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Laws and Regulations

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Summary

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Regulations and other Acts

Notice

An Act respecting industrial accidents and occupational diseases (chapter A-3.001)

Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2019

Notice is hereby given that the Commission des normes, de l'équité, de la santé et de la sécurité du travail, at its meeting of 20 September 2018, adopted the Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2019.

In accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft regulation was published on page 2781 in the *Gazette officielle du Québec* of 4 July 2018 with a notice that it could be adopted by the Commission, with or without amendment, upon the expiry of 45 days following the publication of that notice.

MANUELLE OUDAR,
Chair of the board and chief executive officer of the Commission des normes, de l'équité, de la santé et de la sécurité du travail

Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2019

An Act respecting industrial accidents and occupational diseases (chapter A-3.001, s. 454, par. 1, subpar. 16)

1. The purpose of this regulation is to determine the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits to defray the costs for the administration of Chapter X of the Act respecting industrial accidents and occupational diseases (chapter A-3.001) under Section 343 of said act.

2. The applicable percentages for employers under federal jurisdiction are:

(1) 28.7% when the benefits are paid by the Commission;

(2) 25.4% when the benefits are paid by the employer.

3. The applicable percentages for employers under provincial jurisdiction are:

(1) 50.3% when the benefits are paid by the Commission;

(2) 47.0% when the benefits are paid by the employer.

4. This regulation applies to the 2019 assessment year.

103704

Notice

An Act respecting industrial accidents and occupational diseases (chapter A-3.001)

Financing —Amendment

Regulation to amend the regulation respecting financing

Notice is hereby given that the Commission des normes, de l'équité, de la santé et de la sécurité du travail made the Regulation to amend the Regulation respecting financing, without amendment, at its sitting of 20 September 2018.

In accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft regulation was published on page 2782 in the *Gazette officielle du Québec* of 4 July 2018 with a notice that it could be adopted by the Commission, with or without amendment, upon the expiry of 45 days following the publication of that notice.

MANUELLE OUDAR,
Chair of the board and chief executive officer of the Commission des normes, de l'équité, de la santé et de la sécurité du travail

Regulation to amend the Regulation respecting financing

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001, s. 454, 1st par., subpars. 4.4 to 8.1 and 10)

- 1.** Schedules 1, 2, 3, 4 and 7 of the Regulation respecting financing (chapter A-3.001, r. 7) are respectively replaced by Schedules 1, 2, 3, 4 and 7 attached to this Regulation.
- 2.** This Regulation applies to the 2019 assessment year.

SCHEDULE 1
(ss. 4, 5, 20, 37, 45 and 53)

CLASSIFICATION UNITS, RATES OF ASSESSMENT AND EXPERIENCE RATIOS FOR
THE YEAR 2019

Special classification rules

1. The Commission does not take into account the condition stated in subparagraph 3 of the first paragraph of section 9 for the purpose of classifying an employer in more than one of the units 80030 to 80250.
2. An employer who meets the conditions set out in Title IV of Book II allowing it to be classified in unit 90020 and unit 80020 is classified in the latter unit.
3. An employer who does not meet the conditions set out in sections 11 and 12 is classified in unit 90020 if at least one of the employer's workers carries out a task covered by that unit during the assessment year, if the employer is classified in at least one unit that expressly provides for classification in that exceptional unit and if the employer meets the conditions set out in one of the following paragraphs:
 - (1) the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 45% of the insurable wages of the employer's workers for that year;
 - (2) the employer employed no worker during the year prior to the year preceding the assessment year and is classified only in units giving entitlement to unit 80020 and in units giving entitlement to unit 90020 for the assessment year;
 - (3) the employer was classified in one of the exceptional units 80020 or 90020 for the year preceding the assessment year and the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 40% of the insurable wages of the employer's workers for that year.

The insurable wages of an auxiliary worker must be excluded when calculating percentages under this section. In addition, the amount of protection enjoyed pursuant to section 18 of the Act by an employer or an executive officer of the employer who, in addition to sitting on the board of directors, performs work for the employer is considered to be insurable wages declared for the unit that corresponds to the activities in which the person is involved.

4. The Commission does not take into account the classification of an employer in unit 65150 or the wages declared in respect of that unit for the purpose of determining an employer's entitlement to an exceptional unit pursuant to sections 11 and 12 and sections 2 and 3 of these Special classification rules.

5. An employer classified in a unit that covers the manufacture of goods cannot be classified in a unit that covers the trade in those goods or in goods that the employer does not manufacture unless the employer operates at least one store located elsewhere than on the production site of the goods the employer manufactures.

6. An employer who hires out the services of the workers it employs is classified, for that activity, in the units that cover the activities of the workers concerned where the hiring out is not expressly covered by a classification unit.

Special rules for declaring wages

1. The second paragraph of section 24 does not apply to an employer for the purpose of declaring the insurable wages paid during the preceding calendar year to a worker who, without being an auxiliary worker, participated in several activities covered by more than one of units 80030 to 80250.

2. The Commission does not take into account the insurable wages declared with respect to unit 65150 for the purpose of apportioning the wages of an auxiliary worker pursuant to paragraph 3 of section 26.

3. An employer classified in both a unit that covers the manufacture of goods and in a unit that covers the trade in such goods, or in goods that the employer does not manufacture, must declare the wages of a worker who works in that trade with respect to the unit that covers the manufacture of the goods, except if the worker works in the trade in a store that the employer operates elsewhere than on the production site of the goods that the employer manufactures. The employer must declare the wages of the worker who works in that trade in that store with respect to the unit that covers the trade in the goods.

Sectors

1. In accordance with section 297 of the Act, the classification units are grouped in sectors.
2. The primary sector comprises units 10110 to 14030.
3. The manufacture sector comprises units 15010 to 36350, including exceptional unit 34410.
4. The transportation and storage sector comprises units 55010 to 55090.
5. The service sector comprises units 54010 to 54440, 57010 to 77020 and exceptional units 90010 and 90020.
6. The construction sector comprises units 80020 to 80250.

Classification units, rates of assessment and experience ratios for the year 2019

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
10110	Breeding of cattle; operating a dairy cattle herd; breeding of horses; horse boarding or dressage service; operating a riding centre, a horse school or a racing stable; operating a farm animal auction site; breeding of domestic animals	5.44	5.07	0.3147	0.2991	0.2748	1.2465	1.2465
	This unit refers to:							
	. the breeding of cattle;							
	. the operation of a dairy cattle herd;							
	. the breeding of horses;							
	. horse boarding or dressage service;							
	. the operation of a riding centre, a horse school or a racing stable;							
	. the operation of a farm animal auction site;							
	. the breeding of domestic animals such as dogs, cats, budgies or parrots.							
	This unit also refers to:							
	. the breeding of buffaloes;							
	. the breeding of cervidae such as deer or wapitis;							
	. the breeding of ostriches, emus or rheas;							
	. the production of ostrich, emu or rhea eggs;							
	. the breeding of wild boars;							
	. the breeding of lamas or alpacas;							
	. the breeding of yacks;							
	. the breeding of animals referred to in this unit for reproduction or insemination;							
	. the production of pregnant mare's urine;							

Unit Number	Unit Title	General Rate			Special Rate			First-level experience ratio			Second-level experience ratio		
		2015	2016	2017	2015	2016	2017	2014	2015	2016	2014	2015	2016
.	horse-drawn carriage, horseback riding, sleigh or dog-sled transportation or ride service;												
.	hoof trimming service;												
.	domestic animal training or boarding service;												
.	animal protection or animal pound service;												
.	services related to the breeding activities referred to in this unit such as milking cows or feeding animals.												
	<p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the artificial insemination of animals. <p>An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity.</p> <p>An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.</p> <p>An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on</p>												

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
10120	<p>the farm on activities referred to under these units with respect to this unit.</p> <p>Breeding of pigs; breeding of sheep; breeding of goats</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the breeding of pigs; . the breeding of sheep; . the breeding of goats. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the breeding of animals referred to under this unit for reproduction or insemination; . pig weighing service; . sheep sheering service; . the services related to breeding activities referred to in this unit such as feeding animals. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the artificial insemination of animals. <p>An employer who both operates a dairy cow herd or breeds animals referred to under 10110 and carries out an activity referred to under this unit cannot be classified in this unit for this activity unless at least one of his workers only performs tasks related to the activities referred to</p>	5.28	4.91	0.3657	0.3607	0.3210	1.4168	1.4168	1.4168

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
.	the operation of a hatchery;							
.	poultry capture and caging service;							
.	the candling and classification of eggs;							
.	the breeding of rabbits;							
.	fish-farming;							
.	beekeeping.							
	This unit also refers to:							
.	the breeding of small furbearing animals such as mink, muskrats, chinchillas or foxes;							
.	the breeding of small laboratory animals such as mice or rats;							
.	the breeding of small game birds such as pheasants, quails or guinea-fowl;							
.	the breeding of earthworms and the production of earthworm manure;							
.	the breeding of snails;							
.	the breeding of insects such as crickets;							
.	the breeding of frogs;							
.	the services related to the breeding activities referred to in this unit such as feeding animals.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the artificial insemination of animals;							
.	honey processing.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
10150	<p>under these units.</p> <p>An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.</p> <p>Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operating an orchard; maple growing</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the growing of fruit, vegetables or fine herbs in a greenhouse; . the growing of ornamental plants such as foliage plants or flowers; . the growing of trees or shrubs; . the operation of an apple, pear, plum or cherry orchard; . maple growing. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the growing of reforestation plants; . the growing of grapes. <p>This unit also refers to the following activity when done by the workers</p>	3.75	3.42	0.2520	0.2756	0.2494	1.0117	1.0117	1.0117

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
	of an employer as part of maple growing:							
	· the transformation of maple sap into products such as:							
	· butter;							
	· syrup;							
	· sugar;							
	· toffee.							
	An employer classified in this unit cannot also be classified in units 15040 to 15080, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.							
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.							
11110	Deep-sea fishing; mid-shore fishing; coastal fishing; freshwater fishing	8.57	8.12	0.1628	0.2426	0.1436	1.4120	1.4120
	This unit refers to :							
	· deep-sea fishing;							
	· mid-shore fishing;							
	· coastal fishing;							
	· freshwater fishing.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
13120	Operating a non-ferrous metal mine; operating a salt or diamond mine	3.63	3.30	0.1794	0.1368	0.0858	0.6819	0.6819	0.6819
	This unit refers to :								
	the operation of non-ferrous metal mines for such substances as gold, silver, copper, nickel, niobium, zinc or platinum;								
	the operation of the following mineral mines :								
	. salt;								
	. diamonds.								
	This unit also refers to :								
	the concentration of the ores referred to under this unit.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	the production of gold or silver bullion.								
	This unit does not refer to :								
	the melting and refining of non-ferrous metals.								
13130	Operating an asbestos mine	13.96	13.37	0.2834	0.0228	0.2394	3.3159	3.3159	3.3159
	This unit refers to the operation of an asbestos mine.								
	This unit also refers to the concentration of asbestos ore.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
.	harrowing, crushing and application of phytocides; planting and seeding of trees in the forest; mechanical or chemical clearing of a plantation in the forest; thinning without collection of trees for commercial purposes; development of a blueberry field; control of vegetation in rights-of-way of energy transmission networks; protection against forest fires by firefighters.							
.	This unit also refers to :							
.	line cutting.							
.	This unit does not refer to :							
.	development of a blueberry field by the person who operates it;							
.	harvesting wood material in the development of a blueberry field;							
.	the marking of trees in forest;							
.	forest inventory.							
	An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.							
14030	Tree work	13.71	13.13	0.8098	0.7384	0.6853	2.9474	2.9474
.	This unit refers to :							
.	control of vegetation in the rights-of-way of energy distribution networks or telecommunications networks;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	butchering also takes place.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	· the processing of animal by-products other than for human consumption such as:								
	· fat;								
	· bones;								
	· feathers;								
	· blood;								
	· entrails.								
	Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.								
	This unit does not refer to:								
	· the breeding of animals;								
	· the dyeing of leather or fur.								
	An employer who does in the same building both animal slaughtering and butchering and an activity referred to under 15020 is classified in this unit for these activities.								
15020	Manufacturing luncheon meats; meat, fish or seafood processing; manufacturing ready-made dishes	3.71	3.38	0.3470	0.3690	0.3070	1.0300	1.0300	1.0300

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
.	other similar products;								
.	the processing of animal fats for human consumption;								
.	fish wholesaling in a building where cutting is also done.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the manufacture of soups;								
.	the manufacture of sauces for pasta or pizzas;								
.	the manufacture of bread or pizza dough.								
	Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.								
	This unit does not refer to:								
.	the operation of a butcher shop;								
.	the operation of a fish market;								
.	the activities referred to under units 68010 and 68020.								
	An employer who engages in both fishing and fish or seafood processing is classified, for this processing, in this unit, if at least one of his workers only performs tasks related to this processing elsewhere than on a boat. This employer shall state the wages of an employee who performs tasks related to this processing on a boat with respect to unit 11110.								

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2015	2016	2017	2014	2015	2016
	This unit also refers to:						
	the manufacture of fruit- or vegetable-based products such as:						
	· compotes;						
	· jams;						
	· coulis;						
	· fruit salad;						
	the manufacture of fruit- or vegetable-based condiments such						
	as:						
	· chutneys;						
	· ketchup;						
	· relish;						
	· salsa;						
	· prune or cherry sauces;						
	the manufacture of soya-based products such as:						
	· frozen desserts;						
	· beverages;						
	· miso;						
	· sauce;						
	· tofu;						
	fruit or vegetable classification or packaging service;						
	the service related to the packaging of food products other than						
	liquids.						
	This unit also refers to the following activity when done by the workers						
	of an employer as part of the carrying out by this employer of activities						
	referred to under this unit:						
	· the manufacture of fruit- or vegetable-based aromas or						
	colorants.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
	This unit does not refer to:							
	. the growing of fruit or vegetables;							
	. the manufacture of ready-made dishes;							
	. the roasting of soya beans;							
	. the manufacture of soya flour;							
	. the manufacture of soya margarine;							
	. the manufacture of soya oil.							
15060	Manufacturing pastry products; manufacturing bakery products; manufacturing flour; manufacturing confectionery products	3.30	2.98	0.2556	0.2910	0.2314	0.8815	0.8815
	This unit refers to:							
	. the manufacture of pastry products such as:							
	. donuts;							
	. cookies;							
	. brioches;							
	. croissants;							
	. cakes;							
	. pies;							
	. the manufacture of bakery products such as:							
	. bagels;							
	. bread rusk;							
	. bread crumbs;							
	. bread;							
	. the manufacture of flour for human consumption;							
	. the manufacture of confectionery products such as:							
	. cocoa butter;							
	. candies;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
16040	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the manufacture of woven or stitched plastic bags. <p>Manufacturing plastic products</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture of plastic products. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the manufacture of reinforced plastic products when the employer does not reinforce the plastic; . the manufacture of synthetic marble products; . the manufacture of expanded resin products; . the composition of plastic. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the manufacture of stitched plastic clothing; . the sorting of recyclable materials or objects; . the installation of manufactured products. 	2.24	1.95	0.1979	0.2053	0.1980	0.5529	0.5529	0.5529
16050	<p>Manufacturing reinforced plastic products</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture of plastic products combined with the reinforcing of plastic using materials such as glass, carbon, 	3.92	3.59	0.4029	0.3608	0.3667	1.0582	1.0582	1.0582

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
.	dietary minerals;							
.	the manufacture of homeopathic remedies;							
.	the manufacture of essential oils;							
.	the conditioning or bottling of the products referred to under this unit;							
.	the manufacture of food additives such as flavours, colorants or preservatives;							
.	the manufacture of tobacco products.							
	This unit does not refer to:							
.	the manufacture of body hygiene and care products made of textiles;							
.	the manufacture of functional foods such as soybean beverages or margarine enriched with phyosterols;							
.	the picking of raw materials used in the manufacture of the products referred to under this unit;							
.	the breeding of animal species or the growing of plant species used in the manufacture of the products referred to in this unit.							
16080	Manufacturing cleaning or maintenance products; manufacturing adhesives; manufacturing ink; manufacturing coating products; manufacturing fertilizers	2.10	1.81	0.1091	0.1169	0.1195	0.3740	0.3740
	This unit refers to:							
.	the manufacture of household or industrial cleaning or maintenance products, such as cleaning products, strippers, disinfectants, detergents or fabric softeners							
.	the manufacture of adhesives;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
16090	<p>An employer who both manufactures and processes lubricating greases and oils is classified in this unit for these activities.</p> <p>Synthetic resin manufacturing; crude oil refining; petrochemical products manufacturing; chemical products manufacturing; ammunition manufacturing; explosives manufacturing</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacturing of synthetic resins such as melamine, polypropylene, urea-formaldehyde or polyethylene resins from gaseous or liquid raw materials that do not come from recovered material; . crude oil refining; . the manufacturing of petrochemical products such as ethylene, propylene, benzene, toluene or xylene; . the manufacturing of chemical products such as sodium chlorate, hydrogen peroxide, ferric chloride, naphthalene oil, styrene, catalysts, iodine or plasticising salts using such processes as cracking, electrolysis or distillation; . the manufacturing of ammunition; . the manufacturing of explosives. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the manufacturing of synthetic pigments; . the manufacturing of alkalis such as potassium, ammonia or caustic soda; . the manufacturing of halogens such as fluorine, chlorine, bromine or iodine; 	0.93	0.68	0.0752	0.0745	0.0570	0.1778	0.1778

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
.	the finishing of fabrics such as dyeing, calendaring, decatizing or flocking;								
.	the finishing of clothing such as dyeing or fading.								
	This unit also refers to:								
.	manufacture of carpet made of textile materials;								
.	the twisting, re-twisting or winding of thread made of fibres;								
.	the texturizing of thread made of fibres such as twisting, crushing or compression;								
.	the manufacture of rope or string;								
.	the manufacture of woven or needle punched felt;								
.	the manufacture of wigs or hairpieces;								
.	the manufacture of tapes, elastic bands, lace, rope, laces or belt-webbing by weaving, binding or knitting;								
.	the manufacture of knitted pieces of clothing such as sleeves, collars or cuffs, which do not require sewing activities;								
.	the manufacture of fire hoses;								
.	the manufacture of nets from textile materials by binding, knitting or tying;								
.	the embroidery of fabrics;								
.	the coating of fabrics with materials such as polyurethane, ethylene-acetate, plastic, glue, urethane or vinyl;								
.	the dyeing of leather or fur;								
.	the manufacture of dental floss from string made of textile materials.								

