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Part

**2**

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**Laws and Regulations**

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**Summary**

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Regulation respecting the *Gazette officielle du Québec*, section 4

Part 2 shall contain:

- (1) Acts assented to;
- (2) proclamations and Orders in Council for the coming into force of Acts;
- (3) regulations and other statutory instruments whose publication in the *Gazette officielle du Québec* is required by law or by the Government;
- (4) regulations made by courts of justice and quasi-judicial tribunals;
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## Regulations and other Acts

Gouvernement du Québec

### O.C. 995-2020, 23 September 2020

Corrections to the French text and the English text of the Regulation respecting the sustainable development of forests in the domain of the State

WHEREAS, by Order in Council 473-2017 dated 10 May 2017, the Government made the Regulation respecting the sustainable development of forests in the domain of the State;

WHEREAS errors have slipped into the French text and the English text of Schedules 3 and 6 to the Regulation;

WHEREAS a paragraph was omitted in the English text of section 87 of the Regulation;

WHEREAS it is expedient to rectify the above errors and omission so that the English text and French text of the Regulation be in compliance;

IT IS ORDERED, therefore, on the recommendation of the Minister of Forests, Wildlife and Parks:

THAT the French text and the English text of the Regulation respecting the sustainable development of forests in the domain of the State, made by Order in Council 473-2017 dated 10 May 2017, be amended

—by replacing, in the table in Schedule 3, the second ecological sub-region “6iT” indicated for the ecological types RE39 and RS39, by “6IT”;

—by replacing, in step 7 of Schedule 6, the formula

$$“t_c = \frac{3.26 (1.1 - C_p) L_c 0.5^{0.57}}{S_c 0.33}”$$

by the following “ $t_c = \frac{3.26 (1.1 - C_p) L_c^{0.57}}{S_c^{0.33}}$ ”;

THAT the English text of the Regulation respecting the sustainable development of forests in the domain of the State, made by Order in Council 473-2017 dated 10 May 2017, be amended by adding the following paragraph at the end of section 87 :

“This Regulation does not apply to a holder of a management permit issued for a wildlife, recreational or agricultural development project who lays out a snowmobile trail.”.

YVES OUELLET,  
*Clerk of the Conseil exécutif*

104647

Gouvernement du Québec

### O.C. 996-2020, 23 September 2020

Stenographers’ Act  
(chapter S-33)

Courts of Justice Act  
(chapter T-16)

#### Tariff of fees for the recording and transcription of depositions of witnesses —Amendment

Regulation to amend the Tariff of fees for the recording and transcription of depositions of witnesses

WHEREAS, under section 4 of the Stenographers’ Act (chapter S-33), the Government may make, amend and replace all tariffs of fees for the taking of evidence by stenography, as well as for transcribing the same, and determine the manner in which such fees are to be paid;

WHEREAS, under the fourth paragraph of section 224 of the Courts of Justice Act (chapter T-16), the Government may establish a tariff for the taking down and copying or transcription of the depositions which have been stenographed or recorded in any other manner the Minister authorizes before a court or a judicial officer;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft Regulation to amend the Tariff of fees for the recording and transcription of depositions of witnesses was published in Part 2 of the *Gazette officielle du Québec* of 26 December 2019 with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS it is expedient to make the Regulation without amendment;

IT IS ORDERED, therefore, on the recommendation of the Minister of Justice:

THAT the Regulation to amend the Tariff of fees for the recording and transcription of depositions of witnesses, attached to this Order in Council, be made.

YVES OUELLET,  
*Clerk of the Conseil exécutif*

## Regulation to amend the Tariff of fees for the recording and transcription of depositions of witnesses

Stenographers' Act  
(chapter S-33, s. 4)

Courts of Justice Act  
(chapter T-16, s. 224)

**1.** The Tariff of fees for the recording and transcription of depositions of witnesses (chapter S-33, r. 1) is amended in section 2 by replacing “70” by “85.25”.

**2.** Section 4 is amended

(1) by replacing “2.90” in the first paragraph by “3.80”, “3.50” by “4.30” and “17” by “20.75”;

(2) by inserting “, the judge’s charges to the jury” after “pleadings” in the second paragraph.

**3.** Section 5 is replaced by the following:

“5. Subject to section 6, a stenographer is entitled to fees of \$4.80 per page for the transcription of depositions when the recording is done by means of sound only or sound and picture recording apparatus supplied by the Ministère de la Justice in the case of an ordinary witness and \$5.20 per page in the case of an expert witness.

The fees for the transcription of depositions of expert witnesses apply to the transcription of depositions of witnesses assisted by an interpreter and to the transcription of pleadings, the judge’s charges to the jury and judgments.

Where a stenographer must listen to a recording filed before the court for the transcription, the stenographer is also entitled to fees of \$85.25 per hour in proportion to the duration of the recording. The duration is calculated on the basis of the minutes of the hearing.”

**4.** Section 7 is amended by replacing “2.00” by “2.50”.

**5.** Section 8 is replaced by the following:

“8. A person who pays transcription fees may obtain a copy of the transcription, in addition to the original, at a cost of \$0.40 per page. The person may also obtain a copy of the transcription in an information technology-based medium at a cost of \$15 per unit.

Any other person may obtain a copy of a transcription at a cost of \$18.30 plus \$0.75 per page beginning with the twenty-sixth page. On payment of the cost, the person may also obtain a copy of the transcription in an information technology-based medium at a cost of \$15 per unit.”

**6.** Section 10 is amended by replacing “technical recording” by “technological”.

**7.** Section 11 is revoked.

**8.** The fees and costs provided for in sections 4, 5, 7 and 8 of the Tariff, as amended by sections 2 to 5 of this Regulation, apply to transcriptions requested as of 22 October 2020.

**9.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

104648

## M.O., 2020

### Order 2020-070 of the Minister of Health and Social Services dated 25 September 2020

An Act respecting health services and social services  
(chapter S-4.2)

Regulation to amend the Regulation respecting certain terms of employment applicable to officers of agencies and health and social services institutions

THE MINISTER OF HEALTH AND SOCIAL SERVICES,

CONSIDERING the first paragraph of section 487.2 of the Act respecting health services and social services (chapter S-4.2), which provides in particular that the Minister may, by regulation, determine the standards and scales which must be used by agencies, public institutions and private institutions under agreement for the selection, appointment and engagement of and the remuneration and other terms of employment applicable to senior and middle management personnel;

CONSIDERING that the Regulation respecting certain terms of employment applicable to officers of agencies and health and social services institutions (chapter S-4.2, r. 5.1) was made;

CONSIDERING it is expedient to amend the Regulation;

CONSIDERING the authorization obtained from the Conseil du trésor in accordance with the third paragraph of section 487.2 of the Act respecting health services and social services;

CONSIDERING that it is expedient to make the Regulation to amend the Regulation respecting certain terms of employment applicable to officers of agencies and health and social services institutions;

ORDERS AS FOLLOWS:

The Regulation to amend the Regulation respecting certain terms of employment applicable to officers of agencies and health and social services institutions, attached hereto, is hereby made.

CHRISTIAN DUBÉ,  
*Minister of Health and Social Services*

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### **Regulation to amend the Regulation respecting certain terms of employment applicable to officers of agencies and health and social services institutions**

An Act respecting health services and social services (chapter S-4.2, s. 487.2)

**1.** Section 29.0.3 of the Regulation respecting certain terms of employment applicable to officers of agencies and health and social services institutions (chapter S-4.2, r. 5.1) is amended by replacing “March” in the first paragraph by “September”.

**2.** Section 29.0.4 is amended by replacing “March” in subparagraph 2 of the first paragraph by “September”.

**3.** This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.

104652

### **M.O., 2020**

#### **Order 2020-071 of the Minister of Health and Social Services dated 25 September 2020**

An Act respecting health services and social services (chapter S-4.2)

Regulation to amend the Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions

THE MINISTER OF HEALTH AND SOCIAL SERVICES,

CONSIDERING the first paragraph of section 487.2 of the Act respecting health services and social services (chapter S-4.2), which provides in particular that the Minister may, by regulation, determine the standards and scales which must be used by agencies, public institutions and private institutions under agreement for the selection, appointment and engagement of and the remuneration and other terms of employment applicable to senior administrators;

CONSIDERING that the Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions (chapter S-4.2, r. 5.2) was made;

CONSIDERING it is expedient to amend the Regulation;

CONSIDERING the authorization obtained from the Conseil du trésor in accordance with the third paragraph of section 487.2 of the Act respecting health services and social services;

CONSIDERING that it is expedient to make the Regulation to amend the Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions;

ORDERS AS FOLLOWS:

The Regulation to amend the Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions, attached hereto, is hereby made.

CHRISTIAN DUBÉ,  
*Minister of Health and Social Services*

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## **Regulation to amend the Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions**

An Act respecting health services and social services (chapter S-4.2, s. 487.2)

**1.** Section 40.3 of the Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions (chapter S-4.2, r. 5.2) is amended by replacing “March” in the first paragraph by “September”.

**2.** This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.

104653

## **Notice**

An Act respecting remunerated passenger transportation by automobile (chapter T-11.2)

### **Contract to agree upon a fare with a customer**

WHEREAS, under section 97 of the Act respecting remunerated passenger transportation by automobile (chapter T-11.2), the Commission des transports du Québec prescribes, by regulation, the conditions applicable to the entering into of a contract referred to in the section, which is entered into between a qualified driver, the owner of a qualified automobile or a dispatcher, as the case may be, and a customer, in order to agree upon a fare that may be different from the rates of the Commission;

WHEREAS, in accordance with section 10 of the Regulations Act and the first paragraph of section 303 of the Act respecting remunerated passenger transportation by automobile, a draft Regulation respecting the contract to agree upon a fare with a customer was published in Part 2 of the *Gazette officielle du Québec* of 12 August 2020 with a notice that it could be made by the Commission on the expiry of 20 days following that publication;

WHEREAS, under the first paragraph of section 303 of the Act respecting remunerated passenger transportation by automobile, any first regulation that is necessary for the purposes of the Act comes into force on 10 October 2020 despite section 17 of the Regulations Act;

WHEREAS, by decision made on 25 September 2020, the Commission made the Regulation respecting the contract to agree upon a fare with a customer;

THEREFORE, in accordance with section 15 of the Regulations Act, the Commission hereby publishes the Regulation respecting the contract to agree upon a fare with a customer;

FRANCE BOUCHER,  
*President of the Commission des transports du Québec*

## **Regulation respecting the contract to agree upon a fare with a customer**

An Act respecting remunerated passenger transportation by automobile (chapter T-11.2, s. 97)

**1.** This Regulation applies to the contract referred to in section 97 of the Act respecting remunerated passenger transportation by automobile (chapter T-11.2), which is entered into between a qualified driver, the owner of a qualified automobile or a dispatcher, as the case may be, and a customer, in order to agree upon a fare.

**2.** The contract must

(1) be legibly written and, if it is handwritten, drawn up or completed in ink;

(2) indicate the name and the contact information of the parties and bear their signature;

(3) identify the persons or the group of persons that must be transported;

(4) mention the date and term of the contract;

(5) mention the price fixed or the method to determine the price;



(6) include an indication on the pick-up point and destination of the trip;

(7) indicate, at the customer's request, the name of the qualified driver who will carry out the transportation; and

(8) indicate, at the customer's request, the identification of the qualified automobile or the desired features of that automobile, as well as the name of the dispatcher, as the case may be.

The contract may be on any medium that makes reproduction in paper form possible.

**3.** Any stipulation in the contract is prohibited if it

(1) allows to be paid before the services provided are rendered or the disbursements are incurred;

(2) renews the contract automatically; and

(3) allows the qualified driver, the owner of a qualified automobile or the dispatcher to modify the contract before the expiry of its term.

**4.** The qualified driver, the owner of a qualified automobile or the dispatcher must, before having the contract signed, allow the customer to examine it, answer his or her questions and provide any required explanation.

**5.** The qualified driver, the owner of a qualified automobile or the dispatcher must give the customer a copy of the signed contract.

**6.** This Regulation comes into force on 10 October 2020.

104651

## Notice

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001)

### Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2021

Notice is hereby given that the Commission des normes, de l'équité, de la santé et de la sécurité du travail, at its meeting of 29 September 2020, adopted the Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2021.

In accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft regulation was published on page 1808 in the *Gazette officielle du Québec* of 2 July 2020 with a notice that it could be adopted by the Commission upon the expiry of 45 days following the publication of that notice.

MANUELLE OUDAR,  
*Chair of the board of directors and chief executive officer of the Commission des normes, de l'équité, de la santé et de la sécurité du travail*

### Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2021

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001, s. 454, par. 1, subpar. 16)

**1.** The purpose of this regulation is to determine the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits to defray the costs for the administration of Chapter X of the Act respecting industrial accidents and occupational diseases (chapter A-3.001) under Section 343 of said act.

**2.** The applicable percentages for employers under federal jurisdiction are :

(1) 26.0 % when the benefits are paid by the Commission;

(2) 23.6 % when the benefits are paid by the employer.

**3.** The applicable percentages for employers under provincial jurisdiction are :

(1) 46.1 % when the benefits are paid by the Commission;

(2) 43.7 % when the benefits are paid by the employer.

**4.** This regulation applies to the 2021 assessment year.

104635

## Notice

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001)

### Financing

#### — Amendment

Notice is hereby given that the Commission des normes, de l'équité, de la santé et de la sécurité du travail made the Regulation to amend the Regulation respecting financing, without amendment, at its sitting of 29 September 2020.

In accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft regulation was published on page 2331 in the *Gazette officielle du Québec* of 2 September 2020 with a notice that it could be adopted by the Commission upon the expiry of 10 days following the publication of that notice.

MANUELLE OUDAR,  
*Chair of the board of directors and chief executive officer of the Commission des normes, de l'équité, de la santé et de la sécurité du travail*

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## Regulation to amend the Regulation respecting financing

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001, s. 454, 1st par., subpars. 4.4 to 8.1 and 10)

**1.** The Regulation respecting financing (chapter A-3.001, r. 7) is amended by replacing Schedules 1, 2, 3, 4 and 7 by Schedules 1, 2, 3, 4 and 7, respectively, attached to this Regulation.

**2.** This Regulation applies as of the 2021 assessment year.

**SCHEDULE 1**  
(ss. 4, 5, 20, 37, 45 and 53)

CLASSIFICATION UNITS, RATES OF ASSESSMENT AND EXPERIENCE RATIOS FOR  
THE YEAR 2021

**Special classification rules**

1. The Commission does not take into account the condition stated in subparagraph 3 of the first paragraph of section 9 for the purpose of classifying an employer in more than one of the units 80030 to 80250.
2. An employer who meets the conditions set out in Title IV of Book II allowing it to be classified in unit 90020 and unit 80020 is classified in the latter unit.
3. An employer who does not meet the conditions set out in sections 11 and 12 is classified in unit 90020 if at least one of the employer's workers carries out a task covered by that unit during the assessment year, if the employer is classified in at least one unit that expressly provides for classification in that exceptional unit and if the employer meets the conditions set out in one of the following paragraphs:
  - (1) the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 45% of the insurable wages of the employer's workers for that year;
  - (2) the employer employed no worker during the year prior to the year preceding the assessment year and is classified only in units giving entitlement to unit 80020 and in units giving entitlement to unit 90020 for the assessment year;
  - (3) the employer was classified in one of the exceptional units 80020 or 90020 for the year preceding the assessment year and the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 40% of the insurable wages of the employer's workers for that year.

The insurable wages of an auxiliary worker must be excluded when calculating percentages under this section. In addition, the amount of protection enjoyed pursuant to section 18 of the Act by an employer or an executive officer of the employer who, in addition to sitting

on the board of directors, performs work for the employer is considered to be insurable wages declared for the unit that corresponds to the activities in which the person is involved.

4. The Commission does not take into account the classification of an employer in unit 65150 or the wages declared in respect of that unit for the purpose of determining an employer's entitlement to an exceptional unit pursuant to sections 11 and 12 and sections 2 and 3 of these Special classification rules.

5. An employer classified in a unit that covers the manufacture of goods cannot be classified in a unit that covers the trade in those goods or in goods that the employer does not manufacture unless the employer operates at least one store located elsewhere than on the production site of the goods the employer manufactures.

6. An employer who hires out the services of the workers it employs is classified, for that activity, in the units that cover the activities of the workers concerned where the hiring out is not expressly covered by a classification unit.

#### **Special rules for declaring wages**

1. The second paragraph of section 24 does not apply to an employer for the purpose of declaring the insurable wages paid during the preceding calendar year to a worker who, without being an auxiliary worker, participated in several activities covered by more than one of units 80030 to 80250.

2. The Commission does not take into account the insurable wages declared with respect to unit 65150 for the purpose of apportioning the wages of an auxiliary worker pursuant to paragraph 3 of section 26.

3. An employer classified in both a unit that covers the manufacture of goods and in a unit that covers the trade in such goods, or in goods that the employer does not manufacture, must declare the wages of a worker who works in that trade with respect to the unit that covers the manufacture of the goods, except if the worker works in the trade in a store that the employer operates elsewhere than on the production site of the goods that the employer manufactures. The employer must declare the wages of the worker who works in that trade in that store with respect to the unit that covers the trade in the goods.

#### **Sectors**

1. In accordance with section 297 of the Act, the classification units are grouped in sectors.

2. The primary sector comprises units 10110 to 14030.

3. The manufacture sector comprises units 15010 to 36350, including exceptional unit 34410.
4. The transportation and storage sector comprises units 55010 to 55090.
5. The service sector comprises units 54010 to 54440, 57010 to 77020 and exceptional units 90010 and 90020.
6. The construction sector comprises units 80020 to 80250.

