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Part
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Laws and Regulations
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Summary

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Contents

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- (2) proclamations and Orders in Council for the coming into force of Acts;
- (3) regulations and other statutory instruments whose publication in the *Gazette officielle du Québec* is required by law or by the Government;
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Regulations and other Acts

Gouvernement du Québec

O.C. 946-2017, 20 September 2017

An Act respecting prescription drug insurance
(chapter A-29.01)

Benefits authorized for pharmacists

—Amendment

CONCERNING the Regulation to amend the Regulation respecting benefits authorized for pharmacists

WHEREAS, pursuant to the third paragraph of section 22 of the Act respecting prescription drug insurance (chapter A-29.01), if, after an investigation, the Board believes that pharmaceutical services or medications, for which payment is claimed by a pharmacist or for which he received payment in the preceding 60 months, have been the object of rebates, gratuities or other benefits not authorized by regulation of the Government to this pharmacist, it may deduct an amount corresponding to the value of these benefits from the payment for those services or medications or obtain the reimbursement of that amount by way of compensation or otherwise, as the case may be;

WHEREAS it is expedient to modify the limit of the professional allowances authorized under the Regulation respecting benefits authorized for pharmacists (chapter A-29.01, r. 1);

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft of the Regulation to amend the Regulation respecting benefits authorized for pharmacists was published in Part 2 of the *Gazette officielle du Québec* on 19 July 2017, with notice that it could be enacted by the Government upon expiry of the 45-day period following that publication;

WHEREAS, it is expedient to enact that Regulation without any amendments;

IT IS ORDERED, therefore, on the recommendation of the Minister of Health and Social Services:

THAT the Regulation to amend the Regulation respecting benefits authorized for pharmacists, attached to this Order in Council, be enacted.

MARC-ANTOINE ADAM,
Associate Secretary General

Regulation to amend the Regulation respecting benefits authorized for pharmacists

An Act respecting prescription drug insurance
(chapter A-29.01, s. 22, 3rd para.)

1. The Regulation respecting benefits authorized for pharmacists (chapter A-29.01, r. 1) is amended, in the third paragraph of section 2, by deleting “However, this percentage will be 25% for a period of 6 months effective from 28 April 2016 and 30% for the following 3 months. After these last 3 months, no limit will apply for a period of 2 years and 3 months.”.

2. This Regulation comes into force on the 15th day following the date of its publication in the *Gazette officielle du Québec*.

103146

Notice

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001)

Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2018

Notice is hereby given that the Commission des normes, de l'équité, de la santé et de la sécurité du travail, at its meeting of 21 September 2017, adopted the Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2018.

In accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft regulation was published on page 1710 in the *Gazette officielle du Québec* of 28 June 2017 with a notice that it could be adopted by the Commission, with or without amendment, upon the expiry of 45 days following the publication of that notice.

MANUELLE OUDAR,
Chair of the board and chief executive officer of the Commission des normes, de l'équité, de la santé et de la sécurité du travail

Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2018

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001, s. 454, par. 1, subparagraph. 16)

1. The purpose of this regulation is to determine the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits to defray the costs for the administration of Chapter X of the Act respecting industrial accidents and occupational diseases (chapter A-3.001) under Section 343 of said act.

2. The applicable percentages for employers under federal jurisdiction are:

- (1) 30.2% when the benefits are paid by the Commission;
- (2) 28.2% when the benefits are paid by the employer.

3. The applicable percentages for employers under provincial jurisdiction are:

- (1) 53.9% when the benefits are paid by the Commission;
- (2) 51.9% when the benefits are paid by the employer.

4. This regulation applies to the 2018 assessment year.

103124

Notice

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001)

Financing —Amendment

Notice is hereby given that the Commission des normes, de l'équité, de la santé et de la sécurité du travail made the Regulation to amend the Regulation respecting financing, without amendment, at its sitting of 21 September 2017.

In accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft regulation was published on page 1711 in the *Gazette officielle du Québec* of 28 June 2017 with a notice that it could be adopted by the Commission, with or without amendment, upon the expiry of 45 days following the publication of that notice.

MANUELLE OUDAR,
Chair of the board and chief executive officer of the Commission des normes, de l'équité, de la santé et de la sécurité du travail

Regulation to amend the Regulation respecting financing

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001, s. 454, 1st paragraph, subparagraphs 4.4 to 8.1 and 10)

1. Schedules 1, 2, 3, 4 and 7 of the Regulation respecting financing (chapter A-3.001, r. 7) are respectively replaced by Schedules 1, 2, 3, 4 and 7 attached to this Regulation.

2. This Regulation applies to the 2018 assessment year.

SCHEDULE 1
(ss. 4, 5, 20, 37, 45 and 53)

CLASSIFICATION UNITS, RATES OF ASSESSMENT AND EXPERIENCE RATIOS FOR
THE YEAR 2018

Special classification rules

1. The Commission does not take into account the condition stated in subparagraph 3 of the first paragraph of section 9 for the purpose of classifying an employer in more than one of the units 80030 to 80250.
2. An employer who meets the conditions set out in Title IV of Book II allowing it to be classified in unit 90020 and unit 80020 is classified in the latter unit.
3. An employer who does not meet the conditions set out in sections 11 and 12 is classified in unit 90020 if at least one of the employer's workers carries out a task covered by that unit during the assessment year, if the employer is classified in at least one unit that expressly provides for classification in that exceptional unit and if the employer meets the conditions set out in one of the following paragraphs:
 - (1) the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 45% of the insurable wages of the employer's workers for that year;
 - (2) the employer employed no worker during the year prior to the year preceding the assessment year and is classified only in units giving entitlement to unit 80020 and in units giving entitlement to unit 90020 for the assessment year;
 - (3) the employer was classified in one of the exceptional units 80020 or 90020 for the year preceding the assessment year and the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 40% of the insurable wages of the employer's workers for that year.

The insurable wages of an auxiliary worker must be excluded when calculating percentages under this section. In addition, the amount of protection enjoyed pursuant to section 18 of the Act by an employer or an executive officer of the employer who, in addition to sitting on the board of directors, performs work for the employer is considered to be insurable wages declared for the unit that corresponds to the activities in which the person is involved.

4. The Commission does not take into account the classification of an employer in unit 65150 or the wages declared in respect of that unit for the purpose of determining an employer's entitlement to an exceptional unit pursuant to sections 11 and 12 and sections 2 and 3 of these Special classification rules.

5. An employer classified in a unit that covers the manufacture of goods cannot be classified in a unit that covers the trade in those goods or in goods that the employer does not manufacture unless the employer operates at least one store located elsewhere than on the production site of the goods the employer manufactures.

6. An employer who hires out the services of the workers it employs is classified, for that activity, in the units that cover the activities of the workers concerned where the hiring out is not expressly covered by a classification unit.

Special rules for declaring wages

1. The second paragraph of section 24 does not apply to an employer for the purpose of declaring the insurable wages paid during the preceding calendar year to a worker who, without being an auxiliary worker, participated in several activities covered by more than one of units 80030 to 80250.

2. The Commission does not take into account the insurable wages declared with respect to unit 65150 for the purpose of apportioning the wages of an auxiliary worker pursuant to paragraph 3 of section 26.

3. An employer classified in both a unit that covers the manufacture of goods and in a unit that covers the trade in such goods, or in goods that the employer does not manufacture, must declare the wages of a worker who works in that trade with respect to the unit that covers the manufacture of the goods, except if the worker works in the trade in a store that the employer operates elsewhere than on the production site of the goods that the employer manufactures. The employer must declare the wages of the worker who works in that trade in that store with respect to the unit that covers the trade in the goods.

Sectors

1. In accordance with section 297 of the Act, the classification units are grouped in sectors.
2. The primary sector comprises units 10110 to 14030.
3. The manufacture sector comprises units 15010 to 36350, including exceptional unit 34410.
4. The transportation and storage sector comprises units 55010 to 55090.
5. The service sector comprises units 54010 to 54440, 57010 to 77020 and exceptional units 90010 and 90020.
6. The construction sector comprises units 80020 to 80250.

Classification units, rates of assessment and experience ratios for the year 2018

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2014	2015	2016	2013
10110	Breeding of cattle; operating a dairy cattle herd; breeding of horses; horse boarding or dressage service; operating a riding centre, a horse school or a racing stable; operating a farm animal auction site; breeding of domestic animals	5.56	5.15	0.3183	0.3210	0.2549

This unit refers to:

- the breeding of cattle;
- the operation of a dairy cattle herd;
- the breeding of horses;
- horse boarding or dressage service;
- the operation of a riding centre, a horse school or a racing stable;
- the operation of a farm animal auction site;
- the breeding of domestic animals such as dogs, cats, budgies or parrots.

This unit also refers to:

- the breeding of buffaloes;
- the breeding of cervidae such as deer or wapitis;
- the breeding of ostriches, emus or rheas;
- the production of ostrich, emu or rhea eggs;
- the breeding of wild boars;
- the breeding of llamas or alpacas;
- the breeding of yacks;
- the breeding of animals referred to in this unit for reproduction or insemination;
- the production of pregnant mare's urine;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2013	2014

- . horse-drawn carriage, horseback riding, sleigh or dog-sled transportation or ride service;
- . hoof trimming service;
- . domestic animal training or boarding service;
- . animal protection or animal pound service;
- . services related to the breeding activities referred to in this unit such as milking cows or feeding animals.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the artificial insemination of animals.

An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity.

An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.

An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2014	2015	2016	2015
10120	Breeding of pigs; breeding of sheep; breeding of goats	5.52	5.11	0.3585	0.3918	0.3152

the farm on activities referred to under these units with respect to this unit.

10120 Breeding of pigs; breeding of sheep; breeding of goats

This unit refers to:

- . the breeding of pigs;
- . the breeding of sheep;
- . the breeding of goats.

This unit also refers to:

- . the breeding of animals referred to under this unit for reproduction or insemination;
- . pig weighing service;
- . sheep shearing service;
- . the services related to breeding activities referred to in this unit such as feeding animals.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the artificial insemination of animals.

An employer who both operates a dairy cow herd or breeds animals referred to under 10110 and carries out an activity referred to under this unit cannot be classified in this unit for this activity unless at least one of his workers only performs tasks related to the activities referred to

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2014	2015
	under these units. In the opposite case, he is classified in unit 10110 for all of these activities.						
	An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity.						
	An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.						
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.						
10130	Breeding of poultry; production of poultry or game bird eggs; operating a hatchery; poultry capture and caging service; candling and classification of eggs; breeding of rabbits; fish-farming; beekeeping	4.17	3.80	0.2745	0.2908	0.3016	0.9254
	This unit refers to:						
	· the breeding of poultry;						
	· the production of poultry or game bird eggs;						
	.						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
	<ul style="list-style-type: none"> · the operation of a hatchery; · poultry capture and caging service; · the candling and classification of eggs; · the breeding of rabbits; · fish-farming; · beekeeping. 							

This unit also refers to:

- the breeding of small furbearing animals such as mink, muskrats, chinchillas or foxes;
- the breeding of small laboratory animals such as mice or rats;
- the breeding of small game birds such as pheasants, quails or guinea-fowl;
- the breeding of earthworms and the production or earthworm manure;
- the breeding of snails;
- the breeding of insects such as crickets;
- the breeding of frogs;
- the services related to the breeding activities referred to in this unit such as feeding animals.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the artificial insemination of animals;
- honey processing.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	An employer classified in this unit cannot also be classified in units 15030, 15070, 16070 and 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.						
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.						
10140	Growing of cereal crops; growing of seeds or legumes; growing of forage crop plants; growing of fruit, vegetables or fine herbs in fields; growing of mushrooms; growing of sod; growing of tobacco; harvesting of peat	2.96	2.62	0.2261	0.1939	0.1929	0.6872
	This unit refers to:						
	<ul style="list-style-type: none"> . the growing of cereal crops such as corn, oats, barley or wheat; . the growing of seeds or legumes such as canola, sunflower, soya, beans or dried peas; . the growing of forage crop plants such as alfalfa, millet or clover; . the growing of fruit in fields such as strawberries, blueberries, cranberries or raspberries; . the growing of vegetables in fields such as potatoes, cabbage, carrots, cucumbers, onions or lettuce; 						

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2014	2015	2016	2013
	the growing of fine herbs in fields;					
	· the growing of mushrooms;					
	· the growing of sod;					
	· the growing of tobacco;					
	· the harvesting of peat.					

This unit also refers to:

- the growing in a greenhouse of fruit, vegetable or fine herb plants intended for transplantation by the employer in his fields;
- the activities related to the fermentation of compost in a field;
- the picking on wild land of plants such as fiddleheads, mushrooms, yew branches or algae;
- the collecting of softshell clams;
- services related to growing such as:
 - ploughing;
 - the planting of seeds;
 - the spreading of manure;
 - the spreading of pesticides;
 - combine harvesting;
 - the harvesting of crops.

This unit does not refer to:

- compost material removal service.

An employer classified in this unit cannot also be classified in units 15030 to 15080, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
under these units.									

An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.

10150	Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operating an orchard; maple growing	3.84	3.48	0.2946	0.2518	0.2316	1.0386	1.0386	1.0386
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This unit refers to:

- . the growing of fruit, vegetables or fine herbs in a greenhouse;
- . the growing of ornamental plants such as foliage plants or flowers;
- . the growing of trees or shrubs;
- . the operation of an apple, pear, plum or cherry orchard;
- . maple growing.

This unit also refers to:

- . the growing of reforestation plants;
- . the growing of grapes.

This unit also refers to the following activity when done by the workers

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
of an employer as part of maple growing:								
	the transformation of maple sap into products such as:							
	· butter;							
	· syrup;							
	· sugar;							
	· toffee.							
	An employer classified in this unit cannot also be classified in units 15040 to 15080, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.							
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.							
11110	Deep-sea fishing; mid-shore fishing; coastal fishing; freshwater fishing	9.24	8.72	0.2264	0.1718	0.2279	1.6170	1.6170
This unit refers to :								
	· deep-sea fishing;							
	· mid-shore fishing;							
	· coastal fishing;							
	· freshwater fishing.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2014	2015
	This unit also refers to :						
	<ul style="list-style-type: none"> . fishing while diving; . seal hunting; . the harvesting of marine algae by boat; . the breeding of fish, mussels, scallops or clams in a lagoon or at sea; . the processing of fish or seafood on a boat. 						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						
	<ul style="list-style-type: none"> . the installation and inspection of nets and anchor cables performed while underwater diving. 						
13110	Operating a ferrous metal mine	1.37	1.09	0.0598	0.0886	0.0681	0.2124
	This unit refers to :						
	<ul style="list-style-type: none"> . the operation of a ferrous metal mine. 						
	This unit also refers to :						
	<ul style="list-style-type: none"> . the pelletization of iron ore; . the concentration of ores referred to under this unit. 						
	This unit does not refer to :						
	<ul style="list-style-type: none"> . the refining or primary production of metals. 						

Unit Number	Unit Title		First-level experience ratio					Second-level experience ratio		
			General Rate	Special Rate	2014	2015	2016	2013	2014	2015
13120	Operating a non-ferrous metal mine; operating a salt or diamond mine		4.19	3.82	0.1702	0.2050	0.1062	0.8470	0.8470	0.8470
This unit refers to :										
	.	the operation of non-ferrous metal mines for such substances as gold, silver, copper, nickel, niobium, zinc or platinum;								
	.	the operation of the following mineral mines :								
	.	salt;								
	.	diamonds.								
This unit also refers to :										
	.	the concentration of the ores referred to under this unit.								
This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :										
	.	the production of gold or silver bullion.								
This unit does not refer to :										
	.	the melting and refining of non-ferrous metals.								
13130 Operating an asbestos mine										
	12.14	11.54	2.4329	0.2394	0.0228	7.0769	7.0769	7.0769	7.0769	7.0769

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
13140	Operating a crushed or freestone quarry; operating a sandpit or a gravel pit; operating an industrial or structural mineral mine	4.95	4.56	0.3466	0.3296	0.2892	1.0366

This unit refers to :

- . the operation of a crushed or freestone quarry for such materials as limestone, shale, granite or slate;
- . the operation of a sandpit or a gravel pit;
- . the operation of an industrial or structural mineral mine for such substances as talc, quartz, perlite, vermiculite or mica.

This unit also refers to :

- . clay quarries;
- . the crushing and grinding of stone;
- . the crushing of carbon;
- . the manufacture of agricultural limestone.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- . drilling and blasting work.

This unit does not refer to :

- . the manufacture of freestone products.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	loading of wood in the forest;						
	thinning with collection of trees for commercial purposes.						
	This unit also refers to :						
	· trading in firewood when the employer also harvests, cuts or splits this wood.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						
	· the forestry road work;						
	· the construction of a logging camp.						
	This unit does not refer to :						
	· timber scaling;						
	· the marking of trees in forest;						
	· forest inventory.						
	An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.						
14020	Forestry development	7.89	7.41	0.5530	0.5047	0.3701	1.9802
	This unit refers to :						
	· preparatory work in forest areas such as scarification, burning, stripping, cutting, wind-rowing, chipping, furrowing,						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2013	2014
.	trimming, topping or cutting of trees and shrubs;						
.	felling of pre-determined trees outside the forest;						
.	stumping;						
.	chipping outside the forest;						
.	tree and shrub surgery;						
.	bracing work.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						
	fighting of diseases and insects affecting trees and shrubs;						
	fertilization and treatment of trees and shrubs;						
	planting and transplanting of trees and shrubs.						
	An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.						
15010	Slaughtering of animals; meat cutting service; butchering of meat	6.77	6.33	0.5910	0.6132	0.5232	1.3417
	This unit refers to:						
	the slaughtering of animals;						
	meat cutting service;						
	the butchering of meat.						
	This unit also refers to:						
	the tanning or packing of pelts or furs;						
	meat wholesaling in a building where meat cutting or						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
butchering also takes place.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	.						
	the processing of animal by-products other than for human consumption such as:						
	.						
	fat;						
	.						
	bones;						
	.						
	feathers;						
	.						
	blood;						
	.						
	entrails.						
Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.							
	This unit does not refer to:						
	.						
	the breeding of animals;						
	.						
	the dyeing of leather or fur.						
An employer who does in the same building both animal slaughtering and butchering and an activity referred to under 15020 is classified in this unit for these activities.							
15020	Manufacturing luncheon meats; meat, fish or seafood processing; manufacturing ready-made dishes	3.83	3.47	0.3545	0.3833	0.3436	1.0850

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2014	2015
	This unit refers to:						
	<ul style="list-style-type: none"> . the manufacture of luncheon meat such as: <ul style="list-style-type: none"> . cooked turkey; . cooked ham; . pepperoni; . salami; . smoked meat; . meat, fish or seafood processing by such operations as: <ul style="list-style-type: none"> . seasoning; . smoking; . canning; . packing; . the manufacture of fresh, frozen or canned ready-made dishes such as: <ul style="list-style-type: none"> . appetizers; . lasagna; . fish or seafood mousses; . meat or fish pies; . pizzas; . vegetarian dishes; . salad plates; . sandwiches. 						
	This unit also refers to:						
	<ul style="list-style-type: none"> . the manufacture of sushi; . the manufacture of sausages; . the preparation of natural casings for delicatessen purposes; . the manufacture of country-style pâtés, crêtons, terrines or 						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
	other similar products;							
	the processing of animal fats for human consumption;							
	fish wholesaling in a building where cutting is also done.							

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the manufacture of soups;
- the manufacture of sauces for pasta or pizzas;
- the manufacture of bread or pizza dough.

Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.

This unit does not refer to:

- the operation of a butcher shop;
- the operation of a fish market;
- the activities referred to under units 68010 and 68020.

An employer who engages in both fishing and fish or seafood processing is classified, for this processing, in this unit, if at least one of his workers only performs tasks related to this processing elsewhere than on a boat. This employer shall state the wages of an employee who performs tasks related to this processing on a boat with respect to unit 11110.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
15030	Manufacturing food for animals; mixing or processing of grains	3.35	3.01	0.2636	0.2914	0.1925	0.7764

This unit refers to:

- . the manufacture of food for animals;
- . the mixing or processing of grains by operations such as:
 - . sieving;
 - . milling;
 - . cleaning;
 - . drying.

This unit also refers to:

- . the processing of animal by-products other than for human consumption such as :
 - . fat;
 - . bones;
 - . feathers;
 - . blood;
 - . entrails;
 - . disposal.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the manufacture of nursing feed for young animals.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	This unit does not refer to:								
15040	Manufacturing beverages, whether alcoholic or non-alcoholic; manufacturing fruit or vegetable juice	2.08	1.78	0.1722	0.1920	0.1664	0.4897	0.4897	0.4897

This unit refers to:

- . the growing of grains;
- . the manufacture of vitamins and minerals for animals.

This unit also refers to:

- . the manufacture of beverages, whether alcoholic or non-alcoholic;
- . the manufacture of fruit or vegetable juice.

