

**Gazette**  
officielle  
**DU Québec**

**Part**  
**2**  
**No. 26**  
28 June 2017

**Laws and Regulations**  
Volume 149

## **Summary**

[Table of Contents](#)  
[Regulations and other Acts](#)  
[Draft Regulations](#)  
[Index](#)

Legal deposit – 1st Quarter 1968  
Bibliothèque nationale du Québec  
© Éditeur officiel du Québec, 2017

All rights reserved in all countries. No part of this publication may be translated, used or reproduced for commercial purposes by any means, whether electronic or mechanical, including micro-reproduction, without the written authorization of the Québec Official Publisher.

# NOTICE TO USERS

---

The *Gazette officielle du Québec* is the means by which the Québec Government makes its decisions official. It is published in two separate editions under the authority of the Act respecting the Centre de services partagés du Québec (chapter C-8.1.1) and the Regulation respecting the *Gazette officielle du Québec* (chapter C-8.1.1, r. 1). Partie 1, entitled “Avis juridiques”, is published at least every Saturday. If a Saturday is a legal holiday, the Official Publisher is authorized to publish it on the preceding day or on the following Monday. Partie 2, entitled “Lois et règlements”, and the English edition, Part 2 “Laws and Regulations”, are published at least every Wednesday. If a Wednesday is a legal holiday, the Official Publisher is authorized to publish them on the preceding day or on the Thursday following such holiday.

## Part 2 – LAWS AND REGULATIONS

### Internet

The *Gazette officielle du Québec* Part 2 is available at noon each Wednesday at the following address:

[www.publicationsduquebec.gouv.qc.ca](http://www.publicationsduquebec.gouv.qc.ca)

The *Gazette officielle du Québec* published on the Internet is available to all free of charge.

### Contents

Part 2 contains:

- (1) Acts assented to;
- (2) proclamations and Orders in Council for the coming into force of Acts;
- (3) regulations and other statutory instruments whose publication in the *Gazette officielle du Québec* is required by law or by the Government;
- (4) Orders in Council, decisions of the Conseil du trésor and minister's orders whose publication is required by law or by the Government;
- (5) regulations made by courts of justice and quasi-judicial tribunals;
- (6) drafts of the texts referred to in paragraphs 3 and 5 whose publication in the *Gazette officielle du Québec* is required by law before they are made, adopted or issued by the competent authority or before they are approved by the Government, a minister, a group of ministers or a government body; and
- (7) any other document whose publication is required by the Government.

### Rates\*

1. Annual subscription:

Partie 1 “Avis juridiques”:	Printed version \$500
Partie 2 “Lois et règlements”:	\$685
Part 2 “Laws and Regulations”:	\$685
2. Acquisition of a printed issue of the *Gazette officielle du Québec*: \$10.71 per copy.
3. Publication of a notice in Partie 1: \$1.72 per agate line.
4. Publication of a notice in Part 2: \$1.14 per agate line. A minimum rate of \$250 is applied, however, in the case of a publication of fewer than 220 agate lines.

\* Taxes not included.

### General conditions

The Division of the *Gazette officielle du Québec* must receive manuscripts, **at the latest, by 11:00 a.m. on the Monday** preceding the week of publication. Requests received after that time will appear in the following edition. All requests must be accompanied by a signed manuscript. In addition, the electronic version of each notice to be published must be provided by e-mail, to the following address: [gazette officielle@cspq.gouv.qc.ca](mailto:gazette officielle@cspq.gouv.qc.ca)

For information concerning the publication of notices, please call:

**Gazette officielle du Québec**  
**1000, route de l'Église, bureau 500**  
**Québec (Québec) G1V 3V9**  
**Telephone: 418 644-7794**  
**Fax: 418 644-7813**  
**Internet: [gazette officielle@cspq.gouv.qc.ca](mailto:gazette officielle@cspq.gouv.qc.ca)**

### Subscriptions

For a subscription to the paper version of the *Gazette officielle du Québec*, please contact the customer service.

#### **Les Publications du Québec**

Customer service – Subscriptions  
**1000, route de l'Église, bureau 500**  
**Québec (Québec) G1V 3V9**  
**Telephone: 418 643-5150**  
**Toll free: 1 800 463-2100**  
**Fax: 418 643-6177**  
**Toll free: 1 800 561-3479**

**All claims must be reported to us within 20 days of the shipping date.**

## Table of Contents

Page

### Regulations and other Acts

559-2017 Conditions for the leasing of dwellings in low-rental housing in Nunavik (Amend.) . . . . .	1667
Derivatives Act — Regulation 94-102 respecting derivatives customer clearing and protection of customer collateral and positions — Regulation 91-506 respecting derivatives determination (Amend.) . . . . .	1669
Medical laboratories, organ and tissue conservation and the disposal of human bodies, An Act respecting... — Regulation (Amend.) . . . . .	1701
Securities Act — Regulation 24-101 respecting institutional trade matching and settlement . . . . .	1701

### Draft Regulations

General and Vocational Colleges Act — College Education . . . . .	1709
Industrial accidents and occupational diseases, An Act respecting... — Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2018 . . . . .	1710
Industrial accidents and occupational diseases, An Act respecting... — Financing . . . . .	1711
Industrial accidents and occupational diseases, An Act respecting... — Table of gross annual income from suitable employments for 2018 . . . . .	1940
Industrial accidents and occupational diseases, An Act respecting... — Table of income replacement indemnities payable for 2018 — Workers' Compensation Act — Table of indemnities payable for 2018 . . . . .	1941



## Regulations and other Acts

Gouvernement du Québec

### O.C. 559-2017, 14 June 2017

An Act respecting the Société d'habitation du Québec  
(chapter S-8)

#### Conditions for the leasing of dwellings in low-rental housing in Nunavik —Amendment

By-law to amend the By-law respecting the conditions for the leasing of dwellings in low-rental housing in Nunavik

WHEREAS, under subparagraph g of the first paragraph of section 86 of the Act respecting the Société d'habitation du Québec (chapter S-8), the Société d'habitation du Québec may notably, by by-law, establish the conditions upon which leases may be taken or granted by a municipality, a bureau or by any organization or person who obtains a loan, subsidy or allowance for the carrying out of a housing program;

WHEREAS, under the second paragraph of section 86 of the Act, by-laws relating notably to matters referred to in subparagraph g of the first paragraph of section 86 may, subject to the Charter of human rights and freedoms (chapter C-12) and the Canadian Charter of Rights and Freedoms (Part I of Schedule B to the Canada Act, chapter 11 in the 1982 volume of the Acts of the Parliament of the United Kingdom), include distinctions, exclusions or preferences based on age, handicap or any element pertaining to the situation of a person;

WHEREAS the board of directors of the Société d'habitation du Québec adopted the draft By-law to amend the By-law respecting the conditions for the leasing of dwellings in low-rental housing in Nunavik by resolution 2017-025 dated 30 march 2017;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft By-law to amend the By-law respecting the conditions for the leasing of dwellings in low-rental housing in Nunavik was published in Part 2 of the *Gazette officielle du Québec* of 20 April 2017 with a notice that it may be submitted to the Government for approval on the expiry of 45 days following that publication;

WHEREAS the Société did not receive any comments on the draft By-law;

WHEREAS, under section 87 of the Act respecting the Société d'habitation du Québec, the by-laws of the Société are subject to approval by the Government and come into force on the date of their publication in the *Gazette officielle du Québec* or on such later date as is determined therein;

WHEREAS it is expedient to approve the By-law with amendments;

IT IS ORDERED, therefore, on the recommendation of the Minister of Municipal Affairs and Land Occupancy and the Minister responsible for Native Affairs:

THAT the By-law to amend the By-law respecting the conditions for the leasing of dwellings in low-rental housing in Nunavik, attached to this Order in Council, be approved.

JUAN ROBERTO IGLESIAS,  
*Clerk of the Conseil exécutif*

#### By-law to amend the By-law respecting the conditions for the leasing of dwellings in low-rental housing in Nunavik

An Act respecting the Société d'habitation du Québec  
(chapter S-8, s. 86, 1st par., subpar. g, and 2nd par.)

**1.** The By-law respecting the conditions for the leasing of dwellings in low-rental housing in Nunavik (chapter S-8, r. 4) is amended by replacing the heading of Division II by the following:

“MONTHLY RENT, MAXIMUM RENT AND MINIMUM RENT”.

**2.** Section 2 is replaced by the following:

“**2.** The monthly rent is the maximum rent established in accordance with Schedule I. A lessee may request the lessor to establish the monthly rent on the basis of his or her income, in accordance with Division III.

The monthly rent must not be less than a minimum rent of \$100.

The lessee must give the lessor the documents required in support of his or her request.”.

**3.** Section 3 is amended by replacing the first paragraph by the following:

“3. The monthly rent is adjusted on 1 July of each year.”.

**4.** Section 4 is amended

(1) by replacing the first paragraph by the following:

“4. The minimum rent is adjusted on 1 July of each year as of 1 July 2017 according to the rate of change in the general Consumer Price Index for Québec, as determined by Statistics Canada under the Statistics Act (R.S.C. 1985, c. S-19), calculated on the basis of the average of the indices for the 12 months of the preceding year.”;

(2) by adding “or its mandatary” after “Société d’habitation du Québec” in the third paragraph.

**5.** Section 5 is amended

(1) by replacing “\$5,000” in subparagraph 3 of the first paragraph by “\$6,221”;

(2) by replacing subparagraph 4 of the first paragraph by the following:

“(4) “D” is the total of the following amounts:

(a) 50% of [A - (B + C)] for the portion of [A - (B + C)] that is less than \$24,194;

(b) 40% of [A - (B + C)] for the portion of [A - (B + C)] that is equal to or greater than \$24,194 but less than \$48,388;

(c) 20% of [A - (B + C)] for the portion of [A - (B + C)] that is equal to or greater than \$48,388.”;

(3) by adding, at the end, the following paragraph:

“The amounts mentioned in this section are adjusted in accordance with the first paragraph of section 4.”.

**6.** Section 6 is amended by replacing subparagraph 3 by the following:

“(3) a rent of \$100, plus 2.4% of the income in excess of the first \$30,000 of income resulting from the application of the formula [A - (B + C)] whose parameters are defined in section 5. The amount of \$30,000 is adjusted in accordance with the first paragraph of section 4.”.

**7.** Section 7 is replaced by the following:

“7. As of 1 July 2016 and up to 1 July 2019, the maximum rent corresponds to the maximum rent of the preceding year increased by 6%. It is increased by 8% per year for subsequent years.

The amount of the rent thus increased is reduced to the nearest dollar if it contains a fraction of a dollar less than \$0.50; it is increased to the nearest dollar if it contains a fraction of a dollar equal to or greater than \$0.50.”.

**8.** Section 8 is replaced by the following:

“8. The monthly rent of lessees is adjusted not later than (*insert the date occurring 120 days after the coming into force of this Regulation*), in accordance with section 2.

If the rent thus adjusted is lower than the monthly rent paid by a lessee since 1 July 2016, the sums of the overpayment since that time are reimbursed to the lessee after the lessor has recovered by compensation the balance of any unpaid rent.

If the rent thus adjusted is greater than the monthly rent paid by a lessee since 1 July 2016, the increase has effect only from the date of the next renewal of the lease.”.

**9.** Schedule I is replaced by the following:

## SCHEDULE I (ss. 2 and 6)

### Maximum Rent

DWELLINGS AND TYPES	MAXIMUM RENT (as of 1 July 2016)			
	Recipient of last resort financial assistance	With freeze in 2014 *	Without freeze	Other
			With freeze in 2014 *	Without freeze
Studio 1 bedroom	\$266	\$287	\$383	\$413
Large studio	\$284	\$306	\$383	\$413
2 bedrooms				
Type R	\$413	\$446	\$513	\$554
Type M or U	\$374	\$404	\$513	\$554
Type J	\$413	\$446	\$560	\$604

DWELLINGS AND TYPES	MAXIMUM RENT (as of 1 July 2016)			
	Recipient of last resort financial assistance		Other	
	With freeze in 2014 *	Without freeze	With freeze in 2014 *	Without freeze
3 bedrooms				
Type R	\$430	\$464	\$584	\$631
Type U	\$430	\$464	\$647	\$699
4 bedrooms				
Type R	\$446	\$482	\$664	\$717
Type J	\$446	\$482	\$732	\$791
5 bedrooms	\$467	\$505	\$818	\$884
6 bedrooms	\$529	\$571	\$901	\$973

\* In this Schedule, “freeze in 2014” means the absence of increase in the maximum rent of certain lessees as of 1 July 2014, under the By-law to amend the By-law respecting the conditions for the leasing of dwellings in low-rental housing in Nunavik, approved by Order in Council 1027-2014 dated 26 November 2014.”.

## 10. Schedule II is revoked.

11. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

103014

M.O., 2017-06

**Order number I-14.01-2017-06 of the Minister  
of Finance dated 15 June 2017**

Derivatives Act  
(chapter I-14.01)

CONCERNING the Regulation 94-102 respecting derivatives customer clearing and protection of customer collateral and positions and the Regulation to amend Regulation 91-506 respecting derivatives determination

WHEREAS subparagraphs 2, 3, 7, 9, 11, 12, 26, 27 and 29 of section 175 of par. 1 and section 177 of the Derivatives Act (chapter I-14.01) stipulates that the *Autorité des marchés financiers* may make regulations concerning the matters referred to in those paragraphs;

WHEREAS the fourth and fifth paragraphs of section 175 of the said Act stipulate that a draft regulation shall be published in the *Bulletin de l'Autorité des marchés financiers*, accompanied with the notice required under section 10 of the Regulations Act (chapter R-18.1) and may not be submitted for approval or be made before 30 days have elapsed since its publication;

WHEREAS the second and sixth paragraphs of the said section stipulate that every regulation made under section 175 must be submitted to the Minister of Finance for approval with or without amendment and comes into force on the date of its publication in the *Gazette officielle du Québec* or any later date specified in the regulation;

WHEREAS the draft Regulation 94-102 respecting derivatives customer clearing and protection of customer collateral and positions was published in the *Bulletin de l'Autorité des marchés financiers*, volume 13, no. 3 of January 21, 2016;

WHEREAS the Regulation 91-506 respecting derivatives determination have been approved by ministerial order no. 2013-21 dated December 6, 2013 (2013, G.O. 2, 3631);

WHEREAS there is cause to amend this regulation;

WHEREAS the draft Regulation 91-506 respecting derivatives determination was published in the *Bulletin de l'Autorité des marchés financiers*, volume 13, no. 3 of January 21, 2016;

WHEREAS the Authority made, on May 24, 2017, by the decision no. 2017-PDG-0073, Regulation 94-102 respecting derivatives customer clearing and protection of customer collateral and positions and by the decision no. 2017-PDG-0074, Regulation to amend Regulation 91-506 respecting derivatives determination;

WHEREAS there is cause to approve those regulations without amendment;

CONSEQUENTLY, the Minister of Finance approves without amendment Regulation 94-102 respecting derivatives customer clearing and protection of customer collateral and positions and Regulation to amend Regulation 91-506 respecting derivatives determination appended hereto.

June 15, 2017

CARLOS LEITÃO,  
*Minister of Finance*

## **REGULATION 94-102 RESPECTING DERIVATIVES: CUSTOMER CLEARING AND PROTECTION OF CUSTOMER COLLATERAL AND POSITIONS**

Derivatives Act

(chapter I-14.01, s. 175, par. (2), (3), (9), (11), (12), (26), (27) and (29), and s. 177)

### **PART 1 DEFINITIONS, INTERPRETATION AND APPLICATION**

#### **Definitions and interpretation**

1. (1) In this Regulation,

“Canadian financial institution” has the meaning ascribed to it in Regulation 45-106 respecting Prospectus Exemptions (chapter V-1.1, r. 21);

“cleared derivative” means a derivative that is, directly or indirectly, submitted to and cleared by a clearing agency;

“clearing intermediary” means a direct intermediary or an indirect intermediary;

“customer” means a counterparty to a cleared derivative other than a clearing intermediary or a regulated clearing agency;

“customer collateral” means all cash, securities and other property if any of the following apply:

(a) the cash, securities or other property is received or held by a clearing intermediary or regulated clearing agency from, for or on behalf of a customer, and is intended to or does margin, guarantee, secure, settle or adjust a cleared derivative of the customer;

(b) the cash, securities or other property is posted on behalf of a customer by a clearing intermediary to satisfy the margin requirements arising from the customer’s cleared derivatives;

“direct intermediary” means a person that

(a) with respect to a cleared derivative, is a participant of the regulated clearing agency at which the cleared derivative is cleared,

(b) directly provides clearing services for a customer in respect of a cleared derivative entered into by, for or on behalf of the customer, and

(c) requires, receives or holds collateral from, for or on behalf of the customer in providing clearing services;

“excess margin” means customer collateral in respect of a customer’s cleared derivatives that

(a) is delivered to a regulated clearing agency or clearing intermediary from, for or on behalf of the customer, and

(b) has a value in excess of the amount required by the regulated clearing agency to clear and settle the cleared derivatives of the customer;

“indirect intermediary” means a person that

(a) indirectly provides clearing services for a customer in respect of a cleared derivative entered into by, for or on behalf of the customer, and

(b) requires, receives or holds collateral from, for or on behalf of the customer in providing clearing services;

“initial margin” means, in relation to a regulated clearing agency’s margin system that manages credit exposures to its participants, collateral that is required by the regulated clearing agency to cover potential changes in the value of a customer’s cleared derivatives over an appropriate close-out period in the event of a default;

“local customer” means a customer that, in respect of a local jurisdiction, is any of the following:

(a) an individual who is resident in the local jurisdiction;

(b) a person, other than an individual, to which any of the following apply:

(i) the person is organized under the laws of the local jurisdiction;

(ii) the head office of the person is in the local jurisdiction;

(iii) the principal place of business of the person is in the local jurisdiction;

“participant” means a person that has entered into an agreement with a regulated clearing agency to access the services of the regulated clearing agency and is bound by the regulated clearing agency’s rules and procedures;

“permitted depository” means a person that is any of the following:

(a) a Canadian financial institution or Schedule III bank;

(b) a regulated clearing agency;

(c) the central bank of Canada or of a permitted jurisdiction;

(d) in Québec, a person recognized or exempt from recognition as a central securities depository under the Securities Act;

(e) a person

(i) whose head office or principal place of business is in a permitted jurisdiction,

(ii) that is a banking institution or trust company of a permitted jurisdiction, and

(iii) that has shareholders' equity, as reported in its most recent audited financial statements, of not less than the equivalent of \$100 000 000;

(f) with respect to customer collateral that it receives from a customer or a clearing intermediary for which it provides clearing services, a registered investment dealer as defined in Regulation 31-103 respecting Registration Requirements, Exemptions and Ongoing Registrant Obligations (chapter V-1.1, r. 10);

(g) with respect to customer collateral that it receives from a customer or a clearing intermediary for which it provides clearing services, a prudentially regulated entity

(i) whose head office or principal place of business is located outside of Canada, and

(ii) that is subject to and in compliance with the laws of a permitted jurisdiction relating to clearing services and the requiring, receiving and holding of customer collateral;

“permitted investment” means cash or a security or other financial instrument with minimal market and credit risk that is capable of being liquidated rapidly with minimal adverse price effect;

“permitted jurisdiction” means a foreign jurisdiction that is any of the following:

(a) a country where the head office or principal place of business of a Schedule III bank is located, and a political subdivision of that country;

(b) if a customer has provided express written consent to the clearing intermediary or the regulated clearing agency clearing a cleared derivative in a foreign currency, the country of origin of the foreign currency used to denominate the rights and obligations under the cleared derivative entered into by, for or on behalf of the customer, and a political subdivision of that country;

“position” means the economic interest of a counterparty in an outstanding cleared derivative at a point in time;

“prudentially regulated entity” means a person that is subject to and in compliance with the laws of a foreign jurisdiction that is a permitted jurisdiction under paragraph (a) of the definition of “permitted jurisdiction”, relating to minimum capital requirements, financial soundness and risk management;

“qualifying central counterparty” means a person to which all of the following apply:

(a) it is recognized, exempt from recognition or otherwise registered or authorized to operate as a central counterparty in a jurisdiction of Canada or a foreign jurisdiction by a government or regulatory authority;

(b) it is subject to regulation that is consistent with the *Principles for market infrastructures* published by the Bank for International Settlements' Committee on Payments and Market Infrastructures and the International Organization of Securities Commissions in April 2012, as amended from time to time;

“regulated clearing agency” means

(a) in British Columbia, Manitoba and Ontario, a person recognized or exempt from recognition as a clearing agency in the local jurisdiction, and

(b) in Alberta, Newfoundland and Labrador, New Brunswick, the Northwest Territories, Nova Scotia, Nunavut, Prince Edward Island, Québec, Saskatchewan and Yukon, a person recognized or exempt from recognition as a clearing agency or clearing house pursuant to the securities legislation of any jurisdiction of Canada;

“Schedule III bank” means an authorized foreign bank named in Schedule III of the Bank Act (S.C., 1991, c. 46);

“segregate” means to separately hold or separately account for a customer’s positions or customer collateral.

(2) In this Regulation, a person is an affiliated entity of another person if one of them controls the other or each of them is controlled by the same person.

(3) In this Regulation, a person (the first party) is considered to control another person (the second party) if any of the following apply:

(a) the first party beneficially owns or directly or indirectly exercises control or direction over securities of the second party carrying votes which, if exercised, would entitle the first party to elect a majority of the directors of the second party, unless the first party holds the voting securities only to secure an obligation;

(b) the second party is a partnership, other than a limited partnership, and the first party holds more than 50% of the interests of the partnership;

(c) the second party is a limited partnership and the general partner of the limited partnership is the first party;

(d) the second party is a trust and the trustee of the trust is the first party.

(4) In this Regulation, in Alberta, British Columbia, New Brunswick, Newfoundland and Labrador, the Northwest Territories, Nova Scotia, Nunavut, Prince Edward Island, Saskatchewan and Yukon, “derivative” means a “specified derivative” as defined in Multilateral Instrument 91-101 Derivatives: Product Determination.

## Application

2. (1) This Regulation does not apply to any of the following:

(a) a regulated clearing agency whose head office or principal place of business is in a foreign jurisdiction except with respect to a cleared derivative entered into by, for or on behalf of a local customer;

(b) a clearing intermediary that provides clearing services except with respect to a cleared derivative entered into by, for or on behalf of a local customer.

(2) This Regulation applies to

(a) in Manitoba,

(i) a derivative other than a contract or instrument that, for any purpose, is prescribed by any of sections 2, 4 and 5 of Manitoba Securities Commission Rule 91-506 Derivatives: Product Determination not to be a derivative, and

(ii) a derivative that is otherwise a security and that, for any purpose, is prescribed by section 3 of Manitoba Securities Commission Rule 91-506 Derivatives: Product Determination not to be a security,

(b) in Ontario,

(i) a derivative other than a contract or instrument that, for any purpose, is prescribed by any of sections 2, 4 and 5 of Ontario Securities Commission Rule 91-506 Derivatives: Product Determination not to be a derivative, and

(ii) a derivative that is otherwise a security and that, for any purpose, is prescribed by section 3 of Ontario Securities Commission Rule 91-506 Derivatives: Product Determination not to be a security, and

(c) in Québec, a derivative specified in section 1.2 of Regulation 91-506 respecting Derivatives Determination (chapter I-14.01, r. 0.1), other than a contract or instrument specified in section 2 of that regulation.

*In each other local jurisdiction, this Regulation applies to a derivative as defined in subsection 1(4) of this Regulation. This text box does not form part of this Regulation and has no official status.*

(3) Despite subsection (2), this Regulation does not apply to an option on a security.

(4) In British Columbia, Newfoundland and Labrador, the Northwest Territories, Nunavut, Prince Edward Island and Yukon, subsection (3) does not apply to a security that is a derivative as defined in subsection 1(4).

## PART 2

### TREATMENT OF CUSTOMER COLLATERAL BY A CLEARING INTERMEDIARY

#### Segregation of customer collateral – clearing intermediary

3. (1) A clearing intermediary must segregate a customer's positions and customer collateral from the positions and property of other persons including the positions and property of the clearing intermediary.

(2) A clearing intermediary must segregate the positions and customer collateral of a customer of an indirect intermediary from the positions and property of the indirect intermediary.

**Holding of customer collateral – clearing intermediary**

4. A clearing intermediary must hold all customer collateral

(a) in one or more accounts at a permitted depository that are clearly identified as holding customer collateral, and

(b) in separate accounts from the property of all persons who are not customers.

**Excess margin – clearing intermediary**

5. A clearing intermediary must at least once each business day identify and record the value of excess margin it holds that is attributable to each customer for which the clearing intermediary provides clearing services.

**Use of customer collateral – clearing intermediary**

6. (1) A clearing intermediary must not use or permit the use of customer collateral except in accordance with this section and sections 7 and 8.

(2) A clearing intermediary must not use or permit the use of customer collateral of a customer except to do any of the following:

(a) margin, guarantee, secure, settle or adjust a cleared derivative of the customer;

(b) with respect to excess margin, guarantee, secure or extend the credit of the customer.

(3) Other than with respect to excess margin used in accordance with paragraph (2)(b), a clearing intermediary must not create or permit to exist any lien or other encumbrance on a cleared derivative of a customer or customer collateral in respect of the cleared derivative unless the lien or other encumbrance secures an obligation resulting from the cleared derivative in favour of any of the following:

(a) the customer;

(b) the regulated clearing agency or clearing intermediary responsible for clearing the cleared derivative.

**Investment of customer collateral – clearing intermediary**

7. (1) A clearing intermediary must not invest customer collateral or enter into an agreement for resale or repurchase of customer collateral except in accordance with subsections (2) and (3).

(2) A clearing intermediary may

(a) invest customer collateral in a permitted investment, and

(b) enter into an agreement for resale or repurchase of customer collateral if all of the following apply:

(i) the agreement is for the resale or repurchase of a permitted investment;

(ii) the agreement is in writing;

(iii) the term of the agreement is no more than one business day, or reversal of the transaction is possible on demand;

(iv) written confirmation specifying the terms of the agreement is delivered by the counterparty to the agreement to the clearing intermediary immediately on entering into the agreement;

(v) the agreement is not entered into with an affiliated entity of the clearing intermediary.

(3) A loss resulting from an investment or use of a customer's customer collateral in accordance with subsection (1) or subsection (2) by the clearing intermediary must be borne by the clearing intermediary making the investment and not by the customer.

#### **Use of customer collateral – indirect intermediary default**

8. (1) A clearing intermediary must not use customer collateral of a customer of an indirect intermediary for which the clearing intermediary provides clearing services to satisfy an obligation of the indirect intermediary.

(2) Despite subsection (1), a clearing intermediary may use the customer collateral of a customer to fully or partially satisfy an obligation of an indirect intermediary that arises or is accelerated as a consequence of the indirect intermediary's default only if the obligation is attributable to a cleared derivative of the customer.

#### **Acting as a clearing intermediary**

9. (1) A person must not act as a clearing intermediary for a customer unless the person is any of the following:

(a) a person that is subject to and is in compliance with the laws of a jurisdiction of Canada relating to minimum capital requirements, financial soundness and risk management;

(b) a person that is registered as a dealer under securities legislation in a local jurisdiction;

(c) a person that is

(i) a prudentially regulated entity, and

(ii) subject to and in compliance with the laws of a permitted jurisdiction relating to clearing services and the requiring, receiving and holding of customer collateral.

(2) A clearing intermediary must not provide clearing services for a customer unless the clearing services are provided in respect of derivatives that are cleared by a regulated clearing agency.

#### **Risk management – clearing intermediary**

**10.** A clearing intermediary that provides or proposes to provide clearing services for an indirect intermediary must adopt and implement rules, policies or procedures reasonably designed to

(a) identify, monitor and reasonably mitigate material risks arising from the provision of clearing services, and

(b) manage a default of the indirect intermediary.

#### **Risk management – indirect intermediary**

**11.** (1) An indirect intermediary must establish and implement rules, policies or procedures reasonably designed to identify, monitor and reasonably mitigate the material risks to the clearing intermediary or its customers arising from the provision of indirect clearing services for a customer.

(2) An indirect intermediary that receives clearing services from a clearing intermediary must provide the clearing intermediary with all information reasonably required to identify, monitor and reasonably mitigate any material risks arising from the provision of indirect clearing services for customers.

### **PART 3**

### **RECORDKEEPING BY A CLEARING INTERMEDIARY**

#### **Retention of records – clearing intermediary**

**12.** (1) A clearing intermediary must keep a record required under this Part and Part 4, and all supporting documentation,

(a) in a readily accessible and safe location and in a durable form,

(b) in the case of a record or supporting documentation that relates to a cleared derivative, for a period of 7 years following the date on which the cleared derivative expires or is terminated, and

(c) in any other case, for a period of 7 years following the date on which a customer's last cleared derivative that is cleared for or on behalf of the customer through the clearing intermediary expires or is terminated.

(2) Despite subsection (1), in Manitoba, with respect to a customer or clearing intermediary located in Manitoba, the time period applicable to records and supporting documentation kept pursuant to subsection (1) is 8 years.

**Daily records – clearing intermediary**

**13.** (1) A clearing intermediary that receives customer collateral must calculate and record all of the following at least once each business day in its records:

- (a) for each customer, the amount of customer collateral it requires from, for or on behalf of the customer;
- (b) the total amount of customer collateral it requires from, for or on behalf of all customers.

(2) For each indirect intermediary that a clearing intermediary provides clearing services for, the clearing intermediary must calculate and record all of the following at least once each business day in its records:

- (a) the amount of customer collateral it requires from, for or on behalf of each customer of each indirect intermediary;
- (b) the total amount of customer collateral it requires from, for or on behalf of all customers of each indirect intermediary.

(3) For each customer, a clearing intermediary must record all of the following in its records:

- (a) each permitted depository at which it holds customer collateral of the customer;
- (b) calculated at least once each business day, the current value of any customer collateral received from, for or on behalf of the customer, including all of the following:
  - (i) any accruals on the customer collateral creditable to the customer;
  - (ii) any gains or losses in respect of the customer collateral;
  - (iii) any charges accruing to the customer;
  - (iv) any distributions or transfers of the customer collateral.

**Daily records – direct intermediary**

**14.** For each customer, a direct intermediary must record all of the following at least once each business day in its records:

- (a) the total amount of customer collateral required for the cleared derivatives of the customer by each regulated clearing agency;
- (b) the total amount of the customer's excess margin held by the direct intermediary.

**Daily records – indirect intermediary**

15. For each customer, an indirect intermediary must record all of the following at least once each business day in its records:

- (a) the total amount of collateral required for the cleared derivatives of the customer by each clearing intermediary through which the indirect intermediary clears;
- (b) the sum of the amounts for the customer referred to in paragraph (a);
- (c) the total amount of the customer's excess margin held by the indirect intermediary.

**Identifying records – direct intermediary**

16. A direct intermediary must keep records that, at any time, enable it to identify all of the following in its own accounts and in the accounts held with each regulated clearing agency through which it provides clearing services:

- (a) the positions and property of the direct intermediary;
- (b) the positions and value of customer collateral held for or on behalf of each of the direct intermediary's customers.

**Identifying records – indirect intermediary**

17. An indirect intermediary must keep records that, at any time, enable it to identify all of the following in its own accounts and in the accounts held with each clearing intermediary through which it provides clearing services:

- (a) the positions and property of the indirect intermediary;
- (b) the positions and value of customer collateral held for or on behalf of each of the indirect intermediary's customers.

**Identifying records – multiple clearing intermediaries**

18. A clearing intermediary that provides clearing services in respect of a cleared derivative for an indirect intermediary must keep records that, at any time, enable it and each of its indirect intermediaries to identify all of the following in the accounts held with the clearing intermediary:

- (a) the positions and property of the indirect intermediary;
- (b) the positions and value of customer collateral held for or on behalf of the indirect intermediary's customers.

**Records of investment of customer collateral – clearing intermediary**

19. A clearing intermediary that invests customer collateral must keep records of all of the following with respect to each investment of customer collateral:

- (a) the date of the investment;
- (b) the name of each person through which the investment was made;

- (c) a daily market valuation of the investment, including any unrealized gain or loss on the investment and related supporting documentation;
- (d) a description of each asset or instrument in which the investment was made;
- (e) the identity of each permitted depository where each asset or instrument in which the investment was made is deposited;
- (f) the date on which the investment was liquidated or otherwise disposed of and the realized gain or loss;
- (g) the name of each person liquidating or disposing of the investment.

#### **Records of currency conversion – clearing intermediary**

**20.** A clearing intermediary must keep a record of each conversion of customer collateral from one currency to another.

### **PART 4 REPORTING AND DISCLOSURE BY A CLEARING INTERMEDIARY**

#### **Clearing intermediary delivery of disclosure by regulated clearing agency**

**21. (1)** Before receiving the first cleared derivative from, for or on behalf of a customer, a clearing intermediary must provide the customer, or an indirect intermediary for which it provides clearing services, with all of the following:

- (a) the written disclosure provided under subsection 41(1) by each regulated clearing agency the direct intermediary uses to clear a cleared derivative for the customer or indirect intermediary;
- (b) the investment guidelines and policy provided under subsection 45(1) by each regulated clearing agency that invests customer collateral attributable to the customer.

**(2)** After accepting the first cleared derivative from, for or on behalf of a customer, each time that the clearing intermediary receives written disclosure in accordance with subsection 41(2) or subsection 45(2) from a regulated clearing agency that invests customer collateral attributable to the customer, the clearing intermediary must provide the written disclosure to the customer, or indirect clearing intermediary for which it provides clearing services, within a reasonable period of time.

#### **Disclosure to customer by clearing intermediary**

**22. (1)** Before receiving the first cleared derivative from, for or on behalf of a customer, a clearing intermediary must provide written disclosure to the customer describing the treatment of customer collateral not held at a regulated clearing agency, including the impact of relevant bankruptcy and insolvency laws, in the event of a default by the clearing intermediary.

**(2)** After accepting the first cleared derivative from, for or on behalf of a customer of, each time there is a change to the written disclosure referred to in subsection (1), the clearing intermediary must provide written disclosure to the customer, within a reasonable period of time, describing the change.

**Disclosure to customer by indirect intermediary**

**23.** (1) Before receiving the first cleared derivative from, for or on behalf of a customer, an indirect intermediary must provide written disclosure to the customer including a description of all of the following:

(a) the material risks associated with receiving clearing services through an indirect intermediary;

(b) the rules, policies or procedures for transferring positions and customer collateral to another clearing intermediary or liquidating positions and customer collateral, in the event of the indirect intermediary's default.

(2) After accepting the first cleared derivative from, for or on behalf of a customer of, each time there is a change to the rules, policies or procedures referred to in paragraph (1)(b), the indirect intermediary must provide written disclosure to the customer, within a reasonable period of time, describing the change.

**Customer information – clearing intermediary**

**24.** (1) A direct intermediary must provide all of the following to a regulated clearing agency:

(a) before submitting to the regulated clearing agency the first cleared derivative for or on behalf of a customer of the direct intermediary, or of an indirect intermediary for which the direct intermediary provides clearing services, information sufficient to identify the customer and the customer's positions and customer collateral;

(b) at least once each business day after providing the information referred to in paragraph (a), information that identifies the customer's positions and the current value of the customer's customer collateral.

(2) An indirect intermediary must provide all of the following to a clearing intermediary through which it provides clearing services:

(a) before submitting to the clearing intermediary the first cleared derivative for or on behalf of a customer, information sufficient to identify the customer and the customer's positions and customer collateral;

(b) at least once each business day after providing the information referred to in paragraph (a), information that identifies the customer's positions and the current value of the customer's customer collateral.

**Customer collateral report – regulatory**

**25.** (1) A direct intermediary that receives customer collateral must electronically deliver to the regulator, except in Québec, or securities regulatory authority, within 10 business days of the end of each calendar month, a completed Form 94-102F1.

(2) An indirect intermediary that receives customer collateral must electronically deliver to the regulator, except in Québec, or securities regulatory authority, within 10 business days of the end of each calendar month, a completed Form 94-102F2.

**Customer collateral report – customer**

**26.** (1) A clearing intermediary must make available to each customer from, for or on behalf of whom it receives customer collateral, a report, calculated and available on a daily basis, setting out all of the following:

(a) the current value of each position of the customer;

(b) the current value of customer collateral received from, for or on behalf of the customer that is held by the clearing intermediary or at a permitted depository;

(c) the current value of the customer collateral received from, for or on behalf of the customer that is posted with any of the following:

(i) a regulated clearing agency;

(ii) another clearing intermediary.

(2) A clearing intermediary must make available to each indirect intermediary from which it receives customer collateral a report, calculated and available on a daily basis, setting out all of the following:

(a) the current value of each position of each customer of the indirect intermediary;

(b) the current value of customer collateral received from the indirect intermediary for or on behalf of each customer of the indirect intermediary that is held by the clearing intermediary or at a permitted depository;

(c) the current value of the customer collateral received from the indirect intermediary for or on behalf of each customer of the indirect intermediary that is posted with any of the following:

(i) a regulated clearing agency;

(ii) another clearing intermediary.

**Disclosure of investment of customer collateral**

**27.** (1) Before receiving the first cleared derivative from, for or on behalf of a customer, a clearing intermediary that invests customer collateral must disclose in writing its investment guidelines and policy directly to the customer, or, if applicable, to the indirect intermediary that is providing clearing services to the customer.

(2) A clearing intermediary that invests customer collateral must within a reasonable period of time disclose in writing any change to the investment guidelines and policy referred to in subsection (1) directly to the customer or, if applicable, to the indirect intermediary that is providing clearing services to the customer.

**PART 5****TREATMENT OF CUSTOMER COLLATERAL BY A REGULATED CLEARING AGENCY****Collection of initial margin**

**28.** A regulated clearing agency must collect initial margin for each customer on a gross basis.

**Segregation of customer collateral – regulated clearing agency**

**29.** A regulated clearing agency must segregate a customer's positions and customer collateral from the positions and property of other persons including the positions and property of the regulated clearing agency.

**Holding of customer collateral – regulated clearing agency**

**30.** A regulated clearing agency must hold all customer collateral

(a) in one or more accounts at a permitted depository that are clearly identified as holding customer collateral, and

(b) in separate accounts from all other property that is not customer collateral.

**Excess margin – regulated clearing agency**

**31.** A regulated clearing agency must at least once each business day identify and record the value of excess margin it holds for or on behalf of the customers of each clearing intermediary.

**Use of customer collateral – regulated clearing agency**

**32.** (1) A regulated clearing agency must not use or permit the use of customer collateral except in accordance with this section and sections 33 and 34.

(2) A regulated clearing agency must not use or permit the use of customer collateral of a customer except to do any of the following:

(a) margin, guarantee, secure, settle or adjust a cleared derivative of the customer;

(b) with respect to excess margin, guarantee, secure or extend the credit of the customer.

(3) Other than with respect to excess margin used in accordance with paragraph (2)(b), a regulated clearing agency must not create or permit to exist any lien or other encumbrance on a cleared derivative of a customer or customer collateral in respect of the cleared derivative unless the lien or other encumbrance secures an obligation resulting from the cleared derivative in favour of any of the following:

(a) the customer;

(b) the regulated clearing agency or a clearing intermediary responsible for clearing the cleared derivative.

**Investment of customer collateral – regulated clearing agency**

**33.** (1) A regulated clearing agency must not invest customer collateral or enter into an agreement for resale or repurchase of customer collateral except in accordance with subsections (2) and (3).

(2) A regulated clearing agency may

- (a) invest customer collateral in a permitted investment, and
- (b) enter into an agreement for resale or repurchase of customer collateral if all of the following apply:

- (i) the agreement is for resale or repurchase of a permitted investment;
- (ii) the agreement is in writing;
- (iii) the term of the agreement is no more than one business day, or reversal of the transaction is possible on demand;

(iv) written confirmation specifying the terms of the agreement is delivered by the counterparty to the agreement to the regulated clearing agency immediately on entering into the agreement;

(v) the agreement is not entered into with an affiliated entity of the regulated clearing agency.

(3) A loss resulting from an investment or use of a customer's customer collateral in accordance with subsection (1) or subsection (2) by the regulated clearing agency must be borne by the regulated clearing agency making the investment or by a clearing intermediary that is a participant of the regulated clearing agency and not by any customer.

**Use of customer collateral – clearing intermediary default**

**34.** (1) A regulated clearing agency must not use customer collateral to satisfy an obligation of a clearing intermediary to which the regulated clearing agency provides clearing services.

(2) Despite subsection (1), a regulated clearing agency may use the customer collateral of a customer to fully or partially satisfy an obligation of a clearing intermediary that arises or is accelerated as a consequence of the clearing intermediary's default only if the obligation is attributable to a cleared derivative of the customer.

**Risk management – Regulation 24-102 applies**

**35.** Part 3 of Regulation 24-102 respecting Clearing Agency Requirements (chapter V-1.1, v. 8.01) applies to a regulated clearing agency and, for that purpose, a reference in that regulation to a "recognized clearing agency" is to be read as a reference to a "regulated clearing agency".

## PART 6

### RECORDKEEPING BY A REGULATED CLEARING AGENCY

#### Retention of records – regulated clearing agency

**36.** A regulated clearing agency must keep a record required under this Part and Part 7, and all supporting documentation, in a readily accessible and safe location and in a durable form, until the date on which the cleared derivative that the record or supporting documentation relates to expires or is terminated.

#### Daily records – regulated clearing agency

**37.** (1) A regulated clearing agency that receives customer collateral must calculate and record all of the following at least once each business day in its records:

(a) for each customer, the amount of customer collateral it requires from, for or on behalf of the customer;

(b) the total amount of customer collateral it requires from, for or on behalf of all customers.

(2) A regulated clearing agency must record all of the following in its records:

(a) each permitted depository at which it holds customer collateral;

(b) calculated at least once each business day, the current value of the customer collateral received from, for or on behalf of the customers of each direct intermediary including all of the following:

(i) any accruals on the customer collateral creditable to the direct intermediary's customers;

(ii) any gains or losses in respect of the customer collateral;

(iii) any charges accruing to the direct intermediary's customers;

(iv) any distributions or transfers of the customer collateral.

#### Identifying records – regulated clearing agency

**38.** A regulated clearing agency must keep records that, at any time, enable it and each of its direct intermediaries to identify all of the following in the accounts held at the regulated clearing agency:

(a) the positions and property held for the direct intermediary;

(b) the positions and value of customer collateral held for or on behalf of the direct intermediary's customers;

(c) the positions and value of customer collateral held for or on behalf of customers of each indirect intermediary for which the direct intermediary provides clearing services.

**Records of investment of customer collateral – regulated clearing agency**

**39.** A regulated clearing agency that invests customer collateral must keep records of all of the following with respect to each investment of customer collateral:

- (a) the date of the investment;
- (b) the name of each person through which the investment was made;
- (c) a daily market valuation of the investment, including any unrealized gain or loss on the investment and related supporting documentation;
- (d) a description of each asset or instrument in which the investment was made;
- (e) the identity of each permitted depository where each asset or instrument in which the investment is made is deposited;
- (f) the date on which the investment was liquidated or otherwise disposed of and the realized gain or loss;
- (g) the name of each person liquidating or disposing of the investment.

**Records of currency conversion – regulated clearing agency**

**40.** A regulated clearing agency must keep a record of each conversion of customer collateral from one currency to another.

**PART 7  
REPORTING AND DISCLOSURE BY A REGULATED CLEARING AGENCY****Disclosure to direct intermediaries by regulated clearing agency**

**41.** (1) Before receiving the first cleared derivative from, for or on behalf of a customer, a regulated clearing agency must provide written disclosure to the direct intermediary through which the derivative is cleared including a description of all of the following:

- (a) the rules, policies or procedures of the regulated clearing agency that govern the segregation and use of customer collateral and the transfer or liquidation of a cleared derivative of a customer in the event of a direct intermediary's default;
- (b) the impact of laws, including bankruptcy and insolvency laws, on the customer, its positions and customer collateral in the event of a direct intermediary's default;
- (c) the circumstances under which an interest or ownership rights in customer collateral may be enforced by the regulated clearing agency, the direct intermediary or the customer.

(2) After accepting the first cleared derivative from, for or on behalf of a customer, each time there is a change to the rules, policies or procedures referred to in paragraph (1)(a), the regulated clearing agency must provide written disclosure to the direct intermediary through which the derivative is cleared, within a reasonable period of time, describing the change.

**Customer information – regulated clearing agency**

**42.** A regulated clearing agency must have rules, policies or procedures reasonably designed to confirm that the information it receives from a direct intermediary in accordance with subsection 24(1) is complete and received in a timely manner.

**Customer collateral report – regulatory**

**43.** A regulated clearing agency that receives customer collateral must electronically deliver to the regulator, except in Québec, or securities regulatory authority, within 10 business days of the end of each calendar month, a completed Form 94-102F3.

**Customer collateral report – direct intermediary**

**44.** A regulated clearing agency must make available to each direct intermediary from which it receives customer collateral a report, calculated and available on a daily basis, setting out all of the following:

- (a) the current value of each position of each customer of the direct intermediary;
- (b) the current value of customer collateral received from the direct intermediary for or on behalf of each customer of the direct intermediary that is held by the regulated clearing agency;
- (c) the total current value of customer collateral received from the direct intermediary that is held at a permitted depository;
- (d) the location of each permitted depository at which the customer collateral is held.

**Disclosure of investment of customer collateral**

**45.** (1) Before receiving the first cleared derivative from, for or on behalf of a customer, a regulated clearing agency that invests customer collateral must disclose in writing its investment guidelines and policy to the direct intermediary through which the derivative is cleared.

(2) A regulated clearing agency that invests customer collateral must within a reasonable period of time disclose in writing any change to the investment guidelines and policy referred to in subsection (1) to the direct intermediary through which the derivative is cleared.

**PART 8  
TRANSFER OF POSITIONS****Transfer of customer collateral and positions**

**46.** (1) On default of a direct intermediary, a regulated clearing agency and the defaulting direct intermediary must do all of the following:

(a) facilitate a transfer of the defaulting direct intermediary's customers' positions and customer collateral, or their liquidation proceeds, from the defaulting direct intermediary to one or more non-defaulting direct intermediaries;

(b) make reasonable efforts to ensure the transfer is facilitated in accordance with the customer's instructions.

(2) At the request of a customer, a regulated clearing agency and a non-defaulting direct intermediary must facilitate a transfer of the customer's positions and customer collateral from the non-defaulting direct intermediary to one or more non-defaulting direct intermediaries if all of the following apply:

- (a) the customer has consented to the transfer;
- (b) the customer's account is not currently in default;
- (c) the transferred positions will have appropriate margin at the receiving direct intermediary;
- (d) any remaining positions will have appropriate margin at the transferring direct intermediary;
- (e) the receiving direct intermediary has consented to the transfer.

#### **Transfer from a clearing intermediary**

**47.** A clearing intermediary that provides clearing services for an indirect intermediary must have rules, policies or procedures in respect of the portability and transfer of a customer's positions and customer collateral that include a reasonable mechanism for transferring the positions and customer collateral of the indirect intermediary's customers, in the event of a default by the indirect intermediary or at the request of the indirect intermediary's customer, to one or more non-defaulting clearing intermediaries.

### **PART 9 SUBSTITUTED COMPLIANCE**

#### **Substituted compliance**

**48. (1)** A clearing intermediary whose head office or principal place of business is in a foreign jurisdiction is exempt from this Regulation in respect of a cleared derivative entered into by, for or on behalf of a local customer if all of the following apply:

- (a) the cleared derivative is cleared for or on behalf of a local customer
  - (i) in a local jurisdiction other than British Columbia, Manitoba and Ontario by a qualifying central counterparty or a regulated clearing agency, and
  - (ii) in British Columbia, Manitoba and Ontario, by a regulated clearing agency;
- (b) the clearing intermediary is all of the following:
  - (i) registered, licensed or otherwise authorized to perform the services of a clearing intermediary in a foreign jurisdiction listed in Appendix A;
  - (ii) in compliance with the laws of the foreign jurisdiction applicable to the clearing intermediary set out in Appendix A opposite the name of the foreign jurisdiction relating to clearing services and the requiring, receiving and holding of customer collateral.

(2) Despite subsection (1), a clearing intermediary relying on the exemption from the Regulation set out in subsection (1) that provides clearing services in respect of a cleared derivative entered into by, for or on behalf of a local customer must comply with the provisions of this Regulation set out in Appendix A opposite the name of the foreign jurisdiction referred to in paragraph (1)(b).

(3) A regulated clearing agency whose head office or principal place of business is in a foreign jurisdiction is exempt from this Regulation in respect of a cleared derivative entered into by, for or on behalf of a local customer if the regulated clearing agency complies with all of the following:

(a) the terms and conditions of any recognition or exemption decision made by any securities regulatory authority in respect of the regulated clearing agency;

(b) the laws of a foreign jurisdiction applicable to the regulated clearing agency set out in Appendix A opposite the name of the foreign jurisdiction relating to clearing services and the requiring, receiving and holding of customer collateral.

(4) Despite subsection (3), a regulated clearing agency relying on the exemption from the Regulation set out in subsection (3) that provides clearing services in respect of a cleared derivative entered into by, for or on behalf of a local customer must comply with the provisions of this Regulation set out in Appendix A opposite the name of the foreign jurisdiction referred to in paragraph (3)(b).

## **PART 10 EXEMPTIONS**

### **Exemption – general**

**49.** (1) The regulator, except in Québec, or the securities regulatory authority may grant an exemption from this Regulation, in whole or in part, subject to such conditions or restrictions as may be imposed in the exemption.

(2) Despite subsection (1), in Ontario, only the regulator may grant an exemption.

(3) Except in Alberta and Ontario, an exemption referred to in subsection (1) is granted under the statute referred to in Appendix B of Regulation 14-101 respecting Definitions (chapter V-1.1, r. 3) opposite the name of the local jurisdiction.

## **PART 11 EFFECTIVE DATE**

### **Effective date**

**50.** This Regulation comes into force on July 3, 2017.

**APPENDIX A**  
**SUBSTITUTED COMPLIANCE**  
**(Section 48)**

**PART A**  
**LAWS, REGULATIONS OR INSTRUMENTS OF FOREIGN JURISDICTIONS**  
**APPLICABLE TO CLEARING INTERMEDIARIES FOR SUBSTITUTED**  
**COMPLIANCE**

<b>Foreign Jurisdiction</b>	<b>Laws, Regulations or Instruments</b>	<b>Provisions of this Regulation applicable to a clearing intermediary despite compliance with the foreign jurisdiction's laws, regulations or instruments</b>
European Union	<p>Regulation (EU) 648/2012 of the European Parliament and of the Council of 4 July 2012 on OTC derivatives, central counterparties and trade repositories, as amended by Regulation (EU) 600/2014 of 15 May 2014 on markets in financial instruments and amending Regulation (EU) No 648/2012.</p> <p>Commission Delegated Regulation (EU) 149/2013 of 19 December 2012 supplementing Regulation (EU) No 648/2012 of the European Parliament and of the Council with regard to regulatory technical standards on indirect clearing arrangements, the clearing obligation, the public register, access to a trading venue, non-financial counterparties, and risk mitigation techniques for OTC derivatives contracts not cleared by a CCP.</p> <p>Directive (EU) 39/2004 of 21 April 2004 on markets in financial instruments amending Council Directives 85/611/EEC and 93/6/EEC and Directive 2000/12/EC of the European Parliament and of the Council and repealing Council Directive 93/22/EEC.</p>	<p>Subsection 6(2)  Subsection 6(3)  Section 12  Section 25  Section 26</p>

United States of America	Commodity Futures Trading Commission, <i>General Regulations Under the Commodity Exchange Act</i> , 17 CFR pt 1.  Commodity Futures Trading Commission, <i>Registration</i> , 17 CFR pt 3.  Commodity Futures Trading Commission, <i>Cleared Swaps</i> , 17 CFR pt 22.  Commodity Futures Trading Commission, <i>Bankruptcy Rules</i> , 17 CFR pt 190.	Section 12 Section 25 Section 26
--------------------------	--	--

**PART B**

**LAWS, REGULATIONS OR INSTRUMENTS OF FOREIGN JURISDICTIONS  
APPLICABLE TO REGULATED CLEARING AGENCIES FOR SUBSTITUTED  
COMPLIANCE**

Foreign Jurisdiction	Laws, Regulations or Instruments	Provisions of this Regulation applicable to a regulated clearing agency despite compliance with the foreign jurisdiction's laws, regulations or instruments
European Union	<p>Regulation (EU) 648/2012 of the European Parliament and of the Council of 4 July 2012 on OTC derivatives, central counterparties and trade repositories, as amended by Regulation (EU) 600/2014 of 15 May 2014 on markets in financial instruments and amending Regulation (EU) No 648/2012.</p> <p>Commission Delegated Regulation (EU) 149/2013 of 19 December 2012 supplementing Regulation (EU) No 648/2012 of the European Parliament and of the Council with regard to regulatory technical standards on indirect clearing arrangements, the clearing obligation, the public register, access to a trading venue, non-financial counterparties, and risk mitigation techniques for OTC derivatives contracts not cleared by a CCP.</p> <p>Commission Delegated Regulation (EU) No 153/2013 of 19 December 2012 supplementing Regulation (EU) No 648/2012 of the European Parliament and of the Council with regard to regulatory technical standards on requirements for central counterparties, as amended by Commission Delegated Regulation (EU) 822/2016 of 21 April 2016 amending Delegated Regulation (EU) No 153/2013 as regards the time horizons for the liquidation period to be considered for the different classes of financial instruments.</p> <p>Directive (EU) 39/2004 of 21 April 2004 on markets in financial instruments amending Council Directives 85/611/EEC and 93/6/EEC and Directive 2000/12/EC of the European Parliament and of the Council and repealing Council Directive 93/22/EEC.</p>	<p>Section 28 Subsection 32(2) Subsection 32(3) Section 36 Section 43 Section 44</p>
United States of America	Commodity Futures Trading Commission, <i>General Regulations Under the Commodity Exchange Act</i> ,	Section 36 Section 43 Section 44

	<p>17 CFR pt 1.</p> <p>Commodity Futures Trading Commission, <i>Cleared Swaps</i>, 17 CFR pt 22.</p> <p>Commodity Futures Trading Commission, <i>Derivatives Clearing Organizations</i>, 17 CFR pt 39.</p> <p>Commodity Futures Trading Commission, <i>Provisions Common to Registered Entities</i>, 17 CFR pt 40.</p> <p>Commodity Futures Trading Commission, <i>Swap Data Recordkeeping and Reporting Requirements</i>, 17 CFR pt 45.</p> <p>Commodity Futures Trading Commission, <i>Bankruptcy Rules</i>, 17 CFR pt 190.</p>	
--	---	--

**FORM 94-102F1**  
**CUSTOMER COLLATERAL REPORT: DIRECT INTERMEDIARY**

This Form 94-102F1 is to be completed by each direct intermediary in order to comply with its reporting obligations to the local securities regulator under subsection 25(1) of Regulation 94-102 respecting Derivatives: Customer Clearing and Protection of Customer Collateral and Positions (the “Regulation”).

Type of Filing:  INITIAL  AMENDMENT<sup>1</sup>

Reporting Date <sup>2</sup>	DD/MM/YY
Reporting Period <sup>3</sup>	MM/YY

Reporting direct intermediary
[LEI] <sup>4</sup>

**Table A**

Table A is to be completed by each direct intermediary that receives customer collateral from a customer in accordance with the Regulation. For calculations in Table A, include all customers that have posted customer collateral with the reporting direct intermediary.

A.	Total value of non-cash customer collateral posted with the direct intermediary as of the last business day of the Reporting Period	Total value of customer collateral posted with the direct intermediary as of the last business day of the Reporting Period	Number of customers represented by the reported total value of customer collateral posted with the direct intermediary <sup>5</sup>

<sup>1</sup> Please mark the form as “amendment” if the form is being resubmitted to correct or replace a form previously filed for a Reporting Period. Otherwise, please make the form as “initial”.

<sup>2</sup> The Reporting Date must be within 10 business days of the end of the Reporting Period.

<sup>3</sup> The Reporting Period is the calendar month for which the form is submitted.

<sup>4</sup> Where an LEI is not available, please provide the complete legal name of the reporting direct intermediary together with the complete address of its head office.

<sup>5</sup> Please report the number of customers whose customer collateral was included in calculating the value reported in the second column of Table A.

**Table B**

Table B is to be completed by each direct intermediary that receives customer collateral from an indirect intermediary in accordance with the Regulation. Complete a separate line for each indirect intermediary that has posted customer collateral with the reporting direct intermediary. Where an LEI is not available, please provide the complete legal name of the indirect intermediary.

B.	Indirect intermediary	Customer collateral	
		Total value of non-cash customer collateral posted with the direct intermediary as of the last business day of the Reporting Period	Total value of customer collateral posted with the direct intermediary as of the last business day of the Reporting Period
1.	[LEI of any indirect intermediary that has posted customer collateral with the reporting direct intermediary]		

**Table C**

Table C is to be completed by each direct intermediary that receives customer collateral from a customer or from an indirect intermediary in accordance with the Regulation. Complete a separate line for each location at which customer collateral is held by or for the reporting direct intermediary. Where an LEI is not available, please provide the complete legal and operating name(s) of the permitted depository.

C.	Permitted depository
1.	[LEI of reporting direct intermediary, if holding customer collateral itself]
2.	[LEI of any permitted depository holding customer collateral for the reporting direct intermediary]

**Table D**

Table D is to be completed by each direct intermediary that has posted customer collateral with a regulated clearing agency in accordance with the Regulation. Complete a separate line for each regulated clearing agency with which the reporting direct intermediary has posted customer collateral. Where an LEI is not available, please provide the complete legal and operating name(s) of the regulated clearing agency.

D.	Regulated clearing agency	Customer collateral	
		Total value of non-cash customer collateral posted with the regulated clearing agency as of the last business day of the Reporting Period	Total value of customer collateral posted with the regulated clearing agency as of the last business day of the Reporting Period
1.	[LEI of any regulated clearing agency with which the reporting direct intermediary has posted customer collateral]		

**FORM 94-102F2**  
**CUSTOMER COLLATERAL REPORT: INDIRECT INTERMEDIARY**

This Form 94-102F2 is to be completed by each person that acts as an indirect intermediary in order to comply with its reporting obligations to the local securities regulator under subsection 25(2) of Regulation 94-102 respecting Derivatives: Customer Clearing and Protection of Customer Collateral and Positions (the “**Regulation**”).

**Type of Filing:**

INITIAL

AMENDMENT<sup>6</sup>

Reporting Date <sup>7</sup>	DD/MM/YY
Reporting Period <sup>8</sup>	MM/YY

Reporting indirect intermediary
[LEI] <sup>9</sup>

**Table A**

Table A is to be completed by each indirect intermediary that receives customer collateral from a customer in accordance with the Regulation. For calculations in Table A include all customers that have posted customer collateral with the reporting indirect intermediary.

A.	Total value of non-cash customer collateral posted with the indirect intermediary as of the last business day of the Reporting Period	Total value of customer collateral posted with the indirect intermediary as of the last business day of the Reporting Period	Number of customers represented by the reported total value of customer collateral posted with the indirect intermediary <sup>10</sup>

<sup>6</sup> Please mark the form as “amendment” if the form is being resubmitted to correct or replace a form previously filed for a Reporting Period. Otherwise, please make the form as “initial”.

<sup>7</sup> The Reporting Date must be within 10 business days of the end of the Reporting Period.

<sup>8</sup> The Reporting Period is the calendar month for which the form is submitted.

<sup>9</sup> Where an LEI is not available, please provide the complete legal name of the reporting indirect intermediary together with the complete address of its head office.

<sup>10</sup> Please report the number of customers whose customer collateral was included in calculating the value reported in the second column of Table A.

**Table B**

Table B is to be completed by each indirect intermediary that receives customer collateral from a customer in accordance with the Regulation. Complete a separate line for each location at which customer collateral is held by or for the reporting indirect intermediary. Where an LEI is not available, please provide the complete legal and operating name(s) of the permitted depository.

B.	Permitted depository
1.	[Reporting indirect intermediary, if holding customer collateral itself]
2.	[Any permitted depository holding customer collateral for the reporting direct intermediary]

**Table C**

Table C is to be completed by each indirect intermediary that has posted customer collateral with a direct intermediary in accordance with the Regulation. Complete a separate line for each direct intermediary with which the reporting indirect intermediary has posted customer collateral. Where an LEI is not available, please provide the complete legal and operating name(s) of the direct intermediary.

C.	Direct intermediary	Customer collateral	
		Total value of non-cash customer collateral posted with the direct intermediary as of the last business day of the Reporting Period	Total value of customer collateral posted with the direct intermediary as of the last business day of the Reporting Period
1.	[LEI of any direct intermediary with which the reporting indirect intermediary has posted customer collateral]		

**FORM 94-102F3**  
**CUSTOMER COLLATERAL REPORT: REGULATED CLEARING AGENCY**

This Form 94-102F3 is to be completed by each regulated clearing agency in order to comply with its reporting obligations to the local securities regulator under section 43 of Regulation 94-102 respecting Derivatives: Customer Clearing and Protection of Customer Collateral and Positions (the “**Regulation**”).

Type of Filing:  INITIAL  AMENDMENT<sup>11</sup>

Reporting Date <sup>12</sup>	DD/MM/YY
Reporting Period <sup>13</sup>	MM/YY

Reporting regulated clearing agency
[LEI] <sup>14</sup>

**Table A**

Table A is to be completed by each regulated clearing agency that receives customer collateral from a direct intermediary in accordance with the Regulation. Complete a separate line for each direct intermediary that has posted customer collateral with the reporting regulated clearing agency. Where an LEI is not available, please provide the complete legal name of the direct intermediary.

A.	Direct intermediary	Customer collateral	
		Total value of non-cash customer collateral posted with the regulated clearing agency as of the last business day of the Reporting Period	Total value of customer collateral posted with the regulated clearing agency as of the last business day of the Reporting Period
1.	[LEI of any direct intermediary that has posted customer collateral with the reporting regulated clearing agency]		

<sup>11</sup> Please mark the form as “amendment” if the form is being resubmitted to correct or replace a form previously filed for a Reporting Period. Otherwise, please make the form as “initial”.

<sup>12</sup> The Reporting Date must be within 10 business days of the end of the Reporting Period.

<sup>13</sup> The Reporting Period is the calendar month for which the form is submitted.

<sup>14</sup> Where an LEI is not available, please provide the complete legal name of the reporting regulated clearing agency together with the complete address of its head office.

**Table B**

Table B is to be completed by each regulated clearing agency that holds customer collateral in accordance with the Regulation. Complete a separate line for each location at which customer collateral is held by or for the reporting regulated clearing agency. Where an LEI is not available, please provide the complete legal and operating name(s) of the permitted depository.

B.	Permitted depository
1.	[LEI of reporting regulated clearing agency, if holding customer collateral itself]
2.	[LEI of any permitted depository holding customer collateral for the reporting regulated clearing agency]

**REGULATION TO AMEND REGULATION 91-506 RESPECTING DERIVATIVE DETERMINATION**

Derivatives Act  
(chapter I-14.01, s. 175, 1<sup>st</sup> par., subparagraph (7))

**1.** Section 1.1 of Regulation 91-506 respecting Derivatives Determination (chapter I-14.01, r. 0.1) is amended:

- (1) by replacing, in the third line, the word “and” with “,”;
  - (2) by adding, at the end, “and Regulation 94-102 respecting Derivatives: Customer Clearing and Protection of Customer Collateral and Positions (*indicate here the reference*)”.
- 2.** This Regulation comes into force on July 3, 2017.

