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**2**

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**Laws and Regulations**

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**Summary**

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### Draft Regulations

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## Draft Regulations

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### Notice

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001)

### Financing

#### — Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting financing, appearing below, may be made by the Commission de la santé et de la sécurité du travail on the expiry of 45 days following this publication.

The Regulation determines for 2014

—the units of classification and rates of assessment applicable to them;

—the experience ratios of each unit of classification for 2009, 2010, 2011 and 2012 which will be used to fix the assessment of employers subject to a personalized rate;

—an update of the qualifying threshold of an employer to a personalized rate and of certain parameters used in the calculation of that rate;

—the insurance premiums that will be used to calculate the retrospective adjustment of the annual assessment of employers subject to such an adjustment for that year.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to André Beauchemin, Vice-Chair, Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

MICHEL DESPRÉS

*Chair of the Board of Directors and  
Chief Executive Officer of the  
Commission de la santé et  
de la sécurité du travail*

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### Regulation to amend the Regulation respecting financing

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001, s. 454, 1st par., subpars. 4.4 to 8.1 and 10)

**1.** Schedules 1, 2, 3, 4 and 7 of the Regulation respecting financing (chapter A-3.001, r. 7) are respectively replaced by Schedules 1, 2, 3, 4 and 7 attached to this Regulation.

**2.** This Regulation applies to the 2014 assessment year.

**SCHEDULE 1**  
(ss. 4, 5, 20, 37, 45 and 53)

CLASSIFICATION UNITS, RATES OF ASSESSMENT AND EXPERIENCE RATIOS FOR  
THE YEAR 2014

**Special classification rules**

1. The Commission does not take into account the condition stated in subparagraph 3 of the first paragraph of section 9 for the purpose of classifying an employer in more than one of the units 80030 to 80260.
2. An employer who meets the conditions set out in Title IV of Book II allowing it to be classified in unit 90020 and unit 80020 is classified in the latter unit.
3. An employer who does not meet the conditions set out in sections 11 and 12 is classified in unit 90020 if at least one of the employer's workers carries out a task covered by that unit during the assessment year, if the employer is classified in at least one unit that expressly provides for classification in that exceptional unit and if the employer meets the conditions set out in one of the following paragraphs:
  - (1) the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 45% of the insurable wages of the employer's workers for that year;
  - (2) the employer employed no worker during the year prior to the year preceding the assessment year and is classified only in units giving entitlement to unit 80020 and in units giving entitlement to unit 90020 for the assessment year;
  - (3) the employer was classified in one of the exceptional units 80020 or 90020 for the year preceding the assessment year and the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 40% of the insurable wages of the employer's workers for that year.

The insurable wages of an auxiliary worker must be excluded when calculating percentages under this section. In addition, the amount of protection enjoyed pursuant to section 18 of the Act by an employer or an executive officer of the employer who, in addition to sitting on the board of directors, performs work for the employer is considered to be insurable wages declared for the unit that corresponds to the activities in which the person is involved.

4. The Commission does not take into account the classification of an employer in unit 65150 or the wages declared in respect of that unit for the purpose of determining an employer's entitlement to an exceptional unit pursuant to sections 11 and 12 and sections 2 and 3 of these Special classification rules.

5. An employer classified in a unit that covers the manufacture of goods cannot be classified in a unit that covers the trade in those goods or in goods that the employer does not manufacture unless the employer operates at least one store located elsewhere than on the production site of the goods the employer manufactures.

6. An employer who hires out the services of the workers it employs is classified, for that activity, in the units that cover the activities of the workers concerned where the hiring out is not expressly covered by a classification unit.

#### **Special rules for declaring wages**

1. The second paragraph of section 24 does not apply to an employer for the purpose of declaring the insurable wages paid during the preceding calendar year to a worker who, without being an auxiliary worker, participated in several activities covered by more than one of units 80030 to 80260.

2. The Commission does not take into account the insurable wages declared with respect to unit 65150 for the purpose of apportioning the wages of an auxiliary worker pursuant to paragraph 3 of section 26.

3. An employer classified in both a unit that covers the manufacture of goods and in a unit that covers the trade in such goods, or in goods that the employer does not manufacture, must declare the wages of a worker who works in that trade with respect to the unit that covers the manufacture of the goods, except if the worker works in the trade in a store that the employer operates elsewhere than on the production site of the goods that the employer manufactures. The employer must declare the wages of the worker who works in that trade in that store with respect to the unit that covers the trade in the goods.

**Sectors**

1. In accordance with section 297 of the Act, the classification units are grouped in sectors.
2. The primary sector comprises units 10110 to 14030.
3. The manufacture sector comprises units 15010 to 36350, including exceptional unit 34410.
4. The transportation and storage sector comprises units 55010 to 55090.
5. The service sector comprises units 54010 to 54440, 57010 to 77030 and exceptional units 90010 and 90020.
6. The construction sector comprises units 80020 to 80260.





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
.	horse-drawn carriage, horseback riding, sleigh or dog-sled transportation or ride service;								
.	hoof trimming service;								
.	domestic animal training or boarding service;								
.	animal protection or animal pound service;								
.	services related to the breeding activities referred to in this unit such as milking cows or feeding animals.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the artificial insemination of animals.								
	An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity.								
	An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.								
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
10120	<p>the farm on activities referred to under these units with respect to this unit.</p> <p>Breeding of pigs; breeding of sheep; breeding of goats</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the breeding of pigs;</li> <li>. the breeding of sheep;</li> <li>. the breeding of goats.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the breeding of animals referred to under this unit for reproduction or insemination;</li> <li>. pig weighing service;</li> <li>. sheep sheering service;</li> <li>. the services related to breeding activities referred to in this unit such as feeding animals.</li> </ul> <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>. the artificial insemination of animals.</li> </ul> <p>An employer who both operates a dairy cow herd or breeds animals referred to under 10110 and carries out an activity referred to under this unit cannot be classified in this unit for this activity unless at least one of his workers only performs tasks related to the activities referred to</p>	7.64	7.18	0.3915	0.4186	0.3756	1.9024	1.9024

