.</li> </ul>						
58020	Garbage collection services; recyclable materials and objects collection services; chimney sweeping service	6.35	6.03	0.4088	0.4423	0.4217	1.7368
	This unit refers to:						
	<ul style="list-style-type: none"> <li>. a garbage collection service;</li> <li>. collection service for recyclable materials such as paper, plastic, glass, cardboard, clothing, textiles or metal;</li> <li>. collection service for compost material such as grass or dead leaves;</li> </ul>						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
58050	Job creation assistance programs	0.81	0.60	0.0405	0.0844	0.0283	0.2002
	This unit refers to:						0.2002
	<ul style="list-style-type: none"> <li>. the activities carried out by a metropolitan community or a regional county municipality when the employer only performs activities of an administrative nature;</li> <li>. the activities carried out by the persons referred to in subsection 3 of section 11 of the Act.</li> </ul>						
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>. the activities referred to by another unit when they are carried out by services of the provincial administration.</li> </ul>						
58060	Ministère des Transports du Québec	1.33	1.11	0.0974	0.1154	0.0990	0.3272
	This unit refers to:						0.3272
	<ul style="list-style-type: none"> <li>. the activities carried out by the ministère des Transports du Québec.</li> </ul>						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			Special Rate	2017	2018	2019	2016	2017
58070	Services of a municipal administration or an Indian band	2.18	1.95	0.2061	0.2105	0.1980	0.5848	0.5848

This unit refers to:

- . the activities carried out by municipalities;
- . the activities carried out by intermunicipal boards;
- . the activities carried out by Indian bands.

This unit also refers to:

- . the activities carried out by a metropolitan community or a regional county municipality when the employer performs both activities of an administrative nature and other activities such as the operation of a sanitary landfill site, the operation of a police department, the operation of a fire department or the operation of a waste water treatment plant;
- . the operation of a water filtration or sewage treatment plant.

This unit does not refer to:

- . the construction work done as part of the construction of a building;
- . other construction work when it is not done on the immovable property of an employer referred to under this unit;
- . the activities referred to in units 11110, 14010 or 14020;
- . underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water.



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
59010	Barbershop/hairdresser; beauty salon; epilation clinic; operation of a funeral parlor; operation of a crematorium; operation of a columbarium	1.54	1.32	0.0840	0.0775	0.0745	0.4402	0.4402	0.4402

This unit does not refer to:

- . the operation of a water filtration plant.
- . the operation of a barbershop or hairdresser;
- . the operation of a beauty salon;
- . the operation of an epilation clinic;
- . the operation of a funeral parlor;
- . the operation of a crematorium;
- . the operation of a columbarium.

This unit refers to:

- . thanatology services;
- . the operation of a relaxation centre offering one or more services such as massotherapy, thalassotherapy, spa or sauna and not offering accommodations;
- . the operation of a tanning salon;
- . tattooing service.

This unit also refers to:

- . the trade in grave monuments, urns and coffins.

This unit also refers to the following activity when done by the workers of an employer as part of the operation of a funeral parlor:

- . the trade in grave monuments, urns and coffins.

Unit Number	Unit Title	First-level experience ratio				Second-level experience ratio			
		General Rate	Special Rate	2017	2018	2019	2016	2017	2018
59020	General and specialized hospital centre; psychiatric hospital centre; local community service centre; rehabilitation centre for persons with a physical impairment	1.55	1.32	0.1659	0.1837	0.1560	0.5056	0.5056	0.5056

This unit refers to:

- . the operation of a general and specialized care hospital centre;
- . the operation of a psychiatric hospital centre;
- . the operation of a local community service centre;
- . the operation of a rehabilitation centre for persons with a physical impairment.

This unit also refers to:

- . nursing care services;
- . the hiring out of the services of nursing staff;
- . the services of prehospital intervention first responders;
- . the operation of a birth centre;
- . the operation of a medical clinic where the employer can lodge his clientele.

This unit also refers to telephone advisory services of a medical nature when provided by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.

This unit does not refer to:

- . the operation of a palliative care centre.

An employer who both carries out an activity referred to under this unit



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
							2018

- . assistance with food;
- . assistance in getting around;
- . assistance with getting dressed;
- . assistance with hygiene;
- . personal assistance services;
- . the hiring out of the services of attendants staff.

This unit also refers to:

- . the operation of an intermediate resource for seniors, regardless of their mental or physical condition;
- . the operation of an intermediate resource for persons with physical disabilities, regardless of their mental condition;
- . the operation of a home for persons with physical disabilities.

This unit also refers to the following services when they are provided to a beneficiary by an employer who also offers the beneficiary personal assistance services in the home:

- . accompanying the person during travel;
- . going shopping in grocery and other stores;
- . the preparation of meals;
- . friendship visits.

An employer who engages, in the same building, in an activity referred to under this unit and in one or more of the following activities is classified in this unit for these activities:

- . the accommodation of persons benefiting from palliative care;
- . the accommodation of persons who are convalescing;

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
					2017	2018	2019	2016	2017	2018
	<ul style="list-style-type: none"> <li>. the accommodation of persons with mental health problems;</li> <li>. the accommodation of persons with an intellectual impairment or a pervasive development disorder;</li> <li>. the accommodation of seniors without a personal assistance service;</li> <li>. the operation of beds under a residential and extended care centre permit.</li> </ul>									
59050	Home for persons in difficulty; rehabilitation centre for young persons with adjusting problems; rehabilitation centre for mothers with adjusting problems	2.27	2.03	0.1715	0.1486	0.1397	0.6632	0.6632	0.6632	0.6632

This unit refers to:

- . the operation of a home for persons in difficulty such as:
  - . young people who have trouble adapting;
  - . compulsive gamblers;
  - . mothers who have trouble adapting;
  - . persons with mental health problems;
  - . persons with an alcohol or drug addiction;
  - . the homeless;
  - . victims of violence.
- . the operation of a rehabilitation centre for young persons with adjusting problems;
- . the operation of a rehabilitation centre for mothers with adjusting problems.

This unit also refers to:

- . the operation of an intermediate resource for persons with

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
	mental health problems or for persons with an intellectual impairment or a pervasive developmental disorder;						
	. the operation of an intermediate resource for young people in difficulty;						
	. the operation of an intermediate resource for persons with an alcohol or drug addiction;						
	. the operation of a half-way house for former inmates.						
	An employer who, in the same building, both provides accommodations for persons in difficulty and carries out an activity referred to under unit 59110 is classified under this unit for these activities.						
59060	Ambulance service	4.66	4.38	0.3966	0.3589	0.3445	1.1078
	This unit refers to:						
	. the operation of an ambulance service.						
	This unit does not refer to call reception or dispatching activities.						
59070	Practicing medicine; consultation services in the health or social services fields; physical treatment services; optometrist services; services of a dispensing optician	0.84	0.63	0.0379	0.0419	0.0381	0.1798
	This unit refers to:						
	. the practice of medicine by professionals such as:						
	. . dermatologists;						
	. . gynecologists;						
	. . general practitioners;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	ophthalmologists;								
	prosthetist-orthotists;								
	pediatricians;								
	psychiatrists;								
	consultation services in the health or social services field by professionals such as:								
	homeopaths;								
	nutritionists;								
	psychologists;								
	social workers;								
	physical treatment services offered by professionals such as:								
	acupuncturists;								
	chiropractors;								
	osteopaths;								
	physiotherapists;								
	optometry services;								
	services of a dispensing optician.								