## Classification units, rates of assessment and experience ratios for the year 2021

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
10110	Breeding of cattle; operating a dairy cattle herd; breeding of horses; horse boarding or dressage service; operating a riding centre, a horse school or a racing stable; operating a farm animal auction site; breeding of domestic animals	4.78	4.49	0.2965	0.2913	0.2442	1.2834	1.2834	1.2834
	This unit refers to:								
	. the breeding of cattle;								
	. the operation of a dairy cattle herd;								
	. the breeding of horses;								
	. horse boarding or dressage service;								
	. the operation of a riding centre, a horse school or a racing stable;								
	. the operation of a farm animal auction site;								
	. the breeding of domestic animals such as dogs, cats, budgies or parrots.								
	This unit also refers to:								
	. the breeding of buffaloes;								
	. the breeding of cervidae such as deer or wapitis;								
	. the breeding of ostriches, emus or rheas;								
	. the production of ostrich, emu or rhea eggs;								
	. the breeding of wild boars;								
	. the breeding of llamas or alpacas;								
	. the breeding of yacks;								
	. the breeding of animals referred to in this unit for reproduction or insemination;								
	. the production of pregnant mare's urine;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	horse-drawn carriage, horseback riding, sleigh or dog-sled transportation or ride service; hoof trimming service; domestic animal training or boarding service; animal protection or animal pound service; services related to the breeding activities referred to in this unit such as milking cows or feeding animals.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the artificial insemination of animals.							
	An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity.							
	An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.							
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
10120	<p>the farm on activities referred to under these units with respect to this unit.</p> <p>Breeding of pigs; breeding of sheep; breeding of goats</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the breeding of pigs;</li> <li>. the breeding of sheep;</li> <li>. the breeding of goats.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the breeding of animals referred to under this unit for reproduction or insemination;</li> <li>. pig weighing service;</li> <li>. sheep sheering service;</li> <li>. the services related to breeding activities referred to in this unit such as feeding animals.</li> </ul> <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>. the artificial insemination of animals.</li> </ul> <p>An employer who both operates a dairy cow herd or breeds animals referred to under 10110 and carries out an activity referred to under this unit cannot be classified in this unit for this activity unless at least one of his workers only performs tasks related to the activities referred to</p>	5.25	4.95	0.3849	0.5038	0.3565	1.6230	1.6230





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	the operation of a hatchery;							
.	poultry capture and caging service;							
.	the candling and classification of eggs;							
.	the breeding of rabbits;							
.	fish-farming;							
.	beekeeping.							
	This unit also refers to:							
.	the breeding of small furbearing animals such as mink, muskrats, chinchillas or foxes;							
.	the breeding of small laboratory animals such as mice or rats;							
.	the breeding of small game birds such as pheasants, quails or guinea-fowl;							
.	the breeding of earthworms and the production of earthworm manure;							
.	the breeding of snails;							
.	the breeding of insects such as crickets;							
.	the breeding of frogs;							
.	the services related to the breeding activities referred to in this unit such as feeding animals.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the artificial insemination of animals;							
.	honey processing.							
	An employer classified in this unit cannot also be classified in units							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
10140	<p>15030, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.</p> <p>An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.</p> <p>Growing of cereal crops; growing of seeds or legumes; growing of forage crop plants; growing of fruit, vegetables or fine herbs in fields; growing of mushrooms; growing of sod; growing of tobacco; harvesting of peat</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the growing of cereal crops such as corn, oats, barley or wheat;</li> <li>. the growing of seeds or legumes such as canola, sunflower, soya, beans or dried peas;</li> <li>. the growing of forage crop plants such as alfalfa, millet or clover;</li> <li>. the growing of fruit in fields such as strawberries, blueberries, cranberries or raspberries;</li> <li>. the growing of vegetables in fields such as potatoes, cabbage, carrots, cucumbers, onions or lettuce;</li> <li>. the growing of fine herbs in fields;</li> </ul>	2.97	2.72	0.2118	0.2288	0.1509	0.8068	0.8068	0.8068



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
10150	<p>An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.</p> <p>Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operating an orchard; maple growing</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the growing of fruit, vegetables or fine herbs in a greenhouse;</li> <li>. the growing of ornamental plants such as foliage plants or flowers;</li> <li>. the growing of trees or shrubs;</li> <li>. the operation of an apple, pear, plum or cherry orchard;</li> <li>. maple growing.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the growing of reforestation plants;</li> <li>. the growing of grapes.</li> </ul> <p>This unit also refers to the following activity when done by the workers of an employer as part of maple growing:</p>	3.34	3.08	0.2826	0.2410	0.2285	1.0504	1.0504	1.0504











Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
13160	Sinking mine shafts; drilling declines, drilling mining roads or raising; drifting ore  This unit refers to : <ul style="list-style-type: none"> <li>. the sinking of mine shafts.</li> </ul> This unit refers to the following activities when carried out by an employer other than the operator of the mine : <ul style="list-style-type: none"> <li>. drilling declines, drilling mining roads or raising;</li> <li>. drifting ore.</li> </ul> This unit also refers to : <ul style="list-style-type: none"> <li>. drilling oil or natural gas wells.</li> </ul>	4.01	3.74	0.2117	0.2046	0.1024	0.8773	0.8773	0.8773
14010	Forestry operations  This unit refers to : <ul style="list-style-type: none"> <li>. harvesting wood material, including in particular, felling, hauling and yarding, by manual or mechanized processes;</li> <li>. processing in the forest including stripping, topping and cutting; making wood chips in the forest;</li> <li>. loading of wood in the forest;</li> <li>. thinning with collection of trees for commercial purposes.</li> </ul>	6.50	6.19	0.3539	0.2705	0.3256	1.4065	1.4065	1.4065





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	<ul style="list-style-type: none"> <li>. chipping outside the forest;</li> <li>. tree and shrub surgery;</li> <li>. bracing work.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> <li>. fighting of diseases and insects affecting trees and shrubs;</li> <li>. fertilization and treatment of trees and shrubs;</li> <li>. planting and transplanting of trees and shrubs.</li> </ul> <p><b>An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.</b></p>								
15010	<p>Slaughtering of animals; meat cutting service; butchering of meat</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the slaughtering of animals;</li> <li>. meat cutting service;</li> <li>. the butchering of meat.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the tanning or packing of pelts or furs;</li> <li>. meat wholesaling in a building where meat cutting or butchering also takes place.</li> </ul>	5.14	4.84	0.6563	0.7113	0.6496	1.5719	1.5719	1.5719





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>. the manufacture of soups;</li> <li>. the manufacture of sauces for pasta or pizzas;</li> <li>. the manufacture of bread or pizza dough.</li> </ul> <p>Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>. the operation of a butcher shop;</li> <li>. the operation of a fish market;</li> <li>. the activities referred to under units 68010 and 68020.</li> </ul> <p>An employer who engages in both fishing and fish or seafood processing is classified, for this processing, in this unit, if at least one of his workers only performs tasks related to this processing elsewhere than on a boat. This employer shall state the wages of an employee who performs tasks related to this processing on a boat with respect to unit 11110.</p>								
15030	<p>Manufacturing food for animals; mixing or processing of grains</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the manufacture of food for animals;</li> <li>. the mixing or processing of grains by operations such as:</li> </ul>	2.89	2.64	0.2122	0.2897	0.1943	0.7865	0.7865	0.7865





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
15040	Manufacturing beverages, whether alcoholic or non-alcoholic; manufacturing fruit or vegetable juice	2.49	2.25	0.2487	0.2494	0.2064	0.6737	0.6737	0.6737
	This unit refers to:								
	. the manufacture of beverages, whether alcoholic or non-alcoholic;								
	. the manufacture of fruit or vegetable juice.								
	This unit also refers to:								
	. the manufacture of natural ice;								
	. the manufacture of frozen sticks or lollypops made from beverages or fruit juice;								
	. the treatment and bottling of water;								
	. liquid food product packaging service;								
	. the manufacture of fruit or vegetable juice concentrates;								
	. the manufacture of beverage concentrates, whether alcoholic or non-alcoholic;								
	. the manufacture of beer yeasts;								
	. the manufacture of vinegar.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. the manufacture of syrup for beverages;								
	. the manufacture of beverages, frozen sticks or lollypops made from fruit juice and dairy products;								
	. the manufacture of flavour crystals;								



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	jams;							
.	coulis;							
.	fruit salad;							
.	the manufacture of fruit- or vegetable-based condiments such as:							
.	chutneys;							
.	ketchup;							
.	relish;							
.	salsa;							
.	prune or cherry sauces;							
.	the manufacture of soya-based products such as:							
.	frozen desserts;							
.	beverages;							
.	miso;							
.	sauce;							
.	tofu;							
.	fruit or vegetable classification or packaging service;							
.	the service related to the packaging of food products other than liquids.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the manufacture of fruit- or vegetable-based aromas or colorants.							
	This unit does not refer to:							
.	the growing of fruit or vegetables;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	. the manufacture of ready-made dishes;							
	. the roasting of soya beans;							
	. the manufacture of soya flour;							
	. the manufacture of soya margarine;							
	. the manufacture of soya oil.							
15060	Manufacturing pastry products; manufacturing bakery products;	2.95	2.70	0.2266	0.2407	0.2238	0.8548	0.8548
	manufacturing flour; manufacturing confectionery products							
	This unit refers to:							
	. the manufacture of pastry products such as:							
	. donuts;							
	. cookies;							
	. brioches;							
	. croissants;							
	. cakes;							
	. pies;							
	. the manufacture of bakery products such as:							
	. bagels;							
	. bread rusk;							
	. bread crumbs;							
	. bread;							
	. the manufacture of flour for human consumption;							
	. the manufacture of confectionery products such as:							
	. cocoa butter;							
	. candies;							
	. chocolate;							
	. chewing gum;							
	. honey products.							















Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	. the manufacture of woven or stitched plastic bags; . the installation of manufactured products.								
16050	Manufacturing reinforced plastic products  This unit refers to: . the manufacture of plastic products combined with the reinforcing of plastic using materials such as glass, carbon, asbestos, jute, cotton or Kevlar in the form of fiber, filament or mesh.	4.23	3.96	0.3956	0.3656	0.2920	1.2067	1.2067	1.2067
	This unit also refers to: . the manufacture outside shipyards of boats with reinforced plastic hulls such as kayaks, yachts, sailboats or canoes; . the repair, excluding mechanical repairs, of products referred to under this unit.								
	This unit does not refer to: . the installation of manufactured products.								
16070	Manufacturing body hygiene and care products; manufacturing drugs  This unit refers to: . the manufacture of body hygiene and care products, for human or animal use, such as soaps, cosmetics, perfumes, lotions, toothpaste or hair products;	1.41	1.18	0.1039	0.0994	0.1193	0.3362	0.3362	0.3362



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
16080	Manufacturing cleaning or maintenance products; manufacturing adhesives; manufacturing ink; manufacturing coating products; manufacturing fertilizers	2.09	1.85	0.1493	0.1505	0.1530	0.5136	0.5136	0.5136
	This unit refers to:								
	<ul style="list-style-type: none"> <li>. the manufacture of household or industrial cleaning or maintenance products, such as cleaning products, strippers, disinfectants, detergents or fabric softeners</li> <li>. the manufacture of adhesives;</li> <li>. the manufacture of ink;</li> <li>. the manufacture of coating products such as paints, varnishes, stains or lacquers;</li> <li>. the manufacture of fertilizers.</li> </ul>								
	This unit also refers to:								
	<ul style="list-style-type: none"> <li>. the manufacture of paints for artists;</li> <li>. the manufacture of coating product components such as thinners, driers or bonds;</li> <li>. the manufacture of caulking products such as sealants, surface coatings or fillers;</li> <li>. the manufacture of products for automobile vehicles or for industrial machinery, such as lubricating greases, lubricating oils, windshield wiper fluid, anti-freeze or cutting fluid;</li> <li>. the manufacture of peat- or compost-based products;</li> <li>. the manufacture of pest control products such as pesticides, insecticides, fungicides or rat poison;</li> <li>. the manufacture of candles;</li> <li>. the recycling of ink cartridges;</li> </ul>								







Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
17010	Manufacturing threads; manufacturing woven, knitted or needle punched fabrics; finishing of threads, fabrics or clothing	2.51	2.27	0.2357	0.2323	0.2354	0.7078	0.7078	0.7078
	This unit refers to:								
	<ul style="list-style-type: none"> <li>. manufacture of threads made of fibres;</li> <li>. manufacture of woven, knitted or needle punched fabrics;</li> <li>. the finishing of threads made of fibres, such as dyeing or sizing;</li> <li>. the finishing of fabrics such as dyeing, calendaring, decating or flocking;</li> <li>. the finishing of clothing such as dyeing or fading.</li> </ul>								
	This unit also refers to:								
	<ul style="list-style-type: none"> <li>. manufacture of carpet made of textile materials;</li> <li>. the twisting, re-twisting or winding of thread made of fibres;</li> <li>. the texturizing of thread made of fibres such as twisting, crushing or compression;</li> <li>. the manufacture of rope or strings;</li> <li>. the manufacture of woven or needle punched felt;</li> <li>. the manufacture of wigs or hairpieces;</li> <li>. the manufacture of tapes, elastic bands, lace, rope, laces or belt-webbing by weaving, binding or knitting;</li> <li>. the manufacture of knitted pieces of clothing such as sleeves, collars or cuffs, which do not require sewing activities;</li> <li>. the manufacture of fire hoses;</li> <li>. the manufacture of nets from textile materials by binding, knitting or tying;</li> <li>. the embroidery of fabrics;</li> </ul>								



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
17030	Clothing manufacturing; shoe manufacturing; operation of a shoe repair shop; manufacturing of leather or imitation leather items	1.52	1.30	0.0904	0.1009	0.1159	0.3682	0.3682	0.3682
	This unit refers to:								
	<ul style="list-style-type: none"> <li>. the manufacturing of cut and sewn or knitted clothing;</li> <li>. the manufacturing of cut and sewn shoes such as boots, shoes, slippers or moccasins;</li> <li>. the operation of a shoe repair shop including the repair and dyeing of leather or imitation leather items;</li> <li>. the manufacturing of leather or imitation leather items.</li> </ul>								
	This unit also refers to:								
	<ul style="list-style-type: none"> <li>. the manufacturing of samples of clothing;</li> <li>. the manufacturing of knitted clothing such as sleeves, collars or cuffs if it requires sewing;</li> <li>. the manufacturing of knitted items such as bags or cases;</li> <li>. restyling of fur clothing or items;</li> <li>. the cutting of material for manufacturing clothing;</li> <li>. alteration or repair of clothing;</li> <li>. inspection of clothing including thread cutting, label sewing or button sewing;</li> <li>. the manufacturing of cut and sewn luggage or leathercraft made of textile, leather or imitation leather such as suitcases, backpacks, handbags, wallets or cases;</li> <li>. the manufacturing of cut and sewn ice skates or roller skates;</li> <li>. the manufacturing of leather, imitation leather or textile body protective equipment such as <ul style="list-style-type: none"> <li>. life jackets;</li> </ul> </li> </ul>								







Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	This unit also refers to:							
.	the manufacture of doors and windows, in wood or plastic, covered with materials such as wood, metal or plastic;							
.	the manufacture of hybrid windows made of materials such as wood, metal or plastic;							
.	the manufacture of wood garage doors;							
.	the manufacture of metal doors when done in the same building as the doors and windows referred to under this unit;							
.	the manufacture and assembly of blinds.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the manufacture of the following products, elsewhere than on the worksite or on the job, when they are made of wood: sills, frames, mouldings or trims of doors and windows;							
.	the cutting of glass;							
.	the drying of wood.							
	This unit also refers to the manufacture of sealed glass units form integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured.							
	This unit does not refer to:							
.	the manufacture by moulding of forms such as profiled sections;							
.	the installation of manufactured products.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
18020	Manufacturing solid wood panels; manufacturing wood floors; manufacturing wood mouldings; manufacturing wood furniture components; manufacturing wood stairway components; manufacturing wood cabinet doors	3.76	3.49	0.3961	0.3962	0.3540	1.0935	1.0935	1.0935
	This unit refers to:								
	<ul style="list-style-type: none"> <li>. the manufacture of solid wood panels;</li> <li>. the manufacture of wood floors;</li> <li>. the manufacture of wood mouldings;</li> <li>. the manufacture of wood furniture components;</li> <li>. the manufacture of wood stairway components;</li> <li>. the manufacture of wood cabinet doors.</li> </ul>								
	This unit also refers to:								
	<ul style="list-style-type: none"> <li>. the manufacture of the following products elsewhere than on the worksite or on the job when they are made of wood: sills, frames, mouldings or trims of doors and windows;</li> <li>. the manufacture of wood products by lathe work, jointing, finger jointing, bending or bowing except if the manufacture of this product is referred to under another unit.</li> </ul>								
	This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.								
	This unit does not refer to:								
	<ul style="list-style-type: none"> <li>. the installation of the manufactured products.</li> </ul>								



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
18030	Manufacturing in the plant or the workshop of wood frame buildings; manufacturing in the plant or the workshop of mobile homes or worksite trailers having a wood frame, manufacturing in the plant or the workshop of wood frame house panels	7.33	6.99	0.5372	0.7816	0.5886	2.4723	2.4723	2.4723
	This unit refers to:								
	. the manufacture in the plant or the workshop of wood frame buildings such as houses, cottages, storage sheds or garages;								
	. the manufacture in the plant or the workshop of mobile homes or worksite trailers having a wood frame;								
	. the manufacture in the plant or the workshop of wood frame house panels.								
	This unit also refers to:								
	. the manufacture in the plant or the workshop of wood frame garden pavilions.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. the drying of wood.								
	This unit does not refer to:								
	. the installation of manufactured products.								

