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Part
2

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Laws and Regulations
Volume 146

Summary

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Contents

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Notice

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001)

Financing —Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting financing, appearing below, may be made by the Commission de la santé et de la sécurité du travail on the expiry of 45 days following this publication.

The Regulation includes an amendment of harmonization with the Chartered Professional Accountants Act (chapter C-48.1) to require from employers wishing to be considered to be one and the same employer for the purposes of retrospective adjustment of the assessment a report from an independent auditor rather than a certificate from an outside auditor.

The Regulation also determines for 2015:

—the classification units and the rates of assessment that apply;

—the experience ratios of each of the classification units for 2010, 2011, 2012 and 2013 used to establish the assessment of employers subject to a personalized rate;

—the update of the qualifying threshold of an employer to a personalized rate and certain parameters used to calculate the rate;

—the insurance premiums used to calculate the retrospective adjustment of the annual assessment of the employers subject to such an adjustment for that year.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to Mr. Carl Gauthier, Vice-Chairman, Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

MICHEL DESPRÉS

*Chairman of the Board and
Chief Executive Officer of the
Commission de la santé et de la sécurité du travail*

Regulation to amend the Regulation respecting financing

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001, s. 454, 1st par., subpars. 4.4 to 8.1, 10 and 13)

- 1.** The Regulation respecting financing (chapter A-3.001, r. 7) is amended by replacing the words “outside auditor” wherever they appear in sections 128, 143 and 151 by the words “independent auditor”.
- 2.** Sections 128, 143, 148, 149 and 151 are amended by replacing the word “certificate” wherever it appears by the word “report”.
- 3.** Section 128 of the French text is amended by replacing “vérificateur” in the second paragraph by “auditeur”.
- 4.** Schedules 1, 2, 3, 4 and 7 are respectively replaced by Schedules 1, 2, 3, 4 and 7 attached to this Regulation.
- 5.** This Regulation applies to the 2015 assessment year.

SCHEDULE 1
(ss. 4, 5, 20, 37, 45 and 53)

CLASSIFICATION UNITS, RATES OF ASSESSMENT AND EXPERIENCE RATIOS FOR
THE YEAR 2015

Special classification rules

1. The Commission does not take into account the condition stated in subparagraph 3 of the first paragraph of section 9 for the purpose of classifying an employer in more than one of the units 80030 to 80260.
2. An employer who meets the conditions set out in Title IV of Book II allowing it to be classified in unit 90020 and unit 80020 is classified in the latter unit.
3. An employer who does not meet the conditions set out in sections 11 and 12 is classified in unit 90020 if at least one of the employer's workers carries out a task covered by that unit during the assessment year, if the employer is classified in at least one unit that expressly provides for classification in that exceptional unit and if the employer meets the conditions set out in one of the following paragraphs:
 - (1) the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 45% of the insurable wages of the employer's workers for that year;
 - (2) the employer employed no worker during the year prior to the year preceding the assessment year and is classified only in units giving entitlement to unit 80020 and in units giving entitlement to unit 90020 for the assessment year;
 - (3) the employer was classified in one of the exceptional units 80020 or 90020 for the year preceding the assessment year and the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 40% of the insurable wages of the employer's workers for that year.

The insurable wages of an auxiliary worker must be excluded when calculating percentages under this section. In addition, the amount of protection enjoyed pursuant to section 18 of the Act by an employer or an executive officer of the employer who, in addition to sitting on the board of directors, performs work for the employer is considered to be insurable wages declared for the unit that corresponds to the activities in which the person is involved.

4. The Commission does not take into account the classification of an employer in unit 65150 or the wages declared in respect of that unit for the purpose of determining an employer's entitlement to an exceptional unit pursuant to sections 11 and 12 and sections 2 and 3 of these Special classification rules.

5. An employer classified in a unit that covers the manufacture of goods cannot be classified in a unit that covers the trade in those goods or in goods that the employer does not manufacture unless the employer operates at least one store located elsewhere than on the production site of the goods the employer manufactures.

6. An employer who hires out the services of the workers it employs is classified, for that activity, in the units that cover the activities of the workers concerned where the hiring out is not expressly covered by a classification unit.

Special rules for declaring wages

1. The second paragraph of section 24 does not apply to an employer for the purpose of declaring the insurable wages paid during the preceding calendar year to a worker who, without being an auxiliary worker, participated in several activities covered by more than one of units 80030 to 80260.

2. The Commission does not take into account the insurable wages declared with respect to unit 65150 for the purpose of apportioning the wages of an auxiliary worker pursuant to paragraph 3 of section 26.

3. An employer classified in both a unit that covers the manufacture of goods and in a unit that covers the trade in such goods, or in goods that the employer does not manufacture, must declare the wages of a worker who works in that trade with respect to the unit that covers the manufacture of the goods, except if the worker works in the trade in a store that the employer operates elsewhere than on the production site of the goods that the employer manufactures. The employer must declare the wages of the worker who works in that trade in that store with respect to the unit that covers the trade in the goods.

Sectors

1. In accordance with section 297 of the Act, the classification units are grouped in sectors.
2. The primary sector comprises units 10110 to 14030.
3. The manufacture sector comprises units 15010 to 36350, including exceptional unit 34410.
4. The transportation and storage sector comprises units 55010 to 55090.
5. The service sector comprises units 54010 to 54440, 57010 to 77030 and exceptional units 90010 and 90020.
6. The construction sector comprises units 80020 to 80260.

Classification units, rates of assessment and experience ratios for the year 2015

Unit Number	Unit Title	First-level experience ratio						Second-level experience ratio		
		General Rate	Special Rate	2011	2012	2013	2010	2011	2012	
10110	Breeding of cattle; operating a dairy cattle herd; breeding of horses; horse boarding or dressage service; operating a riding centre, a horse school or a racing stable; operating a farm animal auction site; breeding of domestic animals	7.14	6.67	0.3605	0.2917	0.2769	1.4046	1.4046	1.4046	

This unit refers to:

- . . the breeding of cattle;
- . . the operation of a dairy cattle herd;
- . . the breeding of horses;
- . . horse boarding or dressage service;
- . . the operation of a riding centre, a horse school or a racing stable;
- . . the operation of a farm animal auction site;
- . . the breeding of domestic animals such as dogs, cats, budgies or parrots.

This unit also refers to:

- . . the breeding of buffaloes;
- . . the breeding of cervidae such as deer or wapitis;
- . . the breeding of ostriches, emus or rheas;
- . . the production of ostrich, emu or rhea eggs;
- . . the breeding of wild boars;
- . . the breeding of llamas or alpacas;
- . . the breeding of yaks;
- . . the breeding of animals referred to in this unit for reproduction or insemination;
- . . the production of pregnant mare's urine;

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		General Rate	Special Rate	2011	2012	2013	2010
1	Mathematics	1.00	1.00	1.00	1.00	1.00	1.00

- horse-drawn carriage, horseback riding, sleigh or dog-sled transportation or ride service;
- hoof trimming service;
- domestic animal training or boarding service;
- animal protection or animal pound service;
- services related to the breeding activities referred to in this unit such as milking cows or feeding animals.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

the artificial insemination of animals.

An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity.

An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.

An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	under these units. In the opposite case, he is classified in unit 10110 for all of these activities.								

An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity.

An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.

An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.

Breeding of poultry; production of poultry or game bird eggs; operating a hatchery; poultry capture and caging service; candling and classification of eggs; breeding of rabbits; fish-farming; beekeeping

This unit refers to:

- . the breeding of poultry;
- . the production of poultry or game bird eggs;

Unit Number	Unit Title	First-level experience ratio				Second-level experience ratio			
		General Rate	Special Rate	2011	2012	2013	2010	2011	2012

- the operation of a hatchery;
- poultry capture and caging service;
- the candling and classification of eggs;
- the breeding of rabbits;
- fish-farming;
- beekeeping.

This unit also refers to:

- the breeding of small furbearing animals such as mink, muskrats, chinchillas or foxes;
- the breeding of small laboratory animals such as mice or rats;
- the breeding of small game birds such as pheasants, quails or guinea-fowl;
- the breeding of earthworms and the production or earthworm manure;
- the breeding of snails;
- the breeding of insects such as crickets;
- the breeding of frogs;
- the services related to the breeding activities referred to in this unit such as feeding animals.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the artificial insemination of animals;
- honey processing.

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010	2011	2012	
	An employer classified in this unit cannot also be classified in units 15030, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.										
10140	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.	Growing of cereal crops; growing of seeds or legumes; growing of forage crop plants; growing of fruit, vegetables or fine herbs in fields; growing of mushrooms; growing of sod; growing of tobacco; harvesting of peat	3.84	3.46	0.2498	0.2437	0.2087	0.8262	0.8262	0.8262	

This unit refers to:

- . the growing of cereal crops such as corn, oats, barley or wheat;
- . the growing of seeds or legumes such as canola, sunflower, soya, beans or dried peas;
- . the growing of forage crop plants such as alfalfa, millet or clover;
- . the growing of fruit in fields such as strawberries, blueberries, cranberries or raspberries;
- . the growing of vegetables in fields such as potatoes, cabbage, carrots, cucumbers, onions or lettuce;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
	the growing of fine herbs in fields;						
	the growing of mushrooms;						
	the growing of sod;						
	the growing of tobacco;						
	the harvesting of peat.						
	This unit also refers to:						
	the growing in a greenhouse of fruit, vegetable or fine herb plants intended for transplantation by the employer in his fields;						
	the activities related to the fermentation of compost in a field;						
	the picking on wild land of plants such as fiddleheads, mushrooms, yew branches or algae;						
	the collecting of softshell clams;						
	services related to growing such as:						
	ploughing;						
	the planting of seeds;						
	the spreading of manure;						
	the spreading of pesticides;						
	combine harvesting;						
	the harvesting of crops.						
	This unit does not refer to:						
	compost material removal service.						

An employer classified in this unit cannot also be classified in units 15030 to 15080, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2011	2012	2013	2010	2011	2012
	under these units.							

An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.

10150	Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operating an orchard; maple growing	4.63	4.24	0.2948	0.3405	0.2653	1.1518	1.1518
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This unit refers to:

- the growing of fruit, vegetables or fine herbs in a greenhouse;
- the growing of ornamental plants such as foliage plants or flowers;
- the growing of trees or shrubs;
- the operation of an apple, pear, plum or cherry orchard;
- maple growing.

This unit also refers to:

- the growing of reforestation plants;
- the growing of grapes.

This unit also refers to the following activity when done by the workers

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
of an employer as part of maple growing:							
	the transformation of maple sap into products such as:						
	. . .						
	butter;						
	syrup;						
	sugar;						
	toffee.						
An employer classified in this unit cannot also be classified in units 15040 to 15080, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.							
An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.							
11110	Deep-sea fishing; mid-shore fishing; coastal fishing; freshwater fishing	9.04	8.51	0.1668	0.2179	0.2793	1.6978
This unit refers to :							
	deep-sea fishing;						
	. . .						
	mid-shore fishing;						
	. . .						
	coastal fishing;						
	. . .						
	freshwater fishing.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
13120	Operating a non-ferrous metal mine; operating a salt or diamond mine	5.26	4.85	0.1242	0.1341	0.0943	0.4954
	This unit refers to :						
	<ul style="list-style-type: none"> . the operation of non-ferrous metal mines for such substances as gold, silver, copper, nickel, niobium, zinc or platinum; . the operation of the following mineral mines : <ul style="list-style-type: none"> . salt; . diamonds. 						
	This unit also refers to :						
	<ul style="list-style-type: none"> . the concentration of the ores referred to under this unit. 						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						
	<ul style="list-style-type: none"> . the production of gold or silver bullion. 						
	This unit does not refer to :						
	<ul style="list-style-type: none"> . the melting and refining of non-ferrous metals. 						
13130	Operating an asbestos mine	8.66	8.14	0.4298	1.3130	2.5684	2.4781
	This unit refers to the operation of an asbestos mine.						
	This unit also refers to the concentration of asbestos ore.						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2011	2012	2013	2010	2011	2012
13140	Operating a crushed or freestone quarry; operating a sandpit or a gravel pit; operating an industrial or structural mineral mine	7.52	7.04	0.5216	0.4135	0.3016	1.6268	1.6268

This unit refers to :

- the operation of a crushed or freestone quarry for such materials as limestone, shale, granite or slate;
- the operation of a sandpit or a gravel pit;
- the operation of an industrial or structural mineral mine for such substances as talc, quartz, perlite, vermiculite or mica.

This unit also refers to :

- clay quarries;
- the crushing and grinding of stone;
- the crushing of carbon;
- the manufacture of agricultural limestone.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- drilling and blasting work.

This unit does not refer to :

- the manufacture of freestone products.

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010
	harrowing, crushing and application of phytocides;							
	planting and seeding of trees in the forest;							
	mechanical or chemical clearing of a plantation in the forest;							
	thinning without collection of trees for commercial purposes;							
	development of a blueberry field;							
	control of vegetation in rights-of-way of energy transmission networks;							
	protection against forest fires by firefighters.							
	This unit also refers to :							
	line cutting.							
	This unit does not refer to :							
	development of a blueberry field by the person who operates it;							
	harvesting wood material in the development of a blueberry field;							
	the marking of trees in forest;							
	forest inventory.							
	An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.							
14030	Tree work		16.00	15.26	1.1249	1.1790	0.9495	3.9264
	This unit refers to :							
	control of vegetation in the rights-of-way of energy distribution networks or telecommunications networks;							

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010
15020	butchering also takes place.							
This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
<ul style="list-style-type: none"> . the processing of animal by-products other than for human consumption such as: <ul style="list-style-type: none"> . fat; . bones; . feathers; . blood; . entrails. 								
Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.								
This unit does not refer to:								
<ul style="list-style-type: none"> . the breeding of animals; . the dyeing of leather or fur. 								
An employer who does in the same building both animal slaughtering and butchering and an activity referred to under 15020 is classified in this unit for these activities.								
15020	Manufacturing luncheon meats; meat, fish or seafood processing; manufacturing ready-made dishes		4.02	3.64	0.3381	0.3143	0.2896	0.9328

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			Special Rate	2011	2012	2013
This unit refers to:						
.	the manufacture of luncheon meat such as:					
.	cooked turkey;					
.	cooked ham;					
.	pepperoni;					
.	salami;					
.	smoked meat;					
.	meat, fish or seafood processing by such operations as:					
.	seasoning;					
.	smoking;					
.	canning;					
.	packing;					
.	the manufacture of fresh, frozen or canned ready-made dishes such as:					
.	appetizers;					
.	lasagna;					
.	fish or seafood mousses;					
.	meat or fish pies;					
.	pizzas;					
.	vegetarian dishes;					
.	salad plates;					
.	sandwiches.					
This unit also refers to:						
.	the manufacture of sushi;					
.	the manufacture of sausages;					
.	the preparation of natural casings for delicatessen purposes;					
.	the manufacture of country-style pâtés, crêtons, terrines or					

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2011	2012	2013	2010	2011	2012
15030	Manufacturing food for animals; mixing or processing of grains	3.74	3.37	0.2173	0.2385	0.1857	0.7085	0.7085

This unit refers to:

- the manufacture of food for animals;
- the mixing or processing of grains by operations such as:
 - sieving;
 - milling;
 - cleaning;
 - drying.

This unit also refers to:

- the processing of animal by-products other than for human consumption such as :
 - fat;
 - bones;
 - feathers;
 - blood;
 - entrails;
 - disposal.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the manufacture of nursing feed for young animals.

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010
	This unit does not refer to:							
15040	Manufacturing fruit or vegetable juice	Manufacturing beverages, whether alcoholic or non-alcoholic;	2.22	1.89	0.1841	0.2078	0.1797	0.4560

This unit refers to:

- the growing of grains;
- the manufacture of vitamins and minerals for animals;
- the manufacture of fruit or vegetable juice.

This unit also refers to:

- the manufacture of natural ice;
- the manufacture of frozen sticks or lollipops made from beverages or fruit juice;
- the treatment and bottling of water;
- liquid food product packaging service;
- the manufacture of fruit or vegetable juice concentrates;
- the manufacture of beverage concentrates, whether alcoholic or non-alcoholic;
- the manufacture of beer yeasts;
- the manufacture of vinegar.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010	2011	2012	
15050	Preparation of fruit or vegetables; manufacturing munchies		4.26	3.88	0.3272	0.3422	0.3145	0.9043	0.9043	0.9043	

This unit does not refer to:

- growing;
- bee-keeping.

This unit refers to:

- the preparation of fruit or vegetables by operations such as:
 - freezing;
 - cutting;
 - dehydration;
 - maceration;
 - mixing;
 - canning;
- the manufacture of munchies such as:
 - cheese-flavoured sticks;
 - pretzels;
 - chips;
 - corn chips;
 - rice cakes;
 - popcorn.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
	This unit also refers to:						
	the manufacture of fruit- or vegetable-based products such as:						
	· compotes;						
	· jams;						
	· coulis;						
	· fruit salad;						
	the manufacture of fruit- or vegetable-based condiments such as:						
	· chutneys;						
	· ketchup;						
	· relish;						
	· salsa;						
	· prune or cherry sauces;						
	the manufacture of soya-based products such as:						
	· frozen desserts;						
	· beverages;						
	· miso;						
	· sauce;						
	· tofu;						
	fruit or vegetable classification or packaging service;						
	the service related to the packaging of food products other than liquids.						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	· the manufacture of fruit- or vegetable-based aromas or colorants.						

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010	2011	2012	2011
	This unit does not refer to:										
15060	Manufacturing pastry products; manufacturing bakery products; manufacturing flour; manufacturing confectionery products		3.15	2.80	0.2121	0.2421	0.1987	0.6965	0.6965	0.6965	0.6965

This unit refers to:

- the growing of fruit or vegetables;
- the manufacture of ready-made dishes;
- the roasting of soya beans;
- the manufacture of soya flour;
- the manufacture of soya margarine;
- the manufacture of soya oil.

This unit refers to:

- the manufacture of pastry products such as:
 - donuts;
 - cookies;
 - brioches;
 - croissants;
 - cakes;
 - pies;
- the manufacture of bakery products such as:
 - bagels;
 - bread rusk;
 - bread crumbs;
 - bread;
- the manufacture of flour for human consumption;
- the manufacture of confectionery products such as:
 - cocoa butter;
 - candies;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010

- . chocolate;
- . chewing gum;
- . honey products.

