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Part
2

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Laws and Regulations
Volume 151

Summary

Table of Contents
Coming into force of Acts
Regulations and other Acts
Draft Regulations
Treasury Board
Municipal Affairs
Index

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Contents

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- (1) Acts assented to;
- (2) proclamations and Orders in Council for the coming into force of Acts;
- (3) regulations and other statutory instruments whose publication in the *Gazette officielle du Québec* is required by law or by the Government;
- (4) Orders in Council, decisions of the Conseil du trésor and minister's orders whose publication is required by law or by the Government;
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Table of Contents

Page

Coming into force of Acts

587-2019	Highway Safety Code and other provisions, An Act to amend the... — Coming into force of certain provisions of the Act.....	1081
----------	--	------

Regulations and other Acts

588-2019	Control of sound emissions produced by the exhaust system of motorcycles and mopeds.....	1083
602-2019	Special provisions in respect of classes of employees designated under section 23 of the Act respecting the Pension Plan of Management Personnel (Amend.)	1086
633-2019	Roads under the management of the Minister of Transport.....	1087
634-2019	Amalgamation of the Saint-Jérôme and Prévost taxi servicing areas	1091
635-2019	Maximum number of taxi owner's permits per taxi servicing area and certain conditions of operation (Amend.).....	1091
636-2019	Amalgamation of the Charlesbourg, Est de Québec, Québec, Sainte-Foy–Sillery, Saint-Émile, Val-Bélar and Wendake taxi servicing areas.....	1092
637-2019	Maximum number of taxi owner's permits per taxi servicing areas and certain conditions of operation — Taxi Transportation (Amend.).....	1093
640-2019	Safety Code for the construction industry (Amend.).....	1094

Draft Regulations

Health Insurance Act — Application regulation	1101
Industrial accidents and occupational diseases, An Act respecting... — Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2020	1102
Industrial accidents and occupational diseases, An Act respecting... — Financing	1103
Industrial accidents and occupational diseases, An Act respecting... — Table of gross annual income from suitable employments for 2020	1332
Industrial accidents and occupational diseases, An Act respecting... — Table of income replacement indemnities payable for 2020 — Workers' Compensation Act — Table of indemnities payable for 2020	1333
Prescription drug insurance, An Act respecting... — Basic prescription drug insurance plan	1384
Supplemental Pension Plans Act — Supplemental pension plans	1386

Treasury Board

221024	Qualification process and qualified persons (Amend.).....	1391
--------	---	------

Municipal Affairs

566-2019	Amendment to the letters patent constituting Municipalité régionale de comté de Roussillon	1393
----------	--	------

Coming into force of Acts

Gouvernement du Québec

O.C. 587-2019, 12 June 2019

An Act to amend the Highway Safety Code and other provisions (2018, chapter 7)

—Coming into force of certain provisions of the Act

COMING INTO FORCE of certain provisions of the Act to amend the Highway Safety Code and other provisions

WHEREAS the Act to amend the Highway Safety Code and other provisions (2018, chapter 7) was assented to on 18 April 2018;

WHEREAS section 216 of the Act provides that the provisions of the Act come into force on 18 April 2018, except in particular, as provided for in paragraph 8 of that section, section 5 to the extent that it enacts section 202.5.1 of the Highway Safety Code (chapter C-24.2), sections 9, 13 to 20 and 29, paragraph 2 of section 31, paragraph 1 of section 32, section 39, section 48 to the extent that it enacts section 239.1.1 of the Highway Safety Code, section 62, section 126, section 143 to the extent that it enacts section 509.2.1 of the Highway Safety Code, sections 145, 149, 152 and 162, paragraphs 4 and 5 of section 164, paragraphs 2 and 3 of section 174 and section 178, which come into force on the date or dates to be set by the Government;

WHEREAS it is expedient to set 3 July 2019 as the date of coming into force of section 126, section 143 to the extent that it enacts section 509.2.1 of the Highway Safety Code, and section 145 of the Act to amend the Highway Safety Code and other provisions;

IT IS ORDERED, therefore, on the recommendation of the Minister of Transport:

THAT 3 July 2019 be set as the date of coming into force of section 126, section 143 to the extent that it enacts section 509.2.1 of the Highway Safety Code (chapter C-24.2), and section 145 of the Act to amend the Highway Safety Code and other provisions (2018, chapter 7).

YVES OUELLET,
Clerk of the Conseil exécutif

Regulations and other Acts

Gouvernement du Québec

O.C. 588-2019, 12 June 2019

Highway Safety Code
(chapter C-24.2)

Control of sound emissions produced by the exhaust system of motorcycles and mopeds

Regulation respecting the control of sound emissions produced by the exhaust system of motorcycles and mopeds

WHEREAS, under subparagraph 27.1 of the first paragraph of section 621 of the Highway Safety Code (chapter C-24.2), the Government may by regulation prescribe the values for the sound level of a motorcycle's or moped's exhaust system according to classes of road vehicles and sound level measurement methods and prescribe measurement methods;

WHEREAS, under subparagraph 27.2 of the first paragraph of that section, the Government may by regulation determine the technical standards of the sound level meters and other instruments that may be used to monitor the sound level of a motorcycle's or moped's exhaust system;

WHEREAS, in accordance with section 10 of the Regulations Act (chapter R-18.1) and section 212 of the Act to amend the Highway Safety Code and other provisions (2018, chapter 7), a draft Regulation respecting the sound emission control produced by the exhaust system of motorcycles and mopeds was published in Part 2 of the *Gazette officielle du Québec* of 27 March 2019 with a notice that it could be made by the Government on the expiry of 15 days following that publication;

WHEREAS, in accordance with section 212 of the Act to amend the Highway Safety Code and other provisions, the first regulation made under subparagraph 27.1 or subparagraph 27.2 of the first paragraph of section 621 of the Highway Safety Code comes into force on the date of its publication in the *Gazette officielle du Québec*;

WHEREAS it is expedient to make the Regulation with amendments;

IT IS ORDERED, therefore, on the recommendation of the Minister of Transport:

THAT the Regulation respecting the control of sound emissions produced by the exhaust system of motorcycles and mopeds, attached to this Order in Council, be made.

YVES OUELLET,
Clerk of the Conseil exécutif

Regulation respecting the control of sound emissions produced by the exhaust system of motorcycles and mopeds

Highway Safety Code
(chapter C-24.2, s. 621, 1st par., subpars. 27.1 and 27.2)

CHAPTER I DEFINITIONS

1. In this Regulation,

“dBA” (A-weighted decibel) means the value, in decibels, of the sound pressure level measured using the A-weighted frequency and defined in ISO Standard 1996-1: 2016 published by the International Organization for Standardization or ANSI/ASA Standard S1.4-2014 published by the American National Standards Institute and IEC Standard 61672-1: 2013 published by the International Electrotechnical Commission; (*dBA*)

“engine speed” or “rotational speed of the engine” means the rotational speed of the engine expressed in revolutions per minute (RPM); (*régime moteur*) (*vitesse de rotation du moteur*);

“method where the engine is idling” means the method that consists in measuring the sound level where the engine is running but the throttle is not activated; (*méthode où le moteur tourne au ralenti*)

“method where the engine runs at a constant speed” means the method that consists in maintaining, during measurement, the rotational speed of the engine at a determined value; (*méthode où le moteur tourne à vitesse constante*)

“method where the engine runs at a variable speed” means the method that consists in progressively increasing, during measurement, the rotational speed of the engine, from idle speed to a determined value; idle speed is where the engine is running but the throttle is not activated; (*méthode où le moteur tourne à vitesse variable*)

“series of measurements” means a set of measurements taken with the same sound level meter, on the same premises, on the same day, by the same peace officers and in similar conditions; that set of measurements may concern a number of motorcycles and mopeds. (*série de mesures*)

CHAPTER II MAXIMUM SOUND EMISSION VALUES

2. The sound emission values that may be produced by a motorcycle’s or moped’s exhaust system above which no owner of the vehicle may drive the vehicle or allow it to be driven are determined according to the classes of road vehicles and measurement methods used, as indicated in the table below:

Classes of road vehicles and measurement methods	Values measured in dBA (A-weighted decibels)
motorcycle	methods where the engine runs at a constant or variable speed 100
	method where the engine is idling 92
moped	methods where the engine runs at a constant or variable speed 90
	method where the engine is idling 82

CHAPTER III MEASUREMENT METHODS

3. The measurement of sound emissions produced by a motorcycle’s or moped’s exhaust system is carried out while the vehicle is stationary and the engine is running, at its operating temperature, by first applying the method where the engine runs at a constant speed.

If it is impossible to maintain the rotational speed of the engine as indicated in paragraph 4 of section 4, the measurement is carried out by applying the method where the engine runs at a variable speed.

If it is impossible to increase the rotational speed of the engine as indicated in paragraph 5 of section 4, the measurement is carried out by applying the method where the engine is idling.

CHAPTER IV PROCEDURE FOR THE MEASUREMENT

4. When required to do so by a peace officer, the driver of a motorcycle or moped must help in measuring the sound emissions produced by the exhaust system of the driver’s vehicle by performing the following:

(1) in the case of a motorcycle with a transmission having a neutral position,

(a) sit on the vehicle’s seat;

(b) put the transmission in the neutral position;

(c) ensure the stability of the vehicle in the upright position;

(2) in the case of a motorcycle with an automatic transmission having no neutral position and a moped,

(a) let the vehicle rest on its centre stand;

(b) ensure the stability of the vehicle in the upright position;

(c) lift the back wheel from the ground so that it can turn freely;

(d) straddle the vehicle without sitting on it or, if the driver is unable to do so, stand beside the vehicle on the opposite side from where the measurement is carried out;

(3) in the case where the vehicle has a control system that may affect the sound emissions of the exhaust system, adjust the system in the position giving the maximum noise;

(4) where the measurement method where the engine runs at a constant speed is applied, activate the throttle of the vehicle in order to reach and maintain for at least 2 seconds the rotational speed of the engine to the value determined in section 6;

(5) where the measurement method where the engine runs at a variable speed is applied, activate the throttle of the vehicle in order to increase progressively for at least 2 seconds the rotational speed of the engine from the idle engine speed, up to the value determined in section 6;

(6) where the measurement method where the engine is idling is applied, let the engine of the vehicle idle.

5. Where the measurement method with the engine at a constant speed or the measurement method with the engine at a variable speed is applied, the rotational speed of the engine must be verified with an external tachometer that complies with the requirements described in paragraph 3 of section 9. If it is impossible to use an external tachometer, in particular because the environment or configuration of the vehicle does not allow it, the tachometer of the vehicle may be used.

6. For the purposes of paragraphs 4 and 5 of section 4, the value of the rotational speed of the engine to be reached is determined as follows:

(1) the rotational speed of the engine of a motorcycle with a transmission having a neutral position is, according to the number of cylinders:

Values expressed in revolutions per minute (RPM) according to the number of cylinders of the engine	
1, 2 or 6 cylinders	2,500 (± 250)
3 or 4 cylinders	5,000 (± 250)

(2) the rotational speed of the engine of a motorcycle with an automatic transmission having no neutral position and a moped is, according to the class of road vehicle:

Values expressed in revolutions per minute (RPM) according to the class of road vehicle	
motorcycle	4,000 (± 250)
moped	5,000 (± 250)

7. The measurement of sound emissions produced by a motorcycle's or moped's exhaust system is carried out using a sound level meter that complies with the requirements described in paragraph 1 of section 9.

8. The calibration of the sound level meter used to measure sound emissions produced by a motorcycle's or moped's exhaust system must be verified using a sound calibrator that complies with the requirements described in paragraph 2 of section 9 immediately before and after a series of measurements and, in the case where a series of measurements lasts more than 1 hour, it must also be verified so that not more than 1 hour has elapsed since the last verification.

CHAPTER V

SOUND LEVEL METERS AND OTHER MEASURING INSTRUMENTS TO BE USED

DIVISION I

TECHNICAL STANDARDS

9. Sound emissions produced by a motorcycle's or moped's exhaust system are measured using the following instruments:

(1) a class 1 sound level meter that complies with IEC Standard 61672-1: 2002 published by the International Electrotechnical Commission or a type 1 or type 2 sound level meter that complies with the requirements of ANSI Standard S1.4-1983 (R2006) (including amendment S1.4a-1985) published by the American National Standards Institute, having the A-frequency weighting and F-time weighting and having the capacity to memorize the maximum value of sound emissions happening during measurement;

(2) a class 1 sound calibrator that complies with IEC Standard 60942: 2003 published by the International Electrotechnical Commission or a class 1 sound calibrator that complies with the requirements of ANSI Standard S1.40-2006 published by the American National Standards Institute, allowing to calibrate the sound level meter. A pistonphone or the internal device of a sound level meter may not be used to calibrate a sound level meter;

(3) an external tachometer allowing measurement of the rotational speed of the engine having a precision of more or less 3% and equipped with a mechanical, electromagnetic or acoustic sensor.

DIVISION II

VERIFICATION OF THE PROPER FUNCTIONING OF SOUND LEVEL METERS AND SOUND CALIBRATORS

10. The proper functioning of the sound level meters and sound calibrators described in Division I of this Chapter must be verified by a laboratory performing traceable calibrations at the intervals determined by the manufacturer. Failing the indication by the manufacturer of such verification, the proper functioning of those instruments must be verified as follows:

(1) for a sound level meter, in the 24 months preceding its last use;

(2) for a sound calibrator, in the 12 months preceding its last use.

**CHAPTER VI
FINAL**

II. This Regulation comes into force on 3 July 2019.

103981

Gouvernement du Québec

O.C. 602-2019, 19 June 2019

An Act respecting the Pension Plan of Management Personnel
(chapter R-12.1)

Special provisions in respect of classes of employees designated under section 23 of the Act

—Amendment

Amendments to the Special provisions in respect of classes of employees designated under section 23 of the Act respecting the Pension Plan of Management Personnel

WHEREAS, under the first paragraph of section 23 of the Act respecting the Pension Plan of Management Personnel (chapter R-12.1), notwithstanding any inconsistent provision of the Act, except the provisions of Chapter VIII, the Government may establish special provisions with respect to classes of employees it designates;

WHEREAS the Government made the Special provisions in respect of classes of employees designated under section 23 of the Act respecting the Pension Plan of Management Personnel (chapter R-12.1, r. 2);

WHEREAS it is expedient to amend the provisions;

IT IS ORDERED, therefore, on the recommendation of the Minister Responsible for Government Administration and Chair of the Conseil du trésor:

THAT the amendments to the Special provisions in respect of classes of employees designated under section 23 of the Act respecting the Pension Plan of Management Personnel, attached hereto, be made;

THAT sections 1 to 3 of the amendments come into force on the date of the making of the Order in Council enacting them;

THAT section 4 of the amendments come into force on 1 January 2020.

**YVES OUELLET,
Clerk of the Conseil exécutif**

Amendments to the Special provisions in respect of classes of employees designated under section 23 of the Act respecting the Pension Plan of Management Personnel

An Act respecting the Pension Plan of Management Personnel
(chapter R-12.1, s. 23, 1st par.)

1. The Special provisions in respect of classes of employees designated under section 23 of the Act respecting the Pension Plan of Management Personnel (chapter R-12.1, r. 2) is amended in section 33 by striking out the second paragraph.

2. Section 33.1 is revoked.

3. The following is inserted after section 33.1:

“33.2. Despite section 196.27 of the Act, employees covered by this Order in Council are not considered for the purposes of the compensatory amounts provided for in that section.

33.3. For the years 2018 to 2022 inclusively, Retraite Québec must establish, not later than 31 December of the year that follows each of those years, an annual compensatory amount to be paid by the employers not listed in Schedule IV to the Act. The annual compensatory amount is equal to the annual compensatory amount to be paid to the employees' contribution fund determined pursuant to the third paragraph of section 196.27 of the Act, subject to the application of section 196.28 of the Act, divided by the sum of the contributions of the employees who are members of the plan and that are not covered by this Order in Council paid by all employers, for the year concerned, which quotient is then multiplied by the sum of the contributions of the employees covered by this Order in Council paid by employers not listed in Schedule IV to the Act, for that same year.

The annual compensatory amount is apportioned among the employers not listed in Schedule IV to the Act proportionately to the ratio of the sum of the contributions of the employees covered by this Order in Council paid to Retraite Québec by an employer not listed in Schedule IV to the Act for a year concerned to the sum of the contributions of the employees listed in this Order in Council paid by all employers not listed in Schedule IV to the Act, for the same year.

Within 60 days after the date on which Retraite Québec determines the annual compensatory amount to be paid, it must send each employer not listed in Schedule IV to the Act a statement of account showing the compensatory amount attributable to the employer. Section 43 of

the Regulation under the Act respecting the Government Public Employees Retirement Plan (chapter R-10, r. 2) applies, with the necessary modifications.

33.4. Employers not listed in Schedule IV to the Act must pay to Retraite Québec, at the same time they pay the annual compensatory amount under section 33.3, a contributory amount equal to the compensatory amount.

33.5. The amounts paid pursuant to sections 33.3 and 33.4 must be qualifying employer premiums within the meaning of the Income Tax Act (R.S.C. 1985, c. 1, 5th Supplement) and are deposited in the Consolidated Revenue Fund.”.

4. Schedule VI is replaced by the following:

“SCHEDULE VI
(s. 37)

ACTUARIAL ASSUMPTIONS

(1) End of employment rates

49 years old or younger: 0.04

50 years or older: 0.00

(2) Retirement rates

An employee whose age and years of service add up or would add up to 85 or more (criteria 85) at age 50 or older but before age 60:

—35% at criteria 85

—100% (of the remaining 65%) at 35 years of service or at age 65 if the employee attains that age without attaining 35 years of service

An employee who has fewer than 25 years of service at age 60 or older:

—40% at age 60

—100% (of the remaining 60%) at age 65

An employee who has at least 35 years of service at the time of transfer:

—80% 6 months after the transfer

—100% (of the remaining 20%) at 40 years of service

An employee who is 60 years of age or older at the time of transfer:

—40% 6 months after the transfer

—100% (of the remaining 60%) at 35 years of service or age 65 if the employee attains that age without attaining 35 years of service

If the last 2 criteria apply, the assumption retained is that of the criteria of 35 years of service.”

103993

Gouvernement du Québec

O.C. 633-2019, 19 June 2019

An Act respecting roads
(chapter V-9)

Roads under the management of the Minister of Transport

CONCERNING the roads under the management of the Minister of Transport

WHEREAS the Government, under the first paragraph of section 2 of the Act respecting roads (chapter V-9), determines, by Order in Council published in the *Gazette officielle du Québec*, the roads under the management of the Minister of Transport;

WHEREAS the Government, under the first paragraph of section 3 of the Act respecting roads, may, by Order in Council published in the *Gazette officielle du Québec*, determine that a road under the management of the Minister shall pass, on the date indicated in the Order in Council, under the management of a municipality in accordance with chapter I and division I of chapter IX of title II of the Municipal Powers Act (chapter C-47.1);

WHEREAS the Government, under the second paragraph of section 3 of the Act respecting roads, may, by Order in Council published in the *Gazette officielle du Québec*, determine that a road under the management of a municipality shall pass, on the date indicated in the Order in Council, under the management of the Minister;

WHEREAS Order in Council number 292-93 dated March 3, 1993, and its subsequent amendments determined, by municipality, the roads under the management of the Minister of Transport;

WHEREAS the schedule of this Order in Council and its subsequent amendments should be amended again in order to correct the description of certain roads and list the roads that were geometrically redefined;

WHEREAS the schedule of this Order in Council and its subsequent amendments should be amended again in order to determine that certain roads under the management of the Minister shall pass under the management of the municipalities in the territory of which they are located, and that another road under the management of a municipality shall pass under the management of the Minister;

IT IS ORDERED, accordingly, on the recommendation of the Minister of Transport:

THAT the schedule of Order in Council number 292-93 dated March 3, 1993, and its subsequent amendments concerning roads under the management of the Minister of Transport, be amended again, with regard to the municipalities indicated, by corrections to the description, as well as additions, removals in favour of the municipalities in the territory of which these roads are located, and geometric redevelopments of roads listed in the schedule of this Order in Council;

THAT this Order in Council be effective as of the date it is published in the *Gazette officielle du Québec*.

YVES OUELLET,
Clerk of the Conseil exécutif

SCHEDULE

ROADS UNDER THE MANAGEMENT OF THE MINISTER OF TRANSPORT

PRESENTATION NOTE

The roads under the management of the Minister of Transport are described for each municipality in which they are located. The update of the schedule of Order in Council number 292-93 dated March 3, 1993, and its subsequent amendments states the corrections to the description of a road, addition or removal of roads, and the changes affecting the right-of-way width of a road or its geometric redevelopment.

A) CORRECTIONS TO THE DESCRIPTION, ADDITIONS OR REMOVALS

Roads covered by a “Correction to the description”, “Addition” or “Removal” are described by means of the following five elements:

1. ROAD CLASS

The nomenclature of road classes comes from the functional classification established by the ministère des Transports.

2. SECTION IDENTIFICATION

The roads are identified according to the coding used by the Ministère to subdivide its road network. The coding breaks down into Road / Segment / Section / Sub-road. The sequence within the sub-road has evolved over the years (the current coding appears in bold in the examples below). Here is how to interpret the information:

Main road

Road	Segment	Section	Sub-road	Description
00138	- 01	- 110	- 000-C	Main road (000) with <u>Contiguous</u> lanes
00020	- 02	- 090	- 000-S	Main road (000) with <u>Separated</u> (divided) lanes
00020	- 02	- 090	- 0-00-1	Main road (000) with number serving for computer validation “1” (from 0 to 9)

Ramp

Road	Segment	Section	Sub-road	Description
00020	- 02	- 090	- 32A	Ramp (3), intersection No. 2, named “A”
00020	- 02	- 090	- 3-02-0-A	Ramp (3), intersection No. 02, named “0-A”

3. ROAD NAME (ODONYM)

For roads with a number lower than 1000, this number is recorded in this element, and not the odonym. The odonym is used for other roads.

When one or more ramps exist along a road section, the total number of ramps attached to this section is also recorded in this element. The cumulative length of all these ramps is then found under the heading “Length in kilometre”.

4. LOCATION OF BEGINNING

This element contains the description of a physical reference point to locate the beginning of a road section or identifies a municipal limit in the cases where a road section is found in more than one municipality.

5. LENGTH IN KILOMETRES

The length in kilometres is recorded for each road or part of a road. This length, established by the Minister of Transport, corresponds to the distance travelled by a vehicle between two points, without considering the number of lanes or the layout in contiguous lanes or divided roadways. Thus, the length is the same, whether for an autoroute or a collector road.

B) CHANGE OF RIGHT-OF-WAY WIDTH OR GEOMETRIC REDEVELOPMENT

The roads that are the object of a “Change of right-of-way width” or “Geometric redevelopment” are described by means of the same elements as section A above, as well as the plan number, the land surveyor’s name and the number of the land surveyor’s minutes.

BEAUCEVILLE, V (2702800)

- Addition (extension of Autoroute 73)

Road class	Section identification	Road name	Location of beginning	Length in kilometres
Autoroute	00073-01-099-000-S	Autoroute 73 2 ramps	Limit of Notre-Dame-des-Pins, M	7.55 1.88

MONTRÉAL, V (6602300)

- Removal (part of Route 138 [Boulevard Sainte-Anne-de-Bellevue], Turcot project)

Road class	Section identification	Road name	Location of beginning	Length in kilometres
National	00138-02-034-000-S	Route 138	Limit of Montréal-Ouest	0.34

MONTRÉAL, V (6602300)

- Addition (new route for Route 138, Turcot project)

Road class	Section identification	Road name	Location of beginning	Length in kilometres
National	00138-02-021-000-S	Route 138	Intersection with Rue Pullman	0.30

MONTRÉAL-OUEST, V (6604700)

- Removals (parts of Route 138 [Boulevard Montréal-Toronto and Boulevard Sainte-Anne-de-Bellevue], Turcot project)

Road class	Section identification	Road name	Location of beginning	Length in kilometres
National	00138-02-030-000-S	Route 138 4 ramps	Western limit of Montréal, V	0.43 1.43
National	00138-02-034-000-S	Route 138 2 ramps	106 metres west of the Montréal limit, V	0.11 0.21

NOTRE-DAME-DES-PINS, P (2912000)

Road class	Section identification	Road name	Location of beginning	Length in kilometres
Autoroute	00073-01-090-000-S	Autoroute 73 2 ramps	Limit of Saint-Georges, V	4.26 1.77

• **Additions (ramps)**

Road class	Section identification	Road name	Location of beginning	Length in kilometres
Autoroute	00073-01-090-000-S	Autoroute 73 4 ramps	Limit of Saint-Georges, V	4.26 3.48

POINTE-LEBEL, V (9602500)• **Addition**

Road class	Section identification	Road name	Location of beginning	Length in kilometres
Collector	49456-01-000-000-C	Route de l'Aéroport	Intersection with Route 138	3.51

SAINT-GEORGES, V (2907500)

Road class	Section identification	Road name	Location of beginning	Length in kilometres
National	00173-01-110-0-00-0	Route 173	Limit of Saint-Georges, V	2.47
Regional	00204-01-131-0-00-8	Route 204	Intersection with Route 173 northbound	3.34
Regional	00204-01-140-0-00-7	Route 204	Limit of Saint-Georges, V	7.92

- Corrections to the description (parts of Route 173 and Route 204 formerly in Saint-Georges-Est)
- Addition (74^e Rue)
- Geometric redevelopments (Route 173 and Route 204 [divided lanes, U-turns and roundabouts])

Road class	Section identification	Road name	Location of beginning	Length in kilometres
Collector	87795-01-011-000-S	74 ^e Rue	Intersection with Route 173	4.01
Regional	00173-01-105-000-C	Route 173	636 metres north of 87 ^e Rue	0.36
Regional	00173-01-111-000-S	Route 173 1 ramp	End of contiguous lanes	0.41 0.39
Regional	00173-01-115-000-C	Route 173	End of divided lanes	1.71
National	00204-01-132-000-C	Route 204	Intersection with Route 173	2.47
National	00204-01-136-000-S	Route 204 8 ramps	End of contiguous lanes	1.16 0.37
Regional	00204-01-142-000-S	Route 204	Intersection with Autoroute 73	0.28
Regional	00204-01-145-000-C	Route 204 4 ramps	End of divided lanes	7.33 0.21

Gouvernement du Québec

O.C. 634-2019, 19 June 2019

Amalgamation of the Saint-Jérôme and Prévost taxi servicing areas

WHEREAS the first paragraph of section 5.1 of the Act respecting transportation services by taxi (chapter S-6.01) provides that the Government is to determine the number of servicing areas and the territory of each one;

WHEREAS section 53 of the Act to amend various legislative provisions respecting mainly transportation services by taxi (2016, chapter 22) provides that the servicing areas delimited by the Commission des transports du Québec under section 6 of the Act respecting transportation services by taxi, as it read on 9 June 2016, are deemed to be determined by the Government under section 5.1 of that Act;

WHEREAS a draft Order respecting the amalgamation of the Saint-Jérôme and Prévost taxi servicing areas was published in Part 2 of the *Gazette officielle du Québec* of 30 January 2019 with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS, in accordance with section 89.2 of the Act respecting transportation services by taxi, the draft Order respecting the amalgamation of the Saint-Jérôme and Prévost taxi servicing areas was the subject of prior public consultation held by the Commission des transports du Québec at the request of the Minister of Transport;

WHEREAS it is expedient to amalgamate the servicing areas A.15 Saint-Jérôme and Prévost into a single servicing area, namely, the A.58 Saint-Jérôme taxi servicing area;

WHEREAS it is expedient that the new servicing area correspond to the territories of Ville de Saint-Jérôme and Ville de Prévost;

IT IS ORDERED, therefore, on the recommendation of the Minister of Transport:

THAT the servicing areas A.15 Saint Jérôme and Prévost be amalgamated into a single servicing area, namely, the A.58 Saint-Jérôme taxi servicing area;

THAT the A.58 Saint-Jérôme taxi servicing area correspond to the territories of Ville de Saint-Jérôme and Ville de Prévost;

THAT Order in Council 1092-2018 dated 7 August 2018 be revoked as regards the amalgamation of the servicing areas A.15 Saint-Jérôme and Prévost;

THAT this Order in Council come into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

YVES OUELLET,
Clerk of the Conseil exécutif

103995

Gouvernement du Québec

O.C. 635-2019, 19 June 2019

An Act respecting transportation services by taxi (chapter S-6.01)

Taxi owner's permits

- Maximum number of permits per taxi servicing area and certain conditions of operation
- Amendment

Regulation to amend the Regulation respecting the maximum number of taxi owner's permits per taxi servicing area and certain conditions of operation

WHEREAS the Government amalgamated the taxi servicing areas A.15 Saint-Jérôme and Prévost into one taxi servicing area, namely the A.58 Saint-Jérôme taxi servicing area by Order in Council 634-2019 dated 19 June 2019;

WHEREAS, under section 10.1 of the Act respecting transportation services by taxi (chapter S-6.01), the Government may, for each servicing area it specifies, set the maximum number of taxi owner's permits that may be issued by the Commission des transports du Québec according to any categories of services the Government identifies and on any conditions it determines;

WHEREAS section 56 of the Act to amend various legislative provisions respecting mainly transportation services by taxi (2016, chapter 22) provides that the Regulation respecting the maximum number of taxi owner's permits per taxi servicing area and certain conditions of operation (chapter S-6.01, r. 2) is deemed to be a regulation made by the Government under section 10.1 of the Act respecting transportation services by taxi;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft Regulation to amend the Regulation respecting the maximum number

of taxi owner's permits per taxi servicing area and certain conditions of operation was published in Part 2 of the *Gazette officielle du Québec* on 30 January 2019 with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS, in accordance with section 89.2 of the Act respecting transportation services by taxi, the draft regulation amalgamating the taxi servicing areas of Saint-Jérôme and Prévost was the subject of prior public consultation held by the Commission des transports du Québec at the request of the Minister of Transport;

WHEREAS it is expedient to make the Regulation without amendment;

IT IS ORDERED, therefore, on the recommendation of the Minister of Transport:

THAT the Regulation to amend the Regulation respecting the maximum number of taxi owner's permits per taxi servicing area and certain conditions of operation, attached to this Order in Council, be made.

YVES OUELLET,
Clerk of the Conseil exécutif

Regulation to amend the Regulation respecting the maximum number of taxi owner's permits per taxi servicing area and certain conditions of operation

An Act respecting transportation services by taxi (chapter S-6.01, s. 10.1)

1. The Regulation respecting the maximum number of taxi owner's permits per taxi servicing area and certain conditions of operation (chapter S-6.01, r. 2) is amended in section 1 by replacing "established and delimited under subparagraph 4 of the first paragraph of section 79" by "determined under section 5.1".

2. The Schedule is amended

(1) by striking out the following lines:

"102015 A.15 Saint-Jérôme 46;

207501 Prévost 8";

(2) by inserting the following line under the line "102057 A.57 Vaudreuil 21":

"102058 A.58 Saint-Jérôme 54".

3. Section 1 and paragraphs 1 and 7 of section 2 of the Regulation to amend the Regulation respecting the maximum number of taxi owner's permits per taxi servicing area and certain conditions of operation, made by Order in Council 1093-2018 dated 7 August 2018, are revoked.

4. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

103996

Gouvernement du Québec

O.C. 636-2019, 19 June 2019

Amalgamation of the Charlesbourg, Est de Québec, Québec, Sainte-Foy-Sillery, Saint-Émile, Val-Bélair and Wendake taxi servicing areas

WHEREAS the first paragraph of section 5.1 of the Act respecting transportation services by taxi (chapter S-6.01) provides that the Government is to determine the number of servicing areas and the territory of each one;

WHEREAS section 53 of the Act to amend various legislative provisions respecting mainly transportation services by taxi (2016, chapter 22) provides that the servicing areas delimited by the Commission des transports du Québec under section 6 of the Act respecting transportation services by taxi, as it read on 9 June 2016, are deemed to be determined by the Government under section 5.1 of that Act;

WHEREAS a draft Order respecting the amalgamation of the Charlesbourg, Est de Québec, Québec, Sainte-Foy-Sillery, Saint-Émile, Val-Bélair and Wendake taxi servicing areas was published in Part 2 of the *Gazette officielle du Québec* of 30 January 2019 with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS, in accordance with section 89.2 of the Act respecting transportation services by taxi, the draft Order respecting the amalgamation of the Charlesbourg, Est de Québec, Québec, Sainte-Foy-Sillery, Saint-Émile, Val-Bélair and Wendake taxi servicing areas was the subject of prior public consultation held by the Commission des transports du Québec at the request of the Minister of Transport;

WHEREAS it is expedient to amalgamate the servicing areas A.25 Charlesbourg, A.30 Est de Québec, A.36 Québec, A.38 Sainte-Foy–Sillery, Saint-Émile, Val-Bélair and Wendake into a single servicing area, namely, the A.59 Québec taxi servicing area;

WHEREAS it is expedient that the new servicing area correspond to the territories of Ville de Québec, Ville de L'Ancienne-Lorette and Ville de Saint-Augustin-de-Desmaures, the Wendake Indian Reserve and Paroisse de Notre-Dame-des-Anges;

IT IS ORDERED, therefore, on the recommendation of the Minister of Transport:

THAT the servicing areas A.25 Charlesbourg, A.30 Est de Québec, A.36 Québec, A.38 Sainte-Foy–Sillery, Saint-Émile, Val-Bélair and Wendake be amalgamated into a single servicing area, namely, the A.59 Québec taxi servicing area;

THAT the A.59 Québec taxi servicing area correspond to the territories of Ville de Québec, Ville de L'Ancienne-Lorette and Ville de Saint-Augustin-de-Desmaures, the Wendake Indian Reserve and Paroisse de Notre-Dame-des-Anges;

THAT Order in Council 1092-2018 dated 7 August 2018 be revoked as regards the amalgamation of the servicing areas A.25 Charlesbourg, A.30 Est de Québec, A.36 Québec, A.38 Sainte-Foy–Sillery, Saint-Émile, Val-Bélair and Wendake;

THAT this Order in Council come into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

YVES OUELLET,
Clerk of the Conseil exécutif

103997

Gouvernement du Québec

O.C. 637-2019, 19 June 2019

An Act respecting transportation services by taxi
(chapter S-6.01)

Taxi owner's permits

—Maximum number of permits per taxi servicing area and certain conditions of operation

—Amendment

Taxi Transportation

Regulation to amend the Regulation respecting the maximum number of taxi owner's permits per taxi servicing area and certain conditions of operation and the Taxi Transportation Regulation

WHEREAS the Government amalgamated the taxi servicing areas A.25 Charlesbourg, A.30 Est de Québec, A.36 Québec, A.38 Sainte-Foy–Sillery, Saint-Émile, Val-Bélair and Wendake into one taxi servicing area, namely the A.59 Québec taxi servicing area by Order in Council 636-2019 dated 19 June 2019;

WHEREAS, under section 10.1 of the Act respecting transportation services by taxi (chapter S-6.01), the Government may, for each servicing area it specifies, set the maximum number of taxi owner's permits that may be issued by the Commission des transports du Québec according to any categories of services the Government identifies and on any conditions it determines;

WHEREAS section 56 of the Act to amend various legislative provisions respecting mainly transportation services by taxi (2016, chapter 22) provides that the Regulation respecting the maximum number of taxi owner's permits per taxi servicing area and certain conditions of operation (chapter S-6.01, r. 2) is deemed to be a regulation made by the Government under section 10.1 of the Act respecting transportation services by taxi;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft regulation to amend the Regulation respecting the maximum number of taxi owner's permits per taxi servicing area and certain conditions of operation and the Taxi Transportation Regulation was published in Part 2 of the *Gazette officielle du Québec* on 30 January 2019 with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS, in accordance with section 89.2 of the Act respecting transportation services by taxi, the draft regulation amalgamating the taxi servicing areas of Charlesbourg, Est du Québec, Québec, Sainte-Foy-Sillery, Saint-Émile, Val-Bélair and Wendake was the subject of prior public consultation held by the Commission des transports du Québec at the request of the Minister of Transport;

WHEREAS it is expedient to make the Regulation without amendment;

IT IS ORDERED, therefore, on the recommendation of the Minister of Transport:

THAT the Regulation to amend the Regulation respecting the maximum number of taxi owner's permits per taxi servicing area and certain conditions of operation and the Taxi Transportation Regulation, attached to this Order in Council, be made.

YVES OUELLET,
Clerk of the Conseil exécutif

Regulation to amend the Regulation respecting the maximum number of taxi owner's permits per taxi servicing area and certain conditions of operation and the Taxi Transportation Regulation

An Act respecting transportation services by taxi
(chapter S-6.01, ss. 10.1 and 88)

1. The Regulation respecting the maximum number of taxi owner's permits per taxi servicing area and certain conditions of operation (chapter S-6.01, r. 2) is amended in the Schedule

(1) by striking out the following lines:

- “102025 A.25 Charlesbourg 38;
- 102030 A.30 Est de Québec 51;
- 102036 A.36 Québec 437;
- 102038 A.38 Sainte-Foy-Sillery 100;
- 202302 Saint-Émile 19;
- 202303 Val-Bélair 21;
- 202304 Wendake 2”;

(2) by inserting the following line above the line “200101 Les Îles-de-la-Madeleine 8”:

“102059 A.59 Québec 638”.

2. The Taxi Transportation Regulation (chapter S-6.01, r. 3) is amended by replacing section 54.3 by the following:

“54.3. Starting a trip at the Jean-Lesage International Airport is prohibited, except if the holder of the taxi owner's permit is authorized to provide services in servicing area A.59 Québec, administrative number 102059, and if the airport authority allows the holder, generally or specifically, to drive on the airport's property.”

3. Paragraphs 2 to 6 of section 2 and sections 3 and 4 of the Regulation to amend the Regulation respecting the maximum number of taxi owner's permits per taxi servicing area and certain conditions of operation, made by Order in Council 1093-2018 dated 7 August 2018, are revoked.

4. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

103998

Gouvernement du Québec

O.C. 640-2019, 19 June 2019

An Act respecting occupational health and safety
(chapter S-2.1)

Safety Code for the construction industry —Amendment

Regulation to amend the Safety Code for the construction industry

WHEREAS, under subparagraphs 7, 14, 19 and 42 of the first paragraph of section 223 of the Act respecting occupational health and safety (chapter S-2.1), the Commission des normes, de l'équité, de la santé et de la sécurité du travail may make regulations

— prescribing standards applicable to every establishment in view of ensuring the health, safety and physical well-being of workers;

— indicating the cases or circumstances in which new construction or alterations to existing installations must not be undertaken without prior transmission to the

Commission of the architect's or engineer's plans and specifications, and indicating the time, terms and conditions of their transmission; prescribing standards of construction, development, maintenance and demolition;

— prescribing standards respecting the safety of such products, processes, equipment, materials, contaminants or dangerous substances as it specifies, indicating the directions for their use, maintenance and repair, and prohibiting or restricting their use;

— prescribing any other measure to facilitate the application of the Act respecting occupational health and safety;

WHEREAS, under the third paragraph of section 223 of the Act, a regulation may refer to an approval, certification or homologation of the Bureau de normalisation du Québec or of another standardizing body;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft Regulation to amend the Safety Code for the construction industry was published in Part 2 of the *Gazette officielle du Québec* of 3 October 2018 with a notice that it could be made by the Commission and submitted to the Government for approval on the expiry of 45 days following that publication;

WHEREAS the Commission made the Regulation to amend the Safety Code for the construction industry without amendment at its sitting of 21 February 2019;

WHEREAS, under section 224 of the Act respecting occupational health and safety, every draft regulation made by the Commission under section 223 must be submitted to the Government for approval;

WHEREAS it is expedient to approve the Regulation;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour, Employment and Social Solidarity:

THAT the Regulation to amend the Safety Code for the construction industry, attached to this Order in Council, be approved.

YVES OUELLET,
Clerk of the Conseil exécutif

Regulation to amend the Safety Code for the construction industry

An Act respecting occupational health and safety (chapter S-2.1, s. 223, 1st par., subpars. 7, 14, 19, 42, and 3rd par.)

1. The Safety Code for the construction industry (chapter S-2.1, r. 4) is amended in paragraph *i* of section 2.4.2

(1) by replacing “have taken a safety course and hold a certificate issued by the Commission or by an organization it recognizes” in the first paragraph by “who, on 18 July 2019, are not holders of a certificate issued by the Commission or by a body recognized by the Commission and have successfully completed the course on health and general safety on construction sites”;

(2) by replacing “from taking such safety course” in the second paragraph by “from successfully completing the course on health and general safety on construction sites”.

2. Section 3.2.4 is amended by replacing paragraph *f* by the following:

“(f) be illuminated by natural or artificial lighting so as to provide the following lighting levels:

- i. 50 lux on traffic lanes and passages used by workers;
- ii. 250 lux for rough work, such as casing, concrete pouring or carpentry;
- iii. 550 lux for finishing work using a machine or tool, such as a circular saw, a nailing gun or a welding machine;
- iv. 800 lux for precision mechanical work.”.

3. Section 3.9.7 is amended by adding the following paragraph at the end:

“(c) be attached to the main structure by one end if they have a single row of uprights. They shall be embedded at least 100 mm in the masonry.”.

4. Section 3.9.10 is replaced by the following:

“3.9.10. Mooring:

(1) Scaffolding whose height is greater than 3 times the shortest side dimension of their base shall be firmly anchored to a building or structure by means of anchors, or to the ground by means of guys.

(2) The building or structure to which the scaffolding is anchored shall resist to the load induced by scaffolding and anchors.

The anchors shall

(a) resist to traction and compression side loads applied to the scaffolding. The loads must be equal to 225 N/m of platform length without being less than 1,0000 N;

(b) be installed

i. in accordance with the recommendations of the scaffolding's manufacturer; or

ii. on the vertical, at intervals not exceeding 3 times the smallest side dimension of the scaffolding and, on the horizontal, at least every 2 uprights;

(c) be uniformly distributed in a staggered arrangement if possible.

In addition to those requirements, when a safety tarpaulin or net is installed on a scaffolding, the number and type of anchors shall comply with an engineer's plan or with the manufacturer's recommendations or, in the case of scaffoldings less than 18 metres in height, shall comply with those provided for in tables 1 and 2 of Schedule 0.2, depending on whether it is a tarpaulin or net and on the region where the scaffolding is installed.

(3) Scaffolding anchored to the ground by means of guys shall be installed in accordance with the recommendations of the scaffolding's manufacturer or with the plans for the installation of the scaffolding.

(4) This section does not apply to a suspended scaffolding, a boatswain's chair, a ladder jack scaffolding, a suspended scaffolding used by bricklayers or a mast-climbing work platform referred to in sections 3.9.22 to 3.9.25.”.

5. This Code is amended by inserting the following after Schedule 0.1:

“SCHEDULE 0.2

(s. 3.9.10)

ANCHORS OF A SCAFFOLDING LESS THAN 18 METRES WHEN A TARPAULIN OR NET IS USED

Table 1 - Types of anchors necessary for holding a scaffolding covered with a tarpaulin¹ according to its dimensions and the region

Region	Surface 3m x 3m	Surface 3m x 6m
Gaspésie–Îles-de-la-Madeleine/ Côte-Nord / Nord-du-Québec	Tube ²	n.a.
Bas-Saint-Laurent	Pin #9 ³	n.a.
Chaudière-Appalaches / Estrie / Laurentides / Laval / Mauricie / Montérégie / Montréal / Outaouais / Capitale-Nationale / Saint-Jean-sur- Richelieu / Valleyfield / Yamaska	Pin #9 ³	Tube ²
Abitibi-Témiscamingue/ Lanaudière / Saguenay–Lac-Saint-Jean	Pin #9 ³	Tube ²

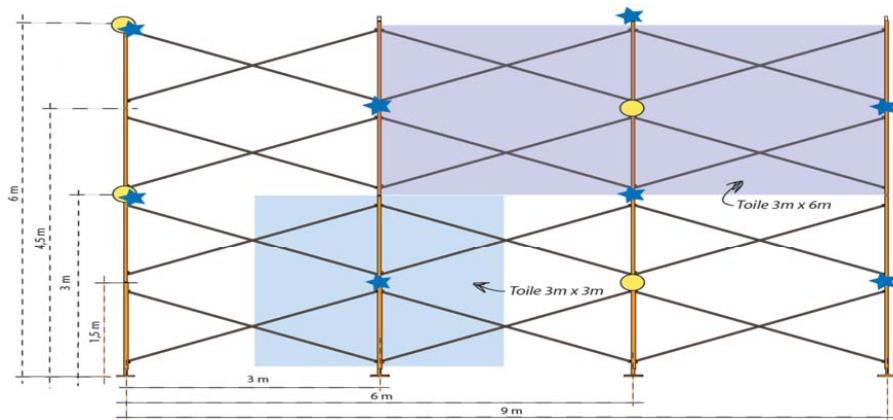


Figure 1 – Position of anchorage points with a tarpaulin of:

- 3m x 3m
- 3m x 6m

Table 2 - Types of anchors necessary for holding a scaffolding covered with a net according to its dimensions and the region

Region	Surface 3 m x 6 m	Surface 3 m x 9 m
Gaspésie–Îles-de-la-Madeleine/ Côte-Nord / Nord-du-Québec	Tube ²	n.a.
Bas-Saint-Laurent	Pin #9 ³	Tube ²
Chaudière-Appalaches / Estrie / Laurentides / Laval / Mauricie / Montérégie / Montréal / Outaouais / Capitale-Nationale / Saint-Jean-sur- Richelieu / Valleyfield / Yamaska	Pin #9 ³	Tube ²
Abitibi-Témiscamingue/ Lanaudière / Saguenay–Lac-Saint-Jean	Pin #9 ³	Tube ²

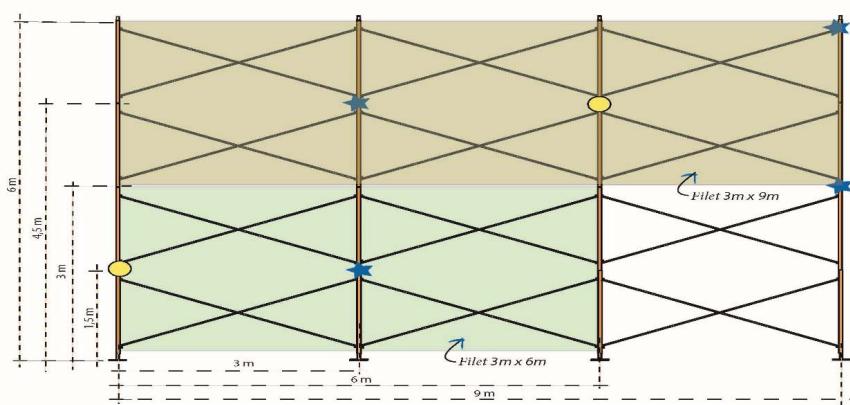


Figure 2 – Position of anchorage points with a net of:

- 3 m X 6 M
- 3 m X 9 m



NOTES:

(1) The tarpaulin or net shall be able to resist the loads and wind gusts to which it is exposed.

(2) Tube: metal tube with a welded bracket, and a hole at one of its ends. The tube is linked to the front by a concrete mechanical anchor or the equivalent, and to the scaffolding by a metal fastener. The minimum capacity of the mechanical anchor shall be 9.0 kN with a safety factor of 2.

(3) Pin #9: metal wire caliber #9 with a double loop, having a diameter of 3.8 mm, used as tie rod, fastened to the scaffolding at one end and at the other end to a mechanical anchor (expansion shield, eye bolt, etc.), in accordance with CSA standards S269.2-M87 and Z797-09. The minimum capacity of the anchor shall be 5.4 kN with a safety factor of 2.

6. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

103999

Draft Regulations

Draft regulation

Health Insurance Act
(chapter A-29)

Application regulation —Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting the application of the Health Insurance Act, the text of which appears hereafter, may be made by the government on the expiry of the 45-day period following this publication.

This draft regulation aims to amend section 60 of the Regulation respecting the application of the Health Insurance Act (chapter A-29, r. 5) so as to include, in the services whose cost is assumed by the Régie de l'assurance maladie du Québec, the services rendered to persons receiving palliative care and the services rendered following hospitalizations lasting more than 24 hours. It also aims to improve the wording of this section.

This draft regulation has positive effects on pharmacists who will be remunerated for these two services. However, insurers and administrators of non-insured employee benefit plans will incur additional costs related to the coverage of new pharmacy services.

Additional information concerning this draft regulation may be obtained by contacting mister Dominic Bélanger, acting director, Direction des affaires pharmaceutiques et du médicament, ministère de la Santé et des Services sociaux, 1005, chemin Sainte-Foy, 1st floor, Québec (Québec) G5A 5C6, telephone: (418) 266-8810, email address: dominic.belanger@msss.gouv.qc.ca.

Anyone wishing to comment on this draft regulation may write, before the expiry of the 45-day period mentioned above, to the Minister of Health and Social Services, at 1075, chemin Sainte-Foy, 15^e étage, Québec (Québec) G1S 2M1.

DANIELLE MCCANN,
Minister of Health and Social Services

Regulation to amend the Regulation respecting the application of the Health Insurance Act

Health Insurance Act
(chapter A-29, s. 69, 1st para., subpara. (e.1) and (e.2))

I. Section 60 of the Regulation respecting the application of the Health Insurance Act (chapter A-29, r. 5) is amended:

(1) by replacing subparagraphs *f* to *o* of the first paragraph with the following:

“(f) in accordance with the Regulation respecting the administration of a medication by pharmacists (chapter P-10, r. 3.1), the service rendered for the administration of a medication by oral, topical, subcutaneous, intradermal or intramuscular route, or by inhalation, to demonstrate its proper use;

“(g) in accordance with the Regulation respecting the prescription of a medication by a pharmacist (chapter P-10, r. 18.2), the service rendered for the prescription a medication where no diagnosis is required, excluding the service rendered for emergency oral contraception;

“(h) in accordance with the Regulation respecting the extension or adjustment of a physician's prescription by a pharmacist and the substitution of a medication prescribed (chapter P-10, r. 19.1), the services rendered for:

i. the extension of a physician's prescription to avoid the interruption of the treatment prescribed by the physician to a person described in subparagraph 6 of the second paragraph of section 17 of the Pharmacy Act (chapter P-10);

ii. the adjustment of a physician's prescription, by modifying the form, dose, quantity, or dosage of a prescribed medication;

iii. the substitution of a medication prescribed, in the case of a complete disruption in the supply of the prescribed medication in Québec, with another medication from the same therapeutic subclass;

“(i) in accordance with the Regulation respecting certain professional activities that may be engaged in by a pharmacist (chapter M-9, r. 12.2), the services rendered for:

i. the prescription of laboratory analyses for the purpose of the supervision of a medication therapy by a pharmacist who engages in professional activities in a community pharmacy;

ii. the prescription of a medication for a minor condition;

“(j) the services rendered to a person receiving palliative care, which services involve collaborating interdisciplinarily with a care team, establishing a pharmaceutical care plan, ensuring its follow-up and making the required adjustments to the medication, where appropriate, to ensure the person’s relief and comfort;

“(k) the services rendered following a hospitalization lasting more than 24 hours, involving at least three medications prescribed for a period of 90 days or more that must be added to the therapy underway, be terminated or be adjusted with respect to their dose or dosage and that are not calcium, vitamin B12 per os or vitamin D, acetaminophen, acetylsalicylic acid, anovulants, laxatives-purgatives or proton pump inhibitors.”;

(2) by replacing, in the second paragraph, “subparagraphs *a* and *b*” with “subparagraphs *a*, *b* and *j*”.

2. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

104001

Notice

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001)

Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2020

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1) that upon the expiry of 45 days following this publication the “Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2020”,

the text of which appears below, may be made by the Commission des normes, de l’équité, de la santé et de la sécurité du travail, with or without amendments.

This draft regulation seeks to determine the percentages that the Commission must use in order to levy on employers personally liable for the payment of benefits the expenses that it incurs for the application of Chapter X of the Act respecting industrial accidents and occupational diseases.

The examination of this file reveals no significant impact on the enterprises directly concerned by this regulation given that the Commission adopts such percentages on an annual basis.

Any interested person having comments to make on this matter is asked to send them in writing, before the expiry of this period, to Mr. Bruno Labrecque, Vice-Chairman, Finance, Commission des normes, de l’équité, de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec), G1K 7E2.

MANUELLE OUDAR,
Chair of the board of directors and Chief Executive Officer of the Commission des normes, de l’équité, de la santé et de la sécurité du travail

Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2020

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001, s. 454, par. 1, subpar. 16)

I. The purpose of this regulation is to determine the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits to defray the costs for the administration of Chapter X of the Act respecting industrial accidents and occupational diseases (chapter A-3.001) under section 343 of said act.

2. The applicable percentages for employers under federal jurisdiction are:

(1) 26.7% when the benefits are paid by the Commission;

(2) 24.1% when the benefits are paid by the employer.

3. The applicable percentages for employers under provincial jurisdiction are:

(1) 46.9% when the benefits are paid by the Commission;

(2) 44.3% when the benefits are paid by the employer.

4. This regulation applies to the 2020 assessment year.

103968

Notice

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001)

Financing —Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting financing, appearing below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail, with or without amendment, on the expiry of 45 days following this publication.

The draft Regulation includes an amendment to the compensation cost of an employment injury suffered by an employer or an executive officer registered with the Commission used to fix the assessment of the employer that qualifies for a personalized rate and to calculate the retrospective adjustment of the annual assessment of an employer that qualifies for such an adjustment.

The draft Regulation also determines, for 2020:

—the units of classification and the rates of assessment applicable to the units;

—the experience ratios for each unit of classification for 2015, 2016, 2017 and 2018 that will be used to fix the assessment of employers that qualifies for a personalized rate;

—the update of the qualifying threshold of an employer that qualifies for a personalized rate and certain parameters used in calculating the rate;

—the insurance premiums that will be used to calculate the retrospective adjustment of the annual assessment of employers that qualify for such an adjustment for that year.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to Bruno Labrecque, Vice-President, Finance, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 524 rue Bourdages, Québec (Québec), G1K 7E2.

MANUELLE OUDAR,
Chair of the board of directors and Chief Executive Officer of the Commission des normes, de l'équité, de la santé et de la sécurité du travail

Regulation to amend the Regulation respecting financing

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001, s. 454, 1st par., subpars. 4.4 to 10)

1. The Regulation respecting financing (chapter A-3.001, r. 7) is amended in sections 52 and 96:

(1) by inserting “the second paragraph of section 326 or” in the first paragraph after “pursuant to”;

(2) by inserting the following after the first paragraph: “Where the victim of an accident or of an occupational disease is an employer or an executive officer registered with the Commission under section 18 of the Act, the cost of the compensation corresponds to the amount required to pay all the benefits resulting from the accident or disease.”;

(3) by replacing “Elle” in the French text by “La Commission”.

2. Schedules 1, 2, 3, 4 and 7 are respectively replaced by Schedules 1, 2, 3, 4 and 7 attached to this Regulation.

3. This Regulation applies for the assessment year 2020. Despite the foregoing, section 1 also applies to subsequent years.

SCHEDULE 1
(ss. 4, 5, 20, 37, 45 and 53)

CLASSIFICATION UNITS, RATES OF ASSESSMENT AND EXPERIENCE RATIOS FOR
THE YEAR 2020

Special classification rules

1. The Commission does not take into account the condition stated in subparagraph 3 of the first paragraph of section 9 for the purpose of classifying an employer in more than one of the units 80030 to 80250.

2. An employer who meets the conditions set out in Title IV of Book II allowing it to be classified in unit 90020 and unit 80020 is classified in the latter unit.

3. An employer who does not meet the conditions set out in sections 11 and 12 is classified in unit 90020 if at least one of the employer's workers carries out a task covered by that unit during the assessment year, if the employer is classified in at least one unit that expressly provides for classification in that exceptional unit and if the employer meets the conditions set out in one of the following paragraphs:

(1) the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 45% of the insurable wages of the employer's workers for that year;

(2) the employer employed no worker during the year prior to the year preceding the assessment year and is classified only in units giving entitlement to unit 80020 and in units giving entitlement to unit 90020 for the assessment year;

(3) the employer was classified in one of the exceptional units 80020 or 90020 for the year preceding the assessment year and the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 40% of the insurable wages of the employer's workers for that year.

The insurable wages of an auxiliary worker must be excluded when calculating percentages under this section. In addition, the amount of protection enjoyed pursuant to section 18 of the Act by an employer or an executive officer of the employer who, in addition to sitting

on the board of directors, performs work for the employer is considered to be insurable wages declared for the unit that corresponds to the activities in which the person is involved.

4. The Commission does not take into account the classification of an employer in unit 65150 or the wages declared in respect of that unit for the purpose of determining an employer's entitlement to an exceptional unit pursuant to sections 11 and 12 and sections 2 and 3 of these Special classification rules.

5. An employer classified in a unit that covers the manufacture of goods cannot be classified in a unit that covers the trade in those goods or in goods that the employer does not manufacture unless the employer operates at least one store located elsewhere than on the production site of the goods the employer manufactures.

6. An employer who hires out the services of the workers it employs is classified, for that activity, in the units that cover the activities of the workers concerned where the hiring out is not expressly covered by a classification unit.

Special rules for declaring wages

1. The second paragraph of section 24 does not apply to an employer for the purpose of declaring the insurable wages paid during the preceding calendar year to a worker who, without being an auxiliary worker, participated in several activities covered by more than one of units 80030 to 80250.

2. The Commission does not take into account the insurable wages declared with respect to unit 65150 for the purpose of apportioning the wages of an auxiliary worker pursuant to paragraph 3 of section 26.

3. An employer classified in both a unit that covers the manufacture of goods and in a unit that covers the trade in such goods, or in goods that the employer does not manufacture, must declare the wages of a worker who works in that trade with respect to the unit that covers the manufacture of the goods, except if the worker works in the trade in a store that the employer operates elsewhere than on the production site of the goods that the employer manufactures. The employer must declare the wages of the worker who works in that trade in that store with respect to the unit that covers the trade in the goods.

Sectors

1. In accordance with section 297 of the Act, the classification units are grouped in sectors.

2. The primary sector comprises units 10110 to 14030.

3. The manufacture sector comprises units 15010 to 36350, including exceptional unit 34410.

4. The transportation and storage sector comprises units 55010 to 55090.

5. The service sector comprises units 54010 to 54440, 57010 to 77020 and exceptional units 90010 and 90020.

6. The construction sector comprises units 80020 to 80250.

Classification units, rates of assessment and experience ratios for the year 2020

Unit Number	Unit Title	First-level experience ratio						Second-level experience ratio		
		General Rate	Special Rate	2016	2017	2018	2015	2016	2017	
10110	Breeding of cattle; operating a dairy cattle herd; breeding of horses; horse boarding or dressage service; operating a riding centre, a horse school or a racing stable; operating a farm animal auction site; breeding of domestic animals	5.19	4.89	0.2945	0.2991	0.2451	1.3069	1.3069	1.3069	

This unit refers to:

- the breeding of cattle;
- the operation of a dairy cattle herd;
- the breeding of horses;
- horse boarding or dressage service;
- the operation of a riding centre, a horse school or a racing stable;
- the operation of a farm animal auction site;
- the breeding of domestic animals such as dogs, cats, budgies or parrots.

This unit also refers to:

- the breeding of buffaloes;
- the breeding of cervidae such as deer or wapitis;
- the breeding of ostriches, emus or rheas;
- the production of ostrich, emu or rhea eggs;
- the breeding of wild boars;
- the breeding of llamas or alpacas;
- the breeding of yaks;
- the breeding of animals referred to in this unit for reproduction or insemination;
- the production of pregnant mare's urine;

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2016	2017	2018	2015
	horse-drawn carriage, horseback riding, sleigh or dogsled transportation or ride service;					
	hoof trimming service;					
	domestic animal training or boarding service;					
	animal protection or animal pound service;					
	services related to the breeding activities referred to in this unit such as milking cows or feeding animals.					
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:					
	the artificial insemination of animals.					
	An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10-50 except where at least one employee carries out duties solely related to the maple syrup activity.					
	An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.					
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on					

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2016	2017	2018	2015	2016	2017
	<ul style="list-style-type: none"> - the operation of a hatchery; - poultry capture and caging service; - the candling and classification of eggs; - the breeding of rabbits; - fish-farming; - beekeeping. 								

This unit also refers to:

- the breeding of small furbearing animals such as mink, muskrats, chinchillas or foxes;
- the breeding of small laboratory animals such as mice or rats;
- the breeding of small game birds such as pheasants, quails or guinea-fowl;
- the breeding of earthworms and the production or earthworm manure;
- the breeding of snails;
- the breeding of insects such as crickets;
- the breeding of frogs;
- the services related to the breeding activities referred to in this unit such as feeding animals.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the artificial insemination of animals;
- honey processing.

An employer classified in this unit cannot also be classified in units

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2016	2017	2018	2015	2016	2017
	<ul style="list-style-type: none"> · the growing of mushrooms; · the growing of sod; · the growing of tobacco; · the harvesting of peat. 								

This unit also refers to:

- the growing in a greenhouse of fruit, vegetable or fine herb plants intended for transplantation by the employer in his fields;
- the activities related to the fermentation of compost in a field;
- the picking on wild land of plants such as fiddleheads, mushrooms, yew branches or algae;
- the collecting of softshell clams;
- services related to growing such as:
 - ploughing;
 - the planting of seeds;
 - the spreading of manure;
 - the spreading of pesticides;
 - combine harvesting;
 - the harvesting of crops.

This unit does not refer to:

- compost material removal service.

An employer classified in this unit cannot also be classified in units 15030 to 15080, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
					2016	2017	2018	2015	2016	2017
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.									
10150	Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operating an orchard; maple growing	3.56	3.28	0.2545	0.2681	0.1971	0.9538	0.9538	0.9538	0.9538

This unit refers to:

- the growing of fruit, vegetables or fine herbs in a greenhouse;
- the growing of ornamental plants such as foliage plants or flowers;
- the growing of trees or shrubs;
- the operation of an apple, pear, plum or cherry orchard;
- maple growing.

This unit also refers to:

- the growing of reforestation plants;
- the growing of grapes.

This unit also refers to the following activity when done by the workers of an employer as part of maple growing:

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	the transformation of maple sap into products such as: · butter; · syrup; · sugar; · toffee.						
11110	An employer classified in this unit cannot also be classified in units 15040 to 15080, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units. An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit. Deep-sea fishing; mid-shore fishing; coastal fishing; freshwater fishing This unit refers to : · deep-sea fishing; · mid-shore fishing; · coastal fishing; · freshwater fishing.	7.53	7.18	0.2487	0.1703	0.1580	1.4550

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
13120	Operating a non-ferrous metal mine; operating a salt or diamond mine	3.69	3.41	0.1552	0.1425	0.0880	0.7684
	This unit refers to :						0.7684
	<ul style="list-style-type: none"> - the operation of non-ferrous metal mines for such substances as gold, silver, copper, nickel, niobium, zinc or platinum; - the operation of the following mineral mines : <ul style="list-style-type: none"> - salt; - diamonds. 						
	This unit also refers to :						
	<ul style="list-style-type: none"> - the concentration of the ores referred to under this unit. 						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						
	<ul style="list-style-type: none"> - the production of gold or silver bullion. 						
	This unit does not refer to :						
	<ul style="list-style-type: none"> - the melting and refining of non-ferrous metals. 						
13140	Operating a crushed or freestone quarry; operating a sandpit or a gravel pit; operating an industrial or structural mineral mine	3.82	3.54	0.2177	0.2771	0.2063	0.8447
	This unit refers to :						0.8447
	<ul style="list-style-type: none"> - the operation of a crushed or freestone quarry for such 						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	materials as limestone, shale, granite or slate; the operation of a sandpit or a gravel pit; the operation of an industrial or structural mineral mine for such substances as talc, quartz, pearlite, vermiculite or mica.						
13150	This unit also refers to: clay quarries; the crushing and grinding of stone; the crushing of carbon; the manufacture of agricultural limestone.	7.91	7.56	0.2542	0.3183	0.2257	1.5758

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- drilling and blasting work.

