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Part

2

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Laws and Regulations

Volume 152

Summary

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- (1) Acts assented to;
- (2) proclamations and Orders in Council for the coming into force of Acts;
- (3) regulations and other statutory instruments whose publication in the *Gazette officielle du Québec* is required by law or by the Government;
- (4) regulations made by courts of justice and quasi-judicial tribunals;
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Regulations and other Acts

Gouvernement du Québec

O.C. 888-2020, 19 August 2020

An Act respecting industrial accidents
and occupational diseases
(chapter A-3.001)

Medical aid — Amendment

Regulation to amend the Regulation respecting
medical aid

WHEREAS, under paragraph 5 of section 189 and subparagraph 3.1 of the first paragraph of section 454 of the Act respecting industrial accidents and occupational diseases (chapter A-3.001), the Commission des normes, de l'équité, de la santé et de la sécurité du travail may make regulations

—determining the care, treatment, technical aid and costs forming part of the medical aid referred to in paragraph 5 of section 189 and specifying the cases in which, the conditions on which and up to what amount payments may be made as well as the prior authorizations to which such payments may be subject;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft Regulation to amend the Regulation respecting medical aid was published in Part 2 of the *Gazette officielle du Québec* of 2 January 2020 with a notice that it could be made by the Commission and submitted to the Government for approval on the expiry of 45 days following that publication;

WHEREAS the Commission made the Regulation with amendment at its sitting of 22 May 2020;

WHEREAS, under the first paragraph of section 455 of the Act respecting industrial accidents and occupational diseases, every draft regulation made by the Commission under subparagraphs 1, 2, 3 to 4.1 and 14 of the first paragraph of section 454 of the Act is to be submitted to the Government for approval;

WHEREAS it is expedient to approve the Regulation;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour, Employment and Social Solidarity:

THAT the Regulation to amend the Regulation respecting medical aid, attached to this Order in Council, be approved.

YVES OUELLET,
Clerk of the Conseil exécutif

Regulation to amend the Regulation respecting medical aid

An Act respecting industrial accidents
and occupational diseases
(chapter A-3.001, s. 189, par. 5, and s. 454, 1st par.,
subpar. 3.1)

1. The Regulation respecting medical aid (chapter A-3.001, r. 1) is amended in section 16 by inserting “or a physical rehabilitation therapist,” after “A physiotherapist”.

2. Section 17.1 is replaced by the following:

“**17.1.** The Commission assumes the cost of psychological, psychotherapeutic and neuropsychological care administered by a psychologist entered on the roll of the Ordre professionnel des psychologues du Québec and the cost of psychotherapeutic care administered by the holder of a psychotherapist’s permit.

It also assumes the cost of the reports required in this subdivision.”.

3. The following is inserted after section 17.3:

“**17.3.1.** The hourly rate provided for in Schedule I for the care referred to in this subdivision applies for the payment of the reports required under section 17.2, up to the following limits:

- (a) evaluation report:
 - i. psychology and psychotherapy: 2 hours;
 - ii. neuropsychology: 8 hours;
- (b) status report: 1 hour;
- (c) final report: 2 hours.

The reports are payable when they are sent to the Commission.”

4. Schedule I is amended in section 1 by replacing, under “Care and treatment”,

(1) in “**Acupuncture**”, “\$36.00” by “\$54.00”;

(2) in “**Physiotherapy**”, “\$42.00” by “\$47.00”;

(3) in “**Home care**”, for nursing care, “\$44.00” by “\$64.62”.

5. The care and treatment provided before the date of coming into force of this Regulation are paid by the Commission according to the rate applicable at the time at which they were provided.

6. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

104595

Gouvernement du Québec

O.C. 889-2020, 19 August 2020

An Act respecting occupational health and safety (chapter S-2.1)

Occupational health and safety —Amendment

Regulation to amend the Regulation respecting occupational health and safety

WHEREAS, under subparagraphs 7, 9 and 42 of the first paragraph of section 223 of the Act respecting occupational health and safety (chapter S-2.1), the Commission des normes, de l'équité, de la santé et de la sécurité du travail may make regulations

—prescribing measures for the supervision of the quality of the work environment and standards applicable to every establishment or construction site in view of ensuring the health, safety and physical well-being of workers, particularly with regard to work organization, lighting, heating, sanitary installations, quality of food, noise, ventilation, variations in temperature, quality of air, access to the establishment, means of transportation used by workers, eating rooms and cleanliness of a workplace, and determining the hygienic and safety standards to be

complied with by the employer where the employer makes premises available to workers for lodging, meal service or leisure activities;

—determining, by category of establishments or construction sites, the individual and common protective devices and equipment that the employer must put at the disposal of the workers, free of charge;

—generally prescribing any other measure to facilitate the application of the Act;

WHEREAS, under the second paragraph of section 223 of the Act, the content of the regulations may vary according to the categories of persons, workers, employers, workplaces, establishments or construction sites to which they apply and may also provide times within which they are to be applied, and these times may vary according to the object and scope of each regulation;

WHEREAS, under the third paragraph of section 223 of the Act, a regulation may refer to an approval, certification or homologation of the Bureau de normalisation du Québec or of another standardizing body;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft Regulation to amend the Regulation respecting occupational health and safety was published in Part 2 of the *Gazette officielle du Québec* of 2 January 2020 with a notice that it could be made by the Commission and submitted to the Government for approval on the expiry of 45 days following that publication;

WHEREAS the Commission made the Regulation without amendment at its sitting of 22 May 2020;

WHEREAS, under section 224 of the Act respecting occupational health and safety, every draft regulation made by the Commission under section 223 of the Act is to be submitted to the Government for approval;

WHEREAS it is expedient to approve the Regulation;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour, Employment and Social Solidarity:

THAT the Regulation to amend the Regulation respecting occupational health and safety, attached to this Order in Council, be approved.

YVES OUELLET,
Clerk of the Conseil exécutif

Regulation to amend the Regulation respecting occupational health and safety

An Act respecting occupational health and safety (chapter S-2.1, s. 223, 1st par., subpars. 7, 9 and 42, and 2nd and 3rd pars.)

1. The Regulation respecting occupational health and safety (chapter S-2.1, r. 13) is amended by revoking section 115.

2. Section 343 is amended

(1) by replacing “CAN/CSA Z94.3-07” by “CAN/CSA Z94.3”;

(2) by adding the following paragraph at the end:

“An eye protector or a face protector complies with the requirements of this section if it meets the most recent version or the previous version of the standard referred to in the first paragraph and if it has not reached the expiry date provided for by the manufacturer, where applicable.”.

3. Section 344 is amended by replacing “CAN/CSA-Z195-02” by “CAN/CSA-Z195-14”.

4. Section 355 is amended

(1) by inserting “**and life jacket**” after “**Floatation device**”;

(2) by inserting “or a life jacket” after “floatation device”.

5. Section 356 is replaced by the following:

“356. Characteristics of a floatation device and a life jacket: A personal floatation device or a life jacket shall be adapted to the workplace situation and be approved by Transport Canada or a body recognized by Transport Canada, as evidenced by the approval stamp or label affixed to it.”.

6. Section 357 is amended in the first paragraph

(1) by inserting “and life jackets” after “floatation devices”;

(2) by inserting “or life jackets” after “floatation devices” in subparagraph *c* of subparagraph 1.

7. Schedule V is amended in the **Method of measurement** Division

(1) by replacing “-50°” in subparagraph 1 of the first paragraph by “-5°”;

(2) by adding the following paragraph at the end:

“The WBGT values may also be measured using a direct-reading measuring instrument.”.

8. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

104596

Gouvernement du Québec

O.C. 890-2020, 19 August 2020

An Act respecting occupational health and safety (chapter S-2.1)

Safety Code for the construction industry — Amendment

Regulation to amend the Safety Code for the construction industry

WHEREAS, under subparagraphs 9 and 42 of the first paragraph of section 223 of the Act respecting occupational health and safety (chapter S-2.1), the Commission des normes, de l'équité, de la santé et de la sécurité du travail may make regulations

— determining, by category of establishments or construction sites, the individual and common protective devices and equipment that the employer must put at the disposal of the workers, free of charge;

— generally prescribing any other measure to facilitate the application of the Act;

WHEREAS, under the second paragraph of section 223 of the Act, the content of the regulations may vary according to the categories of persons, workers, employers, workplaces, establishments or construction sites to which they apply and may also provide times within which they are to be applied, and these times may vary according to the object and scope of each regulation;

WHEREAS, under the third paragraph of section 223 of the Act, a regulation may refer to an approval, certification or homologation of the Bureau de normalisation du Québec or of another standardizing body;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft Regulation to amend the Safety Code for the construction industry was published in Part 2 of the *Gazette officielle du Québec* of 2 January 2020 with a notice that it could be made by the Commission and submitted to the Government for approval on the expiry of 45 days following that publication;

WHEREAS the Commission made the Regulation without amendment at its sitting of 22 May 2020;

WHEREAS, under section 224 of the Act respecting occupational health and safety, every draft regulation made by the Commission under section 223 of the Act is to be submitted to the Government for approval;

WHEREAS it is expedient to approve the Regulation;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour, Employment and Social Solidarity:

THAT the Regulation to amend the Safety Code for the construction industry, attached to this Order in Council, be approved.

YVES OUELLET,
Clerk of the Conseil exécutif

Regulation to amend the Safety Code for the construction industry

An Act respecting occupational health and safety (chapter S-2.1, s. 223, 1st par., subpars. 9 and 42, and 2nd and 3rd pars.)

1. The Safety Code for the construction industry (chapter S-2.1, r. 4) is amended by replacing section 2.10.3 by the following:

“**2.10.3. Protection of head.** Any person on a construction site shall wear a safety hat designed and manufactured in accordance with CAN/CSA Standard Z94.1, Industrial protective headwear — Performance, selection, care, and use, applicable at the time of manufacturing.”

2. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

Gouvernement du Québec

O.C. 891-2020, 19 August 2020

An Act respecting industrial accidents and occupational diseases (chapter A-3.001)

First-aid Minimum Standards — Amendment

Regulation to amend the First-aid Minimum Standards Regulation

WHEREAS, under subparagraph 4 of the first paragraph of section 454 of the Act respecting industrial accidents and occupational diseases (chapter A-3.001), the Commission des normes, de l'équité, de la santé et de la sécurité du travail may make regulations

—determining, according to the classes of establishments and of construction sites it designates, the cases in which the employer or on a construction site, the principal contractor within the meaning of the Act respecting occupational health and safety (chapter S-2.1) is to maintain a first-aid service and an emergency medical service at the expense of the employer or the principal contractor, the cases in which the employer or the principal contractor is to furnish premises for such purpose, the staff and equipment such service must include and the content of the first aid or emergency medical regimen;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft Regulation to amend the First-aid Minimum Standards Regulation was published in Part 2 of the *Gazette officielle du Québec* of 2 January 2020 with a notice that it could be made by the Commission and submitted to the Government for approval on the expiry of 45 days following that publication;

WHEREAS the Commission made the Regulation without amendment at its sitting of 22 May 2020;

WHEREAS, under the first paragraph of section 455 of the Act, every draft regulation made by the Commission under subparagraphs 1, 2, 3 to 4.1 and 14 of the first paragraph of section 454 must be submitted to the Government for approval;

WHEREAS it is expedient to approve the Regulation;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour, Employment and Social Solidarity:

THAT the Regulation to amend the First-aid Minimum Standards Regulation, attached to this Order in Council, be approved.

YVES OUELLET,
Clerk of the Conseil exécutif

Regulation to amend the First-aid Minimum Standards Regulation

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001, s. 454, 1st par., subpar. 4)

1. The First-aid Minimum Standards Regulation (chapter A-3.001, r. 10) is amended by replacing section 4 by the following:

“4. An adequate number of first-aid kits must be provided by an employer in his establishment; they must be placed as near as possible from the work premises, be easy to reach and available at all times.

The provision and content of the first-aid kits must comply with CAN/CSA Standard Z1220-17, First aid kits for the workplace.”

2. Section 5 is amended

(1) by replacing “under” in the first paragraph by “in accordance with”;

(2) by replacing the third paragraph by the following:

“The minimum content of the kit in vehicles not covered by the second paragraph is the content provided for in clause 5.3 of CAN/CSA Standard Z1220-17, First aid kits for the workplace.”

TRANSITIONAL AND FINAL

3. Until 17 March 2021, a first-aid kit compliant with sections 4 and 5, as they read before 17 September 2020, is deemed to comply with this Regulation.

4. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

104598

Notice

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001)

Financing — Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting financing, appearing below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail on the expiry of 10 days following this publication.

The draft Regulation determines for 2021:

— the classification units and the applicable rates of assessment;

— the experience ratios of each classification unit for 2016, 2017, 2018 and 2019 that will be used to fix the assessment of employers that qualify for a personalized rate;

— the update of the qualifying threshold of an employer for a personalized rate and certain parameters used to calculate the rate;

— the insurance premiums that will be used to calculate the retrospective adjustment of the annual assessment of employers who qualify for such an adjustment for that year.

Under section 12 of the Regulations Act, the draft Regulation may be made at the expiry of a shorter period than the 45-day period provided for in section 11 of the Act.

Under section 13 of the Regulations Act, the reason justifying a shorter publication period must be published with the draft Regulation.

The Commission des normes, de l'équité, de la santé et de la sécurité du travail is of the opinion that the shorter publication period is justified owing to the urgency due to the following circumstances:

— the declaration of the public health emergency by the Gouvernement du Québec under section 118 of the Public Health Act (chapter S-2.2) on 13 March 2020 owing to the COVID-19 pandemic resulted in particular in the delay of work for determining, by actuarial valuation, the average

assessment rate applicable for 2021. The delay is due to the impossibility of obtaining the modalities of application of the capitalization policy of the occupational health and safety plan, the data on insurable payrolls and the economic forecasts for the coming year;

— the average assessment rate is required to calculate the parameters used to fix the assessment of employers for 2021, made by the Regulation to amend the Regulation respecting financing;

— the Regulation to amend the Regulation respecting financing must be made not later than during the month of September of the year preceding its taking effect to allow employers, who are responsible for the annual financing of the occupational health and safety plan, to receive, in a timely manner, the decisions used to fix their assessment.

Further information may be obtained by contacting Julie Bélanger, 524, rue Bourdages, Québec (Québec) G1K 7E2; telephone: 418 266-4949, extension 5975; email: julie.belanger@cnesst.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 10-day period to Bruno Labrecque, Vice-President of Finance, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 524 rue Bourdages, Québec (Québec), G1K 7E2.

MANUELLE OUDAR,
*Chair of the board of directors and
Chief Executive Officer of the Commission
des normes, de l'équité, de la santé
et de la sécurité du travail*

Regulation to amend the Regulation respecting financing

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001, s. 454, 1st par., subpars. 4.4 to 8.1 and 10)

1. The Regulation respecting financing (chapter A-3.001, r. 7) is amended by replacing Schedules 1, 2, 3, 4 and 7 by Schedules 1, 2, 3, 4 and 7, respectively, attached to this Regulation.

2. This Regulation applies as of the 2021 assessment year.

SCHEDULE 1
(ss. 4, 5, 20, 37, 45 and 53)

CLASSIFICATION UNITS, RATES OF ASSESSMENT AND EXPERIENCE RATIOS FOR
THE YEAR 2021

Special classification rules

1. The Commission does not take into account the condition stated in subparagraph 3 of the first paragraph of section 9 for the purpose of classifying an employer in more than one of the units 80030 to 80250.
2. An employer who meets the conditions set out in Title IV of Book II allowing it to be classified in unit 90020 and unit 80020 is classified in the latter unit.
3. An employer who does not meet the conditions set out in sections 11 and 12 is classified in unit 90020 if at least one of the employer's workers carries out a task covered by that unit during the assessment year, if the employer is classified in at least one unit that expressly provides for classification in that exceptional unit and if the employer meets the conditions set out in one of the following paragraphs:
 - (1) the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 45% of the insurable wages of the employer's workers for that year;
 - (2) the employer employed no worker during the year prior to the year preceding the assessment year and is classified only in units giving entitlement to unit 80020 and in units giving entitlement to unit 90020 for the assessment year;
 - (3) the employer was classified in one of the exceptional units 80020 or 90020 for the year preceding the assessment year and the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 40% of the insurable wages of the employer's workers for that year.

The insurable wages of an auxiliary worker must be excluded when calculating percentages under this section. In addition, the amount of protection enjoyed pursuant to section 18 of the Act by an employer or an executive officer of the employer who, in addition to sitting

on the board of directors, performs work for the employer is considered to be insurable wages declared for the unit that corresponds to the activities in which the person is involved.

4. The Commission does not take into account the classification of an employer in unit 65150 or the wages declared in respect of that unit for the purpose of determining an employer's entitlement to an exceptional unit pursuant to sections 11 and 12 and sections 2 and 3 of these Special classification rules.

5. An employer classified in a unit that covers the manufacture of goods cannot be classified in a unit that covers the trade in those goods or in goods that the employer does not manufacture unless the employer operates at least one store located elsewhere than on the production site of the goods the employer manufactures.

6. An employer who hires out the services of the workers it employs is classified, for that activity, in the units that cover the activities of the workers concerned where the hiring out is not expressly covered by a classification unit.

Special rules for declaring wages

1. The second paragraph of section 24 does not apply to an employer for the purpose of declaring the insurable wages paid during the preceding calendar year to a worker who, without being an auxiliary worker, participated in several activities covered by more than one of units 80030 to 80250.

2. The Commission does not take into account the insurable wages declared with respect to unit 65150 for the purpose of apportioning the wages of an auxiliary worker pursuant to paragraph 3 of section 26.

3. An employer classified in both a unit that covers the manufacture of goods and in a unit that covers the trade in such goods, or in goods that the employer does not manufacture, must declare the wages of a worker who works in that trade with respect to the unit that covers the manufacture of the goods, except if the worker works in the trade in a store that the employer operates elsewhere than on the production site of the goods that the employer manufactures. The employer must declare the wages of the worker who works in that trade in that store with respect to the unit that covers the trade in the goods.

Sectors

1. In accordance with section 297 of the Act, the classification units are grouped in sectors.

2. The primary sector comprises units 10110 to 14030.

3. The manufacture sector comprises units 15010 to 36350, including exceptional unit 34410.
4. The transportation and storage sector comprises units 55010 to 55090.
5. The service sector comprises units 54010 to 54440, 57010 to 77020 and exceptional units 90010 and 90020.
6. The construction sector comprises units 80020 to 80250.

