

Gazette
officielle

^{DU}
Québec

Part

2

No. 48

27 November 2019

Laws and Regulations

Volume 151

Summary

Table of Contents

Acts 2019

Regulations and other Acts

Notices

Index

Legal deposit – 1st Quarter 1968
Bibliothèque nationale du Québec
© Éditeur officiel du Québec, 2019

All rights reserved in all countries. No part of this publication may be translated, used or reproduced for commercial purposes by any means, whether electronic or mechanical, including micro-reproduction, without the written authorization of the Québec Official Publisher.

NOTICE TO USERS

The *Gazette officielle du Québec* is the means by which the Québec Government makes its decisions official. It is published in two separate editions under the authority of the Act respecting the Centre de services partagés du Québec (chapter C-8.1.1) and the Regulation respecting the *Gazette officielle du Québec* (chapter C-8.1.1, r. 1). Partie 1, entitled “Avis juridiques”, is published at least every Saturday. If a Saturday is a legal holiday, the Official Publisher is authorized to publish it on the preceding day or on the following Monday. Partie 2, entitled “Lois et règlements”, and the English edition, Part 2 “Laws and Regulations”, are published at least every Wednesday. If a Wednesday is a legal holiday, the Official Publisher is authorized to publish them on the preceding day or on the Thursday following such holiday.

Part 2 – LAWS AND REGULATIONS

Internet

The *Gazette officielle du Québec* Part 2 is available at 0:01 a.m. each Wednesday at the following address:

www.publicationsduquebec.gouv.qc.ca

The *Gazette officielle du Québec* published on the Internet is available to all free of charge.

Contents

Part 2 contains:

- (1) Acts assented to;
- (2) proclamations and Orders in Council for the coming into force of Acts;
- (3) regulations and other statutory instruments whose publication in the *Gazette officielle du Québec* is required by law or by the Government;
- (4) Orders in Council, decisions of the Conseil du trésor and minister’s orders whose publication is required by law or by the Government;
- (5) regulations made by courts of justice and quasi-judicial tribunals;
- (6) drafts of the texts referred to in paragraphs 3 and 5 whose publication in the *Gazette officielle du Québec* is required by law before they are made, adopted or issued by the competent authority or before they are approved by the Government, a minister, a group of ministers or a government body; and
- (7) any other document whose publication is required by the Government.

Rates*

1. Annual subscription:

	Printed version
Partie 1 “Avis juridiques”:	\$519
Partie 2 “Lois et règlements”:	\$711
Part 2 “Laws and Regulations”:	\$711
2. Acquisition of a printed issue of the *Gazette officielle du Québec*: \$11.11 per copy.
3. Publication of a notice in Partie 1: \$1.79 per agate line.
4. Publication of a notice in Part 2: \$1.19 per agate line. A minimum rate of \$260 is applied, however, in the case of a publication of fewer than 220 agate lines.

*** Taxes not included.**

General conditions

The Division of the *Gazette officielle du Québec* must receive manuscripts, **at the latest, by 11:00 a.m. on the Monday** preceding the week of publication. Requests received after that time will appear in the following edition. All requests must be accompanied by a signed manuscript. In addition, the electronic version of each notice to be published must be provided by e-mail, to the following address: gazette.officielle@cspq.gouv.qc.ca

For information concerning the publication of notices, please call:

Gazette officielle du Québec
1000, route de l’Église, bureau 500
Québec (Québec) G1V 3V9
Telephone: 418 644-7794
Fax: 418 644-7813
Internet: gazette.officielle@cspq.gouv.qc.ca

Subscriptions

For a subscription to the paper version of the *Gazette officielle du Québec*, please contact the customer service.

Les Publications du Québec
Customer service – Subscriptions
1000, route de l’Église, bureau 500
Québec (Québec) G1V 3V9
Telephone: 418 643-5150
Toll free: 1 800 463-2100
Fax: 418 643-6177
Toll free: 1 800 561-3479

All claims must be reported to us within 20 days of the shipping date.

Table of Contents

Page

Acts 2019

c. 18 An Act respecting remunerated passenger transportation by automobile (Bill 17)	2825
List of Bills sanctioned (10 October 2019)	2823

Regulations and other Acts

1145-2019 Tariff for the purposes of section 194 of the Highway Safety Code (Amend.)	2909
1148-2019 Personnel placement agencies and recruitment agencies for temporary foreign workers.	2909
1159-2019 Tariff in criminal matters (Amend.)	2917
Damage insurance brokerage	2918
Industrial accidents and occupational diseases, An Act respecting... — Table of gross annual income from suitable employments for 2020	2920
Industrial accidents and occupational diseases, An Act respecting... — Table of income replacement indemnities payable for 2020 — Workers' Compensation Act — Table of indemnities payable for 2020	2921
Road signs (Amend.)	2919

Notices

Source deductions tables	2973
------------------------------------	------

PROVINCE OF QUÉBEC

1ST SESSION

42ND LEGISLATURE

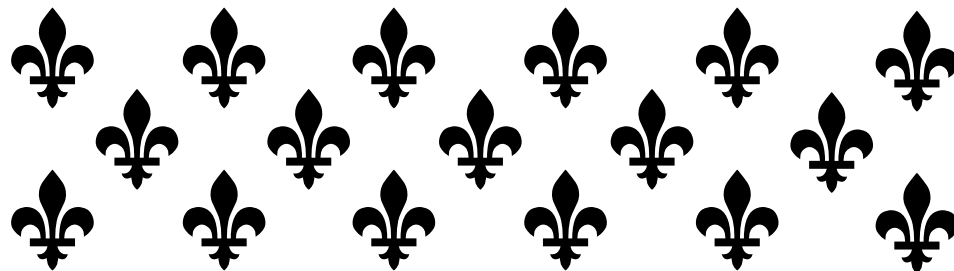
QUÉBEC, 10 OCTOBER 2019

OFFICE OF THE LIEUTENANT-GOVERNOR*Québec, 10 October 2019*

This day, at fifty minutes past ten o'clock in the evening,
His Excellency the Lieutenant-Governor was pleased to
assent to the following bill:

17 An Act respecting remunerated passenger
 transportation by automobile

To this bill the Royal assent was affixed by His Excellency
the Lieutenant-Governor.



NATIONAL ASSEMBLY OF QUÉBEC

FIRST SESSION

FORTY-SECOND LEGISLATURE

Bill 17
(2019, chapter 18)

**An Act respecting remunerated
passenger transportation
by automobile**

**Introduced 20 March 2019
Passed in principle 5 June 2019
Passed 10 October 2019
Assented to 10 October 2019**

**Québec Official Publisher
2019**

EXPLANATORY NOTES

The purpose of this Act is to monitor and control remunerated passenger transportation by automobile to ensure the safety of passengers and the transparency of fares in keeping with the principles of sustainable development, carbon footprint reduction, and fairness. It also aims to promote access for persons with disabilities to transportation by automobile, as well as the emergence of technological means and mobility modes.

More particularly, remunerated passenger transportation by automobile must be offered and provided using qualified automobiles driven by qualified drivers, except in the case of certain specified types of transportation. A person may qualify as a driver and an automobile may qualify to be used for passenger transportation either by being authorized accordingly by the Société de l'assurance automobile du Québec or by being registered with an operator of a transportation system authorized by the Commission des transports du Québec. The terms and conditions subject to which drivers and automobiles may be so registered or authorized are set out.

The Act establishes a framework governing the authorization, by the Commission, of such transportation systems. A transportation system is made up of several drivers and automobiles under the responsibility of a legal person who is the system operator. Among other things, the Act confers on system operators the responsibility of monitoring the drivers and automobiles registered with them.

Persons who provide trip request dispatch services must be registered with the Commission.

The Act defines the obligations to which qualified drivers, owners of qualified automobiles, operators and dispatchers are bound.

Provisions on the determination of fares and other fees that may be required from customers are included. Among other things, the Act requires that a fare be calculated in accordance with the rates established by the Commission, unless the trip request is made by certain technological means that allow the customer to be informed of the maximum fare and to agree to it before a driver is informed of the trip request. The amounts that may be required annually to maintain an authorization granted by the Société or Commission are also determined.

The Act reserves the name “taxi” for automobiles used to offer or provide passenger transportation for which the trip fare is calculated, in any circumstances or at the customer’s request, in accordance with the rates established by the Commission. It provides, in particular, that only a taxi may provide a trip when the driver is hailed, when the trip is otherwise requested person to person, or when it is requested by means of a telephone call. The Act also proposes a variety of special terms applicable to shared transportation and carpooling. Furthermore, it promotes the rollout and availability of automobiles adapted for persons with disabilities and the electrification of remunerated passenger transportation by automobile.

In addition, the Act establishes a Québec-wide panel whose purpose is to foster concerted action between the main stakeholders in the remunerated passenger transportation by automobile industry.

Provisions relating to inspections and investigations, penal provisions, and monetary administrative penalties are included. The Act also contains provisions ensuring compliance with principles of procedural fairness for decisions made by the Société and the Commission and gives a person or group who is the subject of an unfavourable decision the possibility to contest it before the Administrative Tribunal of Québec.

The Government is given the power to delegate the application of certain provisions to certain bodies, including municipalities, public transit authorities and the Autorité régionale de transport métropolitain. Ville de Montréal is granted jurisdiction to exercise certain powers that may be delegated to such a body.

Lastly, the Act respecting transportation services by taxi is repealed and various consequential amendments are made. Transitional provisions are included with regard to such matters as the payment of dues allocated to the financing of a program to compensate the persons or groups holding a taxi permit on 19 March 2019, certain permits that have already been issued, and remunerated passenger transportation services whose implementation was authorized by a pilot project.

LEGISLATION AMENDED BY THIS ACT:

- Automobile Insurance Act (chapter A-25);
- Charter of Ville de Montréal, metropolis of Québec (chapter C-11.4);

- Highway Safety Code (chapter C-24.2);
- Act respecting administrative justice (chapter J-3);
- Tobacco Control Act (chapter L-6.2);
- Act respecting the Ministère des Transports (chapter M-28);
- Act to protect persons with regard to activities involving firearms (chapter P-38.0001);
- Consumer Protection Act (chapter P-40.1);
- Act respecting the Réseau de transport métropolitain (chapter R-25.01);
- Act respecting the Société de l'assurance automobile du Québec (chapter S-11.011);
- Act respecting public transit authorities (chapter S-30.01);
- Transport Act (chapter T-12);
- Act to improve the performance of the Société de l'assurance automobile du Québec, to better regulate the digital economy as regards e-commerce, remunerated passenger transportation and tourist accommodation and to amend various legislative provisions (2018, chapter 18).

LEGISLATION REPEALED BY THIS ACT:

- Act respecting transportation services by taxi (chapter S-6.01).

REGULATIONS AMENDED BY THIS ACT:

- Regulation respecting insurance contributions (chapter A-25, r. 3.3);
- Regulation respecting road vehicle registration (chapter C-24.2, r. 29);
- Regulation respecting licences (chapter C-24.2, r. 34);

- Regulation to amend the Taxi Transportation Regulation, in the area of electrification of taxi transportation in the territory of the island of Montréal (Order in Council 1365-2018 (2018, G.O. 2, 5087A)).

Bill 17

AN ACT RESPECTING REMUNERATED PASSENGER TRANSPORTATION BY AUTOMOBILE

THE PARLIAMENT OF QUÉBEC ENACTS AS FOLLOWS:

CHAPTER I

PURPOSES, DEFINITIONS AND OTHER INTRODUCTORY PROVISIONS

1. The purpose of this Act is to monitor and control remunerated passenger transportation by automobile, in order to ensure the safety of passengers and the transparency of fares in keeping with the principles of sustainable development, carbon footprint reduction, and fairness among

(1) the various ways to organize the transportation, regardless of whether it is offered as part of a transportation system;

(2) the various means used to distribute trip requests, whether by mobile application or otherwise; and

(3) the various modes that can be used to offer this transportation, particularly in the case of transportation by taxi, carpooling or shared transportation.

In addition, the Act aims to promote access for persons with disabilities to transportation by automobile, including that offered by way of an adapted automobile, as well as the emergence of technological means and mobility modes.

2. The Société de l'assurance automobile du Québec, the Commission des transports du Québec and the persons responsible for verifying compliance with this Act, through the functions and powers assigned to them respectively under this Act, monitor and control remunerated passenger transportation by automobile.

3. Passenger transportation by automobile within the meaning of this Act is provided when a person, the passenger, is carried by means of a motor vehicle, other than a bus or a minibus, driven by another person, the driver.

For the purposes of the first paragraph, “motor vehicle”, “bus” and “minibus” have the meaning assigned by the Highway Safety Code (chapter C-24.2).

4. An adapted automobile is one that meets the following conditions:

(1) unless otherwise prescribed by government regulation, it is fitted to carry at least one person in a wheelchair;

(2) it is equipped with

(a) a wheelchair access ramp or a platform lift;

(b) a restraining device, determined by government regulation, to keep each wheelchair in place; and

(c) safety belts for each wheelchair, consisting of a shoulder belt and a lap belt; and

(3) any other condition prescribed by such a regulation.

5. A transportation system is made up of several drivers and several automobiles under the responsibility of a legal person who agrees to be the operator and who either carries out the functions of dispatcher and keeper of the register in which the drivers and automobiles are registered or sees to it that those functions are carried out by suppliers.

6. A dispatcher means anyone who distributes trip requests to drivers via a natural person and a technological means that does not require the intervention of such a person, or via either of those ways.

When an employee distributes trip requests, the employer is deemed to be the dispatcher.

7. Any passenger transportation by automobile must, when remunerated, be offered and provided using a qualified automobile driven by a qualified driver, except in the case of transportation that is exempted under Chapter XVI.

Transportation is remunerated when it allows anyone to earn income, even if it is insufficient to make a profit.

For the purposes of this Act, transportation that is offered also includes that which is provided, unless the context indicates a different meaning.

8. A qualified driver is a natural person who, as the case may be,

(1) is authorized by the Société, under Division I of Chapter II, to be a driver; a person so authorized is called an “authorized driver”; or

(2) is registered with the operator of a transportation system authorized by the Commission under Chapter III; a person so registered is called a “registered driver”.

9. A qualified automobile is one that, as the case may be,

(1) is authorized by the Société under Division II of Chapter II; an automobile so authorized is called an “authorized automobile”; or

(2) is registered with the operator of a transportation system authorized by the Commission under Chapter III; an automobile so registered is called a “registered automobile”.

CHAPTER II

DRIVER AND AUTOMOBILE AUTHORIZATION

DIVISION I

DRIVERS

10. The Société authorizes a person to be a driver when he or she files an admissible authorization application with it and complies with the following conditions:

(1) the person has held a driver’s licence of an appropriate class in accordance with the Highway Safety Code and the regulations for at least 12 months, and was not under a sanction described in section 106.1 of that Code in the 12 months preceding the application or at the time the application was filed;

(2) the person has completed training on safety, transportation of persons with disabilities, and the other subjects prescribed by regulation of the Minister and has done so in accordance with the conditions prescribed by that regulation;

(3) the person can understand, speak and read French;

(4) the person has passed an examination on the subject matters to be covered by the training, the conditions and content of which are established by regulation of the Minister;

(5) the person’s driver’s licence is not subject to the condition of driving a road vehicle mandatorily equipped with an alcohol ignition interlock device approved by the Société;

(6) no authorization granted to the person under this Act is suspended at the time the authorization application is filed or was cancelled, except at the person’s request in the five years preceding that time; and

(7) the person has no judicial record related to the aptitudes required and appropriate conduct to be a driver of an automobile for the purpose of offering passenger transportation.

11. The following are judicial record entries related to the aptitudes required and appropriate conduct to be a driver of an automobile for the purpose of offering passenger transportation:

(1) a finding of guilt, within the five years preceding the application, for a criminal offence under any of sections 220, 221, 236, 320.13, 320.14, 320.15, 320.16, 320.17 and 320.18 of the Criminal Code (Revised Statutes of Canada, 1985, chapter C-46) committed with a road vehicle, unless a pardon has been obtained, or a proceeding still pending for any of those offences;

(2) a finding of guilt, within the five years preceding the application, for an offence under any of sections 5 to 7 of the Controlled Drugs and Substances Act (Statutes of Canada, 1996, chapter 19) or any of sections 9, 10, 11 and 14 of the Cannabis Act (Statutes of Canada, 2018, chapter 16), unless a pardon has been obtained, or a proceeding still pending for any of those offences; and

(3) a finding of guilt for a criminal offence, other than an offence referred to in paragraphs 1 and 2, which, in the opinion of the Société, is related to those aptitudes and that conduct, unless a pardon has been obtained, or a proceeding still pending for such an offence.

12. The applicant must submit the following information in the authorization application:

(1) his or her name and contact information;

(2) where applicable, the grounds on which the applicant considers that his or her judicial record entries, other than those referred to in paragraphs 1 and 2 of section 11, are unrelated to the aptitudes required and appropriate conduct to be a driver of an automobile for the purpose of offering passenger transportation; and

(3) any other information that may be determined by government regulation.

13. The applicant must file the authorization application together with

(1) the documents certifying that he or she has completed the training referred to in paragraph 2 of section 10 and has passed the examination referred to in paragraph 4 of that section;

(2) either the certificate of no judicial record or the judicial record list issued by a police force under section 14;

(3) any other document that may be determined by government regulation; and

(4) the fees determined by regulation of the Société.

14. Police forces in Québec are required to issue one of the following documents to a person requesting it, as applicable:

(1) a document certifying that databases available to them do not contain information that establishes that the person has a judicial record, including any proceedings still pending; this document is called a “certificate of no judicial record”; or

(2) a list of all of the entries on the person’s judicial record including any proceedings still pending; the list is called a “judicial record list”.

The Government prescribes, by regulation, the form of those documents and the fees payable for their issue.

15. Authorization applications that do not include the information prescribed by section 12 or that are not filed together with the documents and fees prescribed by section 13 are inadmissible.

Applications are also inadmissible if an applicant has a judicial record entry referred to in paragraph 1 or 2 of section 11.

16. The Société examines authorization applications; it must refuse to grant an application when it becomes aware that the applicant does not meet one of the conditions set out in paragraphs 1, 3, 5 and 6 of section 10 or when it considers that the applicant has a judicial record entry referred to in paragraph 3 of section 11.

However, before determining whether the applicant has such a record entry, the Société must consult the judicial record evaluation committee with respect to the relation between the judicial records and the aptitudes required and appropriate conduct to be a driver of an automobile for the purpose of offering passenger transportation.

17. The Minister establishes the judicial record evaluation committee. The committee is composed of one member designated by the Société, one member designated by the Commission and one member designated by the Minister. Those members are, respectively, personnel of the Société, the Commission and the Ministère des Transports.

The committee also includes a member designated in accordance with the second paragraph of section 212.

At least one of the committee members must be a lawyer or a notary.

18. When the Société grants an authorization application, it issues the applicant a permit certifying that the applicant is an authorized driver.

The permit must contain a photograph of the driver taken by the Société and bear a number. The content of the permit as well as its form and the intervals at which the photograph must be updated are determined by government regulation.

19. When the Société refuses to grant an authorization application, it notifies the applicant in writing of its decision.

Before refusing to grant its authorization, the Société must notify the prior notice prescribed by section 5 of the Act respecting administrative justice (chapter J-3) to the applicant in writing and grant the latter at least 15 days to submit observations.

DIVISION II

AUTOMOBILES

20. An automobile is authorized by the Société when its owner files an admissible authorization application with the Société and the following conditions are met:

(1) the automobile

(a) is a passenger vehicle within the meaning of section 4 of the Highway Safety Code,

(b) is not equipped with an alcohol ignition interlock device approved by the Société,

(c) if the kilometrage indicated on its odometer or its age, determined based on the model year, exceeds the limits prescribed by government regulation, has undergone a mechanical inspection by a person authorized by the Société under section 520 of the Highway Safety Code, in accordance with the standards and procedures established by the regulation made for the purposes of section 522 of the Code, following which a mechanical inspection certificate was issued stating that the automobile is in conformity with that Code, and

(d) is equipped with a real-time geolocation device recognized by the Minister and complies with the other conditions prescribed by government regulation;

(2) the owner has met all the requirements necessary for the proper registration of the automobile and obtaining the right to put it into operation; and

(3) no authorization granted under this Act, for an automobile belonging to the owner or, as applicable, for a transportation system of which the owner was the operator is suspended at the time the authorization application is filed or was cancelled except at the owner's request in the five years preceding that time.

The provisions of this Act that apply to the owner of an automobile also apply to any person who acquires or possesses an automobile under a title involving a condition or term giving the person the right to become the owner thereof, or under a title giving the person the right to use it as owner thereof charged to deliver over. They also apply to every person who leases an automobile for a period of not less than one year.

21. The Minister recognizes a real-time geolocation device if it transmits the following data at intervals of not more than five seconds and in accordance with the other conditions prescribed by government regulation:

(1) data making it possible to

(a) locate the automobile being used to offer remunerated passenger transportation and track its position;

(b) identify the automobile equipped with the device; and

(c) determine whether the automobile equipped with the device is being used to offer remunerated passenger transportation and, if so, whether it is providing a trip; and

(2) any other data prescribed by government regulation.

The conditions referred to in the first paragraph must ensure that passengers remain anonymous; in particular, the places where the trips start and end must be indicated at a point situated 50 metres from those places or at the closest intersection, whichever is closest.

The Minister publishes a list of the geolocation devices the Minister recognizes on the Minister's department's website.

22. The owner must include the following information in the authorization application relating to the automobile:

(1) the owner's name and contact information;

(2) the automobile's licence plate number and the kilometrage indicated on its odometer; and

(3) any other information that may be determined by government regulation.

23. The owner must file the authorization application together with any document that may be determined by government regulation and any fees determined by a regulation of the Société.

24. Authorization applications that do not include the information required under section 22 or that are not filed together with the insurance contribution determined under section 151.3.1 of the Automobile Insurance Act (chapter A-25) and the documents and fees required under section 23 are inadmissible.

Applications for automobiles that are equipped with an alcohol ignition interlock device approved by the Société are also inadmissible.

25. The Société examines authorization applications; it must refuse to grant an application if it becomes aware that the automobile does not meet one of the conditions set out in subparagraphs *a*, *c* and *d* of subparagraph 1 of the first paragraph of section 20 or if it becomes aware that the owner does not meet one of the conditions set out in subparagraphs 2 and 3 of that paragraph.

26. When the Société grants an authorization application, it issues to the owner a document certifying that the automobile is authorized.

The Société also issues to the owner the accessory prescribed by government regulation to visibly identify whether the authorized automobile is being used to offer remunerated passenger transportation.

27. When the Société refuses to grant an authorization application, it notifies the owner of the automobile that is the subject of the application in writing of its decision.

Before refusing to grant its authorization, the Société must notify the prior notice prescribed by section 5 of the Act respecting administrative justice to the owner in writing and grant the latter at least 15 days to submit observations.

CHAPTER III

TRANSPORTATION SYSTEM

DIVISION I

TRANSPORTATION SYSTEM AUTHORIZATION

28. A transportation system is authorized by the Commission when the legal person who wishes to be its operator files an admissible authorization application with the Commission and the following conditions are met:

(1) the applicant demonstrates to the Commission that, taking into consideration the size of the proposed system, the applicant will be capable of performing the obligations that will be incumbent on it as operator, in particular as regards

(a) adequate human and material resources to be devoted to monitoring the activities of the proposed system, the registered drivers and automobiles, the owners of registered automobiles and the dispatcher or keeper of the register whose services the applicant will retain, where applicable, and

(b) the measures the applicant intends to take to prevent and repress any failure to comply with the provisions applicable to those activities, persons, automobiles and service suppliers;

(2) the applicant's directors and officers or any other person that may be determined by government regulation meet the following conditions:

(a) they have the knowledge or experience relevant to the competent performance of the obligations that will be incumbent on the applicant as system operator, and

(b) they have no judicial record related to the aptitudes required and appropriate conduct for participating in the operation of a transportation system;

(3) no authorization granted under this Act by the Société or the Commission for an automobile belonging to the applicant or for a transportation system of which the applicant was the operator is suspended at the time the authorization application is filed or was cancelled except at the applicant's request in the five years preceding that time; and

(4) the applicant has not failed to pay a sum payable under this Act.

For the purposes of subparagraph 2 of the first paragraph, "officer" means the applicant's president, chief executive officer, chief operating officer, chief financial officer and secretary or any person holding a similar position, as well as any person designated as an officer by a resolution of the applicant's board of directors.

29. A judicial record entry related to the aptitudes required and appropriate conduct for participating in the operation of a transportation system is a finding of guilt for a criminal offence that, in the opinion of the Commission, is related to those aptitudes and that conduct, unless a pardon has been obtained, or a proceeding still pending for such an offence.

30. An applicant must submit the following information in the authorization application relating to the proposed transportation system:

(1) its name, the name it intends to use in Québec, and the name of the system if different;

(2) the address of its head office and, if the latter is not in Québec, the proposed address of its establishment in Québec;

(3) a description of its financial structure;

(4) a description of the proposed transportation system, that is,

(a) where applicable, the boundaries of the proposed service territory in Québec,

(b) where applicable, the name and contact information of any dispatcher whose services the applicant will retain,

(c) where applicable, the name and contact information of the keeper of the register whose services the applicant will retain,

(d) the maximum number of drivers that may be registered,

(e) the maximum number of automobiles that may be on duty at the same time,

(f) the human and material resources that will be devoted to monitoring the activities of the proposed system, the registered drivers and automobiles, the owners of registered automobiles and the dispatcher or keeper of the register whose services the applicant will retain, where applicable, and

(g) the measures the applicant intends to take to prevent and repress any failure to comply with the provisions applicable to those activities, persons, automobiles and, if applicable, service suppliers;

(5) where applicable, the grounds on which any person referred to in subparagraph 2 of the first paragraph of section 28 considers that his or her judicial record entries are unrelated to the aptitudes required and appropriate conduct for participating in the operation of a transportation system;

(6) a description of any accessory required to identify the registered automobiles as being part of the system, including a reproduction of the accessory; and

(7) any other information that may be determined by government regulation.

31. The applicant must file the authorization application together with

(1) a list of the names and contact information of the persons referred to in subparagraph 2 of the first paragraph of section 28;

(2) the résumé of each of those persons;

(3) either the certificate of no judicial record or the judicial record list issued by a police force under section 14 concerning all those persons;

(4) where applicable, a reproduction of the applicant's audited financial statements for its most recent fiscal year ended;

(5) a business plan for a minimum of three years describing

(a) the applicant's involvement in the proposed transportation system,

(b) all means to solicit drivers and obtain the automobiles necessary for the system, and

(c) any means used to distribute trip requests among drivers, including the means that allows the person requesting the trip to be informed of the maximum fare in writing and to agree to it prior to the driver being notified of the trip request;

(6) any other document that may be prescribed by government regulation; and

(7) the fees for examining the application and the duties determined by the regulation.

32. Authorization applications that do not include the information prescribed by section 30 or which are not filed together with the documents, fees and duties prescribed by section 31 are inadmissible.

33. The Commission examines authorization applications. It may require from the applicant, within the time and in the manner it determines, any document or additional information it considers necessary for the examination of the application. Similarly, it may require any modification to the application filed with it which it considers necessary for the applicant to be able to comply with the obligations that will be incumbent on it as transportation system operator.

The Commission hears the applicant if the applicant requests it.

34. The Commission must refuse to grant an authorization application if

(1) it becomes aware that the applicant does not meet one of the conditions set out in subparagraphs 3 and 4 of the first paragraph of section 28;

(2) it considers that the applicant fails to demonstrate that it is capable of complying with the obligations that will be incumbent on it as transportation system operator; or

(3) it considers that a person referred to in subparagraph 2 of the first paragraph of section 28 has a judicial record related to the aptitudes required and appropriate conduct for participating in the operation of a transportation system.

However, before determining whether such a person has such a judicial record, the Commission must consult, concerning that relation, the judicial record evaluation committee referred to in section 17.

35. When the Commission grants an application, it issues a document to the applicant certifying that the transportation system is authorized.

In addition to the date and time the authorization is granted, the document contains the following information, as specified in the application:

(1) where applicable, the boundaries of the service territory, and the name and contact information of the dispatcher and of the keeper of the register;

- (2) the maximum number of drivers that may be registered;
- (3) the maximum number of automobiles that may be on duty at the same time;
- (4) the human and material resources that will be devoted to monitoring the activities of the system, the registered drivers and automobiles, the owners of registered automobiles and the dispatcher or keeper of the register whose services the applicant will retain, where applicable; and
- (5) the measures the applicant intends to take to prevent and repress any failure to comply with the provisions applicable to those activities, persons, automobiles and service suppliers.

The applicant becomes, as of the date and time shown in that document, the operator of the authorized transportation system.

36. When the Commission refuses to grant an application, it notifies the applicant in writing of its decision.

Before refusing to grant its authorization, the Commission must notify the prior notice prescribed by section 5 of the Act respecting administrative justice to the applicant in writing and grant the latter at least 15 days to submit observations.

37. When the fare of a trip made as part of the transportation system is collected electronically, on behalf of the drivers registered with the system operator, by the operator or a supplier whose services the operator retains, the operator or, if applicable, the supplier must enter into an agreement with the Minister of Finance to ensure compliance with government requirements regarding taxation.

The Minister of Revenue may, on such conditions the Minister determines, exempt an operator or supplier or a class of operators or suppliers from the requirement set out in the first paragraph. The Minister may, however, cancel the exemption or modify the conditions.

38. No transportation system may be operated unless

- (1) where applicable, the agreement under section 37 was entered into in relation to that system; and
- (2) the operator holds a liability insurance contract under section 84 of the Automobile Insurance Act guaranteeing compensation for property damage caused by the automobiles used by the drivers registered with the operator.

The documents listed below are, without delay, sent to the Commission by the following persons:

(1) the Minister of Finance sends a notice of the conclusion of the agreement under section 37; and

(2) the operator sends a reproduction of the insurance certificate certifying the insurance contract referred to in subparagraph 2 of the first paragraph.

39. The liability insurance contract the operator is required to hold must comply with any condition or restriction the Autorité des marchés financiers may impose. The provisions of Title III of the Automobile Insurance Act applicable to owners apply to operators, with the necessary modifications.

40. A change to a transportation system, including to its operator's activities or, as applicable, to those of a supplier whose services the operator retains, may not be made without first obtaining from the Commission a new authorization to replace the system's authorization,

(1) where the change is incompatible with the authorization issued; or

(2) in any other case that may be prescribed by government regulation.

Despite sections 30 and 31, the operator is then required to include in the application only the information that differs from that included in the previous authorization application, with the same applying to the documents it must file with the application. The other provisions of this division apply to the application for a new authorization, with the necessary modifications.

An authorization granted by the Commission may not be the subject of a change.

41. The Commission must establish and keep up to date a register of transportation system operators that includes the following information for each of them:

(1) its name, the name it uses in Québec if different, the address of its head office and, if its head office is not in Québec, the address of its establishment in Québec;

(2) the information prescribed in subparagraphs 1 to 3 of the second paragraph of section 35; and

(3) any other information that may be prescribed by government regulation.

The information contained in the register of transportation system operators is public. The Commission must promptly publish the register on its website.

DIVISION II

REGISTRATION OF DRIVERS AND AUTOMOBILES

§1.—*Judicial record evaluation*

42. A person must, for the purpose of registering as a driver with a transportation system operator, obtain from a police force in accordance with section 14 either a certificate of no judicial record or a judicial record list.

43. The person to whom a police force issued a judicial record list that does not include any offence referred to in paragraphs 1 and 2 of section 11 may apply, in writing, to the Société to issue a certificate of no judicial record related to a driver's aptitudes and conduct.

44. Applicants must submit the following information in their application filed under section 43:

- (1) their name and contact information;
- (2) the grounds on which they consider that their judicial record entries are unrelated to the aptitudes required and appropriate conduct to be a driver of an automobile for the purpose of offering passenger transportation; and
- (3) any other information that may be prescribed by government regulation.

The judicial record list, and the fees prescribed by a regulation of the Société, must be filed together with the application.

45. Applications that do not contain the information referred to in section 44 or that are not filed together with the judicial record list and fees referred to in that section are inadmissible.

46. The Société examines the applications.

The Société must refuse to grant an application if it considers that an applicant's judicial record entries are related to the aptitudes required and appropriate conduct to be an automobile driver for the purpose of offering passenger transportation. Otherwise, it issues to the applicant a certificate of no judicial record related to a driver's aptitudes and conduct.

However, the Société must, before determining whether an applicant's judicial record entries are so related, consult, concerning that relation, the judicial record evaluation committee referred to in section 17.

Before refusing to grant the application, the Société must notify the prior notice prescribed by section 5 of the Act respecting administrative justice to the applicant in writing and grant the latter at least 15 days to submit observations.

§2.—*Registration with an operator*

47. A transportation system operator may register a person as a driver once it has ascertained that the person satisfies the conditions set out in paragraphs 1 to 5 of section 10 and that the person has sent the operator a reproduction of the following documents:

(1) the permit issued to him or her by the Société under section 18 or one of the following documents, issued within the three months preceding the registration:

(a) a certificate of no judicial record issued by a police force under subparagraph 1 of the first paragraph of section 14, or

(b) a certificate of no judicial record related to a driver's aptitudes and conduct issued by the Société under section 46; and

(2) any other document that may be prescribed by government regulation.

48. A transportation system operator must provide to every driver it registers a document containing a photograph of the driver and a reference that allows passengers to identify the driver as being part of the system. The photograph must be updated in accordance with the intervals prescribed for a photograph appearing on a permit issued under section 18.

The operator is not required to provide such a document if, as part of the system, all trips may be requested only by a technological means displaying, at all times between the trip request and the end of the trip, the photograph of the driver and a reference that allows the driver to be identified as being part of the system. The first paragraph applies to any update of the photograph.

49. A transportation system operator may register an automobile once it has ascertained that the automobile satisfies the conditions set out in subparagraphs 1 and 2 of the first paragraph of section 20.

If the automobile must undergo the mechanical inspection prescribed by subparagraph *c* of that subparagraph 1, the operator may not register the automobile without having obtained a reproduction of the mechanical inspection certificate issued under section 527 of the Highway Safety Code stating that the automobile is in conformity with the Code.

50. A transportation system operator must pay to the Société the insurance contribution determined under section 151.3.1 of the Automobile Insurance Act.

The Government determines, by regulation, the terms of payment for the insurance contribution, including the date on which it becomes payable and the intervals at which it must be paid.

51. A transportation system operator must provide automobile owners it registers with the following accessories:

(1) any accessory required to identify the registered automobile as being part of the system; and

(2) the accessory prescribed by government regulation that makes it possible to identify whether the registered automobile is being used to offer remunerated passenger transportation.

An accessory referred to in subparagraph 1 of the first paragraph must not, in the opinion of the Commission, create confusion with that used for another transportation system. The nature and characteristics of such an accessory may be prescribed by government regulation.

52. A transportation system operator must see to it that a register containing the information prescribed by government regulation and pertaining to registered drivers and automobiles is kept.

The conditions and procedures for keeping and preserving the register, for sharing the information it contains with the Société and the Commission and for access to it by persons acting as inspectors for the purposes of this Act are prescribed by government regulation; the conditions and procedures may, among other things, vary according to the nature and operation of the transportation system concerned or the type of register.

CHAPTER IV

OBLIGATIONS OF QUALIFIED DRIVERS AND QUALIFIED AUTOMOBILE OWNERS

DIVISION I

GENERAL PROVISIONS

53. Qualified drivers who do not own the qualified automobile they use to offer remunerated passenger transportation must have in their possession, when offering such passenger transportation, a reproduction of the contract by which the owner entrusts them with the care or control of the automobile.

54. Qualified drivers must affix to the qualified automobile they use to offer remunerated passenger transportation the accessory prescribed by government regulation, provided to owners by the Société or the operator the automobile is registered with, which makes it possible to identify whether the authorized automobile is being used to offer remunerated passenger transportation.

55. Qualified drivers must conduct a basic inspection of the qualified automobile they use to offer remunerated passenger transportation before their first daily use of the automobile for that purpose.

In addition, when offering such transportation, drivers must have a document in their possession showing that such inspection was conducted.

The inspection procedures and the content of the document are prescribed by government regulation.

56. When qualified drivers use an automobile whose kilometrage on the odometer or whose age, determined based on the model year, exceeds the limits prescribed by government regulation, to offer remunerated passenger transportation, they must have in their possession a reproduction of the most recent mechanical inspection certificate issued under section 527 of the Highway Safety Code.

57. Qualified drivers must ensure that the real-time geolocation device a qualified automobile is equipped with is functioning at all times when they use the automobile to offer remunerated passenger transportation.

Such drivers are required to enter in the device, in a timely manner, any data referred to in section 21 that is missing.

58. Qualified drivers may not use a qualified automobile to offer remunerated passenger transportation in the following cases:

- (1) when the car body or passenger compartment is not clean;
- (2) when they notice that the automobile has a defect or that the equipment added to it, in particular the real-time geolocation device, the taximeter and the domelight, if any, is defective;
- (3) when the mechanical inspection certificate referred to in section 56 indicates that the automobile has a defect; and
- (4) when they receive a notice of defect concerning the automobile issued by a vehicle manufacturer in accordance with the Motor Vehicle Safety Act (Statutes of Canada, 1993, chapter 16) or when the automobile owner or the operator informs them of the receipt of such a notice.

However, in the case of a minor defect, the automobile may be used provided that the repair is made within 48 hours.

For the purposes of this Act, minor and major defects are those prescribed by a regulation made under Chapter I of Title IX of the Highway Safety Code.

59. Qualified drivers who notice that the qualified automobile they use to offer remunerated passenger transportation, or the equipment added to it, has a defect must notify the owner without delay.

The form and content of the notice are prescribed by government regulation; drivers must have a reproduction of the notice in their possession when offering remunerated passenger transportation, until such time as the automobile has been repaired.

60. When offering remunerated passenger transportation, qualified drivers of a qualified automobile having undergone a repair for a major defect must have in their possession the report from a certified mechanic certifying that the repair was made in accordance with standard practice.

For the purposes of this Act, a certified mechanic means a person who meets the conditions prescribed by government regulation.

61. Qualified drivers must reserve the trip exclusively for a single passenger, or more than one passenger when the trip request is for those passengers.

However, qualified drivers may offer to transport more than one passenger having separately requested a trip to the same destination or to several destinations along the same route, provided the trip meets either of the following conditions:

(1) it is requested by a technological means allowing each passenger to agree in writing and in advance to share the cost of the trip; or

(2) it is provided on a predetermined route that includes more than one stop and according to a pre-established schedule even when there are no passengers on board and without a passenger deciding on the trip.

Drivers must offer to transport more than one passenger when the transportation is offered in accordance with an agreement entered into with a municipality, an intermunicipal board or another public body exercising the jurisdiction conferred on it by law as regards shared transportation.

62. Despite any provision of this chapter, qualified drivers are not required to have in their possession a document provided for by those provisions when it is available, in accordance with the terms and conditions prescribed by government regulation, to persons acting as inspectors or investigators for the purposes of this Act.

DIVISION II

SPECIAL PROVISIONS FOR DRIVERS AUTHORIZED BY THE SOCIÉTÉ

63. Authorized drivers must display the permit issued by the Société under section 18 in full view of passengers in the authorized automobile they use to offer remunerated passenger transportation.

Drivers must also, in the same circumstances, have in their possession the document issued by the Société under section 26.

64. Authorized drivers must, every two years from the date prescribed by government regulation, which must be within 24 months following the date on which the Société granted them its authorization, send the Société either their certificate of no judicial record or their judicial record list issued by a police force under section 14.

Where applicable, drivers must file with the certificate or list a document setting out the grounds on which they consider that a criminal offence, other than an offence referred to in paragraph 1 or 2 of section 11, of which they were found guilty or for which they are the subject of a proceeding still pending, is unrelated to the aptitudes required and appropriate conduct to be a driver of an automobile for the purpose of offering passenger transportation.

DIVISION III

SPECIAL PROVISIONS FOR DRIVERS REGISTERED WITH AN OPERATOR

65. Drivers registered with the operator of a transportation system may offer remunerated passenger transportation by automobile as part of that transportation system.

Drivers are then required to use an automobile registered with that operator.

66. The starting point of trips provided by drivers registered with a transportation system operator must be within the boundaries of the service territory defined, where applicable, in the authorization granted for the system.

However, the starting point of a trip may be outside that territory in a case where the registered automobile used to provide it is returning to that territory after leaving it to provide a trip.

67. Registered drivers must display the document identifying them as being part of the transportation system and provided for in the first paragraph of section 48 in full view of passengers in the registered automobile they use to offer remunerated passenger transportation.

Drivers are not required to do so if, under the second paragraph of that section, the operator which they are registered with is not required to provide them with such a document.

68. When using an automobile registered with a transportation system operator to offer remunerated passenger transportation, registered drivers must, according to the terms and conditions that may be determined by government regulation, affix to the automobile the accessory required to identify it as being part of the system and which the operator was required to provide to the drivers.

69. In addition to notifying the owner of the automobile, registered drivers must, in the cases referred to in section 59, send the notice provided for in that section to the transportation system operator with which the automobile is registered.

70. Registered drivers must, every two years following the date of their registration with an operator, send the operator either the certificate of no judicial record concerning them issued by a police force under subparagraph 1 of the first paragraph of section 14 or the certificate of no judicial record related to the drivers' aptitudes and conduct issued by the Société under section 46.

DIVISION IV

SPECIAL PROVISIONS FOR OWNERS OF QUALIFIED AUTOMOBILES

71. The owner of a qualified automobile is required to make available to the qualified driver using the automobile to offer remunerated passenger transportation the document and accessory provided for in section 26 which were provided to the owner by the Société or the accessories referred to in the first paragraph of section 51 which were provided to the owner by the transportation system operator the automobile is registered with.

72. The owner of a qualified automobile is required to see to it that the real-time geolocation device the automobile is equipped with transmits the data referred to in section 21 in accordance with that section to the following recipients:

(1) a municipality, an intermunicipal board or another public body exercising the jurisdiction conferred on it by law as regards shared transportation in the territory in which the automobile is used and that, at its request, has been designated by the Minister; and

(2) a transportation enterprise or other enterprise providing transportation-related services that is designated by the Minister.

The Minister publishes, on the Minister's department's website, the recipients designated under the first paragraph. The Minister may revoke a designation, in particular if the Minister has reasonable grounds to believe that the recipient concerned is unable to ensure adequate protection of the data transmitted to it.

The owner of the automobile is not required to see to it that the data is transmitted if the recipient is the transportation service operator with which the automobile is registered or the dispatcher providing services to the qualified driver who uses the automobile to offer remunerated passenger transportation.

73. The owner of a qualified automobile is required to ensure its maintenance and to have the necessary repairs made when the automobile or equipment added to it has a defect referred to in section 58; the owner must do so within the time provided for in the second paragraph of that section in the case of a minor defect.

The owner may not permit or tolerate the automobile being used to offer remunerated passenger transportation if

- (1) a defect under section 58 prevents its use; or
- (2) the automobile no longer complies with the conditions prescribed by government regulation.

In addition, if the kilometrage on the odometer or the age of the automobile, determined based on the model year, exceeds the limits prescribed by government regulation, the owner must submit, at the intervals prescribed by the regulation, the automobile to the mechanical inspection provided for in subparagraph *c* of subparagraph 1 of the first paragraph of section 20 and obtain a mechanical inspection certificate issued under section 527 of the Highway Safety Code.

The owner must forward a reproduction of the certificate to all qualified drivers using the automobile. In the case of a registered automobile, the owner must notify the operator of all defects indicated on the certificate.

74. The owner of a qualified automobile who is informed that a notice of defect has been issued by a vehicle manufacturer in accordance with the Motor Vehicle Safety Act for that automobile must, without delay, take the necessary measures to correct the defect as indicated in the manufacturer's directions or to have the automobile repaired or modified so as to eliminate the defect.

Where the notice refers to a major defect, the automobile may not be used to offer remunerated passenger transportation until the defect is corrected as indicated or the automobile is repaired or modified appropriately.

The owner is required to inform the driver, as well as the transportation system operator in the case of a registered automobile, without delay of the notice of defect the owner has received.

75. The owner of a qualified automobile must, when a major defect is found, have it repaired in accordance with standard practice by a certified mechanic.

After the repairs have been made, the owner must obtain a report from the mechanic certifying that the automobile was so repaired and forward it to the qualified driver using the automobile to offer remunerated passenger transportation.

76. The owner of a qualified automobile may not transfer it unless the owner obtains the cancellation of the authorization granted by the Société for that automobile or, as the case may be, the striking off of the owner's registration with a transportation system operator.

CHAPTER V

OBLIGATIONS OF OPERATORS

DIVISION I

TRANSPORTATION SYSTEM MONITORING

77. A transportation system operator is responsible, to the extent provided by this Act, for ensuring the compliance with the provisions of this Act of the system's activities, of the drivers and automobiles registered with the operator, of the owners of those registered automobiles and of any dispatcher or keeper of the register whose services the operator retains.

Consequently, the operator is required to take the measures necessary to monitor those activities, persons and automobiles, the dispatcher and the keeper of the register as well as the measures to prevent and repress any failure to comply with those provisions and to devote adequate human and material resources to such measures.

78. A transportation system operator must have an establishment in Québec.

79. A transportation system operator must, without delay, notify the owner of a registered automobile of any defect of which it has been notified by a registered driver in accordance with section 69. The operator must also notify every registered driver using a registered automobile of the notice provided to the operator by the owner in accordance with the fourth paragraph of section 73 or the third paragraph of section 74.

DIVISION II

REPORTS AND OTHER COMMUNICATIONS

80. Transportation system operators must send a report of their activities to the Commission; the content of the report and the manner and frequency of its transmission are prescribed by government regulation.

Operators must also, every two years following the date on which the Commission's authorization was granted for the transportation system, send it the following documents:

(1) a list of the names and contact information of the persons referred to in subparagraph 2 of the first paragraph of section 28; and

(2) either the certificate of no judicial record or the judicial record list issued by a police force under section 14 concerning each of those persons.

Where applicable, the operators must file with those documents a document indicating the grounds on which any person referred to in subparagraph 1 of the second paragraph considers that a criminal offence, of which he or she has been found guilty or for which he or she is the subject of a proceeding still pending, is not related to the aptitudes required and appropriate conduct for participating in the operation of a transportation system.

81. In the cases indicated in the following paragraphs, transportation system operators must, without delay, send to the Commission the information and documents referred to in those paragraphs:

(1) a change in the contact information of its establishment in Québec: its new contact information;

(2) a change in its name, the name it uses in Québec or the name of the system of which it is the operator: the new name;

(3) a modification or the replacement of an accessory referred to in subparagraph 1 of the first paragraph of section 51: a description of the accessory so modified or replaced, including a reproduction of the accessory; and

(4) a change in the list of persons referred to in subparagraph 2 of the first paragraph of section 28: an updated list and the certificate of no judicial record or the judicial record list issued by a police force under section 14 concerning the persons added to the list as well as their résumés.

82. Transportation system operators must send the Commission and the Minister, according to the form and content and at the intervals the latter determines by regulation, the information concerning the starting points and destinations of the trips provided by the drivers registered with the operators.

Operators receiving the data transmitted in accordance with section 21 must, without delay, transmit it to the recipients referred to in the first paragraph of section 72.

83. Transportation system operators must communicate to the Minister any information the Minister requires with respect to their activities.

84. Transportation system operators must make available to the Société and to the Commission any information they require to make a decision in the exercise of the functions conferred on them by this Act.

The Société notifies the Commission when an operator fails to make available the information it requires.

CHAPTER VI

OBLIGATIONS OF DISPATCHERS

85. Every dispatcher must, before providing services, register with the Commission by filing a declaration with it according to the form and content determined by government regulation. This does not apply, however, to a dispatcher that provides services exclusively to registered drivers.

In addition, a dispatcher providing services to authorized drivers must have an establishment in Québec.

86. The Commission must register a dispatcher as soon as it receives a declaration whose form and content comply with the provisions determined by government regulation.

87. The Commission must constitute and keep up to date a register of the dispatchers registered with it; the register must contain the following information for each of them:

(1) the dispatcher's name, the name it uses in Québec if different, the address of the dispatcher's head office and, if the head office is not in Québec, the address of the establishment in Québec;

(2) where applicable, the boundaries of the territory served by the dispatch services provided; and

(3) any other information that may be determined by government regulation.

A registered dispatcher must, without delay, send the Commission a declaration of any changes to the dispatcher's information included in the register.

The information included in the dispatchers' register is public. The Commission must promptly publish the register on its website.

88. A registered dispatcher must, before providing services to a driver, obtain from the driver a reproduction of the following documents:

(1) the permit issued to him or her by the Société under section 18; and

(2) the document provided for in the first paragraph of section 26 certifying that the automobile he or she uses to offer remunerated passenger transportation is authorized by the Société.

The dispatcher must subsequently, at the intervals prescribed by government regulation, obtain a reproduction of those documents.

89. The registered dispatcher must send the Commission and the Minister, according to the form and content and at the intervals the latter determines by regulation, the information concerning the starting points and destinations of the trips provided by the drivers to whom the dispatcher provides services.

A dispatcher receiving the data transmitted in accordance with section 21 must, without delay, transmit it to the recipients referred to in the first paragraph of section 72.

90. The Commission must strike off the registration of a dispatcher that so requests.

The Commission may also, on its own initiative, strike off the registration of a dispatcher that contravenes this Act.

Before striking off a dispatcher's registration on its own initiative, the Commission must notify the prior notice prescribed by section 5 of the Act respecting administrative justice to the dispatcher in writing and grant the latter at least 15 days to submit observations.

CHAPTER VII

FARES APPLICABLE TO TRIPS AND OTHER FEES

91. No qualified driver may require a customer to pay, in addition to the fare calculated in accordance with this chapter, any fees other than those that may be prescribed by government regulation.

92. The fare for a trip requested by any means other than the means referred to in section 93, including when the qualified driver was hailed in the street or the trip was requested from person to person, is calculated in accordance with the rates established by the Commission.

93. The fare may only be calculated according to the rates established by the Commission unless the processing of the trip request is made by a technological means that does not require human intervention and allows the person requesting the trip to be informed of the maximum fare in writing and to agree to it prior to the qualified driver being notified of the trip request.

94. A fare calculated in accordance with section 93 may in no case be less than the amount paid to the driver, for the trip made, by any person other than the client or the passenger.

In addition, a fare so calculated may not exceed the price obtained by applying a rate determined by the Minister from among the rates fixed by the Commission under the second paragraph of section 95, multiplied by a multiplier, not exceeding three, prescribed by regulation of the Minister,

(1) if the trip is made in a territory and during a period determined by the Minister and if, in the Minister's opinion, a situation occurs in the territory that causes a major traffic or public transit disruption; or

(2) in any other situation the Minister may determine by regulation.

The Minister must, without delay, publish any decision the Minister makes under the second paragraph on the Minister's department's website and send a copy to every registered dispatcher and transportation system operator concerned.

The Minister may, in the cases and on the conditions the Minister determines, delegate to any department personnel member he or she designates the powers conferred on the Minister by the second paragraph, except the power to make a regulation.

95. The Commission establishes the applicable rates for remunerated passenger transportation by automobile after a public hearing.

The Commission fixes a basic rate that applies throughout Québec. It may also fix special rates that may vary according to the service territories it determines, the nature of the transportation concerned and the day or the time of day the transportation is offered.

The fixing of rates for remunerated passenger transportation by automobile must be preceded by a notice published in a daily newspaper inviting interested persons to intervene. The rates fixed must be published in the *Gazette officielle du Québec* and on the Commission's website.

96. The Commission's rates must be fixed in such a manner that the fare is calculated according to one or more of the following methods: with a taximeter, by zone, by the hour or by fraction of an hour, with an odometer or by any other method that the Commission determines by regulation.

97. Despite section 92, a fare may be agreed upon with a customer, even if it differs from the rates established by the Commission, if the parties enter into a contract in writing, a reproduction of which is kept in the automobile or at the establishment of the owner of the qualified automobile or the dispatcher. In addition, the parties must comply with the conditions applicable to the entering into of such a contract that are prescribed by regulation of the Commission.

98. A qualified driver must display in full view of passengers in the automobile used to offer remunerated passenger transportation a document detailing the rules according to which the maximum fare is determined by a technological means referred to in section 93.

The driver is nevertheless exempt from doing so when the dispatcher or the transportation service operator who provides such means publishes the document on their website or mobile application.

99. A dispatcher who makes available to the public a means to distribute trip requests among qualified drivers must, when fares are calculated otherwise than in accordance with the rates established by the Commission, ensure that such means is in conformity with section 93.

100. No one may make available to the public any technological means referred to in section 93 unless the drivers providing trips requested through such means are qualified drivers or the transportation services are exempt under Chapter XVI; in the latter case, the fare quoted to the customer through that means must be in conformity with that chapter.

CHAPTER VIII

ANNUAL FEES, INSURANCE CONTRIBUTIONS AND DUTIES FOR MAINTAINING AUTHORIZATIONS

101. The Société determines, by regulation, the fees necessary to maintain an authorization it has granted to an authorized driver. The Société determines, in the same manner, the fees and the insurance contribution necessary to maintain an authorization it has granted for an authorized automobile. In the case of an authorization granted to a driver, the fees are payable on the date and at the intervals prescribed by section 64; in the case of an authorization relating to an automobile, the fees and contribution are payable on the date and at the intervals prescribed by a government regulation. The regulation specifies the other collection conditions for the fees and, if applicable, for the contribution.

The fees payable to maintain the authorization relating to an automobile that is adapted may be less than the fees to maintain the authorization relating to an automobile that is not. The same may be true of the fees payable for an automobile that is propelled solely by an electric motor, including an automobile whose motor is supplied by a hydrogen fuel cell, or another mode of propulsion that emits no pollutant, and whose only element that emits a pollutant is the automobile's air conditioner.

102. The Government determines, by regulation, the duties payable annually to maintain an authorization granted for a transportation system by the Commission.

The regulation specifies the date on which the duties are payable and the other collection conditions. The duties payable to maintain the authorization when automobiles registered with the system operator are adapted may be less than the duties to maintain the authorization relating to a system in which no registered automobile is adapted. The same may be true of the duties payable for registered automobiles that are propelled solely by an electric motor,

including automobiles whose motor is supplied by a hydrogen fuel cell, or another mode of propulsion that emits no pollutant, and whose only element that emits a pollutant is the automobile's air conditioner.

103. The fees payable to maintain the authorizations granted by the Société are payable to the Société, while the duties payable to maintain authorizations granted by the Commission are payable to the Commission.

CHAPTER IX

INSPECTION, INVESTIGATION, AUTOMOBILE SEIZURE, PERMIT SUSPENSION AND IMMUNITY

DIVISION I

INSPECTION

104. Any peace officer may act as an inspector to ascertain compliance with this Act.

The Minister or the Commission may, for that purpose, authorize any other person to act as an inspector.

105. An inspector may, in the exercise of inspection functions,

(1) enter, at any reasonable time, the establishment of the owner of a qualified automobile, a transportation system operator, a dispatcher or a keeper of a register;

(2) stop an automobile used on a public highway if the inspector has reasonable grounds to believe that the automobile is being used to offer remunerated passenger transportation and inspect it; and

(3) require any person present to provide any information relating to the application of this Act and to communicate, for examination or reproduction, any relevant document.

Any person having custody, possession or control of such documents must, on request, communicate them to the inspector and facilitate their examination.

106. An inspector may, in a request sent by registered mail or by personal service, require any person to communicate any information or document relating to the application of this Act to the inspector, by registered mail or by personal service, within a reasonable time specified by the inspector.

107. Inspectors must, on request, identify themselves and exhibit the document attesting to their capacity or, in the case of peace officers, show their badge.

DIVISION II

INVESTIGATION

108. Any peace officer may investigate any matter relating to the application of this Act.

The Minister or the Commission may, for that purpose, authorize any other person to act as an investigator.

109. In the course of an investigation into an offence under this Act, a judge of the Court of Québec or a presiding justice of the peace, within the limits provided by law and specified in the justice's deed of appointment, may, on an *ex parte* application following an information laid in writing and under oath by an investigator, order a person, other than the person under investigation,

(1) to communicate information, or to produce documents, or reproductions of them certified by affidavit to be true reproductions; or

(2) to prepare and communicate a document that is based on existing documents or information.

The order must require the documents or information to be communicated within the time, at the place and in the form specified and given to the person named in the order.

Before making an order, the judge must be satisfied that there are reasonable grounds to believe

(1) that an offence under this Act is being or has been committed;

(2) that the documents or information will afford evidence respecting the commission of the offence; and

(3) that the person who is the subject of the order has possession or control of the documents or information.

The order may contain any terms and conditions that the judge considers appropriate, including terms and conditions to protect lawyers' and notaries' professional secrecy.

Where the judge who makes the order or any other judge having jurisdiction to make such an order is satisfied, on an *ex parte* application made on the basis of an affidavit submitted by the investigator in support of the application, that the interests of justice warrant the granting of the application, the judge may vary or revoke the order or set a new time limit.

Every reproduction of a document communicated under this section, on proof by affidavit that it is a true reproduction, is admissible in evidence in any proceeding and has the same probative force as the original document would have if it had been proved in the ordinary way.

DIVISION III

AUTOMOBILE SEIZURE AND LICENCE SUSPENSION

II0. Inspectors and investigators may immediately seize an automobile if they have reasonable grounds to believe that it is being used or has been used to commit an offence

(1) under subparagraph *a* of paragraph 1 of section 172, until the court having jurisdiction or a judge thereof authorizes its release with security; or

(2) under any other provision of this Act, and that the person who used or is using the automobile could abscond, until the court having jurisdiction or a judge thereof authorizes its release with or without security.

The security required under subparagraphs 1 and 2 of the first paragraph is equal to the amount of the fine prescribed for the offence. Article 321 of the Code of Penal Procedure (chapter C-25.1) applies, with the necessary modifications, to the security.

A person who seizes an automobile has custody of it, at the owner's expense, until a court having jurisdiction declares it confiscated or orders that it be returned to its owner. The judge who makes such an order may subject the return of the automobile to certain conditions.

In the case of a subsequent offence under subparagraph *a* of paragraph 1 of section 172 of which the defendant is found guilty or deemed to be found guilty, the judge must make an order, with the conditions the judge determines, to ensure that the automobile is not used for a period of 30 days for a second offence and 90 days for a subsequent offence.

III. An inspector who has reasonable grounds to believe that a person is contravening subparagraph *b* of paragraph 1 of section 172 must immediately suspend, on behalf of the Société, for a period of seven days,

(1) the licence referred to in section 61 of the Highway Safety Code that the person holds; or

(2) if the person does not hold such a licence, the person's right to obtain one.

The suspension period is increased to 30 days for a second offence and 90 days for a subsequent offence in the case of a person who was found guilty of an offence under subparagraph *b* of paragraph 1 of section 172 during the 10 years before the suspension.

Sections 202.6.1 and 202.7 of the Highway Safety Code apply in the case of a suspension under this section, with the necessary modifications.

112. In the case of a person whose licence or right to obtain a licence has been suspended in accordance with section 111, the inspector must immediately seize the automobile and impound it on behalf of the Société and at the owner's expense for a period equivalent to the period of the suspension.

Sections 209.3 to 209.10 of the Highway Safety Code apply, with the necessary modifications, to the seizure.

113. A person whose licence or right to obtain a licence has been suspended in accordance with section 111 may have the suspension lifted by a judge of the Court of Québec acting in chambers in civil matters after the person establishes that he or she did not contravene subparagraph *b* of paragraph 1 of section 172.