This unit also refers to:

- the manufacture of corrective lenses or contact lenses;
- the services of a hearing aid acoustician;
- the services of a midwife;
- blood donor services;
- biological sampling services;
- biological sample analysis services;
- vocational counselling services;
- first aid training;
- the operation of a first aid stand;
- the operation of a clinic offering the services of professionals

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
	referred to under this unit;						
	the operation of a child and youth protection centre;						
	· alternative justice organizations;						
	· the operation of a family medicine group;						
	· the operation of a radiology laboratory.						
	An employer who both carries out first aid training and who engages in the trade in first aid kits is classified under this unit for these activities.						
59080	Practicing dentistry; practicing veterinary medicine	1.64	1.41	0.0045	0.0778	0.0595	0.3843
	This unit refers to:						
	the practice of dentistry by professionals such as :						
	· dental surgeons;						
	· dentists;						
	· orthodontists;						
	· periodontists;						
	· the practice of veterinary medicine.						
	This unit also refers to:						
	the operation of a clinic offering the services of professionals referred to under this unit;						
	animal artificial insemination services;						
	· the manufacture of dental prostheses;						
	· the manufacture of orthodontic appliances;						
	· the manufacture of ocular prostheses.						
	This unit also refers to the following activities when done by the						

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2017	2018	2019	2016
	workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	<ul style="list-style-type: none"> <li>. pet grooming services;</li> <li>. animal boarding services;</li> <li>. the trade in animal food.</li> </ul>							
	This unit does not refer to:							
	<ul style="list-style-type: none"> <li>. the breeding of animals.</li> </ul>							
59090	Childcare centre; day care centre; nursery school		3.30	3.04	0.2948	0.2984	0.3077	1.0488
	This unit refers to:							
	<ul style="list-style-type: none"> <li>. the operation of a childcare centre;</li> <li>. the operation of a day care centre;</li> <li>. the operation of a nursery school.</li> </ul>							
	This unit also refers to:							
	<ul style="list-style-type: none"> <li>. the operation of a stop-over centre;</li> <li>. the operation of a family day care service;</li> <li>. the supervision of family day care services;</li> <li>. kindergarten teaching services.</li> </ul>							
	This unit does not refer to:							
	<ul style="list-style-type: none"> <li>. school transportation.</li> </ul>							

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2017	2018	2019	2016	2017	2018	2019
59100	Social economy enterprise providing domestic assistance		5.60	5.30	0.7041	0.9074	0.8036	2.4812	2.4812	2.4812	2.4812

This unit refers to:

- . the activities carried out by a social economy enterprise providing domestic assistance whether or not as part of a financial exemption program for domestic assistance services.
- 59110 Help centre for persons in difficulty; employment assistance centre; help centre for families; help centre for consumers

This unit refers to:

- . the operation of a help centre for persons in difficulty such as :
  - . seniors;
  - . the disabled;
  - . immigrants;
  - . persons with a drug addiction;
  - . victims of violence;
- . the operation of an employment assistance centre offering services such as:
  - . help in looking for a job;
  - . job readiness training;
  - . supervision of on-the-job training;
  - . the operation of a help centre for families;
  - . the operation of a help centre for consumers.

This unit also refers to:

- . coaching services for persons facing situations such as:



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
.	the operation of a telephone assistance service;						
.	the operation of a registration office;						
.	the operation of a thrift shop or used clothing counter;						
.	the organization of periodic events of a cultural, sports or commercial nature;						
.	the trade in flowers;						
.	the activities referred to under 54060;						
.	the promotion, prevention or defence services referred to under unit 67100.						
	This unit does not refer to:						
	moving services;						
	the activities referred to under unit 77020;						
	restaurant activities;						
	the activities referred to under units 80030 to 80250;						
	the activities referred to under units 14010 to 14030;						
	para-transit.						
	An employer who manages a foundation and who also carries out an activity contemplated by another unit cannot be classified under this unit unless at least one of his workers only performs tasks related to the activities referred to under this unit.						
	An employer who performs both an activity referred to under this unit and a professional consultation service in the social services field is classified under this unit for these activities.						

Unit Number	Unit Title	General Rate	First-level experience ratio				Second-level experience ratio	
			2017	2018	2019	2016	2017	2018
59120	Adapted enterprise; rehiring firm	4.36	4.09	0.4961	0.5034	0.4018	1.3581	1.3581

This unit refers to:

- . the operation of an “adapted enterprise”;
- . the operation of a rehiring firm employing workers who have difficulty entering the work market under a fixed term contract.

This unit also refers to:

- . the activities carried out by persons who work under an agreement reached in accordance with section 16 of the Act between the Société de l’assurance automobile du Québec and the Commission;
- . the activities carried out by the persons referred to in subsections 1) and 2) of section 11 of the Act;
- . the operation of a “centre for on-the-job training and recycling”;
- . the operation of an occupational workshop.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . help in finding a job;
- . job readiness training.

59130	Accommodations offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; accommodations offered by a rehabilitation centre for mentally	5.50	5.20	0.6595	0.7522	0.4633	1.9146	1.9146
-------	--	------	------	--------	--------	--------	--------	--------



Unit Number	Unit Title	First-level experience ratio					Second-level experience ratio		
		General Rate	Special Rate	2017	2018	2019	2016	2017	2018
59150	Retirement home not offering personal assistance	4.32	4.04	0.3764	0.4872	0.2852	1.6119	1.6119	1.6119

This unit refers to:

- the operation of a retirement home not offering personal assistance.

600100 Primary, secondary or vocational instruction

- primary, secondary or vocational instruction services.

Vocational instruction refers to instruction which leads to the obtaining of a vocational diploma recognized by the competent government authorities.

This unit also refers to:

- literacy promotion services;
  - homework assistance services;
  - special education services;
  - language instruction services;
  - instruction services pertaining to arts or non-sports-related recreation such as:
    - music;
    - painting;
    - theatre;
    - chess;
    - continuing education services;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
.	evening courses offered by a primary, secondary or vocational training institution;						
.	the operation of a training centre in such fields as:						
.	jewellery;						
.	osteopathy;						
.	bodywork;						
.	cinema;						
.	arts and crafts;						
.	esthetics;						
.	massotherapy.						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the operation of a dormitory for students which may or may not be used as a residential hotel during periods outside the school year.						
	This unit does not refer to:						
.	school transportation.						
	An employer who performs both an activity referred to under this unit and an activity referred to under unit 59090 is classified under this unit for these activities.						
	An employer who performs, in the same building, both college-level teaching services and secondary-level teaching services is classified under this unit for these activities.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
60110	College- or university-level teaching; library; laboratory or research centre	0.60	0.39	0.0263	0.0307	0.0276	0.0972	0.0972	0.0972

This unit refers to:

- college- or university-level teaching services;
- the operation of a library;
- the operation of a laboratory or research centre in such fields as:
  - pure sciences;
  - applied sciences;
  - human sciences.

This unit also refers to:

- the operation of a music or theatre conservatory;
- the operation of a regional public library service centre;
- the operation of a documentation or archive centre;
- the operation of a film library or a media centre;
- university teaching services in theology;
- evening courses offered by a college- or university-level teaching institution.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the operation of a dormitory for students which may or may not be used as a residential hotel during periods outside the school year.

<b>Unit Number</b>	<b>Unit Title</b>		First-level experience ratio						Second-level experience ratio		
			<b>General Rate</b>	<b>Special Rate</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2016</b>	<b>2017</b>	<b>2017</b>	<b>2018</b>
61100	Church services; cemetery		1.36	1.14	0.0725	0.1215	0.0904	0.3298	0.3298	0.3298	0.3298

This unit refers to:

- . church services;
- . the operation of a cemetery.

This unit also refers to:

- . the operation of a place of worship;
- . the administration of a diocese;
- . pastoral services;
- . religious training.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the trade in religious articles;
- . the trade in funeral urns or monuments;
- . the operation of a crematorium or a columbarium.

This unit does not refer to:

- . the activities referred to under units 80030 to 80250.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
61110	Lodging facility for the members of religious communities or for secular priests	3.07	2.81	0.2707	0.2914	0.2194	0.9671	0.9671

This unit refers to:

- . the operation of lodging facilities for the members of religious communities or for secular priests.

This unit also refers to the lodging of laypersons done within the context of the carrying out by this employer of one of the following activities:

- . the operation of lodging facilities for the members of religious communities or for secular priests;
- . pastoral services;
- . religious training.

Unit Number	Unit Title	General Rate	Special Rate	2017	2018	2019	2016	2017
65100	Bank, savings and credit union; insurance company; public insurance or pension organization	0.46	0.25	0.0109	0.0121	0.0123	0.0462	0.0462

This unit refers to:

- . the operation of a bank;
- . the operation of a savings and credit union;
- . the operation of an insurance company;
- . the operation of a public insurance or pension organization.