This unit also refers to:

- . the manufacture of natural ice;
- . the manufacture of frozen sticks or lollipops made from beverages or fruit juice;
- . the treatment and bottling of water;
- . liquid food product packaging service;
- . the manufacture of fruit or vegetable juice concentrates;
- . the manufacture of beverage concentrates, whether alcoholic or non-alcoholic;
- . the manufacture of beer yeasts;
- . the manufacture of vinegar.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2014	2015	2016	2013
	This unit also refers to:					
	<ul style="list-style-type: none"> . the manufacture of fruit- or vegetable-based products such as: <ul style="list-style-type: none"> . compotes; . jams; . coulis; . fruit salad; . the manufacture of fruit- or vegetable-based condiments such as: <ul style="list-style-type: none"> . chutneys; . ketchup; . relish; . salsa; . prune or cherry sauces; . the manufacture of soya-based products such as: <ul style="list-style-type: none"> . frozen desserts; . beverages; . miso; . sauce; . tofu; . fruit or vegetable classification or packaging service; . the service related to the packaging of food products other than liquids. 					
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:					
	<ul style="list-style-type: none"> . the manufacture of fruit- or vegetable-based aromas or colorants. 					

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	This unit does not refer to:						
15060	Manufacturing pastry products; manufacturing bakery products; manufacturing flour; manufacturing confectionery products	2.87	2.54	0.1993	0.2273	0.2187	0.7318

This unit refers to:

- . the manufacture of fruit or vegetables;
- . the manufacture of ready-made dishes;
- . the roasting of soya beans;
- . the manufacture of soya flour;
- . the manufacture of soya margarine;
- . the manufacture of soya oil.

This unit refers to:

- . the manufacture of pastry products such as:
 - . donuts;
 - . cookies;
 - . brioches;
 - . croissants;
 - . cakes;
 - . pies;
- . the manufacture of bakery products such as:
 - . bagels;
 - . bread rusk;
 - . bread crumbs;
 - . bread;
- . the manufacture of flour for human consumption;
- . the manufacture of confectionery products such as:
 - . cocoa butter;
 - . candies;

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2014	2015	2016	2015
	chocolate;					
	chewing gum;					
	honey products.					
	This unit also refers to:					
	the manufacture of maple products such as:					
	· butter;					
	· syrup;					
	· sugar;					
	· toffee;					
	· the processing of honey;					
	· the manufacture of sugar;					
	· the manufacturers of syrups for beverages such as:					
	· pop;					
	· slushes;					
	· the manufacture of flavour crystals;					
	· the manufacture of pasta;					
	· the manufacture of ready-to-eat cereals;					
	· the manufacture of dough for pastry or bakery products;					
	· the preparation of flour-based mixes for products such as:					
	· cookies;					
	· pancakes;					
	· cakes;					
	· muffins;					
	· the manufacture of granola bars or dietetic food in bars or in powder.					
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities					

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2013	2014
	referred to under this unit:						
	· the retail trade in ready-cooked meals.						
	Retail trade refers to mainly selling goods to consumers for personal or home use.						
	This unit does not refer to:						
	· bee-keeping;						
	· maple growing;						
	· the manufacture of beverages, whether alcoholic or non-alcoholic;						
	· the manufacture of ready-cooked meals.						
	An employer classified in this unit cannot also be classified in units 68010 and 68020 except when at least one of his workers only performs tasks related to the activities referred to under these units.						
15070	Processing of coffee; processing of tea, spices, seasonings or fine herbs; manufacturing herbal teas; roasting of nuts, almonds or legumes	1.86	1.56	0.1433	0.1348	0.1280	0.4312
	This unit refers to:						
	· the processing of coffee by operations such as						
	· the extraction of caffeine;						
	· mixing;						
	· grinding;						
	· roasting;						
	· the processing of tea, spices, seasonings or fine herbs by						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	operations such as:						
	· grinding;						
	· mixing;						
	· drying;						
	· the manufacture of herbal teas, whether or not for therapeutic purposes;						
	· the roasting of nuts, almonds or legumes.						
	This unit also refers to:						
	· the manufacture of malt;						
	· the manufacture of peanut butter;						
	· the manufacture of margarine;						
	· the manufacture of vegetable oil and fat;						
	· the manufacture of yeast;						
	· the manufacture of condiments such as:						
	· mayonnaise;						
	· mustard;						
	· marinade sauce;						
	· horseradish sauce;						
	· salad dressings;						
	· the manufacture of sauces for pasta or pizza;						
	· the manufacture of bases for soups or sauces;						
	· the manufacture of sauces such as:						
	· barbecue sauces;						
	· fondue sauces;						
	· sauces for raw vegetables;						
	· the manufacture of soups;						
	· the manufacture of broths or consommé;						
	· the preparation of mixtures for seasoned food products or						

Unit Number	Unit Title		General Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	This unit also refers to:								
16010	<ul style="list-style-type: none"> . the manufacture of beverages, frozen sticks or lollipops made from fruit juice and dairy products; . the manufacture of sorbets. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the manufacture of margarine. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the breeding of animals; . the activities referred to under units 68010 and 68020. <p>Manufacturing rubber tires; vulcanizing rubber tires</p>	2.26	1.95	0.1592	0.1605	0.1643	0.4699	0.4699	0.4699

This unit refers to:

- . the manufacture of rubber tires;
- . the vulcanization of rubber tires.

This unit does not refer to:

- . the installation of tires.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
This unit does not refer to:							
16040	Manufacturing plastic products	2.44	2.12	0.2067	0.2184	0.1865	0.5879
This unit refers to:							
	the manufacture of plastic products.						
This unit also refers to:							
	the manufacture of reinforced plastic products when the employer does not reinforce the plastic;						
	the manufacture of synthetic marble products;						
	the manufacture of expanded resin products;						
	the composition of plastic.						
This unit does not refer to:							
	the manufacture of stitched plastic clothing;						
	the sorting of recyclable materials or objects;						
	the installation of manufactured products.						
16050	Manufacturing reinforced plastic products	4.48	4.10	0.3579	0.4367	0.3196	1.0292
This unit refers to:							
	the manufacture of plastic products combined with the reinforcing of plastic using materials such as glass, carbon,						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2013	2014
	asbestos, jute, cotton or Kevlar in the form of fiber, filament or mesh.						
16070	Manufacturing body hygiene and care products; manufacturing drugs	1.80	1.50	0.11143	0.12233	0.0931	0.3442

This unit also refers to:

- the manufacture outside shipyards of boats with reinforced plastic hulls such as kayaks, yachts, sailboats or canoes;
- the repair, excluding mechanical repairs, of products referred to under this unit.

This unit does not refer to:

- the installation of manufactured products.

This unit refers to:

- the manufacture of body hygiene and care products, for human or animal use, such as soaps, cosmetics, perfumes, lotions, toothpaste or hair products;
- the manufacture of prescription or over-the-counter drugs, for human or animal use, such as analgesics, anaesthetics, antibiotics, anti-inflammatories, antiseptics or hormones.

This unit also refers to:

- the manufacture of vaccines;
- the manufacture of medical diagnostic products;
- the manufacture of natural health products such as vitamins or .

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	dietary minerals;						
	the manufacture of homeopathic remedies;						
	the manufacture of essential oils;						
	the conditioning or bottling of the products referred to under this unit;						
	the manufacture of food additives such as flavours, colorants or preservatives;						
	the manufacture of tobacco products.						
	This unit does not refer to:						
	the manufacture of body hygiene and care products made of textiles;						
	the manufacture of functional foods such as soybean beverages or margarine enriched with phytosterols;						
	the picking of raw materials used in the manufacture of the products referred to under this unit;						
	the breeding of animal species or the growing of plant species used in the manufacture of the products referred to in this unit.						
16080	Manufacturing cleaning or maintenance products; manufacturing adhesives; manufacturing ink; manufacturing coating products; manufacturing fertilizers	2.27	1.96	0.1512	0.1121	0.1054	0.4274
	This unit refers to:						
	the manufacture of household or industrial cleaning or maintenance products, such as cleaning products, strippers, disinfectants, detergents or fabric softeners						
	the manufacture of adhesives;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2014	2015
.	the manufacture of ink;	.	.	.	.	.	.
.	the manufacture of coating products such as paints, varnishes, stains or lacquers;	.	.	.	.	.	.
.	the manufacture of fertilizers.	.	.	.	.	.	.
This unit also refers to:							
.	the manufacture of paints for artists;	.	.	.	.	.	.
.	the manufacture of coating product components such as thinners, driers or bonds;	.	.	.	.	.	.
.	the manufacture of caulking products such as sealants, surface coatings or fillers;	.	.	.	.	.	.
.	the manufacture of products for automobile vehicles or for industrial machinery, such as lubricating greases, lubricating oils, windshield wiper fluid, anti-freeze or cutting fluid;	.	.	.	.	.	.
.	the manufacture of peat- or compost-based products;	.	.	.	.	.	.
.	the manufacture of pest control products such as pesticides, insecticides, fungicides or rat poison;	.	.	.	.	.	.
.	the manufacture of candles;	.	.	.	.	.	.
.	the recycling of ink cartridges;	.	.	.	.	.	.
.	the conditioning and bottling of the products referred to under this unit.	.	.	.	.	.	.
This unit does not refer to:							
.	the picking of raw materials used in the manufacture of the products referred to under this unit;	.	.	.	.	.	.
.	compostable material removal service.	.	.	.	.	.	.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	An employer who both manufactures and processes lubricating greases and oils is classified in this unit for these activities.						
16090	Synthetic resin manufacturing; crude oil refining; petrochemical products manufacturing; chemical products manufacturing; ammunition manufacturing; explosives manufacturing	1.09	0.81	0.0846	0.0779	0.0567	0.1820

This unit refers to:

- the manufacturing of synthetic resins such as melamine, polypropylene, urea-formaldehyde or polyethylene resins from gaseous or liquid raw materials that do not come from recovered material;
- crude oil refining;
- the manufacturing of petrochemical products such as ethylene, propylene, benzene, toluene or xylene;
- the manufacturing of chemical products such as sodium chlorate, hydrogen peroxide, ferric chloride, naphthalene oil, styrene, catalysts, iodine or plasticising salts using such processes as cracking, electrolysis or distillation;
- the manufacturing of ammunition;
- the manufacturing of explosives.

This unit also refers to:

- the manufacturing of synthetic pigments;
- the manufacturing of alkalis such as potassium, ammonia or caustic soda;
- the manufacturing of halogens such as fluorine, chlorine, bromine or iodine;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	<ul style="list-style-type: none"> . the manufacturing of acids such as sulfuric, hydrochloric or nitric acid; . the manufacturing of styrofoam; . the manufacturing of gas such as carbon dioxide, hydrogen, oxygen, nitrogen or argon; . the bottling of gas such as carbon dioxide, hydrogen, oxygen, nitrogen or argon; . the composition of foamed polyurethane; . the manufacturing of devices for the use of explosives such as fuses or detonators; . the manufacturing of pyrotechnics such as signal flares or fireworks; . the manufacturing of propellant powder for air bags; . the presentation of fireworks. 								
17010	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the manufacturing, on site, of explosives or devices for the use of explosives where carried out during work included in unit 80040. <p>Manufacturing threads; manufacturing woven, knitted or needle punched fabrics; finishing of threads, fabrics or clothing</p>	2.37	2.05	0.2117	0.2671	0.1760	0.6329	0.6329	0.6329

This unit refers to:

- . manufacture of threads made of fibres;
- . manufacture of woven, knitted or needle punched fabrics;
- . the finishing of threads made of fibres, such as dyeing or sizing;

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			Special Rate	2014	2015	2016	2013	2014
	<ul style="list-style-type: none"> . the finishing of fabrics such as dyeing, calendering, decating or flocking; . the finishing of clothing such as dyeing or fading. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . manufacture of carpet made of textile materials; . the twisting, re-twisting or winding of thread made of fibres; . the texturizing of thread made of fibres such as twisting, crushing or compression; . the manufacture of rope or string; . the manufacture of woven or needle punched felt; . the manufacture of wigs or hairpieces; . the manufacture of tapes, elastic bands, lace, rope, laces or belt-webbing by weaving, binding or knitting; . the manufacture of knitted pieces of clothing such as sleeves, collars or cuffs, which do not require sewing activities; . the manufacture of fire hoses; . the manufacture of nets from textile materials by binding, knitting or tying; . the embroidery of fabrics; . the coating of fabrics with materials such as polyurethane, ethylene-acetate, plastic, glue, urethane or vinyl; . the dyeing of leather or fur; . the manufacture of dental floss from string made of textile materials. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p>							

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2014	2015	2016	2013
17030	the cutting and binding of carpet material in carpets or mats; the manufacture of decoration or furniture accessories using textile materials of the cut and sewn type; the manufacture by extrusion of synthetic fibres or threads; printing on fabrics or clothing.	This unit does not refer to: the manufacture of mineral fibres; the operation of a laundromat; clothing inspection service including thread cutting activities, the sewing on of labels or buttons.			1.82	1.52	0.1071	0.1063
		An employer who engages in both the manufacture of embroidered decorative articles or badges and the embroidery of fabrics is classified in this unit for these activities.					0.0971	0.4011
		Clothing manufacturing; shoe manufacturing; operation of a shoe repair shop; manufacturing of leather or imitation leather items					0.4011	0.4011
		This unit refers to: the manufacturing of cut and sewn or knitted clothing; the manufacturing of cut and sewn shoes such as boots, shoes, slippers or moccasins; the operation of a shoe repair shop including the repair and dyeing of leather or imitation leather items; the manufacturing of leather or imitation leather items.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
This unit also refers to:									
	<ul style="list-style-type: none"> · the manufacturing of samples of clothing; · the manufacturing of knitted clothing such as sleeves, collars or cuffs if it requires sewing; · the manufacturing of knitted items such as bags or cases; · restyling of fur clothing or items; · the cutting of material for manufacturing clothing; · alteration or repair of clothing; · inspection of clothing including thread cutting, label sewing or button sewing; · the manufacturing of cut and sewn luggage or leathercraft made of textile, leather or imitation leather such as suitcases, backpacks, handbags, wallets or cases; · the manufacturing of cut and sewn ice skates or roller skates; · the manufacturing of leather, imitation leather or textile body protective equipment such as <ul style="list-style-type: none"> · life jackets; · bulletproof vests; · elbow pads, shoulder pads, leg pads, knee pads; · throat protectors; · hockey pants; · the manufacturing or repair of prostheses or orthoses. 								

The unit also includes the following activities where they are carried out by the workers of an employer in the carrying out by that employer of activities included in this unit:

- embroidery on manufactured products;
- the finishing of manufactured products;

Unit Number	Unit Title		First-level experience ratio		Second-level experience ratio		
			General Rate	Special Rate	2014	2015	2013
	<ul style="list-style-type: none"> . the manufacturing of parts related to shoes such as soles, grommets or linings; . the manufacturing of cut and sewn canvases or textile bags. 						
	The unit also includes the following activity where it is carried out by the workers of an employer in manufacturing cut and sewn shoes:						
	<ul style="list-style-type: none"> . the manufacturing of moulded rubber or plastic products. 						
	The unit also includes the following activities where they are carried out by the workers of an employer in operating a shoe repair shop:						
	<ul style="list-style-type: none"> . slate, knife or tool sharpening; . the repair of cut and sewn items. 						
	This unit does not refer to:						
	<ul style="list-style-type: none"> . the manufacturing of crutches. 						
	An employer that, in the same building, repairs clothing and manufactures textile decorative accessories and furniture included in unit 17040 is in this unit for those activities.						
17040	Manufacturing or repairing articles made of canvas; manufacturing decoration and furniture accessories made of textile materials	3.48	3.13	0.2009	0.1870	0.2089	0.8362
	This unit refers to:						
	<ul style="list-style-type: none"> . the manufacture or repair of canvas articles of the cut and sewn type such as: 						

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2014	2015	2016	2013
	sails for boats; canvas covers for shelters, canopies or parasols; cover shells for manure pits; canvass sheets; inflatable toys; the manufacture of decoration and furniture accessories made of textile materials of the cut and sewn type such as: cushions; pillows; drapery material; bedding; curtains; towels.					

This unit also refers to:

- . the manufacture of filters made of textile materials of the cut and sewn type;
- . the manufacture of toys made of fabric such as dolls, teddy bears or balls;
- . the manufacture of fabric diapers or cloths;
- . the manufacture of bags made of canvas or textile materials of the cut and sewn type;
- . the manufacture of zippers on a support made of textile materials;
- . the cutting and binding of carpet material in carpets or mats.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
.	embroidery on manufactured products;						
.	the finishing of manufactured products.						
	This unit does not refer to:						
	.						
	the manufacture of framing for filters;						
	.						
	the manufacture of metal structures of the products referred to in this unit;						
	.						
	the installation of manufactured products when it is referred to under units 54080 or 80150.						
18010	Manufacturing doors and windows, in wood or plastic	2.84	2.51	0.2742	0.2891	0.2600	0.7107
	This unit refers to:						
	.						
	the manufacture of doors and windows, in wood or plastic.						
	This unit also refers to:						
	.						
	the manufacture of doors and windows, in wood or plastic,						
	.						
	covered with materials such as wood, metal or plastic;						
	.						
	the manufacture of hybrid windows made of materials such as wood, metal or plastic;						
	.						
	the manufacture of wood garage doors;						
	.						
	the manufacture of metal doors when done in the same building as the doors and windows referred to under this unit;						
	.						
	the manufacture and assembly of blinds.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	wood structure such as pianos, organs, guitars, drums or flutes; the manufacture of furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop where the organization of work is not standardized and where the production is done on a small scale by workers who are not specifically assigned to a work station.								

This unit also refers to:

- the manufacture of game tables having a wood structure such as billiard tables, Mississippi tables or card tables;
- the manufacture of products made of wood or having a wood structure requiring assembly operations such as jewelry boxes, letter boxes, frames, toys, bird feeders, hockey sticks, snowboards, snowshoes, skis or trophies;
- the operation of an upholstery workshop;
- the operation of a furniture stripping or restoration workshop;
- the application in the plant or workshop of products such as paint, stain or varnish, to wood or wood products;
- the manufacture or repair, excluding mechanical repairs, of wood boats such as canoes or rowboats;
- the manufacture of wood structure docks;
- the manufacture of garden furniture made of wood or having a wood structure such as swings, benches or picnic tables.

This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	This unit does not refer to:						
18050	Manufacturing or assembling furniture or cabinets having a metal structure; manufacturing metal coffins; manufacturing metal boats outside shipyards	3.04	2.70	0.2659	0.2529	0.2493	0.8058

This unit refers to:

- framing service;
- the installation of manufactured products.

This unit also refers to:

- the manufacture or assembly of furniture or cabinets having a metal structure;
- the manufacture of metal coffins;
- the manufacture outside shipyards of metal boats such as canoes, pedalos, pleasure pontoons, sailboats or yachts.

This unit also refers to:

- the manufacture of metal counters;
- the manufacture of office partitions having a metal structure;
- the manufacture of game tables having a metal structure such as ping-pong tables or card tables;
- the manufacture of metal frames;
- the manufacture of docks having a metal structure;
- the manufacture of marina walkways or gangways made of metal for boats;
- the manufacture of metal stretchers;
- the manufacture of metal display units;
- the manufacture of metal storage units such as lockers, filing

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio				Second-level experience ratio			
				2014	2015	2016	2013	2014	2015	2016	2013
	This unit also refers to:										
26050	<ul style="list-style-type: none"> the manufacture and installation of billboards; the installation of signs on billboards; the manufacture and installation of traffic signs; the manufacture and installation of stage sets; the manufacture of floats. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> lettering on automobile vehicles; the manufacture and installation of canopies; the manufacture and installation of electronic poster panels; the manufacture of display racks or displays; the manufacture of advertising accessories; printing on banners, signs and posters; the manufacture of indoor signs. <p>This unit refers to:</p> <ul style="list-style-type: none"> printing, whether artisanal or commercial, using all types of processes, such as offset, digital, serigraphy, flexographic printing, ink jet, lithography, print transfer, rotogravure or hot stamping, and on any support, in particular paper, paperboard, plastic or balloons. 	1.61	1.32	0.1143	0.1117	0.0940	0.3385	0.3385	0.3385		

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		General Rate	Special Rate	2014	2015	2014	2015
.	reprography;						
.	binding, whether artisanal or commercial, and the other finishing operations such as gilding or embossing;						
.	the manufacture of paper or paperboard office supplies, such as writing pads, note pads, forms, folders, order books, index cards, labels, envelopes, continuous feed forms, exercise booklets, rolls of paper for cash registers, mobile sheet separators, agendas or sheets for ring binders.						