This unit does not refer to :

- the manufacture of freestone products.

Core drilling for ore prospecting

This unit refers to core drilling for ore prospecting when carried out by an employer other than the operator of the mine.

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2016	2017	2018	2015
13160	Sinking mine shafts; drilling declines, drilling mining roads or raising; drifting ore		4.92	4.62	0.1852	0.1898	0.1214	0.8599
	This unit refers to :							
	the sinking of mine shafts.							
	This unit refers to the following activities when carried out by an employer other than the operator of the mine :							
	drilling declines, drilling mining roads or raising;							
	drifting ore.							
	This unit also refers to :							
	drilling oil or natural gas wells.							
14010	Forestry operations		6.64	6.31	0.3307	0.3528	0.2482	1.3451
	This unit refers to :							
	harvesting wood material, including in particular, felling, hauling and yarding, by manual or mechanized processes;							
	processing in the forest including stripping, topping and cutting; making wood chips in the forest;							
	loading of wood in the forest;							
	thinning with collection of trees for commercial purposes.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	<ul style="list-style-type: none"> - thinning without collection of trees for commercial purposes; - development of a blueberry field; - control of vegetation in rights-of-way of energy transmission networks; - protection against forest fires by firefighters. <p>This unit also refers to :</p> <ul style="list-style-type: none"> - line cutting. 						
14030	<p>This unit does not refer to :</p> <ul style="list-style-type: none"> - development of a blueberry field by the person who operates it; - harvesting wood material in the development of a blueberry field; - the marking of trees in forest; - forest inventory. <p>An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.</p> <p>Tree work</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> - control of vegetation in the rights-of-way of energy distribution networks or telecommunications networks; - trimming, toppling or cutting of trees and shrubs; - felling of pre-determined trees outside the forest; - stumping. 	16.29	15.78	0.7773	0.8097	0.7965	3.3497

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2016	2017	2018	2015	2016	2017
15020	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	the processing of animal by-products other than for human consumption such as:								
	fat;								
	bones;								
	feathers;								
	blood;								
	entrails.								
	Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.								
	This unit does not refer to:								
	the breeding of animals;								
	the dyeing of leather or fur.								
	An employer who does in the same building both animal slaughtering and butchering and an activity referred to under 15020 is classified in this unit for these activities.								
	Manufacturing luncheon meats; meat, fish or seafood processing; manufacturing ready-made dishes	4.40	4.11	0.4291	0.4235	0.3889	1.2785	1.2785	1.2785

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2016	2017	2018	2015	2016	2017
	cooked turkey;								
	cooked ham;								
	pepperoni;								
	salami;								
	smoked meat;								
	smoked fish or seafood processing by such operations as:								
	seasoning;								
	smoking;								
	canning;								
	packing;								
	the manufacture of fresh, frozen or canned ready-made dishes such as:								
	appetizers;								
	lasagna;								
	fish or seafood mousses;								
	meat or fish pies;								
	pizzas;								
	vegetarian dishes;								
	salad plates;								
	sandwiches.								

This unit also refers to:

- the manufacture of sushi;
- the manufacture of sausages;
- the preparation of natural casings for delicatessen purposes;
- the manufacture of country-style pâtés, crêtons, terrines or other similar products;
- the processing of animal fats for human consumption;
- fish wholesaling in a building where cutting is also done.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						2017
	<ul style="list-style-type: none"> - the manufacture of soups; - the manufacture of sauces for pasta or pizzas; - the manufacture of bread or pizza dough. 						2017
	Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.						
	This unit does not refer to:						
	<ul style="list-style-type: none"> - the operation of a butcher shop; - the operation of a fish market; - the activities referred to under units 68010 and 68020. 						
	An employer who engages in both fishing and fish or seafood processing is classified, for this processing, in this unit, if at least one of his workers only performs tasks related to this processing elsewhere than on a boat. This employer shall state the wages of an employee who performs tasks related to this processing on a boat with respect to unit 11110.						
15030	Manufacturing food for animals; mixing or processing of grains	2.89	2.63	0.1811	0.2227	0.2621	0.6670
	This unit refers to:						
	<ul style="list-style-type: none"> - the manufacture of food for animals; - the mixing or processing of grains by operations such as: 						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2016	2017	2018	2015	2016	2017
	sieving; milling; cleaning; drying.							

This unit also refers to:

- . the processing of animal by-products other than for human consumption such as :
 - . fat;
 - . bones;
 - . feathers;
 - . blood;
 - . entrails;
 - . disposal.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the manufacture of nursing feed for young animals.

This unit does not refer to:

- . the growing of grains;
- . the manufacture of vitamins and minerals for animals.

Unit Number	Unit Title		First-level experience ratio				Second-level experience ratio			
			General Rate	Special Rate	2016	2017	2018	2015	2016	2017
15040	Manufacturing beverages, whether alcoholic or non-alcoholic; manufacturing fruit or vegetable juice		2.48	2.23	0.2165	0.2421	0.1929	0.6635	0.6635	0.6635

This unit refers to:

- the manufacture of beverages, whether alcoholic or non-alcoholic;
 - the manufacture of fruit or vegetable juice;
 -
- This unit also refers to:
- the manufacture of natural ice;
 - the manufacture of frozen sticks or lollipops made from beverages or fruit juice;
 - the treatment and bottling of water;
 - liquid food product packaging service;
 - the manufacture of fruit or vegetable juice concentrates;
 - the manufacture of beverage concentrates, whether alcoholic or non-alcoholic;
 - the manufacture of beer yeasts;
 - the manufacture of vinegar.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the manufacture of syrup for beverages;
- the manufacture of beverages, frozen sticks or lollipops made from fruit juice and dairy products;
- the manufacture of flavour crystals;

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2016	2017	2018	2015	2016	2017
	the trade in or rental of water coolers.							
15050	Preparation of fruit or vegetables; manufacturing munchies	4.29	4.00	0.3809	0.3885	0.3318	1.0756	1.0756

This unit does not refer to:

- growing;
- bee-keeping.

This unit refers to:

- the preparation of fruit or vegetables by operations such as:
 - freezing;
 - cutting;
 - dehydration;
 - maceration;
 - mixing;
 - canning;
- the manufacture of munchies such as:
 - cheese-flavoured sticks;
 - pretzels;
 - chips;
 - corn chips;
 - rice cakes;
 - popcorn.

This unit also refers to:

- the manufacture of fruit- or vegetable-based products such as:
 - compotes;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	jams; coulis; fruit salad;						
	the manufacture of fruit- or vegetable-based condiments such as:						
	chutneys; ketchup; relish; salsa;						
	prune or cherry sauces;						
	the manufacture of soya-based products such as:						
	frozen desserts; beverages; miso; sauce;						
	tofu;						
	fruit or vegetable classification or packaging service;						
	the service related to the packaging of food products other than liquids.						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	the manufacture of fruit- or vegetable-based aromas or colorants.						
	This unit does not refer to:						
	the growing of fruit or vegetables;						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2016	2017	2018	2015	2016	2017
	<ul style="list-style-type: none"> . the manufacture of ready-made dishes; . the roasting of soya beans; . the manufacture of soya flour; . the manufacture of soya margarine; . the manufacture of soya oil. 							
15060	Manufacturing pastry products; manufacturing bakery products; manufacturing flour; manufacturing confectionery products	3.28	3.01	0.2424	0.2430	0.2132	0.8438	0.8438

This unit refers to:

- . the manufacture of pastry products such as:
 - . donuts;
 - . cookies;
 - . brioches;
 - . croissants;
 - . cakes;
 - . pies;
- . the manufacture of bakery products such as:
 - . bagels;
 - . bread rusk;
 - . bread crumbs;
 - . bread;
- . the manufacture of flour for human consumption;
 - . cocoa butter;
 - . candies;
 - . chocolate;
 - . chewing gum;
 - . honey products.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	<ul style="list-style-type: none"> - the manufacture of herbal teas, whether or not for therapeutic purposes; - the roasting of nuts, almonds or legumes. <p>This unit also refers to:</p> <ul style="list-style-type: none"> - the manufacture of malt; - the manufacture of peanut butter; - the manufacture of margarine; - the manufacture of vegetable oil and fat; - the manufacture of yeast; - the manufacture of condiments such as: <ul style="list-style-type: none"> - mayonnaise; - mustard; - marinade sauce; - horseradish sauce; - salad dressings; - the manufacture of sauces for pasta or pizza; - the manufacture of bases for soups or sauces; - the manufacture of sauces such as: <ul style="list-style-type: none"> - barbecue sauces; - fondue sauces; - sauces for raw vegetables; - the manufacture of soups; - the manufacture of broths or consommés; - the preparation of mixtures for seasoned food products or intended to season food products such as: <ul style="list-style-type: none"> - pasta; - rice; - potatoes. 					2017	2018

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2016	2017	2018	2015	2016	2017
	This unit does not refer to:							

growing.

An employer who in the same building both engages in the manufacture of vinegar or the dehydration of fruits or vegetables and carries out an activity referred to in this unit is classified in this unit for these activities.

Unit Number	Unit Title	General Rate	Special Rate	2016	2017	2018	2015	2016	2017
15080	Processing of milk; manufacturing dairy products	1.38	1.15	0.1221	0.1567	0.1528	0.2952	0.2952	0.2952

This unit refers to:

- the processing of milk;
- the manufacture of dairy products such as:
 - frozen stick or lollipops;
 - butter;
 - milk beverages;
 - cream;
 - ice cream;
 - cheese;
 - yogurt.

This unit also refers to:

- the manufacture of beverages, frozen sticks or lollipops made from fruit juice and dairy products;
- the manufacture of sorbets.

This unit also refers to the following activity when done by the workers

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2016	2017	2018	2015	2016	2017
16010	Manufacturing rubber tires; vulcanizing rubber tires of an employer as part of the carrying out by this employer of activities referred to under this unit:	2.47	2.22	0.2247	0.2905	0.2014	0.7641	0.7641	0.7641
16020	This unit refers to: the breeding of animals; the activities referred to under units 68010 and 68020. Manufacturing rubber products	3.82	3.54	0.3136	0.3215	0.2574	0.9562	0.9562	0.9562

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2016	2017	2018	2015	2016	2017
	the application in the workshop of a rubber coating to products such as rolls, tanks or other industrial or commercial parts.							
	This unit does not refer to:							
	the manufacture of stitched rubber clothing;							
	the stripping of tires or other recyclable materials;							
	the sorting of recyclable materials or objects;							
	the installation of manufactured products.							
16040	Manufacturing plastic products	2.73	2.47	0.2290	0.2602	0.2162	0.7305	0.7305
	This unit refers to:							
	the manufacture of plastic products.							
	This unit also refers to:							
	the manufacture of reinforced plastic products when the employer does not reinforce the plastic;							
	the manufacture of plastic bags when the employer manufactures plastic film;							
	the manufacture of synthetic marble products;							
	the manufacture of expanded resin products;							
	the composition of plastic.							
	This unit does not refer to:							
	the manufacture of stitched plastic clothing;							
	the sorting of recyclable materials or objects;							

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2016	2017	2018	2015
16050	Manufacturing reinforced plastic products		4.22	3.93	0.3428	0.4132	0.3134	1.1936
	This unit refers to:							1.1936
	the manufacture of plastic products combined with the reinforcing of plastic using materials such as glass, carbon, asbestos, jute, cotton or Kevlar in the form of fiber, filament or mesh.							
	This unit also refers to:							
	the manufacture outside shipyards of boats with reinforced plastic hulls such as kayaks, yachts, sailboats or canoes;							
	the repair, excluding mechanical repairs, of products referred to under this unit.							
	This unit does not refer to:							
	the installation of manufactured products.							
16070	Manufacturing body hygiene and care products; manufacturing drugs		1.51	1.27	0.0988	0.1118	0.0923	0.3317
	This unit refers to:							0.3317
	the manufacture of body hygiene and care products, for human or animal use, such as soaps, cosmetics, perfumes, lotions, toothpaste or hair products;							

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2016	2017	2018	2015	2016	2017
	the manufacture of prescription or over-the-counter drugs, for human or animal use, such as analgesics, anesthetics, antibiotics, anti-inflammatories, antiseptics or hormones.							

This unit also refers to:

- the manufacture of vaccines;
- the manufacture of medical diagnostic products;
- the manufacture of natural health products such as vitamins or dietary minerals;
- the manufacture of homeopathic remedies;
- the manufacture of essential oils;
- the conditioning or bottling of the products referred to under this unit;
- the manufacture of food additives such as flavours, colorants or preservatives;
- the manufacture of tobacco products.

This unit does not refer to:

- the manufacture of body hygiene and care products made of textiles;
- the manufacture of functional foods such as soybean beverages or margarine enriched with phytosterols;
- the picking of raw materials used in the manufacture of the products referred to under this unit;
- the breeding of animal species or the growing of plant species used in the manufacture of the products referred to in this unit.

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2016	2017	2018	2015
16080	Manufacturing cleaning or maintenance products; manufacturing adhesives; manufacturing ink; manufacturing coating products; manufacturing fertilizers		2.18	1.93	0.1226	0.1558	0.1278	0.4412

This unit refers to:

- the manufacture of household or industrial cleaning or maintenance products such as cleaning products, strippers, disinfectants, detergents or fabric softeners
- the manufacture of adhesives;
- the manufacture of ink;
- the manufacture of coating products such as paints, varnishes, stains or lacquers;
- the manufacture of fertilizers.

This unit also refers to:

- the manufacture of paints for artists;
- the manufacture of coating product components such as thinners, driers or bonds;
- the manufacture of caulking products such as sealants, surface coatings or filters;
- the manufacture of products for automobile vehicles or for industrial machinery, such as lubricating greases, lubricating oils, windshield wiper fluid, anti-freeze or cutting fluid;
- the manufacture of peat- or compost-based products;
- the manufacture of pest control products such as pesticides, insecticides, fungicides or rat poison;
- the manufacture of candles;
- the recycling of ink cartridges;

Unit Number	Unit Title	First-level experience ratio						Second-level experience ratio		
		General Rate	Special Rate	2016	2017	2018	2015	2016	2017	
	the conditioning and bottling of the products referred to under this unit									
16090	An employer who both manufactures and processes lubricating greases and oils is classified in this unit for these activities.	Synthetic resin manufacturing; crude oil refining; petrochemical products manufacturing; chemical products manufacturing; ammunition manufacturing; explosives manufacturing	1.10	0.87	0.0789	0.0829	0.0740	0.2290	0.2290	0.2290

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	the manufacturing of explosives.						2017

This unit also refers to:

- the manufacturing of synthetic pigments;
- the manufacturing of alkalis such as potassium, ammonia or caustic soda;
- the manufacturing of halogens such as fluorine, chlorine, bromine or iodine;
- the manufacturing of acids such as sulfuric, hydrochloric or nitric acid;
- the manufacturing of styrofoam;
- the manufacturing of gas such as carbon dioxide, hydrogen, oxygen, nitrogen or argon;
- the bottling of gas such as carbon dioxide, hydrogen, oxygen, nitrogen or argon;
- the composition of foamed polyurethane;
- the manufacturing of devices for the use of explosives such as fuses or detonators;
- the manufacturing of pyrotechnics such as signal flares or fireworks;
- the manufacturing of propellant powder for air bags;
- the presentation of fireworks.

This unit does not refer to:

- the manufacturing, on site, of explosives or devices for the use of explosives where carried out during work included in unit 80040.

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2016	2017	2018	2015	2016	2017
17010	Manufacturing threads; manufacturing woven, knitted or needle punched fabrics; finishing of threads, fabrics or clothing	2.59	2.33	0.1855	0.2480	0.2088	0.7004	0.7004

This unit refers to:

- manufacture of threads made of fibres;
- manufacture of woven, knitted or needle punched fabrics;
- the finishing of threads made of fibres, such as dyeing or sizing;
- the finishing of fabrics such as dyeing, calendaring, decating or flocking;
- the finishing of clothing such as dyeing or fading.

This unit also refers to:

- manufacture of carpet made of textile materials;
- the twisting, re-twisting or winding of thread made of fibres;
- the texturizing of thread made of fibres such as twisting, crushing or compression;
- the manufacture of rope or string;
- the manufacture of woven or needle punched felt;
- the manufacture of wigs or hairpieces;
- the manufacture of tapes, elastic bands, lace, rope, laces or belt-webbing by weaving, binding or knitting;
- the manufacture of knitted pieces of clothing such as sleeves, collars or cuffs, which do not require sewing activities;
- the manufacture of fire hoses;
- the manufacture of nets from textile materials by binding, knitting or tying;
- the embroidery of fabrics;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015

- the coating of fabrics with materials such as polyurethane, ethylene-acetate, plastic, glue, urethane or vinyl;
- the dyeing of leather or fur;
- the manufacture of dental floss from string made of textile materials.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the cutting and binding of carpet material in carpets or mats;
- the manufacture of decoration or furniture accessories using textile materials of the cut and sewn type;
- the manufacture by extrusion of synthetic fibres or threads;
- printing on fabrics or clothing.

This unit does not refer to:

- the manufacture of mineral fibres;
- the operation of a laundromat;
- clothing inspection service including thread cutting activities, the sewing on of labels or buttons.

An employer who engages in both the manufacture of embroidered decorative articles or badges and the embroidery of fabrics is classified in this unit for these activities.

Unit Number	Unit Title	First-level experience ratio						Second-level experience ratio		
		General Rate	Special Rate	2016	2017	2018	2015	2016	2017	
17030	Clothing manufacturing; shoe manufacturing; operation of a shoe repair shop; manufacturing of leather or imitation leather items	1.86	1.62	0.1116	0.0976	0.0894	0.4205	0.4205	0.4205	

This unit refers to:

- the manufacturing of cut and sewn or knitted clothing;
- the manufacturing of cut and sewn shoes such as boots, shoes, slippers or moccasins;
- the operation of a shoe repair shop including the repair and dyeing of leather or imitation leather items;
- the manufacturing of leather or imitation leather items.

This unit also refers to:

- the manufacturing of samples of clothing;
- the manufacturing of knitted clothing such as sleeves, collars or cuffs if it requires sewing;
- the manufacturing of knitted items such as bags or cases;
- the cutting of material for manufacturing clothing;
- the cutting of material for manufacturing clothing, alteration or repair of clothing, inspection of clothing including thread cutting, label sewing or button sewing;
- the manufacturing of cut and sewn luggage or leathercraft made of textile, leather or imitation leather such as suitcases, backpacks, handbags, wallets or cases;
- the manufacturing of cut and sewn ice skates or roller skates;
- the manufacturing of leather, imitation leather or textile body protective equipment such as life jackets;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
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Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2016	2017	2018	2015	2016	2017
	An employer that, in the same building, repairs clothing and manufactures textile decorative accessories and furniture included in unit 17040 is in this unit for those activities.							
17040	Manufacturing or repairing articles made of canvas; manufacturing decoration and furniture accessories made of textile materials	3.95	3.66	0.2109	0.2572	0.1962	0.9595	0.9595

This unit refers to:

- the manufacture or repair of canvas articles of the cut and sewn type such as:
 - sails for boats;
 - canvas covers for shelters, canopies or parasols;
 - cover shells for manure pits;
 - canvas sheets;
 - inflatable toys;
- the manufacture of decoration and furniture accessories made of textile materials of the cut and sewn type such as:
 - cushions;
 - pillows;
 - drapery material;
 - bedding;
 - curtains;
 - towels.

This unit also refers to:

- the manufacture of filters made of textile materials of the cut and sewn type;
- the manufacture of toys made of fabric such as dolls, teddy

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2016	2017	2018	2015
	This unit also refers to:					
	<ul style="list-style-type: none"> - the manufacture of doors and windows, in wood or plastic, covered with materials such as wood, metal or plastic; - the manufacture of hybrid windows made of materials such as wood, metal or plastic; - the manufacture of wood garage doors; - the manufacture of metal doors when done in the same building as the doors and windows referred to under this unit; - the manufacture and assembly of blinds. 					
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:					
	<ul style="list-style-type: none"> - the manufacture of the following products, elsewhere than on the worksite or on the job, when they are made of wood: sills, frames, mouldings or trims of doors and windows; - the cutting of glass; - the drying of wood. 					
	This unit also refers to the manufacture of sealed glass units form integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured.					
	This unit does not refer to:					
	<ul style="list-style-type: none"> - the manufacture by moulding of forms such as profiled sections; - the installation of manufactured products. 					

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2016	2017	2018	2015	2016	2017
18020	Manufacturing solid wood panels; manufacturing wood floors; manufacturing wood mouldings; manufacturing wood furniture components; manufacturing wood stairway components; manufacturing wood cabinet doors	4.38	4.09	0.3798	0.4268	0.3753	1.0666	1.0666

This unit refers to:

- . the manufacture of solid wood panels;
- . the manufacture of wood floors;
- . the manufacture of wood mouldings;
- . the manufacture of wood furniture components;
- . the manufacture of wood stairway components;
- . the manufacture of wood cabinet doors.

This unit also refers to:

- . the manufacture of the following products elsewhere than on the worksite or on the job when they are made of wood: sills, frames, mouldings or trims of doors and windows;
- . the manufacture of wood products by lathe work, jointing, finger jointing, bending or bowing except if the manufacture of this product is referred to under another unit.

This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.

This unit does not refer to:

- . the installation of the manufactured products.

Unit Number	Unit Title	First-level experience ratio						Second-level experience ratio		
		General Rate	Special Rate	2016	2017	2018	2015	2016	2017	
18030	Manufacturing in the plant or the workshop of wood frame buildings; manufacturing in the plant or the workshop of mobile homes or worksite trailers having a wood frame, manufacturing in the plant or the workshop of wood frame house panels	8.86	8.49	0.5442	0.5955	0.7586	2.1217	2.1217	2.1217	

This unit refers to:

- the manufacture in the plant or the workshop of wood frame buildings such as houses, cottages, storage sheds or garages;
- the manufacture in the plant or the workshop of mobile homes or worksite trailers having a wood frame;
- the manufacture in the plant or the workshop of wood frame house panels.

This unit also refers to:

- the manufacture in the plant or the workshop of wood frame garden pavilions.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the drying of wood.

This unit does not refer to:

- the installation of manufactured products.

An employer classified in this unit can also be classified in

Unit Number	Unit Title	exceptional unit 90010.	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
					2016	2017	2018	2015	2016	2017
18040	Manufacturing wood coffins; manufacturing or restoring musical instruments having a wood structure; manufacturing furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop		4.29	4.01	0.2822	0.2739	0.2593	0.9969	0.9969	0.9969

This unit refers to:

- . the manufacture of wood coffins;
- . the manufacture or restoration of musical instruments having a wood structure such as pianos, organs, guitars, drums or flutes;
- . the manufacture of furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop where the organization of work is not standardized and where the production is done on a small scale by workers who are not specifically assigned to a work station.

This unit also refers to:

- . the manufacture of game tables having a wood structure such as billiard tables, Mississippi tables or card tables;
- . the manufacture of products made of wood or having a wood structure requiring assembly operations such as jewelry boxes, letter boxes, frames, toys, bird feeders, hockey sticks, snowboards, snowshoes, skis or trophies;
- . the operation of an upholstery workshop;
- . the operation of a furniture stripping or restoration workshop;
- . the application in the plant or workshop of products such as

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
This unit also refers to:							
	the manufacture of metal counters;						
	the manufacture of office partitions having a metal structure;						
	the manufacture of game tables having a metal structure such as ping-pong tables or card tables;						
	the manufacture of metal frames;						
	the manufacture of docks having a metal structure;						
	the manufacture of marina walkways or gangways made of metal for boats;						
	the manufacture of metal stretchers;						
	the manufacture of metal display units;						
	the manufacture of metal storage units such as lockers, filing cabinets, shelves, tool boxes or safes;						
	the manufacture of metal mail boxes or postal boxes;						
	the manufacture of bicycles;						
	the manufacture of wheelchairs;						
	the manufacture of snowshoes having a metal base;						
	the manufacture of recreation equipment having a metal structure for daycare nurseries or playgrounds such as swings, slides, playground psychomotor apparatuses;						
	the manufacture of physical fitness equipment having a metal structure.						
This unit does not refer to:							
	the manufacture in a foundry of products referred to under this unit;						
	the manufacture of wrought iron furniture;						
	framing service;						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2016	2017	2018	2015	2016	2017
18060	the installation of manufactured products.	3.35	3.08	0.2536	0.3046	0.2856	0.8338	0.8338

This unit refers to:

- the manufacture of cabinets having a wood structure intended to be attached to a structure; manufacturing counters having a wood structure; manufacturing integrated furnishings having a wood structure

Integrated furnishings refer to a set of products generally installed permanently and arranged to complement or to create a décor such as cabinets, counters, storage cabinets or display racks, as well as the accompanying mouldings or other decorative elements made of wood.

An employer who engages in an activity referred to under this unit and in the manufacture of furniture made of wood or having a wood structure is classified in this unit for these activities.

This unit does not refer to:

- the installation of manufactured products.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2016	2017	2018	2015	2016	2017
18070	Mass producing furniture or furniture frames made of wood or having a wood structure; manufacturing mattresses or box springs	2.39	2.14	0.2213	0.2268	0.2253	0.6326	0.6326	0.6326

This unit refers to:

- the mass production of furniture or furniture frames made of wood or having a wood structure;
- the manufacture of mattresses or box springs.

19010 Manufacturing, installation of commercial signs or exhibition stands

This unit refers to:

- the manufacture and installation of commercial signs;
- the manufacture and installation of exhibition stands.

This unit also refers to:

- the manufacture and installation of billboards;
- the installation of signs on billboards;
- the manufacture and permanent installation of traffic signs;
- the manufacture and installation of stage sets;
- the manufacture of floats;
- the arrangement of the offices, including the assembly of office furniture.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2016	2017	2018	2015
	lettering on automobile vehicles;					
	the manufacture and installation of canopies;					
	the manufacture and installation of electronic poster panels;					
	the manufacture of display racks or displays;					
	the manufacture of advertising accessories;					
	printing on banners, signs and posters;					
	the manufacture of indoor signs.					
	This unit does not refer to:					
	the moving of institutional or commercial furniture including the assembly and disassembly of this furniture.					
26050	Printing; reprography; binding; manufacturing paper or paperboard office supplies	1.79	1.55	0.1312	0.1384	0.1328
	This unit refers to:					
	printing, whether artisanal or commercial, using all types of processes, such as offset, digital, serigraphy, flexographic printing, ink jet, lithography, print transfer, rotogravure or hot stamping and on any support, in particular paper, paperboard, plastic or balloons;					
	reprography;					
	binding, whether artisanal or commercial, and the other finishing operations such as gilding or embossing;					
	the manufacture of paper or paperboard office supplies, such as writing pads, note pads, forms, folders, order books, index cards, labels, envelopes, continuous feed forms, exercise booklets, rolls of paper for cash registers, mobile sheet					

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
					2016	2017	2018	2015	2016	2017
	Separators, agendas or sheets for ring binders.									

This unit also refers to:

- the manufacture of paperboard or vinyl-covered paperboard ring binders or photo album;
- the assembly of sample catalogues such as wallpaper, carpets, hair or paint shades;
- the restoration of books;
- the manufacture of folding boxes made out of non-corrugated paperboard;
- the transformation of paper into wrapping paper or wallpaper;
- the manufacture of embroidered articles such as badges and decorative articles;
- embroidery on clothing;
- the copying of CDs or DVDs;
- the lamination of documents;
- the manufacture of rubber stamps for offices;
- mail-out preparation services;
- inserting service;
- the bagging of publicity documents;
- the manufacture of plastic bags when the employer does not manufacture plastic film.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- design when this employer does not publish the printed product;

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2016	2017	2018	2015
	plate preparation service for printing					
34010	Sawmill; drying of wood; treatment of wood	5.60	5.29	0.4154	0.4053	0.4059

This unit does not refer to:

- the manufacture of woven or stitched plastic bags;
- the printing done by the workers of an employer as part of the manufacture of a product referred to under another unit.

This unit refers to:

- the operation of a stationary or mobile sawmill;
- the drying of wood;
- the treatment of wood, whether or not under pressure, using chemical substances such as pentachlorophenol (PCP), creosote, chromium-copper-arsenic (CCA) or ammonia-copper-arsenic (ACA).

This unit also refers to:

- the manufacture of log construction homes, using round timber or square timber, elsewhere than on the work site or on the job;
- the manufacture of shingles, laths or plywood sheets;
- the manufacture of veneer by slicing or rotary cutting;
- the manufacture of wood chips outside the forest;
- wood planing or wood piece cutting services;
- the application in the plant or workshop of products such as paint or varnish, to wood or wood products when the employer treats the wood, whether or not under pressure.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
34030	An employer who trades in wood and who also dries wood is classified in this unit for the trade in this wood. An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.	7.92	7.56	0.6916	0.7881	0.6039	1.8971

This unit refers to:

- . the manufacture or assembly of wood pallets or containers used in the handling and transportation of merchandise;
- . the manufacture of wooden fences;
- . the manufacture of roof trusses, joists or rafters made of wood.

This unit also refers to:

- . the manufacture of components of pallets, containers or fences made of wood;
- . the repair and recycling of pallets or containers made of wood;
- . the manufacture of reels made of wood;
- . the manufacture of pools made of wood;
- . the manufacture in the plant or workshop of wood frame house panels when the employer manufactures roof trusses, joists or rafters made of wood.

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2016	2017	2018	2015
	This unit does not refer to:					
	the installation of manufactured products.					
	An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.					
34200	Manufacturing paper pulp; manufacturing paper and paperboard; manufacturing wood fibre boards	1.61	1.37	0.1114	0.1009	0.0894
	This unit refers to:					
	the manufacture of paper pulp;					
	the manufacture of paper, paperboard, felt paper;					
	the manufacture of wood fibre insulation boards.					
	This unit also refers to:					
	the manufacture of cores for paper rolls for its own purposes;					
	the production of electricity for its own purposes;					
	the manufacture of chemicals for its own purposes.					
	This unit also refers to the following activities when they are done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:					
	unwinding and rewinding paper and paperboard.					
	An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.					

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
34210	Transforming paper and paperboard; treating paper and paperboard; manufacturing particle board; coating of boards	2.81	2.55	0.2095	0.2313	0.2108	0.6141

This units refers to:

- the transformation of paper or paperboard into products such as toilet paper, paper towels, plates, facial tissues, diapers, napkins, cups, straws, tubes, cores, cigarette paper, medical paper, bags, sandpaper, laminated products, cellulose fibre insulation, wrapping products or lids;
- unwinding and rewinding of paper and paperboard products;
- cutting of paper or paperboard into sheets;
- making of corrugated paperboard;
- transformation of corrugated paperboard into products such as stands, protective corners, separators or boxes;
- transformation of laminate into all types of products;
- treatment of paper or paperboard by the application of products such as melamine resin, paraffin, wax or silicone or by superimposing sheets of material such as plastic, aluminum, paper or paperboard;
- transformation of felt paper into products such as asphalt saturated paper or asphalt shingles;
- transformation of wood fibre panels into products such as insulating boards or acoustic or decorative tiles;
- impregnating membranes with a coating;
- manufacturing of particle boards, such as wood particle boards, waferboard or oriented strand board;
- covering of boards with materials or products such as plastic, thermoplastic, melamine, laminate or paint;
- printing of panels.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
35010	Manufacturing freestone products	4.57	4.27	0.3777	0.2629	0.2533	0.8084
	This unit refers to:						0.8084
	· the manufacture of freestone products such as grave monuments, furniture, slabs or curbs.						
	Freestone refers to such stones as granite, marble or slate.						
	This unit also refers to:						
	· the cutting, grinding, shaping or finishing of freestone.						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	· stone engraving.						
	This unit does not refer to:						
	· the installation referred to under units 80030 to 80250.						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2016	2017	2018	2015	2016	2017
35020	Manufacturing ready-mixed concrete; manufacturing asphalt	5.17	4.86	0.2511	0.2751	0.3145	1.1327	1.1327
	This unit refers to:							
	<ul style="list-style-type: none"> - the operation of a stationary or mobile ready-mixed concrete manufacturing plant; - the operation of a stationary or mobile asphalt manufacturing plant. 							
	This unit also refers to:							
	<ul style="list-style-type: none"> - the delivery of ready-mixed concrete; - the mixing and bagging of sand-cement, cold asphalt or dry concrete; - the manufacture of monolithic refractory products. 							
	This unit does not refer to:							
	<ul style="list-style-type: none"> - the pumping of concrete; - the operation of a quarry; - cement, concreting and paving work as well as the installation of manufactured products. 							
35030	Manufacturing concrete products	4.07	3.78	0.3581	0.3738	0.3419	1.0250	1.0250
	This unit refers to:							
	<ul style="list-style-type: none"> - the manufacture of concrete products, whatever their composition, such as pipes, bricks or blocks; - the manufacture of concrete structural or architectural 							

Unit Number	Unit Title		First-level experience ratio		Second-level experience ratio			
			General Rate	Special Rate	2016	2017	2018	2015
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	· serigraphy on glass.							
	This unit does not refer to:							
	· the installation referred to under units 80110 or 80150;							
	· the collecting and recycling of glass.							
35050	Manufacturing clay-based products; manufacturing glass; manufacturing refractory products; manufacturing gypsum panels	2.30	2.05	0.1684	0.1666	0.1409	0.6896	0.6896
	This unit refers to:							
	· the manufacture of products such as pottery, sanitary ware, tiles, table articles or electrical insulators that are clay based or involve similar materials such as porcelain, terracotta, ceramics or earthenware;							
	· the manufacture of glass such as flat glass, hollow glass or glass microbeads from silica sand or recycled glass;							
	· the manufacture of cement;							
	· the manufacture of lime;							
	· the manufacture of refractory products such as brick, tiles or blocks;							
	· the manufacture of gypsum panels.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	This unit also refers to:						2017
	<ul style="list-style-type: none"> - the manufacture of charcoal or activated charcoal; - the manufacture of synthetic olivines; - the manufacture of expanded perlite or exfoliated vermiculite; - the manufacture of mica powder; - the manufacture of grindstone using bonded abrasives; - the manufacture of mineral fibre such as fiberglass or rock fibre; - the manufacture of products made of plaster. 						2017
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none"> - the manufacture of monolithic refractory products; - the transformation of mineral fibres into products such as bulk insulation or mattresses; - the manufacture of joint compound. 						
	This unit does not refer to:						
	<ul style="list-style-type: none"> - the manufacture of ready-mixed concrete; - the manufacture of agricultural limestone; - the operation of pottery cafs; - the operation of a quarry; - the manufacture of wire and textiles made out of mineral fibre; - the installation of manufactured products. 						

Unit Number	Unit Title	First-level experience ratio						Second-level experience ratio		
		General Rate	Special Rate	2016	2017	2018	2015	2016	2017	
36050	Manufacturing metal products by cutting, bending, machining or forging; manufacturing metal framing elements; manufacturing wrought metal or ornamental iron products; operating a stationary welding workshop; manufacturing scaffolding	2.96	2.70	0.2388	0.2489	0.2392	0.6818	0.6818	0.6818	

This unit refers to:

- metal work, other than with a wire or rod, by mechanical processes such as cutting, bending and rolling to manufacture products other than machines or equipment;
- the use of dies to transform a piece of metal, in particular to lengthen it, crush it or drill it;
- the heat-assisted forging of metal parts other than machines or equipment;
- the manufacture by machining of metal parts other than machines or equipment;
- the manufacture of metal framing elements, from structural steel plates and shapes that are not manufactured by the employer;
- the manufacture of self-bracing building sections made of steel and the assembly of these sections in the workshop;
- the manufacture of ornamental iron products;
- the manufacture of wrought metal, such as staircases, ramps, balconies, guardrails or walkways;
- the operation of a stationary welding workshop including the assembly of metal parts by welding to manufacture products other than machines or equipment;
- the manufacture of scaffolding.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2016	2017	2018	2015	2016	2017
	This unit also refers to:								
	<ul style="list-style-type: none"> · the manufacture of screws, nuts, bolts and rivets; · the manufacture of metal powder products including sintering operations; · the manufacture by machining of aircraft parts; · the manufacture and refurbishing of jacks; · the manufacture of industrial moulds and dies by machining; · the manufacture of ball bearings, roller bearings and needle bearings; · the refurbishing of parts for automobiles such as brakes, transmission or steering parts when they are not disassembled or assembled on the vehicle by the same workers, in particular by the following operations: <ul style="list-style-type: none"> · the disassembly of used parts and their refurbishing, in particular by machining; · the assembly of components to obtain a refurbished part; · the refurbishing of diesel engines and automobile vehicle engines when they are not disassembled or assembled on the vehicle by the same workers; · the manufacture of brakes and their components; · the manufacture of non-mechanized and tools; · the sharpening of tools; · reconditioning by using a metal spray gun; · the manufacture by machining of plastic parts other than machines or equipment; · the manufacture of parts of silos made out of metal; · artisanal forging; · aluminothermic welding; 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2016	2017	2018	2015	2016	2017
	<ul style="list-style-type: none"> · the manufacture of leaf springs; · the manufacture of metal light poles with or without the assembly of the components; · the manufacture of parts of ships, boats and barges made out of metal other than in a shipyard. 								
36060	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> · the manufacture of industrial moulds made out of cast iron; · the manufacture of products at the place of work or on site; · the installation referred to under units 69960, 80030, 80060, 80080, 80110, 80130, 80160, 80180 and 80250; · the manufacture of synthetic bearing housings by casting; · the manufacture of metal boxe, cabinets and tubs when this manufacturing is done by the workers of an employer as part of the manufacturing by this employer of products referred to under another unit; · the manufacture of brake components by casting; · the manufacture in a foundry of products referred to under this unit; · the operation of a mobile welding unit; · the manufacture of moulded metal light poles. <p>Manufacturing metal wire products</p>	3.20	2.94	0.3200	0.3669	0.3902	0.7954	0.7954	0.7954

This unit refers to:

- the manufacture by cold drawing of metal wire using drawing stock that is not produced in the same building, whether or not the employer has the wire undergo other operations, for

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
				2016	2017	2018	2015		
	<ul style="list-style-type: none"> - example to insulate it; - the insulation of electric or communication wires and cables, when the metal wire or optical fibre is not produced in the same building; - the manufacture of products such as cables, springs, nails, fences made out of wire or metal rods that are not produced in the same building; - the manufacture of metal wire furniture. 								
36070	<p>This unit also refers to:</p> <ul style="list-style-type: none"> - the manufacture of reinforcement mesh; - the operation of a bending yard elsewhere than on the work site or on the job. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> - the manufacture of wire or metal rod products by machining or forging; - the installation referred to under units 80030, 80100 and 80170. <p>An employer who manufactures furniture or furnishings that are composed of both metal wire and other materials, and an employer who manufactures both furniture or furnishings made out of metal wire and furniture and furnishings made out of other materials are classified under unit 18050 for these activities.</p> <p>Manufacturing doors and windows made out of metal, shopwindows, hothouses made out of metal, metal garage doors; manufacturing</p>	3.93	3.65	0.3034	0.3597	0.3504	1.0607	1.0607	1.0607

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio		
			2016	2017	2018	2015	2016
	architectural products by cutting and assembling metal extrusions and tubular metal; manufacturing doors and panels of refrigerated rooms; manufacturing banisters, fences and railings made out of aluminum						

This unit refers to:

- the manufacture of metal doors with or without windowpanes and windows such as:
 - residential doors and windows;
 - doors and windows for office buildings, commercial, industrial or institutional establishments;
 - patio-doors;
 - folding doors and gates for commercial and public buildings;
 - doors and windows for transportation equipment;
- the manufacture of the following products when they are made out of metal: sills, door and window frames, screens, mouldings and trims;
 - the assembly of screens;
 - the manufacture of shopwindows, wall curtains, skylights, venting windows, solariums, atria, bus shelters and gatehouses;
 - the manufacture of metal hothouses;
 - the manufacture of metal garage doors, metal hanger doors, metal rolling doors and metal curtains made of embossed curved or flat slats;
 - the manufacture of architectural products by cutting and assembling metal extrusions and tubular metal with or without the incorporation of glass, fabric or reinforced plastic sheet such as:
 - canopies;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
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Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2016	2017	2018	2015	2016	2017
36080	Painting in the workshop of metal products; plating and heat treatment of metals in the workshop shapes.	6.10	5.78	0.6293	0.4625	0.4578	1.8655	1.8655

This unit refers to the following work when done in the workshop elsewhere than on the work site or on the job:

- the application on metal products of dry or liquid paint by spraying or other processes, including painting by electrostatic process;
- the coating and plating of metal products, including the plating of precious metals;
- the heat treatment of metals and metal products.

This unit also refers to the following work when done in the workshop elsewhere than on the work site or on the job:

- protective coating by using a metal spray gun;
- the enameling of metal products;
- the polishing of metal;
- the sandblasting of metal;
- the plating and heat treatment of airplane parts.

This unit does not refer to:

- vehicle body repair and painting work;
- the application of rust-proofing and paint sealant to vehicles.

An employer who applies rubber coating to products in the workshop

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
36100	Manufacturing farm machines and equipment; manufacturing heavy equipment; manufacturing trucks without the assembly of the power train; manufacturing trailers and applies coatings involving other materials to these products or other products in the workshop is classified in this unit for these activities.	4.40	4.11	0.3947	0.4711	0.3868	1.0743
	This unit refers to:						1.0743

· the manufacture of farm machines and equipment;

· the manufacture of heavy equipment for construction, for mining, for petroleum and oil development, for logging and for road maintenance;

· the manufacture and installation of trailer bodies, boxes, tanks or other equipment, without the assembly of the power train on vehicles such as:

- garbage trucks;
- dump trucks;
- fire trucks;
- commercial trucks;
- ice melters and abrasive spreaders;
- tanker trucks;
- tow trucks;
- armored cars;

· the manufacture of trailers such as:

- flatbed trailers whether covered or not;
- trailers for the transport of automobiles;
- dump trailers;
- tank trailers;
- utility trailers;

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			Special Rate	2016	2017	2018	2015	2016
	deck platform semi-trailers.							2017

This unit also refers to:

- the manufacture of non-domestic snow blowers;
- the manufacture of blades of graders and snow plows;
- the manufacture of buckets of mechanical shovels, loaders, backhoes;
- the manufacture of mechanized grapples and skidding scissors;
- the manufacture and repair of locomotives and freight cars;
- the adaptation of road vehicles for use on rails;
- the manufacture of off-road heavy vehicles;
- the manufacture of metal containers, including Roll-off systems;
- the manufacture of garbage compactors;
- the manufacture of aerial baskets, with or without the manufacture of baskets;
- the manufacture of stalls, cages and paddocks using tubular metal;
- the manufacture of forklifts.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the manufacture of forks, picks and hitches for heavy equipment;
- the manufacture of farm ventilation systems.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	This unit does not refer to:						
	<ul style="list-style-type: none"> · the manufacture in a foundry of products referred to under this unit; · the manufacture of farm buildings; · the manufacture of wooden floors for trailers by an employer who does not manufacture trailers; · the manufacture of reinforced plastic trailers; · the manufacture of reinforced plastic baskets by an employer who does not manufacture the aerial basket; · the rewinding of electric motors of locomotives; · the manufacture of truck boxes made out of reinforced plastic; · the manufacture of silos; · the manufacture of wire mesh containers. 						
36110	Manufacturing boilers and metal tanks; manufacturing heavy industrial machines and equipment	3.75	3.47	0.2769	0.3047	0.2563	0.8775
	This unit refers to:						
	<ul style="list-style-type: none"> · the manufacture of boilers and metal tanks. 						
	This unit refers to the manufacture of the following heavy industrial machines and equipment:						
	<ul style="list-style-type: none"> · industrial dust extractors, cyclones and heat exchangers; · machines and equipment for the paper industry; · machines and equipment for the sawmill industry; · machines and equipment for the mining industry; · machines and equipment for the primary iron industry. 						

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio				
			2016	2017	2018	2015			
	This unit also refers to the manufacture of the following heavy machines and equipment:								
36120	<ul style="list-style-type: none"> - industrial stacks made out of metal; - machines and industrial equipment for wastewater and drinking water treatment; - overhead cranes, hoists, monorails and winches; - bridge or mounted cranes; - turbines. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> - the manufacture of industrial fans and centrifugal blowers; - the manufacture and assembly of industrial piping other than on the work site or on the job. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> - the manufacture of cast iron boilers; - the installation referred to under units 80080, 80140 and 80250; - the manufacture of products on the work site or on the job; - the manufacture in a foundry of products referred to under this unit. <p>Manufacturing heating, ventilation, air conditioning and refrigeration equipment; manufacturing home appliances; manufacturing or assembling electric lighting fittings; manufacturing pumps and</p>	2.27	2.02	0.11806	0.11836	0.1581	0.4377	0.4377	0.4377

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
compressors							2017

This unit refers to:

- the manufacture of heating equipment, such as:
 - unit heaters;
 - solar energy heaters;
 - burners;
 - water heaters;
 - furnaces;
 - electric radiators;
 - heat pumps;
 - metal fireplaces;
 - wood stoves;
- the manufacture of ventilation equipment, such as:
 - commercial and industrial exhaust fans;
 - household fans;
 - air-air heat exchangers;
 - air supply units;
 - electronic filters;
- the manufacture of air conditioning equipment, such as:
 - air conditioners;
 - humidifiers;
 - dehumidifiers;
- the manufacture of refrigeration equipment, such as:
 - refrigerated counters and show cabinets;
 - refrigeration equipment for coolers or refrigerated warehouses;
- the manufacture of home appliances, such as:
 - refrigerators and freezers for the home;

This unit also refers to:

- the manufacture of automatic distributing machines;
 - the manufacture of refrigerated fountains and water coolers;
 - the manufacture of household drinking water treatment equipment;
 - the manufacture or repair of automobile radiators when they are not disassembled or assembled on the vehicle by the same workers;
 - the manufacture of sprayers;
 - the manufacture of pressure washer equipment;
 - the manufacture of tanning beds

This unit does not refer to:

- the manufacture of equipment only requiring sheet metal work without the assembly of electrical or mechanical components.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	such as roof fans or chimney stacks;						
	the manufacture of heavy industrial refrigeration equipment requiring the assembly of pipes;						
	the manufacture in a foundry of products referred to under this unit;						
	the manufacture of non-electric lighting fittings;						
	glass work in the manufacture of electric lighting fittings;						
	the moulding of metal in the manufacture of electric lighting fittings;						
	the manufacture of lamp shades;						
	the installation referred to under units 69960, 80030 to 80250;						
	the manufacture of equipment for farm spraying or dusting;						
	the manufacture of thermostats;						
	the repair of radiators when the radiator is mounted on or removed from the vehicle by the workers of the employer.						
36130	Manufacturing commercial kitchen appliances and equipment; manufacturing machines and equipment for the food, pharmaceutical and cosmetics industry; manufacturing machines and equipment for the maple growing industry; manufacturing machine-tools for working metal and woodworking; manufacturing machines and equipment for the rubber, plastic, furniture and lumber industry.	1.46	1.23	0.1469	0.1675	0.1198	0.3669
	This unit refers to:						
	the manufacture of commercial kitchen appliances and equipment, such as:						
	, cooking appliances, stoves and ovens;						
	, food warming appliances;						
	, dishwashers;						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			Special Rate	2016	2017	2018	2015	2016
	the manufacture of machines and equipment for the food industry, such as:							
	bakery product machines and equipment;							
	bottling machines and equipment;							
	slaughterhouse machines and equipment;							
	brewery machines and equipment;							
	the manufacture of machines and equipment for the pharmaceutical and cosmetics industry;							
	the manufacture of machines and equipment for the maple products industry;							
	the manufacture of machine tools for working metal or woodworking;							
	the manufacture of machines and equipment for the rubber, plastic, furniture or lumber industry.							

This unit also refers to:

- the manufacture of machines and equipment for mobile sawmills;
- the manufacture of assembly lines;
- the manufacture of packaging machines;
- the manufacture of mechanized hand tools;
- the manufacture of snow blowers for the home.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the manufacture of dies;
- the manufacture and assembly of industrial piping elsewhere

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2016	2017	2018	2015	2016	2017
	than on the work site or on the job; the manufacture of metal counters.								
	This unit does not refer to:								
	<ul style="list-style-type: none"> - the manufacture of tanks; - the installation referred to under units 80080 and 80250; - the manufacture of products on the work site or on the job; - the manufacture in the foundry of products referred to under this unit. 								
36140	Manufacturing and refurbishing transformers; manufacturing electric motors, generators, alternators, generating sets; rewiring of electric motors, alternators and starters	1.81	1.57	0.1054	0.0839	0.0702	0.3807	0.3807	0.3807

This unit refers to:

- the manufacture and refurbishing of power, switchboard and voltage transformers;
- the manufacture of electric motors;
- the manufacture of generators;
- the manufacture of alternators;
- the manufacture of generating sets;
- the rewiring of electric motors, alternators and starters.

This unit also refers to:

- the manufacture of high-power condensers;
- the manufacture of ignitions;
- the manufacture of starters;

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2016	2017	2018	2015	2016	2017
	<ul style="list-style-type: none"> · the manufacture of solenoids; · the manufacture of bus-bars; · the manufacture of accumulators and batteries. 							
	This unit does not refer to:							
	<ul style="list-style-type: none"> · the rewiring of electric motors, alternators and starters on the work site or on the job; · the installation referred to under unit 80060. 							
36150	Manufacturing computer hardware and peripherals, telephone and communication hardware, audio-video hardware, electric switching and connection devices, electric and electronic parts and components, control panels and electric and electronic measurement and control instruments panels	0.98	0.76	0.0589	0.0536	0.0464	0.2152	0.2152

This unit refers to:

- the manufacture of computer hardware and peripherals, such as:
 - computers;
 - peripherals installed inside or outside the computer such as monitors, keyboards, mice, joysticks, storage devices, disk drives and printers;
 - automatic bank tellers;
 - sales terminals;
 - bar code readers;
 - data entry terminals;
 - video lottery machines;
- the manufacture of telephone and communication hardware,

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
Such as :							
	telephones;						
	telephone consoles and exchanges;						
	radio-broadcasting and television broadcasting hardware;						
	traditional or wireless communication hardware and systems;						
	alarm and intercom equipment;						
	satellite communication hardware;						
	telecommunication antennas;						
	the manufacture of audio-video material, such as :						
	speakers;						
	amplifiers;						
	televisions;						
	the manufacture and assembly of electronic components, such as :						
	connectors and other connection elements;						
	the manufacture of chips and microprocessors;						
	the manufacture of printed circuit laminates;						
	the manufacture of printed circuit board assembly units;						
	the manufacture of semiconductors;						
	the manufacture of connection and switching equipment, such as :						
	circuit breakers;						
	switches;						
	the manufacture of auxiliary electric parts and components for transformers and connection devices such as lightning arrestors, breakers, relays, electric fuses;						
	the manufacture of application transformers;						
	the manufacture of light and fluorescent ballasts;						
	the manufacture of application condensers;						

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2016	2017	2018	2015
	the manufacture of electrical distribution devices, such as : electrical connectors; switches; toggles;					
	the manufacture of electric light bulbs;					
	the manufacture of sealed-beam automobile headlights and other lights for automobile vehicles;					
	the manufacture of navigation and guidance instruments, such as : aerial navigation instruments; maritime navigation instruments;					
	the manufacture of electric or electronic medical equipment;					
	the manufacture of devices and hardware comprising electronic computers for integrated control and command purposes;					
	the manufacture of industrial electronic components;					
	the manufacture of control panels;					
	the manufacture of industrial process automatization or robotization systems;					
	the manufacture of analysis and measurement instruments and devices.					
	This unit also refers to :					
	the manufacture of battery chargers;					
	the assembly of traffic lights;					
	the manufacture of auditory prostheses;					
	the manufacture of optic fibre.					

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	This unit does not refer to:						
	<ul style="list-style-type: none"> . the installation referred to under units 69960 and 80030 to 80250; . the manufacture of machines, devices or equipment controlled by a device or system, the manufacturing of which is referred to under this unit; . the manufacture in the foundry of products referred to in this unit. 						
36160	Manufacturing aircraft	1.10	0.87	0.0736	0.0752	0.0666	0.2391
	This unit refers to:						
	<ul style="list-style-type: none"> . the manufacture of aircraft. 						
	This unit also refers to:						
	<ul style="list-style-type: none"> . the manufacture of the following parts for aircraft : ailerons, wings, landing gear, fuselage, gas turbines; . the manufacture and overhauling of aircraft engines; . major modifications to aircraft systems or equipment; . mechanical maintenance and refurbishing of aircraft when done by an employer other than an air carrier. 						
36170	Shipbuilding in a shipyard	6.91	6.58	0.4732	0.5196	0.4785	1.6551
	This unit refers to:						
	<ul style="list-style-type: none"> . the building, repairing, transforming and modifying in a 						

Unit Number	Unit Title	First-level experience ratio						Second-level experience ratio		
		General Rate	Special Rate	2016	2017	2018	2015	2016	2017	
	shipyard of ships such as : dredge scows, commercial fishing boats, passenger lines, ferries, ice-breakers; manufacturing parts of ships and barges in a shipyard; the repair of ships such as : dredge scows, commercial fishing boats, liners, ferries, ice-breakers.									
	This unit also refers to:									
	vessel refitting and boilng out services in a shipyard; . the building, repairing, transformation and modification of drilling platforms.									
36190	Manufacturing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles and motorized golf carts; manufacturing scooters; manufacturing and refurbishing passenger coaches for rail and subway transportation	1.27	1.04	0.0837	0.0984	0.0976	0.2747	0.2747	0.2747	
36200	Manufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers, camping trailers, caravans and motorized trailers	2.48	2.23	0.2622	0.2778	0.2489	0.6713	0.6713	0.6713	

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	This unit also refers to:						
	<ul style="list-style-type: none"> - the adaptation of vehicles for handicapped persons; - the manufacture of extended body limousines; - the conversion of buses or trucks; - the interior fitting of trucks and panel trucks; - the manufacture of motor homes. 						
	This unit does not refer to:						
	<ul style="list-style-type: none"> - the installation of interior fitting elements on light duty trucks done by a merchant. 						
36300	Manufacturing of pig iron or steel; manufacturing ferroalloys; rolling, extruding or hot drawing ferrous metals	1.78	1.54	0.1702	0.1550	0.1220	0.3851
	This unit refers to:						
	<ul style="list-style-type: none"> - the manufacture of pig iron or steel [by smelting iron ore or scrap metal]; - the manufacture of ferroalloys; - the rolling or extruding of ferrous metals to manufacture simple forms such as sheets, plates, bars, rods or profiles; - the hot drawing, through a die, of ferrous metals to manufacture drawing stock. 						
	This unit also refers to:						
	<ul style="list-style-type: none"> - forging using ferrous metals manufactured in the same building; 						

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2016	2017	2018	2015
	<ul style="list-style-type: none"> · the cold drawing, through a die, of ferrous metals manufactured in the same building; · the manufacture of titanium slag; · the manufacture of metallic powder; · the manufacture of welding electrodes, welding wire or welding powder; · the manufacture of silicon; · the manufacture of products made from ferrous metal wire when drawing stock is manufactured in the same building; · the manufacture of products made from ferrous metal rods manufactured in the same building. 					
36310	Manufacturing or rolling of aluminum	1.29	1.06	0.1106	0.0831	0.2726 0.2726 0.2726

This unit refers to:

- the extraction of alumina from bauxite ore;
- the manufacture of aluminum through the electrolysis of alumina;
- the hot or cold rolling of aluminum to manufacture simple forms such as bars, sheets, plates or strips.

This unit also refers to:

- the recycling of aluminum slag and the remelting of ingots;
- the manufacture of magnesium from mineral compounds;
- the extrusion or the hot or cold drawing of aluminum or magnesium manufactured in the same building.

This unit also refers to the following activity when done by the workers

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
36320	Refining of non-ferrous metals; rolling, extrusion or hot drawing of non-ferrous metals	1.71	1.47	0.1246	0.1212	0.1133	0.3667

of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the manufacture of non-ferrous metal alloys.

This unit refers to:

- the electrolytic refining of non-ferrous metals;
- the hot or cold rolling of non-ferrous metals to manufacture simple forms such as bars, sheets, plates or strips;
- the extrusion of simple forms in non-ferrous metals, such as rods, tubes or profiles;
- the hot drawing, through a die, of non-ferrous metals to manufacture drawing stock.

This unit also refers to:

- the remelting of non-ferrous metal waste;
- the advanced refining of non-ferrous metals by distillation or zone melting;
- the manufacture of non-ferrous metal alloys;
- the forging of non-ferrous metals manufactured in the same building;
- the cold drawing, through a die, of non-ferrous metals manufactured or extruded in the same building;
- the aluminizing by co-extrusion of metal wires or cables;
- the cold drawing of aluminum tubes when the aluminum is not

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2016	2017	2018	2015	2016	2017
	manufactured in the same building;							
	the manufacture of non-ferrous metal products from drawing stock manufactured in the same building;							
	the manufacture of products from non-ferrous metal rods manufactured in the same building.							
	This unit does not refer to:							
	the activities referred to under unit 54260.							
36330	Ferrous metals casting	5.20	4.89	0.4941	0.5486	0.4653	1.3857	1.3857
	This unit refers to:							
	the manufacture by casting of cast iron, cast iron alloy, steel or steel alloy parts, including their machining and finishing.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	the manufacture of models, moulds or dies;							
	the manufacture of cores.							
	This unit does not refer to:							
	the manufacture by casting of parts using the cire perdue process.							
	An employer who engages in the manufacture by casting of cast iron,							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	cast iron alloy, steel or steel alloy parts and in an activity referred to under unit 36300 is classified in this unit for these activities.						
36330	Casting of non-ferrous metals; manufacturing by casting of parts using the cire perdue process	3.47	3.20	0.2444	0.2992	0.2709	0.9191
	This unit refers to:						
	<ul style="list-style-type: none"> - the manufacture of non-ferrous metal parts by processes such as gravity die casting, die casting, sand casting or plaster mould casting, including their machining and finishing; - the manufacture by casting of parts using the cire perdue process, including their finishing. 						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none"> - the manufacture of models, moulds or dies; - the manufacture of cores. 						
	An employer who engages, in the same building, in the manufacture by casting of non-ferrous metal parts and in an activity referred to under unit 36310 or unit 36320 is classified in this unit for these activities.						
54010	Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video equipment; repairing small or big home appliances	2.65	2.39	0.1725	0.1903	0.1493	0.6104

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	equipment, such as :						
	· cooking appliances, stoves and ovens;						
	· appliances for reheating food;						
	· dishwashers;						
	· the trade in or rental of automatic bank tellers;						
	· the repair or maintenance of systems, other than central refrigeration or air conditioning systems.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of trading or renting activities referred to under this unit:						
	· the trade in or rental of interior decorating accessories, vacuum cleaners, small household appliances, floor covering, lighting fixtures or air conditioners;						
	· the trade in antiques;						
	· the trade in compact discs, software or DVDs;						
	· the trade in commercial cooking accessories, such as :						
	· dishware;						
	· cookware;						
	· utensils.						
	This unit does not refer to:						
	· the restoration of furniture, such as :						
	· stripping;						
	· upholstering;						
	· painting, staining or varnishing;						
	· the installation of parabolic antennas;						
	· the installation of products sold or rented when referred to in						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2016	2017	2018	2015	2016	2017
	units 80030 to 80250; the installation of audio or video systems for automobile vehicles.							
54020	An employer who sells or rents in the same building a product referred to under this unit and a product referred to under unit 54020 is classified in this unit for these activities.	Trading in or renting office machines and equipment; trading in small home appliances; trading in, renting or repairing computer equipment and peripherals; trading in or renting electric or electronic medical or laboratory equipment; trading in medical, dental or surgical instruments or supplies; trading in or renting telephone or communication equipment; trading in, renting or repairing photographic material and equipment; photography service; film development and printing service	0.85	0.62	0.0354	0.0384	0.0486	0.1613

This unit refers to:

- the trade in or rental of office machines and equipment, such as:
 - photocopiers;
 - fax machines;
 - calculators;
- the trade in small home appliances, such as :
 - kettles;
 - percolators;
 - toasters;
 - food processors;
 - microwave ovens;
- the trade in, rental or repair of computer hardware and

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2016	2017	2018	2015	2016	2017
	film development and printing service.							

This unit also refers to:

- the trade in, rental or repair of sewing machines;
- the trade in personal care equipment, such as :
 - curling irons;
 - razors;
 - hair dryers;
 - the trade in lighting fixtures, such as :
 - lamps;
 - lights;
 - the trade in video game consoles;
 - the trade in alarm systems without installation;
 - the trade in or rental of water coolers;
 - the trade in or rental of domestic equipment used to treat drinking water;
 - the rental of medical oxygen equipment;
 - the trade in equipment for making beverages at home such as :
 - juice;
 - wine;
 - beer.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the trade in compact discs, software or DVDs;
- the trade in office supplies, such as :
 - paper;

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2016	2017	2018	2015
	cash register rolls;							
	pencils;							
	the repair of office machines and equipment;							
	the trade in vacuum cleaners;							
	the trade in orthoses;							
	the trade in parabolic antennas;							
	the assembly of computers;							
	the repair of small household appliances or personal care equipment;							
	the trade in lighting supplies, such as :							
	bulbs;							
	fluorescent lights;							
	the repair of lighting fixtures;							
	the trade in video game supplies, such as :							
	cables;							
	memory cards;							
	the repair of video game consoles;							
	the repair of water coolers or domestic equipment to treat drinking water;							
	the trade in concentrates for making beverages at home;							
	the trade in water.							
	This unit does not refer to:							
	the installation of parabolic antennas;							
	the installation of products sold or rented when it is referred to in units 80030 to 80250;							
	the laminating of photographs;							
	the installation of communication systems for automobile							

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2016	2017	2018	2015	2016	2017	
54030	Trading in floor coverings; trading in fabrics; trading in notions; trading in decorating and furniture accessories made of textile; trading in blinds; trading in paint and wallpaper; trading in wrapping supplies made of paper; plastic; paperboard or polystyrene; trading in disposable dishware and utensils made of paper, plastic, paperboard or polystyrene; trading in plastic films and sheets; trading in sanitary supplies; trading in maintenance or cleaning products	vehicles.	1.79	1.55	0.1120	0.1087	0.1348	0.4220	0.4220	0.4220	

This unit refers to:

- the trade in floor coverings, such as :
 - slate;
 - ceramics;
 - vinyl tiles and linoleum;
 - marble;
 - parquetry;
 - hardwood flooring;
 - carpeting;
- the trade in fabrics;
- the trade in notions, such as :
 - staples;
 - needles;
 - buttons;
 - zippers;
 - patterns;
- the trade in decorating and furniture accessories made of textile, such as :
 - pillows;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	drapes;						
	bedding;						
	curtains;						
	towels;						
	the trade in blinds;						
	the trade in paint or wallpaper;						
	the trade in wrapping supplies made of paper, plastic, paperboard or polystyrene, such as :						
	boxes or containers;						
	bags;						
	the trade in disposable dishware or utensils made of paper, plastic, cardboard or polystyrene;						
	the trade in plastic film and sheets;						
	the trade in sanitary supplies, such as :						
	toilet paper;						
	paper towels;						
	the trade in maintenance or cleaning products, such as :						
	soaps or detergents;						
	waxes;						
	disinfectants.						
	This unit also refers to:						
	the trade in windowpanes or mirrors;						
	store window decoration service;						
	the trade in or rental of vacuum cleaners, polishing machines or machines to wash floors or carpets;						
	the trade in cleaning products for vehicles, such as :						
	waxes;						
	soaps;						
	soaps;						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2016	2017	2018	2015	2016	2017

- . the trade in manual wrapping equipment;
- . the trade in cleaning articles, such as :
 - . brooms;
 - . mops;
 - . feather dusters;
 - . dish mops.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the trade in interior decorating accessories, such as :
 - . lighting fixtures;
 - . knick-knacks;
 - . bathroom accessories;
- . the trade in hand soap;
- . the trade in adhesive tape for packaging;
- . the repair of vacuum cleaners, polishing machines or machines for washing floors or carpets;
- . interior decorating design service.

