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Part

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Notice

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001)

Financing

— Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting financing, appearing below, may be made by the Commission de la santé et de la sécurité du travail on the expiry of 45 days following this publication.

The Regulation includes an amendment of harmonization with the Chartered Professional Accountants Act (chapter C-48.1) to require from employers wishing to be considered to be one and the same employer for the purposes of retrospective adjustment of the assessment a report from an independent auditor rather than a certificate from an outside auditor.

The Regulation also determines for 2015:

—the classification units and the rates of assessment that apply;

—the experience ratios of each of the classification units for 2010, 2011, 2012 and 2013 used to establish the assessment of employers subject to a personalized rate;

—the update of the qualifying threshold of an employer to a personalized rate and certain parameters used to calculate the rate;

—the insurance premiums used to calculate the retrospective adjustment of the annual assessment of the employers subject to such an adjustment for that year.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to Mr. Carl Gauthier, Vice-Chairman, Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

MICHEL DESPRÉS

Chairman of the Board and

Chief Executive Officer of the

Commission de la santé et de la sécurité du travail

Regulation to amend the Regulation respecting financing

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001, s. 454, 1st par., subpars. 4.4 to 8.1, 10 and 13)

1. The Regulation respecting financing (chapter A-3.001, r. 7) is amended by replacing the words “outside auditor” wherever they appear in sections 128, 143 and 151 by the words “independent auditor”.

2. Sections 128, 143, 148, 149 and 151 are amended by replacing the word “certificate” wherever it appears by the word “report”.

3. Section 128 of the French text is amended by replacing “vérificateur” in the second paragraph by “auditeur”.

4. Schedules 1, 2, 3, 4 and 7 are respectively replaced by Schedules 1, 2, 3, 4 and 7 attached to this Regulation.

5. This Regulation applies to the 2015 assessment year.

SCHEDULE 1

(ss. 4, 5, 20, 37, 45 and 53)

CLASSIFICATION UNITS, RATES OF ASSESSMENT AND EXPERIENCE RATIOS FOR
THE YEAR 2015**Special classification rules**

1. The Commission does not take into account the condition stated in subparagraph 3 of the first paragraph of section 9 for the purpose of classifying an employer in more than one of the units 80030 to 80260.

2. An employer who meets the conditions set out in Title IV of Book II allowing it to be classified in unit 90020 and unit 80020 is classified in the latter unit.

3. An employer who does not meet the conditions set out in sections 11 and 12 is classified in unit 90020 if at least one of the employer's workers carries out a task covered by that unit during the assessment year, if the employer is classified in at least one unit that expressly provides for classification in that exceptional unit and if the employer meets the conditions set out in one of the following paragraphs:

(1) the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 45% of the insurable wages of the employer's workers for that year;

(2) the employer employed no worker during the year prior to the year preceding the assessment year and is classified only in units giving entitlement to unit 80020 and in units giving entitlement to unit 90020 for the assessment year;

(3) the employer was classified in one of the exceptional units 80020 or 90020 for the year preceding the assessment year and the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 40% of the insurable wages of the employer's workers for that year.

The insurable wages of an auxiliary worker must be excluded when calculating percentages under this section. In addition, the amount of protection enjoyed pursuant to section 18 of the Act by an employer or an executive officer of the employer who, in addition to sitting on the board of directors, performs work for the employer is considered to be insurable wages declared for the unit that corresponds to the activities in which the person is involved.

4. The Commission does not take into account the classification of an employer in unit 65150 or the wages declared in respect of that unit for the purpose of determining an employer's entitlement to an exceptional unit pursuant to sections 11 and 12 and sections 2 and 3 of these Special classification rules.

5. An employer classified in a unit that covers the manufacture of goods cannot be classified in a unit that covers the trade in those goods or in goods that the employer does not manufacture unless the employer operates at least one store located elsewhere than on the production site of the goods the employer manufactures.

6. An employer who hires out the services of the workers it employs is classified, for that activity, in the units that cover the activities of the workers concerned where the hiring out is not expressly covered by a classification unit.

Special rules for declaring wages

1. The second paragraph of section 24 does not apply to an employer for the purpose of declaring the insurable wages paid during the preceding calendar year to a worker who, without being an auxiliary worker, participated in several activities covered by more than one of units 80030 to 80260.

2. The Commission does not take into account the insurable wages declared with respect to unit 65150 for the purpose of apportioning the wages of an auxiliary worker pursuant to paragraph 3 of section 26.

3. An employer classified in both a unit that covers the manufacture of goods and in a unit that covers the trade in such goods, or in goods that the employer does not manufacture, must declare the wages of a worker who works in that trade with respect to the unit that covers the manufacture of the goods, except if the worker works in the trade in a store that the employer operates elsewhere than on the production site of the goods that the employer manufactures. The employer must declare the wages of the worker who works in that trade in that store with respect to the unit that covers the trade in the goods.

Sectors

1. In accordance with section 297 of the Act, the classification units are grouped in sectors.
2. The primary sector comprises units 10110 to 14030.
3. The manufacture sector comprises units 15010 to 36350, including exceptional unit 34410.
4. The transportation and storage sector comprises units 55010 to 55090.
5. The service sector comprises units 54010 to 54440, 57010 to 77030 and exceptional units 90010 and 90020.
6. The construction sector comprises units 80020 to 80260.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
.	horse-drawn carriage, horseback riding, sleigh or dog-sled transportation or ride service;								
.	hoof trimming service;								
.	domestic animal training or boarding service;								
.	animal protection or animal pound service;								
.	services related to the breeding activities referred to in this unit such as milking cows or feeding animals.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the artificial insemination of animals.								
	An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity.								
	An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.								
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
10120	<p>the farm on activities referred to under these units with respect to this unit.</p> <p>Breeding of pigs; breeding of sheep; breeding of goats</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the breeding of pigs; . the breeding of sheep; . the breeding of goats. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the breeding of animals referred to under this unit for reproduction or insemination; . pig weighing service; . sheep sheering service; . the services related to breeding activities referred to in this unit such as feeding animals. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the artificial insemination of animals. <p>An employer who both operates a dairy cow herd or breeds animals referred to under 10110 and carries out an activity referred to under this unit cannot be classified in this unit for this activity unless at least one of his workers only performs tasks related to the activities referred to</p>	7.70	7.21	0.4395	0.4602	0.3444	2.0133	2.0133	2.0133

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	under these units. In the opposite case, he is classified in unit 10110 for all of these activities.								
	An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity.								
	An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.								
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.								
10130	Breeding of poultry; production of poultry or game bird eggs; operating a hatchery; poultry capture and caging service; candling and classification of eggs; breeding of rabbits; fish-farming; beekeeping This unit refers to: . the breeding of poultry; . the production of poultry or game bird eggs;	4.88	4.48	0.3659	0.3214	0.3347	1.0063	1.0063	1.0063

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
.	the operation of a hatchery;							
.	poultry capture and caging service;							
.	the candling and classification of eggs;							
.	the breeding of rabbits;							
.	fish-farming;							
.	beekeeping.							
	This unit also refers to:							
.	the breeding of small furbearing animals such as mink,							
.	muskrats , chinchillas or foxes;							
.	the breeding of small laboratory animals such as mice or rats;							
.	the breeding of small game birds such as pheasants, quails or guinea-fowl;							
.	the breeding of earthworms and the production of earthworm manure;							
.	the breeding of snails;							
.	the breeding of insects such as crickets;							
.	the breeding of frogs;							
.	the services related to the breeding activities referred to in this unit such as feeding animals.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the artificial insemination of animals;							
.	honey processing.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	under these units. An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.								
10150	Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operating an orchard; maple growing This unit refers to: <ul style="list-style-type: none"> . the growing of fruit, vegetables or fine herbs in a greenhouse; . the growing of ornamental plants such as foliage plants or flowers; . the growing of trees or shrubs; . the operation of an apple, pear, plum or cherry orchard; . maple growing. This unit also refers to: <ul style="list-style-type: none"> . the growing of reforestation plants; . the growing of grapes. This unit also refers to the following activity when done by the workers	4.63	4.24	0.2948	0.3405	0.2653	1.1518	1.1518	1.1518

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
	This unit also refers to :							
	. fishing while diving;							
	. seal hunting;							
	. the harvesting of marine algae by boat;							
	. the breeding of fish, mussels, scallops or clams in a lagoon or at sea;							
	. the processing of fish or seafood on a boat.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	. the installation and inspection of nets and anchor cables performed while underwater diving.							
13110	Operating a ferrous metal mine	1.53	1.23	0.1087	0.1357	0.0532	0.2659	0.2659
	This unit refers to :							
	. the operation of a ferrous metal mine.							
	This unit also refers to :							
	. the pelletization of iron ore;							
	. the concentration of ores referred to under this unit.							
	This unit does not refer to :							
	. the refining or primary production of metals.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
13120	Operating a non-ferrous metal mine; operating a salt or diamond mine	5.26	4.85	0.1242	0.1341	0.0943	0.4954	0.4954	0.4954
	This unit refers to :								
	. the operation of non-ferrous metal mines for such substances as gold, silver, copper, nickel, niobium, zinc or platinum;								
	. the operation of the following mineral mines :								
	. salt;								
	. diamonds.								
	This unit also refers to :								
	. the concentration of the ores referred to under this unit.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	. the production of gold or silver bullion.								
	This unit does not refer to :								
	. the melting and refining of non-ferrous metals.								
13130	Operating an asbestos mine	8.66	8.14	0.4298	1.3130	2.5684	2.4781	2.4781	2.4781
	This unit refers to the operation of an asbestos mine.								
	This unit also refers to the concentration of asbestos ore.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
13140	Operating a crushed or freestone quarry; operating a sandpit or a gravel pit; operating an industrial or structural mineral mine	7.52	7.04	0.5216	0.4135	0.3016	1.6268	1.6268	1.6268
	This unit refers to :								
	. the operation of a crushed or freestone quarry for such materials as limestone, shale, granite or slate;								
	. the operation of a sandpit or a gravel pit;								
	. the operation of an industrial or structural mineral mine for such substances as talc, quartz, pearlite, vermiculite or mica.								
	This unit also refers to :								
	. clay quarries;								
	. the crushing and grinding of stone;								
	. the crushing of carbon;								
	. the manufacture of agricultural limestone.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	. drilling and blasting work.								
	This unit does not refer to :								
	. the manufacture of freestone products.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
13150	Core drilling for ore prospecting This unit refers to core drilling for ore prospecting when carried out by an employer other than the operator of the mine.	7.11	6.64	0.3526	0.2626	0.2008	1.2889	1.2889	1.2889
13160	Sinking mine shafts; drilling declines, drilling mining roads or raising; drifting ore This unit refers to : <ul style="list-style-type: none"> . the sinking of mine shafts. This unit refers to the following activities when carried out by an employer other than the operator of the mine : <ul style="list-style-type: none"> . drilling declines, drilling mining roads or raising; . drifting ore. This unit also refers to : <ul style="list-style-type: none"> . drilling oil or natural gas wells. Forestry operations This unit refers to : <ul style="list-style-type: none"> . harvesting wood material, including in particular, felling, hauling and yarding, by manual or mechanized processes; . processing in the forest including stripping, topping and cutting; making wood chips in the forest; 	6.35	5.90	0.2013	0.1841	0.2007	0.9117	0.9117	0.9117
14010	Forestry operations	8.01	7.51	0.3413	0.3775	0.3050	1.4559	1.4559	1.4559

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
	butchering also takes place.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. the processing of animal by-products other than for human consumption such as:							
	. fat;							
	. bones;							
	. feathers;							
	. blood;							
	. entrails.							
	Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.							
	This unit does not refer to:							
	. the breeding of animals;							
	. the dyeing of leather or fur.							
	An employer who does in the same building both animal slaughtering and butchering and an activity referred to under 15020 is classified in this unit for these activities.							
15020	Manufacturing luncheon meats; meat, fish or seafood processing; manufacturing ready-made dishes	4.02	3.64	0.3381	0.3143	0.2896	0.9328	0.9328

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	This unit does not refer to:								
	. the growing of grains;								
	. the manufacture of vitamins and minerals for animals.								
15040	Manufacturing beverages, whether alcoholic or non-alcoholic; manufacturing fruit or vegetable juice	2.22	1.89	0.1841	0.2078	0.1797	0.4560	0.4560	0.4560
	This unit refers to:								
	. the manufacture of beverages, whether alcoholic or non-alcoholic;								
	. the manufacture of fruit or vegetable juice.								
	This unit also refers to:								
	. the manufacture of natural ice;								
	. the manufacture of frozen sticks or lollypops made from beverages or fruit juice;								
	. the treatment and bottling of water;								
	. liquid food product packaging service;								
	. the manufacture of fruit or vegetable juice concentrates;								
	. the manufacture of beverage concentrates, whether alcoholic or non-alcoholic;								
	. the manufacture of beer yeasts;								
	. the manufacture of vinegar.								

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
	This unit does not refer to:							
	. the growing of fruit or vegetables;							
	. the manufacture of ready-made dishes;							
	. the roasting of soya beans;							
	. the manufacture of soya flour;							
	. the manufacture of soya margarine;							
	. the manufacture of soya oil.							
15060	Manufacturing pastry products; manufacturing bakery products; manufacturing flour; manufacturing confectionery products	3.15	2.80	0.2121	0.2421	0.1987	0.6965	0.6965
	This unit refers to:							
	. the manufacture of pastry products such as:							
	. donuts;							
	. cookies;							
	. brioches;							
	. croissants;							
	. cakes;							
	. pies;							
	. the manufacture of bakery products such as:							
	. bagels;							
	. bread rusk;							
	. bread crumbs;							
	. bread;							
	. the manufacture of flour for human consumption;							
	. the manufacture of confectionery products such as:							
	. cocoa butter;							
	. candies;							

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2011	2012	2013	2010	2011	2012
.	chocolate;						
.	chewing gum;						
.	honey products.						
	This unit also refers to:						
.	the manufacture of maple products such as:						
.	butter;						
.	syrup;						
.	sugar;						
.	toffee;						
.	the processing of honey;						
.	the manufacture of sugar;						
.	the manufactures of syrups for beverages such as:						
.	pop;						
.	slushes;						
.	the manufacture of flavour crystals;						
.	the manufacture of pasta;						
.	the manufacture of ready-to-eat cereals;						
.	the manufacture of dough for pastry or bakery products;						
.	the preparation of flour-based mixes for products such as:						
.	cookies;						
.	pancakes;						
.	cakes;						
.	muffins;						
.	the manufacture of granola bars or dietetic food in bars or in powder.						