The second paragraph of section 209.11 of the Highway Safety Code applies, with the necessary modifications, to service on the Société of the application to lift the suspension. In addition, section 209.12 of that Code applies to that application.

114. The owner of the seized automobile may, on the authorization of a judge of the Court of Québec acting in chambers in civil matters, recover the automobile

(1) if the owner was not the driver of the automobile and could not reasonably have foreseen that the driver of the automobile would contravene subparagraph *b* of paragraph 1 of section 172; or

(2) if the owner was the driver of the automobile and establishes that he or she did not contravene subparagraph *b* of paragraph 1 of section 172.

If the person concerned in subparagraph 2 of the first paragraph obtains release from seizure, the Société lifts the suspension of the licence or of the right to obtain a licence imposed under section 111.

The second paragraph of section 209.11 and sections 209.11.1 to 209.22.3 of the Highway Safety Code apply, with the necessary modifications.

115. The suspension of a driver's licence or of the right to obtain one under section 111 constitutes a penalty for the purposes of sections 105 and 106 of the Highway Safety Code.

DIVISION IV

IMMUNITY

116. Inspectors and investigators may not be prosecuted for acts in good faith in the exercise of their functions.

CHAPTER X

WITHDRAWAL FROM OPERATION, SUSPENSION AND CANCELLATION OF AUTHORIZATIONS AND STRIKING OFF OF REGISTRATIONS

DIVISION I

GENERAL PROVISIONS

117. Cancellation of the driver's licence of a qualified driver in accordance with the Highway Safety Code, in a case where no restricted licence is issued in accordance with section 118 of that Code, entails cancellation, without formality, of the authorization granted to the driver by the Société and is grounds for the striking off of the driver's registration with the operator of an authorized transportation system.

Similarly, suspension of the driver's licence of a qualified driver in accordance with that Code entails suspension, without formality, for the same length of time of the authorization granted to the driver by the Société and is grounds for the suspension of the driver's registration with the operator of an authorized transportation system.

Loss of the right to maintain a qualified automobile in operation, ordered under the Highway Safety Code, entails cancellation, without formality, of the authorization granted by the Société for that automobile and is grounds for the striking off of the automobile's registration with the operator of an authorized transportation system.

118. The Société may, when it is informed that a qualified driver or the owner of a qualified automobile endangers the safety of passengers, pedestrians, cyclists and other road users by contravening, in particular, section 58 or the first or second paragraph of section 74, withdraw a qualified automobile owner's right to maintain it in operation.

Following an investigation, the Société may also, when it becomes aware that a qualified driver has claimed a rate higher than that fixed by the Commission or that fixed by a technological means referred to in section 93 for a fare, suspend the authorization it has granted to the driver or, in the case of a driver registered with a transportation system operator, report its investigation to the Commission, which may order the operator to suspend that driver's registration for the period the Commission determines. The operator must suspend the registration as soon as the notice of suspension is received from the Commission.

The Commission may, on its own initiative or on request, order the Société to withdraw, from a person who has offered remunerated passenger transportation by automobile in contravention of section 7, the right to maintain in operation the automobile used for that purpose.

119. Before making a decision under the first or second paragraph of section 118, the Société must notify the prior notice prescribed by section 5 of the Act respecting administrative justice to the driver in writing and grant the latter at least 15 days to submit observations.

120. The Commission may, when it is informed or becomes aware that a qualified driver is charged with an offence referred to in section 11, investigate to determine whether the situation compromises the safety of users and, where applicable, order the Société or the transportation system operator to suspend, as the case may be, the authorization the Société granted to the driver or the driver's registration with the operator. The Société or the operator must suspend the driver's authorization or registration as soon as a notice of suspension is received from the Commission.

DIVISION II

PROVISIONS APPLICABLE TO AUTHORIZATIONS GRANTED BY THE SOCIÉTÉ

§1. — Authorizations granted to drivers

121. An authorization that is granted by the Société to a driver is cancelled by operation of law if the driver is found guilty of an offence referred to in paragraph 1 or 2 of section 11.

In proceedings instituted against an authorized driver for such an offence, the prosecutor must apply for confiscation of the permit issued under section 18.

The judge pronouncing the finding of guilt must order that the permit be confiscated and returned to the Société; the judge must notify the driver. The notice may be given at the time of or after the sentencing. In any case, the date of confiscation is deemed to be the date of the finding of guilt.

The clerk of the court must, without delay, send notice of the confiscation of the permit to the Société.

122. The Société cancels an authorization it has granted to a driver when the driver is in any of the following situations:

(1) the driver offered remunerated passenger transportation by automobile despite the suspension of the authorization;

(2) his or her driver's licence is subject to the condition of driving a road vehicle mandatorily equipped with an alcohol ignition interlock device approved by the Société;

(3) the driver is found guilty of an offence referred to in paragraph 3 of section 11;

(4) the driver so requests in writing, provided the authorization is not suspended; or

(5) any other situation that may be prescribed by government regulation.

In the situation referred to in subparagraph 3 of the first paragraph, the Société must, before cancelling the authorization, consult the judicial record evaluation committee referred to in section 17 with respect to the relation between the offence and the aptitudes required and appropriate conduct to be a driver of an automobile for the purpose of offering passenger transportation.

123. The Société may suspend or cancel an authorization it has granted to a driver when the driver is in any of the following situations:

(1) the driver has filed a false declaration or document, or false information, or has distorted or has failed to report a material fact for the granting of the authorization; or

(2) the driver has failed to comply with an obligation incumbent on him or her under this Act, except in the cases referred to in sections 121 and 122.

124. Before cancelling or suspending an authorization it has granted to a driver, the Société must notify the prior notice prescribed by section 5 of the Act respecting administrative justice to the driver in writing and grant the latter at least 15 days to submit observations.

125. When an authorization granted by the Société to a driver is suspended for a longer period than the one prescribed by government regulation or cancelled, the driver must return the permit issued under section 18 to the Société.

If the driver refuses or fails to comply, the Société may ask a peace officer to confiscate the permit. The driver must then immediately hand over the permit to the peace officer who demands it.

126. Drivers who use an authorized automobile they do not own to offer remunerated passenger transportation must, if their authorization is suspended or cancelled by the Société, notify the owner without delay according to the conditions prescribed by government regulation.

§2.—*Authorizations in respect of automobiles*

127. The Société cancels an authorization it has granted in respect of an automobile when its owner is in any of the following situations:

(1) the owner used or permitted the use of the authorized automobile to offer remunerated passenger transportation despite the suspension of that authorization;

(2) the owner so requests in writing, provided the authorization is not suspended; or

(3) any other situation that may be prescribed by government regulation.

128. The Société may suspend or cancel an authorization it has granted in respect of an automobile if

(1) the owner has filed a false declaration or document, or false information, or has distorted or has failed to report a material fact for the granting of the authorization; or

(2) the owner of the automobile has failed to comply with an obligation incumbent on the owner under this Act, except in the cases referred to in section 127.

129. Before cancelling or suspending the authorization it has granted in respect of an automobile, the Société must notify the prior notice prescribed by section 5 of the Act respecting administrative justice to the automobile owner in writing and grant the latter at least 15 days to submit observations.

130. When an authorization granted by the Société for an automobile is suspended or cancelled, the automobile owner must return the document issued under section 26 to the Société.

If the owner refuses or fails to comply, the Société may request that a peace officer confiscate the document. The owner must then immediately hand over the document to the peace officer who demands it.

DIVISION III

PROVISIONS APPLICABLE TO REGISTRATIONS WITH TRANSPORTATION SYSTEM OPERATORS

131. The transportation system operator must, every two years following the registration of a driver, obtain from the latter any of the documents referred to in subparagraph 1 of section 47.

132. The transportation system operator must strike off a driver's registration on being informed that the driver has been found guilty of an offence referred to in paragraph 1 or 2 of section 11, on the refusal or failure of the driver to submit to the operator any of the documents that the operator must obtain from the driver under section 131, or on being informed of other grounds for striking off the registration.

The operator must suspend a driver's registration on being informed of grounds for suspending it. It must, during the suspension period, ensure that the driver cannot, as part of the system, offer remunerated passenger transportation.

The operator must suspend an automobile's registration in the cases provided for in section 79. It must also strike off an automobile's registration on being informed of grounds for striking it off. The operator must ensure that such an automobile cannot, as part of the system, be used to offer remunerated passenger transportation.

133. A registered driver who becomes aware of grounds for the suspension or the striking off of his or her registration must, without delay, inform the transportation system's operator in writing.

The same applies to the owner of a registered automobile who becomes aware of grounds for the striking off of the automobile's registration.

DIVISION IV

PROVISIONS APPLICABLE TO AUTHORIZATIONS GRANTED FOR TRANSPORTATION SYSTEMS

134. The Commission may suspend or cancel an authorization it has granted for a transportation system if

(1) the insurance contribution referred to in section 50 or the annual duties payable to maintain the authorization have not been paid within the time prescribed by government regulation;

(2) a person referred to in paragraph 2 of section 28 has been found guilty of a criminal offence referred to in section 29;

(3) the operator or such a person has filed a false declaration or document, or false information, or has distorted or has failed to report a material fact for the granting of the authorization;

(4) the operator has been found guilty of the offence under subparagraph *c* of paragraph 1 of section 172;

(5) the operator has otherwise failed to comply with one of its obligations under this Act;

(6) the operator does not comply with an enforceable decision of the Commission; or

(7) the Commission considers that the public interest warrants it.

The Commission may also suspend or cancel such an authorization where, because of the number, repetitive nature or seriousness of the offences under the provisions of this Act committed by drivers registered with the system operator or the owners of automobiles registered with that operator, it considers that the operator has not taken the necessary measures to monitor such persons and automobiles.

Instead of suspending or cancelling an authorization, the Commission may, for the period it determines, prohibit a transportation system operator from registering any driver or automobile.

In the situation referred to in subparagraph 2 of the first paragraph, the Commission must, before making its decision to suspend or cancel the authorization, consult the judicial record evaluation committee referred to in section 17 with respect to the relation between the offence and the aptitudes required and appropriate conduct for participating in the operation of a transportation system.

135. When the Commission suspends or cancels the authorization it has granted for a transportation system, the operator must, within the time prescribed by the Commission, notify the drivers registered with the operator. The drivers must cease to offer any remunerated passenger transportation by automobile as part of the system on the date fixed by the Commission.

In addition, the operator must, as the case may be, cease to carry out the functions of dispatcher for the transportation system or ensure that the supplier whose services the operator retains ceases to carry out those functions for the system.

136. Before making a decision under section 134, the Commission must notify the prior notice prescribed by section 5 of the Act respecting administrative justice to the system operator in writing and grant the latter at least 15 days to submit observations.

137. The Commission cancels the authorization it has granted for a transportation system where the operator requests it in writing and the following conditions are met:

(1) the authorization is not suspended;

(2) the operator has notified the drivers registered with it and the latter have, as of the date of the request, ceased to offer remunerated passenger transportation as part of that system;

- (3) the operator has paid the duties payable under this Act; and
- (4) any other condition that may be prescribed by government regulation.

CHAPTER XI

OTHER POWERS OF THE COMMISSION AND THE SOCIÉTÉ

138. The Commission may, for the purposes of this Act, promptly take one or more of the following measures:

- (1) inspect and seal taximeters or authorize, for the territory it determines, a person to do so on its behalf and set the fees payable;
- (2) determine the territories for which an automobile need not be equipped with a taximeter, without the use of a technological means referred to in section 93 being required;
- (3) if it considers it necessary for the public interest, appoint, for the period it determines and at a transportation system operator's expense, a director who may, alone, exercise the powers of the operator's board of directors; and
- (4) appoint, for the period it determines and at a transportation system operator's expense, a supervisor who reports to it on the transportation system's operation.

The decisions of the Commission are published on its website.

139. The decisions of the Commission, other than a decision made under section 95, may not be reviewed under sections 17.2 to 17.4 of the Transport Act (chapter T-12).

140. The Commission and the Société must make available to each other any information they require in order to make a decision in a matter that is before them, respectively, under this Act.

141. The Commission and the Société may enter into any administrative agreement necessary for the purposes of this Act with any minister or body.

They may, in particular, enter into an administrative agreement with the Minister of Justice allowing them, on the terms and conditions provided for in the agreement, to act as mandataries to recover the fines covered by the agreement.

CHAPTER XII

REGULATORY POWERS

142. In addition to the regulatory powers conferred on it by this Act, the Government may, by regulation,

(1) establish any rule applicable to the collection of duties or other sums payable under this Act, and to the interest and penalties payable in case of non-payment;

(2) determine the terms and conditions for filing authorization applications under this Act and the terms applicable to cancellation applications, including the use of specific forms;

(3) determine the terms and conditions for sending any document required by this Act and those for replacing a permit, other document or accessory issued under this Act, in particular if it has been damaged, lost or stolen, as well as those for updating it;

(4) prescribe the fees payable for any formality prescribed by regulation;

(5) establish the terms and conditions for manufacturing, operating and maintaining taximeters, and require that taximeters be inspected and sealed at the intervals the Government specifies;

(6) establish any measure to increase the proportional number of qualified automobiles that are either automobiles propelled solely by an electric motor, referred to in the second paragraph of sections 101 and 102, or low-emission motor vehicles within the meaning of the regulations made for the purposes of the Act to increase the number of zero-emission motor vehicles in Québec in order to reduce greenhouse gas and other pollutant emissions (chapter A-33.02), including, in particular, determining the terms and conditions according to which only either of those two types of automobiles may be authorized or registered;

(7) require, for the activities or classes of activities the Government determines, that a person provide a financial guarantee with respect to the proper performance of the obligations incumbent on the person under this Act;

(8) determine the registers a person or group must keep, prescribe the conditions for keeping and preserving them, for sharing the information they contain and for access to them, and determine their form and content; and

(9) prescribe the documents and information that must be provided to the passengers, the clientele, the Minister, the Commission, a public body exercising a jurisdiction conferred on it by law as regards shared transportation, or the Société by any person or group carrying on an activity governed by this Act, and determine their form and content as well as the conditions relating to their preservation and transmission.

Despite subparagraph 4 of the first paragraph, the fees payable for the formalities prescribed by government regulation that must be observed with the Société are prescribed by a regulation made by the Société.

143. The Minister may, by regulation and after consulting with the Société, authorize the implementation of pilot projects aimed at testing the use of autonomous vehicles, within the meaning of section 4 of the Highway Safety Code, to offer remunerated passenger transportation by automobile and study its efficiency or define special standards applicable to that area.

The Minister may, within the scope of such pilot projects, authorize any person or group to offer remunerated passenger transportation using autonomous vehicles or to set up a passenger transportation system using such vehicles in compliance with standards and rules prescribed by the Minister that differ from those set out in this Act or any other Act whose administration falls under the Minister's responsibility, for the purpose of increasing the safety of users, improving the quality of the transportation offered or facilitating the rollout of such vehicles. Such a pilot project must also foster fairness in relation to other modes of remunerated passenger transportation by automobile and compliance with the applicable privacy protection rules. The third paragraph of section 633.1 of the Highway Safety Code applies to such projects.

A pilot project established under this section is conducted for a period of up to three years, which the Minister may extend by up to two years if the Minister considers it necessary. The Minister may modify or terminate a pilot project at any time. The Minister may also determine the provisions of the regulation whose violation constitutes an offence and determine the minimum and maximum amounts for which the offender is liable, which may not be less than \$200 or more than \$3,000.

CHAPTER XIII

SPECIAL TERMS AND CONDITIONS APPLICABLE TO CERTAIN MODES OF TRANSPORTATION

DIVISION I

TAXI

144. For the purposes of this Act, a “taxi” is a qualified automobile used to offer remunerated passenger transportation for which the trip fare is calculated, in any circumstances or at the customer's request, in accordance with the rates established by the Commission under Chapter VII.

No person may represent an automobile as a taxi or use a name that includes the term “taxi” to designate an enterprise providing passenger transportation by automobile without making a taxi available to the public in accordance with the minimum service standards prescribed by government regulation.

145. The owner of a taxi must equip the taxi with a domelight whose characteristics are prescribed by government regulation. The regulation may prescribe domelight installation rules.

No other automobile may be equipped with such a domelight.

If an automobile is equipped with a domelight, the driver is not required to affix the accessory referred to in section 54 to the automobile. Likewise, neither the Société nor the transportation system operator is, despite sections 26 and 51, required to provide the owner of the automobile with that accessory.

146. No taxi driver may refuse a trip on the grounds that it was not requested using a particular means of distributing trip requests.

A person who requests a trip using a technological means that allows him or her to be informed of the maximum fare in writing and to agree to it prior to a qualified driver being notified of the trip request may not, after having agreed to that fare, ask that the fare for the trip made by the taxi be calculated in accordance with the rates established by the Commission under Chapter VII.

147. Only a qualified driver who uses a taxi to offer transportation may accept a trip request when the driver is hailed, when the trip request is otherwise made to the driver person to person or when it is made orally by telephone.

148. An institution to which the Act respecting health services and social services (chapter S-4.2) applies may not grant a contract for the transportation of beneficiaries unless only taxis within the meaning of section 144 are used to provide such transportation, except if provided by bus or minibus.

DIVISION II

SHARED TRANSPORTATION

149. In a territory in which a municipality, an intermunicipal board or any other public body exercises the jurisdiction conferred on it by law as regards shared transportation, remunerated passenger transportation by automobile referred to in subparagraph 2 of the second paragraph of section 61 may be offered only if

(1) the public body has entered into an agreement with the owner of an authorized automobile or a representative of such owners or with a transportation system operator; and

(2) any automobile used to offer such transportation is an authorized automobile belonging to that owner or to the owners thus represented or is an automobile registered with that operator.

Despite any contrary provision of this Act, the fare for transportation thus offered is the fare prescribed by by-law of the public body or by the agreement referred to in subparagraph 1 of the first paragraph or the fare calculated in accordance with the rate established by the by-law or agreement.

DIVISION III

CARPOOLING OFFERED AS PART OF A TRANSPORTATION SYSTEM

150. A transportation system operator may register a person and an automobile without the conditions set out in sections 47 and 49 being met if that person acts as the driver of the automobile for the sole purpose of offering carpooling and the automobile is not used for any other purposes as part of that system.

151. For the purposes of section 150, carpooling means remunerated passenger transportation by automobile that meets the following conditions:

(1) the automobile used is a passenger vehicle within the meaning of section 4 of the Highway Safety Code;

(2) the driver decides on the final destination, and taking passengers on board is incidental to the driver's reason for going there;

(3) the driver makes no more than two trips per day not exceeding a total of 13 hours, unless the starting point and final destination of all trips the driver makes in the same day are located in the territory of the same metropolitan community, in which case the driver makes no more than four trips per day not exceeding, cumulatively, 100 km; and

(4) the automobile is used for remunerated passenger transportation only to make trips referred to in paragraph 3.

A trip referred to in subparagraph 3 of the first paragraph begins when the first passenger boards the vehicle and ends when the last passenger leaves the vehicle. Such a trip does not end even if all the passengers leave the vehicle at the same stop provided a new passenger boards the vehicle at that stop.

DIVISION IV

TRANSPORTATION BY ADAPTED AUTOMOBILE

152. A transportation system operator must take reasonable measures to make an adapted automobile available as soon as possible to respond to a trip request requiring the use of an adapted automobile. The same applies to a registered dispatcher.

153. An adapted automobile may be used to offer remunerated passenger transportation only if it is driven by a qualified driver who has completed advanced training on the transportation of persons with disabilities and passed an examination on that training.

The conditions and content of the training and of the examination are established by regulation of the Minister.

154. When offering remunerated passenger transportation by adapted automobile, qualified drivers must have in their possession the certificate showing that they have passed the examination referred to in the first paragraph of section 153.

However, qualified drivers are not required to have the certificate in their possession when it is available, in accordance with the terms and conditions established by the regulation provided for in section 62, to persons acting as inspectors or investigators for the purposes of this Act.

155. The owner of an adapted automobile may not, to offer remunerated passenger transportation, entrust the care or control of the automobile to a driver who does not meet the conditions set out in section 153.

A transportation system operator with which an adapted automobile is registered may not register a driver who does not meet the conditions set out in section 153 as a driver of that automobile.

Likewise, a registered dispatcher may not provide services to the driver of an adapted automobile who does not meet the conditions set out in section 153.

156. The Government may prescribe by regulation, for the territories it determines, any measure to facilitate the rollout and availability of automobiles adapted for persons with disabilities.

CHAPTER XIV

ELECTRIFICATION OF REMUNERATED PASSENGER TRANSPORTATION BY AUTOMOBILE

157. The fleet of automobiles used in Québec to offer remunerated passenger transportation by automobile and registered with the operator of an authorized transportation system or used by drivers to whom a dispatcher provides services must be composed of low-emission automobiles in the following proportions:

- (1) at least 30% as of 2030;
- (2) at least 50% as of 2035; and
- (3) 100% as of 2050.

For the purposes of this chapter, “low-emission automobiles” means automobiles propelled solely by an electric motor that are referred to in the second paragraph of section 101 or 102, and low-emission motor vehicles within the meaning of the regulations made under the Act to increase the number of zero-emission motor vehicles in Québec in order to reduce greenhouse gas and other pollutant emissions.

158. To achieve the proportions set out in section 157, the Commission sets, for each authorized operator, a target to be achieved regarding the number of automobiles registered with the operator that are low-emission automobiles.

The Commission also sets, for each registered dispatcher, a target to be achieved regarding the number of low-emission automobiles used by drivers to whom the dispatcher provides services.

159. The Commission may hold a hearing before setting the targets referred to in section 158.

The Commission sets the targets taking into account regional characteristics and the availability of the necessary material resources.

160. The first targets set by the Commission apply as of 10 October 2022.

The Commission must subsequently review the targets every three years, and sets new targets if it considers it necessary.

161. Operators of an authorized transportation system and registered dispatchers must, every year, at the time and according to the procedure and content prescribed by government regulation, send a report to the Commission on achievement of the target applicable to them under section 158.

Achievement of the target is measured on the basis of the average number of automobiles registered with the operator, or the number of automobiles used by drivers to whom a dispatcher provides services, over the 12-month period covered by the report.

162. The Commission may impose a monetary administrative penalty on an operator or a dispatcher for each year in which the operator or dispatcher does not achieve the applicable target and for each automobile short of that target.

The amount of the penalty is determined by government regulation. It must be greater than \$500 but may not exceed \$5,000.

Division II of Chapter XVII is, in all other respects, applicable.

163. The monetary administrative penalties imposed by the Commission are credited to the Green Fund established under section 15.1 of the Act respecting the Ministère du Développement durable, de l'Environnement et des Parcs (chapter M-30.001).

CHAPTER XV

QUÉBEC-WIDE ADVISORY PANEL ON REMUNERATED PASSENGER TRANSPORTATION BY AUTOMOBILE

164. A Québec-wide advisory panel on remunerated passenger transportation by automobile to be known as the Table de concertation nationale du transport rémunéré de personnes par automobile is established.

The purpose of the panel is to foster concerted action between the main stakeholders in the remunerated passenger transportation by automobile industry as regards various commercial practices prevailing in the industry including, in particular those affecting the development of human resources, and to advise the Minister on the regulation of the industry and on the measures designed to develop it, in particular by presenting recommendations on which a consensus has been reached.

The panel may also study the impacts of this Act on the various territories, in particular as regards the number of vehicles.

165. The panel is composed of a president, appointed by the Government, and of not more than nine other members appointed by the Minister to represent the qualified drivers, the dispatchers and the transportation system operators as well as users.

For the purposes of the first paragraph, the Government identifies by order the associations and groups that will be invited by the Minister to submit the names of two persons from among whom the Minister will choose the member who is to represent their interests. In addition to the qualified drivers, the associations and groups identified by the Government must, as a minimum, make it possible for the persons referred to in that paragraph to be represented.

The panel is set up within six months after the coming into force of this Act.

CHAPTER XVI

TRANSPORTATION EXEMPTED FROM CERTAIN OBLIGATIONS

166. Passenger transportation by automobile may, even if it is remunerated, be offered without the automobile being qualified or being driven by a qualified driver and without the fare being calculated in accordance with Chapter VII in the following cases and on the following conditions:

(1) transportation offered by a volunteer driver under the control of a humanitarian organization recognized by the Ministère de la Santé et des Services sociaux as part of one of its support or assistance programs, if

(a) it is offered for a financial contribution limited, regardless of the number of passengers aboard, to the expenses incurred in using the automobile as set by the organization's board of directors, the total amount of which may not exceed the amount determined by government regulation, and

(b) the organization maintains a permanent register of trips which, for each trip provided, identifies the driver, the client and any accompanying person, and indicates the date, the starting point, the distance travelled and the destination;

(2) transportation offered by a social economy enterprise funded by a government program to offer assistance services to clients such as seniors, persons with disabilities or who are ill or persons with decreasing independence, provided that the enterprise maintains a permanent register of trips which, for each trip provided, identifies the driver, the client and any accompanying person, and indicates the date, the starting point, the distance travelled and the destination; and

(3) transportation offered to an impaired person by a volunteer driver under the control of an organization or a non-profit legal person or by a driver remunerated by an enterprise, if

(a) the impaired person's automobile is also driven or taken to the destination,

(b) the transportation is provided by the volunteer driver with no intent of deriving pecuniary gain, and

(c) the organization or non-profit legal person or the enterprise concerned maintains a permanent register of rides which, for each ride provided, identifies the driver, the customer and the accompanying person, and indicates the date, the starting point, the distance travelled and the destination; and

(4) transportation provided for community assistance purposes to help or accompany a person, provided that the transportation is offered for a financial contribution limited, regardless of the number of passengers aboard, to the expenses incurred in using the automobile, the total amount of which may not exceed the amount determined by government regulation.

167. A person authorized to act as inspector under section 104 has the powers set out in sections 105 and 106 with respect to an organization, a non-profit legal person or an enterprise offering transportation contemplated in this chapter.

168. The provisions of this Act, except section 167, do not apply to passenger transportation by automobile in the following cases:

(1) student transportation provided or organized under the Education Act (chapter I-13.3), the Education Act for Cree, Inuit and Naskapi Native Persons (chapter I-14) or the Act respecting private education (chapter E-9.1);

(2) courtesy transportation offered by a driver remunerated by an enterprise, but offered free of charge to its customers;

(3) passenger transportation offered for baptisms, weddings or funerals or passenger transportation using antique automobiles over 30 years old;

(4) transportation by ambulance; or

(5) carpooling that meets the conditions set out in paragraphs 1 and 2 of section 151 and any other passenger transportation where the sum paid for transportation offered using the same automobile does not exceed the amount prescribed by government regulation.

CHAPTER XVII

PENAL PROVISIONS AND MONETARY ADMINISTRATIVE PENALTIES

DIVISION I

PENAL PROVISIONS

§1. — *Offences and penalties*

169. The following are guilty of an offence and are liable to a fine of \$250 to \$750 in the case of a natural person and \$500 to \$1,500 in any other case:

(1) transportation system operators who contravene section 48 or 51;

(2) qualified drivers who contravene section 53 or 54, the second paragraph of section 55 or any of sections 56, 60 or 98;

(3) authorized drivers who contravene section 63;

(4) registered drivers who contravene section 67; and

(5) anyone who contravenes a provision of this Act if no other penalty is provided.

170. The following are guilty of an offence and are liable to a fine of \$500 to \$1,500 in the case of a natural person and \$1,000 to \$3,000 in any other case:

(1) qualified drivers who

(a) use, to offer remunerated passenger transportation, an automobile that does not comply with one of the conditions set out in subparagraph 1 of the first paragraph of section 20, or

(b) contravene section 57, the first paragraph of section 58, the second paragraph of section 58, the first paragraph of section 59 or the first paragraph of section 153;

(2) registered drivers who contravene section 68 or 69;

(3) owners of a qualified automobile who

(a) contravene the first paragraph of section 72 or the first paragraph of section 73, in the case of a minor defect, or

(b) contravene the third or fourth paragraph of section 73, the third paragraph of section 74, section 76 or the first paragraph of section 155;

(4) operators that contravene the second paragraph of section 155; and

(5) dispatchers who contravene the third paragraph of section 155.

171. The following are guilty of an offence and are liable to a fine of \$1,000 to \$5,000 in the case of a natural person and \$2,000 to \$10,000 in any other case:

(1) qualified drivers who

(a) contravene any of subparagraphs 2 to 4 of the first paragraph of section 58, in the case of a major defect,

(b) contravene any of sections 61, 91 or 146,

(c) offer remunerated passenger transportation by automobile, other than transportation provided for in an agreement referred to in subparagraph 1 of the first paragraph of section 149, for a fare that is not calculated in accordance with the rates established by the Commission, unless the fare has been established in circumstances described in section 93 or 97, or

(d) offer remunerated passenger transportation by automobile provided for in an agreement referred to in subparagraph 1 of the first paragraph of section 149 for a fare other than the fare prescribed in accordance with the second paragraph of that section;

(2) authorized drivers who contravene section 64, the first paragraph of section 125 or section 126;

(3) registered drivers or owners of a registered automobile who contravene section 133;

- (4) owners of a qualified automobile who
 - (a) contravene the first paragraph of section 73, in the case of a major defect,
 - (b) contravene subparagraph 1 of the second paragraph of section 73, in the case of a minor defect, or
 - (c) contravene subparagraph 2 of that paragraph;
- (5) owners of an authorized automobile who contravene the first paragraph of section 130;
- (6) transportation system operators that contravene the second paragraph of section 82 and dispatchers who contravene the second paragraph of section 89; and
- (7) anyone who prepares or forwards a mechanical inspection certificate referred to in the third paragraph of section 73 or a report referred to in the second paragraph of section 75 knowing that it contains false or misleading information, or falsifies such a certificate or report, in the case of a minor defect.

172. The following are guilty of an offence and are liable to a fine of \$2,500 to \$25,000 in the case of a natural person and \$5,000 to \$50,000 in any other case:

- (1) anyone who
 - (a) offers remunerated passenger transportation by automobile without using a qualified automobile,
 - (b) offers remunerated passenger transportation by automobile without being a qualified driver or holding a driver's licence of the appropriate class,
 - (c) offers to lease an automobile with the services of a driver who is not a qualified driver,
 - (d) hinders or attempts to hinder, in any way, the exercise of the functions of an inspector or investigator, particularly by deceiving the inspector or investigator by concealment or misrepresentation or, in the case of an inspector, by refusing to provide to the inspector information or a document the inspector is entitled to require or examine, or by concealing or destroying a document or property the inspector is entitled to require or examine,
 - (e) enters false or misleading information in the register referred to in section 52, shares such information or provides access to it,

(f) prepares or sends a mechanical inspection certificate referred to in the third paragraph of section 73 or a report referred to in the second paragraph of section 75 knowing that it contains false or misleading information, or falsifies such a certificate or report, in the case of a major defect, or

(g) contravenes the second paragraph of section 144 or section 147;

(2) owners of a qualified automobile who contravene subparagraph 1 of the second paragraph of section 73, in the case of a major defect;

(3) transportation system operators who contravene any of sections 47, 49, 50 or 132;

(4) dispatchers who contravene section 88 or 99; and

(5) anyone who, despite the suspension of his or her driver's licence or of the right to obtain one under section 111, drives an automobile while under a penalty.

173. A dispatcher who contravenes the first paragraph of section 85, anyone who contravenes section 100 or a legal person who contravenes section 135 is guilty of an offence and is liable to a fine of \$5,000 to \$50,000 in the case of a natural person and \$10,000 to \$100,000 in any other case.

174. The Government may determine the regulatory provisions made under this Act whose violation constitutes an offence and renders the offender liable to a fine the minimum and maximum amounts of which are determined by the Government.

The penalties determined under the first paragraph may, in particular, vary according to the seriousness of the offence, without however exceeding \$50,000 in the case of a natural person and \$100,000 in any other case.

175. The minimum and maximum fines prescribed by this Act are doubled for a second offence and tripled for a subsequent offence.

In addition, if an offender commits an offence under this Act after having previously been found guilty of any such offence and if, without regard to the amounts prescribed for a second or subsequent offence, the minimum fine to which the offender was liable for the first offence was equal to or greater than the minimum fine prescribed for the second offence, the minimum and maximum fines become, if the prosecutor so requests, those prescribed in the case of a second or subsequent offence.

This section applies to prior findings of guilt pronounced in the two-year period preceding the second offence or, if the minimum fine to which the offender was liable for the prior offence is that prescribed in section 173, in the five-year period preceding the second offence. Fines for a third or subsequent offence apply if the penalty imposed for the prior offence was the penalty for a second or subsequent offence.

176. If an offence under this Act is committed by a director or officer of a legal person or of another group, regardless of its juridical form, the minimum and maximum fines that would apply in the case of a natural person are doubled.

177. If an offence under this Act continues for more than one day, it constitutes a separate offence for each day it continues.

178. Anyone who, by an act or an omission, helps or, by encouragement, advice, consent, authorization or order, induces another person to commit an offence under this Act commits an offence and is liable to the same penalty as that prescribed for the offence they helped or induced the person to commit.

§2.—*Proof and procedure*

179. In any penal proceedings relating to an offence under this Act,

(1) proof that transportation was offered to the public or provided by a qualified driver is sufficient, in the absence of any evidence to the contrary, to establish proof of remunerated transportation;

(2) an extract from a register kept in accordance with section 52 is, in the absence of any evidence to the contrary, sufficient evidence of the facts it contains if the extract is accompanied by an affidavit, of either the inspector or the employee of the Société or the Commission who prepared the extract, attesting that it is an exact reproduction of the information shared or to which the inspector or employee had access under the second paragraph of that section;

(3) proof that the offence was committed by an agent, mandatary or employee of any party is sufficient to establish that it was committed by that party, unless the party establishes that it exercised due diligence, taking all necessary precautions to prevent the offence; and

(4) the following persons are deemed to be agents of the transportation system operator:

(a) drivers registered with the operator, when they offer passenger transportation through the system,

(b) owners of automobiles registered with the operator when they are used to offer such transportation, and

(c) the dispatcher or keeper of the register whose services the operator retains.

180. If a legal person or an agent, mandatary or employee of a legal person, partnership or association without legal personality commits an offence under this Act, the directors of the legal person, partnership or association are presumed to have committed the offence unless it is established that they exercised due diligence, taking all necessary precautions to prevent the offence.

For the purposes of this section, in the case of a partnership, all partners, except special partners, are presumed to be directors of the partnership unless there is evidence to the contrary appointing one or more of them, or a third person, to manage the affairs of the partnership.

181. In determining the penalty, the judge may take into account aggravating factors such as

- (1) the seriousness of the harm or the risk of harm to human safety;
- (2) the intentional, negligent or reckless nature of the offence;
- (3) the foreseeable character of the offence or the failure to follow recommendations or warnings to prevent it;
- (4) the offender's attempts to cover up the offence or failure to try to mitigate its consequences;
- (5) the increase in revenues or decrease in expenses that the offender intended to obtain by committing the offence or by omitting to take measures to prevent it; and
- (6) the offender's failure to take reasonable measures to prevent the commission of the offence or mitigate its consequences despite the offender's ability to do so.

A judge who, despite the presence of an aggravating factor, decides to impose the minimum fine must give reasons for the decision.

182. On an application made by the prosecutor and submitted with the statement of offence, the judge may impose on the offender, in addition to any other penalty, a further fine not exceeding the financial benefit realized by the offender as a result of the offence, even if the maximum fine has been imposed.

183. When determining a fine higher than the minimum fine prescribed by this Act, or when determining the time within which an amount must be paid, the judge may take into account the offender's inability to pay, provided the offender furnishes proof of assets and liabilities.

184. The prescription period for penal proceedings for offences under this Act is the longer of

- (1) three years from the date the offence was committed; and
- (2) two years from the date on which the inspection or investigation that led to the discovery of the offence began.

In the cases referred to in subparagraph 2 of the first paragraph, the certificate of the inspector or investigator constitutes, in the absence of evidence to the contrary, conclusive proof of the date on which the inspection or investigation began.

185. Division III of Chapter XIII of the Code of Penal Procedure applies, with the necessary modifications, to the recovery of an amount owed by a qualified driver or the owner of a qualified automobile who is found guilty of an offence under this Act.

DIVISION II

MONETARY ADMINISTRATIVE PENALTIES

§1.—*Failures to comply*

186. A monetary administrative penalty of \$450 may be imposed by the Commission on a transportation system operator who,

(1) in contravention of the first paragraph of section 80, fails to send the Commission the report provided for in that section;

(2) in contravention of section 81, fails to send the Commission the information and documents referred to in that section; or

(3) in contravention of section 82, fails to send the Commission or the Minister the information referred to in that section.

The penalties prescribed by the first paragraph also apply if the information or documents concerned are incomplete, or are not sent before the specified time limit.

187. If a failure to comply for which a monetary administrative penalty may be imposed continues for more than one day, it constitutes a new failure for each day it continues.

188. The Government may, in a regulation made under this Act, specify that a failure to comply with the regulation may give rise to a monetary administrative penalty. It may also confer on the Société the power to impose such a penalty.

The regulation may define the conditions for applying the penalty and set forth the amounts or the methods for determining them. The amounts may, in particular, vary according to the seriousness of the failure to comply, without exceeding \$5,000.

§2.—*Notice of non-compliance and imposition*

189. In the event of a failure to comply referred to in subdivision 1, a notice of non-compliance may be notified to the party responsible for the failure urging that the necessary measures be taken immediately to remedy it.

Such a notice must mention that the failure may give rise to a monetary administrative penalty.

190. The imposition of a monetary administrative penalty is prescribed by two years from the date of the failure to comply.

191. The monetary administrative penalty for a failure to comply with a provision of this Act may not be imposed on the party responsible for the failure if a statement of offence has already been served on the person for a failure to comply with the same provision on the same day, based on the same facts.

For the purposes of this chapter, “party responsible for a failure to comply” means the person or group on whom or which a monetary administrative penalty is imposed or may be imposed, as the case may be, for a failure to comply referred to in subdivision 1.

192. A monetary administrative penalty is imposed on the party responsible for a failure to comply by the notification of a notice of claim.

The notice must state

- (1) the amount of the claim;
- (2) the reasons for it;
- (3) the time from which it bears interest;
- (4) the right, under section 193, to obtain a review of the decision to impose the penalty and the time limit for exercising that right; and
- (5) the right to contest the review decision before the Administrative Tribunal of Québec and the time limit for bringing such a proceeding.

The notice must also include information on the procedure for recovery of the amount claimed. The party responsible for the failure to comply must also be informed that failure to pay the amount owing may give rise to the suspension or cancellation of any authorization granted under this Act and, if applicable, that the facts on which the claim is founded may result in penal proceedings.

Unless otherwise provided, the amount owing bears interest at the rate determined under the first paragraph of section 28 of the Tax Administration Act (chapter A-6.002), from the 31st day after notification of the notice.

Notification of a notice of claim interrupts the prescription provided for in the Civil Code with regard to the recovery of an amount owing.

§3. — *Review*

193. Within 30 days after notification of the notice of claim, the party responsible for a failure to comply may apply in writing to the Commission for a review of the decision to impose a monetary administrative penalty.

The persons responsible for the review are designated by the Commission; they must not come under the same administrative authority as the persons responsible for imposing such penalties.

194. The application for review must be dealt with promptly. After giving the applicant an opportunity to present observations and produce any documents to complete the record, the person responsible for the review renders a decision on the basis of the record, unless the person considers it necessary to proceed in some other manner.

195. The review decision must be written in clear and concise terms, with reasons given, must be notified to the applicant and must state the applicant's right, under section 196, to contest the decision before the Administrative Tribunal of Québec and the time limit for bringing such a proceeding.

If the review decision is not rendered within 30 days after receipt of the application or, if applicable, within the time granted to the applicant to present observations or documents, the interest provided for in the fourth paragraph of section 192 on the amount owing ceases to accrue until the decision is rendered.

196. A review decision that confirms a monetary administrative penalty may be contested before the Administrative Tribunal of Québec by the debtor concerned, within 30 days after notification of the review decision.

When rendering its decision, the Administrative Tribunal of Québec may make a ruling with respect to interest accrued on the penalty while the matter was pending before it.

§4. — *Solidarity and hypothec*

197. If the party responsible for a failure to comply has defaulted on payment of a monetary administrative penalty, its directors and officers are solidarily liable with that party for the payment of the penalty, unless they establish that they exercised due care and diligence to prevent the failure.

198. The payment of a monetary administrative penalty is secured by a legal hypothec on the movable and immovable property of the party responsible for a failure to comply that is required to pay a monetary administrative penalty and, as applicable, of each of its directors and officers who are solidarily liable with that party for the payment of the penalty.

§5. — *Register*

199. The Commission keeps a register relating to monetary administrative penalties it imposes.

The register must contain at least the following information:

- (1) the date the penalty was imposed;
- (2) the date and nature of the failure to comply, and the legislative provisions under which the penalty was imposed;
- (3) if the penalty was imposed on a legal person, its name and the address of its head office or one of its establishments or of the business establishment of one of its agents;
- (4) if the penalty was imposed on a natural person, the person's name, the name of the municipality in whose territory the person resides and, if the failure occurred during the ordinary course of business of the person's enterprise, the enterprise's name and contact information;
- (5) the amount of the penalty imposed;
- (6) where applicable, the date of receipt of an application for review and the date and conclusions of the decision;
- (7) where applicable, the date a proceeding is brought before the Administrative Tribunal of Québec and the date and conclusions of the decision rendered by the Tribunal, as soon as the Commission is made aware of the information;
- (8) where applicable, the date a proceeding is brought against the decision rendered by the Administrative Tribunal of Québec, the nature of the proceeding and the date and conclusions of the decision rendered by the court concerned, as soon as the Commission is made aware of the information; and
- (9) any other information the Commission considers of public interest.

The information contained in the register is public information as of the time the decision imposing the penalty becomes final. The Commission must promptly publish the register on its website.

CHAPTER XVIII

CLAIMS AND RECOVERY

200. Any amount owing under this Act, other than an insurance contribution and fees payable to the Société and other than a monetary administrative penalty, is also subject to the notice of claim provided for in section 192, with the necessary modifications. However, the following particulars must be substituted for those mentioned in subparagraphs 4 and 5 of the second paragraph of that section:

- (1) the right, under section 201, to contest the claim before the Administrative Tribunal of Québec; and
- (2) the time limit for bringing such a proceeding.

Unless otherwise provided, the amount owing bears interest at the rate determined under the first paragraph of section 28 of the Tax Administration Act, from the 31st day after notification of the notice.

The notice is notified to the debtor by the Commission.

201. A notice of claim other than one relating to a monetary administrative penalty may be contested before the Administrative Tribunal of Québec by the debtor concerned within 30 days of the notification.

When rendering its decision, the Administrative Tribunal of Québec may make a ruling with respect to interest accrued on the penalty while the matter was pending before the Tribunal.

202. The Société and the Commission may enter into a payment agreement with their respective debtors, even when the amount owing is a monetary administrative penalty.

Such an agreement, or the payment of the amount owing, does not constitute, for the purposes of penal proceedings or any other administrative penalty under this Act, an acknowledgement of the facts giving rise to it.

203. If the amount owing is not paid in its entirety or the payment agreement is not adhered to, the Société or Commission, as the case may be, may issue a recovery certificate on the expiry of,

- (1) when the amount owing is a monetary administrative penalty,
 - (a) the time for applying for a review of the Commission's decision to impose the penalty,
 - (b) the time for contesting the review decision before the Administrative Tribunal of Québec, or

(c) 30 days after the final decision of the Tribunal confirming all or part of the decision to impose the penalty; and

(2) in any other case,

(a) the time for contesting the notice of claim before the Tribunal, or

(b) 30 days after the final decision of the Tribunal confirming all or part of the notice of claim.

However, a recovery certificate may be issued before the expiry of the periods of time referred to in the first paragraph if the Société or the Commission is of the opinion that the debtor is attempting to evade payment.

The recovery certificate must state the debtor's name and address and the amount of the debt.

204. Once a recovery certificate has been issued, any refund owed to a debtor by the Minister of Revenue may, in accordance with section 31 of the Tax Administration Act, be withheld for payment of the amount due referred to in the certificate.

Such withholding interrupts the prescription provided for in the Civil Code with regard to the recovery of an amount owing.

205. On the filing of the recovery certificate at the office of the competent court, together with a reproduction of the final decision stating the amount of the debt, the decision becomes enforceable as if it were a final judgment of that court not subject to appeal, and has all the effects of such a judgment.

206. The debtor is required to pay a recovery charge in the cases, under the conditions and in the amount determined by government regulation.

207. For the purposes of sections 202 to 204 and 206, “debtor” means, in addition to the person required to pay an amount owing under this Act, the party responsible for a failure to comply that is required to pay a monetary administrative penalty and, if applicable, each of its directors and officers who are solidarily liable with that party for the payment of the penalty.

CHAPTER XIX

PROCEEDING BEFORE THE ADMINISTRATIVE TRIBUNAL OF QUÉBEC

208. In addition to a decision referred to in section 196 or a notice referred to in section 201, any individual decision made by the Société or by the Commission may be contested by the person or group concerned before the Administrative Tribunal of Québec.

The proceeding must be brought within 30 days of notification of the contested decision.

209. Except for a decision referred to in section 196 or a notice referred to in section 201, the Société and the Commission must, when making an individual decision, notify it to the person or group and inform the person or group of his, her or its right to contest it before the Administrative Tribunal of Québec.

210. The proceeding does not stay execution of the Société's or the Commission's decision, unless, on a motion heard and judged by preference, a member of the Administrative Tribunal of Québec orders otherwise because of the urgency of the situation or because of the risk of serious and irreparable injury.

If the Tribunal issues such an order, the proceeding is heard and judged by preference.

Despite the first paragraph, a proceeding to contest a decision referred to in section 196 stays execution of the decision, subject to interest accruing.

211. When assessing the facts or the law, the Administrative Tribunal of Québec may not substitute its assessment of the public interest for that made by the Commission under this Act to reach its decision.

CHAPTER XX

DELEGATION TO A BODY AND JURISDICTION OF VILLE DE MONTRÉAL

212. The Government may delegate the application of all or some of the provisions of Chapters II, IV, IX and Divisions I and II of Chapter X and of the provisions of Chapter XI relating to the Société, as well as any power necessary for their application, except that of making a regulation under those provisions, to the following bodies:

- (1) a municipality;
- (2) a metropolitan community;
- (3) a band council or Indian reserve;
- (4) an intermunicipal board;
- (5) a public transit authority; or
- (6) the Autorité régionale de transport métropolitain.

Ville de Montréal has, for the whole territory of the urban agglomeration of Montréal, jurisdiction to exercise the powers that may be delegated to such a body. It may also delegate all or some of them to the Autorité régionale de transport métropolitain, to the extent that they enter into an agreement for that purpose by which the city renounces the exercise of that jurisdiction. The city designates a member of the judicial record evaluation committee, unless it delegates that power to the Autorité.

The delegation instrument prescribes, where applicable, the manner in which the documents and information necessary for the delegation made under this section are to be transferred or shared.

213. The Société and, as the case may be, Ville de Montréal or a delegate body may enter into an agreement concerning the application of the provisions of the Highway Safety Code specified in the agreement in order to grant the city or the body, as the case may be, the supplementary powers necessary to exercise its powers of control under this Act. The agreement must be approved by the Government to come into force.

As of the date the order is published in the *Gazette officielle du Québec*, an employee of the city or of the body party to the agreement who is entrusted with the application of this Act by the city or body is deemed to be an inspector entrusted with the application of the provisions of the Highway Safety Code specified in the agreement.

Sections 112, 587.1, 597, 598 and 649 of the Highway Safety Code apply, with the necessary modifications, to an agreement entered into under the first paragraph.

214. The Société must notify Ville de Montréal or, as the case may be, the delegate body of the suspension or cancellation of the driver's licence of a driver authorized by either of them, unless the driver has been issued a restricted licence. On receiving the notice, the city or body must suspend or cancel the authorization.

215. Penal proceedings may be instituted by Ville de Montréal or, as the case may be, the delegate body for any offence under a provision of this Act committed in the territory where the city or body has jurisdiction, except such an offence committed by a transportation system operator.

The fine belongs to the city or body that instituted the proceedings.

Moreover, the city or body may impose any monetary administrative penalty that the Société may impose. In such a case, the city or body keeps the sums from any monetary administrative penalty it has so imposed.

216. Subject to the second paragraph of section 215, a delegate body keeps all the sums it collects under the provisions whose application has been delegated to it in accordance with the first paragraph of section 212.

Likewise, Ville de Montréal keeps the sums collected in exercising the powers conferred on it by the second paragraph of that section.

Despite the first and second paragraphs, a body and the city remit the insurance contributions that they collect under those provisions to the Société.

CHAPTER XXI

AMENDING PROVISIONS

AUTOMOBILE INSURANCE ACT

217. The Automobile Insurance Act (chapter A-25) is amended by inserting the following section after section 151.3:

“**151.3.1.** The Société may fix, by regulation, after actuarial valuation, the insurance contribution exigible, as the case may be,

(1) from the owner of an authorized automobile under the Act respecting remunerated passenger transportation by automobile (2019, chapter 18); or

(2) from a transportation system operator under that Act.

The insurance contribution is established according to the accident risk attached to automobiles used to offer remunerated passenger transportation. The accident risk is measured on the basis of the factors determined by the Société.

The Société may prescribe, by regulation, the calculation methods for the insurance contribution.”

218. Section 195.1 of the Act is amended by replacing “151.3” in paragraph 2 by “151.3.1”.

219. Section 197 of the Act is amended by replacing “151.3” by “151.3.1”.

CHARTER OF VILLE DE MONTRÉAL, METROPOLIS OF QUÉBEC

220. Section 220.1 of Schedule C to the Charter of Ville de Montréal, metropolis of Québec (chapter C-11.4) is amended, in the first paragraph,

(1) by replacing “13 of the Act respecting transportation services by taxi (chapter S-6.01)” in subparagraph 1 by “212 of the Act respecting remunerated passenger transportation by automobile (2019, chapter 18)”;

(2) by striking out subparagraphs 2 to 5.

221. Section 220.2 of Schedule C to the Charter is amended

(1) by replacing “taxi” in paragraph 2 by “by-automobile remunerated passenger transportation”;

(2) by replacing “holders of a valid taxi driver’s permit from the taxi areas of” in paragraph 4 by “authorized drivers within the meaning of paragraph 1 of section 8 of the Act respecting remunerated passenger transportation by automobile (2019, chapter 18) and offering remunerated passenger transportation on”;

(3) by replacing “holders of a valid taxi owner’s permit specializing in regular or limited services from the taxi areas of the island of Montréal” in paragraph 5 by “owners of an authorized automobile within the meaning of paragraph 1 of section 9 of that Act”;

(4) by striking out paragraph 6;

(5) by replacing “holders of a valid taxi transportation service intermediary’s permit from the taxi areas of” in paragraph 7 by “operators of transportation systems authorized under that Act whose service territory includes”;

(6) by adding the following paragraph at the end:

“The suspension or cancellation of the authorization held by a member referred to in subparagraph 4, 5 or 7 of the first paragraph disqualifies the member.”

222. Section 220.3 of Schedule C to the Charter is amended by replacing “paragraphs 4 to 7” in the third paragraph by “subparagraphs 4, 5 and 7 of the first paragraph”.

223. Section 274 of Schedule C to the Charter is replaced by the following section:

“274. The city shall exercise all the powers that may be delegated to a body under section 212 of the Act respecting remunerated passenger transportation by automobile (2019, chapter 18) and has full authority over the body referred to in section 220.1.”

HIGHWAY SAFETY CODE

224. Section 4 of the Highway Safety Code (chapter C-24.2) is amended

(1) by adding the following definition in alphabetical order:

“**“automobile considered to be a taxi”** means a qualified automobile within the meaning of section 9 of the Act respecting remunerated passenger transportation by automobile (2019, chapter 18) when it is used to offer remunerated passenger transportation;”;

(2) by replacing the definition of “**taxi**” by the following definition:

““**taxi**” means an automobile referred to in section 144 of the Act respecting remunerated passenger transportation by automobile (2019, chapter 18);”.

225. Section 21 of the Code is amended by replacing “or in the second paragraph of section 82 of the Act respecting transportation services by taxi (chapter S-6.01)” in subparagraph 4 of the first paragraph by “, or of the Société, in the case provided for in the first paragraph of section 118 of the Act respecting remunerated passenger transportation by automobile (2019, chapter 18)”.

226. Section 78 of the Code is repealed.

227. Sections 90 and 91 of the Code are amended by striking out “, a taxi” in the third paragraph.

228. Section 95.1 of the Code is amended by replacing “a taxi or” by “an” and by striking out “taxi or”.

229. Section 109 of the Code is amended by striking out “a taxi,” in paragraph 2.

230. Section 121 of the Code is amended by replacing subparagraph 6 of the first paragraph by the following subparagraph:

“(6) the reason invoked to obtain a restricted licence is related to the business of remunerated passenger transportation by automobile referred to in section 3 of the Act respecting remunerated passenger transportation by automobile (2019, chapter 18) and if, at the time the application is presented, the Société has cancelled the authorization it had granted the applicant or the applicant’s registration as a driver with an operator of an authorized transportation system has been struck off following a finding of guilt for an offence referred to in section 11 of that Act;”.

231. Sections 183 and 184 of the Code are repealed.

232. Section 189 of the Code is amended, in subparagraph 1 of the first paragraph,

(1) by replacing “second or fifth paragraph of section 82 of the Act respecting transportation services by taxi (chapter S-6.01)” by “third paragraph of section 118 of the Act respecting remunerated passenger transportation by automobile (2019, chapter 18)”;

(2) by inserting “or the Société, in a case provided for in the first paragraph of the latter section, withdraws a person’s right to maintain a qualified automobile in operation” after “road vehicle in operation”.

233. Section 202.2.1 of the Code is amended by replacing “or taxi” in the first paragraph by “, taxi or automobile considered to be a taxi”.

234. Section 202.2.1.1 of the Code is amended by replacing “or taxi” by “, taxi or automobile considered to be a taxi”.

235. Section 209.2 of the Code is amended by replacing “any of sections 180 or 183 to” by “section 180 or”.

236. Section 216 of the Code is amended by striking out “or a taxi, or every combination of road vehicles other than those described in the first paragraph of section 214.1” in the introductory clause of the first paragraph.

237. Section 396 of the Code is amended by striking out subparagraph 2 of the second paragraph.

238. Section 397 of the Code is amended by inserting “, an automobile considered to be a taxi” after “in a taxi” in the introductory clause of the third paragraph.

239. Section 401 of the Code is amended, in the second paragraph,

(1) by inserting “, or to drivers of automobiles considered to be taxis,” after “drivers”;

(2) by inserting “or in an automobile considered to be a taxi” after “in a taxi”.

240. Section 440.1 of the Code is amended

(1) by striking out “a taxi or” in the first paragraph;

(2) by striking out “taxi owner or” in subparagraph 2 of the second paragraph.

241. Section 519.65 of the Code is amended by replacing paragraph 11 by the following paragraph:

“(11) Act respecting remunerated passenger transportation by automobile (2019, chapter 18);”.

242. Section 519.67 of the Code is amended by inserting the following subparagraph after subparagraph 1 of the second paragraph:

“(1.1) the Act respecting remunerated passenger transportation by automobile (2019, chapter 18);”.

243. Section 521 of the Code is amended by striking out “taxis,” in subparagraph 3 of the first paragraph.

244. Sections 540, 541, 542 and 543 of the Code are amended by replacing all occurrences of “taxi” by “passenger vehicle”.

245. Section 627 of the Code is amended by replacing “transportation by taxi within the meaning of the Act respecting transportation services by taxi (chapter S-6.01)” in the second paragraph by “remunerated passenger transportation by automobile governed by the Act respecting remunerated passenger transportation by automobile (2019, chapter 18)”.

ACT RESPECTING ADMINISTRATIVE JUSTICE

246. Schedule IV to the Act respecting administrative justice (chapter J-3) is amended by replacing paragraph 24.1 by the following paragraph:

“(24.1) section 208 of the Act respecting remunerated passenger transportation by automobile (2019, chapter 18);”.

TOBACCO CONTROL ACT

247. Section 2 of the Tobacco Control Act (chapter L-6.2) is amended by inserting “, automobiles considered to be taxis within the meaning of section 4 of the Highway Safety Code (chapter C-24.2)” after “taxis” in paragraph 10.

ACT RESPECTING THE MINISTÈRE DES TRANSPORTS

248. Section 12.30 of the Act respecting the Ministère des Transports (chapter M-28) is amended by striking out subparagraph *i* of paragraph 1.

249. Section 12.32 of the Act is amended by striking out paragraph 2.12.

250. Section 12.32.1 of the Act is amended

(1) by striking out the fifth paragraph;

(2) by replacing “, fourth and fifth” in the last paragraph by “and fourth”.

ACT TO PROTECT PERSONS WITH REGARD TO ACTIVITIES INVOLVING FIREARMS

251. Section 1 of the Act to protect persons with regard to activities involving firearms (chapter P-38.0001) is amended by inserting “or automobiles considered to be taxis within the meaning of section 4 of the Highway Safety Code (chapter C-24.2)” after “taxis” in the fourth paragraph.

252. Section 2 of the Act is amended by inserting “or automobiles considered to be taxis referred to in the fourth paragraph of section 1” after “taxis” in the first paragraph.

CONSUMER PROTECTION ACT

253. Section 156 of the Consumer Protection Act (chapter P-40.1) is amended by replacing “as a taxi-cab,” and “or as a demonstrator” in subparagraph *d* of the first paragraph by “to offer remunerated passenger transportation by automobile governed by the Act respecting remunerated passenger transportation by automobile (2019, chapter 18) or as” and “or a demonstrator”, respectively.

ACT RESPECTING THE RÉSEAU DE TRANSPORT MÉTROPOLITAIN

254. Section 10 of the Act respecting the Réseau de transport métropolitain (chapter R-25.01) is amended by replacing “carpooling and shared taxi services” at the end by “or carpooling services or remunerated passenger transportation services by automobile governed by the Act respecting remunerated passenger transportation by automobile (2019, chapter 18). If services are intended for persons with disabilities and unless they are provided by bus or minibus, only taxis within the meaning of section 144 of that Act may provide such services”.

ACT RESPECTING TRANSPORTATION SERVICES BY TAXI

255. The Act respecting transportation services by taxi (chapter S-6.01) is repealed.

ACT RESPECTING THE SOCIÉTÉ DE L'ASSURANCE AUTOMOBILE DU QUÉBEC

256. Section 2 of the Act respecting the Société de l'assurance automobile du Québec (chapter S-11.011) is amended by adding the following paragraph at the end of subsection 2:

“(i) collect the insurance contribution referred to in section 24, 50 or 101 of the Act respecting remunerated passenger transportation by automobile (2019, chapter 18).”

257. Section 17 of the Act is amended by replacing “Act respecting transportation services by taxi (chapter S-6.01)” in the second paragraph by “Act respecting remunerated passenger transportation by automobile (2019, chapter 18)”.

258. Section 17.4 of the Act is amended by replacing “151.3” in the first paragraph by “151.3.1”.

259. Section 17.5 of the Act is amended by replacing “and 151.1” by “, 151.1 and 151.3.1”.

260. Section 17.6 of the Act is amended by inserting “, a regulation on fees made under the Act respecting remunerated passenger transportation by automobile (2019, chapter 18)” in the first paragraph after “insurance contributions”.

261. Section 17.7 of the Act is amended by replacing “of indemnification by road vehicle users, of equity and of administrative feasibility” in subparagraph 1 of the first paragraph by “of equity, of administrative feasibility and of indemnification by road vehicle users and by operators of systems of remunerated passenger transportation by automobile”.

262. Section 23.0.7 of the Act is amended by inserting “and under sections 24, 50 and 101 of the Act respecting remunerated passenger transportation by automobile (2019, chapter 18)” after “(chapter C-24.2)”.