This unit also refers to:

- . the manufacture of maple products such as:
 - . butter;
 - . syrup;
 - . sugar;
 - . toffee;
- . the processing of honey;
- . the manufacture of sugar;
- . the manufacturers of syrups for beverages such as:
 - . pop;
 - . slushes;
- . the manufacture of flavour crystals;
- . the manufacture of pasta;
- . the manufacture of ready-to-eat cereals;
- . the manufacture of dough for pastry or bakery products;
- . the preparation of flour-based mixes for products such as:
 - . cookies;
 - . pancakes;
 - . cakes;
 - . muffins;
- . the manufacture of granola bars or dietetic food in bars or in powder.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
referred to under this unit:								
	the retail trade in ready-cooked meals.							
Retail trade refers to mainly selling goods to consumers for personal or home use.								
This unit does not refer to:								
	· bee-keeping;							
	· maple growing;							
	· the manufacture of beverages, whether alcoholic or non-alcoholic;							
	· the manufacture of ready-cooked meals.							
An employer classified in this unit cannot also be classified in units 68010 and 68020 except when at least one of his workers only performs tasks related to the activities referred to under these units.								
15070	Processing of coffee; processing of tea, spices, seasonings or fine herbs; manufacturing herbal teas; roasting of nuts, almonds or legumes	2.53	2.19	0.1823	0.1944	0.1468	0.6210	0.6210
This unit refers to:								
	· the processing of coffee by operations such as							
	· the extraction of caffeine;							
	· mixing;							
	· grinding;							
	· roasting;							
	· the processing of tea, spices, seasonings or fine herbs by							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
operations such as:							
	grinding;						
	mixing;						
	drying;						
	the manufacture of herbal teas, whether or not for therapeutic purposes;						
	the roasting of nuts, almonds or legumes.						
This unit also refers to:							
	the manufacture of malt;						
	the manufacture of peanut butter;						
	the manufacture of margarine;						
	the manufacture of vegetable oil and fat;						
	the manufacture of yeast;						
	the manufacture of condiments such as:						
	mayonnaise;						
	mustard;						
	marinade sauce;						
	horseradish sauce;						
	salad dressings;						
	the manufacture of sauces for pasta or pizza;						
	the manufacture of bases for soups or sauces;						
	the manufacture of sauces such as:						
	barbecue sauces;						
	fondue sauces;						
	sauces for raw vegetables;						
	the manufacture of soups;						
	the manufacture of broths or consommés;						
	the preparation of mixtures for seasoned food products or						

Unit Number	Unit Title	intended to season food products such as:	First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010	2011	2012	
		<ul style="list-style-type: none"> . pasta; . rice; . potatoes. 									
	This unit does not refer to:										
		<ul style="list-style-type: none"> . growing. 									
		An employer who in the same building both engages in the manufacture of vinegar or the dehydration of fruits or vegetables and carries out an activity referred to in this unit is classified in this unit for these activities.									
15080	Processing of milk; manufacturing dairy products		1.63	1.32	0.1662	0.1886	0.1648	0.3701	0.3701	0.3701	
	This unit refers to:										
		<ul style="list-style-type: none"> . the processing of milk; . the manufacture of dairy products such as: <ul style="list-style-type: none"> . frozen stick or lollipops; . butter; . milk beverages; . cream; . ice cream; . cheese; . yogurt. 									

Unit Number	Unit Title		First-level experience ratio		Second-level experience ratio			
			General Rate	Special Rate	2011	2012	2013	2010
	This unit also refers to:							
	<ul style="list-style-type: none"> · the manufacture of beverages, frozen sticks or lollipops made from fruit juice and dairy products; · the manufacture of sorbets. 							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	<ul style="list-style-type: none"> · the manufacture of margarine. 							
	This unit does not refer to:							
	<ul style="list-style-type: none"> · the breeding of animals; · the activities referred to under units 68010 and 68020. 							
16010	Manufacturing rubber tires; vulcanizing rubber tires	3.96	3.58	0.2075	0.1857	0.1787	0.5428	0.5428
	This unit refers to :							
	<ul style="list-style-type: none"> · the manufacture of rubber tires; · the vulcanization of rubber tires. 							
	This unit does not refer to :							
	<ul style="list-style-type: none"> · the installation of tires. 							

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		General Rate	Special Rate	2011	2012	2013	2010
16020	Manufacturing rubber products	3.06	2.71	0.2989	0.3062	0.2478	0.7737
16030	Manufacturing plastic bags	3.55	3.19	0.2230	0.2138	0.2573	0.7685

This unit refers to :

- . the manufacture of rubber products.

This unit also refers to :

- . the composition of rubber;
- . the application in the workshop of a rubber coating to products such as rolls, tanks or other industrial or commercial parts.

This unit does not refer to :

- . the manufacture of stitched rubber clothing;
- . the stripping of tires or other recyclable materials;
- . the sorting of recyclable materials or objects;
- . the installation of manufactured products.

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010
16040	Manufacturing plastic products	This unit does not refer to :						
		the manufacture of woven or stitched plastic bags.						
		This unit refers to :						
		the manufacture of plastic products.						
		This unit also refers to :						
		the manufacture of reinforced plastic products when the employer does not reinforce the plastic;						
		the manufacture of synthetic marble products;						
		the manufacture of expanded resin products;						
		the composition of plastic.						
		This unit does not refer to :						
		the manufacture of stitched plastic clothing;						
		the sorting of recyclable materials or objects;						
		the installation of manufactured products.						
16050	Manufacturing reinforced plastic products							
		This unit refers to :						
		the manufacture of plastic products combined with the reinforcing of plastic using materials such as glass, carbon,						

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2011	2012	2013	2010
	asbestos, jute, cotton or Kevlar in the form of fiber, filament or mesh.							
	This unit also refers to :							
	<ul style="list-style-type: none"> · the manufacture outside shipyards of boats with reinforced plastic hulls such as kayaks, yachts, sailboats or canoes; · the repair, excluding mechanical repairs, of products referred to under this unit. 							
	This unit does not refer to :							
	<ul style="list-style-type: none"> · the installation of manufactured products. 							
16070	Manufacturing body hygiene and care products; manufacturing drugs		1.46	1.16	0.1129	0.1183	0.1040	0.3364
	This unit refers to :							
	<ul style="list-style-type: none"> · the manufacture of body hygiene and care products, for human or animal use, such as soaps, cosmetics, perfumes, lotions, toothpaste or hair products; · the manufacture of prescription or over-the-counter drugs, for human or animal use, such as analgesics, anesthetics, antibiotics, anti-inflammatories, antiseptics or hormones. 							
	This unit also refers to :							
	<ul style="list-style-type: none"> · the manufacture of vaccines; · the manufacture of medical diagnostic products; · the manufacture of natural health products such as vitamins or 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
	dietary minerals;						
	the manufacture of homeopathic remedies;						
	the manufacture of essential oils;						
	the conditioning or bottling of the products referred to under this unit;						
	the manufacture of food additives such as flavours, colorants or preservatives;						
	the manufacture of tobacco products.						
	This unit does not refer to :						
	the manufacture of body hygiene and care products made of textiles;						
	the manufacture of functional foods such as soybean beverages or margarine enriched with phytosterols;						
	the picking of raw materials used in the manufacture of the products referred to under this unit;						
	the breeding of animal species or the growing of plant species used in the manufacture of the products referred to in this unit.						
16080	Manufacturing cleaning or maintenance products; manufacturing adhesives; manufacturing ink; manufacturing coating products; manufacturing fertilizers	2.92	2.58	0.1932	0.1690	0.1723	0.6059
	This unit refers to :						
	the manufacture of household or industrial cleaning or maintenance products, such as cleaning products, strippers, disinfectants, detergents or fabric softeners;						
	the manufacture of adhesives;						

Unit Number	Unit Title	First-level experience ratio						Second-level experience ratio		
		General Rate	Special Rate	2011	2012	2013	2010	2011	2012	
	the manufacture of ink;									
	the manufacture of coating products such as paints, varnishes, stains or lacquers;									
	the manufacture of fertilizers.									

This unit also refers to :

- the manufacture of paints for artists;
- the manufacture of coating product components such as thinners, driers or bonds;
- the manufacture of caulking products such as sealants, surface coatings or fillers;
- the manufacture of products for automobile vehicles or for industrial machinery, such as lubricating greases, lubricating oils, windshield wiper fluid, anti-freeze or cutting fluid;
- the manufacture of peat- or compost-based products;
- the manufacture of pest control products such as pesticides, insecticides, fungicides or rat poison;
- the manufacture of candles;
- the recycling of ink cartridges;
- the conditioning and bottling of the products referred to under this unit.

This unit does not refer to :

- the picking of raw materials used in the manufacture of the products referred to under this unit;
- compostable material removal service.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
16090	An employer who both manufactures and processes lubricating greases and oils is classified in this unit for these activities.						
	Synthetic resin manufacturing; crude oil refining; petrochemical products manufacturing; chemical products manufacturing; ammunition manufacturing; explosives manufacturing	1.25	0.95	0.0888	0.0872	0.0526	0.2125

This unit refers to :

- the manufacturing of synthetic resins such as melamine, polypropylene, urea-formaldehyde or polyethylene resins from gaseous or liquid raw materials that do not come from recovered material;
- crude oil refining;
- the manufacturing of petrochemical products such as ethylene, propylene, benzene, toluene or xylene;
- the manufacturing of chemical products such as sodium chlorate, hydrogen peroxide, ferric chloride, naphthalene oil, styrene, catalysts, iodine or plasticising salts using such processes as cracking, electrolysis or distillation;
- the manufacturing of ammunition;
- the manufacturing of explosives.

This unit also refers to :

- the manufacturing of synthetic pigments;
- the manufacturing of alkalis such as potassium, ammonia or caustic soda;
- the manufacturing of halogens such as fluorine, chlorine, bromine or iodine;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
.	the manufacturing of acids such as sulfuric, hydrochloric or nitric acid;	.	.	.	.	.	.
.	the manufacturing of styrofoam;	.	.	.	.	.	.
.	the manufacturing of gas such as carbon dioxide, hydrogen, oxygen, nitrogen or argon;	.	.	.	.	.	.
.	the bottling of gas such as carbon dioxide, hydrogen, oxygen, nitrogen or argon;	.	.	.	.	.	.
.	the composition of foamed polyurethane;	.	.	.	.	.	.
.	the manufacturing of devices for the use of explosives such as fuses or detonators;	.	.	.	.	.	.
.	the manufacturing of pyrotechnics such as signal flares or fireworks;	.	.	.	.	.	.
.	the manufacturing of propellant powder for air bags;	.	.	.	.	.	.
.	the presentation of fireworks.	.	.	.	.	.	.
	This unit does not refer to :						
	.						
	the manufacturing, on site, of explosives or devices for the use of explosives where carried out during work included in unit 80040.						
17010	Manufacturing threads; manufacturing woven fabrics; manufacturing carpet made of textile materials	3.01	2.66	0.2457	0.2883	0.1642	0.6404
	This unit refers to :						
	.						
	manufacture of threads made of fibres;						
	manufacture of woven fabrics;						
	manufacture of carpet made of textile materials						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
This unit also refers to:							
	<ul style="list-style-type: none"> · the twisting, re-twisting or winding of thread made of fibres; · the texturizing of thread made of fibres such as twisting, crushing or compression; · the manufacture of rope or string; · the manufacture of needle punched fabrics; · the manufacture of woven or needle punched felt; · the manufacture of wigs or hairpieces. 						
This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	<ul style="list-style-type: none"> · the cutting and binding of carpet material in carpets or mats; · the manufacture of decoration or furniture accessories using textile materials of the cut and sewn type; · the manufacture by extrusion of synthetic fibres or threads; · the finishing of manufactured products. 						
This unit does not refer to:							
	<ul style="list-style-type: none"> · the manufacture of mineral fibres. 						
17020	Manufacturing knitted fabrics; manufacturing tapes, elastic bands, lace, rope, laces or belt-webbing	4.27	3.88	0.2013	0.1806	0.1515	0.4584 0.4584
This unit refers to:							
	<ul style="list-style-type: none"> · the manufacture of knitted fabrics; 						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010

- . the operation of a shoe repair shop including the repair and dyeing of leather or imitation leather items;
- . the manufacturing of leather or imitation leather items.

This unit also refers to:

- . the manufacturing of samples of clothing;
- . the manufacturing of knitted clothing such as sleeves, collars or cuffs if it requires sewing;
- . the manufacturing of knit items such as bags or cases;
- . restyling of fur clothing or items;
- . the cutting of material for manufacturing clothing;
- . alteration or repair of clothing;
- . inspection of clothing including thread cutting, label sewing or button sewing;
- . the manufacturing of cut and sewn luggage or leathercraft made of textile, leather or imitation leather such as suitcases, backpacks, handbags, wallets or cases;
- . the manufacturing of cut and sewn ice skates or roller skates;
- . the manufacturing of leather, imitation leather or textile body protective equipment such as life jackets;
- . bulletproof vests;
- . elbow pads, shoulder pads, leg pads, knee pads;
- . throat protectors;
- . hockey pants;
- . the manufacturing or repair of prostheses or orthoses.

The unit also includes the following activities where they are carried out by the workers of an employer in the carrying out by that employer

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none"> · embroidery on manufactured products; · the finishing of manufactured products. 						
	This unit does not refer to:						
	<ul style="list-style-type: none"> · the manufacture of framing for filters; · the manufacture of metal structures of the products referred to in this unit; · the installation of manufactured products when it is referred to under units 54080 or 80150. 						
17060	Finishing of threads, fabrics or clothing; coating of fabrics	3.03	2.68	0.1143	0.1457	0.1197	0.7635
	This unit refers to:						
	<ul style="list-style-type: none"> · the finishing of threads made of fibres, such as dyeing or sizing; · the finishing of fabrics such as dyeing, calendering, decating or flocking; · the finishing of clothing such as dyeing or fading; · the coating of fabrics with materials such as polyurethane, ethylene-acetate, plastic, glue, urethane or vinyl. 						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	<ul style="list-style-type: none"> · the manufacture and assembly of blinds. 								
18020	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> · the manufacture of the following products, elsewhere than on the worksite or on the job, when they are made of wood : sills, frames, mouldings or trims of doors and windows; · the cutting of glass; · the drying of wood. <p>This unit also refers to the manufacture of sealed glass units form integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured.</p> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> · the manufacture by moulding of forms such as profiled sections; · the installation of manufactured products. <p>Manufacturing solid wood panels; manufacturing wood floors; manufacturing wood mouldings; manufacturing wood furniture components; manufacturing wood stairway components; manufacturing wood cabinet doors</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> · the manufacture of solid wood panels; 	3.24	2.89	0.2635	0.2700	0.2447	0.7050	0.7050	0.7050

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
	the manufacture of wood floors;						
	the manufacture of wood mouldings;						
	the manufacture of wood furniture components;						
	the manufacture of wood stairway components;						
	the manufacture of wood cabinet doors.						
	This unit also refers to :						
	the manufacture of the following products elsewhere than on the worksite or on the job when they are made of wood : sills, frames, mouldings or trims of doors and windows;						
	the manufacture of wood products by lathe work, jointing, finger jointing, bending or bowing except if the manufacture of this product is referred to under another unit.						
	This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.						
	This unit does not refer to :						
	the installation of the manufactured products.						
18030	Manufacturing in the plant or the workshop of wood frame buildings; manufacturing in the plant or the workshop of mobile homes or worksite trailers having a wood frame, manufacturing in the plant or the workshop of wood frame house panels	8.45	7.94	0.5788	0.6726	0.5855	1.8004
	This unit refers to :						

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio	
			General Rate	Special Rate	2011	2012	2013	2010	2011	2012
	the manufacture in the plant or the workshop of wood frame buildings such as houses, cottages, storage sheds or garages;									
	the manufacture in the plant or the workshop of mobile homes or worksite trailers having a wood frame;									
	the manufacture in the plant or the workshop of wood frame house panels.									
	This unit also refers to :									
	the manufacture in the plant or the workshop of wood frame garden pavilions.									
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :									
	the drying of wood.									
	This unit does not refer to :									
	the installation of manufactured products.									
	An employer classified in this unit can also be classified in exceptional unit 90010.									
18040	Manufacturing wood coffins; manufacturing or restoring musical instruments having a wood structure; manufacturing furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop	5.63	5.20	0.4132	0.3031	0.2942	1.2724	1.2724	1.2724	1.2724

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010
	This unit refers to :							
	<ul style="list-style-type: none"> · the manufacture of wood coffins; · the manufacture or restoration of musical instruments having a wood structure such as pianos, organs, guitars, drums or flutes; · the manufacture of furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop where the organization of work is not standardized and where the production is done on a small scale by workers who are not specifically assigned to a work station. 							
	This unit also refers to :							
	<ul style="list-style-type: none"> · the manufacture of game tables having a wood structure such as billiard tables, Mississippi tables or card tables; · the manufacture of products made of wood or having a wood structure requiring assembly operations such as jewelry boxes, letter boxes, frames, toys, bird feeders, hockey sticks, snowboards, snowshoes, skis or trophies; · the operation of an upholstery workshop; · the operation of a furniture stripping or restoration workshop; · the application in the plant or workshop of products such as paint, stain or varnish, to wood or wood products; · the manufacture or repair, excluding mechanical repairs, of wood boats such as canoes or rowboats; · the manufacture of wood structure docks; · the manufacture of garden furniture made of wood or having a wood structure such as swings, benches or picnic tables. 							

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010
	This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.							
18050	This unit does not refer to :							
	· framing service;							
	· the installation of manufactured products.							
	Manufacturing or assembling furniture or cabinets having a metal structure; manufacturing metal coffins; manufacturing metal boats outside shipyards	3.17	2.82	0.2829	0.2431	0.2136	0.6196	0.6196
	This unit refers to :							
	· the manufacture or assembly of furniture or cabinets having a metal structure;							
	· the manufacture of metal coffins;							
	· the manufacture outside shipyards of metal boats such as canoes, pedalo, pleasure pontoons, sailboats or yachts.							
	This unit also refers to :							
	· the manufacture of metal counters;							
	· the manufacture of office partitions having a metal structure;							
	· the manufacture of game tables having a metal structure such as ping-pong tables or card tables;							
	· the manufacture of metal frames;							
	· the manufacture of docks having a metal structure;							
	· the manufacture of marina walkways or gangways made of							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
	metal for boats;						
	the manufacture of metal stretchers;						
	the manufacture of metal display units;						
	the manufacture of metal storage units such as lockers, filing cabinets, shelves, tool boxes or safes;						
	the manufacture of metal mail boxes or postal boxes;						
	the manufacture of bicycles;						
	the manufacture of wheelchairs;						
	the manufacture of snowshoes having a metal base;						
	the manufacture of recreation equipment having a metal structure for daycare nurseries or playgrounds such as swings, slides, playground psychomotor apparatuses;						
	the manufacture of physical fitness equipment having a metal structure.						
This unit does not refer to :							
	the manufacture in a foundry of products referred to under this unit;						
	the manufacture of wrought iron furniture;						
	framing service;						
	the installation of manufactured products.						
18060	Manufacturing cabinets having a wood structure intended to be attached to a structure; manufacturing counters having a wood structure; manufacturing integrated furnishings having a wood structure	5.53	5.11	0.3626	0.3858	0.3157	1.1789
This unit refers to :							
	the manufacture of cabinets having a wood structure intended						

This unit also refers to :

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2011	2012	2013	2010

- the manufacture of shingles, laths or plywood sheets;
- the manufacture of veneer by slicing or rotary cutting;
- the manufacture of wood chips outside the forest;
- wood planing or wood piece cutting services;
- the application in the plant or workshop of products such as paint or varnish, to wood or wood products when the employer treats the wood, whether or not under pressure.

An employer who trades in wood and who also dries wood is classified in this unit for the trade in this wood.

An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.

34030	Manufacturing or assembling pallets or containers made of wood used in the handling and transportation of merchandise; manufacturing wooden fences; manufacturing roof trusses, joists or rafters made of wood	9.01	8.48	0.7935	0.7325	0.6465	2.0418	2.0418	2.0418
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This unit refers to :

- the manufacture or assembly of wood pallets or containers used in the handling and transportation of merchandise;
- the manufacture of wooden fences;
- the manufacture of roof trusses, joists or rafters made of wood.

This unit also refers to :

- the manufacture of components of pallets, containers or fences made of wood;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
	<ul style="list-style-type: none"> . the repair and recycling of pallets or containers made of wood; . the manufacture of reels made of wood; . the manufacture of pools made of wood; . the manufacture in the plant or workshop of wood frame house panels when the employer manufactures roof trusses, joists or rafters made of wood. 						
34200	Manufacturing paper pulp; manufacturing paper and paperboard; manufacturing wood fibre boards	1.95	1.63	0.1343	0.1197	0.0904	0.3378

This unit does not refer to :

- . the installation of manufactured products.

An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.

This unit refers to :

- . the manufacture of paper pulp;
- . the manufacture of paper, paperboard, felt paper;
- . the manufacture of wood fibre insulation boards.

This unit also refers to :

- . the manufacture of cores for paper rolls for its own purposes;
- . the production of electricity for its own purposes;
- . the manufacture of chemicals for its own purposes.