This unit does not refer to:

- . the manufacture of blinds;
- . the transformation and finishing of glass;
- . the installation when it is referred to in units 80030 to 80250;
- . the trade in machines and equipment for packaging and bottling;
- . the trade in body hygiene and care products;
- . the recycling, sorting and resale of cardboard.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
54040	Trading in clothing or clothing accessories; trading in shoes; trading in luggage or leathercraft	1.26	1.03	0.0805	0.0774	0.0697	0.3247

This unit refers to:

- the trade in clothing or clothing accessories;
- the trade in shoes;
- the trade in luggage and leathercraft.

This unit also refers to:

- the trade in sports apparel and shoes, such as :
 - bathing suits;
 - figure skating outfits;
 - hockey sweaters;
 - ballet shoes;
- ceremonial ware and costume rental service;
- storage service for clothing and clothing accessories made of fur;
- the trade in wigs or hairpieces.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- adjustments and minor repairs to clothing;
- printing by transfer or using specialized printers;
- trading in jewellery.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	<ul style="list-style-type: none"> - dishware, glassware and cutlery; - games, toys or handcraft supplies; - office supplies, gift wrapping supplies or greeting cards; - seasonal articles; - food stuffs. <p>This unit also refers to :</p> <ul style="list-style-type: none"> - the retail trade in food, equipment or supplies for pets such as dogs, cats or budgies; - the placing of merchandise on shelves; - the operation of stands or squad services for promotional activities such as : <ul style="list-style-type: none"> - the tasting of food products; - the distribution of samples, posters or documents; - the demonstration of products; - the trade in a varied range of promotional items, such as : <ul style="list-style-type: none"> - agendas; - calendars; - clothing; - key-rings; - cups. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> - the trade in trees, bushes, plants or flowers. <p>Retail trade refers to mainly selling goods to consumers for personal or</p>						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2016	2017	2018	2015	2016	2017
	home use.							

This unit does not refer to:

- . a photography service or a film printing and development service;
- . pet grooming or boarding services;
- . the activities referred to in unit 54350;
- . the retailing of gasoline or diesel fuel;
- . the cutting, making, preparation or processing of food stuffs intended for sale.

This unit also refers to the printing by transfer or by using specialized printers when it is done by workers of an employer as part of the carrying out by this employer of the trade in a variety of promotional items.

Unit Number	Unit Title	General Rate	Special Rate	2016	2017	2018	2015	2016	2017
54060	Trading in dishes, pottery, knick-knacks, glassware, cutlery, utensils or cookware; trading in or lending of games or toys; trading in or repairing jewellery; operating a jewellery store; trading in posters, paintings, frames or materials for artists; framing service for canvases, documents or posters; trading in records, cassettes, compact discs, DVDs or software; operating video club; trading in or distribution of documents; trading in office supplies, gift-wrapping supplies or greeting cards	1.41	1.18	0.0780	0.0964	0.0670	0.3469	0.3469	0.3469

This unit refers to:

- . the trade in dishes, pottery, knick-knacks, cutlery, utensils or cookware;

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2016	2017	2018	2015
	the trade in or lending of games or toys;							
	the trade in or repair of jewellery;							
	the operation of a jewellery store;							
	the trade in posters, paintings, frames or materials for artists, such as :							
	· brushes;							
	· canvases;							
	· tubes of paint;							
	· framing service for canvases, documents or posters;							
	· the trade in records, cassettes, compact discs, DVDs or computer software;							
	· the operation of a video club;							
	· the trade in or the distribution of documents such as books, newspapers, magazines or advertising pamphlets;							
	· the trade in office supplies, gift-wrapping supplies or greeting cards.							

This unit also refers to :

- the assembly, setting or engraving of jewels;
- the trade in watches or clocks;
- the trade in eye glasses;
- the trade in small collector's items, such as :
- stamps;
- currencies;
- figurines;
- cards;
- art galleries;
- the trade in handicrafts or souvenirs;
- the trade in religious articles, such as :

Unit Number	Unit Title	First-level experience ratio						Second-level experience ratio		
		General Rate	Special Rate	2016	2017	2018	2015	2016	2017	2018
54070	medals; statuettes; rosary beads; the trade in candles and candlesticks; the trade in erotic articles and clothing; the trade in lottery tickets; the trade in trophies and commemorative plaques.									
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:									
	the repair of watches or clocks; laminating service.									
	This unit also refers to the manufacture of jewellery when done by the workers of an employer as part of the operation of a jewellery store. This unit does not refer to:									
	the trade in eye glasses done by a dispensing optician or optometrist; the manufacture of mouldings for frames.									
	Trading, in the same building, in a variety of products mainly intended for construction, renovation and decoration; trading in wood; trading in building materials; trading in prefabricated joinery; trading in fences or balustrades; trading in doors, windows or outdoor siding; trading in kitchen or bathroom cabinets or counters; trading in trees, shrubs, plants or flowers, including flower shops; trading in grave monuments	2.24	1.99	0.1976	0.2130	0.1898	0.5565	0.5565	0.5565	0.5565

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
This unit refers to:							
	the trade, in the same building, in a variety of products mainly intended for construction, renovation and decoration, such as : wood or other building materials; electrical supplies; tools; paint and wallpaper; plumbing; doors and windows; hardware articles; floor covering; sanitary fixtures; heating and air conditioning equipment; the trade in wood, such as : rough or planed timber; plywood; the trade in building materials, such as : bricks; flagstones; gravel; insulation; pipes; the trade in prefabricated joinery, such as : stairways; handrails; mouldings; the trade in fences or balustrades; the trade in doors, windows or exterior siding;						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2016	2017	2018	2015	2016	2017

- . the trade in kitchen or bathroom cabinets or counters;
- . the trade in trees, shrubs, plants or flowers, including florists;
- . the trade in grave monuments.

This unit also refers to:

- . the engraving of grave monuments;
- . the trade in fountains and statues;
- . the trade in or rental of wood pallets;
- . the manufacture of floral or plant arrangements.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the rental of tools;
- . the trade in gardening supplies, such as :
 - . fertilizer;
 - . seeds;
 - . herbicides;
 - . shovels;
 - . rakes;
 - . pruning shears;
 - . interior decorating design service.

This unit does not refer to:

- . the trade in shreds, chips or sawdust;
- . the installation of products sold when it is referred to in units 80030 to 80250;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2016	2017	2018	2015	2016	2017
	<ul style="list-style-type: none"> - landscaping work; - the repair of wood pallets. <p>The employer who engages both in the trade of trees, shrubs, plants or flowers, including florists, and in the trade in gift articles referred to in unit 54060 is classified in this unit for these activities.</p>								
54080	Trading, renting or repairing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters; trading or renting travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies; trading, renting or doing mechanical repairs on boats with a motor; trading, renting or repairing machines and equipment for outdoor household maintenance work or landscaping work; trading, renting or repairing power tools; rental centre offering machines and equipment for outdoor household maintenance work or landscaping work or tools	2.59	2.33	0.1344	0.1501	0.1507	0.6549	0.6549	0.6549

This unit refers to:

- the trade in, rental or repair of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters;
- the trade in or rental of travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies;
- the trade in, rental or mechanical repairs to boats with a motor, such as:
 - yachts;
 - pleasure pontoons;
- the trade in, rental or repair of machines and equipment for

Unit Number	Unit Title		First-level experience ratio		Second-level experience ratio	
			General Rate	Special Rate	2016	2017
	outdoor household maintenance work or landscaping work, such as :					
	· cultivators;					
	· roto spades;					
	· chainsaws;					
	· snowblowers;					
	· hedge trimmers or edge trimmers;					
	· garden tractors or lawnmowers;					
	· the trade in, rental or repair of power tools, such as :					
	· drills;					
	· sanders;					
	· saws;					
	· sharpeners;					
	· drill presses;					
	· table saws;					
	· the rental of a variety of machines and equipment for outdoor home maintenance work or landscaping work or tools.					
	This unit also refers to :					
	· the trade in, rental or repair of outboard motors;					
	· the trade in or rental of sailboats;					
	· a rental centre for a variety of articles or equipment for receptions and celebrations, such as :					
	· tents or big tops;					
	· tables or chairs;					
	· lighting systems or audio and video equipment;					
	· dishware, glassware or cutlery;					
	· kitchen equipment;					
	· the rental of tents or big tops;					

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2016	2017	2018	2015	2016	2017
	This unit also refers to the rental of the following equipment when it is done by the workers of an employer as part of the activity of renting a variety of machines and equipment for outdoor household maintenance work or landscaping or tools: <ul style="list-style-type: none"> - welding equipment; - generators or compressors; - tow-hoes; - scaffolding; - mobile elevating platforms. 								
54090	This unit does not refer to: <ul style="list-style-type: none"> - the installation of scaffolding or big tops; - the rental of motor boats or sailboats with the services of a captain; - the rental of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles or non-motorized boats with a guide service; - the operation of a trailer park; - the installation of road safety equipment or material. Trading in connection or communication devices, electric or electronic parts or components; trading in measurement, calibration or control instruments; trading in sanitary appliances; trading in heating equipment; trading in woodstoves or prefabricated fireplaces; trading in air conditioning equipment	1.32	1.09	0.0639	0.0601	0.0700	0.2282	0.2282	0.2282

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
This unit refers to:							
	<ul style="list-style-type: none"> · the trade in connection or communication devices, electric or electronic parts or components, such as : <ul style="list-style-type: none"> · switches; · chips or microprocessors; · printed circuit boards; · connectors or other connection elements; · semi-conductors; · electric fuses; · breakers; · electric light bulbs; · the trade in measurement, calibration or control instruments, such as : <ul style="list-style-type: none"> · water metres; · gages; · thermostats; · the trade in sanitary appliances, such as : <ul style="list-style-type: none"> · bathtubs; · toilet bowls and tanks; · sinks; · urinals; · the trade in heating equipment, such as : <ul style="list-style-type: none"> · space-heaters; · furnaces; · heat pumps; · the trade in woodstoves or prefabricated fireplaces; · the trade in air conditioning equipment, such as : <ul style="list-style-type: none"> · air conditioners; 						

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2016	2017	2018	2015
	when referred to in units 80110, 80170 to 80200 and 80250; work related to plumbing, pipefitting and boiler-making; the trade in safety locks.							
54100	Trading in or renting of sporting goods or equipment; trading in or renting musical instruments and accessories; trading in pools or spas; trading, renting or repairing bicycles		1.51	1.27	0.1086	0.0878	0.0918	0.3206

This unit refers to:

- the trade in or rental of articles or equipment for sports, such as :
 - skiing;
 - fishing;
 - golf;
 - racket sports;
 - diving;
 - bowling;
 - hockey;
- the trade in or rental of music instruments and accessories;
- the trade in pools or spas;
- the trade in, rental or repair of bicycles.

This unit also refers to:

- the trade in or rental of physical fitness equipment, such as :
 - exercise equipment;
 - weight-lifting equipment;
- the trade in or rental of equipment for shooting, such as :
 - firearms;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2016	2017	2018	2015	2016	2017
	<ul style="list-style-type: none"> - the operation of a pawnbrokerage business. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> - the repair of sporting goods and equipment; - the trade in outdoor furniture; - the filling of compressed air bottles; - the opening, closing and cleaning of pools or spas; - the trade in, rental or installation of canvas shelters or canopies; - the trade in cassettes, compact discs or DVDs; - the trade in pool and spa accessories or maintenance products. 								
	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> - the installation, construction or repair of pools and spas; - the installation of the products sold or rented when they are referred to in units 80030 to 80250; - the repair of church organs. <p>An employer who engages both in the trade in or rental of sporting, camping, outdoor or bicycling articles or equipment and in the trade in sporting, camping, outdoor or bicycling clothing or shoes is classified in this unit for these activities.</p>								
54210	Trading in metals or alloys in primary or laminated forms; operating a metal or alloy cutting workshop	4.84	4.54	0.2457	0.3189	0.2935	1.0073	1.0073	1.0073

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2016	2017	2018	2015	2016	2017
This unit refers to:									
	<ul style="list-style-type: none"> - the trade in metals or alloys in primary or laminated forms, such as : <ul style="list-style-type: none"> - pig; - ingots; - billets; - sheets; - the operating of a metal or alloy cutting workshop. 								
	<p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the trade in metals or alloys:</p> <ul style="list-style-type: none"> - the cutting of metals or alloys. 								
	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> - the operation of a welding workshop; - the manufacture of reinforcement mesh; - the operation of a scrapping workshop; - the manufacture of metal framing members. 								
	<p>An employer who cuts both metal sheets referred to in unit 36050 and other primary or laminated forms of metal or alloy is classified in this unit for these activities.</p>								
54220	Trading in, renting or repairing farm tractors; trading in, renting or repairing farm equipment for working the land and crops; trading in, renting or repairing heavy equipment for construction, mining, oil or		2.71	2.45	0.1821	0.1826	0.1698	0.5837	0.5837

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	gas development, logging or road maintenance; trading in, renting or repairing forklifts; trading in, renting or repairing mobile lifting devices						2017

This unit refers to:

- the trade in, rental or repair of farm tractors;
- the trade in, rental or repair of farm machines and equipment for working the land and crops, such as :
 - seed drills;
 - crop sprayers;
 - combine reaper-threshers;
 - planting machines;
 - reaping machines;
 - bailing machines;
- the trade in, rental or repair of heavy equipment for construction, mining, oil and gas development, logging, or road maintenance, such as :
 - excavators;
 - loaders;
 - graders;
 - off-road heavy trucks;
 - vibrating steel-wheeled rollers;
 - street sweepers;
- the trade in, rental or repair of forklifts;
- the trade in, rental or repair of mobile lifting devices, such as :
 - aerial baskets;
 - mobile elevating platforms.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2019
	This unit also refers to:						
	<ul style="list-style-type: none"> - the rental of scaffolding or bleachers; - the trade in or rental of equipment that can be attached to farm tractors, heavy equipment, forklifts or mobile lifting devices, such as: <ul style="list-style-type: none"> - buckets; - mechanized grapples or scissors; - non-domestic snowblowers; - grader or snow plow blades; - the trade in parts for farm tractors, heavy equipment, forklifts or mobile lifting devices; - the trade in or rental of locomotives or freight cars; - the trade in or rental of containers. 						
	This unit also refers to:						
	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> - the trade in, rental or repair of household machines and equipment used for maintenance or landscaping work, such as : <ul style="list-style-type: none"> - rotary cultivators; - roto spaders; - chainsaws; - snowblowers; - hedge trimmers or edge trimmers; - lawn tractors; - the rental of tools; - the trade in or rental of trailers; - the trade in hoists or shelves; 						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	machines and equipment for the sawmill industry;						
	machines and equipment for the mining industry;						
	machines and equipment for the primary metallurgy industry;						
	the trade in or rental of machines and equipment for the manufacturing industry, such as:						
	machines and equipment for bakeries and pastry-makers;						
	machines and equipment for bottling or packaging;						
	slaughterhouse machines and equipment;						
	brewery machines and equipment;						
	machines and equipment for the pharmaceutical and cosmetics industry;						
	machines-tools for working metal or wood;						
	machines and equipment for the rubber, plastics, furniture or machined lumber industry;						
	machines and equipment for mobile sawmills;						
	the trade in or rental of farm machines and equipment other than for working the land and crops, such as:						
	cow ties;						
	grain silos;						
	maple product equipment;						
	equipment for dairy, hog, poultry or cattle production;						
	the trade in or rental of stationary lifting or handling equipment, such as:						
	conveyors;						
	hoists;						
	pulleys;						
	conveyor parts or belts.						

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2016	2017	2018	2015
	This unit also refers to:							2017
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Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2016	2017	2018	2015
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:					
	the trade in or rental of tools;					
	the trade in parts intended for machines and equipment referred to under this unit;					
	repairs when done elsewhere than on the worksite or on the job,					
	This unit does not refer to:					
	the construction of grain silos or greenhouses;					
	the refurbishing of electric or diesel motors;					
	repairs to a pump when the employer also rewires the motor of said pump;					
	the rewiring of electric motors.					
	This unit does not refer to the installation, maintenance and repair of machines and equipment referred to in units 69960 or 80030 to 80250.					
54240	Trading in fuel oil, propane gas, lubricating oils and greases or butane; trading in chemical products; trading in or maintaining fire extinguishers	2.67	2.42	0.1642	0.1740	0.1231
	This unit refers to:					
	the trade in:					
	fuel oil;					
	propane gas;					
	lubricating oils and greases;					

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		General Rate	Special Rate	2016	2017	2018	2015
	tanks or bottles;						
	the trade in fire protection equipment, such as :						
	emergency light fixtures;						
	hoses;						
	alarms;						
	the bottling of sold products.						
	An employer who engages both in the trade in pyrotechnical devices or explosives and in the presentation of pyrotechnical shows is classified in this unit for these activities.						
	This unit does not refer to:						
	chimney sweeping service;						
	the trade in maintenance or cleaning products;						
	the trade in pest control products;						
	work related to pipefitting, plumbing, sheet metal work, electricity or electronics;						
	the installation of underground tanks;						
	the trade in coating products.						
	Trading in food for farm animals; trading in seeds, seeds for sowing or mixed or unmixed cereal crops; trading in pest control products; trading in domestic animals; pet grooming service	2.95	2.69	0.1747	0.1999	0.1568	0.8689
	This unit refers to:						
54250	the trade in food for farm animals such as cattle, hogs, horses or poultry;						
	the trade in seeds, seeds for sowing or mixed or unmixed cereals; such as :						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	wheat; corn; barley; beans or dried peas; the trade in pest control products, such as : insecticides; rat poison; pesticides; fungicides; the trade in domestic animals; domestic animals grooming service.						
	This unit also refers to :						
	grain elevator service; the trade in shreds, chips or sawdust; shred, chip or sawdust bagging service; the trade in fertilizers; the wholesale trade in food, equipment or supplies for pets; the trade in potting soil.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	the trade in body hygiene and care products for animal use; the pressing of shreds, chips or sawdust; the sifting of seeds; pet boarding service.						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			Special Rate	2016	2017	2018	2015	2016
	Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.							
	This unit does not refer to:							
	the mixing or treatment of grains.							
	An employer who engages, in the same building, in the trade in food for farm animals and in the retail trade in food or equipment and supplies for pets is classified in this unit for these activities.							
	An employer who engages, in the same building, in the retail trade in food or equipment and supplies for pets and in the trade in pets is classified in this unit for these activities.							
54260	Recycling of materials or objects	6.40	6.07	0.4992	0.4539	0.3860	1.6544	1.6544
	This unit refers to:							
	the sorting, cleaning or washing, the shredding, crushing, the bundling or the granulation of recyclable materials or objects, such as :							
	clothing or textiles;							
	glass;							
	tires;							
	plastic;							
	paper;							
	cardboard;							
	metal;							
	rubber;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
				2016	2017	2018	2015		
	This unit also refers to:								
	<ul style="list-style-type: none"> - the demolition by crushing of automobile vehicles; - inserting service. 								
	An employer who engages both in the recycling of clothing or textile materials and in the manufacture of diapers or cloths made of fabric is classified in this unit for these activities.								
	This unit does not refer to:								
	<ul style="list-style-type: none"> - the removal of recyclable materials or objects except when it is done using the "Roll off" container system by the workers of an employer as part of the carrying out by this employer of the picking up of recyclable materials or objects. This unit then refers to the rental of the related containers; - the demolition or the stripping referred to in units 80080 to 80110; - recycling with the trade in automobile parts or accessories; - the trade in clothing; - the collection for reconditioning and resale of objects, such as : <ul style="list-style-type: none"> - furniture; - household appliances; - sporting goods. 								
54320	Trading in new or used automobile vehicles; trading in new or used caravans or motorized trailers; renting automobile vehicles; renting caravans or motorized trailers; trading in or renting trailers	1.50	1.27	0.0955	0.1227	0.1039	0.3460	0.3460	0.3460

Unit Number	Unit Title	First-level experience ratio						Second-level experience ratio		
		General Rate	Special Rate	2016	2017	2018	2015	2016	2017	
	This unit refers to:									

- the trade in new or used automobiles, trucks, buses or coaches;
- the trade in new or used caravans or motorized trailers;
- the rental of automobiles, trucks, buses or coaches;
- the rental of caravans or motorized trailers;
- the trade in or rental of trailers, such as :
 - flatbed trailers whether covered or not;
 - trailers for the transport of automobiles;
 - dump trailers;
 - tank trailers;
 - low-bed semi-trailers;
 - utility trailers.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the activities referred to under this unit:

- the trade in tourism trailers, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies.

This unit does not refer to:

- the activities referred to in units 54340, 54350 and 54360.

An employer who performs both an activity referred to under this unit and the hand washing or cleaning of automobile vehicles, caravans or motorized trailers is classified in this unit for all of these activities.

An employer who performs both an activity referred to under this unit

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
54330	Trading, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft-security systems, electronic engine immobilizers, cruise controls, remote starters, sun roofs, air conditioning systems or vehicle management systems; operating a workshop to apply rust-proofing or paint sealant for automobiles; hand washing or cleaning service for automobile vehicles This unit refers to: <ul style="list-style-type: none">- the trade, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft security systems, electronic engine immobilizers, cruise control, remote starters, sun roofs, air conditioning systems or vehicle management systems;- operation of a workshop to apply rust proofing or paint sealant for automobiles;- service for washing or cleaning automobile vehicles by hand. This unit also refers to: <ul style="list-style-type: none">- the operation of an oil change and lubrication workshop for automobile vehicles;- the operation of a workshop to install decorative strips, mouldings or lettering on automobile vehicles;- the operation of a vehicle bodywork shop where only the “paintless dent removal technique” is used;	3.21	2.94	0.1534	0.1659	0.1436	0.6925

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2016	2017	2018	2015

- the installation and conversion of odometers;
- vehicle mechanical inspection services.

An employer who engages in an activity referred to under this unit and in the upholstery of automobile vehicle seats is classified in this unit for these activities.

This unit does not refer to:

- a mobile automobile vehicle washing service.
- Trading in parts or accessories for automobile vehicles, caravans or motorized trailers

This unit refers to:

- the trade in parts or accessories for automobile vehicles, caravans or motorized trailers, such as :
 - mechanical or bodywork parts;
 - hub caps.

This unit also refers to:

- the trade in transportation material parts;
- the part or accessory supply service of an employer who trades in new automobile vehicles, caravans or motorized trailers for the purposes of the carrying out by this employer of an activity referred to in units 54330 or 54360.

This unit also refers to the following activities when done by the

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
				2016	2017	2018	2015		
	workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
54350	<ul style="list-style-type: none"> · the trade in maintenance products for automobile vehicles, such as : <ul style="list-style-type: none"> · waxes; · soaps; · additives; · antifreeze; · oils; · lubricants; · the trade in tires; · the trade in automobile vehicle paint. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> · the repair or installation of sold products. <p>Trading in or installing tires or tubes; operating an automobile vehicle repair workshop; automobile vehicle road service or towing service; recycling with the trade in used automobile vehicle parts and accessories; operating an automobile vehicle muffler components installation workshop; operating an automobile vehicle suspension repair workshop</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> · the trade in or installation of tires or tubes; · the operation of an automobile vehicle repair workshop; · an automobile vehicle road service or towing service; 	4.20	3.91	0.2724	0.2898	0.2619	0.9955	0.9955	0.9955

- refrigerating units;
- hitches;
- slings;
- the repair of tires, brakes, suspensions or other parts of trailers.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the operation of an automatic car wash;
- the application of rust-proofing or paint sealant treatments to automobile vehicles;
- the installation or repair of air conditioning systems or sun roofs on automobile vehicles.

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			Special Rate	2016	2017	2018	2015	2016
	An employer who does automobile vehicle body repair work cannot be classified in unit 54350 unless one of his employees only performs tasks related to the activities referred to under this unit.							
54410	An employer who does both the evaluation of damages to vehicles and bodywork repairs is classified under this unit for these activities.							
	Wholesale trade in foodstuffs; wholesale trade in beverages, whether alcoholic or non-alcoholic; transporting of raw milk	3.49	3.21	0.3251	0.3485	0.3050	0.9105	0.9105
	This unit refers to:							
	· the wholesale trade in foodstuffs such as:							
	· coffee;							
	· cereal or nuts;							
	· condiments or sauces;							
	· confectionery products;							
	· spices or seasonings;							
	· fruits or vegetables;							
	· fruit or vegetable juices;							
	· ready-made dishes;							
	· dairy products;							
	· eggs;							
	· bakery or pastry products;							
	· soups;							
	· meat, fish or seafood;							
	· the wholesale trade in beverages, both alcoholic and non-alcoholic;							
	· the transport of raw milk.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	This unit also refers to:						
	<ul style="list-style-type: none"> . the itinerant wholesale trade in foodstuffs; . the wholesale trade in natural ice; . the wholesale trade in tobacco products; . the wholesale trade in water. 						

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

the wholesale trade in non-food products such as:
<ul style="list-style-type: none"> . body hygiene or care products; . over-the-counter drugs; . maintenance and cleaning products; . wrapping supplies; . sanitary supplies.

Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.

Retail trade refers to mainly selling goods to consumers for personal or home use.

This unit does not refer to:

- . the bottling of water.

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2016	2017	2018	2015	2016	2017
54420	Grocery store; butcher shop; fish shop; retail trade in fruit or vegetables	2.42	2.17	0.2230	0.2424	0.2213	0.6533	0.6533

This unit refers to:

- . the operation of a grocery store or supermarket;
- . the operation of a butcher shop;
- . the operation of a fish shop;
- . the retail trade in fruit or vegetables.

This unit also refers to:

- . the retail trade in cold meats, country-style pâtés, cretons, terrines or other similar products;
- . the retail trade in ready-made dishes;
- . the operation of a food bank.

This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a grocery store, a supermarket, a butcher shop, a fish shop or the retail trade in fruits or vegetables:

- . the development and printing of films;
- . the manufacture of ready-made dishes;
- . the manufacture of bakery or pastry products.

This unit also refers to the following activity when done by the workers of an employer as part of the operation by this employer of a retail trade in ready-made dishes or a retail trade in cold meats, country style pâtés, cretons, terrines or other similar products:

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2016	2017	2018	2015
	the cooking of dough for pastry or bakery products.							
	Retail trade refers to mainly selling goods to consumers for personal or home use.							
	An employer who engages in the same building in the retail trade in cold meats, country style pâtés, crêtons, terrines or other similar products and the retail trade in cheese is classified in this unit for these activities.							
	An employer who operates a convenience store and engages in the retail trade of fresh meat there is classified in this unit for these activities.							
54430	Convenience store; retail trade in beverages, whether alcoholic or non-alcoholic; trading in gasoline or diesel fuel at the pump		1.81	1.57	0.1410	0.1727	0.1528	0.5021
	This unit refers to:							
	· the operation of a convenience store;							
	· the retail trade in beverages, both alcoholic and non-alcoholic;							
	· the trade in gasoline or diesel fuel at the pump.							
	This unit also refers to:							
	· the retail trade in water;							
	· the retail trade in tobacco products;							
	· the retail trade in coffee, tea or herbal tea;							
	· the retail trade in spices;							
	· the retail trade in pastry products;							
	· the retail trade in bakery products;							

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio			
		General Rate	Special Rate	2016	2017	2018	2015	2016
1	Mathematics	0.85	0.90	0.88	0.92	0.95	0.82	0.85

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:

- the cooking of dough for pastry or bakery products;
 - the rental of films or video game software;
 - the retail trade in ready-made products;
 - the retail trade in products for automobile vehicles such as oil, windshield wiper fluid, maintenance or cleaning products.

Retail trade refers to mainly selling goods to consumers for personal or home use.

This unit does not refer to:

- the roasting of coffee; the manufacture of ready-made dishes except for sandwiches when they are manufactured as part of the carrying out by the employer of activities referred to in this unit; the activities referred to in units 68010 and 68020.

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2016	2017	2018	2015
54440	Trading in body hygiene and care products; trading in drugs		0.96	0.73	0.0573	0.0679	0.0602	0.1971

This unit refers to:

- the trade in body hygiene and care products, for human or animal use, such as:
 - cosmetics;
 - toothpastes;
 - lotions;
 - perfumes;
 - hair products;
 - soaps;
- the wholesale trade in prescription or over-the-counter drugs, for human or animal use, such as:
 - analgesics;
 - anesthetics;
 - antibiotics;
 - anti-inflammatories;
 - antiseptics;
 - hormones;
- the operation of a drugstore.

This unit also refers to:

- the trade in nutraceutical products such as:
 - black radish vials;
 - probiotic yoghurt capsules;
 - lycopene capsules;
- the trade in vitamins and dietary minerals;
- the trade in therapeutic substances such as:

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			Special Rate	2016	2017	2018	2015	2016
	<ul style="list-style-type: none"> · homeopathic remedies; · phytotherapy products; · the trade in or leasing of orthoses such as: · crutches; · cervical collars; · wheelchairs; · lumbar supports; · the operation of a postal outlet; · clothing depot service; · the trade in bus and sightseeing bus tickets. 							

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:

- the trade in functional foods such as:
 - soya beverages;
 - margarines enriched with phytosterols;
- the trade in shoes;
- the repair of orthoses.

Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.

An employer who operates a postal outlet or a clothing depot service or who engages in the trade in bus or sightseeing bus tickets and another activity is classified for these activities in the unit that refers to this other activity.

Unit Number	Unit Title		First-level experience ratio				Second-level experience ratio			
			General Rate	Special Rate	2016	2017	2018	2015	2016	2017
55010	Air transportation; services related to air transportation		2.17	1.92	0.1689	0.1970	0.1674	0.5727	0.5727	0.5727

This unit refers to:

- . the transportation by air of persons or merchandise, such as:
 - . air transportation whether or not according to a fixed schedule;
 - . transportation of letters, documents or parcels by air;
 - . tourism or recreational air transportation;
 - . air ambulances;
 - . services related to air transportation, such as :
 - . operating an airport;
 - . aircraft rentals;
 - . loading and unloading of aircraft;
 - . aircraft inspection and maintenance other than aircraft mechanics;
 - . mechanical maintenance and refurbishing of aircraft when done by an air carrier;
 - . passenger transfer service;
 - . replenishing;
 - . reception and baggage transfer service;
 - . air traffic controller service;
 - . de-icing of planes.

This unit also refers to:

- . spreading and dispersing of products by air;
- . aerial surveillance;
- . aerial surveying;
- . aerial photography and mapping;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	<ul style="list-style-type: none"> . tourism or recreational rail transport; . services related to rail transport, such as : <ul style="list-style-type: none"> . brush and snow removal along railway tracks; . cleaning rail cars; . loading and unloading rail cars; . merchandise stowage service related to rail transport; . operating a railway station. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . towing and wood collection services on water using boats; . boat with crew rental services; . operating a lock. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the maritime transport activity or services related to the operation of port facilities:</p> <ul style="list-style-type: none"> . loading and unloading of ships or trucks. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . storage services; . mechanical maintenance. 						

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2016	2017	2018	2015
	transportation in a minibus.							2017
	This unit also refers to:							2016
	<ul style="list-style-type: none"> - subway transportation; - shuttle services; - driving courses to operate automobiles, motorcycles or heavy equipment. 							2017
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							2016
	<ul style="list-style-type: none"> - the operation of a call centre; - mechanical maintenance; - the operation of a bus terminal. 							2017
55050	Transport of merchandise by road		7.51	7.16	0.3530	0.3960	0.3375	1.6229
	This unit refers to the transport of merchandise by road when done using any type of truck, except for dump trucks.							1.6229
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							2017
	<ul style="list-style-type: none"> - mechanical maintenance; - storage services. 							2016
	An employer who engages in both transport brokerage services and the							

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2016	2017	2018	2015
55060	Moving services	transport of merchandise referred to under this unit is classified under this unit for these activities.	15.12	14.63	0.6777	0.7970	0.7624	3.8421

This unit refers to:

- the moving of used goods by truck.

This unit also refers to:

- the transport of works of art by truck;
- the moving of used institutional or commercial material by truck;
- the moving of institutional or commercial furniture including the assembly and disassembly of this furniture;
- the hiring of the services of movers or material handlers within the context of the activities referred to under this unit.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- mechanical maintenance;
- storage services;
- packing and unpacking.

Unit Number	Unit Title		First-level experience ratio				Second-level experience ratio		
			General Rate	Special Rate	2016	2017	2018	2015	2016
55070	Transport by dump truck; snow removal		5.48	5.17	0.2165	0.2481	0.2045	1.2191	1.2191

This unit refers to:

- transport by dump truck;
- snow removal using a vehicle.

This unit also refers to:

- spreading ice melters and abrasives;
- transporting by the Roll off container system, with or without the rental of the related containers.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- mechanical maintenance;
- storage services.

The employer classified under this unit for the dump truck transport activity cannot also be classified under unit 13140 except where at least one of his workers only performs tasks related to the activities referred to under this latter unit.

Unit Number	Unit Title	First-level experience ratio						Second-level experience ratio		
		General Rate	Special Rate	2016	2017	2018	2015	2016	2017	
55080	Storage services; wrapping, packaging, boxing, labeling and label changing services	3.45	3.18	0.2850	0.2819	0.2753	0.9206	0.9206	0.9206	

This unit refers to:

- the storage of miscellaneous merchandise;
- refrigerated storage;
- wrapping, packaging, boxing, labeling and label changing services

This unit also refers to:

- document archiving services;
- mobile confidential document shredding services;
- inventory services.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this another unit:

- the loading and unloading of trucks;
- the handling of wood in a wood yard.

This unit also refers to the following activity when not done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- logistics services, notably break of load, control and management of stocks.

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
					2016	2017	2018	2015	2016	2017
	This unit does not refer to :									
		rental of storage spaces without handling.								
55090	Messenger or delivery services		4.19	3.90	0.4240	0.3843	0.3950	1.0622	1.0622	1.0622
	This unit refers to :									
		messenger services or services related to the delivery of letters, documents, small parcels or objects weighing less than 40 kilograms.								
		This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
		transport by air of letters, documents or small parcels;								
		transport of letters, documents or small parcels between warehouses, sorting or distribution centres;								
		mechanical maintenance;								
		storage services.								
57010	Television network or station; production of films, publicity films, video clips or television programs; production of music, singing, theatre or dance shows or shows of a similar nature; cinema hall; drive-in; performance hall; organization of periodic events of a cultural, sports or commercial nature; museum; historic site		1.51	1.28	0.0887	0.0993	0.0806	0.3174	0.3174	0.3174

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
1	the operation of a television network or station;						
2	the production of films, publicity films, video clips or television programs;						
3	the production of music, singing, theatre or dance shows or shows of a similar nature;						
4	the operation of a cinema hall or drive-in;						
5	the operation of a performance hall;						
6	the organization of periodic events of a cultural, sports or commercial nature, such as festivals, marathons, book fairs, or commercial fairs;						
7	operation of a museum;						
8	operation of a historic site.						

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		2017
					2016	2017	2018	2015	
This unit does not refer to:									
		the operation of an arena that also serves as a performance hall.							
		.							
57020	Recreation centre; bowling alley; billiard parlor; physical fitness centre; racket sports centre; stationary amusement park; aquatic park		1.65	1.42	0.1090	0.1252	0.0964	0.3760	0.3760
This unit refers to:									
		the operation of a recreation centre;							
		the operation of a bowling alley;							
		the operation of a billiard parlor;							
		the operation of a physical fitness centre;							
		the operation of a racket sports centre such as tennis,							
		squash, racquetball;							
		the operation of a stationary amusement park;							
		the operation of an aquatic park.							
This unit also refers to:									
		the operation of a racetrack for horses or vehicles;							
		the operation of a miniature putting course;							
		the operation of a curling centre;							
		the operation of a golf practice course;							
		the operation of a shooting or archery club;							
		the operation of an amusement centre such as an arcade or a combat game site;							
		the operation of a marina;							
		the operation of a boating club;							
		the operation of a day camp;							
		.							

Unit Number	Unit Title		First-level experience ratio		Second-level experience ratio			
			General Rate	Special Rate	2016	2017	2018	2015
57030	Golf club		2.50	2.25	0.1647	0.1726	0.1620	0.6757
		This unit refers to:						0.6757
		the operation of a golf club.						
		This unit also refers to:						
		the operation of a botanical garden.						
		This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:						
		the operation of a golf practice course;						
		restaurant or bar service;						
		instruction service;						
		the sale, rental, maintenance or repair of sports equipment;						
		the rental of rooms.						
		This unit does not refer to:						
		accommodation services.						
		Downhill or cross-country ski centre						
		This unit refers to:						
		the operation of a downhill ski centre;						
		the operation of a cross-country ski centre.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	service to clean surfaces contaminated by hazardous materials;						
	the recovery, treatment or elimination of hazardous material or liquid or semi-liquid waste such as greases, soaps, waxes, colorants, acids, cyanides, oils or industrial sludge;						
	clean-up service carried out in enclosed areas within the meaning of the Regulation respecting occupational health and safety enacted by Order-in-council 885-2001 (2001), G.O. 2, 3888;						
	soil decontamination service;						
	rental service with maintenance of portable chemical toilets.						
	Hazardous material refers to any material which, by reason of its properties, poses a threat to health or the environment and which is explosive, gaseous, inflammable, toxic, radioactive, corrosive, combustive or leachable.						
	This unit also refers to:						
	the operation of a snow dump.						
58020	Garbage collection services; recyclable materials and objects collection services; chimney sweeping service	7.79	7.44	0.6181	0.4835	0.4373	1.8734
	This unit refers to:						
	a garbage collection service;						
	collection service for recyclable materials such as paper, plastic, glass, cardboard, clothing, textiles or metal;						
	collection service for compost material such as grass or dead leaves;						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2016	2017	2018	2015	2016	2017
	Québec.							
	This unit also refers to:							
	<ul style="list-style-type: none"> · the activities carried out by a metropolitan community or a regional county municipality when the employer only performs activities of an administrative nature; · the activities carried out by the persons referred to in subsection 3 of section 11 of the Act. 							
	This unit does not refer to:							
	<ul style="list-style-type: none"> · the activities referred to by another unit when they are carried out by services of the provincial administration. 							
58050	Job creation assistance programs	0.88	0.66	0.0368	0.0431	0.0625	0.1524	0.1524
	This unit refers to:							
	<ul style="list-style-type: none"> · the activities carried out by persons who are doing work under an agreement entered into pursuant to section 16 of the Act; · the activities carried out by persons referred to in subsection 4 of section 11 of the Act. 							
58060	Ministère des Transports du Québec	1.30	1.07	0.0776	0.0985	0.1045	0.2612	0.2612
	This unit refers to:							
	<ul style="list-style-type: none"> · the activities carried out by the ministère des Transports du Québec. 							

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2016	2017	2018	2015
58070	Services of a municipal administration or an Indian band		2.06	1.81	0.1693	0.1883	0.1617	0.5077

This unit refers to:

- the activities carried out by municipalities;
- the activities carried out by intermunicipal boards;
- the activities carried out by Indian bands.

This unit also refers to:

- the activities carried out by a metropolitan community or a regional county municipality when the employer performs both activities of an administrative nature and other activities such as the operation of a sanitary landfill site, the operation of a police department, the operation of a fire department or the operation of a waste water treatment plant;
- the operation of a water filtration or sewage treatment plant.

This unit does not refer to:

- the construction work done as part of the construction of a building;
- other construction work when it is not done on the immovable property of an employer referred to under this unit;
- the activities referred to in units 11110, 14010 or 14020;
- underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water.

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2016	2017	2018	2015	2016	2017
58080	Reintegration support fund	3.30	3.03	0.2336	0.2766	0.2084	0.8136	0.8136
	This unit refers to:							
	· the activities carried out by a reintegration support fund created under section 74 of the Act respecting the Québec correctional system (chapter S-40.1).							
58090	Production of electricity; energy transmission or distribution network	0.64	0.42	0.0407	0.0392	0.0369	0.0930	0.0930
	This unit refers to:							
	· production of electricity;							
	· the operation of an energy transmission or distribution network such as electricity or natural gas.							
	This unit also refers to:							
	· steam production and distribution;							
	· the operation of an aqueduct network.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:							
	· the connecting of customers to the energy distribution network;							
	· the maintenance and repair of the energy transmission or distribution network;							
	· the trade in or rental of heating equipment.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2016	2017	2018	2015	2016	2017
	This unit does not refer to:								
59010	Barbershop/hairdresser; beauty salon; epilation clinic; operation of a funeral parlor; operation of a crematorium; operation of a columbarium	1.63	1.39	0.0867	0.0816	0.0608	0.4422	0.4422	0.4422

This unit refers to:

- the operation of a water filtration plant.
- the operation of a barbershop or hairdresser;
- the operation of a beauty salon;
- the operation of an epilation clinic;
- the operation of a funeral parlor;
- the operation of a crematorium;
- the operation of a columbarium.

This unit also refers to:

- thanatology services;
- the operation of a relaxation centre offering one or more services such as massotherapy, thalassotherapy, spa or sauna and not offering accommodations;
- the operation of a tanning salon;
- tattooing service.

This unit also refers to the following activity when done by the workers of an employer as part of the operation of a funeral parlor:

- the trade in grave monuments, urns and coffins.

Unit Number	Unit Title	First-level experience ratio						Second-level experience ratio		
		General Rate	Special Rate	2016	2017	2018	2015	2016	2017	
59020	General and specialized hospital centre; psychiatric hospital centre; local community service centre; rehabilitation centre for persons with a physical impairment	1.41	1.18	0.1430	0.1473	0.1384	0.4008	0.4008	0.4008	

This unit refers to:

- the operation of a general and specialized care hospital centre;
- the operation of a psychiatric hospital centre;
- the operation of a local community service centre;
- the operation of a rehabilitation centre for persons with a physical impairment.

This unit also refers to:

- nursing care services;
- the hiring out of the services of nursing staff;
- the services of prehospital intervention first responders;
- the operation of a birth centre;
- the operation of a medical clinic where the employer can lodge his clientele.

This unit also refers to telephone advisory services of a medical nature when provided by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.

This unit does not refer to:

- the operation of a palliative care centre.

An employer who both carries out an activity referred to under this unit

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2016	2017	2018	2015	2016	2017
59070	and operates a clinic or practices medicine, activities referred to under unit 59070, is classified under this unit for these activities.								
	An employer who operates, in the same facility, both a general and specialized care hospital centre and beds under a licence of a residential and long-term care centre is classified under this unit for these activities.								
	An employer who operates both a psychiatric hospital centre and beds under a licence of a residential and long-term care centre is classified under this unit for these activities.								
59030	Residential and long-term care centre	2.90	2.64	0.3488	0.3614	0.3396	0.9817	0.9817	0.9817
	This unit refers to:								
	· the operation of a residential and long-term care centre.								
	This unit also refers to:								
	· the operation of a palliative care centre;								
	· the operation of a convalescence centre.								
59040	Retirement home offering personal assistance; personal assistance services; leasing of the services of orderlies	5.86	5.54	0.5005	0.5256	0.4568	1.8505	1.8505	1.8505

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
							2017

- assistance with food;
- assistance in getting around;
- assistance with getting dressed;
- assistance with hygiene;
- personal assistance services;
- the hiring out of the services of attendants staff.

This unit also refers to:

- the operation of an intermediate resource for seniors, regardless of their mental or physical condition;
- the operation of an intermediate resource for persons with physical disabilities, regardless of their mental condition;
- the operation of a home for persons with physical disabilities.

This unit also refers to the following services when they are provided to a beneficiary by an employer who also offers the beneficiary personal assistance services in the home:

- accompanying the person during travel;
- going shopping in grocery and other stores;
- the preparation of meals;
- friendship visits.

An employer who engages, in the same building, in an activity referred to under this unit and in one or more of the following activities is classified in this unit for these activities:

- the accommodation of persons benefiting from palliative care;
- the accommodation of persons who are convalescing;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2016	2017	2018	2015	2016	2017
	<ul style="list-style-type: none"> · the accommodation of persons with mental health problems; · the accommodation of persons with an intellectual impairment or a pervasive development disorder; · the accommodation of seniors without a personal assistance service; · the operation of beds under a residential and extended care centre permit. 								
59050	Home for persons in difficulty; rehabilitation centre for young persons with adjusting problems; rehabilitation centre for mothers with adjusting problems	2.26	2.01	0.1534	0.1618	0.1186	0.6187	0.6187	0.6187

This unit refers to:

- the operation of a home for persons in difficulty such as:
 - young people who have trouble adapting;
 - compulsive gamblers;
 - mothers who have trouble adapting;
 - persons with mental health problems;
 - persons with an alcohol or drug addiction;
 - the homeless;
 - victims of violence.
- the operation of a rehabilitation centre for young persons with adjusting problems;
- the operation of a rehabilitation centre for mothers with adjusting problems.

This unit also refers to:

- the operation of an intermediate resource for persons with

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2016	2017	2018	2015	2016	2017	
		mental health problems or for persons with an intellectual impairment or a pervasive developmental disorder;									
		the operation of an intermediate resource for young people in difficulty;									
		the operation of an intermediate resource for persons with an alcohol or drug addiction;									
		the operation of a half-way house for former inmates.									
		An employer who, in the same building, both provides accommodations for persons in difficulty and carries out an activity referred to under unit 59110 is classified under this unit for these activities.									
59060	Ambulance service	This unit refers to:	5.09	4.79	0.3538	0.4237	0.3136	1.1269	1.1269	1.1269	1.1269
		the operation of an ambulance service.									
		This unit does not refer to call reception or dispatching activities.									
59070	Practicing medicine; consultation services in the health or social services fields; physical treatment services; optometrist services; <small>consultation services in the health or social services fields; physical treatment services; optometrist services;</small>	0.81	0.59	0.0391	0.0396	0.0374	0.1543	0.1543	0.1543	0.1543	0.1543

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	<ul style="list-style-type: none"> - ophthalmologists; - prosthetist-orthotists; - pediatricians; - psychiatrists; - consultation services in the health or social services field by professionals such as: - homeopaths; - nutritionists; - psychologists; - social workers; - physical treatment services offered by professionals such as: - acupuncturists; - chiropractors; - osteopaths; - physiotherapists; - optometry services; - services of a dispensing optician. 						

This unit also refers to:

- the manufacture of corrective lenses or contact lenses;
- the services of a hearing aid acoustician;
- the services of a midwife;
- blood donor services;
- biological sampling services;
- biological sample analysis services;
- vocational counselling services;
- first aid training;
- the operation of a first aid stand;
- the operation of a clinic offering the services of professionals

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	referred to under this unit;						
	- the operation of a child and youth protection centre;						
	- alternative justice organizations;						
	- the operation of a family medicine group;						
	- the operation of a radiology laboratory.						
	An employer who both carries out first aid training and who engages in the trade in first aid kits is classified under this unit for these activities.						
59080	Practicing dentistry; practicing veterinary medicine	1.65	1.41	0.0594	0.0634	0.0561	0.3463
	This unit refers to:						
	- the practice of dentistry by professionals such as :						
	- dental surgeons;						
	- dentists;						
	- orthodontists;						
	- periodontists;						
	- the practice of veterinary medicine.						
	This unit also refers to:						
	- the operation of a clinic offering the services of professionals referred to under this unit;						
	- animal artificial insemination services;						
	- the manufacture of dental prostheses;						
	- the manufacture of orthodontic appliances;						
	- the manufacture of ocular prostheses.						

This unit also refers to the following activities when done by the

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none"> · pet grooming services; · animal boarding services; · the trade in animal food. 						
	This unit does not refer to:						
	<ul style="list-style-type: none"> · the breeding of animals. 						
59090	Childcare centre; day care centre; nursery school	3.42	3.15	0.2599	0.2989	0.2632	0.9931
	This unit refers to:						
	<ul style="list-style-type: none"> · the operation of a childcare centre; · the operation of a day care centre; · the operation of a nursery school. 						
	This unit also refers to:						
	<ul style="list-style-type: none"> · the operation of a stop-over centre; · the operation of a family day care service; · the supervision of family day care services; · kindergarten teaching services. 						
	This unit does not refer to:						
	<ul style="list-style-type: none"> · school transportation. 						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2016	2017	2018	2015	2016	2017
59100	Social economy enterprise providing domestic assistance	5.09	4.79	0.6478	0.6715	0.7476	1.8089	1.8089
59110	Help centre for persons in difficulty; employment assistance centre; help centre for families; help centre for consumers	1.27	1.04	0.0554	0.0658	0.0574	0.2878	0.2878

This unit refers to:

- the activities carried out by a social economy enterprise providing domestic assistance whether or not as part of a financial exemption program for domestic assistance services.

This unit refers to:

- the operation of a help centre for persons in difficulty such as :
 - seniors;
 - the disabled;
 - immigrants;
 - persons with a drug addiction;
 - victims of violence;
- the operation of an employment assistance centre offering services such as:
 - help in looking for a job;
 - job readiness training;
 - supervision of on-the-job training;
 - the operation of a help centre for families;
 - the operation of a help centre for consumers.

This unit also refers to:

- coaching services for persons facing situations such as:

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	adoption;						
	death;						
	financial difficulties;						
	divorce;						
	pregnancy or nursing;						
	illness;						
	the operation of a youth centre;						
	the operation of a community kitchen;						
	organizations offering support services in everyday life such as:						
	company when traveling;						
	going shopping in grocery and other stores;						
	friendship visits;						
	organizations that recruit, train or recommend volunteers;						
	mentorship organizations that support youth;						
	the services of streetworkers;						
	the management of a foundation;						
	the search for missing persons except when done in high places,						
	in hard-to-reach locations or by way of underwater diving;						
	international assistance or humanitarian organizations.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	literacy promotion services;						
	language instruction services;						
	homework assistance services;						
	the operation of a meals-on-wheels service;						
	the operation of a soup kitchen;						
	the operation of a food bank;						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2016	2017	2018	2015	2016	2017
	<ul style="list-style-type: none"> - the operation of a telephone assistance service; - the operation of a registration office; - the operation of a thrift shop or used clothing counter; - the organization of periodic events of a cultural, sports or commercial nature; - the trade in flowers; - the activities referred to under 54060; - the promotion, prevention or defence services referred to under unit 67100. 							

This unit does not refer to:

- moving services;
- the activities referred to under unit 77020;
- restaurant activities;
- the activities referred to under units 80030 to 80250;
- the activities referred to under units 14010 to 14030;
- para-transit.

An employer who manages a foundation and who also carries out an activity contemplated by another unit cannot be classified under this unit unless at least one of his workers only performs tasks related to the activities referred to under this unit.

An employer who performs both an activity referred to under this unit and a professional consultation service in the social services field is classified under this unit for these activities.

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
					2016	2017	2018	2015	2016	2017
59120	Adapted enterprise; rehiring firm		4.46	4.17	0.4426	0.5403	0.4393	1.2958	1.2958	1.2958
This unit refers to:										
<ul style="list-style-type: none"> · the operation of an “adapted enterprise”; · the operation of a rehiring firm employing workers who have difficulty entering the work market under a fixed term contract. 										
This unit also refers to:										
<ul style="list-style-type: none"> · the activities carried out by persons who work under an agreement reached in accordance with section 16 of the Act between the Société de l’assurance automobile du Québec and the Commission; · the activities carried out by the persons referred to in subsections 1) and 2) of section 11 of the Act; · the operation of a “centre for on-the-job training and recycling”; · the operation of an occupational workshop. 										
This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:										
<ul style="list-style-type: none"> · help in finding a job; · job readiness training. 										
59130	Accommodations offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; accommodations offered by a rehabilitation centre for mentally		5.47	5.16	0.7946	0.9235	0.8733	2.0636	2.0636	2.0636

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	impaired persons or persons with a persuasive development disorder						
	This unit refers to:						
	<ul style="list-style-type: none"> - the accommodation offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; - the accommodation offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder. 						
59140	Rehabilitation centre for persons suffering from alcoholism or other problems of addiction; rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder	1.43	1.19	0.1247	0.1227	0.0891	0.3866
	This unit refers to:						
	<ul style="list-style-type: none"> - the activities carried out by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; - the activities carried out by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder. 						
	This unit does not refer to the accommodation of persons carried out by an employer referred to under this unit.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
.	evening courses offered by a primary, secondary or vocational training institution;						
.	the operation of a training centre in such fields as:						
.	jewellery;						
.	osteopathy;						
.	bodywork;						
.	cinema;						
.	arts and crafts;						
.	esthetics;						
.	massotherapy.						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	.						
	the operation of a dormitory for students which may or may not be used as a residential hotel during periods outside the school year.						
	This unit does not refer to:						
	.						
	school transportation.						
	An employer who performs both an activity referred to under this unit and an activity referred to under unit 59090 is classified under this unit for these activities.						
	An employer who performs, in the same building, both college-level teaching services and secondary-level teaching services is classified under this unit for these activities.						

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2016	2017	2018	2015	2016	2017	2018
60110	College- or university-level teaching, library, laboratory or research centre		0.59	0.37	0.0255	0.0258	0.0244	0.0790	0.0790	0.0790	0.0790

This unit refers to:

- college- or university-level teaching services;
- the operation of a library;
- the operation of a laboratory or research centre in such fields as:
 - pure sciences;
 - applied sciences;
 - human sciences.

This unit also refers to:

- the operation of a music or theatre conservatory;
- the operation of a regional public library service centre;
- the operation of a documentation or archive centre;
- the operation of a film library or a media centre;
- university teaching services in theology;
- evening courses offered by a college- or university-level teaching institution.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the operation of a dormitory for students which may or may not be used as a residential hotel during periods outside the school year.

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2016	2017	2018	2015	2016	2017
61100	Church services; cemetery	1.35	1.12	0.0877	0.0733	0.0971	0.2756	0.2756

This unit refers to:

- church services;
- the operation of a cemetery.

This unit also refers to:

- the operation of a place of worship;
- the administration of a diocese;
- pastoral services;
- religious training.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the trade in religious articles;
- the trade in funeral urns or monuments;
- the operation of a crematorium or a columbarium.

This unit does not refer to:

- the activities referred to under units 80020 to 80250.

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2016	2017	2018	2015

This unit also refers to:

- the operation of a marine agency;
- the operation of a travel agency;
- the operation of an office of a trustee in bankruptcy;
- the operation of a bailiff's office;
- the operation of an office of a selling agent;
- the operation of a franchising office;
- the operation of an investment management business such as for:
 - mutual funds;
 - retirement funds;
- the operation of a foreign exchange office;
- the operation of a credit office or credit investigation service;
- the operation of a cheque cashing agency;
- the operation of a business that designs or develops software or software packages;
- the operation of a private firm that issues licence plates.

An employer who operates an office of a selling agent or a merchandise brokerage firm and who also transports or stores such merchandise is classified under the unit that refers to the trade in this merchandise for all these activities.

This unit does not refer to:

- the transport or storage of merchandise.

Unit Number	Unit Title	First-level experience ratio						Second-level experience ratio		
		General Rate	Special Rate	2016	2017	2018	2015	2016	2017	
65120	Traditional or wireless telecommunications network; radio station; advertising agency; survey firm; marketing agency; public relations agency; document publishing business; call centre	0.51	0.30	0.0124	0.0143	0.0118	0.0611	0.0611	0.0611	

This unit refers to:

- the operation of a traditional or wireless telecommunications network;
- the operation of a radio station;
- the operation of an advertising agency;
- the operation of a survey firm;
- the operation of a marketing agency;
- the operation of a public relations agency;
- the operation of a business that publishes documents such as newspapers, periodicals, books or records;
- the operation of a call centre.

This unit also refers to:

- long-distance telephone services;
- the services of an Internet service provider;
- the operation of an audio recording or dubbing studio;
- the operation of a translation agency;
- the operation of a telemarketing agency;
- the operation of a press agency;
- the operation of an agency that leases advertising space on billboards or other supports;
- the operation of a graphic arts, computer graphics, or multimedia business;
- the operation of an agency of artists or involved in artistic

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2016	2017	2018	2015	2016	2017
65130	Professional engineering services firm; scientific advisory services firm	0.63	0.42	0.0272	0.0251	0.0275	0.0851	0.0851	0.0851

This unit refers to:

- the distribution of documents such as books, newspapers, periodicals or records;
- the activities referred to under units 19010, 26050, 54050, 57010, 80030 to 80250.

This unit does not refer to:

- the operation of a professional engineering services firm;
- the operation of a scientific advisory services firm in such fields as:
 - geology;
 - geophysics;
 - agronomy.

This unit refers to:

- the operation of a land surveying or geophysical survey firm;
- the operation of an engineering test or research and development laboratory for the manufacturing industry;
- a building material laboratory analysis service;

This unit also refers to:

-

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2016	2017	2018	2015	2016	2017
	<ul style="list-style-type: none"> · the operation of a professional services firm in architecture or urban planning; · an interior decoration design service; · the operation of an engineering drawing firm; · the operation of a claims expertise firm; · the operation of a building inspection firm; · the operation of a building or personal property evaluation firm; · the service of an auctioneer offered on the premises of the client; · service to protect forests against fires, insects or diseases; · engineering consultant services carried out by the workers of an employer recognized by the Minister of Natural Resources and Wildlife pursuant to section 132 of the Sustainable Forest Development Act (chapter A-18.1), even if these services are rendered within the context of the activities referred to under unit 14010, 14020 or 68040. 							

This unit also refers to the design and sale of software and software packages when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.

This unit does not refer to:

- drilling activities;
- the activities referred to under units 14010 to 14030 and 80030 to 80250.

An employer classified in this unit is also classified in unit 68040 if the employer scales timber, marks trees in forests or does forest inventories.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2016	2017	2018	2015	2016	2017
	The employer thus classified declares with respect to this unit the salary of a worker who directly contributes to activities referred to this unit and indirectly to the activities in unit 68040. If the employer is classified only in units 65130 and 68040, the employer also declares with respect to this unit the salary of an ancillary worker.								
65140	An employer classified in a unit that refers to the manufacture of a good is classified under this unit for his research and development activities carried out in support of his manufacturing activity if at least one of his workers assigned solely to professional, technical or administrative tasks related to these research and development activities works exclusively elsewhere than in a building where manufacturing takes place. Only the wages of such a worker may then be stated by the employer with respect to this unit.	2.44	2.18	0.1609	0.1698	0.1633	0.6146	0.6146	0.6146

This unit refers to:

- . the operation of a security or investigation service;
- . the transportation of securities by armored car.

This unit does not refer to:

- . flag person services.

Unit Number	Unit Title	General Rate	First-level experience ratio				Second-level experience ratio			
			2016	2017	2018	2015	2016	2017	2018	2015
65150	Administration of the operations of subsidiaries or branch offices located outside Québec	0.44	0.23	0.0076	0.0087	0.0076	0.0329	0.0329	0.0329	0.0329

This unit refers to:

- . the administration of the operations of subsidiaries or branch offices located outside Québec.

Administration refers to activities such as planning, organization, management and coordination.

65160 Flag person services; installation of road safety equipment or material

This unit refers to:

- . flag person services;
- . the temporary installation of road safety equipment or material.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the manufacturing of road safety equipment or material;
- . the transportation, storage and handling of road safety equipment or material.

An employer classified in this unit cannot be classified in unit 54080, unless at least one of his workers only performs tasks related to the activities under that unit.

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2016	2017	2018	2015
67100	Associations of businesses, of institutions or of organizations; union organizations; hiring out of the services of office workers		0.71	0.49	0.0236	0.0247	0.0202	0.1045

This unit refers to:

- associations of businesses, of institutions or of organizations such as :
 - boards of trade;
 - associations of public or parapublic institutions;
 - associations of manufacturers;
 - union organizations;
 - hiring out of the services of office workers such as receptionists, secretaries, administrative assistants, accountants, administration technicians, computer technicians.

This unit also refers to:

- the hiring out of the services of white-collar personnel active in the trade in goods or services such as sales persons, representatives or cashiers;
- the hiring out of the services of scientific or technical personnel such as laboratory technicians, designers, engineers, political parties or associations;
- consultates;
- accredited evaluation organizations in the field of quality records;
- professional associations or bodies;
- parity committees;
- negotiating committees;
- consultation tables;
-

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2016	2017	2018	2015	2016	2017
	material handlers; day labourers; labourers; assemblers; stationary machinery operators; welders; machinists or millwrights.								
	This unit also refers to:								
	<ul style="list-style-type: none"> · the hiring out of the services of forklift operators, material handlers, packaging clerks and inventory clerks; · the hiring out of the services of butchers; · the hiring out of the services of mechanical repair shop personnel such as mechanics or bodyworkers; · the hiring out of the services of janitors or housekeeping personnel; · the hiring out of the services of farm workers. 								
67120	Hiring out of the services of truckers, delivery drivers or driver helpers	6.60	6.27	0.4480	0.5172	0.5061	1.6751	1.6751	1.6751
68010	Restaurant; fast food counter; drinking establishment	1.89	1.65	0.1371	0.1514	0.1258	0.4916	0.4916	0.4916

This unit refers to:

- the operation of a restaurant where the serving of alcoholic beverages is only offered when a meal is eaten or is not authorized;
- the operation of a fast food counter;
- the operation of a drinking establishment..

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	This unit also refers to:						
	<ul style="list-style-type: none"> . the operation of a discotheque; . the operation of a sugar shack; . the operation of a stationary dairy bar; . services associated with the rental of rooms with catering or alcoholic beverage services; . the making of beer by the operator of a drinking establishment referred to under this unit when the entire production is intended for consumption on the premises of this establishment. 						
	This unit also refers to car attendant services when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.						
	This unit does not refer to:						
	<ul style="list-style-type: none"> . maple syrup production and the manufacture of maple products. 						
	An employer who does, in the same building, both catering services and the operation of a restaurant, a fast food counter, a drinking establishment, a discotheque or a sugar shack is classified under this unit for these activities.						
	An employer who both offers room rental services with catering and alcoholic beverage services and room rental services without catering or alcoholic beverage services is classified under this unit for these activities.						

Unit Number	Unit Title		First-level experience ratio				Second-level experience ratio			
			General Rate	Special Rate	2016	2017	2018	2015	2016	2017
68020	Cafeteria; catering services; mobile canteen; operation of vending machines		3.05	2.79	0.1878	0.2314	0.2371	0.8017	0.8017	0.8017

This unit refers to:

- the operation of a cafeteria;
- catering services;
- the operation of a mobile canteen;
- the operation of vending machines.

This unit also refers to:

- coffee break services;
- the operation of a motorized dairy bar;
- the operation of a meals-on-wheels;
- the operation of a soup kitchen;
- the hiring out of the services of cooks.

This unit also refers to the rental of dishware, glassware, chairs, tables, table cloths, tents or festival tents when done by the workers of an employer as part of the carrying out by this employer of catering services.

This unit also refers to the trade in, rental or repair of vending machines when done by the workers of an employer as part of the operation by this employer of such machines.

This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a meals-on-wheels or a soup kitchen:

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2016	2017	2018	2015	2016	2017
	<ul style="list-style-type: none"> - the operation of a thrift shop or used clothing counter; - the operation of a food bank; - the operation of a community kitchen. 								
68030	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> - the installation of big tops. <p>An employer who offers, in the same building, both catering services and room rental services is classified under this unit for these activities.</p> <p>Hotel establishment; youth hostel; residential hotel; relaxation centre offering accommodations; bed and breakfast</p>	2.51	2.26	0.1930	0.2172	0.1986	0.6776	0.6776	0.6776

This unit refers to:

- the operation of a hotel establishment such as a:
 - hotel;
 - motel;
- the operation of a youth hostel;
- the operation of a residential hotel;
- the operation of a relaxation centre offering accommodations;
- the operation of a bed and breakfast

This unit also refers to:

- the operation of a boarding house;
- the rental of cottages.