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
.	sails for boats;							
.	canvas covers for shelters, canopies or parasols;							
.	cover shells for manure pits;							
.	canvass sheets;							
.	inflatable toys;							
.	the manufacture of decoration and furniture accessories made of textile materials of the cut and sewn type such as:							
.	cushions;							
.	pillows;							
.	drapery material;							
.	bedding;							
.	curtains;							
.	towels.							
.	This unit also refers to:							
.	the manufacture of filters made of textile materials of the cut and sewn type;							
.	the manufacture of toys made of fabric such as dolls, teddy bears or balls;							
.	the manufacture of fabric diapers or cloths;							
.	the manufacture of bags made of canvas or textile materials of the cut and sewn type;							
.	the manufacture of zippers on a support made of textile materials;							
.	the cutting and binding of carpet material in carpets or mats.							
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	structure. Integrated furnishings refer to a set of products generally installed permanently and arranged to complement or to create a décor such as cabinets, counters, storage cabinets or display racks, as well as the accompanying mouldings or other decorative elements made of wood. An employer who engages in an activity referred to under this unit and in the manufacture of furniture made of wood or having a wood structure is classified in this unit for these activities. This unit does not refer to: . the installation of manufactured products.								
18070	Mass producing furniture or furniture frames made of wood or having a wood structure; manufacturing mattresses or box springs This unit refers to: . the mass production of furniture or furniture frames made of wood or having a wood structure; . the manufacture of mattresses or box springs.	2.44	2.14	0.2063	0.2372	0.2103	0.6129	0.6129	0.6129
19010	Manufacturing, installation of commercial signs or exhibition stands This unit refers to: . the manufacture and installation of commercial signs; . the manufacture and installation of exhibition stands.	4.68	4.33	0.2759	0.2863	0.2079	1.1200	1.1200	1.1200

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
.	reprography;							
.	binding, whether artisanal or commercial, and the other finishing operations such as gilding or embossing;							
.	the manufacture of paper or paperboard office supplies, such as writing, pads, note pads, forms, folders, order books, index cards, labels, envelopes, continuous feed forms, exercise booklets, rolls of paper for cash registers, mobile sheet separators, agendas or sheets for ring binders.							
	This unit also refers to:							
.	the manufacture of paperboard or vinyl-covered paperboard ring binders or photo album;							
.	the assembly of sample catalogues such as wallpaper, carpets, hair or paint shades;							
.	the restoration of books;							
.	the manufacture of folding boxes made out of non-corrugated paperboard;							
.	the transformation of paper into wrapping paper or wallpaper;							
.	the manufacture of embroidered articles such as badges and decorative articles;							
.	embroidery on clothing;							
.	the copying of CDs or DVDs;							
.	the lamination of documents;							
.	the manufacture of rubber stamps for offices;							
.	mail-out preparation services;							
.	inserting service;							
.	the bagging of publicity documents.							

This unit also refers to the following activities when done by the

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
	workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	· design when this employer does not publish the printed product;							
	· plate preparation service for printing.							
	This unit does not refer to:							
	· the printing done by the workers of an employer as part of the manufacture of a product referred to under another unit.							
34010	Sawmill; drying of wood; treatment of wood	4.72	4.37	0.4043	0.3607	0.2929	1.0759	1.0759
	This unit refers to:							
	· the operation of a stationary or mobile sawmill;							
	· the drying of wood;							
	· the treatment of wood, whether or not under pressure, using chemical substances such as pentachlorophenol (PCP), creosote, chromium-copper-arsenic (CCA) or ammoniac-copper-arsenic (ACA).							
	This unit also refers to:							
	· the manufacture of log construction homes, using round timber or square timber, elsewhere than on the work site or on the job;							
	· the manufacture of shingles, laths or plywood sheets;							
	· the manufacture of veneer by slicing or rotary cutting;							
	· the manufacture of wood chips outside the forest;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
	the manufacture in the plant or workshop of wood frame house panels when the employer manufactures roof trusses, joists or rafters made of wood.							
	This unit does not refer to:							
	the installation of manufactured products.							
	An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.							
34200	Manufacturing paper pulp; manufacturing paper and paperboard; manufacturing wood fibre boards	1.53	1.26	0.1056	0.1075	0.0807	0.3096	0.3096
	This unit refers to:							
	the manufacture of paper pulp;							
	the manufacture of paper, paperboard, felt paper;							
	the manufacture of wood fibre insulation boards.							
	This unit also refers to:							
	the manufacture of cores for paper rolls for its own purposes;							
	the production of electricity for its own purposes;							
	the manufacture of chemicals for its own purposes.							
	This unit also refers to the following activities when they are done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
.	manufacturing of particle boards, such as wood particle boards, waferboard or oriented strand board;								
.	covering of boards with materials or products such as plastic, thermoplastic, melamine, laminate or paint;								
.	printing of panels.								
	This unit also refers to:								
.	the cutting of more than one of the following raw materials :								
.	rubber;								
.	cork;								
.	paper;								
.	plastic;								
.	paperboard;								
.	felt.								
.	the manufacture of adhesive tape;								
.	the manufacture of floating wood floors;								
.	the manufacture of laminated counter tops;								
.	the manufacture of pellets or mini-logs from sawdust;								
.	the manufacture of cotton wool for body hygiene and care, cotton swabs, remover pads, nursing pads, pharmaceutical coils, adhesive bandages, and sanitary tampons or napkins.								
	This unit does not refer to:								
.	the manufacture of wallpaper;								
.	the manufacture of foldable non-corrugated cardboard boxes;								
.	the installation of the manufactured products.								
	An employer classified under this unit can also be classified in								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
Exceptional unit 34410	<p>exceptional units 34410, 90010 and 90020.</p> <p>Transportation</p> <p>This unit includes the services of workers who transport, as truck drivers, bark, wood chips, logs, tree-length wood, timber, gravel, paper or other similar material.</p> <p>This unit also includes the loading of wood performed by the truck driver where it is performed during transportation activities.</p>	5.46	5.09	0.2112	0.3407	0.3298	0.7670	0.7670	0.7670
35010	<p>Manufacturing freestone products</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the manufacture of freestone products such as grave monuments, furniture, slabs or curbs. <p>Freestone refers to such stones as granite, marble or slate.</p> <p>This unit also refers to:</p> <ul style="list-style-type: none"> the cutting, grinding, shaping or finishing of freestone. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> stone engraving. 	5.15	4.79	0.3958	0.4301	0.2694	1.1342	1.1342	1.1342

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	This unit does not refer to:								
	the installation referred to under units 80030 to 80250.								
35020	Manufacturing ready-mixed concrete; manufacturing asphalt	4.44	4.09	0.2250	0.2344	0.2131	1.0695	1.0695	1.0695
	This unit refers to:								
	the operation of a stationary or mobile ready-mixed concrete manufacturing plant;								
	the operation of a stationary or mobile asphalt manufacturing plant.								
	This unit also refers to:								
	the delivery of ready-mixed concrete;								
	the mixing and bagging of sand-cement, cold asphalt or dry concrete;								
	the manufacture of monolithic refractory products.								
	This unit does not refer to:								
	the pumping of concrete;								
	the operation of a quarry;								
	cement, concreting and paving work as well as the installation of manufactured products.								
35030	Manufacturing concrete products	4.19	3.85	0.3462	0.3884	0.3435	1.0835	1.0835	1.0835
	This unit refers to:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
	<ul style="list-style-type: none"> . the manufacture of concrete products, whatever their composition, such as pipes, bricks or blocks; . the manufacture of concrete structural or architectural elements. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the manufacture of ready-mixed concrete. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the installation of manufactured products. 							
35040	<p>Transforming and finishing glass</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the transformation of flat glass into in particular tempered, curved or rolled glass; . the manufacture of cut glassware products such as aquariums, glass doors without framing or tables; . the manufacture of decorative glass products; . the manufacture of stained glass; . the manufacture of mirrors; . glass or mirror work such as cutting, polishing, beveling, drilling, foresting, sanding or engraving; . the manufacture of sealed glass units. 	2.86	2.56	0.2896	0.3085	0.1813	0.7735	0.7735

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
36050	<p>the installation of manufactured products.</p> <p>Manufacturing metal products by stamping, machining or forging</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> · sheet metal work by mechanical processes such as : moulding, die stamping, stamping and cutting to manufacture products other than machines or equipment; · the use of dies to transform a piece of metal, in particular to lengthen it, crush it or drill it; · the heat-assisted forging of metal parts other than machines or equipment; · the manufacture by machining of metal parts other than machines or equipment. <p>This unit also refers to:</p> <ul style="list-style-type: none"> · the manufacture of screws, nuts, bolts and rivets; · the manufacture of metal powder products including sintering operations; · the manufacture by machining of aircraft parts; · the manufacture and refurbishing of jacks; · the manufacture of industrial moulds and dies by machining; · the manufacture of ball bearings, roller bearings and needle bearings; · the refurbishing of parts for automobiles such as brakes, transmission or steering parts, in particular by the following operations : <ul style="list-style-type: none"> · the disassembly of used parts and their refurbishing, in 	2.30	2.00	0.1820	0.1896	0.1644	0.5078	0.5078

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
36060	Manufacturing metal wire products	3.27	2.96	0.3618	0.3333	0.3233	0.7751	0.7751	0.7751
	This unit refers to:								
	<ul style="list-style-type: none"> · the manufacture by cold drawing of metal wire using drawing stock that is not produced in the same building, whether or not the employer has the wire undergo other operations, for example to insulate it; · the insulation of electric or communication wires and cables, when the metal wire or optical fibre is not produced in the same building; · the manufacture of products such as cables, springs, nails, fences made out of wire or metal rods that are not produced in the same building; · the manufacture of metal wire furniture. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> · the manufacture of reinforcement mesh; · the operation of a bending yard elsewhere than on the work site or on the job. 								
	This unit does not refer to:								
	<ul style="list-style-type: none"> · the manufacture of wire or metal rod products by machining or forging; · the installation referred to under units 80030, 80100 and 80170. 								
	An employer who manufactures furniture or furnishings that are								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
36070	<p>composed of both metal wire and other materials, and an employer who manufactures both furniture or furnishings made out of metal wire and furniture and furnishings made out of other materials are classified under unit 18050 for these activities.</p> <p>Manufacturing doors and windows made out of metal, shopwindows, hothouses made out of metal, metal garage doors; manufacturing architectural products by cutting and assembling metal extrusions and tubular metal; manufacturing doors and panels of refrigerated rooms; manufacturing banisters, fences and railings made out of aluminum</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture of metal doors with or without windowpanes and windows such as: <ul style="list-style-type: none"> . residential doors and windows; . doors and windows for office buildings, commercial, industrial or institutional establishments; . patio-doors; . folding doors and gates for commercial and public buildings; . doors and windows for transportation equipment; . the manufacture of the following products when they are made out of metal : sills, door and window frames, screens, mouldings and trims; . the assembly of screens; . the manufacture of shopwindows, wall curtains, skylights, venting windows, solariums, atria, bus shelters and gatehouses; . the manufacture of metal hothouses; . the manufacture of metal garage doors, metal hangar doors, 	3.88	3.55	0.3743	0.3293	0.3123	1.0480	1.0480	1.0480

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
	and 80160; <ul style="list-style-type: none"> . the manufacture of fabrics and sewing work; . the manufacture of outdoor metal siding; . the manufacture of ornamental iron products; . the manufacture in a foundry of products referred to under this unit; . the manufacture by extrusion of forms such as a extruded shapes. 							
36080	Painting in the workshop of metal products; plating and heat treatment of metals in the workshop This unit refers to the following work when done in the workshop, elsewhere than on the work site or on the job: <ul style="list-style-type: none"> . the application on metal products of dry or liquid paint by spraying or other processes, including painting by electrostatic process; . the coating and plating of metal products, including the plating of precious metals; . the heat treatment of metals and metal products. This unit also refers to the following work when done in the workshop, elsewhere than on the work site or on the job: <ul style="list-style-type: none"> . protective coating by using a metal spray gun; . the enameling of metal products; . the polishing of metal; . the sandblasting of metal; . the plating and heat treatment of airplane parts. 	5.48	5.10	0.4978	0.5801	0.3927	1.5527	1.5527

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
	<ul style="list-style-type: none"> · the manufacture of metal light poles with or without the assembly of the components; · the manufacture of parts of ships, boats and barges made out of metal other than in a shipyard. 							
	This unit does not refer to:							
	<ul style="list-style-type: none"> · the operation of a mobile welding unit; · the installation referred to under units 69960, 80060, 80080, 80110, 80160 and 80250; · the manufacture of products on the work site or on the job; · the manufacture of moulded metal light poles. 							
	An employer classified under this unit can also be classified under exceptional units 90010 and 80020.							
36100	Manufacturing farm machines and equipment; manufacturing heavy equipment; manufacturing trucks without the assembly of the power train; manufacturing trailers	4.53	4.18	0.4271	0.4236	0.4138	1.0495	1.0495
	This unit refers to:							
	<ul style="list-style-type: none"> · the manufacture of farm machines and equipment; · the manufacture of heavy equipment for construction, for mining, for petroleum and oil development, for logging and for road maintenance; · the manufacture and installation of trailer bodies, boxes, tanks or other equipment, without the assembly of the power train on vehicles such as: <ul style="list-style-type: none"> · garbage trucks; 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
.	the manufacture of stalls, cages and paddocks using tubular metal;								
.	the manufacture of forklifts.								
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the manufacture of forks, picks and hitches for heavy equipment;								
.	the manufacture of farm ventilation systems.								
.	This unit does not refer to:								
.	the manufacture in a foundry of products referred to under this unit;								
.	the manufacture of farm buildings;								
.	the manufacture of wooden floors for trailers by an employer who does not manufacture trailers;								
.	the manufacture of reinforced plastic trailers;								
.	the manufacture of reinforced plastic baskets by an employer who does not manufacture the aerial basket;								
.	the rewinding of electric motors of locomotives;								
.	the manufacture of truck boxes made out of reinforced plastic;								
.	the manufacture of silos;								
.	the manufacture of wire mesh containers.								
36110	Manufacturing boilers and metal tanks; manufacturing heavy industrial machines and equipment	3.79	3.46	0.3398	0.2956	0.2619	0.8313	0.8313	0.8313