**An employer classified in this unit can also be classified in**

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
18040	<p>exceptional unit 90010.</p> <p>Manufacturing wood coffins; manufacturing or restoring musical instruments having a wood structure; manufacturing furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the manufacture of wood coffins;</li> <li>. the manufacture or restoration of musical instruments having a wood structure such as pianos, organs, guitars, drums or flutes;</li> <li>. the manufacture of furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop where the organization of work is not standardized and where the production is done on a small scale by workers who are not specifically assigned to a work station.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the manufacture of game tables having a wood structure such as billiard tables, Mississippi tables or card tables;</li> <li>. the manufacture of products made of wood or having a wood structure requiring assembly operations such as jewelry boxes, letter boxes, frames, toys, bird feeders, hockey sticks, snowboards, snowshoes, skis or trophies;</li> <li>. the operation of an upholstery workshop;</li> <li>. the operation of a furniture stripping or restoration workshop;</li> <li>. the application in the plant or workshop of products such as</li> </ul>	3.49	3.23	0.2643	0.2910	0.2465	0.9913	0.9913	0.9913

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	<p>paint, stain or varnish, to wood or wood products;  the manufacture or repair, excluding mechanical repairs, of  wood boats such as canoes or rowboats;  the manufacture of wood structure docks;  the manufacture of garden furniture made of wood or having a  wood structure such as swings, benches or picnic tables.</p> <p>This unit also refers to the drying of wood when done by the workers of  an employer as part of the carrying out by this employer of activities  referred to under this unit.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>. framing service;</li> <li>. the installation of manufactured products.</li> </ul>								
18050	<p>Manufacturing furniture or cabinets having a metal structure;  manufacturing metal coffins; manufacturing metal boats outside  shipyards</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the manufacture of furniture or cabinets having a metal structure;</li> <li>. the manufacture of metal coffins;</li> <li>. the manufacture outside shipyards of metal boats such as canoes, pedalos, pleasure pontoons, sailboats or yachts.</li> </ul>	3.57	3.31	0.2713	0.3810	0.3028	0.9102	0.9102	0.9102



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
18060	<p>. the installation of manufactured products.</p> <p>Manufacturing cabinets having a wood structure intended to be attached to a structure; manufacturing counters having a wood structure; manufacturing integrated furnishings having a wood structure</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the manufacture of cabinets having a wood structure intended to be attached to a structure such as kitchen cabinets, bathroom cabinets, storage cabinets;</li> <li>. the manufacture of counters having a wood structure;</li> <li>. the manufacture of integrated furnishings having a wood structure.</li> </ul> <p>Integrated furnishings refer to a set of products generally installed permanently and arranged to complement or to create a décor such as cabinets, counters, storage cabinets or display racks, as well as the accompanying mouldings or other decorative elements made of wood.</p> <p>An employer who engages in an activity referred to under this unit and in the manufacture of furniture made of wood or having a wood structure is classified in this unit for these activities.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>. the installation of manufactured products.</li> </ul>	3.68	3.41	0.3592	0.3911	0.2932	1.1324	1.1324	1.1324

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
18070	Mass producing furniture or furniture frames made of wood or having a wood structure; manufacturing mattresses or box springs	2.27	2.03	0.2140	0.2432	0.2136	0.6911	0.6911	0.6911
	This unit refers to:								
	. the mass production of furniture or furniture frames made of wood or having a wood structure;								
	. the manufacture of mattresses or box springs.								
19010	Manufacturing, installation of commercial signs or exhibition stands	5.55	5.25	0.2570	0.3009	0.2873	1.4704	1.4704	1.4704
	This unit refers to:								
	. the manufacture and installation of commercial signs;								
	. the manufacture and installation of exhibition stands.								
	This unit also refers to:								
	. the manufacture and installation of billboards;								
	. the installation of signs on billboards;								
	. the manufacture and permanent installation of traffic signs;								
	. the manufacture and installation of stage sets;								
	. the manufacture of floats;								
	. the arrangement of the offices, including the assembly of office furniture.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								











Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	This unit does not refer to:								
	the installation of manufactured products.								
	<b>An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.</b>								
34200	Manufacturing paper pulp; manufacturing paper and paperboard; manufacturing wood fibre boards	1.71	1.48	0.1094	0.1130	0.1171	0.3644	0.3644	0.3644
	This unit refers to:								
	the manufacture of paper pulp;								
	the manufacture of paper, paperboard, felt paper;								
	the manufacture of wood fibre insulation boards.								
	This unit also refers to:								
	the manufacture of cores for paper rolls for its own purposes;								
	the production of electricity for its own purposes;								
	the manufacture of chemicals for its own purposes.								
	This unit also refers to the following activities when they are done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	unwinding and rewinding paper and paperboard.								
	<b>An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.</b>								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
34210	Transforming paper and paperboard; treating paper and paperboard; manufacturing particle board; coating of boards	2.36	2.12	0.2158	0.2279	0.2262	0.6268	0.6268
	This units refers to:							
	<ul style="list-style-type: none"> <li>. the transformation of paper or paperboard into products such as toilet paper, paper towels, plates, facial tissues, diapers, napkins, cups, straws, tubes, cores, cigarette paper, medical paper, bags, sandpaper, laminated products, cellulose fibre insulation, wrapping products or lids;</li> <li>. unwinding and rewinding of paper and paperboard products;</li> <li>. cutting of paper or paperboard into sheets;</li> <li>. making of corrugated paperboard;</li> <li>. transformation of corrugated paperboard into products such as stands, protective corners, separators or boxes;</li> <li>. transformation of laminate into all types of products;</li> <li>. treatment of paper or paperboard by the application of products such as melamine resin, paraffin, wax or silicone or by superimposing sheets of material such as plastic, aluminum, paper or paperboard;</li> <li>. transformation of felt paper into products such as asphalt saturated paper or asphalt shingles;</li> <li>. transformation of wood fibre panels into products such as insulating boards or acoustic or decorative tiles;</li> <li>. impregnating membranes with a coating;</li> <li>. manufacturing of particle boards, such as wood particle boards, waferboard or oriented strand board;</li> <li>. covering of boards with materials or products such as plastic, thermoplastic, melamine, laminate or paint;</li> <li>. printing of panels.</li> </ul>							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	This unit also refers to:								
	the cutting of more than one of the following raw materials :								
	rubber;								
	cork;								
	paper;								
	plastic;								
	paperboard;								
	felt.								
	the manufacture of adhesive tape;								
	the manufacture of floating wood floors;								
	the manufacture of laminated counter tops;								
	the manufacture of pellets or mini-logs from sawdust;								
	the manufacture of cotton wool for body hygiene and care, cotton swabs, remover pads, nursing pads, pharmaceutical coils, adhesive bandages, and sanitary tampons or napkins.								
	This unit does not refer to:								
	the manufacture of wallpaper;								
	the manufacture of foldable non-corrugated cardboard boxes;								
	the installation of the manufactured products.								
	<b>An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.</b>								
Exceptional unit 34410	Transportation	4.53	4.25	0.3008	0.2434	0.2228	1.1906	1.1906	1.1906
	This unit includes the services of workers who transport, as truck drivers, bark, wood chips, logs, tree-length wood, timber, gravel, paper								



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
35020	Manufacturing ready-mixed concrete; manufacturing asphalt	4.66	4.38	0.2561	0.3361	0.3316	1.1879	1.1879	1.1879
	This unit refers to:								
	. the operation of a stationary or mobile ready-mixed concrete manufacturing plant;								
	. the operation of a stationary or mobile asphalt manufacturing plant.								
	This unit also refers to:								
	. the delivery of ready-mixed concrete;								
	. the mixing and bagging of sand-cement, cold asphalt or dry concrete;								
	. the manufacture of monolithic refractory products.								
	This unit does not refer to:								
	. the pumping of concrete;								
	. the operation of a quarry;								
	. cement, concreting and paving work as well as the installation of manufactured products.								
35030	Manufacturing concrete products	3.31	3.05	0.3620	0.3878	0.3473	1.0574	1.0574	1.0574
	This unit refers to:								
	. the manufacture of concrete products, whatever their composition, such as pipes, bricks or blocks;								
	. the manufacture of concrete structural or architectural								









Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
36050	Manufacturing metal products by cutting, bending, machining or forging; manufacturing metal framing elements; manufacturing wrought metal or ornamental iron products; operating a stationary welding workshop; manufacturing scaffolding	2.95	2.70	0.2488	0.2763	0.2539	0.7513	0.7513	0.7513
	This unit refers to:								
	<ul style="list-style-type: none"> <li>. metal work, other than with a wire or rod, by mechanical processes such as cutting, bending and rolling to manufacture products other than machines or equipment;</li> <li>. the use of dies to transform a piece of metal, in particular to lengthen it, crush it or drill it;</li> <li>. the heat-assisted forging of metal parts other than machines or equipment;</li> <li>. the manufacture by machining of metal parts other than machines or equipment;</li> <li>. the manufacture of metal framing elements, from structural steel plates and shapes that are not manufactured by the employer;</li> <li>. the manufacture of self-bracing building sections made of steel and the assembly of these sections in the workshop;</li> <li>. the manufacture of ornamental iron products;</li> <li>. the manufacture of wrought metal such as staircases, ramps, balconies, guardrails or walkways;</li> <li>. the operation of a stationary welding workshop including the assembly of metal parts by welding to manufacture products other than machines or equipment;</li> <li>. the manufacture of scaffolding.</li> </ul>								





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	<ul style="list-style-type: none"> <li>· example to insulate it;</li> <li>· the insulation of electric or communication wires and cables, when the metal wire or optical fibre is not produced in the same building;</li> <li>· the manufacture of products such as cables, springs, nails, fences made out of wire or metal rods that are not produced in the same building;</li> <li>· the manufacture of metal wire furniture.</li> </ul>								
	This unit also refers to:								
	<ul style="list-style-type: none"> <li>· the manufacture of reinforcement mesh;</li> <li>· the operation of a bending yard elsewhere than on the work site or on the job.</li> </ul>								
	This unit does not refer to:								
	<ul style="list-style-type: none"> <li>· the manufacture of wire or metal rod products by machining or forging;</li> <li>· the installation referred to under units 80030, 80100 and 80170.</li> </ul>								
	An employer who manufactures furniture or furnishings that are composed of both metal wire and other materials, and an employer who manufactures both furniture or furnishings made out of metal wire and furniture and furnishings made out of other materials are classified under unit 18050 for these activities.								
36070	Manufacturing doors and windows made out of metal, shopwindows, hotheouses made out of metal, metal garage doors; manufacturing	3.74	3.48	0.3255	0.3605	0.3041	1.1062	1.1062	1.1062

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	architectural products by cutting and assembling metal extrusions and tubular metal; manufacturing doors and panels of refrigerated rooms; manufacturing banisters, fences and railings made out of aluminum							
	This unit refers to:							
	. the manufacture of metal doors with or without windowpanes and windows such as:							
	. residential doors and windows;							
	. doors and windows for office buildings, commercial, industrial or institutional establishments;							
	. patio-doors;							
	. folding doors and gates for commercial and public buildings;							
	. doors and windows for transportation equipment;							
	. the manufacture of the following products when they are made out of metal: sills, door and window frames, screens, mouldings and trims;							
	. the assembly of screens;							
	. the manufacture of shopwindows, wall curtains, skylights, venting windows, solariums, atria, bus shelters and gatehouses;							
	. the manufacture of metal hothouses;							
	. the manufacture of metal garage doors, metal hangar doors, metal rolling doors and metal curtains made of embossed curved or flat slats;							
	. the manufacture of architectural products by cutting and assembling metal extrusions and tubular metal with or without the incorporation of glass, fabric or reinforced plastic sheet such as:							
	. canopies;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2016	2017
.	shelters;						
.	residential or commercial portal frames;						
.	the manufacture of doors and panels of refrigerated rooms;						
.	the manufacture of banisters, with or without glass, fences and railings in aluminum.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the cutting of glass;						
.	the manufacture of metal sheathing boards;						
.	the manufacture of sills, door frames or window frames made out of wood;						
.	the installation of canvas shelters or canopies.						
	This unit also refers to the manufacture of sealed glass units for integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured.						
	This unit does not refer to:						
.	the installation referred to under units 80110, 80130, 80150 and 80160;						
.	the manufacture of fabrics and sewing work;						
.	the manufacture of outdoor metal siding;						
.	the manufacture of ornamental iron products;						
.	the manufacture in a foundry of products referred to under this unit;						
.	the manufacture by extrusion of forms such as a extruded						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
36080	Painting in the workshop of metal products; plating and heat treatment of metals in the workshop shapes. This unit refers to the following work when done in the workshop, elsewhere than on the work site or on the job: . the application on metal products of dry or liquid paint by spraying or other processes, including painting by electrostatic process; . the coating and plating of metal products, including the plating of precious metals; . the heat treatment of metals and metal products. This unit also refers to the following work when done in the workshop, elsewhere than on the work site or on the job: . protective coating by using a metal spray gun; . the enameling of metal products; . the polishing of metal; . the sandblasting of metal; . the plating and heat treatment of airplane parts. This unit does not refer to: . vehicle body repair and painting work; . the application of rust-proofing and paint sealant to vehicles. An employer who applies rubber coating to products in the workshop	5.70	5.40	0.4338	0.5064	0.4571	1.7667	1.7667	1.7667

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
36100	<p>and applies coatings involving other materials to these products or other products in the workshop is classified in this unit for these activities.</p> <p>Manufacturing farm machines and equipment; manufacturing heavy equipment; manufacturing trucks without the assembly of the power train; manufacturing trailers</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the manufacture of farm machines and equipment;</li> <li>. the manufacture of heavy equipment for construction, for mining, for petroleum and oil development, for logging and for road maintenance;</li> <li>. the manufacture and installation of trailer bodies, boxes, tanks or other equipment, without the assembly of the power train on vehicles such as: <ul style="list-style-type: none"> <li>. garbage trucks;</li> <li>. dump trucks;</li> <li>. fire trucks;</li> <li>. commercial trucks;</li> <li>. ice melters and abrasive spreaders;</li> <li>. tanker trucks;</li> <li>. tow trucks;</li> <li>. armored cars;</li> </ul> </li> <li>. the manufacture of trailers such as: <ul style="list-style-type: none"> <li>. flatbed trailers whether covered or not;</li> <li>. trailers for the transport of automobiles;</li> <li>. dump trailers;</li> <li>. tank trailers;</li> <li>. utility trailers;</li> </ul> </li> </ul>	3.59	3.32	0.3820	0.3707	0.3502	0.9747	0.9747	0.9747





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	This unit also refers to the manufacture of the following heavy machines and equipment:								
	. industrial stacks made out of metal;								
	. machines and industrial equipment for wastewater and drinking water treatment;								
	. overhead cranes, hoists, monorails and winches;								
	. bridge or mounted cranes;								
	. turbines.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. the manufacture of industrial fans and centrifugal blowers;								
	. the manufacture and assembly of industrial piping other than on the work site or on the job.								
	This unit does not refer to:								
	. the manufacture of cast iron boilers;								
	. the installation referred to under units 80080, 80140 and 80250;								
	. the manufacture of products on the work site or on the job;								
	. the manufacture in a foundry of products referred to under this unit.								
36120	Manufacturing heating, ventilation, air conditioning and refrigeration equipment; manufacturing home appliances; manufacturing or assembling electric lighting fittings; manufacturing pumps and	1.86	1.63	0.1835	0.1907	0.1789	0.4934	0.4934	0.4934



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2017	2018	2016	2017	2018
.	ranges for the home;							
.	dishwashers for the home;							
.	washers and dryers for the home;							
.	vacuum cleaners;							
.	suction hoods for the home;							
.	carpet cleaning machines;							
.	floor cleaning machines;							
.	the manufacture of electric lighting fittings, other than lamp poles for non-residential use;							
.	the assembly of electric lighting fittings, including electric and solar energy light poles;							
.	the manufacture of pumps and compressors.							
	This unit also refers to:							
.	the manufacture of automatic distributing machines;							
.	the manufacture of refrigerated fountains and water coolers;							
.	the manufacture of household drinking water treatment equipment;							
.	the manufacture or repair of automobile radiators when they are not disassembled or assembled on the vehicle by the same workers;							
.	the manufacture of sprayers;							
.	the manufacture of pressure washer equipment;							
.	the manufacture of tanning beds.							
	This unit does not refer to:							
.	the manufacture of equipment only requiring sheet metal work without the assembly of electrical or mechanical components,							





Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2017	2018	2019	2016	2017	2018
		General Rate	Special Rate		General Rate	Special Rate	
.	the manufacture of machines and equipment for the food industry, such as:						
.	bakery product machines and equipment;						
.	bottling machines and equipment;						
.	slaughterhouse machines and equipment;						
.	brewery machines and equipment;						
.	the manufacture of machines and equipment for the pharmaceutical and cosmetics industry;						
.	the manufacture of machines and equipment for the maple products industry;						
.	the manufacture of machine tools for working metal or woodworking;						
.	the manufacture of machines and equipment for the rubber, plastic, furniture or lumber industry.						
	This unit also refers to:						
.	the manufacture of machines and equipment for mobile sawmills;						
.	the manufacture of assembly lines;						
.	the manufacture of packaging machines;						
.	the manufacture of mechanized hand tools;						
.	the manufacture of snow blowers for the home.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the manufacture of dies;						
.	the manufacture and assembly of industrial piping elsewhere						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	than on the work site or on the job; the manufacture of metal counters.							
	This unit does not refer to:							
.	the manufacture of tanks;							
.	the installation referred to under units 80080 and 80250;							
.	the manufacture of products on the work site or on the job;							
.	the manufacture in the foundry of products referred to under this unit.							
36140	Manufacturing and refurbishing transformers; manufacturing electric motors, generators, alternators, generating sets; rewiring of electric motors, alternators and starters	1.64	1.42	0.0862	0.0918	0.1141	0.2923	0.2923
	This unit refers to:							
.	the manufacture and refurbishing of power, switchboard and voltage transformers;							
.	the manufacture of electric motors;							
.	the manufacture of generators;							
.	the manufacture of alternators;							
.	the manufacture of generating sets;							
.	the rewiring of electric motors, alternators and starters.							
	This unit also refers to:							
.	the manufacture of high-power condensers;							
.	the manufacture of ignitions;							
.	the manufacture of starters;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	<ul style="list-style-type: none"> <li>. the manufacture of solenoids;</li> <li>. the manufacture of bus-bars;</li> <li>. the manufacture of accumulators and batteries.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>. the rewinding of electric motors, alternators and starters on the work site or on the job;</li> <li>. the installation referred to under unit 80060.</li> </ul>								
36150	<p>Manufacturing computer hardware and peripherals, telephone and communication hardware, audio-video hardware, electric switching and connection devices, electric and electronic parts and components, control panels and electric and electronic measurement and control instruments panels</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the manufacture of computer hardware and peripherals, such as : <ul style="list-style-type: none"> <li>. computers;</li> <li>. peripherals installed inside or outside the computer such as monitors, keyboards, mice, joysticks, storage devices, disk drives and printers;</li> <li>. automatic bank tellers;</li> <li>. sales terminals;</li> <li>. bar code readers;</li> <li>. data entry terminals;</li> <li>. video lottery machines;</li> </ul> </li> <li>. the manufacture of telephone and communication hardware,</li> </ul>	0.95	0.74	0.0551	0.0571	0.0548	0.1959	0.1959	0.1959





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	This unit does not refer to:							
	. the installation referred to under units 69960 and 80030 to 80250;							
	. the manufacture of machines, devices or equipment controlled by a device or system, the manufacturing of which is referred to under this unit;							
	. the manufacture in the foundry of products referred to in this unit.							
36160	Manufacturing aircraft	1.10	0.89	0.0767	0.0827	0.0745	0.2693	0.2693
	This unit refers to:							
	. the manufacture of aircraft.							
	This unit also refers to:							
	. the manufacture of the following parts for aircraft : ailerons, wings, landing gear, fuselage, gas turbines;							
	. the manufacture and overhauling of aircraft engines;							
	. major modifications to aircraft systems or equipment;							
	. mechanical maintenance and refurbishing of aircraft when done by an employer other than an air carrier.							
36170	Shipbuilding in a shipyard	6.27	5.96	0.4697	0.4891	0.3278	1.5593	1.5593
	This unit refers to:							
	. the building, repairing, transforming and modifying in a							







Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	<ul style="list-style-type: none"> <li>. the cold drawing, through a die, of ferrous metals manufactured in the same building;</li> <li>. the manufacture of titanium slag;</li> <li>. the manufacture of metallic powder;</li> <li>. the manufacture of welding electrodes, welding wire or welding powder;</li> <li>. the manufacture of silicon;</li> <li>. the manufacture of products made from ferrous metal wire when drawing stock is manufactured in the same building;</li> <li>. the manufacture of products made from ferrous metal rods manufactured in the same building.</li> </ul>								
36310	Manufacturing or rolling of aluminum	1.09	0.87	0.0949	0.0963	0.0924	0.2424	0.2424	0.2424
	This unit refers to:								
	<ul style="list-style-type: none"> <li>. the extraction of alumina from bauxite ore;</li> <li>. the manufacture of aluminum through the electrolysis of alumina;</li> <li>. the hot or cold rolling of aluminum to manufacture simple forms such as bars, sheets, plates or strips.</li> </ul>								
	This unit also refers to:								
	<ul style="list-style-type: none"> <li>. the recycling of aluminum slag and the remelting of ingots;</li> <li>. the manufacture of magnesium from mineral compounds;</li> <li>. the extrusion or the hot or cold drawing of aluminum or magnesium manufactured in the same building.</li> </ul>								
	This unit also refers to the following activity when done by the workers								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. the manufacture of non-ferrous metal alloys.							
36320	Refining of non-ferrous metals; rolling, extrusion or hot drawing of non-ferrous metals	1.66	1.43	0.1153	0.1290	0.1141	0.4210	0.4210
	This unit refers to:							
	. the electrolytic refining of non-ferrous metals;							
	. the hot or cold rolling of non-ferrous metals to manufacture simple forms such as bars, sheets, plates or strips;							
	. the extrusion of simple forms in non-ferrous metals, such as rods, tubes or profiles;							
	. the hot drawing, through a die, of non-ferrous metals to manufacture drawing stock.							
	This unit also refers to:							
	. the remelting of non-ferrous metal waste;							
	. the advanced refining of non-ferrous metals by distillation or zone melting;							
	. the manufacture of non-ferrous metal alloys;							
	. the forging of non-ferrous metals manufactured in the same building;							
	. the cold drawing, through a die, of non-ferrous metals manufactured or extruded in the same building;							
	. the aluminizing by co-extrusion of metal wires or cables;							
	. the cold drawing of aluminum tubes when the aluminum is not							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
36350	<p>cast iron alloy, steel or steel alloy parts and in an activity referred to under unit 36300 is classified in this unit for these activities.</p> <p>Casting of non-ferrous metals; manufacturing by casting of parts using the core perdu process</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the manufacture of non-ferrous metal parts by processes such as gravity die casting, die casting, sand casting or plaster mould casting, including their machining and finishing;</li> <li>. the manufacture by casting of parts using the core perdu process, including their finishing.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>. the manufacture of models, moulds or dies;</li> <li>. the manufacture of cores.</li> </ul> <p>An employer who engages, in the same building, in the manufacture by casting of non-ferrous metal parts and in an activity referred to under unit 36310 or unit 36320 is classified in this unit for these activities.</p>	3.16	2.90	0.2772	0.3024	0.2388	0.7910	0.7910	0.7910
54010	<p>Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video equipment; repairing small or big home appliances</p>	2.34	2.10	0.1866	0.1752	0.1525	0.6676	0.6676	0.6676

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	This unit refers to:							
.	the trade in or rental of indoor or outdoor furniture for the home, the office or commercial, industrial or institutional establishments;							
.	the trade in antique furniture;							
.	the trade in or rental of big home appliances, such as :							
.	freezers;							
.	stoves;							
.	dishwashers;							
.	washers and dryers;							
.	refrigerators;							
.	the trade in, rental or repair of audio and video equipment;							
.	the repair of small or big home appliances.							
	This unit also refers to:							
.	the trade in, rental or repair of stage lighting and public address equipment;							
.	the trade in, rental or repair of vending machines offering food products, toys or cigarettes;							
.	the trade in, rental or repair of can or bottle recycling machines;							
.	the trade in refrigerated cabinets or counters;							
.	the trade in coffins or urns;							
.	the trade in, rental or repair of arcade games;							
.	the repair of video lottery terminals;							
.	the trade in parabolic antennas;							
.	the rental of exhibition stands;							
.	the trade in or repair of commercial kitchen machines and							





Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio	
			2017	2018	2019	2016	2017
	peripherals, such as :						
	. computers;						
	. peripherals installed inside or outside the computer such as monitors, keyboards, mice, joysticks, storage devices, disc drives or printers;						
	. sales terminals;						
	. bar code readers;						
	. data entry terminals;						
	. the trade in or rental of electric or electronic medical or laboratory equipment, such as :						
	. devices to measure blood pressure;						
	. electrocardiographs;						
	. microscopes;						
	. the trade in medical, dental or surgical instruments or supplies, such as :						
	. scalpels;						
	. stethoscopes;						
	. the trade in or rental of telephone or communication equipment, such as :						
	. telephones;						
	. regular or cordless communication equipment and systems;						
	. two-way communication systems;						
	. the trade in, rental or repair of photographic material and equipment, such as :						
	. cameras;						
	. lenses;						
	. film rolls;						
	. tripods;						
	. photography service;						





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2016	2017
.	cash register rolls;						
.	pencils;						
.	the repair of office machines and equipment;						
.	the trade in vacuum cleaners;						
.	the trade in orthoses;						
.	the trade in parabolic antennas;						
.	the assembly of computers;						
.	the repair of small household appliances or personal care equipment;						
.	the trade in lighting supplies, such as :						
.	bulbs;						
.	fluorescent lights;						
.	the repair of lighting fixtures;						
.	the trade in video game supplies, such as :						
.	joysticks;						
.	cables;						
.	memory cards;						
.	the repair of video game consoles;						
.	the repair of water coolers or domestic equipment to treat drinking water;						
.	the trade in concentrates for making beverages at home;						
.	the trade in water.						
	This unit does not refer to:						
.	the installation of parabolic antennas;						
.	the installation of products sold or rented when it is referred to in units 80030 to 80250;						
.	the laminating of photographs;						
.	the installation of communication systems for automobile						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
54030	Trading in floor coverings; trading in fabrics; trading in notions; trading in decorating and furniture accessories made of textile; trading in blinds; trading in paint and wallpaper; trading in wrapping supplies made of paper, plastic, paperboard or polystyrene; trading in disposable dishware and utensils made of paper, plastic, paperboard or polystyrene; trading in plastic films and sheets; trading in sanitary supplies; trading in maintenance or cleaning products  This unit refers to: <ul style="list-style-type: none"> <li>. the trade in floor coverings, such as : <ul style="list-style-type: none"> <li>. slate;</li> <li>. ceramics;</li> <li>. vinyl tiles and linoleum;</li> <li>. marble;</li> <li>. parquetry;</li> <li>. hardwood flooring;</li> <li>. carpeting;</li> </ul> </li> <li>. the trade in fabrics;</li> <li>. the trade in notions, such as : <ul style="list-style-type: none"> <li>. staples;</li> <li>. needles;</li> <li>. buttons;</li> <li>. zippers;</li> <li>. patterns;</li> </ul> </li> <li>. the trade in decorating and furniture accessories made of textile, such as : <ul style="list-style-type: none"> <li>. pillows;</li> </ul> </li> </ul>	1.96	1.73	0.1099	0.1554	0.1525	0.5505	0.5505	0.5505

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2016	2017
.	drapes;						
.	bedding;						
.	curtains;						
.	towels;						
.	the trade in blinds;						
.	the trade in paint or wallpaper;						
.	the trade in wrapping supplies made of paper, plastic, paperboard or polystyrene, such as :						
.	boxes or containers;						
.	bags;						
.	the trade in disposable dishware or utensils made of paper, plastic, cardboard or polystyrene;						
.	the trade in plastic film and sheets;						
.	the trade in sanitary supplies, such as :						
.	toilet paper;						
.	paper towels;						
.	the trade in maintenance or cleaning products, such as :						
.	soaps or detergents;						
.	waxes;						
.	disinfectants.						
	This unit also refers to:						
.	the trade in windowpanes or mirrors;						
.	store window decoration service;						
.	the trade in or rental of vacuum cleaners, polishing machines or machines to wash floors or carpets;						
.	the trade in cleaning products for vehicles, such as :						
.	waxes;						
.	soaps;						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
54040	Trading in clothing or clothing accessories; trading in shoes; trading in luggage or leathercraft	1.21	0.99	0.0736	0.0826	0.0713	0.3119	0.3119	0.3119
	This unit refers to:								
	<ul style="list-style-type: none"> <li>. the trade in clothing or clothing accessories;</li> <li>. the trade in shoes;</li> <li>. the trade in luggage and leathercraft.</li> </ul>								
	This unit also refers to:								
	<ul style="list-style-type: none"> <li>. the trade in sports apparel and shoes, such as : <ul style="list-style-type: none"> <li>. bathing suits;</li> <li>. figure skating outfits;</li> <li>. hockey sweaters;</li> <li>. ballet shoes;</li> </ul> </li> <li>. ceremonial ware and costume rental service;</li> <li>. storage service for clothing and clothing accessories made of fur;</li> <li>. the trade in wigs or hairpieces.</li> </ul>								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> <li>. adjustments and minor repairs to clothing;</li> <li>. printing by transfer or using specialized printers;</li> <li>. trading in jewellery.</li> </ul>								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	This unit does not refer to:							
	the making of clothing samples.							
54050	Department stores; retailing supplies for the home and for automobiles; one-price stores	2.39	2.15	0.2737	0.2874	0.2575	0.7657	0.7657
	This unit refers to:							
	department stores or fixed auction sites engaging under one roof in the trade in a variety of merchandise, such as :							
	· furniture, electric appliances or audio and video equipment;							
	· dishware, glassware or cutlery;							
	· clothing or shoes;							
	· books, office supplies, gift wrapping supplies or greeting cards;							
	· seasonal articles or tools;							
	· games or toys;							
	· food stuffs;							
	· make-up or perfume;							
	the retailing of supplies for the home and for automobiles in the same building, such as :							
	· small electrical appliances or audio and video equipment;							
	· dishware, glassware or cutlery;							
	· sports or gardening articles;							
	· seasonal articles or tools;							
	· parts, supplies and accessories for automobiles;							
	one-price stores engaging under one roof in the trade in a variety of low-cost merchandise, such as :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	dishware, glassware and cutlery;							
.	games, toys or handcraft supplies;							
.	office supplies, gift wrapping supplies or greeting cards;							
.	seasonal articles;							
.	food stuffs.							
.	This unit also refers to:							
.	the retail trade in food, equipment or supplies for pets such as dogs, cats or budgies;							
.	the placing of merchandise on shelves;							
.	the operation of stands or squad services for promotional activities such as:							
.	the tasting of food products;							
.	the distribution of samples, posters or documents;							
.	the demonstration of products;							
.	the trade in a varied range of promotional items, such as :							
.	agendas;							
.	calendars;							
.	clothing;							
.	key-rings;							
.	cups.							
.	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the trade in trees, bushes, plants or flowers.							
.	Retail trade refers to mainly selling goods to consumers for personal or							





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	the trade in or lending of games or toys;							
.	the trade in or repair of jewellery;							
.	the operation of a jewellery store;							
.	the trade in posters, paintings, frames or materials for artists, such as :							
.	brushes;							
.	canvasses;							
.	tubes of paint;							
.	framing service for canvasses, documents or posters;							
.	the trade in records, cassettes, compact discs, DVDs or computer software;							
.	the operation of a video club;							
.	the trade in or the distribution of documents such as books, newspapers, magazines or advertising pamphlets;							
.	the trade in office supplies, gift-wrapping supplies or greeting cards.							
	This unit also refers to:							
.	the assembly, setting or engraving of jewels;							
.	the trade in watches or clocks;							
.	the trade in eye glasses;							
.	the trade in small collector's items, such as:							
.	stamps;							
.	currencies;							
.	figurines;							
.	cards;							
.	art galleries;							
.	the trade in handicrafts or souvenirs;							
.	the trade in religious articles, such as :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	<ul style="list-style-type: none"> <li>. medals;</li> <li>. statuettes;</li> <li>. rosary beads;</li> <li>. the trade in candles and candlesticks;</li> <li>. the trade in erotic articles and clothing;</li> <li>. the trade in lottery tickets;</li> <li>. the trade in trophies and commemorative plaques.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>. the repair of watches or clocks;</li> <li>. laminating service.</li> </ul> <p>This unit also refers to the manufacture of jewellery when done by the workers of an employer as part of the operation of a jewellery store. This unit does not refer to:</p> <ul style="list-style-type: none"> <li>. the trade in eye glasses done by a dispensing optician or optometrist;</li> <li>. the manufacture of mouldings for frames.</li> </ul>							
54070	Trading, in the same building, in a variety of products mainly intended for construction, renovation and decoration: trading in wood; trading in building materials; trading in prefabricated joinery; trading in fences or balustrades; trading in doors, windows or outdoor siding; trading in kitchen or bathroom cabinets or counters; trading in trees, shrubs, plants or flowers, including flower shops; trading in grave monuments	2.16	1.92	0.1981	0.2132	0.2168	0.5893	0.5893

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2016	2017
.	This unit refers to:						
.	the trade, in the same building, in a variety of products mainly intended for construction, renovation and decoration, such as :						
.	· wood or other building materials;						
.	· electrical supplies;						
.	· tools;						
.	· paint and wallpaper;						
.	· plumbing;						
.	· doors and windows;						
.	· hardware articles;						
.	· floor covering;						
.	· sanitary fixtures;						
.	· heating and air conditioning equipment;						
.	the trade in wood, such as :						
.	· rough or planed timber;						
.	· plywood;						
.	· wood or wood fibre panels;						
.	the trade in building materials, such as :						
.	· bricks;						
.	· flagstones;						
.	· gravel;						
.	· insulation;						
.	· pipes;						
.	the trade in prefabricated joinery, such as :						
.	· stairways;						
.	· handrails;						
.	· mouldings;						
.	the trade in fences or balustrades;						
.	the trade in doors, windows or exterior siding;						