This unit also refers to those services which, without being support

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2016	2017	2018	2015	2016	2017
	<ul style="list-style-type: none"> · the operation of a beach when the employer also offers accommodation services on the site; · the operation of a controlled harvesting zone (ZEC); · river or whitewater rafting services; · outdoor excursion services; · the services of outdoor guides; · timber scaling; · marking of trees in forest; · forest inventory. 								
68050	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> · services such as restaurant services, accommodations, refueling, air transportation and guides; · the operation of a convenience store and the rental of equipment such as row boats, sailboats or pedal boats; · the rental of cabins; · the operation of a day camp; · the laying out of trails. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> · the activities referred to under units 14010 to 14030, 80030 to 80200 and 80250. <p>Operation of buildings; management of buildings; dormitories for students; parking lots; rental of storage spaces without handling activities</p>	2.61	2.35	0.1218	0.1240	0.1134	0.5382	0.5382	0.5382

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	This unit refers to:						
	<ul style="list-style-type: none"> . the operation of buildings; 						
	The operation of buildings refers to the management of buildings when the employer also takes care of the upkeep.						
	<ul style="list-style-type: none"> . management of buildings; 						
	The management of buildings refers to the carrying out of administrative tasks only, such as:						
	<ul style="list-style-type: none"> . the rental and marketing of dwelling units; . the negotiation and renewal of leases; . the recruitment of subcontractors; . the purchase of buildings for resale; . the operation of a dormitory for students; . the operation of parking lots; . the rental of storage spaces without handling activities. 						
	This unit also refers to:						
	<ul style="list-style-type: none"> . room rental services without catering or alcoholic beverage services; . the rental of premises within the context of which administrative support services are offered, such as: secretariat; telephone operator; accounting; . the management of housing or housing construction programs 						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	for seniors or persons with a low income done by a municipal housing board;						
	the management or the operation of apartments for seniors or persons with a low income done by a municipal housing board;						
	condominium corporations.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	· security services;						
	· car attendant services;						
	· the washing or cleaning of automobile vehicles by hand.						
	This unit does not refer to:						
	· the activities referred to under units 14010 to 14030, 59040, 59070, 59080, 59150 and 80030 to 80250.						
	An employer who carries out, in the same building, both the operation of a dormitory for students and the operation of a residential hotel is classified under this unit for these activities.						
69960	Repairing, installing or maintaining production machinery, operating a mobile welding unit	4.82	4.52	0.2647	0.2729	0.2382	1.0168
	This unit refers to works relating to:						
	· millwright works such as production machinery installation, repair, maintenance, adjustment, assembly, dismantling and						

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2016	2017	2018	2015
	handling; the manufacture of templates for such machinery; operating a mobile welding unit.							
	This unit does not refer to works relating to:							
	millwright works other than production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; the manufacture of templates for such machinery.							
	An employer classified under this unit may also be classified under exceptional units 80020 and 90010.							
77010	Laundry services; dry cleaning services; linen supply services with washing	4.19	3.90	0.3255	0.2987	0.3079	1.2491	1.2491
	This unit refers to:							
	dry cleaning services; laundry services; linen supply services with washing for such articles as tablecloths, sheets, towels, aprons, hand towels or diapers.							
	This unit also refers to:							
	work uniform supply services with washing.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of							

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2016	2017	2018	2015
	activities referred to under this unit:							
	<ul style="list-style-type: none"> - clothing dyeing or fading service; - clothing repair service; - clothing pick-up service; - self-service laundromat; - the trade in linen or work uniforms. 							
77020	Building maintenance services		4.61	4.32	0.3277	0.3438	0.2719	1.2602
	This unit refers to:							
	<ul style="list-style-type: none"> - housekeeping service; - specialized cleaning service; - carpet, rug, upholstery cleaning service; - ventilation system cleaning service; - service to clean blinds using ultrasound; - lawn and green space maintenance service such as cutting, aerating, scraping down, fertilization, weed control, insect control, trimming hedges, planting flowers or winter protection; - window washing service; - spray cleaning service using a portable power washer for household use. 							
	This unit also refers to:							
	<ul style="list-style-type: none"> - mobile automobile vehicle wash service; - cleaning, opening or closing of pools or spas; - manual snow removal service; 							

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2016	2017	2018	2015
unit 80020	extermination and fumigation services; building disinfection services; in-home services done by the persons referred to in the agreement entered into pursuant to section 16 of the Act between the Minister of Health and Social Services and the Commission.		0.54	0.33	0.0167	0.0122	0.0385	0.0543
Exceptional Work done both inside and outside offices unit 80020	This unit refers to: employers who use workers who only perform tasks of an administrative, a commercial, a technical or a professional nature and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer. This unit refers in particular to workers holding the position of seller, real estate agent, sales agent, real estate broker, representative, project director, project manager, superintendent, project leader, director of security and engineer.							0.0543

This unit does not refer to:

- those persons who directly supervise workers, such as a foreman;
- a commissioner, a delivery person or a labourer.

An employer classified under this unit cannot also be classified under unit 65150 or under unit 90020.

Unit Number	Unit Title	First-level experience ratio						Second-level experience ratio		
		General Rate	Special Rate	2016	2017	2018	2015	2016	2017	
80030	Excavation work; paving work; assembly of fences; installation of guardrails; rental of cranes with operators	5.56	5.25	0.2343	0.2535	0.2217	1.1781	1.1781	1.1781	

This unit refers to work related to:

- digging, moving, filling, compaction, leveling earth or granular materials, including work related to culverts;
- excavation and earthwork both for the construction of buildings and civil engineering works and for irrigation, drainage and dredging work;
- the excavation and installation of aqueducts and sewers;
- the excavation and installation of underground lines for gas and water purification plants;
- the excavation and installation of underground energy distribution or telecommunications network conduits, with or without the running of wire;
- the rental of construction equipment with operators;
- forest clearing carried out using construction equipment;
- the installation of septic tanks;
- the construction and repair of curbs and sidewalks;
- the asphalt surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots;
- the concrete surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots carried out using a spreader-grader;
- the scarification of paved surfaces;
- the pulverizing of paved surfaces;
- the waterproofing of paved surfaces, ditches along thoroughfares, sanitary landfills, snow dumps, composting areas and cells for contaminated soils;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	<ul style="list-style-type: none"> - the waterproofing of works made of earth, rock or backfilling such as dams, canals, levees, cofferdams, wastewater treatment basins, retention basins and aerated ponds; - the marking of lines on the pavement; - the installation of fences; - the installation of traffic safety barriers and guardrails. <p>This unit also refers to:</p> <ul style="list-style-type: none"> - demolition work on civil engineering structures or buildings including the operations required to carry out such work, such as sawing or breaking concrete and the erection of protective walls if such operations are carried out by the employer in charge of the demolition work; - the rental, with operators, of cranes, crane-trucks, boom trucks, or any other conventional truck equipped with a telescopic or hydraulic arm, or equipped with a hoist winch that can be used as cranes or other equipment of the same type; - the operation of a crane within the framework of work related to: <ul style="list-style-type: none"> - demolition; - dismantling when this dismantling is carried out as part of demolition work; - ore prospecting done using crawler tractors. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> - cleaning using abrasive sprays, with or without water such as 						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets;						
	- cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the surfaces.						

This unit does not refer to:

- manual forest clearing as well as forest clearing carried out using specialized machinery such as a skidder, tree feller or delimiting machine;
- divers participating in works referred to in this unit;
- the rental drilling machines with operators;
- the dismantling of metal structures and machinery;
- preparatory work for the installation of fences done in a workshop elsewhere than on the work site or on the job;
- the operation of a quarry, a sandpit or a gravel pit;
- snow removal;
- cement and concrete work other than that related to small art works, sidewalks and curbs;
- work related to blasting, drilling for blasting, pile-driving, special foundations, digging of tunnels and underground drilling, caissons, excavation supports, tie rods, consolidation of foundations and injections in the ground and in rock;
- the manufacture of prepared concrete;
- the installation of road lighting networks and traffic lights, as well as the installation of lamp posts;
- construction work related to underground energy distribution lines with installation of machinery and equipment in addition to the excavation and installation of conduits;
- the operation of an asphalt plant;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio				
				2016	2017	2018	2015			
An employer classified under this unit can also be classified under exceptional units 80020 and 90010.										
This unit refers to work related to:										
80040	Blasting; drilling; soil mechanics; pile-driving and special foundations	7.45	7.10	0.3317	0.3105	0.2560	1.4474			
	landscaping work; the installation of interlocking blocks (slope blocks/pavers).						1.4474			
	drilling, charging holes and igniting explosive products; blasting including that done during demolition work on civil engineering structures or buildings; digging tunnels and underground drilling; drilling artesian wells with or without the installation of pumps; soil mechanics such as setting up excavation supports, installation of tie rods, consolidation of foundations and injections in the ground or in rock; geothermal drilling and drilling of elevator shafts; preliminary drilling for construction work, pile-driving; pile-driving, including screw piles, and special foundations such as the placing, raising and maintenance of the following elements : steel sheet piling, shoring piles, wailings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground; the rental of a drilling machine with an operator.						1.4474			

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2016	2017	2018	2015
	This unit also refers to:					

- work done in caissons and cofferdam work;
- the construction, maintenance, removal and demolition of caissons and cofferdam work;
- underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water;
- preliminary consolidation work related to the moving of buildings, including excavation, concrete drilling and pile driving;
- the putting in place, straightening and lifting of buildings;
- consolidation work on a building;
- the moving of building on a flat-bed trailer done by the workers of an employer as part of the carrying out by this employer of works referred to in this unit.

This unit does not refer to:

- the drilling of ore to obtain test samples;
- the drilling of oil or natural gas wells.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2016	2017	2018	2015	2016	2017
80060	Construction of energy transmission or distribution lines; construction of energy transforming stations	4.03	3.75	0.1612	0.2244	0.1797	0.8069	0.8069	0.8069

This unit refers to construction, maintenance and repair work related to:

- power plant substations;
- overhead or underground energy transmission and distribution lines;
- telecommunications lines or networks;
- road lighting networks and traffic lights;
- microwave and telecommunications towers;
- manholes for underground telecommunications and energy distribution networks;
- wind turbines.

This unit also refers to:

- the installation of street lamps;
- the installation of transformers connected to the energy transmission and distribution network;
- the installation of antennas in telecommunications towers;
- the planting of poles.

This unit also refers to the splicing of telecommunications cables when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit.

This unit does not refer to:

- the construction of buildings;

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2016	2017	2018	2015
80080	Erecting metal frame structures and tanks	15.35	14.86	0.4065	0.5060	0.4979

An employer classified under this unit can also be classified under exceptional units 89020 and 90010.

This unit refers to work related to:

- the digging of tunnels;
- specific contracts to excavate and install underground energy transmission or telecommunications network conduits, with or without the running of wire.
- erecting metal frame structures and tanks
- the setting up, assembly and dismantling of architectural elements and metal framing that go into the construction of buildings, civil engineering works, outside tanks, stacks, silos, coal, stone, coke, sand and ore hoppers, water towers and machinery;
- the installation of prefabricated metal industrial stacks;
- the installation of steel panels that are used in structures, cladding and roofing;
- the installation of pre-cast concrete structural or architectural elements.

This unit does not refer to:

- preparatory work carried out at the workshop other than on the work site or on the job;
- exterior cladding work using metal sheets;
- the installation of radio and television station broadcasting and cellular telephone antennas;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
							2017

- . the erection of microwave towers;
- . the erection of wooden silos, water towers or tanks;
- . the installation of tanks, other than outside tanks;
- . the boilermaking work related to the installation of outside tanks.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

80100 Cement work; concrete work; concrete forming work

This unit refers to work related to :

- . reinforcement work such as cutting, shaping, assembling by various processes, as well as the installation of metal ties or wire mesh used in the construction of concrete work;
- . concrete formwork for building and civil engineering work framing and machinery;
- . the preparation and finishing of concrete and cement surfaces;
- . the pouring and placement of concrete;
- . the cutting, pumping and drilling of concrete;
- . concrete paving without the use of a spreader-grader;
- . concrete injection and grouting;
- . the cutting of asphalt;
- . the crushing of concrete during alteration work;
- . the waterproofing of concrete floors or concrete surfaces.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
							2017

- cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets;
- cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the surfaces.

This unit does not refer to:

- the operation of a reinforcement workshop other than on the work site or on the job;
- the installation of pre-cast concrete structural or architectural elements;
- the delivery and pouring of concrete by concrete mixer;
- the construction and repair of curbs and sidewalks.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

80110	Carpentry work; joinery work; exterior cladding work on buildings; work related to indoor systems; painting work; installation of flexible coverings; installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work; installation of scaffolds or bleachers	8.85	8.48	0.3254	0.3443	0.3255	1.6862	1.6862	1.6862
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This unit refers to work related to:

- the erection of a wooden structure of a building, a silo, a water tower and a tank;
- joinery work;
- the installation of exterior cladding of buildings using all types

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	<p>of metal sheets or clapboard;</p> <p>the installation of masonry elements without mortar, cement or any other adhesive material;</p> <p>parqueting work including sanding and finishing;</p> <p>carpentry work such as the installation of chevrons and the erection of wood divisions;</p> <p>carpentry work and joinery work in the installation of prefabricated buildings with a wood structure;</p> <p>on-site construction of wood recreational equipment for amusement parks, daycare centres, playgrounds and other similar places;</p> <p>the installation of doors and windows on buildings with a wood structure;</p> <p>the installation of pre-glazed doors and windows on a non-wooden structure building when done as part of carpentry work;</p> <p>the building of wood or wood-substitute patio;</p> <p>indoor systems such as the installation of metal poles, angle irons, wire moulds, gypsum, lathwork, acoustic ceilings and suspended ceilings;</p> <p>indoor systems such as the installation of metal poles, gypsum, lathwork, acoustic ceilings and suspended ceilings; plastering and jointing;</p> <p>the application of paint, surface coatings and protective finishes;</p> <p>the installation of flexible coverings such as vinyl, asphalt, rubber, cork, linoleum coverings, rugs, carpet underlays and rug underlays;</p> <p>the installation and polishing of marble, granite, terrazzo concrete, slate, ceramics terrazzo and other similar materials;</p> <p>the installation of cold room panels;</p>						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2016	2017	2018	2015	2016	2017

- . the thermal insulation of buildings, soundproofing and acoustic control;
- . the installation and dismantling of all types of scaffolds or bleachers.

This unit also refers to work related to:

- . the removal of asbestos;
 - . the stripping;
 - . the installation and repair of prefabricated fireplaces.
- Stripping refers to any selective, meticulous and well thought-out demolition operation, of unwanted additions, ruined areas or areas of no interest in buildings, which does not adversely affect the structure, retaining walls or load-bearing walls.

This unit refers to the following work when done on the worksite or on the job:

- . cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets;
- . cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the following surfaces :
 - . civil engineering structures such as viaducts, bridges or retaining walls;
 - . building surfaces such as masonry, concrete or steel surfaces;
 - . outer surfaces of tanks such as water towers or oil tanks;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	industrial equipment or machinery surfaces.						
	This unit also refers to the following work when done by the workers of an employer as part of the carrying out by this employer of work to erect a wood structure of a building:						
	the installation of gutters;						
	roofing using asphalt shingles, cedar shingles, sheet metal that is neither welded nor stapled, or sandstone tiles;						
	the installation of sunrooms;						
	foundation formwork;						
	the installation of garage doors.						
	This unit also refers to the following work when done by the workers of an employer as part of the performance by this employer of prefabricated fireplace installation and repair work:						
	the installation and repair of prefabricated chimneys.						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	the collection of hazardous material.						
	This unit does not refer to :						
	work related to piles and special foundations such as the placing, raising and maintenance of the following elements : steel sheet piling, shoring piles, wailings, struts, horizontal						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
80130	shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground; work to install curtain walls in marble, granite or other similar materials; work to waterproof concrete floors, concrete surfaces or paved surfaces; stripping work when only one reconstruction operation referred to under another unit is carried out jointly with the stripping of that which is being rebuilt. In such a case, the stripping work is referred to under the unit that refers to this reconstruction operation. For example, when the only work being done by the employer involves the installation of the roof following the stripping of the old roof, all of this work is referred to under unit 80130; engraving using a spray; the installation of a freight elevator; work related to the installation, dismantling and maintenance of permanent swing scaffolds; the preparatory work and manufacturing done in a workshop other than on the site when they are subject to unit 36050.	14.69	14.20	0.5419	0.5496	0.4278	2.9181
	This unit refers to work related to: the installation and repair of all types of roofing, including waterproofing.						2.9181

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

Roofing work; installation of gutters

This unit refers to work related to:

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
							2017
80140	Masonry work	10.63	10.22	0.3967	0.4769	0.3310	2.3968

This unit does not refer to:

- the installation of steel panels which are used in structures;
- cladding and roofing;
- the preparatory work and manufacturing done in a workshop other than on the site when they are subject to unit 36050.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

This unit refers to work related to:

- the cutting, setting with mortar, cement or any other adhesive material as well as the jointing of masonry elements such as the following :
 - bricks, natural or artificial stones;
 - acid bricks, fire bricks, plastic bricks, cements bricks or bricks made of any other refractory material laid by hand or by a pneumatic or mechanical method;
 - tiles made of refractory material;
 - blocks of gypsum, concrete or glass, blocks of composite materials, blocks of lightweight aggregates for walls or partitions, anticorrosive tiles,
 - the installation of silos made of concrete staves.

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2016	2017	2018	2015
	This unit also refers to work related to:							2017
	<ul style="list-style-type: none"> - the construction of greenhouses; - the installation of sunrooms; - the installation of big tops; - the installation of cover shells for manure pits. 							
	This unit does not refer to:							
	<ul style="list-style-type: none"> - preparatory or manufacturing work done in a workshop other than on the work site. 							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80160	Millwright works; boilermaking work, plumbing and pipefitting work; pipe insulation work; work related to mechanized transit systems		4.82	4.52	0.2647	0.2729	0.2382	1.0168
	This unit refers to work related to:							
	<ul style="list-style-type: none"> - millwright works such as the installation, repair, maintenance, adjustment, assembly, dismantling and handling of machinery other than production machinery; - the making of templates for this machinery; - the installation, repair and maintenance of garage doors, whether mechanized or not; - boilermaking related to machinery other than production machinery and related to the construction, maintenance and repair of steam generators, boilers, tanks or other similar equipment, 							

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio		
			2016	2017	2018	2015	2016
of:	the installation, alteration, modification, repair and maintenance of: plumbing systems, such as: · piping, fixtures, accessories and other fittings needed to supply these systems with fluids; · piping, fixtures, accessories and other fittings used for drainage, run-off and ventilation of traps in these systems; heating and combustion systems, such as: · piping, fixtures, accessories and other fittings needed to distribute fluids or heat; fire protection and localized fire protection systems, such as: · piping, fixtures, accessories and other fittings used to prevent and fight fires; insulation, whether it is carried out by spraying or by any other method, such as: · thermal insulation of any new or existing piping system; · thermal insulation of radiators, furnaces, boilers, tanks and any other similar device; the installation, alteration, modification, repair and maintenance of mechanized transit systems, composed of devices, accessories and other apparatuses, such as: · elevators, freight elevators, escalators, permanent swing scaffolds, slope hoists, dumbwaiters, removable platforms on a theatre stage, moving sidewalks and other similar devices generally used or which may be used to transport persons, objects or materials.						

This unit also refers to the operation of a temporary or uncompleted

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
80170	system as well as the operation of a completed system when it is used to move construction workers and materials.			3.79	3.51	0.1567	0.1799

This unit does not refer to:

- the construction of outside tanks or metal tanks other than for the boiler systems;
- the installation of metal ducts for heating, ventilation and air conditioning systems, including the installation of internal insulation for ducts;
- the laying of bricks used in boiler walls;
- installation work related to pre-insulated ventilation ducts; cleaning using sandblasting;
- work related to millwright works such as the installation, repair, maintenance, adjustment, setting up, dismantling and handling of production machinery as well as the making of templates for this machinery;
- the installation and operation by an employer of a temporary freight elevator as part of the carrying out by this employer of work not referred to in this unit;
- the installation of temporary swing scaffolds.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

80170	Electrical work	3.79	3.51	0.1567	0.1799	0.1691	0.7172	0.7172	0.7172
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This unit refers to work related to:

- the installation, alteration, modification, repair and maintenance

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2016	2017	2018	2015	2016	2017
80180	<p>of electrical installations for lighting, heating and motive force purposes, including, in all cases wires, cables, conduits, accessories and electrical devices that are part of the actual installation and, being related to the connection of the installation to the public or municipal utility network, which point of connection is on the wall of the building that is nearest to the public utility line;</p> <ul style="list-style-type: none"> - the installation of lightning rods and unit heaters; - electrical hook-up of a building. 			4.52	4.23	0.2530	0.2586	0.2754	0.9676
	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> - construction work on energy distribution and transforming stations done by electrical contractors; - electrical work done by energy distribution and transforming station construction contractors; - installation work related to alarm, security, control or electronic equipment systems; - street lamp installation work along roads as well as traffic light installation work. 								

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

This unit refers to work related to:

- sheet metal having a maximum thickness of 10 gauge (iron, copper, aluminum, stainless steel) and all metal or

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2016	2017	2018	2015
	electrometallurgical materials, vinyl and other metal or plastic based materials, such as :						2017

- the marking out, manufacture and installation, on the work site or on the job, of all sorts of metal objects, in sheets;
- the assembly and repair of ventilation, air conditioning and hot air heating duct systems and any conduit system to remove various materials such as chips, fumes, smoke or dust, the installation of internal insulation with respect to these systems and the installation of prefabricated devices;
- the installation of prefabricated metal objects such as shelves, lockers, screeens, ceilings, fire barriers, and ceiling and wall coverings;
- the installation of prefabricated devices such as air conditioners, fans, heat pumps, air exchangers as well as the installation of mechanized elements associated with these systems, when done at the same time as the installation of ducts or conduits.

This unit does not refer to work related to:

- work related to outdoor cladding in metal sheets or clapboard of all types, installation and repair of all types of roofing;
- preparatory and manufacturing work done in the workshop other than on the work site;
- work related to the installation of gutters.

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2016	2017	2018	2015
An employer classified under this unit can also be classified under exceptional units 80020 and 90010.						
80190	Installation of electronic equipment, alarm or control systems	2.87	2.61	0.2479	0.2772	0.2325
	This unit refers to work related to:					
	the installation, alteration, modification, repair and maintenance of intercom, cabledistribution, public address, synchronous clock, visual, aural or oral signaling, telephony, closed-circuit television, access card or surveillance systems or cabling related to these systems;					
	the installation, rebuilding, modification, repair and maintenance of computer cabling;					
	the installation, alteration, modification, repair and maintenance of electrical or pneumatic control, and instrumentation systems related to heating, air conditioning, ventilation and air removal;					
	the installation, alteration, modification, repair and maintenance of electrical systems or pneumatic control systems, quantity measurement and calibration systems on a variety of industrial production machinery;					
	the installation, alteration, modification, repair and maintenance of burglar and fire alarm systems;					
	the sale, installation and repair of safety locks;					
	the testing, adjustment and stabilizing of air circulation and distribution systems;					
	the splicing of telecommunications cables.					

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2016	2017	2018	2015	2016	2017
	This unit also refers to work related to:								
80200	Refrigeration work, air conditioning work	4.62	4.32	0.2745	0.2898	0.2459	1.0073	1.0073	1.0073

The unit refers to work related to:

- the installation of parabolic antennas.

An employer who installs fire and theft alarm system and also trades in these systems is classified in this unit for these activities.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

This unit does not refer to:

- the insulation of refrigeration and air conditioning systems;
- the testing, adjustment and stabilizing of air circulation and distribution systems;
- the installation of metal ducts for air conditioning systems;
- the installation, alteration, modification, repair and maintenance of instrumentation and control systems related to heating, air conditioning and ventilation.

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2016	2017	2018	2015	2016	2017

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

80230 Landscaping work; installation of pools or spas

This unit refers to:

- landscaping work, such as :
 - the installation of interlocking blocks or concrete paving blocks;
 - the installation of sod;
 - site preparation work;
 - the planting of trees and shrubs;
 - the erection of low walls, stairs, etc.;
 - the maintenance of slopes alongside roads;
 - the installation of outdoor underground pipes to water the lawn or for decorative lighting systems;
 - the installation, construction or repair of pools;
 - the installation or repair of spas.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of landscaping work:

- the installation of fences.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities related to the installation, construction or repair of pools or spas:

SCHEDULE 2
(s. 39)

RATES PERTAINING TO THE FINANCING OF JOINT SECTOR-BASED ASSOCIATIONS
FOR THE YEAR 2020

	Rate
ACTIVITY SECTORS	
The social affairs sector	0.022
The textile and knitting sector	0.090
The automobile service sector	0.068
The transportation and storage sectors	0.050
The provincial administration sector	0.046
The printing and allied industries sector.	0.048
the metal fabricating industries sector.	
the electrical products industries sector	
and the clothing industries sector	
The transportation equipment and	
machinery industries sector	0.055
The mining and mining services sector	0.080
The municipal affairs sector	0.040
The construction sector	0.036

SCHEDULE 3
(ss. 40 and 41)**LUMP SUM UNDER PARAGRAPH 3 OF SECTION 310 OF THE ACT. AMOUNT UNDER SECTION 313 OF THE ACT AND RATE APPLICABLE TO THE PROTECTION OF A MEMBER OF A BOARD OF DIRECTORS FOR THE YEAR 2020**

The lump sum used to establish the assessment of the employer of a student referred to in section 10 of the Act, pursuant to paragraph 3 of section 310 of the Act, is set, for the year 2020, at \$6 per trainee.

The amount referred to in section 313 of the Act is set for the year 2020 at \$65.

The rate used to establish the amount payable by a person who only sits on the board of directors of a legal person and who registers in this capacity or as an executive officer pursuant to section 18 of the Act is that of unit 65110.

SCHEDULE 4
(ss. 49, 62 and 63)

The qualifying threshold for the year 2020 is \$1,270.

The amount used for the calculation in section 62 for the year 2020 is \$3,810.

The amount used for the calculation in section 63 for the year 2020 is \$177,800.

SCHEDULE 7
(ss. 104, 105 and 106)

TABLE OF PREMIUMS FOR THE YEAR 2020
(percentage)

Risk related portion of the assessment	Assumption limit (multiple of the maximum yearly insurable earnings)									
	1½	2	2½	3	4	5	6	7	8	9
14,450 and below	80.8	80.8	80.8	80.8	80.8	80.8	80.8	80.8	80.8	80.8
19,750	77.0	77.0	77.0	77.0	77.0	77.0	77.0	77.0	77.0	77.0
27,050	72.8	72.8	72.8	72.8	72.8	72.8	72.8	72.8	72.8	72.8
37,150	68.3	68.3	68.3	68.3	68.3	68.3	68.3	68.3	68.3	68.3
50,400	63.8	63.8	63.8	63.8	63.8	63.8	63.8	63.8	63.8	63.8
68,550	59.1	59.1	59.1	59.1	59.1	59.1	59.1	59.1	59.1	59.1
92,700	54.4	54.4	54.4	54.4	54.4	54.4	54.4	54.4	54.4	54.4
125,700	54.2	49.6	49.6	49.6	49.6	49.6	49.6	49.6	49.6	49.6
170,050	53.7	48.9	44.8	44.8	44.8	44.8	44.8	44.8	44.8	44.8
231,000	53.6	47.8	44.4	42.7	39.6	39.6	39.6	39.6	39.6	39.6
316,100	53.3	47.3	43.9	41.6	37.8	34.1	34.1	34.1	34.1	34.1
438,350	53.0	46.5	43.0	40.7	36.8	33.4	31.1	28.9	28.9	28.9
617,600	52.3	45.3	41.3	38.5	34.2	30.3	27.0	24.9	23.7	22.6
890,400	51.2	44.0	39.6	36.4	31.3	27.4	23.8	21.4	19.4	17.7
1,321,150	50.4	43.0	38.4	34.7	29.0	24.5	20.2	17.3	15.3	13.7
2,031,750	49.9	42.2	37.4	33.5	27.2	22.3	17.4	14.2	12.0	10.6
3,261,550	49.6	41.7	36.6	32.6	26.0	20.7	15.6	12.0	9.6	8.1
5,499,700	49.5	41.3	36.1	31.9	25.1	19.7	14.4	10.6	8.0	6.3
9,975,650	49.4	41.0	35.7	31.4	24.4	18.9	13.8	9.8	7.0	5.0
18,927,750	49.4	40.7	35.3	31.0	23.9	18.4	13.5	9.4	6.4	4.1
36,831,550 and above	49.4	40.5	35.1	30.7	23.5	18.1	13.3	9.2	6.0	3.5

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Notice

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001)

Table of gross annual income from suitable employments for 2020

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1) that upon the expiry of 45 days following this publication the “Regulation respecting the table of gross annual income from suitable employments for 2020”, the text of which appears below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail, with or without amendments.

The purpose of the draft regulation is to index the table of gross annual income from suitable employments for 2020.

To date, study of the matter has revealed no significant impact on the public and on businesses directly concerned by those amendments.

Further information may be obtained by contacting Mrs. Brenda Gauthier, 524, rue Bourdages, Québec, tel.: (418) 266-4949, fax: (418) 266-4950.

Any interested person having comments to make on the matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. Bruno Labrecque, Vice-Chairman, Finance, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec), G1K 7E2.

MANUELLE OUDAR,
Chair of the board of directors and Chief Executive Officer of the Commission des normes, de l'équité, de la santé et de la sécurité du travail

Regulation respecting the table of gross annual income from suitable employments for 2020

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001, s. 50)

1. The table of gross annual income from suitable employments for the year 2020 is as follows:

Bracket	Lower limit	Higher limit
1.	from \$26,070	to less than \$27,000
2.	" \$27,000	" \$29,000
3.	" \$29,000	" \$32,000
4.	" \$32,000	" \$35,000
5.	" \$35,000	" \$38,000
6.	" \$38,000	" \$41,000
7.	" \$41,000	" \$44,000
8.	" \$44,000	" \$47,000
9.	" \$47,000	" \$50,000
10.	" \$50,000	" \$53,000
11.	" \$53,000	" \$56,000
12.	" \$56,000	" \$59,000
13.	" \$59,000	" \$62,000
14.	" \$62,000	" \$65,000
15.	" \$65,000	" \$68,000
16.	" \$68,000	" \$71,000
17.	" \$71,000	" \$74,000
18.	" \$74,000	" \$77,000
19.	" \$77,000	" \$78,500
20.	" \$78,500	or more

2. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

Notice

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001)

Workers' Compensation Act
(chapter A-3)

Table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2020

Notice is hereby given, pursuant to sections 10 and 11 of the Regulations Act (chapter R-18.1), that the "Regulation respecting the Table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2020", the text of which appears below, shall be adopted by the Commission des normes, de l'équité, de la santé et de la sécurité du travail, with or without amendments, upon the expiry of 45 days from the date of publication hereof.

The purpose of the draft regulation is to index this table on the basis of the changes made to income tax payable under the Taxation Act (R.S.Q., c. I-3) and under the Income Tax Act (R.S.C., 1985, c. I, 5th Supp.), to the employee's premium payable under the Employment Insurance Act (1996, c. 23), to the contribution payable by the worker under the Act respecting the Québec Pension Plan (chapter R-9) and to the contribution payable by the worker under the Act respecting parental insurance (chapter A-29.011).

To date, study of the matter has revealed the following impacts on the public and on businesses directly concerned by those amendments:

—Like any other person earning a salary or wages in 2020, the net income of any person receiving an income replacement indemnity or an indemnity payable under the Workers' Compensation Act shall be adjusted on the basis of amendments to legislation pertaining to taxation, employment insurance, the Québec Pension Plan and parental insurance.

Further information may be obtained by contacting Mrs. Brenda Gauthier, 524, rue Bourdages, Québec, tel.: (418) 266-4949, fax : (418) 266-4950.

Any interested person having comments to make on the matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. Bruno Labrecque, Vice-Chairman, Finance, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 524 rue Bourdages, Québec (Québec), G1K 7E2.

MANUELLE OUDAR,
Chair of the board of directors and Chief Executive Officer of the Commission des normes, de l'équité, de la santé et de la sécurité du travail

Regulation respecting the table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2020

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001, s. 63)

Workers' Compensation Act
(chapter A-3, s. 124 par. d)

1. For 2020, for the purposes of calculating the weighted net income of a worker applied in establishing the income replacement indemnity payable under the Act respecting industrial accidents and occupational diseases as of the fifteenth day following the commencement of his disability and the indemnity payable under the Workers' Compensation Act, family situations shall be determined as follows:

(1) Single or single parent family:

(a) Worker with no dependents of full age:

i. Worker with no minor dependents;

ii. Worker with 1 or more minor dependent;

(b) Worker with 1 dependent of full age:

i. Worker with no minor dependents;

ii. Worker with 1 or more minor dependent;

(c) Worker with 2 dependents of full age:

i. Worker with no minor dependents;

ii. Worker with 1 or more minor dependent;

- (d) Worker with 3 dependents of full age:
- i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
- (e) Worker with 4 or more dependents of full age:
- i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
- (2) Worker with dependent spouse:
- (a) Worker with no dependents of full age:
- i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
- (b) Worker with 1 dependent of full age:
- i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
- (c) Worker with 2 dependents of full age:
- i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
- (d) Worker with 3 dependents of full age:
- i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
- (e) Worker with 4 or more dependents of full age:
- i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
- (3) Worker with non-dependent spouse:
- (a) Worker with no dependents of full age:
- i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
- (b) Worker with 1 dependent of full age:
- i. Worker with no minor dependents;

- ii. Worker with 1 or more minor dependent;
- (c) Worker with 2 dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
- (d) Worker with 3 dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;
- (e) Worker with 4 or more dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;

2. For the purpose of establishing income replacement indemnities payable to a worker under the Act respecting industrial accidents and occupational diseases as of the fifteenth day following the commencement of his disability or establishing indemnities payable under the Workers' Compensation Act, a worker's gross income shall be taken into consideration up to the maximum yearly insurable earnings for 2020, namely \$78,500.

3. For 2020, Schedule A provides the gross income brackets considered in calculating a worker's weighted net income and, for each family situation, the amounts representing the income replacement indemnity payable under the Act respecting industrial accidents and occupational diseases as of the fifteenth day following the commencement of his disability or the indemnity payable under the Workers' Compensation Act.

4. Where a worker's gross income falls between two income brackets, his indemnity shall be determined on the basis of the higher bracket.

5. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

Schedule A
(s. 3)

**Income replacement indemnity or indemnity payable under
the Workers' Compensation Act for 2020
(90% of weighted net income for 2020)**

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Single worker or single parent family

Number of full age dependents

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Single worker or single parent family
Number of full age dependents

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**
Single worker or single parent family
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
10,100	8,593.80	8,593.80	8,593.80	8,593.80	8,593.80	8,593.80	8,593.80	8,593.80	8,593.80	8,593.80
10,200	8,677.11	8,677.11	8,677.11	8,677.11	8,677.11	8,677.11	8,677.11	8,677.11	8,677.11	8,677.11
10,300	8,760.42	8,760.42	8,760.42	8,760.42	8,760.42	8,760.42	8,760.42	8,760.42	8,760.42	8,760.42
10,400	8,843.73	8,843.73	8,843.73	8,843.73	8,843.73	8,843.73	8,843.73	8,843.73	8,843.73	8,843.73
10,500	8,927.04	8,927.04	8,927.04	8,927.04	8,927.04	8,927.04	8,927.04	8,927.04	8,927.04	8,927.04
10,600	9,010.35	9,010.35	9,010.35	9,010.35	9,010.35	9,010.35	9,010.35	9,010.35	9,010.35	9,010.35
10,700	9,093.66	9,093.66	9,093.66	9,093.66	9,093.66	9,093.66	9,093.66	9,093.66	9,093.66	9,093.66
10,800	9,176.97	9,176.97	9,176.97	9,176.97	9,176.97	9,176.97	9,176.97	9,176.97	9,176.97	9,176.97
10,900	9,260.27	9,260.27	9,260.27	9,260.27	9,260.27	9,260.27	9,260.27	9,260.27	9,260.27	9,260.27
11,000	9,343.58	9,343.58	9,343.58	9,343.58	9,343.58	9,343.58	9,343.58	9,343.58	9,343.58	9,343.58
11,100	9,426.89	9,426.89	9,426.89	9,426.89	9,426.89	9,426.89	9,426.89	9,426.89	9,426.89	9,426.89
11,200	9,510.20	9,510.20	9,510.20	9,510.20	9,510.20	9,510.20	9,510.20	9,510.20	9,510.20	9,510.20
11,300	9,593.51	9,593.51	9,593.51	9,593.51	9,593.51	9,593.51	9,593.51	9,593.51	9,593.51	9,593.51
11,400	9,676.82	9,676.82	9,676.82	9,676.82	9,676.82	9,676.82	9,676.82	9,676.82	9,676.82	9,676.82
11,500	9,760.13	9,760.13	9,760.13	9,760.13	9,760.13	9,760.13	9,760.13	9,760.13	9,760.13	9,760.13
11,600	9,843.44	9,843.44	9,843.44	9,843.44	9,843.44	9,843.44	9,843.44	9,843.44	9,843.44	9,843.44
11,700	9,926.75	9,926.75	9,926.75	9,926.75	9,926.75	9,926.75	9,926.75	9,926.75	9,926.75	9,926.75
11,800	10,010.06	10,010.06	10,010.06	10,010.06	10,010.06	10,010.06	10,010.06	10,010.06	10,010.06	10,010.06
11,900	10,093.37	10,093.37	10,093.37	10,093.37	10,093.37	10,093.37	10,093.37	10,093.37	10,093.37	10,093.37
12,000	10,176.68	10,176.68	10,176.68	10,176.68	10,176.68	10,176.68	10,176.68	10,176.68	10,176.68	10,176.68
12,100	10,259.99	10,259.99	10,259.99	10,259.99	10,259.99	10,259.99	10,259.99	10,259.99	10,259.99	10,259.99
12,200	10,343.30	10,343.30	10,343.30	10,343.30	10,343.30	10,343.30	10,343.30	10,343.30	10,343.30	10,343.30
12,300	10,426.61	10,426.61	10,426.61	10,426.61	10,426.61	10,426.61	10,426.61	10,426.61	10,426.61	10,426.61
12,400	10,509.92	10,509.92	10,509.92	10,509.92	10,509.92	10,509.92	10,509.92	10,509.92	10,509.92	10,509.92
12,500	10,593.23	10,593.23	10,593.23	10,593.23	10,593.23	10,593.23	10,593.23	10,593.23	10,593.23	10,593.23
12,600	10,676.53	10,676.53	10,676.53	10,676.53	10,676.53	10,676.53	10,676.53	10,676.53	10,676.53	10,676.53
12,700	10,759.84	10,759.84	10,759.84	10,759.84	10,759.84	10,759.84	10,759.84	10,759.84	10,759.84	10,759.84
12,800	10,843.15	10,843.15	10,843.15	10,843.15	10,843.15	10,843.15	10,843.15	10,843.15	10,843.15	10,843.15
12,900	10,926.46	10,926.46	10,926.46	10,926.46	10,926.46	10,926.46	10,926.46	10,926.46	10,926.46	10,926.46
13,000	11,009.77	11,009.77	11,009.77	11,009.77	11,009.77	11,009.77	11,009.77	11,009.77	11,009.77	11,009.77
13,100	11,093.08	11,093.08	11,093.08	11,093.08	11,093.08	11,093.08	11,093.08	11,093.08	11,093.08	11,093.08
13,200	11,176.39	11,176.39	11,176.39	11,176.39	11,176.39	11,176.39	11,176.39	11,176.39	11,176.39	11,176.39
13,300	11,259.70	11,259.70	11,259.70	11,259.70	11,259.70	11,259.70	11,259.70	11,259.70	11,259.70	11,259.70
13,400	11,343.01	11,343.01	11,343.01	11,343.01	11,343.01	11,343.01	11,343.01	11,343.01	11,343.01	11,343.01
13,500	11,426.32	11,426.32	11,426.32	11,426.32	11,426.32	11,426.32	11,426.32	11,426.32	11,426.32	11,426.32
13,600	11,509.63	11,509.63	11,509.63	11,509.63	11,509.63	11,509.63	11,509.63	11,509.63	11,509.63	11,509.63
13,700	11,592.94	11,592.94	11,592.94	11,592.94	11,592.94	11,592.94	11,592.94	11,592.94	11,592.94	11,592.94
13,800	11,676.25	11,676.25	11,676.25	11,676.25	11,676.25	11,676.25	11,676.25	11,676.25	11,676.25	11,676.25
13,900	11,759.56	11,759.56	11,759.56	11,759.56	11,759.56	11,759.56	11,759.56	11,759.56	11,759.56	11,759.56
14,000	11,842.87	11,842.87	11,842.87	11,842.87	11,842.87	11,842.87	11,842.87	11,842.87	11,842.87	11,842.87
14,100	11,926.18	11,926.18	11,926.18	11,926.18	11,926.18	11,926.18	11,926.18	11,926.18	11,926.18	11,926.18
14,200	12,009.48	12,009.48	12,009.48	12,009.48	12,009.48	12,009.48	12,009.48	12,009.48	12,009.48	12,009.48
14,300	12,092.79	12,092.79	12,092.79	12,092.79	12,092.79	12,092.79	12,092.79	12,092.79	12,092.79	12,092.79
14,400	12,176.10	12,176.10	12,176.10	12,176.10	12,176.10	12,176.10	12,176.10	12,176.10	12,176.10	12,176.10
14,500	12,249.09	12,259.41	12,249.09	12,259.41	12,249.09	12,259.41	12,249.09	12,259.41	12,249.09	12,259.41
14,600	12,321.97	12,342.72	12,321.97	12,342.72	12,321.97	12,342.72	12,321.97	12,342.72	12,321.97	12,342.72
14,700	12,394.84	12,426.03	12,394.84	12,426.03	12,394.84	12,426.03	12,394.84	12,426.03	12,394.84	12,426.03
14,800	12,467.72	12,509.34	12,467.72	12,509.34	12,467.72	12,509.34	12,467.72	12,509.34	12,467.72	12,509.34
14,900	12,540.59	12,592.65	12,540.59	12,592.65	12,540.59	12,592.65	12,540.59	12,592.65	12,540.59	12,592.65
15,000	12,613.47	12,675.96	12,613.47	12,675.96	12,613.47	12,675.96	12,613.47	12,675.96	12,613.47	12,675.96

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Single worker or single parent family											
	None		1		2		3		4 or more			
	Number of full age dependents											
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
15,100	12,686.34	12,759.27	12,686.34	12,759.27	12,686.34	12,759.27	12,686.34	12,759.27	12,686.34	12,759.27	12,686.34	12,759.27
15,200	12,759.22	12,842.58	12,759.22	12,842.58	12,759.22	12,842.58	12,759.22	12,842.58	12,759.22	12,842.58	12,759.22	12,842.58
15,300	12,832.09	12,925.89	12,832.09	12,925.89	12,832.09	12,925.89	12,832.09	12,925.89	12,832.09	12,925.89	12,832.09	12,925.89
15,400	12,904.96	13,009.20	12,904.96	13,009.20	12,904.96	13,009.20	12,904.96	13,009.20	12,904.96	13,009.20	12,904.96	13,009.20
15,500	12,977.84	13,092.51	12,977.84	13,092.51	12,977.84	13,092.51	12,977.84	13,092.51	12,977.84	13,092.51	12,977.84	13,092.51
15,600	13,050.71	13,175.82	13,050.71	13,175.82	13,050.71	13,175.82	13,050.71	13,175.82	13,050.71	13,175.82	13,050.71	13,175.82
15,700	13,123.59	13,259.13	13,123.59	13,259.13	13,123.59	13,259.13	13,123.59	13,259.13	13,123.59	13,259.13	13,123.59	13,259.13
15,800	13,196.46	13,342.44	13,196.46	13,342.44	13,196.46	13,342.44	13,196.46	13,342.44	13,196.46	13,342.44	13,196.46	13,342.44
15,900	13,269.34	13,425.74	13,269.34	13,425.74	13,269.34	13,425.74	13,269.34	13,425.74	13,269.34	13,425.74	13,269.34	13,425.74
16,000	13,342.21	13,509.05	13,342.21	13,509.05	13,342.21	13,509.05	13,342.21	13,509.05	13,342.21	13,509.05	13,342.21	13,509.05
16,100	13,415.09	13,592.36	13,415.09	13,592.36	13,415.09	13,592.36	13,415.09	13,592.36	13,415.09	13,592.36	13,415.09	13,592.36
16,200	13,487.96	13,675.67	13,487.96	13,675.67	13,487.96	13,675.67	13,487.96	13,675.67	13,487.96	13,675.67	13,487.96	13,675.67
16,300	13,560.84	13,758.98	13,560.84	13,758.98	13,560.84	13,758.98	13,560.84	13,758.98	13,560.84	13,758.98	13,560.84	13,758.98
16,400	13,633.71	13,842.29	13,633.71	13,842.29	13,633.71	13,842.29	13,633.71	13,842.29	13,633.71	13,842.29	13,633.71	13,842.29
16,500	13,706.59	13,925.60	13,706.59	13,925.60	13,706.59	13,925.60	13,706.59	13,925.60	13,706.59	13,925.60	13,706.59	13,925.60
16,600	13,779.46	14,008.91	13,779.46	14,008.91	13,779.46	14,008.91	13,779.46	14,008.91	13,779.46	14,008.91	13,779.46	14,008.91
16,700	13,852.34	14,092.22	13,852.34	14,092.22	13,852.34	14,092.22	13,852.34	14,092.22	13,852.34	14,092.22	13,852.34	14,092.22
16,800	13,925.21	14,175.53	13,925.21	14,175.53	13,925.21	14,175.53	13,925.21	14,175.53	13,925.21	14,175.53	13,925.21	14,175.53
16,900	13,998.09	14,258.84	13,998.09	14,258.84	13,998.09	14,258.84	13,998.09	14,258.84	13,998.09	14,258.84	13,998.09	14,258.84
17,000	14,070.96	14,342.15	14,070.96	14,342.15	14,070.96	14,342.15	14,070.96	14,342.15	14,070.96	14,342.15	14,070.96	14,342.15
17,100	14,143.84	14,425.46	14,143.84	14,425.46	14,143.84	14,425.46	14,143.84	14,425.46	14,143.84	14,425.46	14,143.84	14,425.46
17,200	14,216.71	14,508.77	14,216.71	14,508.77	14,216.71	14,508.77	14,216.71	14,508.77	14,216.71	14,508.77	14,216.71	14,508.77
17,300	14,289.59	14,592.08	14,289.59	14,592.08	14,289.59	14,592.08	14,289.59	14,592.08	14,289.59	14,592.08	14,289.59	14,592.08
17,400	14,362.46	14,675.39	14,362.46	14,675.39	14,362.46	14,675.39	14,362.46	14,675.39	14,362.46	14,675.39	14,362.46	14,675.39
17,500	14,435.34	14,758.70	14,435.34	14,758.70	14,435.34	14,758.70	14,435.34	14,758.70	14,435.34	14,758.70	14,435.34	14,758.70
17,600	14,508.21	14,842.00	14,508.21	14,842.00	14,508.21	14,842.00	14,508.21	14,842.00	14,508.21	14,842.00	14,508.21	14,842.00
17,700	14,581.09	14,925.31	14,581.09	14,925.31	14,581.09	14,925.31	14,581.09	14,925.31	14,581.09	14,925.31	14,581.09	14,925.31
17,800	14,653.96	15,008.62	14,653.96	15,008.62	14,653.96	15,008.62	14,653.96	15,008.62	14,653.96	15,008.62	14,653.96	15,008.62
17,900	14,726.84	15,091.93	14,726.84	15,091.93	14,726.84	15,091.93	14,726.84	15,091.93	14,726.84	15,091.93	14,726.84	15,091.93
18,000	14,799.71	15,175.24	14,799.71	15,175.24	14,799.71	15,175.24	14,799.71	15,175.24	14,799.71	15,175.24	14,799.71	15,175.24
18,100	14,872.59	15,258.55	14,872.59	15,258.55	14,872.59	15,258.55	14,872.59	15,258.55	14,872.59	15,258.55	14,872.59	15,258.55
18,200	14,945.46	15,341.86	14,945.46	15,341.86	14,945.46	15,341.86	14,945.46	15,341.86	14,945.46	15,341.86	14,945.46	15,341.86
18,300	15,018.34	15,425.17	15,018.34	15,425.17	15,018.34	15,425.17	15,018.34	15,425.17	15,018.34	15,425.17	15,018.34	15,425.17
18,400	15,091.21	15,508.48	15,091.21	15,508.48	15,091.21	15,508.48	15,091.21	15,508.48	15,091.21	15,508.48	15,091.21	15,508.48
18,500	15,161.52	15,589.22	15,164.09	15,591.79	15,164.09	15,591.79	15,164.09	15,591.79	15,164.09	15,591.79	15,164.09	15,591.79
18,600	15,221.75	15,659.88	15,236.96	15,675.10	15,236.96	15,675.10	15,236.96	15,675.10	15,236.96	15,675.10	15,236.96	15,675.10
18,700	15,281.97	15,730.54	15,309.84	15,758.41	15,309.84	15,758.41	15,309.84	15,758.41	15,309.84	15,758.41	15,309.84	15,758.41
18,800	15,342.20	15,801.20	15,382.71	15,841.72	15,382.71	15,841.72	15,382.71	15,841.72	15,382.71	15,841.72	15,382.71	15,841.72
18,900	15,402.42	15,871.86	15,455.59	15,925.03	15,455.59	15,925.03	15,455.59	15,925.03	15,455.59	15,925.03	15,455.59	15,925.03
19,000	15,462.65	15,942.52	15,528.46	16,008.34	15,528.46	16,008.34	15,528.46	16,008.34	15,528.46	16,008.34	15,528.46	16,008.34
19,100	15,522.87	16,013.18	15,601.34	16,091.65	15,601.34	16,091.65	15,601.34	16,091.65	15,601.34	16,091.65	15,601.34	16,091.65
19,200	15,583.10	16,083.84	15,674.21	16,174.95	15,674.21	16,174.95	15,674.21	16,174.95	15,674.21	16,174.95	15,674.21	16,174.95
19,300	15,643.32	16,154.50	15,747.09	16,258.26	15,747.09	16,258.26	15,747.09	16,258.26	15,747.09	16,258.26	15,747.09	16,258.26
19,400	15,703.55	16,225.16	15,819.96	16,341.57	15,819.96	16,341.57	15,819.96	16,341.57	15,819.96	16,341.57	15,819.96	16,341.57
19,500	15,763.78	16,295.82	15,892.84	16,424.88	15,892.84	16,424.88	15,892.84	16,424.88	15,892.84	16,424.88	15,892.84	16,424.88
19,600	15,824.00	16,366.48	15,965.71	16,508.19	15,965.71	16,508.19	15,965.71	16,508.19	15,965.71	16,508.19	15,965.71	16,508.19
19,700	15,884.23	16,437.14	16,038.59	16,591.50	16,038.59	16,591.50	16,038.59	16,591.50	16,038.59	16,591.50	16,038.59	16,591.50
19,800	15,944.45	16,507.80	16,111.46	16,674.81	16,111.46	16,674.81	16,111.46	16,674.81	16,111.46	16,674.81	16,111.46	16,674.81
19,900	16,004.14	16,577.92	16,184.34	16,758.12	16,184.34	16,758.12	16,184.34	16,758.12	16,184.34	16,758.12	16,184.34	16,758.12
20,000	16,063.55	16,647.77	16,257.21	16,841.43	16,257.21	16,841.43	16,257.21	16,841.43	16,257.21	16,841.43	16,257.21	16,841.43

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Single worker or single parent family

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
20,100	16,122.97	16,717.62	16,330.09	16,924.74	16,330.09	16,924.74	16,330.09	16,924.74	16,330.09	16,924.74
20,200	16,182.38	16,787.47	16,402.96	17,008.05	16,402.96	17,008.05	16,402.96	17,008.05	16,402.96	17,008.05
20,300	16,241.80	16,857.32	16,475.83	17,091.36	16,475.83	17,091.36	16,475.83	17,091.36	16,475.83	17,091.36
20,400	16,301.21	16,927.17	16,548.71	17,174.67	16,548.71	17,174.67	16,548.71	17,174.67	16,548.71	17,174.67
20,500	16,360.63	16,997.02	16,621.58	17,257.98	16,621.58	17,257.98	16,621.58	17,257.98	16,621.58	17,257.98
20,600	16,420.05	17,066.87	16,694.46	17,341.29	16,694.46	17,341.29	16,694.46	17,341.29	16,694.46	17,341.29
20,700	16,479.46	17,136.72	16,767.33	17,424.60	16,767.33	17,424.60	16,767.33	17,424.60	16,767.33	17,424.60
20,800	16,538.88	17,206.57	16,840.21	17,507.91	16,840.21	17,507.91	16,840.21	17,507.91	16,840.21	17,507.91
20,900	16,598.29	17,276.42	16,913.08	17,591.21	16,913.08	17,591.21	16,913.08	17,591.21	16,913.08	17,591.21
21,000	16,657.71	17,346.27	16,985.96	17,674.52	16,985.96	17,674.52	16,985.96	17,674.52	16,985.96	17,674.52
21,100	16,717.12	17,416.12	17,058.83	17,757.83	17,058.83	17,757.83	17,058.83	17,757.83	17,058.83	17,757.83
21,200	16,776.54	17,485.97	17,131.71	17,841.14	17,131.71	17,841.14	17,131.71	17,841.14	17,131.71	17,841.14
21,300	16,835.95	17,555.82	17,204.58	17,924.45	17,204.58	17,924.45	17,204.58	17,924.45	17,204.58	17,924.45
21,400	16,895.37	17,625.67	17,277.46	17,994.99	17,277.46	18,007.76	17,277.46	18,007.76	17,277.46	18,007.76
21,500	16,954.78	17,695.52	17,350.33	18,064.84	17,350.33	18,091.07	17,350.33	18,091.07	17,350.33	18,091.07
21,600	17,014.20	17,765.37	17,423.21	18,134.69	17,423.21	18,174.38	17,423.21	18,174.38	17,423.21	18,174.38
21,700	17,073.61	17,835.22	17,496.08	18,204.54	17,496.08	18,257.69	17,496.08	18,257.69	17,496.08	18,257.69
21,800	17,133.03	17,905.07	17,568.96	18,274.39	17,568.96	18,341.00	17,568.96	18,341.00	17,568.96	18,341.00
21,900	17,192.45	17,974.92	17,641.83	18,344.24	17,641.83	18,424.31	17,641.83	18,424.31	17,641.83	18,424.31
22,000	17,251.86	18,044.77	17,714.71	18,414.09	17,714.71	18,507.62	17,714.71	18,507.62	17,714.71	18,507.62
22,100	17,311.28	18,114.62	17,787.58	18,483.94	17,787.58	18,590.93	17,787.58	18,590.93	17,787.58	18,590.93
22,200	17,370.69	18,184.47	17,860.46	18,553.79	17,860.46	18,674.24	17,860.46	18,674.24	17,860.46	18,674.24
22,300	17,430.11	18,254.32	17,933.33	18,623.64	17,933.33	18,757.55	17,933.33	18,757.55	17,933.33	18,757.55
22,400	17,489.52	18,324.17	18,006.21	18,693.49	18,006.21	18,840.86	18,006.21	18,840.86	18,006.21	18,840.86
22,500	17,548.94	18,394.02	18,079.08	18,763.34	18,079.08	18,924.17	18,079.08	18,924.17	18,079.08	18,924.17
22,600	17,608.35	18,463.87	18,151.96	18,833.18	18,151.96	19,007.47	18,151.96	19,007.47	18,151.96	19,007.47
22,700	17,667.77	18,533.72	18,224.83	18,903.03	18,224.83	19,090.78	18,224.83	19,090.78	18,224.83	19,090.78
22,800	17,727.18	18,603.57	18,297.71	18,972.88	18,297.71	19,174.09	18,297.71	19,174.09	18,297.71	19,174.09
22,900	17,786.60	18,673.42	18,370.58	19,042.73	18,370.58	19,257.40	18,370.58	19,257.40	18,370.58	19,257.40
23,000	17,846.01	18,743.27	18,443.46	19,112.58	18,443.46	19,340.71	18,443.46	19,340.71	18,443.46	19,340.71
23,100	17,905.43	18,813.12	18,516.33	19,182.43	18,516.33	19,424.02	18,516.33	19,424.02	18,516.33	19,424.02
23,200	17,964.85	18,882.97	18,589.21	19,252.28	18,589.21	19,507.33	18,589.21	19,507.33	18,589.21	19,507.33
23,300	18,024.26	18,952.82	18,662.08	19,322.13	18,662.08	19,590.64	18,662.08	19,590.64	18,662.08	19,590.64
23,400	18,083.68	19,022.67	18,734.96	19,391.98	18,734.96	19,673.95	18,734.96	19,673.95	18,734.96	19,673.95
23,500	18,143.09	19,092.52	18,807.83	19,461.83	18,807.83	19,757.26	18,807.83	19,757.26	18,807.83	19,757.26
23,600	18,202.51	19,162.37	18,868.69	19,531.68	18,868.69	19,840.57	18,868.71	19,840.57	18,868.71	19,840.57
23,700	18,261.92	19,232.22	18,928.10	19,601.53	18,928.10	19,923.88	18,923.88	19,923.88	18,923.88	19,923.88
23,800	18,321.34	19,302.07	18,987.52	19,671.38	18,987.52	20,007.19	19,671.38	20,007.19	19,671.38	20,007.19
23,900	18,380.75	19,371.92	19,046.93	19,741.23	19,046.93	20,090.50	19,046.93	20,090.50	19,046.93	20,090.50
24,000	18,440.17	19,441.77	19,106.35	19,811.08	19,106.35	20,173.81	19,106.35	20,173.81	19,106.35	20,173.81
24,100	18,499.58	19,511.62	19,165.76	19,880.93	19,165.76	20,250.25	19,165.76	20,250.25	19,165.76	20,250.25
24,200	18,559.00	19,581.47	19,225.18	19,950.78	19,225.18	20,320.10	19,225.18	20,320.10	19,225.18	20,320.10
24,300	18,618.41	19,651.32	19,284.59	20,020.63	19,284.59	20,389.95	19,284.59	20,389.95	19,284.59	20,389.95
24,400	18,677.83	19,721.17	19,344.01	20,090.48	19,344.01	20,459.80	19,344.01	20,459.80	19,344.01	20,459.80
24,500	18,737.25	19,791.02	19,403.43	20,160.33	19,403.43	20,529.65	19,403.43	20,529.65	19,403.43	20,529.65
24,600	18,796.66	19,860.87	19,462.84	20,230.18	19,462.84	20,599.50	19,462.84	20,599.50	19,462.84	20,599.50
24,700	18,856.08	19,930.72	19,522.26	20,300.03	19,522.26	20,669.35	19,522.26	20,669.35	19,522.26	20,669.35
24,800	18,915.49	20,000.57	19,581.67	20,369.88	19,581.67	20,739.20	19,581.67	20,739.20	19,581.67	20,739.20
24,900	18,974.91	20,070.42	19,641.09	20,439.73	19,641.09	20,809.05	19,641.09	20,809.05	19,641.09	20,809.05
25,000	19,034.32	20,140.27	19,700.50	20,509.58	19,700.50	20,878.90	19,700.50	20,878.90	19,700.50	20,878.90

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Single worker or single parent family											
	None		1		2		3		4 or more			
	Number of full age dependents											
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
25,100	19,093.74	20,210.12	19,759.92	20,579.43	19,973.83	20,948.75	19,973.83	21,090.21	19,973.83	21,090.21		
25,200	19,153.15	20,279.97	19,819.33	20,649.28	20,046.70	21,018.60	20,046.70	21,173.52	20,046.70	21,173.52		
25,300	19,212.57	20,349.82	19,878.75	20,719.13	20,119.58	21,088.45	20,119.58	21,256.83	20,119.58	21,256.83		
25,400	19,271.98	20,419.67	19,938.16	20,788.98	20,192.45	21,158.30	20,192.45	21,340.14	20,192.45	21,340.14		
25,500	19,331.40	20,489.52	19,997.58	20,858.83	20,265.33	21,228.15	20,265.33	21,423.45	20,265.33	21,423.45		
25,600	19,390.81	20,559.37	20,056.99	20,928.68	20,338.20	21,298.00	20,338.20	21,506.76	20,338.20	21,506.76		
25,700	19,450.23	20,629.22	20,116.41	20,998.53	20,411.08	21,367.85	20,411.08	21,590.07	20,411.08	21,590.07		
25,800	19,509.65	20,699.07	20,175.83	21,068.38	20,483.95	21,437.70	20,483.95	21,673.38	20,483.95	21,673.38		
25,900	19,569.06	20,768.92	20,235.24	21,138.23	20,556.83	21,507.55	20,556.83	21,756.68	20,556.83	21,756.68		
26,000	19,628.48	20,838.77	20,294.66	21,208.08	20,629.70	21,577.40	20,629.70	21,839.99	20,629.70	21,839.99		
26,100	19,687.89	20,908.62	20,354.07	21,277.93	20,702.58	21,647.25	20,702.58	21,923.30	20,702.58	21,923.30		
26,200	19,747.31	20,978.47	20,413.49	21,347.78	20,775.45	21,717.10	20,775.45	22,006.61	20,775.45	22,006.61		
26,300	19,806.72	21,048.32	20,472.90	21,417.63	20,842.22	21,786.95	20,848.33	22,089.92	20,848.33	22,089.92		
26,400	19,866.14	21,118.17	20,532.32	21,487.48	20,901.63	21,856.80	20,921.20	22,173.23	20,921.20	22,173.23		
26,500	19,925.55	21,188.02	20,591.73	21,557.33	20,961.05	21,926.65	20,994.08	22,256.54	20,994.08	22,256.54		
26,600	19,984.97	21,257.87	20,651.15	21,627.18	21,020.46	21,996.50	21,066.95	22,339.85	21,066.95	22,339.85		
26,700	20,044.38	21,327.72	20,710.56	21,697.03	21,079.88	22,066.35	21,139.83	22,423.16	21,139.83	22,423.16		
26,800	20,103.80	21,397.57	20,769.98	21,766.88	21,139.29	22,136.20	21,212.70	22,505.51	21,212.70	22,506.47		
26,900	20,163.22	21,467.42	20,829.40	21,836.73	21,198.71	22,206.05	21,285.58	22,575.36	21,285.58	22,589.78		
27,000	20,222.63	21,537.27	20,888.81	21,906.58	21,258.13	22,275.90	21,358.45	22,645.21	21,358.45	22,673.09		
27,100	20,282.05	21,607.12	20,948.23	21,976.43	21,317.54	22,345.75	21,431.33	22,715.06	21,431.33	22,756.40		
27,200	20,341.46	21,676.97	21,007.64	22,046.28	21,376.96	22,415.60	21,504.20	22,784.91	21,504.20	22,839.71		
27,300	20,400.88	21,746.82	21,067.06	22,116.13	21,436.37	22,485.45	21,577.08	22,854.76	21,577.08	22,923.02		
27,400	20,460.29	21,816.67	21,126.47	22,185.98	21,495.79	22,555.30	21,649.95	22,924.61	21,649.95	23,006.33		
27,500	20,519.71	21,886.52	21,185.89	22,255.83	21,555.20	22,625.15	21,722.83	22,994.46	21,722.83	23,089.64		
27,600	20,579.12	21,956.36	21,245.30	22,325.68	21,614.62	22,694.99	21,795.70	23,064.31	21,795.70	23,172.94		
27,700	20,638.54	22,023.48	21,304.72	22,392.79	21,674.03	22,762.11	21,868.58	23,131.42	21,868.58	23,253.52		
27,800	20,697.95	22,082.89	21,364.13	22,452.21	21,733.45	22,821.52	21,941.45	23,190.84	21,941.45	23,326.39		
27,900	20,757.37	22,142.31	21,423.55	22,511.62	21,792.86	22,880.94	22,014.33	23,250.25	22,014.33	23,399.27		
28,000	20,816.78	22,201.72	21,482.96	22,571.04	21,852.28	22,940.35	22,087.20	23,309.67	22,087.20	23,472.14		
28,100	20,876.20	22,261.14	21,542.38	22,630.45	21,911.69	22,999.77	22,160.08	23,369.08	22,160.08	23,545.02		
28,200	20,935.62	22,320.55	21,601.80	22,689.87	21,971.11	23,059.18	22,232.95	23,428.50	22,232.95	23,617.89		
28,300	20,995.03	22,379.97	21,661.21	22,749.28	22,030.53	23,118.60	22,305.83	23,487.91	22,305.83	23,690.77		
28,400	21,054.45	22,439.39	21,720.63	22,808.70	22,089.94	23,178.02	22,378.70	23,547.33	22,378.70	23,763.64		
28,500	21,113.86	22,498.80	21,780.04	22,868.12	22,149.36	23,237.43	22,451.58	23,606.75	22,451.58	23,836.52		
28,600	21,173.28	22,558.22	21,839.46	22,927.53	22,208.77	23,296.85	22,524.45	23,666.16	22,524.45	23,909.39		
28,700	21,232.69	22,617.63	21,898.87	22,986.95	22,268.19	23,356.26	22,597.33	23,725.58	22,597.33	23,982.27		
28,800	21,292.11	22,677.05	21,958.29	23,046.36	22,327.60	23,415.68	22,670.20	23,784.99	22,670.20	24,055.14		
28,900	21,351.52	22,736.46	22,017.70	23,105.78	22,387.02	23,475.09	22,743.08	23,844.41	22,743.08	24,128.02		
29,000	21,410.94	22,795.88	22,077.12	23,165.19	22,446.43	23,534.51	22,815.75	23,903.82	22,815.95	24,200.89		
29,100	21,470.35	22,855.29	22,136.53	23,224.61	22,505.85	23,593.92	22,875.16	23,963.24	22,888.83	24,273.77		
29,200	21,529.77	22,914.71	22,195.95	23,284.02	22,565.26	23,653.34	22,934.58	24,022.65	22,961.70	24,346.64		
29,300	21,589.18	22,974.12	22,255.36	23,343.44	22,624.68	23,712.75	22,993.99	24,082.07	23,034.58	24,419.51		
29,400	21,648.60	23,033.54	22,314.78	23,402.85	22,684.10	23,772.17	23,053.41	24,141.48	23,107.45	24,492.39		
29,500	21,708.02	23,092.95	22,374.20	23,462.27	22,743.51	23,831.58	23,112.83	24,200.90	23,180.33	24,565.26		
29,600	21,767.43	23,152.37	22,433.61	23,521.69	22,802.93	23,891.00	23,172.24	24,260.32	23,253.20	24,629.63		
29,700	21,826.85	23,211.79	22,493.03	23,581.10	22,862.34	23,950.42	23,231.66	24,319.73	23,326.08	24,689.05		
29,800	21,886.26	23,271.20	22,552.44	23,640.52	22,921.76	24,009.83	23,291.07	24,379.15	23,398.95	24,748.46		
29,900	21,945.68	23,330.62	22,611.86	23,699.93	22,981.17	24,069.25	23,350.49	24,438.56	23,471.83	24,807.88		
30,000	22,005.09	23,390.03	22,671.27	23,759.35	23,040.59	24,128.66	23,409.90	24,497.98	23,544.70	24,867.29		