Classification units, rates of assessment and experience ratios for the year 2021

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
10110	Breeding of cattle; operating a dairy cattle herd; breeding of horses; horse boarding or dressage service; operating a riding centre, a horse school or a racing stable; operating a farm animal auction site; breeding of domestic animals	4.78	4.49	0.2965	0.2913	0.2442	1.2834	1.2834
	This unit refers to:							
	. the breeding of cattle;							
	. the operation of a dairy cattle herd;							
	. the breeding of horses;							
	. horse boarding or dressage service;							
	. the operation of a riding centre, a horse school or a racing stable;							
	. the operation of a farm animal auction site;							
	. the breeding of domestic animals such as dogs, cats, budgies or parrots.							
	This unit also refers to:							
	. the breeding of buffaloes;							
	. the breeding of cervidae such as deer or wapitis;							
	. the breeding of ostriches, emus or rheas;							
	. the production of ostrich, emu or rhea eggs;							
	. the breeding of wild boars;							
	. the breeding of lamas or alpacas;							
	. the breeding of yacks;							
	. the breeding of animals referred to in this unit for reproduction or insemination;							
	. the production of pregnant mare's urine;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
.	horse-drawn carriage, horseback riding, sleigh or dog-sled transportation or ride service;								
.	hoof trimming service;								
.	domestic animal training or boarding service;								
.	animal protection or animal pound service;								
.	services related to the breeding activities referred to in this unit such as milking cows or feeding animals.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the artificial insemination of animals.								
	An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity.								
	An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.								
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
10120	<p>Breeding of pigs; breeding of sheep; breeding of goats</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the breeding of pigs; . the breeding of sheep; . the breeding of goats. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the breeding of animals referred to under this unit for reproduction or insemination; . pig weighing service; . sheep sheering service; . the services related to breeding activities referred to in this unit such as feeding animals. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the artificial insemination of animals. <p>An employer who both operates a dairy cow herd or breeds animals referred to under 10110 and carries out an activity referred to under this unit cannot be classified in this unit for this activity unless at least one of his workers only performs tasks related to the activities referred to</p>	5.25	4.95	0.3849	0.5038	0.3565	1.6230	1.6230

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	the operation of a hatchery;							
.	poultry capture and caging service;							
.	the candling and classification of eggs;							
.	the breeding of rabbits;							
.	fish-farming;							
.	beekeeping.							
	This unit also refers to:							
.	the breeding of small furbearing animals such as mink, muskrats, chinchillas or foxes;							
.	the breeding of small laboratory animals such as mice or rats;							
.	the breeding of small game birds such as pheasants, quails or guinea-fowl;							
.	the breeding of earthworms and the production or earthworm manure;							
.	the breeding of snails;							
.	the breeding of insects such as crickets;							
.	the breeding of frogs;							
.	the services related to the breeding activities referred to in this unit such as feeding animals.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the artificial insemination of animals;							
.	honey processing.							
	An employer classified in this unit cannot also be classified in units							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	the growing of mushrooms;							
.	the growing of sod;							
.	the growing of tobacco;							
.	the harvesting of peat.							
	This unit also refers to:							
.	the growing in a greenhouse of fruit, vegetable or fine herb plants intended for transplantation by the employer in his fields;							
.	the activities related to the fermentation of compost in a field;							
.	the picking on wild land of plants such as fiddleheads, mushrooms, yew branches or algae;							
.	the collecting of softshell clams;							
.	services related to growing such as:							
.	ploughing;							
.	the planting of seeds;							
.	the spreading of manure;							
.	the spreading of pesticides;							
.	combine harvesting;							
.	the harvesting of crops.							
	This unit does not refer to:							
.	compost material removal service.							
	An employer classified in this unit cannot also be classified in units 15030 to 15080, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
				2017	2018	2016	2017	2018	
10150	<p>An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.</p> <p>Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operating an orchard; maple growing</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the growing of fruit, vegetables or fine herbs in a greenhouse; . the growing of ornamental plants such as foliage plants or flowers; . the growing of trees or shrubs; . the operation of an apple, pear, plum or cherry orchard; . maple growing. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the growing of reforestation plants; . the growing of grapes. <p>This unit also refers to the following activity when done by the workers of an employer as part of maple growing:</p>	3.34	3.08	0.2826	0.2410	0.2285	1.0504	1.0504	1.0504

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	the transformation of maple sap into products such as: . butter; . syrup; . sugar; . toffee.							
	An employer classified in this unit cannot also be classified in units 15040 to 15080, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.							
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.							
11110	Deep-sea fishing; mid-shore fishing; coastal fishing; freshwater fishing	6.13	5.82	0.1654	0.1615	0.1248	1.4617	1.4617
	This unit refers to : . deep-sea fishing; . mid-shore fishing; . coastal fishing; . freshwater fishing.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	This unit also refers to :							
	. fishing while diving;							
	. seal hunting;							
	. the harvesting of marine algae by boat;							
	. the breeding of fish, mussels, scallops or clams in a lagoon or at sea;							
	. the processing of fish or seafood on a boat.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	. the installation and inspection of nets and anchor cables performed while underwater diving.							
13110	Operating a ferrous metal mine	1.42	1.20	0.1146	0.1447	0.1343	0.2822	0.2822
	This unit refers to :							
	. the operation of a ferrous metal mine.							
	This unit also refers to :							
	. the pelletization of iron ore;							
	. the concentration of ores referred to under this unit.							
	This unit does not refer to :							
	. the refining or primary production of metals.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
13120	Operating a non-ferrous metal mine; operating a salt or diamond mine	4.05	3.78	0.2032	0.2016	0.1252	0.8982	0.8982
	This unit refers to :							
	. the operation of non-ferrous metal mines for such substances as gold, silver, copper, nickel, niobium, zinc or platinum;							
	. the operation of the following mineral mines :							
	. salt;							
	. diamonds.							
	This unit also refers to :							
	. the concentration of the ores referred to under this unit.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	. the production of gold or silver bullion.							
	This unit does not refer to :							
	. the melting and refining of non-ferrous metals.							
13140	Operating a crushed or freestone quarry; operating a sandpit or a gravel pit; operating an industrial or structural mineral mine	4.20	3.92	0.3459	0.3160	0.2678	1.2516	1.2516
	This unit refers to :							
	. the operation of a crushed or freestone quarry for such							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
13160	Sinking mine shafts; drilling declines, drilling mining roads or raising; drifting ore This unit refers to : <ul style="list-style-type: none"> . the sinking of mine shafts. This unit refers to the following activities when carried out by an employer other than the operator of the mine : <ul style="list-style-type: none"> . drilling declines, drilling mining roads or raising; . drifting ore. This unit also refers to : <ul style="list-style-type: none"> . drilling oil or natural gas wells. 	4.01	3.74	0.2117	0.2046	0.1024	0.8773	0.8773
14010	Forestry operations This unit refers to : <ul style="list-style-type: none"> . harvesting wood material, including in particular, felling, hauling and yarding, by manual or mechanized processes; . processing in the forest including stripping, topping and cutting; making wood chips in the forest; . loading of wood in the forest; . thinning with collection of trees for commercial purposes. 	6.50	6.19	0.3539	0.2705	0.3256	1.4065	1.4065

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	<ul style="list-style-type: none"> . thinning without collection of trees for commercial purposes; . development of a blueberry field; . control of vegetation in rights-of-way of energy transmission networks; . protection against forest fires by firefighters. 							
	This unit also refers to :							
	. line cutting.							
	This unit does not refer to :							
	<ul style="list-style-type: none"> . development of a blueberry field by the person who operates it; . harvesting wood material in the development of a blueberry field; . the marking of trees in forest; . forest inventory. 							
	An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.							
14030	Tree work	15.89	15.40	0.8136	0.9411	0.8875	3.5471	3.5471
	This unit refers to :							
	<ul style="list-style-type: none"> . control of vegetation in the rights-of-way of energy distribution networks or telecommunications networks; . trimming, topping or cutting of trees and shrubs; . felling of pre-determined trees outside the forest; . stumping; 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	<ul style="list-style-type: none"> . chipping outside the forest; . tree and shrub surgery; . bracing work. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . fighting of diseases and insects affecting trees and shrubs; . fertilization and treatment of trees and shrubs; . planting and transplanting of trees and shrubs. <p>An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.</p>								
15010	<p>Slaughtering of animals; meat cutting service; butchering of meat</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the slaughtering of animals; . meat cutting service; . the butchering of meat. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the tanning or packing of pelts or furs; . meat wholesaling in a building where meat cutting or butchering also takes place. 	5.14	4.84	0.6563	0.7113	0.6496	1.5719	1.5719	1.5719

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	cooked turkey;							
.	cooked ham;							
.	pepperoni;							
.	salami;							
.	smoked meat;							
.	meat, fish or seafood processing by such operations as:							
.	seasoning;							
.	smoking;							
.	canning;							
.	packing;							
.	the manufacture of fresh, frozen or canned ready-made dishes such as:							
.	appetizers;							
.	lasagna;							
.	fish or seafood mousses;							
.	meat or fish pies;							
.	pizzas;							
.	vegetarian dishes;							
.	salad plates;							
.	sandwiches.							
.	This unit also refers to:							
.	the manufacture of sushi;							
.	the manufacture of sausages;							
.	the preparation of natural casings for delicatessen purposes;							
.	the manufacture of country-style pâtés, cretons, terrines or other similar products;							
.	the processing of animal fats for human consumption;							
.	fish wholesaling in a building where cutting is also done.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. the manufacture of soups;							
	. the manufacture of sauces for pasta or pizzas;							
	. the manufacture of bread or pizza dough.							
	Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.							
	This unit does not refer to:							
	. the operation of a butcher shop;							
	. the operation of a fish market;							
	. the activities referred to under units 68010 and 68020.							
	An employer who engages in both fishing and fish or seafood processing is classified, for this processing, in this unit, if at least one of his workers only performs tasks related to this processing elsewhere than on a boat. This employer shall state the wages of an employee who performs tasks related to this processing on a boat with respect to unit 11110.							
15030	Manufacturing food for animals; mixing or processing of grains	2.89	2.64	0.2122	0.2897	0.1943	0.7865	0.7865
	This unit refers to:							
	. the manufacture of food for animals;							
	. the mixing or processing of grains by operations such as:							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
15040	Manufacturing beverages, whether alcoholic or non-alcoholic; manufacturing fruit or vegetable juice	2.49	2.25	0.2487	0.2494	0.2064	0.6737	0.6737	0.6737
	This unit refers to:								
	. the manufacture of beverages, whether alcoholic or non-alcoholic;								
	. the manufacture of fruit or vegetable juice.								
	This unit also refers to:								
	. the manufacture of natural ice;								
	. the manufacture of frozen sticks or lollypops made from beverages or fruit juice;								
	. the treatment and bottling of water;								
	. liquid food product packaging service;								
	. the manufacture of fruit or vegetable juice concentrates;								
	. the manufacture of beverage concentrates, whether alcoholic or non-alcoholic;								
	. the manufacture of beer yeasts;								
	. the manufacture of vinegar.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. the manufacture of syrup for beverages;								
	. the manufacture of beverages, frozen sticks or lollypops made from fruit juice and dairy products;								
	. the manufacture of flavour crystals;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2016	2017
.	the trade in or rental of water coolers.						
	This unit does not refer to:						
.	growing;						
.	bee-keeping.						
15050	Preparation of fruit or vegetables; manufacturing munchies	3.89	3.62	0.3554	0.3565	1.0382	1.0382
	This unit refers to:						
.	the preparation of fruit or vegetables by operations such as:						
.	freezing;						
.	cutting;						
.	dehydration;						
.	maceration;						
.	mixing;						
.	canning;						
.	the manufacture of munchies such as:						
.	cheese-flavoured sticks;						
.	pretzels;						
.	chips;						
.	corn chips;						
.	rice cakes;						
.	popcorn.						
	This unit also refers to:						
.	the manufacture of fruit- or vegetable-based products such as:						
.	composites;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	jamis;							
.	coulis;							
.	fruit salad;							
.	the manufacture of fruit- or vegetable-based condiments such as:							
.	chutneys;							
.	ketchup;							
.	relish;							
.	salsa;							
.	prune or cherry sauces;							
.	the manufacture of soya-based products such as:							
.	frozen desserts;							
.	beverages;							
.	miso;							
.	sauce;							
.	tofu;							
.	fruit or vegetable classification or packaging service;							
.	the service related to the packaging of food products other than liquids.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the manufacture of fruit- or vegetable-based aromas or colorants.							
	This unit does not refer to:							
.	the growing of fruit or vegetables;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	. the manufacture of ready-made dishes; . the roasting of soya beans; . the manufacture of soya flour; . the manufacture of soya margarine; . the manufacture of soya oil.							
15060	Manufacturing pastry products; manufacturing bakery products; manufacturing flour; manufacturing confectionery products	2.95	2.70	0.2266	0.2407	0.2238	0.8548	0.8548
	This unit refers to:							
	. the manufacture of pastry products such as: . donuts; . cookies; . brioches; . croissants; . cakes; . pies; . the manufacture of bakery products such as: . bagels; . bread rusk; . bread crumbs; . bread; . the manufacture of flour for human consumption; . the manufacture of confectionery products such as: . cocoa butter; . candies; . chocolate; . chewing gum; . honey products.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2016	2017
.	the manufacture of herbal teas, whether or not for therapeutic purposes;						
.	the roasting of nuts, almonds or legumes.						
	This unit also refers to:						
.	the manufacture of malt;						
.	the manufacture of peanut butter;						
.	the manufacture of margarine;						
.	the manufacture of vegetable oil and fat;						
.	the manufacture of yeast;						
.	the manufacture of condiments such as:						
.	mayonnaise;						
.	mustard;						
.	marinade sauce;						
.	horseradish sauce;						
.	salad dressings;						
.	the manufacture of sauces for pasta or pizza;						
.	the manufacture of bases for soups or sauces;						
.	the manufacture of sauces such as:						
.	barbecue sauces;						
.	fondue sauces;						
.	sauces for raw vegetables;						
.	the manufacture of soups;						
.	the manufacture of broths or consommés;						
.	the preparation of mixtures for seasoned food products or intended to season food products such as:						
.	pasta;						
.	rice;						
.	potatoes.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. the manufacture of margarine.							
	This unit does not refer to:							
	. the breeding of animals;							
	. the activities referred to under units 68010 and 68020.							
16010	Manufacturing rubber tires; vulcanizing rubber tires	2.34	2.10	0.3080	0.2688	0.2617	0.8358	0.8358
	This unit refers to:							
	. the manufacture of rubber tires;							
	. the vulcanization of rubber tires.							
	This unit does not refer to:							
	. the installation of tires.							
16020	Manufacturing rubber products	3.46	3.20	0.3313	0.3252	0.2810	0.9275	0.9275
	This unit refers to:							
	. the manufacture of rubber products.							
	This unit also refers to:							
	. the composition of rubber;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	<ul style="list-style-type: none"> . the application in the workshop of a rubber coating to products such as rolls, tanks or other industrial or commercial parts. 							
	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the manufacture of stitched rubber clothing; . the stripping of tires or other recyclable materials; . the sorting of recyclable materials or objects; . the installation of manufactured products. 							
16040	Manufacturing plastic products	2.81	2.56	0.2716	0.2574	0.2537	0.7480	0.7480
	<p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture of plastic products. 							
	<p>This unit also refers to:</p> <ul style="list-style-type: none"> . the manufacture of reinforced plastic products when the employer does not reinforce the plastic; . the manufacture of plastic bags when the employer manufactures plastic film; . the manufacture of synthetic marble products; . the manufacture of expanded resin products; . the composition of plastic. 							
	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the manufacture of stitched plastic clothing; . the sorting of recyclable materials or objects; 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	. the manufacture of woven or stitched plastic bags; . the installation of manufactured products.							
16050	Manufacturing reinforced plastic products This unit refers to: . the manufacture of plastic products combined with the reinforcing of plastic using materials such as glass, carbon, asbestos, jute, cotton or Kevlar in the form of fiber, filament or mesh. This unit also refers to: . the manufacture outside shipyards of boats with reinforced plastic hulls such as kayaks, yachts, sailboats or canoes; . the repair, excluding mechanical repairs, of products referred to under this unit. This unit does not refer to: . the installation of manufactured products.	4.23	3.96	0.3956	0.3656	0.2920	1.2067	1.2067
16070	Manufacturing body hygiene and care products; manufacturing drugs This unit refers to: . the manufacture of body hygiene and care products, for human or animal use, such as soaps, cosmetics, perfumes, lotions, toothpaste or hair products;	1.41	1.18	0.1039	0.0994	0.1193	0.3362	0.3362

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
16080	Manufacturing cleaning or maintenance products; manufacturing adhesives; manufacturing ink; manufacturing coating products; manufacturing fertilizers	2.09	1.85	0.1493	0.1505	0.1530	0.5136	0.5136	0.5136
	This unit refers to:								
	<ul style="list-style-type: none"> . the manufacture of household or industrial cleaning or maintenance products, such as cleaning products, strippers, disinfectants, detergents or fabric softeners . the manufacture of adhesives; . the manufacture of ink; . the manufacture of coating products such as paints, varnishes, stains or lacquers; . the manufacture of fertilizers. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . the manufacture of paints for artists; . the manufacture of coating product components such as thinners, driers or bonds; . the manufacture of caulking products such as sealants, surface coatings or fillers; . the manufacture of products for automobile vehicles or for industrial machinery, such as lubricating greases, lubricating oils, windshield wiper fluid, anti-freeze or cutting fluid; . the manufacture of pest- or compost-based products; . the manufacture of pest control products such as pesticides, insecticides, fungicides or rat poison; . the manufacture of candles; . the recycling of ink cartridges; 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	the conditioning and bottling of the products referred to under this unit.							
.	This unit does not refer to:							
.	the picking of raw materials used in the manufacture of the products referred to under this unit;							
.	compostable material removal service.							
.	An employer who both manufactures and processes lubricating greases and oils is classified in this unit for these activities.							
16090	Synthetic resin manufacturing; crude oil refining; petrochemical products manufacturing; chemical products manufacturing; ammunition manufacturing; explosives manufacturing	1.21	0.99	0.0809	0.0849	0.0752	0.2855	0.2855
.	This unit refers to:							
.	the manufacturing of synthetic resins such as melamine, polypropylene, urea-formaldehyde or polyethylene resins from gaseous or liquid raw materials that do not come from recovered material;							
.	crude oil refining;							
.	the manufacturing of petrochemical products such as ethylene, propylene, benzene, toluene or xylene;							
.	the manufacturing of chemical products such as sodium chlorate, hydrogen peroxide, ferric chloride, naphthalene oil, styrene, catalysts, iodine or plasticising salts using such processes as cracking, electrolysis or distillation;							
.	the manufacturing of ammunition;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
.	the coating of fabrics with materials such as polyurethane, ethylene-acetate, plastic, glue, urethane or vinyl;								
.	the dyeing of leather or fur;								
.	the manufacture of dental floss from string made of textile materials.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the cutting and binding of carpet material in carpets or mats;								
.	the manufacture of decoration or furniture accessories using textile materials of the cut and sewn type;								
.	the manufacture by extrusion of synthetic fibres or threads;								
.	printing on fabrics or clothing.								
	This unit does not refer to:								
.	the manufacture of mineral fibres;								
.	the operation of a laundromat;								
.	clothing inspection service including thread cutting activities, the sewing on of labels or buttons.								
	An employer who engages in both the manufacture of embroidered decorative articles or badges and the embroidery of fabrics is classified in this unit for these activities.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
17030	Clothing manufacturing; shoe manufacturing; operation of a shoe repair shop; manufacturing of leather or imitation leather items	1.52	1.30	0.0904	0.1009	0.1159	0.3682	0.3682	0.3682
	This unit refers to:								
	<ul style="list-style-type: none"> . the manufacturing of cut and sewn or knitted clothing; . the manufacturing of cut and sewn shoes such as boots, shoes, slippers or moccasins; . the operation of a shoe repair shop including the repair and dyeing of leather or imitation leather items; . the manufacturing of leather or imitation leather items. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . the manufacturing of samples of clothing; . the manufacturing of knitted clothing such as sleeves, collars or cuffs if it requires sewing; . the manufacturing of knitted items such as bags or cases; . restyling of fur clothing or items; . the cutting of material for manufacturing clothing; . alteration or repair of clothing; . inspection of clothing including thread cutting, label sewing or button sewing; . the manufacturing of cut and sewn luggage or leathercraft made of textile, leather or imitation leather such as suitcases, backpacks, handbags, wallets or cases; . the manufacturing of cut and sewn ice skates or roller skates; . the manufacturing of leather, imitation leather or textile body protective equipment such as <ul style="list-style-type: none"> life jackets; 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
17040	<p>An employer that, in the same building, repairs clothing and manufactures textile decorative accessories and furniture included in unit 17040 is in this unit for those activities.</p> <p>Manufacturing or repairing articles made of canvas; manufacturing decoration and furniture accessories made of textile materials</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture or repair of canvas articles of the cut and sewn type such as: <ul style="list-style-type: none"> . sails for boats; . canvas covers for shelters, canopies or parasols; . cover shells for manure pits; . canvass sheets; . inflatable toys; . the manufacture of decoration and furniture accessories made of textile materials of the cut and sewn type such as: <ul style="list-style-type: none"> . cushions; . pillows; . drapery material; . bedding; . curtains; . towels. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the manufacture of filters made of textile materials of the cut and sewn type; . the manufacture of toys made of fabric such as dolls, teddy 	3.34	3.08	0.2620	0.2308	0.2231	0.9756	0.9756	0.9756

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	bears or balls; the manufacture of fabric diapers or cloths; the manufacture of bags made of canvas or textile materials of the cut and sewn type; the manufacture of zippers on a support made of textile materials; the cutting and binding of carpet material in carpets or mats.							
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	embroidery on manufactured products;							
.	the finishing of manufactured products.							
.	This unit does not refer to:							
.	the manufacture of framing for filters;							
.	the manufacture of metal structures of the products referred to in this unit;							
.	the installation of manufactured products when it is referred to under units 54080 or 80150.							
18010	Manufacturing doors and windows, in wood or plastic	2.90	2.65	0.2686	0.3283	0.2673	0.8161	0.8161
.	This unit refers to:							
.	the manufacture of doors and windows, in wood or plastic.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
18020	Manufacturing solid wood panels; manufacturing wood floors; manufacturing wood mouldings; manufacturing wood furniture components; manufacturing wood stairway components; manufacturing wood cabinet doors	3.76	3.49	0.3961	0.3962	0.3540	1.0935	1.0935	1.0935
	This unit refers to:								
	. the manufacture of solid wood panels;								
	. the manufacture of wood floors;								
	. the manufacture of wood mouldings;								
	. the manufacture of wood furniture components;								
	. the manufacture of wood stairway components;								
	. the manufacture of wood cabinet doors.								
	This unit also refers to:								
	. the manufacture of the following products elsewhere than on the worksite or on the job when they are made of wood: sills, frames, mouldings or trims of doors and windows;								
	. the manufacture of wood products by lathe work, jointing, finger jointing, bending or bowing except if the manufacture of this product is referred to under another unit.								
	This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.								
	This unit does not refer to:								
	. the installation of the manufactured products.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
18030	Manufacturing in the plant or the workshop of wood frame buildings; manufacturing in the plant or the workshop of mobile homes or worksite trailers having a wood frame, manufacturing in the plant or the workshop of wood frame house panels	7.33	6.99	0.5372	0.7816	0.5886	2.4723	2.4723	2.4723
	This unit refers to:								
	. the manufacture in the plant or the workshop of wood frame buildings such as houses, cottages, storage sheds or garages;								
	. the manufacture in the plant or the workshop of mobile homes or worksite trailers having a wood frame;								
	. the manufacture in the plant or the workshop of wood frame house panels.								
	This unit also refers to:								
	. the manufacture in the plant or the workshop of wood frame garden pavilions.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. the drying of wood.								
	This unit does not refer to:								
	. the installation of manufactured products.								