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2010	2011
	under these units. In the opposite case, he is classified in unit 10110 for all of these activities.							
	An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity.							
	An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.							
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.							
10130	Breeding of poultry; production of poultry or game bird eggs; operating a hatchery; poultry capture and caging service; candling and classification of eggs; breeding of rabbits; fish-farming; beekeeping	4.71	4.33	0.3175	0.3981	0.3058	1.1938	1.1938
	This unit refers to:							
	. the breeding of poultry;							
	. the production of poultry or game bird eggs;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
.	the operation of a hatchery;							
.	poultry capture and caging service;							
.	the candling and classification of eggs;							
.	the breeding of rabbits;							
.	fish-farming;							
.	beekeeping.							
	This unit also refers to:							
.	the breeding of small furbearing animals such as mink, muskrats , chinchillas or foxes;							
.	the breeding of small laboratory animals such as mice or rats;							
.	the breeding of small game birds such as pheasants, quails or guinea-fowl;							
.	the breeding of earthworms and the production or earthworm manure;							
.	the breeding of snails;							
.	the breeding of insects such as crickets;							
.	the breeding of frogs;							
.	the services related to the breeding activities referred to in this unit such as feeding animals.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the artificial insemination of animals;							
.	honey processing.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	An employer classified in this unit cannot also be classified in units 15030, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.							
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.							
10140	Growing of cereal crops; growing of seeds or legumes; growing of forage crop plants; growing of fruit, vegetables or fine herbs in fields; growing of mushrooms; growing of sod; growing of tobacco; harvesting of peat	4.03	3.66	0.2398	0.2411	0.2119	0.8980	0.8980
	This unit refers to:							
	. the growing of cereal crops such as corn, oats, barley or wheat;							
	. the growing of seeds or legumes such as canola, sunflower, soya, beans or dried peas;							
	. the growing of forage crop plants such as alfalfa, millet or clover;							
	. the growing of fruit in fields such as strawberries, blueberries, cranberries or raspberries;							
	. the growing of vegetables in fields such as potatoes, cabbage, carrots, cucumbers, onions or lettuce;							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	under these units. An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.							
10150	Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operating an orchard; maple growing  This unit refers to: <ul style="list-style-type: none"> <li>. the growing of fruit, vegetables or fine herbs in a greenhouse;</li> <li>. the growing of ornamental plants such as foliage plants or flowers;</li> <li>. the growing of trees or shrubs;</li> <li>. the operation of an apple, pear, plum or cherry orchard;</li> <li>. maple growing.</li> </ul> This unit also refers to: <ul style="list-style-type: none"> <li>. the growing of reforestation plants;</li> <li>. the growing of grapes.</li> </ul> This unit also refers to the following activity when done by the workers of an employer as part of maple growing:	4.32	3.94	0.3336	0.2895	0.2938	1.0507	1.0507







Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
13120	<p>This unit does not refer to :</p> <ul style="list-style-type: none"> <li>. the refining or primary production of metals.</li> <li>. Operating a non-ferrous metal mine; operating a salt or diamond mine</li> </ul> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. the operation of non-ferrous metal mines for such substances as gold, silver, copper, nickel, niobium, zinc or platinum;</li> <li>. the operation of the following mineral mines : <ul style="list-style-type: none"> <li>. salt;</li> <li>. diamonds.</li> </ul> </li> </ul> <p>This unit also refers to :</p> <ul style="list-style-type: none"> <li>. the concentration of the ores referred to under this unit.</li> </ul> <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> <li>. the production of gold or silver bullion.</li> </ul> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> <li>. the melting and refining of non-ferrous metals.</li> </ul>	6.44	6.01	0.1964	0.1383	0.1028	0.6810	0.6810	0.6810
13130	<p>Operating an asbestos mine</p> <p>This unit refers to the operation of an asbestos mine.</p>	8.34	7.86	0.4490	0.4270	0.7411	1.8403	1.8403	1.8403



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
13150	Core drilling for ore prospecting  This unit refers to core drilling for ore prospecting when carried out by an employer other than the operator of the mine.	6.86	6.42	0.2911	0.3033	0.1551	1.1249	1.1249	1.1249
13160	Sinking mine shafts; drilling declines, drilling mining roads or raising; drifting ore  This unit refers to : <ul style="list-style-type: none"> <li>. the sinking of mine shafts.</li> </ul> This unit refers to the following activities when carried out by an employer other than the operator of the mine : <ul style="list-style-type: none"> <li>. drilling declines, drilling mining roads or raising;</li> <li>. drifting ore.</li> </ul> This unit also refers to : <ul style="list-style-type: none"> <li>. drilling oil or natural gas wells.</li> </ul> Forestry operations	6.78	6.34	0.2405	0.2060	0.1548	1.1204	1.1204	1.1204
14010	Forestry operations  This unit refers to : <ul style="list-style-type: none"> <li>. harvesting wood material, including in particular, felling, hauling and yarding, by manual or mechanized processes;</li> <li>. processing in the forest including stripping, topping and cutting; making wood chips in the forest;</li> </ul>	9.15	8.66	0.3695	0.3317	0.3110	1.6588	1.6588	1.6588









Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio			
				2010	2011	2012	2009	2010	2011	
	butchering also takes place.									
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:									
	. the processing of animal by-products other than for human consumption such as:									
	. fat;									
	. bones;									
	. feathers;									
	. blood;									
	. entrails.									
	Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.									
	This unit does not refer to:									
	. the breeding of animals;									
	. the dyeing of leather or fur.									
	An employer who does in the same building both animal slaughtering and butchering and an activity referred to under 15020 is classified in this unit for these activities.									
15020	Manufacturing luncheon meats; meat, fish or seafood processing; manufacturing ready-made dishes	4.45	4.07	0.3794	0.3628	0.2799	1.0427	1.0427	1.0427	1.0427



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2010	2011	2009	2010
.	other similar products; the processing of animal fats for human consumption; fish wholesaling in a building where cutting is also done.						
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the manufacture of soups;						
.	the manufacture of sauces for pasta or pizzas;						
.	the manufacture of bread or pizza dough.						
.	Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.						
.	This unit does not refer to:						
.	the operation of a butcher shop;						
.	the operation of a fish market;						
.	the activities referred to under units 68010 and 68020.						
.	An employer who engages in both fishing and fish or seafood processing is classified, for this processing, in this unit, if at least one of his workers only performs tasks related to this processing elsewhere than on a boat. This employer shall state the wages of an employee who performs tasks related to this processing on a boat with respect to unit 11110.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
15030	Manufacturing food for animals; mixing or processing of grains	3.73	3.37	0.2149	0.1980	0.1815	0.5735	0.5735
	This unit refers to:							
	<ul style="list-style-type: none"> <li>. the manufacture of food for animals;</li> <li>. the mixing or processing of grains by operations such as: <ul style="list-style-type: none"> <li>. sieving;</li> <li>. milling;</li> <li>. cleaning;</li> <li>. drying.</li> </ul> </li> </ul>							
	This unit also refers to:							
	<ul style="list-style-type: none"> <li>. the processing of animal by-products other than for human consumption such as : <ul style="list-style-type: none"> <li>. fat;</li> <li>. bones;</li> <li>. feathers;</li> <li>. blood;</li> <li>. entrails;</li> <li>. disposal.</li> </ul> </li> </ul>							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	<ul style="list-style-type: none"> <li>. the manufacture of nursing feed for young animals.</li> </ul>							







Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	This unit does not refer to:							
	. the growing of fruit or vegetables;							
	. the manufacture of ready-made dishes;							
	. the roasting of soya beans;							
	. the manufacture of soya flour;							
	. the manufacture of soya margarine;							
	. the manufacture of soya oil.							
15060	Manufacturing pastry products; manufacturing bakery products; manufacturing flour; manufacturing confectionery products	3.20	2.86	0.2618	0.2199	0.2093	0.7230	0.7230
	This unit refers to:							
	. the manufacture of pastry products such as:							
	. donuts;							
	. cookies;							
	. brioches;							
	. croissants;							
	. cakes;							
	. pies;							
	. the manufacture of bakery products such as:							
	. bagels;							
	. bread rusk;							
	. bread crumbs;							
	. bread;							
	. the manufacture of flour for human consumption;							
	. the manufacture of confectionery products such as:							
	. cocoa butter;							
	. candies;							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
.	chocolate;								
.	chewing gum;								
.	honey products.								
	This unit also refers to:								
.	the manufacture of maple products such as:								
.	butter;								
.	syrup;								
.	sugar;								
.	toffee;								
.	the processing of honey;								
.	the manufacture of sugar;								
.	the manufactures of syrups for beverages such as:								
.	pop;								
.	slushes;								
.	the manufacture of flavour crystals;								
.	the manufacture of pasta;								
.	the manufacture of ready-to-eat cereals;								
.	the manufacture of dough for pastry or bakery products;								
.	the preparation of flour-based mixes for products such as:								
.	cookies;								
.	pancakes;								
.	cakes;								
.	muffins;								
.	the manufacture of granola bars or dietetic food in bars or in powder.								

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	referred to under this unit:							
	. the retail trade in ready-cooked meals.							
	Retail trade refers to mainly selling goods to consumers for personal or home use.							
	This unit does not refer to:							
	. bee-keeping;							
	. maple growing;							
	. the manufacture of beverages, whether alcoholic or non-alcoholic;							
	. the manufacture of ready-cooked meals.							
	An employer classified in this unit cannot also be classified in units 68010 and 68020 except when at least one of his workers only performs tasks related to the activities referred to under these units.							
15070	Processing of coffee; processing of tea, spices, seasonings or fine herbs; manufacturing herbal teas; roasting of nuts, almonds or legumes	2.77	2.44	0.2144	0.1983	0.1786	0.6164	0.6164
	This unit refers to:							
	. the processing of coffee by operations such as							
	. the extraction of caffeine;							
	. mixing;							
	. grinding;							
	. roasting;							
	. the processing of tea, spices, seasonings or fine herbs by							



















Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
16090	An employer who both manufactures and processes lubricating greases and oils is classified in this unit for these activities.  Synthetic resin manufacturing; crude oil refining; petrochemical products manufacturing; chemical products manufacturing; ammunition manufacturing; explosives manufacturing  This unit refers to : <ul style="list-style-type: none"> <li>. the manufacturing of synthetic resins such as melamine, polypropylene, urea-formaldehyde or polyethylene resins from gaseous or liquid raw materials that do not come from recovered material;</li> <li>. crude oil refining;</li> <li>. the manufacturing of petrochemical products such as ethylene, propylene, benzene, toluene or xylene;</li> <li>. the manufacturing of chemical products such as sodium chlorate, hydrogen peroxide, ferric chloride, naphthalene oil, styrene, catalysts, iodine or plasticising salts using such processes as cracking, electrolysis or distillation;</li> <li>. the manufacturing of ammunition;</li> <li>. the manufacturing of explosives.</li> </ul> This unit also refers to : <ul style="list-style-type: none"> <li>. the manufacturing of synthetic pigments;</li> <li>. the manufacturing of alkalis such as potassium, ammonia or caustic soda;</li> <li>. the manufacturing of halogens such as fluorine, chlorine, bromine or iodine;</li> </ul>	1.20	0.91	0.1060	0.0903	0.0667	0.1824	0.1824	0.1824



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	<p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the twisting, re-twisting or winding of thread made of fibres;</li> <li>. the texturizing of thread made of fibres such as twisting, crushing or compression;</li> <li>. the manufacture of rope or string;</li> <li>. the manufacture of needle punched fabrics;</li> <li>. the manufacture of woven or needle punched felt;</li> <li>. the manufacture of wigs or hairpieces.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>. the cutting and binding of carpet material in carpets or mats;</li> <li>. the manufacture of decoration or furniture accessories using textile materials of the cut and sewn type;</li> <li>. the manufacture by extrusion of synthetic fibres or threads;</li> <li>. the finishing of manufactured products.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>. the manufacture of mineral fibres.</li> </ul>								
17020	Manufacturing knitted fabrics; manufacturing tapes, elastic bands, lace, rope, laces or belt-webbing	5.22	4.83	0.1647	0.2336	0.1855	0.7280	0.7280	0.7280

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	This unit refers to:							
	. the manufacture of knitted fabrics;							
	. the manufacture of tapes, elastic bands, lace, rope, laces or belt-webbing by weaving, binding or knitting.							
	This unit also refers to:							
	. the manufacture of knitted pieces of clothing such as sleeves, collars or cuffs, which do not require sewing activities;							
	. the manufacture of fire hoses;							
	. the manufacture of nets from textile materials by binding, knitting or tying;							
	. the embroidery of fabrics.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. the finishing of manufactured products.							
	An employer who engages in both the manufacture of embroidered decorative articles or badges and the embroidery of fabrics is classified in this unit for these activities.							
17030	Clothing manufacturing; shoe manufacturing; operation of a shoe repair shop; manufacturing of leather or imitation leather items;	2.19	1.87	0.1274	0.1139	0.0839	0.4947	0.4947







Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
17040	<p>Manufacturing or repairing articles made of canvas; manufacturing decoration and furniture accessories made of textile materials</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the manufacture or repair of canvas articles of the cut and sewn type such as:                             <ul style="list-style-type: none"> <li>. sails for boats;</li> <li>. canvas covers for shelters, canopies or parasols;</li> <li>. cover shells for manure pits;</li> <li>. canvass sheets;</li> <li>. inflatable toys;</li> </ul> </li> <li>. the manufacture of decoration and furniture accessories made of textile materials of the cut and sewn type such as:                             <ul style="list-style-type: none"> <li>. cushions;</li> <li>. pillows;</li> <li>. drapery material;</li> <li>. bedding;</li> <li>. curtains;</li> <li>. towels.</li> </ul> </li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the manufacture of filters made of textile materials of the cut and sewn type;</li> <li>. the manufacture of toys made of fabric such as dolls, teddy bears or balls;</li> <li>. the manufacture of fabric diapers or cloths;</li> </ul>	3.89	3.53	0.2244	0.2455	0.1794	0.8661	0.8661





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
.	the manufacture of hybrid windows made of materials such as wood, metal or plastic;							
.	the manufacture of wood garage doors;							
.	the manufacture of metal doors when done in the same building as the doors and windows referred to under this unit;							
.	the manufacture and assembly of blinds.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	the manufacture of the following products, elsewhere than on the worksite or on the job, when they are made of wood : sills, frames, mouldings or trims of doors and windows;							
.	the cutting of glass;							
.	the drying of wood.							
	This unit also refers to the manufacture of sealed glass units form integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured.							
	This unit does not refer to :							
.	the manufacture by moulding of forms such as profiled sections;							
.	the installation of manufactured products.							
18020	Manufacturing solid wood panels; manufacturing wood floors; manufacturing wood mouldings; manufacturing wood furniture components; manufacturing wood stairway components; manufacturing	3.96	3.60	0.3830	0.3239	0.2722	0.9517	0.9517

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	wood cabinet doors								
	This unit refers to :								
	· the manufacture of solid wood panels;								
	· the manufacture of wood floors;								
	· the manufacture of wood mouldings;								
	· the manufacture of wood furniture components;								
	· the manufacture of wood stairway components;								
	· the manufacture of wood cabinet doors.								
	This unit also refers to :								
	· the manufacture of the following products elsewhere than on the worksite or on the job when they are made of wood : sills, frames, mouldings or trims of doors and windows;								
	· the manufacture of wood products by lathe work, jointing, finger jointing, bending or bowing except if the manufacture of this product is referred to under another unit.								
	This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.								
	This unit does not refer to :								
	· the installation of the manufactured products.								
18030	Manufacturing in the plant or the workshop of wood frame buildings; manufacturing in the plant or the workshop of mobile homes or	10.34	9.82	0.7540	0.6866	0.6898	1.8506	1.8506	1.8506

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	worksite trailers having a wood frame, manufacturing in the plant or the workshop of wood frame house panels							
	This unit refers to :							
	· the manufacture in the plant or the workshop of wood frame buildings such as houses, cottages, storage sheds or garages;							
	· the manufacture in the plant or the workshop of mobile homes or worksite trailers having a wood frame;							
	· the manufacture in the plant or the workshop of wood frame house panels.							
	This unit also refers to :							
	· the manufacture in the plant or the workshop of wood frame garden pavilions.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	· the drying of wood.							
	This unit does not refer to :							
	· the installation of manufactured products.							
	An employer classified in this unit can also be classified in exceptional unit 90010.							







Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
.	the manufacture of game tables having a metal structure such as ping-pong tables or card tables;							
.	the manufacture of metal frames;							
.	the manufacture of docks having a metal structure;							
.	the manufacture of marina walkways or gangways made of metal for boats;							
.	the manufacture of metal stretchers;							
.	the manufacture of metal display units;							
.	the manufacture of metal storage units such as lockers, filing cabinets, shelves, tool boxes or safes;							
.	the manufacture of metal mail boxes or postal boxes;							
.	the manufacture of bicycles;							
.	the manufacture of wheelchairs;							
.	the manufacture of snowshoes having a metal base;							
.	the manufacture of recreation equipment having a metal structure for daycare nurseries or playgrounds such as swings, slides, playground psychomotor apparatuses;							
.	the manufacture of physical fitness equipment having a metal structure.							
	This unit does not refer to :							
.	the manufacture in a foundry of products referred to under this unit;							
.	the manufacture of wrought iron furniture;							
.	framing service;							
.	the installation of manufactured products.							
18060	Manufacturing cabinets having a wood structure intended to be attached to a structure; manufacturing counters having a wood structure;	5.69	5.28	0.3785	0.3699	0.3314	1.2662	1.2662

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	manufacturing integrated furnishings having a wood structure								
	This unit refers to:								
	<ul style="list-style-type: none"> <li>. the manufacture of cabinets having a wood structure intended to be attached to a structure such as kitchen cabinets, bathroom cabinets, storage cabinets;</li> <li>. the manufacture of counters having a wood structure;</li> <li>. the manufacture of integrated furnishings having a wood structure.</li> </ul>								
	Integrated furnishings refer to a set of products generally installed permanently and arranged to complement or to create a décor such as cabinets, counters, storage cabinets or display racks, as well as the accompanying mouldings or other decorative elements made of wood.								
	An employer who engages in an activity referred to under this unit and in the manufacture of furniture made of wood or having a wood structure is classified in this unit for these activities.								
	This unit does not refer to:								
	<ul style="list-style-type: none"> <li>. the installation of manufactured products.</li> </ul>								
18070	Mass producing furniture or furniture frames made of wood or having a wood structure; manufacturing mattresses or box springs	3.19	2.84	0.2984	0.2638	0.1967	0.6623	0.6623	0.6623

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
				2010	2011	2012	2009	2010	2011
19010	<p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the mass production of furniture or furniture frames made of wood or having a wood structure;</li> <li>. the manufacture of mattresses or box springs.</li> </ul> <p>Manufacturing, installation of commercial signs or exhibition stands</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the manufacture and installation of commercial signs;</li> <li>. the manufacture and installation of exhibition stands.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the manufacture and installation of billboards;</li> <li>. the installation of signs on billboards;</li> <li>. the manufacture and installation of traffic signs;</li> <li>. the manufacture and installation of stage sets;</li> <li>. the manufacture of floats.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> <li>. lettering on automobile vehicles;</li> <li>. the manufacture and installation of canopies;</li> <li>. the manufacture and installation of electronic poster panels;</li> <li>. the manufacture of display racks or displays;</li> <li>. the manufacture of advertising accessories;</li> <li>. printing on banners, signs and posters;</li> <li>. <b>the manufacture of indoor signs.</b></li> </ul>	7.35	6.90	0.4614	0.3933	0.3315	1.6945	1.6945	1.6945