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**
Single worker or single parent family
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
30,100	22,064.51	23,449.45	22,730.69	23,818.76	23,100.00	24,188.08	23,469.32	24,557.39	23,617.57	24,926.71
30,200	22,123.92	23,508.86	22,790.10	23,878.18	23,159.42	24,247.49	23,528.73	24,616.81	23,690.45	24,986.12
30,300	22,183.34	23,568.28	22,849.52	23,937.59	23,218.83	24,306.91	23,588.15	24,676.22	23,763.32	25,045.54
30,400	22,242.75	23,627.69	22,908.93	23,997.01	23,278.25	24,366.32	23,647.56	24,735.64	23,836.20	25,104.95
30,500	22,302.17	23,687.11	22,968.35	24,056.42	23,337.66	24,425.74	23,706.98	24,795.05	23,909.07	25,164.37
30,600	22,361.58	23,746.52	23,027.76	24,115.84	23,397.08	24,485.15	23,766.39	24,854.47	23,981.95	25,223.78
30,700	22,421.00	23,805.94	23,087.18	24,175.25	23,456.50	24,544.57	23,825.81	24,913.88	24,054.82	25,283.20
30,800	22,480.42	23,865.35	23,146.60	24,234.67	23,515.91	24,603.98	23,885.23	24,973.30	24,127.70	25,342.61
30,900	22,539.83	23,924.77	23,206.01	24,294.09	23,575.33	24,663.40	23,944.64	25,032.72	24,200.57	25,402.03
31,000	22,599.25	23,984.19	23,265.43	24,353.50	23,634.74	24,722.82	24,004.06	25,092.13	24,273.45	25,461.45
31,100	22,658.66	24,043.60	23,324.84	24,412.92	23,694.16	24,782.23	24,063.47	25,151.55	24,346.32	25,520.86
31,200	22,718.08	24,103.02	23,384.26	24,472.33	23,753.57	24,841.65	24,122.89	25,210.96	24,419.20	25,580.28
31,300	22,777.49	24,162.43	23,443.67	24,531.75	23,812.99	24,901.06	24,182.30	25,270.38	24,492.07	25,639.69
31,400	22,836.91	24,221.85	23,503.09	24,591.16	23,872.40	24,960.48	24,241.72	25,329.79	24,564.95	25,699.11
31,500	22,896.32	24,281.26	23,562.50	24,650.58	23,931.82	25,019.89	24,301.13	25,389.21	24,637.82	25,758.52
31,600	22,955.74	24,340.68	23,621.92	24,709.99	23,991.23	25,079.31	24,360.55	25,448.62	24,710.70	25,817.94
31,700	23,015.15	24,400.09	23,681.33	24,769.41	24,050.65	25,138.72	24,419.96	25,508.04	24,783.57	25,877.35
31,800	23,074.57	24,459.51	23,740.75	24,828.82	24,110.06	25,198.14	24,479.38	25,567.45	24,848.69	25,936.77
31,900	23,133.98	24,518.92	23,800.16	24,888.24	24,169.48	25,257.55	24,538.79	25,626.87	24,908.11	25,996.18
32,000	23,193.40	24,578.34	23,859.58	24,947.65	24,228.90	25,316.97	24,598.21	25,686.28	24,967.53	26,055.60
32,100	23,252.82	24,637.76	23,919.00	25,007.07	24,288.31	25,376.39	24,657.63	25,745.70	25,026.94	26,115.02
32,200	23,312.23	24,697.17	23,978.41	25,066.49	24,347.73	25,435.80	24,717.04	25,805.12	25,086.36	26,174.43
32,300	23,371.65	24,756.59	24,037.83	25,125.90	24,407.14	25,495.22	24,776.46	25,864.53	25,145.77	26,233.85
32,400	23,431.06	24,816.00	24,097.24	25,185.32	24,466.56	25,554.63	24,835.87	25,923.95	25,205.19	26,293.26
32,500	23,490.48	24,875.42	24,156.66	25,244.73	24,525.97	25,614.05	24,895.29	25,983.36	25,264.60	26,352.68
32,600	23,549.89	24,934.83	24,216.07	25,304.15	24,585.39	25,673.46	24,954.70	26,042.78	25,324.02	26,412.09
32,700	23,609.31	24,994.25	24,275.49	25,363.56	24,644.80	25,732.88	25,014.12	26,102.19	25,383.43	26,471.51
32,800	23,668.72	25,053.66	24,334.90	25,422.98	24,704.22	25,792.29	25,073.53	26,161.61	25,442.85	26,530.92
32,900	23,728.14	25,113.08	24,394.32	25,482.39	24,763.63	25,851.71	25,132.95	26,221.02	25,502.26	26,590.34
33,000	23,787.55	25,172.49	24,453.73	25,541.81	24,823.05	25,911.12	25,192.36	26,280.44	25,561.68	26,649.75
33,100	23,846.97	25,231.91	24,513.15	25,601.22	24,882.46	25,970.54	25,251.78	26,339.85	25,621.09	26,709.17
33,200	23,906.39	25,291.32	24,572.57	25,660.64	24,941.88	26,029.95	25,311.20	26,399.27	25,680.51	26,768.58
33,300	23,965.80	25,350.74	24,631.98	25,720.05	25,001.30	26,089.37	25,370.61	26,458.68	25,739.93	26,828.00
33,400	24,025.22	25,410.16	24,691.40	25,779.47	25,060.71	26,148.79	25,430.03	26,518.10	25,799.34	26,887.42
33,500	24,084.63	25,469.57	24,750.81	25,838.89	25,120.13	26,208.20	25,489.44	26,577.52	25,858.76	26,946.83
33,600	24,144.05	25,528.99	24,810.23	25,898.30	25,179.54	26,267.62	25,548.86	26,636.93	25,918.17	27,006.25
33,700	24,203.46	25,588.40	24,869.64	25,957.72	25,238.96	26,327.03	25,608.27	26,696.35	25,977.59	27,065.66
33,800	24,262.88	25,647.82	24,929.06	26,017.13	25,298.37	26,386.45	25,667.69	26,755.76	26,037.00	27,125.08
33,900	24,322.29	25,707.23	24,988.47	26,076.55	25,357.79	26,445.86	25,727.10	26,815.18	26,096.42	27,184.49
34,000	24,381.71	25,766.65	25,047.89	26,135.96	25,417.20	26,505.28	25,786.52	26,874.59	26,155.83	27,243.91
34,100	24,441.12	25,826.06	25,107.30	26,195.38	25,476.62	26,564.69	25,845.93	26,934.01	26,215.25	27,303.32
34,200	24,500.54	25,885.48	25,166.72	26,254.79	25,536.03	26,624.11	25,905.35	26,993.42	26,274.66	27,362.74
34,300	24,559.95	25,944.89	25,226.13	26,314.21	25,595.45	26,683.52	25,964.76	27,052.84	26,334.08	27,422.15
34,400	24,619.37	26,004.31	25,285.55	26,373.62	25,654.86	26,742.94	26,024.18	27,112.25	26,393.49	27,481.57
34,500	24,678.79	26,063.72	25,344.97	26,433.04	25,714.28	26,802.35	26,083.60	27,171.67	26,452.91	27,540.98
34,600	24,738.20	26,123.14	25,404.38	26,492.46	25,773.70	26,861.77	26,143.01	27,231.09	26,512.33	27,600.40
34,700	24,797.62	26,182.56	25,463.80	26,551.87	25,833.11	26,921.19	26,202.43	27,290.50	26,571.74	27,659.82
34,800	24,857.03	26,241.97	25,523.21	26,611.29	25,892.53	26,980.60	26,261.84	27,349.92	26,631.16	27,719.23
34,900	24,916.45	26,301.39	25,582.63	26,670.70	25,951.94	27,040.02	26,321.26	27,409.33	26,690.57	27,778.65
35,000	24,975.86	26,360.80	25,642.04	26,730.12	26,011.36	27,099.43	26,380.67	27,468.75	26,749.99	27,838.06

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Single worker or single parent family Number of full age dependents											
	None		1		2		3		4 or more			
	Number of minor dependents		0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
35,100	25,035.28	26,420.22	25,701.46	26,789.53	26,070.77	27,158.85	26,440.09	27,528.16	26,809.40	27,897.48		
35,200	25,094.69	26,479.63	25,760.87	26,848.95	26,130.19	27,218.26	26,499.50	27,587.58	26,868.82	27,956.89		
35,300	25,154.11	26,539.05	25,820.29	26,908.36	26,189.60	27,277.68	26,558.92	27,646.99	26,928.23	28,016.31		
35,400	25,213.52	26,598.46	25,879.70	26,967.78	26,249.02	27,337.09	26,618.33	27,706.41	26,987.65	28,075.72		
35,500	25,272.94	26,657.88	25,939.12	27,027.19	26,308.43	27,396.51	26,677.75	27,765.82	27,047.06	28,135.14		
35,600	25,332.35	26,717.29	25,998.53	27,086.61	26,367.85	27,455.92	26,737.16	27,825.24	27,106.48	28,194.55		
35,700	25,391.77	26,776.71	26,057.95	27,146.02	26,427.27	27,515.34	26,796.58	27,884.65	27,165.90	28,253.97		
35,800	25,451.19	26,836.12	26,117.37	27,205.44	26,486.68	27,574.75	26,856.00	27,944.07	27,225.31	28,313.38		
35,900	25,510.60	26,895.54	26,176.78	27,264.86	26,546.10	27,634.17	26,915.41	28,003.49	27,284.73	28,372.80		
36,000	25,570.02	26,954.96	26,236.20	27,324.27	26,605.51	27,693.59	26,974.83	28,062.90	27,344.14	28,432.22		
36,100	25,629.43	27,014.37	26,295.61	27,383.69	26,664.93	27,753.00	27,034.24	28,122.32	27,403.56	28,491.63		
36,200	25,688.85	27,073.79	26,355.03	27,443.10	26,724.34	27,812.42	27,093.66	28,181.73	27,462.97	28,551.05		
36,300	25,748.26	27,133.20	26,414.44	27,502.52	26,783.76	27,871.83	27,153.07	28,241.15	27,522.39	28,610.46		
36,400	25,807.68	27,192.62	26,473.86	27,561.93	26,843.17	27,931.25	27,212.49	28,300.56	27,581.80	28,669.88		
36,500	25,867.09	27,252.03	26,533.27	27,621.35	26,902.59	27,990.66	27,271.90	28,359.98	27,641.22	28,729.29		
36,600	25,924.59	27,309.53	26,590.77	27,678.85	26,960.09	28,048.16	27,329.40	28,417.48	27,698.72	28,786.79		
36,700	25,981.48	27,366.42	26,647.66	27,735.74	27,016.98	28,105.05	27,386.29	28,474.37	27,755.61	28,843.68		
36,800	26,038.38	27,423.32	26,704.56	27,792.63	27,073.87	28,161.95	27,443.19	28,531.26	27,812.50	28,900.58		
36,900	26,095.27	27,480.21	26,761.45	27,849.52	27,130.76	28,218.84	27,500.08	28,588.15	27,869.39	28,957.47		
37,000	26,152.16	27,537.10	26,818.34	27,906.41	27,187.65	28,275.73	27,556.97	28,645.04	27,926.28	29,014.36		
37,100	26,209.05	27,593.99	26,875.23	27,963.31	27,244.55	28,332.62	27,613.86	28,701.94	27,983.18	29,071.25		
37,200	26,265.94	27,650.88	26,932.12	28,020.20	27,301.44	28,389.51	27,670.75	28,758.83	28,040.07	29,128.14		
37,300	26,322.83	27,707.77	26,989.01	28,077.09	27,358.33	28,446.40	27,727.64	28,815.72	28,096.96	29,185.03		
37,400	26,379.73	27,764.67	27,045.91	28,133.98	27,415.22	28,503.30	27,784.54	28,872.61	28,153.85	29,241.93		
37,500	26,436.62	27,821.56	27,102.80	28,190.87	27,472.11	28,560.19	27,841.43	28,929.50	28,210.74	29,298.82		
37,600	26,493.51	27,878.45	27,159.69	28,247.76	27,529.00	28,617.08	27,898.32	28,986.39	28,267.63	29,355.71		
37,700	26,550.40	27,935.34	27,216.58	28,304.66	27,585.90	28,673.97	27,955.21	29,043.29	28,324.53	29,412.60		
37,800	26,607.29	27,992.23	27,273.47	28,361.55	27,642.79	28,730.86	28,012.10	29,100.18	28,381.42	29,469.49		
37,900	26,664.19	28,049.12	27,330.37	28,418.44	27,699.68	28,787.75	28,069.00	29,157.07	28,438.31	29,526.38		
38,000	26,721.08	28,106.02	27,387.26	28,475.33	27,756.57	28,844.65	28,125.89	29,213.96	28,495.20	29,583.28		
38,100	26,777.97	28,162.91	27,444.15	28,532.22	27,813.46	28,901.54	28,182.78	29,270.85	28,552.09	29,640.17		
38,200	26,834.86	28,219.80	27,501.04	28,589.11	27,870.36	28,958.43	28,239.67	29,327.74	28,608.99	29,697.06		
38,300	26,891.75	28,276.69	27,557.93	28,646.01	27,927.25	29,015.32	28,296.56	29,384.64	28,665.88	29,753.95		
38,400	26,948.64	28,333.58	27,614.82	28,702.90	27,984.14	29,072.21	28,353.45	29,441.53	28,722.77	29,810.84		
38,500	27,005.54	28,390.47	27,671.72	28,759.79	28,041.03	29,129.10	28,410.35	29,498.42	28,779.66	29,867.73		
38,600	27,062.43	28,447.37	27,728.61	28,816.68	28,097.92	29,186.00	28,467.24	29,555.31	28,836.55	29,924.63		
38,700	27,119.32	28,504.26	27,785.50	28,873.57	28,154.81	29,242.89	28,524.13	29,612.20	28,893.44	29,981.52		
38,800	27,176.21	28,561.15	27,842.39	28,930.47	28,211.71	29,299.78	28,581.02	29,669.10	28,950.34	30,038.41		
38,900	27,233.10	28,618.04	27,899.28	28,987.36	28,268.60	29,356.67	28,637.91	29,725.99	29,007.23	30,095.30		
39,000	27,289.99	28,674.93	27,956.17	29,044.25	28,325.49	29,413.56	28,694.80	29,782.88	29,064.12	30,152.19		
39,100	27,346.89	28,731.83	28,013.07	29,101.14	28,382.38	29,470.46	28,751.70	29,839.77	29,121.01	30,209.09		
39,200	27,403.78	28,788.72	28,069.96	29,158.03	28,439.27	29,527.35	28,808.59	29,896.66	29,177.90	30,265.98		
39,300	27,460.67	28,845.61	28,126.85	29,214.92	28,496.16	29,584.24	28,865.48	29,953.55	29,234.79	30,322.87		
39,400	27,517.56	28,902.50	28,183.74	29,271.82	28,553.06	29,641.13	28,922.37	30,010.45	29,291.69	30,379.76		
39,500	27,574.45	28,959.39	28,240.63	29,328.71	28,609.95	29,698.02	28,979.26	30,067.34	29,348.58	30,436.65		
39,600	27,631.34	29,016.28	28,297.52	29,385.60	28,666.84	29,754.91	29,036.15	30,124.23	29,405.47	30,493.54		
39,700	27,688.24	29,073.18	28,354.42	29,442.49	28,723.73	29,811.81	29,093.05	30,181.12	29,462.36	30,550.44		
39,800	27,745.13	29,130.07	28,411.31	29,499.38	28,780.62	29,868.70	29,149.94	30,238.01	29,519.25	30,607.33		
39,900	27,802.02	29,186.96	28,468.20	29,556.27	28,837.51	29,925.59	29,206.83	30,294.90	29,576.14	30,664.22		
40,000	27,858.91	29,243.85	28,525.09	29,613.17	28,894.41	29,982.48	29,263.72	30,351.80	29,633.04	30,721.11		

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

**Single worker or single parent family
Number of full age dependents**

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
40,100	27,915.80	29,300.74	28,581.98	29,670.06	28,951.30	30,039.37	29,320.61	30,408.69	29,689.93	30,778.00
40,200	27,972.70	29,357.63	28,638.88	29,726.95	29,008.19	30,096.26	29,377.51	30,465.58	29,746.82	30,834.89
40,300	28,029.59	29,414.53	28,695.77	29,783.84	29,065.08	30,153.16	29,434.40	30,522.47	29,803.71	30,891.79
40,400	28,086.48	29,471.42	28,752.66	29,840.73	29,121.97	30,210.05	29,491.29	30,579.36	29,860.60	30,948.68
40,500	28,143.37	29,528.31	28,809.55	29,897.62	29,178.87	30,266.94	29,548.18	30,636.25	29,917.50	31,005.57
40,600	28,200.26	29,585.20	28,866.44	29,954.52	29,235.76	30,323.83	29,605.07	30,693.15	29,974.39	31,062.46
40,700	28,257.15	29,642.09	28,923.33	30,011.41	29,292.65	30,380.72	29,661.96	30,750.04	30,031.28	31,119.35
40,800	28,314.05	29,698.98	28,980.23	30,068.30	29,349.54	30,437.61	29,718.86	30,806.93	30,088.17	31,176.24
40,900	28,370.94	29,755.88	29,037.12	30,125.19	29,406.43	30,494.51	29,775.75	30,863.82	30,145.06	31,233.14
41,000	28,427.83	29,812.77	29,094.01	30,182.08	29,463.32	30,551.40	29,832.64	30,920.71	30,201.95	31,290.03
41,100	28,484.72	29,869.66	29,150.90	30,238.98	29,520.22	30,608.29	29,889.53	30,977.61	30,258.85	31,346.92
41,200	28,541.61	29,926.55	29,207.79	30,295.87	29,577.11	30,665.18	29,946.42	31,034.50	30,315.74	31,403.81
41,300	28,598.50	29,983.44	29,264.68	30,352.76	29,634.00	30,722.07	30,003.31	31,091.39	30,372.63	31,460.70
41,400	28,655.40	30,040.34	29,321.58	30,409.65	29,690.89	30,778.97	30,060.21	31,148.28	30,429.52	31,517.60
41,500	28,712.29	30,097.23	29,378.47	30,466.54	29,747.78	30,835.86	30,117.10	31,205.17	30,486.41	31,574.49
41,600	28,769.18	30,154.12	29,435.36	30,523.43	29,804.67	30,892.75	30,173.99	31,262.06	30,543.30	31,631.38
41,700	28,826.07	30,211.01	29,492.25	30,580.33	29,861.57	30,949.64	30,230.88	31,318.96	30,600.20	31,688.27
41,800	28,882.96	30,267.90	29,549.14	30,637.22	29,918.46	31,006.53	30,287.77	31,375.85	30,657.09	31,745.16
41,900	28,939.85	30,324.79	29,606.03	30,694.11	29,975.35	31,063.42	30,344.66	31,432.74	30,713.98	31,802.05
42,000	28,996.75	30,381.69	29,662.93	30,751.00	30,032.24	31,120.32	30,401.56	31,489.63	30,770.87	31,858.95
42,100	29,053.64	30,438.58	29,719.82	30,807.89	30,089.13	31,177.21	30,458.45	31,546.52	30,827.76	31,915.84
42,200	29,110.53	30,495.47	29,776.71	30,864.78	30,146.03	31,234.10	30,515.34	31,603.41	30,884.66	31,972.73
42,300	29,167.42	30,552.36	29,833.60	30,921.68	30,202.92	31,290.99	30,572.23	31,660.31	30,941.55	32,029.62
42,400	29,224.31	30,609.25	29,890.49	30,978.57	30,259.81	31,347.88	30,629.12	31,717.20	30,998.44	32,086.51
42,500	29,281.21	30,666.14	29,947.39	31,035.46	30,316.70	31,404.77	30,686.02	31,774.09	31,055.33	32,143.40
42,600	29,338.10	30,723.04	30,004.28	31,092.35	30,373.59	31,461.67	30,742.91	31,830.98	31,112.22	32,200.30
42,700	29,394.99	30,779.93	30,061.17	31,149.24	30,430.48	31,518.56	30,799.80	31,887.87	31,169.11	32,257.19
42,800	29,451.88	30,836.82	30,118.06	31,206.13	30,487.38	31,575.45	30,856.69	31,944.76	31,226.01	32,314.08
42,900	29,508.77	30,893.71	30,174.95	31,263.03	30,544.27	31,632.34	30,913.58	32,001.66	31,282.90	32,370.97
43,000	29,565.66	30,950.60	30,231.84	31,319.92	30,601.16	31,689.23	30,970.47	32,058.55	31,339.79	32,427.86
43,100	29,622.56	31,007.50	30,288.74	31,376.81	30,658.05	31,746.13	31,027.37	32,115.44	31,396.68	32,484.76
43,200	29,679.45	31,064.39	30,345.63	31,433.70	30,714.94	31,803.02	31,084.26	32,172.33	31,453.57	32,541.65
43,300	29,736.34	31,121.28	30,402.52	31,490.59	30,771.83	31,859.91	31,141.15	32,229.22	31,510.46	32,598.54
43,400	29,793.23	31,178.17	30,459.41	31,547.49	30,828.73	31,916.80	31,198.04	32,286.12	31,567.36	32,655.43
43,500	29,850.12	31,235.06	30,516.30	31,604.38	30,885.62	31,973.69	31,254.93	32,343.01	31,624.25	32,712.32
43,600	29,907.01	31,291.95	30,573.19	31,661.27	30,942.51	32,030.58	31,311.82	32,399.90	31,681.14	32,769.21
43,700	29,963.91	31,348.85	30,630.09	31,718.16	30,999.40	32,087.48	31,368.72	32,456.79	31,738.03	32,826.11
43,800	30,202.80	31,405.74	30,686.98	31,775.05	31,056.29	32,144.37	31,425.61	32,513.68	31,794.92	32,883.00
43,900	30,077.69	31,462.63	30,743.87	31,831.94	31,113.18	32,201.26	31,482.50	32,570.57	31,851.81	32,939.89
44,000	30,134.58	31,519.52	30,800.76	31,888.84	31,170.08	32,258.15	31,539.39	32,627.47	31,908.71	32,996.78
44,100	30,191.47	31,576.41	30,857.65	31,945.73	31,226.97	32,315.04	31,596.28	32,684.36	31,965.60	33,053.67
44,200	30,248.36	31,633.30	30,914.54	32,002.62	31,283.86	32,371.93	31,653.17	32,741.25	32,022.49	33,110.56
44,300	30,305.26	31,690.20	30,971.44	32,059.51	31,340.75	32,428.83	31,710.07	32,798.14	32,079.38	33,167.46
44,400	30,362.15	31,747.09	31,028.33	32,116.40	31,397.64	32,485.72	31,766.96	32,855.03	32,136.27	33,224.35
44,500	30,419.04	31,803.98	31,085.22	32,173.29	31,454.54	32,542.61	31,823.85	32,911.92	32,193.17	33,281.24
44,600	30,475.93	31,860.87	31,142.11	32,230.19	31,511.43	32,599.50	31,880.74	32,968.82	32,250.06	33,338.13
44,700	30,532.82	31,917.76	31,199.00	32,287.08	31,568.32	32,656.39	31,937.63	33,025.71	32,306.95	33,395.02
44,800	30,589.72	31,974.65	31,255.90	32,343.97	31,625.21	32,713.28	31,994.53	33,082.60	32,363.84	33,451.91
44,900	30,646.61	32,031.55	31,312.79	32,400.86	31,682.10	32,770.18	32,051.42	33,139.49	32,420.73	33,508.81
45,000	30,703.50	32,088.44	31,369.68	32,457.75	31,738.99	32,827.07	32,108.31	33,196.38	32,477.62	33,565.70

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Single worker or single parent family Number of full age dependents											
	None		1		2		3		4 or more			
	Number of minor dependents											
0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more	
45,100	30,760.39	32,145.33	31,426.57	32,514.64	31,795.89	32,883.96	32,165.20	33,253.27	32,534.52	33,622.59		
45,200	30,817.28	32,202.22	31,483.46	32,571.54	31,852.78	32,940.85	32,222.09	33,310.17	32,591.41	33,679.48		
45,300	30,874.17	32,259.11	31,540.35	32,628.43	31,909.67	32,997.74	32,278.98	33,367.06	32,648.30	33,736.37		
45,400	30,931.07	32,316.01	31,597.25	32,685.32	31,966.56	33,054.64	32,335.88	33,423.95	32,705.19	33,793.27		
45,500	30,987.96	32,372.90	31,654.14	32,742.21	32,023.45	33,111.53	32,392.77	33,480.84	32,762.08	33,850.16		
45,600	31,044.85	32,429.79	31,711.03	32,799.10	32,080.34	33,168.42	32,449.66	33,537.73	32,818.97	33,907.05		
45,700	31,101.74	32,486.68	31,767.92	32,856.00	32,137.24	32,225.31	32,506.55	33,594.63	32,875.87	33,963.94		
45,800	31,158.63	32,543.57	31,824.81	32,912.89	32,194.13	32,282.20	32,563.44	33,651.52	32,932.76	34,020.83		
45,900	31,215.40	32,600.34	31,881.58	32,969.65	32,250.89	33,338.97	32,620.21	33,708.28	32,989.52	34,077.60		
46,000	31,267.80	32,652.74	31,933.98	33,022.06	32,303.30	33,391.37	32,672.61	33,760.69	33,041.93	34,130.00		
46,100	31,321.30	32,706.24	31,986.39	33,075.56	32,355.70	33,444.87	32,725.02	33,814.19	33,094.33	34,183.50		
46,200	31,376.23	32,761.17	32,038.79	33,130.49	32,408.11	33,499.80	32,777.42	33,869.12	33,146.74	34,238.43		
46,300	31,431.16	32,816.10	32,091.20	33,185.41	32,460.51	33,554.73	32,829.83	33,924.04	33,199.14	34,293.36		
46,400	31,486.09	32,871.03	32,143.60	33,240.34	32,512.92	33,609.66	32,882.23	33,978.97	33,251.55	34,348.29		
46,500	31,541.02	32,925.96	32,196.01	33,295.27	32,565.32	33,664.59	32,934.64	34,033.90	33,303.95	34,403.22		
46,600	31,595.95	32,980.89	32,248.42	33,350.20	32,617.73	33,719.52	32,987.05	34,088.83	33,356.36	34,458.15		
46,700	31,650.88	33,035.82	32,300.82	33,405.13	32,670.14	33,774.45	33,039.45	34,143.76	33,408.77	34,513.08		
46,800	31,705.80	33,090.74	32,353.23	33,460.06	32,722.54	33,829.37	33,091.86	34,198.69	33,461.17	34,568.00		
46,900	31,760.73	33,145.67	32,405.63	33,514.99	32,774.95	33,884.30	33,144.26	34,253.62	33,513.58	34,622.93		
47,000	31,815.66	33,200.60	32,458.04	33,569.92	32,827.35	33,939.23	33,196.67	34,308.55	33,565.98	34,677.86		
47,100	31,870.59	33,255.53	32,510.44	33,624.85	32,879.76	33,994.16	33,249.07	34,363.48	33,618.39	34,732.79		
47,200	31,925.52	33,310.46	32,562.85	33,679.77	32,932.16	34,049.09	33,301.48	34,418.40	33,670.79	34,787.72		
47,300	31,980.45	33,365.39	32,615.25	33,734.70	32,984.57	34,104.02	33,353.88	34,473.33	33,723.20	34,842.65		
47,400	32,035.38	33,420.32	32,667.66	33,789.63	33,036.97	34,158.95	33,406.29	34,528.26	33,775.60	34,897.58		
47,500	32,090.31	33,475.25	32,720.06	33,844.56	33,089.38	34,213.88	33,458.69	34,583.19	33,828.01	34,952.51		
47,600	32,145.24	33,530.18	32,772.47	33,899.49	33,141.78	34,268.81	33,511.10	34,638.12	33,880.41	35,007.44		
47,700	32,200.16	33,585.10	32,824.87	33,954.42	33,194.19	34,323.73	33,563.50	34,693.05	33,932.82	35,062.36		
47,800	32,255.09	33,640.03	32,877.28	34,009.35	33,246.59	34,378.66	33,615.91	34,747.98	33,985.22	35,117.29		
47,900	32,310.02	33,694.96	32,929.68	34,064.28	33,299.00	34,433.59	33,668.31	34,802.91	34,037.63	35,172.22		
48,000	32,364.95	33,749.89	32,982.09	34,119.21	33,351.40	34,488.52	33,720.72	34,857.84	34,090.03	35,227.15		
48,100	32,419.88	33,804.82	33,034.49	34,174.13	33,403.81	34,543.45	33,773.12	34,912.76	34,142.44	35,282.08		
48,200	32,474.81	33,859.75	33,086.90	34,229.06	33,456.21	34,598.38	33,825.53	34,967.69	34,194.84	35,337.01		
48,300	32,529.74	33,914.68	33,139.30	34,283.99	33,508.62	34,653.31	33,877.93	35,022.62	34,247.25	35,391.94		
48,400	32,584.67	33,969.61	33,191.71	34,338.92	33,561.02	34,708.24	33,930.34	35,077.55	34,299.65	35,446.87		
48,500	32,639.60	34,024.54	33,244.11	34,393.85	33,613.43	34,763.17	33,982.74	35,132.48	34,352.06	35,501.80		
48,600	32,694.52	34,079.46	33,296.52	34,448.78	33,665.83	34,818.09	34,035.15	35,187.41	34,404.46	35,556.72		
48,700	32,746.25	34,131.19	33,345.73	34,500.51	33,715.04	34,869.82	34,084.36	35,239.14	34,453.67	35,608.45		
48,800	32,797.06	34,182.00	33,394.01	34,551.32	33,763.33	34,920.63	34,132.64	35,289.95	34,501.96	35,659.26		
48,900	32,847.87	34,232.81	33,442.29	34,602.13	33,811.61	34,971.44	34,180.92	35,340.76	34,550.24	35,710.07		
49,000	32,898.68	34,283.62	33,490.58	34,652.93	33,859.89	35,022.25	34,229.21	35,391.56	34,598.52	35,760.88		
49,100	32,949.49	34,334.43	33,538.86	34,703.74	33,908.18	35,073.06	34,277.49	35,442.37	34,646.81	35,811.69		
49,200	33,000.29	34,385.23	33,587.15	34,754.55	33,956.46	35,123.86	34,325.78	35,493.18	34,695.09	35,862.49		
49,300	33,051.10	34,436.04	33,635.43	34,805.36	34,004.75	35,174.67	34,374.06	35,543.99	34,743.38	35,913.30		
49,400	33,101.91	34,486.85	33,683.72	34,856.17	34,053.03	35,225.48	34,422.35	35,594.80	34,791.66	35,964.11		
49,500	33,152.72	34,537.66	33,732.00	34,906.97	34,101.32	35,276.29	34,470.63	35,645.60	34,839.95	36,014.92		
49,600	33,203.53	34,588.47	33,780.29	34,957.78	34,149.60	35,327.10	34,518.92	35,696.41	34,888.23	36,065.73		
49,700	33,254.34	34,639.27	33,828.57	35,008.59	34,197.88	35,377.90	34,567.20	35,747.22	34,936.51	36,116.53		
49,800	33,305.14	34,690.08	33,876.85	35,059.40	34,246.17	35,428.71	34,615.48	35,798.03	34,984.80	36,167.34		
49,900	33,355.95	34,740.89	33,925.14	35,110.21	34,294.45	35,479.52	34,663.77	35,848.84	35,033.08	36,218.15		
50,000	33,406.76	34,791.70	33,973.42	35,161.01	34,342.74	35,530.33	34,712.05	35,899.64	35,081.37	36,268.96		

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**
Single worker or single parent family
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
50,100	33,457.57	34,842.51	34,021.71	35,211.82	34,391.02	35,581.14	34,760.34	35,950.45	35,129.65	36,319.77
50,200	33,508.38	34,893.31	34,069.99	35,262.63	34,439.31	35,631.94	34,808.62	36,001.26	35,177.94	36,370.57
50,300	33,559.18	34,944.12	34,118.28	35,313.44	34,487.59	35,682.75	34,856.91	36,052.07	35,226.22	36,421.38
50,400	33,609.99	34,994.93	34,166.56	35,364.25	34,535.88	35,733.56	34,905.19	36,102.88	35,274.51	36,472.19
50,500	33,660.80	35,045.74	34,214.85	35,415.05	34,584.16	35,784.37	34,953.48	36,153.68	35,322.79	36,523.00
50,600	33,711.61	35,096.55	34,263.13	35,465.86	34,632.44	35,835.18	35,001.76	36,204.49	35,371.07	36,573.81
50,700	33,762.42	35,147.35	34,311.41	35,516.67	34,680.73	35,885.98	35,050.04	36,255.30	35,419.36	36,624.61
50,800	33,813.22	35,198.16	34,359.70	35,567.48	34,729.01	35,936.79	35,098.33	36,306.11	35,467.64	36,675.42
50,900	33,864.03	35,248.97	34,407.98	35,618.29	34,777.30	35,987.60	35,146.61	36,356.92	35,515.93	36,726.23
51,000	33,914.84	35,299.78	34,456.27	35,669.09	34,825.58	36,038.41	35,194.90	36,407.72	35,564.21	36,777.04
51,100	33,965.65	35,350.59	34,504.55	35,719.90	34,873.87	36,089.22	35,243.18	36,458.53	35,612.50	36,827.85
51,200	34,016.46	35,401.40	34,552.84	35,770.71	34,922.15	36,140.03	35,291.47	36,509.34	35,660.78	36,878.66
51,300	34,067.26	35,452.20	34,601.12	35,821.52	34,970.44	36,190.83	35,339.75	36,560.15	35,709.07	36,929.46
51,400	34,118.07	35,503.01	34,649.40	35,872.33	35,018.72	36,241.64	35,388.03	36,610.96	35,757.35	36,980.27
51,500	34,168.88	35,553.82	34,697.69	35,923.13	35,067.00	36,292.45	35,436.32	36,661.76	35,805.63	37,031.08
51,600	34,219.69	35,604.63	34,745.97	35,973.94	35,115.29	36,343.26	35,484.60	36,712.57	35,853.92	37,081.89
51,700	34,270.50	35,655.44	34,794.26	36,024.75	35,163.57	36,394.07	35,532.89	36,763.38	35,902.20	37,132.70
51,800	34,321.30	35,706.24	34,842.54	36,075.56	35,211.86	36,444.87	35,581.17	36,814.19	35,950.49	37,183.50
51,900	34,372.11	35,757.05	34,890.83	36,126.37	35,260.14	36,495.68	35,629.46	36,865.00	35,998.77	37,234.31
52,000	34,422.92	35,807.86	34,939.11	36,177.17	35,308.43	36,546.49	35,677.74	36,915.80	36,047.06	37,285.12
52,100	34,473.73	35,858.67	34,987.40	36,227.98	35,356.71	36,597.30	35,726.03	36,966.61	36,095.34	37,335.93
52,200	34,524.54	35,909.48	35,035.68	36,278.79	35,404.99	36,648.11	35,774.31	37,017.42	36,143.62	37,386.74
52,300	34,575.34	35,960.28	35,083.96	36,329.60	35,453.28	36,698.91	35,822.59	37,068.23	36,191.91	37,437.54
52,400	34,626.15	36,011.09	35,132.25	36,380.41	35,501.56	36,749.72	35,870.88	37,119.04	36,240.19	37,488.35
52,500	34,676.96	36,061.90	35,180.53	36,431.21	35,549.85	36,800.53	35,919.16	37,169.84	36,288.48	37,539.16
52,600	34,727.77	36,112.71	35,228.82	36,482.02	35,598.13	36,851.34	35,967.45	37,220.65	36,336.76	37,589.97
52,700	34,778.58	36,163.52	35,277.10	36,532.83	35,646.42	36,902.15	36,015.73	37,271.46	36,385.05	37,640.78
52,800	34,829.38	36,214.32	35,325.39	36,583.64	35,694.70	36,952.95	36,064.02	37,322.27	36,433.33	37,691.58
52,900	34,880.19	36,265.13	35,373.67	36,634.45	35,742.99	37,003.76	36,112.30	37,373.08	36,481.62	37,742.39
53,000	34,931.00	36,315.94	35,421.95	36,685.26	35,791.27	37,054.57	36,160.58	37,423.89	36,529.90	37,793.20
53,100	34,981.81	36,366.75	35,470.24	36,736.06	35,839.55	37,105.38	36,208.87	37,474.69	36,578.18	37,844.01
53,200	35,032.62	36,417.56	35,518.52	36,786.87	35,887.84	37,156.19	36,257.15	37,525.50	36,626.47	37,894.82
53,300	35,083.42	36,468.36	35,566.81	36,837.68	35,936.12	37,206.99	36,305.44	37,576.31	36,674.75	37,945.62
53,400	35,134.23	36,519.17	35,615.09	36,888.49	35,984.41	37,257.80	36,353.72	37,627.12	36,723.04	37,996.43
53,500	35,185.04	36,569.98	35,663.38	36,939.30	36,032.69	37,308.61	36,402.01	37,677.93	36,771.32	38,047.24
53,600	35,235.85	36,620.79	35,711.66	36,990.10	36,080.98	37,359.42	36,450.29	37,728.73	36,819.61	38,098.05
53,700	35,286.66	36,671.60	35,759.95	37,040.91	36,129.26	37,410.23	36,498.58	37,779.54	36,867.89	38,148.86
53,800	35,337.47	36,722.40	35,808.23	37,091.72	36,177.55	37,461.03	36,546.86	37,830.35	36,916.18	38,199.66
53,900	35,388.27	36,773.21	35,856.51	37,142.53	36,225.83	37,511.54	36,595.14	37,881.16	36,964.46	38,250.47
54,000	35,439.08	36,824.02	35,904.80	37,193.34	36,274.11	37,562.65	36,643.43	37,931.97	37,012.74	38,301.28
54,100	35,489.89	36,874.83	35,953.08	37,244.14	36,322.40	37,613.46	36,691.71	37,982.77	37,061.03	38,352.09
54,200	35,541.67	36,926.61	36,002.34	37,295.93	36,371.66	37,665.24	36,740.97	38,034.56	37,110.29	38,403.87
54,300	35,593.46	36,978.40	36,051.60	37,347.71	36,420.92	37,717.03	36,790.23	38,086.34	37,159.55	38,455.66
54,400	35,645.24	37,030.18	36,100.87	37,399.50	36,470.18	37,768.81	36,839.50	38,138.13	37,208.81	38,507.44
54,500	35,697.03	37,081.97	36,150.13	37,451.28	36,519.44	37,820.60	36,888.76	38,189.91	37,258.07	38,559.23
54,600	35,748.81	37,133.75	36,199.39	37,503.06	36,568.70	37,872.38	36,938.02	38,241.69	37,307.33	38,611.01
54,700	35,800.59	37,185.53	36,248.65	37,554.85	36,617.96	37,924.16	36,987.28	38,293.48	37,356.59	38,662.79
54,800	35,852.38	37,237.32	36,297.91	37,606.63	36,667.22	37,975.95	37,036.54	38,345.26	37,405.85	38,714.58
54,900	35,904.16	37,289.10	36,347.17	37,658.42	36,716.48	38,027.73	37,085.80	38,397.05	37,455.11	38,766.36
55,000	35,955.95	37,340.89	36,396.43	37,710.20	36,765.74	38,079.52	37,135.06	38,448.83	37,504.37	38,818.15

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Single worker or single parent family											
	None		1		2		3		4 or more			
	Number of full age dependents											
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
55,100	36,007.73	37,392.67	36,445.69	37,761.99	36,815.00	38,131.30	37,184.32	38,500.62	37,553.63	38,869.93		
55,200	36,059.52	37,444.46	36,494.95	37,813.77	36,864.26	38,183.09	37,233.58	38,552.40	37,602.89	38,921.72		
55,300	36,111.30	37,496.24	36,544.21	37,865.55	36,913.53	38,234.87	37,282.84	38,604.18	37,652.16	38,973.50		
55,400	36,163.08	37,548.02	36,593.47	37,917.34	36,962.79	38,286.65	37,332.10	38,655.97	37,701.42	39,025.28		
55,500	36,214.87	37,599.81	36,642.73	37,969.12	37,012.05	38,338.44	37,381.36	38,707.75	37,750.68	39,077.07		
55,600	36,266.65	37,651.59	36,691.99	38,020.91	37,061.31	38,390.22	37,430.62	38,759.54	37,799.94	39,128.85		
55,700	36,318.44	37,703.38	36,741.25	38,072.69	37,110.57	38,442.01	37,479.88	38,811.32	37,849.20	39,180.64		
55,800	36,370.22	37,755.16	36,790.51	38,124.48	37,159.83	38,493.79	37,529.14	38,863.11	37,898.46	39,232.42		
55,900	36,422.01	37,806.95	36,839.77	38,176.26	37,209.09	38,545.58	37,578.40	38,914.89	37,947.72	39,284.21		
56,000	36,473.79	37,858.73	36,889.03	38,228.04	37,258.35	38,597.36	37,627.66	38,966.67	37,996.98	39,335.99		
56,100	36,525.57	37,910.51	36,938.30	38,279.83	37,307.61	38,649.14	37,676.93	39,018.46	38,046.24	39,387.77		
56,200	36,577.36	37,962.30	36,987.56	38,331.61	37,356.87	38,700.93	37,726.19	39,070.24	38,095.50	39,439.56		
56,300	36,629.14	38,014.08	37,036.82	38,383.40	37,406.13	38,752.71	37,775.45	39,122.03	38,144.76	39,491.34		
56,400	36,680.93	38,065.87	37,086.08	38,435.18	37,455.39	38,804.50	37,824.71	39,173.81	38,194.02	39,543.13		
56,500	36,732.71	38,117.65	37,135.34	38,486.97	37,504.65	38,856.28	37,873.97	39,225.60	38,243.28	39,594.91		
56,600	36,784.50	38,169.44	37,184.60	38,538.75	37,553.91	38,908.07	37,923.23	39,277.38	38,292.54	39,646.70		
56,700	36,836.28	38,221.22	37,233.86	38,590.53	37,603.17	38,959.85	37,972.49	39,329.16	38,341.80	39,698.48		
56,800	36,888.06	38,273.00	37,283.12	38,642.32	37,652.43	39,011.63	38,021.75	39,380.95	38,391.06	39,750.26		
56,900	36,939.85	38,324.79	37,332.38	38,694.10	37,701.70	39,063.42	38,071.01	39,432.73	38,440.33	39,802.05		
57,000	36,991.63	38,376.57	37,381.64	38,745.89	37,750.96	39,115.20	38,120.27	39,484.52	38,489.59	39,853.83		
57,100	37,043.42	38,428.36	37,430.90	38,797.67	37,800.22	39,166.99	38,169.53	39,536.30	38,538.85	39,905.62		
57,200	37,095.20	38,480.14	37,480.16	38,849.46	37,849.48	39,218.77	38,218.79	39,588.09	38,588.11	39,957.40		
57,300	37,146.99	38,531.93	37,529.42	38,901.24	37,898.74	39,270.56	38,268.05	39,639.87	38,637.37	40,009.19		
57,400	37,198.77	38,583.71	37,578.68	38,953.02	37,948.00	39,322.34	38,317.31	39,691.65	38,686.63	40,060.97		
57,500	37,250.55	38,635.49	37,627.94	39,004.81	37,997.26	39,374.12	38,366.57	39,743.44	38,735.89	40,112.75		
57,600	37,302.34	38,687.28	37,677.20	39,056.59	38,046.52	39,425.91	38,415.83	39,795.22	38,785.15	40,164.54		
57,700	37,354.12	38,739.06	37,726.47	39,108.38	38,095.78	39,477.69	38,465.10	39,847.01	38,834.41	40,216.32		
57,800	37,405.91	38,790.85	37,775.73	39,160.16	38,145.04	39,529.48	38,514.36	39,898.79	38,883.67	40,268.11		
57,900	37,457.69	38,842.63	37,827.01	39,211.95	38,196.32	39,581.26	38,565.64	39,950.58	38,934.95	40,319.89		
58,000	37,509.48	38,894.42	37,878.79	39,263.73	38,248.11	39,633.05	38,617.42	40,002.36	38,986.74	40,371.68		
58,100	37,561.26	38,946.20	37,930.57	39,315.51	38,299.89	39,684.83	38,669.20	40,054.14	39,038.52	40,423.46		
58,200	37,613.04	38,997.98	37,982.36	39,367.30	38,351.67	39,736.61	38,720.99	40,105.93	39,090.30	40,475.24		
58,300	37,664.83	39,049.77	38,034.14	39,419.08	38,403.46	39,788.40	38,772.77	40,157.71	39,142.09	40,527.03		
58,400	37,716.61	39,101.55	38,085.93	39,470.87	38,455.24	39,840.18	38,824.56	40,209.50	39,193.87	40,578.81		
58,500	37,772.82	39,157.76	38,142.13	39,527.07	38,511.45	39,896.39	38,880.76	40,265.70	39,250.08	40,635.02		
58,600	37,829.02	39,213.96	38,198.34	39,583.28	38,567.65	39,952.59	38,936.97	40,321.91	39,306.28	40,691.22		
58,700	37,885.23	39,270.17	38,254.54	39,639.48	38,623.86	40,008.80	38,993.17	40,378.11	39,362.49	40,747.43		
58,800	37,941.43	39,326.37	38,310.75	39,695.69	38,680.06	40,065.00	39,049.38	40,434.32	39,418.69	40,803.63		
58,900	37,997.64	39,382.58	38,366.95	39,751.89	38,736.27	40,121.21	39,105.58	40,490.52	39,474.90	40,859.84		
59,000	38,053.84	39,438.78	38,423.16	39,808.10	38,792.47	40,177.41	39,161.79	40,546.73	39,531.10	40,916.04		
59,100	38,110.05	39,494.99	38,479.37	39,864.30	38,848.68	40,233.62	39,218.00	40,602.93	39,587.31	40,972.25		
59,200	38,166.26	39,551.19	38,535.57	39,920.51	38,904.89	40,289.82	39,274.20	40,659.14	39,643.52	41,028.45		
59,300	38,222.46	39,607.40	38,591.78	39,976.72	38,961.09	40,346.03	39,330.41	40,715.35	39,699.72	41,084.66		
59,400	38,278.67	39,663.61	38,647.98	40,032.92	39,017.30	40,402.24	39,386.61	40,771.55	39,755.93	41,140.87		
59,500	38,334.87	39,719.81	38,704.19	40,089.13	39,073.50	40,458.44	39,442.82	40,827.76	39,812.13	41,197.07		
59,600	38,391.08	39,776.02	38,760.39	40,145.33	39,129.71	40,514.65	39,499.02	40,883.96	39,868.34	41,253.28		
59,700	38,447.28	39,832.22	38,816.60	40,201.54	39,185.91	40,570.85	39,555.23	40,940.17	39,924.54	41,309.48		
59,800	38,503.49	39,888.43	38,872.80	40,257.74	39,242.12	40,627.06	39,611.43	40,996.37	39,980.75	41,365.69		
59,900	38,559.69	39,944.63	38,929.01	40,313.95	39,298.32	40,683.26	39,667.64	41,052.58	40,036.95	41,421.89		
60,000	38,615.90	40,000.84	38,985.21	40,370.15	39,354.53	40,739.47	39,723.84	41,108.78	40,093.16	41,478.10		

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**
Single worker or single parent family
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
60,100	38,672.10	40,057.04	39,041.42	40,426.36	39,410.73	40,795.67	39,780.05	41,164.99	40,149.36	41,534.30
60,200	38,728.31	40,113.25	39,097.62	40,482.56	39,466.94	40,851.88	39,836.25	41,221.19	40,205.57	41,590.51
60,300	38,784.51	40,169.45	39,153.83	40,538.77	39,523.14	40,908.08	39,892.46	41,277.40	40,261.77	41,646.71
60,400	38,840.72	40,225.66	39,210.03	40,594.97	39,579.35	40,964.29	39,948.66	41,333.60	40,317.98	41,702.92
60,500	38,896.92	40,281.86	39,266.24	40,651.18	39,635.55	41,020.49	40,004.87	41,389.81	40,374.18	41,759.12
60,600	38,953.13	40,338.07	39,322.45	40,707.38	39,691.76	41,076.70	40,061.08	41,446.01	40,430.39	41,815.33
60,700	39,009.34	40,394.27	39,378.65	40,763.59	39,747.97	41,132.90	40,117.28	41,502.22	40,486.60	41,871.53
60,800	39,065.54	40,450.48	39,434.86	40,819.80	39,804.17	41,189.11	40,173.49	41,558.43	40,542.80	41,927.74
60,900	39,121.75	40,506.69	39,491.06	40,876.00	39,860.38	41,245.32	40,229.69	41,614.63	40,599.01	41,983.95
61,000	39,177.95	40,562.89	39,547.27	40,932.21	39,916.58	41,301.52	40,285.90	41,670.84	40,655.21	42,040.15
61,100	39,234.16	40,619.10	39,603.47	40,988.41	39,972.79	41,357.73	40,342.10	41,727.04	40,711.42	42,096.36
61,200	39,290.36	40,675.30	39,659.68	41,044.62	40,028.99	41,413.93	40,398.31	41,783.25	40,767.62	42,152.56
61,300	39,346.57	40,731.51	39,715.88	41,100.82	40,085.20	41,470.14	40,454.51	41,839.45	40,823.83	42,208.77
61,400	39,402.77	40,787.71	39,772.09	41,157.03	40,141.40	41,526.34	40,510.72	41,895.66	40,880.03	42,264.97
61,500	39,458.98	40,843.92	39,828.29	41,213.23	40,197.61	41,582.55	40,566.92	41,951.86	40,936.24	42,321.18
61,600	39,515.18	40,900.12	39,884.50	41,269.44	40,253.81	41,638.75	40,623.13	42,008.07	40,992.44	42,377.38
61,700	39,571.39	40,956.33	39,940.70	41,325.64	40,310.02	41,694.96	40,679.33	42,064.27	41,048.65	42,433.59
61,800	39,627.59	41,012.53	39,996.91	41,381.85	40,366.22	41,751.16	40,735.54	42,120.48	41,104.85	42,489.79
61,900	39,683.80	41,068.74	40,053.11	41,438.05	40,422.43	41,807.37	40,791.74	42,176.68	41,161.06	42,546.00
62,000	39,740.00	41,124.94	40,109.32	41,494.26	40,478.63	41,863.57	40,847.95	42,232.89	41,217.26	42,602.20
62,100	39,796.21	41,181.15	40,165.53	41,550.46	40,534.84	41,919.78	40,904.16	42,289.09	41,273.47	42,658.41
62,200	39,852.42	41,237.35	40,221.73	41,606.67	40,591.05	41,975.98	40,960.36	42,345.30	41,329.68	42,714.61
62,300	39,908.62	41,293.56	40,277.94	41,662.88	40,647.25	42,032.19	41,016.57	42,401.51	41,385.88	42,770.82
62,400	39,964.83	41,349.77	40,334.14	41,719.08	40,703.46	42,088.40	41,072.77	42,457.71	41,442.09	42,827.03
62,500	40,021.03	41,405.97	40,390.35	41,775.29	40,759.66	42,144.60	41,128.98	42,513.92	41,498.29	42,883.23
62,600	40,077.24	41,462.18	40,446.55	41,831.49	40,815.87	42,200.81	41,185.18	42,570.12	41,554.50	42,939.44
62,700	40,133.44	41,518.38	40,502.76	41,887.70	40,872.07	42,257.01	41,241.39	42,626.33	41,610.70	42,995.64
62,800	40,189.65	41,574.59	40,558.96	41,943.90	40,928.28	42,313.22	41,297.59	42,682.53	41,666.91	43,051.85
62,900	40,245.85	41,630.79	40,615.17	42,000.11	40,984.48	42,369.42	41,353.80	42,738.74	41,723.11	43,108.05
63,000	40,302.06	41,687.00	40,671.37	42,056.31	41,040.69	42,425.63	41,410.00	42,794.94	41,779.32	43,164.26
63,100	40,358.26	41,743.20	40,727.58	42,112.52	41,096.89	42,481.83	41,466.21	42,851.15	41,835.52	43,220.46
63,200	40,414.47	41,799.41	40,783.78	42,168.72	41,153.10	42,538.04	41,522.41	42,907.35	41,891.73	43,276.67
63,300	40,470.67	41,855.61	40,839.99	42,224.93	41,209.30	42,594.24	41,578.62	42,963.56	41,947.93	43,332.87
63,400	40,526.88	41,911.82	40,896.19	42,281.13	41,265.51	42,650.45	41,634.82	43,019.76	42,004.14	43,389.08
63,500	40,583.08	41,968.02	40,952.40	42,337.34	41,321.71	42,706.65	41,691.03	43,075.97	42,060.34	43,445.28
63,600	40,639.29	42,024.23	41,008.61	42,393.54	41,377.92	42,762.86	41,747.24	43,132.17	42,116.55	43,501.49
63,700	40,695.50	42,080.43	41,064.81	42,449.75	41,434.13	42,819.06	41,803.44	43,188.38	42,172.76	43,557.69
63,800	40,751.70	42,136.64	41,121.02	42,505.96	41,490.33	42,875.27	41,859.65	43,244.59	42,228.96	43,613.90
63,900	40,807.91	42,192.85	41,177.22	42,562.16	41,546.54	42,931.48	41,915.85	43,300.79	42,285.17	43,670.11
64,000	40,864.11	42,249.05	41,233.43	42,618.37	41,602.74	42,987.68	41,972.06	43,357.00	42,341.37	43,726.31
64,100	40,920.32	42,305.26	41,289.63	42,674.57	41,658.95	43,043.89	42,028.26	43,413.20	42,397.58	43,782.52
64,200	40,976.52	42,361.46	41,345.84	42,730.78	41,715.15	43,100.09	42,084.47	43,469.41	42,453.78	43,838.72
64,300	41,032.73	42,417.67	41,402.04	42,786.98	41,771.36	43,156.30	42,140.67	43,525.61	42,509.99	43,894.93
64,400	41,088.93	42,473.87	41,458.25	42,843.19	41,827.56	43,212.50	42,196.88	43,581.82	42,566.19	43,951.13
64,500	41,145.14	42,530.08	41,514.45	42,899.39	41,883.77	43,268.71	42,253.08	43,638.02	42,622.40	44,007.34
64,600	41,201.34	42,586.28	41,570.66	42,955.60	41,939.97	43,324.91	42,309.29	43,694.23	42,678.60	44,063.54
64,700	41,257.55	42,642.49	41,626.86	43,011.80	41,996.18	43,381.12	42,365.49	43,750.43	42,734.81	44,119.75
64,800	41,313.75	42,698.69	41,683.07	43,068.01	42,052.38	43,437.32	42,421.70	43,806.64	42,791.01	44,175.95
64,900	41,369.96	42,754.90	41,739.27	43,124.21	42,108.59	43,493.53	42,477.90	43,862.84	42,847.22	44,232.16
65,000	41,426.16	42,811.10	41,795.48	43,180.42	42,164.79	43,549.73	42,534.11	43,919.05	42,903.42	44,288.36

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Single worker or single parent family											
	None		1		2		3		4 or more			
	Number of full age dependents											
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
65,100	41,482.37	42,867.31	41,851.69	43,236.62	42,221.00	43,605.94	42,590.32	43,975.25	42,959.63	44,344.57		
65,200	41,538.58	42,923.51	41,907.89	43,292.83	42,277.21	43,662.14	42,646.52	44,031.46	43,015.84	44,400.77		
65,300	41,594.78	42,979.72	41,964.10	43,349.04	42,333.41	43,718.35	42,702.73	44,087.67	43,072.04	44,456.98		
65,400	41,650.99	43,035.93	42,020.30	43,405.24	42,389.62	43,774.56	42,758.93	44,143.87	43,128.25	44,513.19		
65,500	41,707.19	43,092.13	42,076.51	43,461.45	42,445.82	43,830.76	42,815.14	44,200.08	43,184.45	44,569.39		
65,600	41,763.40	43,148.34	42,132.71	43,517.65	42,502.03	43,886.97	42,871.34	44,256.28	43,240.66	44,625.60		
65,700	41,819.60	43,204.54	42,188.92	43,573.86	42,558.23	43,943.17	42,927.55	44,312.49	43,296.86	44,681.80		
65,800	41,875.81	43,260.75	42,245.12	43,630.06	42,614.44	43,999.38	42,983.75	44,368.69	43,353.07	44,738.01		
65,900	41,932.01	43,316.95	42,301.33	43,686.27	42,670.64	44,055.58	43,039.96	44,424.90	43,409.27	44,794.21		
66,000	41,988.22	43,373.16	42,357.53	43,742.47	42,726.85	44,111.79	43,096.16	44,481.10	43,465.48	44,850.42		
66,100	42,044.42	43,429.36	42,413.74	43,798.68	42,783.05	44,167.99	43,152.37	44,537.31	43,521.68	44,906.62		
66,200	42,100.63	43,485.57	42,469.94	43,854.88	42,839.26	44,224.20	43,208.57	44,593.51	43,577.89	44,962.83		
66,300	42,156.83	43,541.77	42,526.15	43,911.09	42,895.46	44,280.40	43,264.78	44,649.72	43,634.09	45,019.03		
66,400	42,213.04	43,597.98	42,582.35	43,967.29	42,951.67	44,336.61	43,320.98	44,705.92	43,690.30	45,075.24		
66,500	42,269.24	43,654.18	42,638.56	44,023.50	43,007.87	44,392.81	43,377.19	44,762.13	43,746.50	45,131.44		
66,600	42,325.45	43,710.39	42,694.77	44,079.70	43,064.08	44,449.02	43,433.40	44,818.33	43,802.71	45,187.65		
66,700	42,381.66	43,766.59	42,750.97	44,135.91	43,120.29	44,505.22	43,489.60	44,874.54	43,858.92	45,243.85		
66,800	42,437.86	43,822.80	42,807.18	44,192.12	43,176.49	44,561.43	43,545.81	44,930.75	43,915.12	45,300.06		
66,900	42,494.07	43,879.01	42,863.38	44,248.32	43,232.70	44,617.64	43,602.01	44,986.95	43,971.33	45,356.27		
67,000	42,550.27	43,935.21	42,919.59	44,304.53	43,288.90	44,673.84	43,658.22	45,043.16	44,027.53	45,412.47		
67,100	42,606.48	43,991.42	42,975.79	44,360.73	43,345.11	44,730.05	43,714.42	45,099.36	44,083.74	45,468.68		
67,200	42,662.68	44,047.62	43,032.00	44,416.94	43,401.31	44,786.25	43,770.63	45,155.57	44,139.94	45,524.88		
67,300	42,718.89	44,103.83	43,088.20	44,473.14	43,457.52	44,842.46	43,826.83	45,211.77	44,196.15	45,581.09		
67,400	42,775.09	44,160.03	43,144.41	44,529.35	43,513.72	44,898.66	43,883.04	45,267.98	44,252.35	45,637.29		
67,500	42,831.30	44,216.24	43,200.61	44,585.55	43,569.93	44,954.87	43,939.24	45,324.18	44,308.56	45,693.50		
67,600	42,887.50	44,272.44	43,256.82	44,641.76	43,626.13	45,011.07	43,995.45	45,380.39	44,364.76	45,749.70		
67,700	42,943.71	44,328.65	43,313.02	44,697.96	43,682.34	45,067.28	44,051.65	45,436.59	44,420.97	45,805.91		
67,800	42,999.91	44,384.85	43,369.23	44,754.17	43,738.54	45,123.48	44,107.86	45,492.80	44,477.17	45,862.11		
67,900	43,056.12	44,441.06	43,425.43	44,810.37	43,794.75	45,179.69	44,164.06	45,549.00	44,533.38	45,918.32		
68,000	43,112.33	44,497.26	43,481.64	44,866.58	43,850.96	45,235.89	44,220.27	45,605.21	44,589.59	45,974.52		
68,100	43,168.53	44,553.47	43,537.85	44,922.78	43,907.16	45,292.10	44,276.48	45,661.41	44,645.79	46,030.73		
68,200	43,224.74	44,609.68	43,594.05	44,978.99	43,963.37	45,348.31	44,332.68	45,717.62	44,702.00	46,086.94		
68,300	43,280.94	44,665.88	43,650.26	45,035.20	44,019.57	45,404.51	44,388.89	45,773.83	44,758.20	46,143.14		
68,400	43,337.15	44,722.09	43,706.46	45,091.40	44,075.78	45,460.72	44,445.09	45,830.03	44,814.41	46,199.35		
68,500	43,393.35	44,778.29	43,762.67	45,147.61	44,131.98	45,516.92	44,501.30	45,886.24	44,870.61	46,255.55		
68,600	43,449.56	44,834.50	43,818.87	45,203.81	44,188.19	45,573.13	44,557.50	45,942.44	44,926.82	46,311.76		
68,700	43,505.76	44,890.70	43,875.08	45,260.02	44,244.39	45,629.33	44,613.71	45,998.65	44,983.02	46,367.96		
68,800	43,561.97	44,946.91	43,931.28	45,316.22	44,300.60	45,685.54	44,669.91	46,054.85	45,039.23	46,424.17		
68,900	43,618.17	45,003.11	43,987.49	45,372.43	44,356.80	45,741.74	44,726.12	46,111.06	45,095.43	46,480.37		
69,000	43,674.38	45,059.32	44,043.69	45,428.63	44,413.01	45,797.95	44,782.32	46,167.26	45,151.64	46,536.58		
69,100	43,730.58	45,115.52	44,099.90	45,484.84	44,469.21	45,854.15	44,838.53	46,223.47	45,207.84	46,592.78		
69,200	43,786.79	45,171.73	44,156.10	45,541.04	44,525.42	45,910.36	44,894.73	46,279.67	45,264.05	46,648.99		
69,300	43,842.99	45,227.93	44,212.31	45,597.25	44,581.62	45,966.56	44,950.94	46,335.88	45,320.25	46,705.19		
69,400	43,899.20	45,284.14	44,268.51	45,653.45	44,637.83	46,022.77	45,007.14	46,392.08	45,376.46	46,761.40		
69,500	43,955.41	45,340.34	44,324.72	45,709.66	44,694.04	46,078.97	45,063.35	46,448.29	45,432.67	46,817.60		
69,600	44,011.61	45,396.55	44,380.93	45,765.86	44,750.24	46,135.18	45,119.56	46,504.49	45,488.87	46,873.81		
69,700	44,067.82	45,452.76	44,437.13	45,822.07	44,806.45	46,191.39	45,175.76	46,560.70	45,545.08	46,930.02		
69,800	44,124.02	45,508.96	44,493.34	45,878.28	44,862.65	46,247.59	45,231.97	46,616.91	45,601.28	46,986.22		
69,900	44,180.23	45,565.17	44,549.54	45,934.48	44,918.86	46,303.80	45,288.17	46,673.11	45,657.49	47,042.43		
70,000	44,236.43	45,621.37	44,605.75	45,990.69	44,975.06	46,360.00	45,344.38	46,729.32	45,713.69	47,098.63		