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2015	2016	2017	2014	2015	2016
	<ul style="list-style-type: none"> . air supply units; . electronic filters; . the manufacture of air conditioning equipment, such as: . air conditioners; . humidifiers; . dehumidifiers; . the manufacture of refrigeration equipment, such as: . refrigerated counters and show cabinets; . refrigeration equipment for coolers or refrigerated warehouses; . the manufacture of home appliances, such as: . refrigerators and freezers for the home; . ranges for the home; . dishwashers for the home; . washers and dryers for the home; . vacuum cleaners; . suction hoods for the home; . carpet cleaning machines; . floor cleaning machines; . the manufacture of electric lighting fittings, other than lamp poles for non-residential use; . the assembly of electric lighting fittings, including electric and solar energy light poles; . the manufacture of pumps and compressors. 						
	This unit also refers to:						
	<ul style="list-style-type: none"> . the manufacture of automatic distributing machines; . the manufacture of refrigerated fountains and water coolers; . the manufacture of household drinking water treatment 						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
.	equipment; the manufacture or repair of automobile radiators; the manufacture of sprayers; the manufacture of pressure washer equipment; the manufacture of tanning beds.								
.	This unit does not refer to:								
.	the manufacture of equipment only requiring sheet metal work without the assembly of electrical or mechanical components, such as roof fans or chimney stacks;								
.	the manufacture of heavy industrial refrigeration equipment requiring the assembly of pipes;								
.	the manufacture in a foundry of products referred to under this unit;								
.	the manufacture of non-electric lighting fittings;								
.	glass work in the manufacture of electric lighting fittings;								
.	the moulding of metal in the manufacture of electric lighting fittings;								
.	the manufacture of lamp shades;								
.	the installation referred to under units 69960, 80030 to 80250;								
.	the manufacture of equipment for farm spraying or dusting;								
.	the manufacture of thermostats;								
.	the repair of radiators when the radiator is mounted on or removed from the vehicle by the workers of the employer.								
36130	Manufacturing commercial kitchen appliances and equipment; manufacturing machines and equipment for the food, pharmaceutical and cosmetics industry; manufacturing machines and equipment for the maple growing industry; manufacturing machine-tools for working	1.51	1.24	0.1425	0.1521	0.1381	0.3148	0.3148	0.3148

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
.	the manufacture of packaging machines; the manufacture of mechanized hand tools; the manufacture of snow blowers for the home.							
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the manufacture of dies;							
.	the manufacture and assembly of industrial piping elsewhere than on the work site or on the job;							
.	the manufacture of metal counters.							
.	This unit does not refer to:							
.	the manufacture of tanks;							
.	the installation referred to under units 80080 and 80250;							
.	the manufacture of products on the work site or on the job;							
.	the manufacture in the foundry of products referred to under this unit.							
36140	Manufacturing and refurbishing transformers; manufacturing electric motors, generators, alternators, generating sets; rewiring of electric motors, alternators and starters	1.96	1.68	0.1488	0.1211	0.0858	0.4046	0.4046
.	This unit refers to:							
.	the manufacture and refurbishing of power, switchboard and voltage transformers;							
.	the manufacture of electric motors;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
	This unit also refers to:							
	. the manufacture of battery chargers;							
	. the assembly of traffic lights;							
	. the manufacture of auditory prostheses;							
	. the manufacture of optic fibre.							
	This unit does not refer to:							
	. the installation referred to under units 69960 and 80030 to 80250;							
	. the manufacture of machines, devices or equipment controlled by a device or system, the manufacturing of which is referred to under this unit;							
	. the manufacture in the foundry of products referred to in this unit.							
36160	Manufacturing aircraft	1.10	0.84	0.0755	0.0804	0.0680	0.2461	0.2461
	This unit refers to:							
	. the manufacture of aircraft.							
	This unit also refers to:							
	. the manufacture of the following parts for aircraft : ailerons, wings, landing gear, fuselage, gas turbines;							
	. the manufacture and overhauling of aircraft engines;							
	. major modifications to aircraft systems or equipment;							
	. mechanical maintenance and refurbishing of aircraft when							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
	This unit also refers to:							
	<ul style="list-style-type: none"> . the recycling of aluminum slag and the remelting of ingots; . the manufacture of magnesium from mineral compounds; . the extrusion or the hot or cold drawing of aluminum or magnesium manufactured in the same building. 							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	<ul style="list-style-type: none"> . the manufacture of non-ferrous metal alloys. 							
36320	Refining of non-ferrous metals; rolling, extrusion or hot drawing of non-ferrous metals	1.72	1.45	0.1412	0.1308	0.0872	0.4075	0.4075
	This unit refers to:							
	<ul style="list-style-type: none"> . the electrolytic refining of non-ferrous metals; . the hot or cold rolling of non-ferrous metals to manufacture simple forms such as bars, sheets, plates or strips; . the extrusion of simple forms in non-ferrous metals, such as rods, tubes or profiles; . the hot drawing, through a die, of non-ferrous metals to manufacture drawing stock. 							
	This unit also refers to:							
	<ul style="list-style-type: none"> . the remelting of non-ferrous metal waste; . the advanced refining of non-ferrous metals by distillation or 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
54010	casting of non-ferrous metal parts and in an activity referred to under unit 36310 or unit 36320 is classified in this unit for these activities. Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video equipment; repairing small or big home appliances This unit refers to: <ul style="list-style-type: none"> . the trade in or rental of indoor or outdoor furniture for the home, the office, the office or commercial, industrial or institutional establishments; . the trade in antique furniture; . the trade in or rental of big home appliances, such as : <ul style="list-style-type: none"> . freezers; . stoves; . dishwashers; . washers and dryers; . refrigerators; . the trade in, rental or repair of audio and video equipment; . the repair of small or big home appliances. This unit also refers to: <ul style="list-style-type: none"> . the trade in, rental or repair of stage lighting and public address equipment; . the trade in, rental or repair of vending machines offering food products, toys or cigarettes; 	2.41	2.12	0.1345	0.1662	0.1493	0.5795	0.5795	0.5795

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
	This unit does not refer to:							
	. the manufacture of blinds;							
	. the transformation and finishing of glass;							
	. the installation when it is referred to in units 80030 to 80250;							
	. the trade in machines and equipment for packaging and bottlings;							
	. the trade in body hygiene and care products;							
	. the recycling, sorting and resale of cardboard.							
54040	Trading in clothing or clothing accessories; trading in shoes; trading in luggage or leathercraft	1.23	0.97	0.0798	0.0827	0.0667	0.2992	0.2992
	This unit refers to:							
	. the trade in clothing or clothing accessories;							
	. the trade in shoes;							
	. the trade in luggage and leathercraft.							
	This unit also refers to:							
	. the trade in sports apparel and shoes, such as :							
	. bathing suits;							
	. figure skating outfits;							
	. hockey sweaters;							
	. ballet shoes;							
	. ceremonial ware and costume rental service;							
	. storage service for clothing and clothing accessories made of fur;							
	. the trade in wigs or hairpieces.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	<p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the trade in trees, bushes, plants or flowers. <p>Retail trade refers to mainly selling goods to consumers for personal or home use.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . a photography service or a film printing and development service; . pet grooming or boarding services; . the activities referred to in unit 54350; . the retailing of gasoline or diesel fuel; . the cutting, making, preparation or processing of food stuffs intended for sale. <p>This unit also refers to the printing by transfer or by using specialized printers when it is done by workers of an employer as part of the carrying out by this employer of the trade in a variety of promotional items.</p>								
54060	Trading in dishes, pottery, knick-knacks, glassware, cutlery, utensils or cookware; trading in or lending of games or toys; trading in or repairing jewellery; operating a jewellery store; trading in posters, paintings, frames or materials for artists; framing service for canvasses, documents or posters; trading in records, cassettes, compact discs, DVDs or software; operating a video club; trading in or distribution of	1.26	0.99	0.0706	0.0774	0.0855	0.2717	0.2717	0.2717

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
54070	Trading, in the same building, in a variety of products mainly intended for construction, renovation and decoration: trading in wood; trading in building materials; trading in prefabricated joinery; trading in fences or balustrades; trading in doors, windows or outdoor siding; trading in kitchen or bathroom cabinets or counters; trading in trees, shrubs, plants or flowers, including flower shops; trading in grave monuments	2.30	2.01	0.1921	0.2134	0.1909	0.5632	0.5632
	This unit refers to:							
	<ul style="list-style-type: none"> . the trade, in the same building, in a variety of products mainly intended for construction, renovation and decoration, such as : <ul style="list-style-type: none"> . wood or other building materials; . electrical supplies; . tools; . paint and wallpaper; . plumbing; . doors and windows; . hardware articles; . floor covering; . sanitary fixtures; . heating and air conditioning equipment; . the trade in wood, such as : <ul style="list-style-type: none"> . rough or planed timber; . plywood; . wood or wood fibre panels; . the trade in building materials, such as : <ul style="list-style-type: none"> . bricks; . flagstones; . gravel; . insulation; 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
	interior decorating design service.							
	This unit does not refer to:							
	the trade in shreds, chips or sawdust;							
	the installation of products sold when it is referred to in units 80030 to 80250;							
	landscaping work;							
	the repair of wood pallets.							
	The employer who engages both in the trade of trees, shrubs, plants or flowers, including florists, and in the trade in gift articles referred to in unit 54060 is classified in this unit for these activities.							
54080	Trading, renting or repairing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters; trading or renting travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies; trading, renting or doing mechanical repairs on boats with a motor; trading, renting or repairing machines and equipment for outdoor household maintenance work or landscaping work; trading, renting or repairing power tools; rental centre offering machines and equipment for outdoor household maintenance work or landscaping work or tools	2.40	2.10	0.1225	0.1292	0.1277	0.5490	0.5490
	This unit refers to:							
	the trade in, rental or repair of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters;							
	the trade in or rental of travel trailers, camping trailers, park							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
.	receptions and celebrations, such as :							
.	tents or big tops;							
.	tables or chairs;							
.	lighting systems or audio and video equipment;							
.	dishware, glassware or cutlery;							
.	kitchen equipment;							
.	the rental of tents or big tops;							
.	the trade in, rental or installation of temporary wood garages;							
.	the trade in or rental of equipment and material for traffic safety, such as :							
.	road signs;							
.	cones;							
.	safety barriers;							
.	the trade in, rental or installation of canvas shelters or canopies.							
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the trade in or rental of non-motorized boats, such as :							
.	kayaks;							
.	canoes;							
.	pedalos;							
.	sailboards;							
.	the trade in or rental of boat accessories;							
.	the trade in utility trailers;							
.	the mechanical repair of sailboats;							
.	the repair of caravans, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
54090	Trading in connection or communication devices, electric or electronic parts or components; trading in measurement, calibration or control instruments; trading in sanitary appliances; trading in heating equipment; trading in woodstoves or prefabricated fireplaces; trading in air conditioning equipment	1.43	1.17	0.0760	0.0716	0.0614	0.2848	0.2848
	This unit refers to:							
	the trade in connection or communication devices, electric or electronic parts or components, such as :							
	switches;							
	chips or microprocessors;							
	printed circuit boards;							
	connectors or other connection elements;							
	semi-conductors;							
	electric fuses;							
	breakers;							
	electric light bulbs;							
	the trade in measurement, calibration or control instruments, such as :							
	water metres;							
	gages;							
	thermostats;							
	the trade in sanitary appliances, such as :							
	bathtubs;							
	toilet bowls and tanks;							
	sinks;							
	urinals;							
	the trade in heating equipment, such as :							
	space-heaters;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
54210	camping, outdoor or bicycling articles or equipment and in the trade in sporting, camping, outdoor or bicycling clothing or shoes is classified in this unit for these activities. Trading in metals or alloys in primary or laminated forms; operating a metal or alloy cutting workshop This unit refers to: <ul style="list-style-type: none"> . the trade in metals or alloys in primary or laminated forms, such as : <ul style="list-style-type: none"> . pig; . ingots; . billets; . sheets; . the operating of a metal or alloy cutting workshop. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the trade in metals or alloys: <ul style="list-style-type: none"> . the cutting of metals or alloys. This unit does not refer to: <ul style="list-style-type: none"> . the operation of a welding workshop; . the manufacture of reinforcement mesh; . the operation of a scrapping workshop; . the manufacture of metal framing members. 	4.14	3.80	0.2849	0.2518	0.2641	0.9890	0.9890	0.9890

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
54220	<p>An employer who cuts both metal sheets referred to in unit 36050 and other primary or laminated forms of metal or alloy is classified in this unit for these activities.</p> <p>Trading in, renting or repairing farm tractors; trading in, renting or repairing farm equipment for working the land and crops; trading in, renting or repairing heavy equipment for construction, mining, oil or gas development, logging or road maintenance; trading in, renting or repairing forklifts; trading in, renting or repairing mobile lifting devices</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the trade in, rental or repair of farm tractors; . the trade in, rental or repair of farm machines and equipment for working the land and crops, such as : <ul style="list-style-type: none"> . seed drills; . crop sprayers; . combine reaper-threshers; . planting machines; . reaping machines; . baling machines; . the trade in, rental or repair of heavy equipment for construction, mining, oil and gas development, logging, or road maintenance, such as : <ul style="list-style-type: none"> . excavators; . loaders; . graders; . off-road heavy trucks; . vibrating steel-wheeled rollers; . street sweepers; 	2.48	2.19	0.1786	0.1833	0.1452	0.5387	0.5387

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
	<ul style="list-style-type: none"> . hedge trimmers or edge trimmers; . lawn tractors; . the rental of tools; . the trade in or rental of trailers; . the trade in hoists or shelves; . the repair of containers; . the trade in or rental of wood pallets. 							
	This unit does not refer to:							
	<ul style="list-style-type: none"> . the installation of scaffolding or bleachers; . the rental, with an operator, of farm tractors, heavy equipment, forklifts or mobile lifting devices; . the rental, with installation, of stationary cranes; . the operation of a mobile welding unit; . the repair of locomotives or freight cars; . the repair of wood pallets; . the operation of a body shop. 							
	An employer who performs in the same building an activity referred to under this unit and an activity referred to in unit 54080 is classified in this unit for these activities.							
54230	Trading in or renting heavy industrial machines and equipment; trading in or renting machines and equipment for the manufacturing industry; trading in or renting farm machines and equipment other than for working the land or crops; trading in or renting stationary lifting or handling equipment	1.19	0.93	0.0620	0.0439	0.0638	0.1525	0.1525

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
.	conveyors;							
.	hoists;							
.	pulleys;							
.	conveyor parts or belts.							
.	This unit also refers to:							
.	the trade in or rental of compressors;							
.	the trade in or rental of industrial machines and equipment for the treatment of wastewater and drinking water;							
.	the trade in equipment for mechanical or bodywork repairs, such as :							
.	tire machines;							
.	machines for aligning or balancing tires;							
.	lifts;							
.	the trade in fuel tanks or pumps;							
.	the trade in pressure washer equipment;							
.	the trade in industrial or commercial scales;							
.	the trade in or rental of pumps, such as :							
.	water pumps;							
.	swimming pool pumps;							
.	sewer pumps;							
.	industrial pumps;							
.	the trade in equipment for greenhouse or hydroponic operations;							
.	the trade in or rental of :							
.	motor-generator sets;							
.	transformers;							
.	electricity generators;							
.	electric or diesel motors;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	the trade in or rental of industrial ovens, furnaces or heat chambers;								
	the trade in or rental of welding equipment or devices without the trade in the related gases.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	the trade in or rental of tools;								
	the trade in parts intended for machines and equipment referred to under this unit;								
	repairs when done elsewhere that on the worksite or on the job.								
	This unit does not refer to:								
	the construction of grain silos or greenhouses;								
	the refurbishing of electric or diesel motors;								
	repairs to a pump when the employer also rewires the motor of said pump;								
	the rewiring of electric motors.								
	This unit does not refer to the installation, maintenance and repair of machines and equipment referred to in units 69960 or 80030 to 80250.								
54240	Trading in fuel oil, propane gas, lubricating oils and greases or butane; trading in chemical products; trading in or maintaining fire extinguishers	2.60	2.30	0.1346	0.1703	0.1546	0.6016	0.6016	0.6016