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
26050	Printing; reprography; bindings; manufacturing paper or paperboard office supplies	2.32	2.00	0.1551	0.1386	0.1205	0.4321	0.4321	0.4321
	This unit refers to :								
	<ul style="list-style-type: none"> <li>. printing, whether artisanal or commercial, using all types of processes, such as offset, digital, serigraphy, flexographic printing, ink jet, lithography, print transfer, roto gravure or hot stamping and on any support, in particular paper, paperboard, plastic or balloons;</li> <li>. reprography;</li> <li>. binding, whether artisanal or commercial, and the other finishing operations such as gilding or embossing;</li> <li>. the manufacture of paper or paperboard office supplies, such as writing, pads, note pads, forms, folders, order books, index cards, labels, envelopes, continuous feed forms, exercise booklets, rolls of paper for cash registers, mobile sheet separators, agendas or sheets for ring binders.</li> </ul>								
	This unit also refers to :								
	<ul style="list-style-type: none"> <li>. the manufacture of paperboard or vinyl-covered paperboard ring binders or photo album;</li> <li>. the assembly of sample catalogues such as wallpaper, carpets, hair or paint shades;</li> <li>. the restoration of books;</li> <li>. the manufacture of folding boxes made out of non-corrugated paperboard;</li> <li>. the transformation of paper into wrapping paper or wallpaper;</li> <li>. the manufacture of embroidered articles such as badges and</li> </ul>								



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	<p>crosoate, chromium-copper-arsenic (CCA) or ammonia-copper-arsenic (ACA).</p> <p>This unit also refers to :</p> <ul style="list-style-type: none"> <li>. the manufacture of log construction homes, using round timber or square timber, elsewhere than on the work site or on the job;</li> <li>. the manufacture of shingles, laths or plywood sheets;</li> <li>. the manufacture of veneer by slicing or rotary cutting;</li> <li>. the manufacture of wood chips outside the forest;</li> <li>. wood planing or wood piece cutting services;</li> <li>. the application in the plant or workshop of products such as paint or varnish, to wood or wood products when the employer treats the wood, whether or not under pressure.</li> </ul> <p>An employer who trades in wood and who also dries wood is classified in this unit for the trade in this wood.</p> <p>An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.</p>								
34030	<p>Manufacturing or assembling pallets or containers made of wood used in the handling and transportation of merchandise; manufacturing wooden fences; manufacturing roof trusses, joists or rafters made of wood</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. the manufacture or assembly of wood pallets or containers used in the handling and transportation of merchandise;</li> </ul>	8.16	7.69	0.7743	0.8347	0.6532	2.1718	2.1718	2.1718



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	This unit also refers to :								
	<ul style="list-style-type: none"> <li>. the manufacture of cores for paper rolls for its own purposes;</li> <li>. the production of electricity for its own purposes;</li> <li>. the manufacture of chemicals for its own purposes.</li> </ul>								
	This unit also refers to the following activities when they are done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	<ul style="list-style-type: none"> <li>. unwinding and rewinding paper and paperboard.</li> </ul>								
	An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.								
34210	Transforming paper and paperboard; treating paper and paperboard; manufacturing particle board; coating of boards	3.99	3.62	0.3083	0.2729	0.2484	0.7526	0.7526	0.7526
	This units refers to :								
	<ul style="list-style-type: none"> <li>. the transformation of paper or paperboard into products such as toilet paper, paper towels, plates, facial tissues, diapers, napkins, cups, straws, tubes, cores, cigarette paper, medical paper, bags, sandpaper, laminated products, cellulose fibre insulation, wrapping products or lids;</li> <li>. unwinding and rewinding of paper and paperboard products;</li> <li>. cutting of paper or paperboard into sheets;</li> <li>. making of corrugated paperboard;</li> <li>. transformation of corrugated paperboard into products such as stands, protective corners, separators or boxes;</li> </ul>								









Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	This unit does not refer to :							
	. the pumping of concrete;							
	. the operation of a quarry;							
	. cement, concreting and paving work as well as the installation of manufactured products.							
35030	Manufacturing concrete products	6.04	5.62	0.5345	0.5398	0.3767	1.2895	1.2895
	This unit refers to :							
	. the manufacture of concrete products, whatever their composition, such as pipes, bricks or blocks;							
	. the manufacture of concrete structural or architectural elements.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	. the manufacture of ready-mixed concrete.							
	This unit does not refer to :							
	. the installation of manufactured products.							
35040	Transforming and finishing glass	3.49	3.14	0.3731	0.3261	0.2519	0.8120	0.8120







Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio				
		General Rate	Special Rate	2010	2011	2012	2009	2010	2011
	This unit also refers to :								
	. the manufacture of screws, nuts, bolts and rivets;								
	. the manufacture of metal powder products including sintering operations;								
	. the manufacture by machining of aircraft parts;								
	. the manufacture and refurbishing of jacks;								
	. the manufacture of industrial moulds and dies by machining;								
	. the manufacture of ball bearings, roller bearings and needle bearings;								
	. the refurbishing of parts for automobiles such as brakes, transmission or steering parts, in particular by the following operations :								
	. the disassembly of used parts and their refurbishing, in particular by machining;								
	. the assembly of components to obtain a refurbished part;								
	. the refurbishing of diesel engines and automobile vehicle engines;								
	. the manufacture of brakes and their components;								
	. the manufacture of non-mechanized and tools;								
	. the sharpening of tools;								
	. reconditioning by using a metal spray gun;								
	. the manufacture by machining of plastic parts other than machines or equipment.								

This unit also refers to the preparatory work and manufacturing prior to the work referred to under unit 80180 carried out in the workshop elsewhere than on the work site or on the job. If the employer is classified under both units 80130 and 80180, and if over 50% of the





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	<p>example to insulate it;</p> <p>the insulation of electric or communication wires and cables, when the metal wire or optical fibre is not produced in the same building;</p> <p>the manufacture of products such as cables, springs, nails, fences made out of wire or metal rods that are not produced in the same building;</p> <p>the manufacture of metal wire furniture.</p> <p>This unit also refers to :</p> <p>the manufacture of reinforcement mesh;</p> <p>the operation of a bending yard elsewhere than on the work site or on the job.</p> <p>This unit does not refer to :</p> <p>the manufacture of wire or metal rod products by machining or forging;</p> <p>the installation referred to under units 80030, 80100 and 80170.</p> <p>An employer who manufactures furniture or furnishings that are composed of both metal wire and other materials, and an employer who manufactures both furniture or furnishings made out of metal wire and furniture and furnishings made out of other materials are classified under unit 18050 for these activities.</p>								
36070	Manufacturing doors and windows made out of metal, shopwindows, hothouses made out of metal, metal garage doors; manufacturing	5.03	4.64	0.3680	0.3362	0.2685	0.9898	0.9898	0.9898