This unit also refers to:

- . the operation of a loan or financing company;

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2017	2018	2019	2016
65110	Brokerage firm; professional services firm; firm offering administrative support services		0.42	0.22	0.0083	0.0086	0.0090	0.0352
	This unit refers to:							0.0352
	<ul style="list-style-type: none"> <li>. the operation of a trust company;</li> <li>. the operation of a pension plan through activities such as the establishment of premiums or the payment of annuities.</li> </ul>							

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2017	2018	2019	2016	2017	2018	2019

This unit also refers to:

- the operation of a marine agency;
- the operation of a travel agency;
- the operation of an office of a trustee in bankruptcy;
- the operation of a bailiff's office;
- the operation of an office of a selling agent;
- the operation of a franchising office;
- the operation of an investment management business such as for:
  - mutual funds;
  - retirement funds;
  - the operation of a foreign exchange office;
  - the operation of a credit office or credit investigation service;
  - the operation of a cheque cashing agency;
  - the operation of a business that designs or develops software or software packages;
  - the operation of a private firm that issues licence plates.

An employer who operates an office of a selling agent or a merchandise brokerage firm and who also transports or stores such merchandise is classified under the unit that refers to the trade in this merchandise for all these activities.

This unit does not refer to:

- the transport or storage of merchandise.

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		2018
					2017	2018	2019	2016	
65120	Traditional or wireless telecommunications network; radio station; advertising agency; survey firm; marketing agency; public relations agency; document publishing business; call centre		0.49	0.29	0.0141	0.0137	0.0128	0.0653	0.0653

This unit refers to:

- the operation of a traditional or wireless telecommunications network;
- the operation of a radio station;
- the operation of an advertising agency;
- the operation of a survey firm;
- the operation of a marketing agency;
- the operation of a public relations agency;
- the operation of a business that publishes documents such as newspapers, periodicals, books or records;
- the operation of a call centre.

This unit also refers to:

- long-distance telephone services;
- the services of an Internet service provider;
- the operation of an audio recording or dubbing studio;
- the operation of a translation agency;
- the operation of a telemarketing agency;
- the operation of a press agency;
- the operation of an agency that leases advertising space on billboards or other supports;
- the operation of a graphic arts, computer graphics, or multimedia business;
- the operation of an agency of artists or involved in artistic

Unit Number	Unit Title	First-level experience ratio				Second-level experience ratio			
		General Rate	Special Rate	2017	2018	2019	2016	2017	2018
1	Mathematics	85	88	86	87	88	85	86	87

This unit also refers to the trade in or rental of telecommunications equipment when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.

This unit does not refer to:

- the distribution of documents such as books, newspapers, periodicals or records; the activities referred to under units 19010, 26050, 54050, 57010 80030 to 80250

Professional engineering services firm: scientific advisory services firm

This unit refers to:

- the operation of a professional engineering services firm;  
the operation of a scientific advisory services firm in such fields  
as:  
- geology;  
- geophysics;  
- agronomy.

This unit also refers to:

- the operation of a land surveying or geophysical survey firm; the operation of an engineering test or research and development laboratory for the manufacturing industry; a building material laboratory analysis service;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
.	the operation of a professional services firm in architecture or urban planning;								
.	an interior decoration design service;								
.	the operation of an engineering drawing firm;								
.	the operation of a claims expertise firm;								
.	the operation of a building inspection firm;								
.	the operation of a building or personal property evaluation firm;								
.	the service of an auctioneer offered on the premises of the client;								
.	service to protect forests against fires, insects or diseases;								
.	engineering consultant services carried out by the workers of an employer recognized by the Minister of Natural Resources and Wildlife pursuant to section 132 of the Sustainable Forest Development Act (chapter A-18.1), even if these services are rendered within the context of the activities referred to under unit 14010, 14020 or 68040.								

This unit also refers to the design and sale of software and software packages when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.

This unit does not refer to:

- .
- drilling activities;
- .
- the activities referred to under units 14010 to 14030 and 80030 to 80250.

An employer classified in this unit is also classified in unit 68040 if the employer scales timber, marks trees in forests or does forest inventories.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	The employer thus classified declares with respect to this unit the salary of a worker who directly contributes to activities referred to this unit and indirectly to the activities in unit 68040. If the employer is classified only in units 65130 and 68040, the employer also declares with respect to this unit the salary of an ancillary worker.								
65140	An employer classified in a unit that refers to the manufacture of a good is classified under this unit for his research and development activities carried out in support of his manufacturing activity if at least one of his workers assigned solely to professional, technical or administrative tasks related to these research and development activities works exclusively elsewhere than in a building where manufacturing takes place. Only the wages of such a worker may then be stated by the employer with respect to this unit.	Security or investigation agency; securities transportation service by armored car	2.39	2.14	0.1729	0.1938	0.11738	0.7128	0.7128

This unit refers to:

- the operation of a security or investigation service;
- the transportation of securities by armored car.

This unit does not refer to:

- flag person services.



Unit Number	Unit Title	General Rate	First-level experience ratio				Second-level experience ratio	
			Special Rate	2017	2018	2019	2016	2017
67100	Associations of businesses, of institutions or of organizations; hiring out of the services of office workers	0.72	0.51	0.0253	0.0232	0.0236	0.1125	0.1125

This unit refers to:

- associations of businesses, of institutions or of organizations such as :
  - boards of trade;
  - associations of public or parapublic institutions;
  - associations of manufacturers;
  - union organizations;
  - hiring out of the services of office workers such as receptionists, secretaries, administrative assistants, accountants, administration technicians, computer technicians.

This unit also refers to:

- the hiring out of the services of white-collar personnel active in the trade in goods or services such as sales persons, representatives or cashiers;
- the hiring out of the services of scientific or technical personnel such as laboratory technicians, designers, engineers, political parties or associations;
- consultates;
- accredited evaluation organizations in the field of quality records;
- professional associations or bodies;
- parity committees;
- negotiating committees;
- consultation tables;

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2017	2018	2019	2016
		students' associations except for activities referred to under units 26050, 54020, 54060, 54430, 68010 and 68020; intercultural exchange organizations; promotion, prevention or defence organizations in fields such as :						
		. culture or history;						
		. economic development; environment;						
		. teachers;						
		. health and social services;						
		. sports or recreation;						
		. tourism;						
		. joint sector-based associations on occupational health and safety;						
		. tourist information services;						
		. employee assistance program services;						
		. coordination of adapted transportation.						
		This unit does not refer to:						
		. the activities referred to under units 14010 to 14030, 68010, 68030, 77020 and 80030 to 80250.						
67110	Hiring out of the services of warehouse, workshop or factory personnel		5.22	4.93	0.4725	0.4540	0.3724	1.6882
		This unit refers to:						
		. the hiring out of the services of warehouse, workshop or factory personnel;						
		. forklift operators;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	material handlers;								
	. . . day labourers;								
	. . . labourers;								
	. . . assemblers;								
	. . . stationary machinery operators;								
	. . . welders;								
	. . . machinists or millwrights.								

This unit also refers to:

- the hiring out of the services of forklift operators, material, handlers, packaging clerks and inventory clerks;
- the hiring out of the services of butchers;
- the hiring out of the services of mechanical repair shop personnel such as mechanics or bodyworkers;
- the hiring out of the services of janitors or housekeeping personnel;
- the hiring out of the services of farm workers.

67120

Hiring out of the services of truckers, delivery drivers or driver helpers

5.97

5.66    0.4243    0.4792    0.4722    1.6544    1.6544    1.6544

68010

Restaurant; fast food counter; drinking establishment

1.77

1.54    0.1481    0.1501    0.1331    0.5043    0.5043    0.5043

This unit refers to:

- the operation of a restaurant where the serving of alcoholic beverages is only offered when a meal is eaten or is not authorized;
- the operation of a fast food counter;
- the operation of a drinking establishment.

Unit Number	Unit Title		First-level experience ratio				Second-level experience ratio			
			General Rate	Special Rate	2017	2018	2019	2016	2017	2018
	This unit also refers to:									
		<ul style="list-style-type: none"> <li>. the operation of a discotheque;</li> <li>. the operation of a sugar shack;</li> <li>. the operation of a stationary dairy bar;</li> <li>. services associated with the rental of rooms with catering or alcoholic beverage services;</li> <li>. the making of beer by the operator of a drinking establishment referred to under this unit when the entire production is intended for consumption on the premises of this establishment.</li> </ul>								

This unit also refers to car attendant services when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.

This unit does not refer to:

- . maple syrup production and the manufacture of maple products.

An employer who does, in the same building, both catering services and the operation of a restaurant, a fast food counter, a drinking establishment, a discotheque or a sugar shack is classified under this unit for these activities.