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2016	2017
.	outdoor household maintenance work or landscaping work, such as :						
.	cultivators;						
.	roto spaders;						
.	chainsaws;						
.	snowblowers;						
.	hedge trimmers or edge trimmers;						
.	garden tractors or lawnmowers;						
.	the trade in, rental or repair of power tools, such as :						
.	drills;						
.	sanders;						
.	saws;						
.	sharpeners;						
.	drill presses;						
.	table saws;						
.	the rental of a variety of machines and equipment for outdoor home maintenance work or landscaping work or tools.						
	This unit also refers to:						
.	the trade in, rental or repair of outboard motors;						
.	the trade in or rental of sailboats;						
.	a rental centre for a variety of articles or equipment for receptions and celebrations, such as :						
.	tents or big tops;						
.	tables or chairs;						
.	lighting systems or audio and video equipment;						
.	dishware, glassware or cutlery;						
.	kitchen equipment;						
.	the rental of tents or big tops;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2016	2017
.	the trade in, rental or installation of temporary wood garages;						
.	the trade in or rental of equipment and material for traffic safety, such as : <ul style="list-style-type: none"> <li>. road signs;</li> <li>. cones;</li> <li>. safety barriers;</li> </ul>						
.	the trade in, rental or installation of canvas shelters or canopies.						
	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>. the trade in or rental of non-motorized boats, such as : <ul style="list-style-type: none"> <li>. kayaks;</li> <li>. canoes;</li> <li>. pedalos;</li> <li>. sailboards;</li> </ul> </li> <li>. the trade in or rental of boat accessories;</li> <li>. the trade in utility trailers;</li> <li>. the mechanical repair of sailboats;</li> <li>. the repair of caravans, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies;</li> <li>. the trade in propane gas;</li> <li>. the trade in accessories for power tools, such as : <ul style="list-style-type: none"> <li>. grindstones;</li> <li>. abrasives;</li> <li>. blades;</li> <li>. drill bits.</li> </ul> </li> </ul>						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	This unit also refers to the rental of the following equipment when it is done by the workers of an employer as part of the activity of renting a variety of machines and equipment for outdoor household maintenance work or landscaping or tools:								
	. welding equipment;								
	. generators or compressors;								
	. tow-hoes;								
	. scaffolding;								
	. mobile elevating platforms.								
	This unit does not refer to:								
	. the installation of scaffolding or big tops;								
	. the rental of motor boats or sailboats with the services of a captain;								
	. the rental of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles or non-motorized boats with a guide service;								
	. the operation of a trailer park;								
	. the installation of road safety equipment or material.								
54090	Trading in connection or communication devices, electric or electronic parts or components; trading in measurement, calibration or control instruments; trading in sanitary appliances; trading in heating equipment; trading in woodstoves or prefabricated fireplaces; trading in air conditioning equipment	1.14	0.92	0.0610	0.0806	0.0632	0.2413	0.2413	0.2413

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	This unit refers to:							
.	the trade in connection or communication devices, electric or electronic parts or components, such as :							
.	switches;							
.	chips or microprocessors;							
.	printed circuit boards;							
.	connectors or other connection elements;							
.	semi-conductors;							
.	electric fuses;							
.	breakers;							
.	electric light bulbs;							
.	the trade in measurement, calibration or control instruments, such as :							
.	water metres;							
.	gages;							
.	thermostats;							
.	the trade in sanitary appliances, such as :							
.	bathtubs;							
.	toilet bowls and tanks;							
.	sinks;							
.	urinals;							
.	the trade in heating equipment, such as :							
.	space-heaters;							
.	furnaces;							
.	heat pumps;							
.	electric baseboards;							
.	the trade in woodstoves or prefabricated fireplaces;							
.	the trade in air conditioning equipment, such as :							
.	air conditioners;							









Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	This unit refers to:							
	<ul style="list-style-type: none"> <li>. the trade in metals or alloys in primary or laminated forms, such as :               <ul style="list-style-type: none"> <li>. pig;</li> <li>. ingots;</li> <li>. billets;</li> <li>. sheets;</li> </ul> </li> <li>. the operating of a metal or alloy cutting workshop.</li> </ul>							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the trade in metals or alloys:							
	<ul style="list-style-type: none"> <li>. the cutting of metals or alloys.</li> </ul>							
	This unit does not refer to:							
	<ul style="list-style-type: none"> <li>. the operation of a welding workshop;</li> <li>. the manufacture of reinforcement mesh;</li> <li>. the operation of a scrapping workshop;</li> <li>. the manufacture of metal framing members.</li> </ul>							
	An employer who cuts both metal sheets referred to in unit 36050 and other primary or laminated forms of metal or alloy is classified in this unit for these activities.							
54220	Trading in, renting or repairing farm tractors; trading in, renting or repairing farm equipment for working the land and crops; trading in, renting or repairing heavy equipment for construction, mining, oil or	2.65	2.41	0.1824	0.2016	0.2039	0.6467	0.6467









Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2016	2017
.	machines and equipment for the sawmill industry;						
.	machines and equipment for the mining industry;						
.	machines and equipment for the primary metallurgy industry;						
.	the trade in or rental of machines and equipment for the manufacturing industry, such as :						
.	machines and equipment for bakeries and pastry-makers;						
.	machines and equipment for bottling or packaging;						
.	slaughterhouse machines and equipment;						
.	brewery machines and equipment;						
.	machines and equipment for the pharmaceutical and cosmetics industry;						
.	machines-tools for working metal or wood;						
.	machines and equipment for the rubber, plastics, furniture or machined lumber industry;						
.	machines and equipment for mobile sawmills;						
.	the trade in or rental of farm machines and equipment other than for working the land and crops, such as :						
.	cow ties;						
.	grain silos;						
.	maple product equipment;						
.	equipment for dairy, hog, poultry or cattle production;						
.	the trade in or rental of stationary lifting or handling equipment, such as :						
.	conveyors;						
.	hoists;						
.	pulleys;						
.	conveyor parts or belts.						





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	butane; the trade in chemical products, such as :							
.	acetylene;							
.	oxygen;							
.	the trade in or maintenance of fire extinguishers.							
	This unit also refers to:							
.	the trade in gasoline or diesel fuel when not done at the pump;							
.	the trade in or rental of welding equipment or devices with the trade in related gases;							
.	the supply by truck of oil products to persons who do not trade in these products;							
.	the trade in dyes, colorants or inks;							
.	the trade in chemical preparations for the manufacturing industry;							
.	the trade in explosives;							
.	the trade in pyrotechnical devices such as signal flares or fireworks.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the trade in, rental, maintenance or installation of equipment, such as :							
.	burners;							
.	furnaces or floor furnaces;							
.	barbecues or ranges;							
.	water heaters or heat pumps;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	<ul style="list-style-type: none"> <li>. tanks or bottles;</li> <li>. the trade in fire protection equipment, such as :               <ul style="list-style-type: none"> <li>. emergency light fixtures;</li> <li>. hoses;</li> <li>. alarms;</li> </ul> </li> <li>. the bottling of sold products.</li> </ul> <p>An employer who engages both in the trade in pyrotechnical devices or explosives and in the presentation of pyrotechnical shows is classified in this unit for these activities.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>. chimney sweeping service;</li> <li>. the trade in maintenance or cleaning products;</li> <li>. the trade in pest control products;</li> <li>. work related to pipefitting, plumbing, sheet metal work, electricity or electronics;</li> <li>. the installation of underground tanks;</li> <li>. the trade in coating products.</li> </ul>								
54250	<p>Trading in food for farm animals; trading in seeds, seeds for sowing or mixed or unmixed cereal crops; trading in pest control products; trading in domestic animals; pet grooming service</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the trade in food for farm animals such as cattle, hogs, horses or poultry;</li> <li>. the trade in seeds, seeds for sowing or mixed or unmixed cereals, such as :</li> </ul>	2.74	2.49	0.1835	0.1732	0.1676	0.6727	0.6727	0.6727

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2017	2018	2019	2016	2017	2018
.	wheat;						
.	corn;						
.	barley;						
.	beans or dried peas;						
.	the trade in pest control products, such as :						
.	insecticides;						
.	rat poison;						
.	pesticides;						
.	fungicides;						
.	the trade in domestic animals;						
.	domestic animals grooming service.						
	This unit also refers to:						
.	grain elevator service;						
.	the trade in shreds, chips or sawdust;						
.	shred, chip or sawdust bagging service;						
.	the trade in fertilizers;						
.	the wholesale trade in food, equipment or supplies for pets;						
.	the trade in potting soil.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the trade in body hygiene and care products for animal use;						
.	the pressing of shreds, chips or sawdust;						
.	the sifting of seeds;						
.	pet boarding service.						





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	This unit also refers to:								
	. the demolition by crushing of automobile vehicles;								
	. inserting service.								
	An employer who engages both in the recycling of clothing or textile materials and in the manufacture of diapers or cloths made of fabric is classified in this unit for these activities.								
	This unit does not refer to:								
	. the removal of recyclable materials or objects except when it is done using the "Roll off" container system by the workers of an employer as part of the carrying out by this employer of the picking up of recyclable materials or objects, This unit then refers to the rental of the related containers;								
	. the demolition or the stripping referred to in units 80080 to 80110;								
	. recycling with the trade in automobile parts or accessories;								
	. the trade in clothing;								
	. the collection for reconditioning and resale of objects, such as :								
	. furniture;								
	. household appliances;								
	. sporting goods.								
54320	Trading in new or used automobile vehicles; trading in new or used caravans or motorized trailers; renting automobile vehicles; renting caravans or motorized trailers; trading in or renting trailers	1.57	1.35	0.1217	0.1183	0.1238	0.4071	0.4071	0.4071

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2017	2018	2019	2016	2017	2018
	This unit refers to:							
	. the trade in new or used automobiles, trucks, buses or coaches;							
	. the trade in new or used caravans or motorized trailers;							
	. the rental of automobiles, trucks, buses or coaches;							
	. the rental of caravans or motorized trailers;							
	. the trade in or rental of trailers, such as :							
	. flatbed trailers whether covered or not;							
	. trailers for the transport of automobiles;							
	. dump trailers;							
	. tank trailers;							
	. low-bed semi-trailers;							
	. utility trailers.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the activities referred to under this unit:							
	. the trade in tourism trailers, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies.							
	This unit does not refer to:							
	. the activities referred to in units 54340, 54350 and 54360.							
	An employer who performs both an activity referred to under this unit and the hand washing or cleaning of automobile vehicles, caravans or motorized trailers is classified in this unit for all of these activities.							
	An employer who performs both an activity referred to under this unit							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	<ul style="list-style-type: none"> <li>. the installation and conversion of odometers;</li> <li>. vehicle mechanical inspection services.</li> </ul> <p>An employer who engages in an activity referred to under this unit and in the upholstery of automobile vehicle seats is classified in this unit for these activities.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>. a mobile automobile vehicle washing service.</li> </ul>								
54340	<p>Trading in parts or accessories for automobile vehicles, caravans or motorized trailers</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the trade in parts or accessories for automobile vehicles, caravans or motorized trailers, such as : <ul style="list-style-type: none"> <li>. mechanical or bodywork parts;</li> <li>. hub caps.</li> </ul> </li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the trade in transportation material parts;</li> <li>. the part or accessory supply service of an employer who trades in new automobile vehicles, caravans or motorized trailers for the purposes of the carrying out by this employer of an activity referred to in units 54350 or 54360.</li> </ul> <p>This unit also refers to the following activities when done by the</p>	2.25	2.01	0.1694	0.2114	0.1964	0.6425	0.6425	0.6425









Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
54410	<p>An employer who does automobile vehicle body repair work cannot be classified in unit 54350 unless one of his employees only performs tasks related to the activities referred to under this unit.</p> <p>An employer who does both the evaluation of damages to vehicles and bodywork repairs is classified under this unit for these activities.</p> <p>Wholesale trade in foodstuffs; wholesale trade in beverages, whether alcoholic or non-alcoholic; transporting of raw milk</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the wholesale trade in foodstuffs such as: <ul style="list-style-type: none"> <li>. coffee;</li> <li>. cereal or nuts;</li> <li>. condiments or sauces;</li> <li>. confectionery products;</li> <li>. spices or seasonings;</li> <li>. fruits or vegetables;</li> <li>. fruit or vegetable juices;</li> <li>. ready-made dishes;</li> <li>. dairy products;</li> <li>. eggs;</li> <li>. bakery or pastry products;</li> <li>. soups;</li> <li>. meat, fish or seafood;</li> </ul> </li> <li>. the wholesale trade in beverages, both alcoholic and non-alcoholic;</li> <li>. the transport of raw milk.</li> </ul>	3.13	2.87	0.3189	0.3309	0.3322	0.8796	0.8796



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
54420	Grocery store; butcher shop; fish shop; retail trade in fruit or vegetables	2.15	1.91	0.2181	0.2380	0.1888	0.6371	0.6371	0.6371
	This unit refers to:								
	<ul style="list-style-type: none"> <li>. the operation of a grocery store or supermarket;</li> <li>. the operation of a butcher shop;</li> <li>. the operation of a fish shop;</li> <li>. the retail trade in fruit or vegetables.</li> </ul>								
	This unit also refers to:								
	<ul style="list-style-type: none"> <li>. the retail trade in cold meats, country-style pâtés, cretons, terrines or other similar products;</li> <li>. the retail trade in ready-made dishes;</li> <li>. the operation of a food bank.</li> </ul>								
	This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a grocery store, a supermarket, a butcher shop, a fish shop or the retail trade in fruits or vegetables:								
	<ul style="list-style-type: none"> <li>. the development and printing of films;</li> <li>. the manufacture of ready-made dishes;</li> <li>. the manufacture of bakery or pastry products.</li> </ul>								
	This unit also refers to the following activity when done by the workers of an employer as part of the operation by this employer of a retail trade in ready-made dishes or a retail trade in cold meats, country style pâtés, cretons, terrines or other similar products:								







Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2017	2018	2016	2017	2018
	<ul style="list-style-type: none"> <li>. homeopathic remedies;</li> <li>. phytotherapy products;</li> <li>. the trade in or leasing of orthoses such as:               <ul style="list-style-type: none"> <li>. crutches;</li> <li>. cervical collars;</li> <li>. wheelchairs;</li> <li>. lumbar supports;</li> </ul> </li> <li>. the operation of a postal outlet;</li> <li>. clothing depot service;</li> <li>. the trade in bus and sightseeing bus tickets.</li> </ul>							
	<p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:</p> <ul style="list-style-type: none"> <li>. the trade in functional foods such as:               <ul style="list-style-type: none"> <li>. soya beverages;</li> <li>. margarines enriched with phytosterols;</li> </ul> </li> <li>. the trade in shoes;</li> <li>. the repair of orthoses.</li> </ul>							
	<p>Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.</p> <p>An employer who operates a postal outlet or a clothing depot service or who engages in the trade in bus or sightseeing bus tickets and another activity is classified for these activities in the unit that refers to this other activity.</p>							













Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2017	2018	2016	2017	2018
55060	<p>Moving services</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the moving of used goods by truck.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the transport of works of art by truck;</li> <li>. the moving of used institutional or commercial material by truck;</li> <li>. the moving of institutional or commercial furniture including the assembly and disassembly of this furniture;</li> <li>. the hiring of the services of movers or material handlers within the context of the activities referred to under this unit.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>. mechanical maintenance;</li> <li>. storage services;</li> <li>. packing and unpacking.</li> </ul>	13.66	13.20	0.7167	0.8622	0.7959	3.7882	3.7882

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
55070	Transport by dump truck; snow removal	4.87	4.59	0.2325	0.2134	0.2243	1.1483	1.1483	1.1483
	This unit refers to:								
	. transport by dump truck;								
	. snow removal using a vehicle.								
	This unit also refers to:								
	. spreading ice melters and abrasives;								
	. transporting by the Roll off container system, with or without the rental of the related containers.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. mechanical maintenance;								
	. storage services.								
	The employer classified under this unit for the dump truck transport activity cannot also be classified under unit 13140 except where at least one of his workers only performs tasks related to the activities referred to under this latter unit.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
55080	Storage services; wrapping, packaging, boxing, labeling and label changing services	3.16	2.90	0.2468	0.2780	0.2623	0.8175	0.8175
	This unit refers to:							
	. the storage of miscellaneous merchandise;							
	. refrigerated storage;							
	. wrapping, packaging, boxing, labeling and label changing services							
	This unit also refers to:							
	. document archiving services;							
	. mobile confidential document shredding services;							
	. inventory services.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this another unit:							
	. the loading and unloading of trucks;							
	. the handling of wood in a wood yard.							
	This unit also refers to the following activity when not done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. logistics services, notably break of load, control and management of stocks.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
55090	<p>This unit does not refer to :</p> <ul style="list-style-type: none"> <li>. rental of storage spaces without handling.</li> </ul> <p>Messenger or delivery services</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. messenger services or services related to the delivery of letters, documents, small parcels or objects weighing less than 40 kilograms.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>. transport by air of letters, documents or small parcels;</li> <li>. transport of letters, documents or small parcels between warehouses, sorting or distribution centres;</li> <li>. mechanical maintenance;</li> <li>. storage services.</li> </ul>	4.61	4.33	0.4211	0.5364	0.5611	1.3934	1.3934	1.3934
57010	<p>Television network or station; production of films, publicity films, video clips or television programs; production of music, singing, theatre or dance shows or shows of a similar nature; cinema hall; drive-in; performance hall; organization of periodic events of a cultural, sports or commercial nature; museum; historic site</p>	1.36	1.14	0.0966	0.0940	0.0765	0.3239	0.3239	0.3239