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
	referred to under this unit:							
	. the retail trade in ready-cooked meals.							
	Retail trade refers to mainly selling goods to consumers for personal or home use.							
	This unit does not refer to:							
	. bee-keeping;							
	. maple growing;							
	. the manufacture of beverages, whether alcoholic or non-alcoholic;							
	. the manufacture of ready-cooked meals.							
	An employer classified in this unit cannot also be classified in units 68010 and 68020 except when at least one of his workers only performs tasks related to the activities referred to under these units.							
15070	Processing of coffee; processing of tea, spices, seasonings or fine herbs; manufacturing herbal teas; roasting of nuts, almonds or legumes	2.53	2.19	0.1823	0.1944	0.1468	0.6210	0.6210
	This unit refers to:							
	. the processing of coffee by operations such as							
	. the extraction of caffeine;							
	. mixing;							
	. grinding;							
	. roasting;							
	. the processing of tea, spices, seasonings or fine herbs by							

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2011	2012	2013	2010	2011	2012
		General Rate	Special Rate				
	operations such as:						
	. grinding;						
	. mixing;						
	. drying;						
	. the manufacture of herbal teas, whether or not for therapeutic purposes;						
	. the roasting of nuts, almonds or legumes.						
	This unit also refers to:						
	. the manufacture of malt;						
	. the manufacture of peanut butter;						
	. the manufacture of margarine;						
	. the manufacture of vegetable oil and fat;						
	. the manufacture of yeast;						
	. the manufacture of condiments such as:						
	. mayonnaise;						
	. mustard;						
	. marinade sauce;						
	. horseradish sauce;						
	. salad dressings;						
	. the manufacture of sauces for pasta or pizza;						
	. the manufacture of bases for soups or sauces;						
	. the manufacture of sauces such as:						
	. barbecue sauces;						
	. fondue sauces;						
	. sauces for raw vegetables;						
	. the manufacture of soups;						
	. the manufacture of broths or consommés;						
	. the preparation of mixtures for seasoned food products or						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
16020	Manufacturing rubber products	3.06	2.71	0.2989	0.3062	0.2478	0.7737	0.7737	0.7737
	This unit refers to :								
	. the manufacture of rubber products.								
	This unit also refers to :								
	. the composition of rubber;								
	. the application in the workshop of a rubber coating to products such as rolls, tanks or other industrial or commercial parts.								
	This unit does not refer to :								
	. the manufacture of stitched rubber clothing;								
	. the stripping of tires or other recyclable materials;								
	. the sorting of recyclable materials or objects;								
	. the installation of manufactured products.								
16030	Manufacturing plastic bags	3.55	3.19	0.2230	0.2138	0.2573	0.7685	0.7685	0.7685
	This unit refers to :								
	. the manufacture of plastic bags.								
	This unit also refers to :								
	. the manufacture of plastic film when the employer manufactures plastic bags.								

Unit Number	Unit Title	First-level experience ratio				Second-level experience ratio		
		2011	2012	2013	2010	2011	2012	
	dietary minerals; the manufacture of homeopathic remedies; the manufacture of essential oils; the conditioning or bottling of the products referred to under this unit; the manufacture of food additives such as flavours, colorants or preservatives; the manufacture of tobacco products.							
	This unit does not refer to :							
	the manufacture of body hygiene and care products made of textiles; the manufacture of functional foods such as soybean beverages or margarine enriched with phytosterols; the picking of raw materials used in the manufacture of the products referred to under this unit; the breeding of animal species or the growing of plant species used in the manufacture of the products referred to in this unit.							
16080	Manufacturing cleaning or maintenance products; manufacturing adhesives; manufacturing ink; manufacturing coating products; manufacturing fertilizers	2.92	0.1690	0.1723	0.6059	0.6059	0.6059	
	This unit refers to :							
	the manufacture of household or industrial cleaning or maintenance products, such as cleaning products, strippers, disinfectants, detergents or fabric softeners the manufacture of adhesives;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
.	the manufacture of ink;							
.	the manufacture of coating products such as paints, varnishes, stains or lacquers;							
.	the manufacture of fertilizers.							
	This unit also refers to :							
.	the manufacture of paints for artists;							
.	the manufacture of coating product components such as thinners, driers or bonds;							
.	the manufacture of caulking products such as sealants, surface coatings or fillers;							
.	the manufacture of products for automobile vehicles or for industrial machinery, such a lubricating greases, lubricating oils, windshield wiper fluid, anti-freeze or cutting fluid;							
.	the manufacture of peat- or compost-based products;							
.	the manufacture of pest control products such as pesticides, insecticides, fungicides or rat poison;							
.	the manufacture of candles;							
.	the recycling of ink cartridges;							
.	the conditioning and bottling of the products referred to under this unit.							
	This unit does not refer to :							
.	the picking of raw materials used in the manufacture of the products referred to under this unit;							
.	compostable material removal service.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
16090	<p>An employer who both manufactures and processes lubricating greases and oils is classified in this unit for these activities.</p> <p>Synthetic resin manufacturing; crude oil refining; petrochemical products manufacturing; chemical products manufacturing; ammunition manufacturing; explosives manufacturing</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the manufacturing of synthetic resins such as melamine, polypropylene, urea-formaldehyde or polyethylene resins from gaseous or liquid raw materials that do not come from recovered material; . crude oil refining; . the manufacturing of petrochemical products such as ethylene, propylene, benzene, toluene or xylene; . the manufacturing of chemical products such as sodium chlorate, hydrogen peroxide, ferric chloride, naphthalene oil, styrene, catalysts, iodine or plasticising salts using such processes as cracking, electrolysis or distillation; . the manufacturing of ammunition; . the manufacturing of explosives. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the manufacturing of synthetic pigments; . the manufacturing of alkalis such as potassium, ammonia or caustic soda; . the manufacturing of halogens such as fluorine, chlorine, bromine or iodine; 	1.25	0.95	0.0888	0.0872	0.0526	0.2125	0.2125	0.2125

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
	<p>the manufacture of tapes, elastic bands, lace, rope, laces or belt-webbing by weaving, binding or knitting.</p> <p>This unit also refers to:</p> <ul style="list-style-type: none"> the manufacture of knitted pieces of clothing such as sleeves, collars or cuffs, which do not require sewing activities; the manufacture of fire hoses; the manufacture of nets from textile materials by binding, knitting or tying; the embroidery of fabrics. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> the finishing of manufactured products. <p>An employer who engages in both the manufacture of embroidered decorative articles or badges and the embroidery of fabrics is classified in this unit for these activities.</p>							
17030	<p>Clothing manufacturing; shoe manufacturing; operation of a shoe repair shop; manufacturing of leather or imitation leather items;</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the manufacturing of cut and sewn or knitted clothing; the manufacturing of cut and sewn shoes such as boots, shoes, slippers or moccasins; 	2.08	1.76	0.1078	0.0944	0.0742	0.4502	0.4502

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
.	the operation of a shoe repair shop including the repair and dyeing of leather or imitation leather items;								
.	the manufacturing of leather or imitation leather items.								
	This unit also refers to:								
.	the manufacturing of samples of clothing;								
.	the manufacturing of knitted clothing such as sleeves, collars or cuffs if it requires sewing;								
.	the manufacturing of knitted items such as bags or cases;								
.	restyling of fur clothing or items;								
.	the cutting of material for manufacturing clothing;								
.	alteration or repair of clothing;								
.	inspection of clothing including thread cutting, label sewing or button sewing;								
.	the manufacturing of cut and sewn luggage or leathercraft made of textile, leather or imitation leather such as suitcases, backpacks, handbags, wallets or cases;								
.	the manufacturing of cut and sewn ice skates or roller skates;								
.	the manufacturing of leather, imitation leather or textile body protective equipment such as								
.	life jackets;								
.	bulletproof vests;								
.	elbow pads, shoulder pads, leg pads, knee pads;								
.	throat protectors;								
.	hockey pants;								
.	the manufacturing or repair of prostheses or orthoses.								

The unit also includes the following activities where they are carried out by the workers of an employer in the carrying out by that employer

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
	of activities included in this unit:							
	. embroidery on manufactured products;							
	. the finishing of manufactured products;							
	. the manufacturing of parts related to shoes such as soles, grommets or linings;							
	. the manufacturing of cut and sewn canevas or textile bags.							
	The unit also includes the following activity where it is carried out by the workers of an employer in manufacturing cut and sewn shoes:							
	. the manufacturing of moulded rubber or plastic products.							
	The unit also includes the following activities where they are carried out by the workers of an employer in operating a shoe repair shop:							
	. skate, knife or tool sharpening;							
	. the repair of cut and sewn items.							
	This unit does not refer to:							
	. the manufacturing of crutches.							
	An employer that, in the same building, repairs clothing and manufactures textile decorative accessories and furniture included in unit 17040 is in this unit for those activities.							
17040	Manufacturing or repairing articles made of canvas; manufacturing decoration and furniture accessories made of textile materials	3.92	3.55	0.2622	0.2090	0.1934	0.9836	0.9836

Unit Number	Unit Title	First-level experience ratio				Second-level experience ratio		
		2011	2012	2013	2010	2011	2012	
		General Rate	Special Rate					
	This unit refers to:							
.	the manufacture or repair of canvas articles of the cut and sewn type such as:							
.	sails for boats;							
.	canvas covers for shelters, canopies or parasols;							
.	cover shells for manure pits;							
.	canvass sheets;							
.	inflatable toys;							
.	the manufacture of decoration and furniture accessories made of textile materials of the cut and sewn type such as:							
.	cushions;							
.	pillows;							
.	drapery material;							
.	beddings;							
.	curtains;							
.	towels.							
	This unit also refers to:							
.	the manufacture of filters made of textile materials of the cut and sewn type;							
.	the manufacture of toys made of fabric such as dolls, teddy bears or balls;							
.	the manufacture of fabric diapers or cloths;							
.	the manufacture of bags made of canvas or textile materials of the cut and sewn type;							
.	the manufacture of zippers on a support made of textile materials;							
.	the cutting and binding of carpet material in carpets or mats.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	<ul style="list-style-type: none"> . the manufacture of dental floss from string made of textile materials. 								
	<p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . printing on fabrics or clothing. 								
	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the operation of a laundromat; . clothing inspection service including thread cutting activities, the sewing on of labels or buttons. 								
18010	<p>Manufacturing doors and windows, in wood or plastic</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the manufacture of doors and windows, in wood or plastic. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the manufacture of doors and windows, in wood or plastic, covered with materials such as wood, metal or plastic; . the manufacture of hybrid windows made of materials such as wood, metal or plastic; . the manufacture of wood garage doors; . the manufacture of metal doors when done in the same building as the doors and windows referred to under this unit; 	3.18	2.82	0.3250	0.3416	0.3020	0.8211	0.8211	0.8211

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
.	the manufacture and assembly of blinds.							
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	the manufacture of the following products, elsewhere than on the worksite or on the job, when they are made of wood : sills, frames, mouldings or trims of doors and windows;							
.	the cutting of glass;							
.	the drying of wood.							
.	This unit also refers to the manufacture of sealed glass units form integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured.							
.	This unit does not refer to :							
.	the manufacture by moulding of forms such as profiled sections;							
.	the installation of manufactured products.							
18020	Manufacturing solid wood panels; manufacturing wood floors; manufacturing wood mouldings; manufacturing wood furniture components; manufacturing wood stairway components; manufacturing wood cabinet doors	3.24	2.89	0.2655	0.2700	0.2447	0.7050	0.7050
.	This unit refers to :							
.	the manufacture of solid wood panels;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	<ul style="list-style-type: none"> . the manufacture of wood floors; . the manufacture of wood mouldings; . the manufacture of wood furniture components; . the manufacture of wood stairway components; . the manufacture of wood cabinet doors. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> . the manufacture of the following products elsewhere than on the worksite or on the job when they are made of wood : sills, frames, mouldings or trims of doors and windows; . the manufacture of wood products by lathe work, jointing, finger jointing, bending or bowing except if the manufacture of this product is referred to under another unit. 								
	This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.								
	This unit does not refer to :								
	<ul style="list-style-type: none"> . the installation of the manufactured products. 								
18030	Manufacturing in the plant or the workshop of wood frame buildings; manufacturing in the plant or the workshop of mobile homes or worksite trailers having a wood frame, manufacturing in the plant or the workshop of wood frame house panels	8.45	7.94	0.5788	0.6726	0.5855	1.8004	1.8004	1.8004

This unit refers to :

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	<ul style="list-style-type: none"> : the manufacture of shingles, laths or plywood sheets; : the manufacture of veneer by slicing or rotary cutting; : the manufacture of wood chips outside the forest; : wood planing or wood piece cutting services; : the application in the plant or workshop of products such as paint or varnish, to wood or wood products when the employer treats the wood, whether or not under pressure. <p>An employer who trades in wood and who also dries wood is classified in this unit for the trade in this wood.</p> <p>An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.</p>								
34030	<p>Manufacturing or assembling pallets or containers made of wood used in the handling and transportation of merchandise; manufacturing wooden fences; manufacturing roof trusses, joists or rafters made of wood</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the manufacture or assembly of wood pallets or containers used in the handling and transportation of merchandise; . the manufacture of wooden fences; . the manufacture of roof trusses, joists or rafters made of wood. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the manufacture of components of pallets, containers or fences made of wood; 	9.01	8.48	0.7325	0.6465	2.0418	2.0418	2.0418	2.0418