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
.	This unit refers to:							
.	the trade in :							
.	fuel oil;							
.	propane gas;							
.	lubricating oils and greases;							
.	butane;							
.	the trade in chemical products, such as :							
.	acetylene;							
.	oxygen;							
.	the trade in or maintenance of fire extinguishers.							
.	This unit also refers to:							
.	the trade in gasoline or diesel fuel when not done at the pump;							
.	the trade in or rental of welding equipment or devices with the							
.	trade in related gases;							
.	the supply by truck of oil products to persons who do not trade							
.	in these products;							
.	the trade in dyes, colorants or inks;							
.	the trade in chemical preparations for the manufacturing							
.	industry;							
.	the trade in explosives;							
.	the trade in pyrotechnical devices such as signal flares or							
.	fireworks.							
.	This unit also refers to the following activities when done by the							
.	workers of an employer as part of the carrying out by this employer of							
.	activities referred to under this unit:							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
.	the trade in, rental, maintenance or installation of equipment, such as : . burners; . furnaces or floor furnaces; . barbecues or ranges; . water heaters or heat pumps; . tanks or bottles; . the trade in fire protection equipment, such as : . emergency light fixtures; . hoses; . alarms; . the bottling of sold products.								
	An employer who engages both in the trade in pyrotechnical devices or explosives and in the presentation of pyrotechnical shows is classified in this unit for these activities.								
	This unit does not refer to:								
.	chimney sweeping service;								
.	the trade in maintenance or cleaning products;								
.	the trade in pest control products;								
.	work related to pipefitting, plumbing, sheet metal work, electricity or electronics;								
.	the installation of underground tanks;								
.	the trade in coating products.								
54250	Trading in food for farm animals; trading in seeds, seeds for sowing or mixed or unmixed cereal crops; trading in pest control products; trading in domestic animals; pet grooming service	2.49	2.19	0.2256	0.1747	0.1573	0.8189	0.8189	0.8189

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
	This unit refers to:							
.	the trade in food for farm animals such as cattle, hogs, horses or poultry;							
.	the trade in seeds, seeds for sowing or mixed or unmixed cereals, such as : wheat;							
.	corn;							
.	barley;							
.	beans or dried peas;							
.	the trade in pest control products, such as : insecticides;							
.	rat poison;							
.	pesticides;							
.	fungicides;							
.	the trade in domestic animals;							
.	domestic animals grooming service.							
	This unit also refers to:							
.	grain elevator service;							
.	the trade in shreds, chips or sawdust;							
.	shred, chip or sawdust bagging service;							
.	the trade in fertilizers;							
.	the wholesale trade in food, equipment or supplies for pets;							
.	the trade in potting soil.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
	and the hand washing or cleaning of automobile vehicles, caravans or motorized trailers is classified in this unit for all of these activities.							
	An employer who performs both an activity referred to under this unit and activities referred to under units 54340, 54350 or 54360 can be classified in this unit if at least one of his workers only performs tasks related to the activities referred to under this unit.							
54330	Trading, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft-security systems, electronic engine immobilizers, cruise controls, remote starters, sun roofs, air conditioning systems or vehicle management systems; operating a workshop to apply rust-proofing or paint sealant for automobiles; hand washing or cleaning service for automobile vehicles	3.32	3.00	0.1550	0.1608	0.1313	0.7182	0.7182
	This unit refers to:							
	the trade, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft security systems, electronic engine immobilizers, cruise control, remote starters, sun roofs, air conditioning systems or vehicle management systems;							
	operation of a workshop to apply rust proofing or paint sealant for automobiles;							
	service for washing or cleaning automobile vehicles by hand.							
	This unit also refers to:							
	the operation of an oil change and lubrication workshop for automobile vehicles;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
	the purposes of the carrying out by this employer of an activity referred to in units 54350 or 54360.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	· the trade in maintenance products for automobile vehicles, such as :							
	· waxes;							
	· soaps;							
	· additives;							
	· antifreeze;							
	· oils;							
	· lubricants;							
	· the trade in tires;							
	· the trade in automobile vehicle plant.							
	This unit does not refer to:							
	· the repair or installation of sold products.							
54350	Trading in or installing tires or tubes; operating an automobile vehicle repair workshop; automobile vehicle road service or towing service; recycling with the trade in used automobile vehicle parts and accessories; operating an automobile vehicle muffler components installation workshop; operating an automobile vehicle suspension repair workshop	3.97	3.64	0.2895	0.2842	0.2454	0.9311	0.9311

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
	This unit does not refer to:							
	the bottling of water.							
54420	Grocery store; butcher shop; fish shop; retail trade in fruit or vegetables	2.22	1.93	0.1977	0.2210	0.2010	0.5901	0.5901
	This unit refers to:							
	the operation of a grocery store or supermarket;							
	the operation of a butcher shop;							
	the operation of a fish shop;							
	the retail trade in fruit or vegetables.							
	This unit also refers to:							
	the retail trade in cold meats, country-style pâtés, cretons, terrines or other similar products;							
	the retail trade in ready-made dishes;							
	the operation of a food bank.							
	This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a grocery store, a supermarket, a butcher shop, a fish shop or the retail trade in fruits or vegetables:							
	the development and printing of films;							
	the manufacture of ready-made dishes;							
	the manufacture of bakery or pastry products.							
	This unit also refers to the following activity when done by the workers							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
	of an employer as part of the operation by this employer of a retail trade in ready-made dishes or a retail trade in cold meats, country style pâtés, cretons, terrines or other similar products:							
	· the cooking of dough for pastry or bakery products.							
	Retail trade refers to mainly selling goods to consumers for personal or home use.							
	An employer who engages in the same building in the retail trade in cold meats, country style pâtés, cretons, terrines or other similar products and the retail trade in cheese is classified in this unit for these activities.							
	An employer who operates a convenience store and engages in the retail trade of fresh meat there is classified in this unit for these activities.							
54430	Convenience store; retail trade in beverages, whether alcoholic or non-alcoholic; trading in gasoline or diesel fuel at the pump	1.76	1.48	0.1475	0.1554	0.1531	0.4756	0.4756
	This unit refers to:							
	· the operation of a convenience store;							
	· the retail trade in beverages, both alcoholic and non-alcoholic;							
	· the trade in gasoline or diesel fuel at the pump.							
	This unit also refers to:							
	· the retail trade in water;							
	· the retail trade in tobacco products;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
54440	<p>the activities referred to in units 68010 and 68020.</p> <p>Trading in body hygiene and care products; trading in drugs</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the trade in body hygiene and care products, for human or animal use, such as: <ul style="list-style-type: none"> cosmetics; toothpastes; lotions; perfumes; hair products; soaps; the wholesale trade in prescription or over-the-counter drugs, for human or animal use, such as: <ul style="list-style-type: none"> analgesics; anesthetics; antibiotics; anti-inflammatory; antiseptics; hormones; the operation of a drugstore. <p>This unit also refers to:</p> <ul style="list-style-type: none"> the trade in nutraceutical products such as: <ul style="list-style-type: none"> black radish vials; probiotic yoghourt capsules; lycopen capsules; 	0.95	0.69	0.0517	0.0571	0.0573	0.1728	0.1728	0.1728

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
.	the trade in vitamins and dietary minerals;								
.	the trade in therapeutic substances such as:								
.	homeopathic remedies;								
.	phytotherapy products;								
.	the trade in or leasing of orthoses such as:								
.	crutches;								
.	cervical collars;								
.	wheelchairs;								
.	lumbar supports;								
.	the operation of a postal outlet;								
.	clothing depot service;								
.	the trade in bus and sightseeing bus tickets.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:								
.	the trade in functional foods such as:								
.	soya beverages;								
.	margarines enriched with phytosterols;								
.	the trade in shoes;								
.	the repair of orthoses.								
	Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.								
	An employer who operates a postal outlet or a clothing depot service or who engages in the trade in bus or sightseeing bus tickets and another activity is classified for these activities in the unit that refers to this other activity.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
55010	Air transportation; services related to air transportation	2.34	2.05	0.2096	0.1828	0.1760	0.5924	0.5924	0.5924
	This unit refers to:								
	the transportation by air of persons or merchandise, such as:								
	·	air transportation whether or not according to a fixed schedule;							
	·	transportation of letters, documents or parcels by air;							
	·	tourism or recreational air transportation;							
	·	air ambulances;							
	·	services related to air transportation, such as :							
	·	operating an airport;							
	·	aircraft rentals;							
	·	loading and unloading of aircraft;							
	·	aircraft inspection and maintenance other than aircraft mechanics;							
	·	mechanical maintenance and refurbishing of aircraft when done by an air carrier;							
	·	passenger transfer service;							
	·	replenishing;							
	·	reception and baggage transfer service;							
	·	air traffic controller service;							
	·	de-icing of planes.							
	This unit also refers to:								
	·	spreading and dispersing of products by air;							
	·	aerial surveillance;							
	·	aerial surveying;							
	·	aerial photography and mapping;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
55060	<p>transport of merchandise referred to under this unit is classified under this unit for these activities.</p> <p>Moving services</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the moving of used goods by truck. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the transport of works of art by truck; . the moving of used institutional or commercial material by truck; . the moving of institutional or commercial furniture including the assembly and disassembly of this furniture; . the hiring of the services of movers or material handlers within the context of the activities referred to under this unit. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . mechanical maintenance; . storage services; . packing and unpacking. 	14.64	14.03	0.8257	0.7027	0.6841	3.8447	3.8447	3.8447
55070	Transport by dump truck; snow removal	5.09	4.73	0.2459	0.2290	0.2333	1.1809	1.1809	1.1809

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
	This unit refers to:							
	. transport by dump truck;							
	. snow removal using a vehicle.							
	This unit also refers to:							
	. spreading ice melters and abrasives;							
	. transporting by the Roll off container system, with or without the rental of the related containers.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. mechanical maintenance;							
	. storage services.							
	The employer classified under this unit for the dump truck transport activity cannot also be classified under unit 13140 except where at least one of his workers only performs tasks related to the activities referred to under this latter unit.							
55080	Storage services; wrapping, packaging, boxing, labeling and label changing services	3.20	2.88	0.2922	0.2926	0.2595	0.8490	0.8490
	This unit refers to:							
	. the storage of miscellaneous merchandise;							
	. refrigerated storage;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
	<ul style="list-style-type: none"> . messenger services or services related to the delivery of letters, documents, small parcels or objects weighing less than 40 kilograms. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . transport by air of letters, documents or small parcels; . transport of letters, documents or small parcels between warehouses, sorting or distribution centres; . mechanical maintenance; . storage services. 	1.53	1.26	0.0808	0.0891	0.0812	0.3092	0.3092
57010	<p>Television network or station; production of films, publicity films, video clips or television programs; production of music, singing, theatre or dance shows or shows of a similar nature; cinema hall; drive-in; performance hall; organization of periodic events of a cultural, sports or commercial nature; museum; historic site</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the operation of a television network or station; . the production of films, publicity films, video clips or television programs; . the production of music, singing, theatre or dance shows or shows of a similar nature; . the operation of a cinema hall or drive-in; . the operation of a performance hall; . the organization of periodic events of a cultural, sports or 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
	. the operation of a golf practice course;							
	. restaurant or bar service;							
	. instruction service;							
	. the sale, rental, maintenance or repair of sports equipment;							
	. the rental of rooms.							
	This unit does not refer to:							
	. accommodation services.							
57040	Downhill or cross-country ski centre	4.17	3.83	0.3888	0.5745	0.3415	1.2128	1.2128
	This unit refers to:							
	. the operation of a downhill ski centre;							
	. the operation of a cross-country ski centre.							
	This unit also refers to:							
	. the operation of a snowmobiling club;							
	. the operation of an ATV club;							
	. the operation of snow slides;							
	. the operation of a traveling circus with a big top;							
	. the operation of a traveling amusement park.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:							
	. restaurant or bar service;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
	<ul style="list-style-type: none"> . instruction service; . the sale, rental, maintenance or repair of sports equipment; . the rental of rooms. 							
	This unit does not refer to:							
	. accommodation services.							
58010	Services related to the environment	4.88	4.52	0.2776	0.2402	0.2174	1.0843	1.0843
	This unit refers to:							
	<ul style="list-style-type: none"> . the operation of a sanitary landfill site; . the operation of a garbage incinerator; . pumping service carried out by means of a vacuum truck such as emptying septic tanks, sumps or tanks; . sewer network cleaning service; . service to clean surfaces contaminated by hazardous materials; . the recovery, treatment or elimination of hazardous material or liquid or semi-liquid waste such as greases, soaps, waxes, colorants, acids, cyanides, oils or industrial sludge; . clean-up service carried out in enclosed areas within the meaning of the Regulation respecting occupational health and safety enacted by Order-in-council 885-2001 (2001, G.O. 2, 3888); . soil decontamination service; . rental service with maintenance of portable chemical toilets. 							
	Hazardous material refers to any material which, by reason of its properties, poses a threat to health or the environment and which is							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
	explosive, gaseous, inflammable, toxic, radioactive, corrosive, combustible or leachable.							
	This unit also refers to:							
	· the operation of a snow dump.							
58020	Garbage collection services; recyclable materials and objects collection services; chimney sweeping service	8.86	8.40	0.6255	0.7554	0.4780	2.3599	2.3599
	This unit refers to:							
	· a garbage collection service;							
	· collection service for recyclable materials such as paper, plastic, glass, cardboard, clothing, textiles or metal;							
	· collection service for compost material such as grass or dead leaves;							
	· collection service for old tires;							
	· collection service for fats or meats that are unfit for human consumption such as animal carcasses, bones, marrow or fat;							
	· chimney sweeping service.							
	This unit also refers to:							
	· the hiring of services of personnel carried out within the context of activities referred to under this unit.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
58030	<p>the rental of containers used to collect recyclable material and objects or garbage.</p> <p>Provincial detention services</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the activities carried out by provincial detention services. 	2.43	2.13	0.1624	0.2337	0.1958	0.7485	0.7485	0.7485
58040	<p>Services of the Provincial Administration not otherwise specified in the other units</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the activities carried out by services of the Provincial Administration such as departments, agencies or the Sûreté du Québec. <p>This unit also refers to:</p> <ul style="list-style-type: none"> the activities carried out by a metropolitan community or a regional county municipality when the employer only performs activities of an administrative nature; the activities carried out by the persons referred to in subsection 3 of section 11 of the Act. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> the activities referred to by another unit when they are carried out by services of the provincial administration. 	0.56	0.31	0.0235	0.0262	0.0233	0.0725	0.0725	0.0725

