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Part 2

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Laws and Regulations

Volume 150

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Coming into force of Acts

Gouvernement du Québec

O.C. 869-2018, 20 June 2018

An Act to amend various labour-related legislative provisions mainly to give effect to certain Charbonneau Commission recommendations (2018, chapter 12)
—Coming into force of certain provisions of the Act

COMING INTO FORCE of certain provisions of the Act to amend various labour-related legislative provisions mainly to give effect to certain Charbonneau Commission recommendations and of section 165 of the Act respecting mainly the implementation of certain provisions of the Budget Speech of 20 November 2012

WHEREAS the Act to amend various labour-related legislative provisions mainly to give effect to certain Charbonneau Commission recommendations (2018, chapter 12) was assented to on 31 May 2018;

WHEREAS section 29 of that Act provides that its provisions come into force on the date or dates to be set by the Government, except section 8, which comes into force on the date of coming into force of section 165 of chapter 16 of the Statutes of 2013;

WHEREAS the Act respecting mainly the implementation of certain provisions of the Budget Speech of 20 November 2012 (2013, chapter 16) was assented to on 14 June 2013;

WHEREAS section 216 of that Act provides that its provisions come into force on 14 June 2013, except for section 165 of the Act, which comes into force on the date to be set by the Government;

WHEREAS it is expedient to set 20 June 2018 as the date of coming into force of the provisions of the Act to amend various labour-related legislative provisions mainly to give effect to certain Charbonneau Commission recommendations, except for section 8 of the Act;

WHEREAS it is expedient to set 20 June 2018 as the date of coming into force of section 165 of the Act respecting mainly the implementation of certain provisions of the Budget Speech of 20 November 2012;

IT IS ORDERED, therefore, on the recommendation of the Minister responsible for Labour:

THAT 20 June 2018 be set as the date of coming into force of the provisions of the Act to amend various labour-related legislative provisions mainly to give effect to certain Charbonneau Commission recommendations (2018, chapter 12), except for section 8 of that Act;

THAT 20 June 2018 be set as the date of coming into force of section 165 of the Act respecting mainly the implementation of certain provisions of the Budget Speech of 20 November 2012 (2013, chapter 16).

ANDRÉ FORTIER,
Clerk of the Conseil exécutif

103581

Regulations and other Acts

Gouvernement du Québec

O.C. 780-2018, 20 June 2018

An Act respecting the Ministère du Conseil exécutif (chapter M-30)

Ministère du Conseil exécutif —Signing of certain documents

Regulation respecting the signing of certain documents of the Ministère du Conseil exécutif

WHEREAS, under the first paragraph of section 2 of the Act respecting the Ministère du Conseil exécutif (chapter M-30), no deed, document or writing shall bind the Department or be attributed to the Premier in his capacity as Chair of the Department unless it is signed by him, by the Deputy Minister or by a public servant, and only, as regards the latter, to the extent determined by regulation of the Government published in the *Gazette officielle du Québec*;

WHEREAS the Government made the Regulation respecting the signing of certain documents of the Ministère du Conseil exécutif (chapter M-30, r. 2);

WHEREAS it is expedient to replace the Regulation;

IT IS ORDERED, therefore, on the recommendation of the Premier:

THAT the Regulation respecting the signing of certain documents of the Ministère du Conseil exécutif, attached to this Order in Council, be made.

ANDRÉ FORTIER,
Clerk of the Conseil exécutif

Regulation respecting the signing of certain documents of the Ministère du Conseil exécutif

An Act respecting the Ministère du Conseil exécutif (chapter M-30, s. 2)

1. Members of the personnel of the Ministère du Conseil exécutif who, on a permanent or provisional basis, by interim or temporary designation, hold any of the positions referred to in this Regulation are authorized, to the extent that they act within the limits of their respective duties, to sign alone and with the same authority as the Premier or the Secretary General and Clerk of the Conseil exécutif, any deed, document or writing listed in the following provisions.

2. The Associate Secretary General responsible for the Secrétariat du Conseil exécutif is authorized to sign, in lieu of the Premier and with the same effect, any deed, document or writing respecting the administration of all the programs of the Ministère du Conseil exécutif.

3. An associate secretary general is authorized to sign, for his or her sector of activity,

(1) promises and agreements for grants of subsidies or any other financial contribution;

(2) calls for tenders relating to the contracts listed in paragraphs 3 to 7;

(3) supply contracts;

(4) services contracts;

(5) construction contracts;

(6) contracts relating to capital assets;

(7) sponsorship contracts; and

(8) contracts of alienation of surplus movable property.

4. An assistant secretary is authorized to sign, for his or her sector of activity,

(1) promises and agreements for grants of subsidies or any other financial contribution of $500,000 or less;

(2) calls for tenders relating to the contracts listed in paragraphs 3 and 4;

(3) supply contracts for $100,000 or less; and

(4) services contracts for $100,000 or less.

5. A director general is authorized to sign, for his or her sector of activity,

(1) calls for tenders relating to the contracts listed in paragraphs 2 and 3;

(2) supply contracts for $100,000 or less; and

(3) services contracts for $100,000 or less.

6. An assistant director general, a director, an assistant director or a service head is authorized to sign, for his or her sector of activity,

(1) calls for tenders relating to the contracts listed in paragraphs 2 and 3;

(2) supply contracts for $25,000 or less; and

(3) services contracts for $25,000 or less.

7. A head of post of Québec offices in Canada associated to Canadian relations or an administrative officer thus designated by a head of post is authorized to sign, for his or her sector of activity,

(1) calls for tenders relating to the contracts listed in paragraphs 2 and 3;

(2) supply contracts for $25,000 or less; and

(3) services contracts for $25,000 or less.

8. An associate secretary general, an assistant secretary or a director general, acting as a person responsible for governance or administration, is authorized to sign, for all the activities of the department,

(1) calls for tenders relating to the contracts listed in paragraphs 2 to 6;

(2) supply contracts for $100,000 or less;

(3) services contracts for $100,000 or less;

(4) construction contracts for $500,000 or less;

(5) contracts relating to capital assets for $500,000 or less;

(6) contracts relating to telecommunications or information technology for $500,000 or less;

(7) proposals concerning immovables and occupancy or equipment agreements entered into with the Société québécoise des infrastructures for $500,000 or less; and

(8) contracts of alienation of surplus movable property.

9. A director responsible for human or financial resources is authorized to sign, for all the activities of the department,

(1) calls for tenders relating to the contracts listed in paragraphs 2 and 3;

(2) supply contracts for $25,000 or less;

(3) services contracts for $25,000 or less; and

(4) contracts of alienation of surplus movable property.

10. A director responsible for information technology or business solutions is authorized to sign, for all the activities of the department,

(1) calls for tenders relating to the contracts listed in paragraphs 2 to 5;

(2) supply contracts for $25,000 or less;

(3) services contracts for $25,000 or less;

(4) contracts relating to capital assets in information resources for $25,000 or less;

(5) contracts relating to telecommunications or information technology for $25,000 or less; and

(6) contracts of alienation of surplus movable property.

11. A director responsible for material resources is authorized to sign, for all the activities of the department,

(1) calls for tenders relating to the contracts listed in paragraphs 2 to 4;

(2) supply contracts for $25,000 or less;

(3) services contracts for $25,000 or less;

(4) construction contracts for $25,000 or less;

(5) contracts for the administration of immovables for $25,000 or less;

(6) proposals concerning immovables and occupancy or equipment agreements entered into with the Société québécoise des infrastructures for $25,000 or less;

(7) contracts relating to capital assets for $25,000 or less; and

(8) contracts of alienation of surplus movable property.

12. A coordinator responsible for financial management is authorized to sign

(1) calls for tenders relating to the contracts listed in paragraphs 2 and 3;

(2) supply contracts for $10,000 or less;

(3) services contracts for $10,000 or less; and

(4) contracts of alienation of surplus movable property.

13. Only an associate secretary general, an assistant secretary or a director general, acting as a person responsible for governance or administration, or a director responsible for information technology or business solutions, according to the monetary limits provided for in sections 8 and 10 of this Regulation, is authorized to sign contracts relating to telecommunications or information technology and related calls for tenders.

14. In addition to an associate secretary general, only an assistant secretary, a director general, an assistant director general or a director, acting as a person responsible for department or government communication, is autho-rized to sign sponsorship contracts and related calls for tenders.

15. Only an associate secretary general, an assistant secretary, a director general, an assistant director general or a director, acting as a person responsible for department or government communication, is authorized to sign publicity contracts and related calls for tenders.

16. The Québec sales tax (QST) and the goods and services tax (GST) or, where applicable, the harmonized sales tax (HST) are not taken into account in the amounts provided for in this Regulation.

17. A member of the personnel who holds a credit card issued on behalf of the Ministère du Conseil exécutif is authorized, in the performance of his or her duties, to sign documents relating to the acquisition of eligible goods or services within the meaning of the agreement entered into with the card issuer, up to the maximum amount authorized for each transaction.

18. The person responsible for the Bureau du Québec in Canada associated to Canadian relations is authorized to certify as true any copy of documents provided for in Division II of the Act respecting the Ministère du Conseil exécutif (chapter M-30) that the person holds.

19. The clerk of the secretariat responsible for Native affairs is authorized to certify as true any copy of documents provided for in Division III.2 of the Act respecting the Ministère du Conseil exécutif (chapter M-30) that the clerk holds.

20. The Associate Secretary General responsible for the Secrétariat du Conseil exécutif is authorized to sign, in lieu of the Secretary General and Clerk of the Conseil exécutif, the records of deliberations and to certify as true a copy of a decision of the Conseil exécutif.

The Associate Secretary General is also authorized, as well as the assistant clerks and the advisors who assist the Associate Secretary General in his or her duties, to sign any document certifying that an Order in Council has been made, amended or revoked and to certify as true a copy of an Order in Council.

21. This Regulation replaces the Regulation respecting the signing of certain documents of the Ministère du Conseil exécutif (chapter M-30, r. 2).

22. This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.

103572

Gouvernement du Québec

O.C. 821-2018, 20 June 2018

Educational Childcare Act
(chapter S-4.1.1)

Reduced Contribution
—Amendment

Regulation to amend the Reduced Contribution Regulation

WHEREAS, under subparagraphs 24.1 and 26 of the first paragraph of section 106 of the Education Childcare Act (chapter S-4.1.1), the Government may, by regulation, determine the goods and services that must be provided by a subsidized childcare provider in return for the basic parental contribution set by the Government, and determine the terms and conditions for payment of the basic parental contribution and define the cases in which a parent may be fully or partially exempted from paying that contribution for all or some services, as specified, for childcare for the parent's child occupying a subsidized childcare space;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft Regulation to amend the Reduced Contribution Regulation was published in Part 2 of the *Gazette officielle du Québec* of 28 March 2018 with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS, under section 17 of that Act, a regulation comes into force 15 days after the date of its publication in the *Gazette officielle du Québec* or on any later date indicated in the regulation or in the Act under which it is made;

WHEREAS it is expedient to make the Regulation with amendment;

IT IS ORDERED, therefore, on the recommendation of the Minister of Families:

THAT the Regulation to amend the Reduced Contribution Regulation, attached to this Order in Council, be made.

ANDRÉ FORTIER,
Clerk of the Conseil exécutif

Regulation to amend the Reduced Contribution Regulation

Educational Childcare Act
(chapter S-4.1.1, s. 106)

1. The Reduced Contribution Regulation (chapter S-4.1.1, r. 1) is amended in section 11 by replacing "Social Assistance Program or the Social Solidarity Program under the Individual and Family Assistance Act (chapter A-13.1.1)" by "Aim for Employment Program, the Social Assistance Program or the Social Solidarity Program under the Individual and Family Assistance Act (chapter A-13.1.1) and the Income Security Program for Cree Hunters and Trappers referred to in Section 30 of the James Bay and Northern Québec Agreement, appearing in Schedule 1 to Complementary Agreement No. 15 entered into by the Gouvernement du Québec and the Cree Regional Authority, approved by Order in Council 605-2002 dated 24 May 2002 and published in the *Gazette officielle du Québec* of 6 November 2002".

2. Section 12 is replaced by the following:

"**12.** The childcare provider must provide a child whose parent is exempted from the basic contribution with the goods and services provided for in section 6 according to the terms and conditions provided for in this Regulation.".

3. Section 13 is revoked.

4. Section 14 is amended by replacing the fourth paragraph by the following:

"A parent applying to be exempted from the basic contribution must also submit proof of receipt of benefits under the Aim for Employment Program, the Social Assistance Program or the Social Solidarity Program under the Individual and Family Assistance Act or the Income Security Program for Cree Hunters and Trappers, and a written authorization allowing the Minister to verify the information with the Minister of Employment and Social Solidarity or the Cree Hunters and Trappers Income Security Board.".

5. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*, except sections 2 and 3, which come into force on 1 August 2018.

103584

Gouvernement du Québec

O.C. 845-2018, 20 June 2018

Optometry Act
(chapter O-7)

Optometrist
—Medications that may be administered and prescribed by an optometrist and respecting the eye care that may be provided by an optometrist

Regulation respecting the medications that may be administered and prescribed by an optometrist and respecting the eye care that may be provided by an optometrist

WHEREAS, under the first paragraph of section 19.4 of the Optometry Act (chapter O-7), the Office des professions du Québec prepares periodically, by regulation, after consultation with the Institut national d'excellence en santé et en services sociaux, the Ordre des optométristes du Québec, the Ordre des médecins du Québec and the Ordre des pharmaciens du Québec, a list of the medications that may be administered by an optometrist in accordance with section 19.1 of the Act, and determines, if expedient, the terms and conditions according to which such medications may be administered by an optometrist;

WHEREAS, under the second paragraph of section 19.4 of the Act, the Office des professions du Québec also determines periodically, by regulation, after consultation with the Institut national d'excellence en santé et en services sociaux, the Ordre des optométristes du Québec,

the Ordre des médecins du Québec and the Ordre des pharmaciens du Québec, the medications that may be administered and prescribed for therapeutic purposes by an optometrist and the eye care that may be provided by an optometrist in accordance with section 19.1.1 of the Act, and determines, if expedient, the cases in which and the terms and conditions according to which such medications may be administered or prescribed or such care may be provided by an optometrist;

WHEREAS the Office held the required consultations on 9 May 2017;

WHEREAS the Office adopted the Regulation respecting the medications that may be administered and prescribed by an optometrist and respecting the eye care that may be provided by an optometrist on 24 October 2017;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft Regulation respecting the medications that may be administered and prescribed by an optometrist and respecting the eye care that may be provided by an optometrist was published in Part 2 of the *Gazette officielle du Québec* of 22 November 2017 with a notice that it could be submitted to the Government for approval on the expiry of 45 days following that publication;

WHEREAS, under section 13 of the Professional Code (chapter C-26), every regulation adopted by the Office under the Code or an Act constituting a professional order must be submitted to the Government, which may approve it with or without amendment;

WHEREAS it is expedient to approve the Regulation with amendments;

IT IS ORDERED, therefore, on the recommendation of the Minister of Justice:

THAT the Regulation respecting the medications that may be administered and prescribed by an optometrist and respecting the eye care that may be provided by an optometrist, attached to this Order in Council, be approved.

ANDRÉ FORTIER,
Clerk of the Conseil exécutif

Regulation respecting the medications that may be administered and prescribed by an optometrist and respecting the eye care that may be provided by an optometrist

Optometry Act
(chapter O-7, s. 19.4)

DIVISION I
MEDICATIONS THAT MAY BE ADMINISTERED BY AN OPTOMETRIST

1. An optometrist who holds a permit referred to in the first paragraph of section 19.2 of the Optometry Act (chapter O-7) may administer the medications and substances listed in Schedule I for the sole purpose of eye examinations.

DIVISION II
MEDICATIONS THAT MAY BE ADMINISTERED AND PRESCRIBED FOR THERAPEUTIC PURPOSES BY AN OPTOMETRIST AND THE EYE CARE THAT MAY BE PROVIDED BY AN OPTOMETRIST

2. This Division applies only to optometrists who hold a permit referred to in the second paragraph of section 19.2 of the Optometry Act (chapter O-7).

3. An optometrist may administer and prescribe the medications and substances listed in Schedule I for treating a condition of mild morbidity of the eye and adnexa, or any other condition provided for in this Regulation.

4. For the treatment of a condition of mild morbidity of the eye and adnexa or the prevention of such a condition, an optometrist may provide the following eye care:

(1) non surgical care related to the anterior segment of the eye and adnexa;

(2) removal of a superficial foreign body from the eye and complementary care required following the removal;

(3) punctal occlusion;

(4) heat, mechanical or manual treatment of meibomian glands and eyelashes;

(5) application of therapeutic contact lenses.

5. Subject to section 6, an optometrist may administer and prescribe an anti-glaucoma medication for the treatment of a glaucoma condition where the following requirements are met:

(1) the condition may be described as follows:

(a) glaucoma suspect;

(b) early glaucoma;

(c) steroid-induced glaucoma;

(2) the optometrist has access to the appropriate instruments for the assessment of the condition.

An optometrist who administers or prescribes an anti-glaucoma medication in accordance with the first paragraph must, thereafter, refer the patient to an ophthalmologist physician for medical follow-up.

6. Where a patient's follow-up is ensured by an ophthalmologist physician, the administration or prescription of an anti-glaucoma medication by the optometrist must conform to the treatment established by that physician or comply with the joint follow-up plan agreed to with the physician and entered in the patient's record.

7. Despite section 5, an optometrist may administer and prescribe an anti-glaucoma medication for the treatment of any glaucoma condition if the optometrist has obtained, before each administration or prescription, the consent of a physician who has already assessed the patient or agrees to provide consultative care to the patient. The optometrist must then enter in the patient's record the name and licence number of the physician from whom the optometrist obtained the consent.

8. Where an optometrist administers or prescribes a medication or provides eye care, the optometrist must refer the patient to a physician if the patient's condition does not adequately respond to treatment in the accepted or anticipated amount of time and each time the patient's interest requires it. An optometrist must also refer the patient to a physician if the signs and symptoms suggest a condition other than the condition referred to in section 3 or that requires a physician to take charge of the patient, in particular where there is the presence of

(1) an infectious ulcer reaching the central cornea;

(2) epithelial dendrites with stromal injury;

(3) sectorial inflammation of the episclera with ischemia or melting;

(4) sectorial inflammation of the anterior chamber with hypopyons, vitritis or atypical lesions of the cornea;

(5) glaucoma other than those for which the optometrist is authorized to intervene pursuant to section 5.

DIVISION III
FINAL

9. This Regulation replaces the Regulation respecting the medications that an optometrist may administer (chapter O-7, r. 10) and the Regulation respecting the medications that may be administered and prescribed for therapeutic purposes by an optometrist and respecting the eye care that may be provided by an optometrist (chapter O-7, r. 11).

10. This Regulation comes into force on 19 July 2018.

SCHEDULE I
(ss. 1 and 3)

1. All topical ophthalmic medications, except cocaine and extemporaneous preparations of antibiotics, subject to the following restrictions:

(1) immunosuppressants, only for dry eye treatment;

(2) except for the purposes referred to in sections 5 to 7 of the Regulation, the following anti-glaucoma medication used only for the following purposes:

(a) miotics, for eye examination;

(b) prostaglandin analogues, for the treatment of hypotrichosis.

2. The following oral medications:

(1) antibiotics, excluding extemporaneous preparations, only for the treatment of cases where eyelids are affected, according to the protocol established by the Institut national d'excellence en santé et en services sociaux;

(2) antivirals, only for the treatment of eye herpes, according to the protocol established by the Institut national d'excellence en santé et en services sociaux and for a maximum continuous period of 1 year.

3. Any other medication, vitamin or natural health, topical and oral product, that is not referred to in Schedule I to the Regulation respecting the terms and conditions for the sale of medications (chapter P-10, r. 12).

4. Any combination of medications, vitamins and natural health products in this Schedule is permitted subject to the restrictions provided for in the Schedule that apply to them.

103574

Gouvernement du Québec

O.C. 846-2018, 20 June 2018

Optometry Act
(chapter O-7)

Optometrist
—Standards for the issue and holding of permits authorizing an optometrist to administer and prescribe medications and provide eye care

Regulation respecting the standards for the issue and holding of permits authorizing an optometrist to administer and prescribe medications and provide eye care

WHEREAS, under the first paragraph of section 19.2 of the Optometry Act (chapter O-7), the board of directors of the Ordre des optométristes du Québec must, by regulation, fix the standards for the issue and holding of a permit authorizing an optometrist to administer medication to his or her patients in accordance with section 19.1 of the Act;

WHEREAS, under the second paragraph of section 19.2 of the Act, the board of directors of the Ordre des optométristes du Québec must also, by regulation, fix the standards for the issue and holding of a permit authorizing an optometrist to administer and prescribe medication to a patient for therapeutic purposes and to provide eye care to the patient in accordance with section 19.1.1 of the Act;

WHEREAS the board of directors of the Ordre des optométristes du Québec made the Regulation respecting the standards for the issue and holding of permits authorizing an optometrist to administer and prescribe medications and provide eye care on 15 June 2017;

WHEREAS, pursuant to section 95 of the Professional Code (chapter C-26) and subject to sections 95.0.1 and 95.2 of the Code, every regulation made by the board of directors of a professional order under the Code or an Act constituting such an order must be transmitted to the Office des professions du Québec for examination and be submitted, with the recommendation of the Office, to the Government which may approve it with or without amendment;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft Regulation respecting the standards for the issue and holding of permits authorizing an optometrist to administer and prescribe medications and provide eye care was published in Part 2 of the *Gazette officielle du Québec* of 22 November 2017 with a notice that it could be submitted to the Government for approval on the expiry of 45 days following that publication;

WHEREAS, in accordance with section 95 of the Professional Code, the Office examined the Regulation on 27 April 2018 and then submitted it to the Government with its recommendation;

WHEREAS it is expedient to approve the Regulation with amendments;

IT IS ORDERED, therefore, on the recommendation of the Minister of Justice:

THAT the Regulation respecting the standards for the issue and holding of permits authorizing an optometrist to administer and prescribe medications and provide eye care, attached to this Order in Council, be approved.

ANDRÉ FORTIER,
Clerk of the Conseil exécutif

Regulation respecting the standards for the issue and holding of permits authorizing an optometrist to administer and prescribe medications and provide eye care

Optometry Act
(chapter O-7, s. 19.2)

DIVISION I
ISSUE OF PERMITS

1. A permit authorizing an optometrist to administer medications for eye examination purposes only and a permit authorizing an optometrist to administer and prescribe medications for therapeutic purposes and provide eye care are issued to a member of the Ordre des optométristes du Québec who

(1) has submitted to the secretary of the Order an application for a permit on the form provided for that purpose;

(2) has paid the fees prescribed by the board of directors of the Order for the issue of the permit;

(3) has successfully completed, during the 4 years preceding the year of the application, under a training program offered by an educational institution that issues a diploma meeting the requirements for the permit issued by the Order or as part of another training program recognized as equivalent by the board of directors, a training period that includes a minimum of 145 hours of theoretical and clinical courses in eye health and the pharmacological treatment of certain ocular pathologies;

(4) has successfully completed training in Basic Life Support (BLS) for health care professionals of the Heart and Stroke Foundation of Canada.

2. The permits referred to in section 1 are also issued to a member of the Order who meets the other conditions prescribed in that section, although the member's training has been acquired prior to the period referred to in paragraph 3 of that section or has not reached the level of training referred to in that paragraph, provided the member

(1) has successfully completed the training program provided for in section 3;

(2) holds, outside Québec, a legal authorization to administer medications for eye examination purposes and to administer and prescribe medications for therapeutic purposes and provide eye care following terms and conditions comparable to those covered by the Regulation respecting the medications that may be administered and prescribed by an optometrist and respecting the eye care that may be provided by an optometrist (*insert the reference*).

3. The training program must be approved by the board of directors and it must include a minimum of 145 hours of theoretical and clinical courses in eye health and in the pharmacological treatment of certain ocular pathologies, offered by the École d'optométrie of the Université de Montréal or by another educational institution whose standards comply with those of the Accreditation Council on Optometric Education.

DIVISION II
UPGRADING PROGRAM

4. An optometrist who holds one of the permits referred to in section 1 must, for each reference period, update his or her knowledge by taking part in the upgrading program approved by the board of directors and provided for in section 5.

In this Division, "reference period" means any 3-year period starting on a date determined by the board of directors.

5. The upgrading program must include 30 hours of theoretical or clinical training related to the subject areas referred to in section 3.

6. In the case of an optometrist who is entered or re-entered on the roll of the Order during a reference period, the number of hours of the upgrading program is established in proportion to each month, whether complete or not, of entry during that period.

7. An optometrist who is entered on the roll of the Order as of the 30th month following the beginning of the reference period is exempted from the obligation to take part in the upgrading program for a reference period in effect.

8. Paragraph 2 of section 1 applies, with the necessary modifications, to the upgrading program referred to in this Division if it is offered by the Order.

9. The secretary of the Order sends a notice to the optometrist who fails to comply with this Division.

The notice indicates to the optometrist

(1) the nature of the optometrist's failure;

(2) the 60-day period the optometrist has from receipt of the notice to remedy his or her failure and provide proof thereof;

(3) the sanction to which the optometrist is subject if the optometrist does not remedy his or her failure within the time prescribed.

10. The board of directors suspends the permit referred to in section 1 where it is held by an optometrist who has not remedied his or her failure within the time prescribed. Such suspension may not last longer than the reference period following the reference period for which the optometrist has failed to meet the requirements of the upgrading program.

The secretary of the Order notifies the optometrist in writing of the sanction imposed on him or her and that the optometrist is subject to the cancellation of the optometrist's permit if the optometrist does not remedy his or her failure before the expiry of the reference period during which the optometrist's permit is suspended.

11. At the expiry of the reference period for which the permit is suspended, the board of directors cancels the permit of the optometrist who has not remedied the situation described in the notice provided for in section 9. The secretary of the Order notifies the optometrist in writing of the cancellation of his or her permit.

12. An optometrist whose permit has been cancelled must again meet the conditions provided for in section 1 for the issue of the permit.

DIVISION III
TRANSITIONAL AND FINAL

13. This Regulation replaces the Regulation respecting the standards for the issue and holding of the permit authorizing an optometrist to administer medications (chapter O-7, r. 13) and the Regulation respecting the standards for the issue and holding of the permit authorizing an optometrist to administer and prescribe medications for therapeutic purposes and provide eye care (chapter O-7, r. 14).

14. An optometrist who holds only the permit issued under the Regulation respecting the standards for the issue and holding of the permit authorizing an optometrist to administer medications (chapter O-7, r. 13) is deemed to have obtained the issue of that permit pursuant to section 1.

Despite the foregoing, the optometrist must take part in the upgrading program provided for in Division II and have successfully completed the program before 1 April 2021, subject to suspension or cancellation of his or her permit pursuant to sections 10 and 11, with the necessary modifications.

15. An optometrist who holds the permit issued under the Regulation respecting the standards for the issue and holding of the permit authorizing an optometrist to administer and prescribe medications for therapeutic purposes and provide eye care (chapter O-7, r. 14) is deemed to have obtained the issue of the permits referred to in section 1.

Despite the foregoing, the optometrist must take part in the upgrading program provided for in Division II and have successfully completed the program before 1 April 2021, subject to suspension or cancellation of his or her permits pursuant to sections 10 and 11, with the necessary modifications.

Until an attestation of the Order is obtained according to which the optometrist has completed the upgrading program provided for in Division II, the optometrist may, as holder of the permit authorizing him or her to administer and prescribe medications for therapeutic purposes and provide eye care, perform only the acts authorized by the Regulation respecting the medications that may be administered and prescribed for therapeutic purposes by an optometrist and respecting the eye care that may be provided by an optometrist (chapter O-7, r. 11), as it read on 18 July 2018.

16. An optometrist who meets the conditions of section 1 and who has completed the training program referred to in section 1 before 1 April 2018 obtains the issue of the permits referred to in that section.

Despite the foregoing, the optometrist must take part in the upgrading program provided for in Division II and have successfully completed the program before 1 April 2021, subject to suspension or cancellation of his or her permits pursuant to sections 10 and 11, with the necessary modifications.

Until an attestation of the Order is obtained according to which the optometrist has completed the upgrading program provided for in Division II, the optometrist may, as holder of the permit authorizing him or her to administer and prescribe medications for therapeutic purposes and provide eye care, perform only the acts authorized by the Regulation respecting the medications that may be administered and prescribed for therapeutic purposes by an optometrist and respecting the eye care that may be provided by an optometrist (chapter O-7, r. 11), as it read on 18 July 2018.

17. This Regulation comes into force on 19 July 2018.

103575

Gouvernement du Québec

O.C. 847-2018, 20 June 2018

Medical Act
(chapter M-9)

Professional Code
(chapter C-26)

Respiratory therapists
— Certain professional activities that may be engaged in by respiratory therapists
— Amendment

Regulation to amend the Regulation respecting certain professional activities that may be engaged in by respiratory therapists

WHEREAS, under subparagraph *b* of the first paragraph of section 19 of the Medical Act (chapter M-9), the board of directors of the Collège des médecins du Québec must by regulation determine among the activities referred to in the second paragraph of section 31 of the Act those which, under certain prescribed conditions, may be engaged in by classes of persons other than physicians;

WHEREAS, in accordance with the second paragraph of section 19 of the Act, the board of directors of the Collège des médecins du Québec consulted the Office des professions du Québec, the Ordre des ergothérapeutes du Québec, the Ordre des infirmières et infirmiers auxiliaires du Québec, the Ordre des infirmières et infirmiers du Québec, the Ordre des orthophonistes et audiologistes du Québec, the Ordre professionnel des diététistes du Québec, the Ordre professionnel des inhalothérapeutes du Québec and the Ordre des pharmaciens du Québec before making the Regulation to amend the Regulation respecting certain professional activities that may be engaged in by respiratory therapists on 20 October 2017;

WHEREAS, pursuant to section 95 of the Professional Code and subject to sections 95.0.1 and 95.2 of the Code, every regulation made by the board of directors of a professional order under the Code or an Act constituting a professional order must be transmitted to the Office des professions du Québec for examination and be submitted, with the recommendation of the Office, to the Government which may approve it with or without amendment;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft Regulation amending the Regulation respecting certain professional activities that may be engaged in by respiratory therapists was published in Part 2 of the *Gazette officielle du Québec* of 17 January 2018 with a notice that it could be submitted to the Government for approval on the expiry of 45 days following that publication;

WHEREAS, in accordance with section 95 of the Professional Code, the Office examined the Regulation on 27 April 2018 and then submitted it to the Government with its recommendation;

WHEREAS it is expedient to approve the Regulation with amendments;

IT IS ORDERED, therefore, on the recommendation of the Minister of Justice:

THAT the Regulation to amend the Regulation respecting certain professional activities that may be engaged in by respiratory therapists, attached to this Order in Council, be approved.

ANDRÉ FORTIER,
Clerk of the Conseil exécutif

Regulation to amend the Regulation respecting certain professional activities that may be engaged in by respiratory therapists

Medical Act
(chapter M-9, s. 3 and s. 19, 1st par., subpar. *b*)

Professional Code
(chapter C-26, s. 94, 1st par., subpar. *h*)

1. The Regulation respecting certain professional activities that may be engaged in by respiratory therapists (chapter M-9, r. 6) is amended by inserting the following after section 1:

"**1.1.** A respiratory therapist may assess the cardiopulmonary condition of a symptomatic person.

1.2. Under the national public health program made under the Public Health Act (chapter S-2.2), a respiratory therapist may prescribe a drug for smoking cessation, except varenicline and bupropion.

A respiratory therapist engages in the activity provided for in the first paragraph in accordance with the provisions applicable to individual prescriptions provided for in the Règlement sur les normes relatives aux ordonnances faites par un médecin (chapter M-9, r. 25.1).

1.3. To engage in the activity referred to in section 1.2, a respiratory therapist must hold an attestation issued by the Ordre professionnel des inhalothérapeutes du Québec attesting to the successful completion of 2 hours of training in

(1) ethical considerations;

(2) the procedure for prescribing a drug for smoking cessation:

(a) the prescription decision-making process;

(b) the writing of a prescription;

(c) the follow-up with the physician or specialized nurse practitioner; and

(d) record-keeping.".

2. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

103576

Gouvernement du Québec

O.C. 848-2018, 20 June 2018

Professional Code
(chapter C-26)

Specialist's certificates of professional orders — Diplomas issued by designated educational institutions which give access to permits or specialist's certificates of professional orders — Amendment

Regulation to amend the Regulation respecting the diplomas issued by designated educational institutions which give access to permits or specialist's certificates of professional orders

WHEREAS, under the first paragraph of section 184 of the Professional Code (chapter C-26), after obtaining the advice of the Office des professions du Québec in accordance with subparagraph 7 of the fourth paragraph of section 12 of the Code, and of the order concerned, the Government may, by regulation, determine the diplomas issued by the educational institutions it indicates which give access to a permit or specialist's certificate;

WHEREAS, in accordance with subparagraph 7 of the fourth paragraph of section 12 of the Code, the Office advised the Government, after consultation, in particular with the educational institutions and the orders concerned, the Bureau de coopération interuniversitaire, the Fédération des cégeps and the Minister responsible for Higher Education;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft Regulation to amend the Regulation respecting the diplomas issued by designated educational institutions which give access to permits or specialist's certificates of professional orders was published in Part 2 of the *Gazette officielle du Québec* of 27 December 2017 with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS the Government obtained the advice of the Office and the advice of the Barreau du Québec, the Chambre des huissiers de justice du Québec, the Ordre des infirmières et infirmiers du Québec, the Ordre des ingénieurs du Québec, the Ordre des opticiens d'ordonnances du Québec, the Ordre des techniciens et techniciennes dentaires du Québec, the Ordre professionnel des technologistes médicaux du Québec, the Ordre des technologues professionnels du Québec and the Ordre des traducteurs, terminologues et interprètes agréés du Québec for the provisions that concern each of them;

WHEREAS it is expedient to make the Regulation with amendments;

IT IS ORDERED, therefore, on the recommendation of the Minister of Justice:

THAT the Regulation to amend the Regulation respecting the diplomas issued by designated educational institutions which give access to permits or specialist's certificates of professional orders, attached to this Order in Council, be made.

ANDRÉ FORTIER,
Clerk of the Conseil exécutif

Regulation to amend the Regulation respecting the diplomas issued by designated educational institutions which give access to permits or specialist's certificates of professional orders

Professional Code
(chapter C-26, s. 184, 1st par.)

1. The Regulation respecting the diplomas issued by designated educational institutions which give access to permits or specialist's certificates of professional orders (chapter C-26, r. 2) is amended in section 1.03 by inserting

(1) "(LL.B.)" after "droit" in paragraphs *a*, *b*, *c* and *d*;

(2) "/Bachelor of Laws (B.C.L./LL.B.)" after "Law" in paragraph *e*;

(3) "(LL.L.)" after "droit" in paragraph *f*.

2. Section 1.21 is amended by inserting "— Baccalauréat en génie industriel;" after "— Baccalauréat en génie géomatique;" in paragraph *a*.

3. Section 1.30 is amended by adding

(1) the following after subparagraph *i* of paragraph 1:

"*(j)* Maîtrise ès Arts (M.A.) obtained upon completion of the programme de maîtrise en traduction et terminologie avec essai at Université Laval;";

(2) the following after subparagraph *h* of paragraph 3:

"*(i)* Maîtrise ès Arts (M.A.) obtained upon completion of the programme de maîtrise en traduction et terminologie avec essai at Université Laval.".

4. Section 2.02 is amended in paragraph *a*

(1) by striking out "Alma," and "-Haute-Yamaska";

(2) by inserting ", Rosemont" after "Gérald-Godin";

(3) by inserting "Collège d'Alma," after "vocational colleges and";

(4) by inserting ", Collège Ellis Trois-Rivières campus" after "Saint-Lambert-Longueuil campuses)".

5. Section 2.03 is amended by replacing "and François-Xavier-Garneau general and vocational colleges" by ", François-Xavier-Garneau general and vocational colleges and Cégep régional de Lanaudière à L'Assomption".

6. Section 2.04 is amended by replacing "the prescribed discipline" in the first paragraph by "techniques in dental prostheses".

7. Section 2.06 is amended by replacing "the prescribed discipline" by "biomedical analysis technology".

8. Section 2.09 is amended

(1) by striking out the terms "Alma,", "-Haute-Yamaska" and "(2003)" wherever they appear;

(2) by replacing the term "de Limoilou" wherever it appears in the French text by "Limoilou";

(3) by inserting "Collège d'Alma," after " (1973) inc.," in subparagraph *a* of paragraph 1;

(4) by inserting "Collège d'Alma," after "Saint-Lambert-Longueuil campus," in subparagraph *c* of paragraph 1;

(5) by replacing "seafood processing" in subparagraph *a* of paragraph 2 by "aquatic products processing technology";

(6) by striking out "Abitibi-Témiscamingue," and "Matane," in subparagraph *e* of paragraph 2;

(7) by inserting "Collège d'Alma," after "vocational colleges," in subparagraph *e* of paragraph 2;

(8) by striking out "Abitibi-Témiscamingue," and "Matane," in subparagraph *f* of paragraph 2;

(9) by inserting "Collège d'Alma," after "vocational colleges," in subparagraph *f* of paragraph 2;

(10) by adding the following at the end of paragraph 2:

"(*l*) the farm management and technology program at Lévis-Lauzon, Lionel Groulx, Régional de Lanaudière à Joliette, Saint-Jean-sur-Richelieu, Sherbrooke and Victoriaville general and vocational colleges, Collège d'Alma, Institut de technologie agroalimentaire, Saint-Hyacinthe campus, Institut de technologie agroalimentaire, La Pocatière campus and Macdonald College;";

(11) by inserting "and quality" after "processing" in paragraph 3;

(12) by inserting "Maisonneuve" after "La Pocatière campus," in paragraph 3;

(13) by replacing "Victoriaville" in paragraph 3.1 by "Régional de Lanaudière à Terrebonne";

(14) by inserting "André-Laurendeau" after "Notre-Dame-de-Foy," and ", Séminaire de Sherbrooke" after "vocational colleges" in subparagraph *c* of paragraph 4;

(15) by inserting "André-Laurendeau" after "Notre-Dame-de-Foy," and ", Séminaire de Sherbrooke" after "vocational colleges" in subparagraph *d* of paragraph 4;

(16) by inserting "Outaouais," after "Montmorency," and "Saint-Jean-sur-Richelieu," after "Rimouski," in subparagraph *e* of paragraph 4;

(17) by inserting "St-Hyacinthe," after "Rimouski," in subparagraph *g* of paragraph 4;

(18) by inserting ", Sherbrooke" after "Saint-Laurent" in subparagraph *d* of paragraph 5;

(19) by striking out "Outaouais," in subparagraph *b* of paragraph 7;

(20) by striking out ", Collège Shawinigan" in subparagraph *c* of paragraph 7;

(21) by replacing "engineering technologies" in subparagraph *f* of paragraph 7 by "engineering physics technology";

(22) by inserting ", Institut Teccart" in subparagraph *g* of paragraph 7 after "vocational colleges";

(23) by replacing subparagraphs *e* and *f* of paragraph 9 by the following:

"*(e)* the natural environment technology program, specialization in wildlife management, at St-Félicien general and vocational college;

(f) the game and fish management technology program, at Baie-Comeau general and vocational college;";

(24) by replacing "aircraft construction" in subparagraph *a* of paragraph 10 by "aerospace engineering";

(25) by inserting "Granby," after "Drummondville," in subparagraph *c* of paragraph 10;

(26) by replacing "plastics processing" in subparagraph *g* of paragraph 10 by "plastics manufacturing";

(27) by replacing "pulp and paper technology" in subparagraph *a* of paragraph 11 by "cellulose transformation technologies";

(28) by replacing ", Sainte-Foy and Saint-Jérôme" in subparagraph *c* of paragraph 11 by "and Sainte-Foy";

(29) by replacing "de la maintenance" in the French text of the first paragraph of paragraph 12 by "de maintenance";

(30) by striking out "Drummondville," in the first paragraph of paragraph 12;

(31) by striking out the second paragraph of paragraph 12;

(32) by inserting ", Sept-Îles" after "Abitibi-Témiscamingue" in subparagraphs *a* and *b* of paragraph 13;

(33) by inserting "de" after "d'orthèses et" in the French text of paragraph 15.

9. Section 2.13 is amended by inserting "à l'Assomption, Cégep de la Gaspésie et des Îles, Cégep de l'Outaouais, Cégep de Saint-Jérôme, Cégep de Sorel-Tracy" after "Lanaudière".

10. Section 1.03, amended by section 1 of this Regulation, remains applicable to persons who, on 19 July 2018, hold the diplomas referred to in the amended section or are registered in a program leading to any of those diplomas.

11. Subparagraphs *a*, *e* and *f* of paragraph 2, paragraph 3, paragraph 3.1, subparagraphs *b*, *c* and *f* of paragraph 7, subparagraphs *a* and *g* of paragraph 10, subparagraphs *a* and *c* of paragraph 11, paragraph 12 and paragraph 15 of section 2.09, amended by section 8 of this Regulation, remain applicable to persons who, on 19 July 2018, hold the diplomas referred to in the amended subparagraphs and paragraphs or are registered in a program leading to any of those diplomas.

12. Subparagraph *l* of paragraph 2 of section 2.09, introduced by section 8 of this Regulation, applies to persons who, on 19 July 2018, hold the diploma referred to in that section and obtained upon completion of the farm management and technology program at Matane general and vocational college.

13. This Regulation comes into force on 19 July 2018.

103577

Gouvernement du Québec

O.C. 858-2018, 20 June 2018

An Act to modify the organization and governance of the health and social services network, in particular by abolishing the regional agencies (chapter O-7.2)

Regulation — Amendment

Regulation to amend the Regulation respecting the application of the Act to modify the organization and governance of the health and social services network, in particular by abolishing the regional agencies

WHEREAS the Act to modify the organization and governance of the health and social services network, in particular by abolishing the regional agencies (chapter O-7.2) has been made;

WHEREAS, under paragraph 5 of section 91 of the Act respecting pre-hospital emergency services (chapter S-6.2), one member of the board of directors of Corporation d'urgences-santé is appointed after consultation with the medical affairs department of each of the agencies in the territory of the Corporation from among the co-ordinators of emergency rooms situated in facilities maintained by the institutions operating the hospital centres in the territory;

WHEREAS the Act to modify the organization and governance of the health and social services network, in particular by abolishing the regional agencies abolished the health and social services agencies and the medical affairs department of those agencies was abolished at the time of the merger with other institutions;

WHEREAS that Act does not provide for any measure to correct the abolition of the medical affairs department of each of the health and social services agencies of the territory served by Corporation d'urgences-santé;

WHEREAS section 217 of the Act provides in particular that the Government may, by regulation, take any measure necessary or useful for carrying out the Act and fully achieving its purpose and that such regulation is not subject to the publication requirement or the date of coming into force set out in sections 8 and 17 of the Regulations Act (chapter R-18.1);

WHEREAS, under Order in Council 700-2015 dated 11 August 2015, the Government made the Regulation respecting the application of the Act to modify the organization and governance of the health and social services network, in particular by abolishing the regional agencies (chapter O-7.2, r. 0.2);

WHEREAS it is expedient to amend the Regulation to provide for the manner of proceeding with the consultation to appoint the member of the board of directors of Corporation d'urgences-santé referred to in paragraph 5 of section 91 of the Act respecting pre-hospital emergency services;

IT IS ORDERED, therefore, on the recommendation of the Minister of Health and Social Services:

THAT the Regulation to amend the Regulation respecting the application of the Act to modify the organization and governance of the health and social services network, in particular by abolishing the regional agencies, attached to this Order in Council, be made.

ANDRÉ FORTIER,
Clerk of the Conseil exécutif

Regulation to amend the Regulation respecting the application of the Act to modify the organization and governance of the health and social services network, in particular by abolishing the regional agencies

An Act to modify the organization and governance of the health and social services network, in particular by abolishing the regional agencies
(chapter O-7.2, a. 217)

1. The Regulation respecting the application of the Act to modify the organization and governance of the health and social services network, in particular by abolishing the regional agencies (chapter O-7.2, r. 0.2) is amended by adding the following after section 2.2:

"**2.3.** For the purposes of section 91 of the Act respecting pre-hospital emergency services (chapter S-6.2), the member referred to in paragraph 5 of that section is appointed after consultation with the institutions in the territory that operate a hospital centre, from among the co-ordinators of emergency rooms situated in facilities maintained by those institutions.".

2. This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.

103578

Gouvernement du Québec

O.C. 859-2018, 20 June 2018

An Act respecting health services and social services
(chapter S-4.2)

Minister of Health and Social Services
—Information that institutions must provide
—Amendment

Regulation to amend the Regulation respecting the information that institutions must provide to the Minister of Health and Social Services

WHEREAS, under subparagraph 26 of the first paragraph of section 505 of the Act respecting health services and social services (chapter S-4.2), the Government may, by regulation, prescribe the personal and non-personal information that an institution must provide to the Minister concerning the needs for and utilization of services;

WHEREAS, under section 433 of the Act, in performing the duties under section 431 of the Act, the Minister may require an institution to furnish to the Minister, at the time and in the form the Minister determines, the information, whether personal or not, prescribed by regulation under subparagraph 26 of the first paragraph of section 505 of the Act concerning needs for and utilization of services;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft Regulation to amend the Regulation respecting the information that institutions must provide to the Minister of Health and Social Services was published in Part 2 of the *Gazette officielle du Québec* of 28 February 2018 with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS it is expedient to make the Regulation to amend the Regulation respecting the information that institutions must provide to the Minister of Health and Social Services without amendment;

IT IS ORDERED, therefore, on the recommendation of the Minister of Health and Social Services:

THAT the Regulation to amend the Regulation respecting the information that institutions must provide to the Minister of Health and Social Services, attached to this Order in Council, be made.

ANDRÉ FORTIER,
Clerk of the Conseil exécutif

Regulation to amend the Regulation respecting the information that institutions must provide to the Minister of Health and Social Services

An Act respecting health services and social services (chapter S-4.2, ss. 433 and 505, par. 26)

1. The Regulation respecting the information that institutions must provide to the Minister of Health and Social Services (chapter S-4.2, r. 23) is amended in section 5.2 by inserting "of the rehabilitation centre class" after "rehabilitation centre".

2. Section 1 of Schedule III is amended

(1) by inserting the following after subparagraph *b* of paragraph 1:

"(*b*.1) an indication that the user was taken to the institution against his or her will by a peace officer under section 8 of the Act respecting the protection of persons whose mental state presents a danger to themselves or to others (chapter P-38.001), where applicable;";

(2) by inserting the following after subparagraph *i* of paragraph 2:

"(*i*.1) the date, hour, minute and second of the end of the brief assessment;

(*i*.2) the priority code assigned to the brief assessment;";

(3) by replacing paragraph 3 by the following:

"(3) concerning any consultation by the user during a period of care at the emergency department:

(a) the date, hour, minute and second of the creation of the consultation:

(b) the date, hour, minute and second of the request for consultation;

(c) the date, hour, minute and second of the return of the call by the medical consultant;

(d) the specialty code of the medical consultant;

(e) the medical specialty concerned;

(f) the service requested;

(g) the state of realization of the consultation;

(h) the number of the consultation;

(i) the priority code assigned to the consultation;";

(4) by inserting the following at the end:

"(6) concerning the occupation of a chair by the user in the quick assessment zone as part of a period of care at the emergency department, where applicable:

(a) the date, hour, minute and second of the beginning of the first period of occupation;

(b) the date, hour, minute and second of the last period of occupation;

(7) concerning any request for a diagnostic test by the user as part of a period of care at the emergency department:

(a) the date, hour, minute and second of the request for a diagnostic test;

(b) the date, hour, minute and second of the beginning of the diagnostic test;

(c) the state of realization of the diagnostic test;

(d) the type of diagnostic test;

(e) the priority code assigned to the request for a diagnostic test.".

3. Section 1 of Schedule IV is amended

(1) by inserting the following after subparagraph *e* of paragraph 5:

"*(f)* the dates of the beginning and end of each type of stay;";

(2) by inserting ", time" after "date" in subparagraph *b* of paragraph 9;

(3) by inserting ", where applicable" at the end of subparagraph *i* of paragraph 9;

(4) by inserting the following at the end of paragraph 9:

"*(j)* the date and time the user left the operating room, where applicable;".

4. Section 1 of Schedule V is amended by replacing paragraph 2 by the following:

"(2) concerning the delivery of pre-hospital emergency services to the user or collected during delivery:

(a) the date and time of reception, at the health communication centre, of the call from a 9-1-1 emergency centre requesting the intervention of pre-hospital emergency services;

(b) the method of transportation to the first facility of the institution where the user was received;

(c) the date and time of arrival of the first responder at the user's side, where applicable;

(d) the date and time of arrival of the ambulance at the scene of the trauma;

(e) the date and time of departure of the ambulance from the scene of the trauma;

(f) the distance travelled by the ambulance, in kilometers, between the scene of the trauma and the first installation where the user was received;

(g) the number of the form to declare transportation by ambulance;

(h) the number of the pre-hospital intervention report;

(i) an indication that the user had to be extricated from a vehicle that had been in an accident;

(j) an indication that the Échelle québécoise de triage préhospitalier en traumatologie was used;

(k) the criterion used to direct the user to the first facility under the Échelle québécoise de triage préhospitalier en traumatologie;

(l) the score on the GCS (Glasgow Coma Scale);

(m) an indication that there was immobilization of the user's rachis or spine;

(n) the user's respiratory rate;

(o) the user's pulse;

(p) the user's systolic blood pressure;

(q) the date and time of any cardiorespiratory arrest;

(r) an indication that oxygen was used;

(s) the user's percentage of oxygen saturation;

(t) an indication that respiratory support, ventilatory support, a combitube or a neck brace was used;

(u) the name and number, on the institution's permit, of the first facility where the user was received;

(v) the date and time of arrival at that facility;

(w) the number of the user's record at the first facility where the user was received.".

5. Schedule VI is amended

(1) by replacing "An institution referred to in section 5.2" in the introductory sentence by "**1.** An institution referred to in section 5.2";

(2) by inserting the following at the end of paragraph 1:

"*(k)* the user's overall deprivation;

(l) the user's material deprivation;

(m) the user's social deprivation;";

(3) by inserting "as part of the operation of any of the centres referred to in section 5.2" after "institution" in subparagraph *a* of paragraph 3;

(4) by replacing subparagraph *b* of paragraph 3 by the following:

"*(b)* the identification of other services received from the institution by the child as part of the operation of any of the centres referred to in section 5.2, where applicable;";

(5) by inserting "as part of the operation of any of the centres referred to in section 5.2" at the end of subparagraph *c* of paragraph 3.

6. Section 1 of Schedule VII is amended by inserting the following at the end:

"(6) concerning the therapeutic nursing plan established for the user:

(a) the date of preparation of the plan;

(b) the sector of activities to which the user is associated at the time the plan is established;

(c) the date of any modification of the plan;

(d) respecting any statement on the general state of the user entered in the plan by a nurse:

i. a description of the statement;

ii. specifications associated to it, where applicable;

iii. the date and time the statement was established;

iv. the title and duties of the nurse who established the statement and the service program to which the nurse is assigned;

v. the sector of activities to which the user is associated at the time the statement is established;

vi. the type of professionals or the service identified by the nurse to remedy the problem;

vii. the title and duties of the nurse who established the plan if it is not the person referred to in subparagraph *iv*;

viii. its state of realization and the date of any modification to that state of realization;

ix. the title and duties of the nurse who modified the state of realization, where applicable, and the service program to which the nurse is assigned;

x. the category, element and theme associated with it;

xi. the reason for correcting the statement, where applicable;

(*e*) respecting any directive associated with the statement:

i. a description of the directive;

ii. specifications associated with it, where applicable;

iii. the date and time the directive is established;

iv. the title, duties and service program to which the nurse who established it is assigned;

v. the state of its realization and the date of any modification to that state of realization;

vi. the title and duties of the nurse who modified the state of realization, where applicable, and the service program to which the nurse is assigned;

vii. the category, element and theme associated with it;

viii. the reason for correcting the directive, where applicable;

(f) the name and number, on the institution's permit, of the first facility where the user was received.".

7. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

103579

Gouvernement du Québec

O.C. 861-2018, 20 June 2018

Financial Administration Act
(chapter A-6.001)

Institut national d'excellence en santé et en services sociaux — Fees payable to the Institut national d'excellence en santé et en services sociaux for the scientific evaluation of a drug or a stable blood product

Regulation respecting the fees payable to the Institut national d'excellence en santé et en services sociaux for the scientific evaluation of a drug or a stable blood product

WHEREAS, under subparagraph (1) of section 5 of the Act respecting the Institut national d'excellence en santé et en services *sociaux* (chapter I-13.03), the mission of the institute consists more particularly in assessing the clinical advantages and the costs of the technologies, medications and interventions used in health care and personal social services;

WHEREAS, under subparagraph (8) of section 5 of the Act, the mission of the institute consists more particularly in making recommendations to the Minister of Health and Social Services with a view to updating the list of medications referred to in section 60 of the Act respecting prescription drug insurance (chapter A-29.01);

WHEREAS, under subparagraph (9) of section 5 of the Act respecting the Institut national d'excellence en santé et en services sociaux, the mission of the institute consists more particularly in making recommendations to the Minister of Health and Social Services for the purpose of updating the lists of medications provided for in section 116 of the Act respecting health services and social services (chapter S-4.2) and section 150 of the Act respecting health services and social services for Cree Native persons (chapter S-5);

WHEREAS, under subparagraph (11) of section 5 of the Act respecting the Institut national d'excellence en santé et en services sociaux, the mission of the institute consists more particularly in carrying out any other mandate entrusted to it by the Minister of Health and Social Services;

WHEREAS the Minister has entrusted to the Institut national d'excellence en santé et en services sociaux the mandate of evaluating stable blood products;

WHEREAS, under the first paragraph of section 83.8 of the Financial Administration Act (chapter A-6.001), a fee may be set under that Act to fund a particular public service or a set of public services delivered by a body or an institution, provided the law does not otherwise confer the power to set that fee;

WHEREAS, under the second paragraph of that section, in the case of a department or an institution, the fee must be determined by government regulation; in the case of another body, the fee is set by a regulation of that body, approved by the Government with or without amendment;

WHEREAS the scientific evaluation of a drug or a stable blood product is a service for which the fee is not otherwise set under the Act respecting the Institut national d'excellence en santé et en services sociaux;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft Regulation respecting the fees payable to the Institut national d'excellence en santé et en services sociaux for the scientific evaluation of a drug or a stable blood product was published in Part 2 of the *Gazette officielle du Québec* of 21 February 2018, with a notice that it could be submitted to the Government for approval on the expiry of 45 days following that publication;

WHEREAS the Institut national d'excellence en santé et en services sociaux adopted, on 19 April 2018, by Resolution No. 2018-55-01, the Regulation respecting the fees payable to the Institut national d'excellence en santé et en services sociaux for the scientific evaluation of a drug or a stable blood product;

WHEREAS it is expedient to approve the Regulation without amendment;

IT IS ORDERED, therefore, on the recommendation of the Minister of Health and Social Services and the Minister of Finance:

THAT the Regulation respecting the fees payable to the Institut national d'excellence en santé et en services sociaux for the scientific evaluation of a drug or a stable blood product, attached to this Order in Council, be approved.

ANDRÉ FORTIER,
Clerk of the Conseil exécutif

Regulation respecting the fees payable to the Institut national d'excellence en santé et en services sociaux for the scientific evaluation of a drug or a stable blood product

Financial Administration Act
(chapter A-6.001, s. 83.8)

1. A manufacturer who asks the Institut national d'excellence en santé et en services sociaux to conduct a scientific evaluation of a drug or a stable blood product shall pay the fees set out in Schedule 1.

These fees vary according to the scientific evaluation that the Institut decides to conduct after receiving the request from the manufacturer.

2. As used in this regulation:

"scientific evaluation": means a structured evaluation, the objective of which is to guide decision-making, of a health technology that can concern both the direct impact of that technology and its indirect and unintentional consequences;

"manufacturer: means a person or group of persons who manufacture, produce, import or sell, under their name or a brand name, drugs or stable blood products;

"indication": means the indication for use requested by a manufacturer;

"drug": means a product that can be entered on the list of medications referred to in section 60 of An Act respecting prescription drug insurance (chapter A-29.01) or on the lists of medications referred to in section 116 of An Act respecting health services and social services (chapter S-4.2) or in section 150 of An Act respecting health services and social services for Cree Native persons (chapter S-5);

"stable blood product": means an acellular component of blood with the storage characteristics of drugs and that is used to treat certain disorders due to an imbalance in the circulatory system or certain specific diseases.

3. The fees stipulated in this regulation are non-refundable.

4. The fees stipulated in this regulation are indexed in the manner set out in chapter VIII.1 of the Financial Administration Act (chapter A-6.001).

The Minister of Health and Social Services shall publish the result of the indexation in Part 1 of the *Gazette officielle du Québec*.

5. This regulation shall come into force on the fifteenth day following its publication in the *Gazette officielle du Québec* and applies only to scientific evaluation requests received by the Institut national d'excellence en santé et en services sociaux on or after that date.

SCHEDULE I
(Section 1)

FEES PAYABLE FOR THE DIFFERENT SCIENTIFIC EVALUATIONS

Scientific Evaluation		**Fee**
Health technology evaluated	**Type of evaluation**	
New drug or new indication for a currently listed drug	First evaluation	$38,921 per indication
	Reevaluation	$19,460 per indication
Biosimilar	First evaluation	$7,784 per submission
	Subsequent evaluation (i.e., addition of an indication)	$7,784 per submission
	Reevaluation	$3,892 per submission

Scientific Evaluation		Fee
Health technology evaluated	**Type of evaluation**	
Subsequent entry non-biological complex drug	First evaluation	$7,784 per submission
	Subsequent evaluation (i.e., addition of an indication)	$7,784 per submission
	Reevaluation	$3,892 per submission
New strength(s) or new form(s) of a currently listed drug	First evaluation	$3,892 per submission
	Reevaluation	$1,946 per submission
New nutritional formula, new dressing or new combination of currently listed drugs	First evaluation	$5,189 per submission
	Reevaluation	$2,595 per submission
Diagnostic agent of a currently listed non-proprietary name	First evaluation	$2,595 per submission
	Reevaluation	$1,297 per submission
Exemption from the application of the lowest price	Any exemption request	$6,487 per submission
New stable blood product	First evaluation	$32,744 per submission
	Reevaluation	$16,372 per submission

103580

M.O., 2018

Order of the Minister of Municipal Affairs and Land Occupancy dated 19 June 2018

An Act respecting land use planning and development (chapter A-19.1)

Regulation respecting public participation in matters of land use planning and development

CONSIDERING section 80.3 of the Act respecting land use planning and development (chapter A-19.1), which allows the Minister of Municipal Affairs and Land Occupancy to set any requirement relating to public participation for the purposes of the Act and to the content of a public participation policy;

CONSIDERING the publication in Part 2 of the *Gazette officielle du Québec* of 15 November 2017, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), of a draft Regulation respecting public participation in matters of land use planning and development with a notice that it could be made by the Minister on the expiry of 45 days following that publication;

CONSIDERING that it is expedient to make the Regulation with amendments;

THE MINISTER OF MUNICIPAL AFFAIRS AND LAND OCCUPANCY ORDERS AS FOLLOWS:

The Regulation respecting public participation in matters of land use planning and development, attached to this Order, is hereby made.

Québec, 19 June 2018

MARTIN COITEUX,
Minister of Municipal Affairs and Land Occupancy

Regulation respecting public participation in matters of land use planning and development

An Act respecting land use planning and development (chapter A-19.1, s. 80.3)

DIVISION 1
PRELIMINARY

1. This Regulation regulates public participation in matters of land use planning and development, and sets requirements relating to the content of a public participation policy adopted under section 80.1 of the Act respecting land use planning and development (chapter A-19.1).

It applies to any local municipality that avails itself of the provisions of Chapter II.2 of Title I of the Act.

2. In this Regulation,

(1) "**public participation process**" means all the public participation measures that must, under a public participation policy or the Act respecting land use planning and development, be accomplished in respect of an instrument;

(2) "**public participation measure**" means any informative, consultative, active participation or feedback measure;

(3) "**consultative measure**" means any measure intended to allow interested persons to ask questions or to make observations, in particular by expressing concerns, expectations or opinions and by making suggestions;

(4) "**informative measure**" means any measure relating to the production and communication of information for the benefit of interested persons;

(5) "**active participation measure**" means any measure intended to actively involve interested persons and to recognize the possibility for them to make a contribution in the decision-making process relating to an instrument, in particular by contributing to the identification of issues, the definition of options, the assessment of scenarios or the formulation of recommendations, as part of an interaction between interested persons, the representatives of the municipality and any other intervening party;

(6) "**feedback measure**" means any measure intended to report, for the benefit of interested persons, on how the results of a consultative or active participation measure have been taken into consideration by the municipality;

(7) "**interested person**" means every person who feels concerned by an instrument subject to a public participation process.

DIVISION 2
COMPULSORY CHARACTER OF A PUBLIC PARTICIPATION PROCESS

3. A municipality must, before adopting an instrument subject to a public participation process, accomplish all the measures that are included in the process.

DIVISION 3
PUBLIC PARTICIPATION POLICY

§1. General

4. A public participation policy determines the instruments subject to a public participation process.

Such instruments must include

(1) any by-law relating to the preparation or revision of a planning program;

(2) any by-law amending a planning program to introduce into it a special planning program or to amend such a program so that the proposed zoning rules regarding main uses, main constructions or the dimensions of main constructions are no longer the same;

(3) any by-law referred to in the third or fourth paragraph of section 123 of the Act respecting land use planning and development; and

(4) any resolution by which a municipality grants, in accordance with section 145.38 of the Act respecting land use planning and development, an authorization in respect of a specific project for the construction, alteration or occupancy of an immovable that is at variance with a provision referred to in subparagraph 1 of the third paragraph of section 123 of the Act.

5. The public participation measures included in a public participation process may vary according to the type of instrument subject to the process or any other relevant criterion.

6. A public participation process may begin at any time determined by the municipality, including before the adoption of any draft by-law required under the Act respecting land use planning and development.

7. The policy must be aimed at fostering participation of the greatest number of interested persons and the expression of different points of view.

8. The policy describes the role of the elected officers in each public participation process and provides for the manner in which they will be informed of the results of the various public participation measures.

9. The policy identifies the persons who are responsible for implementing it.

It may provide that public participation measures will be implemented by persons who are neither municipal elected officers nor municipal officers, provided that those persons have in the subject of the public participation process no interest likely to infringe on their ability to exercise the functions impartially.

§2. Informative measures

10. Every public participation process must include informative measures, which must provide for the use of various means of communication.

11. The policy must provide for the dissemination of information on the main steps of the decision-making process relating to an instrument and on the consultative or active participation measures that will be accomplished during each step.

The information must be disseminated not later than the 14th day prior to the beginning of any consultative or active participation measure included in a public participation process.

12. The policy must provide, in respect of any instrument referred to in the second paragraph of section 4, for the dissemination of a text pertaining to its main foreseeable effects. In the case of an instrument referred to in subparagraph 3 of that paragraph, the policy must also provide for the dissemination of an explanatory text, which must set out any project for the construction or alteration of an immovable with which the municipality is already seized and that the instrument is intended to allow. The explanatory text must also describe the contribution, if applicable, of the instrument and the project to the directions of the planning program.

Where an instrument applies to only part of the territory of the municipality, the information disseminated includes a map on which that part of the territory is delimited.

Information useful to the conduct of a consultative or active participation measure must be disseminated before the beginning of the measure so that interested persons have a reasonable time period to examine the measure.

In all cases, the aim of the policy must be the dissemination of clear, objective and neutral information.

13. The policy must provide, in respect of any instrument intended to allow a project with which the municipality is already seized and related to the construction or alteration of an immovable adjacent to a thoroughfare and located within an urbanization perimeter, for the posting of a notice on the site of the project.

The notice indicates the elements of the project that, because they do not comply with applicable by-laws, require an amendment, as well as the nature of the amendments required to allow the carrying out of the project.

14. The policy must aim at facilitating access, by interested persons, to the information relating to the subject of a public participation process.

§3. Consultative measures

15. The policy determines the instruments that are subject to consultative measures, in addition to any public meeting required under the Act respecting land use planning and development.

16. A consultative measure must include the possibility for interested persons to make verbal or written observations.

The policy must grant interested persons a minimum period of 7 days to send their observations to the municipality, which period begins to run after a public meeting is held, if applicable.

§4. Active participation measures

17. The policy determines the instruments that are subject to active participation measures.

The instruments must include any by-law referred to in the third or fourth paragraph of section 123 of the Act respecting land use planning and development that amends

(1) main uses authorized in a zone, including conditional uses;

(2) main constructions authorized in a zone; or

(3) any of the authorized dimensions of a main construction, by a variation of at least 40% of its initial value.

They must also include any resolution by which the municipality grants, in accordance with section 145.38 of the Act respecting land use planning and development, an authorization with respect to a specific project for the construction, alteration or occupancy of an immovable that could only be accomplished following an alteration referred to in the second paragraph.

18. Where a public participation process includes, under section 17, one or more active participation measures, at least one of them must be accomplished before the holding of a public meeting under section 125 of the Act respecting land use planning and development.

§5. Feedback measures

19. Every public participation process that includes a consultative or active participation measure must also include one or more feedback measures, including a mandatory written report that must be prepared and filed with the municipal council or the borough council, as the case may be.

The policy must provide the manner in which interested persons may examine the report, which may be made available after the adoption of the instrument subject to the participation process.

DIVISION 4
REPORTING

20. An assessment of the application of the public participation policy must be prepared and filed with the municipal council not later than 4 years after its coming into force and, thereafter, every 4 years.

DIVISION 5
FINAL

21. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

103566

Draft Regulations

Notice

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001)

Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2019

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1) that upon the expiry of 45 days following this publication the "Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2019", the text of which appears below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail, with or without amendments.

This draft regulation seeks to determine the percentages that the Commission must use in order to levy on employers personally liable for the payment of benefits the expenses that it incurs for the application of Chapter X of the Act respecting industrial accidents and occupational diseases.

The examination of this file reveals no significant impact on the enterprises directly concerned by this regulation given that the Commission adopts such percentages on an annual basis.

Any interested person having comments to make on this matter is asked to send them in writing, before the expiry of this period, to Mr. Carl Gauthier, Vice-Chairman, Finance and Administration, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec), G1K 7E2.

MANUELLE OUDAR,
Chair of the board and chief executive officer of the Commission des normes, de l'équité, de la santé et de la sécurité du travail

Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2019

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001, s. 454, par. 1, subpar. 16)

1. The purpose of this regulation is to determine the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits to defray the costs for the administration of Chapter X of the Act respecting industrial accidents and occupational diseases (chapter A-3.001) under Section 343 of said act.

2. The applicable percentages for employers under federal jurisdiction are:

(1) 28.7 % when the benefits are paid by the Commission;

(2) 25.4 % when the benefits are paid by the employer.

3. The applicable percentages for employers under provincial jurisdiction are:

(1) 50.3 % when the benefits are paid by the Commission;

(2) 47.0 % when the benefits are paid by the employer.

4. This regulation applies to the 2019 assessment year.

103541

Notice

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001)

Financing
—Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting financing, appearing below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail, with or without amendments, on the expiry of 45 days following this publication.

The Regulation determines for 2019:

—the classification units and the rates of assessment that apply;

—the experience ratios of each of the classification units for 2014, 2015, 2016 and 2017 used to establish the assessment of employers subject to a personalized rate;

—the update of the qualifying threshold of an employer to a personalized rate and certain parameters used to calculate the rate;

—the insurance premiums used to calculate the retrospective adjustment of the annual assessment of the employers subject to such an adjustment for that year.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to Mr. Carl Gauthier, Vice-Chairman, Finance and Administration, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

MANUELLE OUDAR,
Chair of the board and chief executive officer of the Commission des normes, de l'équité, de la santé et de la sécurité du travail

Regulation to amend the Regulation respecting financing

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001, s. 454, 1st par., subpars. 4.4 to 8.1 and 10)

1. Schedules 1, 2, 3, 4 and 7 of the Regulation respecting financing (chapter A-3.001, r. 7) are respectively replaced by Schedules 1, 2, 3, 4 and 7 attached to this Regulation.

2. This Regulation applies to the 2019 assessment year.

SCHEDULE 1
(ss. 4, 5, 20, 37, 45 and 53)

CLASSIFICATION UNITS, RATES OF ASSESSMENT AND EXPERIENCE RATIOS FOR THE YEAR 2019

Special classification rules

1. The Commission does not take into account the condition stated in subparagraph 3 of the first paragraph of section 9 for the purpose of classifying an employer in more than one of the units 80030 to 80250.

2. An employer who meets the conditions set out in Title IV of Book II allowing it to be classified in unit 90020 and unit 80020 is classified in the latter unit.

3. An employer who does not meet the conditions set out in sections 11 and 12 is classified in unit 90020 if at least one of the employer's workers carries out a task covered by that unit during the assessment year, if the employer is classified in at least one unit that expressly provides for classification in that exceptional unit and if the employer meets the conditions set out in one of the following paragraphs:

(1) the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 45% of the insurable wages of the employer's workers for that year;

(2) the employer employed no worker during the year prior to the year preceding the assessment year and is classified only in units giving entitlement to unit 80020 and in units giving entitlement to unit 90020 for the assessment year;

(3) the employer was classified in one of the exceptional units 80020 or 90020 for the year preceding the assessment year and the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 40% of the insurable wages of the employer's workers for that year.

The insurable wages of an auxiliary worker must be excluded when calculating percentages under this section. In addition, the amount of protection enjoyed pursuant to section 18 of the Act by an employer or an executive officer of the employer who, in addition to sitting on the board of directors, performs work for the employer is considered to be insurable wages declared for the unit that corresponds to the activities in which the person is involved.

4. The Commission does not take into account the classification of an employer in unit 65150 or the wages declared in respect of that unit for the purpose of determining an employer's entitlement to an exceptional unit pursuant to sections 11 and 12 and sections 2 and 3 of these Special classification rules.

5. An employer classified in a unit that covers the manufacture of goods cannot be classified in a unit that covers the trade in those goods or in goods that the employer does not manufacture unless the employer operates at least one store located elsewhere than on the production site of the goods the employer manufactures.

6. An employer who hires out the services of the workers it employs is classified, for that activity, in the units that cover the activities of the workers concerned where the hiring out is not expressly covered by a classification unit.

Special rules for declaring wages

1. The second paragraph of section 24 does not apply to an employer for the purpose of declaring the insurable wages paid during the preceding calendar year to a worker who, without being an auxiliary worker, participated in several activities covered by more than one of units 80030 to 80250.

2. The Commission does not take into account the insurable wages declared with respect to unit 65150 for the purpose of apportioning the wages of an auxiliary worker pursuant to paragraph 3 of section 26.

3. An employer classified in both a unit that covers the manufacture of goods and in a unit that covers the trade in such goods, or in goods that the employer does not manufacture, must declare the wages of a worker who works in that trade with respect to the unit that covers the manufacture of the goods, except if the worker works in the trade in a store that the employer operates elsewhere than on the production site of the goods that the employer manufactures. The employer must declare the wages of the worker who works in that trade in that store with respect to the unit that covers the trade in the goods.

Sectors

1. In accordance with section 297 of the Act, the classification units are grouped in sectors.

2. The primary sector comprises units 10110 to 14030.

3. The manufacture sector comprises units 15010 to 36350, including exceptional unit 34410.

4. The transportation and storage sector comprises units 55010 to 55090.

5. The service sector comprises units 54010 to 54440, 57010 to 77020 and exceptional units 90010 and 90020.

6. The construction sector comprises units 80020 to 80250.

Classification units, rates of assessment and experience ratios for the year 2019

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
10110	Breeding of cattle; operating a dairy cattle herd; breeding of horses; horse boarding or dressage service; operating a riding centre, a horse school or a racing stable; operating a farm animal auction site; breeding of domestic animals This unit refers to: . the breeding of cattle; . the operation of a dairy cattle herd; . the breeding of horses; . horse boarding or dressage service; . the operation of a riding centre, a horse school or a racing stable; . the operation of a farm animal auction site; . the breeding of domestic animals such as dogs, cats, budgies or parrots. This unit also refers to: . the breeding of buffaloes; . the breeding of cervidae such as deer or wapitis; . the breeding of ostriches, emus or rheas; . the production of ostrich, emu or rhea eggs; . the breeding of wild boars; . the breeding of lamas or alpacas; . the breeding of yacks; . the breeding of animals referred to in this unit for reproduction or insemination; . the production of pregnant mare's urine;	5.44	5.07	0.3147	0.2991	0.2748	1.2465	1.2465	1.2465

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. horse-drawn carriage, horseback riding, sleigh or dog-sled transportation or ride service; . hoof trimming service; . domestic animal training or boarding service; . animal protection or animal pound service; . services related to the breeding activities referred to in this unit such as milking cows or feeding animals. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the artificial insemination of animals. An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity. An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units. An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	the farm on activities referred to under these units with respect to this unit.								
10120	Breeding of pigs; breeding of sheep; breeding of goats	5.28	4.91	0.3657	0.3607	0.3210	1.4168	1.4168	1.4168
	This unit refers to: . the breeding of pigs; . the breeding of sheep; . the breeding of goats. This unit also refers to: . the breeding of animals referred to under this unit for reproduction or insemination; . pig weighing service; . sheep sheering service; . the services related to breeding activities referred to in this unit such as feeding animals. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the artificial insemination of animals. An employer who both operates a dairy cow herd or breeds animals referred to under 10110 and carries out an activity referred to under this unit cannot be classified in this unit for this activity unless at least one of his workers only performs tasks related to the activities referred to								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	under these units. In the opposite case, he is classified in unit 10110 for all of these activities. An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity. An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units. An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.								
10130	Breeding of poultry; production of poultry or game bird eggs; operating a hatchery; poultry capture and caging service; candling and classification of eggs; breeding of rabbits; fish-farming; beekeeping This unit refers to: . the breeding of poultry; . the production of poultry or game bird eggs;	3.95	3.62	0.2975	0.3469	0.3339	0.9802	0.9802	0.9802

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the operation of a hatchery; . poultry capture and caging service; . the candling and classification of eggs; . the breeding of rabbits; . fish-farming; . beekeeping. This unit also refers to: . the breeding of small furbearing animals such as mink, muskrats , chinchillas or foxes; . the breeding of small laboratory animals such as mice or rats; . the breeding of small game birds such as pheasants, quails or guinea-fowl; . the breeding of earthworms and the production or earthworm manure; . the breeding of snails; . the breeding of insects such as crickets; . the breeding of frogs; . the services related to the breeding activities referred to in this unit such as feeding animals. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the artificial insemination of animals; . honey processing.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	An employer classified in this unit cannot also be classified in units 15030, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units. An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.								
10140	Growing of cereal crops; growing of seeds or legumes; growing of forage crop plants; growing of fruit, vegetables or fine herbs in fields; growing of mushrooms; growing of sod; growing of tobacco; harvesting of peat This unit refers to: . the growing of cereal crops such as corn, oats, barley or wheat; . the growing of seeds or legumes such as canola, sunflower, soya, beans or dried peas; . the growing of forage crop plants such as alfalfa, millet or clover; . the growing of fruit in fields such as strawberries, blueberries, cranberries or raspberries; . the growing of vegetables in fields such as potatoes, cabbage, carrots, cucumbers, onions or lettuce;	3.04	2.73	0.1867	0.2062	0.1829	0.6692	0.6692	0.6692

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016

	. the growing of fine herbs in fields;
	. the growing of mushrooms;
	. the growing of sod;
	. the growing of tobacco;
	. the harvesting of peat.
	
	This unit also refers to:
	
	. the growing in a greenhouse of fruit, vegetable or fine herb plants intended for transplantation by the employer in his fields;
	. the activities related to the fermentation of compost in a field;
	. the picking on wild land of plants such as fiddleheads, mushrooms, yew branches or algae;
	. the collecting of softshell clams;
	. services related to growing such as:
	  . ploughing;
	  . the planting of seeds;
	  . the spreading of manure;
	  . the spreading of pesticides;
	  . combine harvesting;
	  . the harvesting of crops.
	
	This unit does not refer to:
	
	. compost material removal service.
	