ACT RESPECTING PUBLIC TRANSIT AUTHORITIES

263. Section 4 of the Act respecting public transit authorities (chapter S-30.01) is amended by replacing “and shared taxi services” in the first paragraph by “services and transportation services by qualified automobile within the meaning of section 9 of the Act respecting remunerated passenger transportation by automobile (2019, chapter 18)”.

264. Section 81 of the Act is amended by striking out the second paragraph.

265. Section 83 of the Act is amended

(1) by replacing “taxi permit holder or” and “holders” in the first paragraph by “owner of an authorized automobile within the meaning of paragraph 1 of section 9 of the Act respecting remunerated passenger transportation by automobile (2019, chapter 18), any operator of a transportation system authorized under that Act or” and “owners”, respectively;

(2) by inserting the following sentence after the first sentence of the second paragraph: “However, unless such services are provided by bus or minibus, only a taxi within the meaning of section 144 of that Act may provide such services for a transit authority.”

TRANSPORT ACT

266. Section 2 of the Transport Act (chapter T-12) is amended by replacing the second paragraph by the following paragraph:

“It shall not apply to remunerated passenger transportation by automobile, except to the extent provided for in the Act respecting remunerated passenger transportation by automobile (2019, chapter 18).”

267. Section 36 of the Act is amended by striking out the third paragraph.

268. Section 48.19 of the Act is amended by replacing the first paragraph by the following paragraph:

“The public transit service may only be supplied by a carrier that is a public body providing public transit, a holder of a bus transport permit, a school bus carrier under contract with the municipality, an owner of an authorized automobile within the meaning of paragraph 1 of section 9 of the Act respecting remunerated passenger transportation by automobile (2019, chapter 18), an operator of a transportation system authorized under that Act or a service association comprising such owners.”

269. Section 48.39 of the Act is amended by adding the following paragraph at the end:

“A local municipality may not grant such a contract unless only taxis within the meaning of section 144 of the Act respecting remunerated passenger transportation by automobile (2019, chapter 18) are used to provide such means of transportation, except if provided by bus or minibus.”

ACT TO IMPROVE THE PERFORMANCE OF THE SOCIÉTÉ DE
L'ASSURANCE AUTOMOBILE DU QUÉBEC, TO BETTER REGULATE
THE DIGITAL ECONOMY AS REGARDS E-COMMERCE,
REMUNERATED PASSENGER TRANSPORTATION AND TOURIST
ACCOMMODATION AND TO AMEND VARIOUS LEGISLATIVE
PROVISIONS

270. Section 59 of the Act to improve the performance of the Société de l'assurance automobile du Québec, to better regulate the digital economy as regards e-commerce, remunerated passenger transportation and tourist accommodation and to amend various legislative provisions (2018, chapter 18) is amended by replacing section 350.61 of the Act respecting the Québec sales tax (chapter T-0.1), which it enacts, by the following section:

“350.61. A person who is engaged in a taxi business must equip the vehicle the person uses in the course of carrying on that business with equipment that allows the person to comply with the obligations set out in section 350.62 and ensure the proper operation of that equipment.”

271. Section 81 of the Act is replaced by the following section:

“81. The Minister of Revenue may establish and implement a transitional financial compensation program to subsidize the costs, for the operator of a business offering remunerated passenger transportation, of acquiring and installing the equipment necessary to comply with section 350.61 of the Act respecting the Québec sales tax (chapter T-0.1), enacted by section 59 of this Act, except the operator of a business offering only remunerated passenger transportation for which trip requests are processed by a technological means

that does not require human intervention and allows persons requesting a trip to be informed of the maximum fare in writing and to agree to it prior to the driver being notified of the trip request.”

REGULATION RESPECTING INSURANCE CONTRIBUTIONS

272. Section 2 of the Regulation respecting insurance contributions (chapter A-25, r. 3.3) is amended by striking out ““taxi”,”.

273. Section 4 of the Regulation is amended by striking out subparagraph 7 of the first paragraph.

274. The Regulation is amended by striking out all occurrences of “, 4C” in sections 30 to 32.

REGULATION RESPECTING ROAD VEHICLE REGISTRATION

275. Section 2.1 of the Regulation respecting road vehicle registration (chapter C-24.2, r. 29) is amended by striking out “a taxi,” in the first paragraph.

276. Section 2.1.1 of the Regulation is amended by striking out subparagraph 4 of the second paragraph.

REGULATION RESPECTING LICENCES

277. Section 8 of the Regulation respecting licences (chapter C-24.2, r. 34) is amended by striking out “4C,”.

278. Section 15 of the Regulation is amended

- (1) by striking out “4C,” in paragraphs 1 and 2;
- (2) by striking out paragraph 3.

279. Section 16 of the Regulation is amended

- (1) by striking out “, 4C” in paragraph 2;
- (2) in paragraph 3,
 - (a) by striking out “, 4C”;
 - (b) by replacing “, 4B or 4C” by “or 4B”.

280. Section 24 of the Regulation is amended by replacing “class 4B or 4C” in the introductory clause by “class 4B”.

281. Section 28 of the Regulation is amended by striking out subparagraph 6 of the first paragraph.

282. Section 28.6 of the Regulation is repealed.

283. Section 29 of the Regulation is amended

- (1) by striking out “4C,” in paragraphs 1 to 5;
- (2) by striking out paragraph 6.

284. Section 30 of the Regulation is amended

- (1) by striking out “, 4C” in paragraph 3;
- (2) in paragraph 4,
 - (a) by striking out “, 4C”;
 - (b) by replacing “, 4B or 4C” by “or 4B”.

285. Section 42 of the Regulation is amended by replacing “class 4B or 4C” in the introductory clause by “class 4B”.

REGULATION TO AMEND THE TAXI TRANSPORTATION
REGULATION, IN THE AREA OF ELECTRIFICATION OF TAXI
TRANSPORTATION IN THE TERRITORY OF THE ISLAND OF
MONTREAL

286. Section 6 of the Regulation to amend the Taxi Transportation Regulation, in the area of electrification of taxi transportation in the territory of the island of Montréal, enacted by Order in Council 1365-2018 (2018, G.O. 2, 5087A), is amended by striking out the second sentence.

CHAPTER XXII

TRANSITIONAL AND FINAL PROVISIONS

DIVISION I

DUES

287. Dues of \$0.90 per trip must be paid by the customer to the Minister of Transport, in addition to the fare. The dues are allocated to the financing of a financial assistance program established by the Minister of Transport to compensate, to the extent provided for by the program, the persons or groups holding, on 19 March 2019, a taxi owner’s permit issued before 15 November 2000.

In addition, the Minister must, without delay, establish a financial assistance program to offer additional financial assistance to persons with special personal support needs.

288. The Government determines, by regulation, how the dues are to be collected. The dues collected are credited to the Land Transportation Network Fund established by paragraph 1 of section 12.30 of the Act respecting the Ministère des Transports (chapter M-28).

289. The collection of the dues ceases on the date of publication of a notice of the Minister of Transport in the *Gazette officielle du Québec* stating that the dues have generated proceeds corresponding to the cost of the programs referred to in section 287, including the average cost of government borrowings during the period in which the dues were collected, from which an amount of 250 million dollars is subtracted, which amount corresponds to the sum reserved in the Budget Speech delivered on 21 March 2019 to help the taxi industry in its transition.

290. This Act is to be read, from 10 October 2020 until the date of publication of the notice provided for in section 289,

(1) as if the following subparagraph were inserted after subparagraph 1 of the first paragraph of section 134:

“(1.1) the dues payable under section 287 have not been paid within the time prescribed by government regulation;”;

(2) as if “and dues” were inserted after “the duties” in paragraph 3 of section 137.

291. The Act respecting the Ministère des Transports is to be read, from 10 October 2019,

(1) until the date preceding the date on which the sums that are credited to the Land Transportation Network Fund established by paragraph 1 of section 12.30 of the Act respecting the Ministère des Transports and that are allocated to a financial assistance program established by the Minister of Transport to compensate, to the extent provided for by the program, the persons or groups holding, on 19 March 2019, a taxi owner’s permit issued before 15 November 2000, will be exhausted,

(a) as if subparagraph *i* of paragraph 1 of section 12.30 were replaced by the following subparagraph:

“(i) a financial assistance program established by the Minister of Transport to compensate, to the extent provided for by the program, the persons or groups holding, on 19 March 2019, a taxi owner’s permit issued before 15 November 2000;”;

(b) as if the fifth paragraph of section 12.32.1 were replaced by the following paragraph:

“The sums referred to in paragraph 2.12 of section 12.32, as it read on the date preceding the date of publication of the notice provided for in section 289, are allocated to financing the measures referred to in subparagraph *i* of paragraph 1 of section 12.30.”;

(2) until the date preceding the date of publication of the notice provided for in section 289,

(a) as if paragraph 2.12 of section 12.32 were replaced by the following paragraph:

“(2.12) the sums collected as dues under section 287 of the Act respecting remunerated passenger transportation by automobile (2019, chapter 18);”;

(b) as if “, as it read on the date preceding the date of publication of the notice provided for in section 289” in the fifth paragraph of section 12.32.1, as amended by subparagraph *b* of paragraph 1, were struck out.

DIVISION II

PERMITS

292. A person who, on 9 October 2020, holds a taxi driver’s permit is deemed, as of 10 October 2020, to be a driver authorized by the Société under paragraph 1 of section 8.

If, on 9 October 2020, the permit is suspended, the authorization deemed granted under the first paragraph is also suspended for the remainder of the permit suspension.

293. The automobile attached to a taxi owner’s permit on 9 October 2020 is deemed, as of 10 October 2020, to be an automobile authorized by the Société under paragraph 1 of section 9.

If, on 9 October 2020, the permit is suspended, the authorization deemed granted under the first paragraph is also suspended for the remainder of the permit suspension.

294. The Act respecting transportation services by taxi (chapter S-6.01) is to be read, from 10 October 2019 to the coming into force of section 255, as if “issued on or after 15 November 2000” in section 19 were struck out.

295. A hypothec that charges a taxi owner’s permit on 9 October 2019 attaches, by operation of law, to the permit holder’s right to the sums paid under the program mentioned in the first paragraph of section 287.

When two or more hypothecs that charged the same permit attach to such a right under the first paragraph, they keep the same ranking among themselves. A hypothec that charges a universality of claims, granted by the permit holder before the attachment provided for in the first paragraph, does not extend to that right.

A creditor may not enforce the hypothec that so attaches to that right against the Minister as long as the hypothec has not been set up against the Minister in the same way as an assignment of claims.

296. The Commission collaborates with the Société for the purposes of any transitional measures concerning the performance of their respective missions as regards passenger transportation by automobile.

To that end, they may enter into any agreement on the sharing and transfer of documents and information.

DIVISION III

REMUNERATED PASSENGER TRANSPORTATION SERVICES WHOSE IMPLEMENTATION IS AUTHORIZED BY CERTAIN PILOT PROJECTS

297. Despite section 89.1 of the Act respecting transportation services by taxi, the following pilot projects remain in force until 10 October 2020, unless the Minister terminates them before that date:

(1) the Pilot project concerning permits and training of certain drivers providing remunerated passenger transportation on the island of Montréal (chapter S-6.01, r. 2.01);

(2) the Pilot project to promote the use of new fully electric automobiles in the taxi transportation industry (chapter S-6.01, r. 2.1.1);

(3) the Pilot project concerning remunerated passenger transportation services requested exclusively using a mobile application (chapter S-6.01, r. 2.3); and

(4) the Pilot project to optimize taxi transportation services and the servicing of regional infrastructures and equipment in the territory of the Communauté métropolitaine de Québec, made by Order 2018-24 of the Minister of Transport (2018, G.O. 2, 5235A).

Until that date, the territory to which each of those pilot projects applies may not be modified. Neither may new transportation services be authorized by the Minister under section 89.1 of the Act respecting transportation services by taxi.

The first paragraph applies despite any court decision rendered after 19 March 2019 that invalidates or suspends the application of one of those pilot projects.

298. The holder of a taxi transportation service intermediary's permit who is authorized to offer remunerated passenger transportation services by automobile as part of the pilot project referred to in subparagraph 3 of the first paragraph of section 297 and who, to continue operating those services after 10 October 2020, wishes to convert them into a transportation system and become its operator, must send a notice of intention in writing to both the Minister and the Commission des transports du Québec not later than 11 August 2020 indicating the measures the holder intends to take to comply with this Act.

Such a holder of a taxi transportation service intermediary's permit who intends to continue operating such services without converting them into a transportation system must, before the latter date, notify the drivers providing those services that they need to obtain the authorizations referred to in sections 18 and 26, respectively, if they do not hold a driver's permit issued under the Act respecting transportation services by taxi or if they do not use an automobile attached to an owner's permit issued under that Act.

299. The remunerated passenger transportation services that are the subject of a notice sent under the first paragraph of section 298 become an authorized transportation system by operation of law as of 10 October 2020. The holder of a taxi transportation service intermediary's permit authorized to provide those services becomes, in the same manner, the system operator.

The transportation system's service territory corresponds to the territories of the municipalities designated by the pilot project.

The operator is required to take the measures that are necessary, if such is the case, to ensure that the system is compliant with the standards applicable to it and report to the Commission in accordance with the form and content prescribed by government regulation. The operator must do so within the time prescribed by the regulation, but not later than six months after 10 October 2020.

DIVISION IV

OTHER TRANSITIONAL AND FINAL PROVISIONS

300. The rates set by the Commission under the Act respecting transportation services by taxi, as they read before 10 October 2020, remain in force, with the necessary modifications, until they are replaced or repealed by rates fixed under section 95.

301. For the purposes of paragraph 6 of section 10, subparagraph 3 of the first paragraph of section 20 and subparagraph 3 of the first paragraph of section 28, an authorization granted under this Act also extends to a permit under the Act respecting transportation services by taxi, as it read before 10 October 2020.

302. For the period from 10 October 2019 to 10 October 2020, this Act is to be read

(1) as if “qualified driver” in section 93 were replaced by “holder of a driver’s permit”;

(2) as if the second paragraph of section 98 were replaced by the following paragraph:

“The driver is nevertheless exempt from doing so when the supplier of the means or, in the case of a driver who comes under a holder of a taxi transportation service intermediary’s permit, the holder publishes the document on their website or mobile application.”

303. Any first regulation that is necessary for the purposes of this Act may have a shorter publication period than that required under section 11 of the Regulations Act (chapter R-18.1), but not shorter than 20 days. Such a regulation comes into force on 10 October 2020 despite section 17 of that Act.

Such a first regulation may prescribe any transitional measures required to carry out this Act.

304. The Commission des transports du Québec must, not later than 10 October 2020, make a regulation under section 48 of the Transport Act (chapter T-12) to amend the Commission’s rules of procedure so as to ensure the implementation of the provisions of this Act which concern the Commission. The regulation must come into force on that date despite section 17 of the Regulations Act.

Despite section 11 of the Regulations Act, the regulation made under this section may not be enacted before the expiry of 20 days after its publication in the *Gazette officielle du Québec*.

305. No collective agreement between a public body providing transport and its employees may restrict the power of the body to contract to provide special transportation services by taxi for persons with disabilities or to organize shared transportation by taxi.

However, no regular employee governed by a collective agreement that includes such a restriction on the power to contract of a public body providing transport may be dismissed or laid off by that body owing to a contract entered into regarding the organization of shared transportation by taxi except in the case of special transportation services by taxi for persons with disabilities.

Any dispute relating to the application or interpretation of the second paragraph may be submitted to grievance arbitration in accordance with the Labour Code (chapter C-27) as if it were a grievance.

306. The Minister must, not later than 31 March 2022 and subsequently at least once every five years, report to the National Assembly on the carrying out of this Act and make recommendations on the advisability of maintaining or amending its provisions.

307. The Minister of Transport is responsible for the administration of this Act.

308. Until 10 October 2024 or until any earlier date or dates determined by the Government, owners, drivers, operators and dispatchers are exempted from their obligations under subparagraph *d* of subparagraph 1 of the first paragraph of section 20 regarding the real-time geolocation device, sections 21 and 57, subparagraph 2 of the first paragraph of section 58 concerning the device, section 72 and the second paragraph of sections 82 and 89.

The exemption provided for in the first paragraph does not apply

(1) if an authorized automobile must be equipped with a real-time geolocation device on 9 October 2020 in accordance with the By-law concerning taxi transportation (RCG 10-009) made by Ville de Montréal;

(2) if an authorized automobile is used as part of the pilot project referred to in subparagraph 3 of the first paragraph of section 297; or

(3) in regard to all trips requested from dispatchers or from transportation system operators that exercise that function, if they process trip requests exclusively by the technological means referred to in section 93.

For the purposes of the first paragraph, the dates the Government may set may vary according to the territories it determines; in such a case, the exemption ends for all automobiles whose registration holder's address is situated in the territory determined.

309. Sections 270 and 271 have effect from 12 June 2018.

310. The provisions of this Act come into force on 10 October 2020, except

(1) sections 93, 94, 98, 164 and 165, the provisions of Division I of Chapter XVII to the extent that they relate to offences under one of the preceding sections, sections 270, 271 and 286, the provisions of the first paragraph of section 287 other than those related to the payment of dues, and the provisions of the second paragraph of that section, sections 291, 294 to 298, 302, 304 and 309, which come into force on 10 October 2019;

(2) sections 248 and 250, which come into force on the date on which the sums that are credited to the Land Transportation Network Fund established by paragraph 1 of section 12.30 of the Act respecting the Ministère des Transports and that are allocated to a financial assistance program established by the Minister of Transport to compensate, to the extent provided for by the program, the persons or groups holding, on 19 March 2019, a taxi owner's permit issued before 15 November 2000, are exhausted;

(3) section 249, which comes into force on the date that is one year after the date of publication of the notice provided for in section 289.

Regulations and other Acts

Gouvernement du Québec

O.C. 1145-2019, 13 November 2019

Highway Safety Code
(chapter C-24.2)

Highway Safety Code

— Tariff for the purposes of section 194

— Amendment

Regulation to amend the Tariff for the purposes of section 194 of the Highway Safety Code

WHEREAS, under subparagraph 52 of the first paragraph of section 621 of the Highway Safety Code (chapter C-24.2), the Government may by regulation fix, on the basis of the costs borne by the Société de l'assurance automobile du Québec for the purposes of section 194 of the Code, the amount by which the number of notices sent to the Société pursuant to article 365 of the Code of Penal Procedure (chapter C-25.1) is to be multiplied in order to determine the amount to be paid to the Société by the Government, every municipality and every Native entity pursuant to section 648.2 of the Highway Safety Code;

WHEREAS the Government made the Tariff for the purposes of section 194 of the Highway Safety Code (chapter C-24.2, r. 42);

WHEREAS it is expedient to amend the Regulation;

WHEREAS, under the second paragraph of section 621 of the Highway Safety Code, the publication requirement set out in section 8 of the Regulations Act (chapter R-18.1) does not apply to a regulation made under subparagraph 52 of the first paragraph of section 621 of the Code;

WHEREAS, in accordance with the second paragraph of section 621 of the Highway Safety Code, the Minister of Transport shall consult with the bodies representing municipalities, more particularly, the Union des municipalités du Québec and the Fédération québécoise des municipalités locales et régionales (FQM) before submitting a draft of the regulation to the Government and the Minister may also seek any other consultation the Minister considers appropriate;

WHEREAS the Minister of Transport consulted the Union des municipalités du Québec and the Fédération québécoise des municipalités locales et régionales (FQM) as well as the Association des Greffiers de Cours Municipales du Québec and the Bureau des infractions et amendes of the Ministère de la Justice;

WHEREAS it is expedient to make the Regulation to amend the Tariff for the purposes of section 194 of the Highway Safety Code;

IT IS ORDERED, therefore, on the recommendation of the Minister of Transport:

THAT the Regulation to amend the Tariff for the purposes of section 194 of the Highway Safety Code, attached to this Order in Council, be made.

YVES OUELLET,
Clerk of the Conseil exécutif

Regulation to amend the Tariff for the purposes of section 194 of the Highway Safety Code

Highway Safety Code
(chapter C-24.2, s. 621, 1st par., subpar. 52)

1. The Tariff for the purposes of section 194 of the Highway Safety Code (chapter C-24.2, r. 42) is amended in section 1 by replacing “\$27” by “\$22”.

2. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

104163

Gouvernement du Québec

O.C. 1148-2019, 13 November 2019

An Act respecting labour standards
(chapter N-1.1)

Personnel placement agencies and recruitment agencies for temporary foreign workers

Regulation respecting personnel placement agencies and recruitment agencies for temporary foreign workers

WHEREAS, under paragraphs 1 to 6 of section 92.7 of the Act respecting labour standards (chapter N-1.1), the Government may make regulations to

—define, for the purposes of the Act, what constitutes a personnel placement agency, a recruitment agency for temporary foreign workers, a client enterprise and a temporary foreign worker;

—establish categories of licences and determine, for each category, the activities that may be carried on by an agency;

—determine the period of validity of a licence and specify any condition, restriction or prohibition relating to its issue, maintenance and renewal;

—prescribe the administrative measures that apply to a licence holder if the obligations under the Act or the regulations are not complied with;

—determine the obligations of a personnel placement agency or a recruitment agency for temporary foreign workers and those of a client enterprise that retains the services of such an agency;

—prescribe any other measure to protect the rights of employees concerned by personnel placement agencies and recruitment agencies for temporary foreign workers;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft Regulation respecting personnel placement agencies and recruitment agencies for temporary foreign workers was published in Part 2 of the *Gazette officielle du Québec* of 10 April 2019 with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS it is expedient to make the Regulation with amendments;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour, Employment and Social Solidarity:

THAT the Regulation respecting personnel placement agencies and recruitment agencies for temporary foreign workers, attached to this Order in Council, be made.

YVES OUELLET,
Clerk of the Conseil exécutif

Regulation respecting personnel placement agencies and recruitment agencies for temporary foreign workers

An Act respecting labour standards
(chapter N-1.1, s. 92.7)

CHAPTER I INTERPRETATION

1. In this Regulation and for the purposes of the Act respecting labour standards (chapter N-1.1),

“client enterprise” means a person, partnership or other entity that, to meet labour needs, retains the services of a personnel placement agency or a recruitment agency for temporary foreign workers; (*entreprise cliente*)

“personnel placement agency” means a person, partnership or other entity that has at least one activity consisting in offering personnel leasing services by providing employees to a client enterprise to meet its labour needs; (*agence de placement de personnel*)

“recruitment agency for temporary foreign workers” means a person, partnership or other entity that has at least one activity consisting in offering to a client enterprise services related to the recruitment of temporary foreign workers, which services may include assisting workers in their efforts to obtain a work permit; (*agence de recrutement de travailleurs étrangers temporaires*)

“temporary foreign worker” means a foreign national who is staying or wishes to stay temporarily in Québec to carry out work with an employer under the temporary foreign worker program provided for in Division II of Chapter II of the Québec Immigration Regulation (chapter I-0.2.1, r. 3). (*travailleur étranger temporaire*)

2. A department, person or public body referred to in any of sections 4 to 7 of the Act respecting contracting by public bodies (chapter C-65.1), a municipality, metropolitan community, intermunicipal board, mixed enterprise company referred to in the Act respecting mixed enterprise companies in the municipal sector (chapter S-25.01), a public transit authority, the Autorité régionale de transport métropolitain or any other operator of a shared transportation system does not constitute a personnel placement agency or a recruitment agency for temporary foreign workers.

3. For the purposes of this Regulation, the partner, member of a partnership, president, chief executive officer, chief operating officer, chief financial officer, director and secretary of a legal person, a partnership or other entity, a person holding a similar position and any person designated as such by a resolution of the board of directors or a shareholder holding 10% or more of the voting shares attached to the shares of that legal person are considered to be an officer.

CHAPTER II LICENCE

DIVISION I GENERAL

4. This Chapter sets out the conditions of issue, renewal and maintenance of the personnel placement agency licence and the temporary foreign worker

recruitment agency licence that persons, partnerships or other entities must hold to carry on activities and comply with section 92.5 of the Act respecting labour standards.

DIVISION II

ISSUE AND RENEWAL

§1. Issue

5. A person, partnership or other entity wishing to obtain a personnel placement agency licence or a temporary foreign worker recruitment agency licence must apply to the Commission des normes, de l'équité, de la santé et de la sécurité du travail using the form provided by the Commission.

6. The licence application of a legal person, partnership or other entity is made by a natural person mandated to act as respondent. The respondent must be an officer of the legal person, partnership or other entity and be 18 years of age or older.

The respondent is responsible for communications with the Commission for the purposes of the licence system, in particular as regards the sending and updating of the required information and documents.

7. The licence application must contain, as the case may be,

(1) the name, date of birth and contact information of the respondent;

(2) the name, date of birth and contact information of the natural person who is applying for a licence for himself or herself;

(3) the Québec business number assigned under the Act respecting the legal publicity of enterprises (chapter P-44.1);

(4) the name under which the agency intends to carry on its activities;

(5) the contact information of the agency's head office and each of its establishments; and

(6) the juridical structure of the legal person, partnership or other entity, and the name, date of birth and contact information of every officer.

8. The application must be accompanied, as the case may be, by the following:

(1) a resolution of the legal person, partnership or other entity authorizing the respondent to apply for the licence;

(2) an attestation from Revenu Québec valid at the time the application is submitted showing that the person, partnership or other entity has filed the returns and reports required under tax laws and does not have any overdue account with the Minister of Revenue or, if it does, it has reached a payment agreement and has been observing it, or the collection of its debts has been legally suspended;

(3) a declaration from the natural person applying for a licence for himself or herself or, in the case of a legal person, partnership or other entity, from its respondent, in which the person reports any decision, order or de facto situation provided for in sections 10 and 11.

9. To complete the licence application, the Commission may require any document that informs the Commission on the content of the decision, order or de facto situation mentioned in the declaration required under paragraph 3 of section 8.

10. To obtain a licence, a person, partnership or other entity must meet the following conditions:

(1) has provided to the Commission all the required information and documents;

(2) in the case of a natural person applying for a licence for himself or herself, the person is 18 years of age or older;

(3) has paid the fees payable when due;

(4) in the case of a personnel placement agency licence application, has provided the required security or proof of the security;

(5) has not assigned property;

(6) has not been placed under a receiving order pursuant to the Bankruptcy and Insolvency Act (R.S.C. 1985, c. B-3) or a winding-up order by reason of insolvency within the meaning of the Act respecting the winding-up and restructuring of companies (R.S.C. 1985, c. W-11);

(7) has not failed to comply with a decision or order rendered by a court under any of the provisions of the Act respecting industrial accidents and occupational diseases (chapter A-3.001), the Pay Equity Act (chapter E-12.001), the National Holiday Act (chapter F-1.1), the Act respecting labour standards, the Act respecting occupational health and safety (chapter S-2.1) or any of the regulations thereunder;

(8) is not the nominee of another person, partnership or other entity;

(9) has not falsified or misrepresented the facts relating to a licence application, or failed to provide information in order to obtain such a licence;

(10) none of its officers has failed to comply with a decision or order rendered by a court under any of the provisions of the Act respecting industrial accidents and occupational diseases, the Pay Equity Act, the National Holiday Act, the Act respecting labour standards, the Act respecting occupational health and safety or any of the regulations thereunder;

(11) none of its officers is the nominee of another person, partnership or other entity;

(12) none of its officers has falsified or misrepresented the facts relating to a licence application, or failed to provide information in order to obtain such a licence.

11. The person, partnership or other entity that meets all the conditions provided for in section 10 may be denied the issue of a licence by the Commission in any of the following cases:

(1) unless the person, partnership or other entity has reached a payment agreement and has been observing it, or the collection of its debts has been legally suspended, the person, partnership or other entity has not paid to a department or body of the Gouvernement du Québec, a sum payable under the Act respecting industrial accidents and occupational diseases, the Pay Equity Act, the National Holiday Act, the Act respecting labour standards or the Act respecting occupational health and safety or any of the regulations thereunder;

(2) in the 2 years preceding the application, the person, partnership or other entity has been condemned by an irrevocable decision of a court for discrimination, psychological harassment or reprisals as part of employment;

(3) the person has been an officer of a legal person, partnership or other entity whose licence is suspended or has been revoked or not renewed in the 2 years preceding the application;

(4) in the 2 years preceding the application, the person has been an officer of a legal person, partnership or other entity placed under a receiving order pursuant to the Bankruptcy and Insolvency Act or a winding-up order for insolvency within the meaning of the Act respecting the winding-up and restructuring of companies;

(5) in the 5 years preceding the application, unless the person, partnership or other entity has obtained a pardon, the person, partnership or other entity has been found guilty or the person has been an officer of a legal person, partnership or other entity found guilty of a penal or criminal offence that, in the Commission's opinion, is connected with the carrying on of activities for which the licence is applied for;

(6) in the 5 years preceding the application, unless the person, partnership or other entity has obtained a pardon, has been the subject of a decision by a foreign court finding them guilty of an offence that, if committed in Canada, would have resulted in penal or criminal proceedings, that, in the Commission's opinion, is connected with the carrying on of activities for which the licence is applied for;

(7) the person has been an officer of a legal person, partnership or other entity that, in the 5 years preceding the application, unless the person has obtained a pardon, has been the subject of a decision by a foreign court finding the person guilty of an offence that, if committed in Canada, would have resulted in penal or criminal proceedings, that, in the Commission's opinion, is connected with the carrying on of activities for which the licence is applied for;

(8) one of its officers has been, in the 2 years preceding the application, an officer of a legal person, partnership or other entity placed under a receiving order pursuant to the Bankruptcy and Insolvency Act or a winding-up order for insolvency within the meaning of the Act respecting the winding-up and restructuring of companies;

(9) one of its officers has assigned property or is placed under a receiving order pursuant to the Bankruptcy and Insolvency Act;

(10) one of its officers holds a suspended licence or has been holding a revoked or not renewed licence in the 2 years preceding the application;

(11) one of its officers is an officer of a legal person, partnership or other entity whose licence is suspended or has been revoked or not renewed in the 2 years preceding the application;

(12) one of its officers, in the 5 years preceding the application, unless the person, partnership or other entity has obtained a pardon, has been found guilty or the person has been an officer of a legal person, partnership or other entity found guilty of a penal or criminal offence that, in the Commission's opinion, is connected with the carrying on of activities for which the licence is applied for;

(13) one of its officers, in the 5 years preceding the application, unless the officer has obtained a pardon, has been the subject of a decision by a foreign court finding them guilty of an offence that, if committed in Canada, would have resulted in penal or criminal proceedings that, in the Commission's opinion, is connected with the carrying on of activities for which the licence is applied for;

(14) the person has been an officer of a legal person, partnership or other entity that, in the 5 years preceding the application, unless the person, partnership or other entity has obtained a pardon, the person, partnership or other entity has been the subject of a decision by a foreign court finding them guilty of an offence that, if committed in Canada, would have resulted in penal or criminal proceedings that, in the Commission's opinion, is connected with the carrying on of activities for which the licence is applied for;

12. Unless a person, partnership or other entity raises new facts likely to warrant a different decision, the person, partnership or other entity that holds a suspended licence or whose licence has been revoked or that has been denied a licence or the renewal of its licence within less than 2 years may not submit a new application to the Commission.

13. Before denying the issue of a licence, the Commission must notify the prior notice prescribed by section 5 of the Act respecting administrative justice (chapter J-3) in writing to the person, partnership or other entity making the application, and give the person, partnership or other entity at least 10 days to present observations.

Within 30 days following the end of the time period given to present observations, the Commission must render a decision in writing, with reasons.

14. The licence comes into force on the date determined by the Commission. It is valid for a period of 2 years and may not be transferred.

§2. *Renewal*

15. A licence holder wishing to renew the licence must apply to the Commission using the form provided by the Commission. The licence holder must also send to the Commission

(1) an attestation from Revenu Québec valid at the time the application is submitted showing that the licence holder has filed the returns and reports required under tax laws and does not have any overdue account with the Minister of Revenue or, if the licence holder does, the licence holder has reached a payment agreement and has been observing it, or the collection of the licence holder's debts has been legally suspended; and

(2) a new declaration reporting any decision, order or de facto situation provided for in sections 10 and 11.

The licence holder is exempted from providing any other information or document already provided with a previous application, if the licence holder certifies that the information and documents are up-to-date. The licence holder specifies, where applicable, the amendments to be made to the information and sends, at the Commission's request, the required documents that inform the Commission on the content of the decision, order or de facto situation mentioned in the new declaration required under this section.

The application for the renewal of a licence must be received by the Commission at least 60 days before its expiry. A licence is deemed to be valid so long as the Commission has not rendered a decision respecting the renewal application received within the time prescribed and its holder may continue to carry on activities.

16. To obtain the renewal of a licence, the licence holder must meet the conditions of issue provided for in section 10.

Even if the person, partnership or other entity meets all the conditions of issue, the Commission may deny the renewal of the licence in any of the cases provided for in section 11.

The Commission may also deny the licence renewal application where the licence holder fails to comply with any of the obligations provided for in sections 21 to 26.

17. Before denying the renewal of a licence, the Commission must notify the prior notice prescribed by section 5 of the Act respecting administrative justice in writing to the licence holder, and give the licence holder at least 10 days to present observations.

Within 30 days following the end of the time period given to the licence holder to present observations, the Commission must render a decision in writing, with reasons, and specify, where applicable, the date from which the licence ceases to have effect.

On receiving a decision of the Commission informing the licence holder that the licence is not renewed, a personnel placement agency must inform every client enterprise with which it does business and all the employees assigned to the client enterprise, indicate to them the date from which its licence ceases to have effect and inform them that any measure or provision to prevent or restrict the hiring of an employee by a client enterprise becomes without effect.

18. Unless a licence holder whose licence is suspended raises new facts likely to warrant a different decision, the licence holder may not submit a licence renewal application to the Commission.

§3. Fees payable

19. The fees for a licence are \$1,780 payable in 2 non-refundable equal annual instalments, a first instalment payable on the issue or renewal and a second instalment, payable if the licence has not been revoked, on the anniversary date of the coming into force of the licence or of its renewal.

20. The fees provided for in this Regulation are adjusted on 1 January of each year according to the rate of increase in the All-items Consumer Price Index for Québec as established by Statistics Canada for the 12-month period ending on 30 September of the preceding year.

The fees adjusted as prescribed in the first paragraph are rounded down to the nearest dollar if they include a dollar fraction that is less than \$0.50; they are increased to the nearest dollar if they include a dollar fraction that is equal to or greater than \$0.50.

The Commission informs the public of the result of the adjustment made under this section in Part 1 of the *Gazette officielle du Québec* and by any other means it considers appropriate.

DIVISION III

OBLIGATIONS OF A LICENCE HOLDER

21. A licence holder must,

(1) without delay, notify the Commission of any change in any of the information required for the issue or renewal of a licence and any change in the licence holder's situation that is likely to affect the validity of the licence, in particular in the case of a change of respondent;

(2) reply within the time period and according to the terms set by the Commission to any request pertaining to the information and documents sent to the Commission;

(3) display the licence or a reproduction of the licence so that it is clearly legible, in a conspicuous place in each of its establishments; and

(4) indicate the licence number on every document commonly used as part of the activities or for advertisement purposes, in particular on invoices, contracts and websites.

22. In addition to the obligations provided for in this Division that apply to any licence, the licence holder of a personnel placement agency licence must

(1) give the employee assigned to a client enterprise, at the time of assignment,

(a) a document describing the working conditions that apply to the employee, including the wage offered, and specifying the name and contact information of the client enterprise; and

(b) the information documents made available to the Commission concerning employees' rights and employers' obligations in respect of labour;

(2) keep, for at least 6 years, the contracts entered into with each client enterprise and corresponding invoices; and

(3) keep, for at least 6 years, for each employee assigned to a client enterprise, the information on the total number of hours of work per day and per week, and the name and contact information of the client enterprise concerned.

A licence holder must remind the client enterprise to which it assigns employees, the obligations in occupational health and safety imposed under section 51 of the Act respecting occupational health and safety to an employer or the person who, without being an employer, uses within the meaning of section 51.1 of that Act the services of a worker for its establishment.

23. No holder of a personnel placement agency licence may

(1) charge an employee fees for the employee's assignment to a client enterprise, for the training required for that assignment or for assistance or advice received in preparation for job interviews, in particular for writing employment search tools; or

(2) take measures or agree on provisions preventing or restricting the employee's hiring by the client enterprise, beyond a period of 6 months following the beginning of the assignment of an employee to a client enterprise.

24. In addition to the obligations provided for in this Division that apply to any licence, the holder of a temporary foreign worker recruitment agency licence must

(1) give the temporary foreign worker, at the time of recruitment,

(a) a document describing the working conditions that apply to the worker, including the wage offered, and specifying the name and contact information of the client enterprise; and

(b) the information documents made available to the Commission concerning employees' rights and employers' obligations in respect of labour;

(2) keep, for at least 6 years, the contracts entered into with each client enterprise and corresponding invoices;

(3) keep, for at least 6 years after the date of hiring, for each temporary foreign worker, the worker's name and contact information, and the information on the date of hiring of the worker by a client enterprise; and

(4) ensure that, among the employees, a person who advises, assists or represents another person with respect to an application for immigration holds the required recognition in accordance with the Regulation respecting immigration consultants (chapter I-0.2.1, r. 1).

25. No temporary foreign worker recruitment agency licence holder may

(1) require a temporary foreign worker to entrust custody of personal documents or property to the licence holder; or

(2) charge a temporary foreign worker, for the worker's recruitment, fees other than fees authorized under a Canadian government program.

26. A licence holder planning on ceasing its activities must, without delay, so notify the Commission in writing. Where the end of the activities occurs during the term of the licence and its renewal, the Commission revokes the licence on the date it determines.

A personnel placement agency licence holder must also, without delay, notify every client enterprise with which it does business and all the employees assigned to the client enterprise of the end of the activities, indicate to them the date from which its licence ceases to have effect and inform them that any measure or provision to prevent or restrict the hiring of an employee by a client enterprise also becomes without effect.

CHAPTER III SECURITY

27. A person, partnership or other entity applying for a personnel placement agency licence must provide security of \$15,000.

The security guarantees the execution of an irrevocable judgment or a transaction following the exercising, by the Commission, of a civil recourse referred to in Division I of Chapter V of the Act respecting labour standards, concerning a pecuniary obligation fixed by that Act or any of the regulations thereunder, where the licence holder or one of the client enterprises using the services of the licence holder fails to pay an amount owed to an employee assigned to the client enterprise. It does not cover the lump sum referred to in the first paragraph of section 114 of the Act respecting labour standards.

28. Security is provided in the form of

(1) a surety bond issued in favour of the Commission; or

(2) a cheque, postal money order or bank money order to the order of the Commission.

The licence holder wishing to change the form of security must so notify the Commission by sending a written notice at least 60 days before such change.

29. Security provided in the form of a surety bond may only be issued by a legal person authorized to act as surety under the Bank Act (S.C. 1991, c. 46), the Act respecting financial services cooperatives (chapter C-67.3), the Act respecting trust companies and savings companies (chapter S-29.02) or the Insurers Act (chapter A-32.1).

Security provided by cheque, postal money order or bank money order may only be provided by the licence holder for the licence holder and the licence holder is required to comply with the surety's obligations in addition to those that the licence holder has as principal debtor.

30. A person, partnership or other entity applying for a licence sends to the Commission the information related to the security using the form provided by the Commission. The form specifies the date of issue of the security and must be signed by both the surety and the person who applies for the licence for himself or herself or, in the case of a legal person, partnership or other entity, by its respondent.

31. The surety is bound to fulfil the obligation up to the amount required for the security and must waive the benefits of discussion.

32. The surety must undertake to be solidarily liable with the licence holder towards the Commission to compensate in principal, interest and costs, up to the amount of security required, the pecuniary obligations of the licence holder or a client enterprise of the licence holder, confirmed by an irrevocable judgment or a transaction referred to in section 27.

33. When the security is provided by the licence holder for the licence holder, the licence holder undertakes to compensate in principal, interest and costs, up to the amount of security required, the pecuniary obligations of the licence holder or a client enterprise of the licence holder, confirmed by an irrevocable judgment or a transaction referred to in section 27. That undertaking must bind the administrators, heirs and legal representatives of the licence holder.

34. The security must be valid for the term of the licence and also continue to be so where the licence is suspended.

Where the Commission uses the security to guarantee the enforcement of a judgment or the carrying out of a transaction referred to in section 27, the licence holder must make up the security provided so that it meets at all times the requirements in the first paragraph of that section.

35. Despite the expiry of the security, the surety's obligations continue to apply to the amounts owed to an employee assigned by a licence holder to a client enterprise while the security was in force.

36. The Commission keeps the security obtained by cheque, postal money order or bank money order in an account at a financial institution used solely for cashing, the remittance of amounts to the employees and the reimbursement of the amounts so provided as security.

37. Following an irrevocable judgment or a transaction referred to in section 27, where the Commission considers it must use security to guarantee the enforcement of that judgment or the carrying out of the transaction, the Commission notifies the surety and declares the security payable.

If security was provided in the form of a surety bond, the Commission must notify the surety by sending the surety a copy of the judgment or transaction with the necessary instructions to pay, up to the amount of the security, the pecuniary obligations confirmed by the judgment or transaction. Within 30 days after receiving the notice, the surety must send to the Commission the sum necessary to pay the obligations.

38. The Commission sees to the remittance of the amounts owed to an employee covered by the judgment or transaction, in accordance with section 121 of the Act respecting labour standards, after having so informed the licence holder and the client enterprise.

Where the total amount owed exceeds the amount of the security, the Commission sees to the remittance of the amounts in proportion to the debts of the employees.

39. If the security was provided by cheque, postal money order or bank money order, the amount remains in deposit and is effective for a period of 3 years from the date of the revocation or non-renewal of the licence.

Beyond that period, the Commission may keep the security where it has received a complaint respecting a pecuniary obligation the payment of which could be guaranteed by that security.

The Commission remits the amount or balance of the security to the person, partnership or other entity which provided the amount where the Commission is no longer bound to keep it.

CHAPTER IV ADMINISTRATIVE MEASURES

40. The Commission may suspend or revoke a licence, as of the date it determines, where

(1) the licence holder no longer meets any of the conditions provided for in section 10;

(2) the licence holder is concerned by any of the reasons for refusal provided for in section 11; or

(3) the licence holder fails to comply with any of the obligations provided for in sections 21 to 26.

41. Before suspending or revoking a licence, the Commission must notify the prior notice prescribed by section 5 of the Act respecting administrative justice in writing to the licence holder, and give the licence holder at least 10 days to present observations.

Within 30 days following the end of the time period given to the licence holder to present observations, the Commission must render a decision in writing, with reasons, and specify, where applicable, the date from which the licence is suspended or revoked.

On receiving a decision of the Commission informing the licence holder that the licence is suspended or revoked, a personnel placement agency must inform every client enterprise with which it does business, and all the employees assigned to the client enterprise, indicate to them the date from which its licence is suspended or revoked and inform them that any measure or provision to prevent or restrict the hiring of an employee by a client enterprise becomes without effect.

42. The Commission may, at the request of the holder of a suspended licence, lift the suspension if it believes that the licence holder has remedied the situation or that new facts warrant a different decision.

43. A decision concerning the suspension, revocation or non-renewal of a licence is made public by indicating it in the list of licence holders that the Commission draws up and keeps up to date.

44. The Commission may require the return of every licence that is suspended, revoked or not renewed.

45. Any measure or provision to prevent or restrict the hiring of an employee by a client enterprise to which the employee has been assigned by a personnel placement agency becomes without effect as of the date of the suspension, revocation or non-renewal of the licence.

CHAPTER V TRANSITIONAL AND FINAL

46. In the 5 working days following the date on which a licence is issued for the first time, the person, partnership or other entity that, without holding a licence, carried on the activities of a personnel placement agency or a recruitment agency for temporary foreign workers in accordance with section 54 of the Act to amend the Act respecting labour standards and other legislative provisions mainly to facilitate family-work balance (2018, chapter 21), must notify every client enterprise with which it does business that it holds henceforth a licence issued by the Commission. The person, partnership or other entity must also specify that the licence is a personnel placement agency licence or a temporary foreign worker recruitment agency licence issued in accordance with the Act respecting labour standards and this Regulation.

47. A person, partnership or other entity that has been denied the issue of a licence by the Commission where the person, partnership or other entity continued to carry on activities in accordance with section 54 of the Act to amend the Act respecting labour standards and other legislative provisions mainly to facilitate family-work balance, is no longer authorized to carry on its activities from the date of the decision.

The person, partnership or other entity must, on receiving the decision rendered by the Commission, notify every client enterprise with which it does business that it is no longer authorized to carry on the activities for which the person, partnership or other entity was applying for a licence.

In the case of a personnel placement agency, it must also notify every client enterprise with which it does business and all the employees assigned to the client enterprise of the date from which it is no longer authorized to carry on the activities for which it was applying for a licence and inform them that any measure or provision to prevent or restrict the hiring of an employee by a client enterprise becomes without effect.

48. As of the date on which a licence is issued for the first time to a personnel placement agency referred to in section 46, the agency must, within 5 working days following the issue of the licence, return to every employee already assigned to a client enterprise the documents indicated in subparagraph 1 of the first paragraph of section 22.

49. As of the date on which a licence is issued for the first time to a person, partnership or other entity referred to in section 46, the provisions of this Regulation to protect the rights of the employees and temporary foreign workers apply to every employee and worker already assigned or recruited by the agency. Where the provision provides a time period, the time period begins to run from that date.

50. This Regulation comes into force on 1 January 2020.

104162

Gouvernement du Québec

O.C. 1159-2019, 20 November 2019

Criminal Code
(R.S.C. 1985, c. C-46)

Tariff in criminal matters —Amendment

Regulation to amend the Tariff in criminal matters

WHEREAS, under subsection 2 of section 840 of the Criminal Code (R.S.C. 1985, c. C-46), the lieutenant governor in council of a province may order that all or any of the fees and allowances mentioned in the schedule of Part XXVII shall not be taken or allowed in proceedings before summary conviction courts and justices under that Part in that province and, when the lieutenant governor in council so orders, he or she may fix any other fees and allowances for any items similar to those mentioned in the schedule, or any other items, to be taken or allowed instead;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft of the Regulation to amend the Tariff in criminal matters was published in Part 2 of the *Gazette officielle du Québec* of 4 September 2019 with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS it is expedient to make the Regulation without amendments;

IT IS ORDERED, therefore, on the recommendation of the Minister of Justice:

THAT the Regulation to amend the Tariff in criminal matters, attached to this Order in Council, be made.

YVES OUELLET,
Clerk of the Conseil exécutif

Regulation to amend the Tariff in criminal matters

Criminal Code
(R.S.C. 1985, c. C-46, subsection 840(2))

1. The Tariff in criminal matters (chapter CCR, r. 2) is amended in section 1

(1) by replacing subparagraph *a* of paragraph 1 by the following:

“(a) for the issue of a summons or a warrant for arrest in first instance or to confirm an appearance notice or an undertaking: \$36.50;”;

(2) by replacing subparagraph *b* of paragraph 1 by the following:

“(b) for a release order: \$36.50;”.

2. Section 2 of the Tariff is revoked.

3. This Regulation comes into force on 18 December 2019.

104166

M.O., 2019-07

Order number D-9.2-2019-07 of the Minister of Finance, 14 November 2019

An Act respecting the distribution of financial products and services
(chapter D-9.2)

CONCERNING Regulation respecting damage insurance brokerage

WHEREAS sections 31 and 38, replaced by section 517 of chapter 23 of the statutes of 2018, paragraph 2 of section 202, section 208, paragraphs 1, 5, 13 and 13.1 of section 223 of the Act respecting the distribution of financial products and services (chapter D-9.2) stipulate that the *Autorité des marchés financiers* may make regulations concerning the matters referred to in those provisions;

WHEREAS subsection 5 of section 814 of chapter 23 of the statutes of 2018 stipulate that section 517 of this chapter come into force on 13 December 2019;

WHEREAS, under the first and the second paragraphs of section 194 of the Act, the Authority shall publish its draft regulations in the information bulletin and every draft regulation must be published with a notice stating the time that must elapse before the draft regulation may be made or be submitted for approval, and stating the fact that any interested person may, during that time, submit comments to the person designated in the notice;

WHEREAS, under the first and the third paragraphs of section 217 of the Act, a regulation made by the Authority must be submitted to the Minister for approval with or without amendment, a draft of a regulation referred to in the first paragraph may not be submitted for approval or the regulation may not be made before 30 days have elapsed since the publication of the draft and the regulation comes into force on the date of its publication in the *Gazette officielle du Québec* or on any later date specified in the regulation;

WHEREAS the draft Regulation respecting damage insurance brokerage was published in the *Bulletin de l'Autorité des marchés financiers*, volume 19, no. 29 of July 25, 2019;

WHEREAS this regulation was made by the Autorité by decision no. 2019-PDG-0049 dated November 6, 2019;

WHEREAS there is cause to approve this regulation without amendment;

CONSEQUENTLY, the Minister of Finance approves without amendment the Regulation respecting damage insurance brokerage appended hereto.

14 November 2019

ERIC GIRARD,
The Minister of Finance,

Regulation respecting damage insurance brokerage

An Act respecting the distribution of financial products and services
(chapter D-9.2, ss. 31, 38, 202, par. (2), 208, 223, pars. (1), (13) and (13.1))

CHAPTER I CLASSES OF DAMAGE INSURANCE PRODUCTS

1. For the purposes of section 38 of the Act respecting the distribution of financial products and services (chapter D-9.2), the classes of damage insurance products are as follows:

- (1) automobile insurance; and
- (2) home insurance, that is, property and civil liability insurance on the principal residence that the insured owns or rents.

An endorsement to an insurance policy that is a product belonging to one of these classes belongs to that same class only if it is offered concurrently with the principal coverage provided in the policy.

CHAPTER II DISCLOSURE

2. A damage insurance broker who offers a product belonging to one of the classes referred to in the first paragraph of section 1 directly to the public must, before inquiring into the client's situation in accordance with the first paragraph of section 27 of the Act respecting the distribution of financial products and services, disclose to the client the name of any insurer with which the aggregate of risks placed represents 60% or more of the total volume of risks placed in personal-lines damage insurance by him as an independent representative or by the firm or the independent partnership on behalf of whom he is acting, calculated on the value basis of written premiums annualized as at 31 December of each year, as well as this percentage.

Brokers who make the disclosure referred to in the first paragraph are exempted from the following obligations:

- (1) the obligation under section 4.8 of the Regulation respecting information to be provided to consumers (chapter D-9.2, r. 18) to disclose the business relationship referred to in the second paragraph of section 4.10 of the Regulation; and
- (2) the obligation under section 4.13 of the Regulation to confirm in writing the disclosure referred to in subparagraph 1.

CHAPTER III AMENDING AND FINAL PROVISIONS

3. The Regulation respecting the registration of firms, representatives and independent partnerships (chapter D-9.2, r. 15) is amended by inserting the following after section 9:

“DIVISION 2.1 ACTIVITIES OF A DAMAGE INSURANCE AGENCY

9.1. Where a firm is registered as a damage insurance agency, the natural persons through which it may pursue activities must be damage insurance agents.

A firm registered as a damage insurance brokerage firm must comply with the first paragraph within 90 days following receipt of the notice from the Authority informing it that, upon expiry of this period, it will be registered as a damage insurance agency.

The Authority must publish this notice in the register referred to in section 235 of the Act.”

4. Section 11 of the Regulation is amended by inserting “, except if it is registered as a damage insurance agency” after “firm in damage insurance” in paragraph 3.

5. Section 13 of the Regulation is amended by adding the following paragraph at the end:

“The possibility of using the title provided in the first paragraph does not exempt a damage insurance agency from also presenting itself using this title.”

6. Section 14.1 of the Regulation is revoked.

7. Section 14.6 of the Regulation is amended by replacing “of sections 14.1, 14.2, 14.3, 14.4 and 14.5” by “of the following provisions: those in the third paragraph of section 75 of the Act and those in sections 14.2 to 14.5 of this Regulation”.

8. Section 7 of the Regulation respecting Alternative Distribution Methods (chapter D-9.2, r. 16.1) is amended by inserting “section 2 of the Regulation respecting damage insurance brokerage (*indiquer ici la référence au règlement*),” after “Act respecting the distribution of financial products and services (chapter D-9.2),”.

9. This Regulation comes into force on 13 December 2019.

104165

M.O., 2019

Order number 2019-20 of the Minister of Transport dated 12 November 2019

Highway Safety Code
(chapter C-24.2)

Regulation to amend the Regulation respecting road signs

THE MINISTER OF TRANSPORT,

CONSIDERING the first paragraph of section 289 of the Highway Safety Code (chapter C-24.2), which provides that the meaning of a road or traffic sign message, whatever the medium, is the meaning assigned to the sign by the Minister of Transport in an order published to that effect in the *Gazette officielle du Québec*;

CONSIDERING that the Minister of Transport made, by Order, the Regulation respecting road signs (chapter C-24.2, r. 41);

CONSIDERING, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the draft Regulation to amend the Regulation respecting road signs was published in Part 2 of the *Gazette officielle du Québec* of 14 November 2018 with a notice that it could be made by the Minister of Transport on the expiry of 45 days following that publication;

CONSIDERING that it is expedient to make the Regulation without amendment;

ORDERS AS FOLLOWS:

The Regulation to amend the Regulation respecting road signs, attached to this Order, is hereby made.

Québec, 12 November 2019

FRANÇOIS BONNARDEL,
Minister of Transport

Regulation to amend the Regulation respecting road signs

Highway Safety Code
(chapter C-24.2, s. 289, par. 1)

1. The Regulation respecting road signs (chapter C-24.2, r. 41) is amended in section 29 by adding the following at the end:

“The P-150-2 sign accompanied by the P-150-P-6 tab sign, which mentions the name of a municipality or borough, or the P-70-P-2 tab sign indicate that parking is prohibited in the whole territory of the municipality, borough or sector, as the case may be. The P-150-2 sign accompanied by the P-230-P tab sign indicate, in the case where the prohibition applies to a sector, the end of the sector.”.

2. Schedule 1 is amended

(1) by inserting the following after the P-70-1 sign:

“



P-70-P-2”;

(2) by replacing “P-140-P” by “P-230-P”;

(3) by replacing “P-150-3” by “P-150-2”;

(4) by inserting the following after the P-150-4 sign:

“



P-150-P-6”.

3. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

104161

Notice

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001)

Table of gross annual income from suitable employments for 2020

Notice is hereby given that the Commission des normes, de l'équité, de la santé et de la sécurité du travail, at its meeting of 14 November 2019, adopted the Regulation respecting the table of gross annual income from suitable employments for 2020.

In accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft regulation was published on page 1332 in the *Gazette officielle du Québec* of 3 July 2019 with a notice that it could be adopted by the Commission, with or without amendments, upon the expiry of 45 days following the publication of that notice.

MANUELLE OUDAR,
Chair of the board of directors and chief executive officer of the Commission des normes, de l'équité, de la santé et de la sécurité du travail

Regulation respecting the table of gross annual income from suitable employments for 2020

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001, s. 50)

1. The table of gross annual income from suitable employments for the year 2020 is as follows:

Bracket	Lower limit		Higher limit	
1.	from	\$26,070	to less than	\$27,000
2.	"	\$27,000	"	\$29,000
3.	"	\$29,000	"	\$32,000
4.	"	\$32,000	"	\$35,000
5.	"	\$35,000	"	\$38,000
6.	"	\$38,000	"	\$41,000
7.	"	\$41,000	"	\$44,000
8.	"	\$44,000	"	\$47,000
9.	"	\$47,000	"	\$50,000
10.	"	\$50,000	"	\$53,000
11.	"	\$53,000	"	\$56,000
12.	"	\$56,000	"	\$59,000
13.	"	\$59,000	"	\$62,000
14.	"	\$62,000	"	\$65,000
15.	"	\$65,000	"	\$68,000
16.	"	\$68,000	"	\$71,000
17.	"	\$71,000	"	\$74,000
18.	"	\$74,000	"	\$77,000
19.	"	\$77,000	"	\$78,500
20.	"	\$78,500	or more	

2. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

104145

Notice

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001)

Workers' Compensation Act
(chapter A-3)

Table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2020

Notice is hereby given that the Commission des normes, de l'équité, de la santé et de la sécurité du travail, at its meeting of 14 November 2019, adopted the Regulation respecting the table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2020.

In accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft regulation was published on page 1333 in the *Gazette officielle du Québec* of 3 July 2019 with a notice that it could be adopted by the Commission, with or without amendments, upon the expiry of 45 days following the publication of that notice.

MANUELLE OUDAR,
*Chair of the board of directors and chief
executive officer of the Commission
des normes, de l'équité, de la santé
et de la sécurité du travail*

Regulation respecting the table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2020

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001, s. 63)

Workers' Compensation Act
(chapter A-3, s. 124 par. d)

1. For 2020, for the purposes of calculating the weighted net income of a worker applied in establishing the income replacement indemnity payable under the Act respecting industrial accidents and occupational diseases as of the fifteenth day following the commencement of his disability and the indemnity payable under the Workers' Compensation Act, family situations shall be determined as follows:

- (1) Single or single parent family:
 - (a) Worker with no dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (b) Worker with 1 dependent of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (c) Worker with 2 dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (d) Worker with 3 dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (e) Worker with 4 or more dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
- (2) Worker with dependent spouse:
 - (a) Worker with no dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (b) Worker with 1 dependent of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (c) Worker with 2 dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (d) Worker with 3 dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (e) Worker with 4 or more dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;

- (3) Worker with non-dependent spouse:
 - (a) Worker with no dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (b) Worker with 1 dependent of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (c) Worker with 2 dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (d) Worker with 3 dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
 - (e) Worker with 4 or more dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;

2. For the purpose of establishing income replacement indemnities payable to a worker under the Act respecting industrial accidents and occupational diseases as of the fifteenth day following the commencement of his disability or establishing indemnities payable under the Workers' Compensation Act, a worker's gross income shall be taken into consideration up to the maximum yearly insurable earnings for 2020, namely \$78,500.

3. For 2020, Schedule A provides the gross income brackets considered in calculating a worker's weighted net income and, for each family situation, the amounts representing the income replacement indemnity payable under the Act respecting industrial accidents and occupational diseases as of the fifteenth day following the commencement of his disability or the indemnity payable under the Workers' Compensation Act.

4. Where a worker's gross income falls between two income brackets, his indemnity shall be determined on the basis of the higher bracket.

5. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

Schedule A
(s. 3)

**Income replacement indemnity or indemnity payable under
the Workers' Compensation Act for 2020
(90% of weighted net income for 2020)**

[illegible]

[illegible]

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Single worker or single parent family

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
10,100	8,597.44	8,597.44	8,597.44	8,597.44	8,597.44	8,597.44	8,597.44	8,597.44	8,597.44	8,597.44
10,200	8,680.78	8,680.78	8,680.78	8,680.78	8,680.78	8,680.78	8,680.78	8,680.78	8,680.78	8,680.78
10,300	8,764.13	8,764.13	8,764.13	8,764.13	8,764.13	8,764.13	8,764.13	8,764.13	8,764.13	8,764.13
10,400	8,847.47	8,847.47	8,847.47	8,847.47	8,847.47	8,847.47	8,847.47	8,847.47	8,847.47	8,847.47
10,500	8,930.82	8,930.82	8,930.82	8,930.82	8,930.82	8,930.82	8,930.82	8,930.82	8,930.82	8,930.82
10,600	9,014.16	9,014.16	9,014.16	9,014.16	9,014.16	9,014.16	9,014.16	9,014.16	9,014.16	9,014.16
10,700	9,097.51	9,097.51	9,097.51	9,097.51	9,097.51	9,097.51	9,097.51	9,097.51	9,097.51	9,097.51
10,800	9,180.85	9,180.85	9,180.85	9,180.85	9,180.85	9,180.85	9,180.85	9,180.85	9,180.85	9,180.85
10,900	9,264.20	9,264.20	9,264.20	9,264.20	9,264.20	9,264.20	9,264.20	9,264.20	9,264.20	9,264.20
11,000	9,347.54	9,347.54	9,347.54	9,347.54	9,347.54	9,347.54	9,347.54	9,347.54	9,347.54	9,347.54
11,100	9,430.89	9,430.89	9,430.89	9,430.89	9,430.89	9,430.89	9,430.89	9,430.89	9,430.89	9,430.89
11,200	9,514.23	9,514.23	9,514.23	9,514.23	9,514.23	9,514.23	9,514.23	9,514.23	9,514.23	9,514.23
11,300	9,597.58	9,597.58	9,597.58	9,597.58	9,597.58	9,597.58	9,597.58	9,597.58	9,597.58	9,597.58
11,400	9,680.93	9,680.93	9,680.93	9,680.93	9,680.93	9,680.93	9,680.93	9,680.93	9,680.93	9,680.93
11,500	9,764.27	9,764.27	9,764.27	9,764.27	9,764.27	9,764.27	9,764.27	9,764.27	9,764.27	9,764.27
11,600	9,847.62	9,847.62	9,847.62	9,847.62	9,847.62	9,847.62	9,847.62	9,847.62	9,847.62	9,847.62
11,700	9,930.96	9,930.96	9,930.96	9,930.96	9,930.96	9,930.96	9,930.96	9,930.96	9,930.96	9,930.96
11,800	10,014.31	10,014.31	10,014.31	10,014.31	10,014.31	10,014.31	10,014.31	10,014.31	10,014.31	10,014.31
11,900	10,097.65	10,097.65	10,097.65	10,097.65	10,097.65	10,097.65	10,097.65	10,097.65	10,097.65	10,097.65
12,000	10,181.00	10,181.00	10,181.00	10,181.00	10,181.00	10,181.00	10,181.00	10,181.00	10,181.00	10,181.00
12,100	10,264.34	10,264.34	10,264.34	10,264.34	10,264.34	10,264.34	10,264.34	10,264.34	10,264.34	10,264.34
12,200	10,347.69	10,347.69	10,347.69	10,347.69	10,347.69	10,347.69	10,347.69	10,347.69	10,347.69	10,347.69
12,300	10,431.03	10,431.03	10,431.03	10,431.03	10,431.03	10,431.03	10,431.03	10,431.03	10,431.03	10,431.03
12,400	10,514.38	10,514.38	10,514.38	10,514.38	10,514.38	10,514.38	10,514.38	10,514.38	10,514.38	10,514.38
12,500	10,597.73	10,597.73	10,597.73	10,597.73	10,597.73	10,597.73	10,597.73	10,597.73	10,597.73	10,597.73
12,600	10,681.07	10,681.07	10,681.07	10,681.07	10,681.07	10,681.07	10,681.07	10,681.07	10,681.07	10,681.07
12,700	10,764.42	10,764.42	10,764.42	10,764.42	10,764.42	10,764.42	10,764.42	10,764.42	10,764.42	10,764.42
12,800	10,847.76	10,847.76	10,847.76	10,847.76	10,847.76	10,847.76	10,847.76	10,847.76	10,847.76	10,847.76
12,900	10,931.11	10,931.11	10,931.11	10,931.11	10,931.11	10,931.11	10,931.11	10,931.11	10,931.11	10,931.11
13,000	11,014.45	11,014.45	11,014.45	11,014.45	11,014.45	11,014.45	11,014.45	11,014.45	11,014.45	11,014.45
13,100	11,097.80	11,097.80	11,097.80	11,097.80	11,097.80	11,097.80	11,097.80	11,097.80	11,097.80	11,097.80
13,200	11,181.14	11,181.14	11,181.14	11,181.14	11,181.14	11,181.14	11,181.14	11,181.14	11,181.14	11,181.14
13,300	11,264.49	11,264.49	11,264.49	11,264.49	11,264.49	11,264.49	11,264.49	11,264.49	11,264.49	11,264.49
13,400	11,347.83	11,347.83	11,347.83	11,347.83	11,347.83	11,347.83	11,347.83	11,347.83	11,347.83	11,347.83
13,500	11,431.18	11,431.18	11,431.18	11,431.18	11,431.18	11,431.18	11,431.18	11,431.18	11,431.18	11,431.18
13,600	11,514.52	11,514.52	11,514.52	11,514.52	11,514.52	11,514.52	11,514.52	11,514.52	11,514.52	11,514.52
13,700	11,597.87	11,597.87	11,597.87	11,597.87	11,597.87	11,597.87	11,597.87	11,597.87	11,597.87	11,597.87
13,800	11,681.22	11,681.22	11,681.22	11,681.22	11,681.22	11,681.22	11,681.22	11,681.22	11,681.22	11,681.22
13,900	11,764.56	11,764.56	11,764.56	11,764.56	11,764.56	11,764.56	11,764.56	11,764.56	11,764.56	11,764.56
14,000	11,847.91	11,847.91	11,847.91	11,847.91	11,847.91	11,847.91	11,847.91	11,847.91	11,847.91	11,847.91
14,100	11,931.25	11,931.25	11,931.25	11,931.25	11,931.25	11,931.25	11,931.25	11,931.25	11,931.25	11,931.25
14,200	12,014.60	12,014.60	12,014.60	12,014.60	12,014.60	12,014.60	12,014.60	12,014.60	12,014.60	12,014.60
14,300	12,097.94	12,097.94	12,097.94	12,097.94	12,097.94	12,097.94	12,097.94	12,097.94	12,097.94	12,097.94
14,400	12,181.29	12,181.29	12,181.29	12,181.29	12,181.29	12,181.29	12,181.29	12,181.29	12,181.29	12,181.29
14,500	12,255.12	12,264.63	12,255.12	12,264.63	12,255.12	12,264.63	12,255.12	12,264.63	12,255.12	12,264.63
14,600	12,328.03	12,347.98	12,328.03	12,347.98	12,328.03	12,347.98	12,328.03	12,347.98	12,328.03	12,347.98
14,700	12,400.94	12,431.32	12,400.94	12,431.32	12,400.94	12,431.32	12,400.94	12,431.32	12,400.94	12,431.32
14,800	12,473.84	12,514.67	12,473.84	12,514.67	12,473.84	12,514.67	12,473.84	12,514.67	12,473.84	12,514.67
14,900	12,546.75	12,598.01	12,546.75	12,598.01	12,546.75	12,598.01	12,546.75	12,598.01	12,546.75	12,598.01
15,000	12,619.65	12,681.36	12,619.65	12,681.36	12,619.65	12,681.36	12,619.65	12,681.36	12,619.65	12,681.36

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Single worker or single parent family									
	Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more	
15,100	12,692.56	12,764.71	12,692.56	12,764.71	12,692.56	12,764.71	12,692.56	12,764.71	12,692.56	12,764.71
15,200	12,765.47	12,848.05	12,765.47	12,848.05	12,765.47	12,848.05	12,765.47	12,848.05	12,765.47	12,848.05
15,300	12,838.37	12,931.40	12,838.37	12,931.40	12,838.37	12,931.40	12,838.37	12,931.40	12,838.37	12,931.40
15,400	12,911.28	13,014.74	12,911.28	13,014.74	12,911.28	13,014.74	12,911.28	13,014.74	12,911.28	13,014.74
15,500	12,984.19	13,098.09	12,984.19	13,098.09	12,984.19	13,098.09	12,984.19	13,098.09	12,984.19	13,098.09
15,600	13,057.09	13,181.43	13,057.09	13,181.43	13,057.09	13,181.43	13,057.09	13,181.43	13,057.09	13,181.43
15,700	13,130.00	13,264.78	13,130.00	13,264.78	13,130.00	13,264.78	13,130.00	13,264.78	13,130.00	13,264.78
15,800	13,202.91	13,348.12	13,202.91	13,348.12	13,202.91	13,348.12	13,202.91	13,348.12	13,202.91	13,348.12
15,900	13,275.81	13,431.47	13,275.81	13,431.47	13,275.81	13,431.47	13,275.81	13,431.47	13,275.81	13,431.47
16,000	13,348.72	13,514.81	13,348.72	13,514.81	13,348.72	13,514.81	13,348.72	13,514.81	13,348.72	13,514.81
16,100	13,421.62	13,598.16	13,421.62	13,598.16	13,421.62	13,598.16	13,421.62	13,598.16	13,421.62	13,598.16
16,200	13,494.53	13,681.50	13,494.53	13,681.50	13,494.53	13,681.50	13,494.53	13,681.50	13,494.53	13,681.50
16,300	13,567.44	13,764.85	13,567.44	13,764.85	13,567.44	13,764.85	13,567.44	13,764.85	13,567.44	13,764.85
16,400	13,640.34	13,848.20	13,640.34	13,848.20	13,640.34	13,848.20	13,640.34	13,848.20	13,640.34	13,848.20
16,500	13,713.25	13,931.54	13,713.25	13,931.54	13,713.25	13,931.54	13,713.25	13,931.54	13,713.25	13,931.54
16,600	13,786.16	14,014.89	13,786.16	14,014.89	13,786.16	14,014.89	13,786.16	14,014.89	13,786.16	14,014.89
16,700	13,859.06	14,098.23	13,859.06	14,098.23	13,859.06	14,098.23	13,859.06	14,098.23	13,859.06	14,098.23
16,800	13,931.97	14,181.58	13,931.97	14,181.58	13,931.97	14,181.58	13,931.97	14,181.58	13,931.97	14,181.58
16,900	14,004.88	14,264.92	14,004.88	14,264.92	14,004.88	14,264.92	14,004.88	14,264.92	14,004.88	14,264.92
17,000	14,077.78	14,348.27	14,077.78	14,348.27	14,077.78	14,348.27	14,077.78	14,348.27	14,077.78	14,348.27
17,100	14,150.69	14,431.61	14,150.69	14,431.61	14,150.69	14,431.61	14,150.69	14,431.61	14,150.69	14,431.61
17,200	14,223.59	14,514.96	14,223.59	14,514.96	14,223.59	14,514.96	14,223.59	14,514.96	14,223.59	14,514.96
17,300	14,296.50	14,598.30	14,296.50	14,598.30	14,296.50	14,598.30	14,296.50	14,598.30	14,296.50	14,598.30
17,400	14,369.41	14,681.65	14,369.41	14,681.65	14,369.41	14,681.65	14,369.41	14,681.65	14,369.41	14,681.65
17,500	14,442.31	14,765.00	14,442.31	14,765.00	14,442.31	14,765.00	14,442.31	14,765.00	14,442.31	14,765.00
17,600	14,515.22	14,848.34	14,515.22	14,848.34	14,515.22	14,848.34	14,515.22	14,848.34	14,515.22	14,848.34
17,700	14,588.13	14,931.69	14,588.13	14,931.69	14,588.13	14,931.69	14,588.13	14,931.69	14,588.13	14,931.69
17,800	14,661.03	15,015.03	14,661.03	15,015.03	14,661.03	15,015.03	14,661.03	15,015.03	14,661.03	15,015.03
17,900	14,733.94	15,098.38	14,733.94	15,098.38	14,733.94	15,098.38	14,733.94	15,098.38	14,733.94	15,098.38
18,000	14,806.85	15,181.72	14,806.85	15,181.72	14,806.85	15,181.72	14,806.85	15,181.72	14,806.85	15,181.72
18,100	14,879.75	15,265.07	14,879.75	15,265.07	14,879.75	15,265.07	14,879.75	15,265.07	14,879.75	15,265.07
18,200	14,952.66	15,348.41	14,952.66	15,348.41	14,952.66	15,348.41	14,952.66	15,348.41	14,952.66	15,348.41
18,300	15,025.57	15,431.76	15,025.57	15,431.76	15,025.57	15,431.76	15,025.57	15,431.76	15,025.57	15,431.76
18,400	15,098.47	15,515.10	15,098.47	15,515.10	15,098.47	15,515.10	15,098.47	15,515.10	15,098.47	15,515.10
18,500	15,166.92	15,593.99	15,171.38	15,598.45	15,171.38	15,598.45	15,171.38	15,598.45	15,171.38	15,598.45
18,600	15,227.18	15,664.69	15,244.28	15,681.79	15,244.28	15,681.79	15,244.28	15,681.79	15,244.28	15,681.79
18,700	15,287.44	15,735.39	15,317.19	15,765.14	15,317.19	15,765.14	15,317.19	15,765.14	15,317.19	15,765.14
18,800	15,347.69	15,806.08	15,390.10	15,848.49	15,390.10	15,848.49	15,390.10	15,848.49	15,390.10	15,848.49
18,900	15,407.95	15,876.78	15,463.00	15,931.83	15,463.00	15,931.83	15,463.00	15,931.83	15,463.00	15,931.83
19,000	15,468.21	15,947.47	15,535.91	16,015.18	15,535.91	16,015.18	15,535.91	16,015.18	15,535.91	16,015.18
19,100	15,528.46	16,018.17	15,608.82	16,098.52	15,608.82	16,098.52	15,608.82	16,098.52	15,608.82	16,098.52
19,200	15,588.72	16,088.87	15,681.72	16,181.87	15,681.72	16,181.87	15,681.72	16,181.87	15,681.72	16,181.87
19,300	15,648.98	16,159.56	15,754.63	16,265.21	15,754.63	16,265.21	15,754.63	16,265.21	15,754.63	16,265.21
19,400	15,709.23	16,230.26	15,827.54	16,348.56	15,827.54	16,348.56	15,827.54	16,348.56	15,827.54	16,348.56
19,500	15,769.49	16,300.95	15,900.44	16,431.90	15,900.44	16,431.90	15,900.44	16,431.90	15,900.44	16,431.90
19,600	15,829.75	16,371.65	15,973.35	16,515.25	15,973.35	16,515.25	15,973.35	16,515.25	15,973.35	16,515.25
19,700	15,890.01	16,442.34	16,046.25	16,598.59	16,046.25	16,598.59	16,046.25	16,598.59	16,046.25	16,598.59
19,800	15,950.26	16,513.04	16,119.16	16,681.94	16,119.16	16,681.94	16,119.16	16,681.94	16,119.16	16,681.94
19,900	16,009.98	16,583.20	16,192.07	16,765.28	16,192.07	16,765.28	16,192.07	16,765.28	16,192.07	16,765.28
20,000	16,069.43	16,653.08	16,264.97	16,848.63	16,264.97	16,848.63	16,264.97	16,848.63	16,264.97	16,848.63

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Single worker or single parent family

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
20,100	16,128.87	16,722.97	16,337.88	16,931.98	16,337.88	16,931.98	16,337.88	16,931.98	16,337.88	16,931.98
20,200	16,188.32	16,792.85	16,410.79	17,015.32	16,410.79	17,015.32	16,410.79	17,015.32	16,410.79	17,015.32
20,300	16,247.77	16,862.74	16,483.69	17,098.67	16,483.69	17,098.67	16,483.69	17,098.67	16,483.69	17,098.67
20,400	16,307.21	16,932.63	16,556.60	17,182.01	16,556.60	17,182.01	16,556.60	17,182.01	16,556.60	17,182.01
20,500	16,366.66	17,002.51	16,629.51	17,265.36	16,629.51	17,265.36	16,629.51	17,265.36	16,629.51	17,265.36
20,600	16,426.11	17,072.40	16,702.41	17,348.70	16,702.41	17,348.70	16,702.41	17,348.70	16,702.41	17,348.70
20,700	16,485.55	17,142.28	16,775.32	17,432.05	16,775.32	17,432.05	16,775.32	17,432.05	16,775.32	17,432.05
20,800	16,545.00	17,212.17	16,848.22	17,515.39	16,848.22	17,515.39	16,848.22	17,515.39	16,848.22	17,515.39
20,900	16,604.45	17,282.06	16,921.13	17,598.74	16,921.13	17,598.74	16,921.13	17,598.74	16,921.13	17,598.74
21,000	16,663.90	17,351.94	16,994.04	17,682.08	16,994.04	17,682.08	16,994.04	17,682.08	16,994.04	17,682.08
21,100	16,723.34	17,421.83	17,066.94	17,765.43	17,066.94	17,765.43	17,066.94	17,765.43	17,066.94	17,765.43
21,200	16,782.79	17,491.71	17,139.85	17,848.77	17,139.85	17,848.77	17,139.85	17,848.77	17,139.85	17,848.77
21,300	16,842.24	17,561.60	17,212.76	17,930.51	17,212.76	17,932.12	17,212.76	17,932.12	17,212.76	17,932.12
21,400	16,901.68	17,631.49	17,285.66	18,000.40	17,285.66	18,015.47	17,285.66	18,015.47	17,285.66	18,015.47
21,500	16,961.13	17,701.37	17,358.57	18,070.28	17,358.57	18,098.81	17,358.57	18,098.81	17,358.57	18,098.81
21,600	17,020.58	17,771.26	17,431.48	18,140.17	17,431.48	18,182.16	17,431.48	18,182.16	17,431.48	18,182.16
21,700	17,080.02	17,841.14	17,504.38	18,210.05	17,504.38	18,265.50	17,504.38	18,265.50	17,504.38	18,265.50
21,800	17,139.47	17,911.03	17,577.29	18,279.94	17,577.29	18,348.85	17,577.29	18,348.85	17,577.29	18,348.85
21,900	17,198.92	17,980.91	17,650.20	18,349.82	17,650.20	18,432.19	17,650.20	18,432.19	17,650.20	18,432.19
22,000	17,258.36	18,050.80	17,723.10	18,419.71	17,723.10	18,515.54	17,723.10	18,515.54	17,723.10	18,515.54
22,100	17,317.81	18,120.69	17,796.01	18,489.60	17,796.01	18,598.88	17,796.01	18,598.88	17,796.01	18,598.88
22,200	17,377.26	18,190.57	17,868.91	18,559.48	17,868.91	18,682.23	17,868.91	18,682.23	17,868.91	18,682.23
22,300	17,436.70	18,260.46	17,941.82	18,629.37	17,941.82	18,765.57	17,941.82	18,765.57	17,941.82	18,765.57
22,400	17,496.15	18,330.34	18,014.73	18,699.25	18,014.73	18,848.92	18,014.73	18,848.92	18,014.73	18,848.92
22,500	17,555.60	18,400.23	18,087.63	18,769.14	18,087.63	18,932.27	18,087.63	18,932.27	18,087.63	18,932.27
22,600	17,615.05	18,470.12	18,160.54	18,839.03	18,160.54	19,015.61	18,160.54	19,015.61	18,160.54	19,015.61
22,700	17,674.49	18,540.00	18,233.45	18,908.91	18,233.45	19,098.96	18,233.45	19,098.96	18,233.45	19,098.96
22,800	17,733.94	18,609.89	18,306.35	18,978.80	18,306.35	19,182.30	18,306.35	19,182.30	18,306.35	19,182.30
22,900	17,793.39	18,679.77	18,379.26	19,048.68	18,379.26	19,265.65	18,379.26	19,265.65	18,379.26	19,265.65
23,000	17,852.83	18,749.66	18,452.17	19,118.57	18,452.17	19,348.99	18,452.17	19,348.99	18,452.17	19,348.99
23,100	17,912.28	18,819.55	18,525.07	19,188.46	18,525.07	19,432.34	18,525.07	19,432.34	18,525.07	19,432.34
23,200	17,971.73	18,889.43	18,597.98	19,258.34	18,597.98	19,515.68	18,597.98	19,515.68	18,597.98	19,515.68
23,300	18,031.17	18,959.32	18,670.88	19,328.23	18,670.88	19,599.03	18,670.88	19,599.03	18,670.88	19,599.03
23,400	18,090.62	19,029.20	18,743.79	19,398.11	18,743.79	19,682.37	18,743.79	19,682.37	18,743.79	19,682.37
23,500	18,150.07	19,099.09	18,815.57	19,468.00	18,816.70	19,765.72	18,816.70	19,765.72	18,816.70	19,765.72
23,600	18,209.51	19,168.97	18,875.02	19,537.88	18,889.60	19,849.06	18,889.60	19,849.06	18,889.60	19,849.06
23,700	18,268.96	19,238.86	18,934.47	19,607.77	18,962.51	19,932.41	18,962.51	19,932.41	18,962.51	19,932.41
23,800	18,328.41	19,308.75	18,993.91	19,677.66	19,035.42	20,015.76	19,035.42	20,015.76	19,035.42	20,015.76
23,900	18,387.85	19,378.63	19,053.36	19,747.54	19,108.32	20,099.10	19,108.32	20,099.10	19,108.32	20,099.10
24,000	18,447.30	19,448.52	19,112.81	19,817.43	19,181.23	20,182.45	19,181.23	20,182.45	19,181.23	20,182.45
24,100	18,506.75	19,518.40	19,172.25	19,887.31	19,254.14	20,256.22	19,254.14	20,256.22	19,254.14	20,256.22
24,200	18,566.20	19,588.29	19,231.70	19,957.20	19,327.04	20,326.11	19,327.04	20,326.11	19,327.04	20,326.11
24,300	18,625.64	19,658.18	19,291.15	20,027.09	19,399.95	20,396.00	19,399.95	20,396.00	19,399.95	20,396.00
24,400	18,685.09	19,728.06	19,350.59	20,096.97	19,472.85	20,465.88	19,472.85	20,465.88	19,472.85	20,465.88
24,500	18,744.54	19,797.95	19,410.04	20,166.86	19,545.76	20,535.77	19,545.76	20,535.77	19,545.76	20,535.77
24,600	18,803.98	19,867.83	19,469.49	20,236.74	19,618.67	20,605.65	19,618.67	20,605.65	19,618.67	20,605.65
24,700	18,863.43	19,937.72	19,528.94	20,306.63	19,691.57	20,675.54	19,691.57	20,675.54	19,691.57	20,675.54
24,800	18,922.88	20,007.61	19,588.38	20,376.52	19,764.48	20,745.43	19,764.48	20,745.43	19,764.48	20,745.43
24,900	18,982.32	20,077.49	19,647.83	20,446.40	19,837.39	20,815.31	19,837.39	20,815.31	19,837.39	20,815.31
25,000	19,041.77	20,147.38	19,707.28	20,516.29	19,910.29	20,885.20	19,910.29	20,885.20	19,910.29	20,885.20

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Single worker or single parent family

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents		Number of minor dependents		Number of minor dependents		Number of minor dependents		Number of minor dependents	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
25,100	19,101.22	20,217.26	19,766.72	20,586.17	19,983.20	20,955.08	19,983.20	21,099.25	19,983.20	21,099.25
25,200	19,160.66	20,287.15	19,826.17	20,656.06	20,056.11	21,024.97	20,056.11	21,182.59	20,056.11	21,182.59
25,300	19,220.11	20,357.04	19,885.62	20,725.95	20,129.01	21,094.86	20,129.01	21,265.94	20,129.01	21,265.94
25,400	19,279.56	20,426.92	19,945.06	20,795.83	20,201.92	21,164.74	20,201.92	21,349.28	20,201.92	21,349.28
25,500	19,339.01	20,496.81	20,004.51	20,865.72	20,274.83	21,234.63	20,274.83	21,432.63	20,274.83	21,432.63
25,600	19,398.45	20,566.69	20,063.96	20,935.60	20,347.73	21,304.51	20,347.73	21,515.97	20,347.73	21,515.97
25,700	19,457.90	20,636.58	20,123.40	21,005.49	20,420.64	21,374.40	20,420.64	21,599.32	20,420.64	21,599.32
25,800	19,517.35	20,706.46	20,182.85	21,075.37	20,493.54	21,444.28	20,493.54	21,682.66	20,493.54	21,682.66
25,900	19,576.79	20,776.35	20,242.30	21,145.26	20,566.45	21,514.17	20,566.45	21,766.01	20,566.45	21,766.01
26,000	19,636.24	20,846.24	20,301.74	21,215.15	20,639.36	21,584.06	20,639.36	21,849.35	20,639.36	21,849.35
26,100	19,695.69	20,916.12	20,361.19	21,285.03	20,712.26	21,653.94	20,712.26	21,932.70	20,712.26	21,932.70
26,200	19,755.13	20,986.01	20,420.64	21,354.92	20,785.17	21,723.83	20,785.17	22,016.04	20,785.17	22,016.04
26,300	19,814.58	21,055.89	20,480.09	21,424.80	20,849.00	21,793.71	20,858.08	22,099.39	20,858.08	22,099.39
26,400	19,874.03	21,125.78	20,539.53	21,494.69	20,908.44	21,863.60	20,930.98	22,182.74	20,930.98	22,182.74
26,500	19,933.47	21,195.67	20,598.98	21,564.58	20,967.89	21,933.49	21,003.89	22,266.08	21,003.89	22,266.08
26,600	19,992.92	21,265.55	20,658.43	21,634.46	21,027.34	22,003.37	21,076.80	22,349.43	21,076.80	22,349.43
26,700	20,052.37	21,335.44	20,717.87	21,704.35	21,086.78	22,073.26	21,149.70	22,432.77	21,149.70	22,432.77
26,800	20,111.81	21,405.32	20,777.32	21,774.23	21,146.23	22,143.14	21,222.61	22,512.05	21,222.61	22,512.05
26,900	20,171.26	21,475.21	20,836.77	21,844.12	21,205.68	22,213.03	21,295.51	22,581.94	21,295.51	22,599.46
27,000	20,230.71	21,545.10	20,896.21	21,914.01	21,265.12	22,282.92	21,368.42	22,651.83	21,368.42	22,682.81
27,100	20,290.16	21,614.98	20,955.66	21,983.89	21,324.57	22,352.80	21,441.33	22,721.71	21,441.33	22,766.15
27,200	20,349.60	21,684.87	21,015.11	22,053.78	21,384.02	22,422.69	21,514.23	22,791.60	21,514.23	22,849.50
27,300	20,409.05	21,754.75	21,074.55	22,123.66	21,443.46	22,492.57	21,587.14	22,861.48	21,587.14	22,932.84
27,400	20,468.50	21,824.64	21,134.00	22,193.55	21,502.91	22,562.46	21,660.05	22,931.37	21,660.05	23,016.19
27,500	20,527.94	21,894.53	21,193.45	22,263.44	21,562.36	22,632.35	21,732.95	23,001.26	21,732.95	23,099.54
27,600	20,587.39	21,964.41	21,252.89	22,333.32	21,621.80	22,702.23	21,805.86	23,071.14	21,805.86	23,182.88
27,700	20,646.84	22,033.13	21,312.34	22,402.04	21,681.25	22,770.95	21,878.77	23,139.86	21,878.77	23,265.06
27,800	20,706.28	22,092.58	21,371.79	22,461.49	21,740.70	22,830.40	21,951.67	23,199.31	21,951.67	23,337.96
27,900	20,765.73	22,152.02	21,431.24	22,520.93	21,800.15	22,889.84	22,024.58	23,258.75	22,024.58	23,410.87
28,000	20,825.18	22,211.47	21,490.68	22,580.38	21,859.59	22,949.29	22,097.48	23,318.20	22,097.48	23,483.78
28,100	20,884.62	22,270.92	21,550.13	22,639.83	21,919.04	23,008.74	22,170.39	23,377.65	22,170.39	23,556.68
28,200	20,944.07	22,330.36	21,609.58	22,699.27	21,978.49	23,068.18	22,243.30	23,437.09	22,243.30	23,629.59
28,300	21,003.52	22,389.81	21,669.02	22,758.72	22,037.93	23,127.63	22,316.20	23,496.54	22,316.20	23,702.50
28,400	21,062.96	22,449.26	21,728.47	22,818.17	22,097.38	23,187.08	22,389.11	23,555.99	22,389.11	23,775.40
28,500	21,122.41	22,508.70	21,787.92	22,877.61	22,156.83	23,246.52	22,462.02	23,615.43	22,462.02	23,848.31
28,600	21,181.86	22,568.15	21,847.36	22,937.06	22,216.27	23,305.97	22,534.92	23,674.88	22,534.92	23,921.22
28,700	21,241.31	22,627.60	21,906.81	22,996.51	22,275.72	23,365.42	22,607.83	23,734.33	22,607.83	23,994.12
28,800	21,300.75	22,687.04	21,966.26	23,055.95	22,335.17	23,424.86	22,680.74	23,793.77	22,680.74	24,067.03
28,900	21,360.20	22,746.49	22,025.70	23,115.40	22,394.61	23,484.31	22,753.64	23,853.22	22,753.64	24,139.93
29,000	21,419.65	22,805.94	22,085.15	23,174.85	22,454.06	23,543.76	22,822.97	23,912.67	22,822.97	24,212.84
29,100	21,479.09	22,865.39	22,144.60	23,234.30	22,513.51	23,603.21	22,882.42	23,972.12	22,899.46	24,285.75
29,200	21,538.54	22,924.83	22,204.05	23,293.74	22,572.96	23,662.65	22,941.87	24,031.56	22,972.36	24,358.65
29,300	21,597.99	22,984.28	22,263.49	23,353.19	22,632.40	23,722.10	23,001.31	24,091.01	23,045.27	24,431.56
29,400	21,657.43	23,043.73	22,322.94	23,412.64	22,691.85	23,781.55	23,060.76	24,150.46	23,118.17	24,504.47
29,500	21,716.88	23,103.17	22,382.39	23,472.08	22,751.30	23,840.99	23,120.21	24,209.90	23,191.08	24,577.37
29,600	21,776.33	23,162.62	22,441.83	23,531.53	22,810.74	23,900.44	23,179.65	24,269.35	23,263.99	24,638.26
29,700	21,835.77	23,222.07	22,501.28	23,590.98	22,870.19	23,959.89	23,239.10	24,328.80	23,336.89	24,697.71
29,800	21,895.22	23,281.51	22,560.73	23,650.42	22,929.64	24,019.33	23,298.55	24,388.24	23,409.80	24,757.15
29,900	21,954.67	23,340.96	22,620.17	23,709.87	22,989.08	24,078.78	23,357.99	24,447.69	23,482.71	24,816.60
30,000	22,014.12	23,400.41	22,679.62	23,769.32	23,048.53	24,138.23	23,417.44	24,507.14	23,555.61	24,876.05

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Single worker or single parent family

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents		Number of minor dependents		Number of minor dependents		Number of minor dependents		Number of minor dependents	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
30,100	22,073.56	23,459.85	22,739.07	23,828.76	23,107.98	24,197.67	23,476.89	24,566.58	23,628.52	24,935.49
30,200	22,133.01	23,519.30	22,798.51	23,888.21	23,167.42	24,257.12	23,536.33	24,626.03	23,701.43	24,994.94
30,300	22,192.46	23,578.75	22,857.96	23,947.66	23,226.87	24,316.57	23,595.78	24,685.48	23,774.33	25,054.39
30,400	22,251.90	23,638.19	22,917.41	24,007.10	23,286.32	24,376.01	23,655.23	24,744.92	23,847.24	25,113.83
30,500	22,311.35	23,697.64	22,976.85	24,066.55	23,345.76	24,435.46	23,714.67	24,804.37	23,920.14	25,173.28
30,600	22,370.80	23,757.09	23,036.30	24,126.00	23,405.21	24,494.91	23,774.12	24,863.82	23,993.05	25,232.73
30,700	22,430.24	23,816.54	23,095.75	24,185.45	23,464.66	24,554.36	23,833.57	24,923.27	24,065.96	25,292.18
30,800	22,489.69	23,875.98	23,155.20	24,244.89	23,524.11	24,613.80	23,893.02	24,982.71	24,138.86	25,351.62
30,900	22,549.14	23,935.43	23,214.64	24,304.34	23,583.55	24,673.25	23,952.46	25,042.16	24,211.77	25,411.07
31,000	22,608.58	23,994.88	23,274.09	24,363.79	23,643.00	24,732.70	24,011.91	25,101.61	24,284.68	25,470.52
31,100	22,668.03	24,054.32	23,333.54	24,423.23	23,702.45	24,792.14	24,071.36	25,161.05	24,357.58	25,529.96
31,200	22,727.48	24,113.77	23,392.98	24,482.68	23,761.89	24,851.59	24,130.80	25,220.50	24,430.49	25,589.41
31,300	22,786.92	24,173.22	23,452.43	24,542.13	23,821.34	24,911.04	24,190.25	25,279.95	24,503.40	25,648.86
31,400	22,846.37	24,232.66	23,511.88	24,601.57	23,880.79	24,970.48	24,249.70	25,339.39	24,576.30	25,708.30
31,500	22,905.82	24,292.11	23,571.32	24,661.02	23,940.23	25,029.93	24,309.14	25,398.84	24,649.21	25,767.75
31,600	22,965.27	24,351.56	23,630.77	24,720.47	23,999.68	25,089.38	24,368.59	25,458.29	24,722.11	25,827.20
31,700	23,024.71	24,411.00	23,690.22	24,779.91	24,059.13	25,148.82	24,428.04	25,517.73	24,795.02	25,886.64
31,800	23,084.16	24,470.45	23,749.66	24,839.36	24,118.57	25,208.27	24,487.48	25,577.18	24,856.39	25,946.09
31,900	23,143.61	24,529.90	23,809.11	24,898.81	24,178.02	25,267.72	24,546.93	25,636.63	24,915.84	26,005.54
32,000	23,203.05	24,589.34	23,868.56	24,958.25	24,237.47	25,327.16	24,606.38	25,696.07	24,975.29	26,064.98
32,100	23,262.50	24,648.79	23,928.00	25,017.70	24,296.91	25,386.61	24,665.82	25,755.52	25,034.73	26,124.43
32,200	23,321.95	24,708.24	23,987.45	25,077.15	24,356.36	25,446.06	24,725.27	25,814.97	25,094.18	26,183.88
32,300	23,381.39	24,767.69	24,046.90	25,136.60	24,415.81	25,505.51	24,784.72	25,874.42	25,153.63	26,243.33
32,400	23,440.84	24,827.13	24,106.35	25,196.04	24,475.26	25,564.95	24,844.17	25,933.86	25,213.08	26,302.77
32,500	23,500.29	24,886.58	24,165.79	25,255.49	24,534.70	25,624.40	24,903.61	25,993.31	25,272.52	26,362.22
32,600	23,559.73	24,946.03	24,225.24	25,314.94	24,594.15	25,683.85	24,963.06	26,052.76	25,331.97	26,421.67
32,700	23,619.18	25,005.47	24,284.69	25,374.38	24,653.60	25,743.29	25,022.51	26,112.20	25,391.42	26,481.11
32,800	23,678.63	25,064.92	24,344.13	25,433.83	24,713.04	25,802.74	25,081.95	26,171.65	25,450.86	26,540.56
32,900	23,738.07	25,124.37	24,403.58	25,493.28	24,772.49	25,862.19	25,141.40	26,231.10	25,510.31	26,600.01
33,000	23,797.52	25,183.81	24,463.03	25,552.72	24,831.94	25,921.63	25,200.85	26,290.54	25,569.76	26,659.45
33,100	23,856.97	25,243.26	24,522.47	25,612.17	24,891.38	25,981.08	25,260.29	26,349.99	25,629.20	26,718.90
33,200	23,916.42	25,302.71	24,581.92	25,671.62	24,950.83	26,040.53	25,319.74	26,409.44	25,688.65	26,778.35
33,300	23,975.86	25,362.15	24,641.37	25,731.06	25,010.28	26,099.97	25,379.19	26,468.88	25,748.10	26,837.79
33,400	24,035.31	25,421.60	24,700.81	25,790.51	25,069.72	26,159.42	25,438.63	26,528.33	25,807.54	26,897.24
33,500	24,094.76	25,481.05	24,760.26	25,849.96	25,129.17	26,218.87	25,498.08	26,587.78	25,866.99	26,956.69
33,600	24,154.20	25,540.50	24,819.71	25,909.41	25,188.62	26,278.32	25,557.53	26,647.23	25,926.44	27,016.14
33,700	24,213.65	25,599.94	24,879.16	25,968.85	25,248.07	26,337.76	25,616.98	26,706.67	25,985.89	27,075.58
33,800	24,273.10	25,659.39	24,938.60	26,028.30	25,307.51	26,397.21	25,676.42	26,766.12	26,045.33	27,135.03
33,900	24,332.54	25,718.84	24,998.05	26,087.75	25,366.96	26,456.66	25,735.87	26,825.57	26,104.78	27,194.48
34,000	24,391.99	25,778.28	25,057.50	26,147.19	25,426.41	26,516.10	25,795.32	26,885.01	26,164.23	27,253.92
34,100	24,451.44	25,837.73	25,116.94	26,206.64	25,485.85	26,575.55	25,854.76	26,944.46	26,223.67	27,313.37
34,200	24,510.88	25,897.18	25,176.39	26,266.09	25,545.30	26,635.00	25,914.21	27,003.91	26,283.12	27,372.82
34,300	24,570.33	25,956.62	25,235.84	26,325.53	25,604.75	26,694.44	25,973.66	27,063.35	26,342.57	27,432.26
34,400	24,629.78	26,016.07	25,295.28	26,384.98	25,664.19	26,753.89	26,033.10	27,122.80	26,402.01	27,491.71
34,500	24,689.23	26,075.52	25,354.73	26,444.43	25,723.64	26,813.34	26,092.55	27,182.25	26,461.46	27,551.16
34,600	24,748.67	26,134.96	25,414.18	26,503.87	25,783.09	26,872.78	26,152.00	27,241.69	26,520.91	27,610.60
34,700	24,808.12	26,194.41	25,473.62	26,563.32	25,842.53	26,932.23	26,211.44	27,301.14	26,580.35	27,670.05
34,800	24,867.57	26,253.86	25,533.07	26,622.77	25,901.98	26,991.68	26,270.89	27,360.59	26,639.80	27,729.50
34,900	24,927.01	26,313.30	25,592.52	26,682.21	25,961.43	27,051.12	26,330.34	27,420.03	26,699.25	27,788.94
35,000	24,986.46	26,372.75	25,651.96	26,741.66	26,020.87	27,110.57	26,389.78	27,479.48	26,758.69	27,848.39

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
35,100	25,045.91	26,432.20	25,711.41	26,801.11	26,080.32	27,170.02	26,449.23	27,538.93	26,818.14	27,907.84
35,200	25,105.35	26,491.65	25,770.86	26,860.56	26,139.77	27,229.47	26,508.68	27,598.38	26,877.59	27,967.29
35,300	25,164.80	26,551.09	25,830.31	26,920.00	26,199.22	27,288.91	26,568.13	27,657.82	26,937.04	28,026.73
35,400	25,224.25	26,610.54	25,889.75	26,979.45	26,258.66	27,348.36	26,627.57	27,717.27	26,996.48	28,086.18
35,500	25,283.69	26,669.99	25,949.20	27,038.90	26,318.11	27,407.81	26,687.02	27,776.72	27,055.93	28,145.63
35,600	25,343.14	26,729.43	26,008.65	27,098.34	26,377.56	27,467.25	26,746.47	27,836.16	27,115.38	28,205.07
35,700	25,402.59	26,788.88	26,068.09	27,157.79	26,437.00	27,526.70	26,805.91	27,895.61	27,174.82	28,264.52
35,800	25,462.03	26,848.33	26,127.54	27,217.24	26,496.45	27,586.15	26,865.36	27,955.06	27,234.27	28,323.97
35,900	25,521.48	26,907.77	26,186.99	27,276.68	26,555.90	27,645.59	26,924.81	28,014.50	27,293.72	28,383.41
36,000	25,580.93	26,967.22	26,246.43	27,336.13	26,615.34	27,705.04	26,984.25	28,073.95	27,353.16	28,442.86
36,100	25,640.38	27,026.67	26,305.88	27,395.58	26,674.79	27,764.49	27,043.70	28,133.40	27,412.61	28,502.31
36,200	25,699.82	27,086.11	26,365.33	27,455.02	26,734.24	27,823.93	27,103.15	28,192.84	27,472.06	28,561.75
36,300	25,759.27	27,145.56	26,424.77	27,514.47	26,793.68	27,883.38	27,162.59	28,252.29	27,531.50	28,621.20
36,400	25,818.72	27,205.01	26,484.22	27,573.92	26,853.13	27,942.83	27,222.04	28,311.74	27,590.95	28,680.65
36,500	25,878.01	27,264.30	26,543.52	27,633.21	26,912.43	28,002.12	27,281.34	28,371.03	27,650.25	28,739.94
36,600	25,934.93	27,321.23	26,600.44	27,690.14	26,969.35	28,059.05	27,338.26	28,427.96	27,707.17	28,796.87
36,700	25,991.86	27,378.15	26,657.36	27,747.06	27,026.27	28,115.97	27,395.18	28,484.88	27,764.09	28,853.79
36,800	26,048.78	27,435.07	26,714.29	27,803.98	27,083.20	28,172.89	27,452.11	28,541.80	27,821.02	28,910.71
36,900	26,105.70	27,492.00	26,771.21	27,860.91	27,140.12	28,229.82	27,509.03	28,598.73	27,877.94	28,967.64
37,000	26,162.63	27,548.92	26,828.13	27,917.83	27,197.04	28,286.74	27,565.95	28,655.65	27,934.86	29,024.56
37,100	26,219.55	27,605.84	26,885.06	27,974.75	27,253.97	28,343.66	27,622.88	28,712.57	27,991.79	29,081.48
37,200	26,276.47	27,662.77	26,941.98	28,031.68	27,310.89	28,400.59	27,679.80	28,769.50	28,048.71	29,138.41
37,300	26,333.40	27,719.69	26,998.90	28,088.60	27,367.81	28,457.51	27,736.72	28,826.42	28,105.63	29,195.33
37,400	26,390.32	27,776.61	27,055.83	28,145.52	27,424.74	28,514.43	27,793.65	28,883.34	28,162.56	29,252.25
37,500	26,447.24	27,833.54	27,112.75	28,202.45	27,481.66	28,571.36	27,850.57	28,940.27	28,219.48	29,309.18
37,600	26,504.17	27,890.46	27,169.67	28,259.37	27,538.58	28,628.28	27,907.49	28,997.19	28,276.40	29,366.10
37,700	26,561.09	27,947.38	27,226.59	28,316.29	27,595.50	28,685.20	27,964.41	29,054.11	28,333.32	29,423.02
37,800	26,618.01	28,004.31	27,283.52	28,373.22	27,652.43	28,742.13	28,021.34	29,111.04	28,390.25	29,479.95
37,900	26,674.94	28,061.23	27,340.44	28,430.14	27,709.35	28,799.05	28,078.26	29,167.96	28,447.17	29,536.87
38,000	26,731.86	28,118.15	27,397.36	28,487.06	27,766.27	28,855.97	28,135.18	29,224.88	28,504.09	29,593.79
38,100	26,788.78	28,175.07	27,454.29	28,543.98	27,823.20	28,912.89	28,192.11	29,281.80	28,561.02	29,650.71
38,200	26,845.71	28,232.00	27,511.21	28,600.91	27,880.12	28,969.82	28,249.03	29,338.73	28,617.94	29,707.64
38,300	26,902.63	28,288.92	27,568.13	28,657.83	27,937.04	29,026.74	28,305.95	29,395.65	28,674.86	29,764.56
38,400	26,959.55	28,345.84	27,625.06	28,714.75	27,993.97	29,083.66	28,362.88	29,452.57	28,731.79	29,821.48
38,500	27,016.48	28,402.77	27,681.98	28,771.68	28,050.89	29,140.59	28,419.80	29,509.50	28,788.71	29,878.41
38,600	27,073.40	28,459.69	27,738.90	28,828.60	28,107.81	29,197.51	28,476.72	29,566.42	28,845.63	29,935.33
38,700	27,130.32	28,516.61	27,795.83	28,885.52	28,164.74	29,254.43	28,533.65	29,623.34	28,902.56	29,992.25
38,800	27,187.25	28,573.54	27,852.75	28,942.45	28,221.66	29,311.36	28,590.57	29,680.27	28,959.48	30,049.18
38,900	27,244.17	28,630.46	27,909.67	28,999.37	28,278.58	29,368.28	28,647.49	29,737.19	29,016.40	30,106.10
39,000	27,301.09	28,687.38	27,966.60	29,056.29	28,335.51	29,425.20	28,704.42	29,794.11	29,073.33	30,163.02
39,100	27,358.02	28,744.31	28,023.52	29,113.22	28,392.43	29,482.13	28,761.34	29,851.04	29,130.25	30,219.95
39,200	27,414.94	28,801.23	28,080.44	29,170.14	28,449.35	29,539.05	28,818.26	29,907.96	29,187.17	30,276.87
39,300	27,471.86	28,858.15	28,137.37	29,227.06	28,506.28	29,595.97	28,875.19	29,964.88	29,244.10	30,333.79
39,400	27,528.78	28,915.08	28,194.29	29,283.99	28,563.20	29,652.90	28,932.11	30,021.81	29,301.02	30,390.72
39,500	27,585.71	28,972.00	28,251.21	29,340.91	28,620.12	29,709.82	28,989.03	30,078.73	29,357.94	30,447.64
39,600	27,642.63	29,028.92	28,308.14	29,397.83	28,677.05	29,766.74	29,045.96	30,135.65	29,414.87	30,504.56
39,700	27,699.55	29,085.85	28,365.06	29,454.76	28,733.97	29,823.67	29,102.88	30,192.58	29,471.79	30,561.49
39,800	27,756.48	29,142.77	28,421.98	29,511.68	28,790.89	29,880.59	29,159.80	30,249.50	29,528.71	30,618.41
39,900	27,813.40	29,199.69	28,478.91	29,568.60	28,847.82	29,937.51	29,216.73	30,306.42	29,585.64	30,675.33
40,000	27,870.32	29,256.62	28,535.83	29,625.53	28,904.74	29,994.44	29,273.65	30,363.35	29,642.56	30,732.26

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Single worker or single parent family

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
40,100	27,927.25	29,313.54	28,592.75	29,682.45	28,961.66	30,051.36	29,330.57	30,420.27	29,699.48	30,789.18
40,200	27,984.17	29,370.46	28,649.68	29,739.37	29,018.59	30,108.28	29,387.50	30,477.19	29,756.41	30,846.10
40,300	28,041.09	29,427.39	28,706.60	29,796.30	29,075.51	30,165.21	29,444.42	30,534.12	29,813.33	30,903.03
40,400	28,098.02	29,484.31	28,763.52	29,853.22	29,132.43	30,222.13	29,501.34	30,591.04	29,870.25	30,959.95
40,500	28,154.94	29,541.23	28,820.45	29,910.14	29,189.36	30,279.05	29,558.27	30,647.96	29,927.18	31,016.87
40,600	28,211.86	29,598.16	28,877.37	29,967.07	29,246.28	30,335.98	29,615.19	30,704.89	29,984.10	31,073.80
40,700	28,268.79	29,655.08	28,934.29	30,023.99	29,303.20	30,392.90	29,672.11	30,761.81	30,041.02	31,130.72
40,800	28,325.71	29,712.00	28,991.22	30,080.91	29,360.13	30,449.82	29,729.04	30,818.73	30,097.95	31,187.64
40,900	28,382.63	29,768.93	29,048.14	30,137.84	29,417.05	30,506.75	29,785.96	30,875.66	30,154.87	31,244.57
41,000	28,439.56	29,825.85	29,105.06	30,194.76	29,473.97	30,563.67	29,842.88	30,932.58	30,211.79	31,301.49
41,100	28,496.48	29,882.77	29,161.98	30,251.68	29,530.89	30,620.59	29,899.80	30,989.50	30,268.71	31,358.41
41,200	28,553.40	29,939.69	29,218.91	30,308.60	29,587.82	30,677.51	29,956.73	31,046.42	30,325.64	31,415.33
41,300	28,610.33	29,996.62	29,275.83	30,365.53	29,644.74	30,734.44	30,013.65	31,103.35	30,382.56	31,472.26
41,400	28,667.25	30,053.54	29,332.75	30,422.45	29,701.66	30,791.36	30,070.57	31,160.27	30,439.48	31,529.18
41,500	28,724.17	30,110.46	29,389.68	30,479.37	29,758.59	30,848.28	30,127.50	31,217.19	30,496.41	31,586.10
41,600	28,781.10	30,167.39	29,446.60	30,536.30	29,815.51	30,905.21	30,184.42	31,274.12	30,553.33	31,643.03
41,700	28,838.02	30,224.31	29,503.52	30,593.22	29,872.43	30,962.13	30,241.34	31,331.04	30,610.25	31,699.95
41,800	28,894.94	30,281.23	29,560.45	30,650.14	29,929.36	31,019.05	30,298.27	31,387.96	30,667.18	31,756.87
41,900	28,951.87	30,338.16	29,617.37	30,707.07	29,986.28	31,075.98	30,355.19	31,444.89	30,724.10	31,813.80
42,000	29,008.79	30,395.08	29,674.29	30,763.99	30,043.20	31,132.90	30,412.11	31,501.81	30,781.02	31,870.72
42,100	29,065.71	30,452.00	29,731.22	30,820.91	30,100.13	31,189.82	30,469.04	31,558.73	30,837.95	31,927.64
42,200	29,122.64	30,508.93	29,788.14	30,877.84	30,157.05	31,246.75	30,525.96	31,615.66	30,894.87	31,984.57
42,300	29,179.56	30,565.85	29,845.06	30,934.76	30,213.97	31,303.67	30,582.88	31,672.58	30,951.79	32,041.49
42,400	29,236.48	30,622.77	29,901.99	30,991.68	30,270.90	31,360.59	30,639.81	31,729.50	31,008.72	32,098.41
42,500	29,293.40	30,679.70	29,958.91	31,048.61	30,327.82	31,417.52	30,696.73	31,786.43	31,065.64	32,155.34
42,600	29,350.33	30,736.62	30,015.83	31,105.53	30,384.74	31,474.44	30,753.65	31,843.35	31,122.56	32,212.26
42,700	29,407.25	30,793.54	30,072.76	31,162.45	30,441.67	31,531.36	30,810.58	31,900.27	31,179.49	32,269.18
42,800	29,464.17	30,850.47	30,129.68	31,219.38	30,498.59	31,588.29	30,867.50	31,957.20	31,236.41	32,326.11
42,900	29,521.10	30,907.39	30,186.60	31,276.30	30,555.51	31,645.21	30,924.42	32,014.12	31,293.33	32,383.03
43,000	29,578.02	30,964.31	30,243.53	31,333.22	30,612.44	31,702.13	30,981.35	32,071.04	31,350.26	32,439.95
43,100	29,634.94	31,021.24	30,300.45	31,390.15	30,669.36	31,759.06	31,038.27	32,127.97	31,407.18	32,496.88
43,200	29,691.87	31,078.16	30,357.37	31,447.07	30,726.28	31,815.98	31,095.19	32,184.89	31,464.10	32,553.80
43,300	29,748.79	31,135.08	30,414.30	31,503.99	30,783.21	31,872.90	31,152.12	32,241.81	31,521.03	32,610.72
43,400	29,805.71	31,192.01	30,471.22	31,560.92	30,840.13	31,929.83	31,209.04	32,298.74	31,577.95	32,667.65
43,500	29,862.64	31,248.93	30,528.14	31,617.84	30,897.05	31,986.75	31,265.96	32,355.66	31,634.87	32,724.57
43,600	29,919.56	31,305.85	30,585.07	31,674.76	30,953.98	32,043.67	31,322.89	32,412.58	31,691.80	32,781.49
43,700	29,976.48	31,362.78	30,641.99	31,731.69	31,010.90	32,100.60	31,379.81	32,469.51	31,748.72	32,838.42
43,800	30,033.41	31,419.70	30,698.91	31,788.61	31,067.82	32,157.52	31,436.73	32,526.43	31,805.64	32,895.34
43,900	30,090.33	31,476.62	30,755.84	31,845.53	31,124.75	32,214.44	31,493.66	32,583.35	31,862.57	32,952.26
44,000	30,147.25	31,533.55	30,812.76	31,902.46	31,181.67	32,271.37	31,550.58	32,640.28	31,919.49	33,009.19
44,100	30,204.18	31,590.47	30,869.68	31,959.38	31,238.59	32,328.29	31,607.50	32,697.20	31,976.41	33,066.11
44,200	30,261.10	31,647.39	30,926.60	32,016.30	31,295.51	32,385.21	31,664.42	32,754.12	32,033.33	33,123.03
44,300	30,318.02	31,704.32	30,983.53	32,073.23	31,352.44	32,442.14	31,721.35	32,811.05	32,090.26	33,179.96
44,400	30,374.95	31,761.24	31,040.45	32,130.15	31,409.36	32,499.06	31,778.27	32,867.97	32,147.18	33,236.88
44,500	30,431.87	31,818.16	31,097.37	32,187.07	31,466.28	32,555.98	31,835.19	32,924.89	32,204.10	33,293.80
44,600	30,488.79	31,875.08	31,154.30	32,243.99	31,523.21	32,612.90	31,892.12	32,981.81	32,261.03	33,350.72
44,700	30,545.72	31,932.01	31,211.22	32,300.92	31,580.13	32,669.83	31,949.04	33,038.74	32,317.95	33,407.65
44,800	30,602.64	31,988.93	31,268.14	32,357.84	31,637.05	32,726.75	32,005.96	33,095.66	32,374.87	33,464.57
44,900	30,659.56	32,045.85	31,325.07	32,414.76	31,693.98	32,783.67	32,062.89	33,152.58	32,431.80	33,521.49
45,000	30,716.49	32,102.78	31,381.99	32,471.69	31,750.90	32,840.60	32,119.81	33,209.51	32,488.72	33,578.42

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Single worker or single parent family

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
45,100	30,773.41	32,159.70	31,438.91	32,528.61	31,807.82	32,897.52	32,176.73	33,266.43	32,545.64	33,635.34
45,200	30,830.33	32,216.62	31,495.84	32,585.53	31,864.75	32,954.44	32,233.66	33,323.35	32,602.57	33,692.26
45,300	30,887.26	32,273.55	31,552.76	32,642.46	31,921.67	33,011.37	32,290.58	33,380.28	32,659.49	33,749.19
45,400	30,944.18	32,330.47	31,609.68	32,699.38	31,978.59	33,068.29	32,347.50	33,437.20	32,716.41	33,806.11
45,500	31,001.10	32,387.39	31,666.61	32,756.30	32,035.52	33,125.21	32,404.43	33,494.12	32,773.34	33,863.03
45,600	31,058.03	32,444.32	31,723.53	32,813.23	32,092.44	33,182.14	32,461.35	33,551.05	32,830.26	33,919.96
45,700	31,114.95	32,501.24	31,780.45	32,870.15	32,149.36	33,239.06	32,518.27	33,607.97	32,887.18	33,976.88
45,800	31,171.87	32,558.16	31,837.38	32,927.07	32,206.29	33,295.98	32,575.20	33,664.89	32,944.11	34,033.80
45,900	31,227.09	32,613.39	31,892.60	32,982.30	32,261.51	33,351.21	32,630.42	33,720.12	32,999.33	34,089.03
46,000	31,279.53	32,665.82	31,945.04	33,034.73	32,313.95	33,403.64	32,682.86	33,772.55	33,051.77	34,141.46
46,100	31,334.09	32,720.38	31,997.47	33,089.29	32,366.38	33,458.20	32,735.29	33,827.11	33,104.20	34,196.02
46,200	31,389.05	32,775.34	32,049.91	33,144.25	32,418.82	33,513.16	32,787.73	33,882.07	33,156.64	34,250.98
46,300	31,444.01	32,830.30	32,102.35	33,199.21	32,471.26	33,568.12	32,840.17	33,937.03	33,209.08	34,305.94
46,400	31,498.97	32,885.26	32,154.78	33,254.17	32,523.69	33,623.08	32,892.60	33,991.99	33,261.51	34,360.90
46,500	31,553.93	32,940.22	32,207.22	33,309.13	32,576.13	33,678.04	32,945.04	34,046.95	33,313.95	34,415.86
46,600	31,608.89	32,995.18	32,259.66	33,364.09	32,628.57	33,733.00	32,997.48	34,101.91	33,366.39	34,470.82
46,700	31,663.85	33,050.14	32,312.09	33,419.05	32,681.00	33,787.96	33,049.91	34,156.87	33,418.82	34,525.78
46,800	31,718.81	33,105.10	32,364.53	33,474.01	32,733.44	33,842.92	33,102.35	34,211.83	33,471.26	34,580.74
46,900	31,773.77	33,160.07	32,416.97	33,528.98	32,785.88	33,897.89	33,154.79	34,266.80	33,523.70	34,635.71
47,000	31,828.73	33,215.03	32,469.40	33,583.94	32,838.31	33,952.85	33,207.22	34,321.76	33,576.13	34,690.67
47,100	31,883.69	33,269.99	32,521.84	33,638.90	32,890.75	34,007.81	33,259.66	34,376.72	33,628.57	34,745.63
47,200	31,938.65	33,324.95	32,574.28	33,693.86	32,943.19	34,062.77	33,312.10	34,431.68	33,681.01	34,800.59
47,300	31,993.61	33,379.91	32,626.71	33,748.82	32,995.62	34,117.73	33,364.53	34,486.64	33,733.44	34,855.55
47,400	32,048.58	33,434.87	32,679.15	33,803.78	33,048.06	34,172.69	33,416.97	34,541.60	33,785.88	34,910.51
47,500	32,103.54	33,489.83	32,731.59	33,858.74	33,100.50	34,227.65	33,469.41	34,596.56	33,838.32	34,965.47
47,600	32,158.50	33,544.79	32,784.02	33,913.70	33,152.93	34,282.61	33,521.84	34,651.52	33,890.75	35,020.43
47,700	32,213.46	33,599.75	32,836.46	33,968.66	33,205.37	34,337.57	33,574.28	34,706.48	33,943.19	35,075.39
47,800	32,268.42	33,654.71	32,888.90	34,023.62	33,257.81	34,392.53	33,626.72	34,761.44	33,995.63	35,130.35
47,900	32,323.38	33,709.67	32,941.33	34,078.58	33,310.24	34,447.49	33,679.15	34,816.40	34,048.06	35,185.31
48,000	32,378.34	33,764.63	32,993.77	34,133.54	33,362.68	34,502.45	33,731.59	34,871.36	34,100.50	35,240.27
48,100	32,433.30	33,819.59	33,046.21	34,188.50	33,415.12	34,557.41	33,784.03	34,926.32	34,152.94	35,295.23
48,200	32,488.26	33,874.55	33,098.64	34,243.46	33,467.55	34,612.37	33,836.46	34,981.28	34,205.37	35,350.19
48,300	32,543.22	33,929.51	33,151.08	34,298.42	33,519.99	34,667.33	33,888.90	35,036.24	34,257.81	35,405.15
48,400	32,598.18	33,984.47	33,203.52	34,353.38	33,572.43	34,722.29	33,941.34	35,091.20	34,310.25	35,460.11
48,500	32,653.14	34,039.43	33,255.95	34,408.34	33,624.86	34,777.25	33,993.77	35,146.16	34,362.68	35,515.07
48,600	32,708.10	34,094.39	33,308.39	34,463.30	33,677.30	34,832.21	34,046.21	35,201.12	34,415.12	35,570.03
48,700	32,761.85	34,148.14	33,359.61	34,517.05	33,728.52	34,885.96	34,097.43	35,254.87	34,466.34	35,623.78
48,800	32,812.68	34,198.98	33,407.93	34,567.89	33,776.84	34,936.80	34,145.75	35,305.71	34,514.66	35,674.62
48,900	32,863.52	34,249.82	33,456.24	34,618.73	33,825.15	34,987.64	34,194.06	35,356.55	34,562.97	35,725.46
49,000	32,914.36	34,300.66	33,504.56	34,669.57	33,873.47	35,038.48	34,242.38	35,407.39	34,611.29	35,776.30
49,100	32,965.20	34,351.50	33,552.88	34,720.41	33,921.79	35,089.32	34,290.70	35,458.23	34,659.61	35,827.14
49,200	33,016.04	34,402.33	33,601.19	34,771.24	33,970.10	35,140.15	34,339.01	35,509.06	34,707.92	35,877.97
49,300	33,066.88	34,453.17	33,649.51	34,822.08	34,018.42	35,190.99	34,387.33	35,559.90	34,756.24	35,928.81
49,400	33,117.72	34,504.01	33,697.82	34,872.92	34,066.73	35,241.83	34,435.64	35,610.74	34,804.55	35,979.65
49,500	33,168.56	34,554.85	33,746.14	34,923.76	34,115.05	35,292.67	34,483.96	35,661.58	34,852.87	36,030.49
49,600	33,219.40	34,605.69	33,794.46	34,974.60	34,163.37	35,343.51	34,532.28	35,712.42	34,901.19	36,081.33
49,700	33,270.24	34,656.53	33,842.77	35,025.44	34,211.68	35,394.35	34,580.59	35,763.26	34,949.50	36,132.17
49,800	33,321.08	34,707.37	33,891.09	35,076.28	34,260.00	35,445.19	34,628.91	35,814.10	34,997.82	36,183.01
49,900	33,371.92	34,758.21	33,939.40	35,127.12	34,308.31	35,496.03	34,677.22	35,864.94	35,046.13	36,233.85
50,000	33,422.76	34,809.05	33,987.72	35,177.96	34,356.63	35,546.87	34,725.54	35,915.78	35,094.45	36,284.69

