

Part

No. 27 8 July 2015

Laws and Regulations

# **Summary**

Table of Contents **Draft Regulations** Notices Index

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## Contents

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# **Table of Contents**

# Page

# **Draft Regulations**

Collective agreement decrees, An Act respecting — Automotive services industry	
– Drummond and Mauricie	1365

# Notices

Anse-Ross Nature Reserve (Conservation de la nature Canada) — Recognition	1367
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# **Draft Regulations**

### Notice

An Act respecting collective agreement decrees (chapter D-2)

#### Automotive services industry — Drummond and Mauricie regions — Amendment

Notice is hereby given, in accordance with section 5 of the Act respecting collective agreement decrees (chapter D-2), that the Minister of Labour, Employment and Social Solidarity has received an application by the contracting parties to amend the Decree respecting the automotive services industry in the Drummond and the Mauricie regions (chapter D-2, r. 8) and that, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft Decree to amend the Decree respecting the automotive services industry in the Drummond and the Mauricie regions, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Decree increases the minimum hourly wage rates provided for in the Decree.

The consultation period will specify the extent of the impact of the amendments sought on enterprises, including small and medium-sized businesses.

Further information may be obtained by contacting Louis-Philippe Roussel, Direction des politiques du travail, Ministère du Travail, de l'Emploi et de la Solidarité sociale, 200, chemin Sainte-Foy, 5<sup>e</sup> étage Québec (Québec) G1R 5S1; telephone: 418 644-2206; fax: 418 643-9454; email: louis-philippe.roussel@travail.gouv.qc.ca

Any person wishing to comment on the draft Decree is requested to submit written comments within the 45-day period to Manuelle Oudar, Associate Deputy Minister of Labour, 200, chemin Sainte-Foy, 6<sup>e</sup> étage, Québec (Québec) G1R 5S1.

MANUELLE OUDAR,	
Associate Deputy Minister of Labour	

## Decree to amend the Decree respecting the automotive services industry in the Drummond and the Mauricie regions

An Act respecting collective agreement decrees (chapter D-2, ss. 4 and 6.1)

**1.** The Decree respecting the automotive services industry in the Drummond and the Mauricie regions (chapter D-2, r. 8) is amended in section 1.02

(1) by replacing "Association des spécialistes du pneu du Québec inc." in paragraph 1 by "Association des spécialistes de pneu et mécanique du Québec (ASPMQ)";

(2) by replacing "Syndicat national de l'automobile, de l'aérospatiale, du transport et des autres travailleurs et travailleuses du Canada (TCA-Canada), section locale 4511" in paragraph 2 by "Unifor local 4511".

**2.** Section 9.01 is replaced by the following:

**"9.01.** The minimum hourly wage rates are the following:

Trades	As of (insert the date of coming into force of this Decree)	As of (insert the date occurring 1 year following the date of coming into force of this Decree)	As of (insert the date occurring 2 years following the date of coming into force of this Decree)
1. Apprentice			
1st year	\$12.43	\$12.67	\$12.92
2nd year	\$12.97	\$13.20	\$13.46
3rd year	\$13.54	\$13.75	\$14.02
4th year	\$14.50	\$15.00	\$15.30
2. Journeyman			
А	\$21.48	\$21.90	\$22.23
В	\$19.17	\$19.55	\$20.55
С	\$18.25	\$18.61	\$18.98