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

**Single worker or single parent family
Number of full age dependents**

Annual gross income	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
70,100	44,292.64	45,677.58	44,661.95	46,046.89	45,031.27	46,416.21	45,400.58	46,785.52	45,769.90	47,154.84
70,200	44,348.84	45,733.78	44,718.16	46,103.10	45,087.47	46,472.41	45,456.79	46,841.73	45,826.10	47,211.04
70,300	44,405.05	45,789.99	44,774.36	46,159.30	45,143.68	46,528.62	45,512.99	46,897.93	45,882.31	47,267.25
70,400	44,461.25	45,846.19	44,830.57	46,215.51	45,199.88	46,584.82	45,569.20	46,954.14	45,938.51	47,323.45
70,500	44,517.46	45,902.40	44,886.77	46,271.71	45,256.09	46,641.03	45,625.40	47,010.34	45,994.72	47,379.66
70,600	44,573.66	45,958.60	44,942.98	46,327.92	45,312.29	46,697.23	45,681.61	47,066.55	46,050.92	47,435.86
70,700	44,629.87	46,014.81	44,999.18	46,384.12	45,368.50	46,753.44	45,737.81	47,122.75	46,107.13	47,492.07
70,800	44,686.07	46,071.01	45,055.39	46,440.33	45,424.70	46,809.64	45,794.02	47,178.96	46,163.33	47,548.27
70,900	44,742.28	46,127.22	45,111.59	46,496.53	45,480.91	46,865.85	45,850.22	47,235.16	46,219.54	47,604.48
71,000	44,798.49	46,183.42	45,167.80	46,552.74	45,537.12	46,922.05	45,906.43	47,291.37	46,275.75	47,660.68
71,100	44,854.69	46,239.63	45,224.01	46,608.94	45,593.32	46,978.26	45,962.64	47,347.57	46,331.95	47,716.89
71,200	44,910.90	46,295.84	45,280.21	46,665.15	45,649.53	47,034.47	46,018.84	47,403.78	46,388.16	47,773.10
71,300	44,967.10	46,352.04	45,336.42	46,721.36	45,705.73	47,090.67	46,075.05	47,459.99	46,444.36	47,829.30
71,400	45,023.31	46,408.25	45,392.62	46,777.56	45,761.94	47,146.88	46,131.25	47,516.19	46,500.57	47,885.51
71,500	45,079.51	46,464.45	45,448.83	46,833.77	45,818.14	47,203.08	46,187.46	47,572.40	46,556.77	47,941.71
71,600	45,135.72	46,520.66	45,505.03	46,889.97	45,874.35	47,259.29	46,243.66	47,628.60	46,612.98	47,997.92
71,700	45,191.92	46,576.86	45,561.24	46,946.18	45,930.55	47,315.49	46,299.87	47,684.81	46,669.18	48,054.12
71,800	45,248.13	46,633.07	45,617.44	47,002.38	45,986.76	47,371.70	46,356.07	47,741.01	46,725.39	48,110.33
71,900	45,304.33	46,689.27	45,673.65	47,058.59	46,042.96	47,427.90	46,412.28	47,797.22	46,781.59	48,166.53
72,000	45,360.54	46,745.48	45,729.85	47,114.79	46,099.17	47,484.11	46,468.48	47,853.42	46,837.80	48,222.74
72,100	45,416.74	46,801.68	45,786.06	47,171.00	46,155.37	47,540.31	46,524.69	47,909.63	46,894.00	48,278.94
72,200	45,472.95	46,857.89	45,842.26	47,227.20	46,211.58	47,596.52	46,580.89	47,965.83	46,950.21	48,335.15
72,300	45,529.15	46,914.09	45,898.47	47,283.41	46,267.78	47,652.72	46,637.10	48,022.04	47,006.41	48,391.35
72,400	45,585.36	46,970.30	45,954.67	47,339.61	46,323.99	47,708.93	46,693.30	48,078.24	47,062.62	48,447.56
72,500	45,641.57	47,026.50	46,010.88	47,395.82	46,380.20	47,765.13	46,749.51	48,134.45	47,118.83	48,503.76
72,600	45,697.77	47,082.71	46,067.09	47,452.02	46,436.40	47,821.34	46,805.72	48,190.65	47,175.03	48,559.97
72,700	45,753.98	47,138.92	46,123.29	47,508.23	46,492.61	47,877.55	46,861.92	48,246.86	47,231.24	48,616.18
72,800	45,810.18	47,195.12	46,179.50	47,564.44	46,548.81	47,933.75	46,918.13	48,303.07	47,287.44	48,672.38
72,900	45,866.39	47,251.33	46,235.70	47,620.64	46,605.02	47,989.96	46,974.33	48,359.27	47,343.65	48,728.59
73,000	45,922.59	47,307.53	46,291.91	47,676.85	46,661.22	48,046.16	47,030.54	48,415.48	47,399.85	48,784.79
73,100	45,978.80	47,363.74	46,348.11	47,733.05	46,717.43	48,102.37	47,086.74	48,471.68	47,456.06	48,841.00
73,200	46,035.00	47,419.94	46,404.32	47,789.26	46,773.63	48,158.57	47,142.95	48,527.89	47,512.26	48,897.20
73,300	46,091.21	47,476.15	46,460.52	47,845.46	46,829.84	48,214.78	47,199.15	48,584.09	47,568.47	48,953.41
73,400	46,147.41	47,532.35	46,516.73	47,901.67	46,886.04	48,270.98	47,255.36	48,640.30	47,624.67	49,009.61
73,500	46,203.62	47,588.56	46,572.93	47,957.87	46,942.25	48,327.19	47,311.56	48,696.50	47,680.88	49,065.82
73,600	46,259.82	47,644.76	46,629.14	48,014.08	46,998.45	48,383.39	47,367.77	48,752.71	47,737.08	49,122.02
73,700	46,316.03	47,700.97	46,685.34	48,070.28	47,054.66	48,439.60	47,423.97	48,808.91	47,793.29	49,178.23
73,800	46,372.23	47,757.17	46,741.55	48,126.49	47,110.86	48,495.80	47,480.18	48,865.12	47,849.49	49,234.43
73,900	46,428.44	47,813.38	46,797.75	48,182.69	47,167.07	48,552.01	47,536.38	48,921.32	47,905.70	49,290.64
74,000	46,484.65	47,869.58	46,853.96	48,238.90	47,223.28	48,608.21	47,592.59	48,977.53	47,961.91	49,346.84
74,100	46,540.85	47,925.79	46,910.17	48,295.10	47,279.48	48,664.42	47,648.80	49,033.73	48,018.11	49,403.05
74,200	46,597.06	47,982.00	46,966.37	48,351.31	47,335.69	48,720.63	47,705.00	49,089.94	48,074.32	49,459.26
74,300	46,653.26	48,038.20	47,022.58	48,407.52	47,391.89	48,776.83	47,761.21	49,146.15	48,130.52	49,515.46
74,400	46,709.47	48,094.41	47,078.78	48,463.72	47,448.10	48,833.04	47,817.41	49,202.35	48,186.73	49,571.67
74,500	46,765.67	48,150.61	47,134.99	48,519.93	47,504.30	48,889.24	47,873.62	49,258.56	48,242.93	49,627.87
74,600	46,821.88	48,206.82	47,191.19	48,576.13	47,560.51	48,945.45	47,929.82	49,314.76	48,299.14	49,684.08
74,700	46,878.08	48,263.02	47,247.40	48,632.34	47,616.71	49,001.65	47,986.03	49,370.97	48,355.34	49,740.28
74,800	46,934.29	48,319.23	47,303.60	48,688.54	47,672.92	49,057.86	48,042.23	49,427.17	48,411.55	49,796.49
74,900	46,990.49	48,375.43	47,359.81	48,744.75	47,729.12	49,114.06	48,098.44	49,483.38	48,467.75	49,852.69
75,000	47,046.70	48,431.64	47,416.01	48,800.95	47,785.33	49,170.27	48,154.64	49,539.58	48,523.96	49,908.90

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

**Single worker or single parent family
Number of full age dependents**

Annual gross income	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
75,100	47,102.90	48,487.84	47,472.22	48,857.16	47,841.53	49,226.47	48,210.85	49,595.79	48,580.16	49,965.10
75,200	47,159.11	48,544.05	47,528.42	48,913.36	47,897.74	49,282.68	48,267.05	49,651.99	48,636.37	50,021.31
75,300	47,215.31	48,600.25	47,584.63	48,969.57	47,953.94	49,338.88	48,323.26	49,708.20	48,692.57	50,077.51
75,400	47,271.52	48,656.46	47,640.83	49,025.77	48,010.15	49,395.09	48,379.46	49,764.40	48,748.78	50,133.72
75,500	47,327.73	48,712.66	47,697.04	49,081.98	48,066.36	49,451.29	48,435.67	49,820.61	48,804.99	50,189.92
75,600	47,383.93	48,768.87	47,753.25	49,138.18	48,122.56	49,507.50	48,491.88	49,876.81	48,861.19	50,246.13
75,700	47,440.14	48,825.08	47,809.45	49,194.39	48,178.77	49,563.71	48,548.08	49,933.02	48,917.40	50,302.34
75,800	47,496.34	48,881.28	47,865.66	49,250.60	48,234.97	49,619.91	48,604.29	49,989.23	48,973.60	50,358.54
75,900	47,552.55	48,937.49	47,921.86	49,306.80	48,291.18	49,676.12	48,660.49	50,045.43	49,029.81	50,414.75
76,000	47,608.75	48,993.69	47,978.07	49,363.01	48,347.38	49,732.32	48,716.70	50,101.64	49,086.01	50,470.95
76,100	47,664.96	49,049.90	48,034.27	49,419.21	48,403.59	49,788.53	48,772.90	50,157.84	49,142.22	50,527.16
76,200	47,721.16	49,106.10	48,090.48	49,475.42	48,459.79	49,844.73	48,829.11	50,214.05	49,198.42	50,583.36
76,300	47,777.37	49,162.31	48,146.68	49,531.62	48,516.00	49,900.94	48,885.31	50,270.25	49,254.63	50,639.57
76,400	47,833.57	49,218.51	48,202.89	49,587.83	48,572.20	49,957.14	48,941.52	50,326.46	49,310.83	50,695.77
76,500	47,889.78	49,274.72	48,259.09	49,644.03	48,628.41	50,013.35	48,997.72	50,382.66	49,367.04	50,751.98
76,600	47,945.98	49,330.92	48,315.30	49,700.24	48,684.61	50,069.55	49,053.93	50,438.87	49,423.24	50,808.18
76,700	48,002.19	49,387.13	48,371.50	49,756.44	48,740.82	50,125.76	49,110.13	50,495.07	49,479.45	50,864.39
76,800	48,058.39	49,443.33	48,427.71	49,812.65	48,797.02	50,181.96	49,166.34	50,551.28	49,535.65	50,920.59
76,900	48,114.60	49,499.54	48,483.91	49,868.85	48,853.23	50,238.17	49,222.54	50,607.48	49,591.86	50,976.80
77,000	48,170.81	49,555.74	48,540.12	49,925.06	48,909.44	50,294.37	49,278.75	50,663.69	49,648.07	51,033.00
77,100	48,227.01	49,611.95	48,596.33	49,981.26	48,965.64	50,350.58	49,334.96	50,719.89	49,704.27	51,089.21
77,200	48,283.22	49,668.16	48,652.53	50,037.47	49,021.85	50,406.79	49,391.16	50,776.10	49,760.48	51,145.42
77,300	48,339.42	49,724.36	48,708.74	50,093.68	49,078.05	50,462.99	49,447.37	50,832.31	49,816.68	51,201.62
77,400	48,395.63	49,780.57	48,764.94	50,149.88	49,134.26	50,519.20	49,503.57	50,888.51	49,872.89	51,257.83
77,500	48,451.83	49,836.77	48,821.15	50,206.09	49,190.46	50,575.40	49,559.78	50,944.72	49,929.09	51,314.03
77,600	48,508.04	49,892.98	48,877.35	50,262.29	49,246.67	50,631.61	49,615.98	51,000.92	49,985.30	51,370.24
77,700	48,564.24	49,949.18	48,933.56	50,318.50	49,302.87	50,687.81	49,672.19	51,057.13	50,041.50	51,426.44
77,800	48,620.45	50,005.39	48,989.76	50,374.70	49,359.08	50,744.02	49,728.39	51,113.33	50,097.71	51,482.65
77,900	48,676.65	50,061.59	49,045.97	50,430.91	49,415.28	50,800.22	49,784.60	51,169.54	50,153.91	51,538.85
78,000	48,732.86	50,117.80	49,102.17	50,487.11	49,471.49	50,856.43	49,840.80	51,225.74	50,210.12	51,595.06
78,100	48,789.06	50,174.00	49,158.38	50,543.32	49,527.69	50,912.63	49,897.01	51,281.95	50,266.32	51,651.26
78,200	48,845.27	50,230.21	49,214.58	50,599.52	49,583.90	50,968.84	49,953.21	51,338.15	50,322.53	51,707.47
78,300	48,901.47	50,286.41	49,270.79	50,655.73	49,640.10	51,025.04	50,009.42	51,394.36	50,378.73	51,763.67
78,400	48,957.68	50,342.62	49,326.99	50,711.93	49,696.31	51,081.25	50,065.62	51,450.56	50,434.94	51,819.88
78,500	49,013.89	50,398.82	49,383.20	50,768.14	49,752.52	51,137.45	50,121.83	51,506.77	50,491.15	51,876.08

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Worker with dependent spouse

Number of full age dependents

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Worker with dependent spouse

Number of full age dependents

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Worker with dependent spouse

Number of full age dependents

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Worker with dependent spouse

Number of full age dependents

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Worker with dependent spouse

Number of full age dependents

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

**Worker with dependent spouse
Number of full age dependents**

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
40,100	31,248.86	31,248.86	31,618.17	31,618.17	31,987.49	31,987.49	32,290.00	32,290.00	32,290.00	32,290.00
40,200	31,308.27	31,308.27	31,677.59	31,677.59	32,046.90	32,046.90	32,362.88	32,362.88	32,362.88	32,362.88
40,300	31,367.69	31,367.69	31,737.00	31,737.00	32,106.32	32,106.32	32,435.75	32,435.75	32,435.75	32,435.75
40,400	31,427.10	31,427.10	31,796.42	31,796.42	32,165.73	32,165.73	32,508.63	32,508.63	32,508.63	32,508.63
40,500	31,486.52	31,486.52	31,855.83	31,855.83	32,225.15	32,225.15	32,581.50	32,581.50	32,581.50	32,581.50
40,600	31,545.93	31,545.93	31,915.25	31,915.25	32,284.56	32,284.56	32,653.88	32,653.88	32,654.38	32,654.38
40,700	31,605.35	31,605.35	31,974.66	31,974.66	32,343.98	32,343.98	32,713.29	32,713.29	32,727.25	32,727.25
40,800	31,664.76	31,664.76	32,034.08	32,034.08	32,403.39	32,403.39	32,772.71	32,772.71	32,800.13	32,800.13
40,900	31,724.18	31,724.18	32,093.50	32,093.50	32,462.81	32,462.81	32,832.13	32,832.13	32,873.00	32,873.00
41,000	31,783.60	31,783.60	32,152.91	32,152.91	32,522.23	32,522.23	32,891.54	32,891.54	32,945.88	32,945.88
41,100	31,843.01	31,843.01	32,212.33	32,212.33	32,581.64	32,581.64	32,950.96	32,950.96	33,018.75	33,018.75
41,200	31,902.43	31,902.43	32,271.74	32,271.74	32,641.06	32,641.06	33,010.37	33,010.37	33,091.63	33,091.63
41,300	31,961.84	31,961.84	32,331.16	32,331.16	32,700.47	32,700.47	33,069.79	33,069.79	33,164.50	33,164.50
41,400	32,021.26	32,021.26	32,390.57	32,390.57	32,759.89	32,759.89	33,129.20	33,129.20	33,237.38	33,237.38
41,500	32,080.67	32,080.67	32,449.99	32,449.99	32,819.30	32,819.30	33,188.62	33,188.62	33,310.25	33,310.25
41,600	32,140.09	32,140.09	32,509.40	32,509.40	32,878.72	32,878.72	33,248.03	33,248.03	33,383.13	33,383.13
41,700	32,199.50	32,199.50	32,568.82	32,568.82	32,938.13	32,938.13	33,307.45	33,307.45	33,456.00	33,456.00
41,800	32,258.92	32,258.92	32,628.23	32,628.23	32,997.55	32,997.55	33,366.86	33,366.86	33,528.88	33,528.88
41,900	32,318.33	32,318.33	32,687.65	32,687.65	33,056.96	33,056.96	33,426.28	33,426.28	33,601.75	33,601.75
42,000	32,377.75	32,377.75	32,747.06	32,747.06	33,116.38	33,116.38	33,485.69	33,485.69	33,674.63	33,674.63
42,100	32,437.16	32,437.16	32,806.48	32,806.48	33,175.79	33,175.79	33,545.11	33,545.11	33,747.50	33,747.50
42,200	32,496.58	32,496.58	32,865.90	32,865.90	33,235.21	33,235.21	33,604.53	33,604.53	33,820.38	33,820.38
42,300	32,556.00	32,556.00	32,925.31	32,925.31	33,294.63	33,294.63	33,663.94	33,663.94	33,893.25	33,893.25
42,400	32,615.41	32,615.41	32,984.73	32,984.73	33,354.04	33,354.04	33,723.36	33,723.36	33,966.13	33,966.13
42,500	32,674.83	32,674.83	33,044.14	33,044.14	33,413.46	33,413.46	33,782.77	33,782.77	34,039.00	34,039.00
42,600	32,734.24	32,734.24	33,103.56	33,103.56	33,472.87	33,472.87	33,842.19	33,842.19	34,111.88	34,111.88
42,700	32,793.66	32,793.66	33,162.97	33,162.97	33,532.29	33,532.29	33,901.60	33,901.60	34,184.75	34,184.75
42,800	32,853.07	32,853.07	33,222.39	33,222.39	33,591.70	33,591.70	33,961.02	33,961.02	34,257.63	34,257.63
42,900	32,912.49	32,912.49	33,281.80	33,281.80	33,651.12	33,651.12	34,020.43	34,020.43	34,330.50	34,330.50
43,000	32,971.90	32,971.90	33,341.22	33,341.22	33,710.53	33,710.53	34,079.85	34,079.85	34,403.38	34,403.38
43,100	33,031.32	33,031.32	33,400.63	33,400.63	33,769.95	33,769.95	34,139.26	34,139.26	34,476.25	34,476.25
43,200	33,090.73	33,090.73	33,460.05	33,460.05	33,829.36	33,829.36	34,198.68	34,198.68	34,549.13	34,549.13
43,300	33,150.15	33,150.15	33,519.46	33,519.46	33,888.78	33,888.78	34,258.09	34,258.09	34,622.00	34,622.00
43,400	33,209.57	33,209.57	33,578.88	33,578.88	33,948.20	33,948.20	34,317.51	34,317.51	34,686.83	34,686.83
43,500	33,268.98	33,268.98	33,638.30	33,638.30	34,007.61	34,007.61	34,376.93	34,376.93	34,746.24	34,746.24
43,600	33,328.40	33,328.40	33,697.71	33,697.71	34,067.03	34,067.03	34,436.34	34,436.34	34,805.66	34,805.66
43,700	33,387.81	33,387.81	33,757.13	33,757.13	34,126.44	34,126.44	34,495.76	34,495.76	34,865.07	34,865.07
43,800	33,447.23	33,447.23	33,816.54	33,816.54	34,185.86	34,185.86	34,555.17	34,555.17	34,924.49	34,924.49
43,900	33,506.64	33,506.64	33,875.96	33,875.96	34,245.27	34,245.27	34,614.59	34,614.59	34,983.90	34,983.90
44,000	33,566.06	33,566.06	33,935.37	33,935.37	34,304.69	34,304.69	34,674.00	34,674.00	35,043.32	35,043.32
44,100	33,625.47	33,625.47	33,994.79	33,994.79	34,364.10	34,364.10	34,733.42	34,733.42	35,102.73	35,102.73
44,200	33,684.89	33,684.89	34,054.20	34,054.20	34,423.52	34,423.52	34,792.83	34,792.83	35,162.15	35,162.15
44,300	33,744.30	33,744.30	34,113.62	34,113.62	34,482.93	34,482.93	34,852.25	34,852.25	35,221.56	35,221.56
44,400	33,803.72	33,803.72	34,173.03	34,173.03	34,542.35	34,542.35	34,911.66	34,911.66	35,280.98	35,280.98
44,500	33,863.13	33,863.13	34,232.45	34,232.45	34,601.76	34,601.76	34,971.08	34,971.08	35,340.39	35,340.39
44,600	33,922.55	33,922.55	34,291.86	34,291.86	34,661.18	34,661.18	35,030.49	35,030.49	35,399.81	35,399.81
44,700	33,981.97	33,981.97	34,351.28	34,351.28	34,720.60	34,720.60	35,089.91	35,089.91	35,459.23	35,459.23
44,800	34,041.38	34,041.38	34,410.70	34,410.70	34,780.01	34,780.01	35,149.33	35,149.33	35,518.64	35,518.64
44,900	34,100.80	34,100.80	34,470.11	34,470.11	34,839.43	34,839.43	35,208.74	35,208.74	35,578.06	35,578.06
45,000	34,160.21	34,160.21	34,529.53	34,529.53	34,898.84	34,898.84	35,268.16	35,268.16	35,637.47	35,637.47

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Worker with dependent spouse											
	Number of full age dependents											
	None		1		2		3		4 or more			
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
45,100	34,219.63	34,219.63	34,588.94	34,588.94	34,958.26	34,958.26	35,327.57	35,327.57	35,696.89	35,696.89		
45,200	34,279.04	34,279.04	34,648.36	34,648.36	35,017.67	35,017.67	35,386.99	35,386.99	35,756.30	35,756.30		
45,300	34,338.46	34,338.46	34,707.77	34,707.77	35,077.09	35,077.09	35,446.40	35,446.40	35,815.72	35,815.72		
45,400	34,397.87	34,397.87	34,767.19	34,767.19	35,136.50	35,136.50	35,505.82	35,505.82	35,875.13	35,875.13		
45,500	34,457.29	34,457.29	34,826.60	34,826.60	35,195.92	35,195.92	35,565.23	35,565.23	35,934.55	35,934.55		
45,600	34,516.70	34,516.70	34,886.02	34,886.02	35,255.33	35,255.33	35,624.65	35,624.65	35,993.96	35,993.96		
45,700	34,576.12	34,576.12	34,945.43	34,945.43	35,314.75	35,314.75	35,684.06	35,684.06	36,053.38	36,053.38		
45,800	34,635.53	34,635.53	35,004.85	35,004.85	35,374.16	35,374.16	35,743.48	35,743.48	36,112.79	36,112.79		
45,900	34,694.82	34,694.82	35,064.14	35,064.14	35,433.45	35,433.45	35,802.77	35,802.77	36,172.08	36,172.08		
46,000	34,749.75	34,749.75	35,119.07	35,119.07	35,488.38	35,488.38	35,857.70	35,857.70	36,227.01	36,227.01		
46,100	34,804.68	34,804.68	35,174.00	35,174.00	35,543.31	35,543.31	35,912.63	35,912.63	36,281.94	36,281.94		
46,200	34,859.61	34,859.61	35,228.93	35,228.93	35,598.24	35,598.24	35,967.56	35,967.56	36,336.87	36,336.87		
46,300	34,914.54	34,914.54	35,283.85	35,283.85	35,653.17	35,653.17	36,022.48	36,022.48	36,391.80	36,391.80		
46,400	34,969.47	34,969.47	35,338.78	35,338.78	35,708.10	35,708.10	36,077.41	36,077.41	36,446.73	36,446.73		
46,500	35,024.40	35,024.40	35,393.71	35,393.71	35,763.03	35,763.03	36,132.34	36,132.34	36,501.66	36,501.66		
46,600	35,079.33	35,079.33	35,448.64	35,448.64	35,817.96	35,817.96	36,187.27	36,187.27	36,556.59	36,556.59		
46,700	35,134.26	35,134.26	35,503.57	35,503.57	35,872.89	35,872.89	36,242.20	36,242.20	36,611.52	36,611.52		
46,800	35,189.18	35,189.18	35,558.50	35,558.50	35,927.81	35,927.81	36,297.13	36,297.13	36,666.44	36,666.44		
46,900	35,244.11	35,244.11	35,613.43	35,613.43	35,982.74	35,982.74	36,352.06	36,352.06	36,721.37	36,721.37		
47,000	35,299.04	35,299.04	35,668.36	35,668.36	36,037.67	36,037.67	36,406.99	36,406.99	36,776.30	36,776.30		
47,100	35,353.97	35,353.97	35,723.29	35,723.29	36,092.60	36,092.60	36,461.92	36,461.92	36,831.23	36,831.23		
47,200	35,408.90	35,408.90	35,778.21	35,778.21	36,147.53	36,147.53	36,516.84	36,516.84	36,886.16	36,886.16		
47,300	35,463.83	35,463.83	35,833.14	35,833.14	36,202.46	36,202.46	36,571.77	36,571.77	36,941.09	36,941.09		
47,400	35,518.76	35,518.76	35,888.07	35,888.07	36,257.39	36,257.39	36,626.70	36,626.70	36,996.02	36,996.02		
47,500	35,573.69	35,573.69	35,943.00	35,943.00	36,312.32	36,312.32	36,681.63	36,681.63	37,050.95	37,050.95		
47,600	35,628.62	35,628.62	35,997.93	35,997.93	36,367.25	36,367.25	36,736.56	36,736.56	37,105.88	37,105.88		
47,700	35,683.54	35,683.54	36,052.86	36,052.86	36,422.17	36,422.17	36,791.49	36,791.49	37,160.80	37,160.80		
47,800	35,738.47	35,738.47	36,107.79	36,107.79	36,477.10	36,477.10	36,846.42	36,846.42	37,215.73	37,215.73		
47,900	35,793.40	35,793.40	36,162.72	36,162.72	36,532.03	36,532.03	36,901.35	36,901.35	37,270.66	37,270.66		
48,000	35,848.33	35,848.33	36,217.65	36,217.65	36,586.96	36,586.96	36,956.28	36,956.28	37,325.59	37,325.59		
48,100	35,903.26	35,903.26	36,272.57	36,272.57	36,641.89	36,641.89	37,011.20	37,011.20	37,380.52	37,380.52		
48,200	35,958.19	35,958.19	36,327.50	36,327.50	36,696.82	36,696.82	37,066.13	37,066.13	37,435.45	37,435.45		
48,300	36,013.12	36,013.12	36,382.43	36,382.43	36,751.75	36,751.75	37,121.06	37,121.06	37,490.38	37,490.38		
48,400	36,068.05	36,068.05	36,437.36	36,437.36	36,806.68	36,806.68	37,175.99	37,175.99	37,545.31	37,545.31		
48,500	36,122.98	36,122.98	36,492.29	36,492.29	36,861.61	36,861.61	37,230.92	37,230.92	37,600.24	37,600.24		
48,600	36,177.90	36,177.90	36,547.22	36,547.22	36,916.53	36,916.53	37,285.85	37,285.85	37,655.16	37,655.16		
48,700	36,229.63	36,229.63	36,598.95	36,598.95	36,968.26	36,968.26	37,337.58	37,337.58	37,706.89	37,706.89		
48,800	36,280.44	36,280.44	36,649.76	36,649.76	37,019.07	37,019.07	37,388.39	37,388.39	37,757.70	37,757.70		
48,900	36,331.25	36,331.25	36,700.57	36,700.57	37,069.88	37,069.88	37,439.20	37,439.20	37,808.51	37,808.51		
49,000	36,382.06	36,382.06	36,751.37	36,751.37	37,120.69	37,120.69	37,490.00	37,490.00	37,859.32	37,859.32		
49,100	36,432.87	36,432.87	36,802.18	36,802.18	37,171.50	37,171.50	37,540.81	37,540.81	37,910.13	37,910.13		
49,200	36,483.67	36,483.67	36,852.99	36,852.99	37,222.30	37,222.30	37,591.62	37,591.62	37,960.93	37,960.93		
49,300	36,534.48	36,534.48	36,903.80	36,903.80	37,273.11	37,273.11	37,642.43	37,642.43	38,011.74	38,011.74		
49,400	36,585.29	36,585.29	36,954.61	36,954.61	37,323.92	37,323.92	37,693.24	37,693.24	38,062.55	38,062.55		
49,500	36,636.10	36,636.10	37,005.41	37,005.41	37,374.73	37,374.73	37,744.04	37,744.04	38,113.36	38,113.36		
49,600	36,686.91	36,686.91	37,056.22	37,056.22	37,425.54	37,425.54	37,794.85	37,794.85	38,164.17	38,164.17		
49,700	36,737.71	36,737.71	37,107.03	37,107.03	37,476.34	37,476.34	37,845.66	37,845.66	38,214.97	38,214.97		
49,800	36,788.52	36,788.52	37,157.84	37,157.84	37,527.15	37,527.15	37,896.47	37,896.47	38,265.78	38,265.78		
49,900	36,839.33	36,839.33	37,208.65	37,208.65	37,577.96	37,577.96	37,947.28	37,947.28	38,316.59	38,316.59		
50,000	36,890.14	36,890.14	37,259.45	37,259.45	37,628.77	37,628.77	37,998.08	37,998.08	38,367.40	38,367.40		

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

**Worker with dependent spouse
Number of full age dependents**

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
50,100	36,940.95	36,940.95	37,310.26	37,310.26	37,679.58	37,679.58	38,048.89	38,048.89	38,418.21	38,418.21
50,200	36,991.75	36,991.75	37,361.07	37,361.07	37,730.38	37,730.38	38,099.70	38,099.70	38,469.01	38,469.01
50,300	37,042.56	37,042.56	37,411.88	37,411.88	37,781.19	37,781.19	38,150.51	38,150.51	38,519.82	38,519.82
50,400	37,093.37	37,093.37	37,462.69	37,462.69	37,832.00	37,832.00	38,201.32	38,201.32	38,570.63	38,570.63
50,500	37,144.18	37,144.18	37,513.49	37,513.49	37,882.81	37,882.81	38,252.12	38,252.12	38,621.44	38,621.44
50,600	37,194.99	37,194.99	37,564.30	37,564.30	37,933.62	37,933.62	38,302.93	38,302.93	38,672.25	38,672.25
50,700	37,245.79	37,245.79	37,615.11	37,615.11	37,984.42	37,984.42	38,353.74	38,353.74	38,723.05	38,723.05
50,800	37,296.60	37,296.60	37,665.92	37,665.92	38,035.23	38,035.23	38,404.55	38,404.55	38,773.86	38,773.86
50,900	37,347.41	37,347.41	37,716.73	37,716.73	38,086.04	38,086.04	38,455.36	38,455.36	38,824.67	38,824.67
51,000	37,398.22	37,398.22	37,767.53	37,767.53	38,136.85	38,136.85	38,506.16	38,506.16	38,875.48	38,875.48
51,100	37,449.03	37,449.03	37,818.34	37,818.34	38,187.66	38,187.66	38,556.97	38,556.97	38,926.29	38,926.29
51,200	37,499.84	37,499.84	37,869.15	37,869.15	38,238.47	38,238.47	38,607.78	38,607.78	38,977.10	38,977.10
51,300	37,550.64	37,550.64	37,919.96	37,919.96	38,289.27	38,289.27	38,658.59	38,658.59	39,027.90	39,027.90
51,400	37,601.45	37,601.45	37,970.77	37,970.77	38,340.08	38,340.08	38,709.40	38,709.40	39,078.71	39,078.71
51,500	37,652.26	37,652.26	38,021.57	38,021.57	38,390.89	38,390.89	38,760.20	38,760.20	39,129.52	39,129.52
51,600	37,703.07	37,703.07	38,072.38	38,072.38	38,441.70	38,441.70	38,811.01	38,811.01	39,180.33	39,180.33
51,700	37,753.88	37,753.88	38,123.19	38,123.19	38,492.51	38,492.51	38,861.82	38,861.82	39,231.14	39,231.14
51,800	37,804.68	37,804.68	38,174.00	38,174.00	38,543.31	38,543.31	38,912.63	38,912.63	39,281.94	39,281.94
51,900	37,855.49	37,855.49	38,224.81	38,224.81	38,594.12	38,594.12	38,963.44	38,963.44	39,332.75	39,332.75
52,000	37,906.30	37,906.30	38,275.61	38,275.61	38,644.93	38,644.93	39,014.24	39,014.24	39,383.56	39,383.56
52,100	37,957.11	37,957.11	38,326.42	38,326.42	38,695.74	38,695.74	39,065.05	39,065.05	39,434.37	39,434.37
52,200	38,007.92	38,007.92	38,377.23	38,377.23	38,746.55	38,746.55	39,115.86	39,115.86	39,485.18	39,485.18
52,300	38,058.72	38,058.72	38,428.04	38,428.04	38,797.35	38,797.35	39,166.67	39,166.67	39,535.98	39,535.98
52,400	38,109.53	38,109.53	38,478.85	38,478.85	38,848.16	38,848.16	39,217.48	39,217.48	39,586.79	39,586.79
52,500	38,160.34	38,160.34	38,529.65	38,529.65	38,898.97	38,898.97	39,268.28	39,268.28	39,637.60	39,637.60
52,600	38,211.15	38,211.15	38,580.46	38,580.46	38,949.78	38,949.78	39,319.09	39,319.09	39,688.41	39,688.41
52,700	38,261.96	38,261.96	38,631.27	38,631.27	39,000.59	39,000.59	39,369.90	39,369.90	39,739.22	39,739.22
52,800	38,312.76	38,312.76	38,682.08	38,682.08	39,051.39	39,051.39	39,420.71	39,420.71	39,790.02	39,790.02
52,900	38,363.57	38,363.57	38,732.89	38,732.89	39,102.20	39,102.20	39,471.52	39,471.52	39,840.83	39,840.83
53,000	38,414.38	38,414.38	38,783.70	38,783.70	39,153.01	39,153.01	39,522.33	39,522.33	39,891.64	39,891.64
53,100	38,465.19	38,465.19	38,834.50	38,834.50	39,203.82	39,203.82	39,573.13	39,573.13	39,942.45	39,942.45
53,200	38,516.00	38,516.00	38,885.31	38,885.31	39,254.63	39,254.63	39,623.94	39,623.94	39,993.26	39,993.26
53,300	38,566.80	38,566.80	38,936.12	38,936.12	39,305.43	39,305.43	39,674.75	39,674.75	40,044.06	40,044.06
53,400	38,617.61	38,617.61	38,986.93	38,986.93	39,356.24	39,356.24	39,725.56	39,725.56	40,094.87	40,094.87
53,500	38,668.42	38,668.42	39,037.74	39,037.74	39,407.05	39,407.05	39,776.37	39,776.37	40,145.68	40,145.68
53,600	38,719.23	38,719.23	39,088.54	39,088.54	39,457.86	39,457.86	39,827.17	39,827.17	40,196.49	40,196.49
53,700	38,770.04	38,770.04	39,139.35	39,139.35	39,508.67	39,508.67	39,877.98	39,877.98	40,247.30	40,247.30
53,800	38,820.84	38,820.84	39,190.16	39,190.16	39,559.47	39,559.47	39,928.79	39,928.79	40,298.10	40,298.10
53,900	38,871.65	38,871.65	39,240.97	39,240.97	39,610.28	39,610.28	39,979.60	39,979.60	40,348.91	40,348.91
54,000	38,922.46	38,922.46	39,291.78	39,291.78	39,661.09	39,661.09	40,030.41	40,030.41	40,399.72	40,399.72
54,100	38,973.27	38,973.27	39,342.58	39,342.58	39,711.90	39,711.90	40,081.21	40,081.21	40,450.53	40,450.53
54,200	39,025.05	39,025.05	39,394.37	39,394.37	39,763.68	39,763.68	40,133.00	40,133.00	40,502.31	40,502.31
54,300	39,076.84	39,076.84	39,446.15	39,446.15	39,815.47	39,815.47	40,184.78	40,184.78	40,554.10	40,554.10
54,400	39,128.62	39,128.62	39,497.94	39,497.94	39,867.25	39,867.25	40,236.57	40,236.57	40,605.88	40,605.88
54,500	39,180.41	39,180.41	39,549.72	39,549.72	39,919.04	39,919.04	40,288.35	40,288.35	40,657.67	40,657.67
54,600	39,232.19	39,232.19	39,601.50	39,601.50	39,970.82	39,970.82	40,340.13	40,340.13	40,709.45	40,709.45
54,700	39,283.97	39,283.97	39,653.29	39,653.29	40,022.60	40,022.60	40,391.92	40,391.92	40,761.23	40,761.23
54,800	39,335.76	39,335.76	39,705.07	39,705.07	40,074.39	40,074.39	40,443.70	40,443.70	40,813.02	40,813.02
54,900	39,387.54	39,387.54	39,756.86	39,756.86	40,126.17	40,126.17	40,495.49	40,495.49	40,864.80	40,864.80
55,000	39,439.33	39,439.33	39,808.64	39,808.64	40,177.96	40,177.96	40,547.27	40,547.27	40,916.59	40,916.59

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Worker with dependent spouse											
	None		1		2		3		4 or more			
	Number of full age dependents											
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
55,100	39,491.11	39,491.11	39,860.43	39,860.43	40,229.74	40,229.74	40,599.06	40,599.06	40,968.37	40,968.37		
55,200	39,542.90	39,542.90	39,912.21	39,912.21	40,281.53	40,281.53	40,650.84	40,650.84	41,020.16	41,020.16		
55,300	39,594.68	39,594.68	39,963.99	39,963.99	40,333.31	40,333.31	40,702.62	40,702.62	41,071.94	41,071.94		
55,400	39,646.46	39,646.46	40,015.78	40,015.78	40,385.09	40,385.09	40,754.41	40,754.41	41,123.72	41,123.72		
55,500	39,698.25	39,698.25	40,067.56	40,067.56	40,436.88	40,436.88	40,806.19	40,806.19	41,175.51	41,175.51		
55,600	39,750.03	39,750.03	40,119.35	40,119.35	40,488.66	40,488.66	40,857.98	40,857.98	41,227.29	41,227.29		
55,700	39,801.82	39,801.82	40,171.13	40,171.13	40,540.45	40,540.45	40,909.76	40,909.76	41,279.08	41,279.08		
55,800	39,853.60	39,853.60	40,222.92	40,222.92	40,592.23	40,592.23	40,961.55	40,961.55	41,330.86	41,330.86		
55,900	39,905.39	39,905.39	40,274.70	40,274.70	40,644.02	40,644.02	41,013.33	41,013.33	41,382.65	41,382.65		
56,000	39,957.17	39,957.17	40,326.48	40,326.48	40,695.80	40,695.80	41,065.11	41,065.11	41,434.43	41,434.43		
56,100	40,008.95	40,008.95	40,378.27	40,378.27	40,747.58	40,747.58	41,116.90	41,116.90	41,486.21	41,486.21		
56,200	40,060.74	40,060.74	40,430.05	40,430.05	40,799.37	40,799.37	41,168.68	41,168.68	41,538.00	41,538.00		
56,300	40,112.52	40,112.52	40,481.84	40,481.84	40,851.15	40,851.15	41,220.47	41,220.47	41,589.78	41,589.78		
56,400	40,164.31	40,164.31	40,533.62	40,533.62	40,902.94	40,902.94	41,272.25	41,272.25	41,641.57	41,641.57		
56,500	40,216.09	40,216.09	40,585.41	40,585.41	40,954.72	40,954.72	41,324.04	41,324.04	41,693.35	41,693.35		
56,600	40,267.88	40,267.88	40,637.19	40,637.19	41,006.51	41,006.51	41,375.82	41,375.82	41,745.14	41,745.14		
56,700	40,319.66	40,319.66	40,688.97	40,688.97	41,058.29	41,058.29	41,427.60	41,427.60	41,796.92	41,796.92		
56,800	40,371.44	40,371.44	40,740.76	40,740.76	41,110.07	41,110.07	41,479.39	41,479.39	41,848.70	41,848.70		
56,900	40,423.23	40,423.23	40,792.54	40,792.54	41,161.86	41,161.86	41,531.17	41,531.17	41,900.49	41,900.49		
57,000	40,475.01	40,475.01	40,844.33	40,844.33	41,213.64	41,213.64	41,582.96	41,582.96	41,952.27	41,952.27		
57,100	40,526.80	40,526.80	40,896.11	40,896.11	41,265.43	41,265.43	41,634.74	41,634.74	42,004.06	42,004.06		
57,200	40,578.58	40,578.58	40,947.90	40,947.90	41,317.21	41,317.21	41,686.53	41,686.53	42,055.84	42,055.84		
57,300	40,630.37	40,630.37	40,999.68	40,999.68	41,369.00	41,369.00	41,738.31	41,738.31	42,107.63	42,107.63		
57,400	40,682.15	40,682.15	41,051.46	41,051.46	41,420.78	41,420.78	41,790.09	41,790.09	42,159.41	42,159.41		
57,500	40,733.93	40,733.93	41,103.25	41,103.25	41,472.56	41,472.56	41,841.88	41,841.88	42,211.19	42,211.19		
57,600	40,785.72	40,785.72	41,155.03	41,155.03	41,524.35	41,524.35	41,893.66	41,893.66	42,262.98	42,262.98		
57,700	40,837.50	40,837.50	41,206.82	41,206.82	41,576.13	41,576.13	41,945.45	41,945.45	42,314.76	42,314.76		
57,800	40,889.29	40,889.29	41,258.60	41,258.60	41,627.92	41,627.92	41,997.23	41,997.23	42,366.55	42,366.55		
57,900	40,941.07	40,941.07	41,310.39	41,310.39	41,679.70	41,679.70	42,049.02	42,049.02	42,418.33	42,418.33		
58,000	40,992.86	40,992.86	41,362.17	41,362.17	41,731.49	41,731.49	42,100.80	42,100.80	42,470.12	42,470.12		
58,100	41,044.64	41,044.64	41,413.95	41,413.95	41,783.27	41,783.27	42,152.58	42,152.58	42,521.90	42,521.90		
58,200	41,096.42	41,096.42	41,465.74	41,465.74	41,835.05	41,835.05	42,204.37	42,204.37	42,573.68	42,573.68		
58,300	41,148.21	41,148.21	41,517.52	41,517.52	41,886.84	41,886.84	42,256.15	42,256.15	42,625.47	42,625.47		
58,400	41,199.99	41,199.99	41,569.31	41,569.31	41,938.62	41,938.62	42,307.94	42,307.94	42,677.25	42,677.25		
58,500	41,256.20	41,256.20	41,625.51	41,625.51	41,994.83	41,994.83	42,364.14	42,364.14	42,733.46	42,733.46		
58,600	41,312.40	41,312.40	41,681.72	41,681.72	42,051.03	42,051.03	42,420.35	42,420.35	42,789.66	42,789.66		
58,700	41,368.61	41,368.61	41,737.92	41,737.92	42,107.24	42,107.24	42,476.55	42,476.55	42,845.87	42,845.87		
58,800	41,424.81	41,424.81	41,794.13	41,794.13	42,163.44	42,163.44	42,532.76	42,532.76	42,902.07	42,902.07		
58,900	41,481.02	41,481.02	41,850.33	41,850.33	42,195.65	42,195.65	42,588.96	42,588.96	42,958.28	42,958.28		
59,000	41,537.22	41,537.22	41,906.54	41,906.54	42,275.85	42,275.85	42,645.17	42,645.17	43,014.48	43,014.48		
59,100	41,593.43	41,593.43	41,962.74	41,962.74	42,332.06	42,332.06	42,701.37	42,701.37	43,070.69	43,070.69		
59,200	41,649.63	41,649.63	42,018.95	42,018.95	42,388.26	42,388.26	42,757.58	42,757.58	43,126.89	43,126.89		
59,300	41,705.84	41,705.84	42,075.16	42,075.16	42,444.47	42,444.47	42,813.79	42,813.79	43,183.10	43,183.10		
59,400	41,762.05	41,762.05	42,131.36	42,131.36	42,500.68	42,500.68	42,869.99	42,869.99	43,239.31	43,239.31		
59,500	41,818.25	41,818.25	42,187.57	42,187.57	42,556.88	42,556.88	42,926.20	42,926.20	43,295.51	43,295.51		
59,600	41,874.46	41,874.46	42,243.77	42,243.77	42,613.09	42,613.09	42,982.40	42,982.40	43,351.72	43,351.72		
59,700	41,930.66	41,930.66	42,299.98	42,299.98	42,669.29	42,669.29	43,038.61	43,038.61	43,407.92	43,407.92		
59,800	41,986.87	41,986.87	42,356.18	42,356.18	42,725.50	42,725.50	43,094.81	43,094.81	43,464.13	43,464.13		
59,900	42,043.07	42,043.07	42,412.39	42,412.39	42,781.70	42,781.70	43,151.02	43,151.02	43,520.33	43,520.33		
60,000	42,099.28	42,099.28	42,468.59	42,468.59	42,837.91	42,837.91	43,207.22	43,207.22	43,576.54	43,576.54		

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

**Worker with dependent spouse
Number of full age dependents**

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
60,100	42,155.48	42,155.48	42,524.80	42,524.80	42,894.11	42,894.11	43,263.43	43,263.43	43,632.74	43,632.74
60,200	42,211.69	42,211.69	42,581.00	42,581.00	42,950.32	42,950.32	43,319.63	43,319.63	43,688.95	43,688.95
60,300	42,267.89	42,267.89	42,637.21	42,637.21	43,006.52	43,006.52	43,375.84	43,375.84	43,745.15	43,745.15
60,400	42,324.10	42,324.10	42,693.41	42,693.41	43,062.73	43,062.73	43,432.04	43,432.04	43,801.36	43,801.36
60,500	42,380.30	42,380.30	42,749.62	42,749.62	43,118.93	43,118.93	43,488.25	43,488.25	43,857.56	43,857.56
60,600	42,436.51	42,436.51	42,805.82	42,805.82	43,175.14	43,175.14	43,544.45	43,544.45	43,913.77	43,913.77
60,700	42,492.71	42,492.71	42,862.03	42,862.03	43,231.34	43,231.34	43,600.66	43,600.66	43,969.97	43,969.97
60,800	42,548.92	42,548.92	42,918.24	42,918.24	43,287.55	43,287.55	43,656.87	43,656.87	44,026.18	44,026.18
60,900	42,605.13	42,605.13	42,974.44	42,974.44	43,343.76	43,343.76	43,713.07	43,713.07	44,082.39	44,082.39
61,000	42,661.33	42,661.33	43,030.65	43,030.65	43,399.96	43,399.96	43,769.28	43,769.28	44,138.59	44,138.59
61,100	42,717.54	42,717.54	43,086.85	43,086.85	43,456.17	43,456.17	43,825.48	43,825.48	44,194.80	44,194.80
61,200	42,773.74	42,773.74	43,143.06	43,143.06	43,512.37	43,512.37	43,881.69	43,881.69	44,251.00	44,251.00
61,300	42,829.95	42,829.95	43,199.26	43,199.26	43,568.58	43,568.58	43,937.89	43,937.89	44,307.21	44,307.21
61,400	42,886.15	42,886.15	43,255.47	43,255.47	43,624.78	43,624.78	43,994.10	43,994.10	44,363.41	44,363.41
61,500	42,942.36	42,942.36	43,311.67	43,311.67	43,680.99	43,680.99	44,050.30	44,050.30	44,419.62	44,419.62
61,600	42,998.56	42,998.56	43,367.88	43,367.88	43,737.19	43,737.19	44,106.51	44,106.51	44,475.82	44,475.82
61,700	43,054.77	43,054.77	43,424.08	43,424.08	43,793.40	43,793.40	44,162.71	44,162.71	44,532.03	44,532.03
61,800	43,110.97	43,110.97	43,480.29	43,480.29	43,849.60	43,849.60	44,218.92	44,218.92	44,588.23	44,588.23
61,900	43,167.18	43,167.18	43,536.49	43,536.49	43,905.81	43,905.81	44,275.12	44,275.12	44,644.44	44,644.44
62,000	43,223.38	43,223.38	43,592.70	43,592.70	43,962.01	43,962.01	44,331.33	44,331.33	44,700.64	44,700.64
62,100	43,279.59	43,279.59	43,648.90	43,648.90	44,018.22	44,018.22	44,387.53	44,387.53	44,756.85	44,756.85
62,200	43,335.79	43,335.79	43,705.11	43,705.11	44,074.42	44,074.42	44,443.74	44,443.74	44,813.05	44,813.05
62,300	43,392.00	43,392.00	43,761.32	43,761.32	44,130.63	44,130.63	44,499.95	44,499.95	44,869.26	44,869.26
62,400	43,448.21	43,448.21	43,817.52	43,817.52	44,186.84	44,186.84	44,556.15	44,556.15	44,925.47	44,925.47
62,500	43,504.41	43,504.41	43,873.73	43,873.73	44,243.04	44,243.04	44,612.36	44,612.36	44,981.67	44,981.67
62,600	43,560.62	43,560.62	43,929.93	43,929.93	44,299.25	44,299.25	44,668.56	44,668.56	45,037.88	45,037.88
62,700	43,616.82	43,616.82	43,986.14	43,986.14	44,355.45	44,355.45	44,724.77	44,724.77	45,094.08	45,094.08
62,800	43,673.03	43,673.03	44,042.34	44,042.34	44,411.66	44,411.66	44,780.97	44,780.97	45,150.29	45,150.29
62,900	43,729.23	43,729.23	44,098.55	44,098.55	44,467.86	44,467.86	44,837.18	44,837.18	45,206.49	45,206.49
63,000	43,785.44	43,785.44	44,154.75	44,154.75	44,524.07	44,524.07	44,893.38	44,893.38	45,262.70	45,262.70
63,100	43,841.64	43,841.64	44,210.96	44,210.96	44,580.27	44,580.27	44,949.59	44,949.59	45,318.90	45,318.90
63,200	43,897.85	43,897.85	44,267.16	44,267.16	44,636.48	44,636.48	45,005.79	45,005.79	45,375.11	45,375.11
63,300	43,954.05	43,954.05	44,323.37	44,323.37	44,692.68	44,692.68	45,062.00	45,062.00	45,431.31	45,431.31
63,400	44,010.26	44,010.26	44,379.57	44,379.57	44,748.89	44,748.89	45,118.20	45,118.20	45,487.52	45,487.52
63,500	44,066.46	44,066.46	44,435.78	44,435.78	44,805.09	44,805.09	45,174.41	45,174.41	45,543.72	45,543.72
63,600	44,122.67	44,122.67	44,491.98	44,491.98	44,861.30	44,861.30	45,230.61	45,230.61	45,599.93	45,599.93
63,700	44,178.87	44,178.87	44,548.19	44,548.19	44,917.50	44,917.50	45,286.82	45,286.82	45,656.13	45,656.13
63,800	44,235.08	44,235.08	44,604.40	44,604.40	44,973.71	44,973.71	45,343.03	45,343.03	45,712.34	45,712.34
63,900	44,291.29	44,291.29	44,660.60	44,660.60	45,029.92	45,029.92	45,399.23	45,399.23	45,768.55	45,768.55
64,000	44,347.49	44,347.49	44,716.81	44,716.81	45,086.12	45,086.12	45,455.44	45,455.44	45,824.75	45,824.75
64,100	44,403.70	44,403.70	44,773.01	44,773.01	45,142.33	45,142.33	45,511.64	45,511.64	45,880.96	45,880.96
64,200	44,459.90	44,459.90	44,829.22	44,829.22	45,198.53	45,198.53	45,567.85	45,567.85	45,937.16	45,937.16
64,300	44,516.11	44,516.11	44,885.42	44,885.42	45,254.74	45,254.74	45,624.05	45,624.05	45,993.37	45,993.37
64,400	44,572.31	44,572.31	44,941.63	44,941.63	45,310.94	45,310.94	45,680.26	45,680.26	46,049.57	46,049.57
64,500	44,628.52	44,628.52	44,997.83	44,997.83	45,367.15	45,367.15	45,736.46	45,736.46	46,105.78	46,105.78
64,600	44,684.72	44,684.72	45,054.04	45,054.04	45,423.35	45,423.35	45,792.67	45,792.67	46,161.98	46,161.98
64,700	44,740.93	44,740.93	45,110.24	45,110.24	45,479.56	45,479.56	45,848.87	45,848.87	46,218.19	46,218.19
64,800	44,797.13	44,797.13	45,166.45	45,166.45	45,535.76	45,535.76	45,905.08	45,905.08	46,274.39	46,274.39
64,900	44,853.34	44,853.34	45,222.65	45,222.65	45,591.97	45,591.97	45,961.28	45,961.28	46,330.60	46,330.60
65,000	44,909.54	44,909.54	45,278.86	45,278.86	45,648.17	45,648.17	46,017.49	46,017.49	46,386.80	46,386.80

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Worker with dependent spouse											
	None		1		2		3		4 or more			
	Number of full age dependents											
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
65,100	44,965.75	44,965.75	45,335.06	45,335.06	45,704.38	45,704.38	46,073.69	46,073.69	46,443.01	46,443.01		
65,200	45,021.95	45,021.95	45,391.27	45,391.27	45,760.58	45,760.58	46,129.90	46,129.90	46,499.21	46,499.21		
65,300	45,078.16	45,078.16	45,447.48	45,447.48	45,816.79	45,816.79	46,186.11	46,186.11	46,555.42	46,555.42		
65,400	45,134.37	45,134.37	45,503.68	45,503.68	45,873.00	45,873.00	46,242.31	46,242.31	46,611.63	46,611.63		
65,500	45,190.57	45,190.57	45,559.89	45,559.89	45,929.20	45,929.20	46,298.52	46,298.52	46,667.83	46,667.83		
65,600	45,246.78	45,246.78	45,616.09	45,616.09	45,985.41	45,985.41	46,354.72	46,354.72	46,724.04	46,724.04		
65,700	45,302.98	45,302.98	45,672.30	45,672.30	46,041.61	46,041.61	46,410.93	46,410.93	46,780.24	46,780.24		
65,800	45,359.19	45,359.19	45,728.50	45,728.50	46,097.82	46,097.82	46,467.13	46,467.13	46,836.45	46,836.45		
65,900	45,415.39	45,415.39	45,784.71	45,784.71	46,154.02	46,154.02	46,523.34	46,523.34	46,892.65	46,892.65		
66,000	45,471.60	45,471.60	45,840.91	45,840.91	46,210.23	46,210.23	46,579.54	46,579.54	46,948.86	46,948.86		
66,100	45,527.80	45,527.80	45,897.12	45,897.12	46,266.43	46,266.43	46,635.75	46,635.75	47,005.06	47,005.06		
66,200	45,584.01	45,584.01	45,953.32	45,953.32	46,322.64	46,322.64	46,691.95	46,691.95	47,061.27	47,061.27		
66,300	45,640.21	45,640.21	46,009.53	46,009.53	46,378.84	46,378.84	46,748.16	46,748.16	47,117.47	47,117.47		
66,400	45,696.42	45,696.42	46,065.73	46,065.73	46,435.05	46,435.05	46,804.36	46,804.36	47,173.68	47,173.68		
66,500	45,752.62	45,752.62	46,121.94	46,121.94	46,491.25	46,491.25	46,860.57	46,860.57	47,229.88	47,229.88		
66,600	45,808.83	45,808.83	46,178.14	46,178.14	46,547.46	46,547.46	46,916.77	46,916.77	47,286.09	47,286.09		
66,700	45,865.03	45,865.03	46,234.35	46,234.35	46,603.66	46,603.66	46,972.98	46,972.98	47,342.29	47,342.29		
66,800	45,921.24	45,921.24	46,290.56	46,290.56	46,659.87	46,659.87	47,029.19	47,029.19	47,398.50	47,398.50		
66,900	45,977.45	45,977.45	46,346.76	46,346.76	46,716.08	46,716.08	47,085.39	47,085.39	47,454.71	47,454.71		
67,000	46,033.65	46,033.65	46,402.97	46,402.97	46,772.28	46,772.28	47,141.60	47,141.60	47,510.91	47,510.91		
67,100	46,089.86	46,089.86	46,459.17	46,459.17	46,828.49	46,828.49	47,197.80	47,197.80	47,567.12	47,567.12		
67,200	46,146.06	46,146.06	46,515.38	46,515.38	46,884.69	46,884.69	47,254.01	47,254.01	47,623.32	47,623.32		
67,300	46,202.27	46,202.27	46,571.58	46,571.58	46,940.90	46,940.90	47,310.21	47,310.21	47,679.53	47,679.53		
67,400	46,258.47	46,258.47	46,627.79	46,627.79	46,997.10	46,997.10	47,366.42	47,366.42	47,735.73	47,735.73		
67,500	46,314.68	46,314.68	46,683.99	46,683.99	47,053.31	47,053.31	47,422.62	47,422.62	47,791.94	47,791.94		
67,600	46,370.88	46,370.88	46,740.20	46,740.20	47,109.51	47,109.51	47,478.83	47,478.83	47,848.14	47,848.14		
67,700	46,427.09	46,427.09	46,796.40	46,796.40	47,165.72	47,165.72	47,535.03	47,535.03	47,904.35	47,904.35		
67,800	46,483.29	46,483.29	46,852.61	46,852.61	47,221.92	47,221.92	47,591.24	47,591.24	47,960.55	47,960.55		
67,900	46,539.50	46,539.50	46,908.81	46,908.81	47,278.13	47,278.13	47,647.44	47,647.44	48,016.76	48,016.76		
68,000	46,595.70	46,595.70	46,965.02	46,965.02	47,334.33	47,334.33	47,703.65	47,703.65	48,072.96	48,072.96		
68,100	46,651.91	46,651.91	47,021.22	47,021.22	47,390.54	47,390.54	47,759.85	47,759.85	48,129.17	48,129.17		
68,200	46,708.12	46,708.12	47,077.43	47,077.43	47,446.75	47,446.75	47,816.06	47,816.06	48,185.38	48,185.38		
68,300	46,764.32	46,764.32	47,133.64	47,133.64	47,502.95	47,502.95	47,872.27	47,872.27	48,241.58	48,241.58		
68,400	46,820.53	46,820.53	47,189.84	47,189.84	47,559.16	47,559.16	47,928.47	47,928.47	48,297.79	48,297.79		
68,500	46,876.73	46,876.73	47,246.05	47,246.05	47,615.36	47,615.36	47,984.68	47,984.68	48,353.99	48,353.99		
68,600	46,932.94	46,932.94	47,302.25	47,302.25	47,671.57	47,671.57	48,040.88	48,040.88	48,410.20	48,410.20		
68,700	46,989.14	46,989.14	47,358.46	47,358.46	47,727.77	47,727.77	48,097.09	48,097.09	48,466.40	48,466.40		
68,800	47,045.35	47,045.35	47,414.66	47,414.66	47,783.98	47,783.98	48,153.29	48,153.29	48,522.61	48,522.61		
68,900	47,101.55	47,101.55	47,470.87	47,470.87	47,840.18	47,840.18	48,209.50	48,209.50	48,578.81	48,578.81		
69,000	47,157.76	47,157.76	47,527.07	47,527.07	47,896.39	47,896.39	48,265.70	48,265.70	48,635.02	48,635.02		
69,100	47,213.96	47,213.96	47,583.28	47,583.28	47,952.59	47,952.59	48,321.91	48,321.91	48,691.22	48,691.22		
69,200	47,270.17	47,270.17	47,639.48	47,639.48	48,008.80	48,008.80	48,378.11	48,378.11	48,747.43	48,747.43		
69,300	47,326.37	47,326.37	47,695.69	47,695.69	48,065.00	48,065.00	48,434.32	48,434.32	48,803.63	48,803.63		
69,400	47,382.58	47,382.58	47,751.89	47,751.89	48,121.21	48,121.21	48,490.52	48,490.52	48,859.84	48,859.84		
69,500	47,438.78	47,438.78	47,808.10	47,808.10	48,177.41	48,177.41	48,546.73	48,546.73	48,916.04	48,916.04		
69,600	47,494.99	47,494.99	47,864.30	47,864.30	48,233.62	48,233.62	48,602.93	48,602.93	48,972.25	48,972.25		
69,700	47,551.20	47,551.20	47,920.51	47,920.51	48,289.83	48,289.83	48,659.14	48,659.14	49,028.46	49,028.46		
69,800	47,607.40	47,607.40	47,976.72	47,976.72	48,346.03	48,346.03	48,715.35	48,715.35	49,084.66	49,084.66		
69,900	47,663.61	47,663.61	48,032.92	48,032.92	48,402.24	48,402.24	48,771.55	48,771.55	49,140.87	49,140.87		
70,000	47,719.81	47,719.81	48,089.13	48,089.13	48,458.44	48,458.44	48,827.76	48,827.76	49,197.07	49,197.07		