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Single worker or single parent family

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents		Number of minor dependents		Number of minor dependents		Number of minor dependents		Number of minor dependents	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
50,100	33,473.60	34,859.89	34,036.03	35,228.80	34,404.94	35,597.71	34,773.85	35,966.62	35,142.76	36,335.53
50,200	33,524.44	34,910.73	34,084.35	35,279.64	34,453.26	35,648.55	34,822.17	36,017.46	35,191.08	36,386.37
50,300	33,575.28	34,961.57	34,132.67	35,330.48	34,501.58	35,699.39	34,870.49	36,068.30	35,239.40	36,437.21
50,400	33,626.12	35,012.41	34,180.98	35,381.32	34,549.89	35,750.23	34,918.80	36,119.14	35,287.71	36,488.05
50,500	33,676.96	35,063.25	34,229.30	35,432.16	34,598.21	35,801.07	34,967.12	36,169.98	35,336.03	36,538.89
50,600	33,727.80	35,114.09	34,277.61	35,483.00	34,646.52	35,851.91	35,015.43	36,220.82	35,384.34	36,589.73
50,700	33,778.64	35,164.93	34,325.93	35,533.84	34,694.84	35,902.75	35,063.75	36,271.66	35,432.66	36,640.57
50,800	33,829.48	35,215.77	34,374.25	35,584.68	34,743.16	35,953.59	35,112.07	36,322.50	35,480.98	36,691.41
50,900	33,880.31	35,266.61	34,422.56	35,635.52	34,791.47	36,004.43	35,160.38	36,373.34	35,529.29	36,742.25
51,000	33,931.15	35,317.45	34,470.88	35,686.36	34,839.79	36,055.27	35,208.70	36,424.18	35,577.61	36,793.09
51,100	33,981.99	35,368.29	34,519.19	35,737.20	34,888.10	36,106.11	35,257.01	36,475.02	35,625.92	36,843.93
51,200	34,032.83	35,419.13	34,567.51	35,788.04	34,936.42	36,156.95	35,305.33	36,525.86	35,674.24	36,894.77
51,300	34,083.67	35,469.97	34,615.83	35,838.88	34,984.74	36,207.79	35,353.65	36,576.70	35,722.56	36,945.61
51,400	34,134.51	35,520.80	34,664.14	35,889.71	35,033.05	36,258.62	35,401.96	36,627.53	35,770.87	36,996.44
51,500	34,185.35	35,571.64	34,712.46	35,940.55	35,081.37	36,309.46	35,450.28	36,678.37	35,819.19	37,047.28
51,600	34,236.19	35,622.48	34,760.77	35,991.39	35,129.68	36,360.30	35,498.59	36,729.21	35,867.50	37,098.12
51,700	34,287.03	35,673.32	34,809.09	36,042.23	35,178.00	36,411.14	35,546.91	36,780.05	35,915.82	37,148.96
51,800	34,337.87	35,724.16	34,857.40	36,093.07	35,226.31	36,461.98	35,595.22	36,830.89	35,964.13	37,199.80
51,900	34,388.71	35,775.00	34,905.72	36,143.91	35,274.63	36,512.82	35,643.54	36,881.73	36,012.45	37,250.64
52,000	34,439.55	35,825.84	34,954.04	36,194.75	35,322.95	36,563.66	35,691.86	36,932.57	36,060.77	37,301.48
52,100	34,490.39	35,876.68	35,002.35	36,245.59	35,371.26	36,614.50	35,740.17	36,983.41	36,109.08	37,352.32
52,200	34,541.23	35,927.52	35,050.67	36,296.43	35,419.58	36,665.34	35,788.49	37,034.25	36,157.40	37,403.16
52,300	34,592.07	35,978.36	35,098.98	36,347.27	35,467.89	36,716.18	35,836.80	37,085.09	36,205.71	37,454.00
52,400	34,642.91	36,029.20	35,147.30	36,398.11	35,516.21	36,767.02	35,885.12	37,135.93	36,254.03	37,504.84
52,500	34,693.75	36,080.04	35,195.62	36,448.95	35,564.53	36,817.86	35,933.44	37,186.77	36,302.35	37,555.68
52,600	34,744.59	36,130.88	35,243.93	36,499.79	35,612.84	36,868.70	35,981.75	37,237.61	36,350.66	37,606.52
52,700	34,795.43	36,181.72	35,292.25	36,550.63	35,661.16	36,919.54	36,030.07	37,288.45	36,398.98	37,657.36
52,800	34,846.27	36,232.56	35,340.56	36,601.47	35,709.47	36,970.38	36,078.38	37,339.29	36,447.29	37,708.20
52,900	34,897.11	36,283.40	35,388.88	36,652.31	35,757.79	37,021.22	36,126.70	37,390.13	36,495.61	37,759.04
53,000	34,947.95	36,334.24	35,437.20	36,703.15	35,806.11	37,072.06	36,175.02	37,440.97	36,543.93	37,809.88
53,100	34,998.78	36,385.08	35,485.51	36,753.99	35,854.42	37,122.90	36,223.33	37,491.81	36,592.24	37,860.72
53,200	35,049.62	36,435.92	35,533.83	36,804.83	35,902.74	37,173.74	36,271.65	37,542.65	36,640.56	37,911.56
53,300	35,100.46	36,486.76	35,582.14	36,855.67	35,951.05	37,224.58	36,319.96	37,593.49	36,688.87	37,962.40
53,400	35,151.30	36,537.60	35,630.46	36,906.51	35,999.37	37,275.42	36,368.28	37,644.33	36,737.19	38,013.24
53,500	35,202.14	36,588.44	35,678.77	36,957.35	36,047.68	37,326.26	36,416.59	37,695.17	36,785.50	38,064.08
53,600	35,252.98	36,639.27	35,727.09	37,008.18	36,096.00	37,377.09	36,464.91	37,746.00	36,833.82	38,114.91
53,700	35,303.82	36,690.11	35,775.41	37,059.02	36,144.32	37,427.93	36,513.23	37,796.84	36,882.14	38,165.75
53,800	35,354.66	36,740.95	35,823.72	37,109.86	36,192.63	37,478.77	36,561.54	37,847.68	36,930.45	38,216.59
53,900	35,405.50	36,791.79	35,872.04	37,160.70	36,240.95	37,529.61	36,609.86	37,898.52	36,978.77	38,267.43
54,000	35,456.34	36,842.63	35,920.35	37,211.54	36,289.26	37,580.45	36,658.17	37,949.36	37,027.08	38,318.27
54,100	35,507.18	36,893.47	35,968.67	37,262.38	36,337.58	37,631.29	36,706.49	38,000.20	37,075.40	38,369.11
54,200	35,558.02	36,944.31	36,016.99	37,313.22	36,385.90	37,682.13	36,754.81	38,051.04	37,123.72	38,419.95
54,300	35,609.86	36,996.10	36,066.25	37,365.01	36,435.16	37,733.92	36,804.07	38,102.83	37,172.98	38,471.74
54,400	35,661.59	37,047.88	36,115.51	37,416.79	36,484.42	37,785.70	36,853.33	38,154.61	37,222.24	38,523.52
54,500	35,713.37	37,099.66	36,164.77	37,468.57	36,533.68	37,837.48	36,902.59	38,206.39	37,271.50	38,575.30
54,600	35,765.16	37,151.45	36,214.03	37,520.36	36,582.94	37,889.27	36,951.85	38,258.18	37,320.76	38,627.09
54,700	35,816.94	37,203.23	36,263.29	37,572.14	36,632.20	37,941.05	37,001.11	38,309.96	37,370.02	38,678.87
54,800	35,868.73	37,255.02	36,312.55	37,623.93	36,681.46	37,992.84	37,050.37	38,361.75	37,419.28	38,730.66
54,900	35,920.51	37,306.80	36,361.81	37,675.71	36,730.72	38,044.62	37,099.63	38,413.53	37,468.54	38,782.44
55,000	35,972.29	37,358.59	36,411.07	37,727.50	36,779.98	38,096.41	37,148.89	38,465.32	37,517.80	38,834.23

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Single worker or single parent family Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
55,100	36,024.08	37,410.37	36,460.33	37,779.28	36,829.24	38,148.19	37,198.15	38,517.10	37,567.06	38,886.01
55,200	36,075.86	37,462.15	36,509.59	37,831.06	36,878.50	38,199.97	37,247.41	38,568.88	37,616.32	38,937.79
55,300	36,127.65	37,513.94	36,558.85	37,882.85	36,927.76	38,251.76	37,296.67	38,620.67	37,665.58	38,989.58
55,400	36,179.43	37,565.72	36,608.11	37,934.63	36,977.02	38,303.54	37,345.93	38,672.45	37,714.84	39,041.36
55,500	36,231.22	37,617.51	36,657.37	37,986.42	37,026.28	38,355.33	37,395.19	38,724.24	37,764.10	39,093.15
55,600	36,283.00	37,669.29	36,706.63	38,038.20	37,075.54	38,407.11	37,444.45	38,776.02	37,813.36	39,144.93
55,700	36,334.78	37,721.08	36,755.89	38,089.99	37,124.80	38,458.90	37,493.71	38,827.81	37,862.62	39,196.72
55,800	36,386.57	37,772.86	36,805.16	38,141.77	37,174.07	38,510.68	37,542.98	38,879.59	37,911.89	39,248.50
55,900	36,438.35	37,824.64	36,854.42	38,193.55	37,223.33	38,562.46	37,592.24	38,931.37	37,961.15	39,300.28
56,000	36,490.14	37,876.43	36,903.68	38,245.34	37,272.59	38,614.25	37,641.50	38,983.16	38,010.41	39,352.07
56,100	36,541.92	37,928.21	36,952.94	38,297.12	37,321.85	38,666.03	37,690.76	39,034.94	38,059.67	39,403.85
56,200	36,593.71	37,980.00	37,002.20	38,348.91	37,371.11	38,717.82	37,740.02	39,086.73	38,108.93	39,455.64
56,300	36,645.49	38,031.78	37,051.46	38,400.69	37,420.37	38,769.60	37,789.28	39,138.51	38,158.19	39,507.42
56,400	36,697.27	38,083.57	37,100.72	38,452.48	37,469.63	38,821.39	37,838.54	39,190.30	38,207.45	39,559.21
56,500	36,749.06	38,135.35	37,149.98	38,504.26	37,518.89	38,873.17	37,887.80	39,242.08	38,256.71	39,610.99
56,600	36,800.84	38,187.13	37,199.24	38,556.04	37,568.15	38,924.95	37,937.06	39,293.86	38,305.97	39,662.77
56,700	36,852.63	38,238.92	37,248.50	38,607.83	37,617.41	38,976.74	37,986.32	39,345.65	38,355.23	39,714.56
56,800	36,904.41	38,290.70	37,297.76	38,659.61	37,666.67	39,028.52	38,035.58	39,397.43	38,404.49	39,766.34
56,900	36,956.19	38,342.49	37,347.02	38,711.40	37,715.93	39,080.31	38,084.84	39,449.22	38,453.75	39,818.13
57,000	37,007.98	38,394.27	37,396.28	38,763.18	37,765.19	39,132.09	38,134.10	39,501.00	38,503.01	39,869.91
57,100	37,059.76	38,446.06	37,445.54	38,814.97	37,814.45	39,183.88	38,183.36	39,552.79	38,552.27	39,921.70
57,200	37,111.55	38,497.84	37,494.80	38,866.75	37,863.71	39,235.66	38,232.62	39,604.57	38,601.53	39,973.48
57,300	37,163.33	38,549.62	37,544.06	38,918.53	37,912.97	39,287.44	38,281.88	39,656.35	38,650.79	40,025.26
57,400	37,215.12	38,601.41	37,593.33	38,970.32	37,962.24	39,339.23	38,331.15	39,708.14	38,700.06	40,077.05
57,500	37,266.90	38,653.19	37,642.59	39,022.10	38,011.50	39,391.01	38,380.41	39,759.92	38,749.32	40,128.83
57,600	37,318.68	38,704.98	37,691.85	39,073.89	38,060.76	39,442.80	38,429.67	39,811.71	38,798.58	40,180.62
57,700	37,370.47	38,756.76	37,741.11	39,125.67	38,110.02	39,494.58	38,478.93	39,863.49	38,847.84	40,232.40
57,800	37,422.25	38,808.55	37,791.16	39,177.46	38,160.07	39,546.37	38,528.98	39,915.28	38,897.89	40,284.19
57,900	37,474.04	38,860.33	37,842.95	39,229.24	38,211.86	39,598.15	38,580.77	39,967.06	38,949.68	40,335.97
58,000	37,525.82	38,912.11	37,894.73	39,281.02	38,263.64	39,649.93	38,632.55	40,018.84	39,001.46	40,387.75
58,100	37,577.61	38,963.90	37,946.52	39,332.81	38,315.43	39,701.72	38,684.34	40,070.63	39,053.25	40,439.54
58,200	37,629.39	39,015.68	37,998.30	39,384.59	38,367.21	39,753.50	38,736.12	40,122.41	39,105.03	40,491.32
58,300	37,681.17	39,067.47	38,050.08	39,436.38	38,418.99	39,805.29	38,787.90	40,174.20	39,156.81	40,543.11
58,400	37,732.96	39,119.25	38,101.87	39,488.16	38,470.78	39,857.07	38,839.69	40,225.98	39,208.60	40,594.89
58,500	37,784.74	39,171.04	38,153.65	39,539.95	38,522.56	39,908.86	38,891.47	40,277.77	39,260.38	40,646.68
58,600	37,836.53	39,222.82	38,205.44	39,591.73	38,574.35	39,960.64	38,943.26	40,329.55	39,312.17	40,698.46
58,700	37,888.31	39,274.60	38,257.22	39,643.51	38,626.13	40,012.42	38,995.04	40,381.33	39,363.95	40,750.24
58,800	37,944.52	39,330.81	38,313.43	39,699.72	38,682.34	40,068.63	39,051.25	40,437.54	39,420.16	40,806.45
58,900	38,000.72	39,387.01	38,369.63	39,755.92	38,738.54	40,124.83	39,107.45	40,493.74	39,476.36	40,862.65
59,000	38,056.93	39,443.22	38,425.84	39,812.13	38,794.75	40,181.04	39,163.66	40,549.95	39,532.57	40,918.86
59,100	38,113.13	39,499.43	38,482.04	39,868.34	38,850.95	40,237.25	39,219.86	40,606.16	39,588.77	40,975.07
59,200	38,169.34	39,555.63	38,538.25	39,924.54	38,907.16	40,293.45	39,276.07	40,662.36	39,644.98	41,031.27
59,300	38,225.54	39,611.84	38,594.45	39,980.75	38,963.36	40,349.66	39,332.27	40,718.57	39,701.18	41,087.48
59,400	38,281.75	39,668.04	38,650.66	40,036.95	39,019.57	40,405.86	39,388.48	40,774.77	39,757.39	41,143.68
59,500	38,337.95	39,724.25	38,706.86	40,093.16	39,075.77	40,462.07	39,444.68	40,830.98	39,813.59	41,199.89
59,600	38,394.16	39,780.45	38,763.07	40,149.36	39,131.98	40,518.27	39,500.89	40,887.18	39,869.80	41,256.09
59,700	38,450.37	39,836.66	38,819.28	40,205.57	39,188.19	40,574.48	39,557.10	40,943.39	39,926.01	41,312.30
59,800	38,506.57	39,892.86	38,875.48	40,261.77	39,244.39	40,630.68	39,613.30	40,999.59	39,982.21	41,368.50
59,900	38,562.78	39,949.07	38,931.69	40,317.98	39,300.60	40,686.89	39,669.51	41,055.80	40,038.42	41,424.71
60,000	38,618.98	40,005.27	38,987.89	40,374.18	39,356.80	40,743.09	39,725.71	41,112.00	40,094.62	41,480.91

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

**Single worker or single parent family
Number of full age dependents**

Annual gross income	None		1		2		3		4 or more	
					Number of minor dependents					
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
60,100	38,675.19	40,061.48	39,044.10	40,430.39	39,413.01	40,799.30	39,781.92	41,168.21	40,150.83	41,537.12
60,200	38,731.39	40,117.68	39,100.30	40,486.59	39,469.21	40,855.50	39,838.12	41,224.41	40,207.03	41,593.32
60,300	38,787.60	40,173.89	39,156.51	40,542.80	39,525.42	40,911.71	39,894.33	41,280.62	40,263.24	41,649.53
60,400	38,843.80	40,230.09	39,212.71	40,599.00	39,581.62	40,967.91	39,950.53	41,336.82	40,319.44	41,705.73
60,500	38,900.01	40,286.30	39,268.92	40,655.21	39,637.83	41,024.12	40,006.74	41,393.03	40,375.65	41,761.94
60,600	38,956.21	40,342.51	39,325.12	40,711.42	39,694.03	41,080.33	40,062.94	41,449.24	40,431.85	41,818.15
60,700	39,012.42	40,398.71	39,381.33	40,767.62	39,750.24	41,136.53	40,119.15	41,505.44	40,488.06	41,874.35
60,800	39,068.62	40,454.92	39,437.53	40,823.83	39,806.44	41,192.74	40,175.35	41,561.65	40,544.26	41,930.56
60,900	39,124.83	40,511.12	39,493.74	40,880.03	39,862.65	41,248.94	40,231.56	41,617.85	40,600.47	41,986.76
61,000	39,181.03	40,567.33	39,549.94	40,936.24	39,918.85	41,305.15	40,287.76	41,674.06	40,656.67	42,042.97
61,100	39,237.24	40,623.53	39,606.15	40,992.44	39,975.06	41,361.35	40,343.97	41,730.26	40,712.88	42,099.17
61,200	39,293.45	40,679.74	39,662.36	41,048.65	40,031.27	41,417.56	40,400.18	41,786.47	40,769.09	42,155.38
61,300	39,349.65	40,735.94	39,718.56	41,104.85	40,087.47	41,473.76	40,456.38	41,842.67	40,825.29	42,211.58
61,400	39,405.86	40,792.15	39,774.77	41,161.06	40,143.68	41,529.97	40,512.59	41,898.88	40,881.50	42,267.79
61,500	39,462.06	40,848.35	39,830.97	41,217.26	40,199.88	41,586.17	40,568.79	41,955.08	40,937.70	42,323.99
61,600	39,518.27	40,904.56	39,887.18	41,273.47	40,256.09	41,642.38	40,625.00	42,011.29	40,993.91	42,380.20
61,700	39,574.47	40,960.76	39,943.38	41,329.67	40,312.29	41,698.58	40,681.20	42,067.49	41,050.11	42,436.40
61,800	39,630.68	41,016.97	39,999.59	41,385.88	40,368.50	41,754.79	40,737.41	42,123.70	41,106.32	42,492.61
61,900	39,686.88	41,073.17	40,055.79	41,442.08	40,424.70	41,810.99	40,793.61	42,179.90	41,162.52	42,548.81
62,000	39,743.09	41,129.38	40,112.00	41,498.29	40,480.91	41,867.20	40,849.82	42,236.11	41,218.73	42,605.02
62,100	39,799.29	41,185.59	40,168.20	41,554.50	40,537.11	41,923.41	40,906.02	42,292.32	41,274.93	42,661.23
62,200	39,855.50	41,241.79	40,224.41	41,610.70	40,593.32	41,979.61	40,962.23	42,348.52	41,331.14	42,717.43
62,300	39,911.70	41,298.00	40,280.61	41,666.91	40,649.52	42,035.82	41,018.43	42,404.73	41,387.34	42,773.64
62,400	39,967.91	41,354.20	40,336.82	41,723.11	40,705.73	42,092.02	41,074.64	42,460.93	41,443.55	42,829.84
62,500	40,024.11	41,410.41	40,393.02	41,779.32	40,761.93	42,148.23	41,130.84	42,517.14	41,499.75	42,886.05
62,600	40,080.32	41,466.61	40,449.23	41,835.52	40,818.14	42,204.43	41,187.05	42,573.34	41,555.96	42,942.25
62,700	40,136.53	41,522.82	40,505.44	41,891.73	40,874.35	42,260.64	41,243.26	42,629.55	41,612.17	42,998.46
62,800	40,192.73	41,579.02	40,561.64	41,947.93	40,930.55	42,316.84	41,299.46	42,685.75	41,668.37	43,054.66
62,900	40,248.94	41,635.23	40,617.85	42,004.14	40,986.76	42,373.05	41,355.67	42,741.96	41,724.58	43,110.87
63,000	40,305.14	41,691.43	40,674.05	42,060.34	41,042.96	42,429.25	41,411.87	42,798.16	41,780.78	43,167.07
63,100	40,361.35	41,747.64	40,730.26	42,116.55	41,099.17	42,485.46	41,468.08	42,854.37	41,836.99	43,223.28
63,200	40,417.55	41,803.84	40,786.46	42,172.75	41,155.37	42,541.66	41,524.28	42,910.57	41,893.19	43,279.48
63,300	40,473.76	41,860.05	40,842.67	42,228.96	41,211.58	42,597.87	41,580.49	42,966.78	41,949.40	43,335.69
63,400	40,529.96	41,916.25	40,898.87	42,285.16	41,267.78	42,654.07	41,636.69	43,022.98	42,005.60	43,391.89
63,500	40,586.17	41,972.46	40,955.08	42,341.37	41,323.99	42,710.28	41,692.90	43,079.19	42,061.81	43,448.10
63,600	40,642.37	42,028.67	41,011.28	42,397.58	41,380.19	42,766.49	41,749.10	43,135.40	42,118.01	43,504.31
63,700	40,698.58	42,084.87	41,067.49	42,453.78	41,436.40	42,822.69	41,805.31	43,191.60	42,174.22	43,560.51
63,800	40,754.78	42,141.08	41,123.69	42,509.99	41,492.60	42,878.90	41,861.51	43,247.81	42,230.42	43,616.72
63,900	40,810.99	42,197.28	41,179.90	42,566.19	41,548.81	42,935.10	41,917.72	43,304.01	42,286.63	43,672.92
64,000	40,867.19	42,253.49	41,236.10	42,622.40	41,605.01	42,991.31	41,973.92	43,360.22	42,342.83	43,729.13
64,100	40,923.40	42,309.69	41,292.31	42,678.60	41,661.22	43,047.51	42,030.13	43,416.42	42,399.04	43,785.33
64,200	40,979.61	42,365.90	41,348.52	42,734.81	41,717.43	43,103.72	42,086.34	43,472.63	42,455.25	43,841.54
64,300	41,035.81	42,422.10	41,404.72	42,791.01	41,773.63	43,159.92	42,142.54	43,528.83	42,511.45	43,897.74
64,400	41,092.02	42,478.31	41,460.93	42,847.22	41,829.84	43,216.13	42,198.75	43,585.04	42,567.66	43,953.95
64,500	41,148.22	42,534.51	41,517.13	42,903.42	41,886.04	43,272.33	42,254.95	43,641.24	42,623.86	44,010.15
64,600	41,204.43	42,590.72	41,573.34	42,959.63	41,942.25	43,328.54	42,311.16	43,697.45	42,680.07	44,066.36
64,700	41,260.63	42,646.92	41,629.54	43,015.83	41,998.45	43,384.74	42,367.36	43,753.65	42,736.27	44,122.56
64,800	41,316.84	42,703.13	41,685.75	43,072.04	42,054.66	43,440.95	42,423.57	43,809.86	42,792.48	44,178.77
64,900	41,373.04	42,759.33	41,741.95	43,128.24	42,110.86	43,497.15	42,479.77	43,866.06	42,848.68	44,234.97
65,000	41,429.25	42,815.54	41,798.16	43,184.45	42,167.07	43,553.36	42,535.98	43,922.27	42,904.89	44,291.18

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

**Single worker or single parent family
Number of full age dependents**

Annual gross income	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
65,100	41,485.45	42,871.75	41,854.36	43,240.66	42,223.27	43,609.57	42,592.18	43,978.48	42,961.09	44,347.39
65,200	41,541.66	42,927.95	41,910.57	43,296.86	42,279.48	43,665.77	42,648.39	44,034.68	43,017.30	44,403.59
65,300	41,597.86	42,984.16	41,966.77	43,353.07	42,335.68	43,721.98	42,704.59	44,090.89	43,073.50	44,459.80
65,400	41,654.07	43,040.36	42,022.98	43,409.27	42,391.89	43,778.18	42,760.80	44,147.09	43,129.71	44,516.00
65,500	41,710.27	43,096.57	42,079.18	43,465.48	42,448.09	43,834.39	42,817.00	44,203.30	43,185.91	44,572.21
65,600	41,766.48	43,152.77	42,135.39	43,521.68	42,504.30	43,890.59	42,873.21	44,259.50	43,242.12	44,628.41
65,700	41,822.69	43,208.98	42,191.60	43,577.89	42,560.51	43,946.80	42,929.42	44,315.71	43,298.33	44,684.62
65,800	41,878.89	43,265.18	42,247.80	43,634.09	42,616.71	44,003.00	42,985.62	44,371.91	43,354.53	44,740.82
65,900	41,935.10	43,321.39	42,304.01	43,690.30	42,672.92	44,059.21	43,041.83	44,428.12	43,410.74	44,797.03
66,000	41,991.30	43,377.59	42,360.21	43,746.50	42,729.12	44,115.41	43,098.03	44,484.32	43,466.94	44,853.23
66,100	42,047.51	43,433.80	42,416.42	43,802.71	42,785.33	44,171.62	43,154.24	44,540.53	43,523.15	44,909.44
66,200	42,103.71	43,490.00	42,472.62	43,858.91	42,841.53	44,227.82	43,210.44	44,596.73	43,579.35	44,965.64
66,300	42,159.92	43,546.21	42,528.83	43,915.12	42,897.74	44,284.03	43,266.65	44,652.94	43,635.56	45,021.85
66,400	42,216.12	43,602.41	42,585.03	43,971.32	42,953.94	44,340.23	43,322.85	44,709.14	43,691.76	45,078.05
66,500	42,272.33	43,658.62	42,641.24	44,027.53	43,010.15	44,396.44	43,379.06	44,765.35	43,747.97	45,134.26
66,600	42,328.53	43,714.83	42,697.44	44,083.74	43,066.35	44,452.65	43,435.26	44,821.56	43,804.17	45,190.47
66,700	42,384.74	43,771.03	42,753.65	44,139.94	43,122.56	44,508.85	43,491.47	44,877.76	43,860.38	45,246.67
66,800	42,440.94	43,827.24	42,809.85	44,196.15	43,178.76	44,565.06	43,547.67	44,933.97	43,916.58	45,302.88
66,900	42,497.15	43,883.44	42,866.06	44,252.35	43,234.97	44,621.26	43,603.88	44,990.17	43,972.79	45,359.08
67,000	42,553.35	43,939.65	42,922.26	44,308.56	43,291.17	44,677.47	43,660.08	45,046.38	44,028.99	45,415.29
67,100	42,609.56	43,995.85	42,978.47	44,364.76	43,347.38	44,733.67	43,716.29	45,102.58	44,085.20	45,471.49
67,200	42,665.77	44,052.06	43,034.68	44,420.97	43,403.59	44,789.88	43,772.50	45,158.79	44,141.41	45,527.70
67,300	42,721.97	44,108.26	43,090.88	44,477.17	43,459.79	44,846.08	43,828.70	45,214.99	44,197.61	45,583.90
67,400	42,778.18	44,164.47	43,147.09	44,533.38	43,516.00	44,902.29	43,884.91	45,271.20	44,253.82	45,640.11
67,500	42,834.38	44,220.67	43,203.29	44,589.58	43,572.20	44,958.49	43,941.11	45,327.40	44,310.02	45,696.31
67,600	42,890.59	44,276.88	43,259.50	44,645.79	43,628.41	45,014.70	43,997.32	45,383.61	44,366.23	45,752.52
67,700	42,946.79	44,333.08	43,315.70	44,701.99	43,684.61	45,070.90	44,053.52	45,439.81	44,422.43	45,808.72
67,800	43,003.00	44,389.29	43,371.91	44,758.20	43,740.82	45,127.11	44,109.73	45,496.02	44,478.64	45,864.93
67,900	43,059.20	44,445.49	43,428.11	44,814.40	43,797.02	45,183.31	44,165.93	45,552.22	44,534.84	45,921.13
68,000	43,115.41	44,501.70	43,484.32	44,870.61	43,853.23	45,239.52	44,222.14	45,608.43	44,591.05	45,977.34
68,100	43,171.61	44,557.91	43,540.52	44,926.82	43,909.43	45,295.73	44,278.34	45,664.64	44,647.25	46,033.55
68,200	43,227.82	44,614.11	43,596.73	44,983.02	43,965.64	45,351.93	44,334.55	45,720.84	44,703.46	46,089.75
68,300	43,284.02	44,670.32	43,652.93	45,039.23	44,021.84	45,408.14	44,390.75	45,777.05	44,759.66	46,145.96
68,400	43,340.23	44,726.52	43,709.14	45,095.43	44,078.05	45,464.34	44,446.96	45,833.25	44,815.87	46,202.16
68,500	43,396.43	44,782.73	43,765.34	45,151.64	44,134.25	45,520.55	44,503.16	45,889.46	44,872.07	46,258.37
68,600	43,452.64	44,838.93	43,821.55	45,207.84	44,190.46	45,576.75	44,559.37	45,945.66	44,928.28	46,314.57
68,700	43,508.85	44,895.14	43,877.76	45,264.05	44,246.67	45,632.96	44,615.58	46,001.87	44,984.49	46,370.78
68,800	43,565.05	44,951.34	43,933.96	45,320.25	44,302.87	45,689.16	44,671.78	46,058.07	45,040.69	46,426.98
68,900	43,621.26	45,007.55	43,990.17	45,376.46	44,359.08	45,745.37	44,727.99	46,114.28	45,096.90	46,483.19
69,000	43,677.46	45,063.75	44,046.37	45,432.66	44,415.28	45,801.57	44,784.19	46,170.48	45,153.10	46,539.39
69,100	43,733.67	45,119.96	44,102.58	45,488.87	44,471.49	45,857.78	44,840.40	46,226.69	45,209.31	46,595.60
69,200	43,789.87	45,176.16	44,158.78	45,545.07	44,527.69	45,913.98	44,896.60	46,282.89	45,265.51	46,651.80
69,300	43,846.08	45,232.37	44,214.99	45,601.28	44,583.90	45,970.19	44,952.81	46,339.10	45,321.72	46,708.01
69,400	43,902.28	45,288.57	44,271.19	45,657.48	44,640.10	46,026.39	45,009.01	46,395.30	45,377.92	46,764.21
69,500	43,958.49	45,344.78	44,327.40	45,713.69	44,696.31	46,082.60	45,065.22	46,451.51	45,434.13	46,820.42
69,600	44,014.69	45,400.99	44,383.60	45,769.90	44,752.51	46,138.81	45,121.42	46,507.72	45,490.33	46,876.63
69,700	44,070.90	45,457.19	44,439.81	45,826.10	44,808.72	46,195.01	45,177.63	46,563.92	45,546.54	46,932.83
69,800	44,127.10	45,513.40	44,496.01	45,882.31	44,864.92	46,251.22	45,233.83	46,620.13	45,602.74	46,989.04
69,900	44,183.31	45,569.60	44,552.22	45,938.51	44,921.13	46,307.42	45,290.04	46,676.33	45,658.95	47,045.24
70,000	44,239.51	45,625.81	44,608.42	45,994.72	44,977.33	46,363.63	45,346.24	46,732.54	45,715.15	47,101.45

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

**Single worker or single parent family
Number of full age dependents**

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents		Number of minor dependents		Number of minor dependents		Number of minor dependents		Number of minor dependents	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
70,100	44,295.72	45,682.01	44,664.63	46,050.92	45,033.54	46,419.83	45,402.45	46,788.74	45,771.36	47,157.65
70,200	44,351.93	45,738.22	44,720.84	46,107.13	45,089.75	46,476.04	45,458.66	46,844.95	45,827.57	47,213.86
70,300	44,408.13	45,794.42	44,777.04	46,163.33	45,145.95	46,532.24	45,514.86	46,901.15	45,883.77	47,270.06
70,400	44,464.34	45,850.63	44,833.25	46,219.54	45,202.16	46,588.45	45,571.07	46,957.36	45,939.98	47,326.27
70,500	44,520.54	45,906.83	44,889.45	46,275.74	45,258.36	46,644.65	45,627.27	47,013.56	45,996.18	47,382.47
70,600	44,576.75	45,963.04	44,945.66	46,331.95	45,314.57	46,700.86	45,683.48	47,069.77	46,052.39	47,438.68
70,700	44,632.95	46,019.24	45,001.86	46,388.15	45,370.77	46,757.06	45,739.68	47,125.97	46,108.59	47,494.88
70,800	44,689.16	46,075.45	45,058.07	46,444.36	45,426.98	46,813.27	45,795.89	47,182.18	46,164.80	47,551.09
70,900	44,745.36	46,131.65	45,114.27	46,500.56	45,483.18	46,869.47	45,852.09	47,238.38	46,221.00	47,607.29
71,000	44,801.57	46,187.86	45,170.48	46,556.77	45,539.39	46,925.68	45,908.30	47,294.59	46,277.21	47,663.50
71,100	44,857.77	46,244.07	45,226.68	46,612.98	45,595.59	46,981.89	45,964.50	47,350.80	46,333.41	47,719.71
71,200	44,913.98	46,300.27	45,282.89	46,669.18	45,651.80	47,038.09	46,020.71	47,407.00	46,389.62	47,775.91
71,300	44,970.18	46,356.48	45,339.09	46,725.39	45,708.00	47,094.30	46,076.91	47,463.21	46,445.82	47,832.12
71,400	45,026.39	46,412.68	45,395.30	46,781.59	45,764.21	47,150.50	46,133.12	47,519.41	46,502.03	47,888.32
71,500	45,082.59	46,468.89	45,451.50	46,837.80	45,820.41	47,206.71	46,189.32	47,575.62	46,558.23	47,944.53
71,600	45,138.80	46,525.09	45,507.71	46,894.00	45,876.62	47,262.91	46,245.53	47,631.82	46,614.44	48,000.73
71,700	45,195.01	46,581.30	45,563.92	46,950.21	45,932.83	47,319.12	46,301.74	47,688.03	46,670.65	48,056.94
71,800	45,251.21	46,637.50	45,620.12	47,006.41	45,989.03	47,375.32	46,357.94	47,744.23	46,726.85	48,113.14
71,900	45,307.42	46,693.71	45,676.33	47,062.62	46,045.24	47,431.53	46,414.15	47,800.44	46,783.06	48,169.35
72,000	45,363.62	46,749.91	45,732.53	47,118.82	46,101.44	47,487.73	46,470.35	47,856.64	46,839.26	48,225.55
72,100	45,419.83	46,806.12	45,788.74	47,175.03	46,157.65	47,543.94	46,526.56	47,912.85	46,895.47	48,281.76
72,200	45,476.03	46,862.32	45,844.94	47,231.23	46,213.85	47,600.14	46,582.76	47,969.05	46,951.67	48,337.96
72,300	45,532.24	46,918.53	45,901.15	47,287.44	46,270.06	47,656.35	46,638.97	48,025.26	47,007.88	48,394.17
72,400	45,588.44	46,974.73	45,957.35	47,343.64	46,326.26	47,712.55	46,695.17	48,081.46	47,064.08	48,450.37
72,500	45,644.65	47,030.94	46,013.56	47,399.85	46,382.47	47,768.76	46,751.38	48,137.67	47,120.29	48,506.58
72,600	45,700.85	47,087.15	46,069.76	47,456.06	46,438.67	47,824.97	46,807.58	48,193.88	47,176.49	48,562.79
72,700	45,757.06	47,143.35	46,125.97	47,512.26	46,494.88	47,881.17	46,863.79	48,250.08	47,232.70	48,618.99
72,800	45,813.26	47,199.56	46,182.17	47,568.47	46,551.08	47,937.38	46,919.99	48,306.29	47,288.90	48,675.20
72,900	45,869.47	47,255.76	46,238.38	47,624.67	46,607.29	47,993.58	46,976.20	48,362.49	47,345.11	48,731.40
73,000	45,925.67	47,311.97	46,294.58	47,680.88	46,663.49	48,049.79	47,032.40	48,418.70	47,401.31	48,787.61
73,100	45,981.88	47,368.17	46,350.79	47,737.08	46,719.70	48,105.99	47,088.61	48,474.90	47,457.52	48,843.81
73,200	46,038.09	47,424.38	46,407.00	47,793.29	46,775.91	48,162.20	47,144.82	48,531.11	47,513.73	48,900.02
73,300	46,094.29	47,480.58	46,463.20	47,849.49	46,832.11	48,218.40	47,201.02	48,587.31	47,569.93	48,956.22
73,400	46,150.50	47,536.79	46,519.41	47,905.70	46,888.32	48,274.61	47,257.23	48,643.52	47,626.14	49,012.43
73,500	46,206.70	47,592.99	46,575.61	47,961.90	46,944.52	48,330.81	47,313.43	48,699.72	47,682.34	49,068.63
73,600	46,262.91	47,649.20	46,631.82	48,018.11	47,000.73	48,387.02	47,369.64	48,755.93	47,738.55	49,124.84
73,700	46,319.11	47,705.40	46,688.02	48,074.31	47,056.93	48,443.22	47,425.84	48,812.13	47,794.75	49,181.04
73,800	46,375.32	47,761.61	46,744.23	48,130.52	47,113.14	48,499.43	47,482.05	48,868.34	47,850.96	49,237.25
73,900	46,431.52	47,817.81	46,800.43	48,186.72	47,169.34	48,555.63	47,538.25	48,924.54	47,907.16	49,293.45
74,000	46,487.73	47,874.02	46,856.64	48,242.93	47,225.55	48,611.84	47,594.46	48,980.75	47,963.37	49,349.66
74,100	46,543.93	47,930.23	46,912.84	48,299.14	47,281.75	48,668.05	47,650.66	49,036.96	48,019.57	49,405.87
74,200	46,600.14	47,986.43	46,969.05	48,355.34	47,337.96	48,724.25	47,706.87	49,093.16	48,075.78	49,462.07
74,300	46,656.34	48,042.64	47,025.25	48,411.55	47,394.16	48,780.46	47,763.07	49,149.37	48,131.98	49,518.28
74,400	46,712.55	48,098.84	47,081.46	48,467.75	47,450.37	48,836.66	47,819.28	49,205.57	48,188.19	49,574.48
74,500	46,768.75	48,155.05	47,137.66	48,523.96	47,506.57	48,892.87	47,875.48	49,261.78	48,244.39	49,630.69
74,600	46,824.96	48,211.25	47,193.87	48,580.16	47,562.78	48,949.07	47,931.69	49,317.98	48,300.60	49,686.89
74,700	46,881.17	48,267.46	47,250.08	48,636.37	47,618.99	49,005.28	47,987.90	49,374.19	48,356.81	49,743.10
74,800	46,937.37	48,323.66	47,306.28	48,692.57	47,675.19	49,061.48	48,044.10	49,430.39	48,413.01	49,799.30
74,900	46,993.58	48,379.87	47,362.49	48,748.78	47,731.40	49,117.69	48,100.31	49,486.60	48,469.22	49,855.51
75,000	47,049.78	48,436.07	47,418.69	48,804.98	47,787.60	49,173.89	48,156.51	49,542.80	48,525.42	49,911.71

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

**Single worker or single parent family
Number of full age dependents**

Annual gross income	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
75,100	47,105.99	48,492.28	47,474.90	48,861.19	47,843.81	49,230.10	48,212.72	49,599.01	48,581.63	49,967.92
75,200	47,162.19	48,548.48	47,531.10	48,917.39	47,900.01	49,286.30	48,268.92	49,655.21	48,637.83	50,024.12
75,300	47,218.40	48,604.69	47,587.31	48,973.60	47,956.22	49,342.51	48,325.13	49,711.42	48,694.04	50,080.33
75,400	47,274.60	48,660.90	47,643.51	49,029.81	48,012.42	49,398.72	48,381.33	49,767.63	48,750.24	50,136.54
75,500	47,330.81	48,717.10	47,699.72	49,086.01	48,068.63	49,454.92	48,437.54	49,823.83	48,806.45	50,192.74
75,600	47,387.01	48,773.31	47,755.92	49,142.22	48,124.83	49,511.13	48,493.74	49,880.04	48,862.65	50,248.95
75,700	47,443.22	48,829.51	47,812.13	49,198.42	48,181.04	49,567.33	48,549.95	49,936.24	48,918.86	50,305.15
75,800	47,499.42	48,885.72	47,868.33	49,254.63	48,237.24	49,623.54	48,606.15	49,992.45	48,975.06	50,361.36
75,900	47,555.63	48,941.92	47,924.54	49,310.83	48,293.45	49,679.74	48,662.36	50,048.65	49,031.27	50,417.56
76,000	47,611.83	48,998.13	47,980.74	49,367.04	48,349.65	49,735.95	48,718.56	50,104.86	49,087.47	50,473.77
76,100	47,668.04	49,054.33	48,036.95	49,423.24	48,405.86	49,792.15	48,774.77	50,161.06	49,143.68	50,529.97
76,200	47,724.25	49,110.54	48,093.16	49,479.45	48,462.07	49,848.36	48,830.98	50,217.27	49,199.89	50,586.18
76,300	47,780.45	49,166.74	48,149.36	49,535.65	48,518.27	49,904.56	48,887.18	50,273.47	49,256.09	50,642.38
76,400	47,836.66	49,222.95	48,205.57	49,591.86	48,574.48	49,960.77	48,943.39	50,329.68	49,312.30	50,698.59
76,500	47,892.86	49,279.15	48,261.77	49,648.06	48,630.68	50,016.97	48,999.59	50,385.88	49,368.50	50,754.79
76,600	47,949.07	49,335.36	48,317.98	49,704.27	48,686.89	50,073.18	49,055.80	50,442.09	49,424.71	50,811.00
76,700	48,005.27	49,391.56	48,374.18	49,760.47	48,743.09	50,129.38	49,112.00	50,498.29	49,480.91	50,867.20
76,800	48,061.48	49,447.77	48,430.39	49,816.68	48,799.30	50,185.59	49,168.21	50,554.50	49,537.12	50,923.41
76,900	48,117.68	49,503.98	48,486.59	49,872.89	48,855.50	50,241.80	49,224.41	50,610.71	49,593.32	50,979.62
77,000	48,173.89	49,560.18	48,542.80	49,929.09	48,911.71	50,298.00	49,280.62	50,666.91	49,649.53	51,035.82
77,100	48,230.09	49,616.39	48,599.00	49,985.30	48,967.91	50,354.21	49,336.82	50,723.12	49,705.73	51,092.03
77,200	48,286.30	49,672.59	48,655.21	50,041.50	49,024.12	50,410.41	49,393.03	50,779.32	49,761.94	51,148.23
77,300	48,342.50	49,728.80	48,711.41	50,097.71	49,080.32	50,466.62	49,449.23	50,835.53	49,818.14	51,204.44
77,400	48,398.71	49,785.00	48,767.62	50,153.91	49,136.53	50,522.82	49,505.44	50,891.73	49,874.35	51,260.64
77,500	48,454.92	49,841.21	48,823.83	50,210.12	49,192.74	50,579.03	49,561.65	50,947.94	49,930.56	51,316.85
77,600	48,511.12	49,897.41	48,880.03	50,266.32	49,248.94	50,635.23	49,617.85	51,004.14	49,986.76	51,373.05
77,700	48,567.33	49,953.62	48,936.24	50,322.53	49,305.15	50,691.44	49,674.06	51,060.35	50,042.97	51,429.26
77,800	48,623.53	50,009.82	48,992.44	50,378.73	49,361.35	50,747.64	49,730.26	51,116.55	50,099.17	51,485.46
77,900	48,679.74	50,066.03	49,048.65	50,434.94	49,417.56	50,803.85	49,786.47	51,172.76	50,155.38	51,541.67
78,000	48,735.94	50,122.23	49,104.85	50,491.14	49,473.76	50,860.05	49,842.67	51,228.96	50,211.58	51,597.87
78,100	48,792.15	50,178.44	49,161.06	50,547.35	49,529.97	50,916.26	49,898.88	51,285.17	50,267.79	51,654.08
78,200	48,848.35	50,234.64	49,217.26	50,603.55	49,586.17	50,972.46	49,955.08	51,341.37	50,323.99	51,710.28
78,300	48,904.56	50,290.85	49,273.47	50,659.76	49,642.38	51,028.67	50,011.29	51,397.58	50,380.20	51,766.49
78,400	48,960.76	50,347.06	49,329.67	50,715.97	49,698.58	51,084.88	50,067.49	51,453.79	50,436.40	51,822.70
78,500	49,016.97	50,403.26	49,385.88	50,772.17	49,754.79	51,141.08	50,123.70	51,509.99	50,492.61	51,878.90

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Worker with dependent spouse

Number of full age dependents

[illegible]

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
5,100	4,430.17	4,430.17	4,430.17	4,430.17	4,430.17	4,430.17	4,430.17	4,430.17	4,430.17	4,430.17
5,200	4,513.51	4,513.51	4,513.51	4,513.51	4,513.51	4,513.51	4,513.51	4,513.51	4,513.51	4,513.51
5,300	4,596.86	4,596.86	4,596.86	4,596.86	4,596.86	4,596.86	4,596.86	4,596.86	4,596.86	4,596.86
5,400	4,680.20	4,680.20	4,680.20	4,680.20	4,680.20	4,680.20	4,680.20	4,680.20	4,680.20	4,680.20
5,500	4,763.55	4,763.55	4,763.55	4,763.55	4,763.55	4,763.55	4,763.55	4,763.55	4,763.55	4,763.55
5,600	4,846.89	4,846.89	4,846.89	4,846.89	4,846.89	4,846.89	4,846.89	4,846.89	4,846.89	4,846.89
5,700	4,930.24	4,930.24	4,930.24	4,930.24	4,930.24	4,930.24	4,930.24	4,930.24	4,930.24	4,930.24
5,800	5,013.58	5,013.58	5,013.58	5,013.58	5,013.58	5,013.58	5,013.58	5,013.58	5,013.58	5,013.58
5,900	5,096.93	5,096.93	5,096.93	5,096.93	5,096.93	5,096.93	5,096.93	5,096.93	5,096.93	5,096.93
6,000	5,180.27	5,180.27	5,180.27	5,180.27	5,180.27	5,180.27	5,180.27	5,180.27	5,180.27	5,180.27
6,100	5,263.62	5,263.62	5,263.62	5,263.62	5,263.62	5,263.62	5,263.62	5,263.62	5,263.62	5,263.62
6,200	5,346.96	5,346.96	5,346.96	5,346.96	5,346.96	5,346.96	5,346.96	5,346.96	5,346.96	5,346.96
6,300	5,430.31	5,430.31	5,430.31	5,430.31	5,430.31	5,430.31	5,430.31	5,430.31	5,430.31	5,430.31
6,400	5,513.66	5,513.66	5,513.66	5,513.66	5,513.66	5,513.66	5,513.66	5,513.66	5,513.66	5,513.66
6,500	5,597.00	5,597.00	5,597.00	5,597.00	5,597.00	5,597.00	5,597.00	5,597.00	5,597.00	5,597.00
6,600	5,680.35	5,680.35	5,680.35	5,680.35	5,680.35	5,680.35	5,680.35	5,680.35	5,680.35	5,680.35
6,700	5,763.69	5,763.69	5,763.69	5,763.69	5,763.69	5,763.69	5,763.69	5,763.69	5,763.69	5,763.69
6,800	5,847.04	5,847.04	5,847.04	5,847.04	5,847.04	5,847.04	5,847.04	5,847.04	5,847.04	5,847.04
6,900	5,930.38	5,930.38	5,930.38	5,930.38	5,930.38	5,930.38	5,930.38	5,930.38	5,930.38	5,930.38
7,000	6,013.73	6,013.73	6,013.73	6,013.73	6,013.73	6,013.73	6,013.73	6,013.73	6,013.73	6,013.73
7,100	6,097.07	6,097.07	6,097.07	6,097.07	6,097.07	6,097.07	6,097.07	6,097.07	6,097.07	6,097.07
7,200	6,180.42	6,180.42	6,180.42	6,180.42	6,180.42	6,180.42	6,180.42	6,180.42	6,180.42	6,180.42
7,300	6,263.76	6,263.76	6,263.76	6,263.76	6,263.76	6,263.76	6,263.76	6,263.76	6,263.76	6,263.76
7,400	6,347.11	6,347.11	6,347.11	6,347.11	6,347.11	6,347.11	6,347.11	6,347.11	6,347.11	6,347.11
7,500	6,430.46	6,430.46	6,430.46	6,430.46	6,430.46	6,430.46	6,430.46	6,430.46	6,430.46	6,430.46
7,600	6,513.80	6,513.80	6,513.80	6,513.80	6,513.80	6,513.80	6,513.80	6,513.80	6,513.80	6,513.80
7,700	6,597.15	6,597.15	6,597.15	6,597.15	6,597.15	6,597.15	6,597.15	6,597.15	6,597.15	6,597.15
7,800	6,680.49	6,680.49	6,680.49							

[illegible]

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
15,100	12,764.71	12,764.71	12,764.71	12,764.71	12,764.71	12,764.71	12,764.71	12,764.71	12,764.71	12,764.71
15,200	12,848.05	12,848.05	12,848.05	12,848.05	12,848.05	12,848.05	12,848.05	12,848.05	12,848.05	12,848.05
15,300	12,931.40	12,931.40	12,931.40	12,931.40	12,931.40	12,931.40	12,931.40	12,931.40	12,931.40	12,931.40
15,400	13,014.74	13,014.74	13,014.74	13,014.74	13,014.74	13,014.74	13,014.74	13,014.74	13,014.74	13,014.74
15,500	13,098.09	13,098.09	13,098.09	13,098.09	13,098.09	13,098.09	13,098.09	13,098.09	13,098.09	13,098.09
15,600	13,181.43	13,181.43	13,181.43	13,181.43	13,181.43	13,181.43	13,181.43	13,181.43	13,181.43	13,181.43
15,700	13,264.78	13,264.78	13,264.78	13,264.78	13,264.78	13,264.78	13,264.78	13,264.78	13,264.78	13,264.78
15,800	13,348.12	13,348.12	13,348.12	13,348.12	13,348.12	13,348.12	13,348.12	13,348.12	13,348.12	13,348.12
15,900	13,431.47	13,431.47	13,431.47	13,431.47	13,431.47	13,431.47	13,431.47	13,431.47	13,431.47	13,431.47
16,000	13,514.81	13,514.81	13,514.81	13,514.81	13,514.81	13,514.81	13,514.81	13,514.81	13,514.81	13,514.81
16,100	13,598.16	13,598.16	13,598.16	13,598.16	13,598.16	13,598.16	13,598.16	13,598.16	13,598.16	13,598.16
16,200	13,681.50	13,681.50	13,681.50	13,681.50	13,681.50	13,681.50	13,681.50	13,681.50	13,681.50	13,681.50
16,300	13,764.85	13,764.85	13,764.85	13,764.85	13,764.85	13,764.85	13,764.85	13,764.85	13,764.85	13,764.85
16,400	13,848.20	13,848.20	13,848.20	13,848.20	13,848.20	13,848.20	13,848.20	13,848.20	13,848.20	13,848.20
16,500	13,931.54	13,931.54	13,931.54	13,931.54	13,931.54	13,931.54	13,931.54	13,931.54	13,931.54	13,931.54
16,600	14,014.89	14,014.89	14,014.89	14,014.89	14,014.89	14,014.89	14,014.89	14,014.89	14,014.89	14,014.89
16,700	14,098.23	14,098.23	14,098.23	14,098.23	14,098.23	14,098.23	14,098.23	14,098.23	14,098.23	14,098.23
16,800	14,181.58	14,181.58	14,181.58	14,181.58	14,181.58	14,181.58	14,181.58	14,181.58	14,181.58	14,181.58
16,900	14,264.92	14,264.92	14,264.92	14,264.92	14,264.92	14,264.92	14,264.92	14,264.92	14,264.92	14,264.92
17,000	14,348.27	14,348.27	14,348.27	14,348.27	14,348.27	14,348.27	14,348.27	14,348.27	14,348.27	14,348.27
17,100	14,431.61	14,431.61	14,431.61	14,431.61	14,431.61	14,431.61	14,431.61	14,431.61	14,431.61	14,431.61
17,200	14,514.96	14,514.96	14,514.96	14,514.96	14,514.96	14,514.96	14,514.96	14,514.96	14,514.96	14,514.96
17,300	14,598.30	14,598.30	14,598.30	14,598.30	14,598.30	14,598.30	14,598.30	14,598.30	14,598.30	14,598.30
17,400	14,681.65	14,681.65	14,681.65	14,681.65	14,681.65	14,681.65	14,681.65	14,681.65	14,681.65	14,681.65
17,500	14,765.00	14,765.00	14,765.00	14,765.00	14,765.00	14,765.00	14,765.00	14,765.00	14,765.00	14,765.00
17,600	14,848.34	14,848.34	14,848.34	14,848.3						

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
20,100	16,931.98	16,931.98	16,931.98	16,931.98	16,931.98	16,931.98	16,931.98	16,931.98	16,931.98	16,931.98
20,200	17,015.32	17,015.32	17,015.32	17,015.32	17,015.32	17,015.32	17,015.32	17,015.32	17,015.32	17,015.32
20,300	17,098.67	17,098.67	17,098.67	17,098.67	17,098.67	17,098.67	17,098.67	17,098.67	17,098.67	17,098.67
20,400	17,182.01	17,182.01	17,182.01	17,182.01	17,182.01	17,182.01	17,182.01	17,182.01	17,182.01	17,182.01
20,500	17,265.36	17,265.36	17,265.36	17,265.36	17,265.36	17,265.36	17,265.36	17,265.36	17,265.36	17,265.36
20,600	17,348.70	17,348.70	17,348.70	17,348.70	17,348.70	17,348.70	17,348.70	17,348.70	17,348.70	17,348.70
20,700	17,432.05	17,432.05	17,432.05	17,432.05	17,432.05	17,432.05	17,432.05	17,432.05	17,432.05	17,432.05
20,800	17,515.39	17,515.39	17,515.39	17,515.39	17,515.39	17,515.39	17,515.39	17,515.39	17,515.39	17,515.39
20,900	17,598.74	17,598.74	17,598.74	17,598.74	17,598.74	17,598.74	17,598.74	17,598.74	17,598.74	17,598.74
21,000	17,682.08	17,682.08	17,682.08	17,682.08	17,682.08	17,682.08	17,682.08	17,682.08	17,682.08	17,682.08
21,100	17,765.43	17,765.43	17,765.43	17,765.43	17,765.43	17,765.43	17,765.43	17,765.43	17,765.43	17,765.43
21,200	17,848.77	17,848.77	17,848.77	17,848.77	17,848.77	17,848.77	17,848.77	17,848.77	17,848.77	17,848.77
21,300	17,932.12	17,932.12	17,932.12	17,932.12	17,932.12	17,932.12	17,932.12	17,932.12	17,932.12	17,932.12
21,400	18,015.47	18,015.47	18,015.47	18,015.47	18,015.47	18,015.47	18,015.47	18,015.47	18,015.47	18,015.47
21,500	18,098.81	18,098.81	18,098.81	18,098.81	18,098.81	18,098.81	18,098.81	18,098.81	18,098.81	18,098.81
21,600	18,182.16	18,182.16	18,182.16	18,182.16	18,182.16	18,182.16	18,182.16	18,182.16	18,182.16	18,182.16
21,700	18,265.50	18,265.50	18,265.50	18,265.50	18,265.50	18,265.50	18,265.50	18,265.50	18,265.50	18,265.50
21,800	18,348.85	18,348.85	18,348.85	18,348.85	18,348.85	18,348.85	18,348.85	18,348.85	18,348.85	18,348.85
21,900	18,432.19	18,432.19	18,432.19	18,432.19	18,432.19	18,432.19	18,432.19	18,432.19	18,432.19	18,432.19
22,000	18,515.54	18,515.54	18,515.54	18,515.54	18,515.54	18,515.54	18,515.54	18,515.54	18,515.54	18,515.54
22,100	18,598.88	18,598.88	18,598.88	18,598.88	18,598.88	18,598.88	18,598.88	18,598.88	18,598.88	18,598.88
22,200	18,682.23	18,682.23	18,682.23	18,682.23	18,682.23	18,682.23	18,682.23	18,682.23	18,682.23	18,682.23
22,300	18,765.57	18,765.57	18,765.57	18,765.57	18,765.57	18,765.57	18,765.57	18,765.57	18,765.57	18,765.57
22,400	18,848.92	18,848.92	18,848.92	18,848.92	18,848.92	18,848.92	18,848.92	18,848.92	18,848.92	18,848.92
22,500	18,932.27	18,932.27	18,932.27	18,932.27	18,932.27	18,932.27	18,932.27	18,932.27	18,932.27	18,932.27
22,600	19,015.61	19,015.61	19,015.61	19,015.6						