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	<ul style="list-style-type: none"> . the repair and recycling of pallets or containers made of wood; . the manufacture of reels made of wood; . the manufacture of pools made of wood; . the manufacture in the plant or workshop of wood frame house panels when the employer manufactures roof trusses, joists or rafters made of wood. 								
	This unit does not refer to :								
	. the installation of manufactured products.								
	An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.								
34200	Manufacturing paper pulp; manufacturing paper and paperboard; manufacturing wood fibre boards	1.95	1.63	0.1343	0.1197	0.0904	0.3378	0.3378	0.3378
	This unit refers to :								
	. the manufacture of paper pulp;								
	. the manufacture of paper, paperboard, felt paper;								
	. the manufacture of wood fibre insulation boards.								
	This unit also refers to :								
	. the manufacture of cores for paper rolls for its own purposes;								
	. the production of electricity for its own purposes;								
	. the manufacture of chemicals for its own purposes.								
	This unit also refers to the following activities when they are done by								

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2011	2012	2013	2010	2011	2012
		General Rate	Special Rate				
.	transformation of wood fibre panels into products such as insulating boards or acoustic or decorative tiles;						
.	impregnating membranes with a coating;						
.	manufacturing of particle boards, such as wood particle boards, waferboard or oriented strand board;						
.	covering of boards with materials or products such as plastic, thermoplastic, melamine, laminate or paint;						
.	printing of panels.						
	This unit also refers to :						
.	the cutting of more than one of the following raw materials :						
.	rubber;						
.	cork;						
.	paper;						
.	plastic;						
.	paperboard;						
.	felt.						
.	the manufacture of adhesive tape;						
.	the manufacture of floating wood floors;						
.	the manufacture of laminated counter tops;						
.	the manufacture of pellets or mini-logs from sawdust;						
.	the manufacture of cotton wool for body hygiene and care, cotton swabs, remover pads, nursing pads, pharmaceutical coils, adhesive bandages, and sanitary tampons or napkins.						
	This unit does not refer to :						
.	the manufacture of wallpaper;						
.	the manufacture of foldable non-corrugated cardboard boxes;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
	. the installation of the manufactured products.							
	An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.							
Exceptional unit 34410	Transportation This unit includes the services of workers who transport, as truck drivers, bark, wood chips, logs, tree-length wood, timber, gravel, paper or other similar material. This unit also includes the loading of wood performed by the truck driver where it is performed during transportation activities.	8.29	7.78	0.3339	0.2499	0.2934	1.3538	1.3538
35010	Manufacturing freestone products This unit refers to : . the manufacture of freestone products such as grave monuments, furniture, slabs or curbs. Freestone refers to such stones as granite, marble or slate. This unit also refers to : . the cutting, grinding, shaping or finishing of freestone. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :	4.74	4.34	0.4333	0.3643	0.3404	0.8963	0.8963

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
35030	Manufacturing concrete products	6.53	6.08	0.5753	0.4886	0.4267	1.5047	1.5047	1.5047
	This unit refers to :								
	. the manufacture of concrete products, whatever their composition, such as pipes, bricks or blocks;								
	. the manufacture of concrete structural or architectural elements.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	. the manufacture of ready-mixed concrete.								
	This unit does not refer to :								
	. the installation of manufactured products.								
35040	Transforming and finishing glass	3.85	3.48	0.3195	0.3097	0.2614	0.8372	0.8372	0.8372
	This unit refers to :								
	. the transformation of flat glass into in particular tempered, curved or rolled glass;								
	. the manufacture of cut glassware products such as aquariums, glass doors without framing or tables;								
	. the manufacture of decorative glass products;								
	. the manufacture of stained glass;								
	. the manufacture of mirrors;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
36050	<ul style="list-style-type: none"> . the manufacture of agricultural limestone; . the operation of pottery cafés; . the operation of a quarry; . the manufacture of wire and textiles made out of mineral fibre; . the installation of manufactured products. Manufacturing metal products by stamping, machining or forging	3.29	2.93	0.2800	0.2924	0.2152	0.7086	0.7086	0.7086
	This unit refers to :								
	<ul style="list-style-type: none"> . sheet metal work by mechanical processes such as : moulding, die stamping, stamping and cutting to manufacture products other than machines or equipment; . the use of dies to transform a piece of metal, in particular to lengthen it, crush it or drill it; . the heat-assisted forging of metal parts other than machines or equipment; . the manufacture by machining of metal parts other than machines or equipment. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> . the manufacture of screws, nuts, bolts and rivets; . the manufacture of metal powder products including sintering operations; . the manufacture by machining of aircraft parts; . the manufacture and refurbishing of jacks; . the manufacture of industrial moulds and dies by machining; . the manufacture of ball bearings, roller bearings and needle bearings; 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
.	the refurbishing of parts for automobiles such as brakes, transmission or steering parts, in particular by the following operations :							
.	the disassembly of used parts and their refurbishing, in particular by machining;							
.	the assembly of components to obtain a refurbished part;							
.	the refurbishing of diesel engines and automobile vehicle engines;							
.	the manufacture of brakes and their components;							
.	the manufacture of non-mechanized and tools;							
.	the sharpening of tools;							
.	reconditioning by using a metal spray gun;							
.	the manufacture by machining of plastic parts other than machines or equipment.							
	This unit does not refer to :							
.	the manufacture of industrial moulds made out of cast iron;							
.	the refurbishing of vehicle parts when the part is disassembled from or mounted on the vehicle by workers of the employer;							
.	the manufacture on the work site or on the job of gutters, pipes or other products from metal sheets;							
.	the installation referred to under units 80030, 80130 and 80180;							
.	the manufacture of synthetic bearing housings by casting;							
.	the manufacture of metal boxes, cabinets and tubs when this manufacturing is done by the workers of an employer as part of the manufacturing by this employer of products referred to under another unit;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
.	the installation referred to under units 80030, 80100 and 80170.							
.	An employer who manufactures furniture or furnishings that are composed of both metal wire and other materials, and an employer who manufactures both furniture or furnishings made out of metal wire and furniture and furnishings made out of other materials are classified under unit 18050 for these activities.							
36070	Manufacturing doors and windows made out of metal, shopwindows, hothouses made out of metal, metal garage doors; manufacturing architectural products by cutting and assembling metal extrusions and tubular metal; manufacturing doors and panels of refrigerated rooms; manufacturing banisters, fences and railings made out of aluminum	4.27	3.88	0.3106	0.3001	0.2680	0.8973	0.8973
.	This unit refers to :							
.	the manufacture of metal doors with or without windowpanes and windows such as :							
.	residential doors and windows;							
.	doors and windows for office buildings, commercial, industrial or institutional establishments;							
.	patio-doors;							
.	folding doors and gates for commercial and public buildings;							
.	doors and windows for transportation equipment;							
.	the manufacture of the following products when they are made out of metal : sills, door and window frames, screens, mouldings and trims;							
.	the assembly of screens;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
.	the manufacture of shopwindows, wall curtains, skylights, venting windows, solariums, atria, bus shelters and gatehouses;							
.	the manufacture of metal hotheouses;							
.	the manufacture of metal garage doors, metal hangar doors, metal rolling doors and metal curtains made of embossed curved or flat slats;							
.	the manufacture of architectural products by cutting and assembling metal extrusions and tubular metal with or without the incorporation of glass, fabric or reinforced plastic sheet such as : <ul style="list-style-type: none"> . canopies; . shelters; . residential or commercial portal frames; 							
.	the manufacture of doors and panels of refrigerated rooms;							
.	the manufacture of banisters, with or without glass, fences and railings in aluminum.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	the cutting of glass;							
.	the manufacture of metal sheathing boards;							
.	the manufacture of sills, door frames or window frames made out of wood;							
.	the installation of canvas shelters or canopies.							
	This unit also refers to the manufacture of sealed glass units for integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	This unit also refers to :								
	<ul style="list-style-type: none"> . the manufacture of parts of silos made out of metal; . artisanal forging; . aluminothermic weldings; . the manufacture of leaf springs; . the manufacture of metal light poles with or without the assembly of the components; . the manufacture of parts of ships, boats and barges made out of metal other than in a shipyard. 								
	This unit does not refer to :								
	<ul style="list-style-type: none"> . the operation of a mobile welding unit; . the installation referred to under units 69960, 80060, 80080, 80160, 80250 and 80260; . the manufacture of products on the work site or on the job; . the manufacture of moulded metal light poles. 								
	An employer classified under this unit can also be classified under exceptional units 90010 and 80020.								
36100	Manufacturing farm machines and equipment; manufacturing heavy equipment; manufacturing trucks without the assembly of the power train; manufacturing trailers	3.63	3.26	0.3045	0.3420	0.3042	0.7593	0.7593	0.7593
	This unit refers to :								
	<ul style="list-style-type: none"> . the manufacture of farm machines and equipment; . the manufacture of heavy equipment for construction, for 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
.	mining, for petroleum and oil development, for logging and for road maintenance;							
.	the manufacture and installation of trailer bodies, boxes, tanks or other equipment, without the assembly of the power train on vehicles such as :							
.	garbage trucks;							
.	dump trucks;							
.	fire trucks;							
.	commercial trucks;							
.	ice melters and abrasive spreaders;							
.	tanker trucks;							
.	tow trucks;							
.	armored cars;							
.	the manufacture of trailers such as :							
.	flatbed trailers whether covered or not;							
.	trailers for the transport of automobiles;							
.	dump trailers;							
.	tank trailers;							
.	utility trailers;							
.	deck platform semi-trailers.							
	This unit also refers to :							
.	the manufacture of non-domestic snow blowers;							
.	the manufacture of blades of graders and snow plows;							
.	the manufacture of buckets of mechanical shovels, loaders, backhoes;							
.	the manufacture of mechanized grapples and skidding scissors;							
.	the manufacture and repair of locomotives and freight cars;							
.	the adaptation of road vehicles for use on rails;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	<ul style="list-style-type: none"> . the manufacture of silos; . the manufacture of wire mesh containers. 								
36110	Manufacturing boilers and metal tanks; manufacturing heavy industrial machines and equipment	3.16	2.80	0.3196	0.3116	0.2520	0.6968	0.6968	0.6968
	This unit refers to :								
	<ul style="list-style-type: none"> . the manufacture of boilers and metal tanks. 								
	This unit refers to the manufacture of the following heavy industrial machines and equipment :								
	<ul style="list-style-type: none"> . industrial dust extractors, cyclones and heat exchangers; . machines and equipment for the paper industry; . machines and equipment for the sawmill industry; . machines and equipment for the mining industry; . machines and equipment for the primary iron industry. 								
	This unit also refers to the manufacture of the following heavy machines and equipment :								
	<ul style="list-style-type: none"> . industrial stacks made out of metal; . machines and industrial equipment for wastewater and drinking water treatment; . overhead cranes, hoists, monorails and winches; . bridge or mounted cranes; . turbines. 								
	This unit also refers to the following activities when done by the								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
.	the manufacture of pumps and compressors.							
	This unit also refers to :							
.	the manufacture of automatic distributing machines;							
.	the manufacture of refrigerated fountains and water coolers;							
.	the manufacture of household drinking water treatment equipment;							
.	the manufacture or repair of automobile radiators;							
.	the manufacture of sprayers;							
.	the manufacture of pressure washer equipment;							
.	the manufacture of fanning beds.							
	This unit does not refer to :							
.	the manufacture of equipment only requiring sheet metal work without the assembly of electrical or mechanical components, such as roof fans or chimney stacks;							
.	the manufacture of heavy industrial refrigeration equipment requiring the assembly of pipes;							
.	the manufacture in a foundry of products referred to under this unit;							
.	the manufacture of non-electric lighting fittings;							
.	glass work in the manufacture of electric lighting fittings;							
.	the moulding of metal in the manufacture of electric lighting fittings;							
.	the manufacture of lamp shades;							
.	the installation referred to under units 69960, 80030 to 80260;							
.	the manufacture of equipment for farm spraying or dusting;							
.	the manufacture of thermostats;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	plastic, furniture or lumber industry.								
	This unit also refers to :								
	· the manufacture of machines and equipment for mobile sawmills;								
	· the manufacture of assembly lines;								
	· the manufacture of packaging machines;								
	· the manufacture of mechanized hand tools;								
	· the manufacture of snow blowers for the home.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	· the manufacture of dies;								
	· the manufacture and assembly of industrial piping elsewhere than on the work site or on the job;								
	· the manufacture of metal counters.								
	This unit does not refer to :								
	· the manufacture of tanks;								
	· the installation referred to under units 80080 and 80250;								
	· the manufacture of products on the work site or on the job;								
	· the manufacture in the foundry of products referred to under this unit.								
36140	Manufacturing and refurbishing transformers; manufacturing electric motors, generators, alternators, generating sets; rewiring of electric	2.29	1.96	0.1632	0.1832	0.1751	0.4815	0.4815	0.4815

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	motors, alternators and starters								
	This unit refers to :								
	. the manufacture and refurbishing of power, switchboard and voltage transformers;								
	. the manufacture of electric motors;								
	. the manufacture of generators;								
	. the manufacture of alternators;								
	. the manufacture of generating sets;								
	. the rewiring of electric motors, alternators and starters.								
	This unit also refers to :								
	. the manufacture of high-power condensers;								
	. the manufacture of ignitions;								
	. the manufacture of starters;								
	. the manufacture of solenoids;								
	. the manufacture of bus-bars;								
	. the manufacture of accumulators and batteries.								
	This unit does not refer to :								
	. the rewiring of electric motors, alternators and starters on the work site or on the job;								
	. the installation referred to under unit 80060.								
36150	Manufacturing computer hardware and peripherals, telephone and communication hardware, audio-video hardware, electric switching and connection devices, electric and electronic parts and components,	1.05	0.76	0.0577	0.0655	0.0477	0.1970	0.1970	0.1970