This unit also refers to:

- the manufacture of paperboard or vinyl-covered paperboard ring binders or photo album;
 - the assembly of sample catalogues such as wallpaper, carpets, hair or paint shades;
 - the restoration of books;
 - the manufacture of folding boxes made out of non-corrugeted paperboard;
 - the transformation of paper into wrapping paper or wallpaper;
 - the manufacture of embroidered articles such as badges and decorative articles;
 - embroidery on clothing;
 - the copying of CDs or DVDs;
 - the lamination of documents;
 - the manufacture of rubber stamps for offices;
 - mail-out preparation services;
 - inserting service;
 - the bagging of publicity documents.

This unit also refers to the following activities when done by the

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none"> . design when this employer does not publish the printed product; . plate preparation service for printing. 						
	This unit does not refer to:						
	<ul style="list-style-type: none"> . the printing done by the workers of an employer as part of the manufacture of a product referred to under another unit. 						
34010	Sawmill; drying of wood; treatment of wood	4.66	4.28	0.4076	0.4139	0.2994	1.0933
	This unit refers to:						
	<ul style="list-style-type: none"> . the operation of a stationary or mobile sawmill; . the drying of wood; . the treatment of wood, whether or not under pressure, using chemical substances such as pentachlorophenol (PCP), creosote, chromium-copper-arsenic (CCA) or ammonia-copper-arsenic (ACA). 						
	This unit also refers to:						
	<ul style="list-style-type: none"> . the manufacture of log construction homes, using round timber or square timber, elsewhere than on the work site or on the job; . the manufacture of shingles, laths or plywood sheets; . the manufacture of veneer by slicing or rotary cutting; . the manufacture of wood chips outside the forest; . 						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
	<ul style="list-style-type: none"> . wood planing or wood piece cutting services; . the application in the plant or workshop of products such as paint or varnish, to wood or wood products when the employer treats the wood, whether or not under pressure. 							
	An employer who trades in wood and who also dries wood is classified in this unit for the trade in this wood.							
	An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.							
34030	Manufacturing or assembling pallets or containers made of wood used in the handling and transportation of merchandise; manufacturing wooden fences; manufacturing roof trusses, joists or rafters made of wood	6.26	5.83	0.6022	0.4681	0.4551	1.3638	1.3638

This unit refers to:

- . the manufacture or assembly of wood pallets or containers used in the handling and transportation of merchandise;
- . the manufacture of wooden fences;
- . the manufacture of roof trusses, joists or rafters made of wood.

This unit also refers to:

- . the manufacture of components of pallets, containers or fences made of wood;
- . the repair and recycling of pallets or containers made of wood;
- . the manufacture of reels made of wood;
- . the manufacture of pools made of wood;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	<ul style="list-style-type: none"> . the manufacture in the plant or workshop of wood frame house panels when the employer manufactures roof trusses, joists or rafters made of wood. 								
34200	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the installation of manufactured products. <p>An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.</p> <p>Manufacturing paper pulp; manufacturing paper and paperboard; manufacturing wood fibre boards</p>	1.49	1.20	0.1066	0.0994	0.0758	0.2670	0.2670	0.2670

This unit refers to:

- . the manufacture of paper pulp;
- . the manufacture of paper, paperboard, felt paper;
- . the manufacture of wood fibre insulation boards.

This unit also refers to:

- . the manufacture of cores for paper rolls for its own purposes;
- . the production of electricity for its own purposes;
- . the manufacture of chemicals for its own purposes.

This unit also refers to the following activities when they are done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2014	2015	2016	2013
.	unwinding and rewinding paper and paperboard.					
34210	An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020. Transforming paper and paperboard; treating paper and paperboard; manufacturing particle board; coating of boards	2.87	2.54	0.2151	0.2059	0.1913 0.6076 0.6076 0.6076

This unit refers to:

- the transformation of paper or paperboard into products such as toilet paper, paper towels, plates, facial tissues, diapers, napkins, cups, straws, tubes, cores, cigarette paper, medical paper, bags, sandpaper, laminated products, cellulose fibre insulation, wrapping products or lids;
- unwinding and rewinding of paper and paperboard products;
- cutting of paper or paperboard into sheets;
- making of corrugated paperboard;
- transformation of corrugated paperboard into products such as stands, protective corners, separators or boxes;
- transformation of laminate into all types of products;
- treatment of paper or paperboard by the application of products such as melamine resin, paraffin, wax or silicone or by superimposing sheets of material such as plastic, aluminum, paper or paperboard;
- transformation of felt paper into products such as asphalt saturated paper or asphalt shingles;
- transformation of wood fibre panels into products such as insulating boards or acoustic or decorative tiles;
- impregnating membranes with a coating;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
.	manufacturing of particle boards, such as wood particle boards, waferboard or oriented strand board;								
.	covering of boards with materials or products such as plastic, thermoplastic, melamine, laminate or paint;								
.	printing of panels.								
This unit also refers to:									
.	the cutting of more than one of the following raw materials :								
.	rubber;								
.	cork;								
.	paper;								
.	plastic;								
.	paperboard;								
.	felt.								
.	the manufacture of adhesive tape;								
.	the manufacture of floating wood floors;								
.	the manufacture of laminated counter tops;								
.	the manufacture of pellets or mini-logs from sawdust;								
.	the manufacture of cotton wool for body hygiene and care, cotton swabs, remover pads, nursing pads, pharmaceutical coils, adhesive bandages, and sanitary tampons or napkins.								
This unit does not refer to:									
.	the manufacture of wallpaper;								
.	the manufacture of foldable non-corrugated cardboard boxes;								
.	the installation of the manufactured products.								

An employer classified under this unit can also be classified in

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
Exceptional unit 34410	exceptional units 34410, 90010 and 90020.	6.42	5.99	0.2884	0.2428	0.3227	1.0064
Exceptional Transportation unit 34410	This unit includes the services of workers who transport, as truck drivers, bark, wood chips, logs, tree-length wood, timber, gravel, paper or other similar material.						1.0064
	This unit also includes the loading of wood performed by the truck driver where it is performed during transportation activities.						
35010	Manufacturing freestone products	4.48	4.10	0.3415	0.3585	0.3222	1.1217
	This unit refers to:						1.1217
	· the manufacture of freestone products such as grave monuments, furniture, slabs or curbs.						
	Freestone refers to such stones as granite, marble or slate.						
	This unit also refers to:						
	· the cutting, grinding, shaping or finishing of freestone.						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	· stone engraving.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	This unit does not refer to:						
	· the installation referred to under units 80030 to 80250.						
35020	Manufacturing ready-mixed concrete; manufacturing asphalt	5.22	4.82	0.3204	0.2915	0.2422	1.2889
	This unit refers to:						
	· the operation of a stationary or mobile ready-mixed concrete manufacturing plant;						
	· the operation of a stationary or mobile asphalt manufacturing plant.						
	This unit also refers to:						
	· the delivery of ready-mixed concrete;						
	· the mixing and bagging of sand-cement, cold asphalt or dry concrete;						
	· the manufacture of monolithic refractory products.						
	This unit does not refer to:						
	· the pumping of concrete;						
	· the operation of a quarry;						
	· cement, concreting and paving work as well as the installation of manufactured products.						
35030	Manufacturing concrete products	4.92	4.53	0.4756	0.3999	0.3668	1.2699
	This unit refers to:						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
	<ul style="list-style-type: none"> . the manufacture of concrete products, whatever their composition, such as pipes, bricks or blocks; . the manufacture of concrete structural or architectural elements. 							
35040	<p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the manufacture of ready-mixed concrete. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the installation of manufactured products. <p>This unit refers to:</p> <ul style="list-style-type: none"> . the transformation of flat glass into in particular tempered, curved or rolled glass; . the manufacture of cut glassware products such as aquariums, glass doors without framing or tables; . the manufacture of decorative glass products; . the manufacture of stained glass; . the manufacture of mirrors; . glass or mirror work such as cutting, polishing, beveling, drilling, frosting, sanding or engraving; . the manufacture of sealed glass units. 	2.85	2.52	0.2647	0.3150	0.2827	0.7065	0.7065

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2014	2015
	This unit also refers to:						
	the manufacture of glass using a blowing iron.						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	serigraphy on glass.						
	This unit does not refer to:						
	the installation referred to under units 80110 or 80150;						
	the collecting and recycling of glass.						
35050	Manufacturing clay-based products; manufacturing glass; manufacturing cement; manufacturing lime; manufacturing refractory products; manufacturing gypsum panels	2.11	1.80	0.1379	0.1843	0.1354	0.4694
	This unit refers to:						
	the manufacture of products such as pottery, sanitary ware, tiles, table articles or electrical insulators that are clay based or involve similar materials such as porcelain, terracotta, ceramics or earthenware;						
	the manufacture of glass such as flat glass, hollow glass or glass microbeads from silica sand or recycled glass;						
	the manufacture of cement;						
	the manufacture of lime;						
	the manufacture of refractory products such as brick, tiles or						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	blocks;						
	the manufacture of gypsum panels.						
	This unit also refers to:						
	the manufacture of charcoal or activated charcoal;						
	the manufacture of synthetic olivines;						
	the manufacture of expanded perlite or exfoliated vermiculite;						
	the manufacture of mica powder;						
	the manufacture of grindstone using bonded abrasives;						
	the manufacture of mineral fibre such as fiberglass or rock fibre;						
	the manufacture of products made of plaster.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	the manufacture of monolithic refractory products;						
	the transformation of mineral fibres into products such as bulk insulation or mattresses;						
	the manufacture of joint compound.						
	This unit does not refer to:						
	the manufacture of ready-mixed concrete;						
	the manufacture of agricultural limestone;						
	the operation of pottery cafés;						
	the operation of a quarry;						
	the manufacture of wire and textiles made out of mineral fibre;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
36050	Manufacturing metal products by stamping, machining or forging	2.53	2.21	0.2153	0.2144	0.1898	0.5489

This unit refers to:

- sheet metal work by mechanical processes such as : moulding, die stamping, stamping and cutting to manufacture products other than machines or equipment;
- the use of dies to transform a piece of metal, in particular to lengthen it, crush it or drill it;
- the heat-assisted forging of metal parts other than machines or equipment;
- the manufacture by machining of metal parts other than machines or equipment.

This unit also refers to:

- the manufacture of screws, nuts, bolts and rivets;
- the manufacture of metal powder products including sintering operations;
- the manufacture by machining of aircraft parts;
- the manufacture and refurbishing of jacks;
- the manufacture of industrial moulds and dies by machining;
- the manufacture of ball bearings, roller bearings and needle bearings;
- the refurbishing of parts for automobiles such as brakes, transmission or steering parts, in particular by the following operations :
 - the disassembly of used parts and their refurbishing, in

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
36060	Manufacturing metal wire products	2.98	2.65	0.3802	0.3591	0.2660	0.7748	0.7748	0.7748

This unit refers to:

- the manufacture by cold drawing of metal wire using drawing stock that is not produced in the same building, whether or not the employer has the wire undergo other operations, for example to insulate it;
- the insulation of electric or communication wires and cables, when the metal wire or optical fibre is not produced in the same building;
- the manufacture of products such as cables, springs, nails, fences made out of wire or metal rods that are not produced in the same building;
- the manufacture of metal wire furniture.

This unit also refers to:

- the manufacture of reinforcement mesh;
- the operation of a bending yard elsewhere than on the work site or on the job.

This unit does not refer to:

- the manufacture of wire or metal rod products by machining or forging;
- the installation referred to under units 80030, 80100 and 80170.

An employer who manufactures furniture or furnishings that are

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
	composed of both metal wire and other materials, and an employer who manufactures both furniture or furnishings made out of metal wire and furniture and furnishings made out of other materials are classified under unit 18050 for these activities.							
36070	Manufacturing doors and windows made out of metal, shopwindows, hothouses made out of metal, metal garage doors; manufacturing architectural products by cutting and assembling metal extrusions and tubular metal; manufacturing doors and panels of refrigerated rooms; manufacturing banisters, fences and railings made out of aluminum	3.65	3.30	0.3156	0.3187	0.2398	0.9408	0.9408

This unit refers to:

- . the manufacture of metal doors with or without windowpanes and windows such as:
 - . residential doors and windows;
 - . doors and windows for office buildings, commercial, industrial or institutional establishments;
 - . patio-doors;
 - . folding doors and gates for commercial and public buildings;
 - . doors and windows for transportation equipment;
- . the manufacture of the following products when they are made out of metal : sills, door and window frames, screens, mouldings and trims;
 - . the assembly of screens;
 - . the manufacture of shopwindows, wall curtains, skylights, venting windows, solariums, atria, bus shelters and gatehouses;
 - . the manufacture of metal hothouses;
 - . the manufacture of metal garage doors, metal hanger doors,

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013

- metal rolling doors and metal curtains made of embossed curved or flat slats;
- the manufacture of architectural products by cutting and assembling metal extrusions and tubular metal with or without the incorporation of glass, fabric or reinforced plastic sheet such as:
- canopies;
- shelters;
- residential or commercial portal frames;
- the manufacture of doors and panels of refrigerated rooms;
- the manufacture of banisters, with or without glass, fences and railings in aluminum.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the cutting of glass;
- the manufacture of metal sheathing boards;
- the manufacture of sills, door frames or window frames made out of wood;
- the installation of canvas shelters or canopies.

This unit also refers to the manufacture of sealed glass units for integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured.

This unit does not refer to:

- the installation referred to under units 80110, 80130, 80150

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2014	2015	2016	2013
and 80160;								
. . .	the manufacture of fabrics and sewing work;							
. . .	the manufacture of outdoor metal siding;							
. . .	the manufacture of ornamental iron products;							
. . .	the manufacture in a foundry of products referred to under this unit;							
. . .	the manufacture by extrusion of forms such as a extruded shapes.							
36080	Painting in the workshop of metal products; plating and heat treatment of metals in the workshop	4.81	4.42	0.4340	0.5359	0.5224	1.1381	1.1381
	This unit refers to the following work when done in the workshop, elsewhere than on the work site or on the job:							
	. . .	the application on metal products of dry or liquid paint by spraying or other processes, including painting by electrostatic process;						
	. . .	the coating and plating of metal products, including the plating of precious metals;						
	. . .	the heat treatment of metals and metal products.						
	This unit also refers to the following work when done in the workshop, elsewhere than on the work site or on the job:							
	. . .	protective coating by using a metal spray gun;						
	. . .	the enameling of metal products;						
	. . .	the polishing of metal;						
	. . .	the sandblasting of metal;						
	. . .	the plating and heat treatment of airplane parts.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	This unit does not refer to:								
36090	Manufacturing metal framing elements; manufacturing ornamental iron products; operating a stationary welding workshop; manufacturing scaffolding	5.66	5.24	5.089	0.5637	0.4504	1.2401	1.2401	1.2401

This unit refers to:

- . vehicle body repair and painting work;
- . the application of rust-proofing and paint sealant to vehicles.

An employer who applies rubber coating to products in the workshop and applies coatings involving other materials to these products or other products in the workshop is classified in this unit for these activities.

This unit also refers to:

- . the manufacture of metal framing elements, from structural steel plates and shapes that are not manufactured by the employer;
- . the manufacture of self-bracing building sections made of steel and the assembly of these sections in the workshop;
- . the manufacture of ornamental iron products;
- . the operation of a stationary welding workshop;
- . the manufacture of scaffolding.

This unit also refers to:

- . the manufacture of parts of silos made out of metal;
- . artisanal forging;
- . aluminothermic welding;
- . the manufacture of leaf springs;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
.	dump trucks;						
.	fire trucks;						
.	commercial trucks;						
.	ice melters and abrasive spreaders;						
.	tanker trucks;						
.	tow trucks;						
.	armored cars;						
.	the manufacture of trailers such as:						
.	flatbed trailers whether covered or not;						
.	trailers for the transport of automobiles;						
.	dump trailers;						
.	tank trailers;						
.	utility trailers;						
.	deck platform semi-trailers.						
This unit also refers to:							
.	the manufacture of non-domestic snow blowers;						
.	the manufacture of blades of graders and snow plows;						
.	the manufacture of buckets of mechanical shovels, loaders, backhoes;						
.	the manufacture of mechanized grapples and skidding scissors;						
.	the manufacture and repair of locomotives and freight cars;						
.	the adaptation of road vehicles for use on rails;						
.	the manufacture of off-road heavy vehicles;						
.	the manufacture of metal containers, including Roll-off systems;						
.	the manufacture of garbage compactors;						
.	the manufacture of aerial baskets, with or without the manufacture of baskets;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	<ul style="list-style-type: none"> · the manufacture of stalls, cages and paddocks using tubular metal; · the manufacture of forklifts. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> · the manufacture of forks, picks and hitches for heavy equipment; · the manufacture of farm ventilation systems. 						
36110	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> · the manufacture in a foundry of products referred to under this unit; · the manufacture of farm buildings; · the manufacture of wooden floors for trailers by an employer who does not manufacture trailers; · the manufacture of reinforced plastic trailers; · the manufacture of reinforced plastic baskets by an employer who does not manufacture the aerial basket; · the rewinding of electric motors of locomotives; · the manufacture of truck boxes made out of reinforced plastic; · the manufacture of silos; · the manufacture of wire mesh containers. <p>Manufacturing boilers and metal tanks; manufacturing heavy industrial machines and equipment</p>	3.61	3.26	0.3015	0.2359	0.2150	0.7639

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2013	2014
	This unit refers to:						
	the manufacture of boilers and metal tanks.						
	This unit refers to the manufacture of the following heavy industrial machines and equipment:						
	industrial dust extractors, cyclones and heat exchangers;						
	machines and equipment for the paper industry;						
	machines and equipment for the sawmill industry;						
	machines and equipment for the mining industry;						
	machines and equipment for the primary iron industry.						
	This unit also refers to the manufacture of the following heavy machines and equipment:						
	industrial stacks made out of metal;						
	machines and industrial equipment for wastewater and drinking water treatment;						
	overhead cranes, hoists, monorails and winches;						
	bridge or mounted cranes;						
	turbines.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	the manufacture of industrial fans and centrifugal blowers;						
	the manufacture and assembly of industrial piping other than on the work site or on the job.						

This unit also refers to:

- the manufacture of automatic distributing machines;
the manufacture of refrigerated fountains and water coolers;
the manufacture of household drinking water treatment

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	equipment;						
	the manufacture or repair of automobile radiators;						
	the manufacture of sprayers;						
	the manufacture of pressure washer equipment;						
	the manufacture of tanning beds.						
	This unit does not refer to:						
	the manufacture of equipment only requiring sheet metal work without the assembly of electrical or mechanical components, such as roof fans or chimney stacks;						
	the manufacture of heavy industrial refrigeration equipment requiring the assembly of pipes;						
	the manufacture in a foundry of products referred to under this unit;						
	the manufacture of non-electric lighting fittings;						
	glass work in the manufacture of electric lighting fittings;						
	the moulding of metal in the manufacture of electric lighting fittings;						
	the manufacture of lamp shades;						
	the installation referred to under units 69960, 80030 to 80250;						
	the manufacture of equipment for farm spraying or dusting;						
	the manufacture of thermostats;						
	the repair of radiators when the radiator is mounted on or removed from the vehicle by the workers of the employer.						
36130	Manufacturing commercial kitchen appliances and equipment; manufacturing machines and equipment for the food, pharmaceutical and cosmetics industry; manufacturing machines and equipment for the maple growing industry; manufacturing machine-tools for working	1.76	1.46	0.1256	0.1455	0.1215	0.3215

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2013	2014
	metal and woodworking; manufacturing machines and equipment for the rubber, plastic, furniture and lumber industry						

This unit refers to:

- . the manufacture of commercial kitchen appliances and equipment, such as:
 - . cooking appliances, stoves and ovens;
 - . food warming appliances;
 - . dishwashers;
- . the manufacture of machines and equipment for the food industry, such as:
 - . bakery product machines and equipment;
 - . bottling machines and equipment;
 - . slaughterhouse machines and equipment;
 - . brewery machines and equipment;
- . the manufacture of machines and equipment for the pharmaceutical and cosmetics industry;
- . the manufacture of machines and equipment for the maple products industry;
- . the manufacture of machine tools for working metal or woodworking;
- . the manufacture of machines and equipment for the rubber, plastic, furniture or lumber industry.