**M.O., 2017**

**Order number AM 2017 009 of the Minister of Health and Social Services and the Minister for Rehabilitation, Youth Protection, Public Health and Healthy Living dated 1 June 2017**

Public Health Act  
(chapter S-2.2)

Regulation to amend the Regulation respecting the application of the Act respecting medical laboratories, organ and tissue conservation and the disposal of human bodies

THE MINISTER OF HEALTH AND SOCIAL SERVICES,

MINISTER FOR REHABILITATION, YOUTH PROTECTION,  
PUBLIC HEALTH AND HEALTHY LIVING,

CONSIDERING section 171 of the Public Health Act (chapter S-2.2), which provides that the provisions of the Regulation respecting the application of the Public Health Protection Act (chapter P-35, r. 1), which became the Regulation respecting the application of the Act respecting medical laboratories, organ and tissue conservation and the disposal of human bodies (chapter L-0.2, r. 1), that concern matters to which the Public Health Act applies remain in force until replaced or repealed by a regulation made under the Act, except certain provisions;

CONSIDERING that section 68 of the Regulation respecting the application of the Act respecting medical laboratories, organ and tissue conservation and the disposal of human bodies concerns a matter to which the Public Health Act applies;

CONSIDERING paragraph 9 of section 136 of the Public Health Act, which provides that the Minister may make regulations to establish any measure the Minister considers necessary for the administration of the Act;

CONSIDERING the publication in Part 2 of the *Gazette officielle du Québec* of 31 August 2016, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), of a draft Regulation to amend the Regulation respecting the application of the Act respecting medical laboratories, organ and tissue conservation and the disposal of human bodies with a notice that it could be made on the expiry of 45 days following that publication;

CONSIDERING section 17 of the Regulations Act, which provides that a regulation comes into force 15 days after the date of its publication in the *Gazette officielle du Québec* or on any later date indicated in the regulation or in the Act under which it is made;

CONSIDERING that it is expedient to make the Regulation without amendment;

**ORDER AS FOLLOWS:**

The Regulation to amend the Regulation respecting the application of the Act respecting medical laboratories, organ and tissue conservation and the disposal of human bodies, attached to this Order, is hereby made.

Québec, 1 June 2017

GAÉTAN BARRETTE,  
*Minister of Health  
and Social Services*

LUCIE CHARLEBOIS,  
*Minister for Rehabilitation,  
Youth Protection, Public  
Health and Healthy Living*

**Regulation to amend the Regulation  
respecting the application of the Act  
respecting medical laboratories, organ  
and tissue conservation and the disposal  
of human bodies**

Public Health Act  
(chapter S-2.2, s. 136, par. 9)

**I.** Section 68 of the Regulation respecting the application of the Act respecting medical laboratories, organ and tissue conservation and the disposal of human bodies (chapter L-0.2, r. 1) is revoked.

**II.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

102988

**M.O., 2017-07**

**Order number V-1.1-2017-07 of the Minister  
of Finance dated 15 June 2017**

Securities Act  
(chapter V-1.1, s. 331.1, subpars. 1, 3, 8, 9.1, 32, 32.0.1 and 34)

CONCERNING Regulation to amend Regulation 24-101 respecting institutional trade matching and settlement

WHEREAS subparagraphs 1, 3, 8, 9.1, 32, 32.0.1 and 34 of section 331.1 of the Securities Act (chapter V-1.1) stipulate that the *Autorité des marchés financiers* may make regulations concerning the matters referred to in those paragraphs;

WHEREAS the third and fourth paragraphs of section 331.2 of the said Act stipulate that a draft regulation shall be published in the *Bulletin de l'Autorité des marchés financiers*, accompanied with the notice required under section 10 of the Regulations Act (chapter R-18.1) and may not be submitted for approval or be made before 30 days have elapsed since its publication;

WHEREAS the first and fifth paragraphs of the said section stipulate that every regulation made under section 331.1 must be approved, with or without amendment, by the Minister of Finance and comes into force on the date of its publication in the *Gazette officielle du Québec* or any later date specified in the regulation;

WHEREAS the Regulation 24-101 respecting institutional trade matching and settlement has been approved by ministerial order no. 2007-03 dated March 6, 2007 (2007, G.O. 2, 1270);

WHEREAS there is cause to amend those regulations;

WHEREAS the draft Regulation to amend Regulation 24-101 respecting institutional trade matching and settlement was published in the *Bulletin de l'Autorité des marchés financiers*, volume 13, no. 33 of August 18, 2016;

WHEREAS the *Autorité des marchés financiers* made, on May 24, 2017, by the decision no. 2017-PDG-0077 Regulation to amend Regulation 24-101 respecting institutional trade matching and settlement;

WHEREAS there is cause to approve this regulation without amendment;

CONSEQUENTLY, the Minister of Finance approves without amendment Regulation to amend Regulation 24-101 respecting institutional trade matching and settlement appended hereto.

June 15, 2017

CARLOS LEITÃO,  
*Minister of Finance*

**REGULATION TO AMEND REGULATION 24-101 RESPECTING INSTITUTIONAL TRADE MATCHING AND SETTLEMENT****Securities Act**

(chapter V-1.1, s. 331.1, par. (1), (3), (8), (9.1), (32), (32.0.1) and (34))

**1.** Section 1.1 of Regulation 24-101 respecting Institutional Trade Matching and Settlement (chapter V-1.1, r. 8) is amended:

(1) by replacing the definition of the expression “clearing agency” with the following:

““clearing agency” means a recognized clearing agency that operates as a “securities settlement system” as defined in section 1.1 of Regulation 24-102 respecting Clearing Agency Requirements (chapter V-1.1, r. 8.01);”;

(2) in the definition of the expression “DAP/RAP trade”:

(a) by inserting, in the text preceding paragraph (a) and after the words “means a trade”, the words “in a security”;

(b) by replacing, in paragraph (b), the word “made” with the word “completed”;

(3) by deleting the definition of the expression “North American region”;

(4) by deleting the definition of the expression “T+3”, and making the necessary changes.

**2.** Section 1.2 of the Regulation is amended by replacing paragraph (2) with the following:

“(2) For the purposes of this Regulation, in Québec, a clearing agency includes a clearing house and a settlement system within the meaning of the Québec Securities Act (chapter V-1.1).”.

**3.** Section 2.1 of the Regulation is amended by replacing paragraph (f) with the following:

“(f) a purchase governed by Part 9, or a redemption governed by Part 10, of Regulation 81-102 respecting Investment Funds (chapter V-1.1, r. 39).”.

**4.** Section 3.1 of the Regulation is amended:

(1) in paragraph (1), by replacing the word “shall” with the word “must” and by inserting, after “12 p.m. (noon)”, the words “Eastern Time”;

(2) by deleting paragraph (2).

5. Section 3.3 of the Regulation is amended:

(1) in paragraph (1), by replacing the word "shall" with the word "must" and by inserting, after "12 p.m. (noon)", the words "Eastern Time";

(2) by deleting paragraph (2).

6. Section 5.1 of the Regulation is amended by replacing the words "through which trades governed by this Regulation are cleared and settled shall" with the word "must".

7. Form 24-101F1 of the Regulation is amended:

(1) under the heading "*INSTRUCTIONS:*":

(a) by replacing, wherever they occur in the French text, the words “titres de participation” with the words “titres de capitaux propres”;

(b) by inserting the following before the heading "EXHIBITS":

*“Include DAP/RAP trades in an exchange-traded fund (ETF) security in the equity DAP/RAP trades statistics. Exhibit A(1) applies only to trades in equity and ETF securities. Exhibit A(2) applies only to trades in debt and other fixed-income securities.”;*

(2) under the heading "EXHIBITS":

(a) by replacing Exhibit A with the following:

## **“Exhibit A – DAP/RAP trade statistics for the quarter**

If applicable, complete Table 1 or 2, or both, below for each calendar quarter. Deadline means noon Eastern time on T+1.

**(1) Equity DAP/RAP trades (includes ETF trades)**

(2) *Debt DAP/RAP trades*

<i>Entered into the clearing agency by deadline (to be completed by dealers only)</i>				<i>Matched (to be completed by dealers and advisers)</i>							
<b># of trades</b>	<b>%</b>	<b>\$ value of trades</b>	<b>%</b>	<b># of trades matched</b>	<b>%</b>	<b>\$ value of trades matched</b>	<b>%</b>	<b># of trades matched by deadline</b>	<b>%</b>	<b>\$ value of trades matched by deadline</b>	<b>%</b>

## Legend

“# of Trades” is the total number of transactions in the calendar quarter;  
“\$ Value of Trades” is the total value of the transactions (purchases and sales) in the calendar quarter.

“;

(b) by replacing, in the French text of Exhibit B and Exhibit C, the words “titres de participation” with the words “titres de capitaux propres”.

8. Form 24-101F2 of the Regulation is amended:

(1) under the heading “**INSTRUCTIONS:**”:

(a) by inserting, after the first paragraph, the following:

“Include client trades in an exchange-traded fund (ETF) security in the equity trades statistics.”;

(b) by replacing, in the second paragraph, the word “shall” with the word “must”.

(2) under the heading “**EXHIBITS:**”:

(a) in Exhibit A:

(i) in table 1:

(A) by replacing, in the French text, the heading with the following:

“Tableau 1 – Opérations sur titres de capitaux propres”;

(B) by deleting the row “T+3”;

(C) by replacing the title of the row “> T+3” with “> T+2”;

(ii) in table 2:

(A) by deleting the row “T+3”;

(B) by replacing the title of the row “> T+3” with “> T+2”.

**9.** Form 24-101F3 of the Regulation is amended:

(1) by replacing, wherever they occur in the French text of paragraph 10 under the heading “**GENERAL INFORMATION:**”, the words “titres de participation” with the words “titres de capitaux propres”;

(2) under the heading “*INSTRUCTIONS:*”:

(a) by deleting, in the first paragraph, “or 10.2(4)”;

(b) by replacing, in the second paragraph, the word “shall” with the word “must”;

(c) by deleting the last sentence of the third paragraph.

**10.** Form 24-101F5 of the Regulation is amended, under the heading “*INSTRUCTIONS:*”:

(1) by inserting, after the first paragraph, the following:

*“Include DAP/RAP trades in an exchange-traded fund (ETF) security in the equity DAP/RAP trades statistics.”;*

(2) by replacing, in the second and third paragraphs, the word “shall” with the word “must”;

(3) in Exhibit C:

(i) in table 1:

(A) by replacing, in the French text, the heading with the following:

“Tableau 1 – Opérations sur titres de capitaux propres”;

(B) by deleting the row “T+3”;

(C) by replacing the title of the row “> T+3” with “> T+2”;

(ii) in table 2:

(A) by deleting the row “T+3”;

(B) by replacing the title of the row “> T+3” with “> T+2”.

**11. The Regulation is amended by replacing, wherever it occurs, the word “shall” with the word “must”.**

**12. Transition – registered firm’s exception report – former rules apply to first quarter ending after the effective date**

1) For the purposes of the calculations under Regulation 24-101 respecting Institutional Trade Matching and Settlement (chapter V-1.1, r. 8) that determine whether, with respect to the first calendar quarter ending after the effective date, Form 24-101F1 must be delivered under section 4.1 of that Regulation, a registered firm may make the determination under that Regulation as it was in force on the day before the effective date unless the effective date is the first day of a calendar quarter.

(2) If a registered firm is required to deliver Form 24-101F1, and the effective date is not the first day of a calendar quarter, with respect to the first calendar quarter ending after the effective date, the firm may comply with the requirement by delivering the version of Form 24-101F1 that was in force on the day before the effective date.

**13. Transition – clearing agency’s operations report – former rules apply to first quarter ending after the effective date**

For the purposes of section 5.1 of Regulation 24-101 respecting Institutional Trade Matching and Settlement (chapter V-1.1, r. 8), a clearing agency may comply with the requirement to deliver Form 24-101F2, with respect to the first calendar quarter ending after the effective date, by delivering the version of Form 24-101F2 that was in force on the day before the effective date unless the effective date is the first day of a calendar quarter.

**14. Transition – matching service utility’s operations report – former rules apply to first quarter ending after the effective date**

For the purposes of section 6.4(1) of Regulation 24-101 respecting Institutional Trade Matching and Settlement (chapter V-1.1, r. 8), a matching service utility may comply with the requirement to deliver Form 24-101F5, with respect to the first calendar quarter ending after the effective date, by delivering the version of Form 24-101F5 that was in force on the day before the effective date unless the effective date is the first day of a calendar quarter.

## 15. Meaning of effective date

For the purposes of sections 12 to 14 of this Regulation, “effective date” means the date this Regulation comes into force.

*In one or more jurisdictions, the means by which this Regulation may be brought into force may differ from that set out in section 16 of this Regulation. Regardless of the means, the effective date will be the same in all jurisdictions.*

## 16. Effective Date

1) Except in Alberta, Ontario, Québec, the Northwest Territories, the Yukon, Nunavut, and Prince Edward Island, this Regulation comes into force on the later of the following:

(a) September 5, 2017;

(b) if this Regulation is filed with the Registrar of Regulations after September 5, 2017, on the day on which it is filed with the Registrar of Regulations.

(2) In Alberta, Ontario, Québec, the Northwest Territories, the Yukon, Nunavut and Prince Edward Island this Regulation comes into force on the later of the following:

(a) September 5, 2017;

(b) in the event that the SEC extends the current compliance date of September 5, 2017 for broker-dealers in the United States to meet a new T+2 settlement standard under the amendments to Rule 15c6-1, the extended date set by the SEC to be such compliance date.

(3) For the purposes of paragraph (2)(b),

(a) “SEC” means the United States Securities and Exchange Commission;

(b) “Rule 15c6-1” means SEC Rule 15c6-1, *Securities Transactions Settlement*, Exchange Act Release No. 33023 (Oct. 6, 1993), 58 FR 52891, 52893 (Oct. 13, 1993); generally cited as: 17 CFR 240.15c6-1; and

(c) “amendments to Rule 15c6-1” means amendments made by the SEC to Rule 15c6-1 published on March 29, 2017 in the Federal Register in the United States to shorten the standard settlement cycle for most broker-dealer transactions from T+3 to T+2, as set forth in SEC Release No. 34-80295; File No. S7-22-16 (RIN 3235-AL86), *Securities Transaction Settlement Cycle*; Final rule.

## Draft Regulations

### Draft Regulation

General and Vocational Colleges Act  
(chapter C-29)

#### College Education —Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the draft Regulation to amend the College Education Regulations, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The main purpose of the draft Regulation is to clarify certain provisions and to give colleges more latitude in their activities by allowing them to grant an incomplete for a course and to impose remedial activities or activities favouring success upon admission to a program of studies.

The draft Regulation is also designed to render admissible to a program of studies leading to an Attestation of College Studies the persons holding a Secondary School Vocational Diploma, and to allow colleges to include in those programs training elements for the development of the language of instruction and the second language.

The draft Regulation has no impact on the public or on enterprises, including small and medium-sized businesses.

Further information may be obtained by contacting Esther Blais, Director General, Direction générale des affaires collégiales, Ministère de l'Éducation et de l'Enseignement supérieur, 1035, rue De La Chevrotière, 12<sup>e</sup> étage, Québec (Québec) G1R 5A5; telephone: 418 643-6671, extension 2564.

Any person wishing to comment on the matter is requested to submit written comments within the 45-day period to the Minister responsible for Higher Education, 1035, rue De La Chevrotière, 16<sup>e</sup> étage, Québec (Québec) G1R 5A5.

HÉLÈNE DAVID,  
*Minister responsible for  
Higher Education*

### Regulation to amend the College Education Regulations

General and Vocational Colleges Act  
(chapter C-29, s. 18)

**1.** The College Education Regulations (chapter C-29, r. 4) are amended in section 2 by striking out the second, third and fourth paragraphs.

**2.** Section 2.1 is amended in the second paragraph

- (1) by inserting “also” between “may” and “be”;
- (2) by inserting “technical” between “of” and “studies”;
- (3) by striking out “designated by the Minister”;
- (4) by inserting “of admission” between “conditions” and “established”.

**3.** Section 2.2 is amended

- (1) by replacing “36” in the second paragraph by “24”;
- (2) by striking out the third paragraph.

**4.** Section 3 is amended

- (1) by striking out “subparagraphs 1 to 5 of the second paragraph of section 2 or” in the first paragraph;
- (2) by striking out the second and third paragraphs.

**5.** Section 4 is amended

(1) by replacing “the person's studies have been interrupted” in subparagraph 1 of the first paragraph by “the person has interrupted his or her full-time studies or pursued full-time postsecondary studies”;

(2) by replacing subparagraph 3 of the first paragraph by the following:

“(3) the person has interrupted his or her full-time studies for one term and pursued full-time postsecondary studies for one term;”;

(3) by adding the following after that subparagraph 3:

“(4) the person holds a Secondary School Vocational Diploma.”;

(4) by striking out “designated by the Minister” and “or a Secondary School Vocational Diploma” in the second paragraph;

(5) by striking out the third paragraph.

**6.** The following is added after section 4:

**“§4. Remedial activities and activities favouring success**

**4.1.** A college may, in all cases, render compulsory remedial activities determined by the Minister, with a view to meeting the conditions of admission to a program of studies leading to a Diploma of College Studies or an Attestation of College Studies.

A college may also render compulsory activities, training paths and paths of studies, determined by the Minister, with a view to favouring the success of a person in one of those programs.

The Minister determines objectives and standards for each of those activities. The Minister may determine all or part of the learning activities aimed at the attainment of those objectives and standards.

Those activities give entitlement to the credits determined by the Minister but may not count towards the Diploma of College Studies or an Attestation of College Studies.”.

**7.** The following paragraphs are added at the end of section 16:

“The institutional program may include training elements aimed at the development of the language of instruction and the second language in connection with the area of technical studies.

The college determines the objectives and standards of each of the training elements and the learning activities aimed at the attainment of those objectives.”.

**8.** The following is added after section 23:

**“23.1.** A college may grant an incomplete where a student demonstrates that he or she was unable to complete a course for a serious reason beyond the student’s control and that the deadline determined by the Minister pursuant to section 29 is reached. The incomplete does not give entitlement to the credits related to that course.”.

**9.** Section 25 is amended by replacing “23” by “23.1”.

**10.** Section 32 is amended by inserting “of studies” after “program” in the third paragraph.

**11.** This Regulation applies from 1 July 2018.

**12.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

103015

**Notice**

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001)

**Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2018**

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1) that upon the expiry of 45 days following this publication the “Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2018”, the text of which appears below, may be made by the Commission des normes, de l’équité, de la santé et de la sécurité du travail, with or without amendments.

This draft regulation seeks to determine the percentages that the Commission must use in order to levy on employers personally liable for the payment of benefits the expenses that it incurs for the application of Chapter X of the Act respecting industrial accidents and occupational diseases.

The examination of this file reveals no significant impact on the enterprises directly concerned by this regulation given that the Commission adopts such percentages on an annual basis.

Any interested person having comments to make on this matter is asked to send them in writing, before the expiry of this period, to Mr. Carl Gauthier, Vice-Chairman, Finance, Commission des normes, de l’équité, de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec), G1K 7E2.

MANUELLE OUDAR,  
*Chair of the board and  
chief executive officer of the  
Commission des normes, de l’équité,  
de la santé et de la sécurité du travail*

## Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2018

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001, s. 454, par. 1, subparagraph. 16)

**1.** The purpose of this regulation is to determine the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits to defray the costs for the administration of Chapter X of the Act respecting industrial accidents and occupational diseases (chapter A-3.001) under Section 343 of said act.

**2.** The applicable percentages for employers under federal jurisdiction are:

(1) 30.2% when the benefits are paid by the Commission;

(2) 28.2% when the benefits are paid by the employer.

**3.** The applicable percentages for employers under provincial jurisdiction are:

(1) 53.9% when the benefits are paid by the Commission;

(2) 51.9% when the benefits are paid by the employer.

**4.** This regulation applies to the 2018 assessment year.

103010

### Notice

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001)

### Financing —Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting financing, appearing below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail, with or without amendments, on the expiry of 45 days following this publication.

The Regulation determines for 2018:

—the classification units and the rates of assessment that apply;

—the experience ratios of each of the classification units for 2013, 2014, 2015 and 2016 used to establish the assessment of employers subject to a personalized rate;

—the update of the qualifying threshold of an employer to a personalized rate and certain parameters used to calculate the rate;

—the insurance premiums used to calculate the retrospective adjustment of the annual assessment of the employers subject to such an adjustment for that year.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to Mr. Carl Gauthier, Vice-Chairman, Finance, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

MANUELLE OUDAR,  
*Chair of the board and  
chief executive officer of the  
Commission des normes, de l'équité,  
de la santé et de la sécurité du travail*

## Regulation to amend the Regulation respecting financing

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001, s. 454, 1st paragraph, subparagraphs 4.4 to 8.1 and 10)

**1.** Schedules 1, 2, 3, 4 and 7 of the Regulation respecting financing (chapter A-3.001, r. 7) are respectively replaced by Schedules 1, 2, 3, 4 and 7 attached to this Regulation.

**2.** This Regulation applies to the 2018 assessment year.

**SCHEDULE 1**  
(ss. 4, 5, 20, 37, 45 and 53)

CLASSIFICATION UNITS, RATES OF ASSESSMENT AND EXPERIENCE RATIOS FOR  
THE YEAR 2018

**Special classification rules**

1. The Commission does not take into account the condition stated in subparagraph 3 of the first paragraph of section 9 for the purpose of classifying an employer in more than one of the units 80030 to 80250.

2. An employer who meets the conditions set out in Title IV of Book II allowing it to be classified in unit 90020 and unit 80020 is classified in the latter unit.

3. An employer who does not meet the conditions set out in sections 11 and 12 is classified in unit 90020 if at least one of the employer's workers carries out a task covered by that unit during the assessment year, if the employer is classified in at least one unit that expressly provides for classification in that exceptional unit and if the employer meets the conditions set out in one of the following paragraphs:

(1) the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 45% of the insurable wages of the employer's workers for that year;

(2) the employer employed no worker during the year prior to the year preceding the assessment year and is classified only in units giving entitlement to unit 80020 and in units giving entitlement to unit 90020 for the assessment year;

(3) the employer was classified in one of the exceptional units 80020 or 90020 for the year preceding the assessment year and the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 40% of the insurable wages of the employer's workers for that year.

The insurable wages of an auxiliary worker must be excluded when calculating percentages under this section. In addition, the amount of protection enjoyed pursuant to section 18 of the Act by an employer or an executive officer of the employer who, in addition to sitting on the board of directors, performs work for the employer is considered to be insurable wages declared for the unit that corresponds to the activities in which the person is involved.

4. The Commission does not take into account the classification of an employer in unit 65150 or the wages declared in respect of that unit for the purpose of determining an employer's entitlement to an exceptional unit pursuant to sections 11 and 12 and sections 2 and 3 of these Special classification rules.

5. An employer classified in a unit that covers the manufacture of goods cannot be classified in a unit that covers the trade in those goods or in goods that the employer does not manufacture unless the employer operates at least one store located elsewhere than on the production site of the goods the employer manufactures.

6. An employer who hires out the services of the workers it employs is classified, for that activity, in the units that cover the activities of the workers concerned where the hiring out is not expressly covered by a classification unit.

#### **Special rules for declaring wages**

1. The second paragraph of section 24 does not apply to an employer for the purpose of declaring the insurable wages paid during the preceding calendar year to a worker who, without being an auxiliary worker, participated in several activities covered by more than one of units 80030 to 80250.

2. The Commission does not take into account the insurable wages declared with respect to unit 65150 for the purpose of apportioning the wages of an auxiliary worker pursuant to paragraph 3 of section 26.

3. An employer classified in both a unit that covers the manufacture of goods and in a unit that covers the trade in such goods, or in goods that the employer does not manufacture, must declare the wages of a worker who works in that trade with respect to the unit that covers the manufacture of the goods, except if the worker works in the trade in a store that the employer operates elsewhere than on the production site of the goods that the employer manufactures. The employer must declare the wages of the worker who works in that trade in that store with respect to the unit that covers the trade in the goods.

**Sectors**

1. In accordance with section 297 of the Act, the classification units are grouped in sectors.
2. The primary sector comprises units 10110 to 14030.
3. The manufacture sector comprises units 15010 to 36350, including exceptional unit 34410.
4. The transportation and storage sector comprises units 55010 to 55090.
5. The service sector comprises units 54010 to 54440, 57010 to 77020 and exceptional units 90010 and 90020.
6. The construction sector comprises units 80020 to 80250.

## Classification units, rates of assessment and experience ratios for the year 2018

Unit Number	Unit Title	First-level experience ratio						Second-level experience ratio		
		General Rate	Special Rate	2014	2015	2016	2013	2014	2015	
10110	Breeding of cattle; operating a dairy cattle herd; breeding of horses; horse boarding or dressage service; operating a riding centre, a horse school or a racing stable; operating a farm animal auction site; breeding of domestic animals	5.56	5.15	0.3183	0.3210	0.2549	1.2637	1.2637	1.2637	

This unit refers to:

- the breeding of cattle;
- the operation of a dairy cattle herd;
- the breeding of horses;
- horse boarding or dressage service;
- the operation of a riding centre, a horse school or a racing stable;
- the operation of a farm animal auction site;
- the breeding of domestic animals such as dogs, cats, budgies or parrots.

This unit also refers to:

- the breeding of buffaloes;
- the breeding of cervidae such as deer or wapitis;
- the breeding of ostriches, emus or rheas;
- the production of ostrich, emu or rhea eggs;
- the breeding of wild boars;
- the breeding of llamas or alpacas;
- the breeding of yaks;
- the breeding of animals referred to in this unit for reproduction or insemination;
- the production of pregnant mare's urine;



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
10120	Breeding of pigs; breeding of sheep; breeding of goats	5.52	5.11	0.3585	0.3918	0.3152	1.4831
the farm on activities referred to under these units with respect to this unit.							
	This unit refers to:						
	<ul style="list-style-type: none"> <li>. the breeding of pigs;</li> <li>. the breeding of sheep;</li> <li>. the breeding of goats.</li> </ul>						
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>. the breeding of animals referred to under this unit for reproduction or insemination;</li> <li>. pig weighing service;</li> <li>. sheep shearing service;</li> <li>. the services related to breeding activities referred to in this unit such as feeding animals.</li> </ul>						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none"> <li>. the artificial insemination of animals.</li> </ul>						
	An employer who both operates a dairy cow herd or breeds animals referred to under 10110 and carries out an activity referred to under this unit cannot be classified in this unit for this activity unless at least one of his workers only performs tasks related to the activities referred to						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	under these units. In the opposite case, he is classified in unit 10110 for all of these activities.						
	An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity.						
	An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.						
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.						
10130	Breeding of poultry; production of poultry or game bird eggs; operating a hatchery; poultry capture and caging service; candling and classification of eggs; breeding of rabbits; fish-farming; beekeeping	4.17	3.80	0.2745	0.2908	0.3016	0.9254
	This unit refers to:						
	· the breeding of poultry;						
	· the production of poultry or game bird eggs;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	<ul style="list-style-type: none"> <li>. the operation of a hatchery;</li> <li>. poultry capture and caging service;</li> <li>. the candling and classification of eggs;</li> <li>. the breeding of rabbits;</li> <li>. fish-farming;</li> <li>. beekeeping.</li> </ul>						

This unit also refers to:

- . the breeding of small furbearing animals such as mink, muskrats, chinchillas or foxes;
- . the breeding of small laboratory animals such as mice or rats;
- . the breeding of small game birds such as pheasants, quails or guinea-fowl;
- . the breeding of earthworms and the production or earthworm manure;
- . the breeding of snails;
- . the breeding of insects such as crickets;
- . the breeding of frogs;
- . the services related to the breeding activities referred to in this unit such as feeding animals.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the artificial insemination of animals;
- . honey processing.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	An employer classified in this unit cannot also be classified in units 15030, 15070, 16070 and 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.						
10140	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.	Growing of cereal crops; growing of seeds or legumes; growing of forage crop plants; growing of fruit, vegetables or fine herbs in fields; growing of mushrooms; growing of sod; growing of tobacco; harvesting of peat	2.96	2.62	0.2261	0.1939	0.1929
	This unit refers to:						
	<ul style="list-style-type: none"> <li>. the growing of cereal crops such as corn, oats, barley or wheat;</li> <li>. the growing of seeds or legumes such as canola, sunflower, soya, beans or dried peas;</li> <li>. the growing of forage crop plants such as alfalfa, millet or clover;</li> <li>. the growing of fruit in fields such as strawberries, blueberries, cranberries or raspberries;</li> <li>. the growing of vegetables in fields such as potatoes, cabbage, carrots, cucumbers, onions or lettuce;</li> </ul>						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
.	the growing of fine herbs in fields;						
.	the growing of mushrooms;						
.	the growing of sod;						
.	the growing of tobacco;						
.	the harvesting of peat.						
This unit also refers to:							
.	the growing in a greenhouse of fruit, vegetable or fine herb plants intended for transplantation by the employer in his fields;						
.	the activities related to the fermentation of compost in a field;						
.	the picking on wild land of plants such as fiddleheads, mushrooms, yew branches or algae;						
.	the collecting of softshell clams;						
.	services related to growing such as:						
.	ploughing;						
.	the planting of seeds;						
.	the spreading of manure;						
.	the spreading of pesticides;						
.	combine harvesting;						
.	the harvesting of crops.						
This unit does not refer to:							
.	compost material removal service.						

An employer classified in this unit cannot also be classified in units 15030 to 15080, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	under these units.								

An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.

10150	Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operating an orchard; maple growing	3.84	3.48	0.2946	0.2518	0.2316	1.0386	1.0386	1.0386
-------	---	------	------	--------	--------	--------	--------	--------	--------

This unit refers to:

- . the growing of fruit, vegetables or fine herbs in a greenhouse;
- . the growing of ornamental plants such as foliage plants or flowers;
- . the growing of trees or shrubs;
- . the operation of an apple, pear, plum or cherry orchard;
- . maple growing.

This unit also refers to:

- . the growing of reforestation plants;
- . the growing of grapes.

This unit also refers to the following activity when done by the workers

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
				2014	2015	2016	2013		
	of an employer as part of maple growing:								
	. . .								
	the transformation of maple sap into products such as:								
	. . .								
	butter;								
	syrup;								
	sugar;								
	toffee.								
	An employer classified in this unit cannot also be classified in units 15040 to 15080, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.								
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.								
11110	Deep-sea fishing; mid-shore fishing; coastal fishing; freshwater fishing	9.24	8.72	0.2264	0.1718	0.2279	1.6170	1.6170	1.6170
	This unit refers to :								
	. . .								
	deep-sea fishing;								
	. . .								
	mid-shore fishing;								
	. . .								
	coastal fishing;								
	. . .								
	freshwater fishing.								

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2014	2015	2016	2013
	This unit also refers to :							
	<ul style="list-style-type: none"> <li>. fishing while diving;</li> <li>. seal hunting;</li> <li>. the harvesting of marine algae by boat;</li> <li>. the breeding of fish, mussels, scallops or clams in a lagoon or at sea;</li> <li>. the processing of fish or seafood on a boat.</li> </ul>							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	<ul style="list-style-type: none"> <li>. the installation and inspection of nets and anchor cables performed while underwater diving.</li> </ul>							
13110	Operating a ferrous metal mine		1.37		1.09	0.0598	0.0886	0.0681
	This unit refers to :							
	<ul style="list-style-type: none"> <li>. the operation of a ferrous metal mine.</li> </ul>							
	This unit also refers to :							
	<ul style="list-style-type: none"> <li>. the pelletization of iron ore;</li> <li>. the concentration of ores referred to under this unit.</li> </ul>							
	This unit does not refer to :							
	<ul style="list-style-type: none"> <li>. the refining or primary production of metals.</li> </ul>							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
13120	Operating a non-ferrous metal mine; operating a salt or diamond mine	4.19	3.82	0.1702	0.2050	0.1062	0.8470
	This unit refers to :						
	<ul style="list-style-type: none"> <li>· the operation of non-ferrous metal mines for such substances as gold, silver, copper, nickel, niobium, zinc or platinum;</li> <li>· the operation of the following mineral mines :           <ul style="list-style-type: none"> <li>· salt;</li> <li>· diamonds.</li> </ul> </li> </ul>						
	This unit also refers to :						
	<ul style="list-style-type: none"> <li>· the concentration of the ores referred to under this unit.</li> </ul>						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						
	<ul style="list-style-type: none"> <li>· the production of gold or silver bullion.</li> </ul>						
	This unit does not refer to :						
	<ul style="list-style-type: none"> <li>· the melting and refining of non-ferrous metals.</li> </ul>						
13130	Operating an asbestos mine	12.14	11.54	2.4329	0.2394	0.0228	7.0769
	This unit refers to the operation of an asbestos mine.						
	This unit also refers to the concentration of asbestos ore.						

Unit Number	Unit Title	First-level experience ratio					Second-level experience ratio		
		General Rate	Special Rate	2014	2015	2016	2013	2014	2015
13140	Operating a crushed or freestone quarry; operating a sandpit or a gravel pit; operating an industrial or structural mineral mine	4.95	4.56	0.3466	0.3296	0.2892	1.0366	1.0366	1.0366

This unit refers to :

- . the operation of a crushed or freestone quarry for such materials as limestone, shale, granite or slate;
- . the operation of a sandpit or a gravel pit;
- . the operation of an industrial or structural mineral mine for such substances as talc, quartz, perlite, vermiculite or mica.

This unit also refers to :

- . clay quarries;
- . the crushing and grinding of stone;
- . the crushing of carbon;
- . the manufacture of agricultural limestone.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- . drilling and blasting work.

This unit does not refer to :

- . the manufacture of freestone products.







Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	trimming, topping or cutting of trees and shrubs; felling of pre-determined trees outside the forest; stumping; chipping outside the forest; tree and shrub surgery; bracing work.						
15010	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :  fighting of diseases and insects affecting trees and shrubs; fertilization and treatment of trees and shrubs; planting and transplanting of trees and shrubs.	6.77	6.33	0.5910	0.6132	0.5232	1.3417
	An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.						
	Slaughtering of animals; meat cutting service; butchering of meat						
	This unit refers to:  the slaughtering of animals; meat cutting service; the butchering of meat.						
	This unit also refers to:  the tanning or packing of pelts or furs; meat wholesaling in a building where meat cutting or						

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
					2014	2015	2016	2013	2014
15020	butchering also takes place.								1.0850
This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:									
<ul style="list-style-type: none"> <li>· the processing of animal by-products other than for human consumption such as:           <ul style="list-style-type: none"> <li>· fat;</li> <li>· bones;</li> <li>· feathers;</li> <li>· blood;</li> <li>· entrails.</li> </ul> </li> </ul>									
Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.									
This unit does not refer to: <ul style="list-style-type: none"> <li>· the breeding of animals;</li> <li>· the dyeing of leather or fur.</li> </ul>									
An employer who does in the same building both animal slaughtering and butchering and an activity referred to under 15020 is classified in this unit for these activities.									
15020	Manufacturing luncheon meats; meat, fish or seafood processing; manufacturing ready-made dishes		3.83	3.47	0.3545	0.3833	0.3436	1.0850	1.0850





Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
15030	Manufacturing food for animals; mixing or processing of grains	3.35	3.01	0.2636	0.2914	0.1925	0.7764	0.7764

This unit refers to:

- . the manufacture of food for animals;
- . the mixing or processing of grains by operations such as:
  - . sieving;
  - . milling;
  - . cleaning;
  - . drying.

This unit also refers to:

- . the processing of animal by-products other than for human consumption such as :
  - . fat;
  - . bones;
  - . feathers;
  - . blood;
  - . entrails;
  - . disposal.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the manufacture of nursing feed for young animals.



Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2014	2015	2016	2013
15050	Preparation of fruit or vegetables; manufacturing munchies		4.01	3.65	0.3466	0.3840	0.3174	1.0818

This unit does not refer to:

- . the manufacture of syrup for beverages;
- . the manufacture of beverages, frozen sticks or lollipops made from fruit juice and dairy products;
- . the manufacture of flavour crystals;
- . the trade in or rental of water coolers.

This unit refers to:

- . the preparation of fruit or vegetables by operations such as:
  - . freezing;
  - . cutting;
  - . dehydration;
  - . maceration;
  - . mixing;
  - . canning;
- . the manufacture of munchies such as:
  - . cheese-flavoured sticks;
  - . pretzels;
  - . chips;
  - . corn chips;
  - . rice cakes;
  - . popcorn.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>. the manufacture of fruit- or vegetable-based products such as:           <ul style="list-style-type: none"> <li>. compotes;</li> <li>. jams;</li> <li>. coulis;</li> <li>. fruit salad;</li> </ul> </li> <li>. the manufacture of fruit- or vegetable-based condiments such as:           <ul style="list-style-type: none"> <li>. chutneys;</li> <li>. ketchup;</li> <li>. relish;</li> <li>. salsa;</li> <li>. prune or cherry sauces;</li> </ul> </li> <li>. the manufacture of soya-based products such as:           <ul style="list-style-type: none"> <li>. frozen desserts;</li> <li>. beverages;</li> <li>. miso;</li> <li>. sauce;</li> <li>. tofu;</li> </ul> </li> <li>. fruit or vegetable classification or packaging service;</li> <li>. the service related to the packaging of food products other than liquids.</li> </ul>						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none"> <li>. the manufacture of fruit- or vegetable-based aromas or colorants.</li> </ul>						

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2014	2015	2016	2013	2014	2015	
	This unit does not refer to:										
15060	Manufacturing flour; manufacturing confectionery products	the growing of fruit or vegetables; the manufacture of ready-made dishes; the roasting of soya beans; the manufacture of soya flour; the manufacture of soya margarine; the manufacture of soya oil.	2.87	2.54	0.1993	0.2273	0.2187	0.7318	0.7318	0.7318	0.7318

This unit refers to:

- the manufacture of pastry products such as:
  - donuts;
  - cookies;
  - brioches;
  - croissants;
  - cakes;
  - pies;
- the manufacture of bakery products such as:
  - bagels;
  - bread rusk;
  - bread crumbs;
  - bread;
- the manufacture of flour for human consumption;
- the manufacture of confectionery products such as:
  - cocoa butter;
  - candies;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2014	2015
	<ul style="list-style-type: none"> <li>. chocolate;</li> <li>. chewing gum;</li> <li>. honey products.</li> </ul>						
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>. the manufacture of maple products such as:           <ul style="list-style-type: none"> <li>. butter;</li> <li>. syrup;</li> <li>. sugar;</li> <li>. toffee;</li> </ul> </li> <li>. the processing of honey;</li> <li>. the manufacture of sugar;</li> <li>. the manufacture of syrups for beverages such as:           <ul style="list-style-type: none"> <li>. pop;</li> <li>. slushes;</li> </ul> </li> <li>. the manufacture of flavour crystals;</li> <li>. the manufacture of pasta;</li> <li>. the manufacture of ready-to-eat cereals;</li> <li>. the manufacture of dough for pastry or bakery products;</li> <li>. the preparation of flour-based mixes for products such as:           <ul style="list-style-type: none"> <li>. cookies;</li> <li>. pancakes;</li> <li>. cakes;</li> <li>. muffins;</li> </ul> </li> <li>. the manufacture of granola bars or dietetic food in bars or in powder.</li> </ul>						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities						

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2014	2015	2016	2013
	referred to under this unit:							
	<ul style="list-style-type: none"> <li>. the retail trade in ready-cooked meals.</li> </ul>	Retail trade refers to mainly selling goods to consumers for personal or home use.						
	This unit does not refer to:							
	<ul style="list-style-type: none"> <li>. bee-keeping;</li> <li>. maple growing;</li> <li>. the manufacture of beverages, whether alcoholic or non-alcoholic;</li> <li>. the manufacture of ready-cooked meals.</li> </ul>	An employer classified in this unit cannot also be classified in units 68010 and 68020 except when at least one of his workers only performs tasks related to the activities referred to under these units.						
15070	Processing of coffee; processing of tea, spices, seasonings or fine herbs; manufacturing herbal teas; roasting of nuts, almonds or legumes	1.86	1.56	0.1433	0.1348	0.1280	0.4312	0.4312
	This unit refers to:							
	<ul style="list-style-type: none"> <li>. the processing of coffee by operations such as           <ul style="list-style-type: none"> <li>. the extraction of caffeine;</li> <li>. mixing;</li> <li>. grinding;</li> <li>. roasting;</li> </ul> </li> <li>. the processing of tea, spices, seasonings or fine herbs by</li> </ul>							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	operations such as:						
	· grinding;						
	· mixing;						
	· drying;						
	· the manufacture of herbal teas, whether or not for therapeutic purposes;						
	· the roasting of nuts, almonds or legumes.						
	This unit also refers to:						
	· the manufacture of malt;						
	· the manufacture of peanut butter;						
	· the manufacture of margarine;						
	· the manufacture of vegetable oil and fat;						
	· the manufacture of yeast;						
	· the manufacture of condiments such as:						
	· mayonnaise;						
	· mustard;						
	· marinade sauce;						
	· horseradish sauce;						
	· salad dressings;						
	· the manufacture of sauces for pasta or pizza;						
	· the manufacture of bases for soups or sauces;						
	· the manufacture of sauces such as:						
	· barbecue sauces;						
	· fondue sauces;						
	· sauces for raw vegetables;						
	· the manufacture of soups;						
	· the manufacture of broths or consommés;						
	· the preparation of mixtures for seasoned food products or						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	intended to season food products such as:						
	· pasta;						
	· rice;						
	· potatoes.						
	This unit does not refer to:						
	· growing.						
	An employer who in the same building both engages in the manufacture of vinegar or the dehydration of fruits or vegetables and carries out an activity referred to in this unit is classified in this unit for these activities.						
15080	Processing of milk; manufacturing dairy products	1.76	1.46	0.1947	0.1833	0.1264	0.4179
	This unit refers to:						
	· the processing of milk;						
	the manufacture of dairy products such as:						
	· frozen stick or lollipops;						
	· butter;						
	· milk beverages;						
	· cream;						
	· ice cream;						
	· cheese;						
	· yogurt.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>. the manufacture of beverages, frozen sticks or lollipops made from fruit juice and dairy products;</li> <li>. the manufacture of sorbets.</li> </ul>						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none"> <li>. the manufacture of margarine.</li> </ul>						
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>. the breeding of animals;</li> <li>. the activities referred to under units 68010 and 68020.</li> </ul>						
16010	Manufacturing rubber tires; vulcanizing rubber tires	2.26	1.95	0.1592	0.1605	0.1643	0.4699
	This unit refers to:						
	<ul style="list-style-type: none"> <li>. the manufacture of rubber tires;</li> <li>. the vulcanization of rubber tires.</li> </ul>						
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>. the installation of tires.</li> </ul>						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
16020	Manufacturing rubber products	3.36	3.02	0.3045	0.3209	0.2477	0.8440
	This unit refers to:						0.8440
	· the manufacture of rubber products.						
	This unit also refers to:						
	· the composition of rubber;						
	· the application in the workshop of a rubber coating to products such as rolls, tanks or other industrial or commercial parts.						
	This unit does not refer to:						
	· the manufacture of stitched rubber clothing;						
	· the stripping of tires or other recyclable materials;						
	· the sorting of recyclable materials or objects;						
	· the installation of manufactured products.						
16030	Manufacturing plastic bags	2.66	2.34	0.2308	0.2156	0.2127	0.6699
	This unit refers to:						0.6699
	· the manufacture of plastic bags.						
	This unit also refers to:						
	· the manufacture of plastic film when the employer manufactures plastic bags.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	This unit does not refer to:						
	· the manufacture of woven or stitched plastic bags.						
16040	Manufacturing plastic products	2.44	2.12	0.2067	0.2184	0.1865	0.5879
	This unit refers to:						
	· the manufacture of plastic products.						
	This unit also refers to:						
	· the manufacture of reinforced plastic products when the employer does not reinforce the plastic;						
	· the manufacture of synthetic marble products;						
	· the manufacture of expanded resin products;						
	· the composition of plastic.						
	This unit does not refer to:						
	· the manufacture of stitched plastic clothing;						
	· the sorting of recyclable materials or objects;						
	· the installation of manufactured products.						
16050	Manufacturing reinforced plastic products	4.48	4.10	0.3579	0.4367	0.3196	1.0292
	This unit refers to:						
	· the manufacture of plastic products combined with the reinforcing of plastic using materials such as glass, carbon,						

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2014	2015	2016	2013
	asbestos, jute, cotton or Kevlar in the form of fiber, filament or mesh.					
	This unit also refers to:					
	<ul style="list-style-type: none"> <li>· the manufacture outside shipyards of boats with reinforced plastic hulls such as kayaks, yachts, sailboats or canoes;</li> <li>· the repair, excluding mechanical repairs, of products referred to under this unit.</li> </ul>					
	This unit does not refer to:					
	<ul style="list-style-type: none"> <li>· the installation of manufactured products.</li> </ul>					
16070	Manufacturing body hygiene and care products; manufacturing drugs	1.80	1.50	0.1143	0.1233	0.0931
	This unit refers to:					
	<ul style="list-style-type: none"> <li>· the manufacture of body hygiene and care products, for human or animal use, such as soaps, cosmetics, perfumes, lotions, toothpaste or hair products;</li> <li>· the manufacture of prescription or over-the-counter drugs, for human or animal use, such as analgesics, anaesthetics, antibiotics, anti-inflammatories, antiseptics or hormones.</li> </ul>					
	This unit also refers to:					
	<ul style="list-style-type: none"> <li>· the manufacture of vaccines;</li> <li>· the manufacture of medical diagnostic products;</li> <li>· the manufacture of natural health products such as vitamins or</li> </ul>					

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	dietary minerals;						
	the manufacture of homeopathic remedies;						
	the manufacture of essential oils;						
	the conditioning or bottling of the products referred to under this unit;						
	the manufacture of food additives such as flavours, colorants or preservatives;						
	the manufacture of tobacco products.						
	This unit does not refer to:						
	the manufacture of body hygiene and care products made of textiles;						
	the manufacture of functional foods such as soybean beverages or margarine enriched with phytosterols;						
	the picking of raw materials used in the manufacture of the products referred to under this unit;						
	the breeding of animal species or the growing of plant species used in the manufacture of the products referred to in this unit.						
16080	Manufacturing cleaning or maintenance products; manufacturing adhesives; manufacturing ink; manufacturing coating products; manufacturing fertilizers	2.27	1.96	0.1512	0.1121	0.1054	0.4274
	This unit refers to:						
	the manufacture of household or industrial cleaning or maintenance products, such as cleaning products, strippers, disinfectants, detergents or fabric softeners;						
	the manufacture of adhesives;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
.	the manufacture of ink;						
.	the manufacture of coating products such as paints, varnishes, stains or lacquers;						
.	the manufacture of fertilizers.						
This unit also refers to:							
.	the manufacture of paints for artists;						
.	the manufacture of coating product components such as thinners, driers or bonds;						
.	the manufacture of caulking products such as sealants, surface coatings or fillers;						
.	the manufacture of products for automobile vehicles or for industrial machinery, such as lubricating greases, lubricating oils, windshield wiper fluid, anti-freeze or cutting fluid;						
.	the manufacture of peat- or compost-based products;						
.	the manufacture of pest control products such as pesticides, insecticides, fungicides or rat poison;						
.	the manufacture of candles;						
.	the recycling of ink cartridges;						
.	the conditioning and bottling of the products referred to under this unit.						
This unit does not refer to:							
.	the picking of raw materials used in the manufacture of the products referred to under this unit;						
.	compostable material removal service.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	An employer who both manufactures and processes lubricating greases and oils is classified in this unit for these activities.								
16090	Synthetic resin manufacturing; crude oil refining; petrochemical products manufacturing; chemical products manufacturing; ammunition manufacturing; explosives manufacturing	1.09	0.81	0.0846	0.0779	0.0567	0.1820	0.1820	0.1820

This unit refers to:

- the manufacturing of synthetic resins such as melamine, polypropylene, urea-formaldehyde or polyethylene resins from gaseous or liquid raw materials that do not come from recovered material;
- crude oil refining;
- the manufacturing of petrochemical products such as ethylene, propylene, benzene, toluene or xylene;
- the manufacturing of chemical products such as sodium chlorate, hydrogen peroxide, ferric chloride, naphthalene oil, styrene, catalysts, iodine or plasticising salts using such processes as cracking, electrolysis or distillation;
- the manufacturing of ammunition;
- the manufacturing of explosives.

This unit also refers to:

- the manufacturing of synthetic pigments;
- the manufacturing of alkalis such as potassium, ammonia or caustic soda;
- the manufacturing of halogens such as fluorine, chlorine, bromine or iodine;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
.	the manufacturing of acids such as sulfuric, hydrochloric or nitric acid;								
.	the manufacturing of styrofoam;								
.	the manufacturing of gas such as carbon dioxide, hydrogen, oxygen, nitrogen or argon;								
.	the bottling of gas such as carbon dioxide, hydrogen, oxygen, nitrogen or argon;								
.	the composition of foamed polyurethane;								
.	the manufacturing of devices for the use of explosives such as fuses or detonators;								
.	the manufacturing of pyrotechnics such as signal flares or fireworks;								
.	the manufacturing of propellant powder for air bags;								
.	the presentation of fireworks.								
This unit does not refer to:									
.	the manufacturing, on site, of explosives or devices for the use of explosives where carried out during work included in unit 80040.								
17010	Manufacturing threads; manufacturing woven, knitted or needle punched fabrics; finishing of threads, fabrics or clothing	2.37	2.05	0.2117	0.2671	0.1760	0.6329	0.6329	0.6329

This unit refers to:

- .
- manufacture of threads made of fibres;
- .
- manufacture of woven, knitted or needle punched fabrics;
- .
- the finishing of threads made of fibres, such as dyeing or sizing;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	<ul style="list-style-type: none"> <li>· the finishing of fabrics such as dyeing, calendering, decating or flocking;</li> <li>· the finishing of clothing such as dyeing or fading.</li> </ul>								

This unit also refers to:

- manufacture of carpet made of textile materials;
- the twisting, re-twisting or winding of thread made of fibres;
- the texturizing of thread made of fibres such as twisting, crushing or compression;
- the manufacture of rope or string;
- the manufacture of woven or needle punched felt;
- the manufacture of wigs or hairpieces;
- the manufacture of tapes, elastic bands, lace, rope, laces or bell-webbing by weaving, binding or knitting;
- the manufacture of knitted pieces of clothing such as sleeves, collars or cuffs, which do not require sewing activities;
- the manufacture of fire hoses;
- the manufacture of nets from textile materials by binding, knitting or tying;
- the embroidery of fabrics;
- the coating of fabrics with materials such as polyurethane, ethylene-acetate, plastic, glue, urethane or vinyl;
- the dyeing of leather or fur;
- the manufacture of dental floss from string made of textile materials.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	<ul style="list-style-type: none"> <li>. the cutting and binding of carpet material in carpets or mats;</li> <li>. the manufacture of decoration or furniture accessories using textile materials of the cut and sewn type;</li> <li>. the manufacture by extrusion of synthetic fibres or threads;</li> <li>. printing on fabrics or clothing.</li> </ul>						
17030	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>. the manufacture of mineral fibres;</li> <li>. the operation of a laundromat;</li> <li>. clothing inspection service including thread cutting activities, the sewing on of labels or buttons.</li> </ul> <p>An employer who engages in both the manufacture of embroidered decorative articles or badges and the embroidery of fabrics is classified in this unit for these activities.</p> <p>Clothing manufacturing; shoe manufacturing; operation of a shoe repair shop; manufacturing of leather or imitation leather items</p>	1.82	1.52	0.1071	0.1063	0.0971	0.4011
	<p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the manufacturing of cut and sewn or knitted clothing;</li> <li>. the manufacturing of cut and sewn shoes such as boots, shoes, slippers or moccasins;</li> <li>. the operation of a shoe repair shop including the repair and dyeing of leather or imitation leather items;</li> <li>. the manufacturing of leather or imitation leather items.</li> </ul>						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2015
	<ul style="list-style-type: none"> <li>. the manufacturing of parts related to shoes such as soles, grommets or linings;</li> <li>. the manufacturing of cut and sewn canvases or textile bags.</li> </ul>						
	The unit also includes the following activity where it is carried out by the workers of an employer in manufacturing cut and sewn shoes:						
	<ul style="list-style-type: none"> <li>. the manufacturing of moulded rubber or plastic products.</li> </ul>						
	The unit also includes the following activities where they are carried out by the workers of an employer in operating a shoe repair shop:						
	<ul style="list-style-type: none"> <li>. skate, knife or tool sharpening;</li> <li>. the repair of cut and sewn items.</li> </ul>						
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>. the manufacturing of crutches.</li> </ul>						
	An employer that, in the same building, repairs clothing and manufactures textile decorative accessories and furniture included in unit 17040 is in this unit for those activities.						
17040	Manufacturing or repairing articles made of canvas; manufacturing decoration and furniture accessories made of textile materials	3.48	3.13	0.2009	0.1870	0.2089	0.8362
	This unit refers to:						
	<ul style="list-style-type: none"> <li>. the manufacture or repair of canvas articles of the cut and sewn type such as:</li> </ul>						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
.	sails for boats;						
.	canvas covers for shelters, canopies or parasols;						
.	cover shells for manure pits;						
.	canvass sheets;						
.	inflatable toys;						
.	the manufacture of decoration and furniture accessories made of textile materials of the cut and sewn type such as:						
.	cushions;						
.	pillows;						
.	drapery material;						
.	bedding;						
.	curtains;						
.	towels.						

This unit also refers to:

- .
- . the manufacture of filters made of textile materials of the cut and sewn type;
- .
- . the manufacture of toys made of fabric such as dolls, teddy bears or balls;
- .
- . the manufacture of fabric diapers or cloths;
- .
- . the manufacture of bags made of canvas or textile materials of the cut and sewn type;
- .
- . the manufacture of zippers on a support made of textile materials;
- .
- . the cutting and binding of carpet material in carpets or mats.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
activities referred to under this unit:							
	<ul style="list-style-type: none"> <li>. the manufacture of the following products, elsewhere than on the worksite or on the job, when they are made of wood : sills, frames, mouldings or trims of doors and windows;</li> <li>. the cutting of glass;</li> <li>. the drying of wood.</li> </ul>						
	This unit also refers to the manufacture of sealed glass units form integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured.						
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>. the manufacture by moulding of forms such as profiled sections;</li> <li>. the installation of manufactured products.</li> </ul>						
18020	Manufacturing solid wood panels; manufacturing wood floors; manufacturing wood mouldings; manufacturing wood furniture components; manufacturing wood stairway components; manufacturing wood cabinet doors	3.89	3.53	0.3920	0.4016	0.3424	1.0023
	This unit refers to:						
	<ul style="list-style-type: none"> <li>. the manufacture of solid wood panels;</li> <li>. the manufacture of wood floors;</li> <li>. the manufacture of wood mouldings;</li> <li>. the manufacture of wood furniture components;</li> <li>. the manufacture of wood stairway components;</li> <li>. .</li> </ul>						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
18030	the manufacture of wood cabinet doors.								
	This unit also refers to:								
	the manufacture of the following products elsewhere than on the worksite or on the job when they are made of wood : sills, frames, mouldings or trims of doors and windows;								
	the manufacture of wood products by lathe work, jointing, finger jointing, bending or bowing except if the manufacture of this product is referred to under another unit.								
	This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.								
	This unit does not refer to:								
	the installation of the manufactured products.								
18030	Manufacturing in the plant or the workshop of wood frame buildings; manufacturing in the plant or the workshop of mobile homes or worksite trailers having a wood frame, manufacturing in the plant or the	10.81	10.25	0.6643	0.7346	0.6650	2.5008	2.5008	2.5008

<b>Unit Number</b>	<b>Unit Title</b>		<b>General Rate</b>	<b>Special Rate</b>	<b>First-level experience ratio</b>		<b>Second-level experience ratio</b>	
					<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2013</b>
	the manufacture in the plant or the workshop of wood frame house panels.							
	This unit also refers to:							
	the manufacture in the plant or the workshop of wood frame garden pavilions.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	the drying of wood.							
	This unit does not refer to:							
	the installation of manufactured products.							
	An employer classified in this unit can also be classified in exceptional unit 90010.							
18040	Manufacturing wood coffins; manufacturing or restoring musical instruments having a wood structure; manufacturing furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop		4.49	4.11	0.3396	0.2992	0.2701	1.1621
	This unit refers to:							
	the manufacture of wood coffins;							
	the manufacture or restoration of musical instruments having a							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	wood structure such as pianos, organs, guitars, drums or flutes; the manufacture of furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop where the organization of work is not standardized and where the production is done on a small scale by workers who are not specifically assigned to a work station.						

This unit also refers to:

- . the manufacture of game tables having a wood structure such as billiard tables, Mississippi tables or card tables;
- . the manufacture of products made of wood or having a wood structure requiring assembly operations such as jewelry boxes, letter boxes, frames, toys, bird feeders, hockey sticks, snowboards, snowshoes, skis or trophies;
- . the operation of an upholstery workshop;
- . the application in the plant or workshop of products such as paint, stain or varnish, to wood or wood products;
- . the manufacture or repair, excluding mechanical repairs, of wood boats such as canoes or rowboats;
- . the manufacture of garden furniture made of wood or having a wood structure such as swings, benches or picnic tables.

This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2014	2015	2016	2013
	This unit does not refer to:							
18050	Manufacturing or assembling furniture or cabinets having a metal structure; manufacturing metal coffins; manufacturing metal boats outside shipyards		3.04	2.70	0.2659	0.2529	0.2493	0.8058

This unit refers to:

- framing service;
- the installation of manufactured products.

This unit also refers to:

- the manufacture or assembly of furniture or cabinets having a metal structure;
- the manufacture of metal coffins;
- the manufacture outside shipyards of metal boats such as canoes, pedalos, pleasure pontoons, sailboats or yachts.

This unit also refers to:

- the manufacture of metal counters;
- the manufacture of office partitions having a metal structure;
- the manufacture of game tables having a metal structure such as ping-pong tables or card tables;
- the manufacture of metal frames;
- the manufacture of docks having a metal structure;
- the manufacture of marina walkways or gangways made of metal for boats;
- the manufacture of metal stretchers;
- the manufacture of metal display units;
- the manufacture of metal storage units such as lockers, filing

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	cabinets, shelves, tool boxes or safes;						
	· the manufacture of metal mail boxes or postal boxes;						
	· the manufacture of bicycles;						
	· the manufacture of wheelchairs;						
	· the manufacture of snowshoes having a metal base;						
	· the manufacture of recreation equipment having a metal structure for daycare nurseries or playgrounds such as swings, slides, playground psychomotor apparatuses;						
	· the manufacture of physical fitness equipment having a metal structure.						
	This unit does not refer to:						
	· the manufacture in a foundry of products referred to under this unit;						
	· the manufacture of wrought iron furniture;						
	· framing service;						
	· the installation of manufactured products.						
18060	Manufacturing cabinets having a wood structure intended to be attached to a structure; manufacturing counters having a wood structure; manufacturing integrated furnishings having a wood structure	4.28	3.91	0.3247	0.2968	0.2546	0.9579
	This unit refers to:						
	· the manufacture of cabinets having a wood structure intended to be attached to a structure such as kitchen cabinets, bathroom cabinets, storage cabinets;						
	· the manufacture of counters having a wood structure;						
	· the manufacture of integrated furnishings having a wood						

Unit Number	Unit Title	Structure.	First-level experience ratio		Second-level experience ratio		
			General Rate	Special Rate	2014	2015	2013
18070	Integrated furnishings refer to a set of products generally installed permanently and arranged to complement or to create a décor such as cabinets, counters, storage cabinets or display racks, as well as the accompanying mouldings or other decorative elements made of wood.						
19010	An employer who engages in an activity referred to under this unit and in the manufacture of furniture made of wood or having a wood structure is classified in this unit for these activities.						

This unit does not refer to:

- . the installation of manufactured products.
- 18070 Mass producing furniture or furniture frames made of wood or having a wood structure; manufacturing mattresses or box springs
- This unit refers to:
- . the mass production of furniture or furniture frames made of wood or having a wood structure;
  - . the manufacture of mattresses or box springs.
- 19010 Manufacturing, installation of commercial signs or exhibition stands
- This unit refers to:
- . the manufacture and installation of commercial signs;
  - . the manufacture and installation of exhibition stands.



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
							2015

- . rephotography;
- . binding, whether artisanal or commercial, and the other finishing operations such as gilding or embossing;
- . the manufacture of paper or paperboard office supplies, such as writing pads, note pads, forms, folders, order books, index cards, labels, envelopes, continuous feed forms, exercise booklets, rolls of paper for cash registers, mobile sheet separators, agendas or sheets for ring binders.

This unit also refers to:

- . the manufacture of paperboard or vinyl-covered paperboard ring binders or photo album;
- . the assembly of sample catalogues such as wallpaper, carpets, hair or paint shades;
- . the restoration of books;
- . the manufacture of folding boxes made out of non-corrugated paperboard;
- . the transformation of paper into wrapping paper or wallpaper;
- . the manufacture of embroidered articles such as badges and decorative articles;
- . embroidery on clothing;
- . the copying of CDs or DVDs;
- . the lamination of documents;
- . the manufacture of rubber stamps for offices;
- . mail-out preparation services;
- . inserting service;
- . the bagging of publicity documents.

This unit also refers to the following activities when done by the



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	<ul style="list-style-type: none"> <li>. wood planing or wood piece cutting services;</li> <li>. the application in the plant or workshop of products such as paint or varnish, to wood or wood products when the employer treats the wood, whether or not under pressure.</li> </ul>						
34030	An employer who trades in wood and who also dries wood is classified in this unit for the trade in this wood.	Manufacturing or assembling pallets or containers made of wood used in the handling and transportation of merchandise; manufacturing wooden fences; manufacturing roof trusses, joists or rafters made of wood	6.26	5.83	0.6022	0.4681	0.4551

This unit refers to:

- . the manufacture or assembly of wood pallets or containers used in the handling and transportation of merchandise;
  - . the manufacture of wooden fences;
  - . the manufacture of roof trusses, joists or rafters made of wood.
- This unit also refers to:
- . the manufacture of components of pallets, containers or fences made of wood;
  - . the repair and recycling of pallets or containers made of wood;
  - . the manufacture of reels made of wood;
  - . the manufacture of pools made of wood;

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2014	2015	2016	2013	2014	2015	
.	the manufacture in the plant or workshop of wood frame house panels when the employer manufactures roof trusses, joists or rafters made of wood.										

This unit does not refer to:

- . the installation of manufactured products.

An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.

34200	Manufacturing paper pulp; manufacturing paper and paperboard; manufacturing wood fibre boards	1.49	1.20	0.1066	0.0994	0.0758	0.2670	0.2670	0.2670	0.2670
-------	---	------	------	--------	--------	--------	--------	--------	--------	--------

This unit refers to:

- . the manufacture of paper pulp;
- . the manufacture of paper, paperboard, felt paper;
- . the manufacture of wood fibre insulation boards.

This unit also refers to:

- . the manufacture of cores for paper rolls for its own purposes;
- . the production of electricity for its own purposes;
- . the manufacture of chemicals for its own purposes.

This unit also refers to the following activities when they are done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
34210	unwinding and rewinding paper and paperboard An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020. Transforming paper and paperboard; treating paper and paperboard; manufacturing particle board; coating of boards	2.87	2.54	0.2151	0.2059	0.1913	0.6076

This unit refers to:

- unwinding and rewinding paper and paperboard into products such as toilet paper, paper towels, plates, facial tissues, diapers, napkins, cups, straws, tubes, cores, cigarette paper, medical paper, bags, sandpaper, laminated products, cellulose fibre insulation, wrapping products or lids;
- transforming paper or paperboard into products such as stands, protective corners, separators or boxes;
- transformation of laminate into all types of products;
- treatment of paper or paperboard by the application of products such as melamine resin, paraffin, wax or silicone or by superimposing sheets of material such as plastic, aluminum, paper or paperboard;
- transformation of felt paper into products such as asphalt saturated paper or asphalt shingles;
- transformation of wood fibre panels into products such as insulating boards or acoustic or decorative tiles;
- impregnating membranes with a coating;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
.	manufacturing of particle boards, such as wood particle boards, waferboard or oriented strand board;						
.	covering of boards with materials or products such as plastic, thermoplastic, melamine, laminate or paint;						
.	printing of panels.						

This unit also refers to:

- .
- the cutting of more than one of the following raw materials :
- .
- rubber;
- .
- cork;
- .
- paper;
- .
- plastic;
- .
- paperboard;
- .
- felt.
- .
- the manufacture of adhesive tape;
- .
- the manufacture of floating wood floors;
- .
- the manufacture of laminated counter tops;
- .
- the manufacture of pellets or mini-logs from sawdust;
- .
- the manufacture of cotton wool for body hygiene and care, cotton swabs, remover pads, nursing pads, pharmaceutical coils, adhesive bandages, and sanitary tampons or napkins.

This unit does not refer to:

- .
- the manufacture of wallpaper;
- .
- the manufacture of foldable non-corrugated cardboard boxes;
- .
- the installation of the manufactured products.