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	control panels and electric and electronic measurement and control instruments panels								
	This unit refers to :								
	<ul style="list-style-type: none"> . the manufacture of computer hardware and peripherals, such as : <ul style="list-style-type: none"> . computers; . peripherals installed inside or outside the computer such as monitors, keyboards, mice, joysticks, storage devices, disk drives and printers; . automatic bank tellers; . sales terminals; . bar code readers; . data entry terminals; . video lottery machines; . the manufacture of telephone and communication hardware, such as : <ul style="list-style-type: none"> . telephones; . telephone consoles and exchanges; . radio-broadcasting and television broadcasting hardware; . traditional or wireless communication hardware and systems; . alarm and intercom equipment; . satellite communication hardware; . telecommunication antennas; . the manufacture of audio-video material, such as : <ul style="list-style-type: none"> . speakers; . amplifiers; . televisions; 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio			
				2011	2012	2013	2010	2011	2012	
	This unit also refers to :									
	<ul style="list-style-type: none"> . the manufacture of the following parts for aircraft : ailerons, wings, landing gear, fuselage, gas turbines; . the manufacture and overhauling of aircraft engines; . major modifications to aircraft systems or equipment; . mechanical maintenance and refurbishing of aircraft when done by an employer other than an air carrier. 									
36170	Shipbuilding in a shipyard	10.75	10.17	0.6495	0.5494	0.4238	1.5012	1.5012	1.5012	1.5012
	This unit refers to :									
	<ul style="list-style-type: none"> . the building, repairing, transforming and modifying in a shipyard of ships such as : dredge scows, commercial fishing boats, passenger lines, ferries, ice-breakers; . manufacturing parts of ships and barges in a shipyard; . the repair of ships such as : dredge scows, commercial fishing boats, liners, ferries, ice-breakers. 									
	This unit also refers to :									
	<ul style="list-style-type: none"> . vessel refitting and boiling out services in a shipyard; . the building, repairing, transformation and modification of drilling platforms. 									
36190	Manufacturing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles and motorized golf carts; manufacturing scooters; manufacturing and refurbishing passenger coaches for rail and subway transportation	1.14	0.85	0.0945	0.0864	0.0742	0.1848	0.1848	0.1848	0.1848

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
36200	Manufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers, camping trailers, caravans and motorized trailers	3.73	3.36	0.3034	0.3056	0.2551	0.9296	0.9296	0.9296
	This unit refers to :								
	<ul style="list-style-type: none"> . the manufacture of the following vehicles : <ul style="list-style-type: none"> . buses and motor coaches; . ambulances; . trucks with assembly of the power train; . the manufacture of travel trailers; . the manufacture of camping trailers; . the manufacture of caravans and motorized trailers. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> . the adaptation of vehicles for handicapped persons; . the manufacture of extended body limousines; . the conversion of buses or trucks; . the interior fitting of trucks and panel trucks; . the manufacture of motor homes. 								
	This unit does not refer to :								
	<ul style="list-style-type: none"> . the installation of interior fitting elements on light duty trucks done by a merchant. 								
36300	Manufacturing of pig iron or steel; manufacturing ferroalloys; rolling, extruding or hot drawing ferrous metals	2.14	1.82	0.2253	0.2300	0.1330	0.5348	0.5348	0.5348

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	This unit refers to:								
	. the manufacture of pig iron or steel by smelting iron ore or scrap metal;								
	. the manufacture of ferroalloys;								
	. the rolling or extruding of ferrous metals to manufacture simple forms such as sheets, plates, bars, rods or profiles;								
	. the hot drawing, through a die, of ferrous metals to manufacture drawing stock.								
	This unit also refers to:								
	. forging using ferrous metals manufactured in the same building;								
	. the cold drawing, through a die, of ferrous metals manufactured in the same building;								
	. the manufacture of titanium slag;								
	. the manufacture of metallic powder;								
	. the manufacture of welding electrodes, welding wire or welding powder;								
	. the manufacture of silicon;								
	. the manufacture of products made from ferrous metal wire when drawing stock is manufactured in the same building;								
	. the manufacture of products made from ferrous metal rods manufactured in the same building.								
36310	Manufacturing or rolling of aluminum	1.43	1.13	0.1088	0.1155	0.0882	0.2881	0.2881	0.2881
	This unit refers to:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
36340	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the manufacture of models, moulds or dies; . the manufacture of cores. <p>An employer who engages in the manufacture by casting of cast iron or cast iron alloy parts and in an activity referred to under unit 36300 is classified in this unit for these activities.</p> <p>Steel casting</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture by casting of steel or steel alloy parts, including their machining and finishing. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the manufacture of models, moulds or dies; . the manufacture of cores. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the manufacture by casting of parts using the core perdu process. 	11.75	11.15	1.2572	0.8972	1.1612	2.7557	2.7557	2.7557

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
36350	<p>An employer who engages in the manufacture by casting of steel or steel alloy parts and in an activity referred to under unit 36300 is classified in this unit for these activities.</p> <p>Casting of non-ferrous metals; manufacturing by casting of parts using the cire perdue process</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture of non-ferrous metal parts by processes such as gravity die casting, die casting, sand casting or plaster mould casting, including their machining and finishing; . the manufacture by casting of parts using the cire perdue process, including their finishing. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the manufacture of models, moulds or dies; . the manufacture of cores. <p>An employer who engages, in the same building, in the manufacture by casting of non-ferrous metal parts and in an activity referred to under unit 36310 or unit 36320 is classified in this unit for these activities.</p>	2.92	2.58	0.3085	0.2546	0.2590	0.5678	0.5678	0.5678
54010	<p>Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video equipment; repairing small or</p>	2.8	2.46	0.1631	0.1707	0.1575	0.5897	0.5897	0.5897

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	<ul style="list-style-type: none"> . the installation of parabolic antennas; . the installation of products sold or rented when referred to in units 80030 to 80260; . the installation of audio or video systems for automobile vehicles. <p>An employer who sells or rents in the same building a product referred to under this unit and a product referred to under unit 54020 is classified in this unit for these activities.</p>								
54020	<p>Trading in or renting office machines and equipment; trading in small home appliances; trading in, renting or repairing computer equipment and peripherals; trading in or renting electric or electronic medical or laboratory equipment; trading in medical, dental or surgical instruments or supplies; trading in or renting telephone or communication equipment; trading in, renting or repairing photographic material and equipment; photography service; film development and printing service</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the trade in or rental of office machines and equipment, such as : <ul style="list-style-type: none"> . photocopiers; . fax machines; . calculators; . the trade in small home appliances, such as : <ul style="list-style-type: none"> . kettles; . percolators; . toasters; . food processors; . microwave ovens; 	0.98	0.69	0.0415	0.0360	0.0320	0.1424	0.1424	0.1424

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
.	photography service;								
.	film development and printing service.								
	This unit also refers to :								
.	the trade in, rental or repair of sewing machines;								
.	the trade in personal care equipment, such as :								
.	curling irons;								
.	razors;								
.	hair dryers;								
.	the trade in lighting fixtures, such as :								
.	lamps;								
.	lights;								
.	the trade in video game consoles;								
.	the trade in alarm systems without installation;								
.	the trade in or rental of water coolers;								
.	the trade in or rental of domestic equipment used to treat drinking water;								
.	the rental of medical oxygen equipment;								
.	the trade in equipment for making beverages at home such as:								
.	juice;								
.	wine;								
.	beer.								

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- . the trade in compact discs, software or DVDs;
- . the trade in office supplies, such as :

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2011	2012	2013	2010	2011	2012
		General Rate	Special Rate				
.	paper;						
.	cash register rolls;						
.	pencils;						
.	the repair of office machines and equipment;						
.	the trade in vacuum cleaners;						
.	the trade in orthoses;						
.	the trade in parabolic antennas;						
.	the assembly of computers;						
.	the repair of small household appliances or personal care equipment;						
.	the trade in lighting supplies, such as :						
.	bulbs;						
.	fluorescent lights;						
.	the repair of lighting fixtures;						
.	the trade in video game supplies, such as :						
.	joysticks;						
.	cables;						
.	memory cards;						
.	the repair of video game consoles;						
.	the repair of water coolers or domestic equipment to treat drinking water;						
.	the trade in concentrates for making beverages at home;						
.	the trade in water.						
	This unit does not refer to :						
.	the installation of parabolic antennas;						
.	the installation of products sold or rented when it is referred to in units 80030 to 80260;						
.	the laminating of photographs;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
.	pillows;							
.	drapes;							
.	beddings;							
.	curtains;							
.	towels;							
.	the trade in blinds;							
.	the trade in paint or wallpaper;							
.	the trade in wrapping supplies made of paper, plastic, paperboard or polystyrene, such as :							
.	boxes or containers;							
.	bags;							
.	the trade in disposable dishware or utensils made of paper, plastic, cardboard or polystyrene;							
.	the trade in plastic film and sheets;							
.	the trade in sanitary supplies, such as :							
.	toilet paper;							
.	paper towels;							
.	the trade in maintenance or cleaning products, such as :							
.	soaps or detergents;							
.	waxes;							
.	disinfectants.							
	This unit also refers to :							
.	the trade in windowpanes or mirrors;							
.	store window decoration service;							
.	the trade in or rental of vacuum cleaners, polishing machines or machines to wash floors or carpets;							
.	the trade in cleaning products for vehicles, such as :							
.	waxes;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
54040	<p>. the recycling, sorting and resale of cardboard.</p> <p>Trading in clothing or clothing accessories; trading in shoes; trading in luggage or leathercraft</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the trade in clothing or clothing accessories; . the trade in shoes; . the trade in luggage and leathercraft. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the trade in sports apparel and shoes, such as : <ul style="list-style-type: none"> . bathing suits; . figure skating outfits; . hockey sweaters; . ballet shoes; . ceremonial ware and costume rental service; . storage service for clothing and clothing accessories made of fur; . the trade in wigs or hairpieces. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . adjustments and minor repairs to clothing; . printing by transfer or using specialized printers; . trading in jewellery. 	1.36	1.06	0.0706	0.0677	0.0621	0.2733	0.2733	0.2733

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	<ul style="list-style-type: none"> . dishware, glassware and cutlery; . games, toys or handicraft supplies; . office supplies, gift wrapping supplies or greeting cards; . seasonal articles; . food stuffs. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> . the retail trade in food, equipment or supplies for pets such as dogs, cats or budgies; . the placing of merchandise on shelves; . the operation of stands or stand services for promotional activities such as: <ul style="list-style-type: none"> . the tasting of food products; . the distribution of samples, posters or documents; . the demonstration of products; . the trade in a varied range of promotional items, such as : <ul style="list-style-type: none"> . agendas; . calendars; . clothing; . key-rings; . cups. 								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	<ul style="list-style-type: none"> . the trade in trees, bushes, plants or flowers. 								
	Retail trade refers to mainly selling goods to consumers for personal or								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
.	the trade in or lending of games or toys;							
.	the trade in or repair of jewellery;							
.	the operation of a jewellery store;							
.	the trade in posters, paintings, frames or materials for artists, such as :							
.	brushes;							
.	canvasses;							
.	tubes of paint;							
.	framing service for canvasses, documents or posters;							
.	the trade in records, cassettes, compact discs, DVDs or computer software;							
.	the operation of a video club;							
.	the trade in or the distribution of documents such as books, newspapers, magazines or advertising pamphlets;							
.	the trade in office supplies, gift-wrapping supplies or greeting cards.							
	This unit also refers to :							
.	the assembly, setting or engraving of jewels;							
.	the trade in watches or clocks;							
.	the trade in eye glasses;							
.	the trade in small collector's items, such as :							
.	stamps;							
.	currencies;							
.	figurines;							
.	cards;							
.	art galleries;							
.	the trade in handicrafts or souvenirs;							
.	the trade in religious articles, such as :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
	<ul style="list-style-type: none"> . medals; . statuettes; . rosary beads; . the trade in candles and candlesticks; . the trade in erotic articles and clothing; . the trade in lottery tickets; . the trade in trophies and commemorative plaques. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . the repair of watches or clocks; . laminating service. <p>This unit also refers to the manufacture of jewellery when done by the workers of an employer as part of the operation of a jewellery store.</p> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . the trade in eye glasses done by a dispensing optician or optometrist; . the manufacture of mouldings for frames. 							
54070	Trading, in the same building, in a variety of products mainly intended for construction, renovation and decoration; trading in wood; trading in building materials; trading in prefabricated joinery; trading in fences or balustrades; trading in doors, windows or outdoor siding; trading in kitchen or bathroom cabinets or counters; trading in trees, shrubs, plants or flowers, including flower shops; trading in grave monuments	2.53	2.20	0.2073	0.2085	0.1811	0.5649	0.5649

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2011	2012	2013	2010	2011	2012
		General Rate	Special Rate				
	This unit refers to :						
.	the trade, in the same building, in a variety of products mainly intended for construction, renovation and decoration, such as :						
.	wood or other building materials;						
.	electrical supplies;						
.	tools;						
.	paint and wallpaper;						
.	plumbing;						
.	doors and windows;						
.	hardware articles;						
.	floor covering;						
.	sanitary fixtures;						
.	heating and air conditioning equipment;						
.	the trade in wood, such as :						
.	rough or planed timber;						
.	plywood;						
.	wood or wood fibre panels;						
.	the trade in building materials, such as :						
.	bricks;						
.	flagstones;						
.	gravel;						
.	insulation;						
.	pipes;						
.	the trade in prefabricated joinery, such as :						
.	stairways;						
.	handrails;						
.	mouldings;						
.	the trade in fences or balustrades;						
.	the trade in doors, windows or exterior siding;						