	An employer classified in this unit cannot also be classified in units 15030 to 15080, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	under these units. An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.								
10150	Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operating an orchard; maple growing This unit refers to: . the growing of fruit, vegetables or fine herbs in a greenhouse; . the growing of ornamental plants such as foliage plants or flowers; . the growing of trees or shrubs; . the operation of an apple, pear, plum or cherry orchard; . maple growing. This unit also refers to: . the growing of reforestation plants; . the growing of grapes. This unit also refers to the following activity when done by the workers	3.75	3.42	0.2520	0.2756	0.2494	1.0117	1.0117	1.0117

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	of an employer as part of maple growing: . the transformation of maple sap into products such as: . butter; . syrup; . sugar; . toffee. An employer classified in this unit cannot also be classified in units 15040 to 15080, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units. An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.								
11110	Deep-sea fishing; mid-shore fishing; coastal fishing; freshwater fishing This unit refers to : . deep-sea fishing; . mid-shore fishing; . coastal fishing; . freshwater fishing.	8.57	8.12	0.1628	0.2426	0.1436	1.4120	1.4120	1.4120

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit also refers to : . fishing while diving; . seal hunting; . the harvesting of marine algae by boat; . the breeding of fish, mussels, scallops or clams in a lagoon or at sea; . the processing of fish or seafood on a boat. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit : . the installation and inspection of nets and anchor cables performed while underwater diving.								
13110	Operating a ferrous metal mine This unit refers to : . the operation of a ferrous metal mine. This unit also refers to : . the pelletization of iron ore; . the concentration of ores referred to under this unit. This unit does not refer to : . the refining or primary production of metals.	1.32	1.05	0.0890	0.0953	0.0937	0.2318	0.2318	0.2318

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
13120	Operating a non-ferrous metal mine; operating a salt or diamond mine This unit refers to : . the operation of non-ferrous metal mines for such substances as gold, silver, copper, nickel, niobium, zinc or platinum; . the operation of the following mineral mines : . salt; . diamonds. This unit also refers to : . the concentration of the ores referred to under this unit. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit : . the production of gold or silver bullion. This unit does not refer to : . the melting and refining of non-ferrous metals.	3.63	3.30	0.1794	0.1368	0.0858	0.6819	0.6819	0.6819
13130	Operating an asbestos mine This unit refers to the operation of an asbestos mine. This unit also refers to the concentration of asbestos ore.	13.96	13.37	0.2834	0.0228	0.2394	3.3159	3.3159	3.3159

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
13140	Operating a crushed or freestone quarry; operating a sandpit or a gravel pit; operating an industrial or structural mineral mine This unit refers to : . the operation of a crushed or freestone quarry for such materials as limestone, shale, granite or slate; . the operation of a sandpit or a gravel pit; . the operation of an industrial or structural mineral mine for such substances as talc, quartz, pearlite, vermiculite or mica. This unit also refers to : . clay quarries; . the crushing and grinding of stone; . the crushing of carbon; . the manufacture of agricultural limestone. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit : . drilling and blasting work. This unit does not refer to : . the manufacture of freestone products.	4.21	3.87	0.2843	0.2675	0.2983	0.8732	0.8732	0.8732

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
13150	Core drilling for ore prospecting This unit refers to core drilling for ore prospecting when carried out by an employer other than the operator of the mine.	7.46	7.04	0.3502	0.2906	0.2785	1.6355	1.6355	1.6355
13160	Sinking mine shafts; drilling declines, drilling mining roads or raising; drifting ore This unit refers to : . the sinking of mine shafts. This unit refers to the following activities when carried out by an employer other than the operator of the mine : . drilling declines, drilling mining roads or raising; . drifting ore. This unit also refers to : . drilling oil or natural gas wells.	5.60	5.22	0.2754	0.1622	0.1077	0.8300	0.8300	0.8300
14010	Forestry operations This unit refers to : . harvesting wood material, including in particular, felling, hauling and yarding, by manual or mechanized processes; . processing in the forest including stripping, topping and cutting; making wood chips in the forest;	5.99	5.60	0.3559	0.3207	0.3286	1.3184	1.3184	1.3184

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. loading of wood in the forest; . thinning with collection of trees for commercial purposes. This unit also refers to : . trading in firewood when the employer also harvests, cuts or splits this wood. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit : . the forestry road work; . the construction of a logging camp. This unit does not refer to: . timber scaling; . the marking of trees in forest; . forest inventory. An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.								
14020	Forestry development This unit refers to : . preparatory work in forest areas such as scarification, burning, stripping, cutting, wind-rowing, chipping, furrowing,	7.36	6.94	0.4526	0.3942	0.3507	1.9767	1.9767	1.9767

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	harrowing, crushing and application of phytocides; . planting and seeding of trees in the forest; . mechanical or chemical clearing of a plantation in the forest; . thinning without collection of trees for commercial purposes; . development of a blueberry field; . control of vegetation in rights-of-way of energy transmission networks; . protection against forest fires by firefighters. This unit also refers to : . line cutting. This unit does not refer to : . development of a blueberry field by the person who operates it; . harvesting wood material in the development of a blueberry field; . the marking of trees in forest; . forest inventory. An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.								
14030	Tree work This unit refers to : . control of vegetation in the rights-of-way of energy distribution networks or telecommunications networks;	13.71	13.13	0.8098	0.7384	0.6853	2.9474	2.9474	2.9474

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. trimming, topping or cutting of trees and shrubs; . felling of pre-determined trees outside the forest; . stumping; . chipping outside the forest; . tree and shrub surgery; . bracing work. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit : . fighting of diseases and insects affecting trees and shrubs; . fertilization and treatment of trees and shrubs; . planting and transplanting of trees and shrubs. An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.								
15010	Slaughtering of animals; meat cutting service; butchering of meat This unit refers to: . the slaughtering of animals; . meat cutting service; . the butchering of meat. This unit also refers to: . the tanning or packing of pelts or furs; . meat wholesaling in a building where meat cutting or	5.76	5.38	0.6105	0.6573	0.6980	1.4219	1.4219	1.4219

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	butchering also takes place. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the processing of animal by-products other than for human consumption such as: . fat; . bones; . feathers; . blood; . entrails. Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use. This unit does not refer to: . the breeding of animals; . the dyeing of leather or fur. An employer who does in the same building both animal slaughtering and butchering and an activity referred to under 15020 is classified in this unit for these activities.								
15020	Manufacturing luncheon meats; meat, fish or seafood processing; manufacturing ready-made dishes	3.71	3.38	0.3470	0.3690	0.3070	1.0300	1.0300	1.0300

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit refers to: . the manufacture of luncheon meat such as: . cooked turkey; . cooked ham; . pepperoni; . salami; . smoked meat; . meat, fish or seafood processing by such operations as: . seasoning; . smoking; . canning; . packing; . the manufacture of fresh, frozen or canned ready-made dishes such as: . appetizers; . lasagna; . fish or seafood mousses; . meat or fish pies; . pizzas; . vegetarian dishes; . salad plates; . sandwiches. This unit also refers to: . the manufacture of sushi; . the manufacture of sausages; . the preparation of natural casings for delicatessen purposes; . the manufacture of country-style pâtés, cretons, terrines or								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	other similar products; . the processing of animal fats for human consumption; . fish wholesaling in a building where cutting is also done. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the manufacture of soups; . the manufacture of sauces for pasta or pizzas; . the manufacture of bread or pizza dough. Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use. This unit does not refer to: . the operation of a butcher shop; . the operation of a fish market; . the activities referred to under units 68010 and 68020. An employer who engages in both fishing and fish or seafood processing is classified, for this processing, in this unit, if at least one of his workers only performs tasks related to this processing elsewhere than on a boat. This employer shall state the wages of an employee who performs tasks related to this processing on a boat with respect to unit 11110.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
15030	Manufacturing food for animals; mixing or processing of grains	2.85	2.54	0.2367	0.1894	0.1905	0.6437	0.6437	0.6437

This unit refers to:

. the manufacture of food for animals;
. the mixing or processing of grains by operations such as:
  . sieving;
  . milling;
  . cleaning;
  . drying.

This unit also refers to:

. the processing of animal by-products other than for human consumption such as :
  . fat;
  . bones;
  . feathers;
  . blood;
  . entrails;
. disposal.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

. the manufacture of nursing feed for young animals.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit does not refer to: . the growing of grains; . the manufacture of vitamins and minerals for animals.								
15040	Manufacturing beverages, whether alcoholic or non-alcoholic; manufacturing fruit or vegetable juice This unit refers to: . the manufacture of beverages, whether alcoholic or non-alcoholic; . the manufacture of fruit or vegetable juice. This unit also refers to: . the manufacture of natural ice; . the manufacture of frozen sticks or lollypops made from beverages or fruit juice; . the treatment and bottling of water; . liquid food product packaging service; . the manufacture of fruit or vegetable juice concentrates; . the manufacture of beverage concentrates, whether alcoholic or non-alcoholic; . the manufacture of beer yeasts; . the manufacture of vinegar. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:	2.39	2.10	0.2229	0.2413	0.2195	0.6362	0.6362	0.6362

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the manufacture of syrup for beverages; . the manufacture of beverages, frozen sticks or lollypops made from fruit juice and dairy products; . the manufacture of flavour crystals; . the trade in or rental of water coolers. This unit does not refer to: . growing; . bee-keeping.								
15050	Preparation of fruit or vegetables; manufacturing munchies This unit refers to: . the preparation of fruit or vegetables by operations such as: . freezing; . cutting; . dehydration; . maceration; . mixing; . canning; . the manufacture of munchies such as: . cheese-flavoured sticks; . pretzels; . chips; . corn chips; . rice cakes; . popcorn.	4.11	3.77	0.3807	0.3774	0.3487	1.1152	1.1152	1.1152

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit also refers to: . the manufacture of fruit- or vegetable-based products such as: . compotes; . jams; . coulis; . fruit salad; . the manufacture of fruit- or vegetable-based condiments such as: . chutneys; . ketchup; . relish; . salsa; . prune or cherry sauces; . the manufacture of soya-based products such as: . frozen desserts; . beverages; . miso; . sauce; . tofu; . fruit or vegetable classification or packaging service; . the service related to the packaging of food products other than liquids. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the manufacture of fruit- or vegetable-based aromas or colorants.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit does not refer to: . the growing of fruit or vegetables; . the manufacture of ready-made dishes; . the roasting of soya beans; . the manufacture of soya flour; . the manufacture of soya margarine; . the manufacture of soya oil.								
15060	Manufacturing pastry products; manufacturing bakery products; manufacturing flour; manufacturing confectionery products This unit refers to: . the manufacture of pastry products such as: . donuts; . cookies; . brioches; . croissants; . cakes; . pies; . the manufacture of bakery products such as: . bagels; . bread rusk; . bread crumbs; . bread; . the manufacture of flour for human consumption; . the manufacture of confectionery products such as: . cocoa butter; . candies;	3.30	2.98	0.2556	0.2910	0.2314	0.8815	0.8815	0.8815

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. chocolate; . chewing gum; . honey products. This unit also refers to: . the manufacture of maple products such as: . butter; . syrup; . sugar; . toffee; . the processing of honey; . the manufacture of sugar; . the manufactures of syrups for beverages such as: . pop; . slushes; . the manufacture of flavour crystals; . the manufacture of pasta; . the manufacture of ready-to-eat cereals; . the manufacture of dough for pastry or bakery products; . the preparation of flour-based mixes for products such as: . cookies; . pancakes; . cakes; . muffins; . the manufacture of granola bars or dietetic food in bars or in powder. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	referred to under this unit: . the retail trade in ready-cooked meals. Retail trade refers to mainly selling goods to consumers for personal or home use. This unit does not refer to: . bee-keeping; . maple growing; . the manufacture of beverages, whether alcoholic or non-alcoholic; . the manufacture of ready-cooked meals. An employer classified in this unit cannot also be classified in units 68010 and 68020 except when at least one of his workers only performs tasks related to the activities referred to under these units.								
15070	Processing of coffee; processing of tea, spices, seasonings or fine herbs; manufacturing herbal teas; roasting of nuts, almonds or legumes This unit refers to: . the processing of coffee by operations such as . the extraction of caffeine; . mixing; . grinding; . roasting; . the processing of tea, spices, seasonings or fine herbs by	2.13	1.84	0.1643	0.1999	0.1603	0.5498	0.5498	0.5498

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	operations such as: . grinding; . mixing; . drying; . the manufacture of herbal teas, whether or not for therapeutic purposes; . the roasting of nuts, almonds or legumes. This unit also refers to: . the manufacture of malt; . the manufacture of peanut butter; . the manufacture of margarine; . the manufacture of vegetable oil and fat; . the manufacture of yeast; . the manufacture of condiments such as: . mayonnaise; . mustard; . marinade sauce; . horseradish sauce; . salad dressings; . the manufacture of sauces for pasta or pizza; . the manufacture of bases for soups or sauces; . the manufacture of sauces such as: . barbecue sauces; . fondue sauces; . sauces for raw vegetables; . the manufacture of soups; . the manufacture of broths or consommés; . the preparation of mixtures for seasoned food products or								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	intended to season food products such as: . pasta; . rice; . potatoes. This unit does not refer to: . growing. An employer who in the same building both engages in the manufacture of vinegar or the dehydration of fruits or vegetables and carries out an activity referred to in this unit is classified in this unit for these activities.								
15080	Processing of milk; manufacturing dairy products This unit refers to: . the processing of milk; . the manufacture of dairy products such as: . frozen stick or lollypops; . butter; . milk beverages; . cream; . ice cream; . cheese; . yogurt.	1.57	1.29	0.1655	0.1439	0.1495	0.3125	0.3125	0.3125

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit also refers to: . the manufacture of beverages, frozen sticks or lollypops made from fruit juice and dairy products; . the manufacture of sorbets. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the manufacture of margarine. This unit does not refer to: . the breeding of animals; . the activities referred to under units 68010 and 68020.								
16010	Manufacturing rubber tires; vulcanizing rubber tires This unit refers to: . the manufacture of rubber tires; . the vulcanization of rubber tires. This unit does not refer to: . the installation of tires.	2.19	1.90	0.1776	0.2150	0.2462	0.5831	0.5831	0.5831

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
16020	Manufacturing rubber products This unit refers to: . the manufacture of rubber products. This unit also refers to: . the composition of rubber; . the application in the workshop of a rubber coating to products such as rolls, tanks or other industrial or commercial parts. This unit does not refer to: . the manufacture of stitched rubber clothing; . the stripping of tires or other recyclable materials; . the sorting of recyclable materials or objects; . the installation of manufactured products.	3.86	3.53	0.3462	0.3370	0.3070	1.0127	1.0127	1.0127
16030	Manufacturing plastic bags This unit refers to: . the manufacture of plastic bags. This unit also refers to: . the manufacture of plastic film when the employer manufactures plastic bags.	2.98	2.68	0.2068	0.2356	0.1898	0.7703	0.7703	0.7703

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit does not refer to: . the manufacture of woven or stitched plastic bags.								
16040	Manufacturing plastic products This unit refers to: . the manufacture of plastic products. This unit also refers to: . the manufacture of reinforced plastic products when the employer does not reinforce the plastic; . the manufacture of synthetic marble products; . the manufacture of expanded resin products; . the composition of plastic. This unit does not refer to: . the manufacture of stitched plastic clothing; . the sorting of recyclable materials or objects; . the installation of manufactured products.	2.24	1.95	0.1979	0.2053	0.1980	0.5529	0.5529	0.5529
16050	Manufacturing reinforced plastic products This unit refers to: . the manufacture of plastic products combined with the reinforcing of plastic using materials such as glass, carbon,	3.92	3.59	0.4029	0.3608	0.3667	1.0582	1.0582	1.0582

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	asbestos, jute, cotton or Kevlar in the form of fiber, filament or mesh. This unit also refers to: . the manufacture outside shipyards of boats with reinforced plastic hulls such as kayaks, yachts, sailboats or canoes; . the repair, excluding mechanical repairs, of products referred to under this unit. This unit does not refer to: . the installation of manufactured products.								
16070	Manufacturing body hygiene and care products; manufacturing drugs This unit refers to: . the manufacture of body hygiene and care products, for human or animal use, such as soaps, cosmetics, perfumes, lotions, toothpaste or hair products; . the manufacture of prescription or over-the-counter drugs, for human or animal use, such as analgesics, anesthetics, antibiotics, anti-inflammatories, antiseptics or hormones. This unit also refers to: . the manufacture of vaccines; . the manufacture of medical diagnostic products; . the manufacture of natural health products such as vitamins or	1.53	1.26	0.1043	0.0962	0.0880	0.2817	0.2817	0.2817

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	dietary minerals; . the manufacture of homeopathic remedies; . the manufacture of essential oils; . the conditioning or bottling of the products referred to under this unit; . the manufacture of food additives such as flavours, colorants or preservatives; . the manufacture of tobacco products. This unit does not refer to: . the manufacture of body hygiene and care products made of textiles; . the manufacture of functional foods such as soybean beverages or margarine enriched with phytosterols; . the picking of raw materials used in the manufacture of the products referred to under this unit; . the breeding of animal species or the growing of plant species used in the manufacture of the products referred to in this unit.								
16080	Manufacturing cleaning or maintenance products; manufacturing adhesives; manufacturing ink; manufacturing coating products; manufacturing fertilizers This unit refers to: . the manufacture of household or industrial cleaning or maintenance products, such as cleaning products, strippers, disinfectants, detergents or fabric softeners . the manufacture of adhesives;	2.10	1.81	0.1091	0.1169	0.1195	0.3740	0.3740	0.3740

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the manufacture of ink; . the manufacture of coating products such as paints, varnishes, stains or lacquers; . the manufacture of fertilizers. This unit also refers to: . the manufacture of paints for artists; . the manufacture of coating product components such as thinners, driers or bonds; . the manufacture of caulking products such as sealants, surface coatings or fillers; . the manufacture of products for automobile vehicles or for industrial machinery, such a lubricating greases, lubricating oils, windshield wiper fluid, anti-freeze or cutting fluid; . the manufacture of peat- or compost-based products; . the manufacture of pest control products such as pesticides, insecticides, fungicides or rat poison; . the manufacture of candles; . the recycling of ink cartridges; . the conditioning and bottling of the products referred to under this unit. This unit does not refer to: . the picking of raw materials used in the manufacture of the products referred to under this unit; . compostable material removal service.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	An employer who both manufactures and processes lubricating greases and oils is classified in this unit for these activities.								
16090	Synthetic resin manufacturing; crude oil refining; petrochemical products manufacturing; chemical products manufacturing; ammunition manufacturing; explosives manufacturing This unit refers to: . the manufacturing of synthetic resins such as melamine, polypropylene, urea-formaldehyde or polyethylene resins from gaseous or liquid raw materials that do not come from recovered material; . crude oil refining; . the manufacturing of petrochemical products such as ethylene, propylene, benzene, toluene or xylene; . the manufacturing of chemical products such as sodium chlorate, hydrogene peroxyde, ferric chloride, naphtalene oil, styrene, catalysts, iodine or plasticising salts using such processes as cracking, electrolysis or distillation; . the manufacturing of ammunition; . the manufacturing of explosives. This unit also refers to: . the manufacturing of synthetic pigments; . the manufacturing of alkalis such as potassium, ammonia or caustic soda; . the manufacturing of halogens such as fluorine, chlorine, bromine or iodine;	0.93	0.68	0.0752	0.0745	0.0570	0.1778	0.1778	0.1778

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the manufacturing of acids such as sulfuric, hydrochloric or nitric acid; . the manufacturing of styrofoam; . the manufacturing of gas such as carbon dioxide, hydrogen, oxygen, nitrogen or argon; . the bottling of gas such as carbon dioxide, hydrogen, oxygen, nitrogen or argon; . the composition of foamed polyurethane; . the manufacturing of devices for the use of explosives such as fuses or detonators; . the manufacturing of pyrotechnics such as signal flares or fireworks; . the manufacturing of propellant powder for air bags; . the presentation of fireworks. This unit does not refer to: . the manufacturing, on site, of explosives or devices for the use of explosives where carried out during work included in unit 80040.								
17010	Manufacturing threads; manufacturing woven, knitted or needle punched fabrics; finishing of threads, fabrics or clothing This unit refers to: . manufacture of threads made of fibres; . manufacture of woven, knitted or needle punched fabrics; . the finishing of threads made of fibres, such as dyeing or sizing;	2.26	1.97	0.2644	0.2059	0.2270	0.6690	0.6690	0.6690

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the finishing of fabrics such as dyeing, calendering, decating or flocking; . the finishing of clothing such as dyeing or fading. This unit also refers to: . manufacture of carpet made of textile materials; . the twisting, re-twisting or winding of thread made of fibres; . the texturizing of thread made of fibres such as twisting, crushing or compression; . the manufacture of rope or string; . the manufacture of woven or needle punched felt; . the manufacture of wigs or hairpieces; . the manufacture of tapes, elastic bands, lace, rope, laces or belt-webbing by weaving, binding or knitting; . the manufacture of knitted pieces of clothing such as sleeves, collars or cuffs, which do not require sewing activities; . the manufacture of fire hoses; . the manufacture of nets from textile materials by binding, knitting or tying; . the embroidery of fabrics; . the coating of fabrics with materials such as polyurethane, ethylene-acetate, plastic, glue, urethane or vinyl; . the dyeing of leather or fur; . the manufacture of dental floss from string made of textile materials. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the cutting and binding of carpet material in carpets or mats; . the manufacture of decoration or furniture accessories using textile materials of the cut and sewn type; . the manufacture by extrusion of synthetic fibres or threads; . printing on fabrics or clothing. This unit does not refer to: . the manufacture of mineral fibres; . the operation of a laundromat; . clothing inspection service including thread cutting activities, the sewing on of labels or buttons. An employer who engages in both the manufacture of embroidered decorative articles or badges and the embroidery of fabrics is classified in this unit for these activities.								
17030	Clothing manufacturing; shoe manufacturing; operation of a shoe repair shop; manufacturing of leather or imitation leather items This unit refers to: . the manufacturing of cut and sewn or knitted clothing; . the manufacturing of cut and sewn shoes such as boots, shoes, slippers or moccasins; . the operation of a shoe repair shop including the repair and dyeing of leather or imitation leather items; . the manufacturing of leather or imitation leather items.	1.73	1.45	0.0981	0.1088	0.0865	0.4243	0.4243	0.4243

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit also refers to: . the manufacturing of samples of clothing; . the manufacturing of knitted clothing such as sleeves, collars or cuffs if it requires sewing; . the manufacturing of knitted items such as bags or cases; . restyling of fur clothing or items; . the cutting of material for manufacturing clothing; . alteration or repair of clothing; . inspection of clothing including thread cutting, label sewing or button sewing; . the manufacturing of cut and sewn luggage or leathercraft made of textile, leather or imitation leather such as suitcases, backpacks, handbags, wallets or cases; . the manufacturing of cut and sewn ice skates or roller skates; . the manufacturing of leather, imitation leather or textile body protective equipment such as . life jackets; . bulletproof vests; . elbow pads, shoulder pads, leg pads, knee pads; . throat protectors; . hockey pants; . the manufacturing or repair of prostheses or orthoses. The unit also includes the following activities where they are carried out by the workers of an employer in the carrying out by that employer of activities included in this unit: . embroidery on manufactured products; . the finishing of manufactured products;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the manufacturing of parts related to shoes such as soles, grommets or linings; . the manufacturing of cut and sewn canevas or textile bags. The unit also includes the following activity where it is carried out by the workers of an employer in manufacturing cut and sewn shoes: . the manufacturing of moulded rubber or plastic products. The unit also includes the following activities where they are carried out by the workers of an employer in operating a shoe repair shop: . skate, knife or tool sharpening; . the repair of cut and sewn items. This unit does not refer to: . the manufacturing of crutches. An employer that, in the same building, repairs clothing and manufactures textile decorative accessories and furniture included in unit 17040 is in this unit for those activities.								
17040	Manufacturing or repairing articles made of canvas; manufacturing decoration and furniture accessories made of textile materials This unit refers to: . the manufacture or repair of canvas articles of the cut and sewn type such as:	3.46	3.14	0.1836	0.2279	0.2504	1.0036	1.0036	1.0036

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. sails for boats; . canvas covers for shelters, canopies or parasols; . cover shells for manure pits; . canvass sheets; . inflatable toys; . the manufacture of decoration and furniture accessories made of textile materials of the cut and sewn type such as: . cushions; . pillows; . drapery material; . bedding; . curtains; . towels. This unit also refers to: . the manufacture of filters made of textile materials of the cut and sewn type; . the manufacture of toys made of fabric such as dolls, teddy bears or balls; . the manufacture of fabric diapers or cloths; . the manufacture of bags made of canvas or textile materials of the cut and sewn type; . the manufacture of zippers on a support made of textile materials; . the cutting and binding of carpet material in carpets or mats. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. embroidery on manufactured products; . the finishing of manufactured products. This unit does not refer to: . the manufacture of framing for filters; . the manufacture of metal structures of the products referred to in this unit; . the installation of manufactured products when it is referred to under units 54080 or 80150.								
18010	Manufacturing doors and windows, in wood or plastic This unit refers to: . the manufacture of doors and windows, in wood or plastic. This unit also refers to: . the manufacture of doors and windows, in wood or plastic, covered with materials such as wood, metal or plastic; . the manufacture of hybrid windows made of materials such as wood, metal or plastic; . the manufacture of wood garage doors; . the manufacture of metal doors when done in the same building as the doors and windows referred to under this unit; . the manufacture and assembly of blinds. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of	3.26	2.94	0.3115	0.3388	0.2839	0.9099	0.9099	0.9099

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	activities referred to under this unit: . the manufacture of the following products, elsewhere than on the worksite or on the job, when they are made of wood : sills, frames, mouldings or trims of doors and windows; . the cutting of glass; . the drying of wood. This unit also refers to the manufacture of sealed glass units form integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured. This unit does not refer to: . the manufacture by moulding of forms such as profiled sections; . the installation of manufactured products.								
18020	Manufacturing solid wood panels; manufacturing wood floors; manufacturing wood mouldings; manufacturing wood furniture components; manufacturing wood stairway components; manufacturing wood cabinet doors This unit refers to: . the manufacture of solid wood panels; . the manufacture of wood floors; . the manufacture of wood mouldings; . the manufacture of wood furniture components; . the manufacture of wood stairway components;	4.26	3.92	0.3882	0.3929	0.3850	1.0028	1.0028	1.0028

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the manufacture of wood cabinet doors. This unit also refers to: . the manufacture of the following products elsewhere than on the worksite or on the job when they are made of wood : sills, frames, mouldings or trims of doors and windows; . the manufacture of wood products by lathe work, jointing, finger jointing, bending or bowing except if the manufacture of this product is referred to under another unit. This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit. This unit does not refer to: . the installation of the manufactured products.								
18030	Manufacturing in the plant or the workshop of wood frame buildings; manufacturing in the plant or the workshop of mobile homes or worksite trailers having a wood frame, manufacturing in the plant or the workshop of wood frame house panels This unit refers to: . the manufacture in the plant or the workshop of wood frame buildings such as houses, cottages, storage sheds or garages; . the manufacture in the plant or the workshop of mobile homes or worksite trailers having a wood frame;	10.08	9.59	0.6344	0.6424	0.6464	2.5433	2.5433	2.5433

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the manufacture in the plant or the workshop of wood frame house panels. This unit also refers to: . the manufacture in the plant or the workshop of wood frame garden pavilions. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the drying of wood. This unit does not refer to: . the installation of manufactured products. An employer classified in this unit can also be classified in exceptional unit 90010.								
18040	Manufacturing wood coffins; manufacturing or restoring musical instruments having a wood structure; manufacturing furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop This unit refers to: . the manufacture of wood coffins; . the manufacture or restoration of musical instruments having a	4.56	4.21	0.2930	0.2811	0.2246	1.1046	1.1046	1.1046

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	wood structure such as pianos, organs, guitars, drums or flutes; . the manufacture of furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop where the organization of work is not standardized and where the production is done on a small scale by workers who are not specifically assigned to a work station. This unit also refers to: . the manufacture of game tables having a wood structure such as billiard tables, Mississippi tables or card tables; . the manufacture of products made of wood or having a wood structure requiring assembly operations such as jewelry boxes, letter boxes, frames, toys, bird feeders, hockey sticks, snowboards, snowshoes, skis or trophies; . the operation of an upholstery workshop; . the operation of a furniture stripping or restoration workshop; . the application in the plant or workshop of products such as paint, stain or varnish, to wood or wood products; . the manufacture or repair, excluding mechanical repairs, of wood boats such as canoes or rowboats; . the manufacture of wood structure docks; . the manufacture of garden furniture made of wood or having a wood structure such as swings, benches or picnic tables. This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit does not refer to: . framing service; . the installation of manufactured products.								
18050	Manufacturing or assembling furniture or cabinets having a metal structure; manufacturing metal coffins; manufacturing metal boats outside shipyards This unit refers to: . the manufacture or assembly of furniture or cabinets having a metal structure; . the manufacture of metal coffins; . the manufacture outside shipyards of metal boats such as canoes, pedalos, pleasure pontoons, sailboats or yachts. This unit also refers to: . the manufacture of metal counters; . the manufacture of office partitions having a metal structure; . the manufacture of game tables having a metal structure such as ping-pong tables or card tables; . the manufacture of metal frames; . the manufacture of docks having a metal structure; . the manufacture of marina walkways or gangways made of metal for boats; . the manufacture of metal stretchers; . the manufacture of metal display units; . the manufacture of metal storage units such as lockers, filing	3.42	3.10	0.2533	0.2804	0.2532	0.8469	0.8469	0.8469

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	cabinets, shelves, tool boxes or safes; . the manufacture of metal mail boxes or postal boxes; . the manufacture of bicycles; . the manufacture of wheelchairs; . the manufacture of snowshoes having a metal base; . the manufacture of recreation equipment having a metal structure for daycare nurseries or playgrounds such as swings, slides, playground psychomotor apparatuses; . the manufacture of physical fitness equipment having a metal structure. This unit does not refer to: . the manufacture in a foundry of products referred to under this unit; . the manufacture of wrought iron furniture; . framing service; . the installation of manufactured products.								
18060	Manufacturing cabinets having a wood structure intended to be attached to a structure; manufacturing counters having a wood structure; manufacturing integrated furnishings having a wood structure This unit refers to: . the manufacture of cabinets having a wood structure intended to be attached to a structure such as kitchen cabinets, bathroom cabinets, storage cabinets; . the manufacture of counters having a wood structure; . the manufacture of integrated furnishings having a wood	3.65	3.32	0.2832	0.2776	0.2915	0.8687	0.8687	0.8687

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	structure. Integrated furnishings refer to a set of products generally installed permanently and arranged to complement or to create a décor such as cabinets, counters, storage cabinets or display racks, as well as the accompanying mouldings or other decorative elements made of wood. An employer who engages in an activity referred to under this unit and in the manufacture of furniture made of wood or having a wood structure is classified in this unit for these activities. This unit does not refer to: . the installation of manufactured products.								
18070	Mass producing furniture or furniture frames made of wood or having a wood structure; manufacturing mattresses or box springs This unit refers to: . the mass production of furniture or furniture frames made of wood or having a wood structure; . the manufacture of mattresses or box springs.	2.44	2.14	0.2063	0.2372	0.2103	0.6129	0.6129	0.6129
19010	Manufacturing, installation of commercial signs or exhibition stands This unit refers to: . the manufacture and installation of commercial signs; . the manufacture and installation of exhibition stands.	4.68	4.33	0.2759	0.2863	0.2079	1.1200	1.1200	1.1200

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit also refers to: . the manufacture and installation of billboards; . the installation of signs on billboards; . the manufacture and installation of traffic signs; . the manufacture and installation of stage sets; . the manufacture of floats. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . lettering on automobile vehicles; . the manufacture and installation of canopies; . the manufacture and installation of electronic poster panels; . the manufacture of display racks or displays; . the manufacture of advertising accessories; . printing on banners, signs and posters; . the manufacture of indoor signs.								
26050	Printing; reprography; binding; manufacturing paper or paperboard office supplies This unit refers to: . printing, whether artisanal or commercial, using all types of processes, such as offset, digital, serigraphy, flexographic printing, ink jet, lithography, print transfer, rotogravure or hot stamping and on any support, in particular paper, paperboard, plastic or balloons;	1.68	1.40	0.1168	0.1196	0.1080	0.3503	0.3503	0.3503

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. reprography; . binding, whether artisanal or commercial, and the other finishing operations such as gilding or embossing; . the manufacture of paper or paperboard office supplies, such as writing, pads, note pads, forms, folders, order books, index cards, labels, envelopes, continuous feed forms, exercise booklets, rolls of paper for cash registers, mobile sheet separators, agendas or sheets for ring binders. This unit also refers to: . the manufacture of paperboard or vinyl-covered paperboard ring binders or photo album; . the assembly of sample catalogues such as wallpaper, carpets, hair or paint shades; . the restoration of books; . the manufacture of folding boxes made out of non-corrugated paperboard; . the transformation of paper into wrapping paper or wallpaper; . the manufacture of embroidered articles such as badges and decorative articles; . embroidery on clothing; . the copying of CDs or DVDs; . the lamination of documents; . the manufacture of rubber stamps for offices; . mail-out preparation services; . inserting service; . the bagging of publicity documents. This unit also refers to the following activities when done by the								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . design when this employer does not publish the printed product; . plate preparation service for printing. This unit does not refer to: . the printing done by the workers of an employer as part of the manufacture of a product referred to under another unit.								
34010	Sawmill; drying of wood; treatment of wood This unit refers to: . the operation of a stationary or mobile sawmill; . the drying of wood; . the treatment of wood, whether or not under pressure, using chemical substances such as pentachlorophenol (PCP), creosote, chromium-copper-arsenic (CCA) or ammonia-copper-arsenic (ACA). This unit also refers to: . the manufacture of log construction homes, using round timber or square timber, elsewhere than on the work site or on the job; . the manufacture of shingles, laths or plywood sheets; . the manufacture of veneer by slicing or rotary cutting; . the manufacture of wood chips outside the forest;	4.72	4.37	0.4043	0.3607	0.2929	1.0759	1.0759	1.0759

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. wood planing or wood piece cutting services; . the application in the plant or workshop of products such as paint or varnish, to wood or wood products when the employer treats the wood, whether or not under pressure. An employer who trades in wood and who also dries wood is classified in this unit for the trade in this wood. An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.								
34030	Manufacturing or assembling pallets or containers made of wood used in the handling and transportation of merchandise; manufacturing wooden fences; manufacturing roof trusses, joists or rafters made of wood This unit refers to: . the manufacture or assembly of wood pallets or containers used in the handling and transportation of merchandise; . the manufacture of wooden fences; . the manufacture of roof trusses, joists or rafters made of wood. This unit also refers to: . the manufacture of components of pallets, containers or fences made of wood; . the repair and recycling of pallets or containers made of wood; . the manufacture of reels made of wood; . the manufacture of pools made of wood;	6.67	6.27	0.5219	0.5988	0.5760	1.4172	1.4172	1.4172

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the manufacture in the plant or workshop of wood frame house panels when the employer manufactures roof trusses, joists or rafters made of wood. This unit does not refer to: . the installation of manufactured products. An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.								
34200	Manufacturing paper pulp; manufacturing paper and paperboard; manufacturing wood fibre boards This unit refers to: . the manufacture of paper pulp; . the manufacture of paper, paperboard, felt paper; . the manufacture of wood fibre insulation boards. This unit also refers to: . the manufacture of cores for paper rolls for its own purposes; . the production of electricity for its own purposes; . the manufacture of chemicals for its own purposes. This unit also refers to the following activities when they are done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:	1.53	1.26	0.1056	0.1075	0.0807	0.3096	0.3096	0.3096

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. unwinding and rewinding paper and paperboard. An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.								
34210	Transforming paper and paperboard; treating paper and paperboard; manufacturing particle board; coating of boards This units refers to: . the transformation of paper or paperboard into products such as toilet paper, paper towels, plates, facial tissues, diapers, napkins, cups, straws, tubes, cores, cigarette paper, medical paper, bags, sandpaper, laminated products, cellulose fibre insulation, wrapping products or lids; . unwinding and rewinding of paper and paperboard products; . cutting of paper or paperboard into sheets; . making of corrugated paperboard; . transformation of corrugated paperboard into products such as stands, protective corners, separators or boxes; . transformation of laminate into all types of products; . treatment of paper or paperboard by the application of products such as melamine resin, paraffin, wax or silicone or by superimposing sheets of material such as plastic, aluminum, paper or paperboard; . transformation of felt paper into products such as asphalt saturated paper or asphalt shingles; . transformation of wood fibre panels into products such as insulating boards or acoustic or decorative tiles; . impregnating membranes with a coating;	2.68	2.38	0.2006	0.2190	0.1989	0.6229	0.6229	0.6229

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. manufacturing of particle boards, such as wood particle boards, waferboard or oriented strand board; . covering of boards with materials or products such as plastic, thermoplastic, melamine, laminate or paint; . printing of panels. This unit also refers to: . the cutting of more than one of the following raw materials : . rubber; . cork; . paper; . plastic; . paperboard; . felt. . the manufacture of adhesive tape; . the manufacture of floating wood floors; . the manufacture of laminated counter tops; . the manufacture of pellets or mini-logs from sawdust; . the manufacture of cotton wool for body hygiene and care, cotton swabs, remover pads, nursing pads, pharmaceutical coils, adhesive bandages, and sanitary tampons or napkins. This unit does not refer to: . the manufacture of wallpaper; . the manufacture of foldable non-corrugated cardboard boxes; . the installation of the manufactured products. An employer classified under this unit can also be classified in								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	exceptional units 34410, 90010 and 90020.								
Exceptional unit 34410	Transportation This unit includes the services of workers who transport, as truck drivers, bark, wood chips, logs, tree-length wood, timber, gravel, paper or other similar material. This unit also includes the loading of wood performed by the truck driver where it is performed during transportation activities.	5.46	5.09	0.2112	0.3407	0.3298	0.7670	0.7670	0.7670
35010	Manufacturing freestone products This unit refers to: . the manufacture of freestone products such as grave monuments, furniture, slabs or curbs. Freestone refers to such stones as granite, marble or slate. This unit also refers to: . the cutting, grinding, shaping or finishing of freestone. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . stone engraving.	5.15	4.79	0.3958	0.4301	0.2694	1.1342	1.1342	1.1342

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit does not refer to: . the installation referred to under units 80030 to 80250.								
35020	Manufacturing ready-mixed concrete; manufacturing asphalt	4.44	4.09	0.2250	0.2344	0.2131	1.0695	1.0695	1.0695
	This unit refers to: . the operation of a stationary or mobile ready-mixed concrete manufacturing plant; . the operation of a stationary or mobile asphalt manufacturing plant. This unit also refers to: . the delivery of ready-mixed concrete; . the mixing and bagging of sand-cement, cold asphalt or dry concrete; . the manufacture of monolithic refractory products. This unit does not refer to: . the pumping of concrete; . the operation of a quarry; . cement, concreting and paving work as well as the installation of manufactured products.								
35030	Manufacturing concrete products	4.19	3.85	0.3462	0.3884	0.3435	1.0835	1.0835	1.0835
	This unit refers to:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the manufacture of concrete products, whatever their composition, such as pipes, bricks or blocks; . the manufacture of concrete structural or architectural elements. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the manufacture of ready-mixed concrete. This unit does not refer to: . the installation of manufactured products.								
35040	Transforming and finishing glass This unit refers to: . the transformation of flat glass into in particular tempered, curved or rolled glass; . the manufacture of cut glassware products such as aquariums, glass doors without framing or tables; . the manufacture of decorative glass products; . the manufacture of stained glass; . the manufacture of mirrors; . glass or mirror work such as cutting, polishing, beveling, drilling, foresting, sanding or engraving; . the manufacture of sealed glass units.	2.86	2.56	0.2896	0.3085	0.1813	0.7735	0.7735	0.7735

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit also refers to: . the manufacture of glass using a blowing iron. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . serigraphy on glass. This unit does not refer to: . the installation referred to under units 80110 or 80150; . the collecting and recycling of glass.								
35050	Manufacturing clay-based products; manufacturing glass; manufacturing cement; manufacturing lime; manufacturing refractory products; manufacturing gypsum panels This unit refers to: . the manufacture of products such as pottery, sanitary ware, tiles, table articles or electrical insulators that are clay based or involve similar materials such as porcelain, terracotta, ceramics or earthenware; . the manufacture of glass such as flat glass, hollow glass or glass microbeads from silica sand or recycled glass; . the manufacture of cement; . the manufacture of lime; . the manufacture of refractory products such as brick, tiles or	1.94	1.65	0.1849	0.1651	0.1424	0.5189	0.5189	0.5189

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	blocks; . the manufacture of gypsum panels. This unit also refers to: . the manufacture of charcoal or activated charcoal; . the manufacture of synthetic olivines; . the manufacture of expanded perlite or exfoliated vermiculite; . the manufacture of mica powder; . the manufacture of grindstone using bonded abrasives; . the manufacture of mineral fibre such as fiberglass or rock fibre; . the manufacture of products made of plaster. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the manufacture of monolithic refractory products; . the transformation of mineral fibres into products such as bulk insulation or mattresses; . the manufacture of joint compound. This unit does not refer to: . the manufacture of ready-mixed concrete; . the manufacture of agricultural limestone; . the operation of pottery cafés; . the operation of a quarry; . the manufacture of wire and textiles made out of mineral fibre;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the installation of manufactured products.								
36050	Manufacturing metal products by stamping, machining or forging	2.30	2.00	0.1820	0.1896	0.1644	0.5078	0.5078	0.5078
	This unit refers to: . sheet metal work by mechanical processes such as : moulding, die stamping, stamping and cutting to manufacture products other than machines or equipment; . the use of dies to transform a piece of metal, in particular to lengthen it, crush it or drill it; . the heat-assisted forging of metal parts other than machines or equipment; . the manufacture by machining of metal parts other than machines or equipment. This unit also refers to: . the manufacture of screws, nuts, bolts and rivets; . the manufacture of metal powder products including sintering operations; . the manufacture by machining of aircraft parts; . the manufacture and refurbishing of jacks; . the manufacture of industrial moulds and dies by machining; . the manufacture of ball bearings, roller bearings and needle bearings; . the refurbishing of parts for automobiles such as brakes, transmission or steering parts, in particular by the following operations : . the disassembly of used parts and their refurbishing, in								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	particular by machining; . the assembly of components to obtain a refurbished part; . the refurbishing of diesel engines and automobile vehicle engines; . the manufacture of brakes and their components; . the manufacture of non-mechanized and tools; . the sharpening of tools; . reconditioning by using a metal spray gun; . the manufacture by machining of plastic parts other than machines or equipment. This unit does not refer to: . the manufacture of industrial moulds made out of cast iron; . the refurbishing of vehicle parts when the part is disassembled from or mounted on the vehicle by workers of the employer; . the manufacture on the work site or on the job of gutters, pipes or other products from metal sheets; . the installation referred to under units 80030, 80130 and 80180; . the manufacture of synthetic bearing housings by casting; . the manufacture of metal boxes, cabinets and tubs when this manufacturing is done by the workers of an employer as part of the manufacturing by this employer of products referred to under another unit; . the manufacture of brake components by casting; . the manufacture in a foundry of products referred to under this unit.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
36060	Manufacturing metal wire products	3.27	2.96	0.3618	0.3333	0.3233	0.7751	0.7751	0.7751

This unit refers to:

. the manufacture by cold drawing of metal wire using drawing stock that is not produced in the same building, whether or not the employer has the wire undergo other operations, for example to insulate it;
. the insulation of electric or communication wires and cables, when the metal wire or optical fibre is not produced in the same building;
. the manufacture of products such as cables, springs, nails, fences made out of wire or metal rods that are not produced in the same building;
. the manufacture of metal wire furniture.

This unit also refers to:

. the manufacture of reinforcement mesh;
. the operation of a bending yard elsewhere than on the work site or on the job.

This unit does not refer to:

. the manufacture of wire or metal rod products by machining or forging;
. the installation referred to under units 80030, 80100 and 80170.

An employer who manufactures furniture or furnishings that are

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	composed of both metal wire and other materials, and an employer who manufactures both furniture or furnishings made out of metal wire and furniture and furnishings made out of other materials are classified under unit 18050 for these activities.								
36070	Manufacturing doors and windows made out of metal, shopwindows, hothouses made out of metal, metal garage doors; manufacturing architectural products by cutting and assembling metal extrusions and tubular metal; manufacturing doors and panels of refrigerated rooms; manufacturing banisters, fences and railings made out of aluminum This unit refers to: . the manufacture of metal doors with or without windowpanes and windows such as: . residential doors and windows; . doors and windows for office buildings, commercial, industrial or institutional establishments; . patio-doors; . folding doors and gates for commercial and public buildings; . doors and windows for transportation equipment; . the manufacture of the following products when they are made out of metal : sills, door and window frames, screens, mouldings and trims; . the assembly of screens; . the manufacture of shopwindows, wall curtains, skylights, venting windows, solariums, atria, bus shelters and gatehouses; . the manufacture of metal hothouses; . the manufacture of metal garage doors, metal hangar doors,	3.88	3.55	0.3743	0.3293	0.3123	1.0480	1.0480	1.0480

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	metal rolling doors and metal curtains made of embossed curved or flat slats; . the manufacture of architectural products by cutting and assembling metal extrusions and tubular metal with or without the incorporation of glass, fabric or reinforced plastic sheet such as: . canopies; . shelters; . residential or commercial portal frames; . the manufacture of doors and panels of refrigerated rooms; . the manufacture of banisters, with or without glass, fences and railings in aluminum. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the cutting of glass; . the manufacture of metal sheathing boards; . the manufacture of sills, door frames or window frames made out of wood; . the installation of canvas shelters or canopies. This unit also refers to the manufacture of sealed glass units for integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured. This unit does not refer to: . the installation referred to under units 80110, 80130, 80150								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	and 80160; . the manufacture of fabrics and sewing work; . the manufacture of outdoor metal siding; . the manufacture of ornamental iron products; . the manufacture in a foundry of products referred to under this unit; . the manufacture by extrusion of forms such as a extruded shapes.								
36080	Painting in the workshop of metal products; plating and heat treatment of metals in the workshop This unit refers to the following work when done in the workshop, elsewhere than on the work site or on the job: . the application on metal products of dry or liquid paint by spraying or other processes, including painting by electrostatic process; . the coating and plating of metal products, including the plating of precious metals; . the heat treatment of metals and metal products. This unit also refers to the following work when done in the workshop, elsewhere than on the work site or on the job: . protective coating by using a metal spray gun; . the enameling of metal products; . the polishing of metal; . the sandblasting of metal; . the plating and heat treatment of airplane parts.	5.48	5.10	0.4978	0.5801	0.3927	1.5527	1.5527	1.5527

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit does not refer to: . vehicle body repair and painting work; . the application of rust-proofing and paint sealant to vehicles. An employer who applies rubber coating to products in the workshop and applies coatings involving other materials to these products or other products in the workshop is classified in this unit for these activities.								
36090	Manufacturing metal framing elements; manufacturing ornamental iron products; operating a stationary welding workshop; manufacturing scaffolding This unit refers to: . the manufacture of metal framing elements, from structural steel plates and shapes that are not manufactured by the employer; . the manufacture of self-bracing building sections made of steel and the assembly of these sections in the workshop; . the manufacture of ornamental iron products; . the operation of a stationary welding workshop; . the manufacture of scaffolding. This unit also refers to: . the manufacture of parts of silos made out of metal; . artisanal forging; . aluminothermic welding; . the manufacture of leaf springs;	5.27	4.90	0.5218	0.5004	0.4356	1.2729	1.2729	1.2729

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the manufacture of metal light poles with or without the assembly of the components; . the manufacture of parts of ships, boats and barges made out of metal other than in a shipyard. This unit does not refer to: . the operation of a mobile welding unit; . the installation referred to under units 69960, 80060, 80080, 80110, 80160 and 80250; . the manufacture of products on the work site or on the job; . the manufacture of moulded metal light poles. An employer classified under this unit can also be classified under exceptional units 90010 and 80020.								
36100	Manufacturing farm machines and equipment; manufacturing heavy equipment; manufacturing trucks without the assembly of the power train; manufacturing trailers This unit refers to: . the manufacture of farm machines and equipment; . the manufacture of heavy equipment for construction, for mining, for petroleum and oil development, for logging and for road maintenance; . the manufacture and installation of trailer bodies, boxes, tanks or other equipment, without the assembly of the power train on vehicles such as: . garbage trucks;	4.53	4.18	0.4271	0.4236	0.4138	1.0495	1.0495	1.0495

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. dump trucks; . fire trucks; . commercial trucks; . ice melters and abrasive spreaders; . tanker trucks; . tow trucks; . armored cars; . the manufacture of trailers such as: . flatbed trailers whether covered or not; . trailers for the transport of automobiles; . dump trailers; . tank trailers; . utility trailers; . deck platform semi-trailers. This unit also refers to: . the manufacture of non-domestic snow blowers; . the manufacture of blades of graders and snow plows; . the manufacture of buckets of mechanical shovels, loaders, backhoes; . the manufacture of mechanized grapples and skidding scissors; . the manufacture and repair of locomotives and freight cars; . the adaptation of road vehicles for use on rails; . the manufacture of off-road heavy vehicles; . the manufacture of metal containers, including Roll-off systems; . the manufacture of garbage compactors; . the manufacture of aerial baskets, with or without the manufacture of baskets;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the manufacture of stalls, cages and paddocks using tubular metal; . the manufacture of forklifts. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the manufacture of forks, picks and hitches for heavy equipment; . the manufacture of farm ventilation systems. This unit does not refer to: . the manufacture in a foundry of products referred to under this unit; . the manufacture of farm buildings; . the manufacture of wooden floors for trailers by an employer who does not manufacture trailers; . the manufacture of reinforced plastic trailers; . the manufacture of reinforced plastic baskets by an employer who does not manufacture the aerial basket; . the rewinding of electric motors of locomotives; . the manufacture of truck boxes made out of reinforced plastic; . the manufacture of silos; . the manufacture of wire mesh containers.								
36110	Manufacturing boilers and metal tanks; manufacturing heavy industrial machines and equipment	3.79	3.46	0.3398	0.2956	0.2619	0.8313	0.8313	0.8313

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit refers to: . the manufacture of boilers and metal tanks. This unit refers to the manufacture of the following heavy industrial machines and equipment: . industrial dust extractors, cyclones and heat exchangers; . machines and equipment for the paper industry; . machines and equipment for the sawmill industry; . machines and equipment for the mining industry; . machines and equipment for the primary iron industry. This unit also refers to the manufacture of the following heavy machines and equipment: . industrial stacks made out of metal; . machines and industrial equipment for wastewater and drinking water treatment; . overhead cranes, hoists, monorails and winches; . bridge or mounted cranes; . turbines. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the manufacture of industrial fans and centrifugal blowers; . the manufacture and assembly of industrial piping other than on the work site or on the job.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit does not refer to: . the manufacture of cast iron boilers; . the installation referred to under units 80080, 80140 and 80250; . the manufacture of products on the work site or on the job; . the manufacture in a foundry of products referred to under this unit.								
36120	Manufacturing heating, ventilation, air conditioning and refrigeration equipment; manufacturing home appliances; manufacturing or assembling electric lighting fittings; manufacturing pumps and compressors This unit refers to: . the manufacture of heating equipment, such as: . unit heaters; . solar energy heaters; . burners; . water heaters; . furnaces; . electric radiators; . heat pumps; . metal fireplaces; . wood stoves; . the manufacture of ventilation equipment, such as: . commercial and industrial exhaust fans; . household fans; . air-air heat exchangers;	2.58	2.28	0.1597	0.1948	0.1720	0.4540	0.4540	0.4540

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. air supply units; . electronic filters; . the manufacture of air conditioning equipment, such as: . air conditioners; . humidifiers; . dehumidifiers; . the manufacture of refrigeration equipment, such as: . refrigerated counters and show cabinets; . refrigeration equipment for coolers or refrigerated warehouses; . the manufacture of home appliances, such as: . refrigerators and freezers for the home; . ranges for the home; . dishwashers for the home; . washers and dryers for the home; . vacuum cleaners; . suction hoods for the home; . carpet cleaning machines; . floor cleaning machines; . the manufacture of electric lighting fittings, other than lamp poles for non-residential use; . the assembly of electric lighting fittings, including electric and solar energy light poles; . the manufacture of pumps and compressors. This unit also refers to: . the manufacture of automatic distributing machines; . the manufacture of refrigerated fountains and water coolers; . the manufacture of household drinking water treatment								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	equipment; . the manufacture or repair of automobile radiators; . the manufacture of sprayers; . the manufacture of pressure washer equipment; . the manufacture of tanning beds. This unit does not refer to: . the manufacture of equipment only requiring sheet metal work without the assembly of electrical or mechanical components, such as roof fans or chimney stacks; . the manufacture of heavy industrial refrigeration equipment requiring the assembly of pipes; . the manufacture in a foundry of products referred to under this unit; . the manufacture of non-electric lighting fittings; . glass work in the manufacture of electric lighting fittings; . the moulding of metal in the manufacture of electric lighting fittings; . the manufacture of lamp shades; . the installation referred to under units 69960, 80030 to 80250; . the manufacture of equipment for farm spraying or dusting; . the manufacture of thermostats; . the repair of radiators when the radiator is mounted on or removed from the vehicle by the workers of the employer.								
36130	Manufacturing commercial kitchen appliances and equipment; manufacturing machines and equipment for the food, pharmaceutical and cosmetics industry; manufacturing machines and equipment for the maple growing industry; manufacturing machine-tools for working	1.51	1.24	0.1425	0.1521	0.1381	0.3148	0.3148	0.3148

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	metal and woodworking; manufacturing machines and equipment for the rubber, plastic, furniture and lumber industry This unit refers to: . the manufacture of commercial kitchen appliances and equipment, such as: . cooking appliances, stoves and ovens; . food warming appliances; . dishwashers; . the manufacture of machines and equipment for the food industry, such as: . bakery product machines and equipment; . bottling machines and equipment; . slaughterhouse machines and equipment; . brewery machines and equipment; . the manufacture of machines and equipment for the pharmaceutical and cosmetics industry; . the manufacture of machines and equipment for the maple products industry; . the manufacture of machine tools for working metal or woodworking; . the manufacture of machines and equipment for the rubber, plastic, furniture or lumber industry. This unit also refers to: . the manufacture of machines and equipment for mobile sawmills; . the manufacture of assembly lines;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the manufacture of packaging machines; . the manufacture of mechanized hand tools; . the manufacture of snow blowers for the home. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the manufacture of dies; . the manufacture and assembly of industrial piping elsewhere than on the work site or on the job; . the manufacture of metal counters. This unit does not refer to: . the manufacture of tanks; . the installation referred to under units 80080 and 80250; . the manufacture of products on the work site or on the job; . the manufacture in the foundry of products referred to under this unit.								
36140	Manufacturing and refurbishing transformers; manufacturing electric motors, generators, alternators, generating sets; rewiring of electric motors, alternators and starters This unit refers to: . the manufacture and refurbishing of power, switchboard and voltage transformers; . the manufacture of electric motors;	1.96	1.68	0.1488	0.1211	0.0858	0.4046	0.4046	0.4046

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the manufacture of generators; . the manufacture of alternators; . the manufacture of generating sets; . the rewiring of electric motors, alternators and starters. This unit also refers to: . the manufacture of high-power condensers; . the manufacture of ignitions; . the manufacture of starters; . the manufacture of solenoids; . the manufacture of bus-bars; . the manufacture of accumulators and batteries. This unit does not refer to: . the rewiring of electric motors, alternators and starters on the work site or on the job; . the installation referred to under unit 80060.								
36150	Manufacturing computer hardware and peripherals, telephone and communication hardware, audio-video hardware, electric switching and connection devices, electric and electronic parts and components, control panels and electric and electronic measurement and control instruments panels This unit refers to: . the manufacture of computer hardware and peripherals, such as :	1.03	0.77	0.0602	0.0613	0.0459	0.2125	0.2125	0.2125

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. computers; . peripherals installed inside or outside the computer such as monitors, keyboards, mice, joysticks, storage devices, disk drives and printers; . automatic bank tellers; . sales terminals; . bar code readers; . data entry terminals; . video lottery machines; . the manufacture of telephone and communication hardware, such as : . telephones; . telephone consoles and exchanges; . radio-broadcasting and television broadcasting hardware; . traditional or wireless communication hardware and systems; . alarm and intercom equipment; . satellite communication hardware; . telecommunication antennas; . the manufacture of audio-video material, such as : . speakers; . amplifiers; . televisions; . the manufacture and assembly of electronic components, such as : . connectors and other connection elements; . the manufacture of chips and microprocessors; . the manufacture of printed circuit laminates; . the manufacture of printed circuit board assembly units; . the manufacture of semiconductors;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the manufacture of connection and switching equipment, such as : . circuit breakers; . switches; . the manufacture of auxiliary electric parts and components for transformers and connection devices such as lightening arrestors, breakers, relays, electric fuses; . the manufacture of application transformers; . the manufacture of light and fluorescent ballasts; . the manufacture of application condensers; . the manufacture of electrical distribution devices, such as : . electrical connectors; . switches; . toggles; . the manufacture of electric light bulbs; . the manufacture of sealed-beam automobile headlights and other lights for automobile vehicles; . the manufacture of navigation and guidance instruments, such as : . aerial navigation instruments; . maritime navigation instruments; . the manufacture of electric or electronic medical equipment; . the manufacture of devices and hardware comprising electronic computers for integrated control and command purposes; . the manufacture of industrial electronic components; . the manufacture of control panels; . the manufacture of industrial process automatization or robotization systems; . the manufacture of analysis and measurement instruments and devices.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit also refers to: . the manufacture of battery chargers; . the assembly of traffic lights; . the manufacture of auditory prostheses; . the manufacture of optic fibre. This unit does not refer to: . the installation referred to under units 69960 and 80030 to 80250; . the manufacture of machines, devices or equipment controlled by a device or system, the manufacturing of which is referred to under this unit; . the manufacture in the foundry of products referred to in this unit.								
36160	Manufacturing aircraft This unit refers to: . the manufacture of aircraft. This unit also refers to: . the manufacture of the following parts for aircraft : ailerons, wings, landing gear, fuselage, gas turbines; . the manufacture and overhauling of aircraft engines; . major modifications to aircraft systems or equipment; . mechanical maintenance and refurbishing of aircraft when	1.10	0.84	0.0755	0.0804	0.0680	0.2461	0.2461	0.2461

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	done by an employer other than an air carrier.								
36170	Shipbuilding in a shipyard This unit refers to: . the building, repairing, transforming and modifying in a shipyard of ships such as : dredge scows, commercial fishing boats, passenger lines, ferries, ice-breakers; . manufacturing parts of ships and barges in a shipyard; . the repair of ships such as : dredge scows, commercial fishing boats, liners, ferries, ice-breakers. This unit also refers to: . vessel refitting and boiling out services in a shipyard; . the building, repairing, transformation and modification of drilling platforms.	6.65	6.25	0.5591	0.5059	0.4582	1.7976	1.7976	1.7976
36190	Manufacturing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles and motorized golf carts; manufacturing scooters; manufacturing and refurbishing passenger coaches for rail and subway transportation	1.28	1.01	0.1087	0.0782	0.0704	0.2420	0.2420	0.2420
36200	Manufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers, camping trailers, caravans and motorized trailers This unit refers to:	2.17	1.88	0.2137	0.2457	0.2313	0.5484	0.5484	0.5484

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the manufacture of the following vehicles : . buses and motor coaches; . ambulances; . trucks with assembly of the power train; . the manufacture of travel trailers; . the manufacture of camping trailers; . the manufacture of caravans and motorized trailers. This unit also refers to: . the adaptation of vehicles for handicapped persons; . the manufacture of extended body limousines; . the conversion of buses or trucks; . the interior fitting of trucks and panel trucks; . the manufacture of motor homes. This unit does not refer to: . the installation of interior fitting elements on light duty trucks done by a merchant.								
36300	Manufacturing of pig iron or steel; manufacturing ferroalloys; rolling, extruding or hot drawing ferrous metals This unit refers to: . the manufacture of pig iron or steel by smelting iron ore or scrap metal; . the manufacture of ferroalloys; . the rolling or extruding of ferrous metals to manufacture simple	1.85	1.57	0.1777	0.1838	0.1276	0.4772	0.4772	0.4772

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	forms such as sheets, plates, bars, rods or profiles; . the hot drawing, through a die, of ferrous metals to manufacture drawing stock. This unit also refers to: . forging using ferrous metals manufactured in the same building; . the cold drawing, through a die, of ferrous metals manufactured in the same building; . the manufacture of titanium slag; . the manufacture of metallic powder; . the manufacture of welding electrodes, welding wire or welding powder; . the manufacture of silicon; . the manufacture of products made from ferrous metal wire when drawing stock is manufactured in the same building; . the manufacture of products made from ferrous metal rods manufactured in the same building.								
36310	Manufacturing or rolling of aluminum This unit refers to: . the extraction of alumina from bauxite ore; . the manufacture of aluminum through the electrolysis of alumina; . the hot or cold rolling of aluminum to manufacture simple forms such as bars, sheets, plates or strips.	1.17	0.91	0.1061	0.0982	0.0689	0.2477	0.2477	0.2477

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit also refers to: . the recycling of aluminum slag and the remelting of ingots; . the manufacture of magnesium from mineral compounds; . the extrusion or the hot or cold drawing of aluminum or magnesium manufactured in the same building. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the manufacture of non-ferrous metal alloys.								
36320	Refining of non-ferrous metals; rolling, extrusion or hot drawing of non-ferrous metals This unit refers to: . the electrolytic refining of non-ferrous metals; . the hot or cold rolling of non-ferrous metals to manufacture simple forms such as bars, sheets, plates or strips; . the extrusion of simple forms in non-ferrous metals, such as rods, tubes or profiles; . the hot drawing, through a die, of non-ferrous metals to manufacture drawing stock. This unit also refers to: . the remelting of non-ferrous metal waste; . the advanced refining of non-ferrous metals by distillation or	1.72	1.45	0.1412	0.1308	0.0872	0.4075	0.4075	0.4075

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	zone melting; . the manufacture of non-ferrous metal alloys; . the forging of non-ferrous metals manufactured in the same building; . the cold drawing, through a die, of non-ferrous metals manufactured or extruded in the same building; . the aluminizing by co-extrusion of metal wires or cables; . the cold drawing of aluminum tubes when the aluminum is not manufactured in the same building; . the manufacture of non-ferrous metal products from drawing stock manufactured in the same building; . the manufacture of products from non-ferrous metal rods manufactured in the same building. This unit does not refer to: . the activities referred to under unit 54260.								
36330	Ferrous metals casting This unit refers to: . the manufacture by casting of cast iron, cast iron alloy, steel or steel alloy parts, including their machining and finishing. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the manufacture of models, moulds or dies;	4.81	4.46	0.5984	0.4936	0.4435	1.1760	1.1760	1.1760

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the manufacture of cores. This unit does not refer to: . the manufacture by casting of parts using the cire perdue process. An employer who engages in the manufacture by casting of cast iron, cast iron alloy, steel or steel alloy parts and in an activity referred to under unit 36300 is classified in this unit for these activities.								
36350	Casting of non-ferrous metals; manufacturing by casting of parts using the cire perdue process This unit refers to: . the manufacture of non-ferrous metal parts by processes such as gravity die casting, die casting, sand casting or plaster mould casting, including their machining and finishing; . the manufacture by casting of parts using the cire perdue process, including their finishing. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the manufacture of models, moulds or dies; . the manufacture of cores. An employer who engages, in the same building, in the manufacture by	2.92	2.61	0.3125	0.2528	0.2602	0.8740	0.8740	0.8740

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	casting of non-ferrous metal parts and in an activity referred to under unit 36310 or unit 36320 is classified in this unit for these activities.								
54010	Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video equipment; repairing small or big home appliances This unit refers to: . the trade in or rental of indoor or outdoor furniture for the home, the office or commercial, industrial or institutional establishments; . the trade in antique furniture; . the trade in or rental of big home appliances, such as : . freezers; . stoves; . dishwashers; . washers and dryers; . refrigerators; . the trade in, rental or repair of audio and video equipment; . the repair of small or big home appliances. This unit also refers to: . the trade in, rental or repair of stage lighting and public address equipment; . the trade in, rental or repair of vending machines offering food products, toys or cigarettes;	2.41	2.12	0.1345	0.1652	0.1493	0.5795	0.5795	0.5795

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the trade in, rental or repair of can or bottle recycling machines; . the trade in refrigerated cabinets or counters; . the trade in coffins or urns; . the trade in, rental or repair of arcade games; . the repair of video lottery terminals; . the trade in parabolic antennas; . the rental of exhibition stands; . the trade in or repair of commercial kitchen machines and equipment, such as : . cooking appliances, stoves and ovens; . appliances for reheating food; . dishwashers; . the trade in or rental of automatic bank tellers; . the repair or maintenance of systems, other than central, refrigeration or air conditioning systems. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of trading or renting activities referred to under this unit: . the trade in or rental of interior decorating accessories, vacuum cleaners, small household appliances, floor covering, lighting fixtures or air conditioners; . the trade in antiques; . the trade in compact discs, software or DVDs; . the trade in commercial cooking accessories, such as : . dishware; . cookware; . utensils.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit does not refer to: . the restoration of furniture, such as : . stripping; . upholstering; . painting, staining or varnishing; . the installation of parabolic antennas; . the installation of products sold or rented when referred to in units 80030 to 80250; . the installation of audio or video systems for automobile vehicles. An employer who sells or rents in the same building a product referred to under this unit and a product referred to under unit 54020 is classified in this unit for these activities.								
54020	Trading in or renting office machines and equipment; trading in small home appliances; trading in, renting or repairing computer equipment and peripherals; trading in or renting electric or electronic medical or laboratory equipment; trading in medical, dental or surgical instruments or supplies; trading in or renting telephone or communication equipment; trading in, renting or repairing photographic material and equipment; photography service; film development and printing service This unit refers to: . the trade in or rental of office machines and equipment, such as : . photocopiers; . fax machines;	0.79	0.54	0.0381	0.0352	0.0345	0.1298	0.1298	0.1298

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. calculators;								
	. the trade in small home appliances, such as :								
	. kettles;								
	. percolators;								
	. toasters;								
	. food processors;								
	. microwave ovens;								
	. the trade in, rental or repair of computer hardware and peripherals, such as :								
	. computers;								
	. peripherals installed inside or outside the computer such as monitors, keyboards, mice, joysticks, storage devices, disc drives or printers;								
	. sales terminals;								
	. bar code readers;								
	. data entry terminals;								
	. the trade in or rental of electric or electronic medical or laboratory equipment, such as :								
	. devices to measure blood pressure;								
	. electrocardiographs;								
	. microscopes;								
	. the trade in medical, dental or surgical instruments or supplies, such as :								
	. scalpels;								
	. stethoscopes;								
	. the trade in or rental of telephone or communication equipment, such as :								
	. telephones;								
	. regular or cordless communication equipment and systems;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. two-way communication systems; . the trade in, rental or repair of photographic material and equipment, such as : . cameras; . lenses; . film rolls; . tripods; . photography service; . film development and printing service. This unit also refers to: . the trade in, rental or repair of sewing machines; . the trade in personal care equipment, such as : . curling irons; . razors; . hair dryers; . the trade in lighting fixtures, such as : . lamps; . lights; . the trade in video game consoles; . the trade in alarm systems without installation; . the trade in or rental of water coolers; . the trade in or rental of domestic equipment used to treat drinking water; . the rental of medical oxygen equipment; . the trade in equipment for making beverages at home such as: . juice; . wine; . beer.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the trade in compact discs, software or DVDs; . the trade in office supplies, such as : . paper; . cash register rolls; . pencils; . the repair of office machines and equipment; . the trade in vacuum cleaners; . the trade in orthoses; . the trade in parabolic antennas; . the assembly of computers; . the repair of small household appliances or personal care equipment; . the trade in lighting supplies, such as : . bulbs; . fluorescent lights; . the repair of lighting fixtures; . the trade in video game supplies, such as : . joysticks; . cables; . memory cards; . the repair of video game consoles; . the repair of water coolers or domestic equipment to treat drinking water; . the trade in concentrates for making beverages at home; . the trade in water.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit does not refer to: . the installation of parabolic antennas; . the installation of products sold or rented when it is referred to in units 80030 to 80250; . the laminating of photographs; . the installation of communication systems for automobile vehicles.								
54030	Trading in floor coverings; trading in fabrics; trading in notions; trading in decorating and furniture accessories made of textile; trading in blinds; trading in paint and wallpaper; trading in wrapping supplies made of paper, plastic, paperboard or polystyrene; trading in disposable dishware and utensils made of paper, plastic, paperboard or polystyrene; trading in plastic films and sheets; trading in sanitary supplies; trading in maintenance or cleaning products This unit refers to: . the trade in floor coverings, such as : . slate; . ceramics; . vinyl tiles and linoleum; . marble; . parquetry; . hardwood flooring; . carpeting; . the trade in fabrics; . the trade in notions, such as : . staples;	1.80	1.52	0.1108	0.1204	0.1044	0.4390	0.4390	0.4390

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. needles; . buttons; . zippers; . patterns; . the trade in decorating and furniture accessories made of textile, such as : . pillows; . drapes; . bedding; . curtains; . towels; . the trade in blinds; . the trade in paint or wallpaper; . the trade in wrapping supplies made of paper, plastic, paperboard or polystyrene, such as : . boxes or containers; . bags; . the trade in disposable dishware or utensils made of paper, plastic, cardboard or polystyrene; . the trade in plastic film and sheets; . the trade in sanitary supplies, such as : . toilet paper; . paper towels; . the trade in maintenance or cleaning products, such as : . soaps or detergents; . waxes; . disinfectants.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit also refers to: . the trade in windowpanes or mirrors; . store window decoration service; . the trade in or rental of vacuum cleaners, polishing machines or machines to wash floors or carpets; . the trade in cleaning products for vehicles, such as : . waxes; . soaps; . the trade in manual wrapping equipment; . the trade in cleaning articles, such as : . brooms; . mops; . feather dusters; . dish mops. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the trade in interior decorating accessories, such as : . lighting fixtures; . knick-knacks; . bathroom accessories; . the trade in hand soap; . the trade in adhesive tape for packaging; . the repair of vacuum cleaners, polishing machines or machines for washing floors or carpets; . interior decorating design service.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit does not refer to: . the manufacture of blinds; . the transformation and finishing of glass; . the installation when it is referred to in units 80030 to 80250; . the trade in machines and equipment for packaging and bottling; . the trade in body hygiene and care products; . the recycling, sorting and resale of cardboard.								

54040	Trading in clothing or clothing accessories; trading in shoes; trading in luggage or leathercraft
	
	This unit refers to:
	
	. the trade in clothing or clothing accessories;
	. the trade in shoes;
	. the trade in luggage and leathercraft.
	