An employer who both offers room rental services with catering and alcoholic beverage services and room rental services without catering or alcoholic beverage services is classified under this unit for these activities.

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			Special Rate	2017	2018	2019	2016	2017
68020	Cafeteria; catering services; mobile canteen; operation of vending machines	3.05	2.79	0.2197	0.2629	0.2014	0.9094	0.9094

This unit refers to:

- . the operation of a cafeteria;
- . catering services;
- . the operation of a mobile canteen;
- . the operation of vending machines.

This unit also refers to:

- . coffee break services;
- . the operation of a motorized dairy bar;
- . the operation of a meals-on-wheels;
- . the operation of a soup kitchen;
- . the hiring out of the services of cooks.

This unit also refers to the rental of dishware, glassware, chairs, tables, table cloths, tents or festival tents when done by the workers of an employer as part of the carrying out by this employer of catering services.

This unit also refers to the trade in, rental or repair of vending machines when done by the workers of an employer as part of the operation by this employer of such machines.

This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a meals-on-wheels or a soup kitchen.



Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2017	2018	2019	2016	2017	2018
	services, are offered in an establishment referred to under this unit by the employer who operates this establishment.							

This unit does not refer to:

- . the production of performances;
- . the operation of a performance hall.

An employer who does, on the same site, both an activity referred to under unit 68010 and an activity referred to under this unit is classified under this unit for all these activities.

Unit Number	Unit Title	General Rate	Special Rate	2017	2018	2019	2016	2017	2018
68040	Outfitting establishment; campground; mobile home park; camp with accommodations; management and upkeep of parks of the Provincial Administration	3.17	2.91	0.2026	0.2056	0.2083	0.8946	0.8946	0.8946

This unit refers to:

- . the operation of an outfitting establishment;
- . the operation of a campground;
- . the operation of a mobile home park;
- . the operation of a camp with accommodations such as a vacation camp or nature camp;
- . the management and upkeep of parks of the Provincial Administration.

This unit also refers to:

- . the operation of an outdoor centre;
- . the operation of a nature discovery centre;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
	<ul style="list-style-type: none"> <li>. the operation of a beach when the employer also offers accommodation services on the site;</li> <li>. the operation of a controlled harvesting zone (ZEC);</li> <li>. river or whitewater rafting services;</li> <li>. outdoor excursion services;</li> <li>. the services of outdoor guides;</li> <li>. timber scaling;</li> <li>. marking of trees in forest;</li> <li>. forest inventory.</li> </ul>						
68050	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>. services such as restaurant services, accommodations, refueling, air transportation and guides;</li> <li>. the operation of a convenience store and the rental of equipment such as row boats, sailboats or pedal boats;</li> <li>. the rental of cabins;</li> <li>. the operation of a day camp;</li> <li>. the laying out of trails.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>. the activities referred to under units 14010 to 14030, 80030 to 80200 and 80250.</li> </ul> <p>Operation of buildings; management of buildings; dormitories for students; parking lots; rental of storage spaces without handling activities</p>	2.30	2.06	0.1171	0.1204	0.1117	0.5658



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
	for seniors or persons with a low income done by a municipal housing board;						
	the management or the operation of apartments for seniors or persons with a low income done by a municipal housing board;						
	condominium corporations.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	· security services;						
	· car attendant services;						
	· the washing or cleaning of automobile vehicles by hand.						
	This unit does not refer to:						
	· the activities referred to under units 14010 to 14030, 59040, 59070, 59080, 59150 and 80030 to 80250.						
	An employer who carries out, in the same building, both the operation of a dormitory for students and the operation of a residential hotel is classified under this unit for these activities.						
69960	Repairing, installing or maintaining production machinery; operating a mobile welding unit	4.39	4.11	0.2661	0.2824	0.2331	1.0467
	This unit refers to works relating to:						
	· millwright works such as production machinery installation, repair, maintenance, adjustment, assembly, dismantling and						

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2017	2018	2019	2016	2017	2018	
	handling; the manufacture of templates for such machinery; operating a mobile welding unit.										

This unit does not refer to works relating to:

- . millwright works other than production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling;
- . the manufacture of templates for such machinery.

**An employer classified under this unit may also be classified under exceptional units 80020 and 90010.**

77010	Laundry services; dry cleaning services; linen supply services with washing	4.61	4.33	0.3371	0.4105	0.3253	1.6603	1.6603	1.6603
-------	---	------	------	--------	--------	--------	--------	--------	--------

This unit refers to:

- . dry cleaning services;
- . laundry services;
- . linen supply services with washing for such articles as tablecloths, sheets, towels, aprons, hand towels or diapers.

This unit also refers to:

- . work uniform supply services with washing.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of



Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
					2017	2018	2019	2016	2017	2018

- extermination and fumigation services;
- building disinfection services;
- in-home services done by the persons referred to in the agreement entered into pursuant to section 16 of the Act between the Minister of Health and Social Services and the Commission.

Exceptional Work done both inside and outside offices  
unit 80020

This unit refers to:

- employers who use workers who only perform tasks of an administrative, a commercial, a technical or a professional nature and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer. This unit refers in particular to workers holding the position of seller, real estate agent, sales agent, real estate broker, representative, project director, project manager, superintendent, project leader, director of security and engineer.

This unit does not refer to:

- those persons who directly supervise workers, such as a foreman;
- a commissioner, a delivery person or a labourer.

An employer classified under this unit cannot also be classified under unit 65150 or under unit 90020.

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2017	2018	2019	2016	2017	2016	2017
80030	Excavation work; paving work; assembly of fences; installation of guardrails; rental of cranes with operators		5.45	5.15	0.2577	0.2633	0.2401	1.2639	1.2639	1.2639	1.2639

This unit refers to work related to:

- digging, moving, filling, compaction, leveling earth or granular materials, including work related to culverts;
- excavation and earthwork both for the construction of buildings and civil engineering works and for irrigation, drainage and dredging work;
- the excavation and installation of aqueducts and sewers;
- the excavation and installation of underground lines for gas and water purification plants;
- the excavation and installation of underground energy distribution or telecommunications network conduits, with or without the running of wire;
- the rental of construction equipment with operators;
- forest clearing carried out using construction equipment;
- the installation of septic tanks;
- the construction and repair of curbs and sidewalks;
- the asphalt surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots;
- the concrete surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots carried out using a spreader-grader;
- the scarification of paved surfaces;
- the pulverizing of paved surfaces;
- the waterproofing of paved surfaces, ditches along thoroughfares, sanitary landfills, snow dumps, composting areas and cells for contaminated soils;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
	<ul style="list-style-type: none"> <li>. the waterproofing of works made of earth, rock or backfilling such as dams, canals, levees, cofferdams, wastewater treatment basins, retention basins and aerated ponds;</li> <li>. the marking of lines on the pavement;</li> <li>. the installation of fences;</li> <li>. the installation of traffic safety barriers and guardrails.</li> </ul>						

This unit also refers to:

- . demolition work on civil engineering structures or buildings including the operations required to carry out such work, such as sawing or breaking concrete and the erection of protective walls if such operations are carried out by the employer in charge of the demolition work;
- . the rental, with operators, of cranes, crane-trucks, boom trucks, or any other conventional truck equipped with a telescopic or hydraulic arm, or equipped with a hoist winch that can be used as cranes or other equipment of the same type;
- . the operation of a crane within the framework of work related to:

- . demolition;
- . dismantling when this dismantling is carried out as part of demolition work;
- . ore prospecting done using crawler tractors.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . cleaning using abrasive sprays, with or without water such as

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
	<ul style="list-style-type: none"> <li>· silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets;</li> <li>· cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the surfaces.</li> </ul>						2017 2018 2019 2016 2017 2018

This unit does not refer to:

- manual forest clearing as well as forest clearing carried out using specialized machinery such as a skidder, tree feller or delimiting machine;
- divers participating in works referred to in this unit;
- the rental drilling machines with operators;
- the dismantling of metal structures and machinery;
- preparatory work for the installation of fences done in a workshop elsewhere than on the work site or on the job;
- the operation of a quarry, a sandpit or a gravel pit;
- snow removal;
- cement and concrete work other than that related to small art works, sidewalks and curbs;
- work related to blasting, drilling for blasting, pile-driving, special foundations, digging of tunnels and underground drilling, caissons, excavation supports, tie rods, consolidation of foundations and injections in the ground and in rock;
- the manufacture of prepared concrete;
- the installation of road lighting networks and traffic lights, as well as the installation of lamp posts;
- construction work related to underground energy distribution lines with installation of machinery and equipment in addition to the excavation and installation of conduits;
- the operation of an asphalt plant;