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2010	2011	2012	2009	2010	2011
	architectural products by cutting and assembling metal extrusions and tubular metal; manufacturing doors and panels of refrigerated rooms; manufacturing banisters, fences and railings made out of aluminum							
	This unit refers to :							
	. the manufacture of metal doors with or without windowpanes and windows such as :							
	. residential doors and windows;							
	. doors and windows for office buildings, commercial, industrial or institutional establishments;							
	. patio-doors;							
	. folding doors and gates for commercial and public buildings;							
	. doors and windows for transportation equipment;							
	. the manufacture of the following products when they are made out of metal : sills, door and window frames, screens, mouldings and trims;							
	. the assembly of screens;							
	. the manufacture of shopwindows, wall curtains, skylights, venting windows, solariums, atria, bus shelters and gatehouses;							
	. the manufacture of metal hothouses;							
	. the manufacture of metal garage doors, metal hangar doors, metal rolling doors and metal curtains made of embossed curved or flat slats;							
	. the manufacture of architectural products by cutting and assembling metal extrusions and tubular metal with or without the incorporation of glass, fabric or reinforced plastic sheet such as :							
	. canopies;							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
36080	<p>. the manufacture by extrusion of forms such as a extruded shapes.</p> <p>Painting in the workshop of metal products; plating and heat treatment of metals in the workshop</p> <p>This unit refers to the following work when done in the workshop, elsewhere than on the work site or on the job :</p> <ul style="list-style-type: none"> <li>. the application on metal products of dry or liquid paint by spraying or other processes, including painting by electrostatic process;</li> <li>. the coating and plating of metal products, including the plating of precious metals;</li> <li>. the heat treatment of metals and metal products.</li> </ul> <p>This unit also refers to the following work when done in the workshop, elsewhere than on the work site or on the job :</p> <ul style="list-style-type: none"> <li>. protective coating by using a metal spray gun;</li> <li>. the enameling of metal products;</li> <li>. the polishing of metal;</li> <li>. the sandblasting of metal;</li> <li>. the plating and heat treatment of airplane parts.</li> </ul> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> <li>. vehicle body repair and painting work;</li> <li>. the application of rust-proofing and paint sealant to vehicles.</li> </ul>	7.22	6.77	0.4772	0.4569	0.3215	1.4044	1.4044	1.4044

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
36090	<p>An employer who applies rubber coating to products in the workshop and applies coatings involving other materials to these products or other products in the workshop is classified in this unit for these activities.</p> <p>Manufacturing metal framing elements; manufacturing ornamental iron products; operating a stationary welding workshop; manufacturing scaffolding</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. the manufacture of metal framing elements, from structural steel plates and shapes that are not manufactured by the employer;</li> <li>. the manufacture of self-bracing building sections made of steel and the assembly of these sections in the workshop;</li> <li>. the manufacture of ornamental iron products;</li> <li>. the operation of a stationary welding workshop;</li> <li>. the manufacture of scaffolding.</li> </ul> <p>This unit also refers to :</p> <ul style="list-style-type: none"> <li>. the manufacture of parts of silos made out of metal;</li> <li>. artisanal forging;</li> <li>. aluminothermic welding;</li> <li>. the manufacture of leaf springs;</li> <li>. the manufacture of metal light poles with or without the assembly of the components;</li> <li>. the manufacture of parts of ships, boats and barges made out of metal other than in a shipyard.</li> </ul>	6.53	6.10	0.6536	0.6022	0.5526	1.2868	1.2868









Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010

This unit refers to the manufacture of the following heavy industrial machines and equipment :

- . industrial dust extractors, cyclones and heat exchangers;
- . machines and equipment for the paper industry;
- . machines and equipment for the sawmill industry;
- . machines and equipment for the mining industry;
- . machines and equipment for the primary iron industry.

This unit also refers to the manufacture of the following heavy machines and equipment :

- . industrial stacks made out of metal;
- . machines and industrial equipment for wastewater and drinking water treatment;
- . overhead cranes, hoists, monorails and winches;
- . bridge or mounted cranes;
- . turbines.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- . the manufacture of industrial fans and centrifugal blowers;
- . the manufacture and assembly of industrial piping other than on the work site or on the job.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	This unit does not refer to :							
	· the manufacture of cast iron boilers;							
	· the installation referred to under units 80080, 80140 and 80250;							
	· the manufacture of products on the work site or on the job;							
	· the manufacture in a foundry of products referred to under this unit.							
36120	Manufacturing heating, ventilation, air conditioning and refrigeration equipment; manufacturing home appliances; manufacturing or assembling electric lighting fittings; manufacturing pumps and compressors	2.96	2.62	0.1741	0.1911	0.1432	0.5703	0.5703
	This unit refers to :							
	· the manufacture of heating equipment, such as :							
	· unit heaters;							
	· solar energy heaters;							
	· burners;							
	· water heaters;							
	· furnaces;							
	· electric radiators;							
	· heat pumps;							
	· metal fireplaces;							
	· wood stoves;							
	· the manufacture of ventilation equipment, such as :							
	· commercial and industrial exhaust fans;							
	· household fans;							
	· air-air heat exchangers;							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	equipment;								
	the manufacture or repair of automobile radiators;								
	the manufacture of sprayers;								
	the manufacture of pressure washer equipment;								
	the manufacture of tanning beds.								
	This unit does not refer to :								
	the manufacture of equipment only requiring sheet metal work without the assembly of electrical or mechanical components, such as roof fans or chimney stacks;								
	the manufacture of heavy industrial refrigeration equipment requiring the assembly of pipes;								
	the manufacture in a foundry of products referred to under this unit;								
	the manufacture of non-electric lighting fittings;								
	glass work in the manufacture of electric lighting fittings;								
	the moulding of metal in the manufacture of electric lighting fittings;								
	the manufacture of lamp shades;								
	the installation referred to under units 69960, 80030 to 80260;								
	the manufacture of equipment for farm spraying or dusting;								
	the manufacture of thermostats;								
	the repair of radiators when the radiator is mounted on or removed from the vehicle by the workers of the employer.								
36130	Manufacturing commercial kitchen appliances and equipment; manufacturing machines and equipment for the food, pharmaceutical and cosmetics industry; manufacturing machines and equipment for the maple growing industry; manufacturing machine-tools for working	2.56	2.23	0.2098	0.2211	0.1816	0.5067	0.5067	0.5067