	This unit also refers to:
	
	. the trade in sports apparel and shoes, such as :
	  . bathing suits;
	  . figure skating outfits;
	  . hockey sweaters;
	  . ballet shoes;
	. ceremonial ware and costume rental service;
	. storage service for clothing and clothing accessories made of fur;
	. the trade in wigs or hairpieces.
		1.23	0.97	0.0798	0.0827	0.0667	0.2992	0.2992	0.2992

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . adjustments and minor repairs to clothing; . printing by transfer or using specialized printers; . trading in jewellery. This unit does not refer to: . the making of clothing samples.								
54050	Department stores; retailing supplies for the home and for automobiles; one-price stores This unit refers to: . department stores or fixed auction sites engaging under one roof in the trade in a variety of merchandise, such as : . furniture, electric appliances or audio and video equipment; . dishware, glassware or cutlery; . clothing or shoes; . books, office supplies, gift wrapping supplies or greeting cards; . seasonal articles or tools; . games or toys; . food stuffs; . make-up or perfume; . the retailing of supplies for the home and for automobiles in	2.61	2.31	0.2722	0.2856	0.2755	0.7350	0.7350	0.7350

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	the same building, such as : . small electrical appliances or audio and video equipment; . dishware, glassware or cutlery; . sports or gardening articles; . seasonal articles or tools; . parts, supplies and accessories for automobiles; . one-price stores engaging under one roof in the trade in a variety of low-cost merchandise, such as : . dishware, glassware and cutlery; . games, toys or handicraft supplies; . office supplies, gift wrapping supplies or greeting cards; . seasonal articles; . food stuffs. This unit also refers to: . the retail trade in food, equipment or supplies for pets such as dogs, cats or budgies; . the placing of merchandise on shelves; . the operation of stands or squad services for promotional activities such as: . the tasting of food products; . the distribution of samples, posters or documents; . the demonstration of products; . the trade in a varied range of promotional items, such as : . agendas; . calendars; . clothing; . key-rings; . cups.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the trade in trees, bushes, plants or flowers. Retail trade refers to mainly selling goods to consumers for personal or home use. This unit does not refer to: . a photography service or a film printing and development service; . pet grooming or boarding services; . the activities referred to in unit 54350; . the retailing of gasoline or diesel fuel; . the cutting, making, preparation or processing of food stuffs intended for sale. This unit also refers to the printing by transfer or by using specialized printers when it is done by workers of an employer as part of the carrying out by this employer of the trade in a variety of promotional items.								
54060	Trading in dishes, pottery, knick-knacks, glassware, cutlery, utensils or cookware; trading in or lending of games or toys; trading in or repairing jewellery; operating a jewellery store; trading in posters, paintings, frames or materials for artists; framing service for canvasses, documents or posters; trading in records, cassettes, compact discs, DVDs or software; operating a video club; trading in or distribution of	1.26	0.99	0.0706	0.0774	0.0855	0.2717	0.2717	0.2717

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	documents; trading in office supplies, gift-wrapping supplies or greeting cards This unit refers to: . the trade in dishes, pottery, knick-knacks, cutlery, utensils or cookware; . the trade in or lending of games or toys; . the trade in or repair of jewellery; . the operation of a jewellery store; . the trade in posters, paintings, frames or materials for artists, such as : . brushes; . canvasses; . tubes of paint; . framing service for canvasses, documents or posters; . the trade in records, cassettes, compact discs, DVDs or computer software; . the operation of a video club; . the trade in or the distribution of documents such as books, newspapers, magazines or advertising pamphlets; . the trade in office supplies, gift-wrapping supplies or greeting cards. This unit also refers to: . the assembly, setting or engraving of jewels; . the trade in watches or clocks; . the trade in eye glasses; . the trade in small collector's items, such as:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. stamps; . currencies; . figurines; . cards; . art galleries; . the trade in handicrafts or souvenirs; . the trade in religious articles, such as : . medals; . statuettes; . rosary beads; . the trade in candles and candlesticks; . the trade in erotic articles and clothing; . the trade in lottery tickets; . the trade in trophies and commemorative plaques. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the repair of watches or clocks; . laminating service. This unit also refers to the manufacture of jewellery when done by the workers of an employer as part of the operation of a jewellery store. This unit does not refer to: . the trade in eye glasses done by a dispensing optician or optometrist; . the manufacture of mouldings for frames.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
54070	Trading, in the same building, in a variety of products mainly intended for construction, renovation and decoration; trading in wood; trading in building materials; trading in prefabricated joinery; trading in fences or balustrades; trading in doors, windows or outdoor siding; trading in kitchen or bathroom cabinets or counters; trading in trees, shrubs, plants or flowers, including flower shops; trading in grave monuments This unit refers to: . the trade, in the same building, in a variety of products mainly intended for construction, renovation and decoration, such as : . wood or other building materials; . electrical supplies; . tools; . paint and wallpaper; . plumbing; . doors and windows; . hardware articles; . floor covering; . sanitary fixtures; . heating and air conditioning equipment; . the trade in wood, such as : . rough or planed timber; . plywood; . wood or wood fibre panels; . the trade in building materials, such as : . bricks; . flagstones; . gravel; . insulation;	2.30	2.01	0.1921	0.2134	0.1909	0.5632	0.5632	0.5632

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. pipes; . the trade in prefabricated joinery, such as : . stairways; . handrails; . mouldings; . the trade in fences or balustrades; . the trade in doors, windows or exterior siding; . the trade in kitchen or bathroom cabinets or counters; . the trade in trees, shrubs, plants or flowers, including florists; . the trade in grave monuments. This unit also refers to: . the engraving of grave monuments; . the trade in fountains and statues; . the trade in or rental of wood pallets; . the manufacture of floral or plant arrangements. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the rental of tools; . the trade in gardening supplies, such as : . fertilizer; . seeds; . herbicides; . shovels; . rakes; . pruning shears;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. interior decorating design service. This unit does not refer to: . the trade in shreds, chips or sawdust; . the installation of products sold when it is referred to in units 80030 to 80250; . landscaping work; . the repair of wood pallets. The employer who engages both in the trade of trees, shrubs, plants or flowers, including florists, and in the trade in gift articles referred to in unit 54060 is classified in this unit for these activities.								
54080	Trading, renting or repairing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters; trading or renting travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies; trading, renting or doing mechanical repairs on boats with a motor; trading, renting or repairing machines and equipment for outdoor household maintenance work or landscaping work; trading, renting or repairing power tools; rental centre offering machines and equipment for outdoor household maintenance work or landscaping work or tools This unit refers to: . the trade in, rental or repair of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters; . the trade in or rental of travel trailers, camping trailers, park	2.40	2.10	0.1225	0.1292	0.1277	0.5490	0.5490	0.5490

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	trailers, worksite trailers, fifth wheel trailers or camper bodies; . the trade in, rental or mechanical repairs to boats with a motor, such as : . yachts; . pleasure pontoons; . the trade in, rental or repair of machines and equipment for outdoor household maintenance work or landscaping work, such as : . cultivators; . roto spaders; . chainsaws; . snowblowers; . hedge trimmers or edge trimmers; . garden tractors or lawnmowers; . the trade in, rental or repair of power tools, such as : . drills; . sanders; . saws; . sharpeners; . drill presses; . table saws; . the rental of a variety of machines and equipment for outdoor home maintenance work or landscaping work or tools. This unit also refers to: . the trade in, rental or repair of outboard motors; . the trade in or rental of sailboats; . a rental centre for a variety of articles or equipment for								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	receptions and celebrations, such as : . tents or big tops; . tables or chairs; . lighting systems or audio and video equipment; . dishware, glassware or cutlery; . kitchen equipment; . the rental of tents or big tops; . the trade in, rental or installation of temporary wood garages; . the trade in or rental of equipment and material for traffic safety, such as : . road signs; . cones; . safety barriers; . the trade in, rental or installation of canvas shelters or canopies. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the trade in or rental of non-motorized boats, such as : . kayaks; . canoes; . pedalos; . sailboards; . the trade in or rental of boat accessories; . the trade in utility trailers; . the mechanical repair of sailboats; . the repair of caravans, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the trade in propane gas; . the trade in accessories for power tools, such as : . grindstones; . abrasives; . blades; . drill bits. This unit also refers to the rental of the following equipment when it is done by the workers of an employer as part of the activity of renting a variety of machines and equipment for outdoor household maintenance work or landscaping or tools: . welding equipment; . generators or compressors; . tow-hoes; . scaffolding; . mobile elevating platforms. This unit does not refer to: . the installation of scaffolding or big tops; . the rental of motor boats or sailboats with the services of a captain; . the rental of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles or non-motorized boats with a guide service; . the operation of a trailer park; . the installation of road safety equipment or material.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
54090	Trading in connection or communication devices, electric or electronic parts or components; trading in measurement, calibration or control instruments; trading in sanitary appliances; trading in heating equipment; trading in woodstoves or prefabricated fireplaces; trading in air conditioning equipment This unit refers to: . the trade in connection or communication devices, electric or electronic parts or components, such as : . switches; . chips or microprocessors; . printed circuit boards; . connectors or other connection elements; . semi-conductors; . electric fuses; . breakers; . electric light bulbs; . the trade in measurement, calibration or control instruments, such as : . water metres; . gages; . thermostats; . the trade in sanitary appliances, such as : . bathtubs; . toilet bowls and tanks; . sinks; . urinals; . the trade in heating equipment, such as : . space-heaters;	1.43	1.17	0.0760	0.0716	0.0614	0.2848	0.2848	0.2848

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. furnaces; . heat pumps; . electric baseboards; . the trade in woodstoves or prefabricated fireplaces; . the trade in air conditioning equipment, such as : . air conditioners; . dehumidifiers; . humidifiers. This unit also refers to: . the trade in hardware articles, such as : . bolts; . hinges; . nails; . nuts; . rivets; . screws; . the trade in safes; . the trade in household ventilation equipment, such as : . air supply units; . air-air heat exchangers. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the installation, repair or maintenance of heating or air conditioning equipment; . the trade in plumbing supplies.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit does not refer to: . the maintenance of measurement, calibration or control instruments; . the installation, repair or maintenance of the products sold when referred to in units 80110, 80170 to 80200 and 80250; . work related to plumbing, pipefitting and boiler-making; . the trade in safety locks.								
54100	Trading in or renting of sporting goods or equipment; trading in or renting musical instruments and accessories; trading in pools or spas; trading, renting or repairing bicycles This unit refers to: . the trade in or rental of articles or equipment for sports, such as : . skiing; . fishing; . golf; . racket sports; . diving; . bowling; . hockey; . the trade in or rental of music instruments and accessories; . the trade in pools or spas; . the trade in, rental or repair of bicycles.	1.50	1.23	0.0724	0.1036	0.0682	0.3244	0.3244	0.3244

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit also refers to: . the trade in or rental of physical fitness equipment, such as : . exercise equipment; . weight-lifting equipment; . the trade in or rental of equipment for shooting, such as : . firearms; . bows; . crossbows; . ammunition; . arrows; . targets; . the trade in or rental of equipment for camping or the outdoors, such as : . tents; . sleeping bags; . portable stoves; . mess-kits; . air mattresses; . the trade in game tables and accessories, such as : . billiards; . table hockey; . ping-pong; . the repair and adjustment of musical instruments; . the trade in equipment for playgrounds, such as : . swings; . slides; . monkey bars; . the trade in or rental of non-motorized boats, such as : . kayaks;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. canoes; . pedalos; . sailboards; . the trade in or rental of boat accessories, such as : . paddles; . life jackets; . the sharpening of skis or skates; . the operation of a pawnbrokerage business. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the repair of sporting goods and equipment; . the trade in outdoor furniture; . the filling of compressed air bottles; . the opening, closing and cleaning of pools or spas; . the trade in, rental or installation of canvas shelters or canopies; . the trade in cassettes, compact discs or DVDs; . the trade in pool and spa accessories or maintenance products. This unit does not refer to: . the installation, construction or repair of pools and spas; . the installation of the products sold or rented when they are referred to in units 80030 to 80250; . the repair of church organs. An employer who engages both in the trade in or rental of sporting,								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	camping, outdoor or bicycling articles or equipment and in the trade in sporting, camping, outdoor or bicycling clothing or shoes is classified in this unit for these activities.								
54210	Trading in metals or alloys in primary or laminated forms; operating a metal or alloy cutting workshop This unit refers to: . the trade in metals or alloys in primary or laminated forms, such as : . pig; . ingots; . billets; . sheets; . the operating of a metal or alloy cutting workshop. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the trade in metals or alloys: . the cutting of metals or alloys. This unit does not refer to: . the operation of a welding workshop; . the manufacture of reinforcement mesh; . the operation of a scrapping workshop; . the manufacture of metal framing members.	4.14	3.80	0.2849	0.2518	0.2641	0.9890	0.9890	0.9890

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	An employer who cuts both metal sheets referred to in unit 36050 and other primary or laminated forms of metal or alloy is classified in this unit for these activities.								
54220	Trading in, renting or repairing farm tractors; trading in, renting or repairing farm equipment for working the land and crops; trading in, renting or repairing heavy equipment for construction, mining, oil or gas development, logging or road maintenance; trading in, renting or repairing forklifts; trading in, renting or repairing mobile lifting devices This unit refers to: . the trade in, rental or repair of farm tractors; . the trade in, rental or repair of farm machines and equipment for working the land and crops, such as : . seed drills; . crop sprayers; . combine reaper-threshers; . planting machines; . reaping machines; . bailing machines; . the trade in, rental or repair of heavy equipment for construction, mining, oil and gas development, logging, or road maintenance, such as : . excavators; . loaders; . graders; . off-road heavy trucks; . vibrating steel-wheeled rollers; . street sweepers;	2.48	2.19	0.1786	0.1833	0.1452	0.5387	0.5387	0.5387

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the trade in, rental or repair of forklifts; . the trade in, rental or repair of mobile lifting devices, such as : . aerial baskets; . mobile elevating platforms. This unit also refers to: . the rental of scaffolding or bleachers; . the trade in or rental of equipment that can be attached to farm tractors, heavy equipment, forklifts or mobile lifting devices, such as : . buckets; . mechanized grapples or scissors; . non-domestic snowblowers; . grader or snow plow blades; . the trade in parts for farm tractors, heavy equipment, forklifts or mobile lifting devices; . the trade in or rental of locomotives or freight cars; . the trade in or rental of containers. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the trade in, rental or repair of household machines and equipment used for maintenance or landscaping work, such as : . rotary cultivators; . roto spaders; . chainsaws; . snowblowers;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. hedge trimmers or edge trimmers; . lawn tractors; . the rental of tools; . the trade in or rental of trailers; . the trade in hoists or shelves; . the repair of containers; . the trade in or rental of wood pallets. This unit does not refer to: . the installation of scaffolding or bleachers; . the rental, with an operator, of farm tractors, heavy equipment, forklifts or mobile lifting devices; . the rental, with installation, of stationary cranes; . the operation of a mobile welding unit; . the repair of locomotives or freight cars; . the repair of wood pallets; . the operation of a body shop. An employer who performs in the same building an activity referred to under this unit and an activity referred to in unit 54080 is classified in this unit for these activities.								
54230	Trading in or renting heavy industrial machines and equipment; trading in or renting machines and equipment for the manufacturing industry; trading in or renting farm machines and equipment other than for working the land or crops; trading in or renting stationary lifting or handling equipment	1.19	0.93	0.0620	0.0439	0.0638	0.1525	0.1525	0.1525

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit refers to: . the trade in or rental of the following heavy industrial machines and equipment : . industrial dust extractors, cyclones or heat exchangers; . machines and equipment for the paper industry; . machines and equipment for the sawmill industry; . machines and equipment for the mining industry; . machines and equipment for the primary metallurgy industry; . the trade in or rental of machines and equipment for the manufacturing industry, such as : . machines and equipment for bakeries and pastry-makers; . machines and equipment for bottling or packaging; . slaughterhouse machines and equipment; . brewery machines and equipment; . machines and equipment for the pharmaceutical and cosmetics industry; . machines-tools for working metal or wood; . machines and equipment for the rubber, plastics, furniture or machined lumber industry; . machines and equipment for mobile sawmills; . the trade in or rental of farm machines and equipment other than for working the land and crops, such as : . cow ties; . grain silos; . maple product equipment; . equipment for dairy, hog, poultry or cattle production; . the trade in or rental of stationary lifting or handling equipment, such as :								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. conveyors; . hoists; . pulleys; . conveyor parts or belts. This unit also refers to: . the trade in or rental of compressors; . the trade in or rental of industrial machines and equipment for the treatment of wastewater and drinking water; . the trade in equipment for mechanical or bodywork repairs, such as : . tire machines; . machines for aligning or balancing tires; . lifts; . the trade in fuel tanks or pumps; . the trade in pressure washer equipment; . the trade in industrial or commercial scales; . the trade in or rental of pumps, such as : . water pumps; . swimming pool pumps; . sewer pumps; . industrial pumps; . the trade in equipment for greenhouse or hydroponic operations; . the trade in or rental of : . motor-generator sets; . transformers; . electricity generators; . electric or diesel motors;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the trade in or rental of industrial ovens, furnaces or heat chambers; . the trade in or rental of welding equipment or devices without the trade in the related gases. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the trade in or rental of tools; . the trade in parts intended for machines and equipment referred to under this unit; . repairs when done elsewhere that on the worksite or on the job. This unit does not refer to: . the construction of grain silos or greenhouses; . the refurbishing of electric or diesel motors; . repairs to a pump when the employer also rewires the motor of said pump; . the rewiring of electric motors. This unit does not refer to the installation, maintenance and repair of machines and equipment referred to in units 69960 or 80030 to 80250.								
54240	Trading in fuel oil, propane gas, lubricating oils and greases or butane; trading in chemical products; trading in or maintaining fire extinguishers	2.60	2.30	0.1346	0.1703	0.1546	0.6016	0.6016	0.6016

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit refers to: . the trade in : . fuel oil; . propane gas; . lubricating oils and greases; . butane; . the trade in chemical products, such as : . acetylene; . oxygen; . the trade in or maintenance of fire extinguishers. This unit also refers to: . the trade in gasoline or diesel fuel when not done at the pump; . the trade in or rental of welding equipment or devices with the trade in related gases; . the supply by truck of oil products to persons who do not trade in these products; . the trade in dyes, colorants or inks; . the trade in chemical preparations for the manufacturing industry; . the trade in explosives; . the trade in pyrotechnical devices such as signal flares or fireworks. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the trade in, rental, maintenance or installation of equipment, such as : . burners; . furnaces or floor furnaces; . barbecues or ranges; . water heaters or heat pumps; . tanks or bottles; . the trade in fire protection equipment, such as : . emergency light fixtures; . hoses; . alarms; . the bottling of sold products. An employer who engages both in the trade in pyrotechnical devices or explosives and in the presentation of pyrotechnical shows is classified in this unit for these activities. This unit does not refer to: . chimney sweeping service; . the trade in maintenance or cleaning products; . the trade in pest control products; . work related to pipefitting, plumbing, sheet metal work, electricity or electronics; . the installation of underground tanks; . the trade in coating products.								
54250	Trading in food for farm animals; trading in seeds, seeds for sowing or mixed or unmixed cereal crops; trading in pest control products; trading in domestic animals; pet grooming service	2.49	2.19	0.2256	0.1747	0.1573	0.8189	0.8189	0.8189

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit refers to: . the trade in food for farm animals such as cattle, hogs, horses or poultry; . the trade in seeds, seeds for sowing or mixed or unmixed cereals, such as : . wheat; . corn; . barley; . beans or dried peas; . the trade in pest control products, such as : . insecticides; . rat poison; . pesticides; . fungicides; . the trade in domestic animals; . domestic animals grooming service. This unit also refers to: . grain elevator service; . the trade in shreds, chips or sawdust; . shred, chip or sawdust bagging service; . the trade in fertilizers; . the wholesale trade in food, equipment or supplies for pets; . the trade in potting soil. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the trade in body hygiene and care products for animal use; . the pressing of shreds, chips or sawdust; . the sifting of seeds; . pet boarding service. Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use. This unit does not refer to: . the mixing or treatment of grains. An employer who engages, in the same building, in the trade in food for farm animals and in the retail trade in food or equipment and supplies for pets is classified in this unit for these activities. An employer who engages, in the same building, in the retail trade in food or equipment and supplies for pets and in the trade in pets is classified in this unit for these activities.								
54260	Recycling of materials or objects This unit refers to: . the sorting, cleaning or washing, the shredding, crushing, the bundling or the granulation of recyclable materials or objects, such as : . clothing or textiles; . glass; . tires;	6.02	5.63	0.4107	0.4963	0.3820	1.5208	1.5208	1.5208

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. plastic; . paper; . cardboard; . metal; . rubber; This unit also refers to: . the demolition by crushing of automobile vehicles; . inserting service. An employer who engages both in the recycling of clothing or textile materials and in the manufacture of diapers or cloths made of fabric is classified in this unit for these activities. This unit does not refer to: . the removal of recyclable materials or objects except when it is done using the “Roll off” container system by the workers of an employer as part of the carrying out by this employer of the picking up of recyclable materials or objects. This unit then refers to the rental of the related containers; . the demolition or the stripping referred to in units 80080 to 80110; . recycling with the trade in automobile parts or accessories; . the trade in clothing; . the collection for reconditioning and resale of objects, such as : . furniture; . household appliances; . sporting goods.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
54320	Trading in new or used automobile vehicles; trading in new or used caravans or motorized trailers; renting automobile vehicles; renting caravans or motorized trailers; trading in or renting trailers This unit refers to: . the trade in new or used automobiles, trucks, buses or coaches; . the trade in new or used caravans or motorized trailers; . the rental of automobiles, trucks, buses or coaches; . the rental of caravans or motorized trailers; . the trade in or rental of trailers, such as : . flatbed trailers whether covered or not; . trailers for the transport of automobiles; . dump trailers; . tank trailers; . low-bed semi-trailers; . utility trailers. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the activities referred to under this unit: . the trade in tourism trailers, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies. This unit does not refer to: . the activities referred to in units 54340, 54350 and 54360. An employer who performs both an activity referred to under this unit	1.64	1.37	0.0923	0.1089	0.1235	0.3431	0.3431	0.3431

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	and the hand washing or cleaning of automobile vehicles, caravans or motorized trailers is classified in this unit for all of these activities. An employer who performs both an activity referred to under this unit and activities referred to under units 54340, 54350 or 54360 can be classified in this unit if at least one of his workers only performs tasks related to the activities referred to under this unit.								
54330	Trading, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft-security systems, electronic engine immobilizers, cruise controls, remote starters, sun roofs, air conditioning systems or vehicle management systems; operating a workshop to apply rust-proofing or paint sealant for automobiles; hand washing or cleaning service for automobile vehicles This unit refers to: . the trade, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft security systems, electronic engine immobilizers, cruise control, remote starters, sun roofs, air conditioning systems or vehicle management systems; . operation of a workshop to apply rust proofing or paint sealant for automobiles; . service for washing or cleaning automobile vehicles by hand. This unit also refers to: . the operation of an oil change and lubrication workshop for automobile vehicles;	3.32	3.00	0.1550	0.1608	0.1313	0.7182	0.7182	0.7182

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the operation of a workshop to install decorative strips, mouldings or lettering on automobile vehicles; . the operation of a vehicle bodywork shop where only the "paintless dent removal technique" is used; . the installation and conversion of odometers; . vehicle mechanical inspection services. An employer who engages in an activity referred to under this unit and in the upholstery of automobile vehicle seats is classified in this unit for these activities. This unit does not refer to: . a mobile automobile vehicle washing service.								
54340	Trading in parts or accessories for automobile vehicles, caravans or motorized trailers This unit refers to: . the trade in parts or accessories for automobile vehicles, caravans or motorized trailers, such as : . mechanical or bodywork parts; . hub caps. This unit also refers to: . the trade in transportation material parts; . the part or accessory supply service of an employer who trades in new automobile vehicles, caravans or motorized trailers for	2.16	1.87	0.1638	0.1842	0.1518	0.5226	0.5226	0.5226

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	the purposes of the carrying out by this employer of an activity referred to in units 54350 or 54360. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the trade in maintenance products for automobile vehicles, such as : . waxes; . soaps; . additives; . antifreeze; . oils; . lubricants; . the trade in tires; . the trade in automobile vehicle plaint. This unit does not refer to: . the repair or installation of sold products.								
54350	Trading in or installing tires or tubes; operating an automobile vehicle repair workshop; automobile vehicle road service or towing service; recycling with the trade in used automobile vehicle parts and accessories; operating an automobile vehicle muffler components installation workshop; operating an automobile vehicle suspension repair workshop	3.97	3.64	0.2895	0.2842	0.2454	0.9311	0.9311	0.9311

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016

	This unit refers to:
	
	. the trade in or installation of tires or tubes;
	. the operation of an automobile vehicle repair workshop;
	. an automobile vehicle road service or towing service;
	. recycling with trade in used automobile vehicle parts and accessories;
	. the operation of an automobile vehicle muffler components installation workshop;
	. the operation of an automobile vehicle suspension repair workshop.
	
	This unit also refers to:
	
	. on-the-road truck or trailer tire repair service;
	. injection pump repair service;
	. wheel alignment adjustment or balancing service;
	. the trade in, repair or installation of trailer parts and equipment, such as:
	  . refrigerating units;
	  . hitches;
	  . slings;
	. the repair of tires, brakes, suspensions or other parts of trailers.
	
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:
	
	. the operation of an automatic car wash;
	. the application of rust-proofing or paint sealant treatments to								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	automobile vehicles; . the installation or repair of air conditioning systems or sun roofs on automobile vehicles. This unit does not refer to: . bodywork repairs on automobile vehicles or trailers; . the vulcanization of tires; . a mobile car wash service. An employer who, in the same building, operates both an automobile vehicle repair shop and engages in the retail trade in gasoline or diesel fuel is classified under this unit for these activities. An employer who, in the same building, does both mechanical inspections and the mechanical repair of automobile vehicles is classified under this unit for these activities.								
54360	Operating an automobile or trailer bodywork repair shop This unit refers to: . the operation of an automobile or trailer bodywork repair shop. This unit also refers to: . the painting of automobile vehicle bodies. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of	3.87	3.54	0.2225	0.2318	0.2019	0.8761	0.8761	0.8761

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	activities referred to under this unit: . the use of the paintless dent removal technique; . the application of rust proofing or paint sealant treatments. An employer who does automobile vehicle body repair work cannot be classified in unit 54350 unless one of his employees only performs tasks related to the activities referred to under this unit. An employer who does both the evaluation of damages to vehicles and bodywork repairs is classified under this unit for these activities.								
54410	Wholesale trade in foodstuffs; wholesale trade in beverages, whether alcoholic or non-alcoholic; transporting of raw milk This unit refers to: . the wholesale trade in foodstuffs such as: . coffee; . cereal or nuts; . condiments or sauces; . confectionery products; . spices or seasonings; . fruits or vegetables; . fruit or vegetable juices; . ready-made dishes; . dairy products; . eggs; . bakery or pastry products; . soups;	3.32	3.00	0.3009	0.3288	0.3051	0.8666	0.8666	0.8666

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. meat, fish or seafood; . the wholesale trade in beverages, both alcoholic and non-alcoholic; . the transport of raw milk. This unit also refers to: . the itinerant wholesale trade in foodstuffs; . the wholesale trade in natural ice; . the wholesale trade in tobacco products; . the wholesale trade in water. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the wholesale trade in non-food products such as: . body hygiene or care products; . over-the-counter drugs; . maintenance and cleaning products; . wrapping supplies; . sanitary supplies. Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use. Retail trade refers to mainly selling goods to consumers for personal or home use.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit does not refer to: . the bottling of water.								
54420	Grocery store; butcher shop; fish shop; retail trade in fruit or vegetables This unit refers to: . the operation of a grocery store or supermarket; . the operation of a butcher shop; . the operation of a fish shop; . the retail trade in fruit or vegetables. This unit also refers to: . the retail trade in cold meats, country-style pâtés, cretons, terrines or other similar products; . the retail trade in ready-made dishes; . the operation of a food bank. This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a grocery store, a supermarket, a butcher shop, a fish shop or the retail trade in fruits or vegetables: . the development and printing of films; . the manufacture of ready-made dishes; . the manufacture of bakery or pastry products. This unit also refers to the following activity when done by the workers	2.22	1.93	0.1977	0.2210	0.2010	0.5901	0.5901	0.5901

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	of an employer as part of the operation by this employer of a retail trade in ready-made dishes or a retail trade in cold meats, country style pâtés, cretons, terrines or other similar products: . the cooking of dough for pastry or bakery products. Retail trade refers to mainly selling goods to consumers for personal or home use. An employer who engages in the same building in the retail trade in cold meats, country style pâtés, cretons, terrines or other similar products and the retail trade in cheese is classified in this unit for these activities. An employer who operates a convenience store and engages in the retail trade of fresh meat there is classified in this unit for these activities.								
54430	Convenience store; retail trade in beverages, whether alcoholic or non-alcoholic; trading in gasoline or diesel fuel at the pump This unit refers to: . the operation of a convenience store; . the retail trade in beverages, both alcoholic and non-alcoholic; . the trade in gasoline or diesel fuel at the pump. This unit also refers to: . the retail trade in water; . the retail trade in tobacco products;	1.76	1.48	0.1475	0.1554	0.1531	0.4756	0.4756	0.4756

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the retail trade in coffee, tea or herbal tea; . the retail trade in spices; . the retail trade in pastry products; . the retail trade in bakery products; . the retail trade in confectionery products; . the retail trade in nuts; . the retail trade in cheese; . the operation of an automatic car wash. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit: . the cooking of dough for pastry or bakery products; . the rental of films or video game software; . the retail trade in ready-made products; . the retail trade in products for automobile vehicles such as: . oil; . windshield wiper fluid; . maintenance or cleaning products. Retail trade refers to mainly selling goods to consumers for personal or home use. This unit does not refer to: . the roasting of coffee; . the manufacture of ready-made dishes except for sandwiches when they are manufactured as part of the carrying out by the employer of activities referred to in this unit;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the activities referred to in units 68010 and 68020.								
54440	Trading in body hygiene and care products; trading in drugs	0.95	0.69	0.0517	0.0571	0.0573	0.1728	0.1728	0.1728
	This unit refers to: . the trade in body hygiene and care products, for human or animal use, such as: . cosmetics; . toothpastes; . lotions; . perfumes; . hair products; . soaps; . the wholesale trade in prescription or over-the-counter drugs, for human or animal use, such as: . analgesics; . anesthetics; . antibiotics; . anti-inflammatories; . antiseptics; . hormones; . the operation of a drugstore. This unit also refers to: . the trade in nutraceutical products such as: . black radish vials; . probiotic yoghourt capsules; . lycopene capsules;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the trade in vitamins and dietary minerals; . the trade in therapeutic substances such as: . homeopathic remedies; . phytotherapy products; . the trade in or leasing of orthoses such as: . crutches; . cervical collars; . wheelchairs; . lumbar supports; . the operation of a postal outlet; . clothing depot service; . the trade in bus and sightseeing bus tickets. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit: . the trade in functional foods such as: . soya beverages; . margarines enriched with phytosterols; . the trade in shoes; . the repair of orthoses. Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use. An employer who operates a postal outlet or a clothing depot service or who engages in the trade in bus or sightseeing bus tickets and another activity is classified for these activities in the unit that refers to this other activity.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
55010	Air transportation; services related to air transportation	2.34	2.05	0.2096	0.1828	0.1760	0.5924	0.5924	0.5924

This unit refers to:

- the transportation by air of persons or merchandise, such as:
  - air transportation whether or not according to a fixed schedule;
  - transportation of letters, documents or parcels by air;
  - tourism or recreational air transportation;
  - air ambulances;
- services related to air transportation, such as :
  - operating an airport;
  - aircraft rentals;
  - loading and unloading of aircraft;
  - aircraft inspection and maintenance other than aircraft mechanics;
  - mechanical maintenance and refurbishing of aircraft when done by an air carrier;
  - passenger transfer service;
  - replenishing;
  - reception and baggage transfer service;
  - air traffic controller service;
  - de-icing of planes.

This unit also refers to:

- spreading and dispersing of products by air;
- aerial surveillance;
- aerial surveying;
- aerial photography and mapping;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. aerial advertising; . aerial collection of geophysical data; . flying schools; . skydiving schools. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . storage services; . maintenance of landing strips.								
55020	Maritime and rail transport; services related to maritime and rail transport This unit refers to: . transportation of passengers or merchandise by water, such as : . maritime transport whether or not according to a fixed schedule; . tourism or recreational maritime transport; . services related to maritime transport, such as : . towing and docking boats; . barge or platform towing service; . installation and maintenance of maritime markers; . maritime piloting services; . operating port facilities; . rail transport of passengers and merchandise, such as : . rail transport whether or not according to a fixed schedule;	3.25	2.93	0.1783	0.2144	0.1779	0.5611	0.5611	0.5611

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. tourism or recreational rail transport; . services related to rail transport, such as : . brush and snow removal along railway tracks; . cleaning rail cars; . loading and unloading rail cars; . merchandise stowage service related to rail transport; . operating a railway station. This unit also refers to: . towing and wood collection services on water using boats; . boat with crew rental services; . operating a lock. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the maritime transport activity or services related to the operation of port facilities: . loading and unloading of ships or trucks. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . storage services; . mechanical maintenance.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit does not refer to: . the services offered in a marina; . the building and repairing of rail lines; . whitewater tourism services.								
55030	Loading or unloading boats This unit refers to: . the loading of boats; . the unloading of boats. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . loading and unloading rail cars or trucks; . maritime stowage.	3.25	2.93	0.1830	0.2070	0.1718	0.6378	0.6378	0.6378
55040	Transportation of passengers by road This unit refers to: . transportation of passengers in a motor coach or a bus whether or not according to a fixed schedule; . school bus transportation; . adapted transportation; . tourism or recreational transportation in a motor coach or bus; . transportation of passengers in a taxi or limousine;	2.97	2.66	0.3065	0.3259	0.3143	0.9724	0.9724	0.9724

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. transportation in a minibus. This unit also refers to: . subway transportation; . shuttle services; . driving courses to operate automobiles, motorcycles or heavy equipment. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the operation of a call centre; . mechanical maintenance; . the operation of a bus terminal.								
55050	Transport of merchandise by road This unit refers to the transport of merchandise by road when done using any type of truck, except for dump trucks. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . mechanical maintenance; . storage services. An employer who engages in both transport brokerage services and the	7.37	6.95	0.3645	0.3686	0.3615	1.5617	1.5617	1.5617

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	transport of merchandise referred to under this unit is classified under this unit for these activities.								
55060	Moving services This unit refers to: . the moving of used goods by truck. This unit also refers to: . the transport of works of art by truck; . the moving of used institutional or commercial material by truck; . the moving of institutional or commercial furniture including the assembly and disassembly of this furniture; . the hiring of the services of movers or material handlers within the context of the activities referred to under this unit. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . mechanical maintenance; . storage services; . packing and unpacking.	14.64	14.03	0.8257	0.7027	0.6841	3.8447	3.8447	3.8447
55070	Transport by dump truck; snow removal	5.09	4.73	0.2459	0.2290	0.2333	1.1809	1.1809	1.1809

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit refers to: . transport by dump truck; . snow removal using a vehicle. This unit also refers to: . spreading ice melters and abrasives; . transporting by the Roll off container system, with or without the rental of the related containers. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . mechanical maintenance; . storage services. The employer classified under this unit for the dump truck transport activity cannot also be classified under unit 13140 except where at least one of his workers only performs tasks related to the activities referred to under this latter unit.								
55080	Storage services; wrapping, packaging, boxing, labeling and label changing services This unit refers to: . the storage of miscellaneous merchandise; . refrigerated storage;	3.20	2.88	0.2922	0.2926	0.2595	0.8490	0.8490	0.8490

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. wrapping, packaging, boxing, labeling and label changing services This unit also refers to: . document archiving services; . mobile confidential document shredding services; . inventory services. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this another unit: . the loading and unloading of trucks; . the handling of wood in a wood yard. This unit also refers to the following activity when not done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . logistics services, notably break of load, control and management of stocks. This unit does not refer to : . rental of storage spaces without handling.								
55090	Messenger or delivery services This unit refers to:	4.47	4.13	0.4735	0.5023	0.3477	1.2618	1.2618	1.2618

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. messenger services or services related to the delivery of letters, documents, small parcels or objects weighing less than 40 kilograms. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . transport by air of letters, documents or small parcels; . transport of letters, documents or small parcels between warehouses, sorting or distribution centres; . mechanical maintenance; . storage services.								
57010	Television network or station; production of films, publicity films, video clips or television programs; production of music, singing, theatre or dance shows or shows of a similar nature; cinema hall; drive-in; performance hall; organization of periodic events of a cultural, sports or commercial nature; museum; historic site This unit refers to: . the operation of a television network or station; . the production of films, publicity films, video clips or television programs; . the production of music, singing, theatre or dance shows or shows of a similar nature; . the operation of a cinema hall or drive-in; . the operation of a performance hall; . the organization of periodic events of a cultural, sports or	1.53	1.26	0.0808	0.0891	0.0812	0.3092	0.3092	0.3092

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	commercial nature, such as festivals, marathons, book fairs, or commercial fairs; . operation of a museum; . operation of a historic site. This unit also refers to: . the audiovisual recording of events such as conferences, marriages, shows or speeches; . the operation of a mobile disco; . the operation of an exhibition centre. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the trade in souvenir articles; . restaurant services; . tourist information service. This unit does not refer to: . the operation of an arena that also serves as a performance hall.								
57020	Recreation centre; bowling alley; billiard parlor; physical fitness centre; racket sports centre; stationary amusement park; aquatic park This unit refers to: . the operation of a recreation centre;	1.61	1.34	0.1020	0.1144	0.1127	0.3856	0.3856	0.3856

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the operation of a bowling alley; . the operation of a billiard parlor; . the operation of a physical fitness centre; . the operation of a racket sports centre such as tennis, squash, racquetball; . the operation of a stationary amusement park; . the operation of an aquatic park. This unit also refers to: . the operation of a racetrack for horses or vehicles; . the operation of a miniature putting course; . the operation of a curling centre; . the operation of a golf practice course; . the operation of a shooting or archery club; . the operation of an amusement centre such as an arcade or a combat game site; . the operation of a marina; . the operation of a boating club; . the operation of a day camp; . the operation of a professional or amateur sports club; . the operation of a zoo or an aquarium; . the operation of a casino; . the operation of a bingo hall; . the operation of a stadium; . the operation of an arena; . dance or circus arts instruction services . instruction services pertaining to sports or sports-related recreation such as: . golf;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. hockey; . karate; . underwater diving; . tai chi; . tennis; . yoga; . organizations whose activities consist of organizing social, sports or recreational activities such as: . golden age clubs; . social clubs; . scouts; . sports or recreational associations or federations when these organizations organize sports or recreational activities, assign officials or trainers to such activities or offer practical training. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit: . restaurant or bar service; . literacy promotion services; . homework assistance services; . organization of periodic events of a cultural, sports or commercial nature such as festivals, marathons, books fairs or commercial fairs; . the sale, rental, maintenance or repair of sports equipment; . the rental of rooms; . tourist information service; . massotherapy services.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	An employer who offers both the instruction services referred to in this unit and: . language instruction services; or . instruction services pertaining to arts and non-sports-related recreation is classified in this unit for these services. An employer who engages in both an activity referred to in this unit and the promotion of social, sports or recreational activities is classifed in this unit for these activities. This unit does not refer to: . accommodation services.								
57030	Golf club This unit refers to: . the operation of a golf club. This unit also refers to: . the operation of a botanical garden. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:	2.14	1.86	0.1894	0.1866	0.1822	0.5935	0.5935	0.5935

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the operation of a golf practice course; . restaurant or bar service; . instruction service; . the sale, rental, maintenance or repair of sports equipment; . the rental of rooms. This unit does not refer to: . accommodation services.								
57040	Downhill or cross-country ski centre This unit refers to: . the operation of a downhill ski centre; . the operation of a cross-country ski centre. This unit also refers to: . the operation of a snowmobiling club; . the operation of an ATV club; . the operation of snow slides; . the operation of a traveling circus with a big top; . the operation of a traveling amusement park. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit: . restaurant or bar service;	4.17	3.83	0.3888	0.5745	0.3415	1.2128	1.2128	1.2128

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. instruction service; . the sale, rental, maintenance or repair of sports equipment; . the rental of rooms. This unit does not refer to: . accommodation services.								
58010	Services related to the environment This unit refers to: . the operation of a sanitary landfill site; . the operation of a garbage incinerator; . pumping service carried out by means of a vacuum truck such as emptying septic tanks, sumps or tanks; . sewer network cleaning service; . service to clean surfaces contaminated by hazardous materials; . the recovery, treatment or elimination of hazardous material or liquid or semi-liquid waste such as greases, soaps, waxes, colorants, acids, cyanides, oils or industrial sludge; . clean-up service carried out in enclosed areas within the meaning of the Regulation respecting occupational health and safety enacted by Order-in-council 885-2001 (2001, G.O. 2, 3888); . soil decontamination service; . rental service with maintenance of portable chemical toilets. Hazardous material refers to any material which, by reason of its properties, poses a threat to health or the environment and which is	4.88	4.52	0.2776	0.2402	0.2174	1.0843	1.0843	1.0843

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	explosive, gaseous, inflammable, toxic, radioactive, corrosive, combustive or leachable. This unit also refers to: . the operation of a snow dump.								
58020	Garbage collection services; recyclable materials and objects collection services; chimney sweeping service This unit refers to: . a garbage collection service; . collection service for recyclable materials such as paper, plastic, glass, cardboard, clothing, textiles or metal; . collection service for compost material such as grass or dead leaves; . collection service for old tires; . collection service for fats or meats that are unfit for human consumption such as animal carcasses, bones, marrow or fat; . chimney sweeping service. This unit also refers to: . the hiring of services of personnel carried out within the context of activities referred to under this unit. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:	8.86	8.40	0.6255	0.7554	0.4780	2.3599	2.3599	2.3599

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the rental of containers used to collect recyclable material and objects or garbage.								
58030	Provincial detention services This unit refers to: . the activities carried out by provincial detention services.	2.43	2.13	0.1624	0.2337	0.1958	0.7485	0.7485	0.7485
58040	Services of the Provincial Administration not otherwise specified in the other units This unit refers to: . the activities carried out by services of the Provincial Administration such as departments, agencies or the Sûreté du Québec. This unit also refers to: . the activities carried out by a metropolitan community or a regional county municipality when the employer only performs activities of an administrative nature; . the activities carried out by the persons referred to in subsection 3 of section 11 of the Act. This unit does not refer to: . the activities referred to by another unit when they are carried out by services of the provincial administration.	0.56	0.31	0.0235	0.0262	0.0233	0.0725	0.0725	0.0725

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
58050	Job creation assistance programs This unit refers to: . the activities carried out by persons who are doing work under an agreement entered into pursuant to section 16 of the Act; . the activities carried out by persons referred to in subsection 4 of section 11 of the Act.	0.91	0.65	0.0423	0.0380	0.0439	0.1492	0.1492	0.1492
58060	Ministère des Transports du Québec This unit refers to: . the activities carried out by the ministère des Transports du Québec.	1.20	0.94	0.0977	0.0827	0.0908	0.2405	0.2405	0.2405
58070	Services of a municipal administration or an Indian band This unit refers to: . the activities carried out by municipalities; . the activities carried out by intermunicipal boards; . the activities carried out by Indian bands. This unit also refers to: . the activities carried out by a metropolitan community or a regional county municipality when the employer performs both activities of an administrative nature and other activities such as the operation of a sanitary landfill site, the operation of a police	1.92	1.63	0.1654	0.1573	0.1468	0.4476	0.4476	0.4476

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	department, the operation of a fire department or the operation of a waste water treatment plant; . the operation of a water filtration or sewage treatment plant. This unit does not refer to: . the construction work done as part of the construction of a building; . other construction work when it is not done on the immovable property of an employer referred to under this unit; . the activities referred to in units 11110, 14010 or 14020; . underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water.								
58080	Reintegration support fund This unit refers to: . the activities carried out by a reintegration support fund created under section 74 of the Act respecting the Québec correctional system (chapter S-40.1).	3.31	2.99	0.2097	0.2436	0.1890	0.9587	0.9587	0.9587
58090	Production of electricity; energy transmission or distribution network This unit refers to: . production of electricity;	0.71	0.46	0.0435	0.0432	0.0339	0.0970	0.0970	0.0970

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the operation of an energy transmission or distribution network such as electricity or natural gas. This unit also refers to: . steam production and distribution; . the operation of an aqueduct network. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit: . the connecting of customers to the energy distribution network; . the maintenance and repair of the energy transmission or distribution network; . the trade in or rental of heating equipment. This unit does not refer to: . the operation of a water filtration plant.								
59010	Barbershop/hairdresser; beauty salon; epilation clinic; operation of a funeral parlor; operation of a crematorium; operation of a columbarium This unit refers to: . the operation of a barbershop or hairdresser; . the operation of a beauty salon; . the operation of an epilation clinic; . the operation of a funeral parlor;	1.68	1.40	0.0727	0.0865	0.0679	0.4199	0.4199	0.4199

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the operation of a crematorium; . the operation of a columbarium. This unit also refers to: . thanatology services; . the operation of a relaxation centre offering one or more services such as massotherapy, thalassotherapy, spa or sauna and not offering accommodations; . the operation of a tanning salon; . tattooing service. This unit also refers to the following activity when done by the workers of an employer as part of the operation of a funeral parlor: . the trade in grave monuments, urns and coffins.								
59020	General and specialized hospital centre; psychiatric hospital centre; local community service centre; rehabilitation centre for persons with a physical impairment This unit refers to: . the operation of a general and specialized care hospital centre; . the operation of a psychiatric hospital centre; . the operation of a local community service centre; . the operation of a rehabilitation centre for persons with a physical impairment.	1.19	0.92	0.1061	0.1178	0.1041	0.2886	0.2886	0.2886

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit also refers to: . nursing care services; . the hiring out of the services of nursing staff; . the services of prehospital intervention first responders; . the operation of a birth centre; . the operation of a medical clinic where the employer can lodge his clientele. This unit also refers to telephone advisory services of a medical nature when provided by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit. This unit does not refer to: . the operation of a palliative care centre. An employer who both carries out an activity referred to under this unit and operates a clinic or practices medicine, activities referred to under unit 59070, is classified under this unit for these activities. An employer who operates, in the same facility, both a general and specialized care hospital centre and beds under a licence of a residential and long-term care centre is classified under this unit for these activities. An employer who operates both a psychiatric hospital centre and beds under a licence of a residential and long-term care centre is classified under this unit for these activities.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
59030	Residential and long-term care centre This unit refers to: . the operation of a residential and long-term care centre. This unit also refers to: . the operation of a palliative care centre; . the operation of a convalescence centre.	2.44	2.15	0.2538	0.3020	0.2646	0.7236	0.7236	0.7236
59040	Retirement home offering personal assistance; personal assistance services; leasing of the services of orderlies This unit refers to: . the operation of a retirement home offering personal assistance such as: . assistance with food; . assistance in getting around; . assistance with getting dressed; . assistance with hygiene. . personal assistance services; . the hiring out of the services of attendants staff. This unit also refers to: . the operation of an intermediate resource for seniors, regardless of their mental or physical condition; . the operation of an intermediate resource for persons with	5.24	4.87	0.4144	0.4862	0.4385	1.6814	1.6814	1.6814

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	physical disabilities, regardless of their mental condition; . the operation of a home for persons with physical disabilities. This unit also refers to the following services when they are provided to a beneficiary by an employer who also offers the beneficiary personal assistance services in the home: . accompanying the person during travel; . going shopping in grocery and other stores; . the preparation of meals; . friendship visits. An employer who engages, in the same building, in an activity referred to under this unit and in one or more of the following activities is classified in this unit for these activities: . the accommodation of persons benefiting from palliative care; . the accommodation of persons who are convalescing; . the accommodation of persons with mental health problems; . the accommodation of persons with an intellectual impairment or a pervasive development disorder; . the accommodation of seniors without a personal assistance service; . the operation of beds under a residential and extended care centre permit.								
59050	Home for persons in difficulty; rehabilitation centre for young persons with adjusting problems; rehabilitation centre for mothers with adjusting problems	2.24	1.95	0.1766	0.1698	0.1506	0.5645	0.5645	0.5645

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit refers to: . the operation of a home for persons in difficulty such as: . young people who have trouble adapting; . compulsive gamblers; . mothers who have trouble adapting; . persons with mental health problems; . persons with an alcohol or drug addiction; . the homeless; . victims of violence. . the operation of a rehabilitation centre for young persons with adjusting problems; . the operation of rehabilitation centre for mothers with adjusting problems. This unit also refers to: . the operation of an intermediate resource for persons with mental health problems or for persons with an intellectual impairment or a pervasive developmental disorder; . the operation of an intermediate resource for young people in difficulty; . the operation of an intermediate resource for persons with an alcohol or drug addiction; . the operation of a half-way house for former inmates. An employer who, in the same building, both provides accommodations for persons in difficulty and carries out an activity referred to under unit 59110 is classified under this unit for these activities.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
59060	Ambulance service This unit refers to: . the operation of an ambulance service. This unit does not refer to call reception or dispatching activities.	4.90	4.54	0.4105	0.3795	0.3815	1.0767	1.0767	1.0767
59070	Practicing medicine; consultation services in the health or social services fields; physical treatment services; optometrist services; services of a dispensing optician This unit refers to: . the practice of medicine by professionals such as: . dermatologists; . gynecologists; . general practitioners; . ophthalmologists; . prosthetist-orthotists; . pediatricians; . psychiatrists; . consultation services in the health or social services field by professionals such as: . homeopaths; . nutritionists; . psychologists; . social workers; . physical treatment services offered by professionals such as: . acupuncturists;	0.80	0.54	0.0350	0.0373	0.0321	0.1348	0.1348	0.1348

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. chiropractors; . osteopaths; . physiotherapists; . optometry services; . services of a dispensing optician. This unit also refers to: . the manufacture of corrective lenses or contact lenses; . the services of a hearing aid acoustician; . the services of a midwife; . blood donor services; . biological sampling services; . biological sample analysis services; . vocational counselling services; . first aid training; . the operation of a first aid stand; . the operation of a clinic offering the services of professionals referred to under this unit; . the operation of a child and youth protection centre; . alternative justice organizations; . the operation of a family medicine group; . the operation of a radiology laboratory. An employer who both carries out first aid training and who engages in the trade in first aid kits is classified under this unit for these activities.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
59080	Practicing dentistry; practicing veterinary medicine	1.60	1.32	0.0620	0.0623	0.0580	0.3282	0.3282	0.3282

This unit refers to:

. the practice of dentistry by professionals such as :
  . dental surgeons;
  . dentists;
  . orthodontists;
  . periodontists;
. the practice of veterinary medicine.

This unit also refers to:

. the operation of a clinic offering the services of professionals referred to under this unit;
. animal artificial insemination services;
. the manufacture of dental prostheses;
. the manufacture of orthodontic appliances;
. the manufacture of ocular prostheses.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

. pet grooming services;
. animal boarding services;
. the trade in animal food.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit does not refer to: . the breeding of animals.								
59090	Childcare centre; day care centre; nursery school This unit refers to: . the operation of a childcare centre; . the operation of a day care centre; . the operation of a nursery school. This unit also refers to: . the operation of a stop-over centre; . the operation of a family day care service; . the supervision of family day care services; . kindergarten teaching services. This unit does not refer to: . school transportation.	3.17	2.86	0.2475	0.2655	0.2703	0.9298	0.9298	0.9298
59100	Social economy enterprise providing domestic assistance This unit refers to: . the activities carried out by a social economy enterprise providing domestic assistance whether or not as part of a financial exemption program for domestic assistance services.	4.29	3.95	0.4964	0.5852	0.5055	1.3501	1.3501	1.3501

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
59110	Help centre for persons in difficulty; employment assistance centre; help centre for families; help centre for consumers This unit refers to: . the operation of a help centre for persons in difficulty such as : . seniors; . the disabled; . immigrants; . persons with a drug addiction; . victims of violence; . the operation of an employment assistance centre offering services such as: . help in looking for a job; . job readiness training; . supervision of on-the-job training; . the operation of a help centre for families; . the operation of a help centre for consumers. This unit also refers to: . coaching services for persons facing situations such as: . adoption; . death; . financial difficulties; . divorce; . pregnancy or nursing; . illness; . the operation of a youth centre; . the operation of a community kitchen;	1.18	0.92	0.0611	0.0565	0.0557	0.2772	0.2772	0.2772

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. organizations offering support services in everyday life such as: . company when traveling; . going shopping in grocery and other stores; . friendship visits; . organizations that recruit, train or recommend volunteers; . mentorship organizations that support youth; . the services of streetworkers; . the management of a foundation; . the search for missing persons except when done in high places, in hard-to-reach locations or by way of underwater diving; . international assistance or humanitarian organizations. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . literacy promotion services; . language instruction services; . homework assistance services; . the operation of a meals-on-wheels service; . the operation of a soup kitchen; . the operation of a food bank; . the operation of a telephone assistance service; . the operation of a registration office; . the operation of a thrift shop or used clothing counter; . the organization of periodic events of a cultural, sports or commercial nature; . the trade in flowers; . the activities referred to under 54060; . the promotion, prevention or defence services referred to under								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	unit 67100. This unit does not refer to: . moving services; . the activities referred to under unit 77020; . restaurant activities; . the activities referred to under units 80030 to 80250; . the activities referred to under units 14010 to 14030; . para-transit. An employer who manages a foundation and who also carries out an activity contemplated by another unit cannot be classified under this unit unless at least one of his workers only performs tasks related to the activities referred to under this unit. An employer who performs both an activity referred to under this unit and a professional consultation service in the social services field is classified under this unit for these activities.								
59120	Adapted enterprise; rehiring firm This unit refers to: . the operation of an “adapted enterprise”; . the operation of a rehiring firm employing workers who have difficulty entering the work market under a fixed term contract.	3.76	3.43	0.4182	0.4616	0.4708	1.0285	1.0285	1.0285

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit also refers to: . the activities carried out by persons who work under an agreement reached in accordance with section 16 of the Act between the Société de l'assurance automobile du Québec and the Commission; . the activities carried out by the persons referred to in subsections 1) and 2) of section 11 of the Act; . the operation of a "centre for on-the-job training and recycling"; . the operation of an occupational workshop. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . help in finding a job; . job readiness training.								
59130	Accommodations offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; accommodations offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder This unit refers to: . the accommodation offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; . the accommodation offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive	4.61	4.25	0.3605	0.5697	0.5685	1.3258	1.3258	1.3258

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	development disorder.								
59140	Rehabilitation centre for persons suffering from alcoholism or other problems of addiction; rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder This unit refers to: . the activities carried out by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; . the activities carried out by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder. This unit does not refer to the accommodation of persons carried out by an employer referred to under this unit.	1.23	0.97	0.1237	0.1203	0.1011	0.3335	0.3335	0.3335
59150	Retirement home not offering personal assistance This unit refers to: . the operation of a retirement home not offering personal assistance.	4.03	3.70	0.2900	0.3527	0.2949	1.1845	1.1845	1.1845
60100	Primary, secondary or vocational instruction This unit refers to: . primary, secondary or vocational instruction services.	0.89	0.64	0.0592	0.0661	0.0632	0.1968	0.1968	0.1968

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	Vocational instruction refers to instruction which leads to the obtaining of a vocational diploma recognized by the competent government authorities. This unit also refers to: . literacy promotion services; . homework assistance services; . special education services; . language instruction services; . instruction services pertaining to arts or non-sports-related recreation such as: . music; . painting; . theatre; . chess; . continuing education services; . evening courses offered by a primary, secondary or vocational training institution; . the operation of a training centre in such fields as: . jewellery; . osteopathy; . bodywork; . cinema; . arts and crafts; . esthetics; . massotherapy. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	referred to under this unit: . the operation of a dormitory for students which may or may not be used as a residential hotel during periods outside the school year. This unit does not refer to: . school transportation. An employer who performs both an activity referred to under this unit and an activity referred to under unit 59090 is classified under this unit for these activities. An employer who performs, in the same building, both college-level teaching services and secondary-level teaching services is classified under this unit for these activities.								
60110	College- or university-level teaching; library; laboratory or research centre This unit refers to: . college- or university-level teaching services; . the operation of a library; . the operation of a laboratory or research centre in such fields as: . pure sciences; . applied sciences; . human sciences.	0.58	0.33	0.0211	0.0251	0.0210	0.0711	0.0711	0.0711

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit also refers to: . the operation of a music or theatre conservatory; . the operation of a regional public library service centre; . the operation of a documentation or archive centre; . the operation of a film library or a media centre; . university teaching services in theology; . evening courses offered by a college- or university-level teaching institution. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the operation of a dormitory for students which may or may not be used as a residential hotel during periods outside the school year.								
61100	Church services; cemetery This unit refers to: . church services; . the operation of a cemetery. This unit also refers to: . the operation of a place of worship; . the administration of a diocese; . pastoral services;	1.47	1.20	0.0910	0.0935	0.0567	0.3117	0.3117	0.3117

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. religious training. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the trade in religious articles; . the trade in funeral urns or monuments; . the operation of a crematorium or a columbarium. This unit does not refer to: . the activities referred to under units 80030 to 80250.								
61110	Lodging facility for the members of religious communities or for secular priests This unit refers to: . the operation of lodging facilities for the members of religious communities or for secular priests. This unit also refers to the lodging of laypersons done within the context of the carrying out by this employer of one of the following activities: . the operation of lodging facilities for the members of religious communities or for secular priests; . pastoral services; . religious training.	2.76	2.45	0.2689	0.2508	0.2671	0.7943	0.7943	0.7943

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
65100	Bank, savings and credit union; insurance company; public insurance or pension organization This unit refers to: . the operation of a bank; . the operation of a savings and credit union; . the operation of an insurance company; . the operation of a public insurance or pension organization. This unit also refers to: . the operation of a loan or financing company; . the operation of a trust company; . the operation of a pension plan through activities such as the establishment of premiums or the payment of annuities.	0.51	0.26	0.0133	0.0124	0.0099	0.0508	0.0508	0.0508
65110	Brokerage firm; professional services firm; firm offering administrative support services This unit refers to: . the operation of a brokerage firm in such fields as: . real estate; . insurance; . mortgages; . securities; . transportation; . customs; . merchandise;	0.47	0.22	0.0075	0.0077	0.0078	0.0318	0.0318	0.0318

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the operation of a professional services firm offering administrative, financial, legal or computer services such as: . a firm of lawyers or a notary's office; . a firm of accountants; . a firm of financial service advisors; . a firm of computer consultants; . a firm of human resource consultants; . a firm of business management consultants; . the operation of a firm offering administrative support services such as: . secretarial services; . word-processing; . accounting or bookkeeping; . payroll; . debt collection. This unit also refers to: . the operation of a marine agency; . the operation of a travel agency; . the operation of an office of a trustee in bankruptcy; . the operation of a bailiff's office; . the operation of an office of a selling agent; . the operation of a franchising office; . the operation of an investment management business such as for: . mutual funds; . retirement funds; . the operation of a foreign exchange office; . the operation of a credit office or credit investigation service;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the operation of a cheque cashing agency; . the operation of a business that designs or develops software or software packages; . the operation of a private firm that issues licence plates. An employer who operates an office of a selling agent or a merchandise brokerage firm and who also transports or stores such merchandise is classified under the unit that refers to the trade in this merchandise for all these activities. This unit does not refer to: . the transport or storage of merchandise.								
65120	Traditional or wireless telecommunications network; radio station; advertising agency; survey firm; marketing agency; public relations agency; document publishing business; call centre This unit refers to: . the operation of a traditional or wireless telecommunications network; . the operation of a radio station; . the operation of an advertising agency; . the operation of a survey firm; . the operation of a marketing agency; . the operation of a public relations agency; . the operation of a business that publishes documents such as newspapers, periodicals, books or records; . the operation of a call centre.	0.51	0.26	0.0109	0.0125	0.0122	0.0517	0.0517	0.0517

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit also refers to: . long-distance telephone services; . the services of an Internet service provider; . the operation of an audio recording or dubbing studio; . the operation of a translation agency; . the operation of a telemarketing agency; . the operation of a press agency; . the operation of an agency that leases advertising space on billboards or other supports; . the operation of a graphic arts, computer graphics, or multimedia business; . the operation of an agency of artists or involved in artistic distribution. This unit also refers to the trade in or rental of telecommunications equipment when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit. This unit does not refer to: . the distribution of documents such as books, newspapers, periodicals or records; . the activities referred to under units 19010, 26050, 54050, 57010, 80030 to 80250.								
65130	Professional engineering services firm; scientific advisory services firm This unit refers to:	0.67	0.42	0.0244	0.0270	0.0214	0.0843	0.0843	0.0843

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the operation of a professional engineering services firm; . the operation of a scientific advisory services firm in such fields as: . geology; . geophysics; . agronomy. This unit also refers to: . the operation of a land surveying or geophysical survey firm; . the operation of an engineering test or research and development laboratory for the manufacturing industry; . a building material laboratory analysis service; . the operation of a professional services firm in architecture or urban planning; . an interior decoration design service; . the operation of an engineering drawing firm; . the operation of a claims expertise firm; . the operation of a building inspection firm; . the operation of a building or personal property evaluation firm; . the service of an auctioneer offered on the premises of the client; . service to protect forests against fires, insects or diseases; . engineering consultant services carried out by the workers of an employer recognized by the Minister of Natural Resources and Wildlife pursuant to section 132 of the Sustainable Forest Development Act (chapter A-18.1), even if these services are rendered within the context of the activities referred to under unit 14010, 14020 or 68040.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit also refers to the design and sale of software and software packages when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit. This unit does not refer to: . drilling activities; . the activities referred to under units 14010 to 14030 and 80030 to 80250. An employer classified in this unit is also classified in unit 68040 if the employer scales timber, marks trees in forests or does forest inventories. The employer thus classified declares with respect to this unit the salary of a worker who directly contributes to activities referred to this unit and indirectly to the activities in unit 68040. Il the employer is classified only in units 65130 and 68040, the employer also declares with respect to this unit the salary of an ancillary worker. An employer classified in a unit that refers to the manufacture of a good is classified under this unit for his research and development activities carried out in support of his manufacturing activity if at least one of his workers assigned solely to professional, technical or administrative tasks related to these research and development activities works exclusively elsewhere than in a building where manufacturing takes place. Only the wages of such a worker may then be stated by the employer with respect to this unit.								
65140	Security or investigation agency; securities transportation service by armored car	2.35	2.05	0.1595	0.1870	0.1702	0.6481	0.6481	0.6481

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit refers to: . the operation of a security or investigation service; . the transportation of securities by armored car. This unit does not refer to: . flag person services.								
65150	Administration of the operations of subsidiaries or branch offices located outside Québec This unit refers to: . the administration of the operations of subsidiaries or branch offices located outside Québec. Administration refers to activities such as planning, organization, management and coordination.	0.47	0.22	0.0075	0.0077	0.0078	0.0318	0.0318	0.0318
65160	Flag person services; installation of road safety equipment or material This unit refers to: . flag person services; . the temporary installation of road safety equipment or material. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:	5.15	4.78	0.2283	0.2247	0.2045	1.0322	1.0322	1.0322

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the manufacturing of road safety equipement or material; . the transportation, storage and handling of road safety equipment or material. An employer classified in this unit cannot be classified in unit 54080, unless at least one of his workers only performs tasks related to the activities under that unit.								
67100	Associations of businesses, of institutions or of organizations; union organizations; hiring out of the services of office workers This unit refers to: . associations of businesses, of institutions or of organizations such as : . boards of trade; . associations of public or parapublic institutions; . associations of manufacturers; . union organizations; . hiring out of the services of office workers such as receptionists, secretaries, administrative assistants, accountants, administration technicians, computer technicians. This unit also refers to: . the hiring out of the services of white-collar personnel active in the trade in goods or services such as sales persons, representatives or cashiers; . the hiring out of the services of scientific or technical personnel such as laboratory technicians, designers, engineers;	0.72	0.47	0.0241	0.0239	0.0227	0.0965	0.0965	0.0965

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. political parties or associations; . consulates; . accredited evaluation organizations in the field of quality records; . professional associations or bodies; . parity committees; . negotiating committees; . consultation tables; . students' associations except for activities referred to under units 26050, 54020, 54060, 54430, 68010 and 68020; . intercultural exchange organizations; . promotion, prevention or defence organizations in fields such as : . culture or history; . economic development; . environment; . teachers; . health and social services; . sports or recreation; . tourism; . joint sector-based associations on occupational health and safety; . tourist information services; . employee assistance program services; . coordination of adapted transportation. This unit does not refer to: . the activities referred to under units 14010 to 14030, 68010, 68030, 77020 and 80030 to 80250.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
67110	Hiring out of the services of warehouse, workshop or factory personnel This unit refers to: . the hiring out of the services of warehouse, workshop or factory personnel: . forklift operators; . material handlers; . day labourers; . labourers; . assemblers; . stationary machinery operators; . welders; . machinists or millwrights. This unit also refers to: . the hiring out of the services of forklift operators, material, handlers, packaging clerks and inventory clerks; . the hiring out of the services of butchers; . the hiring out of the services of mechanical repair shop personnel such as mechanics or bodyworkers; . the hiring out of the services of janitors or housekeeping personnel; . the hiring out of the services of farm workers.	6.41	6.01	0.5421	0.5907	0.4724	1.8186	1.8186	1.8186
67120	Hiring out of the services of truckers, delivery drivers or driver helpers	5.69	5.31	0.4244	0.4188	0.4189	1.4140	1.4140	1.4140

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
68010	Restaurant; fast food counter; drinking establishment	1.81	1.53	0.1376	0.1364	0.1271	0.4498	0.4498	0.4498

This unit refers to:

. the operation of a restaurant where the serving of alcoholic beverages is only offered when a meal is eaten or is not authorized;
. the operation of a fast food counter;
. the operation of a drinking establishment.

This unit also refers to:

. the operation of a discotheque;
. the operation of a sugar shack;
. the operation of a stationary dairy bar;
. services associated with the rental of rooms with catering or alcoholic beverage services;
. the making of beer by the operator of a drinking establishment referred to under this unit when the entire production is intended for consumption on the premises of this establishment.

This unit also refers to car attendant services when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.

This unit does not refer to:

. maple syrup production and the manufacture of maple products.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	An employer who does, in the same building, both catering services and the operation of a restaurant, a fast food counter, a drinking establishment, a discotheque or a sugar shack is classified under this unit for these activities. An employer who both offers room rental services with catering and alcoholic beverage services and room rental services without catering or alcoholic beverage services is classified under this unit for these activities.								
68020	Cafeteria; catering services; mobile canteen; operation of vending machines This unit refers to: . the operation of a cafeteria; . catering services; . the operation of a mobile canteen; . the operation of vending machines. This unit also refers to: . coffee break services; . the operation of a motorized dairy bar; . the operation of a meals-on-wheels; . the operation of a soup kitchen; . the hiring out of the services of cooks. This unit also refers to the rental of dishware, glassware, chairs, tables, table cloths, tents or festival tents when done by the workers of an	3.03	2.72	0.2350	0.2057	0.2031	0.7384	0.7384	0.7384

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	employer as part of the carrying out by this employer of catering services. This unit also refers to the trade in, rental or repair of vending machines when done by the workers of an employer as part of the operation by this employer of such machines. This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a meals-on-wheels or a soup kitchen: . the operation of a thrift shop or used clothing counter; . the operation of a food bank; . the operation of a community kitchen. This unit does not refer to: . the installation of big tops. An employer who offers, in the same building, both catering services and room rental services is classified under this unit for these activities.								
68030	Hotel establishment; youth hostel; residential hotel; relaxation centre offering accommodations; bed and breakfast This unit refers to: . the operation of a hotel establishment such as a: . hotel; . motel;	2.41	2.11	0.2095	0.2094	0.1946	0.6412	0.6412	0.6412

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the operation of a youth hostel; . the operation of a residential hotel; . the operation of a relaxation centre offering accommodations; . the operation of a bread and breakfast. This unit also refers to: . the operation of a boarding house; . the rental of cottages. This unit also refers to those services which, without being support services, are offered in an establishment referred to under this unit by the employer who operates this establishment. This unit does not refer to: . the production of performances; . the operation of a performance hall. An employer who does, on the same site, both an activity referred to under unit 68010 and an activity referred to under this unit is classified under this unit for all these activities.								
68040	Outfitting establishment; campground; mobile home park; camp with accommodations; management and upkeep of parks of the Provincial Administration This unit refers to: . the operation of an outfitting establishment;	3.43	3.11	0.2309	0.2562	0.2026	0.8739	0.8739	0.8739

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the operation of a campground; . the operation of a mobile home park; . the operation of a camp with accommodations such as a vacation camp or nature camp; . the management and upkeep of parks of the Provincial Administration. This unit also refers to: . the operation of an outdoor centre; . the operation of a nature discovery centre; . the operation of a beach when the employer also offers accommodation services on the site; . the operation of a controlled harvesting zone (ZEC); . river or whitewater rafting services; . outdoor excursion services; . the services of outdoor guides; . timber scaling; . marking of trees in forest; . forest inventory. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . services such as restaurant services, accommodations, refueling, air transportation and guides; . the operation of a convenience store and the rental of equipment such as row boats, sailboats or pedal boats; . the rental of cabins;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the operation of a day camp; . the laying out of trails. This unit does not refer to: . the activities referred to under units 14010 to 14030, 80030 to 80200 and 80250.								
68050	Operation of buildings; management of buildings; dormitories for students; parking lots; rental of storage spaces without handling activities This unit refers to: . the operation of buildings; The operation of buildings refers to the management of buildings when the employer also takes care of the upkeep. . management of buildings; The management of buildings refers to the carrying out of administrative tasks only, such as: . the rental and marketing of dwelling units; . the negotiation and renewal of leases; . the recruitment of subcontractors; . the purchase of buildings for resale; . the operation of a dormitory for students; . the operation of parking lots;	2.45	2.16	0.1157	0.1245	0.1121	0.5492	0.5492	0.5492

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the rental of storage spaces without handling activities. This unit also refers to: . room rental services without catering or alcoholic beverage services; . the rental of premises within the context of which administrative support services are offered, such as: . secretariat; . telephone operator; . accounting; . the management of housing or housing construction programs for seniors or persons with a low income done by a municipal housing board; . the management or the operation of apartments for seniors or persons with a low income done by a municipal housing board; . condominium corporations. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . security services; . car attendant services; . the washing or cleaning of automobile vehicles by hand. This unit does not refer to: . the activities referred to under units 14010 to 14030, 59040, 59070, 59080, 59150 and 80030 to 80250.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	An employer who carries out, in the same building, both the operation of a dormitory for students and the operation of a residential hotel is classified under this unit for these activities.								
69960	Repairing, installing or maintaining production machinery; operating a mobile welding unit This unit refers to works relating to: . millwright works such as production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; . the manufacture of templates for such machinery; . operating a mobile welding unit. This unit does not refer to works relating to: . millwright works other than production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; . the manufacture of templates for such machinery. An employer classified under this unit may also be classified under exceptional units 80020 and 90010.	4.98	4.62	0.2631	0.2720	0.2253	0.9932	0.9932	0.9932
77010	Laundry services; dry cleaning services; linen supply services with washing This unit refers to:	4.51	4.16	0.2887	0.3646	0.2773	1.1900	1.1900	1.1900

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. dry cleaning services; . laundry services; . linen supply services with washing for such articles as tablecloths, sheets, towels, aprons, hand towels or diapers. This unit also refers to: . work uniform supply services with washing. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . clothing dyeing or fading service; . clothing repair service; . clothing pick-up service; . self-service laundromat; . the trade in linen or work uniforms.								
77020	Building maintenance services This unit refers to: . housekeeping service; . specialized cleaning service; . carpet, rug, upholstery cleaning service; . ventilation system cleaning service; . service to clean blinds using ultrasound; . lawn and green space maintenance service such as cutting, aerating, scraping down, fertilization, weed control, insect	4.38	4.04	0.3094	0.3242	0.2945	1.2307	1.2307	1.2307

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	control, trimming hedges, planting flowers or winter protection; . window washing service; . spray cleaning service using a portable power washer for household use. This unit also refers to: . mobile automobile vehicle wash service; . cleaning, opening or closing of pools or spas; . manual snow removal service; . extermination and fumigation services; . building disinfection services; . in-home services done by the persons referred to in the agreement entered into pursuant to section 16 of the Act between the Minister of Health and Social Services and the Commission.								
Exceptional unit 80020	Work done both inside and outside offices This unit refers to: . employers who use workers who only perform tasks of an administrative, a commercial, a technical or a professional nature and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer. This unit refers in particular to workers holding the position of seller, real estate agent, sales agent, real estate broker, representative, project director, project manager, superintendent, project leader, director of security and	0.57	0.33	0.0154	0.0162	0.0453	0.0567	0.0567	0.0567

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	engineer. This unit does not refer to: . those persons who directly supervise workers, such as a foreman; . a commissioner, a delivery person or a labourer. An employer classified under this unit cannot also be classified under unit 65150 or under unit 90020.								
80030	Excavation work; paving work; assembly of fences; installation of guardrails; rental of cranes with operators This unit refers to work related to: . digging, moving, filling, compaction, leveling earth or granular materials, including work related to culverts; . excavation and earthwork both for the construction of buildings and civil engineering works and for irrigation, drainage and dredging work; . the excavation and installation of aqueducts and sewers; . the excavation and installation of underground lines for gas and water purification plants; . the excavation and installation of underground energy distribution or telecommunications network conduits, with or without the running of wire; . the rental of construction equipment with operators; . forest clearing carried out using construction equipment; . the installation of septic tanks;	5.15	4.78	0.2283	0.2247	0.2045	1.0322	1.0322	1.0322

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the construction and repair of curbs and sidewalks; . the asphalt surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots; . the concrete surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots carried out using a spreader-grader; . the scarification of paved surfaces; . the pulverizing of paved surfaces; . the waterproofing of paved surfaces, ditches along thoroughfares, sanitary landfills, snow dumps, composting areas and cells for contaminated soils; . the waterproofing of works made of earth, rock or backfilling such as dams, canals, levees, cofferdams, wastewater treatment basins, retention basins and aerated ponds; . the marking of lines on the pavement; . the installation of fences; . the installation of traffic safety barriers and guardrails. This unit also refers to: . demolition work on civil engineering structures or buildings including the operations required to carry out such work, such as sawing or breaking concrete and the erection of protective walls if such operations are carried out by the employer in charge of the demolition work; . the rental, with operators, of cranes, crane-trucks, boom trucks, or any other conventional truck equipped with a telescopic or hydraulic arm, or equipped with a hoist winch that can be used as cranes or other equipment of the same type; . the operation of a crane within the framework of work related								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	to: . demolition; . dismantling when this dismantling is carried out as part of demolition work; . ore prospecting done using crawler tractors. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets; . cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the surfaces. This unit does not refer to: . manual forest clearing as well as forest clearing carried out using specialized machinery such as a skidder, tree feller or delimbing machine; . divers participating in works referred to in this unit; . the rental drilling machines with operators; . the dismantling of metal structures and machinery; . preparatory work for the installation of fences done in a workshop elsewhere than on the work site or on the job; . the operation of a quarry, a sandpit or a gravel pit; . snow removal; . cement and concrete work other than that related to small art works, sidewalks and curbs;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. work related to blasting, drilling for blasting, pile-driving, special foundations, digging of tunnels and underground drilling, caissons, excavation supports, tie rods, consolidation of foundations and injections in the ground and in rock; . the manufacture of prepared concrete; . the installation of road lighting networks and traffic lights, as well as the installation of lamp posts; . construction work related to underground energy distribution lines with installation of machinery and equipment in addition to the excavation and installation of conduits; . the operation of an asphalt plant; . landscaping work; . the installation of interlocking blocks (slope blocks/pavers). An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80040	Blasting; drilling; soil mechanics; pile-driving and special foundations This unit refers to work related to: . drilling, charging holes and igniting explosive products; . blasting including that done during demolition work on civil engineering structures or buildings; . digging tunnels and underground drilling; . drilling artesian wells with or without the installation of pumps; . soil mechanics such as setting up excavation supports, installation of tie rods, consolidation of foundations and injections in the ground or in rock;	7.54	7.11	0.3608	0.3645	0.2747	1.6208	1.6208	1.6208

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. geothermal drilling and drilling of elevator shafts; . preliminary drilling for construction work; . pile-driving; . pile-driving, including screw piles, and special foundations such as the placing, raising and maintenance of the following elements : steel sheet piling, shoring piles, wailings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground; . the rental of a drilling machine with an operator. This unit also refers to: . work done in caissons and cofferdam work; . the construction, maintenance, removal and demolition of caissons and cofferdam work; . underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water; . preliminary consolidation work related to the moving of buildings, including excavation, concrete drilling and pile driving; . the putting in place, straightening and lifting of buildings; . consolidation work on a building; . the moving of building on a flat-bed trailer done by the workers of an employer as part of the carrying out by this employer of works referred to in this unit.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit does not refer to: . the drilling of ore to obtain test samples; . the drilling of oil or natural gas wells. An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80060	Construction of energy transmission or distribution lines; construction of energy transforming stations This unit refers to construction, maintenance and repair work related to: . power plant substations; . overhead or underground energy transmission and distribution lines; . telecommunications lines or networks; . road lighting networks and traffic lights; . microwave and telecommunications towers; . manholes for underground telecommunications and energy distribution networks; . wind turbines. This unit also refers to: . the installation of street lamps; . the installation of transformers connected to the energy transmission and distribution network; . the installation of antennas in telecommunications towers; . the planting of poles.	4.08	3.75	0.2606	0.1827	0.2029	0.8310	0.8310	0.8310

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit also refers to the splicing of telecommunications cables when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit. This unit does not refer to: . the construction of buildings; . the digging of tunnels; . specific contracts to excavate and install underground energy transmission or telecommunications network conduits, with or without the running of wire. An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80080	Erecting metal frame structures and tanks This unit refers to work related to: . the setting up, assembly and dismantling of architectural elements and metal framing that go into the construction of buildings, civil engineering works, outside tanks, stacks, silos, coal, stone, coke, sand and ore hoppers, water towers and machinery; . the installation of prefabricated metal industrial stacks; . the installation of steel panels that are used in structures, cladding and roofing; . the installation of pre-cast concrete structural or architectural elements.	13.80	13.21	0.4787	0.4394	0.4005	2.4012	2.4012	2.4012

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit does not refer to: . preparatory work carried out at the workshop other than on the work site or on the job; . exterior cladding work using metal sheets; . the installation of radio and television station broadcasting and cellular telephone antennas; . the erection of microwave towers; . the erection of wooden silos, water towers or tanks; . the installation of tanks, other than outside tanks; . the boilermaking work related to the installation of outside tanks. An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80100	Cement work; concrete work; concrete forming work This unit refers to work related to : . reinforcement work such as cutting, shaping, assembling by various processes, as well as the installation of metal ties or wire mesh used in the construction of concrete work; . concrete formwork for building and civil engineering work framing and machinery; . the preparation and finishing of concrete and cement surfaces; . the pouring and placement of concrete; . the cutting, pumping and drilling of concrete; . concrete paving without the use of a spreader-grader; . concrete injection and guniting;	8.39	7.94	0.3734	0.3267	0.3343	1.5919	1.5919	1.5919

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the cutting of asphalt; . the crushing of concrete during alteration work; . the waterproofing of concrete floors or concrete surfaces. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets; . cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the surfaces. This unit does not refer to: . the operation of a reinforcement workshop other than on the work site or on the job; . the installation of pre-cast concrete structural or architectural elements; . the delivery and pouring of concrete by concrete mixer; . the construction and repair of curbs and sidewalks. An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80110	Carpentry work; joinery work; exterior cladding work on buildings; work related to indoor systems; painting work; installation of flexible coverings; installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work; installation of scaffolds	9.18	8.72	0.3475	0.3367	0.3065	1.7497	1.7497	1.7497

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	or bleachers This unit refers to work related to: . the erection of a wooden structure of a building, a silo, a water tower and a tank; . joinery work; . the installation of exterior cladding of buildings using all types of metal sheets or clapboard; . the installation of masonry elements without mortar, cement or any other adhesive material; . parqueting work including sanding and finishing; . carpentry work such as the installation of chevrons and the erection of wood divisions; . carpentry work and joinery work in the installation of prefabricated buildings with a wood structure; . on-site construction of wood recreational equipment for amusement parks, daycare centres, playgrounds and other similar places; . the installation of doors and windows on buildings with a wood structure; . the installation of pre-glazed doors and windows on a non-wooden structure building when done as part of carpentry work; . the building of wood or wood-substitute patio; . indoor systems such as the installation of metal poles, angle irons, wire moulds, gypsum, lathwork, acoustic ceilings and suspended ceilings; . indoor systems such as the installation of metal poles, gypsum, lathwork, acoustic ceilings and suspended ceilings; plastering and jointing;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the application of paint, surface coatings and protective finishes; . the installation of flexible coverings such as vinyl, asphalt, rubber, cork, linoleum coverings, rugs, carpet underlays and rug underlays; . the installation and polishing of marble, granite, terrazzo concrete, slate, ceramics terrazzo and other similar materials; . the installation of cold room panels; . the thermal insulation of buildings, soundproofing and acoustic control; . the installation and dismantling of all types of scaffolds or bleachers. This unit also refers to work related to: . the removal of asbestos; . the stripping; . the installation and repair of prefabricated fireplaces. Stripping refers to any selective, meticulous and well thought-out demolition operation, of unwanted additions, ruined areas or areas of no interest in buildings, which does not adversely affect the structure, retaining walls or load-bearing walls. This unit refers to the following work when done on the worksite or on the job: . cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the following surfaces : . civil engineering structures such as viaducts, bridges or retaining walls; . building surfaces such as masonry, concrete or steel surfaces; . outer surfaces of tanks such as water towers or oil tanks; . industrial equipment or machinery surfaces. This unit also refers to the following work when done by the workers of an employer as part of the carrying out by this employer of work to erect a wood structure of a building: . the installation of gutters; . roofing using asphalt shingles, cedar shingles, sheet metal that is neither welded nor stapled, or sandstone tiles; . the installation of sunrooms; . foundation formwork; . the installation of garage doors. This unit also refers to the following work when done by the workers of an employer as part of the performance by this employer of prefabricated fireplace installation and repair work: . the installation and repair of prefabricated chimneys. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the collection of hazardous material. This unit does not refer to : . work related to piles and special foundations such as the placing, raising and maintenance of the following elements : steel sheet piling, shoring piles, wailings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground; . work to install curtain walls in marble, granite or other similar materials; . work to waterproof concrete floors, concrete surfaces or paved surfaces; . stripping work when only one reconstruction operation referred to under another unit is carried out jointly with the stripping of that which is being rebuilt. In such a case, the stripping work is referred to under the unit that refers to this reconstruction operation. For example, when the only work being done by the employer involves the installation of the roof following the stripping of the old roof, all of this work is referred to under unit 80130; . engraving using a spray; . the installation of a freight elevator; . work related to the installation, dismantling and maintenance of permanent swing scaffolds; . the preparatory work and manufacturing done in a workshop other than on the site when they are subject to unit 36050. An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
80130	Roofing work; installation of gutters This unit refers to work related to: . the installation and repair of all types of roofing, including waterproofing; . the installation of gutters; . the removal of snow from roofs. This unit does not refer to: . the installation of steel panels which are used in structures, cladding and roofing; . the preparatory work and manufacturing done in a workshop other than on the site when they are subject to unit 36050. An employer classified under this unit can also be classified under exceptional units 80020 and 90010.	13.11	12.54	0.4855	0.5021	0.4342	2.6818	2.6818	2.6818
80140	Masonry work This unit refers to work related to: . the cutting, setting with mortar, cement or any other adhesive material as well as the jointing of masonry elements such as the following : . bricks, natural or artificial stones; . acid bricks, fire bricks, plastic bricks, cements bricks or bricks made of any other refractory material laid by hand or by a pneumatic or mechanical method;	8.95	8.48	0.3086	0.3242	0.3295	1.5956	1.5956	1.5956

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. tiles made of refractory material; . blocks of gypsum, concrete or glass, blocks of composite materials, blocks of lightweight aggregates for walls or partitions, anticorrosive tiles; . the installation of silos made of concrete staves. This unit does not refer to: . jointing, aligning, anchoring and grouting work done by manufacturers of pre-cast concrete structural or architectural elements; . cleaning work using a pressure spray referred to in unit 80110; . work related to the installation of slope blocks or pavers; . work related to the installation of marble or granite tile flooring; . the installation of curtain walls made of masonry elements; . form work prior to the installation of silos made of concrete staves. An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80150	Glass work; glazing work This unit refers to work related to : . the preparation and installation of glasswork and glazing, such as : . the cutting and polishing of glass; . the cutting and assembly of aluminum;	12.30	11.75	0.4514	0.5614	0.4605	2.2676	2.2676	2.2676

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the installation of doors, windows and glazing; . the installation of entrances or show windows made from metal or glass parts; . the installation of curtain walls; . the installation of atriums, skylights and other similar works. This unit also refers to work related to: . the construction of greenhouses; . the installation of sunrooms; . the installation of big tops; . the installation of cover shells for manure pits. This unit does not refer to: . preparatory or manufacturing work done in a workshop other than on the work site. An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80160	Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work; work related to mechanized transit systems This unit refers to work related to: . millwright works such as the installation, repair, maintenance, adjustment, assembly, dismantling and handling of machinery other than production machinery;	4.98	4.62	0.2631	0.2720	0.2253	0.9932	0.9932	0.9932

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the making of templates for this machinery;								
	. the installation, repair and maintenance of garage doors, whether mechanized or not;								
	. boilermaking related to machinery other than production machinery and related to the construction, maintenance and repair of steam generators, boilers, tanks or other similar equipment;								
	. the installation, alteration, modification, repair and maintenance of :								
	. plumbing systems, such as :								
	. piping, fixtures, accessories and other fittings needed to supply these systems with fluids;								
	. piping, fixtures, accessories and other fittings used for rainage, run-off and ventilation of traps in these systems;								
	. heating and combustion systems, such as :								
	. piping, fixtures, accessories and other fittings needed to distribute fluids or heat;								
	. fire protection and localized fire protection systems, such as :								
	. piping, fixtures, accessories and other fittings used to prevent and fight fires;								
	. insulation, whether it is carried out by spraying or by any other method, such as :								
	. thermal insulation of any new or existing piping system;								
	. thermal insulation of radiators, furnaces, boilers, tanks and any other similar device;								
	. the installation, alteration, modification, repair and maintenance of mechanized transit systems, composed of devices, accessories and other apparatuses, such as :								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. elevators, freight elevators, escalators, permanent swing scaffolds, slope hoists, dumbwaiters, removable platforms on a theatre stage, moving sidewalks and other similar devices generally used or which may be used to transport persons, objects or materials. This unit also refers to the operation of a temporary or uncompleted system as well as the operation of a completed system when it is used to move construction workers and materials. This unit does not refer to: . the construction of outside tanks or metal tanks other than for the boiler systems; . the installation of metal ducts for heating, ventilation and air conditioning systems, including the installation of internal insulation for ducts; . the laying of bricks used in boiler walls; . installation work related to pre-insulated ventilation ducts; . cleaning using sandblasting; . work related to millwright works such as the installation, repair, maintenance, adjustment, setting up, dismantling and handling of production machinery as well as the making of templates for this machinery; . the installation and operation by an employer of a temporary freight elevator as part of the carrying out by this employer of work not referred to in this unit; . the installation of temporary swing scaffolds. An employer classified under this unit can also be classified under								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	exceptional units 80020 and 90010.								
80170	Electrical work	3.92	3.59	0.2141	0.1621	0.1510	0.7424	0.7424	0.7424
	This unit refers to work related to: . the installation, alteration, modification, repair and maintenance of electrical installations for lighting, heating and motive force purposes, including in all cases wires, cables, conduits, accessories and electrical devices that are part of the actual installation and, being related to the connection of the installation to the public or municipal utility network, which point of connection is on the wall of the building that is nearest to the public utility line; . the installation of lightening rods and unit heaters; . electrical hook-up of a building. This unit does not refer to: . construction work on energy distribution and transforming stations done by electrical contractors; . electrical work done by energy distribution and transforming station construction contractors; . installation work related to alarm, security, control or electronic equipment systems; . street lamp installation work along roads as well as traffic light installation work. An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
80180	Sheet metal work	5.14	4.77	0.3061	0.2885	0.2548	1.0606	1.0606	1.0606

This unit refers to work related to:

. sheet metal having a maximum thickness of 10 gauge (iron, copper, aluminum, stainless steel) and all metal or electrometallurgical materials, vinyl and other metal or plastic based materials, such as :

  . the marking out, manufacture and installation, on the work site or on the job, of all sorts of metal objects, in sheets;
  . the assembly and repair of ventilation, air conditioning and hot air heating duct systems and any conduit system to remove various materials such as chips, fumes, smoke or dust, the installation of internal insulation with respect to these systems and the installation of prefabricated devices;
  . the installation of prefabricated metal objects such as shelves, lockers, screens, ceilings, fire barriers, and ceiling and wall coverings;
  . the installation of prefabricated devices such as air conditioners, fans, heat pumps, air exchangers as well as the installation of mechanized elements associated with these systems, when done at the same time as the installation of ducts or conduits.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	This unit does not refer to work related to: . work related to outdoor cladding in metal sheets or clapboard of all types, installation and repair of all types of roofing; . preparatory and manufacturing work done in the workshop other than on the work site; . work related to the installation of gutters. An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80190	Installation of electronic equipment, alarm or control systems This unit refers to work related to: . the installation, alteration, modification, repair and maintenance of intercom, cabledistribution, public address, synchronous clock, visual, aural or oral signaling, telephony, closed-circuit television, access card or surveillance systems or cabling related to these systems; . the installation, rebuilding, modification, repair and maintenance of computer cabling; . the installation, alteration, modification, repair and maintenance of electrical or pneumatic control, and instrumentation systems related to heating, air conditioning, ventilation and air removal; . the installation, alteration, modification, repair and maintenance of electrical systems or pneumatic control systems, quantity measurement and calibration systems on a variety of industrial production machinery; . the installation, alteration, modification, repair and maintenance	2.70	2.40	0.2447	0.2502	0.2236	0.6660	0.6660	0.6660

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	of burglar and fire alarm systems; . the sale, installation and repair of safety locks; . the testing, adjustment and stabilizing of air circulation and distribution systems; . the splicing of telecommunications cables. This unit also refers to work related to: . the installation of parabolic antennas. An employer who installs fire and theft alarm system and also trades in these systems is classified in this unit for these activities. An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80200	Refrigeration work, air conditioning work The unit refers to work related to: . the installation, rebuilding, modification, repair or maintenance of central air conditioning or refrigeration systems, including the piping, the units, accessories and other devices needed to distribute fluids and produce cold using these systems; . the installation of machinery for central air conditioning or refrigeration systems. This unit does not refer to: . the insulation of refrigeration and air conditioning systems;	4.66	4.31	0.2824	0.2744	0.2382	0.8647	0.8647	0.8647

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the testing, adjustment and stabilizing of air circulation and distribution systems; . the installation of metal ducts for air conditioning systems; . the installation, alteration, modification, repair and maintenance of instrumentation and control systems related to heating, air conditioning and ventilation. An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80230	Landscaping work; installation of pools or spas This unit refers to: . landscaping work, such as : . the installation of interlocking blocks or concrete paving blocks; . the installation of sod; . site preparation work; . the planting of trees and shrubs; . the erection of low walls, stairs, etc.; . the maintenance of slopes alongside roads; . the installation of outdoor underground pipes to water the lawn or for decorative lighting systems; . the installation, construction or repair of pools; . the installation or repair of spas. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of landscaping work:	4.61	4.26	0.3255	0.3709	0.3415	1.1605	1.1605	1.1605

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. the installation of fences. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities related to the installation, construction or repair of pools or spas: . cement or concrete work. This unit does not refer to: . paving work; . snow removal; . the installation of septic tanks and septic beds. An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80250	Ornamental building metal work This unit refers to work related to : . building metal work such as the tracing out, cutting, preparation and assembly of any metal part, including outdoor and indoor stairs, handrails, fences, gates, canopies, cellar doors and inspection holes, all types of wire fencing; coal chutes, vault doors, fire doors, industrial doors, partitions, rails and balconies. This unit does not refer to:	15.31	14.68	0.4274	0.4195	0.3403	2.6802	2.6802	2.6802

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	. preparatory and manufacturing work done in workshops other than on the work site or on the job; . installation of all other types of fences. An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
Exceptional unit 90010	Work done exclusively in offices This unit refers to: . an employer who uses the services of workers who only perform tasks of an administrative, commercial, technical or professional nature and, who unlike the workers referred to under unit 90020 or 80020, only work in offices. This unit refers in particular to office staff and persons holding the position of accountant, controller, administrative director, draftsman, purchaser, bidder, computer technician and sales director. An employer classified under this unit cannot also be classified under unit 65150 for the activity “Managing subsidiaries or branches located outside Québec (head office)”.	0.49	0.25	0.0092	0.0107	0.0145	0.0380	0.0380	0.0380
Exceptional unit 90020	Salespersons or sales representatives This unit refers to: . an employer who uses the services of workers who only engage in the sale of goods or services and who are called upon,	0.57	0.33	0.0154	0.0162	0.0453	0.0567	0.0567	0.0567

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio 2015	First-level experience ratio 2016	First-level experience ratio 2017	Second-level experience ratio 2014	Second-level experience ratio 2015	Second-level experience ratio 2016
	as part of their duties, to do a portion of their work outside the offices of their employer. This unit does not refer to: . workers who handle or deliver merchandise other than samples used for sales purposes. An employer classified under this unit cannot also be classified under unit 65150 for the activity “Managing subsidiaries or branches located outside Québec (head office)” or under unit 80020.								