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
	This unit also refers to:						2018
	<ul style="list-style-type: none"> <li>· work done in caissons and cofferdam work;</li> <li>· the construction, maintenance, removal and demolition of caissons and cofferdam work;</li> <li>· underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water;</li> <li>· preliminary consolidation work related to the moving of buildings, including excavation, concrete drilling and pile driving;</li> <li>· the putting in place, straightening and lifting of buildings;</li> <li>· consolidation work on a building;</li> <li>· the moving of building on a flat-bed trailer done by the workers of an employer as part of the carrying out by this employer of works referred to in this unit.</li> </ul>				2018		
	This unit does not refer to:						2018
	<ul style="list-style-type: none"> <li>· the drilling of ore to obtain test samples;</li> <li>· the drilling of oil or natural gas wells.</li> </ul>						2018
	<b>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</b>						2018

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			Special Rate	2017	2018	2019	2016	2017
80060	Construction of energy transmission or distribution lines; construction of energy transforming stations	3.28	3.02	0.1866	0.1826	0.1656	0.6795	0.6795

This unit refers to construction, maintenance and repair work related to:

- power plant substations;
- overhead or underground energy transmission and distribution lines;
- telecommunications lines or networks;
- road lighting networks and traffic lights;
- microwave and telecommunications towers;
- manholes for underground telecommunications and energy distribution networks;
- wind turbines.

This unit also refers to:

- the installation of street lamps;
- the installation of transformers connected to the energy transmission and distribution network;
- the installation of antennas in telecommunications towers;
- the planting of poles.

This unit also refers to the splicing of telecommunications cables when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit.

This unit does not refer to:

- the construction of buildings;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
80080	Erecting metal frame structures and tanks	13.92	13.47	0.4867	0.5012	0.4605	2.4427	2.4427	2.4427

- the digging of tunnels;
- specific contracts to excavate and install underground energy transmission or telecommunications network conduits, with or without the running of wire.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

Unit Number	Unit Title	General Rate	Special Rate	2017	2018	2019	2016	2017	2018

This unit refers to work related to:

- the setting up, assembly and dismantling of architectural elements and metal framing that go into the construction of buildings, civil engineering works, outside tanks, stacks, silos, coal, stone, coke, sand and ore hoppers, water towers and machinery;
- the installation of prefabricated metal industrial stacks;
- the installation of steel panels that are used in structures, cladding and roofing;
- the installation of pre-cast concrete structural or architectural elements.

This unit does not refer to:

- preparatory work carried out at the workshop other than on the work site or on the job;
- exterior cladding work using metal sheets;
- the installation of radio and television station broadcasting and cellular telephone antennas;

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2017	2018	2019	2016

- . the erection of microwave towers;
- . the erection of wooden silos, water towers or tanks;
- . the installation of tanks, other than outside tanks;
- . the boilermaking work related to the installation of outside tanks.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

80100	Cement work; concrete work; concrete forming work	7.55	7.21	0.3693	0.4394	0.4092	1.6417	1.6417
-------	---	------	------	--------	--------	--------	--------	--------

This unit refers to work related to :

- . reinforcement work such as cutting, shaping, assembling by various processes, as well as the installation of metal ties or wire mesh used in the construction of concrete work;
- . concrete formwork for building and civil engineering work framing and machinery;
- . the preparation and finishing of concrete and cement surfaces;
- . the pouring and placement of concrete;
- . the cutting, pumping and drilling of concrete;
- . concrete paving without the use of a spreader-grader;
- . concrete injection and grouting;
- . the cutting of asphalt;
- . the crushing of concrete during alteration work;
- . the waterproofing of concrete floors or concrete surfaces.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
							2018

- cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets;
- cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the surfaces.

This unit does not refer to:

- the operation of a reinforcement workshop other than on the work site or on the job;
- the installation of pre-cast concrete structural or architectural elements;
- the delivery and pouring of concrete by concrete mixer,
- the construction and repair of curbs and sidewalks.

**An employer classified under this unit can also be classified under exceptional units 80020 and 90010.**

80110	Carpentry work; joinery work; exterior cladding work on buildings; work related to indoor systems; painting work; installation of flexible coverings; installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work; installation of scaffolds or bleachers	8.02	7.67	0.3494	0.3778	0.3448	1.7417	1.7417	1.7417
-------	---	------	------	--------	--------	--------	--------	--------	--------

This unit refers to work related to:

- the erection of a wooden structure of a building, a silo, a water tower and a tank;
- joinery work;
- the installation of exterior cladding of buildings using all types

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	<p>of metal sheets or clapboard;</p> <ul style="list-style-type: none"> <li>· the installation of masonry elements without mortar, cement or any other adhesive material;</li> <li>· parqueting work including sanding and finishing;</li> <li>· carpentry work such as the installation of chevrons and the erection of wood divisions;</li> <li>· carpentry work and joinery work in the installation of prefabricated buildings with a wood structure;</li> <li>· on-site construction of wood recreational equipment for amusement parks, daycare centres, playgrounds and other similar places;</li> <li>· the installation of doors and windows on buildings with a wood structure;</li> <li>· the installation of pre-glazed doors and windows on a non-wooden structure building when done as part of carpentry work;</li> <li>· the building of wood or wood-substitute patio;</li> <li>· indoor systems such as the installation of metal poles, angle irons, wire moulds, gypsum, lathwork, acoustic ceilings and suspended ceilings;</li> <li>· indoor systems such as the installation of metal poles, gypsum, lathwork, acoustic ceilings and suspended ceilings; plastering and jointing;</li> <li>· the application of paint, surface coatings and protective finishes;</li> <li>· the installation of flexible coverings such as vinyl, asphalt, rubber, cork, linoleum coverings, rugs, carpet underlays and rug underlays;</li> <li>· the installation and polishing of marble, granite, terrazzo concrete, slate, ceramics terrazzo and other similar materials;</li> <li>· the installation of cold room panels;</li> </ul>								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
	<ul style="list-style-type: none"> <li>. the thermal insulation of buildings, soundproofing and acoustic control;</li> <li>. the installation and dismantling of all types of scaffolds or bleachers.</li> </ul>						
	This unit also refers to work related to:						
	<ul style="list-style-type: none"> <li>. the removal of asbestos;</li> <li>. the stripping;</li> <li>. the installation and repair of prefabricated fireplaces.</li> </ul>						
	Stripping refers to any selective, meticulous and well thought-out demolition operation of unwanted additions, ruined areas or areas of no interest in buildings, which does not adversely affect the structure, retaining walls or load-bearing walls.						
	This unit refers to the following work when done on the worksite or on the job:						
	<ul style="list-style-type: none"> <li>. cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets;</li> <li>. cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the following surfaces : <ul style="list-style-type: none"> <li>. civil engineering structures such as viaducts, bridges or retaining walls;</li> <li>. building surfaces such as masonry, concrete or steel surfaces;</li> <li>. outer surfaces of tanks such as water towers or oil tanks;</li> </ul> </li> </ul>						

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2017	2018	2019	2016
.	industrial equipment or machinery surfaces.							
		This unit also refers to the following work when done by the workers of an employer as part of the carrying out by this employer of work to erect a wood structure of a building:						
		· the installation of gutters;						
		· roofing using asphalt shingles, cedar shingles, sheet metal that is neither welded nor stapled, or sandstone tiles;						
		· the installation of sunrooms;						
		· foundation formwork;						
		· the installation of garage doors.						
		This unit also refers to the following work when done by the workers of an employer as part of the performance by this employer of prefabricated fireplace installation and repair work:						
		· the installation and repair of prefabricated chimneys.						
		This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
		· the collection of hazardous material.						
		This unit does not refer to :						
		· work related to piles and special foundations such as the placing, raising and maintenance of the following elements : steel sheet piling, shoring piles, wailings, struts, horizontal						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
80130	<p>shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground;</p> <p>work to install curtain walls in marble, granite or other similar materials;</p> <p>work to waterproof concrete floors, concrete surfaces or paved surfaces;</p> <p>stripping work when only one reconstruction operation referred to under another unit is carried out jointly with the stripping of that which is being rebuilt. In such a case, the stripping work is referred to under the unit that refers to this reconstruction operation. For example, when the only work being done by the employer involves the installation of the roof following the stripping of the old roof, all of this work is referred to under unit 80130;</p> <p>engraving using a spray;</p> <p>the installation of a freight elevator;</p> <p>work related to the installation, dismantling and maintenance of permanent swing scaffolds;</p> <p>the preparatory work and manufacturing done in a workshop other than on the site when they are subject to unit 36650.</p>	12.07	11.64	0.5054	0.4650	0.4367	2.6703

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

Roofing work; installation of gutters

This unit refers to work related to:

- the installation and repair of all types of roofing, including waterproofing;

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2017	2018	2019	2016	2017	2018	
	the installation of gutters; the removal of snow from roofs.										