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2016	2017
	This unit refers to:						
.	the operation of a television network or station;						
.	the production of films, publicity films, video clips or television programs;						
.	the production of music, singing, theatre or dance shows or shows of a similar nature;						
.	the operation of a cinema hall or drive-in;						
.	the operation of a performance hall;						
.	the organization of periodic events of a cultural, sports or commercial nature, such as festivals, marathons, book fairs, or commercial fairs;						
.	operation of a museum;						
.	operation of a historic site.						
	This unit also refers to:						
.	the audiovisual recording of events such as conferences, marriages, shows or speeches;						
.	the operation of a mobile disco;						
.	the operation of an exhibition centre.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the trade in souvenir articles;						
.	restaurant services;						
.	tourist information service.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	This unit does not refer to:							
	. the operation of an arena that also serves as a performance hall.							
57020	Recreation centre; bowling alley; billiard parlor; physical fitness centre; racket sports centre; stationary amusement park; aquatic park	1.44	1.21	0.1191	0.1059	0.1136	0.3866	0.3866
	This unit refers to:							
	. the operation of a recreation centre;							
	. the operation of a bowling alley;							
	. the operation of a billiard parlor;							
	. the operation of a physical fitness centre;							
	. the operation of a racket sports centre such as tennis, squash, racquetball;							
	. the operation of a stationary amusement park;							
	. the operation of an aquatic park.							
	This unit also refers to:							
	. the operation of a racetrack for horses or vehicles;							
	. the operation of a miniature putting course;							
	. the operation of a curling centre;							
	. the operation of a golf practice course;							
	. the operation of a shooting or archery club;							
	. the operation of an amusement centre such as an arcade or a combat game site;							
	. the operation of a marina;							
	. the operation of a boating club;							
	. the operation of a day camp;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2016	2017
.	the operation of a professional or amateur sports club;						
.	the operation of a zoo or an aquarium;						
.	the operation of a casino;						
.	the operation of a bingo hall;						
.	the operation of a stadium;						
.	the operation of an arena;						
.	dance or circus arts instruction services						
.	instruction services pertaining to sports or sports-related recreation such as:						
.	golf;						
.	hockey;						
.	karate;						
.	underwater diving;						
.	tai chi;						
.	tennis;						
.	yoga;						
.	organizations whose activities consist of organizing social, sports or recreational activities such as:						
.	golden age clubs;						
.	social clubs;						
.	scouts;						
.	sports or recreational associations or federations when these organizations organize sports or recreational activities, assign officials or trainers to such activities or offer practical training.						
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:						
.	restaurant or bar service;						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
57030	Golf club	2.63	2.39	0.1599	0.1785	0.1375	0.8085	0.8085
	This unit refers to:							
	. the operation of a golf club.							
	This unit also refers to:							
	. the operation of a botanical garden.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:							
	. the operation of a golf practice course;							
	. restaurant or bar service;							
	. instruction service;							
	. the sale, rental, maintenance or repair of sports equipment;							
	. the rental of rooms.							
	This unit does not refer to:							
	. accommodation services.							
57040	Downhill or cross-country ski centre	3.66	3.39	0.3671	0.4488	0.4133	1.1476	1.1476
	This unit refers to:							
	. the operation of a downhill ski centre;							
	. the operation of a cross-country ski centre.							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	<ul style="list-style-type: none"> <li>. service to clean surfaces contaminated by hazardous materials;</li> <li>. the recovery, treatment or elimination of hazardous material or liquid or semi-liquid waste such as greases, soaps, waxes, colorants, acids, cyanides, oils or industrial sludge;</li> <li>. clean-up service carried out in enclosed areas within the meaning of the Regulation respecting occupational health and safety enacted by Order-in-council 885-2001 (2001, G.O. 2, 3888);</li> <li>. soil decontamination service;</li> <li>. rental service with maintenance of portable chemical toilets.</li> </ul> <p>Hazardous material refers to any material which, by reason of its properties, poses a threat to health or the environment and which is explosive, gaseous, inflammable, toxic, radioactive, corrosive, combustible or leachable.</p> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the operation of a snow dump.</li> </ul>								
58020	<p>Garbage collection services; recyclable materials and objects collection services; chimney sweeping service</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. a garbage collection service;</li> <li>. collection service for recyclable materials such as paper, plastic, glass, cardboard, clothing, textiles or metal;</li> <li>. collection service for compost material such as grass or dead leaves;</li> </ul>	6.35	6.03	0.4088	0.4423	0.4217	1.7368	1.7368	1.7368

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	<ul style="list-style-type: none"> <li>. collection service for old tires;</li> <li>. collection service for fats or meats that are unfit for human consumption such as animal carcasses, bones, marrow or fat;</li> <li>. chimney sweeping service.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the hiring of services of personnel carried out within the context of activities referred to under this unit.</li> </ul> <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>. the rental of containers used to collect recyclable material and objects or garbage.</li> </ul>	3.00	2.75	0.2057	0.2353	0.2245	0.9672	0.9672
58030	Provincial detention services							
	<p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the activities carried out by provincial detention services.</li> </ul>							
58040	Services of the Provincial Administration not otherwise specified in the other units	0.53	0.32	0.0245	0.0236	0.0203	0.0798	0.0798
	<p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the activities carried out by services of the Provincial Administration such as departments, agencies or the Sûreté du</li> </ul>							





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
58070	Services of a municipal administration or an Indian band	2.18	1.95	0.2061	0.2105	0.1980	0.5848	0.5848	0.5848
	This unit refers to:								
	<ul style="list-style-type: none"> <li>. the activities carried out by municipalities;</li> <li>. the activities carried out by intermunicipal boards;</li> <li>. the activities carried out by Indian bands.</li> </ul>								
	This unit also refers to:								
	<ul style="list-style-type: none"> <li>. the activities carried out by a metropolitan community or a regional county municipality when the employer performs both activities of an administrative nature and other activities such as the operation of a sanitary landfill site, the operation of a police department, the operation of a fire department or the operation of a waste water treatment plant;</li> <li>. the operation of a water filtration or sewage treatment plant.</li> </ul>								
	This unit does not refer to:								
	<ul style="list-style-type: none"> <li>. the construction work done as part of the construction of a building;</li> <li>. other construction work when it is not done on the immovable property of an employer referred to under this unit;</li> <li>. the activities referred to in units 11110, 14010 or 14020;</li> <li>. underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water.</li> </ul>								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
58080	Reintegration support fund	2.99	2.74	0.2543	0.2374	0.2006	1.1268	1.1268	1.1268
	This unit refers to:								
	the activities carried out by a reintegration support fund created under section 74 of the Act respecting the Québec correctional system (chapter S-40.1).								
58090	Production of electricity; energy transmission or distribution network	0.60	0.40	0.0399	0.0448	0.0325	0.0974	0.0974	0.0974
	This unit refers to:								
	production of electricity;								
	the operation of an energy transmission or distribution network such as electricity or natural gas.								
	This unit also refers to:								
	steam production and distribution;								
	the operation of an aqueduct network.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:								
	the connecting of customers to the energy distribution network;								
	the maintenance and repair of the energy transmission or distribution network;								
	the trade in or rental of heating equipment.								



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
59020	General and specialized hospital centre; psychiatric hospital centre; local community service centre; rehabilitation centre for persons with a physical impairment	1.55	1.32	0.1659	0.1837	0.1560	0.5056	0.5056	0.5056
	This unit refers to:								
	<ul style="list-style-type: none"> <li>. the operation of a general and specialized care hospital centre;</li> <li>. the operation of a psychiatric hospital centre;</li> <li>. the operation of a local community service centre;</li> <li>. the operation of a rehabilitation centre for persons with a physical impairment.</li> </ul>								
	This unit also refers to:								
	<ul style="list-style-type: none"> <li>. nursing care services;</li> <li>. the hiring out of the services of nursing staff;</li> <li>. the services of prehospital intervention first responders;</li> <li>. the operation of a birth centre;</li> <li>. the operation of a medical clinic where the employer can lodge his clientele.</li> </ul>								
	This unit also refers to telephone advisory services of a medical nature when provided by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.								
	This unit does not refer to:								
	<ul style="list-style-type: none"> <li>. the operation of a palliative care centre.</li> </ul>								
	An employer who both carries out an activity referred to under this unit								





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	<ul style="list-style-type: none"> <li>. the accommodation of persons with mental health problems;</li> <li>. the accommodation of persons with an intellectual impairment or a pervasive development disorder;</li> <li>. the accommodation of seniors without a personal assistance service;</li> <li>. the operation of beds under a residential and extended care centre permit.</li> </ul>							
59050	Home for persons in difficulty; rehabilitation centre for young persons with adjusting problems; rehabilitation centre for mothers with adjusting problems	2.27	2.03	0.1715	0.1486	0.1397	0.6632	0.6632
	This unit refers to: <ul style="list-style-type: none"> <li>. the operation of a home for persons in difficulty such as: <ul style="list-style-type: none"> <li>. young people who have trouble adapting;</li> <li>. compulsive gamblers;</li> <li>. mothers who have trouble adapting;</li> <li>. persons with mental health problems;</li> <li>. persons with an alcohol or drug addiction;</li> <li>. the homeless;</li> <li>. victims of violence.</li> </ul> </li> <li>. the operation of a rehabilitation centre for young persons with adjusting problems;</li> <li>. the operation of rehabilitation centre for mothers with adjusting problems.</li> </ul>							
	This unit also refers to: <ul style="list-style-type: none"> <li>. the operation of an intermediate resource for persons with</li> </ul>							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	<ul style="list-style-type: none"> <li>· mental health problems or for persons with an intellectual impairment or a pervasive developmental disorder;</li> <li>· the operation of an intermediate resource for young people in difficulty;</li> <li>· the operation of an intermediate resource for persons with an alcohol or drug addiction;</li> <li>· the operation of a half-way house for former inmates.</li> </ul> <p>An employer who, in the same building, both provides accommodations for persons in difficulty and carries out an activity referred to under unit 59110 is classified under this unit for these activities.</p>	4.66	4.38	0.3966	0.3589	0.3445	1.1078	1.1078	1.1078
59060	<p>Ambulance service</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>· the operation of an ambulance service.</li> </ul> <p>This unit does not refer to call reception or dispatching activities.</p>								
59070	<p>Practicing medicine; consultation services in the health or social services fields; physical treatment services; optometrist services; services of a dispensing optician</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>· the practice of medicine by professionals such as: <ul style="list-style-type: none"> <li>· dermatologists;</li> <li>· gynecologists;</li> <li>· general practitioners;</li> </ul> </li> </ul>	0.84	0.63	0.0379	0.0419	0.0381	0.1798	0.1798	0.1798

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2017	2018	2019	2016	2017	2018
	<ul style="list-style-type: none"> <li>. ophthalmologists;</li> <li>. prosthetist-orthotists;</li> <li>. pediatricians;</li> <li>. psychiatrists;</li> <li>. consultation services in the health or social services field by professionals such as:               <ul style="list-style-type: none"> <li>. homeopaths;</li> <li>. nutritionists;</li> <li>. psychologists;</li> <li>. social workers;</li> </ul> </li> <li>. physical treatment services offered by professionals such as:               <ul style="list-style-type: none"> <li>. acupuncturists;</li> <li>. chiropractors;</li> <li>. osteopaths;</li> <li>. physiotherapists;</li> </ul> </li> <li>. optometry services;</li> <li>. services of a dispensing optician.</li> </ul>						
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>. the manufacture of corrective lenses or contact lenses;</li> <li>. the services of a hearing aid acoustician;</li> <li>. the services of a midwife;</li> <li>. blood donor services;</li> <li>. biological sampling services;</li> <li>. biological sample analysis services;</li> <li>. vocational counselling services;</li> <li>. first aid training;</li> <li>. the operation of a first aid stand;</li> <li>. the operation of a clinic offering the services of professionals</li> </ul>						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	referred to under this unit; . the operation of a child and youth protection centre; . alternative justice organizations; . the operation of a family medicine group; . the operation of a radiology laboratory.							
	An employer who both carries out first aid training and who engages in the trade in first aid kits is classified under this unit for these activities.							
59080	Practicing dentistry; practicing veterinary medicine	1.64	1.41	0.0645	0.0778	0.0595	0.3843	0.3843
	This unit refers to: . the practice of dentistry by professionals such as : . dental surgeons; . dentists; . orthodontists; . periodontists; . the practice of veterinary medicine.							
	This unit also refers to: . the operation of a clinic offering the services of professionals referred to under this unit; . animal artificial insemination services; . the manufacture of dental prostheses; . the manufacture of orthodontic appliances; . the manufacture of ocular prostheses.							
	This unit also refers to the following activities when done by the							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
59100	Social economy enterprise providing domestic assistance	5.60	5.30	0.7041	0.9074	0.8036	2.4812	2.4812	2.4812
	This unit refers to:								
	<ul style="list-style-type: none"> <li>. the activities carried out by a social economy enterprise providing domestic assistance whether or not as part of a financial exemption program for domestic assistance services.</li> </ul>								
59110	Help centre for persons in difficulty; employment assistance centre; help centre for families; help centre for consumers	1.22	1.00	0.0657	0.0695	0.0747	0.3429	0.3429	0.3429
	This unit refers to:								
	<ul style="list-style-type: none"> <li>. the operation of a help centre for persons in difficulty such as : <ul style="list-style-type: none"> <li>. seniors;</li> <li>. the disabled;</li> <li>. immigrants;</li> <li>. persons with a drug addiction;</li> <li>. victims of violence;</li> </ul> </li> <li>. the operation of an employment assistance centre offering services such as: <ul style="list-style-type: none"> <li>. help in looking for a job;</li> <li>. job readiness training;</li> <li>. supervision of on-the-job training;</li> </ul> </li> <li>. the operation of a help centre for families;</li> <li>. the operation of a help centre for consumers.</li> </ul>								
	This unit also refers to:								
	<ul style="list-style-type: none"> <li>. coaching services for persons facing situations such as:</li> </ul>								





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
59120	Adapted enterprise; rehiring firm	4.36	4.09	0.4961	0.5034	0.4018	1.3581	1.3581	1.3581
	This unit refers to:								
	<ul style="list-style-type: none"> <li>. the operation of an “adapted enterprise”;</li> <li>. the operation of a rehiring firm employing workers who have difficulty entering the work market under a fixed term contract.</li> </ul>								
	This unit also refers to:								
	<ul style="list-style-type: none"> <li>. the activities carried out by persons who work under an agreement reached in accordance with section 16 of the Act between the Société de l’assurance automobile du Québec and the Commission;</li> <li>. the activities carried out by the persons referred to in subsections 1) and 2) of section 11 of the Act;</li> <li>. the operation of a “centre for on-the-job training and recycling”;</li> <li>. the operation of an occupational workshop.</li> </ul>								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> <li>. help in finding a job;</li> <li>. job readiness training.</li> </ul>								
59130	Accommodations offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; accommodations offered by a rehabilitation centre for mentally	5.50	5.20	0.6595	0.7522	0.4633	1.9146	1.9146	1.9146



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	impaired persons or persons with a persuasive development disorder							
	This unit refers to:							
	<ul style="list-style-type: none"> <li>· the accommodation offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction;</li> <li>· the accommodation offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder.</li> </ul>							
59140	Rehabilitation centre for persons suffering from alcoholism or other problems of addiction; rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder	1.26	1.04	0.1261	0.1101	0.1242	0.3415	0.3415
	This unit refers to:							
	<ul style="list-style-type: none"> <li>· the activities carried out by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction;</li> <li>· the activities carried out by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder.</li> </ul>							
	This unit does not refer to the accommodation of persons carried out by an employer referred to under this unit.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
59150	Retirement home not offering personal assistance	4.32	4.04	0.3764	0.4872	0.2852	1.6119	1.6119	1.6119
	This unit refers to:								
	. the operation of a retirement home not offering personal assistance.								
60100	Primary, secondary or vocational instruction	0.90	0.69	0.0689	0.0783	0.0742	0.2346	0.2346	0.2346
	This unit refers to:								
	. primary, secondary or vocational instruction services.								
	Vocational instruction refers to instruction which leads to the obtaining of a vocational diploma recognized by the competent government authorities.								
	This unit also refers to:								
	. literacy promotion services;								
	. homework assistance services;								
	. special education services;								
	. language instruction services;								
	. instruction services pertaining to arts or non-sports-related recreation such as:								
	. music;								
	. painting;								
	. theatre;								
	. chess;								
	. continuing education services;								



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
60110	College- or university-level teaching; library; laboratory or research centre	0.60	0.39	0.0263	0.0307	0.0276	0.0972	0.0972	0.0972
	This unit refers to:								
	<ul style="list-style-type: none"> <li>. college- or university-level teaching services;</li> <li>. the operation of a library;</li> <li>. the operation of a laboratory or research centre in such fields as: <ul style="list-style-type: none"> <li>. pure sciences;</li> <li>. applied sciences;</li> <li>. human sciences.</li> </ul> </li> </ul>								
	This unit also refers to:								
	<ul style="list-style-type: none"> <li>. the operation of a music or theatre conservatory;</li> <li>. the operation of a regional public library service centre;</li> <li>. the operation of a documentation or archive centre;</li> <li>. the operation of a film library or a media centre;</li> <li>. university teaching services in theology;</li> <li>. evening courses offered by a college- or university-level teaching institution.</li> </ul>								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> <li>. the operation of a dormitory for students which may or may not be used as a residential hotel during periods outside the school year.</li> </ul>								