An employer classified under this unit can also be classified in

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
Exceptional unit 34410	exceptional units 34410, 90010 and 90020.						
Exceptional Transportation unit 34410	This unit includes the services of workers who transport, as truck drivers, bark, wood chips, logs, tree-length wood, timber, gravel, paper or other similar material.	6.42	5.99	0.2884	0.2428	0.3227	1.0064
	This unit also includes the loading of wood performed by the truck driver where it is performed during transportation activities.						1.0064
35010	Manufacturing freestone products	4.48	4.10	0.3415	0.3585	0.3222	1.1217
	This unit refers to:						1.1217
	the manufacture of freestone products such as grave monuments, furniture, slabs or curbs.						
	Freestone refers to such stones as granite, marble or slate.						
	This unit also refers to:						
	. the cutting, grinding, shaping or finishing of freestone.						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	. stone engraving.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
35020	Manufacturing ready-mixed concrete; manufacturing asphalt	5.22	4.82	0.3204	0.2915	0.2422	1.2889	1.2889	1.2889
	This unit refers to:								
	<ul style="list-style-type: none"> <li>· the operation of a stationary or mobile ready-mixed concrete manufacturing plant;</li> <li>· the operation of a stationary or mobile asphalt manufacturing plant.</li> </ul>								
	This unit also refers to:								
	<ul style="list-style-type: none"> <li>· the delivery of ready-mixed concrete;</li> <li>· the mixing and bagging of sand-cement, cold asphalt or dry concrete;</li> <li>· the manufacture of monolithic refractory products.</li> </ul>								
	This unit does not refer to:								
	<ul style="list-style-type: none"> <li>· the pumping of concrete;</li> <li>· the operation of a quarry;</li> <li>· cement, concreting and paving work as well as the installation of manufactured products.</li> </ul>								
35030	Manufacturing concrete products	4.92	4.53	0.4756	0.3999	0.3668	1.2699	1.2699	1.2699

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	<ul style="list-style-type: none"> <li>· the manufacture of concrete products, whatever their composition, such as pipes, bricks or blocks;</li> <li>· the manufacture of concrete structural or architectural elements.</li> </ul>						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none"> <li>· the manufacture of ready-mixed concrete.</li> </ul>						
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>· the installation of manufactured products.</li> </ul>						
35040	Transforming and finishing glass	2.85	2.52	0.2647	0.3150	0.2827	0.7065
	This unit refers to:						
	<ul style="list-style-type: none"> <li>· the transformation of flat glass into in particular tempered, curved or rolled glass;</li> <li>· the manufacture of cut glassware products such as aquariums, glass doors without framing or tables;</li> <li>· the manufacture of decorative glass products;</li> <li>· the manufacture of stained glass;</li> <li>· the manufacture of mirrors;</li> <li>· glass or mirror work such as cutting, polishing, beveling, drilling, frosting, sanding or engraving;</li> <li>· the manufacture of sealed glass units.</li> </ul>						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	blocks; the manufacture of gypsum panels.						

This unit also refers to:

- the manufacture of charcoal or activated charcoal;
- the manufacture of synthetic olivines;
- the manufacture of expanded perlite or exfoliated vermiculite;
- the manufacture of mica powder;
- the manufacture of grindstone using bonded abrasives;
- the manufacture of mineral fibre such as fiberglass or rock fibre;
- the manufacture of products made of plaster.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the manufacture of monolithic refractory products;
- the transformation of mineral fibres into products such as bulk insulation or mattresses;
- the manufacture of joint compound.

This unit does not refer to:

- the manufacture of ready-mixed concrete;
- the manufacture of agricultural limestone;
- the operation of pottery cafés;
- the operation of a quarry;
- the manufacture of wire and textiles made out of mineral fibre;

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2014	2015	2016	2013
36050	Manufacturing metal products by stamping, machining or forging	2.53	2.21	0.2153	0.2144	0.1898

This unit refers to:

- . sheet metal work by mechanical processes such as : moulding, die stamping, stamping and cutting to manufacture products other than machines or equipment;
- . the use of dies to transform a piece of metal, in particular to lengthen it, crush it or drill it;
- . the heat-assisted forging of metal parts other than machines or equipment;
- . the manufacture by machining of metal parts other than machines or equipment.

This unit also refers to:

- . the manufacture of screws, nuts, bolts and rivets;
- . the manufacture of metal powder products including sintering operations;
- . the manufacture by machining of aircraft parts;
- . the manufacture and refurbishing of jacks;
- . the manufacture of industrial moulds and dies by machining;
- . the manufacture of ball bearings, roller bearings and needle bearings;
- . the refurbishing of parts for automobiles such as brakes, transmission or steering parts, in particular by the following operations :
  - . the disassembly of used parts and their refurbishing, in

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	<p>particular by machining;</p> <ul style="list-style-type: none"> <li>· the assembly of components to obtain a refurbished part;</li> <li>· the refurbishing of diesel engines and automobile vehicle engines;</li> <li>· the manufacture of brakes and their components;</li> <li>· the manufacture of non-mechanized and tools;</li> <li>· the sharpening of tools;</li> <li>· reconditioning by using a metal spray gun;</li> <li>· the manufacture by machining of plastic parts other than machines or equipment.</li> </ul>						

This unit does not refer to:

- the manufacture of industrial moulds made out of cast iron;
- the refurbishing of vehicle parts when the part is disassembled from or mounted on the vehicle by workers of the employer;
- the manufacture on the work site or on the job of gutters, pipes or other products from metal sheets;
- the installation referred to under units 80030, 80130 and 80180;
- the manufacture of synthetic bearing housings by casting;
- the manufacture of metal boxes, cabinets and tubs when this manufacturing is done by the workers of an employer as part of the manufacturing by this employer of products referred to under another unit;
- the manufacture of brake components by casting;
- the manufacture in a foundry of products referred to under this unit.

Unit Number	Unit Title	First-level experience ratio						Second-level experience ratio	
		General Rate	Special Rate	2014	2015	2016	2013	2014	2015
36060	Manufacturing metal wire products	2.98	2.65	0.3802	0.3591	0.2660	0.7748	0.7748	0.7748

This unit refers to:

- . the manufacture by cold drawing of metal wire using drawing stock that is not produced in the same building, whether or not the employer has the wire undergo other operations, for example to insulate it;
- . the insulation of electric or communication wires and cables, when the metal wire or optical fibre is not produced in the same building;
- . the manufacture of products such as cables, springs, nails, fences made out of wire or metal rods that are not produced in the same building;
- . the manufacture of metal wire furniture.

This unit also refers to:

- . the manufacture of reinforcement mesh;
- . the operation of a bending yard elsewhere than on the work site or on the job.

This unit does not refer to:

- . the manufacture of wire or metal rod products by machining or forging;
- . the installation referred to under units 80030, 80100 and 80170.

An employer who manufactures furniture or furnishings that are

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	composed of both metal wire and other materials, and an employer who manufactures both furniture or furnishings made out of metal wire and furniture and furnishings made out of other materials are classified under unit 18050 for these activities.						
36070	Manufacturing doors and windows made out of metal, shopwindows, hothouses made out of metal, metal garage doors; manufacturing architectural products by cutting and assembling metal extrusions and tubular metal; manufacturing doors and panels of refrigerated rooms; manufacturing banisters, fences and railings made out of aluminum	3.65	3.30	0.3156	0.3187	0.2398	0.9408

This unit refers to:

- . the manufacture of metal doors with or without windowpanes and windows such as:
  - . residential doors and windows;
  - . doors and windows for office buildings, commercial, industrial or institutional establishments;
  - . patio-doors;
  - . folding doors and gates for commercial and public buildings;
  - . doors and windows for transportation equipment;
- . the manufacture of the following products when they are made out of metal : sills, door and window frames, screens, mouldings and trims;
  - . the assembly of screens;
  - . the manufacture of shopwindows, wall curtains, skylights, venting windows, solariums, atria, bus shelters and garages;
  - . the manufacture of metal hothouses;
  - . the manufacture of metal garage doors, metal hanger doors,

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	metal rolling doors and metal curtains made of embossed curved or flat slats;						
	. . . the manufacture of architectural products by cutting and assembling metal extrusions and tubular metal with or without the incorporation of glass, fabric or reinforced plastic sheet such as:						
	. . . canopies;						
	. . . shelters;						
	. . . residential or commercial portal frames;						
	. . . the manufacture of doors and panels of refrigerated rooms;						
	. . . the manufacture of banisters, with or without glass, fences and railings in aluminum.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	. . . the cutting of glass;						
	. . . the manufacture of metal sheathing boards;						
	. . . the manufacture of sills, door frames or window frames made out of wood;						
	. . . the installation of canvas shelters or canopies.						
	This unit also refers to the manufacture of sealed glass units for integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured.						
	This unit does not refer to:						
	. . . the installation referred to under units 80110, 80130, 80150						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	and 80160; the manufacture of fabrics and sewing work; the manufacture of outdoor metal siding; the manufacture of ornamental iron products; the manufacture in a foundry of products referred to under this unit; the manufacture by extrusion of forms such as a extruded shapes.								
36080	Painting in the workshop of metal products; plating and heat treatment of metals in the workshop	4.81	4.42	0.4340	0.5359	0.5224	1.1381	1.1381	1.1381

This unit refers to the following work when done in the workshop, elsewhere than on the work site or on the job:

- the application on metal products of dry or liquid paint by spraying or other processes, including painting by electrostatic process;
- the coating and plating of metal products, including the plating of precious metals;
- the heat treatment of metals and metal products.

This unit also refers to the following work when done in the workshop, elsewhere than on the work site or on the job:

- protective coating by using a metal spray gun;
- the enameling of metal products;
- the polishing of metal;
- the sandblasting of metal;
- the plating and heat treatment of airplane parts.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	This unit does not refer to:								
36090	Manufacturing metal framing elements; manufacturing ornamental iron products; operating a stationary welding workshop; manufacturing scaffolding	5.66	5.24	0.5089	0.5637	0.4504	1.2401	1.2401	1.2401

- vehicle body repair and painting work;
- the application of rust-proofing and paint sealant to vehicles.

An employer who applies rubber coating to products in the workshop and applies coatings involving other materials to these products or other products in the workshop is classified in this unit for these activities.

This unit refers to:

- the manufacture of metal framing elements, from structural steel plates and shapes that are not manufactured by the employer;
- the manufacture of self-bracing building sections made of steel and the assembly of these sections in the workshop;
- the manufacture of ornamental iron products;
- the operation of a stationary welding workshop;
- the manufacture of scaffolding.

This unit also refers to:

- the manufacture of parts of silos made out of metal;
- artisanal forging;
- aluminothermic welding;
- the manufacture of leaf springs;



Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2014	2015	2016	2013
.	dump trucks;							
.	fire trucks;							
.	commercial trucks;							
.	ice melters and abrasive spreaders;							
.	tanker trucks;							
.	tow trucks;							
.	armored cars;							
.	the manufacture of trailers such as:							
.	flatted trailers whether covered or not;							
.	trailers for the transport of automobiles;							
.	dump trailers;							
.	tank trailers;							
.	utility trailers;							
.	deck platform semi-trailers.							
This unit also refers to:								
.	the manufacture of non-domestic snow blowers;							
.	the manufacture of blades of graders and snow plows;							
.	the manufacture of buckets of mechanical shovels, loaders, backhoes;							
.	the manufacture of mechanized grapples and skidding scissors;							
.	the manufacture and repair of locomotives and freight cars;							
.	the adaptation of road vehicles for use on rails;							
.	the manufacture of off-road heavy vehicles;							
.	the manufacture of metal containers, including Roll-off systems;							
.	the manufacture of garbage compactors;							
.	the manufacture of aerial baskets, with or without the manufacture of baskets;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
				2014	2015	2016	2013		
	<ul style="list-style-type: none"> <li>· the manufacture of stalls, cages and paddocks using tubular metal;</li> <li>· the manufacture of forklifts.</li> </ul>								
36110	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>· the manufacture of forks, picks and hitches for heavy equipment;</li> <li>· the manufacture of farm ventilation systems.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>· the manufacture in a foundry of products referred to under this unit;</li> <li>· the manufacture of farm buildings;</li> <li>· the manufacture of wooden floors for trailers by an employer who does not manufacture trailers;</li> <li>· the manufacture of reinforced plastic trailers;</li> <li>· the manufacture of reinforced plastic baskets by an employer who does not manufacture the aerial basket;</li> <li>· the rewinding of electric motors of locomotives;</li> <li>· the manufacture of truck boxes made out of reinforced plastic;</li> <li>· the manufacture of silos;</li> <li>· the manufacture of wire mesh containers.</li> </ul>	3.61	3.26	0.3015	0.2859	0.2150	0.7639	0.7639	0.7639

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2014
	This unit refers to:						
	<ul style="list-style-type: none"> <li>. the manufacture of boilers and metal tanks.</li> </ul>						
	This unit refers to the manufacture of the following heavy industrial machines and equipment:						
	<ul style="list-style-type: none"> <li>. industrial dust extractors, cyclones and heat exchangers;</li> <li>. machines and equipment for the paper industry;</li> <li>. machines and equipment for the sawmill industry;</li> <li>. machines and equipment for the mining industry;</li> <li>. machines and equipment for the primary iron industry.</li> </ul>						
	This unit also refers to the manufacture of the following heavy machines and equipment:						
	<ul style="list-style-type: none"> <li>. industrial stacks made out of metal;</li> <li>. machines and industrial equipment for wastewater and drinking water treatment;</li> <li>. overhead cranes, hoists, monorails and winches;</li> <li>. bridge or mounted cranes;</li> <li>. turbines.</li> </ul>						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none"> <li>. the manufacture of industrial fans and centrifugal blowers;</li> <li>. the manufacture and assembly of industrial piping other than on the work site or on the job.</li> </ul>						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	air supply units;						
	electronic filters;						
	the manufacture of air conditioning equipment, such as:						
	air conditioners;						
	humidifiers;						
	dehumidifiers;						
	the manufacture of refrigeration equipment, such as:						
	refrigerated counters and show cabinets;						
	refrigeration equipment for coolers or refrigerated warehouses;						
	the manufacture of home appliances, such as:						
	refrigerators and freezers for the home;						
	ranges for the home;						
	dishwashers for the home;						
	washers and dryers for the home;						
	vacuum cleaners;						
	suction hoods for the home;						
	carpet cleaning machines;						
	floor cleaning machines;						
	the manufacture of electric lighting fittings, other than lamp poles for non-residential use;						
	the assembly of electric lighting fittings, including electric and solar energy light poles;						
	the manufacture of pumps and compressors.						
	This unit also refers to:						
	the manufacture of automatic distributing machines;						
	the manufacture of refrigerated fountains and water coolers;						
	the manufacture of household drinking water treatment						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	metal and woodworking; manufacturing machines and equipment for the rubber, plastic, furniture and lumber industry								

This unit refers to:

- the manufacture of commercial kitchen appliances and equipment, such as:
  - cooking appliances, stoves and ovens;
  - food warming appliances;
  - dishwashers;
- the manufacture of machines and equipment for the food industry, such as:
  - bakery product machines and equipment;
  - bottling machines and equipment;
  - slaughterhouse machines and equipment;
  - brewery machines and equipment;
- the manufacture of machines and equipment for the pharmaceutical and cosmetics industry;
- the manufacture of machines and equipment for the maple products industry;
- the manufacture of machine tools for working metal or woodworking;
- the manufacture of machines and equipment for the rubber, plastic, furniture or lumber industry.

This unit also refers to:

- the manufacture of machines and equipment for mobile sawmills;
- the manufacture of assembly lines;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	<ul style="list-style-type: none"> <li>. the manufacture of packaging machines;</li> <li>. the manufacture of mechanized hand tools;</li> <li>. the manufacture of snow blowers for the home.</li> </ul>						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none"> <li>. the manufacture of dies;</li> <li>. the manufacture and assembly of industrial piping elsewhere than on the work site or on the job;</li> <li>. the manufacture of metal counters.</li> </ul>						
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>. the manufacture of tanks;</li> <li>. the installation referred to under units 80080 and 80250;</li> <li>. the manufacture of products on the work site or on the job;</li> <li>. the manufacture in the foundry of products referred to under this unit.</li> </ul>						
36140	Manufacturing and refurbishing transformers; manufacturing electric motors, generators, alternators, generating sets; rewiring of electric motors, alternators and starters	2.03	1.73	0.1212	0.1465	0.0993	0.4475
	This unit refers to:						
	<ul style="list-style-type: none"> <li>. the manufacture and refurbishing of power, switchboard and voltage transformers;</li> <li>. the manufacture of electric motors;</li> </ul>						

Unit Number	Unit Title		First-level experience ratio				Second-level experience ratio			
			General Rate	Special Rate	2014	2015	2016	2013	2014	2015
	the manufacture of generators;									
	the manufacture of alternators;									
	the manufacture of generating sets;									
	the rewiring of electric motors, alternators and starters.									
	This unit also refers to:									
	the manufacture of high-power condensers;									
	the manufacture of ignitions;									
	the manufacture of starters;									
	the manufacture of solenoids;									
	the manufacture of bus-bars;									
	the manufacture of accumulators and batteries.									
	This unit does not refer to:									
	the rewiring of electric motors, alternators and starters on the work site or on the job;									
	the installation referred to under unit 80060.									
36150	Manufacturing computer hardware and peripherals, telephone and communication hardware, audio-video hardware, electric switching and connection devices, electric and electronic parts and components, control panels and electric and electronic measurement and control instruments panels		0.97	0.70	0.0447	0.0562	0.0496	0.1773	0.1773	0.1773







Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
					2014	2015	2016	2013	2014	2015
36170	Shipbuilding in a shipyard	done by an employer other than an air carrier.	7.82	7.35	0.7763	0.6440	0.4799	2.1692	2.1692	2.1692
		This unit refers to:								
		<ul style="list-style-type: none"> <li>. the building, repairing, transforming and modifying in a shipyard of ships such as : dredge scows, commercial fishing boats, passenger lines, ferries, ice-breakers;</li> <li>. manufacturing parts of ships and barges in a shipyard;</li> <li>. the repair of ships such as : dredge scows, commercial fishing boats, liners, ferries, ice-breakers.</li> </ul>								
		This unit also refers to:								
		<ul style="list-style-type: none"> <li>. vessel refitting and boilng out services in a shipyard;</li> <li>. the building, repairing, transformation and modification of drilling platforms.</li> </ul>								
36190	Manufacturing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles and motorized golf carts; manufacturing scooters; manufacturing and refurbishing passenger coaches for rail and subway transportation	1.27	0.98	0.0857	0.1045	0.0594	0.2554	0.2554	0.2554	0.2554
36200	Manufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers, camping trailers, caravans and motorized trailers	2.30	1.99	0.2180	0.2016	0.1953	0.4598	0.4598	0.4598	0.4598

This unit refers to:

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	<ul style="list-style-type: none"> <li>. the manufacture of the following vehicles :           <ul style="list-style-type: none"> <li>. buses and motor coaches;</li> <li>. ambulances;</li> <li>. trucks with assembly of the power train;</li> </ul> </li> <li>. the manufacture of travel trailers;</li> <li>. the manufacture of camping trailers;</li> <li>. the manufacture of caravans and motorized trailers.</li> </ul>						
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>. the adaptation of vehicles for handicapped persons;</li> <li>. the manufacture of extended body limousines;</li> <li>. the conversion of buses or trucks;</li> <li>. the interior fitting of trucks and panel trucks;</li> <li>. the manufacture of motor homes.</li> </ul>						
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>. the installation of interior fitting elements on light duty trucks done by a merchant.</li> </ul>						
36300	Manufacturing of pig iron or steel; manufacturing ferroalloys; rolling, extruding or hot drawing ferrous metals	2.05	1.74	0.2046	0.1969	0.1487	0.4959
	This unit refers to:						
	<ul style="list-style-type: none"> <li>. the manufacture of pig iron or steel by smelting iron ore or scrap metal;</li> <li>. the manufacture of ferroalloys;</li> <li>. the rolling or extruding of ferrous metals to manufacture simple</li> </ul>						

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
					2014	2015	2016	2013	2014	2015
	forms such as sheets, plates, bars, rods or profiles; the hot drawing, through a die, of ferrous metals to manufacture drawing stock.									
36310	Manufacturing or rolling of aluminum		1.26	0.98	0.1472	0.1095	0.0800	0.2455	0.2455	0.2455

This unit also refers to:

- . forging using ferrous metals manufactured in the same building;
- . the cold drawing, through a die, of ferrous metals manufactured in the same building;
- . the manufacture of titanium slag;
- . the manufacture of metallic powder;
- . the manufacture of welding electrodes, welding wire or welding powder;
- . the manufacture of silicon;
- . the manufacture of products made from ferrous metal wire when drawing stock is manufactured in the same building;
- . the manufacture of products made from ferrous metal rods manufactured in the same building.

This unit refers to:

- . the extraction of alumina from bauxite ore;
- . the manufacture of aluminum through the electrolysis of alumina;
- . the hot or cold rolling of aluminum to manufacture simple forms such as bars, sheets, plates or strips.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	This unit also refers to:								
36320	Refining of non-ferrous metals; rolling, extrusion or hot drawing of non-ferrous metals	1.80	1.50	0.1389	0.1319	0.0845	0.3396	0.3396	0.3396

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the manufacture of non-ferrous metal alloys.

This unit refers to:

- the electrolytic refining of non-ferrous metals;
- the hot or cold rolling of non-ferrous metals to manufacture simple forms such as bars, sheets, plates or strips;
- the extrusion of simple forms in non-ferrous metals, such as rods, tubes or profiles;
- the hot drawing, through a die, of non-ferrous metals to manufacture drawing stock.

This unit also refers to:

- the remelting of non-ferrous metal waste;
- the advanced refining of non-ferrous metals by distillation or

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
Zone melting;							
· the manufacture of non-ferrous metal alloys;							
· the forging of non-ferrous metals manufactured in the same building;							
· the cold drawing, through a die, of non-ferrous metals manufactured or extruded in the same building;							
· the aluminizing by co-extrusion of metal wires or cables;							
· the cold drawing of aluminum tubes when the aluminum is not manufactured in the same building;							
· the manufacture of non-ferrous metal products from drawing stock manufactured in the same building;							
· the manufacture of products from non-ferrous metal rods manufactured in the same building.							
This unit does not refer to:							
· the activities referred to under unit 54260.							
36330 Ferrous metals casting		5.56	5.15	0.7427	0.6807	0.4710	1.3820
This unit refers to:							
· the manufacture by casting of cast iron, cast iron alloy, steel or steel alloy parts, including their machining and finishing.							
This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
· the manufacture of models, moulds or dies;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	the manufacture of cores.						
36350	Casting of non-ferrous metals; manufacturing by casting of parts using the cire perdue process	2.54	2.22	0.2732	0.2879	0.2102	0.7189

This unit does not refer to:

- . the manufacture by casting of parts using the cire perdue process.

An employer who engages in the manufacture by casting of cast iron, cast iron alloy, steel or steel alloy parts and in an activity referred to under unit 363500 is classified in this unit for these activities.

This unit refers to:

- . the manufacture of non-ferrous metal parts by processes such as gravity die casting, die casting, sand casting or plaster mould casting, including their machining and finishing;
- . the manufacture by casting of parts using the cire perdue process, including their finishing.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the manufacture of models, moulds or dies;
- . the manufacture of cores.

An employer who engages, in the same building, in the manufacture by

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2014	2015	2016	2013
54010	Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video equipment; repairing small or big home appliances	casting of non-ferrous metal parts and in an activity referred to under unit 36310 or unit 36320 is classified in this unit for these activities.	2.27	1.96	0.1682	0.1380	0.1445	0.5576
		This unit refers to:						0.5576
		<ul style="list-style-type: none"> <li>. the trade in or rental of indoor or outdoor furniture for the home, the office or commercial, industrial or institutional establishments;</li> <li>. the trade in antique furniture;</li> <li>. the trade in or rental of big home appliances, such as :           <ul style="list-style-type: none"> <li>. freezers;</li> <li>. stoves;</li> <li>. dishwashers;</li> <li>. washers and dryers;</li> <li>. refrigerators;</li> </ul> </li> <li>. the trade in, rental or repair of audio and video equipment;</li> <li>. the repair of small or big home appliances.</li> </ul>						
		This unit also refers to:						
		<ul style="list-style-type: none"> <li>. the trade in, rental or repair of stage lighting and public address equipment;</li> <li>. the trade in, rental or repair of vending machines offering food products, toys or cigarettes;</li> </ul>						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
.	the trade in, rental or repair of can or bottle recycling machines;	.	.	.	.	.	.
.	the trade in refrigerated cabinets or counters;	.	.	.	.	.	.
.	the trade in coffins or urns;	.	.	.	.	.	.
.	the trade in, rental or repair of arcade games;	.	.	.	.	.	.
.	the repair of video lottery terminals;	.	.	.	.	.	.
.	the trade in parabolic antennas;	.	.	.	.	.	.
.	the rental of exhibition stands;	.	.	.	.	.	.
.	the trade in or repair of commercial kitchen machines and equipment, such as :	.	.	.	.	.	.
.	cooking appliances, stoves and ovens;	.	.	.	.	.	.
.	appliances for reheating food;	.	.	.	.	.	.
.	dishwashers;	.	.	.	.	.	.
.	the trade in or rental of automatic bank tellers;	.	.	.	.	.	.
.	the repair or maintenance of systems, other than central, refrigeration or air conditioning systems.	.	.	.	.	.	.
This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of trading or renting activities referred to under this unit:							
.	the trade in or rental of interior decorating accessories, vacuum cleaners, small household appliances, floor covering, lighting fixtures or air conditioners;	.	.	.	.	.	.
.	the trade in antiques;	.	.	.	.	.	.
.	the trade in compact discs, software or DVDs;	.	.	.	.	.	.
.	the trade in commercial cooking accessories, such as :	.	.	.	.	.	.
.	dishware;	.	.	.	.	.	.
.	cookware;	.	.	.	.	.	.
.	utensils.	.	.	.	.	.	.

An employer who sells or rents in the same building a product referred to under this unit and a product referred to under unit 54020 is classified in this unit for these activities.

542020 Trading in or renting office machines and equipment; trading in small home appliances; trading in, renting or repairing computer equipment and peripherals; trading in or renting electric or electronic medical or laboratory equipment; trading in medical, dental or surgical instruments or supplies; trading in or renting telephone or communication equipment; trading in, renting or repairing photographic material and equipment; photography service; film development and printing service

This unit refers to:

- the trade in or rental of office machines and equipment, such as :  
photocopiers;  
fax machines;  
.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	calculators;						
	the trade in small home appliances, such as :						
	kettles;						
	percolators;						
	toasters;						
	food processors;						
	microwave ovens;						
	the trade in, rental or repair of computer hardware and peripherals, such as :						
	computers;						
	peripherals installed inside or outside the computer such as monitors, keyboards, mice, joysticks, storage devices, disc drives or printers;						
	sales terminals;						
	bar code readers;						
	data entry terminals;						
	the trade in or rental of electric or electronic medical or laboratory equipment, such as :						
	devices to measure blood pressure;						
	electrocardiographs;						
	microscopes;						
	the trade in medical, dental or surgical instruments or supplies, such as :						
	scalpels;						
	stethoscopes;						
	the trade in or rental of telephone or communication equipment, such as :						
	telephones;						
	regular or cordless communication equipment and systems;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
							2015
	two-way communication systems;						
	the trade in, rental or repair of photographic material and equipment, such as :						
	cameras;						
	lenses;						
	film rolls;						
	tripods;						
	photography service;						
	film development and printing service.						
	This unit also refers to:						
	the trade in, rental or repair of sewing machines;						
	the trade in personal care equipment, such as :						
	curling irons;						
	razors;						
	hair dryers;						
	the trade in lighting fixtures, such as :						
	lamps;						
	lights;						
	the trade in video game consoles;						
	the trade in alarm systems without installation;						
	the trade in or rental of water coolers;						
	the trade in or rental of domestic equipment used to treat drinking water;						
	the rental of medical oxygen equipment;						
	the trade in equipment for making beverages at home such as:						
	juice;						
	wine;						
	beer.						



Unit Number	Unit Title		First-level experience ratio		Second-level experience ratio			
			General Rate	Special Rate	2014	2015	2016	2013
	This unit does not refer to:							
54030	<ul style="list-style-type: none"> <li>· the installation of parabolic antennas;</li> <li>· the installation of products sold or rented when it is referred to in units 80030 to 80250;</li> <li>· the laminating of photographs;</li> <li>· the installation of communication systems for automobile vehicles.</li> </ul>	Trading in floor coverings; trading in fabrics; trading in notions; trading in decorating and furniture accessories made of textile; trading in blinds; trading in paint and wallpaper; trading in wrapping supplies made of paper, plastic, paperboard or polystyrene; trading in disposable dishware and utensils made of paper, plastic, paperboard or polystyrene; trading in plastic films and sheets; trading in sanitary supplies; trading in maintenance or cleaning products	1.78	1.48	0.1286	0.1150	0.1135	0.4400

This unit refers to:

- the trade in floor coverings, such as :
  - slate;
  - ceramics;
  - vinyl tiles and linoleum;
  - marble;
  - parquetry;
  - hardwood flooring;
  - carpeting;
- the trade in fabrics;
- the trade in notions, such as :
  - staples;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
.	needles;						
.	buttons;						
.	zippers;						
.	patterns;						
.	the trade in decorating and furniture accessories made of textile, such as :						
.	pillows;						
.	drapes;						
.	bedding;						
.	curtains;						
.	towels;						
.	the trade in blinds;						
.	the trade in paint or wallpaper;						
.	the trade in wrapping supplies made of paper, plastic, paperboard or polystyrene, such as :						
.	boxes or containers;						
.	bags;						
.	the trade in disposable dishware or utensils made of paper, plastic, cardboard or polystyrene;						
.	the trade in plastic film and sheets;						
.	the trade in sanitary supplies, such as :						
.	toilet paper;						
.	paper towels;						
.	the trade in maintenance or cleaning products, such as :						
.	soaps or detergents;						
.	waxes;						
.	disinfectants.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>- the trade in windowpanes or mirrors;</li> <li>- store window decoration service;</li> <li>- the trade in or rental of vacuum cleaners, polishing machines or machines to wash floors or carpets;</li> <li>- the trade in cleaning products for vehicles, such as :</li> <li>- waxes;</li> <li>- soaps;</li> <li>- the trade in manual wrapping equipment;</li> <li>- the trade in cleaning articles, such as :</li> <li>- brooms;</li> <li>- mops;</li> <li>- feather dusters;</li> <li>- dish mops.</li> </ul>						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none"> <li>- the trade in interior decorating accessories, such as :</li> <li>- lighting fixtures;</li> <li>- knick-knacks;</li> <li>- bathroom accessories;</li> <li>- the trade in hand soap;</li> <li>- the trade in adhesive tape for packaging;</li> <li>- the repair of vacuum cleaners, polishing machines or machines for washing floors or carpets;</li> <li>- interior decorating design service.</li> </ul>						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	This unit does not refer to:						
54040	Trading in clothing or clothing accessories; trading in shoes; trading in luggage or leathercraft	1.21	0.92	0.0778	0.0822	0.0724	0.2779

This unit refers to:

- the manufacture of blinds;
- the transformation and finishing of glass;
- the installation when it is referred to in units 80030 to 80250;
- the trade in machines and equipment for packaging and bottling;
- the trade in body hygiene and care products;
- the recycling, sorting and resale of cardboard.

This unit also refers to:

- the trade in clothing or clothing accessories;
- the trade in shoes;
- the trade in luggage and leathercraft.

This unit refers to:

- the trade in sports apparel and shoes, such as :
  - bathing suits;
  - figure skating outfits;
  - hockey sweaters;
  - ballet shoes;
  - ceremonial ware and costume rental service;
  - storage service for clothing and clothing accessories made of fur;
  - the trade in wigs or hairpieces.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> <li>. adjustments and minor repairs to clothing;</li> <li>. printing by transfer or using specialized printers;</li> <li>. trading in jewellery.</li> </ul>								
	This unit does not refer to:								
	<ul style="list-style-type: none"> <li>. the making of clothing samples.</li> </ul>								
54050	Department stores; retailing supplies for the home and for automobiles; one-price stores	3.06	2.72	0.3470	0.3541	0.3029	0.9493	0.9493	0.9493

This unit refers to:

- . department stores or fixed auction sites engaging under one roof in the trade in a variety of merchandise, such as :
  - . furniture, electric appliances or audio and video equipment;
  - . dishware, glassware or cutlery;
  - . clothing or shoes;
  - . books, office supplies, gift wrapping supplies or greeting cards;
  - . seasonal articles or tools;
  - . games or toys;
  - . food stuffs;
  - . make-up or perfume;
  - . the retailing of supplies for the home and for automobiles in

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	the same building, such as :						
	· small electrical appliances or audio and video equipment;						
	· dishware, glassware or cutlery;						
	· sports or gardening articles;						
	· seasonal articles or tools;						
	· parts, supplies and accessories for automobiles;						
	· one-price stores engaging under one roof in the trade in a variety of low-cost merchandise, such as :						
	· dishware, glassware and cutlery;						
	· games, toys or handicraft supplies;						
	· office supplies, gift wrapping supplies or greeting cards;						
	· seasonal articles;						
	· food stuffs.						
	This unit also refers to:						
	· the retail trade in food, equipment or supplies for pets such as dogs, cats or budgies;						
	· the placing of merchandise on shelves;						
	· the operation of stands or squad services for promotional activities such as:						
	· the tasting of food products;						
	· the distribution of samples, posters or documents;						
	· the demonstration of products;						
	· the trade in a varied range of promotional items, such as :						
	· agendas;						
	· calendars;						
	· clothing;						
	· key-rings;						
	· cups.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	the trade in trees, bushes, plants or flowers.								
	Retail trade refers to mainly selling goods to consumers for personal or home use.								
	This unit does not refer to:								
	<ul style="list-style-type: none"> <li>· a photography service or a film printing and development service;</li> <li>· pet grooming or boarding services;</li> <li>· the activities referred to in unit 54350;</li> <li>· the retailing of gasoline or diesel fuel;</li> <li>· the cutting, making, preparation or processing of food stuffs intended for sale.</li> </ul>								
	This unit also refers to the printing by transfer or by using specialized printers when it is done by workers of an employer as part of the carrying out by this employer of the trade in a variety of promotional items.								
54060	Trading in dishes, pottery, knick-knacks, glassware, cutlery, utensils or cookware; trading in or lending of games or toys; trading in or repairing jewellery; operating a jewellery store; trading in posters, paintings, frames or materials for artists; framing service for canvases, documents or posters; trading in records, cassettes, compact discs, DVDs or software; operating a video club; trading in or distribution of	1.26	0.98	0.0622	0.0706	0.0627	0.2547	0.2547	0.2547

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	documents; trading in office supplies, gift-wrapping supplies or greeting cards						

This unit refers to:

- . the trade in dishes, pottery, knick-knacks, cutlery, utensils or cookware;
- . the trade in or lending of games or toys;
- . the trade in or repair of jewellery;
- . the operation of a jewellery store;
- . the trade in posters, paintings, frames or materials for artists, such as:
  - . brushes;
  - . canvases;
  - . tubes of paint;
- . framing service for canvases, documents or posters;
- . the trade in records, cassettes, compact discs, DVDs or computer software;
- . the operation of a video club;
- . the trade in or the distribution of documents such as books, newspapers, magazines or advertising pamphlets;
- . the trade in office supplies, gift-wrapping supplies or greeting cards.

This unit also refers to:

- . the assembly, setting or engraving of jewels;
- . the trade in watches or clocks;
- . the trade in eye glasses;
- . the trade in small collector's items, such as:
  - . .

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
					2014	2015	2016	2014	2015	2016
	stamps;									
	currencies;									
	figurines;									
	cards;									
	art galleries;									
	the trade in handicrafts or souvenirs;									
	the trade in religious articles, such as :									
	medals;									
	statuettes;									
	rosary beads;									
	the trade in candles and candlesticks;									
	the trade in erotic articles and clothing;									
	the trade in lottery tickets;									
	the trade in trophies and commemorative plaques.									
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:									
	the repair of watches or clocks;									
	laminating service.									

This unit also refers to the manufacture of jewellery when done by the workers of an employer as part of the operation of a jewellery store.  
This unit does not refer to:

- the trade in eye glasses done by a dispensing optician or optometrist;
- the manufacture of mouldings for frames.

Unit Number	Unit Title	First-level experience ratio				Second-level experience ratio			
		General Rate	Special Rate	2014	2015	2016	2013	2014	2015
54070	Trading, in the same building, in a variety of products mainly intended for construction, renovation and decoration; trading in wood; trading in building materials; trading in prefabricated joinery; trading in fences or balustrades; trading in doors, windows or outdoor siding; trading in kitchen or bathroom cabinets or counters; trading in trees, shrubs, plants or flowers, including flower shops; trading in grave monuments	2.10	1.79	0.1768	0.1862	0.1738	0.5285	0.5285	0.5285

This unit refers to:

- . the trade, in the same building, in a variety of products mainly intended for construction, renovation and decoration, such as :
  - . wood or other building materials;
  - . electrical supplies;
  - . tools;
  - . paint and wallpaper;
  - . plumbing;
  - . doors and windows;
  - . hardware articles;
  - . floor covering;
  - . sanitary fixtures;
  - . heating and air conditioning equipment;
- . the trade in wood, such as :
  - . rough or planed timber;
  - . plywood;
  - . wood or wood fibre panels;
- . the trade in building materials, such as :
  - . bricks;
  - . flagstones;
  - . gravel;
  - . insulation;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
.	the trade in prefabricated joinery, such as :						
.	pipes;						
.	stairways;						
.	handrails;						
.	mouldings;						
.	the trade in fences or balustrades;						
.	the trade in doors, windows or exterior siding;						
.	the trade in kitchen or bathroom cabinets or counters;						
.	the trade in trees, shrubs, plants or flowers, including florists;						
.	the trade in grave monuments.						
This unit also refers to:							
.	the engraving of grave monuments;						
.	the trade in fountains and statues;						
.	the trade in or rental of wood pallets;						
.	the manufacture of floral or plant arrangements.						
This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the rental of tools;						
.	the trade in gardening supplies, such as :						
.	fertilizer;						
.	seeds;						
.	herbicides;						
.	shovels;						
.	rakes;						
.	pruning shears;						

Unit Number	Unit Title		First-level experience ratio		Second-level experience ratio			
			General Rate	Special Rate	2014	2015	2016	2013
	interior decorating design service.							
	This unit does not refer to:							
	<ul style="list-style-type: none"> <li>· the trade in shreds, chips or sawdust;</li> <li>· the installation of products sold when it is referred to in units 80030 to 80250;</li> <li>· landscaping work;</li> <li>· the repair of wood pallets.</li> </ul>							
	The employer who engages both in the trade of trees, shrubs, plants or flowers, including florists, and in the trade in gift articles referred to in unit 54060 is classified in this unit for these activities.							
54080	Trading, renting or repairing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters; trading or renting travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies; trading, renting or doing mechanical repairs on boats with a motor; trading, renting or repairing machines and equipment for outdoor household maintenance work or landscaping work; trading, renting or repairing power tools; rental centre offering machines and equipment for outdoor household maintenance work or landscaping work or tools		2.48	2.16	0.1456	0.1496	0.1262	0.6050
	This unit refers to:							
	<ul style="list-style-type: none"> <li>· the trade in, rental or repair of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters;</li> <li>· the trade in or rental of travel trailers, camping trailers, park</li> </ul>							

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
	trailers, worksite trailers, fifth wheel trailers or camper bodies;							
	the trade in, rental or mechanical repairs to boats with a motor, such as:							
	· yachts;							
	· pleasure pontoons;							
	the trade in, rental or repair of machines and equipment for outdoor household maintenance work or landscaping work, such as:							
	· cultivators;							
	· roto spaders;							
	· chainsaws;							
	· snowblowers;							
	· hedge trimmers or edge trimmers;							
	· garden tractors or lawnmowers;							
	the trade in, rental or repair of power tools, such as:							
	· drills;							
	· sanders;							
	· saws;							
	· sharpeners;							
	· drill presses;							
	· table saws;							
	the rental of a variety of machines and equipment for outdoor home maintenance work or landscaping work or tools.							
	This unit also refers to:							
	· the trade in, rental or repair of outboard motors;							
	· the trade in or rental of sailboats;							
	· a rental centre for a variety of articles or equipment for							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	<p>receptions and celebrations, such as :</p> <ul style="list-style-type: none"> <li>. tents or big tops;</li> <li>. tables or chairs;</li> <li>. lighting systems or audio and video equipment;</li> <li>. dishware, glassware or cutlery;</li> <li>. kitchen equipment;</li> <li>. the rental of tents or big tops;</li> <li>. the trade in, rental or installation of temporary wood garages;</li> <li>. the trade in or rental of equipment and material for traffic safety, such as :</li> <li>. road signs;</li> <li>. cones;</li> <li>. safety barriers;</li> <li>. the trade in, rental or installation of canvas shelters or canopies.</li> </ul>						

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the trade in or rental of non-motorized boats, such as :
  - . kayaks;
  - . canoes;
  - . pedalos;
  - . sailboards;
- . the trade in or rental of boat accessories;
- . the trade in utility trailers;
- . the mechanical repair of sailboats;
- . the repair of caravans, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies;

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2014	2015	2016	2013
.	the trade in propane gas;							
.	the trade in accessories for power tools, such as :							
.	grindstones;							
.	abrasives;							
.	blades;							
.	drill bits.							

This unit also refers to the rental of the following equipment when it is done by the workers of an employer as part of the activity of renting a variety of machines and equipment for outdoor household maintenance work or landscaping or tools:

- .
- welding equipment;
- generators or compressors;
- tow-hoists;
- scaffolding;
- mobile elevating platforms.

This unit does not refer to:

- .
- the installation of scaffolding or big tops;
- .
- the rental of motor boats or sailboats with the services of a captain;
- .
- the rental of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles or non-motorized boats with a guide service;
- .
- the operation of a trailer park;
- .
- the installation of road safety equipment or material.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
54090	Trading in connection or communication devices, electric or electronic parts or components; trading in measurement, calibration or control instruments; trading in sanitary appliances; trading in heating equipment; trading in woodstoves or prefabricated fireplaces; trading in air conditioning equipment	1.35	1.06	0.0320	0.0796	0.0665	0.2778 0.2778 0.2778

This unit refers to:

- . the trade in connection or communication devices, electric or electronic parts or components, such as :
- . switches;
- . chips or microprocessors;
- . printed circuit boards;
- . connectors or other connection elements;
- . semi-conductors;
- . electric fuses;
- . breakers;
- . electric light bulbs;
- . the trade in measurement, calibration or control instruments, such as :
- . water metres;
- . gages;
- . thermostats;
- . the trade in sanitary appliances, such as :
- . bathtubs;
- . toilet bowls and tanks;
- . sinks;
- . urinals;
- . the trade in heating equipment, such as :
- . space-heaters;

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
	furnaces; heat pumps; electric baseboards; the trade in woodstoves or prefabricated fireplaces; the trade in air conditioning equipment, such as : air conditioners; dehumidifiers; humidifiers.							

This unit also refers to:

- the trade in hardware articles, such as :
  - bolts;
  - hinges;
  - nails;
  - nuts;
  - rivets;
  - screws;
- the trade in household ventilation equipment, such as :
  - air supply units;
  - air-air heat exchangers.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the installation, repair or maintenance of heating or air conditioning equipment;
- the trade in plumbing supplies.

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2014	2015	2016	2013
	This unit does not refer to:							
	<ul style="list-style-type: none"> <li>. the maintenance of measurement, calibration or control instruments;</li> <li>. the installation, repair or maintenance of the products sold when referred to in units 80110, 80170 to 80200 and 80250;</li> <li>. work related to plumbing, pipefitting and boiler-making;</li> <li>. the trade in safety locks.</li> </ul>							
54100	Trading in or renting of sporting goods or equipment; trading in or renting musical instruments and accessories; trading in pools or spas; trading, renting or repairing bicycles		1.31		1.02	0.0760	0.0712	0.0840
	This unit refers to:							
	<ul style="list-style-type: none"> <li>. the trade in or rental of articles or equipment for sports, such as :           <ul style="list-style-type: none"> <li>. skiing;</li> <li>. fishing;</li> <li>. golf;</li> <li>. racket sports;</li> <li>. diving;</li> <li>. bowling;</li> <li>. hockey;</li> </ul> </li> <li>. the trade in or rental of music instruments and accessories;</li> <li>. the trade in pools or spas;</li> <li>. the trade in, rental or repair of bicycles.</li> </ul>							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	<ul style="list-style-type: none"> <li>. canoes;</li> <li>. pedalos;</li> <li>. sailboards;</li> <li>. the trade in or rental of boat accessories, such as :           <ul style="list-style-type: none"> <li>. paddles;</li> <li>. life jackets;</li> <li>. the sharpening of skis or skates;</li> <li>. the operation of a pawnbrokerage business.</li> </ul> </li> </ul>						

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the repair of sporting goods and equipment;
- . the trade in outdoor furniture;
- . the filling of compressed air bottles;
- . the opening, closing and cleaning of pools or spas;
- . the trade in, rental or installation of canvas shelters or canopies;
- . the trade in cassettes, compact discs or DVDs;
- . the trade in pool and spa accessories or maintenance products.

This unit does not refer to:

- . the installation, construction or repair of pools and spas;
- . the installation of the products sold or rented when they are referred to in units 80030 to 80250;
- . the repair of church organs.

An employer who engages both in the trade in or rental of sporting,

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	camping, outdoor or bicycling articles or equipment and in the trade in sporting, camping, outdoor or bicycling clothing or shoes is classified in this unit for these activities.						
54210	Trading in metals or alloys in primary or laminated forms; operating a metal or alloy cutting workshop	3.60	3.25	0.3005	0.3178	0.2460	0.9855

This unit refers to:

- . the trade in metals or alloys in primary or laminated forms,  
such as :
  - . pig;
  - . ingots;
  - . billets;
  - . sheets;
- . the operating of a metal or alloy cutting workshop.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the trade in metals or alloys:

- . the cutting of metals or alloys.

This unit does not refer to:

- . the operation of a welding workshop;
- . the manufacture of reinforcement mesh;
- . the operation of a scrapping workshop;
- . the manufacture of metal framing members.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
54220	An employer who cuts both metal sheets referred to in unit 36050 and other primary or laminated forms of metal or alloy is classified in this unit for these activities.	2.56	2.24	0.1751	0.1791	0.1571	0.5097

Trading in, renting or repairing farm tractors; trading in, renting or repairing farm equipment for working the land and crops; trading in, renting or repairing heavy equipment for construction, mining, oil or gas development, logging or road maintenance; trading in, renting or repairing forklifts; trading in, renting or repairing mobile lifting devices

This unit refers to:

- . the trade in, rental or repair of farm tractors;
- . the trade in, rental or repair of farm machines and equipment for working the land and crops, such as :
  - . seed drills;
  - . crop sprayers;
  - . combine reaper-threshers;
  - . planting machines;
  - . reaping machines;
  - . bailing machines;
- . the trade in, rental or repair of heavy equipment for construction, mining, oil and gas development, logging, or road maintenance, such as :
  - . excavators;
  - . loaders;
  - . graders;
  - . off-road heavy trucks;
  - . vibrating steel-wheeled rollers;
  - . street sweepers;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	<ul style="list-style-type: none"> <li>. the trade in, rental or repair of forklifts;</li> <li>. the trade in, rental or repair of mobile lifting devices, such as :           <ul style="list-style-type: none"> <li>. aerial baskets;</li> <li>. mobile elevating platforms.</li> </ul> </li> </ul>						

This unit also refers to:

- . the rental of scaffolding or bleachers;
- . the trade in or rental of equipment that can be attached to farm tractors, heavy equipment, forklifts or mobile lifting devices, such as :
  - . buckets;
  - . mechanized grapples or scissors;
  - . non-domestic snowblowers;
  - . grader or snow plow blades;
- . the trade in parts for farm tractors, heavy equipment, forklifts or mobile lifting devices;
- . the trade in or rental of locomotives or freight cars;
- . the trade in or rental of containers.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the trade in, rental or repair of household machines and equipment used for maintenance or landscaping work, such as :
  - . rotary cultivators;
  - . roto spaders;
  - . chainsaws;
  - . snowblowers;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
54230	hedge trimmers or edge trimmers; lawn tractors; the rental of tools; the trade in or rental of trailers; the trade in hoists or shelves; the repair of containers; the trade in or rental of wood pallets.			1.29	1.01	0.0576	0.0620

This unit does not refer to:

- the installation of scaffolding or bleachers;
- the rental, with an operator, of farm tractors, heavy equipment, forklifts or mobile lifting devices;
- the rental, with installation, of stationary cranes;
- the operation of a mobile welding unit;
- the repair of locomotives or freight cars;
- the repair of wood pallets;
- the operation of a body shop.

An employer who performs in the same building an activity referred to under this unit and an activity referred to in unit 54080 is classified in this unit for these activities.

Trading in or renting heavy industrial machines and equipment; trading in or renting machines and equipment for the manufacturing industry; trading in or renting farm machines and equipment other than for working the land or crops; trading in or renting stationary lifting or handling equipment

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	This unit refers to:						
	<ul style="list-style-type: none"> <li>· the trade in or rental of the following heavy industrial machines and equipment :           <ul style="list-style-type: none"> <li>· industrial dust extractors, cyclones or heat exchangers;</li> <li>· machines and equipment for the paper industry;</li> <li>· machines and equipment for the sawmill industry;</li> <li>· machines and equipment for the mining industry;</li> <li>· machines and equipment for the primary metallurgy industry;</li> <li>· the trade in or rental of machines and equipment for the manufacturing industry, such as :               <ul style="list-style-type: none"> <li>· machines and equipment for bakeries and pastry-makers;</li> <li>· machines and equipment for bottling or packaging;</li> <li>· slaughterhouse machines and equipment;</li> <li>· brewery machines and equipment;</li> <li>· machines and equipment for the pharmaceutical and cosmetics industry;</li> <li>· machines-tools for working metal or wood;</li> <li>· machines and equipment for the rubber, plastics, furniture or machined lumber industry;</li> </ul> </li> <li>· machines and equipment for mobile sawmills;</li> <li>· the trade in or rental of farm machines and equipment other than for working the land and crops, such as :               <ul style="list-style-type: none"> <li>· cow ties;</li> <li>· grain silos;</li> <li>· maple product equipment;</li> <li>· equipment for dairy, hog, poultry or cattle production;</li> <li>· the trade in or rental of stationary lifting or handling equipment, such as :</li> </ul> </li> </ul> </li> </ul>						

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2014	2015	2016	2013
	<ul style="list-style-type: none"> <li>. conveyors;</li> <li>. hoists;</li> <li>. pulleys;</li> <li>. conveyor parts or belts.</li> </ul>							2015

This unit also refers to:

- . the trade in or rental of compressors;
- . the trade in or rental of industrial machines and equipment for the treatment of wastewater and drinking water;
- . the trade in equipment for mechanical or bodywork repairs, such as :
  - . tire machines;
  - . machines for aligning or balancing tires;
  - . lifts;
- . the trade in fuel tanks or pumps;
- . the trade in pressure washer equipment;
- . the trade in industrial or commercial scales;
- . the trade in or rental of pumps, such as :
  - . water pumps;
  - . swimming pool pumps;
  - . sewer pumps;
  - . industrial pumps;
- . the trade in equipment for greenhouse or hydroponic operations;
- . the trade in or rental of :
  - . motor-generator sets;
  - . transformers;
  - . electricity generators;
  - . electric or diesel motors;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
.	the trade in or rental of industrial ovens, furnaces or heat chambers;						
.	the trade in or rental of welding equipment or devices without the trade in the related gases.						

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- .
- the trade in or rental of tools;
- the trade in parts intended for machines and equipment referred to under this unit;
- repairs when done elsewhere than on the worksite or on the job.

This unit does not refer to:

- .
- the construction of grain silos or greenhouses;
- the refurbishing of electric or diesel motors;
- repairs to a pump when the employer also rewires the motor of said pump;
- the rewiring of electric motors.

This unit does not refer to the installation, maintenance and repair of machines and equipment referred to in units 69960 or 80030 to 80250.

54240	Trading in fuel oil, propane gas, lubricating oils and greases or butane; trading in chemical products; trading in or maintaining fire extinguishers	2.82	2.49	0.1695	0.1549	0.1708	0.5716	0.5716	0.5716
-------	--	------	------	--------	--------	--------	--------	--------	--------

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	This unit refers to:						
	<ul style="list-style-type: none"> <li>. the trade in :           <ul style="list-style-type: none"> <li>. fuel oil;</li> <li>. propane gas;</li> <li>. lubricating oils and greases;</li> <li>. butane;</li> </ul> </li> <li>. the trade in chemical products, such as :           <ul style="list-style-type: none"> <li>. acetylene;</li> <li>. oxygen;</li> </ul> </li> <li>. the trade in or maintenance of fire extinguishers.</li> </ul>						
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>. the trade in gasoline or diesel fuel when not done at the pump;</li> <li>. the trade in or rental of welding equipment or devices with the trade in related gases;</li> <li>. the supply by truck of oil products to persons who do not trade in these products;</li> <li>. the trade in dyes, colorants or inks;</li> <li>. the trade in chemical preparations for the manufacturing industry;</li> <li>. the trade in explosives;</li> <li>. the trade in pyrotechnical devices such as signal flares or fireworks.</li> </ul>						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
.	the trade in, rental, maintenance or installation of equipment, such as :								
.	burners;								
.	furnaces or floor furnaces;								
.	barbecues or ranges;								
.	water heaters or heat pumps;								
.	tanks or bottles;								
.	the trade in fire protection equipment, such as :								
.	emergency light fixtures;								
.	hoses;								
.	alarms;								
.	the bottling of sold products.								
	An employer who engages both in the trade in pyrotechnical devices or explosives and in the presentation of pyrotechnical shows is classified in this unit for these activities.								
	This unit does not refer to:								
	chimney sweeping service;								
	the trade in maintenance or cleaning products;								
	the trade in pest control products;								
	work related to pipefitting, plumbing, sheet metal work, electricity or electronics;								
	the installation of underground tanks;								
	the trade in coating products.								
54250	Trading in food for farm animals; trading in seeds, seeds for sowing or mixed or unmixed cereal crops; trading in pest control products; trading in domestic animals; pet grooming service	2.17	1.86	0.1691	0.2460	0.1617	0.7281	0.7281	0.7281

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
This unit refers to:							
	<ul style="list-style-type: none"> <li>. the trade in food for farm animals such as cattle, hogs, horses or poultry;</li> <li>. the trade in seeds, seeds for sowing or mixed or unmixed cereals, such as :           <ul style="list-style-type: none"> <li>. wheat;</li> <li>. corn;</li> <li>. barley;</li> <li>. beans or dried peas;</li> </ul> </li> <li>. the trade in pest control products, such as :           <ul style="list-style-type: none"> <li>. insecticides;</li> <li>. rat poison;</li> <li>. pesticides;</li> <li>. fungicides;</li> </ul> </li> <li>. the trade in domestic animals;</li> <li>. domestic animals grooming service.</li> </ul>						
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>. grain elevator service;</li> <li>. the trade in shreds, chips or sawdust;</li> <li>. shredded, chip or sawdust bagging service;</li> <li>. the trade in fertilizers;</li> <li>. the wholesale trade in food, equipment or supplies for pets;</li> <li>. the trade in potting soil.</li> </ul>						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	the trade in body hygiene and care products for animal use;						
	the pressing of shreds, chips or sawdust;						
	the sifting of seeds;						
	pet boarding service.						
	Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.						
	This unit does not refer to:						
	the mixing or treatment of grains.						
	An employer who engages, in the same building, in the trade in food for farm animals and in the retail trade in food or equipment and supplies for pets is classified in this unit for these activities.						
	An employer who engages, in the same building, in the retail trade in food or equipment and supplies for pets and in the trade in pets is classified in this unit for these activities.						
54260	Recycling of materials or objects	6.30	5.87	0.4182	0.4309	0.4495	1.5387
	This unit refers to:						
	the sorting, cleaning or washing, the shredding, crushing, the bundling or the granulation of recyclable materials or objects, such as :						
	clothing or textiles;						
	glass;						
	tires;						
	.						

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2014	2015	2016	2013
	plastic; paper; cardboard; metal; rubber;							

This unit also refers to:

- . the demolition by crushing of automobile vehicles;
- . inserting service.

An employer who engages both in the recycling of clothing or textile materials and in the manufacture of diapers or cloths made of fabric is classified in this unit for these activities.

This unit does not refer to:

- . the removal of recyclable materials or objects except when it is done using the "Roll off" container system by the workers of an employer as part of the carrying out by this employer of the picking up of recyclable materials or objects. This unit then refers to the rental of the related containers;
- . the demolition or the stripping referred to in units 80080 to 80110;
- . recycling with the trade in automobile parts or accessories;
- . the trade in clothing;
- . the collection for reconditioning and resale of objects, such as : furniture;  
household appliances;  
sporting goods.

Unit Number	Unit Title	First-level experience ratio						Second-level experience ratio	
		General Rate	Special Rate	2014	2015	2016	2013	2014	2015
54320	Trading in new or used automobile vehicles; trading in new or used caravans or motorized trailers; renting automobile vehicles; renting caravans or motorized trailers; trading in or renting trailers	1.53	1.24	0.0982	0.0923	0.0915	0.3331	0.3331	0.3331

This unit refers to:

- . the trade in new or used automobiles, trucks, buses or coaches;
- . the trade in new or used caravans or motorized trailers;
- . the rental of automobiles, trucks, buses or coaches;
- . the rental of caravans or motorized trailers;
- . the trade in or rental of trailers, such as :
  - . flatbed trailers whether covered or not;
  - . trailers for the transport of automobiles;
  - . dump trailers;
  - . tank trailers;
  - . low-bed semi-trailers;
  - . utility trailers.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the activities referred to under this unit:

- . the trade in tourism trailers, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies.

This unit does not refer to:

- . the activities referred to in units 54340, 54350 and 54360.

An employer who performs both an activity referred to under this unit

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
54330	and the hand washing or cleaning of automobile vehicles, caravans or motorized trailers is classified in this unit for all of these activities.  An employer who performs both an activity referred to under this unit and activities referred to under units 54340, 54350 or 54360 can be classified in this unit if at least one of his workers only performs tasks related to the activities referred to under this unit.	3.17	2.83	0.1547	0.1690	0.1584	0.7758	0.7758	0.7758
	Trading, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft-security systems, electronic engine immobilizers, cruise controls, remote starters, sun roofs, air conditioning systems or vehicle management systems; operating a workshop to apply rust-proofing or paint sealant for automobiles; hand washing or cleaning service for automobile vehicles								

This unit refers to:

- . the trade, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft security systems, electronic engine immobilizers, cruise control, remote starters, sun roofs, air conditioning systems or vehicle management systems;
- . operation of a workshop to apply rust proofing or paint sealant for automobiles;
- . service for washing or cleaning automobile vehicles by hand.

This unit also refers to:

- . the operation of an oil change and lubrication workshop for automobile vehicles;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	<ul style="list-style-type: none"> <li>. the operation of a workshop to install decorative strips, mouldings or lettering on automobile vehicles;</li> <li>. the operation of a vehicle bodywork shop where only the "paintless dent removal technique" is used;</li> <li>. the installation and conversion of odometers;</li> <li>. vehicle mechanical inspection services.</li> </ul>								
54340	An employer who engages in an activity referred to under this unit and in the upholstery of automobile vehicle seats is classified in this unit for these activities.								

This unit does not refer to:

- . a mobile automobile vehicle washing service.

This unit refers to:

- . Trading in parts or accessories for automobile vehicles, caravans or motorized trailers

This unit also refers to:

- . the trade in parts or accessories for automobile vehicles, caravans or motorized trailers, such as :
  - . mechanical or bodywork parts;
  - . hub caps.

This unit also refers to:

- . the trade in transportation material parts;
- . the part or accessory supply service of an employer who trades in new automobile vehicles, caravans or motorized trailers for

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
54350	the purposes of the carrying out by this employer of an activity referred to in units 54350 or 54360.						

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the trade in maintenance products for automobile vehicles, such as :
  - . waxes;
  - . soaps;
  - . additives;
  - . antifreeze;
  - . oils;
  - . lubricants;
  - . the trade in tires;
  - . the trade in automobile vehicle plaint.

This unit does not refer to:

- . the repair or installation of sold products.

Trading in or installing tires or tubes; operating an automobile vehicle repair workshop; automobile vehicle road service or towing service; recycling with the trade in used automobile vehicle parts and accessories; operating an automobile vehicle muffler components installation workshop; operating an automobile vehicle suspension repair workshop



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	automobile vehicles;						
	· the installation or repair of air conditioning systems or sun roofs on automobile vehicles.						
	This unit does not refer to:						
	· bodywork repairs on automobile vehicles or trailers;						
	· the vulcanization of tires;						
	· a mobile car wash service.						
	An employer who, in the same building, operates both an automobile vehicle repair shop and engages in the retail trade in gasoline or diesel fuel is classified under this unit for these activities.						
	An employer who, in the same building, does both mechanical inspections and the mechanical repair of automobile vehicles is classified under this unit for these activities.						
54360	Operating an automobile or trailer bodywork repair shop	3.93	3.57	0.1993	0.2116	0.1874	0.9009
	This unit refers to:						
	· the operation of an automobile or trailer bodywork repair shop.						
	This unit also refers to:						
	· the painting of automobile vehicle bodies.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	<ul style="list-style-type: none"> <li>· meat, fish or seafood;</li> <li>· the wholesale trade in beverages, both alcoholic and non-alcoholic;</li> <li>· the transport of raw milk.</li> </ul>						

This unit also refers to:

- the itinerant wholesale trade in foodstuffs;
- the wholesale trade in natural ice;
- the wholesale trade in tobacco products;
- the wholesale trade in water.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the wholesale trade in non-food products such as:
  - body hygiene or care products;
  - over-the-counter drugs;
  - maintenance and cleaning products;
  - wrapping supplies;
  - sanitary supplies.

Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.

Retail trade refers to mainly selling goods to consumers for personal or home use.

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2014	2015	2016	2013
54420	Grocery store; butcher shop; fish shop; retail trade in fruit or vegetables		2.25	1.93	0.2150	0.2105	0.1950	0.5897

This unit does not refer to:

- . the bottling of water.
- . the operation of a grocery store or supermarket;
- . the operation of a butcher shop;
- . the operation of a fish shop;
- . the retail trade in fruit or vegetables.

This unit refers to:

- . the retail trade in cold meats, country-style pâtés, cretons, terrines or other similar products;
- . the retail trade in ready-made dishes;
- . the operation of a food bank.

This unit also refers to:

- . the development and printing of films;
- . the manufacture of ready-made dishes;
- . the manufacture of bakery or pastry products.

This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a grocery store, a supermarket, a butcher shop, a fish shop or the retail trade in fruits or vegetables:

This unit also refers to the following activity when done by the workers

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	of an employer as part of the operation by this employer of a retail trade in ready-made dishes or a retail trade in cold meats, country style pâtes, crêtons, terrines or other similar products:						
	· the cooking of dough for pastry or bakery products.						
	Retail trade refers to mainly selling goods to consumers for personal or home use.						
	An employer who engages in the same building in the retail trade in cold meats, country style pâtes, crêtons, terrines or other similar products and the retail trade in cheese is classified in this unit for these activities.						
	An employer who operates a convenience store and engages in the retail trade of fresh meat there is classified in this unit for these activities.						
54430	Convenience store; retail trade in beverages, whether alcoholic or non-alcoholic; trading in gasoline or diesel fuel at the pump	1.77	1.47	0.1520	0.1508	0.1305	0.4507
	This unit refers to:						
	· the operation of a convenience store;						
	· the retail trade in beverages, both alcoholic and non-alcoholic;						
	· the trade in gasoline or diesel fuel at the pump.						
	This unit also refers to:						
	· the retail trade in water;						
	· the retail trade in tobacco products;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	<ul style="list-style-type: none"> <li>. the retail trade in coffee, tea or herbal tea;</li> <li>. the retail trade in spices;</li> <li>. the retail trade in pastry products;</li> <li>. the retail trade in bakery products;</li> <li>. the retail trade in confectionery products;</li> <li>. the retail trade in nuts;</li> <li>. the retail trade in cheese;</li> <li>. the operation of an automatic car wash.</li> </ul>						

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:

- . the cooking of dough for pastry or bakery products;
- . the rental of films or video game software;
- . the retail trade in ready-made products;
- . the retail trade in products for automobile vehicles such as:
  - oil;
  - . windshield wiper fluid;
  - . maintenance or cleaning products.