An employer classified in this unit can also be classified in

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
18040	Manufacturing wood coffins; manufacturing or restoring musical instruments having a wood structure; manufacturing furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop	3.49	3.23	0.2643	0.2910	0.2465	0.9913	0.9913
	<p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture of wood coffins; . the manufacture or restoration of musical instruments having a wood structure such as pianos, organs, guitars, drums or flutes; . the manufacture of furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop where the organization of work is not standardized and where the production is done on a small scale by workers who are not specifically assigned to a work station. 							
	<p>This unit also refers to:</p> <ul style="list-style-type: none"> . the manufacture of game tables having a wood structure such as billiard tables, Mississippi tables or card tables; . the manufacture of products made of wood or having a wood structure requiring assembly operations such as jewelry boxes, letter boxes, frames, toys, bird feeders, hockey sticks, snowboards, snowshoes, skis or trophies; . the operation of an upholstery workshop; . the operation of a furniture stripping or restoration workshop; . the application in the plant or workshop of products such as 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
18060	<p>the installation of manufactured products.</p> <p>Manufacturing cabinets having a wood structure intended to be attached to a structure; manufacturing counters having a wood structure; manufacturing integrated furnishings having a wood structure</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the manufacture of cabinets having a wood structure intended to be attached to a structure such as kitchen cabinets, bathroom cabinets, storage cabinets; the manufacture of counters having a wood structure; the manufacture of integrated furnishings having a wood structure. <p>Integrated furnishings refer to a set of products generally installed permanently and arranged to complement or to create a décor such as cabinets, counters, storage cabinets or display racks, as well as the accompanying mouldings or other decorative elements made of wood.</p> <p>An employer who engages in an activity referred to under this unit and in the manufacture of furniture made of wood or having a wood structure is classified in this unit for these activities.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> the installation of manufactured products. 	3.68	3.41	0.3592	0.3911	0.2932	1.1324	1.1324	1.1324

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
18070	Mass producing furniture or furniture frames made of wood or having a wood structure; manufacturing mattresses or box springs	2.27	2.03	0.2140	0.2432	0.2136	0.6911	0.6911
	This unit refers to:							
	. the mass production of furniture or furniture frames made of wood or having a wood structure;							
	. the manufacture of mattresses or box springs.							
19010	Manufacturing, installation of commercial signs or exhibition stands	5.55	5.25	0.2570	0.3009	0.2873	1.4704	1.4704
	This unit refers to:							
	. the manufacture and installation of commercial signs;							
	. the manufacture and installation of exhibition stands.							
	This unit also refers to:							
	. the manufacture and installation of billboards;							
	. the installation of signs on billboards;							
	. the manufacture and permanent installation of traffic signs;							
	. the manufacture and installation of stage sets;							
	. the manufacture of floats;							
	. the arrangement of the offices, including the assembly of office furniture.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	An employer who trades in wood and who also dries wood is classified in this unit for the trade in this wood.							
	An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.							
34030	Manufacturing or assembling pallets or containers made of wood used in the handling and transportation of merchandise; manufacturing wooden fences; manufacturing roof trusses, joists or rafters made of wood	6.56	6.24	0.7172	0.6644	0.6130	2.0992	2.0992
	This unit refers to:							
	. the manufacture or assembly of wood pallets or containers used in the handling and transportation of merchandise;							
	. the manufacture of wooden fences;							
	. the manufacture of roof trusses, joists or rafters made of wood.							
	This unit also refers to:							
	. the manufacture of components of pallets, containers or fences made of wood;							
	. the repair and recycling of pallets or containers made of wood;							
	. the manufacture of reels made of wood;							
	. the manufacture of pools made of wood;							
	. the manufacture in the plant or workshop of wood frame house panels when the employer manufactures roof trusses, joists or rafters made of wood.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	This unit does not refer to:								
	the installation of manufactured products.								
	An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.								
34200	Manufacturing paper pulp; manufacturing paper and paperboard; manufacturing wood fibre boards	1.71	1.48	0.1094	0.1130	0.1171	0.3644	0.3644	0.3644
	This unit refers to:								
	the manufacture of paper pulp;								
	the manufacture of paper, paperboard, felt paper;								
	the manufacture of wood fibre insulation boards.								
	This unit also refers to:								
	the manufacture of cores for paper rolls for its own purposes;								
	the production of electricity for its own purposes;								
	the manufacture of chemicals for its own purposes.								
	This unit also refers to the following activities when they are done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	unwinding and rewinding paper and paperboard.								
	An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
34210	Transforming paper and paperboard; treating paper and paperboard; manufacturing particle board; coating of boards	2.36	2.12	0.2158	0.2279	0.2262	0.6268	0.6268
	This units refers to:							
	<ul style="list-style-type: none"> . the transformation of paper or paperboard into products such as toilet paper, paper towels, plates, facial tissues, diapers, napkins, cups, straws, tubes, cores, cigarette paper, medical paper, bags, sandpaper, laminated products, cellulose fibre insulation, wrapping products or lids; . unwinding and rewinding of paper and paperboard products; . cutting of paper or paperboard into sheets; . making of corrugated paperboard; . transformation of corrugated paperboard into products such as stands, protective corners, separators or boxes; . transformation of laminate into all types of products; . treatment of paper or paperboard by the application of products such as melamine resin, paraffin, wax or silicone or by superimposing sheets of material such as plastic, aluminum, paper or paperboard; . transformation of felt paper into products such as asphalt saturated paper or asphalt shingles; . transformation of wood fibre panels into products such as insulating boards or acoustic or decorative tiles; . impregnating membranes with a coating; . manufacturing of particle boards, such as wood particle boards, waferboard or oriented strand board; . covering of boards with materials or products such as plastic, thermoplastic, melamine, laminate or paint; . printing of panels. 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	This unit also refers to:								
	the cutting of more than one of the following raw materials :								
	. rubber;								
	. cork;								
	. paper;								
	. plastic;								
	. paperboard;								
	. felt.								
	. the manufacture of adhesive tape;								
	. the manufacture of floating wood floors;								
	. the manufacture of laminated counter tops;								
	. the manufacture of pellets or mini-logs from saw dust;								
	. the manufacture of cotton wool for body hygiene and care, cotton swabs, remover pads, nursing pads, pharmaceutical coils, adhesive bandages, and sanitary tampons or napkins.								
	This unit does not refer to:								
	. the manufacture of wallpaper;								
	. the manufacture of foldable non-corrugated cardboard boxes;								
	. the installation of the manufactured products.								
	An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.								
Exceptional unit 34410	Transportation	4.53	4.25	0.3008	0.2434	0.2228	1.1906	1.1906	
	This unit includes the services of workers who transport, as truck drivers, bark, wood chips, logs, tree-length wood, timber, gravel, paper								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	or other similar material.							
	This unit also includes the loading of wood performed by the truck driver where it is performed during transportation activities.							
35010	Manufacturing freestone products	3.94	3.67	0.2484	0.3092	0.3029	0.9056	0.9056
	This unit refers to:							
	· the manufacture of freestone products such as grave monuments, furniture, slabs or curbs.							
	Freestone refers to such stones as granite, marble or slate.							
	This unit also refers to:							
	· the cutting, grinding, shaping or finishing of freestone.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	· stone engraving.							
	This unit does not refer to:							
	· the installation referred to under units 80030 to 80250.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	elements.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. the manufacture of ready-mixed concrete.							
	This unit does not refer to:							
	. the installation of manufactured products.							
35040	Transforming and finishing glass	2.66	2.41	0.2164	0.3084	0.2876	0.6596	0.6596
	This unit refers to:							
	. the transformation of flat glass into in particular tempered, curved or rolled glass;							
	. the manufacture of cut glassware products such as aquariums, glass doors without framing or tables;							
	. the manufacture of decorative glass products;							
	. the manufacture of stained glass;							
	. the manufacture of mirrors;							
	. glass or mirror work such as cutting, polishing, beveling, drilling, foresting, sanding or engraving;							
	. the manufacture of sealed glass units.							
	This unit also refers to:							
	. the manufacture of glass using a blowing iron.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	example to insulate it; the insulation of electric or communication wires and cables, when the metal wire or optical fibre is not produced in the same building;							
.	the manufacture of products such as cables, springs, nails, fences made out of wire or metal rods that are not produced in the same building;							
.	the manufacture of metal wire furniture.							
	This unit also refers to:							
.	the manufacture of reinforcement mesh;							
.	the operation of a bending yard elsewhere than on the work site or on the job.							
	This unit does not refer to:							
.	the manufacture of wire or metal rod products by machining or forging;							
.	the installation referred to under units 80030, 80100 and 80170.							
	An employer who manufactures furniture or furnishings that are composed of both metal wire and other materials, and an employer who manufactures both furniture or furnishings made out of metal wire and furniture and furnishings made out of other materials are classified under unit 18050 for these activities.							
36070	Manufacturing doors and windows made out of metal, shopwindows, hothouses made out of metal, metal garage doors; manufacturing	3.74	3.48	0.3255	0.3605	0.3041	1.1062	1.1062

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	shelters;							
.	residential or commercial portal frames;							
.	the manufacture of doors and panels of refrigerated rooms;							
.	the manufacture of banisters, with or without glass, fences and railings in aluminum.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the cutting of glass;							
.	the manufacture of metal sheathing boards;							
.	the manufacture of sills, door frames or window frames made out of wood;							
.	the installation of canvas shelters or canopies.							
	This unit also refers to the manufacture of sealed glass units for integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured.							
	This unit does not refer to:							
.	the installation referred to under units 80110, 80130, 80150 and 80160;							
.	the manufacture of fabrics and sewing work;							
.	the manufacture of outdoor metal siding;							
.	the manufacture of ornamental iron products;							
.	the manufacture in a foundry of products referred to under this unit;							
.	the manufacture by extrusion of forms such as a extruded							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
36080	Painting in the workshop of metal products; plating and heat treatment of metals in the workshop shapes. This unit refers to the following work when done in the workshop, elsewhere than on the work site or on the job: <ul style="list-style-type: none"> . the application on metal products of dry or liquid paint by spraying or other processes, including painting by electrostatic process; . the coating and plating of metal products, including the plating of precious metals; . the heat treatment of metals and metal products. This unit also refers to the following work when done in the workshop, elsewhere than on the work site or on the job: <ul style="list-style-type: none"> . protective coating by using a metal spray gun; . the enameling of metal products; . the polishing of metal; . the sandblasting of metal; . the plating and heat treatment of airplane parts. This unit does not refer to: <ul style="list-style-type: none"> . vehicle body repair and painting work; . the application of rust-proofing and paint sealant to vehicles. An employer who applies rubber coating to products in the workshop	5.70	5.40	0.4338	0.5064	0.4571	1.7667	1.7667

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
36100	<p>and applies coatings involving other materials to these products or other products in the workshop is classified in this unit for these activities.</p> <p>Manufacturing farm machines and equipment; manufacturing heavy equipment; manufacturing trucks without the assembly of the power train; manufacturing trailers</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture of farm machines and equipment; . the manufacture of heavy equipment for construction, for mining, for petroleum and oil development, for logging and for road maintenance; . the manufacture and installation of trailer bodies, boxes, tanks or other equipment, without the assembly of the power train on vehicles such as: <ul style="list-style-type: none"> . garbage trucks; . dump trucks; . fire trucks; . commercial trucks; . ice melters and abrasive spreaders; . tanker trucks; . tow trucks; . armored cars; . the manufacture of trailers such as: <ul style="list-style-type: none"> . flatbed trailers whether covered or not; . trailers for the transport of automobiles; . dump trailers; . tank trailers; . utility trailers; 	3.59	3.32	0.3820	0.3707	0.3502	0.9747	0.9747	0.9747

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	This unit does not refer to:							
	. the manufacture in a foundry of products referred to under this unit;							
	. the manufacture of farm buildings;							
	. the manufacture of wooden floors for trailers by an employer who does not manufacture trailers;							
	. the manufacture of reinforced plastic trailers;							
	. the manufacture of reinforced plastic baskets by an employer who does not manufacture the aerial basket;							
	. the rewinding of electric motors of locomotives;							
	. the manufacture of truck boxes made out of reinforced plastic;							
	. the manufacture of silos;							
	. the manufacture of wire mesh containers.							
36110	Manufacturing boilers and metal tanks; manufacturing heavy industrial machines and equipment	3.08	2.83	0.2638	0.2655	0.2167	0.7832	0.7832
	This unit refers to:							
	. the manufacture of boilers and metal tanks.							
	This unit refers to the manufacture of the following heavy industrial machines and equipment:							
	. industrial dust extractors, cyclones and heat exchangers;							
	. machines and equipment for the paper industry;							
	. machines and equipment for the sawmill industry;							
	. machines and equipment for the mining industry;							
	. machines and equipment for the primary iron industry.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	This unit also refers to the manufacture of the following heavy machines and equipment:								
	. industrial stacks made out of metal;								
	. machines and industrial equipment for wastewater and drinking water treatment;								
	. overhead cranes, hoists, monorails and winches;								
	. bridge or mounted cranes;								
	. turbines.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. the manufacture of industrial fans and centrifugal blowers;								
	. the manufacture and assembly of industrial piping other than on the work site or on the job.								
	This unit does not refer to:								
	. the manufacture of cast iron boilers;								
	. the installation referred to under units 80080, 80140 and 80250;								
	. the manufacture of products on the work site or on the job;								
	. the manufacture in a foundry of products referred to under this unit.								
36120	Manufacturing heating, ventilation, air conditioning and refrigeration equipment; manufacturing home appliances; manufacturing or assembling electric lighting fittings; manufacturing pumps and	1.86	1.63	0.1835	0.1907	0.1789	0.4934	0.4934	0.4934

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2016	2017
	compressors						
	This unit refers to:						
	the manufacture of heating equipment, such as:						
	. unit heaters;						
	. solar energy heaters;						
	. burners;						
	. water heaters;						
	. furnaces;						
	. electric radiators;						
	. heat pumps;						
	. metal fireplaces;						
	. wood stoves;						
	the manufacture of ventilation equipment, such as:						
	. commercial and industrial exhaust fans;						
	. household fans;						
	. air-air heat exchangers;						
	. air supply units;						
	. electronic filters;						
	the manufacture of air conditioning equipment, such as:						
	. air conditioners;						
	. humidifiers;						
	. dehumidifiers;						
	the manufacture of refrigeration equipment, such as:						
	. refrigerated counters and show cabinets;						
	. refrigeration equipment for coolers or refrigerated warehouses;						
	the manufacture of home appliances, such as:						
	. refrigerators and freezers for the home;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	such as roof fans or chimney stacks; the manufacture of heavy industrial refrigeration equipment requiring the assembly of pipes; the manufacture in a foundry of products referred to under this unit;							
.	the manufacture of non-electric lighting fittings; glass work in the manufacture of electric lighting fittings; the moulding of metal in the manufacture of electric lighting fittings;							
.	the manufacture of lamp shades;							
.	the installation referred to under units 69960, 80030 to 80250;							
.	the manufacture of equipment for farm spraying or dusting;							
.	the manufacture of thermostats;							
.	the repair of radiators when the radiator is mounted on or removed from the vehicle by the workers of the employer.							
36130	Manufacturing commercial kitchen appliances and equipment; manufacturing machines and equipment for the food, pharmaceutical and cosmetics industry; manufacturing machines and equipment for the maple growing industry; manufacturing machine-tools for working metal and woodworking; manufacturing machines and equipment for the rubber, plastic, furniture and lumber industry	1.47	1.25	0.1546	0.1413	0.1232	0.4010	0.4010
	This unit refers to:							
.	the manufacture of commercial kitchen appliances and equipment, such as:							
.	cooking appliances, stoves and ovens;							
.	food warming appliances;							
.	dishwashers;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	the manufacture of machines and equipment for the food industry, such as:							
.	bakery product machines and equipment;							
.	bottling machines and equipment;							
.	slaughterhouse machines and equipment;							
.	brewery machines and equipment;							
.	the manufacture of machines and equipment for the pharmaceutical and cosmetics industry;							
.	the manufacture of machines and equipment for the maple products industry;							
.	the manufacture of machine tools for working metal or woodworking;							
.	the manufacture of machines and equipment for the rubber, plastic, furniture or lumber industry.							
	This unit also refers to:							
.	the manufacture of machines and equipment for mobile sawmills;							
.	the manufacture of assembly lines;							
.	the manufacture of packaging machines;							
.	the manufacture of mechanized hand tools;							
.	the manufacture of snow blowers for the home.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the manufacture of dies;							
.	the manufacture and assembly of industrial piping elsewhere							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	than on the work site or on the job; the manufacture of metal counters.							
	This unit does not refer to:							
.	the manufacture of tanks;							
.	the installation referred to under units 80080 and 80250;							
.	the manufacture of products on the work site or on the job;							
.	the manufacture in the foundry of products referred to under this unit.							
36140	Manufacturing and refurbishing transformers; manufacturing electric motors, generators, alternators, generating sets; rewiring of electric motors, alternators and starters	1.64	1.42	0.0862	0.0918	0.1141	0.2923	0.2923
	This unit refers to:							
.	the manufacture and refurbishing of power, switchboard and voltage transformers;							
.	the manufacture of electric motors;							
.	the manufacture of generators;							
.	the manufacture of alternators;							
.	the manufacture of generating sets;							
.	the rewiring of electric motors, alternators and starters.							
	This unit also refers to:							
.	the manufacture of high-power condensers;							
.	the manufacture of ignitions;							
.	the manufacture of starters;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	<ul style="list-style-type: none"> . the manufacture of solenoids; . the manufacture of bus-bars; . the manufacture of accumulators and batteries. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the rewiring of electric motors, alternators and starters on the work site or on the job; . the installation referred to under unit 80060. 								
36150	<p>Manufacturing computer hardware and peripherals, telephone and communication hardware, audio-video hardware, electric switching and connection devices, electric and electronic parts and components, control panels and electric and electronic measurement and control instruments panels</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture of computer hardware and peripherals, such as : <ul style="list-style-type: none"> . computers; . peripherals installed inside or outside the computer such as monitors, keyboards, mice, joysticks, storage devices, disk drives and printers; . automatic bank tellers; . sales terminals; . bar code readers; . data entry terminals; . video lottery machines; . the manufacture of telephone and communication hardware, 	0.95	0.74	0.0551	0.0571	0.0548	0.1959	0.1959	0.1959

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	This unit does not refer to:							
	the installation referred to under units 69960 and 80030 to 80250;							
	the manufacture of machines, devices or equipment controlled by a device or system, the manufacturing of which is referred to under this unit;							
	the manufacture in the foundry of products referred to in this unit.							
36160	Manufacturing aircraft	1.10	0.89	0.0767	0.0827	0.0745	0.2693	0.2693
	This unit refers to:							
	the manufacture of aircraft.							
	This unit also refers to:							
	the manufacture of the following parts for aircraft : ailerons, wings, landing gear, fuselage, gas turbines;							
	the manufacture and overhauling of aircraft engines;							
	major modifications to aircraft systems or equipment;							
	mechanical maintenance and refurbishing of aircraft when done by an employer other than an air carrier.							
36170	Shipbuilding in a shipyard	6.27	5.96	0.4697	0.4891	0.3278	1.5593	1.5593
	This unit refers to:							
	the building, repairing, transforming and modifying in a							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	shipyard of ships such as : dredge scows, commercial fishing boats, passenger lines, ferries, ice-breakers; : manufacturing parts of ships and barges in a shipyard; : the repair of ships such as : dredge scows, commercial fishing boats, liners, ferries, ice-breakers.							
	This unit also refers to:							
	: vessel refitting and boiling out services in a shipyard; : the building, repairing, transformation and modification of drilling platforms.							
36190	Manufacturing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles and motorized golf carts; manufacturing scooters; manufacturing and refurbishing passenger coaches for rail and subway transportation	1.25	1.03	0.1078	0.1259	0.0951	0.2952	0.2952
36200	Manufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers, camping trailers, caravans and motorized trailers	2.61	2.37	0.2910	0.2986	0.3434	0.7488	0.7488
	This unit refers to:							
	: the manufacture of the following vehicles : : buses and motor coaches; : ambulances; : trucks with assembly of the power train; : the manufacture of travel trailers; : the manufacture of camping trailers; : the manufacture of caravans and motorized trailers.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	This unit also refers to:							
	. the adaptation of vehicles for handicapped persons;							
	. the manufacture of extended body limousines;							
	. the conversion of buses or trucks;							
	. the interior fitting of trucks and panel trucks;							
	. the manufacture of motor homes.							
	This unit does not refer to:							
	. the installation of interior fitting elements on light duty trucks done by a merchant.							
36300	Manufacturing of pig iron or steel; manufacturing ferroalloys; rolling, extruding or hot drawing ferrous metals	1.94	1.71	0.1673	0.1861	0.1582	0.4529	0.4529
	This unit refers to:							
	. the manufacture of pig iron or steel by smelting iron ore or scrap metal;							
	. the manufacture of ferroalloys;							
	. the rolling or extruding of ferrous metals to manufacture simple forms such as sheets, plates, bars, rods or profiles;							
	. the hot drawing, through a die, of ferrous metals to manufacture drawing stock.							
	This unit also refers to:							
	. forging using ferrous metals manufactured in the same building;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	<ul style="list-style-type: none"> . the cold drawing, through a die, of ferrous metals manufactured in the same building; . the manufacture of titanium slag; . the manufacture of metallic powder; . the manufacture of welding electrodes, welding wire or welding powder; . the manufacture of silicon; . the manufacture of products made from ferrous metal wire when drawing stock is manufactured in the same building; . the manufacture of products made from ferrous metal rods manufactured in the same building. 	1.09	0.87	0.0949	0.0963	0.0924	0.2424	0.2424
36310	Manufacturing or rolling of aluminum							
	This unit refers to:							
	<ul style="list-style-type: none"> . the extraction of alumina from bauxite ore; . the manufacture of aluminum through the electrolysis of alumina; . the hot or cold rolling of aluminum to manufacture simple forms such as bars, sheets, plates or strips. 							
	This unit also refers to:							
	<ul style="list-style-type: none"> . the recycling of aluminum slag and the remelting of ingots; . the manufacture of magnesium from mineral compounds; . the extrusion or the hot or cold drawing of aluminum or magnesium manufactured in the same building. 							
	This unit also refers to the following activity when done by the workers							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. the manufacture of non-ferrous metal alloys.							
36320	Refining of non-ferrous metals; rolling, extrusion or hot drawing of non-ferrous metals	1.66	1.43	0.1153	0.1290	0.1141	0.4210	0.4210
	This unit refers to:							
	. the electrolytic refining of non-ferrous metals;							
	. the hot or cold rolling of non-ferrous metals to manufacture simple forms such as bars, sheets, plates or strips;							
	. the extrusion of simple forms in non-ferrous metals, such as rods, tubes or profiles;							
	. the hot drawing, through a die, of non-ferrous metals to manufacture drawing stock.							
	This unit also refers to:							
	. the remelting of non-ferrous metal waste;							
	. the advanced refining of non-ferrous metals by distillation or zone melting;							
	. the manufacture of non-ferrous metal alloys;							
	. the forging of non-ferrous metals manufactured in the same building;							
	. the cold drawing, through a die, of non-ferrous metals manufactured or extruded in the same building;							
	. the aluminizing by co-extrusion of metal wires or cables;							
	. the cold drawing of aluminum tubes when the aluminum is not							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
36350	<p>cast iron alloy, steel or steel alloy parts and in an activity referred to under unit 36300 is classified in this unit for these activities.</p> <p>Casting of non-ferrous metals; manufacturing by casting of parts using the core perdu process</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture of non-ferrous metal parts by processes such as gravity die casting, die casting, sand casting or plaster mould casting, including their machining and finishing; . the manufacture by casting of parts using the core perdu process, including their finishing. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the manufacture of models, moulds or dies; . the manufacture of cores. <p>An employer who engages, in the same building, in the manufacture by casting of non-ferrous metal parts and in an activity referred to under unit 36310 or unit 36320 is classified in this unit for these activities.</p>	3.16	2.90	0.2772	0.3024	0.2388	0.7910	0.7910	0.7910
54010	<p>Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video equipment; repairing small or big home appliances</p>	2.34	2.10	0.1866	0.1752	0.1525	0.6676	0.6676	0.6676