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
58050	Job creation assistance programs	0.91	0.65	0.0423	0.0380	0.0439	0.1492	0.1492	0.1492
	This unit refers to:								
	the activities carried out by persons who are doing work under an agreement entered into pursuant to section 16 of the Act;								
	the activities carried out by persons referred to in subsection 4 of section 11 of the Act.								
58060	Ministère des Transports du Québec	1.20	0.94	0.0977	0.0827	0.0908	0.2405	0.2405	0.2405
	This unit refers to:								
	the activities carried out by the ministère des Transports du Québec.								
58070	Services of a municipal administration or an Indian band	1.92	1.63	0.1654	0.1573	0.1468	0.4476	0.4476	0.4476
	This unit refers to:								
	the activities carried out by municipalities;								
	the activities carried out by intermunicipal boards;								
	the activities carried out by Indian bands.								
	This unit also refers to:								
	the activities carried out by a metropolitan community or a regional county municipality when the employer performs both activities of an administrative nature and other activities such as the operation of a sanitary landfill site, the operation of a police								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
	<ul style="list-style-type: none"> . the operation of an energy transmission or distribution network such as electricity or natural gas. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . steam production and distribution; . the operation of an aqueduct network. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:</p> <ul style="list-style-type: none"> . the connecting of customers to the energy distribution network; . the maintenance and repair of the energy transmission or distribution network; . the trade in or rental of heating equipment. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the operation of a water filtration plant. 	1.68	1.40	0.0727	0.0865	0.0679	0.4199	0.4199
59010	<ul style="list-style-type: none"> . Barbershop/hairdresser; beauty salon; epilation clinic; operation of a funeral parlor; operation of a crematorium; operation of a columbarium <p>This unit refers to:</p> <ul style="list-style-type: none"> . the operation of a barbershop or hairdresser; . the operation of a beauty salon; . the operation of an epilation clinic; . the operation of a funeral parlor; 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
.	the operation of a crematorium; the operation of a columbarium.							
.	This unit also refers to:							
.	thanatology services;							
.	the operation of a relaxation centre offering one or more services such as massotherapy, thalassotherapy, spa or sauna and not offering accommodations;							
.	the operation of a tanning salon;							
.	tattooing service.							
.	This unit also refers to the following activity when done by the workers of an employer as part of the operation of a funeral parlor:							
.	the trade in grave monuments, urns and coffins.							
59020	General and specialized hospital centre; psychiatric hospital centre; local community service centre; rehabilitation centre for persons with a physical impairment	1.19	0.92	0.1061	0.1178	0.1041	0.2886	0.2886
.	This unit refers to:							
.	the operation of a general and specialized care hospital centre;							
.	the operation of a psychiatric hospital centre;							
.	the operation of a local community service centre;							
.	the operation of a rehabilitation centre for persons with a physical impairment.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
59030	Residential and long-term care centre	2.44	2.15	0.2538	0.3020	0.2646	0.7236	0.7236	0.7236
	This unit refers to:								
	. the operation of a residential and long-term care centre.								
	This unit also refers to:								
	. the operation of a palliative care centre;								
	. the operation of a convalescence centre.								
59040	Retirement home offering personal assistance; personal assistance services; leasing of the services of orderlies	5.24	4.87	0.4144	0.4862	0.4385	1.6814	1.6814	1.6814
	This unit refers to:								
	. the operation of a retirement home offering personal assistance such as:								
	. assistance with food;								
	. assistance in getting around;								
	. assistance with getting dressed;								
	. assistance with hygiene.								
	. personal assistance services;								
	. the hiring out of the services of attendants staff.								
	This unit also refers to:								
	. the operation of an intermediate resource for seniors, regardless of their mental or physical condition;								
	. the operation of an intermediate resource for persons with								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
.	physical disabilities, regardless of their mental condition; the operation of a home for persons with physical disabilities.								
.	This unit also refers to the following services when they are provided to a beneficiary by an employer who also offers the beneficiary personal assistance services in the home:								
.	. accompanying the person during travel;								
.	. going shopping in grocery and other stores;								
.	. the preparation of meals;								
.	. friendship visits.								
.	An employer who engages, in the same building, in an activity referred to under this unit and in one or more of the following activities is classified in this unit for these activities:								
.	. the accommodation of persons benefiting from palliative care;								
.	. the accommodation of persons who are convalescing;								
.	. the accommodation of persons with mental health problems;								
.	. the accommodation of persons with an intellectual impairment or a pervasive development disorder;								
.	. the accommodation of seniors without a personal assistance service;								
.	. the operation of beds under a residential and extended care centre permit.								
59050	Home for persons in difficulty; rehabilitation centre for young persons with adjusting problems; rehabilitation centre for mothers with adjusting problems	2.24	1.95	0.1766	0.1698	0.1506	0.5645	0.5645	0.5645

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
59060	Ambulance service	4.90	4.54	0.4105	0.3795	0.3815	1.0767	1.0767	1.0767
	This unit refers to:								
	. the operation of an ambulance service.								
	This unit does not refer to call reception or dispatching activities.								
59070	Practicing medicine; consultation services in the health or social services fields; physical treatment services; optometrist services; services of a dispensing optician	0.80	0.54	0.0350	0.0373	0.0321	0.1348	0.1348	0.1348
	This unit refers to:								
	. the practice of medicine by professionals such as:								
	. dermatologists;								
	. gynecologists;								
	. general practitioners;								
	. ophthalmologists;								
	. prosthetist-orthotists;								
	. pediatricians;								
	. psychiatrists;								
	. consultation services in the health or social services field by professionals such as:								
	. homeopaths;								
	. nutritionists;								
	. psychologists;								
	. social workers;								
	. physical treatment services offered by professionals such as:								
	. acupuncturists;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
.	chiropractors;								
.	osteopaths;								
.	physiotherapists;								
.	optometry services;								
.	services of a dispensing optician.								
	This unit also refers to:								
.	the manufacture of corrective lenses or contact lenses;								
.	the services of a hearing aid acoustician;								
.	the services of a midwife;								
.	blood donor services;								
.	biological sampling services;								
.	biological sample analysis services;								
.	vocational counselling services;								
.	first aid training;								
.	the operation of a first aid stand;								
.	the operation of a clinic offering the services of professionals referred to under this unit;								
.	the operation of a child and youth protection centre;								
.	alternative justice organizations;								
.	the operation of a family medicine group;								
.	the operation of a radiology laboratory.								

An employer who both carries out first aid training and who engages in the trade in first aid kits is classified under this unit for these activities.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
59080	Practicing dentistry; practicing veterinary medicine	1.60	1.32	0.0620	0.0623	0.0580	0.3282	0.3282
	This unit refers to:							
	<ul style="list-style-type: none"> . the practice of dentistry by professionals such as : <ul style="list-style-type: none"> . dental surgeons; . dentists; . orthodontists; . periodontists; . the practice of veterinary medicine. 							
	This unit also refers to:							
	<ul style="list-style-type: none"> . the operation of a clinic offering the services of professionals referred to under this unit; . animal artificial insemination services; . the manufacture of dental prostheses; . the manufacture of orthodontic appliances; . the manufacture of ocular prostheses. 							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	<ul style="list-style-type: none"> . pet grooming services; . animal boarding services; . the trade in animal food. 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
59140	Rehabilitation centre for persons suffering from alcoholism or other problems of addiction; rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder. This unit refers to: <ul style="list-style-type: none"> the activities carried out by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; the activities carried out by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder. 	1.23	0.97	0.1237	0.1203	0.1011	0.3335	0.3335	0.3335
59150	Retirement home not offering personal assistance This unit refers to: <ul style="list-style-type: none"> the operation of a retirement home not offering personal assistance. 	4.03	3.70	0.2900	0.3527	0.2949	1.1845	1.1845	1.1845
60100	Primary, secondary or vocational instruction This unit refers to: <ul style="list-style-type: none"> primary, secondary or vocational instruction services. 	0.89	0.64	0.0592	0.0661	0.0632	0.1968	0.1968	0.1968

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
65100	Bank, savings and credit union; insurance company; public insurance or pension organization This unit refers to: <ul style="list-style-type: none"> . the operation of a bank; . the operation of a savings and credit union; . the operation of an insurance company; . the operation of a public insurance or pension organization. This unit also refers to: <ul style="list-style-type: none"> . the operation of a loan or financing company; . the operation of a trust company; . the operation of a pension plan through activities such as the establishment of premiums or the payment of annuities. 	0.51	0.26	0.0133	0.0124	0.0099	0.0508	0.0508	0.0508
65110	Brokerage firm; professional services firm; firm offering administrative support services This unit refers to: <ul style="list-style-type: none"> . the operation of a brokerage firm in such fields as: <ul style="list-style-type: none"> . real estate; . insurance; . mortgages; . securities; . transportation; . customs; . merchandise; 	0.47	0.22	0.0075	0.0077	0.0078	0.0318	0.0318	0.0318

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2015	2016	2017	2014	2015	2016
	the operation of a professional services firm offering administrative, financial, legal or computer services such as:						
	· a firm of lawyers or a notary's office;						
	· a firm of accountants;						
	· a firm of financial service advisors;						
	· a firm of computer consultants;						
	· a firm of human resource consultants;						
	· a firm of business management consultants;						
	· the operation of a firm offering administrative support services such as:						
	· secretarial services;						
	· word-processing;						
	· accounting or bookkeeping;						
	· payroll;						
	· debt collection.						
	This unit also refers to:						
	· the operation of a marine agency;						
	· the operation of a travel agency;						
	· the operation of an office of a trustee in bankruptcy;						
	· the operation of a bailiff's office;						
	· the operation of an office of a selling agent;						
	· the operation of a franchising office;						
	· the operation of an investment management business such as for:						
	· mutual funds;						
	· retirement funds;						
	· the operation of a foreign exchange office;						
	· the operation of a credit office or credit investigation service;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	<ul style="list-style-type: none"> . the operation of a cheque cashing agency; . the operation of a business that designs or develops software or software packages; . the operation of a private firm that issues licence plates. <p>An employer who operates an office of a selling agent or a merchandise brokerage firm and who also transports or stores such merchandise is classified under the unit that refers to the trade in this merchandise for all these activities.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the transport or storage of merchandise. 								
65120	<p>Traditional or wireless telecommunications network; radio station; advertising agency; survey firm; marketing agency; public relations agency; document publishing business; call centre</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the operation of a traditional or wireless telecommunications network; . the operation of a radio station; . the operation of an advertising agency; . the operation of a survey firm; . the operation of a marketing agency; . the operation of a public relations agency; . the operation of a business that publishes documents such as newspapers, periodicals, books or records; . the operation of a call centre. 	0.51	0.26	0.0109	0.0125	0.0122	0.0517	0.0517	0.0517

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
	This unit also refers to:							
	· long-distance telephone services;							
	· the services of an Internet service provider;							
	· the operation of an audio recording or dubbing studio;							
	· the operation of a translation agency;							
	· the operation of a telemarketing agency;							
	· the operation of a press agency;							
	· the operation of an agency that leases advertising space on billboards or other supports;							
	· the operation of a graphic arts, computer graphics, or multimedia business;							
	· the operation of an agency of artists or involved in artistic distribution.							
	This unit also refers to the trade in or rental of telecommunications equipment when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.							
	This unit does not refer to:							
	· the distribution of documents such as books, newspapers, periodicals or records;							
	· the activities referred to under units 19010, 26050, 54050, 57010, 80030 to 80250.							
65130	Professional engineering services firm; scientific advisory services firm	0.67	0.42	0.0244	0.0270	0.0214	0.0843	0.0843

This unit refers to:

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	This unit also refers to the design and sale of software and software packages when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.								
	This unit does not refer to:								
	drilling activities;								
	the activities referred to under units 14010 to 14030 and 80030 to 80250.								
	An employer classified in this unit is also classified in unit 68040 if the employer scales timber, marks trees in forests or does forest inventories. The employer thus classified declares with respect to this unit the salary of a worker who directly contributes to activities referred to this unit and indirectly to the activities in unit 68040. If the employer is classified only in units 65130 and 68040, the employer also declares with respect to this unit the salary of an ancillary worker.								
	An employer classified in a unit that refers to the manufacture of a good is classified under this unit for his research and development activities carried out in support of his manufacturing activity if at least one of his workers assigned solely to professional, technical or administrative tasks related to these research and development activities works exclusively elsewhere than in a building where manufacturing takes place. Only the wages of such a worker may then be stated by the employer with respect to this unit.								
65140	Security or investigation agency; securities transportation service by armored car	2.35	2.05	0.1595	0.1870	0.1702	0.6481	0.6481	0.6481

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	<ul style="list-style-type: none"> . the manufacturing of road safety equipment or material; . the transportation, storage and handling of road safety equipment or material. <p>An employer classified in this unit cannot be classified in unit 54080, unless at least one of his workers only performs tasks related to the activities under that unit.</p>								
67100	<p>Associations of businesses, of institutions or of organizations; union organizations; hiring out of the services of office workers</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . associations of businesses, of institutions or of organizations such as: <ul style="list-style-type: none"> . boards of trade; . associations of public or parapublic institutions; . associations of manufacturers; . union organizations; . hiring out of the services of office workers such as receptionists, secretaries, administrative assistants, accountants, administration technicians, computer technicians. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the hiring out of the services of white-collar personnel active in the trade in goods or services such as sales persons, representatives or cashiers; . the hiring out of the services of scientific or technical personnel such as laboratory technicians, designers, engineers; 	0.72	0.47	0.0241	0.0239	0.0227	0.0965	0.0965	0.0965

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
.	political parties or associations;								
.	consulates;								
.	accredited evaluation organizations in the field of quality records;								
.	professional associations or bodies;								
.	parity committees;								
.	negotiating committees;								
.	consultation tables;								
.	students' associations except for activities referred to under units 26050, 54020, 54060, 54430, 68010 and 68020;								
.	intercultural exchange organizations;								
.	promotion, prevention or defence organizations in fields such as :								
.	. culture or history;								
.	. economic development;								
.	. environment;								
.	. teachers;								
.	. health and social services;								
.	. sports or recreation;								
.	. tourism;								
.	. joint sector-based associations on occupational health and safety;								
.	. tourist information services;								
.	. employee assistance program services;								
.	. coordination of adapted transportation.								
.	This unit does not refer to:								
.	the activities referred to under units 14010 to 14030, 68010, 68030, 77020 and 80030 to 80250.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
67110	Hiring out of the services of warehouse, workshop or factory personnel	6.41	6.01	0.5421	0.5907	0.4724	1.8186	1.8186	1.8186
	This unit refers to:								
	the hiring out of the services of warehouse, workshop or factory personnel:								
	. forklift operators;								
	. material handlers;								
	. day labourers;								
	. labourers;								
	. assemblers;								
	. stationary machinery operators;								
	. welders;								
	. machinists or millwrights.								
	This unit also refers to:								
	. the hiring out of the services of forklift operators, material, handlers, packaging clerks and inventory clerks;								
	. the hiring out of the services of butchers;								
	. the hiring out of the services of mechanical repair shop personnel such as mechanics or bodyworkers;								
	. the hiring out of the services of janitors or housekeeping personnel;								
	. the hiring out of the services of farm workers.								
67120	Hiring out of the services of truckers, delivery drivers or driver helpers	5.69	5.31	0.4244	0.4188	0.4189	1.4140	1.4140	1.4140

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
68010	Restaurant, fast food counter, drinking establishment	1.81	1.53	0.1376	0.1364	0.1271	0.4498	0.4498
	This unit refers to:							
	<ul style="list-style-type: none"> · the operation of a restaurant where the serving of alcoholic beverages is only offered when a meal is eaten or is not authorized; · the operation of a fast food counter; · the operation of a drinking establishment. 							
	This unit also refers to:							
	<ul style="list-style-type: none"> · the operation of a discotheque; · the operation of a sugar shack; · the operation of a stationary dairy bar; · services associated with the rental of rooms with catering or alcoholic beverage services; · the making of beer by the operator of a drinking establishment referred to under this unit when the entire production is intended for consumption on the premises of this establishment. 							
	This unit also refers to car attendant services when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.							
	This unit does not refer to:							
	<ul style="list-style-type: none"> · maple syrup production and the manufacture of maple products. 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	<ul style="list-style-type: none"> . the operation of a youth hostel; . the operation of a residential hotel; . the operation of a relaxation centre offering accommodations; . the operation of a bread and breakfast. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . the operation of a boarding house; . the rental of cottages. 								
	This unit also refers to those services which, without being support services, are offered in an establishment referred to under this unit by the employer who operates this establishment.								
	This unit does not refer to:								
	<ul style="list-style-type: none"> . the production of performances; . the operation of a performance hall. 								
	An employer who does, on the same site, both an activity referred to under unit 68010 and an activity referred to under this unit is classified under this unit for all these activities.								
68040	Outfitting establishment; campground; mobile home park; camp with accommodations; management and upkeep of parks of the Provincial Administration	3.43	3.11	0.2309	0.2562	0.2026	0.8739	0.8739	
	This unit refers to:								
	. the operation of an outfitting establishment,								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
.	the operation of a campground;							
.	the operation of a mobile home park;							
.	the operation of a camp with accommodations such as a vacation camp or nature camp;							
.	the management and upkeep of parks of the Provincial Administration.							
	This unit also refers to:							
.	the operation of an outdoor centre;							
.	the operation of a nature discovery centre;							
.	the operation of a beach when the employer also offers accommodation services on the site;							
.	the operation of a controlled harvesting zone (ZEC);							
.	river or whitewater rafting services;							
.	outdoor excursion services;							
.	the services of outdoor guides;							
.	timber scaling;							
.	marking of trees in forest;							
.	forest inventory.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	services such as restaurant services, accommodations, refueling, air transportation and guides;							
.	the operation of a convenience store and the rental of equipment such as row boats, sailboats or pedal boats;							
.	the rental of cabins;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
	<ul style="list-style-type: none"> . the operation of a day camp; . the laying out of trails. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the activities referred to under units 14010 to 14030, 80030 to 80200 and 80250. 							
68050	Operation of buildings; management of buildings; dormitories for students; parking lots; rental of storage spaces without handling activities	2.45	2.16	0.1157	0.1245	0.1121	0.5492	0.5492
	<p>This unit refers to:</p> <ul style="list-style-type: none"> . the operation of buildings; <p>The operation of buildings refers to the management of buildings when the employer also takes care of the upkeep.</p> <ul style="list-style-type: none"> . management of buildings; <p>The management of buildings refers to the carrying out of administrative tasks only, such as:</p> <ul style="list-style-type: none"> . the rental and marketing of dwelling units; . the negotiation and renewal of leases; . the recruitment of subcontractors; . the purchase of buildings for resale; . the operation of a dormitory for students; . the operation of parking lots; 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
69960	An employer who carries out, in the same building, both the operation of a dormitory for students and the operation of a residential hotel is classified under this unit for these activities. Repairing, installing or maintaining production machinery; operating a mobile welding unit This unit refers to works relating to: <ul style="list-style-type: none"> . millwright works such as production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; . the manufacture of templates for such machinery; . operating a mobile welding unit. This unit does not refer to works relating to: <ul style="list-style-type: none"> . millwright works other than production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; . the manufacture of templates for such machinery. An employer classified under this unit may also be classified under exceptional units 80020 and 90010.	4.98	4.62	0.2631	0.2720	0.2253	0.9932	0.9932	0.9932
77010	Laundry services; dry cleaning services; linen supply services with washing This unit refers to:	4.51	4.16	0.2887	0.3646	0.2773	1.1900	1.1900	1.1900