SCHEDULE 2
(s. 39)

RATES PERTAINING TO THE FINANCING OF JOINT SECTOR-BASED ASSOCIATIONS FOR THE YEAR 2019

ACTIVITY SECTORS	**Rate**
The social affairs sector	0.023
The textile and knitting sector	0.090
The automobile service sector	0.068
The transportation and storage sectors	0.051
The provincial administration sector	0.046
The printing and allied industries sector, the metal fabricating industries sector, the electrical products industries sector and the clothing industries sector	0.050
The transportation equipment and machinery industries sector	0.055
The mining and mining services sector	0.097
The municipal affairs sector	0.040
The construction sector	0.033

SCHEDULE 3
(ss. 40 and 41)

LUMP SUM UNDER PARAGRAPH 3 OF SECTION 310 OF THE ACT, AMOUNT UNDER SECTION 313 OF THE ACT AND RATE APPLICABLE TO THE PROTECTION OF A MEMBER OF A BOARD OF DIRECTORS FOR THE YEAR 2019

The lump sum used to establish the assessment of the employer of a student referred to in section 10 of the Act, pursuant to paragraph 3 of section 310 of the Act, is set, for the year 2019, at $6 per trainee.

The amount referred to in section 313 of the Act is set for the year 2019 at $65.

The rate used to establish the amount payable by a person who only sits on the board of directors of a legal person and who registers in this capacity or as an executive officer pursuant to section 18 of the Act is that of unit 65110.

SCHEDULE 4
(ss. 49, 62 and 63)

The qualifying threshold for the year 2019 is $1,170.

The amount used for the calculation in section 62 for the year 2019 is $3,510.

The amount used for the calculation in section 63 for the year 2019 is $163,800.

SCHEDULE 7
(ss. 104, 105 and 106)

TABLE OF PREMIUMS FOR THE YEAR 2019
(percentage)

Risk related portion of the assessment	Assumption limit (multiple of the maximum yearly insurable earnings)									
	1½	2	2½	3	4	5	6	7	8	9
13,250 and below	81.8	81.8	81.8	81.8	81.8	81.8	81.8	81.8	81.8	81.8
18,150	78.2	78.2	78.2	78.2	78.2	78.2	78.2	78.2	78.2	78.2
24,850	74.2	74.2	74.2	74.2	74.2	74.2	74.2	74.2	74.2	74.2
34,100	69.9	69.9	69.9	69.9	69.9	69.9	69.9	69.9	69.9	69.9
46,250	65.7	65.7	65.7	65.7	65.7	65.7	65.7	65.7	65.7	65.7
62,900	61,2	61.2	61.2	61.2	61.2	61.2	61.2	61.2	61.2	61.2
85,100	56.8	56.8	56.8	56.8	56.8	56.8	56.8	56.8	56.8	56.8
115,350	56.7	52.3	52.3	52.3	52.3	52.3	52.3	52.3	52.3	52.3
156,050	56.6	52.1	47.7	47.7	47.7	47.7	47.7	47.7	47.7	47.7
211,950	56.4	51.2	47.3	45.7	42.8	42.8	42.8	42.8	42.8	42.8
290,050	56.0	50.7	46.7	44.7	40.9	37.6	37.6	37.6	37.6	37.6
402,200	55.6	50.2	46.5	44.1	40.2	36.5	33.3	31.9	31.9	31.9
566,650	54.9	48.4	44.7	41.8	37.3	33.0	28.8	26.6	25.5	24.7
816,950	53.7	46.9	42.8	39.5	34.2	29.6	25.5	22.5	20.3	18.7
1,212,200	52.9	45.8	41.4	37.7	31.7	26.5	21.8	18.4	15.9	14.0
1,864,200	52.4	45.0	40.3	36.3	29.7	24.0	18.9	15.2	12.5	10.6
2,992,550	52.1	44.3	39.4	35.2	28.2	22.1	16.7	12.7	9.8	7.9
5,046,100	51.9	43.8	38.7	34.4	27.0	20.7	15.1	10.9	7.9	5.9
9,152,900	51.8	43.4	38.2	33.8	26.2	19.6	13.9	9.6	6.5	4.5
17,366,600	51.8	43.2	37.8	33.3	25.5	18.9	13.2	8.9	5.7	3.6
33,793,750 and above	51.8	43.0	37.6	33.0	25.1	18.4	12.8	8.4	5.3	3.1

103538

Notice

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001)

Table of gross annual income from suitable employments for 2019

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1) that upon the expiry of 45 days following this publication the "Regulation respecting the table of gross annual income from suitable employments for 2019", the text of which appears below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail, with or without amendments.

The purpose of the draft regulation is to index the table of gross annual income from suitable employments for 2019.

To date, study of the matter has revealed no significant impact on the public and on businesses directly concerned by those amendments.

Further information may be obtained by contacting Mrs. Brenda Gauthier, 524, rue Bourdages, Québec, tel.: (418) 266-4949, fax: (418) 266-4950.

Any interested person having comments to make on the matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. Carl Gauthier, Vice-Chairman, Finance and Administration, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec), G1K 7E2.

MANUELLE OUDAR,
Chair of the board and chief executive officer of the Commission des normes, de l'équité, de la santé et de la sécurité du travail

Regulation respecting the table of gross annual income from suitable employments for 2019

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001, s. 50)

1. The table of gross annual income from suitable employments for the year 2019 is as follows:

Bracket		Lower limit		Higher limit
1.	from	$25,027	to less than	$26,000
2.	”	$26,000	”	$28,000
3.	”	$28,000	”	$31,000
4.	”	$31,000	”	$34,000
5.	”	$34,000	”	$37,000
6.	”	$37,000	”	$40,000
7.	”	$40,000	”	$43,000
8.	”	$43,000	”	$46,000
9.	”	$46,000	”	$49,000
10.	”	$49,000	”	$52,000
11.	”	$52,000	”	$55,000
12.	”	$55,000	”	$58,000
13.	”	$58,000	”	$61,000
14.	”	$61,000	”	$64,000
15.	”	$64,000	”	$67,000
16.	”	$67,000	”	$70,000
17.	”	$70,000	”	$73,000
18.	”	$73,000	”	$76,000
19.	”	$76,000	”	$76,500
20.	”	$76,500	or more	

2. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

103540

Notice

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001)

Workers' Compensation Act
(chapter A-3)

Table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2019

Notice is hereby given, pursuant to sections 10 and 11 of the Regulations Act (chapter R-18.1), that the "Regulation respecting the Table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2019", the text of which appears below, shall be adopted by the Commission des normes, de l'équité, de la santé et de la sécurité du travail, with or without amendments, upon the expiry of 45 days from the date of publication hereof.

The purpose of the draft regulation is to index this table on the basis of the changes made to income tax payable under the Taxation Act (R.S.Q., c. I-3) and under the Income Tax Act (R.S.C., 1985, c. I, 5th Supp.), to the employee's premium payable under the Employment Insurance Act (1996, c. 23), to the contribution payable by the worker under the Act respecting the Québec Pension Plan (chapter R-9) and to the contribution payable by the worker under the Act respecting parental insurance (chapter A-29.011).

To date, study of the matter has revealed the following impacts on the public and on businesses directly concerned by those amendments:

—Like any other person earning a salary or wages in 2019, the net income of any person receiving an income replacement indemnity or an indemnity payable under the Workers' Compensation Act shall be adjusted on the basis of amendments to legislation pertaining to taxation, employment insurance, parental insurance and the Québec Pension Plan.

Further information may be obtained by contacting Mrs. Brenda Gauthier, 524, rue Bourdages, Québec, tel.: (418) 266-4949, fax: (418) 266-4950.

Any interested person having comments to make on the matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. Carl Gauthier, Vice-Chairman,

Finance and Administration, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 524 rue Bourdages, Québec (Québec), G1K 7E2.

MANUELLE OUDAR,
Chair of the board and chief executive officer of the Commission des normes, de l'équité, de la santé et de la sécurité du travail

Regulation respecting the table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2019

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001, s. 63)

Workers' Compensation Act
(chapter A-3, s. 124 par. *d*)

1. For 2019, for the purposes of calculating the weighted net income of a worker applied in establishing the income replacement indemnity payable under the Act respecting industrial accidents and occupational diseases as of the fifteenth day following the commencement of his disability and the indemnity payable under the Workers' Compensation Act, family situations shall be determined as follows:

(1) Single or single parent family:

(a) Worker with no dependents of full age:

i. Worker with no minor dependents;
ii. Worker with 1 or more minor dependent;

(b) Worker with 1 dependent of full age:

i. Worker with no minor dependents
ii. Worker with 1 or more minor dependent;

(c) Worker with 2 dependents of full age:

i. Worker with no minor dependents;
ii. Worker with 1 or more minor dependent;

(d) Worker with 3 dependents of full age:

i. Worker with no minor dependents;
ii. Worker with 1 or more minor dependent;

(e) Worker with 4 or more dependents of full age:

i. Worker with no minor dependents;
ii. Worker with 1 or more minor dependent;

(2) Worker with dependent spouse:

(a) Worker with no dependents of full age:

i. Worker with no minor dependents;
ii. Worker with 1 or more minor dependent;

(b) Worker with 1 dependent of full age:

i. Worker with no minor dependents;
ii. Worker with 1 or more minor dependent;

(c) Worker with 2 dependents of full age:

i. Worker with no minor dependents;
ii. Worker with 1 or more minor dependent;

(d) Worker with 3 dependents of full age:

i. Worker with no minor dependents;
ii. Worker with 1 or more minor dependent;

(e) Worker with 4 or more dependents of full age:

i. Worker with no minor dependents;
ii. Worker with 1 or more minor dependent;

(3) Worker with non-dependent spouse:

(a) Worker with no dependents of full age:

i. Worker with no minor dependents;
ii. Worker with 1 or more minor dependent;

(b) Worker with 1 dependent of full age:

i. Worker with no minor dependents;
ii. Worker with 1 or more minor dependent;

(c) Worker with 2 dependents of full age:

i. Worker with no minor dependents;
ii. Worker with 1 or more minor dependent;

(d) Worker with 3 dependents of full age:

i. Worker with no minor dependents;
ii. Worker with 1 or more minor dependent;

(e) Worker with 4 or more dependents of full age:

i. Worker with no minor dependents;
ii. Worker with 1 or more minor dependent;

2. For the purpose of establishing income replacement indemnities payable to a worker under the Act respecting industrial accidents and occupational diseases as of the fifteenth day following the commencement of his disability or establishing indemnities payable under the Workers' Compensation Act, a worker's gross income shall be taken into consideration up to the maximum yearly insurable earnings for 2019, namely $76,500.

3. For 2019, Schedule A provides the gross income brackets considered in calculating a worker's weighted net income and, for each family situation, the amounts representing the income replacement indemnity payable under the Act respecting industrial accidents and occupational diseases as of the fifteenth day following the commencement of his disability or the indemnity payable under the Workers' Compensation Act.

4. Where a worker's gross income falls between two income brackets, his indemnity shall be determined on the basis of the higher bracket.

5. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

Schedule A
(s. 3)

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for 2019 (90% of weighted net income for 2019)

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)
Single worker or single parent family
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
100	88.34	88.34	88.34	88.34	88.34	88.34	88.34	88.34	88.34	88.34
200	176.67	176.67	176.67	176.67	176.67	176.67	176.67	176.67	176.67	176.67
300	265.01	265.01	265.01	265.01	265.01	265.01	265.01	265.01	265.01	265.01
400	353.35	353.35	353.35	353.35	353.35	353.35	353.35	353.35	353.35	353.35
500	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68
600	530.02	530.02	530.02	530.02	530.02	530.02	530.02	530.02	530.02	530.02
700	618.36	618.36	618.36	618.36	618.36	618.36	618.36	618.36	618.36	618.36
800	706.69	706.69	706.69	706.69	706.69	706.69	706.69	706.69	706.69	706.69
900	795.03	795.03	795.03	795.03	795.03	795.03	795.03	795.03	795.03	795.03
1,000	883.37	883.37	883.37	883.37	883.37	883.37	883.37	883.37	883.37	883.37
1,100	971.70	971.70	971.70	971.70	971.70	971.70	971.70	971.70	971.70	971.70
1,200	1,060.04	1,060.04	1,060.04	1,060.04	1,060.04	1,060.04	1,060.04	1,060.04	1,060.04	1,060.04
1,300	1,148.38	1,148.38	1,148.38	1,148.38	1,148.38	1,148.38	1,148.38	1,148.38	1,148.38	1,148.38
1,400	1,236.72	1,236.72	1,236.72	1,236.72	1,236.72	1,236.72	1,236.72	1,236.72	1,236.72	1,236.72
1,500	1,325.05	1,325.05	1,325.05	1,325.05	1,325.05	1,325.05	1,325.05	1,325.05	1,325.05	1,325.05
1,600	1,413.39	1,413.39	1,413.39	1,413.39	1,413.39	1,413.39	1,413.39	1,413.39	1,413.39	1,413.39
1,700	1,501.73	1,501.73	1,501.73	1,501.73	1,501.73	1,501.73	1,501.73	1,501.73	1,501.73	1,501.73
1,800	1,590.06	1,590.06	1,590.06	1,590.06	1,590.06	1,590.06	1,590.06	1,590.06	1,590.06	1,590.06
1,900	1,678.40	1,678.40	1,678.40	1,678.40	1,678.40	1,678.40	1,678.40	1,678.40	1,678.40	1,678.40
2,000	1,766.74	1,766.74	1,766.74	1,766.74	1,766.74	1,766.74	1,766.74	1,766.74	1,766.74	1,766.74
2,100	1,855.07	1,855.07	1,855.07	1,855.07	1,855.07	1,855.07	1,855.07	1,855.07	1,855.07	1,855.07
2,200	1,943.41	1,943.41	1,943.41	1,943.41	1,943.41	1,943.41	1,943.41	1,943.41	1,943.41	1,943.41
2,300	2,031.75	2,031.75	2,031.75	2,031.75	2,031.75	2,031.75	2,031.75	2,031.75	2,031.75	2,031.75
2,400	2,120.08	2,120.08	2,120.08	2,120.08	2,120.08	2,120.08	2,120.08	2,120.08	2,120.08	2,120.08
2,500	2,208.42	2,208.42	2,208.42	2,208.42	2,208.42	2,208.42	2,208.42	2,208.42	2,208.42	2,208.42
2,600	2,296.76	2,296.76	2,296.76	2,296.76	2,296.76	2,296.76	2,296.76	2,296.76	2,296.76	2,296.76
2,700	2,385.09	2,385.09	2,385.09	2,385.09	2,385.09	2,385.09	2,385.09	2,385.09	2,385.09	2,385.09
2,800	2,473.43	2,473.43	2,473.43	2,473.43	2,473.43	2,473.43	2,473.43	2,473.43	2,473.43	2,473.43
2,900	2,561.77	2,561.77	2,561.77	2,561.77	2,561.77	2,561.77	2,561.77	2,561.77	2,561.77	2,561.77
3,000	2,650.10	2,650.10	2,650.10	2,650.10	2,650.10	2,650.10	2,650.10	2,650.10	2,650.10	2,650.10
3,100	2,738.44	2,738.44	2,738.44	2,738.44	2,738.44	2,738.44	2,738.44	2,738.44	2,738.44	2,738.44
3,200	2,826.78	2,826.78	2,826.78	2,826.78	2,826.78	2,826.78	2,826.78	2,826.78	2,826.78	2,826.78
3,300	2,915.11	2,915.11	2,915.11	2,915.11	2,915.11	2,915.11	2,915.11	2,915.11	2,915.11	2,915.11
3,400	3,003.45	3,003.45	3,003.45	3,003.45	3,003.45	3,003.45	3,003.45	3,003.45	3,003.45	3,003.45
3,500	3,091.79	3,091.79	3,091.79	3,091.79	3,091.79	3,091.79	3,091.79	3,091.79	3,091.79	3,091.79
3,600	3,175.13	3,175.13	3,175.13	3,175.13	3,175.13	3,175.13	3,175.13	3,175.13	3,175.13	3,175.13
3,700	3,258.47	3,258.47	3,258.47	3,258.47	3,258.47	3,258.47	3,258.47	3,258.47	3,258.47	3,258.47
3,800	3,341.81	3,341.81	3,341.81	3,341.81	3,341.81	3,341.81	3,341.81	3,341.81	3,341.81	3,341.81
3,900	3,425.16	3,425.16	3,425.16	3,425.16	3,425.16	3,425.16	3,425.16	3,425.16	3,425.16	3,425.16
4,000	3,508.50	3,508.50	3,508.50	3,508.50	3,508.50	3,508.50	3,508.50	3,508.50	3,508.50	3,508.50
4,100	3,591.84	3,591.84	3,591.84	3,591.84	3,591.84	3,591.84	3,591.84	3,591.84	3,591.84	3,591.84
4,200	3,675.18	3,675.18	3,675.18	3,675.18	3,675.18	3,675.18	3,675.18	3,675.18	3,675.18	3,675.18
4,300	3,758.52	3,758.52	3,758.52	3,758.52	3,758.52	3,758.52	3,758.52	3,758.52	3,758.52	3,758.52
4,400	3,841.86	3,841.86	3,841.86	3,841.86	3,841.86	3,841.86	3,841.86	3,841.86	3,841.86	3,841.86
4,500	3,925.21	3,925.21	3,925.21	3,925.21	3,925.21	3,925.21	3,925.21	3,925.21	3,925.21	3,925.21
4,600	4,008.55	4,008.55	4,008.55	4,008.55	4,008.55	4,008.55	4,008.55	4,008.55	4,008.55	4,008.55
4,700	4,091.89	4,091.89	4,091.89	4,091.89	4,091.89	4,091.89	4,091.89	4,091.89	4,091.89	4,091.89
4,800	4,175.23	4,175.23	4,175.23	4,175.23	4,175.23	4,175.23	4,175.23	4,175.23	4,175.23	4,175.23
4,900	4,258.57	4,258.57	4,258.57	4,258.57	4,258.57	4,258.57	4,258.57	4,258.57	4,258.57	4,258.57
5,000	4,341.92	4,341.92	4,341.92	4,341.92	4,341.92	4,341.92	4,341.92	4,341.92	4,341.92	4,341.92

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)
Single worker or single parent family
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
5,100	4,425.26	4,425.26	4,425.26	4,425.26	4,425.26	4,425.26	4,425.26	4,425.26	4,425.26	4,425.26
5,200	4,508.60	4,508.60	4,508.60	4,508.60	4,508.60	4,508.60	4,508.60	4,508.60	4,508.60	4,508.60
5,300	4,591.94	4,591.94	4,591.94	4,591.94	4,591.94	4,591.94	4,591.94	4,591.94	4,591.94	4,591.94
5,400	4,675.28	4,675.28	4,675.28	4,675.28	4,675.28	4,675.28	4,675.28	4,675.28	4,675.28	4,675.28
5,500	4,758.62	4,758.62	4,758.62	4,758.62	4,758.62	4,758.62	4,758.62	4,758.62	4,758.62	4,758.62
5,600	4,841.97	4,841.97	4,841.97	4,841.97	4,841.97	4,841.97	4,841.97	4,841.97	4,841.97	4,841.97
5,700	4,925.31	4,925.31	4,925.31	4,925.31	4,925.31	4,925.31	4,925.31	4,925.31	4,925.31	4,925.31
5,800	5,008.65	5,008.65	5,008.65	5,008.65	5,008.65	5,008.65	5,008.65	5,008.65	5,008.65	5,008.65
5,900	5,091.99	5,091.99	5,091.99	5,091.99	5,091.99	5,091.99	5,091.99	5,091.99	5,091.99	5,091.99
6,000	5,175.33	5,175.33	5,175.33	5,175.33	5,175.33	5,175.33	5,175.33	5,175.33	5,175.33	5,175.33
6,100	5,258.67	5,258.67	5,258.67	5,258.67	5,258.67	5,258.67	5,258.67	5,258.67	5,258.67	5,258.67
6,200	5,342.02	5,342.02	5,342.02	5,342.02	5,342.02	5,342.02	5,342.02	5,342.02	5,342.02	5,342.02
6,300	5,425.36	5,425.36	5,425.36	5,425.36	5,425.36	5,425.36	5,425.36	5,425.36	5,425.36	5,425.36
6,400	5,508.70	5,508.70	5,508.70	5,508.70	5,508.70	5,508.70	5,508.70	5,508.70	5,508.70	5,508.70
6,500	5,592.04	5,592.04	5,592.04	5,592.04	5,592.04	5,592.04	5,592.04	5,592.04	5,592.04	5,592.04
6,600	5,675.38	5,675.38	5,675.38	5,675.38	5,675.38	5,675.38	5,675.38	5,675.38	5,675.38	5,675.38
6,700	5,758.73	5,758.73	5,758.73	5,758.73	5,758.73	5,758.73	5,758.73	5,758.73	5,758.73	5,758.73
6,800	5,842.07	5,842.07	5,842.07	5,842.07	5,842.07	5,842.07	5,842.07	5,842.07	5,842.07	5,842.07
6,900	5,925.41	5,925.41	5,925.41	5,925.41	5,925.41	5,925.41	5,925.41	5,925.41	5,925.41	5,925.41
7,000	6,008.75	6,008.75	6,008.75	6,008.75	6,008.75	6,008.75	6,008.75	6,008.75	6,008.75	6,008.75
7,100	6,092.09	6,092.09	6,092.09	6,092.09	6,092.09	6,092.09	6,092.09	6,092.09	6,092.09	6,092.09
7,200	6,175.43	6,175.43	6,175.43	6,175.43	6,175.43	6,175.43	6,175.43	6,175.43	6,175.43	6,175.43
7,300	6,258.78	6,258.78	6,258.78	6,258.78	6,258.78	6,258.78	6,258.78	6,258.78	6,258.78	6,258.78
7,400	6,342.12	6,342.12	6,342.12	6,342.12	6,342.12	6,342.12	6,342.12	6,342.12	6,342.12	6,342.12
7,500	6,425.46	6,425.46	6,425.46	6,425.46	6,425.46	6,425.46	6,425.46	6,425.46	6,425.46	6,425.46
7,600	6,508.80	6,508.80	6,508.80	6,508.80	6,508.80	6,508.80	6,508.80	6,508.80	6,508.80	6,508.80
7,700	6,592.14	6,592.14	6,592.14	6,592.14	6,592.14	6,592.14	6,592.14	6,592.14	6,592.14	6,592.14
7,800	6,675.49	6,675.49	6,675.49	6,675.49	6,675.49	6,675.49	6,675.49	6,675.49	6,675.49	6,675.49
7,900	6,758.83	6,758.83	6,758.83	6,758.83	6,758.83	6,758.83	6,758.83	6,758.83	6,758.83	6,758.83
8,000	6,842.17	6,842.17	6,842.17	6,842.17	6,842.17	6,842.17	6,842.17	6,842.17	6,842.17	6,842.17
8,100	6,925.51	6,925.51	6,925.51	6,925.51	6,925.51	6,925.51	6,925.51	6,925.51	6,925.51	6,925.51
8,200	7,008.85	7,008.85	7,008.85	7,008.85	7,008.85	7,008.85	7,008.85	7,008.85	7,008.85	7,008.85
8,300	7,092.19	7,092.19	7,092.19	7,092.19	7,092.19	7,092.19	7,092.19	7,092.19	7,092.19	7,092.19
8,400	7,175.54	7,175.54	7,175.54	7,175.54	7,175.54	7,175.54	7,175.54	7,175.54	7,175.54	7,175.54
8,500	7,258.88	7,258.88	7,258.88	7,258.88	7,258.88	7,258.88	7,258.88	7,258.88	7,258.88	7,258.88
8,600	7,342.22	7,342.22	7,342.22	7,342.22	7,342.22	7,342.22	7,342.22	7,342.22	7,342.22	7,342.22
8,700	7,425.56	7,425.56	7,425.56	7,425.56	7,425.56	7,425.56	7,425.56	7,425.56	7,425.56	7,425.56
8,800	7,508.90	7,508.90	7,508.90	7,508.90	7,508.90	7,508.90	7,508.90	7,508.90	7,508.90	7,508.90
8,900	7,592.25	7,592.25	7,592.25	7,592.25	7,592.25	7,592.25	7,592.25	7,592.25	7,592.25	7,592.25
9,000	7,675.59	7,675.59	7,675.59	7,675.59	7,675.59	7,675.59	7,675.59	7,675.59	7,675.59	7,675.59
9,100	7,758.93	7,758.93	7,758.93	7,758.93	7,758.93	7,758.93	7,758.93	7,758.93	7,758.93	7,758.93
9,200	7,842.27	7,842.27	7,842.27	7,842.27	7,842.27	7,842.27	7,842.27	7,842.27	7,842.27	7,842.27
9,300	7,925.61	7,925.61	7,925.61	7,925.61	7,925.61	7,925.61	7,925.61	7,925.61	7,925.61	7,925.61
9,400	8,008.95	8,008.95	8,008.95	8,008.95	8,008.95	8,008.95	8,008.95	8,008.95	8,008.95	8,008.95
9,500	8,092.30	8,092.30	8,092.30	8,092.30	8,092.30	8,092.30	8,092.30	8,092.30	8,092.30	8,092.30
9,600	8,175.64	8,175.64	8,175.64	8,175.64	8,175.64	8,175.64	8,175.64	8,175.64	8,175.64	8,175.64
9,700	8,258.98	8,258.98	8,258.98	8,258.98	8,258.98	8,258.98	8,258.98	8,258.98	8,258.98	8,258.98
9,800	8,342.32	8,342.32	8,342.32	8,342.32	8,342.32	8,342.32	8,342.32	8,342.32	8,342.32	8,342.32
9,900	8,425.66	8,425.66	8,425.66	8,425.66	8,425.66	8,425.66	8,425.66	8,425.66	8,425.66	8,425.66
10,000	8,509.01	8,509.01	8,509.01	8,509.01	8,509.01	8,509.01	8,509.01	8,509.01	8,509.01	8,509.01

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)
Single worker or single parent family
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
10,100	8,592.35	8,592.35	8,592.35	8,592.35	8,592.35	8,592.35	8,592.35	8,592.35	8,592.35	8,592.35
10,200	8,675.69	8,675.69	8,675.69	8,675.69	8,675.69	8,675.69	8,675.69	8,675.69	8,675.69	8,675.69
10,300	8,759.03	8,759.03	8,759.03	8,759.03	8,759.03	8,759.03	8,759.03	8,759.03	8,759.03	8,759.03
10,400	8,842.37	8,842.37	8,842.37	8,842.37	8,842.37	8,842.37	8,842.37	8,842.37	8,842.37	8,842.37
10,500	8,925.71	8,925.71	8,925.71	8,925.71	8,925.71	8,925.71	8,925.71	8,925.71	8,925.71	8,925.71
10,600	9,009.06	9,009.06	9,009.06	9,009.06	9,009.06	9,009.06	9,009.06	9,009.06	9,009.06	9,009.06
10,700	9,092.40	9,092.40	9,092.40	9,092.40	9,092.40	9,092.40	9,092.40	9,092.40	9,092.40	9,092.40
10,800	9,175.74	9,175.74	9,175.74	9,175.74	9,175.74	9,175.74	9,175.74	9,175.74	9,175.74	9,175.74
10,900	9,259.08	9,259.08	9,259.08	9,259.08	9,259.08	9,259.08	9,259.08	9,259.08	9,259.08	9,259.08
11,000	9,342.42	9,342.42	9,342.42	9,342.42	9,342.42	9,342.42	9,342.42	9,342.42	9,342.42	9,342.42
11,100	9,425.76	9,425.76	9,425.76	9,425.76	9,425.76	9,425.76	9,425.76	9,425.76	9,425.76	9,425.76
11,200	9,509.11	9,509.11	9,509.11	9,509.11	9,509.11	9,509.11	9,509.11	9,509.11	9,509.11	9,509.11
11,300	9,592.45	9,592.45	9,592.45	9,592.45	9,592.45	9,592.45	9,592.45	9,592.45	9,592.45	9,592.45
11,400	9,675.79	9,675.79	9,675.79	9,675.79	9,675.79	9,675.79	9,675.79	9,675.79	9,675.79	9,675.79
11,500	9,759.13	9,759.13	9,759.13	9,759.13	9,759.13	9,759.13	9,759.13	9,759.13	9,759.13	9,759.13
11,600	9,842.47	9,842.47	9,842.47	9,842.47	9,842.47	9,842.47	9,842.47	9,842.47	9,842.47	9,842.47
11,700	9,925.82	9,925.82	9,925.82	9,925.82	9,925.82	9,925.82	9,925.82	9,925.82	9,925.82	9,925.82
11,800	10,009.16	10,009.16	10,009.16	10,009.16	10,009.16	10,009.16	10,009.16	10,009.16	10,009.16	10,009.16
11,900	10,092.50	10,092.50	10,092.50	10,092.50	10,092.50	10,092.50	10,092.50	10,092.50	10,092.50	10,092.50
12,000	10,175.84	10,175.84	10,175.84	10,175.84	10,175.84	10,175.84	10,175.84	10,175.84	10,175.84	10,175.84
12,100	10,259.18	10,259.18	10,259.18	10,259.18	10,259.18	10,259.18	10,259.18	10,259.18	10,259.18	10,259.18
12,200	10,342.52	10,342.52	10,342.52	10,342.52	10,342.52	10,342.52	10,342.52	10,342.52	10,342.52	10,342.52
12,300	10,425.87	10,425.87	10,425.87	10,425.87	10,425.87	10,425.87	10,425.87	10,425.87	10,425.87	10,425.87
12,400	10,509.21	10,509.21	10,509.21	10,509.21	10,509.21	10,509.21	10,509.21	10,509.21	10,509.21	10,509.21
12,500	10,592.55	10,592.55	10,592.55	10,592.55	10,592.55	10,592.55	10,592.55	10,592.55	10,592.55	10,592.55
12,600	10,675.89	10,675.89	10,675.89	10,675.89	10,675.89	10,675.89	10,675.89	10,675.89	10,675.89	10,675.89
12,700	10,759.23	10,759.23	10,759.23	10,759.23	10,759.23	10,759.23	10,759.23	10,759.23	10,759.23	10,759.23
12,800	10,842.58	10,842.58	10,842.58	10,842.58	10,842.58	10,842.58	10,842.58	10,842.58	10,842.58	10,842.58
12,900	10,925.92	10,925.92	10,925.92	10,925.92	10,925.92	10,925.92	10,925.92	10,925.92	10,925.92	10,925.92
13,000	11,009.26	11,009.26	11,009.26	11,009.26	11,009.26	11,009.26	11,009.26	11,009.26	11,009.26	11,009.26
13,100	11,092.60	11,092.60	11,092.60	11,092.60	11,092.60	11,092.60	11,092.60	11,092.60	11,092.60	11,092.60
13,200	11,175.94	11,175.94	11,175.94	11,175.94	11,175.94	11,175.94	11,175.94	11,175.94	11,175.94	11,175.94
13,300	11,259.28	11,259.28	11,259.28	11,259.28	11,259.28	11,259.28	11,259.28	11,259.28	11,259.28	11,259.28
13,400	11,342.63	11,342.63	11,342.63	11,342.63	11,342.63	11,342.63	11,342.63	11,342.63	11,342.63	11,342.63
13,500	11,425.97	11,425.97	11,425.97	11,425.97	11,425.97	11,425.97	11,425.97	11,425.97	11,425.97	11,425.97
13,600	11,509.31	11,509.31	11,509.31	11,509.31	11,509.31	11,509.31	11,509.31	11,509.31	11,509.31	11,509.31
13,700	11,592.65	11,592.65	11,592.65	11,592.65	11,592.65	11,592.65	11,592.65	11,592.65	11,592.65	11,592.65
13,800	11,675.99	11,675.99	11,675.99	11,675.99	11,675.99	11,675.99	11,675.99	11,675.99	11,675.99	11,675.99
13,900	11,759.34	11,759.34	11,759.34	11,759.34	11,759.34	11,759.34	11,759.34	11,759.34	11,759.34	11,759.34
14,000	11,842.68	11,842.68	11,842.68	11,842.68	11,842.68	11,842.68	11,842.68	11,842.68	11,842.68	11,842.68
14,100	11,926.02	11,926.02	11,926.02	11,926.02	11,926.02	11,926.02	11,926.02	11,926.02	11,926.02	11,926.02
14,200	12,006.35	12,009.36	12,006.35	12,009.36	12,006.35	12,009.36	12,006.35	12,009.36	12,006.35	12,009.36
14,300	12,079.25	12,092.70	12,079.25	12,092.70	12,079.25	12,092.70	12,079.25	12,092.70	12,079.25	12,092.70
14,400	12,152.15	12,176.04	12,152.15	12,176.04	12,152.15	12,176.04	12,152.15	12,176.04	12,152.15	12,176.04
14,500	12,225.06	12,259.39	12,225.06	12,259.39	12,225.06	12,259.39	12,225.06	12,259.39	12,225.06	12,259.39
14,600	12,297.96	12,342.73	12,297.96	12,342.73	12,297.96	12,342.73	12,297.96	12,342.73	12,297.96	12,342.73
14,700	12,370.86	12,426.07	12,370.86	12,426.07	12,370.86	12,426.07	12,370.86	12,426.07	12,370.86	12,426.07
14,800	12,443.77	12,509.41	12,443.77	12,509.41	12,443.77	12,509.41	12,443.77	12,509.41	12,443.77	12,509.41
14,900	12,516.67	12,592.75	12,516.67	12,592.75	12,516.67	12,592.75	12,516.67	12,592.75	12,516.67	12,592.75
15,000	12,589.57	12,676.10	12,589.57	12,676.10	12,589.57	12,676.10	12,589.57	12,676.10	12,589.57	12,676.10

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)
Single worker or single parent family
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
15,100	12,662.48	12,759.44	12,662.48	12,759.44	12,662.48	12,759.44	12,662.48	12,759.44	12,662.48	12,759.44
15,200	12,735.38	12,842.78	12,735.38	12,842.78	12,735.38	12,842.78	12,735.38	12,842.78	12,735.38	12,842.78
15,300	12,808.28	12,926.12	12,808.28	12,926.12	12,808.28	12,926.12	12,808.28	12,926.12	12,808.28	12,926.12
15,400	12,881.19	13,009.46	12,881.19	13,009.46	12,881.19	13,009.46	12,881.19	13,009.46	12,881.19	13,009.46
15,500	12,954.09	13,092.80	12,954.09	13,092.80	12,954.09	13,092.80	12,954.09	13,092.80	12,954.09	13,092.80
15,600	13,026.99	13,176.15	13,026.99	13,176.15	13,026.99	13,176.15	13,026.99	13,176.15	13,026.99	13,176.15
15,700	13,099.90	13,259.49	13,099.90	13,259.49	13,099.90	13,259.49	13,099.90	13,259.49	13,099.90	13,259.49
15,800	13,172.80	13,342.83	13,172.80	13,342.83	13,172.80	13,342.83	13,172.80	13,342.83	13,172.80	13,342.83
15,900	13,245.70	13,426.17	13,245.70	13,426.17	13,245.70	13,426.17	13,245.70	13,426.17	13,245.70	13,426.17
16,000	13,318.61	13,509.51	13,318.61	13,509.51	13,318.61	13,509.51	13,318.61	13,509.51	13,318.61	13,509.51
16,100	13,391.51	13,592.85	13,391.51	13,592.85	13,391.51	13,592.85	13,391.51	13,592.85	13,391.51	13,592.85
16,200	13,464.41	13,676.20	13,464.41	13,676.20	13,464.41	13,676.20	13,464.41	13,676.20	13,464.41	13,676.20
16,300	13,537.32	13,759.54	13,537.32	13,759.54	13,537.32	13,759.54	13,537.32	13,759.54	13,537.32	13,759.54
16,400	13,610.22	13,842.88	13,610.22	13,842.88	13,610.22	13,842.88	13,610.22	13,842.88	13,610.22	13,842.88
16,500	13,683.12	13,926.22	13,683.12	13,926.22	13,683.12	13,926.22	13,683.12	13,926.22	13,683.12	13,926.22
16,600	13,756.02	14,009.56	13,756.02	14,009.56	13,756.02	14,009.56	13,756.02	14,009.56	13,756.02	14,009.56
16,700	13,828.93	14,092.91	13,828.93	14,092.91	13,828.93	14,092.91	13,828.93	14,092.91	13,828.93	14,092.91
16,800	13,901.83	14,176.25	13,901.83	14,176.25	13,901.83	14,176.25	13,901.83	14,176.25	13,901.83	14,176.25
16,900	13,974.73	14,259.59	13,974.73	14,259.59	13,974.73	14,259.59	13,974.73	14,259.59	13,974.73	14,259.59
17,000	14,047.64	14,342.93	14,047.64	14,342.93	14,047.64	14,342.93	14,047.64	14,342.93	14,047.64	14,342.93
17,100	14,120.54	14,426.27	14,120.54	14,426.27	14,120.54	14,426.27	14,120.54	14,426.27	14,120.54	14,426.27
17,200	14,193.44	14,509.61	14,193.44	14,509.61	14,193.44	14,509.61	14,193.44	14,509.61	14,193.44	14,509.61
17,300	14,266.35	14,592.96	14,266.35	14,592.96	14,266.35	14,592.96	14,266.35	14,592.96	14,266.35	14,592.96
17,400	14,339.25	14,676.30	14,339.25	14,676.30	14,339.25	14,676.30	14,339.25	14,676.30	14,339.25	14,676.30
17,500	14,412.15	14,759.64	14,412.15	14,759.64	14,412.15	14,759.64	14,412.15	14,759.64	14,412.15	14,759.64
17,600	14,485.06	14,842.98	14,485.06	14,842.98	14,485.06	14,842.98	14,485.06	14,842.98	14,485.06	14,842.98
17,700	14,557.96	14,926.32	14,557.96	14,926.32	14,557.96	14,926.32	14,557.96	14,926.32	14,557.96	14,926.32
17,800	14,630.86	15,009.67	14,630.86	15,009.67	14,630.86	15,009.67	14,630.86	15,009.67	14,630.86	15,009.67
17,900	14,703.77	15,093.01	14,703.77	15,093.01	14,703.77	15,093.01	14,703.77	15,093.01	14,703.77	15,093.01
18,000	14,776.67	15,176.35	14,776.67	15,176.35	14,776.67	15,176.35	14,776.67	15,176.35	14,776.67	15,176.35
18,100	14,849.57	15,259.69	14,849.57	15,259.69	14,849.57	15,259.69	14,849.57	15,259.69	14,849.57	15,259.69
18,200	14,917.76	15,338.31	14,922.48	15,343.03	14,922.48	15,343.03	14,922.48	15,343.03	14,922.48	15,343.03
18,300	14,977.99	15,408.99	14,995.38	15,426.37	14,995.38	15,426.37	14,995.38	15,426.37	14,995.38	15,426.37
18,400	15,038.23	15,479.66	15,068.28	15,509.72	15,068.28	15,509.72	15,068.28	15,509.72	15,068.28	15,509.72
18,500	15,098.46	15,550.33	15,141.19	15,593.06	15,141.19	15,593.06	15,141.19	15,593.06	15,141.19	15,593.06
18,600	15,158.69	15,621.00	15,214.09	15,676.40	15,214.09	15,676.40	15,214.09	15,676.40	15,214.09	15,676.40
18,700	15,218.93	15,691.67	15,286.99	15,759.74	15,286.99	15,759.74	15,286.99	15,759.74	15,286.99	15,759.74
18,800	15,279.16	15,762.35	15,359.90	15,843.08	15,359.90	15,843.08	15,359.90	15,843.08	15,359.90	15,843.08
18,900	15,339.39	15,833.02	15,432.80	15,926.43	15,432.80	15,926.43	15,432.80	15,926.43	15,432.80	15,926.43
19,000	15,399.63	15,903.69	15,505.70	16,009.77	15,505.70	16,009.77	15,505.70	16,009.77	15,505.70	16,009.77
19,100	15,459.86	15,974.36	15,578.61	16,093.11	15,578.61	16,093.11	15,578.61	16,093.11	15,578.61	16,093.11
19,200	15,520.09	16,045.03	15,651.51	16,176.45	15,651.51	16,176.45	15,651.51	16,176.45	15,651.51	16,176.45
19,300	15,580.33	16,115.71	15,724.41	16,259.79	15,724.41	16,259.79	15,724.41	16,259.79	15,724.41	16,259.79
19,400	15,640.56	16,186.38	15,797.32	16,343.13	15,797.32	16,343.13	15,797.32	16,343.13	15,797.32	16,343.13
19,500	15,700.79	16,257.05	15,870.22	16,426.48	15,870.22	16,426.48	15,870.22	16,426.48	15,870.22	16,426.48
19,600	15,760.22	16,326.91	15,943.12	16,509.82	15,943.12	16,509.82	15,943.12	16,509.82	15,943.12	16,509.82
19,700	15,819.64	16,396.78	16,016.03	16,593.16	16,016.03	16,593.16	16,016.03	16,593.16	16,016.03	16,593.16
19,800	15,879.06	16,466.64	16,088.93	16,676.50	16,088.93	16,676.50	16,088.93	16,676.50	16,088.93	16,676.50
19,900	15,938.49	16,536.50	16,161.83	16,759.84	16,161.83	16,759.84	16,161.83	16,759.84	16,161.83	16,759.84
20,000	15,997.91	16,606.36	16,234.73	16,843.19	16,234.73	16,843.19	16,234.73	16,843.19	16,234.73	16,843.19

Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2019 (90 % of weighted net income for 2019)
Single worker or single parent family
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
20,100	16,057.33	16,676.22	16,307.64	16,926.53	16,307.64	16,926.53	16,307.64	16,926.53	16,307.64	16,926.53
20,200	16,116.76	16,746.09	16,380.54	17,009.87	16,380.54	17,009.87	16,380.54	17,009.87	16,380.54	17,009.87
20,300	16,176.18	16,815.95	16,453.44	17,093.21	16,453.44	17,093.21	16,453.44	17,093.21	16,453.44	17,093.21
20,400	16,235.61	16,885.81	16,526.35	17,176.55	16,526.35	17,176.55	16,526.35	17,176.55	16,526.35	17,176.55
20,500	16,295.03	16,955.67	16,599.25	17,259.89	16,599.25	17,259.89	16,599.25	17,259.89	16,599.25	17,259.89
20,600	16,354.45	17,025.53	16,672.15	17,343.24	16,672.15	17,343.24	16,672.15	17,343.24	16,672.15	17,343.24
20,700	16,413.88	17,095.40	16,745.06	17,426.58	16,745.06	17,426.58	16,745.06	17,426.58	16,745.06	17,426.58
20,800	16,473.30	17,165.26	16,817.96	17,509.92	16,817.96	17,509.92	16,817.96	17,509.92	16,817.96	17,509.92
20,900	16,532.72	17,235.12	16,890.86	17,593.26	16,890.86	17,593.26	16,890.86	17,593.26	16,890.86	17,593.26
21,000	16,592.15	17,304.98	16,963.77	17,668.22	16,963.77	17,676.60	16,963.77	17,676.60	16,963.77	17,676.60
21,100	16,651.57	17,374.84	17,036.67	17,738.08	17,036.67	17,759.94	17,036.67	17,759.94	17,036.67	17,759.94
21,200	16,710.99	17,444.71	17,109.57	17,807.95	17,109.57	17,843.29	17,109.57	17,843.29	17,109.57	17,843.29
21,300	16,770.42	17,514.57	17,182.48	17,877.81	17,182.48	17,926.63	17,182.48	17,926.63	17,182.48	17,926.63
21,400	16,829.84	17,584.43	17,255.38	17,947.67	17,255.38	18,009.97	17,255.38	18,009.97	17,255.38	18,009.97
21,500	16,889.26	17,654.29	17,328.28	18,017.53	17,328.28	18,093.31	17,328.28	18,093.31	17,328.28	18,093.31
21,600	16,948.69	17,724.15	17,401.19	18,087.39	17,401.19	18,176.65	17,401.19	18,176.65	17,401.19	18,176.65
21,700	17,008.11	17,794.02	17,474.09	18,157.26	17,474.09	18,260.00	17,474.09	18,260.00	17,474.09	18,260.00
21,800	17,067.53	17,863.88	17,546.99	18,227.12	17,546.99	18,343.34	17,546.99	18,343.34	17,546.99	18,343.34
21,900	17,126.96	17,933.74	17,619.90	18,296.98	17,619.90	18,426.68	17,619.90	18,426.68	17,619.90	18,426.68
22,000	17,186.38	18,003.60	17,692.80	18,366.84	17,692.80	18,510.02	17,692.80	18,510.02	17,692.80	18,510.02
22,100	17,245.80	18,073.46	17,765.70	18,436.70	17,765.70	18,593.36	17,765.70	18,593.36	17,765.70	18,593.36
22,200	17,305.23	18,143.33	17,838.61	18,506.57	17,838.61	18,676.70	17,838.61	18,676.70	17,838.61	18,676.70
22,300	17,364.65	18,213.19	17,911.51	18,576.43	17,911.51	18,760.05	17,911.51	18,760.05	17,911.51	18,760.05
22,400	17,424.07	18,283.05	17,984.41	18,646.29	17,984.41	18,843.39	17,984.41	18,843.39	17,984.41	18,843.39
22,500	17,483.50	18,352.91	18,057.32	18,716.15	18,057.32	18,926.73	18,057.32	18,926.73	18,057.32	18,926.73
22,600	17,542.92	18,422.77	18,130.22	18,786.01	18,130.22	19,010.07	18,130.22	19,010.07	18,130.22	19,010.07
22,700	17,602.35	18,492.64	18,203.12	18,855.88	18,203.12	19,093.41	18,203.12	19,093.41	18,203.12	19,093.41
22,800	17,661.77	18,562.50	18,276.03	18,925.74	18,276.03	19,176.76	18,276.03	19,176.76	18,276.03	19,176.76
22,900	17,721.19	18,632.36	18,348.93	18,995.60	18,348.93	19,260.10	18,348.93	19,260.10	18,348.93	19,260.10
23,000	17,780.62	18,702.22	18,421.83	19,065.46	18,421.83	19,343.44	18,421.83	19,343.44	18,421.83	19,343.44
23,100	17,840.04	18,772.08	18,494.74	19,135.32	18,494.74	19,426.78	18,494.74	19,426.78	18,494.74	19,426.78
23,200	17,899.46	18,841.95	18,554.84	19,205.19	18,567.64	19,510.12	18,567.64	19,510.12	18,567.64	19,510.12
23,300	17,958.89	18,911.81	18,614.27	19,275.05	18,640.54	19,593.46	18,640.54	19,593.46	18,640.54	19,593.46
23,400	18,018.31	18,981.67	18,673.69	19,344.91	18,713.45	19,676.81	18,713.45	19,676.81	18,713.45	19,676.81
23,500	18,077.73	19,051.53	18,733.11	19,414.77	18,786.35	19,760.15	18,786.35	19,760.15	18,786.35	19,760.15
23,600	18,137.16	19,121.40	18,792.54	19,484.64	18,859.25	19,843.49	18,859.25	19,843.49	18,859.25	19,843.49
23,700	18,196.58	19,191.26	18,851.96	19,554.50	18,932.15	19,917.74	18,932.15	19,926.83	18,932.15	19,926.83
23,800	18,256.00	19,261.12	18,911.38	19,624.36	19,005.06	19,987.60	19,005.06	20,010.17	19,005.06	20,010.17
23,900	18,315.43	19,330.98	18,970.81	19,694.22	19,077.96	20,057.46	19,077.96	20,093.52	19,077.96	20,093.52
24,000	18,374.85	19,400.84	19,030.23	19,764.08	19,150.86	20,127.32	19,150.86	20,176.86	19,150.86	20,176.86
24,100	18,434.27	19,470.71	19,089.65	19,833.95	19,223.77	20,197.19	19,223.77	20,260.20	19,223.77	20,260.20
24,200	18,493.70	19,540.57	19,149.08	19,903.81	19,296.67	20,267.05	19,296.67	20,343.54	19,296.67	20,343.54
24,300	18,553.12	19,610.43	19,208.50	19,973.67	19,369.57	20,336.91	19,369.57	20,426.88	19,369.57	20,426.88
24,400	18,612.54	19,680.29	19,267.92	20,043.53	19,442.48	20,406.77	19,442.48	20,510.22	19,442.48	20,510.22
24,500	18,671.97	19,750.15	19,327.35	20,113.39	19,515.38	20,476.63	19,515.38	20,593.57	19,515.38	20,593.57
24,600	18,731.39	19,820.02	19,386.77	20,183.26	19,588.28	20,546.50	19,588.28	20,676.91	19,588.28	20,676.91
24,700	18,790.82	19,889.88	19,446.20	20,253.12	19,661.19	20,616.36	19,661.19	20,760.25	19,661.19	20,760.25
24,800	18,850.24	19,959.74	19,505.62	20,322.98	19,734.09	20,686.22	19,734.09	20,843.59	19,734.09	20,843.59
24,900	18,909.66	20,029.60	19,565.04	20,392.84	19,806.99	20,756.08	19,806.99	20,926.93	19,806.99	20,926.93
25,000	18,969.09	20,099.46	19,624.47	20,462.70	19,879.90	20,825.94	19,879.90	21,010.28	19,879.90	21,010.28

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)
Single worker or single parent family
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
25,100	19,028.51	20,169.33	19,683.89	20,532.57	19,952.80	20,895.81	19,952.80	21,093.62	19,952.80	21,093.62
25,200	19,087.93	20,239.19	19,743.31	20,602.43	20,025.70	20,965.67	20,025.70	21,176.96	20,025.70	21,176.96
25,300	19,147.36	20,309.05	19,802.74	20,672.29	20,098.61	21,035.53	20,098.61	21,260.30	20,098.61	21,260.30
25,400	19,206.78	20,378.91	19,862.16	20,742.15	20,171.51	21,105.39	20,171.51	21,343.64	20,171.51	21,343.64
25,500	19,266.20	20,448.77	19,921.58	20,812.01	20,244.41	21,175.25	20,244.41	21,426.98	20,244.41	21,426.98
25,600	19,325.63	20,518.64	19,981.01	20,881.88	20,317.32	21,245.12	20,317.32	21,510.33	20,317.32	21,510.33
25,700	19,385.05	20,588.50	20,040.43	20,951.74	20,390.22	21,314.98	20,390.22	21,593.67	20,390.22	21,593.67
25,800	19,444.47	20,658.36	20,099.85	21,021.60	20,463.09	21,384.84	20,463.12	21,677.01	20,463.12	21,677.01
25,900	19,503.90	20,728.22	20,159.28	21,091.46	20,522.52	21,454.70	20,536.03	21,760.35	20,536.03	21,760.35
26,000	19,563.32	20,798.08	20,218.70	21,161.32	20,581.94	21,524.56	20,608.93	21,843.69	20,608.93	21,843.69
26,100	19,622.74	20,867.95	20,278.12	21,231.19	20,641.36	21,594.43	20,681.83	21,927.03	20,681.83	21,927.03
26,200	19,682.17	20,937.81	20,337.55	21,301.05	20,700.79	21,664.29	20,754.74	22,010.38	20,754.74	22,010.38
26,300	19,741.59	21,007.67	20,396.97	21,370.91	20,760.21	21,734.15	20,827.64	22,093.72	20,827.64	22,093.72
26,400	19,801.01	21,077.53	20,456.39	21,440.77	20,819.63	21,804.01	20,900.54	22,167.25	20,900.54	22,177.06
26,500	19,860.44	21,147.39	20,515.82	21,510.63	20,879.06	21,873.87	20,973.45	22,237.11	20,973.45	22,260.40
26,600	19,919.86	21,217.26	20,575.24	21,580.50	20,938.48	21,943.74	21,046.35	22,306.98	21,046.35	22,343.74
26,700	19,979.28	21,287.12	20,634.66	21,650.36	20,997.90	22,013.60	21,119.25	22,376.84	21,119.25	22,427.09
26,800	20,038.71	21,356.98	20,694.09	21,720.22	21,057.33	22,083.46	21,192.16	22,446.70	21,192.16	22,510.43
26,900	20,098.13	21,426.84	20,753.51	21,790.08	21,116.75	22,153.32	21,265.06	22,516.56	21,265.06	22,593.77
27,000	20,157.56	21,496.70	20,812.94	21,859.94	21,176.18	22,223.18	21,337.96	22,586.42	21,337.96	22,677.11
27,100	20,216.98	21,566.57	20,872.36	21,929.81	21,235.60	22,293.05	21,410.86	22,656.29	21,410.86	22,760.45
27,200	20,276.40	21,636.43	20,931.78	21,999.67	21,295.02	22,362.91	21,483.77	22,726.15	21,483.77	22,843.79
27,300	20,335.83	21,699.01	20,991.21	22,062.25	21,354.45	22,425.49	21,556.67	22,788.73	21,556.67	22,919.85
27,400	20,395.25	21,758.43	21,050.63	22,121.67	21,413.87	22,484.91	21,629.57	22,848.15	21,629.57	22,992.76
27,500	20,454.67	21,817.86	21,110.05	22,181.10	21,473.29	22,544.34	21,702.48	22,907.58	21,702.48	23,065.66
27,600	20,514.10	21,877.28	21,169.48	22,240.52	21,532.72	22,603.76	21,775.38	22,967.00	21,775.38	23,138.56
27,700	20,573.52	21,936.70	21,228.90	22,299.94	21,592.14	22,663.18	21,848.28	23,026.42	21,848.28	23,211.47
27,800	20,632.94	21,996.13	21,288.32	22,359.37	21,651.56	22,722.61	21,921.19	23,085.85	21,921.19	23,284.37
27,900	20,692.37	22,055.55	21,347.75	22,418.79	21,710.99	22,782.03	21,994.09	23,145.27	21,994.09	23,357.27
28,000	20,751.79	22,114.97	21,407.17	22,478.21	21,770.41	22,841.45	22,066.99	23,204.69	22,066.99	23,430.18
28,100	20,811.21	22,174.40	21,466.59	22,537.64	21,829.83	22,900.88	22,139.90	23,264.12	22,139.90	23,503.08
28,200	20,870.64	22,233.82	21,526.02	22,597.06	21,889.26	22,960.30	22,212.80	23,323.54	22,212.80	23,575.98
28,300	20,930.06	22,293.24	21,585.44	22,656.48	21,948.68	23,019.72	22,285.70	23,382.96	22,285.70	23,648.89
28,400	20,989.48	22,352.67	21,644.86	22,715.91	22,008.10	23,079.15	22,358.61	23,442.39	22,358.61	23,721.79
28,500	21,048.91	22,412.09	21,704.29	22,775.33	22,067.53	23,138.57	22,430.77	23,501.81	22,431.51	23,794.69
28,600	21,108.33	22,471.51	21,763.71	22,834.75	22,126.95	23,197.99	22,490.19	23,561.23	22,504.41	23,867.60
28,700	21,167.75	22,530.94	21,823.13	22,894.18	22,186.37	23,257.42	22,549.61	23,620.66	22,577.32	23,940.50
28,800	21,227.18	22,590.36	21,882.56	22,953.60	22,245.80	23,316.84	22,609.04	23,680.08	22,650.22	24,013.40
28,900	21,286.60	22,649.79	21,941.98	23,013.03	22,305.22	23,376.27	22,668.46	23,739.51	22,723.12	24,086.31
29,000	21,346.03	22,709.21	22,001.41	23,072.45	22,364.65	23,435.69	22,727.89	23,798.93	22,796.03	24,159.21
29,100	21,405.45	22,768.63	22,060.83	23,131.87	22,424.07	23,495.11	22,787.31	23,858.35	22,868.93	24,221.59
29,200	21,464.87	22,828.06	22,120.25	23,191.30	22,483.49	23,554.54	22,846.73	23,917.78	22,941.83	24,281.02
29,300	21,524.30	22,887.48	22,179.68	23,250.72	22,542.92	23,613.96	22,906.16	23,977.20	23,014.74	24,340.44
29,400	21,583.72	22,946.90	22,239.10	23,310.14	22,602.34	23,673.38	22,965.58	24,036.62	23,087.64	24,399.86
29,500	21,643.14	23,006.33	22,298.52	23,369.57	22,661.76	23,732.81	23,025.00	24,096.05	23,160.54	24,459.29
29,600	21,702.57	23,065.75	22,357.95	23,428.99	22,721.19	23,792.23	23,084.43	24,155.47	23,233.45	24,518.71
29,700	21,761.99	23,125.17	22,417.37	23,488.41	22,780.61	23,851.65	23,143.85	24,214.89	23,306.35	24,578.13
29,800	21,821.41	23,184.60	22,476.79	23,547.84	22,840.03	23,911.08	23,203.27	24,274.32	23,379.25	24,637.56
29,900	21,880.84	23,244.02	22,536.22	23,607.26	22,899.46	23,970.50	23,262.70	24,333.74	23,452.16	24,696.98
30,000	21,940.26	23,303.44	22,595.64	23,666.68	22,958.88	24,029.92	23,322.12	24,393.16	23,525.06	24,756.40

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)

Single worker or single parent family

Annual gross income	Number of full age dependents: None		1		2		3		4 or more	
	Number of minor dependents: 0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
30,100	21,999.68	23,362.87	22,655.06	23,726.11	23,018.30	24,089.35	23,381.54	24,452.59	23,597.96	24,815.83
30,200	22,059.11	23,422.29	22,714.49	23,785.53	23,077.73	24,148.77	23,440.97	24,512.01	23,670.87	24,875.25
30,300	22,118.53	23,481.71	22,773.91	23,844.95	23,137.15	24,208.19	23,500.39	24,571.43	23,743.77	24,934.67
30,400	22,177.95	23,541.14	22,833.33	23,904.38	23,196.57	24,267.62	23,559.81	24,630.86	23,816.67	24,994.10
30,500	22,237.38	23,600.56	22,892.76	23,963.80	23,256.00	24,327.04	23,619.24	24,690.28	23,889.58	25,053.52
30,600	22,296.80	23,659.98	22,952.18	24,023.22	23,315.42	24,386.46	23,678.66	24,749.70	23,962.48	25,112.94
30,700	22,356.22	23,719.41	23,011.60	24,082.65	23,374.84	24,445.89	23,738.08	24,809.13	24,035.38	25,172.37
30,800	22,415.65	23,778.83	23,071.03	24,142.07	23,434.27	24,505.31	23,797.51	24,868.55	24,108.28	25,231.79
30,900	22,475.07	23,838.25	23,130.45	24,201.49	23,493.69	24,564.73	23,856.93	24,927.97	24,181.19	25,291.21
31,000	22,534.50	23,897.68	23,189.88	24,260.92	23,553.12	24,624.16	23,916.36	24,987.40	24,254.09	25,350.64
31,100	22,593.92	23,957.10	23,249.30	24,320.34	23,612.54	24,683.58	23,975.78	25,046.82	24,326.99	25,410.06
31,200	22,653.34	24,016.53	23,308.72	24,379.77	23,671.96	24,743.01	24,035.20	25,106.25	24,398.44	25,469.49
31,300	22,712.77	24,075.95	23,368.15	24,439.19	23,731.39	24,802.43	24,094.63	25,165.67	24,457.87	25,528.91
31,400	22,772.19	24,135.37	23,427.57	24,498.61	23,790.81	24,861.85	24,154.05	25,225.09	24,517.29	25,588.33
31,500	22,831.61	24,194.80	23,486.99	24,558.04	23,850.23	24,921.28	24,213.47	25,284.52	24,576.71	25,647.76
31,600	22,891.04	24,254.22	23,546.42	24,617.46	23,909.66	24,980.70	24,272.90	25,343.94	24,636.14	25,707.18
31,700	22,950.46	24,313.64	23,605.84	24,676.88	23,969.08	25,040.12	24,332.32	25,403.36	24,695.56	25,766.60
31,800	23,009.88	24,373.07	23,665.26	24,736.31	24,028.50	25,099.55	24,391.74	25,462.79	24,754.98	25,826.03
31,900	23,069.31	24,432.49	23,724.69	24,795.73	24,087.93	25,158.97	24,451.17	25,522.21	24,814.41	25,885.45
32,000	23,128.73	24,491.91	23,784.11	24,855.15	24,147.35	25,218.39	24,510.59	25,581.63	24,873.83	25,944.87
32,100	23,188.15	24,551.34	23,843.53	24,914.58	24,206.77	25,277.82	24,570.01	25,641.06	24,933.25	26,004.30
32,200	23,247.58	24,610.76	23,902.96	24,974.00	24,266.20	25,337.24	24,629.44	25,700.48	24,992.68	26,063.72
32,300	23,307.00	24,670.18	23,962.38	25,033.42	24,325.62	25,396.66	24,688.86	25,759.90	25,052.10	26,123.14
32,400	23,366.42	24,729.61	24,021.80	25,092.85	24,385.04	25,456.09	24,748.28	25,819.33	25,111.52	26,182.57
32,500	23,425.85	24,789.03	24,081.23	25,152.27	24,444.47	25,515.51	24,807.71	25,878.75	25,170.95	26,241.99
32,600	23,485.27	24,848.45	24,140.65	25,211.69	24,503.89	25,574.93	24,867.13	25,938.17	25,230.37	26,301.41
32,700	23,544.69	24,907.88	24,200.07	25,271.12	24,563.31	25,634.36	24,926.55	25,997.60	25,289.79	26,360.84
32,800	23,604.12	24,967.30	24,259.50	25,330.54	24,622.74	25,693.78	24,985.98	26,057.02	25,349.22	26,420.26
32,900	23,663.54	25,026.72	24,318.92	25,389.96	24,682.16	25,753.20	25,045.40	26,116.44	25,408.64	26,479.68
33,000	23,722.96	25,086.15	24,378.34	25,449.39	24,741.58	25,812.63	25,104.82	26,175.87	25,468.06	26,539.11
33,100	23,782.39	25,145.57	24,437.77	25,508.81	24,801.01	25,872.05	25,164.25	26,235.29	25,527.49	26,598.53
33,200	23,841.81	25,205.00	24,497.19	25,568.24	24,860.43	25,931.48	25,223.67	26,294.72	25,586.91	26,657.96
33,300	23,901.24	25,264.42	24,556.62	25,627.66	24,919.86	25,990.90	25,283.10	26,354.14	25,646.34	26,717.38
33,400	23,960.66	25,323.84	24,616.04	25,687.08	24,979.28	26,050.32	25,342.52	26,413.56	25,705.76	26,776.80
33,500	24,020.08	25,383.27	24,675.46	25,746.51	25,038.70	26,109.75	25,401.94	26,472.99	25,765.18	26,836.23
33,600	24,079.51	25,442.69	24,734.89	25,805.93	25,098.13	26,169.17	25,461.37	26,532.41	25,824.61	26,895.65
33,700	24,138.93	25,502.11	24,794.31	25,865.35	25,157.55	26,228.59	25,520.79	26,591.83	25,884.03	26,955.07
33,800	24,198.35	25,561.54	24,853.73	25,924.78	25,216.97	26,288.02	25,580.21	26,651.26	25,943.45	27,014.50
33,900	24,257.78	25,620.96	24,913.16	25,984.20	25,276.40	26,347.44	25,639.64	26,710.68	26,002.88	27,073.92
34,000	24,317.20	25,680.38	24,972.58	26,043.62	25,335.82	26,406.86	25,699.06	26,770.10	26,062.30	27,133.34
34,100	24,376.62	25,739.81	25,032.00	26,103.05	25,395.24	26,466.29	25,758.48	26,829.53	26,121.72	27,192.77
34,200	24,436.05	25,799.23	25,091.43	26,162.47	25,454.67	26,525.71	25,817.91	26,888.95	26,181.15	27,252.19
34,300	24,495.47	25,858.65	25,150.85	26,221.89	25,514.09	26,585.13	25,877.33	26,948.37	26,240.57	27,311.61
34,400	24,554.89	25,918.08	25,210.27	26,281.32	25,573.51	26,644.56	25,936.75	27,007.80	26,299.99	27,371.04
34,500	24,614.32	25,977.50	25,269.70	26,340.74	25,632.94	26,703.98	25,996.18	27,067.22	26,359.42	27,430.46
34,600	24,673.74	26,036.92	25,329.12	26,400.16	25,692.36	26,763.40	26,055.60	27,126.64	26,418.84	27,489.88
34,700	24,733.16	26,096.35	25,388.54	26,459.59	25,751.78	26,822.83	26,115.02	27,186.07	26,478.26	27,549.31
34,800	24,792.59	26,155.77	25,447.97	26,519.01	25,811.21	26,882.25	26,174.45	27,245.49	26,537.69	27,608.73
34,900	24,852.01	26,215.19	25,507.39	26,578.43	25,870.63	26,941.67	26,233.87	27,304.91	26,597.11	27,668.15
35,000	24,911.43	26,274.62	25,566.81	26,637.86	25,930.05	27,001.10	26,293.29	27,364.34	26,656.53	27,727.58

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)
Single worker or single parent family
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
35,100	24,970.86	26,334.04	25,626.24	26,697.28	25,989.48	27,060.52	26,352.72	27,423.76	26,715.96	27,787.00
35,200	25,030.28	26,393.46	25,685.66	26,756.70	26,048.90	27,119.94	26,412.14	27,483.18	26,775.38	27,846.42
35,300	25,089.71	26,452.89	25,745.09	26,816.13	26,108.33	27,179.37	26,471.57	27,542.61	26,834.81	27,905.85
35,400	25,149.13	26,512.31	25,804.51	26,875.55	26,167.75	27,238.79	26,530.99	27,602.03	26,894.23	27,965.27
35,500	25,208.55	26,571.74	25,863.93	26,934.98	26,227.17	27,298.22	26,590.41	27,661.46	26,953.65	28,024.70
35,600	25,267.98	26,631.16	25,923.36	26,994.40	26,286.60	27,357.64	26,649.84	27,720.88	27,013.08	28,084.12
35,700	25,327.40	26,690.58	25,982.78	27,053.82	26,346.02	27,417.06	26,709.26	27,780.30	27,072.50	28,143.54
35,800	25,386.82	26,750.01	26,042.20	27,113.25	26,405.44	27,476.49	26,768.68	27,839.73	27,131.92	28,202.97
35,900	25,446.08	26,809.27	26,101.46	27,172.51	26,464.70	27,535.75	26,827.94	27,898.99	27,191.18	28,262.23
36,000	25,502.98	26,866.16	26,158.36	27,229.40	26,521.60	27,592.64	26,884.84	27,955.88	27,248.08	28,319.12
36,100	25,559.88	26,923.06	26,215.26	27,286.30	26,578.50	27,649.54	26,941.74	28,012.78	27,304.98	28,376.02
36,200	25,616.77	26,979.96	26,272.15	27,343.20	26,635.39	27,706.44	26,998.63	28,069.68	27,361.87	28,432.92
36,300	25,673.67	27,036.85	26,329.05	27,400.09	26,692.29	27,763.33	27,055.53	28,126.57	27,418.77	28,489.81
36,400	25,730.56	27,093.75	26,385.94	27,456.99	26,749.18	27,820.23	27,112.42	28,183.47	27,475.66	28,546.71
36,500	25,787.46	27,150.64	26,442.84	27,513.88	26,806.08	27,877.12	27,169.32	28,240.36	27,532.56	28,603.60
36,600	25,844.36	27,207.54	26,499.74	27,570.78	26,862.98	27,934.02	27,226.22	28,297.26	27,589.46	28,660.50
36,700	25,901.25	27,264.44	26,556.63	27,627.68	26,919.87	27,990.92	27,283.11	28,354.16	27,646.35	28,717.40
36,800	25,958.15	27,321.33	26,613.53	27,684.57	26,976.77	28,047.81	27,340.01	28,411.05	27,703.25	28,774.29
36,900	26,015.04	27,378.23	26,670.42	27,741.47	27,033.66	28,104.71	27,396.90	28,467.95	27,760.14	28,831.19
37,000	26,071.94	27,435.12	26,727.32	27,798.36	27,090.56	28,161.60	27,453.80	28,524.84	27,817.04	28,888.08
37,100	26,128.84	27,492.02	26,784.22	27,855.26	27,147.46	28,218.50	27,510.70	28,581.74	27,873.94	28,944.98
37,200	26,185.73	27,548.92	26,841.11	27,912.16	27,204.35	28,275.40	27,567.59	28,638.64	27,930.83	29,001.88
37,300	26,242.63	27,605.81	26,898.01	27,969.05	27,261.25	28,332.29	27,624.49	28,695.53	27,987.73	29,058.77
37,400	26,299.52	27,662.71	26,954.90	28,025.95	27,318.14	28,389.19	27,681.38	28,752.43	28,044.62	29,115.67
37,500	26,356.42	27,719.60	27,011.80	28,082.84	27,375.04	28,446.08	27,738.28	28,809.32	28,101.52	29,172.56
37,600	26,413.32	27,776.50	27,068.70	28,139.74	27,431.94	28,502.98	27,795.18	28,866.22	28,158.42	29,229.46
37,700	26,470.21	27,833.40	27,125.59	28,196.64	27,488.83	28,559.88	27,852.07	28,923.12	28,215.31	29,286.36
37,800	26,527.11	27,890.29	27,182.49	28,253.53	27,545.73	28,616.77	27,908.97	28,980.01	28,272.21	29,343.25
37,900	26,584.00	27,947.19	27,239.38	28,310.43	27,602.62	28,673.67	27,965.86	29,036.91	28,329.10	29,400.15
38,000	26,640.90	28,004.08	27,296.28	28,367.32	27,659.52	28,730.56	28,022.76	29,093.80	28,386.00	29,457.04
38,100	26,697.80	28,060.98	27,353.18	28,424.22	27,716.42	28,787.46	28,079.66	29,150.70	28,442.90	29,513.94
38,200	26,754.69	28,117.88	27,410.07	28,481.12	27,773.31	28,844.36	28,136.55	29,207.60	28,499.79	29,570.84
38,300	26,811.59	28,174.77	27,466.97	28,538.01	27,830.21	28,901.25	28,193.45	29,264.49	28,556.69	29,627.73
38,400	26,868.48	28,231.67	27,523.86	28,594.91	27,887.10	28,958.15	28,250.34	29,321.39	28,613.58	29,684.63
38,500	26,925.38	28,288.56	27,580.76	28,651.80	27,944.00	29,015.04	28,307.24	29,378.28	28,670.48	29,741.52
38,600	26,982.28	28,345.46	27,637.66	28,708.70	28,000.90	29,071.94	28,364.14	29,435.18	28,727.38	29,798.42
38,700	27,039.17	28,402.36	27,694.55	28,765.60	28,057.79	29,128.84	28,421.03	29,492.08	28,784.27	29,855.32
38,800	27,096.07	28,459.25	27,751.45	28,822.49	28,114.69	29,185.73	28,477.93	29,548.97	28,841.17	29,912.21
38,900	27,152.97	28,516.15	27,808.35	28,879.39	28,171.59	29,242.63	28,534.83	29,605.87	28,898.07	29,969.11
39,000	27,209.86	28,573.04	27,865.24	28,936.28	28,228.48	29,299.52	28,591.72	29,662.76	28,954.96	30,026.00
39,100	27,266.76	28,629.94	27,922.14	28,993.18	28,285.38	29,356.42	28,648.62	29,719.66	29,011.86	30,082.90
39,200	27,323.65	28,686.84	27,979.03	29,050.08	28,342.27	29,413.32	28,705.51	29,776.56	29,068.75	30,139.80
39,300	27,380.55	28,743.73	28,035.93	29,106.97	28,399.17	29,470.21	28,762.41	29,833.45	29,125.65	30,196.69
39,400	27,437.45	28,800.63	28,092.83	29,163.87	28,456.07	29,527.11	28,819.31	29,890.35	29,182.55	30,253.59
39,500	27,494.34	28,857.52	28,149.72	29,220.76	28,512.96	29,584.00	28,876.20	29,947.24	29,239.44	30,310.48
39,600	27,551.24	28,914.42	28,206.62	29,277.66	28,569.86	29,640.90	28,933.10	30,004.14	29,296.34	30,367.38
39,700	27,608.13	28,971.32	28,263.51	29,334.56	28,626.75	29,697.80	28,989.99	30,061.04	29,353.23	30,424.28
39,800	27,665.03	29,028.21	28,320.41	29,391.45	28,683.65	29,754.69	29,046.89	30,117.93	29,410.13	30,481.17
39,900	27,721.93	29,085.11	28,377.31	29,448.35	28,740.55	29,811.59	29,103.79	30,174.83	29,467.03	30,538.07
40,000	27,778.82	29,142.00	28,434.20	29,505.24	28,797.44	29,868.48	29,160.68	30,231.72	29,523.92	30,594.96