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

**Worker with dependent spouse
Number of full age dependents**

Annual gross income	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
70,100	47,776.02	47,776.02	48,145.33	48,145.33	48,514.65	48,514.65	48,883.96	48,883.96	49,253.28	49,253.28
70,200	47,832.22	47,832.22	48,201.54	48,201.54	48,570.85	48,570.85	48,940.17	48,940.17	49,309.48	49,309.48
70,300	47,888.43	47,888.43	48,257.74	48,257.74	48,627.06	48,627.06	48,996.37	48,996.37	49,365.69	49,365.69
70,400	47,944.63	47,944.63	48,313.95	48,313.95	48,683.26	48,683.26	49,052.58	49,052.58	49,421.89	49,421.89
70,500	48,000.84	48,000.84	48,370.15	48,370.15	48,739.47	48,739.47	49,108.78	49,108.78	49,478.10	49,478.10
70,600	48,057.04	48,057.04	48,426.36	48,426.36	48,795.67	48,795.67	49,164.99	49,164.99	49,534.30	49,534.30
70,700	48,113.25	48,113.25	48,482.56	48,482.56	48,851.88	48,851.88	49,221.19	49,221.19	49,590.51	49,590.51
70,800	48,169.45	48,169.45	48,538.77	48,538.77	48,908.08	48,908.08	49,277.40	49,277.40	49,646.71	49,646.71
70,900	48,225.66	48,225.66	48,594.97	48,594.97	48,964.29	48,964.29	49,333.60	49,333.60	49,702.92	49,702.92
71,000	48,281.86	48,281.86	48,651.18	48,651.18	49,020.49	49,020.49	49,389.81	49,389.81	49,759.12	49,759.12
71,100	48,338.07	48,338.07	48,707.38	48,707.38	49,076.70	49,076.70	49,446.01	49,446.01	49,815.33	49,815.33
71,200	48,394.28	48,394.28	48,763.59	48,763.59	49,132.91	49,132.91	49,502.22	49,502.22	49,871.54	49,871.54
71,300	48,450.48	48,450.48	48,819.80	48,819.80	49,189.11	49,189.11	49,558.43	49,558.43	49,927.74	49,927.74
71,400	48,506.69	48,506.69	48,876.00	48,876.00	49,245.32	49,245.32	49,614.63	49,614.63	49,983.95	49,983.95
71,500	48,562.89	48,562.89	48,932.21	48,932.21	49,301.52	49,301.52	49,670.84	49,670.84	50,040.15	50,040.15
71,600	48,619.10	48,619.10	48,988.41	48,988.41	49,357.73	49,357.73	49,727.04	49,727.04	50,096.36	50,096.36
71,700	48,675.30	48,675.30	49,044.62	49,044.62	49,413.93	49,413.93	49,783.25	49,783.25	50,152.56	50,152.56
71,800	48,731.51	48,731.51	49,100.82	49,100.82	49,470.14	49,470.14	49,839.45	49,839.45	50,208.77	50,208.77
71,900	48,787.71	48,787.71	49,157.03	49,157.03	49,526.34	49,526.34	49,895.66	49,895.66	50,264.97	50,264.97
72,000	48,843.92	48,843.92	49,213.23	49,213.23	49,582.55	49,582.55	49,951.86	49,951.86	50,321.18	50,321.18
72,100	48,900.12	48,900.12	49,269.44	49,269.44	49,638.75	49,638.75	50,008.07	50,008.07	50,377.38	50,377.38
72,200	48,956.33	48,956.33	49,325.64	49,325.64	49,694.96	49,694.96	50,064.27	50,064.27	50,433.59	50,433.59
72,300	49,012.53	49,012.53	49,381.85	49,381.85	49,751.16	49,751.16	50,120.48	50,120.48	50,489.79	50,489.79
72,400	49,068.74	49,068.74	49,438.05	49,438.05	49,807.37	49,807.37	50,176.68	50,176.68	50,546.00	50,546.00
72,500	49,124.94	49,124.94	49,494.26	49,494.26	49,863.57	49,863.57	50,232.89	50,232.89	50,602.20	50,602.20
72,600	49,181.15	49,181.15	49,550.46	49,550.46	49,919.78	49,919.78	50,289.09	50,289.09	50,658.41	50,658.41
72,700	49,237.36	49,237.36	49,606.67	49,606.67	49,975.99	49,975.99	50,345.30	50,345.30	50,714.62	50,714.62
72,800	49,293.56	49,293.56	49,662.88	49,662.88	50,032.19	50,032.19	50,401.51	50,401.51	50,770.82	50,770.82
72,900	49,349.77	49,349.77	49,719.08	49,719.08	50,088.40	50,088.40	50,457.71	50,457.71	50,827.03	50,827.03
73,000	49,405.97	49,405.97	49,775.29	49,775.29	50,144.60	50,144.60	50,513.92	50,513.92	50,883.23	50,883.23
73,100	49,462.18	49,462.18	49,831.49	49,831.49	50,200.81	50,200.81	50,570.12	50,570.12	50,939.44	50,939.44
73,200	49,518.38	49,518.38	49,887.70	49,887.70	50,257.01	50,257.01	50,626.33	50,626.33	50,995.64	50,995.64
73,300	49,574.59	49,574.59	49,943.90	49,943.90	50,313.22	50,313.22	50,682.53	50,682.53	51,051.85	51,051.85
73,400	49,630.79	49,630.79	50,000.11	50,000.11	50,369.42	50,369.42	50,738.74	50,738.74	51,108.05	51,108.05
73,500	49,687.00	49,687.00	50,056.31	50,056.31	50,425.63	50,425.63	50,794.94	50,794.94	51,164.26	51,164.26
73,600	49,743.20	49,743.20	50,112.52	50,112.52	50,481.83	50,481.83	50,851.15	50,851.15	51,220.46	51,220.46
73,700	49,799.41	49,799.41	50,168.72	50,168.72	50,538.04	50,538.04	50,907.35	50,907.35	51,276.67	51,276.67
73,800	49,855.61	49,855.61	50,224.93	50,224.93	50,594.24	50,594.24	50,963.56	50,963.56	51,332.87	51,332.87
73,900	49,911.82	49,911.82	50,281.13	50,281.13	50,650.45	50,650.45	51,019.76	51,019.76	51,389.08	51,389.08
74,000	49,968.02	49,968.02	50,337.34	50,337.34	50,706.65	50,706.65	51,075.97	51,075.97	51,445.28	51,445.28
74,100	50,024.23	50,024.23	50,393.54	50,393.54	50,762.86	50,762.86	51,132.17	51,132.17	51,501.49	51,501.49
74,200	50,080.44	50,080.44	50,449.75	50,449.75	50,819.07	50,819.07	51,188.38	51,188.38	51,557.70	51,557.70
74,300	50,136.64	50,136.64	50,505.96	50,505.96	50,875.27	50,875.27	51,244.59	51,244.59	51,613.90	51,613.90
74,400	50,192.85	50,192.85	50,562.16	50,562.16	50,931.48	50,931.48	51,300.79	51,300.79	51,670.11	51,670.11
74,500	50,249.05	50,249.05	50,618.37	50,618.37	50,987.68	50,987.68	51,357.00	51,357.00	51,726.31	51,726.31
74,600	50,305.26	50,305.26	50,674.57	50,674.57	51,043.89	51,043.89	51,413.20	51,413.20	51,782.52	51,782.52
74,700	50,361.46	50,361.46	50,730.78	50,730.78	51,100.09	51,100.09	51,469.41	51,469.41	51,838.72	51,838.72
74,800	50,417.67	50,417.67	50,786.98	50,786.98	51,156.30	51,156.30	51,525.61	51,525.61	51,894.93	51,894.93
74,900	50,473.87	50,473.87	50,843.19	50,843.19	51,212.50	51,212.50	51,581.82	51,581.82	51,951.13	51,951.13
75,000	50,530.08	50,530.08	50,899.39	50,899.39	51,268.71	51,268.71	51,638.02	51,638.02	52,007.34	52,007.34

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Worker with dependent spouse											
	None		1		2		3		4 or more			
	Number of full age dependents											
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
75,100	50,586.28	50,586.28	50,955.60	50,955.60	51,324.91	51,324.91	51,694.23	51,694.23	52,063.54	52,063.54		
75,200	50,642.49	50,642.49	51,011.80	51,011.80	51,381.12	51,381.12	51,750.43	51,750.43	52,119.75	52,119.75		
75,300	50,698.69	50,698.69	51,068.01	51,068.01	51,437.32	51,437.32	51,806.64	51,806.64	52,175.95	52,175.95		
75,400	50,754.90	50,754.90	51,124.21	51,124.21	51,493.53	51,493.53	51,862.84	51,862.84	52,232.16	52,232.16		
75,500	50,811.10	50,811.10	51,180.42	51,180.42	51,549.73	51,549.73	51,919.05	51,919.05	52,288.36	52,288.36		
75,600	50,867.31	50,867.31	51,236.62	51,236.62	51,605.94	51,605.94	51,975.25	51,975.25	52,344.57	52,344.57		
75,700	50,923.52	50,923.52	51,292.83	51,292.83	51,662.15	51,662.15	52,031.46	52,031.46	52,400.78	52,400.78		
75,800	50,979.72	50,979.72	51,349.04	51,349.04	51,718.35	51,718.35	52,087.67	52,087.67	52,456.98	52,456.98		
75,900	51,035.93	51,035.93	51,405.24	51,405.24	51,774.56	51,774.56	52,143.87	52,143.87	52,513.19	52,513.19		
76,000	51,092.13	51,092.13	51,461.45	51,461.45	51,830.76	51,830.76	52,200.08	52,200.08	52,569.39	52,569.39		
76,100	51,148.34	51,148.34	51,517.65	51,517.65	51,886.97	51,886.97	52,256.28	52,256.28	52,625.60	52,625.60		
76,200	51,204.54	51,204.54	51,573.86	51,573.86	51,943.17	51,943.17	52,312.49	52,312.49	52,681.80	52,681.80		
76,300	51,260.75	51,260.75	51,630.06	51,630.06	51,999.38	51,999.38	52,368.69	52,368.69	52,738.01	52,738.01		
76,400	51,316.95	51,316.95	51,686.27	51,686.27	52,055.58	52,055.58	52,424.90	52,424.90	52,794.21	52,794.21		
76,500	51,373.16	51,373.16	51,742.47	51,742.47	52,111.79	52,111.79	52,481.10	52,481.10	52,850.42	52,850.42		
76,600	51,429.36	51,429.36	51,798.68	51,798.68	52,167.99	52,167.99	52,537.31	52,537.31	52,906.62	52,906.62		
76,700	51,485.57	51,485.57	51,854.88	51,854.88	52,224.20	52,224.20	52,593.51	52,593.51	52,962.83	52,962.83		
76,800	51,541.77	51,541.77	51,911.09	51,911.09	52,280.40	52,280.40	52,649.72	52,649.72	53,019.03	53,019.03		
76,900	51,597.98	51,597.98	51,967.29	51,967.29	52,336.61	52,336.61	52,705.92	52,705.92	53,075.24	53,075.24		
77,000	51,654.18	51,654.18	52,023.50	52,023.50	52,392.81	52,392.81	52,762.13	52,762.13	53,131.44	53,131.44		
77,100	51,710.39	51,710.39	52,079.70	52,079.70	52,449.02	52,449.02	52,818.33	52,818.33	53,187.65	53,187.65		
77,200	51,766.60	51,766.60	52,135.91	52,135.91	52,505.23	52,505.23	52,874.54	52,874.54	53,243.86	53,243.86		
77,300	51,822.80	51,822.80	52,192.12	52,192.12	52,561.43	52,561.43	52,930.75	52,930.75	53,300.06	53,300.06		
77,400	51,879.01	51,879.01	52,248.32	52,248.32	52,617.64	52,617.64	52,986.95	52,986.95	53,356.27	53,356.27		
77,500	51,935.21	51,935.21	52,304.53	52,304.53	52,673.84	52,673.84	53,043.16	53,043.16	53,412.47	53,412.47		
77,600	51,991.42	51,991.42	52,360.73	52,360.73	52,730.05	52,730.05	53,099.36	53,099.36	53,468.68	53,468.68		
77,700	52,047.62	52,047.62	52,416.94	52,416.94	52,786.25	52,786.25	53,155.57	53,155.57	53,524.88	53,524.88		
77,800	52,103.83	52,103.83	52,473.14	52,473.14	52,842.46	52,842.46	53,211.77	53,211.77	53,581.09	53,581.09		
77,900	52,160.03	52,160.03	52,529.35	52,529.35	52,898.66	52,898.66	53,267.98	53,267.98	53,637.29	53,637.29		
78,000	52,216.24	52,216.24	52,585.55	52,585.55	52,954.87	52,954.87	53,324.18	53,324.18	53,693.50	53,693.50		
78,100	52,272.44	52,272.44	52,641.76	52,641.76	53,011.07	53,011.07	53,380.39	53,380.39	53,749.70	53,749.70		
78,200	52,328.65	52,328.65	52,697.96	52,697.96	53,067.28	53,067.28	53,436.59	53,436.59	53,805.91	53,805.91		
78,300	52,384.85	52,384.85	52,754.17	52,754.17	53,123.48	53,123.48	53,492.80	53,492.80	53,862.11	53,862.11		
78,400	52,441.06	52,441.06	52,810.37	52,810.37	53,179.69	53,179.69	53,549.00	53,549.00	53,918.32	53,918.32		
78,500	52,497.26	52,497.26	52,866.58	52,866.58	53,235.89	53,235.89	53,605.21	53,605.21	53,974.52	53,974.52		

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Worker with non-dependent spouse Number of full age dependents

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Worker with non-dependent spouse

Number of full age dependents

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Worker with non-dependent spouse Number of full age dependents

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Worker with non-dependent spouse

Number of full age dependents

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

**Worker with non-dependent spouse
Number of full age dependents**

Annual gross income	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
20,100	15,882.40	15,882.40	16,251.71	16,251.71	16,330.09	16,330.09	16,330.09	16,330.09	16,330.09	16,330.09
20,200	15,941.81	15,941.81	16,311.13	16,311.13	16,402.96	16,402.96	16,402.96	16,402.96	16,402.96	16,402.96
20,300	16,001.23	16,001.23	16,370.54	16,370.54	16,475.83	16,475.83	16,475.83	16,475.83	16,475.83	16,475.83
20,400	16,060.64	16,060.64	16,429.96	16,429.96	16,548.71	16,548.71	16,548.71	16,548.71	16,548.71	16,548.71
20,500	16,120.06	16,120.06	16,489.37	16,489.37	16,621.58	16,621.58	16,621.58	16,621.58	16,621.58	16,621.58
20,600	16,179.48	16,179.48	16,548.79	16,548.79	16,694.46	16,694.46	16,694.46	16,694.46	16,694.46	16,694.46
20,700	16,238.89	16,238.89	16,608.21	16,608.21	16,767.33	16,767.33	16,767.33	16,767.33	16,767.33	16,767.33
20,800	16,298.31	16,298.31	16,667.62	16,667.62	16,840.21	16,840.21	16,840.21	16,840.21	16,840.21	16,840.21
20,900	16,357.72	16,357.72	16,727.04	16,727.04	16,913.08	16,913.08	16,913.08	16,913.08	16,913.08	16,913.08
21,000	16,417.14	16,417.14	16,786.45	16,786.45	16,985.96	16,985.96	16,985.96	16,985.96	16,985.96	16,985.96
21,100	16,476.55	16,476.55	16,845.87	16,845.87	17,058.83	17,058.83	17,058.83	17,058.83	17,058.83	17,058.83
21,200	16,535.97	16,535.97	16,905.28	16,905.28	17,131.71	17,131.71	17,131.71	17,131.71	17,131.71	17,131.71
21,300	16,595.38	16,595.38	16,964.70	16,964.70	17,204.58	17,204.58	17,204.58	17,204.58	17,204.58	17,204.58
21,400	16,654.80	16,654.80	17,024.11	17,024.11	17,277.46	17,277.46	17,277.46	17,277.46	17,277.46	17,277.46
21,500	16,714.21	16,714.21	17,083.53	17,083.53	17,350.33	17,350.33	17,350.33	17,350.33	17,350.33	17,350.33
21,600	16,773.63	16,773.63	17,142.94	17,142.94	17,423.21	17,423.21	17,423.21	17,423.21	17,423.21	17,423.21
21,700	16,833.04	16,833.04	17,202.36	17,202.36	17,496.08	17,496.08	17,496.08	17,496.08	17,496.08	17,496.08
21,800	16,892.46	16,892.46	17,261.77	17,261.77	17,568.96	17,568.96	17,568.96	17,568.96	17,568.96	17,568.96
21,900	16,951.88	16,951.88	17,321.19	17,321.19	17,641.83	17,641.83	17,641.83	17,641.83	17,641.83	17,641.83
22,000	17,011.29	17,011.29	17,380.61	17,380.61	17,714.71	17,714.71	17,714.71	17,714.71	17,714.71	17,714.71
22,100	17,070.71	17,070.71	17,440.02	17,440.02	17,787.58	17,787.58	17,787.58	17,787.58	17,787.58	17,787.58
22,200	17,130.12	17,130.12	17,499.44	17,499.44	17,860.46	17,860.46	17,860.46	17,860.46	17,860.46	17,860.46
22,300	17,189.54	17,189.54	17,558.85	17,558.85	17,928.17	17,928.17	17,933.33	17,933.33	17,933.33	17,933.33
22,400	17,248.95	17,248.95	17,618.27	17,618.27	17,987.58	17,987.58	18,006.21	18,006.21	18,006.21	18,006.21
22,500	17,308.37	17,308.37	17,677.68	17,677.68	18,047.00	18,047.00	18,079.08	18,079.08	18,079.08	18,079.08
22,600	17,367.78	17,367.78	17,737.10	17,737.10	18,106.41	18,106.41	18,151.96	18,151.96	18,151.96	18,151.96
22,700	17,427.20	17,427.20	17,796.51	17,796.51	18,165.83	18,165.83	18,224.83	18,224.83	18,224.83	18,224.83
22,800	17,486.61	17,486.61	17,855.93	17,855.93	18,225.24	18,225.24	18,297.71	18,297.71	18,297.71	18,297.71
22,900	17,546.03	17,546.03	17,915.34	17,915.34	18,284.66	18,284.66	18,370.58	18,370.58	18,370.58	18,370.58
23,000	17,605.44	17,605.44	17,974.76	17,974.76	18,344.07	18,344.07	18,443.46	18,443.46	18,443.46	18,443.46
23,100	17,664.86	17,664.86	18,034.17	18,034.17	18,403.49	18,403.49	18,516.33	18,516.33	18,516.33	18,516.33
23,200	17,724.28	17,724.28	18,093.59	18,093.59	18,462.91	18,462.91	18,589.21	18,589.21	18,589.21	18,589.21
23,300	17,783.69	17,783.69	18,153.01	18,153.01	18,522.32	18,522.32	18,662.08	18,662.08	18,662.08	18,662.08
23,400	17,843.11	17,843.11	18,212.42	18,212.42	18,581.74	18,581.74	18,734.96	18,734.96	18,734.96	18,734.96
23,500	17,902.52	17,902.52	18,271.84	18,271.84	18,641.15	18,641.15	18,807.83	18,807.83	18,807.83	18,807.83
23,600	17,961.94	17,961.94	18,331.25	18,331.25	18,700.57	18,700.57	18,880.71	18,880.71	18,880.71	18,880.71
23,700	18,021.35	18,021.35	18,390.67	18,390.67	18,759.98	18,759.98	18,953.58	18,953.58	18,953.58	18,953.58
23,800	18,080.77	18,080.77	18,450.08	18,450.08	18,819.40	18,819.40	19,026.46	19,026.46	19,026.46	19,026.46
23,900	18,140.18	18,140.18	18,509.50	18,509.50	18,878.81	18,878.81	19,099.33	19,099.33	19,099.33	19,099.33
24,000	18,199.60	18,199.60	18,568.91	18,568.91	18,938.23	18,938.23	19,172.21	19,172.21	19,172.21	19,172.21
24,100	18,259.01	18,259.01	18,628.33	18,628.33	18,997.64	18,997.64	19,245.08	19,245.08	19,245.08	19,245.08
24,200	18,318.43	18,318.43	18,687.74	18,687.74	19,057.06	19,057.06	19,317.96	19,317.96	19,317.96	19,317.96
24,300	18,377.84	18,377.84	18,747.16	18,747.16	19,116.47	19,116.47	19,390.83	19,390.83	19,390.83	19,390.83
24,400	18,437.26	18,437.26	18,806.58	18,806.58	19,175.89	19,175.89	19,463.71	19,463.71	19,463.71	19,463.71
24,500	18,496.68	18,496.68	18,865.99	18,865.99	19,235.31	19,235.31	19,536.58	19,536.58	19,536.58	19,536.58
24,600	18,556.09	18,556.09	18,925.41	18,925.41	19,294.72	19,294.72	19,609.46	19,609.46	19,609.46	19,609.46
24,700	18,615.51	18,615.51	18,984.82	18,984.82	19,354.14	19,354.14	19,682.33	19,682.33	19,682.33	19,682.33
24,800	18,674.92	18,674.92	19,044.24	19,044.24	19,413.55	19,413.55	19,755.21	19,755.21	19,755.21	19,755.21
24,900	18,734.34	18,734.34	19,103.65	19,103.65	19,472.97	19,472.97	19,828.08	19,828.08	19,828.08	19,828.08
25,000	18,793.75	18,793.75	19,163.07	19,163.07	19,532.38	19,532.38	19,900.96	19,900.96	19,900.96	19,900.96

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Worker with non-dependent spouse											
	None		1		2		3		4 or more			
	Number of full age dependents											
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
25,100	18,853.17	18,853.17	19,222.48	19,222.48	19,591.80	19,591.80	19,961.11	19,961.11	19,973.83	19,973.83		
25,200	18,912.58	18,912.58	19,281.90	19,281.90	19,651.21	19,651.21	20,020.53	20,020.53	20,046.70	20,046.70		
25,300	18,972.00	18,972.00	19,341.31	19,341.31	19,710.63	19,710.63	20,079.94	20,079.94	20,119.58	20,119.58		
25,400	19,031.41	19,031.41	19,400.73	19,400.73	19,770.04	19,770.04	20,139.36	20,139.36	20,192.45	20,192.45		
25,500	19,090.83	19,090.83	19,460.14	19,460.14	19,829.46	19,829.46	20,198.77	20,198.77	20,265.33	20,265.33		
25,600	19,150.24	19,150.24	19,519.56	19,519.56	19,888.87	19,888.87	20,258.19	20,258.19	20,338.20	20,338.20		
25,700	19,209.66	19,209.66	19,578.98	19,578.98	19,948.29	19,948.29	20,317.61	20,317.61	20,411.08	20,411.08		
25,800	19,269.08	19,269.08	19,638.39	19,638.39	20,007.71	20,007.71	20,377.02	20,377.02	20,483.95	20,483.95		
25,900	19,328.49	19,328.49	19,697.81	19,697.81	20,067.12	20,067.12	20,436.44	20,436.44	20,556.83	20,556.83		
26,000	19,387.91	19,387.91	19,757.22	19,757.22	20,126.54	20,126.54	20,495.85	20,495.85	20,629.70	20,629.70		
26,100	19,447.32	19,447.32	19,816.64	19,816.64	20,185.95	20,185.95	20,555.27	20,555.27	20,702.58	20,702.58		
26,200	19,506.74	19,506.74	19,876.05	19,876.05	20,245.37	20,245.37	20,614.68	20,614.68	20,775.45	20,775.45		
26,300	19,566.15	19,566.15	19,935.47	19,935.47	20,304.78	20,304.78	20,674.10	20,674.10	20,848.33	20,848.33		
26,400	19,625.57	19,625.57	19,994.88	19,994.88	20,364.20	20,364.20	20,733.51	20,733.51	20,921.20	20,921.20		
26,500	19,684.98	19,684.98	20,054.30	20,054.30	20,423.61	20,423.61	20,792.93	20,792.93	20,994.08	20,994.08		
26,600	19,744.40	19,744.40	20,113.71	20,113.71	20,483.03	20,483.03	20,852.34	20,852.34	21,066.95	21,066.95		
26,700	19,803.81	19,803.81	20,173.13	20,173.13	20,542.44	20,542.44	20,911.76	20,911.76	21,139.83	21,139.83		
26,800	19,863.23	19,863.23	20,232.54	20,232.54	20,601.86	20,601.86	20,971.17	20,971.17	21,212.70	21,212.70		
26,900	19,922.65	19,922.65	20,291.96	20,291.96	20,661.28	20,661.28	21,030.59	21,030.59	21,285.58	21,285.58		
27,000	19,982.06	19,982.06	20,351.38	20,351.38	20,720.69	20,720.69	21,090.01	21,090.01	21,358.45	21,358.45		
27,100	20,041.48	20,041.48	20,410.79	20,410.79	20,780.11	20,780.11	21,149.42	21,149.42	21,431.33	21,431.33		
27,200	20,100.89	20,100.89	20,470.21	20,470.21	20,839.52	20,839.52	21,208.84	21,208.84	21,504.20	21,504.20		
27,300	20,160.31	20,160.31	20,529.62	20,529.62	20,898.94	20,898.94	21,268.25	21,268.25	21,577.08	21,577.08		
27,400	20,219.72	20,219.72	20,589.04	20,589.04	20,958.35	20,958.35	21,327.67	21,327.67	21,649.95	21,649.95		
27,500	20,279.14	20,279.14	20,648.45	20,648.45	21,017.77	21,017.77	21,387.08	21,387.08	21,722.83	21,722.83		
27,600	20,338.55	20,338.55	20,707.87	20,707.87	21,077.18	21,077.18	21,446.50	21,446.50	21,795.70	21,795.70		
27,700	20,397.97	20,397.97	20,767.28	20,767.28	21,136.60	21,136.60	21,505.91	21,505.91	21,868.58	21,868.58		
27,800	20,457.38	20,457.38	20,826.70	20,826.70	21,196.01	21,196.01	21,565.33	21,565.33	21,934.64	21,934.64		
27,900	20,516.80	20,516.80	20,886.11	20,886.11	21,255.43	21,255.43	21,624.74	21,624.74	21,994.06	21,994.06		
28,000	20,576.21	20,576.21	20,945.53	20,945.53	21,314.84	21,314.84	21,684.16	21,684.16	22,053.47	22,053.47		
28,100	20,635.63	20,635.63	21,004.94	21,004.94	21,374.26	21,374.26	21,743.57	21,743.57	22,112.89	22,112.89		
28,200	20,695.05	20,695.05	21,064.36	21,064.36	21,433.68	21,433.68	21,802.99	21,802.99	22,172.31	22,172.31		
28,300	20,754.46	20,754.46	21,123.78	21,123.78	21,493.09	21,493.09	21,862.41	21,862.41	22,231.72	22,231.72		
28,400	20,813.88	20,813.88	21,183.19	21,183.19	21,552.51	21,552.51	21,921.82	21,921.82	22,291.14	22,291.14		
28,500	20,873.29	20,873.29	21,242.61	21,242.61	21,611.92	21,611.92	21,981.24	21,981.24	22,350.55	22,350.55		
28,600	20,932.71	20,932.71	21,302.02	21,302.02	21,671.34	21,671.34	22,040.65	22,040.65	22,409.97	22,409.97		
28,700	20,992.12	20,992.12	21,361.44	21,361.44	21,730.75	21,730.75	22,100.07	22,100.07	22,469.38	22,469.38		
28,800	21,051.54	21,051.54	21,420.85	21,420.85	21,790.17	21,790.17	22,159.48	22,159.48	22,528.80	22,528.80		
28,900	21,110.95	21,110.95	21,480.27	21,480.27	21,849.58	21,849.58	22,218.90	22,218.90	22,588.21	22,588.21		
29,000	21,170.37	21,170.37	21,539.68	21,539.68	21,909.00	21,909.00	22,278.31	22,278.31	22,647.63	22,647.63		
29,100	21,229.78	21,229.78	21,599.10	21,599.10	21,968.41	21,968.41	22,337.73	22,337.73	22,707.04	22,707.04		
29,200	21,289.20	21,289.20	21,658.51	21,658.51	22,027.83	22,027.83	22,397.14	22,397.14	22,766.46	22,766.46		
29,300	21,348.61	21,348.61	21,717.93	21,717.93	22,087.24	22,087.24	22,456.56	22,456.56	22,825.87	22,825.87		
29,400	21,408.03	21,408.03	21,777.35	21,777.35	22,146.66	22,146.66	22,515.98	22,515.98	22,885.29	22,885.29		
29,500	21,467.45	21,467.45	21,836.76	21,836.76	22,206.08	22,206.08	22,575.39	22,575.39	22,944.71	22,944.71		
29,600	21,526.86	21,526.86	21,896.18	21,896.18	22,265.49	22,265.49	22,634.81	22,634.81	23,004.12	23,004.12		
29,700	21,586.28	21,586.28	21,955.59	21,955.59	22,324.91	22,324.91	22,694.22	22,694.22	23,063.54	23,063.54		
29,800	21,645.69	21,645.69	22,015.01	22,015.01	22,384.32	22,384.32	22,753.64	22,753.64	23,122.95	23,122.95		
29,900	21,705.11	21,705.11	22,074.42	22,074.42	22,443.74	22,443.74	22,813.05	22,813.05	23,182.37	23,182.37		
30,000	21,764.52	21,764.52	22,133.84	22,133.84	22,503.15	22,503.15	22,872.47	22,872.47	23,241.78	23,241.78		

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

**Worker with non-dependent spouse
Number of full age dependents**

Annual gross income	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
30,100	21,823.94	21,823.94	22,193.25	22,193.25	22,562.57	22,562.57	22,931.88	22,931.88	23,301.20	23,301.20
30,200	21,883.35	21,883.35	22,252.67	22,252.67	22,621.98	22,621.98	22,991.30	22,991.30	23,360.61	23,360.61
30,300	21,942.77	21,942.77	22,312.08	22,312.08	22,681.40	22,681.40	23,050.71	23,050.71	23,420.03	23,420.03
30,400	22,002.18	22,002.18	22,371.50	22,371.50	22,740.81	22,740.81	23,110.13	23,110.13	23,479.44	23,479.44
30,500	22,061.60	22,061.60	22,430.91	22,430.91	22,800.23	22,800.23	23,169.54	23,169.54	23,538.86	23,538.86
30,600	22,121.01	22,121.01	22,490.33	22,490.33	22,859.64	22,859.64	23,228.96	23,228.96	23,598.27	23,598.27
30,700	22,180.43	22,180.43	22,549.75	22,549.75	22,919.06	22,919.06	23,288.38	23,288.38	23,657.69	23,657.69
30,800	22,239.85	22,239.85	22,609.16	22,609.16	22,978.48	22,978.48	23,347.79	23,347.79	23,717.11	23,717.11
30,900	22,299.26	22,299.26	22,668.58	22,668.58	23,037.89	23,037.89	23,407.21	23,407.21	23,776.52	23,776.52
31,000	22,358.68	22,358.68	22,727.99	22,727.99	23,097.31	23,097.31	23,466.62	23,466.62	23,835.94	23,835.94
31,100	22,418.09	22,418.09	22,787.41	22,787.41	23,156.72	23,156.72	23,526.04	23,526.04	23,895.35	23,895.35
31,200	22,477.51	22,477.51	22,846.82	22,846.82	23,216.14	23,216.14	23,585.45	23,585.45	23,954.77	23,954.77
31,300	22,536.92	22,536.92	22,906.24	22,906.24	23,275.55	23,275.55	23,644.87	23,644.87	24,014.18	24,014.18
31,400	22,596.34	22,596.34	22,965.65	22,965.65	23,334.97	23,334.97	23,704.28	23,704.28	24,073.60	24,073.60
31,500	22,655.75	22,655.75	23,025.07	23,025.07	23,394.38	23,394.38	23,763.70	23,763.70	24,133.01	24,133.01
31,600	22,715.17	22,715.17	23,084.48	23,084.48	23,453.80	23,453.80	23,823.11	23,823.11	24,192.43	24,192.43
31,700	22,774.58	22,774.58	23,143.90	23,143.90	23,513.21	23,513.21	23,882.53	23,882.53	24,251.84	24,251.84
31,800	22,834.00	22,834.00	23,203.31	23,203.31	23,572.63	23,572.63	23,941.94	23,941.94	24,311.26	24,311.26
31,900	22,893.41	22,893.41	23,262.73	23,262.73	23,632.04	23,632.04	24,001.36	24,001.36	24,370.67	24,370.67
32,000	22,952.83	22,952.83	23,322.15	23,322.15	23,691.46	23,691.46	24,060.78	24,060.78	24,430.09	24,430.09
32,100	23,012.25	23,012.25	23,381.56	23,381.56	23,750.88	23,750.88	24,120.19	24,120.19	24,489.51	24,489.51
32,200	23,071.66	23,071.66	23,440.98	23,440.98	23,810.29	23,810.29	24,179.61	24,179.61	24,548.92	24,548.92
32,300	23,131.08	23,131.08	23,500.39	23,500.39	23,869.71	23,869.71	24,239.02	24,239.02	24,608.34	24,608.34
32,400	23,190.49	23,190.49	23,559.81	23,559.81	23,929.12	23,929.12	24,298.44	24,298.44	24,667.75	24,667.75
32,500	23,249.91	23,249.91	23,619.22	23,619.22	23,988.54	23,988.54	24,357.85	24,357.85	24,727.17	24,727.17
32,600	23,309.32	23,309.32	23,678.64	23,678.64	24,047.95	24,047.95	24,417.27	24,417.27	24,786.58	24,786.58
32,700	23,368.74	23,368.74	23,738.05	23,738.05	24,107.37	24,107.37	24,476.68	24,476.68	24,846.00	24,846.00
32,800	23,428.15	23,428.15	23,797.47	23,797.47	24,166.78	24,166.78	24,536.10	24,536.10	24,905.41	24,905.41
32,900	23,487.57	23,487.57	23,856.88	23,856.88	24,226.20	24,226.20	24,595.51	24,595.51	24,964.83	24,964.83
33,000	23,546.98	23,546.98	23,916.30	23,916.30	24,285.61	24,285.61	24,654.93	24,654.93	25,024.24	25,024.24
33,100	23,606.40	23,606.40	23,975.71	23,975.71	24,345.03	24,345.03	24,714.34	24,714.34	25,083.66	25,083.66
33,200	23,665.82	23,665.82	24,035.13	24,035.13	24,404.45	24,404.45	24,773.76	24,773.76	25,143.08	25,143.08
33,300	23,725.23	23,725.23	24,094.55	24,094.55	24,463.86	24,463.86	24,833.18	24,833.18	25,202.49	25,202.49
33,400	23,784.65	23,784.65	24,153.96	24,153.96	24,523.28	24,523.28	24,892.59	24,892.59	25,261.91	25,261.91
33,500	23,844.06	23,844.06	24,213.38	24,213.38	24,582.69	24,582.69	24,952.01	24,952.01	25,321.32	25,321.32
33,600	23,903.48	23,903.48	24,272.79	24,272.79	24,642.11	24,642.11	25,011.42	25,011.42	25,380.74	25,380.74
33,700	23,962.89	23,962.89	24,332.21	24,332.21	24,701.52	24,701.52	25,070.84	25,070.84	25,440.15	25,440.15
33,800	24,022.31	24,022.31	24,391.62	24,391.62	24,760.94	24,760.94	25,130.25	25,130.25	25,499.57	25,499.57
33,900	24,081.72	24,081.72	24,451.04	24,451.04	24,820.35	24,820.35	25,189.67	25,189.67	25,558.98	25,558.98
34,000	24,141.14	24,141.14	24,510.45	24,510.45	24,879.77	24,879.77	25,249.08	25,249.08	25,618.40	25,618.40
34,100	24,200.55	24,200.55	24,569.87	24,569.87	24,939.18	24,939.18	25,308.50	25,308.50	25,677.81	25,677.81
34,200	24,259.97	24,259.97	24,629.28	24,629.28	24,998.60	24,998.60	25,367.91	25,367.91	25,737.23	25,737.23
34,300	24,319.38	24,319.38	24,688.70	24,688.70	25,058.01	25,058.01	25,427.33	25,427.33	25,796.64	25,796.64
34,400	24,378.80	24,378.80	24,748.11	24,748.11	25,117.43	25,117.43	25,486.74	25,486.74	25,856.06	25,856.06
34,500	24,438.22	24,438.22	24,807.53	24,807.53	25,176.85	25,176.85	25,546.16	25,546.16	25,915.48	25,915.48
34,600	24,497.63	24,497.63	24,866.95	24,866.95	25,236.26	25,236.26	25,605.58	25,605.58	25,974.89	25,974.89
34,700	24,557.05	24,557.05	24,926.36	24,926.36	25,295.68	25,295.68	25,664.99	25,664.99	26,034.31	26,034.31
34,800	24,616.46	24,616.46	24,985.78	24,985.78	25,355.09	25,355.09	25,724.41	25,724.41	26,093.72	26,093.72
34,900	24,675.88	24,675.88	25,045.19	25,045.19	25,414.51	25,414.51	25,783.82	25,783.82	26,153.14	26,153.14
35,000	24,735.29	24,735.29	25,104.61	25,104.61	25,473.92	25,473.92	25,843.24	25,843.24	26,212.55	26,212.55

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Worker with non-dependent spouse											
	None		1		2		3		4 or more			
	Number of full age dependents											
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
35,100	24,794.71	24,794.71	25,164.02	25,164.02	25,533.34	25,533.34	25,902.65	25,902.65	26,271.97	26,271.97		
35,200	24,854.12	24,854.12	25,223.44	25,223.44	25,592.75	25,592.75	25,962.07	25,962.07	26,331.38	26,331.38		
35,300	24,913.54	24,913.54	25,282.85	25,282.85	25,652.17	25,652.17	26,021.48	26,021.48	26,390.80	26,390.80		
35,400	24,972.95	24,972.95	25,342.27	25,342.27	25,711.58	25,711.58	26,080.90	26,080.90	26,450.21	26,450.21		
35,500	25,032.37	25,032.37	25,401.68	25,401.68	25,771.00	25,771.00	26,140.31	26,140.31	26,509.63	26,509.63		
35,600	25,091.78	25,091.78	25,461.10	25,461.10	25,830.41	25,830.41	26,199.73	26,199.73	26,569.04	26,569.04		
35,700	25,151.20	25,151.20	25,520.52	25,520.52	25,889.83	25,889.83	26,259.15	26,259.15	26,628.46	26,628.46		
35,800	25,210.62	25,210.62	25,579.93	25,579.93	25,949.25	25,949.25	26,318.56	26,318.56	26,687.88	26,687.88		
35,900	25,270.03	25,270.03	25,639.35	25,639.35	26,008.66	26,008.66	26,377.98	26,377.98	26,747.29	26,747.29		
36,000	25,329.45	25,329.45	25,698.76	25,698.76	26,068.08	26,068.08	26,437.39	26,437.39	26,806.71	26,806.71		
36,100	25,388.86	25,388.86	25,758.18	25,758.18	26,127.49	26,127.49	26,496.81	26,496.81	26,866.12	26,866.12		
36,200	25,448.28	25,448.28	25,817.59	25,817.59	26,186.91	26,186.91	26,556.22	26,556.22	26,925.54	26,925.54		
36,300	25,507.69	25,507.69	25,877.01	25,877.01	26,246.32	26,246.32	26,615.64	26,615.64	26,984.95	26,984.95		
36,400	25,567.11	25,567.11	25,936.42	25,936.42	26,305.74	26,305.74	26,675.05	26,675.05	27,044.37	27,044.37		
36,500	25,626.52	25,626.52	25,995.84	25,995.84	26,365.15	26,365.15	26,734.47	26,734.47	27,103.78	27,103.78		
36,600	25,685.94	25,685.94	26,055.25	26,055.25	26,424.57	26,424.57	26,793.88	26,793.88	27,163.20	27,163.20		
36,700	25,745.35	25,745.35	26,114.67	26,114.67	26,483.98	26,483.98	26,853.30	26,853.30	27,222.61	27,222.61		
36,800	25,804.77	25,804.77	26,174.08	26,174.08	26,543.40	26,543.40	26,912.71	26,912.71	27,282.03	27,282.03		
36,900	25,864.18	25,864.18	26,233.50	26,233.50	26,602.81	26,602.81	26,972.13	26,972.13	27,341.44	27,341.44		
37,000	25,923.60	25,923.60	26,292.92	26,292.92	26,662.23	26,662.23	27,031.55	27,031.55	27,400.86	27,400.86		
37,100	25,983.02	25,983.02	26,352.33	26,352.33	26,721.65	26,721.65	27,090.96	27,090.96	27,460.28	27,460.28		
37,200	26,042.43	26,042.43	26,411.75	26,411.75	26,781.06	26,781.06	27,150.38	27,150.38	27,519.69	27,519.69		
37,300	26,101.85	26,101.85	26,471.16	26,471.16	26,840.48	26,840.48	27,209.79	27,209.79	27,579.11	27,579.11		
37,400	26,161.26	26,161.26	26,530.58	26,530.58	26,899.89	26,899.89	27,269.21	27,269.21	27,638.52	27,638.52		
37,500	26,220.68	26,220.68	26,589.99	26,589.99	26,959.31	26,959.31	27,328.62	27,328.62	27,697.94	27,697.94		
37,600	26,280.09	26,280.09	26,649.41	26,649.41	27,018.72	27,018.72	27,388.04	27,388.04	27,757.35	27,757.35		
37,700	26,339.51	26,339.51	26,708.82	26,708.82	27,078.14	27,078.14	27,447.45	27,447.45	27,816.77	27,816.77		
37,800	26,398.92	26,398.92	26,768.24	26,768.24	27,137.55	27,137.55	27,506.87	27,506.87	27,876.18	27,876.18		
37,900	26,458.34	26,458.34	26,827.65	26,827.65	27,196.97	27,196.97	27,566.28	27,566.28	27,935.60	27,935.60		
38,000	26,517.75	26,517.75	26,887.07	26,887.07	27,256.38	27,256.38	27,625.70	27,625.70	27,995.01	27,995.01		
38,100	26,577.17	26,577.17	26,946.48	26,946.48	27,315.80	27,315.80	27,685.11	27,685.11	28,054.43	28,054.43		
38,200	26,636.59	26,636.59	27,005.90	27,005.90	27,375.22	27,375.22	27,744.53	27,744.53	28,113.85	28,113.85		
38,300	26,696.00	26,696.00	27,065.32	27,065.32	27,434.63	27,434.63	27,803.95	27,803.95	28,173.26	28,173.26		
38,400	26,755.42	26,755.42	27,124.73	27,124.73	27,494.05	27,494.05	27,863.36	27,863.36	28,232.68	28,232.68		
38,500	26,814.83	26,814.83	27,184.15	27,184.15	27,553.46	27,553.46	27,922.78	27,922.78	28,292.09	28,292.09		
38,600	26,874.25	26,874.25	27,243.56	27,243.56	27,612.88	27,612.88	27,982.19	27,982.19	28,351.51	28,351.51		
38,700	26,933.66	26,933.66	27,302.98	27,302.98	27,672.29	27,672.29	28,041.61	28,041.61	28,410.92	28,410.92		
38,800	26,993.08	26,993.08	27,362.39	27,362.39	27,731.71	27,731.71	28,101.02	28,101.02	28,470.34	28,470.34		
38,900	27,052.49	27,052.49	27,421.81	27,421.81	27,791.12	27,791.12	28,160.44	28,160.44	28,529.75	28,529.75		
39,000	27,111.91	27,111.91	27,481.22	27,481.22	27,850.54	27,850.54	28,219.85	28,219.85	28,589.17	28,589.17		
39,100	27,171.32	27,171.32	27,540.64	27,540.64	27,909.95	27,909.95	28,279.27	28,279.27	28,648.58	28,648.58		
39,200	27,230.74	27,230.74	27,600.05	27,600.05	27,969.37	27,969.37	28,338.68	28,338.68	28,708.00	28,708.00		
39,300	27,290.15	27,290.15	27,659.47	27,659.47	28,028.78	28,028.78	28,398.10	28,398.10	28,767.41	28,767.41		
39,400	27,349.57	27,349.57	27,718.88	27,718.88	28,088.20	28,088.20	28,457.51	28,457.51	28,826.83	28,826.83		
39,500	27,408.99	27,408.99	27,778.30	27,778.30	28,147.62	28,147.62	28,516.93	28,516.93	28,886.25	28,886.25		
39,600	27,468.40	27,468.40	27,837.72	27,837.72	28,207.03	28,207.03	28,576.35	28,576.35	28,945.66	28,945.66		
39,700	27,527.82	27,527.82	27,897.13	27,897.13	28,266.45	28,266.45	28,635.76	28,635.76	29,005.08	29,005.08		
39,800	27,587.23	27,587.23	27,956.55	27,956.55	28,325.86	28,325.86	28,695.18	28,695.18	29,064.49	29,064.49		
39,900	27,646.65	27,646.65	28,015.96	28,015.96	28,385.28	28,385.28	28,754.59	28,754.59	29,123.91	29,123.91		
40,000	27,706.06	27,706.06	28,075.38	28,075.38	28,444.69	28,444.69	28,814.01	28,814.01	29,183.32	29,183.32		

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

**Worker with non-dependent spouse
Number of full age dependents**

Annual gross income	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
40,100	27,765.48	27,765.48	28,134.79	28,134.79	28,504.11	28,504.11	28,873.42	28,873.42	29,242.74	29,242.74
40,200	27,824.89	27,824.89	28,194.21	28,194.21	28,563.52	28,563.52	28,932.84	28,932.84	29,302.15	29,302.15
40,300	27,884.31	27,884.31	28,253.62	28,253.62	28,622.94	28,622.94	28,992.25	28,992.25	29,361.57	29,361.57
40,400	27,943.72	27,943.72	28,313.04	28,313.04	28,682.35	28,682.35	29,051.67	29,051.67	29,420.98	29,420.98
40,500	28,003.14	28,003.14	28,372.45	28,372.45	28,741.77	28,741.77	29,111.08	29,111.08	29,480.40	29,480.40
40,600	28,062.55	28,062.55	28,431.87	28,431.87	28,801.18	28,801.18	29,170.50	29,170.50	29,539.81	29,539.81
40,700	28,121.97	28,121.97	28,491.28	28,491.28	28,860.60	28,860.60	29,229.91	29,229.91	29,599.23	29,599.23
40,800	28,181.39	28,181.39	28,550.70	28,550.70	28,920.02	28,920.02	29,289.33	29,289.33	29,658.65	29,658.65
40,900	28,240.80	28,240.80	28,610.12	28,610.12	28,979.43	28,979.43	29,348.75	29,348.75	29,718.06	29,718.06
41,000	28,300.22	28,300.22	28,669.53	28,669.53	29,038.85	29,038.85	29,408.16	29,408.16	29,777.48	29,777.48
41,100	28,359.63	28,359.63	28,728.95	28,728.95	29,098.26	29,098.26	29,467.58	29,467.58	29,836.89	29,836.89
41,200	28,419.05	28,419.05	28,788.36	28,788.36	29,157.68	29,157.68	29,526.99	29,526.99	29,896.31	29,896.31
41,300	28,478.46	28,478.46	28,847.78	28,847.78	29,217.09	29,217.09	29,586.41	29,586.41	29,955.72	29,955.72
41,400	28,537.88	28,537.88	28,907.19	28,907.19	29,276.51	29,276.51	29,645.82	29,645.82	30,015.14	30,015.14
41,500	28,597.29	28,597.29	28,966.61	28,966.61	29,335.92	29,335.92	29,705.24	29,705.24	30,074.55	30,074.55
41,600	28,656.71	28,656.71	29,026.02	29,026.02	29,395.34	29,395.34	29,764.65	29,764.65	30,133.97	30,133.97
41,700	28,716.12	28,716.12	29,085.44	29,085.44	29,454.75	29,454.75	29,824.07	29,824.07	30,193.38	30,193.38
41,800	28,775.54	28,775.54	29,144.85	29,144.85	29,514.17	29,514.17	29,883.48	29,883.48	30,252.80	30,252.80
41,900	28,834.95	28,834.95	29,204.27	29,204.27	29,573.58	29,573.58	29,942.90	29,942.90	30,312.21	30,312.21
42,000	28,894.37	28,894.37	29,263.69	29,263.69	29,633.00	29,633.00	30,002.32	30,002.32	30,371.63	30,371.63
42,100	28,953.79	28,953.79	29,323.10	29,323.10	29,692.42	29,692.42	30,061.73	30,061.73	30,431.05	30,431.05
42,200	29,013.20	29,013.20	29,382.52	29,382.52	29,751.83	29,751.83	30,121.15	30,121.15	30,490.46	30,490.46
42,300	29,072.62	29,072.62	29,441.93	29,441.93	29,811.25	29,811.25	30,180.56	30,180.56	30,549.88	30,549.88
42,400	29,132.03	29,132.03	29,501.35	29,501.35	29,870.66	29,870.66	30,239.98	30,239.98	30,609.29	30,609.29
42,500	29,191.45	29,191.45	29,560.76	29,560.76	29,930.08	29,930.08	30,299.39	30,299.39	30,668.71	30,668.71
42,600	29,250.86	29,250.86	29,620.18	29,620.18	29,989.49	29,989.49	30,358.81	30,358.81	30,728.12	30,728.12
42,700	29,310.28	29,310.28	29,679.59	29,679.59	30,048.91	30,048.91	30,418.22	30,418.22	30,787.54	30,787.54
42,800	29,369.69	29,369.69	29,739.01	29,739.01	30,108.32	30,108.32	30,477.64	30,477.64	30,846.95	30,846.95
42,900	29,429.11	29,429.11	29,798.42	29,798.42	30,167.74	30,167.74	30,537.05	30,537.05	30,906.37	30,906.37
43,000	29,488.52	29,488.52	29,857.84	29,857.84	30,227.15	30,227.15	30,596.47	30,596.47	30,965.78	30,965.78
43,100	29,547.94	29,547.94	29,917.25	29,917.25	30,286.57	30,286.57	30,655.88	30,655.88	31,025.20	31,025.20
43,200	29,607.35	29,607.35	29,976.67	29,976.67	30,345.98	30,345.98	30,715.30	30,715.30	31,084.61	31,084.61
43,300	29,666.77	29,666.77	30,036.09	30,036.09	30,405.40	30,405.40	30,774.72	30,774.72	31,144.03	31,144.03
43,400	29,726.19	29,726.19	30,095.50	30,095.50	30,464.82	30,464.82	30,834.13	30,834.13	31,203.45	31,203.45
43,500	29,785.60	29,785.60	30,154.92	30,154.92	30,524.23	30,524.23	30,893.55	30,893.55	31,262.86	31,262.86
43,600	29,845.02	29,845.02	30,214.33	30,214.33	30,583.65	30,583.65	30,952.96	30,952.96	31,322.28	31,322.28
43,700	29,904.43	29,904.43	30,273.75	30,273.75	30,643.06	30,643.06	31,012.38	31,012.38	31,381.69	31,381.69
43,800	29,963.85	29,963.85	30,333.16	30,333.16	30,702.48	30,702.48	31,071.79	31,071.79	31,441.11	31,441.11
43,900	30,023.26	30,023.26	30,392.58	30,392.58	30,761.89	30,761.89	31,131.21	31,131.21	31,500.52	31,500.52
44,000	30,082.68	30,082.68	30,451.99	30,451.99	30,821.31	30,821.31	31,190.62	31,190.62	31,559.94	31,559.94
44,100	30,142.09	30,142.09	30,511.41	30,511.41	30,880.72	30,880.72	31,250.04	31,250.04	31,619.35	31,619.35
44,200	30,201.51	30,201.51	30,570.82	30,570.82	30,940.14	30,940.14	31,309.45	31,309.45	31,678.77	31,678.77
44,300	30,260.92	30,260.92	30,630.24	30,630.24	30,999.55	30,999.55	31,368.87	31,368.87	31,738.18	31,738.18
44,400	30,320.34	30,320.34	30,689.65	30,689.65	31,058.97	31,058.97	31,428.28	31,428.28	31,797.60	31,797.60
44,500	30,379.76	30,379.76	30,749.07	30,749.07	31,118.39	31,118.39	31,487.70	31,487.70	31,857.02	31,857.02
44,600	30,439.17	30,439.17	30,808.49	30,808.49	31,177.80	31,177.80	31,547.12	31,547.12	31,916.43	31,916.43
44,700	30,498.59	30,498.59	30,867.90	30,867.90	31,237.22	31,237.22	31,606.53	31,606.53	31,975.85	31,975.85
44,800	30,558.00	30,558.00	30,927.32	30,927.32	31,296.63	31,296.63	31,665.95	31,665.95	32,035.26	32,035.26
44,900	30,617.42	30,617.42	30,986.73	30,986.73	31,356.05	31,356.05	31,725.36	31,725.36	32,094.68	32,094.68
45,000	30,676.83	30,676.83	31,046.15	31,046.15	31,415.46	31,415.46	31,784.78	31,784.78	32,154.09	32,154.09

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Worker with non-dependent spouse											
	None		1		2		3		4 or more			
	Number of full age dependents											
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
45,100	30,736.25	30,736.25	31,105.56	31,105.56	31,474.88	31,474.88	31,844.19	31,844.19	32,213.51	32,213.51		
45,200	30,795.66	30,795.66	31,164.98	31,164.98	31,534.29	31,534.29	31,903.61	31,903.61	32,272.92	32,272.92		
45,300	30,855.08	30,855.08	31,224.39	31,224.39	31,593.71	31,593.71	31,963.02	31,963.02	32,332.34	32,332.34		
45,400	30,914.49	30,914.49	31,283.81	31,283.81	31,653.12	31,653.12	32,022.44	32,022.44	32,391.75	32,391.75		
45,500	30,973.91	30,973.91	31,343.22	31,343.22	31,712.54	31,712.54	32,081.85	32,081.85	32,451.17	32,451.17		
45,600	31,033.32	31,033.32	31,402.64	31,402.64	31,771.95	31,771.95	32,141.27	32,141.27	32,510.58	32,510.58		
45,700	31,092.74	31,092.74	31,462.05	31,462.05	31,831.37	31,831.37	32,200.68	32,200.68	32,570.00	32,570.00		
45,800	31,152.16	31,152.16	31,521.47	31,521.47	31,890.79	31,890.79	32,260.10	32,260.10	32,629.42	32,629.42		
45,900	31,211.44	31,211.44	31,580.76	31,580.76	31,950.07	31,950.07	32,319.39	32,319.39	32,688.70	32,688.70		
46,000	31,266.37	31,266.37	31,635.69	31,635.69	32,005.00	32,005.00	32,374.32	32,374.32	32,743.63	32,743.63		
46,100	31,321.30	31,321.30	31,690.62	31,690.62	32,059.93	32,059.93	32,429.25	32,429.25	32,798.56	32,798.56		
46,200	31,376.23	31,376.23	31,745.55	31,745.55	32,114.86	32,114.86	32,484.18	32,484.18	32,853.49	32,853.49		
46,300	31,431.16	31,431.16	31,800.48	31,800.48	32,169.79	32,169.79	32,539.11	32,539.11	32,908.42	32,908.42		
46,400	31,486.09	31,486.09	31,855.40	31,855.40	32,224.72	32,224.72	32,594.03	32,594.03	32,963.35	32,963.35		
46,500	31,541.02	31,541.02	31,910.33	31,910.33	32,279.65	32,279.65	32,648.96	32,648.96	33,018.28	33,018.28		
46,600	31,595.95	31,595.95	31,965.26	31,965.26	32,334.58	32,334.58	32,703.89	32,703.89	33,073.21	33,073.21		
46,700	31,650.88	31,650.88	32,020.19	32,020.19	32,389.51	32,389.51	32,758.82	32,758.82	33,128.14	33,128.14		
46,800	31,705.80	31,705.80	32,075.12	32,075.12	32,444.43	32,444.43	32,813.75	32,813.75	33,183.06	33,183.06		
46,900	31,760.73	31,760.73	32,130.05	32,130.05	32,499.36	32,499.36	32,868.68	32,868.68	33,237.99	33,237.99		
47,000	31,815.66	31,815.66	32,184.98	32,184.98	32,554.29	32,554.29	32,923.61	32,923.61	33,292.92	33,292.92		
47,100	31,870.59	31,870.59	32,239.91	32,239.91	32,609.22	32,609.22	32,978.54	32,978.54	33,347.85	33,347.85		
47,200	31,925.52	31,925.52	32,294.84	32,294.84	32,664.15	32,664.15	33,033.47	33,033.47	33,402.78	33,402.78		
47,300	31,980.45	31,980.45	32,349.76	32,349.76	32,719.08	32,719.08	33,088.39	33,088.39	33,457.71	33,457.71		
47,400	32,035.38	32,035.38	32,404.69	32,404.69	32,774.01	32,774.01	33,143.32	33,143.32	33,512.64	33,512.64		
47,500	32,090.31	32,090.31	32,459.62	32,459.62	32,828.94	32,828.94	33,198.25	33,198.25	33,567.57	33,567.57		
47,600	32,145.24	32,145.24	32,514.55	32,514.55	32,883.87	32,883.87	33,253.18	33,253.18	33,622.50	33,622.50		
47,700	32,200.16	32,200.16	32,569.48	32,569.48	32,938.79	32,938.79	33,308.11	33,308.11	33,677.42	33,677.42		
47,800	32,255.09	32,255.09	32,624.41	32,624.41	32,993.72	32,993.72	33,363.04	33,363.04	33,732.35	33,732.35		
47,900	32,310.02	32,310.02	32,679.34	32,679.34	33,048.65	33,048.65	33,417.97	33,417.97	33,787.28	33,787.28		
48,000	32,364.95	32,364.95	32,734.27	32,734.27	33,103.58	33,103.58	33,472.90	33,472.90	33,842.21	33,842.21		
48,100	32,419.88	32,419.88	32,789.20	32,789.20	33,158.51	33,158.51	33,527.83	33,527.83	33,897.14	33,897.14		
48,200	32,474.81	32,474.81	32,844.12	32,844.12	33,213.44	33,213.44	33,582.75	33,582.75	33,952.07	33,952.07		
48,300	32,529.74	32,529.74	32,899.05	32,899.05	33,268.37	33,268.37	33,637.68	33,637.68	34,007.00	34,007.00		
48,400	32,584.67	32,584.67	32,953.98	32,953.98	33,323.30	33,323.30	33,692.61	33,692.61	34,061.93	34,061.93		
48,500	32,639.60	32,639.60	33,008.91	33,008.91	33,378.23	33,378.23	33,747.54	33,747.54	34,116.86	34,116.86		
48,600	32,694.52	32,694.52	33,063.84	33,063.84	33,433.15	33,433.15	33,802.47	33,802.47	34,171.78	34,171.78		
48,700	32,746.25	32,746.25	33,115.57	33,115.57	33,484.88	33,484.88	33,854.20	33,854.20	34,223.51	34,223.51		
48,800	32,797.06	32,797.06	33,166.38	33,166.38	33,535.69	33,535.69	33,905.01	33,905.01	34,274.32	34,274.32		
48,900	32,847.87	32,847.87	33,217.19	33,217.19	33,586.50	33,586.50	33,955.82	33,955.82	34,325.13	34,325.13		
49,000	32,898.68	32,898.68	33,267.99	33,267.99	33,637.31	33,637.31	34,006.62	34,006.62	34,375.94	34,375.94		
49,100	32,949.49	32,949.49	33,318.80	33,318.80	33,688.12	33,688.12	34,057.43	34,057.43	34,426.75	34,426.75		
49,200	33,000.29	33,000.29	33,369.61	33,369.61	33,738.92	33,738.92	34,108.24	34,108.24	34,477.55	34,477.55		
49,300	33,051.10	33,051.10	33,420.42	33,420.42	33,789.73	33,789.73	34,159.05	34,159.05	34,528.36	34,528.36		
49,400	33,101.91	33,101.91	33,471.23	33,471.23	33,840.54	33,840.54	34,209.86	34,209.86	34,579.17	34,579.17		
49,500	33,152.72	33,152.72	33,522.03	33,522.03	33,891.35	33,891.35	34,260.66	34,260.66	34,629.98	34,629.98		
49,600	33,203.53	33,203.53	33,572.84	33,572.84	33,942.16	33,942.16	34,311.47	34,311.47	34,680.79	34,680.79		
49,700	33,254.34	33,254.34	33,623.65	33,623.65	33,992.97	33,992.97	34,362.28	34,362.28	34,731.60	34,731.60		
49,800	33,305.14	33,305.14	33,674.46	33,674.46	34,043.77	34,043.77	34,413.09	34,413.09	34,782.40	34,782.40		
49,900	33,355.95	33,355.95	33,725.27	33,725.27	34,094.58	34,094.58	34,463.90	34,463.90	34,833.21	34,833.21		
50,000	33,406.76	33,406.76	33,776.07	33,776.07	34,145.39	34,145.39	34,514.70	34,514.70	34,884.02	34,884.02		