This unit does not refer to:

- . the installation of steel panels which are used in structures;
- . cladding and roofing;
- . the preparatory work and manufacturing done in a workshop other than on the site when they are subject to unit 36050.

**An employer classified under this unit can also be classified under exceptional units 80020 and 90010.**

Unit Number	Unit Title	General Rate	Special Rate	2017	2018	2019	2016	2017	2018
80140	Masonry work	10.96	10.55	0.4821	0.3749	0.3677	2.2539	2.2539	2.2539

This unit refers to work related to:

- . the cutting, setting with mortar, cement or any other adhesive material as well as the jointing of masonry elements such as the following :
  - . bricks, natural or artificial stones;
  - . acid bricks, fire bricks, plastic bricks, cements bricks or bricks made of any other refractory material laid by hand or by a pneumatic or mechanical method;
  - . tiles made of refractory material;
  - . blocks of gypsum, concrete or glass, blocks of composite materials, blocks of lightweight aggregates for walls or partitions, anticorrosive tiles;
  - . the installation of silos made of concrete staves.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2019	2016
	This unit does not refer to:						
80150	Glass work; glazing work	9.32	8.95	0.3979	0.4939	0.3884	2.0904

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

This unit refers to work related to :

- . the preparation and installation of glasswork and glazing, such as :
  - . the cutting and polishing of glass;
  - . the cutting and assembly of aluminum;
  - . the installation of doors, windows and glazing;
  - . the installation of entrances or show windows made from metal or glass parts;
  - . the installation of curtain walls;
  - . the installation of atriums, skylights and other similar works.



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
.	<p>the installation, alteration, modification, repair and maintenance of:</p> <ul style="list-style-type: none"> <li>. plumbing systems, such as:           <ul style="list-style-type: none"> <li>. piping, fixtures, accessories and other fittings needed to supply these systems with fluids;</li> <li>. piping, fixtures, accessories and other fittings used for drainage, run-off and ventilation of traps in these systems;</li> </ul> </li> <li>. heating and combustion systems, such as :           <ul style="list-style-type: none"> <li>. piping, fixtures, accessories and other fittings needed to distribute fluids or heat;</li> <li>. fire protection and localized fire protection systems, such as :               <ul style="list-style-type: none"> <li>. piping, fixtures, accessories and other fittings used to prevent and fight fires;</li> </ul> </li> </ul> </li> <li>. insulation, whether it is carried out by spraying or by any other method, such as :           <ul style="list-style-type: none"> <li>. thermal insulation of any new or existing piping system;</li> <li>. thermal insulation of radiators, furnaces, boilers, tanks and any other similar device;</li> </ul> </li> <li>. the installation, alteration, modification, repair and maintenance of mechanized transit systems, composed of devices, accessories and other apparatuses, such as :           <ul style="list-style-type: none"> <li>. elevators, freight elevators, escalators, permanent swing scaffolds, slope hoists, dumbwaiters, removable platforms on a theatre stage, moving sidewalks and other similar devices generally used or which may be used to transport persons, objects or materials.</li> </ul> </li> </ul>								

This unit also refers to the operation of a temporary or uncompleted

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
80170	system as well as the operation of a completed system when it is used to move construction workers and materials.								

This unit does not refer to:

- . the construction of outside tanks or metal tanks other than for the boiler systems;
- . the installation of metal ducts for heating, ventilation and air conditioning systems, including the installation of internal insulation for ducts;
- . the laying of bricks used in boiler walls;
- . installation work related to pre-insulated ventilation ducts;
- . cleaning using sandblasting;
- . work related to millwright works such as the installation, repair, maintenance, adjustment, setting up, dismantling and handling of production machinery as well as the making of templates for this machinery;
- . the installation and operation by an employer of a temporary freight elevator as part of the carrying out by this employer of work not referred to in this unit;
- . the installation of temporary swing scaffolds.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

80170 Electrical work

This unit refers to work related to:

- . the installation, alteration, modification, repair and maintenance

General Rate	Special Rate	2017	2018	2019	2016	2017	2018
3.43	3.17	0.1779	0.1939	0.1890	0.7131	0.7131	0.7131

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
80180	of electrical installations for lighting, heating and motive force purposes, including in all cases wires, cables, conduits, accessories and electrical devices that are part of the actual installation and, being related to the connection of the installation to the public or municipal utility network, which point of connection is on the wall of the building that is nearest to the public utility line; the installation of lightning rods and unit heaters; electrical hook-up of a building.			4.97	4.68	0.2692	0.3459	0.2779	1.1618

This unit does not refer to:

- construction work on energy distribution and transforming stations done by electrical contractors;
- electrical work done by energy distribution and transforming station construction contractors;
- installation work related to alarm, security, control or electronic equipment systems;
- street lamp installation work along roads as well as traffic light installation work.

**An employer classified under this unit can also be classified under exceptional units 89020 and 90010.**

This unit refers to work related to:

- sheet metal having a maximum thickness of 10 gauge (iron, copper, aluminum, stainless steel) and all metal or

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	electrometallurgical materials, vinyl and other metal or plastic based materials, such as :								

- . the marking out, manufacture and installation, on the work site or on the job, of all sorts of metal objects, in sheets;
- . the assembly and repair of ventilation, air conditioning and hot air heating duct systems and any conduit system to remove various materials such as chips, fumes, smoke or dust, the installation of internal insulation with respect to these systems and the installation of prefabricated devices;
- . the installation of prefabricated metal objects such as shelves, lockers, screens, ceilings, fire barriers, and ceiling and wall coverings;
- . the installation of prefabricated devices such as air conditioners, fans, heat pumps, air exchangers as well as the installation of mechanized elements associated with these systems, when done at the same time as the installation of ducts or conduits.

This unit does not refer to work related to:

- . work related to outdoor cladding in metal sheets or clapboard of all types, installation and repair of all types of roofing;
- . preparatory and manufacturing work done in the workshop other than on the work site;
- . work related to the installation of gutters.

Unit Number	Unit Title		General Rate		Special Rate		First-level experience ratio		Second-level experience ratio	
			2017	2018	2017	2018	2019	2016	2017	2018
<b>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</b>										
80190	Installation of electronic equipment, alarm or control systems		2.91	2.66	0.2870	0.2892	0.2392	0.8011	0.8011	0.8011

This unit refers to work related to:

- the installation, alteration, modification, repair and maintenance of intercom, cabledistribution, public address, synchronous clock, visual, aural or oral signaling, telephony, closed-circuit television, access card or surveillance systems or cabling related to these systems;
- the installation, rebuilding, modification, repair and maintenance of computer cabling;
- the installation, alteration, modification, repair and maintenance of electrical or pneumatic control, and instrumentation systems related to heating, air conditioning, ventilation and air removal;
- the installation, alteration, modification, repair and maintenance of electrical systems or pneumatic control systems, quantity measurement and calibration systems on a variety of industrial production machinery;
- the installation, alteration, modification, repair and maintenance of burglar and fire alarm systems;
- the sale, installation and repair of safety locks;
- the testing, adjustment and stabilizing of air circulation and distribution systems;
- the splicing of telecommunications cables.

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
					2017	2018	2019	2016	2017	2018
80200	Refrigeration work, air conditioning work	This unit also refers to work related to:	4.58	4.30	0.2881	0.3152	0.3255	1.0513	1.0513	1.0513
		<ul style="list-style-type: none"> <li>· the installation of parabolic antennas.</li> </ul> <p>An employer who installs fire and theft alarm system and also trades in these systems is classified in this unit for these activities.</p> <p><b>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</b></p>								

- The unit refers to work related to:
- the installation, rebuilding, modification, repair or maintenance of central air conditioning or refrigeration systems, including the piping, the units, accessories and other devices needed to distribute fluids and produce cold using these systems;
  - the installation of machinery for central air conditioning or refrigeration systems.