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2011	2012	2013	2010	2011	2012
		General Rate	Special Rate				
	<ul style="list-style-type: none"> . the trade in kitchen or bathroom cabinets or counters; . the trade in trees, shrubs, plants or flowers, including florists; . the trade in grave monuments. 						
	This unit also refers to :						
	<ul style="list-style-type: none"> . the engraving of grave monuments; . the trade in fountains and statues; . the trade in or rental of wood pallets; . the manufacture of floral or plant arrangements. 						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						
	<ul style="list-style-type: none"> . the rental of tools; . the trade in gardening supplies, such as : <ul style="list-style-type: none"> . fertilizer; . seeds; . herbicides; . shovels; . rakes; . pruning shears; . interior decorating design service. 						
	This unit does not refer to :						
	<ul style="list-style-type: none"> . the trade in shreds, chips or sawdust; . the installation of products sold when it is referred to in units 80030 to 80260; 						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
	outdoor household maintenance work or landscaping work, such as :							
	. cultivators;							
	. roto spaders;							
	. chainsaws;							
	. snowblowers;							
	. hedge trimmers or edge trimmers;							
	. garden tractors or lawnmowers;							
	. the trade in, rental or repair of power tools, such as :							
	. drills;							
	. sanders;							
	. saws;							
	. sharpeners;							
	. drill presses;							
	. table saws;							
	. the rental of a variety of machines and equipment for outdoor home maintenance work or landscaping work or tools.							
	This unit also refers to :							
	. the trade in, rental or repair of outboard motors;							
	. the trade in or rental of sailboats;							
	. a rental centre for a variety of articles or equipment for receptions and celebrations, such as :							
	. tents or big tops;							
	. tables or chairs;							
	. lighting systems or audio and video equipment;							
	. dishware, glassware or cutlery;							
	. kitchen equipment;							
	. the rental of tents or big tops;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
.	the trade in, rental or installation of temporary wood garages;							
.	the trade in or rental of equipment and material for traffic safety, such as :							
.	signs;							
.	cones;							
.	safety barriers;							
.	the trade in, rental or installation of canvas shelters or canopies.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	the trade in or rental of non-motorized boats, such as :							
.	kayaks;							
.	canoes;							
.	pedalos;							
.	sailboards;							
.	the trade in or rental of boat accessories;							
.	the trade in utility trailers;							
.	the mechanical repair of sailboats;							
.	the repair of caravans, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies;							
.	the trade in propane gas;							
.	the trade in accessories for power tools, such as :							
.	grindstones;							
.	abrasives;							
.	blades;							
.	drill bits.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
	This unit also refers to :							
	the trade in hardware articles, such as :							
	· bolts;							
	· hinges;							
	· nails;							
	· nuts;							
	· rivets;							
	· screws;							
	the trade in safes;							
	the trade in household ventilation equipment, such as :							
	· air supply units;							
	· air-air heat exchangers.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	· the installation, repair or maintenance of heating or air conditioning equipment;							
	· the trade in plumbing supplies.							
	This unit does not refer to :							
	· the maintenance of measurement, calibration or control instruments;							
	· the installation, repair or maintenance of the products sold when referred to in units 80110, 80170 to 80200 and 80250;							
	· work related to plumbing, pipefitting and boiler-making;							
	· the trade in safety locks.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
54100	Trading in or renting of sporting goods or equipment; trading in or renting musical instruments and accessories; trading in pools or spas; trading, renting or repairing bicycles	1.20	0.91	0.0816	0.0684	0.0900	0.2295	0.2295	0.2295
	This unit refers to :								
	<ul style="list-style-type: none"> . the trade in or rental of articles or equipment for sports, such as : <ul style="list-style-type: none"> . skiing; . fishing; . golf; . racket sports; . diving; . bowling; . hockey; . the trade in or rental of music instruments and accessories; . the trade in pools or spas; . the trade in, rental or repair of bicycles. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> . the trade in or rental of physical fitness equipment, such as : <ul style="list-style-type: none"> . exercise equipment; . weight-lifting equipment; . the trade in or rental of equipment for shooting, such as : <ul style="list-style-type: none"> . firearms; . bows; . crossbows; . ammunition; . arrows; 								

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio				
		General Rate	Special Rate	2011	2012	2013	2010	2011	2012
.	<ul style="list-style-type: none"> . targets; . the trade in or rental of equipment for camping or the outdoors, such as : <ul style="list-style-type: none"> . tents; . sleeping bags; . portable stoves; . mess-kits; . air mattresses; . the trade in game tables and accessories, such as : <ul style="list-style-type: none"> . billiards; . table hockey; . ping-pong; . the repair and adjustment of musical instruments; . the trade in equipment for playgrounds, such as : <ul style="list-style-type: none"> . swings; . slides; . monkey bars; . the trade in or rental of non-motorized boats, such as : <ul style="list-style-type: none"> . kayaks; . canoes; . pedalos; . sailboards; . the trade in or rental of boat accessories, such as : <ul style="list-style-type: none"> . paddles; . life jackets; . the sharpening of skis or skates; . the operation of a pawnbrokerage business. 								

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	activities referred to under this unit :								
	. the repair of sporting goods and equipment;								
	. the trade in outdoor furniture;								
	. the filling of compressed air bottles;								
	. the opening, closing and cleaning of pools or spas;								
	. the trade in, rental or installation of canvas shelters or canopies;								
	. the trade in cassettes, compact discs or DVDs;								
	. the trade in pool and spa accessories or maintenance products.								
	This unit does not refer to :								
	. the installation, construction or repair of pools and spas;								
	. the installation of the products sold or rented when they are referred to in units 80030 to 80260;								
	. the repair of church organs.								
	An employer who engages both in the trade in or rental of sporting, camping, outdoor or bicycling articles or equipment and in the trade in sporting, camping, outdoor or bicycling clothing or shoes is classified in this unit for these activities.								
54210	Trading in metals or alloys in primary or laminated forms; operating a metal or alloy cutting workshop	2.63	2.30	0.2675	0.2655	0.1979	0.6000	0.6000	0.6000
	This unit refers to :								
	. the trade in metals or alloys in primary or laminated forms, such as :								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	<ul style="list-style-type: none"> . pig; . ingots; . billets; . sheets; . the operating of a metal or alloy cutting workshop. 								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the trade in metals or alloys :								
	. the cutting of metals or alloys.								
	This unit does not refer to :								
	. the operation of a welding workshop;								
	. the manufacture of reinforcement mesh;								
	. the operation of a scrapping workshop;								
	. the manufacture of metal framing members.								
	An employer who cuts both metal sheets referred to in unit 36050 and other primary or laminated forms of metal or alloy is classified in this unit for these activities.								
54220	Trading in, renting or repairing farm tractors; trading in, renting or repairing farm equipment for working the land and crops; trading in, renting or repairing heavy equipment for construction, mining, oil or gas development, logging or road maintenance; trading in, renting or repairing forklifts; trading in, renting or repairing mobile lifting devices	3.23	2.88	0.2485	0.2216	0.2003	0.6431	0.6431	0.6431
	This unit refers to :								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	<ul style="list-style-type: none"> forklifts or mobile lifting devices; the rental, with installation, of stationary cranes; the operation of a mobile welding unit; the repair of locomotives or freight cars; the repair of wood pallets; the operation of a body shop. 								
	An employer who performs in the same building an activity referred to under this unit and an activity referred to in unit 54080 is classified in this unit for these activities.								
54230	<p>Trading in or renting heavy industrial machines and equipment; trading in or renting machines and equipment for the manufacturing industry; trading in or renting farm machines and equipment other than for working the land or crops; trading in or renting stationary lifting or handling equipment</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> the trade in or rental of the following heavy industrial machines and equipment : <ul style="list-style-type: none"> industrial dust extractors, cyclones or heat exchangers; machines and equipment for the paper industry; machines and equipment for the sawmill industry; machines and equipment for the mining industry; machines and equipment for the primary metallurgy industry; the trade in or rental of machines and equipment for the manufacturing industry, such as : <ul style="list-style-type: none"> machines and equipment for bakeries and pastry-makers; 	1.46	1.16	0.0773	0.0635	0.0675	0.2294	0.2294	0.2294

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2011	2012	2013	2010	2011	2012
		General Rate	Special Rate				
.	machines and equipment for bottling or packaging;						
.	slaughterhouse machines and equipment;						
.	brewery machines and equipment;						
.	machines and equipment for the pharmaceutical and cosmetics industry;						
.	machines-tools for working metal or wood;						
.	machines and equipment for the rubber, plastics, furniture or machined lumber industry;						
.	machines and equipment for mobile sawmills;						
.	the trade in or rental of farm machines and equipment other than for working the land and crops, such as :						
.	cow ties;						
.	grain silos;						
.	maple product equipment;						
.	equipment for dairy, hog, poultry or cattle production;						
.	the trade in or rental of stationary lifting or handling equipment, such as :						
.	conveyors;						
.	hoists;						
.	pulleys;						
.	conveyor parts or belts.						
	This unit also refers to :						
.	the trade in or rental of compressors;						
.	the trade in or rental of industrial machines and equipment for the treatment of wastewater and drinking water;						
.	the trade in equipment for mechanical or bodywork repairs, such as :						
.	tire machines;						

Unit Number	Unit Title	First-level experience ratio				Second-level experience ratio	
		2011	2012	2013	2010	2011	2012
		General Rate	Special Rate				
.	machines for aligning or balancing tires; lifts;						
.	the trade in fuel tanks or pumps;						
.	the trade in pressure washer equipment;						
.	the trade in industrial or commercial scales;						
.	the trade in or rental of pumps, such as :						
.	water pumps;						
.	swimming pool pumps;						
.	sewer pumps;						
.	industrial pumps;						
.	the trade in equipment for greenhouse or hydroponic operations;						
.	the trade in or rental of :						
.	motor-generator sets;						
.	transformers;						
.	electricity generators;						
.	electric or diesel motors;						
.	the trade in or rental of industrial ovens, furnaces or heat chambers;						
.	the trade in or rental of welding equipment or devices without the trade in the related gases.						
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						
.	the trade in or rental of tools;						
.	the trade in parts intended for machines and equipment referred to under this unit;						
.	repairs when done elsewhere than on the worksite or on the job.						

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2011	2012	2013	2010	2011	2012
.	the trade in or rental of welding equipment or devices with the trade in related gases;						
.	the supply by truck of oil products to persons who do not trade in these products;						
.	the trade in dyes, colorants or inks;						
.	the trade in chemical preparations for the manufacturing industry;						
.	the trade in explosives;						
.	the trade in pyrotechnical devices such as signal flares or fireworks.						
	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p>						
.	the trade in, rental, maintenance or installation of equipment, such as :						
.	burners;						
.	furnaces or floor furnaces;						
.	barbecues or ranges;						
.	water heaters or heat pumps;						
.	tanks or bottles;						
.	the trade in fire protection equipment, such as :						
.	emergency light fixtures;						
.	hoses;						
.	alarms;						
.	the bottling of sold products.						

An employer who engages both in the trade in pyrotechnical devices or explosives and in the presentation of pyrotechnical shows is classified

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	<ul style="list-style-type: none"> . fungicides; . the trade in domestic animals; . domestic animals grooming service. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> . grain elevator service; . the trade in shreds, chips or sawdust; . shred, chip or sawdust bagging service; . the trade in fertilizers; . the wholesale trade in food, equipment or supplies for pets; . the trade in potting soil. 								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	<ul style="list-style-type: none"> . the trade in body hygiene and care products for animal use; . the pressing of shreds, chips or sawdust; . the sifting of seeds; . pet boarding service. 								
	Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.								
	This unit does not refer to :								
	<ul style="list-style-type: none"> . the mixing or treatment of grains. 								
	An employer who engages, in the same building, in the trade in food for farm animals and in the retail trade in food or equipment and supplies								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
	for pets is classified in this unit for these activities.							
	An employer who engages, in the same building, in the retail trade in food or equipment and supplies for pets and in the trade in pets is classified in this unit for these activities.							
54260	Recycling of materials or objects	8.00	7.51	0.5786	0.5316	0.4642	1.7084	1.7084
	This unit refers to :							
	<ul style="list-style-type: none"> . the sorting, cleaning or washing, the shredding, crushing, the bundling or the granulation of recyclable materials or objects, such as : <ul style="list-style-type: none"> . clothing or textiles; . glass; . tires; . plastic; . paper; . cardboard; . metal; . rubber; 							
	This unit also refers to :							
	<ul style="list-style-type: none"> . the demolition by crushing of automobile vehicles; . inserting service. 							
	An employer who engages both in the recycling of clothing or textile materials and in the manufacture of diapers or cloths made of fabric is classified in this unit for these activities.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
.	tank trailers; low-bed semi-trailers; utility trailers.							
.	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the activities referred to under this unit :							
.	the trade in tourism trailers, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies.							
.	This unit does not refer to :							
.	the activities referred to in units 54340, 54350 and 54360.							
.	An employer who performs both an activity referred to under this unit and the hand washing or cleaning of automobile vehicles, caravans or motorized trailers is classified in this unit for all of these activities.							
.	An employer who performs both an activity referred to under this unit and activities referred to under units 54340, 54350 or 54360 can be classified in this unit if at least one of his workers only performs tasks related to the activities referred to under this unit.							
54330	Trading, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft-security systems, electronic engine immobilizers, cruise controls, remote starters, sun roofs, air conditioning systems or vehicle management systems; operating a workshop to apply rust-proofing or paint sealant for automobiles; hand washing or cleaning service for automobile vehicles	2.64	2.30	0.1301	0.1687	0.1345	0.5561	0.5561

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
54340	Trading in parts or accessories for automobile vehicles, caravans or motorized trailers	1.64	1.33	0.1083	0.1020	0.1003	0.3257	0.3257	0.3257
	This unit refers to :								
	<ul style="list-style-type: none"> · the trade in parts or accessories for automobile vehicles, caravans or motorized trailers, such as : <ul style="list-style-type: none"> · mechanical or bodywork parts; · hub caps. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> · the trade in transportation material parts; · the part or accessory supply service of an employer who trades in new automobile vehicles, caravans or motorized trailers for the purposes of the carrying out by this employer of an activity referred to in units 54350 or 54360. 								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	<ul style="list-style-type: none"> · the trade in maintenance products for automobile vehicles, such as : <ul style="list-style-type: none"> · waxes; · soaps; · additives; · antifreeze; · oils; · lubricants; 								