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
	<ul style="list-style-type: none"> . the installation of doors, windows and glazing; . the installation of entrances or show windows made from metal or glass parts; . the installation of curtain walls; . the installation of atriums, skylights and other similar works. 							
	This unit also refers to work related to:							
	<ul style="list-style-type: none"> . the construction of greenhouses; . the installation of sunrooms; . the installation of big tops; . the installation of cover shells for manure pits. 							
	This unit does not refer to:							
	<ul style="list-style-type: none"> . preparatory or manufacturing work done in a workshop other than on the work site. 							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80160	Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work; work related to mechanized transit systems	4.98	4.62	0.2631	0.2720	0.2253	0.9932	0.9932
	This unit refers to work related to:							
	<ul style="list-style-type: none"> . millwright works such as the installation, repair, maintenance, adjustment, assembly, dismantling and handling of machinery other than production machinery; 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
.	the making of templates for this machinery;							
.	the installation, repair and maintenance of garage doors, whether mechanized or not;							
.	boilermaking related to machinery other than production machinery and related to the construction, maintenance and repair of steam generators, boilers, tanks or other similar equipment;							
.	the installation, alteration, modification, repair and maintenance of:							
.	plumbing systems, such as :							
.	. piping, fixtures, accessories and other fittings needed to supply these systems with fluids;							
.	. piping, fixtures, accessories and other fittings used for rainage, run-off and ventilation of traps in these systems;							
.	heating and combustion systems, such as :							
.	. piping, fixtures, accessories and other fittings needed to distribute fluids or heat;							
.	. fire protection and localized fire protection systems, such as :							
.	. piping, fixtures, accessories and other fittings used to prevent and fight fires;							
.	insulation, whether it is carried out by spraying or by any other method, such as :							
.	. thermal insulation of any new or existing piping system;							
.	. thermal insulation of radiators, furnaces, boilers, tanks and any other similar device;							
.	the installation, alteration, modification, repair and maintenance of mechanized transit systems, composed of devices, accessories and other apparatuses, such as :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
80170	Electrical work	3.92	3.59	0.2141	0.1621	0.1510	0.7424	0.7424	0.7424
	<p>This unit refers to work related to:</p> <ul style="list-style-type: none"> . the installation, alteration, modification, repair and maintenance of electrical installations for lighting, heating and motive force purposes, including in all cases wires, cables, conduits, accessories and electrical devices that are part of the actual installation and, being related to the connection of the installation to the public or municipal utility network, which point of connection is on the wall of the building that is nearest to the public utility line; . the installation of lightening rods and unit heaters; . electrical hook-up of a building. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . construction work on energy distribution and transforming stations done by electrical contractors; . electrical work done by energy distribution and transforming station construction contractors; . installation work related to alarm, security, control or electronic equipment systems; . street lamp installation work along roads as well as traffic light installation work. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
80180	Sheet metal work	5.14	4.77	0.3061	0.2885	0.2548	1.0606	1.0606	1.0606

This unit refers to work related to :

- sheet metal having a maximum thickness of 10 gauge (iron, copper, aluminum, stainless steel) and all metal or electrometallurgical materials, vinyl and other metal or plastic based materials, such as :
- the marking out, manufacture and installation, on the work site or on the job, of all sorts of metal objects, in sheets;
- the assembly and repair of ventilation, air conditioning and hot air heating duct systems and any conduit system to remove various materials such as chips, fumes, smoke or dust, the installation of internal insulation with respect to these systems and the installation of prefabricated devices;
- the installation of prefabricated metal objects such as shelves, lockers, screens, ceilings, fire barriers, and ceiling and wall coverings;
- the installation of prefabricated devices such as air conditioners, fans, heat pumps, air exchangers as well as the installation of mechanized elements associated with these systems, when done at the same time as the installation of ducts or conduits.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
	This unit does not refer to work related to:							
	work related to outdoor cladding in metal sheets or clapboard of all types, installation and repair of all types of roofing;							
	preparatory and manufacturing work done in the workshop other than on the work site;							
	work related to the installation of gutters.							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80190	Installation of electronic equipment, alarm or control systems	2.70	2.40	0.2447	0.2502	0.2236	0.6660	0.6660
	This unit refers to work related to:							
	the installation, alteration, modification, repair and maintenance of intercom, cabledistribution, public address, synchronous clock, visual, aural or oral signaling, telephony, closed-circuit television, access card or surveillance systems or cabling related to these systems;							
	the installation, rebuilding, modification, repair and maintenance of computer cabling;							
	the installation, alteration, modification, repair and maintenance of electrical or pneumatic control, and instrumentation systems related to heating, air conditioning, ventilation and air removal;							
	the installation, alteration, modification, repair and maintenance of electrical systems or pneumatic control systems, quantity measurement and calibration systems on a variety of industrial production machinery;							
	the installation, alteration, modification, repair and maintenance							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
	<ul style="list-style-type: none"> . the testing, adjustment and stabilizing of air circulation and distribution systems; . the installation of metal ducts for air conditioning systems; . the installation, alteration, modification, repair and maintenance of instrumentation and control systems related to heating, air conditioning and ventilation. 							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80230	Landscaping work; installation of pools or spas	4.61	4.26	0.3255	0.3709	0.3415	1.1605	1.1605
	This unit refers to: <ul style="list-style-type: none"> . landscaping work, such as : <ul style="list-style-type: none"> . the installation of interlocking blocks or concrete paving blocks; . the installation of sod; . site preparation work; . the planting of trees and shrubs; . the erection of low walls, stairs, etc.; . the maintenance of slopes alongside roads; . the installation of outdoor underground pipes to water the lawn or for decorative lighting systems; . the installation, construction or repair of pools; . the installation or repair of spas. 							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of landscaping work:							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	<p>preparatory and manufacturing work done in workshops other than on the work site or on the job;</p> <p>installation of all other types of fences.</p> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>								
Exceptional unit 90010	<p>Work done exclusively in offices</p> <p>This unit refers to:</p> <p>an employer who uses the services of workers who only perform tasks of an administrative, commercial, technical or professional nature and, who unlike the workers referred to under unit 90020 or 80020, only work in offices. This unit refers in particular to office staff and persons holding the position of accountant, controller, administrative director, draftsman, purchaser, bidder, computer technician and sales director.</p> <p>An employer classified under this unit cannot also be classified under unit 65150 for the activity "Managing subsidiaries or branches located outside Québec (head office)".</p>	0.49	0.25	0.0092	0.0107	0.0145	0.0380	0.0380	0.0380
Exceptional unit 90020	<p>Salespersons or sales representatives</p> <p>This unit refers to:</p> <p>an employer who uses the services of workers who only engage in the sale of goods or services and who are called upon,</p>	0.57	0.33	0.0154	0.0162	0.0453	0.0567	0.0567	0.0567

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016

as part of their duties, to do a portion of their work outside the offices of their employer.

This unit does not refer to:

workers who handle or deliver merchandise other than samples used for sales purposes.

An employer classified under this unit cannot also be classified under unit 65150 for the activity “Managing subsidiaries or branches located outside Québec (head office)” or under unit 80020.

SCHEDULE 2

(s. 39)

RATES PERTAINING TO THE FINANCING OF JOINT SECTOR-BASED ASSOCIATIONS
FOR THE YEAR 2019

	Rate
ACTIVITY SECTORS	
The social affairs sector	0.023
The textile and knitting sector	0.090
The automobile service sector	0.068
The transportation and storage sectors	0.051
The provincial administration sector	0.046
The printing and allied industries sector, the metal fabricating industries sector, the electrical products industries sector and the clothing industries sector	0.050
The transportation equipment and machinery industries sector	0.055
The mining and mining services sector	0.097
The municipal affairs sector	0.040
The construction sector	0.033

SCHEDULE 3

(ss. 40 and 41)

LUMP SUM UNDER PARAGRAPH 3 OF SECTION 310 OF THE ACT, AMOUNT UNDER SECTION 313 OF THE ACT AND RATE APPLICABLE TO THE PROTECTION OF A MEMBER OF A BOARD OF DIRECTORS FOR THE YEAR 2019

The lump sum used to establish the assessment of the employer of a student referred to in section 10 of the Act, pursuant to paragraph 3 of section 310 of the Act, is set, for the year 2019, at \$6 per trainee.

The amount referred to in section 313 of the Act is set for the year 2019 at \$65.

The rate used to establish the amount payable by a person who only sits on the board of directors of a legal person and who registers in this capacity or as an executive officer pursuant to section 18 of the Act is that of unit 65110.

SCHEDULE 4

(ss. 49, 62 and 63)

The qualifying threshold for the year 2019 is \$1,170.

The amount used for the calculation in section 62 for the year 2019 is \$3,510.

The amount used for the calculation in section 63 for the year 2019 is \$163,800.

SCHEDULE 7
(ss. 104, 105 and 106)

TABLE OF PREMIUMS FOR THE YEAR 2019
(percentage)

Risk related portion of the assessment	Assumption limit (multiple of the maximum yearly insurable earnings)									
	1½	2	2½	3	4	5	6	7	8	9
13,250 and below	81.8	81.8	81.8	81.8	81.8	81.8	81.8	81.8	81.8	81.8
18,150	78.2	78.2	78.2	78.2	78.2	78.2	78.2	78.2	78.2	78.2
24,850	74.2	74.2	74.2	74.2	74.2	74.2	74.2	74.2	74.2	74.2
34,100	69.9	69.9	69.9	69.9	69.9	69.9	69.9	69.9	69.9	69.9
46,250	65.7	65.7	65.7	65.7	65.7	65.7	65.7	65.7	65.7	65.7
62,900	61.2	61.2	61.2	61.2	61.2	61.2	61.2	61.2	61.2	61.2
85,100	56.8	56.8	56.8	56.8	56.8	56.8	56.8	56.8	56.8	56.8
115,350	56.7	52.3	52.3	52.3	52.3	52.3	52.3	52.3	52.3	52.3
156,050	56.6	52.1	47.7	47.7	47.7	47.7	47.7	47.7	47.7	47.7
211,950	56.4	51.2	47.3	45.7	42.8	42.8	42.8	42.8	42.8	42.8
290,050	56.0	50.7	46.7	44.7	40.9	37.6	37.6	37.6	37.6	37.6
402,200	55.6	50.2	46.5	44.1	40.2	36.5	33.3	31.9	31.9	31.9
566,650	54.9	48.4	44.7	41.8	37.3	33.0	28.8	26.6	25.5	24.7
816,950	53.7	46.9	42.8	39.5	34.2	29.6	25.5	22.5	20.3	18.7
1,212,200	52.9	45.8	41.4	37.7	31.7	26.5	21.8	18.4	15.9	14.0
1,864,200	52.4	45.0	40.3	36.3	29.7	24.0	18.9	15.2	12.5	10.6
2,992,550	52.1	44.3	39.4	35.2	28.2	22.1	16.7	12.7	9.8	7.9
5,046,100	51.9	43.8	38.7	34.4	27.0	20.7	15.1	10.9	7.9	5.9
9,152,900	51.8	43.4	38.2	33.8	26.2	19.6	13.9	9.6	6.5	4.5
17,366,600	51.8	43.2	37.8	33.3	25.5	18.9	13.2	8.9	5.7	3.6
33,793,750 and above	51.8	43.0	37.6	33.0	25.1	18.4	12.8	8.4	5.3	3.1

M.O., 2018-04

Order number V-1.1-2018-04 of the Minister of Finance, September 21, 2018

Securities Act
(chapter V-1.1)

CONCERNING the Regulation to amend Regulation 45-106 respecting prospectus exemptions

WHEREAS subparagraphs 1, 8, 11 and 34 of section 331.1 of the Securities Act (chapter V-1.1) provide that the *Autorité des marchés financiers* may make regulations concerning the matters referred to in those paragraphs;

WHEREAS the third and fourth paragraphs of section 331.2 of the said Act provide that a draft regulation shall be published in the *Bulletin de l'Autorité des marchés financiers*, accompanied with the notice required under section 10 of the Regulations Act (chapter R-18.1) and may not be submitted for approval or be made before 30 days have elapsed since its publication;

WHEREAS the first and fifth paragraphs of the said section provide that every regulation made under section 331.1 must be approved, with or without amendment, by the Minister of Finance and comes into force on the date of its publication in the *Gazette officielle du Québec* or on any later date specified in the regulation;

WHEREAS the Regulation 45-106 respecting prospectus exemptions approved by ministerial order no. 2009-05 dated September 9, 2009 (2009, *G.O.* 2, 3362A);

WHEREAS there is cause to amend this regulation;

WHEREAS the draft Regulation to amend Regulation 45-106 respecting prospectus exemptions was published in the *Bulletin de l'Autorité des marchés financiers*, vol. 14, no. 42 of June 8, 2017;

WHEREAS the *Autorité des marchés financiers* made, on August 27, 2018, by the decision no. 2018-PDG-0060, Regulation to amend Regulation 45-106 respecting prospectus exemptions;

WHEREAS there is cause to approve this regulation without amendment;

CONSEQUENTLY, the Minister of Finance approves without amendment the Regulation to amend Regulation 45-106 respecting prospectus exemptions appended hereto.

September 21, 2018

CARLOS LEITÃO,
Minister of Finance

REGULATION TO AMEND REGULATION 45-106 RESPECTING PROSPECTUS EXEMPTIONS

Securities Act

(chapter V-1.1, s. 331.1, par. (1), (8), (11) and (34))

1. Section 6.2 of Regulation 45-106 respecting Prospectus Exemptions (chapter V-1.1, r. 21) is amended by adding, after paragraph 2, the following:

“(3) An issuer or underwriter is not required to file a report under section 6.1 for a distribution of a security if a report has been filed by another issuer or underwriter for the distribution of the same security.”.

2. Section 7.1 of the Regulation is amended by inserting, in paragraph (3) and after the words “Except in”, the words “Alberta and”.