Retail trade refers to mainly selling goods to consumers for personal or home use.

This unit does not refer to:

- . the roasting of coffee;
- . the manufacture of ready-made dishes except for sandwiches when they are manufactured as part of the carrying out by the employer of activities referred to in this unit;

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2014	2015	2016	2013
54440	Trading in body hygiene and care products; trading in drugs	. the activities referred to in units 68010 and 68020.	0.94	0.67	0.0437	0.0513	0.0486	0.1601
		This unit refers to:						0.1601
		the trade in body hygiene and care products, for human or animal use, such as:						
		cosmetics;						
		toothpastes;						
		lotions;						
		perfumes;						
		hair products;						
		soaps;						
		the wholesale trade in prescription or over-the-counter drugs, for human or animal use, such as:						
		analgesics;						
		anesthetics;						
		antibiotics;						
		anti-inflammatory;						
		antiseptics;						
		hormones;						
		the operation of a drugstore.						
		This unit also refers to:						
		the trade in nutraceutical products such as:						
		black radish vials;						
		probiotic yoghurt capsules;						
		lycopene capsules;						
		.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
.	the trade in vitamins and dietary minerals;						
.	the trade in therapeutic substances such as:						
.	homeopathic remedies;						
.	phytotherapy products;						
.	the trade in or leasing of orthoses such as:						
.	crutches;						
.	cervical collars;						
.	wheelchairs;						
.	lumbar supports;						
.	the operation of a postal outlet;						
.	clothing depot service;						
.	the trade in bus and sightseeing bus tickets.						

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:

- .
- .
- .
- .
- .
- .
- .
- .
- .
- .
- .
- .
- .
- .
- .
- .
- .
- .
- .
- .

Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.

An employer who operates a postal outlet or a clothing depot service or who engages in the trade in bus or sightseeing bus tickets and another activity is classified for these activities in the unit that refers to this other activity.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
55010	Air transportation; services related to air transportation	2.56	2.24	0.2124	0.2172	0.1540	0.6788

This unit refers to:

- . the transportation by air of persons or merchandise, such as:
  - . air transportation whether or not according to a fixed schedule;
  - . transportation of letters, documents or parcels by air;
  - . tourism or recreational air transportation;
  - . air ambulances;
  - . services related to air transportation, such as :
    - . operating an airport;
    - . aircraft rentals;
    - . loading and unloading of aircraft;
    - . aircraft inspection and maintenance other than aircraft mechanics;
    - . mechanical maintenance and refurbishing of aircraft when done by an air carrier;
    - . passenger transfer service;
    - . replenishing;
    - . reception and baggage transfer service;
    - . air traffic controller service;
    - . de-icing of planes.

This unit also refers to:

- . spreading and dispersing of products by air;
- . aerial surveillance;
- . aerial surveying;
- . aerial photography and mapping;
- .

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	aerial advertising;						
	. aerial collection of geophysical data;						
	. flying schools;						
	. skydiving schools.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	. storage services;						
	. maintenance of landing strips.						
55020	Maritime and rail transport; services related to maritime and rail transport	2.84	2.51	0.2008	0.2044	0.2129	0.7242
	This unit refers to:						
	. transportation of passengers or merchandise by water, such as :						
	. maritime transport whether or not according to a fixed schedule;						
	. tourism or recreational maritime transport;						
	. services related to maritime transport, such as :						
	. towing and docking boats;						
	. barge or platform towing service;						
	. installation and maintenance of maritime markers;						
	. maritime piloting services;						
	. operating port facilities;						
	. rail transport of passengers and merchandise, such as :						
	. rail transport whether or not according to a fixed schedule;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
.	tourism or recreational rail transport;						
.	services related to rail transport, such as:						
.	brush and snow removal along railway tracks;						
.	cleaning rail cars;						
.	loading and unloading rail cars;						
.	merchandise stowage service related to rail transport;						
.	operating a railway station.						
This unit also refers to:							
.	towing and wood collection services on water using boats;						
.	boat with crew rental services;						
.	operating a lock.						
This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the maritime transport activity or services related to the operation of port facilities:							
.	loading and unloading of ships or trucks.						
This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	storage services;						
.	mechanical maintenance.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>. the services offered in a marina;</li> <li>. the building and repairing of rail lines;</li> <li>. whitewater tourism services.</li> </ul>						
55030	Loading or unloading boats	3.81	3.46	0.2462	0.1962	0.1948	0.7592
	This unit refers to:						
	<ul style="list-style-type: none"> <li>. the loading of boats;</li> <li>. the unloading of boats.</li> </ul>						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none"> <li>. loading and unloading rail cars or trucks;</li> <li>. maritime stowage.</li> </ul>						
55040	Transportation of passengers by road	2.59	2.26	0.2218	0.2361	0.2071	0.6856
	This unit refers to:						
	<ul style="list-style-type: none"> <li>. transportation of passengers in a motor coach or a bus whether or not according to a fixed schedule;</li> <li>. school bus transportation;</li> <li>. adapted transportation;</li> <li>. tourism or recreational transportation in a motor coach or bus;</li> <li>. transportation of passengers in a taxi or limousine;</li> </ul>						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
55060	Moving services	14.77	14.10	0.9406	0.8807	0.6019	4.6020	4.6020	4.6020
	This unit refers to:								
	· the moving of used goods by truck.								
	This unit also refers to:								
	· the transport of works of art by truck;								
	· the moving of used institutional or commercial material by truck;								
	· the moving of institutional or commercial furniture including the assembly and disassembly of this furniture;								
	· the hiring of the services of movers or material handlers within the context of the activities referred to under this unit.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	· mechanical maintenance;								
	· storage services;								
	· packing and unpacking.								
55070	Transport by dump truck; snow removal	5.41	5.01	0.2721	0.2617	0.2102	1.1989	1.1989	1.1989

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	This unit refers to:						
	· transport by dump truck;						
	· snow removal using a vehicle.						
	This unit also refers to:						
	· spreading ice melters and abrasives;						
	· transporting by the Roll off container system, with or without the rental of the related containers.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	· mechanical maintenance;						
	· storage services.						
	The employer classified under this unit for the dump truck transport activity cannot also be classified under unit 13140 except where at least one of his workers only performs tasks related to the activities referred to under this latter unit.						
55080	Storage services; wrapping, packaging, boxing, labeling and label changing services	3.01	2.68	0.2434	0.2947	0.2509	0.8175
	This unit refers to:						
	· the storage of miscellaneous merchandise;						
	· refrigerated storage;						

Unit Number	Unit Title	First-level experience ratio						Second-level experience ratio			
		General Rate	Special Rate	2014	2015	2016	2013	2014	2015	2013	2014
55090	wrapping, packaging, boxing, labeling and label changing services										
	This unit also refers to:										
	· document archiving services;										
	· mobile confidential document shredding services;										
	· inventory services.										
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this another unit:										
	· the loading and unloading of trucks;										
	· the handling of wood in a wood yard.										
	This unit also refers to the following activity when not done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:										
	· logistics services, notably break of load, control and management of stocks.										
	This unit does not refer to :										
	· rental of storage spaces without handling.										
	Messenger or delivery services	4.40	4.02	0.4434	0.4542	0.3883	1.1607	1.1607	1.1607	1.1607	1.1607

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	- messenger services or services related to the delivery of letters, documents, small parcels or objects weighing less than 40 kilograms.						
57010	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	- transport by air of letters, documents or small parcels;						
	- transport of letters, documents or small parcels between warehouses, sorting or distribution centres;						
	- mechanical maintenance;						
	- storage services.						
	Television network or station; production of films, publicity films, video clips or television programs; production of music, singing, theatre or dance shows or shows of a similar nature; cinema hall; drive-in; performance hall; organization of periodic events of a cultural, sports or commercial nature; museum; historic site	1.64	1.35	0.0875	0.0863	0.0773	0.3145
	This unit refers to:						
	- the operation of a television network or station;						
	- the production of films, publicity films, video clips or television programs;						
	- the production of music, singing, theatre or dance shows or shows of a similar nature;						
	- the operation of a cinema hall or drive-in;						
	- the operation of a performance hall;						
	- the organization of periodic events of a cultural, sports or						

Unit Number	Unit Title	First-level experience ratio						Second-level experience ratio		
		General Rate	Special Rate	2014	2015	2016	2013	2014	2015	
57020	commercial nature, such as festivals, marathons, book fairs, or commercial fairs;									
	operation of a museum;									
	operation of a historic site.									
	This unit also refers to:									
		.	the audiovisual recording of events such as conferences, marriages, shows or speeches;							
		.	the operation of a mobile disco;							
		.	the operation of an exhibition centre.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:									
		.	the trade in souvenir articles;							
		.	restaurant services;							
		.	tourist information service.							
	This unit does not refer to:									
		.	the operation of an arena that also serves as a performance hall.							
	Recreation centre; bowling alley; billiard parlor; physical fitness centre; racket sports centre; stationary amusement park; aquatic park	1.59	1.30	0.1107	0.1074	0.1020	0.3688	0.3688	0.3688	

This unit also refers to:

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2014
.	hockey;						
.	karate;						
.	underwater diving;						
.	tai chi;						
.	tennis;						
.	yoga;						
.	organizations whose activities consist of organizing social, sports or recreational activities such as:						
.	golden age clubs;						
.	social clubs;						
.	scouts;						
.	sports or recreational associations or federations when these organizations organize sports or recreational activities, assign officials or trainers to such activities or offer practical training.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:						
.	restaurant or bar service;						
.	literacy promotion services;						
.	homework assistance services;						
.	organization of periodic events of a cultural, sports or commercial nature such as festivals, marathons, book fairs or commercial fairs;						
.	the sale, rental, maintenance or repair of sports equipment;						
.	the rental of rooms;						
.	tourist information service;						
.	massotherapy services.						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	<ul style="list-style-type: none"> <li>. the operation of a golf practice course;</li> <li>. restaurant or bar service;</li> <li>. instruction service;</li> <li>. the sale, rental, maintenance or repair of sports equipment;</li> <li>. the rental of rooms.</li> </ul>								
57040	Downhill or cross-country ski centre	3.88	3.52	0.3529	0.3908	0.4391	1.1431	1.1431	1.1431

This unit does not refer to:

- . accommodation services.

This unit refers to:

- . the operation of a downhill ski centre;
- . the operation of a cross-country ski centre.

This unit also refers to:

- . the operation of a snowmobiling club;
- . the operation of an ATV club;
- . the operation of snow slides;
- . the operation of a traveling circus with a big top;
- . the operation of a traveling amusement park.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:

- . restaurant or bar service;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	<ul style="list-style-type: none"> <li>· instruction service;</li> <li>· the sale, rental, maintenance or repair of sports equipment;</li> <li>· the rental of rooms.</li> </ul>								
58010	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>· accommodation services.</li> </ul> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>· Services related to the environment</li> </ul>	4.92	4.53	0.3206	0.3074	0.2325	1.0354	1.0354	1.0354

- the operation of a sanitary landfill site;
- the operation of a garbage incinerator;
- pumping service carried out by means of a vacuum truck such as emptying septic tanks, sumps or tanks;
- sewer network cleaning service;
- service to clean surfaces contaminated by hazardous materials;
- the recovery, treatment or elimination of hazardous material or liquid or semi-liquid waste such as greases, soaps, waxes, colorants, acids, cyanides, oils or industrial sludge;
- clean-up service carried out in enclosed areas within the meaning of the Regulation respecting occupational health and safety enacted by Order-in-council 885-2001 (2001), G.O. 2, 3888;
- soil decontamination service;
- rental service with maintenance of portable chemical toilets.

Hazardous material refers to any material which, by reason of its properties, poses a threat to health or the environment and which is

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2014	2015	2016	2013
	explosive, gaseous, inflammable, toxic, radioactive, corrosive, combustive or leachable.							
58020	Garbage collection services; recyclable materials and objects collection services; chimney sweeping service		9.38	8.86	0.7162	0.6537	0.6299	2.4449

This unit also refers to:

- . the operation of a snow dump

This unit refers to:

- . a garbage collection service;
- . collection service for recyclable materials such as paper, plastic, glass, cardboard, clothing, textiles or metal;
- . collection service for compost material such as grass or dead leaves;
- . collection service for old tires;
- . collection service for fats or meats that are unfit for human consumption such as animal carcasses, bones, marrow or fat;
- . chimney sweeping service.

This unit also refers to:

- . the hiring of services of personnel carried out within the context of activities referred to under this unit.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
58030	the rental of containers used to collect recyclable material and objects or garbage.	2.12	1.81	0.1777	0.1665	0.1999	0.5589
	This unit refers to:						0.5589
	the activities carried out by provincial detention services.						
58040	Services of the Provincial Administration not otherwise specified in the other units	0.57	0.30	0.0243	0.0240	0.0227	0.0619
	This unit refers to:						0.0619
	the activities carried out by services of the Provincial Administration such as departments, agencies or the Sûreté du Québec.						
	This unit also refers to:						
	the activities carried out by a metropolitan community or a regional county municipality when the employer only performs activities of an administrative nature;						
	the activities carried out by the persons referred to in subsection 3 of section 11 of the Act.						
	This unit does not refer to:						
	the activities referred to by another unit when they are carried out by services of the provincial administration.						



Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2014	2015	2016	2013	2014	2015	
		department, the operation of a fire department or the operation of a waste water treatment plant;									
		the operation of a water filtration or sewage treatment plant.									
		This unit does not refer to:									
		the construction work done as part of the construction of a building;									
		other construction work when it is not done on the immovable property of an employer referred to under this unit;									
		the activities referred to in units 11110, 14010 or 14020;									
		underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water.									
58080	Reintegration support fund		3.39	3.04	0.3037	0.2163	0.1660	1.1286	1.1286	1.1286	1.1286
		This unit refers to:									
		the activities carried out by a reintegration support fund created under section 74 of the Act respecting the Québec correctional system (chapter S-40.1).									
58090	Production of electricity: energy transmission or distribution network		0.76	0.49	0.0488	0.0463	0.0392	0.1089	0.1089	0.1089	0.1089

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	the operation of an energy transmission or distribution network such as electricity or natural gas.						
	This unit also refers to:						
	· steam production and distribution;						
	· the operation of an aqueduct network.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:						
	· the connecting of customers to the energy distribution network;						
	· the maintenance and repair of the energy transmission or distribution network;						
	· the trade in or rental of heating equipment.						
	This unit does not refer to:						
	· the operation of a water filtration plant.						
59010	Barbershop/hairdresser; beauty salon; epilation clinic; operation of a funeral parlor; operation of a crematorium; operation of a columbarium	1.64	1.35	0.0657	0.0763	0.0729	0.3957
	This unit refers to:						
	· the operation of a barbershop or hairdresser;						
	· the operation of a beauty salon;						
	· the operation of an epilation clinic;						
	· the operation of a funeral parlor;						



Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2014	2015	2016	2013
	This unit also refers to:							

- nursing care services;
- the hiring out of the services of nursing staff;
- the services of prehospital intervention first responders;
- the operation of a birth centre;
- the operation of a medical clinic where the employer can lodge his clientele.

This unit also refers to telephone advisory services of a medical nature when provided by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.

This unit does not refer to:

- the operation of a palliative care centre.

An employer who both carries out an activity referred to under this unit and operates a clinic or practices medicine, activities referred to under unit 59070, is classified under this unit for these activities.

An employer who operates, in the same facility, both a general and specialized care hospital centre and beds under a licence of a residential and long-term care centre is classified under this unit for these activities.

An employer who operates both a psychiatric hospital centre and beds under a licence of a residential and long-term care centre is classified under this unit for these activities.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
59030	Residential and long-term care centre	2.37	2.05	0.2738	0.2768	0.2750	0.6744
	This unit refers to:						0.6744
	· the operation of a residential and long-term care centre.						0.6744
	This unit also refers to:						
	· the operation of a palliative care centre;						
	· the operation of a convalescence centre.						
59040	Retirement home offering personal assistance; personal assistance services; leasing of the services of orderlies	4.96	4.57	0.4313	0.4310	0.4335	1.5509
	This unit refers to:						1.5509
	· the operation of a retirement home offering personal assistance such as:						
	· assistance with food;						
	· assistance in getting around;						
	· assistance with getting dressed;						
	· assistance with hygiene.						
	· personal assistance services;						
	· the hiring out of the services of attendants staff.						
	This unit also refers to:						
	· the operation of an intermediate resource for seniors, regardless of their mental or physical condition;						
	· the operation of an intermediate resource for persons with						

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2014	2015	2016	2013
	physical disabilities, regardless of their mental condition; the operation of a home for persons with physical disabilities.							
59050	This unit also refers to the following services when they are provided to a beneficiary by an employer who also offers the beneficiary personal assistance services in the home:  · accompanying the person during travel; · going shopping in grocery and other stores; · the preparation of meals; · friendship visits.				2.15	1.84	0.1360	0.1766

An employer who engages, in the same building, in an activity referred to under this unit and in one or more of the following activities is classified in this unit for these activities:

- the accommodation of persons benefiting from palliative care;
- the accommodation of persons who are convalescing;
- the accommodation of persons with mental health problems;
- the accommodation of persons with an intellectual impairment or a pervasive development disorder;
- the accommodation of seniors without a personal assistance service;
- the operation of beds under a residential and extended care centre permit.

Home for persons in difficulty; rehabilitation centre for young persons with adjusting problems; rehabilitation centre for mothers with adjusting problems



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
59060	Ambulance service	4.37	4.00	0.4260	0.3922	0.2996	0.9591
	This unit refers to:						0.9591
	· the operation of an ambulance service.						
	This unit does not refer to call reception or dispatching activities.						
59070	Practicing medicine; consultation services in the health or social services fields; physical treatment services; optometrist services; services of a dispensing optician	0.87	0.60	0.0325	0.0380	0.0354	0.1464
	This unit refers to:						0.1464
	· the practice of medicine by professionals such as:						
	· dermatologists;						
	· gynecologists;						
	· general practitioners;						
	· ophthalmologists;						
	· prosthetist-orthotists;						
	· pediatricians;						
	· psychiatrists;						
	· consultation services in the health or social services field by professionals such as:						
	· homeopaths;						
	· nutritionists;						
	· psychologists;						
	· social workers;						
	· physical treatment services offered by professionals such as:						
	· acupuncturists;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	<ul style="list-style-type: none"> <li>· chiropractors;</li> <li>· osteopaths;</li> <li>· physiotherapists;</li> <li>· optometry services;</li> <li>· services of a dispensing optician.</li> </ul>						

This unit also refers to:

- the manufacture of corrective lenses or contact lenses;
- the services of a hearing aid acoustician;
- the services of a midwife;
- blood donor services;
- biological sampling services;
- biological sample analysis services;
- vocational counselling services;
- first aid training;
- the operation of a first aid stand;
- the operation of a clinic offering the services of professionals referred to under this unit;
- the operation of a child and youth protection centre;
- alternative justice organizations;
- the operation of a family medicine group;
- the operation of a radiology laboratory.

An employer who both carries out first aid training and who engages in the trade in first aid kits is classified under this unit for these activities.

<b>Unit Number</b>	<b>Unit Title</b>	<b>First-level experience ratio</b>					<b>Second-level experience ratio</b>		
		<b>General Rate</b>	<b>Special Rate</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
59080	Practicing dentistry; practicing veterinary medicine	1.46	1.17	0.0546	0.0508	0.0458	0.2973	0.2973	0.2973

This unit refers to:

- . the practice of dentistry by professionals such as :
  - . dental surgeons;
  - . dentists;
  - . orthodontists;
  - . periodontists;
  - . the practice of veterinary medicine.

This unit also refers to:

- . the operation of a clinic offering the services of professionals referred to under this unit;
  - . animal artificial insemination services;
  - . the manufacture of dental prostheses;
  - . the manufacture of orthodontic appliances;
  - . the manufacture of ocular prostheses.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . pet grooming services;
- . animal boarding services;
- . the trade in animal food.

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2014	2015	2016	2013
	This unit does not refer to:							
	the breeding of animals.							
59090	Childcare centre; day care centre; nursery school		3.08	2.74	0.2541	0.2568	0.2388	0.8854
	This unit refers to:							
	the operation of a childcare centre;							
	the operation of a day care centre;							
	the operation of a nursery school.							
	This unit also refers to:							
	the operation of a stop-over centre;							
	the operation of a family day care service;							
	the supervision of family day care services;							
	kindergarten teaching services.							
	This unit does not refer to:							
	School transportation.							
59100	Social economy enterprise providing domestic assistance		3.86	3.50	0.4437	0.4880	0.4920	1.2276
	This unit refers to:							
	the activities carried out by a social economy enterprise providing domestic assistance whether or not as part of a financial exemption program for domestic assistance services.							

Unit Number	Unit Title	First-level experience ratio						Second-level experience ratio		
		General Rate	Special Rate	2014	2015	2016	2013	2014	2015	
59110	Help centre for persons in difficulty; employment assistance centre; help centre for families; help centre for consumers	1.16	0.88	0.0564	0.0611	0.0487	0.2532	0.2532	0.2532	

This unit refers to:

- . the operation of a help centre for persons in difficulty such as:
  - . seniors;
  - . the disabled;
  - . immigrants;
  - . persons with a drug addiction;
  - . victims of violence;
  - . the operation of an employment assistance centre offering services such as:
    - . help in looking for a job;
    - . job readiness training;
    - . supervision of on-the-job training;
  - . the operation of a help centre for families;
  - . the operation of a help centre for consumers.

This unit also refers to:

- . coaching services for persons facing situations such as:
  - . adoption;
  - . death;
  - . financial difficulties;
  - . divorce;
  - . pregnancy or nursing;
  - . illness;
  - . the operation of a youth centre;
  - . the operation of a community kitchen;



Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
unit 67100.								

This unit does not refer to:

- . moving services;
- . the activities referred to under unit 77020;
- . restaurant activities;
- . the activities referred to under units 80030 to 80250;
- . the activities referred to under units 14010 to 14030;
- . para-transit.

An employer who manages a foundation and who also carries out an activity contemplated by another unit cannot be classified under this unit unless at least one of his workers only performs tasks related to the activities referred to under this unit.

An employer who performs both an activity referred to under this unit and a professional consultation service in the social services field is classified under this unit for these activities.

59120 Adapted enterprise; rehiring firm

This unit refers to:

- . the operation of an "adapted enterprise";
- . the operation of a rehiring firm employing workers who have difficulty entering the work market under a fixed term contract.

3.58                    3.23                    0.3726                    0.4083                    0.3715                    0.8392                    0.8392                    0.8392

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
This unit also refers to:							
	<ul style="list-style-type: none"> <li>. the activities carried out by persons who work under an agreement reached in accordance with section 16 of the Act between the Société de l'assurance automobile du Québec and the Commission;</li> <li>. the activities carried out by the persons referred to in subsections 1) and 2) of section 11 of the Act;</li> <li>. the operation of a “centre for on-the-job training and recycling”;</li> <li>. the operation of an occupational workshop.</li> </ul>						
This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	<ul style="list-style-type: none"> <li>. help in finding a job;</li> <li>. job readiness training.</li> </ul>						
59130	Accommodations offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; accommodations offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder	4.54	4.16	0.4897	0.3847	0.5032	1.2693
This unit refers to:							
	<ul style="list-style-type: none"> <li>. the accommodation offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction;</li> <li>. the accommodation offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive</li> </ul>						





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
referred to under this unit:							
the operation of a dormitory for students which may or may not be used as a residential hotel during periods outside the school year.							
This unit does not refer to:							
	school transportation.						
An employer who performs both an activity referred to under this unit and an activity referred to under unit 59090 is classified under this unit for these activities.							
An employer who performs, in the same building, both college-level teaching services and secondary-level teaching services is classified under this unit for these activities.							
60110	College- or university-level teaching; library; laboratory or research centre	0.58	0.31	0.0243	0.0213	0.0208	0.0661
This unit refers to:							
	college- or university-level teaching services;						
	the operation of a library;						
	the operation of a laboratory or research centre in such fields as:						
	pure sciences;						
	applied sciences;						
	human sciences.						
	.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>. the operation of a music or theatre conservatory;</li> <li>. the operation of a regional public library service centre;</li> <li>. the operation of a documentation or archive centre;</li> <li>. the operation of a film library or a media centre;</li> <li>. university teaching services in theology;</li> <li>. evening courses offered by a college- or university-level teaching institution.</li> </ul>						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none"> <li>. the operation of a dormitory for students which may or may not be used as a residential hotel during periods outside the school year.</li> </ul>						
61100	Church services; cemetery	1.61	1.31	0.0697	0.0931	0.0739	0.3544
	This unit refers to:						
	<ul style="list-style-type: none"> <li>. church services;</li> <li>. the operation of a cemetery.</li> </ul>						
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>. the operation of a place of worship;</li> <li>. the administration of a diocese;</li> <li>. pastoral services;</li> </ul>						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
65100	Bank, savings and credit union; insurance company; public insurance or pension organization	0.52	0.26	0.0125	0.0132	0.0107	0.0463
	This unit refers to:						0.0463
	<ul style="list-style-type: none"> <li>. the operation of a bank;</li> <li>. the operation of a savings and credit union;</li> <li>. the operation of an insurance company;</li> <li>. the operation of a public insurance or pension organization.</li> </ul>						
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>. the operation of a loan or financing company;</li> <li>. the operation of a trust company;</li> <li>. the operation of a pension plan through activities such as the establishment of premiums or the payment of annuities.</li> </ul>						
65110	Brokerage firm; professional services firm; firm offering administrative support services	0.50	0.24	0.0081	0.0077	0.0067	0.0322
	This unit refers to:						0.0322
	<ul style="list-style-type: none"> <li>. the operation of a brokerage firm in such fields as:           <ul style="list-style-type: none"> <li>. real estate;</li> <li>. insurance;</li> <li>. mortgages;</li> <li>. securities;</li> <li>. transportation;</li> <li>. customs;</li> <li>. merchandise;</li> <li>. </li> </ul> </li> </ul>						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
.	the operation of a professional services firm offering administrative, financial, legal or computer services such as:						
.	a firm of lawyers or a notary's office;						
.	a firm of accountants;						
.	a firm of financial service advisors;						
.	a firm of computer consultants;						
.	a firm of human resource consultants;						
.	a firm of business management consultants;						
.	the operation of a firm offering administrative support services such as:						
.	secretarial services;						
.	word-processing;						
.	accounting or bookkeeping;						
.	payroll;						
.	debt collection.						
This unit also refers to:							
.	the operation of a marine agency;						
.	the operation of a travel agency;						
.	the operation of an office of a trustee in bankruptcy;						
.	the operation of a bailiff's office;						
.	the operation of an office of a selling agent;						
.	the operation of a franchising office;						
for:							
.	mutual funds;						
.	retirement funds;						
.	the operation of a foreign exchange office;						
.	the operation of a credit office or credit investigation service;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	<ul style="list-style-type: none"> <li>. the operation of a cheque cashing agency;</li> <li>. the operation of a business that designs or develops software or software packages;</li> <li>. the operation of a private firm that issues licence plates.</li> </ul> <p>An employer who operates an office of a selling agent or a merchandise brokerage firm and who also transports or stores such merchandise is classified under the unit that refers to the trade in this merchandise for all these activities.</p>						
65120	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>. the transport or storage of merchandise.</li> </ul> <p>Traditional or wireless telecommunications network; radio station; advertising agency; survey firm; marketing agency; public relations agency; document publishing business; call centre</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the operation of a traditional or wireless telecommunications network;</li> <li>. the operation of a radio station;</li> <li>. the operation of an advertising agency;</li> <li>. the operation of a survey firm;</li> <li>. the operation of a marketing agency;</li> <li>. the operation of a public relations agency;</li> <li>. the operation of a business that publishes documents such as newspapers, periodicals, books or records;</li> <li>. the operation of a call centre.</li> </ul>	0.54	0.27	0.0134	0.0115	0.0119	0.0500

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>· long-distance telephone services;</li> <li>· the services of an Internet service provider;</li> <li>· the operation of an audio recording or dubbing studio;</li> <li>· the operation of a telemarketing agency;</li> <li>· the operation of a press agency;</li> <li>· the operation of an agency that leases advertising space on billboards or other supports;</li> <li>· the operation of a graphic arts, computer graphics, or multimedia business;</li> <li>· the operation of an agency of artists or involved in artistic distribution.</li> </ul>						
	This unit also refers to:						
	<p>This unit also refers to the trade in or rental of telecommunications equipment when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.</p>						
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>· the distribution of documents such as books, newspapers, periodicals or records;</li> <li>· the activities referred to under units 19010, 26050, 54050, 57010, 80030 to 80250.</li> </ul>						
65130	Professional engineering services firm; scientific advisory services firm	0.70	0.43	0.0251	0.0251	0.0238	0.0874
	This unit refers to:						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	the operation of a professional engineering services firm;						
	the operation of a scientific advisory services firm in such fields as:						
	· geology;						
	· geophysics;						
	· agronomy.						
	This unit also refers to:						
	· the operation of a land surveying or geophysical survey firm;						
	· the operation of an engineering test or research and development laboratory for the manufacturing industry;						
	· a building material laboratory analysis service;						
	· the operation of a professional services firm in architecture or urban planning;						
	· an interior decoration design service;						
	· the operation of an engineering drawing firm;						
	· the operation of a claims expertise firm;						
	· the operation of a building inspection firm;						
	· the operation of a building or personal property evaluation firm;						
	· the service of an auctioneer offered on the premises of the client;						
	· service to protect forests against fires, insects or diseases;						
	· engineering consultant services carried out by the workers of an employer recognized by the Minister of Natural Resources and Wildlife pursuant to section 132 of the Sustainable Forest Development Act (chapter A-18.1), even if these services are rendered within the context of the activities referred to under unit 14010, 14020 or 68040.						





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013

- the manufacturing of road safety equipment or material;
- the transportation, storage and handling of road safety equipment or material.

An employer classified in this unit cannot be classified in unit 54080, unless at least one of his workers only performs tasks related to the activities under that unit.

67100 Associations of businesses, of institutions or of organizations; union organizations; hiring out of the services of office workers

This unit refers to:

- associations of businesses, of institutions or of organizations such as :
  - boards of trade;
  - associations of public or parapublic institutions;
  - associations of manufacturers;
  - union organizations;
  - hiring out of the services of office workers such as receptionists, secretaries, administrative assistants, accountants, administration technicians, computer technicians.

This unit also refers to:

- the hiring out of the services of white-collar personnel active in the trade in goods or services such as sales persons, representatives or cashiers;
- the hiring out of the services of scientific or technical personnel such as laboratory technicians, designers, engineers;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	political parties or associations;						
	consulates;						
	accredited evaluation organizations in the field of quality records;						
	professional associations or bodies;						
	parity committees;						
	negotiating committees;						
	consultation tables;						
	students' associations except for activities referred to under units 26050, 54020, 54060, 54430, 68010 and 68020;						
	intercultural exchange organizations;						
	promotion, prevention or defence organizations in fields such as :						
	culture or history;						
	economic development;						
	environment;						
	teachers;						
	health and social services;						
	sports or recreation;						
	tourism;						
	joint sector-based associations on occupational health and safety;						
	tourist information services;						
	employee assistance program services;						
	coordination of adapted transportation.						
	This unit does not refer to:						
	the activities referred to under units 14010 to 14030, 68010, 68030, 77020 and 80030 to 80250.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
67110	Hiring out of the services of warehouse, workshop or factory personnel	6.57	6.14	0.5780	0.5768	0.5160	1.8190	1.8190	1.8190
This unit refers to:									
<ul style="list-style-type: none"> <li>. the hiring out of the services of warehouse, workshop or factory personnel;             <ul style="list-style-type: none"> <li>. forklift operators;</li> <li>. material handlers;</li> <li>. day labourers;</li> <li>. labourers;</li> <li>. assemblers;</li> <li>. stationary machinery operators;</li> <li>. welders;</li> <li>. machinists or millwrights.</li> </ul> </li> </ul>									
This unit also refers to:									
<ul style="list-style-type: none"> <li>. the hiring out of the services of forklift operators, material, handlers, packaging clerks and inventory clerks;</li> <li>. the hiring out of the services of butchers;</li> <li>. the hiring out of the services of mechanical repair shop personnel such as mechanics or bodyworkers;</li> <li>. the hiring out of the services of janitors or housekeeping personnel;</li> <li>. the hiring out of the services of farm workers.</li> </ul>									
67120	Hiring out of the services of truckers, delivery drivers or driver helpers	6.40	5.97	0.5575	0.4861	0.4105	1.6333	1.6333	1.6333

Unit Number	Unit Title	First-level experience ratio					Second-level experience ratio		
		General Rate	Special Rate	2014	2015	2016	2013	2014	2015
68010	Restaurant; fast food counter; drinking establishment	1.84	1.54	0.1306	0.1409	0.1144	0.4506	0.4506	0.4506

This unit refers to:

- the operation of a restaurant where the serving of alcoholic beverages is only offered when a meal is eaten or is not authorized;

the operation of a fast food counter;

the operation of a drinking establishment.

This unit also refers to:

  - the operation of a discotheque;
  - the operation of a sugar shack;
  - the operation of a stationary dairy bar;
  - services associated with the rental of rooms with catering or alcoholic beverage services;
  - the making of beer by the operator of a drinking establishment referred to under this unit when the entire production is intended for consumption on the premises of this establishment.

This unit also refers to:

- This unit also refers to car attendant services when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.

This unit does not refer to:

- maple syrup production and the manufacture of maple products.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	An employer who does, in the same building, both catering services and the operation of a restaurant, a fast food counter, a drinking establishment, a discotheque or a sugar shack is classified under this unit for these activities.						
	An employer who both offers room rental services with catering and alcoholic beverage services and room rental services without catering or alcoholic beverage services is classified under this unit for these activities.						
68020	Cafeteria; catering services; mobile canteen; operation of vending machines	3.53	3.18	0.2503	0.2612	0.1800	0.8970
	This unit refers to:						
	<ul style="list-style-type: none"> <li>· the operation of a cafeteria;</li> <li>· catering services;</li> <li>· the operation of a mobile canteen;</li> <li>· the operation of vending machines.</li> </ul>						
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>· coffee break services;</li> <li>· the operation of a motorized dairy bar;</li> <li>· the operation of a meals-on-wheels;</li> <li>· the operation of a soup kitchen;</li> <li>· the hiring out of the services of cooks.</li> </ul>						

This unit also refers to the rental of dishware, glassware, chairs, tables, table cloths, tents or festival tents when done by the workers of an

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	employer as part of the carrying out by this employer of catering services.						
	This unit also refers to the trade in, rental or repair of vending machines when done by the workers of an employer as part of the operation by this employer of such machines.						
	This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a meals-on-wheels or a soup kitchen:						
	<ul style="list-style-type: none"> <li>. the operation of a thrift shop or used clothing counter;</li> <li>. the operation of a food bank;</li> <li>. the operation of a community kitchen.</li> </ul>						
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>. the installation of big tops.</li> </ul>						
	An employer who offers, in the same building, both catering services and room rental services is classified under this unit for these activities.						
68030	Hotel establishment; youth hostel; residential hotel; relaxation centre offering accommodations; bed and breakfast	2.40	2.08	0.2157	0.2162	0.1877	0.6472
	This unit refers to:						
	<ul style="list-style-type: none"> <li>. the operation of a hotel establishment such as a:           <ul style="list-style-type: none"> <li>. hotel;</li> <li>. motel;</li> </ul> </li> </ul>						

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2014	2015	2016	2013
.	the operation of a youth hostel;							
.	the operation of a residential hotel;							
.	the operation of a relaxation centre offering accommodations;							
.	the operation of a bread and breakfast.							

This unit also refers to:

- .
- the operation of a boarding house;
- .
- the rental of cottages.

This unit also refers to those services which, without being support services, are offered in an establishment referred to under this unit by the employer who operates this establishment.

This unit does not refer to:

- .
- the production of performances;
- .
- the operation of a performance hall.

An employer who does, on the same site, both an activity referred to under unit 68010 and an activity referred to under this unit is classified under this unit for all these activities.

68040	Outfitting establishment; campground; mobile home park; camp with accommodations; management and upkeep of parks of the Provincial Administration	3.41	3.06	0.2495	0.2365	0.2319	0.9440	0.9440	0.9440
-------	---	------	------	--------	--------	--------	--------	--------	--------

This unit refers to:

- .
- the operation of an outfitting establishment;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	<ul style="list-style-type: none"> <li>· the operation of a campground;</li> <li>· the operation of a mobile home park;</li> <li>· the operation of a camp with accommodations such as a vacation camp or nature camp;</li> <li>· the management and upkeep of parks of the Provincial Administration.</li> </ul>						

This unit also refers to:

- the operation of an outdoor centre;
- the operation of a nature discovery centre;
- the operation of a beach when the employer also offers accommodation services on the site;
- the operation of a controlled harvesting zone (ZEC);
- river or whitewater rafting services;
- outdoor excursion services;
- the services of outdoor guides;
- timber scaling;
- marking of trees in forest;
- forest inventory.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- services such as restaurant services, accommodations, refueling, air transportation and guides;
- the operation of a convenience store and the rental of equipment such as row boats, sailboats or pedal boats;
- the rental of cabins;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	<ul style="list-style-type: none"> <li>. the operation of a day camp;</li> <li>. the laying out of trails.</li> </ul>						
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>. the activities referred to under units 14010 to 14030, 80030 to 80200 and 80250.</li> </ul>						
68050	Operation of buildings; management of buildings; dormitories for students; parking lots; rental of storage spaces without handling activities	2.52	2.20	0.1207	0.1193	0.1069	0.5450
	This unit refers to:						
	<ul style="list-style-type: none"> <li>. the operation of buildings;</li> </ul>						
	The operation of buildings refers to the management of buildings when the employer also takes care of the upkeep.						
	<ul style="list-style-type: none"> <li>. management of buildings;</li> </ul>						
	The management of buildings refers to the carrying out of administrative tasks only, such as:						
	<ul style="list-style-type: none"> <li>. the rental and marketing of dwelling units;</li> <li>. the negotiation and renewal of leases;</li> <li>. the recruitment of subcontractors;</li> <li>. the purchase of buildings for resale;</li> <li>. the operation of a dormitory for students;</li> <li>. the operation of parking lots;</li> </ul>						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	<p>the rental of storage spaces without handling activities.</p> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. room rental services without catering or alcoholic beverage services;</li> <li>. the rental of premises within the context of which administrative support services are offered, such as: <ul style="list-style-type: none"> <li>. secretariat;</li> <li>. telephone operator;</li> <li>. accounting;</li> </ul> </li> <li>. the management of housing or housing construction programs for seniors or persons with a low income done by a municipal housing board;</li> <li>. the management or the operation of apartments for seniors or persons with a low income done by a municipal housing board; condominium corporations.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>. security services;</li> <li>. car attendant services;</li> <li>. the washing or cleaning of automobile vehicles by hand.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>. the activities referred to under units 14010 to 14030, 59040, 59070, 59080, 59150 and 80030 to 80250.</li> </ul>						

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2014	2015	2016	2013
	An employer who carries out, in the same building, both the operation of a dormitory for students and the operation of a residential hotel is classified under this unit for these activities.							
69960	Repairing, installing or maintaining production machinery; operating a mobile welding unit		5.23	4.83	0.2509	0.2811	0.2414	1.0689
	This unit refers to works relating to:							
	<ul style="list-style-type: none"> <li>· millwright works such as production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling;</li> <li>· the manufacture of templates for such machinery;</li> <li>· operating a mobile welding unit.</li> </ul>							
	This unit does not refer to works relating to:							
	<ul style="list-style-type: none"> <li>· millwright works other than production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling;</li> <li>· the manufacture of templates for such machinery.</li> </ul>							
	An employer classified under this unit may also be classified under exceptional units 80020 and 90010.							
77010	Laundry services; dry cleaning services; linen supply services with washing		4.05	3.69	0.2537	0.3192	0.3236	1.1631

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
.	dry cleaning services;						
.	laundry services;						
.	linen supply services with washing for such articles as tablecloths, sheets, towels, aprons, hand towels or diapers.						
This unit also refers to:							
.	work uniform supply services with washing.						
This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	clothing dyeing or fading service;						
.	clothing repair service;						
.	clothing pick-up service;						
.	self-service laundromat;						
.	the trade in linen or work uniforms.						
77020	Building maintenance services	4.32	3.95	0.2973	0.3110	0.2763	1.1883
This unit refers to:							
.	housekeeping service;						
.	specialized cleaning service;						
.	carpet, rug, upholstery cleaning service;						
.	ventilation system cleaning service;						
.	service to clean blinds using ultrasound;						
.	lawn and green space maintenance service such as cutting, aerating, scraping down, fertilization, weed control, insect						





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	the construction and repair of curbs and sidewalks;								
	· the asphalt surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots;								
	· the concrete surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots carried out using a spreader-grader;								
	· the scarification of paved surfaces;								
	· the pulverizing of paved surfaces;								
	· the waterproofing of paved surfaces, ditches along thoroughfares, sanitary landfills, snow dumps, composting areas and cells for contaminated soils;								
	· the waterproofing of works made of earth, rock or backfilling such as dams, canals, levees, cofferdams, wastewater treatment basins, retention basins and aerated ponds;								
	· the marking of lines on the pavement;								
	· the installation of fences;								
	· the installation of traffic safety barriers and guardrails.								

This unit also refers to:

- demolition work on civil engineering structures or buildings including the operations required to carry out such work, such as sawing or breaking concrete and the erection of protective walls if such operations are carried out by the employer in charge of the demolition work;
- the rental, with operators, of cranes, crane-trucks, boom trucks, or any other conventional truck equipped with a telescopic or hydraulic arm, or equipped with a hoist winch that can be used as cranes or other equipment of the same type;
- the operation of a crane within the framework of work related

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2014
	<p>to:</p> <ul style="list-style-type: none"> <li>. demolition;</li> <li>. dismantling when this dismantling is carried out as part of demolition work;</li> <li>. ore prospecting done using crawler tractors.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>. cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets;</li> <li>. cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the surfaces.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>. manual forest clearing as well as forest clearing carried out using specialized machinery such as a skidder, tree feller or delimiting machine;</li> <li>. divers participating in works referred to in this unit;</li> <li>. the rental drilling machines with operators;</li> <li>. the dismantling of metal structures and machinery;</li> <li>. preparatory work for the installation of fences done in a workshop elsewhere than on the work site or on the job;</li> <li>. the operation of a quarry, a sandpit or a gravel pit;</li> <li>. snow removal;</li> <li>. cement and concrete work other than that related to small art works, sidewalks and curbs;</li> </ul>						2015

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	<ul style="list-style-type: none"> <li>. work related to blasting, drilling for blasting, pile-driving, special foundations, digging of tunnels and underground drilling, caissons, excavation supports, tie rods, consolidation of foundations and injections in the ground and in rock;</li> <li>. the manufacture of prepared concrete;</li> <li>. the installation of road lighting networks and traffic lights, as well as the installation of lamp posts;</li> <li>. construction work related to underground energy distribution lines with installation of machinery and equipment in addition to the excavation and installation of conduits;</li> <li>. the operation of an asphalt plant;</li> <li>. landscaping work;</li> <li>. the installation of interlocking blocks (slope blocks/pavers).</li> </ul>						
80040	Blasting; drilling; soil mechanics; pile-driving and special foundations	8.03	7.55	0.3789	0.3557	0.3053	1.7030

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

This unit refers to work related to:

- . drilling, charging holes and igniting explosive products;
- . blasting including that done during demolition work on civil engineering structures or buildings;
- . digging tunnels and underground drilling;
- . drilling artesian wells with or without the installation of pumps;
- . soil mechanics such as setting up excavation supports, installation of tie rods, consolidation of foundations and injections in the ground or in rock;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	<ul style="list-style-type: none"> <li>· geothermal drilling and drilling of elevator shafts;</li> <li>· preliminary drilling for construction work;</li> <li>· pile-driving;</li> <li>· pile-driving, including screw piles, and special foundations such as the placing, raising and maintenance of the following elements : steel sheet piling, shoring piles, wailings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground;</li> <li>· the rental of a drilling machine with an operator.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>· work done in caissons and cofferdam work;</li> <li>· the construction, maintenance, removal and demolition of caissons and cofferdam work;</li> <li>· underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water;</li> <li>· preliminary consolidation work related to the moving of buildings, including excavation, concrete drilling and pile driving;</li> <li>· the putting in place, straightening and lifting of buildings;</li> <li>· consolidation work on a building;</li> <li>· the moving of building on a flat-bed trailer done by the workers of an employer as part of the carrying out by this employer of works referred to in this unit.</li> </ul>						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	This unit also refers to the splicing of telecommunications cables when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit.						
80080	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>- the construction of buildings;</li> <li>- the digging of tunnels;</li> <li>- specific contracts to excavate and install underground energy transmission or telecommunications network conduits, with or without the running of wire.</li> </ul>						
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.	16.23	15.51	0.5498	0.4420	0.3183	2.3398
	Erecting metal frame structures and tanks						
	This unit refers to work related to:						
	<ul style="list-style-type: none"> <li>- the setting up, assembly and dismantling of architectural elements and metal framing that go into the construction of buildings, civil engineering works, outside tanks, stacks, silos, coal, stone, coke, sand and ore hoppers, water towers and machinery;</li> <li>- the installation of prefabricated metal industrial stacks;</li> <li>- the installation of steel panels that are used in structures, cladding and roofing;</li> <li>- the installation of pre-cast concrete structural or architectural elements.</li> </ul>						

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio		
			Special	2014	2015	2016	2013
80100	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>. preparatory work carried out at the workshop other than on the work site or on the job;</li> <li>. exterior cladding work using metal sheets;</li> <li>. the installation of radio and television station broadcasting and cellular telephone antennas;</li> <li>. the erection of microwave towers;</li> <li>. the erection of wooden silos, water towers or tanks;</li> <li>. the installation of tanks, other than outside tanks;</li> <li>. the boilermaking work related to the installation of outside tanks.</li> </ul>						
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.						
	This unit refers to work related to :						
	<ul style="list-style-type: none"> <li>. reinforcement work such as cutting, shaping, assembling by various processes, as well as the installation of metal ties or wire mesh used in the construction of concrete work;</li> <li>. concrete formwork for building and civil engineering work framing and machinery;</li> <li>. the preparation and finishing of concrete and cement surfaces;</li> <li>. the pouring and placement of concrete;</li> <li>. the cutting, pumping and drilling of concrete;</li> <li>. concrete paving without the use of a spreader-grader;</li> <li>. concrete injection and grouting;</li> </ul>						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	<ul style="list-style-type: none"> <li>· the cutting of asphalt;</li> <li>· the crushing of concrete during alteration work;</li> <li>· the waterproofing of concrete floors or concrete surfaces.</li> </ul>								
80110	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>· cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets;</li> <li>· cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the surfaces.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>· the operation of a reinforcement workshop other than on the work site or on the job;</li> <li>· the installation of pre-cast concrete structural or architectural elements;</li> <li>· the delivery and pouring of concrete by concrete mixer;</li> <li>· the construction and repair of curbs and sidewalks.</li> </ul> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>	9.41	8.89	0.3691	0.3445	0.2883	1.8011	1.8011	1.8011

Unit Number	Unit Title or bleachers	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
<b>This unit refers to work related to:</b>							
.	the erection of a wooden structure of a building, a silo, a water tower and a tank;						
.	joinery work;						
.	the installation of exterior cladding of buildings using all types of metal sheets or clapboard;						
.	the installation of masonry elements without mortar, cement or any other adhesive material;						
.	parqueting work including sanding and finishing;						
.	carpentry work such as the installation of chevrons and the erection of wood divisions;						
.	carpentry work and joinery work in the installation of prefabricated buildings with a wood structure;						
.	on-site construction of wood recreational equipment for amusement parks, daycare centres, playgrounds and other similar places;						
.	the installation of doors and windows on buildings with a wood structure;						
.	the installation of pre-glazed doors and windows on a non-wooden structure building when done as part of carpentry work;						
.	the building of wood or wood-substitute patio;						
.	indoor systems such as the installation of metal poles, angle irons, wire moulds, gypsum, lathwork, acoustic ceilings and suspended ceilings;						
.	indoor systems such as the installation of metal poles, gypsum, lathwork, acoustic ceilings and suspended ceilings; plastering and jointing;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	<ul style="list-style-type: none"> <li>· the application of paint, surface coatings and protective finishes;</li> <li>· the installation of flexible coverings such as vinyl, asphalt, rubber, cork, linoleum coverings, rugs, carpet underlays and ring underlays;</li> <li>· the installation and polishing of marble, granite, terrazzo concrete, slate, ceramics terrazzo and other similar materials;</li> <li>· the installation of cold room panels;</li> <li>· the thermal insulation of buildings, soundproofing and acoustic control;</li> <li>· the installation and dismantling of all types of scaffolds or bleachers.</li> </ul>								

This unit also refers to work related to:

- the removal of asbestos;
- the stripping;
- the installation and repair of prefabricated fireplaces.

Stripping refers to any selective, meticulous and well thought-out demolition operation, of unwanted additions, ruined areas or areas of no interest in buildings, which does not adversely affect the structure, retaining walls or load-bearing walls.

This unit refers to the following work when done on the worksite or on the job:

- cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets;



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	the collection of hazardous material.						

This unit does not refer to :

- work related to piles and special foundations such as the placing, raising and maintenance of the following elements : steel sheet piling, shoring piles, wailings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground;
- work to install curtain walls in marble, granite or other similar materials;
- work to waterproof concrete floors, concrete surfaces or paved surfaces;
- stripping work when only one reconstruction operation referred to under another unit is carried out jointly with the stripping of that which is being rebuilt. In such a case, the stripping work is referred to under the unit that refers to this reconstruction operation. For example, when the only work being done by the employer involves the installation of the roof following the stripping of the old roof, all of this work is referred to under unit 80130;
- engraving using a spray;
- the installation of a freight elevator;
- work related to the installation, dismantling and maintenance of permanent swing scaffolds;
- the preparatory work and manufacturing done in a workshop other than on the site when they are subject to unit 36050.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
80150	tiles made of refractory material; blocks of gypsum, concrete or glass, blocks of composite materials, blocks of lightweight aggregates for walls or partitions, anticorrosive tiles; the installation of silos made of concrete staves.								

This unit does not refer to:

- . jointing, aligning, anchoring and grouting work done by manufacturers of pre-cast concrete structural or architectural elements;
- . cleaning work using a pressure spray referred to in unit 80110;
- . work related to the installation of slope blocks or pavers;
- . work related to the installation of marble or granite tile flooring;
- . the installation of curtain walls made of masonry elements;
- . form work prior to the installation of silos made of concrete staves.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

Glass work; glazing work

14.47      13.81      0.5703      0.4813      0.5030      2.6396      2.6396      2.6396

This unit refers to work related to :

- . the preparation and installation of glasswork and glazing, such as :
  - . the cutting and polishing of glass;
  - . the cutting and assembly of aluminum;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
80160	the installation of doors, windows and glazing; the installation of entrances or show windows made from metal or glass parts; the installation of curtain walls; the installation of atriums, skylights and other similar works.								
	This unit also refers to work related to:  the construction of greenhouses; the installation of sunrooms; the installation of big tops; the installation of cover shells for manure pits.								
	This unit does not refer to:  preparatory or manufacturing work done in a workshop other than on the work site.								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
	Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work; work related to mechanized transit systems	5.23	4.83	0.2509	0.2811	0.2414	1.0689	1.0689	1.0689



Unit Number	Unit Title		First-level experience ratio					Second-level experience ratio		
			General Rate	Special Rate	2014	2015	2016	2013	2014	2015
.	elevators, freight elevators, escalators, permanent swing scaffolds, slope hoists, dumbwaiters, removable platforms on a theatre stage, moving sidewalks and other similar devices generally used or which may be used to transport persons, objects or materials.									

This unit also refers to the operation of a temporary or uncompleted system as well as the operation of a completed system when it is used to move construction workers and materials.

This unit does not refer to:

- . the construction of outside tanks or metal tanks other than for the boiler systems;
- . the installation of metal ducts for heating, ventilation and air conditioning systems, including the installation of internal insulation for ducts;
- . the laying of bricks used in boiler walls;
- . installation work related to pre-insulated ventilation ducts;
- . cleaning using sandblasting;
- . work related to millwright works such as the installation, repair, maintenance, adjustment, setting up, dismantling and handling of production machinery as well as the making of templates for this machinery;
- . the installation and operation by an employer of a temporary freight elevator as part of the carrying out by this employer of work not referred to in this unit;
- . the installation of temporary swing scaffolds.

An employer classified under this unit can also be classified under

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
80170	exceptional units 80020 and 90010.	3.87	3.51	0.1725	0.2020	0.1319	0.7424

This unit refers to work related to:

- . the installation, alteration, modification, repair and maintenance of electrical installations for lighting, heating and motive force purposes, including in all cases wires, cables, conduits, accessories and electrical devices that are part of the actual installation and, being related to the connection of the installation to the public or municipal utility network, which point of connection is on the wall of the building that is nearest to the public utility line;
- . the installation of lightning rods and unit heaters;
- . electrical hook-up of a building.

This unit does not refer to:

- . construction work on energy distribution and transforming stations done by electrical contractors;
- . electrical work done by energy distribution and transforming station construction contractors;
- . installation work related to alarm, security, control or electronic equipment systems;
- . street lamp installation work along roads as well as traffic light installation work.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2014	2015	2016	2013	2014	2015
80180	Sheet metal work	5.42	5.02	0.3191	0.2939	0.2427	1.0824	1.0824

This unit refers to work related to:

- . sheet metal having a maximum thickness of 10 gauge (iron, copper, aluminum, stainless steel) and all metal or electrometallurgical materials, vinyl and other metal or plastic based materials, such as :
- . the marking out, manufacture and installation, on the work site or on the job, of all sorts of metal objects, in sheets;
- . the assembly and repair of ventilation, air conditioning and hot air heating duct systems and any conduit system to remove various materials such as chips, fumes, smoke or dust, the installation of internal insulation with respect to these systems and the installation of prefabricated devices;
- . the installation of prefabricated metal objects such as shelves, lockers, screens, ceilings, fire barriers, and ceiling and wall coverings;
- . the installation of prefabricated devices such as air conditioners, fans, heat pumps, air exchangers as well as the installation of mechanized elements associated with these systems, when done at the same time as the installation of ducts or conduits.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
This unit does not refer to work related to:							
	· work related to outdoor cladding in metal sheets or clapboard of all types, installation and repair of all types of roofing; preparatory and manufacturing work done in the workshop other than on the work site;						
	· work related to the installation of gutters.						
An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80190	Installation of electronic equipment, alarm or control systems	3.16	2.82	0.2751	0.2726	0.2184	0.7252
This unit refers to work related to:							
	· the installation, alteration, modification, repair and maintenance of intercom, cabledistribution, public address, synchronous clock, visual, aural or oral signalling, telephony, closed-circuit television, access card or surveillance systems or cabling related to these systems;						
	· the installation, rebuilding, modification, repair and maintenance of computer cabling;						
	· the installation, alteration, modification, repair and maintenance of electrical or pneumatic control, and instrumentation systems related to heating, air conditioning, ventilation and air removal;						
	· the installation, alteration, modification, repair and maintenance of electrical systems or pneumatic control systems, quantity measurement and calibration systems on a variety of industrial production machinery;						
	· the installation, alteration, modification, repair and maintenance						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	<ul style="list-style-type: none"> <li>· the testing, adjustment and stabilizing of air circulation and distribution systems;</li> <li>· the installation of metal ducts for air conditioning systems;</li> <li>· the installation, alteration, modification, repair and maintenance of instrumentation and control systems related to heating, air conditioning and ventilation.</li> </ul>								
80230	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.  Landscaping work; installation of pools or spas	5.05	4.66	0.3251	0.3243	0.3155	1.1782	1.1782	1.1782

This unit refers to:

- landscaping work, such as :
  - the installation of interlocking blocks or concrete paving blocks;
  - the installation of sod;
  - site preparation work;
  - the planting of trees and shrubs;
  - the erection of low walls, stairs, etc.;
  - the maintenance of slopes alongside roads;
  - the installation of outdoor underground pipes to water the lawn or for decorative lighting systems;
  - the installation, construction or repair of pools;
  - the installation or repair of spas.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of landscaping work:



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2014	2015	2016	2013
	· preparatory and manufacturing work done in workshops other than on the work site or on the job; · installation of all other types of fences.						
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.						
Exceptional unit 90010	Work done exclusively in offices	0.51	0.25	0.0074	0.0090	0.0133	0.0394
	This unit refers to:						
	· an employer who uses the services of workers who only perform tasks of an administrative, commercial, technical or professional nature and, who unlike the workers referred to under unit 90020 or 80020, only work in offices. This unit refers in particular to office staff and persons holding the position of accountant, controller, administrative director, draftsman, purchaser, bidder, computer technician and sales director.						
	An employer classified under this unit cannot also be classified under unit 65150 for the activity "Managing subsidiaries or branches located outside Québec (head office)".						
Exceptional unit 90020	Salespersons or sales representatives	0.61	0.35	0.0188	0.0173	0.0307	0.0537
	This unit refers to:						
	· an employer who uses the services of workers who only engage in the sale of goods or services and who are called upon,						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	as part of their duties, to do a portion of their work outside the offices of their employer.								

This unit does not refer to:

- . workers who handle or deliver merchandise other than samples used for sales purposes.

An employer classified under this unit cannot also be classified under unit 65150 for the activity “Managing subsidiaries or branches located outside Québec (head office)” or under unit 80020.

**SCHEDULE 2**  
(s. 39)RATES PERTAINING TO THE FINANCING OF JOINT SECTOR-BASED ASSOCIATIONS  
FOR THE YEAR 2018

	<b>Rate</b>
<b>ACTIVITY SECTORS</b>	
The social affairs sector	0.023
The textile and knitting sector	0.090
The automobile service sector	0.070
The transportation and storage sectors	0.055
The provincial administration sector	0.046
The printing and allied industries sector, the metal fabricating industries sector, the electrical products industries sector and the clothing industries sector	0.050
The transportation equipment and machinery industries sector	0.055
The mining and mining services sector	0.097
The municipal affairs sector	0.040
The construction sector	0.031

**SCHEDULE 3**  
(ss. 40 and 41)**LUMP SUM UNDER PARAGRAPH 3 OF SECTION 310 OF THE ACT, AMOUNT UNDER SECTION 313 OF THE ACT AND RATE APPLICABLE TO THE PROTECTION OF A MEMBER OF A BOARD OF DIRECTORS FOR THE YEAR 2018**

The lump sum used to establish the assessment of the employer of a student referred to in section 10 of the Act, pursuant to paragraph 3 of section 310 of the Act, is set, for the year 2018, at \$6 per trainee.

The amount referred to in section 313 of the Act is set for the year 2018 at \$65.

The rate used to establish the amount payable by a person who only sits on the board of directors of a legal person and who registers in this capacity or as an executive officer pursuant to section 18 of the Act is that of unit 65110.

**SCHEDULE 4**  
(ss. 49, 62 and 63)

The qualifying threshold for the year 2018 is \$1,110.

The amount used for the calculation in section 62 for the year 2018 is \$3,330.

The amount used for the calculation in section 63 for the year 2018 is \$155,400.

**SCHEDULE 7**  
 (ss. 104, 105 and 106)

TABLE OF PREMIUMS FOR THE YEAR 2018

(percentage)

<b>Risk related portion of the assessment</b>	<b><u>Assumption limit (multiple of the maximum yearly insurable earnings)</u></b>									
	<b>1½</b>	<b>2</b>	<b>2½</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
13 000 and below	81.7	81.7	81.7	81.7	81.7	81.7	81.7	81.7	81.7	81.7
17 800	78.1	78.1	78.1	78.1	78.1	78.1	78.1	78.1	78.1	78.1
24 400	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
33 450	69.7	69.7	69.7	69.7	69.7	69.7	69.7	69.7	69.7	69.7
45 350	65.4	65.4	65.4	65.4	65.4	65.4	65.4	65.4	65.4	65.4
61 650	60.9	60.9	60.9	60.9	60.9	60.9	60.9	60.9	60.9	60.9
83 500	56.4	56.4	56.4	56.4	56.4	56.4	56.4	56.4	56.4	56.4
113 150	56.3	52.8	52.1	51.8	51.8	51.8	51.8	51.8	51.8	51.8
153 050	56.2	52.3	49.0	47.2	47.2	47.2	47.2	47.2	47.2	47.2
207 900	55.9	51.6	48.3	45.7	43.1	42.7	42.4	42.3	42.3	42.3
284 500	54.9	50.5	47.0	44.0	40.8	38.4	37.3	37.0	37.0	37.0
394 450	54.6	49.3	46.1	43.3	39.3	35.9	32.7	31.2	31.0	31.0
555 800	53.0	47.5	43.8	40.8	36.4	32.2	28.5	26.3	25.2	24.2
801 300	51.9	46.1	41.9	38.5	33.2	28.8	24.8	22.3	20.1	18.3
1 189 000	51.1	45.0	40.5	36.8	30.7	25.7	21.4	18.1	15.8	13.7
1 828 550	50.7	44.2	39.4	35.4	28.8	23.2	18.5	14.9	12.3	10.3
2 935 300	50.4	43.6	38.6	34.4	27.3	21.3	16.3	12.4	9.7	7.7
4 949 600	50.3	43.2	38.0	33.6	26.3	19.9	14.7	10.5	7.8	5.9
8 977 900	50.3	42.9	37.6	33.1	25.5	18.9	13.5	9.3	6.4	4.5
17 034 550	50.3	42.7	37.3	32.7	24.9	18.2	12.8	8.5	5.6	3.8
33 147 550 and above	50.3	42.6	37.1	32.5	24.6	17.8	12.3	8.0	5.2	3.3

103007

## Notice

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001)

### Table of gross annual income from suitable employments for 2018

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1) that upon the expiry of 45 days following this publication the "Regulation respecting the table of gross annual income from suitable employments for 2018", the text of which appears below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail, with or without amendments.

The purpose of the draft regulation is to index the table of gross annual income from suitable employments for 2018.

To date, study of the matter has revealed no significant impact on the public and on businesses directly concerned by those amendments.

Further information may be obtained by contacting Mrs. Brenda Gauthier, 524, rue Bourdages, Québec, tel.: (418) 266-4949, fax: (418) 266-4950.

Any interested person having comments to make on the matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. Carl Gauthier, Vice-chairman Finance, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec), G1K 7E2.

MANUELLE OUDAR,  
Chair of the board and  
chief executive officer of the  
Commission des normes, de l'équité,  
de la santé et de la sécurité du travail

## Regulation respecting the table of gross annual income from suitable employments for 2018

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001, s. 50)

**I.** The table of gross annual income from suitable employments for the year 2018 is as follows:

Bracket		Lower limit		Higher limit
1.	from	\$23,463	to less than	\$24,000
2.	"	\$24,000	"	\$26,000
3.	"	\$26,000	"	\$29,000
4.	"	\$29,000	"	\$32,000
5.	"	\$32,000	"	\$35,000
6.	"	\$35,000	"	\$38,000
7.	"	\$38,000	"	\$41,000
8.	"	\$41,000	"	\$44,000
9.	"	\$44,000	"	\$47,000
10.	"	\$47,000	"	\$50,000
11.	"	\$50,000	"	\$53,000
12.	"	\$53,000	"	\$56,000
13.	"	\$56,000	"	\$59,000
14.	"	\$59,000	"	\$62,000
15.	"	\$62,000	"	\$65,000
16.	"	\$65,000	"	\$68,000
17.	"	\$68,000	"	\$71,000
18.	"	\$71,000	"	\$74,000
19.	"	\$74,000	or more	

**2.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

## Notice

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001)

Workers' Compensation Act  
(chapter A-3)

### Table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2018

Notice is hereby given, pursuant to sections 10 and 11 of the Regulations Act (chapter R-18.1), that the "Regulation respecting the Table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2018", the text of which appears below, shall be adopted by the Commission des normes, de l'équité, de la santé et de la sécurité du travail, with or without amendments, upon the expiry of 45 days from the date of publication hereof.

The purpose of the draft regulation is to index this table on the basis of the changes made to income tax payable under the Taxation Act (R.S.Q., c. I-3) and under the Income Tax Act (R.S.C., 1985, c. I, 5th Supp.), to the employee's premium payable under the Employment Insurance Act (1996, c. 23), to the contribution payable by the worker under the Act respecting the Québec Pension Plan (chapter R-9) and to the contribution payable by the worker under the Act respecting parental insurance (chapter A-29.011).