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2011	2012	2013	2010	2011	2012
		General Rate	Special Rate				
.	wheel alignment adjustment or balancing service;						
.	the trade in, repair or installation of trailer parts and equipment, such as:						
.	. refrigerating units;						
.	. hitches;						
.	. slings;						
.	the repair of tires, brakes, suspensions or other parts of trailers.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						
.	the operation of an automatic car wash;						
.	the application of rust-proofing or paint sealant treatments to automobile vehicles;						
.	the installation or repair of air conditioning systems or sun roofs on automobile vehicles.						
	This unit does not refer to :						
.	bodywork repairs on automobile vehicles or trailers;						
.	the vulcanization of tires;						
.	a mobile car wash service.						
	An employer who, in the same building, operates both an automobile vehicle repair shop and engages in the retail trade in gasoline or diesel fuel is classified under this unit for these activities.						
	An employer who, in the same building, does both mechanical inspections and the mechanical repair of automobile vehicles is						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio			
				2011	2012	2013	2010	2011	2012	
54360	Operating an automobile or trailer bodywork repair shop This unit refers to : <ul style="list-style-type: none"> . the operation of an automobile or trailer bodywork repair shop. This unit also refers to : <ul style="list-style-type: none"> . the painting of automobile vehicle bodies. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit : <ul style="list-style-type: none"> . the use of the paintless dent removal technique; . the application of rust proofing or paint sealant treatments. An employer who does automobile vehicle body repair work cannot be classified in unit 54350 unless one of his employees only performs tasks related to the activities referred to under this unit. An employer who does both the evaluation of damages to vehicles and bodywork repairs is classified under this unit for these activities.	5.54	5.11	0.2449	0.2634	0.2162	1.2214	1.2214	1.2214	1.2214
54410	Wholesale trade in foodstuffs; wholesale trade in beverages, whether alcoholic or non-alcoholic; transporting of raw milk This unit refers to :	3.38	3.02	0.2792	0.3086	0.2552	0.7263	0.7263	0.7263	0.7263

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
54430	Convenience store; retail trade in beverages, whether alcoholic or non-alcoholic; trading in gasoline or diesel fuel at the pump	2.12	1.80	0.1814	0.1974	0.1552	0.5327	0.5327	0.5327
	This unit refers to:								
	<ul style="list-style-type: none"> . the operation of a convenience store; . the retail trade in beverages, both alcoholic and non-alcoholic; . the trade in gasoline or diesel fuel at the pump. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . the retail trade in water; . the retail trade in tobacco products; . the retail trade in coffee, tea or herbal tea; . the retail trade in spices; . the retail trade in pastry products; . the retail trade in bakery products; . the retail trade in confectionery products; . the retail trade in nuts; . the retail trade in cheese; . the operation of an automatic car wash. 								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:								
	<ul style="list-style-type: none"> . the cooking of dough for pastry or bakery products; . the rental of films or video game software; . the retail trade in ready-made products; . the retail trade in products for automobile vehicles such as: 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	<ul style="list-style-type: none"> . anesthetics; . antibiotics; . anti-inflammatory; . antiseptics; . hormones; . the operation of a drugstore. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . the trade in nutraceutical products such as: <ul style="list-style-type: none"> . black radish vials; . probiotic yoghourt capsules; . lycopen capsules; . the trade in vitamins and dietary minerals; . the trade in therapeutic substances such as: <ul style="list-style-type: none"> . homeopathic remedies; . phytotherapy products; . the trade in or leasing of orthoses such as: <ul style="list-style-type: none"> . crutches; . cervical collars; . wheelchairs; . lumbar supports; . the operation of a postal outlet; . clothing depot service; . the trade in bus and sightseeing bus tickets. 								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	<ul style="list-style-type: none"> . the trade in functional foods such as: <ul style="list-style-type: none"> . soya beverages; . margarines enriched with phytosterols; . the trade in shoes; . the repair of orthoses. <p>Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.</p> <p>An employer who operates a postal outlet or a clothing depot service or who engages in the trade in bus or sightseeing bus tickets and another activity is classified for these activities in the unit that refers to this other activity.</p>								
55010	<p>Air transportation; services related to air transportation</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the transportation by air of persons or merchandise, such as: <ul style="list-style-type: none"> . air transportation whether or not according to a fixed schedule; . transportation of letters, documents or parcels by air; . tourism or recreational air transportation; . air ambulances; . services related to air transportation, such as : <ul style="list-style-type: none"> . operating an airport; . aircraft rentals; . loading and unloading of aircraft; . aircraft inspection and maintenance other than aircraft mechanics; 	3.10	2.75	0.2104	0.2039	0.1865	0.7167	0.7167	0.7167

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	<ul style="list-style-type: none"> . mechanical maintenance and refurbishing of aircraft when done by an air carrier; . passenger transfer service; . replenishing; . reception and baggage transfer service; . air traffic controller service; . de-icing of planes. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> . spreading and dispersing of products by air; . aerial surveillance; . aerial surveying; . aerial photography and mapping; . aerial advertising; . aerial collection of geophysical data; . flying schools; . skydiving schools. 								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	<ul style="list-style-type: none"> . storage services; . maintenance of landing strips. 								
55020	Maritime and rail transport; services related to maritime and rail transport	2.04	1.72	0.1782	0.1877	0.1572	0.4389	0.4389	0.4389
	This unit refers to :								

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2011	2012	2013	2010	2011	2012
		General Rate	Special Rate				
.	transportation of passengers or merchandise by water, such as :						
.	maritime transport whether or not according to a fixed schedule;						
.	tourism or recreational maritime transport;						
.	services related to maritime transport, such as :						
.	towing and docking boats;						
.	barge or platform towing service;						
.	installation and maintenance of maritime markers;						
.	maritime piloting services;						
.	operating port facilities;						
.	rail transport of passengers and merchandise, such as :						
.	rail transport whether or not according to a fixed schedule;						
.	tourism or recreational rail transport;						
.	services related to rail transport, such as :						
.	brush and snow removal along railway tracks;						
.	cleaning rail cars;						
.	loading and unloading rail cars;						
.	merchandise stowage service related to rail transport;						
.	operating a railway station.						
	This unit also refers to :						
.	towing and wood collection services on water using boats;						
.	boat with crew rental services;						
.	operating a lock.						

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the maritime transport activity or services related to the operation of port

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
55040	Transportation of passengers by road	3.16	2.81	0.2617	0.2845	0.2293	0.7518	0.7518	0.7518
	This unit refers to :								
	<ul style="list-style-type: none"> . transportation of passengers in a motor coach or a bus whether or not according to a fixed schedule; . school bus transportation; . adapted transportation; . tourism or recreational transportation in a motor coach or bus; . transportation of passengers in a taxi or limousine; . transportation in a minibus. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> . subway transportation; . shuttle services; . driving courses to operate automobiles, motorcycles or heavy equipment. 								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	<ul style="list-style-type: none"> . the operation of a call centre; . mechanical maintenance; . the operation of a bus terminal. 								
55050	Transport of merchandise by road	7.84	7.35	0.4025	0.3855	0.3510	1.5381	1.5381	1.5381
	This unit refers to the transport of merchandise by road when done								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
55080	Storage services; wrapping, packaging, boxing, labeling and label changing services	4.08	3.70	0.3452	0.3079	0.2697	0.8877	0.8877	0.8877
	to under this latter unit:								
	This unit refers to :								
	<ul style="list-style-type: none"> . the storage of miscellaneous merchandise; . refrigerated storage; . wrapping, packaging, boxing, labeling and label changing services 								
	This unit also refers to :								
	<ul style="list-style-type: none"> . document archiving services; . mobile confidential document shredding services; . inventory services. 								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this another unit :								
	<ul style="list-style-type: none"> . the loading and unloading of trucks; . the handling of wood in a wood yard. 								
	This unit also refers to the following activity when not done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	<ul style="list-style-type: none"> . logistics services, notably break of load, control and 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
	management of stocks.							
	This unit does not refer to :							
	· rental of storage spaces without handling.							
55090	Messenger or delivery services	3.85	3.48	0.3644	0.3487	0.3158	0.9033	0.9033
	This unit refers to :							
	· messenger services or services related to the delivery of letters, documents, small parcels or objects weighing less than 40 kilograms.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	· transport by air of letters, documents or small parcels;							
	· transport of letters, documents or small parcels between warehouses, sorting or distribution centres;							
	· mechanical maintenance;							
	· storage services.							
57010	Television network or station; production of films, publicity films, video clips or television programs; production of music, singing, theatre or dance shows or shows of a similar nature; cinema hall; drive-in; performance hall; organization of periodic events of a cultural, sports or commercial nature; museum; historic site	1.92	1.60	0.0954	0.0975	0.0735	0.3691	0.3691

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2011	2012	2013	2010	2011	2012
	This unit refers to:						
	. the operation of a television network or station;						
	. the production of films, publicity films, video clips or television programs;						
	. the production of music, singing, theatre or dance shows or shows of a similar nature;						
	. the operation of a cinema hall or drive-in;						
	. the operation of a performance hall;						
	. the organization of periodic events of a cultural, sports or commercial nature, such as festivals, marathons, book fairs, or commercial fairs;						
	. operation of a museum;						
	. operation of a historic site.						
	This unit also refers to:						
	. the audiovisual recording of events such as conferences, marriages, shows or speeches;						
	. the operation of a mobile disco;						
	. the operation of an exhibition centre.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	. the trade in souvenir articles;						
	. restaurant services;						
	. tourist information service.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2011	2012	2010	2011	2012
	This unit does not refer to:							
	the operation of an arena that also serves as a performance hall.							
57020	Recreation centre; bowling alley; billiard parlor; physical fitness centre; racket sports centre; stationary amusement park; aquatic park	1.71	1.40	0.1154	0.0970	0.3203	0.3203	
	This unit refers to:							
	the operation of a recreation centre;							
	the operation of a bowling alley;							
	the operation of a billiard parlor;							
	the operation of a physical fitness centre;							
	the operation of a racket sports centre such as tennis, squash, racquetball;							
	the operation of a stationary amusement park;							
	the operation of an aquatic park.							
	This unit also refers to:							
	the operation of a racetrack for horses or vehicles;							
	the operation of a miniature putting course;							
	the operation of a curling centre;							
	the operation of a golf practice course;							
	the operation of a shooting or archery club;							
	the operation of an amusement centre such as an arcade or a combat game site;							
	the operation of a marina;							
	the operation of a boating club;							
	the operation of a day camp;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
	<ul style="list-style-type: none"> . the operation of an ATV club; . the operation of snow slides; . the operation of a traveling circus with a big top; . the operation of a traveling amusement park. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:</p> <ul style="list-style-type: none"> . restaurant or bar service; . instruction service; . the sale, rental, maintenance or repair of sports equipment; . the rental of rooms. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . accommodation services. 	4.04	3.66	0.2536	0.2755	0.2251	0.9066	0.9066
58010	<p>Services related to the environment</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the operation of a sanitary landfill site; . the operation of a garbage incinerator; . pumping service carried out by means of a vacuum truck such as emptying septic tanks, sumps or tanks; . sewer network cleaning service; . service to clean surfaces contaminated by hazardous materials; . the recovery, treatment or elimination of hazardous material or liquid or semi-liquid waste such as greases, soaps, waxes, 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	<ul style="list-style-type: none"> · colorants, acids, cyanides, oils or industrial sludge; clean-up service carried out in enclosed areas within the meaning of the Regulation respecting occupational health and safety enacted by Order-in-council 885-2001 (2001, G.O. 2, 3888); · soil decontamination service; · rental service with maintenance of portable chemical toilets. <p>Hazardous material refers to any material which, by reason of its properties, poses a threat to health or the environment and which is explosive, gaseous, inflammable, toxic, radioactive, corrosive, combustible or leachable.</p> <p>This unit also refers to :</p> <ul style="list-style-type: none"> · the operation of a snow dump. 								
58020	<p>Garbage collection services; recyclable materials and objects collection services</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> · a garbage collection service; · collection service for recyclable materials such as paper, plastic, glass, cardboard, clothing, textiles or metal; · collection service for compost material such as grass or dead leaves; · collection service for old tires; · collection service for fats or meats that are unfit for human consumption such as animal carcasses, bones, marrow or fat. 	9.82	9.27	0.7416	0.6701	0.6001	2.2178	2.2178	2.2178

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	This unit also refers to:								
	. the hiring of services of personnel carried out within the context of activities referred to under this unit.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	. the rental of containers used to collect recyclable material and objects or garbage.								
58030	Provincial detention services	1.86	1.55	0.2141	0.1577	0.1515	0.4609	0.4609	0.4609
	This unit refers to :								
	. the activities carried out by provincial detention services.								
58040	Services of the Provincial Administration not otherwise specified in the other units	0.60	0.33	0.0266	0.0273	0.0212	0.0695	0.0695	0.0695
	This unit refers to :								
	. the activities carried out by services of the Provincial Administration such as departments, agencies or the Sûreté du Québec.								
	This unit also refers to :								
	. the activities carried out by a regional conference of elected								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
58070	Services of a municipal administration or an Indian band	1.88	1.57	0.1799	0.1714	0.1522	0.4231	0.4231	0.4231
	This unit refers to :								
	<ul style="list-style-type: none"> . the activities carried out by municipalities; . the activities carried out by intermunicipal boards; . the activities carried out by Indian bands. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> . the activities carried out by a regional conference of elected officials, a metropolitan community or a regional county municipality when the employer performs both activities of an administrative nature and other activities such as the operation of a sanitary landfill site, the operation of a police department, the operation of a fire department or the operation of a waste water treatment plant; . the operation of a water filtration or sewage treatment plant. 								
	This unit does not refer to :								
	<ul style="list-style-type: none"> . the construction work done as part of the construction of a building; . other construction work when it is not done on the immovable property of an employer referred to under this unit; . the activities referred to in units 11110, 14010 or 14020; . underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water. 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
58080	Reintegration support fund	3.73	3.36	0.2478	0.3209	0.3275	0.9351	0.9351	0.9351
	This unit refers to :								
	. the activities carried out by a reintegration support fund created under section 74 of the Act respecting the Quebec correctional system (chapter S-40.1).								
58090	Production of electricity; energy transmission or distribution network	0.78	0.50	0.0466	0.0476	0.0413	0.0994	0.0994	0.0994
	This unit refers to:								
	. production of electricity;								
	. the operation of an energy transmission or distribution network such as electricity or natural gas.								
	This unit also refers to:								
	. steam production and distribution;								
	. the operation of an aqueduct network.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:								
	. the connecting of customers to the energy distribution network;								
	. the maintenance and repair of the energy transmission or distribution network;								
	. the trade in or rental of heating equipment.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
59020	General and specialized hospital centre; psychiatric hospital centre; local community service centre; rehabilitation centre for persons with a physical impairment	1.36	1.06	0.1410	0.1457	0.1249	0.2939	0.2939	0.2939
	This unit refers to :								
	<ul style="list-style-type: none"> . the operation of a general and specialized care hospital centre; . the operation of a psychiatric hospital centre; . the operation of a local community service centre; . the operation of a rehabilitation centre for persons with a physical impairment. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> . nursing care services; . the hiring out of the services of nursing staff; . the services of prehospital intervention first responders; . the operation of a birth centre; . the operation of a medical clinic where the employer can lodge his clientele. 								
	This unit also refers to telephone advisory services of a medical nature when provided by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.								
	This unit does not refer to :								
	<ul style="list-style-type: none"> . the operation of a palliative care centre. 								
	An employer who both carries out an activity referred to under this unit								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	mental health problems or for persons with an intellectual impairment or a pervasive developmental disorder; . the operation of an intermediate resource for young people in difficulty; . the operation of an intermediate resource for persons with an alcohol or drug addiction; . the operation of a half-way house for former inmates. An employer who, in the same building, both provides accommodations for persons in difficulty and carries out an activity referred to under unit 59110 is classified under this unit for these activities.								
59060	Ambulance service This unit refers to : . the operation of an ambulance service. This unit does not refer to call reception or dispatching activities.	4.07	3.69	0.4491	0.4411	0.3229	0.9560	0.9560	0.9560
59070	Practicing medicine; consultation services in the health or social services fields; physical treatment services; optometrist services; services of a dispensing optician This unit refers to : . the practice of medicine by professionals such as: . dermatologists; . gynecologists; . general practitioners;	0.90	0.62	0.0345	0.0397	0.0349	0.1419	0.1419	0.1419