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	cash register rolls;							
.	pencils;							
.	the repair of office machines and equipment;							
.	the trade in vacuum cleaners;							
.	the trade in orthoses;							
.	the trade in parabolic antennas;							
.	the assembly of computers;							
.	the repair of small household appliances or personal care equipment;							
.	the trade in lighting supplies, such as :							
.	bulbs;							
.	fluorescent lights;							
.	the repair of lighting fixtures;							
.	the trade in video game supplies, such as :							
.	joysticks;							
.	cables;							
.	memory cards;							
.	the repair of video game consoles;							
.	the repair of water coolers or domestic equipment to treat drinking water;							
.	the trade in concentrates for making beverages at home;							
.	the trade in water.							
.	This unit does not refer to:							
.	the installation of parabolic antennas;							
.	the installation of products sold or rented when it is referred to in units 80030 to 80250;							
.	the laminating of photographs;							
.	the installation of communication systems for automobile							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2016	2017
.	drapes;						
.	bedding;						
.	curtains;						
.	towels;						
.	the trade in blinds;						
.	the trade in paint or wallpaper;						
.	the trade in wrapping supplies made of paper, plastic, paperboard or polystyrene, such as :						
.	boxes or containers;						
.	bags;						
.	the trade in disposable dishware or utensils made of paper, plastic, cardboard or polystyrene;						
.	the trade in plastic film and sheets;						
.	the trade in sanitary supplies, such as :						
.	toilet paper;						
.	paper towels;						
.	the trade in maintenance or cleaning products, such as :						
.	soaps or detergents;						
.	waxes;						
.	disinfectants.						
	This unit also refers to :						
.	the trade in windowpanes or mirrors;						
.	store window decoration service;						
.	the trade in or rental of vacuum cleaners, polishing machines or machines to wash floors or carpets;						
.	the trade in cleaning products for vehicles, such as :						
.	waxes;						
.	soaps;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
54040	Trading in clothing or clothing accessories; trading in shoes; trading in luggage or leatherscraft	1.21	0.99	0.0736	0.0826	0.0713	0.3119	0.3119
	This unit refers to:							
	. the trade in clothing or clothing accessories;							
	. the trade in shoes;							
	. the trade in luggage and leatherscraft.							
	This unit also refers to:							
	. the trade in sports apparel and shoes, such as :							
	. bathing suits;							
	. figure skating outfits;							
	. hockey sweaters;							
	. ballet shoes;							
	. ceremonial ware and costume rental service;							
	. storage service for clothing and clothing accessories made of fur;							
	. the trade in wigs or hairpieces.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. adjustments and minor repairs to clothing;							
	. printing by transfer or using specialized printers;							
	. trading in jewellery.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	This unit does not refer to:							
	the making of clothing samples.							
54050	Department stores; retailing supplies for the home and for automobiles; one-price stores	2.39	2.15	0.2737	0.2874	0.2575	0.7657	0.7657
	This unit refers to:							
	department stores or fixed auction sites engaging under one roof in the trade in a variety of merchandise, such as :							
	· furniture, electric appliances or audio and video equipment;							
	· dishware, glassware or cutlery;							
	· clothing or shoes;							
	· books, office supplies, gift wrapping supplies or greeting cards;							
	· seasonal articles or tools;							
	· games or toys;							
	· food stuffs;							
	· make-up or perfume;							
	the retailing of supplies for the home and for automobiles in the same building, such as :							
	· small electrical appliances or audio and video equipment;							
	· dishware, glassware or cutlery;							
	· sports or gardening articles;							
	· seasonal articles or tools;							
	· parts, supplies and accessories for automobiles;							
	one-price stores engaging under one roof in the trade in a variety of low-cost merchandise, such as :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	dishware, glassware and cutlery;							
.	games, toys or handcraft supplies;							
.	office supplies, gift wrapping supplies or greeting cards;							
.	seasonal articles;							
.	food stuffs.							
	This unit also refers to:							
.	the retail trade in food, equipment or supplies for pets such as dogs, cats or budgies;							
.	the placing of merchandise on shelves;							
.	the operation of stands or squad services for promotional activities such as:							
.	the tasting of food products;							
.	the distribution of samples, posters or documents;							
.	the demonstration of products;							
.	the trade in a varied range of promotional items, such as :							
.	agendas;							
.	calendars;							
.	clothing;							
.	key-rings;							
.	cups.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the trade in trees, bushes, plants or flowers.							
	Retail trade refers to mainly selling goods to consumers for personal or							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	<ul style="list-style-type: none"> . medals; . statuettes; . rosary beads; . the trade in candles and candlesticks; . the trade in erotic articles and clothing; . the trade in lottery tickets; . the trade in trophies and commemorative plaques. 							
	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the repair of watches or clocks; . laminating service. 							
	<p>This unit also refers to the manufacture of jewellery when done by the workers of an employer as part of the operation of a jewellery store.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the trade in eye glasses done by a dispensing optician or optometrist; . the manufacture of mouldings for frames. 							
54070	<p>Trading, in the same building, in a variety of products mainly intended for construction, renovation and decoration; trading in wood; trading in building materials; trading in prefabricated joinery; trading in fences or balustrades; trading in doors, windows or outdoor siding; trading in kitchen or bathroom cabinets or counters; trading in trees, shrubs, plants or flowers, including flower shops; trading in grave monuments</p>	2.16	1.92	0.1981	0.2132	0.2168	0.5893	0.5893

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	the trade in kitchen or bathroom cabinets or counters;							
.	the trade in trees, shrubs, plants or flowers, including florists;							
.	the trade in grave monuments.							
	This unit also refers to:							
.	the engraving of grave monuments;							
.	the trade in fountains and statues;							
.	the trade in or rental of wood pallets;							
.	the manufacture of floral or plant arrangements.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the rental of tools;							
.	the trade in gardening supplies, such as :							
.	fertilizer;							
.	seeds;							
.	herbicides;							
.	shovels;							
.	rakes;							
.	pruning shears;							
.	interior decorating design service.							
	This unit does not refer to:							
.	the trade in shreds, chips or sawdust;							
.	the installation of products sold when it is referred to in units 80030 to 80250;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	landscaping work;							
.	the repair of wood pallets.							
	The employer who engages both in the trade of trees, shrubs, plants or flowers, including florists, and in the trade in gift articles referred to in unit 54060 is classified in this unit for these activities.							
54080	Trading, renting or repairing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters; trading or renting travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies; trading, renting or doing mechanical repairs on boats with a motor; trading, renting or repairing machines and equipment for outdoor household maintenance work or landscaping work; trading, renting or repairing power tools; rental centre offering machines and equipment for outdoor household maintenance work or landscaping work or tools	2.36	2.12	0.1399	0.1586	0.1415	0.6495	0.6495
	This unit refers to:							
.	the trade in, rental or repair of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters;							
.	the trade in or rental of travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies;							
.	the trade in, rental or mechanical repairs to boats with a motor, such as :							
.	yachts;							
.	pleasure pontoons;							
.	the trade in, rental or repair of machines and equipment for							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2017	2018	2016	2017	2018
	<ul style="list-style-type: none"> · outdoor household maintenance work or landscaping work, such as : <ul style="list-style-type: none"> · cultivators; · roto spaders; · chainsaws; · snowblowers; · hedge trimmers or edge trimmers; · garden tractors or lawnmowers; · the trade in, rental or repair of power tools, such as : <ul style="list-style-type: none"> · drills; · sanders; · saws; · sharpeners; · drill presses; · table saws; · the rental of a variety of machines and equipment for outdoor home maintenance work or landscaping work or tools. 							
	This unit also refers to:							
	<ul style="list-style-type: none"> · the trade in, rental or repair of outboard motors; · the trade in or rental of sailboats; · a rental centre for a variety of articles or equipment for receptions and celebrations, such as : <ul style="list-style-type: none"> · tents or big tops; · tables or chairs; · lighting systems or audio and video equipment; · dishware, glassware or cutlery; · kitchen equipment; · the rental of tents or big tops; 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2016	2017
.	the trade in, rental or installation of temporary wood garages;						
.	the trade in or rental of equipment and material for traffic safety, such as :						
.	road signs;						
.	cones;						
.	safety barriers;						
.	the trade in, rental or installation of canvas shelters or canopies.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the trade in or rental of non-motorized boats, such as :						
.	kayaks;						
.	canoes;						
.	pedalos;						
.	sailboards;						
.	the trade in or rental of boat accessories;						
.	the trade in utility trailers;						
.	the mechanical repair of sailboats;						
.	the repair of caravans, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies;						
.	the trade in propane gas;						
.	the trade in accessories for power tools, such as :						
.	grindstones;						
.	abrasives;						
.	blades;						
.	drill bits.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	This unit also refers to the rental of the following equipment when it is done by the workers of an employer as part of the activity of renting a variety of machines and equipment for outdoor household maintenance work or landscaping or tools:								
	. welding equipment;								
	. generators or compressors;								
	. tow-hoes;								
	. scaffolding;								
	. mobile elevating platforms.								
	This unit does not refer to:								
	. the installation of scaffolding or big tops;								
	. the rental of motor boats or sailboats with the services of a captain;								
	. the rental of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles or non-motorized boats with a guide service;								
	. the operation of a trailer park;								
	. the installation of road safety equipment or material.								
54090	Trading in connection or communication devices, electric or electronic parts or components; trading in measurement, calibration or control instruments; trading in sanitary appliances; trading in heating equipment; trading in woodstoves or prefabricated fireplaces; trading in air conditioning equipment	1.14	0.92	0.0610	0.0806	0.0632	0.2413	0.2413	0.2413

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2017	2018	2016	2017
.	This unit refers to:						
.	the trade in connection or communication devices, electric or electronic parts or components, such as :						
.	. switches;						
.	. chips or microprocessors;						
.	. printed circuit boards;						
.	. connectors or other connection elements;						
.	. semi-conductors;						
.	. electric fuses;						
.	. breakers;						
.	. electric light bulbs;						
.	the trade in measurement, calibration or control instruments, such as :						
.	. water metres;						
.	. gages;						
.	. thermostats;						
.	the trade in sanitary appliances, such as :						
.	. bathtubs;						
.	. toilet bowls and tanks;						
.	. sinks;						
.	. urinals;						
.	the trade in heating equipment, such as :						
.	. space-heaters;						
.	. furnaces;						
.	. heat pumps;						
.	. electric baseboards;						
.	the trade in woodstoves or prefabricated fireplaces;						
.	the trade in air conditioning equipment, such as :						
.	. air conditioners;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	when referred to in units 80110, 80170 to 80200 and 80250; work related to plumbing, pipefitting and boiler-making; the trade in safety locks.							
54100	Trading in or renting of sporting goods or equipment; trading in or renting musical instruments and accessories; trading in pools or spas; trading, renting or repairing bicycles	1.23	1.01	0.0740	0.0864	0.0636	0.2857	0.2857
	This unit refers to:							
	the trade in or rental of articles or equipment for sports, such as :							
	. skiing;							
	. fishing;							
	. golf;							
	. racket sports;							
	. diving;							
	. bowling;							
	. hockey;							
	the trade in or rental of music instruments and accessories;							
	the trade in pools or spas;							
	the trade in, rental or repair of bicycles.							
	This unit also refers to:							
	the trade in or rental of physical fitness equipment, such as :							
	. exercise equipment;							
	. weight-lifting equipment;							
	the trade in or rental of equipment for shooting, such as :							
	. firearms;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	the operation of a pawnbrokerage business.							
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the repair of sporting goods and equipment;							
.	the trade in outdoor furniture;							
.	the filling of compressed air bottles;							
.	the opening, closing and cleaning of pools or spas;							
.	the trade in, rental or installation of canvas shelters or canopies;							
.	the trade in cassettes, compact discs or DVDs;							
.	the trade in pool and spa accessories or maintenance products.							
.	This unit does not refer to:							
.	the installation, construction or repair of pools and spas;							
.	the installation of the products sold or rented when they are referred to in units 80030 to 80250;							
.	the repair of church organs.							
.	An employer who engages both in the trade in or rental of sporting, camping, outdoor or bicycling articles or equipment and in the trade in sporting, camping, outdoor or bicycling clothing or shoes is classified in this unit for these activities.							
54210	Trading in metals or alloys in primary or laminated forms; operating a metal or alloy cutting workshop	4.00	3.72	0.2958	0.3079	0.2528	1.0056	1.0056

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	the repair of containers;							
.	the trade in or rental of wood pallets.							
	This unit does not refer to:							
.	the installation of scaffolding or bleachers;							
.	the rental, with an operator, of farm tractors, heavy equipment, forklifts or mobile lifting devices;							
.	the rental, with installation, of stationary cranes;							
.	the operation of a mobile welding unit;							
.	the repair of locomotives or freight cars;							
.	the repair of wood pallets;							
.	the operation of a body shop.							
	An employer who performs in the same building an activity referred to under this unit and an activity referred to in unit 54080 is classified in this unit for these activities.							
54230	Trading in or renting heavy industrial machines and equipment; trading in or renting machines and equipment for the manufacturing industry; trading in or renting farm machines and equipment other than for working the land or crops; trading in or renting stationary lifting or handling equipment	1.26	1.04	0.0795	0.0821	0.0764	0.2655	0.2655
	This unit refers to:							
.	the trade in or rental of the following heavy industrial machines and equipment :							
.	industrial dust extractors, cyclones or heat exchangers;							
.	machines and equipment for the paper industry;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. the trade in or rental of tools;							
	. the trade in parts intended for machines and equipment referred to under this unit;							
	. repairs when done elsewhere than on the worksite or on the job,							
	This unit does not refer to:							
	. the construction of grain silos or greenhouses;							
	. the refurbishing of electric or diesel motors;							
	. repairs to a pump when the employer also rewires the motor of said pump;							
	. the rewiring of electric motors.							
	This unit does not refer to the installation, maintenance and repair of machines and equipment referred to in units 69960 or 80030 to 80250.							
54240	Trading in fuel oil, propane gas, lubricating oils and greases or butane; trading in chemical products; trading in or maintaining fire extinguishers	2.47	2.23	0.1628	0.1535	0.1451	0.6150	0.6150
	This unit refers to:							
	. the trade in :							
	. fuel oil;							
	. propane gas;							
	. lubricating oils and greases;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	butane; the trade in chemical products, such as :							
.	acetylene;							
.	oxygen;							
.	the trade in or maintenance of fire extinguishers.							
	This unit also refers to :							
.	the trade in gasoline or diesel fuel when not done at the pump;							
.	the trade in or rental of welding equipment or devices with the trade in related gases;							
.	the supply by truck of oil products to persons who do not trade in these products;							
.	the trade in dyes, colorants or inks;							
.	the trade in chemical preparations for the manufacturing industry;							
.	the trade in explosives;							
.	the trade in pyrotechnical devices such as signal flares or fireworks.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the trade in, rental, maintenance or installation of equipment, such as :							
.	burners;							
.	furnaces or floor furnaces;							
.	barbecues or ranges;							
.	water heaters or heat pumps;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	<ul style="list-style-type: none"> . tanks or bottles; . the trade in fire protection equipment, such as : <ul style="list-style-type: none"> . emergency light fixtures; . hoses; . alarms; . the bottling of sold products. <p>An employer who engages both in the trade in pyrotechnical devices or explosives and in the presentation of pyrotechnical shows is classified in this unit for these activities.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . chimney sweeping service; . the trade in maintenance or cleaning products; . the trade in pest control products; . work related to pipefitting, plumbing, sheet metal work, electricity or electronics; . the installation of underground tanks; . the trade in coating products. 								
54250	<p>Trading in food for farm animals; trading in seeds, seeds for sowing or mixed or unmixed cereal crops; trading in pest control products; trading in domestic animals; pet grooming service</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the trade in food for farm animals such as cattle, hogs, horses or poultry; . the trade in seeds, seeds for sowing or mixed or unmixed cereals, such as : 	2.74	2.49	0.1835	0.1732	0.1676	0.6727	0.6727	0.6727

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	wheat;							
.	corn;							
.	barley;							
.	beans or dried peas;							
.	the trade in pest control products, such as :							
.	insecticides;							
.	rat poison;							
.	pesticides;							
.	fungicides;							
.	the trade in domestic animals;							
.	domestic animals grooming service.							
	This unit also refers to:							
.	grain elevator service;							
.	the trade in shreds, chips or sawdust;							
.	shred, chip or sawdust bagging service;							
.	the trade in fertilizers;							
.	the wholesale trade in food, equipment or supplies for pets;							
.	the trade in potting soil.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the trade in body hygiene and care products for animal use;							
.	the pressing of shreds, chips or sawdust;							
.	the sifting of seeds;							
.	pet boarding service.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	This unit also refers to:							
	. the demolition by crushing of automobile vehicles;							
	. inserting service.							
	An employer who engages both in the recycling of clothing or textile materials and in the manufacture of diapers or cloths made of fabric is classified in this unit for these activities.							
	This unit does not refer to:							
	. the removal of recyclable materials or objects except when it is done using the "Roll off" container system by the workers of an employer as part of the carrying out by this employer of the picking up of recyclable materials or objects, This unit then refers to the rental of the related containers;							
	. the demolition or the stripping referred to in units 80080 to 80110;							
	. recycling with the trade in automobile parts or accessories;							
	. the trade in clothing;							
	. the collection for reconditioning and resale of objects, such as :							
	. furniture;							
	. household appliances;							
	. sporting goods.							
54320	Trading in new or used automobile vehicles; trading in new or used caravans or motorized trailers; renting automobile vehicles; renting caravans or motorized trailers; trading in or renting trailers	1.57	1.35	0.1217	0.1183	0.1238	0.4071	0.4071

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
54330	and activities referred to under units 54340, 54350 or 54360 can be classified in this unit if at least one of his workers only performs tasks related to the activities referred to under this unit. Trading, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft-security systems, electronic engine immobilizers, cruise controls, remote starters, sun roofs, air conditioning systems or vehicle management systems; operating a workshop to apply rust-proofing or paint sealant for automobiles; hand washing or cleaning service for automobile vehicles	2.62	2.37	0.1635	0.1495	0.1913	0.6725	0.6725
	This unit refers to:							
	<ul style="list-style-type: none"> . the trade, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft security systems, electronic engine immobilizers, cruise control, remote starters, sun roofs, air conditioning systems or vehicle management systems; . operation of a workshop to apply rust proofing or paint sealant for automobiles; . service for washing or cleaning automobile vehicles by hand. 							
	This unit also refers to:							
	<ul style="list-style-type: none"> . the operation of an oil change and lubrication workshop for automobile vehicles; . the operation of a workshop to install decorative strips, mouldings or lettering on automobile vehicles; . the operation of a vehicle bodywork shop where only the “paintless dent removal technique” is used; 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	<ul style="list-style-type: none"> . the installation and conversion of odometers; . vehicle mechanical inspection services. <p>An employer who engages in an activity referred to under this unit and in the upholstery of automobile vehicle seats is classified in this unit for these activities.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . a mobile automobile vehicle washing service. 								
54340	<ul style="list-style-type: none"> . Trading in parts or accessories for automobile vehicles, caravans or motorized trailers <p>This unit refers to:</p> <ul style="list-style-type: none"> . the trade in parts or accessories for automobile vehicles, caravans or motorized trailers, such as : <ul style="list-style-type: none"> . mechanical or bodywork parts; . hub caps. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the trade in transportation material parts; . the part or accessory supply service of an employer who trades in new automobile vehicles, caravans or motorized trailers for the purposes of the carrying out by this employer of an activity referred to in units 54350 or 54360. <p>This unit also refers to the following activities when done by the</p>	2.25	2.01	0.1694	0.2114	0.1964	0.6425	0.6425	0.6425