To date, study of the matter has revealed the following impacts on the public and on businesses directly concerned by those amendments:

— Like any other person earning a salary or wages in 2018, the net income of any person receiving an income replacement indemnity or an indemnity payable under the Workers' Compensation Act shall be adjusted on the basis of amendments to legislation pertaining to taxation, employment insurance, parental insurance and the Québec Pension Plan.

Further information may be obtained by contacting Mrs. Brenda Gauthier, 524, rue Bourdages, Québec, tel.: (418) 266-4949, fax: (418) 266-4950.

Any interested person having comments to make on the matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. Carl Gauthier, Vice-chairman Finance, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 524 rue Bourdages, Québec (Québec), G1K 7E2.

MANUELLE OUDAR,  
*Chair of the board and  
chief executive officer of the  
Commission des normes, de l'équité,  
de la santé et de la sécurité du travail*

### Regulation respecting the table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2018

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001, s. 63)

Workers' Compensation Act  
(chapter A-3, s. 124 par. d)

**1.** For 2018, for the purposes of calculating the weighted net income of a worker applied in establishing the income replacement indemnity payable under the Act respecting industrial accidents and occupational diseases as of the fifteenth day following the commencement of his disability and the indemnity payable under the Workers' Compensation Act, family situations shall be determined as follows:

- (1) Single or single parent family:
  - (a) Worker with no dependents of full age:
    - i. Worker with no minor dependents;
    - ii. Worker with 1 or more minor dependent;
  - (b) Worker with 1 dependent of full age:
    - i. Worker with no minor dependents
    - ii. Worker with 1 or more minor dependent;
  - (c) Worker with 2 dependents of full age:
    - i. Worker with no minor dependents;
    - ii. Worker with 1 or more minor dependent;

- (d) Worker with 3 dependents of full age:
- i. Worker with no minor dependents;
  - ii. Worker with 1 or more minor dependent;
- (e) Worker with 4 or more dependents of full age:
- i. Worker with no minor dependents;
  - ii. Worker with 1 or more minor dependent;
- (2) Worker with dependent spouse:
- (a) Worker with no dependents of full age:
- i. Worker with no minor dependents;
  - ii. Worker with 1 or more minor dependent;
- (b) Worker with 1 dependent of full age:
- i. Worker with no minor dependents;
  - ii. Worker with 1 or more minor dependent;
- (c) Worker with 2 dependents of full age:
- i. Worker with no minor dependents;
  - ii. Worker with 1 or more minor dependent;
- (d) Worker with 3 dependents of full age:
- i. Worker with no minor dependents;
  - ii. Worker with 1 or more minor dependent;
- (e) Worker with 4 or more dependents of full age:
- i. Worker with no minor dependents;
  - ii. Worker with 1 or more minor dependent;
- (3) Worker with non-dependent spouse:
- (a) Worker with no dependents of full age:
- i. Worker with no minor dependents;
  - ii. Worker with 1 or more minor dependent;
- (b) Worker with 1 dependent of full age:
- i. Worker with no minor dependents;
  - ii. Worker with 1 or more minor dependent;
- (c) Worker with 2 dependents of full age:
- i. Worker with no minor dependents;
  - ii. Worker with 1 or more minor dependent;

- (d) Worker with 3 dependents of full age:
- i. Worker with no minor dependents;
  - ii. Worker with 1 or more minor dependent;
- (e) Worker with 4 or more dependents of full age:
- i. Worker with no minor dependents;
  - ii. Worker with 1 or more minor dependent;

**2.** For the purpose of establishing income replacement indemnities payable to a worker under the Act respecting industrial accidents and occupational diseases as of the fifteenth day following the commencement of his disability or establishing indemnities payable under the Workers' Compensation Act, a worker's gross income shall be taken into consideration up to the maximum yearly insurable earnings for 2018, namely \$74,000.

**3.** For 2018, Schedule A provides the gross income brackets considered in calculating a worker's weighted net income and, for each family situation, the amounts representing the income replacement indemnity payable under the Act respecting industrial accidents and occupational diseases as of the fifteenth day following the commencement of his disability or the indemnity payable under the Workers' Compensation Act.

**4.** Where a worker's gross income falls between two income brackets, his indemnity shall be determined on the basis of the higher bracket.

**5.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

**Schedule A**  
(s. 3)

**Income replacement indemnity or indemnity payable under  
the Workers' Compensation Act for 2018  
(90% of weighted net income for 2018)**

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

**Single worker or single parent family**  
**Number of full age dependents**

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

### **Single worker or single parent family**

### **Number of full age dependents**

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

**Single worker or single parent family  
Number of full age dependents**

<b>Annual gross income</b>	<b>None</b>		<b>1</b>		<b>2</b>		<b>3</b>		<b>4 or more</b>	
	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>
10 100	8,599.44	8,599.44	8,599.44	8,599.44	8,599.44	8,599.44	8,599.44	8,599.44	8,599.44	8,599.44
10 200	8,682.90	8,682.90	8,682.90	8,682.90	8,682.90	8,682.90	8,682.90	8,682.90	8,682.90	8,682.90
10 300	8,766.36	8,766.36	8,766.36	8,766.36	8,766.36	8,766.36	8,766.36	8,766.36	8,766.36	8,766.36
10 400	8,849.82	8,849.82	8,849.82	8,849.82	8,849.82	8,849.82	8,849.82	8,849.82	8,849.82	8,849.82
10 500	8,933.27	8,933.27	8,933.27	8,933.27	8,933.27	8,933.27	8,933.27	8,933.27	8,933.27	8,933.27
10 600	9,016.73	9,016.73	9,016.73	9,016.73	9,016.73	9,016.73	9,016.73	9,016.73	9,016.73	9,016.73
10 700	9,100.19	9,100.19	9,100.19	9,100.19	9,100.19	9,100.19	9,100.19	9,100.19	9,100.19	9,100.19
10 800	9,183.65	9,183.65	9,183.65	9,183.65	9,183.65	9,183.65	9,183.65	9,183.65	9,183.65	9,183.65
10 900	9,267.11	9,267.11	9,267.11	9,267.11	9,267.11	9,267.11	9,267.11	9,267.11	9,267.11	9,267.11
11 000	9,350.57	9,350.57	9,350.57	9,350.57	9,350.57	9,350.57	9,350.57	9,350.57	9,350.57	9,350.57
11 100	9,434.03	9,434.03	9,434.03	9,434.03	9,434.03	9,434.03	9,434.03	9,434.03	9,434.03	9,434.03
11 200	9,517.49	9,517.49	9,517.49	9,517.49	9,517.49	9,517.49	9,517.49	9,517.49	9,517.49	9,517.49
11 300	9,600.94	9,600.94	9,600.94	9,600.94	9,600.94	9,600.94	9,600.94	9,600.94	9,600.94	9,600.94
11 400	9,684.40	9,684.40	9,684.40	9,684.40	9,684.40	9,684.40	9,684.40	9,684.40	9,684.40	9,684.40
11 500	9,767.86	9,767.86	9,767.86	9,767.86	9,767.86	9,767.86	9,767.86	9,767.86	9,767.86	9,767.86
11 600	9,851.32	9,851.32	9,851.32	9,851.32	9,851.32	9,851.32	9,851.32	9,851.32	9,851.32	9,851.32
11 700	9,934.78	9,934.78	9,934.78	9,934.78	9,934.78	9,934.78	9,934.78	9,934.78	9,934.78	9,934.78
11 800	10,018.24	10,018.24	10,018.24	10,018.24	10,018.24	10,018.24	10,018.24	10,018.24	10,018.24	10,018.24
11 900	10,101.70	10,101.70	10,101.70	10,101.70	10,101.70	10,101.70	10,101.70	10,101.70	10,101.70	10,101.70
12 000	10,185.16	10,185.16	10,185.16	10,185.16	10,185.16	10,185.16	10,185.16	10,185.16	10,185.16	10,185.16
12 100	10,268.61	10,268.61	10,268.61	10,268.61	10,268.61	10,268.61	10,268.61	10,268.61	10,268.61	10,268.61
12 200	10,352.07	10,352.07	10,352.07	10,352.07	10,352.07	10,352.07	10,352.07	10,352.07	10,352.07	10,352.07
12 300	10,435.53	10,435.53	10,435.53	10,435.53	10,435.53	10,435.53	10,435.53	10,435.53	10,435.53	10,435.53
12 400	10,518.99	10,518.99	10,518.99	10,518.99	10,518.99	10,518.99	10,518.99	10,518.99	10,518.99	10,518.99
12 500	10,602.45	10,602.45	10,602.45	10,602.45	10,602.45	10,602.45	10,602.45	10,602.45	10,602.45	10,602.45
12 600	10,685.91	10,685.91	10,685.91	10,685.91	10,685.91	10,685.91	10,685.91	10,685.91	10,685.91	10,685.91
12 700	10,769.37	10,769.37	10,769.37	10,769.37	10,769.37	10,769.37	10,769.37	10,769.37	10,769.37	10,769.37
12 800	10,852.83	10,852.83	10,852.83	10,852.83	10,852.83	10,852.83	10,852.83	10,852.83	10,852.83	10,852.83
12 900	10,936.29	10,936.29	10,936.29	10,936.29	10,936.29	10,936.29	10,936.29	10,936.29	10,936.29	10,936.29
13 000	11,019.74	11,019.74	11,019.74	11,019.74	11,019.74	11,019.74	11,019.74	11,019.74	11,019.74	11,019.74
13 100	11,103.20	11,103.20	11,103.20	11,103.20	11,103.20	11,103.20	11,103.20	11,103.20	11,103.20	11,103.20
13 200	11,186.66	11,186.66	11,186.66	11,186.66	11,186.66	11,186.66	11,186.66	11,186.66	11,186.66	11,186.66
13 300	11,270.12	11,270.12	11,270.12	11,270.12	11,270.12	11,270.12	11,270.12	11,270.12	11,270.12	11,270.12
13 400	11,353.58	11,353.58	11,353.58	11,353.58	11,353.58	11,353.58	11,353.58	11,353.58	11,353.58	11,353.58
13 500	11,437.04	11,437.04	11,437.04	11,437.04	11,437.04	11,437.04	11,437.04	11,437.04	11,437.04	11,437.04
13 600	11,520.50	11,520.50	11,520.50	11,520.50	11,520.50	11,520.50	11,520.50	11,520.50	11,520.50	11,520.50
13 700	11,603.96	11,603.96	11,603.96	11,603.96	11,603.96	11,603.96	11,603.96	11,603.96	11,603.96	11,603.96
13 800	11,687.41	11,687.41	11,687.41	11,687.41	11,687.41	11,687.41	11,687.41	11,687.41	11,687.41	11,687.41
13 900	11,765.49	11,770.87	11,765.49	11,770.87	11,765.49	11,770.87	11,765.49	11,770.87	11,765.49	11,770.87
14 000	11,838.50	11,854.33	11,838.50	11,854.33	11,838.50	11,854.33	11,838.50	11,854.33	11,838.50	11,854.33
14 100	11,911.50	11,937.79	11,911.50	11,937.79	11,911.50	11,937.79	11,911.50	11,937.79	11,911.50	11,937.79
14 200	11,984.51	12,021.25	11,984.51	12,021.25	11,984.51	12,021.25	11,984.51	12,021.25	11,984.51	12,021.25
14 300	12,057.51	12,104.71	12,057.51	12,104.71	12,057.51	12,104.71	12,057.51	12,104.71	12,057.51	12,104.71
14 400	12,130.52	12,188.17	12,130.52	12,188.17	12,130.52	12,188.17	12,130.52	12,188.17	12,130.52	12,188.17
14 500	12,203.52	12,271.63	12,203.52	12,271.63	12,203.52	12,271.63	12,203.52	12,271.63	12,203.52	12,271.63
14 600	12,276.53	12,355.08	12,276.53	12,355.08	12,276.53	12,355.08	12,276.53	12,355.08	12,276.53	12,355.08
14 700	12,349.54	12,438.54	12,349.54	12,438.54	12,349.54	12,438.54	12,349.54	12,438.54	12,349.54	12,438.54
14 800	12,422.54	12,522.00	12,422.54	12,522.00	12,422.54	12,522.00	12,422.54	12,522.00	12,422.54	12,522.00
14 900	12,495.55	12,605.46	12,495.55	12,605.46	12,495.55	12,605.46	12,495.55	12,605.46	12,495.55	12,605.46
15 000	12,568.55	12,688.92	12,568.55	12,688.92	12,568.55	12,688.92	12,568.55	12,688.92	12,568.55	12,688.92

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

**Single worker or single parent family**

**Number of full age dependents**

<b>Annual gross income</b>	<b>None</b>		<b>1</b>		<b>2</b>		<b>3</b>		<b>4 or more</b>	
	<b>Number of minor dependents</b>									
	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>
15 100	12,641.56	12,772.38	12,641.56	12,772.38	12,641.56	12,772.38	12,641.56	12,772.38	12,641.56	12,772.38
15 200	12,714.56	12,855.84	12,714.56	12,855.84	12,714.56	12,855.84	12,714.56	12,855.84	12,714.56	12,855.84
15 300	12,787.57	12,939.30	12,787.57	12,939.30	12,787.57	12,939.30	12,787.57	12,939.30	12,787.57	12,939.30
15 400	12,860.57	13,022.76	12,860.57	13,022.76	12,860.57	13,022.76	12,860.57	13,022.76	12,860.57	13,022.76
15 500	12,933.58	13,106.21	12,933.58	13,106.21	12,933.58	13,106.21	12,933.58	13,106.21	12,933.58	13,106.21
15 600	13,006.59	13,189.67	13,006.59	13,189.67	13,006.59	13,189.67	13,006.59	13,189.67	13,006.59	13,189.67
15 700	13,079.59	13,273.13	13,079.59	13,273.13	13,079.59	13,273.13	13,079.59	13,273.13	13,079.59	13,273.13
15 800	13,152.60	13,356.59	13,152.60	13,356.59	13,152.60	13,356.59	13,152.60	13,356.59	13,152.60	13,356.59
15 900	13,225.60	13,440.05	13,225.60	13,440.05	13,225.60	13,440.05	13,225.60	13,440.05	13,225.60	13,440.05
16 000	13,298.61	13,523.51	13,298.61	13,523.51	13,298.61	13,523.51	13,298.61	13,523.51	13,298.61	13,523.51
16 100	13,371.61	13,606.97	13,371.61	13,606.97	13,371.61	13,606.97	13,371.61	13,606.97	13,371.61	13,606.97
16 200	13,444.62	13,690.43	13,444.62	13,690.43	13,444.62	13,690.43	13,444.62	13,690.43	13,444.62	13,690.43
16 300	13,517.62	13,773.88	13,517.62	13,773.88	13,517.62	13,773.88	13,517.62	13,773.88	13,517.62	13,773.88
16 400	13,590.63	13,857.34	13,590.63	13,857.34	13,590.63	13,857.34	13,590.63	13,857.34	13,590.63	13,857.34
16 500	13,663.64	13,940.80	13,663.64	13,940.80	13,663.64	13,940.80	13,663.64	13,940.80	13,663.64	13,940.80
16 600	13,736.64	14,024.26	13,736.64	14,024.26	13,736.64	14,024.26	13,736.64	14,024.26	13,736.64	14,024.26
16 700	13,809.65	14,107.72	13,809.65	14,107.72	13,809.65	14,107.72	13,809.65	14,107.72	13,809.65	14,107.72
16 800	13,882.65	14,191.18	13,882.65	14,191.18	13,882.65	14,191.18	13,882.65	14,191.18	13,882.65	14,191.18
16 900	13,955.66	14,274.64	13,955.66	14,274.64	13,955.66	14,274.64	13,955.66	14,274.64	13,955.66	14,274.64
17 000	14,028.66	14,358.10	14,028.66	14,358.10	14,028.66	14,358.10	14,028.66	14,358.10	14,028.66	14,358.10
17 100	14,101.67	14,441.55	14,101.67	14,441.55	14,101.67	14,441.55	14,101.67	14,441.55	14,101.67	14,441.55
17 200	14,174.68	14,525.01	14,174.68	14,525.01	14,174.68	14,525.01	14,174.68	14,525.01	14,174.68	14,525.01
17 300	14,247.68	14,608.47	14,247.68	14,608.47	14,247.68	14,608.47	14,247.68	14,608.47	14,247.68	14,608.47
17 400	14,320.69	14,691.93	14,320.69	14,691.93	14,320.69	14,691.93	14,320.69	14,691.93	14,320.69	14,691.93
17 500	14,393.69	14,775.39	14,393.69	14,775.39	14,393.69	14,775.39	14,393.69	14,775.39	14,393.69	14,775.39
17 600	14,466.70	14,858.85	14,466.70	14,858.85	14,466.70	14,858.85	14,466.70	14,858.85	14,466.70	14,858.85
17 700	14,539.70	14,942.31	14,539.70	14,942.31	14,539.70	14,942.31	14,539.70	14,942.31	14,539.70	14,942.31
17 800	14,612.71	15,025.77	14,612.71	15,025.77	14,612.71	15,025.77	14,612.71	15,025.77	14,612.71	15,025.77
17 900	14,676.93	15,100.44	14,685.71	15,109.23	14,685.71	15,109.23	14,685.71	15,109.23	14,685.71	15,109.23
18 000	14,736.40	15,170.36	14,758.72	15,192.68	14,758.72	15,192.68	14,758.72	15,192.68	14,758.72	15,192.68
18 100	14,795.87	15,240.29	14,831.73	15,276.14	14,831.73	15,276.14	14,831.73	15,276.14	14,831.73	15,276.14
18 200	14,855.34	15,310.21	14,904.73	15,359.60	14,904.73	15,359.60	14,904.73	15,359.60	14,904.73	15,359.60
18 300	14,914.81	15,380.13	14,977.74	15,443.06	14,977.74	15,443.06	14,977.74	15,443.06	14,977.74	15,443.06
18 400	14,974.28	15,450.06	15,050.74	15,526.52	15,050.74	15,526.52	15,050.74	15,526.52	15,050.74	15,526.52
18 500	15,033.75	15,519.98	15,123.75	15,609.98	15,123.75	15,609.98	15,123.75	15,609.98	15,123.75	15,609.98
18 600	15,093.22	15,589.90	15,196.75	15,693.44	15,196.75	15,693.44	15,196.75	15,693.44	15,196.75	15,693.44
18 700	15,152.69	15,659.82	15,269.76	15,776.90	15,269.76	15,776.90	15,269.76	15,776.90	15,269.76	15,776.90
18 800	15,212.16	15,729.75	15,342.76	15,860.35	15,342.76	15,860.35	15,342.76	15,860.35	15,342.76	15,860.35
18 900	15,271.63	15,799.67	15,415.77	15,943.81	15,415.77	15,943.81	15,415.77	15,943.81	15,415.77	15,943.81
19 000	15,331.10	15,869.59	15,488.78	16,027.27	15,488.78	16,027.27	15,488.78	16,027.27	15,488.78	16,027.27
19 100	15,390.57	15,939.51	15,561.78	16,110.73	15,561.78	16,110.73	15,561.78	16,110.73	15,561.78	16,110.73
19 200	15,449.75	16,009.15	15,634.79	16,194.19	15,634.79	16,194.19	15,634.79	16,194.19	15,634.79	16,194.19
19 300	15,508.35	16,078.21	15,707.79	16,277.65	15,707.79	16,277.65	15,707.79	16,277.65	15,707.79	16,277.65
19 400	15,566.96	16,147.27	15,780.80	16,361.11	15,780.80	16,361.11	15,780.80	16,361.11	15,780.80	16,361.11
19 500	15,625.56	16,216.33	15,853.80	16,444.57	15,853.80	16,444.57	15,853.80	16,444.57	15,853.80	16,444.57
19 600	15,684.17	16,285.38	15,926.81	16,528.02	15,926.81	16,528.02	15,926.81	16,528.02	15,926.81	16,528.02
19 700	15,742.77	16,354.44	15,999.81	16,611.48	15,999.81	16,611.48	15,999.81	16,611.48	15,999.81	16,611.48
19 800	15,801.38	16,423.50	16,072.82	16,694.94	16,072.82	16,694.94	16,072.82	16,694.94	16,072.82	16,694.94
19 900	15,859.99	16,492.56	16,145.83	16,778.40	16,145.83	16,778.40	16,145.83	16,778.40	16,145.83	16,778.40
20 000	15,918.59	16,561.62	16,218.83	16,861.86	16,218.83	16,861.86	16,218.83	16,861.86	16,218.83	16,861.86

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

**Single worker or single parent family**

**Number of full age dependents**

<b>Annual gross income</b>	<b>None</b>		<b>1</b>		<b>2</b>		<b>3</b>		<b>4 or more</b>		
	<b>Number of minor dependents</b>										
	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	
20 100	15,977.20	16,630.68	16,291.84	16,945.32	16,291.84	16,945.32	16,291.84	16,945.32	16,291.84	16,945.32	
20 200	16,035.80	16,699.74	16,364.84	17,028.78	16,364.84	17,028.78	16,364.84	17,028.78	16,364.84	17,028.78	
20 300	16,094.41	16,768.80	16,437.85	17,112.24	16,437.85	17,112.24	16,437.85	17,112.24	16,437.85	17,112.24	
20 400	16,153.01	16,837.86	16,510.85	17,193.00	16,510.85	17,195.70	16,510.85	17,195.70	16,510.85	17,195.70	
20 500	16,211.62	16,906.91	16,583.86	17,262.05	16,583.86	17,279.15	16,583.86	17,279.15	16,583.86	17,279.15	
20 600	16,270.23	16,975.97	16,656.87	17,331.11	16,656.87	17,362.61	16,656.87	17,362.61	16,656.87	17,362.61	
20 700	16,328.83	17,045.03	16,729.87	17,400.17	16,729.87	17,446.07	16,729.87	17,446.07	16,729.87	17,446.07	
20 800	16,387.44	17,114.09	16,802.88	17,469.23	16,802.88	17,529.53	16,802.88	17,529.53	16,802.88	17,529.53	
20 900	16,446.04	17,183.15	16,875.88	17,538.29	16,875.88	17,612.99	16,875.88	17,612.99	16,875.88	17,612.99	
21 000	16,504.65	17,252.21	16,948.89	17,607.35	16,948.89	17,696.45	16,948.89	17,696.45	16,948.89	17,696.45	
21 100	16,563.25	17,321.27	17,021.89	17,676.41	17,021.89	17,779.91	17,021.89	17,779.91	17,021.89	17,779.91	
21 200	16,621.86	17,390.33	17,094.90	17,745.47	17,094.90	17,863.37	17,094.90	17,863.37	17,094.90	17,863.37	
21 300	16,680.46	17,459.38	17,167.90	17,814.52	17,167.90	17,946.82	17,167.90	17,946.82	17,167.90	17,946.82	
21 400	16,739.07	17,528.44	17,240.91	17,883.58	17,240.91	18,030.28	17,240.91	18,030.28	17,240.91	18,030.28	
21 500	16,797.68	17,597.50	17,313.92	17,952.64	17,313.92	18,113.74	17,313.92	18,113.74	17,313.92	18,113.74	
21 600	16,856.28	17,666.56	17,386.92	18,021.70	17,386.92	18,197.20	17,386.92	18,197.20	17,386.92	18,197.20	
21 700	16,914.89	17,735.62	17,459.93	18,090.76	17,459.93	18,280.66	17,459.93	18,280.66	17,459.93	18,280.66	
21 800	16,973.49	17,804.68	17,532.93	18,159.82	17,532.93	18,364.12	17,532.93	18,364.12	17,532.93	18,364.12	
21 900	17,032.10	17,873.74	17,605.94	18,228.88	17,605.94	18,447.58	17,605.94	18,447.58	17,605.94	18,447.58	
22 000	17,090.70	17,942.80	17,678.94	18,297.94	17,678.94	18,531.04	17,678.94	18,531.04	17,678.94	18,531.04	
22 100	17,149.31	18,011.85	17,751.95	18,366.99	17,751.95	18,614.49	17,751.95	18,614.49	17,751.95	18,614.49	
22 200	17,207.91	18,080.91	17,824.95	18,436.05	17,824.95	18,697.95	17,824.95	18,697.95	17,824.95	18,697.95	
22 300	17,266.52	18,149.97	17,897.96	18,505.11	17,897.96	18,781.41	17,897.96	18,781.41	17,897.96	18,781.41	
22 400	17,325.13	18,219.03	17,970.97	18,574.17	17,970.97	18,864.87	17,970.97	18,864.87	17,970.97	18,864.87	
22 500	17,383.73	18,288.09	18,043.97	18,643.23	18,043.97	18,948.33	18,043.97	18,948.33	18,043.97	18,948.33	
22 600	17,442.34	18,357.15	18,104.20	18,712.29	18,116.98	19,031.79	18,116.98	19,031.79	18,116.98	19,031.79	
22 700	17,500.94	18,426.21	18,162.80	18,781.35	18,189.98	19,115.25	18,189.98	19,115.25	18,189.98	19,115.25	
22 800	17,559.55	18,495.27	18,221.41	18,850.41	18,262.99	19,198.71	18,262.99	19,198.71	18,262.99	19,198.71	
22 900	17,618.15	18,564.33	18,280.01	18,919.47	18,335.99	19,274.61	18,335.99	19,282.17	18,335.99	19,282.17	
23 000	17,676.76	18,633.38	18,338.62	18,988.52	18,409.00	19,343.66	18,409.00	19,365.62	18,409.00	19,365.62	
23 100	17,735.36	18,702.44	18,397.22	19,057.58	18,482.00	19,412.72	18,482.00	19,449.08	18,482.00	19,449.08	
23 200	17,793.97	18,771.50	18,455.83	19,126.64	18,555.01	19,481.78	18,555.01	19,532.54	18,555.01	19,532.54	
23 300	17,852.58	18,840.56	18,514.44	19,195.70	18,628.02	19,550.84	18,628.02	19,616.00	18,628.02	19,616.00	
23 400	17,911.18	18,909.62	18,573.04	19,264.76	18,701.02	19,619.90	18,701.02	19,699.46	18,701.02	19,699.46	
23 500	17,969.79	18,978.68	18,631.65	19,333.82	18,774.03	19,688.96	18,774.03	19,782.92	18,774.03	19,782.92	
23 600	18,028.39	19,047.74	18,690.25	19,402.88	18,847.03	19,758.02	18,847.03	19,866.38	18,847.03	19,866.38	
23 700	18,087.00	19,116.80	18,748.86	19,471.94	18,920.04	19,827.08	18,920.04	19,949.84	18,920.04	19,949.84	
23 800	18,145.60	19,185.85	18,807.46	19,540.99	18,993.04	19,896.13	18,993.04	20,033.29	18,993.04	20,033.29	
23 900	18,204.21	19,254.91	18,866.07	19,610.05	19,066.05	19,965.19	19,066.05	20,116.75	19,066.05	20,116.75	
24 000	18,262.81	19,323.97	18,924.67	19,679.11	19,139.05	20,034.25	19,139.05	20,200.21	19,139.05	20,200.21	
24 100	18,321.42	19,393.03	18,983.28	19,748.17	19,212.06	20,103.31	19,212.06	20,283.67	19,212.06	20,283.67	
24 200	18,380.03	19,462.09	19,041.89	19,817.23	19,285.07	20,172.37	19,285.07	20,367.13	19,285.07	20,367.13	
24 300	18,438.63	19,531.15	19,100.49	19,886.29	19,358.07	20,241.43	19,358.07	20,450.59	19,358.07	20,450.59	
24 400	18,497.24	19,600.21	19,159.10	19,955.35	19,431.08	20,310.49	19,431.08	20,534.05	19,431.08	20,534.05	
24 500	18,555.84	19,669.27	19,217.70	20,024.41	19,504.08	20,379.55	19,504.08	20,617.51	19,504.08	20,617.51	
24 600	18,614.45	19,738.32	19,276.31	20,093.46	19,577.09	20,448.60	19,577.09	20,700.96	19,577.09	20,700.96	
24 700	18,673.05	19,807.38	19,334.91	20,162.52	19,650.09	20,517.66	19,650.09	20,784.42	19,650.09	20,784.42	
24 800	18,731.66	19,876.44	19,393.52	20,231.58	19,723.10	20,586.72	19,723.10	20,867.88	19,723.10	20,867.88	
24 900	18,790.27	19,945.50	19,452.13	20,300.64	19,796.11	20,655.78	19,796.11	20,951.34	19,796.11	20,951.34	
25 000	18,848.87	20,014.56	19,510.73	20,369.70	19,865.87	20,724.84	19,869.11	21,034.80	19,869.11	21,034.80	

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

**Single worker or single parent family  
Number of full age dependents**

<b>Annual gross income</b>	<b>None</b>		<b>1</b>		<b>2</b>		<b>3</b>		<b>4 or more</b>	
	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>
25 100	18,907.48	20,083.62	19,569.34	20,438.76	19,924.48	20,793.90	19,942.12	21,118.26	19,942.12	21,118.26
25 200	18,966.08	20,152.68	19,627.94	20,507.82	19,983.08	20,862.96	20,015.12	21,201.72	20,015.12	21,201.72
25 300	19,024.69	20,221.74	19,686.55	20,576.88	20,041.69	20,932.02	20,088.13	21,285.18	20,088.13	21,285.18
25 400	19,083.29	20,290.80	19,745.15	20,645.94	20,100.29	21,001.08	20,161.13	21,356.22	20,161.13	21,368.64
25 500	19,141.90	20,359.85	19,803.76	20,714.99	20,158.90	21,070.13	20,234.14	21,425.27	20,234.14	21,452.09
25 600	19,200.50	20,428.91	19,862.36	20,784.05	20,217.50	21,139.19	20,307.14	21,494.33	20,307.14	21,535.55
25 700	19,259.11	20,497.97	19,920.97	20,853.11	20,276.11	21,208.25	20,380.15	21,563.39	20,380.15	21,619.01
25 800	19,317.72	20,567.03	19,979.58	20,922.17	20,334.72	21,277.31	20,453.16	21,632.45	20,453.16	21,702.47
25 900	19,376.32	20,636.09	20,038.18	20,991.23	20,393.32	21,346.37	20,526.16	21,701.51	20,526.16	21,785.93
26 000	19,434.93	20,705.15	20,096.79	21,060.29	20,451.93	21,415.43	20,599.17	21,770.57	20,599.17	21,869.39
26 100	19,493.53	20,774.21	20,155.39	21,129.35	20,510.53	21,484.49	20,672.17	21,839.63	20,672.17	21,952.85
26 200	19,552.14	20,843.27	20,214.00	21,198.41	20,569.14	21,553.55	20,745.18	21,908.69	20,745.18	22,036.31
26 300	19,610.74	20,912.32	20,272.60	21,267.46	20,627.74	21,622.60	20,818.18	21,977.74	20,818.18	22,119.76
26 400	19,669.35	20,981.38	20,331.21	21,336.52	20,686.35	21,691.66	20,891.19	22,046.80	20,891.19	22,203.22
26 500	19,727.95	21,050.44	20,389.81	21,405.58	20,744.95	21,760.72	20,964.19	22,115.86	20,964.19	22,286.68
26 600	19,786.56	21,119.50	20,448.42	21,474.64	20,803.56	21,829.78	21,037.20	22,184.92	21,037.20	22,370.14
26 700	19,845.17	21,179.04	20,507.03	21,534.18	20,862.17	21,889.32	21,110.21	22,244.46	21,110.21	22,444.08
26 800	19,903.77	21,237.65	20,565.63	21,592.79	20,920.77	21,947.93	21,183.21	22,303.07	21,183.21	22,517.09
26 900	19,962.38	21,296.25	20,624.24	21,651.39	20,979.38	22,006.53	21,256.22	22,361.67	21,256.22	22,590.09
27 000	20,020.98	21,354.86	20,682.84	21,710.00	21,037.98	22,065.14	21,329.22	22,420.28	21,329.22	22,663.10
27 100	20,079.59	21,413.46	20,741.45	21,768.60	21,096.59	22,123.74	21,402.23	22,478.88	21,402.23	22,736.10
27 200	20,138.19	21,472.07	20,800.05	21,827.21	21,155.19	22,182.35	21,475.23	22,537.49	21,475.23	22,809.11
27 300	20,196.80	21,530.67	20,858.66	21,885.81	21,213.80	22,240.95	21,548.24	22,596.09	21,548.24	22,882.11
27 400	20,255.40	21,589.28	20,917.26	21,944.42	21,272.40	22,299.56	21,621.24	22,654.70	21,621.24	22,955.12
27 500	20,314.01	21,647.89	20,975.87	22,003.03	21,331.01	22,358.17	21,686.15	22,713.31	21,694.25	23,028.13
27 600	20,372.62	21,706.49	21,034.48	22,061.63	21,389.62	22,416.77	21,744.76	22,771.91	21,767.26	23,101.13
27 700	20,431.22	21,765.10	21,093.08	22,120.24	21,448.22	22,475.38	21,803.36	22,830.52	21,840.26	23,174.14
27 800	20,489.83	21,823.70	21,151.69	22,178.84	21,506.83	22,533.98	21,861.97	22,889.12	21,913.27	23,244.26
27 900	20,548.43	21,882.31	21,210.29	22,237.45	21,565.43	22,592.59	21,920.57	22,947.73	21,986.27	23,302.87
28 000	20,607.04	21,940.91	21,268.90	22,296.05	21,624.04	22,651.19	21,979.18	23,006.33	22,059.28	23,361.47
28 100	20,665.64	21,999.52	21,327.50	22,354.66	21,682.64	22,709.80	22,037.78	23,064.94	22,132.28	23,420.08
28 200	20,724.25	22,058.12	21,386.11	22,413.26	21,741.25	22,768.40	22,096.39	23,123.54	22,205.29	23,478.68
28 300	20,782.86	22,116.73	21,444.72	22,471.87	21,799.86	22,827.01	22,155.00	23,182.15	22,278.30	23,537.29
28 400	20,841.46	22,175.34	21,503.32	22,530.48	21,858.46	22,885.62	22,213.60	23,240.76	22,351.30	23,595.90
28 500	20,900.07	22,233.94	21,561.93	22,589.08	21,917.07	22,944.22	22,272.21	23,299.36	22,424.31	23,654.50
28 600	20,958.67	22,292.55	21,620.53	22,647.69	21,975.67	23,002.83	22,330.81	23,357.97	22,497.31	23,713.11
28 700	21,017.28	22,351.15	21,679.14	22,706.29	22,034.28	23,061.43	22,389.42	23,416.57	22,570.32	23,771.71
28 800	21,075.88	22,409.76	21,737.74	22,764.90	22,092.88	23,120.04	22,448.02	23,475.18	22,643.32	23,830.32
28 900	21,134.49	22,468.36	21,796.35	22,823.50	22,151.49	23,178.64	22,506.63	23,533.78	22,716.33	23,888.92
29 000	21,193.09	22,526.97	21,854.95	22,882.11	22,210.09	23,237.25	22,565.23	23,592.39	22,789.33	23,947.53
29 100	21,251.70	22,585.57	21,913.56	22,940.71	22,268.70	23,295.85	22,623.84	23,650.99	22,862.34	24,006.13
29 200	21,310.31	22,644.18	21,972.17	22,999.32	22,327.31	23,354.46	22,682.45	23,709.60	22,935.35	24,064.74
29 300	21,368.91	22,702.79	22,030.77	23,057.93	22,385.91	23,413.07	22,741.05	23,768.21	23,008.35	24,123.35
29 400	21,427.52	22,761.39	22,089.38	23,116.53	22,444.52	23,471.67	22,799.66	23,826.81	23,081.36	24,181.95
29 500	21,486.12	22,820.00	22,147.98	23,175.14	22,503.12	23,530.28	22,858.26	23,885.42	23,154.36	24,240.56
29 600	21,544.73	22,878.60	22,206.59	23,233.74	22,561.73	23,588.88	22,916.87	23,944.02	23,227.37	24,299.16
29 700	21,603.33	22,937.21	22,265.19	23,292.35	22,620.33	23,647.49	22,975.47	24,002.63	23,300.37	24,357.77
29 800	21,661.94	22,995.81	22,323.80	23,350.95	22,678.94	23,706.09	23,034.08	24,061.23	23,373.38	24,416.37
29 900	21,720.54	23,054.42	22,382.40	23,409.56	22,737.54	23,764.70	23,092.68	24,119.84	23,446.38	24,474.98
30 000	21,779.15	23,113.02	22,441.01	23,468.16	22,796.15	23,823.30	23,151.29	24,178.44	23,506.43	24,533.58

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

**Single worker or single parent family  
Number of full age dependents**

<b>Annual gross income</b>	<b>None</b>		<b>1</b>		<b>2</b>		<b>3</b>		<b>4 or more</b>	
	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>
30 100	21,837.76	23,171.63	22,499.62	23,526.77	22,854.76	23,881.91	23,209.90	24,237.05	23,565.04	24,592.19
30 200	21,896.36	23,230.24	22,558.22	23,585.38	22,913.36	23,940.52	23,268.50	24,295.66	23,623.64	24,650.80
30 300	21,954.97	23,288.84	22,616.83	23,643.98	22,971.97	23,999.12	23,327.11	24,354.26	23,682.25	24,709.40
30 400	22,013.57	23,347.45	22,675.43	23,702.59	23,030.57	24,057.73	23,385.71	24,412.87	23,740.85	24,768.01
30 500	22,072.18	23,406.05	22,734.04	23,761.19	23,089.18	24,116.33	23,444.32	24,471.47	23,799.46	24,826.61
30 600	22,130.78	23,464.66	22,792.64	23,819.80	23,147.78	24,174.94	23,502.92	24,530.08	23,858.06	24,885.22
30 700	22,189.39	23,523.26	22,851.25	23,878.40	23,206.39	24,233.54	23,561.53	24,588.68	23,916.67	24,943.82
30 800	22,247.99	23,581.87	22,909.85	23,937.01	23,264.99	24,292.15	23,620.13	24,647.29	23,975.27	25,002.43
30 900	22,306.60	23,640.48	22,968.46	23,995.62	23,323.60	24,350.76	23,678.74	24,705.90	24,033.88	25,061.04
31 000	22,365.21	23,699.08	23,027.07	24,054.22	23,382.21	24,409.36	23,737.35	24,764.50	24,092.49	25,119.64
31 100	22,423.81	23,757.69	23,085.67	24,112.83	23,440.81	24,467.97	23,795.95	24,823.11	24,151.09	25,178.25
31 200	22,482.42	23,816.29	23,144.28	24,171.43	23,499.42	24,526.57	23,854.56	24,881.71	24,209.70	25,236.85
31 300	22,541.02	23,874.90	23,202.88	24,230.04	23,558.02	24,585.18	23,913.16	24,940.32	24,268.30	25,295.46
31 400	22,599.63	23,933.50	23,261.49	24,288.64	23,616.63	24,643.78	23,971.77	24,998.92	24,326.91	25,354.06
31 500	22,658.23	23,992.11	23,320.09	24,347.25	23,675.23	24,702.39	24,030.37	25,057.53	24,385.51	25,412.67
31 600	22,716.84	24,050.71	23,378.70	24,405.85	23,733.84	24,760.99	24,088.98	25,116.13	24,444.12	25,471.27
31 700	22,775.44	24,109.32	23,437.30	24,464.46	23,792.44	24,819.60	24,147.58	25,174.74	24,502.72	25,529.88
31 800	22,834.05	24,167.93	23,495.91	24,523.07	23,851.05	24,878.21	24,206.19	25,233.35	24,561.33	25,588.49
31 900	22,892.66	24,226.53	23,554.52	24,581.67	23,909.66	24,936.81	24,264.80	25,291.95	24,619.94	25,647.09
32 000	22,951.26	24,285.14	23,613.12	24,640.28	23,968.26	24,995.42	24,323.40	25,350.56	24,678.54	25,705.70
32 100	23,009.87	24,343.74	23,671.73	24,698.88	24,026.87	25,054.02	24,382.01	25,409.16	24,737.15	25,764.30
32 200	23,068.47	24,402.35	23,730.33	24,757.49	24,085.47	25,112.63	24,440.61	25,467.77	24,795.75	25,822.91
32 300	23,127.08	24,460.95	23,788.94	24,816.09	24,144.08	25,171.23	24,499.22	25,526.37	24,854.36	25,881.51
32 400	23,185.68	24,519.56	23,847.54	24,874.70	24,202.68	25,229.84	24,557.82	25,584.98	24,912.96	25,940.12
32 500	23,244.29	24,578.16	23,906.15	24,933.30	24,261.29	25,288.44	24,616.43	25,643.58	24,971.57	25,998.72
32 600	23,302.90	24,636.77	23,964.76	24,991.91	24,319.90	25,347.05	24,675.04	25,702.19	25,030.18	26,057.33
32 700	23,361.50	24,695.38	24,023.36	25,050.52	24,378.50	25,405.66	24,733.64	25,760.80	25,088.78	26,115.94
32 800	23,420.11	24,753.98	24,081.97	25,109.12	24,437.11	25,464.26	24,792.25	25,819.40	25,147.39	26,174.54
32 900	23,478.71	24,812.59	24,140.57	25,167.73	24,495.71	25,522.87	24,850.85	25,878.01	25,205.99	26,233.15
33 000	23,537.32	24,871.19	24,199.18	25,226.33	24,554.32	25,581.47	24,909.46	25,936.61	25,264.60	26,291.75
33 100	23,595.92	24,929.80	24,257.78	25,284.94	24,612.92	25,640.08	24,968.06	25,995.22	25,323.20	26,350.36
33 200	23,654.53	24,988.40	24,316.39	25,343.54	24,671.53	25,698.68	25,026.67	26,053.82	25,381.81	26,408.96
33 300	23,713.13	25,047.01	24,374.99	25,402.15	24,730.13	25,757.29	25,085.27	26,112.43	25,440.41	26,467.57
33 400	23,771.74	25,105.61	24,433.60	25,460.75	24,788.74	25,815.89	25,143.88	26,171.03	25,499.02	26,526.17
33 500	23,830.35	25,164.22	24,492.21	25,519.36	24,847.35	25,874.50	25,202.49	26,229.64	25,557.63	26,584.78
33 600	23,888.95	25,222.83	24,550.81	25,577.97	24,905.95	25,933.11	25,261.09	26,288.25	25,616.23	26,643.39
33 700	23,947.56	25,281.43	24,609.42	25,636.57	24,964.56	25,991.71	25,319.70	26,346.85	25,674.84	26,701.99
33 800	24,006.16	25,340.04	24,668.02	25,695.18	25,023.16	26,050.32	25,378.30	26,405.46	25,733.44	26,760.60
33 900	24,064.77	25,398.64	24,726.63	25,753.78	25,081.77	26,108.92	25,436.91	26,464.06	25,792.05	26,819.20
34 000	24,123.37	25,457.25	24,785.23	25,812.39	25,140.37	26,167.53	25,495.51	26,522.67	25,850.65	26,877.81
34 100	24,181.98	25,515.85	24,843.84	25,870.99	25,198.98	26,226.13	25,554.12	26,581.27	25,909.26	26,936.41
34 200	24,240.58	25,574.46	24,902.44	25,929.60	25,257.58	26,284.74	25,612.72	26,639.88	25,967.86	26,995.02
34 300	24,299.19	25,633.07	24,961.05	25,988.21	25,316.19	26,343.35	25,671.33	26,698.49	26,026.47	27,053.63
34 400	24,357.80	25,691.67	25,019.66	26,046.81	25,374.80	26,401.95	25,729.94	26,757.09	26,085.08	27,112.23
34 500	24,416.40	25,750.28	25,078.26	26,105.42	25,433.40	26,460.56	25,788.54	26,815.70	26,143.68	27,170.84
34 600	24,475.01	25,808.88	25,136.87	26,164.02	25,492.01	26,519.16	25,847.15	26,874.30	26,202.29	27,229.44
34 700	24,533.61	25,867.49	25,195.47	26,222.63	25,550.61	26,577.77	25,905.75	26,932.91	26,260.89	27,288.05
34 800	24,592.22	25,926.09	25,254.08	26,281.23	25,609.22	26,636.37	25,964.36	26,991.51	26,319.50	27,346.65
34 900	24,650.82	25,984.70	25,312.68	26,339.84	25,667.82	26,694.98	26,022.96	27,050.12	26,378.10	27,405.26
35 000	24,709.43	26,043.30	25,371.29	26,398.44	25,726.43	26,753.58	26,081.57	27,108.72	26,436.71	27,463.86

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

Single worker or single parent family

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
35 100	24,768.03	26,101.91	25,429.89	26,457.05	25,785.03	26,812.19	26,140.17	27,167.33	26,495.31	27,522.47
35 200	24,826.64	26,160.52	25,488.50	26,515.66	25,843.64	26,870.80	26,198.78	27,225.94	26,553.92	27,581.08
35 300	24,883.76	26,217.64	25,545.62	26,572.78	25,900.76	26,927.92	26,255.90	27,283.06	26,611.04	27,638.20
35 400	24,939.67	26,273.54	25,601.53	26,628.68	25,956.67	26,983.82	26,311.81	27,338.96	26,666.95	27,694.10
35 500	24,995.57	26,329.45	25,657.43	26,684.59	26,012.57	27,039.73	26,367.71	27,394.87	26,722.85	27,750.01
35 600	25,051.48	26,385.35	25,713.34	26,740.49	26,068.48	27,095.63	26,423.62	27,450.77	26,778.76	27,805.91
35 700	25,107.38	26,441.26	25,769.24	26,796.40	26,124.38	27,151.54	26,479.52	27,506.68	26,834.66	27,861.82
35 800	25,163.29	26,497.16	25,825.15	26,852.30	26,180.29	27,207.44	26,535.43	27,562.58	26,890.57	27,917.72
35 900	25,219.19	26,553.07	25,881.05	26,908.21	26,236.19	27,263.35	26,591.33	27,618.49	26,946.47	27,973.63
36 000	25,275.10	26,608.98	25,936.96	26,964.12	26,292.10	27,319.26	26,647.24	27,674.40	27,002.38	28,029.54
36 100	25,331.01	26,664.88	25,992.87	27,020.02	26,348.01	27,375.16	26,703.15	27,730.30	27,058.29	28,085.44
36 200	25,386.91	26,720.79	26,048.77	27,075.93	26,403.91	27,431.07	26,759.05	27,786.21	27,114.19	28,141.35
36 300	25,442.82	26,776.69	26,104.68	27,131.83	26,459.82	27,486.97	26,814.96	27,842.11	27,170.10	28,197.25
36 400	25,498.72	26,832.60	26,160.58	27,187.74	26,515.72	27,542.88	26,870.86	27,898.02	27,226.00	28,253.16
36 500	25,554.63	26,888.50	26,216.49	27,243.64	26,571.63	27,598.78	26,926.77	27,953.92	27,281.91	28,309.06
36 600	25,610.53	26,944.41	26,272.39	27,299.55	26,627.53	27,654.69	26,982.67	28,009.83	27,337.81	28,364.97
36 700	25,666.44	27,000.31	26,328.30	27,355.45	26,683.44	27,710.59	27,038.58	28,065.73	27,393.72	28,420.87
36 800	25,722.34	27,056.22	26,384.20	27,411.36	26,739.34	27,766.50	27,094.48	28,121.64	27,449.62	28,476.78
36 900	25,778.25	27,112.13	26,440.11	27,467.27	26,795.25	27,822.41	27,150.39	28,177.55	27,505.53	28,532.69
37 000	25,834.16	27,168.03	26,496.02	27,523.17	26,851.16	27,878.31	27,206.30	28,233.45	27,561.44	28,588.59
37 100	25,890.06	27,223.94	26,551.92	27,579.08	26,907.06	27,934.22	27,262.20	28,289.36	27,617.34	28,644.50
37 200	25,945.97	27,279.84	26,607.83	27,634.98	26,962.97	27,990.12	27,318.11	28,345.26	27,673.25	28,700.40
37 300	26,001.87	27,335.75	26,663.73	27,690.89	27,018.87	28,046.03	27,374.01	28,401.17	27,729.15	28,756.31
37 400	26,057.78	27,391.65	26,719.64	27,746.79	27,074.78	28,101.93	27,429.92	28,457.07	27,785.06	28,812.21
37 500	26,113.68	27,447.56	26,775.54	27,802.70	27,130.68	28,157.84	27,485.82	28,512.98	27,840.96	28,868.12
37 600	26,169.59	27,503.46	26,831.45	27,858.60	27,186.59	28,213.74	27,541.73	28,568.88	27,896.87	28,924.02
37 700	26,225.50	27,559.37	26,887.36	27,914.51	27,242.50	28,269.65	27,597.64	28,624.79	27,952.78	28,979.93
37 800	26,281.40	27,615.28	26,943.26	27,970.42	27,298.40	28,325.56	27,653.54	28,680.70	28,008.68	29,035.84
37 900	26,337.31	27,671.18	26,999.17	28,026.32	27,354.31	28,381.46	27,709.45	28,736.60	28,064.59	29,091.74
38 000	26,393.21	27,727.09	27,055.07	28,082.23	27,410.21	28,437.37	27,765.35	28,792.51	28,120.49	29,147.65
38 100	26,449.12	27,782.99	27,110.98	28,138.13	27,466.12	28,493.27	27,821.26	28,848.41	28,176.40	29,203.55
38 200	26,505.02	27,838.90	27,166.88	28,194.04	27,522.02	28,549.18	27,877.16	28,904.32	28,232.30	29,259.46
38 300	26,560.93	27,894.80	27,222.79	28,249.94	27,577.93	28,605.08	27,933.07	28,960.22	28,288.21	29,315.36
38 400	26,616.83	27,950.71	27,278.69	28,305.85	27,633.83	28,660.99	27,988.97	29,016.13	28,344.11	29,371.27
38 500	26,672.74	28,006.61	27,334.60	28,361.75	27,689.74	28,716.89	28,044.88	29,072.03	28,400.02	29,427.17
38 600	26,728.65	28,062.52	27,390.51	28,417.66	27,745.65	28,772.80	28,100.79	29,127.94	28,455.93	29,483.08
38 700	26,784.55	28,118.43	27,446.41	28,473.57	27,801.55	28,828.71	28,156.69	29,183.85	28,511.83	29,538.99
38 800	26,840.46	28,174.33	27,502.32	28,529.47	27,857.46	28,884.61	28,212.60	29,239.75	28,567.74	29,594.89
38 900	26,896.36	28,230.24	27,558.22	28,585.38	27,913.36	28,940.52	28,268.50	29,295.66	28,623.64	29,650.80
39 000	26,952.27	28,286.14	27,614.13	28,641.28	27,969.27	28,996.42	28,324.41	29,351.56	28,679.55	29,706.70
39 100	27,008.17	28,342.05	27,670.03	28,697.19	28,025.17	29,052.33	28,380.31	29,407.47	28,735.45	29,762.61
39 200	27,064.08	28,397.95	27,725.94	28,753.09	28,081.08	29,108.23	28,436.22	29,463.37	28,791.36	29,818.51
39 300	27,119.98	28,453.86	27,781.84	28,809.00	28,136.98	29,164.14	28,492.12	29,519.28	28,847.26	29,874.42
39 400	27,175.89	28,509.76	27,837.75	28,864.90	28,192.89	29,220.04	28,548.03	29,575.18	28,903.17	29,930.32
39 500	27,231.80	28,565.67	27,893.66	28,920.81	28,248.80	29,275.95	28,603.94	29,631.09	28,959.08	29,986.23
39 600	27,287.70	28,621.58	27,949.56	28,976.72	28,304.70	29,331.86	28,659.84	29,687.00	29,014.98	30,042.14
39 700	27,343.61	28,677.48	28,005.47	29,032.62	28,360.61	29,387.76	28,715.75	29,742.90	29,070.89	30,098.04
39 800	27,399.51	28,733.39	28,061.37	29,088.53	28,416.51	29,443.67	28,771.65	29,798.81	29,126.79	30,153.95
39 900	27,455.42	28,789.29	28,117.28	29,144.43	28,472.42	29,499.57	28,827.56	29,854.71	29,182.70	30,209.85
40 000	27,511.32	28,845.20	28,173.18	29,200.34	28,528.32	29,555.48	28,883.46	29,910.62	29,238.60	30,265.76

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

**Single worker or single parent family**

**Number of full age dependents**

<b>Annual gross income</b>	<b>None</b>		<b>1</b>		<b>2</b>		<b>3</b>		<b>4 or more</b>	
	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>
40 100	27,567.23	28,901.10	28,229.09	29,256.24	28,584.23	29,611.38	28,939.37	29,966.52	29,294.51	30,321.66
40 200	27,623.13	28,957.01	28,284.99	29,312.15	28,640.13	29,667.29	28,995.27	30,022.43	29,350.41	30,377.57
40 300	27,679.04	29,012.92	28,340.90	29,368.06	28,696.04	29,723.20	29,051.18	30,078.34	29,406.32	30,433.48
40 400	27,734.95	29,068.82	28,396.81	29,423.96	28,751.95	29,779.10	29,107.09	30,134.24	29,462.23	30,489.38
40 500	27,790.85	29,124.73	28,452.71	29,479.87	28,807.85	29,835.01	29,162.99	30,190.15	29,518.13	30,545.29
40 600	27,846.76	29,180.63	28,508.62	29,535.77	28,863.76	29,890.91	29,218.90	30,246.05	29,574.04	30,601.19
40 700	27,902.66	29,236.54	28,564.52	29,591.68	28,919.66	29,946.82	29,274.80	30,301.96	29,629.94	30,657.10
40 800	27,958.57	29,292.44	28,620.43	29,647.58	28,975.57	30,002.72	29,330.71	30,357.86	29,685.85	30,713.00
40 900	28,014.47	29,348.35	28,676.33	29,703.49	29,031.47	30,058.63	29,386.61	30,413.77	29,741.75	30,768.91
41 000	28,070.38	29,404.25	28,732.24	29,759.39	29,087.38	30,114.53	29,442.52	30,469.67	29,797.66	30,824.81
41 100	28,126.29	29,460.16	28,788.15	29,815.30	29,143.29	30,170.44	29,498.43	30,525.58	29,853.57	30,880.72
41 200	28,182.19	29,516.07	28,844.05	29,871.21	29,199.19	30,226.35	29,554.33	30,581.49	29,909.47	30,936.63
41 300	28,238.10	29,571.97	28,899.96	29,927.11	29,255.10	30,282.25	29,610.24	30,637.39	29,965.38	30,992.53
41 400	28,294.00	29,627.88	28,955.86	29,983.02	29,311.00	30,338.16	29,666.14	30,693.30	30,021.28	31,048.44
41 500	28,349.91	29,683.78	29,011.77	30,038.92	29,366.91	30,394.06	29,722.05	30,749.20	30,077.19	31,104.34
41 600	28,405.81	29,739.69	29,067.67	30,094.83	29,422.81	30,449.97	29,777.95	30,805.11	30,133.09	31,160.25
41 700	28,461.72	29,795.59	29,123.58	30,150.73	29,478.72	30,505.87	29,833.86	30,861.01	30,189.00	31,216.15
41 800	28,517.62	29,851.50	29,179.48	30,206.64	29,534.62	30,561.78	29,889.76	30,916.92	30,244.90	31,272.06
41 900	28,573.53	29,907.40	29,235.39	30,262.54	29,590.53	30,617.68	29,945.67	30,972.82	30,300.81	31,327.96
42 000	28,629.44	29,963.31	29,291.30	30,318.45	29,646.44	30,673.59	30,001.58	31,028.73	30,356.72	31,383.87
42 100	28,685.34	30,019.22	29,347.20	30,374.36	29,702.34	30,729.50	30,057.48	31,084.64	30,412.62	31,439.78
42 200	28,741.25	30,075.12	29,403.11	30,430.26	29,758.25	30,785.40	30,113.39	31,140.54	30,468.53	31,495.68
42 300	28,797.15	30,131.03	29,459.01	30,486.17	29,814.15	30,841.31	30,169.29	31,196.45	30,524.43	31,551.59
42 400	28,853.06	30,186.93	29,514.92	30,542.07	29,870.06	30,897.21	30,225.20	31,252.35	30,580.34	31,607.49
42 500	28,908.96	30,242.84	29,570.82	30,597.98	29,925.96	30,953.12	30,281.10	31,308.26	30,636.24	31,663.40
42 600	28,964.87	30,298.74	29,626.73	30,653.88	29,981.87	31,009.02	30,337.01	31,364.16	30,692.15	31,719.30
42 700	29,020.77	30,354.65	29,682.63	30,709.79	30,037.77	31,064.93	30,392.91	31,420.07	30,748.05	31,775.21
42 800	29,076.68	30,410.55	29,738.54	30,765.69	30,093.68	31,120.83	30,448.82	31,475.97	30,803.96	31,831.11
42 900	29,132.59	30,466.46	29,794.45	30,821.60	30,149.59	31,176.74	30,504.73	31,531.88	30,859.87	31,887.02
43 000	29,188.49	30,522.37	29,850.35	30,877.51	30,205.49	31,232.65	30,560.63	31,587.79	30,915.77	31,942.93
43 100	29,244.40	30,578.27	29,906.26	30,933.41	30,261.40	31,288.55	30,616.54	31,643.69	30,971.68	31,998.83
43 200	29,300.30	30,634.18	29,962.16	30,989.32	30,317.30	31,344.46	30,672.44	31,699.60	31,027.58	32,054.74
43 300	29,356.21	30,690.08	30,018.07	31,045.22	30,373.21	31,400.36	30,728.35	31,755.50	31,083.49	32,110.64
43 400	29,412.11	30,745.99	30,073.97	31,101.13	30,429.11	31,456.27	30,784.25	31,811.41	31,139.39	32,166.55
43 500	29,468.02	30,801.89	30,129.88	31,157.03	30,485.02	31,512.17	30,840.16	31,867.31	31,195.30	32,222.45
43 600	29,523.92	30,857.80	30,185.78	31,212.94	30,540.92	31,568.08	30,896.06	31,923.22	31,251.20	32,278.36
43 700	29,579.83	30,913.71	30,241.69	31,268.85	30,596.83	31,623.99	30,951.97	31,979.13	31,307.11	32,334.27
43 800	29,635.74	30,969.61	30,297.60	31,324.75	30,652.74	31,679.89	31,007.88	32,035.03	31,363.02	32,390.17
43 900	29,691.64	31,025.52	30,353.50	31,380.66	30,708.64	31,735.80	31,063.78	32,090.94	31,418.92	32,446.08
44 000	29,747.55	31,081.42	30,409.41	31,436.56	30,764.55	31,791.70	31,119.69	32,146.84	31,474.83	32,501.98
44 100	29,803.45	31,137.33	30,465.31	31,492.47	30,820.45	31,847.61	31,175.59	32,202.75	31,530.73	32,557.89
44 200	29,859.36	31,193.23	30,521.22	31,548.37	30,876.36	31,903.51	31,231.50	32,258.65	31,586.64	32,613.79
44 300	29,914.54	31,248.42	30,576.40	31,603.56	30,931.54	31,958.70	31,286.68	32,313.84	31,641.82	32,668.98
44 400	29,966.85	31,300.72	30,628.71	31,655.86	30,983.85	32,011.00	31,338.99	32,366.14	31,694.13	32,721.28
44 500	30,020.64	31,354.51	30,681.01	31,709.65	31,036.15	32,064.79	31,391.29	32,419.93	31,746.43	32,775.07
44 600	30,075.65	31,409.52	30,733.32	31,764.66	31,088.46	32,119.80	31,443.60	32,474.94	31,798.74	32,830.08
44 700	30,130.65	31,464.53	30,785.63	31,819.67	31,140.77	32,174.81	31,495.91	32,529.95	31,851.05	32,885.09
44 800	30,185.66	31,519.53	30,837.93	31,874.67	31,193.07	32,229.81	31,548.21	32,584.95	31,903.35	32,940.09
44 900	30,240.66	31,574.54	30,890.24	31,929.68	31,245.38	32,284.82	31,600.52	32,639.96	31,955.66	32,995.10
45 000	30,295.67	31,629.54	30,942.54	31,984.68	31,297.68	32,339.82	31,652.82	32,694.96	32,007.96	33,050.10

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

**Single worker or single parent family  
Number of full age dependents**

<b>Annual gross income</b>	<b>None</b>		<b>1</b>		<b>2</b>		<b>3</b>		<b>4 or more</b>	
	<b>Number of minor dependents</b>									
	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>
45 100	30,350.67	31,684.55	30,994.85	32,039.69	31,349.99	32,394.83	31,705.13	32,749.97	32,060.27	33,105.11
45 200	30,405.68	31,739.55	31,047.15	32,094.69	31,402.29	32,449.83	31,757.43	32,804.97	32,112.57	33,160.11
45 300	30,460.68	31,794.56	31,099.46	32,149.70	31,454.60	32,504.84	31,809.74	32,859.98	32,164.88	33,215.12
45 400	30,515.69	31,849.57	31,151.77	32,204.71	31,506.91	32,559.85	31,862.05	32,914.99	32,217.19	33,270.13
45 500	30,570.70	31,904.57	31,204.07	32,259.71	31,559.21	32,614.85	31,914.35	32,969.99	32,269.49	33,325.13
45 600	30,625.70	31,959.58	31,256.38	32,314.72	31,611.52	32,669.86	31,966.66	33,025.00	32,321.80	33,380.14
45 700	30,680.71	32,014.58	31,308.68	32,369.72	31,663.82	32,724.86	32,018.96	33,080.00	32,374.10	33,435.14
45 800	30,735.71	32,069.59	31,360.99	32,424.73	31,716.13	32,779.87	32,071.27	33,135.01	32,426.41	33,490.15
45 900	30,790.72	32,124.59	31,413.29	32,479.73	31,768.43	32,834.87	32,123.57	33,190.01	32,478.71	33,545.15
46 000	30,845.72	32,179.60	31,465.60	32,534.74	31,820.74	32,889.88	32,175.88	33,245.02	32,531.02	33,600.16
46 100	30,900.73	32,234.60	31,517.90	32,589.74	31,873.04	32,944.88	32,228.18	33,300.02	32,583.32	33,655.16
46 200	30,955.73	32,289.61	31,570.21	32,644.75	31,925.35	32,999.89	32,280.49	33,355.03	32,635.63	33,710.17
46 300	31,010.74	32,344.62	31,622.52	32,699.76	31,977.66	33,054.90	32,332.80	33,410.04	32,687.94	33,765.18
46 400	31,065.75	32,399.62	31,674.82	32,754.76	32,029.96	33,109.90	32,385.10	33,465.04	32,740.24	33,820.18
46 500	31,120.75	32,454.63	31,727.13	32,809.77	32,082.27	33,164.91	32,437.41	33,520.05	32,792.55	33,875.19
46 600	31,175.76	32,509.63	31,779.43	32,864.77	32,134.57	33,219.91	32,489.71	33,575.05	32,844.85	33,930.19
46 700	31,230.60	32,564.47	31,831.57	32,919.61	32,186.71	33,274.75	32,541.85	33,629.89	32,896.99	33,985.03
46 800	31,281.47	32,615.34	31,879.74	32,970.48	32,234.88	33,325.62	32,590.02	33,680.76	32,945.16	34,035.90
46 900	31,332.34	32,666.22	31,927.92	33,021.36	32,283.06	33,376.50	32,638.20	33,731.64	32,993.34	34,086.78
47 000	31,383.21	32,717.09	31,976.09	33,072.23	32,331.23	33,427.37	32,686.37	33,782.51	33,041.51	34,137.65
47 100	31,434.09	32,767.96	32,024.26	33,123.10	32,379.40	33,478.24	32,734.54	33,833.38	33,089.68	34,188.52
47 200	31,484.96	32,818.83	32,072.43	33,173.97	32,427.57	33,529.11	32,782.71	33,884.25	33,137.85	34,239.39
47 300	31,535.83	32,869.71	32,120.61	33,224.85	32,475.75	33,579.99	32,830.89	33,935.13	33,186.03	34,290.27
47 400	31,586.70	32,920.58	32,168.78	33,275.72	32,523.92	33,630.86	32,879.06	33,986.00	33,234.20	34,341.14
47 500	31,637.58	32,971.45	32,216.95	33,326.59	32,572.09	33,681.73	32,927.23	34,036.87	33,282.37	34,392.01
47 600	31,688.45	33,022.32	32,265.12	33,377.46	32,620.26	33,732.60	32,975.40	34,087.74	33,330.54	34,442.88
47 700	31,739.32	33,073.20	32,313.30	33,428.34	32,668.44	33,783.48	33,023.58	34,138.62	33,378.72	34,493.76
47 800	31,790.19	33,124.07	32,361.47	33,479.21	32,716.61	33,834.35	33,071.75	34,189.49	33,426.89	34,544.63
47 900	31,841.07	33,174.94	32,409.64	33,530.08	32,764.78	33,885.22	33,119.92	34,240.36	33,475.06	34,595.50
48 000	31,891.94	33,225.81	32,457.81	33,580.95	32,812.95	33,936.09	33,168.09	34,291.23	33,523.23	34,646.37
48 100	31,942.81	33,276.69	32,505.99	33,631.83	32,861.13	33,986.97	33,216.27	34,342.11	33,571.41	34,697.25
48 200	31,993.68	33,327.56	32,554.16	33,682.70	32,909.30	34,037.84	33,264.44	34,392.98	33,619.58	34,748.12
48 300	32,044.55	33,378.43	32,602.33	33,733.57	32,957.47	34,088.71	33,312.61	34,443.85	33,667.75	34,798.99
48 400	32,095.43	33,429.30	32,650.50	33,784.44	33,005.64	34,139.58	33,360.78	34,494.72	33,715.92	34,849.86
48 500	32,146.30	33,480.17	32,698.67	33,835.31	33,053.81	34,190.45	33,408.95	34,545.59	33,764.09	34,900.73
48 600	32,197.17	33,531.05	32,746.85	33,886.19	33,101.99	34,241.33	33,457.13	34,596.47	33,812.27	34,951.61
48 700	32,248.04	33,581.92	32,795.02	33,937.06	33,150.16	34,292.20	33,505.30	34,647.34	33,860.44	35,002.48
48 800	32,298.92	33,632.79	32,843.19	33,987.93	33,198.33	34,343.07	33,553.47	34,698.21	33,908.61	35,053.35
48 900	32,349.79	33,683.66	32,891.36	34,038.80	33,246.50	34,393.94	33,601.64	34,749.08	33,956.78	35,104.22
49 000	32,400.66	33,734.54	32,939.54	34,089.68	33,294.68	34,444.82	33,649.82	34,799.96	34,004.96	35,155.10
49 100	32,451.53	33,785.41	32,987.71	34,140.55	33,342.85	34,495.69	33,697.99	34,850.83	34,053.13	35,205.97
49 200	32,502.41	33,836.28	33,035.88	34,191.42	33,391.02	34,546.56	33,746.16	34,901.70	34,101.30	35,256.84
49 300	32,553.28	33,887.15	33,084.05	34,242.29	33,439.19	34,597.43	33,794.33	34,952.57	34,149.47	35,307.71
49 400	32,604.15	33,938.03	33,132.23	34,293.17	33,487.37	34,648.31	33,842.51	35,003.45	34,197.65	35,358.59
49 500	32,655.02	33,988.90	33,180.40	34,344.04	33,535.54	34,699.18	33,890.68	35,054.32	34,245.82	35,409.46
49 600	32,705.90	34,039.77	33,228.57	34,394.91	33,583.71	34,750.05	33,938.85	35,105.19	34,293.99	35,460.33
49 700	32,756.77	34,090.64	33,276.74	34,445.78	33,631.88	34,800.92	33,987.02	35,156.06	34,342.16	35,511.20
49 800	32,807.64	34,141.51	33,324.91	34,496.65	33,680.05	34,851.79	34,035.19	35,206.93	34,390.33	35,562.07
49 900	32,858.51	34,192.39	33,373.09	34,547.53	33,728.23	34,902.67	34,083.37	35,257.81	34,438.51	35,612.95
50 000	32,909.38	34,243.26	33,421.26	34,598.40	33,776.40	34,953.54	34,131.54	35,308.68	34,486.68	35,663.82