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
25,100	21,099.25	21,099.25	21,099.25	21,099.25	21,099.25	21,099.25	21,099.25	21,099.25	21,099.25	21,099.25
25,200	21,182.59	21,182.59	21,182.59	21,182.59	21,182.59	21,182.59	21,182.59	21,182.59	21,182.59	21,182.59
25,300	21,265.94	21,265.94	21,265.94	21,265.94	21,265.94	21,265.94	21,265.94	21,265.94	21,265.94	21,265.94
25,400	21,349.28	21,349.28	21,349.28	21,349.28	21,349.28	21,349.28	21,349.28	21,349.28	21,349.28	21,349.28
25,500	21,432.63	21,432.63	21,432.63	21,432.63	21,432.63	21,432.63	21,432.63	21,432.63	21,432.63	21,432.63
25,600	21,515.97	21,515.97	21,515.97	21,515.97	21,515.97	21,515.97	21,515.97	21,515.97	21,515.97	21,515.97
25,700	21,599.32	21,599.32	21,599.32	21,599.32	21,599.32	21,599.32	21,599.32	21,599.32	21,599.32	21,599.32
25,800	21,682.66	21,682.66	21,682.66	21,682.66	21,682.66	21,682.66	21,682.66	21,682.66	21,682.66	21,682.66
25,900	21,766.01	21,766.01	21,766.01	21,766.01	21,766.01	21,766.01	21,766.01	21,766.01	21,766.01	21,766.01
26,000	21,849.35	21,849.35	21,849.35	21,849.35	21,849.35	21,849.35	21,849.35	21,849.35	21,849.35	21,849.35
26,100	21,932.70	21,932.70	21,932.70	21,932.70	21,932.70	21,932.70	21,932.70	21,932.70	21,932.70	21,932.70
26,200	22,016.04	22,016.04	22,016.04	22,016.04	22,016.04	22,016.04	22,016.04	22,016.04	22,016.04	22,016.04
26,300	22,099.39	22,099.39	22,099.39	22,099.39	22,099.39	22,099.39	22,099.39	22,099.39	22,099.39	22,099.39
26,400	22,182.74	22,182.74	22,182.74	22,182.74	22,182.74	22,182.74	22,182.74	22,182.74	22,182.74	22,182.74
26,500	22,266.08	22,266.08	22,266.08	22,266.08	22,266.08	22,266.08	22,266.08	22,266.08	22,266.08	22,266.08
26,600	22,349.43	22,349.43	22,349.43	22,349.43	22,349.43	22,349.43	22,349.43	22,349.43	22,349.43	22,349.43
26,700	22,432.77	22,432.77	22,432.77	22,432.77	22,432.77	22,432.77	22,432.77	22,432.77	22,432.77	22,432.77
26,800	22,516.12	22,516.12	22,516.12	22,516.12	22,516.12	22,516.12	22,516.12	22,516.12	22,516.12	22,516.12
26,900	22,599.46	22,599.46	22,599.46	22,599.46	22,599.46	22,599.46	22,599.46	22,599.46	22,599.46	22,599.46
27,000	22,682.81	22,682.81	22,682.81	22,682.81	22,682.81	22,682.81	22,682.81	22,682.81	22,682.81	22,682.81
27,100	22,766.15	22,766.15	22,766.15	22,766.15	22,766.15	22,766.15	22,766.15	22,766.15	22,766.15	22,766.15
27,200	22,849.50	22,849.50	22,849.50	22,849.50	22,849.50	22,849.50	22,849.50	22,849.50	22,849.50	22,849.50
27,300	22,932.84	22,932.84	22,932.84	22,932.84	22,932.84	22,932.84	22,932.84	22,932.84	22,932.84	22,932.84
27,400	23,016.19	23,016.19	23,016.19	23,016.19	23,016.19	23,016.19	23,016.19	23,016.19	23,016.19	23,016.19
27,500	23,099.54	23,099.54	23,099.54	23,099.54	23,099.54	23,099.54	23,099.54	23,099.54	23,099.54	23,099.54
27,600	23,182.88	23,182.88	23,182.88	23,182.8						

[illegible]

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
35,100	28,288.72	28,288.72	28,657.63	28,657.63	28,660.13	28,660.13	28,660.13	28,660.13	28,660.13	28,660.13
35,200	28,348.17	28,348.17	28,717.08	28,717.08	28,733.04	28,733.04	28,733.04	28,733.04	28,733.04	28,733.04
35,300	28,407.61	28,407.61	28,776.52	28,776.52	28,805.94	28,805.94	28,805.94	28,805.94	28,805.94	28,805.94
35,400	28,467.06	28,467.06	28,835.97	28,835.97	28,878.85	28,878.85	28,878.85	28,878.85	28,878.85	28,878.85
35,500	28,526.51	28,526.51	28,895.42	28,895.42	28,951.76	28,951.76	28,951.76	28,951.76	28,951.76	28,951.76
35,600	28,585.95	28,585.95	28,954.86	28,954.86	29,024.66	29,024.66	29,024.66	29,024.66	29,024.66	29,024.66
35,700	28,645.40	28,645.40	29,014.31	29,014.31	29,097.57	29,097.57	29,097.57	29,097.57	29,097.57	29,097.57
35,800	28,704.85	28,704.85	29,073.76	29,073.76	29,170.48	29,170.48	29,170.48	29,170.48	29,170.48	29,170.48
35,900	28,764.29	28,764.29	29,133.20	29,133.20	29,243.38	29,243.38	29,243.38	29,243.38	29,243.38	29,243.38
36,000	28,823.74	28,823.74	29,192.65	29,192.65	29,316.29	29,316.29	29,316.29	29,316.29	29,316.29	29,316.29
36,100	28,883.19	28,883.19	29,252.10	29,252.10	29,389.19	29,389.19	29,389.19	29,389.19	29,389.19	29,389.19
36,200	28,942.63	28,942.63	29,311.54	29,311.54	29,462.10	29,462.10	29,462.10	29,462.10	29,462.10	29,462.10
36,300	29,002.08	29,002.08	29,370.99	29,370.99	29,535.01	29,535.01	29,535.01	29,535.01	29,535.01	29,535.01
36,400	29,061.53	29,061.53	29,430.44	29,430.44	29,607.91	29,607.91	29,607.91	29,607.91	29,607.91	29,607.91
36,500	29,120.97	29,120.97	29,489.88	29,489.88	29,680.82	29,680.82	29,680.82	29,680.82	29,680.82	29,680.82
36,600	29,180.42	29,180.42	29,549.33	29,549.33	29,753.73	29,753.73	29,753.73	29,753.73	29,753.73	29,753.73
36,700	29,239.87	29,239.87	29,608.78	29,608.78	29,826.63	29,826.63	29,826.63	29,826.63	29,826.63	29,826.63
36,800	29,299.32	29,299.32	29,668.23	29,668.23	29,899.54	29,899.54	29,899.54	29,899.54	29,899.54	29,899.54
36,900	29,358.76	29,358.76	29,727.67	29,727.67	29,972.45	29,972.45	29,972.45	29,972.45	29,972.45	29,972.45
37,000	29,418.21	29,418.21	29,787.12	29,787.12	30,045.35	30,045.35	30,045.35	30,045.35	30,045.35	30,045.35
37,100	29,477.66	29,477.66	29,846.57	29,846.57	30,118.26	30,118.26	30,118.26	30,118.26	30,118.26	30,118.26
37,200	29,537.10	29,537.10	29,906.01	29,906.01	30,191.16	30,191.16	30,191.16	30,191.16	30,191.16	30,191.16
37,300	29,596.55	29,596.55	29,965.46	29,965.46	30,264.07	30,264.07	30,264.07	30,264.07	30,264.07	30,264.07
37,400	29,656.00	29,656.00	30,024.91	30,024.91	30,336.98	30,336.98	30,336.98	30,336.98	30,336.98	30,336.98
37,500	29,715.44	29,715.44	30,084.35	30,084.35	30,409.88	30,409.88	30,409.88	30,409.88	30,409.88	30,409.88
37,600	29,774.89	29,774.89	30,143.80	30,143.80	30,482.79	30,482.79	30,482.79	30,482.79	30,482.79	30,482.79
37,700	29,834.34	29,834.34	30,203.25	30,203.25	30,555.70	30,555.70	30,555.70	30,555.70	30,555.70	30,555.70
37,800	29,893.78	29,893.78	30,262.69	30,262.69	30,628.60	30,628.60	30,628.60	30,628.60	30,628.60	30,628.60
37,900	29,953.23	29,953.23	30,322.14	30,322.14	30,691.05	30,691.05	30,701.51	30,701.51	30,701.51	30,701.51
38,000	30,012.68	30,012.68	30,381.59	30,381.59	30,750.50	30,750.50	30,774.42	30,774.42	30,774.42	30,774.42
38,100	30,072.13	30,072.13	30,441.04	30,441.04	30,809.95	30,809.95	30,847.32	30,847.32	30,847.32	30,847.32
38,200	30,131.57	30,131.57	30,500.48	30,500.48	30,869.39	30,869.39	30,920.23	30,920.23	30,920.23	30,920.23
38,300	30,191.02	30,191.02	30,559.93	30,559.93	30,928.84	30,928.84	30,993.13	30,993.13	30,993.13	30,993.13
38,400	30,250.47	30,250.47	30,619.38	30,619.38	30,988.29	30,988.29	31,066.04	31,066.04	31,066.04	31,066.04
38,500	30,309.91	30,309.91	30,678.82	30,678.82	31,047.73	31,047.73	31,138.95	31,138.95	31,138.95	31,138.95
38,600	30,369.36	30,369.36	30,738.27	30,738.27	31,107.18	31,107.18	31,211.85	31,211.85	31,211.85	31,211.85
38,700	30,428.81	30,428.81	30,797.72	30,797.72	31,166.63	31,166.63	31,284.76	31,284.76	31,284.76	31,284.76
38,800	30,488.25	30,488.25	30,857.16	30,857.16	31,226.07	31,226.07	31,357.67	31,357.67	31,357.67	31,357.67
38,900	30,547.70	30,547.70	30,916.61	30,916.61	31,285.52	31,285.52	31,430.57	31,430.57	31,430.57	31,430.57
39,000	30,607.15	30,607.15	30,976.06	30,976.06	31,344.97	31,344.97	31,503.48	31,503.48	31,503.48	31,503.48
39,100	30,666.59	30,666.59	31,035.50	31,035.50	31,404.41	31,404.41	31,576.39	31,576.39	31,576.39	31,576.39
39,200	30,726.04	30,726.04	31,094.95	31,094.95	31,463.86	31,463.86	31,649.29	31,649.29	31,649.29	31,649.29
39,300	30,785.49	30,785.49	31,154.40	31,154.40	31,523.31	31,523.31	31,722.20	31,722.20	31,722.20	31,722.20
39,400	30,844.93	30,844.93	31,213.84	31,213.84	31,582.75	31,582.75	31,795.11	31,795.11	31,795.11	31,795.11
39,500	30,904.38	30,904.38	31,273.29	31,273.29	31,642.20	31,642.20	31,868.01	31,868.01	31,868.01	31,868.01
39,600	30,963.83	30,963.83	31,332.74	31,332.74	31,701.65	31,701.65	31,940.92	31,940.92	31,940.92	31,940.92
39,700	31,023.28	31,023.28	31,392.19	31,392.19	31,761.10	31,761.10	32,013.82	32,013.82	32,013.82	32,013.82
39,800	31,082.72	31,082.72	31,451.63	31,451.63	31,820.54	31,820.54	32,086.73	32,086.73	32,086.73	32,086.73
39,900	31,142.17	31,142.17	31,511.08	31,511.08	31,879.99	31,879.99	32,159.64	32,159.64	32,159.64	32,159.64
40,000	31,201.62	31,201.62	31,570.53	31,570.53	31,939.44	31,939.44	32,232.54	32,232.54	32,232.54	32,232.54

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
40,100	31,261.06	31,261.06	31,629.97	31,629.97	31,998.88	31,998.88	32,305.45	32,305.45	32,305.45	32,305.45
40,200	31,320.51	31,320.51	31,689.42	31,689.42	32,058.33	32,058.33	32,378.36	32,378.36	32,378.36	32,378.36
40,300	31,379.96	31,379.96	31,748.87	31,748.87	32,117.78	32,117.78	32,451.26	32,451.26	32,451.26	32,451.26
40,400	31,439.40	31,439.40	31,808.31	31,808.31	32,177.22	32,177.22	32,524.17	32,524.17	32,524.17	32,524.17
40,500	31,498.85	31,498.85	31,867.76	31,867.76	32,236.67	32,236.67	32,597.08	32,597.08	32,597.08	32,597.08
40,600	31,558.30	31,558.30	31,927.21	31,927.21	32,296.12	32,296.12	32,665.03	32,665.03	32,669.98	32,669.98
40,700	31,617.74	31,617.74	31,986.65	31,986.65	32,355.56	32,355.56	32,724.47	32,724.47	32,742.89	32,742.89
40,800	31,677.19	31,677.19	32,046.10	32,046.10	32,415.01	32,415.01	32,783.92	32,783.92	32,815.79	32,815.79
40,900	31,736.64	31,736.64	32,105.55	32,105.55	32,474.46	32,474.46	32,843.37	32,843.37	32,888.70	32,888.70
41,000	31,796.08	31,796.08	32,164.99	32,164.99	32,533.90	32,533.90	32,902.81	32,902.81	32,961.61	32,961.61
41,100	31,855.53	31,855.53	32,224.44	32,224.44	32,593.35	32,593.35	32,962.26	32,962.26	33,034.51	33,034.51
41,200	31,914.98	31,914.98	32,283.89	32,283.89	32,652.80	32,652.80	33,021.71	33,021.71	33,107.42	33,107.42
41,300	31,974.43	31,974.43	32,343.34	32,343.34	32,712.25	32,712.25	33,081.16	33,081.16	33,180.33	33,180.33
41,400	32,033.87	32,033.87	32,402.78	32,402.78	32,771.69	32,771.69	33,140.60	33,140.60	33,253.23	33,253.23
41,500	32,093.32	32,093.32	32,462.23	32,462.23	32,831.14	32,831.14	33,200.05	33,200.05	33,326.14	33,326.14
41,600	32,152.77	32,152.77	32,521.68	32,521.68	32,890.59	32,890.59	33,259.50	33,259.50	33,399.05	33,399.05
41,700	32,212.21	32,212.21	32,581.12	32,581.12	32,950.03	32,950.03	33,318.94	33,318.94	33,471.95	33,471.95
41,800	32,271.66	32,271.66	32,640.57	32,640.57	33,009.48	33,009.48	33,378.39	33,378.39	33,544.86	33,544.86
41,900	32,331.11	32,331.11	32,700.02	32,700.02	33,068.93	33,068.93	33,437.84	33,437.84	33,617.76	33,617.76
42,000	32,390.55	32,390.55	32,759.46	32,759.46	33,128.37	33,128.37	33,497.28	33,497.28	33,690.67	33,690.67
42,100	32,450.00	32,450.00	32,818.91	32,818.91	33,187.82	33,187.82	33,556.73	33,556.73	33,763.58	33,763.58
42,200	32,509.45	32,509.45	32,878.36	32,878.36	33,247.27	33,247.27	33,616.18	33,616.18	33,836.48	33,836.48
42,300	32,568.89	32,568.89	32,937.80	32,937.80	33,306.71	33,306.71	33,675.62	33,675.62	33,909.39	33,909.39
42,400	32,628.34	32,628.34	32,997.25	32,997.25	33,366.16	33,366.16	33,735.07	33,735.07	33,982.30	33,982.30
42,500	32,687.79	32,687.79	33,056.70	33,056.70	33,425.61	33,425.61	33,794.52	33,794.52	34,055.20	34,055.20
42,600	32,747.24	32,747.24	33,116.15	33,116.15	33,485.06	33,485.06	33,853.97	33,853.97	34,128.11	34,128.11
42,700	32,806.68	32,806.68	33,175.59	33,175.59	33,544.50	33,544.50	33,913.41	33,913.41	34,201.02	34,201.02
42,800	32,866.13	32,866.13	33,235.04	33,235.04	33,603.95	33,603.95	33,972.86	33,972.86	34,273.92	34,273.92
42,900	32,925.58	32,925.58	33,294.49	33,294.49	33,663.40	33,663.40	34,032.31	34,032.31	34,346.83	34,346.83
43,000	32,985.02	32,985.02	33,353.93	33,353.93	33,722.84	33,722.84	34,091.75	34,091.75	34,419.74	34,419.74
43,100	33,044.47	33,044.47	33,413.38	33,413.38	33,782.29	33,782.29	34,151.20	34,151.20	34,492.64	34,492.64
43,200	33,103.92	33,103.92	33,472.83	33,472.83	33,841.74	33,841.74	34,210.65	34,210.65	34,565.55	34,565.55
43,300	33,163.36	33,163.36	33,532.27	33,532.27	33,901.18	33,901.18	34,270.09	34,270.09	34,638.45	34,638.45
43,400	33,222.81	33,222.81	33,591.72	33,591.72	33,960.63	33,960.63	34,329.54	34,329.54	34,698.45	34,698.45
43,500	33,282.26	33,282.26	33,651.17	33,651.17	34,020.08	34,020.08	34,388.99	34,388.99	34,757.90	34,757.90
43,600	33,341.70	33,341.70	33,710.61	33,710.61	34,079.52	34,079.52	34,448.43	34,448.43	34,817.34	34,817.34
43,700	33,401.15	33,401.15	33,770.06	33,770.06	34,138.97	34,138.97	34,507.88	34,507.88	34,876.79	34,876.79
43,800	33,460.60	33,460.60	33,829.51	33,829.51	34,198.42	34,198.42	34,567.33	34,567.33	34,936.24	34,936.24
43,900	33,520.04	33,520.04	33,888.95	33,888.95	34,257.86	34,257.86	34,626.77	34,626.77	34,995.68	34,995.68
44,000	33,579.49	33,579.49	33,948.40	33,948.40	34,317.31	34,317.31	34,686.22	34,686.22	35,055.13	35,055.13
44,100	33,638.94	33,638.94	34,007.85	34,007.85	34,376.76	34,376.76	34,745.67	34,745.67	35,114.58	35,114.58
44,200	33,698.39	33,698.39	34,067.30	34,067.30	34,436.21	34,436.21	34,805.12	34,805.12	35,174.03	35,174.03
44,300	33,757.83	33,757.83	34,126.74	34,126.74	34,495.65	34,495.65	34,864.56	34,864.56	35,233.47	35,233.47
44,400	33,817.28	33,817.28	34,186.19	34,186.19	34,555.10	34,555.10	34,924.01	34,924.01	35,292.92	35,292.92
44,500	33,876.73	33,876.73	34,245.64	34,245.64	34,614.55	34,614.55	34,983.46	34,983.46	35,352.37	35,352.37
44,600	33,936.17	33,936.17	34,305.08	34,305.08	34,673.99	34,673.99	35,042.90	35,042.90	35,411.81	35,411.81
44,700	33,995.62	33,995.62	34,364.53	34,364.53	34,733.44	34,733.44	35,102.35	35,102.35	35,471.26	35,471.26
44,800	34,055.07	34,055.07	34,423.98	34,423.98	34,792.89	34,792.89	35,161.80	35,161.80	35,530.71	35,530.71
44,900	34,114.51	34,114.51	34,483.42	34,483.42	34,852.33	34,852.33	35,221.24	35,221.24	35,590.15	35,590.15
45,000	34,173.96	34,173.96	34,542.87	34,542.87	34,911.78	34,911.78	35,280.69	35,280.69	35,649.60	35,649.60

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
45,100	34,233.41	34,233.41	34,602.32	34,602.32	34,971.23	34,971.23	35,340.14	35,340.14	35,709.05	35,709.05
45,200	34,292.85	34,292.85	34,661.76	34,661.76	35,030.67	35,030.67	35,399.58	35,399.58	35,768.49	35,768.49
45,300	34,352.30	34,352.30	34,721.21	34,721.21	35,090.12	35,090.12	35,459.03	35,459.03	35,827.94	35,827.94
45,400	34,411.75	34,411.75	34,780.66	34,780.66	35,149.57	35,149.57	35,518.48	35,518.48	35,887.39	35,887.39
45,500	34,471.19	34,471.19	34,840.10	34,840.10	35,209.01	35,209.01	35,577.92	35,577.92	35,946.83	35,946.83
45,600	34,530.64	34,530.64	34,899.55	34,899.55	35,268.46	35,268.46	35,637.37	35,637.37	36,006.28	36,006.28
45,700	34,590.09	34,590.09	34,959.00	34,959.00	35,327.91	35,327.91	35,696.82	35,696.82	36,065.73	36,065.73
45,800	34,649.54	34,649.54	35,018.45	35,018.45	35,387.36	35,387.36	35,756.27	35,756.27	36,125.18	36,125.18
45,900	34,707.28	34,707.28	35,076.19	35,076.19	35,445.10	35,445.10	35,814.01	35,814.01	36,182.92	36,182.92
46,000	34,762.24	34,762.24	35,131.15	35,131.15	35,500.06	35,500.06	35,868.97	35,868.97	36,237.88	36,237.88
46,100	34,817.20	34,817.20	35,186.11	35,186.11	35,555.02	35,555.02	35,923.93	35,923.93	36,292.84	36,292.84
46,200	34,872.16	34,872.16	35,241.07	35,241.07	35,609.98	35,609.98	35,978.89	35,978.89	36,347.80	36,347.80
46,300	34,927.12	34,927.12	35,296.03	35,296.03	35,664.94	35,664.94	36,033.85	36,033.85	36,402.76	36,402.76
46,400	34,982.08	34,982.08	35,350.99	35,350.99	35,719.90	35,719.90	36,088.81	36,088.81	36,457.72	36,457.72
46,500	35,037.04	35,037.04	35,405.95	35,405.95	35,774.86	35,774.86	36,143.77	36,143.77	36,512.68	36,512.68
46,600	35,092.00	35,092.00	35,460.91	35,460.91	35,829.82	35,829.82	36,198.73	36,198.73	36,567.64	36,567.64
46,700	35,146.96	35,146.96	35,515.87	35,515.87	35,884.78	35,884.78	36,253.69	36,253.69	36,622.60	36,622.60
46,800	35,201.92	35,201.92	35,570.83	35,570.83	35,939.74	35,939.74	36,308.65	36,308.65	36,677.56	36,677.56
46,900	35,256.89	35,256.89	35,625.80	35,625.80	35,994.71	35,994.71	36,363.62	36,363.62	36,732.53	36,732.53
47,000	35,311.85	35,311.85	35,680.76	35,680.76	36,049.67	36,049.67	36,418.58	36,418.58	36,787.49	36,787.49
47,100	35,366.81	35,366.81	35,735.72	35,735.72	36,104.63	36,104.63	36,473.54	36,473.54	36,842.45	36,842.45
47,200	35,421.77	35,421.77	35,790.68	35,790.68	36,159.59	36,159.59	36,528.50	36,528.50	36,897.41	36,897.41
47,300	35,476.73	35,476.73	35,845.64	35,845.64	36,214.55	36,214.55	36,583.46	36,583.46	36,952.37	36,952.37
47,400	35,531.69	35,531.69	35,900.60	35,900.60	36,269.51	36,269.51	36,638.42	36,638.42	37,007.33	37,007.33
47,500	35,586.65	35,586.65	35,955.56	35,955.56	36,324.47	36,324.47	36,693.38	36,693.38	37,062.29	37,062.29
47,600	35,641.61	35,641.61	36,010.52	36,010.52	36,379.43	36,379.43	36,748.34	36,748.34	37,117.25	37,117.25
47,700	35,696.57	35,696.57	36,065.48	36,065.48	36,434.39	36,434.39	36,803.30	36,803.30	37,172.21	37,172.21
47,800	35,751.53	35,751.53	36,120.44	36,120.44	36,489.35	36,489.35	36,858.26	36,858.26	37,227.17	37,227.17
47,900	35,806.49	35,806.49	36,175.40	36,175.40	36,544.31	36,544.31	36,913.22	36,913.22	37,282.13	37,282.13
48,000	35,861.45	35,861.45	36,230.36	36,230.36	36,599.27	36,599.27	36,968.18	36,968.18	37,337.09	37,337.09
48,100	35,916.41	35,916.41	36,285.32	36,285.32	36,654.23	36,654.23	37,023.14	37,023.14	37,392.05	37,392.05
48,200	35,971.37	35,971.37	36,340.28	36,340.28	36,709.19	36,709.19	37,078.10	37,078.10	37,447.01	37,447.01
48,300	36,026.33	36,026.33	36,395.24	36,395.24	36,764.15	36,764.15	37,133.06	37,133.06	37,501.97	37,501.97
48,400	36,081.29	36,081.29	36,450.20	36,450.20	36,819.11	36,819.11	37,188.02	37,188.02	37,556.93	37,556.93
48,500	36,136.25	36,136.25	36,505.16	36,505.16	36,874.07	36,874.07	37,242.98	37,242.98	37,611.89	37,611.89
48,600	36,191.21	36,191.21	36,560.12	36,560.12	36,929.03	36,929.03	37,297.94	37,297.94	37,666.85	37,666.85
48,700	36,244.96	36,244.96	36,613.87	36,613.87	36,982.78	36,982.78	37,351.69	37,351.69	37,720.60	37,720.60
48,800	36,295.80	36,295.80	36,664.71	36,664.71	37,033.62	37,033.62	37,402.53	37,402.53	37,771.44	37,771.44
48,900	36,346.64	36,346.64	36,715.55	36,715.55	37,084.46	37,084.46	37,453.37	37,453.37	37,822.28	37,822.28
49,000	36,397.48	36,397.48	36,766.39	36,766.39	37,135.30	37,135.30	37,504.21	37,504.21	37,873.12	37,873.12
49,100	36,448.32	36,448.32	36,817.23	36,817.23	37,186.14	37,186.14	37,555.05	37,555.05	37,923.96	37,923.96
49,200	36,499.15	36,499.15	36,868.06	36,868.06	37,236.97	37,236.97	37,605.88	37,605.88	37,974.79	37,974.79
49,300	36,549.99	36,549.99	36,918.90	36,918.90	37,287.81	37,287.81	37,656.72	37,656.72	38,025.63	38,025.63
49,400	36,600.83	36,600.83	36,969.74	36,969.74	37,338.65	37,338.65	37,707.56	37,707.56	38,076.47	38,076.47
49,500	36,651.67	36,651.67	37,020.58	37,020.58	37,389.49	37,389.49	37,758.40	37,758.40	38,127.31	38,127.31
49,600	36,702.51	36,702.51	37,071.42	37,071.42	37,440.33	37,440.33	37,809.24	37,809.24	38,178.15	38,178.15
49,700	36,753.35	36,753.35	37,122.26	37,122.26	37,491.17	37,491.17	37,860.08	37,860.08	38,228.99	38,228.99
49,800	36,804.19	36,804.19	37,173.10	37,173.10	37,542.01	37,542.01	37,910.92	37,910.92	38,279.83	38,279.83
49,900	36,855.03	36,855.03	37,223.94	37,223.94	37,592.85	37,592.85	37,961.76	37,961.76	38,330.67	38,330.67
50,000	36,905.87	36,905.87	37,274.78	37,274.78	37,643.69	37,643.69	38,012.60	38,012.60	38,381.51	38,381.51

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

**Worker with dependent spouse
Number of full age dependents**

Annual gross income	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
50,100	36,956.71	36,956.71	37,325.62	37,325.62	37,694.53	37,694.53	38,063.44	38,063.44	38,432.35	38,432.35
50,200	37,007.55	37,007.55	37,376.46	37,376.46	37,745.37	37,745.37	38,114.28	38,114.28	38,483.19	38,483.19
50,300	37,058.39	37,058.39	37,427.30	37,427.30	37,796.21	37,796.21	38,165.12	38,165.12	38,534.03	38,534.03
50,400	37,109.23	37,109.23	37,478.14	37,478.14	37,847.05	37,847.05	38,215.96	38,215.96	38,584.87	38,584.87
50,500	37,160.07	37,160.07	37,528.98	37,528.98	37,897.89	37,897.89	38,266.80	38,266.80	38,635.71	38,635.71
50,600	37,210.91	37,210.91	37,579.82	37,579.82	37,948.73	37,948.73	38,317.64	38,317.64	38,686.55	38,686.55
50,700	37,261.75	37,261.75	37,630.66	37,630.66	37,999.57	37,999.57	38,368.48	38,368.48	38,737.39	38,737.39
50,800	37,312.59	37,312.59	37,681.50	37,681.50	38,050.41	38,050.41	38,419.32	38,419.32	38,788.23	38,788.23
50,900	37,363.43	37,363.43	37,732.34	37,732.34	38,101.25	38,101.25	38,470.16	38,470.16	38,839.07	38,839.07
51,000	37,414.27	37,414.27	37,783.18	37,783.18	38,152.09	38,152.09	38,521.00	38,521.00	38,889.91	38,889.91
51,100	37,465.11	37,465.11	37,834.02	37,834.02	38,202.93	38,202.93	38,571.84	38,571.84	38,940.75	38,940.75
51,200	37,515.95	37,515.95	37,884.86	37,884.86	38,253.77	38,253.77	38,622.68	38,622.68	38,991.59	38,991.59
51,300	37,566.79	37,566.79	37,935.70	37,935.70	38,304.61	38,304.61	38,673.52	38,673.52	39,042.43	39,042.43
51,400	37,617.62	37,617.62	37,986.53	37,986.53	38,355.44	38,355.44	38,724.35	38,724.35	39,093.26	39,093.26
51,500	37,668.46	37,668.46	38,037.37	38,037.37	38,406.28	38,406.28	38,775.19	38,775.19	39,144.10	39,144.10
51,600	37,719.30	37,719.30	38,088.21	38,088.21	38,457.12	38,457.12	38,826.03	38,826.03	39,194.94	39,194.94
51,700	37,770.14	37,770.14	38,139.05	38,139.05	38,507.96	38,507.96	38,876.87	38,876.87	39,245.78	39,245.78
51,800	37,820.98	37,820.98	38,189.89	38,189.89	38,558.80	38,558.80	38,927.71	38,927.71	39,296.62	39,296.62
51,900	37,871.82	37,871.82	38,240.73	38,240.73	38,609.64	38,609.64	38,978.55	38,978.55	39,347.46	39,347.46
52,000	37,922.66	37,922.66	38,291.57	38,291.57	38,660.48	38,660.48	39,029.39	39,029.39	39,398.30	39,398.30
52,100	37,973.50	37,973.50	38,342.41	38,342.41	38,711.32	38,711.32	39,080.23	39,080.23	39,449.14	39,449.14
52,200	38,024.34	38,024.34	38,393.25	38,393.25	38,762.16	38,762.16	39,131.07	39,131.07	39,499.98	39,499.98
52,300	38,075.18	38,075.18	38,444.09	38,444.09	38,813.00	38,813.00	39,181.91	39,181.91	39,550.82	39,550.82
52,400	38,126.02	38,126.02	38,494.93	38,494.93	38,863.84	38,863.84	39,232.75	39,232.75	39,601.66	39,601.66
52,500	38,176.86	38,176.86	38,545.77	38,545.77	38,914.68	38,914.68	39,283.59	39,283.59	39,652.50	39,652.50
52,600	38,227.70	38,227.70	38,596.61	38,596.61	38,965.52	38,965.52	39,334.43	39,334.43	39,703.34	39,703.34
52,700	38,278.54	38,278.54	38,647.45	38,647.45	39,016.36	39,016.36	39,385.27	39,385.27	39,754.18	39,754.18
52,800	38,329.38	38,329.38	38,698.29	38,698.29	39,067.20	39,067.20	39,436.11	39,436.11	39,805.02	39,805.02
52,900	38,380.22	38,380.22	38,749.13	38,749.13	39,118.04	39,118.04	39,486.95	39,486.95	39,855.86	39,855.86
53,000	38,431.06	38,431.06	38,799.97	38,799.97	39,168.88	39,168.88	39,537.79	39,537.79	39,906.70	39,906.70
53,100	38,481.90	38,481.90	38,850.81	38,850.81	39,219.72	39,219.72	39,588.63	39,588.63	39,957.54	39,957.54
53,200	38,532.74	38,532.74	38,901.65	38,901.65	39,270.56	39,270.56	39,639.47	39,639.47	40,008.38	40,008.38
53,300	38,583.58	38,583.58	38,952.49	38,952.49	39,321.40	39,321.40	39,690.31	39,690.31	40,059.22	40,059.22
53,400	38,634.42	38,634.42	39,003.33	39,003.33	39,372.24	39,372.24	39,741.15	39,741.15	40,110.06	40,110.06
53,500	38,685.26	38,685.26	39,054.17	39,054.17	39,423.08	39,423.08	39,791.99	39,791.99	40,160.90	40,160.90
53,600	38,736.09	38,736.09	39,105.00	39,105.00	39,473.91	39,473.91	39,842.82	39,842.82	40,211.73	40,211.73
53,700	38,786.93	38,786.93	39,155.84	39,155.84	39,524.75	39,524.75	39,893.66	39,893.66	40,262.57	40,262.57
53,800	38,837.77	38,837.77	39,206.68	39,206.68	39,575.59	39,575.59	39,944.50	39,944.50	40,313.41	40,313.41
53,900	38,888.61	38,888.61	39,257.52	39,257.52	39,626.43	39,626.43	39,995.34	39,995.34	40,364.25	40,364.25
54,000	38,939.45	38,939.45	39,308.36	39,308.36	39,677.27	39,677.27	40,046.18	40,046.18	40,415.09	40,415.09
54,100	38,990.29	38,990.29	39,359.20	39,359.20	39,728.11	39,728.11	40,097.02	40,097.02	40,465.93	40,465.93
54,200	39,041.13	39,041.13	39,410.04	39,410.04	39,778.95	39,778.95	40,147.86	40,147.86	40,516.77	40,516.77
54,300	39,092.92	39,092.92	39,461.83	39,461.83	39,830.74	39,830.74	40,199.65	40,199.65	40,568.56	40,568.56
54,400	39,144.70	39,144.70	39,513.61	39,513.61	39,882.52	39,882.52	40,251.43	40,251.43	40,620.34	40,620.34
54,500	39,196.48	39,196.48	39,565.39	39,565.39	39,934.30	39,934.30	40,303.21	40,303.21	40,672.12	40,672.12
54,600	39,248.27	39,248.27	39,617.18	39,617.18	39,986.09	39,986.09	40,355.00	40,355.00	40,723.91	40,723.91
54,700	39,300.05	39,300.05	39,668.96	39,668.96	40,037.87	40,037.87	40,406.78	40,406.78	40,775.69	40,775.69
54,800	39,351.84	39,351.84	39,720.75	39,720.75	40,089.66	40,089.66	40,458.57	40,458.57	40,827.48	40,827.48
54,900	39,403.62	39,403.62	39,772.53	39,772.53	40,141.44	40,141.44	40,510.35	40,510.35	40,879.26	40,879.26
55,000	39,455.41	39,455.41	39,824.32	39,824.32	40,193.23	40,193.23	40,562.14	40,562.14	40,931.05	40,931.05

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
55,100	39,507.19	39,507.19	39,876.10	39,876.10	40,245.01	40,245.01	40,613.92	40,613.92	40,982.83	40,982.83
55,200	39,558.97	39,558.97	39,927.88	39,927.88	40,296.79	40,296.79	40,665.70	40,665.70	41,034.61	41,034.61
55,300	39,610.76	39,610.76	39,979.67	39,979.67	40,348.58	40,348.58	40,717.49	40,717.49	41,086.40	41,086.40
55,400	39,662.54	39,662.54	40,031.45	40,031.45	40,400.36	40,400.36	40,769.27	40,769.27	41,138.18	41,138.18
55,500	39,714.33	39,714.33	40,083.24	40,083.24	40,452.15	40,452.15	40,821.06	40,821.06	41,189.97	41,189.97
55,600	39,766.11	39,766.11	40,135.02	40,135.02	40,503.93	40,503.93	40,872.84	40,872.84	41,241.75	41,241.75
55,700	39,817.90	39,817.90	40,186.81	40,186.81	40,555.72	40,555.72	40,924.63	40,924.63	41,293.54	41,293.54
55,800	39,869.68	39,869.68	40,238.59	40,238.59	40,607.50	40,607.50	40,976.41	40,976.41	41,345.32	41,345.32
55,900	39,921.46	39,921.46	40,290.37	40,290.37	40,659.28	40,659.28	41,028.19	41,028.19	41,397.10	41,397.10
56,000	39,973.25	39,973.25	40,342.16	40,342.16	40,711.07	40,711.07	41,079.98	41,079.98	41,448.89	41,448.89
56,100	40,025.03	40,025.03	40,393.94	40,393.94	40,762.85	40,762.85	41,131.76	41,131.76	41,500.67	41,500.67
56,200	40,076.82	40,076.82	40,445.73	40,445.73	40,814.64	40,814.64	41,183.55	41,183.55	41,552.46	41,552.46
56,300	40,128.60	40,128.60	40,497.51	40,497.51	40,866.42	40,866.42	41,235.33	41,235.33	41,604.24	41,604.24
56,400	40,180.39	40,180.39	40,549.30	40,549.30	40,918.21	40,918.21	41,287.12	41,287.12	41,656.03	41,656.03
56,500	40,232.17	40,232.17	40,601.08	40,601.08	40,969.99	40,969.99	41,338.90	41,338.90	41,707.81	41,707.81
56,600	40,283.95	40,283.95	40,652.86	40,652.86	41,021.77	41,021.77	41,390.68	41,390.68	41,759.59	41,759.59
56,700	40,335.74	40,335.74	40,704.65	40,704.65	41,073.56	41,073.56	41,442.47	41,442.47	41,811.38	41,811.38
56,800	40,387.52	40,387.52	40,756.43	40,756.43	41,125.34	41,125.34	41,494.25	41,494.25	41,863.16	41,863.16
56,900	40,439.31	40,439.31	40,808.22	40,808.22	41,177.13	41,177.13	41,546.04	41,546.04	41,914.95	41,914.95
57,000	40,491.09	40,491.09	40,860.00	40,860.00	41,228.91	41,228.91	41,597.82	41,597.82	41,966.73	41,966.73
57,100	40,542.88	40,542.88	40,911.79	40,911.79	41,280.70	41,280.70	41,649.61	41,649.61	42,018.52	42,018.52
57,200	40,594.66	40,594.66	40,963.57	40,963.57	41,332.48	41,332.48	41,701.39	41,701.39	42,070.30	42,070.30
57,300	40,646.44	40,646.44	41,015.35	41,015.35	41,384.26	41,384.26	41,753.17	41,753.17	42,122.08	42,122.08
57,400	40,698.23	40,698.23	41,067.14	41,067.14	41,436.05	41,436.05	41,804.96	41,804.96	42,173.87	42,173.87
57,500	40,750.01	40,750.01	41,118.92	41,118.92	41,487.83	41,487.83	41,856.74	41,856.74	42,225.65	42,225.65
57,600	40,801.80	40,801.80	41,170.71	41,170.71	41,539.62	41,539.62	41,908.53	41,908.53	42,277.44	42,277.44
57,700	40,853.58	40,853.58	41,222.49	41,222.49	41,591.40	41,591.40	41,960.31	41,960.31	42,329.22	42,329.22
57,800	40,905.37	40,905.37	41,274.28	41,274.28	41,643.19	41,643.19	42,012.10	42,012.10	42,381.01	42,381.01
57,900	40,957.15	40,957.15	41,326.06	41,326.06	41,694.97	41,694.97	42,063.88	42,063.88	42,432.79	42,432.79
58,000	41,008.93	41,008.93	41,377.84	41,377.84	41,746.75	41,746.75	42,115.66	42,115.66	42,484.57	42,484.57
58,100	41,060.72	41,060.72	41,429.63	41,429.63	41,798.54	41,798.54	42,167.45	42,167.45	42,536.36	42,536.36
58,200	41,112.50	41,112.50	41,481.41	41,481.41	41,850.32	41,850.32	42,219.23	42,219.23	42,588.14	42,588.14
58,300	41,164.29	41,164.29	41,533.20	41,533.20	41,902.11	41,902.11	42,271.02	42,271.02	42,639.93	42,639.93
58,400	41,216.07	41,216.07	41,584.98	41,584.98	41,953.89	41,953.89	42,322.80	42,322.80	42,691.71	42,691.71
58,500	41,267.86	41,267.86	41,636.77	41,636.77	42,005.68	42,005.68	42,374.59	42,374.59	42,743.50	42,743.50
58,600	41,319.64	41,319.64	41,688.55	41,688.55	42,057.46	42,057.46	42,426.37	42,426.37	42,795.28	42,795.28
58,700	41,371.42	41,371.42	41,740.33	41,740.33	42,109.24	42,109.24	42,478.15	42,478.15	42,847.06	42,847.06
58,800	41,427.63	41,427.63	41,796.54	41,796.54	42,165.45	42,165.45	42,534.36	42,534.36	42,903.27	42,903.27
58,900	41,483.83	41,483.83	41,852.74	41,852.74	42,221.65	42,221.65	42,590.56	42,590.56	42,959.47	42,959.47
59,000	41,540.04	41,540.04	41,908.95	41,908.95	42,277.86	42,277.86	42,646.77	42,646.77	43,015.68	43,015.68
59,100	41,596.25	41,596.25	41,965.16	41,965.16	42,334.07	42,334.07	42,702.98	42,702.98	43,071.89	43,071.89
59,200	41,652.45	41,652.45	42,021.36	42,021.36	42,390.27	42,390.27	42,759.18	42,759.18	43,128.09	43,128.09
59,300	41,708.66	41,708.66	42,077.57	42,077.57	42,446.48	42,446.48	42,815.39	42,815.39	43,184.30	43,184.30
59,400	41,764.86	41,764.86	42,133.77	42,133.77	42,502.68	42,502.68	42,871.59	42,871.59	43,240.50	43,240.50
59,500	41,821.07	41,821.07	42,189.98	42,189.98	42,558.89	42,558.89	42,927.80	42,927.80	43,296.71	43,296.71
59,600	41,877.27	41,877.27	42,246.18	42,246.18	42,615.09	42,615.09	42,984.00	42,984.00	43,352.91	43,352.91
59,700	41,933.48	41,933.48	42,302.39	42,302.39	42,671.30	42,671.30	43,040.21	43,040.21	43,409.12	43,409.12
59,800	41,989.68	41,989.68	42,358.59	42,358.59	42,727.50	42,727.50	43,096.41	43,096.41	43,465.32	43,465.32
59,900	42,045.89	42,045.89	42,414.80	42,414.80	42,783.71	42,783.71	43,152.62	43,152.62	43,521.53	43,521.53
60,000	42,102.09	42,102.09	42,471.00	42,471.00	42,839.91	42,839.91	43,208.82	43,208.82	43,577.73	43,577.73

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Worker with dependent spouse

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
60,100	42,158.30	42,158.30	42,527.21	42,527.21	42,896.12	42,896.12	43,265.03	43,265.03	43,633.94	43,633.94
60,200	42,214.50	42,214.50	42,583.41	42,583.41	42,952.32	42,952.32	43,321.23	43,321.23	43,690.14	43,690.14
60,300	42,270.71	42,270.71	42,639.62	42,639.62	43,008.53	43,008.53	43,377.44	43,377.44	43,746.35	43,746.35
60,400	42,326.91	42,326.91	42,695.82	42,695.82	43,064.73	43,064.73	43,433.64	43,433.64	43,802.55	43,802.55
60,500	42,383.12	42,383.12	42,752.03	42,752.03	43,120.94	43,120.94	43,489.85	43,489.85	43,858.76	43,858.76
60,600	42,439.33	42,439.33	42,808.24	42,808.24	43,177.15	43,177.15	43,546.06	43,546.06	43,914.97	43,914.97
60,700	42,495.53	42,495.53	42,864.44	42,864.44	43,233.35	43,233.35	43,602.26	43,602.26	43,971.17	43,971.17
60,800	42,551.74	42,551.74	42,920.65	42,920.65	43,289.56	43,289.56	43,658.47	43,658.47	44,027.38	44,027.38
60,900	42,607.94	42,607.94	42,976.85	42,976.85	43,345.76	43,345.76	43,714.67	43,714.67	44,083.58	44,083.58
61,000	42,664.15	42,664.15	43,033.06	43,033.06	43,401.97	43,401.97	43,770.88	43,770.88	44,139.79	44,139.79
61,100	42,720.35	42,720.35	43,089.26	43,089.26	43,458.17	43,458.17	43,827.08	43,827.08	44,195.99	44,195.99
61,200	42,776.56	42,776.56	43,145.47	43,145.47	43,514.38	43,514.38	43,883.29	43,883.29	44,252.20	44,252.20
61,300	42,832.76	42,832.76	43,201.67	43,201.67	43,570.58	43,570.58	43,939.49	43,939.49	44,308.40	44,308.40
61,400	42,888.97	42,888.97	43,257.88	43,257.88	43,626.79	43,626.79	43,995.70	43,995.70	44,364.61	44,364.61
61,500	42,945.17	42,945.17	43,314.08	43,314.08	43,682.99	43,682.99	44,051.90	44,051.90	44,420.81	44,420.81
61,600	43,001.38	43,001.38	43,370.29	43,370.29	43,739.20	43,739.20	44,108.11	44,108.11	44,477.02	44,477.02
61,700	43,057.58	43,057.58	43,426.49	43,426.49	43,795.40	43,795.40	44,164.31	44,164.31	44,533.22	44,533.22
61,800	43,113.79	43,113.79	43,482.70	43,482.70	43,851.61	43,851.61	44,220.52	44,220.52	44,589.43	44,589.43
61,900	43,169.99	43,169.99	43,538.90	43,538.90	43,907.81	43,907.81	44,276.72	44,276.72	44,645.63	44,645.63
62,000	43,226.20	43,226.20	43,595.11	43,595.11	43,964.02	43,964.02	44,332.93	44,332.93	44,701.84	44,701.84
62,100	43,282.41	43,282.41	43,651.32	43,651.32	44,020.23	44,020.23	44,389.14	44,389.14	44,758.05	44,758.05
62,200	43,338.61	43,338.61	43,707.52	43,707.52	44,076.43	44,076.43	44,445.34	44,445.34	44,814.25	44,814.25
62,300	43,394.82	43,394.82	43,763.73	43,763.73	44,132.64	44,132.64	44,501.55	44,501.55	44,870.46	44,870.46
62,400	43,451.02	43,451.02	43,819.93	43,819.93	44,188.84	44,188.84	44,557.75	44,557.75	44,926.66	44,926.66
62,500	43,507.23	43,507.23	43,876.14	43,876.14	44,245.05	44,245.05	44,613.96	44,613.96	44,982.87	44,982.87
62,600	43,563.43	43,563.43	43,932.34	43,932.34	44,301.25	44,301.25	44,670.16	44,670.16	45,039.07	45,039.07
62,700	43,619.64	43,619.64	43,988.55	43,988.55	44,357.46	44,357.46	44,726.37	44,726.37	45,095.28	45,095.28
62,800	43,675.84	43,675.84	44,044.75	44,044.75	44,413.66	44,413.66	44,782.57	44,782.57	45,151.48	45,151.48
62,900	43,732.05	43,732.05	44,100.96	44,100.96	44,469.87	44,469.87	44,838.78	44,838.78	45,207.69	45,207.69
63,000	43,788.25	43,788.25	44,157.16	44,157.16	44,526.07	44,526.07	44,894.98	44,894.98	45,263.89	45,263.89
63,100	43,844.46	43,844.46	44,213.37	44,213.37	44,582.28	44,582.28	44,951.19	44,951.19	45,320.10	45,320.10
63,200	43,900.66	43,900.66	44,269.57	44,269.57	44,638.48	44,638.48	45,007.39	45,007.39	45,376.30	45,376.30
63,300	43,956.87	43,956.87	44,325.78	44,325.78	44,694.69	44,694.69	45,063.60	45,063.60	45,432.51	45,432.51
63,400	44,013.07	44,013.07	44,381.98	44,381.98	44,750.89	44,750.89	45,119.80	45,119.80	45,488.71	45,488.71
63,500	44,069.28	44,069.28	44,438.19	44,438.19	44,807.10	44,807.10	45,176.01	45,176.01	45,544.92	45,544.92
63,600	44,125.49	44,125.49	44,494.40	44,494.40	44,863.31	44,863.31	45,232.22	45,232.22	45,601.13	45,601.13
63,700	44,181.69	44,181.69	44,550.60	44,550.60	44,919.51	44,919.51	45,288.42	45,288.42	45,657.33	45,657.33
63,800	44,237.90	44,237.90	44,606.81	44,606.81	44,975.72	44,975.72	45,344.63	45,344.63	45,713.54	45,713.54
63,900	44,294.10	44,294.10	44,663.01	44,663.01	45,031.92	45,031.92	45,400.83	45,400.83	45,769.74	45,769.74
64,000	44,350.31	44,350.31	44,719.22	44,719.22	45,088.13	45,088.13	45,457.04	45,457.04	45,825.95	45,825.95
64,100	44,406.51	44,406.51	44,775.42	44,775.42	45,144.33	45,144.33	45,513.24	45,513.24	45,882.15	45,882.15
64,200	44,462.72	44,462.72	44,831.63	44,831.63	45,200.54	45,200.54	45,569.45	45,569.45	45,938.36	45,938.36
64,300	44,518.92	44,518.92	44,887.83	44,887.83	45,256.74	45,256.74	45,625.65	45,625.65	45,994.56	45,994.56
64,400	44,575.13	44,575.13	44,944.04	44,944.04	45,312.95	45,312.95	45,681.86	45,681.86	46,050.77	46,050.77
64,500	44,631.33	44,631.33	45,000.24	45,000.24	45,369.15	45,369.15	45,738.06	45,738.06	46,106.97	46,106.97
64,600	44,687.54	44,687.54	45,056.45	45,056.45	45,425.36	45,425.36	45,794.27	45,794.27	46,163.18	46,163.18
64,700	44,743.74	44,743.74	45,112.65	45,112.65	45,481.56	45,481.56	45,850.47	45,850.47	46,219.38	46,219.38
64,800	44,799.95	44,799.95	45,168.86	45,168.86	45,537.77	45,537.77	45,906.68	45,906.68	46,275.59	46,275.59
64,900	44,856.15	44,856.15	45,225.06	45,225.06	45,593.97	45,593.97	45,962.88	45,962.88	46,331.79	46,331.79
65,000	44,912.36	44,912.36	45,281.27	45,281.27	45,650.18	45,650.18	46,019.09	46,019.09	46,388.00	46,388.00

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
65,100	44,968.57	44,968.57	45,337.48	45,337.48	45,706.39	45,706.39	46,075.30	46,075.30	46,444.21	46,444.21
65,200	45,024.77	45,024.77	45,393.68	45,393.68	45,762.59	45,762.59	46,131.50	46,131.50	46,500.41	46,500.41
65,300	45,080.98	45,080.98	45,449.89	45,449.89	45,818.80	45,818.80	46,187.71	46,187.71	46,556.62	46,556.62
65,400	45,137.18	45,137.18	45,506.09	45,506.09	45,875.00	45,875.00	46,243.91	46,243.91	46,612.82	46,612.82
65,500	45,193.39	45,193.39	45,562.30	45,562.30	45,931.21	45,931.21	46,300.12	46,300.12	46,669.03	46,669.03
65,600	45,249.59	45,249.59	45,618.50	45,618.50	45,987.41	45,987.41	46,356.32	46,356.32	46,725.23	46,725.23
65,700	45,305.80	45,305.80	45,674.71	45,674.71	46,043.62	46,043.62	46,412.53	46,412.53	46,781.44	46,781.44
65,800	45,362.00	45,362.00	45,730.91	45,730.91	46,099.82	46,099.82	46,468.73	46,468.73	46,837.64	46,837.64
65,900	45,418.21	45,418.21	45,787.12	45,787.12	46,156.03	46,156.03	46,524.94	46,524.94	46,893.85	46,893.85
66,000	45,474.41	45,474.41	45,843.32	45,843.32	46,212.23	46,212.23	46,581.14	46,581.14	46,950.05	46,950.05
66,100	45,530.62	45,530.62	45,899.53	45,899.53	46,268.44	46,268.44	46,637.35	46,637.35	47,006.26	47,006.26
66,200	45,586.82	45,586.82	45,955.73	45,955.73	46,324.64	46,324.64	46,693.55	46,693.55	47,062.46	47,062.46
66,300	45,643.03	45,643.03	46,011.94	46,011.94	46,380.85	46,380.85	46,749.76	46,749.76	47,118.67	47,118.67
66,400	45,699.23	45,699.23	46,068.14	46,068.14	46,437.05	46,437.05	46,805.96	46,805.96	47,174.87	47,174.87
66,500	45,755.44	45,755.44	46,124.35	46,124.35	46,493.26	46,493.26	46,862.17	46,862.17	47,231.08	47,231.08
66,600	45,811.65	45,811.65	46,180.56	46,180.56	46,549.47	46,549.47	46,918.38	46,918.38	47,287.29	47,287.29
66,700	45,867.85	45,867.85	46,236.76	46,236.76	46,605.67	46,605.67	46,974.58	46,974.58	47,343.49	47,343.49
66,800	45,924.06	45,924.06	46,292.97	46,292.97	46,661.88	46,661.88	47,030.79	47,030.79	47,399.70	47,399.70
66,900	45,980.26	45,980.26	46,349.17	46,349.17	46,718.08	46,718.08	47,086.99	47,086.99	47,455.90	47,455.90
67,000	46,036.47	46,036.47	46,405.38	46,405.38	46,774.29	46,774.29	47,143.20	47,143.20	47,512.11	47,512.11
67,100	46,092.67	46,092.67	46,461.58	46,461.58	46,830.49	46,830.49	47,199.40	47,199.40	47,568.31	47,568.31
67,200	46,148.88	46,148.88	46,517.79	46,517.79	46,886.70	46,886.70	47,255.61	47,255.61	47,624.52	47,624.52
67,300	46,205.08	46,205.08	46,573.99	46,573.99	46,942.90	46,942.90	47,311.81	47,311.81	47,680.72	47,680.72
67,400	46,261.29	46,261.29	46,630.20	46,630.20	46,999.11	46,999.11	47,368.02	47,368.02	47,736.93	47,736.93
67,500	46,317.49	46,317.49	46,686.40	46,686.40	47,055.31	47,055.31	47,424.22	47,424.22	47,793.13	47,793.13
67,600	46,373.70	46,373.70	46,742.61	46,742.61	47,111.52	47,111.52	47,480.43	47,480.43	47,849.34	47,849.34
67,700	46,429.90	46,429.90	46,798.81	46,798.81	47,167.72	47,167.72	47,536.63	47,536.63	47,905.54	47,905.54
67,800	46,486.11	46,486.11	46,855.02	46,855.02	47,223.93	47,223.93	47,592.84	47,592.84	47,961.75	47,961.75
67,900	46,542.31	46,542.31	46,911.22	46,911.22	47,280.13	47,280.13	47,649.04	47,649.04	48,017.95	48,017.95
68,000	46,598.52	46,598.52	46,967.43	46,967.43	47,336.34	47,336.34	47,705.25	47,705.25	48,074.16	48,074.16
68,100	46,654.73	46,654.73	47,023.64	47,023.64	47,392.55	47,392.55	47,761.46	47,761.46	48,130.37	48,130.37
68,200	46,710.93	46,710.93	47,079.84	47,079.84	47,448.75	47,448.75	47,817.66	47,817.66	48,186.57	48,186.57
68,300	46,767.14	46,767.14	47,136.05	47,136.05	47,504.96	47,504.96	47,873.87	47,873.87	48,242.78	48,242.78
68,400	46,823.34	46,823.34	47,192.25	47,192.25	47,561.16	47,561.16	47,930.07	47,930.07	48,298.98	48,298.98
68,500	46,879.55	46,879.55	47,248.46	47,248.46	47,617.37	47,617.37	47,986.28	47,986.28	48,355.19	48,355.19
68,600	46,935.75	46,935.75	47,304.66	47,304.66	47,673.57	47,673.57	48,042.48	48,042.48	48,411.39	48,411.39
68,700	46,991.96	46,991.96	47,360.87	47,360.87	47,729.78	47,729.78	48,098.69	48,098.69	48,467.60	48,467.60
68,800	47,048.16	47,048.16	47,417.07	47,417.07	47,785.98	47,785.98	48,154.89	48,154.89	48,523.80	48,523.80
68,900	47,104.37	47,104.37	47,473.28	47,473.28	47,842.19	47,842.19	48,211.10	48,211.10	48,580.01	48,580.01
69,000	47,160.57	47,160.57	47,529.48	47,529.48	47,898.39	47,898.39	48,267.30	48,267.30	48,636.21	48,636.21
69,100	47,216.78	47,216.78	47,585.69	47,585.69	47,954.60	47,954.60	48,323.51	48,323.51	48,692.42	48,692.42
69,200	47,272.98	47,272.98	47,641.89	47,641.89	48,010.80	48,010.80	48,379.71	48,379.71	48,748.62	48,748.62
69,300	47,329.19	47,329.19	47,698.10	47,698.10	48,067.01	48,067.01	48,435.92	48,435.92	48,804.83	48,804.83
69,400	47,385.39	47,385.39	47,754.30	47,754.30	48,123.21	48,123.21	48,492.12	48,492.12	48,861.03	48,861.03
69,500	47,441.60	47,441.60	47,810.51	47,810.51	48,179.42	48,179.42	48,548.33	48,548.33	48,917.24	48,917.24
69,600	47,497.81	47,497.81	47,866.72	47,866.72	48,235.63	48,235.63	48,604.54	48,604.54	48,973.45	48,973.45
69,700	47,554.01	47,554.01	47,922.92	47,922.92	48,291.83	48,291.83	48,660.74	48,660.74	49,029.65	49,029.65
69,800	47,610.22	47,610.22	47,979.13	47,979.13	48,348.04	48,348.04	48,716.95	48,716.95	49,085.86	49,085.86
69,900	47,666.42	47,666.42	48,035.33	48,035.33	48,404.24	48,404.24	48,773.15	48,773.15	49,142.06	49,142.06
70,000	47,722.63	47,722.63	48,091.54	48,091.54	48,460.45	48,460.45	48,829.36	48,829.36	49,198.27	49,198.27