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2011	2012	2013	2010	2011	2012
		General Rate	Special Rate				
.	ophthalmologists;						
.	prosthetist-orthotists;						
.	pediatricians;						
.	psychiatrists;						
.	consultation services in the health or social services field by professionals such as:						
.	homeopaths;						
.	nutritionists;						
.	psychologists;						
.	social workers;						
.	physical treatment services offered by professionals such as:						
.	acupuncturists;						
.	chiropractors;						
.	osteopaths;						
.	physiotherapists;						
.	optometry services;						
.	services of a dispensing optician.						
	This unit also refers to :						
.	the manufacture of corrective lenses or contact lenses;						
.	the services of a hearing aid acoustician;						
.	the services of a midwife;						
.	blood donor services;						
.	biological sampling services;						
.	biological sample analysis services;						
.	vocational counselling services;						
.	first aid training;						
.	the operation of a first aid stand;						
.	the operation of a clinic offering the services of professionals						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
59100	Social economy enterprise providing domestic assistance	5.50	5.08	0.5905	0.6095	0.6406	1.5438	1.5438	1.5438
	This unit refers to :								
	<ul style="list-style-type: none"> . the activities carried out by a social economy enterprise providing domestic assistance whether or not as part of a financial exemption program for domestic assistance services. 								
59110	Help centre for persons in difficulty; employment assistance centre; help centre for families; help centre for consumers	1.14	0.85	0.0498	0.0475	0.0396	0.2252	0.2252	0.2252
	This unit refers to :								
	<ul style="list-style-type: none"> . the operation of a help centre for persons in difficulty such as : <ul style="list-style-type: none"> . seniors; . the disabled; . immigrants; . persons with a drug addiction; . victims of violence; . the operation of an employment assistance centre offering services such as : <ul style="list-style-type: none"> . help in looking for a job; . job readiness training; . supervision of on-the-job training; . the operation of a help centre for families; . the operation of a help centre for consumers. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> . coaching services for persons facing situations such as: 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
.	the operation of a telephone assistance service;								
.	the operation of a registration office;								
.	the operation of a thrift shop or used clothing counter;								
.	the organization of periodic events of a cultural, sports or commercial nature;								
.	the trade in flowers;								
.	the activities referred to under 54060;								
.	the promotion, prevention or defence services referred to under unit 67100.								
	This unit does not refer to :								
.	moving services;								
.	the activities referred to under unit 77020;								
.	restaurant activities;								
.	the activities referred to under units 80030 to 80260;								
.	the activities referred to under units 14010 to 14030;								
.	para-transit.								
	An employer who manages a foundation and who also carries out an activity contemplated by another unit cannot be classified under this unit unless at least one of his workers only performs tasks related to the activities referred to under this unit.								
	An employer who performs both an activity referred to under this unit and a professional consultation service in the social services field is classified under this unit for these activities.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
59120	Adapted enterprise; rehiring firm	3.89	3.52	0.4275	0.3780	0.3228	1.1181	1.1181	1.1181
	This unit refers to :								
	<ul style="list-style-type: none"> . the operation of an “adapted enterprise”; . the operation of a rehiring firm employing workers who have difficulty entering the work market under a fixed term contract. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> . the activities carried out by persons who work under an agreement reached in accordance with section 16 of the Act between the Société de l’assurance automobile du Québec and the Commission; . the activities carried out by the persons referred to in subsections 1) and 2) of section 11 of the Act; . the operation of a “centre for on-the-job training and recycling”; . the operation of an occupational workshop. 								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> . help in finding a job; . job readiness training. 								
59130	Accommodations offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; accommodations offered by a rehabilitation centre for mentally	3.79	3.42	0.3812	0.3866	0.3524	0.9081	0.9081	0.9081

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
60100	<p>the operation of a retirement home not offering personal assistance.</p> <p>Primary, secondary or vocational instruction</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> primary, secondary or vocational instruction services. Vocational instruction refers to instruction which leads to the obtaining of a vocational diploma recognized by the competent government authorities. <p>This unit also refers to :</p> <ul style="list-style-type: none"> literacy promotion services; homework assistance services; special education services; language instruction services; instruction services pertaining to arts or non-sports-related recreation such as: <ul style="list-style-type: none"> music; painting; theatre; chess; continuing education services; evening courses offered by a primary, secondary or vocational training institution; the operation of a training centre in such fields as: <ul style="list-style-type: none"> jewellery; osteopathy; 	0.90	0.61	0.0584	0.0584	0.0530	0.1638	0.1638	0.1638

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
	context of the carrying out by this employer of one of the following activities:							
	. the operation of lodging facilities for the members of religious communities or for secular priests;							
	: pastoral services;							
	: religious training.							
65100	Bank, savings and credit union; insurance company; public insurance or pension organization	0.55	0.28	0.0129	0.0144	0.0117	0.0453	0.0453
	This unit refers to :							
	: the operation of a bank;							
	: the operation of a savings and credit union;							
	: the operation of an insurance company;							
	: the operation of a public insurance or pension organization.							
	This unit also refers to :							
	: the operation of a loan or financing company;							
	: the operation of a trust company;							
	: the operation of a pension plan through activities such as the establishment of premiums or the payment of annuities.							
65110	Brokerage firm; professional services firm; firm offering administrative support services	0.53	0.26	0.0099	0.0089	0.0083	0.0378	0.0378
	This unit refers to :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
65140	<p>carried out in support of his manufacturing activity if at least one of his workers assigned solely to professional, technical or administrative tasks related to these research and development activities works exclusively elsewhere than in a building where manufacturing takes place. Only the wages of such a worker may then be stated by the employer with respect to this unit.</p> <p>Security or investigation agency; securities transportation service by armored car</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the operation of a security or investigation service; . the transportation of securities by armored car. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the operation of a firm offering the services of road signalmen. 	3.09	2.74	0.1961	0.2059	0.1897	0.7105	0.7105	0.7105
65150	<p>Administration of the operations of subsidiaries or branch offices located outside Québec</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the administration of the operations of subsidiaries or branch offices located outside Québec. <p>Administration refers to activities such as planning, organization, management and coordination.</p>	0.53	0.26	0.0099	0.0089	0.0083	0.0378	0.0378	0.0378

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
67100	Associations of businesses, of institutions or of organizations; union organizations; hiring out of the services of office workers	0.72	0.44	0.0220	0.0217	0.0159	0.0819	0.0819	0.0819
	This unit refers to :								
	<ul style="list-style-type: none"> · associations of businesses, of institutions or of organizations such as : <ul style="list-style-type: none"> · boards of trade; · associations of public or parapublic institutions; · associations of manufacturers; · union organizations; · hiring out of the services of office workers such as receptionists, secretaries, administrative assistants, accountants, administration technicians, computer technicians. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> · the hiring out of the services of white-collar personnel active in the trade in goods or services such as sales persons, representatives or cashiers; · the hiring out of the services of scientific or technical personnel such as laboratory technicians, designers, engineers; · political parties or associations; · consulates; · accredited evaluation organizations in the field of quality records; · professional associations or bodies; · parity committees; · negotiating committees; · consultation tables; 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	This unit also refers to :								
	<ul style="list-style-type: none"> . the operation of a discotheque; . the operation of a sugar shack; . the operation of a stationary dairy bar; . services associated with the rental of rooms with catering or alcoholic beverage services; . the making of beer by the operator of a drinking establishment referred to under this unit when the entire production is intended for consumption on the premises of this establishment. 								
	This unit also refers to car attendant services when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.								
	This unit does not refer to :								
	<ul style="list-style-type: none"> . maple syrup production and the manufacture of maple products. 								
	An employer who does, in the same building, both catering services and the operation of a restaurant, a fast food counter, a drinking establishment, a discotheque or a sugar shack is classified under this unit for these activities.								
	An employer who both offers room rental services with catering and alcoholic beverage services and room rental services without catering or alcoholic beverage services is classified under this unit for these activities.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
68020	Cafeteria; catering services; mobile canteen; operation of vending machines	3.09	2.74	0.1939	0.2020	0.1585	0.7304	0.7304	0.7304
	This unit refers to :								
	: the operation of a cafeteria;								
	: catering services;								
	: the operation of a mobile canteen;								
	: the operation of vending machines.								
	This unit also refers to :								
	: coffee break services;								
	: the operation of a motorized dairy bar;								
	: the operation of a meals-on-wheels;								
	: the operation of a soup kitchen;								
	: the hiring out of the services of cooks.								
	This unit also refers to the rental of dishware, glassware, chairs, tables, table cloths, tents or festival tents when done by the workers of an employer as part of the carrying out by this employer of catering services.								
	This unit also refers to the trade in, rental or repair of vending machines when done by the workers of an employer as part of the operation by this employer of such machines.								
	This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a meals-on-wheels or a soup kitchen:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	<ul style="list-style-type: none"> . the operation of a thrift shop or used clothing counter; . the operation of a food bank; . the operation of a community kitchen. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . the installation of big tops. <p>An employer who offers, in the same building, both catering services and room rental services is classified under this unit for these activities.</p>								
68030	<p>Hotel establishment; youth hostel; residential hotel; relaxation centre offering accommodations; bed and breakfast</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the operation of a hotel establishment such as a : <ul style="list-style-type: none"> . hotel; . motel; . the operation of a youth hostel; . the operation of a residential hotel; . the operation of a relaxation centre offering accommodations; . the operation of a bread and breakfast. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the operation of a boarding house; . the rental of cottages. <p>This unit also refers to those services which, without being support</p>	2.99	2.64	0.2211	0.2023	0.1841	0.7340	0.7340	0.7340

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	<ul style="list-style-type: none"> . the operation of a beach when the employer also offers accommodation services on the site; . the operation of a controlled harvesting zone (ZEC); . river or whitewater rafting services; . outdoor excursion services; . the services of outdoor guides; . timber scaling; . marking of trees in forest; . forest inventory. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . services such as restaurant services, accommodations, refueling, air transportation and guides; . the operation of a convenience store and the rental of equipment such as row boats, sailboats or pedal boats; . the rental of cabins; . the operation of a day camp; . the laying out of trails. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . the activities referred to under units 14010 to 14030, 80030 to 80200 and 80240 to 80260. 								
68050	Operation of buildings; management of buildings; dormitories for students; parking lots; rental of storage spaces without handling activities	2.81	2.47	0.1376	0.1250	0.1046	0.5946	0.5946	0.5946

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	<ul style="list-style-type: none"> . the manufacture of templates for such machinery; . operating a mobile welding unit. <p>This unit does not refer to works relating to :</p> <ul style="list-style-type: none"> . millwright works other than production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; . the manufacture of templates for such machinery. <p>An employer classified under this unit may also be classified under exceptional units 80020 and 90010.</p>								
77010	<p>Laundry services; dry cleaning services; linen supply services with washing</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . dry cleaning services; . laundry services; . linen supply services with washing for such articles as tablecloths, sheets, towels, aprons, hand towels or diapers. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . work uniform supply services with washing. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p>	4.10	3.72	0.2939	0.2764	0.2747	0.8356	0.8356	0.8356

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
77030	Chimney-sweeping	16.54	15.79	0.6058	0.0000	0.0230	2.9074	2.9074	2.9074
Exceptional unit 80020	Work done both inside and outside offices	0.73	0.45	0.0202	0.0247	0.0276	0.0707	0.0707	0.0707
	This unit refers to :								
	<ul style="list-style-type: none"> · employers who use workers who only perform tasks of an administrative, a commercial, a technical or a professional nature and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer. This unit refers in particular to workers holding the position of seller, real estate agent, sales agent, real estate broker, representative, project director, project manager, superintendent, project leader, director of security and engineer. 								
	This unit does not refer to :								
	<ul style="list-style-type: none"> · those persons who directly supervise workers, such as a foreman; · a commissioner, a delivery person or a labourer. 								
	An employer classified under this unit cannot also be classified under unit 65150 or under unit 90020.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
80030	Excavation work; paving work; assembly of fences; installation of guardrails; rental of cranes with operators	5.99	5.55	0.2780	0.2658	0.2389	1.1540	1.1540
	This unit refers to work related to :							
	. digging, moving, filling, compaction, leveling earth or granular materials, including work related to culverts;							
	. excavation and earthwork both for the construction of buildings and civil engineering works and for irrigation, drainage and dredging work;							
	. the excavation and installation of aqueducts and sewers;							
	. the excavation and installation of underground lines for gas and water purification plants;							
	. the excavation and installation of underground energy distribution or telecommunications network conduits, with or without the running of wire;							
	. the rental of construction equipment with operators;							
	. forest clearing carried out using construction equipment;							
	. the installation of septic tanks;							
	. the construction and repair of curbs and sidewalks;							
	. the asphalt surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots;							
	. the concrete surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots carried out using a spreader-grader;							
	. the scarification of paved surfaces;							
	. the pulverizing of paved surfaces;							
	. the waterproofing of paved surfaces;							
	. the marking of lines on the pavement;							
	. the installation of fences;							