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

**Single worker or single parent family**

**Number of full age dependents**

<b>Annual gross income</b>	<b>None</b>		<b>1</b>		<b>2</b>		<b>3</b>		<b>4 or more</b>	
	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>
50 100	32,960.26	34,294.13	33,469.43	34,649.27	33,824.57	35,004.41	34,179.71	35,359.55	34,534.85	35,714.69
50 200	33,011.13	34,345.00	33,517.60	34,700.14	33,872.74	35,055.28	34,227.88	35,410.42	34,583.02	35,765.56
50 300	33,062.00	34,395.88	33,565.78	34,751.02	33,920.92	35,106.16	34,276.06	35,461.30	34,631.20	35,816.44
50 400	33,112.87	34,446.75	33,613.95	34,801.89	33,969.09	35,157.03	34,324.23	35,512.17	34,679.37	35,867.31
50 500	33,163.75	34,497.62	33,662.12	34,852.76	34,017.26	35,207.90	34,372.40	35,563.04	34,727.54	35,918.18
50 600	33,214.62	34,548.49	33,710.29	34,903.63	34,065.43	35,258.77	34,420.57	35,613.91	34,775.71	35,969.05
50 700	33,265.49	34,599.37	33,758.47	34,954.51	34,113.61	35,309.65	34,468.75	35,664.79	34,823.89	36,019.93
50 800	33,316.36	34,650.24	33,806.64	35,005.38	34,161.78	35,360.52	34,516.92	35,715.66	34,872.06	36,070.80
50 900	33,367.24	34,701.11	33,854.81	35,056.25	34,209.95	35,411.39	34,565.09	35,766.53	34,920.23	36,121.67
51 000	33,418.11	34,751.98	33,902.98	35,107.12	34,258.12	35,462.26	34,613.26	35,817.40	34,968.40	36,172.54
51 100	33,468.98	34,802.86	33,951.16	35,158.00	34,306.30	35,513.14	34,661.44	35,868.28	35,016.58	36,223.42
51 200	33,519.85	34,853.73	33,999.33	35,208.87	34,354.47	35,564.01	34,709.61	35,919.15	35,064.75	36,274.29
51 300	33,570.72	34,904.60	34,047.50	35,259.74	34,402.64	35,614.88	34,757.78	35,970.02	35,112.92	36,325.16
51 400	33,621.60	34,955.47	34,095.67	35,310.61	34,450.81	35,665.75	34,805.95	36,020.89	35,161.09	36,376.03
51 500	33,672.47	35,006.34	34,143.84	35,361.48	34,498.98	35,716.62	34,854.12	36,071.76	35,209.26	36,426.90
51 600	33,723.34	35,057.22	34,192.02	35,412.36	34,547.16	35,767.50	34,902.30	36,122.64	35,257.44	36,477.78
51 700	33,774.21	35,108.09	34,240.19	35,463.23	34,595.33	35,818.37	34,950.47	36,173.51	35,305.61	36,528.65
51 800	33,826.13	35,160.00	34,289.40	35,515.14	34,644.54	35,870.28	34,999.68	36,225.42	35,354.82	36,580.56
51 900	33,878.04	35,211.91	34,338.61	35,567.05	34,693.75	35,922.19	35,048.89	36,277.33	35,404.03	36,632.47
52 000	33,929.95	35,263.82	34,387.82	35,618.96	34,742.96	35,974.10	35,098.10	36,329.24	35,453.24	36,684.38
52 100	33,981.86	35,315.74	34,437.04	35,670.88	34,792.18	36,026.02	35,147.32	36,381.16	35,502.46	36,736.30
52 200	34,033.77	35,367.65	34,486.25	35,722.79	34,841.39	36,077.93	35,196.53	36,433.07	35,551.67	36,788.21
52 300	34,085.68	35,419.56	34,535.46	35,774.70	34,890.60	36,129.84	35,245.74	36,484.98	35,600.88	36,840.12
52 400	34,137.59	35,471.47	34,584.67	35,826.61	34,939.81	36,181.75	35,294.95	36,536.89	35,650.09	36,892.03
52 500	34,189.51	35,523.38	34,633.88	35,878.52	34,989.02	36,233.66	35,344.16	36,588.80	35,699.30	36,943.94
52 600	34,241.42	35,575.29	34,683.09	35,930.43	35,038.23	36,285.57	35,393.37	36,640.71	35,748.51	36,995.85
52 700	34,293.33	35,627.20	34,732.30	35,982.34	35,087.44	36,337.48	35,442.58	36,692.62	35,797.72	37,047.76
52 800	34,345.24	35,679.12	34,781.52	36,034.26	35,136.66	36,389.40	35,491.80	36,744.54	35,846.94	37,099.68
52 900	34,397.15	35,731.03	34,830.73	36,086.17	35,185.87	36,441.31	35,541.01	36,796.45	35,896.15	37,151.59
53 000	34,449.06	35,782.94	34,879.94	36,138.08	35,235.08	36,493.22	35,590.22	36,848.36	35,945.36	37,203.50
53 100	34,500.98	35,834.85	34,929.15	36,189.99	35,284.29	36,545.13	35,639.43	36,900.27	35,994.57	37,255.41
53 200	34,552.89	35,886.76	34,978.36	36,241.90	35,333.50	36,597.04	35,688.64	36,952.18	36,043.78	37,307.32
53 300	34,604.80	35,938.67	35,027.57	36,293.81	35,382.71	36,648.95	35,737.85	37,004.09	36,092.99	37,359.23
53 400	34,656.71	35,990.59	35,076.79	36,345.73	35,431.93	36,700.87	35,787.07	37,056.01	36,142.21	37,411.15
53 500	34,708.62	36,042.50	35,126.00	36,397.64	35,481.14	36,752.78	35,836.28	37,107.92	36,191.42	37,463.06
53 600	34,760.53	36,094.41	35,175.21	36,449.55	35,530.35	36,804.69	35,885.49	37,159.83	36,240.63	37,514.97
53 700	34,812.44	36,146.32	35,224.42	36,501.46	35,579.56	36,856.60	35,934.70	37,211.74	36,289.84	37,566.88
53 800	34,864.36	36,198.23	35,273.63	36,553.37	35,628.77	36,908.51	35,983.91	37,263.65	36,339.05	37,618.79
53 900	34,916.27	36,250.14	35,322.84	36,605.28	35,677.98	36,960.42	36,033.12	37,315.56	36,388.26	37,670.70
54 000	34,968.18	36,302.05	35,372.05	36,657.19	35,727.19	37,012.33	36,082.33	37,367.47	36,437.47	37,722.61
54 100	35,020.09	36,353.97	35,421.27	36,709.11	35,776.41	37,064.25	36,131.55	37,419.39	36,486.69	37,774.53
54 200	35,072.00	36,405.88	35,470.48	36,761.02	35,825.62	37,116.16	36,180.76	37,471.30	36,535.90	37,826.44
54 300	35,123.91	36,457.79	35,519.69	36,812.93	35,874.83	37,168.07	36,229.97	37,523.21	36,585.11	37,878.35
54 400	35,175.83	36,509.70	35,568.90	36,864.84	35,924.04	37,219.98	36,279.18	37,575.12	36,634.32	37,930.26
54 500	35,227.74	36,561.61	35,618.11	36,916.75	35,973.25	37,271.89	36,328.39	37,627.03	36,683.53	37,982.17
54 600	35,279.65	36,613.52	35,667.32	36,968.66	36,022.46	37,323.80	36,377.60	37,678.94	36,732.74	38,034.08
54 700	35,331.56	36,665.44	35,716.54	37,020.58	36,071.68	37,375.72	36,426.82	37,730.86	36,781.96	38,086.00
54 800	35,383.47	36,717.35	35,765.75	37,072.49	36,120.89	37,427.63	36,476.03	37,782.77	36,831.17	38,137.91
54 900	35,435.38	36,769.26	35,814.96	37,124.40	36,170.10	37,479.54	36,525.24	37,834.68	36,880.38	38,189.82
55 000	35,487.29	36,821.17	35,864.17	37,176.31	36,219.31	37,531.45	36,574.45	37,886.59	36,929.59	38,241.73

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**  
**Single worker or single parent family**  
**Number of full age dependents**

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
55 100	35,539.21	36,873.08	35,913.38	37,228.22	36,268.52	37,583.36	36,623.66	37,938.50	36,978.80	38,293.64
55 200	35,591.12	36,924.99	35,962.59	37,280.13	36,317.73	37,635.27	36,672.87	37,990.41	37,028.01	38,345.55
55 300	35,643.03	36,976.90	36,011.80	37,332.04	36,366.94	37,687.18	36,722.08	38,042.32	37,077.22	38,397.46
55 400	35,694.94	37,028.82	36,061.02	37,383.96	36,416.16	37,739.10	36,771.30	38,094.24	37,126.44	38,449.38
55 500	35,746.85	37,080.73	36,110.23	37,435.87	36,465.37	37,791.01	36,820.51	38,146.15	37,175.65	38,501.29
55 600	35,798.76	37,132.64	36,159.44	37,487.78	36,514.58	37,842.92	36,869.72	38,198.06	37,224.86	38,553.20
55 700	35,850.68	37,184.55	36,208.65	37,539.69	36,563.79	37,894.83	36,918.93	38,249.97	37,274.07	38,605.11
55 800	35,902.59	37,236.46	36,257.86	37,591.60	36,613.00	37,946.74	36,968.14	38,301.88	37,323.28	38,657.02
55 900	35,958.75	37,292.63	36,313.89	37,647.77	36,669.03	38,002.91	37,024.17	38,358.05	37,379.31	38,713.19
56 000	36,014.91	37,348.79	36,370.05	37,703.93	36,725.19	38,059.07	37,080.33	38,414.21	37,435.47	38,769.35
56 100	36,071.08	37,404.95	36,426.22	37,760.09	36,781.36	38,115.23	37,136.50	38,470.37	37,491.64	38,825.51
56 200	36,127.24	37,461.11	36,482.38	37,816.25	36,837.52	38,171.39	37,192.66	38,526.53	37,547.80	38,881.67
56 300	36,183.40	37,517.28	36,538.54	37,872.42	36,893.68	38,227.56	37,248.82	38,582.70	37,603.96	38,937.84
56 400	36,239.56	37,573.44	36,594.70	37,928.58	36,949.84	38,283.72	37,304.98	38,638.86	37,660.12	38,994.00
56 500	36,295.73	37,629.60	36,650.87	37,984.74	37,006.01	38,339.88	37,361.15	38,695.02	37,716.29	39,050.16
56 600	36,351.89	37,685.76	36,707.03	38,040.90	37,062.17	38,396.04	37,417.31	38,751.18	37,772.45	39,106.32
56 700	36,408.05	37,741.93	36,763.19	38,097.07	37,118.33	38,452.21	37,473.47	38,807.35	37,828.61	39,162.49
56 800	36,464.22	37,798.09	36,819.36	38,153.23	37,174.50	38,508.37	37,529.64	38,863.51	37,884.78	39,218.65
56 900	36,520.38	37,854.25	36,875.52	38,209.39	37,230.66	38,564.53	37,585.80	38,919.67	37,940.94	39,274.81
57 000	36,576.54	37,910.42	36,931.68	38,265.56	37,286.82	38,620.70	37,641.96	38,975.84	37,997.10	39,330.98
57 100	36,632.70	37,966.58	36,987.84	38,321.72	37,342.98	38,676.86	37,698.12	39,032.00	38,053.26	39,387.14
57 200	36,688.87	38,022.74	37,044.01	38,377.88	37,399.15	38,733.02	37,754.29	39,088.16	38,109.43	39,443.30
57 300	36,745.03	38,078.90	37,100.17	38,434.04	37,455.31	38,789.18	37,810.45	39,144.32	38,165.59	39,499.46
57 400	36,801.19	38,135.07	37,156.33	38,490.21	37,511.47	38,845.35	37,866.61	39,200.49	38,221.75	39,555.63
57 500	36,857.36	38,191.23	37,212.50	38,546.37	37,567.64	38,901.51	37,922.78	39,256.65	38,277.92	39,611.79
57 600	36,913.52	38,247.39	37,268.66	38,602.53	37,623.80	38,957.67	37,978.94	39,312.81	38,334.08	39,667.95
57 700	36,969.68	38,303.56	37,324.82	38,658.70	37,679.96	39,013.84	38,035.10	39,368.98	38,390.24	39,724.12
57 800	37,025.84	38,359.72	37,380.98	38,714.86	37,736.12	39,070.00	38,091.26	39,425.14	38,446.40	39,780.28
57 900	37,082.01	38,415.88	37,437.15	38,771.02	37,792.29	39,126.16	38,147.43	39,481.30	38,502.57	39,836.44
58 000	37,138.17	38,472.04	37,493.31	38,827.18	37,848.45	39,182.32	38,203.59	39,537.46	38,558.73	39,892.60
58 100	37,194.33	38,528.21	37,549.47	38,883.35	37,904.61	39,238.49	38,259.75	39,593.63	38,614.89	39,948.77
58 200	37,250.50	38,584.37	37,605.64	38,939.51	37,960.78	39,294.65	38,315.92	39,649.79	38,671.06	40,004.93
58 300	37,306.66	38,640.53	37,661.80	38,995.67	38,016.94	39,350.81	38,372.08	39,705.95	38,727.22	40,061.09
58 400	37,362.82	38,696.70	37,717.96	39,051.84	38,073.10	39,406.98	38,428.24	39,762.12	38,783.38	40,117.26
58 500	37,418.98	38,752.86	37,774.12	39,108.00	38,129.26	39,463.14	38,484.40	39,818.28	38,839.54	40,173.42
58 600	37,475.15	38,809.02	37,830.29	39,164.16	38,185.43	39,519.30	38,540.57	39,874.44	38,895.71	40,229.58
58 700	37,531.31	38,865.18	37,886.45	39,220.32	38,241.59	39,575.46	38,596.73	39,930.60	38,951.87	40,285.74
58 800	37,587.47	38,921.35	37,942.61	39,276.49	38,297.75	39,631.63	38,652.89	39,986.77	39,008.03	40,341.91
58 900	37,643.63	38,977.51	37,998.77	39,332.65	38,353.91	39,687.79	38,709.05	40,042.93	39,064.19	40,398.07
59 000	37,699.80	39,033.67	38,054.94	39,388.81	38,410.08	39,743.95	38,765.22	40,099.09	39,120.36	40,454.23
59 100	37,755.96	39,089.84	38,111.10	39,444.98	38,466.24	39,800.12	38,821.38	40,155.26	39,176.52	40,510.40
59 200	37,812.12	39,146.00	38,167.26	39,501.14	38,522.40	39,856.28	38,877.54	40,211.42	39,232.68	40,566.56
59 300	37,868.29	39,202.16	38,223.43	39,557.30	38,578.57	39,912.44	38,933.71	40,267.58	39,288.85	40,622.72
59 400	37,924.45	39,258.32	38,279.59	39,613.46	38,634.73	39,968.60	38,989.87	40,323.74	39,345.01	40,678.88
59 500	37,980.61	39,314.49	38,335.75	39,669.63	38,690.89	40,024.77	39,046.03	40,379.91	39,401.17	40,735.05
59 600	38,036.77	39,370.65	38,391.91	39,725.79	38,747.05	40,080.93	39,102.19	40,436.07	39,457.33	40,791.21
59 700	38,092.94	39,426.81	38,448.08	39,781.95	38,803.22	40,137.09	39,158.36	40,492.23	39,513.50	40,847.37
59 800	38,149.10	39,482.98	38,504.24	39,838.12	38,859.38	40,193.26	39,214.52	40,548.40	39,569.66	40,903.54
59 900	38,205.26	39,539.14	38,560.40	39,894.28	38,915.54	40,249.42	39,270.68	40,604.56	39,625.82	40,959.70
60 000	38,261.43	39,595.30	38,616.57	39,950.44	38,971.71	40,305.58	39,326.85	40,660.72	39,681.99	41,015.86

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

**Single worker or single parent family  
Number of full age dependents**

<b>Annual gross income</b>	<b>None</b>		<b>1</b>		<b>2</b>		<b>3</b>		<b>4 or more</b>	
	<b>Number of minor dependents</b>									
	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>
60 100	38,317.59	39,651.46	38,672.73	40,006.60	39,027.87	40,361.74	39,383.01	40,716.88	39,738.15	41,072.02
60 200	38,373.75	39,707.63	38,728.89	40,062.77	39,084.03	40,417.91	39,439.17	40,773.05	39,794.31	41,128.19
60 300	38,429.91	39,763.79	38,785.05	40,118.93	39,140.19	40,474.07	39,495.33	40,829.21	39,850.47	41,184.35
60 400	38,486.08	39,819.95	38,841.22	40,175.09	39,196.36	40,530.23	39,551.50	40,885.37	39,906.64	41,240.51
60 500	38,542.24	39,876.11	38,897.38	40,231.25	39,252.52	40,586.39	39,607.66	40,941.53	39,962.80	41,296.67
60 600	38,598.40	39,932.28	38,953.54	40,287.42	39,308.68	40,642.56	39,663.82	40,997.70	40,018.96	41,352.84
60 700	38,654.57	39,988.44	39,009.71	40,343.58	39,364.85	40,698.72	39,719.99	41,053.86	40,075.13	41,409.00
60 800	38,710.73	40,044.60	39,065.87	40,399.74	39,421.01	40,754.88	39,776.15	41,110.02	40,131.29	41,465.16
60 900	38,766.89	40,100.77	39,122.03	40,455.91	39,477.17	40,811.05	39,832.31	41,166.19	40,187.45	41,521.33
61 000	38,823.05	40,156.93	39,178.19	40,512.07	39,533.33	40,867.21	39,888.47	41,222.35	40,243.61	41,577.49
61 100	38,879.22	40,213.09	39,234.36	40,568.23	39,589.50	40,923.37	39,944.64	41,278.51	40,299.78	41,633.65
61 200	38,935.38	40,269.25	39,290.52	40,624.39	39,645.66	40,979.53	40,000.80	41,334.67	40,355.94	41,689.81
61 300	38,991.54	40,325.42	39,346.68	40,680.56	39,701.82	41,035.70	40,056.96	41,390.84	40,412.10	41,745.98
61 400	39,047.71	40,381.58	39,402.85	40,736.72	39,757.99	41,091.86	40,113.13	41,447.00	40,468.27	41,802.14
61 500	39,103.87	40,437.74	39,459.01	40,792.88	39,814.15	41,148.02	40,169.29	41,503.16	40,524.43	41,858.30
61 600	39,160.03	40,493.91	39,515.17	40,849.05	39,870.31	41,204.19	40,225.45	41,559.33	40,580.59	41,914.47
61 700	39,216.19	40,550.07	39,571.33	40,905.21	39,926.47	41,260.35	40,281.61	41,615.49	40,636.75	41,970.63
61 800	39,272.36	40,606.23	39,627.50	40,961.37	39,982.64	41,316.51	40,337.78	41,671.65	40,692.92	42,026.79
61 900	39,328.52	40,662.39	39,683.66	41,017.53	40,038.80	41,372.67	40,393.94	41,727.81	40,749.08	42,082.95
62 000	39,384.68	40,718.56	39,739.82	41,073.70	40,094.96	41,428.84	40,450.10	41,783.98	40,805.24	42,139.12
62 100	39,440.85	40,774.72	39,795.99	41,129.86	40,151.13	41,485.00	40,506.27	41,840.14	40,861.41	42,195.28
62 200	39,497.01	40,830.88	39,852.15	41,186.02	40,207.29	41,541.16	40,562.43	41,896.30	40,917.57	42,251.44
62 300	39,553.17	40,887.05	39,908.31	41,242.19	40,263.45	41,597.33	40,618.59	41,952.47	40,973.73	42,307.61
62 400	39,609.33	40,943.21	39,964.47	41,298.35	40,319.61	41,653.49	40,674.75	42,008.63	41,029.89	42,363.77
62 500	39,665.50	40,999.37	40,020.64	41,354.51	40,375.78	41,709.65	40,730.92	42,064.79	41,086.06	42,419.93
62 600	39,721.66	41,055.53	40,076.80	41,410.67	40,431.94	41,765.81	40,787.08	42,120.95	41,142.22	42,476.09
62 700	39,777.82	41,111.70	40,132.96	41,466.84	40,488.10	41,821.98	40,843.24	42,177.12	41,198.38	42,532.26
62 800	39,833.98	41,167.86	40,189.12	41,523.00	40,544.26	41,878.14	40,899.40	42,233.28	41,254.54	42,588.42
62 900	39,890.15	41,224.02	40,245.29	41,579.16	40,600.43	41,934.30	40,955.57	42,289.44	41,310.71	42,644.58
63 000	39,946.31	41,280.19	40,301.45	41,635.33	40,656.59	41,990.47	41,011.73	42,345.61	41,366.87	42,700.75
63 100	40,002.47	41,336.35	40,357.61	41,691.49	40,712.75	42,046.63	41,067.89	42,401.77	41,423.03	42,756.91
63 200	40,058.64	41,392.51	40,413.78	41,747.65	40,768.92	42,102.79	41,124.06	42,457.93	41,479.20	42,813.07
63 300	40,114.80	41,448.67	40,469.94	41,803.81	40,825.08	42,158.95	41,180.22	42,514.09	41,535.36	42,869.23
63 400	40,170.96	41,504.84	40,526.10	41,859.98	40,881.24	42,215.12	41,236.38	42,570.26	41,591.52	42,925.40
63 500	40,227.12	41,561.00	40,582.26	41,916.14	40,937.40	42,271.28	41,292.54	42,626.42	41,647.68	42,981.56
63 600	40,283.29	41,617.16	40,638.43	41,972.30	40,993.57	42,327.44	41,348.71	42,682.58	41,703.85	43,037.72
63 700	40,339.45	41,673.33	40,694.59	42,028.47	41,049.73	42,383.61	41,404.87	42,738.75	41,760.01	43,093.89
63 800	40,395.61	41,729.49	40,750.75	42,084.63	41,105.89	42,439.77	41,461.03	42,794.91	41,816.17	43,150.05
63 900	40,451.78	41,785.65	40,806.92	42,140.79	41,162.06	42,495.93	41,517.20	42,851.07	41,872.34	43,206.21
64 000	40,507.94	41,841.81	40,863.08	42,196.95	41,218.22	42,552.09	41,573.36	42,907.23	41,928.50	43,262.37
64 100	40,564.10	41,897.98	40,919.24	42,253.12	41,274.38	42,608.26	41,629.52	42,963.40	41,984.66	43,318.54
64 200	40,620.26	41,954.14	40,975.40	42,309.28	41,330.54	42,664.42	41,685.68	43,019.56	42,040.82	43,374.70
64 300	40,676.43	42,010.30	41,031.57	42,365.44	41,386.71	42,720.58	41,741.85	43,075.72	42,096.99	43,430.86
64 400	40,732.59	42,066.47	41,087.73	42,421.61	41,442.87	42,776.75	41,798.01	43,131.89	42,153.15	43,487.03
64 500	40,788.75	42,122.63	41,143.89	42,477.77	41,499.03	42,832.91	41,854.17	43,188.05	42,209.31	43,543.19
64 600	40,844.92	42,178.79	41,200.06	42,533.93	41,555.20	42,889.07	41,910.34	43,244.21	42,265.48	43,599.35
64 700	40,901.08	42,234.95	41,256.22	42,590.09	41,611.36	42,945.23	41,966.50	43,300.37	42,321.64	43,655.51
64 800	40,957.24	42,291.12	41,312.38	42,646.26	41,667.52	43,001.40	42,022.66	43,356.54	42,377.80	43,711.68
64 900	41,013.40	42,347.28	41,368.54	42,702.42	41,723.68	43,057.56	42,078.82	43,412.70	42,433.96	43,767.84
65 000	41,069.57	42,403.44	41,424.71	42,758.58	41,779.85	43,113.72	42,134.99	43,468.86	42,490.13	43,824.00

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

**Single worker or single parent family**

**Number of full age dependents**

<b>Annual gross income</b>	<b>None</b>		<b>1</b>		<b>2</b>		<b>3</b>		<b>4 or more</b>	
	<b>Number of minor dependents</b>									
	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>
65 100	41,125.73	42,459.60	41,480.87	42,814.74	41,836.01	43,169.88	42,191.15	43,525.02	42,546.29	43,880.16
65 200	41,181.89	42,515.77	41,537.03	42,870.91	41,892.17	43,226.05	42,247.31	43,581.19	42,602.45	43,936.33
65 300	41,238.06	42,571.93	41,593.20	42,927.07	41,948.34	43,282.21	42,303.48	43,637.35	42,658.62	43,992.49
65 400	41,294.22	42,628.09	41,649.36	42,983.23	42,004.50	43,338.37	42,359.64	43,693.51	42,714.78	44,048.65
65 500	41,350.38	42,684.26	41,705.52	43,039.40	42,060.66	43,394.54	42,415.80	43,749.68	42,770.94	44,104.82
65 600	41,406.54	42,740.42	41,761.68	43,095.56	42,116.82	43,450.70	42,471.96	43,805.84	42,827.10	44,160.98
65 700	41,462.71	42,796.58	41,817.85	43,151.72	42,172.99	43,506.86	42,528.13	43,862.00	42,883.27	44,217.14
65 800	41,518.87	42,852.74	41,874.01	43,207.88	42,229.15	43,563.02	42,584.29	43,918.16	42,939.43	44,273.30
65 900	41,575.03	42,908.91	41,930.17	43,264.05	42,285.31	43,619.19	42,640.45	43,974.33	42,995.59	44,329.47
66 000	41,631.20	42,965.07	41,986.34	43,320.21	42,341.48	43,675.35	42,696.62	44,030.49	43,051.76	44,385.63
66 100	41,687.36	43,021.23	42,042.50	43,376.37	42,397.64	43,731.51	42,752.78	44,086.65	43,107.92	44,441.79
66 200	41,743.52	43,077.40	42,098.66	43,432.54	42,453.80	43,787.68	42,808.94	44,142.82	43,164.08	44,497.96
66 300	41,799.68	43,133.56	42,154.82	43,488.70	42,509.96	43,843.84	42,865.10	44,198.98	43,220.24	44,554.12
66 400	41,855.85	43,189.72	42,210.99	43,544.86	42,566.13	43,900.00	42,921.27	44,255.14	43,276.41	44,610.28
66 500	41,912.01	43,245.88	42,267.15	43,601.02	42,622.29	43,956.16	42,977.43	44,311.30	43,332.57	44,666.44
66 600	41,968.17	43,302.05	42,323.31	43,657.19	42,678.45	44,012.33	43,033.59	44,367.47	43,388.73	44,722.61
66 700	42,024.34	43,358.21	42,379.48	43,713.35	42,734.62	44,068.49	43,089.76	44,423.63	43,444.90	44,778.77
66 800	42,080.50	43,414.37	42,435.64	43,769.51	42,790.78	44,124.65	43,145.92	44,479.79	43,501.06	44,834.93
66 900	42,136.66	43,470.54	42,491.80	43,825.68	42,846.94	44,180.82	43,202.08	44,535.96	43,557.22	44,891.10
67 000	42,192.82	43,526.70	42,547.96	43,881.84	42,903.10	44,236.98	43,258.24	44,592.12	43,613.38	44,947.26
67 100	42,248.99	43,582.86	42,604.13	43,938.00	42,959.27	44,293.14	43,314.41	44,648.28	43,669.55	45,003.42
67 200	42,305.15	43,639.02	42,660.29	43,994.16	43,015.43	44,349.30	43,370.57	44,704.44	43,725.71	45,059.58
67 300	42,361.31	43,695.19	42,716.45	44,050.33	43,071.59	44,405.47	43,426.73	44,760.61	43,781.87	45,115.75
67 400	42,417.47	43,751.35	42,772.61	44,106.49	43,127.75	44,461.63	43,482.89	44,816.77	43,838.03	45,171.91
67 500	42,473.64	43,807.51	42,828.78	44,162.65	43,183.92	44,517.79	43,539.06	44,872.93	43,894.20	45,228.07
67 600	42,529.80	43,863.68	42,884.94	44,218.82	43,240.08	44,573.96	43,595.22	44,929.10	43,950.36	45,284.24
67 700	42,585.96	43,919.84	42,941.10	44,274.98	43,296.24	44,630.12	43,651.38	44,985.26	44,006.52	45,340.40
67 800	42,642.13	43,976.00	42,997.27	44,331.14	43,352.41	44,686.28	43,707.55	45,041.42	44,062.69	45,396.56
67 900	42,698.29	44,032.16	43,053.43	44,387.30	43,408.57	44,742.44	43,763.71	45,097.58	44,118.85	45,452.72
68 000	42,754.45	44,088.33	43,109.59	44,443.47	43,464.73	44,798.61	43,819.87	45,153.75	44,175.01	45,508.89
68 100	42,810.61	44,144.49	43,165.75	44,499.63	43,520.89	44,854.77	43,876.03	45,209.91	44,231.17	45,565.05
68 200	42,866.78	44,200.65	43,221.92	44,555.79	43,577.06	44,910.93	43,932.20	45,266.07	44,287.34	45,621.21
68 300	42,922.94	44,256.82	43,278.08	44,611.96	43,633.22	44,967.10	43,988.36	45,322.24	44,343.50	45,677.38
68 400	42,979.10	44,312.98	43,334.24	44,668.12	43,689.38	45,023.26	44,044.52	45,378.40	44,399.66	45,733.54
68 500	43,035.27	44,369.14	43,390.41	44,724.28	43,745.55	45,079.42	44,100.69	45,434.56	44,455.83	45,789.70
68 600	43,091.43	44,425.30	43,446.57	44,780.44	43,801.71	45,135.58	44,156.85	45,490.72	44,511.99	45,845.86
68 700	43,147.59	44,481.47	43,502.73	44,836.61	43,857.87	45,191.75	44,213.01	45,546.89	44,568.15	45,902.03
68 800	43,203.75	44,537.63	43,558.89	44,892.77	43,914.03	45,247.91	44,269.17	45,603.05	44,624.31	45,958.19
68 900	43,259.92	44,593.79	43,615.06	44,948.93	43,970.20	45,304.07	44,325.34	45,659.21	44,680.48	46,014.35
69 000	43,316.08	44,649.95	43,671.22	45,005.09	44,026.36	45,360.23	44,381.50	45,715.37	44,736.64	46,070.51
69 100	43,372.24	44,706.12	43,727.38	45,061.26	44,082.52	45,416.40	44,437.66	45,771.54	44,792.80	46,126.68
69 200	43,428.41	44,762.28	43,783.55	45,117.42	44,138.69	45,472.56	44,493.83	45,827.70	44,848.97	46,182.84
69 300	43,484.57	44,818.44	43,839.71	45,173.58	44,194.85	45,528.72	44,549.99	45,883.86	44,905.13	46,239.00
69 400	43,540.73	44,874.61	43,895.87	45,229.75	44,251.01	45,584.89	44,606.15	45,940.03	44,961.29	46,295.17
69 500	43,596.89	44,930.77	43,952.03	45,285.91	44,307.17	45,641.05	44,662.31	45,996.19	45,017.45	46,351.33
69 600	43,653.06	44,986.93	44,008.20	45,342.07	44,363.34	45,697.21	44,718.48	46,052.35	45,073.62	46,407.49
69 700	43,709.22	45,043.09	44,064.36	45,398.23	44,419.50	45,753.37	44,774.64	46,108.51	45,129.78	46,463.65
69 800	43,765.38	45,099.26	44,120.52	45,454.40	44,475.66	45,809.54	44,830.80	46,164.68	45,185.94	46,519.82
69 900	43,821.55	45,155.42	44,176.69	45,510.56	44,531.83	45,865.70	44,886.97	46,220.84	45,242.11	46,575.98
70 000	43,877.71	45,211.58	44,232.85	45,566.72	44,587.99	45,921.86	44,943.13	46,277.00	45,298.27	46,632.14

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

**Single worker or single parent family  
Number of full age dependents**

<b>Annual gross income</b>	<b>None</b>		<b>1</b>		<b>2</b>		<b>3</b>		<b>4 or more</b>	
	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>
70 100	43,933.87	45,267.75	44,289.01	45,622.89	44,644.15	45,978.03	44,999.29	46,333.17	45,354.43	46,688.31
70 200	43,990.03	45,323.91	44,345.17	45,679.05	44,700.31	46,034.19	45,055.45	46,389.33	45,410.59	46,744.47
70 300	44,046.20	45,380.07	44,401.34	45,735.21	44,756.48	46,090.35	45,111.62	46,445.49	45,466.76	46,800.63
70 400	44,102.36	45,436.23	44,457.50	45,791.37	44,812.64	46,146.51	45,167.78	46,501.65	45,522.92	46,856.79
70 500	44,158.52	45,492.40	44,513.66	45,847.54	44,868.80	46,202.68	45,223.94	46,557.82	45,579.08	46,912.96
70 600	44,214.69	45,548.56	44,569.83	45,903.70	44,924.97	46,258.84	45,280.11	46,613.98	45,635.25	46,969.12
70 700	44,270.85	45,604.72	44,625.99	45,959.86	44,981.13	46,315.00	45,336.27	46,670.14	45,691.41	47,025.28
70 800	44,327.01	45,660.89	44,682.15	46,016.03	45,037.29	46,371.17	45,392.43	46,726.31	45,747.57	47,081.45
70 900	44,383.17	45,717.05	44,738.31	46,072.19	45,093.45	46,427.33	45,448.59	46,782.47	45,803.73	47,137.61
71 000	44,439.34	45,773.21	44,794.48	46,128.35	45,149.62	46,483.49	45,504.76	46,838.63	45,859.90	47,193.77
71 100	44,495.50	45,829.37	44,850.64	46,184.51	45,205.78	46,539.65	45,560.92	46,894.79	45,916.06	47,249.93
71 200	44,551.66	45,885.54	44,906.80	46,240.68	45,261.94	46,595.82	45,617.08	46,950.96	45,972.22	47,306.10
71 300	44,607.82	45,941.70	44,962.96	46,296.84	45,318.10	46,651.98	45,673.24	47,007.12	46,028.38	47,362.26
71 400	44,663.99	45,997.86	45,019.13	46,353.00	45,374.27	46,708.14	45,729.41	47,063.28	46,084.55	47,418.42
71 500	44,720.15	46,054.03	45,075.29	46,409.17	45,430.43	46,764.31	45,785.57	47,119.45	46,140.71	47,474.59
71 600	44,776.31	46,110.19	45,131.45	46,465.33	45,486.59	46,820.47	45,841.73	47,175.61	46,196.87	47,530.75
71 700	44,832.48	46,166.35	45,187.62	46,521.49	45,542.76	46,876.63	45,897.90	47,231.77	46,253.04	47,586.91
71 800	44,888.64	46,222.51	45,243.78	46,577.65	45,598.92	46,932.79	45,954.06	47,287.93	46,309.20	47,643.07
71 900	44,944.80	46,278.68	45,299.94	46,633.82	45,655.08	46,988.96	46,010.22	47,344.10	46,365.36	47,699.24
72 000	45,000.96	46,334.84	45,356.10	46,689.98	45,711.24	47,045.12	46,066.38	47,400.26	46,421.52	47,755.40
72 100	45,057.13	46,391.00	45,412.27	46,746.14	45,767.41	47,101.28	46,122.55	47,456.42	46,477.69	47,811.56
72 200	45,113.29	46,447.17	45,468.43	46,802.31	45,823.57	47,157.45	46,178.71	47,512.59	46,533.85	47,867.73
72 300	45,169.45	46,503.33	45,524.59	46,858.47	45,879.73	47,213.61	46,234.87	47,568.75	46,590.01	47,923.89
72 400	45,225.62	46,559.49	45,580.76	46,914.63	45,935.90	47,269.77	46,291.04	47,624.91	46,646.18	47,980.05
72 500	45,281.78	46,615.65	45,636.92	46,970.79	45,992.06	47,325.93	46,347.20	47,681.07	46,702.34	48,036.21
72 600	45,337.94	46,671.82	45,693.08	47,026.96	46,048.22	47,382.10	46,403.36	47,737.24	46,758.50	48,092.38
72 700	45,394.10	46,727.98	45,749.24	47,083.12	46,104.38	47,438.26	46,459.52	47,793.40	46,814.66	48,148.54
72 800	45,450.27	46,784.14	45,805.41	47,139.28	46,160.55	47,494.42	46,515.69	47,849.56	46,870.83	48,204.70
72 900	45,506.43	46,840.30	45,861.57	47,195.44	46,216.71	47,550.58	46,571.85	47,905.72	46,926.99	48,260.86
73 000	45,562.59	46,896.47	45,917.73	47,251.61	46,272.87	47,606.75	46,628.01	47,961.89	46,983.15	48,317.03
73 100	45,618.76	46,952.63	45,973.90	47,307.77	46,329.04	47,662.91	46,684.18	48,018.05	47,039.32	48,373.19
73 200	45,674.92	47,008.79	46,030.06	47,363.93	46,385.20	47,719.07	46,740.34	48,074.21	47,095.48	48,429.35
73 300	45,731.08	47,064.96	46,086.22	47,420.10	46,441.36	47,775.24	46,796.50	48,130.38	47,151.64	48,485.52
73 400	45,787.24	47,121.12	46,142.38	47,476.26	46,497.52	47,831.40	46,852.66	48,186.54	47,207.80	48,541.68
73 500	45,843.41	47,177.28	46,198.55	47,532.42	46,553.69	47,887.56	46,908.83	48,242.70	47,263.97	48,597.84
73 600	45,899.57	47,233.44	46,254.71	47,588.58	46,609.85	47,943.72	46,964.99	48,298.86	47,320.13	48,654.00
73 700	45,955.73	47,289.61	46,310.87	47,644.75	46,666.01	47,999.89	47,021.15	48,355.03	47,376.29	48,710.17
73 800	46,011.90	47,345.77	46,367.04	47,700.91	46,722.18	48,056.05	47,077.32	48,411.19	47,432.46	48,766.33
73 900	46,068.06	47,401.93	46,423.20	47,757.07	46,778.34	48,112.21	47,133.48	48,467.35	47,488.62	48,822.49
74 000	46,124.22	47,458.10	46,479.36	47,813.24	46,834.50	48,168.38	47,189.64	48,523.52	47,544.78	48,878.66

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

### **Worker with dependent spouse**

### **Number of full age dependents**

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

## **Worker with dependent spouse**

### **Number of full age dependents**

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

## **Worker with dependent spouse**

### **Number of full age dependents**

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

### **Worker with dependent spouse**

### **Number of full age dependents**

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

**Worker with dependent spouse  
Number of full age dependents**

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

<b>Annual gross income</b>	<b>None</b>		<b>1</b>		<b>2</b>		<b>3</b>		<b>4 or more</b>	
	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>
35 100	28,019.27	28,019.27	28,374.41	28,374.41	28,576.55	28,576.55	28,576.55	28,576.55	28,576.55	28,576.55
35 200	28,077.88	28,077.88	28,433.02	28,433.02	28,649.56	28,649.56	28,649.56	28,649.56	28,649.56	28,649.56
35 300	28,136.48	28,136.48	28,491.62	28,491.62	28,722.56	28,722.56	28,722.56	28,722.56	28,722.56	28,722.56
35 400	28,195.09	28,195.09	28,550.23	28,550.23	28,795.57	28,795.57	28,795.57	28,795.57	28,795.57	28,795.57
35 500	28,253.69	28,253.69	28,608.83	28,608.83	28,868.57	28,868.57	28,868.57	28,868.57	28,868.57	28,868.57
35 600	28,312.30	28,312.30	28,667.44	28,667.44	28,941.58	28,941.58	28,941.58	28,941.58	28,941.58	28,941.58
35 700	28,370.90	28,370.90	28,726.04	28,726.04	29,014.58	29,014.58	29,014.58	29,014.58	29,014.58	29,014.58
35 800	28,429.51	28,429.51	28,784.65	28,784.65	29,087.59	29,087.59	29,087.59	29,087.59	29,087.59	29,087.59
35 900	28,488.11	28,488.11	28,843.25	28,843.25	29,160.59	29,160.59	29,160.59	29,160.59	29,160.59	29,160.59
36 000	28,546.72	28,546.72	28,901.86	28,901.86	29,233.60	29,233.60	29,233.60	29,233.60	29,233.60	29,233.60
36 100	28,605.33	28,605.33	28,960.47	28,960.47	29,306.61	29,306.61	29,306.61	29,306.61	29,306.61	29,306.61
36 200	28,663.93	28,663.93	29,019.07	29,019.07	29,374.21	29,374.21	29,379.61	29,379.61	29,379.61	29,379.61
36 300	28,722.54	28,722.54	29,077.68	29,077.68	29,432.82	29,432.82	29,452.62	29,452.62	29,452.62	29,452.62
36 400	28,781.14	28,781.14	29,136.28	29,136.28	29,491.42	29,491.42	29,525.62	29,525.62	29,525.62	29,525.62
36 500	28,839.75	28,839.75	29,194.89	29,194.89	29,550.03	29,550.03	29,598.63	29,598.63	29,598.63	29,598.63
36 600	28,898.35	28,898.35	29,253.49	29,253.49	29,608.63	29,608.63	29,671.63	29,671.63	29,671.63	29,671.63
36 700	28,956.96	28,956.96	29,312.10	29,312.10	29,667.24	29,667.24	29,744.64	29,744.64	29,744.64	29,744.64
36 800	29,015.56	29,015.56	29,370.70	29,370.70	29,725.84	29,725.84	29,817.64	29,817.64	29,817.64	29,817.64
36 900	29,074.17	29,074.17	29,429.31	29,429.31	29,784.45	29,784.45	29,890.65	29,890.65	29,890.65	29,890.65
37 000	29,132.78	29,132.78	29,487.92	29,487.92	29,843.06	29,843.06	29,963.66	29,963.66	29,963.66	29,963.66
37 100	29,191.38	29,191.38	29,546.52	29,546.52	29,901.66	29,901.66	30,036.66	30,036.66	30,036.66	30,036.66
37 200	29,249.99	29,249.99	29,605.13	29,605.13	29,960.27	29,960.27	30,109.67	30,109.67	30,109.67	30,109.67
37 300	29,308.59	29,308.59	29,663.73	29,663.73	30,018.87	30,018.87	30,182.67	30,182.67	30,182.67	30,182.67
37 400	29,367.20	29,367.20	29,722.34	29,722.34	30,077.48	30,077.48	30,255.68	30,255.68	30,255.68	30,255.68
37 500	29,425.80	29,425.80	29,780.94	29,780.94	30,136.08	30,136.08	30,328.68	30,328.68	30,328.68	30,328.68
37 600	29,484.41	29,484.41	29,839.55	29,839.55	30,194.69	30,194.69	30,401.69	30,401.69	30,401.69	30,401.69
37 700	29,543.02	29,543.02	29,898.16	29,898.16	30,253.30	30,253.30	30,474.70	30,474.70	30,474.70	30,474.70
37 800	29,601.62	29,601.62	29,956.76	29,956.76	30,311.90	30,311.90	30,547.70	30,547.70	30,547.70	30,547.70
37 900	29,660.23	29,660.23	30,015.37	30,015.37	30,370.51	30,370.51	30,620.71	30,620.71	30,620.71	30,620.71
38 000	29,718.83	29,718.83	30,073.97	30,073.97	30,429.11	30,429.11	30,693.71	30,693.71	30,693.71	30,693.71
38 100	29,777.44	29,777.44	30,132.58	30,132.58	30,487.72	30,487.72	30,766.72	30,766.72	30,766.72	30,766.72
38 200	29,836.04	29,836.04	30,191.18	30,191.18	30,546.32	30,546.32	30,839.72	30,839.72	30,839.72	30,839.72
38 300	29,894.65	29,894.65	30,249.79	30,249.79	30,604.93	30,604.93	30,912.73	30,912.73	30,912.73	30,912.73
38 400	29,953.25	29,953.25	30,308.39	30,308.39	30,663.53	30,663.53	30,985.73	30,985.73	30,985.73	30,985.73
38 500	30,011.86	30,011.86	30,367.00	30,367.00	30,722.14	30,722.14	31,058.74	31,058.74	31,058.74	31,058.74
38 600	30,070.47	30,070.47	30,425.61	30,425.61	30,780.75	30,780.75	31,131.75	31,131.75	31,131.75	31,131.75
38 700	30,129.07	30,129.07	30,484.21	30,484.21	30,839.35	30,839.35	31,194.49	31,194.49	31,204.75	31,204.75
38 800	30,187.68	30,187.68	30,542.82	30,542.82	30,897.96	30,897.96	31,253.10	31,253.10	31,277.76	31,277.76
38 900	30,246.28	30,246.28	30,601.42	30,601.42	30,956.56	30,956.56	31,311.70	31,311.70	31,350.76	31,350.76
39 000	30,304.89	30,304.89	30,660.03	30,660.03	31,015.17	31,015.17	31,370.31	31,370.31	31,423.77	31,423.77
39 100	30,363.49	30,363.49	30,718.63	30,718.63	31,073.77	31,073.77	31,428.91	31,428.91	31,496.77	31,496.77
39 200	30,422.10	30,422.10	30,777.24	30,777.24	31,132.38	31,132.38	31,487.52	31,487.52	31,569.78	31,569.78
39 300	30,480.70	30,480.70	30,835.84	30,835.84	31,190.98	31,190.98	31,546.12	31,546.12	31,642.78	31,642.78
39 400	30,539.31	30,539.31	30,894.45	30,894.45	31,249.59	31,249.59	31,604.73	31,604.73	31,715.79	31,715.79
39 500	30,597.92	30,597.92	30,953.06	30,953.06	31,308.20	31,308.20	31,663.34	31,663.34	31,788.80	31,788.80
39 600	30,656.52	30,656.52	31,011.66	31,011.66	31,366.80	31,366.80	31,721.94	31,721.94	31,861.80	31,861.80
39 700	30,715.13	30,715.13	31,070.27	31,070.27	31,425.41	31,425.41	31,780.55	31,780.55	31,934.81	31,934.81
39 800	30,773.73	30,773.73	31,128.87	31,128.87	31,484.01	31,484.01	31,839.15	31,839.15	32,007.81	32,007.81
39 900	30,832.34	30,832.34	31,187.48	31,187.48	31,542.62	31,542.62	31,897.76	31,897.76	32,080.82	32,080.82
40 000	30,890.94	30,890.94	31,246.08	31,246.08	31,601.22	31,601.22	31,956.36	31,956.36	32,153.82	32,153.82

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

Worker with dependent spouse  
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
40 100	30,949.55	30,949.55	31,304.69	31,304.69	31,659.83	31,659.83	32,014.97	32,014.97	32,226.83	32,226.83
40 200	31,008.15	31,008.15	31,363.29	31,363.29	31,718.43	31,718.43	32,073.57	32,073.57	32,299.83	32,299.83
40 300	31,066.76	31,066.76	31,421.90	31,421.90	31,777.04	31,777.04	32,132.18	32,132.18	32,372.84	32,372.84
40 400	31,125.37	31,125.37	31,480.51	31,480.51	31,835.65	31,835.65	32,190.79	32,190.79	32,445.85	32,445.85
40 500	31,183.97	31,183.97	31,539.11	31,539.11	31,894.25	31,894.25	32,249.39	32,249.39	32,518.85	32,518.85
40 600	31,242.58	31,242.58	31,597.72	31,597.72	31,952.86	31,952.86	32,308.00	32,308.00	32,591.86	32,591.86
40 700	31,301.18	31,301.18	31,656.32	31,656.32	32,011.46	32,011.46	32,366.60	32,366.60	32,664.86	32,664.86
40 800	31,359.79	31,359.79	31,714.93	31,714.93	32,070.07	32,070.07	32,425.21	32,425.21	32,737.87	32,737.87
40 900	31,418.39	31,418.39	31,773.53	31,773.53	32,128.67	32,128.67	32,483.81	32,483.81	32,810.87	32,810.87
41 000	31,477.00	31,477.00	31,832.14	31,832.14	32,187.28	32,187.28	32,542.42	32,542.42	32,883.88	32,883.88
41 100	31,535.60	31,535.60	31,890.74	31,890.74	32,245.88	32,245.88	32,601.02	32,601.02	32,956.16	32,956.16
41 200	31,594.21	31,594.21	31,949.35	31,949.35	32,304.49	32,304.49	32,659.63	32,659.63	33,014.77	33,014.77
41 300	31,652.82	31,652.82	32,007.96	32,007.96	32,363.10	32,363.10	32,718.24	32,718.24	33,073.38	33,073.38
41 400	31,711.42	31,711.42	32,066.56	32,066.56	32,421.70	32,421.70	32,776.84	32,776.84	33,131.98	33,131.98
41 500	31,770.03	31,770.03	32,125.17	32,125.17	32,480.31	32,480.31	32,835.45	32,835.45	33,190.59	33,190.59
41 600	31,828.63	31,828.63	32,183.77	32,183.77	32,538.91	32,538.91	32,894.05	32,894.05	33,249.19	33,249.19
41 700	31,887.24	31,887.24	32,242.38	32,242.38	32,597.52	32,597.52	32,952.66	32,952.66	33,307.80	33,307.80
41 800	31,945.84	31,945.84	32,300.98	32,300.98	32,656.12	32,656.12	33,011.26	33,011.26	33,366.40	33,366.40
41 900	32,004.45	32,004.45	32,359.59	32,359.59	32,714.73	32,714.73	33,069.87	33,069.87	33,425.01	33,425.01
42 000	32,063.06	32,063.06	32,418.20	32,418.20	32,773.34	32,773.34	33,128.48	33,128.48	33,483.62	33,483.62
42 100	32,121.66	32,121.66	32,476.80	32,476.80	32,831.94	32,831.94	33,187.08	33,187.08	33,542.22	33,542.22
42 200	32,180.27	32,180.27	32,535.41	32,535.41	32,890.55	32,890.55	33,245.69	33,245.69	33,600.83	33,600.83
42 300	32,238.87	32,238.87	32,594.01	32,594.01	32,949.15	32,949.15	33,304.29	33,304.29	33,659.43	33,659.43
42 400	32,297.48	32,297.48	32,652.62	32,652.62	33,007.76	33,007.76	33,362.90	33,362.90	33,718.04	33,718.04
42 500	32,356.08	32,356.08	32,711.22	32,711.22	33,066.36	33,066.36	33,421.50	33,421.50	33,776.64	33,776.64
42 600	32,414.69	32,414.69	32,769.83	32,769.83	33,124.97	33,124.97	33,480.11	33,480.11	33,835.25	33,835.25
42 700	32,473.29	32,473.29	32,828.43	32,828.43	33,183.57	33,183.57	33,538.71	33,538.71	33,893.85	33,893.85
42 800	32,531.90	32,531.90	32,887.04	32,887.04	33,242.18	33,242.18	33,597.32	33,597.32	33,952.46	33,952.46
42 900	32,590.51	32,590.51	32,945.65	32,945.65	33,300.79	33,300.79	33,655.93	33,655.93	34,011.07	34,011.07
43 000	32,649.11	32,649.11	33,004.25	33,004.25	33,359.39	33,359.39	33,714.53	33,714.53	34,069.67	34,069.67
43 100	32,707.72	32,707.72	33,062.86	33,062.86	33,418.00	33,418.00	33,773.14	33,773.14	34,128.28	34,128.28
43 200	32,766.32	32,766.32	33,121.46	33,121.46	33,476.60	33,476.60	33,831.74	33,831.74	34,186.88	34,186.88
43 300	32,824.93	32,824.93	33,180.07	33,180.07	33,535.21	33,535.21	33,890.35	33,890.35	34,245.49	34,245.49
43 400	32,883.53	32,883.53	33,238.67	33,238.67	33,593.81	33,593.81	33,948.95	33,948.95	34,304.09	34,304.09
43 500	32,942.14	32,942.14	33,297.28	33,297.28	33,652.42	33,652.42	34,007.56	34,007.56	34,362.70	34,362.70
43 600	33,000.74	33,000.74	33,355.88	33,355.88	33,711.02	33,711.02	34,066.16	34,066.16	34,421.30	34,421.30
43 700	33,059.35	33,059.35	33,414.49	33,414.49	33,769.63	33,769.63	34,124.77	34,124.77	34,479.91	34,479.91
43 800	33,117.96	33,117.96	33,473.10	33,473.10	33,828.24	33,828.24	34,183.38	34,183.38	34,538.52	34,538.52
43 900	33,176.56	33,176.56	33,531.70	33,531.70	33,886.84	33,886.84	34,241.98	34,241.98	34,597.12	34,597.12
44 000	33,235.17	33,235.17	33,590.31	33,590.31	33,945.45	33,945.45	34,300.59	34,300.59	34,655.73	34,655.73
44 100	33,293.77	33,293.77	33,648.91	33,648.91	34,004.05	34,004.05	34,359.19	34,359.19	34,714.33	34,714.33
44 200	33,352.38	33,352.38	33,707.52	33,707.52	34,062.66	34,062.66	34,417.80	34,417.80	34,772.94	34,772.94
44 300	33,410.26	33,410.26	33,765.40	33,765.40	34,120.54	34,120.54	34,475.68	34,475.68	34,830.82	34,830.82
44 400	33,465.27	33,465.27	33,820.41	33,820.41	34,175.55	34,175.55	34,530.69	34,530.69	34,885.83	34,885.83
44 500	33,520.27	33,520.27	33,875.41	33,875.41	34,230.55	34,230.55	34,585.69	34,585.69	34,940.83	34,940.83
44 600	33,575.28	33,575.28	33,930.42	33,930.42	34,285.56	34,285.56	34,640.70	34,640.70	34,995.84	34,995.84
44 700	33,630.29	33,630.29	33,985.43	33,985.43	34,340.57	34,340.57	34,695.71	34,695.71	35,050.85	35,050.85
44 800	33,685.29	33,685.29	34,040.43	34,040.43	34,395.57	34,395.57	34,750.71	34,750.71	35,105.85	35,105.85
44 900	33,740.30	33,740.30	34,095.44	34,095.44	34,450.58	34,450.58	34,805.72	34,805.72	35,160.86	35,160.86
45 000	33,795.30	33,795.30	34,150.44	34,150.44	34,505.58	34,505.58	34,860.72	34,860.72	35,215.86	35,215.86

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

<b>Annual gross income</b>	<b>None</b>		<b>1</b>		<b>2</b>		<b>3</b>		<b>4 or more</b>	
	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>
45 100	33,850.31	33,850.31	34,205.45	34,205.45	34,560.59	34,560.59	34,915.73	34,915.73	35,270.87	35,270.87
45 200	33,905.31	33,905.31	34,260.45	34,260.45	34,615.59	34,615.59	34,970.73	34,970.73	35,325.87	35,325.87
45 300	33,960.32	33,960.32	34,315.46	34,315.46	34,670.60	34,670.60	35,025.74	35,025.74	35,380.88	35,380.88
45 400	34,015.33	34,015.33	34,370.47	34,370.47	34,725.61	34,725.61	35,080.75	35,080.75	35,435.89	35,435.89
45 500	34,070.33	34,070.33	34,425.47	34,425.47	34,780.61	34,780.61	35,135.75	35,135.75	35,490.89	35,490.89
45 600	34,125.34	34,125.34	34,480.48	34,480.48	34,835.62	34,835.62	35,190.76	35,190.76	35,545.90	35,545.90
45 700	34,180.34	34,180.34	34,535.48	34,535.48	34,890.62	34,890.62	35,245.76	35,245.76	35,600.90	35,600.90
45 800	34,235.35	34,235.35	34,590.49	34,590.49	34,945.63	34,945.63	35,300.77	35,300.77	35,655.91	35,655.91
45 900	34,290.35	34,290.35	34,645.49	34,645.49	35,000.63	35,000.63	35,355.77	35,355.77	35,710.91	35,710.91
46 000	34,345.36	34,345.36	34,700.50	34,700.50	35,055.64	35,055.64	35,410.78	35,410.78	35,765.92	35,765.92
46 100	34,400.36	34,400.36	34,755.50	34,755.50	35,110.64	35,110.64	35,465.78	35,465.78	35,820.92	35,820.92
46 200	34,455.37	34,455.37	34,810.51	34,810.51	35,165.65	35,165.65	35,520.79	35,520.79	35,875.93	35,875.93
46 300	34,510.38	34,510.38	34,865.52	34,865.52	35,220.66	35,220.66	35,575.80	35,575.80	35,930.94	35,930.94
46 400	34,565.38	34,565.38	34,920.52	34,920.52	35,275.66	35,275.66	35,630.80	35,630.80	35,985.94	35,985.94
46 500	34,620.39	34,620.39	34,975.53	34,975.53	35,330.67	35,330.67	35,685.81	35,685.81	36,040.95	36,040.95
46 600	34,675.39	34,675.39	35,030.53	35,030.53	35,385.67	35,385.67	35,740.81	35,740.81	36,095.95	36,095.95
46 700	34,730.23	34,730.23	35,085.37	35,085.37	35,440.51	35,440.51	35,795.65	35,795.65	36,150.79	36,150.79
46 800	34,781.10	34,781.10	35,136.24	35,136.24	35,491.38	35,491.38	35,846.52	35,846.52	36,201.66	36,201.66
46 900	34,831.98	34,831.98	35,187.12	35,187.12	35,542.26	35,542.26	35,897.40	35,897.40	36,252.54	36,252.54
47 000	34,882.85	34,882.85	35,237.99	35,237.99	35,593.13	35,593.13	35,948.27	35,948.27	36,303.41	36,303.41
47 100	34,933.72	34,933.72	35,288.86	35,288.86	35,644.00	35,644.00	35,999.14	35,999.14	36,354.28	36,354.28
47 200	34,984.59	34,984.59	35,339.73	35,339.73	35,694.87	35,694.87	36,050.01	36,050.01	36,405.15	36,405.15
47 300	35,035.47	35,035.47	35,390.61	35,390.61	35,745.75	35,745.75	36,100.89	36,100.89	36,456.03	36,456.03
47 400	35,086.34	35,086.34	35,441.48	35,441.48	35,796.62	35,796.62	36,151.76	36,151.76	36,506.90	36,506.90
47 500	35,137.21	35,137.21	35,492.35	35,492.35	35,847.49	35,847.49	36,202.63	36,202.63	36,557.77	36,557.77
47 600	35,188.08	35,188.08	35,543.22	35,543.22	35,898.36	35,898.36	36,253.50	36,253.50	36,608.64	36,608.64
47 700	35,238.96	35,238.96	35,594.10	35,594.10	35,949.24	35,949.24	36,304.38	36,304.38	36,659.52	36,659.52
47 800	35,289.83	35,289.83	35,644.97	35,644.97	36,000.11	36,000.11	36,355.25	36,355.25	36,710.39	36,710.39
47 900	35,340.70	35,340.70	35,695.84	35,695.84	36,050.98	36,050.98	36,406.12	36,406.12	36,761.26	36,761.26
48 000	35,391.57	35,391.57	35,746.71	35,746.71	36,101.85	36,101.85	36,456.99	36,456.99	36,812.13	36,812.13
48 100	35,442.45	35,442.45	35,797.59	35,797.59	36,152.73	36,152.73	36,507.87	36,507.87	36,863.01	36,863.01
48 200	35,493.32	35,493.32	35,848.46	35,848.46	36,203.60	36,203.60	36,558.74	36,558.74	36,913.88	36,913.88
48 300	35,544.19	35,544.19	35,899.33	35,899.33	36,254.47	36,254.47	36,609.61	36,609.61	36,964.75	36,964.75
48 400	35,595.06	35,595.06	35,950.20	35,950.20	36,305.34	36,305.34	36,660.48	36,660.48	37,015.62	37,015.62
48 500	35,645.93	35,645.93	36,001.07	36,001.07	36,356.21	36,356.21	36,711.35	36,711.35	37,066.49	37,066.49
48 600	35,696.81	35,696.81	36,051.95	36,051.95	36,407.09	36,407.09	36,762.23	36,762.23	37,117.37	37,117.37
48 700	35,747.68	35,747.68	36,102.82	36,102.82	36,457.96	36,457.96	36,813.10	36,813.10	37,168.24	37,168.24
48 800	35,798.55	35,798.55	36,153.69	36,153.69	36,508.83	36,508.83	36,863.97	36,863.97	37,219.11	37,219.11
48 900	35,849.42	35,849.42	36,204.56	36,204.56	36,559.70	36,559.70	36,914.84	36,914.84	37,269.98	37,269.98
49 000	35,900.30	35,900.30	36,255.44	36,255.44	36,610.58	36,610.58	36,965.72	36,965.72	37,320.86	37,320.86
49 100	35,951.17	35,951.17	36,306.31	36,306.31	36,661.45	36,661.45	37,016.59	37,016.59	37,371.73	37,371.73
49 200	36,002.04	36,002.04	36,357.18	36,357.18	36,712.32	36,712.32	37,067.46	37,067.46	37,422.60	37,422.60
49 300	36,052.91	36,052.91	36,408.05	36,408.05	36,763.19	36,763.19	37,118.33	37,118.33	37,473.47	37,473.47
49 400	36,103.79	36,103.79	36,458.93	36,458.93	36,814.07	36,814.07	37,169.21	37,169.21	37,524.35	37,524.35
49 500	36,154.66	36,154.66	36,509.80	36,509.80	36,864.94	36,864.94	37,220.08	37,220.08	37,575.22	37,575.22
49 600	36,205.53	36,205.53	36,560.67	36,560.67	36,915.81	36,915.81	37,270.95	37,270.95	37,626.09	37,626.09
49 700	36,256.40	36,256.40	36,611.54	36,611.54	36,966.68	36,966.68	37,321.82	37,321.82	37,676.96	37,676.96
49 800	36,307.27	36,307.27	36,662.41	36,662.41	37,017.55	37,017.55	37,372.69	37,372.69	37,727.83	37,727.83
49 900	36,358.15	36,358.15	36,713.29	36,713.29	37,068.43	37,068.43	37,423.57	37,423.57	37,778.71	37,778.71
50 000	36,409.02	36,409.02	36,764.16	36,764.16	37,119.30	37,119.30	37,474.44	37,474.44	37,829.58	37,829.58