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Worker with dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
70,100	47,778.83	47,778.83	48,147.74	48,147.74	48,516.65	48,516.65	48,885.56	48,885.56	49,254.47	49,254.47
70,200	47,835.04	47,835.04	48,203.95	48,203.95	48,572.86	48,572.86	48,941.77	48,941.77	49,310.68	49,310.68
70,300	47,891.24	47,891.24	48,260.15	48,260.15	48,629.06	48,629.06	48,997.97	48,997.97	49,366.88	49,366.88
70,400	47,947.45	47,947.45	48,316.36	48,316.36	48,685.27	48,685.27	49,054.18	49,054.18	49,423.09	49,423.09
70,500	48,003.65	48,003.65	48,372.56	48,372.56	48,741.47	48,741.47	49,110.38	49,110.38	49,479.29	49,479.29
70,600	48,059.86	48,059.86	48,428.77	48,428.77	48,797.68	48,797.68	49,166.59	49,166.59	49,535.50	49,535.50
70,700	48,116.06	48,116.06	48,484.97	48,484.97	48,853.88	48,853.88	49,222.79	49,222.79	49,591.70	49,591.70
70,800	48,172.27	48,172.27	48,541.18	48,541.18	48,910.09	48,910.09	49,279.00	49,279.00	49,647.91	49,647.91
70,900	48,228.47	48,228.47	48,597.38	48,597.38	48,966.29	48,966.29	49,335.20	49,335.20	49,704.11	49,704.11
71,000	48,284.68	48,284.68	48,653.59	48,653.59	49,022.50	49,022.50	49,391.41	49,391.41	49,760.32	49,760.32
71,100	48,340.89	48,340.89	48,709.80	48,709.80	49,078.71	49,078.71	49,447.62	49,447.62	49,816.53	49,816.53
71,200	48,397.09	48,397.09	48,766.00	48,766.00	49,134.91	49,134.91	49,503.82	49,503.82	49,872.73	49,872.73
71,300	48,453.30	48,453.30	48,822.21	48,822.21	49,191.12	49,191.12	49,560.03	49,560.03	49,928.94	49,928.94
71,400	48,509.50	48,509.50	48,878.41	48,878.41	49,247.32	49,247.32	49,616.23	49,616.23	49,985.14	49,985.14
71,500	48,565.71	48,565.71	48,934.62	48,934.62	49,303.53	49,303.53	49,672.44	49,672.44	50,041.35	50,041.35
71,600	48,621.91	48,621.91	48,990.82	48,990.82	49,359.73	49,359.73	49,728.64	49,728.64	50,097.55	50,097.55
71,700	48,678.12	48,678.12	49,047.03	49,047.03	49,415.94	49,415.94	49,784.85	49,784.85	50,153.76	50,153.76
71,800	48,734.32	48,734.32	49,103.23	49,103.23	49,472.14	49,472.14	49,841.05	49,841.05	50,209.96	50,209.96
71,900	48,790.53	48,790.53	49,159.44	49,159.44	49,528.35	49,528.35	49,897.26	49,897.26	50,266.17	50,266.17
72,000	48,846.73	48,846.73	49,215.64	49,215.64	49,584.55	49,584.55	49,953.46	49,953.46	50,322.37	50,322.37
72,100	48,902.94	48,902.94	49,271.85	49,271.85	49,640.76	49,640.76	50,009.67	50,009.67	50,378.58	50,378.58
72,200	48,959.14	48,959.14	49,328.05	49,328.05	49,696.96	49,696.96	50,065.87	50,065.87	50,434.78	50,434.78
72,300	49,015.35	49,015.35	49,384.26	49,384.26	49,753.17	49,753.17	50,122.08	50,122.08	50,490.99	50,490.99
72,400	49,071.55	49,071.55	49,440.46	49,440.46	49,809.37	49,809.37	50,178.28	50,178.28	50,547.19	50,547.19
72,500	49,127.76	49,127.76	49,496.67	49,496.67	49,865.58	49,865.58	50,234.49	50,234.49	50,603.40	50,603.40
72,600	49,183.97	49,183.97	49,552.88	49,552.88	49,921.79	49,921.79	50,290.70	50,290.70	50,659.61	50,659.61
72,700	49,240.17	49,240.17	49,609.08	49,609.08	49,977.99	49,977.99	50,346.90	50,346.90	50,715.81	50,715.81
72,800	49,296.38	49,296.38	49,665.29	49,665.29	50,034.20	50,034.20	50,403.11	50,403.11	50,772.02	50,772.02
72,900	49,352.58	49,352.58	49,721.49	49,721.49	50,090.40	50,090.40	50,459.31	50,459.31	50,828.22	50,828.22
73,000	49,408.79	49,408.79	49,777.70	49,777.70	50,146.61	50,146.61	50,515.52	50,515.52	50,884.43	50,884.43
73,100	49,464.99	49,464.99	49,833.90	49,833.90	50,202.81	50,202.81	50,571.72	50,571.72	50,940.63	50,940.63
73,200	49,521.20	49,521.20	49,890.11	49,890.11	50,259.02	50,259.02	50,627.93	50,627.93	50,996.84	50,996.84
73,300	49,577.40	49,577.40	49,946.31	49,946.31	50,315.22	50,315.22	50,684.13	50,684.13	51,053.04	51,053.04
73,400	49,633.61	49,633.61	50,002.52	50,002.52	50,371.43	50,371.43	50,740.34	50,740.34	51,109.25	51,109.25
73,500	49,689.81	49,689.81	50,058.72	50,058.72	50,427.63	50,427.63	50,796.54	50,796.54	51,165.45	51,165.45
73,600	49,746.02	49,746.02	50,114.93	50,114.93	50,483.84	50,483.84	50,852.75	50,852.75	51,221.66	51,221.66
73,700	49,802.22	49,802.22	50,171.13	50,171.13	50,540.04	50,540.04	50,908.95	50,908.95	51,277.86	51,277.86
73,800	49,858.43	49,858.43	50,227.34	50,227.34	50,596.25	50,596.25	50,965.16	50,965.16	51,334.07	51,334.07
73,900	49,914.63	49,914.63	50,283.54	50,283.54	50,652.45	50,652.45	51,021.36	51,021.36	51,390.27	51,390.27
74,000	49,970.84	49,970.84	50,339.75	50,339.75	50,708.66	50,708.66	51,077.57	51,077.57	51,446.48	51,446.48
74,100	50,027.05	50,027.05	50,395.96	50,395.96	50,764.87	50,764.87	51,133.78	51,133.78	51,502.69	51,502.69
74,200	50,083.25	50,083.25	50,452.16	50,452.16	50,821.07	50,821.07	51,189.98	51,189.98	51,558.89	51,558.89
74,300	50,139.46	50,139.46	50,508.37	50,508.37	50,877.28	50,877.28	51,246.19	51,246.19	51,615.10	51,615.10
74,400	50,195.66	50,195.66	50,564.57	50,564.57	50,933.48	50,933.48	51,302.39	51,302.39	51,671.30	51,671.30
74,500	50,251.87	50,251.87	50,620.78	50,620.78	50,989.69	50,989.69	51,358.60	51,358.60	51,727.51	51,727.51
74,600	50,308.07	50,308.07	50,676.98	50,676.98	51,045.89	51,045.89	51,414.80	51,414.80	51,783.71	51,783.71
74,700	50,364.28	50,364.28	50,733.19	50,733.19	51,102.10	51,102.10	51,471.01	51,471.01	51,839.92	51,839.92
74,800	50,420.48	50,420.48	50,789.39	50,789.39	51,158.30	51,158.30	51,527.21	51,527.21	51,896.12	51,896.12
74,900	50,476.69	50,476.69	50,845.60	50,845.60	51,214.51	51,214.51	51,583.42	51,583.42	51,952.33	51,952.33
75,000	50,532.89	50,532.89	50,901.80	50,901.80	51,270.71	51,270.71	51,639.62	51,639.62	52,008.53	52,008.53

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Worker with dependent spouse

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
75,100	50,589.10	50,589.10	50,958.01	50,958.01	51,326.92	51,326.92	51,695.83	51,695.83	52,064.74	52,064.74
75,200	50,645.30	50,645.30	51,014.21	51,014.21	51,383.12	51,383.12	51,752.03	51,752.03	52,120.94	52,120.94
75,300	50,701.51	50,701.51	51,070.42	51,070.42	51,439.33	51,439.33	51,808.24	51,808.24	52,177.15	52,177.15
75,400	50,757.72	50,757.72	51,126.63	51,126.63	51,495.54	51,495.54	51,864.45	51,864.45	52,233.36	52,233.36
75,500	50,813.92	50,813.92	51,182.83	51,182.83	51,551.74	51,551.74	51,920.65	51,920.65	52,289.56	52,289.56
75,600	50,870.13	50,870.13	51,239.04	51,239.04	51,607.95	51,607.95	51,976.86	51,976.86	52,345.77	52,345.77
75,700	50,926.33	50,926.33	51,295.24	51,295.24	51,664.15	51,664.15	52,033.06	52,033.06	52,401.97	52,401.97
75,800	50,982.54	50,982.54	51,351.45	51,351.45	51,720.36	51,720.36	52,089.27	52,089.27	52,458.18	52,458.18
75,900	51,038.74	51,038.74	51,407.65	51,407.65	51,776.56	51,776.56	52,145.47	52,145.47	52,514.38	52,514.38
76,000	51,094.95	51,094.95	51,463.86	51,463.86	51,832.77	51,832.77	52,201.68	52,201.68	52,570.59	52,570.59
76,100	51,151.15	51,151.15	51,520.06	51,520.06	51,888.97	51,888.97	52,257.88	52,257.88	52,626.79	52,626.79
76,200	51,207.36	51,207.36	51,576.27	51,576.27	51,945.18	51,945.18	52,314.09	52,314.09	52,683.00	52,683.00
76,300	51,263.56	51,263.56	51,632.47	51,632.47	52,001.38	52,001.38	52,370.29	52,370.29	52,739.20	52,739.20
76,400	51,319.77	51,319.77	51,688.68	51,688.68	52,057.59	52,057.59	52,426.50	52,426.50	52,795.41	52,795.41
76,500	51,375.97	51,375.97	51,744.88	51,744.88	52,113.79	52,113.79	52,482.70	52,482.70	52,851.61	52,851.61
76,600	51,432.18	51,432.18	51,801.09	51,801.09	52,170.00	52,170.00	52,538.91	52,538.91	52,907.82	52,907.82
76,700	51,488.38	51,488.38	51,857.29	51,857.29	52,226.20	52,226.20	52,595.11	52,595.11	52,964.02	52,964.02
76,800	51,544.59	51,544.59	51,913.50	51,913.50	52,282.41	52,282.41	52,651.32	52,651.32	53,020.23	53,020.23
76,900	51,600.80	51,600.80	51,969.71	51,969.71	52,338.62	52,338.62	52,707.53	52,707.53	53,076.44	53,076.44
77,000	51,657.00	51,657.00	52,025.91	52,025.91	52,394.82	52,394.82	52,763.73	52,763.73	53,132.64	53,132.64
77,100	51,713.21	51,713.21	52,082.12	52,082.12	52,451.03	52,451.03	52,819.94	52,819.94	53,188.85	53,188.85
77,200	51,769.41	51,769.41	52,138.32	52,138.32	52,507.23	52,507.23	52,876.14	52,876.14	53,245.05	53,245.05
77,300	51,825.62	51,825.62	52,194.53	52,194.53	52,563.44	52,563.44	52,932.35	52,932.35	53,301.26	53,301.26
77,400	51,881.82	51,881.82	52,250.73	52,250.73	52,619.64	52,619.64	52,988.55	52,988.55	53,357.46	53,357.46
77,500	51,938.03	51,938.03	52,306.94	52,306.94	52,675.85	52,675.85	53,044.76	53,044.76	53,413.67	53,413.67
77,600	51,994.23	51,994.23	52,363.14	52,363.14	52,732.05	52,732.05	53,100.96	53,100.96	53,469.87	53,469.87
77,700	52,050.44	52,050.44	52,419.35	52,419.35	52,788.26	52,788.26	53,157.17	53,157.17	53,526.08	53,526.08
77,800	52,106.64	52,106.64	52,475.55	52,475.55	52,844.46	52,844.46	53,213.37	53,213.37	53,582.28	53,582.28
77,900	52,162.85	52,162.85	52,531.76	52,531.76	52,900.67	52,900.67	53,269.58	53,269.58	53,638.49	53,638.49
78,000	52,219.05	52,219.05	52,587.96	52,587.96	52,956.87	52,956.87	53,325.78	53,325.78	53,694.69	53,694.69
78,100	52,275.26	52,275.26	52,644.17	52,644.17	53,013.08	53,013.08	53,381.99	53,381.99	53,750.90	53,750.90
78,200	52,331.46	52,331.46	52,700.37	52,700.37	53,069.28	53,069.28	53,438.19	53,438.19	53,807.10	53,807.10
78,300	52,387.67	52,387.67	52,756.58	52,756.58	53,125.49	53,125.49	53,494.40	53,494.40	53,863.31	53,863.31
78,400	52,443.88	52,443.88	52,812.79	52,812.79	53,181.70	53,181.70	53,550.61	53,550.61	53,919.52	53,919.52
78,500	52,500.08	52,500.08	52,868.99	52,868.99	53,237.90	53,237.90	53,606.81	53,606.81	53,975.72	53,975.72

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2020 (90 % of weighted net income for 2020)

Worker with non-dependent spouse
Number of full age dependents

[illegible]

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
5,100	4,430.17	4,430.17	4,430.17	4,430.17	4,430.17	4,430.17	4,430.17	4,430.17	4,430.17	4,430.17
5,200	4,513.51	4,513.51	4,513.51	4,513.51	4,513.51	4,513.51	4,513.51	4,513.51	4,513.51	4,513.51
5,300	4,596.86	4,596.86	4,596.86	4,596.86	4,596.86	4,596.86	4,596.86	4,596.86	4,596.86	4,596.86
5,400	4,680.20	4,680.20	4,680.20	4,680.20	4,680.20	4,680.20	4,680.20	4,680.20	4,680.20	4,680.20
5,500	4,763.55	4,763.55	4,763.55	4,763.55	4,763.55	4,763.55	4,763.55	4,763.55	4,763.55	4,763.55
5,600	4,846.89	4,846.89	4,846.89	4,846.89	4,846.89	4,846.89	4,846.89	4,846.89	4,846.89	4,846.89
5,700	4,930.24	4,930.24	4,930.24	4,930.24	4,930.24	4,930.24	4,930.24	4,930.24	4,930.24	4,930.24
5,800	5,013.58	5,013.58	5,013.58	5,013.58	5,013.58	5,013.58	5,013.58	5,013.58	5,013.58	5,013.58
5,900	5,096.93	5,096.93	5,096.93	5,096.93	5,096.93	5,096.93	5,096.93	5,096.93	5,096.93	5,096.93
6,000	5,180.27	5,180.27	5,180.27	5,180.27	5,180.27	5,180.27	5,180.27	5,180.27	5,180.27	5,180.27
6,100	5,263.62	5,263.62	5,263.62	5,263.62	5,263.62	5,263.62	5,263.62	5,263.62	5,263.62	5,263.62
6,200	5,346.96	5,346.96	5,346.96	5,346.96	5,346.96	5,346.96	5,346.96	5,346.96	5,346.96	5,346.96
6,300	5,430.31	5,430.31	5,430.31	5,430.31	5,430.31	5,430.31	5,430.31	5,430.31	5,430.31	5,430.31
6,400	5,513.66	5,513.66	5,513.66	5,513.66	5,513.66	5,513.66	5,513.66	5,513.66	5,513.66	5,513.66
6,500	5,597.00	5,597.00	5,597.00	5,597.00	5,597.00	5,597.00	5,597.00	5,597.00	5,597.00	5,597.00
6,600	5,680.35	5,680.35	5,680.35	5,680.35	5,680.35	5,680.35	5,680.35	5,680.35	5,680.35	5,680.35
6,700	5,763.69	5,763.69	5,763.69	5,763.69	5,763.69	5,763.69	5,763.69	5,763.69	5,763.69	5,763.69
6,800	5,847.04	5,847.04	5,847.04	5,847.04	5,847.04	5,847.04	5,847.04	5,847.04	5,847.04	5,847.04
6,900	5,930.38	5,930.38	5,930.38	5,930.38	5,930.38	5,930.38	5,930.38	5,930.38	5,930.38	5,930.38
7,000	6,013.73	6,013.73	6,013.73	6,013.73	6,013.73	6,013.73	6,013.73	6,013.73	6,013.73	6,013.73
7,100	6,097.07	6,097.07	6,097.07	6,097.07	6,097.07	6,097.07	6,097.07	6,097.07	6,097.07	6,097.07
7,200	6,180.42	6,180.42	6,180.42	6,180.42	6,180.42	6,180.42	6,180.42	6,180.42	6,180.42	6,180.42
7,300	6,263.76	6,263.76	6,263.76	6,263.76	6,263.76	6,263.76	6,263.76	6,263.76	6,263.76	6,263.76
7,400	6,347.11	6,347.11	6,347.11	6,347.11	6,347.11	6,347.11	6,347.11	6,347.11	6,347.11	6,347.11
7,500	6,430.46	6,430.46	6,430.46	6,430.46	6,430.46	6,430.46	6,430.46	6,430.46	6,430.46	6,430.46
7,600	6,513.80	6,513.80	6,513.80	6,513.80	6,513.80	6,513.80	6,513.80	6,513.80	6,513.80	6,513.80
7,700	6,597.15	6,597.15	6,597.15	6,597.15	6,597.15	6,597.15	6,597.15	6,597.15	6,597.15	6,597.15
7,800	6,680.49	6,680.49	6,680.49							

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2020 (90 % of weighted net income for 2020)

Worker with non-dependent spouse
Number of full age dependents

[illegible]

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Worker with non-dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
15,100	12,692.56	12,692.56	12,692.56	12,692.56	12,692.56	12,692.56	12,692.56	12,692.56	12,692.56	12,692.56
15,200	12,765.47	12,765.47	12,765.47	12,765.47	12,765.47	12,765.47	12,765.47	12,765.47	12,765.47	12,765.47
15,300	12,838.37	12,838.37	12,838.37	12,838.37	12,838.37	12,838.37	12,838.37	12,838.37	12,838.37	12,838.37
15,400	12,911.28	12,911.28	12,911.28	12,911.28	12,911.28	12,911.28	12,911.28	12,911.28	12,911.28	12,911.28
15,500	12,984.19	12,984.19	12,984.19	12,984.19	12,984.19	12,984.19	12,984.19	12,984.19	12,984.19	12,984.19
15,600	13,057.09	13,057.09	13,057.09	13,057.09	13,057.09	13,057.09	13,057.09	13,057.09	13,057.09	13,057.09
15,700	13,130.00	13,130.00	13,130.00	13,130.00	13,130.00	13,130.00	13,130.00	13,130.00	13,130.00	13,130.00
15,800	13,202.91	13,202.91	13,202.91	13,202.91	13,202.91	13,202.91	13,202.91	13,202.91	13,202.91	13,202.91
15,900	13,275.81	13,275.81	13,275.81	13,275.81	13,275.81	13,275.81	13,275.81	13,275.81	13,275.81	13,275.81
16,000	13,348.72	13,348.72	13,348.72	13,348.72	13,348.72	13,348.72	13,348.72	13,348.72	13,348.72	13,348.72
16,100	13,421.62	13,421.62	13,421.62	13,421.62	13,421.62	13,421.62	13,421.62	13,421.62	13,421.62	13,421.62
16,200	13,494.53	13,494.53	13,494.53	13,494.53	13,494.53	13,494.53	13,494.53	13,494.53	13,494.53	13,494.53
16,300	13,567.44	13,567.44	13,567.44	13,567.44	13,567.44	13,567.44	13,567.44	13,567.44	13,567.44	13,567.44
16,400	13,640.34	13,640.34	13,640.34	13,640.34	13,640.34	13,640.34	13,640.34	13,640.34	13,640.34	13,640.34
16,500	13,713.25	13,713.25	13,713.25	13,713.25	13,713.25	13,713.25	13,713.25	13,713.25	13,713.25	13,713.25
16,600	13,781.74	13,781.74	13,786.16	13,786.16	13,786.16	13,786.16	13,786.16	13,786.16	13,786.16	13,786.16
16,700	13,842.00	13,842.00	13,859.06	13,859.06	13,859.06	13,859.06	13,859.06	13,859.06	13,859.06	13,859.06
16,800	13,902.26	13,902.26	13,931.97	13,931.97	13,931.97	13,931.97	13,931.97	13,931.97	13,931.97	13,931.97
16,900	13,962.51	13,962.51	14,004.88	14,004.88	14,004.88	14,004.88	14,004.88	14,004.88	14,004.88	14,004.88
17,000	14,022.77	14,022.77	14,077.78	14,077.78	14,077.78	14,077.78	14,077.78	14,077.78	14,077.78	14,077.78
17,100	14,083.03	14,083.03	14,150.69	14,150.69	14,150.69	14,150.69	14,150.69	14,150.69	14,150.69	14,150.69
17,200	14,143.28	14,143.28	14,223.59	14,223.59	14,223.59	14,223.59	14,223.59	14,223.59	14,223.59	14,223.59
17,300	14,203.54	14,203.54	14,296.50	14,296.50	14,296.50	14,296.50	14,296.50	14,296.50	14,296.50	14,296.50
17,400	14,263.80	14,263.80	14,369.41	14,369.41	14,369.41	14,369.41	14,369.41	14,369.41	14,369.41	14,369.41
17,500	14,324.05	14,324.05	14,442.31	14,442.31	14,442.31	14,442.31	14,442.31	14,442.31	14,442.31	14,442.31
17,600	14,384.31	14,384.31	14,515.22	14,515.22	14,515.22	14,515.22	14,515.22	14,515.22	14,515.22	14,515.22
17,700	14,444.57	14,444.57	14,588.13	14,588.13	14,588.13	14,588.13	14,588.13	14,588.13	14,588.13	14,588.13
17,800	14,504.82	14,504.82	14,661.03	14,661.03	14,661.03	14,661.03	14,661.03	14,661.03	14,661.03	14,661.03
17,900	14,565.08	14,565.08	14,733.94	14,733.94	14,733.94	14,733.94	14,733.94	14,733.94	14,733.94	14,733.94
18,000	14,625.34	14,625.34	14,806.85	14,806.85	14,806.85	14,806.85	14,806.85	14,806.85	14,806.85	14,806.85
18,100	14,685.60	14,685.60	14,879.75	14,879.75	14,879.75	14,879.75	14,879.75	14,879.75	14,879.75	14,879.75
18,200	14,745.85	14,745.85	14,952.66	14,952.66	14,952.66	14,952.66	14,952.66	14,952.66	14,952.66	14,952.66
18,300	14,806.11	14,806.11	15,025.57	15,025.57	15,025.57	15,025.57	15,025.57	15,025.57	15,025.57	15,025.57
18,400	14,866.37	14,866.37	15,098.47	15,098.47	15,098.47	15,098.47	15,098.47	15,098.47	15,098.47	15,098.47
18,500	14,926.62	14,926.62	15,171.38	15,171.38	15,171.38	15,171.38	15,171.38	15,171.38	15,171.38	15,171.38
18,600	14,986.88	14,986.88	15,244.28	15,244.28	15,244.28	15,244.28	15,244.28	15,244.28	15,244.28	15,244.28
18,700	15,047.14	15,047.14	15,317.19	15,317.19	15,317.19	15,317.19	15,317.19	15,317.19	15,317.19	15,317.19
18,800	15,107.39	15,107.39	15,390.10	15,390.10	15,390.10	15,390.10	15,390.10	15,390.10	15,390.10	15,390.10
18,900	15,167.65	15,167.65	15,463.00	15,463.00	15,463.00	15,463.00	15,463.00	15,463.00	15,463.00	15,463.00
19,000	15,227.91	15,227.91	15,535.91	15,535.91	15,535.91	15,535.91	15,535.91	15,535.91	15,535.91	15,535.91
19,100	15,288.16	15,288.16	15,608.82	15,608.82	15,608.82	15,608.82	15,608.82	15,608.82	15,608.82	15,608.82
19,200	15,348.42	15,348.42	15,681.72	15,681.72	15,681.72	15,681.72	15,681.72	15,681.72	15,681.72	15,681.72
19,300	15,408.68	15,408.68	15,754.63	15,754.63	15,754.63	15,754.63	15,754.63	15,754.63	15,754.63	15,754.63
19,400	15,468.93	15,468.93	15,827.54	15,827.54	15,827.54	15,827.54	15,827.54	15,827.54	15,827.54	15,827.54
19,500	15,529.19	15,529.19	15,898.10	15,898.10	15,900.44	15,900.44	15,900.44	15,900.44	15,900.44	15,900.44
19,600	15,589.45	15,589.45	15,958.36	15,958.36	15,973.35	15,973.35	15,973.35	15,973.35	15,973.35	15,973.35
19,700	15,649.71	15,649.71	16,018.62	16,018.62	16,046.25	16,046.25	16,046.25	16,046.25	16,046.25	16,046.25
19,800	15,709.96	15,709.96	16,078.87	16,078.87	16,119.16	16,119.16	16,119.16	16,119.16	16,119.16	16,119.16
19,900	15,769.68	15,769.68	16,138.59	16,138.59	16,192.07	16,192.07	16,192.07	16,192.07	16,192.07	16,192.07
20,000	15,829.13	15,829.13	16,198.04	16,198.04	16,264.97	16,264.97	16,264.97	16,264.97	16,264.97	16,264.97

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Worker with non-dependent spouse

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
20,100	15,888.57	15,888.57	16,257.48	16,257.48	16,337.88	16,337.88	16,337.88	16,337.88	16,337.88	16,337.88
20,200	15,948.02	15,948.02	16,316.93	16,316.93	16,410.79	16,410.79	16,410.79	16,410.79	16,410.79	16,410.79
20,300	16,007.47	16,007.47	16,376.38	16,376.38	16,483.69	16,483.69	16,483.69	16,483.69	16,483.69	16,483.69
20,400	16,066.91	16,066.91	16,435.82	16,435.82	16,556.60	16,556.60	16,556.60	16,556.60	16,556.60	16,556.60
20,500	16,126.36	16,126.36	16,495.27	16,495.27	16,629.51	16,629.51	16,629.51	16,629.51	16,629.51	16,629.51
20,600	16,185.81	16,185.81	16,554.72	16,554.72	16,702.41	16,702.41	16,702.41	16,702.41	16,702.41	16,702.41
20,700	16,245.25	16,245.25	16,614.16	16,614.16	16,775.32	16,775.32	16,775.32	16,775.32	16,775.32	16,775.32
20,800	16,304.70	16,304.70	16,673.61	16,673.61	16,848.22	16,848.22	16,848.22	16,848.22	16,848.22	16,848.22
20,900	16,364.15	16,364.15	16,733.06	16,733.06	16,921.13	16,921.13	16,921.13	16,921.13	16,921.13	16,921.13
21,000	16,423.60	16,423.60	16,792.51	16,792.51	16,994.04	16,994.04	16,994.04	16,994.04	16,994.04	16,994.04
21,100	16,483.04	16,483.04	16,851.95	16,851.95	17,066.94	17,066.94	17,066.94	17,066.94	17,066.94	17,066.94
21,200	16,542.49	16,542.49	16,911.40	16,911.40	17,139.85	17,139.85	17,139.85	17,139.85	17,139.85	17,139.85
21,300	16,601.94	16,601.94	16,970.85	16,970.85	17,212.76	17,212.76	17,212.76	17,212.76	17,212.76	17,212.76
21,400	16,661.38	16,661.38	17,030.29	17,030.29	17,285.66	17,285.66	17,285.66	17,285.66	17,285.66	17,285.66
21,500	16,720.83	16,720.83	17,089.74	17,089.74	17,358.57	17,358.57	17,358.57	17,358.57	17,358.57	17,358.57
21,600	16,780.28	16,780.28	17,149.19	17,149.19	17,431.48	17,431.48	17,431.48	17,431.48	17,431.48	17,431.48
21,700	16,839.72	16,839.72	17,208.63	17,208.63	17,504.38	17,504.38	17,504.38	17,504.38	17,504.38	17,504.38
21,800	16,899.17	16,899.17	17,268.08	17,268.08	17,577.29	17,577.29	17,577.29	17,577.29	17,577.29	17,577.29
21,900	16,958.62	16,958.62	17,327.53	17,327.53	17,650.20	17,650.20	17,650.20	17,650.20	17,650.20	17,650.20
22,000	17,018.06	17,018.06	17,386.97	17,386.97	17,723.10	17,723.10	17,723.10	17,723.10	17,723.10	17,723.10
22,100	17,077.51	17,077.51	17,446.42	17,446.42	17,796.01	17,796.01	17,796.01	17,796.01	17,796.01	17,796.01
22,200	17,136.96	17,136.96	17,505.87	17,505.87	17,868.91	17,868.91	17,868.91	17,868.91	17,868.91	17,868.91
22,300	17,196.40	17,196.40	17,565.31	17,565.31	17,934.22	17,934.22	17,941.82	17,941.82	17,941.82	17,941.82
22,400	17,255.85	17,255.85	17,624.76	17,624.76	17,993.67	17,993.67	18,014.73	18,014.73	18,014.73	18,014.73
22,500	17,315.30	17,315.30	17,684.21	17,684.21	18,053.12	18,053.12	18,087.63	18,087.63	18,087.63	18,087.63
22,600	17,374.75	17,374.75	17,743.66	17,743.66	18,112.57	18,112.57	18,160.54	18,160.54	18,160.54	18,160.54
22,700	17,434.19	17,434.19	17,803.10	17,803.10	18,172.01	18,172.01	18,233.45	18,233.45	18,233.45	18,233.45
22,800	17,493.64	17,493.64	17,862.55	17,862.55	18,231.46	18,231.46	18,306.35	18,306.35	18,306.35	18,306.35
22,900	17,553.09	17,553.09	17,922.00	17,922.00	18,290.91	18,290.91	18,379.26	18,379.26	18,379.26	18,379.26
23,000	17,612.53	17,612.53	17,981.44	17,981.44	18,350.35	18,350.35	18,452.17	18,452.17	18,452.17	18,452.17
23,100	17,671.98	17,671.98	18,040.89	18,040.89	18,409.80	18,409.80	18,525.07	18,525.07	18,525.07	18,525.07
23,200	17,731.43	17,731.43	18,100.34	18,100.34	18,469.25	18,469.25	18,597.98	18,597.98	18,597.98	18,597.98
23,300	17,790.87	17,790.87	18,159.78	18,159.78	18,528.69	18,528.69	18,670.88	18,670.88	18,670.88	18,670.88
23,400	17,850.32	17,850.32	18,219.23	18,219.23	18,588.14	18,588.14	18,743.79	18,743.79	18,743.79	18,743.79
23,500	17,909.77	17,909.77	18,278.68	18,278.68	18,647.59	18,647.59	18,816.70	18,816.70	18,816.70	18,816.70
23,600	17,969.21	17,969.21	18,338.12	18,338.12	18,707.03	18,707.03	18,889.60	18,889.60	18,889.60	18,889.60
23,700	18,028.66	18,028.66	18,397.57	18,397.57	18,766.48	18,766.48	18,962.51	18,962.51	18,962.51	18,962.51
23,800	18,088.11	18,088.11	18,457.02	18,457.02	18,825.93	18,825.93	19,035.42	19,035.42	19,035.42	19,035.42
23,900	18,147.55	18,147.55	18,516.46	18,516.46	18,885.37	18,885.37	19,108.32	19,108.32	19,108.32	19,108.32
24,000	18,207.00	18,207.00	18,575.91	18,575.91	18,944.82	18,944.82	19,181.23	19,181.23	19,181.23	19,181.23
24,100	18,266.45	18,266.45	18,635.36	18,635.36	19,004.27	19,004.27	19,254.14	19,254.14	19,254.14	19,254.14
24,200	18,325.90	18,325.90	18,694.81	18,694.81	19,063.72	19,063.72	19,327.04	19,327.04	19,327.04	19,327.04
24,300	18,385.34	18,385.34	18,754.25	18,754.25	19,123.16	19,123.16	19,399.95	19,399.95	19,399.95	19,399.95
24,400	18,444.79	18,444.79	18,813.70	18,813.70	19,182.61	19,182.61	19,472.85	19,472.85	19,472.85	19,472.85
24,500	18,504.24	18,504.24	18,873.15	18,873.15	19,242.06	19,242.06	19,545.76	19,545.76	19,545.76	19,545.76
24,600	18,563.68	18,563.68	18,932.59	18,932.59	19,301.50	19,301.50	19,618.67	19,618.67	19,618.67	19,618.67
24,700	18,623.13	18,623.13	18,992.04	18,992.04	19,360.95	19,360.95	19,691.57	19,691.57	19,691.57	19,691.57
24,800	18,682.58	18,682.58	19,051.49	19,051.49	19,420.40	19,420.40	19,764.48	19,764.48	19,764.48	19,764.48
24,900	18,742.02	18,742.02	19,110.93	19,110.93	19,479.84	19,479.84	19,837.39	19,837.39	19,837.39	19,837.39
25,000	18,801.47	18,801.47	19,170.38	19,170.38	19,539.29	19,539.29	19,908.20	19,908.20	19,910.29	19,910.29

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Worker with non-dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
25,100	18,860.92	18,860.92	19,229.83	19,229.83	19,598.74	19,598.74	19,967.65	19,967.65	19,983.20	19,983.20
25,200	18,920.36	18,920.36	19,289.27	19,289.27	19,658.18	19,658.18	20,027.09	20,027.09	20,056.11	20,056.11
25,300	18,979.81	18,979.81	19,348.72	19,348.72	19,717.63	19,717.63	20,086.54	20,086.54	20,129.01	20,129.01
25,400	19,039.26	19,039.26	19,408.17	19,408.17	19,777.08	19,777.08	20,145.99	20,145.99	20,201.92	20,201.92
25,500	19,098.71	19,098.71	19,467.62	19,467.62	19,836.53	19,836.53	20,205.44	20,205.44	20,274.83	20,274.83
25,600	19,158.15	19,158.15	19,527.06	19,527.06	19,895.97	19,895.97	20,264.88	20,264.88	20,347.73	20,347.73
25,700	19,217.60	19,217.60	19,586.51	19,586.51	19,955.42	19,955.42	20,324.33	20,324.33	20,420.64	20,420.64
25,800	19,277.05	19,277.05	19,645.96	19,645.96	20,014.87	20,014.87	20,383.78	20,383.78	20,493.54	20,493.54
25,900	19,336.49	19,336.49	19,705.40	19,705.40	20,074.31	20,074.31	20,443.22	20,443.22	20,566.45	20,566.45
26,000	19,395.94	19,395.94	19,764.85	19,764.85	20,133.76	20,133.76	20,502.67	20,502.67	20,639.36	20,639.36
26,100	19,455.39	19,455.39	19,824.30	19,824.30	20,193.21	20,193.21	20,562.12	20,562.12	20,712.26	20,712.26
26,200	19,514.83	19,514.83	19,883.74	19,883.74	20,252.65	20,252.65	20,621.56	20,621.56	20,785.17	20,785.17
26,300	19,574.28	19,574.28	19,943.19	19,943.19	20,312.10	20,312.10	20,681.01	20,681.01	20,858.08	20,858.08
26,400	19,633.73	19,633.73	20,002.64	20,002.64	20,371.55	20,371.55	20,740.46	20,740.46	20,930.98	20,930.98
26,500	19,693.17	19,693.17	20,062.08	20,062.08	20,430.99	20,430.99	20,799.90	20,799.90	21,003.89	21,003.89
26,600	19,752.62	19,752.62	20,121.53	20,121.53	20,490.44	20,490.44	20,859.35	20,859.35	21,076.80	21,076.80
26,700	19,812.07	19,812.07	20,180.98	20,180.98	20,549.89	20,549.89	20,918.80	20,918.80	21,149.70	21,149.70
26,800	19,871.51	19,871.51	20,240.42	20,240.42	20,609.33	20,609.33	20,978.24	20,978.24	21,222.61	21,222.61
26,900	19,930.96	19,930.96	20,299.87	20,299.87	20,668.78	20,668.78	21,037.69	21,037.69	21,295.51	21,295.51
27,000	19,990.41	19,990.41	20,359.32	20,359.32	20,728.23	20,728.23	21,097.14	21,097.14	21,368.42	21,368.42
27,100	20,049.86	20,049.86	20,418.77	20,418.77	20,787.68	20,787.68	21,156.59	21,156.59	21,441.33	21,441.33
27,200	20,109.30	20,109.30	20,478.21	20,478.21	20,847.12	20,847.12	21,216.03	21,216.03	21,514.23	21,514.23
27,300	20,168.75	20,168.75	20,537.66	20,537.66	20,906.57	20,906.57	21,275.48	21,275.48	21,587.14	21,587.14
27,400	20,228.20	20,228.20	20,597.11	20,597.11	20,966.02	20,966.02	21,334.93	21,334.93	21,660.05	21,660.05
27,500	20,287.64	20,287.64	20,656.55	20,656.55	21,025.46	21,025.46	21,394.37	21,394.37	21,732.95	21,732.95
27,600	20,347.09	20,347.09	20,716.00	20,716.00	21,084.91	21,084.91	21,453.82	21,453.82	21,805.86	21,805.86
27,700	20,406.54	20,406.54	20,775.45	20,775.45	21,144.36	21,144.36	21,513.27	21,513.27	21,878.77	21,878.77
27,800	20,465.98	20,465.98	20,834.89	20,834.89	21,203.80	21,203.80	21,572.71	21,572.71	21,941.62	21,941.62
27,900	20,525.43	20,525.43	20,894.34	20,894.34	21,263.25	21,263.25	21,632.16	21,632.16	22,001.07	22,001.07
28,000	20,584.88	20,584.88	20,953.79	20,953.79	21,322.70	21,322.70	21,691.61	21,691.61	22,060.52	22,060.52
28,100	20,644.32	20,644.32	21,013.23	21,013.23	21,382.14	21,382.14	21,751.05	21,751.05	22,119.96	22,119.96
28,200	20,703.77	20,703.77	21,072.68	21,072.68	21,441.59	21,441.59	21,810.50	21,810.50	22,179.41	22,179.41
28,300	20,763.22	20,763.22	21,132.13	21,132.13	21,501.04	21,501.04	21,869.95	21,869.95	22,238.86	22,238.86
28,400	20,822.66	20,822.66	21,191.57	21,191.57	21,560.48	21,560.48	21,929.39	21,929.39	22,298.30	22,298.30
28,500	20,882.11	20,882.11	21,251.02	21,251.02	21,619.93	21,619.93	21,988.84	21,988.84	22,357.75	22,357.75
28,600	20,941.56	20,941.56	21,310.47	21,310.47	21,679.38	21,679.38	22,048.29	22,048.29	22,417.20	22,417.20
28,700	21,001.01	21,001.01	21,369.92	21,369.92	21,738.83	21,738.83	22,107.74	22,107.74	22,476.65	22,476.65
28,800	21,060.45	21,060.45	21,429.36	21,429.36	21,798.27	21,798.27	22,167.18	22,167.18	22,536.09	22,536.09
28,900	21,119.90	21,119.90	21,488.81	21,488.81	21,857.72	21,857.72	22,226.63	22,226.63	22,595.54	22,595.54
29,000	21,179.35	21,179.35	21,548.26	21,548.26	21,917.17	21,917.17	22,286.08	22,286.08	22,654.99	22,654.99
29,100	21,238.79	21,238.79	21,607.70	21,607.70	21,976.61	21,976.61	22,345.52	22,345.52	22,714.43	22,714.43
29,200	21,298.24	21,298.24	21,667.15	21,667.15	22,036.06	22,036.06	22,404.97	22,404.97	22,773.88	22,773.88
29,300	21,357.69	21,357.69	21,726.60	21,726.60	22,095.51	22,095.51	22,464.42	22,464.42	22,833.33	22,833.33
29,400	21,417.13	21,417.13	21,786.04	21,786.04	22,154.95	22,154.95	22,523.86	22,523.86	22,892.77	22,892.77
29,500	21,476.58	21,476.58	21,845.49	21,845.49	22,214.40	22,214.40	22,583.31	22,583.31	22,952.22	22,952.22
29,600	21,536.03	21,536.03	21,904.94	21,904.94	22,273.85	22,273.85	22,642.76	22,642.76	23,011.67	23,011.67
29,700	21,595.47	21,595.47	21,964.38	21,964.38	22,333.29	22,333.29	22,702.20	22,702.20	23,071.11	23,071.11
29,800	21,654.92	21,654.92	22,023.83	22,023.83	22,392.74	22,392.74	22,761.65	22,761.65	23,130.56	23,130.56
29,900	21,714.37	21,714.37	22,083.28	22,083.28	22,452.19	22,452.19	22,821.10	22,821.10	23,190.01	23,190.01
30,000	21,773.82	21,773.82	22,142.73	22,142.73	22,511.64	22,511.64	22,880.55	22,880.55	23,249.46	23,249.46

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Worker with non-dependent spouse									
	Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more	
30,100	21,833.26	21,833.26	22,202.17	22,202.17	22,571.08	22,571.08	22,939.99	22,939.99	23,308.90	23,308.90
30,200	21,892.71	21,892.71	22,261.62	22,261.62	22,630.53	22,630.53	22,999.44	22,999.44	23,368.35	23,368.35
30,300	21,952.16	21,952.16	22,321.07	22,321.07	22,689.98	22,689.98	23,058.89	23,058.89	23,427.80	23,427.80
30,400	22,011.60	22,011.60	22,380.51	22,380.51	22,749.42	22,749.42	23,118.33	23,118.33	23,487.24	23,487.24
30,500	22,071.05	22,071.05	22,439.96	22,439.96	22,808.87	22,808.87	23,177.78	23,177.78	23,546.69	23,546.69
30,600	22,130.50	22,130.50	22,499.41	22,499.41	22,868.32	22,868.32	23,237.23	23,237.23	23,606.14	23,606.14
30,700	22,189.94	22,189.94	22,558.85	22,558.85	22,927.76	22,927.76	23,296.67	23,296.67	23,665.58	23,665.58
30,800	22,249.39	22,249.39	22,618.30	22,618.30	22,987.21	22,987.21	23,356.12	23,356.12	23,725.03	23,725.03
30,900	22,308.84	22,308.84	22,677.75	22,677.75	23,046.66	23,046.66	23,415.57	23,415.57	23,784.48	23,784.48
31,000	22,368.28	22,368.28	22,737.19	22,737.19	23,106.10	23,106.10	23,475.01	23,475.01	23,843.92	23,843.92
31,100	22,427.73	22,427.73	22,796.64	22,796.64	23,165.55	23,165.55	23,534.46	23,534.46	23,903.37	23,903.37
31,200	22,487.18	22,487.18	22,856.09	22,856.09	23,225.00	23,225.00	23,593.91	23,593.91	23,962.82	23,962.82
31,300	22,546.62	22,546.62	22,915.53	22,915.53	23,284.44	23,284.44	23,653.35	23,653.35	24,022.26	24,022.26
31,400	22,606.07	22,606.07	22,974.98	22,974.98	23,343.89	23,343.89	23,712.80	23,712.80	24,081.71	24,081.71
31,500	22,665.52	22,665.52	23,034.43	23,034.43	23,403.34	23,403.34	23,772.25	23,772.25	24,141.16	24,141.16
31,600	22,724.97	22,724.97	23,093.88	23,093.88	23,462.79	23,462.79	23,831.70	23,831.70	24,200.61	24,200.61
31,700	22,784.41	22,784.41	23,153.32	23,153.32	23,522.23	23,522.23	23,891.14	23,891.14	24,260.05	24,260.05
31,800	22,843.86	22,843.86	23,212.77	23,212.77	23,581.68	23,581.68	23,950.59	23,950.59	24,319.50	24,319.50
31,900	22,903.31	22,903.31	23,272.22	23,272.22	23,641.13	23,641.13	24,010.04	24,010.04	24,378.95	24,378.95
32,000	22,962.75	22,962.75	23,331.66	23,331.66	23,700.57	23,700.57	24,069.48	24,069.48	24,438.39	24,438.39
32,100	23,022.20	23,022.20	23,391.11	23,391.11	23,760.02	23,760.02	24,128.93	24,128.93	24,497.84	24,497.84
32,200	23,081.65	23,081.65	23,450.56	23,450.56	23,819.47	23,819.47	24,188.38	24,188.38	24,557.29	24,557.29
32,300	23,141.09	23,141.09	23,510.00	23,510.00	23,878.91	23,878.91	24,247.82	24,247.82	24,616.73	24,616.73
32,400	23,200.54	23,200.54	23,569.45	23,569.45	23,938.36	23,938.36	24,307.27	24,307.27	24,676.18	24,676.18
32,500	23,259.99	23,259.99	23,628.90	23,628.90	23,997.81	23,997.81	24,366.72	24,366.72	24,735.63	24,735.63
32,600	23,319.43	23,319.43	23,688.34	23,688.34	24,057.25	24,057.25	24,426.16	24,426.16	24,795.07	24,795.07
32,700	23,378.88	23,378.88	23,747.79	23,747.79	24,116.70	24,116.70	24,485.61	24,485.61	24,854.52	24,854.52
32,800	23,438.33	23,438.33	23,807.24	23,807.24	24,176.15	24,176.15	24,545.06	24,545.06	24,913.97	24,913.97
32,900	23,497.77	23,497.77	23,866.68	23,866.68	24,235.59	24,235.59	24,604.50	24,604.50	24,973.41	24,973.41
33,000	23,557.22	23,557.22	23,926.13	23,926.13	24,295.04	24,295.04	24,663.95	24,663.95	25,032.86	25,032.86
33,100	23,616.67	23,616.67	23,985.58	23,985.58	24,354.49	24,354.49	24,723.40	24,723.40	25,092.31	25,092.31
33,200	23,676.12	23,676.12	24,045.03	24,045.03	24,413.94	24,413.94	24,782.85	24,782.85	25,151.76	25,151.76
33,300	23,735.56	23,735.56	24,104.47	24,104.47	24,473.38	24,473.38	24,842.29	24,842.29	25,211.20	25,211.20
33,400	23,795.01	23,795.01	24,163.92	24,163.92	24,532.83	24,532.83	24,901.74	24,901.74	25,270.65	25,270.65
33,500	23,854.46	23,854.46	24,223.37	24,223.37	24,592.28	24,592.28	24,961.19	24,961.19	25,330.10	25,330.10
33,600	23,913.90	23,913.90	24,282.81	24,282.81	24,651.72	24,651.72	25,020.63	25,020.63	25,389.54	25,389.54
33,700	23,973.35	23,973.35	24,342.26	24,342.26	24,711.17	24,711.17	25,080.08	25,080.08	25,448.99	25,448.99
33,800	24,032.80	24,032.80	24,401.71	24,401.71	24,770.62	24,770.62	25,139.53	25,139.53	25,508.44	25,508.44
33,900	24,092.24	24,092.24	24,461.15	24,461.15	24,830.06	24,830.06	25,198.97	25,198.97	25,567.88	25,567.88
34,000	24,151.69	24,151.69	24,520.60	24,520.60	24,889.51	24,889.51	25,258.42	25,258.42	25,627.33	25,627.33
34,100	24,211.14	24,211.14	24,580.05	24,580.05	24,948.96	24,948.96	25,317.87	25,317.87	25,686.78	25,686.78
34,200	24,270.58	24,270.58	24,639.49	24,639.49	25,008.40	25,008.40	25,377.31	25,377.31	25,746.22	25,746.22
34,300	24,330.03	24,330.03	24,698.94	24,698.94	25,067.85	25,067.85	25,436.76	25,436.76	25,805.67	25,805.67
34,400	24,389.48	24,389.48	24,758.39	24,758.39	25,127.30	25,127.30	25,496.21	25,496.21	25,865.12	25,865.12
34,500	24,448.93	24,448.93	24,817.84	24,817.84	25,186.75	25,186.75	25,555.66	25,555.66	25,924.57	25,924.57
34,600	24,508.37	24,508.37	24,877.28	24,877.28	25,246.19	25,246.19	25,615.10	25,615.10	25,984.01	25,984.01
34,700	24,567.82	24,567.82	24,936.73	24,936.73	25,305.64	25,305.64	25,674.55	25,674.55	26,043.46	26,043.46
34,800	24,627.27	24,627.27	24,996.18	24,996.18	25,365.09	25,365.09	25,734.00	25,734.00	26,102.91	26,102.91
34,900	24,686.71	24,686.71	25,055.62	25,055.62	25,424.53	25,424.53	25,793.44	25,793.44	26,162.35	26,162.35
35,000	24,746.16	24,746.16	25,115.07	25,115.07	25,483.98	25,483.98	25,852.89	25,852.89	26,221.80	26,221.80

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Worker with non-dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
35,100	24,805.61	24,805.61	25,174.52	25,174.52	25,543.43	25,543.43	25,912.34	25,912.34	26,281.25	26,281.25
35,200	24,865.05	24,865.05	25,233.96	25,233.96	25,602.87	25,602.87	25,971.78	25,971.78	26,340.69	26,340.69
35,300	24,924.50	24,924.50	25,293.41	25,293.41	25,662.32	25,662.32	26,031.23	26,031.23	26,400.14	26,400.14
35,400	24,983.95	24,983.95	25,352.86	25,352.86	25,721.77	25,721.77	26,090.68	26,090.68	26,459.59	26,459.59
35,500	25,043.39	25,043.39	25,412.30	25,412.30	25,781.21	25,781.21	26,150.12	26,150.12	26,519.03	26,519.03
35,600	25,102.84	25,102.84	25,471.75	25,471.75	25,840.66	25,840.66	26,209.57	26,209.57	26,578.48	26,578.48
35,700	25,162.29	25,162.29	25,531.20	25,531.20	25,900.11	25,900.11	26,269.02	26,269.02	26,637.93	26,637.93
35,800	25,221.73	25,221.73	25,590.64	25,590.64	25,959.55	25,959.55	26,328.46	26,328.46	26,697.37	26,697.37
35,900	25,281.18	25,281.18	25,650.09	25,650.09	26,019.00	26,019.00	26,387.91	26,387.91	26,756.82	26,756.82
36,000	25,340.63	25,340.63	25,709.54	25,709.54	26,078.45	26,078.45	26,447.36	26,447.36	26,816.27	26,816.27
36,100	25,400.08	25,400.08	25,768.99	25,768.99	26,137.90	26,137.90	26,506.81	26,506.81	26,875.72	26,875.72
36,200	25,459.52	25,459.52	25,828.43	25,828.43	26,197.34	26,197.34	26,566.25	26,566.25	26,935.16	26,935.16
36,300	25,518.97	25,518.97	25,887.88	25,887.88	26,256.79	26,256.79	26,625.70	26,625.70	26,994.61	26,994.61
36,400	25,578.42	25,578.42	25,947.33	25,947.33	26,316.24	26,316.24	26,685.15	26,685.15	27,054.06	27,054.06
36,500	25,637.86	25,637.86	26,006.77	26,006.77	26,375.68	26,375.68	26,744.59	26,744.59	27,113.50	27,113.50
36,600	25,697.31	25,697.31	26,066.22	26,066.22	26,435.13	26,435.13	26,804.04	26,804.04	27,172.95	27,172.95
36,700	25,756.76	25,756.76	26,125.67	26,125.67	26,494.58	26,494.58	26,863.49	26,863.49	27,232.40	27,232.40
36,800	25,816.20	25,816.20	26,185.11	26,185.11	26,554.02	26,554.02	26,922.93	26,922.93	27,291.84	27,291.84
36,900	25,875.65	25,875.65	26,244.56	26,244.56	26,613.47	26,613.47	26,982.38	26,982.38	27,351.29	27,351.29
37,000	25,935.10	25,935.10	26,304.01	26,304.01	26,672.92	26,672.92	27,041.83	27,041.83	27,410.74	27,410.74
37,100	25,994.54	25,994.54	26,363.45	26,363.45	26,732.36	26,732.36	27,101.27	27,101.27	27,470.18	27,470.18
37,200	26,053.99	26,053.99	26,422.90	26,422.90	26,791.81	26,791.81	27,160.72	27,160.72	27,529.63	27,529.63
37,300	26,113.44	26,113.44	26,482.35	26,482.35	26,851.26	26,851.26	27,220.17	27,220.17	27,589.08	27,589.08
37,400	26,172.88	26,172.88	26,541.79	26,541.79	26,910.70	26,910.70	27,279.61	27,279.61	27,648.52	27,648.52
37,500	26,232.33	26,232.33	26,601.24	26,601.24	26,970.15	26,970.15	27,339.06	27,339.06	27,707.97	27,707.97
37,600	26,291.78	26,291.78	26,660.69	26,660.69	27,029.60	27,029.60	27,398.51	27,398.51	27,767.42	27,767.42
37,700	26,351.23	26,351.23	26,720.14	26,720.14	27,089.05	27,089.05	27,457.96	27,457.96	27,826.87	27,826.87
37,800	26,410.67	26,410.67	26,779.58	26,779.58	27,148.49	27,148.49	27,517.40	27,517.40	27,886.31	27,886.31
37,900	26,470.12	26,470.12	26,839.03	26,839.03	27,207.94	27,207.94	27,576.85	27,576.85	27,945.76	27,945.76
38,000	26,529.57	26,529.57	26,898.48	26,898.48	27,267.39	27,267.39	27,636.30	27,636.30	28,005.21	28,005.21
38,100	26,589.01	26,589.01	26,957.92	26,957.92	27,326.83	27,326.83	27,695.74	27,695.74	28,064.65	28,064.65
38,200	26,648.46	26,648.46	27,017.37	27,017.37	27,386.28	27,386.28	27,755.19	27,755.19	28,124.10	28,124.10
38,300	26,707.91	26,707.91	27,076.82	27,076.82	27,445.73	27,445.73	27,814.64	27,814.64	28,183.55	28,183.55
38,400	26,767.35	26,767.35	27,136.26	27,136.26	27,505.17	27,505.17	27,874.08	27,874.08	28,242.99	28,242.99
38,500	26,826.80	26,826.80	27,195.71	27,195.71	27,564.62	27,564.62	27,933.53	27,933.53	28,302.44	28,302.44
38,600	26,886.25	26,886.25	27,255.16	27,255.16	27,624.07	27,624.07	27,992.98	27,992.98	28,361.89	28,361.89
38,700	26,945.69	26,945.69	27,314.60	27,314.60	27,683.51	27,683.51	28,052.42	28,052.42	28,421.33	28,421.33
38,800	27,005.14	27,005.14	27,374.05	27,374.05	27,742.96	27,742.96	28,111.87	28,111.87	28,480.78	28,480.78
38,900	27,064.59	27,064.59	27,433.50	27,433.50	27,802.41	27,802.41	28,171.32	28,171.32	28,540.23	28,540.23
39,000	27,124.04	27,124.04	27,492.95	27,492.95	27,861.86	27,861.86	28,230.77	28,230.77	28,599.68	28,599.68
39,100	27,183.48	27,183.48	27,552.39	27,552.39	27,921.30	27,921.30	28,290.21	28,290.21	28,659.12	28,659.12
39,200	27,242.93	27,242.93	27,611.84	27,611.84	27,980.75	27,980.75	28,349.66	28,349.66	28,718.57	28,718.57
39,300	27,302.38	27,302.38	27,671.29	27,671.29	28,040.20	28,040.20	28,409.11	28,409.11	28,778.02	28,778.02
39,400	27,361.82	27,361.82	27,730.73	27,730.73	28,099.64	28,099.64	28,468.55	28,468.55	28,837.46	28,837.46
39,500	27,421.27	27,421.27	27,790.18	27,790.18	28,159.09	28,159.09	28,528.00	28,528.00	28,896.91	28,896.91
39,600	27,480.72	27,480.72	27,849.63	27,849.63	28,218.54	28,218.54	28,587.45	28,587.45	28,956.36	28,956.36
39,700	27,540.16	27,540.16	27,909.07	27,909.07	28,277.98	28,277.98	28,646.89	28,646.89	29,015.80	29,015.80
39,800	27,599.61	27,599.61	27,968.52	27,968.52	28,337.43	28,337.43	28,706.34	28,706.34	29,075.25	29,075.25
39,900	27,659.06	27,659.06	28,027.97	28,027.97	28,396.88	28,396.88	28,765.79	28,765.79	29,134.70	29,134.70
40,000	27,718.50	27,718.50	28,087.41	28,087.41	28,456.32	28,456.32	28,825.23	28,825.23	29,194.14	29,194.14

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

**Worker with non-dependent spouse
Number of full age dependents**

Annual gross income	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
40,100	27,777.95	27,777.95	28,146.86	28,146.86	28,515.77	28,515.77	28,884.68	28,884.68	29,253.59	29,253.59
40,200	27,837.40	27,837.40	28,206.31	28,206.31	28,575.22	28,575.22	28,944.13	28,944.13	29,313.04	29,313.04
40,300	27,896.84	27,896.84	28,265.75	28,265.75	28,634.66	28,634.66	29,003.57	29,003.57	29,372.48	29,372.48
40,400	27,956.29	27,956.29	28,325.20	28,325.20	28,694.11	28,694.11	29,063.02	29,063.02	29,431.93	29,431.93
40,500	28,015.74	28,015.74	28,384.65	28,384.65	28,753.56	28,753.56	29,122.47	29,122.47	29,491.38	29,491.38
40,600	28,075.19	28,075.19	28,444.10	28,444.10	28,813.01	28,813.01	29,181.92	29,181.92	29,550.83	29,550.83
40,700	28,134.63	28,134.63	28,503.54	28,503.54	28,872.45	28,872.45	29,241.36	29,241.36	29,610.27	29,610.27
40,800	28,194.08	28,194.08	28,562.99	28,562.99	28,931.90	28,931.90	29,300.81	29,300.81	29,669.72	29,669.72
40,900	28,253.53	28,253.53	28,622.44	28,622.44	28,991.35	28,991.35	29,360.26	29,360.26	29,729.17	29,729.17
41,000	28,312.97	28,312.97	28,681.88	28,681.88	29,050.79	29,050.79	29,419.70	29,419.70	29,788.61	29,788.61
41,100	28,372.42	28,372.42	28,741.33	28,741.33	29,110.24	29,110.24	29,479.15	29,479.15	29,848.06	29,848.06
41,200	28,431.87	28,431.87	28,800.78	28,800.78	29,169.69	29,169.69	29,538.60	29,538.60	29,907.51	29,907.51
41,300	28,491.31	28,491.31	28,860.22	28,860.22	29,229.13	29,229.13	29,598.04	29,598.04	29,966.95	29,966.95
41,400	28,550.76	28,550.76	28,919.67	28,919.67	29,288.58	29,288.58	29,657.49	29,657.49	30,026.40	30,026.40
41,500	28,610.21	28,610.21	28,979.12	28,979.12	29,348.03	29,348.03	29,716.94	29,716.94	30,085.85	30,085.85
41,600	28,669.65	28,669.65	29,038.56	29,038.56	29,407.47	29,407.47	29,776.38	29,776.38	30,145.29	30,145.29
41,700	28,729.10	28,729.10	29,098.01	29,098.01	29,466.92	29,466.92	29,835.83	29,835.83	30,204.74	30,204.74
41,800	28,788.55	28,788.55	29,157.46	29,157.46	29,526.37	29,526.37	29,895.28	29,895.28	30,264.19	30,264.19
41,900	28,847.99	28,847.99	29,216.90	29,216.90	29,585.81	29,585.81	29,954.72	29,954.72	30,323.63	30,323.63
42,000	28,907.44	28,907.44	29,276.35	29,276.35	29,645.26	29,645.26	30,014.17	30,014.17	30,383.08	30,383.08
42,100	28,966.89	28,966.89	29,335.80	29,335.80	29,704.71	29,704.71	30,073.62	30,073.62	30,442.53	30,442.53
42,200	29,026.34	29,026.34	29,395.25	29,395.25	29,764.16	29,764.16	30,133.07	30,133.07	30,501.98	30,501.98
42,300	29,085.78	29,085.78	29,454.69	29,454.69	29,823.60	29,823.60	30,192.51	30,192.51	30,561.42	30,561.42
42,400	29,145.23	29,145.23	29,514.14	29,514.14	29,883.05	29,883.05	30,251.96	30,251.96	30,620.87	30,620.87
42,500	29,204.68	29,204.68	29,573.59	29,573.59	29,942.50	29,942.50	30,311.41	30,311.41	30,680.32	30,680.32
42,600	29,264.12	29,264.12	29,633.03	29,633.03	30,001.94	30,001.94	30,370.85	30,370.85	30,739.76	30,739.76
42,700	29,323.57	29,323.57	29,692.48	29,692.48	30,061.39	30,061.39	30,430.30	30,430.30	30,799.21	30,799.21
42,800	29,383.02	29,383.02	29,751.93	29,751.93	30,120.84	30,120.84	30,489.75	30,489.75	30,858.66	30,858.66
42,900	29,442.46	29,442.46	29,811.37	29,811.37	30,180.28	30,180.28	30,549.19	30,549.19	30,918.10	30,918.10
43,000	29,501.91	29,501.91	29,870.82	29,870.82	30,239.73	30,239.73	30,608.64	30,608.64	30,977.55	30,977.55
43,100	29,561.36	29,561.36	29,930.27	29,930.27	30,299.18	30,299.18	30,668.09	30,668.09	31,037.00	31,037.00
43,200	29,620.80	29,620.80	29,989.71	29,989.71	30,358.62	30,358.62	30,727.53	30,727.53	31,096.44	31,096.44
43,300	29,680.25	29,680.25	30,049.16	30,049.16	30,418.07	30,418.07	30,786.98	30,786.98	31,155.89	31,155.89
43,400	29,739.70	29,739.70	30,108.61	30,108.61	30,477.52	30,477.52	30,846.43	30,846.43	31,215.34	31,215.34
43,500	29,799.15	29,799.15	30,168.06	30,168.06	30,536.97	30,536.97	30,905.88	30,905.88	31,274.79	31,274.79
43,600	29,858.59	29,858.59	30,227.50	30,227.50	30,596.41	30,596.41	30,965.32	30,965.32	31,334.23	31,334.23
43,700	29,918.04	29,918.04	30,286.95	30,286.95	30,655.86	30,655.86	31,024.77	31,024.77	31,393.68	31,393.68
43,800	29,977.49	29,977.49	30,346.40	30,346.40	30,715.31	30,715.31	31,084.22	31,084.22	31,453.13	31,453.13
43,900	30,036.93	30,036.93	30,405.84	30,405.84	30,774.75	30,774.75	31,143.66	31,143.66	31,512.57	31,512.57
44,000	30,096.38	30,096.38	30,465.29	30,465.29	30,834.20	30,834.20	31,203.11	31,203.11	31,572.02	31,572.02
44,100	30,155.83	30,155.83	30,524.74	30,524.74	30,893.65	30,893.65	31,262.56	31,262.56	31,631.47	31,631.47
44,200	30,215.27	30,215.27	30,584.18	30,584.18	30,953.09	30,953.09	31,322.00	31,322.00	31,690.91	31,690.91
44,300	30,274.72	30,274.72	30,643.63	30,643.63	31,012.54	31,012.54	31,381.45	31,381.45	31,750.36	31,750.36
44,400	30,334.17	30,334.17	30,703.08	30,703.08	31,071.99	31,071.99	31,440.90	31,440.90	31,809.81	31,809.81
44,500	30,393.61	30,393.61	30,762.52	30,762.52	31,131.43	31,131.43	31,500.34	31,500.34	31,869.25	31,869.25
44,600	30,453.06	30,453.06	30,821.97	30,821.97	31,190.88	31,190.88	31,559.79	31,559.79	31,928.70	31,928.70
44,700	30,512.51	30,512.51	30,881.42	30,881.42	31,250.33	31,250.33	31,619.24	31,619.24	31,988.15	31,988.15
44,800	30,571.95	30,571.95	30,940.86	30,940.86	31,309.77	31,309.77	31,678.68	31,678.68	32,047.59	32,047.59
44,900	30,631.40	30,631.40	31,000.31	31,000.31	31,369.22	31,369.22	31,738.13	31,738.13	32,107.04	32,107.04
45,000	30,690.85	30,690.85	31,059.76	31,059.76	31,428.67	31,428.67	31,797.58	31,797.58	32,166.49	32,166.49