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)
Single worker or single parent family
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
40,100	27,835.72	29,198.90	28,491.10	29,562.14	28,854.34	29,925.38	29,217.58	30,288.62	29,580.82	30,651.86
40,200	27,892.61	29,255.80	28,547.99	29,619.04	28,911.23	29,982.28	29,274.47	30,345.52	29,637.71	30,708.76
40,300	27,949.51	29,312.69	28,604.89	29,675.93	28,968.13	30,039.17	29,331.37	30,402.41	29,694.61	30,765.65
40,400	28,006.41	29,369.59	28,661.79	29,732.83	29,025.03	30,096.07	29,388.27	30,459.31	29,751.51	30,822.55
40,500	28,063.30	29,426.49	28,718.68	29,789.73	29,081.92	30,152.97	29,445.16	30,516.21	29,808.40	30,879.45
40,600	28,120.20	29,483.38	28,775.58	29,846.62	29,138.82	30,209.86	29,502.06	30,573.10	29,865.30	30,936.34
40,700	28,177.09	29,540.28	28,832.47	29,903.52	29,195.71	30,266.76	29,558.95	30,630.00	29,922.19	30,993.24
40,800	28,233.99	29,597.17	28,889.37	29,960.41	29,252.61	30,323.65	29,615.85	30,686.89	29,979.09	31,050.13
40,900	28,290.89	29,654.07	28,946.27	30,017.31	29,309.51	30,380.55	29,672.75	30,743.79	30,035.99	31,107.03
41,000	28,347.78	29,710.97	29,003.16	30,074.21	29,366.40	30,437.45	29,729.64	30,800.69	30,092.88	31,163.93
41,100	28,404.68	29,767.86	29,060.06	30,131.10	29,423.30	30,494.34	29,786.54	30,857.58	30,149.78	31,220.82
41,200	28,461.57	29,824.76	29,116.95	30,188.00	29,480.19	30,551.24	29,843.43	30,914.48	30,206.67	31,277.72
41,300	28,518.47	29,881.65	29,173.85	30,244.89	29,537.09	30,608.13	29,900.33	30,971.37	30,263.57	31,334.61
41,400	28,575.37	29,938.55	29,230.75	30,301.79	29,593.99	30,665.03	29,957.23	31,028.27	30,320.47	31,391.51
41,500	28,632.26	29,995.45	29,287.64	30,358.69	29,650.88	30,721.93	30,014.12	31,085.17	30,377.36	31,448.41
41,600	28,689.16	30,052.34	29,344.54	30,415.58	29,707.78	30,778.82	30,071.02	31,142.06	30,434.26	31,505.30
41,700	28,746.05	30,109.24	29,401.43	30,472.48	29,764.67	30,835.72	30,127.91	31,198.96	30,491.15	31,562.20
41,800	28,802.95	30,166.13	29,458.33	30,529.37	29,821.57	30,892.61	30,184.81	31,255.85	30,548.05	31,619.09
41,900	28,859.85	30,223.03	29,515.23	30,586.27	29,878.47	30,949.51	30,241.71	31,312.75	30,604.95	31,675.99
42,000	28,916.74	30,279.93	29,572.12	30,643.17	29,935.36	31,006.41	30,298.60	31,369.65	30,661.84	31,732.89
42,100	28,973.64	30,336.82	29,629.02	30,700.06	29,992.26	31,063.30	30,355.50	31,426.54	30,718.74	31,789.78
42,200	29,030.53	30,393.72	29,685.91	30,756.96	30,049.15	31,120.20	30,412.39	31,483.44	30,775.63	31,846.68
42,300	29,087.43	30,450.61	29,742.81	30,813.85	30,106.05	31,177.09	30,469.29	31,540.33	30,832.53	31,903.57
42,400	29,144.33	30,507.51	29,799.71	30,870.75	30,162.95	31,233.99	30,526.19	31,597.23	30,889.43	31,960.47
42,500	29,201.22	30,564.41	29,856.60	30,927.65	30,219.84	31,290.89	30,583.08	31,654.13	30,946.32	32,017.37
42,600	29,258.12	30,621.30	29,913.50	30,984.54	30,276.74	31,347.78	30,639.98	31,711.02	31,003.22	32,074.26
42,700	29,315.01	30,678.20	29,970.39	31,041.44	30,333.63	31,404.68	30,696.87	31,767.92	31,060.11	32,131.16
42,800	29,371.91	30,735.09	30,027.29	31,098.33	30,390.53	31,461.57	30,753.77	31,824.81	31,117.01	32,188.05
42,900	29,428.81	30,791.99	30,084.19	31,155.23	30,447.43	31,518.47	30,810.67	31,881.71	31,173.91	32,244.95
43,000	29,485.70	30,848.89	30,141.08	31,212.13	30,504.32	31,575.37	30,867.56	31,938.61	31,230.80	32,301.85
43,100	29,542.60	30,905.78	30,197.98	31,269.02	30,561.22	31,632.26	30,924.46	31,995.50	31,287.70	32,358.74
43,200	29,599.49	30,962.68	30,254.87	31,325.92	30,618.11	31,689.16	30,981.35	32,052.40	31,344.59	32,415.64
43,300	29,656.39	31,019.57	30,311.77	31,382.81	30,675.01	31,746.05	31,038.25	32,109.29	31,401.49	32,472.53
43,400	29,713.29	31,076.47	30,368.67	31,439.71	30,731.91	31,802.95	31,095.15	32,166.19	31,458.39	32,529.43
43,500	29,770.18	31,133.37	30,425.56	31,496.61	30,788.80	31,859.85	31,152.04	32,223.09	31,515.28	32,586.33
43,600	29,827.08	31,190.26	30,482.46	31,553.50	30,845.70	31,916.74	31,208.94	32,279.98	31,572.18	32,643.22
43,700	29,883.97	31,247.16	30,539.35	31,610.40	30,902.59	31,973.64	31,265.83	32,336.88	31,629.07	32,700.12
43,800	29,940.87	31,304.05	30,596.25	31,667.29	30,959.49	32,030.53	31,322.73	32,393.77	31,685.97	32,757.01
43,900	29,997.77	31,360.95	30,653.15	31,724.19	31,016.39	32,087.43	31,379.63	32,450.67	31,742.87	32,813.91
44,000	30,054.66	31,417.85	30,710.04	31,781.09	31,073.28	32,144.33	31,436.52	32,507.57	31,799.76	32,870.81
44,100	30,111.56	31,474.74	30,766.94	31,837.98	31,130.18	32,201.22	31,493.42	32,564.46	31,856.66	32,927.70
44,200	30,168.46	31,531.64	30,823.84	31,894.88	31,187.08	32,258.12	31,550.32	32,621.36	31,913.56	32,984.60
44,300	30,225.35	31,588.53	30,880.73	31,951.77	31,243.97	32,315.01	31,607.21	32,678.25	31,970.45	33,041.49
44,400	30,282.25	31,645.43	30,937.63	32,008.67	31,300.87	32,371.91	31,664.11	32,735.15	32,027.35	33,098.39
44,500	30,339.14	31,702.33	30,994.52	32,065.57	31,357.76	32,428.81	31,721.00	32,792.05	32,084.24	33,155.29
44,600	30,396.04	31,759.22	31,051.42	32,122.46	31,414.66	32,485.70	31,777.90	32,848.94	32,141.14	33,212.18
44,700	30,452.94	31,816.12	31,108.32	32,179.36	31,471.56	32,542.60	31,834.80	32,905.84	32,198.04	33,269.08
44,800	30,509.83	31,873.01	31,165.21	32,236.25	31,528.45	32,599.49	31,891.69	32,962.73	32,254.93	33,325.97
44,900	30,566.73	31,929.91	31,222.11	32,293.15	31,585.35	32,656.39	31,948.59	33,019.63	32,311.83	33,382.87
45,000	30,623.62	31,986.81	31,279.00	32,350.05	31,642.24	32,713.29	32,005.48	33,076.53	32,368.72	33,439.77

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)
Single worker or single parent family
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
45,100	30,680.52	32,043.70	31,335.90	32,406.94	31,699.14	32,770.18	32,062.38	33,133.42	32,425.62	33,496.66
45,200	30,733.26	32,096.44	31,388.64	32,459.68	31,751.88	32,822.92	32,115.12	33,186.16	32,478.36	33,549.40
45,300	30,786.61	32,149.79	31,441.04	32,513.03	31,804.28	32,876.27	32,167.52	33,239.51	32,530.76	33,602.75
45,400	30,841.54	32,204.72	31,493.44	32,567.96	31,856.68	32,931.20	32,219.92	33,294.44	32,583.16	33,657.68
45,500	30,896.47	32,259.65	31,545.84	32,622.89	31,909.08	32,986.13	32,272.32	33,349.37	32,635.56	33,712.61
45,600	30,951.40	32,314.58	31,598.25	32,677.82	31,961.49	33,041.06	32,324.73	33,404.30	32,687.97	33,767.54
45,700	31,006.33	32,369.51	31,650.65	32,732.75	32,013.89	33,095.99	32,377.13	33,459.23	32,740.37	33,822.47
45,800	31,061.26	32,424.45	31,703.05	32,787.69	32,066.29	33,150.93	32,429.53	33,514.17	32,792.77	33,877.41
45,900	31,116.19	32,479.38	31,755.45	32,842.62	32,118.69	33,205.86	32,481.93	33,569.10	32,845.17	33,932.34
46,000	31,171.12	32,534.31	31,807.86	32,897.55	32,171.10	33,260.79	32,534.34	33,624.03	32,897.58	33,987.27
46,100	31,226.05	32,589.24	31,860.26	32,952.48	32,223.50	33,315.72	32,586.74	33,678.96	32,949.98	34,042.20
46,200	31,280.98	32,644.17	31,912.66	33,007.41	32,275.90	33,370.65	32,639.14	33,733.89	33,002.38	34,097.13
46,300	31,335.91	32,699.10	31,965.07	33,062.34	32,328.31	33,425.58	32,691.55	33,788.82	33,054.79	34,152.06
46,400	31,390.84	32,754.03	32,017.47	33,117.27	32,380.71	33,480.51	32,743.95	33,843.75	33,107.19	34,206.99
46,500	31,445.77	32,808.96	32,069.87	33,172.20	32,433.11	33,535.44	32,796.35	33,898.68	33,159.59	34,261.92
46,600	31,500.70	32,863.89	32,122.27	33,227.13	32,485.51	33,590.37	32,848.75	33,953.61	33,211.99	34,316.85
46,700	31,555.63	32,918.82	32,174.68	33,282.06	32,537.92	33,645.30	32,901.16	34,008.54	33,264.40	34,371.78
46,800	31,610.56	32,973.75	32,227.08	33,336.99	32,590.32	33,700.23	32,953.56	34,063.47	33,316.80	34,426.71
46,900	31,665.49	33,028.68	32,279.48	33,391.92	32,642.72	33,755.16	33,005.96	34,118.40	33,369.20	34,481.64
47,000	31,720.42	33,083.61	32,331.89	33,446.85	32,695.13	33,810.09	33,058.37	34,173.33	33,421.61	34,536.57
47,100	31,775.35	33,138.54	32,384.29	33,501.78	32,747.53	33,865.02	33,110.77	34,228.26	33,474.01	34,591.50
47,200	31,830.29	33,193.47	32,436.69	33,556.71	32,799.93	33,919.95	33,163.17	34,283.19	33,526.41	34,646.43
47,300	31,885.22	33,248.40	32,489.09	33,611.64	32,852.33	33,974.88	33,215.57	34,338.12	33,578.81	34,701.36
47,400	31,940.15	33,303.33	32,541.50	33,666.57	32,904.74	34,029.81	33,267.98	34,393.05	33,631.22	34,756.29
47,500	31,995.08	33,358.26	32,593.90	33,721.50	32,957.14	34,084.74	33,320.38	34,447.98	33,683.62	34,811.22
47,600	32,050.01	33,413.19	32,646.30	33,776.43	33,009.54	34,139.67	33,372.78	34,502.91	33,736.02	34,866.15
47,700	32,104.94	33,468.12	32,698.70	33,831.36	33,061.94	34,194.60	33,425.18	34,557.84	33,788.42	34,921.08
47,800	32,159.43	33,522.61	32,750.67	33,885.85	33,113.91	34,249.09	33,477.15	34,612.33	33,840.39	34,975.57
47,900	32,210.23	33,573.42	32,798.95	33,936.66	33,162.19	34,299.90	33,525.43	34,663.14	33,888.67	35,026.38
48,000	32,261.04	33,624.22	32,847.22	33,987.46	33,210.46	34,350.70	33,573.70	34,713.94	33,936.94	35,077.18
48,100	32,311.84	33,675.02	32,895.50	34,038.26	33,258.74	34,401.50	33,621.98	34,764.74	33,985.22	35,127.98
48,200	32,362.64	33,725.83	32,943.77	34,089.07	33,307.01	34,452.31	33,670.25	34,815.55	34,033.49	35,178.79
48,300	32,413.45	33,776.63	32,992.05	34,139.87	33,355.29	34,503.11	33,718.53	34,866.35	34,081.77	35,229.59
48,400	32,464.25	33,827.43	33,040.33	34,190.67	33,403.57	34,553.91	33,766.81	34,917.15	34,130.05	35,280.39
48,500	32,515.05	33,878.24	33,088.60	34,241.48	33,451.84	34,604.72	33,815.08	34,967.96	34,178.32	35,331.20
48,600	32,565.86	33,929.04	33,136.88	34,292.28	33,500.12	34,655.52	33,863.36	35,018.76	34,226.60	35,382.00
48,700	32,616.66	33,979.84	33,185.15	34,343.08	33,548.39	34,706.32	33,911.63	35,069.56	34,274.87	35,432.80
48,800	32,667.46	34,030.65	33,233.43	34,393.89	33,596.67	34,757.13	33,959.91	35,120.37	34,323.15	35,483.61
48,900	32,718.27	34,081.45	33,281.70	34,444.69	33,644.94	34,807.93	34,008.18	35,171.17	34,371.42	35,534.41
49,000	32,769.07	34,132.25	33,329.98	34,495.49	33,693.22	34,858.73	34,056.46	35,221.97	34,419.70	35,585.21
49,100	32,819.87	34,183.06	33,378.26	34,546.30	33,741.50	34,909.54	34,104.74	35,272.78	34,467.98	35,636.02
49,200	32,870.68	34,233.86	33,426.53	34,597.10	33,789.77	34,960.34	34,153.01	35,323.58	34,516.25	35,686.82
49,300	32,921.48	34,284.66	33,474.81	34,647.90	33,838.05	35,011.14	34,201.29	35,374.38	34,564.53	35,737.62
49,400	32,972.28	34,335.46	33,523.08	34,698.70	33,886.32	35,061.94	34,249.56	35,425.18	34,612.80	35,788.42
49,500	33,023.08	34,386.27	33,571.36	34,749.51	33,934.60	35,112.75	34,297.84	35,475.99	34,661.08	35,839.23
49,600	33,073.89	34,437.07	33,619.63	34,800.31	33,982.87	35,163.55	34,346.11	35,526.79	34,709.35	35,890.03
49,700	33,124.69	34,487.87	33,667.91	34,851.11	34,031.15	35,214.35	34,394.39	35,577.59	34,757.63	35,940.83
49,800	33,175.49	34,538.68	33,716.19	34,901.92	34,079.43	35,265.16	34,442.67	35,628.40	34,805.91	35,991.64
49,900	33,226.30	34,589.48	33,764.46	34,952.72	34,127.70	35,315.96	34,490.94	35,679.20	34,854.18	36,042.44
50,000	33,277.10	34,640.28	33,812.74	35,003.52	34,175.98	35,366.76	34,539.22	35,730.00	34,902.46	36,093.24

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)
Single worker or single parent family
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
50,100	33,327.90	34,691.09	33,861.01	35,054.33	34,224.25	35,417.57	34,587.49	35,780.81	34,950.73	36,144.05
50,200	33,378.71	34,741.89	33,909.29	35,105.13	34,272.53	35,468.37	34,635.77	35,831.61	34,999.01	36,194.85
50,300	33,429.51	34,792.69	33,957.56	35,155.93	34,320.80	35,519.17	34,684.04	35,882.41	35,047.28	36,245.65
50,400	33,480.31	34,843.50	34,005.84	35,206.74	34,369.08	35,569.98	34,732.32	35,933.22	35,095.56	36,296.46
50,500	33,531.12	34,894.30	34,054.12	35,257.54	34,417.36	35,620.78	34,780.60	35,984.02	35,143.84	36,347.26
50,600	33,581.92	34,945.10	34,102.39	35,308.34	34,465.63	35,671.58	34,828.87	36,034.82	35,192.11	36,398.06
50,700	33,632.72	34,995.91	34,150.67	35,359.15	34,513.91	35,722.39	34,877.15	36,085.63	35,240.39	36,448.87
50,800	33,683.53	35,046.71	34,198.94	35,409.95	34,562.18	35,773.19	34,925.42	36,136.43	35,288.66	36,499.67
50,900	33,734.33	35,097.51	34,247.22	35,460.75	34,610.46	35,823.99	34,973.70	36,187.23	35,336.94	36,550.47
51,000	33,785.13	35,148.32	34,295.50	35,511.56	34,658.74	35,874.80	35,021.98	36,238.04	35,385.22	36,601.28
51,100	33,835.94	35,199.12	34,343.77	35,562.36	34,707.01	35,925.60	35,070.25	36,288.84	35,433.49	36,652.08
51,200	33,886.74	35,249.92	34,392.05	35,613.16	34,755.29	35,976.40	35,118.53	36,339.64	35,481.77	36,702.88
51,300	33,937.54	35,300.73	34,440.32	35,663.97	34,803.56	36,027.21	35,166.80	36,390.45	35,530.04	36,753.69
51,400	33,988.35	35,351.53	34,488.60	35,714.77	34,851.84	36,078.01	35,215.08	36,441.25	35,578.32	36,804.49
51,500	34,039.15	35,402.33	34,536.87	35,765.57	34,900.11	36,128.81	35,263.35	36,492.05	35,626.59	36,855.29
51,600	34,089.95	35,453.14	34,585.15	35,816.38	34,948.39	36,179.62	35,311.63	36,542.86	35,674.87	36,906.10
51,700	34,140.75	35,503.94	34,633.43	35,867.18	34,996.67	36,230.42	35,359.91	36,593.66	35,723.15	36,956.90
51,800	34,191.56	35,554.74	34,681.70	35,917.98	35,044.94	36,281.22	35,408.18	36,644.46	35,771.42	37,007.70
51,900	34,242.36	35,605.54	34,729.98	35,968.78	35,093.22	36,332.02	35,456.46	36,695.26	35,819.70	37,058.50
52,000	34,293.16	35,656.35	34,778.25	36,019.59	35,141.49	36,382.83	35,504.73	36,746.07	35,867.97	37,109.31
52,100	34,343.97	35,707.15	34,826.53	36,070.39	35,189.77	36,433.63	35,553.01	36,796.87	35,916.25	37,160.11
52,200	34,394.77	35,757.95	34,874.80	36,121.19	35,238.04	36,484.43	35,601.28	36,847.67	35,964.52	37,210.91
52,300	34,445.57	35,808.76	34,923.08	36,172.00	35,286.32	36,535.24	35,649.56	36,898.48	36,012.80	37,261.72
52,400	34,496.38	35,859.56	34,971.36	36,222.80	35,334.60	36,586.04	35,697.84	36,949.28	36,061.08	37,312.52
52,500	34,547.18	35,910.36	35,019.63	36,273.60	35,382.87	36,636.84	35,746.11	37,000.08	36,109.35	37,363.32
52,600	34,597.98	35,961.17	35,067.91	36,324.41	35,431.15	36,687.65	35,794.39	37,050.89	36,157.63	37,414.13
52,700	34,648.79	36,011.97	35,116.18	36,375.21	35,479.42	36,738.45	35,842.66	37,101.69	36,205.90	37,464.93
52,800	34,699.59	36,062.77	35,164.46	36,426.01	35,527.70	36,789.25	35,890.94	37,152.49	36,254.18	37,515.73
52,900	34,750.39	36,113.58	35,212.73	36,476.82	35,575.97	36,840.06	35,939.21	37,203.30	36,302.45	37,566.54
53,000	34,801.20	36,164.38	35,261.01	36,527.62	35,624.25	36,890.86	35,987.49	37,254.10	36,350.73	37,617.34
53,100	34,852.00	36,215.18	35,309.29	36,578.42	35,672.53	36,941.66	36,035.77	37,304.90	36,399.01	37,668.14
53,200	34,903.83	36,267.01	35,358.58	36,630.25	35,721.82	36,993.49	36,085.06	37,356.73	36,448.30	37,719.97
53,300	34,955.65	36,318.84	35,407.88	36,682.08	35,771.12	37,045.32	36,134.36	37,408.56	36,497.60	37,771.80
53,400	35,007.48	36,370.66	35,457.18	36,733.90	35,820.42	37,097.14	36,183.66	37,460.38	36,546.90	37,823.62
53,500	35,059.31	36,422.49	35,506.48	36,785.73	35,869.72	37,148.97	36,232.96	37,512.21	36,596.20	37,875.45
53,600	35,111.13	36,474.32	35,555.78	36,837.56	35,919.02	37,200.80	36,282.26	37,564.04	36,645.50	37,927.28
53,700	35,162.96	36,526.14	35,605.08	36,889.38	35,968.32	37,252.62	36,331.56	37,615.86	36,694.80	37,979.10
53,800	35,214.79	36,577.97	35,654.38	36,941.21	36,017.62	37,304.45	36,380.86	37,667.69	36,744.10	38,030.93
53,900	35,266.61	36,629.80	35,703.68	36,993.04	36,066.92	37,356.28	36,430.16	37,719.52	36,793.40	38,082.76
54,000	35,318.44	36,681.62	35,752.98	37,044.86	36,116.22	37,408.10	36,479.46	37,771.34	36,842.70	38,134.58
54,100	35,370.27	36,733.45	35,802.28	37,096.69	36,165.52	37,459.93	36,528.76	37,823.17	36,892.00	38,186.41
54,200	35,422.09	36,785.28	35,851.58	37,148.52	36,214.82	37,511.76	36,578.06	37,875.00	36,941.30	38,238.24
54,300	35,473.92	36,837.10	35,900.88	37,200.34	36,264.12	37,563.58	36,627.36	37,926.82	36,990.60	38,290.06
54,400	35,525.75	36,888.93	35,950.18	37,252.17	36,313.42	37,615.41	36,676.66	37,978.65	37,039.90	38,341.89
54,500	35,577.57	36,940.76	35,999.47	37,304.00	36,362.71	37,667.24	36,725.95	38,030.48	37,089.19	38,393.72
54,600	35,629.40	36,992.58	36,048.77	37,355.82	36,412.01	37,719.06	36,775.25	38,082.30	37,138.49	38,445.54
54,700	35,681.23	37,044.41	36,098.07	37,407.65	36,461.31	37,770.89	36,824.55	38,134.13	37,187.79	38,497.37
54,800	35,733.05	37,096.24	36,147.37	37,459.48	36,510.61	37,822.72	36,873.85	38,185.96	37,237.09	38,549.20
54,900	35,784.88	37,148.06	36,196.67	37,511.30	36,559.91	37,874.54	36,923.15	38,237.78	37,286.39	38,601.02
55,000	35,836.71	37,199.89	36,245.97	37,563.13	36,609.21	37,926.37	36,972.45	38,289.61	37,335.69	38,652.85

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)
Single worker or single parent family
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
55,100	35,888.53	37,251.72	36,295.27	37,614.96	36,658.51	37,978.20	37,021.75	38,341.44	37,384.99	38,704.68
55,200	35,940.36	37,303.54	36,344.57	37,666.78	36,707.81	38,030.02	37,071.05	38,393.26	37,434.29	38,756.50
55,300	35,992.19	37,355.37	36,393.87	37,718.61	36,757.11	38,081.85	37,120.35	38,445.09	37,483.59	38,808.33
55,400	36,044.01	37,407.20	36,443.17	37,770.44	36,806.41	38,133.68	37,169.65	38,496.92	37,532.89	38,860.16
55,500	36,095.84	37,459.02	36,492.47	37,822.26	36,855.71	38,185.50	37,218.95	38,548.74	37,582.19	38,911.98
55,600	36,147.67	37,510.85	36,541.77	37,874.09	36,905.01	38,237.33	37,268.25	38,600.57	37,631.49	38,963.81
55,700	36,199.49	37,562.68	36,591.06	37,925.92	36,954.30	38,289.16	37,317.54	38,652.40	37,680.78	39,015.64
55,800	36,251.32	37,614.50	36,640.36	37,977.74	37,003.60	38,340.98	37,366.84	38,704.22	37,730.08	39,067.46
55,900	36,303.15	37,666.33	36,689.66	38,029.57	37,052.90	38,392.81	37,416.14	38,756.05	37,779.38	39,119.29
56,000	36,354.97	37,718.16	36,738.96	38,081.40	37,102.20	38,444.64	37,465.44	38,807.88	37,828.68	39,171.12
56,100	36,406.80	37,769.98	36,788.26	38,133.22	37,151.50	38,496.46	37,514.74	38,859.70	37,877.98	39,222.94
56,200	36,458.63	37,821.81	36,837.56	38,185.05	37,200.80	38,548.29	37,564.04	38,911.53	37,927.28	39,274.77
56,300	36,510.45	37,873.64	36,886.86	38,236.88	37,250.10	38,600.12	37,613.34	38,963.36	37,976.58	39,326.60
56,400	36,562.28	37,925.46	36,936.16	38,288.70	37,299.40	38,651.94	37,662.64	39,015.18	38,025.88	39,378.42
56,500	36,614.11	37,977.29	36,985.46	38,340.53	37,348.70	38,703.77	37,711.94	39,067.01	38,075.18	39,430.25
56,600	36,665.93	38,029.12	37,034.76	38,392.36	37,398.00	38,755.60	37,761.24	39,118.84	38,124.48	39,482.08
56,700	36,717.76	38,080.94	37,084.06	38,444.18	37,447.30	38,807.42	37,810.54	39,170.66	38,173.78	39,533.90
56,800	36,769.59	38,132.77	37,133.36	38,496.01	37,496.60	38,859.25	37,859.84	39,222.49	38,223.08	39,585.73
56,900	36,821.41	38,184.60	37,184.65	38,547.84	37,547.89	38,911.08	37,911.13	39,274.32	38,274.37	39,637.56
57,000	36,873.24	38,236.42	37,236.48	38,599.66	37,599.72	38,962.90	37,962.96	39,326.14	38,326.20	39,689.38
57,100	36,925.07	38,288.25	37,288.31	38,651.49	37,651.55	39,014.73	38,014.79	39,377.97	38,378.03	39,741.21
57,200	36,976.89	38,340.08	37,340.13	38,703.32	37,703.37	39,066.56	38,066.61	39,429.80	38,429.85	39,793.04
57,300	37,028.72	38,391.90	37,391.96	38,755.14	37,755.20	39,118.38	38,118.44	39,481.62	38,481.68	39,844.86
57,400	37,080.55	38,443.73	37,443.79	38,806.97	37,807.03	39,170.21	38,170.27	39,533.45	38,533.51	39,896.69
57,500	37,132.37	38,495.56	37,495.61	38,858.80	37,858.85	39,222.04	38,222.09	39,585.28	38,585.33	39,948.52
57,600	37,188.53	38,551.72	37,551.77	38,914.96	37,915.01	39,278.20	38,278.25	39,641.44	38,641.49	40,004.68
57,700	37,244.70	38,607.88	37,607.94	38,971.12	37,971.18	39,334.36	38,334.42	39,697.60	38,697.66	40,060.84
57,800	37,300.86	38,664.04	37,664.10	39,027.28	38,027.34	39,390.52	38,390.58	39,753.76	38,753.82	40,117.00
57,900	37,357.02	38,720.21	37,720.26	39,083.45	38,083.50	39,446.69	38,446.74	39,809.93	38,809.98	40,173.17
58,000	37,413.19	38,776.37	37,776.43	39,139.61	38,139.67	39,502.85	38,502.91	39,866.09	38,866.15	40,229.33
58,100	37,469.35	38,832.53	37,832.59	39,195.77	38,195.83	39,559.01	38,559.07	39,922.25	38,922.31	40,285.49
58,200	37,525.51	38,888.70	37,888.75	39,251.94	38,251.99	39,615.18	38,615.23	39,978.42	38,978.47	40,341.66
58,300	37,581.67	38,944.86	37,944.91	39,308.10	38,308.15	39,671.34	38,671.39	40,034.58	39,034.63	40,397.82
58,400	37,637.84	39,001.02	38,001.08	39,364.26	38,364.32	39,727.50	38,727.56	40,090.74	39,090.80	40,453.98
58,500	37,694.00	39,057.18	38,057.24	39,420.42	38,420.48	39,783.66	38,783.72	40,146.90	39,146.96	40,510.14
58,600	37,750.16	39,113.35	38,113.40	39,476.59	38,476.64	39,839.83	38,839.88	40,203.07	39,203.12	40,566.31
58,700	37,806.33	39,169.51	38,169.57	39,532.75	38,532.81	39,895.99	38,896.05	40,259.23	39,259.29	40,622.47
58,800	37,862.49	39,225.67	38,225.73	39,588.91	38,588.97	39,952.15	38,952.21	40,315.39	39,315.45	40,678.63
58,900	37,918.65	39,281.83	38,281.89	39,645.07	38,645.13	40,008.31	39,008.37	40,371.55	39,371.61	40,734.79
59,000	37,974.81	39,338.00	38,338.05	39,701.24	38,701.29	40,064.48	39,064.53	40,427.72	39,427.77	40,790.96
59,100	38,030.98	39,394.16	38,394.22	39,757.40	38,757.46	40,120.64	39,120.70	40,483.88	39,483.94	40,847.12
59,200	38,087.14	39,450.32	38,450.38	39,813.56	38,813.62	40,176.80	39,176.86	40,540.04	39,540.10	40,903.28
59,300	38,143.30	39,506.49	38,506.54	39,869.73	38,869.78	40,232.97	39,233.02	40,596.21	39,596.26	40,959.45
59,400	38,199.47	39,562.65	38,562.71	39,925.89	38,925.95	40,289.13	39,289.19	40,652.37	39,652.43	41,015.61
59,500	38,255.63	39,618.81	38,618.87	39,982.05	38,982.11	40,345.29	39,345.35	40,708.53	39,708.59	41,071.77
59,600	38,311.79	39,674.97	38,675.03	40,038.21	39,038.27	40,401.45	39,401.51	40,764.69	39,764.75	41,127.93
59,700	38,367.95	39,731.14	38,731.19	40,094.38	39,094.43	40,457.62	39,457.67	40,820.86	39,820.91	41,184.10
59,800	38,424.12	39,787.30	38,787.36	40,150.54	39,150.60	40,513.78	39,513.84	40,877.02	39,877.08	41,240.26
59,900	38,480.28	39,843.46	38,843.52	40,206.70	39,206.76	40,569.94	39,570.00	40,933.18	39,933.24	41,296.42
60,000	38,536.44	39,899.63	38,899.68	40,262.87	39,262.92	40,626.11	39,626.16	40,989.35	39,989.40	41,352.59

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)
Single worker or single parent family
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
60,100	38,592.61	39,955.79	38,955.85	40,319.03	39,319.09	40,682.27	39,682.33	41,045.51	40,045.57	41,408.75
60,200	38,648.77	40,011.95	39,012.01	40,375.19	39,375.25	40,738.43	39,738.49	41,101.67	40,101.73	41,464.91
60,300	38,704.93	40,068.11	39,068.17	40,431.35	39,431.41	40,794.59	39,794.65	41,157.83	40,157.89	41,521.07
60,400	38,761.09	40,124.28	39,124.33	40,487.52	39,487.57	40,850.76	39,850.81	41,214.00	40,214.05	41,577.24
60,500	38,817.26	40,180.44	39,180.50	40,543.68	39,543.74	40,906.92	39,906.98	41,270.16	40,270.22	41,633.40
60,600	38,873.42	40,236.60	39,236.66	40,599.84	39,599.90	40,963.08	39,963.14	41,326.32	40,326.38	41,689.56
60,700	38,929.58	40,292.77	39,292.82	40,656.01	39,656.06	41,019.25	40,019.30	41,382.49	40,382.54	41,745.73
60,800	38,985.75	40,348.93	39,348.99	40,712.17	39,712.23	41,075.41	40,075.47	41,438.65	40,438.71	41,801.89
60,900	39,041.91	40,405.09	39,405.15	40,768.33	39,768.39	41,131.57	40,131.63	41,494.81	40,494.87	41,858.05
61,000	39,098.07	40,461.25	39,461.31	40,824.49	39,824.55	41,187.73	40,187.79	41,550.97	40,551.03	41,914.21
61,100	39,154.23	40,517.42	39,517.47	40,880.66	39,880.71	41,243.90	40,243.95	41,607.14	40,607.19	41,970.38
61,200	39,210.40	40,573.58	39,573.64	40,936.82	39,936.88	41,300.06	40,300.12	41,663.30	40,663.36	42,026.54
61,300	39,266.56	40,629.74	39,629.80	40,992.98	39,993.04	41,356.22	40,356.28	41,719.46	40,719.52	42,082.70
61,400	39,322.72	40,685.91	39,685.96	41,049.15	40,049.20	41,412.39	40,412.44	41,775.63	40,775.68	42,138.87
61,500	39,378.88	40,742.07	39,742.12	41,105.31	40,105.36	41,468.55	40,468.60	41,831.79	40,831.84	42,195.03
61,600	39,435.05	40,798.23	39,798.29	41,161.47	40,161.53	41,524.71	40,524.77	41,887.95	40,888.01	42,251.19
61,700	39,491.21	40,854.39	39,854.45	41,217.63	40,217.69	41,580.87	40,580.93	41,944.11	40,944.17	42,307.35
61,800	39,547.37	40,910.56	39,910.61	41,273.80	40,273.85	41,637.04	40,637.09	42,000.28	41,000.33	42,363.52
61,900	39,603.54	40,966.72	39,966.78	41,329.96	40,330.02	41,693.20	40,693.26	42,056.44	41,056.50	42,419.68
62,000	39,659.70	41,022.88	40,022.94	41,386.12	40,386.18	41,749.36	40,749.42	42,112.60	41,112.66	42,475.84
62,100	39,715.86	41,079.05	40,079.10	41,442.29	40,442.34	41,805.53	40,805.58	42,168.77	41,168.82	42,532.01
62,200	39,772.02	41,135.21	40,135.26	41,498.45	40,498.50	41,861.69	40,861.74	42,224.93	41,224.98	42,588.17
62,300	39,828.19	41,191.37	40,191.43	41,554.61	40,554.67	41,917.85	40,917.91	42,281.09	41,281.15	42,644.33
62,400	39,884.35	41,247.53	40,247.59	41,610.77	40,610.83	41,974.01	40,974.07	42,337.25	41,337.31	42,700.49
62,500	39,940.51	41,303.70	40,303.75	41,666.94	40,666.99	42,030.18	41,030.23	42,393.42	41,393.47	42,756.66
62,600	39,996.68	41,359.86	40,359.92	41,723.10	40,723.16	42,086.34	41,086.40	42,449.58	41,449.64	42,812.82
62,700	40,052.84	41,416.02	40,416.08	41,779.26	40,779.32	42,142.50	41,142.56	42,505.74	41,505.80	42,868.98
62,800	40,109.00	41,472.19	40,472.24	41,835.43	40,835.48	42,198.67	41,198.72	42,561.91	41,561.96	42,925.15
62,900	40,165.16	41,528.35	40,528.40	41,891.59	40,891.64	42,254.83	41,254.88	42,618.07	41,618.12	42,981.31
63,000	40,221.33	41,584.51	40,584.57	41,947.75	40,947.81	42,310.99	41,311.05	42,674.23	41,674.29	43,037.47
63,100	40,277.49	41,640.67	40,640.73	42,003.91	41,003.97	42,367.15	41,367.21	42,730.39	41,730.45	43,093.63
63,200	40,333.65	41,696.84	40,696.89	42,060.08	41,060.13	42,423.32	41,423.37	42,786.56	41,786.61	43,149.80
63,300	40,389.82	41,753.00	40,753.06	42,116.24	41,116.30	42,479.48	41,479.54	42,842.72	41,842.78	43,205.96
63,400	40,445.98	41,809.16	40,809.22	42,172.40	41,172.46	42,535.64	41,535.70	42,898.88	41,898.94	43,262.12
63,500	40,502.14	41,865.32	40,865.38	42,228.56	41,228.62	42,591.80	41,591.86	42,955.04	41,955.10	43,318.28
63,600	40,558.30	41,921.49	40,921.54	42,284.73	41,284.78	42,647.97	41,648.02	43,011.21	42,011.26	43,374.45
63,700	40,614.47	41,977.65	40,977.71	42,340.89	41,340.95	42,704.13	41,704.19	43,067.37	42,067.43	43,430.61
63,800	40,670.63	42,033.81	41,033.87	42,397.05	41,397.11	42,760.29	41,760.35	43,123.53	42,123.59	43,486.77
63,900	40,726.79	42,089.98	41,090.03	42,453.22	41,453.27	42,816.46	41,816.51	43,179.70	42,179.75	43,542.94
64,000	40,782.96	42,146.14	41,146.20	42,509.38	41,509.44	42,872.62	41,872.68	43,235.86	42,235.92	43,599.10
64,100	40,839.12	42,202.30	41,202.36	42,565.54	41,565.60	42,928.78	41,928.84	43,292.02	42,292.08	43,655.26
64,200	40,895.28	42,258.46	41,258.52	42,621.70	41,621.76	42,984.94	41,985.00	43,348.18	42,348.24	43,711.42
64,300	40,951.44	42,314.63	41,314.68	42,677.87	41,677.92	43,041.11	42,041.16	43,404.35	42,404.40	43,767.59
64,400	41,007.61	42,370.79	41,370.85	42,734.03	41,734.09	43,097.27	42,097.33	43,460.51	42,460.57	43,823.75
64,500	41,063.77	42,426.95	41,427.01	42,790.19	41,790.25	43,153.43	42,153.49	43,516.67	42,516.73	43,879.91
64,600	41,119.93	42,483.12	41,483.17	42,846.36	41,846.41	43,209.60	42,209.65	43,572.84	42,572.89	43,936.08
64,700	41,176.10	42,539.28	41,539.34	42,902.52	41,902.58	43,265.76	42,265.82	43,629.00	42,629.06	43,992.24
64,800	41,232.26	42,595.44	41,595.50	42,958.68	41,958.74	43,321.92	42,321.98	43,685.16	42,685.22	44,048.40
64,900	41,288.42	42,651.60	41,651.66	43,014.84	42,014.90	43,378.08	42,378.14	43,741.32	42,741.38	44,104.56
65,000	41,344.58	42,707.77	41,707.82	43,071.01	42,071.06	43,434.25	42,434.30	43,797.49	42,797.54	44,160.73

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)
Single worker or single parent family
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
65,100	41,400.75	42,763.93	41,763.99	43,127.17	42,127.23	43,490.41	42,490.47	43,853.65	42,853.71	44,216.89
65,200	41,456.91	42,820.09	41,820.15	43,183.33	42,183.39	43,546.57	42,546.63	43,909.81	42,909.87	44,273.05
65,300	41,513.07	42,876.26	41,876.31	43,239.50	42,239.55	43,602.74	42,602.79	43,965.98	42,966.03	44,329.22
65,400	41,569.23	42,932.42	41,932.47	43,295.66	42,295.71	43,658.90	42,658.95	44,022.14	43,022.19	44,385.38
65,500	41,625.40	42,988.58	41,988.64	43,351.82	42,351.88	43,715.06	42,715.12	44,078.30	43,078.36	44,441.54
65,600	41,681.56	43,044.74	42,044.80	43,407.98	42,408.04	43,771.22	42,771.28	44,134.46	43,134.52	44,497.70
65,700	41,737.72	43,100.91	42,100.96	43,464.15	42,464.20	43,827.39	42,827.44	44,190.63	43,190.68	44,553.87
65,800	41,793.89	43,157.07	42,157.13	43,520.31	42,520.37	43,883.55	42,883.61	44,246.79	43,246.85	44,610.03
65,900	41,850.05	43,213.23	42,213.29	43,576.47	42,576.53	43,939.71	42,939.77	44,302.95	43,303.01	44,666.19
66,000	41,906.21	43,269.40	42,269.45	43,632.64	42,632.69	43,995.88	42,995.93	44,359.12	43,359.17	44,722.36
66,100	41,962.37	43,325.56	42,325.61	43,688.80	42,688.85	44,052.04	43,052.09	44,415.28	43,415.33	44,778.52
66,200	42,018.54	43,381.72	42,381.78	43,744.96	42,745.02	44,108.20	43,108.26	44,471.44	43,471.50	44,834.68
66,300	42,074.70	43,437.88	42,437.94	43,801.12	42,801.18	44,164.36	43,164.42	44,527.60	43,527.66	44,890.84
66,400	42,130.86	43,494.05	42,494.10	43,857.29	42,857.34	44,220.53	43,220.58	44,583.77	43,583.82	44,947.01
66,500	42,187.03	43,550.21	42,550.27	43,913.45	42,913.51	44,276.69	43,276.75	44,639.93	43,639.99	45,003.17
66,600	42,243.19	43,606.37	42,606.43	43,969.61	42,969.67	44,332.85	43,332.91	44,696.09	43,696.15	45,059.33
66,700	42,299.35	43,662.54	42,662.59	44,025.78	43,025.83	44,389.02	43,389.07	44,752.26	43,752.31	45,115.50
66,800	42,355.51	43,718.70	42,718.75	44,081.94	43,081.99	44,445.18	43,445.23	44,808.42	43,808.47	45,171.66
66,900	42,411.68	43,774.86	42,774.92	44,138.10	43,138.16	44,501.34	43,501.40	44,864.58	43,864.64	45,227.82
67,000	42,467.84	43,831.02	42,831.08	44,194.26	43,194.32	44,557.50	43,557.56	44,920.74	43,920.80	45,283.98
67,100	42,524.00	43,887.19	42,887.24	44,250.43	43,250.48	44,613.67	43,613.72	44,976.91	43,976.96	45,340.15
67,200	42,580.17	43,943.35	42,943.41	44,306.59	43,306.65	44,669.83	43,669.89	45,033.07	44,033.13	45,396.31
67,300	42,636.33	43,999.51	42,999.57	44,362.75	43,362.81	44,725.99	43,726.05	45,089.23	44,089.29	45,452.47
67,400	42,692.49	44,055.67	43,055.73	44,418.91	43,418.97	44,782.15	43,782.21	45,145.39	44,145.45	45,508.63
67,500	42,748.65	44,111.84	43,111.89	44,475.08	43,475.13	44,838.32	43,838.37	45,201.56	44,201.61	45,564.80
67,600	42,804.82	44,168.00	43,168.06	44,531.24	43,531.30	44,894.48	43,894.54	45,257.72	44,257.78	45,620.96
67,700	42,860.98	44,224.16	43,224.22	44,587.40	43,587.46	44,950.64	43,950.70	45,313.88	44,313.94	45,677.12
67,800	42,917.14	44,280.33	43,280.38	44,643.57	43,643.62	45,006.81	44,006.86	45,370.05	44,370.10	45,733.29
67,900	42,973.31	44,336.49	43,336.55	44,699.73	43,699.79	45,062.97	44,063.03	45,426.21	44,426.27	45,789.45
68,000	43,029.47	44,392.65	43,392.71	44,755.89	43,755.95	45,119.13	44,119.19	45,482.37	44,482.43	45,845.61
68,100	43,085.63	44,448.81	43,448.87	44,812.05	43,812.11	45,175.29	44,175.35	45,538.53	44,538.59	45,901.77
68,200	43,141.79	44,504.98	43,505.03	44,868.22	43,868.27	45,231.46	44,231.51	45,594.70	44,594.75	45,957.94
68,300	43,197.96	44,561.14	43,561.20	44,924.38	43,924.44	45,287.62	44,287.68	45,650.86	44,650.92	46,014.10
68,400	43,254.12	44,617.30	43,617.36	44,980.54	43,980.60	45,343.78	44,343.84	45,707.02	44,707.08	46,070.26
68,500	43,310.28	44,673.47	43,673.52	45,036.71	44,036.76	45,399.95	44,400.00	45,763.19	44,763.24	46,126.43
68,600	43,366.45	44,729.63	43,729.69	45,092.87	44,092.93	45,456.11	44,456.17	45,819.35	44,819.41	46,182.59
68,700	43,422.61	44,785.79	43,785.85	45,149.03	44,149.09	45,512.27	44,512.33	45,875.51	44,875.57	46,238.75
68,800	43,478.77	44,841.95	43,842.01	45,205.19	44,205.25	45,568.43	44,568.49	45,931.67	44,931.73	46,294.91
68,900	43,534.93	44,898.12	43,898.17	45,261.36	44,261.41	45,624.60	44,624.65	45,987.84	44,987.89	46,351.08
69,000	43,591.10	44,954.28	43,954.34	45,317.52	44,317.58	45,680.76	44,680.82	46,044.00	45,044.06	46,407.24
69,100	43,647.26	45,010.44	44,010.50	45,373.68	44,373.74	45,736.92	44,736.98	46,100.16	45,100.22	46,463.40
69,200	43,703.42	45,066.61	44,066.66	45,429.85	44,429.90	45,793.09	44,793.14	46,156.33	45,156.38	46,519.57
69,300	43,759.59	45,122.77	44,122.83	45,486.01	44,486.07	45,849.25	44,849.31	46,212.49	45,212.55	46,575.73
69,400	43,815.75	45,178.93	44,178.99	45,542.17	44,542.23	45,905.41	44,905.47	46,268.65	45,268.71	46,631.89
69,500	43,871.91	45,235.09	44,235.15	45,598.33	44,598.39	45,961.57	44,961.63	46,324.81	45,324.87	46,688.05
69,600	43,928.07	45,291.26	44,291.31	45,654.50	44,654.55	46,017.74	45,017.79	46,380.98	45,381.03	46,744.22
69,700	43,984.24	45,347.42	44,347.48	45,710.66	44,710.72	46,073.90	45,073.96	46,437.14	45,437.20	46,800.38
69,800	44,040.40	45,403.58	44,403.64	45,766.82	44,766.88	46,130.06	45,130.12	46,493.30	45,493.36	46,856.54
69,900	44,096.56	45,459.75	44,459.80	45,822.99	44,823.04	46,186.23	45,186.28	46,549.47	45,549.52	46,912.71
70,000	44,152.72	45,515.91	44,515.96	45,879.15	44,879.20	46,242.39	45,242.44	46,605.63	45,605.68	46,968.87

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)
Single worker or single parent family
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
70,100	44,208.89	45,572.07	44,572.13	45,935.31	44,935.37	46,298.55	45,298.61	46,661.79	45,661.85	47,025.03
70,200	44,265.05	45,628.23	44,628.29	45,991.47	44,991.53	46,354.71	45,354.77	46,717.95	45,718.01	47,081.19
70,300	44,321.21	45,684.40	44,684.45	46,047.64	45,047.69	46,410.88	45,410.93	46,774.12	45,774.17	47,137.36
70,400	44,377.38	45,740.56	44,740.62	46,103.80	45,103.86	46,467.04	45,467.10	46,830.28	45,830.34	47,193.52
70,500	44,433.54	45,796.72	44,796.78	46,159.96	45,160.02	46,523.20	45,523.26	46,886.44	45,886.50	47,249.68
70,600	44,489.70	45,852.89	44,852.94	46,216.13	45,216.18	46,579.37	45,579.42	46,942.61	45,942.66	47,305.85
70,700	44,545.86	45,909.05	44,909.10	46,272.29	45,272.34	46,635.53	45,635.58	46,998.77	45,998.82	47,362.01
70,800	44,602.03	45,965.21	44,965.27	46,328.45	45,328.51	46,691.69	45,691.75	47,054.93	46,054.99	47,418.17
70,900	44,658.19	46,021.37	45,021.43	46,384.61	45,384.67	46,747.85	45,747.91	47,111.09	46,111.15	47,474.33
71,000	44,714.35	46,077.54	45,077.59	46,440.78	45,440.83	46,804.02	45,804.07	47,167.26	46,167.31	47,530.50
71,100	44,770.52	46,133.70	45,133.76	46,496.94	45,497.00	46,860.18	45,860.24	47,223.42	46,223.48	47,586.66
71,200	44,826.68	46,189.86	45,189.92	46,553.10	45,553.16	46,916.34	45,916.40	47,279.58	46,279.64	47,642.82
71,300	44,882.84	46,246.02	45,246.08	46,609.26	45,609.32	46,972.50	45,972.56	47,335.74	46,335.80	47,698.98
71,400	44,939.00	46,302.19	45,302.24	46,665.43	45,665.48	47,028.67	46,028.72	47,391.91	46,391.96	47,755.15
71,500	44,995.17	46,358.35	45,358.41	46,721.59	45,721.65	47,084.83	46,084.89	47,448.07	46,448.13	47,811.31
71,600	45,051.33	46,414.51	45,414.57	46,777.75	45,777.81	47,140.99	46,141.05	47,504.23	46,504.29	47,867.47
71,700	45,107.49	46,470.68	45,470.73	46,833.92	45,833.97	47,197.16	46,197.21	47,560.40	46,560.45	47,923.64
71,800	45,163.66	46,526.84	45,526.90	46,890.08	45,890.14	47,253.32	46,253.38	47,616.56	46,616.62	47,979.80
71,900	45,219.82	46,583.00	45,583.06	46,946.24	45,946.30	47,309.48	46,309.54	47,672.72	46,672.78	48,035.96
72,000	45,275.98	46,639.16	45,639.22	47,002.40	46,002.46	47,365.64	46,365.70	47,728.88	46,728.94	48,092.12
72,100	45,332.14	46,695.33	45,695.38	47,058.57	46,058.62	47,421.81	46,421.86	47,785.05	46,785.10	48,148.29
72,200	45,388.31	46,751.49	45,751.55	47,114.73	46,114.79	47,477.97	46,478.03	47,841.21	46,841.27	48,204.45
72,300	45,444.47	46,807.65	45,807.71	47,170.89	46,170.95	47,534.13	46,534.19	47,897.37	46,897.43	48,260.61
72,400	45,500.63	46,863.82	45,863.87	47,227.06	46,227.11	47,590.30	46,590.35	47,953.54	46,953.59	48,316.78
72,500	45,556.80	46,919.98	45,920.04	47,283.22	46,283.28	47,646.46	46,646.52	48,009.70	47,009.76	48,372.94
72,600	45,612.96	46,976.14	45,976.20	47,339.38	46,339.44	47,702.62	46,702.68	48,065.86	47,065.92	48,429.10
72,700	45,669.12	47,032.30	46,032.36	47,395.54	46,395.60	47,758.78	46,758.84	48,122.02	47,122.08	48,485.26
72,800	45,725.28	47,088.47	46,088.52	47,451.71	46,451.76	47,814.95	46,815.00	48,178.19	47,178.24	48,541.43
72,900	45,781.45	47,144.63	46,144.69	47,507.87	46,507.93	47,871.11	46,871.17	48,234.35	47,234.41	48,597.59
73,000	45,837.61	47,200.79	46,200.85	47,564.03	46,564.09	47,927.27	46,927.33	48,290.51	47,290.57	48,653.75
73,100	45,893.77	47,256.96	46,257.01	47,620.20	46,620.25	47,983.44	46,983.49	48,346.68	47,346.73	48,709.92
73,200	45,949.94	47,313.12	46,313.18	47,676.36	46,676.42	48,039.60	47,039.66	48,402.84	47,402.90	48,766.08
73,300	46,006.10	47,369.28	46,369.34	47,732.52	46,732.58	48,095.76	47,095.82	48,459.00	47,459.06	48,822.24
73,400	46,062.26	47,425.44	46,425.50	47,788.68	46,788.74	48,151.92	47,151.98	48,515.16	47,515.22	48,878.40
73,500	46,118.42	47,481.61	46,481.66	47,844.85	46,844.90	48,208.09	47,208.14	48,571.33	47,571.38	48,934.57
73,600	46,174.59	47,537.77	46,537.83	47,901.01	46,901.07	48,264.25	47,264.31	48,627.49	47,627.55	48,990.73
73,700	46,230.75	47,593.93	46,593.99	47,957.17	46,957.23	48,320.41	47,320.47	48,683.65	47,683.71	49,046.89
73,800	46,286.91	47,650.10	46,650.15	48,013.34	47,013.39	48,376.58	47,376.63	48,739.82	47,739.87	49,103.06
73,900	46,343.07	47,706.26	46,706.31	48,069.50	47,069.55	48,432.74	47,432.79	48,795.98	47,796.03	49,159.22
74,000	46,399.24	47,762.42	46,762.48	48,125.66	47,125.72	48,488.90	47,488.96	48,852.14	47,852.20	49,215.38
74,100	46,455.40	47,818.58	46,818.64	48,181.82	47,181.88	48,545.06	47,545.12	48,908.30	47,908.36	49,271.54
74,200	46,511.56	47,874.75	46,874.80	48,237.99	47,238.04	48,601.23	47,601.28	48,964.47	47,964.52	49,327.71
74,300	46,567.73	47,930.91	46,930.97	48,294.15	47,294.21	48,657.39	47,657.45	49,020.63	48,020.69	49,383.87
74,400	46,623.89	47,987.07	46,987.13	48,350.31	47,350.37	48,713.55	47,713.61	49,076.79	48,076.85	49,440.03
74,500	46,680.05	48,043.24	47,043.29	48,406.48	47,406.53	48,769.72	47,769.77	49,132.96	48,133.01	49,496.20
74,600	46,736.21	48,099.40	47,099.45	48,462.64	47,462.69	48,825.88	47,825.93	49,189.12	48,189.17	49,552.36
74,700	46,792.38	48,155.56	47,155.62	48,518.80	47,518.86	48,882.04	47,882.10	49,245.28	48,245.34	49,608.52
74,800	46,848.54	48,211.72	47,211.78	48,574.96	47,575.02	48,938.20	47,938.26	49,301.44	48,301.50	49,664.68
74,900	46,904.70	48,267.89	47,267.94	48,631.13	47,631.18	48,994.37	47,994.42	49,357.61	48,357.66	49,720.85
75,000	46,960.87	48,324.05	47,324.11	48,687.29	47,687.35	49,050.53	48,050.59	49,413.77	48,413.83	49,777.01

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)
Single worker or single parent family
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
75,100	47,017.03	48,380.21	47,380.27	48,743.45	47,743.51	49,106.69	48,106.75	49,469.93	48,469.99	49,833.17
75,200	47,073.19	48,436.38	47,436.43	48,799.62	47,799.67	49,162.86	48,162.91	49,526.10	48,526.15	49,889.34
75,300	47,129.35	48,492.54	47,492.59	48,855.78	47,855.83	49,219.02	48,219.07	49,582.26	48,582.31	49,945.50
75,400	47,185.52	48,548.70	47,548.76	48,911.94	47,912.00	49,275.18	48,275.24	49,638.42	48,638.48	50,001.66
75,500	47,241.68	48,604.86	47,604.92	48,968.10	47,968.16	49,331.34	48,331.40	49,694.58	48,694.64	50,057.82
75,600	47,297.84	48,661.03	47,661.08	49,024.27	48,024.32	49,387.51	48,387.56	49,750.75	48,750.80	50,113.99
75,700	47,354.01	48,717.19	47,717.25	49,080.43	48,080.49	49,443.67	48,443.73	49,806.91	48,806.97	50,170.15
75,800	47,410.17	48,773.35	47,773.41	49,136.59	48,136.65	49,499.83	48,499.89	49,863.07	48,863.13	50,226.31
75,900	47,466.33	48,829.51	47,829.57	49,192.75	48,192.81	49,555.99	48,556.05	49,919.23	48,919.29	50,282.47
76,000	47,522.49	48,885.68	47,885.73	49,248.92	48,248.97	49,612.16	48,612.21	49,975.40	48,975.45	50,338.64
76,100	47,578.66	48,941.84	47,941.90	49,305.08	48,305.14	49,668.32	48,668.38	50,031.56	49,031.62	50,394.80
76,200	47,634.82	48,998.00	47,998.06	49,361.24	48,361.30	49,724.48	48,724.54	50,087.72	49,087.78	50,450.96
76,300	47,690.98	49,054.17	48,054.22	49,417.41	48,417.46	49,780.65	48,780.70	50,143.89	49,143.94	50,507.13
76,400	47,747.15	49,110.33	48,110.39	49,473.57	48,473.63	49,836.81	48,836.87	50,200.05	49,200.11	50,563.29
76,500	47,803.31	49,166.49	48,166.55	49,529.73	48,529.79	49,892.97	48,893.03	50,256.21	49,256.27	50,619.45

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)

Worker with dependent spouse

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
100	88.34	88.34	88.34	88.34	88.34	88.34	88.34	88.34	88.34	88.34
200	176.67	176.67	176.67	176.67	176.67	176.67	176.67	176.67	176.67	176.67
300	265.01	265.01	265.01	265.01	265.01	265.01	265.01	265.01	265.01	265.01
400	353.35	353.35	353.35	353.35	353.35	353.35	353.35	353.35	353.35	353.35
500	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68
600	530.02	530.02	530.02	530.02	530.02	530.02	530.02	530.02	530.02	530.02
700	618.36	618.36	618.36	618.36	618.36	618.36	618.36	618.36	618.36	618.36
800	706.69	706.69	706.69	706.69	706.69	706.69	706.69	706.69	706.69	706.69
900	795.03	795.03	795.03	795.03	795.03	795.03	795.03	795.03	795.03	795.03
1,000	883.37	883.37	883.37	883.37	883.37	883.37	883.37	883.37	883.37	883.37
1,100	971.70	971.70	971.70	971.70	971.70	971.70	971.70	971.70	971.70	971.70
1,200	1,060.04	1,060.04	1,060.04	1,060.04	1,060.04	1,060.04	1,060.04	1,060.04	1,060.04	1,060.04
1,300	1,148.38	1,148.38	1,148.38	1,148.38	1,148.38	1,148.38	1,148.38	1,148.38	1,148.38	1,148.38
1,400	1,236.72	1,236.72	1,236.72	1,236.72	1,236.72	1,236.72	1,236.72	1,236.72	1,236.72	1,236.72
1,500	1,325.05	1,325.05	1,325.05	1,325.05	1,325.05	1,325.05	1,325.05	1,325.05	1,325.05	1,325.05
1,600	1,413.39	1,413.39	1,413.39	1,413.39	1,413.39	1,413.39	1,413.39	1,413.39	1,413.39	1,413.39
1,700	1,501.73	1,501.73	1,501.73	1,501.73	1,501.73	1,501.73	1,501.73	1,501.73	1,501.73	1,501.73
1,800	1,590.06	1,590.06	1,590.06	1,590.06	1,590.06	1,590.06	1,590.06	1,590.06	1,590.06	1,590.06
1,900	1,678.40	1,678.40	1,678.40	1,678.40	1,678.40	1,678.40	1,678.40	1,678.40	1,678.40	1,678.40
2,000	1,766.74	1,766.74	1,766.74	1,766.74	1,766.74	1,766.74	1,766.74	1,766.74	1,766.74	1,766.74
2,100	1,855.07	1,855.07	1,855.07	1,855.07	1,855.07	1,855.07	1,855.07	1,855.07	1,855.07	1,855.07
2,200	1,943.41	1,943.41	1,943.41	1,943.41	1,943.41	1,943.41	1,943.41	1,943.41	1,943.41	1,943.41
2,300	2,031.75	2,031.75	2,031.75	2,031.75	2,031.75	2,031.75	2,031.75	2,031.75	2,031.75	2,031.75
2,400	2,120.08	2,120.08	2,120.08	2,120.08	2,120.08	2,120.08	2,120.08	2,120.08	2,120.08	2,120.08
2,500	2,208.42	2,208.42	2,208.42	2,208.42	2,208.42	2,208.42	2,208.42	2,208.42	2,208.42	2,208.42
2,600	2,296.76	2,296.76	2,296.76	2,296.76	2,296.76	2,296.76	2,296.76	2,296.76	2,296.76	2,296.76
2,700	2,385.09	2,385.09	2,385.09	2,385.09	2,385.09	2,385.09	2,385.09	2,385.09	2,385.09	2,385.09
2,800	2,473.43	2,473.43	2,473.43	2,473.43	2,473.43	2,473.43	2,473.43	2,473.43	2,473.43	2,473.43
2,900	2,561.77	2,561.77	2,561.77	2,561.77	2,561.77	2,561.77	2,561.77	2,561.77	2,561.77	2,561.77
3,000	2,650.10	2,650.10	2,650.10	2,650.10	2,650.10	2,650.10	2,650.10	2,650.10	2,650.10	2,650.10
3,100	2,738.44	2,738.44	2,738.44	2,738.44	2,738.44	2,738.44	2,738.44	2,738.44	2,738.44	2,738.44
3,200	2,826.78	2,826.78	2,826.78	2,826.78	2,826.78	2,826.78	2,826.78	2,826.78	2,826.78	2,826.78
3,300	2,915.11	2,915.11	2,915.11	2,915.11	2,915.11	2,915.11	2,915.11	2,915.11	2,915.11	2,915.11
3,400	3,003.45	3,003.45	3,003.45	3,003.45	3,003.45	3,003.45	3,003.45	3,003.45	3,003.45	3,003.45
3,500	3,091.79	3,091.79	3,091.79	3,091.79	3,091.79	3,091.79	3,091.79	3,091.79	3,091.79	3,091.79
3,600	3,175.13	3,175.13	3,175.13	3,175.13	3,175.13	3,175.13	3,175.13	3,175.13	3,175.13	3,175.13
3,700	3,258.47	3,258.47	3,258.47	3,258.47	3,258.47	3,258.47	3,258.47	3,258.47	3,258.47	3,258.47
3,800	3,341.81	3,341.81	3,341.81	3,341.81	3,341.81	3,341.81	3,341.81	3,341.81	3,341.81	3,341.81
3,900	3,425.16	3,425.16	3,425.16	3,425.16	3,425.16	3,425.16	3,425.16	3,425.16	3,425.16	3,425.16
4,000	3,508.50	3,508.50	3,508.50	3,508.50	3,508.50	3,508.50	3,508.50	3,508.50	3,508.50	3,508.50
4,100	3,591.84	3,591.84	3,591.84	3,591.84	3,591.84	3,591.84	3,591.84	3,591.84	3,591.84	3,591.84
4,200	3,675.18	3,675.18	3,675.18	3,675.18	3,675.18	3,675.18	3,675.18	3,675.18	3,675.18	3,675.18
4,300	3,758.52	3,758.52	3,758.52	3,758.52	3,758.52	3,758.52	3,758.52	3,758.52	3,758.52	3,758.52
4,400	3,841.86	3,841.86	3,841.86	3,841.86	3,841.86	3,841.86	3,841.86	3,841.86	3,841.86	3,841.86
4,500	3,925.21	3,925.21	3,925.21	3,925.21	3,925.21	3,925.21	3,925.21	3,925.21	3,925.21	3,925.21
4,600	4,008.55	4,008.55	4,008.55	4,008.55	4,008.55	4,008.55	4,008.55	4,008.55	4,008.55	4,008.55
4,700	4,091.89	4,091.89	4,091.89	4,091.89	4,091.89	4,091.89	4,091.89	4,091.89	4,091.89	4,091.89
4,800	4,175.23	4,175.23	4,175.23	4,175.23	4,175.23	4,175.23	4,175.23	4,175.23	4,175.23	4,175.23
4,900	4,258.57	4,258.57	4,258.57	4,258.57	4,258.57	4,258.57	4,258.57	4,258.57	4,258.57	4,258.57
5,000	4,341.92	4,341.92	4,341.92	4,341.92	4,341.92	4,341.92	4,341.92	4,341.92	4,341.92	4,341.92

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)

Worker with dependent spouse

Annual gross income	Number of full age dependents: None		1		2		3		4 or more	
	Number of minor dependents: 0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
5,100	4,425.26	4,425.26	4,425.26	4,425.26	4,425.26	4,425.26	4,425.26	4,425.26	4,425.26	4,425.26
5,200	4,508.60	4,508.60	4,508.60	4,508.60	4,508.60	4,508.60	4,508.60	4,508.60	4,508.60	4,508.60
5,300	4,591.94	4,591.94	4,591.94	4,591.94	4,591.94	4,591.94	4,591.94	4,591.94	4,591.94	4,591.94
5,400	4,675.28	4,675.28	4,675.28	4,675.28	4,675.28	4,675.28	4,675.28	4,675.28	4,675.28	4,675.28
5,500	4,758.62	4,758.62	4,758.62	4,758.62	4,758.62	4,758.62	4,758.62	4,758.62	4,758.62	4,758.62
5,600	4,841.97	4,841.97	4,841.97	4,841.97	4,841.97	4,841.97	4,841.97	4,841.97	4,841.97	4,841.97
5,700	4,925.31	4,925.31	4,925.31	4,925.31	4,925.31	4,925.31	4,925.31	4,925.31	4,925.31	4,925.31
5,800	5,008.65	5,008.65	5,008.65	5,008.65	5,008.65	5,008.65	5,008.65	5,008.65	5,008.65	5,008.65
5,900	5,091.99	5,091.99	5,091.99	5,091.99	5,091.99	5,091.99	5,091.99	5,091.99	5,091.99	5,091.99
6,000	5,175.33	5,175.33	5,175.33	5,175.33	5,175.33	5,175.33	5,175.33	5,175.33	5,175.33	5,175.33
6,100	5,258.67	5,258.67	5,258.67	5,258.67	5,258.67	5,258.67	5,258.67	5,258.67	5,258.67	5,258.67
6,200	5,342.02	5,342.02	5,342.02	5,342.02	5,342.02	5,342.02	5,342.02	5,342.02	5,342.02	5,342.02
6,300	5,425.36	5,425.36	5,425.36	5,425.36	5,425.36	5,425.36	5,425.36	5,425.36	5,425.36	5,425.36
6,400	5,508.70	5,508.70	5,508.70	5,508.70	5,508.70	5,508.70	5,508.70	5,508.70	5,508.70	5,508.70
6,500	5,592.04	5,592.04	5,592.04	5,592.04	5,592.04	5,592.04	5,592.04	5,592.04	5,592.04	5,592.04
6,600	5,675.38	5,675.38	5,675.38	5,675.38	5,675.38	5,675.38	5,675.38	5,675.38	5,675.38	5,675.38
6,700	5,758.73	5,758.73	5,758.73	5,758.73	5,758.73	5,758.73	5,758.73	5,758.73	5,758.73	5,758.73
6,800	5,842.07	5,842.07	5,842.07	5,842.07	5,842.07	5,842.07	5,842.07	5,842.07	5,842.07	5,842.07
6,900	5,925.41	5,925.41	5,925.41	5,925.41	5,925.41	5,925.41	5,925.41	5,925.41	5,925.41	5,925.41
7,000	6,008.75	6,008.75	6,008.75	6,008.75	6,008.75	6,008.75	6,008.75	6,008.75	6,008.75	6,008.75
7,100	6,092.09	6,092.09	6,092.09	6,092.09	6,092.09	6,092.09	6,092.09	6,092.09	6,092.09	6,092.09
7,200	6,175.43	6,175.43	6,175.43	6,175.43	6,175.43	6,175.43	6,175.43	6,175.43	6,175.43	6,175.43
7,300	6,258.78	6,258.78	6,258.78	6,258.78	6,258.78	6,258.78	6,258.78	6,258.78	6,258.78	6,258.78
7,400	6,342.12	6,342.12	6,342.12	6,342.12	6,342.12	6,342.12	6,342.12	6,342.12	6,342.12	6,342.12
7,500	6,425.46	6,425.46	6,425.46	6,425.46	6,425.46	6,425.46	6,425.46	6,425.46	6,425.46	6,425.46
7,600	6,508.80	6,508.80	6,508.80	6,508.80	6,508.80	6,508.80	6,508.80	6,508.80	6,508.80	6,508.80
7,700	6,592.14	6,592.14	6,592.14	6,592.14	6,592.14	6,592.14	6,592.14	6,592.14	6,592.14	6,592.14
7,800	6,675.49	6,675.49	6,675.49	6,675.49	6,675.49	6,675.49	6,675.49	6,675.49	6,675.49	6,675.49
7,900	6,758.83	6,758.83	6,758.83	6,758.83	6,758.83	6,758.83	6,758.83	6,758.83	6,758.83	6,758.83
8,000	6,842.17	6,842.17	6,842.17	6,842.17	6,842.17	6,842.17	6,842.17	6,842.17	6,842.17	6,842.17
8,100	6,925.51	6,925.51	6,925.51	6,925.51	6,925.51	6,925.51	6,925.51	6,925.51	6,925.51	6,925.51
8,200	7,008.85	7,008.85	7,008.85	7,008.85	7,008.85	7,008.85	7,008.85	7,008.85	7,008.85	7,008.85
8,300	7,092.19	7,092.19	7,092.19	7,092.19	7,092.19	7,092.19	7,092.19	7,092.19	7,092.19	7,092.19
8,400	7,175.54	7,175.54	7,175.54	7,175.54	7,175.54	7,175.54	7,175.54	7,175.54	7,175.54	7,175.54
8,500	7,258.88	7,258.88	7,258.88	7,258.88	7,258.88	7,258.88	7,258.88	7,258.88	7,258.88	7,258.88
8,600	7,342.22	7,342.22	7,342.22	7,342.22	7,342.22	7,342.22	7,342.22	7,342.22	7,342.22	7,342.22
8,700	7,425.56	7,425.56	7,425.56	7,425.56	7,425.56	7,425.56	7,425.56	7,425.56	7,425.56	7,425.56
8,800	7,508.90	7,508.90	7,508.90	7,508.90	7,508.90	7,508.90	7,508.90	7,508.90	7,508.90	7,508.90
8,900	7,592.25	7,592.25	7,592.25	7,592.25	7,592.25	7,592.25	7,592.25	7,592.25	7,592.25	7,592.25
9,000	7,675.59	7,675.59	7,675.59	7,675.59	7,675.59	7,675.59	7,675.59	7,675.59	7,675.59	7,675.59
9,100	7,758.93	7,758.93	7,758.93	7,758.93	7,758.93	7,758.93	7,758.93	7,758.93	7,758.93	7,758.93
9,200	7,842.27	7,842.27	7,842.27	7,842.27	7,842.27	7,842.27	7,842.27	7,842.27	7,842.27	7,842.27
9,300	7,925.61	7,925.61	7,925.61	7,925.61	7,925.61	7,925.61	7,925.61	7,925.61	7,925.61	7,925.61
9,400	8,008.95	8,008.95	8,008.95	8,008.95	8,008.95	8,008.95	8,008.95	8,008.95	8,008.95	8,008.95
9,500	8,092.30	8,092.30	8,092.30	8,092.30	8,092.30	8,092.30	8,092.30	8,092.30	8,092.30	8,092.30
9,600	8,175.64	8,175.64	8,175.64	8,175.64	8,175.64	8,175.64	8,175.64	8,175.64	8,175.64	8,175.64
9,700	8,258.98	8,258.98	8,258.98	8,258.98	8,258.98	8,258.98	8,258.98	8,258.98	8,258.98	8,258.98
9,800	8,342.32	8,342.32	8,342.32	8,342.32	8,342.32	8,342.32	8,342.32	8,342.32	8,342.32	8,342.32
9,900	8,425.66	8,425.66	8,425.66	8,425.66	8,425.66	8,425.66	8,425.66	8,425.66	8,425.66	8,425.66
10,000	8,509.01	8,509.01	8,509.01	8,509.01	8,509.01	8,509.01	8,509.01	8,509.01	8,509.01	8,509.01

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)

Worker with dependent spouse

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
10,100	8,592.35	8,592.35	8,592.35	8,592.35	8,592.35	8,592.35	8,592.35	8,592.35	8,592.35	8,592.35
10,200	8,675.69	8,675.69	8,675.69	8,675.69	8,675.69	8,675.69	8,675.69	8,675.69	8,675.69	8,675.69
10,300	8,759.03	8,759.03	8,759.03	8,759.03	8,759.03	8,759.03	8,759.03	8,759.03	8,759.03	8,759.03
10,400	8,842.37	8,842.37	8,842.37	8,842.37	8,842.37	8,842.37	8,842.37	8,842.37	8,842.37	8,842.37
10,500	8,925.71	8,925.71	8,925.71	8,925.71	8,925.71	8,925.71	8,925.71	8,925.71	8,925.71	8,925.71
10,600	9,009.06	9,009.06	9,009.06	9,009.06	9,009.06	9,009.06	9,009.06	9,009.06	9,009.06	9,009.06
10,700	9,092.40	9,092.40	9,092.40	9,092.40	9,092.40	9,092.40	9,092.40	9,092.40	9,092.40	9,092.40
10,800	9,175.74	9,175.74	9,175.74	9,175.74	9,175.74	9,175.74	9,175.74	9,175.74	9,175.74	9,175.74
10,900	9,259.08	9,259.08	9,259.08	9,259.08	9,259.08	9,259.08	9,259.08	9,259.08	9,259.08	9,259.08
11,000	9,342.42	9,342.42	9,342.42	9,342.42	9,342.42	9,342.42	9,342.42	9,342.42	9,342.42	9,342.42
11,100	9,425.76	9,425.76	9,425.76	9,425.76	9,425.76	9,425.76	9,425.76	9,425.76	9,425.76	9,425.76
11,200	9,509.11	9,509.11	9,509.11	9,509.11	9,509.11	9,509.11	9,509.11	9,509.11	9,509.11	9,509.11
11,300	9,592.45	9,592.45	9,592.45	9,592.45	9,592.45	9,592.45	9,592.45	9,592.45	9,592.45	9,592.45
11,400	9,675.79	9,675.79	9,675.79	9,675.79	9,675.79	9,675.79	9,675.79	9,675.79	9,675.79	9,675.79
11,500	9,759.13	9,759.13	9,759.13	9,759.13	9,759.13	9,759.13	9,759.13	9,759.13	9,759.13	9,759.13
11,600	9,842.47	9,842.47	9,842.47	9,842.47	9,842.47	9,842.47	9,842.47	9,842.47	9,842.47	9,842.47
11,700	9,925.82	9,925.82	9,925.82	9,925.82	9,925.82	9,925.82	9,925.82	9,925.82	9,925.82	9,925.82
11,800	10,009.16	10,009.16	10,009.16	10,009.16	10,009.16	10,009.16	10,009.16	10,009.16	10,009.16	10,009.16
11,900	10,092.50	10,092.50	10,092.50	10,092.50	10,092.50	10,092.50	10,092.50	10,092.50	10,092.50	10,092.50
12,000	10,175.84	10,175.84	10,175.84	10,175.84	10,175.84	10,175.84	10,175.84	10,175.84	10,175.84	10,175.84
12,100	10,259.18	10,259.18	10,259.18	10,259.18	10,259.18	10,259.18	10,259.18	10,259.18	10,259.18	10,259.18
12,200	10,342.52	10,342.52	10,342.52	10,342.52	10,342.52	10,342.52	10,342.52	10,342.52	10,342.52	10,342.52
12,300	10,425.87	10,425.87	10,425.87	10,425.87	10,425.87	10,425.87	10,425.87	10,425.87	10,425.87	10,425.87
12,400	10,509.21	10,509.21	10,509.21	10,509.21	10,509.21	10,509.21	10,509.21	10,509.21	10,509.21	10,509.21
12,500	10,592.55	10,592.55	10,592.55	10,592.55	10,592.55	10,592.55	10,592.55	10,592.55	10,592.55	10,592.55
12,600	10,675.89	10,675.89	10,675.89	10,675.89	10,675.89	10,675.89	10,675.89	10,675.89	10,675.89	10,675.89
12,700	10,759.23	10,759.23	10,759.23	10,759.23	10,759.23	10,759.23	10,759.23	10,759.23	10,759.23	10,759.23
12,800	10,842.58	10,842.58	10,842.58	10,842.58	10,842.58	10,842.58	10,842.58	10,842.58	10,842.58	10,842.58
12,900	10,925.92	10,925.92	10,925.92	10,925.92	10,925.92	10,925.92	10,925.92	10,925.92	10,925.92	10,925.92
13,000	11,009.26	11,009.26	11,009.26	11,009.26	11,009.26	11,009.26	11,009.26	11,009.26	11,009.26	11,009.26
13,100	11,092.60	11,092.60	11,092.60	11,092.60	11,092.60	11,092.60	11,092.60	11,092.60	11,092.60	11,092.60
13,200	11,175.94	11,175.94	11,175.94	11,175.94	11,175.94	11,175.94	11,175.94	11,175.94	11,175.94	11,175.94
13,300	11,259.28	11,259.28	11,259.28	11,259.28	11,259.28	11,259.28	11,259.28	11,259.28	11,259.28	11,259.28
13,400	11,342.63	11,342.63	11,342.63	11,342.63	11,342.63	11,342.63	11,342.63	11,342.63	11,342.63	11,342.63
13,500	11,425.97	11,425.97	11,425.97	11,425.97	11,425.97	11,425.97	11,425.97	11,425.97	11,425.97	11,425.97
13,600	11,509.31	11,509.31	11,509.31	11,509.31	11,509.31	11,509.31	11,509.31	11,509.31	11,509.31	11,509.31
13,700	11,592.65	11,592.65	11,592.65	11,592.65	11,592.65	11,592.65	11,592.65	11,592.65	11,592.65	11,592.65
13,800	11,675.99	11,675.99	11,675.99	11,675.99	11,675.99	11,675.99	11,675.99	11,675.99	11,675.99	11,675.99
13,900	11,759.34	11,759.34	11,759.34	11,759.34	11,759.34	11,759.34	11,759.34	11,759.34	11,759.34	11,759.34
14,000	11,842.68	11,842.68	11,842.68	11,842.68	11,842.68	11,842.68	11,842.68	11,842.68	11,842.68	11,842.68
14,100	11,926.02	11,926.02	11,926.02	11,926.02	11,926.02	11,926.02	11,926.02	11,926.02	11,926.02	11,926.02
14,200	12,009.36	12,009.36	12,009.36	12,009.36	12,009.36	12,009.36	12,009.36	12,009.36	12,009.36	12,009.36
14,300	12,092.70	12,092.70	12,092.70	12,092.70	12,092.70	12,092.70	12,092.70	12,092.70	12,092.70	12,092.70
14,400	12,176.04	12,176.04	12,176.04	12,176.04	12,176.04	12,176.04	12,176.04	12,176.04	12,176.04	12,176.04
14,500	12,259.39	12,259.39	12,259.39	12,259.39	12,259.39	12,259.39	12,259.39	12,259.39	12,259.39	12,259.39
14,600	12,342.73	12,342.73	12,342.73	12,342.73	12,342.73	12,342.73	12,342.73	12,342.73	12,342.73	12,342.73
14,700	12,426.07	12,426.07	12,426.07	12,426.07	12,426.07	12,426.07	12,426.07	12,426.07	12,426.07	12,426.07
14,800	12,509.41	12,509.41	12,509.41	12,509.41	12,509.41	12,509.41	12,509.41	12,509.41	12,509.41	12,509.41
14,900	12,592.75	12,592.75	12,592.75	12,592.75	12,592.75	12,592.75	12,592.75	12,592.75	12,592.75	12,592.75
15,000	12,676.10	12,676.10	12,676.10	12,676.10	12,676.10	12,676.10	12,676.10	12,676.10	12,676.10	12,676.10