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

Worker with dependent spouse  
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
50 100	36,459.89	36,459.89	36,815.03	36,815.03	37,170.17	37,170.17	37,525.31	37,525.31	37,880.45	37,880.45
50 200	36,510.76	36,510.76	36,865.90	36,865.90	37,221.04	37,221.04	37,576.18	37,576.18	37,931.32	37,931.32
50 300	36,561.64	36,561.64	36,916.78	36,916.78	37,271.92	37,271.92	37,627.06	37,627.06	37,982.20	37,982.20
50 400	36,612.51	36,612.51	36,967.65	36,967.65	37,322.79	37,322.79	37,677.93	37,677.93	38,033.07	38,033.07
50 500	36,663.38	36,663.38	37,018.52	37,018.52	37,373.66	37,373.66	37,728.80	37,728.80	38,083.94	38,083.94
50 600	36,714.25	36,714.25	37,069.39	37,069.39	37,424.53	37,424.53	37,779.67	37,779.67	38,134.81	38,134.81
50 700	36,765.13	36,765.13	37,120.27	37,120.27	37,475.41	37,475.41	37,830.55	37,830.55	38,185.69	38,185.69
50 800	36,816.00	36,816.00	37,171.14	37,171.14	37,526.28	37,526.28	37,881.42	37,881.42	38,236.56	38,236.56
50 900	36,866.87	36,866.87	37,222.01	37,222.01	37,577.15	37,577.15	37,932.29	37,932.29	38,287.43	38,287.43
51 000	36,917.74	36,917.74	37,272.88	37,272.88	37,628.02	37,628.02	37,983.16	37,983.16	38,338.30	38,338.30
51 100	36,968.62	36,968.62	37,323.76	37,323.76	37,678.90	37,678.90	38,034.04	38,034.04	38,389.18	38,389.18
51 200	37,019.49	37,019.49	37,374.63	37,374.63	37,729.77	37,729.77	38,084.91	38,084.91	38,440.05	38,440.05
51 300	37,070.36	37,070.36	37,425.50	37,425.50	37,780.64	37,780.64	38,135.78	38,135.78	38,490.92	38,490.92
51 400	37,121.23	37,121.23	37,476.37	37,476.37	37,831.51	37,831.51	38,186.65	38,186.65	38,541.79	38,541.79
51 500	37,172.10	37,172.10	37,527.24	37,527.24	37,882.38	37,882.38	38,237.52	38,237.52	38,592.66	38,592.66
51 600	37,222.98	37,222.98	37,578.12	37,578.12	37,933.26	37,933.26	38,288.40	38,288.40	38,643.54	38,643.54
51 700	37,273.85	37,273.85	37,628.99	37,628.99	37,984.13	37,984.13	38,339.27	38,339.27	38,694.41	38,694.41
51 800	37,325.76	37,325.76	37,680.90	37,680.90	38,036.04	38,036.04	38,391.18	38,391.18	38,746.32	38,746.32
51 900	37,377.67	37,377.67	37,732.81	37,732.81	38,087.95	38,087.95	38,443.09	38,443.09	38,798.23	38,798.23
52 000	37,429.58	37,429.58	37,784.72	37,784.72	38,139.86	38,139.86	38,495.00	38,495.00	38,850.14	38,850.14
52 100	37,481.50	37,481.50	37,836.64	37,836.64	38,191.78	38,191.78	38,546.92	38,546.92	38,902.06	38,902.06
52 200	37,533.41	37,533.41	37,888.55	37,888.55	38,243.69	38,243.69	38,598.83	38,598.83	38,953.97	38,953.97
52 300	37,585.32	37,585.32	37,940.46	37,940.46	38,295.60	38,295.60	38,650.74	38,650.74	39,005.88	39,005.88
52 400	37,637.23	37,637.23	37,992.37	37,992.37	38,347.51	38,347.51	38,702.65	38,702.65	39,057.79	39,057.79
52 500	37,689.14	37,689.14	38,044.28	38,044.28	38,399.42	38,399.42	38,754.56	38,754.56	39,109.70	39,109.70
52 600	37,741.05	37,741.05	38,096.19	38,096.19	38,451.33	38,451.33	38,806.47	38,806.47	39,161.61	39,161.61
52 700	37,792.96	37,792.96	38,148.10	38,148.10	38,503.24	38,503.24	38,858.38	38,858.38	39,213.52	39,213.52
52 800	37,844.88	37,844.88	38,200.02	38,200.02	38,555.16	38,555.16	38,910.30	38,910.30	39,265.44	39,265.44
52 900	37,896.79	37,896.79	38,251.93	38,251.93	38,607.07	38,607.07	38,962.21	38,962.21	39,317.35	39,317.35
53 000	37,948.70	37,948.70	38,303.84	38,303.84	38,658.98	38,658.98	39,014.12	39,014.12	39,369.26	39,369.26
53 100	38,000.61	38,000.61	38,355.75	38,355.75	38,710.89	38,710.89	39,066.03	39,066.03	39,421.17	39,421.17
53 200	38,052.52	38,052.52	38,407.66	38,407.66	38,762.80	38,762.80	39,117.94	39,117.94	39,473.08	39,473.08
53 300	38,104.43	38,104.43	38,459.57	38,459.57	38,814.71	38,814.71	39,169.85	39,169.85	39,524.99	39,524.99
53 400	38,156.35	38,156.35	38,511.49	38,511.49	38,866.63	38,866.63	39,221.77	39,221.77	39,576.91	39,576.91
53 500	38,208.26	38,208.26	38,563.40	38,563.40	38,918.54	38,918.54	39,273.68	39,273.68	39,628.82	39,628.82
53 600	38,260.17	38,260.17	38,615.31	38,615.31	38,970.45	38,970.45	39,325.59	39,325.59	39,680.73	39,680.73
53 700	38,312.08	38,312.08	38,667.22	38,667.22	39,022.36	39,022.36	39,377.50	39,377.50	39,732.64	39,732.64
53 800	38,363.99	38,363.99	38,719.13	38,719.13	39,074.27	39,074.27	39,429.41	39,429.41	39,784.55	39,784.55
53 900	38,415.90	38,415.90	38,771.04	38,771.04	39,126.18	39,126.18	39,481.32	39,481.32	39,836.46	39,836.46
54 000	38,467.81	38,467.81	38,822.95	38,822.95	39,178.09	39,178.09	39,533.23	39,533.23	39,888.37	39,888.37
54 100	38,519.73	38,519.73	38,874.87	38,874.87	39,230.01	39,230.01	39,585.15	39,585.15	39,940.29	39,940.29
54 200	38,571.64	38,571.64	38,926.78	38,926.78	39,281.92	39,281.92	39,637.06	39,637.06	39,992.20	39,992.20
54 300	38,623.55	38,623.55	38,978.69	38,978.69	39,333.83	39,333.83	39,688.97	39,688.97	40,044.11	40,044.11
54 400	38,675.46	38,675.46	39,030.60	39,030.60	39,385.74	39,385.74	39,740.88	39,740.88	40,096.02	40,096.02
54 500	38,727.37	38,727.37	39,082.51	39,082.51	39,437.65	39,437.65	39,792.79	39,792.79	40,147.93	40,147.93
54 600	38,779.28	38,779.28	39,134.42	39,134.42	39,489.56	39,489.56	39,844.70	39,844.70	40,199.84	40,199.84
54 700	38,831.20	38,831.20	39,186.34	39,186.34	39,541.48	39,541.48	39,896.62	39,896.62	40,251.76	40,251.76
54 800	38,883.11	38,883.11	39,238.25	39,238.25	39,593.39	39,593.39	39,948.53	39,948.53	40,303.67	40,303.67
54 900	38,935.02	38,935.02	39,290.16	39,290.16	39,645.30	39,645.30	40,000.44	40,000.44	40,355.58	40,355.58
55 000	38,986.93	38,986.93	39,342.07	39,342.07	39,697.21	39,697.21	40,052.35	40,052.35	40,407.49	40,407.49

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

<b>Annual gross income</b>	<b>Worker with dependent spouse</b>											
	<b>Number of full age dependents</b>											
	<b>None</b>		<b>1</b>		<b>2</b>		<b>3</b>		<b>4 or more</b>			
	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>
55 100	39,038.84	39,038.84	39,393.98	39,393.98	39,749.12	39,749.12	40,104.26	40,104.26	40,459.40	40,459.40		
55 200	39,090.75	39,090.75	39,445.89	39,445.89	39,801.03	39,801.03	40,156.17	40,156.17	40,511.31	40,511.31		
55 300	39,142.66	39,142.66	39,497.80	39,497.80	39,852.94	39,852.94	40,208.08	40,208.08	40,563.22	40,563.22		
55 400	39,194.58	39,194.58	39,549.72	39,549.72	39,904.86	39,904.86	40,260.00	40,260.00	40,615.14	40,615.14		
55 500	39,246.49	39,246.49	39,601.63	39,601.63	39,956.77	39,956.77	40,311.91	40,311.91	40,667.05	40,667.05		
55 600	39,298.40	39,298.40	39,653.54	39,653.54	40,008.68	40,008.68	40,363.82	40,363.82	40,718.96	40,718.96		
55 700	39,350.31	39,350.31	39,705.45	39,705.45	40,060.59	40,060.59	40,415.73	40,415.73	40,770.87	40,770.87		
55 800	39,402.22	39,402.22	39,757.36	39,757.36	40,112.50	40,112.50	40,467.64	40,467.64	40,822.78	40,822.78		
55 900	39,458.39	39,458.39	39,813.53	39,813.53	40,168.67	40,168.67	40,523.81	40,523.81	40,878.95	40,878.95		
56 000	39,514.55	39,514.55	39,869.69	39,869.69	40,224.83	40,224.83	40,579.97	40,579.97	40,935.11	40,935.11		
56 100	39,570.71	39,570.71	39,925.85	39,925.85	40,280.99	40,280.99	40,636.13	40,636.13	40,991.27	40,991.27		
56 200	39,626.87	39,626.87	39,982.01	39,982.01	40,337.15	40,337.15	40,692.29	40,692.29	41,047.43	41,047.43		
56 300	39,683.04	39,683.04	40,038.18	40,038.18	40,393.32	40,393.32	40,748.46	40,748.46	41,103.60	41,103.60		
56 400	39,739.20	39,739.20	40,094.34	40,094.34	40,449.48	40,449.48	40,804.62	40,804.62	41,159.76	41,159.76		
56 500	39,795.36	39,795.36	40,150.50	40,150.50	40,505.64	40,505.64	40,860.78	40,860.78	41,215.92	41,215.92		
56 600	39,851.52	39,851.52	40,206.66	40,206.66	40,561.80	40,561.80	40,916.94	40,916.94	41,272.08	41,272.08		
56 700	39,907.69	39,907.69	40,262.83	40,262.83	40,617.97	40,617.97	40,973.11	40,973.11	41,328.25	41,328.25		
56 800	39,963.85	39,963.85	40,318.99	40,318.99	40,674.13	40,674.13	41,029.27	41,029.27	41,384.41	41,384.41		
56 900	40,020.01	40,020.01	40,375.15	40,375.15	40,730.29	40,730.29	41,085.43	41,085.43	41,440.57	41,440.57		
57 000	40,076.18	40,076.18	40,431.32	40,431.32	40,786.46	40,786.46	41,141.60	41,141.60	41,496.74	41,496.74		
57 100	40,132.34	40,132.34	40,487.48	40,487.48	40,842.62	40,842.62	41,197.76	41,197.76	41,552.90	41,552.90		
57 200	40,188.50	40,188.50	40,543.64	40,543.64	40,898.78	40,898.78	41,253.92	41,253.92	41,609.06	41,609.06		
57 300	40,244.66	40,244.66	40,599.80	40,599.80	40,954.94	40,954.94	41,310.08	41,310.08	41,665.22	41,665.22		
57 400	40,300.83	40,300.83	40,655.97	40,655.97	41,011.11	41,011.11	41,366.25	41,366.25	41,721.39	41,721.39		
57 500	40,356.99	40,356.99	40,712.13	40,712.13	41,067.27	41,067.27	41,422.41	41,422.41	41,777.55	41,777.55		
57 600	40,413.15	40,413.15	40,768.29	40,768.29	41,123.43	41,123.43	41,478.57	41,478.57	41,833.71	41,833.71		
57 700	40,469.32	40,469.32	40,824.46	40,824.46	41,179.60	41,179.60	41,534.74	41,534.74	41,889.88	41,889.88		
57 800	40,525.48	40,525.48	40,880.62	40,880.62	41,235.76	41,235.76	41,590.90	41,590.90	41,946.04	41,946.04		
57 900	40,581.64	40,581.64	40,936.78	40,936.78	41,291.92	41,291.92	41,647.06	41,647.06	42,002.20	42,002.20		
58 000	40,637.80	40,637.80	40,992.94	40,992.94	41,348.08	41,348.08	41,703.22	41,703.22	42,058.36	42,058.36		
58 100	40,693.97	40,693.97	41,049.11	41,049.11	41,404.25	41,404.25	41,759.39	41,759.39	42,114.53	42,114.53		
58 200	40,750.13	40,750.13	41,105.27	41,105.27	41,460.41	41,460.41	41,815.55	41,815.55	42,170.69	42,170.69		
58 300	40,806.29	40,806.29	41,161.43	41,161.43	41,516.57	41,516.57	41,871.71	41,871.71	42,226.85	42,226.85		
58 400	40,862.46	40,862.46	41,217.60	41,217.60	41,572.74	41,572.74	41,927.88	41,927.88	42,283.02	42,283.02		
58 500	40,918.62	40,918.62	41,273.76	41,273.76	41,628.90	41,628.90	41,984.04	41,984.04	42,339.18	42,339.18		
58 600	40,974.78	40,974.78	41,329.92	41,329.92	41,685.06	41,685.06	42,040.20	42,040.20	42,395.34	42,395.34		
58 700	41,030.94	41,030.94	41,386.08	41,386.08	41,741.22	41,741.22	42,096.36	42,096.36	42,451.50	42,451.50		
58 800	41,087.11	41,087.11	41,442.25	41,442.25	41,797.39	41,797.39	42,152.53	42,152.53	42,507.67	42,507.67		
58 900	41,143.27	41,143.27	41,498.41	41,498.41	41,853.55	41,853.55	42,208.69	42,208.69	42,563.83	42,563.83		
59 000	41,199.43	41,199.43	41,554.57	41,554.57	41,909.71	41,909.71	42,264.85	42,264.85	42,619.99	42,619.99		
59 100	41,255.60	41,255.60	41,610.74	41,610.74	41,965.88	41,965.88	42,321.02	42,321.02	42,676.16	42,676.16		
59 200	41,311.76	41,311.76	41,666.90	41,666.90	42,022.04	42,022.04	42,377.18	42,377.18	42,732.32	42,732.32		
59 300	41,367.92	41,367.92	41,723.06	41,723.06	42,078.20	42,078.20	42,433.34	42,433.34	42,788.48	42,788.48		
59 400	41,424.08	41,424.08	41,779.22	41,779.22	42,134.36	42,134.36	42,489.50	42,489.50	42,844.64	42,844.64		
59 500	41,480.25	41,480.25	41,835.39	41,835.39	42,190.53	42,190.53	42,545.67	42,545.67	42,900.81	42,900.81		
59 600	41,536.41	41,536.41	41,891.55	41,891.55	42,246.69	42,246.69	42,601.83	42,601.83	42,956.97	42,956.97		
59 700	41,592.57	41,592.57	41,947.71	41,947.71	42,302.85	42,302.85	42,657.99	42,657.99	43,013.13	43,013.13		
59 800	41,648.74	41,648.74	42,003.88	42,003.88	42,359.02	42,359.02	42,714.16	42,714.16	43,069.30	43,069.30		
59 900	41,704.90	41,704.90	42,060.04	42,060.04	42,415.18	42,415.18	42,770.32	42,770.32	43,125.46	43,125.46		
60 000	41,761.06	41,761.06	42,116.20	42,116.20	42,471.34	42,471.34	42,826.48	42,826.48	43,181.62	43,181.62		

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

Worker with dependent spouse  
Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
60 100	41,817.22	41,817.22	42,172.36	42,172.36	42,527.50	42,527.50	42,882.64	42,882.64	43,237.78	43,237.78
60 200	41,873.39	41,873.39	42,228.53	42,228.53	42,583.67	42,583.67	42,938.81	42,938.81	43,293.95	43,293.95
60 300	41,929.55	41,929.55	42,284.69	42,284.69	42,639.83	42,639.83	42,994.97	42,994.97	43,350.11	43,350.11
60 400	41,985.71	41,985.71	42,340.85	42,340.85	42,695.99	42,695.99	43,051.13	43,051.13	43,406.27	43,406.27
60 500	42,041.87	42,041.87	42,397.01	42,397.01	42,752.15	42,752.15	43,107.29	43,107.29	43,462.43	43,462.43
60 600	42,098.04	42,098.04	42,453.18	42,453.18	42,808.32	42,808.32	43,163.46	43,163.46	43,518.60	43,518.60
60 700	42,154.20	42,154.20	42,509.34	42,509.34	42,864.48	42,864.48	43,219.62	43,219.62	43,574.76	43,574.76
60 800	42,210.36	42,210.36	42,565.50	42,565.50	42,920.64	42,920.64	43,275.78	43,275.78	43,630.92	43,630.92
60 900	42,266.53	42,266.53	42,621.67	42,621.67	42,976.81	42,976.81	43,331.95	43,331.95	43,687.09	43,687.09
61 000	42,322.69	42,322.69	42,677.83	42,677.83	43,032.97	43,032.97	43,388.11	43,388.11	43,743.25	43,743.25
61 100	42,378.85	42,378.85	42,733.99	42,733.99	43,089.13	43,089.13	43,444.27	43,444.27	43,799.41	43,799.41
61 200	42,435.01	42,435.01	42,790.15	42,790.15	43,145.29	43,145.29	43,500.43	43,500.43	43,855.57	43,855.57
61 300	42,491.18	42,491.18	42,846.32	42,846.32	43,201.46	43,201.46	43,556.60	43,556.60	43,911.74	43,911.74
61 400	42,547.34	42,547.34	42,902.48	42,902.48	43,257.62	43,257.62	43,612.76	43,612.76	43,967.90	43,967.90
61 500	42,603.50	42,603.50	42,958.64	42,958.64	43,313.78	43,313.78	43,668.92	43,668.92	44,024.06	44,024.06
61 600	42,659.67	42,659.67	43,014.81	43,014.81	43,369.95	43,369.95	43,725.09	43,725.09	44,080.23	44,080.23
61 700	42,715.83	42,715.83	43,070.97	43,070.97	43,426.11	43,426.11	43,781.25	43,781.25	44,136.39	44,136.39
61 800	42,771.99	42,771.99	43,127.13	43,127.13	43,482.27	43,482.27	43,837.41	43,837.41	44,192.55	44,192.55
61 900	42,828.15	42,828.15	43,183.29	43,183.29	43,538.43	43,538.43	43,893.57	43,893.57	44,248.71	44,248.71
62 000	42,884.32	42,884.32	43,239.46	43,239.46	43,594.60	43,594.60	43,949.74	43,949.74	44,304.88	44,304.88
62 100	42,940.48	42,940.48	43,295.62	43,295.62	43,650.76	43,650.76	44,005.90	44,005.90	44,361.04	44,361.04
62 200	42,996.64	42,996.64	43,351.78	43,351.78	43,706.92	43,706.92	44,062.06	44,062.06	44,417.20	44,417.20
62 300	43,052.81	43,052.81	43,407.95	43,407.95	43,763.09	43,763.09	44,118.23	44,118.23	44,473.37	44,473.37
62 400	43,108.97	43,108.97	43,464.11	43,464.11	43,819.25	43,819.25	44,174.39	44,174.39	44,529.53	44,529.53
62 500	43,165.13	43,165.13	43,520.27	43,520.27	43,875.41	43,875.41	44,230.55	44,230.55	44,585.69	44,585.69
62 600	43,221.29	43,221.29	43,576.43	43,576.43	43,931.57	43,931.57	44,286.71	44,286.71	44,641.85	44,641.85
62 700	43,277.46	43,277.46	43,632.60	43,632.60	43,987.74	43,987.74	44,342.88	44,342.88	44,698.02	44,698.02
62 800	43,333.62	43,333.62	43,688.76	43,688.76	44,043.90	44,043.90	44,399.04	44,399.04	44,754.18	44,754.18
62 900	43,389.78	43,389.78	43,744.92	43,744.92	44,100.06	44,100.06	44,455.20	44,455.20	44,810.34	44,810.34
63 000	43,445.95	43,445.95	43,801.09	43,801.09	44,156.23	44,156.23	44,511.37	44,511.37	44,866.51	44,866.51
63 100	43,502.11	43,502.11	43,857.25	43,857.25	44,212.39	44,212.39	44,567.53	44,567.53	44,922.67	44,922.67
63 200	43,558.27	43,558.27	43,913.41	43,913.41	44,268.55	44,268.55	44,623.69	44,623.69	44,978.83	44,978.83
63 300	43,614.43	43,614.43	43,969.57	43,969.57	44,324.71	44,324.71	44,679.85	44,679.85	45,034.99	45,034.99
63 400	43,670.60	43,670.60	44,025.74	44,025.74	44,380.88	44,380.88	44,736.02	44,736.02	45,091.16	45,091.16
63 500	43,726.76	43,726.76	44,081.90	44,081.90	44,437.04	44,437.04	44,792.18	44,792.18	45,147.32	45,147.32
63 600	43,782.92	43,782.92	44,138.06	44,138.06	44,493.20	44,493.20	44,848.34	44,848.34	45,203.48	45,203.48
63 700	43,839.09	43,839.09	44,194.23	44,194.23	44,549.37	44,549.37	44,904.51	44,904.51	45,259.65	45,259.65
63 800	43,895.25	43,895.25	44,250.39	44,250.39	44,605.53	44,605.53	44,960.67	44,960.67	45,315.81	45,315.81
63 900	43,951.41	43,951.41	44,306.55	44,306.55	44,661.69	44,661.69	45,016.83	45,016.83	45,371.97	45,371.97
64 000	44,007.57	44,007.57	44,362.71	44,362.71	44,717.85	44,717.85	45,072.99	45,072.99	45,428.13	45,428.13
64 100	44,063.74	44,063.74	44,418.88	44,418.88	44,774.02	44,774.02	45,129.16	45,129.16	45,484.30	45,484.30
64 200	44,119.90	44,119.90	44,475.04	44,475.04	44,830.18	44,830.18	45,185.32	45,185.32	45,540.46	45,540.46
64 300	44,176.06	44,176.06	44,531.20	44,531.20	44,886.34	44,886.34	45,241.48	45,241.48	45,596.62	45,596.62
64 400	44,232.23	44,232.23	44,587.37	44,587.37	44,942.51	44,942.51	45,297.65	45,297.65	45,652.79	45,652.79
64 500	44,288.39	44,288.39	44,643.53	44,643.53	44,998.67	44,998.67	45,353.81	45,353.81	45,708.95	45,708.95
64 600	44,344.55	44,344.55	44,699.69	44,699.69	45,054.83	45,054.83	45,409.97	45,409.97	45,765.11	45,765.11
64 700	44,400.71	44,400.71	44,755.85	44,755.85	45,110.99	45,110.99	45,466.13	45,466.13	45,821.27	45,821.27
64 800	44,456.88	44,456.88	44,812.02	44,812.02	45,167.16	45,167.16	45,522.30	45,522.30	45,877.44	45,877.44
64 900	44,513.04	44,513.04	44,868.18	44,868.18	45,223.32	45,223.32	45,578.46	45,578.46	45,933.60	45,933.60
65 000	44,569.20	44,569.20	44,924.34	44,924.34	45,279.48	45,279.48	45,634.62	45,634.62	45,989.76	45,989.76

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

Annual gross income	None		1		2		3		4 or more	
	0	1 or more								
65 100	44,625.36	44,625.36	44,980.50	44,980.50	45,335.64	45,335.64	45,690.78	45,690.78	46,045.92	46,045.92
65 200	44,681.53	44,681.53	45,036.67	45,036.67	45,391.81	45,391.81	45,746.95	45,746.95	46,102.09	46,102.09
65 300	44,737.69	44,737.69	45,092.83	45,092.83	45,447.97	45,447.97	45,803.11	45,803.11	46,158.25	46,158.25
65 400	44,793.85	44,793.85	45,148.99	45,148.99	45,504.13	45,504.13	45,859.27	45,859.27	46,214.41	46,214.41
65 500	44,850.02	44,850.02	45,205.16	45,205.16	45,560.30	45,560.30	45,915.44	45,915.44	46,270.58	46,270.58
65 600	44,906.18	44,906.18	45,261.32	45,261.32	45,616.46	45,616.46	45,971.60	45,971.60	46,326.74	46,326.74
65 700	44,962.34	44,962.34	45,317.48	45,317.48	45,672.62	45,672.62	46,027.76	46,027.76	46,382.90	46,382.90
65 800	45,018.50	45,018.50	45,373.64	45,373.64	45,728.78	45,728.78	46,083.92	46,083.92	46,439.06	46,439.06
65 900	45,074.67	45,074.67	45,429.81	45,429.81	45,784.95	45,784.95	46,140.09	46,140.09	46,495.23	46,495.23
66 000	45,130.83	45,130.83	45,485.97	45,485.97	45,841.11	45,841.11	46,196.25	46,196.25	46,551.39	46,551.39
66 100	45,186.99	45,186.99	45,542.13	45,542.13	45,897.27	45,897.27	46,252.41	46,252.41	46,607.55	46,607.55
66 200	45,243.16	45,243.16	45,598.30	45,598.30	45,953.44	45,953.44	46,308.58	46,308.58	46,663.72	46,663.72
66 300	45,299.32	45,299.32	45,654.46	45,654.46	46,009.60	46,009.60	46,364.74	46,364.74	46,719.88	46,719.88
66 400	45,355.48	45,355.48	45,710.62	45,710.62	46,065.76	46,065.76	46,420.90	46,420.90	46,776.04	46,776.04
66 500	45,411.64	45,411.64	45,766.78	45,766.78	46,121.92	46,121.92	46,477.06	46,477.06	46,832.20	46,832.20
66 600	45,467.81	45,467.81	45,822.95	45,822.95	46,178.09	46,178.09	46,533.23	46,533.23	46,888.37	46,888.37
66 700	45,523.97	45,523.97	45,879.11	45,879.11	46,234.25	46,234.25	46,589.39	46,589.39	46,944.53	46,944.53
66 800	45,580.13	45,580.13	45,935.27	45,935.27	46,290.41	46,290.41	46,645.55	46,645.55	47,000.69	47,000.69
66 900	45,636.30	45,636.30	45,991.44	45,991.44	46,346.58	46,346.58	46,701.72	46,701.72	47,056.86	47,056.86
67 000	45,692.46	45,692.46	46,047.60	46,047.60	46,402.74	46,402.74	46,757.88	46,757.88	47,113.02	47,113.02
67 100	45,748.62	45,748.62	46,103.76	46,103.76	46,458.90	46,458.90	46,814.04	46,814.04	47,169.18	47,169.18
67 200	45,804.78	45,804.78	46,159.92	46,159.92	46,515.06	46,515.06	46,870.20	46,870.20	47,225.34	47,225.34
67 300	45,860.95	45,860.95	46,216.09	46,216.09	46,571.23	46,571.23	46,926.37	46,926.37	47,281.51	47,281.51
67 400	45,917.11	45,917.11	46,272.25	46,272.25	46,627.39	46,627.39	46,982.53	46,982.53	47,337.67	47,337.67
67 500	45,973.27	45,973.27	46,328.41	46,328.41	46,683.55	46,683.55	47,038.69	47,038.69	47,393.83	47,393.83
67 600	46,029.44	46,029.44	46,384.58	46,384.58	46,739.72	46,739.72	47,094.86	47,094.86	47,450.00	47,450.00
67 700	46,085.60	46,085.60	46,440.74	46,440.74	46,795.88	46,795.88	47,151.02	47,151.02	47,506.16	47,506.16
67 800	46,141.76	46,141.76	46,496.90	46,496.90	46,852.04	46,852.04	47,207.18	47,207.18	47,562.32	47,562.32
67 900	46,197.92	46,197.92	46,553.06	46,553.06	46,908.20	46,908.20	47,263.34	47,263.34	47,618.48	47,618.48
68 000	46,254.09	46,254.09	46,609.23	46,609.23	46,964.37	46,964.37	47,319.51	47,319.51	47,674.65	47,674.65
68 100	46,310.25	46,310.25	46,665.39	46,665.39	47,020.53	47,020.53	47,375.67	47,375.67	47,730.81	47,730.81
68 200	46,366.41	46,366.41	46,721.55	46,721.55	47,076.69	47,076.69	47,431.83	47,431.83	47,786.97	47,786.97
68 300	46,422.58	46,422.58	46,777.72	46,777.72	47,132.86	47,132.86	47,488.00	47,488.00	47,843.14	47,843.14
68 400	46,478.74	46,478.74	46,833.88	46,833.88	47,189.02	47,189.02	47,544.16	47,544.16	47,899.30	47,899.30
68 500	46,534.90	46,534.90	46,890.04	46,890.04	47,245.18	47,245.18	47,600.32	47,600.32	47,955.46	47,955.46
68 600	46,591.06	46,591.06	46,946.20	46,946.20	47,301.34	47,301.34	47,656.48	47,656.48	48,011.62	48,011.62
68 700	46,647.23	46,647.23	47,002.37	47,002.37	47,357.51	47,357.51	47,712.65	47,712.65	48,067.79	48,067.79
68 800	46,703.39	46,703.39	47,058.53	47,058.53	47,413.67	47,413.67	47,768.81	47,768.81	48,123.95	48,123.95
68 900	46,759.55	46,759.55	47,114.69	47,114.69	47,469.83	47,469.83	47,824.97	47,824.97	48,180.11	48,180.11
69 000	46,815.71	46,815.71	47,170.85	47,170.85	47,525.99	47,525.99	47,881.13	47,881.13	48,236.27	48,236.27
69 100	46,871.88	46,871.88	47,227.02	47,227.02	47,582.16	47,582.16	47,937.30	47,937.30	48,292.44	48,292.44
69 200	46,928.04	46,928.04	47,283.18	47,283.18	47,638.32	47,638.32	47,993.46	47,993.46	48,348.60	48,348.60
69 300	46,984.20	46,984.20	47,339.34	47,339.34	47,694.48	47,694.48	48,049.62	48,049.62	48,404.76	48,404.76
69 400	47,040.37	47,040.37	47,395.51	47,395.51	47,750.65	47,750.65	48,105.79	48,105.79	48,460.93	48,460.93
69 500	47,096.53	47,096.53	47,451.67	47,451.67	47,806.81	47,806.81	48,161.95	48,161.95	48,517.09	48,517.09
69 600	47,152.69	47,152.69	47,507.83	47,507.83	47,862.97	47,862.97	48,218.11	48,218.11	48,573.25	48,573.25
69 700	47,208.85	47,208.85	47,563.99	47,563.99	47,919.13	47,919.13	48,274.27	48,274.27	48,629.41	48,629.41
69 800	47,265.02	47,265.02	47,620.16	47,620.16	47,975.30	47,975.30	48,330.44	48,330.44	48,685.58	48,685.58
69 900	47,321.18	47,321.18	47,676.32	47,676.32	48,031.46	48,031.46	48,386.60	48,386.60	48,741.74	48,741.74
70 000	47,377.34	47,377.34	47,732.48	47,732.48	48,087.62	48,087.62	48,442.76	48,442.76	48,797.90	48,797.90

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

Worker with dependent spouse

Number of full age dependents

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
70 100	47,433.51	47,433.51	47,788.65	47,788.65	48,143.79	48,143.79	48,498.93	48,498.93	48,854.07	48,854.07
70 200	47,489.67	47,489.67	47,844.81	47,844.81	48,199.95	48,199.95	48,555.09	48,555.09	48,910.23	48,910.23
70 300	47,545.83	47,545.83	47,900.97	47,900.97	48,256.11	48,256.11	48,611.25	48,611.25	48,966.39	48,966.39
70 400	47,601.99	47,601.99	47,957.13	47,957.13	48,312.27	48,312.27	48,667.41	48,667.41	49,022.55	49,022.55
70 500	47,658.16	47,658.16	48,013.30	48,013.30	48,368.44	48,368.44	48,723.58	48,723.58	49,078.72	49,078.72
70 600	47,714.32	47,714.32	48,069.46	48,069.46	48,424.60	48,424.60	48,779.74	48,779.74	49,134.88	49,134.88
70 700	47,770.48	47,770.48	48,125.62	48,125.62	48,480.76	48,480.76	48,835.90	48,835.90	49,191.04	49,191.04
70 800	47,826.65	47,826.65	48,181.79	48,181.79	48,536.93	48,536.93	48,892.07	48,892.07	49,247.21	49,247.21
70 900	47,882.81	47,882.81	48,237.95	48,237.95	48,593.09	48,593.09	48,948.23	48,948.23	49,303.37	49,303.37
71 000	47,938.97	47,938.97	48,294.11	48,294.11	48,649.25	48,649.25	49,004.39	49,004.39	49,359.53	49,359.53
71 100	47,995.13	47,995.13	48,350.27	48,350.27	48,705.41	48,705.41	49,060.55	49,060.55	49,415.69	49,415.69
71 200	48,051.30	48,051.30	48,406.44	48,406.44	48,761.58	48,761.58	49,116.72	49,116.72	49,471.86	49,471.86
71 300	48,107.46	48,107.46	48,462.60	48,462.60	48,817.74	48,817.74	49,172.88	49,172.88	49,528.02	49,528.02
71 400	48,163.62	48,163.62	48,518.76	48,518.76	48,873.90	48,873.90	49,229.04	49,229.04	49,584.18	49,584.18
71 500	48,219.79	48,219.79	48,574.93	48,574.93	48,930.07	48,930.07	49,285.21	49,285.21	49,640.35	49,640.35
71 600	48,275.95	48,275.95	48,631.09	48,631.09	48,986.23	48,986.23	49,341.37	49,341.37	49,696.51	49,696.51
71 700	48,332.11	48,332.11	48,687.25	48,687.25	49,042.39	49,042.39	49,397.53	49,397.53	49,752.67	49,752.67
71 800	48,388.27	48,388.27	48,743.41	48,743.41	49,098.55	49,098.55	49,453.69	49,453.69	49,808.83	49,808.83
71 900	48,444.44	48,444.44	48,799.58	48,799.58	49,154.72	49,154.72	49,509.86	49,509.86	49,865.00	49,865.00
72 000	48,500.60	48,500.60	48,855.74	48,855.74	49,210.88	49,210.88	49,566.02	49,566.02	49,921.16	49,921.16
72 100	48,556.76	48,556.76	48,911.90	48,911.90	49,267.04	49,267.04	49,622.18	49,622.18	49,977.32	49,977.32
72 200	48,612.93	48,612.93	48,968.07	48,968.07	49,323.21	49,323.21	49,678.35	49,678.35	50,033.49	50,033.49
72 300	48,669.09	48,669.09	49,024.23	49,024.23	49,379.37	49,379.37	49,734.51	49,734.51	50,089.65	50,089.65
72 400	48,725.25	48,725.25	49,080.39	49,080.39	49,435.53	49,435.53	49,790.67	49,790.67	50,145.81	50,145.81
72 500	48,781.41	48,781.41	49,136.55	49,136.55	49,491.69	49,491.69	49,846.83	49,846.83	50,201.97	50,201.97
72 600	48,837.58	48,837.58	49,192.72	49,192.72	49,547.86	49,547.86	49,903.00	49,903.00	50,258.14	50,258.14
72 700	48,893.74	48,893.74	49,248.88	49,248.88	49,604.02	49,604.02	49,959.16	49,959.16	50,314.30	50,314.30
72 800	48,949.90	48,949.90	49,305.04	49,305.04	49,660.18	49,660.18	50,015.32	50,015.32	50,370.46	50,370.46
72 900	49,006.06	49,006.06	49,361.20	49,361.20	49,716.34	49,716.34	50,071.48	50,071.48	50,426.62	50,426.62
73 000	49,062.23	49,062.23	49,417.37	49,417.37	49,772.51	49,772.51	50,127.65	50,127.65	50,482.79	50,482.79
73 100	49,118.39	49,118.39	49,473.53	49,473.53	49,828.67	49,828.67	50,183.81	50,183.81	50,538.95	50,538.95
73 200	49,174.55	49,174.55	49,529.69	49,529.69	49,884.83	49,884.83	50,239.97	50,239.97	50,595.11	50,595.11
73 300	49,230.72	49,230.72	49,585.86	49,585.86	49,941.00	49,941.00	50,296.14	50,296.14	50,651.28	50,651.28
73 400	49,286.88	49,286.88	49,642.02	49,642.02	49,997.16	49,997.16	50,352.30	50,352.30	50,707.44	50,707.44
73 500	49,343.04	49,343.04	49,698.18	49,698.18	50,053.32	50,053.32	50,408.46	50,408.46	50,763.60	50,763.60
73 600	49,399.20	49,399.20	49,754.34	49,754.34	50,109.48	50,109.48	50,464.62	50,464.62	50,819.76	50,819.76
73 700	49,455.37	49,455.37	49,810.51	49,810.51	50,165.65	50,165.65	50,520.79	50,520.79	50,875.93	50,875.93
73 800	49,511.53	49,511.53	49,866.67	49,866.67	50,221.81	50,221.81	50,576.95	50,576.95	50,932.09	50,932.09
73 900	49,567.69	49,567.69	49,922.83	49,922.83	50,277.97	50,277.97	50,633.11	50,633.11	50,988.25	50,988.25
74 000	49,623.86	49,623.86	49,979.00	49,979.00	50,334.14	50,334.14	50,689.28	50,689.28	51,044.42	51,044.42

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

### **Worker with non-dependent spouse**

### **Number of full age dependents**

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

## **Worker with non-dependent spouse**

### **Number of full age dependents**

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

<b>Annual gross income</b>	<b>Worker with non-dependent spouse</b>											
	<b>None</b>		<b>1</b>		<b>2</b>		<b>3</b>		<b>4 or more</b>			
	<b>Number of full age dependents</b>											
	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>
20 100	15,728.80	15,728.80	16,083.94	16,083.94	16,291.84	16,291.84	16,291.84	16,291.84	16,291.84	16,291.84	16,291.84	16,291.84
20 200	15,787.40	15,787.40	16,142.54	16,142.54	16,364.84	16,364.84	16,364.84	16,364.84	16,364.84	16,364.84	16,364.84	16,364.84
20 300	15,846.01	15,846.01	16,201.15	16,201.15	16,437.85	16,437.85	16,437.85	16,437.85	16,437.85	16,437.85	16,437.85	16,437.85
20 400	15,904.61	15,904.61	16,259.75	16,259.75	16,510.85	16,510.85	16,510.85	16,510.85	16,510.85	16,510.85	16,510.85	16,510.85
20 500	15,963.22	15,963.22	16,318.36	16,318.36	16,583.86	16,583.86	16,583.86	16,583.86	16,583.86	16,583.86	16,583.86	16,583.86
20 600	16,021.83	16,021.83	16,376.97	16,376.97	16,656.87	16,656.87	16,656.87	16,656.87	16,656.87	16,656.87	16,656.87	16,656.87
20 700	16,080.43	16,080.43	16,435.57	16,435.57	16,729.87	16,729.87	16,729.87	16,729.87	16,729.87	16,729.87	16,729.87	16,729.87
20 800	16,139.04	16,139.04	16,494.18	16,494.18	16,802.88	16,802.88	16,802.88	16,802.88	16,802.88	16,802.88	16,802.88	16,802.88
20 900	16,197.64	16,197.64	16,552.78	16,552.78	16,875.88	16,875.88	16,875.88	16,875.88	16,875.88	16,875.88	16,875.88	16,875.88
21 000	16,256.25	16,256.25	16,611.39	16,611.39	16,948.89	16,948.89	16,948.89	16,948.89	16,948.89	16,948.89	16,948.89	16,948.89
21 100	16,314.85	16,314.85	16,669.99	16,669.99	17,021.89	17,021.89	17,021.89	17,021.89	17,021.89	17,021.89	17,021.89	17,021.89
21 200	16,373.46	16,373.46	16,728.60	16,728.60	17,083.74	17,083.74	17,094.90	17,094.90	17,094.90	17,094.90	17,094.90	17,094.90
21 300	16,432.06	16,432.06	16,787.20	16,787.20	17,142.34	17,142.34	17,167.90	17,167.90	17,167.90	17,167.90	17,167.90	17,167.90
21 400	16,490.67	16,490.67	16,845.81	16,845.81	17,200.95	17,200.95	17,240.91	17,240.91	17,240.91	17,240.91	17,240.91	17,240.91
21 500	16,549.28	16,549.28	16,904.42	16,904.42	17,259.56	17,259.56	17,313.92	17,313.92	17,313.92	17,313.92	17,313.92	17,313.92
21 600	16,607.88	16,607.88	16,963.02	16,963.02	17,318.16	17,318.16	17,386.92	17,386.92	17,386.92	17,386.92	17,386.92	17,386.92
21 700	16,666.49	16,666.49	17,021.63	17,021.63	17,376.77	17,376.77	17,459.93	17,459.93	17,459.93	17,459.93	17,459.93	17,459.93
21 800	16,725.09	16,725.09	17,080.23	17,080.23	17,435.37	17,435.37	17,532.93	17,532.93	17,532.93	17,532.93	17,532.93	17,532.93
21 900	16,783.70	16,783.70	17,138.84	17,138.84	17,493.98	17,493.98	17,605.94	17,605.94	17,605.94	17,605.94	17,605.94	17,605.94
22 000	16,842.30	16,842.30	17,197.44	17,197.44	17,552.58	17,552.58	17,678.94	17,678.94	17,678.94	17,678.94	17,678.94	17,678.94
22 100	16,900.91	16,900.91	17,256.05	17,256.05	17,611.19	17,611.19	17,751.95	17,751.95	17,751.95	17,751.95	17,751.95	17,751.95
22 200	16,959.51	16,959.51	17,314.65	17,314.65	17,669.79	17,669.79	17,824.95	17,824.95	17,824.95	17,824.95	17,824.95	17,824.95
22 300	17,018.12	17,018.12	17,373.26	17,373.26	17,728.40	17,728.40	17,897.96	17,897.96	17,897.96	17,897.96	17,897.96	17,897.96
22 400	17,076.73	17,076.73	17,431.87	17,431.87	17,787.01	17,787.01	17,970.97	17,970.97	17,970.97	17,970.97	17,970.97	17,970.97
22 500	17,135.33	17,135.33	17,490.47	17,490.47	17,845.61	17,845.61	18,043.97	18,043.97	18,043.97	18,043.97	18,043.97	18,043.97
22 600	17,193.94	17,193.94	17,549.08	17,549.08	17,904.22	17,904.22	18,116.98	18,116.98	18,116.98	18,116.98	18,116.98	18,116.98
22 700	17,252.54	17,252.54	17,607.68	17,607.68	17,962.82	17,962.82	18,189.98	18,189.98	18,189.98	18,189.98	18,189.98	18,189.98
22 800	17,311.15	17,311.15	17,666.29	17,666.29	18,021.43	18,021.43	18,262.99	18,262.99	18,262.99	18,262.99	18,262.99	18,262.99
22 900	17,369.75	17,369.75	17,724.89	17,724.89	18,080.03	18,080.03	18,335.99	18,335.99	18,335.99	18,335.99	18,335.99	18,335.99
23 000	17,428.36	17,428.36	17,783.50	17,783.50	18,138.64	18,138.64	18,409.00	18,409.00	18,409.00	18,409.00	18,409.00	18,409.00
23 100	17,486.96	17,486.96	17,842.10	17,842.10	18,197.24	18,197.24	18,482.00	18,482.00	18,482.00	18,482.00	18,482.00	18,482.00
23 200	17,545.57	17,545.57	17,900.71	17,900.71	18,255.85	18,255.85	18,555.01	18,555.01	18,555.01	18,555.01	18,555.01	18,555.01
23 300	17,604.18	17,604.18	17,959.32	17,959.32	18,314.46	18,314.46	18,628.02	18,628.02	18,628.02	18,628.02	18,628.02	18,628.02
23 400	17,662.78	17,662.78	18,017.92	18,017.92	18,373.06	18,373.06	18,701.02	18,701.02	18,701.02	18,701.02	18,701.02	18,701.02
23 500	17,721.39	17,721.39	18,076.53	18,076.53	18,431.67	18,431.67	18,774.03	18,774.03	18,774.03	18,774.03	18,774.03	18,774.03
23 600	17,779.99	17,779.99	18,135.13	18,135.13	18,490.27	18,490.27	18,845.41	18,845.41	18,845.41	18,845.41	18,845.41	18,845.41
23 700	17,838.60	17,838.60	18,193.74	18,193.74	18,548.88	18,548.88	18,904.02	18,904.02	18,904.02	18,904.02	18,904.02	18,904.02
23 800	17,897.20	17,897.20	18,252.34	18,252.34	18,607.48	18,607.48	18,962.62	18,962.62	18,962.62	18,962.62	18,962.62	18,962.62
23 900	17,955.81	17,955.81	18,310.95	18,310.95	18,666.09	18,666.09	19,021.23	19,021.23	19,021.23	19,021.23	19,021.23	19,021.23
24 000	18,014.41	18,014.41	18,369.55	18,369.55	18,724.69	18,724.69	19,079.83	19,079.83	19,079.83	19,079.83	19,139.05	19,139.05
24 100	18,073.02	18,073.02	18,428.16	18,428.16	18,783.30	18,783.30	19,138.44	19,138.44	19,138.44	19,138.44	19,212.06	19,212.06
24 200	18,131.63	18,131.63	18,486.77	18,486.77	18,841.91	18,841.91	19,197.05	19,197.05	19,197.05	19,197.05	19,285.07	19,285.07
24 300	18,190.23	18,190.23	18,545.37	18,545.37	18,900.51	18,900.51	19,255.65	19,255.65	19,255.65	19,255.65	19,358.07	19,358.07
24 400	18,248.84	18,248.84	18,603.98	18,603.98	18,959.12	18,959.12	19,314.26	19,314.26	19,314.26	19,314.26	19,431.08	19,431.08
24 500	18,307.44	18,307.44	18,662.58	18,662.58	19,017.72	19,017.72	19,372.86	19,372.86	19,372.86	19,372.86	19,504.08	19,504.08
24 600	18,366.05	18,366.05	18,721.19	18,721.19	19,076.33	19,076.33	19,431.47	19,431.47	19,431.47	19,431.47	19,577.09	19,577.09
24 700	18,424.65	18,424.65	18,779.79	18,779.79	19,134.93	19,134.93	19,490.07	19,490.07	19,490.07	19,490.07	19,650.09	19,650.09
24 800	18,483.26	18,483.26	18,838.40	18,838.40	19,193.54	19,193.54	19,548.68	19,548.68	19,548.68	19,548.68	19,723.10	19,723.10
24 900	18,541.87	18,541.87	18,897.01	18,897.01	19,252.15	19,252.15	19,607.29	19,607.29	19,607.29	19,607.29	19,796.11	19,796.11
25 000	18,600.47	18,600.47	18,955.61	18,955.61	19,310.75	19,310.75	19,665.89	19,665.89	19,665.89	19,665.89	19,869.11	19,869.11

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

**Worker with non-dependent spouse  
Number of full age dependents**

<b>Annual gross income</b>	<b>None</b>		<b>1</b>		<b>2</b>		<b>3</b>		<b>4 or more</b>	
	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>
25 100	18,659.08	18,659.08	19,014.22	19,014.22	19,369.36	19,369.36	19,724.50	19,724.50	19,942.12	19,942.12
25 200	18,717.68	18,717.68	19,072.82	19,072.82	19,427.96	19,427.96	19,783.10	19,783.10	20,015.12	20,015.12
25 300	18,776.29	18,776.29	19,131.43	19,131.43	19,486.57	19,486.57	19,841.71	19,841.71	20,088.13	20,088.13
25 400	18,834.89	18,834.89	19,190.03	19,190.03	19,545.17	19,545.17	19,900.31	19,900.31	20,161.13	20,161.13
25 500	18,893.50	18,893.50	19,248.64	19,248.64	19,603.78	19,603.78	19,958.92	19,958.92	20,234.14	20,234.14
25 600	18,952.10	18,952.10	19,307.24	19,307.24	19,662.38	19,662.38	20,017.52	20,017.52	20,307.14	20,307.14
25 700	19,010.71	19,010.71	19,365.85	19,365.85	19,720.99	19,720.99	20,076.13	20,076.13	20,380.15	20,380.15
25 800	19,069.32	19,069.32	19,424.46	19,424.46	19,779.60	19,779.60	20,134.74	20,134.74	20,453.16	20,453.16
25 900	19,127.92	19,127.92	19,483.06	19,483.06	19,838.20	19,838.20	20,193.34	20,193.34	20,526.16	20,526.16
26 000	19,186.53	19,186.53	19,541.67	19,541.67	19,896.81	19,896.81	20,251.95	20,251.95	20,599.17	20,599.17
26 100	19,245.13	19,245.13	19,600.27	19,600.27	19,955.41	19,955.41	20,310.55	20,310.55	20,665.69	20,665.69
26 200	19,303.74	19,303.74	19,658.88	19,658.88	20,014.02	20,014.02	20,369.16	20,369.16	20,724.30	20,724.30
26 300	19,362.34	19,362.34	19,717.48	19,717.48	20,072.62	20,072.62	20,427.76	20,427.76	20,782.90	20,782.90
26 400	19,420.95	19,420.95	19,776.09	19,776.09	20,131.23	20,131.23	20,486.37	20,486.37	20,841.51	20,841.51
26 500	19,479.55	19,479.55	19,834.69	19,834.69	20,189.83	20,189.83	20,544.97	20,544.97	20,900.11	20,900.11
26 600	19,538.16	19,538.16	19,893.30	19,893.30	20,248.44	20,248.44	20,603.58	20,603.58	20,958.72	20,958.72
26 700	19,596.77	19,596.77	19,951.91	19,951.91	20,307.05	20,307.05	20,662.19	20,662.19	21,017.33	21,017.33
26 800	19,655.37	19,655.37	20,010.51	20,010.51	20,365.65	20,365.65	20,720.79	20,720.79	21,075.93	21,075.93
26 900	19,713.98	19,713.98	20,069.12	20,069.12	20,424.26	20,424.26	20,779.40	20,779.40	21,134.54	21,134.54
27 000	19,772.58	19,772.58	20,127.72	20,127.72	20,482.86	20,482.86	20,838.00	20,838.00	21,193.14	21,193.14
27 100	19,831.19	19,831.19	20,186.33	20,186.33	20,541.47	20,541.47	20,896.61	20,896.61	21,251.75	21,251.75
27 200	19,889.79	19,889.79	20,244.93	20,244.93	20,600.07	20,600.07	20,955.21	20,955.21	21,310.35	21,310.35
27 300	19,948.40	19,948.40	20,303.54	20,303.54	20,658.68	20,658.68	21,013.82	21,013.82	21,368.96	21,368.96
27 400	20,007.00	20,007.00	20,362.14	20,362.14	20,717.28	20,717.28	21,072.42	21,072.42	21,427.56	21,427.56
27 500	20,065.61	20,065.61	20,420.75	20,420.75	20,775.89	20,775.89	21,131.03	21,131.03	21,486.17	21,486.17
27 600	20,124.22	20,124.22	20,479.36	20,479.36	20,834.50	20,834.50	21,189.64	21,189.64	21,544.78	21,544.78
27 700	20,182.82	20,182.82	20,537.96	20,537.96	20,893.10	20,893.10	21,248.24	21,248.24	21,603.38	21,603.38
27 800	20,241.43	20,241.43	20,596.57	20,596.57	20,951.71	20,951.71	21,306.85	21,306.85	21,661.99	21,661.99
27 900	20,300.03	20,300.03	20,655.17	20,655.17	21,010.31	21,010.31	21,365.45	21,365.45	21,720.59	21,720.59
28 000	20,358.64	20,358.64	20,713.78	20,713.78	21,068.92	21,068.92	21,424.06	21,424.06	21,779.20	21,779.20
28 100	20,417.24	20,417.24	20,772.38	20,772.38	21,127.52	21,127.52	21,482.66	21,482.66	21,837.80	21,837.80
28 200	20,475.85	20,475.85	20,830.99	20,830.99	21,186.13	21,186.13	21,541.27	21,541.27	21,896.41	21,896.41
28 300	20,534.46	20,534.46	20,889.60	20,889.60	21,244.74	21,244.74	21,599.88	21,599.88	21,955.02	21,955.02
28 400	20,593.06	20,593.06	20,948.20	20,948.20	21,303.34	21,303.34	21,658.48	21,658.48	22,013.62	22,013.62
28 500	20,651.67	20,651.67	21,006.81	21,006.81	21,361.95	21,361.95	21,717.09	21,717.09	22,072.23	22,072.23
28 600	20,710.27	20,710.27	21,065.41	21,065.41	21,420.55	21,420.55	21,775.69	21,775.69	22,130.83	22,130.83
28 700	20,768.88	20,768.88	21,124.02	21,124.02	21,479.16	21,479.16	21,834.30	21,834.30	22,189.44	22,189.44
28 800	20,827.48	20,827.48	21,182.62	21,182.62	21,537.76	21,537.76	21,892.90	21,892.90	22,248.04	22,248.04
28 900	20,886.09	20,886.09	21,241.23	21,241.23	21,596.37	21,596.37	21,951.51	21,951.51	22,306.65	22,306.65
29 000	20,944.69	20,944.69	21,299.83	21,299.83	21,654.97	21,654.97	22,010.11	22,010.11	22,365.25	22,365.25
29 100	21,003.30	21,003.30	21,358.44	21,358.44	21,713.58	21,713.58	22,068.72	22,068.72	22,423.86	22,423.86
29 200	21,061.91	21,061.91	21,417.05	21,417.05	21,772.19	21,772.19	22,127.33	22,127.33	22,482.47	22,482.47
29 300	21,120.51	21,120.51	21,475.65	21,475.65	21,830.79	21,830.79	22,185.93	22,185.93	22,541.07	22,541.07
29 400	21,179.12	21,179.12	21,534.26	21,534.26	21,889.40	21,889.40	22,244.54	22,244.54	22,599.68	22,599.68
29 500	21,237.72	21,237.72	21,592.86	21,592.86	21,948.00	21,948.00	22,303.14	22,303.14	22,658.28	22,658.28
29 600	21,296.33	21,296.33	21,651.47	21,651.47	22,006.61	22,006.61	22,361.75	22,361.75	22,716.89	22,716.89
29 700	21,354.93	21,354.93	21,710.07	21,710.07	22,065.21	22,065.21	22,420.35	22,420.35	22,775.49	22,775.49
29 800	21,413.54	21,413.54	21,768.68	21,768.68	22,123.82	22,123.82	22,478.96	22,478.96	22,834.10	22,834.10
29 900	21,472.14	21,472.14	21,827.28	21,827.28	22,182.42	22,182.42	22,537.56	22,537.56	22,892.70	22,892.70
30 000	21,530.75	21,530.75	21,885.89	21,885.89	22,241.03	22,241.03	22,596.17	22,596.17	22,951.31	22,951.31

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

Annual gross income	Worker with non-dependent spouse											
	None		1		2		3		4 or more			
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
	Number of minor dependents											
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
30 100	21,589.36	21,589.36	21,944.50	21,944.50	22,299.64	22,299.64	22,654.78	22,654.78	23,009.92	23,009.92		
30 200	21,647.96	21,647.96	22,003.10	22,003.10	22,358.24	22,358.24	22,713.38	22,713.38	23,068.52	23,068.52		
30 300	21,706.57	21,706.57	22,061.71	22,061.71	22,416.85	22,416.85	22,771.99	22,771.99	23,127.13	23,127.13		
30 400	21,765.17	21,765.17	22,120.31	22,120.31	22,475.45	22,475.45	22,830.59	22,830.59	23,185.73	23,185.73		
30 500	21,823.78	21,823.78	22,178.92	22,178.92	22,534.06	22,534.06	22,889.20	22,889.20	23,244.34	23,244.34		
30 600	21,882.38	21,882.38	22,237.52	22,237.52	22,592.66	22,592.66	22,947.80	22,947.80	23,302.94	23,302.94		
30 700	21,940.99	21,940.99	22,296.13	22,296.13	22,651.27	22,651.27	23,006.41	23,006.41	23,361.55	23,361.55		
30 800	21,999.59	21,999.59	22,354.73	22,354.73	22,709.87	22,709.87	23,065.01	23,065.01	23,420.15	23,420.15		
30 900	22,058.20	22,058.20	22,413.34	22,413.34	22,768.48	22,768.48	23,123.62	23,123.62	23,478.76	23,478.76		
31 000	22,116.81	22,116.81	22,471.95	22,471.95	22,827.09	22,827.09	23,182.23	23,182.23	23,537.37	23,537.37		
31 100	22,175.41	22,175.41	22,530.55	22,530.55	22,885.69	22,885.69	23,240.83	23,240.83	23,595.97	23,595.97		
31 200	22,234.02	22,234.02	22,589.16	22,589.16	22,944.30	22,944.30	23,299.44	23,299.44	23,654.58	23,654.58		
31 300	22,292.62	22,292.62	22,647.76	22,647.76	23,002.90	23,002.90	23,358.04	23,358.04	23,713.18	23,713.18		
31 400	22,351.23	22,351.23	22,706.37	22,706.37	23,061.51	23,061.51	23,416.65	23,416.65	23,771.79	23,771.79		
31 500	22,409.83	22,409.83	22,764.97	22,764.97	23,120.11	23,120.11	23,475.25	23,475.25	23,830.39	23,830.39		
31 600	22,468.44	22,468.44	22,823.58	22,823.58	23,178.72	23,178.72	23,533.86	23,533.86	23,889.00	23,889.00		
31 700	22,527.04	22,527.04	22,882.18	22,882.18	23,237.32	23,237.32	23,592.46	23,592.46	23,947.60	23,947.60		
31 800	22,585.65	22,585.65	22,940.79	22,940.79	23,295.93	23,295.93	23,651.07	23,651.07	24,006.21	24,006.21		
31 900	22,644.26	22,644.26	22,999.40	22,999.40	23,354.54	23,354.54	23,709.68	23,709.68	24,064.82	24,064.82		
32 000	22,702.86	22,702.86	23,058.00	23,058.00	23,413.14	23,413.14	23,768.28	23,768.28	24,123.42	24,123.42		
32 100	22,761.47	22,761.47	23,116.61	23,116.61	23,471.75	23,471.75	23,826.89	23,826.89	24,182.03	24,182.03		
32 200	22,820.07	22,820.07	23,175.21	23,175.21	23,530.35	23,530.35	23,885.49	23,885.49	24,240.63	24,240.63		
32 300	22,878.68	22,878.68	23,233.82	23,233.82	23,588.96	23,588.96	23,944.10	23,944.10	24,299.24	24,299.24		
32 400	22,937.28	22,937.28	23,292.42	23,292.42	23,647.56	23,647.56	24,002.70	24,002.70	24,357.84	24,357.84		
32 500	22,995.89	22,995.89	23,351.03	23,351.03	23,706.17	23,706.17	24,061.31	24,061.31	24,416.45	24,416.45		
32 600	23,054.50	23,054.50	23,409.64	23,409.64	23,764.78	23,764.78	24,119.92	24,119.92	24,475.06	24,475.06		
32 700	23,113.10	23,113.10	23,468.24	23,468.24	23,823.38	23,823.38	24,178.52	24,178.52	24,533.66	24,533.66		
32 800	23,171.71	23,171.71	23,526.85	23,526.85	23,881.99	23,881.99	24,237.13	24,237.13	24,592.27	24,592.27		
32 900	23,230.31	23,230.31	23,585.45	23,585.45	23,940.59	23,940.59	24,295.73	24,295.73	24,650.87	24,650.87		
33 000	23,288.92	23,288.92	23,644.06	23,644.06	23,999.20	23,999.20	24,354.34	24,354.34	24,709.48	24,709.48		
33 100	23,347.52	23,347.52	23,702.66	23,702.66	24,057.80	24,057.80	24,412.94	24,412.94	24,768.08	24,768.08		
33 200	23,406.13	23,406.13	23,761.27	23,761.27	24,116.41	24,116.41	24,471.55	24,471.55	24,826.69	24,826.69		
33 300	23,464.73	23,464.73	23,819.87	23,819.87	24,175.01	24,175.01	24,530.15	24,530.15	24,885.29	24,885.29		
33 400	23,523.34	23,523.34	23,878.48	23,878.48	24,233.62	24,233.62	24,588.76	24,588.76	24,943.90	24,943.90		
33 500	23,581.95	23,581.95	23,937.09	23,937.09	24,292.23	24,292.23	24,647.37	24,647.37	25,002.51	25,002.51		
33 600	23,640.55	23,640.55	23,995.69	23,995.69	24,350.83	24,350.83	24,705.97	24,705.97	25,061.11	25,061.11		
33 700	23,699.16	23,699.16	24,054.30	24,054.30	24,409.44	24,409.44	24,764.58	24,764.58	25,119.72	25,119.72		
33 800	23,757.76	23,757.76	24,112.90	24,112.90	24,468.04	24,468.04	24,823.18	24,823.18	25,178.32	25,178.32		
33 900	23,816.37	23,816.37	24,171.51	24,171.51	24,526.65	24,526.65	24,881.79	24,881.79	25,236.93	25,236.93		
34 000	23,874.97	23,874.97	24,230.11	24,230.11	24,585.25	24,585.25	24,940.39	24,940.39	25,295.53	25,295.53		
34 100	23,933.58	23,933.58	24,288.72	24,288.72	24,643.86	24,643.86	24,999.00	24,999.00	25,354.14	25,354.14		
34 200	23,992.18	23,992.18	24,347.32	24,347.32	24,702.46	24,702.46	25,057.60	25,057.60	25,412.74	25,412.74		
34 300	24,050.79	24,050.79	24,405.93	24,405.93	24,761.07	24,761.07	25,116.21	25,116.21	25,471.35	25,471.35		
34 400	24,109.40	24,109.40	24,464.54	24,464.54	24,819.68	24,819.68	25,174.82	25,174.82	25,529.96	25,529.96		
34 500	24,168.00	24,168.00	24,523.14	24,523.14	24,878.28	24,878.28	25,233.42	25,233.42	25,588.56	25,588.56		
34 600	24,226.61	24,226.61	24,581.75	24,581.75	24,936.89	24,936.89	25,292.03	25,292.03	25,647.17	25,647.17		
34 700	24,285.21	24,285.21	24,640.35	24,640.35	24,995.49	24,995.49	25,350.63	25,350.63	25,705.77	25,705.77		
34 800	24,343.82	24,343.82	24,698.96	24,698.96	25,054.10	25,054.10	25,409.24	25,409.24	25,764.38	25,764.38		
34 900	24,402.42	24,402.42	24,757.56	24,757.56	25,112.70	25,112.70	25,467.84	25,467.84	25,822.98	25,822.98		
35 000	24,461.03	24,461.03	24,816.17	24,816.17	25,171.31	25,171.31	25,526.45	25,526.45	25,881.59	25,881.59		