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Worker with non-dependent spouse
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	0	1 or more								
50,100	33,457.57	33,457.57	33,826.88	33,826.88	34,196.20	34,196.20	34,565.51	34,565.51	34,934.83	34,934.83
50,200	33,508.38	33,508.38	33,877.69	33,877.69	34,247.01	34,247.01	34,616.32	34,616.32	34,985.64	34,985.64
50,300	33,559.18	33,559.18	33,928.50	33,928.50	34,297.81	34,297.81	34,667.13	34,667.13	35,036.44	35,036.44
50,400	33,609.99	33,609.99	33,979.31	33,979.31	34,348.62	34,348.62	34,717.94	34,717.94	35,087.25	35,087.25
50,500	33,660.80	33,660.80	34,030.11	34,030.11	34,399.43	34,399.43	34,768.74	34,768.74	35,138.06	35,138.06
50,600	33,711.61	33,711.61	34,080.92	34,080.92	34,450.24	34,450.24	34,819.55	34,819.55	35,188.87	35,188.87
50,700	33,762.42	33,762.42	34,131.73	34,131.73	34,501.05	34,501.05	34,870.36	34,870.36	35,239.68	35,239.68
50,800	33,813.22	33,813.22	34,182.54	34,182.54	34,551.85	34,551.85	34,921.17	34,921.17	35,290.48	35,290.48
50,900	33,864.03	33,864.03	34,233.35	34,233.35	34,602.66	34,602.66	34,971.98	34,971.98	35,341.29	35,341.29
51,000	33,914.84	33,914.84	34,284.15	34,284.15	34,653.47	34,653.47	35,022.78	35,022.78	35,392.10	35,392.10
51,100	33,965.65	33,965.65	34,334.96	34,334.96	34,704.28	34,704.28	35,073.59	35,073.59	35,442.91	35,442.91
51,200	34,016.46	34,016.46	34,385.77	34,385.77	34,755.09	34,755.09	35,124.40	35,124.40	35,493.72	35,493.72
51,300	34,067.26	34,067.26	34,436.58	34,436.58	34,805.89	34,805.89	35,175.21	35,175.21	35,544.52	35,544.52
51,400	34,118.07	34,118.07	34,487.39	34,487.39	34,856.70	34,856.70	35,226.02	35,226.02	35,595.33	35,595.33
51,500	34,168.88	34,168.88	34,538.19	34,538.19	34,907.51	34,907.51	35,276.82	35,276.82	35,646.14	35,646.14
51,600	34,219.69	34,219.69	34,589.00	34,589.00	34,958.32	34,958.32	35,327.63	35,327.63	35,696.95	35,696.95
51,700	34,270.50	34,270.50	34,639.81	34,639.81	35,009.13	35,009.13	35,378.44	35,378.44	35,747.76	35,747.76
51,800	34,321.30	34,321.30	34,690.62	34,690.62	35,059.93	35,059.93	35,429.25	35,429.25	35,798.56	35,798.56
51,900	34,372.11	34,372.11	34,741.43	34,741.43	35,110.74	35,110.74	35,480.06	35,480.06	35,849.37	35,849.37
52,000	34,422.92	34,422.92	34,792.24	34,792.24	35,161.55	35,161.55	35,530.87	35,530.87	35,900.18	35,900.18
52,100	34,473.73	34,473.73	34,843.04	34,843.04	35,212.36	35,212.36	35,581.67	35,581.67	35,950.99	35,950.99
52,200	34,524.54	34,524.54	34,893.85	34,893.85	35,263.17	35,263.17	35,632.48	35,632.48	36,001.80	36,001.80
52,300	34,575.34	34,575.34	34,944.66	34,944.66	35,313.97	35,313.97	35,683.29	35,683.29	36,052.60	36,052.60
52,400	34,626.15	34,626.15	34,995.47	34,995.47	35,364.78	35,364.78	35,734.10	35,734.10	36,103.41	36,103.41
52,500	34,676.96	34,676.96	35,046.28	35,046.28	35,415.59	35,415.59	35,784.91	35,784.91	36,154.22	36,154.22
52,600	34,727.77	34,727.77	35,097.08	35,097.08	35,466.40	35,466.40	35,835.71	35,835.71	36,205.03	36,205.03
52,700	34,778.58	34,778.58	35,147.89	35,147.89	35,517.21	35,517.21	35,886.52	35,886.52	36,255.84	36,255.84
52,800	34,829.38	34,829.38	35,198.70	35,198.70	35,568.01	35,568.01	35,937.33	35,937.33	36,306.64	36,306.64
52,900	34,880.19	34,880.19	35,249.51	35,249.51	35,618.82	35,618.82	35,988.14	35,988.14	36,357.45	36,357.45
53,000	34,931.00	34,931.00	35,300.32	35,300.32	35,669.63	35,669.63	36,038.95	36,038.95	36,408.26	36,408.26
53,100	34,981.81	34,981.81	35,351.12	35,351.12	35,720.44	35,720.44	36,089.75	36,089.75	36,459.07	36,459.07
53,200	35,032.62	35,032.62	35,401.93	35,401.93	35,771.25	35,771.25	36,140.56	36,140.56	36,509.88	36,509.88
53,300	35,083.42	35,083.42	35,452.74	35,452.74	35,822.05	35,822.05	36,191.37	36,191.37	36,560.68	36,560.68
53,400	35,134.23	35,134.23	35,503.55	35,503.55	35,872.86	35,872.86	36,242.18	36,242.18	36,611.49	36,611.49
53,500	35,185.04	35,185.04	35,554.36	35,554.36	35,923.67	35,923.67	36,292.99	36,292.99	36,662.30	36,662.30
53,600	35,235.85	35,235.85	35,605.16	35,605.16	35,974.48	35,974.48	36,343.79	36,343.79	36,713.11	36,713.11
53,700	35,286.66	35,286.66	35,655.97	35,655.97	36,025.29	36,025.29	36,394.60	36,394.60	36,763.92	36,763.92
53,800	35,337.47	35,337.47	35,706.78	35,706.78	36,076.10	36,076.10	36,445.41	36,445.41	36,814.73	36,814.73
53,900	35,388.27	35,388.27	35,757.59	35,757.59	36,126.90	36,126.90	36,496.22	36,496.22	36,865.53	36,865.53
54,000	35,439.08	35,439.08	35,808.40	35,808.40	36,177.71	36,177.71	36,547.03	36,547.03	36,916.34	36,916.34
54,100	35,489.89	35,489.89	35,859.20	35,859.20	36,228.52	36,228.52	36,597.83	36,597.83	36,967.15	36,967.15
54,200	35,541.67	35,541.67	35,910.99	35,910.99	36,280.30	36,280.30	36,649.62	36,649.62	37,018.93	37,018.93
54,300	35,593.46	35,593.46	35,962.77	35,962.77	36,332.09	36,332.09	36,701.40	36,701.40	37,070.72	37,070.72
54,400	35,645.24	35,645.24	36,014.56	36,014.56	36,383.87	36,383.87	36,753.19	36,753.19	37,122.50	37,122.50
54,500	35,697.03	35,697.03	36,066.34	36,066.34	36,435.66	36,435.66	36,804.97	36,804.97	37,174.29	37,174.29
54,600	35,748.81	35,748.81	36,118.13	36,118.13	36,487.44	36,487.44	36,856.76	36,856.76	37,226.07	37,226.07
54,700	35,800.59	35,800.59	36,169.91	36,169.91	36,539.22	36,539.22	36,908.54	36,908.54	37,277.85	37,277.85
54,800	35,852.38	35,852.38	36,221.69	36,221.69	36,591.01	36,591.01	36,960.32	36,960.32	37,329.64	37,329.64
54,900	35,904.16	35,904.16	36,273.48	36,273.48	36,642.79	36,642.79	37,012.11	37,012.11	37,381.42	37,381.42
55,000	35,955.95	35,955.95	36,325.26	36,325.26	36,694.58	36,694.58	37,063.89	37,063.89	37,433.21	37,433.21

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Worker with non-dependent spouse											
	None		1		2		3		4 or more			
	Number of full age dependents											
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
55,100	36,007.73	36,007.73	36,377.05	36,377.05	36,746.36	36,746.36	37,115.68	37,115.68	37,484.99	37,484.99		
55,200	36,059.52	36,059.52	36,428.83	36,428.83	36,798.15	36,798.15	37,167.46	37,167.46	37,536.78	37,536.78		
55,300	36,111.30	36,111.30	36,480.62	36,480.62	36,849.93	36,849.93	37,219.25	37,219.25	37,588.56	37,588.56		
55,400	36,163.08	36,163.08	36,532.40	36,532.40	36,901.71	36,901.71	37,271.03	37,271.03	37,640.34	37,640.34		
55,500	36,214.87	36,214.87	36,584.18	36,584.18	36,953.50	36,953.50	37,322.81	37,322.81	37,692.13	37,692.13		
55,600	36,266.65	36,266.65	36,635.97	36,635.97	37,005.28	37,005.28	37,374.60	37,374.60	37,743.91	37,743.91		
55,700	36,318.44	36,318.44	36,687.75	36,687.75	37,057.07	37,057.07	37,426.38	37,426.38	37,795.70	37,795.70		
55,800	36,370.22	36,370.22	36,739.54	36,739.54	37,108.85	37,108.85	37,478.17	37,478.17	37,847.48	37,847.48		
55,900	36,422.01	36,422.01	36,791.32	36,791.32	37,160.64	37,160.64	37,529.95	37,529.95	37,899.27	37,899.27		
56,000	36,473.79	36,473.79	36,843.11	36,843.11	37,212.42	37,212.42	37,581.74	37,581.74	37,951.05	37,951.05		
56,100	36,525.57	36,525.57	36,894.89	36,894.89	37,264.20	37,264.20	37,633.52	37,633.52	38,002.83	38,002.83		
56,200	36,577.36	36,577.36	36,946.67	36,946.67	37,315.99	37,315.99	37,685.30	37,685.30	38,054.62	38,054.62		
56,300	36,629.14	36,629.14	36,998.46	36,998.46	37,367.77	37,367.77	37,737.09	37,737.09	38,106.40	38,106.40		
56,400	36,680.93	36,680.93	37,050.24	37,050.24	37,419.56	37,419.56	37,788.87	37,788.87	38,158.19	38,158.19		
56,500	36,732.71	36,732.71	37,102.03	37,102.03	37,471.34	37,471.34	37,840.66	37,840.66	38,209.97	38,209.97		
56,600	36,784.50	36,784.50	37,153.81	37,153.81	37,523.13	37,523.13	37,892.44	37,892.44	38,261.76	38,261.76		
56,700	36,836.28	36,836.28	37,205.60	37,205.60	37,574.91	37,574.91	37,944.23	37,944.23	38,313.54	38,313.54		
56,800	36,888.06	36,888.06	37,257.38	37,257.38	37,626.69	37,626.69	37,996.01	37,996.01	38,365.32	38,365.32		
56,900	36,939.85	36,939.85	37,309.16	37,309.16	37,678.48	37,678.48	38,047.79	38,047.79	38,417.11	38,417.11		
57,000	36,991.63	36,991.63	37,360.95	37,360.95	37,730.26	37,730.26	38,099.58	38,099.58	38,468.89	38,468.89		
57,100	37,043.42	37,043.42	37,412.73	37,412.73	37,782.05	37,782.05	38,151.36	38,151.36	38,520.68	38,520.68		
57,200	37,095.20	37,095.20	37,464.52	37,464.52	37,833.83	37,833.83	38,203.15	38,203.15	38,572.46	38,572.46		
57,300	37,146.99	37,146.99	37,516.30	37,516.30	37,885.62	37,885.62	38,254.93	38,254.93	38,624.25	38,624.25		
57,400	37,198.77	37,198.77	37,568.09	37,568.09	37,937.40	37,937.40	38,306.72	38,306.72	38,676.03	38,676.03		
57,500	37,250.55	37,250.55	37,619.87	37,619.87	37,989.18	37,989.18	38,358.50	38,358.50	38,727.81	38,727.81		
57,600	37,302.34	37,302.34	37,671.65	37,671.65	38,040.97	38,040.97	38,410.28	38,410.28	38,779.60	38,779.60		
57,700	37,354.12	37,354.12	37,723.44	37,723.44	38,092.75	38,092.75	38,462.07	38,462.07	38,831.38	38,831.38		
57,800	37,405.91	37,405.91	37,775.22	37,775.22	38,144.54	38,144.54	38,513.85	38,513.85	38,883.17	38,883.17		
57,900	37,457.69	37,457.69	37,827.01	37,827.01	38,196.32	38,196.32	38,565.64	38,565.64	38,934.95	38,934.95		
58,000	37,509.48	37,509.48	37,878.79	37,878.79	38,248.11	38,248.11	38,617.42	38,617.42	38,986.74	38,986.74		
58,100	37,561.26	37,561.26	37,930.57	37,930.57	38,299.89	38,299.89	38,669.20	38,669.20	39,038.52	39,038.52		
58,200	37,613.04	37,613.04	37,982.36	37,982.36	38,351.67	38,351.67	38,720.99	38,720.99	39,090.30	39,090.30		
58,300	37,664.83	37,664.83	38,034.14	38,034.14	38,403.46	38,403.46	38,772.77	38,772.77	39,142.09	39,142.09		
58,400	37,716.61	37,716.61	38,085.93	38,085.93	38,455.24	38,455.24	38,824.56	38,824.56	39,193.87	39,193.87		
58,500	37,772.82	37,772.82	38,142.13	38,142.13	38,511.45	38,511.45	38,880.76	38,880.76	39,250.08	39,250.08		
58,600	37,829.02	37,829.02	38,198.34	38,198.34	38,567.65	38,567.65	38,936.97	38,936.97	39,306.28	39,306.28		
58,700	37,885.23	37,885.23	38,254.54	38,254.54	38,623.86	38,623.86	38,993.17	38,993.17	39,362.49	39,362.49		
58,800	37,941.43	37,941.43	38,310.75	38,310.75	38,680.06	38,680.06	39,049.38	39,049.38	39,418.69	39,418.69		
58,900	37,997.64	37,997.64	38,366.95	38,366.95	38,736.27	38,736.27	39,105.58	39,105.58	39,474.90	39,474.90		
59,000	38,053.84	38,053.84	38,423.16	38,423.16	38,792.47	38,792.47	39,161.79	39,161.79	39,531.10	39,531.10		
59,100	38,110.05	38,110.05	38,479.37	38,479.37	38,848.68	38,848.68	39,218.00	39,218.00	39,587.31	39,587.31		
59,200	38,166.26	38,166.26	38,535.57	38,535.57	38,904.89	38,904.89	39,274.20	39,274.20	39,643.52	39,643.52		
59,300	38,222.46	38,222.46	38,591.78	38,591.78	38,961.09	38,961.09	39,330.41	39,330.41	39,699.72	39,699.72		
59,400	38,278.67	38,278.67	38,647.98	38,647.98	39,017.30	39,017.30	39,386.61	39,386.61	39,755.93	39,755.93		
59,500	38,334.87	38,334.87	38,704.19	38,704.19	39,073.50	39,073.50	39,442.82	39,442.82	39,812.13	39,812.13		
59,600	38,391.08	38,391.08	38,760.39	38,760.39	39,129.71	39,129.71	39,499.02	39,499.02	39,868.34	39,868.34		
59,700	38,447.28	38,447.28	38,816.60	38,816.60	39,185.91	39,185.91	39,555.23	39,555.23	39,924.54	39,924.54		
59,800	38,503.49	38,503.49	38,872.80	38,872.80	39,242.12	39,242.12	39,611.43	39,611.43	39,980.75	39,980.75		
59,900	38,559.69	38,559.69	38,929.01	38,929.01	39,298.32	39,298.32	39,667.64	39,667.64	40,036.95	40,036.95		
60,000	38,615.90	38,615.90	38,985.21	38,985.21	39,354.53	39,354.53	39,723.84	39,723.84	40,093.16	40,093.16		

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

**Worker with non-dependent spouse
Number of full age dependents**

Annual gross income	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
60,100	38,672.10	38,672.10	39,041.42	39,041.42	39,410.73	39,410.73	39,780.05	39,780.05	40,149.36	40,149.36
60,200	38,728.31	38,728.31	39,097.62	39,097.62	39,466.94	39,466.94	39,836.25	39,836.25	40,205.57	40,205.57
60,300	38,784.51	38,784.51	39,153.83	39,153.83	39,523.14	39,523.14	39,892.46	39,892.46	40,261.77	40,261.77
60,400	38,840.72	38,840.72	39,210.03	39,210.03	39,579.35	39,579.35	39,948.66	39,948.66	40,317.98	40,317.98
60,500	38,896.92	38,896.92	39,266.24	39,266.24	39,635.55	39,635.55	40,004.87	40,004.87	40,374.18	40,374.18
60,600	38,953.13	38,953.13	39,322.45	39,322.45	39,691.76	39,691.76	40,061.08	40,061.08	40,430.39	40,430.39
60,700	39,009.34	39,009.34	39,378.65	39,378.65	39,747.97	39,747.97	40,117.28	40,117.28	40,486.60	40,486.60
60,800	39,065.54	39,065.54	39,434.86	39,434.86	39,804.17	39,804.17	40,173.49	40,173.49	40,542.80	40,542.80
60,900	39,121.75	39,121.75	39,491.06	39,491.06	39,860.38	39,860.38	40,229.69	40,229.69	40,599.01	40,599.01
61,000	39,177.95	39,177.95	39,547.27	39,547.27	39,916.58	39,916.58	40,285.90	40,285.90	40,655.21	40,655.21
61,100	39,234.16	39,234.16	39,603.47	39,603.47	39,972.79	39,972.79	40,342.10	40,342.10	40,711.42	40,711.42
61,200	39,290.36	39,290.36	39,659.68	39,659.68	40,028.99	40,028.99	40,398.31	40,398.31	40,767.62	40,767.62
61,300	39,346.57	39,346.57	39,715.88	39,715.88	40,085.20	40,085.20	40,454.51	40,454.51	40,823.83	40,823.83
61,400	39,402.77	39,402.77	39,772.09	39,772.09	40,141.40	40,141.40	40,510.72	40,510.72	40,880.03	40,880.03
61,500	39,458.98	39,458.98	39,828.29	39,828.29	40,197.61	40,197.61	40,566.92	40,566.92	40,936.24	40,936.24
61,600	39,515.18	39,515.18	39,884.50	39,884.50	40,253.81	40,253.81	40,623.13	40,623.13	40,992.44	40,992.44
61,700	39,571.39	39,571.39	39,940.70	39,940.70	40,310.02	40,310.02	40,679.33	40,679.33	41,048.65	41,048.65
61,800	39,627.59	39,627.59	39,996.91	39,996.91	40,366.22	40,366.22	40,735.54	40,735.54	41,104.85	41,104.85
61,900	39,683.80	39,683.80	40,053.11	40,053.11	40,422.43	40,422.43	40,791.74	40,791.74	41,161.06	41,161.06
62,000	39,740.00	39,740.00	40,109.32	40,109.32	40,478.63	40,478.63	40,847.95	40,847.95	41,217.26	41,217.26
62,100	39,796.21	39,796.21	40,165.53	40,165.53	40,534.84	40,534.84	40,904.16	40,904.16	41,273.47	41,273.47
62,200	39,852.42	39,852.42	40,221.73	40,221.73	40,591.05	40,591.05	40,960.36	40,960.36	41,329.68	41,329.68
62,300	39,908.62	39,908.62	40,277.94	40,277.94	40,647.25	40,647.25	41,016.57	41,016.57	41,385.88	41,385.88
62,400	39,964.83	39,964.83	40,334.14	40,334.14	40,703.46	40,703.46	41,072.77	41,072.77	41,442.09	41,442.09
62,500	40,021.03	40,021.03	40,390.35	40,390.35	40,759.66	40,759.66	41,128.98	41,128.98	41,498.29	41,498.29
62,600	40,077.24	40,077.24	40,446.55	40,446.55	40,815.87	40,815.87	41,185.18	41,185.18	41,554.50	41,554.50
62,700	40,133.44	40,133.44	40,502.76	40,502.76	40,872.07	40,872.07	41,241.39	41,241.39	41,610.70	41,610.70
62,800	40,189.65	40,189.65	40,558.96	40,558.96	40,928.28	40,928.28	41,297.59	41,297.59	41,666.91	41,666.91
62,900	40,245.85	40,245.85	40,615.17	40,615.17	40,984.48	40,984.48	41,353.80	41,353.80	41,723.11	41,723.11
63,000	40,302.06	40,302.06	40,671.37	40,671.37	41,040.69	41,040.69	41,410.00	41,410.00	41,779.32	41,779.32
63,100	40,358.26	40,358.26	40,727.58	40,727.58	41,096.89	41,096.89	41,466.21	41,466.21	41,835.52	41,835.52
63,200	40,414.47	40,414.47	40,783.78	40,783.78	41,153.10	41,153.10	41,522.41	41,522.41	41,891.73	41,891.73
63,300	40,470.67	40,470.67	40,839.99	40,839.99	41,209.30	41,209.30	41,578.62	41,578.62	41,947.93	41,947.93
63,400	40,526.88	40,526.88	40,896.19	40,896.19	41,265.51	41,265.51	41,634.82	41,634.82	42,004.14	42,004.14
63,500	40,583.08	40,583.08	40,952.40	40,952.40	41,321.71	41,321.71	41,691.03	41,691.03	42,060.34	42,060.34
63,600	40,639.29	40,639.29	41,008.61	41,008.61	41,377.92	41,377.92	41,747.24	41,747.24	42,116.55	42,116.55
63,700	40,695.50	40,695.50	41,064.81	41,064.81	41,434.13	41,434.13	41,803.44	41,803.44	42,172.76	42,172.76
63,800	40,751.70	40,751.70	41,121.02	41,121.02	41,490.33	41,490.33	41,859.65	41,859.65	42,228.96	42,228.96
63,900	40,807.91	40,807.91	41,177.22	41,177.22	41,546.54	41,546.54	41,915.85	41,915.85	42,285.17	42,285.17
64,000	40,864.11	40,864.11	41,233.43	41,233.43	41,602.74	41,602.74	41,972.06	41,972.06	42,341.37	42,341.37
64,100	40,920.32	40,920.32	41,289.63	41,289.63	41,658.95	41,658.95	42,028.26	42,028.26	42,397.58	42,397.58
64,200	40,976.52	40,976.52	41,345.84	41,345.84	41,715.15	41,715.15	42,084.47	42,084.47	42,453.78	42,453.78
64,300	41,032.73	41,032.73	41,402.04	41,402.04	41,771.36	41,771.36	42,140.67	42,140.67	42,509.99	42,509.99
64,400	41,088.93	41,088.93	41,458.25	41,458.25	41,827.56	41,827.56	42,196.88	42,196.88	42,566.19	42,566.19
64,500	41,145.14	41,145.14	41,514.45	41,514.45	41,883.77	41,883.77	42,253.08	42,253.08	42,622.40	42,622.40
64,600	41,201.34	41,201.34	41,570.66	41,570.66	41,939.97	41,939.97	42,309.29	42,309.29	42,678.60	42,678.60
64,700	41,257.55	41,257.55	41,626.86	41,626.86	41,996.18	41,996.18	42,365.49	42,365.49	42,734.81	42,734.81
64,800	41,313.75	41,313.75	41,683.07	41,683.07	42,052.38	42,052.38	42,421.70	42,421.70	42,791.01	42,791.01
64,900	41,369.96	41,369.96	41,739.27	41,739.27	42,108.59	42,108.59	42,477.90	42,477.90	42,847.22	42,847.22
65,000	41,426.16	41,426.16	41,795.48	41,795.48	42,164.79	42,164.79	42,534.11	42,534.11	42,903.42	42,903.42

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Worker with non-dependent spouse											
	None		1		2		3		4 or more			
	Number of full age dependents											
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
65,100	41,482.37	41,482.37	41,851.69	41,851.69	42,221.00	42,221.00	42,590.32	42,590.32	42,959.63	42,959.63		
65,200	41,538.58	41,538.58	41,907.89	41,907.89	42,277.21	42,277.21	42,646.52	42,646.52	43,015.84	43,015.84		
65,300	41,594.78	41,594.78	41,964.10	41,964.10	42,333.41	42,333.41	42,702.73	42,702.73	43,072.04	43,072.04		
65,400	41,650.99	41,650.99	42,020.30	42,020.30	42,389.62	42,389.62	42,758.93	42,758.93	43,128.25	43,128.25		
65,500	41,707.19	41,707.19	42,076.51	42,076.51	42,445.82	42,445.82	42,815.14	42,815.14	43,184.45	43,184.45		
65,600	41,763.40	41,763.40	42,132.71	42,132.71	42,502.03	42,502.03	42,871.34	42,871.34	43,240.66	43,240.66		
65,700	41,819.60	41,819.60	42,188.92	42,188.92	42,558.23	42,558.23	42,927.55	42,927.55	43,296.86	43,296.86		
65,800	41,875.81	41,875.81	42,245.12	42,245.12	42,614.44	42,614.44	42,983.75	42,983.75	43,353.07	43,353.07		
65,900	41,932.01	41,932.01	42,301.33	42,301.33	42,670.64	42,670.64	43,039.96	43,039.96	43,409.27	43,409.27		
66,000	41,988.22	41,988.22	42,357.53	42,357.53	42,726.85	42,726.85	43,096.16	43,096.16	43,465.48	43,465.48		
66,100	42,044.42	42,044.42	42,413.74	42,413.74	42,783.05	42,783.05	43,152.37	43,152.37	43,521.68	43,521.68		
66,200	42,100.63	42,100.63	42,469.94	42,469.94	42,839.26	42,839.26	43,208.57	43,208.57	43,577.89	43,577.89		
66,300	42,156.83	42,156.83	42,526.15	42,526.15	42,895.46	42,895.46	43,264.78	43,264.78	43,634.09	43,634.09		
66,400	42,213.04	42,213.04	42,582.35	42,582.35	42,951.67	42,951.67	43,320.98	43,320.98	43,690.30	43,690.30		
66,500	42,269.24	42,269.24	42,638.56	42,638.56	43,007.87	43,007.87	43,377.19	43,377.19	43,746.50	43,746.50		
66,600	42,325.45	42,325.45	42,694.77	42,694.77	43,064.08	43,064.08	43,433.40	43,433.40	43,802.71	43,802.71		
66,700	42,381.66	42,381.66	42,750.97	42,750.97	43,120.29	43,120.29	43,489.60	43,489.60	43,858.92	43,858.92		
66,800	42,437.86	42,437.86	42,807.18	42,807.18	43,176.49	43,176.49	43,545.81	43,545.81	43,915.12	43,915.12		
66,900	42,494.07	42,494.07	42,863.38	42,863.38	43,232.70	43,232.70	43,602.01	43,602.01	43,971.33	43,971.33		
67,000	42,550.27	42,550.27	42,919.59	42,919.59	43,288.90	43,288.90	43,658.22	43,658.22	44,027.53	44,027.53		
67,100	42,606.48	42,606.48	42,975.79	42,975.79	43,345.11	43,345.11	43,714.42	43,714.42	44,083.74	44,083.74		
67,200	42,662.68	42,662.68	43,032.00	43,032.00	43,401.31	43,401.31	43,770.63	43,770.63	44,139.94	44,139.94		
67,300	42,718.89	42,718.89	43,088.20	43,088.20	43,457.52	43,457.52	43,826.83	43,826.83	44,196.15	44,196.15		
67,400	42,775.09	42,775.09	43,144.41	43,144.41	43,513.72	43,513.72	43,883.04	43,883.04	44,252.35	44,252.35		
67,500	42,831.30	42,831.30	43,200.61	43,200.61	43,569.93	43,569.93	43,939.24	43,939.24	44,308.56	44,308.56		
67,600	42,887.50	42,887.50	43,256.82	43,256.82	43,626.13	43,626.13	43,995.45	43,995.45	44,364.76	44,364.76		
67,700	42,943.71	42,943.71	43,313.02	43,313.02	43,682.34	43,682.34	44,051.65	44,051.65	44,420.97	44,420.97		
67,800	42,999.91	42,999.91	43,369.23	43,369.23	43,738.54	43,738.54	44,107.86	44,107.86	44,477.17	44,477.17		
67,900	43,056.12	43,056.12	43,425.43	43,425.43	43,794.75	43,794.75	44,164.06	44,164.06	44,533.38	44,533.38		
68,000	43,112.33	43,112.33	43,481.64	43,481.64	43,850.96	43,850.96	44,220.27	44,220.27	44,589.59	44,589.59		
68,100	43,168.53	43,168.53	43,537.85	43,537.85	43,907.16	43,907.16	44,276.48	44,276.48	44,645.79	44,645.79		
68,200	43,224.74	43,224.74	43,594.05	43,594.05	43,963.37	43,963.37	44,332.68	44,332.68	44,702.00	44,702.00		
68,300	43,280.94	43,280.94	43,650.26	43,650.26	44,019.57	44,019.57	44,388.89	44,388.89	44,758.20	44,758.20		
68,400	43,337.15	43,337.15	43,706.46	43,706.46	44,075.78	44,075.78	44,445.09	44,445.09	44,814.41	44,814.41		
68,500	43,393.35	43,393.35	43,762.67	43,762.67	44,131.98	44,131.98	44,501.30	44,501.30	44,870.61	44,870.61		
68,600	43,449.56	43,449.56	43,818.87	43,818.87	44,188.19	44,188.19	44,557.50	44,557.50	44,926.82	44,926.82		
68,700	43,505.76	43,505.76	43,875.08	43,875.08	44,244.39	44,244.39	44,613.71	44,613.71	44,983.02	44,983.02		
68,800	43,561.97	43,561.97	43,931.28	43,931.28	44,300.60	44,300.60	44,669.91	44,669.91	45,039.23	45,039.23		
68,900	43,618.17	43,618.17	43,987.49	43,987.49	44,356.80	44,356.80	44,726.12	44,726.12	45,095.43	45,095.43		
69,000	43,674.38	43,674.38	44,043.69	44,043.69	44,413.01	44,413.01	44,782.32	44,782.32	45,151.64	45,151.64		
69,100	43,730.58	43,730.58	44,099.90	44,099.90	44,469.21	44,469.21	44,838.53	44,838.53	45,207.84	45,207.84		
69,200	43,786.79	43,786.79	44,156.10	44,156.10	44,525.42	44,525.42	44,894.73	44,894.73	45,264.05	45,264.05		
69,300	43,842.99	43,842.99	44,212.31	44,212.31	44,581.62	44,581.62	44,950.94	44,950.94	45,320.25	45,320.25		
69,400	43,899.20	43,899.20	44,268.51	44,268.51	44,637.83	44,637.83	45,007.14	45,007.14	45,376.46	45,376.46		
69,500	43,955.41	43,955.41	44,324.72	44,324.72	44,694.04	44,694.04	45,063.35	45,063.35	45,432.67	45,432.67		
69,600	44,011.61	44,011.61	44,380.93	44,380.93	44,750.24	44,750.24	45,119.56	45,119.56	45,488.87	45,488.87		
69,700	44,067.82	44,067.82	44,437.13	44,437.13	44,806.45	44,806.45	45,175.76	45,175.76	45,545.08	45,545.08		
69,800	44,124.02	44,124.02	44,493.34	44,493.34	44,862.65	44,862.65	45,231.97	45,231.97	45,601.28	45,601.28		
69,900	44,180.23	44,180.23	44,549.54	44,549.54	44,918.86	44,918.86	45,288.17	45,288.17	45,657.49	45,657.49		
70,000	44,236.43	44,236.43	44,605.75	44,605.75	44,975.06	44,975.06	45,344.38	45,344.38	45,713.69	45,713.69		

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

**Worker with non-dependent spouse
Number of full age dependents**

Annual gross income	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
70,100	44,292.64	44,292.64	44,661.95	44,661.95	45,031.27	45,031.27	45,400.58	45,400.58	45,769.90	45,769.90
70,200	44,348.84	44,348.84	44,718.16	44,718.16	45,087.47	45,087.47	45,456.79	45,456.79	45,826.10	45,826.10
70,300	44,405.05	44,405.05	44,774.36	44,774.36	45,143.68	45,143.68	45,512.99	45,512.99	45,882.31	45,882.31
70,400	44,461.25	44,461.25	44,830.57	44,830.57	45,199.88	45,199.88	45,569.20	45,569.20	45,938.51	45,938.51
70,500	44,517.46	44,517.46	44,886.77	44,886.77	45,256.09	45,256.09	45,625.40	45,625.40	45,994.72	45,994.72
70,600	44,573.66	44,573.66	44,942.98	44,942.98	45,312.29	45,312.29	45,681.61	45,681.61	46,050.92	46,050.92
70,700	44,629.87	44,629.87	44,999.18	44,999.18	45,368.50	45,368.50	45,737.81	45,737.81	46,107.13	46,107.13
70,800	44,686.07	44,686.07	45,055.39	45,055.39	45,424.70	45,424.70	45,794.02	45,794.02	46,163.33	46,163.33
70,900	44,742.28	44,742.28	45,111.59	45,111.59	45,480.91	45,480.91	45,850.22	45,850.22	46,219.54	46,219.54
71,000	44,798.49	44,798.49	45,167.80	45,167.80	45,537.12	45,537.12	45,906.43	45,906.43	46,275.75	46,275.75
71,100	44,854.69	44,854.69	45,224.01	45,224.01	45,593.32	45,593.32	45,962.64	45,962.64	46,331.95	46,331.95
71,200	44,910.90	44,910.90	45,280.21	45,280.21	45,649.53	45,649.53	46,018.84	46,018.84	46,388.16	46,388.16
71,300	44,967.10	44,967.10	45,336.42	45,336.42	45,705.73	45,705.73	46,075.05	46,075.05	46,444.36	46,444.36
71,400	45,023.31	45,023.31	45,392.62	45,392.62	45,761.94	45,761.94	46,131.25	46,131.25	46,500.57	46,500.57
71,500	45,079.51	45,079.51	45,448.83	45,448.83	45,818.14	45,818.14	46,187.46	46,187.46	46,556.77	46,556.77
71,600	45,135.72	45,135.72	45,505.03	45,505.03	45,874.35	45,874.35	46,243.66	46,243.66	46,612.98	46,612.98
71,700	45,191.92	45,191.92	45,561.24	45,561.24	45,930.55	45,930.55	46,299.87	46,299.87	46,669.18	46,669.18
71,800	45,248.13	45,248.13	45,617.44	45,617.44	45,986.76	45,986.76	46,356.07	46,356.07	46,725.39	46,725.39
71,900	45,304.33	45,304.33	45,673.65	45,673.65	46,042.96	46,042.96	46,412.28	46,412.28	46,781.59	46,781.59
72,000	45,360.54	45,360.54	45,729.85	45,729.85	46,099.17	46,099.17	46,468.48	46,468.48	46,837.80	46,837.80
72,100	45,416.74	45,416.74	45,786.06	45,786.06	46,155.37	46,155.37	46,524.69	46,524.69	46,894.00	46,894.00
72,200	45,472.95	45,472.95	45,842.26	45,842.26	46,211.58	46,211.58	46,580.89	46,580.89	46,950.21	46,950.21
72,300	45,529.15	45,529.15	45,898.47	45,898.47	46,267.78	46,267.78	46,637.10	46,637.10	47,006.41	47,006.41
72,400	45,585.36	45,585.36	45,954.67	45,954.67	46,323.99	46,323.99	46,693.30	46,693.30	47,062.62	47,062.62
72,500	45,641.57	45,641.57	46,010.88	46,010.88	46,380.20	46,380.20	46,749.51	46,749.51	47,118.83	47,118.83
72,600	45,697.77	45,697.77	46,067.09	46,067.09	46,436.40	46,436.40	46,805.72	46,805.72	47,175.03	47,175.03
72,700	45,753.98	45,753.98	46,123.29	46,123.29	46,492.61	46,492.61	46,861.92	46,861.92	47,231.24	47,231.24
72,800	45,810.18	45,810.18	46,179.50	46,179.50	46,548.81	46,548.81	46,918.13	46,918.13	47,287.44	47,287.44
72,900	45,866.39	45,866.39	46,235.70	46,235.70	46,605.02	46,605.02	46,974.33	46,974.33	47,343.65	47,343.65
73,000	45,922.59	45,922.59	46,291.91	46,291.91	46,661.22	46,661.22	47,030.54	47,030.54	47,399.85	47,399.85
73,100	45,978.80	45,978.80	46,348.11	46,348.11	46,717.43	46,717.43	47,086.74	47,086.74	47,456.06	47,456.06
73,200	46,035.00	46,035.00	46,404.32	46,404.32	46,773.63	46,773.63	47,142.95	47,142.95	47,512.26	47,512.26
73,300	46,091.21	46,091.21	46,460.52	46,460.52	46,829.84	46,829.84	47,199.15	47,199.15	47,568.47	47,568.47
73,400	46,147.41	46,147.41	46,516.73	46,516.73	46,886.04	46,886.04	47,255.36	47,255.36	47,624.67	47,624.67
73,500	46,203.62	46,203.62	46,572.93	46,572.93	46,942.25	46,942.25	47,311.56	47,311.56	47,680.88	47,680.88
73,600	46,259.82	46,259.82	46,629.14	46,629.14	46,998.45	46,998.45	47,367.77	47,367.77	47,737.08	47,737.08
73,700	46,316.03	46,316.03	46,685.34	46,685.34	47,054.66	47,054.66	47,423.97	47,423.97	47,793.29	47,793.29
73,800	46,372.23	46,372.23	46,741.55	46,741.55	47,110.86	47,110.86	47,480.18	47,480.18	47,849.49	47,849.49
73,900	46,428.44	46,428.44	46,797.75	46,797.75	47,167.07	47,167.07	47,536.38	47,536.38	47,905.70	47,905.70
74,000	46,484.65	46,484.65	46,853.96	46,853.96	47,223.28	47,223.28	47,592.59	47,592.59	47,961.91	47,961.91
74,100	46,540.85	46,540.85	46,910.17	46,910.17	47,279.48	47,279.48	47,648.80	47,648.80	48,018.11	48,018.11
74,200	46,597.06	46,597.06	46,966.37	46,966.37	47,335.69	47,335.69	47,705.00	47,705.00	48,074.32	48,074.32
74,300	46,653.26	46,653.26	47,022.58	47,022.58	47,391.89	47,391.89	47,761.21	47,761.21	48,130.52	48,130.52
74,400	46,709.47	46,709.47	47,078.78	47,078.78	47,448.10	47,448.10	47,817.41	47,817.41	48,186.73	48,186.73
74,500	46,765.67	46,765.67	47,134.99	47,134.99	47,504.30	47,504.30	47,873.62	47,873.62	48,242.93	48,242.93
74,600	46,821.88	46,821.88	47,191.19	47,191.19	47,560.51	47,560.51	47,929.82	47,929.82	48,299.14	48,299.14
74,700	46,878.08	46,878.08	47,247.40	47,247.40	47,616.71	47,616.71	47,986.03	47,986.03	48,355.34	48,355.34
74,800	46,934.29	46,934.29	47,303.60	47,303.60	47,672.92	47,672.92	48,042.23	48,042.23	48,411.55	48,411.55
74,900	46,990.49	46,990.49	47,359.81	47,359.81	47,729.12	47,729.12	48,098.44	48,098.44	48,467.75	48,467.75
75,000	47,046.70	47,046.70	47,416.01	47,416.01	47,785.33	47,785.33	48,154.64	48,154.64	48,523.96	48,523.96

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2020 (90 % of weighted net income for 2020)**

Annual gross income	Worker with non-dependent spouse											
	None		1		2		3		4 or more			
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
75,100	47,102.90	47,102.90	47,472.22	47,472.22	47,841.53	47,841.53	48,210.85	48,210.85	48,580.16	48,580.16		
75,200	47,159.11	47,159.11	47,528.42	47,528.42	47,897.74	47,897.74	48,267.05	48,267.05	48,636.37	48,636.37		
75,300	47,215.31	47,215.31	47,584.63	47,584.63	47,953.94	47,953.94	48,323.26	48,323.26	48,692.57	48,692.57		
75,400	47,271.52	47,271.52	47,640.83	47,640.83	48,010.15	48,010.15	48,379.46	48,379.46	48,748.78	48,748.78		
75,500	47,327.73	47,327.73	47,697.04	47,697.04	48,066.36	48,066.36	48,435.67	48,435.67	48,804.99	48,804.99		
75,600	47,383.93	47,383.93	47,753.25	47,753.25	48,122.56	48,122.56	48,491.88	48,491.88	48,861.19	48,861.19		
75,700	47,440.14	47,440.14	47,809.45	47,809.45	48,178.77	48,178.77	48,548.08	48,548.08	48,917.40	48,917.40		
75,800	47,496.34	47,496.34	47,865.66	47,865.66	48,234.97	48,234.97	48,604.29	48,604.29	48,973.60	48,973.60		
75,900	47,552.55	47,552.55	47,921.86	47,921.86	48,291.18	48,291.18	48,660.49	48,660.49	49,029.81	49,029.81		
76,000	47,608.75	47,608.75	47,978.07	47,978.07	48,347.38	48,347.38	48,716.70	48,716.70	49,086.01	49,086.01		
76,100	47,664.96	47,664.96	48,034.27	48,034.27	48,403.59	48,403.59	48,772.90	48,772.90	49,142.22	49,142.22		
76,200	47,721.16	47,721.16	48,090.48	48,090.48	48,459.79	48,459.79	48,829.11	48,829.11	49,198.42	49,198.42		
76,300	47,777.37	47,777.37	48,146.68	48,146.68	48,516.00	48,516.00	48,885.31	48,885.31	49,254.63	49,254.63		
76,400	47,833.57	47,833.57	48,202.89	48,202.89	48,572.20	48,572.20	48,941.52	48,941.52	49,310.83	49,310.83		
76,500	47,889.78	47,889.78	48,259.09	48,259.09	48,628.41	48,628.41	48,997.72	48,997.72	49,367.04	49,367.04		
76,600	47,945.98	47,945.98	48,315.30	48,315.30	48,684.61	48,684.61	49,053.93	49,053.93	49,423.24	49,423.24		
76,700	48,002.19	48,002.19	48,371.50	48,371.50	48,740.82	48,740.82	49,110.13	49,110.13	49,479.45	49,479.45		
76,800	48,058.39	48,058.39	48,427.71	48,427.71	48,797.02	48,797.02	49,166.34	49,166.34	49,535.65	49,535.65		
76,900	48,114.60	48,114.60	48,483.91	48,483.91	48,853.23	48,853.23	49,222.54	49,222.54	49,591.86	49,591.86		
77,000	48,170.81	48,170.81	48,540.12	48,540.12	48,909.44	48,909.44	49,278.75	49,278.75	49,648.07	49,648.07		
77,100	48,227.01	48,227.01	48,596.33	48,596.33	48,965.64	48,965.64	49,334.96	49,334.96	49,704.27	49,704.27		
77,200	48,283.22	48,283.22	48,652.53	48,652.53	49,021.85	49,021.85	49,391.16	49,391.16	49,760.48	49,760.48		
77,300	48,339.42	48,339.42	48,708.74	48,708.74	49,078.05	49,078.05	49,447.37	49,447.37	49,816.68	49,816.68		
77,400	48,395.63	48,395.63	48,764.94	48,764.94	49,134.26	49,134.26	49,503.57	49,503.57	49,872.89	49,872.89		
77,500	48,451.83	48,451.83	48,821.15	48,821.15	49,190.46	49,190.46	49,559.78	49,559.78	49,929.09	49,929.09		
77,600	48,508.04	48,508.04	48,877.35	48,877.35	49,246.67	49,246.67	49,615.98	49,615.98	49,985.30	49,985.30		
77,700	48,564.24	48,564.24	48,933.56	48,933.56	49,302.87	49,302.87	49,672.19	49,672.19	50,041.50	50,041.50		
77,800	48,620.45	48,620.45	48,989.76	48,989.76	49,359.08	49,359.08	49,728.39	49,728.39	50,097.71	50,097.71		
77,900	48,676.65	48,676.65	49,045.97	49,045.97	49,415.28	49,415.28	49,784.60	49,784.60	50,153.91	50,153.91		
78,000	48,732.86	48,732.86	49,102.17	49,102.17	49,471.49	49,471.49	49,840.80	49,840.80	50,210.12	50,210.12		
78,100	48,789.06	48,789.06	49,158.38	49,158.38	49,527.69	49,527.69	49,897.01	49,897.01	50,266.32	50,266.32		
78,200	48,845.27	48,845.27	49,214.58	49,214.58	49,583.90	49,583.90	49,953.21	49,953.21	50,322.53	50,322.53		
78,300	48,901.47	48,901.47	49,270.79	49,270.79	49,640.10	49,640.10	50,009.42	50,009.42	50,378.73	50,378.73		
78,400	48,957.68	48,957.68	49,326.99	49,326.99	49,696.31	49,696.31	50,065.62	50,065.62	50,434.94	50,434.94		
78,500	49,013.89	49,013.89	49,383.20	49,383.20	49,752.52	49,752.52	50,121.83	50,121.83	50,491.15	50,491.15		

103966

Draft regulation

An Act respecting prescription drug insurance
(chapter A-29.01)

Basic prescription drug insurance plan —Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting the basic

prescription drug insurance plan, the text of which appears hereafter, may be made by the government on the expiry of the 45-day period following this publication.

This draft regulation aims to amend section 1.1 of the Regulation respecting the basic prescription drug insurance plan (chapter A-29.01, r. 4) so as to include, in the services whose cost is assumed by the Régie de l'assurance maladie du Québec, the services rendered to persons receiving palliative care and the services rendered

following hospitalizations lasting more than 24 hours. It also aims to improve the wording of this section. Finally, it aims to add a section to specify the contents of the itemized invoice to be given by the preparing pharmacist to the dispensing pharmacist for a magistral preparation, a parenteral therapy, an ophthalmic solution or any other drug requiring preparation.

This draft regulation has positive effects on pharmacists who will be remunerated for these two services and able to fulfil their obligations with respect to issuing itemized invoices. However, insurers and administrators of non-insured employee benefit plans will incur additional costs related to the coverage of new pharmacy services. In addition, the details given in the itemized invoice will require that the preparing pharmacists who have not already done so adapt their computer systems to be able to itemize the invoice handed to the dispensing pharmacist.

Additional information concerning this draft regulation may be obtained by contacting mister Dominic Bélanger, acting director, Direction des affaires pharmaceutiques et du médicament, ministère de la Santé et des Services sociaux, 1005, chemin Sainte-Foy, 1st floor, Québec (Québec) G5A 5C6, telephone: (418) 266-8810, email address: dominic.belanger@msss.gouv.qc.ca.

Anyone wishing to comment on this draft regulation may write, before the expiry of the 45-day period mentioned above, to the Minister of Health and Social Services, at 1075, chemin Sainte-Foy, 15^e étage, Québec (Québec) G1S 2M1.

DANIELLE MCCANN,
Minister of Health and Social Services

Regulation to amend the Regulation respecting the basic prescription drug insurance plan

An Act respecting prescription drug insurance
(chapter A-29.01, s. 78, 1st para., subparagraph. (1.2) and (2.1))

I. Section 1.1 of the Regulation respecting the basic prescription drug insurance plan (chapter A-29.01, r. 4) is amended:

(1) by replacing subparagraphs 2 to 11 of the first paragraph with the following:

“(2) in accordance with the Regulation respecting the administration of a medication by pharmacists (chapter P-10, r. 3.1), the service rendered for the administration of a medication by oral, topical, subcutaneous, intradermal or intramuscular route, or by inhalation, to demonstrate its proper use;

“(3) in accordance with the Regulation respecting the prescription of a medication by a pharmacist (chapter P-10, r. 18.2), the service rendered for the prescription of a medication where no diagnosis is required, excluding the service rendered for emergency oral contraception;

“(4) in accordance with the Regulation respecting the extension or adjustment of a physician’s prescription by a pharmacist and the substitution of a medication prescribed (chapter P-10, r. 19.1), the services rendered for:

(a) the extension of a physician’s prescription to avoid the interruption of the treatment prescribed by the physician to a person described in subparagraph 6 of the second paragraph of section 17 of the Pharmacy Act (chapter P-10);

(b) the adjustment of a physician’s prescription, by modifying the form, dose, quantity, or dosage regimen of a prescribed medication;

(c) the substitution of a medication prescribed, in the case of a complete disruption in the supply of the prescribed medication in Québec, with another medication from the same therapeutic subclass;

“(5) in accordance with the Regulation respecting certain professional activities that may be engaged in by a pharmacist (chapter M-9, r. 12.2), the services rendered for:

(a) the prescription of laboratory analyses for the purpose of the supervision of a medication therapy by a pharmacist who engages in professional activities in a community pharmacy;

(b) the prescription of a medication for a minor condition;

“(6) the services rendered to a person receiving palliative care, including collaborating interdisciplinarily with a care team, establishing a pharmaceutical care plan, ensuring its follow-up and making the required adjustments to the medication, where appropriate, to ensure the person’s relief and comfort;

“(7) the services rendered following a hospitalization lasting more than 24 hours, involving at least three medications prescribed for a period of 90 days or more that must be added to the therapy underway, be terminated or be adjusted with respect to their dose or dosage and that are not calcium, vitamin B12 per os or vitamin D, acetaminophen, acetylsalicylic acid, anovulants, laxatives-purgatives or proton pump inhibitors.”;

(2) by replacing, in the second paragraph, “subparagraph (1)” with “subparagraphs (1) and (6)”.

2. That Regulation is amended by inserting, after section 14, the following section:

“14.1. The itemized invoice to be given by the preparing pharmacist to the dispensing pharmacist must indicate the following:

(1) the preparing pharmacist’s professional fees for each service provided;

(2) each of the ingredients or supplies having served for the preparation of the medication, the quantity used and the associated cost;

(3) the amount of the wholesaler’s profit margin, if applicable.”.

3. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

104000

Draft Regulation

Supplemental Pension Plans Act
(chapter R-15.1)

Supplemental pension plans —Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting supplemental pension plans, appearing below, may be submitted to the Government for approval on the expiry of 45 days following this publication.

The draft Regulation first revises the scale used to determine the target level of the stabilization provision that must be established by the payment of stabilization contributions. To determine the target level of the stabilization provision, the draft Regulation allows for unquoted private debts to be taken into account as fixed-income investments if certain conditions are met.

The draft Regulation increases and adjusts annually the upper limit of fees required when filing the annual information return so that it better reflects the expenses incurred by Retraite Québec for the administration of the Supplemental Pension Plans Act (chapter R-15.1), and the upper limits of fees required when filing an application for the registration of amendments or a termination report.

Lastly, the draft Regulation proposes various reliefs regarding in particular the content of partial valuations of amendments and the additional fees payable for a delay to file a document, and some technical or consequential amendments to correct some outdated provisions, to use a more adequate terminology and to ensure better consistency between the French and English texts.

Two of the measures proposed by the draft Regulation would have financial consequences on enterprises. Those measures are the increase of the upper limit of fees payable and their adjustment thereafter, which will have an impact on the plans having a significant number of members, and the proposed scale to determine the target level of a stabilization provision, which could entail an increase or a decrease in contributions according to the degree of risk in the plan’s investment policy. The proposed measures regarding the content of partial valuations of amendments and the additional fees payable for a delay in filing a document relax certain administrative rules for enterprises.

Further information may be obtained by contacting Patrick Provost, Direction des régimes complémentaires de retraite, Retraite Québec, Place de la Cité, 2600, boulevard Laurier, 5^e étage, bureau 560, Québec (Québec) G1V 4T3; telephone: 418 657-8714, extension 4484; email: patrick.provost@retraitequebec.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to Michel Després, President and Chief Executive Officer, Retraite Québec, Place de la Cité, 2600, boulevard Laurier, 5^e étage, Québec (Québec) G1V 4T3. Comments will be forwarded by Retraite Québec to the Minister of Finance, who is responsible for the application of the Supplemental Pension Plans Act.

ERIC GIRARD,
Minister of Finance

Regulation to amend the Regulation respecting supplemental pension plans

Supplemental Pension Plans Act
(chapter R-15.1, s. 244, 1st par., subpars. 1, 2, 7, 8.0.2, 9 and 14)

1. The Regulation respecting supplemental pension plans (chapter R-15.1, r. 6) is amended in section 2 by striking out the third paragraph.

2. Section 5 of the English text is amended by replacing “early pension” in paragraph 2 by “early retirement pension”.

3. Section 6 is amended by adding the following paragraph at the end of the first paragraph:

“(10) the value of the portion of the assets of the plan corresponding to each value referred to in section 122.1 of the Act.”.

4. Section 11.2 is amended

(1) by replacing the first paragraph by the following:

11.2. The report on a partial actuarial valuation must contain the financial information provided for in the first paragraph of section 6.”;

(2) by replacing subparagraph 1 of the second paragraph by the following:

“(1) the effect of the amendment, where applicable, on the information referred to in paragraphs 1 and 2 of section 5;”;

(3) by replacing subparagraph 3 of the second paragraph by the following:

“(3) the target level of the stabilization provision determined as at the date of the most recent actuarial valuation of the plan;”;

(4) by replacing “pertaining to section 8” in subparagraph 4 of the second paragraph by “referred to in the fourth paragraph of that section”;

(5) by adding the following paragraphs at the end of the second paragraph:

“(5) the actuary’s certification that the funding level of the plan before the amendment is, as the case may be, less than, equal to or greater than 90%;

(6) the degree of solvency of the plan.”;

(6) by inserting the following after subparagraph 1 of the third paragraph:

“(1.1) the information referred to in section 7, determined in accordance with the second paragraph of section 11;”;

(7) by replacing “de l’article 11” in subparagraph 2 of the third paragraph of the French text by “du premier alinéa de l’article 11”;

(8) by inserting “the target level of the stabilization provision determined as at the date of the most recent actuarial valuation of the plan and” in the fourth paragraph after “contain”.

5. Section 13 is amended by replacing “\$100,000” in paragraph 3 by “\$150,000”.

6. Section 13.0.1 is amended by replacing “\$100,000” in the first paragraph by “\$150,000”.

7. Section 13.0.3 is amended by replacing “\$100,000” in the first paragraph by “\$150,000”.

8. The following is inserted after section 13.0.3:

13.0.4. The upper limits of the fees provided for in paragraph 3 of section 13, the first paragraph of section 13.0.1 and the first paragraph of section 13.0.3 are adjusted on 31 December of each year according to the method provided for in section 13.0.2. The product of the multiplication is rounded off to the nearest multiple of \$1,000.

The second and third paragraphs of section 13.0.2, and the fourth paragraph of that section regarding the limit provided for in section 13.0.1, apply to the limits thus determined.”.

9. The fourth paragraph of section 14 is amended by adding the following sentences at the end: “No additional fee is due with regard to the notice required by section 119.1 of the Act where the report on an actuarial valuation that meets the requirements provided for in that section is produced. In addition, no additional fee is due regarding the report on an actuarial valuation required under subparagraph 2 of the first paragraph of section 118 of the Act if it ceases to be required by reason of the production of the report on a complete actuarial valuation of the plan at an earlier date that has the effect of requiring the production of the notice referred to in section 119.1 of the Act.”.

10. Section 14.1 is amended by adding “, up to the amount of the latter fees” at the end.

11. Section 28 is amended by inserting “, a registered retirement income fund” in paragraph 3 after “a registered retirement savings plan”.

12. Section 35.1 is amended

(1) by striking out “, taking into account in particular, the plan’s degree of solvency” in paragraph 7;

(2) by replacing “lacking” in paragraph 9 of the English text by “missing”.

13. Section 57 of the English text is amended by replacing “early pension benefit” in subparagraphs 10 and 12 and in subparagraph *c* of subparagraph 15 of the first paragraph by “early benefit”.

14. Section 57.1 is revoked.

15. Section 58 is amended

(1) in the English text

(a) by replacing “early pension benefit” in subparagraph *c* of paragraph 4, in subparagraph *b* of paragraph 5, in subparagraph *c* of paragraph 6 and in subparagraph *e* of paragraph 8 by “early benefit”;

(b) by replacing “early pension” in subparagraph *c* of paragraph 4 by “early payment”;

(2) by replacing “the personal information related to the member and his spouse, which was taken into account in determining the amounts shown on the statement, with a mention that it may be in the member’s interest to have any erroneous information corrected” in paragraph 10 by “the personal information related to the member and the member’s spouse, which was taken into account in determining the amounts shown on the statement, with a mention that it may be in their interest to have any erroneous information corrected”.

16. Section 59 is amended

(1) by replacing “early pension benefit” in subparagraph *c* of subparagraph 4 of the first paragraph of the English text by “early benefit”;

(2) by replacing “the personnel information relative to a member and his spouse and taken into account in determining the value referred to in paragraph 1 with a mention that it may be in the their interest to have the information corrected if it is erroneous” in subparagraph 3 of the second paragraph by “the personal information related to the member and the member’s spouse, which was taken into account in determining the value referred to in paragraph 1, with a mention that it may be in their interest to have any erroneous information corrected”.

17. Section 59.0.2 is amended by striking out “complete” in subparagraph 1 of the first paragraph.

18. The table in the first paragraph of section 60.6 is replaced by the following:

Target level of the stabilization provision (%)

Assets allocated to variable-yield investments (%)	Duration of the assets/ Duration of the liabilities (%)				
	0	25	50	75	100
0	10	8	7	6	5
20	12	10	9	8	7
40	15	13	12	11	11
50	17	15	14	13	13
60	20	18	17	17	17
70	24	22	22	22	22
80	27	26	26	26	26
100	33	32	32	32	32

19. Section 60.8 is amended by adding the following paragraph at the end:

“Unquoted private debts if the plan’s investment manager certifies, at least once a year, that the debts are of a quality at least equivalent to that of the investments to which a rating referred to in the third paragraph is attributed may also, for a portion not exceeding 10% of the assets of the plan allocated to investments, be considered as fixed-income investments. Where applicable, the report on each complete actuarial valuation of the plan must mention that the pension committee attests that the required certifications were obtained for the current fiscal year as at the date of the valuation covered by the report and for each fiscal year following the date of the last actuarial valuation of the plan.”

20. Section 60.9 is amended by striking out “fixed-income” in the first paragraph.

21. Form 3 is amended in the English text

(1) by replacing “Beneficiary (administrator of the pension fund)” by “Administrator of the pension fund”;

(2) by replacing the second option by the following:

In the event of non-renewal, the undersigned pays the amount of the present letter of credit to the beneficiary at the time the undersigned notifies the originator, the administrator and Retraite Québec at the address indicated below that the undersigned is not renewing the letter of credit.”

22. Schedule 0.0.1 is revoked.

23. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*, except sections 5, 6, 7, 18, 19 and 20, which come into force on 31 December 2019, and section 8, which comes into force on 1 January 2020.

104008

Treasury Board

Gouvernement du Québec

T.B. 221024, 18 June 2019

Public Service Act
(chapter F-3.1.1)

Qualification process and qualified persons

Regulation to amend the Regulation respecting the qualification process and qualified persons

WHEREAS, under subparagraph 5 of the first paragraph of section 50.1 of the Public Service Act (chapter F-3.1.1), the Conseil du trésor determines, by regulation, norms according to which a bank of qualified persons may be established, used and terminated;

WHEREAS, in accordance with the second paragraph of section 50.1 of the Public Service Act, a draft Regulation to amend the Regulation respecting the qualification process and qualified persons was published in Part 2 of the *Gazette officielle du Québec* of 17 April 2019 with a notice that it could be made with or without amendment on the expiry of 30 days following that publication;

WHEREAS the 30-day period has expired;

WHEREAS it is expedient to make the Regulation without amendments;

THE CONSEIL DU TRÉSOR DECIDES:

THAT the Regulation to amend the Regulation respecting the qualification process and qualified persons, attached hereto, is hereby made.

*Le greffier du Conseil du trésor,
LOUIS TREMBLAY*

Regulation to amend the Regulation respecting the qualification process and qualified persons

Public Service Act
(chapter F-3.1.1, s. 50.1)

I. The Regulation respecting the qualification process and qualified persons (chapter F-3.1.1, r. 3.1) is amended in section 26 by adding the following paragraph at the end:

“Such a bank may also be used for another purpose because the minimum conditions of eligibility or the responsibilities of the class of positions are revised.”.

2. Section 27 is amended by inserting the following after the first paragraph:

“The requirement provided for in subparagraph 3 of the first paragraph does not apply where, because the minimum conditions of eligibility are revised, the conditions of eligibility are different from those previously used.”.

3. Section 28 is replaced by the following:

28. A bank of qualified persons terminates when there is no longer any appropriateness of the evaluation procedure used in relation to the nature of the position.”.

4. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

103991

Municipal Affairs

Gouvernement du Québec

O.C. 566-2019, 12 June 2019

An Act respecting land use planning and development
(chapter A-19.1)

Amendment to the letters patent constituting
Municipalité régionale de comté de Roussillon

WHEREAS Municipalité régionale de comté de Roussillon was constituted on 1 January 1982 by letters patent issued under the Act respecting land use planning and development (chapter A-19.1);

WHEREAS the letters patent of Municipalité régionale de comté de Roussillon were amended by Décret 1580-88 dated 19 October 1988 and Order in Council 186-93 dated 17 February 1993;

WHEREAS, under section 3 of the Act respecting judgments rendered by the Supreme Court of Canada on the language of statutes and other instruments of a legislative nature (chapter J-1.1), those letters patent and Décret 1580-88 dated 19 October 1988 were replaced, respectively, by Schedules 12 and 13 to the letters patent issued in accordance with Order in Council 131-93 dated 10 February 1993;

WHEREAS the council of Municipalité régionale de comté de Roussillon made resolution 2018-11-270 on 28 November 2018, requesting the revocation of the amendments made by Order in Council 186-93 dated 17 February 1993 relating to the composition and the rules governing the operation of its administrative committee;

WHEREAS, under the first paragraph of section 210.39.1 of the Act respecting municipal territorial organization, (chapter O-9), rendered applicable to that regional county municipality by section 109 of the Act to amend the Act respecting municipal territorial organization and other legislative provisions (1993, chapter 65), the Government may amend the letters patent in particular relating to the composition or the rules governing the operation of an administrative committee, for the purpose of striking out such a provision;

WHEREAS, under section 210.40 of the Act respecting municipal territorial organization, the order comes into force on the date of its publication in the *Gazette officielle du Québec* or on any later date indicated therein;

IT IS ORDERED, therefore, on the recommendation of the Minister of Municipal Affairs and Housing:

THAT the letters patent constituting Municipalité régionale de comté Roussillon be amended by revoking Order in Council 186-93 dated 17 February 1993.

YVES OUELLET,
Clerk of the Conseil exécutif

103987

Index

Abbreviations: A: Abrogated, N: New, M: Modified

	Page	Comments
Amalgamation of the Charlesbourg, Est de Québec, Québec, Sainte-Foy–Sillery, Saint-Émile, Val-Bélair and Wendake taxi servicing areas (An Act respecting transportation services by taxi, chapter S-6.01)	1092	N
Amalgamation of the Saint-Jérôme and Prévost taxi servicing areas (An Act respecting transportation services by taxi, chapter S-6.01)	1091	N
Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2020 (An Act respecting industrial accidents and occupational diseases, chapter A-3.001)	1102	Draft
Basic prescription drug insurance plan (An Act respecting prescription drug insurance, chapter A-29.01)	1384	Draft
Control of sound emissions produced by the exhaust system of motorcycles and mopeds (Highway Safety Code, chapter C-24.2)	1083	N
Financing (An Act respecting industrial accidents and occupational diseases, chapter A-3.001)	1103	Draft
Health Insurance Act — Application regulation (chapter A-29)	1101	Draft
Highway Safety Code — Control of sound emissions produced by the exhaust system of motorcycles and mopeds (chapter C-24.2)	1083	N
Highway Safety Code and other provisions, An Act to amend the... — Coming into force of certain provisions of the Act (2018, chapter 7)	1081	
Industrial accidents and occupational diseases, An Act respecting... — Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2020 (chapter A-3.001)	1102	Draft
Industrial accidents and occupational diseases, An Act respecting... — Financing (chapter A-3.001)	1103	Draft
Industrial accidents and occupational diseases, An Act respecting... — Table of gross annual income from suitable employments for 2020 (chapter A-3.001)	1332	Draft
Industrial accidents and occupational diseases, An Act respecting... — Table of income replacement indemnities payable for 2020. (chapter A-3.001)	1333	Draft
Land use planning and development, An Act respecting... — Municipalité régionale de comté de Roussillon — Amendment to the letters patent. (chapter A-19.1)	1393	

Municipalité régionale de comté de Roussillon — Amendment to the letters patent	1393	
(An Act respecting land use planning and development, chapter A-19.1)		
Occupational health and safety, An Act respecting... — Safety Code for the construction industry	1094	M
(chapter S-2.1)		
Pension Plan of Management Personnel, An Act respecting the... — Special provisions in respect of classes of employees designated under section 23 of the Act respecting the Pension Plan of Management Personnel	1086	M
(chapter R-12.1)		
Prescription drug insurance, An Act respecting... — Basic prescription drug insurance plan	1384	Draft
(chapter A-29.01)		
Public Service Act — Qualification process and qualified persons	1391	M
(chapter F-3.1.1)		
Qualification process and qualified persons	1391	M
(Public Service Act, chapter F-3.1.1)		
Roads under the management of the Minister of Transport	1087	N
(An Act respecting roads, chapter V-9)		
Roads, An Act respecting... — Roads under the management of the Minister of Transport	1087	N
(chapter V-9)		
Safety Code for the construction industry	1094	M
(An Act respecting occupational health and safety, chapter S-2.1)		
Special provisions in respect of classes of employees designated under section 23 of the Act respecting the Pension Plan of Management Personnel	1086	M
(An Act respecting the Pension Plan of Management Personnel, chapter R-12.1)		
Supplemental Pension Plans Act — Supplemental pension plans	1386	Draft
(chapter R-15.1)		
Supplemental pension plans	1386	Draft
(Supplemental Pension Plans Act, chapter R-15.1)		
Table of gross annual income from suitable employments for 2020	1332	Draft
(An Act respecting industrial accidents and occupational diseases, chapter A-3.001)		
Table of income replacement indemnities payable for 2020	1333	Draft
(An Act respecting industrial accidents and occupational diseases, chapter A-3.001)		
Table of indemnities payable for 2020	1333	Draft
(Workers' Compensation Act, chapter A-3)		
Taxi owner's permits — Maximum number of permits per taxi servicing area and certain conditions of operation	1091	M
(An Act respecting transportation services by taxi, chapter S-6.01)		
Taxi owner's permits — Maximum number of permits per taxi servicing areas and certain conditions of operation	1093	M
(An Act respecting transportation services by taxi, chapter S-6.01)		

Taxi Transportation	1093	N
(An Act respecting transportation services by taxi, chapter S-6.01)		
Transportation services by taxi, An Act respecting... — Amalgamation of the Charlesbourg, Est de Québec, Québec, Sainte-Foy—Sillery, Saint-Émile, Val-Bélar and Wendake taxi servicing areas	1092	N
(chapter S-6.01)		
Transportation services by taxi, An Act respecting... — Amalgamation of the Saint-Jérôme and Prévost taxi servicing areas.....	1091	N
(chapter S-6.01)		
Transportation services by taxi, An Act respecting... — Taxi owner's permits — Maximum number of permits per taxi servicing area and certain conditions of operation.....	1091	M
(chapter S-6.01)		
Transportation services by taxi, An Act respecting... — Taxi owner's permits — Maximum number of permits per taxi servicing areas and certain conditions of operation.....	1093	M
(chapter S-6.01)		
Transportation services by taxi, An Act respecting... — Taxi Transportation	1093	N
(chapter S-6.01)		
Workers' Compensation Act — Table of indemnities payable for 2020	1333	Draft
(chapter A-3)		