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	This unit does not refer to:							
	. bodywork repairs on automobile vehicles or trailers;							
	. the vulcanization of tires;							
	. a mobile car wash service.							
	An employer who, in the same building, operates both an automobile vehicle repair shop and engages in the retail trade in gasoline or diesel fuel is classified under this unit for these activities.							
	An employer who, in the same building, does both mechanical inspections and the mechanical repair of automobile vehicles is classified under this unit for these activities.							
54360	Operating an automobile or trailer bodywork repair shop	4.17	3.89	0.2340	0.3136	0.2481	1.0711	1.0711
	This unit refers to:							
	. the operation of an automobile or trailer bodywork repair shop.							
	This unit also refers to:							
	. the painting of automobile vehicle bodies.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. the use of the paintless dent removal technique;							
	. the application of rust proofing or paint sealant treatments.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	An employer who does automobile vehicle body repair work cannot be classified in unit 54350 unless one of his employees only performs tasks related to the activities referred to under this unit.							
	An employer who does both the evaluation of damages to vehicles and bodywork repairs is classified under this unit for these activities.							
54410	Wholesale trade in foodstuffs; wholesale trade in beverages, whether alcoholic or non-alcoholic; transporting of raw milk	3.13	2.87	0.3189	0.3309	0.3322	0.8796	0.8796
	This unit refers to:							
	. the wholesale trade in foodstuffs such as:							
	. coffee;							
	. cereal or nuts;							
	. condiments or sauces;							
	. confectionery products;							
	. spices or seasonings;							
	. fruits or vegetables;							
	. fruit or vegetable juices;							
	. ready-made dishes;							
	. dairy products;							
	. eggs;							
	. bakery or pastry products;							
	. soups;							
	. meat, fish or seafood;							
	. the wholesale trade in beverages, both alcoholic and non-alcoholic;							
	. the transport of raw milk.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
54420	Grocery store; butcher shop; fish shop; retail trade in fruit or vegetables	2.15	1.91	0.2181	0.2380	0.1888	0.6371	0.6371
	This unit refers to:							
	. the operation of a grocery store or supermarket;							
	. the operation of a butcher shop;							
	. the operation of a fish shop;							
	. the retail trade in fruit or vegetables.							
	This unit also refers to:							
	. the retail trade in cold meats, country-style pâtés, cretons, terrines or other similar products;							
	. the retail trade in ready-made dishes;							
	. the operation of a food bank.							
	This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a grocery store, a supermarket, a butcher shop, a fish shop or the retail trade in fruits or vegetables:							
	. the development and printing of films;							
	. the manufacture of ready-made dishes;							
	. the manufacture of bakery or pastry products.							
	This unit also refers to the following activity when done by the workers of an employer as part of the operation by this employer of a retail trade in ready-made dishes or a retail trade in cold meats, country style pâtés, cretons, terrines or other similar products:							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	the retail trade in confectionery products;							
.	the retail trade in nuts;							
.	the retail trade in cheese;							
.	the operation of an automatic car wash.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:							
.	the cooking of dough for pastry or bakery products;							
.	the rental of films or video game software;							
.	the retail trade in ready-made products;							
.	the retail trade in products for automobile vehicles such as:							
.	oil;							
.	windshield wiper fluid;							
.	maintenance or cleaning products.							
	Retail trade refers to mainly selling goods to consumers for personal or home use.							
	This unit does not refer to:							
.	the roasting of coffee;							
.	the manufacture of ready-made dishes except for sandwiches when they are manufactured as part of the carrying out by the employer of activities referred to in this unit;							
.	the activities referred to in units 68010 and 68020.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
54440	Trading in body hygiene and care products; trading in drugs	0.92	0.71	0.0654	0.0674	0.0588	0.2141	0.2141
	This unit refers to:							
	<ul style="list-style-type: none"> . the trade in body hygiene and care products, for human or animal use, such as: <ul style="list-style-type: none"> . cosmetics; . toothpastes; . lotions; . perfumes; . hair products; . soaps; . the wholesale trade in prescription or over-the-counter drugs for human or animal use, such as: <ul style="list-style-type: none"> . analgesics; . anesthetics; . antibiotics; . anti-inflammatory; . antiseptics; . hormones; . the operation of a drugstore. 							
	This unit also refers to:							
	<ul style="list-style-type: none"> . the trade in nutraceutical products such as: <ul style="list-style-type: none"> . black radish vials; . probiotic yoghourt capsules; . lycopene capsules; . the trade in vitamins and dietary minerals; . the trade in therapeutic substances such as: 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	<ul style="list-style-type: none"> . aerial advertising; . aerial collection of geophysical data; . flying schools; . skydiving schools. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . storage services; . maintenance of landing strips. 							
55020	Maritime and rail transport; services related to maritime and rail transport	2.40	2.16	0.1889	0.1951	0.2007	0.5921	0.5921
	This unit refers to:							
	<ul style="list-style-type: none"> . transportation of passengers or merchandise by water, such as : <ul style="list-style-type: none"> . maritime transport whether or not according to a fixed schedule; . tourism or recreational maritime transport; . services related to maritime transport, such as : <ul style="list-style-type: none"> . towing and docking boats; . barge or platform towing service; . installation and maintenance of maritime markers; . maritime piloting services; . operating port facilities; . rail transport of passengers and merchandise, such as : <ul style="list-style-type: none"> . rail transport whether or not according to a fixed schedule; 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	<ul style="list-style-type: none"> . tourism or recreational rail transport; . services related to rail transport, such as : <ul style="list-style-type: none"> . brush and snow removal along railway tracks; . cleaning rail cars; . loading and unloading rail cars; . merchandise storage service related to rail transport; . operating a railway station. 							
	This unit also refers to:							
	<ul style="list-style-type: none"> . towing and wood collection services on water using boats; . boat with crew rental services; . operating a lock. 							
	<p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the maritime transport activity or services related to the operation of port facilities:</p> <ul style="list-style-type: none"> . loading and unloading of ships or trucks. 							
	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . storage services; . mechanical maintenance. 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
55060	Moving services	13.66	13.20	0.7167	0.8622	0.7959	3.7882	3.7882	3.7882
	transport of merchandise referred to under this unit is classified under this unit for these activities.								
	This unit refers to:								
	. the moving of used goods by truck.								
	This unit also refers to:								
	. the transport of works of art by truck;								
	. the moving of used institutional or commercial material by truck;								
	. the moving of institutional or commercial furniture including the assembly and disassembly of this furniture;								
	. the hiring of the services of movers or material handlers within the context of the activities referred to under this unit.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. mechanical maintenance;								
	. storage services;								
	. packing and unpacking.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
55070	Transport by dump truck; snow removal	4.87	4.59	0.2325	0.2134	0.2243	1.1483	1.1483	1.1483
	This unit refers to:								
	<ul style="list-style-type: none"> . transport by dump truck; . snow removal using a vehicle. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . spreading ice melters and abrasives; . transporting by the Roll off container system, with or without the rental of the related containers. 								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> . mechanical maintenance; . storage services. 								
	The employer classified under this unit for the dump truck transport activity cannot also be classified under unit 13140 except where at least one of his workers only performs tasks related to the activities referred to under this latter unit.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	This unit does not refer to :								
	rental of storage spaces without handling.								
55090	Messenger or delivery services	4.61	4.33	0.4211	0.5364	0.5611	1.3934	1.3934	1.3934
	This unit refers to:								
	<ul style="list-style-type: none"> . messenger services or services related to the delivery of letters, documents, small parcels or objects weighing less than 40 kilograms. 								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> . transport by air of letters, documents or small parcels; . transport of letters, documents or small parcels between warehouses, sorting or distribution centres; . mechanical maintenance; . storage services. 								
57010	Television network or station; production of films, publicity films, video clips or television programs; production of music, singing, theatre or dance shows or shows of a similar nature; cinema hall; drive-in; performance hall; organization of periodic events of a cultural, sports or commercial nature; museum; historic site	1.36	1.14	0.0966	0.0940	0.0765	0.3239	0.3239	0.3239

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	This unit refers to:							
	. the operation of a television network or station;							
	. the production of films, publicity films, video clips or television programs;							
	. the production of music, singing, theatre or dance shows or shows of a similar nature;							
	. the operation of a cinema hall or drive-in;							
	. the operation of a performance hall;							
	. the organization of periodic events of a cultural, sports or commercial nature, such as festivals, marathons, book fairs, or commercial fairs;							
	. operation of a museum;							
	. operation of a historic site.							
	This unit also refers to:							
	. the audiovisual recording of events such as conferences, marriages, shows or speeches;							
	. the operation of a mobile disco;							
	. the operation of an exhibition centre.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. the trade in souvenir articles;							
	. restaurant services;							
	. tourist information service.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	This unit does not refer to:							
	the operation of an arena that also serves as a performance hall.							
57020	Recreation centre; bowling alley; billiard parlor; physical fitness centre; racket sports centre; stationary amusement park; aquatic park	1.44	1.21	0.1191	0.1059	0.1136	0.3866	0.3866
	This unit refers to:							
	the operation of a recreation centre;							
	the operation of a bowling alley;							
	the operation of a billiard parlor;							
	the operation of a physical fitness centre;							
	the operation of a racket sports centre such as tennis, squash, racquetball;							
	the operation of a stationary amusement park;							
	the operation of an aquatic park.							
	This unit also refers to:							
	the operation of a racetrack for horses or vehicles;							
	the operation of a miniature putting course;							
	the operation of a curling centre;							
	the operation of a golf practice course;							
	the operation of a shooting or archery club;							
	the operation of an amusement centre such as an arcade or a combat game site;							
	the operation of a marina;							
	the operation of a boating club;							
	the operation of a day camp;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
57030	Golf club	2.63	2.39	0.1599	0.1785	0.1375	0.8085	0.8085
	This unit refers to:							
	. the operation of a golf club.							
	This unit also refers to:							
	. the operation of a botanical garden.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:							
	. the operation of a golf practice course;							
	. restaurant or bar service;							
	. instruction service;							
	. the sale, rental, maintenance or repair of sports equipment;							
	. the rental of rooms.							
	This unit does not refer to:							
	. accommodation services.							
57040	Downhill or cross-country ski centre	3.66	3.39	0.3671	0.4488	0.4133	1.1476	1.1476
	This unit refers to:							
	. the operation of a downhill ski centre;							
	. the operation of a cross-country ski centre.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	This unit also refers to:							
	. the operation of a snowmobiling club;							
	. the operation of an ATV club;							
	. the operation of snow slides;							
	. the operation of a traveling circus with a big top;							
	. the operation of a traveling amusement park.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:							
	. restaurant or bar service;							
	. instruction service;							
	. the sale, rental, maintenance or repair of sports equipment;							
	. the rental of rooms.							
	This unit does not refer to:							
	. accommodation services.							
58010	Services related to the environment	3.52	3.26	0.1958	0.2391	0.2144	0.9081	0.9081
	This unit refers to:							
	. the operation of a sanitary landfill site;							
	. the operation of a garbage incinerator;							
	. pumping service carried out by means of a vacuum truck such as emptying septic tanks, sumps or tanks;							
	. sewer network cleaning service;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	<ul style="list-style-type: none"> . collection service for old tires; . collection service for fats or meats that are unfit for human consumption such as animal carcasses, bones, marrow or fat; . chimney sweeping service. 							
	This unit also refers to:							
	. the hiring of services of personnel carried out within the context of activities referred to under this unit.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. the rental of containers used to collect recyclable material and objects or garbage.							
58030	Provincial detention services	3.00	2.75	0.2057	0.2353	0.2245	0.9672	0.9672
	This unit refers to:							
	. the activities carried out by provincial detention services.							
58040	Services of the Provincial Administration not otherwise specified in the other units	0.53	0.32	0.0245	0.0236	0.0203	0.0798	0.0798
	This unit refers to:							
	. the activities carried out by services of the Provincial Administration such as departments, agencies or the Sûreté du							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	Québec.							
	This unit also refers to:							
	. the activities carried out by a metropolitan community or a regional county municipality when the employer only performs activities of an administrative nature;							
	. the activities carried out by the persons referred to in subsection 3 of section 11 of the Act.							
	This unit does not refer to:							
	. the activities referred to by another unit when they are carried out by services of the provincial administration.							
58050	Job creation assistance programs	0.81	0.60	0.0405	0.0844	0.0283	0.2002	0.2002
	This unit refers to:							
	. the activities carried out by persons who are doing work under an agreement entered into pursuant to section 16 of the Act;							
	. the activities carried out by persons referred to in subsection 4 of section 11 of the Act.							
58060	Ministère des Transports du Québec	1.33	1.11	0.0974	0.1154	0.0990	0.3272	0.3272
	This unit refers to:							
	. the activities carried out by the ministère des Transports du Québec.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
58070	Services of a municipal administration or an Indian band	2.18	1.95	0.2061	0.2105	0.1980	0.5848	0.5848	0.5848
	This unit refers to:								
	<ul style="list-style-type: none"> . the activities carried out by municipalities; . the activities carried out by intermunicipal boards; . the activities carried out by Indian bands. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . the activities carried out by a metropolitan community or a regional county municipality when the employer performs both activities of an administrative nature and other activities such as the operation of a sanitary landfill site, the operation of a police department, the operation of a fire department or the operation of a waste water treatment plant; . the operation of a water filtration or sewage treatment plant. 								
	This unit does not refer to:								
	<ul style="list-style-type: none"> . the construction work done as part of the construction of a building; . other construction work when it is not done on the immovable property of an employer referred to under this unit; . the activities referred to in units 11110, 14010 or 14020; . underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water. 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
58080	Reintegration support fund	2.99	2.74	0.2543	0.2374	0.2006	1.1268	1.1268	1.1268
	This unit refers to:								
	<ul style="list-style-type: none"> . the activities carried out by a reintegration support fund created under section 74 of the Act respecting the Québec correctional system (chapter S-40.1). 								
58090	Production of electricity; energy transmission or distribution network	0.60	0.40	0.0399	0.0448	0.0325	0.0974	0.0974	0.0974
	This unit refers to:								
	<ul style="list-style-type: none"> . production of electricity; . the operation of an energy transmission or distribution network such as electricity or natural gas. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . steam production and distribution; . the operation of an aqueduct network. 								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:								
	<ul style="list-style-type: none"> . the connecting of customers to the energy distribution network; . the maintenance and repair of the energy transmission or distribution network; . the trade in or rental of heating equipment. 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	This unit does not refer to:							
	. the operation of a water filtration plant.							
59010	Barbershop/hairdresser; beauty salon; epilation clinic; operation of a funeral parlor; operation of a crematorium; operation of a columbarium	1.54	1.32	0.0840	0.0775	0.0745	0.4402	0.4402
	This unit refers to:							
	. the operation of a barbershop or hairdresser;							
	. the operation of a beauty salon;							
	. the operation of an epilation clinic;							
	. the operation of a funeral parlor;							
	. the operation of a crematorium;							
	. the operation of a columbarium.							
	This unit also refers to:							
	. thanatology services;							
	. the operation of a relaxation centre offering one or more services such as massotherapy, thalassotherapy, spa or sauna and not offering accommodations;							
	. the operation of a tanning salon;							
	. tattooing service.							
	This unit also refers to the following activity when done by the workers of an employer as part of the operation of a funeral parlor:							
	. the trade in grave monuments, urns and coffins.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
59020	General and specialized hospital centre; psychiatric hospital centre; local community service centre; rehabilitation centre for persons with a physical impairment	1.55	1.32	0.1659	0.1837	0.1560	0.5056	0.5056	0.5056
	This unit refers to:								
	<ul style="list-style-type: none"> . the operation of a general and specialized care hospital centre; . the operation of a psychiatric hospital centre; . the operation of a local community service centre; . the operation of a rehabilitation centre for persons with a physical impairment. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . nursing care services; . the hiring out of the services of nursing staff; . the services of prehospital intervention first responders; . the operation of a birth centre; . the operation of a medical clinic where the employer can lodge his clientele. 								
	This unit also refers to telephone advisory services of a medical nature when provided by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.								
	This unit does not refer to:								
	<ul style="list-style-type: none"> . the operation of a palliative care centre. 								
	An employer who both carries out an activity referred to under this unit								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	and operates a clinic or practices medicine, activities referred to under unit 59070, is classified under this unit for these activities.							
	An employer who operates, in the same facility, both a general and specialized care hospital centre and beds under a licence of a residential and long-term care centre is classified under this unit for these activities.							
	An employer who operates both a psychiatric hospital centre and beds under a licence of a residential and long-term care centre is classified under this unit for these activities.							
59030	Residential and long-term care centre	3.19	2.93	0.4399	0.4840	0.4208	1.3977	1.3977
	This unit refers to:							
	. the operation of a residential and long-term care centre.							
	This unit also refers to:							
	. the operation of a palliative care centre;							
	. the operation of a convalescence centre.							
59040	Retirement home offering personal assistance; personal assistance services; leasing of the services of orderlies	5.86	5.56	0.5343	0.5437	0.4506	2.1248	2.1248
	This unit refers to:							
	. the operation of a retirement home offering personal assistance such as:							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	<ul style="list-style-type: none"> . the accommodation of persons with mental health problems; . the accommodation of persons with an intellectual impairment or a pervasive development disorder; . the accommodation of seniors without a personal assistance service; . the operation of beds under a residential and extended care centre permit. 							
59050	Home for persons in difficulty; rehabilitation centre for young persons with adjusting problems; rehabilitation centre for mothers with adjusting problems	2.27	2.03	0.1715	0.1486	0.1397	0.6632	0.6632
	This unit refers to:							
	<ul style="list-style-type: none"> . the operation of a home for persons in difficulty such as: <ul style="list-style-type: none"> . young people who have trouble adapting; . compulsive gamblers; . mothers who have trouble adapting; . persons with mental health problems; . persons with an alcohol or drug addiction; . the homeless; . victims of violence. . the operation of a rehabilitation centre for young persons with adjusting problems; . the operation of rehabilitation centre for mothers with adjusting problems. 							
	This unit also refers to:							
	<ul style="list-style-type: none"> . the operation of an intermediate resource for persons with 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	<ul style="list-style-type: none"> . mental health problems or for persons with an intellectual impairment or a pervasive developmental disorder; . the operation of an intermediate resource for young people in difficulty; . the operation of an intermediate resource for persons with an alcohol or drug addiction; . the operation of a half-way house for former inmates. <p>An employer who, in the same building, both provides accommodations for persons in difficulty and carries out an activity referred to under unit 59110 is classified under this unit for these activities.</p>	4.66	4.38	0.3966	0.3589	0.3445	1.1078	1.1078	1.1078
59060	<p>Ambulance service</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the operation of an ambulance service. <p>This unit does not refer to call reception or dispatching activities.</p>								
59070	<p>Practicing medicine; consultation services in the health or social services fields; physical treatment services; optometrist services; services of a dispensing optician</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the practice of medicine by professionals such as: <ul style="list-style-type: none"> . dermatologists; . gynecologists; . general practitioners; 	0.84	0.63	0.0379	0.0419	0.0381	0.1798	0.1798	0.1798

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	referred to under this unit; the operation of a child and youth protection centre; alternative justice organizations; the operation of a family medicine group; the operation of a radiology laboratory.							
	An employer who both carries out first aid training and who engages in the trade in first aid kits is classified under this unit for these activities.							
59080	Practicing dentistry; practicing veterinary medicine	1.64	1.41	0.0645	0.0778	0.0595	0.3843	0.3843
	This unit refers to:							
	the practice of dentistry by professionals such as :							
	· dental surgeons;							
	· dentists;							
	· orthodontists;							
	· periodontists;							
	· the practice of veterinary medicine.							
	This unit also refers to:							
	the operation of a clinic offering the services of professionals referred to under this unit;							
	· animal artificial insemination services;							
	· the manufacture of dental prostheses;							
	· the manufacture of orthodontic appliances;							
	· the manufacture of ocular prostheses.							
	This unit also refers to the following activities when done by the							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. pet grooming services;							
	. animal boarding services;							
	. the trade in animal food.							
	This unit does not refer to:							
	. the breeding of animals.							
59090	Childcare centre; day care centre; nursery school	3.30	3.04	0.2948	0.2984	0.3077	1.0488	1.0488
	This unit refers to:							
	. the operation of a childcare centre;							
	. the operation of a day care centre;							
	. the operation of a nursery school.							
	This unit also refers to:							
	. the operation of a stop-over centre;							
	. the operation of a family day care service;							
	. the supervision of family day care services;							
	. kindergarten teaching services.							
	This unit does not refer to:							
	. school transportation.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
59100	Social economy enterprise providing domestic assistance	5.60	5.30	0.7041	0.9074	0.8036	2.4812	2.4812	2.4812
	This unit refers to:								
	<ul style="list-style-type: none"> . the activities carried out by a social economy enterprise providing domestic assistance whether or not as part of a financial exemption program for domestic assistance services. 								
59110	Help centre for persons in difficulty; employment assistance centre; help centre for families; help centre for consumers	1.22	1.00	0.0657	0.0695	0.0747	0.3429	0.3429	0.3429
	This unit refers to:								
	<ul style="list-style-type: none"> . the operation of a help centre for persons in difficulty such as : <ul style="list-style-type: none"> . seniors; . the disabled; . immigrants; . persons with a drug addiction; . victims of violence; . the operation of an employment assistance centre offering services such as: <ul style="list-style-type: none"> . help in looking for a job; . job readiness training; . supervision of on-the-job training; . the operation of a help centre for families; . the operation of a help centre for consumers. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . coaching services for persons facing situations such as: 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	adoption;							
.	death;							
.	financial difficulties;							
.	divorce;							
.	pregnancy or nursing;							
.	illness;							
.	the operation of a youth centre;							
.	the operation of a community kitchen;							
.	organizations offering support services in everyday life such as:							
.	company when traveling;							
.	going shopping in grocery and other stores;							
.	friendship visits;							
.	organizations that recruit, train or recommend volunteers;							
.	mentorship organizations that support youth;							
.	the services of streetworkers;							
.	the management of a foundation;							
.	the search for missing persons except when done in high places,							
.	in hard-to-reach locations or by way of underwater diving;							
.	international assistance or humanitarian organizations.							
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	literacy promotion services;							
.	language instruction services;							
.	homework assistance services;							
.	the operation of a meals-on-wheels service;							
.	the operation of a soup kitchen;							
.	the operation of a food bank;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
59120	Adapted enterprise; rehiring firm	4.36	4.09	0.4961	0.5034	0.4018	1.3581	1.3581
	This unit refers to:							
	<ul style="list-style-type: none"> . the operation of an “adapted enterprise”; . the operation of a rehiring firm employing workers who have difficulty entering the work market under a fixed term contract. 							
	This unit also refers to:							
	<ul style="list-style-type: none"> . the activities carried out by persons who work under an agreement reached in accordance with section 16 of the Act between the Société de l’assurance automobile du Québec and the Commission; . the activities carried out by the persons referred to in subsections 1) and 2) of section 11 of the Act; . the operation of a “centre for on-the-job training and recycling”; . the operation of an occupational workshop. 							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	<ul style="list-style-type: none"> . help in finding a job; . job readiness training. 							
59130	Accommodations offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; accommodations offered by a rehabilitation centre for mentally	5.50	5.20	0.6595	0.7522	0.4633	1.9146	1.9146