This unit also refers to:

- . the manufacture of machines and equipment for mobile sawmills;
- . the manufacture of assembly lines;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2014	2015
	<ul style="list-style-type: none"> . the manufacture of generators; . the manufacture of alternators; . the manufacture of generating sets; . the rewiring of electric motors, alternators and starters. 						
	This unit also refers to:						
	<ul style="list-style-type: none"> . the manufacture of high-power condensers; . the manufacture of ignitions; . the manufacture of starters; . the manufacture of solenoids; . the manufacture of bus-bars; . the manufacture of accumulators and batteries. 						
	This unit does not refer to:						
	<ul style="list-style-type: none"> . the rewiring of electric motors, alternators and starters on the work site or on the job; . the installation referred to under unit 80060. 						
36150	Manufacturing computer hardware and peripherals, telephone and communication hardware, audio-video hardware, electric switching and connection devices, electric and electronic parts and components, control panels and electric and electronic measurement and control instruments panels	0.97	0.70	0.0447	0.0562	0.0496	0.1773
	This unit refers to:						
	<ul style="list-style-type: none"> . the manufacture of computer hardware and peripherals, such as : 						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
.	computers;						
.	peripherals installed inside or outside the computer such as monitors, keyboards, mice, joysticks, storage devices, disk drives and printers;						
.	automatic bank tellers;						
.	sales terminals;						
.	bar code readers;						
.	data entry terminals;						
.	video lottery machines;						
.	the manufacture of telephone and communication hardware, such as :						
.	telephones;						
.	telephone consoles and exchanges;						
.	radio-broadcasting and television broadcasting hardware;						
.	traditional or wireless communication hardware and systems;						
.	alarm and intercom equipment;						
.	satellite communication hardware;						
.	telecommunication antennas;						
.	the manufacture of audio-video material, such as :						
.	speakers;						
.	amplifiers;						
.	televisions;						
.	the manufacture and assembly of electronic components, such as :						
.	connectors and other connection elements;						
.	the manufacture of chips and microprocessors;						
.	the manufacture of printed circuit laminates;						
.	the manufacture of printed circuit board assembly units;						
.	the manufacture of semiconductors;						

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2014	2015	2014	2015
-	the manufacture of connection and switching equipment, such as :							
	· circuit breakers;							
	· switches;							
	· the manufacture of auxiliary electric parts and components for transformers and connection devices such as lightning arrestors, breakers, relays, electric fuses;							
	· the manufacture of application transformers;							
	· the manufacture of light and fluorescent ballasts;							
	· the manufacture of application condensers;							
	· the manufacture of electrical distribution devices, such as :							
	· electrical connectors;							
	· switches;							
	· toggles;							
	· the manufacture of electric light bulbs;							
	· the manufacture of sealed-beam automobile headlights and other lights for automobile vehicles;							
	· the manufacture of navigation and guidance instruments, such as :							
	· aerial navigation instruments;							
	· maritime navigation instruments;							
	· the manufacture of electric or electronic medical equipment;							
	· the manufacture of devices and hardware comprising electronic computers for integrated control and command purposes;							
	· the manufacture of industrial electronic components;							
	· the manufacture of control panels;							
	· the manufacture of industrial process automatization or robotization systems;							
	· the manufacture of analysis and measurement instruments and devices.							

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			Special Rate	2014	2015	2016	2013	2014
36170	Shipbuilding in a shipyard	7.82	7.35	0.7763	0.6440	0.4799	2.1692	2.1692
	done by an employer other than an air carrier.							
	This unit refers to:							
	<ul style="list-style-type: none"> · the building, repairing, transforming and modifying in a shipyard of ships such as : dredge scows, commercial fishing boats, passenger lines, ferries, ice-breakers; · manufacturing parts of ships and barges in a shipyard; · the repair of ships such as : dredge scows, commercial fishing boats, liners, ferries, ice-breakers. 							
	This unit also refers to:							
	<ul style="list-style-type: none"> · vessel refitting and boiling out services in a shipyard; · the building, repairing, transformation and modification of drilling platforms. 							
36190	Manufacturing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles and motorized golf carts; manufacturing scooters; manufacturing and refurbishing passenger coaches for rail and subway transportation	1.27	0.98	0.0857	0.1045	0.0594	0.2554	0.2554
36200	Manufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers, camping trailers, caravans and motorized trucks	2.30	1.99	0.2180	0.2016	0.1953	0.4598	0.4598

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2014	2015
	forms such as sheets, plates, bars, rods or profiles; the hot drawing, through a die, of ferrous metals to manufacture drawing stock.						
36310	This unit also refers to: · forging using ferrous metals manufactured in the same building; · the cold drawing, through a die, of ferrous metals manufactured in the same building; · the manufacture of titanium slag; · the manufacture of metallic powder; · the manufacture of welding electrodes, welding wire or welding powder; · the manufacture of silicon; · the manufacture of products made from ferrous metal wire when drawing stock is manufactured in the same building; · the manufacture of products made from ferrous metal rods manufactured in the same building. Manufacturing or rolling of aluminum	1.26	0.98	0.1472	0.1095	0.0800	0.2455
	This unit refers to: · the extraction of alumina from bauxite ore; · the manufacture of aluminum through the electrolysis of alumina; · the hot or cold rolling of aluminum to manufacture simple forms such as bars, sheets, plates or strips.						0.2455

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
36330	zone melting;								
	the manufacture of non-ferrous metal alloys;								
	the forging of non-ferrous metals manufactured in the same building;								
	the cold drawing, through a die, of non-ferrous metals manufactured or extruded in the same building;								
	the aluminizing by co-extrusion of metal wires or cables;								
	the cold drawing of aluminum tubes when the aluminum is not manufactured in the same building;								
	the manufacture of non-ferrous metal products from drawing stock manufactured in the same building;								
	the manufacture of products from non-ferrous metal rods manufactured in the same building.								
	This unit does not refer to:								
	the activities referred to under unit 54260.								
	Ferrous metals casting	5.56	5.15	0.7427	0.6807	0.4710	1.3820	1.3820	1.3820

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
.	the manufacture of cores.								

This unit does not refer to:

- the manufacture by casting of parts using the cire perdue process.

An employer who engages in the manufacture by casting of cast iron, cast iron alloy, steel or steel alloy parts and in an activity referred to under unit 36300 is classified in this unit for these activities.

36350	Casting of non-ferrous metals; manufacturing by casting of parts using the cire perdue process	2.54	2.22	0.2732	0.2879	0.2102	0.7189	0.7189	0.7189
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This unit refers to:

- the manufacture of non-ferrous metal parts by processes such as gravity die casting, die casting, sand casting or plaster mould casting, including their machining and finishing;
- the manufacture by casting of parts using the cire perdue process, including their finishing.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the manufacture of models, moulds or dies;
- the manufacture of cores.

An employer who engages, in the same building, in the manufacture by

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
54010	casting of non-ferrous metal parts and in an activity referred to under unit 36310 or unit 36320 is classified in this unit for these activities.	2.27	1.96	0.1682	0.1380	0.1445	0.5576

Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video equipment; repairing small or big home appliances

This unit refers to:

- . the trade in or rental of indoor or outdoor furniture for the home, the office or commercial, industrial or institutional establishments;
- . the trade in antique furniture;
- . the trade in or rental of big home appliances, such as :
 - . freezers;
 - . stoves;
 - . dishwashers;
 - . washers and dryers;
 - . refrigerators;
- . the trade in, rental or repair of audio and video equipment;
- . the repair of small or big home appliances.

This unit also refers to:

- . the trade in, rental or repair of stage lighting and public address equipment;
- . the trade in, rental or repair of vending machines offering food products, toys or cigarettes;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
.	the trade in, rental or repair of can or bottle recycling machines;						
.	the trade in refrigerated cabinets or counters;						
.	the trade in coffins or urns;						
.	the trade in, rental or repair of arcade games;						
.	the repair of video lottery terminals;						
.	the trade in parabolic antennas;						
.	the rental of exhibition stands;						
.	the trade in or repair of commercial kitchen machines and equipment, such as :						
.	cooking appliances, stoves and ovens;						
.	appliances for reheating food;						
.	dishwashers;						
.	the trade in or rental of automatic bank tellers;						
.	the repair or maintenance of systems, other than central, refrigeration or air conditioning systems.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of trading or renting activities referred to under this unit:						
.	the trade in or rental of interior decorating accessories, vacuum cleaners, small household appliances, floor coverings, lighting fixtures or air conditioners;						
.	the trade in antiques;						
.	the trade in compact discs, software or DVDs;						
.	the trade in commercial cooking accessories, such as :						
.	dishware;						
.	cookware;						
.	utensils.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	This unit does not refer to:						
	<ul style="list-style-type: none"> . the restoration of furniture, such as : <ul style="list-style-type: none"> . stripping; . upholstering; . painting, staining or varnishing; . the installation of parabolic antennas; . the installation of products sold or rented when referred to in units 80030 to 80250; . the installation of audio or video systems for automobile vehicles. 						
	An employer who sells or rents in the same building a product referred to under this unit and a product referred to under unit 54020 is classified in this unit for these activities.						
54020	Trading in or renting office machines and equipment; trading in small home appliances; trading in, renting or repairing computer equipment and peripherals; trading in or renting electric or electronic medical or laboratory equipment; trading in medical, dental or surgical instruments or supplies; trading in or renting telephone or communication equipment; trading in, renting or repairing photographic material and equipment; photography service; film development and printing service	0.91	0.63	0.0340	0.0414	0.0320	0.1381
	This unit refers to:						
	<ul style="list-style-type: none"> . the trade in or rental of office machines and equipment, such as : <ul style="list-style-type: none"> . photocopiers; . fax machines; 						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none"> . adjustments and minor repairs to clothing; . printing by transfer or using specialized printers; . trading in jewellery. 						
	This unit does not refer to:						
	<ul style="list-style-type: none"> . the making of clothing samples. 						
54050	Department stores; retailing supplies for the home and for automobiles; one-price stores	3.06	2.72	0.3470	0.3541	0.3029	0.9493
	This unit refers to:						
	<ul style="list-style-type: none"> . department stores or fixed auction sites engaging under one roof in the trade in a variety of merchandise, such as : <ul style="list-style-type: none"> . furniture, electric appliances or audio and video equipment; . dishware, glassware or cutlery; . clothing or shoes; . books, office supplies, gift wrapping supplies or greeting cards; . seasonal articles or tools; . games or toys; . food stuffs; . make-up or perfume; . the retailing of supplies for the home and for automobiles in 						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	the same building, such as :						
	· small electrical appliances or audio and video equipment;						
	· dishware, glassware or cutlery;						
	· sports or gardening articles;						
	· seasonal articles or tools;						
	· parts, supplies and accessories for automobiles;						
	· one-price stores engaging under one roof in the trade in a variety of low-cost merchandise, such as :						
	· dishware, glassware and cutlery;						
	· games, toys or handicraft supplies;						
	· office supplies, gift wrapping supplies or greeting cards;						
	· seasonal articles;						
	· food stuffs.						
	This unit also refers to:						
	· the retail trade in food, equipment or supplies for pets such as dogs, cats or budgies;						
	· the placing of merchandise on shelves;						
	· the operation of stands or squad services for promotional activities such as :						
	· the tasting of food products;						
	· the distribution of samples, posters or documents;						
	· the demonstration of products;						
	· the trade in a varied range of promotional items, such as :						
	· agendas;						
	· calendars;						
	· clothing;						
	· key-rings;						
	· cups.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. the trade in trees, bushes, plants or flowers.								
	Retail trade refers to mainly selling goods to consumers for personal or home use.								
	This unit does not refer to:								
	. a photography service or a film printing and development service;								
	. pet grooming or boarding services;								
	. the activities referred to in unit 54350;								
	. the retailing of gasoline or diesel fuel;								
	. the cutting, making, preparation or processing of food stuffs intended for sale.								
	This unit also refers to the printing by transfer or by using specialized printers when it is done by workers of an employer as part of the carrying out by this employer of the trade in a variety of promotional items.								
54060	Trading in dishes, pottery, knick-knacks, glassware, cutlery, utensils or cookware; trading in or lending of games or toys; trading in or repairing jewellery; operating a jewellery store; trading in posters, paintings, frames or materials for artists; framing service for canvasses, documents or posters; trading in records, cassettes, compact discs, DVDs or software; operating a video club; trading in or distribution of	1.26	0.98	0.0622	0.0706	0.0627	0.2547	0.2547	0.2547

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
	documents; trading in office supplies, gift-wrapping supplies or greeting cards							

This unit refers to:

- the trade in dishes, pottery, knick-knacks, cutlery, utensils or cookware;
- the trade in or lending of games or toys;
- the trade in or repair of jewellery;
- the operation of a jewellery store;
- the trade in posters, paintings, frames or materials for artists, such as:
 - brushes;
 - canvases;
 - tubes of paint;
- framing service for canvasses, documents or posters;
- the trade in records, cassettes, compact discs, DVDs or computer software;
- the operation of a video club;
- the trade in or the distribution of documents such as books, newspapers, magazines or advertising pamphlets;
- the trade in office supplies, gift-wrapping supplies or greeting cards.

This unit also refers to:

- the assembly, setting or engraving of jewels;
- the trade in watches or clocks;
- the trade in eye glasses;
- the trade in small collector's items, such as:

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
.	stamps;						
.	currencies;						
.	figurines;						
.	cards;						
.	art galleries;						
.	the trade in handicrafts or souvenirs;						
.	the trade in religious articles, such as :						
.	medals;						
.	statuettes;						
.	rosary beads;						
.	the trade in candles and candlesticks;						
.	the trade in erotic articles and clothing;						
.	the trade in lottery tickets;						
.	the trade in trophies and commemorative plaques.						

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- .
- .
- the repair of watches or clocks;
- laminating service.

This unit also refers to the manufacture of jewellery when done by the workers of an employer as part of the operation of a jewellery store. This unit does not refer to:

- .
- the trade in eye glasses done by a dispensing optician or optometrist;
- the manufacture of mouldings for frames.

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
54070	Trading in the same building, in a variety of products mainly intended for construction, renovation and decoration; trading in wood; trading in building materials; trading in prefabricated joinery; trading in fences or balustrades; trading in doors, windows or outdoor siding; trading in kitchen or bathroom cabinets or counters; trading in trees, shrubs, plants or flowers, including flower shops; trading in grave monuments	2.10	1.79	0.1768	0.1862	0.1738	0.5285	0.5285

This unit refers to:

- . the trade, in the same building, in a variety of products mainly intended for construction, renovation and decoration, such as :
 - . wood or other building materials;
 - . electrical supplies;
 - . tools;
 - . paint and wallpaper;
 - . plumbing;
 - . doors and windows;
 - . hardware articles;
 - . floor covering;
 - . sanitary fixtures;
 - . heating and air conditioning equipment;
- . the trade in wood, such as :
 - . rough or planed timber;
 - . plywood;
 - . wood or wood fibre panels;
- . the trade in building materials, such as :
 - . bricks;
 - . flagstones;
 - . gravel;
 - . insulation;

This unit also refers to:

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the rental of tools;
 - the trade in gardening supplies, such as fertilizer;
 - seeds;
 - herbicides;
 - shovels;
 - rakes;
 - pruning shears;

Unit Number	Unit Title		First-level experience ratio				Second-level experience ratio			
			General Rate	Special Rate	2014	2015	2016	2013	2014	2015
.	interior decorating design service.									
	This unit does not refer to:									
	the trade in shreds, chips or sawdust;									
	the installation of products sold when it is referred to in units 80030 to 80250;									
	landscaping work;									
	the repair of wood pallets.									
	The employer who engages both in the trade of trees, shrubs, plants or flowers, including florists, and in the trade in gift articles referred to in unit 54060 is classified in this unit for these activities.									
54080	Trading, renting or repairing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters; trading or renting travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies; trading, renting or doing mechanical repairs on boats with a motor; trading, renting or repairing machines and equipment for outdoor household maintenance work or landscaping work; trading, renting or repairing power tools; rental centre offering machines and equipment for outdoor household maintenance work or landscaping work or tools		2.48	2.16	0.1456	0.1496	0.1262	0.6050	0.6050	0.6050

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2014	2015	2016	2013
	trailers, worksite trailers, fifth wheel trailers or camper bodies;							
	the trade in, rental or mechanical repairs to boats with a motor, such as :							
	· yachts;							
	· pleasure pontoons;							
	· the trade in, rental or repair of machines and equipment for outdoor household maintenance work or landscaping work, such as :							
	· · cultivators;							
	· · roto spaders;							
	· · chainsaws;							
	· · snowblowers;							
	· · hedge trimmers or edge trimmers;							
	· · garden tractors or lawnmowers;							
	· the trade in, rental or repair of power tools, such as :							
	· · drills;							
	· · sanders;							
	· · saws;							
	· · sharpeners;							
	· · drill presses;							
	· · table saws;							
	· the rental of a variety of machines and equipment for outdoor home maintenance work or landscaping work or tools.							
	This unit also refers to:							
	· the trade in, rental or repair of outboard motors;							
	· the trade in or rental of sailboats;							
	· a rental centre for a variety of articles or equipment for							

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
	receptions and celebrations, such as :							
	tents or big tops;							
	tables or chairs;							
	lighting systems or audio and video equipment;							
	dishware, glassware or cutlery;							
	kitchen equipment;							
	the rental of tents or big tops;							
	the trade in, rental or installation of temporary wood garages;							
	the trade in or rental of equipment and material for traffic safety, such as :							
	road signs;							
	cones;							
	safety barriers;							
	the trade in, rental or installation of canvas shelters or canopies.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	the trade in or rental of non-motorized boats, such as :							
	kayaks;							
	canoes;							
	pedalos;							
	sailboards;							
	the trade in or rental of boat accessories;							
	the trade in utility trailers;							
	the mechanical repair of sailboats;							
	the repair of caravans, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies;							

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2014	2015	2016	2013
.	the trade in propane gas;							
.	the trade in accessories for power tools, such as :							
.	grindstones;							
.	abrasives;							
.	blades;							
.	drill bits.							
	This unit also refers to the rental of the following equipment when it is done by the workers of an employer as part of the activity of renting a variety of machines and equipment for outdoor household maintenance work or landscaping or tools:							
	.							
	welding equipment;							
	generators or compressors;							
	tow-hoes;							
	scaffolding;							
	mobile elevating platforms.							
	This unit does not refer to:							
	.							
	the installation of scaffolding or big tops;							
	the rental of motor boats or sailboats with the services of a captain;							
	the rental of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles or non-motorized boats with a guide service;							
	the operation of a trailer park;							
	the installation of road safety equipment or material.							

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
54090	Trading in connection or communication devices, electric or electronic parts or components; trading in measurement, calibration or control instruments; trading in sanitary appliances; trading in heating equipment; trading in woodstoves or prefabricated fireplaces; trading in air conditioning equipment	1.35	1.06	0.0820	0.0796	0.0665	0.2778	0.2778

This unit refers to:

- . the trade in connection or communication devices, electric or electronic parts or components, such as :
 - . switches;
 - . chips or microprocessors;
 - . printed circuit boards;
 - . connectors or other connection elements;
 - . semi-conductors;
 - . electric fuses;
 - . breakers;
 - . electric light bulbs;
- . the trade in measurement, calibration or control instruments, such as :
 - . water metres;
 - . gages;
 - . thermostats;
- . the trade in sanitary appliances, such as :
 - . bathtubs;
 - . toilet bowls and tanks;
 - . sinks;
 - . urinals;
- . the trade in heating equipment, such as :
 - . space-heaters;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2014	2015
	furnaces; heat pumps; electric baseboards; the trade in woodstoves or prefabricated fireplaces; the trade in air conditioning equipment, such as : air conditioners; dehumidifiers; humidifiers.						

This unit also refers to:

- the trade in hardware articles, such as :
 - bolts;
 - hinges;
 - nails;
 - nuts;
 - rivets;
 - screws;
- the trade in safes;
- the trade in household ventilation equipment, such as :
 - air supply units;
 - air-air heat exchangers.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the installation, repair or maintenance of heating or air conditioning equipment;
- the trade in plumbing supplies.

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
	This unit does not refer to:							
54100	Trading in or renting of sporting goods or equipment; trading in or renting musical instruments and accessories; trading in pools or spas; trading, renting or repairing bicycles.	1.31	1.02	0.0760	0.0712	0.0840	0.2819	0.2819

This unit refers to:

- . the trade in or rental of articles or equipment for sports, such as :
 - . skiing;
 - . fishing;
 - . golf;
 - . racket sports;
 - . diving;
 - . bowling;
 - . hockey;
- . the trade in or rental of music instruments and accessories;
- . the trade in pools or spas;
- . the trade in, rental or repair of bicycles.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	This unit also refers to:								
	<ul style="list-style-type: none"> . the trade in or rental of physical fitness equipment, such as : <ul style="list-style-type: none"> . exercise equipment; . weight-lifting equipment; . the trade in or rental of equipment for shooting, such as : <ul style="list-style-type: none"> . firearms; . bows; . crossbows; . ammunition; . arrows; . targets; . the trade in or rental of equipment for camping or the outdoors, such as : <ul style="list-style-type: none"> . tents; . sleeping bags; . portable stoves; . mess-kits; . air mattresses; . the trade in game tables and accessories, such as : <ul style="list-style-type: none"> . billiards; . table hockey; . ping-pong; . the repair and adjustment of musical instruments; . the trade in equipment for playgrounds, such as : <ul style="list-style-type: none"> . swings; . slides; . monkey bars; . the trade in or rental of non-motorized boats, such as : <ul style="list-style-type: none"> . kayaks; 								

Unit Number	Unit Title	General Rate	First-level experience ratio				Second-level experience ratio		
			2014	2015	2016	2013	2014	2015	2015
	<ul style="list-style-type: none"> . canoes; . pedalos; . sailboards; . the trade in or rental of boat accessories, such as : <ul style="list-style-type: none"> . paddles; . life jackets; . the sharpening of skis or skates; . the operation of a pawnbrokerage business. 								