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
61110	Lodging facility for the members of religious communities or for secular priests	3.07	2.81	0.2707	0.2914	0.2194	0.9671	0.9671	0.9671
	This unit refers to:								
	. the operation of lodging facilities for the members of religious communities or for secular priests.								
	This unit also refers to the lodging of laypersons done within the context of the carrying out by this employer of one of the following activities:								
	. the operation of lodging facilities for the members of religious communities or for secular priests;								
	. pastoral services;								
	. religious training.								
65100	Bank, savings and credit union; insurance company; public insurance or pension organization	0.46	0.25	0.0109	0.0121	0.0123	0.0462	0.0462	0.0462
	This unit refers to:								
	. the operation of a bank;								
	. the operation of a savings and credit union;								
	. the operation of an insurance company;								
	. the operation of a public insurance or pension organization.								
	This unit also refers to:								
	. the operation of a loan or financing company;								







Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
65120	Traditional or wireless telecommunications network; radio station; advertising agency; survey firm; marketing agency; public relations agency; document publishing business; call centre	0.49	0.29	0.0141	0.0137	0.0128	0.0653	0.0653
	This unit refers to:							
	. the operation of a traditional or wireless telecommunications network;							
	. the operation of a radio station;							
	. the operation of an advertising agency;							
	. the operation of a survey firm;							
	. the operation of a marketing agency;							
	. the operation of a public relations agency;							
	. the operation of a business that publishes documents such as newspapers, periodicals, books or records;							
	. the operation of a call centre.							
	This unit also refers to:							
	. long-distance telephone services;							
	. the services of an Internet service provider;							
	. the operation of an audio recording or dubbing studio;							
	. the operation of a translation agency;							
	. the operation of a telemarketing agency;							
	. the operation of a press agency;							
	. the operation of an agency that leases advertising space on billboards or other supports;							
	. the operation of a graphic arts, computer graphics, or multimedia business;							
	. the operation of an agency of artists or involved in artistic							







Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
65150	Administration of the operations of subsidiaries or branch offices located outside Québec	0.42	0.22	0.0083	0.0086	0.0090	0.0352	0.0352	0.0352
	This unit refers to:								
	. the administration of the operations of subsidiaries or branch offices located outside Québec.								
	Administration refers to activities such as planning, organization, management and coordination.								
65160	Flag person services; installation of road safety equipment or material	6.63	6.31	0.3097	0.4387	0.3975	1.9201	1.9201	1.9201
	This unit refers to:								
	. flag person services;								
	. the temporary installation of road safety equipment or material.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. the manufacturing of road safety equipment or material;								
	. the transportation, storage and handling of road safety equipment or material.								
	An employer classified in this unit cannot be classified in unit 54080, unless at least one of his workers only performs tasks related to the activities under that unit.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
67100	Associations of businesses, of institutions or of organizations; union organizations; hiring out of the services of office workers	0.72	0.51	0.0253	0.0232	0.0236	0.1125	0.1125	0.1125
	This unit refers to:								
	<ul style="list-style-type: none"> <li>. associations of businesses, of institutions or of organizations such as : <ul style="list-style-type: none"> <li>. boards of trade;</li> <li>. associations of public or parapublic institutions;</li> <li>. associations of manufacturers;</li> </ul> </li> <li>. union organizations;</li> <li>. hiring out of the services of office workers such as receptionists, secretaries, administrative assistants, accountants, administration technicians, computer technicians.</li> </ul>								
	This unit also refers to:								
	<ul style="list-style-type: none"> <li>. the hiring out of the services of white-collar personnel active in the trade in goods or services such as sales persons, representatives or cashiers;</li> <li>. the hiring out of the services of scientific or technical personnel such as laboratory technicians, designers, engineers; political parties or associations;</li> <li>. consulates;</li> <li>. accredited evaluation organizations in the field of quality records;</li> <li>. professional associations or bodies;</li> <li>. parity committees;</li> <li>. negotiating committees;</li> <li>. consultation tables;</li> </ul>								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2016	2017
.	students' associations except for activities referred to under units 26050, 54020, 54060, 54430, 68010 and 68020;						
.	intercultural exchange organizations;						
.	promotion, prevention or defence organizations in fields such as :						
.	culture or history;						
.	economic development;						
.	environment;						
.	teachers;						
.	health and social services;						
.	sports or recreation;						
.	tourism;						
.	joint sector-based associations on occupational health and safety;						
.	tourist information services;						
.	employee assistance program services;						
.	coordination of adapted transportation.						
	This unit does not refer to:						
.	the activities referred to under units 14010 to 14030, 68010, 68030, 77020 and 80030 to 80250.						
67110	Hiring out of the services of warehouse, workshop or factory personnel	5.22	4.93	0.4725	0.4540	1.6882	1.6882
	This unit refers to:						
.	the hiring out of the services of warehouse, workshop or factory personnel:						
.	forklift operators;						





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2016	2017
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>· the operation of a discotheque;</li> <li>· the operation of a sugar shack;</li> <li>· the operation of a stationary dairy bar;</li> <li>· services associated with the rental of rooms with catering or alcoholic beverage services;</li> <li>· the making of beer by the operator of a drinking establishment referred to under this unit when the entire production is intended for consumption on the premises of this establishment.</li> </ul>						
	This unit also refers to car attendant services when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.						
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>· maple syrup production and the manufacture of maple products.</li> </ul>						
	An employer who does, in the same building, both catering services and the operation of a restaurant, a fast food counter, a drinking establishment, a discotheque or a sugar shack is classified under this unit for these activities.						
	An employer who both offers room rental services with catering and alcoholic beverage services and room rental services without catering or alcoholic beverage services is classified under this unit for these activities.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
68020	Cafeteria; catering services; mobile canteen; operation of vending machines	3.05	2.79	0.2197	0.2629	0.2014	0.9094	0.9094	0.9094
	This unit refers to:								
	<ul style="list-style-type: none"> <li>. the operation of a cafeteria;</li> <li>. catering services;</li> <li>. the operation of a mobile canteen;</li> <li>. the operation of vending machines.</li> </ul>								
	This unit also refers to:								
	<ul style="list-style-type: none"> <li>. coffee break services;</li> <li>. the operation of a motorized dairy bar;</li> <li>. the operation of a meals-on-wheels;</li> <li>. the operation of a soup kitchen;</li> <li>. the hiring out of the services of cooks.</li> </ul>								
	This unit also refers to the rental of dishware, glassware, chairs, tables, table cloths, tents or festival tents when done by the workers of an employer as part of the carrying out by this employer of catering services.								
	This unit also refers to the trade in, rental or repair of vending machines when done by the workers of an employer as part of the operation by this employer of such machines.								
	This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a meals-on-wheels or a soup kitchen:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	<ul style="list-style-type: none"> <li>. the operation of a thrift shop or used clothing counter;</li> <li>. the operation of a food bank;</li> <li>. the operation of a community kitchen.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>. the installation of big tops.</li> </ul> <p>An employer who offers, in the same building, both catering services and room rental services is classified under this unit for these activities.</p>								
68030	<p>Hotel establishment; youth hostel; residential hotel; relaxation centre offering accommodations; bed and breakfast</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the operation of a hotel establishment such as a: <ul style="list-style-type: none"> <li>. hotel;</li> <li>. motel;</li> </ul> </li> <li>. the operation of a youth hostel;</li> <li>. the operation of a residential hotel;</li> <li>. the operation of a relaxation centre offering accommodations;</li> <li>. the operation of a bread and breakfast.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the operation of a boarding house;</li> <li>. the rental of cottages.</li> </ul> <p>This unit also refers to those services which, without being support</p>	2.42	2.18	0.2145	0.2287	0.2109	0.7201	0.7201	0.7201



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	<ul style="list-style-type: none"> <li>. the operation of a beach when the employer also offers accommodation services on the site;</li> <li>. the operation of a controlled harvesting zone (ZEC);</li> <li>. river or whitewater rafting services;</li> <li>. outdoor excursion services;</li> <li>. the services of outdoor guides;</li> <li>. timber scaling;</li> <li>. marking of trees in forest;</li> <li>. forest inventory.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>. services such as restaurant services, accommodations, refueling, air transportation and guides;</li> <li>. the operation of a convenience store and the rental of equipment such as row boats, sailboats or pedal boats;</li> <li>. the rental of cabins;</li> <li>. the operation of a day camp;</li> <li>. the laying out of trails.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>. the activities referred to under units 14010 to 14030, 80030 to 80200 and 80250.</li> </ul>							
68050	Operation of buildings; management of buildings; dormitories for students; parking lots; rental of storage spaces without handling activities	2.30	2.06	0.1171	0.1204	0.1117	0.5658	0.5658





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	<ul style="list-style-type: none"> <li>· handling;</li> <li>· the manufacture of templates for such machinery;</li> <li>· operating a mobile welding unit.</li> </ul> <p>This unit does not refer to works relating to:</p> <ul style="list-style-type: none"> <li>· millwright works other than production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling;</li> <li>· the manufacture of templates for such machinery.</li> </ul> <p><b>An employer classified under this unit may also be classified under exceptional units 80020 and 90010.</b></p>	4.61	4.33	0.3371	0.4105	0.3253	1.6603	1.6603	1.6603
77010	<p>Laundry services; dry cleaning services; linen supply services with washing</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>· dry cleaning services;</li> <li>· laundry services;</li> <li>· linen supply services with washing for such articles as tablecloths, sheets, towels, aprons, hand towels or diapers.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>· work uniform supply services with washing.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of</p>	4.61	4.33	0.3371	0.4105	0.3253	1.6603	1.6603	1.6603





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	<ul style="list-style-type: none"> <li>. extermination and fumigation services;</li> <li>. building disinfection services;</li> <li>. in-home services done by the persons referred to in the agreement entered into pursuant to section 16 of the Act between the Minister of Health and Social Services and the Commission.</li> </ul>								
Exceptional unit 80020	<p>Work done both inside and outside offices</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. employers who use workers who only perform tasks of an administrative, a commercial, a technical or a professional nature and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer. This unit refers in particular to workers holding the position of seller, real estate agent, sales agent, real estate broker, representative, project director, project manager, superintendent, project leader, director of security and engineer.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>. those persons who directly supervise workers, such as a foreman;</li> <li>. a commissioner, a delivery person or a labourer.</li> </ul> <p>An employer classified under this unit cannot also be classified under unit 65150 or under unit 90020.</p>	0.53	0.32	0.0140	0.0161	0.0267	0.0640	0.0640	0.0640

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
80030	Excavation work; paving work; assembly of fences; installation of guardrails; rental of cranes with operators	5.45	5.15	0.2577	0.2633	0.2401	1.2639	1.2639	1.2639
	This unit refers to work related to:								
	<ul style="list-style-type: none"> <li>. digging, moving, filling, compaction, leveling earth or granular materials, including work related to culverts;</li> <li>. excavation and earthwork both for the construction of buildings and civil engineering works and for irrigation, drainage and dredging work;</li> <li>. the excavation and installation of aqueducts and sewers;</li> <li>. the excavation and installation of underground lines for gas and water purification plants;</li> <li>. the excavation and installation of underground energy distribution or telecommunications network conduits, with or without the running of wire;</li> <li>. the rental of construction equipment with operators;</li> <li>. forest clearing carried out using construction equipment;</li> <li>. the installation of septic tanks;</li> <li>. the construction and repair of curbs and sidewalks;</li> <li>. the asphalt surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots;</li> <li>. the concrete surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots carried out using a spreader-grader;</li> <li>. the scarification of paved surfaces;</li> <li>. the pulverizing of paved surfaces;</li> <li>. the waterproofing of paved surfaces, ditches along thoroughfares, sanitary landfills, snow dumps, composting areas and cells for contaminated soils;</li> </ul>								



Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2017	2018	2016	2017
.	silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets; cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the surfaces.					
.	This unit does not refer to:					
.	manual forest clearing as well as forest clearing carried out using specialized machinery such as a skidder, tree feller or delimiting machine;					
.	divers participating in works referred to in this unit;					
.	the rental drilling machines with operators;					
.	the dismantling of metal structures and machinery;					
.	preparatory work for the installation of fences done in a workshop elsewhere than on the work site or on the job;					
.	the operation of a quarry, a sandpit or a gravel pit;					
.	snow removal;					
.	cement and concrete work other than that related to small art works, sidewalks and curbs;					
.	work related to blasting, drilling for blasting, pile-driving, special foundations, digging of tunnels and underground drilling, caissons, excavation supports, tie rods, consolidation of foundations and injections in the ground and in rock;					
.	the manufacture of prepared concrete;					
.	the installation of road lighting networks and traffic lights, as well as the installation of lamp posts;					
.	construction work related to underground energy distribution lines with installation of machinery and equipment in addition to the excavation and installation of conduits;					
.	the operation of an asphalt plant;					

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	landscaping work;							
.	the installation of interlocking blocks (slope blocks/pavers).							
	<b>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</b>							
80040	Blasting, drilling; soil mechanics; pile-driving and special foundations	6.38	6.07	0.3183	0.2934	0.2924	1.4265	1.4265
	This unit refers to work related to:							
.	drilling, charging holes and igniting explosive products;							
.	blasting including that done during demolition work on civil engineering structures or buildings;							
.	digging tunnels and underground drilling;							
.	drilling artesian wells with or without the installation of pumps;							
.	soil mechanics such as setting up excavation supports, installation of tie rods, consolidation of foundations and injections in the ground or in rock;							
.	geothermal drilling and drilling of elevator shafts;							
.	preliminary drilling for construction work;							
.	pile-driving;							
.	pile-driving, including screw piles, and special foundations such as the placing, raising and maintenance of the following elements : steel sheet piling, shoring piles, walings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground;							
.	the rental of a drilling machine with an operator.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018

This unit also refers to:

- . work done in caissons and cofferdam work;
- . the construction, maintenance, removal and demolition of caissons and cofferdam work;
- . underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water;
- . preliminary consolidation work related to the moving of buildings, including excavation, concrete drilling and pile driving;
- . the putting in place, straightening and lifting of buildings;
- . consolidation work on a building;
- . the moving of building on a flat-bed trailer done by the workers of an employer as part of the carrying out by this employer of works referred to in this unit.

This unit does not refer to:

- . the drilling of ore to obtain test samples;
- . the drilling of oil or natural gas wells.

**An employer classified under this unit can also be classified under exceptional units 80020 and 90010.**

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
80060	Construction of energy transmission or distribution lines; construction of energy transforming stations	3.28	3.02	0.1866	0.1826	0.1656	0.6795	0.6795
	This unit refers to construction, maintenance and repair work related to:							
	. power plant substations;							
	. overhead or underground energy transmission and distribution lines;							
	. telecommunications lines or networks;							
	. road lighting networks and traffic lights;							
	. microwave and telecommunications towers;							
	. manholes for underground telecommunications and energy distribution networks;							
	. wind turbines.							
	This unit also refers to:							
	. the installation of street lamps;							
	. the installation of transformers connected to the energy transmission and distribution network;							
	. the installation of antennas in telecommunications towers;							
	. the planting of poles.							
	This unit also refers to the splicing of telecommunications cables when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit.							
	This unit does not refer to:							
	. the construction of buildings;							







Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	<ul style="list-style-type: none"> <li>. cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets;</li> <li>. cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the surfaces.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>. the operation of a reinforcement workshop other than on the work site or on the job;</li> <li>. the installation of pre-cast concrete structural or architectural elements;</li> <li>. the delivery and pouring of concrete by concrete mixer;</li> <li>. the construction and repair of curbs and sidewalks.</li> </ul> <p><b>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</b></p>								
80110	<p>Carpentry work; joinery work; exterior cladding work on buildings; work related to indoor systems; painting work; installation of flexible coverings; installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work; installation of scaffolds or bleachers</p> <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> <li>. the erection of a wooden structure of a building, a silo, a water tower and a tank;</li> <li>. joinery work;</li> <li>. the installation of exterior cladding of buildings using all types</li> </ul>	8.02	7.67	0.3494	0.3778	0.3448	1.7417	1.7417	1.7417

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2016	2017
.	of metal sheets or clapboard; the installation of masonry elements without mortar, cement or any other adhesive material;						
.	parqueting work including sanding and finishing;						
.	carpentry work such as the installation of chevrons and the erection of wood divisions;						
.	carpentry work and joinery work in the installation of prefabricated buildings with a wood structure;						
.	on-site construction of wood recreational equipment for amusement parks, daycare centres, playgrounds and other similar places;						
.	the installation of doors and windows on buildings with a wood structure;						
.	the installation of pre-glazed doors and windows on a non-wooden structure building when done as part of carpentry work;						
.	the building of wood or wood-substitute patio;						
.	indoor systems such as the installation of metal poles, angle irons, wire moulds, gypsum, lathwork, acoustic ceilings and suspended ceilings;						
.	indoor systems such as the installation of metal poles, gypsum, lathwork, acoustic ceilings and suspended ceilings; plastering and jointing;						
.	the application of paint, surface coatings and protective finishes;						
.	the installation of flexible coverings such as vinyl, asphalt, rubber, cork, linoleum coverings, rugs, carpet underlays and rug underlays;						
.	the installation and polishing of marble, granite, terrazzo concrete, slate, ceramics terrazzo and other similar materials;						
.	the installation of cold room panels;						











Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	This unit does not refer to:								
	<ul style="list-style-type: none"> <li>. jointing, aligning, anchoring and grouting work done by manufacturers of pre-cast concrete structural or architectural elements;</li> <li>. cleaning work using a pressure spray referred to in unit 80110;</li> <li>. work related to the installation of slope blocks or pavers;</li> <li>. work related to the installation of marble or granite tile flooring;</li> <li>. the installation of curtain walls made of masonry elements;</li> <li>. form work prior to the installation of silos made of concrete staves.</li> </ul>								
	<b>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</b>								
80150	Glass work; glazing work	9.32	8.95	0.3979	0.4939	0.3884	2.0904	2.0904	2.0904
	This unit refers to work related to :								
	<ul style="list-style-type: none"> <li>. the preparation and installation of glasswork and glazing, such as : <ul style="list-style-type: none"> <li>. the cutting and polishing of glass;</li> <li>. the cutting and assembly of aluminum;</li> <li>. the installation of doors, windows and glazing;</li> <li>. the installation of entrances or show windows made from metal or glass parts;</li> <li>. the installation of curtain walls;</li> <li>. the installation of atriums, skylights and other similar works.</li> </ul> </li> </ul>								



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
.	the installation, alteration, modification, repair and maintenance of:								
.	plumbing systems, such as :								
.	. piping, fixtures, accessories and other fittings needed to supply these systems with fluids;								
.	. piping, fixtures, accessories and other fittings used for rainage, run-off and ventilation of traps in these systems;								
.	heating and combustion systems, such as :								
.	. piping, fixtures, accessories and other fittings needed to distribute fluids or heat;								
.	. fire protection and localized fire protection systems, such as :								
.	. piping, fixtures, accessories and other fittings used to prevent and fight fires;								
.	insulation, whether it is carried out by spraying or by any other method, such as :								
.	. thermal insulation of any new or existing piping system;								
.	. thermal insulation of radiators, furnaces, boilers, tanks and any other similar device;								
.	the installation, alteration, modification, repair and maintenance of mechanized transit systems, composed of devices, accessories and other apparatuses, such as :								
.	. elevators, freight elevators, escalators, permanent swing scaffolds, slope hoists, dumbwaiters, removable platforms on a theatre stage, moving sidewalks and other similar devices generally used or which may be used to transport persons, objects or materials.								