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
59150	Retirement home not offering personal assistance	4.32	4.04	0.3764	0.4872	0.2852	1.6119	1.6119	1.6119
	This unit refers to:								
	. the operation of a retirement home not offering personal assistance.								
60100	Primary, secondary or vocational instruction	0.90	0.69	0.0689	0.0783	0.0742	0.2346	0.2346	0.2346
	This unit refers to:								
	. primary, secondary or vocational instruction services.								
	Vocational instruction refers to instruction which leads to the obtaining of a vocational diploma recognized by the competent government authorities.								
	This unit also refers to:								
	. literacy promotion services;								
	. homework assistance services;								
	. special education services;								
	. language instruction services;								
	. instruction services pertaining to arts or non-sports-related recreation such as:								
	. music;								
	. painting;								
	. theatre;								
	. chess;								
	. continuing education services;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
60110	College- or university-level teaching; library; laboratory or research centre	0.60	0.39	0.0263	0.0307	0.0276	0.0972	0.0972	0.0972
	This unit refers to:								
	<ul style="list-style-type: none"> . college- or university-level teaching services; . the operation of a library; . the operation of a laboratory or research centre in such fields as: <ul style="list-style-type: none"> . pure sciences; . applied sciences; . human sciences. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . the operation of a music or theatre conservatory; . the operation of a regional public library service centre; . the operation of a documentation or archive centre; . the operation of a film library or a media centre; . university teaching services in theology; . evening courses offered by a college- or university-level teaching institution. 								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> . the operation of a dormitory for students which may or may not be used as a residential hotel during periods outside the school year. 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
65120	Traditional or wireless telecommunications network; radio station; advertising agency; survey firm; marketing agency; public relations agency; document publishing business; call centre	0.49	0.29	0.0141	0.0137	0.0128	0.0653	0.0653	0.0653
	This unit refers to:								
	. the operation of a traditional or wireless telecommunications network;								
	. the operation of a radio station;								
	. the operation of an advertising agency;								
	. the operation of a survey firm;								
	. the operation of a marketing agency;								
	. the operation of a public relations agency;								
	. the operation of a business that publishes documents such as newspapers, periodicals, books or records;								
	. the operation of a call centre.								
	This unit also refers to:								
	. long-distance telephone services;								
	. the services of an Internet service provider;								
	. the operation of an audio recording or dubbing studio;								
	. the operation of a translation agency;								
	. the operation of a telemarketing agency;								
	. the operation of a press agency;								
	. billboards or other supports;								
	. the operation of an agency that leases advertising space on multimedia business;								
	. the operation of a graphic arts, computer graphics, or multimedia business;								
	. the operation of an agency of artists or involved in artistic								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
.	the operation of a professional services firm in architecture or urban planning;								
.	an interior decoration design service;								
.	the operation of an engineering drawing firm;								
.	the operation of a claims expertise firm;								
.	the operation of a building inspection firm;								
.	the operation of a building or personal property evaluation firm;								
.	the service of an auctioneer offered on the premises of the client;								
.	service to protect forests against fires, insects or diseases;								
.	engineering consultant services carried out by the workers of an employer recognized by the Minister of Natural Resources and Wildlife pursuant to section 132 of the Sustainable Forest Development Act (chapter A-18.1), even if these services are rendered within the context of the activities referred to under unit 14010, 14020 or 68040.								
	This unit also refers to the design and sale of software and software packages when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.								
	This unit does not refer to:								
.	drilling activities;								
.	the activities referred to under units 14010 to 14030 and 80030 to 80250.								
	An employer classified in this unit is also classified in unit 68040 if the employer scales timber, marks trees in forests or does forest inventories.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
65150	Administration of the operations of subsidiaries or branch offices located outside Québec This unit refers to: <ul style="list-style-type: none"> . the administration of the operations of subsidiaries or branch offices located outside Québec. Administration refers to activities such as planning, organization, management and coordination.	0.42	0.22	0.0083	0.0086	0.0090	0.0352	0.0352	0.0352
65160	Flag person services; installation of road safety equipment or material This unit refers to: <ul style="list-style-type: none"> . flag person services; . the temporary installation of road safety equipment or material. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: <ul style="list-style-type: none"> . the manufacturing of road safety equipment or material; . the transportation, storage and handling of road safety equipment or material. An employer classified in this unit cannot be classified in unit 54080, unless at least one of his workers only performs tasks related to the activities under that unit.	6.63	6.31	0.3097	0.4387	0.3975	1.9201	1.9201	1.9201

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
67100	Associations of businesses, of institutions or of organizations; union organizations; hiring out of the services of office workers	0.72	0.51	0.0253	0.0232	0.0236	0.1125	0.1125	0.1125
	This unit refers to:								
	<ul style="list-style-type: none"> . associations of businesses, of institutions or of organizations such as : <ul style="list-style-type: none"> . boards of trade; . associations of public or parapublic institutions; . associations of manufacturers; . union organizations; . hiring out of the services of office workers such as receptionists, secretaries, administrative assistants, accountants, administration technicians, computer technicians. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . the hiring out of the services of white-collar personnel active in the trade in goods or services such as sales persons, representatives or cashiers; . the hiring out of the services of scientific or technical personnel such as laboratory technicians, designers, engineers; political parties or associations; . consulates; . accredited evaluation organizations in the field of quality records; . professional associations or bodies; . party committees; . negotiating committees; . consultation tables; 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	. material handlers;							
	. day labourers;							
	. labourers;							
	. assemblers;							
	. stationary machinery operators;							
	. welders;							
	. machinists or millwrights.							
	This unit also refers to:							
	. the hiring out of the services of forklift operators, material, handlers, packaging clerks and inventory clerks;							
	. the hiring out of the services of butchers;							
	. the hiring out of the services of mechanical repair shop personnel such as mechanics or bodyworkers;							
	. the hiring out of the services of janitors or housekeeping personnel;							
	. the hiring out of the services of farm workers.							
67120	Hiring out of the services of truckers, delivery drivers or driver helpers	5.97	5.66	0.4243	0.4792	0.4722	1.6544	1.6544
68010	Restaurant; fast food counter; drinking establishment	1.77	1.54	0.1481	0.1501	0.1331	0.5043	0.5043
	This unit refers to:							
	. the operation of a restaurant where the serving of alcoholic beverages is only offered when a meal is eaten or is not authorized;							
	. the operation of a fast food counter;							
	. the operation of a drinking establishment.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
68020	Cafeteria; catering services; mobile canteen; operation of vending machines	3.05	2.79	0.2197	0.2629	0.2014	0.9094	0.9094
	This unit refers to:							
	<ul style="list-style-type: none"> . the operation of a cafeteria; . catering services; . the operation of a mobile canteen; . the operation of vending machines. 							
	This unit also refers to:							
	<ul style="list-style-type: none"> . coffee break services; . the operation of a motorized dairy bar; . the operation of a meals-on-wheels; . the operation of a soup kitchen; . the hiring out of the services of cooks. 							
	This unit also refers to the rental of dishware, glassware, chairs, tables, table cloths, tents or festival tents when done by the workers of an employer as part of the carrying out by this employer of catering services.							
	This unit also refers to the trade in, rental or repair of vending machines when done by the workers of an employer as part of the operation by this employer of such machines.							
	This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a meals-on-wheels or a soup kitchen:							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	<ul style="list-style-type: none"> . the operation of a thrift shop or used clothing counter; . the operation of a food bank; . the operation of a community kitchen. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the installation of big tops. <p>An employer who offers, in the same building, both catering services and room rental services is classified under this unit for these activities.</p>							
68030	<p>Hotel establishment; youth hostel; residential hotel; relaxation centre offering accommodations; bed and breakfast</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the operation of a hotel establishment such as a: <ul style="list-style-type: none"> . hotel; . motel; . the operation of a youth hostel; . the operation of a residential hotel; . the operation of a relaxation centre offering accommodations; . the operation of a bread and breakfast. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the operation of a boarding house; . the rental of cottages. <p>This unit also refers to those services which, without being support</p>	2.42	2.18	0.2145	0.2287	0.2109	0.7201	0.7201

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	<ul style="list-style-type: none"> . the operation of a beach when the employer also offers accommodation services on the site; . the operation of a controlled harvesting zone (ZEC); . river or whitewater rafting services; . outdoor excursion services; . the services of outdoor guides; . timber scaling; . marking of trees in forest; . forest inventory. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . services such as restaurant services, accommodations, refueling, air transportation and guides; . the operation of a convenience store and the rental of equipment such as row boats, sailboats or pedal boats; . the rental of cabins; . the operation of a day camp; . the laying out of trails. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the activities referred to under units 14010 to 14030, 80030 to 80200 and 80250. 							
68050	Operation of buildings; management of buildings; dormitories for students; parking lots; rental of storage spaces without handling activities	2.30	2.06	0.1171	0.1204	0.1117	0.5658	0.5658

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	<ul style="list-style-type: none"> · handling; · the manufacture of templates for such machinery; · operating a mobile welding unit. <p>This unit does not refer to works relating to:</p> <ul style="list-style-type: none"> · millwright works other than production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; · the manufacture of templates for such machinery. <p>An employer classified under this unit may also be classified under exceptional units 80020 and 90010.</p>								
77010	<p>Laundry services; dry cleaning services; linen supply services with washing</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> · dry cleaning services; · laundry services; · linen supply services with washing for such articles as tablecloths, sheets, towels, aprons, hand towels or diapers. <p>This unit also refers to:</p> <ul style="list-style-type: none"> · work uniform supply services with washing. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of</p>	4.61	4.33	0.3371	0.4105	0.3253	1.6603	1.6603	1.6603

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	<ul style="list-style-type: none"> . extermination and fumigation services; . building disinfection services; . in-home services done by the persons referred to in the agreement entered into pursuant to section 16 of the Act between the Minister of Health and Social Services and the Commission. 	0.53	0.32	0.0140	0.0161	0.0267	0.0640	0.0640
Exceptional unit 80020	<p>Work done both inside and outside offices</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . employers who use workers who only perform tasks of an administrative, a commercial, a technical or a professional nature and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer. <p>This unit refers in particular to workers holding the position of seller, real estate agent, sales agent, real estate broker, representative, project director, project manager, superintendent, project leader, director of security and engineer.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . those persons who directly supervise workers, such as a foreman; . a commissioner, a delivery person or a labourer. <p>An employer classified under this unit cannot also be classified under unit 65150 or under unit 90020.</p>							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
80030	Excavation work; paving work; assembly of fences; installation of guardrails; rental of cranes with operators	5.45	5.15	0.2577	0.2633	0.2401	1.2639	1.2639	1.2639
	This unit refers to work related to:								
	<ul style="list-style-type: none"> . digging, moving, filling, compaction, leveling earth or granular materials, including work related to culverts; . excavation and earthwork both for the construction of buildings and civil engineering works and for irrigation, drainage and dredging work; . the excavation and installation of aqueducts and sewers; . the excavation and installation of underground lines for gas and water purification plants; . the excavation and installation of underground energy distribution or telecommunications network conduits, with or without the running of wire; . the rental of construction equipment with operators; . forest clearing carried out using construction equipment; . the installation of septic tanks; . the construction and repair of curbs and sidewalks; . the asphalt surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots; . the concrete surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots carried out using a spreader-grader; . the scarification of paved surfaces; . the pulverizing of paved surfaces; . the waterproofing of paved surfaces, ditches along thoroughfares, sanitary landfills, snow dumps, composting areas and cells for contaminated soils; 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	landscaping work;							
.	the installation of interlocking blocks (slope blocks/pavers).							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80040	Blasting; drilling; soil mechanics; pile-driving and special foundations	6.38	6.07	0.3183	0.2934	0.2924	1.4265	1.4265
	This unit refers to work related to:							
.	drilling, charging holes and igniting explosive products;							
.	blasting including that done during demolition work on civil engineering structures or buildings;							
.	digging tunnels and underground drilling;							
.	drilling artesian wells with or without the installation of pumps;							
.	soil mechanics such as setting up excavation supports, installation of tie rods, consolidation of foundations and injections in the ground or in rock;							
.	geothermal drilling and drilling of elevator shafts;							
.	preliminary drilling for construction work;							
.	pile-driving;							
.	pile-driving, including screw piles, and special foundations such as the placing, raising and maintenance of the following elements : steel sheet piling, shoring piles, wallings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground;							
.	the rental of a drilling machine with an operator.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
	This unit also refers to:								
.	work done in caissons and cofferdam work;								
.	the construction, maintenance, removal and demolition of caissons and cofferdam work;								
.	underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water;								
.	preliminary consolidation work related to the moving of buildings, including excavation, concrete drilling and pile driving;								
.	the putting in place, straightening and lifting of buildings;								
.	consolidation work on a building;								
.	the moving of building on a flat-bed trailer done by the workers of an employer as part of the carrying out by this employer of works referred to in this unit.								
	This unit does not refer to:								
.	the drilling of ore to obtain test samples;								
.	the drilling of oil or natural gas wells.								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
80060	Construction of energy transmission or distribution lines; construction of energy transforming stations	3.28	3.02	0.1866	0.1826	0.1656	0.6795	0.6795	0.6795
	This unit refers to construction, maintenance and repair work related to:								
	<ul style="list-style-type: none"> . power plant substations; . overhead or underground energy transmission and distribution lines; . telecommunications lines or networks; . road lighting networks and traffic lights; . microwave and telecommunications towers; . manholes for underground telecommunications and energy distribution networks; . wind turbines. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . the installation of street lamps; . the installation of transformers connected to the energy transmission and distribution network; . the installation of antennas in telecommunications towers; . the planting of poles. 								
	This unit also refers to the splicing of telecommunications cables when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit.								
	This unit does not refer to:								
	<ul style="list-style-type: none"> . the construction of buildings; 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	<ul style="list-style-type: none"> . the erection of microwave towers; . the erection of wooden silos, water towers or tanks; . the installation of tanks, other than outside tanks; . the boilermaking work related to the installation of outside tanks. 							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80100	Cement work; concrete work; concrete forming work	7.55	7.21	0.3693	0.4394	0.4092	1.6417	1.6417
	This unit refers to work related to :							
	<ul style="list-style-type: none"> . reinforcement work such as cutting, shaping, assembling by various processes, as well as the installation of metal ties or wire mesh used in the construction of concrete work; . concrete formwork for building and civil engineering work framing and machinery; . the preparation and finishing of concrete and cement surfaces; . the pouring and placement of concrete; . the cutting, pumping and drilling of concrete; . concrete paving without the use of a spreader-grader; . concrete injection and guniting; . the cutting of asphalt; . the crushing of concrete during alteration work; . the waterproofing of concrete floors or concrete surfaces. 							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	of metal sheets or clapboard; the installation of masonry elements without mortar, cement or any other adhesive material;							
.	parqueting work including sanding and finishing;							
.	carpentry work such as the installation of chevrons and the erection of wood divisions;							
.	carpentry work and joinery work in the installation of prefabricated buildings with a wood structure;							
.	on-site construction of wood recreational equipment for amusement parks, daycare centres, playgrounds and other similar places;							
.	the installation of doors and windows on buildings with a wood structure;							
.	the installation of pre-glazed doors and windows on a non-wooden structure building when done as part of carpentry work;							
.	the building of wood or wood-substitute patio;							
.	indoor systems such as the installation of metal poles, angle irons, wire moulds, gypsum, lathwork, acoustic ceilings and suspended ceilings;							
.	indoor systems such as the installation of metal poles, gypsum, lathwork, acoustic ceilings and suspended ceilings; plastering and jointing;							
.	the application of paint, surface coatings and protective finishes;							
.	the installation of flexible coverings such as vinyl, asphalt, rubber, cork, linoleum coverings, rugs, carpet underlays and rug underlays;							
.	the installation and polishing of marble, granite, terrazzo concrete, slate, ceramics terrazzo and other similar materials;							
.	the installation of cold room panels;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	industrial equipment or machinery surfaces.							
	This unit also refers to the following work when done by the workers of an employer as part of the carrying out by this employer of work to erect a wood structure of a building:							
.	the installation of gutters;							
.	roofing using asphalt shingles, cedar shingles, sheet metal that is neither welded nor stapled, or sandstone tiles;							
.	the installation of sunrooms;							
.	foundation formwork;							
.	the installation of garage doors.							
	This unit also refers to the following work when done by the workers of an employer as part of the performance by this employer of prefabricated fireplace installation and repair work:							
.	the installation and repair of prefabricated chimneys.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the collection of hazardous material.							
	This unit does not refer to :							
.	work related to piles and special foundations such as the placing, raising and maintenance of the following elements : steel sheet piling, shoring piles, wailings, struts, horizontal							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	the installation of gutters; the removal of snow from roofs.							
	This unit does not refer to:							
.	the installation of steel panels which are used in structures, cladding and roofing;							
.	the preparatory work and manufacturing done in a workshop other than on the site when they are subject to unit 36050.							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80140	Masonry work	10.96	10.55	0.4821	0.3749	0.3677	2.2539	2.2539
	This unit refers to work related to:							
.	the cutting, setting with mortar, cement or any other adhesive material as well as the jointing of masonry elements such as the following :							
.	bricks, natural or artificial stones;							
.	acid bricks, fire bricks, plastic bricks, cements bricks or bricks made of any other refractory material laid by hand or by a pneumatic or mechanical method;							
.	tiles made of refractory material;							
.	blocks of gypsum, concrete or glass, blocks of composite materials, blocks of lightweight aggregates for walls or partitions, anticorrosive tiles;							
.	the installation of silos made of concrete staves.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	This unit also refers to work related to:							
	. the construction of greenhouses;							
	. the installation of sunrooms;							
	. the installation of big tops;							
	. the installation of cover shells for manure pits.							
	This unit does not refer to:							
	. preparatory or manufacturing work done in a workshop other than on the work site.							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80160	Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work; work related to mechanized transit systems	4.39	4.11	0.2661	0.2824	0.2331	1.0467	1.0467
	This unit refers to work related to:							
	. millwright works such as the installation, repair, maintenance, adjustment, assembly, dismantling and handling of machinery other than production machinery;							
	. the making of templates for this machinery;							
	. the installation, repair and maintenance of garage doors, whether mechanized or not;							
	. boilermaking related to machinery other than production machinery and related to the construction, maintenance and repair of steam generators, boilers, tanks or other similar equipment;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	the installation, alteration, modification, repair and maintenance of:							
.	plumbing systems, such as :							
.	. piping, fixtures, accessories and other fittings needed to supply these systems with fluids;							
.	. piping, fixtures, accessories and other fittings used for rainage, run-off and ventilation of traps in these systems;							
.	heating and combustion systems, such as :							
.	. piping, fixtures, accessories and other fittings needed to distribute fluids or heat;							
.	fire protection and localized fire protection systems, such as :							
.	. piping, fixtures, accessories and other fittings used to prevent and fight fires;							
.	insulation, whether it is carried out by spraying or by any other method, such as :							
.	. thermal insulation of any new or existing piping system;							
.	. thermal insulation of radiators, furnaces, boilers, tanks and any other similar device;							
.	the installation, alteration, modification, repair and maintenance of mechanized transit systems, composed of devices, accessories and other apparatuses, such as :							
.	. elevators, freight elevators, escalators, permanent swing scaffolds, slope hoists, dumbwaiters, removable platforms on a theatre stage, moving sidewalks and other similar devices generally used or which may be used to transport persons, objects or materials.							