This unit also refers to the following activities when they are done by

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio		
			Special Rate	2011	2012	2013	2010
34210	the workers of an employer as part of the carrying out by this employer of activities referred to under this unit : unwinding and rewinding paper and paperboard. An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020. Transforming paper and paperboard; treating paper and paperboard; manufacturing particle board; coating of boards	3.66	3.30	0.2700	0.2874	0.2210	0.7160

This units refers to :

- . the transformation of paper or paperboard into products such as toilet paper, paper towels, plates, facial tissues, diapers, napkins, cups, straws, tubes, cores, cigarette paper, medical paper, bags, sandpaper, laminated products, cellulose fibre insulation, wrapping products or lids;
- . unwinding and rewinding of paper and paperboard products;
- . cutting of paper or paperboard into sheets;
- . making of corrugated paperboard;
- . transformation of corrugated paperboard into products such as stands, protective corners, separators or boxes;
- . transformation of laminate into all types of products;
- . treatment of paper or paperboard by the application of products such as melamine resin, paraffin, wax or silicone or by superimposing sheets of material such as plastic, aluminum, paper or paperboard;
- . transformation of felt paper into products such as asphalt saturated paper or asphalt shingles;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010

- transformation of wood fibre panels into products such as insulating boards or acoustic or decorative tiles;
- impregnating membranes with a coating;
- manufacturing of particle boards, such as wood particle boards, waferboard or oriented strand board;
- covering of boards with materials or products such as plastic, thermoplastic, melamine, laminate or paint;
- printing of panels.

This unit also refers to :

- the cutting of more than one of the following raw materials :
 - rubber;
 - cork;
 - paper;
 - plastic;
 - paperboard;
 - felt.
- the manufacture of adhesive tape;
- the manufacture of floating wood floors;
- the manufacture of laminated counter tops;
- the manufacture of pellets or mini-logs from sawdust;
- the manufacture of cotton wool for body hygiene and care, cotton swabs, remover pads, nursing pads, pharmaceutical coils, adhesive bandages, and sanitary tampons or napkins.

This unit does not refer to :

- the manufacture of wallpaper;
- the manufacture of foldable non-corrugated cardboard boxes;

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010
	stone engraving.							
	This unit does not refer to :							
	· the installation referred to under units 80030 to 80260.							
35020	Manufacturing ready-mixed concrete; manufacturing asphalt		4.78	4.38	0.3021	0.3278	0.2753	1.0342
	This unit refers to :							
	· the operation of a stationary or mobile ready-mixed concrete manufacturing plant;							
	· the operation of a stationary or mobile asphalt manufacturing plant.							
	This unit also refers to :							
	· the delivery of ready-mixed concrete;							
	· the mixing and bagging of sand-cement, cold asphalt or dry concrete;							
	· the manufacture of monolithic refractory products.							
	This unit does not refer to :							
	· the pumping of concrete;							
	· the operation of a quarry;							
	· cement, concreting and paving work as well as the installation of manufactured products.							

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio	
			General Rate	Special Rate	2011	2012	2013	2010	2011	2012
	glass microbeads from silica sand or recycled glass;									
.	the manufacture of cement;									
.	the manufacture of lime;									
.	the manufacture of refractory products such as brick, tiles or blocks;									
.	the manufacture of gypsum panels.									
	This unit also refers to :									
.	the manufacture of charcoal or activated charcoal;									
.	the manufacture of synthetic olivines;									
.	the manufacture of expanded perlite or exfoliated vermiculite;									
.	the manufacture of mica powder;									
.	the manufacture of grindstone using bonded abrasives;									
.	the manufacture of mineral fibre such as fiberglass or rock fibre;									
	the manufacture of products made of plaster.									

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- .
- the manufacture of monolithic refractory products;
- the transformation of mineral fibres into products such as bulk insulation or mattresses;
- the manufacture of joint compound.

This unit does not refer to :

- the manufacture of ready-mixed concrete;

Unit Number	Unit Title	First-level experience ratio						Second-level experience ratio		
		General Rate	Special Rate	2011	2012	2013	2010	2011	2012	
	<ul style="list-style-type: none"> · the refurbishing of parts for automobiles such as brakes, transmission or steering parts, in particular by the following operations : <ul style="list-style-type: none"> · the disassembly of used parts and their refurbishing, in particular by machining; · the assembly of components to obtain a refurbished part; · the refurbishing of diesel engines and automobile vehicle engines; · the manufacture of brakes and their components; · the manufacture of non-mechanized and tools; · the sharpening of tools; · reconditioning by using a metal spray gun; · the manufacture by machining of plastic parts other than machines or equipment. 									

This unit does not refer to :

- the manufacture of industrial moulds made out of cast iron;
- the refurbishing of vehicle parts when the part is disassembled from or mounted on the vehicle by workers of the employer;
- the manufacture on the work site or on the job of gutters, pipes or other products from metal sheets;
- the installation referred to under units 80030, 80130 and 80180;
- the manufacture of synthetic bearing housings by casting;
- the manufacture of metal boxes, cabinets and tubs when this manufacturing is done by the workers of an employer as part of the manufacturing by this employer of products referred to under another unit;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
36060	Manufacturing metal wire products	4.27	3.88	0.4686	0.4424	0.3229	0.9682
	This unit refers to :						
	<ul style="list-style-type: none"> · the manufacture by cold drawing of metal wire using drawing stock that is not produced in the same building, whether or not the employer has the wire undergo other operations, for example to insulate it; · the insulation of electric or communication wires and cables, when the metal wire or optical fibre is not produced in the same building; · the manufacture of products such as cables, springs, nails, fences made out of wire or metal rods that are not produced in the same building; · the manufacture of metal wire furniture. 						
	This unit also refers to :						
	<ul style="list-style-type: none"> · the manufacture of reinforcement mesh; · the operation of a bending yard elsewhere than on the work site or on the job. 						
	This unit does not refer to :						
	<ul style="list-style-type: none"> · the manufacture of wire or metal rod products by machining or forging; 						

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
					2011	2012	2013	2010	2011	2012
.	the installation referred to under units 80030, 80100 and 80170.									
36070	An employer who manufactures furniture or furnishings that are composed of both metal wire and other materials, and an employer who manufactures both furniture or furnishings made out of metal wire and furniture and furnishings made out of other materials are classified under unit 18050 for these activities.	Manufacturing doors and windows made out of metal, shopwindows, hothouses made out of metal, metal garage doors; manufacturing architectural products by cutting and assembling metal extrusions and tubular metal; manufacturing doors and panels of refrigerated rooms; manufacturing banisters, fences and railings made out of aluminum	4.27	3.88	0.3106	0.3001	0.2680	0.8973	0.8973	0.8973

This unit refers to :

- . the manufacture of metal doors with or without windowpanes and windows such as :
 - . residential doors and windows;
 - . doors and windows for office buildings, commercial, industrial or institutional establishments;
 - . patio-doors;
 - . folding doors and gates for commercial and public buildings;
 - . doors and windows for transportation equipment;
- . the manufacture of the following products when they are made out of metal : sills, door and window frames, screens, mouldings and trims;
- . the assembly of screens;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
.	the manufacture of shopwindows, wall curtains, skylights, venting windows, solariums, atria, bus shelters and gatehouses;						
.	the manufacture of metal hothouses;						
.	the manufacture of metal garage doors, metal hangar doors, metal rolling doors and metal curtains made of embossed curved or flat slats;						
.	the manufacture of architectural products by cutting and assembling metal extrusions and tubular metal with or without the incorporation of glass, fabric or reinforced plastic sheet such as :						
.	canopies;						
.	shelters;						
.	residential or commercial portal frames;						
.	the manufacture of doors and panels of refrigerated rooms;						
.	the manufacture of banisters, with or without glass, fences and railings in aluminum.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						
	the cutting of glass;						
	the manufacture of metal sheathing boards;						
	the manufacture of sills, door frames or window frames made out of wood;						
	the installation of canvas shelters or canopies.						
	This unit also refers to the manufacture of sealed glass units for integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured.						

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio	
			General Rate	Special Rate	2011	2012	2013	2010	2011	2012
	This unit does not refer to :									
	<ul style="list-style-type: none"> · the installation referred to under units 80110, 80130, 80150 and 80160; · the manufacture of fabrics and sewing work; · the manufacture of outdoor metal siding; · the manufacture of ornamental iron products; · the manufacture in a foundry of products referred to under this unit; · the manufacture by extrusion of forms such as a extruded shapes. 									
36080	Painting in the workshop of metal products; plating and heat treatment of metals in the workshop		6.27	5.83	0.4394	0.3668	0.3953	1.2641	1.2641	1.2641

This unit refers to the following work when done in the workshop, elsewhere than on the work site or on the job :

- the application on metal products of dry or liquid paint by spraying or other processes, including painting by electrostatic process;
- the coating and plating of metal products, including the plating of precious metals;
- the heat treatment of metals and metal products.

This unit also refers to the following work when done in the workshop, elsewhere than on the work site or on the job :

- protective coating by using a metal spray gun;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
				2011	2012	2013	2010		
	This unit also refers to :								
								
	the manufacture of parts of silos made out of metal;								
	artisan forging;								
	aluminothermic welding;								
								
	the manufacture of leaf springs;								
								
	the manufacture of metal light poles with or without the assembly of the components;								
								
	the manufacture of parts of ships, boats and barges made out of metal other than in a shipyard.								
								
	This unit does not refer to :								
								
	the operation of a mobile welding unit;								
								
	the installation referred to under units 69960, 80060, 80080,								
	80160, 80250 and 80260;								
								
	the manufacture of products on the work site or on the job;								
								
	the manufacture of moulded metal light poles.								
								
	An employer classified under this unit can also be classified under exceptional units 90010 and 80020.								
36100	Manufacturing farm machines and equipment; manufacturing heavy equipment; manufacturing trucks without the assembly of the power train; manufacturing trailers	3.63	3.26	0.3045	0.3420	0.3042	0.7593	0.7593	0.7593

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2011	2012	2013	2010
36110	Manufacturing boilers and metal tanks; manufacturing heavy industrial machines and equipment	3.16	2.80	3.196	0.3116	0.2520
	This unit refers to :					
	· the manufacture of silos;					
	· the manufacture of wire mesh containers.					
	· the manufacture of boilers and metal tanks.					
	This unit refers to the manufacture of the following heavy industrial machines and equipment :					
	· industrial dust extractors, cyclones and heat exchangers;					
	· machines and equipment for the paper industry;					
	· machines and equipment for the sawmill industry;					
	· machines and equipment for the mining industry;					
	· machines and equipment for the primary iron industry.					
	This unit also refers to the manufacture of the following heavy machines and equipment :					
	· industrial stacks made out of metal;					
	· machines and industrial equipment for wastewater and drinking water treatment;					
	· overhead cranes, hoists, monorails and winches;					
	· bridge or mounted cranes;					
	· turbines.					
	This unit also refers to the following activities when done by the					

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
	heat pumps;						
	metal fireplaces;						
	wood stoves;						
	the manufacture of ventilation equipment, such as :						
	commercial and industrial exhaust fans;						
	household fans;						
	air-air heat exchangers;						
	air supply units;						
	electronic filters;						
	the manufacture of air conditioning equipment, such as :						
	air conditioners;						
	humidifiers;						
	dehumidifiers;						
	the manufacture of refrigeration equipment, such as :						
	refrigerated counters and show cabinets;						
	refrigeration equipment for coolers or refrigerated warehouses;						
	the manufacture of home appliances, such as :						
	refrigerators and freezers for the home;						
	ranges for the home;						
	dishwashers for the home;						
	washers and dryers for the home;						
	vacuum cleaners;						
	suction hoods for the home;						
	carpet cleaning machines;						
	floor cleaning machines;						
	the manufacture of electric lighting fittings, other than lamp poles for non-residential use;						
	the assembly of electric lighting fittings, including electric and solar energy light poles;						

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010
36130	the repair of radiators when the radiator is mounted on or removed from the vehicle by the workers of the employer.		2.59	2.26	0.2128	0.2161	0.1331	0.4610

Manufacturing commercial kitchen appliances and equipment; manufacturing machines and equipment for the food, pharmaceutical and cosmetics industry; manufacturing machines and equipment for the maple growing industry; manufacturing machine-tools for working metal and woodworking; manufacturing machines and equipment for the rubber, plastic, furniture and lumber industry

This unit refers to :

- the manufacture of commercial kitchen appliances and equipment, such as :
 - cooking appliances, stoves and ovens;
 - food warming appliances;
 - dishwashers;
- the manufacture of machines and equipment for the food industry, such as :
 - bakery product machines and equipment;
 - bottling machines and equipment;
 - slaughterhouse machines and equipment;
 - brewery machines and equipment;
- the manufacture of machines and equipment for the pharmaceutical and cosmetics industry;
- the manufacture of machines and equipment for the maple products industry;
- the manufacture of machine tools for working metal or woodworking;
- the manufacture of machines and equipment for the rubber,

Unit Number	Unit Title	plastic, furniture or lumber industry.	First-level experience ratio						Second-level experience ratio	
			General Rate	Special Rate	2011	2012	2013	2010	2011	2012
This unit also refers to :										
		<ul style="list-style-type: none"> · the manufacture of machines and equipment for mobile sawmills; · the manufacture of assembly lines; · the manufacture of packaging machines; · the manufacture of mechanized hand tools; · the manufacture of snow blowers for the home. 								
		This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
		<ul style="list-style-type: none"> · the manufacture of dies; · the manufacture and assembly of industrial piping elsewhere than on the work site or on the job; · the manufacture of metal counters. 								
		This unit does not refer to :								
		<ul style="list-style-type: none"> · the manufacture of tanks; · the installation referred to under units 80080 and 80250; · the manufacture of products on the work site or on the job; · the manufacture in the foundry of products referred to under this unit. 								
36140	Manufacturing and refurbishing transformers; manufacturing electric motors, generators, alternators, generating sets; rewiring of electric	2.29	1.96	0.1632	0.1832	0.1751	0.4815	0.4815	0.4815	0.4815

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2011	2012	2013	2010
	motors, alternators and starters							
This unit refers to :								
	<ul style="list-style-type: none"> - the manufacture and refurbishing of power, switchboard and voltage transformers; - the manufacture of electric motors; - the manufacture of generators; - the manufacture of alternators; - the manufacture of generating sets; - the rewiring of electric motors, alternators and starters. 							
This unit also refers to :								
	<ul style="list-style-type: none"> - the manufacture of high-power condensers; - the manufacture of ignitions; - the manufacture of starters; - the manufacture of solenoids; - the manufacture of bus-bars; - the manufacture of accumulators and batteries. 							
This unit does not refer to :								
	<ul style="list-style-type: none"> - the rewiring of electric motors, alternators and starters on the work site or on the job; - the installation referred to under unit 80060. 							
36150	Manufacturing computer hardware and peripherals, telephone and communication hardware, audio-video hardware, electric switching and connection devices, electric and electronic parts and components,	1.05	0.76	0.0577	0.0655	0.0477	0.1970	0.1970

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010	2011	2012	
	control panels and electric and electronic measurement and control instruments panels										

This unit refers to :

- the manufacture of computer hardware and peripherals, such as :
 - computers;
 - peripherals installed inside or outside the computer such as monitors, keyboards, mice, joysticks, storage devices, disk drives and printers;
 - automatic bank tellers;
 - sales terminals;
 - bar code readers;
 - data entry terminals;
 - video lottery machines;
 - the manufacture of telephone and communication hardware, such as :
 - telephones;
 - telephone consoles and exchanges;
 - radio-broadcasting and television broadcasting hardware; traditional or wireless communication hardware and systems;
 - alarm and intercom equipment;
 - satellite communication hardware;
 - the manufacture of audio-video material, such as :
 - telecommunication antennas;
 - speakers;
 - amplifiers;
 - televisions;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
.	the manufacture and assembly of electronic components, such as :						
.	connectors and other connection elements;						
.	the manufacture of chips and microprocessors;						
.	the manufacture of printed circuit laminate;						
.	the manufacture of printed circuit board assembly units;						
.	the manufacture of semiconductors;						
.	the manufacture of connection and switching equipment, such as :						
.	circuit breakers;						
.	switches;						
.	the manufacture of auxiliary electric parts and components for transformers and connection devices such as lightening arrestors, breakers, relays, electric fuses;						
.	the manufacture of application transformers;						
.	the manufacture of light and fluorescent ballasts;						
.	the manufacture of application condensers;						
.	the manufacture of electrical distribution devices, such as :						
.	electrical connectors;						
.	switches;						
.	toggles;						
.	the manufacture of electric light bulbs;						
.	the manufacture of sealed-beam automobile headlights and other lights for automobile vehicles;						
.	the manufacture of navigation and guidance instruments, such as :						
.	aerial navigation instruments;						
.	maritime navigation instruments;						
.	the manufacture of electric or electronic medical equipment;						
.	the manufacture of devices and hardware comprising electronic						

Unit Number	Unit Title		General Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
		computers for integrated control and command purposes;							
		the manufacture of industrial electronic components;							
		the manufacture of control panels;							
		the manufacture of industrial process automatization or robotization systems;							
		the manufacture of analysis and measurement instruments and devices.							
		This unit also refers to :							
		the manufacture of battery chargers;							
		the assembly of traffic lights;							
		the manufacture of auditory prostheses;							
		the manufacture of optic fibre.							
		This unit does not refer to :							
		the installation referred to under units 69960 and 80030 to 80260;							
		the manufacture of machines, devices or equipment controlled by a device or system, the manufacturing of which is referred to under this unit;							
		the manufacture in the foundry of products referred to in this unit.							
36160	Manufacturing aircraft		1.09	0.80	0.0883	0.0782	0.0594	0.2070	0.2070
		This unit refers to :							
		the manufacture of aircraft.							

Unit Number	Unit Title		First-level experience ratio		Second-level experience ratio					
			General Rate	Special Rate	2011	2012	2013	2010		
	This unit also refers to :									
	<ul style="list-style-type: none"> . the manufacture of the following parts for aircraft : ailerons, wings, landing gear, fuselage, gas turbines; . the manufacture and overhauling of aircraft engines; . major modifications to aircraft systems or equipment; . mechanical maintenance and refurbishing of aircraft when done by an employer other than an air carrier. 									
36170	Shipbuilding in a shipyard		10.75	10.17	0.6495	0.5494	0.4238	1.5012	1.5012	1.5012
	This unit refers to :									
	<ul style="list-style-type: none"> . the building, repairing, transforming and modifying in a shipyard of ships such as : dredge scows, commercial fishing boats, passenger lines, ferries, ice-breakers; . manufacturing parts of ships and barges in a shipyard; . the repair of ships such as : dredge scows, commercial fishing boats, liners, ferries, ice-breakers. 									
	This unit also refers to :									
	<ul style="list-style-type: none"> . vessel refitting and boilering out services in a shipyard; . the building, repairing, transformation and modification of drilling platforms. 									
36190	Manufacturing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles and motorized golf carts; manufacturing scooters; manufacturing and refurbishing passenger coaches for rail and subway transportation		1.14	0.85	0.0945	0.0864	0.0742	0.1848	0.1848	0.1848

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio	Second-level experience ratio			
		2011	2012	2013	2010	2011	2012	
36200	Manufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers, camping trailers, caravans and motorized trailers	3.73	3.36	0.3034	0.3056	0.2551	0.9296	0.9296

This unit refers to :

- . the manufacture of the following vehicles :
 - . buses and motor coaches;
 - . ambulances;
 - . trucks with assembly of the power train;
- . the manufacture of travel trailers;
- . the manufacture of camping trailers;
- . the manufacture of caravans and motorized trailers.

This unit also refers to :

- . the adaptation of vehicles for handicapped persons;
- . the manufacture of extended body limousines;
- . the conversion of buses or trucks;
- . the interior fitting of trucks and panel trucks;
- . the manufacture of motor homes.