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the repair of sporting goods and equipment;
- . the trade in outdoor furniture;
- . the filling of compressed air bottles;
- . the opening, closing and cleaning of pools or spas;
- . the trade in, rental or installation of canvas shelters or canopies;
- . the trade in cassettes, compact discs or DVDs;
- . the trade in pool and spa accessories or maintenance products.

This unit does not refer to:

- . the installation, construction or repair of pools and spas;
- . the installation of the products sold or rented when they are referred to in units 80030 to 80250;
- . the repair of church organs.

An employer who engages both in the trade in or rental of sporting,

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
camping, outdoor or bicycling articles or equipment and in the trade in sporting, camping, outdoor or bicycling clothing or shoes is classified in this unit for these activities.									
54210	Trading in metals or alloys in primary or laminated forms; operating a metal or alloy cutting workshop	3.60	3.25	0.3005	0.3178	0.2460	0.9855	0.9855	0.9855

This unit refers to:

- . the trade in metals or alloys in primary or laminated forms,
such as :
 - . pig;
 - . ingots;
 - . billets;
 - . sheets;
- . the operating of a metal or alloy cutting workshop.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the trade in metals or alloys:

- . the cutting of metals or alloys.

This unit does not refer to:

- . the operation of a welding workshop;
- . the manufacture of reinforcement mesh;
- . the operation of a scrapping workshop;
- . the manufacture of metal framing members.

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
54220	An employer who cuts both metal sheets referred to in unit 36050 and other primary or laminated forms of metal or alloy is classified in this unit for these activities.	2.56	2.24	0.1751	0.1791	0.1571	0.5097	0.5097
	Trading in, renting or repairing farm tractors; trading in, renting or repairing farm equipment for working the land and crops; trading in, renting or repairing heavy equipment for construction, mining, oil or gas development, logging or road maintenance; trading in, renting or repairing forklifts; trading in, renting or repairing mobile lifting devices							0.5097

This unit refers to:

- the trade in, rental or repair of farm tractors;
- the trade in, rental or repair of farm machines and equipment for working the land and crops, such as :
 - seed drills;
 - crop sprayers;
 - combine reaper-threshers;
 - planting machines;
 - reaping machines;
 - bailing machines;
- the trade in, rental or repair of heavy equipment for construction, mining, oil and gas development, logging, or road maintenance, such as :
 - excavators;
 - loaders;
 - graders;
 - off-road heavy trucks;
 - vibrating steel-wheeled rollers;
 - street sweepers;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2013	2014
							2015
							2013
							2014
							2015

This unit also refers to:

- the trade in, rental or repair of forklifts;
- the trade in, rental or repair of mobile lifting devices, such as :
 - aerial baskets;
 - mobile elevating platforms.

This unit also refers to:

- the rental of scaffolding or bleachers;
- the trade in or rental of equipment that can be attached to farm tractors, heavy equipment, forklifts or mobile lifting devices, such as :
 - buckets;
 - mechanized grapples or scissors;
 - non-domestic snowblowers;
 - grader or snow plow blades;
- the trade in parts for farm tractors, heavy equipment, forklifts or mobile lifting devices;
- the trade in or rental of locomotives or freight cars;
- the trade in or rental of containers.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the trade in, rental or repair of household machines and equipment used for maintenance or landscaping work, such as :
 - rotary cultivators;
 - roto spaders;
 - chainsaws;
 - snowblowers;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
				2014	2015	2016	2013		
	hedge trimmers or edge trimmers;								
	lawn tractors;								
	the rental of tools;								
	the trade in or rental of trailers;								
	the trade in hoists or shelves;								
	the repair of containers;								
	the trade in or rental of wood pallets.								
	This unit does not refer to:								
	the installation of scaffolding or bleachers;								
	the rental, with an operator, of farm tractors, heavy equipment, forklifts or mobile lifting devices;								
	the rental, with installation, of stationary cranes;								
	the operation of a mobile welding unit;								
	the repair of locomotives or freight cars;								
	the repair of wood pallets;								
	the operation of a body shop.								
	An employer who performs in the same building an activity referred to under this unit and an activity referred to in unit 54080 is classified in this unit for these activities.								
54230	Trading in or renting heavy industrial machines and equipment; trading in or renting machines and equipment for the manufacturing industry; trading in or renting farm machines and equipment other than for working the land or crops; trading in or renting stationary lifting or handling equipment	1.29	1.01	0.0576	0.0620	0.0388	0.1901	0.1901	0.1901

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
This unit refers to:									
	<ul style="list-style-type: none"> · the trade in or rental of the following heavy industrial machines and equipment : <ul style="list-style-type: none"> · industrial dust extractors, cyclones or heat exchangers; · machines and equipment for the paper industry; · machines and equipment for the sawmill industry; · machines and equipment for the mining industry; · machines and equipment for the primary metallurgy industry; · the trade in or rental of machines and equipment for the manufacturing industry, such as : <ul style="list-style-type: none"> · machines and equipment for bakeries and pastry-makers; · machines and equipment for bottling or packaging; · slaughterhouse machines and equipment; · brewery machines and equipment; · machines and equipment for the pharmaceutical and cosmetics industry; · machines-tools for working metal or wood; · machines and equipment for the rubber, plastics, furniture or machined lumber industry; · machines and equipment for mobile sawmills; · the trade in or rental of farm machines and equipment other than for working the land and crops, such as : <ul style="list-style-type: none"> · cow ties; · grain silos; · maple product equipment; · equipment for dairy, hog, poultry or cattle production; · the trade in or rental of stationary lifting or handling equipment, such as : 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	conveyors;						
	hoists;						
	pulleys;						
	conveyor parts or belts.						
	This unit also refers to:						
	the trade in or rental of compressors;						
	the trade in or rental of industrial machines and equipment for the treatment of wastewater and drinking water;						
	the trade in equipment for mechanical or bodywork repairs, such as :						
	tire machines;						
	machines for aligning or balancing tires;						
	lifts;						
	the trade in fuel tanks or pumps;						
	the trade in pressure washer equipment;						
	the trade in industrial or commercial scales;						
	the trade in or rental of pumps, such as :						
	water pumps;						
	swimming pool pumps;						
	sewer pumps;						
	industrial pumps;						
	the trade in equipment for greenhouse or hydroponic operations;						
	the trade in or rental of :						
	motor-generator sets;						
	transformers;						
	electricity generators;						
	electric or diesel motors;						

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2014	2015	2016	2013	2014	2015	
.	the trade in or rental of industrial ovens, furnaces or heat chambers;										
.	the trade in or rental of welding equipment or devices without the trade in the related gases.										
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:										
.	the trade in or rental of tools;										
.	the trade in parts intended for machines and equipment referred to under this unit;										
.	repairs when done elsewhere than on the worksite or on the job.										
	This unit does not refer to:										
.	the construction of grain silos or greenhouses;										
.	the refurbishing of electric or diesel motors;										
.	repairs to a pump when the employer also rewires the motor of said pump;										
.	the rewiring of electric motors.										
	This unit does not refer to the installation, maintenance and repair of machines and equipment referred to in units 69960 or 80030 to 80250.										
54240	Trading in fuel oil, propane gas, lubricating oils and greases or butane; trading in chemical products; trading in or maintaining fire extinguishers										
	2.82	2.49	0.1695	0.1549	0.1708	0.5716	0.5716	0.5716	0.5716	0.5716	

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2014	2015	2016	2013
This unit refers to:						
	<ul style="list-style-type: none"> . the trade in : <ul style="list-style-type: none"> . fuel oil; . propane gas; . lubricating oils and greases; . butane; . the trade in chemical products, such as : <ul style="list-style-type: none"> . acetylene; . oxygen; . the trade in or maintenance of fire extinguishers. 					
	This unit also refers to:					
	<ul style="list-style-type: none"> . the trade in gasoline or diesel fuel when not done at the pump; . the trade in or rental of welding equipment or devices with the trade in related gases; . the supply by truck of oil products to persons who do not trade in these products; . the trade in dyes, colorants or inks; . the trade in chemical preparations for the manufacturing industry; . the trade in explosives; . the trade in pyrotechnical devices such as signal flares or fireworks. 					
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:					

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	<ul style="list-style-type: none"> . the trade in body hygiene and care products for animal use; . the pressing of shreds, chips or sawdust; . the sifting of seeds; . pet boarding service. 						
	Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.						
	This unit does not refer to:						
	<ul style="list-style-type: none"> . the mixing or treatment of grains. 						
	An employer who engages, in the same building, in the trade in food for farm animals and in the retail trade in food or equipment and supplies for pets is classified in this unit for these activities.						
	An employer who engages, in the same building, in the retail trade in food or equipment and supplies for pets and in the trade in pets is classified in this unit for these activities.						
54260	Recycling of materials or objects	6.30	5.87	0.4182	0.4309	0.4495	1.5387
	This unit refers to:						
	<ul style="list-style-type: none"> . the sorting, cleaning or washing, the shredding, crushing, the bundling or the granulation of recyclable materials or objects, such as : <ul style="list-style-type: none"> . clothing or textiles; . glass; . tires; . 						

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2014	2015	2016	2013
.	plastic;					
.	paper;					
.	cardboard;					
.	metal;					
.	rubber;					

This unit also refers to:

- .
- the demolition by crushing of automobile vehicles;
- inserting service.

An employer who engages both in the recycling of clothing or textile materials and in the manufacture of diapers or cloths made of fabric is classified in this unit for these activities.

This unit does not refer to:

- .
- the removal of recyclable materials or objects except when it is done using the "Roll off" container system by the workers of an employer as part of the carrying out by this employer of the picking up of recyclable materials or objects. This unit then refers to the rental of the related containers;
- the demolition or the stripping referred to in units 80080 to 80110;
- recycling with the trade in automobile parts or accessories;
- the trade in clothing;
- the collection for reconditioning and resale of objects, such as :

 - .
 - furniture;
 - household appliances;
 - sporting goods.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
54320	Trading in new or used automobile vehicles; trading in new or used caravans or motorized trailers; renting automobile vehicles; renting caravans or motorized trailers; trading in or renting trailers	1.53	1.24	0.0982	0.0923	0.0915	0.3331

This unit refers to:

- . the trade in new or used automobiles, trucks, buses or coaches;
- . the trade in new or used caravans or motorized trailers;
- . the rental of automobiles, trucks, buses or coaches;
- . the rental of caravans or motorized trailers;
- . the trade in or rental of trailers, such as :
 - . flatbed trailers whether covered or not;
 - . trailers for the transport of automobiles;
 - . dump trailers;
 - . tank trailers;
 - . low-bed semi-trailers;
 - . utility trailers.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the activities referred to under this unit:

- . the trade in tourism trailers, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies.

This unit does not refer to:

- . the activities referred to in units 54340, 54350 and 54360.

An employer who performs both an activity referred to under this unit

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
	and the hand washing or cleaning of automobile vehicles, caravans or motorized trailers is classified in this unit for all of these activities.							
54330	An employer who performs both an activity referred to under this unit and activities referred to under units 54340, 54350 or 54360 can be classified in this unit if at least one of his workers only performs tasks related to the activities referred to under this unit.	Trading, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft-security systems, electronic engine immobilizers, cruise controls, remote starters, sun roofs, air conditioning systems or vehicle management systems; operating a workshop to apply rust-proofing or paint sealant for automobiles; hand washing or cleaning service for automobile vehicles	3.17	2.83	0.1547	0.1690	0.1584	0.7758

This unit refers to:

- . the trade, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft security systems, electronic engine immobilizers, cruise controls, remote starters, sun roofs, air conditioning systems or vehicle management systems;
- . operation of a workshop to apply rust proofing or paint sealant for automobiles;
- . service for washing or cleaning automobile vehicles by hand.

This unit also refers to:

- . the operation of an oil change and lubrication workshop for automobile vehicles;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2015
	<ul style="list-style-type: none"> . the operation of a workshop to install decorative strips, mouldings or lettering on automobile vehicles; . the operation of a vehicle bodywork shop where only the "paintless dent removal technique" is used; . the installation and conversion of odometers; . vehicle mechanical inspection services. 						
54340	An employer who engages in an activity referred to under this unit and in the upholstery of automobile vehicle seats is classified in this unit for these activities.			1.94	1.64	0.1517	0.1632

This unit does not refer to:

- . a mobile automobile vehicle washing service.

Trading in parts or accessories for automobile vehicles, caravans or motorized trailers

This unit refers to:

- . the trade in parts or accessories for automobile vehicles, caravans or motorized trailers such as :
 - . mechanical or bodywork parts;
 - . hub caps.

This unit also refers to:

- . the trade in transportation material parts;
- . the part or accessory supply service of an employer who trades in new automobile vehicles, caravans or motorized trailers for

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
54350	the purposes of the carrying out by this employer of an activity referred to in units 54350 or 54360.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	· the trade in maintenance products for automobile vehicles, such as :						
	· waxes;						
	· soaps;						
	· additives;						
	· antifreeze;						
	· oils;						
	· lubricants;						
	· the trade in tires;						
	· the trade in automobile vehicle paint.						
	This unit does not refer to:						
	· the repair or installation of sold products.						
	· Trading in or installing tires or tubes; operating an automobile vehicle repair workshop; automobile vehicle road service or towing service; recycling with the trade in used automobile vehicle parts and accessories; operating an automobile vehicle muffler components installation workshop; operating an automobile vehicle suspension repair workshop	4.07	3.70	0.2893	0.3040	0.2479	0.9395

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2014	2015
	This unit refers to:						
	<ul style="list-style-type: none"> · the trade in or installation of tires or tubes; · the operation of an automobile vehicle repair workshop; · an automobile vehicle road service or towing service; · recycling with trade in used automobile vehicle parts and accessories; · the operation of an automobile vehicle muffler components installation workshop; · the operation of an automobile vehicle suspension repair workshop. 						
	This unit also refers to:						
	<ul style="list-style-type: none"> · on-the-road truck or trailer tire repair service; · injection pump repair service; · wheel alignment adjustment or balancing service; · the trade in, repair or installation of trailer parts and equipment, such as: <ul style="list-style-type: none"> · refrigerating units; · hitches; · slings; · the repair of tires, brakes, suspensions or other parts of trailers. 						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none"> · the operation of an automatic car wash; · the application of rust-proofing or paint sealant treatments to 						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
	automobile vehicles;							
	the installation or repair of air conditioning systems or sun roofs on automobile vehicles.							
	This unit does not refer to:							
	bodywork repairs on automobile vehicles or trailers;							
	the vulcanization of tires;							
	a mobile car wash service.							
	An employer who, in the same building, operates both an automobile vehicle repair shop and engages in the retail trade in gasoline or diesel fuel is classified under this unit for these activities.							
	An employer who, in the same building, does both mechanical inspections and the mechanical repair of automobile vehicles is classified under this unit for these activities.							
54360	Operating an automobile or trailer bodywork repair shop	3.93	3.57	0.1993	0.2116	0.1874	0.9009	0.9009
	This unit refers to:							
	the operation of an automobile or trailer bodywork repair shop.							
	This unit also refers to:							
	the painting of automobile vehicle bodies.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of							

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2014	2015	2016	2013
	meat, fish or seafood;					
	the wholesale trade in beverages, both alcoholic and non-alcoholic;					
	the transport of raw milk.					

This unit also refers to:

- . the itinerant wholesale trade in foodstuffs;
- . the wholesale trade in natural ice;
- . the wholesale trade in tobacco products;
- . the wholesale trade in water.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the wholesale trade in non-food products such as:
 - . body hygiene or care products;
 - . over-the-counter drugs;
 - . maintenance and cleaning products;
 - . wrapping supplies;
 - . sanitary supplies.

Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.
Retail trade refers to mainly selling goods to consumers for personal or home use.

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2014	2015	2016	2013
	This unit does not refer to:							
	<ul style="list-style-type: none"> . the bottling of water. 							
54420	Grocery store; butcher shop; fish shop; retail trade in fruit or vegetables		2.25	1.93	0.2150	0.2105	0.1950	0.5897
	This unit refers to:							
	<ul style="list-style-type: none"> . the operation of a grocery store or supermarket; . the operation of a butcher shop; . the operation of a fish shop; . the retail trade in fruit or vegetables. 							
	This unit also refers to:							
	<ul style="list-style-type: none"> . the retail trade in cold meats, country-style pâtes, crêtons, terrines or other similar products; . the retail trade in ready-made dishes; . the operation of a food bank. 							
	This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a grocery store, a supermarket, a butcher shop, a fish shop or the retail trade in fruits or vegetables:							
	<ul style="list-style-type: none"> . the development and printing of films; . the manufacture of ready-made dishes; . the manufacture of bakery or pastry products. 							
	This unit also refers to the following activity when done by the workers							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	the retail trade in coffee, tea or herbal tea;						
	the retail trade in spices;						
	the retail trade in pastry products;						
	the retail trade in bakery products;						
	the retail trade in confectionery products;						
	the retail trade in nuts;						
	the retail trade in cheese;						
	the operation of an automatic car wash.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:						
	the cooking of dough for pastry or bakery products;						
	the rental of films or video game software;						
	the retail trade in ready-made products;						
	the retail trade in products for automobile vehicles such as:						
	oil;						
	windshield wiper fluid;						
	maintenance or cleaning products.						
	Retail trade refers to mainly selling goods to consumers for personal or home use.						
	This unit does not refer to:						
	the roasting of coffee;						
	the manufacture of ready-made dishes except for sandwiches when they are manufactured as part of the carrying out by the employer of activities referred to in this unit;						

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2014	2015	2016	2013	2014	2015	
54440	Trading in body hygiene and care products; trading in drugs	. the activities referred to in units 68010 and 68020.	0.94	0.67	0.0437	0.0513	0.0486	0.1601	0.1601	0.1601	

This unit refers to:

- . the trade in body hygiene and care products, for human or animal use, such as:
 - . cosmetics;
 - . toothpastes;
 - . lotions;
 - . perfumes;
 - . hair products;
 - . soaps;
- . the wholesale trade in prescription or over-the-counter drugs, for human or animal use, such as:
 - . analgesics;
 - . anesthetics;
 - . antibiotics;
 - . anti-inflammatory;
 - . antiseptics;
 - . hormones;
 - . the operation of a drugstore.

This unit also refers to:

- . the trade in nutraceutical products such as:
 - . black radish vials;
 - . probiotic yoghurt capsules;
 - . lycopene capsules;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
.	the trade in vitamins and dietary minerals;						
.	the trade in therapeutic substances such as:						
.	homeopathic remedies;						
.	phytotherapy products;						
.	the trade in or leasing of orthoses such as:						
.	crutches;						
.	cervical collars;						
.	wheelchairs;						
.	lumbar supports;						
.	the operation of a postal outlet;						
.	clothing depot service;						
.	the trade in bus and sightseeing bus tickets.						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:						
.	the trade in functional foods such as:						
.	soya beverages;						
.	margarines enriched with phytosterols;						
.	the trade in shoes;						
.	the repair of orthoses.						
	Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.						
	An employer who operates a postal outlet or a clothing depot service or who engages in the trade in bus or sightseeing bus tickets and another activity is classified for these activities in the unit that refers to this other activity.						

Unit Number	Unit Title	General Rate	First-level experience ratio				Second-level experience ratio			
			2014	2015	2016	2013	2014	2015	2014	2015
55010	Air transportation; services related to air transportation	2.56	2.24	0.2124	0.2172	0.1540	0.6788	0.6788	0.5788	0.5788

This unit refers to:

- . the transportation by air of persons or merchandise, such as:
 - . air transportation whether or not according to a fixed schedule;
 - . transportation of letters, documents or parcels by air;
 - . tourism or recreational air transportation;
 - . air ambulances;
 - . services related to air transportation, such as :
 - . operating an airport;
 - . aircraft rentals;
 - . loading and unloading of aircraft;
 - . aircraft inspection and maintenance other than aircraft mechanics;
 - . mechanical maintenance and refurbishing of aircraft when done by an air carrier;
 - . passenger transfer service;
 - . replenishing;
 - . reception and baggage transfer service;
 - . air traffic controller service;
 - . de-icing of planes.

This unit also refers to:

- . spreading and dispersing of products by air;
- . aerial surveillance;
- . aerial surveying;
- . aerial photography and mapping;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2013	2014
	<ul style="list-style-type: none"> · aerial advertising; · aerial collection of geophysical data; · flying schools; · skydiving schools. 						
55020	Maritime and rail transport; services related to maritime and rail transport	2.84	2.51	0.2008	0.2044	0.2129	0.7242

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- storage services;
- maintenance of landing strips.