This unit does not refer to:

- the insulation of refrigeration and air conditioning systems;
- the testing, adjustment and stabilizing of air circulation and distribution systems;
- the installation of metal ducts for air conditioning systems;
- the installation, alteration, modification, repair and maintenance of instrumentation and control systems related to heating, air conditioning and ventilation.

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio		
			Special Rate	2017	2018	2019	2016
80230	An employer classified under this unit can also be classified under exception units 8020 and 9010.	4.42	4.14	0.3384	0.2970	0.3106	1.3486
	Landscaping work; installation of pools or spas	4.42	4.14	0.3384	0.2970	0.3106	1.3486

This unit refers to:

- landscaping work, such as :
  - the installation of interlocking blocks or concrete paving blocks;
  - the installation of sod;
  - site preparation work;
  - the planting of trees and shrubs;
  - the erection of low walls, stairs, etc.;
  - the maintenance of slopes alongside roads;
  - the installation of outdoor underground pipes to water the lawn or for decorative lighting systems;
  - the installation, construction or repair of pools;
  - the installation or repair of spas;
  - the installation of fences.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities related to the installation, construction or repair of pools or spas; landscaping work:

-

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2017	2018	2019	2016	2017	2018	
	cement or concrete work.										

This unit does not refer to:

- . paving work;
- . snow removal;
- . the installation of septic tanks and septic beds.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2017	2018	2019	2016	2017	2018	
80250	Ornamental building metal work		13.86	13.40	0.3285	0.3079	0.2012	1.9356	1.9356	1.9356	

This unit refers to work related to :

- . building metal work such as the tracing out, cutting, preparation and assembly of any metal part, including outdoor and indoor stairs, handrails, fences, gates, canopies, cellar doors and inspection holes, all types of wire fencing, coal chutes, vault doors, fire doors, industrial doors, partitions, rails and balconies.

This unit does not refer to:

- . preparatory and manufacturing work done in workshops other than on the work site or on the job;
- . installation of all other types of fences.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.



Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio			
		General Rate	Special Rate	2017	2018	2019	2016	2017

An employer classified under this unit cannot also be classified under unit 651.50 for the activity "Managing subsidiaries or branches located outside Québec (head office)" or under unit 80020.

**SCHEDULE 2**  
(s. 39)RATES PERTAINING TO THE FINANCING OF JOINT SECTOR-BASED ASSOCIATIONS  
FOR THE YEAR 2021

	<b>Rate</b>
ACTIVITY SECTORS	
The social affairs sector	0.022
The automobile service sector	0.068
The transportation and storage sectors	0.050
The provincial administration sector	0.046
The printing and allied industries sector. the metal fabricating industries sector. the electrical products industries sector, the clothing industries sector and the textile and knitting sector	0.040
The transportation equipment and machinery industries sector	0.055
The mining and mining services sector	0.080
The municipal affairs sector	0.040
The construction sector	0.034

**SCHEDULE 3**  
(ss. 40 and 41)**LUMP SUM UNDER PARAGRAPH 3 OF SECTION 310 OF THE ACT. AMOUNT UNDER SECTION 313 OF THE ACT AND RATE APPLICABLE TO THE PROTECTION OF A MEMBER OF A BOARD OF DIRECTORS FOR THE YEAR 2021**

The lump sum used to establish the assessment of the employer of a student referred to in section 10 of the Act, pursuant to paragraph 3 of section 310 of the Act, is set, for the year 2021, at \$6 per trainee.

The amount referred to in section 313 of the Act is set for the year 2021 at \$65.

The rate used to establish the amount payable by a person who only sits on the board of directors of a legal person and who registers in this capacity or as an executive officer pursuant to section 18 of the Act is that of unit 65110.

**SCHEDULE 4**  
(ss. 49, 62 and 63)

The qualifying threshold for the year 2021 is \$1,400.

The amount used for the calculation in section 62 for the year 2021 is \$4,200.

The amount used for the calculation in section 63 for the year 2021 is \$196,000.

**SCHEDULE 7**  
(ss. 104, 105 and 106)

**TABLE OF PREMIUMS FOR THE YEAR 2021**  
(percentage)

<b>Risk related portion of the assessment</b>	<b>Assumption limit (multiple of the maximum yearly insurable earnings)</b>									
	<b>1½</b>	<b>2</b>	<b>2½</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
14,450 and below	81.2	81.2	81.2	81.2	81.2	81.2	81.2	81.2	81.2	81.2
19,700	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5
27,000	73.3	73.3	73.3	73.3	73.3	73.3	73.3	73.3	73.3	73.3
37,100	68.7	68.7	68.7	68.7	68.7	68.7	68.7	68.7	68.7	68.7
50,300	64.2	64.2	64.2	64.2	64.2	64.2	64.2	64.2	64.2	64.2
68,450	59.4	59.4	59.4	59.4	59.4	59.4	59.4	59.4	59.4	59.4
92,550	54.6	54.6	54.6	54.6	54.6	54.6	54.6	54.6	54.6	54.6
125,450	53.7	49.6	49.6	49.6	49.6	49.6	49.6	49.6	49.6	49.6
169,750	52.6	48.5	44.5	44.5	44.5	44.5	44.5	44.5	44.5	44.5
230,550	51.2	46.7	43.3	41.9	39.2	39.2	39.2	39.2	39.2	39.2
315,500	50.4	45.6	42.2	40.1	36.5	33.6	33.6	33.6	33.6	33.6
437,550	49.8	43.8	40.4	38.3	34.8	32.6	30.5	28.4	28.4	28.4
616,450	48.8	42.3	38.5	35.8	31.8	28.8	26.3	24.5	23.1	22.0
888,700	47.6	40.8	36.6	33.4	28.6	25.4	23.0	20.9	18.9	17.0
1,318,700	46.6	39.6	35.1	31.5	26.0	22.2	19.2	16.7	14.6	12.9
2,028,000	45.9	38.6	33.9	30.1	24.0	19.7	16.2	13.4	11.3	9.7
3,255,500	45.3	37.9	33.0	28.9	22.5	17.8	14.0	11.0	8.7	7.2
5,489,450	45.0	37.3	32.3	28.1	21.4	16.4	12.5	9.3	6.9	5.3
9,957,050	44.7	36.9	31.7	27.4	20.5	15.4	11.5	8.2	5.6	3.9
18,892,500	44.6	36.5	31.2	26.9	19.8	14.8	11.0	7.6	4.9	3.0
36,762,900 and above	44.5	36.3	30.9	26.5	19.3	14.3	10.7	7.3	4.5	2.5

104636

**M.O., 2020****Order number 2020-4322 of the Minister of Justice  
dated 21 September 2020**Civil Code of Québec  
(Civil Code)

Temporary closure of the Personal and Movable Real Rights Registry Office

THE MINISTER OF JUSTICE,

CONSIDERING article 3025 of the Civil Code, which provides that the minister in charge of the organization and inspection of a registry office may, by order, close the registry office temporarily where required by the circumstances;

CONSIDERING section 1 of the Act respecting registry offices (chapter B-9), which provides that the Minister of Justice is in charge of the organization and inspection of the Personal and Movable Real Rights Registry Office and has superintendence of the registrar assigned to that registry office;

CONSIDERING that it is expedient to close the Personal and Movable Real Rights Registry Office temporarily due to technical problems that occurred following work carried out on its servers;

## ORDERS AS FOLLOWS:

THAT the Personal and Movable Real Rights Registry Office be closed as of 9 a.m., on this day, until its computer system is back in service.

Montréal, 21 September 2020

SIMON JOLIN-BARRETTE,  
*Minister of Justice*

104643



## Draft Regulations

### Draft Regulation

An Act respecting arrangements for funeral services and sepultures  
(chapter A-23.001)

#### Register of prearranged funeral services contracts and prepurchased sepulture contracts —Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting the register of prearranged funeral services contracts and prepurchased sepulture contracts, appearing below, may be made by the Minister of Justice on the expiry of 45 days following this publication.

The draft Regulation allows the mandatary of the liquidator, successor, mandatary acting under a protection mandate, tutor or curator of a person to whom goods or services may be intended to be informed by a seller of the existence of a contract.