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)

Worker with dependent spouse

Annual gross income	Number of full age dependents: None		1		2		3		4 or more	
	Number of minor dependents: 0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
15,100	12,759.44	12,759.44	12,759.44	12,759.44	12,759.44	12,759.44	12,759.44	12,759.44	12,759.44	12,759.44
15,200	12,842.78	12,842.78	12,842.78	12,842.78	12,842.78	12,842.78	12,842.78	12,842.78	12,842.78	12,842.78
15,300	12,926.12	12,926.12	12,926.12	12,926.12	12,926.12	12,926.12	12,926.12	12,926.12	12,926.12	12,926.12
15,400	13,009.46	13,009.46	13,009.46	13,009.46	13,009.46	13,009.46	13,009.46	13,009.46	13,009.46	13,009.46
15,500	13,092.80	13,092.80	13,092.80	13,092.80	13,092.80	13,092.80	13,092.80	13,092.80	13,092.80	13,092.80
15,600	13,176.15	13,176.15	13,176.15	13,176.15	13,176.15	13,176.15	13,176.15	13,176.15	13,176.15	13,176.15
15,700	13,259.49	13,259.49	13,259.49	13,259.49	13,259.49	13,259.49	13,259.49	13,259.49	13,259.49	13,259.49
15,800	13,342.83	13,342.83	13,342.83	13,342.83	13,342.83	13,342.83	13,342.83	13,342.83	13,342.83	13,342.83
15,900	13,426.17	13,426.17	13,426.17	13,426.17	13,426.17	13,426.17	13,426.17	13,426.17	13,426.17	13,426.17
16,000	13,509.51	13,509.51	13,509.51	13,509.51	13,509.51	13,509.51	13,509.51	13,509.51	13,509.51	13,509.51
16,100	13,592.85	13,592.85	13,592.85	13,592.85	13,592.85	13,592.85	13,592.85	13,592.85	13,592.85	13,592.85
16,200	13,676.20	13,676.20	13,676.20	13,676.20	13,676.20	13,676.20	13,676.20	13,676.20	13,676.20	13,676.20
16,300	13,759.54	13,759.54	13,759.54	13,759.54	13,759.54	13,759.54	13,759.54	13,759.54	13,759.54	13,759.54
16,400	13,842.88	13,842.88	13,842.88	13,842.88	13,842.88	13,842.88	13,842.88	13,842.88	13,842.88	13,842.88
16,500	13,926.22	13,926.22	13,926.22	13,926.22	13,926.22	13,926.22	13,926.22	13,926.22	13,926.22	13,926.22
16,600	14,009.56	14,009.56	14,009.56	14,009.56	14,009.56	14,009.56	14,009.56	14,009.56	14,009.56	14,009.56
16,700	14,092.91	14,092.91	14,092.91	14,092.91	14,092.91	14,092.91	14,092.91	14,092.91	14,092.91	14,092.91
16,800	14,176.25	14,176.25	14,176.25	14,176.25	14,176.25	14,176.25	14,176.25	14,176.25	14,176.25	14,176.25
16,900	14,259.59	14,259.59	14,259.59	14,259.59	14,259.59	14,259.59	14,259.59	14,259.59	14,259.59	14,259.59
17,000	14,342.93	14,342.93	14,342.93	14,342.93	14,342.93	14,342.93	14,342.93	14,342.93	14,342.93	14,342.93
17,100	14,426.27	14,426.27	14,426.27	14,426.27	14,426.27	14,426.27	14,426.27	14,426.27	14,426.27	14,426.27
17,200	14,509.61	14,509.61	14,509.61	14,509.61	14,509.61	14,509.61	14,509.61	14,509.61	14,509.61	14,509.61
17,300	14,592.96	14,592.96	14,592.96	14,592.96	14,592.96	14,592.96	14,592.96	14,592.96	14,592.96	14,592.96
17,400	14,676.30	14,676.30	14,676.30	14,676.30	14,676.30	14,676.30	14,676.30	14,676.30	14,676.30	14,676.30
17,500	14,759.64	14,759.64	14,759.64	14,759.64	14,759.64	14,759.64	14,759.64	14,759.64	14,759.64	14,759.64
17,600	14,842.98	14,842.98	14,842.98	14,842.98	14,842.98	14,842.98	14,842.98	14,842.98	14,842.98	14,842.98
17,700	14,926.32	14,926.32	14,926.32	14,926.32	14,926.32	14,926.32	14,926.32	14,926.32	14,926.32	14,926.32
17,800	15,009.67	15,009.67	15,009.67	15,009.67	15,009.67	15,009.67	15,009.67	15,009.67	15,009.67	15,009.67
17,900	15,093.01	15,093.01	15,093.01	15,093.01	15,093.01	15,093.01	15,093.01	15,093.01	15,093.01	15,093.01
18,000	15,176.35	15,176.35	15,176.35	15,176.35	15,176.35	15,176.35	15,176.35	15,176.35	15,176.35	15,176.35
18,100	15,259.69	15,259.69	15,259.69	15,259.69	15,259.69	15,259.69	15,259.69	15,259.69	15,259.69	15,259.69
18,200	15,343.03	15,343.03	15,343.03	15,343.03	15,343.03	15,343.03	15,343.03	15,343.03	15,343.03	15,343.03
18,300	15,426.37	15,426.37	15,426.37	15,426.37	15,426.37	15,426.37	15,426.37	15,426.37	15,426.37	15,426.37
18,400	15,509.72	15,509.72	15,509.72	15,509.72	15,509.72	15,509.72	15,509.72	15,509.72	15,509.72	15,509.72
18,500	15,593.06	15,593.06	15,593.06	15,593.06	15,593.06	15,593.06	15,593.06	15,593.06	15,593.06	15,593.06
18,600	15,676.40	15,676.40	15,676.40	15,676.40	15,676.40	15,676.40	15,676.40	15,676.40	15,676.40	15,676.40
18,700	15,759.74	15,759.74	15,759.74	15,759.74	15,759.74	15,759.74	15,759.74	15,759.74	15,759.74	15,759.74
18,800	15,843.08	15,843.08	15,843.08	15,843.08	15,843.08	15,843.08	15,843.08	15,843.08	15,843.08	15,843.08
18,900	15,926.43	15,926.43	15,926.43	15,926.43	15,926.43	15,926.43	15,926.43	15,926.43	15,926.43	15,926.43
19,000	16,009.77	16,009.77	16,009.77	16,009.77	16,009.77	16,009.77	16,009.77	16,009.77	16,009.77	16,009.77
19,100	16,093.11	16,093.11	16,093.11	16,093.11	16,093.11	16,093.11	16,093.11	16,093.11	16,093.11	16,093.11
19,200	16,176.45	16,176.45	16,176.45	16,176.45	16,176.45	16,176.45	16,176.45	16,176.45	16,176.45	16,176.45
19,300	16,259.79	16,259.79	16,259.79	16,259.79	16,259.79	16,259.79	16,259.79	16,259.79	16,259.79	16,259.79
19,400	16,343.13	16,343.13	16,343.13	16,343.13	16,343.13	16,343.13	16,343.13	16,343.13	16,343.13	16,343.13
19,500	16,426.48	16,426.48	16,426.48	16,426.48	16,426.48	16,426.48	16,426.48	16,426.48	16,426.48	16,426.48
19,600	16,509.82	16,509.82	16,509.82	16,509.82	16,509.82	16,509.82	16,509.82	16,509.82	16,509.82	16,509.82
19,700	16,593.16	16,593.16	16,593.16	16,593.16	16,593.16	16,593.16	16,593.16	16,593.16	16,593.16	16,593.16
19,800	16,676.50	16,676.50	16,676.50	16,676.50	16,676.50	16,676.50	16,676.50	16,676.50	16,676.50	16,676.50
19,900	16,759.84	16,759.84	16,759.84	16,759.84	16,759.84	16,759.84	16,759.84	16,759.84	16,759.84	16,759.84
20,000	16,843.19	16,843.19	16,843.19	16,843.19	16,843.19	16,843.19	16,843.19	16,843.19	16,843.19	16,843.19

Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2019 (90 % of weighted net income for 2019)
Worker with dependent spouse
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
20,100	16,926.53	16,926.53	16,926.53	16,926.53	16,926.53	16,926.53	16,926.53	16,926.53	16,926.53	16,926.53
20,200	17,009.87	17,009.87	17,009.87	17,009.87	17,009.87	17,009.87	17,009.87	17,009.87	17,009.87	17,009.87
20,300	17,093.21	17,093.21	17,093.21	17,093.21	17,093.21	17,093.21	17,093.21	17,093.21	17,093.21	17,093.21
20,400	17,176.55	17,176.55	17,176.55	17,176.55	17,176.55	17,176.55	17,176.55	17,176.55	17,176.55	17,176.55
20,500	17,259.89	17,259.89	17,259.89	17,259.89	17,259.89	17,259.89	17,259.89	17,259.89	17,259.89	17,259.89
20,600	17,343.24	17,343.24	17,343.24	17,343.24	17,343.24	17,343.24	17,343.24	17,343.24	17,343.24	17,343.24
20,700	17,426.58	17,426.58	17,426.58	17,426.58	17,426.58	17,426.58	17,426.58	17,426.58	17,426.58	17,426.58
20,800	17,509.92	17,509.92	17,509.92	17,509.92	17,509.92	17,509.92	17,509.92	17,509.92	17,509.92	17,509.92
20,900	17,593.26	17,593.26	17,593.26	17,593.26	17,593.26	17,593.26	17,593.26	17,593.26	17,593.26	17,593.26
21,000	17,676.60	17,676.60	17,676.60	17,676.60	17,676.60	17,676.60	17,676.60	17,676.60	17,676.60	17,676.60
21,100	17,759.94	17,759.94	17,759.94	17,759.94	17,759.94	17,759.94	17,759.94	17,759.94	17,759.94	17,759.94
21,200	17,843.29	17,843.29	17,843.29	17,843.29	17,843.29	17,843.29	17,843.29	17,843.29	17,843.29	17,843.29
21,300	17,926.63	17,926.63	17,926.63	17,926.63	17,926.63	17,926.63	17,926.63	17,926.63	17,926.63	17,926.63
21,400	18,009.97	18,009.97	18,009.97	18,009.97	18,009.97	18,009.97	18,009.97	18,009.97	18,009.97	18,009.97
21,500	18,093.31	18,093.31	18,093.31	18,093.31	18,093.31	18,093.31	18,093.31	18,093.31	18,093.31	18,093.31
21,600	18,176.65	18,176.65	18,176.65	18,176.65	18,176.65	18,176.65	18,176.65	18,176.65	18,176.65	18,176.65
21,700	18,260.00	18,260.00	18,260.00	18,260.00	18,260.00	18,260.00	18,260.00	18,260.00	18,260.00	18,260.00
21,800	18,343.34	18,343.34	18,343.34	18,343.34	18,343.34	18,343.34	18,343.34	18,343.34	18,343.34	18,343.34
21,900	18,426.68	18,426.68	18,426.68	18,426.68	18,426.68	18,426.68	18,426.68	18,426.68	18,426.68	18,426.68
22,000	18,510.02	18,510.02	18,510.02	18,510.02	18,510.02	18,510.02	18,510.02	18,510.02	18,510.02	18,510.02
22,100	18,593.36	18,593.36	18,593.36	18,593.36	18,593.36	18,593.36	18,593.36	18,593.36	18,593.36	18,593.36
22,200	18,676.70	18,676.70	18,676.70	18,676.70	18,676.70	18,676.70	18,676.70	18,676.70	18,676.70	18,676.70
22,300	18,760.05	18,760.05	18,760.05	18,760.05	18,760.05	18,760.05	18,760.05	18,760.05	18,760.05	18,760.05
22,400	18,843.39	18,843.39	18,843.39	18,843.39	18,843.39	18,843.39	18,843.39	18,843.39	18,843.39	18,843.39
22,500	18,926.73	18,926.73	18,926.73	18,926.73	18,926.73	18,926.73	18,926.73	18,926.73	18,926.73	18,926.73
22,600	19,010.07	19,010.07	19,010.07	19,010.07	19,010.07	19,010.07	19,010.07	19,010.07	19,010.07	19,010.07
22,700	19,093.41	19,093.41	19,093.41	19,093.41	19,093.41	19,093.41	19,093.41	19,093.41	19,093.41	19,093.41
22,800	19,176.76	19,176.76	19,176.76	19,176.76	19,176.76	19,176.76	19,176.76	19,176.76	19,176.76	19,176.76
22,900	19,260.10	19,260.10	19,260.10	19,260.10	19,260.10	19,260.10	19,260.10	19,260.10	19,260.10	19,260.10
23,000	19,343.44	19,343.44	19,343.44	19,343.44	19,343.44	19,343.44	19,343.44	19,343.44	19,343.44	19,343.44
23,100	19,426.78	19,426.78	19,426.78	19,426.78	19,426.78	19,426.78	19,426.78	19,426.78	19,426.78	19,426.78
23,200	19,510.12	19,510.12	19,510.12	19,510.12	19,510.12	19,510.12	19,510.12	19,510.12	19,510.12	19,510.12
23,300	19,593.46	19,593.46	19,593.46	19,593.46	19,593.46	19,593.46	19,593.46	19,593.46	19,593.46	19,593.46
23,400	19,676.81	19,676.81	19,676.81	19,676.81	19,676.81	19,676.81	19,676.81	19,676.81	19,676.81	19,676.81
23,500	19,760.15	19,760.15	19,760.15	19,760.15	19,760.15	19,760.15	19,760.15	19,760.15	19,760.15	19,760.15
23,600	19,843.49	19,843.49	19,843.49	19,843.49	19,843.49	19,843.49	19,843.49	19,843.49	19,843.49	19,843.49
23,700	19,926.83	19,926.83	19,926.83	19,926.83	19,926.83	19,926.83	19,926.83	19,926.83	19,926.83	19,926.83
23,800	20,010.17	20,010.17	20,010.17	20,010.17	20,010.17	20,010.17	20,010.17	20,010.17	20,010.17	20,010.17
23,900	20,093.52	20,093.52	20,093.52	20,093.52	20,093.52	20,093.52	20,093.52	20,093.52	20,093.52	20,093.52
24,000	20,176.86	20,176.86	20,176.86	20,176.86	20,176.86	20,176.86	20,176.86	20,176.86	20,176.86	20,176.86
24,100	20,260.20	20,260.20	20,260.20	20,260.20	20,260.20	20,260.20	20,260.20	20,260.20	20,260.20	20,260.20
24,200	20,343.54	20,343.54	20,343.54	20,343.54	20,343.54	20,343.54	20,343.54	20,343.54	20,343.54	20,343.54
24,300	20,426.88	20,426.88	20,426.88	20,426.88	20,426.88	20,426.88	20,426.88	20,426.88	20,426.88	20,426.88
24,400	20,510.22	20,510.22	20,510.22	20,510.22	20,510.22	20,510.22	20,510.22	20,510.22	20,510.22	20,510.22
24,500	20,593.57	20,593.57	20,593.57	20,593.57	20,593.57	20,593.57	20,593.57	20,593.57	20,593.57	20,593.57
24,600	20,676.91	20,676.91	20,676.91	20,676.91	20,676.91	20,676.91	20,676.91	20,676.91	20,676.91	20,676.91
24,700	20,760.25	20,760.25	20,760.25	20,760.25	20,760.25	20,760.25	20,760.25	20,760.25	20,760.25	20,760.25
24,800	20,843.59	20,843.59	20,843.59	20,843.59	20,843.59	20,843.59	20,843.59	20,843.59	20,843.59	20,843.59
24,900	20,926.93	20,926.93	20,926.93	20,926.93	20,926.93	20,926.93	20,926.93	20,926.93	20,926.93	20,926.93
25,000	21,010.28	21,010.28	21,010.28	21,010.28	21,010.28	21,010.28	21,010.28	21,010.28	21,010.28	21,010.28

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)

Worker with dependent spouse

Annual gross income	Number of full age dependents: None		1		2		3		4 or more	
	Number of minor dependents: 0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
25,100	21,093.62	21,093.62	21,093.62	21,093.62	21,093.62	21,093.62	21,093.62	21,093.62	21,093.62	21,093.62
25,200	21,176.96	21,176.96	21,176.96	21,176.96	21,176.96	21,176.96	21,176.96	21,176.96	21,176.96	21,176.96
25,300	21,260.30	21,260.30	21,260.30	21,260.30	21,260.30	21,260.30	21,260.30	21,260.30	21,260.30	21,260.30
25,400	21,343.64	21,343.64	21,343.64	21,343.64	21,343.64	21,343.64	21,343.64	21,343.64	21,343.64	21,343.64
25,500	21,426.98	21,426.98	21,426.98	21,426.98	21,426.98	21,426.98	21,426.98	21,426.98	21,426.98	21,426.98
25,600	21,510.33	21,510.33	21,510.33	21,510.33	21,510.33	21,510.33	21,510.33	21,510.33	21,510.33	21,510.33
25,700	21,593.67	21,593.67	21,593.67	21,593.67	21,593.67	21,593.67	21,593.67	21,593.67	21,593.67	21,593.67
25,800	21,677.01	21,677.01	21,677.01	21,677.01	21,677.01	21,677.01	21,677.01	21,677.01	21,677.01	21,677.01
25,900	21,760.35	21,760.35	21,760.35	21,760.35	21,760.35	21,760.35	21,760.35	21,760.35	21,760.35	21,760.35
26,000	21,843.69	21,843.69	21,843.69	21,843.69	21,843.69	21,843.69	21,843.69	21,843.69	21,843.69	21,843.69
26,100	21,927.03	21,927.03	21,927.03	21,927.03	21,927.03	21,927.03	21,927.03	21,927.03	21,927.03	21,927.03
26,200	22,010.38	22,010.38	22,010.38	22,010.38	22,010.38	22,010.38	22,010.38	22,010.38	22,010.38	22,010.38
26,300	22,093.72	22,093.72	22,093.72	22,093.72	22,093.72	22,093.72	22,093.72	22,093.72	22,093.72	22,093.72
26,400	22,177.06	22,177.06	22,177.06	22,177.06	22,177.06	22,177.06	22,177.06	22,177.06	22,177.06	22,177.06
26,500	22,260.40	22,260.40	22,260.40	22,260.40	22,260.40	22,260.40	22,260.40	22,260.40	22,260.40	22,260.40
26,600	22,343.74	22,343.74	22,343.74	22,343.74	22,343.74	22,343.74	22,343.74	22,343.74	22,343.74	22,343.74
26,700	22,427.09	22,427.09	22,427.09	22,427.09	22,427.09	22,427.09	22,427.09	22,427.09	22,427.09	22,427.09
26,800	22,510.43	22,510.43	22,510.43	22,510.43	22,510.43	22,510.43	22,510.43	22,510.43	22,510.43	22,510.43
26,900	22,593.77	22,593.77	22,593.77	22,593.77	22,593.77	22,593.77	22,593.77	22,593.77	22,593.77	22,593.77
27,000	22,677.11	22,677.11	22,677.11	22,677.11	22,677.11	22,677.11	22,677.11	22,677.11	22,677.11	22,677.11
27,100	22,760.45	22,760.45	22,760.45	22,760.45	22,760.45	22,760.45	22,760.45	22,760.45	22,760.45	22,760.45
27,200	22,843.79	22,843.79	22,843.79	22,843.79	22,843.79	22,843.79	22,843.79	22,843.79	22,843.79	22,843.79
27,300	22,919.85	22,919.85	22,919.85	22,919.85	22,919.85	22,919.85	22,919.85	22,919.85	22,919.85	22,919.85
27,400	22,992.76	22,992.76	22,992.76	22,992.76	22,992.76	22,992.76	22,992.76	22,992.76	22,992.76	22,992.76
27,500	23,065.66	23,065.66	23,065.66	23,065.66	23,065.66	23,065.66	23,065.66	23,065.66	23,065.66	23,065.66
27,600	23,138.56	23,138.56	23,138.56	23,138.56	23,138.56	23,138.56	23,138.56	23,138.56	23,138.56	23,138.56
27,700	23,211.47	23,211.47	23,211.47	23,211.47	23,211.47	23,211.47	23,211.47	23,211.47	23,211.47	23,211.47
27,800	23,284.37	23,284.37	23,284.37	23,284.37	23,284.37	23,284.37	23,284.37	23,284.37	23,284.37	23,284.37
27,900	23,357.27	23,357.27	23,357.27	23,357.27	23,357.27	23,357.27	23,357.27	23,357.27	23,357.27	23,357.27
28,000	23,430.18	23,430.18	23,430.18	23,430.18	23,430.18	23,430.18	23,430.18	23,430.18	23,430.18	23,430.18
28,100	23,503.08	23,503.08	23,503.08	23,503.08	23,503.08	23,503.08	23,503.08	23,503.08	23,503.08	23,503.08
28,200	23,575.98	23,575.98	23,575.98	23,575.98	23,575.98	23,575.98	23,575.98	23,575.98	23,575.98	23,575.98
28,300	23,648.89	23,648.89	23,648.89	23,648.89	23,648.89	23,648.89	23,648.89	23,648.89	23,648.89	23,648.89
28,400	23,721.79	23,721.79	23,721.79	23,721.79	23,721.79	23,721.79	23,721.79	23,721.79	23,721.79	23,721.79
28,500	23,794.69	23,794.69	23,794.69	23,794.69	23,794.69	23,794.69	23,794.69	23,794.69	23,794.69	23,794.69
28,600	23,867.60	23,867.60	23,867.60	23,867.60	23,867.60	23,867.60	23,867.60	23,867.60	23,867.60	23,867.60
28,700	23,940.50	23,940.50	23,940.50	23,940.50	23,940.50	23,940.50	23,940.50	23,940.50	23,940.50	23,940.50
28,800	24,013.40	24,013.40	24,013.40	24,013.40	24,013.40	24,013.40	24,013.40	24,013.40	24,013.40	24,013.40
28,900	24,086.31	24,086.31	24,086.31	24,086.31	24,086.31	24,086.31	24,086.31	24,086.31	24,086.31	24,086.31
29,000	24,159.21	24,159.21	24,159.21	24,159.21	24,159.21	24,159.21	24,159.21	24,159.21	24,159.21	24,159.21
29,100	24,232.11	24,232.11	24,232.11	24,232.11	24,232.11	24,232.11	24,232.11	24,232.11	24,232.11	24,232.11
29,200	24,305.02	24,305.02	24,305.02	24,305.02	24,305.02	24,305.02	24,305.02	24,305.02	24,305.02	24,305.02
29,300	24,377.92	24,377.92	24,377.92	24,377.92	24,377.92	24,377.92	24,377.92	24,377.92	24,377.92	24,377.92
29,400	24,450.82	24,450.82	24,450.82	24,450.82	24,450.82	24,450.82	24,450.82	24,450.82	24,450.82	24,450.82
29,500	24,523.73	24,523.73	24,523.73	24,523.73	24,523.73	24,523.73	24,523.73	24,523.73	24,523.73	24,523.73
29,600	24,596.63	24,596.63	24,596.63	24,596.63	24,596.63	24,596.63	24,596.63	24,596.63	24,596.63	24,596.63
29,700	24,669.53	24,669.53	24,669.53	24,669.53	24,669.53	24,669.53	24,669.53	24,669.53	24,669.53	24,669.53
29,800	24,742.44	24,742.44	24,742.44	24,742.44	24,742.44	24,742.44	24,742.44	24,742.44	24,742.44	24,742.44
29,900	24,815.34	24,815.34	24,815.34	24,815.34	24,815.34	24,815.34	24,815.34	24,815.34	24,815.34	24,815.34
30,000	24,888.24	24,888.24	24,888.24	24,888.24	24,888.24	24,888.24	24,888.24	24,888.24	24,888.24	24,888.24

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)

Worker with dependent spouse

Annual gross income	Number of full age dependents: None		1		2		3		4 or more	
	Number of minor dependents: 0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
30,100	24,961.15	24,961.15	24,961.15	24,961.15	24,961.15	24,961.15	24,961.15	24,961.15	24,961.15	24,961.15
30,200	25,034.05	25,034.05	25,034.05	25,034.05	25,034.05	25,034.05	25,034.05	25,034.05	25,034.05	25,034.05
30,300	25,106.95	25,106.95	25,106.95	25,106.95	25,106.95	25,106.95	25,106.95	25,106.95	25,106.95	25,106.95
30,400	25,179.86	25,179.86	25,179.86	25,179.86	25,179.86	25,179.86	25,179.86	25,179.86	25,179.86	25,179.86
30,500	25,252.76	25,252.76	25,252.76	25,252.76	25,252.76	25,252.76	25,252.76	25,252.76	25,252.76	25,252.76
30,600	25,325.66	25,325.66	25,325.66	25,325.66	25,325.66	25,325.66	25,325.66	25,325.66	25,325.66	25,325.66
30,700	25,398.56	25,398.56	25,398.56	25,398.56	25,398.56	25,398.56	25,398.56	25,398.56	25,398.56	25,398.56
30,800	25,471.47	25,471.47	25,471.47	25,471.47	25,471.47	25,471.47	25,471.47	25,471.47	25,471.47	25,471.47
30,900	25,544.37	25,544.37	25,544.37	25,544.37	25,544.37	25,544.37	25,544.37	25,544.37	25,544.37	25,544.37
31,000	25,617.27	25,617.27	25,617.27	25,617.27	25,617.27	25,617.27	25,617.27	25,617.27	25,617.27	25,617.27
31,100	25,690.18	25,690.18	25,690.18	25,690.18	25,690.18	25,690.18	25,690.18	25,690.18	25,690.18	25,690.18
31,200	25,763.08	25,763.08	25,763.08	25,763.08	25,763.08	25,763.08	25,763.08	25,763.08	25,763.08	25,763.08
31,300	25,835.98	25,835.98	25,835.98	25,835.98	25,835.98	25,835.98	25,835.98	25,835.98	25,835.98	25,835.98
31,400	25,908.89	25,908.89	25,908.89	25,908.89	25,908.89	25,908.89	25,908.89	25,908.89	25,908.89	25,908.89
31,500	25,981.79	25,981.79	25,981.79	25,981.79	25,981.79	25,981.79	25,981.79	25,981.79	25,981.79	25,981.79
31,600	26,054.69	26,054.69	26,054.69	26,054.69	26,054.69	26,054.69	26,054.69	26,054.69	26,054.69	26,054.69
31,700	26,127.60	26,127.60	26,127.60	26,127.60	26,127.60	26,127.60	26,127.60	26,127.60	26,127.60	26,127.60
31,800	26,200.50	26,200.50	26,200.50	26,200.50	26,200.50	26,200.50	26,200.50	26,200.50	26,200.50	26,200.50
31,900	26,260.79	26,260.79	26,273.40	26,273.40	26,273.40	26,273.40	26,273.40	26,273.40	26,273.40	26,273.40
32,000	26,320.22	26,320.22	26,346.31	26,346.31	26,346.31	26,346.31	26,346.31	26,346.31	26,346.31	26,346.31
32,100	26,379.64	26,379.64	26,419.21	26,419.21	26,419.21	26,419.21	26,419.21	26,419.21	26,419.21	26,419.21
32,200	26,439.07	26,439.07	26,492.11	26,492.11	26,492.11	26,492.11	26,492.11	26,492.11	26,492.11	26,492.11
32,300	26,498.49	26,498.49	26,565.02	26,565.02	26,565.02	26,565.02	26,565.02	26,565.02	26,565.02	26,565.02
32,400	26,557.91	26,557.91	26,637.92	26,637.92	26,637.92	26,637.92	26,637.92	26,637.92	26,637.92	26,637.92
32,500	26,617.34	26,617.34	26,710.82	26,710.82	26,710.82	26,710.82	26,710.82	26,710.82	26,710.82	26,710.82
32,600	26,676.76	26,676.76	26,783.73	26,783.73	26,783.73	26,783.73	26,783.73	26,783.73	26,783.73	26,783.73
32,700	26,736.18	26,736.18	26,856.63	26,856.63	26,856.63	26,856.63	26,856.63	26,856.63	26,856.63	26,856.63
32,800	26,795.61	26,795.61	26,929.53	26,929.53	26,929.53	26,929.53	26,929.53	26,929.53	26,929.53	26,929.53
32,900	26,855.03	26,855.03	27,002.44	27,002.44	27,002.44	27,002.44	27,002.44	27,002.44	27,002.44	27,002.44
33,000	26,914.45	26,914.45	27,075.34	27,075.34	27,075.34	27,075.34	27,075.34	27,075.34	27,075.34	27,075.34
33,100	26,973.88	26,973.88	27,148.24	27,148.24	27,148.24	27,148.24	27,148.24	27,148.24	27,148.24	27,148.24
33,200	27,033.30	27,033.30	27,221.15	27,221.15	27,221.15	27,221.15	27,221.15	27,221.15	27,221.15	27,221.15
33,300	27,092.72	27,092.72	27,294.05	27,294.05	27,294.05	27,294.05	27,294.05	27,294.05	27,294.05	27,294.05
33,400	27,152.15	27,152.15	27,366.95	27,366.95	27,366.95	27,366.95	27,366.95	27,366.95	27,366.95	27,366.95
33,500	27,211.57	27,211.57	27,439.86	27,439.86	27,439.86	27,439.86	27,439.86	27,439.86	27,439.86	27,439.86
33,600	27,270.99	27,270.99	27,512.76	27,512.76	27,512.76	27,512.76	27,512.76	27,512.76	27,512.76	27,512.76
33,700	27,330.42	27,330.42	27,585.66	27,585.66	27,585.66	27,585.66	27,585.66	27,585.66	27,585.66	27,585.66
33,800	27,389.84	27,389.84	27,658.57	27,658.57	27,658.57	27,658.57	27,658.57	27,658.57	27,658.57	27,658.57
33,900	27,449.26	27,449.26	27,731.47	27,731.47	27,731.47	27,731.47	27,731.47	27,731.47	27,731.47	27,731.47
34,000	27,508.69	27,508.69	27,804.37	27,804.37	27,804.37	27,804.37	27,804.37	27,804.37	27,804.37	27,804.37
34,100	27,568.11	27,568.11	27,877.28	27,877.28	27,877.28	27,877.28	27,877.28	27,877.28	27,877.28	27,877.28
34,200	27,627.54	27,627.54	27,950.18	27,950.18	27,950.18	27,950.18	27,950.18	27,950.18	27,950.18	27,950.18
34,300	27,686.96	27,686.96	28,023.08	28,023.08	28,023.08	28,023.08	28,023.08	28,023.08	28,023.08	28,023.08
34,400	27,746.38	27,746.38	28,095.98	28,095.98	28,095.98	28,095.98	28,095.98	28,095.98	28,095.98	28,095.98
34,500	27,805.81	27,805.81	28,168.89	28,168.89	28,168.89	28,168.89	28,168.89	28,168.89	28,168.89	28,168.89
34,600	27,865.23	27,865.23	28,228.47	28,228.47	28,241.79	28,241.79	28,241.79	28,241.79	28,241.79	28,241.79
34,700	27,924.65	27,924.65	28,287.89	28,287.89	28,314.69	28,314.69	28,314.69	28,314.69	28,314.69	28,314.69
34,800	27,984.08	27,984.08	28,347.32	28,347.32	28,387.60	28,387.60	28,387.60	28,387.60	28,387.60	28,387.60
34,900	28,043.50	28,043.50	28,406.74	28,406.74	28,460.50	28,460.50	28,460.50	28,460.50	28,460.50	28,460.50
35,000	28,102.92	28,102.92	28,466.16	28,466.16	28,533.40	28,533.40	28,533.40	28,533.40	28,533.40	28,533.40

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)

Worker with dependent spouse

Annual gross income	Number of full age dependents: None		1		2		3		4 or more	
	Number of minor dependents: 0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
35,100	28,162.35	28,162.35	28,525.59	28,525.59	28,606.31	28,606.31	28,606.31	28,606.31	28,606.31	28,606.31
35,200	28,221.77	28,221.77	28,585.01	28,585.01	28,679.21	28,679.21	28,679.21	28,679.21	28,679.21	28,679.21
35,300	28,281.19	28,281.19	28,644.43	28,644.43	28,752.11	28,752.11	28,752.11	28,752.11	28,752.11	28,752.11
35,400	28,340.62	28,340.62	28,703.86	28,703.86	28,825.02	28,825.02	28,825.02	28,825.02	28,825.02	28,825.02
35,500	28,400.04	28,400.04	28,763.28	28,763.28	28,897.92	28,897.92	28,897.92	28,897.92	28,897.92	28,897.92
35,600	28,459.46	28,459.46	28,822.70	28,822.70	28,970.82	28,970.82	28,970.82	28,970.82	28,970.82	28,970.82
35,700	28,518.89	28,518.89	28,882.13	28,882.13	29,043.73	29,043.73	29,043.73	29,043.73	29,043.73	29,043.73
35,800	28,578.31	28,578.31	28,941.55	28,941.55	29,116.63	29,116.63	29,116.63	29,116.63	29,116.63	29,116.63
35,900	28,637.73	28,637.73	29,000.97	29,000.97	29,189.53	29,189.53	29,189.53	29,189.53	29,189.53	29,189.53
36,000	28,697.16	28,697.16	29,060.40	29,060.40	29,262.44	29,262.44	29,262.44	29,262.44	29,262.44	29,262.44
36,100	28,756.58	28,756.58	29,119.82	29,119.82	29,335.34	29,335.34	29,335.34	29,335.34	29,335.34	29,335.34
36,200	28,816.00	28,816.00	29,179.24	29,179.24	29,408.24	29,408.24	29,408.24	29,408.24	29,408.24	29,408.24
36,300	28,875.43	28,875.43	29,238.67	29,238.67	29,481.15	29,481.15	29,481.15	29,481.15	29,481.15	29,481.15
36,400	28,934.85	28,934.85	29,298.09	29,298.09	29,554.05	29,554.05	29,554.05	29,554.05	29,554.05	29,554.05
36,500	28,994.28	28,994.28	29,357.52	29,357.52	29,626.95	29,626.95	29,626.95	29,626.95	29,626.95	29,626.95
36,600	29,053.70	29,053.70	29,416.94	29,416.94	29,699.86	29,699.86	29,699.86	29,699.86	29,699.86	29,699.86
36,700	29,113.12	29,113.12	29,476.36	29,476.36	29,772.76	29,772.76	29,772.76	29,772.76	29,772.76	29,772.76
36,800	29,172.55	29,172.55	29,535.79	29,535.79	29,845.66	29,845.66	29,845.66	29,845.66	29,845.66	29,845.66
36,900	29,231.97	29,231.97	29,595.21	29,595.21	29,918.57	29,918.57	29,918.57	29,918.57	29,918.57	29,918.57
37,000	29,291.39	29,291.39	29,654.63	29,654.63	29,991.47	29,991.47	29,991.47	29,991.47	29,991.47	29,991.47
37,100	29,350.82	29,350.82	29,714.06	29,714.06	30,064.37	30,064.37	30,064.37	30,064.37	30,064.37	30,064.37
37,200	29,410.24	29,410.24	29,773.48	29,773.48	30,136.72	30,136.72	30,137.28	30,137.28	30,137.28	30,137.28
37,300	29,469.66	29,469.66	29,832.90	29,832.90	30,196.14	30,196.14	30,210.18	30,210.18	30,210.18	30,210.18
37,400	29,529.09	29,529.09	29,892.33	29,892.33	30,255.57	30,255.57	30,283.08	30,283.08	30,283.08	30,283.08
37,500	29,588.51	29,588.51	29,951.75	29,951.75	30,314.99	30,314.99	30,355.99	30,355.99	30,355.99	30,355.99
37,600	29,647.93	29,647.93	30,011.17	30,011.17	30,374.41	30,374.41	30,428.89	30,428.89	30,428.89	30,428.89
37,700	29,707.36	29,707.36	30,070.60	30,070.60	30,433.84	30,433.84	30,501.79	30,501.79	30,501.79	30,501.79
37,800	29,766.78	29,766.78	30,130.02	30,130.02	30,493.26	30,493.26	30,574.69	30,574.69	30,574.69	30,574.69
37,900	29,826.20	29,826.20	30,189.44	30,189.44	30,552.68	30,552.68	30,647.60	30,647.60	30,647.60	30,647.60
38,000	29,885.63	29,885.63	30,248.87	30,248.87	30,612.11	30,612.11	30,720.50	30,720.50	30,720.50	30,720.50
38,100	29,945.05	29,945.05	30,308.29	30,308.29	30,671.53	30,671.53	30,793.40	30,793.40	30,793.40	30,793.40
38,200	30,004.47	30,004.47	30,367.71	30,367.71	30,730.95	30,730.95	30,866.31	30,866.31	30,866.31	30,866.31
38,300	30,063.90	30,063.90	30,427.14	30,427.14	30,790.38	30,790.38	30,939.21	30,939.21	30,939.21	30,939.21
38,400	30,123.32	30,123.32	30,486.56	30,486.56	30,849.80	30,849.80	31,012.11	31,012.11	31,012.11	31,012.11
38,500	30,182.75	30,182.75	30,545.99	30,545.99	30,909.23	30,909.23	31,085.02	31,085.02	31,085.02	31,085.02
38,600	30,242.17	30,242.17	30,605.41	30,605.41	30,968.65	30,968.65	31,157.92	31,157.92	31,157.92	31,157.92
38,700	30,301.59	30,301.59	30,664.83	30,664.83	31,028.07	31,028.07	31,230.82	31,230.82	31,230.82	31,230.82
38,800	30,361.02	30,361.02	30,724.26	30,724.26	31,087.50	31,087.50	31,303.73	31,303.73	31,303.73	31,303.73
38,900	30,420.44	30,420.44	30,783.68	30,783.68	31,146.92	31,146.92	31,376.63	31,376.63	31,376.63	31,376.63
39,000	30,479.86	30,479.86	30,843.10	30,843.10	31,206.34	31,206.34	31,449.53	31,449.53	31,449.53	31,449.53
39,100	30,539.29	30,539.29	30,902.53	30,902.53	31,265.77	31,265.77	31,522.44	31,522.44	31,522.44	31,522.44
39,200	30,598.71	30,598.71	30,961.95	30,961.95	31,325.19	31,325.19	31,595.34	31,595.34	31,595.34	31,595.34
39,300	30,658.13	30,658.13	31,021.37	31,021.37	31,384.61	31,384.61	31,668.24	31,668.24	31,668.24	31,668.24
39,400	30,717.56	30,717.56	31,080.80	31,080.80	31,444.04	31,444.04	31,741.15	31,741.15	31,741.15	31,741.15
39,500	30,776.98	30,776.98	31,140.22	31,140.22	31,503.46	31,503.46	31,814.05	31,814.05	31,814.05	31,814.05
39,600	30,836.40	30,836.40	31,199.64	31,199.64	31,562.88	31,562.88	31,886.95	31,886.95	31,886.95	31,886.95
39,700	30,895.83	30,895.83	31,259.07	31,259.07	31,622.31	31,622.31	31,959.86	31,959.86	31,959.86	31,959.86
39,800	30,955.25	30,955.25	31,318.49	31,318.49	31,681.73	31,681.73	32,032.76	32,032.76	32,032.76	32,032.76
39,900	31,014.67	31,014.67	31,377.91	31,377.91	31,741.15	31,741.15	32,104.39	32,104.39	32,105.66	32,105.66
40,000	31,074.10	31,074.10	31,437.34	31,437.34	31,800.58	31,800.58	32,163.82	32,163.82	32,178.57	32,178.57

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)

Worker with dependent spouse

Annual gross income	Number of full age dependents: None		1		2		3		4 or more	
	Number of minor dependents: 0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
40,100	31,133.52	31,133.52	31,496.76	31,496.76	31,860.00	31,860.00	32,223.24	32,223.24	32,251.47	32,251.47
40,200	31,192.94	31,192.94	31,556.18	31,556.18	31,919.42	31,919.42	32,282.66	32,282.66	32,324.37	32,324.37
40,300	31,252.37	31,252.37	31,615.61	31,615.61	31,978.85	31,978.85	32,342.09	32,342.09	32,397.28	32,397.28
40,400	31,311.79	31,311.79	31,675.03	31,675.03	32,038.27	32,038.27	32,401.51	32,401.51	32,470.18	32,470.18
40,500	31,371.21	31,371.21	31,734.45	31,734.45	32,097.69	32,097.69	32,460.93	32,460.93	32,543.08	32,543.08
40,600	31,430.64	31,430.64	31,793.88	31,793.88	32,157.12	32,157.12	32,520.36	32,520.36	32,615.99	32,615.99
40,700	31,490.06	31,490.06	31,853.30	31,853.30	32,216.54	32,216.54	32,579.78	32,579.78	32,688.89	32,688.89
40,800	31,549.49	31,549.49	31,912.73	31,912.73	32,275.97	32,275.97	32,639.21	32,639.21	32,761.79	32,761.79
40,900	31,608.91	31,608.91	31,972.15	31,972.15	32,335.39	32,335.39	32,698.63	32,698.63	32,834.70	32,834.70
41,000	31,668.33	31,668.33	32,031.57	32,031.57	32,394.81	32,394.81	32,758.05	32,758.05	32,907.60	32,907.60
41,100	31,727.76	31,727.76	32,091.00	32,091.00	32,454.24	32,454.24	32,817.48	32,817.48	32,980.50	32,980.50
41,200	31,787.18	31,787.18	32,150.42	32,150.42	32,513.66	32,513.66	32,876.90	32,876.90	33,053.41	33,053.41
41,300	31,846.60	31,846.60	32,209.84	32,209.84	32,573.08	32,573.08	32,936.32	32,936.32	33,126.31	33,126.31
41,400	31,906.03	31,906.03	32,269.27	32,269.27	32,632.51	32,632.51	32,995.75	32,995.75	33,199.21	33,199.21
41,500	31,965.45	31,965.45	32,328.69	32,328.69	32,691.93	32,691.93	33,055.17	33,055.17	33,272.11	33,272.11
41,600	32,024.87	32,024.87	32,388.11	32,388.11	32,751.35	32,751.35	33,114.59	33,114.59	33,345.02	33,345.02
41,700	32,084.30	32,084.30	32,447.54	32,447.54	32,810.78	32,810.78	33,174.02	33,174.02	33,417.92	33,417.92
41,800	32,143.72	32,143.72	32,506.96	32,506.96	32,870.20	32,870.20	33,233.44	33,233.44	33,490.82	33,490.82
41,900	32,203.14	32,203.14	32,566.38	32,566.38	32,929.62	32,929.62	33,292.86	33,292.86	33,563.73	33,563.73
42,000	32,262.57	32,262.57	32,625.81	32,625.81	32,989.05	32,989.05	33,352.29	33,352.29	33,636.63	33,636.63
42,100	32,321.99	32,321.99	32,685.23	32,685.23	33,048.47	33,048.47	33,411.71	33,411.71	33,709.53	33,709.53
42,200	32,381.41	32,381.41	32,744.65	32,744.65	33,107.89	33,107.89	33,471.13	33,471.13	33,782.44	33,782.44
42,300	32,440.84	32,440.84	32,804.08	32,804.08	33,167.32	33,167.32	33,530.56	33,530.56	33,855.34	33,855.34
42,400	32,500.26	32,500.26	32,863.50	32,863.50	33,226.74	33,226.74	33,589.98	33,589.98	33,928.24	33,928.24
42,500	32,559.68	32,559.68	32,922.92	32,922.92	33,286.16	33,286.16	33,649.40	33,649.40	34,001.15	34,001.15
42,600	32,619.11	32,619.11	32,982.35	32,982.35	33,345.59	33,345.59	33,708.83	33,708.83	34,072.07	34,072.07
42,700	32,678.53	32,678.53	33,041.77	33,041.77	33,405.01	33,405.01	33,768.25	33,768.25	34,131.49	34,131.49
42,800	32,737.96	32,737.96	33,101.20	33,101.20	33,464.44	33,464.44	33,827.68	33,827.68	34,190.92	34,190.92
42,900	32,797.38	32,797.38	33,160.62	33,160.62	33,523.86	33,523.86	33,887.10	33,887.10	34,250.34	34,250.34
43,000	32,856.80	32,856.80	33,220.04	33,220.04	33,583.28	33,583.28	33,946.52	33,946.52	34,309.76	34,309.76
43,100	32,916.23	32,916.23	33,279.47	33,279.47	33,642.71	33,642.71	34,005.95	34,005.95	34,369.19	34,369.19
43,200	32,975.65	32,975.65	33,338.89	33,338.89	33,702.13	33,702.13	34,065.37	34,065.37	34,428.61	34,428.61
43,300	33,035.07	33,035.07	33,398.31	33,398.31	33,761.55	33,761.55	34,124.79	34,124.79	34,488.03	34,488.03
43,400	33,094.50	33,094.50	33,457.74	33,457.74	33,820.98	33,820.98	34,184.22	34,184.22	34,547.46	34,547.46
43,500	33,153.92	33,153.92	33,517.16	33,517.16	33,880.40	33,880.40	34,243.64	34,243.64	34,606.88	34,606.88
43,600	33,213.34	33,213.34	33,576.58	33,576.58	33,939.82	33,939.82	34,303.06	34,303.06	34,666.30	34,666.30
43,700	33,272.77	33,272.77	33,636.01	33,636.01	33,999.25	33,999.25	34,362.49	34,362.49	34,725.73	34,725.73
43,800	33,332.19	33,332.19	33,695.43	33,695.43	34,058.67	34,058.67	34,421.91	34,421.91	34,785.15	34,785.15
43,900	33,391.61	33,391.61	33,754.85	33,754.85	34,118.09	34,118.09	34,481.33	34,481.33	34,844.57	34,844.57
44,000	33,451.04	33,451.04	33,814.28	33,814.28	34,177.52	34,177.52	34,540.76	34,540.76	34,904.00	34,904.00
44,100	33,510.46	33,510.46	33,873.70	33,873.70	34,236.94	34,236.94	34,600.18	34,600.18	34,963.42	34,963.42
44,200	33,569.88	33,569.88	33,933.12	33,933.12	34,296.36	34,296.36	34,659.60	34,659.60	35,022.84	35,022.84
44,300	33,629.31	33,629.31	33,992.55	33,992.55	34,355.79	34,355.79	34,719.03	34,719.03	35,082.27	35,082.27
44,400	33,688.73	33,688.73	34,051.97	34,051.97	34,415.21	34,415.21	34,778.45	34,778.45	35,141.69	35,141.69
44,500	33,748.15	33,748.15	34,111.39	34,111.39	34,474.63	34,474.63	34,837.87	34,837.87	35,201.11	35,201.11
44,600	33,807.58	33,807.58	34,170.82	34,170.82	34,534.06	34,534.06	34,897.30	34,897.30	35,260.54	35,260.54
44,700	33,867.00	33,867.00	34,230.24	34,230.24	34,593.48	34,593.48	34,956.72	34,956.72	35,319.96	35,319.96
44,800	33,926.42	33,926.42	34,289.66	34,289.66	34,652.90	34,652.90	35,016.14	35,016.14	35,379.38	35,379.38
44,900	33,985.85	33,985.85	34,349.09	34,349.09	34,712.33	34,712.33	35,075.57	35,075.57	35,438.81	35,438.81
45,000	34,045.27	34,045.27	34,408.51	34,408.51	34,771.75	34,771.75	35,134.99	35,134.99	35,498.23	35,498.23

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)

Worker with dependent spouse

Annual gross income	Number of full age dependents: None		1		2		3		4 or more	
	Number of minor dependents: 0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
45,100	34,104.70	34,104.70	34,467.94	34,467.94	34,831.18	34,831.18	35,194.42	35,194.42	35,557.66	35,557.66
45,200	34,159.96	34,159.96	34,523.20	34,523.20	34,886.44	34,886.44	35,249.68	35,249.68	35,612.92	35,612.92
45,300	34,214.89	34,214.89	34,578.13	34,578.13	34,941.37	34,941.37	35,304.61	35,304.61	35,667.85	35,667.85
45,400	34,269.82	34,269.82	34,633.06	34,633.06	34,996.30	34,996.30	35,359.54	35,359.54	35,722.78	35,722.78
45,500	34,324.75	34,324.75	34,687.99	34,687.99	35,051.23	35,051.23	35,414.47	35,414.47	35,777.71	35,777.71
45,600	34,379.68	34,379.68	34,742.92	34,742.92	35,106.16	35,106.16	35,469.40	35,469.40	35,832.64	35,832.64
45,700	34,434.61	34,434.61	34,797.85	34,797.85	35,161.09	35,161.09	35,524.33	35,524.33	35,887.57	35,887.57
45,800	34,489.54	34,489.54	34,852.78	34,852.78	35,216.02	35,216.02	35,579.26	35,579.26	35,942.50	35,942.50
45,900	34,544.47	34,544.47	34,907.71	34,907.71	35,270.95	35,270.95	35,634.19	35,634.19	35,997.43	35,997.43
46,000	34,599.40	34,599.40	34,962.64	34,962.64	35,325.88	35,325.88	35,689.12	35,689.12	36,052.36	36,052.36
46,100	34,654.33	34,654.33	35,017.57	35,017.57	35,380.81	35,380.81	35,744.05	35,744.05	36,107.29	36,107.29
46,200	34,709.26	34,709.26	35,072.50	35,072.50	35,435.74	35,435.74	35,798.98	35,798.98	36,162.22	36,162.22
46,300	34,764.19	34,764.19	35,127.43	35,127.43	35,490.67	35,490.67	35,853.91	35,853.91	36,217.15	36,217.15
46,400	34,819.12	34,819.12	35,182.36	35,182.36	35,545.60	35,545.60	35,908.84	35,908.84	36,272.08	36,272.08
46,500	34,874.05	34,874.05	35,237.29	35,237.29	35,600.53	35,600.53	35,963.77	35,963.77	36,327.01	36,327.01
46,600	34,928.98	34,928.98	35,292.22	35,292.22	35,655.46	35,655.46	36,018.70	36,018.70	36,381.94	36,381.94
46,700	34,983.91	34,983.91	35,347.15	35,347.15	35,710.39	35,710.39	36,073.63	36,073.63	36,436.87	36,436.87
46,800	35,038.84	35,038.84	35,402.08	35,402.08	35,765.32	35,765.32	36,128.56	36,128.56	36,491.80	36,491.80
46,900	35,093.77	35,093.77	35,457.01	35,457.01	35,820.25	35,820.25	36,183.49	36,183.49	36,546.73	36,546.73
47,000	35,148.70	35,148.70	35,511.94	35,511.94	35,875.18	35,875.18	36,238.42	36,238.42	36,601.66	36,601.66
47,100	35,203.63	35,203.63	35,566.87	35,566.87	35,930.11	35,930.11	36,293.35	36,293.35	36,656.59	36,656.59
47,200	35,258.56	35,258.56	35,621.80	35,621.80	35,985.04	35,985.04	36,348.28	36,348.28	36,711.52	36,711.52
47,300	35,313.49	35,313.49	35,676.73	35,676.73	36,039.97	36,039.97	36,403.21	36,403.21	36,766.45	36,766.45
47,400	35,368.42	35,368.42	35,731.66	35,731.66	36,094.90	36,094.90	36,458.14	36,458.14	36,821.38	36,821.38
47,500	35,423.35	35,423.35	35,786.59	35,786.59	36,149.83	36,149.83	36,513.07	36,513.07	36,876.31	36,876.31
47,600	35,478.28	35,478.28	35,841.52	35,841.52	36,204.76	36,204.76	36,568.00	36,568.00	36,931.24	36,931.24
47,700	35,533.21	35,533.21	35,896.45	35,896.45	36,259.69	36,259.69	36,622.93	36,622.93	36,986.17	36,986.17
47,800	35,587.71	35,587.71	35,950.95	35,950.95	36,314.19	36,314.19	36,677.43	36,677.43	37,040.67	37,040.67
47,900	35,638.51	35,638.51	36,001.75	36,001.75	36,364.99	36,364.99	36,728.23	36,728.23	37,091.47	37,091.47
48,000	35,689.32	35,689.32	36,052.56	36,052.56	36,415.80	36,415.80	36,779.04	36,779.04	37,142.28	37,142.28
48,100	35,740.12	35,740.12	36,103.36	36,103.36	36,466.60	36,466.60	36,829.84	36,829.84	37,193.08	37,193.08
48,200	35,790.92	35,790.92	36,154.16	36,154.16	36,517.40	36,517.40	36,880.64	36,880.64	37,243.88	37,243.88
48,300	35,841.72	35,841.72	36,204.96	36,204.96	36,568.20	36,568.20	36,931.44	36,931.44	37,294.68	37,294.68
48,400	35,892.53	35,892.53	36,255.77	36,255.77	36,619.01	36,619.01	36,982.25	36,982.25	37,345.49	37,345.49
48,500	35,943.33	35,943.33	36,306.57	36,306.57	36,669.81	36,669.81	37,033.05	37,033.05	37,396.29	37,396.29
48,600	35,994.13	35,994.13	36,357.37	36,357.37	36,720.61	36,720.61	37,083.85	37,083.85	37,447.09	37,447.09
48,700	36,044.94	36,044.94	36,408.18	36,408.18	36,771.42	36,771.42	37,134.66	37,134.66	37,497.90	37,497.90
48,800	36,095.74	36,095.74	36,458.98	36,458.98	36,822.22	36,822.22	37,185.46	37,185.46	37,548.70	37,548.70
48,900	36,146.54	36,146.54	36,509.78	36,509.78	36,873.02	36,873.02	37,236.26	37,236.26	37,599.50	37,599.50
49,000	36,197.35	36,197.35	36,560.59	36,560.59	36,923.83	36,923.83	37,287.07	37,287.07	37,650.31	37,650.31
49,100	36,248.15	36,248.15	36,611.39	36,611.39	36,974.63	36,974.63	37,337.87	37,337.87	37,701.11	37,701.11
49,200	36,298.95	36,298.95	36,662.19	36,662.19	37,025.43	37,025.43	37,388.67	37,388.67	37,751.91	37,751.91
49,300	36,349.76	36,349.76	36,713.00	36,713.00	37,076.24	37,076.24	37,439.48	37,439.48	37,802.72	37,802.72
49,400	36,400.56	36,400.56	36,763.80	36,763.80	37,127.04	37,127.04	37,490.28	37,490.28	37,853.52	37,853.52
49,500	36,451.36	36,451.36	36,814.60	36,814.60	37,177.84	37,177.84	37,541.08	37,541.08	37,904.32	37,904.32
49,600	36,502.17	36,502.17	36,865.41	36,865.41	37,228.65	37,228.65	37,591.89	37,591.89	37,955.13	37,955.13
49,700	36,552.97	36,552.97	36,916.21	36,916.21	37,279.45	37,279.45	37,642.69	37,642.69	38,005.93	38,005.93
49,800	36,603.77	36,603.77	36,967.01	36,967.01	37,330.25	37,330.25	37,693.49	37,693.49	38,056.73	38,056.73
49,900	36,654.58	36,654.58	37,017.82	37,017.82	37,381.06	37,381.06	37,744.30	37,744.30	38,107.54	38,107.54
50,000	36,705.38	36,705.38	37,068.62	37,068.62	37,431.86	37,431.86	37,795.10	37,795.10	38,158.34	38,158.34

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)

Worker with dependent spouse

Annual gross income	Number of full age dependents: None		1		2		3		4 or more	
	Number of minor dependents: 0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
50,100	36,756.18	36,756.18	37,119.42	37,119.42	37,482.66	37,482.66	37,845.90	37,845.90	38,209.14	38,209.14
50,200	36,806.99	36,806.99	37,170.23	37,170.23	37,533.47	37,533.47	37,896.71	37,896.71	38,259.95	38,259.95
50,300	36,857.79	36,857.79	37,221.03	37,221.03	37,584.27	37,584.27	37,947.51	37,947.51	38,310.75	38,310.75
50,400	36,908.59	36,908.59	37,271.83	37,271.83	37,635.07	37,635.07	37,998.31	37,998.31	38,361.55	38,361.55
50,500	36,959.39	36,959.39	37,322.63	37,322.63	37,685.87	37,685.87	38,049.11	38,049.11	38,412.35	38,412.35
50,600	37,010.20	37,010.20	37,373.44	37,373.44	37,736.68	37,736.68	38,099.92	38,099.92	38,463.16	38,463.16
50,700	37,061.00	37,061.00	37,424.24	37,424.24	37,787.48	37,787.48	38,150.72	38,150.72	38,513.96	38,513.96
50,800	37,111.80	37,111.80	37,475.04	37,475.04	37,838.28	37,838.28	38,201.52	38,201.52	38,564.76	38,564.76
50,900	37,162.61	37,162.61	37,525.85	37,525.85	37,889.09	37,889.09	38,252.33	38,252.33	38,615.57	38,615.57
51,000	37,213.41	37,213.41	37,576.65	37,576.65	37,939.89	37,939.89	38,303.13	38,303.13	38,666.37	38,666.37
51,100	37,264.21	37,264.21	37,627.45	37,627.45	37,990.69	37,990.69	38,353.93	38,353.93	38,717.17	38,717.17
51,200	37,315.02	37,315.02	37,678.26	37,678.26	38,041.50	38,041.50	38,404.74	38,404.74	38,767.98	38,767.98
51,300	37,365.82	37,365.82	37,729.06	37,729.06	38,092.30	38,092.30	38,455.54	38,455.54	38,818.78	38,818.78
51,400	37,416.62	37,416.62	37,779.86	37,779.86	38,143.10	38,143.10	38,506.34	38,506.34	38,869.58	38,869.58
51,500	37,467.43	37,467.43	37,830.67	37,830.67	38,193.91	38,193.91	38,557.15	38,557.15	38,920.39	38,920.39
51,600	37,518.23	37,518.23	37,881.47	37,881.47	38,244.71	38,244.71	38,607.95	38,607.95	38,971.19	38,971.19
51,700	37,569.03	37,569.03	37,932.27	37,932.27	38,295.51	38,295.51	38,658.75	38,658.75	39,021.99	39,021.99
51,800	37,619.84	37,619.84	37,983.08	37,983.08	38,346.32	38,346.32	38,709.56	38,709.56	39,072.80	39,072.80
51,900	37,670.64	37,670.64	38,033.88	38,033.88	38,397.12	38,397.12	38,760.36	38,760.36	39,123.60	39,123.60
52,000	37,721.44	37,721.44	38,084.68	38,084.68	38,447.92	38,447.92	38,811.16	38,811.16	39,174.40	39,174.40
52,100	37,772.25	37,772.25	38,135.49	38,135.49	38,498.73	38,498.73	38,861.97	38,861.97	39,225.21	39,225.21
52,200	37,823.05	37,823.05	38,186.29	38,186.29	38,549.53	38,549.53	38,912.77	38,912.77	39,276.01	39,276.01
52,300	37,873.85	37,873.85	38,237.09	38,237.09	38,600.33	38,600.33	38,963.57	38,963.57	39,326.81	39,326.81
52,400	37,924.66	37,924.66	38,287.90	38,287.90	38,651.14	38,651.14	39,014.38	39,014.38	39,377.62	39,377.62
52,500	37,975.46	37,975.46	38,338.70	38,338.70	38,701.94	38,701.94	39,065.18	39,065.18	39,428.42	39,428.42
52,600	38,026.26	38,026.26	38,389.50	38,389.50	38,752.74	38,752.74	39,115.98	39,115.98	39,479.22	39,479.22
52,700	38,077.07	38,077.07	38,440.31	38,440.31	38,803.55	38,803.55	39,166.79	39,166.79	39,530.03	39,530.03
52,800	38,127.87	38,127.87	38,491.11	38,491.11	38,854.35	38,854.35	39,217.59	39,217.59	39,580.83	39,580.83
52,900	38,178.67	38,178.67	38,541.91	38,541.91	38,905.15	38,905.15	39,268.39	39,268.39	39,631.63	39,631.63
53,000	38,229.47	38,229.47	38,592.71	38,592.71	38,955.95	38,955.95	39,319.19	39,319.19	39,682.43	39,682.43
53,100	38,280.28	38,280.28	38,643.52	38,643.52	39,006.76	39,006.76	39,370.00	39,370.00	39,733.24	39,733.24
53,200	38,332.10	38,332.10	38,695.34	38,695.34	39,058.58	39,058.58	39,421.82	39,421.82	39,785.06	39,785.06
53,300	38,383.93	38,383.93	38,747.17	38,747.17	39,110.41	39,110.41	39,473.65	39,473.65	39,836.89	39,836.89
53,400	38,435.76	38,435.76	38,799.00	38,799.00	39,162.24	39,162.24	39,525.48	39,525.48	39,888.72	39,888.72
53,500	38,487.58	38,487.58	38,850.82	38,850.82	39,214.06	39,214.06	39,577.30	39,577.30	39,940.54	39,940.54
53,600	38,539.41	38,539.41	38,902.65	38,902.65	39,265.89	39,265.89	39,629.13	39,629.13	39,992.37	39,992.37
53,700	38,591.24	38,591.24	38,954.48	38,954.48	39,317.72	39,317.72	39,680.96	39,680.96	40,044.20	40,044.20
53,800	38,643.06	38,643.06	39,006.30	39,006.30	39,369.54	39,369.54	39,732.78	39,732.78	40,096.02	40,096.02
53,900	38,694.89	38,694.89	39,058.13	39,058.13	39,421.37	39,421.37	39,784.61	39,784.61	40,147.85	40,147.85
54,000	38,746.72	38,746.72	39,109.96	39,109.96	39,473.20	39,473.20	39,836.44	39,836.44	40,199.68	40,199.68
54,100	38,798.54	38,798.54	39,161.78	39,161.78	39,525.02	39,525.02	39,888.26	39,888.26	40,251.50	40,251.50
54,200	38,850.37	38,850.37	39,213.61	39,213.61	39,576.85	39,576.85	39,940.09	39,940.09	40,303.33	40,303.33
54,300	38,902.20	38,902.20	39,265.44	39,265.44	39,628.68	39,628.68	39,991.92	39,991.92	40,355.16	40,355.16
54,400	38,954.02	38,954.02	39,317.26	39,317.26	39,680.50	39,680.50	40,043.74	40,043.74	40,406.98	40,406.98
54,500	39,005.85	39,005.85	39,369.09	39,369.09	39,732.33	39,732.33	40,095.57	40,095.57	40,458.81	40,458.81
54,600	39,057.68	39,057.68	39,420.92	39,420.92	39,784.16	39,784.16	40,147.40	40,147.40	40,510.64	40,510.64
54,700	39,109.50	39,109.50	39,472.74	39,472.74	39,835.98	39,835.98	40,199.22	40,199.22	40,562.46	40,562.46
54,800	39,161.33	39,161.33	39,524.57	39,524.57	39,887.81	39,887.81	40,251.05	40,251.05	40,614.29	40,614.29
54,900	39,213.16	39,213.16	39,576.40	39,576.40	39,939.64	39,939.64	40,302.88	40,302.88	40,666.12	40,666.12
55,000	39,264.98	39,264.98	39,628.22	39,628.22	39,991.46	39,991.46	40,354.70	40,354.70	40,717.94	40,717.94

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)

Worker with dependent spouse

Annual gross income	Number of full age dependents: None		1		2		3		4 or more	
	Number of minor dependents: 0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
55,100	39,316.81	39,316.81	39,680.05	39,680.05	40,043.29	40,043.29	40,406.53	40,406.53	40,769.77	40,769.77
55,200	39,368.64	39,368.64	39,731.88	39,731.88	40,095.12	40,095.12	40,458.36	40,458.36	40,821.60	40,821.60
55,300	39,420.46	39,420.46	39,783.70	39,783.70	40,146.94	40,146.94	40,510.18	40,510.18	40,873.42	40,873.42
55,400	39,472.29	39,472.29	39,835.53	39,835.53	40,198.77	40,198.77	40,562.01	40,562.01	40,925.25	40,925.25
55,500	39,524.12	39,524.12	39,887.36	39,887.36	40,250.60	40,250.60	40,613.84	40,613.84	40,977.08	40,977.08
55,600	39,575.94	39,575.94	39,939.18	39,939.18	40,302.42	40,302.42	40,665.66	40,665.66	41,028.90	41,028.90
55,700	39,627.77	39,627.77	39,991.01	39,991.01	40,354.25	40,354.25	40,717.49	40,717.49	41,080.73	41,080.73
55,800	39,679.60	39,679.60	40,042.84	40,042.84	40,406.08	40,406.08	40,769.32	40,769.32	41,132.56	41,132.56
55,900	39,731.42	39,731.42	40,094.66	40,094.66	40,457.90	40,457.90	40,821.14	40,821.14	41,184.38	41,184.38
56,000	39,783.25	39,783.25	40,146.49	40,146.49	40,509.73	40,509.73	40,872.97	40,872.97	41,236.21	41,236.21
56,100	39,835.08	39,835.08	40,198.32	40,198.32	40,561.56	40,561.56	40,924.80	40,924.80	41,288.04	41,288.04
56,200	39,886.90	39,886.90	40,250.14	40,250.14	40,613.38	40,613.38	40,976.62	40,976.62	41,339.86	41,339.86
56,300	39,938.73	39,938.73	40,301.97	40,301.97	40,665.21	40,665.21	41,028.45	41,028.45	41,391.69	41,391.69
56,400	39,990.56	39,990.56	40,353.80	40,353.80	40,717.04	40,717.04	41,080.28	41,080.28	41,443.52	41,443.52
56,500	40,042.38	40,042.38	40,405.62	40,405.62	40,768.86	40,768.86	41,132.10	41,132.10	41,495.34	41,495.34
56,600	40,094.21	40,094.21	40,457.45	40,457.45	40,820.69	40,820.69	41,183.93	41,183.93	41,547.17	41,547.17
56,700	40,146.04	40,146.04	40,509.28	40,509.28	40,872.52	40,872.52	41,235.76	41,235.76	41,599.00	41,599.00
56,800	40,197.86	40,197.86	40,561.10	40,561.10	40,924.34	40,924.34	41,287.58	41,287.58	41,650.82	41,650.82
56,900	40,249.69	40,249.69	40,612.93	40,612.93	40,976.17	40,976.17	41,339.41	41,339.41	41,702.65	41,702.65
57,000	40,301.52	40,301.52	40,664.76	40,664.76	41,028.00	41,028.00	41,391.24	41,391.24	41,754.48	41,754.48
57,100	40,353.34	40,353.34	40,716.58	40,716.58	41,079.82	41,079.82	41,443.06	41,443.06	41,806.30	41,806.30
57,200	40,405.17	40,405.17	40,768.41	40,768.41	41,131.65	41,131.65	41,494.89	41,494.89	41,858.13	41,858.13
57,300	40,457.00	40,457.00	40,820.24	40,820.24	41,183.48	41,183.48	41,546.72	41,546.72	41,909.96	41,909.96
57,400	40,508.82	40,508.82	40,872.06	40,872.06	41,235.30	41,235.30	41,598.54	41,598.54	41,961.78	41,961.78
57,500	40,560.65	40,560.65	40,923.89	40,923.89	41,287.13	41,287.13	41,650.37	41,650.37	42,013.61	42,013.61
57,600	40,616.81	40,616.81	40,980.05	40,980.05	41,343.29	41,343.29	41,706.53	41,706.53	42,069.77	42,069.77
57,700	40,672.98	40,672.98	41,036.22	41,036.22	41,399.46	41,399.46	41,762.70	41,762.70	42,125.94	42,125.94
57,800	40,729.14	40,729.14	41,092.38	41,092.38	41,455.62	41,455.62	41,818.86	41,818.86	42,182.10	42,182.10
57,900	40,785.30	40,785.30	41,148.54	41,148.54	41,511.78	41,511.78	41,875.02	41,875.02	42,238.26	42,238.26
58,000	40,841.46	40,841.46	41,204.70	41,204.70	41,567.94	41,567.94	41,931.18	41,931.18	42,294.42	42,294.42
58,100	40,897.63	40,897.63	41,260.87	41,260.87	41,624.11	41,624.11	41,987.35	41,987.35	42,350.59	42,350.59
58,200	40,953.79	40,953.79	41,317.03	41,317.03	41,680.27	41,680.27	42,043.51	42,043.51	42,406.75	42,406.75
58,300	41,009.95	41,009.95	41,373.19	41,373.19	41,736.43	41,736.43	42,099.67	42,099.67	42,462.91	42,462.91
58,400	41,066.12	41,066.12	41,429.36	41,429.36	41,792.60	41,792.60	42,155.84	42,155.84	42,519.08	42,519.08
58,500	41,122.28	41,122.28	41,485.52	41,485.52	41,848.76	41,848.76	42,212.00	42,212.00	42,575.24	42,575.24
58,600	41,178.44	41,178.44	41,541.68	41,541.68	41,904.92	41,904.92	42,268.16	42,268.16	42,631.40	42,631.40
58,700	41,234.60	41,234.60	41,597.84	41,597.84	41,961.08	41,961.08	42,324.32	42,324.32	42,687.56	42,687.56
58,800	41,290.77	41,290.77	41,654.01	41,654.01	42,017.25	42,017.25	42,380.49	42,380.49	42,743.73	42,743.73
58,900	41,346.93	41,346.93	41,710.17	41,710.17	42,073.41	42,073.41	42,436.65	42,436.65	42,799.89	42,799.89
59,000	41,403.09	41,403.09	41,766.33	41,766.33	42,129.57	42,129.57	42,492.81	42,492.81	42,856.05	42,856.05
59,100	41,459.26	41,459.26	41,822.50	41,822.50	42,185.74	42,185.74	42,548.98	42,548.98	42,912.22	42,912.22
59,200	41,515.42	41,515.42	41,878.66	41,878.66	42,241.90	42,241.90	42,605.14	42,605.14	42,968.38	42,968.38
59,300	41,571.58	41,571.58	41,934.82	41,934.82	42,298.06	42,298.06	42,661.30	42,661.30	43,024.54	43,024.54
59,400	41,627.74	41,627.74	41,990.98	41,990.98	42,354.22	42,354.22	42,717.46	42,717.46	43,080.70	43,080.70
59,500	41,683.91	41,683.91	42,047.15	42,047.15	42,410.39	42,410.39	42,773.63	42,773.63	43,136.87	43,136.87
59,600	41,740.07	41,740.07	42,103.31	42,103.31	42,466.55	42,466.55	42,829.79	42,829.79	43,193.03	43,193.03
59,700	41,796.23	41,796.23	42,159.47	42,159.47	42,522.71	42,522.71	42,885.95	42,885.95	43,249.19	43,249.19
59,800	41,852.40	41,852.40	42,215.64	42,215.64	42,578.88	42,578.88	42,942.12	42,942.12	43,305.36	43,305.36
59,900	41,908.56	41,908.56	42,271.80	42,271.80	42,635.04	42,635.04	42,998.28	42,998.28	43,361.52	43,361.52
60,000	41,964.72	41,964.72	42,327.96	42,327.96	42,691.20	42,691.20	43,054.44	43,054.44	43,417.68	43,417.68

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)

Worker with dependent spouse

Annual gross income	Number of full age dependents: None		1		2		3		4 or more	
	Number of minor dependents: 0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
60,100	42,020.88	42,020.88	42,384.12	42,384.12	42,747.36	42,747.36	43,110.60	43,110.60	43,473.84	43,473.84
60,200	42,077.05	42,077.05	42,440.29	42,440.29	42,803.53	42,803.53	43,166.77	43,166.77	43,530.01	43,530.01
60,300	42,133.21	42,133.21	42,496.45	42,496.45	42,859.69	42,859.69	43,222.93	43,222.93	43,586.17	43,586.17
60,400	42,189.37	42,189.37	42,552.61	42,552.61	42,915.85	42,915.85	43,279.09	43,279.09	43,642.33	43,642.33
60,500	42,245.54	42,245.54	42,608.78	42,608.78	42,972.02	42,972.02	43,335.26	43,335.26	43,698.50	43,698.50
60,600	42,301.70	42,301.70	42,664.94	42,664.94	43,028.18	43,028.18	43,391.42	43,391.42	43,754.66	43,754.66
60,700	42,357.86	42,357.86	42,721.10	42,721.10	43,084.34	43,084.34	43,447.58	43,447.58	43,810.82	43,810.82
60,800	42,414.02	42,414.02	42,777.26	42,777.26	43,140.50	43,140.50	43,503.74	43,503.74	43,866.98	43,866.98
60,900	42,470.19	42,470.19	42,833.43	42,833.43	43,196.67	43,196.67	43,559.91	43,559.91	43,923.15	43,923.15
61,000	42,526.35	42,526.35	42,889.59	42,889.59	43,252.83	43,252.83	43,616.07	43,616.07	43,979.31	43,979.31
61,100	42,582.51	42,582.51	42,945.75	42,945.75	43,308.99	43,308.99	43,672.23	43,672.23	44,035.47	44,035.47
61,200	42,638.67	42,638.67	43,001.91	43,001.91	43,365.15	43,365.15	43,728.39	43,728.39	44,091.63	44,091.63
61,300	42,694.84	42,694.84	43,058.08	43,058.08	43,421.32	43,421.32	43,784.56	43,784.56	44,147.80	44,147.80
61,400	42,751.00	42,751.00	43,114.24	43,114.24	43,477.48	43,477.48	43,840.72	43,840.72	44,203.96	44,203.96
61,500	42,807.16	42,807.16	43,170.40	43,170.40	43,533.64	43,533.64	43,896.88	43,896.88	44,260.12	44,260.12
61,600	42,863.33	42,863.33	43,226.57	43,226.57	43,589.81	43,589.81	43,953.05	43,953.05	44,316.29	44,316.29
61,700	42,919.49	42,919.49	43,282.73	43,282.73	43,645.97	43,645.97	44,009.21	44,009.21	44,372.45	44,372.45
61,800	42,975.65	42,975.65	43,338.89	43,338.89	43,702.13	43,702.13	44,065.37	44,065.37	44,428.61	44,428.61
61,900	43,031.81	43,031.81	43,395.05	43,395.05	43,758.29	43,758.29	44,121.53	44,121.53	44,484.77	44,484.77
62,000	43,087.98	43,087.98	43,451.22	43,451.22	43,814.46	43,814.46	44,177.70	44,177.70	44,540.94	44,540.94
62,100	43,144.14	43,144.14	43,507.38	43,507.38	43,870.62	43,870.62	44,233.86	44,233.86	44,597.10	44,597.10
62,200	43,200.30	43,200.30	43,563.54	43,563.54	43,926.78	43,926.78	44,290.02	44,290.02	44,653.26	44,653.26
62,300	43,256.47	43,256.47	43,619.71	43,619.71	43,982.95	43,982.95	44,346.19	44,346.19	44,709.43	44,709.43
62,400	43,312.63	43,312.63	43,675.87	43,675.87	44,039.11	44,039.11	44,402.35	44,402.35	44,765.59	44,765.59
62,500	43,368.79	43,368.79	43,732.03	43,732.03	44,095.27	44,095.27	44,458.51	44,458.51	44,821.75	44,821.75
62,600	43,424.95	43,424.95	43,788.19	43,788.19	44,151.43	44,151.43	44,514.67	44,514.67	44,877.91	44,877.91
62,700	43,481.12	43,481.12	43,844.36	43,844.36	44,207.60	44,207.60	44,570.84	44,570.84	44,934.08	44,934.08
62,800	43,537.28	43,537.28	43,900.52	43,900.52	44,263.76	44,263.76	44,627.00	44,627.00	44,990.24	44,990.24
62,900	43,593.44	43,593.44	43,956.68	43,956.68	44,319.92	44,319.92	44,683.16	44,683.16	45,046.40	45,046.40
63,000	43,649.61	43,649.61	44,012.85	44,012.85	44,376.09	44,376.09	44,739.33	44,739.33	45,102.57	45,102.57
63,100	43,705.77	43,705.77	44,069.01	44,069.01	44,432.25	44,432.25	44,795.49	44,795.49	45,158.73	45,158.73
63,200	43,761.93	43,761.93	44,125.17	44,125.17	44,488.41	44,488.41	44,851.65	44,851.65	45,214.89	45,214.89
63,300	43,818.09	43,818.09	44,181.33	44,181.33	44,544.57	44,544.57	44,907.81	44,907.81	45,271.05	45,271.05
63,400	43,874.26	43,874.26	44,237.50	44,237.50	44,600.74	44,600.74	44,963.98	44,963.98	45,327.22	45,327.22
63,500	43,930.42	43,930.42	44,293.66	44,293.66	44,656.90	44,656.90	45,020.14	45,020.14	45,383.38	45,383.38
63,600	43,986.58	43,986.58	44,349.82	44,349.82	44,713.06	44,713.06	45,076.30	45,076.30	45,439.54	45,439.54
63,700	44,042.75	44,042.75	44,405.99	44,405.99	44,769.23	44,769.23	45,132.47	45,132.47	45,495.71	45,495.71
63,800	44,098.91	44,098.91	44,462.15	44,462.15	44,825.39	44,825.39	45,188.63	45,188.63	45,551.87	45,551.87
63,900	44,155.07	44,155.07	44,518.31	44,518.31	44,881.55	44,881.55	45,244.79	45,244.79	45,608.03	45,608.03
64,000	44,211.23	44,211.23	44,574.47	44,574.47	44,937.71	44,937.71	45,300.95	45,300.95	45,664.19	45,664.19
64,100	44,267.40	44,267.40	44,630.64	44,630.64	44,993.88	44,993.88	45,357.12	45,357.12	45,720.36	45,720.36
64,200	44,323.56	44,323.56	44,686.80	44,686.80	45,050.04	45,050.04	45,413.28	45,413.28	45,776.52	45,776.52
64,300	44,379.72	44,379.72	44,742.96	44,742.96	45,106.20	45,106.20	45,469.44	45,469.44	45,832.68	45,832.68
64,400	44,435.89	44,435.89	44,799.13	44,799.13	45,162.37	45,162.37	45,525.61	45,525.61	45,888.85	45,888.85
64,500	44,492.05	44,492.05	44,855.29	44,855.29	45,218.53	45,218.53	45,581.77	45,581.77	45,945.01	45,945.01
64,600	44,548.21	44,548.21	44,911.45	44,911.45	45,274.69	45,274.69	45,637.93	45,637.93	46,001.17	46,001.17
64,700	44,604.37	44,604.37	44,967.61	44,967.61	45,330.85	45,330.85	45,694.09	45,694.09	46,057.33	46,057.33
64,800	44,660.54	44,660.54	45,023.78	45,023.78	45,387.02	45,387.02	45,750.26	45,750.26	46,113.50	46,113.50
64,900	44,716.70	44,716.70	45,079.94	45,079.94	45,443.18	45,443.18	45,806.42	45,806.42	46,169.66	46,169.66
65,000	44,772.86	44,772.86	45,136.10	45,136.10	45,499.34	45,499.34	45,862.58	45,862.58	46,225.82	46,225.82