3. Form 45-106F1 of the Regulation is amended:

(1) under the heading “**A. General Instructions**”:

(a) by replacing, in item 1, the first sentence of the first paragraph with the following:

“The issuer or underwriter must file the report in a jurisdiction of Canada if the distribution occurs in the jurisdiction, and the issuer or underwriter is relying on a specific exemption from the prospectus requirement set out in section 6.1 of Regulation 45-106 respecting Prospectus Exemptions (chapter V-1.1, r. 21). The requirement to file this report might also be a condition of a prospectus exemption provided in a national, multilateral or local rule or instrument, or a condition of an exemptive relief order.”;

(b) by inserting, in item 4 and after the second paragraph, the following:

“Joint purchasers may be treated as one purchaser for the purposes of Item 7(f) of this form.”;

(c) in item 9:

(i) by deleting the word “noon” wherever it occurs;

(ii) by replacing the words “recent closing” with the words “recent daily”;

(iii) by deleting the second paragraph;

(d) by replacing item 12 with the following:

“12. Security codes

Wherever this form requires disclosure of the type of security, use the following security codes:

Security code	Security type
BND	Bonds
CER	Certificates <i>(including pass-through certificates, trust certificates)</i>
CMS	Common shares
CVD	Convertible debentures
CVN	Convertible notes
CVP	Convertible preferred shares
DCT	Digital coins or tokens
DEB	Debentures
DRS	Depository receipts <i>(such as American or Global depository receipts/shares)</i>
FTS	Flow-through shares
FTU	Flow-through units
LPU	Limited partnership units and limited partnership interests <i>(including capital commitments)</i>
MTG	Mortgages <i>(other than syndicated mortgages)</i>
NOT	Notes <i>(include all types of notes except convertible notes)</i>
OPT	Options
PRS	Preferred shares
RTS	Rights
SMG	Syndicated mortgages
SUB	Subscription receipts
UBS	Units of bundled securities <i>(such as a unit consisting of a common share and a warrant)</i>
UNT	Units <i>(exclude units of bundled securities, include trust units and mutual fund units)</i>
WNT	Warrants <i>(including special warrants)</i>
OTH	Other securities not included above <i>(if selected, provide details of security type in Item 7d)</i>

“13. Distributions by more than one issuer of a single security

If two or more issuers distributed a single security, provide the full legal names of the co-issuers in Item 3.”;

(2) by inserting, under the heading “**B. Terms used in the form**” and before the definition of “**permitted client**”, the following definition:

““**NRD**” means National Registration Database;”;

(3) by replacing the portion of the form that follows paragraph (2) under the heading “**B. Terms used in the form**” until the end of “**ITEM 4 – UNDERWRITER INFORMATION**” with the following:

“Form 45-106F1 Report of Exempt Distribution

ITEM 1 – REPORT TYPE

- New report
- Amended report If amended, provide filing date of report that is being amended. (YYYY-MM-DD)

ITEM 2 – PARTY CERTIFYING THE REPORT

Indicate the party certifying the report (select only one). For guidance regarding whether an issuer is an investment fund, refer to section 1.1 of Regulation 81-106 respecting Investment Fund Continuous Disclosure and Policy Statement to Regulation 81-106 respecting Investment Fund Continuous Disclosure.

- Investment fund issuer
- Issuer (other than an investment fund)
- Underwriter

ITEM 3 – ISSUER NAME AND OTHER IDENTIFIERS

Provide the following information about the issuer, or if the issuer is an investment fund, about the fund.

Full legal name

Previous full legal name

If the issuer's name changed in the last 12 months, provide most recent previous legal name.

Website (if applicable)

If the issuer has a legal entity identifier, provide below. Refer to Part B of the Instructions for the definition of "legal entity identifier".

Legal entity identifier

If two or more issuers distributed a single security, provide the full legal name(s) of the co-issuer(s) other than the issuer named above.

Full legal name(s) of co-issuer(s) (if applicable)

ITEM 4 – UNDERWRITER INFORMATION

If an underwriter is completing the report, provide the underwriter's full legal name and firm NRD number.

Full legal name

Firm NRD number (if applicable)

If the underwriter does not have a firm NRD number, provide the head office contact information of the underwriter.

Street address

Municipality

Province/State

Country

Postal code/Zip code

Telephone number

Website (if applicable)

(4) in item 5:

(a) in paragraph (a):

(i) by inserting, in the first paragraph and after the word “*that*”, the words “*in your reasonable judgment most closely*”;

(ii) by deleting, in the first paragraph, “*For more information on finding NAICS industry code go to Statistics Canada’s NAICS industry search tool.*”;

(iii) by inserting, after “ Private companies”, “ Cryptoassets”;

(b) by replacing, in paragraph (g), the words “*If the issuer is publicly listed, provide the names of all exchanges on which its securities are listed. Include only the names of exchanges for which the issuer has applied for and received a listing, which excludes, for example, automated trading systems.*” with the words “*If the issuer is publicly listed, provide the name of the exchange on which the issuer’s equity securities primarily trade. Provide only the name of an exchange and not a trading facility such as, for example, an automated trading system.*” and the words “*Exchange names*” with the words “*Exchange name*”;

(c) by replacing, in paragraph (h), by replacing “*Select the size of the issuer’s assets for its most recent financial year-end (Canadian \$). If the issuer has not existed for a full financial year, provide the size of the issuer’s assets at the distribution end date.*” with the words “*Select the size of the issuer’s assets based on its most recently available annual financial statements (Canadian \$). If the issuer has not prepared annual financial statements for its first financial year, provide the size of the issuer’s assets at the distribution end date.*”;

(5) in item 6:

(a) by inserting, in paragraph (b) and after “ Alternative strategies”, “ Cryptoassets”;

(b) by replacing, in paragraph (e), the words “*If the investment fund is publicly listed, provide the names of all exchanges on which its securities are listed. Include only the names of exchanges for which the investment fund has applied for and received a listing, which excludes, for example, automated trading systems.*” with the words “*If the investment fund is publicly listed, provide the name of the exchange on which the investment fund’s securities primarily trade. Provide only the name of an exchange and not a trading facility such as, for example, an automated trading system.*” and the words “*Exchange names*” with the words “*Exchange name*”;

(6) in item 7:

(a) by inserting, in the paragraph preceding paragraph (a), the words “*in connection with the distribution*” after the words “*or finder’s fees*” and replacing the word “*should*” with the word “*must*”;

(b) by replacing, in paragraph (d), the words “*Provide the following information for all distributions that take place in a jurisdiction of Canada on a per security basis. Refer to Part A of the Instructions for how to indicate the security code.*” with the words “*Provide the following information for all distributions reported on a per security basis. Refer to Part A(12) of the Instructions for how to indicate the security code.*”;

(c) by replacing, in paragraph (e), the words “Security code” with “Convertible/exchangeable security code”;

(d) by replacing paragraph (f) with the following:

“

f) Summary of the distribution by jurisdiction and exemption			
<p><i>State the total dollar amount of securities distributed and the number of purchasers for each jurisdiction of Canada and foreign jurisdiction where a purchaser resides and for each exemption relied on in Canada for that distribution. However, if an issuer located outside of Canada completes a distribution in a jurisdiction of Canada, include distributions to purchasers resident in that jurisdiction of Canada only.</i></p> <p><i>This table requires a separate line item for: (i) each jurisdiction where a purchaser resides, (ii) each exemption relied on in the jurisdiction where a purchaser resides, if a purchaser resides in a jurisdiction of Canada, and (iii) each exemption relied on in Canada, if a purchaser resides in a foreign jurisdiction.</i></p> <p><i>For jurisdictions within Canada, state the province or territory, otherwise state the country.</i></p>			
Province or country	Exemption relied on	Number of unique purchasers ^{2a}	Total amount (Canadian \$)
Total dollar amount of securities distributed			
Total number of unique purchasers^{2b}			

^{2a}In calculating the number of unique purchasers per row, count each purchaser only once. Joint purchasers may be counted as one purchaser.

^{2b}In calculating the total number of unique purchasers to which the issuer distributed securities, count each purchaser only once, regardless of whether the issuer distributed multiple types of securities to, and relied on multiple exemptions for, that purchaser.

”.

(7) by replacing, in item 9, the words “*(select all that apply)*” with the words “*(select the one that applies - if more than one applies, select only one)*” and the words “Issuer distributing eligible foreign securities only to permitted clients” with the words “Issuer distributing only eligible foreign securities and the distribution is to permitted clients only”;

- (8) by replacing item 10 with the following:

“

ITEM 10 – CERTIFICATION					
<p><i>Provide the following certification and business contact information of an officer, director or agent of the issuer or underwriter. If the issuer or underwriter is not a company, an individual who performs functions similar to that of a director or officer may certify the report. For example, if the issuer is a trust, the report may be certified by the issuer's trustee. If the issuer is an investment fund, a director or officer of the investment fund manager (or, if the investment fund manager is not a company, an individual who performs similar functions) may certify the report if the director or officer has been authorized to do so by the investment fund.</i></p> <p><i>The certification may be delegated, but only to an agent that has been authorized by an officer or director of the issuer or underwriter to prepare and certify the report on behalf of the issuer or underwriter. If the report is being certified by an agent on behalf of the issuer or underwriter, provide the applicable information for the agent in the boxes below.</i></p> <p><i>If the individual completing and filing the report is different from the individual certifying the report, provide the name and contact details for the individual completing and filing the report in Item 11.</i></p> <p><i>The signature on the report must be in typed form rather than handwritten form. The report may include an electronic signature provided the name of the signatory is also in typed form.</i></p>					
<p>Securities legislation requires an issuer or underwriter that makes a distribution of securities under certain prospectus exemptions to file a completed report of exempt distribution.</p> <p>By completing the information below, I certify, on behalf of the issuer/underwriter/investment fund manager, to the securities regulatory authority or regulator, as applicable, that I have reviewed this report and to my knowledge, having exercised reasonable diligence, the information provided in this report is true and, to the extent required, complete.</p>					
Name of issuer/underwriter/ investment fund manager/agent	<input style="width: 100%; height: 20px;" type="text"/>				
Full legal name	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%; padding: 2px;">Family name</td> <td style="width: 33%; padding: 2px;">First given name</td> <td style="width: 33%; padding: 2px;">Secondary given names</td> </tr> </table>		Family name	First given name	Secondary given names
Family name	First given name	Secondary given names			
Title	<input style="width: 100%; height: 20px;" type="text"/>				
Telephone number	Email address	<input style="width: 100%; height: 20px;" type="text"/>			
Signature	Date	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%; padding: 2px;">YYYY</td> <td style="width: 33%; padding: 2px;">MM</td> <td style="width: 33%; padding: 2px;">DD</td> </tr> </table>	YYYY	MM	DD
YYYY	MM	DD			

”;

- (9) in Schedule 1:

- (a) in paragraph b):

- (i) by inserting, before “1. Family name”, the following:

“If two or more individuals have purchased a security as joint purchasers, provide information for each purchaser under the columns for family name, first given name and secondary given names, if applicable, and separate the individuals’ names with an ampersand. For example, if Jane Jones and Robert Smith are joint purchasers, indicate “Jones & Smith” in the family name column.”;

- (ii) by inserting, after “3. Secondary given names”, “(if applicable)”;

(b) by replacing, in subparagraph 2 of paragraph e), “(select only one)” with “(select only one – if the purchaser is a permitted client that is not an individual, “NIPC” can be selected instead of the paragraph number)”;

(c) in paragraph f):

(i) by replacing the paragraph under the heading with the following:

“Paragraphs f)1. and f)2. do not apply if any of the following apply:

(a) the issuer is a foreign public issuer;
(b) the issuer is a wholly owned subsidiary of a foreign public issuer;

(c) the issuer is distributing only eligible foreign securities and the distribution is to permitted clients only.”;

(ii) by replacing subparagraph 3 with the following:

“3. Full legal name of person compensated for distribution to purchaser. If a person compensated is a registered firm, provide the firm NRD number only. (Note: the names must be consistent with the names of the persons compensated as provided in Item 8.)”;

(10) by replacing, in the fourth paragraph under the heading “INSTRUCTIONS FOR SCHEDULE 1”, the words “needs to” with the word “must”;

(11) by replacing the portion entitled “Questions:” with the following:

Questions

Refer any questions to:

Alberta Securities Commission

Suite 600, 250 – 5th Street SW

Calgary, Alberta T2P 0R4

Telephone: 403 297-6454

Toll free in Canada: 1 877 355-0585

Facsimile: 403 297-2082

Public official contact regarding indirect collection of information: FOIP Coordinator

British Columbia Securities Commission

P.O. Box 10142, Pacific Centre
701 West Georgia Street
Vancouver, British Columbia V7Y 1L2
Inquiries: 604 899-6854
Toll free in Canada: 1 800 373-6393
Facsimile: 604 899-6581
Email: FOI-privacy@bcsc.bc.ca
Public official contact regarding indirect collection of information: FOI
Inquiries

The Manitoba Securities Commission

500 – 400 St. Mary Avenue
Winnipeg, Manitoba R3C 4K5
Telephone: 204 945-2561
Toll free in Manitoba: 1 800 655-5244
Facsimile: 204 945-0330
Public official contact regarding indirect collection of information: Director

Financial and Consumer Services Commission (New Brunswick)

85 Charlotte Street, Suite 300
Saint John, New Brunswick E2L 2J2
Telephone: 506 658-3060
Toll free in Canada: 1 866 933-2222
Facsimile: 506 658-3059
Email: info@fcnb.ca
Public official contact regarding indirect collection of information: Chief
Executive Officer and Privacy Officer

Government of Newfoundland and Labrador**Financial Services Regulation Division**

P.O. Box 8700
Confederation Building
2nd Floor, West Block
Prince Philip Drive
St. John's, Newfoundland and Labrador A1B 4J6
Attention: Director of Securities
Telephone: 709 729-4189
Facsimile: 709 729-6187
Public official contact regarding indirect collection of information:
Superintendent of Securities

**Government of the Northwest Territories
Office of the Superintendent of Securities**

P.O. Box 1320
Yellowknife, Northwest Territories X1A 2L9
Telephone: 867 767-9305
Facsimile: 867 873-0243
Public official contact regarding indirect collection of information:
Superintendent of Securities

Nova Scotia Securities Commission

Suite 400, 5251 Duke Street
Duke Tower
P.O. Box 458
Halifax, Nova Scotia B3J 2P8
Telephone: 902 424-7768
Facsimile: 902 424-4625
Public official contact regarding indirect collection of information:
Executive Director

Government of Nunavut**Department of Justice**

Legal Registries Division
P.O. Box 1000, Station 570
1st Floor, Brown Building
Iqaluit, Nunavut X0A 0H0
Telephone: 867 975-6590
Facsimile: 867 975-6594
Public official contact regarding indirect collection of information:
Superintendent of Securities

Ontario Securities Commission

20 Queen Street West, 22nd Floor
Toronto, Ontario M5H 3S8
Telephone: 416 593- 8314
Toll free in Canada: 1 877 785-1555
Facsimile: 416 593-8122
Email: exemptmarketfilings@osc.gov.on.ca
Public official contact regarding indirect collection of information: Inquiries
Officer

Prince Edward Island Securities Office

95 Rochford Street, 4th Floor Shaw Building
P.O. Box 2000
Charlottetown, Prince Edward Island C1A 7N8
Telephone: 902 368-4569
Facsimile: 902 368-5283
Public official contact regarding indirect collection of information:
Superintendent of Securities

Autorité des marchés financiers

800, rue du Square-Victoria, 22^e étage

C.P. 246, tour de la Bourse

Montréal, Québec H4Z 1G3

Telephone: 514 395-0337 or 1 877 525-0337

Facsimile: 514 873-6155 (For filing purposes only)

Facsimile: 514 864-6381 (For privacy requests only)

Email: financementdessocietes@lautorite.qc.ca (For corporate finance issuers); fonds_dinvestissement@lautorite.qc.ca (For investment fund issuers)

Public official contact regarding indirect collection of information:

Corporate Secretary

Financial and Consumer Affairs Authority of Saskatchewan

Suite 601 - 1919 Saskatchewan Drive

Regina, Saskatchewan S4P 4H2

Telephone: 306 787-5842

Facsimile: 306 787-5899

Public official contact regarding indirect collection of information: Director

Office of the Superintendent of Securities**Government of Yukon****Department of Community Services**

307 Black Street, 1st Floor

P.O. Box 2703, C-6

Whitehorse, Yukon Y1A 2C6

Telephone: 867 667-5466

Facsimile: 867 393-6251

Email: securities@gov.yk.ca

Public official contact regarding indirect collection of information:

Superintendent of Securities”.

4. This Regulation comes into force on October 5, 2018.

M.O., 2018**Order number 3990 of the Minister of Justice dated 20 September 2018**

Civil Code of Québec
(Civil Code)

Regulation respecting the solemnization of marriages and civil unions

THE MINISTER OF JUSTICE,

CONSIDERING the first paragraph of article 376 of the Civil Code, which provides that clerks and deputy clerks, notaries and persons designated by the Minister of Justice solemnize marriages according to the rules prescribed by the Minister of Justice;

CONSIDERING article 376.1 of the Code, which provides that the rules governing the solemnization of marriage prescribed by the Minister of Justice apply, to the extent determined by the Minister, to the persons authorized by the Minister to solemnize marriages;

CONSIDERING article 376.2 of the Code, which provides that the measures that may be taken in the event of an officiant's non-compliance with the rules governing the solemnization of marriages are determined by regulation of the Minister of Justice;

CONSIDERING the second paragraph of article 521.3 of the Code, which provides that the solemnization of a civil union is subject to the same rules, with the necessary modifications, as are applicable to the solemnization of a marriage, including the rules relating to prior publication;

CONSIDERING the publication in Part 2 of the *Gazette officielle du Québec* of 27 July 2018, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), of a draft Regulation respecting the solemnization of marriages and civil unions with a notice that it could be made by the undersigned on the expiry of 45 days following that publication;

CONSIDERING the comments received;

CONSIDERING that it is expedient to make the Regulation respecting the solemnization of marriages and civil unions, taking the comments into account;

ORDERS AS FOLLOWS:

That the Regulation respecting the solemnization of marriages and civil unions, attached to this Order, be made with amendment.