This unit refers to:

- transportation of passengers or merchandise by water, such as :
 - maritime transport whether or not according to a fixed schedule;
 - tourism or recreational maritime transport;
 - services related to maritime transport, such as :
 - towing and docking boats;
 - barge or platform towing service;
 - installation and maintenance of maritime markers;
 - maritime piloting services;
 - operating port facilities;
 - rail transport of passengers and merchandise, such as :
 - rail transport whether or not according to a fixed schedule;

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio				
		General Rate	Special Rate	2014	2015	2016	2013	2014	2015
		tourism or recreational rail transport; services related to rail transport, such as : brush and snow removal along railway tracks; cleaning rail cars; loading and unloading rail cars; merchandise stowage service related to rail transport; operating a railway station.							

This unit also refers to:

- towing and wood collection services on water using boats; boat with crew rental services; operating a lock.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the maritime transport activity or services related to the operation of port facilities:

- loading and unloading of ships or trucks.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- storage services;
mechanical maintenance

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	This unit does not refer to:						
	<ul style="list-style-type: none">. the services offered in a marina;. the building and repairing of rail lines;. whitewater tourism services.						
55030	Loading or unloading boats	3.81	3.46	0.2462	0.1962	0.1948	0.7592
	This unit refers to:						
	<ul style="list-style-type: none">. the loading of boats;. the unloading of boats.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none">. loading and unloading rail cars or trucks;. maritime stowage.						
55040	Transportation of passengers by road	2.59	2.26	0.2218	0.2361	0.2071	0.6856
	This unit refers to:						
	<ul style="list-style-type: none">. transportation of passengers in a motor coach or a bus whether or not according to a fixed schedule;. school bus transportation;. adapted transportation;. tourism or recreational transportation in a motor coach or bus;. transportation of passengers in a taxi or limousine;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2013	2014
55060	Moving services transport of merchandise referred to under this unit is classified under this unit for these activities.	14.77	14.10	0.9406	0.8807	0.6019	4.6020
55070	This unit refers to: the moving of used goods by truck. This unit also refers to: the transport of works of art by truck; . the moving of used institutional or commercial material by truck; . the moving of institutional or commercial furniture including the assembly and disassembly of this furniture; . the hiring of the services of movers or material handlers within the context of the activities referred to under this unit. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit. . mechanical maintenance; . storage services; . packing and unpacking. Transport by dump truck; snow removal	5.41	5.01	0.2721	0.2617	0.2102	1.1989

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	This unit refers to:						
	<ul style="list-style-type: none"> . transport by dump truck; . snow removal using a vehicle. 						
	This unit also refers to:						
	<ul style="list-style-type: none"> . spreading ice melters and abrasives; . transporting by the Roll off container system, with or without the rental of the related containers. 						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none"> . mechanical maintenance; . storage services. 						
	The employer classified under this unit for the dump truck transport activity cannot also be classified under unit 13140 except where at least one of his workers only performs tasks related to the activities referred to under this latter unit.						
55080	Storage services; wrapping, packaging, boxing, labeling and label changing services	3.01	2.68	0.2434	0.2947	0.2509	0.8175
	This unit refers to:						
	<ul style="list-style-type: none"> . the storage of miscellaneous merchandise; . refrigerated storage; 						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	wrapping, packaging, boxing, labeling and label changing services						
55090	Messenger or delivery services	4.40	4.02	0.4434	0.4542	0.3883	1.1607

This unit also refers to:

- . document archiving services;
- . mobile confidential document shredding services;
- . inventory services.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this another unit:

- . the loading and unloading of trucks;
- . the handling of wood in a wood yard.

This unit also refers to the following activity when not done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . logistics services, notably break of load, control and management of stocks.

This unit does not refer to :

- . rental of storage spaces without handling.

This unit refers to:

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
57010	messenger services or services related to the delivery of letters, documents, small parcels or objects weighing less than 40 kilograms.								

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- transport by air of letters, documents or small parcels;
- transport of letters, documents or small parcels between warehouses, sorting or distribution centres;
- mechanical maintenance;
- storage services.

Television network or station; production of films, publicity films, video clips or television programs; production of music, singing, theatre or dance shows or shows of a similar nature; cinema hall; drive-in; performance hall; organization of periodic events of a cultural, sports or commercial nature; museum; historic site

This unit refers to:

- the operation of a television network or station;
- the production of films, publicity films, video clips or television programs;
- the production of music, singing, theatre or dance shows or shows of a similar nature;
- the operation of a cinema hall or drive-in;
- the operation of a performance hall;
- the organization of periodic events of a cultural, sports or

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2014	2015
	commercial nature, such as festivals, marathons, book fairs, or commercial fairs;						
	· operation of a museum;						
	· operation of a historic site.						
	This unit also refers to:						
	· the audiovisual recording of events such as conferences, marriages, shows or speeches;						
	· the operation of a mobile disco;						
	· the operation of an exhibition centre.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	· the trade in souvenir articles;						
	· restaurant services;						
	· tourist information service.						
	This unit does not refer to:						
	· the operation of an arena that also serves as a performance hall.						
57020	Recreation centre; bowling alley; billiard parlor; physical fitness centre; racket sports centre; stationary amusement park; aquatic park	1.59	1.30	0.1107	0.1074	0.1020	0.3688
	This unit refers to:						
	· the operation of a recreation centre;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
.	hockey;						
.	karate;						
.	underwater diving;						
.	tai chi;						
.	tennis;						
.	yoga;						
.	organizations whose activities consist of organizing social, sports or recreational activities such as:						
.	golden age clubs;						
.	social clubs;						
.	scouts;						
.	sports or recreational associations or federations when these organizations organize sports or recreational activities, assign officials or trainers to such activities or offer practical training.						
This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:							
.	restaurant or bar service;						
.	literacy promotion services;						
.	homework assistance services;						
.	organization of periodic events of a cultural, sports or commercial nature such as festivals, marathons, books fairs or commercial fairs;						
.	the sale, rental, maintenance or repair of sports equipment;						
.	the rental of rooms;						
.	tourist information service;						
.	massotherapy services.						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
	An employer who offers both the instruction services referred to in this unit and:							
	· language instruction services; or							
	· instruction services pertaining to arts and non-sports-related recreation							
	is classified in this unit for these services.							
	An employer who engages in both an activity referred to in this unit and the promotion of social, sports or recreational activities is classified in this unit for these activities.							
	This unit does not refer to:							
	· accommodation services.							
57030	Golf club	1.87	1.57	0.1612	0.1825	0.1686	0.5129	0.5129
	This unit refers to:							
	· the operation of a golf club.							
	This unit also refers to:							
	· the operation of a botanical garden.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	<ul style="list-style-type: none"> . the operation of a golf practice course; . restaurant or bar service; . instruction service; . the sale, rental, maintenance or repair of sports equipment; . the rental of rooms. 								
57040	Downhill or cross-country ski centre	3.88	3.52	0.3529	0.3908	0.4391	1.1431	1.1431	1.1431

This unit does not refer to:

- . accommodation services.

This unit refers to:

- . the operation of a downhill ski centre;
- . the operation of a cross-country ski centre.

This unit also refers to:

- . the operation of a snowmobiling club;
- . the operation of an ATV club;
- . the operation of snow slides;
- . the operation of a traveling circus with a big top;
- . the operation of a traveling amusement park.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:

- . restaurant or bar service;

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2014	2015	2016	2013
.	instruction service;					
.	the sale, rental, maintenance or repair of sports equipment;					
.	the rental of rooms.					
This unit does not refer to:						
.	accommodation services.					
58010	Services related to the environment	4.92	4.53	0.3206	0.3074	0.2325
	This unit refers to:					
.	the operation of a sanitary landfill site;					
.	the operation of a garbage incinerator;					
.	pumping service carried out by means of a vacuum truck such as emptying septic tanks, sumps or tanks;					
.	sewer network cleaning service;					
.	service to clean surfaces contaminated by hazardous materials;					
.	the recovery, treatment or elimination of hazardous material or liquid or semi-liquid waste such as greases, soaps, waxes, colorants, acids, cyanides, oils or industrial sludge;					
.	clean-up service carried out in enclosed areas within the meaning of the Regulation respecting occupational health and safety enacted by Order-in-council 885-2001 (2001, G.O. 2, 3888);					
.	soil decontamination service;					
.	rental service with maintenance of portable chemical toilets.					

Hazardous material refers to any material which, by reason of its properties, poses a threat to health or the environment and which is

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2013	2014
58020	explosive, gaseous, inflammable, toxic, radioactive, corrosive, combustive or leachable.	9.38	8.86	0.7162	0.6537	0.6299	2.4449

This unit also refers to:

- . the operation of a snow dump.
- . Garbage collection services; recyclable materials and objects collection services; chimney sweeping service
- This unit refers to:
 - . a garbage collection service;
 - . collection service for recyclable materials such as paper, plastic, glass, cardboard, clothing, textiles or metal;
 - . collection service for compost material such as grass or dead leaves;
 - . collection service for old tires;
 - . collection service for fats or meats that are unfit for human consumption such as animal carcasses, bones, marrow or fat;
 - . chimney sweeping service.

This unit also refers to:

- . the hiring of services of personnel carried out within the context of activities referred to under this unit.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
58030	the rental of containers used to collect recyclable material and objects or garbage.	2.12	1.81	0.1777	0.1665	0.1999	0.5589	0.5589
58040	Provincial detention services Services of the Provincial Administration not otherwise specified in the other units	0.57	0.30	0.0243	0.0240	0.0227	0.0619	0.0619
	This unit refers to:							
	the activities carried out by provincial detention services.							
	the activities carried out by services of the Provincial Administration such as departments, agencies or the Sûreté du Québec.							
	This unit refers to:							
	the activities carried out by services of the Provincial Administration such as departments, agencies or the Sûreté du Québec.							
	This unit also refers to:							
	the activities carried out by a metropolitan community or a regional county municipality when the employer only performs activities of an administrative nature;							
	the activities carried out by the persons referred to in subsection 3 of section 11 of the Act.							
	This unit does not refer to:							
	the activities referred to by another unit when they are carried out by services of the provincial administration.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
58050	Job creation assistance programs	0.92	0.65	0.0311	0.0446	0.0401	0.2159
	This unit refers to:						0.2159
	<ul style="list-style-type: none"> . the activities carried out by persons who are doing work under an agreement entered into pursuant to section 16 of the Act; . the activities carried out by persons referred to in subsection 4 of section 11 of the Act. 						
58060	Ministère des Transports du Québec	1.34	1.05	0.1122	0.0978	0.0707	0.2811
	This unit refers to:						0.2811
	<ul style="list-style-type: none"> . the activities carried out by the ministère des Transports du Québec. 						
58070	Services of a municipal administration or an Indian band	1.87	1.57	0.1723	0.1714	0.1353	0.4615
	This unit refers to:						0.4615
	<ul style="list-style-type: none"> . the activities carried out by municipalities; . the activities carried out by intermunicipal boards; . the activities carried out by Indian bands. 						
	This unit also refers to:						
	<ul style="list-style-type: none"> . the activities carried out by a metropolitan community or a regional county municipality when the employer performs both activities of an administrative nature and other activities such as the operation of a sanitary landfill site, the operation of a police 						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
	department, the operation of a fire department or the operation of a waste water treatment plant;							
	the operation of a water filtration or sewage treatment plant.							
	This unit does not refer to:							
	the construction work done as part of the construction of a building;							
	other construction work when it is not done on the immovable property of an employer referred to under this unit;							
	the activities referred to in units 11110, 14010 or 14020;							
	underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water.							
58080	Reintegration support fund	3.39	3.04	0.3037	0.2163	0.1660	1.1286	1.1286
	This unit refers to:							
	the activities carried out by a reintegration support fund created under section 74 of the Act respecting the Québec correctional system (chapter S-40.1).							
58090	Production of electricity; energy transmission or distribution network	0.76	0.49	0.0488	0.0463	0.0392	0.1089	0.1089
	This unit refers to:							
	production of electricity;							

Unit Number	Unit Title	First-level experience ratio						Second-level experience ratio			
		General Rate	Special Rate	2014	2015	2016	2013	2014	2015		
59010	the operation of an energy transmission or distribution network such as electricity or natural gas.										
	This unit also refers to:										
	<ul style="list-style-type: none"> · steam production and distribution; · the operation of an aqueduct network. 										
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:										
	<ul style="list-style-type: none"> · the connecting of customers to the energy distribution network; · the maintenance and repair of the energy transmission or distribution network; · the trade in or rental of heating equipment. 										
	This unit does not refer to:										
	<ul style="list-style-type: none"> · the operation of a water filtration plant. 										
	Barbershop/hairdresser; beauty salon; epilation clinic; operation of a funeral parlor; operation of a crematorium; operation of a columbarium	1.64	1.35	0.0657	0.0763	0.0729	0.3957	0.3957	0.3957	0.3957	0.3957

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	the operation of a columbarium;						
	the operation of a crematorium;						
	This unit also refers to:						
	thanatology services;						
	the operation of a relaxation centre offering one or more services such as massotherapy, thalassotherapy, spa or sauna and not offering accommodations;						
	the operation of a tanning salon;						
	tattooing service.						
	This unit also refers to the following activity when done by the workers of an employer as part of the operation of a funeral parlor:						
	the trade in grave monuments, urns and coffins.						
59020	General and specialized hospital centre; psychiatric hospital centre; local community service centre; rehabilitation centre for persons with a physical impairment	1.14	0.86	0.0995	0.1081	0.1013	0.2486
	This unit refers to:						
	the operation of a general and specialized care hospital centre;						
	the operation of a psychiatric hospital centre;						
	the operation of a local community service centre;						
	the operation of a rehabilitation centre for persons with a physical impairment.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2013	2014
	This unit also refers to:						
	<ul style="list-style-type: none"> · nursing care services; · the hiring out of the services of nursing staff; · the services of prehospital intervention first responders; · the operation of a birth centre; · the operation of a medical clinic where the employer can lodge his clientele. 						
	This unit also refers to telephone advisory services of a medical nature when provided by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.						
	This unit does not refer to:						
	<ul style="list-style-type: none"> · the operation of a palliative care centre. 						
	An employer who both carries out an activity referred to under this unit and operates a clinic or practices medicine, activities referred to under unit 59070, is classified under this unit for these activities.						
	An employer who operates, in the same facility, both a general and specialized care hospital centre and beds under a licence of a residential and long-term care centre is classified under this unit for these activities.						
	An employer who operates both a psychiatric hospital centre and beds under a licence of a residential and long-term care centre is classified under this unit for these activities.						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
59030	Residential and long-term care centre	2.37	2.05	0.2738	0.2768	0.2750	0.6744	0.6744
	This unit refers to:							
	· the operation of a residential and long-term care centre.							
	This unit also refers to:							
	· the operation of a palliative care centre;							
	· the operation of a convalescence centre.							
59040	Retirement home offering personal assistance; personal assistance services; leasing of the services of orderlies	4.96	4.57	0.4313	0.4310	0.4335	1.5509	1.5509
	This unit refers to:							
	· the operation of a retirement home offering personal assistance such as:							
	· assistance with food;							
	· assistance in getting around;							
	· assistance with getting dressed;							
	· assistance with hygiene.							
	· personal assistance services;							
	· the hiring out of the services of attendants staff.							
	This unit also refers to:							
	· the operation of an intermediate resource for seniors, regardless of their mental or physical condition;							
	· the operation of an intermediate resource for persons with							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	physical disabilities, regardless of their mental condition: the operation of a home for persons with physical disabilities.								
59050	This unit also refers to the following services when they are provided to a beneficiary by an employer who also offers the beneficiary personal assistance services in the home: accompanying the person during travel; going shopping in grocery and other stores; the preparation of meals; friendship visits. An employer who engages, in the same building, in an activity referred to under this unit and in one or more of the following activities is classified in this unit for these activities: the accommodation of persons benefiting from palliative care; the accommodation of persons who are convalescing; the accommodation of persons with mental health problems; the accommodation of persons with an intellectual impairment or a pervasive development disorder; the accommodation of seniors without a personal assistance service; the operation of beds under a residential and extended care centre permit.			2.15	1.84	0.1360	0.1766	0.1460	
	Home for persons in difficulty; rehabilitation centre for young persons with adjusting problems; rehabilitation centre for mothers with adjusting problems						0.5293	0.5293	0.5293

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
This unit refers to:								
	<ul style="list-style-type: none"> · the operation of a home for persons in difficulty such as: <ul style="list-style-type: none"> · young people who have trouble adapting; · compulsive gamblers; · mothers who have trouble adapting; · persons with mental health problems; · persons with an alcohol or drug addiction; · the homeless; · victims of violence. · the operation of a rehabilitation centre for young persons with adjusting problems; · the operation of a rehabilitation centre for mothers with adjusting problems. 							
	This unit also refers to:							
	<ul style="list-style-type: none"> · the operation of an intermediate resource for persons with mental health problems or for persons with an intellectual impairment or a pervasive developmental disorder; · the operation of an intermediate resource for young people in difficulty; · the operation of an intermediate resource for persons with an alcohol or drug addiction; · the operation of a half-way house for former inmates. 							
	An employer who, in the same building, both provides accommodations for persons in difficulty and carries out an activity referred to under unit 59110 is classified under this unit for these activities.							

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2014	2015	2016	2013
59060	Ambulance service		4.37	4.00	0.4260	0.3922	0.2996	0.9591
59070	Practicing medicine; consultation services in the health or social services fields; physical treatment services; optometrist services; services of a dispensing optician		0.87	0.60	0.0325	0.0380	0.0354	0.1464

This unit refers to:

- . the operation of an ambulance service.

This unit does not refer to call reception or dispatching activities.

This unit refers to:

- . the practice of medicine by professionals such as:
 - . dermatologists;
 - . gynecologists;
 - . general practitioners;
 - . ophthalmologists;
 - . prosthetist-orthotists;
 - . pediatricians;
 - . psychiatrists;
 - . consultation services in the health or social services field by professionals such as:
 - . homeopaths;
 - . nutritionists;
 - . psychologists;
 - . social workers;
 - . physical treatment services offered by professionals such as:
 - . acupuncturists;

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2014	2015	2016	2013
	chiropractors;					
	osteopaths;					
	physiotherapists;					
	optometry services;					
	services of a dispensing optician.					

This unit also refers to:

- the manufacture of corrective lenses or contact lenses;
- the services of a hearing aid acoustician;
- the services of a midwife;
- blood donor services;
- biological sampling services;
- biological sample analysis services;
- vocational counselling services;
- first aid training;
- the operation of a first aid stand;
- the operation of a clinic offering the services of professionals referred to under this unit;
- the operation of a child and youth protection centre;
- alternative justice organizations;
- the operation of a family medicine group;
- the operation of a radiology laboratory.

An employer who both carries out first aid training and who engages in the trade in first aid kits is classified under this unit for these activities.

Unit Number	Unit Title	First-level experience ratio					Second-level experience ratio		
		General Rate	Special Rate	2014	2015	2016	2013	2014	2015
590980	Practicing dentistry; practicing veterinary medicine	1.46	1.17	0.0546	0.0608	0.0458	0.2973	0.2973	0.2973

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2014	2015	2016	2013
	This unit does not refer to:					
	the breeding of animals.					
59090	Childcare centre; day care centre; nursery school	3.08	2.74	0.2541	0.2568	0.2388
	This unit refers to:					
	the operation of a childcare centre;					
	the operation of a day care centre;					
	the operation of a nursery school.					
	This unit also refers to:					
	the operation of a stop-over centre;					
	the operation of a family day care service;					
	the supervision of family day care services;					
	kindergarten teaching services.					
	This unit does not refer to:					
	school transportation.					
59100	Social economy enterprise providing domestic assistance	3.86	3.50	0.4437	0.4880	0.4920
	This unit refers to:					
	the activities carried out by a social economy enterprise					
	providing domestic assistance whether or not as part of a					
	financial exemption program for domestic assistance services.					

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
59110	Help centre for persons in difficulty; employment assistance centre; help centre for families; help centre for consumers	1.16	0.88	0.0564	0.0611	0.0487	0.2532

This unit refers to:

- . the operation of a help centre for persons in difficulty such as :
 - . seniors;
 - . the disabled;
 - . immigrants;
 - . persons with a drug addiction;
 - . victims of violence;
- . the operation of an employment assistance centre offering services such as:
 - . help in looking for a job;
 - . job readiness training;
 - . supervision of on-the-job training;
 - . the operation of a help centre for families;
 - . the operation of a help centre for consumers.