This unit does not refer to :

- . the installation of interior fitting elements on light duty trucks done by a merchant.

36300

Manufacturing of pig iron or steel; manufacturing ferroalloys; rolling, extruding or hot drawing ferrous metals

2.14

1.82

0.2253

0.2300

0.1330

0.5348

0.5348

0.5348

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010
	This unit refers to:							
36310	Manufacturing or rolling of aluminum		1.43	1.13	0.1088	0.1155	0.0882	0.2881

This unit refers to:

- . the manufacture of pig iron or steel by smelting iron ore or scrap metal;
- . the manufacture of ferroalloys;
- . the rolling or extruding of ferrous metals to manufacture simple forms such as sheets, plates, bars, rods or profiles;
- . the hot drawing, through a die, of ferrous metals to manufacture drawing stock.

This unit also refers to:

- . forging using ferrous metals manufactured in the same building;
- . the cold drawing, through a die, of ferrous metals manufactured in the same building;
- . the manufacture of titanium slag;
- . the manufacture of metallic powder;
- . the manufacture of welding electrodes, welding wire or welding powder;
- . the manufacture of silicon;
- . the manufacture of products made from ferrous metal wire when drawing stock is manufactured in the same building;
- . the manufacture of products made from ferrous metal rods manufactured in the same building.

This unit refers to:

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2011	2012	2013	2010	2011	2012
	manufacture drawing stock.							

This unit also refers to:

- the remelting of non-ferrous metal waste;
- the advanced refining of non-ferrous metals by distillation or zone melting;
- the manufacture of non-ferrous metal alloys;
- the forging of non-ferrous metals manufactured in the same building;
- the cold drawing, through a die, of non-ferrous metals manufactured or extruded in the same building;
- the aluminizing by co-extrusion of metal wires or cables;
- the cold drawing of aluminum tubes when the aluminum is not manufactured in the same building;
- the manufacture of non-ferrous metal products from drawing stock manufactured in the same building;
- the manufacture of products from non-ferrous metal rods manufactured in the same building.

This unit does not refer to:

- the activities referred to under unit 54260.

36330 Iron casting

This unit refers to:

- the manufacture by casting of cast iron or cast iron alloy parts, including their machining and finishing.

5.01 4.61 0.5066 0.4972 0.3436 1.1269 1.1269 1.1269

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
	An employer who engages in the manufacture by casting of steel or steel alloy parts and in an activity referred to under unit 36300 is classified in this unit for these activities.						
36350	Casting of non-ferrous metals; manufacturing by casting of parts using the cire perdue process	2.92	2.58	0.3085	0.2546	0.2590	0.5678
	This unit refers to:						
	<ul style="list-style-type: none"> the manufacture of non-ferrous metal parts by processes such as gravity die casting, die casting, sand casting or plaster mould casting, including their machining and finishing; the manufacture by casting of parts using the cire perdue process, including their finishing. 						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none"> the manufacture of models, moulds or dies; the manufacture of cores. 						
	An employer who engages, in the same building, in the manufacture by casting of non-ferrous metal parts and in an activity referred to under unit 36310 or unit 36320 is classified in this unit for these activities.						
54010	Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video equipment; repairing small or	2.8	2.46	0.1631	0.1707	0.1575	0.5897

This unit refers to :

- the trade in or rental of indoor or outdoor furniture for the home, the office or commercial, industrial or institutional establishments;
 - the trade in antique furniture;
 - the trade in or rental of big home appliances, such as:
 - freezers;
 - stoves;
 - dishwashers;
 - washers and dryers;
 - refrigerators;
 - the trade in, rental or repair of audio and video equipment; the repair of small or big home appliances.

This unit also refers to:

- the trade in, rental or repair of stage lighting and public address equipment;
 - the trade in, rental or repair of vending machines offering food products, toys or cigarettes;
 - the trade in, rental or repair of can or bottle recycling machines;
 - the trade in refrigerated cabinets or counters;
 - the trade in coffins or urns;
 - the trade in, rental or repair of arcade games;
 - the repair of video lottery terminals;
 - the trade in parabolic antennas.

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2011	2012	2013	2010
	photography service;					
	film development and printing service.					
	This unit also refers to :					
	the trade in, rental or repair of sewing machines;					
	the trade in personal care equipment, such as :					
	curling irons;					
	razors;					
	hair dryers;					
	the trade in lighting fixtures, such as :					
	lamps;					
	lights;					
	the trade in video game consoles;					
	the trade in alarm systems without installation;					
	the trade in or rental of water coolers;					
	the trade in or rental of domestic equipment used to treat drinking water;					
	the rental of medical oxygen equipment;					
	the trade in equipment for making beverages at home such as:					
	juice;					
	wine;					
	beer.					

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- the trade in compact discs, software or DVDs;
- the trade in office supplies, such as :

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
	paper;						
	cash register rolls;						
	pencils;						
	the repair of office machines and equipment;						
	the trade in vacuum cleaners;						
	the trade in orthoses;						
	the trade in parabolic antennas;						
	the assembly of computers;						
	the repair of small household appliances or personal care equipment;						
	the trade in lighting supplies, such as :						
	bulbs;						
	fluorescent lights;						
	the repair of lighting fixtures;						
	the trade in video game supplies, such as :						
	joysticks;						
	cables;						
	memory cards;						
	the repair of video game consoles;						
	the repair of water coolers or domestic equipment to treat drinking water;						
	the trade in concentrates for making beverages at home;						
	the trade in water.						
	This unit does not refer to :						
	the installation of parabolic antennas;						
	the installation of products sold or rented when it is referred to in units 8030 to 80260;						
	the laminating of photographs;						

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010	2011	2012	
54030	the installation of communication systems for automobile vehicles.										
	Trading in floor coverings; trading in fabrics; trading in notions; trading in decorating and furniture accessories made of textile; trading in blinds; trading in paint and wallpaper; trading in wrapping supplies made of paper, plastic, paperboard or polystyrene; trading in disposable dishware and utensils made of paper, plastic, paperboard or polystyrene; trading in plastic films and sheets; trading in sanitary supplies; trading in maintenance or cleaning products		1.97	1.65	0.1096	0.1130	0.1073	0.3597	0.3597	0.3597	

This unit refers to :

- the trade in floor coverings, such as :
 - slate;
 - ceramics;
 - vinyl tiles and linoleum;
 - marble;
 - parquetry;
 - hardwood flooring;
 - carpeting;
- the trade in fabrics;
- the trade in notions, such as :
 - staples;
 - needles;
 - buttons;
 - zippers;
 - patterns;
- the trade in decorating and furniture accessories made of textile, such as :

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio	
			General Rate	Special Rate	2011	2012	2013	2010	2011	2012

- soaps;
- the trade in manual wrapping equipment;
- the trade in cleaning articles, such as :
- brooms;
- mops;
- feather dusters;
- dish mops.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- the trade in interior decorating accessories, such as :
 - lighting fixtures;
 - knick-knacks;
 - bathroom accessories;
 - the trade in hand soap;
- the trade in adhesive tape for packaging;
- the repair of vacuum cleaners, polishing machines or machines for washing floors or carpets;
- interior decorating design service.

This unit does not refer to :

- the manufacture of blinds;
- the transformation and finishing of glass;
- the installation when it is referred to in units 80030 to 80260;
- the trade in machines and equipment for packaging and bottling;
- the trade in body hygiene and care products;

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010
54040	Trading in clothing or clothing accessories; trading in shoes; trading in luggage or leathercraft		1.36	1.06	0.0706	0.0677	0.0621	0.2733

This unit refers to :

- the trade in clothing or clothing accessories;
- the trade in shoes;
- the trade in luggage and leathercraft.

This unit also refers to :

- the trade in sports apparel and shoes, such as :
 - bathing suits;
 - figure skating outfits;
 - hockey sweaters;
 - ballet shoes;
- ceremonial ware and costume rental service;
- storage service for clothing and clothing accessories made of fur;
- the trade in wigs or hairpieces.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- adjustments and minor repairs to clothing;
- printing by transfer or using specialized printers;
- trading in jewellery.

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010
	This unit does not refer to :							
54050	Department stores; retailing supplies for the home and for automobiles; one-price stores		2.33	2.00	0.248	0.2693	0.2437	0.5913

This unit refers to :

- the making of clothing samples;
- department stores or fixed auction sites engaging under one roof in the trade in a variety of merchandise, such as :
 - furniture, electric appliances or audio and video equipment;
 - dishware, glassware or cutlery;
 - clothing or shoes;
 - books, office supplies, gift wrapping supplies or greeting cards;
 - seasonal articles or tools;
 - games or toys;
 - food stuffs;
 - make-up or perfume;
- the retailing of supplies for the home and for automobiles in the same building, such as :
 - small electrical appliances or audio and video equipment;
 - dishware, glassware or cutlery;
 - sports or gardening articles;
 - seasonal articles or tools;
 - parts, supplies and accessories for automobiles;
 - one-price stores engaging under one roof in the trade in a variety of low-cost merchandise, such as :

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
.	dishware, glassware and cutlery;								
.	games, toys or handcraft supplies;								
.	office supplies, gift wrapping supplies or greeting cards;								
.	seasonal articles;								
.	food stuffs.								

This unit also refers to :

- .
- . the retail trade in food, equipment or supplies for pets such as dogs, cats or budgies;
- .
- . the placing of merchandise on shelves;
- .
- . the operation of stands or squad services for promotional activities such as:
 - .
 - . the tasting of food products;
 - .
 - . the distribution of samples, posters or documents;
 - .
 - . the demonstration of products;
 - .
 - . the trade in a varied range of promotional items, such as :
 - .
 - . agendas;
 - .
 - . calendars;
 - .
 - . clothing;
 - .
 - . key-rings;
 - .
 - . cups.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- .
- . the trade in trees, bushes, plants or flowers.

Retail trade refers to mainly selling goods to consumers for personal or

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2011	2012	2013	2010	2011	2012
	home use.							

This unit does not refer to :

- . a photography service or a film printing and development service;
- . pet grooming or boarding services;
- . the activities referred to in unit 54350;
- . the retailing of gasoline or diesel fuel;
- . the cutting, making, preparation or processing of food stuffs intended for sale.

This unit also refers to the printing by transfer or by using specialized printers when it is done by workers of an employer as part of the carrying out by this employer of the trade in a variety of promotional items.

54060	Trading in dishes, pottery, knick-knacks, glassware, cutlery, utensils or cookware; trading in or lending of games or toys; trading in or repairing jewellery; operating a jewellery store; trading in posters, paintings, frames or materials for artists; framing service for canvases, documents or posters; trading in records, cassettes, compact discs, DVDs or software; operating a video club; trading in or distribution of documents; trading in office supplies, gift-wrapping supplies or greeting cards	1.49	1.19	0.0678	0.0708	0.0587	0.3087	0.3087
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This unit refers to :

- . the trade in dishes, pottery, knick-knacks, cutlery, utensils or cookware;

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010
	the trade in or lending of games or toys;							
	the trade in or repair of jewellery;							
	the operation of a jewellery store;							
	the trade in posters, paintings, frames or materials for artists, such as :							
	brushes;							
	canvases;							
	tubes of paint;							
	framing service for canvases, documents or posters;							
	the trade in records, cassettes, compact discs, DVDs or computer software;							
	the operation of a video club;							
	the trade in or the distribution of documents such as books, newspapers, magazines or advertising pamphlets;							
	the trade in office supplies, gift-wrapping supplies or greeting cards.							
	This unit also refers to :							
	the assembly, setting or engraving of jewels;							
	the trade in watches or clocks;							
	the trade in eye glasses;							
	the trade in small collector's items, such as :							
	stamps;							
	currencies;							
	figurines;							
	cards;							
	art galleries;							
	the trade in handicrafts or souvenirs;							
	the trade in religious articles, such as :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
This unit refers to :							
	the trade, in the same building, in a variety of products mainly intended for construction, renovation and decoration, such as : wood or other building materials; electrical supplies; tools; paint and wallpaper; plumbing; doors and windows; hardware articles; floor covering; sanitary fixtures; heating and air conditioning equipment;						
	the trade in wood, such as : rough or planed timber; plywood; wood or wood fibre panels;						
	the trade in building materials, such as : bricks; flagstones; gravel; insulation; pipes;						
	the trade in prefabricated joinery, such as : stairways; handrails; mouldings;						
	the trade in fences or balustrades;						
	the trade in doors, windows or exterior siding;						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2011	2012	2013	2010	2011	2012
	<ul style="list-style-type: none"> · the trade in kitchen or bathroom cabinets or counters; · the trade in trees, shrubs, plants or flowers, including florists; · the trade in grave monuments. 							

This unit also refers to :

- the engraving of grave monuments;
- the trade in fountains and statues;
- the trade in or rental of wood pallets;
- the manufacture of floral or plant arrangements.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- the rental of tools;
- the trade in gardening supplies, such as :
 - fertilizer;
 - seeds;
 - herbicides;
 - shovels;
 - rakes;
 - pruning shears;
 - interior decorating design service.

This unit does not refer to :

- the trade in shreds, chips or sawdust;
- the installation of products sold when it is referred to in units 80030 to 80260;

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			Special Rate	2011	2012	2013	2010	2011
	<ul style="list-style-type: none"> · landscaping work; · the repair of wood pallets. <p>The employer who engages both in the trade of trees, shrubs, plants or flowers, including florists, and in the trade in gift articles referred to in unit 54060 is classified in this unit for these activities.</p>							
54080	Trading, renting or repairing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters; trading or renting travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies; trading, renting or doing mechanical repairs on boats with a motor; trading, renting or repairing machines and equipment for outdoor household maintenance work or landscaping work; trading, renting or repairing power tools; rental centre offering machines and equipment for outdoor household maintenance work or landscaping work or tools	2.80	2.45	0.1583	0.1635	0.1609	0.6265	0.6265

This unit refers to :

- the trade in, rental or repair of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters;
- the trade in or rental of travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies;
- the trade in, rental or mechanical repairs to boats with a motor, such as :
 - yachts;
 - pleasure pontoons;
- the trade in, rental or repair of machines and equipment for

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio		
			Special Rate	2011	2012	2013	2010
outdoor household maintenance work or landscaping work, such as :							
.	cultivators;						
.	roto spaders;						
.	chainsaws;						
.	snowblowers;						
.	hedge trimmers or edge trimmers;						
.	garden tractors or lawnmowers;						
.	the trade in, rental or repair of power tools, such as :						
.	drills;						
.	sanders;						
.	saws;						
.	sharpeners;						
.	drill presses;						
.	table saws;						
.	the rental of a variety of machines and equipment for outdoor home maintenance work or landscaping work or tools.						
This unit also refers to :							
.	the trade in, rental or repair of outboard motors;						
.	the trade in or rental of sailboats;						
.	a rental centre for a variety of articles or equipment for receptions and celebrations, such as :						
.	tents or big tops;						
.	tables or chairs;						
.	lighting systems or audio and video equipment;						
.	dishware, glassware or cutlery;						
.	kitchen equipment;						
.	the rental of tents or big tops;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
	<ul style="list-style-type: none"> . the trade in, rental or installation of temporary wood garages; . the trade in or rental of equipment and material for traffic safety, such as : <ul style="list-style-type: none"> . signs; . cones; . safety barriers; . the trade in, rental or installation of canvas shelters or canopies. 						

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- . the trade in or rental of non-motorized boats, such as :
 - . kayaks;
 - . canoes;
 - . pedalos;
 - . sailboards;
 - . the trade in or rental of boat accessories;
 - . the trade in utility trailers;
 - . the mechanical repair of sailboats;
 - . the repair of caravans, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies;
 - . the trade in propane gas;
 - . the trade in accessories for power tools, such as :
 - . grindstones;
 - . abrasives;
 - . blades;
 - . drill bits.

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010
	electronic parts or components, such as :							
	switches;							
	chips or microprocessors;							
	printed circuit boards;							
	connectors or other connection elements;							
	semi-conductors;							
	electric fuses;							
	breakers;							
	electric light bulbs;							
	the trade in measurement, calibration or control instruments, such as :							
	water metres;							
	gages;							
	thermostats;							
	the trade in sanitary appliances, such as :							
	bathtubs;							
	toilet bowls and tanks;							
	sinks;							
	urinals;							
	the trade in heating equipment, such as :							
	space-heaters;							
	furnaces;							
	heat pumps;							
	electric baseboards;							
	the trade in woodstoves or prefabricated fireplaces;							
	the trade in air conditioning equipment, such as :							
	air conditioners;							
	dehumidifiers;							
	humidifiers.							

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio			
			General Rate	Special Rate	2011	2012	2013	2010	2011	2012	2013	2010
54100	Trading in or renting of sporting goods or equipment; trading in or renting musical instruments and accessories; trading in pools or spas; trading, renting or repairing bicycles		1.20	0.91	0.0816	0.0684	0.0900	0.2295	0.2295	0.2295	0.2295	0.2295

This unit refers to :

- . the trade in or rental of articles or equipment for sports, such as :
 - . skiing;
 - . fishing;
 - . golf;
 - . racket sports;
 - . diving;
 - . bowling;
 - . hockey;
- . the trade in or rental of music instruments and accessories;
- . the trade in pools or spas;
- . the trade in, rental or repair of bicycles.

This unit also refers to :

- . the trade in or rental of physical fitness equipment, such as :
 - . exercise equipment;
 - . weight-lifting equipment;
- . the trade in or rental of equipment for shooting, such as :
 - . firearms;
 - . bows;
 - . crossbows;
 - . ammunition;
 - . arrows;

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010
	activities referred to under this unit :							
	<ul style="list-style-type: none"> · the repair of sporting goods and equipment; · the trade in outdoor furniture; · the filling of compressed air bottles; · the opening, closing and cleaning of pools or spas; · the trade in, rental or installation of canvas shelters or canopies; · the trade in cassettes, compact discs or DVDs; · the trade in pool and spa accessories or maintenance products. 							
	This unit does not refer to :							
	<ul style="list-style-type: none"> · the installation, construction or repair of pools and spas; · the installation of the products sold or rented when they are referred to in units 80030 to 80260; · the repair of church organs. 							
	An employer who engages both in the trade in or rental of sporting, camping, outdoor or bicycling articles or equipment and in the trade in sporting, camping, outdoor or bicycling clothing or shoes is classified in this unit for these activities.							
54210	Trading in metals or alloys in primary or laminated forms; operating a metal or alloy cutting workshop	2.63	2.30	0.2675	0.2655	0.1979	0.6000	0.6000
	This unit refers to :							
	<ul style="list-style-type: none"> · the trade in metals or alloys in primary or laminated forms, such as : 							

Unit Number	Unit Title	First-level experience ratio				Second-level experience ratio	
		General Rate	Special Rate	2011	2012	2013	2010
	the trade in, rental or repair of farm tractors;						
	the trade in, rental or repair of farm machines and equipment for working the land and crops, such as :						
	seed drills;						
	crop sprayers;						
	combine reaper-threshers;						
	planting machines;						
	reaping machines;						
	bailing machines;						
	the trade in, rental or repair of heavy equipment for construction, mining, oil and gas development, logging, or road maintenance, such as :						
	excavators;						
	loaders;						
	graders;						
	off-road heavy trucks;						
	vibrating steel-wheeled rollers;						
	street sweepers;						
	the trade in, rental or repair of forklifts;						
	the trade in, rental or repair of mobile lifting devices, such as :						
	aerial baskets;						
	mobile elevating platforms.						
	This unit also refers to :						
	the rental of scaffolding or bleachers;						
	the trade in or rental of equipment that can be attached to farm tractors, heavy equipment, forklifts or mobile lifting devices, such as :						
	buckets;						

Unit Number	Unit Title		First-level experience ratio					Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010	2011	2012
.	mechanized grapples or scissors;									
.	non-domestic snowblowers;									
.	grader or snow plow blades;									
.	the trade in parts for farm tractors, heavy equipment, forklifts or mobile lifting devices;									
.	the trade in or rental of locomotives or freight cars;									
.	the trade in or rental of containers.									