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)

Worker with dependent spouse

Annual gross income	Number of full age dependents: None		1		2		3		4 or more	
	Number of minor dependents: 0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
65,100	44,829.02	44,829.02	45,192.26	45,192.26	45,555.50	45,555.50	45,918.74	45,918.74	46,281.98	46,281.98
65,200	44,885.19	44,885.19	45,248.43	45,248.43	45,611.67	45,611.67	45,974.91	45,974.91	46,338.15	46,338.15
65,300	44,941.35	44,941.35	45,304.59	45,304.59	45,667.83	45,667.83	46,031.07	46,031.07	46,394.31	46,394.31
65,400	44,997.51	44,997.51	45,360.75	45,360.75	45,723.99	45,723.99	46,087.23	46,087.23	46,450.47	46,450.47
65,500	45,053.68	45,053.68	45,416.92	45,416.92	45,780.16	45,780.16	46,143.40	46,143.40	46,506.64	46,506.64
65,600	45,109.84	45,109.84	45,473.08	45,473.08	45,836.32	45,836.32	46,199.56	46,199.56	46,562.80	46,562.80
65,700	45,166.00	45,166.00	45,529.24	45,529.24	45,892.48	45,892.48	46,255.72	46,255.72	46,618.96	46,618.96
65,800	45,222.16	45,222.16	45,585.40	45,585.40	45,948.64	45,948.64	46,311.88	46,311.88	46,675.12	46,675.12
65,900	45,278.33	45,278.33	45,641.57	45,641.57	46,004.81	46,004.81	46,368.05	46,368.05	46,731.29	46,731.29
66,000	45,334.49	45,334.49	45,697.73	45,697.73	46,060.97	46,060.97	46,424.21	46,424.21	46,787.45	46,787.45
66,100	45,390.65	45,390.65	45,753.89	45,753.89	46,117.13	46,117.13	46,480.37	46,480.37	46,843.61	46,843.61
66,200	45,446.82	45,446.82	45,810.06	45,810.06	46,173.30	46,173.30	46,536.54	46,536.54	46,899.78	46,899.78
66,300	45,502.98	45,502.98	45,866.22	45,866.22	46,229.46	46,229.46	46,592.70	46,592.70	46,955.94	46,955.94
66,400	45,559.14	45,559.14	45,922.38	45,922.38	46,285.62	46,285.62	46,648.86	46,648.86	47,012.10	47,012.10
66,500	45,615.30	45,615.30	45,978.54	45,978.54	46,341.78	46,341.78	46,705.02	46,705.02	47,068.26	47,068.26
66,600	45,671.47	45,671.47	46,034.71	46,034.71	46,397.95	46,397.95	46,761.19	46,761.19	47,124.43	47,124.43
66,700	45,727.63	45,727.63	46,090.87	46,090.87	46,454.11	46,454.11	46,817.35	46,817.35	47,180.59	47,180.59
66,800	45,783.79	45,783.79	46,147.03	46,147.03	46,510.27	46,510.27	46,873.51	46,873.51	47,236.75	47,236.75
66,900	45,839.96	45,839.96	46,203.20	46,203.20	46,566.44	46,566.44	46,929.68	46,929.68	47,292.92	47,292.92
67,000	45,896.12	45,896.12	46,259.36	46,259.36	46,622.60	46,622.60	46,985.84	46,985.84	47,349.08	47,349.08
67,100	45,952.28	45,952.28	46,315.52	46,315.52	46,678.76	46,678.76	47,042.00	47,042.00	47,405.24	47,405.24
67,200	46,008.44	46,008.44	46,371.68	46,371.68	46,734.92	46,734.92	47,098.16	47,098.16	47,461.40	47,461.40
67,300	46,064.61	46,064.61	46,427.85	46,427.85	46,791.09	46,791.09	47,154.33	47,154.33	47,517.57	47,517.57
67,400	46,120.77	46,120.77	46,484.01	46,484.01	46,847.25	46,847.25	47,210.49	47,210.49	47,573.73	47,573.73
67,500	46,176.93	46,176.93	46,540.17	46,540.17	46,903.41	46,903.41	47,266.65	47,266.65	47,629.89	47,629.89
67,600	46,233.10	46,233.10	46,596.34	46,596.34	46,959.58	46,959.58	47,322.82	47,322.82	47,686.06	47,686.06
67,700	46,289.26	46,289.26	46,652.50	46,652.50	47,015.74	47,015.74	47,378.98	47,378.98	47,742.22	47,742.22
67,800	46,345.42	46,345.42	46,708.66	46,708.66	47,071.90	47,071.90	47,435.14	47,435.14	47,798.38	47,798.38
67,900	46,401.58	46,401.58	46,764.82	46,764.82	47,128.06	47,128.06	47,491.30	47,491.30	47,854.54	47,854.54
68,000	46,457.75	46,457.75	46,820.99	46,820.99	47,184.23	47,184.23	47,547.47	47,547.47	47,910.71	47,910.71
68,100	46,513.91	46,513.91	46,877.15	46,877.15	47,240.39	47,240.39	47,603.63	47,603.63	47,966.87	47,966.87
68,200	46,570.07	46,570.07	46,933.31	46,933.31	47,296.55	47,296.55	47,659.79	47,659.79	48,023.03	48,023.03
68,300	46,626.24	46,626.24	46,989.48	46,989.48	47,352.72	47,352.72	47,715.96	47,715.96	48,079.20	48,079.20
68,400	46,682.40	46,682.40	47,045.64	47,045.64	47,408.88	47,408.88	47,772.12	47,772.12	48,135.36	48,135.36
68,500	46,738.56	46,738.56	47,101.80	47,101.80	47,465.04	47,465.04	47,828.28	47,828.28	48,191.52	48,191.52
68,600	46,794.72	46,794.72	47,157.96	47,157.96	47,521.20	47,521.20	47,884.44	47,884.44	48,247.68	48,247.68
68,700	46,850.89	46,850.89	47,214.13	47,214.13	47,577.37	47,577.37	47,940.61	47,940.61	48,303.85	48,303.85
68,800	46,907.05	46,907.05	47,270.29	47,270.29	47,633.53	47,633.53	47,996.77	47,996.77	48,360.01	48,360.01
68,900	46,963.21	46,963.21	47,326.45	47,326.45	47,689.69	47,689.69	48,052.93	48,052.93	48,416.17	48,416.17
69,000	47,019.38	47,019.38	47,382.62	47,382.62	47,745.86	47,745.86	48,109.10	48,109.10	48,472.34	48,472.34
69,100	47,075.54	47,075.54	47,438.78	47,438.78	47,802.02	47,802.02	48,165.26	48,165.26	48,528.50	48,528.50
69,200	47,131.70	47,131.70	47,494.94	47,494.94	47,858.18	47,858.18	48,221.42	48,221.42	48,584.66	48,584.66
69,300	47,187.86	47,187.86	47,551.10	47,551.10	47,914.34	47,914.34	48,277.58	48,277.58	48,640.82	48,640.82
69,400	47,244.03	47,244.03	47,607.27	47,607.27	47,970.51	47,970.51	48,333.75	48,333.75	48,696.99	48,696.99
69,500	47,300.19	47,300.19	47,663.43	47,663.43	48,026.67	48,026.67	48,389.91	48,389.91	48,753.15	48,753.15
69,600	47,356.35	47,356.35	47,719.59	47,719.59	48,082.83	48,082.83	48,446.07	48,446.07	48,809.31	48,809.31
69,700	47,412.51	47,412.51	47,775.75	47,775.75	48,138.99	48,138.99	48,502.23	48,502.23	48,865.47	48,865.47
69,800	47,468.68	47,468.68	47,831.92	47,831.92	48,195.16	48,195.16	48,558.40	48,558.40	48,921.64	48,921.64
69,900	47,524.84	47,524.84	47,888.08	47,888.08	48,251.32	48,251.32	48,614.56	48,614.56	48,977.80	48,977.80
70,000	47,581.00	47,581.00	47,944.24	47,944.24	48,307.48	48,307.48	48,670.72	48,670.72	49,033.96	49,033.96

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)

Worker with dependent spouse

Annual gross income	Number of full age dependents: None		1		2		3		4 or more	
	Number of minor dependents: 0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
70,100	47,637.17	47,637.17	48,000.41	48,000.41	48,363.65	48,363.65	48,726.89	48,726.89	49,090.13	49,090.13
70,200	47,693.33	47,693.33	48,056.57	48,056.57	48,419.81	48,419.81	48,783.05	48,783.05	49,146.29	49,146.29
70,300	47,749.49	47,749.49	48,112.73	48,112.73	48,475.97	48,475.97	48,839.21	48,839.21	49,202.45	49,202.45
70,400	47,805.65	47,805.65	48,168.89	48,168.89	48,532.13	48,532.13	48,895.37	48,895.37	49,258.61	49,258.61
70,500	47,861.82	47,861.82	48,225.06	48,225.06	48,588.30	48,588.30	48,951.54	48,951.54	49,314.78	49,314.78
70,600	47,917.98	47,917.98	48,281.22	48,281.22	48,644.46	48,644.46	49,007.70	49,007.70	49,370.94	49,370.94
70,700	47,974.14	47,974.14	48,337.38	48,337.38	48,700.62	48,700.62	49,063.86	49,063.86	49,427.10	49,427.10
70,800	48,030.31	48,030.31	48,393.55	48,393.55	48,756.79	48,756.79	49,120.03	49,120.03	49,483.27	49,483.27
70,900	48,086.47	48,086.47	48,449.71	48,449.71	48,812.95	48,812.95	49,176.19	49,176.19	49,539.43	49,539.43
71,000	48,142.63	48,142.63	48,505.87	48,505.87	48,869.11	48,869.11	49,232.35	49,232.35	49,595.59	49,595.59
71,100	48,198.79	48,198.79	48,562.03	48,562.03	48,925.27	48,925.27	49,288.51	49,288.51	49,651.75	49,651.75
71,200	48,254.96	48,254.96	48,618.20	48,618.20	48,981.44	48,981.44	49,344.68	49,344.68	49,707.92	49,707.92
71,300	48,311.12	48,311.12	48,674.36	48,674.36	49,037.60	49,037.60	49,400.84	49,400.84	49,764.08	49,764.08
71,400	48,367.28	48,367.28	48,730.52	48,730.52	49,093.76	49,093.76	49,457.00	49,457.00	49,820.24	49,820.24
71,500	48,423.45	48,423.45	48,786.69	48,786.69	49,149.93	49,149.93	49,513.17	49,513.17	49,876.41	49,876.41
71,600	48,479.61	48,479.61	48,842.85	48,842.85	49,206.09	49,206.09	49,569.33	49,569.33	49,932.57	49,932.57
71,700	48,535.77	48,535.77	48,899.01	48,899.01	49,262.25	49,262.25	49,625.49	49,625.49	49,988.73	49,988.73
71,800	48,591.93	48,591.93	48,955.17	48,955.17	49,318.41	49,318.41	49,681.65	49,681.65	50,044.89	50,044.89
71,900	48,648.10	48,648.10	49,011.34	49,011.34	49,374.58	49,374.58	49,737.82	49,737.82	50,101.06	50,101.06
72,000	48,704.26	48,704.26	49,067.50	49,067.50	49,430.74	49,430.74	49,793.98	49,793.98	50,157.22	50,157.22
72,100	48,760.42	48,760.42	49,123.66	49,123.66	49,486.90	49,486.90	49,850.14	49,850.14	50,213.38	50,213.38
72,200	48,816.59	48,816.59	49,179.83	49,179.83	49,543.07	49,543.07	49,906.31	49,906.31	50,269.55	50,269.55
72,300	48,872.75	48,872.75	49,235.99	49,235.99	49,599.23	49,599.23	49,962.47	49,962.47	50,325.71	50,325.71
72,400	48,928.91	48,928.91	49,292.15	49,292.15	49,655.39	49,655.39	50,018.63	50,018.63	50,381.87	50,381.87
72,500	48,985.07	48,985.07	49,348.31	49,348.31	49,711.55	49,711.55	50,074.79	50,074.79	50,438.03	50,438.03
72,600	49,041.24	49,041.24	49,404.48	49,404.48	49,767.72	49,767.72	50,130.96	50,130.96	50,494.20	50,494.20
72,700	49,097.40	49,097.40	49,460.64	49,460.64	49,823.88	49,823.88	50,187.12	50,187.12	50,550.36	50,550.36
72,800	49,153.56	49,153.56	49,516.80	49,516.80	49,880.04	49,880.04	50,243.28	50,243.28	50,606.52	50,606.52
72,900	49,209.73	49,209.73	49,572.97	49,572.97	49,936.21	49,936.21	50,299.45	50,299.45	50,662.69	50,662.69
73,000	49,265.89	49,265.89	49,629.13	49,629.13	49,992.37	49,992.37	50,355.61	50,355.61	50,718.85	50,718.85
73,100	49,322.05	49,322.05	49,685.29	49,685.29	50,048.53	50,048.53	50,411.77	50,411.77	50,775.01	50,775.01
73,200	49,378.21	49,378.21	49,741.45	49,741.45	50,104.69	50,104.69	50,467.93	50,467.93	50,831.17	50,831.17
73,300	49,434.38	49,434.38	49,797.62	49,797.62	50,160.86	50,160.86	50,524.10	50,524.10	50,887.34	50,887.34
73,400	49,490.54	49,490.54	49,853.78	49,853.78	50,217.02	50,217.02	50,580.26	50,580.26	50,943.50	50,943.50
73,500	49,546.70	49,546.70	49,909.94	49,909.94	50,273.18	50,273.18	50,636.42	50,636.42	50,999.66	50,999.66
73,600	49,602.86	49,602.86	49,966.10	49,966.10	50,329.34	50,329.34	50,692.58	50,692.58	51,055.82	51,055.82
73,700	49,659.03	49,659.03	50,022.27	50,022.27	50,385.51	50,385.51	50,748.75	50,748.75	51,111.99	51,111.99
73,800	49,715.19	49,715.19	50,078.43	50,078.43	50,441.67	50,441.67	50,804.91	50,804.91	51,168.15	51,168.15
73,900	49,771.35	49,771.35	50,134.59	50,134.59	50,497.83	50,497.83	50,861.07	50,861.07	51,224.31	51,224.31
74,000	49,827.52	49,827.52	50,190.76	50,190.76	50,554.00	50,554.00	50,917.24	50,917.24	51,280.48	51,280.48
74,100	49,883.68	49,883.68	50,246.92	50,246.92	50,610.16	50,610.16	50,973.40	50,973.40	51,336.64	51,336.64
74,200	49,939.84	49,939.84	50,303.08	50,303.08	50,666.32	50,666.32	51,029.56	51,029.56	51,392.80	51,392.80
74,300	49,996.00	49,996.00	50,359.24	50,359.24	50,722.48	50,722.48	51,085.72	51,085.72	51,448.96	51,448.96
74,400	50,052.17	50,052.17	50,415.41	50,415.41	50,778.65	50,778.65	51,141.89	51,141.89	51,505.13	51,505.13
74,500	50,108.33	50,108.33	50,471.57	50,471.57	50,834.81	50,834.81	51,198.05	51,198.05	51,561.29	51,561.29
74,600	50,164.49	50,164.49	50,527.73	50,527.73	50,890.97	50,890.97	51,254.21	51,254.21	51,617.45	51,617.45
74,700	50,220.66	50,220.66	50,583.90	50,583.90	50,947.14	50,947.14	51,310.38	51,310.38	51,673.62	51,673.62
74,800	50,276.82	50,276.82	50,640.06	50,640.06	51,003.30	51,003.30	51,366.54	51,366.54	51,729.78	51,729.78
74,900	50,332.98	50,332.98	50,696.22	50,696.22	51,059.46	51,059.46	51,422.70	51,422.70	51,785.94	51,785.94
75,000	50,389.14	50,389.14	50,752.38	50,752.38	51,115.62	51,115.62	51,478.86	51,478.86	51,842.10	51,842.10

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)

Worker with dependent spouse

Annual gross income	Number of full age dependents: None		1		2		3		4 or more	
	Number of minor dependents: 0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
75,100	50,445.31	50,445.31	50,808.55	50,808.55	51,171.79	51,171.79	51,535.03	51,535.03	51,898.27	51,898.27
75,200	50,501.47	50,501.47	50,864.71	50,864.71	51,227.95	51,227.95	51,591.19	51,591.19	51,954.43	51,954.43
75,300	50,557.63	50,557.63	50,920.87	50,920.87	51,284.11	51,284.11	51,647.35	51,647.35	52,010.59	52,010.59
75,400	50,613.80	50,613.80	50,977.04	50,977.04	51,340.28	51,340.28	51,703.52	51,703.52	52,066.76	52,066.76
75,500	50,669.96	50,669.96	51,033.20	51,033.20	51,396.44	51,396.44	51,759.68	51,759.68	52,122.92	52,122.92
75,600	50,726.12	50,726.12	51,089.36	51,089.36	51,452.60	51,452.60	51,815.84	51,815.84	52,179.08	52,179.08
75,700	50,782.28	50,782.28	51,145.52	51,145.52	51,508.76	51,508.76	51,872.00	51,872.00	52,235.24	52,235.24
75,800	50,838.45	50,838.45	51,201.69	51,201.69	51,564.93	51,564.93	51,928.17	51,928.17	52,291.41	52,291.41
75,900	50,894.61	50,894.61	51,257.85	51,257.85	51,621.09	51,621.09	51,984.33	51,984.33	52,347.57	52,347.57
76,000	50,950.77	50,950.77	51,314.01	51,314.01	51,677.25	51,677.25	52,040.49	52,040.49	52,403.73	52,403.73
76,100	51,006.94	51,006.94	51,370.18	51,370.18	51,733.42	51,733.42	52,096.66	52,096.66	52,459.90	52,459.90
76,200	51,063.10	51,063.10	51,426.34	51,426.34	51,789.58	51,789.58	52,152.82	52,152.82	52,516.06	52,516.06
76,300	51,119.26	51,119.26	51,482.50	51,482.50	51,845.74	51,845.74	52,208.98	52,208.98	52,572.22	52,572.22
76,400	51,175.42	51,175.42	51,538.66	51,538.66	51,901.90	51,901.90	52,265.14	52,265.14	52,628.38	52,628.38
76,500	51,231.59	51,231.59	51,594.83	51,594.83	51,958.07	51,958.07	52,321.31	52,321.31	52,684.55	52,684.55

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)

Worker with non-dependent spouse

Annual gross income	Number of full age dependents: None		1		2		3		4 or more	
	Number of minor dependents: 0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
100	88.34	88.34	88.34	88.34	88.34	88.34	88.34	88.34	88.34	88.34
200	176.67	176.67	176.67	176.67	176.67	176.67	176.67	176.67	176.67	176.67
300	265.01	265.01	265.01	265.01	265.01	265.01	265.01	265.01	265.01	265.01
400	353.35	353.35	353.35	353.35	353.35	353.35	353.35	353.35	353.35	353.35
500	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68
600	530.02	530.02	530.02	530.02	530.02	530.02	530.02	530.02	530.02	530.02
700	618.36	618.36	618.36	618.36	618.36	618.36	618.36	618.36	618.36	618.36
800	706.69	706.69	706.69	706.69	706.69	706.69	706.69	706.69	706.69	706.69
900	795.03	795.03	795.03	795.03	795.03	795.03	795.03	795.03	795.03	795.03
1,000	883.37	883.37	883.37	883.37	883.37	883.37	883.37	883.37	883.37	883.37
1,100	971.70	971.70	971.70	971.70	971.70	971.70	971.70	971.70	971.70	971.70
1,200	1,060.04	1,060.04	1,060.04	1,060.04	1,060.04	1,060.04	1,060.04	1,060.04	1,060.04	1,060.04
1,300	1,148.38	1,148.38	1,148.38	1,148.38	1,148.38	1,148.38	1,148.38	1,148.38	1,148.38	1,148.38
1,400	1,236.72	1,236.72	1,236.72	1,236.72	1,236.72	1,236.72	1,236.72	1,236.72	1,236.72	1,236.72
1,500	1,325.05	1,325.05	1,325.05	1,325.05	1,325.05	1,325.05	1,325.05	1,325.05	1,325.05	1,325.05
1,600	1,413.39	1,413.39	1,413.39	1,413.39	1,413.39	1,413.39	1,413.39	1,413.39	1,413.39	1,413.39
1,700	1,501.73	1,501.73	1,501.73	1,501.73	1,501.73	1,501.73	1,501.73	1,501.73	1,501.73	1,501.73
1,800	1,590.06	1,590.06	1,590.06	1,590.06	1,590.06	1,590.06	1,590.06	1,590.06	1,590.06	1,590.06
1,900	1,678.40	1,678.40	1,678.40	1,678.40	1,678.40	1,678.40	1,678.40	1,678.40	1,678.40	1,678.40
2,000	1,766.74	1,766.74	1,766.74	1,766.74	1,766.74	1,766.74	1,766.74	1,766.74	1,766.74	1,766.74
2,100	1,855.07	1,855.07	1,855.07	1,855.07	1,855.07	1,855.07	1,855.07	1,855.07	1,855.07	1,855.07
2,200	1,943.41	1,943.41	1,943.41	1,943.41	1,943.41	1,943.41	1,943.41	1,943.41	1,943.41	1,943.41
2,300	2,031.75	2,031.75	2,031.75	2,031.75	2,031.75	2,031.75	2,031.75	2,031.75	2,031.75	2,031.75
2,400	2,120.08	2,120.08	2,120.08	2,120.08	2,120.08	2,120.08	2,120.08	2,120.08	2,120.08	2,120.08
2,500	2,208.42	2,208.42	2,208.42	2,208.42	2,208.42	2,208.42	2,208.42	2,208.42	2,208.42	2,208.42
2,600	2,296.76	2,296.76	2,296.76	2,296.76	2,296.76	2,296.76	2,296.76	2,296.76	2,296.76	2,296.76
2,700	2,385.09	2,385.09	2,385.09	2,385.09	2,385.09	2,385.09	2,385.09	2,385.09	2,385.09	2,385.09
2,800	2,473.43	2,473.43	2,473.43	2,473.43	2,473.43	2,473.43	2,473.43	2,473.43	2,473.43	2,473.43
2,900	2,561.77	2,561.77	2,561.77	2,561.77	2,561.77	2,561.77	2,561.77	2,561.77	2,561.77	2,561.77
3,000	2,650.10	2,650.10	2,650.10	2,650.10	2,650.10	2,650.10	2,650.10	2,650.10	2,650.10	2,650.10
3,100	2,738.44	2,738.44	2,738.44	2,738.44	2,738.44	2,738.44	2,738.44	2,738.44	2,738.44	2,738.44
3,200	2,826.78	2,826.78	2,826.78	2,826.78	2,826.78	2,826.78	2,826.78	2,826.78	2,826.78	2,826.78
3,300	2,915.11	2,915.11	2,915.11	2,915.11	2,915.11	2,915.11	2,915.11	2,915.11	2,915.11	2,915.11
3,400	3,003.45	3,003.45	3,003.45	3,003.45	3,003.45	3,003.45	3,003.45	3,003.45	3,003.45	3,003.45
3,500	3,091.79	3,091.79	3,091.79	3,091.79	3,091.79	3,091.79	3,091.79	3,091.79	3,091.79	3,091.79
3,600	3,175.13	3,175.13	3,175.13	3,175.13	3,175.13	3,175.13	3,175.13	3,175.13	3,175.13	3,175.13
3,700	3,258.47	3,258.47	3,258.47	3,258.47	3,258.47	3,258.47	3,258.47	3,258.47	3,258.47	3,258.47
3,800	3,341.81	3,341.81	3,341.81	3,341.81	3,341.81	3,341.81	3,341.81	3,341.81	3,341.81	3,341.81
3,900	3,425.16	3,425.16	3,425.16	3,425.16	3,425.16	3,425.16	3,425.16	3,425.16	3,425.16	3,425.16
4,000	3,508.50	3,508.50	3,508.50	3,508.50	3,508.50	3,508.50	3,508.50	3,508.50	3,508.50	3,508.50
4,100	3,591.84	3,591.84	3,591.84	3,591.84	3,591.84	3,591.84	3,591.84	3,591.84	3,591.84	3,591.84
4,200	3,675.18	3,675.18	3,675.18	3,675.18	3,675.18	3,675.18	3,675.18	3,675.18	3,675.18	3,675.18
4,300	3,758.52	3,758.52	3,758.52	3,758.52	3,758.52	3,758.52	3,758.52	3,758.52	3,758.52	3,758.52
4,400	3,841.86	3,841.86	3,841.86	3,841.86	3,841.86	3,841.86	3,841.86	3,841.86	3,841.86	3,841.86
4,500	3,925.21	3,925.21	3,925.21	3,925.21	3,925.21	3,925.21	3,925.21	3,925.21	3,925.21	3,925.21
4,600	4,008.55	4,008.55	4,008.55	4,008.55	4,008.55	4,008.55	4,008.55	4,008.55	4,008.55	4,008.55
4,700	4,091.89	4,091.89	4,091.89	4,091.89	4,091.89	4,091.89	4,091.89	4,091.89	4,091.89	4,091.89
4,800	4,175.23	4,175.23	4,175.23	4,175.23	4,175.23	4,175.23	4,175.23	4,175.23	4,175.23	4,175.23
4,900	4,258.57	4,258.57	4,258.57	4,258.57	4,258.57	4,258.57	4,258.57	4,258.57	4,258.57	4,258.57
5,000	4,341.92	4,341.92	4,341.92	4,341.92	4,341.92	4,341.92	4,341.92	4,341.92	4,341.92	4,341.92

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)
Worker with non-dependent spouse
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
5,100	4,425.26	4,425.26	4,425.26	4,425.26	4,425.26	4,425.26	4,425.26	4,425.26	4,425.26	4,425.26
5,200	4,508.60	4,508.60	4,508.60	4,508.60	4,508.60	4,508.60	4,508.60	4,508.60	4,508.60	4,508.60
5,300	4,591.94	4,591.94	4,591.94	4,591.94	4,591.94	4,591.94	4,591.94	4,591.94	4,591.94	4,591.94
5,400	4,675.28	4,675.28	4,675.28	4,675.28	4,675.28	4,675.28	4,675.28	4,675.28	4,675.28	4,675.28
5,500	4,758.62	4,758.62	4,758.62	4,758.62	4,758.62	4,758.62	4,758.62	4,758.62	4,758.62	4,758.62
5,600	4,841.97	4,841.97	4,841.97	4,841.97	4,841.97	4,841.97	4,841.97	4,841.97	4,841.97	4,841.97
5,700	4,925.31	4,925.31	4,925.31	4,925.31	4,925.31	4,925.31	4,925.31	4,925.31	4,925.31	4,925.31
5,800	5,008.65	5,008.65	5,008.65	5,008.65	5,008.65	5,008.65	5,008.65	5,008.65	5,008.65	5,008.65
5,900	5,091.99	5,091.99	5,091.99	5,091.99	5,091.99	5,091.99	5,091.99	5,091.99	5,091.99	5,091.99
6,000	5,175.33	5,175.33	5,175.33	5,175.33	5,175.33	5,175.33	5,175.33	5,175.33	5,175.33	5,175.33
6,100	5,258.67	5,258.67	5,258.67	5,258.67	5,258.67	5,258.67	5,258.67	5,258.67	5,258.67	5,258.67
6,200	5,342.02	5,342.02	5,342.02	5,342.02	5,342.02	5,342.02	5,342.02	5,342.02	5,342.02	5,342.02
6,300	5,425.36	5,425.36	5,425.36	5,425.36	5,425.36	5,425.36	5,425.36	5,425.36	5,425.36	5,425.36
6,400	5,508.70	5,508.70	5,508.70	5,508.70	5,508.70	5,508.70	5,508.70	5,508.70	5,508.70	5,508.70
6,500	5,592.04	5,592.04	5,592.04	5,592.04	5,592.04	5,592.04	5,592.04	5,592.04	5,592.04	5,592.04
6,600	5,675.38	5,675.38	5,675.38	5,675.38	5,675.38	5,675.38	5,675.38	5,675.38	5,675.38	5,675.38
6,700	5,758.73	5,758.73	5,758.73	5,758.73	5,758.73	5,758.73	5,758.73	5,758.73	5,758.73	5,758.73
6,800	5,842.07	5,842.07	5,842.07	5,842.07	5,842.07	5,842.07	5,842.07	5,842.07	5,842.07	5,842.07
6,900	5,925.41	5,925.41	5,925.41	5,925.41	5,925.41	5,925.41	5,925.41	5,925.41	5,925.41	5,925.41
7,000	6,008.75	6,008.75	6,008.75	6,008.75	6,008.75	6,008.75	6,008.75	6,008.75	6,008.75	6,008.75
7,100	6,092.09	6,092.09	6,092.09	6,092.09	6,092.09	6,092.09	6,092.09	6,092.09	6,092.09	6,092.09
7,200	6,175.43	6,175.43	6,175.43	6,175.43	6,175.43	6,175.43	6,175.43	6,175.43	6,175.43	6,175.43
7,300	6,258.78	6,258.78	6,258.78	6,258.78	6,258.78	6,258.78	6,258.78	6,258.78	6,258.78	6,258.78
7,400	6,342.12	6,342.12	6,342.12	6,342.12	6,342.12	6,342.12	6,342.12	6,342.12	6,342.12	6,342.12
7,500	6,425.46	6,425.46	6,425.46	6,425.46	6,425.46	6,425.46	6,425.46	6,425.46	6,425.46	6,425.46
7,600	6,508.80	6,508.80	6,508.80	6,508.80	6,508.80	6,508.80	6,508.80	6,508.80	6,508.80	6,508.80
7,700	6,592.14	6,592.14	6,592.14	6,592.14	6,592.14	6,592.14	6,592.14	6,592.14	6,592.14	6,592.14
7,800	6,675.49	6,675.49	6,675.49	6,675.49	6,675.49	6,675.49	6,675.49	6,675.49	6,675.49	6,675.49
7,900	6,758.83	6,758.83	6,758.83	6,758.83	6,758.83	6,758.83	6,758.83	6,758.83	6,758.83	6,758.83
8,000	6,842.17	6,842.17	6,842.17	6,842.17	6,842.17	6,842.17	6,842.17	6,842.17	6,842.17	6,842.17
8,100	6,925.51	6,925.51	6,925.51	6,925.51	6,925.51	6,925.51	6,925.51	6,925.51	6,925.51	6,925.51
8,200	7,008.85	7,008.85	7,008.85	7,008.85	7,008.85	7,008.85	7,008.85	7,008.85	7,008.85	7,008.85
8,300	7,092.19	7,092.19	7,092.19	7,092.19	7,092.19	7,092.19	7,092.19	7,092.19	7,092.19	7,092.19
8,400	7,175.54	7,175.54	7,175.54	7,175.54	7,175.54	7,175.54	7,175.54	7,175.54	7,175.54	7,175.54
8,500	7,258.88	7,258.88	7,258.88	7,258.88	7,258.88	7,258.88	7,258.88	7,258.88	7,258.88	7,258.88
8,600	7,342.22	7,342.22	7,342.22	7,342.22	7,342.22	7,342.22	7,342.22	7,342.22	7,342.22	7,342.22
8,700	7,425.56	7,425.56	7,425.56	7,425.56	7,425.56	7,425.56	7,425.56	7,425.56	7,425.56	7,425.56
8,800	7,508.90	7,508.90	7,508.90	7,508.90	7,508.90	7,508.90	7,508.90	7,508.90	7,508.90	7,508.90
8,900	7,592.25	7,592.25	7,592.25	7,592.25	7,592.25	7,592.25	7,592.25	7,592.25	7,592.25	7,592.25
9,000	7,675.59	7,675.59	7,675.59	7,675.59	7,675.59	7,675.59	7,675.59	7,675.59	7,675.59	7,675.59
9,100	7,758.93	7,758.93	7,758.93	7,758.93	7,758.93	7,758.93	7,758.93	7,758.93	7,758.93	7,758.93
9,200	7,842.27	7,842.27	7,842.27	7,842.27	7,842.27	7,842.27	7,842.27	7,842.27	7,842.27	7,842.27
9,300	7,925.61	7,925.61	7,925.61	7,925.61	7,925.61	7,925.61	7,925.61	7,925.61	7,925.61	7,925.61
9,400	8,008.95	8,008.95	8,008.95	8,008.95	8,008.95	8,008.95	8,008.95	8,008.95	8,008.95	8,008.95
9,500	8,092.30	8,092.30	8,092.30	8,092.30	8,092.30	8,092.30	8,092.30	8,092.30	8,092.30	8,092.30
9,600	8,175.64	8,175.64	8,175.64	8,175.64	8,175.64	8,175.64	8,175.64	8,175.64	8,175.64	8,175.64
9,700	8,258.98	8,258.98	8,258.98	8,258.98	8,258.98	8,258.98	8,258.98	8,258.98	8,258.98	8,258.98
9,800	8,342.32	8,342.32	8,342.32	8,342.32	8,342.32	8,342.32	8,342.32	8,342.32	8,342.32	8,342.32
9,900	8,425.66	8,425.66	8,425.66	8,425.66	8,425.66	8,425.66	8,425.66	8,425.66	8,425.66	8,425.66
10,000	8,509.01	8,509.01	8,509.01	8,509.01	8,509.01	8,509.01	8,509.01	8,509.01	8,509.01	8,509.01

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)

Worker with non-dependent spouse

Annual gross income	Number of full age dependents: None		1		2		3		4 or more	
	Number of minor dependents: 0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
10,100	8,592.35	8,592.35	8,592.35	8,592.35	8,592.35	8,592.35	8,592.35	8,592.35	8,592.35	8,592.35
10,200	8,675.69	8,675.69	8,675.69	8,675.69	8,675.69	8,675.69	8,675.69	8,675.69	8,675.69	8,675.69
10,300	8,759.03	8,759.03	8,759.03	8,759.03	8,759.03	8,759.03	8,759.03	8,759.03	8,759.03	8,759.03
10,400	8,842.37	8,842.37	8,842.37	8,842.37	8,842.37	8,842.37	8,842.37	8,842.37	8,842.37	8,842.37
10,500	8,925.71	8,925.71	8,925.71	8,925.71	8,925.71	8,925.71	8,925.71	8,925.71	8,925.71	8,925.71
10,600	9,009.06	9,009.06	9,009.06	9,009.06	9,009.06	9,009.06	9,009.06	9,009.06	9,009.06	9,009.06
10,700	9,092.40	9,092.40	9,092.40	9,092.40	9,092.40	9,092.40	9,092.40	9,092.40	9,092.40	9,092.40
10,800	9,175.74	9,175.74	9,175.74	9,175.74	9,175.74	9,175.74	9,175.74	9,175.74	9,175.74	9,175.74
10,900	9,259.08	9,259.08	9,259.08	9,259.08	9,259.08	9,259.08	9,259.08	9,259.08	9,259.08	9,259.08
11,000	9,342.42	9,342.42	9,342.42	9,342.42	9,342.42	9,342.42	9,342.42	9,342.42	9,342.42	9,342.42
11,100	9,425.76	9,425.76	9,425.76	9,425.76	9,425.76	9,425.76	9,425.76	9,425.76	9,425.76	9,425.76
11,200	9,509.11	9,509.11	9,509.11	9,509.11	9,509.11	9,509.11	9,509.11	9,509.11	9,509.11	9,509.11
11,300	9,592.45	9,592.45	9,592.45	9,592.45	9,592.45	9,592.45	9,592.45	9,592.45	9,592.45	9,592.45
11,400	9,675.79	9,675.79	9,675.79	9,675.79	9,675.79	9,675.79	9,675.79	9,675.79	9,675.79	9,675.79
11,500	9,759.13	9,759.13	9,759.13	9,759.13	9,759.13	9,759.13	9,759.13	9,759.13	9,759.13	9,759.13
11,600	9,842.47	9,842.47	9,842.47	9,842.47	9,842.47	9,842.47	9,842.47	9,842.47	9,842.47	9,842.47
11,700	9,925.82	9,925.82	9,925.82	9,925.82	9,925.82	9,925.82	9,925.82	9,925.82	9,925.82	9,925.82
11,800	10,009.16	10,009.16	10,009.16	10,009.16	10,009.16	10,009.16	10,009.16	10,009.16	10,009.16	10,009.16
11,900	10,092.50	10,092.50	10,092.50	10,092.50	10,092.50	10,092.50	10,092.50	10,092.50	10,092.50	10,092.50
12,000	10,175.84	10,175.84	10,175.84	10,175.84	10,175.84	10,175.84	10,175.84	10,175.84	10,175.84	10,175.84
12,100	10,259.18	10,259.18	10,259.18	10,259.18	10,259.18	10,259.18	10,259.18	10,259.18	10,259.18	10,259.18
12,200	10,342.52	10,342.52	10,342.52	10,342.52	10,342.52	10,342.52	10,342.52	10,342.52	10,342.52	10,342.52
12,300	10,425.87	10,425.87	10,425.87	10,425.87	10,425.87	10,425.87	10,425.87	10,425.87	10,425.87	10,425.87
12,400	10,509.21	10,509.21	10,509.21	10,509.21	10,509.21	10,509.21	10,509.21	10,509.21	10,509.21	10,509.21
12,500	10,592.55	10,592.55	10,592.55	10,592.55	10,592.55	10,592.55	10,592.55	10,592.55	10,592.55	10,592.55
12,600	10,675.89	10,675.89	10,675.89	10,675.89	10,675.89	10,675.89	10,675.89	10,675.89	10,675.89	10,675.89
12,700	10,759.23	10,759.23	10,759.23	10,759.23	10,759.23	10,759.23	10,759.23	10,759.23	10,759.23	10,759.23
12,800	10,842.58	10,842.58	10,842.58	10,842.58	10,842.58	10,842.58	10,842.58	10,842.58	10,842.58	10,842.58
12,900	10,925.92	10,925.92	10,925.92	10,925.92	10,925.92	10,925.92	10,925.92	10,925.92	10,925.92	10,925.92
13,000	11,009.26	11,009.26	11,009.26	11,009.26	11,009.26	11,009.26	11,009.26	11,009.26	11,009.26	11,009.26
13,100	11,092.60	11,092.60	11,092.60	11,092.60	11,092.60	11,092.60	11,092.60	11,092.60	11,092.60	11,092.60
13,200	11,175.94	11,175.94	11,175.94	11,175.94	11,175.94	11,175.94	11,175.94	11,175.94	11,175.94	11,175.94
13,300	11,259.28	11,259.28	11,259.28	11,259.28	11,259.28	11,259.28	11,259.28	11,259.28	11,259.28	11,259.28
13,400	11,342.63	11,342.63	11,342.63	11,342.63	11,342.63	11,342.63	11,342.63	11,342.63	11,342.63	11,342.63
13,500	11,425.97	11,425.97	11,425.97	11,425.97	11,425.97	11,425.97	11,425.97	11,425.97	11,425.97	11,425.97
13,600	11,509.31	11,509.31	11,509.31	11,509.31	11,509.31	11,509.31	11,509.31	11,509.31	11,509.31	11,509.31
13,700	11,592.65	11,592.65	11,592.65	11,592.65	11,592.65	11,592.65	11,592.65	11,592.65	11,592.65	11,592.65
13,800	11,675.99	11,675.99	11,675.99	11,675.99	11,675.99	11,675.99	11,675.99	11,675.99	11,675.99	11,675.99
13,900	11,759.34	11,759.34	11,759.34	11,759.34	11,759.34	11,759.34	11,759.34	11,759.34	11,759.34	11,759.34
14,000	11,842.68	11,842.68	11,842.68	11,842.68	11,842.68	11,842.68	11,842.68	11,842.68	11,842.68	11,842.68
14,100	11,926.02	11,926.02	11,926.02	11,926.02	11,926.02	11,926.02	11,926.02	11,926.02	11,926.02	11,926.02
14,200	12,006.35	12,006.35	12,006.35	12,006.35	12,006.35	12,006.35	12,006.35	12,006.35	12,006.35	12,006.35
14,300	12,079.25	12,079.25	12,079.25	12,079.25	12,079.25	12,079.25	12,079.25	12,079.25	12,079.25	12,079.25
14,400	12,152.15	12,152.15	12,152.15	12,152.15	12,152.15	12,152.15	12,152.15	12,152.15	12,152.15	12,152.15
14,500	12,225.06	12,225.06	12,225.06	12,225.06	12,225.06	12,225.06	12,225.06	12,225.06	12,225.06	12,225.06
14,600	12,297.96	12,297.96	12,297.96	12,297.96	12,297.96	12,297.96	12,297.96	12,297.96	12,297.96	12,297.96
14,700	12,370.86	12,370.86	12,370.86	12,370.86	12,370.86	12,370.86	12,370.86	12,370.86	12,370.86	12,370.86
14,800	12,443.77	12,443.77	12,443.77	12,443.77	12,443.77	12,443.77	12,443.77	12,443.77	12,443.77	12,443.77
14,900	12,516.67	12,516.67	12,516.67	12,516.67	12,516.67	12,516.67	12,516.67	12,516.67	12,516.67	12,516.67
15,000	12,589.57	12,589.57	12,589.57	12,589.57	12,589.57	12,589.57	12,589.57	12,589.57	12,589.57	12,589.57

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)
Worker with non-dependent spouse
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
15,100	12,662.48	12,662.48	12,662.48	12,662.48	12,662.48	12,662.48	12,662.48	12,662.48	12,662.48	12,662.48
15,200	12,735.38	12,735.38	12,735.38	12,735.38	12,735.38	12,735.38	12,735.38	12,735.38	12,735.38	12,735.38
15,300	12,808.28	12,808.28	12,808.28	12,808.28	12,808.28	12,808.28	12,808.28	12,808.28	12,808.28	12,808.28
15,400	12,881.19	12,881.19	12,881.19	12,881.19	12,881.19	12,881.19	12,881.19	12,881.19	12,881.19	12,881.19
15,500	12,954.09	12,954.09	12,954.09	12,954.09	12,954.09	12,954.09	12,954.09	12,954.09	12,954.09	12,954.09
15,600	13,026.99	13,026.99	13,026.99	13,026.99	13,026.99	13,026.99	13,026.99	13,026.99	13,026.99	13,026.99
15,700	13,099.90	13,099.90	13,099.90	13,099.90	13,099.90	13,099.90	13,099.90	13,099.90	13,099.90	13,099.90
15,800	13,172.80	13,172.80	13,172.80	13,172.80	13,172.80	13,172.80	13,172.80	13,172.80	13,172.80	13,172.80
15,900	13,245.70	13,245.70	13,245.70	13,245.70	13,245.70	13,245.70	13,245.70	13,245.70	13,245.70	13,245.70
16,000	13,318.61	13,318.61	13,318.61	13,318.61	13,318.61	13,318.61	13,318.61	13,318.61	13,318.61	13,318.61
16,100	13,391.51	13,391.51	13,391.51	13,391.51	13,391.51	13,391.51	13,391.51	13,391.51	13,391.51	13,391.51
16,200	13,464.41	13,464.41	13,464.41	13,464.41	13,464.41	13,464.41	13,464.41	13,464.41	13,464.41	13,464.41
16,300	13,536.53	13,536.53	13,537.32	13,537.32	13,537.32	13,537.32	13,537.32	13,537.32	13,537.32	13,537.32
16,400	13,596.77	13,596.77	13,610.22	13,610.22	13,610.22	13,610.22	13,610.22	13,610.22	13,610.22	13,610.22
16,500	13,657.00	13,657.00	13,683.12	13,683.12	13,683.12	13,683.12	13,683.12	13,683.12	13,683.12	13,683.12
16,600	13,717.23	13,717.23	13,756.02	13,756.02	13,756.02	13,756.02	13,756.02	13,756.02	13,756.02	13,756.02
16,700	13,777.47	13,777.47	13,828.93	13,828.93	13,828.93	13,828.93	13,828.93	13,828.93	13,828.93	13,828.93
16,800	13,837.70	13,837.70	13,901.83	13,901.83	13,901.83	13,901.83	13,901.83	13,901.83	13,901.83	13,901.83
16,900	13,897.93	13,897.93	13,974.73	13,974.73	13,974.73	13,974.73	13,974.73	13,974.73	13,974.73	13,974.73
17,000	13,958.17	13,958.17	14,047.64	14,047.64	14,047.64	14,047.64	14,047.64	14,047.64	14,047.64	14,047.64
17,100	14,018.40	14,018.40	14,120.54	14,120.54	14,120.54	14,120.54	14,120.54	14,120.54	14,120.54	14,120.54
17,200	14,078.63	14,078.63	14,193.44	14,193.44	14,193.44	14,193.44	14,193.44	14,193.44	14,193.44	14,193.44
17,300	14,138.87	14,138.87	14,266.35	14,266.35	14,266.35	14,266.35	14,266.35	14,266.35	14,266.35	14,266.35
17,400	14,199.10	14,199.10	14,339.25	14,339.25	14,339.25	14,339.25	14,339.25	14,339.25	14,339.25	14,339.25
17,500	14,259.33	14,259.33	14,412.15	14,412.15	14,412.15	14,412.15	14,412.15	14,412.15	14,412.15	14,412.15
17,600	14,319.57	14,319.57	14,485.06	14,485.06	14,485.06	14,485.06	14,485.06	14,485.06	14,485.06	14,485.06
17,700	14,379.80	14,379.80	14,557.96	14,557.96	14,557.96	14,557.96	14,557.96	14,557.96	14,557.96	14,557.96
17,800	14,440.03	14,440.03	14,630.86	14,630.86	14,630.86	14,630.86	14,630.86	14,630.86	14,630.86	14,630.86
17,900	14,500.27	14,500.27	14,703.77	14,703.77	14,703.77	14,703.77	14,703.77	14,703.77	14,703.77	14,703.77
18,000	14,560.50	14,560.50	14,776.67	14,776.67	14,776.67	14,776.67	14,776.67	14,776.67	14,776.67	14,776.67
18,100	14,620.73	14,620.73	14,849.57	14,849.57	14,849.57	14,849.57	14,849.57	14,849.57	14,849.57	14,849.57
18,200	14,680.97	14,680.97	14,922.48	14,922.48	14,922.48	14,922.48	14,922.48	14,922.48	14,922.48	14,922.48
18,300	14,741.20	14,741.20	14,995.38	14,995.38	14,995.38	14,995.38	14,995.38	14,995.38	14,995.38	14,995.38
18,400	14,801.44	14,801.44	15,068.28	15,068.28	15,068.28	15,068.28	15,068.28	15,068.28	15,068.28	15,068.28
18,500	14,861.67	14,861.67	15,141.19	15,141.19	15,141.19	15,141.19	15,141.19	15,141.19	15,141.19	15,141.19
18,600	14,921.90	14,921.90	15,214.09	15,214.09	15,214.09	15,214.09	15,214.09	15,214.09	15,214.09	15,214.09
18,700	14,982.14	14,982.14	15,286.99	15,286.99	15,286.99	15,286.99	15,286.99	15,286.99	15,286.99	15,286.99
18,800	15,042.37	15,042.37	15,359.90	15,359.90	15,359.90	15,359.90	15,359.90	15,359.90	15,359.90	15,359.90
18,900	15,102.60	15,102.60	15,432.80	15,432.80	15,432.80	15,432.80	15,432.80	15,432.80	15,432.80	15,432.80
19,000	15,162.84	15,162.84	15,505.70	15,505.70	15,505.70	15,505.70	15,505.70	15,505.70	15,505.70	15,505.70
19,100	15,223.07	15,223.07	15,578.61	15,578.61	15,578.61	15,578.61	15,578.61	15,578.61	15,578.61	15,578.61
19,200	15,283.30	15,283.30	15,646.54	15,646.54	15,651.51	15,651.51	15,651.51	15,651.51	15,651.51	15,651.51
19,300	15,343.54	15,343.54	15,706.78	15,706.78	15,724.41	15,724.41	15,724.41	15,724.41	15,724.41	15,724.41
19,400	15,403.77	15,403.77	15,767.01	15,767.01	15,797.32	15,797.32	15,797.32	15,797.32	15,797.32	15,797.32
19,500	15,464.00	15,464.00	15,827.24	15,827.24	15,870.22	15,870.22	15,870.22	15,870.22	15,870.22	15,870.22
19,600	15,523.43	15,523.43	15,886.67	15,886.67	15,943.12	15,943.12	15,943.12	15,943.12	15,943.12	15,943.12
19,700	15,582.85	15,582.85	15,946.09	15,946.09	16,016.03	16,016.03	16,016.03	16,016.03	16,016.03	16,016.03
19,800	15,642.27	15,642.27	16,005.51	16,005.51	16,088.93	16,088.93	16,088.93	16,088.93	16,088.93	16,088.93
19,900	15,701.70	15,701.70	16,064.94	16,064.94	16,161.83	16,161.83	16,161.83	16,161.83	16,161.83	16,161.83
20,000	15,761.12	15,761.12	16,124.36	16,124.36	16,234.73	16,234.73	16,234.73	16,234.73	16,234.73	16,234.73

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)

Worker with non-dependent spouse

Annual gross income	Number of full age dependents: None		1		2		3		4 or more	
	Number of minor dependents: 0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
20,100	15,820.54	15,820.54	16,183.78	16,183.78	16,307.64	16,307.64	16,307.64	16,307.64	16,307.64	16,307.64
20,200	15,879.97	15,879.97	16,243.21	16,243.21	16,380.54	16,380.54	16,380.54	16,380.54	16,380.54	16,380.54
20,300	15,939.39	15,939.39	16,302.63	16,302.63	16,453.44	16,453.44	16,453.44	16,453.44	16,453.44	16,453.44
20,400	15,998.82	15,998.82	16,362.06	16,362.06	16,526.35	16,526.35	16,526.35	16,526.35	16,526.35	16,526.35
20,500	16,058.24	16,058.24	16,421.48	16,421.48	16,599.25	16,599.25	16,599.25	16,599.25	16,599.25	16,599.25
20,600	16,117.66	16,117.66	16,480.90	16,480.90	16,672.15	16,672.15	16,672.15	16,672.15	16,672.15	16,672.15
20,700	16,177.09	16,177.09	16,540.33	16,540.33	16,745.06	16,745.06	16,745.06	16,745.06	16,745.06	16,745.06
20,800	16,236.51	16,236.51	16,599.75	16,599.75	16,817.96	16,817.96	16,817.96	16,817.96	16,817.96	16,817.96
20,900	16,295.93	16,295.93	16,659.17	16,659.17	16,890.86	16,890.86	16,890.86	16,890.86	16,890.86	16,890.86
21,000	16,355.36	16,355.36	16,718.60	16,718.60	16,963.77	16,963.77	16,963.77	16,963.77	16,963.77	16,963.77
21,100	16,414.78	16,414.78	16,778.02	16,778.02	17,036.67	17,036.67	17,036.67	17,036.67	17,036.67	17,036.67
21,200	16,474.20	16,474.20	16,837.44	16,837.44	17,109.57	17,109.57	17,109.57	17,109.57	17,109.57	17,109.57
21,300	16,533.63	16,533.63	16,896.87	16,896.87	17,182.48	17,182.48	17,182.48	17,182.48	17,182.48	17,182.48
21,400	16,593.05	16,593.05	16,956.29	16,956.29	17,255.38	17,255.38	17,255.38	17,255.38	17,255.38	17,255.38
21,500	16,652.47	16,652.47	17,015.71	17,015.71	17,328.28	17,328.28	17,328.28	17,328.28	17,328.28	17,328.28
21,600	16,711.90	16,711.90	17,075.14	17,075.14	17,401.19	17,401.19	17,401.19	17,401.19	17,401.19	17,401.19
21,700	16,771.32	16,771.32	17,134.56	17,134.56	17,474.09	17,474.09	17,474.09	17,474.09	17,474.09	17,474.09
21,800	16,830.74	16,830.74	17,193.98	17,193.98	17,546.99	17,546.99	17,546.99	17,546.99	17,546.99	17,546.99
21,900	16,890.17	16,890.17	17,253.41	17,253.41	17,616.65	17,616.65	17,619.90	17,619.90	17,619.90	17,619.90
22,000	16,949.59	16,949.59	17,312.83	17,312.83	17,676.07	17,676.07	17,692.80	17,692.80	17,692.80	17,692.80
22,100	17,009.01	17,009.01	17,372.25	17,372.25	17,735.49	17,735.49	17,765.70	17,765.70	17,765.70	17,765.70
22,200	17,068.44	17,068.44	17,431.68	17,431.68	17,794.92	17,794.92	17,838.61	17,838.61	17,838.61	17,838.61
22,300	17,127.86	17,127.86	17,491.10	17,491.10	17,854.34	17,854.34	17,911.51	17,911.51	17,911.51	17,911.51
22,400	17,187.28	17,187.28	17,550.52	17,550.52	17,913.76	17,913.76	17,984.41	17,984.41	17,984.41	17,984.41
22,500	17,246.71	17,246.71	17,609.95	17,609.95	17,973.19	17,973.19	18,057.32	18,057.32	18,057.32	18,057.32
22,600	17,306.13	17,306.13	17,669.37	17,669.37	18,032.61	18,032.61	18,130.22	18,130.22	18,130.22	18,130.22
22,700	17,365.56	17,365.56	17,728.80	17,728.80	18,092.04	18,092.04	18,203.12	18,203.12	18,203.12	18,203.12
22,800	17,424.98	17,424.98	17,788.22	17,788.22	18,151.46	18,151.46	18,276.03	18,276.03	18,276.03	18,276.03
22,900	17,484.40	17,484.40	17,847.64	17,847.64	18,210.88	18,210.88	18,348.93	18,348.93	18,348.93	18,348.93
23,000	17,543.83	17,543.83	17,907.07	17,907.07	18,270.31	18,270.31	18,421.83	18,421.83	18,421.83	18,421.83
23,100	17,603.25	17,603.25	17,966.49	17,966.49	18,329.73	18,329.73	18,494.74	18,494.74	18,494.74	18,494.74
23,200	17,662.67	17,662.67	18,025.91	18,025.91	18,389.15	18,389.15	18,567.64	18,567.64	18,567.64	18,567.64
23,300	17,722.10	17,722.10	18,085.34	18,085.34	18,448.58	18,448.58	18,640.54	18,640.54	18,640.54	18,640.54
23,400	17,781.52	17,781.52	18,144.76	18,144.76	18,508.00	18,508.00	18,713.45	18,713.45	18,713.45	18,713.45
23,500	17,840.94	17,840.94	18,204.18	18,204.18	18,567.42	18,567.42	18,786.35	18,786.35	18,786.35	18,786.35
23,600	17,900.37	17,900.37	18,263.61	18,263.61	18,626.85	18,626.85	18,859.25	18,859.25	18,859.25	18,859.25
23,700	17,959.79	17,959.79	18,323.03	18,323.03	18,686.27	18,686.27	18,932.15	18,932.15	18,932.15	18,932.15
23,800	18,019.21	18,019.21	18,382.45	18,382.45	18,745.69	18,745.69	19,005.06	19,005.06	19,005.06	19,005.06
23,900	18,078.64	18,078.64	18,441.88	18,441.88	18,805.12	18,805.12	19,077.96	19,077.96	19,077.96	19,077.96
24,000	18,138.06	18,138.06	18,501.30	18,501.30	18,864.54	18,864.54	19,150.86	19,150.86	19,150.86	19,150.86
24,100	18,197.48	18,197.48	18,560.72	18,560.72	18,923.96	18,923.96	19,223.77	19,223.77	19,223.77	19,223.77
24,200	18,256.91	18,256.91	18,620.15	18,620.15	18,983.39	18,983.39	19,296.67	19,296.67	19,296.67	19,296.67
24,300	18,316.33	18,316.33	18,679.57	18,679.57	19,042.81	19,042.81	19,369.57	19,369.57	19,369.57	19,369.57
24,400	18,375.75	18,375.75	18,738.99	18,738.99	19,102.23	19,102.23	19,442.48	19,442.48	19,442.48	19,442.48
24,500	18,435.18	18,435.18	18,798.42	18,798.42	19,161.66	19,161.66	19,515.38	19,515.38	19,515.38	19,515.38
24,600	18,494.60	18,494.60	18,857.84	18,857.84	19,221.08	19,221.08	19,584.32	19,584.32	19,588.28	19,588.28
24,700	18,554.03	18,554.03	18,917.27	18,917.27	19,280.51	19,280.51	19,643.75	19,643.75	19,661.19	19,661.19
24,800	18,613.45	18,613.45	18,976.69	18,976.69	19,339.93	19,339.93	19,703.17	19,703.17	19,734.09	19,734.09
24,900	18,672.87	18,672.87	19,036.11	19,036.11	19,399.35	19,399.35	19,762.59	19,762.59	19,806.99	19,806.99
25,000	18,732.30	18,732.30	19,095.54	19,095.54	19,458.78	19,458.78	19,822.02	19,822.02	19,879.90	19,879.90

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)
Worker with non-dependent spouse
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
25,100	18,791.72	18,791.72	19,154.96	19,154.96	19,518.20	19,518.20	19,881.44	19,881.44	19,952.80	19,952.80
25,200	18,851.14	18,851.14	19,214.38	19,214.38	19,577.62	19,577.62	19,940.86	19,940.86	20,025.70	20,025.70
25,300	18,910.57	18,910.57	19,273.81	19,273.81	19,637.05	19,637.05	20,000.29	20,000.29	20,098.61	20,098.61
25,400	18,969.99	18,969.99	19,333.23	19,333.23	19,696.47	19,696.47	20,059.71	20,059.71	20,171.51	20,171.51
25,500	19,029.41	19,029.41	19,392.65	19,392.65	19,755.89	19,755.89	20,119.13	20,119.13	20,244.41	20,244.41
25,600	19,088.84	19,088.84	19,452.08	19,452.08	19,815.32	19,815.32	20,178.56	20,178.56	20,317.32	20,317.32
25,700	19,148.26	19,148.26	19,511.50	19,511.50	19,874.74	19,874.74	20,237.98	20,237.98	20,390.22	20,390.22
25,800	19,207.68	19,207.68	19,570.92	19,570.92	19,934.16	19,934.16	20,297.40	20,297.40	20,463.12	20,463.12
25,900	19,267.11	19,267.11	19,630.35	19,630.35	19,993.59	19,993.59	20,356.83	20,356.83	20,536.03	20,536.03
26,000	19,326.53	19,326.53	19,689.77	19,689.77	20,053.01	20,053.01	20,416.25	20,416.25	20,608.93	20,608.93
26,100	19,385.95	19,385.95	19,749.19	19,749.19	20,112.43	20,112.43	20,475.67	20,475.67	20,681.83	20,681.83
26,200	19,445.38	19,445.38	19,808.62	19,808.62	20,171.86	20,171.86	20,535.10	20,535.10	20,754.74	20,754.74
26,300	19,504.80	19,504.80	19,868.04	19,868.04	20,231.28	20,231.28	20,594.52	20,594.52	20,827.64	20,827.64
26,400	19,564.22	19,564.22	19,927.46	19,927.46	20,290.70	20,290.70	20,653.94	20,653.94	20,900.54	20,900.54
26,500	19,623.65	19,623.65	19,986.89	19,986.89	20,350.13	20,350.13	20,713.37	20,713.37	20,973.45	20,973.45
26,600	19,683.07	19,683.07	20,046.31	20,046.31	20,409.55	20,409.55	20,772.79	20,772.79	21,046.35	21,046.35
26,700	19,742.49	19,742.49	20,105.73	20,105.73	20,468.97	20,468.97	20,832.21	20,832.21	21,119.25	21,119.25
26,800	19,801.92	19,801.92	20,165.16	20,165.16	20,528.40	20,528.40	20,891.64	20,891.64	21,192.16	21,192.16
26,900	19,861.34	19,861.34	20,224.58	20,224.58	20,587.82	20,587.82	20,951.06	20,951.06	21,265.06	21,265.06
27,000	19,920.77	19,920.77	20,284.01	20,284.01	20,647.25	20,647.25	21,010.49	21,010.49	21,337.96	21,337.96
27,100	19,980.19	19,980.19	20,343.43	20,343.43	20,706.67	20,706.67	21,069.91	21,069.91	21,410.86	21,410.86
27,200	20,039.61	20,039.61	20,402.85	20,402.85	20,766.09	20,766.09	21,129.33	21,129.33	21,483.77	21,483.77
27,300	20,099.04	20,099.04	20,462.28	20,462.28	20,825.52	20,825.52	21,188.76	21,188.76	21,552.00	21,552.00
27,400	20,158.46	20,158.46	20,521.70	20,521.70	20,884.94	20,884.94	21,248.18	21,248.18	21,611.42	21,611.42
27,500	20,217.88	20,217.88	20,581.12	20,581.12	20,944.36	20,944.36	21,307.60	21,307.60	21,670.84	21,670.84
27,600	20,277.31	20,277.31	20,640.55	20,640.55	21,003.79	21,003.79	21,367.03	21,367.03	21,730.27	21,730.27
27,700	20,336.73	20,336.73	20,699.97	20,699.97	21,063.21	21,063.21	21,426.45	21,426.45	21,789.69	21,789.69
27,800	20,396.15	20,396.15	20,759.39	20,759.39	21,122.63	21,122.63	21,485.87	21,485.87	21,849.11	21,849.11
27,900	20,455.58	20,455.58	20,818.82	20,818.82	21,182.06	21,182.06	21,545.30	21,545.30	21,908.54	21,908.54
28,000	20,515.00	20,515.00	20,878.24	20,878.24	21,241.48	21,241.48	21,604.72	21,604.72	21,967.96	21,967.96
28,100	20,574.42	20,574.42	20,937.66	20,937.66	21,300.90	21,300.90	21,664.14	21,664.14	22,027.38	22,027.38
28,200	20,633.85	20,633.85	20,997.09	20,997.09	21,360.33	21,360.33	21,723.57	21,723.57	22,086.81	22,086.81
28,300	20,693.27	20,693.27	21,056.51	21,056.51	21,419.75	21,419.75	21,782.99	21,782.99	22,146.23	22,146.23
28,400	20,752.69	20,752.69	21,115.93	21,115.93	21,479.17	21,479.17	21,842.41	21,842.41	22,205.65	22,205.65
28,500	20,812.12	20,812.12	21,175.36	21,175.36	21,538.60	21,538.60	21,901.84	21,901.84	22,265.08	22,265.08
28,600	20,871.54	20,871.54	21,234.78	21,234.78	21,598.02	21,598.02	21,961.26	21,961.26	22,324.50	22,324.50
28,700	20,930.96	20,930.96	21,294.20	21,294.20	21,657.44	21,657.44	22,020.68	22,020.68	22,383.92	22,383.92
28,800	20,990.39	20,990.39	21,353.63	21,353.63	21,716.87	21,716.87	22,080.11	22,080.11	22,443.35	22,443.35
28,900	21,049.81	21,049.81	21,413.05	21,413.05	21,776.29	21,776.29	22,139.53	22,139.53	22,502.77	22,502.77
29,000	21,109.24	21,109.24	21,472.48	21,472.48	21,835.72	21,835.72	22,198.96	22,198.96	22,562.20	22,562.20
29,100	21,168.66	21,168.66	21,531.90	21,531.90	21,895.14	21,895.14	22,258.38	22,258.38	22,621.62	22,621.62
29,200	21,228.08	21,228.08	21,591.32	21,591.32	21,954.56	21,954.56	22,317.80	22,317.80	22,681.04	22,681.04
29,300	21,287.51	21,287.51	21,650.75	21,650.75	22,013.99	22,013.99	22,377.23	22,377.23	22,740.47	22,740.47
29,400	21,346.93	21,346.93	21,710.17	21,710.17	22,073.41	22,073.41	22,436.65	22,436.65	22,799.89	22,799.89
29,500	21,406.35	21,406.35	21,769.59	21,769.59	22,132.83	22,132.83	22,496.07	22,496.07	22,859.31	22,859.31
29,600	21,465.78	21,465.78	21,829.02	21,829.02	22,192.26	22,192.26	22,555.50	22,555.50	22,918.74	22,918.74
29,700	21,525.20	21,525.20	21,888.44	21,888.44	22,251.68	22,251.68	22,614.92	22,614.92	22,978.16	22,978.16
29,800	21,584.62	21,584.62	21,947.86	21,947.86	22,311.10	22,311.10	22,674.34	22,674.34	23,037.58	23,037.58
29,900	21,644.05	21,644.05	22,007.29	22,007.29	22,370.53	22,370.53	22,733.77	22,733.77	23,097.01	23,097.01
30,000	21,703.47	21,703.47	22,066.71	22,066.71	22,429.95	22,429.95	22,793.19	22,793.19	23,156.43	23,156.43

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)

Worker with non-dependent spouse

Annual gross income	Number of full age dependents: None		1		2		3		4 or more	
	Number of minor dependents: 0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
30,100	21,762.89	21,762.89	22,126.13	22,126.13	22,489.37	22,489.37	22,852.61	22,852.61	23,215.85	23,215.85
30,200	21,822.32	21,822.32	22,185.56	22,185.56	22,548.80	22,548.80	22,912.04	22,912.04	23,275.28	23,275.28
30,300	21,881.74	21,881.74	22,244.98	22,244.98	22,608.22	22,608.22	22,971.46	22,971.46	23,334.70	23,334.70
30,400	21,941.16	21,941.16	22,304.40	22,304.40	22,667.64	22,667.64	23,030.88	23,030.88	23,394.12	23,394.12
30,500	22,000.59	22,000.59	22,363.83	22,363.83	22,727.07	22,727.07	23,090.31	23,090.31	23,453.55	23,453.55
30,600	22,060.01	22,060.01	22,423.25	22,423.25	22,786.49	22,786.49	23,149.73	23,149.73	23,512.97	23,512.97
30,700	22,119.43	22,119.43	22,482.67	22,482.67	22,845.91	22,845.91	23,209.15	23,209.15	23,572.39	23,572.39
30,800	22,178.86	22,178.86	22,542.10	22,542.10	22,905.34	22,905.34	23,268.58	23,268.58	23,631.82	23,631.82
30,900	22,238.28	22,238.28	22,601.52	22,601.52	22,964.76	22,964.76	23,328.00	23,328.00	23,691.24	23,691.24
31,000	22,297.71	22,297.71	22,660.95	22,660.95	23,024.19	23,024.19	23,387.43	23,387.43	23,750.67	23,750.67
31,100	22,357.13	22,357.13	22,720.37	22,720.37	23,083.61	23,083.61	23,446.85	23,446.85	23,810.09	23,810.09
31,200	22,416.55	22,416.55	22,779.79	22,779.79	23,143.03	23,143.03	23,506.27	23,506.27	23,869.51	23,869.51
31,300	22,475.98	22,475.98	22,839.22	22,839.22	23,202.46	23,202.46	23,565.70	23,565.70	23,928.94	23,928.94
31,400	22,535.40	22,535.40	22,898.64	22,898.64	23,261.88	23,261.88	23,625.12	23,625.12	23,988.36	23,988.36
31,500	22,594.82	22,594.82	22,958.06	22,958.06	23,321.30	23,321.30	23,684.54	23,684.54	24,047.78	24,047.78
31,600	22,654.25	22,654.25	23,017.49	23,017.49	23,380.73	23,380.73	23,743.97	23,743.97	24,107.21	24,107.21
31,700	22,713.67	22,713.67	23,076.91	23,076.91	23,440.15	23,440.15	23,803.39	23,803.39	24,166.63	24,166.63
31,800	22,773.09	22,773.09	23,136.33	23,136.33	23,499.57	23,499.57	23,862.81	23,862.81	24,226.05	24,226.05
31,900	22,832.52	22,832.52	23,195.76	23,195.76	23,559.00	23,559.00	23,922.24	23,922.24	24,285.48	24,285.48
32,000	22,891.94	22,891.94	23,255.18	23,255.18	23,618.42	23,618.42	23,981.66	23,981.66	24,344.90	24,344.90
32,100	22,951.36	22,951.36	23,314.60	23,314.60	23,677.84	23,677.84	24,041.08	24,041.08	24,404.32	24,404.32
32,200	23,010.79	23,010.79	23,374.03	23,374.03	23,737.27	23,737.27	24,100.51	24,100.51	24,463.75	24,463.75
32,300	23,070.21	23,070.21	23,433.45	23,433.45	23,796.69	23,796.69	24,159.93	24,159.93	24,523.17	24,523.17
32,400	23,129.63	23,129.63	23,492.87	23,492.87	23,856.11	23,856.11	24,219.35	24,219.35	24,582.59	24,582.59
32,500	23,189.06	23,189.06	23,552.30	23,552.30	23,915.54	23,915.54	24,278.78	24,278.78	24,642.02	24,642.02
32,600	23,248.48	23,248.48	23,611.72	23,611.72	23,974.96	23,974.96	24,338.20	24,338.20	24,701.44	24,701.44
32,700	23,307.90	23,307.90	23,671.14	23,671.14	24,034.38	24,034.38	24,397.62	24,397.62	24,760.86	24,760.86
32,800	23,367.33	23,367.33	23,730.57	23,730.57	24,093.81	24,093.81	24,457.05	24,457.05	24,820.29	24,820.29
32,900	23,426.75	23,426.75	23,789.99	23,789.99	24,153.23	24,153.23	24,516.47	24,516.47	24,879.71	24,879.71
33,000	23,486.17	23,486.17	23,849.41	23,849.41	24,212.65	24,212.65	24,575.89	24,575.89	24,939.13	24,939.13
33,100	23,545.60	23,545.60	23,908.84	23,908.84	24,272.08	24,272.08	24,635.32	24,635.32	24,998.56	24,998.56
33,200	23,605.02	23,605.02	23,968.26	23,968.26	24,331.50	24,331.50	24,694.74	24,694.74	25,057.98	25,057.98
33,300	23,664.45	23,664.45	24,027.69	24,027.69	24,390.93	24,390.93	24,754.17	24,754.17	25,117.41	25,117.41
33,400	23,723.87	23,723.87	24,087.11	24,087.11	24,450.35	24,450.35	24,813.59	24,813.59	25,176.83	25,176.83
33,500	23,783.29	23,783.29	24,146.53	24,146.53	24,509.77	24,509.77	24,873.01	24,873.01	25,236.25	25,236.25
33,600	23,842.72	23,842.72	24,205.96	24,205.96	24,569.20	24,569.20	24,932.44	24,932.44	25,295.68	25,295.68
33,700	23,902.14	23,902.14	24,265.38	24,265.38	24,628.62	24,628.62	24,991.86	24,991.86	25,355.10	25,355.10
33,800	23,961.56	23,961.56	24,324.80	24,324.80	24,688.04	24,688.04	25,051.28	25,051.28	25,414.52	25,414.52
33,900	24,020.99	24,020.99	24,384.23	24,384.23	24,747.47	24,747.47	25,110.71	25,110.71	25,473.95	25,473.95
34,000	24,080.41	24,080.41	24,443.65	24,443.65	24,806.89	24,806.89	25,170.13	25,170.13	25,533.37	25,533.37
34,100	24,139.83	24,139.83	24,503.07	24,503.07	24,866.31	24,866.31	25,229.55	25,229.55	25,592.79	25,592.79
34,200	24,199.26	24,199.26	24,562.50	24,562.50	24,925.74	24,925.74	25,288.98	25,288.98	25,652.22	25,652.22
34,300	24,258.68	24,258.68	24,621.92	24,621.92	24,985.16	24,985.16	25,348.40	25,348.40	25,711.64	25,711.64
34,400	24,318.10	24,318.10	24,681.34	24,681.34	25,044.58	25,044.58	25,407.82	25,407.82	25,771.06	25,771.06
34,500	24,377.53	24,377.53	24,740.77	24,740.77	25,104.01	25,104.01	25,467.25	25,467.25	25,830.49	25,830.49
34,600	24,436.95	24,436.95	24,800.19	24,800.19	25,163.43	25,163.43	25,526.67	25,526.67	25,889.91	25,889.91
34,700	24,496.37	24,496.37	24,859.61	24,859.61	25,222.85	25,222.85	25,586.09	25,586.09	25,949.33	25,949.33
34,800	24,555.80	24,555.80	24,919.04	24,919.04	25,282.28	25,282.28	25,645.52	25,645.52	26,008.76	26,008.76
34,900	24,615.22	24,615.22	24,978.46	24,978.46	25,341.70	25,341.70	25,704.94	25,704.94	26,068.18	26,068.18
35,000	24,674.64	24,674.64	25,037.88	25,037.88	25,401.12	25,401.12	25,764.36	25,764.36	26,127.60	26,127.60