This unit also refers to:

- . coaching services for persons facing situations such as:
 - . adoption;
 - . death;
 - . financial difficulties;
 - . divorce;
 - . pregnancy or nursing;
 - . illness;
- . the operation of a youth centre;
- . the operation of a community kitchen;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
unit 67100.	This unit does not refer to:						
	<ul style="list-style-type: none"> . moving services; . the activities referred to under unit 77020; . restaurant activities; . the activities referred to under units 80030 to 80250; . the activities referred to under units 14010 to 14030; . para-transit. 						
	An employer who manages a foundation and who also carries out an activity contemplated by another unit cannot be classified under this unit unless at least one of his workers only performs tasks related to the activities referred to under this unit.						
	An employer who performs both an activity referred to under this unit and a professional consultation service in the social services field is classified under this unit for these activities.						
59120	Adapted enterprise; rehiring firm	3.58	3.23	0.3726	0.4083	0.3715	0.8392
	This unit refers to:						
	<ul style="list-style-type: none"> . the operation of an “adapted enterprise”; . the operation of a rehiring firm employing workers who have difficulty entering the work market under a fixed term contract. 						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
	This unit also refers to:							
	<ul style="list-style-type: none"> . the activities carried out by persons who work under an agreement reached in accordance with section 16 of the Act between the Société de l'assurance automobile du Québec and the Commission; . the activities carried out by the persons referred to in subsections 1) and 2) of section 11 of the Act; . the operation of a “centre for on-the-job training and recycling”; . the operation of an occupational workshop. 							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	<ul style="list-style-type: none"> . help in finding a job; . job readiness training. 							
59130	Accommodations offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; accommodations offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder	4.54	4.16	0.4897	0.3847	0.5032	1.2693	1.2693
	This unit refers to:							
	<ul style="list-style-type: none"> . the accommodation offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; . the accommodation offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
59140	Rehabilitation centre for persons suffering from alcoholism or other problems of addiction; rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder	1.23	0.95	0.1038	0.1211	0.1018	0.2609
	This unit refers to:						0.2609
	<ul style="list-style-type: none"> . the activities carried out by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; . the activities carried out by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder. 						
	This unit does not refer to the accommodation of persons carried out by an employer referred to under this unit.						
59150	Retirement home not offering personal assistance	4.22	3.85	0.2906	0.3202	0.3393	1.2223
	This unit refers to:						1.2223
	<ul style="list-style-type: none"> . the operation of a retirement home not offering personal assistance. 						
60100	Primary, secondary or vocational instruction	0.88	0.61	0.0624	0.0621	0.0580	0.1839
	This unit refers to:						0.1839
	<ul style="list-style-type: none"> . primary, secondary or vocational instruction services. 						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
	Vocational instruction refers to instruction which leads to the obtaining of a vocational diploma recognized by the competent government authorities.							

This unit also refers to:

- . literacy promotion services;
- . homework assistance services;
- . special education services;
- . language instruction services;
- . instruction services pertaining to arts or non-sports-related recreation such as:
 - . music;
 - . painting;
 - . theatre;
 - . chess;
- . continuing education services;
- . evening courses offered by a primary, secondary or vocational training institution;
- . the operation of a training centre in such fields as:
 - . jewellery;
 - . osteopathy;
 - . bodywork;
 - . cinema;
 - . arts and crafts;
 - . esthetics;
 - . massotherapy.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2014	2015
	referred to under this unit:						
	the operation of a dormitory for students which may or may not be used as a residential hotel during periods outside the school year.						
	This unit does not refer to:						
	school transportation.						
	An employer who performs both an activity referred to under this unit and an activity referred to under unit 59090 is classified under this unit for these activities.						
	An employer who performs, in the same building, both college-level teaching services and secondary-level teaching services is classified under this unit for these activities.						
60110	College- or university-level teaching; library; laboratory or research centre	0.58	0.31	0.0243	0.0213	0.0208	0.0661
	This unit refers to:						
	college- or university-level teaching services;						
	the operation of a library;						
	the operation of a laboratory or research centre in such fields as:						
	pure sciences;						
	applied sciences;						
	human sciences.						

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2014	2015	2016	2013
	. religious training.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. the trade in religious articles;							
	. the trade in funeral urns or monuments;							
	. the operation of a crematorium or a columbarium.							
	This unit does not refer to:							
	. the activities referred to under units 80030 to 80250.							
61110	Lodging facility for the members of religious communities or for secular priests		2.76	2.44	0.2646	0.2761	0.2231	0.7567
	This unit refers to:							
	. the operation of lodging facilities for the members of religious communities or for secular priests.							
	This unit also refers to the lodging of laypersons done within the context of the carrying out by this employer of one of the following activities:							
	. the operation of lodging facilities for the members of religious communities or for secular priests;							
	. pastoral services;							
	. religious training.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
.	the operation of a professional services firm offering administrative, financial, legal or computer services such as:						
.	a firm of lawyers or a notary's office;						
.	a firm of accountants;						
.	a firm of financial service advisors;						
.	a firm of computer consultants;						
.	a firm of human resource consultants;						
.	a firm of business management consultants;						
.	the operation of a firm offering administrative support services such as:						
.	secretarial services;						
.	word-processing;						
.	accounting or bookkeeping;						
.	payroll;						
.	debt collection.						
This unit also refers to:							
.	the operation of a marine agency;						
.	the operation of a travel agency;						
.	the operation of an office of a trustee in bankruptcy;						
.	the operation of a bailiff's office;						
.	the operation of an office of a selling agent;						
.	the operation of a franchising office;						
.	the operation of an investment management business such as for:						
.	mutual funds;						
.	retirement funds;						
.	the operation of a foreign exchange office;						
.	the operation of a credit office or credit investigation service;						

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2014	2015	2016	2013
.	the operation of a professional engineering services firm;					
.	the operation of a scientific advisory services firm in such fields as:					
.	geology;					
.	geophysics;					
.	agronomy.					
This unit also refers to:						
.	the operation of a land surveying or geophysical survey firm;					
.	the operation of an engineering test or research and development laboratory for the manufacturing industry;					
.	a building material laboratory analysis service;					
.	the operation of a professional services firm in architecture or urban planning;					
.	an interior decoration design service;					
.	the operation of an engineering drawing firm;					
.	the operation of a claims expertise firm;					
.	the operation of a building inspection firm;					
.	the operation of a building or personal property evaluation firm;					
.	the service of an auctioneer offered on the premises of the client;					
.	service to protect forests against fires, insects or diseases;					
.	engineering consultant services carried out by the workers of an employer recognized by the Minister of Natural Resources and Wildlife pursuant to section 132 of the Sustainable Forest Development Act (chapter A-18.1), even if these services are rendered within the context of the activities referred to under unit 14010, 14020 or 68040.					

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
	This unit refers to:							
	· the operation of a security or investigation service;							
	· the transportation of securities by armored car.							
	This unit does not refer to:							
	· flag person services.							
65150	Administration of the operations of subsidiaries or branch offices located outside Québec	0.50	0.24	0.0081	0.0077	0.0067	0.0322	0.0322
	This unit refers to:							
	· the administration of the operations of subsidiaries or branch offices located outside Québec.							
	Administration refers to activities such as planning, organization, management and coordination.							
65160	Flag person services; installation of road safety equipment or material	5.06	4.66	0.2360	0.2365	0.1992	1.0360	1.0360
	This unit refers to:							
	· flag person services;							
	· the temporary installation of road safety equipment or material.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							

the manufacturing of road safety equipment or material; the transportation, storage and handling of road safety equipment or material.

An employer classified in this unit cannot be classified in unit 54080, unless at least one of his workers only performs tasks related to the activities under that unit.

67100 Associations of businesses, of institutions or of organizations; union organizations; hiring out of the services of office workers

This unit refers to:

- associations of businesses, of institutions or of organizations such as :
 - boards of trade;
 - associations of public or parapublic institutions;
 - associations of manufacturers;
 - union organizations;
 - hiring out of the services of office workers such as receptionists, secretaries, administrative assistants, accountants, administration technicians, computer technicians.

This unit also refers to:

- the hiring out of the services of white-collar personnel active in the trade in goods or services such as sales persons, representatives or cashiers; the hiring out of the services of scientific or technical personnel such as laboratory technicians, designers, engineers.

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
.	political parties or associations;							
.	consulates;							
.	accredited evaluation organizations in the field of quality records;							
.	professional associations or bodies;							
.	parity committees;							
.	negotiating committees;							
.	consultation tables;							
.	students' associations except for activities referred to under units 26050, 54020, 54060, 54430, 68010 and 68020;							
.	intercultural exchange organizations;							
.	promotion, prevention or defence organizations in fields such as :							
.	culture or history;							
.	economic development;							
.	environment;							
.	teachers;							
.	health and social services;							
.	sports or recreation;							
.	tourism;							
.	joint sector-based associations on occupational health and safety;							
.	tourist information services;							
.	employee assistance program services;							
.	coordination of adapted transportation.							
This unit does not refer to:								
.	the activities referred to under units 14010 to 14030, 68010, 68030, 77020 and 80030 to 80250.							

Unit Number	Unit Title		First-level experience ratio					Second-level experience ratio		
			General Rate	Special Rate	2014	2015	2016	2013	2014	2015
67110	Hiring out of the services of warehouse, workshop or factory personnel	6.57	6.14	0.5780	0.5768	0.5160	1.8190	1.8190	1.8190	1.8190
This unit refers to:										
	the hiring out of the services of warehouse, workshop or factory personnel;									
	forklift operators;									
	material handlers;									
	day labourers;									
	labourers;									
	assemblers;									
	stationary machinery operators;									
	welders;									
	machinists or millwrights.									
This unit also refers to:										
	the hiring out of the services of forklift operators, material handlers, packaging clerks and inventory clerks;									
	the hiring out of the services of butchers;									
	the hiring out of the services of mechanical repair shop personnel such as mechanics or bodyworkers;									
	the hiring out of the services of janitors or housekeeping personnel;									
	the hiring out of the services of farm workers.									
67120	Hiring out of the services of truckers, delivery drivers or driver helpers	6.40	5.97	0.5575	0.4861	0.4105	1.6333	1.6333	1.6333	1.6333

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
68010	Restaurant; fast food counter; drinking establishment	1.84	1.54	0.1306	0.1409	0.1144	0.4506	0.4506

This unit refers to:

- . the operation of a restaurant where the serving of alcoholic beverages is only offered when a meal is eaten or is not authorized;
- . the operation of a fast food counter;
- . the operation of a drinking establishment.

This unit also refers to:

- . the operation of a discotheque;
- . the operation of a sugar shack;
- . the operation of a stationary dairy bar;
- . services associated with the rental of rooms with catering or alcoholic beverage services;
- . the making of beer by the operator of a drinking establishment referred to under this unit when the entire production is intended for consumption on the premises of this establishment.

This unit also refers to car attendant services when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.

This unit does not refer to:

- . maple syrup production and the manufacture of maple products.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	An employer who does, in the same building, both catering services and the operation of a restaurant, a fast food counter, a drinking establishment, a discotheque or a sugar shack is classified under this unit for these activities.						
	An employer who both offers room rental services with catering and alcoholic beverage services and room rental services without catering or alcoholic beverage services is classified under this unit for these activities.						
68020	Cafeteria; catering services; mobile canteen; operation of vending machines	3.53	3.18	0.2503	0.2612	0.1800	0.8970
	This unit refers to:						
	<ul style="list-style-type: none"> . the operation of a cafeteria; . catering services; . the operation of a mobile canteen; . the operation of vending machines. 						
	This unit also refers to:						
	<ul style="list-style-type: none"> . coffee break services; . the operation of a motorized dairy bar; . the operation of a meals-on-wheels; . the operation of a soup kitchen; . the hiring out of the services of cooks. 						

This unit also refers to the rental of dishware, glassware, chairs, tables, table cloths, tents or festival tents when done by the workers of an

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
	employer as part of the carrying out by this employer of catering services.							

This unit also refers to the trade in, rental or repair of vending machines when done by the workers of an employer as part of the operation by this employer of such machines.

This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a meals-on-wheels or a soup kitchen:

- . the operation of a thrift shop or used clothing counter;
- . the operation of a food bank;
- . the operation of a community kitchen.

This unit does not refer to:

- . the installation of big tops.

An employer who offers, in the same building, both catering services and room rental services is classified under this unit for these activities.

68030	Hotel establishment; youth hostel; residential hotel; relaxation centre offering accommodations; bed and breakfast	2.40	2.08	0.2157	0.2162	0.1877	0.6472	0.6472
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This unit refers to:

- . the operation of a hotel establishment such as a:
 - . hotel;
 - . motel;

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio				
			General Rate	Special Rate	2014	2015	2016	2013		
.	the operation of a youth hostel;									
.	the operation of a residential hotel;									
.	the operation of a relaxation centre offering accommodations;									
.	the operation of a bread and breakfast.									
	This unit also refers to:									
	the operation of a boarding house;									
	the rental of cottages.									
	This unit also refers to those services which, without being support services, are offered in an establishment referred to under this unit by the employer who operates this establishment.									
	This unit does not refer to:									
	the production of performances;									
	the operation of a performance hall.									
	An employer who does, on the same site, both an activity referred to under unit 68010 and an activity referred to under this unit is classified under this unit for all these activities.									
68040	Outfitting establishment; campground; mobile home park; camp with accommodations; management and upkeep of parks of the Provincial Administration		3.41	3.06	0.2495	0.2365	0.2319	0.9440	0.9440	0.9440

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio				Second-level experience ratio			
				2014	2015	2016	2017	2013	2014	2015	2016
	<ul style="list-style-type: none"> . the operation of a campground; . the operation of a mobile home park; . the operation of a camp with accommodations such as a vacation camp or nature camp; . the management and upkeep of parks of the Provincial Administration. 										

This unit also refers to:

- . the operation of an outdoor centre;
- . the operation of a nature discovery centre;
- . the operation of a beach when the employer also offers accommodation services on the site;
- . the operation of a controlled harvesting zone (ZEC);
- . river or whitewater rafting services;
- . outdoor excursion services;
- . the services of outdoor guides;
- . timber scaling;
- . marking of trees in forest;
- . forest inventory.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . services such as restaurant services, accommodations, refueling, air transportation and guides;
- . the operation of a convenience store and the rental of equipment such as row boats, sailboats or pedal boats;
- . the rental of cabins;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	<ul style="list-style-type: none"> · the operation of a day camp; · the laying out of trails. 						
	This unit does not refer to:						
	<ul style="list-style-type: none"> · the activities referred to under units 14010 to 14030, 80030 to 80200 and 80250. 						
68050	Operation of buildings; management of buildings; dormitories for students; parking lots; rental of storage spaces without handling activities	2.52	2.20	0.1207	0.1193	0.1069	0.5450
	This unit refers to:						
	<ul style="list-style-type: none"> · the operation of buildings; 						
	The operation of buildings refers to the management of buildings when the employer also takes care of the upkeep.						
	<ul style="list-style-type: none"> · management of buildings; 						
	The management of buildings refers to the carrying out of administrative tasks only, such as:						
	<ul style="list-style-type: none"> · the rental and marketing of dwelling units; · the negotiation and renewal of leases; · the recruitment of subcontractors; · the purchase of buildings for resale; · the operation of a dormitory for students; · the operation of parking lots; 						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
	the rental of storage spaces without handling activities.							
	This unit also refers to:							
	<ul style="list-style-type: none"> . room rental services without catering or alcoholic beverage services; . the rental of premises within the context of which administrative support services are offered, such as:<ul style="list-style-type: none"> . secretariat; . telephone operator; . accounting; . the management of housing or housing construction programs for seniors or persons with a low income done by a municipal housing board; . the management or the operation of apartments for seniors or persons with a low income done by a municipal housing board; . condominium corporations. 							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	<ul style="list-style-type: none"> . security services; . car attendant services; . the washing or cleaning of automobile vehicles by hand. 							
	This unit does not refer to:							
	<ul style="list-style-type: none"> . the activities referred to under units 14010 to 14030, 59040, 59070, 59080, 59150 and 80030 to 80250. 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	An employer who carries out, in the same building, both the operation of a dormitory for students and the operation of a residential hotel is classified under this unit for these activities.						
69960	Repairing, installing or maintaining production machinery; operating a mobile welding unit	5.23	4.83	0.2509	0.2811	0.2414	1.0689
	This unit refers to works relating to:						
	<ul style="list-style-type: none"> . millwright works such as production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; . the manufacture of templates for such machinery; . operating a mobile welding unit. 						
	This unit does not refer to works relating to:						
	<ul style="list-style-type: none"> . millwright works other than production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; . the manufacture of templates for such machinery. 						
	An employer classified under this unit may also be classified under exceptional units 80020 and 90010.						
77010	Laundry services; dry cleaning services; linen supply services with washing	4.05	3.69	0.2537	0.3192	0.3236	1.1631
	This unit refers to:						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
.	dry cleaning services;							
.	laundry services;							
.	linen supply services with washing for such articles as tablecloths, sheets, towels, aprons, hand towels or diapers.							
This unit also refers to:								
.	work uniform supply services with washing.							
This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	clothing dyeing or fading service;							
.	clothing repair service;							
.	clothing pick-up service;							
.	self-service laundromat;							
.	the trade in linen or work uniforms.							
77020	Building maintenance services	4.32	3.95	0.2973	0.3110	0.2763	1.1883	1.1883
This unit refers to:								
.	housekeeping service;							
.	specialized cleaning service;							
.	carpet, rug, upholstery cleaning service;							
.	ventilation system cleaning service;							
.	service to clean blinds using ultrasound;							
.	lawn and green space maintenance service such as cutting, aerating, scraping down, fertilization, weed control, insect							

Unit Number	Unit Title	First-level experience ratio				Second-level experience ratio			
		General Rate	Special Rate	2014	2015	2016	2013	2014	2015
		control, trimming hedges, planting flowers or winter protection; window washing service; spray cleaning service using a portable power washer for household use.							

This unit also refers to:

- mobile automobile vehicle wash service;
 - cleaning, opening or closing of pools or spas;
 - manual snow removal service;
 - extermination and fumigation services;
 - building disinfection services;
 - in-home services done by the persons referred to in the agreement entered into pursuant to section 16 of the Act between the Minister of Health and Social Services and the Commission

Exceptional Work done both inside and outside offices
unit 80020

This unit refers to:

employers who use workers who only perform tasks of an administrative, a commercial, a technical or a professional nature and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer. This unit refers in particular to workers holding the position of seller, real estate agent, sales agent, real estate broker, representative, project director, project manager, superintendent, project leader, director of security and

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	<ul style="list-style-type: none"> the construction and repair of curbs and sidewalks; the asphalt surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots; the concrete surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots carried out using a spreader-grader; the scarification of paved surfaces; the pulverizing of paved surfaces; the waterproofing of paved surfaces, ditches along thoroughfares, sanitary landfills, snow dumps, composting areas and cells for contaminated soils; the waterproofing of works made of earth, rock or backfilling such as dams, canals, levees, cofferdams, wastewater treatment basins, retention basins and aerated ponds; the marking of lines on the pavement; the installation of fences; the installation of traffic safety barriers and guardrails. 						

This unit also refers to:

- demolition work on civil engineering structures or buildings including the operations required to carry out such work, such as sawing or breaking concrete and the erection of protective walls if such operations are carried out by the employer in charge of the demolition work;
- the rental, with operators, of cranes, crane-trucks, boom trucks, or any other conventional truck equipped with a telescopic or hydraulic arm, or equipped with a hoist winch that can be used as cranes or other equipment of the same type;
- the operation of a crane within the framework of work related

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
to:							
	demolition;						
	dismantling when this dismantling is carried out as part of demolition work;						
	ore prospecting done using crawler tractors.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets;						
	cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the surfaces.						
	This unit does not refer to:						
	manual forest clearing as well as forest clearing carried out using specialized machinery such as a skidder, tree feller or delimiting machine;						
	divers participating in works referred to in this unit;						
	the rental drilling machines with operators;						
	the dismantling of metal structures and machinery;						
	preparatory work for the installation of fences done in a workshop elsewhere than on the work site or on the job;						
	the operation of a quarry, a sandpit or a gravel pit;						
	snow removal;						
	cement and concrete work other than that related to small art works, sidewalks and curbs;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2014	2015	2016	2013	
80040	<ul style="list-style-type: none"> - work related to blasting, drilling for blasting, pile-driving, special foundations, digging of tunnels and underground drilling, caissons, excavation supports, tie rods, consolidation of foundations and injections in the ground and in rock; - the manufacture of prepared concrete; - the installation of road lighting networks and traffic lights, as well as the installation of lamp posts; - construction work related to underground energy distribution lines with installation of machinery and equipment in addition to the excavation and installation of conduits; - the operation of an asphalt plant; - landscaping work; - the installation of interlocking blocks (slope blocks/pavers). 	8.03	7.55	0.3789	0.3557	0.3053	1.7030	1.7030

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

This unit refers to work related to:

- drilling, charging holes and igniting explosive products;
- blasting, including that done during demolition work on civil engineering structures or buildings;
- digging tunnels and underground drilling;
- drilling artesian wells with or without the installation of pumps;
- soil mechanics such as setting up excavation supports, installation of tie rods, consolidation of foundations and injections in the ground or in rock;

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
.	geothermal drilling and drilling of elevator shafts;							
.	preliminary drilling for construction work;							
.	pile-driving;							
.	pile-driving, including screw piles, and special foundations such as the placing, raising and maintenance of the following elements : steel sheet piling, shoring piles, wailings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground;							
.	the rental of a drilling machine with an operator.							
This unit also refers to:								
.	work done in caissons and cofferdam work;							
.	the construction, maintenance, removal and demolition of caissons and cofferdam work;							
.	underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water;							
.	preliminary consolidation work related to the moving of buildings, including excavation, concrete drilling and pile driving;							
.	the putting in place, straightening and lifting of buildings;							
.	consolidation work on a building;							
.	the moving of building on a flat-bed trailer done by the workers of an employer as part of the carrying out by this employer of works referred to in this unit.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	This unit does not refer to:						
80100	Cement work; concrete work; concrete forming work	7.77	7.30	0.3853	0.3501	0.2651	1.4716

This unit refers to work related to :

- preparatory work carried out at the workshop other than on the work site or on the job;
- exterior cladding work using metal sheets;
- the installation of radio and television station broadcasting and cellular telephone antennas;
- the erection of microwave towers;
- the erection of wooden silos, water towers or tanks;
- the installation of tanks, other than outside tanks;
- the boilermaking work related to the installation of outside tanks.