The draft Regulation also amends the deadline by which the seller must enter into the register of prearranged funeral services contracts and prepurchased sepulture contracts the information with regard to all contracts in force entered into before the establishment of the register.

The draft Regulation has a positive impact on enterprises, including small and medium-sized businesses, by easing their obligation in the context of the COVID-19 pandemic.

Further information on the draft Regulation may be obtained by contacting Valérie Roy, advocate, Office de la protection du consommateur, 400, boul. Jean-Lesage, bureau 450, Québec (Québec) G1K 9W4; email: valerie.roy@opc.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to Marie-Claude Champoux, President, Office de la protection du consommateur, 400, boul. Jean-Lesage, bureau 450, Québec (Québec) G1K 8W4; email: presidencyOPC@opc.gouv.qc.ca. The comments will be sent by the Office to the Minister of Justice.

SIMON JOLIN-BARRETTE,  
*Minister of Justice*

### Regulation to amend the Regulation respecting the register of prearranged funeral services contracts and prepurchased sepulture contracts

An Act respecting arrangements for funeral services and sepultures  
(chapter A-23.001, s. 81.1, 1st and 2nd pars.)

**1.** The Regulation respecting the register of prearranged funeral services contracts and prepurchased sepulture contracts (A-23.001, r. 2) is amended in section 5 by replacing paragraph 2 by the following:

“(2) persons for whom the goods or services stipulated in a contract may be intended, the persons’ liquidators, successors, mandataries acting under a protection mandate, tutors or curators as well as their mandataries.”

**2.** Section 18 is amended

(1) by replacing “6 December 2021” in the first paragraph by “1 August 2022” and “6 June 2020” by “1 February 2021”;

(2) by replacing “6 June 2020” in the second paragraph by “1 February 2021” and “6 December 2022” by “1 August 2023”.

**3.** This Regulation comes into force on 1 February 2021.

104650

### Draft Regulation

Environment Quality Act  
(chapter Q-2)

#### Fees payable under the Environment Quality Act —Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Ministerial Order concerning the fees payable under the Environment Quality Act, appearing below, may be made by the Minister on the expiry of 45 days following this publication.

The draft Regulation adjusts, in the Ministerial Order concerning the fees payable, the fees payable by every person or municipality that must file a declaration of compliance with the Minister under the Environment Quality Act.

The draft Regulation also sets, in the Ministerial Order, the fees payable by an applicant for an authorization the issue of which is provided for in section 31.5 of the Act for the holding of a public hearing with respect to rate class 1, the holding of mediation under subparagraph 3 of the fifth paragraph of section 31.3.5 of the Environment Quality Act and the holding of a targeted consultation under subparagraph 2 of the fifth paragraph of section 31.3.5 or section 31.3.6 of the Act.

The draft Regulation has an impact on enterprises, the public, departments and bodies as well as municipalities that, under the environmental impact assessment and review procedure provided for in subdivision 4 of Division II of Chapter IV of Title I of the Environment Quality Act, will submit a project for which the Minister will give the Bureau d'audience publique sur l'environnement the mandate to hold a public hearing with respect to rate class 1 of the Ministerial Order concerning the fees payable, mediation or a targeted consultation under section 31.3.5 or 31.3.6 of the Act.

The draft Regulation also has an impact on enterprises, the public, departments and bodies as well as municipalities that will file a declaration of compliance with the Minister under section 31.0.6 of the Environment Quality Act. The amendment made to the Order eases the impact since it reduces the fees payable.

Further information on the draft Regulation may be obtained by contacting Matilde Théroux-Lemay, Direction du soutien à la gouvernance, Ministère de l'Environnement et de la Lutte contre les changements climatiques, Édifice Marie-Guyart, 675, boul. René-Levesque Est, RC 265, Québec (QC) G1R 5V7; telephone: 418-521-3929, extension 4085; email: matilde.theroux-lemay@environnement.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to Matilde Théroux-Lemay at the above-mentioned contact information.

**BENOIT CHARETTE,**  
*Minister of the Environment and the  
Fight Against Climate Change*

---

## **Regulation to amend the Ministerial Order concerning the fees payable under the Environment Quality Act**

Environment Quality Act  
(chapter Q-2, s. 95.3)

**I.** The Ministerial Order concerning the fees payable under the Environment Quality Act (chapter Q-2, r. 28) is amended in section 10 by replacing the table in the first paragraph by the following:

“

Steps in the environmental impact assessment and review procedure	Rate classes			
	1	2	3	4
1. Filing of the notice under section 31.2 of the Act	\$1,444	\$1,444	\$1,444	\$1,444
2. Filing of the impact assessment statement with the Minister under section 31.3.2 of the Act	\$5,778	\$20,228	\$34,676	\$49,127
3. Public information period under the first paragraph of section 31.3.5 of the Act	\$1,444	\$5,057	\$8,669	\$12,282
4. Public hearing under subparagraph 1 of the fifth paragraph of section 31.3.5 or section 31.3.6 of the Act	\$14,200	\$49,729	\$85,248	\$120,769
5. Targeted consultation under subparagraph 2 of the fifth paragraph of section 31.3.5 or section 31.3.6 of the Act	\$8,520	\$29,837	\$51,149	\$72,461
6. Mediation under subparagraph 3 of the fifth paragraph of section 31.3.5 of the Act	\$5,778	\$5,778	\$5,778	\$5,778

”.

**2.** Section 14.1 is amended by replacing “\$295” in the first paragraph by “\$100”.

**3.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

104649



## Index

Abbreviations: A: Abrogated, N: New, M: Modified

	Page	Comments
Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2021..... (An Act respecting industrial accidents and occupational diseases, chapter A-3.001)	2795	N
Arrangements for funeral services and sepultures, An Act respecting... — Register of prearranged funeral services contracts and prepurchased sepulture contracts .....	3027	Draft
Certain terms of employment applicable to officers of agencies and health and social services institutions..... (An Act respecting health services and social services, chapter S-4.2)	2792	M
Certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions .....	2793	M
(An Act respecting health services and social services, chapter S-4.2)		
Civil Code of Québec — Personal and Movable Real Rights Registry Office — Temporary closure.....	3025	N
Contract to agree upon a fare with a customer .....	2794	N
(An Act respecting remunerated passenger transportation by automobile, chapter T-11.2)		
Courts of Justice Act — Tariff of fees for the recording and transcription of depositions of witnesses..... (chapter T-16)	2791	M
Environment Quality Act — Fees payable under the Environment Quality Act..... (chapter Q-2)	3027	Draft
Fees payable under the Environment Quality Act..... (Environment Quality Act, chapter Q-2)	3027	Draft
Financing .....	2796	M
(An Act respecting industrial accidents and occupational diseases, chapter A-3.001)		
Health services and social services, An Act respecting... — Certain terms of employment applicable to officers of agencies and health and social services institutions .....	2792	M
(chapter S-4.2)		
Health services and social services, An Act respecting... — Certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions..... (chapter S-4.2)	2793	M
Industrial accidents and occupational diseases, An Act respecting... — Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2021 .....	2795	N
(chapter A-3.001)		
Industrial accidents and occupational diseases, An Act respecting... — Financing .....	2796	M
(chapter A-3.001)		

Personal and Movable Real Rights Registry Office — Temporary closure .....	3025	N
(Civil Code of Québec)		
Register of prearranged funeral services contracts and prepurchased sepulture contracts .....	3027	Draft
(An Act respecting arrangements for funeral services and sepultures, chapter A-23.001)		
Remunerated passenger transportation by automobile, An Act respecting...		
— Contract to agree upon a fare with a customer .....	2794	N
(chapter T-11.2)		
Stenographers' Act — Tariff of fees for the recording and transcription of depositions of witnesses .....	2791	M
(chapter S-33)		
Sustainable development of forests in the domain of the State		
— Corrections to the French text and the English text .....	2791	N
(Sustainable Forest Development Act, chapter A-18.1)		
Sustainable Forest Development Act — Sustainable development of forests in the domain of the State — Corrections to the French text and the English text .....	2791	N
(chapter A-18.1)		
Tariff of fees for the recording and transcription of depositions of witnesses .....	2791	M
(Courts of Justice Act, chapter T-16)		
Tariff of fees for the recording and transcription of depositions of witnesses .....	2791	M
(Stenographers' Act, chapter S-33)		