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

**Worker with non-dependent spouse**

**Number of full age dependents**

<b>Annual gross income</b>	<b>None</b>		<b>1</b>		<b>2</b>		<b>3</b>		<b>4 or more</b>	
	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>
35 100	24,519.63	24,519.63	24,874.77	24,874.77	25,229.91	25,229.91	25,585.05	25,585.05	25,940.19	25,940.19
35 200	24,578.24	24,578.24	24,933.38	24,933.38	25,288.52	25,288.52	25,643.66	25,643.66	25,998.80	25,998.80
35 300	24,636.85	24,636.85	24,991.99	24,991.99	25,347.13	25,347.13	25,702.27	25,702.27	26,057.41	26,057.41
35 400	24,695.45	24,695.45	25,050.59	25,050.59	25,405.73	25,405.73	25,760.87	25,760.87	26,116.01	26,116.01
35 500	24,754.06	24,754.06	25,109.20	25,109.20	25,464.34	25,464.34	25,819.48	25,819.48	26,174.62	26,174.62
35 600	24,812.66	24,812.66	25,167.80	25,167.80	25,522.94	25,522.94	25,878.08	25,878.08	26,233.22	26,233.22
35 700	24,871.27	24,871.27	25,226.41	25,226.41	25,581.55	25,581.55	25,936.69	25,936.69	26,291.83	26,291.83
35 800	24,929.87	24,929.87	25,285.01	25,285.01	25,640.15	25,640.15	25,995.29	25,995.29	26,350.43	26,350.43
35 900	24,988.48	24,988.48	25,343.62	25,343.62	25,698.76	25,698.76	26,053.90	26,053.90	26,409.04	26,409.04
36 000	25,047.09	25,047.09	25,402.23	25,402.23	25,757.37	25,757.37	26,112.51	26,112.51	26,467.65	26,467.65
36 100	25,105.69	25,105.69	25,460.83	25,460.83	25,815.97	25,815.97	26,171.11	26,171.11	26,526.25	26,526.25
36 200	25,164.30	25,164.30	25,519.44	25,519.44	25,874.58	25,874.58	26,229.72	26,229.72	26,584.86	26,584.86
36 300	25,222.90	25,222.90	25,578.04	25,578.04	25,933.18	25,933.18	26,288.32	26,288.32	26,643.46	26,643.46
36 400	25,281.51	25,281.51	25,636.65	25,636.65	25,991.79	25,991.79	26,346.93	26,346.93	26,702.07	26,702.07
36 500	25,340.11	25,340.11	25,695.25	25,695.25	26,050.39	26,050.39	26,405.53	26,405.53	26,760.67	26,760.67
36 600	25,398.72	25,398.72	25,753.86	25,753.86	26,109.00	26,109.00	26,464.14	26,464.14	26,819.28	26,819.28
36 700	25,457.32	25,457.32	25,812.46	25,812.46	26,167.60	26,167.60	26,522.74	26,522.74	26,877.88	26,877.88
36 800	25,515.93	25,515.93	25,871.07	25,871.07	26,226.21	26,226.21	26,581.35	26,581.35	26,936.49	26,936.49
36 900	25,574.54	25,574.54	25,929.68	25,929.68	26,284.82	26,284.82	26,639.96	26,639.96	26,995.10	26,995.10
37 000	25,633.14	25,633.14	25,988.28	25,988.28	26,343.42	26,343.42	26,698.56	26,698.56	27,053.70	27,053.70
37 100	25,691.75	25,691.75	26,046.89	26,046.89	26,402.03	26,402.03	26,757.17	26,757.17	27,112.31	27,112.31
37 200	25,750.35	25,750.35	26,105.49	26,105.49	26,460.63	26,460.63	26,815.77	26,815.77	27,170.91	27,170.91
37 300	25,808.96	25,808.96	26,164.10	26,164.10	26,519.24	26,519.24	26,874.38	26,874.38	27,229.52	27,229.52
37 400	25,867.56	25,867.56	26,222.70	26,222.70	26,577.84	26,577.84	26,932.98	26,932.98	27,288.12	27,288.12
37 500	25,926.17	25,926.17	26,281.31	26,281.31	26,636.45	26,636.45	26,991.59	26,991.59	27,346.73	27,346.73
37 600	25,984.77	25,984.77	26,339.91	26,339.91	26,695.05	26,695.05	27,050.19	27,050.19	27,405.33	27,405.33
37 700	26,043.38	26,043.38	26,398.52	26,398.52	26,753.66	26,753.66	27,108.80	27,108.80	27,463.94	27,463.94
37 800	26,101.99	26,101.99	26,457.13	26,457.13	26,812.27	26,812.27	27,167.41	27,167.41	27,522.55	27,522.55
37 900	26,160.59	26,160.59	26,515.73	26,515.73	26,870.87	26,870.87	27,226.01	27,226.01	27,581.15	27,581.15
38 000	26,219.20	26,219.20	26,574.34	26,574.34	26,929.48	26,929.48	27,284.62	27,284.62	27,639.76	27,639.76
38 100	26,277.80	26,277.80	26,632.94	26,632.94	26,988.08	26,988.08	27,343.22	27,343.22	27,698.36	27,698.36
38 200	26,336.41	26,336.41	26,691.55	26,691.55	27,046.69	27,046.69	27,401.83	27,401.83	27,756.97	27,756.97
38 300	26,395.01	26,395.01	26,750.15	26,750.15	27,105.29	27,105.29	27,460.43	27,460.43	27,815.57	27,815.57
38 400	26,453.62	26,453.62	26,808.76	26,808.76	27,163.90	27,163.90	27,519.04	27,519.04	27,874.18	27,874.18
38 500	26,512.22	26,512.22	26,867.36	26,867.36	27,222.50	27,222.50	27,577.64	27,577.64	27,932.78	27,932.78
38 600	26,570.83	26,570.83	26,925.97	26,925.97	27,281.11	27,281.11	27,636.25	27,636.25	27,991.39	27,991.39
38 700	26,629.44	26,629.44	26,984.58	26,984.58	27,339.72	27,339.72	27,694.86	27,694.86	28,050.00	28,050.00
38 800	26,688.04	26,688.04	27,043.18	27,043.18	27,398.32	27,398.32	27,753.46	27,753.46	28,108.60	28,108.60
38 900	26,746.65	26,746.65	27,101.79	27,101.79	27,456.93	27,456.93	27,812.07	27,812.07	28,167.21	28,167.21
39 000	26,805.25	26,805.25	27,160.39	27,160.39	27,515.53	27,515.53	27,870.67	27,870.67	28,225.81	28,225.81
39 100	26,863.86	26,863.86	27,219.00	27,219.00	27,574.14	27,574.14	27,929.28	27,929.28	28,284.42	28,284.42
39 200	26,922.46	26,922.46	27,277.60	27,277.60	27,632.74	27,632.74	27,987.88	27,987.88	28,343.02	28,343.02
39 300	26,981.07	26,981.07	27,336.21	27,336.21	27,691.35	27,691.35	28,046.49	28,046.49	28,401.63	28,401.63
39 400	27,039.68	27,039.68	27,394.82	27,394.82	27,749.96	27,749.96	28,105.10	28,105.10	28,460.24	28,460.24
39 500	27,098.28	27,098.28	27,453.42	27,453.42	27,808.56	27,808.56	28,163.70	28,163.70	28,518.84	28,518.84
39 600	27,156.89	27,156.89	27,512.03	27,512.03	27,867.17	27,867.17	28,222.31	28,222.31	28,577.45	28,577.45
39 700	27,215.49	27,215.49	27,570.63	27,570.63	27,925.77	27,925.77	28,280.91	28,280.91	28,636.05	28,636.05
39 800	27,274.10	27,274.10	27,629.24	27,629.24	27,984.38	27,984.38	28,339.52	28,339.52	28,694.66	28,694.66
39 900	27,332.70	27,332.70	27,687.84	27,687.84	28,042.98	28,042.98	28,398.12	28,398.12	28,753.26	28,753.26
40 000	27,391.31	27,391.31	27,746.45	27,746.45	28,101.59	28,101.59	28,456.73	28,456.73	28,811.87	28,811.87

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

**Worker with non-dependent spouse**

**Number of full age dependents**

<b>Annual gross income</b>	<b>None</b>		<b>1</b>		<b>2</b>		<b>3</b>		<b>4 or more</b>	
	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>
40 100	27,449.91	27,449.91	27,805.05	27,805.05	28,160.19	28,160.19	28,515.33	28,515.33	28,870.47	28,870.47
40 200	27,508.52	27,508.52	27,863.66	27,863.66	28,218.80	28,218.80	28,573.94	28,573.94	28,929.08	28,929.08
40 300	27,567.13	27,567.13	27,922.27	27,922.27	28,277.41	28,277.41	28,632.55	28,632.55	28,987.69	28,987.69
40 400	27,625.73	27,625.73	27,980.87	27,980.87	28,336.01	28,336.01	28,691.15	28,691.15	29,046.29	29,046.29
40 500	27,684.34	27,684.34	28,039.48	28,039.48	28,394.62	28,394.62	28,749.76	28,749.76	29,104.90	29,104.90
40 600	27,742.94	27,742.94	28,098.08	28,098.08	28,453.22	28,453.22	28,808.36	28,808.36	29,163.50	29,163.50
40 700	27,801.55	27,801.55	28,156.69	28,156.69	28,511.83	28,511.83	28,866.97	28,866.97	29,222.11	29,222.11
40 800	27,860.15	27,860.15	28,215.29	28,215.29	28,570.43	28,570.43	28,925.57	28,925.57	29,280.71	29,280.71
40 900	27,918.76	27,918.76	28,273.90	28,273.90	28,629.04	28,629.04	28,984.18	28,984.18	29,339.32	29,339.32
41 000	27,977.36	27,977.36	28,332.50	28,332.50	28,687.64	28,687.64	29,042.78	29,042.78	29,397.92	29,397.92
41 100	28,035.97	28,035.97	28,391.11	28,391.11	28,746.25	28,746.25	29,101.39	29,101.39	29,456.53	29,456.53
41 200	28,094.58	28,094.58	28,449.72	28,449.72	28,804.86	28,804.86	29,160.00	29,160.00	29,515.14	29,515.14
41 300	28,153.18	28,153.18	28,508.32	28,508.32	28,863.46	28,863.46	29,218.60	29,218.60	29,573.74	29,573.74
41 400	28,211.79	28,211.79	28,566.93	28,566.93	28,922.07	28,922.07	29,277.21	29,277.21	29,632.35	29,632.35
41 500	28,270.39	28,270.39	28,625.53	28,625.53	28,980.67	28,980.67	29,335.81	29,335.81	29,690.95	29,690.95
41 600	28,329.00	28,329.00	28,684.14	28,684.14	29,039.28	29,039.28	29,394.42	29,394.42	29,749.56	29,749.56
41 700	28,387.60	28,387.60	28,742.74	28,742.74	29,097.88	29,097.88	29,453.02	29,453.02	29,808.16	29,808.16
41 800	28,446.21	28,446.21	28,801.35	28,801.35	29,156.49	29,156.49	29,511.63	29,511.63	29,866.77	29,866.77
41 900	28,504.81	28,504.81	28,859.95	28,859.95	29,215.09	29,215.09	29,570.23	29,570.23	29,925.37	29,925.37
42 000	28,563.42	28,563.42	28,918.56	28,918.56	29,273.70	29,273.70	29,628.84	29,628.84	29,983.98	29,983.98
42 100	28,622.03	28,622.03	28,977.17	28,977.17	29,332.31	29,332.31	29,687.45	29,687.45	30,042.59	30,042.59
42 200	28,680.63	28,680.63	29,035.77	29,035.77	29,390.91	29,390.91	29,746.05	29,746.05	30,101.19	30,101.19
42 300	28,739.24	28,739.24	29,094.38	29,094.38	29,449.52	29,449.52	29,804.66	29,804.66	30,159.80	30,159.80
42 400	28,797.84	28,797.84	29,152.98	29,152.98	29,508.12	29,508.12	29,863.26	29,863.26	30,218.40	30,218.40
42 500	28,856.45	28,856.45	29,211.59	29,211.59	29,566.73	29,566.73	29,921.87	29,921.87	30,277.01	30,277.01
42 600	28,915.05	28,915.05	29,270.19	29,270.19	29,625.33	29,625.33	29,980.47	29,980.47	30,335.61	30,335.61
42 700	28,973.66	28,973.66	29,328.80	29,328.80	29,683.94	29,683.94	30,039.08	30,039.08	30,394.22	30,394.22
42 800	29,032.26	29,032.26	29,387.40	29,387.40	29,742.54	29,742.54	30,097.68	30,097.68	30,452.82	30,452.82
42 900	29,090.87	29,090.87	29,446.01	29,446.01	29,801.15	29,801.15	30,156.29	30,156.29	30,511.43	30,511.43
43 000	29,149.48	29,149.48	29,504.62	29,504.62	29,859.76	29,859.76	30,214.90	30,214.90	30,570.04	30,570.04
43 100	29,208.08	29,208.08	29,563.22	29,563.22	29,918.36	29,918.36	30,273.50	30,273.50	30,628.64	30,628.64
43 200	29,266.69	29,266.69	29,621.83	29,621.83	29,976.97	29,976.97	30,332.11	30,332.11	30,687.25	30,687.25
43 300	29,325.29	29,325.29	29,680.43	29,680.43	30,035.57	30,035.57	30,390.71	30,390.71	30,745.85	30,745.85
43 400	29,383.90	29,383.90	29,739.04	29,739.04	30,094.18	30,094.18	30,449.32	30,449.32	30,804.46	30,804.46
43 500	29,442.50	29,442.50	29,797.64	29,797.64	30,152.78	30,152.78	30,507.92	30,507.92	30,863.06	30,863.06
43 600	29,501.11	29,501.11	29,856.25	29,856.25	30,211.39	30,211.39	30,566.53	30,566.53	30,921.67	30,921.67
43 700	29,559.72	29,559.72	29,914.86	29,914.86	30,270.00	30,270.00	30,625.14	30,625.14	30,980.28	30,980.28
43 800	29,618.32	29,618.32	29,973.46	29,973.46	30,328.60	30,328.60	30,683.74	30,683.74	31,038.88	31,038.88
43 900	29,676.93	29,676.93	30,032.07	30,032.07	30,387.21	30,387.21	30,742.35	30,742.35	31,097.49	31,097.49
44 000	29,735.53	29,735.53	30,090.67	30,090.67	30,445.81	30,445.81	30,800.95	30,800.95	31,156.09	31,156.09
44 100	29,794.14	29,794.14	30,149.28	30,149.28	30,504.42	30,504.42	30,859.56	30,859.56	31,214.70	31,214.70
44 200	29,852.74	29,852.74	30,207.88	30,207.88	30,563.02	30,563.02	30,918.16	30,918.16	31,273.30	31,273.30
44 300	29,910.63	29,910.63	30,265.77	30,265.77	30,620.91	30,620.91	30,976.05	30,976.05	31,331.19	31,331.19
44 400	29,965.63	29,965.63	30,320.77	30,320.77	30,675.91	30,675.91	31,031.05	31,031.05	31,386.19	31,386.19
44 500	30,020.64	30,020.64	30,375.78	30,375.78	30,730.92	30,730.92	31,086.06	31,086.06	31,441.20	31,441.20
44 600	30,075.65	30,075.65	30,430.79	30,430.79	30,785.93	30,785.93	31,141.07	31,141.07	31,496.21	31,496.21
44 700	30,130.65	30,130.65	30,485.79	30,485.79	30,840.93	30,840.93	31,196.07	31,196.07	31,551.21	31,551.21
44 800	30,185.66	30,185.66	30,540.80	30,540.80	30,895.94	30,895.94	31,251.08	31,251.08	31,606.22	31,606.22
44 900	30,240.66	30,240.66	30,595.80	30,595.80	30,950.94	30,950.94	31,306.08	31,306.08	31,661.22	31,661.22
45 000	30,295.67	30,295.67	30,650.81	30,650.81	31,005.95	31,005.95	31,361.09	31,361.09	31,716.23	31,716.23

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

**Worker with non-dependent spouse**

**Number of full age dependents**

<b>Annual gross income</b>	<b>None</b>		<b>1</b>		<b>2</b>		<b>3</b>		<b>4 or more</b>	
	<b>Number of minor dependents</b>									
	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>
45 100	30,350.67	30,350.67	30,705.81	30,705.81	31,060.95	31,060.95	31,416.09	31,416.09	31,771.23	31,771.23
45 200	30,405.68	30,405.68	30,760.82	30,760.82	31,115.96	31,115.96	31,471.10	31,471.10	31,826.24	31,826.24
45 300	30,460.68	30,460.68	30,815.82	30,815.82	31,170.96	31,170.96	31,526.10	31,526.10	31,881.24	31,881.24
45 400	30,515.69	30,515.69	30,870.83	30,870.83	31,225.97	31,225.97	31,581.11	31,581.11	31,936.25	31,936.25
45 500	30,570.70	30,570.70	30,925.84	30,925.84	31,280.98	31,280.98	31,636.12	31,636.12	31,991.26	31,991.26
45 600	30,625.70	30,625.70	30,980.84	30,980.84	31,335.98	31,335.98	31,691.12	31,691.12	32,046.26	32,046.26
45 700	30,680.71	30,680.71	31,035.85	31,035.85	31,390.99	31,390.99	31,746.13	31,746.13	32,101.27	32,101.27
45 800	30,735.71	30,735.71	31,090.85	31,090.85	31,445.99	31,445.99	31,801.13	31,801.13	32,156.27	32,156.27
45 900	30,790.72	30,790.72	31,145.86	31,145.86	31,501.00	31,501.00	31,856.14	31,856.14	32,211.28	32,211.28
46 000	30,845.72	30,845.72	31,200.86	31,200.86	31,556.00	31,556.00	31,911.14	31,911.14	32,266.28	32,266.28
46 100	30,900.73	30,900.73	31,255.87	31,255.87	31,611.01	31,611.01	31,966.15	31,966.15	32,321.29	32,321.29
46 200	30,955.73	30,955.73	31,310.87	31,310.87	31,666.01	31,666.01	32,021.15	32,021.15	32,376.29	32,376.29
46 300	31,010.74	31,010.74	31,365.88	31,365.88	31,721.02	31,721.02	32,076.16	32,076.16	32,431.30	32,431.30
46 400	31,065.75	31,065.75	31,420.89	31,420.89	31,776.03	31,776.03	32,131.17	32,131.17	32,486.31	32,486.31
46 500	31,120.75	31,120.75	31,475.89	31,475.89	31,831.03	31,831.03	32,186.17	32,186.17	32,541.31	32,541.31
46 600	31,175.76	31,175.76	31,530.90	31,530.90	31,886.04	31,886.04	32,241.18	32,241.18	32,596.32	32,596.32
46 700	31,230.60	31,230.60	31,585.74	31,585.74	31,940.88	31,940.88	32,296.02	32,296.02	32,651.16	32,651.16
46 800	31,281.47	31,281.47	31,636.61	31,636.61	31,991.75	31,991.75	32,346.89	32,346.89	32,702.03	32,702.03
46 900	31,332.34	31,332.34	31,687.48	31,687.48	32,042.62	32,042.62	32,397.76	32,397.76	32,752.90	32,752.90
47 000	31,383.21	31,383.21	31,738.35	31,738.35	32,093.49	32,093.49	32,448.63	32,448.63	32,803.77	32,803.77
47 100	31,434.09	31,434.09	31,789.23	31,789.23	32,144.37	32,144.37	32,499.51	32,499.51	32,854.65	32,854.65
47 200	31,484.96	31,484.96	31,840.10	31,840.10	32,195.24	32,195.24	32,550.38	32,550.38	32,905.52	32,905.52
47 300	31,535.83	31,535.83	31,890.97	31,890.97	32,246.11	32,246.11	32,601.25	32,601.25	32,956.39	32,956.39
47 400	31,586.70	31,586.70	31,941.84	31,941.84	32,296.98	32,296.98	32,652.12	32,652.12	33,007.26	33,007.26
47 500	31,637.58	31,637.58	31,992.72	31,992.72	32,347.86	32,347.86	32,703.00	32,703.00	33,058.14	33,058.14
47 600	31,688.45	31,688.45	32,043.59	32,043.59	32,398.73	32,398.73	32,753.87	32,753.87	33,109.01	33,109.01
47 700	31,739.32	31,739.32	32,094.46	32,094.46	32,449.60	32,449.60	32,804.74	32,804.74	33,159.88	33,159.88
47 800	31,790.19	31,790.19	32,145.33	32,145.33	32,500.47	32,500.47	32,855.61	32,855.61	33,210.75	33,210.75
47 900	31,841.07	31,841.07	32,196.21	32,196.21	32,551.35	32,551.35	32,906.49	32,906.49	33,261.63	33,261.63
48 000	31,891.94	31,891.94	32,247.08	32,247.08	32,602.22	32,602.22	32,957.36	32,957.36	33,312.50	33,312.50
48 100	31,942.81	31,942.81	32,297.95	32,297.95	32,653.09	32,653.09	33,008.23	33,008.23	33,363.37	33,363.37
48 200	31,993.68	31,993.68	32,348.82	32,348.82	32,703.96	32,703.96	33,059.10	33,059.10	33,414.24	33,414.24
48 300	32,044.55	32,044.55	32,399.69	32,399.69	32,754.83	32,754.83	33,109.97	33,109.97	33,465.11	33,465.11
48 400	32,095.43	32,095.43	32,450.57	32,450.57	32,805.71	32,805.71	33,160.85	33,160.85	33,515.99	33,515.99
48 500	32,146.30	32,146.30	32,501.44	32,501.44	32,856.58	32,856.58	33,211.72	33,211.72	33,566.86	33,566.86
48 600	32,197.17	32,197.17	32,552.31	32,552.31	32,907.45	32,907.45	33,262.59	33,262.59	33,617.73	33,617.73
48 700	32,248.04	32,248.04	32,603.18	32,603.18	32,958.32	32,958.32	33,313.46	33,313.46	33,668.60	33,668.60
48 800	32,298.92	32,298.92	32,654.06	32,654.06	33,009.20	33,009.20	33,364.34	33,364.34	33,719.48	33,719.48
48 900	32,349.79	32,349.79	32,704.93	32,704.93	33,060.07	33,060.07	33,415.21	33,415.21	33,770.35	33,770.35
49 000	32,400.66	32,400.66	32,755.80	32,755.80	33,110.94	33,110.94	33,466.08	33,466.08	33,821.22	33,821.22
49 100	32,451.53	32,451.53	32,806.67	32,806.67	33,161.81	33,161.81	33,516.95	33,516.95	33,872.09	33,872.09
49 200	32,502.41	32,502.41	32,857.55	32,857.55	33,212.69	33,212.69	33,567.83	33,567.83	33,922.97	33,922.97
49 300	32,553.28	32,553.28	32,908.42	32,908.42	33,263.56	33,263.56	33,618.70	33,618.70	33,973.84	33,973.84
49 400	32,604.15	32,604.15	32,959.29	32,959.29	33,314.43	33,314.43	33,669.57	33,669.57	34,024.71	34,024.71
49 500	32,655.02	32,655.02	33,010.16	33,010.16	33,365.30	33,365.30	33,720.44	33,720.44	34,075.58	34,075.58
49 600	32,705.90	32,705.90	33,061.04	33,061.04	33,416.18	33,416.18	33,771.32	33,771.32	34,126.46	34,126.46
49 700	32,756.77	32,756.77	33,111.91	33,111.91	33,467.05	33,467.05	33,822.19	33,822.19	34,177.33	34,177.33
49 800	32,807.64	32,807.64	33,162.78	33,162.78	33,517.92	33,517.92	33,873.06	33,873.06	34,228.20	34,228.20
49 900	32,858.51	32,858.51	33,213.65	33,213.65	33,568.79	33,568.79	33,923.93	33,923.93	34,279.07	34,279.07
50 000	32,909.38	32,909.38	33,264.52	33,264.52	33,619.66	33,619.66	33,974.80	33,974.80	34,329.94	34,329.94

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

**Worker with non-dependent spouse**

**Number of full age dependents**

Annual gross income	None		1		2		3		4 or more	
	0	1 or more								
50 100	32,960.26	32,960.26	33,315.40	33,315.40	33,670.54	33,670.54	34,025.68	34,025.68	34,380.82	34,380.82
50 200	33,011.13	33,011.13	33,366.27	33,366.27	33,721.41	33,721.41	34,076.55	34,076.55	34,431.69	34,431.69
50 300	33,062.00	33,062.00	33,417.14	33,417.14	33,772.28	33,772.28	34,127.42	34,127.42	34,482.56	34,482.56
50 400	33,112.87	33,112.87	33,468.01	33,468.01	33,823.15	33,823.15	34,178.29	34,178.29	34,533.43	34,533.43
50 500	33,163.75	33,163.75	33,518.89	33,518.89	33,874.03	33,874.03	34,229.17	34,229.17	34,584.31	34,584.31
50 600	33,214.62	33,214.62	33,569.76	33,569.76	33,924.90	33,924.90	34,280.04	34,280.04	34,635.18	34,635.18
50 700	33,265.49	33,265.49	33,620.63	33,620.63	33,975.77	33,975.77	34,330.91	34,330.91	34,686.05	34,686.05
50 800	33,316.36	33,316.36	33,671.50	33,671.50	34,026.64	34,026.64	34,381.78	34,381.78	34,736.92	34,736.92
50 900	33,367.24	33,367.24	33,722.38	33,722.38	34,077.52	34,077.52	34,432.66	34,432.66	34,787.80	34,787.80
51 000	33,418.11	33,418.11	33,773.25	33,773.25	34,128.39	34,128.39	34,483.53	34,483.53	34,838.67	34,838.67
51 100	33,468.98	33,468.98	33,824.12	33,824.12	34,179.26	34,179.26	34,534.40	34,534.40	34,889.54	34,889.54
51 200	33,519.85	33,519.85	33,874.99	33,874.99	34,230.13	34,230.13	34,585.27	34,585.27	34,940.41	34,940.41
51 300	33,570.72	33,570.72	33,925.86	33,925.86	34,281.00	34,281.00	34,636.14	34,636.14	34,991.28	34,991.28
51 400	33,621.60	33,621.60	33,976.74	33,976.74	34,331.88	34,331.88	34,687.02	34,687.02	35,042.16	35,042.16
51 500	33,672.47	33,672.47	34,027.61	34,027.61	34,382.75	34,382.75	34,737.89	34,737.89	35,093.03	35,093.03
51 600	33,723.34	33,723.34	34,078.48	34,078.48	34,433.62	34,433.62	34,788.76	34,788.76	35,143.90	35,143.90
51 700	33,774.21	33,774.21	34,129.35	34,129.35	34,484.49	34,484.49	34,839.63	34,839.63	35,194.77	35,194.77
51 800	33,826.13	33,826.13	34,181.27	34,181.27	34,536.41	34,536.41	34,891.55	34,891.55	35,246.69	35,246.69
51 900	33,878.04	33,878.04	34,233.18	34,233.18	34,588.32	34,588.32	34,943.46	34,943.46	35,298.60	35,298.60
52 000	33,929.95	33,929.95	34,285.09	34,285.09	34,640.23	34,640.23	34,995.37	34,995.37	35,350.51	35,350.51
52 100	33,981.86	33,981.86	34,337.00	34,337.00	34,692.14	34,692.14	35,047.28	35,047.28	35,402.42	35,402.42
52 200	34,033.77	34,033.77	34,388.91	34,388.91	34,744.05	34,744.05	35,099.19	35,099.19	35,454.33	35,454.33
52 300	34,085.68	34,085.68	34,440.82	34,440.82	34,795.96	34,795.96	35,151.10	35,151.10	35,506.24	35,506.24
52 400	34,137.59	34,137.59	34,492.73	34,492.73	34,847.87	34,847.87	35,203.01	35,203.01	35,558.15	35,558.15
52 500	34,189.51	34,189.51	34,544.65	34,544.65	34,899.79	34,899.79	35,254.93	35,254.93	35,610.07	35,610.07
52 600	34,241.42	34,241.42	34,596.56	34,596.56	34,951.70	34,951.70	35,306.84	35,306.84	35,661.98	35,661.98
52 700	34,293.33	34,293.33	34,648.47	34,648.47	35,003.61	35,003.61	35,358.75	35,358.75	35,713.89	35,713.89
52 800	34,345.24	34,345.24	34,700.38	34,700.38	35,055.52	35,055.52	35,410.66	35,410.66	35,765.80	35,765.80
52 900	34,397.15	34,397.15	34,752.29	34,752.29	35,107.43	35,107.43	35,462.57	35,462.57	35,817.71	35,817.71
53 000	34,449.06	34,449.06	34,804.20	34,804.20	35,159.34	35,159.34	35,514.48	35,514.48	35,869.62	35,869.62
53 100	34,500.98	34,500.98	34,856.12	34,856.12	35,211.26	35,211.26	35,566.40	35,566.40	35,921.54	35,921.54
53 200	34,552.89	34,552.89	34,908.03	34,908.03	35,263.17	35,263.17	35,618.31	35,618.31	35,973.45	35,973.45
53 300	34,604.80	34,604.80	34,959.94	34,959.94	35,315.08	35,315.08	35,670.22	35,670.22	36,025.36	36,025.36
53 400	34,656.71	34,656.71	35,011.85	35,011.85	35,366.99	35,366.99	35,722.13	35,722.13	36,077.27	36,077.27
53 500	34,708.62	34,708.62	35,063.76	35,063.76	35,418.90	35,418.90	35,774.04	35,774.04	36,129.18	36,129.18
53 600	34,760.53	34,760.53	35,115.67	35,115.67	35,470.81	35,470.81	35,825.95	35,825.95	36,181.09	36,181.09
53 700	34,812.44	34,812.44	35,167.58	35,167.58	35,522.72	35,522.72	35,877.86	35,877.86	36,233.00	36,233.00
53 800	34,864.36	34,864.36	35,219.50	35,219.50	35,574.64	35,574.64	35,929.78	35,929.78	36,284.92	36,284.92
53 900	34,916.27	34,916.27	35,271.41	35,271.41	35,626.55	35,626.55	35,981.69	35,981.69	36,336.83	36,336.83
54 000	34,968.18	34,968.18	35,323.32	35,323.32	35,678.46	35,678.46	36,033.60	36,033.60	36,388.74	36,388.74
54 100	35,020.09	35,020.09	35,375.23	35,375.23	35,730.37	35,730.37	36,085.51	36,085.51	36,440.65	36,440.65
54 200	35,072.00	35,072.00	35,427.14	35,427.14	35,782.28	35,782.28	36,137.42	36,137.42	36,492.56	36,492.56
54 300	35,123.91	35,123.91	35,479.05	35,479.05	35,834.19	35,834.19	36,189.33	36,189.33	36,544.47	36,544.47
54 400	35,175.83	35,175.83	35,530.97	35,530.97	35,886.11	35,886.11	36,241.25	36,241.25	36,596.39	36,596.39
54 500	35,227.74	35,227.74	35,582.88	35,582.88	35,938.02	35,938.02	36,293.16	36,293.16	36,648.30	36,648.30
54 600	35,279.65	35,279.65	35,634.79	35,634.79	35,989.93	35,989.93	36,345.07	36,345.07	36,700.21	36,700.21
54 700	35,331.56	35,331.56	35,686.70	35,686.70	36,041.84	36,041.84	36,396.98	36,396.98	36,752.12	36,752.12
54 800	35,383.47	35,383.47	35,738.61	35,738.61	36,093.75	36,093.75	36,448.89	36,448.89	36,804.03	36,804.03
54 900	35,435.38	35,435.38	35,790.52	35,790.52	36,145.66	36,145.66	36,500.80	36,500.80	36,855.94	36,855.94
55 000	35,487.29	35,487.29	35,842.43	35,842.43	36,197.57	36,197.57	36,552.71	36,552.71	36,907.85	36,907.85

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

**Worker with non-dependent spouse**

**Number of full age dependents**

Annual gross income	None		1		2		3		4 or more	
	Number of minor dependents									
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
55 100	35,539.21	35,539.21	35,894.35	35,894.35	36,249.49	36,249.49	36,604.63	36,604.63	36,959.77	36,959.77
55 200	35,591.12	35,591.12	35,946.26	35,946.26	36,301.40	36,301.40	36,656.54	36,656.54	37,011.68	37,011.68
55 300	35,643.03	35,643.03	35,998.17	35,998.17	36,353.31	36,353.31	36,708.45	36,708.45	37,063.59	37,063.59
55 400	35,694.94	35,694.94	36,050.08	36,050.08	36,405.22	36,405.22	36,760.36	36,760.36	37,115.50	37,115.50
55 500	35,746.85	35,746.85	36,101.99	36,101.99	36,457.13	36,457.13	36,812.27	36,812.27	37,167.41	37,167.41
55 600	35,798.76	35,798.76	36,153.90	36,153.90	36,509.04	36,509.04	36,864.18	36,864.18	37,219.32	37,219.32
55 700	35,850.68	35,850.68	36,205.82	36,205.82	36,560.96	36,560.96	36,916.10	36,916.10	37,271.24	37,271.24
55 800	35,902.59	35,902.59	36,257.73	36,257.73	36,612.87	36,612.87	36,968.01	36,968.01	37,323.15	37,323.15
55 900	35,958.75	35,958.75	36,313.89	36,313.89	36,669.03	36,669.03	37,024.17	37,024.17	37,379.31	37,379.31
56 000	36,014.91	36,014.91	36,370.05	36,370.05	36,725.19	36,725.19	37,080.33	37,080.33	37,435.47	37,435.47
56 100	36,071.08	36,071.08	36,426.22	36,426.22	36,781.36	36,781.36	37,136.50	37,136.50	37,491.64	37,491.64
56 200	36,127.24	36,127.24	36,482.38	36,482.38	36,837.52	36,837.52	37,192.66	37,192.66	37,547.80	37,547.80
56 300	36,183.40	36,183.40	36,538.54	36,538.54	36,893.68	36,893.68	37,248.82	37,248.82	37,603.96	37,603.96
56 400	36,239.56	36,239.56	36,594.70	36,594.70	36,949.84	36,949.84	37,304.98	37,304.98	37,660.12	37,660.12
56 500	36,295.73	36,295.73	36,650.87	36,650.87	37,006.01	37,006.01	37,361.15	37,361.15	37,716.29	37,716.29
56 600	36,351.89	36,351.89	36,707.03	36,707.03	37,062.17	37,062.17	37,417.31	37,417.31	37,772.45	37,772.45
56 700	36,408.05	36,408.05	36,763.19	36,763.19	37,118.33	37,118.33	37,473.47	37,473.47	37,828.61	37,828.61
56 800	36,464.22	36,464.22	36,819.36	36,819.36	37,174.50	37,174.50	37,529.64	37,529.64	37,884.78	37,884.78
56 900	36,520.38	36,520.38	36,875.52	36,875.52	37,230.66	37,230.66	37,585.80	37,585.80	37,940.94	37,940.94
57 000	36,576.54	36,576.54	36,931.68	36,931.68	37,286.82	37,286.82	37,641.96	37,641.96	37,997.10	37,997.10
57 100	36,632.70	36,632.70	36,987.84	36,987.84	37,342.98	37,342.98	37,698.12	37,698.12	38,053.26	38,053.26
57 200	36,688.87	36,688.87	37,044.01	37,044.01	37,399.15	37,399.15	37,754.29	37,754.29	38,109.43	38,109.43
57 300	36,745.03	36,745.03	37,100.17	37,100.17	37,455.31	37,455.31	37,810.45	37,810.45	38,165.59	38,165.59
57 400	36,801.19	36,801.19	37,156.33	37,156.33	37,511.47	37,511.47	37,866.61	37,866.61	38,221.75	38,221.75
57 500	36,857.36	36,857.36	37,212.50	37,212.50	37,567.64	37,567.64	37,922.78	37,922.78	38,277.92	38,277.92
57 600	36,913.52	36,913.52	37,268.66	37,268.66	37,623.80	37,623.80	37,978.94	37,978.94	38,334.08	38,334.08
57 700	36,969.68	36,969.68	37,324.82	37,324.82	37,679.96	37,679.96	38,035.10	38,035.10	38,390.24	38,390.24
57 800	37,025.84	37,025.84	37,380.98	37,380.98	37,736.12	37,736.12	38,091.26	38,091.26	38,446.40	38,446.40
57 900	37,082.01	37,082.01	37,437.15	37,437.15	37,792.29	37,792.29	38,147.43	38,147.43	38,502.57	38,502.57
58 000	37,138.17	37,138.17	37,493.31	37,493.31	37,848.45	37,848.45	38,203.59	38,203.59	38,558.73	38,558.73
58 100	37,194.33	37,194.33	37,549.47	37,549.47	37,904.61	37,904.61	38,259.75	38,259.75	38,614.89	38,614.89
58 200	37,250.50	37,250.50	37,605.64	37,605.64	37,960.78	37,960.78	38,315.92	38,315.92	38,671.06	38,671.06
58 300	37,306.66	37,306.66	37,661.80	37,661.80	38,016.94	38,016.94	38,372.08	38,372.08	38,727.22	38,727.22
58 400	37,362.82	37,362.82	37,717.96	37,717.96	38,073.10	38,073.10	38,428.24	38,428.24	38,783.38	38,783.38
58 500	37,418.98	37,418.98	37,774.12	37,774.12	38,129.26	38,129.26	38,484.40	38,484.40	38,839.54	38,839.54
58 600	37,475.15	37,475.15	37,830.29	37,830.29	38,185.43	38,185.43	38,540.57	38,540.57	38,895.71	38,895.71
58 700	37,531.31	37,531.31	37,886.45	37,886.45	38,241.59	38,241.59	38,596.73	38,596.73	38,951.87	38,951.87
58 800	37,587.47	37,587.47	37,942.61	37,942.61	38,297.75	38,297.75	38,652.89	38,652.89	39,008.03	39,008.03
58 900	37,643.63	37,643.63	37,998.77	37,998.77	38,353.91	38,353.91	38,709.05	38,709.05	39,064.19	39,064.19
59 000	37,699.80	37,699.80	38,054.94	38,054.94	38,410.08	38,410.08	38,765.22	38,765.22	39,120.36	39,120.36
59 100	37,755.96	37,755.96	38,111.10	38,111.10	38,466.24	38,466.24	38,821.38	38,821.38	39,176.52	39,176.52
59 200	37,812.12	37,812.12	38,167.26	38,167.26	38,522.40	38,522.40	38,877.54	38,877.54	39,232.68	39,232.68
59 300	37,868.29	37,868.29	38,223.43	38,223.43	38,578.57	38,578.57	38,933.71	38,933.71	39,288.85	39,288.85
59 400	37,924.45	37,924.45	38,279.59	38,279.59	38,634.73	38,634.73	38,989.87	38,989.87	39,345.01	39,345.01
59 500	37,980.61	37,980.61	38,335.75	38,335.75	38,690.89	38,690.89	39,046.03	39,046.03	39,401.17	39,401.17
59 600	38,036.77	38,036.77	38,391.91	38,391.91	38,747.05	38,747.05	39,102.19	39,102.19	39,457.33	39,457.33
59 700	38,092.94	38,092.94	38,448.08	38,448.08	38,803.22	38,803.22	39,158.36	39,158.36	39,513.50	39,513.50
59 800	38,149.10	38,149.10	38,504.24	38,504.24	38,859.38	38,859.38	39,214.52	39,214.52	39,569.66	39,569.66
59 900	38,205.26	38,205.26	38,560.40	38,560.40	38,915.54	38,915.54	39,270.68	39,270.68	39,625.82	39,625.82
60 000	38,261.43	38,261.43	38,616.57	38,616.57	38,971.71	38,971.71	39,326.85	39,326.85	39,681.99	39,681.99

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

**Worker with non-dependent spouse**

**Number of full age dependents**

<b>Annual gross income</b>	<b>None</b>		<b>1</b>		<b>2</b>		<b>3</b>		<b>4 or more</b>	
	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>
60 100	38,317.59	38,317.59	38,672.73	38,672.73	39,027.87	39,027.87	39,383.01	39,383.01	39,738.15	39,738.15
60 200	38,373.75	38,373.75	38,728.89	38,728.89	39,084.03	39,084.03	39,439.17	39,439.17	39,794.31	39,794.31
60 300	38,429.91	38,429.91	38,785.05	38,785.05	39,140.19	39,140.19	39,495.33	39,495.33	39,850.47	39,850.47
60 400	38,486.08	38,486.08	38,841.22	38,841.22	39,196.36	39,196.36	39,551.50	39,551.50	39,906.64	39,906.64
60 500	38,542.24	38,542.24	38,897.38	38,897.38	39,252.52	39,252.52	39,607.66	39,607.66	39,962.80	39,962.80
60 600	38,598.40	38,598.40	38,953.54	38,953.54	39,308.68	39,308.68	39,663.82	39,663.82	40,018.96	40,018.96
60 700	38,654.57	38,654.57	39,009.71	39,009.71	39,364.85	39,364.85	39,719.99	39,719.99	40,075.13	40,075.13
60 800	38,710.73	38,710.73	39,065.87	39,065.87	39,421.01	39,421.01	39,776.15	39,776.15	40,131.29	40,131.29
60 900	38,766.89	38,766.89	39,122.03	39,122.03	39,477.17	39,477.17	39,832.31	39,832.31	40,187.45	40,187.45
61 000	38,823.05	38,823.05	39,178.19	39,178.19	39,533.33	39,533.33	39,888.47	39,888.47	40,243.61	40,243.61
61 100	38,879.22	38,879.22	39,234.36	39,234.36	39,589.50	39,589.50	39,944.64	39,944.64	40,299.78	40,299.78
61 200	38,935.38	38,935.38	39,290.52	39,290.52	39,645.66	39,645.66	40,000.80	40,000.80	40,355.94	40,355.94
61 300	38,991.54	38,991.54	39,346.68	39,346.68	39,701.82	39,701.82	40,056.96	40,056.96	40,412.10	40,412.10
61 400	39,047.71	39,047.71	39,402.85	39,402.85	39,757.99	39,757.99	40,113.13	40,113.13	40,468.27	40,468.27
61 500	39,103.87	39,103.87	39,459.01	39,459.01	39,814.15	39,814.15	40,169.29	40,169.29	40,524.43	40,524.43
61 600	39,160.03	39,160.03	39,515.17	39,515.17	39,870.31	39,870.31	40,225.45	40,225.45	40,580.59	40,580.59
61 700	39,216.19	39,216.19	39,571.33	39,571.33	39,926.47	39,926.47	40,281.61	40,281.61	40,636.75	40,636.75
61 800	39,272.36	39,272.36	39,627.50	39,627.50	39,982.64	39,982.64	40,337.78	40,337.78	40,692.92	40,692.92
61 900	39,328.52	39,328.52	39,683.66	39,683.66	40,038.80	40,038.80	40,393.94	40,393.94	40,749.08	40,749.08
62 000	39,384.68	39,384.68	39,739.82	39,739.82	40,094.96	40,094.96	40,450.10	40,450.10	40,805.24	40,805.24
62 100	39,440.85	39,440.85	39,795.99	39,795.99	40,151.13	40,151.13	40,506.27	40,506.27	40,861.41	40,861.41
62 200	39,497.01	39,497.01	39,852.15	39,852.15	40,207.29	40,207.29	40,562.43	40,562.43	40,917.57	40,917.57
62 300	39,553.17	39,553.17	39,908.31	39,908.31	40,263.45	40,263.45	40,618.59	40,618.59	40,973.73	40,973.73
62 400	39,609.33	39,609.33	39,964.47	39,964.47	40,319.61	40,319.61	40,674.75	40,674.75	41,029.89	41,029.89
62 500	39,665.50	39,665.50	40,020.64	40,020.64	40,375.78	40,375.78	40,730.92	40,730.92	41,086.06	41,086.06
62 600	39,721.66	39,721.66	40,076.80	40,076.80	40,431.94	40,431.94	40,787.08	40,787.08	41,142.22	41,142.22
62 700	39,777.82	39,777.82	40,132.96	40,132.96	40,488.10	40,488.10	40,843.24	40,843.24	41,198.38	41,198.38
62 800	39,833.98	39,833.98	40,189.12	40,189.12	40,544.26	40,544.26	40,899.40	40,899.40	41,254.54	41,254.54
62 900	39,890.15	39,890.15	40,245.29	40,245.29	40,600.43	40,600.43	40,955.57	40,955.57	41,310.71	41,310.71
63 000	39,946.31	39,946.31	40,301.45	40,301.45	40,656.59	40,656.59	41,011.73	41,011.73	41,366.87	41,366.87
63 100	40,002.47	40,002.47	40,357.61	40,357.61	40,712.75	40,712.75	41,067.89	41,067.89	41,423.03	41,423.03
63 200	40,058.64	40,058.64	40,413.78	40,413.78	40,768.92	40,768.92	41,124.06	41,124.06	41,479.20	41,479.20
63 300	40,114.80	40,114.80	40,469.94	40,469.94	40,825.08	40,825.08	41,180.22	41,180.22	41,535.36	41,535.36
63 400	40,170.96	40,170.96	40,526.10	40,526.10	40,881.24	40,881.24	41,236.38	41,236.38	41,591.52	41,591.52
63 500	40,227.12	40,227.12	40,582.26	40,582.26	40,937.40	40,937.40	41,292.54	41,292.54	41,647.68	41,647.68
63 600	40,283.29	40,283.29	40,638.43	40,638.43	40,993.57	40,993.57	41,348.71	41,348.71	41,703.85	41,703.85
63 700	40,339.45	40,339.45	40,694.59	40,694.59	41,049.73	41,049.73	41,404.87	41,404.87	41,760.01	41,760.01
63 800	40,395.61	40,395.61	40,750.75	40,750.75	41,105.89	41,105.89	41,461.03	41,461.03	41,816.17	41,816.17
63 900	40,451.78	40,451.78	40,806.92	40,806.92	41,162.06	41,162.06	41,517.20	41,517.20	41,872.34	41,872.34
64 000	40,507.94	40,507.94	40,863.08	40,863.08	41,218.22	41,218.22	41,573.36	41,573.36	41,928.50	41,928.50
64 100	40,564.10	40,564.10	40,919.24	40,919.24	41,274.38	41,274.38	41,629.52	41,629.52	41,984.66	41,984.66
64 200	40,620.26	40,620.26	40,975.40	40,975.40	41,330.54	41,330.54	41,685.68	41,685.68	42,040.82	42,040.82
64 300	40,676.43	40,676.43	41,031.57	41,031.57	41,386.71	41,386.71	41,741.85	41,741.85	42,096.99	42,096.99
64 400	40,732.59	40,732.59	41,087.73	41,087.73	41,442.87	41,442.87	41,798.01	41,798.01	42,153.15	42,153.15
64 500	40,788.75	40,788.75	41,143.89	41,143.89	41,499.03	41,499.03	41,854.17	41,854.17	42,209.31	42,209.31
64 600	40,844.92	40,844.92	41,200.06	41,200.06	41,555.20	41,555.20	41,910.34	41,910.34	42,265.48	42,265.48
64 700	40,901.08	40,901.08	41,256.22	41,256.22	41,611.36	41,611.36	41,966.50	41,966.50	42,321.64	42,321.64
64 800	40,957.24	40,957.24	41,312.38	41,312.38	41,667.52	41,667.52	42,022.66	42,022.66	42,377.80	42,377.80
64 900	41,013.40	41,013.40	41,368.54	41,368.54	41,723.68	41,723.68	42,078.82	42,078.82	42,433.96	42,433.96
65 000	41,069.57	41,069.57	41,424.71	41,424.71	41,779.85	41,779.85	42,134.99	42,134.99	42,490.13	42,490.13

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

**Worker with non-dependent spouse  
Number of full age dependents**

<b>Annual gross income</b>	<b>None</b>		<b>1</b>		<b>2</b>		<b>3</b>		<b>4 or more</b>	
	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>	<b>0</b>	<b>1 or more</b>
65 100	41,125.73	41,125.73	41,480.87	41,480.87	41,836.01	41,836.01	42,191.15	42,191.15	42,546.29	42,546.29
65 200	41,181.89	41,181.89	41,537.03	41,537.03	41,892.17	41,892.17	42,247.31	42,247.31	42,602.45	42,602.45
65 300	41,238.06	41,238.06	41,593.20	41,593.20	41,948.34	41,948.34	42,303.48	42,303.48	42,658.62	42,658.62
65 400	41,294.22	41,294.22	41,649.36	41,649.36	42,004.50	42,004.50	42,359.64	42,359.64	42,714.78	42,714.78
65 500	41,350.38	41,350.38	41,705.52	41,705.52	42,060.66	42,060.66	42,415.80	42,415.80	42,770.94	42,770.94
65 600	41,406.54	41,406.54	41,761.68	41,761.68	42,116.82	42,116.82	42,471.96	42,471.96	42,827.10	42,827.10
65 700	41,462.71	41,462.71	41,817.85	41,817.85	42,172.99	42,172.99	42,528.13	42,528.13	42,883.27	42,883.27
65 800	41,518.87	41,518.87	41,874.01	41,874.01	42,229.15	42,229.15	42,584.29	42,584.29	42,939.43	42,939.43
65 900	41,575.03	41,575.03	41,930.17	41,930.17	42,285.31	42,285.31	42,640.45	42,640.45	42,995.59	42,995.59
66 000	41,631.20	41,631.20	41,986.34	41,986.34	42,341.48	42,341.48	42,696.62	42,696.62	43,051.76	43,051.76
66 100	41,687.36	41,687.36	42,042.50	42,042.50	42,397.64	42,397.64	42,752.78	42,752.78	43,107.92	43,107.92
66 200	41,743.52	41,743.52	42,098.66	42,098.66	42,453.80	42,453.80	42,808.94	42,808.94	43,164.08	43,164.08
66 300	41,799.68	41,799.68	42,154.82	42,154.82	42,509.96	42,509.96	42,865.10	42,865.10	43,220.24	43,220.24
66 400	41,855.85	41,855.85	42,210.99	42,210.99	42,566.13	42,566.13	42,921.27	42,921.27	43,276.41	43,276.41
66 500	41,912.01	41,912.01	42,267.15	42,267.15	42,622.29	42,622.29	42,977.43	42,977.43	43,332.57	43,332.57
66 600	41,968.17	41,968.17	42,323.31	42,323.31	42,678.45	42,678.45	43,033.59	43,033.59	43,388.73	43,388.73
66 700	42,024.34	42,024.34	42,379.48	42,379.48	42,734.62	42,734.62	43,089.76	43,089.76	43,444.90	43,444.90
66 800	42,080.50	42,080.50	42,435.64	42,435.64	42,790.78	42,790.78	43,145.92	43,145.92	43,501.06	43,501.06
66 900	42,136.66	42,136.66	42,491.80	42,491.80	42,846.94	42,846.94	43,202.08	43,202.08	43,557.22	43,557.22
67 000	42,192.82	42,192.82	42,547.96	42,547.96	42,903.10	42,903.10	43,258.24	43,258.24	43,613.38	43,613.38
67 100	42,248.99	42,248.99	42,604.13	42,604.13	42,959.27	42,959.27	43,314.41	43,314.41	43,669.55	43,669.55
67 200	42,305.15	42,305.15	42,660.29	42,660.29	43,015.43	43,015.43	43,370.57	43,370.57	43,725.71	43,725.71
67 300	42,361.31	42,361.31	42,716.45	42,716.45	43,071.59	43,071.59	43,426.73	43,426.73	43,781.87	43,781.87
67 400	42,417.47	42,417.47	42,772.61	42,772.61	43,127.75	43,127.75	43,482.89	43,482.89	43,838.03	43,838.03
67 500	42,473.64	42,473.64	42,828.78	42,828.78	43,183.92	43,183.92	43,539.06	43,539.06	43,894.20	43,894.20
67 600	42,529.80	42,529.80	42,884.94	42,884.94	43,240.08	43,240.08	43,595.22	43,595.22	43,950.36	43,950.36
67 700	42,585.96	42,585.96	42,941.10	42,941.10	43,296.24	43,296.24	43,651.38	43,651.38	44,006.52	44,006.52
67 800	42,642.13	42,642.13	42,997.27	42,997.27	43,352.41	43,352.41	43,707.55	43,707.55	44,062.69	44,062.69
67 900	42,698.29	42,698.29	43,053.43	43,053.43	43,408.57	43,408.57	43,763.71	43,763.71	44,118.85	44,118.85
68 000	42,754.45	42,754.45	43,109.59	43,109.59	43,464.73	43,464.73	43,819.87	43,819.87	44,175.01	44,175.01
68 100	42,810.61	42,810.61	43,165.75	43,165.75	43,520.89	43,520.89	43,876.03	43,876.03	44,231.17	44,231.17
68 200	42,866.78	42,866.78	43,221.92	43,221.92	43,577.06	43,577.06	43,932.20	43,932.20	44,287.34	44,287.34
68 300	42,922.94	42,922.94	43,278.08	43,278.08	43,633.22	43,633.22	43,988.36	43,988.36	44,343.50	44,343.50
68 400	42,979.10	42,979.10	43,334.24	43,334.24	43,689.38	43,689.38	44,044.52	44,044.52	44,399.66	44,399.66
68 500	43,035.27	43,035.27	43,390.41	43,390.41	43,745.55	43,745.55	44,100.69	44,100.69	44,455.83	44,455.83
68 600	43,091.43	43,091.43	43,446.57	43,446.57	43,801.71	43,801.71	44,156.85	44,156.85	44,511.99	44,511.99
68 700	43,147.59	43,147.59	43,502.73	43,502.73	43,857.87	43,857.87	44,213.01	44,213.01	44,568.15	44,568.15
68 800	43,203.75	43,203.75	43,558.89	43,558.89	43,914.03	43,914.03	44,269.17	44,269.17	44,624.31	44,624.31
68 900	43,259.92	43,259.92	43,615.06	43,615.06	43,970.20	43,970.20	44,325.34	44,325.34	44,680.48	44,680.48
69 000	43,316.08	43,316.08	43,671.22	43,671.22	44,026.36	44,026.36	44,381.50	44,381.50	44,736.64	44,736.64
69 100	43,372.24	43,372.24	43,727.38	43,727.38	44,082.52	44,082.52	44,437.66	44,437.66	44,792.80	44,792.80
69 200	43,428.41	43,428.41	43,783.55	43,783.55	44,138.69	44,138.69	44,493.83	44,493.83	44,848.97	44,848.97
69 300	43,484.57	43,484.57	43,839.71	43,839.71	44,194.85	44,194.85	44,549.99	44,549.99	44,905.13	44,905.13
69 400	43,540.73	43,540.73	43,895.87	43,895.87	44,251.01	44,251.01	44,606.15	44,606.15	44,961.29	44,961.29
69 500	43,596.89	43,596.89	43,952.03	43,952.03	44,307.17	44,307.17	44,662.31	44,662.31	45,017.45	45,017.45
69 600	43,653.06	43,653.06	44,008.20	44,008.20	44,363.34	44,363.34	44,718.48	44,718.48	45,073.62	45,073.62
69 700	43,709.22	43,709.22	44,064.36	44,064.36	44,419.50	44,419.50	44,774.64	44,774.64	45,129.78	45,129.78
69 800	43,765.38	43,765.38	44,120.52	44,120.52	44,475.66	44,475.66	44,830.80	44,830.80	45,185.94	45,185.94
69 900	43,821.55	43,821.55	44,176.69	44,176.69	44,531.83	44,531.83	44,886.97	44,886.97	45,242.11	45,242.11
70 000	43,877.71	43,877.71	44,232.85	44,232.85	44,587.99	44,587.99	44,943.13	44,943.13	45,298.27	45,298.27

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act  
for the year 2018 (90 % of weighted net income for 2018)**

Annual gross income	None		1		2		3		4 or more	
	0	1 or more								
70 100	43,933.87	43,933.87	44,289.01	44,289.01	44,644.15	44,644.15	44,999.29	44,999.29	45,354.43	45,354.43
70 200	43,990.03	43,990.03	44,345.17	44,345.17	44,700.31	44,700.31	45,055.45	45,055.45	45,410.59	45,410.59
70 300	44,046.20	44,046.20	44,401.34	44,401.34	44,756.48	44,756.48	45,111.62	45,111.62	45,466.76	45,466.76
70 400	44,102.36	44,102.36	44,457.50	44,457.50	44,812.64	44,812.64	45,167.78	45,167.78	45,522.92	45,522.92
70 500	44,158.52	44,158.52	44,513.66	44,513.66	44,868.80	44,868.80	45,223.94	45,223.94	45,579.08	45,579.08
70 600	44,214.69	44,214.69	44,569.83	44,569.83	44,924.97	44,924.97	45,280.11	45,280.11	45,635.25	45,635.25
70 700	44,270.85	44,270.85	44,625.99	44,625.99	44,981.13	44,981.13	45,336.27	45,336.27	45,691.41	45,691.41
70 800	44,327.01	44,327.01	44,682.15	44,682.15	45,037.29	45,037.29	45,392.43	45,392.43	45,747.57	45,747.57
70 900	44,383.17	44,383.17	44,738.31	44,738.31	45,093.45	45,093.45	45,448.59	45,448.59	45,803.73	45,803.73
71 000	44,439.34	44,439.34	44,794.48	44,794.48	45,149.62	45,149.62	45,504.76	45,504.76	45,859.90	45,859.90
71 100	44,495.50	44,495.50	44,850.64	44,850.64	45,205.78	45,205.78	45,560.92	45,560.92	45,916.06	45,916.06
71 200	44,551.66	44,551.66	44,906.80	44,906.80	45,261.94	45,261.94	45,617.08	45,617.08	45,972.22	45,972.22
71 300	44,607.82	44,607.82	44,962.96	44,962.96	45,318.10	45,318.10	45,673.24	45,673.24	46,028.38	46,028.38
71 400	44,663.99	44,663.99	45,019.13	45,019.13	45,374.27	45,374.27	45,729.41	45,729.41	46,084.55	46,084.55
71 500	44,720.15	44,720.15	45,075.29	45,075.29	45,430.43	45,430.43	45,785.57	45,785.57	46,140.71	46,140.71
71 600	44,776.31	44,776.31	45,131.45	45,131.45	45,486.59	45,486.59	45,841.73	45,841.73	46,196.87	46,196.87
71 700	44,832.48	44,832.48	45,187.62	45,187.62	45,542.76	45,542.76	45,897.90	45,897.90	46,253.04	46,253.04
71 800	44,888.64	44,888.64	45,243.78	45,243.78	45,598.92	45,598.92	45,954.06	45,954.06	46,309.20	46,309.20
71 900	44,944.80	44,944.80	45,299.94	45,299.94	45,655.08	45,655.08	46,010.22	46,010.22	46,365.36	46,365.36
72 000	45,000.96	45,000.96	45,356.10	45,356.10	45,711.24	45,711.24	46,066.38	46,066.38	46,421.52	46,421.52
72 100	45,057.13	45,057.13	45,412.27	45,412.27	45,767.41	45,767.41	46,122.55	46,122.55	46,477.69	46,477.69
72 200	45,113.29	45,113.29	45,468.43	45,468.43	45,823.57	45,823.57	46,178.71	46,178.71	46,533.85	46,533.85
72 300	45,169.45	45,169.45	45,524.59	45,524.59	45,879.73	45,879.73	46,234.87	46,234.87	46,590.01	46,590.01
72 400	45,225.62	45,225.62	45,580.76	45,580.76	45,935.90	45,935.90	46,291.04	46,291.04	46,646.18	46,646.18
72 500	45,281.78	45,281.78	45,636.92	45,636.92	45,992.06	45,992.06	46,347.20	46,347.20	46,702.34	46,702.34
72 600	45,337.94	45,337.94	45,693.08	45,693.08	46,048.22	46,048.22	46,403.36	46,403.36	46,758.50	46,758.50
72 700	45,394.10	45,394.10	45,749.24	45,749.24	46,104.38	46,104.38	46,459.52	46,459.52	46,814.66	46,814.66
72 800	45,450.27	45,450.27	45,805.41	45,805.41	46,160.55	46,160.55	46,515.69	46,515.69	46,870.83	46,870.83
72 900	45,506.43	45,506.43	45,861.57	45,861.57	46,216.71	46,216.71	46,571.85	46,571.85	46,926.99	46,926.99
73 000	45,562.59	45,562.59	45,917.73	45,917.73	46,272.87	46,272.87	46,628.01	46,628.01	46,983.15	46,983.15
73 100	45,618.76	45,618.76	45,973.90	45,973.90	46,329.04	46,329.04	46,684.18	46,684.18	47,039.32	47,039.32
73 200	45,674.92	45,674.92	46,030.06	46,030.06	46,385.20	46,385.20	46,740.34	46,740.34	47,095.48	47,095.48
73 300	45,731.08	45,731.08	46,086.22	46,086.22	46,441.36	46,441.36	46,796.50	46,796.50	47,151.64	47,151.64
73 400	45,787.24	45,787.24	46,142.38	46,142.38	46,497.52	46,497.52	46,852.66	46,852.66	47,207.80	47,207.80
73 500	45,843.41	45,843.41	46,198.55	46,198.55	46,553.69	46,553.69	46,908.83	46,908.83	47,263.97	47,263.97
73 600	45,899.57	45,899.57	46,254.71	46,254.71	46,609.85	46,609.85	46,964.99	46,964.99	47,320.13	47,320.13
73 700	45,955.73	45,955.73	46,310.87	46,310.87	46,666.01	46,666.01	47,021.15	47,021.15	47,376.29	47,376.29
73 800	46,011.90	46,011.90	46,367.04	46,367.04	46,722.18	46,722.18	47,077.32	47,077.32	47,432.46	47,432.46
73 900	46,068.06	46,068.06	46,423.20	46,423.20	46,778.34	46,778.34	47,133.48	47,133.48	47,488.62	47,488.62
74 000	46,124.22	46,124.22	46,479.36	46,479.36	46,834.50	46,834.50	47,189.64	47,189.64	47,544.78	47,544.78

103008

## Index

Abbreviations: A: Abrogated, N: New, M: Modified

	Page	Comments
Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2018 . . . . . (An Act respecting industrial accidents and occupational diseases, chapter A-3.001)	1710	Draft
College Education . . . . . (General and Vocational Colleges Act, chapter C-29)	1709	N
Conditions for the leasing of dwellings in low-rental housing in Nunavik . . . . . (An Act respecting the Société d'habitation du Québec, chapter S-8)	1667	M
Derivatives Act — Derivatives customer clearing and protection of customer collateral and positions — Regulation 94-102 . . . . . (chapter I-14.01)	1669	N
Derivatives Act — Derivatives determination — Regulation 91-506 . . . . . (chapter I-14.01)	1669	M
Derivatives customer clearing and protection of customer collateral and positions — Regulation 94-102 . . . . . (Derivatives Act, chapter I-14.01)	1669	N
Derivatives determination — Regulation 91-506 . . . . . (Derivatives Act, chapter I-14.01)	1669	M
Financing . . . . . (An Act respecting industrial accidents and occupational diseases, chapter A-3.001)	1711	Draft
General and Vocational Colleges Act — College Education . . . . . (chapter C-29)	1709	N
Industrial accidents and occupational diseases, An Act respecting... — Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2018 . . . . . (chapter A-3.001)	1710	Draft
Industrial accidents and occupational diseases, An Act respecting... — Financing . . . . . (chapter A-3.001)	1711	Draft
Industrial accidents and occupational diseases, An Act respecting... — Table of gross annual income from suitable employments for 2018 . . . . . (chapter A-3.001)	1940	Draft
Industrial accidents and occupational diseases, An Act respecting... — Table of income replacement indemnities payable for 2018 . . . . . (chapter A-3.001)	1941	Draft
Institutional trade matching and settlement — Regulation 24-101 . . . . . (Securities Act, chapter V-1.1)	1701	M
Public Health Act — Medical laboratories, organ and tissue conservation and the disposal of human bodies, An Act respecting... — Regulation . . . . . (chapter S-2.2)	1701	M

Securities Act — Institutional trade matching and settlement — Regulation 24-101 . . . . .	1701	M
(chapter V-1.1)		
Société d'habitation du Québec, An Act respecting the... — Conditions for the leasing of dwellings in low-rental housing in Nunavik . . . . .	1667	M
(chapter S-8)		
Table of gross annual income from suitable employments for 2018 . . . . . (An Act respecting industrial accidents and occupational diseases, chapter A-3.001)	1940	Draft
Table of income replacement indemnities payable for 2018 . . . . . (An Act respecting industrial accidents and occupational diseases, chapter A-3.001)	1941	Draft
Table of indemnities payable for 2018 . . . . . (Workers' Compensation Act, chapter A-3)	1941	Draft
Workers' Compensation Act — Table of indemnities payable for 2018 . . . . . (chapter A-3)	1941	Draft