This unit also refers to the operation of a temporary or uncompleted





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2017	2018	2016	2017	2018
	electrometallurgical materials, vinyl and other metal or plastic based materials, such as :							
	. the marking out, manufacture and installation, on the work site or on the job, of all sorts of metal objects, in sheets;							
	. the assembly and repair of ventilation, air conditioning and hot air heating duct systems and any conduit system to remove various materials such as chips, fumes, smoke or dust, the installation of internal insulation with respect to these systems and the installation of prefabricated devices;							
	. the installation of prefabricated metal objects such as shelves, lockers, screens, ceilings, fire barriers, and ceiling and wall coverings;							
	. the installation of prefabricated devices such as air conditioners, fans, heat pumps, air exchangers as well as the installation of mechanized elements associated with these systems, when done at the same time as the installation of ducts or conduits.							
	This unit does not refer to work related to:							
	. work related to outdoor cladding in metal sheets or clapboard of all types, installation and repair of all types of roofing;							
	. preparatory and manufacturing work done in the workshop other than on the work site;							
	. work related to the installation of gutters.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
				2017	2018	2019	2016	2017	2018
80190	<p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> <p>Installation of electronic equipment, alarm or control systems</p> <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> <li>. the installation, alteration, modification, repair and maintenance of intercom, cabledistribution, public address, synchronous clock, visual, aural or oral signaling, telephony, closed-circuit television, access card or surveillance systems or cabling related to these systems;</li> <li>. the installation, rebuilding, modification, repair and maintenance of computer cabling;</li> <li>. the installation, alteration, modification, repair and maintenance of electrical or pneumatic control, and instrumentation systems related to heating, air conditioning, ventilation and air removal;</li> <li>. the installation, alteration, modification, repair and maintenance of electrical systems or pneumatic control systems, quantity measurement and calibration systems on a variety of industrial production machinery;</li> <li>. the installation, alteration, modification, repair and maintenance of burglar and fire alarm systems;</li> <li>. the sale, installation and repair of safety locks;</li> <li>. the testing, adjustment and stabilizing of air circulation and distribution systems;</li> <li>. the splicing of telecommunications cables.</li> </ul>	2.91	2.66	0.2870	0.2892	0.2392	0.8011	0.8011	0.8011





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
80230	Landscaping work; installation of pools or spas	4.42	4.14	0.3384	0.2970	0.3106	1.3486	1.3486	1.3486
	This unit refers to:								
	<ul style="list-style-type: none"> <li>. landscaping work, such as :               <ul style="list-style-type: none"> <li>. the installation of interlocking blocks or concrete paving blocks;</li> <li>. the installation of sod;</li> <li>. site preparation work;</li> <li>. the planting of trees and shrubs;</li> <li>. the erection of low walls, stairs, etc.;</li> <li>. the maintenance of slopes alongside roads;</li> <li>. the installation of outdoor underground pipes to water the lawn or for decorative lighting systems;</li> </ul> </li> <li>. the installation, construction or repair of pools;</li> <li>. the installation or repair of spas.</li> </ul>								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of landscaping work:								
	<ul style="list-style-type: none"> <li>. the installation of fences.</li> </ul>								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities related to the installation, construction or repair of pools or spas:								

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
Exceptional unit 90010	Work done exclusively in offices	0.42	0.22	0.0048	0.0072	0.0104	0.0270	0.0270	0.0270
	This unit refers to:								
	<p>an employer who uses the services of workers who only perform tasks of an administrative, commercial, technical or professional nature and, who unlike the workers referred to under unit 90020 or 80020, only work in offices. This unit refers in particular to office staff and persons holding the position of accountant, controller, administrative director, draftsman, purchaser, bidder, computer technician and sales director.</p>								
	<p>An employer classified under this unit cannot also be classified under unit 65150 for the activity "Managing subsidiaries or branches located outside Québec (head office)".</p>								
Exceptional unit 90020	Salespersons or sales representatives	0.53	0.32	0.0140	0.0161	0.0267	0.0640	0.0640	0.0640
	This unit refers to:								
	<p>an employer who uses the services of workers who only engage in the sale of goods or services and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer.</p>								
	This unit does not refer to:								
	<p>workers who handle or deliver merchandise other than samples used for sales purposes.</p>								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018

An employer classified under this unit cannot also be classified under unit 651.50 for the activity "Managing subsidiaries or branches located outside Québec (head office)" or under unit 80020.

**SCHEDULE 2**

(s. 39)

RATES PERTAINING TO THE FINANCING OF JOINT SECTOR-BASED ASSOCIATIONS  
FOR THE YEAR 2021

	<b>Rate</b>
ACTIVITY SECTORS	
The social affairs sector	0.022
The automobile service sector	0.068
The transportation and storage sectors	0.050
The provincial administration sector	0.046
The printing and allied industries sector, the metal fabricating industries sector, the electrical products industries sector, the clothing industries sector and the textile and knitting sector	0.040
The transportation equipment and machinery industries sector	0.055
The mining and mining services sector	0.080
The municipal affairs sector	0.040
The construction sector	0.034

**SCHEDULE 3**

(ss. 40 and 41)

LUMP SUM UNDER PARAGRAPH 3 OF SECTION 310 OF THE ACT. AMOUNT UNDER SECTION 313 OF THE ACT AND RATE APPLICABLE TO THE PROTECTION OF A MEMBER OF A BOARD OF DIRECTORS FOR THE YEAR 2021

The lump sum used to establish the assessment of the employer of a student referred to in section 10 of the Act, pursuant to paragraph 3 of section 310 of the Act, is set, for the year 2021, at \$6 per trainee.

The amount referred to in section 313 of the Act is set for the year 2021 at \$65.

The rate used to establish the amount payable by a person who only sits on the board of directors of a legal person and who registers in this capacity or as an executive officer pursuant to section 18 of the Act is that of unit 65110.

**SCHEDULE 4**

(ss. 49, 62 and 63)

The qualifying threshold for the year 2021 is \$1,400.

The amount used for the calculation in section 62 for the year 2021 is \$4,200.

The amount used for the calculation in section 63 for the year 2021 is \$196,000.

**SCHEDULE 7**  
(ss. 104, 105 and 106)

**TABLE OF PREMIUMS FOR THE YEAR 2021**  
(percentage)

Risk related portion of the assessment	Assumption limit (multiple of the maximum yearly insurable earnings)									
	1½	2	2½	3	4	5	6	7	8	9
14,450 and below	81.2	81.2	81.2	81.2	81.2	81.2	81.2	81.2	81.2	81.2
19,700	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5
27,000	73.3	73.3	73.3	73.3	73.3	73.3	73.3	73.3	73.3	73.3
37,100	68.7	68.7	68.7	68.7	68.7	68.7	68.7	68.7	68.7	68.7
50,300	64.2	64.2	64.2	64.2	64.2	64.2	64.2	64.2	64.2	64.2
68,450	59.4	59.4	59.4	59.4	59.4	59.4	59.4	59.4	59.4	59.4
92,550	54.6	54.6	54.6	54.6	54.6	54.6	54.6	54.6	54.6	54.6
125,450	53.7	49.6	49.6	49.6	49.6	49.6	49.6	49.6	49.6	49.6
169,750	52.6	48.5	44.5	44.5	44.5	44.5	44.5	44.5	44.5	44.5
230,550	51.2	46.7	43.3	41.9	39.2	39.2	39.2	39.2	39.2	39.2
315,500	50.4	45.6	42.2	40.1	36.5	33.6	33.6	33.6	33.6	33.6
437,550	49.8	43.8	40.4	38.3	34.8	32.6	30.5	28.4	28.4	28.4
616,450	48.8	42.3	38.5	35.8	31.8	28.8	26.3	24.5	23.1	22.0
888,700	47.6	40.8	36.6	33.4	28.6	25.4	23.0	20.9	18.9	17.0
1,318,700	46.6	39.6	35.1	31.5	26.0	22.2	19.2	16.7	14.6	12.9
2,028,000	45.9	38.6	33.9	30.1	24.0	19.7	16.2	13.4	11.3	9.7
3,255,500	45.3	37.9	33.0	28.9	22.5	17.8	14.0	11.0	8.7	7.2
5,489,450	45.0	37.3	32.3	28.1	21.4	16.4	12.5	9.3	6.9	5.3
9,957,050	44.7	36.9	31.7	27.4	20.5	15.4	11.5	8.2	5.6	3.9
18,892,500	44.6	36.5	31.2	26.9	19.8	14.8	11.0	7.6	4.9	3.0
36,762,900 and above	44.5	36.3	30.9	26.5	19.3	14.3	10.7	7.3	4.5	2.5

104636

**M.O., 2020****Order number 2020-4322 of the Minister of Justice dated 21 September 2020**

Civil Code of Québec  
(Civil Code)

Temporary closure of the Personal and Movable Real Rights Registry Office

THE MINISTER OF JUSTICE,

CONSIDERING article 3025 of the Civil Code, which provides that the minister in charge of the organization and inspection of a registry office may, by order, close the registry office temporarily where required by the circumstances;

CONSIDERING section 1 of the Act respecting registry offices (chapter B-9), which provides that the Minister of Justice is in charge of the organization and inspection of the Personal and Movable Real Rights Registry Office and has superintendence of the registrar assigned to that registry office;

CONSIDERING that it is expedient to close the Personal and Movable Real Rights Registry Office temporarily due to technical problems that occurred following work carried out on its servers;

ORDERS AS FOLLOWS:

THAT the Personal and Movable Real Rights Registry Office be closed as of 9 a.m., on this day, until its computer system is back in service.

Montréal, 21 September 2020

SIMON JOLIN-BARRETTE,  
*Minister of Justice*

104643





## Draft Regulations

### Draft Regulation

An Act respecting arrangements for funeral services and sepultures  
(chapter A-23.001)

#### Register of prearranged funeral services contracts and prepurchased sepulture contracts —Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting the register of prearranged funeral services contracts and prepurchased sepulture contracts, appearing below, may be made by the Minister of Justice on the expiry of 45 days following this publication.

The draft Regulation allows the mandatary of the liquidator, successor, mandatary acting under a protection mandate, tutor or curator of a person to whom goods or services may be intended to be informed by a seller of the existence of a contract.

The draft Regulation also amends the deadline by which the seller must enter into the register of prearranged funeral services contracts and prepurchased sepulture contracts the information with regard to all contracts in force entered into before the establishment of the register.

The draft Regulation has a positive impact on enterprises, including small and medium-sized businesses, by easing their obligation in the context of the COVID-19 pandemic.

Further information on the draft Regulation may be obtained by contacting Valérie Roy, advocate, Office de la protection du consommateur, 400, boul. Jean-Lesage, bureau 450, Québec (Québec) G1K 9W4; email: [valerie.roy@opc.gouv.qc.ca](mailto:valerie.roy@opc.gouv.qc.ca).

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to Marie-Claude Champoux, President, Office de la protection du consommateur, 400, boul. Jean-Lesage, bureau 450, Québec (Québec) G1K 8W4; email: [presidenceOPC@opc.gouv.qc.ca](mailto:presidenceOPC@opc.gouv.qc.ca). The comments will be sent by the Office to the Minister of Justice.

SIMON JOLIN-BARRETTE,  
*Minister of Justice*

### Regulation to amend the Regulation respecting the register of prearranged funeral services contracts and prepurchased sepulture contracts

An Act respecting arrangements for funeral services and sepultures  
(chapter A-23.001, s. 81.1, 1st and 2nd pars.)

**1.** The Regulation respecting the register of prearranged funeral services contracts and prepurchased sepulture contracts (A-23.001, r. 2) is amended in section 5 by replacing paragraph 2 by the following:

“(2) persons for whom the goods or services stipulated in a contract may be intended, the persons’ liquidators, successors, mandataries acting under a protection mandate, tutors or curators as well as their mandataries.”

**2.** Section 18 is amended

(1) by replacing “6 December 2021” in the first paragraph by “1 August 2022” and “6 June 2020” by “1 February 2021”;

(2) by replacing “6 June 2020” in the second paragraph by “1 February 2021” and “6 December 2022” by “1 August 2023”.

**3.** This Regulation comes into force on 1 February 2021.

104650

### Draft Regulation

Environment Quality Act  
(chapter Q-2)

#### Fees payable under the Environment Quality Act —Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Ministerial Order concerning the fees payable under the Environment Quality Act, appearing below, may be made by the Minister on the expiry of 45 days following this publication.

The draft Regulation adjusts, in the Ministerial Order concerning the fees payable, the fees payable by every person or municipality that must file a declaration of compliance with the Minister under the Environment Quality Act.

The draft Regulation also sets, in the Ministerial Order, the fees payable by an applicant for an authorization the issue of which is provided for in section 31.5 of the Act for the holding of a public hearing with respect to rate class 1, the holding of mediation under subparagraph 3 of the fifth paragraph of section 31.3.5 of the Environment Quality Act and the holding of a targeted consultation under subparagraph 2 of the fifth paragraph of section 31.3.5 or section 31.3.6 of the Act.

The draft Regulation has an impact on enterprises, the public, departments and bodies as well as municipalities that, under the environmental impact assessment and review procedure provided for in subdivision 4 of Division II of Chapter IV of Title I of the Environment Quality Act, will submit a project for which the Minister will give the Bureau d'audience publique sur l'environnement the mandate to hold a public hearing with respect to rate class 1 of the Ministerial Order concerning the fees payable, mediation or a targeted consultation under section 31.3.5 or 31.3.6 of the Act.

The draft Regulation also has an impact on enterprises, the public, departments and bodies as well as municipalities that will file a declaration of compliance with the Minister under section 31.0.6 of the Environment Quality Act. The amendment made to the Order eases the impact since it reduces the fees payable.

Further information on the draft Regulation may be obtained by contacting Matilde Thérroux-Lemay, Direction du soutien à la gouvernance, Ministère de l'Environnement et de la Lutte contre les changements climatiques, Édifice Marie-Guyart, 675, boul. René-Levesque Est, RC 265, Québec (QC) G1R 5V7; telephone: 418-521-3929, extension 4085; email: matilde.theroux-lemay@environnement.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to Matilde Thérroux-Lemay at the above-mentioned contact information.

BENOIT CHARETTE,  
*Minister of the Environment and the  
Fight Against Climate Change*

## Regulation to amend the Ministerial Order concerning the fees payable under the Environment Quality Act

Environment Quality Act  
(chapter Q-2, s. 95.3)

1. The Ministerial Order concerning the fees payable under the Environment Quality Act (chapter Q-2, r. 28) is amended in section 10 by replacing the table in the first paragraph by the following:

“

Steps in the environmental impact assessment and review procedure	Rate classes			
	1	2	3	4
1. Filing of the notice under section 31.2 of the Act	\$1,444	\$1,444	\$1,444	\$1,444
2. Filing of the impact assessment statement with the Minister under section 31.3.2 of the Act	\$5,778	\$20,228	\$34,676	\$49,127
3. Public information period under the first paragraph of section 31.3.5 of the Act	\$1,444	\$5,057	\$8,669	\$12,282
4. Public hearing under subparagraph 1 of the fifth paragraph of section 31.3.5 or section 31.3.6 of the Act	\$14,200	\$49,729	\$85,248	\$120,769
5. Targeted consultation under subparagraph 2 of the fifth paragraph of section 31.3.5 or section 31.3.6 of the Act	\$8,520	\$29,837	\$51,149	\$72,461
6. Mediation under subparagraph 3 of the fifth paragraph of section 31.3.5 of the Act	\$5,778	\$5,778	\$5,778	\$5,778

”.

**2.** Section 14.1 is amended by replacing “\$295” in the first paragraph by “\$100”.

**3.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

104649



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Abbreviations: **A**: Abrogated, **N**: New, **M**: Modified

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