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the trade in, rental or repair of household machines and equipment used for maintenance or landscaping work, such as :
 - rotary cultivators;
 - roto spaders;
 - chainsaws;
 - snowblowers;
 - hedge trimmers or edge trimmers;
 - lawn tractors;
 - the rental of tools;
 - the trade in or rental of trailers;
 - the trade in hoists or shelves;
 - the repair of containers;
 - the trade in or rental of wood pallets.

This unit does not refer to :

- the installation of scaffolding or bleachers;
- the rental, with an operator, of farm tractors, heavy equipment,

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010
	forklifts or mobile lifting devices;							
	· the rental, with installation, of stationary cranes;							
	· the operation of a mobile welding unit;							
	· the repair of locomotives or freight cars;							
	· the repair of wood pallets;							
	· the operation of a body shop.							
	An employer who performs in the same building an activity referred to under this unit and an activity referred to in unit 54080 is classified in this unit for these activities.							
54230	Trading in or renting heavy industrial machines and equipment; trading in or renting machines and equipment for the manufacturing industry; trading in or renting farm machines and equipment other than for working the land or crops; trading in or renting stationary lifting or handling equipment		1.46	1.16	0.0773	0.0635	0.0675	0.2294
	This unit refers to :							
	· the trade in or rental of the following heavy industrial machines and equipment :							
	· industrial dust extractors, cyclones or heat exchangers;							
	· machines and equipment for the paper industry;							
	· machines and equipment for the sawmill industry;							
	· machines and equipment for the mining industry;							
	· machines and equipment for the primary metallurgy industry;							
	· the trade in or rental of machines and equipment for the manufacturing industry, such as :							
	· machines and equipment for bakeries and pastry-makers;							

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010
		machines for aligning or balancing tires;						
		lifts;						
		the trade in fuel tanks or pumps;						
		the trade in pressure washer equipment;						
		the trade in industrial or commercial scales;						
		the trade in or rental of pumps, such as :						
		water pumps;						
		swimming pool pumps;						
		sewer pumps;						
		industrial pumps;						
		the trade in equipment for greenhouse or hydroponic operations;						
		the trade in or rental of :						
		motor-generator sets;						
		transformers;						
		electricity generators;						
		electric or diesel motors;						
		the trade in or rental of industrial ovens, furnaces or heat chambers;						
		the trade in or rental of welding equipment or devices without the trade in the related gases.						
		This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						
		the trade in or rental of tools;						
		the trade in parts intended for machines and equipment referred to under this unit;						
		repairs when done elsewhere than on the worksite or on the job.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
	This unit does not refer to :						
	. the construction of grain silos or greenhouses;						
	. the refurbishing of electric or diesel motors;						
	. repairs to a pump when the employer also rewires the motor of said pump;						
	. the rewiring of electric motors.						
	This unit does not refer to the installation, maintenance and repair of machines and equipment referred to in units 69960 or 80030 to 80260.						
54240	Trading in fuel oil, propane gas, lubricating oils and greases or butane; trading in chemical products; trading in or maintaining fire extinguishers	3.01	2.66	0.1558	0.1587	0.1088	0.5404
	This unit refers to :						
	. the trade in :						
	. . fuel oil;						
	. . propane gas;						
	. . lubricating oils and greases;						
	. . butane;						
	. the trade in chemical products, such as :						
	. . acetylene;						
	. . oxygen;						
	. the trade in or maintenance of fire extinguishers.						
	This unit also refers to :						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
.	the trade in or rental of welding equipment or devices with the trade in related gases;								
.	the supply by truck of oil products to persons who do not trade in these products;								
.	the trade in dyes, colorants or inks;								
.	the trade in chemical preparations for the manufacturing industry;								
.	the trade in explosives;								
.	the trade in pyrotechnical devices such as signal flares or fireworks.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	the trade in, rental, maintenance or installation of equipment, such as :								
	burners;								
	furnaces or floor furnaces;								
	barbecues or ranges;								
	water heaters or heat pumps;								
	tanks or bottles;								
	the trade in fire protection equipment, such as :								
	emergency light fixtures;								
	hoses;								
	alarms;								
	the bottling of sold products.								

An employer who engages both in the trade in pyrotechnical devices or explosives and in the presentation of pyrotechnical shows is classified

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	<ul style="list-style-type: none"> fungicides; . . . the trade in domestic animals; . . . domestic animals grooming service. 								

This unit also refers to :

- . . . grain elevator service;
- . . . the trade in shreds, chips or sawdust;
- . . . shred, chip or sawdust bagging service;
- . . . the trade in fertilizers;
- . . . the wholesale trade in food, equipment or supplies for pets;
- . . . the trade in potting soil.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- . . . the trade in body hygiene and care products for animal use;
- . . . the pressing of shreds, chips or sawdust;
- . . . the sifting of seeds;
- . . . pet boarding service.

Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.

This unit does not refer to :

- . . . the mixing or treatment of grains.

An employer who engages, in the same building, in the trade in food for farm animals and in the retail trade in food or equipment and supplies

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010	2011	2012	
54260	Recycling of materials or objects for pets	for pets is classified in this unit for these activities.	8.00	7.51	0.5786	0.5316	0.4642	1.7084	1.7084	1.7084	

An employer who engages, in the same building, in the retail trade in food or equipment and supplies for pets and in the trade in pets is classified in this unit for these activities.

This unit refers to :

- the sorting, cleaning or washing, the shredding, crushing, the bundling or the granulation of recyclable materials or objects, such as :
 - clothing or textiles;
 - glass;
 - tires;
 - plastic;
 - paper;
 - cardboard;
 - metal;
 - rubber;
 - .

This unit also refers to :

- the demolition by crushing of automobile vehicles;
- inserting service.

An employer who engages both in the recycling of clothing or textile materials and in the manufacture of diapers or cloths made of fabric is classified in this unit for these activities.

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
					2011	2012	2013	2010	2011	2012
		tank trailers;								
		low-bed semi-trailers;								
		utility trailers.								
		This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the activities referred to under this unit :								
		the trade in tourism trailers, camping trailers, park trailers,								
		building site trailers, fifth wheel trailers or camper bodies.								
		This unit does not refer to :								
		the activities referred to in units 54340, 54350 and 54360.								
		An employer who performs both an activity referred to under this unit and the hand washing or cleaning of automobile vehicles, caravans or motorized trailers is classified in this unit for all of these activities.								
		An employer who performs both an activity referred to under this unit and activities referred to under units 54340, 54350 or 54360 can be classified in this unit if at least one of his workers only performs tasks related to the activities referred to under this unit.								
54330		Trading, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft-security systems, electronic engine immobilizers, cruise controls, remote starters, sun roofs, air conditioning systems or vehicle management systems; operating a workshop to apply rust-proofing or paint sealant for automobiles; hand washing or cleaning service for automobile vehicles	2.64	2.30	0.1301	0.1687	0.1345	0.5561	0.5561	0.5561

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	This unit refers to :								

- the trade, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft security systems, electronic engine immobilizers, cruise control, remote starters, sun roofs, air conditioning systems or vehicle management systems;
- operation of a workshop to apply rust proofing or paint sealant for automobiles;
- service for washing or cleaning automobile vehicles by hand.

This unit also refers to :

- the operation of an oil change and lubrication workshop for automobile vehicles;
- the operation of a workshop to install decorative strips, mouldings or lettering on automobile vehicles;
- the operation of a vehicle bodywork shop where only the “paintless dent removal technique” is used;
- the installation and conversion of odometers;
- vehicle mechanical inspection services.

An employer who engages in an activity referred to under this unit and in the upholstery of automobile vehicle seats is classified in this unit for these activities.

This unit does not refer to :

- a mobile automobile vehicle washing service.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
54340	Trading in parts or accessories for automobile vehicles, caravans or motorized trailers	1.64	1.33	0.1083	0.1020	0.1003	0.3257	0.3257

This unit refers to :

- the trade in parts or accessories for automobile vehicles, caravans or motorized trailers, such as
 - mechanical or bodywork parts;
 - hub caps.

This unit also refers to :

- the trade in transportation material parts;
- the part or accessory supply service of an employer who trades in new automobile vehicles, caravans or motorized trailers for the purposes of the carrying out by this employer of an activity referred to in units 54350 or 54360.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- the trade in maintenance products for automobile vehicles, such as :
 - waxes;
 - soaps;
 - additives;
 - antifreeze;
 - oils;
 - lubricants;

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010
54350	Trading in or installing tires or tubes; operating an automobile vehicle repair workshop; automobile vehicle road service or towing service; recycling with the trade in used automobile vehicle parts and accessories; operating an automobile vehicle muffler components installation workshop; operating an automobile vehicle suspension repair workshop	4.75	4.35	0.3170	0.3202	0.2735	1.0038	1.0038

This unit does not refer to :

- the repair or installation of sold products.

This unit refers to :

- the trade in or installation of tires or tubes;
- the operation of an automobile vehicle repair workshop;
- an automobile vehicle road service or towing service;
- recycling with trade in used automobile vehicle parts and accessories;
- the operation of an automobile vehicle muffler components installation workshop;
- the operation of an automobile vehicle suspension repair workshop.

This unit also refers to :

- on-the-road truck or trailer tire repair service;
- injection pump repair service;

Unit Number	Unit Title	First-level experience ratio						Second-level experience ratio	
		General Rate	Special Rate	2011	2012	2013	2010	2011	2012
	<ul style="list-style-type: none"> wheel alignment adjustment or balancing service; the trade in, repair or installation of trailer parts and equipment, such as: <ul style="list-style-type: none"> refrigerating units; hitches; slings; the repair of tires, brakes, suspensions or other parts of trailers. 								

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- the operation of an automatic car wash;
- the application of rust-proofing or paint sealant treatments to automobile vehicles;
- the installation or repair of air conditioning systems or sun roofs on automobile vehicles.

This unit does not refer to :

- bodywork repairs on automobile vehicles or trailers;
- the vulcanization of tires;
- a mobile car wash service.

An employer who, in the same building, operates both an automobile vehicle repair shop and engages in the retail trade in gasoline or diesel fuel is classified under this unit for these activities.

An employer who, in the same building, does both mechanical inspections and the mechanical repair of automobile vehicles is

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
54360	Operating an automobile or trailer bodywork repair shop	5.54	5.11	0.2449	0.2634	0.2162	1.2214	1.2214	1.2214
	This unit refers to :								
	the operation of an automobile or trailer bodywork repair shop.								
	This unit also refers to :								
	the painting of automobile vehicle bodies.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	the use of the painless dent removal technique;								
	the application of rust proofing or paint sealant treatments.								
	An employer who does automobile vehicle body repair work cannot be classified in unit 54350 unless one of his employees only performs tasks related to the activities referred to under this unit.								
	An employer who does both the evaluation of damages to vehicles and bodywork repairs is classified under this unit for these activities.								
54410	Wholesale trade in foodstuffs; wholesale trade in beverages, whether alcoholic or non-alcoholic; transporting of raw milk	3.38	3.02	0.2792	0.3086	0.2552	0.7263	0.7263	0.7263

This unit also refers to:

- the itinerant wholesale trade in foodstuffs;
 - the wholesale trade in natural ice;
 - the wholesale trade in tobacco products;
 - the wholesale trade in water.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the wholesale trade in non-food products such as:

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
	<ul style="list-style-type: none"> - body hygiene or care products; - over-the-counter drugs; - maintenance and cleaning products; - wrapping supplies; - sanitary supplies. 						
	Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.						
	Retail trade refers to mainly selling goods to consumers for personal or home use.						
	This unit does not refer to:						
	<ul style="list-style-type: none"> - the bottling of water. 						
54420	Grocery store; butcher shop; fish shop; retail trade in fruit or vegetables	2.36	2.04	0.2343	0.2348	0.1998	0.5512
	This unit refers to:						
	<ul style="list-style-type: none"> - the operation of a grocery store or supermarket; - the operation of a butcher shop; - the operation of a fish shop; - the retail trade in fruit or vegetables. 						
	This unit also refers to:						
	<ul style="list-style-type: none"> - the retail trade in cold meats, country-style pâtés, crêtons, terrines or other similar products; - the retail trade in ready-made dishes; 						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			Special Rate	2011	2012	2013	2010	2011
54430	Convenience store; retail trade in beverages, whether alcoholic or non-alcoholic; trading in gasoline or diesel fuel at the pump	2.12	1.80	0.1814	0.1974	0.1552	0.5327	0.5327

This unit refers to:

- . the operation of a convenience store;
 - . the retail trade in beverages, both alcoholic and non-alcoholic;
 - . the trade in gasoline or diesel fuel at the pump.
- This unit also refers to:
- . the retail trade in water;
 - . the retail trade in tobacco products;
 - . the retail trade in coffee, tea or herbal tea;
 - . the retail trade in spices;
 - . the retail trade in pastry products;
 - . the retail trade in bakery products;
 - . the retail trade in confectionery products;
 - . the retail trade in nuts;
 - . the retail trade in cheese;
 - . the operation of an automatic car wash.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:

- . the cooking of dough for pastry or bakery products;
- . the rental of films or video game software;
- . the retail trade in ready-made products;
- . the retail trade in products for automobile vehicles such as:

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	<ul style="list-style-type: none"> - anesthetics; - antibiotics; - anti-inflammatories; - antiseptics; - hormones; - the operation of a drugstore. 								

This unit also refers to:

- the trade in nutraceutical products such as:
 - black radish vials;
 - probiotic yoghurt capsules;
 - lycopene capsules;
- the trade in vitamins and dietary minerals;
- the trade in therapeutic substances such as:
 - homeopathic remedies;
 - phytotherapy products;
- the trade in or leasing of orthoses such as:
 - crutches;
 - cervical collars;
 - wheelchairs;
 - lumbar supports;
- the operation of a postal outlet;
- clothing depot service;
- the trade in bus and sightseeing bus tickets.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2011	2012	2013	2010
	the trade in functional foods such as:							
	· soya beverages;							
	· margarines enriched with phytosterols;							
	· the trade in shoes;							
	· the repair of orthoses.							
	Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.							
	An employer who operates a postal outlet or a clothing depot service or who engages in the trade in bus or sightseeing bus tickets and another activity is classified for these activities in the unit that refers to this other activity.							
55010	Air transportation; services related to air transportation		3.10	2.75	0.2104	0.2039	0.1865	0.7167
	This unit refers to :							
	· the transportation by air of persons or merchandise, such as:							
	· · air transportation whether or not according to a fixed schedule;							
	· · transportation of letters, documents or parcels by air;							
	· · tourism or recreational air transportation;							
	· · air ambulances;							
	· · services related to air transportation, such as :							
	· · · operating an airport;							
	· · · aircraft rentals;							
	· · · loading and unloading of aircraft;							
	· · · aircraft inspection and maintenance other than aircraft mechanics;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
	<ul style="list-style-type: none"> . mechanical maintenance and refurbishing of aircraft when done by an air carrier; . passenger transfer service; . replenishing; . reception and baggage transfer service; . air traffic controller service; . de-icing of planes. 						
	This unit also refers to :						
	<ul style="list-style-type: none"> . spreading and dispersing of products by air; . aerial surveillance; . aerial surveying; . aerial photography and mapping; . aerial advertising; . aerial collection of geophysical data; . flying schools; . skydiving schools. 						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						
	<ul style="list-style-type: none"> . storage services; . maintenance of landing strips. 						
55020	Maritime and rail transport services related to maritime and rail transport	2.04	1.72	0.1782	0.1877	0.1572	0.4389
	This unit refers to :						

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010	2011	2012	2013
.	transportation of passengers or merchandise by water, such as :										
	maritime transport whether or not according to a fixed schedule;										
	tourism or recreational maritime transport;										
	services related to maritime transport, such as :										
	towing and docking boats;										
	barge or platform towing service;										
	installation and maintenance of maritime markers;										
	maritime piloting services;										
	operating port facilities;										
	rail transport of passengers and merchandise, such as :										
	rail transport whether or not according to a fixed schedule;										
	tourism or recreational rail transport;										
	services related to rail transport, such as :										
	brush and snow removal along railway tracks;										
	cleaning rail cars;										
	loading and unloading rail cars;										
	merchandise stowage service related to rail transport;										
	operating a railway station.										

This unit also refers to :

- towing and wood collection services on water using boats;
- boat with crew rental services;
- operating a lock.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the maritime transport activity or services related to the operation of port

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
	facilities :						
	· loading and unloading of ships or trucks.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						
	· storage services;						
	· mechanical maintenance.						
	This unit does not refer to :						
	· the services offered in a marina;						
	· the building and repairing of rail lines;						
	· whitewater tourism services.						
55030	Loading or unloading boats	3.09	2.74	0.2339	0.2749	0.1896	0.7620
	This unit refers to :						
	· the loading of boats;						
	· the unloading of boats.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						
	· loading and unloading rail cars or trucks;						
	· maritime stowage.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
	using any type of truck, except for dump trucks.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						
	· mechanical maintenance;						
	· storage services.						
	An employer who engages in both transport brokerage services and the transport of merchandise referred to under this unit is classified under this unit for these activities.						
55060	Moving services	13.06	12.41	0.8829	0.8046	0.8334	3.3092
	This unit refers to :						
	· the moving of used goods by truck.						
	This unit also refers to :						
	· the transport of works of art by truck;						
	· the moving of used institutional or commercial material by truck;						
	· the moving of institutional or commercial furniture including the assembly and disassembly of this furniture;						
	· the hiring of the services of movers or material handlers within the context of the activities referred to under this unit.						
	This unit also refers to the following activities when done by the						

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010
	workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	· mechanical maintenance;							
	· storage services;							
	· packing and unpacking.							
55070	Transport by dump truck; snow removal		6.18	5.74	0.2324	0.2702	0.2446	1.1943
	This unit refers to :							
	· transport by dump truck;							
	· snow removal using a vehicle.							
	This unit also refers to :							
	· spreading ice melters and abrasives;							
	· transporting by the Roll off container system, with or without the rental of the related containers.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	· mechanical maintenance;							
	· storage services.							
	The employer classified under this unit for the dump truck transport activity cannot also be classified under unit 13140 except where at least one of his workers only performs tasks related to the activities referred							

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010
55080	Storage services; wrapping, packaging, boxing, labeling and label changing services	to under this latter unit.	4.08	3.70	0.3452	0.3079	0.2697	0.8877

This unit refers to :

- . the storage of miscellaneous merchandise;
- . refrigerated storage;
- . wrapping, packaging, boxing, labeling and label changing services

This unit also refers to :

- . document archiving services;
- . mobile confidential document shredding services;
- . inventory services.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this another unit :

- . the loading and unloading of trucks;
- . the handling of wood in a wood yard.

This unit also refers to the following activity when not done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- . logistics services, notably break of load, control and

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010	2011	2012	
	management of stocks.										
	This unit does not refer to :										
	· rental of storage spaces without handling.										
55090	Messenger or delivery services		3.85	3.48	0.3644	0.3487	0.3158	0.9033	0.9033	0.9033	
	This unit refers to :										
	· messenger services or services related to the delivery of letters, documents, small parcels or objects weighing less than 40 kilograms.										
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :										
	· transport by air of letters, documents or small parcels;										
	· transport of letters, documents or small parcels between warehouses, sorting or distribution centres;										
	· mechanical maintenance;										
	· storage services.										
57010	Television network or station; production of films, publicity films, video clips or television programs; production of music, singing, theatre or dance shows or shows of a similar nature; cinema hall; drive-in; performance hall; organization of periodic events of a cultural, sports or commercial nature; museum; historic site		1.92	1.60	0.0954	0.0975	0.0735	0.3691	0.3691	0.3691	

Unit Number	Unit Title			First-level experience ratio		Second-level experience ratio	
		General Rate	Special Rate	2011	2012	2013	2010
This unit refers to:							
	<ul style="list-style-type: none"> · the operation of a television network or station; · the production of films, publicity films, video clips or television programs; · the production of music, singing, theatre or dance shows or shows of a similar nature; · the operation of a cinema hall or drive-in; · the operation of a performance hall; · the organization of periodic events of a cultural, sports or commercial nature, such as festivals, marathons, book fairs, or commercial fairs; · operation of a museum; · operation of a historic site. 						
This unit also refers to:							
	<ul style="list-style-type: none"> · the audiovisual recording of events such as conferences, marriages, shows or speeches; · the operation of a mobile disco; · the operation of an exhibition centre. 						
This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	<ul style="list-style-type: none"> · the trade in souvenir articles; · restaurant services; · tourist information service. 						