This unit also refers to the operation of a temporary or uncompleted

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	system as well as the operation of a completed system when it is used to move construction workers and materials.							
	This unit does not refer to:							
	. the construction of outside tanks or metal tanks other than for the boiler systems;							
	. the installation of metal ducts for heating, ventilation and air conditioning systems, including the installation of internal insulation for ducts;							
	. the laying of bricks used in boiler walls;							
	. installation work related to pre-insulated ventilation ducts; cleaning using sandblasting;							
	. work related to millwright works such as the installation, repair, maintenance, adjustment, setting up, dismantling and handling of production machinery as well as the making of templates for this machinery;							
	. the installation and operation by an employer of a temporary freight elevator as part of the carrying out by this employer of work not referred to in this unit;							
	. the installation of temporary swing scaffolds.							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80170	Electrical work	3.43	3.17	0.1779	0.1939	0.1890	0.7131	0.7131
	This unit refers to work related to:							
	. the installation, alteration, modification, repair and maintenance							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	of electrical installations for lighting, heating and motive force purposes, including in all cases wires, cables, conduits, accessories and electrical devices that are part of the actual installation and, being related to the connection of the installation to the public or municipal utility network, which point of connection is on the wall of the building that is nearest to the public utility line;							
	. the installation of lightening rods and unit heaters;							
	. electrical hook-up of a building.							
	This unit does not refer to:							
	. construction work on energy distribution and transforming stations done by electrical contractors;							
	. electrical work done by energy distribution and transforming station construction contractors;							
	. installation work related to alarm, security, control or electronic equipment systems;							
	. street lamp installation work along roads as well as traffic light installation work.							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80180	Sheet metal work	4.97	4.68	0.2692	0.3459	0.2779	1.1618	1.1618
	This unit refers to work related to:							
	. sheet metal having a maximum thickness of 10 gauge (iron, copper, aluminum, stainless steel) and all metal or							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
.	electrometallurgical materials, vinyl and other metal or plastic based materials, such as :							
.	the marking out, manufacture and installation, on the work site or on the job, of all sorts of metal objects, in sheets;							
.	the assembly and repair of ventilation, air conditioning and hot air heating duct systems and any conduit system to remove various materials such as chips, fumes, smoke or dust, the installation of internal insulation with respect to these systems and the installation of prefabricated devices;							
.	the installation of prefabricated metal objects such as shelves, lockers, screens, ceilings, fire barriers, and ceiling and wall coverings;							
.	the installation of prefabricated devices such as air conditioners, fans, heat pumps, air exchangers as well as the installation of mechanized elements associated with these systems, when done at the same time as the installation of ducts or conduits.							
	This unit does not refer to work related to:							
.	work related to outdoor cladding in metal sheets or clapboard of all types, installation and repair of all types of roofing;							
.	preparatory and manufacturing work done in the workshop other than on the work site;							
.	work related to the installation of gutters.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
80190	<p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> <p>Installation of electronic equipment, alarm or control systems</p> <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> . the installation, alteration, modification, repair and maintenance of intercom, cabledistribution, public address, synchronous clock, visual, aural or oral signaling, telephony, closed-circuit television, access card or surveillance systems or cabling related to these systems; . the installation, rebuilding, modification, repair and maintenance of computer cabling; . the installation, alteration, modification, repair and maintenance of electrical or pneumatic control, and instrumentation systems related to heating, air conditioning, ventilation and air removal; . the installation, alteration, modification, repair and maintenance of electrical systems or pneumatic control systems, quantity measurement and calibration systems on a variety of industrial production machinery; . the installation, alteration, modification, repair and maintenance of burglar and fire alarm systems; . the sale, installation and repair of safety locks; . the testing, adjustment and stabilizing of air circulation and distribution systems; . the splicing of telecommunications cables. 	2.91	2.66	0.2870	0.2892	0.2392	0.8011	0.8011

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2017	2018	2019	2016	2017
	This unit also refers to work related to:							
	the installation of parabolic antennas.							
	An employer who installs fire and theft alarm system and also trades in these systems is classified in this unit for these activities.							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80200	Refrigeration work, air conditioning work	4.58	4.30	0.2881	0.3152	0.3255	1.0513	1.0513
	The unit refers to work related to:							
	the installation, rebuilding, modification, repair or maintenance of central air conditioning or refrigeration systems, including the piping, the units, accessories and other devices needed to distribute fluids and produce cold using these systems;							
	the installation of machinery for central air conditioning or refrigeration systems.							
	This unit does not refer to:							
	the insulation of refrigeration and air conditioning systems;							
	the testing, adjustment and stabilizing of air circulation and distribution systems;							
	the installation of metal ducts for air conditioning systems;							
	the installation, alteration, modification, repair and maintenance of instrumentation and control systems related to heating, air conditioning and ventilation.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018
80230	Landscaping work; installation of pools or spas	4.42	4.14	0.3384	0.2970	0.3106	1.3486	1.3486	1.3486
	This unit refers to:								
	<ul style="list-style-type: none"> . landscaping work, such as : <ul style="list-style-type: none"> . the installation of interlocking blocks or concrete paving blocks; . the installation of sod; . site preparation work; . the planting of trees and shrubs; . the erection of low walls, stairs, etc.; . the maintenance of slopes alongside roads; . the installation of outdoor underground pipes to water the lawn or for decorative lighting systems; . the installation, construction or repair of pools; . the installation or repair of spas. 								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of landscaping work:								
	<ul style="list-style-type: none"> . the installation of fences. 								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities related to the installation, construction or repair of pools or spas:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2017	2018	2019	2016	2017	2018

An employer classified under this unit cannot also be classified under unit 65150 for the activity "Managing subsidiaries or branches located outside Québec (head office)" or under unit 80020.

SCHEDULE 2

(s. 39)

RATES PERTAINING TO THE FINANCING OF JOINT SECTOR-BASED ASSOCIATIONS
FOR THE YEAR 2021

	Rate
ACTIVITY SECTORS	
The social affairs sector	0.022
The automobile service sector	0.068
The transportation and storage sectors	0.050
The provincial administration sector	0.046
The printing and allied industries sector, the metal fabricating industries sector, the electrical products industries sector, the clothing industries sector and the textile and knitting sector	0.040
The transportation equipment and machinery industries sector	0.055
The mining and mining services sector	0.080
The municipal affairs sector	0.040
The construction sector	0.034

SCHEDULE 3

(ss. 40 and 41)

LUMP SUM UNDER PARAGRAPH 3 OF SECTION 310 OF THE ACT. AMOUNT UNDER SECTION 313 OF THE ACT AND RATE APPLICABLE TO THE PROTECTION OF A MEMBER OF A BOARD OF DIRECTORS FOR THE YEAR 2021

The lump sum used to establish the assessment of the employer of a student referred to in section 10 of the Act, pursuant to paragraph 3 of section 310 of the Act, is set, for the year 2021, at \$6 per trainee.

The amount referred to in section 313 of the Act is set for the year 2021 at \$65.

The rate used to establish the amount payable by a person who only sits on the board of directors of a legal person and who registers in this capacity or as an executive officer pursuant to section 18 of the Act is that of unit 65110.

SCHEDULE 4

(ss. 49, 62 and 63)

The qualifying threshold for the year 2021 is \$1,400.

The amount used for the calculation in section 62 for the year 2021 is \$4,200.

The amount used for the calculation in section 63 for the year 2021 is \$196,000.

SCHEDULE 7
(ss. 104, 105 and 106)

TABLE OF PREMIUMS FOR THE YEAR 2021
(percentage)

Risk related portion of the assessment	Assumption limit (multiple of the maximum yearly insurable earnings)									
	1½	2	2½	3	4	5	6	7	8	9
14,450 and below	81.2	81.2	81.2	81.2	81.2	81.2	81.2	81.2	81.2	81.2
19,700	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5
27,000	73.3	73.3	73.3	73.3	73.3	73.3	73.3	73.3	73.3	73.3
37,100	68.7	68.7	68.7	68.7	68.7	68.7	68.7	68.7	68.7	68.7
50,300	64.2	64.2	64.2	64.2	64.2	64.2	64.2	64.2	64.2	64.2
68,450	59.4	59.4	59.4	59.4	59.4	59.4	59.4	59.4	59.4	59.4
92,550	54.6	54.6	54.6	54.6	54.6	54.6	54.6	54.6	54.6	54.6
125,450	53.7	49.6	49.6	49.6	49.6	49.6	49.6	49.6	49.6	49.6
169,750	52.6	48.5	44.5	44.5	44.5	44.5	44.5	44.5	44.5	44.5
230,550	51.2	46.7	43.3	41.9	39.2	39.2	39.2	39.2	39.2	39.2
315,500	50.4	45.6	42.2	40.1	36.5	33.6	33.6	33.6	33.6	33.6
437,550	49.8	43.8	40.4	38.3	34.8	32.6	30.5	28.4	28.4	28.4
616,450	48.8	42.3	38.5	35.8	31.8	28.8	26.3	24.5	23.1	22.0
888,700	47.6	40.8	36.6	33.4	28.6	25.4	23.0	20.9	18.9	17.0
1,318,700	46.6	39.6	35.1	31.5	26.0	22.2	19.2	16.7	14.6	12.9
2,028,000	45.9	38.6	33.9	30.1	24.0	19.7	16.2	13.4	11.3	9.7
3,255,500	45.3	37.9	33.0	28.9	22.5	17.8	14.0	11.0	8.7	7.2
5,489,450	45.0	37.3	32.3	28.1	21.4	16.4	12.5	9.3	6.9	5.3
9,957,050	44.7	36.9	31.7	27.4	20.5	15.4	11.5	8.2	5.6	3.9
18,892,500	44.6	36.5	31.2	26.9	19.8	14.8	11.0	7.6	4.9	3.0
36,762,900 and above	44.5	36.3	30.9	26.5	19.3	14.3	10.7	7.3	4.5	2.5

104580

Draft Regulations

Draft Regulation

Cannabis Regulation Act
(chapter C-5.3)

Training on the retail sale of cannabis and information to be communicated to a purchaser in the course of a cannabis sale

— Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting training on the retail sale of cannabis and information to be communicated to a purchaser in the course of a cannabis sale, appearing below, may be made by the Minister of Health and Social Services on the expiry of 45 days following this publication.

The purpose of the draft Regulation is to modify one of the training guidelines that cannabis sales employees working in sales outlets of the Société québécoise du cannabis must receive.

A further purpose of the draft Regulation is to amend the information the Société québécoise du cannabis is to communicate to a purchaser in the course of a cannabis sale.

The draft Regulation has no impact on enterprises, in particular on small and medium-sized businesses.

Further information on the draft Regulation may be obtained by contacting Yovan Fillion, Direction québécoise de la légalisation du cannabis, Ministère de la Santé et des Services sociaux, 1075, chemin Sainte-Foy, 12^e étage, Québec (Québec) G1S 2M1; telephone: 418 266-4593; email: yovan.fillion@mss.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to the Minister for Health and Social Services, 1075, chemin Sainte-Foy, 15^e étage, Québec (Québec) G1S 2M1.

LIONEL CARMANT
*Minister for Health
and Social Services*

CHRISTIAN DUBÉ
*Minister of Health
and Social Services*

Regulation to amend the Regulation respecting training on the retail sale of cannabis and information to be communicated to a purchaser in the course of a cannabis sale

Cannabis Regulation Act
(chapter C-5.3, ss. 30 and 31, 2nd par.)

1. The Regulation respecting training on the retail sale of cannabis and information to be communicated to a purchaser in the course of a cannabis sale (chapter C-5.3, r. 1) is amended by replacing “5. Advocate, as much as possible, in the context of the sale, the occasional use of cannabis and the use of products with low concentrations of tetrahydrocannabinol (THC) that contain cannabidiol (CBD)” in Schedule 1 by “5. Advocate, as much as possible, in the context of the sale, the occasional use of cannabis and the use of products with low concentrations of tetrahydrocannabinol (THC)”.

2. Schedule II is replaced by the following:

“SCHEDULE II (a. 3)

CONSUMER INFORMATION

WHAT IS CANNABIS?

Cannabis is composed of more than 500 different substances, the main ones being

— delta-9-tetrahydrocannabinol (THC): a psychoactive substance that causes a “high”; and

— cannabidiol (CBD): a substance generally not psychoactive.

Also worthy of mention is the presence of terpenes, the substances that provide cannabis with its aromatic properties.

Cannabis consumption affects several functions of the body and central nervous system and all the effects of the various substances contained in cannabis are not yet known. Each person reacts differently and several factors influence the consumption experience: the person’s physical and mental state, the product and quantity consumed, and the context in which it is used.

CANNABIS CONSUMPTION - CERTAIN FACTS TO BE AWARE OF

Cannabis consumption has health and safety risks. It remains difficult to predict whether or not an individual will experience significant problems after using cannabis. In short, experts agree that cannabis use is never completely safe.

If you believe you need cannabis for medical purposes, consult your physician to discuss the matter and evaluate the options available under the federal provisions regarding access to cannabis for medical purposes.

HOW TO USE CANNABIS RESPONSIBLY AND REDUCE HEALTH AND SAFETY RISKS

Use cannabis on an occasional basis

Using cannabis regularly (every day or almost every day) increases the risks to your health, performance at work or school or your social life. There is a time for everything. Keep in mind that cannabis alters your perception, concentration and coordination.

Choose quality products and identify your limits

Try to use products with a low THC concentration and wait until you feel the effects before considering further use. Extremely high THC concentrations can cause overly intense effects and make you feel unwell (for example: pulse rate increase, anxiety, disorientation).

By choosing the legal market, you will obtain products that are subject to quality controls, whether for THC and CBD concentrations or the presence of pesticides and mould. Remember that only the Société québécoise du cannabis is legally authorized to sell cannabis products for non-medical use to consumers in Québec. Be wary of websites that offer cannabis and argue otherwise, and products containing synthetic cannabinoids such as K2 or Spice.

Go easy with edible products you prepare and eat

Edible cannabis products are not harmful to your lungs although it is not easy to estimate the quantities of THC and CBD being absorbed. Also, the effect takes longer to be felt (30 to 60 minutes, sometimes longer) and lasts longer (6 to 8 hours, sometimes longer). Start with a low dose of THC, ideally less than 2.5 mg, and avoid consuming more within the next 2 to 3 hours so as to reduce the risks of overdose.

Store edible products in a secure location so that children or household pets cannot ingest them by accident.

Protect your lungs

If you smoke, do not hold the cannabis smoke in your lungs. Taking a big puff and keeping it in as long as possible only extends the time your lungs are exposed to the toxic substances.

The other inhalable cannabis products available in another form such as vaping solutions also involve a degree of risk.

Be considerate toward your family and loved ones

Do not expose them to second-hand cannabis smoke.

Do not drive or operate machinery after using cannabis

Plan your return home when you intend to use cannabis by designating a sober driver, calling a cab or using public transportation.

Even if you try to be careful, cannabis increases your reaction time and reduces your attention span. You run the risk of being involved in an accident and that risk is compounded if you consume alcohol along with the cannabis.

Be wary of mixing

Mixing cannabis with alcohol increases the effects of either substance, so much so that you may feel sick, dizzy or even vomit.

Mixing cannabis with tobacco should also be avoided since doing so can amplify the effects and result in more serious consequences for your health, not to mention that tobacco is a highly addictive product.

Cannabis and medication? There could be interactions with medications you are taking. Talk to a health professional, such as your pharmacist, to find out more.

SHOULD YOU REFRAIN FROM USING CANNABIS?

If you are a young adult, you should put off your first use of cannabis for as long as possible, ideally until you are over 25. The younger you start using cannabis, especially before the age of 16, the greater the risks.

If you or a member of your immediate family has a history of psychosis, addiction or mental health issues, you should reconsider using cannabis because the risk of experiencing problems associated with cannabis is much higher.

While you are pregnant or breastfeeding, you should avoid cannabis. The substances contained in cannabis pass through the placenta and breast milk. Using cannabis could adversely affect the development of your child.

MORE ABOUT CERTAIN HEALTH AND SAFETY RISKS

Cognitive functions: Regular cannabis use reduces short-term memory, attention span, concentration and the ability to organize, integrate and process complex information.

Accidents and injuries: Cannabis affects the functions necessary to drive a motor vehicle and operate machinery. It increases reaction time and reduces attention span, the ability to maintain a trajectory and vigilance. The impairment caused by cannabis doubles the risk of road accidents.

Respiratory system: Regular cannabis smokers cough more and have more secretions and symptoms of chronic bronchitis. Cannabis smoke is harmful and contains more tar than tobacco smoke.

Prenatal exposure: Using cannabis during pregnancy could cause the child to experience certain developmental delays.

Mental health problems: Regular use of cannabis may affect mental health. It may trigger schizophrenia prematurely or other psychoses in individuals with a personal or family history of mental health problems.

Addiction: Cannabis addiction affects approximately 1 out of 10 users. Daily consumption increases the risk to 1 out of 4 persons, and sometimes even 1 out of 2 persons.

CANNABIS REGULATION MEASURES

To learn more about the measures regulating cannabis in Québec, including possession, cultivation and consumption, as well as the measures that deal with highway safety, go to www.quebec.ca/cannabis.

Keep in mind that in Québec, unless there is an exception, smoking cannabis in places open to the public is prohibited. It may be possible to do so in some designated parks if the municipality has passed a by-law expressly permitting it. To avoid being on the wrong side of the law, make sure you know the rules that apply in the provinces, territories and cities you find yourself in.

As a final point, entering or leaving the country with cannabis is strictly prohibited. Be extra careful, even the simple smell of cannabis could cause you problems when going through customs.

FOR FURTHER INFORMATION OR ASSISTANCE

Further information on cannabis may be found at www.quebec.ca/cannabis.

If you experience a health problem after using cannabis or need advice or references, contact Info-Santé (free and confidential telephone consultation service) at 8-1-1.

To reduce or stop cannabis use

Cannabis users may wish to ease off or quit. Some people may feel the need for professional help. The following are services available:

— telephone service: Drugs: help and referral (available at all times, free, anonymous and confidential) at 1 800 265-2626;

— telephone service: Info-Social (available at all times, free, anonymous and confidential) at 8-1-1;

— integrated health and social service centres: The centres provide free services in all regions for individuals wishing to reduce or stop using cannabis. Contact your CLSC or visit www.sante.gouv.qc.ca/repertoire-ressources/clsc/;

— community or private resources offering addiction lodging: To find a resource, consult the resource directory at www.msss.gouv.qc.ca/repertoires/dependances/.

104584

Draft Regulation

Code of Civil Procedure
(chapter C-25.01)

Court of Québec

Notice is hereby given of the publication, pursuant to article 64 of the Code of Civil Procedure (chapter C-25.01), by the chief judge of the Court of Québec after considering the observations of the Minister of Justice, of the draft Regulation to amend the Regulation of the Court of Québec, appearing below. The draft Regulation may be submitted to the Government for approval of the sections regarding the Youth Criminal Justice Act (S.C. 2002, c. 1, s. 17) on the expiry of 45 days following this publication.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the time stated to the Honourable Lucie Rondeau, Chief Judge

of the Court of Québec, 300, boulevard Jean Lesage, bureau 5.15, Québec (Québec), G1K 8K6, or by e-mail to: lucie.rondeau@judex.qc.ca.

*The Honourable LUCIE RONDEAU,
Chief Judge of the Court of Québec*

Regulation to amend the Regulation of the Court of Québec

Code of Civil Procedure
(chapter C-25.01, art. 63)

Code of Penal Procedure
(chapter C-25.1, art. 368)

Act respecting Access to documents held by public bodies and the Protection of personal information
(chapter A-2.1, s. 153)

Police Act
(chapter P-13.1, s. 255)

Act respecting the protection of personal information in the private sector
(chapter P-39.1, s. 68)

Act respecting the Régie du logement
(chapter R-8.1, s. 107)

Courts of Justice Act
(chapter T-16, s. 146)

Criminal Code
(R.S.C. 1985, c. C-46, ss. 482 and 482.1)

Youth Criminal Justice Act
(S.C. 2002, c. 1, s. 17)

1. The Regulation of the Court of Québec (chapter C-25.01, r. 9) is amended in section 14 by replacing “and to testify” by “or to testify”.

2. Section 16 is amended in the French text by replacing “versés” in the first paragraph by “déposés”.

3. Section 17 is amended by adding the following after the first paragraph:

“Documents in a sealed envelope are filed in a 22.9 x 30.5 cm (9 x 12 in) or 24.1 x 37.5 cm (9½ x 14¾ in) envelope on the back of which the following information must appear, in block letters:

- (1) the record number;
- (2) the date of filing;
- (3) the identity of the filer and the party represented, if applicable;
- (4) the exhibit number and the nature of the document filed.

The filing of a document that does not satisfy this section is refused.”

4. Section 18 is amended

(1) by inserting “or underlining” in the first paragraph after “dotted line”;

(2) in the French text by replacing “versé” in the second paragraph by “déposé”.

5. Section 19 is amended

(1) by replacing “produced” in the first paragraph by “filed” and “using technology-based media” at the end by “as a technology-based document”;

(2) by striking out “filed” at the end of the second paragraph.

6. Section 25 is amended by replacing “record of the Court of Québec” in the third paragraph by “court record”.

7. Section 27 is amended in the French text by replacing “paraît” in the second paragraph by “paraît”.

8. Section 28 is amended

(1) by replacing the second paragraph by the following:

“A party foreseeing that it will not be able to proceed on the date set by the court or applying to have a subpoena or summons cancelled must immediately notify the opposing party and make an application for that purpose to the coordinating judge, associate coordinating judge or a judge designated by either of them.”

(2) by striking out “, excepting Saturdays,” in the fourth paragraph;

(3) by replacing “, ensuring that the best interests of justice are served” at the end of the fifth paragraph by “in the best interests of justice”.

9. Section 35 is amended

(1) in the French text of the first paragraph by inserting “recueilli” after “Tout témoignage” and “en” after “manière à”;

(2) by replacing “filed” in the third paragraph by “presented”.

10. Section 36 is replaced by the following:

“36. Transcript or copy of sound recording. When a transcript of evidence is ordered by the judge, the clerk must provide the judge with the transcript within 30 days unless the judge decides otherwise.

Unless otherwise provided or otherwise ordered by a judge, any person may obtain a copy of the sound recording of the trial from the clerk on payment of the fees under the Tariff of fees for the recording and transcription of depositions of witnesses (chapter S-33, r. 1).

Every transcript of an oral judgment must be delivered to the judge who rendered the judgment to allow the judge to verify its accuracy before the transcript is given to the party requesting it. The verified transcript is also filed in the court record.