An employer classified under this unit can also be classified under exceptional units 800220 and 90010.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio					
				2014	2015	2016	2013	2014	2015			
the cutting of asphalt;												
· the crushing of concrete during alteration work;												
· the waterproofing of concrete floors or concrete surfaces.												
This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:												
· cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets;												
· cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the surfaces.												
This unit does not refer to:												
· the operation of a reinforcement workshop other than on the work site or on the job;												
· the installation of pre-cast concrete structural or architectural elements;												
· the delivery and pouring of concrete by concrete mixer;												
· the construction and repair of curbs and sidewalks.												
An employer classified under this unit can also be classified under exceptional units 80020 and 90010.												
80110	Carpentry work; joinery work; exterior cladding work on buildings; work related to indoor systems; painting work; installation of flexible coverings; installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work; installation of scaffolds	9.41	8.89	0.3691	0.3445	0.2883	1.8011	1.8011	1.8011			

Unit Number	Unit Title or bleachers	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
This unit refers to work related to:							
.	the erection of a wooden structure of a building, a silo, a water tower and a tank;						
.	joinery work;						
.	the installation of exterior cladding of buildings using all types of metal sheets or clapboard;						
.	the installation of masonry elements without mortar, cement or any other adhesive material;						
.	parqueting work including sanding and finishing;						
.	carpentry work such as the installation of chevrons and the erection of wood divisions;						
.	carpentry work and joinery work in the installation of prefabricated buildings with a wood structure;						
.	on-site construction of wood recreational equipment for amusement parks, daycare centres, playgrounds and other similar places;						
.	the installation of doors and windows on buildings with a wood structure;						
.	the installation of pre-glazed doors and windows on a non-wooden structure building when done as part of carpentry work;						
.	the building of wood or wood-substitute patio;						
.	indoor systems such as the installation of metal poles, angle irons, wire moulds, gypsum, lathwork, acoustic ceilings and suspended ceilings;						
.	indoor systems such as the installation of metal poles, gypsum, lathwork, acoustic ceilings and suspended ceilings; plastering and jointing;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
.	the application of paint, surface coatings and protective finishes;						
.	the installation of flexible coverings such as vinyl, asphalt, rubber, cork, linoleum coverings, rugs, carpet underlays and rug underlays;						
.	the installation and polishing of marble, granite, terrazzo concrete, slate, ceramics terrazzo and other similar materials;						
.	the installation of cold room panels;						
.	the thermal insulation of buildings, soundproofing and acoustic control;						
.	the installation and dismantling of all types of scaffolds or bleachers.						

This unit also refers to work related to:

- .
- .
- .
- .
- .
- .

Stripping refers to any selective, meticulous and well thought-out demolition operation, of unwanted additions, ruined areas or areas of no interest in buildings, which does not adversely affect the structure, retaining walls or load-bearing walls.

This unit refers to the following work when done on the worksite or on the job:

- .
- .
- .
- .
- .
- .

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2014	2015	2016	2013
	the collection of hazardous material.					

This unit does not refer to :

- . work related to piles and special foundations such as the placing, raising and maintenance of the following elements : steel sheet piling, shoring piles, walings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground;
- . work to install curtain walls in marble, granite or other similar materials;
- . work to waterproof concrete floors, concrete surfaces or paved surfaces;
- . stripping work when only one reconstruction operation referred to under another unit is carried out jointly with the stripping of that which is being rebuilt. In such a case, the stripping work is referred to under the unit that refers to this reconstruction operation. For example, when the only work being done by the employer involves the installation of the roof following the stripping of the old roof, all of this work is referred to under unit 80130;
- . engraving using a spray;
- . the installation of a freight elevator;
- . work related to the installation, dismantling and maintenance of permanent swing scaffolds;
- . the preparatory work and manufacturing done in a workshop other than on the site when they are subject to unit 36050.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	<ul style="list-style-type: none"> · the installation of doors, windows and glazing; · the installation of entrances or show windows made from metal or glass parts; · the installation of curtain walls; · the installation of atriums, skylights and other similar works. 								
80160	<p>This unit also refers to work related to:</p> <ul style="list-style-type: none"> · the construction of greenhouses; · the installation of sunrooms; · the installation of big tops; · the installation of cover shells for manure pits. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> · preparatory or manufacturing work done in a workshop other than on the work site. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> <p>Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work; work related to mechanized transit systems</p> <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> · millwright works such as the installation, repair, maintenance, adjustment, assembly, dismantling and handling of machinery other than production machinery; 	5.23	4.83	0.2509	0.2811	0.2414	1.0689	1.0689	1.0689

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
	the making of templates for this machinery;							
	the installation, repair and maintenance of garage doors, whether mechanized or not;							
	boilermaking related to machinery other than production machinery and related to the construction, maintenance and repair of steam generators, boilers, tanks or other similar equipment;							
	the installation, alteration, modification, repair and maintenance of:							
	plumbing systems, such as:							
	· piping, fixtures, accessories and other fittings needed to supply these systems with fluids;							
	· piping, fixtures, accessories and other fittings used for drainage, run-off and ventilation of traps in these systems;							
	heating and combustion systems, such as:							
	· piping, fixtures, accessories and other fittings needed to distribute fluids or heat;							
	fire protection and localized fire protection systems, such as:							
	· piping, fixtures, accessories and other fittings used to prevent and fight fires;							
	insulation, whether it is carried out by spraying or by any other method, such as:							
	· thermal insulation of any new or existing piping system;							
	· thermal insulation of radiators, furnaces, boilers, tanks and any other similar device;							
	the installation, alteration, modification, repair and maintenance of mechanized transit systems, composed of devices, accessories and other apparatuses, such as:							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	elevators, freight elevators, escalators, permanent swing scaffolds, slope hoists, dumbwaiters, removable platforms on a theatre stage, moving sidewalks and other similar devices generally used or which may be used to transport persons, objects or materials.						

This unit also refers to the operation of a temporary or uncompleted system as well as the operation of a completed system when it is used to move construction workers and materials.

This unit does not refer to:

- the construction of outside tanks or metal tanks other than for the boiler systems;
- the installation of metal ducts for heating, ventilation and air conditioning systems, including the installation of internal insulation for ducts;
- the laying of bricks used in boiler walls;
- installation work related to pre-insulated ventilation ducts;
- cleaning using sandblasting;
- work related to millwright works such as the installation, repair, maintenance, adjustment, setting up, dismantling and handling of production machinery as well as the making of templates for this machinery;
- the installation and operation by an employer of a temporary freight elevator as part of the carrying out by this employer of work not referred to in this unit;
- the installation of temporary swing scaffolds.

An employer classified under this unit can also be classified under

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
80170	Electrical work exceptional units 80020 and 90010.	3.87	3.51	0.1725	0.2020	0.1319	0.7424	0.7424

This unit refers to work related to:

- . the installation, alteration, modification, repair and maintenance of electrical installations for lighting, heating and motive force purposes, including, in all cases wires, cables, conduits, accessories and electrical devices that are part of the actual installation and, being related to the connection of the installation to the public or municipal utility network, which point of connection is on the wall of the building that is nearest to the public utility line;
- . the installation of lightning rods and unit heaters;
- . electrical hook-up of a building.

This unit does not refer to:

- . construction work on energy distribution and transforming stations done by electrical contractors;
- . electrical work done by energy distribution and transforming station construction contractors;
- . installation work related to alarm, security, control or electronic equipment systems;
- . street lamp installation work along roads as well as traffic light installation work.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2014	2015	2016	2013	2014	2015	
801180	Sheet metal work		5.42	5.02	0.3191	0.2939	0.2427	1.0824	1.0824	1.0824	

This unit refers to work related to:

- sheet metal having a maximum thickness of 10 gauge (iron, copper, aluminum, stainless steel) and all metal or electrometallurgical materials, vinyl and other metal or plastic based materials, such as :
- the marking out, manufacture and installation, on the work site or on the job, of all sorts of metal objects, in sheets;
- the assembly and repair of ventilation, air conditioning and hot air heating duct systems and any conduit system to remove various materials such as chips, fumes, smoke or dust, the installation of internal insulation with respect to these systems and the installation of prefabricated devices;
- the installation of prefabricated metal objects such as shelves, lockers, screens, ceilings, fire barriers, and ceiling and wall coverings;
- the installation of prefabricated devices such as air conditioners, fans, heat pumps, air exchangers as well as the installation of mechanized elements associated with these systems, when done at the same time as the installation of ducts or conduits.

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
	This unit does not refer to work related to:							
	<ul style="list-style-type: none"> · work related to outdoor cladding in metal sheets or clapboard of all types, installation and repair of all types of roofing; · preparatory and manufacturing work done in the workshop other than on the work site; · work related to the installation of gutters. 							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80190	Installation of electronic equipment, alarm or control systems	3.16	2.82	0.2751	0.2726	0.2184	0.7252	0.7252
	This unit refers to work related to:							
	<ul style="list-style-type: none"> · the installation, alteration, modification, repair and maintenance of intercom, cabledistribution, public address, synchronous clock, visual, aural or oral signalling, telephony, closed-circuit television, access card or surveillance systems or cabling related to these systems; · the installation, rebuilding, modification, repair and maintenance of computer cabling; · the installation, alteration, modification, repair and maintenance of electrical or pneumatic control, and instrumentation systems related to heating, air conditioning, ventilation and air removal; · the installation, alteration, modification, repair and maintenance of electrical systems or pneumatic control systems, quantity measurement and calibration systems on a variety of industrial production machinery; · the installation, alteration, modification, repair and maintenance 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
				2014	2015	2016	2013		
	<ul style="list-style-type: none"> · of burglar and fire alarm systems; · the sale, installation and repair of safety locks; · the testing, adjustment and stabilizing of air circulation and distribution systems; · the splicing of telecommunications cables. 								
80200	<p>This unit also refers to work related to:</p> <ul style="list-style-type: none"> · the installation of parabolic antennas. <p>An employer who installs fire and theft alarm system and also trades in these systems is classified in this unit for these activities.</p> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> <p>Refrigeration work, air conditioning work</p> <p>The unit refers to work related to:</p> <ul style="list-style-type: none"> · the installation, rebuilding, modification, repair or maintenance of central air conditioning or refrigeration systems, including the piping, the units, accessories and other devices needed to distribute fluids and produce cold using these systems; · the installation of machinery for central air conditioning or refrigeration systems. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> · the insulation of refrigeration and air conditioning systems; 	5.48	5.07	0.3179	0.3163	0.2489	1.0117	1.0117	1.0117

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2014	2015	2016	2013
	<ul style="list-style-type: none"> . the testing, adjustment and stabilizing of air circulation and distribution systems; . the installation of metal ducts for air conditioning systems; . the installation, alteration, modification, repair and maintenance of instrumentation and control systems related to heating, air conditioning and ventilation. 					
80230	An employer classified under this unit can also be classified under exceptional units 80020 and 90010. Landscaping work; installation of pools or spas	5.05	4.66	0.3251	0.3243	0.3155 1.1782 1.1782 1.1782

This unit refers to:

- . landscaping work, such as :
 - . the installation of interlocking blocks or concrete paving blocks;
 - . the installation of sod;
 - . site preparation work;
 - . the planting of trees and shrubs;
 - . the erection of low walls, stairs, etc.;
 - . the maintenance of slopes alongside roads;
 - . the installation of outdoor underground pipes to water the lawn or for decorative lighting systems;
 - . the installation, construction or repair of pools;
 - . the installation or repair of spas.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of landscaping work:

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	the installation of fences.						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities related to the installation, construction or repair of pools or spas:						
	· cement or concrete work.						
	This unit does not refer to:						
	· paving work;						
	· snow removal;						
	· the installation of septic tanks and septic beds.						
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.						
80250	Ornamental building metal work	15.71	15.01	0.5606	0.4564	0.3175	2.8449
	This unit refers to work related to :						
	· building metal work such as the tracing out, cutting, preparation and assembly of any metal part, including outdoor and indoor stairs, handrails, fences, gates, canopies, cellar doors and inspection holes, all types of wire fencing; coal chutes, vault doors, fire doors, industrial doors, partitions, rails and balconies.						
	This unit does not refer to:						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	as part of their duties, to do a portion of their work outside the offices of their employer.						

This unit does not refer to:

- . workers who handle or deliver merchandise other than samples used for sales purposes.

An employer classified under this unit cannot also be classified under unit 65150 for the activity “Managing subsidiaries or branches located outside Québec (head office)” or under unit 80020.

SCHEDULE 2
(s. 39)

RATES PERTAINING TO THE FINANCING OF JOINT SECTOR-BASED ASSOCIATIONS
FOR THE YEAR 2018

	Rate
ACTIVITY SECTORS	
The social affairs sector	0.023
The textile and knitting sector	0.090
The automobile service sector	0.070
The transportation and storage sectors	0.055
The provincial administration sector	0.046
The printing and allied industries sector, the metal fabricating industries sector, the electrical products industries sector and the clothing industries sector	0.050
The transportation equipment and machinery industries sector	0.055
The mining and mining services sector	0.097
The municipal affairs sector	0.040
The construction sector	0.031

SCHEDULE 3
(ss. 40 and 41)**LUMP SUM UNDER PARAGRAPH 3 OF SECTION 310 OF THE ACT, AMOUNT UNDER SECTION 313 OF THE ACT AND RATE APPLICABLE TO THE PROTECTION OF A MEMBER OF A BOARD OF DIRECTORS FOR THE YEAR 2018**

The lump sum used to establish the assessment of the employer of a student referred to in section 10 of the Act, pursuant to paragraph 3 of section 310 of the Act, is set, for the year 2018, at \$6 per trainee.

The amount referred to in section 313 of the Act is set for the year 2018 at \$65.

The rate used to establish the amount payable by a person who only sits on the board of directors of a legal person and who registers in this capacity or as an executive officer pursuant to section 18 of the Act is that of unit 65110.

SCHEDULE 4
(ss. 49, 62 and 63)

The qualifying threshold for the year 2018 is \$1,110.

The amount used for the calculation in section 62 for the year 2018 is \$3,330.

The amount used for the calculation in section 63 for the year 2018 is \$155,400.

SCHEDULE 7
 (ss. 104, 105 and 106)

TABLE OF PREMIUMS FOR THE YEAR 2018
 (percentage)

Risk related portion of the assessment	Assumption limit (multiple of the maximum yearly insurable earnings)									
	1½	2	2½	3	4	5	6	7	8	9
13,000 and below	81.7	81.7	81.7	81.7	81.7	81.7	81.7	81.7	81.7	81.7
17,800	78.1	78.1	78.1	78.1	78.1	78.1	78.1	78.1	78.1	78.1
24,400	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
33,450	69.7	69.7	69.7	69.7	69.7	69.7	69.7	69.7	69.7	69.7
45,350	65.4	65.4	65.4	65.4	65.4	65.4	65.4	65.4	65.4	65.4
61,650	60.9	60.9	60.9	60.9	60.9	60.9	60.9	60.9	60.9	60.9
83,500	56.4	56.4	56.4	56.4	56.4	56.4	56.4	56.4	56.4	56.4
113,150	56.3	52.8	52.1	51.8	51.8	51.8	51.8	51.8	51.8	51.8
153,050	56.2	52.3	49.0	47.2	47.2	47.2	47.2	47.2	47.2	47.2
207,900	55.9	51.6	48.3	45.7	43.1	42.7	42.4	42.3	42.3	42.3
284,500	54.9	50.5	47.0	44.0	40.8	38.4	37.3	37.0	37.0	37.0
394,450	54.6	49.3	46.1	43.3	39.3	35.9	32.7	31.2	31.0	31.0
555,800	53.0	47.5	43.8	40.8	36.4	32.2	28.5	26.3	25.2	24.2
801,300	51.9	46.1	41.9	38.5	33.2	28.8	24.8	22.3	20.1	18.3
1,189,000	51.1	45.0	40.5	36.8	30.7	25.7	21.4	18.1	15.8	13.7
1,828,550	50.7	44.2	39.4	35.4	28.8	23.2	18.5	14.9	12.3	10.3
2,935,300	50.4	43.6	38.6	34.4	27.3	21.3	16.3	12.4	9.7	7.7
4,949,600	50.3	43.2	38.0	33.6	26.3	19.9	14.7	10.5	7.8	5.9
8,977,900	50.3	42.9	37.6	33.1	25.5	18.9	13.5	9.3	6.4	4.5
17,034,550	50.3	42.7	37.3	32.7	24.9	18.2	12.8	8.5	5.6	3.8
33,147,550 and above	50.3	42.6	37.1	32.5	24.6	17.8	12.3	8.0	5.2	3.3

103123

Draft Regulations

Draft Regulation

Mining Act
(chapter M-13.1)

Mineral substances other than petroleum, natural gas and brine

—Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting mineral substances other than petroleum, natural gas and brine, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Regulation amends the Regulation respecting mineral substances other than petroleum, natural gas and brine (chapter M-13.1, r. 2) to follow up on the measure in the Québec Economic Plan of March 2017 that provides for an extension until 31 December 2018 of the 35% reduction in the minimum cost of the work that must be carried out by a claim holder.

Study of the matter shows that the draft Regulation will have a positive impact on enterprises in the sectors of mining exploration and mining operations in Québec.

Further information on the draft Regulation may be obtained by contacting Lucie Ste-Croix, Direction générale de la gestion du milieu minier, Ministère de l'Énergie et des Ressources naturelles, 5700, 4^e Avenue Ouest, bureau C-320, Québec (Québec) G1H 6R1; telephone: 418 627-6292, extension 5389; toll free number: 1800 363-7233, extension 5389; fax: 418 643-9297; email: lucie.ste-croix@mern.gouv.qc.ca

Any person wishing to comment on the matter is requested to submit written comments within the 45-day period to Luce Asselin, Associate Deputy Minister for Energy and Mines, Ministère de l'Énergie et des Ressources naturelles, 5700, 4^e Avenue Ouest, bureau A-407, Québec (Québec) G1H 6R1.

PIERRE ARCAND,
*Minister of Energy and
Natural Resources*

Regulation to amend the Regulation respecting mineral substances other than petroleum, natural gas and brine

Mining Act
(chapter M-13.1, s. 306, par. 10, and s. 307, 2nd par.)

1. The Regulation respecting mineral substances other than petroleum, natural gas and brine (chapter M-13.1, r. 2) is amended in section 138.2 by replacing “2-year” in the part preceding section 15 by “3-year”.

2. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

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Abbreviations: A: Abrogated, N: New, M: Modified

	Page	Comments
Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2018 (An Act respecting industrial accidents and occupational diseases, chapter A-3.001)	3007	N
Benefits authorized for pharmacists (An Act respecting prescription drug insurance, chapter A-29.01)	3007	M
Financing (An Act respecting industrial accidents and occupational diseases, chapter A-3.001)	3008	M
Industrial accidents and occupational diseases, An Act respecting... — Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2018 (chapter A-3.001)	3007	N
Industrial accidents and occupational diseases, An Act respecting... — Financing (chapter A-3.001)	3008	M
Mineral substances other than petroleum, natural gas and brine (Mining Act, chapter M-13.1)	3237	Draft
Mining Act — Mineral substances other than petroleum, natural gas and brine (chapter M-13.1)	3237	Draft
Prescription drug insurance, An Act respecting... — Benefits authorized for pharmacists (chapter A-29.01)	3007	M