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010
57020	Recreation centre; bowling alley; billiard parlor; physical fitness centre; racket sports centre; stationary amusement park; aquatic park	This unit refers to:	1.71	1.40	0.1154	0.0970	0.0845	0.3203
		the operation of an arena that also serves as a performance hall.						0.3203
		This unit does not refer to:						
							
		the operation of a recreation centre;						
							
		the operation of a bowling alley;						
							
		the operation of a billiard parlor;						
							
		the operation of a physical fitness centre;						
							
		the operation of a racket sports centre such as tennis,						
							
		squash, racquetball;						
							
		the operation of a stationary amusement park;						
							
		the operation of an aquatic park.						
		This unit also refers to:						
							
		the operation of a racetrack for horses or vehicles;						
							
		the operation of a miniature putting course;						
							
		the operation of a curling centre;						
							
		the operation of a golf practice course;						
							
		the operation of a shooting or archery club;						
							
		the operation of an amusement centre such as an arcade or a combat game site;						
							
		the operation of a marina;						
							
		the operation of a boating club;						
							
		the operation of a day camp;						
							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
	literacy promotion services;							
	homework assistance services;							
	organization of periodic events of a cultural, sports or commercial nature such as festivals, marathons, books fairs or commercial fairs;							
	the sale, rental, maintenance or repair of sports equipment;							
	the rental of rooms;							
	tourist information service;							
	massotherapy services.							
	An employer who offers both the instruction services referred to in this unit and:							
	language instruction services; or							
	instruction services pertaining to arts and non-sports-related recreation							
	is classified in this unit for these services.							
	An employer who engages in both an activity referred to in this unit and the promotion of social, sports or recreational activities is classified in this unit for these activities.							
	This unit does not refer to:							
	accommodation services.							
	Golf club	2.41	2.08	0.1762	0.1494	0.1927	0.5242	0.5242
57030	This unit refers to:							

Unit Number	Unit Title		First-level experience ratio ⁰			Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010
.	the operation of a golf club.							
		This unit also refers to:						
		the operation of a botanical garden.						
		This unit also refers to:						
		the operation of a golf practice course;						
		restaurant or bar service;						
		instruction service;						
		the sale, rental, maintenance or repair of sports equipment;						
		the rental of rooms.						
		This unit does not refer to:						
		accommodation services.						

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2011	2012	2013	2010
	the operation of an ATV club;							
	the operation of snow slides;							
	the operation of a traveling circus with a big top;							
	the operation of a traveling amusement park.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:							
	restaurant or bar service;							
	instruction service;							
	the sale, rental, maintenance or repair of sports equipment;							
	the rental of rooms.							
	This unit does not refer to:							
	accommodation services.							
	Services related to the environment		4.04	3.66	0.2536	0.2755	0.2251	0.9066
58010		This unit refers to :						
		the operation of a sanitary landfill site;						
		the operation of a garbage incinerator;						
		pumping service carried out by means of a vacuum truck such as emptying septic tanks, sumps or tanks;						
		sewer network cleaning service;						
		service to clean surfaces contaminated by hazardous materials;						
		the recovery, treatment or elimination of hazardous material or liquid or semi-liquid waste such as greases, soaps, waxes,						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
	<ul style="list-style-type: none"> · colorants, acids, cyanides, oils or industrial sludge; · clean-up service carried out in enclosed areas within the meaning of the Regulation respecting occupational health and safety enacted by Order-in-council 885-2001 (2001, G.O. 2, 3888); · soil decontamination service; · rental service with maintenance of portable chemical toilets. <p>Hazardous material refers to any material which, by reason of its properties, poses a threat to health or the environment and which is explosive, gaseous, inflammable, toxic, radioactive, corrosive, combustible or leachable.</p>			9.82	9.27	0.7416	0.6701
58020	<p>This unit also refers to :</p> <ul style="list-style-type: none"> · the operation of a snow dump. <p>Garbage collection services; recyclable materials and objects collection services</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> · a garbage collection service; · collection service for recyclable materials such as paper, plastic, glass, cardboard, clothing, textiles or metal; · collection service for compost material such as grass or dead leaves; · collection service for old tires; · collection service for fats or meats that are unfit for human consumption such as animal carcasses, bones, marrow or fat. 			9.82	9.27	0.7416	0.6701

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
	This unit also refers to :						
	. the hiring of services of personnel carried out within the context of activities referred to under this unit.						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						
	. the rental of containers used to collect recyclable material and objects or garbage.						
58030	Provincial detention services	1.86	1.55	0.2141	0.1577	0.1515	0.4609
	This unit refers to :						
	. the activities carried out by provincial detention services.						
58040	Services of the Provincial Administration not otherwise specified in the other units	0.60	0.33	0.0266	0.0273	0.0212	0.0695
	This unit refers to :						
	. the activities carried out by services of the Provincial Administration such as departments, agencies or the Sûreté du Québec.						
	This unit also refers to :						
	. the activities carried out by a regional conference of elected						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
	officials, a metropolitan community or a regional county municipality when the employer only performs activities of an administrative nature;						
	the activities carried out by the persons referred to in subsection 3 of section 11 of the Act.						
	This unit does not refer to :						
	the activities referred to by another unit when they are carried out by services of the provincial administration.						
58050	Job creation assistance programs	0.81	0.53	0.0500	0.0442	0.0400	0.1267
	This unit refers to :						
	the activities carried out by persons who are doing work under an agreement entered into pursuant to section 16 of the Act;						
	the activities carried out by persons referred to in subsection 4 of section 11 of the Act.						
58060	Ministère des Transports du Québec	1.38	1.08	0.0919	0.0831	0.0850	0.1969
	This unit refers to :						
	the activities carried out by the ministère des Transports du Québec.						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2011	2012	2013	2010	2011	2012
58070	Services of a municipal administration or an Indian band	1.88	1.57	0.1799	0.1714	0.1522	0.4231	0.4231

This unit refers to :

- the activities carried out by municipalities;
- the activities carried out by intermunicipal boards;
- the activities carried out by Indian bands.

This unit also refers to :

- the activities carried out by a regional conference of elected officials, a metropolitan community or a regional county municipality when the employer performs both activities of an administrative nature and other activities such as the operation of a sanitary landfill site, the operation of a police department, the operation of a fire department or the operation of a waste water treatment plant;
- the operation of a water filtration or sewage treatment plant.

This unit does not refer to :

- the construction work done as part of the construction of a building;
- other construction work when it is not done on the immovable property of an employer referred to under this unit;
- the activities referred to in units 11110, 14010 or 14020;
- underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water.

Unit Number	Unit Title	First-level experience ratio						Second-level experience ratio					
		General Rate	Special Rate	2011	2012	2013	2010	2011	2012	2013	2010	2011	2012
58080	Reintegration support fund	3.73	3.36	0.2478	0.3209	0.3275	0.9351	0.9351	0.9351	0.9351	0.9351	0.9351	0.9351
58090	Production of electricity; energy transmission or distribution network	0.78	0.50	0.0466	0.0476	0.0413	0.0994	0.0994	0.0994	0.0994	0.0994	0.0994	0.0994

This unit refers to :

- . the activities carried out by a reintegration support fund created under section 74 of the Act respecting the Québec correctional system (chapter S-40.1).

This unit refers to :

- . production of electricity;
- . the operation of an energy transmission or distribution network such as electricity or natural gas.

This unit also refers to :

- . steam production and distribution;
- . the operation of an aqueduct network.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:

- . the connecting of customers to the energy distribution network;
- . the maintenance and repair of the energy transmission or distribution network;
- . the trade in or rental of heating equipment.

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio			
			General Rate	Special Rate	2011	2012	2013	2010	2011	2012		
59010	Barbershop/hairdresser; beauty salon; epilation clinic; operation of a funeral parlor; operation of a columbarium; operation of a columbarium	This unit does not refer to:			1.82	1.51	0.0701	0.0663	0.0629	0.4128	0.4128	0.4128

the operation of a water filtration plant.

- the operation of a barbershop or hairdresser;
- the operation of a beauty salon;
- the operation of an epilation clinic;
- the operation of a funeral parlor;
- the operation of a columbarium;
- the operation of a columbarium.

This unit also refers to :

- thanatology services;
- the operation of a relaxation centre offering one or more services such as massotherapy, thalassotherapy, spa or sauna and not offering accommodations;
- the operation of a tanning salon;
- tattooing service.

This unit also refers to the following activity when done by the workers of an employer as part of the operation of a funeral parlor:

- the trade in grave monuments, urns and coffins.

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			Special Rate	2011	2012	2013	2010	2011
59020	General and specialized hospital centre; psychiatric hospital centre; local community service centre; rehabilitation centre for persons with a physical impairment	1.36	1.06	0.1410	0.1457	0.1249	0.2939	0.2939

This unit refers to :

- . the operation of a general and specialized care hospital centre;
- . the operation of a psychiatric hospital centre;
- . the operation of a local community service centre;
- . the operation of a rehabilitation centre for persons with a physical impairment.

This unit also refers to :

- . nursing care services;
- . the hiring out of the services of nursing staff;
- . the services of prehospital intervention first responders;
- . the operation of a birth centre;
- . the operation of a medical clinic where the employer can lodge his clientele.

This unit also refers to telephone advisory services of a medical nature when provided by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.

This unit does not refer to :

- . the operation of a palliative care centre.

An employer who both carries out an activity referred to under this unit

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
	and operates a clinic or practices medicine, activities referred to under unit 59070, is classified under this unit for these activities.							
	An employer who operates, in the same facility, both a general and specialized care hospital centre and beds under a licence of a residential and long-term care centre is classified under this unit for these activities.							
	An employer who operates both a psychiatric hospital centre and beds under a licence of a residential and long-term care centre is classified under this unit for these activities.							
59030	Residential and long-term care centre	2.60	2.27	0.3223	0.3395	0.2991	0.7012	0.7012
	This unit refers to :							
	· the operation of a residential and long-term care centre.							
	This unit also refers to :							
	· the operation of a palliative care centre;							
	· the operation of a convalescence centre.							
59040	Retirement home offering personal assistance; personal assistance services; leasing of the services of orderlies	5.99	5.55	0.4913	0.5153	0.4115	1.7519	1.7519
	This unit refers to :							
	· the operation of a retirement home offering personal assistance such as:							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	<ul style="list-style-type: none"> · assistance with food; · assistance in getting around; · assistance with getting dressed; · assistance with hygiene; · personal assistance services; · the hiring out of the services of attendants staff. 								

This unit also refers to :

- the operation of an intermediate resource for seniors, regardless of their mental or physical condition;
- the operation of an intermediate resource for persons with physical disabilities, regardless of their mental condition;
- the operation of a home for persons with physical disabilities.

This unit also refers to the following services when they are provided to a beneficiary by an employer who also offers the beneficiary personal assistance services in the home:

- accompanying the person during travel;
- going shopping in grocery and other stores;
- the preparation of meals;
- friendship visits.

An employer who engages, in the same building, in an activity referred to under this unit and in one or more of the following activities is classified in this unit for these activities:

- the accommodation of persons benefiting from palliative care;
- the accommodation of persons who are convalescing;

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2011	2012	2013	2010
59050	Home for persons in difficulty; rehabilitation centre for young persons with adjusting problems; rehabilitation centre for mothers with adjusting problems	the accommodation of persons with mental health problems; the accommodation of persons with an intellectual impairment or a pervasive development disorder; the accommodation of seniors without a personal assistance service; the operation of beds under a residential and extended care centre permit.	2.29	1.96	0.1808	0.1743	0.1448	0.5941

This unit refers to :

- . the operation of a home for persons in difficulty such as:
 - . young people who have trouble adapting;
 - . compulsive gamblers;
 - . mothers who have trouble adapting;
 - . persons with mental health problems;
 - . persons with an alcohol or drug addiction;
 - . the homeless;
 - . victims of violence.
- . the operation of a rehabilitation centre for young persons with adjusting problems;
- . the operation of a rehabilitation centre for mothers with adjusting problems.

This unit also refers to :

- . the operation of an intermediate resource for persons with

Unit Number	Unit Title		First-level experience ratio		Second-level experience ratio			
			General Rate	Special Rate	2011	2012	2013	2010
	mental health problems or for persons with an intellectual impairment or a pervasive developmental disorder;							
	the operation of an intermediate resource for young people in difficulty;							
	the operation of an intermediate resource for persons with an alcohol or drug addiction;							
	the operation of a half-way house for former inmates.							
	An employer who, in the same building, both provides accommodations for persons in difficulty and carries out an activity referred to under unit 59110 is classified under this unit for these activities.							
59060	Ambulance service		4.07	3.69	0.4491	0.4411	0.3229	0.9560
	This unit refers to :							
	the operation of an ambulance service.							
	This unit does not refer to call reception or dispatching activities.							
59070	Practicing medicine; consultation services in the health or social services fields; physical treatment services; optometrist services; services of a dispensing optician		0.90	0.62	0.0345	0.0397	0.0349	0.1419
	This unit refers to :							
	the practice of medicine by professionals such as:							
	· dermatologists;							
	· gynecologists;							
	· general practitioners;							

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2011	2012	2013	2010
	referred to under this unit;					
	the operation of a child and youth protection centre;					
	alternative justice organizations;					
	the operation of a family medicine group;					
	the operation of a radiology laboratory.					

An employer who both carries out first aid training and who engages in the trade in first aid kits is classified under this unit for these activities.

59080	Practicing dentistry; practicing veterinary medicine	1.57	1.26	0.0580	0.0507	0.0441	0.2887	0.2887	0.2887
This unit refers to :									

- the practice of dentistry by professionals such as :
 - dental surgeons;
 - dentists;
 - orthodontists;
 - periodontists;
 - the practice of veterinary medicine.

This unit also refers to :

- the operation of a clinic offering the services of professionals referred to under this unit;
 - animal artificial insemination services;
 - the manufacture of dental prostheses;
 - the manufacture of orthodontic appliances;
 - the manufacture of ocular prostheses.

This unit also refers to the following activities when done by the

Unit Number	Unit Title		General Rate	First-level experience ratio			Second-level experience ratio			
				Special Rate	2011	2012	2013	2010	2011	2012
workers of an employer as part of the carrying out by this employer of activities referred to under this unit:										
		· pet grooming services;								
		· animal boarding services;								
		· the trade in animal food.								
		This unit does not refer to :								
		· the breeding of animals.								
59090	Childcare centre; day care centre; nursery school	This unit refers to :	2.82	2.47	0.2395	0.2449	0.2303	0.7747	0.7747	0.7747
		· the operation of a childcare centre;								
		· the operation of a day care centre;								
		· the operation of a nursery school.								
		This unit also refers to :								
		· the operation of a stop-over centre;								
		· the operation of a family day care service;								
		· the supervision of family day care services;								
		· kindergarten teaching services.								
		This unit does not refer to :								
		· school transportation.								

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			Special Rate	2011	2012	2013	2010	2011
59100	Social economy enterprise providing domestic assistance	5.50	5.08	0.5905	0.6095	0.6406	1.5438	1.5438
	This unit refers to :							
	<ul style="list-style-type: none"> · the activities carried out by a social economy enterprise providing domestic assistance whether or not as part of a financial exemption program for domestic assistance services. 							
59110	Help centre for persons in difficulty; employment assistance centre; help centre for families; help centre for consumers	1.14	0.85	0.0498	0.0475	0.0396	0.2252	0.2252
	This unit refers to :							
	<ul style="list-style-type: none"> · the operation of a help centre for persons in difficulty such as : <ul style="list-style-type: none"> · seniors; · the disabled; · immigrants; · persons with a drug addiction; · victims of violence; · the operation of an employment assistance centre offering services such as: <ul style="list-style-type: none"> · help in looking for a job; · job readiness training; · supervision of on-the-job training; · the operation of a help centre for families; · the operation of a help centre for consumers. 							
	This unit also refers to :							
	<ul style="list-style-type: none"> · coaching services for persons facing situations such as: 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
.	the operation of a telephone assistance service;						
.	the operation of a registration office;						
.	the organization of a thrift shop or used clothing counter;						
.	the organization of periodic events of a cultural, sports or commercial nature;						
.	the trade in flowers;						
.	the activities referred to under 54060;						
.	the promotion, prevention or defence services referred to under unit 67100.						
This unit does not refer to :							
.	moving services;						
.	the activities referred to under unit 77020;						
.	restaurant activities;						
.	the activities referred to under units 80030 to 80260;						
.	the activities referred to under units 14010 to 14030;						
.	para-transit.						

An employer who manages a foundation and who also carries out an activity contemplated by another unit cannot be classified under this unit unless at least one of his workers only performs tasks related to the activities referred to under this unit.

An employer who performs both an activity referred to under this unit and a professional consultation service in the social services field is classified under this unit for these activities.

Unit Number	Unit Title	First-level experience ratio				Second-level experience ratio			
		General Rate	Special Rate	2011	2012	2013	2010	2011	2012
59120	Adapted enterprise; rehiring firm	3.89	3.52	0.4275	0.3780	0.3228	1.1181	1.1181	1.1181

This unit refers to:

- This unit also refers to :

 - . . . the operation of an "adapted enterprise";
 - . . . the operation of a rehiring firm employing workers who have difficulty entering the work market under a fixed term contract.

This unit also refers to:

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.

- help in finding a job;
job readiness training.

Accommodations offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; accommodations offered by a rehabilitation centre for mentally 3.79

59130 Accommodations offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction: 3.79 3.42 0.3812 0.3866 0.3524 0.9081 0.9081

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010
	impaired persons or persons with a persuasive development disorder							
59140	Rehabilitation centre for persons suffering from alcoholism or other problems of addiction; rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder	This unit refers to :	1.39	1.09	0.1167	0.1558	0.0791	0.2838

the accommodation offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction;

the accommodation offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder.

This unit refers to :

- the activities carried out by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction;
- the activities carried out by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder.

This unit does not refer to the accommodation of persons carried out by an employer referred to under this unit.

59150	Retirement home not offering personal assistance	This unit refers to:	4.21	3.82	0.2653	0.2963	0.2824	1.0879
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This unit refers to:

59150	Retirement home not offering personal assistance	This unit refers to:	4.21	3.82	0.2653	0.2963	0.2824	1.0879
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Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010	2011	2012	
		the operation of a retirement home not offering personal assistance.									
60100	Primary, secondary or vocational instruction		0.90	0.61	0.0584	0.0584	0.0530	0.1638	0.1638	0.1638	

This unit refers to :

- . primary, secondary or vocational instruction services.

Vocational instruction refers to instruction which leads to the obtaining of a vocational diploma recognized by the competent government authorities.