Québec, 20 September 2018

STÉPHANIE VALLÉE,
Minister of Justice

Regulation respecting the solemnization of marriages and civil unions

Civil Code of Québec
(Civil Code, arts. 376, 1st par., 376.1, 376.2 and 521.3, 2nd par.)

DIVISION I
SCOPE

1. This Regulation applies to the solemnization of all marriages and civil unions.

DIVISION II
DATE AND PLACE OF SOLEMNIZATION

2. Marriages and civil unions may be solemnized on any day in a place accessible or made accessible to the public, in keeping with the solemn nature of the ceremony and laid out for that purpose.

However, marriages and civil unions solemnized in a courthouse or by a clerk or deputy clerk of the Superior Court must be solemnized between 9:00 a.m. and 4:30 p.m. They may not be solemnized on

- (1) Sundays;
- (2) 1 and 2 January;
- (3) Good Friday;
- (4) Easter Monday;
- (5) 24 June, the National Holiday;
- (6) 1 July, the anniversary of Confederation;
- (7) the first Monday of September, Labour Day;
- (8) the second Monday of October;
- (9) 24, 25, 26 and 31 December;

(10) the day fixed by proclamation of the Governor General for the celebration of the birthday of the Sovereign; or

(11) any other day fixed by order of the Government as a public holiday or as a day of thanksgiving.

3. The clerk or deputy clerk of the Superior Court may solemnize a marriage or civil union in a courthouse or at the places referred to in sections 4 and 5.

Any other officiant may solemnize a marriage or civil union in a courthouse, in a place referred to in sections 4 and 5 or in any other place agreed upon by the intended spouses.

4. If one of the intended spouses is physically unable to move about, and that inability is attested to in a medical certificate, the ceremony may take place at the place where that intended spouse is, provided that the officiant has been notified.

5. If one of the intended spouses is confined in a correctional facility or penitentiary, the ceremony may take place at the correctional facility or penitentiary, provided that the officiant has been notified.

DIVISION III **MARRIAGE AND CIVIL UNION CEREMONIES**

6. During the marriage or civil union ceremony, the officiant must see to the solemn nature of the ceremony and maintain good order.

7. During the marriage or civil union ceremony, the officiant, the intended spouses and the witnesses must be present in person.

8. At the agreed time, the officiant must address the intended spouses using the text in Schedule I or Schedule II, as the case may be. The text must be read in French or in English, as determined by the intended spouses.

If the officiant solemnizes more than one marriage or civil union at the same time, the appropriate text must be read only once.

The officiant must then receive from the intended spouses a statement of their consent in French or in English. The statement of consent must be confirmed by the witnesses.

9. If the officiant, an intended spouse or a witness does not understand or is unable to express himself or herself aloud in the language selected in section 8, the intended

spouses must retain the services of an interpreter who may in no case be related to them in either the direct or the collateral line up to and including the third degree.

The interpreter must carry out his or her functions with impartiality and accuracy.

10. After having solemnized the marriage or civil union, an officiant who is a clerk or deputy clerk of the Superior Court, a notary authorized by law to execute notarial acts, a mayor, a member of a municipal or borough council, a municipal officer, a minister of religion or a designated member of a Mohawk community must keep, in an appropriate place

(1) a copy of the judgment authorizing a minor's marriage;

(2) a copy of the notice of publication of the marriage or civil union, or of the dispensation from publication, where applicable;

(3) the officiant's original copy of the declaration of marriage or civil union;

(4) a copy of the certificate of marriage or civil union; and

(5) a copy of any other document that was used to certify the accuracy of the information provided by the spouses.

Any other officiant must enclose those documents with the declaration of marriage or civil union when sending it to the registrar of civil status.

11. An officiant who is a clerk or deputy clerk of the Superior Court, a notary authorized by law to execute notarial acts, a mayor, a member of a municipal or borough council, a municipal officer, a minister of religion or a designated member of a Mohawk community must enclose a copy of the judgment authorizing a minor's marriage with the declaration of marriage when sending it to the registrar of civil status.

DIVISION IV **MEASURES THAT MAY BE TAKEN AGAINST AN OFFICIANT**

12. The designation or authorization of an officiant who derogates from the rules governing the solemnization of marriages or civil unions is revoked if, following the summary investigation provided for in article 130 of the Civil Code, the registrar of civil status is unable to draw up the act of marriage or civil union in order to insert it in the register of civil status. In other cases, the designation or authorization is suspended.

13. An officiant whose designation or authorization is revoked may not submit a new application until the officiant undertakes in writing not to derogate from the rules governing the solemnization of marriages or civil unions and 2 years have elapsed since the revocation.

If the officiant again derogates from the rules, the designation or authorization is revoked and the officiant may not submit a new application.

14. An officiant whose designation or authorization is suspended must undertake in writing not to repeat the alleged breach before the suspension is lifted. The duration of the suspension is 6 months.

If the officiant fails to make an undertaking in accordance with the first paragraph or again derogates from the rules governing the solemnization of marriages or civil unions, the designation or authorization is revoked.

DIVISION V FINAL

15. This Regulation replaces the Rules respecting the solemnization of civil marriages and civil unions (chapter CCQ, r. 3).

16. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

SCHEDULE I (s. 8, 1st par.)

FORM USED FOR A MARRIAGE

The officiant declares:

(name of one intended spouse)

(name of other intended spouse)

before uniting you in the bonds of marriage, I am required to read to you certain articles of the Civil Code which set out the rights and duties of spouses.

Article 392. The spouses have the same rights and obligations in marriage.

They owe each other respect, fidelity, succour and assistance.

They are bound to share a community of life.

Article 393. In marriage, both spouses retain their respective names and exercise their civil rights under those names.

Article 394. The spouses together take in hand the moral and material direction of the family, exercise parental authority and assume the tasks resulting therefrom.

Article 395. The spouses choose the family residence together.

In the absence of an express choice, the family residence is presumed to be the residence where the members of the family live while carrying on their principal activities.

Article 396. The spouses contribute towards the expenses of the marriage in proportion to their respective means.

The spouses may make their respective contributions by their activities within the home.

SCHEDULE II (s. 8, 1st par.)

FORM USED FOR A CIVIL UNION

The officiant declares:

(name of one intended spouse)

(name of other intended spouse)

before uniting you in the bonds of civil union, I am required to read to you certain articles of the Civil Code which set out the rights and duties of spouses.

Article 521.6. The spouses in a civil union have the same rights and obligations.

They owe each other respect, fidelity, succour and assistance.

They are bound to share a community of life.

The effects of the civil union as regards the direction of the family, the exercise of parental authority, contribution towards expenses, the family residence, the family patrimony and the compensatory allowance are the same as the effects of marriage, with the necessary modifications.

Whatever their civil union regime, the spouses may not derogate from the provisions of this article.

Under article 393, in a civil union, both spouses retain their respective names and exercise their civil rights under those names.

Under article 394, the spouses together take in hand the moral and material direction of the family, exercise parental authority and assume the tasks resulting therefrom.

Under article 395, the spouses choose the family residence together.

In the absence of an express choice, the family residence is presumed to be the residence where the members of the family live while carrying on their principal activities.

Under article 396, the spouses contribute towards the expenses of the civil union in proportion to their respective means.

The spouses may make their respective contributions by their activities within the home.

103708

Draft Regulations

Draft Regulation

An Act respecting occupational health and safety
(chapter S-2.1)

Safety Code for the construction industry — Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Safety Code for the construction industry, appearing below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail and submitted to the Government for approval, in accordance with section 224 of the Act respecting occupational health and safety (chapter S-2.1), on the expiry of 45 days following this publication.

The draft Regulation is intended to ensure the health, safety and physical integrity of workers on construction sites. It makes amendments to the general course on occupational health and safety, lighting and mooring scaffolding in construction sites.

To date, study of the matter reveals no impact on enterprises, in particular small and medium-sized businesses.

Further information may be obtained by contacting Pierre Bouchard, Service Head for Construction, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2; telephone: 418 266-4699, extension 2014; email: pierre.bouchard@cnesst.gouv.qc.ca.

Any person wishing to comment on the matter is requested to submit written comments within the 45-day period to Claude Sicard, Vice-President for partnership and expert counselling, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 1199, rue de Bleury, 14^e étage, Montréal (Québec) H3B 3J1.

MANUELLE OUDAR,
*Chair of the board of directors and Chief
Executive Officer of the Commission des normes,
de l'équité, de la santé et de la sécurité du travail*

Regulation to amend the Safety Code for the construction industry

An Act respecting occupational health and safety
(chapter S-2.1, s. 223, 1st par., subpars. 7, 19, 42,
and 3rd par.)

1. The Safety Code for the construction industry (chapter S-2.1, r. 4) is amended in paragraph *i* of section 2.4.2

(1) by replacing “have taken a safety course and hold a certificate issued by the Commission or by an organization it recognizes” in the first paragraph by “who, on (insert the date of coming into force of this Regulation), are not holders of a certificate issued by the Commission or by a body recognized by the Commission and have successfully completed the course on health and general safety on construction sites”;

(2) by replacing “from taking such safety course” in the second paragraph by “from successfully completing the course on health and general safety on construction sites”.

2. Section 3.2.4 is amended by replacing paragraph *f* by the following:

“(f) be illuminated by natural or artificial lighting so as to provide the following lighting levels:

- i. 50 lux on traffic lanes and passages used by workers;
- ii. 250 lux for rough work, such as casing, concrete pouring or carpentry;
- iii. 550 lux for finishing work using a machine or tool, such as a circular saw, a nailing gun or a welding machine;
- iv. 800 lux for precision mechanical work.”

3. Section 3.9.7 is amended by adding the following paragraph at the end:

“(c) be attached to the main structure by one end if they have a single row of uprights. They shall be embedded at least 100 mm in the masonry.”

4. Section 3.9.10 is replaced by the following:

“3.9.10. Mooring:

(1) Scaffoldings whose height is greater than 3 times the shortest side dimension of their base shall be firmly anchored to a building or structure by means of anchors, or to the ground by means of guys.

(2) The building or structure to which the scaffolding is anchored shall resist to the load induced by scaffolding and anchors.

The anchors shall

(a) resist to traction and compression side loads applied to the scaffolding. The loads must be equal to 225 N/m of platform length without being less than 1,0000 N;

(b) be installed

i. in accordance with the recommendations of the scaffolding’s manufacturer; or

ii. on the vertical, at intervals not exceeding 3 times the smallest side dimension of the scaffolding and, on the horizontal, at least every 2 uprights;

(c) be uniformly distributed in a staggered arrangement if possible.

In addition to those requirements, when a safety tarpaulin or net is installed on a scaffolding, the number and type of anchors shall comply with an engineer’s plan or with the manufacturer’s recommendations or, in the case of scaffoldings less than 18 metres in height, shall comply with those provided for in tables 1 and 2 of Schedule 0.2, depending on whether it is a tarpaulin or net and on the region where the scaffolding is installed.

(3) Scaffolding anchored to the ground by means of guys shall be installed in accordance with the recommendations of the scaffolding’s manufacturer or with the plans for the installation of the scaffolding.

(4) This section does not apply to a suspended scaffolding, a boatswain’s chair, a ladder jack scaffolding, a suspended scaffolding used by bricklayers or a mast-climbing work platform referred to in sections 3.9.22 to 3.9.25.”

5. This Code is amended by inserting the following after Schedule 0.1:

“SCHEDULE 0.2

(s. 3.9.10)

**ANCHORS OF A SCAFFOLDING LESS THAN 18 METRES WHEN
A TARPAULIN OR NET IS USED**Table 1 - Types of anchors necessary for holding a scaffolding covered with a tarpaulin¹ according to its dimensions and the region

Region	Surface 3m x 3m	Surface 3m x 6m
Gaspésie / Côte-Nord / Nunavik	Tube ²	n.a.
Bas Saint-Laurent	Pin #9 ³	n.a.
Chaudière / Estrie / Laurentides / Laval / Mauricie / Montérégie / Montréal / Outaouais / Québec / St-Jean / Valleyfield / Yamaska	Pin #9 ³	Tube ²
Abitibi / Lanaudière / Saguenay	Pin #9 ³	Tube ²

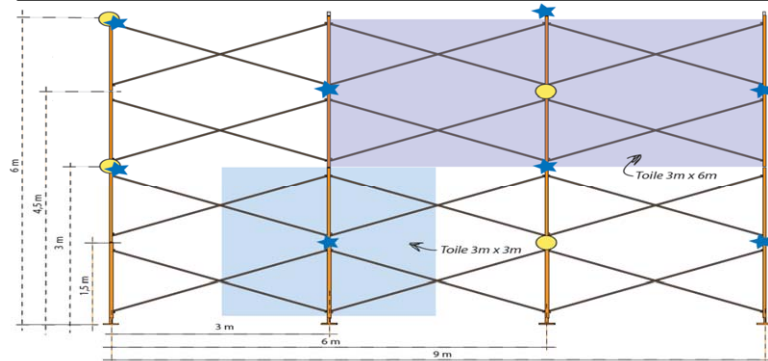


Figure 1 – Position of anchorage points with a tarpaulin of:



-  - 3m x 3m
-  - 3m x 6m

Table 2 - Types of anchors necessary for holding a scaffolding covered with a net according to its dimensions and the region

Region	Surface 3 m x 6 m	Surface 3 m x 9 m
Gaspésie / Côte-Nord / Nunavik	Tube ²	n.a.
Bas Saint-Laurent	Pin #9 ³	Tube ²
Chaudière / Estrie / Laurentides / Laval / Mauricie / Montérégie / Montréal / Outaouais / Québec / St-Jean / Valleyfield / Yamaska	Pin #9 ³	Tube ²
Abitibi / Lanaudière / Saguenay	Pin #9 ³	Tube ²

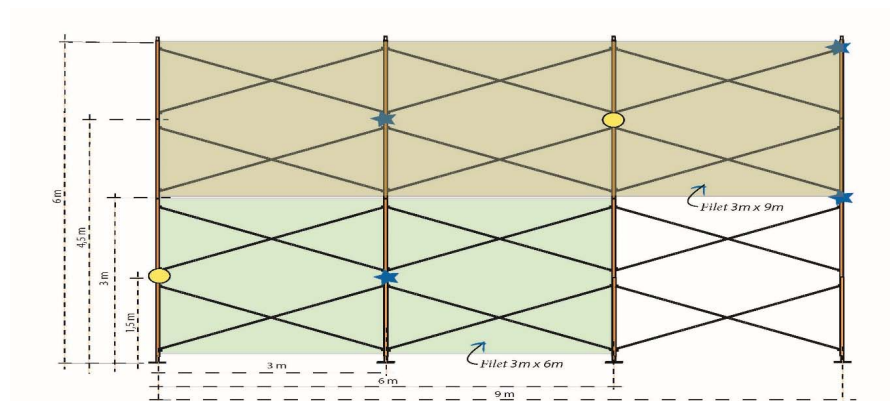




Figure 2 – Position of anchorage points with a net of:

- 3 m X 6 M 
- 3 m X 9 m 

NOTES:

- (1) The tarpaulin or net shall be able to resist the loads and wind gusts to which it is exposed.
- (2) Tube: metal tube with a welded bracket, and a hole at one of its ends. The tube is linked to the front by a concrete mechanical anchor or the equivalent, and to the scaffolding by a metal fastener. The minimum capacity of the mechanical anchor shall be 9.0 kN with a safety factor of 2.
- (3) Pin #9: metal wire caliber #9 with a double loop, having a diameter of 3.8 mm, used as tie rod, fastened to the scaffolding at one end and at the other end to a mechanical anchor (expansion shield, eye bolt, etc.), in accordance with CSA standards S269.2-M87 and Z797-09. The minimum capacity of the anchor shall be 5.4 kN with a safety factor of 2.

6. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

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Abbreviations: **A**: Abrogated, **N**: New, **M**: Modified

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