In youth protection and adoption matters, except if an appeal has been filed, the sound recording of the trial cannot be copied or transcribed without authorization from the court, which sets the conditions for access and disclosure. In such matters, the clerk stores the transcript of the hearing separately from the record.

In youth criminal justice matters, the original transcript of the hearing must be filed in the record.”

11. Subparagraph *k* of paragraph 5 of section 37 is revoked.

12. Section 38 is amended by replacing “for case law, the reference and summary of the decision or order” in the second paragraph by “for a judicial decision, its reference and summary”.

13. Section 39 is amended by replacing “chief judge” by “Court of Québec”.

14. Section 42 is amended in the French text by replacing “à son” by “au”.

15. Section 43 is amended by replacing “filed with” in the second paragraph by “accompanied by”.

16. Section 50 is amended in the French text by replacing “par” after “l’instruction, l’interrogatoire” by “sur”.

17. Section 55 is amended in the French text by replacing “versée” by “déposée”.

18. Section 59 is amended by replacing “60 days” in the first paragraph by “3 months”.

19. Section 61 is amended by replacing the third paragraph by the following:

“A copy of the brief must be a paper version and as a technology-based document, if available. In both cases, the copy must be sent to the associate coordinating judge responsible for the Administrative and Appeal Division. The copy of the technology-based document must be sent to the judge in Word format and in PDF format to the other parties.”

20. Section 62 is amended

(1) by inserting “or memorandum” after “brief” whenever that term appears;

(2) by striking out “before the time limit expires” at the end of the first paragraph;

(3) by replacing “the clerk of the Court of Québec notes the failure and issues a certificate of lapse of appeal” at the end of the second paragraph by “the appeal may be refused on request to the associate coordinating judge responsible for the Administrative and Appeal Division.”

21. Section 64 is amended by inserting “on them” after “comment”.

22. Section 67 is amended

(1) in the French text by striking out “Les” at the beginning;

(2) by striking out “(article 352 of the Code of Civil Procedure (chapter C-25.01))” and “(article 357 of the said Code) in paragraph *a*;

(3) by inserting “excerpts of” at the end after “exhibits and”;

(4) by replacing “all and only those exhibits and depositions necessary” at the end by “all the exhibits and depositions relevant”;

(5) by striking out “(article 372, first paragraph, of the Code of Civil Procedure)” at the end.

23. Section 68 is amended in the first paragraph

(1) by replacing “Schedule III may be produced” by “When Schedule III is filed”;

(2) by striking out “in which case”;

(3) by replacing “produced” by “reproduced”.

24. Section 69 is amended by striking out “(article 99, third paragraph, Code of Civil Procedure (chapter C-25.01))” in the portion before paragraph 1.**25.** Section 70 is amended in the French text by replacing “**L’appel**” in the first paragraph by “**Appel**”.**26.** Section 71 is amended in the first paragraph

(1) by replacing “The following rules apply to the format of a brief” in the portion before subparagraph 1 by “The brief must be presented as follows”;

(2) in the French text by replacing “**Les volumes**” at the beginning of subparagraph 9 by “**Volumes**”;

(3) in the French text by replacing “**Les pièces**” at the beginning of subparagraph 10 by “**Pièces**”;

(4) in the French text by replacing “**Les dépositions**” at the beginning of subparagraph 11 by “**Dépositions**”.

27. Section 72 is replaced by the following:

“**72. Copies and notification.** A copy of each brief is filed at the court office in duplicate in paper form and in one copy as a technology-based document, if available.

The parties are notified by delivery to each party of one copy in paper form or as a technology-based document. Proof of notification within the time limit must be filed at the court office within 2 working days.”

28. Section 76 is amended

(1) by replacing “Five” by “Two”;

(2) by striking out “(articles 370 and 374 of the Code of Civil Procedure (chapter C-25.01))” at the end.

29. Section 78 is amended in the French text by replacing “instruction” wherever that term appears by “audience”.**30.** Section 81 is amended by replacing “court clerk” by “clerk of the Court of Québec”.**31.** Section 82 is amended by striking out “to the Court of Québec” at the end.**32.** Section 89 is amended by replacing “court office” by “office of the Court of Québec”.**33.** The Regulation is amended by replacing “rules of practice” in the heading of subdivision 1 before section 94 and wherever that expression appears in sections 94, 97 and 113 to 117 by “directives”.**34.** The Regulation is amended by replacing “motion” in the heading of subdivision 4 before section 103 and wherever that term appears in sections 94, 103 to 106, 109 and 117 by “application”, with the necessary modifications.**35.** Section 98 is amended by inserting “; the date on which the information was sworn to;” after “number of charges”.**36.** Section 104 is amended

(1) by inserting “before the date set for the hearing” after “days” in the first paragraph;

(2) by replacing “must be served within at least 30 days” at the end of the second paragraph by “must be preceded by a notice of presentation of at least 30 days before the date set for the hearing”.

37. Section 119 is amended by adding the following after the first paragraph:

“This section does not apply to an application referred to in the second paragraph of section 104 of this Regulation.”

38. The Regulation is amended by inserting the following before Division I of Chapter V:

“DIVISION 0.1
FOR ALL MATTERS HEARD BY
THE YOUTH DIVISION

§1. Rolls and hearings

119.1. Access to rolls. The lawyers for the parties may consult the rolls on the hearing day in the courtroom or at the court office. The coordinating judge may arrange a different time to meet the needs of a judicial district.

119.2. Separate rolls. Separate rolls for hearings in matters of youth protection, adoption and criminal and penal matters are drawn up by the clerk. The roll for each courtroom is kept by the clerk at the court office.”

39. Section 126 is replaced by the following:

“126. Establishment of a child’s identity, date of birth and filiation. A child’s identity, date of birth and filiation must be established not later than at the beginning of the hearing on the merits of an application for protection or any other time authorized by the judge. The information is established by a birth certificate or copy of an act of birth issued in the year in which it is filed or at any other time authorized by the judge. A copy or a transfer may be substituted once its conformity has been verified by the judge.

If the certificate of birth or the copy of the act of birth is written in a language other than French or English, it must be translated when filed.

If one or both of the parents are deceased, the filing of a photocopy of the death certificate suffices.”.

40. Section 130 is amended

(1) by replacing “the study of the child’s social situation by the director of youth protection, including recommendations” in the second paragraph by “the body of psychosocial analyses produced by a party, including the study of the child’s social situation by the director of youth protection and the director’s recommendations”;

(2) by replacing “Aria 12 point typeface” at the end of the third paragraph by “on a letter-format sheet measuring 21.5 x 28 cm (8 1/2 x 11 inches) using Arial 12 point typeface”.

41. Section 131 is amended

(1) by striking out “filed”;

(2) by adding “and underlining or a line in the margin” at the end.

42. Section 132 is amended by replacing “Every report filed under article 292 of the Code of Civil Procedure (chapter C-25.01)” by “Every written statement by a witness”.

43. The heading of subdivision 3 is amended by replacing “*Rolls and hearings*” by “*Adjournments*”.

44. Section 137 is revoked.

45. Section 148 is amended by replacing “137” by “138”.

46. Section 149 is replaced by the following:

“149. Establishment of a child’s identity, date of birth and filiation. A child’s identity, date of birth and filiation must be established not later than at the beginning of the hearing on the merits of an application for protection or any other time authorized by the judge. The information is established by a birth certificate or copy of an act of birth issued in the year in which it is filed or at any other time authorized by the judge. A copy or a transfer may be substituted once its conformity has been verified by the judge.

If the certificate of birth or the copy of the act of birth is written in a language other than French or English, it must be translated when filed.”.

47. The following is added after section 156:

“156.1. Consultation of record. A person entitled by law may, after the clerk has verified the person’s entitlement and identity, consult a record or obtain a copy of all or part of the record. The record may be consulted only in the presence of the clerk or a person designated by the clerk.

The clerk enters in the record the name and title of the person consulting the record and the nature and identification of the exhibits consulted or provided.”.

48. Subdivision 3 before section 159 is revoked.

49. Section 160 is amended by replacing “section 59 or 94” in the second paragraph by “sections 30(4), 52, 59, 94, 95, 98, 103, 104 and 109”.

50. Section 161 is amended by adding the following after the first paragraph:

“Any application under the Canadian Charter of Rights and Freedoms, Part I of the Constitution Act, 1982, Schedule B to the Canada Act 1982 (U.K.), (1982, c. 11) must be preceded by a notice of presentation of at least 30 days before the date set for the hearing.”.

51. Section 162 is amended by replacing “, except if the judge is absent or unable to act” at the end by “if the judge is available within a reasonable time”.

52. Section 163 is amended by inserting “59,” in the first paragraph after “section”.

53. Section 167 is amended in the French text by replacing “allégués” by “allégations”.

54. Schedule I is replaced by the following:

“SCHEDULE I
(Section 6)

INDEXES AND REGISTERS

(1) The indexes and registers referred to in the second paragraph of section 6 of this Regulation must contain the following information and documents:

(I) For the Youth Division, in civil matters:

(A) In matters of protection:

- (1) an alphabetical index containing:
 - (a) the record number;
 - (b) the name and given name of the child and of the other parties;
 - (c) the date of birth and sex of the child.
- 2. a court register containing:
 - (a) the record number and the date it was opened;
 - (b) the name and given name of the child and of the other parties;
 - (c) the date of birth and sex of the child;
 - (d) the address of the residence or domicile of the child and of the other parties;
 - (e) the names, given names and addresses of the lawyers for the parties;
 - (f) a reference to the relevant section of a statute and the nature of the case;
 - (g) the nature and date of each of the pleadings in the record;
 - (h) the date of each court sitting;
 - (i) the date on which the record is completed and the date on which it is sent to the judge for advisement;
 - (j) the date of each judgment and a summary of the judgment;
 - (k) the date of filing of the notice of appeal;

(l) the record number of the court sitting in appeal or for judicial review and the date on which the record was transmitted to the office of that court;

(m) the date on which the record was returned to the court office.

(3) a register of consultation of the records relating to the Youth Protection Act (chapter P-34.1) indicating, for each consultation:

- (a) the record number and the date it was consulted;
 - (b) the name, given name and capacity of each person consulting the record;
 - (c) the signature of each person consulting the record;
 - (d) the name and given name of the person in whose presence the record was consulted.
- (4) the information required under subparagraphs *i* and *ii* must be inscribed on the cover of the record consulted.

(B) In matters of adoption:

- (1) an alphabetical index under the original name and a second alphabetical index under the proposed given name and name of the person who is the subject of a proceeding, containing:
 - (a) the number of the record(s);
 - (b) the proposed given name and name of the person, where applicable;
 - (c) the original given name and name of the person, if they differ from the proposed names;
 - (d) the person’s date of birth and sex;
- (2) a court register containing:
 - (a) the record number and the date it was opened;
 - (b) the person’s original given name and surname, sex, date of birth, and address of residence or domicile;
 - (c) the proposed given name and name of the person, if they differ from the original names; if the person is a minor, the name of the director of youth protection;
 - (d) if they are known, the given names and surnames of the minor’s parents, tutor, guardian or spouse;

(e) the names, given names and addresses of the parents;

(f) the names, given names and addresses of the parties' lawyers;

(g) a reference to the relevant section of a statute and the nature of the matter;

(h) the nature of each of the pleadings and the date they were filed in the record;

(i) the date of each court sitting;

(j) the date on which the record is completed and the date it is sent to the judge for advisement;

(k) the date of each judgment and a summary thereof;

(l) the date of the filing of the notice of a proceeding in appeal with the office of the court, the number of the record of the Court sitting in appeal, where available, and the date on which the record was transmitted to the office of that court;

(m) the date on which the record was returned to the office of the court;

(n) the date on which a party retrieves the original of an exhibit that the party filed in the record.

(3) a register of judgments containing:

(a) the original of all judgments rendered in matters of adoption, filed in the same numerical order as the records, with a certified copy of each judgment being added to the record.

(II) For the Youth Division, in criminal or penal matters:

(1) an alphabetical index containing:

(a) the record number;

(b) the young person's name, given name, date of birth and sex;

(c) the names and given names of the young person's parents, tutor, guardian or spouse, where applicable.

(2) a court register containing:

(a) the record number and the date it was opened;

(b) the name and given name of the young person;

(c) the young person's date of birth and sex;

(d) the name and given name of the young person's lawyer;

(e) the names and given names of the young person's parents, tutor, guardian or spouse, where applicable;

(f) the address of the residence or domicile of the defendant and that of the defendant's parents, tutor, guardian or spouse, if different;

(g) the name of the plaintiff or the informant, where applicable;

(h) a reference to the section of the statute under which the offence is alleged to have been committed by the young person;

(i) the date and stage of each hearing of the court;

(j) the date of the judgment and of the decision, where applicable;

(k) the date of the filing of the notice of appeal;

(l) the number of the record of the court sitting in appeal or judicial review under the Code of Civil Procedure (chapter C-25.01) and the date on which the record was transmitted to the office of that court;

(m) the date on which the record was returned to the office of the court.”.

55. This Regulation comes into force on the fifteenth day following its publication in the *Gazette officielle du Québec*.

104594

Draft Regulation

An Act respecting the Ministère de l'Éducation, du Loisir et du Sport
(chapter M-15)

**Delegations of powers and duties
— Amendment**

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting the powers and duties of the Minister of Education, Recreation and Sports, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Regulation authorizes the Deputy Minister or the Assistant Deputy Minister responsible for sports to approve the safety regulations of a sports federation or unaffiliated sports body in accordance with the Act respecting safety in sports (chapter S-3.1).

The draft Regulation has no impact on the public or on enterprises, including small and medium-sized businesses.

Further information on the draft Regulation may be obtained by contacting François Motard, Director, Direction de la sécurité dans le loisir et le sport, Ministère de l'Éducation, 100, rue Laviolette, bureau 213, 2^e étage, Trois-Rivières G9A 5S9; telephone: 819 371-6033, extension 4425.

Any person wishing to comment on the matter is requested to submit written comments within the 45-day period to the Minister of Education, 1035, rue De La Chevrotière, 16^e étage, Québec (Québec) G1R 5A5.

JEAN-FRANÇOIS ROBERGE
Minister of Education

ISABELLE CHAREST
Minister for Education

Regulation to amend the Regulation respecting the delegations of powers and duties of the Minister of Education, Recreation and Sports

An Act respecting the Ministère de l'Éducation, du Loisir et du Sport (chapter M-15, s. 12.1)

1. The Regulation respecting the delegations of powers and duties of the Minister of Education, Recreation and Sports (chapter M-15, r. 1) is amended by adding the following after section 6:

“6.1. The Deputy Minister and the Assistant Deputy Minister responsible for sports are each authorized, in the place of the Minister, to approve, with or without amendment, the safety regulations of a sports federation or unaffiliated sports body in accordance with paragraph 1 of section 21 and section 27 of the Act respecting safety in sports (chapter S-3.1)”.

2. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

104587

Draft Regulation

An Act respecting safety in sports (chapter S-3.1)

Matters to be treated in a safety regulation — Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation determining matters to be treated in a safety regulation, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Regulation adds matters to be included in a safety regulation made by a sports federation or an unaffiliated sports body.

The draft Regulation has no impact on the public or on enterprises, including small and medium-sized businesses.

Further information on the draft Regulation may be obtained by contacting François Motard, Director, Direction de la sécurité dans le loisir et le sport, Ministère de l'Éducation, 100, rue Laviolette, bureau 213, 2^e étage, Trois-Rivières G9A 5S9; telephone: 819 371-6033, extension 4425.

Any person wishing to comment on the matter is requested to submit written comments within the 45-day period to the Minister of Education, 1035, rue De La Chevrotière, 16^e étage, Québec (Québec) G1R 5A5.

JEAN-FRANÇOIS ROBERGE
Minister of Education

ISABELLE CHAREST
Minister for Education

Regulation to amend the Regulation determining matters to be treated in a safety regulation

An Act respecting safety in sports (chapter S-3.1, ss. 26 and 54)

1. The Regulation determining matters to be treated in a safety regulation (chapter S-3.1, r. 4) is amended by replacing section 1 by the following:

“1. The matters that must be treated in the provisions of a safety regulation made by a sports federation or an unaffiliated sports body are as follows:

- (1) training facilities and equipment;

- (2) the instruction and training of participants;
- (3) participation in a sports event, contest or exhibition;
- (4) the training and responsibilities of persons required to play a role along with participants;
- (5) the training and responsibilities of persons who enforce game and safety rules, including in particular the responsibilities with respect to the prevention of incivilities;
- (6) the organization and holding of a sports event, contest or exhibition;
- (7) the places where a sports event, contest or exhibition is held;
- (8) the facilities and equipment used at a sports event, contest or exhibition;
- (9) safety services and equipment required at a sports event, contest or exhibition;
- (10) the prevention, detection and follow-up of behaviour likely to endanger the safety and physical or psychological integrity of persons;
- (11) the verification of participants' state of health;
- (12) the prevention, detection and follow-up of concussions;
- (13) sanctions for cases where the regulations are not observed."

2. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

104588

Treasury Board

Gouvernement du Québec

T.B. 222816, 18 August 2020

An Act respecting the Government and Public Employees Retirement Plan (chapter R-10)

Amendments to Schedules I and II.1

Act respecting the Pension Plan of Management Personnel (chapter R-12.1)

Amendments to Schedule II

AMENDMENTS to Schedules I and II.1 to the Act respecting the Government and Public Employees Retirement Plan and to Schedule II to the Act respecting the Pension Plan of Management Personnel

WHEREAS, under section 1 of the Act respecting the Government and Public Employees Retirement Plan (chapter R-10), the retirement plan applies to employees and persons designated in Schedule I, and employees and persons designated in Schedule II who were not members of a retirement plan on 30 June 1973 or who were appointed or engaged after 30 June 1973;

WHEREAS, under paragraph 3 of section 2 of the Act, the retirement plan applies to an employee who is released without pay by his or her employer for union activities and who is in the employ of a body designated in Schedule II.1 if the employee belongs to the class of employees mentioned in that Schedule in respect of that body;

WHEREAS, under section 220 of the Act, the Government may, by order, amend Schedules I, II, II.1, II.1.1 and II.2 and where the Government amends Schedule I or II, it must also amend to the same effect Schedule II to the Act respecting the Pension Plan of Management Personnel (chapter R-12.1), and any such order may have effect 12 months or less before it is made;

WHEREAS the Regulation under the Act respecting the Government and Public Employees Retirement Plan (chapter R-10, r. 2) determines, in accordance with subparagraph 25 of the first paragraph of section 134 of the

Act respecting the Government and Public Employees Retirement Plan, the conditions which permit a body, according to the category determined by regulation, to be designated by order in Schedule I or II.1 to the Act;

WHEREAS, under the first paragraph of section 1 of the Act respecting the Pension Plan of Management Personnel and to the extent provided for in Chapter I of that Act, the pension plan of management personnel applies to employees and persons appointed or engaged on or after 1 January 2001 to hold, with the corresponding classification, non-unionizable employment designated in Schedule I and referred to in Schedule II;

WHEREAS, under the first paragraph of section 207 of that Act, the Government may, by order, amend Schedule II, but only to the extent provided for in section 220 of the Act respecting the Government and Public Employees Retirement Plan, and any such order may have effect 12 months or less before it is made;

WHEREAS, under section 40 of the Public Administration Act (chapter A-6.01), the Conseil du trésor exercises, after consulting the Minister of Finance, the powers conferred on the Government by an Act that establishes a pension plan applicable to personnel of the public and parapublic sectors, except certain powers;

WHEREAS the consultation has taken place;

WHEREAS the Société portuaire du Bas-Saint-Laurent et de la Gaspésie inc. meets the conditions set out in section 51 of the Regulation under the Act respecting the Government and Public Employees Retirement Plan to be designated in Schedule I to the Act respecting the Government and Public Employees Retirement Plan and in Schedule II to the Act respecting the Pension Plan of Management Personnel;

WHEREAS the Fédération du personnel professionnel des collèges (FPPC) and the Syndicat régional du personnel de soutien des townships (CSQ) meet the conditions set out in section 53.1 of the Regulation under the Act respecting the Government and Public Employees Retirement Plan to be designated in Schedule II.1 to the Act respecting the Government and Public Employees Retirement Plan;

THE CONSEIL DU TRÉSOR DECIDES:

THAT the Amendments to Schedules I and II.1 to the Act respecting the Government and Public Employees Retirement Plan and to Schedule II to the Act respecting the Pension Plan of Management Personnel, attached to this Decision, are hereby made.

Le greffier du Conseil du trésor,

LOUIS TREMBLAY

**Amendments to Schedules I and II.1
to the Act respecting the Government
and Public Employees Retirement
Plan and to Schedule II to the
Act respecting the Pension Plan
of Management Personnel**

An Act respecting the Government and
Public Employees Retirement Plan
(chapter R-10, s. 220)

An Act respecting the Pension Plan
of Management Personnel
(chapter R-12.1, s. 207, 1st par.)

1. Schedule I to the Act respecting the Government and Public Employees Retirement Plan (chapter R-10) is amended in paragraph 1 by inserting “Société portuaire du Bas-Saint-Laurent et de la Gaspésie inc.” in alphabetical order.

2. Schedule II.1 to the Act is amended by inserting “Fédération du personnel professionnel des collèges (FPPC)” and “Syndicat régional du personnel de soutien des townships (CSQ)” in alphabetical order.

3. Schedule II to the Act respecting the Pension Plan of Management Personnel (chapter R-12.1) is amended in paragraph 1 by inserting “Société portuaire du Bas-Saint-Laurent et de la Gaspésie inc.” in alphabetical order.

4. These Amendments have effect from 30 March 2020, except section 2, which has effect from the date that occurs 12 months before the date on which this Decision is made.

104585

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Abbreviations: **A**: Abrogated, **N**: New, **M**: Modified

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