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)
Worker with non-dependent spouse
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
35,100	24,734.07	24,734.07	25,097.31	25,097.31	25,460.55	25,460.55	25,823.79	25,823.79	26,187.03	26,187.03
35,200	24,793.49	24,793.49	25,156.73	25,156.73	25,519.97	25,519.97	25,883.21	25,883.21	26,246.45	26,246.45
35,300	24,852.92	24,852.92	25,216.16	25,216.16	25,579.40	25,579.40	25,942.64	25,942.64	26,305.88	26,305.88
35,400	24,912.34	24,912.34	25,275.58	25,275.58	25,638.82	25,638.82	26,002.06	26,002.06	26,365.30	26,365.30
35,500	24,971.76	24,971.76	25,335.00	25,335.00	25,698.24	25,698.24	26,061.48	26,061.48	26,424.72	26,424.72
35,600	25,031.19	25,031.19	25,394.43	25,394.43	25,757.67	25,757.67	26,120.91	26,120.91	26,484.15	26,484.15
35,700	25,090.61	25,090.61	25,453.85	25,453.85	25,817.09	25,817.09	26,180.33	26,180.33	26,543.57	26,543.57
35,800	25,150.03	25,150.03	25,513.27	25,513.27	25,876.51	25,876.51	26,239.75	26,239.75	26,602.99	26,602.99
35,900	25,209.46	25,209.46	25,572.70	25,572.70	25,935.94	25,935.94	26,299.18	26,299.18	26,662.42	26,662.42
36,000	25,268.88	25,268.88	25,632.12	25,632.12	25,995.36	25,995.36	26,358.60	26,358.60	26,721.84	26,721.84
36,100	25,328.30	25,328.30	25,691.54	25,691.54	26,054.78	26,054.78	26,418.02	26,418.02	26,781.26	26,781.26
36,200	25,387.73	25,387.73	25,750.97	25,750.97	26,114.21	26,114.21	26,477.45	26,477.45	26,840.69	26,840.69
36,300	25,447.15	25,447.15	25,810.39	25,810.39	26,173.63	26,173.63	26,536.87	26,536.87	26,900.11	26,900.11
36,400	25,506.57	25,506.57	25,869.81	25,869.81	26,233.05	26,233.05	26,596.29	26,596.29	26,959.53	26,959.53
36,500	25,566.00	25,566.00	25,929.24	25,929.24	26,292.48	26,292.48	26,655.72	26,655.72	27,018.96	27,018.96
36,600	25,625.42	25,625.42	25,988.66	25,988.66	26,351.90	26,351.90	26,715.14	26,715.14	27,078.38	27,078.38
36,700	25,684.84	25,684.84	26,048.08	26,048.08	26,411.32	26,411.32	26,774.56	26,774.56	27,137.80	27,137.80
36,800	25,744.27	25,744.27	26,107.51	26,107.51	26,470.75	26,470.75	26,833.99	26,833.99	27,197.23	27,197.23
36,900	25,803.69	25,803.69	26,166.93	26,166.93	26,530.17	26,530.17	26,893.41	26,893.41	27,256.65	27,256.65
37,000	25,863.11	25,863.11	26,226.35	26,226.35	26,589.59	26,589.59	26,952.83	26,952.83	27,316.07	27,316.07
37,100	25,922.54	25,922.54	26,285.78	26,285.78	26,649.02	26,649.02	27,012.26	27,012.26	27,375.50	27,375.50
37,200	25,981.96	25,981.96	26,345.20	26,345.20	26,708.44	26,708.44	27,071.68	27,071.68	27,434.92	27,434.92
37,300	26,041.38	26,041.38	26,404.62	26,404.62	26,767.86	26,767.86	27,131.10	27,131.10	27,494.34	27,494.34
37,400	26,100.81	26,100.81	26,464.05	26,464.05	26,827.29	26,827.29	27,190.53	27,190.53	27,553.77	27,553.77
37,500	26,160.23	26,160.23	26,523.47	26,523.47	26,886.71	26,886.71	27,249.95	27,249.95	27,613.19	27,613.19
37,600	26,219.66	26,219.66	26,582.90	26,582.90	26,946.14	26,946.14	27,309.38	27,309.38	27,672.62	27,672.62
37,700	26,279.08	26,279.08	26,642.32	26,642.32	27,005.56	27,005.56	27,368.80	27,368.80	27,732.04	27,732.04
37,800	26,338.50	26,338.50	26,701.74	26,701.74	27,064.98	27,064.98	27,428.22	27,428.22	27,791.46	27,791.46
37,900	26,397.93	26,397.93	26,761.17	26,761.17	27,124.41	27,124.41	27,487.65	27,487.65	27,850.89	27,850.89
38,000	26,457.35	26,457.35	26,820.59	26,820.59	27,183.83	27,183.83	27,547.07	27,547.07	27,910.31	27,910.31
38,100	26,516.77	26,516.77	26,880.01	26,880.01	27,243.25	27,243.25	27,606.49	27,606.49	27,969.73	27,969.73
38,200	26,576.20	26,576.20	26,939.44	26,939.44	27,302.68	27,302.68	27,665.92	27,665.92	28,029.16	28,029.16
38,300	26,635.62	26,635.62	26,998.86	26,998.86	27,362.10	27,362.10	27,725.34	27,725.34	28,088.58	28,088.58
38,400	26,695.04	26,695.04	27,058.28	27,058.28	27,421.52	27,421.52	27,784.76	27,784.76	28,148.00	28,148.00
38,500	26,754.47	26,754.47	27,117.71	27,117.71	27,480.95	27,480.95	27,844.19	27,844.19	28,207.43	28,207.43
38,600	26,813.89	26,813.89	27,177.13	27,177.13	27,540.37	27,540.37	27,903.61	27,903.61	28,266.85	28,266.85
38,700	26,873.31	26,873.31	27,236.55	27,236.55	27,599.79	27,599.79	27,963.03	27,963.03	28,326.27	28,326.27
38,800	26,932.74	26,932.74	27,295.98	27,295.98	27,659.22	27,659.22	28,022.46	28,022.46	28,385.70	28,385.70
38,900	26,992.16	26,992.16	27,355.40	27,355.40	27,718.64	27,718.64	28,081.88	28,081.88	28,445.12	28,445.12
39,000	27,051.58	27,051.58	27,414.82	27,414.82	27,778.06	27,778.06	28,141.30	28,141.30	28,504.54	28,504.54
39,100	27,111.01	27,111.01	27,474.25	27,474.25	27,837.49	27,837.49	28,200.73	28,200.73	28,563.97	28,563.97
39,200	27,170.43	27,170.43	27,533.67	27,533.67	27,896.91	27,896.91	28,260.15	28,260.15	28,623.39	28,623.39
39,300	27,229.85	27,229.85	27,593.09	27,593.09	27,956.33	27,956.33	28,319.57	28,319.57	28,682.81	28,682.81
39,400	27,289.28	27,289.28	27,652.52	27,652.52	28,015.76	28,015.76	28,379.00	28,379.00	28,742.24	28,742.24
39,500	27,348.70	27,348.70	27,711.94	27,711.94	28,075.18	28,075.18	28,438.42	28,438.42	28,801.66	28,801.66
39,600	27,408.13	27,408.13	27,771.37	27,771.37	28,134.61	28,134.61	28,497.85	28,497.85	28,861.09	28,861.09
39,700	27,467.55	27,467.55	27,830.79	27,830.79	28,194.03	28,194.03	28,557.27	28,557.27	28,920.51	28,920.51
39,800	27,526.97	27,526.97	27,890.21	27,890.21	28,253.45	28,253.45	28,616.69	28,616.69	28,979.93	28,979.93
39,900	27,586.40	27,586.40	27,949.64	27,949.64	28,312.88	28,312.88	28,676.12	28,676.12	29,039.36	29,039.36
40,000	27,645.82	27,645.82	28,009.06	28,009.06	28,372.30	28,372.30	28,735.54	28,735.54	29,098.78	29,098.78

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)

Worker with non-dependent spouse

Annual gross income	Number of full age dependents: None		1		2		3		4 or more	
	Number of minor dependents: 0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
40,100	27,705.24	27,705.24	28,068.48	28,068.48	28,431.72	28,431.72	28,794.96	28,794.96	29,158.20	29,158.20
40,200	27,764.67	27,764.67	28,127.91	28,127.91	28,491.15	28,491.15	28,854.39	28,854.39	29,217.63	29,217.63
40,300	27,824.09	27,824.09	28,187.33	28,187.33	28,550.57	28,550.57	28,913.81	28,913.81	29,277.05	29,277.05
40,400	27,883.51	27,883.51	28,246.75	28,246.75	28,609.99	28,609.99	28,973.23	28,973.23	29,336.47	29,336.47
40,500	27,942.94	27,942.94	28,306.18	28,306.18	28,669.42	28,669.42	29,032.66	29,032.66	29,395.90	29,395.90
40,600	28,002.36	28,002.36	28,365.60	28,365.60	28,728.84	28,728.84	29,092.08	29,092.08	29,455.32	29,455.32
40,700	28,061.78	28,061.78	28,425.02	28,425.02	28,788.26	28,788.26	29,151.50	29,151.50	29,514.74	29,514.74
40,800	28,121.21	28,121.21	28,484.45	28,484.45	28,847.69	28,847.69	29,210.93	29,210.93	29,574.17	29,574.17
40,900	28,180.63	28,180.63	28,543.87	28,543.87	28,907.11	28,907.11	29,270.35	29,270.35	29,633.59	29,633.59
41,000	28,240.05	28,240.05	28,603.29	28,603.29	28,966.53	28,966.53	29,329.77	29,329.77	29,693.01	29,693.01
41,100	28,299.48	28,299.48	28,662.72	28,662.72	29,025.96	29,025.96	29,389.20	29,389.20	29,752.44	29,752.44
41,200	28,358.90	28,358.90	28,722.14	28,722.14	29,085.38	29,085.38	29,448.62	29,448.62	29,811.86	29,811.86
41,300	28,418.32	28,418.32	28,781.56	28,781.56	29,144.80	29,144.80	29,508.04	29,508.04	29,871.28	29,871.28
41,400	28,477.75	28,477.75	28,840.99	28,840.99	29,204.23	29,204.23	29,567.47	29,567.47	29,930.71	29,930.71
41,500	28,537.17	28,537.17	28,900.41	28,900.41	29,263.65	29,263.65	29,626.89	29,626.89	29,990.13	29,990.13
41,600	28,596.59	28,596.59	28,959.83	28,959.83	29,323.07	29,323.07	29,686.31	29,686.31	30,049.55	30,049.55
41,700	28,656.02	28,656.02	29,019.26	29,019.26	29,382.50	29,382.50	29,745.74	29,745.74	30,108.98	30,108.98
41,800	28,715.44	28,715.44	29,078.68	29,078.68	29,441.92	29,441.92	29,805.16	29,805.16	30,168.40	30,168.40
41,900	28,774.87	28,774.87	29,138.11	29,138.11	29,501.35	29,501.35	29,864.59	29,864.59	30,227.83	30,227.83
42,000	28,834.29	28,834.29	29,197.53	29,197.53	29,560.77	29,560.77	29,924.01	29,924.01	30,287.25	30,287.25
42,100	28,893.71	28,893.71	29,256.95	29,256.95	29,620.19	29,620.19	29,983.43	29,983.43	30,346.67	30,346.67
42,200	28,953.14	28,953.14	29,316.38	29,316.38	29,679.62	29,679.62	30,042.86	30,042.86	30,406.10	30,406.10
42,300	29,012.56	29,012.56	29,375.80	29,375.80	29,739.04	29,739.04	30,102.28	30,102.28	30,465.52	30,465.52
42,400	29,071.98	29,071.98	29,435.22	29,435.22	29,798.46	29,798.46	30,161.70	30,161.70	30,524.94	30,524.94
42,500	29,131.41	29,131.41	29,494.65	29,494.65	29,857.89	29,857.89	30,221.13	30,221.13	30,584.37	30,584.37
42,600	29,190.83	29,190.83	29,554.07	29,554.07	29,917.31	29,917.31	30,280.55	30,280.55	30,643.79	30,643.79
42,700	29,250.25	29,250.25	29,613.49	29,613.49	29,976.73	29,976.73	30,339.97	30,339.97	30,703.21	30,703.21
42,800	29,309.68	29,309.68	29,672.92	29,672.92	30,036.16	30,036.16	30,399.40	30,399.40	30,762.64	30,762.64
42,900	29,369.10	29,369.10	29,732.34	29,732.34	30,095.58	30,095.58	30,458.82	30,458.82	30,822.06	30,822.06
43,000	29,428.52	29,428.52	29,791.76	29,791.76	30,155.00	30,155.00	30,518.24	30,518.24	30,881.48	30,881.48
43,100	29,487.95	29,487.95	29,851.19	29,851.19	30,214.43	30,214.43	30,577.67	30,577.67	30,940.91	30,940.91
43,200	29,547.37	29,547.37	29,910.61	29,910.61	30,273.85	30,273.85	30,637.09	30,637.09	31,000.33	31,000.33
43,300	29,606.79	29,606.79	29,970.03	29,970.03	30,333.27	30,333.27	30,696.51	30,696.51	31,059.75	31,059.75
43,400	29,666.22	29,666.22	30,029.46	30,029.46	30,392.70	30,392.70	30,755.94	30,755.94	31,119.18	31,119.18
43,500	29,725.64	29,725.64	30,088.88	30,088.88	30,452.12	30,452.12	30,815.36	30,815.36	31,178.60	31,178.60
43,600	29,785.06	29,785.06	30,148.30	30,148.30	30,511.54	30,511.54	30,874.78	30,874.78	31,238.02	31,238.02
43,700	29,844.49	29,844.49	30,207.73	30,207.73	30,570.97	30,570.97	30,934.21	30,934.21	31,297.45	31,297.45
43,800	29,903.91	29,903.91	30,267.15	30,267.15	30,630.39	30,630.39	30,993.63	30,993.63	31,356.87	31,356.87
43,900	29,963.34	29,963.34	30,326.58	30,326.58	30,689.82	30,689.82	31,053.06	31,053.06	31,416.30	31,416.30
44,000	30,022.76	30,022.76	30,386.00	30,386.00	30,749.24	30,749.24	31,112.48	31,112.48	31,475.72	31,475.72
44,100	30,082.18	30,082.18	30,445.42	30,445.42	30,808.66	30,808.66	31,171.90	31,171.90	31,535.14	31,535.14
44,200	30,141.61	30,141.61	30,504.85	30,504.85	30,868.09	30,868.09	31,231.33	31,231.33	31,594.57	31,594.57
44,300	30,201.03	30,201.03	30,564.27	30,564.27	30,927.51	30,927.51	31,290.75	31,290.75	31,653.99	31,653.99
44,400	30,260.45	30,260.45	30,623.69	30,623.69	30,986.93	30,986.93	31,350.17	31,350.17	31,713.41	31,713.41
44,500	30,319.88	30,319.88	30,683.12	30,683.12	31,046.36	31,046.36	31,409.60	31,409.60	31,772.84	31,772.84
44,600	30,379.30	30,379.30	30,742.54	30,742.54	31,105.78	31,105.78	31,469.02	31,469.02	31,832.26	31,832.26
44,700	30,438.72	30,438.72	30,801.96	30,801.96	31,165.20	31,165.20	31,528.44	31,528.44	31,891.68	31,891.68
44,800	30,498.15	30,498.15	30,861.39	30,861.39	31,224.63	31,224.63	31,587.87	31,587.87	31,951.11	31,951.11
44,900	30,557.57	30,557.57	30,920.81	30,920.81	31,284.05	31,284.05	31,647.29	31,647.29	32,010.53	32,010.53
45,000	30,616.99	30,616.99	30,980.23	30,980.23	31,343.47	31,343.47	31,706.71	31,706.71	32,069.95	32,069.95

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)
Worker with non-dependent spouse
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
45,100	30,676.42	30,676.42	31,039.66	31,039.66	31,402.90	31,402.90	31,766.14	31,766.14	32,129.38	32,129.38
45,200	30,731.68	30,731.68	31,094.92	31,094.92	31,458.16	31,458.16	31,821.40	31,821.40	32,184.64	32,184.64
45,300	30,786.61	30,786.61	31,149.85	31,149.85	31,513.09	31,513.09	31,876.33	31,876.33	32,239.57	32,239.57
45,400	30,841.54	30,841.54	31,204.78	31,204.78	31,568.02	31,568.02	31,931.26	31,931.26	32,294.50	32,294.50
45,500	30,896.47	30,896.47	31,259.71	31,259.71	31,622.95	31,622.95	31,986.19	31,986.19	32,349.43	32,349.43
45,600	30,951.40	30,951.40	31,314.64	31,314.64	31,677.88	31,677.88	32,041.12	32,041.12	32,404.36	32,404.36
45,700	31,006.33	31,006.33	31,369.57	31,369.57	31,732.81	31,732.81	32,096.05	32,096.05	32,459.29	32,459.29
45,800	31,061.26	31,061.26	31,424.50	31,424.50	31,787.74	31,787.74	32,150.98	32,150.98	32,514.22	32,514.22
45,900	31,116.19	31,116.19	31,479.43	31,479.43	31,842.67	31,842.67	32,205.91	32,205.91	32,569.15	32,569.15
46,000	31,171.12	31,171.12	31,534.36	31,534.36	31,897.60	31,897.60	32,260.84	32,260.84	32,624.08	32,624.08
46,100	31,226.05	31,226.05	31,589.29	31,589.29	31,952.53	31,952.53	32,315.77	32,315.77	32,679.01	32,679.01
46,200	31,280.98	31,280.98	31,644.22	31,644.22	32,007.46	32,007.46	32,370.70	32,370.70	32,733.94	32,733.94
46,300	31,335.91	31,335.91	31,699.15	31,699.15	32,062.39	32,062.39	32,425.63	32,425.63	32,788.87	32,788.87
46,400	31,390.84	31,390.84	31,754.08	31,754.08	32,117.32	32,117.32	32,480.56	32,480.56	32,843.80	32,843.80
46,500	31,445.77	31,445.77	31,809.01	31,809.01	32,172.25	32,172.25	32,535.49	32,535.49	32,898.73	32,898.73
46,600	31,500.70	31,500.70	31,863.94	31,863.94	32,227.18	32,227.18	32,590.42	32,590.42	32,953.66	32,953.66
46,700	31,555.63	31,555.63	31,918.87	31,918.87	32,282.11	32,282.11	32,645.35	32,645.35	33,008.59	33,008.59
46,800	31,610.56	31,610.56	31,973.80	31,973.80	32,337.04	32,337.04	32,700.28	32,700.28	33,063.52	33,063.52
46,900	31,665.49	31,665.49	32,028.73	32,028.73	32,391.97	32,391.97	32,755.21	32,755.21	33,118.45	33,118.45
47,000	31,720.42	31,720.42	32,083.66	32,083.66	32,446.90	32,446.90	32,810.14	32,810.14	33,173.38	33,173.38
47,100	31,775.35	31,775.35	32,138.59	32,138.59	32,501.83	32,501.83	32,865.07	32,865.07	33,228.31	33,228.31
47,200	31,830.29	31,830.29	32,193.53	32,193.53	32,556.77	32,556.77	32,920.01	32,920.01	33,283.25	33,283.25
47,300	31,885.22	31,885.22	32,248.46	32,248.46	32,611.70	32,611.70	32,974.94	32,974.94	33,338.18	33,338.18
47,400	31,940.15	31,940.15	32,303.39	32,303.39	32,666.63	32,666.63	33,029.87	33,029.87	33,393.11	33,393.11
47,500	31,995.08	31,995.08	32,358.32	32,358.32	32,721.56	32,721.56	33,084.80	33,084.80	33,448.04	33,448.04
47,600	32,050.01	32,050.01	32,413.25	32,413.25	32,776.49	32,776.49	33,139.73	33,139.73	33,502.97	33,502.97
47,700	32,104.94	32,104.94	32,468.18	32,468.18	32,831.42	32,831.42	33,194.66	33,194.66	33,557.90	33,557.90
47,800	32,159.43	32,159.43	32,522.67	32,522.67	32,885.91	32,885.91	33,249.15	33,249.15	33,612.39	33,612.39
47,900	32,210.23	32,210.23	32,573.47	32,573.47	32,936.71	32,936.71	33,299.95	33,299.95	33,663.19	33,663.19
48,000	32,261.04	32,261.04	32,624.28	32,624.28	32,987.52	32,987.52	33,350.76	33,350.76	33,714.00	33,714.00
48,100	32,311.84	32,311.84	32,675.08	32,675.08	33,038.32	33,038.32	33,401.56	33,401.56	33,764.80	33,764.80
48,200	32,362.64	32,362.64	32,725.88	32,725.88	33,089.12	33,089.12	33,452.36	33,452.36	33,815.60	33,815.60
48,300	32,413.45	32,413.45	32,776.69	32,776.69	33,139.93	33,139.93	33,503.17	33,503.17	33,866.41	33,866.41
48,400	32,464.25	32,464.25	32,827.49	32,827.49	33,190.73	33,190.73	33,553.97	33,553.97	33,917.21	33,917.21
48,500	32,515.05	32,515.05	32,878.29	32,878.29	33,241.53	33,241.53	33,604.77	33,604.77	33,968.01	33,968.01
48,600	32,565.86	32,565.86	32,929.10	32,929.10	33,292.34	33,292.34	33,655.58	33,655.58	34,018.82	34,018.82
48,700	32,616.66	32,616.66	32,979.90	32,979.90	33,343.14	33,343.14	33,706.38	33,706.38	34,069.62	34,069.62
48,800	32,667.46	32,667.46	33,030.70	33,030.70	33,393.94	33,393.94	33,757.18	33,757.18	34,120.42	34,120.42
48,900	32,718.27	32,718.27	33,081.51	33,081.51	33,444.75	33,444.75	33,807.99	33,807.99	34,171.23	34,171.23
49,000	32,769.07	32,769.07	33,132.31	33,132.31	33,495.55	33,495.55	33,858.79	33,858.79	34,222.03	34,222.03
49,100	32,819.87	32,819.87	33,183.11	33,183.11	33,546.35	33,546.35	33,909.59	33,909.59	34,272.83	34,272.83
49,200	32,870.68	32,870.68	33,233.92	33,233.92	33,597.16	33,597.16	33,960.40	33,960.40	34,323.64	34,323.64
49,300	32,921.48	32,921.48	33,284.72	33,284.72	33,647.96	33,647.96	34,011.20	34,011.20	34,374.44	34,374.44
49,400	32,972.28	32,972.28	33,335.52	33,335.52	33,698.76	33,698.76	34,062.00	34,062.00	34,425.24	34,425.24
49,500	33,023.08	33,023.08	33,386.32	33,386.32	33,749.56	33,749.56	34,112.80	34,112.80	34,476.04	34,476.04
49,600	33,073.89	33,073.89	33,437.13	33,437.13	33,800.37	33,800.37	34,163.61	34,163.61	34,526.85	34,526.85
49,700	33,124.69	33,124.69	33,487.93	33,487.93	33,851.17	33,851.17	34,214.41	34,214.41	34,577.65	34,577.65
49,800	33,175.49	33,175.49	33,538.73	33,538.73	33,901.97	33,901.97	34,265.21	34,265.21	34,628.45	34,628.45
49,900	33,226.30	33,226.30	33,589.54	33,589.54	33,952.78	33,952.78	34,316.02	34,316.02	34,679.26	34,679.26
50,000	33,277.10	33,277.10	33,640.34	33,640.34	34,003.58	34,003.58	34,366.82	34,366.82	34,730.06	34,730.06

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)

Worker with non-dependent spouse

Annual gross income	Number of full age dependents: None		1		2		3		4 or more	
	Number of minor dependents: 0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
50,100	33,327.90	33,327.90	33,691.14	33,691.14	34,054.38	34,054.38	34,417.62	34,417.62	34,780.86	34,780.86
50,200	33,378.71	33,378.71	33,741.95	33,741.95	34,105.19	34,105.19	34,468.43	34,468.43	34,831.67	34,831.67
50,300	33,429.51	33,429.51	33,792.75	33,792.75	34,155.99	34,155.99	34,519.23	34,519.23	34,882.47	34,882.47
50,400	33,480.31	33,480.31	33,843.55	33,843.55	34,206.79	34,206.79	34,570.03	34,570.03	34,933.27	34,933.27
50,500	33,531.12	33,531.12	33,894.36	33,894.36	34,257.60	34,257.60	34,620.84	34,620.84	34,984.08	34,984.08
50,600	33,581.92	33,581.92	33,945.16	33,945.16	34,308.40	34,308.40	34,671.64	34,671.64	35,034.88	35,034.88
50,700	33,632.72	33,632.72	33,995.96	33,995.96	34,359.20	34,359.20	34,722.44	34,722.44	35,085.68	35,085.68
50,800	33,683.53	33,683.53	34,046.77	34,046.77	34,410.01	34,410.01	34,773.25	34,773.25	35,136.49	35,136.49
50,900	33,734.33	33,734.33	34,097.57	34,097.57	34,460.81	34,460.81	34,824.05	34,824.05	35,187.29	35,187.29
51,000	33,785.13	33,785.13	34,148.37	34,148.37	34,511.61	34,511.61	34,874.85	34,874.85	35,238.09	35,238.09
51,100	33,835.94	33,835.94	34,199.18	34,199.18	34,562.42	34,562.42	34,925.66	34,925.66	35,288.90	35,288.90
51,200	33,886.74	33,886.74	34,249.98	34,249.98	34,613.22	34,613.22	34,976.46	34,976.46	35,339.70	35,339.70
51,300	33,937.54	33,937.54	34,300.78	34,300.78	34,664.02	34,664.02	35,027.26	35,027.26	35,390.50	35,390.50
51,400	33,988.35	33,988.35	34,351.59	34,351.59	34,714.83	34,714.83	35,078.07	35,078.07	35,441.31	35,441.31
51,500	34,039.15	34,039.15	34,402.39	34,402.39	34,765.63	34,765.63	35,128.87	35,128.87	35,492.11	35,492.11
51,600	34,089.95	34,089.95	34,453.19	34,453.19	34,816.43	34,816.43	35,179.67	35,179.67	35,542.91	35,542.91
51,700	34,140.75	34,140.75	34,503.99	34,503.99	34,867.23	34,867.23	35,230.47	35,230.47	35,593.71	35,593.71
51,800	34,191.56	34,191.56	34,554.80	34,554.80	34,918.04	34,918.04	35,281.28	35,281.28	35,644.52	35,644.52
51,900	34,242.36	34,242.36	34,605.60	34,605.60	34,968.84	34,968.84	35,332.08	35,332.08	35,695.32	35,695.32
52,000	34,293.16	34,293.16	34,656.40	34,656.40	35,019.64	35,019.64	35,382.88	35,382.88	35,746.12	35,746.12
52,100	34,343.97	34,343.97	34,707.21	34,707.21	35,070.45	35,070.45	35,433.69	35,433.69	35,796.93	35,796.93
52,200	34,394.77	34,394.77	34,758.01	34,758.01	35,121.25	35,121.25	35,484.49	35,484.49	35,847.73	35,847.73
52,300	34,445.57	34,445.57	34,808.81	34,808.81	35,172.05	35,172.05	35,535.29	35,535.29	35,898.53	35,898.53
52,400	34,496.38	34,496.38	34,859.62	34,859.62	35,222.86	35,222.86	35,586.10	35,586.10	35,949.34	35,949.34
52,500	34,547.18	34,547.18	34,910.42	34,910.42	35,273.66	35,273.66	35,636.90	35,636.90	36,000.14	36,000.14
52,600	34,597.98	34,597.98	34,961.22	34,961.22	35,324.46	35,324.46	35,687.70	35,687.70	36,050.94	36,050.94
52,700	34,648.79	34,648.79	35,012.03	35,012.03	35,375.27	35,375.27	35,738.51	35,738.51	36,101.75	36,101.75
52,800	34,699.59	34,699.59	35,062.83	35,062.83	35,426.07	35,426.07	35,789.31	35,789.31	36,152.55	36,152.55
52,900	34,750.39	34,750.39	35,113.63	35,113.63	35,476.87	35,476.87	35,840.11	35,840.11	36,203.35	36,203.35
53,000	34,801.20	34,801.20	35,164.44	35,164.44	35,527.68	35,527.68	35,890.92	35,890.92	36,254.16	36,254.16
53,100	34,852.00	34,852.00	35,215.24	35,215.24	35,578.48	35,578.48	35,941.72	35,941.72	36,304.96	36,304.96
53,200	34,903.83	34,903.83	35,267.07	35,267.07	35,630.31	35,630.31	35,993.55	35,993.55	36,356.79	36,356.79
53,300	34,955.65	34,955.65	35,318.89	35,318.89	35,682.13	35,682.13	36,045.37	36,045.37	36,408.61	36,408.61
53,400	35,007.48	35,007.48	35,370.72	35,370.72	35,733.96	35,733.96	36,097.20	36,097.20	36,460.44	36,460.44
53,500	35,059.31	35,059.31	35,422.55	35,422.55	35,785.79	35,785.79	36,149.03	36,149.03	36,512.27	36,512.27
53,600	35,111.13	35,111.13	35,474.37	35,474.37	35,837.61	35,837.61	36,200.85	36,200.85	36,564.09	36,564.09
53,700	35,162.96	35,162.96	35,526.20	35,526.20	35,889.44	35,889.44	36,252.68	36,252.68	36,615.92	36,615.92
53,800	35,214.79	35,214.79	35,578.03	35,578.03	35,941.27	35,941.27	36,304.51	36,304.51	36,667.75	36,667.75
53,900	35,266.61	35,266.61	35,629.85	35,629.85	35,993.09	35,993.09	36,356.33	36,356.33	36,719.57	36,719.57
54,000	35,318.44	35,318.44	35,681.68	35,681.68	36,044.92	36,044.92	36,408.16	36,408.16	36,771.40	36,771.40
54,100	35,370.27	35,370.27	35,733.51	35,733.51	36,096.75	36,096.75	36,459.99	36,459.99	36,823.23	36,823.23
54,200	35,422.09	35,422.09	35,785.33	35,785.33	36,148.57	36,148.57	36,511.81	36,511.81	36,875.05	36,875.05
54,300	35,473.92	35,473.92	35,837.16	35,837.16	36,200.40	36,200.40	36,563.64	36,563.64	36,926.88	36,926.88
54,400	35,525.75	35,525.75	35,888.99	35,888.99	36,252.23	36,252.23	36,615.47	36,615.47	36,978.71	36,978.71
54,500	35,577.57	35,577.57	35,940.81	35,940.81	36,304.05	36,304.05	36,667.29	36,667.29	37,030.53	37,030.53
54,600	35,629.40	35,629.40	35,992.64	35,992.64	36,355.88	36,355.88	36,719.12	36,719.12	37,082.36	37,082.36
54,700	35,681.23	35,681.23	36,044.47	36,044.47	36,407.71	36,407.71	36,770.95	36,770.95	37,134.19	37,134.19
54,800	35,733.05	35,733.05	36,096.29	36,096.29	36,459.53	36,459.53	36,822.77	36,822.77	37,186.01	37,186.01
54,900	35,784.88	35,784.88	36,148.12	36,148.12	36,511.36	36,511.36	36,874.60	36,874.60	37,237.84	37,237.84
55,000	35,836.71	35,836.71	36,199.95	36,199.95	36,563.19	36,563.19	36,926.43	36,926.43	37,289.67	37,289.67

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)
Worker with non-dependent spouse
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
55,100	35,888.53	35,888.53	36,251.77	36,251.77	36,615.01	36,615.01	36,978.25	36,978.25	37,341.49	37,341.49
55,200	35,940.36	35,940.36	36,303.60	36,303.60	36,666.84	36,666.84	37,030.08	37,030.08	37,393.32	37,393.32
55,300	35,992.19	35,992.19	36,355.43	36,355.43	36,718.67	36,718.67	37,081.91	37,081.91	37,445.15	37,445.15
55,400	36,044.01	36,044.01	36,407.25	36,407.25	36,770.49	36,770.49	37,133.73	37,133.73	37,496.97	37,496.97
55,500	36,095.84	36,095.84	36,459.08	36,459.08	36,822.32	36,822.32	37,185.56	37,185.56	37,548.80	37,548.80
55,600	36,147.67	36,147.67	36,510.91	36,510.91	36,874.15	36,874.15	37,237.39	37,237.39	37,600.63	37,600.63
55,700	36,199.49	36,199.49	36,562.73	36,562.73	36,925.97	36,925.97	37,289.21	37,289.21	37,652.45	37,652.45
55,800	36,251.32	36,251.32	36,614.56	36,614.56	36,977.80	36,977.80	37,341.04	37,341.04	37,704.28	37,704.28
55,900	36,303.15	36,303.15	36,666.39	36,666.39	37,029.63	37,029.63	37,392.87	37,392.87	37,756.11	37,756.11
56,000	36,354.97	36,354.97	36,718.21	36,718.21	37,081.45	37,081.45	37,444.69	37,444.69	37,807.93	37,807.93
56,100	36,406.80	36,406.80	36,770.04	36,770.04	37,133.28	37,133.28	37,496.52	37,496.52	37,859.76	37,859.76
56,200	36,458.63	36,458.63	36,821.87	36,821.87	37,185.11	37,185.11	37,548.35	37,548.35	37,911.59	37,911.59
56,300	36,510.45	36,510.45	36,873.69	36,873.69	37,236.93	37,236.93	37,600.17	37,600.17	37,963.41	37,963.41
56,400	36,562.28	36,562.28	36,925.52	36,925.52	37,288.76	37,288.76	37,652.00	37,652.00	38,015.24	38,015.24
56,500	36,614.11	36,614.11	36,977.35	36,977.35	37,340.59	37,340.59	37,703.83	37,703.83	38,067.07	38,067.07
56,600	36,665.93	36,665.93	37,029.17	37,029.17	37,392.41	37,392.41	37,755.65	37,755.65	38,118.89	38,118.89
56,700	36,717.76	36,717.76	37,081.00	37,081.00	37,444.24	37,444.24	37,807.48	37,807.48	38,170.72	38,170.72
56,800	36,769.59	36,769.59	37,132.83	37,132.83	37,496.07	37,496.07	37,859.31	37,859.31	38,222.55	38,222.55
56,900	36,821.41	36,821.41	37,184.65	37,184.65	37,547.89	37,547.89	37,911.13	37,911.13	38,274.37	38,274.37
57,000	36,873.24	36,873.24	37,236.48	37,236.48	37,599.72	37,599.72	37,962.96	37,962.96	38,326.20	38,326.20
57,100	36,925.07	36,925.07	37,288.31	37,288.31	37,651.55	37,651.55	38,014.79	38,014.79	38,378.03	38,378.03
57,200	36,976.89	36,976.89	37,340.13	37,340.13	37,703.37	37,703.37	38,066.61	38,066.61	38,429.85	38,429.85
57,300	37,028.72	37,028.72	37,391.96	37,391.96	37,755.20	37,755.20	38,118.44	38,118.44	38,481.68	38,481.68
57,400	37,080.55	37,080.55	37,443.79	37,443.79	37,807.03	37,807.03	38,170.27	38,170.27	38,533.51	38,533.51
57,500	37,132.37	37,132.37	37,495.61	37,495.61	37,858.85	37,858.85	38,222.09	38,222.09	38,585.33	38,585.33
57,600	37,188.53	37,188.53	37,551.77	37,551.77	37,915.01	37,915.01	38,278.25	38,278.25	38,641.49	38,641.49
57,700	37,244.70	37,244.70	37,607.94	37,607.94	37,971.18	37,971.18	38,334.42	38,334.42	38,697.66	38,697.66
57,800	37,300.86	37,300.86	37,664.10	37,664.10	38,027.34	38,027.34	38,390.58	38,390.58	38,753.82	38,753.82
57,900	37,357.02	37,357.02	37,720.26	37,720.26	38,083.50	38,083.50	38,446.74	38,446.74	38,809.98	38,809.98
58,000	37,413.19	37,413.19	37,776.43	37,776.43	38,139.67	38,139.67	38,502.91	38,502.91	38,866.15	38,866.15
58,100	37,469.35	37,469.35	37,832.59	37,832.59	38,195.83	38,195.83	38,559.07	38,559.07	38,922.31	38,922.31
58,200	37,525.51	37,525.51	37,888.75	37,888.75	38,251.99	38,251.99	38,615.23	38,615.23	38,978.47	38,978.47
58,300	37,581.67	37,581.67	37,944.91	37,944.91	38,308.15	38,308.15	38,671.39	38,671.39	39,034.63	39,034.63
58,400	37,637.84	37,637.84	38,001.08	38,001.08	38,364.32	38,364.32	38,727.56	38,727.56	39,090.80	39,090.80
58,500	37,694.00	37,694.00	38,057.24	38,057.24	38,420.48	38,420.48	38,783.72	38,783.72	39,146.96	39,146.96
58,600	37,750.16	37,750.16	38,113.40	38,113.40	38,476.64	38,476.64	38,839.88	38,839.88	39,203.12	39,203.12
58,700	37,806.33	37,806.33	38,169.57	38,169.57	38,532.81	38,532.81	38,896.05	38,896.05	39,259.29	39,259.29
58,800	37,862.49	37,862.49	38,225.73	38,225.73	38,588.97	38,588.97	38,952.21	38,952.21	39,315.45	39,315.45
58,900	37,918.65	37,918.65	38,281.89	38,281.89	38,645.13	38,645.13	39,008.37	39,008.37	39,371.61	39,371.61
59,000	37,974.81	37,974.81	38,338.05	38,338.05	38,701.29	38,701.29	39,064.53	39,064.53	39,427.77	39,427.77
59,100	38,030.98	38,030.98	38,394.22	38,394.22	38,757.46	38,757.46	39,120.70	39,120.70	39,483.94	39,483.94
59,200	38,087.14	38,087.14	38,450.38	38,450.38	38,813.62	38,813.62	39,176.86	39,176.86	39,540.10	39,540.10
59,300	38,143.30	38,143.30	38,506.54	38,506.54	38,869.78	38,869.78	39,233.02	39,233.02	39,596.26	39,596.26
59,400	38,199.47	38,199.47	38,562.71	38,562.71	38,925.95	38,925.95	39,289.19	39,289.19	39,652.43	39,652.43
59,500	38,255.63	38,255.63	38,618.87	38,618.87	38,982.11	38,982.11	39,345.35	39,345.35	39,708.59	39,708.59
59,600	38,311.79	38,311.79	38,675.03	38,675.03	39,038.27	39,038.27	39,401.51	39,401.51	39,764.75	39,764.75
59,700	38,367.95	38,367.95	38,731.19	38,731.19	39,094.43	39,094.43	39,457.67	39,457.67	39,820.91	39,820.91
59,800	38,424.12	38,424.12	38,787.36	38,787.36	39,150.60	39,150.60	39,513.84	39,513.84	39,877.08	39,877.08
59,900	38,480.28	38,480.28	38,843.52	38,843.52	39,206.76	39,206.76	39,570.00	39,570.00	39,933.24	39,933.24
60,000	38,536.44	38,536.44	38,899.68	38,899.68	39,262.92	39,262.92	39,626.16	39,626.16	39,989.40	39,989.40

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)

Worker with non-dependent spouse

Annual gross income	Number of full age dependents: None		1		2		3		4 or more	
	Number of minor dependents: 0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
60,100	38,592.61	38,592.61	38,955.85	38,955.85	39,319.09	39,319.09	39,682.33	39,682.33	40,045.57	40,045.57
60,200	38,648.77	38,648.77	39,012.01	39,012.01	39,375.25	39,375.25	39,738.49	39,738.49	40,101.73	40,101.73
60,300	38,704.93	38,704.93	39,068.17	39,068.17	39,431.41	39,431.41	39,794.65	39,794.65	40,157.89	40,157.89
60,400	38,761.09	38,761.09	39,124.33	39,124.33	39,487.57	39,487.57	39,850.81	39,850.81	40,214.05	40,214.05
60,500	38,817.26	38,817.26	39,180.50	39,180.50	39,543.74	39,543.74	39,906.98	39,906.98	40,270.22	40,270.22
60,600	38,873.42	38,873.42	39,236.66	39,236.66	39,599.90	39,599.90	39,963.14	39,963.14	40,326.38	40,326.38
60,700	38,929.58	38,929.58	39,292.82	39,292.82	39,656.06	39,656.06	40,019.30	40,019.30	40,382.54	40,382.54
60,800	38,985.75	38,985.75	39,348.99	39,348.99	39,712.23	39,712.23	40,075.47	40,075.47	40,438.71	40,438.71
60,900	39,041.91	39,041.91	39,405.15	39,405.15	39,768.39	39,768.39	40,131.63	40,131.63	40,494.87	40,494.87
61,000	39,098.07	39,098.07	39,461.31	39,461.31	39,824.55	39,824.55	40,187.79	40,187.79	40,551.03	40,551.03
61,100	39,154.23	39,154.23	39,517.47	39,517.47	39,880.71	39,880.71	40,243.95	40,243.95	40,607.19	40,607.19
61,200	39,210.40	39,210.40	39,573.64	39,573.64	39,936.88	39,936.88	40,300.12	40,300.12	40,663.36	40,663.36
61,300	39,266.56	39,266.56	39,629.80	39,629.80	39,993.04	39,993.04	40,356.28	40,356.28	40,719.52	40,719.52
61,400	39,322.72	39,322.72	39,685.96	39,685.96	40,049.20	40,049.20	40,412.44	40,412.44	40,775.68	40,775.68
61,500	39,378.88	39,378.88	39,742.12	39,742.12	40,105.36	40,105.36	40,468.60	40,468.60	40,831.84	40,831.84
61,600	39,435.05	39,435.05	39,798.29	39,798.29	40,161.53	40,161.53	40,524.77	40,524.77	40,888.01	40,888.01
61,700	39,491.21	39,491.21	39,854.45	39,854.45	40,217.69	40,217.69	40,580.93	40,580.93	40,944.17	40,944.17
61,800	39,547.37	39,547.37	39,910.61	39,910.61	40,273.85	40,273.85	40,637.09	40,637.09	41,000.33	41,000.33
61,900	39,603.54	39,603.54	39,966.78	39,966.78	40,330.02	40,330.02	40,693.26	40,693.26	41,056.50	41,056.50
62,000	39,659.70	39,659.70	40,022.94	40,022.94	40,386.18	40,386.18	40,749.42	40,749.42	41,112.66	41,112.66
62,100	39,715.86	39,715.86	40,079.10	40,079.10	40,442.34	40,442.34	40,805.58	40,805.58	41,168.82	41,168.82
62,200	39,772.02	39,772.02	40,135.26	40,135.26	40,498.50	40,498.50	40,861.74	40,861.74	41,224.98	41,224.98
62,300	39,828.19	39,828.19	40,191.43	40,191.43	40,554.67	40,554.67	40,917.91	40,917.91	41,281.15	41,281.15
62,400	39,884.35	39,884.35	40,247.59	40,247.59	40,610.83	40,610.83	40,974.07	40,974.07	41,337.31	41,337.31
62,500	39,940.51	39,940.51	40,303.75	40,303.75	40,666.99	40,666.99	41,030.23	41,030.23	41,393.47	41,393.47
62,600	39,996.68	39,996.68	40,359.92	40,359.92	40,723.16	40,723.16	41,086.40	41,086.40	41,449.64	41,449.64
62,700	40,052.84	40,052.84	40,416.08	40,416.08	40,779.32	40,779.32	41,142.56	41,142.56	41,505.80	41,505.80
62,800	40,109.00	40,109.00	40,472.24	40,472.24	40,835.48	40,835.48	41,198.72	41,198.72	41,561.96	41,561.96
62,900	40,165.16	40,165.16	40,528.40	40,528.40	40,891.64	40,891.64	41,254.88	41,254.88	41,618.12	41,618.12
63,000	40,221.33	40,221.33	40,584.57	40,584.57	40,947.81	40,947.81	41,311.05	41,311.05	41,674.29	41,674.29
63,100	40,277.49	40,277.49	40,640.73	40,640.73	41,003.97	41,003.97	41,367.21	41,367.21	41,730.45	41,730.45
63,200	40,333.65	40,333.65	40,696.89	40,696.89	41,060.13	41,060.13	41,423.37	41,423.37	41,786.61	41,786.61
63,300	40,389.82	40,389.82	40,753.06	40,753.06	41,116.30	41,116.30	41,479.54	41,479.54	41,842.78	41,842.78
63,400	40,445.98	40,445.98	40,809.22	40,809.22	41,172.46	41,172.46	41,535.70	41,535.70	41,898.94	41,898.94
63,500	40,502.14	40,502.14	40,865.38	40,865.38	41,228.62	41,228.62	41,591.86	41,591.86	41,955.10	41,955.10
63,600	40,558.30	40,558.30	40,921.54	40,921.54	41,284.78	41,284.78	41,648.02	41,648.02	42,011.26	42,011.26
63,700	40,614.47	40,614.47	40,977.71	40,977.71	41,340.95	41,340.95	41,704.19	41,704.19	42,067.43	42,067.43
63,800	40,670.63	40,670.63	41,033.87	41,033.87	41,397.11	41,397.11	41,760.35	41,760.35	42,123.59	42,123.59
63,900	40,726.79	40,726.79	41,090.03	41,090.03	41,453.27	41,453.27	41,816.51	41,816.51	42,179.75	42,179.75
64,000	40,782.96	40,782.96	41,146.20	41,146.20	41,509.44	41,509.44	41,872.68	41,872.68	42,235.92	42,235.92
64,100	40,839.12	40,839.12	41,202.36	41,202.36	41,565.60	41,565.60	41,928.84	41,928.84	42,292.08	42,292.08
64,200	40,895.28	40,895.28	41,258.52	41,258.52	41,621.76	41,621.76	41,985.00	41,985.00	42,348.24	42,348.24
64,300	40,951.44	40,951.44	41,314.68	41,314.68	41,677.92	41,677.92	42,041.16	42,041.16	42,404.40	42,404.40
64,400	41,007.61	41,007.61	41,370.85	41,370.85	41,734.09	41,734.09	42,097.33	42,097.33	42,460.57	42,460.57
64,500	41,063.77	41,063.77	41,427.01	41,427.01	41,790.25	41,790.25	42,153.49	42,153.49	42,516.73	42,516.73
64,600	41,119.93	41,119.93	41,483.17	41,483.17	41,846.41	41,846.41	42,209.65	42,209.65	42,572.89	42,572.89
64,700	41,176.10	41,176.10	41,539.34	41,539.34	41,902.58	41,902.58	42,265.82	42,265.82	42,629.06	42,629.06
64,800	41,232.26	41,232.26	41,595.50	41,595.50	41,958.74	41,958.74	42,321.98	42,321.98	42,685.22	42,685.22
64,900	41,288.42	41,288.42	41,651.66	41,651.66	42,014.90	42,014.90	42,378.14	42,378.14	42,741.38	42,741.38
65,000	41,344.58	41,344.58	41,707.82	41,707.82	42,071.06	42,071.06	42,434.30	42,434.30	42,797.54	42,797.54

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)
Worker with non-dependent spouse
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
65,100	41,400.75	41,400.75	41,763.99	41,763.99	42,127.23	42,127.23	42,490.47	42,490.47	42,853.71	42,853.71
65,200	41,456.91	41,456.91	41,820.15	41,820.15	42,183.39	42,183.39	42,546.63	42,546.63	42,909.87	42,909.87
65,300	41,513.07	41,513.07	41,876.31	41,876.31	42,239.55	42,239.55	42,602.79	42,602.79	42,966.03	42,966.03
65,400	41,569.23	41,569.23	41,932.47	41,932.47	42,295.71	42,295.71	42,658.95	42,658.95	43,022.19	43,022.19
65,500	41,625.40	41,625.40	41,988.64	41,988.64	42,351.88	42,351.88	42,715.12	42,715.12	43,078.36	43,078.36
65,600	41,681.56	41,681.56	42,044.80	42,044.80	42,408.04	42,408.04	42,771.28	42,771.28	43,134.52	43,134.52
65,700	41,737.72	41,737.72	42,100.96	42,100.96	42,464.20	42,464.20	42,827.44	42,827.44	43,190.68	43,190.68
65,800	41,793.89	41,793.89	42,157.13	42,157.13	42,520.37	42,520.37	42,883.61	42,883.61	43,246.85	43,246.85
65,900	41,850.05	41,850.05	42,213.29	42,213.29	42,576.53	42,576.53	42,939.77	42,939.77	43,303.01	43,303.01
66,000	41,906.21	41,906.21	42,269.45	42,269.45	42,632.69	42,632.69	42,995.93	42,995.93	43,359.17	43,359.17
66,100	41,962.37	41,962.37	42,325.61	42,325.61	42,688.85	42,688.85	43,052.09	43,052.09	43,415.33	43,415.33
66,200	42,018.54	42,018.54	42,381.78	42,381.78	42,745.02	42,745.02	43,108.26	43,108.26	43,471.50	43,471.50
66,300	42,074.70	42,074.70	42,437.94	42,437.94	42,801.18	42,801.18	43,164.42	43,164.42	43,527.66	43,527.66
66,400	42,130.86	42,130.86	42,494.10	42,494.10	42,857.34	42,857.34	43,220.58	43,220.58	43,583.82	43,583.82
66,500	42,187.03	42,187.03	42,550.27	42,550.27	42,913.51	42,913.51	43,276.75	43,276.75	43,639.99	43,639.99
66,600	42,243.19	42,243.19	42,606.43	42,606.43	42,969.67	42,969.67	43,332.91	43,332.91	43,696.15	43,696.15
66,700	42,299.35	42,299.35	42,662.59	42,662.59	43,025.83	43,025.83	43,389.07	43,389.07	43,752.31	43,752.31
66,800	42,355.51	42,355.51	42,718.75	42,718.75	43,081.99	43,081.99	43,445.23	43,445.23	43,808.47	43,808.47
66,900	42,411.68	42,411.68	42,774.92	42,774.92	43,138.16	43,138.16	43,501.40	43,501.40	43,864.64	43,864.64
67,000	42,467.84	42,467.84	42,831.08	42,831.08	43,194.32	43,194.32	43,557.56	43,557.56	43,920.80	43,920.80
67,100	42,524.00	42,524.00	42,887.24	42,887.24	43,250.48	43,250.48	43,613.72	43,613.72	43,976.96	43,976.96
67,200	42,580.17	42,580.17	42,943.41	42,943.41	43,306.65	43,306.65	43,669.89	43,669.89	44,033.13	44,033.13
67,300	42,636.33	42,636.33	42,999.57	42,999.57	43,362.81	43,362.81	43,726.05	43,726.05	44,089.29	44,089.29
67,400	42,692.49	42,692.49	43,055.73	43,055.73	43,418.97	43,418.97	43,782.21	43,782.21	44,145.45	44,145.45
67,500	42,748.65	42,748.65	43,111.89	43,111.89	43,475.13	43,475.13	43,838.37	43,838.37	44,201.61	44,201.61
67,600	42,804.82	42,804.82	43,168.06	43,168.06	43,531.30	43,531.30	43,894.54	43,894.54	44,257.78	44,257.78
67,700	42,860.98	42,860.98	43,224.22	43,224.22	43,587.46	43,587.46	43,950.70	43,950.70	44,313.94	44,313.94
67,800	42,917.14	42,917.14	43,280.38	43,280.38	43,643.62	43,643.62	44,006.86	44,006.86	44,370.10	44,370.10
67,900	42,973.31	42,973.31	43,336.55	43,336.55	43,699.79	43,699.79	44,063.03	44,063.03	44,426.27	44,426.27
68,000	43,029.47	43,029.47	43,392.71	43,392.71	43,755.95	43,755.95	44,119.19	44,119.19	44,482.43	44,482.43
68,100	43,085.63	43,085.63	43,448.87	43,448.87	43,812.11	43,812.11	44,175.35	44,175.35	44,538.59	44,538.59
68,200	43,141.79	43,141.79	43,505.03	43,505.03	43,868.27	43,868.27	44,231.51	44,231.51	44,594.75	44,594.75
68,300	43,197.96	43,197.96	43,561.20	43,561.20	43,924.44	43,924.44	44,287.68	44,287.68	44,650.92	44,650.92
68,400	43,254.12	43,254.12	43,617.36	43,617.36	43,980.60	43,980.60	44,343.84	44,343.84	44,707.08	44,707.08
68,500	43,310.28	43,310.28	43,673.52	43,673.52	44,036.76	44,036.76	44,400.00	44,400.00	44,763.24	44,763.24
68,600	43,366.45	43,366.45	43,729.69	43,729.69	44,092.93	44,092.93	44,456.17	44,456.17	44,819.41	44,819.41
68,700	43,422.61	43,422.61	43,785.85	43,785.85	44,149.09	44,149.09	44,512.33	44,512.33	44,875.57	44,875.57
68,800	43,478.77	43,478.77	43,842.01	43,842.01	44,205.25	44,205.25	44,568.49	44,568.49	44,931.73	44,931.73
68,900	43,534.93	43,534.93	43,898.17	43,898.17	44,261.41	44,261.41	44,624.65	44,624.65	44,987.89	44,987.89
69,000	43,591.10	43,591.10	43,954.34	43,954.34	44,317.58	44,317.58	44,680.82	44,680.82	45,044.06	45,044.06
69,100	43,647.26	43,647.26	44,010.50	44,010.50	44,373.74	44,373.74	44,736.98	44,736.98	45,100.22	45,100.22
69,200	43,703.42	43,703.42	44,066.66	44,066.66	44,429.90	44,429.90	44,793.14	44,793.14	45,156.38	45,156.38
69,300	43,759.59	43,759.59	44,122.83	44,122.83	44,486.07	44,486.07	44,849.31	44,849.31	45,212.55	45,212.55
69,400	43,815.75	43,815.75	44,178.99	44,178.99	44,542.23	44,542.23	44,905.47	44,905.47	45,268.71	45,268.71
69,500	43,871.91	43,871.91	44,235.15	44,235.15	44,598.39	44,598.39	44,961.63	44,961.63	45,324.87	45,324.87
69,600	43,928.07	43,928.07	44,291.31	44,291.31	44,654.55	44,654.55	45,017.79	45,017.79	45,381.03	45,381.03
69,700	43,984.24	43,984.24	44,347.48	44,347.48	44,710.72	44,710.72	45,073.96	45,073.96	45,437.20	45,437.20
69,800	44,040.40	44,040.40	44,403.64	44,403.64	44,766.88	44,766.88	45,130.12	45,130.12	45,493.36	45,493.36
69,900	44,096.56	44,096.56	44,459.80	44,459.80	44,823.04	44,823.04	45,186.28	45,186.28	45,549.52	45,549.52
70,000	44,152.72	44,152.72	44,515.96	44,515.96	44,879.20	44,879.20	45,242.44	45,242.44	45,605.68	45,605.68

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)

Worker with non-dependent spouse

Annual gross income	Number of full age dependents: None		1		2		3		4 or more	
	Number of minor dependents: 0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
70,100	44,208.89	44,208.89	44,572.13	44,572.13	44,935.37	44,935.37	45,298.61	45,298.61	45,661.85	45,661.85
70,200	44,265.05	44,265.05	44,628.29	44,628.29	44,991.53	44,991.53	45,354.77	45,354.77	45,718.01	45,718.01
70,300	44,321.21	44,321.21	44,684.45	44,684.45	45,047.69	45,047.69	45,410.93	45,410.93	45,774.17	45,774.17
70,400	44,377.38	44,377.38	44,740.62	44,740.62	45,103.86	45,103.86	45,467.10	45,467.10	45,830.34	45,830.34
70,500	44,433.54	44,433.54	44,796.78	44,796.78	45,160.02	45,160.02	45,523.26	45,523.26	45,886.50	45,886.50
70,600	44,489.70	44,489.70	44,852.94	44,852.94	45,216.18	45,216.18	45,579.42	45,579.42	45,942.66	45,942.66
70,700	44,545.86	44,545.86	44,909.10	44,909.10	45,272.34	45,272.34	45,635.58	45,635.58	45,998.82	45,998.82
70,800	44,602.03	44,602.03	44,965.27	44,965.27	45,328.51	45,328.51	45,691.75	45,691.75	46,054.99	46,054.99
70,900	44,658.19	44,658.19	45,021.43	45,021.43	45,384.67	45,384.67	45,747.91	45,747.91	46,111.15	46,111.15
71,000	44,714.35	44,714.35	45,077.59	45,077.59	45,440.83	45,440.83	45,804.07	45,804.07	46,167.31	46,167.31
71,100	44,770.52	44,770.52	45,133.76	45,133.76	45,497.00	45,497.00	45,860.24	45,860.24	46,223.48	46,223.48
71,200	44,826.68	44,826.68	45,189.92	45,189.92	45,553.16	45,553.16	45,916.40	45,916.40	46,279.64	46,279.64
71,300	44,882.84	44,882.84	45,246.08	45,246.08	45,609.32	45,609.32	45,972.56	45,972.56	46,335.80	46,335.80
71,400	44,939.00	44,939.00	45,302.24	45,302.24	45,665.48	45,665.48	46,028.72	46,028.72	46,391.96	46,391.96
71,500	44,995.17	44,995.17	45,358.41	45,358.41	45,721.65	45,721.65	46,084.89	46,084.89	46,448.13	46,448.13
71,600	45,051.33	45,051.33	45,414.57	45,414.57	45,777.81	45,777.81	46,141.05	46,141.05	46,504.29	46,504.29
71,700	45,107.49	45,107.49	45,470.73	45,470.73	45,833.97	45,833.97	46,197.21	46,197.21	46,560.45	46,560.45
71,800	45,163.66	45,163.66	45,526.90	45,526.90	45,890.14	45,890.14	46,253.38	46,253.38	46,616.62	46,616.62
71,900	45,219.82	45,219.82	45,583.06	45,583.06	45,946.30	45,946.30	46,309.54	46,309.54	46,672.78	46,672.78
72,000	45,275.98	45,275.98	45,639.22	45,639.22	46,002.46	46,002.46	46,365.70	46,365.70	46,728.94	46,728.94
72,100	45,332.14	45,332.14	45,695.38	45,695.38	46,058.62	46,058.62	46,421.86	46,421.86	46,785.10	46,785.10
72,200	45,388.31	45,388.31	45,751.55	45,751.55	46,114.79	46,114.79	46,478.03	46,478.03	46,841.27	46,841.27
72,300	45,444.47	45,444.47	45,807.71	45,807.71	46,170.95	46,170.95	46,534.19	46,534.19	46,897.43	46,897.43
72,400	45,500.63	45,500.63	45,863.87	45,863.87	46,227.11	46,227.11	46,590.35	46,590.35	46,953.59	46,953.59
72,500	45,556.80	45,556.80	45,920.04	45,920.04	46,283.28	46,283.28	46,646.52	46,646.52	47,009.76	47,009.76
72,600	45,612.96	45,612.96	45,976.20	45,976.20	46,339.44	46,339.44	46,702.68	46,702.68	47,065.92	47,065.92
72,700	45,669.12	45,669.12	46,032.36	46,032.36	46,395.60	46,395.60	46,758.84	46,758.84	47,122.08	47,122.08
72,800	45,725.28	45,725.28	46,088.52	46,088.52	46,451.76	46,451.76	46,815.00	46,815.00	47,178.24	47,178.24
72,900	45,781.45	45,781.45	46,144.69	46,144.69	46,507.93	46,507.93	46,871.17	46,871.17	47,234.41	47,234.41
73,000	45,837.61	45,837.61	46,200.85	46,200.85	46,564.09	46,564.09	46,927.33	46,927.33	47,290.57	47,290.57
73,100	45,893.77	45,893.77	46,257.01	46,257.01	46,620.25	46,620.25	46,983.49	46,983.49	47,346.73	47,346.73
73,200	45,949.94	45,949.94	46,313.18	46,313.18	46,676.42	46,676.42	47,039.66	47,039.66	47,402.90	47,402.90
73,300	46,006.10	46,006.10	46,369.34	46,369.34	46,732.58	46,732.58	47,095.82	47,095.82	47,459.06	47,459.06
73,400	46,062.26	46,062.26	46,425.50	46,425.50	46,788.74	46,788.74	47,151.98	47,151.98	47,515.22	47,515.22
73,500	46,118.42	46,118.42	46,481.66	46,481.66	46,844.90	46,844.90	47,208.14	47,208.14	47,571.38	47,571.38
73,600	46,174.59	46,174.59	46,537.83	46,537.83	46,901.07	46,901.07	47,264.31	47,264.31	47,627.55	47,627.55
73,700	46,230.75	46,230.75	46,593.99	46,593.99	46,957.23	46,957.23	47,320.47	47,320.47	47,683.71	47,683.71
73,800	46,286.91	46,286.91	46,650.15	46,650.15	47,013.39	47,013.39	47,376.63	47,376.63	47,739.87	47,739.87
73,900	46,343.07	46,343.07	46,706.31	46,706.31	47,069.55	47,069.55	47,432.79	47,432.79	47,796.03	47,796.03
74,000	46,399.24	46,399.24	46,762.48	46,762.48	47,125.72	47,125.72	47,488.96	47,488.96	47,852.20	47,852.20
74,100	46,455.40	46,455.40	46,818.64	46,818.64	47,181.88	47,181.88	47,545.12	47,545.12	47,908.36	47,908.36
74,200	46,511.56	46,511.56	46,874.80	46,874.80	47,238.04	47,238.04	47,601.28	47,601.28	47,964.52	47,964.52
74,300	46,567.73	46,567.73	46,930.97	46,930.97	47,294.21	47,294.21	47,657.45	47,657.45	48,020.69	48,020.69
74,400	46,623.89	46,623.89	46,987.13	46,987.13	47,350.37	47,350.37	47,713.61	47,713.61	48,076.85	48,076.85
74,500	46,680.05	46,680.05	47,043.29	47,043.29	47,406.53	47,406.53	47,769.77	47,769.77	48,133.01	48,133.01
74,600	46,736.21	46,736.21	47,099.45	47,099.45	47,462.69	47,462.69	47,825.93	47,825.93	48,189.17	48,189.17
74,700	46,792.38	46,792.38	47,155.62	47,155.62	47,518.86	47,518.86	47,882.10	47,882.10	48,245.34	48,245.34
74,800	46,848.54	46,848.54	47,211.78	47,211.78	47,575.02	47,575.02	47,938.26	47,938.26	48,301.50	48,301.50
74,900	46,904.70	46,904.70	47,267.94	47,267.94	47,631.18	47,631.18	47,994.42	47,994.42	48,357.66	48,357.66
75,000	46,960.87	46,960.87	47,324.11	47,324.11	47,687.35	47,687.35	48,050.59	48,050.59	48,413.83	48,413.83

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2019 (90 % of weighted net income for 2019)
Worker with non-dependent spouse
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
75,100	47,017.03	47,017.03	47,380.27	47,380.27	47,743.51	47,743.51	48,106.75	48,106.75	48,469.99	48,469.99
75,200	47,073.19	47,073.19	47,436.43	47,436.43	47,799.67	47,799.67	48,162.91	48,162.91	48,526.15	48,526.15
75,300	47,129.35	47,129.35	47,492.59	47,492.59	47,855.83	47,855.83	48,219.07	48,219.07	48,582.31	48,582.31
75,400	47,185.52	47,185.52	47,548.76	47,548.76	47,912.00	47,912.00	48,275.24	48,275.24	48,638.48	48,638.48
75,500	47,241.68	47,241.68	47,604.92	47,604.92	47,968.16	47,968.16	48,331.40	48,331.40	48,694.64	48,694.64
75,600	47,297.84	47,297.84	47,661.08	47,661.08	48,024.32	48,024.32	48,387.56	48,387.56	48,750.80	48,750.80
75,700	47,354.01	47,354.01	47,717.25	47,717.25	48,080.49	48,080.49	48,443.73	48,443.73	48,806.97	48,806.97
75,800	47,410.17	47,410.17	47,773.41	47,773.41	48,136.65	48,136.65	48,499.89	48,499.89	48,863.13	48,863.13
75,900	47,466.33	47,466.33	47,829.57	47,829.57	48,192.81	48,192.81	48,556.05	48,556.05	48,919.29	48,919.29
76,000	47,522.49	47,522.49	47,885.73	47,885.73	48,248.97	48,248.97	48,612.21	48,612.21	48,975.45	48,975.45
76,100	47,578.66	47,578.66	47,941.90	47,941.90	48,305.14	48,305.14	48,668.38	48,668.38	49,031.62	49,031.62
76,200	47,634.82	47,634.82	47,998.06	47,998.06	48,361.30	48,361.30	48,724.54	48,724.54	49,087.78	49,087.78
76,300	47,690.98	47,690.98	48,054.22	48,054.22	48,417.46	48,417.46	48,780.70	48,780.70	49,143.94	49,143.94
76,400	47,747.15	47,747.15	48,110.39	48,110.39	48,473.63	48,473.63	48,836.87	48,836.87	49,200.11	49,200.11
76,500	47,803.31	47,803.31	48,166.55	48,166.55	48,529.79	48,529.79	48,893.03	48,893.03	49,256.27	49,256.27

103539

Draft Regulation

An Act respecting prescription drug insurance
(chapter A-29.01)

Exceptions to the prohibition against paying or reimbursing the price of a medication or supply covered by the basic prescription drug insurance plan

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation respecting exceptions to the prohibition against paying or reimbursing the price of a medication or supply covered by the basic prescription drug insurance plan, appearing below, may be made by the Minister of Health and Social Services on the expiry of 45 days following the date of this publication.

The draft Regulation prescribes exceptions to the prohibition against paying or reimbursing the price of a medication or supply covered by the basic prescription drug insurance plan, as provided for in paragraph 1 of section 80.2 of the Act respecting prescription drug insurance (chapter A-29.01).

The draft Regulation will have an impact on certain drug manufacturers using the practices covered by the prohibition provided for in paragraph 1 of section 80.2 of the Act respecting prescription drug insurance (chapter A-29.01).

Further information on the draft Regulation may be obtained by contacting Dominic Bélanger, Acting Director, Direction des affaires pharmaceutiques et du médicament, Ministère de la Santé et des Services sociaux, 1005, chemin Sainte-Foy, 1er étage, Québec (Québec) G1S 4N4; telephone: 418 266-8810; email: dominic.belanger@msss.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to the Minister of Health and Social Services, 1075, chemin Sainte-Foy, 15e étage, Québec (Québec) G1S 2M1.

GAÉTAN BARRETTE,
Minister of Health and Social Services

Regulation respecting the exceptions to the prohibition against paying or reimbursing the price of a medication or supply covered by the basic prescription drug insurance plan

An Act respecting prescription drug insurance
(chapter A-29.01, s. 80.2, par. 1)

1. An accredited manufacturer or wholesaler or an intermediary may pay or reimburse to a person covered by the basic prescription drug insurance plan all or part of the price of the following medications:

(1) those entered on the list drawn up by the Minister under section 60 of the Act respecting prescription drug insurance (chapter A-29.01) for which the lowest price method does not apply;

(2) those for which a generic or biosimilar version is not entered on the list drawn up by the Minister under section 60 of the Act.

2. An accredited manufacturer or wholesaler or an intermediary may pay or reimburse to a person covered by the basic prescription drug insurance plan all or part of the price of a medication that is not referred to in section 1 if, before the coming into force of paragraph 1 of section 80.2 of the Act, that person has already received such a payment or reimbursement for that medication.

3. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

103565

Draft Regulation

An Act respecting the preservation of agricultural land and agricultural activities
(chapter P-41.1)

Authorization for the alienation or use of a lot without the authorization of the Commission de protection du territoire agricole du Québec

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation respecting the authorization for the alienation or use of a lot without the authorization of the Commission de protection du territoire agricole du Québec, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Regulation provides for the cases and circumstances in which the alienation of a lot or its use for any purpose other than agriculture, in particular for municipal or public utility purposes, may be made without the authorization of the Commission de protection du territoire agricole du Québec.

Study of the matter has shown that the overall economic impact on enterprises is positive.

Further information may be obtained by contacting Pierre-Olivier Girard, Direction du développement et de l'aménagement du territoire, Ministère de l'Agriculture, des Pêcheries et de l'Alimentation, 200, chemin Sainte-Foy, 10e étage, Québec (Québec) G1R 4X6; telephone: 418 380-2100; fax: 418 380-2161.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to Hélène Doddridge, Assistant Deputy Minister, Sous-ministériat au développement régional et développement durable, 200, chemin Sainte-Foy, 12e étage, Québec (Québec) G1R 4X6.

LAURENT LESSARD,
Minister of Agriculture, Fisheries and Food

Regulation respecting the authorization for the alienation or use of a lot without the authorization of the Commission de protection du territoire agricole du Québec

An Act respecting the preservation of agricultural land and agricultural activities
(chapter P-41.1, s. 80)

CHAPTER I
ALIENATION OF A LOT WITHOUT THE AUTHORIZATION OF THE COMMISSION

1. A person may, without the authorization of the commission, alienate a lot or a part of a lot where

(1) the alienation is made in favour of a producer who owns the lot or a part of a lot contiguous to the lot or part of lot alienated;

(2) the seller remains the owner of one or several lots or parts of lots of a contiguous residual area or the residual area that would be contiguous if it were not separated from the former residual part by a public road, a railway, a public utility right of way or the surface of a lot in

respect of which there exists a right recognized under Chapter VII of the Act respecting the preservation of agricultural land and agricultural activities (chapter P-41.1), of at least 40 hectares;

(3) the alienation makes the buyer owner of one or several lots or parts of lots whose area contiguous to the residual area purchased or the residual area that would be contiguous if it were not separated from the former residual part by a public road, a railway, a public utility right of way or the surface of a lot in respect of which there exists a right recognized under Chapter VII of the Act respecting the preservation of agricultural land and agricultural activities (chapter P-41.1), of at least 40 hectares;

(4) the alienation does not reduce the area of a sugar bush.

CHAPTER II
USE OF A LOT WITHOUT THE AUTHORIZATION OF THE COMMISSION

DIVISION I
USE FOR MUNICIPAL OR PUBLIC UTILITY PURPOSES

2. For the purposes of sections 41 and 56 of the Act respecting the preservation of agricultural land and agricultural activities (chapter P-41.1), in addition to the cases referred to in section 6 of the Preservation of Agricultural Land and Agricultural Activities Regulation (chapter P-41.1, r. 1), the use of a lot for municipal or public utility purposes is allowed, without the authorization of the commission, in the circumstances provided for in the following cases:

(1) the installation and use of a dry hydrant, tank or body of water to ensure a municipal fire safety service;

(2) work for stabilizing a bank or shore to ensure the conservation of the integrity of a road;

(3) use and maintenance of a ditch for drainage purposes;

(4) dismantling, replacement, repair or maintenance of a section of 2 kilometres or less of a pipe or an electric power line;

(5) installation of an electric power line;

(6) encroachment necessary outside the right of way of a road during work referred to in section 6 of the Preservation of Agricultural Land and Agricultural Activities Regulation (chapter P-41.1, r. 1).

3. The installation and use of a dry hydrant, tank or body of water to ensure a municipal fire safety service is allowed provided that the maximum area occupied by all the works on a same lot or on a contiguous lot that are situated outside the right of way of a road, including the inlet duct and access road, does not exceed 1,000 m^2.

4. Work for stabilizing a bank or shore to ensure the conservation of the integrity of a road are allowed where it is performed within a 15-metre strip outside of the right of way of the road.

5. The use and maintenance of a ditch for drainage purposes are allowed provided that the route is not modified and the circulation areas are restored.

6. The dismantling, replacement, repair or maintenance of a section of 2 kilometres or less of an underground pipe or electric power line is allowed in the following circumstances:

(1) the work is carried out over a maximum width of 15 metres;

(2) the work does not hinder the agricultural drainage capacity of the lot and adjacent lots;

(3) the layer of topsoil removed at the beginning of the work is set aside to be reused during restoration;

(4) the top part of the pipe or, where applicable, of the electric power line is buried at least at the same depth as it was before the work;

(5) the pipe or, where applicable, the electric power line is covered at the end of the work by a layer of inert soil on which a layer of topsoil is uniformly spread and the ground of the site and its access roads is then cleaned, in-depth decompacted, levelled and rehabilitated to be cultivated.

The dismantling, replacement, repair or maintenance of an aerial electric power line is allowed in the circumstances provided for in subparagraphs 1 and 2.

The duration of the work must not exceed 12 months.

7. The installation of an electric power line is allowed in the following circumstances:

(1) the electric power line is installed on a contiguous lot that belongs to the same person as the lot on which the immovable served is situated;

(2) the electric power line is installed on a lot contiguous to the immovable served and at less than 1 metre from a road, ditch or the boundaries of a field.

The circumstances provided for in section 6 apply, with the necessary modifications, to work allowed under the first paragraph except that in the case of an underground electric power line, it must be buried at a minimum depth of 1.6 metres.

8. An encroachment over a maximum width of 15 metres from the right of way of a road is allowed during work referred to in section 6 of the Preservation of Agricultural Land and Agricultural Activities Regulation (chapter P-41.1, r. 1), in the following circumstances:

(1) the encroachment is necessary for carrying out the work, in particular for clearing or filling or the deviation of a watercourse, the construction of a detour road or the removal of topsoil to avoid its compaction or contamination;

(2) the work does not hinder the agricultural drainage capacity of the lot and adjacent lots;

(3) the topsoil layer is removed at the beginning of the work and is set aside to be reused during restoration;

(4) a layer of inert soil is spread at the end of the work and is covered with a uniform layer of topsoil and the ground of the site and its access roads is cleaned, in-depth decompacted, levelled and rehabilitated to be cultivated.

The duration of the encroachment must not exceed 12 months.

9. A use allowed under this Division includes the transportation, to the location where the work is to be carried out, of the persons and material necessary for the carrying out of the work.

DIVISION II
USE FOR PURPOSES OTHER THAN MUNICIPAL OR PUBLIC UTILITY PURPOSES

10. For the purposes of section 26 of the Act respecting the preservation of agricultural land and agricultural activities (chapter P-41.1), the following uses are allowed, without the authorization of the commission, in the cases and circumstances provided for in this Division:

(1) a use ancillary to an acericultural operation or an equestrian centre;

(2) a farm tourism-related use;

(3) a secondary use in a residence or a multigenerational dwelling in a residence;

(4) land improvements promoting the practice of agriculture.

§I. USE ANCILLARY TO AN ACERICULTURAL OPERATION OR AN EQUESTRIAN CENTRE

11. Horse riding, horse-riding lessons and the development and use of trails for those purposes are allowed where they are ancillary to the activities of an equestrian centre operated by a producer.

12. The ancillary use by a producer, as a rest area, of a portion of a sugar shack of the producer's acericultural operation is allowed from January to May in the following circumstances:

(1) the rest area is part of the production building and is smaller than the production area;

(2) the rest area is separate from the production area;

(3) in the case of an acericultural operation that has less than 5,000 tapholes, its area does not exceed 20 m^2 and has no division, except for the space reserved for the toilet;

(4) in the case of an acericultural operation that has between 5,000 and 19,999 tapholes, its total floor area does not exceed 40 m^2;

(5) in the case of an acericultural operation that has 20,000 tapholes or more, its total floor area does not exceed 80 m^2.

§II. FARM TOURISM-RELATED USE

13. The following farm tourism activities carried out by a producer on the producer's agricultural operation are allowed:

(1) meal service at the farm;

(2) the development and use of spaces for the parking of the clients' autonomous recreational vehicles;

(3) guided visits at the farm as part of farm tourism activities.

14. Meal service at the farm is allowed in the following circumstances:

(1) dishes offered on the menu are mainly composed of products of the farm;

(2) the space reserved for the service includes a maximum of 20 seats;

(3) the use of the immovable for farm tourism would not subject the installation of a new breeding unit or the increase of the activities of an existing breeding unit to a separation distance requirement related to odours.

15. The development and use of spaces for the parking of the clients' autonomous recreational vehicles are allowed in the following circumstances:

(1) the development and use is for a maximum of 5 spaces occupying a maximum area of 1,000 m^2 situated at less than 100 metres from the producer's residence;

(2) a vehicle may park for a maximum of 24 hours;

(3) the spaces offer no additional services, such as electricity, running water, sewer or rest or play areas.

16. Guided visits at the farm as part of farm tourism activities are allowed where they do not require the use of a space, building, vehicle or equipment other than those usually used as part of the farm operation, except a parking space occupying a maximum area of 1,000 m^2 and that is situated less than 100 metres from the producer's residence and temporary sanitary facilities.

§III. SECONDARY USE IN A RESIDENCE OR A MULTIGENERATIONAL DWELLING IN A RESIDENCE

17. The following secondary uses are allowed in a residence:

(1) use of an office for commercial purposes or the exercise of a profession;

(2) operation of a bed and breakfast establishment;

(3) use of a multigenerational dwelling in a residence.

18. The use of an office for commercial purposes or the exercise of a profession in a residence is allowed in the following circumstances:

(1) the user is a resident;

(2) the activity is carried out in a room of the residence reserved for that purpose;

(3) the activity is performed entirely in the residence and does not involve the use of outdoor space;

(4) the activity does not involve the accommodation of clients;

(5) the use of the immovable for that purpose would not subject the installation of a new breeding unit or the increase of the activities of an existing breeding unit to a separation distance requirement related to odours more stringent than the requirement for a dwelling.

19. The use of a residence as a bed and breakfast establishment is allowed provided that the use does not subject the installation of a new breeding unit or the increase of the activities of an existing breeding unit to a separation distance requirement related to odours more stringent than the requirement for a dwelling.

A "bed and breakfast establishment" means an esta-blishment that offers, for an all-inclusive price, accommodation in rooms in a private residence where the operator resides and rents a maximum of 5 rooms receiving a maximum of 15 persons, including only breakfast served on the premises.

20. The use of a multigenerational dwelling in a residence is allowed in the following circumstances:

(1) it has the same civic address as the principal dwelling;

(2) it shares the same access to the network of public electricity, water and sewer services with the principal dwelling;

(3) it is linked to the principal dwelling so as to communicate from the inside.

§IV. LAND IMPROVEMENTS PROMOTING THE PRACTICE OF AGRICULTURE

21. Filling, clearing and raising work is allowed in an agricultural zone, without the authorization of the commission, where it is carried out for a producer and promotes the practice of agriculture, in the following circumstances:

(1) the work covers a maximum area of 2 hectares;

(2) the work is carried out on the recommendation of an agrologist;

(3) the layer of topsoil must be removed at the beginning of the work and be set aside to be reused during restoration.

The work must be carried out and the site must be completely restored not later than 6 months after the beginning of the work.

The work may be carried out without the authorization of the commission only once per lot.

22. Filling may be carried out only where its purpose is to eliminate a land depression to improve cultivation conditions or to allow better drainage.

Filling materials must be free of any matter likely to affect cultivation of the soil.

23. Clearing work may be carried out only where its purpose is to eliminate a land raising to improve cultivation conditions.

24. Raising work may be carried out where its purpose is to improve cultivation conditions or allow a better drainage and provided that the raising does not exceed 50 centimetres.

The raising materials must be free of any matter likely to affect cultivation of the soil.

CHAPTER III
OTHER MEASURES

25. The commission may, after having consulted the regional county municipality concerned, draw up a new plan of the agricultural zone in its territory that reproduces in a more precise manner the boundaries of the agricultural zone determined by the agricultural zone plan approved by the Government under section 50 of the Act respecting the preservation of agricultural land and agricultural activities (chapter P-41.1).

To draw up the plan, the commission refers to the plan approved by the Government under section 50 of the Act respecting the preservation of agricultural land and agricultural activities (chapter P-41.1) and the technical description accompanying it. It also takes into account clarifications made to the cadastre in Québec under the Act to promote the reform of the cadastre in Québec (chapter R-3.1).

The commission sends to the local municipality concerned and to the registrar, for publicity purposes, a certified true copy of the new plan to replace the former plan.

CHAPTER IV
FINAL

26. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

103583

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Abbreviations: **A**: Abrogated, **N**: New, **M**: Modified

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