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Worker with non-dependent spouse									
	Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
45,100	30,750.30	30,750.30	31,119.21	31,119.21	31,488.12	31,488.12	31,857.03	31,857.03	32,225.94	32,225.94
45,200	30,809.74	30,809.74	31,178.65	31,178.65	31,547.56	31,547.56	31,916.47	31,916.47	32,285.38	32,285.38
45,300	30,869.19	30,869.19	31,238.10	31,238.10	31,607.01	31,607.01	31,975.92	31,975.92	32,344.83	32,344.83
45,400	30,928.64	30,928.64	31,297.55	31,297.55	31,666.46	31,666.46	32,035.37	32,035.37	32,404.28	32,404.28
45,500	30,988.08	30,988.08	31,356.99	31,356.99	31,725.90	31,725.90	32,094.81	32,094.81	32,463.72	32,463.72
45,600	31,047.53	31,047.53	31,416.44	31,416.44	31,785.35	31,785.35	32,154.26	32,154.26	32,523.17	32,523.17
45,700	31,106.98	31,106.98	31,475.89	31,475.89	31,844.80	31,844.80	32,213.71	32,213.71	32,582.62	32,582.62
45,800	31,166.42	31,166.42	31,535.33	31,535.33	31,904.24	31,904.24	32,273.15	32,273.15	32,642.06	32,642.06
45,900	31,224.17	31,224.17	31,593.08	31,593.08	31,961.99	31,961.99	32,330.90	32,330.90	32,699.81	32,699.81
46,000	31,279.13	31,279.13	31,648.04	31,648.04	32,016.95	32,016.95	32,385.86	32,385.86	32,754.77	32,754.77
46,100	31,334.09	31,334.09	31,703.00	31,703.00	32,071.91	32,071.91	32,440.82	32,440.82	32,809.73	32,809.73
46,200	31,389.05	31,389.05	31,757.96	31,757.96	32,126.87	32,126.87	32,495.78	32,495.78	32,864.69	32,864.69
46,300	31,444.01	31,444.01	31,812.92	31,812.92	32,181.83	32,181.83	32,550.74	32,550.74	32,919.65	32,919.65
46,400	31,498.97	31,498.97	31,867.88	31,867.88	32,236.79	32,236.79	32,605.70	32,605.70	32,974.61	32,974.61
46,500	31,553.93	31,553.93	31,922.84	31,922.84	32,291.75	32,291.75	32,660.66	32,660.66	33,029.57	33,029.57
46,600	31,608.89	31,608.89	31,977.80	31,977.80	32,346.71	32,346.71	32,715.62	32,715.62	33,084.53	33,084.53
46,700	31,663.85	31,663.85	32,032.76	32,032.76	32,401.67	32,401.67	32,770.58	32,770.58	33,139.49	33,139.49
46,800	31,718.81	31,718.81	32,087.72	32,087.72	32,456.63	32,456.63	32,825.54	32,825.54	33,194.45	33,194.45
46,900	31,773.77	31,773.77	32,142.68	32,142.68	32,511.59	32,511.59	32,880.50	32,880.50	33,249.41	33,249.41
47,000	31,828.73	31,828.73	32,197.64	32,197.64	32,566.55	32,566.55	32,935.46	32,935.46	33,304.37	33,304.37
47,100	31,883.69	31,883.69	32,252.60	32,252.60	32,621.51	32,621.51	32,990.42	32,990.42	33,359.33	33,359.33
47,200	31,938.65	31,938.65	32,307.56	32,307.56	32,676.47	32,676.47	33,045.38	33,045.38	33,414.29	33,414.29
47,300	31,993.61	31,993.61	32,362.52	32,362.52	32,731.43	32,731.43	33,100.34	33,100.34	33,469.25	33,469.25
47,400	32,048.58	32,048.58	32,417.49	32,417.49	32,786.40	32,786.40	33,155.31	33,155.31	33,524.22	33,524.22
47,500	32,103.54	32,103.54	32,472.45	32,472.45	32,841.36	32,841.36	33,210.27	33,210.27	33,579.18	33,579.18
47,600	32,158.50	32,158.50	32,527.41	32,527.41	32,896.32	32,896.32	33,265.23	33,265.23	33,634.14	33,634.14
47,700	32,213.46	32,213.46	32,582.37	32,582.37	32,951.28	32,951.28	33,320.19	33,320.19	33,689.10	33,689.10
47,800	32,268.42	32,268.42	32,637.33	32,637.33	33,006.24	33,006.24	33,375.15	33,375.15	33,744.06	33,744.06
47,900	32,323.38	32,323.38	32,692.29	32,692.29	33,061.20	33,061.20	33,430.11	33,430.11	33,799.02	33,799.02
48,000	32,378.34	32,378.34	32,747.25	32,747.25	33,116.16	33,116.16	33,485.07	33,485.07	33,853.98	33,853.98
48,100	32,433.30	32,433.30	32,802.21	32,802.21	33,171.12	33,171.12	33,540.03	33,540.03	33,908.94	33,908.94
48,200	32,488.26	32,488.26	32,857.17	32,857.17	33,226.08	33,226.08	33,594.99	33,594.99	33,963.90	33,963.90
48,300	32,543.22	32,543.22	32,912.13	32,912.13	33,281.04	33,281.04	33,649.95	33,649.95	34,018.86	34,018.86
48,400	32,598.18	32,598.18	32,967.09	32,967.09	33,336.00	33,336.00	33,704.91	33,704.91	34,073.82	34,073.82
48,500	32,653.14	32,653.14	33,022.05	33,022.05	33,390.96	33,390.96	33,759.87	33,759.87	34,128.78	34,128.78
48,600	32,708.10	32,708.10	33,077.01	33,077.01	33,445.92	33,445.92	33,814.83	33,814.83	34,183.74	34,183.74
48,700	32,761.85	32,761.85	33,130.76	33,130.76	33,499.67	33,499.67	33,868.58	33,868.58	34,237.49	34,237.49
48,800	32,812.68	32,812.68	33,181.59	33,181.59	33,550.50	33,550.50	33,919.41	33,919.41	34,288.32	34,288.32
48,900	32,863.52	32,863.52	33,232.43	33,232.43	33,601.34	33,601.34	33,970.25	33,970.25	34,339.16	34,339.16
49,000	32,914.36	32,914.36	33,283.27	33,283.27	33,652.18	33,652.18	34,021.09	34,021.09	34,390.00	34,390.00
49,100	32,965.20	32,965.20	33,334.11	33,334.11	33,703.02	33,703.02	34,071.93	34,071.93	34,440.84	34,440.84
49,200	33,016.04	33,016.04	33,384.95	33,384.95	33,753.86	33,753.86	34,122.77	34,122.77	34,491.68	34,491.68
49,300	33,066.88	33,066.88	33,435.79	33,435.79	33,804.70	33,804.70	34,173.61	34,173.61	34,542.52	34,542.52
49,400	33,117.72	33,117.72	33,486.63	33,486.63	33,855.54	33,855.54	34,224.45	34,224.45	34,593.36	34,593.36
49,500	33,168.56	33,168.56	33,537.47	33,537.47	33,906.38	33,906.38	34,275.29	34,275.29	34,644.20	34,644.20
49,600	33,219.40	33,219.40	33,588.31	33,588.31	33,957.22	33,957.22	34,326.13	34,326.13	34,695.04	34,695.04
49,700	33,270.24	33,270.24	33,639.15	33,639.15	34,008.06	34,008.06	34,376.97	34,376.97	34,745.88	34,745.88
49,800	33,321.08	33,321.08	33,689.99	33,689.99	34,058.90	34,058.90	34,427.81	34,427.81	34,796.72	34,796.72
49,900	33,371.92	33,371.92	33,740.83	33,740.83	34,109.74	34,109.74	34,478.65	34,478.65	34,847.56	34,847.56
50,000	33,422.76	33,422.76	33,791.67	33,791.67	34,160.58	34,160.58	34,529.49	34,529.49	34,898.40	34,898.40

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Worker with non-dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
50,100	33,473.60	33,473.60	33,842.51	33,842.51	34,211.42	34,211.42	34,580.33	34,580.33	34,949.24	34,949.24
50,200	33,524.44	33,524.44	33,893.35	33,893.35	34,262.26	34,262.26	34,631.17	34,631.17	35,000.08	35,000.08
50,300	33,575.28	33,575.28	33,944.19	33,944.19	34,313.10	34,313.10	34,682.01	34,682.01	35,050.92	35,050.92
50,400	33,626.12	33,626.12	33,995.03	33,995.03	34,363.94	34,363.94	34,732.85	34,732.85	35,101.76	35,101.76
50,500	33,676.96	33,676.96	34,045.87	34,045.87	34,414.78	34,414.78	34,783.69	34,783.69	35,152.60	35,152.60
50,600	33,727.80	33,727.80	34,096.71	34,096.71	34,465.62	34,465.62	34,834.53	34,834.53	35,203.44	35,203.44
50,700	33,778.64	33,778.64	34,147.55	34,147.55	34,516.46	34,516.46	34,885.37	34,885.37	35,254.28	35,254.28
50,800	33,829.48	33,829.48	34,198.39	34,198.39	34,567.30	34,567.30	34,936.21	34,936.21	35,305.12	35,305.12
50,900	33,880.31	33,880.31	34,249.22	34,249.22	34,618.13	34,618.13	34,987.04	34,987.04	35,355.95	35,355.95
51,000	33,931.15	33,931.15	34,300.06	34,300.06	34,668.97	34,668.97	35,037.88	35,037.88	35,406.79	35,406.79
51,100	33,981.99	33,981.99	34,350.90	34,350.90	34,719.81	34,719.81	35,088.72	35,088.72	35,457.63	35,457.63
51,200	34,032.83	34,032.83	34,401.74	34,401.74	34,770.65	34,770.65	35,139.56	35,139.56	35,508.47	35,508.47
51,300	34,083.67	34,083.67	34,452.58	34,452.58	34,821.49	34,821.49	35,190.40	35,190.40	35,559.31	35,559.31
51,400	34,134.51	34,134.51	34,503.42	34,503.42	34,872.33	34,872.33	35,241.24	35,241.24	35,610.15	35,610.15
51,500	34,185.35	34,185.35	34,554.26	34,554.26	34,923.17	34,923.17	35,292.08	35,292.08	35,660.99	35,660.99
51,600	34,236.19	34,236.19	34,605.10	34,605.10	34,974.01	34,974.01	35,342.92	35,342.92	35,711.83	35,711.83
51,700	34,287.03	34,287.03	34,655.94	34,655.94	35,024.85	35,024.85	35,393.76	35,393.76	35,762.67	35,762.67
51,800	34,337.87	34,337.87	34,706.78	34,706.78	35,075.69	35,075.69	35,444.60	35,444.60	35,813.51	35,813.51
51,900	34,388.71	34,388.71	34,757.62	34,757.62	35,126.53	35,126.53	35,495.44	35,495.44	35,864.35	35,864.35
52,000	34,439.55	34,439.55	34,808.46	34,808.46	35,177.37	35,177.37	35,546.28	35,546.28	35,915.19	35,915.19
52,100	34,490.39	34,490.39	34,859.30	34,859.30	35,228.21	35,228.21	35,597.12	35,597.12	35,966.03	35,966.03
52,200	34,541.23	34,541.23	34,910.14	34,910.14	35,279.05	35,279.05	35,647.96	35,647.96	36,016.87	36,016.87
52,300	34,592.07	34,592.07	34,960.98	34,960.98	35,329.89	35,329.89	35,698.80	35,698.80	36,067.71	36,067.71
52,400	34,642.91	34,642.91	35,011.82	35,011.82	35,380.73	35,380.73	35,749.64	35,749.64	36,118.55	36,118.55
52,500	34,693.75	34,693.75	35,062.66	35,062.66	35,431.57	35,431.57	35,800.48	35,800.48	36,169.39	36,169.39
52,600	34,744.59	34,744.59	35,113.50	35,113.50	35,482.41	35,482.41	35,851.32	35,851.32	36,220.23	36,220.23
52,700	34,795.43	34,795.43	35,164.34	35,164.34	35,533.25	35,533.25	35,902.16	35,902.16	36,271.07	36,271.07
52,800	34,846.27	34,846.27	35,215.18	35,215.18	35,584.09	35,584.09	35,953.00	35,953.00	36,321.91	36,321.91
52,900	34,897.11	34,897.11	35,266.02	35,266.02	35,634.93	35,634.93	36,003.84	36,003.84	36,372.75	36,372.75
53,000	34,947.95	34,947.95	35,316.86	35,316.86	35,685.77	35,685.77	36,054.68	36,054.68	36,423.59	36,423.59
53,100	34,998.78	34,998.78	35,367.69	35,367.69	35,736.60	35,736.60	36,105.51	36,105.51	36,474.42	36,474.42
53,200	35,049.62	35,049.62	35,418.53	35,418.53	35,787.44	35,787.44	36,156.35	36,156.35	36,525.26	36,525.26
53,300	35,100.46	35,100.46	35,469.37	35,469.37	35,838.28	35,838.28	36,207.19	36,207.19	36,576.10	36,576.10
53,400	35,151.30	35,151.30	35,520.21	35,520.21	35,889.12	35,889.12	36,258.03	36,258.03	36,626.94	36,626.94
53,500	35,202.14	35,202.14	35,571.05	35,571.05	35,939.96	35,939.96	36,308.87	36,308.87	36,677.78	36,677.78
53,600	35,252.98	35,252.98	35,621.89	35,621.89	35,990.80	35,990.80	36,359.71	36,359.71	36,728.62	36,728.62
53,700	35,303.82	35,303.82	35,672.73	35,672.73	36,041.64	36,041.64	36,410.55	36,410.55	36,779.46	36,779.46
53,800	35,354.66	35,354.66	35,723.57	35,723.57	36,092.48	36,092.48	36,461.39	36,461.39	36,830.30	36,830.30
53,900	35,405.50	35,405.50	35,774.41	35,774.41	36,143.32	36,143.32	36,512.23	36,512.23	36,881.14	36,881.14
54,000	35,456.34	35,456.34	35,825.25	35,825.25	36,194.16	36,194.16	36,563.07	36,563.07	36,931.98	36,931.98
54,100	35,507.18	35,507.18	35,876.09	35,876.09	36,245.00	36,245.00	36,613.91	36,613.91	36,982.82	36,982.82
54,200	35,558.02	35,558.02	35,926.93	35,926.93	36,295.84	36,295.84	36,664.75	36,664.75	37,033.66	37,033.66
54,300	35,609.80	35,609.80	35,978.71	35,978.71	36,347.62	36,347.62	36,716.53	36,716.53	37,085.44	37,085.44
54,400	35,661.59	35,661.59	36,030.50	36,030.50	36,399.41	36,399.41	36,768.32	36,768.32	37,137.23	37,137.23
54,500	35,713.37	35,713.37	36,082.28	36,082.28	36,451.19	36,451.19	36,820.10	36,820.10	37,189.01	37,189.01
54,600	35,765.16	35,765.16	36,134.07	36,134.07	36,502.98	36,502.98	36,871.89	36,871.89	37,240.80	37,240.80
54,700	35,816.94	35,816.94	36,185.85	36,185.85	36,554.76	36,554.76	36,923.67	36,923.67	37,292.58	37,292.58
54,800	35,868.73	35,868.73	36,237.64	36,237.64	36,606.55	36,606.55	36,975.46	36,975.46	37,344.37	37,344.37
54,900	35,920.51	35,920.51	36,289.42	36,289.42	36,658.33	36,658.33	37,027.24	37,027.24	37,396.15	37,396.15
55,000	35,972.29	35,972.29	36,341.20	36,341.20	36,710.11	36,710.11	37,079.02	37,079.02	37,447.93	37,447.93

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Worker with non-dependent spouse Number of full age dependents									
	None		1	2		3		4 or more		
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
55,100	36,024.08	36,024.08	36,392.99	36,392.99	36,761.90	36,761.90	37,130.81	37,130.81	37,499.72	37,499.72
55,200	36,075.86	36,075.86	36,444.77	36,444.77	36,813.68	36,813.68	37,182.59	37,182.59	37,551.50	37,551.50
55,300	36,127.65	36,127.65	36,496.56	36,496.56	36,865.47	36,865.47	37,234.38	37,234.38	37,603.29	37,603.29
55,400	36,179.43	36,179.43	36,548.34	36,548.34	36,917.25	36,917.25	37,286.16	37,286.16	37,655.07	37,655.07
55,500	36,231.22	36,231.22	36,600.13	36,600.13	36,969.04	36,969.04	37,337.95	37,337.95	37,706.86	37,706.86
55,600	36,283.00	36,283.00	36,651.91	36,651.91	37,020.82	37,020.82	37,389.73	37,389.73	37,758.64	37,758.64
55,700	36,334.78	36,334.78	36,703.69	36,703.69	37,072.60	37,072.60	37,441.51	37,441.51	37,810.42	37,810.42
55,800	36,386.57	36,386.57	36,755.48	36,755.48	37,124.39	37,124.39	37,493.30	37,493.30	37,862.21	37,862.21
55,900	36,438.35	36,438.35	36,807.26	36,807.26	37,176.17	37,176.17	37,545.08	37,545.08	37,913.99	37,913.99
56,000	36,490.14	36,490.14	36,859.05	36,859.05	37,227.96	37,227.96	37,596.87	37,596.87	37,965.78	37,965.78
56,100	36,541.92	36,541.92	36,910.83	36,910.83	37,279.74	37,279.74	37,648.65	37,648.65	38,017.56	38,017.56
56,200	36,593.71	36,593.71	36,962.62	36,962.62	37,331.53	37,331.53	37,700.44	37,700.44	38,069.35	38,069.35
56,300	36,645.49	36,645.49	37,014.40	37,014.40	37,383.31	37,383.31	37,752.22	37,752.22	38,121.13	38,121.13
56,400	36,697.27	36,697.27	37,066.18	37,066.18	37,435.09	37,435.09	37,804.00	37,804.00	38,172.91	38,172.91
56,500	36,749.06	36,749.06	37,117.97	37,117.97	37,486.88	37,486.88	37,855.79	37,855.79	38,224.70	38,224.70
56,600	36,800.84	36,800.84	37,169.75	37,169.75	37,538.66	37,538.66	37,907.57	37,907.57	38,276.48	38,276.48
56,700	36,852.63	36,852.63	37,221.54	37,221.54	37,590.45	37,590.45	37,959.36	37,959.36	38,328.27	38,328.27
56,800	36,904.41	36,904.41	37,273.32	37,273.32	37,642.23	37,642.23	38,011.14	38,011.14	38,380.05	38,380.05
56,900	36,956.19	36,956.19	37,325.10	37,325.10	37,694.01	37,694.01	38,062.92	38,062.92	38,431.83	38,431.83
57,000	37,007.98	37,007.98	37,376.89	37,376.89	37,745.80	37,745.80	38,114.71	38,114.71	38,483.62	38,483.62
57,100	37,059.76	37,059.76	37,428.67	37,428.67	37,797.58	37,797.58	38,166.49	38,166.49	38,535.40	38,535.40
57,200	37,111.55	37,111.55	37,480.46	37,480.46	37,849.37	37,849.37	38,218.28	38,218.28	38,587.19	38,587.19
57,300	37,163.33	37,163.33	37,532.24	37,532.24	37,901.15	37,901.15	38,270.06	38,270.06	38,638.97	38,638.97
57,400	37,215.12	37,215.12	37,584.03	37,584.03	37,952.94	37,952.94	38,321.85	38,321.85	38,690.76	38,690.76
57,500	37,266.90	37,266.90	37,635.81	37,635.81	38,004.72	38,004.72	38,373.63	38,373.63	38,742.54	38,742.54
57,600	37,318.68	37,318.68	37,687.59	37,687.59	38,056.50	38,056.50	38,425.41	38,425.41	38,794.32	38,794.32
57,700	37,370.47	37,370.47	37,739.38	37,739.38	38,108.29	38,108.29	38,477.20	38,477.20	38,846.11	38,846.11
57,800	37,422.25	37,422.25	37,791.16	37,791.16	38,160.07	38,160.07	38,528.98	38,528.98	38,897.89	38,897.89
57,900	37,474.04	37,474.04	37,842.95	37,842.95	38,211.86	38,211.86	38,580.77	38,580.77	38,949.68	38,949.68
58,000	37,525.82	37,525.82	37,894.73	37,894.73	38,263.64	38,263.64	38,632.55	38,632.55	39,001.46	39,001.46
58,100	37,577.61	37,577.61	37,946.52	37,946.52	38,315.43	38,315.43	38,684.34	38,684.34	39,053.25	39,053.25
58,200	37,629.39	37,629.39	37,998.30	37,998.30	38,367.21	38,367.21	38,736.12	38,736.12	39,105.03	39,105.03
58,300	37,681.17	37,681.17	38,050.08	38,050.08	38,418.99	38,418.99	38,787.90	38,787.90	39,156.81	39,156.81
58,400	37,732.96	37,732.96	38,101.87	38,101.87	38,470.78	38,470.78	38,839.69	38,839.69	39,208.60	39,208.60
58,500	37,784.74	37,784.74	38,153.65	38,153.65	38,522.56	38,522.56	38,891.47	38,891.47	39,260.38	39,260.38
58,600	37,836.53	37,836.53	38,205.44	38,205.44	38,574.35	38,574.35	38,943.26	38,943.26	39,312.17	39,312.17
58,700	37,888.31	37,888.31	38,257.22	38,257.22	38,626.13	38,626.13	38,995.04	38,995.04	39,363.95	39,363.95
58,800	37,944.52	37,944.52	38,313.43	38,313.43	38,682.34	38,682.34	39,051.25	39,051.25	39,420.16	39,420.16
58,900	38,000.72	38,000.72	38,369.63	38,369.63	38,738.54	38,738.54	39,107.45	39,107.45	39,476.36	39,476.36
59,000	38,056.93	38,056.93	38,425.84	38,425.84	38,794.75	38,794.75	39,163.66	39,163.66	39,532.57	39,532.57
59,100	38,113.13	38,113.13	38,482.04	38,482.04	38,850.95	38,850.95	39,219.86	39,219.86	39,588.77	39,588.77
59,200	38,169.34	38,169.34	38,538.25	38,538.25	38,907.16	38,907.16	39,276.07	39,276.07	39,644.98	39,644.98
59,300	38,225.54	38,225.54	38,594.45	38,594.45	38,963.36	38,963.36	39,332.27	39,332.27	39,701.18	39,701.18
59,400	38,281.75	38,281.75	38,650.66	38,650.66	39,019.57	39,019.57	39,388.48	39,388.48	39,757.39	39,757.39
59,500	38,337.95	38,337.95	38,706.86	38,706.86	39,075.77	39,075.77	39,444.68	39,444.68	39,813.59	39,813.59
59,600	38,394.16	38,394.16	38,763.07	38,763.07	39,131.98	39,131.98	39,500.89	39,500.89	39,869.80	39,869.80
59,700	38,450.37	38,450.37	38,819.28	38,819.28	39,188.19	39,188.19	39,557.10	39,557.10	39,926.01	39,926.01
59,800	38,506.57	38,506.57	38,875.48	38,875.48	39,244.39	39,244.39	39,613.30	39,613.30	39,982.21	39,982.21
59,900	38,562.78	38,562.78	38,931.69	38,931.69	39,300.60	39,300.60	39,669.51	39,669.51	40,038.42	40,038.42
60,000	38,618.98	38,618.98	38,987.89	38,987.89	39,356.80	39,356.80	39,725.71	39,725.71	40,094.62	40,094.62

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Worker with non-dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
60,100	38,675.19	38,675.19	39,044.10	39,044.10	39,413.01	39,413.01	39,781.92	39,781.92	40,150.83	40,150.83
60,200	38,731.39	38,731.39	39,100.30	39,100.30	39,469.21	39,469.21	39,838.12	39,838.12	40,207.03	40,207.03
60,300	38,787.60	38,787.60	39,156.51	39,156.51	39,525.42	39,525.42	39,894.33	39,894.33	40,263.24	40,263.24
60,400	38,843.80	38,843.80	39,212.71	39,212.71	39,581.62	39,581.62	39,950.53	39,950.53	40,319.44	40,319.44
60,500	38,900.01	38,900.01	39,268.92	39,268.92	39,637.83	39,637.83	40,006.74	40,006.74	40,375.65	40,375.65
60,600	38,956.21	38,956.21	39,325.12	39,325.12	39,694.03	39,694.03	40,062.94	40,062.94	40,431.85	40,431.85
60,700	39,012.42	39,012.42	39,381.33	39,381.33	39,750.24	39,750.24	40,119.15	40,119.15	40,488.06	40,488.06
60,800	39,068.62	39,068.62	39,437.53	39,437.53	39,806.44	39,806.44	40,175.35	40,175.35	40,544.26	40,544.26
60,900	39,124.83	39,124.83	39,493.74	39,493.74	39,862.65	39,862.65	40,231.56	40,231.56	40,600.47	40,600.47
61,000	39,181.03	39,181.03	39,549.94	39,549.94	39,918.85	39,918.85	40,287.76	40,287.76	40,656.67	40,656.67
61,100	39,237.24	39,237.24	39,606.15	39,606.15	39,975.06	39,975.06	40,343.97	40,343.97	40,712.88	40,712.88
61,200	39,293.45	39,293.45	39,662.36	39,662.36	40,031.27	40,031.27	40,400.18	40,400.18	40,769.09	40,769.09
61,300	39,349.65	39,349.65	39,718.56	39,718.56	40,087.47	40,087.47	40,456.38	40,456.38	40,825.29	40,825.29
61,400	39,405.86	39,405.86	39,774.77	39,774.77	40,143.68	40,143.68	40,512.59	40,512.59	40,881.50	40,881.50
61,500	39,462.06	39,462.06	39,830.97	39,830.97	40,199.88	40,199.88	40,568.79	40,568.79	40,937.70	40,937.70
61,600	39,518.27	39,518.27	39,887.18	39,887.18	40,256.09	40,256.09	40,625.00	40,625.00	40,993.91	40,993.91
61,700	39,574.47	39,574.47	39,943.38	39,943.38	40,312.29	40,312.29	40,681.20	40,681.20	41,050.11	41,050.11
61,800	39,630.68	39,630.68	39,999.59	39,999.59	40,368.50	40,368.50	40,737.41	40,737.41	41,106.32	41,106.32
61,900	39,686.88	39,686.88	40,055.79	40,055.79	40,424.70	40,424.70	40,793.61	40,793.61	41,162.52	41,162.52
62,000	39,743.09	39,743.09	40,112.00	40,112.00	40,480.91	40,480.91	40,849.82	40,849.82	41,218.73	41,218.73
62,100	39,799.29	39,799.29	40,168.20	40,168.20	40,537.11	40,537.11	40,906.02	40,906.02	41,274.93	41,274.93
62,200	39,855.50	39,855.50	40,224.41	40,224.41	40,593.32	40,593.32	40,962.23	40,962.23	41,331.14	41,331.14
62,300	39,911.70	39,911.70	40,280.61	40,280.61	40,649.52	40,649.52	41,018.43	41,018.43	41,387.34	41,387.34
62,400	39,967.91	39,967.91	40,336.82	40,336.82	40,705.73	40,705.73	41,074.64	41,074.64	41,443.55	41,443.55
62,500	40,024.11	40,024.11	40,393.02	40,393.02	40,761.93	40,761.93	41,130.84	41,130.84	41,499.75	41,499.75
62,600	40,080.32	40,080.32	40,449.23	40,449.23	40,818.14	40,818.14	41,187.05	41,187.05	41,555.96	41,555.96
62,700	40,136.53	40,136.53	40,505.44	40,505.44	40,874.35	40,874.35	41,243.26	41,243.26	41,612.17	41,612.17
62,800	40,192.73	40,192.73	40,561.64	40,561.64	40,930.55	40,930.55	41,299.46	41,299.46	41,668.37	41,668.37
62,900	40,248.94	40,248.94	40,617.85	40,617.85	40,986.76	40,986.76	41,355.67	41,355.67	41,724.58	41,724.58
63,000	40,305.14	40,305.14	40,674.05	40,674.05	41,042.96	41,042.96	41,411.87	41,411.87	41,780.78	41,780.78
63,100	40,361.35	40,361.35	40,730.26	40,730.26	41,099.17	41,099.17	41,468.08	41,468.08	41,836.99	41,836.99
63,200	40,417.55	40,417.55	40,786.46	40,786.46	41,155.37	41,155.37	41,524.28	41,524.28	41,893.19	41,893.19
63,300	40,473.76	40,473.76	40,842.67	40,842.67	41,211.58	41,211.58	41,580.49	41,580.49	41,949.40	41,949.40
63,400	40,529.96	40,529.96	40,898.87	40,898.87	41,267.78	41,267.78	41,636.69	41,636.69	42,005.60	42,005.60
63,500	40,586.17	40,586.17	40,955.08	40,955.08	41,323.99	41,323.99	41,692.90	41,692.90	42,061.81	42,061.81
63,600	40,642.37	40,642.37	41,011.28	41,011.28	41,380.19	41,380.19	41,749.10	41,749.10	42,118.01	42,118.01
63,700	40,698.58	40,698.58	41,067.49	41,067.49	41,436.40	41,436.40	41,805.31	41,805.31	42,174.22	42,174.22
63,800	40,754.78	40,754.78	41,123.69	41,123.69	41,492.60	41,492.60	41,861.51	41,861.51	42,230.42	42,230.42
63,900	40,810.99	40,810.99	41,179.90	41,179.90	41,548.81	41,548.81	41,917.72	41,917.72	42,286.63	42,286.63
64,000	40,867.19	40,867.19	41,236.10	41,236.10	41,605.01	41,605.01	41,973.92	41,973.92	42,342.83	42,342.83
64,100	40,923.40	40,923.40	41,292.31	41,292.31	41,661.22	41,661.22	42,030.13	42,030.13	42,399.04	42,399.04
64,200	40,979.61	40,979.61	41,348.52	41,348.52	41,717.43	41,717.43	42,086.34	42,086.34	42,455.25	42,455.25
64,300	41,035.81	41,035.81	41,404.72	41,404.72	41,773.63	41,773.63	42,142.54	42,142.54	42,511.45	42,511.45
64,400	41,092.02	41,092.02	41,460.93	41,460.93	41,829.84	41,829.84	42,198.75	42,198.75	42,567.66	42,567.66
64,500	41,148.22	41,148.22	41,517.13	41,517.13	41,886.04	41,886.04	42,254.95	42,254.95	42,623.86	42,623.86
64,600	41,204.43	41,204.43	41,573.34	41,573.34	41,942.25	41,942.25	42,311.16	42,311.16	42,680.07	42,680.07
64,700	41,260.63	41,260.63	41,629.54	41,629.54	41,998.45	41,998.45	42,367.36	42,367.36	42,736.27	42,736.27
64,800	41,316.84	41,316.84	41,685.75	41,685.75	42,054.66	42,054.66	42,423.57	42,423.57	42,792.48	42,792.48
64,900	41,373.04	41,373.04	41,741.95	41,741.95	42,110.86	42,110.86	42,479.77	42,479.77	42,848.68	42,848.68
65,000	41,429.25	41,429.25	41,798.16	41,798.16	42,167.07	42,167.07	42,535.98	42,535.98	42,904.89	42,904.89

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Worker with non-dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
65,100	41,485.45	41,485.45	41,854.36	41,854.36	42,223.27	42,223.27	42,592.18	42,592.18	42,961.09	42,961.09
65,200	41,541.66	41,541.66	41,910.57	41,910.57	42,279.48	42,279.48	42,648.39	42,648.39	43,017.30	43,017.30
65,300	41,597.86	41,597.86	41,966.77	41,966.77	42,335.68	42,335.68	42,704.59	42,704.59	43,073.50	43,073.50
65,400	41,654.07	41,654.07	42,022.98	42,022.98	42,391.89	42,391.89	42,760.80	42,760.80	43,129.71	43,129.71
65,500	41,710.27	41,710.27	42,079.18	42,079.18	42,448.09	42,448.09	42,817.00	42,817.00	43,185.91	43,185.91
65,600	41,766.48	41,766.48	42,135.39	42,135.39	42,504.30	42,504.30	42,873.21	42,873.21	43,242.12	43,242.12
65,700	41,822.69	41,822.69	42,191.60	42,191.60	42,560.51	42,560.51	42,929.42	42,929.42	43,298.33	43,298.33
65,800	41,878.89	41,878.89	42,247.80	42,247.80	42,616.71	42,616.71	42,985.62	42,985.62	43,354.53	43,354.53
65,900	41,935.10	41,935.10	42,304.01	42,304.01	42,672.92	42,672.92	43,041.83	43,041.83	43,410.74	43,410.74
66,000	41,991.30	41,991.30	42,360.21	42,360.21	42,729.12	42,729.12	43,098.03	43,098.03	43,466.94	43,466.94
66,100	42,047.51	42,047.51	42,416.42	42,416.42	42,785.33	42,785.33	43,154.24	43,154.24	43,523.15	43,523.15
66,200	42,103.71	42,103.71	42,472.62	42,472.62	42,841.53	42,841.53	43,210.44	43,210.44	43,579.35	43,579.35
66,300	42,159.92	42,159.92	42,528.83	42,528.83	42,897.74	42,897.74	43,266.65	43,266.65	43,635.56	43,635.56
66,400	42,216.12	42,216.12	42,585.03	42,585.03	42,953.94	42,953.94	43,322.85	43,322.85	43,691.76	43,691.76
66,500	42,272.33	42,272.33	42,641.24	42,641.24	43,010.15	43,010.15	43,379.06	43,379.06	43,747.97	43,747.97
66,600	42,328.53	42,328.53	42,697.44	42,697.44	43,066.35	43,066.35	43,435.26	43,435.26	43,804.17	43,804.17
66,700	42,384.74	42,384.74	42,753.65	42,753.65	43,122.56	43,122.56	43,491.47	43,491.47	43,860.38	43,860.38
66,800	42,440.94	42,440.94	42,809.85	42,809.85	43,178.76	43,178.76	43,547.67	43,547.67	43,916.58	43,916.58
66,900	42,497.15	42,497.15	42,866.06	42,866.06	43,234.97	43,234.97	43,603.88	43,603.88	43,972.79	43,972.79
67,000	42,553.35	42,553.35	42,922.26	42,922.26	43,291.17	43,291.17	43,660.08	43,660.08	44,028.99	44,028.99
67,100	42,609.56	42,609.56	42,978.47	42,978.47	43,347.38	43,347.38	43,716.29	43,716.29	44,085.20	44,085.20
67,200	42,665.77	42,665.77	43,034.68	43,034.68	43,403.59	43,403.59	43,772.50	43,772.50	44,141.41	44,141.41
67,300	42,721.97	42,721.97	43,090.88	43,090.88	43,459.79	43,459.79	43,828.70	43,828.70	44,197.61	44,197.61
67,400	42,778.18	42,778.18	43,147.09	43,147.09	43,516.00	43,516.00	43,884.91	43,884.91	44,253.82	44,253.82
67,500	42,834.38	42,834.38	43,203.29	43,203.29	43,572.20	43,572.20	43,941.11	43,941.11	44,310.02	44,310.02
67,600	42,890.59	42,890.59	43,259.50	43,259.50	43,628.41	43,628.41	43,997.32	43,997.32	44,366.23	44,366.23
67,700	42,946.79	42,946.79	43,315.70	43,315.70	43,684.61	43,684.61	44,053.52	44,053.52	44,422.43	44,422.43
67,800	43,003.00	43,003.00	43,371.91	43,371.91	43,740.82	43,740.82	44,109.73	44,109.73	44,478.64	44,478.64
67,900	43,059.20	43,059.20	43,428.11	43,428.11	43,797.02	43,797.02	44,165.93	44,165.93	44,534.84	44,534.84
68,000	43,115.41	43,115.41	43,484.32	43,484.32	43,853.23	43,853.23	44,222.14	44,222.14	44,591.05	44,591.05
68,100	43,171.61	43,171.61	43,540.52	43,540.52	43,909.43	43,909.43	44,278.34	44,278.34	44,647.25	44,647.25
68,200	43,227.82	43,227.82	43,596.73	43,596.73	43,965.64	43,965.64	44,334.55	44,334.55	44,703.46	44,703.46
68,300	43,284.02	43,284.02	43,652.93	43,652.93	44,021.84	44,021.84	44,390.75	44,390.75	44,759.66	44,759.66
68,400	43,340.23	43,340.23	43,709.14	43,709.14	44,078.05	44,078.05	44,446.96	44,446.96	44,815.87	44,815.87
68,500	43,396.43	43,396.43	43,765.34	43,765.34	44,134.25	44,134.25	44,503.16	44,503.16	44,872.07	44,872.07
68,600	43,452.64	43,452.64	43,821.55	43,821.55	44,190.46	44,190.46	44,559.37	44,559.37	44,928.28	44,928.28
68,700	43,508.85	43,508.85	43,877.76	43,877.76	44,246.67	44,246.67	44,615.58	44,615.58	44,984.49	44,984.49
68,800	43,565.05	43,565.05	43,933.96	43,933.96	44,302.87	44,302.87	44,671.78	44,671.78	45,040.69	45,040.69
68,900	43,621.26	43,621.26	43,990.17	43,990.17	44,359.08	44,359.08	44,727.99	44,727.99	45,096.90	45,096.90
69,000	43,677.46	43,677.46	44,046.37	44,046.37	44,415.28	44,415.28	44,784.19	44,784.19	45,153.10	45,153.10
69,100	43,733.67	43,733.67	44,102.58	44,102.58	44,471.49	44,471.49	44,840.40	44,840.40	45,209.31	45,209.31
69,200	43,789.87	43,789.87	44,158.78	44,158.78	44,527.69	44,527.69	44,896.60	44,896.60	45,265.51	45,265.51
69,300	43,846.08	43,846.08	44,214.99	44,214.99	44,583.90	44,583.90	44,952.81	44,952.81	45,321.72	45,321.72
69,400	43,902.28	43,902.28	44,271.19	44,271.19	44,640.10	44,640.10	45,009.01	45,009.01	45,377.92	45,377.92
69,500	43,958.49	43,958.49	44,327.40	44,327.40	44,696.31	44,696.31	45,065.22	45,065.22	45,434.13	45,434.13
69,600	44,014.69	44,014.69	44,383.60	44,383.60	44,752.51	44,752.51	45,121.42	45,121.42	45,490.33	45,490.33
69,700	44,070.90	44,070.90	44,439.81	44,439.81	44,808.72	44,808.72	45,177.63	45,177.63	45,546.54	45,546.54
69,800	44,127.10	44,127.10	44,496.01	44,496.01	44,864.92	44,864.92	45,233.83	45,233.83	45,602.74	45,602.74
69,900	44,183.31	44,183.31	44,552.22	44,552.22	44,921.13	44,921.13	45,290.04	45,290.04	45,658.95	45,658.95
70,000	44,239.51	44,239.51	44,608.42	44,608.42	44,977.33	44,977.33	45,346.24	45,346.24	45,715.15	45,715.15

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Worker with non-dependent spouse									
	Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more	
70,100	44,295.72	44,295.72	44,664.63	44,664.63	45,033.54	45,033.54	45,402.45	45,402.45	45,771.36	45,771.36
70,200	44,351.93	44,351.93	44,720.84	44,720.84	45,089.75	45,089.75	45,458.66	45,458.66	45,827.57	45,827.57
70,300	44,408.13	44,408.13	44,777.04	44,777.04	45,145.95	45,145.95	45,514.86	45,514.86	45,883.77	45,883.77
70,400	44,464.34	44,464.34	44,833.25	44,833.25	45,202.16	45,202.16	45,571.07	45,571.07	45,939.98	45,939.98
70,500	44,520.54	44,520.54	44,889.45	44,889.45	45,258.36	45,258.36	45,627.27	45,627.27	45,996.18	45,996.18
70,600	44,576.75	44,576.75	44,945.66	44,945.66	45,314.57	45,314.57	45,683.48	45,683.48	46,052.39	46,052.39
70,700	44,632.95	44,632.95	45,001.86	45,001.86	45,370.77	45,370.77	45,739.68	45,739.68	46,108.59	46,108.59
70,800	44,689.16	44,689.16	45,058.07	45,058.07	45,426.98	45,426.98	45,795.89	45,795.89	46,164.80	46,164.80
70,900	44,745.36	44,745.36	45,114.27	45,114.27	45,483.18	45,483.18	45,852.09	45,852.09	46,221.00	46,221.00
71,000	44,801.57	44,801.57	45,170.48	45,170.48	45,539.39	45,539.39	45,908.30	45,908.30	46,277.21	46,277.21
71,100	44,857.77	44,857.77	45,226.68	45,226.68	45,595.59	45,595.59	45,964.50	45,964.50	46,333.41	46,333.41
71,200	44,913.98	44,913.98	45,282.89	45,282.89	45,651.80	45,651.80	46,020.71	46,020.71	46,389.62	46,389.62
71,300	44,970.18	44,970.18	45,339.09	45,339.09	45,708.00	45,708.00	46,076.91	46,076.91	46,445.82	46,445.82
71,400	45,026.39	45,026.39	45,395.30	45,395.30	45,764.21	45,764.21	46,133.12	46,133.12	46,502.03	46,502.03
71,500	45,082.59	45,082.59	45,451.50	45,451.50	45,820.41	45,820.41	46,189.32	46,189.32	46,558.23	46,558.23
71,600	45,138.80	45,138.80	45,507.71	45,507.71	45,876.62	45,876.62	46,245.53	46,245.53	46,614.44	46,614.44
71,700	45,195.01	45,195.01	45,563.92	45,563.92	45,932.83	45,932.83	46,301.74	46,301.74	46,670.65	46,670.65
71,800	45,251.21	45,251.21	45,620.12	45,620.12	45,989.03	45,989.03	46,357.94	46,357.94	46,726.85	46,726.85
71,900	45,307.42	45,307.42	45,676.33	45,676.33	46,045.24	46,045.24	46,414.15	46,414.15	46,783.06	46,783.06
72,000	45,363.62	45,363.62	45,732.53	45,732.53	46,101.44	46,101.44	46,470.35	46,470.35	46,839.26	46,839.26
72,100	45,419.83	45,419.83	45,788.74	45,788.74	46,157.65	46,157.65	46,526.56	46,526.56	46,895.47	46,895.47
72,200	45,476.03	45,476.03	45,844.94	45,844.94	46,213.85	46,213.85	46,582.76	46,582.76	46,951.67	46,951.67
72,300	45,532.24	45,532.24	45,901.15	45,901.15	46,270.06	46,270.06	46,638.97	46,638.97	47,007.88	47,007.88
72,400	45,588.44	45,588.44	45,957.35	45,957.35	46,326.26	46,326.26	46,695.17	46,695.17	47,064.08	47,064.08
72,500	45,644.65	45,644.65	46,013.56	46,013.56	46,382.47	46,382.47	46,751.38	46,751.38	47,120.29	47,120.29
72,600	45,700.85	45,700.85	46,069.76	46,069.76	46,438.67	46,438.67	46,807.58	46,807.58	47,176.49	47,176.49
72,700	45,757.06	45,757.06	46,125.97	46,125.97	46,494.88	46,494.88	46,863.79	46,863.79	47,232.70	47,232.70
72,800	45,813.26	45,813.26	46,182.17	46,182.17	46,551.08	46,551.08	46,919.99	46,919.99	47,288.90	47,288.90
72,900	45,869.47	45,869.47	46,238.38	46,238.38	46,607.29	46,607.29	46,976.20	46,976.20	47,345.11	47,345.11
73,000	45,925.67	45,925.67	46,294.58	46,294.58	46,663.49	46,663.49	47,032.40	47,032.40	47,401.31	47,401.31
73,100	45,981.88	45,981.88	46,350.79	46,350.79	46,719.70	46,719.70	47,088.61	47,088.61	47,457.52	47,457.52
73,200	46,038.09	46,038.09	46,407.00	46,407.00	46,775.91	46,775.91	47,144.82	47,144.82	47,513.73	47,513.73
73,300	46,094.29	46,094.29	46,463.20	46,463.20	46,832.11	46,832.11	47,201.02	47,201.02	47,569.93	47,569.93
73,400	46,150.50	46,150.50	46,519.41	46,519.41	46,888.32	46,888.32	47,257.23	47,257.23	47,626.14	47,626.14
73,500	46,206.70	46,206.70	46,575.61	46,575.61	46,944.52	46,944.52	47,313.43	47,313.43	47,682.34	47,682.34
73,600	46,262.91	46,262.91	46,631.82	46,631.82	47,000.73	47,000.73	47,369.64	47,369.64	47,738.55	47,738.55
73,700	46,319.11	46,319.11	46,688.02	46,688.02	47,056.93	47,056.93	47,425.84	47,425.84	47,794.75	47,794.75
73,800	46,375.32	46,375.32	46,744.23	46,744.23	47,113.14	47,113.14	47,482.05	47,482.05	47,850.96	47,850.96
73,900	46,431.52	46,431.52	46,800.43	46,800.43	47,169.34	47,169.34	47,538.25	47,538.25	47,907.16	47,907.16
74,000	46,487.73	46,487.73	46,856.64	46,856.64	47,225.55	47,225.55	47,594.46	47,594.46	47,963.37	47,963.37
74,100	46,543.93	46,543.93	46,912.84	46,912.84	47,281.75	47,281.75	47,650.66	47,650.66	48,019.57	48,019.57
74,200	46,600.14	46,600.14	46,969.05	46,969.05	47,337.96	47,337.96	47,706.87	47,706.87	48,075.78	48,075.78
74,300	46,656.34	46,656.34	47,025.25	47,025.25	47,394.16	47,394.16	47,763.07	47,763.07	48,131.98	48,131.98
74,400	46,712.55	46,712.55	47,081.46	47,081.46	47,450.37	47,450.37	47,819.28	47,819.28	48,188.19	48,188.19
74,500	46,768.75	46,768.75	47,137.66	47,137.66	47,506.57	47,506.57	47,875.48	47,875.48	48,244.39	48,244.39
74,600	46,824.96	46,824.96	47,193.87	47,193.87	47,562.78	47,562.78	47,931.69	47,931.69	48,300.60	48,300.60
74,700	46,881.17	46,881.17	47,250.08	47,250.08	47,618.99	47,618.99	47,987.90	47,987.90	48,356.81	48,356.81
74,800	46,937.37	46,937.37	47,306.28	47,306.28	47,675.19	47,675.19	48,044.10	48,044.10	48,413.01	48,413.01
74,900	46,993.58	46,993.58	47,362.49	47,362.49	47,731.40	47,731.40	48,100.31	48,100.31	48,469.22	48,469.22
75,000	47,049.78	47,049.78	47,418.69	47,418.69	47,787.60	47,787.60	48,156.51	48,156.51	48,525.42	48,525.42

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Worker with non-dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
75,100	47,105.99	47,105.99	47,474.90	47,474.90	47,843.81	47,843.81	48,212.72	48,212.72	48,581.63	48,581.63
75,200	47,162.19	47,162.19	47,531.10	47,531.10	47,900.01	47,900.01	48,268.92	48,268.92	48,637.83	48,637.83
75,300	47,218.40	47,218.40	47,587.31	47,587.31	47,956.22	47,956.22	48,325.13	48,325.13	48,694.04	48,694.04
75,400	47,274.60	47,274.60	47,643.51	47,643.51	48,012.42	48,012.42	48,381.33	48,381.33	48,750.24	48,750.24
75,500	47,330.81	47,330.81	47,699.72	47,699.72	48,068.63	48,068.63	48,437.54	48,437.54	48,806.45	48,806.45
75,600	47,387.01	47,387.01	47,755.92	47,755.92	48,124.83	48,124.83	48,493.74	48,493.74	48,862.65	48,862.65
75,700	47,443.22	47,443.22	47,812.13	47,812.13	48,181.04	48,181.04	48,549.95	48,549.95	48,918.86	48,918.86
75,800	47,499.42	47,499.42	47,868.33	47,868.33	48,237.24	48,237.24	48,606.15	48,606.15	48,975.06	48,975.06
75,900	47,555.63	47,555.63	47,924.54	47,924.54	48,293.45	48,293.45	48,662.36	48,662.36	49,031.27	49,031.27
76,000	47,611.83	47,611.83	47,980.74	47,980.74	48,349.65	48,349.65	48,718.56	48,718.56	49,087.47	49,087.47
76,100	47,668.04	47,668.04	48,036.95	48,036.95	48,405.86	48,405.86	48,774.77	48,774.77	49,143.68	49,143.68
76,200	47,724.25	47,724.25	48,093.16	48,093.16	48,462.07	48,462.07	48,830.98	48,830.98	49,199.89	49,199.89
76,300	47,780.45	47,780.45	48,149.36	48,149.36	48,518.27	48,518.27	48,887.18	48,887.18	49,256.09	49,256.09
76,400	47,836.66	47,836.66	48,205.57	48,205.57	48,574.48	48,574.48	48,943.39	48,943.39	49,312.30	49,312.30
76,500	47,892.86	47,892.86	48,261.77	48,261.77	48,630.68	48,630.68	48,999.59	48,999.59	49,368.50	49,368.50
76,600	47,949.07	47,949.07	48,317.98	48,317.98	48,686.89	48,686.89	49,055.80	49,055.80	49,424.71	49,424.71
76,700	48,005.27	48,005.27	48,374.18	48,374.18	48,743.09	48,743.09	49,112.00	49,112.00	49,480.91	49,480.91
76,800	48,061.48	48,061.48	48,430.39	48,430.39	48,799.30	48,799.30	49,168.21	49,168.21	49,537.12	49,537.12
76,900	48,117.68	48,117.68	48,486.59	48,486.59	48,855.50	48,855.50	49,224.41	49,224.41	49,593.32	49,593.32
77,000	48,173.89	48,173.89	48,542.80	48,542.80	48,911.71	48,911.71	49,280.62	49,280.62	49,649.53	49,649.53
77,100	48,230.09	48,230.09	48,599.00	48,599.00	48,967.91	48,967.91	49,336.82	49,336.82	49,705.73	49,705.73
77,200	48,286.30	48,286.30	48,655.21	48,655.21	49,024.12	49,024.12	49,393.03	49,393.03	49,761.94	49,761.94
77,300	48,342.50	48,342.50	48,711.41	48,711.41	49,080.32	49,080.32	49,449.23	49,449.23	49,818.14	49,818.14
77,400	48,398.71	48,398.71	48,767.62	48,767.62	49,136.53	49,136.53	49,505.44	49,505.44	49,874.35	49,874.35
77,500	48,454.92	48,454.92	48,823.83	48,823.83	49,192.74	49,192.74	49,561.65	49,561.65	49,930.56	49,930.56
77,600	48,511.12	48,511.12	48,880.03	48,880.03	49,248.94	49,248.94	49,617.85	49,617.85	49,986.76	49,986.76
77,700	48,567.33	48,567.33	48,936.24	48,936.24	49,305.15	49,305.15	49,674.06	49,674.06	50,042.97	50,042.97
77,800	48,623.53	48,623.53	48,992.44	48,992.44	49,361.35	49,361.35	49,730.26	49,730.26	50,099.17	50,099.17
77,900	48,679.74	48,679.74	49,048.65	49,048.65	49,417.56	49,417.56	49,786.47	49,786.47	50,155.38	50,155.38
78,000	48,735.94	48,735.94	49,104.85	49,104.85	49,473.76	49,473.76	49,842.67	49,842.67	50,211.58	50,211.58
78,100	48,792.15	48,792.15	49,161.06	49,161.06	49,529.97	49,529.97	49,898.88	49,898.88	50,267.79	50,267.79
78,200	48,848.35	48,848.35	49,217.26	49,217.26	49,586.17	49,586.17	49,955.08	49,955.08	50,323.99	50,323.99
78,300	48,904.56	48,904.56	49,273.47	49,273.47	49,642.38	49,642.38	50,011.29	50,011.29	50,380.20	50,380.20
78,400	48,960.76	48,960.76	49,329.67	49,329.67	49,698.58	49,698.58	50,067.49	50,067.49	50,436.40	50,436.40
78,500	49,016.97	49,016.97	49,385.88	49,385.88	49,754.79	49,754.79	50,123.70	50,123.70	50,492.61	50,492.61

Notices

Notice

An Act respecting parental insurance
(chapter A-29.011)

Taxation Act
(chapter I-3)

An Act respecting the Québec Pension Plan
(chapter R-9)

The source deductions tables

Notice is hereby given, in accordance with the fourth paragraph of section 60 of the Act respecting parental insurance (chapter A-29.011), the eleventh paragraph of section 1015 of the Taxation Act (chapter I-3) and the fourth paragraph of section 59 of the Act respecting the Québec Pension Plan (chapter R-9), that the tables determining the amount that an employer must deduct, under sections 60 of the Act respecting parental insurance and 59 of the Act respecting the Québec Pension Plan, from the remuneration it pays to its employee, and the amount that a person must deduct or withhold in accordance with section 1015 of the Taxation Act come into force on 1 January 2020 and will be posted on the Revenu Québec website at the following address: revenuquebec.ca.

Québec, 11 November 2019

ERIC GIRARD,
Minister of Finance

104159

Index

Abbreviations: **A**: Abrogated, **N**: New, **M**: Modified

	Page	Comments
Administrative justice, An Act respecting..., amended (Bill 17)	2825	
(2019, c. 18)		
Automobile Insurance Act, amended (Bill 17)	2825	
(2019, c. 18)		
Charter of Ville de Montréal, metropolis of Québec, amended (Bill 17)	2825	
(2019, c. 18)		
Consumer Protection Act, amended (Bill 17)	2825	
(2019, c. 18)		
Criminal Code — Tariff in criminal matters.	2917	M
(R.S.C. 1985, c. C-46)		
Damage insurance brokerage.	2918	N
(An Act respecting the distribution of financial products and services, chapter D-9.2)		
Distribution of financial products and services, An Act respecting the... — Damage insurance brokerage	2918	N
(chapter D-9.2)		
Highway Safety Code — Highway Safety Code — Tariff for the purposes of section 194	2909	M
(chapter C-24.2)		
Highway Safety Code — Road signs	2919	M
(chapter C-24.2)		
Highway Safety Code — Tariff for the purposes of section 194.	2909	M
(Highway Safety Code, chapter C-24.2)		
Highway Safety Code, amended (Bill 17)	2825	
(2019, c. 18)		
Industrial accidents and occupational diseases, An Act respecting... — Table of gross annual income from suitable employments for 2020	2920	N
(chapter A-3.001)		
Industrial accidents and occupational diseases, An Act respecting... — Table of income replacement indemnities payable for 2020.	2921	N
(chapter A-3.001)		
Insurance contributions, Regulation respecting..., amended (Bill 17)	2825	
(2019, c. 18)		
Labour standards, An Act respecting... — Personnel placement agencies and recruitment agencies for temporary foreign workers	2909	N
(chapter N-1.1)		
Licences, Regulation respecting..., amended (Bill 17)	2825	
(2019, c. 18)		
List of Bills sanctioned (10 October 2019).	2823	
Ministère des Transports, An Act respecting the..., amended (Bill 17)	2825	
(2019, c. 18)		

Parental insurance, An Act respecting... — Source deductions tables (chapter A-29.011)	2973	Notice
Performance of the Société de l'assurance automobile du Québec, to better regulate the digital economy as regards e-commerce, remunerated passenger transportation and tourist accommodation and to amend various legislative provisions, An Act to improve the..., amended (Bill 17) (2019, c. 18)	2825	
Personnel placement agencies and recruitment agencies for temporary foreign workers (An Act respecting labour standards, chapter N-1.1)	2909	N
Protect persons with regard to activities involving firearms, An Act to..., amended (Bill 17) (2019, c. 18)	2825	
Public transit authorities, An Act respecting..., amended (Bill 17) (2019, c. 18)	2825	
Québec Pension Plan, An Act respecting the... — Source deductions tables (chapter R-9)	2973	Notice
Remunerated passenger transportation by automobile, An Act respecting... (Bill 17) (2019, c. 18)	2825	
Réseau de transport métropolitain, An Act respecting the..., amended (Bill 17) (2019, c. 18)	2825	
Road signs. (Highway Safety Code, chapter C-24.2)	2919	M
Road vehicle registration, Regulation respecting..., amended (Bill 17) (2019, c. 18)	2825	
Société de l'assurance automobile du Québec, An Act respecting the..., amended (Bill 17) (2019, c. 18)	2825	
Source deductions tables (An Act respecting parental insurance, chapter A-29.011)	2973	Notice
Source deductions tables (An Act respecting the Québec Pension Plan, chapter R-9)	2973	Notice
Source deductions tables (Taxation Act, chapter I-3)	2973	Notice
Table of gross annual income from suitable employments for 2020 (An Act respecting industrial accidents and occupational diseases, chapter A-3.001)	2920	N
Table of income replacement indemnities payable for 2020 (An Act respecting industrial accidents and occupational diseases, chapter A-3.001)	2921	N
Table of indemnities payable for 2020 (Workers' Compensation Act, chapter A-3)	2921	
Tariff in criminal matters (Criminal Code, R.S.C. 1985, c. C-46)	2917	M

Taxation Act — Source deductions tables	2973	Notice
(chapter I-3)		
Taxi Transportation Regulation, in the area of electrification of taxi transportation in the territory of the island of Montréal, Regulation to amend the..., amended (Bill 17).	2825	
(2019, c. 18)		
Tobacco Control Act, amended (Bill 17)	2825	
(2019, c. 18)		
Transport Act, amended (Bill 17).	2825	
(2019, c. 18)		
Transportation services by taxi, An Act respecting..., repealed (Bill 17)	2825	
(2019, c. 18)		
Workers' Compensation Act — Table of indemnities payable for 2020	2921	
(chapter A-3)		