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2011	2012	2013	2010	2011	2012
.	the installation of traffic safety barriers and guardrails.						
	This unit also refers to :						
.	demolition work on civil engineering structures or buildings including the operations required to carry out such work, such as sawing or breaking concrete and the erection of protective walls if such operations are carried out by the employer in charge of the demolition work;						
.	the rental, with operators, of cranes, crane-trucks, boom trucks, or any other conventional truck equipped with a telescopic or hydraulic arm, or equipped with a hoist winch that can be used as cranes or other equipment of the same type;						
.	the operation of a crane within the framework of work related to :						
.	demolition;						
.	dismantling when this dismantling is carried out as part of demolition work;						
.	ore prospecting done using crawler tractors.						
	This unit does not refer to :						
.	manual forest clearing as well as forest clearing carried out using specialized machinery such as a skidder, tree feller or delimiting machine;						
.	divers participating in works referred to in this unit;						
.	the rental drilling machines with operators;						
.	the dismantling of metal structures and machinery;						
.	preparatory work for the installation of fences done in a workshop elsewhere than on the work site or on the job;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	<ul style="list-style-type: none"> . the installation of fences made of ornamental metal; . the operation of a quarry, a sandpit or a gravel pit; . snow removal; . cement and concrete work other than that related to small art works, sidewalks and curbs; . work related to blasting, drilling for blasting, pile-driving, special foundations, digging of tunnels and underground drilling, caissons, excavation supports, tie rods, consolidation of foundations and injections in the ground and in rock; . the manufacture of prepared concrete; . the installation of road lighting networks and traffic lights, as well as the installation of lamp posts; . construction work related to underground energy distribution lines with installation of machinery and equipment in addition to the excavation and installation of conduits; . the operation of an asphalt plant; . landscaping work; . the installation of interlocking blocks (slope blocks/pavers). 								
80040	<p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> <p>Blasting; drilling; soil mechanics; pile-driving and special foundations</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> . drilling, charging holes and igniting explosive products; . blasting including that done during demolition work on civil engineering structures or buildings; . digging tunnels and underground drilling; 	9.66	9.11	0.4256	0.3414	0.3228	1.6726	1.6726	1.6726

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	<ul style="list-style-type: none"> . the moving of building on a flat-bed trailer done by the workers of an employer as part of the carrying out by this employer of works referred to in this unit. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . the drilling of ore to obtain test samples; . the drilling of oil or natural gas wells. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>								
80060	<p>Construction of energy transmission or distribution lines; construction of energy transforming stations</p> <p>This unit refers to construction, maintenance and repair work related to :</p> <ul style="list-style-type: none"> . power plant substations; . overhead or underground energy transmission and distribution lines; . telecommunications lines or networks; . road lighting networks and traffic lights; . microwave and telecommunications towers; . manholes for underground telecommunications and energy distribution networks; . wind turbines. <p>This unit also refers to :</p>	4.62	4.23	0.2468	0.2465	0.2029	0.8359	0.8359	0.8359

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio	
		2011	2012	2013	2010	2011
		General Rate	Special Rate			
.	joinery work;					
.	parquetting work including sanding and finishing;					
.	carpentry work such as the installation of chevrons and the erection of wood divisions;					
.	carpentry work and joinery work in the installation of prefabricated buildings with a wood structure;					
.	on-site construction of wood recreational equipment for amusement parks, daycare centres, playgrounds and other similar places;					
.	the installation of doors and windows on buildings with a wood structure;					
.	the installation of pre-glazed doors and windows on a non-wooden structure building when done as part of carpentry work;					
.	the building of wood or wood-substitute patio;					
.	indoor systems such as the installation of metal poles, angle irons, wire moulds, gypsum, lathwork, acoustic ceilings and suspended ceilings;					
.	indoor systems such as the installation of metal poles, gypsum, lathwork, acoustic ceilings and suspended ceilings; plastering and jointing;					
.	the application of paint, surface coatings and protective finishes;					
.	the installation of flexible coverings such as vinyl, asphalt, rubber, cork, linoleum coverings, rugs, carpet underlays and rug underlays;					
.	the installation and polishing of marble, granite, terrazzo concrete, slate, ceramics terrazzo and other similar materials;					
.	the installation of cold room panels;					
.	the thermal insulation of buildings, soundproofing and acoustic control.					

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2011	2012	2013	2010	2011
	This unit also refers to work related to :							
	· the removal of asbestos;							
	· the stripping;							
	· the whitewashing of buildings;							
	· the installation and repair of prefabricated fireplaces.							
	Stripping refers to any selective, meticulous and well thought-out demolition operation, of unwanted additions, ruined areas or areas of no interest in buildings, which does not adversely affect the structure, retaining walls or load-bearing walls.							
	This unit also refers to the following work when done by the workers of an employer as part of the carrying out by this employer of work to erect a wood structure of a building :							
	· the installation of all types of exterior clapboard cladding;							
	· the installation of gutters;							
	· roofing using asphalt shingles, cedar shingles, sheet metal that is neither welded nor stapled, or sandstone tiles;							
	· foundation formwork;							
	· the installation of garage doors;							
	· the installation of masonry elements without mortar, cement or any other adhesive material.							
	This unit also refers to the following work when done by the workers of an employer as part of the performance by this employer of prefabricated fireplace installation and repair work :							
	· the installation and repair of prefabricated chimneys.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	This unit does not refer to :								
	. work related to piles and special foundations such as the placing, raising and maintenance of the following elements : steel sheet piling, shoring piles, walings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground;								
	. work to install curtain walls in marble, granite or other similar materials;								
	. all cleaning work using a pressure spray referred to in unit 80240;								
	. work to waterproof concrete floors or concrete surfaces;								
	. stripping work when only one reconstruction operation referred to under another unit is carried out jointly with the stripping of that which is being rebuilt. In such a case, the stripping work is referred to under the unit that refers to this reconstruction operation. For example, when the only work being done by the employer involves the installation of the roof following the stripping of the old roof, all of this work is referred to under unit 80130.								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80130	Roofing work; exterior cladding work on buildings; installation of gutters	17.3	16.53	0.5265	0.5149	0.4330	2.7425	2.7425	2.7425
	This unit refers to work related to :								
	. exterior cladding of buildings using all types of metal sheets or								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
80170	Electrical work	4.10	3.72	0.1848	0.1915	0.1565	0.7278	0.7278	0.7278

This unit refers to work related to :

- the installation, alteration, modification, repair and maintenance of electrical installations for lighting, heating and motive force purposes, including in all cases wires, cables, conduits, accessories and electrical devices that are part of the actual installation and, being related to the connection of the installation to the public or municipal utility network, which point of connection is on the wall of the building that is nearest to the public utility line;
- the installation of lightening rods and unit heaters;
- electrical hook-up of a building.

This unit does not refer to :

- construction work on energy distribution and transforming stations done by electrical contractors;
- electrical work done by energy distribution and transforming station construction contractors;
- installation work related to alarm, security, control or electronic equipment systems;
- street lamp installation work along roads as well as traffic light installation work.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
80180	Sheet metal work	9.26	8.73	0.4310	0.4772	0.4690	1.7827	1.7827	1.7827

This unit refers to work related to :

. sheet metal having a maximum thickness of 10 gauge (iron, copper, aluminum, stainless steel) and all metal or electrometallurgical materials, vinyl and other metal or plastic based materials, such as :

. the marking out, manufacture and installation, on the work site or on the job, of all sorts of metal objects, in sheets;

. the assembly and repair of ventilation, air conditioning and hot air heating duct systems and any conduit system to remove various materials such as chips, fumes, smoke or dust, the installation of internal insulation with respect to these systems and the installation of prefabricated devices;

. the installation of prefabricated metal objects such as shelves, lockers, screens, ceilings, fire barriers, and ceiling and wall coverings;

. the installation of prefabricated devices such as air conditioners, fans, heat pumps, air exchangers as well as the installation of mechanized elements associated with these systems, when done at the same time as the installation of ducts or conduits.

This unit does not refer to work related to :

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
	<ul style="list-style-type: none"> . the installation of metal ducts for air conditioning systems; . the installation, alteration, modification, repair and maintenance of instrumentation and control systems related to heating, air conditioning and ventilation. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>	7.54	7.06	0.3863	0.4402	0.4590	1.4445	1.4445	1.4445
80230	<p>Landscaping work; installation of pools or spas</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . landscaping work, such as : <ul style="list-style-type: none"> . the installation of interlocking blocks or interlocking stones; . the installation of sod; . site preparation work; . the planting of trees and shrubs; . light earthwork; . the erection of low walls, stairs, etc.; . the maintenance of slopes alongside roads; . the installation of outdoor underground pipes to water the lawn or for decorative lighting systems; . the installation, construction or repair of pools; . the installation or repair of spas. 								

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities related to the installation, construction or repair of pools or spas :

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2011	2012	2013	2010	2011	2012
Exceptional unit 90020	<p>Salespersons or sales representatives</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . an employer who uses the services of workers who only engage in the sale of goods or services and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . workers who handle or deliver merchandise other than samples used for sales purposes. <p>An employer classified under this unit cannot also be classified under unit 65150 for the activity "Managing subsidiaries or branches located outside Québec (head office)".</p>	0.73	0.45	0.0202	0.0247	0.0276	0.0707	0.0707	0.0707

SCHEDULE 2

(s. 39)

RATES PERTAINING TO THE FINANCING OF JOINT SECTOR-BASED ASSOCIATIONS
FOR THE YEAR 2015

	Rate
ACTIVITY SECTORS	
The social affairs sector	0.020
The textile and knitting sector	0.094
The automobile service sector	0.070
The transportation and storage sectors	0.060
The metal fabricating industries sector, the electrical products industries sector and the clothing industries sector	0.057
The provincial administration sector	0.040
The printing and allied industries sector	0.070
The transportation equipment and machinery industries sector	0.055
The mining and mining services sector	0.097
The municipal affairs sector	0.040
The construction sector	0.033

SCHEDULE 3
(ss. 40 and 41)

LUMP SUM UNDER PARAGRAPH 3 OF SECTION 310 OF THE ACT, AMOUNT UNDER SECTION 313 OF THE ACT AND RATE APPLICABLE TO THE PROTECTION OF A MEMBER OF A BOARD OF DIRECTORS FOR THE YEAR 2015

The lump sum used to establish the assessment of the employer of a student referred to in section 10 of the Act, pursuant to paragraph 3 of section 310 of the Act, is set, for the year 2015, at \$6 per trainee.

The amount referred to in section 313 of the Act is set for the year 2015 at \$65.

The rate used to establish the amount payable by a person who only sits on the board of directors of a legal person and who registers in this capacity or as an executive officer pursuant to section 18 of the Act is that of unit 65110.

SCHEDULE 4
(ss. 49, 62 and 63)

The qualifying threshold for the year 2015 is \$1,040.

The amount used for the calculation in section 62 for the year 2015 is \$3,120.

The amount used for the calculation in section 63 for the year 2015 is \$145,600.

SCHEDULE 7
(ss. 104, 105 and 106)

TABLE OF PREMIUMS FOR THE YEAR 2015
(percentage)

Risk related portion of the assessment	Assumption limit (multiple of the maximum yearly insurable earnings)									
	1½	2	2½	3	4	5	6	7	8	9
13,800 and below	80.8	80.8	80.8	80.8	80.8	80.8	80.8	80.8	80.8	80.8
18,900	77.2	77.2	77.2	77.2	77.2	77.2	77.2	77.2	77.2	77.2
25,950	73.2	73.2	73.2	73.2	73.2	73.2	73.2	73.2	73.2	73.2
35,550	69.1	69.1	69.1	69.1	69.1	69.1	69.1	69.1	69.1	69.1
48,200	64.8	64.8	64.8	64.8	64.8	64.8	64.8	64.8	64.8	64.8
65,550	60.4	60.4	60.4	60.4	60.4	60.4	60.4	60.4	60.4	60.4
88,700	56.0	56.0	56.0	56.0	56.0	56.0	56.0	56.0	56.0	56.0
120,200	55.5	51.5	51.5	51.5	51.5	51.5	51.5	51.5	51.5	51.5
162,700	54.9	50.6	48.1	46.8	46.8	46.8	46.8	46.8	46.8	46.8
221,000	54.4	50.2	47.3	44.9	41.9	41.9	41.9	41.9	41.9	41.9
302,400	53.6	49.6	46.4	43.7	39.7	37.7	36.4	36.4	36.4	36.4
419,250	53.2	49.3	46.0	43.3	38.7	35.1	32.0	30.3	29.8	29.6
590,800	52.9	48.5	44.6	41.3	35.8	31.5	27.8	24.8	23.4	22.2
851,700	51.9	47.2	42.9	39.2	33.4	28.4	23.8	20.6	18.3	16.3
1,263,750	51.2	46.2	41.5	37.6	31.4	25.8	20.7	17.2	14.4	11.9
1,943,550	50.8	45.5	40.6	36.3	29.7	23.7	18.3	14.5	11.6	8.8
3,119,850	50.5	45.1	39.9	35.4	28.4	22.1	16.5	12.5	9.5	6.6
5,260,850	50.3	44.8	39.5	34.8	27.4	21.0	15.2	11.1	8.0	5.1
9,542,400	50.3	44.7	39.2	34.3	26.7	20.2	14.3	10.1	6.9	4.0
18,105,750	50.2	44.6	39.1	34.1	26.3	19.7	13.8	9.4	6.2	3.3
35,232,000 and above	50.2	44.6	39.0	33.9	26.0	19.3	13.4	9.1	5.8	2.9

Index

Abbreviations: **A**: Abrogated, **N**: New, **M**: Modified

	Page	Comments
Financing (An Act respecting industrial accidents and occupational diseases, chapter A-3.001)	1195A	Draft
Industrial accidents and occupational diseases, An Act respecting... — Financing (chapter A-3.001)	1195A	Draft