This unit also refers to :

- . literacy promotion services;
- . homework assistance services;
- . special education services;
- . language instruction services;
- . instruction services pertaining to arts or non-sports-related recreation such as:
 - . music;
 - . painting;
 - . theatre;
 - . chess;
- . continuing education services;
- . evening courses offered by a primary, secondary or vocational training institution;
- . the operation of a training centre in such fields as:
 - . jewellery;
 - . osteopathy;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
	bodywork; cinema; arts and crafts; esthetics; massotherapy.						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	the operation of a dormitory for students which may or may not be used as a residential hotel during periods outside the school year.						
	This unit does not refer to :						
	school transportation.						
	An employer who performs both an activity referred to under this unit and an activity referred to under unit 59090 is classified under this unit for these activities.						
	An employer who performs, in the same building, both college-level teaching services and secondary-level teaching services is classified under this unit for these activities.						
60110	College- or university-level teaching; library; laboratory or research centre	0.63	0.35	0.0252	0.0246	0.0219	0.0710
	This unit refers to :						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
	college- or university-level teaching services;							
	the operation of a library;							
	the operation of a laboratory or research centre in such fields as:							
	pure sciences;							
	applied sciences;							
	human sciences.							
	This unit also refers to :							
	the operation of a music or theatre conservatory;							
	the operation of a regional public library service centre;							
	the operation of a documentation or archive centre;							
	the operation of a film library or a media centre;							
	university teaching services in theology;							
	evening courses offered by a college- or university-level teaching institution.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	the operation of a dormitory for students which may or may not be used as a residential hotel during periods outside the school year.							
61100	Church services; cemetery	1.61	1.30	0.0713	0.0768	0.0734	0.3222	0.3222
	This unit refers to :							
	church services;							
	church services;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
context of the carrying out by this employer of one of the following activities:									
	the operation of lodging facilities for the members of religious communities or for secular priests;								
	pastoral services;								
	religious training.								
65100	Bank; savings and credit union; insurance company; public insurance or pension organization	0.55	0.28	0.0129	0.0144	0.0117	0.0453	0.0453	0.0453
This unit refers to :									
	the operation of a bank;								
	the operation of a savings and credit union;								
	the operation of an insurance company;								
	the operation of a public insurance or pension organization.								
This unit also refers to :									
	the operation of a loan or financing company;								
	the operation of a trust company;								
	the operation of a pension plan through activities such as the establishment of premiums or the payment of annuities.								
65110	Brokerage firm; professional services firm; firm offering administrative support services	0.53	0.26	0.0099	0.0089	0.0083	0.0378	0.0378	0.0378

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010
.	the operation of a brokerage firm in such fields as:							
.	real estate;							
.	insurance;							
.	mortgages;							
.	securities;							
.	transportation;							
.	customs;							
.	merchandise;							
.	the operation of a professional services firm offering administrative, financial, legal or computer services such as:							
.	a firm of lawyers or a notary's office;							
.	a firm of accountants;							
.	a firm of financial service advisors;							
.	a firm of computer consultants;							
.	a firm of human resource consultants;							
.	the operation of a firm offering administrative support services such as:							
.	secretarial services;							
.	word-processing;							
.	accounting or bookkeeping;							
.	payroll;							
.	debt collection.							
	This unit also refers to :							
	the operation of a marine agency;							
	.							
	the operation of a travel agency;							
	.							
	the operation of an office of a trustee in bankruptcy;							
	.							
	the operation of a bailiff's office;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
								2012
	the operation of an office of a selling agent;							
	the operation of a franchising office;							
	the operation of an investment management business such as for:							
	mutual funds;							
	retirement funds;							
	the operation of a foreign exchange office;							
	the operation of a credit office or credit investigation service;							
	the operation of a cheque cashing agency;							
	the operation of a business that designs or develops software or software packages;							
	the operation of a private firm that issues licence plates.							
	An employer who operates an office of a selling agent or a merchandise brokerage firm and who also transports or stores such merchandise is classified under the unit that refers to the trade in this merchandise for all these activities.							
	This unit does not refer to :							
	the transport or storage of merchandise.							
65120	Traditional or wireless telecommunications network; radio station; advertising agency; survey firm; marketing agency; public relations agency; document publishing business; call centre	0.57	0.29	0.0113	0.0131	0.0126	0.0458	0.0458
	This unit refers to :							
	the operation of a traditional or wireless telecommunications network;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	the operation of a radio station;								
	the operation of an advertising agency;								
	the operation of a survey firm;								
	the operation of a marketing agency;								
	the operation of a public relations agency;								
	the operation of a business that publishes documents such as newspapers, periodicals, books or records;								
	the operation of a call centre.								
This unit also refers to :									
	long-distance telephone services;								
	the services of an Internet service provider;								
	the operation of an audio recording or dubbing studio;								
	the operation of a translation agency;								
	the operation of a telemarketing agency;								
	the operation of a press agency;								
	the operation of an agency that leases advertising space on billboards or other supports;								
	the operation of a graphic arts, computer graphics, or multimedia business;								
	the operation of an agency of artists or involved in artistic distribution.								

This unit also refers to the trade in or rental of telecommunications equipment when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.

This unit does not refer to :

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010	2011	2012	
65130	Professional engineering services firm; scientific advisory services firm	the distribution of documents such as books, newspapers, periodicals or records; the activities referred to under units 19010, 26050, 54050, 57010, 80030 to 80260.	0.77	0.49	0.0279	0.0233	0.0245	0.0961	0.0961	0.0961	0.0961

This unit refers to :

- the operation of a professional engineering services firm;
- the operation of a scientific advisory services firm in such fields as:
 - geology;
 - geophysics;
 - agronomy.

This unit also refers to :

- the operation of a land surveying or geophysical survey firm;
- the operation of an engineering test or research and development laboratory for the manufacturing industry;
- a building material laboratory analysis service;
- the operation of a professional services firm in architecture or urban planning;
 - an interior decoration design service;
 - the operation of an engineering drawing firm;
 - the operation of a claims expertise firm;
 - the operation of a building inspection firm;
 - the operation of a building or personal property evaluation firm;

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			Special Rate	2011	2012	2013	2010	2011
.	the service of an auctioneer offered on the premises of the client;							
.	service to protect forests against fires, insects or diseases;							
.	engineering consultant services carried out by the workers of an employer recognized by the Minister of Natural Resources and Wildlife pursuant to section 132 of the Sustainable Forest Development Act (chapter A-18.1), even if these services are rendered within the context of the activities referred to under unit 14010, 14020 or 68040.							

This unit also refers to the design and sale of software and software packages when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.

This unit does not refer to :

- drilling activities;
- the activities referred to under units 14010 to 14030 and 80030 to 80260.

An employer classified in this unit is also classified in unit 68040 if the employer scales timber, marks trees in forests or does forest inventories. The employer thus classified declares with respect to this unit the salary of a worker who directly contributes to activities referred to this unit and indirectly to the activities in unit 68040. If the employer is classified only in units 65130 and 68040, the employer also declares with respect to this unit the salary of an ancillary worker.

An employer classified in a unit that refers to the manufacture of a good is classified under this unit for his research and development activities

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010	2011	2012	
		carried out in support of his manufacturing activity if at least one of his workers assigned solely to professional, technical or administrative tasks related to these research and development activities works exclusively elsewhere than in a building where manufacturing takes place. Only the wages of such a worker may then be stated by the employer with respect to this unit.									
65140	Security or investigation agency; securities transportation service by armored car		3.09	2.74	0.1961	0.2059	0.1897	0.7105	0.7105	0.7105	

This unit refers to :

- . the operation of a security or investigation service;
- . the transportation of securities by armored car.

This unit also refers to :

- . the operation of a firm offering the services of road signalmen.
- . Administration of the operations of subsidiaries or branch offices located outside Québec

This unit refers to :

- . the administration of the operations of subsidiaries or branch offices located outside Québec.

Administration refers to activities such as planning, organization, management and coordination.

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			Special Rate	2011	2012	2013	2010	2011
67100	Associations of businesses, of institutions or of organizations; union organizations; hiring out of the services of office workers	0.72	0.44	0.0220	0.0217	0.0159	0.0819	0.0819

This unit refers to :

- associations of businesses, of institutions or of organizations such as :
 - boards of trade;
 - associations of public or parapublic institutions;
 - associations of manufacturers;
 - union organizations;
 - hiring out of the services of office workers such as receptionists, secretaries, administrative assistants, accountants, administration technicians, computer technicians.

This unit also refers to :

- the hiring out of the services of white-collar personnel active in the trade in goods or services such as sales persons, representatives or cashiers;
- the hiring out of the services of scientific or technical personnel such as laboratory technicians, designers, engineers, political parties or associations;
- consultates;
- accredited evaluation organizations in the field of quality records;
- professional associations or bodies;
- parity committees;
- negotiating committees;
- consultation tables;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
.	material handlers;						
.	day labourers;						
.	labourers;						
.	assemblers;						
.	stationary machinery operators;						
.	welders;						
.	machinists or millwrights.						
	This unit also refers to :						
	.	the hiring out of the services of forklift operators, material, handlers, packaging clerks and inventory clerks;					
	.	the hiring out of the services of butchers;					
	.	the hiring out of the services of mechanical repair shop personnel such as mechanics or bodyworkers;					
	.	the hiring out of the services of janitors or housekeeping personnel;					
	.	the hiring out of the services of farm workers.					
67120	Hiring out of the services of truckers, delivery drivers or driver helpers	8.11	7.61	0.6117	0.5633	0.5316	2.0609
68010	Restaurant; fast food counter; drinking establishment	2.09	1.77	0.1415	0.1485	0.1268	0.4716
	This unit refers to :						
	.	the operation of a restaurant where the serving of alcoholic beverages is only offered when a meal is eaten or is not authorized;					
	.	the operation of a fast food counter;					
	.	the operation of a drinking establishment.					

Unit Number	Unit Title	This unit also refers to :	First-level experience ratio						Second-level experience ratio	
			General Rate	Special Rate	2011	2012	2013	2010	2011	2012
		<ul style="list-style-type: none"> - the operation of a discotheque; - the operation of a sugar shack; - the operation of a stationary dairy bar; - services associated with the rental of rooms with catering or alcoholic beverage services; - the making of beer by the operator of a drinking establishment referred to under this unit when the entire production is intended for consumption on the premises of this establishment. 								

This unit also refers to car attendant services when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.

This unit does not refer to :

- maple syrup production and the manufacture of maple products.

An employer who does, in the same building, both catering services and the operation of a restaurant, a fast food counter, a drinking establishment, a discotheque or a sugar shack is classified under this unit for these activities.

An employer who both offers room rental services with catering and alcoholic beverage services and room rental services without catering or alcoholic beverage services is classified under this unit for these activities.

Unit Number	Unit Title		First-level experience ratio				Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010	2011
68020	Cafeteria; catering services; mobile canteen; operation of vending machines		3.09	2.74	0.1939	0.2020	0.1585	0.7304	0.7304

This unit refers to :

- . the operation of a cafeteria;
- . catering services;
- . the operation of a mobile canteen;
- . the operation of vending machines.

This unit also refers to :

- . coffee break services;
- . the operation of a motorized dairy bar;
- . the operation of a meals-on-wheels;
- . the operation of a soup kitchen;
- . the hiring out of the services of cooks.

This unit also refers to the rental of dishware, glassware, chairs, tables, table cloths, tents or festival tents when done by the workers of an employer as part of the carrying out by this employer of catering services.

This unit also refers to the trade in, rental or repair of vending machines when done by the workers of an employer as part of the operation by this employer of such machines.

This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a meals-on-wheels or a soup kitchen:

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio	
			General Rate	Special Rate	2011	2012	2013	2010	2011	2012

- the operation of a thrift shop or used clothing counter;
- the operation of a food bank;
- the operation of a community kitchen.

This unit does not refer to :

- the installation of big tops.

An employer who offers, in the same building, both catering services and room rental services is classified under this unit for these activities.

68030	Hotel establishment; youth hostel; residential hotel; relaxation centre offering accommodations; bed and breakfast	2.99	2.64	0.2211	0.2023	0.1841	0.7340	0.7340	0.7340
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This unit refers to :

- the operation of a hotel establishment such as a:
 - hotel;
 - motel;
 - the operation of a youth hostel;
 - the operation of a residential hotel;
 - the operation of a relaxation centre offering accommodations;
 - the operation of a bread and breakfast.

This unit also refers to :

- the operation of a boarding house;
- the rental of cottages.

This unit also refers to those services which, without being support

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
	<ul style="list-style-type: none"> . the operation of a beach when the employer also offers accommodation services on the site; . the operation of a controlled harvesting zone (ZEC); . river or whitewater rafting services; . outdoor excursion services; . the services of outdoor guides; . timber scaling; . marking of trees in forest; . forest inventory. 							
68050	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . services such as restaurant services, accommodations, refuelling, air transportation and guides; . the operation of a convenience store and the rental of equipment such as row boats, sailboats or pedal boats; . the rental of cabins; . the operation of a day camp; . the laying out of trails. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . the activities referred to under units 14010 to 14030, 80030 to 80200 and 80240 to 80260. <p>Operation of buildings; management of buildings; dormitories for students; parking lots; rental of storage spaces without handling activities</p>	2.81	2.47	0.1376	0.1250	0.1046	0.5946	0.5946

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010
		This unit refers to :						
		the operation of buildings;						
		The operation of buildings refers to the management of buildings when the employer also takes care of the upkeep.						
		management of buildings;						
		The management of buildings refers to the carrying out of administrative tasks only, such as:						
		· the rental and marketing of dwelling units;						
		· the negotiation and renewal of leases;						
		· the recruitment of subcontractors;						
		· the purchase of buildings for resale;						
		· the operation of a dormitory for students;						
		· the operation of parking lots;						
		· the rental of storage spaces without handling activities.						
		This unit also refers to :						
		· room rental services without catering or alcoholic beverage services;						
		· the rental of premises within the context of which administrative support services are offered, such as:						
		· secretariat;						
		· telephone operator;						
		· accounting;						
		· the management of housing or housing construction programs for seniors or persons with a low income done by a municipal						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
	the manufacture of templates for such machinery; operating a mobile welding unit.						
	This unit does not refer to works relating to :						
	millwright works other than production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling;						
	the manufacture of templates for such machinery.						
	An employer classified under this unit may also be classified under exceptional units 80020 and 90010.						
77010	Laundry services; dry cleaning services; linen supply services with washing	4.10	3.72	0.2939	0.2764	0.2747	0.8356
	This unit refers to :						
	dry cleaning services; laundry services; linen supply services with washing for such articles as tablecloths, sheets, towels, aprons, hand towels or diapers.						
	This unit also refers to :						
	work uniform supply services with washing.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2011	2012	2013	2010
77020	Building maintenance services		4.04	3.66	0.2911	0.2980	0.2458	1.0196
	This unit refers to :							1.0196
	<ul style="list-style-type: none"> - housekeeping service; - specialized cleaning service; - carpet, rug, upholstery cleaning service; - ventilation system cleaning service; - service to clean blinds using ultrasound; - lawn and green space maintenance service such as cutting, aerating, scraping down, fertilization, weed control, insect control, trimming hedges, planting flowers or winter protection; - window washing service; - spray cleaning service using a portable power washer for household use. 							
	This unit also refers to :							
	<ul style="list-style-type: none"> - mobile automobile vehicle wash service; - cleaning, opening or closing of pools or spas; - manual snow removal service; - extermination and fumigation services; - building disinfection services; 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
77030	Chimney-sweeping	16.54	15.79	0.6058	0.0000	0.0230	2.9074	2.9074	2.9074
Exceptional Work done both inside and outside offices unit 80020	This unit refers to :	0.73	0.45	0.0202	0.0247	0.0276	0.0707	0.0707	0.0707

in-home services done by the persons referred to in the agreement entered into pursuant to section 16 of the Act between the Minister of Health and Social Services and the Commission.

employers who use workers who only perform tasks of an administrative, a commercial, a technical or a professional nature and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer. This unit refers in particular to workers holding the position of seller, real estate agent, sales agent, real estate broker, representative, project director, project manager, superintendent, project leader, director of security and engineer.

This unit does not refer to :

- those persons who directly supervise workers, such as a foreman;
- a commissioner, a delivery person or a labourer.

An employer classified under this unit cannot also be classified under unit 65150 or under unit 90020.

Unit Number	Unit Title	First-level experience ratio						Second-level experience ratio	
		General Rate	Special Rate	2011	2012	2013	2010	2011	2012
80030	Excavation work; paving work; assembly of fences; installation of guardrails; rental of cranes with operators	5.99	5.55	0.2780	0.2658	0.2389	1.1540	1.1540	1.1540

This unit refers to work related to :

- digging, moving, filling, compaction, leveling earth or granular materials, including work related to culverts;
- excavation and earthwork both for the construction of buildings and civil engineering works and for irrigation, drainage and dredging work;
- the excavation and installation of aqueducts and sewers;
- the excavation and installation of underground lines for gas and water purification plants;
- the excavation and installation of underground energy distribution or telecommunications network conduits, with or without the running of wire;
- the rental of construction equipment with operators;
- forest clearing carried out using construction equipment;
- the installation of septic tanks;
- the construction and repair of curbs and sidewalks;
- the asphalt surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots;
- the concrete surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots carried out using a spreader-grader;
- the scarification of paved surfaces;
- the pulverizing of paved surfaces;
- the waterproofing of paved surfaces;
- the marking of lines on the pavement;
- the installation of fences;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	the installation of traffic safety barriers and guardrails.								

This unit also refers to :

- demolition work on civil engineering structures or buildings including the operations required to carry out such work, such as sawing or breaking concrete and the erection of protective walls if such operations are carried out by the employer in charge of the demolition work;
- the rental, with operators, of cranes, crane-trucks, boom trucks, or any other conventional truck equipped with a telescopic or hydraulic arm, or equipped with a hoist winch that can be used as cranes or other equipment of the same type;
- the operation of a crane within the framework of work related to :
 - demolition;
 - dismantling when this dismantling is carried out as part of demolition work;
 - ore prospecting done using crawler tractors.

This unit does not refer to :

- manual forest clearing as well as forest clearing carried out using specialized machinery such as a skidder, tree feller or delimiting machine;
- divers participating in works referred to in this unit;
- the rental drilling machines with operators;
- the dismantling of metal structures and machinery;
- preparatory work for the installation of fences done in a workshop elsewhere than on the work site or on the job;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	the installation of fences made of ornamental metal; the operation of a quarry, a sandpit or a gravel pit; snow removal; cement and concrete work other than that related to small art works, sidewalks and curbs; work related to blasting, drilling for blasting, pile-driving, special foundations, digging of tunnels and underground drilling, caissons, excavation supports, tie rods, consolidation of foundations and injections in the ground and in rock; the manufacture of prepared concrete; the installation of road lighting networks and traffic lights, as well as the installation of lamp posts; construction work related to underground energy distribution lines with installation of machinery and equipment in addition to the excavation and installation of conduits; the operation of an asphalt plant; landscaping work; the installation of interlocking blocks (slope blocks/pavers).								
80040	An employer classified under this unit can also be classified under exceptional units 80020 and 90010. Blasting; drilling; soil mechanics; pile-driving and special foundations This unit refers to work related to : drilling, charging holes and igniting explosive products; blasting including that done during demolition work on civil engineering structures or buildings; digging tunnels and underground drilling;	9.66	9.11	0.4256	0.3414	0.3228	1.6726	1.6726	1.6726

This unit also refers to:

- work done in caissons and cofferdam work, the construction, maintenance, removal and demolition of caissons and cofferdam work; underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water; preliminary consolidation work related to the moving of buildings, including excavation, concrete drilling and pile driving; the putting in place, straightening and lifting of buildings; consolidation work on a building;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
	the installation of street lamps;						
	the installation of transformers connected to the energy transmission and distribution network;						
	the installation of antennas in telecommunications towers;						
	the planting of poles.						
	This unit also refers to the splicing of telecommunications cables when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit.						
	This unit does not refer to :						
	the construction of buildings;						
	the digging of tunnels;						
	specific contracts to excavate and install underground energy transmission or telecommunications network conduits, with or without the running of wire.						
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.						
80080	Erecting metal frame structures and tanks	16.31	15.56	0.6007	0.5557	0.4686	2.6004
	This unit refers to work related to :						
	the setting up, assembly and dismantling of architectural elements and metal framing that go into the construction of buildings, civil engineering works, outside tanks, stacks, silos, coal, stone, coke, sand and ore hoppers, water towers and machinery;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010

- framing and machinery;
- the preparation and finishing of concrete and cement surfaces;
- the pouring and placement of concrete;
- the cutting, pumping and drilling of concrete;
- concrete paving without the use of a spreader-grader;
- concrete injection and guniting;
- the cutting of asphalt;
- the crushing of concrete during alteration work;
- the waterproofing of concrete floors or concrete surfaces.