3. Parts clerk   Grade 1 \$11.60 \$11.80   Grade 2 \$12.35 \$12.55   Grade 3 \$13.21 \$13.42   Grade 4 \$13.94 \$14.15   Grade 5 \$14.71 \$14.95   Grade 6 \$15.62 \$15.90   Grade 7 \$16.62 \$16.85   4. Messenger — —   5. Dismantler — —   Grade 1 \$11.19 \$11.42   Grade 2 \$11.94 \$12.18   Grade 3 \$12.97 \$13.23   6. Washer — —   7. Semiskilled worker — —   Grade 1 \$12.63 \$12.88   Grade 2 \$13.70 \$13.98   Grade 3 \$14.78 \$15.08   8. Pump attendant — —   9. Service attendant — —	occurring 2 years following the date of coming into force of this Decree)
Grade 2 \$12.35 \$12.55   Grade 3 \$13.21 \$13.42   Grade 4 \$13.94 \$14.15   Grade 5 \$14.71 \$14.95   Grade 6 \$15.62 \$15.90   Grade 7 \$16.62 \$16.85   4. Messenger — —   5. Dismantler — —   Grade 1 \$11.19 \$11.42   Grade 2 \$11.94 \$12.18   Grade 3 \$12.97 \$13.23   6. Washer — —   7. Semiskilled worker — —   Grade 1 \$12.63 \$12.88   Grade 2 \$13.70 \$13.98   Grade 3 \$14.78 \$15.08   8. Pump attendant — —   9. Service attendant — —	
Grade 3 \$13.21 \$13.42   Grade 4 \$13.94 \$14.15   Grade 5 \$14.71 \$14.95   Grade 6 \$15.62 \$15.90   Grade 7 \$16.62 \$16.85   4. Messenger - -   5. Dismantler - -   Grade 1 \$11.19 \$11.42   Grade 2 \$11.94 \$12.18   Grade 3 \$12.97 \$13.23   6. Washer - -   7. Semiskilled worker - -   Grade 1 \$12.63 \$12.88   Grade 2 \$13.70 \$13.98   Grade 3 \$14.78 \$15.08   8. Pump attendant - -   9. Service attendant - -	\$12.03
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6. Washer––7. Semiskilled workerGrade 1\$12.63\$12.88Grade 2\$13.70\$13.98Grade 3\$14.78\$15.088. Pump attendant––9. Service attendant––	\$12.42
7. Semiskilled worker   Grade 1 \$12.63 \$12.88   Grade 2 \$13.70 \$13.98   Grade 3 \$14.78 \$15.08   8. Pump attendant — —   9. Service attendant — —	\$13.49
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Grade 2 \$13.70 \$13.98   Grade 3 \$14.78 \$15.08   8. Pump attendant - -   9. Service attendant - -	
Grade 3\$14.78\$15.088. Pump attendant—9. Service attendant	\$13.14
8. Pump attendant — — — 9. Service attendant	\$14.26
9. Service attendant	\$15.38
	—
Grade 1 \$11.60 \$11.85	\$12.09
Grade 2 \$12.30 \$12.54	\$12.80
Grade 3 \$13.05 \$13.30	\$13.56
Grade 4 \$13.80 \$14.07	\$14.35
Grade 5 \$14.50 \$14.79	\$15.08

The wage rate not provided for the trades of messenger, washer and pump attendant corresponds to the rate of the minimum wage payable to an employee, in accordance with section 3 of the Regulation respecting labour standards (chapter N-1.1, r. 3), increased by \$0.25 per hour as of the date of adjustment of the minimum wage rate.".

**3.** Section 12.01 is amended by replacing "31 December 2013" and "June 2013" by "31 December 2018" and "June 2018", respectively.

**4.** This Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.

102213

# Notices

# Notice

Natural Heritage Conservation Act (chapter C-61.01)

#### Anse-Ross Nature Reserve (Conservation de la nature Canada) — Recognition

Notice is hereby given, in keeping with article 58 of the Natural Heritage Conservation Act (Chapter C-61.01), that the Minister of Sustainable Development, Environment and the Fight Against Climate Change has recognized as a nature reserve a private property consisted the sectors "Les Religieuses de Jésus-Marie" and "Page", situated on the territory of the city of Levis borough of Chutesde-la-Chaudière-Ouest within the Quebec urban community, known and designated as the lots numbers 1 963 643 and 2 332 200, of the Quebec cadastre, Levis registry division. This property is more particularly described in the agreement of recognition and covering an area of 12 hectares.

This recognition, for perpetuity, takes effect on the date of the publication of this notice in the *Gazette officielle du Québec*.

JEAN-PIERRE LANIEL, Interim General Director of Ecology and Conservation

102214

# Index

# Abbreviations: A: Abrogated, N: New, M: Modified

	Page	Comments
Anse-Ross Nature Reserve (Conservation de la nature Canada) — Recognition (Natural Heritage Conservation Act, chapter C-61.01)	1367	Notice
Automotive services industry – Drummond and Mauricie	1365	Draft
Collective agreement decrees, An Act respecting — Automotive services industry – Drummond and Mauricie	1365	Draft
Natural Heritage Conservation Act — Anse-Ross Nature Reserve (Conservation de la nature Canada) — Recognition	1367	Notice