This unit does not refer to :

- the operation of a reinforcement workshop other than on the work site or on the job;
- the installation of pre-cast concrete structural or architectural elements;
- the delivery and pouring of concrete by concrete mixer;
- the construction and repair of curbs and sidewalks.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

80110

Carpentry work; joinery work; work related to indoor systems; painting work; installation of flexible coverings; installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work

This unit refers to work related to :

- the erection of a wooden structure of a building, a silo, a water tower and a tank;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
Joinery work;	parqueting work including sanding and finishing;						
.	carpentry work such as the installation of chevrons and the erection of wood divisions;						
.	carpentry work and joinery work in the installation of prefabricated buildings with a wood structure;						
.	on-site construction of wood recreational equipment for amusement parks, daycare centres, playgrounds and other similar places;						
.	the installation of doors and windows on buildings with a wood structure;						
.	the installation of pre-glazed doors and windows on a non-wooden structure building when done as part of carpentry work;						
.	the building of wood or wood-substitute patio;						
.	indoor systems such as the installation of metal poles, angle irons, wire moulds, gypsum, lathwork, acoustic ceilings and suspended ceilings;						
.	indoor systems such as the installation of metal poles, gypsum, lathwork, acoustic ceilings and suspended ceilings; plastering and jointing;						
.	the application of paint, surface coatings and protective finishes;						
.	the installation of flexible coverings such as vinyl, asphalt, rubber, cork, linoleum coverings, rugs, carpet underlays and rug underlays;						
.	the installation and polishing of marble, granite, terrazzo concrete, slate, ceramics terrazzo and other similar materials;						
.	the installation of cold room panels;						
.	the thermal insulation of buildings, soundproofing and acoustic						

Unit Number	Unit Title	This unit also refers to work related to :	First-level experience ratio		Second-level experience ratio			
			General Rate	Special Rate	2011	2012	2013	2010
		<ul style="list-style-type: none"> the removal of asbestos; the stripping; the whitewashing of buildings; the installation and repair of prefabricated fireplaces. <p>Stripping refers to any selective, meticulous and well thought-out demolition operation, of unwanted additions, ruined areas or areas of no interest in buildings, which does not adversely affect the structure, retaining walls or load-bearing walls.</p> <p>This unit also refers to the following work when done by the workers of an employer as part of the carrying out by this employer of work to erect a wood structure of a building :</p> <ul style="list-style-type: none"> the installation of all types of exterior clapboard cladding; the installation of gutters; roofing using asphalt shingles, cedar shingles, sheet metal that is neither welded nor stapled, or sandstone tiles; foundation formwork; the installation of garage doors; the installation of masonry elements without mortar, cement or any other adhesive material. <p>This unit also refers to the following work when done by the workers of an employer as part of the performance by this employer of prefabricated fireplace installation and repair work :</p> <ul style="list-style-type: none"> the installation and repair of prefabricated chimneys. 						

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2011	2012	2013	2010
80240	This unit does not refer to :							
	<ul style="list-style-type: none"> · work related to piles and special foundations such as the placing, raising and maintenance of the following elements : steel sheet piling, shoring piles, walings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground; · work to install curtain walls in marble, granite or other similar materials; · all cleaning work using a pressure spray referred to in unit 80240; · work to waterproof concrete floors or concrete surfaces; · stripping work when only one reconstruction operation referred to under another unit is carried out jointly with the stripping of that which is being rebuilt. In such a case, the stripping work is referred to under the unit that refers to this reconstruction operation. For example, when the only work being done by the employer involves the installation of the roof following the stripping of the old roof, all of this work is referred to under unit 80130. 							
80130	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
	<p>Roofing work; exterior cladding work on buildings; installation of gutters</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> · exterior cladding of buildings using all types of metal sheets or 							
					17.3	16.53	0.5265	0.5149
						0.4330	2.7425	2.7425
							2.7425	2.7425

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010
	clapboard;							
	the installation and repair of all types of roofing, including waterproofing;							
	the installation of gutters;							
	the removal of snow from roofs;							
	the installation of masonry elements without mortar, cement or any other adhesive material.							
	This unit does not refer to :							
	the installation of steel panels which are used in structures,							
	cladding and roofing;							
	the preparatory work and manufacturing done in a workshop							
	other than on the site when they are subject to unit 36050.							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80140	Masonry work		10.84	10.26	0.3645	0.3253	0.3911	1.8914
	This unit refers to work related to :							
	the cutting, setting with mortar, cement or any other adhesive material as well as the jointing of masonry elements such as the following :							
	bricks, natural or artificial stones;							
	acid bricks, fire bricks, plastic bricks, cements bricks							
	or bricks made of any other refractory material laid by hand or by a pneumatic or mechanical method;							
	tiles made of refractory material;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
	<ul style="list-style-type: none"> - blocks of gypsum, concrete or glass, blocks of composite materials, blocks of lightweight aggregates for walls or partitions, anticorrosive tiles; - the installation of silos made of concrete staves. 							
	This unit does not refer to :							
	<ul style="list-style-type: none"> - jointing, aligning, anchoring and grouting work done by manufacturers of pre-cast concrete structural or architectural elements; - cleaning work using a pressure spray referred to in unit 80240; - work related to the installation of slope blocks or pavers; - work related to the installation of marble or granite tile flooring; - the installation of curtain walls made of masonry elements; - form work prior to the installation of silos made of concrete staves. 							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80150	Glass work; glazing work	11.33	10.73	0.3372	0.4616	0.3941	2.0941	2.0941
	This unit refers to work related to :							
	<ul style="list-style-type: none"> - the preparation and installation of glasswork and glazing, such as : <ul style="list-style-type: none"> - the cutting and polishing of glass; - the cutting and assembly of aluminum; - the installation of doors, windows and glazing; 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	<ul style="list-style-type: none"> · the installation of entrances or show windows made from metal or glass parts; · the installation of curtain walls; · the installation of atriums, skylights and other similar works. 								
80160	<p>This unit also refers to work related to :</p> <ul style="list-style-type: none"> · the construction of greenhouses; · the installation of big tops; · the installation of cover shells for manure pits. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> · preparatory or manufacturing work done in a workshop other than on the work site. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> <p>Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work; work related to mechanized transit systems</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> · millwright works such as the installation, repair, maintenance, adjustment, assembly, dismantling and handling of machinery other than production machinery; · the making of templates for this machinery; · the installation, repair and maintenance of garage doors, 	5.43	5.01	0.2921	0.3026	0.2349	1.0921	1.0921	

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010
		whether mechanized or not; boilemaking related to machinery other than production machinery and related to the construction, maintenance and repair of steam generators, boilers, tanks or other similar equipment; the installation, alteration, modification, repair and maintenance of : · plumbing systems, such as : · piping, fixtures, accessories and other fittings needed to supply these systems with fluids; · piping, fixtures, accessories and other fittings used for range, run-off and ventilation of traps in these systems; heating and combustion systems, such as : · piping, fixtures, accessories and other fittings needed to distribute fluids or heat; fire protection and localized fire protection systems, such as : · piping, fixtures, accessories and other fittings used to prevent and fight fires; insulation, whether it is carried out by spraying or by any other method, such as : · thermal insulation of any new or existing piping system; · thermal insulation of radiators, furnaces, boilers, tanks and any other similar device; the installation, alteration, modification, repair and maintenance of mechanized transit systems, composed of devices, accessories and other apparatuses, such as : · elevators, freight elevators, escalators, permanent swing scaffolds, slope hoists, dumbwaiters, removable						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2011	2012	2013	2010
	platforms on a theatre stage, moving sidewalks and other similar devices generally used or which may be used to transport persons, objects or materials.						

This unit also refers to the operation of a temporary or uncompleted system as well as the operation of a completed system when it is used to move construction workers and materials.

This unit does not refer to :

- the construction of outside tanks or metal tanks other than for the boiler systems;
- the installation of metal ducts for heating, ventilation and air conditioning systems, including the installation of internal insulation for ducts;
- the laying of bricks used in boiler walls;
- installation work related to pre-insulated ventilation ducts;
- cleaning using sandblasting;
- work related to millwright works such as the installation, repair, maintenance, adjustment, setting up, dismantling and handling of production machinery as well as the making of templates for this machinery;
- the installation and operation by an employer of a temporary freight elevator as part of the carrying out by this employer of work not referred to in this unit;
- the installation of temporary swing scaffolds.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2011	2012	2013	2010	2011	2012
80170	Electrical work	4.10 3.72	0.1848	0.1915	0.1565	0.7278	0.7278	0.7278

This unit refers to work related to :

- . the installation, alteration, modification, repair and maintenance of electrical installations for lighting, heating and motive force purposes, including in all cases wires, cables, conduits, accessories and electrical devices that are part of the actual installation and, being related to the connection of the installation to the public or municipal utility network, which point of connection is on the wall of the building that is nearest to the public utility line;
- . the installation of lightning rods and unit heaters;
- . electrical hook-up of a building.

This unit does not refer to :

- . construction work on energy distribution and transforming stations done by electrical contractors;
- . electrical work done by energy distribution and transforming station construction contractors;
- . installation work related to alarm, security, control or electronic equipment systems;
- . street lamp installation work along roads as well as traffic light installation work.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

Unit Number	Unit Title		First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010	2011	2012	
80180	Sheet metal work		9.26	8.73	0.4310	0.4772	0.4690	1.7827	1.7827	1.7827	

This unit refers to work related to :

- . sheet metal having a maximum thickness of 10 gauge (iron, copper, aluminum, stainless steel) and all metal or electrometallurgical materials, vinyl and other metal or plastic based materials, such as :

- . the marking out, manufacture and installation, on the work site or on the job, of all sorts of metal objects, in sheets;
- . the assembly and repair of ventilation, air conditioning and hot air heating duct systems and any conduit system to remove various materials such as chips, fumes, smoke or dust, the installation of internal insulation with respect to these systems and the installation of prefabricated devices;
- . the installation of prefabricated metal objects such as shelves, lockers, screens, ceilings, fire barriers, and ceiling and wall coverings;
- . the installation of prefabricated devices such as air conditioners, fans, heat pumps, air exchangers as well as the installation of mechanized elements associated with these systems, when done at the same time as the installation of ducts or conduits.

This unit does not refer to work related to :

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010
-	work related to outdoor cladding in metal sheets or clapboard							
-	of all types, installation and repair of all types of roofing;							
-	preparatory and manufacturing work done in the workshop							
-	other than on the work site;							
-	work related to the installation of gutters.							
An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80190	Installation of electronic equipment, alarm or control systems		2.83	2.48	0.1704	0.2399	0.2129	0.5824
								0.5824
	This unit refers to work related to :							
	-	the installation, alteration, modification, repair and maintenance of intercom, cabledistribution, public address, synchronous clock, visual, aural or oral signaling, telephony, closed-circuit television, access card or surveillance systems or cabling related to these systems;						
	-	the installation, rebuilding, modification, repair and maintenance of computer cabling;						
	-	the installation, alteration, modification, repair and maintenance of electrical or pneumatic control, and instrumentation systems related to heating, air conditioning, ventilation and air removal;						
	-	the installation, alteration, modification, repair and maintenance of electrical systems or pneumatic control systems, quantity measurement and calibration systems on a variety of industrial production machinery;						
	-	the installation, alteration, modification, repair and maintenance of burglar and fire alarm systems;						
	-	the sale, installation and repair of safety locks;						

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010
	<ul style="list-style-type: none"> · the testing, adjustment and stabilizing of air circulation and distribution systems; · the splicing of telecommunications cables. 							
	This unit also refers to work related to:							
	<ul style="list-style-type: none"> · the installation of parabolic antennas. 							
	An employer who installs fire and theft alarm system and also trades in these systems is classified in this unit for these activities.							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80200	Refrigeration work, air conditioning work		7.15	6.68	0.3363	0.4329	0.3048	1.4814
	This unit refers to work related to :							
	<ul style="list-style-type: none"> · the installation, rebuilding, modification, repair or maintenance of central air conditioning or refrigeration systems, including the piping, the units, accessories and other devices needed to distribute fluids and produce cold using these systems; · the installation of machinery for central air conditioning or refrigeration systems. 							
	This unit does not refer to :							
	<ul style="list-style-type: none"> · the insulation of refrigeration and air conditioning systems; · the testing, adjustment and stabilizing of air circulation and distribution systems; 							

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2011	2012	2013	2010
	cement or concrete work.							
	This unit does not refer to :							
	<ul style="list-style-type: none"> . excavation and earthwork done with heavy machinery; . paving work; . snow removal; . the installation of septic tanks and septic beds. 							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80240	Cleaning using a high pressure spray		14.94	14.24	0.5114	0.1375	0.4510	2.6225
	This unit refers to the following work when done on the worksite or on the job :							
	<ul style="list-style-type: none"> . cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets; . cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the following surfaces : <ul style="list-style-type: none"> . civil engineering structures such as viaducts, bridges or retaining walls; . building surfaces such as masonry, concrete or steel surfaces; . outer surfaces of tanks such as water towers or oil tanks; . industrial equipment or machinery surfaces. 							

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2011	2012	2013	2010
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80260	Installation of scaffolds or bleachers	This unit refers to work related to the installation and dismantling of all types of scaffolds or bleachers.	13.16	12.51	0.7122	0.5119	0.2969	2.9083
	This unit does not refer to :							
		the installation of a freight elevator;						
		work related to the installation, dismantling and maintenance of permanent swing scaffolds.						
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
Exceptional unit 90010	Work done exclusively in offices	This unit refers to :	0.54	0.26	0.0116	0.0064	0.0088	0.0331
		an employer who uses the services of workers who only perform tasks of an administrative, commercial, technical or professional nature and, who unlike the workers referred to under unit 90020 or 80020, only work in offices. This unit refers in particular to office staff and persons holding the position of accountant, controller, administrative director, draftsman, purchaser, bidder, computer technician and sales director.						

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
					2011	2012	2013	2010	2011	2012
	An employer classified under this unit cannot also be classified under unit 65150 for the activity "Managing subsidiaries or branches located outside Québec (head office)".									
Exceptional Salespersons or sales representatives unit 90020	This unit refers to :		0.73	0.45	0.0202	0.0247	0.0276	0.0707	0.0707	0.0707

an employer who uses the services of workers who only engage in the sale of goods or services and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer.

This unit does not refer to :

- . workers who handle or deliver merchandise other than samples used for sales purposes.

An employer classified under this unit cannot also be classified under unit 65150 for the activity "Managing subsidiaries or branches located outside Québec (head office)" or under unit 80020.

SCHEDULE 2
(s. 39)RATES PERTAINING TO THE FINANCING OF JOINT SECTOR-BASED ASSOCIATIONS
FOR THE YEAR 2015

	Rate
ACTIVITY SECTORS	
The social affairs sector	0.020
The textile and knitting sector	0.094
The automobile service sector	0.070
The transportation and storage sectors	0.060
The metal fabricating industries sector, the electrical products industries sector and the clothing industries sector	0.057
The provincial administration sector	0.040
The printing and allied industries sector	0.070
The transportation equipment and machinery industries sector	0.055
The mining and mining services sector	0.097
The municipal affairs sector	0.040
The construction sector	0.033

SCHEDULE 3
(ss. 40 and 41)**LUMP SUM UNDER PARAGRAPH 3 OF SECTION 310 OF THE ACT, AMOUNT UNDER SECTION 313 OF THE ACT AND RATE APPLICABLE TO THE PROTECTION OF A MEMBER OF A BOARD OF DIRECTORS FOR THE YEAR 2015**

The lump sum used to establish the assessment of the employer of a student referred to in section 10 of the Act, pursuant to paragraph 3 of section 310 of the Act, is set, for the year 2015, at \$6 per trainee.

The amount referred to in section 313 of the Act is set for the year 2015 at \$65.

The rate used to establish the amount payable by a person who only sits on the board of directors of a legal person and who registers in this capacity or as an executive officer pursuant to section 18 of the Act is that of unit 65110.

SCHEDULE 4
(ss. 49, 62 and 63)

The qualifying threshold for the year 2015 is \$1,040.

The amount used for the calculation in section 62 for the year 2015 is \$3,120.

The amount used for the calculation in section 63 for the year 2015 is \$145,600.

SCHEDULE 7
 (ss. 104, 105 and 106)

TABLE OF PREMIUMS FOR THE YEAR 2015
 (percentage)

Risk related portion of the assessment	<u>Assumption limit (multiple of the maximum yearly insurable earnings)</u>									
	1½	2	2½	3	4	5	6	7	8	9
13,800 and below	80.8	80.8	80.8	80.8	80.8	80.8	80.8	80.8	80.8	80.8
18,900	77.2	77.2	77.2	77.2	77.2	77.2	77.2	77.2	77.2	77.2
25,950	73.2	73.2	73.2	73.2	73.2	73.2	73.2	73.2	73.2	73.2
35,550	69.1	69.1	69.1	69.1	69.1	69.1	69.1	69.1	69.1	69.1
48,200	64.8	64.8	64.8	64.8	64.8	64.8	64.8	64.8	64.8	64.8
65,550	60.4	60.4	60.4	60.4	60.4	60.4	60.4	60.4	60.4	60.4
88,700	56.0	56.0	56.0	56.0	56.0	56.0	56.0	56.0	56.0	56.0
120,200	55.5	51.5	51.5	51.5	51.5	51.5	51.5	51.5	51.5	51.5
162,700	54.9	50.6	48.1	46.8	46.8	46.8	46.8	46.8	46.8	46.8
221,000	54.4	50.2	47.3	44.9	41.9	41.9	41.9	41.9	41.9	41.9
302,400	53.6	49.6	46.4	43.7	39.7	37.7	36.4	36.4	36.4	36.4
419,250	53.2	49.3	46.0	43.3	38.7	35.1	32.0	30.3	29.8	29.6
590,800	52.9	48.5	44.6	41.3	35.8	31.5	27.8	24.8	23.4	22.2
851,700	51.9	47.2	42.9	39.2	33.4	28.4	23.8	20.6	18.3	16.3
1,263,750	51.2	46.2	41.5	37.6	31.4	25.8	20.7	17.2	14.4	11.9
1,943,550	50.8	45.5	40.6	36.3	29.7	23.7	18.3	14.5	11.6	8.8
3,119,850	50.5	45.1	39.9	35.4	28.4	22.1	16.5	12.5	9.5	6.6
5,260,850	50.3	44.8	39.5	34.8	27.4	21.0	15.2	11.1	8.0	5.1
9,542,400	50.3	44.7	39.2	34.3	26.7	20.2	14.3	10.1	6.9	4.0
18,105,750	50.2	44.6	39.1	34.1	26.3	19.7	13.8	9.4	6.2	3.3
35,232,000 and above	50.2	44.6	39.0	33.9	26.0	19.3	13.4	9.1	5.8	2.9

Index

Abbreviations: **A**: Abrogated, **N**: New, **M**: Modified

	Page	Comments
Financing (An Act respecting industrial accidents and occupational diseases, chapter A-3.001)	1195A	Draft
Industrial accidents and occupational diseases, An Act respecting... — Financing (chapter A-3.001)	1195A	Draft