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	<ul style="list-style-type: none"> <li>. the manufacture of packaging machines;</li> <li>. the manufacture of mechanized hand tools;</li> <li>. the manufacture of snow blowers for the home.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> <li>. the manufacture of dies;</li> <li>. the manufacture and assembly of industrial piping elsewhere than on the work site or on the job;</li> <li>. the manufacture of metal counters.</li> </ul> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> <li>. the manufacture of tanks;</li> <li>. the installation referred to under units 80080 and 80250;</li> <li>. the manufacture of products on the work site or on the job;</li> <li>. the manufacture in the foundry of products referred to under this unit.</li> </ul>								
36140	<p>Manufacturing and refurbishing transformers; manufacturing electric motors, generators, alternators, generating sets; rewiring of electric motors, alternators and starters</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. the manufacture and refurbishing of power, switchboard and voltage transformers;</li> <li>. the manufacture of electric motors;</li> </ul>	2.08	1.76	0.2021	0.1613	0.1552	0.3818	0.3818	0.3818











Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
36170	<p>mechanical maintenance and refurbishing of aircraft when done by an employer other than an air carrier.</p> <p>Shipbuilding in a shipyard</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>the building, repairing, transforming and modifying in a shipyard of ships such as : dredge scows, commercial fishing boats, passenger lines, ferries, ice-breakers;</li> <li>manufacturing parts of ships and barges in a shipyard;</li> <li>the repair of ships such as : dredge scows, commercial fishing boats, liners, ferries, ice-breakers.</li> </ul> <p>This unit also refers to :</p> <ul style="list-style-type: none"> <li>vessel refitting and boiling out services in a shipyard;</li> <li>the building, repairing, transformation and modification of drilling platforms.</li> </ul>	13.16	12.56	0.6885	0.7831	0.5309	2.3718	2.3718	2.3718
36190	<p>Manufacturing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles and motorized golf carts; manufacturing scooters; manufacturing and refurbishing passenger coaches for rail and subway transportation</p>	1.33	1.03	0.0755	0.0983	0.0727	0.1958	0.1958	0.1958
36200	<p>Manufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers, camping trailers, caravans and motorized trailers</p>	3.38	3.03	0.5250	0.3584	0.3037	1.1152	1.1152	1.1152







Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2010	2011	2010	2011	
	This unit also refers to:							
	. the remelting of non-ferrous metal waste;							
	. the advanced refining of non-ferrous metals by distillation or zone melting;							
	. the manufacture of non-ferrous metal alloys;							
	. the forging of non-ferrous metals manufactured in the same building;							
	. the cold drawing, through a die, of non-ferrous metals manufactured or extruded in the same building;							
	. the aluminizing by co-extrusion of metal wires or cables;							
	. the cold drawing of aluminum tubes when the aluminum is not manufactured in the same building;							
	. the manufacture of non-ferrous metal products from drawing stock manufactured in the same building;							
	. the manufacture of products from non-ferrous metal rods manufactured in the same building.							
	This unit does not refer to:							
	. the activities referred to under unit 54260.							
36330	Iron casting	5.04	4.65	0.4450	0.5466	1.2198	1.2198	
	This unit refers to:							
	. the manufacture by casting of cast iron or cast iron alloy parts, including their machining and finishing.							
	This unit also refers to the following activities when done by the							





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
36350	<p>steel alloy parts and in an activity referred to under unit 36300 is classified in this unit for these activities.</p> <p>Casting of non-ferrous metals; manufacturing by casting of parts using the cire perdue process</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the manufacture of non-ferrous metal parts by processes such as gravity die casting, die casting, sand casting or plaster mould casting, including their machining and finishing;</li> <li>. the manufacture by casting of parts using the cire perdue process, including their finishing.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>. the manufacture of models, moulds or dies;</li> <li>. the manufacture of cores.</li> </ul> <p>An employer who engages, in the same building, in the manufacture by casting of non-ferrous metal parts and in an activity referred to under unit 36310 or unit 36320 is classified in this unit for these activities.</p>	3.57	3.22	0.2854	0.3277	0.2309	0.7093	0.7093	0.7093
54010	<p>Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video equipment; repairing small or big home appliances</p>	3.02	2.68	0.2034	0.1715	0.1534	0.6681	0.6681	0.6681





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2010	2011	2010	2011
	<p>. the installation of products sold or rented when referred to in units 80030 to 80260;</p> <p>. the installation of audio or video systems for automobile vehicles.</p> <p>An employer who sells or rents in the same building a product referred to under this unit and a product referred to under unit 54020 is classified in this unit for these activities.</p>						
54020	<p>Trading in or renting office machines and equipment; trading in small home appliances; trading in, renting or repairing computer equipment and peripherals; trading in or renting electric or electronic medical or laboratory equipment; trading in medical, dental or surgical instruments or supplies; trading in or renting telephone or communication equipment; trading in, renting or repairing photographic material and equipment; photography service; film development and printing service</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. the trade in or rental of office machines and equipment, such as : <ul style="list-style-type: none"> <li>. photocopiers;</li> <li>. fax machines;</li> <li>. calculators;</li> </ul> </li> <li>. the trade in small home appliances, such as : <ul style="list-style-type: none"> <li>. kettles;</li> <li>. percolators;</li> <li>. toasters;</li> <li>. food processors;</li> <li>. microwave ovens;</li> </ul> </li> <li>. the trade in, rental or repair of computer hardware and</li> </ul>	0.97	0.68	0.0377	0.0414	0.0312	0.1457





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
.	cash register rolls;							
.	pencils;							
.	the repair of office machines and equipment;							
.	the trade in vacuum cleaners;							
.	the trade in orthoses;							
.	the trade in parabolic antennas;							
.	the assembly of computers;							
.	the repair of small household appliances or personal care equipment;							
.	the trade in lighting supplies, such as :							
.	bulbs;							
.	fluorescent lights;							
.	the repair of lighting fixtures;							
.	the trade in video game supplies, such as :							
.	joysticks;							
.	cables;							
.	memory cards;							
.	the repair of video game consoles;							
.	the repair of water coolers or domestic equipment to treat drinking water;							
.	the trade in concentrates for making beverages at home;							
.	the trade in water.							
	This unit does not refer to :							
.	the installation of parabolic antennas;							
.	the installation of products sold or rented when it is referred to in units 80030 to 80260;							
.	the laminating of photographs;							









Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	. the trade in body hygiene and care products; . the recycling, sorting and resale of cardboard.							
54040	Trading in clothing or clothing accessories; trading in shoes; trading in luggage or leathercraft	1.38	1.08	0.0863	0.0740	0.0615	0.2911	0.2911
	This unit refers to :							
	. the trade in clothing or clothing accessories; . the trade in shoes; . the trade in luggage and leathercraft.							
	This unit also refers to :							
	. the trade in sports apparel and shoes, such as : . bathing suits; . figure skating outfits; . hockey sweaters; . ballet shoes; . ceremonial ware and costume rental service; . storage service for clothing and clothing accessories made of fur; . the trade in wigs or hairpieces.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	. adjustments and minor repairs to clothing;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
.	printing by transfer or using specialized printers; trading in jewellery.							
	This unit does not refer to :							
.	the making of clothing samples.							
54050	Department stores; retailing supplies for the home and for automobiles; one-price stores	2.49	2.16	0.2355	0.2566	0.2340	0.5713	0.5713
	This unit refers to :							
.	department stores or fixed auction sites engaging under one roof in the trade in a variety of merchandise, such as :							
.	furniture, electric appliances or audio and video equipment;							
.	dishware, glassware or cutlery;							
.	clothing or shoes;							
.	books, office supplies, gift wrapping supplies or greeting cards;							
.	seasonal articles or tools;							
.	games or toys;							
.	food stuffs;							
.	make-up or perfume;							
.	the retailing of supplies for the home and for automobiles in the same building, such as :							
.	small electrical appliances or audio and video equipment;							
.	dishware, glassware or cutlery;							
.	sports or gardening articles;							
.	seasonal articles or tools;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
.	parts, supplies and accessories for automobiles;								
.	one-price stores engaging under one roof in the trade in a variety of low-cost merchandise, such as :								
.	dishware, glassware and cutlery;								
.	games, toys or handicraft supplies;								
.	office supplies, gift wrapping supplies or greeting cards;								
.	seasonal articles;								
.	food stuffs.								
.	This unit also refers to :								
.	the retail trade in food, equipment or supplies for pets such as dogs, cats or budgies;								
.	the placing of merchandise on shelves;								
.	the operation of stands or squad services for promotional activities such as:								
.	the tasting of food products;								
.	the distribution of samples, posters or documents;								
.	the demonstration of products;								
.	the trade in a varied range of promotional items, such as :								
.	agendas;								
.	calendars;								
.	clothing;								
.	key-rings;								
.	cups.								

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	. the trade in trees, bushes, plants or flowers.								
	Retail trade refers to mainly selling goods to consumers for personal or home use.								
	This unit does not refer to :								
	. a photography service or a film printing and development service;								
	. pet grooming or boarding services;								
	. the activities referred to in unit 54350;								
	. the retailing of gasoline or diesel fuel;								
	. the cutting, making, preparation or processing of food stuffs intended for sale.								
	This unit also refers to the printing by transfer or by using specialized printers when it is done by workers of an employer as part of the carrying out by this employer of the trade in a variety of promotional items.								
54060	Trading in dishes, pottery, knick-knacks, glassware, cutlery, utensils or cookware; trading in or lending of games or toys; trading in or repairing jewellery; operating a jewellery store; trading in posters, paintings, frames or materials for artists; framing service for canvasses, documents or posters; trading in records, cassettes, compact discs, DVDs or software; operating a video club; trading in or distribution of documents; trading in office supplies, gift-wrapping supplies or greeting cards	1.45	1.15	0.0724	0.0666	0.0560	0.3053	0.3053	0.3053

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2010	2011	2010	2011
	This unit refers to :						
.	the trade in dishes, pottery, knick-knacks, cutlery, utensils or cookware;						
.	the trade in or lending of games or toys;						
.	the trade in or repair of jewellery;						
.	the operation of a jewellery store;						
.	the trade in posters, paintings, frames or materials for artists, such as :						
.	brushes;						
.	canvases;						
.	tubes of paint;						
.	framing service for canvases, documents or posters;						
.	the trade in records, cassettes, compact discs, DVDs or computer software;						
.	the operation of a video club;						
.	the trade in or the distribution of documents such as books, newspapers, magazines or advertising pamphlets;						
.	the trade in office supplies, gift-wrapping supplies or greeting cards.						
	This unit also refers to :						
.	the assembly, setting or engraving of jewels;						
.	the trade in watches or clocks;						
.	the trade in eye glasses;						
.	the trade in small collector's items, such as :						
.	stamps;						
.	currencies;						
.	figurines;						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	. cards;								
	. art galleries;								
	. the trade in handicrafts or souvenirs;								
	. the trade in religious articles, such as :								
	. medals;								
	. statuettes;								
	. rosary beads;								
	. the trade in candles and candlesticks;								
	. the trade in erotic articles and clothing;								
	. the trade in lottery tickets;								
	. the trade in trophies and commemorative plaques.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	. the repair of watches or clocks;								
	. laminating service.								
	This unit also refers to the manufacture of jewellery when done by the workers of an employer as part of the operation of a jewellery store. This unit does not refer to :								
	. the trade in eye glasses done by a dispensing optician or optometrist;								
	. the manufacture of mouldings for frames.								
54070	Trading, in the same building, in a variety of products mainly intended for construction, renovation and decoration; trading in wood; trading in building materials; trading in prefabricated joinery; trading in fences or	3.09	2.74	0.2418	0.2374	0.2009	0.6888	0.6888	0.6888









Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2010	2011	2010	2011
.	tables or chairs;						
.	lighting systems or audio and video equipment;						
.	dishware, glassware or cutlery;						
.	kitchen equipment;						
.	the rental of tents or big tops;						
.	the trade in, rental or installation of temporary wood garages;						
.	the trade in or rental of equipment and material for traffic safety, such as :						
.	signs;						
.	cones;						
.	safety barriers;						
.	the trade in, rental or installation of canvas shelters or canopies.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						
.	the trade in or rental of non-motorized boats, such as :						
.	kayaks;						
.	canoes;						
.	pedalos;						
.	sailboards;						
.	the trade in or rental of boat accessories;						
.	the trade in utility trailers;						
.	the mechanical repair of sailboats;						
.	the repair of caravans, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies;						
.	the trade in propane gas;						
.	the trade in accessories for power tools, such as :						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	. grindstones; . abrasives; . blades; . drill bits.								
	This unit also refers to the rental of the following equipment when it is done by the workers of an employer as part of the activity of renting a variety of machines and equipment for outdoor household maintenance work or landscaping or tools :								
	. welding equipment; . generators or compressors; . tow-hoes; . scaffolding; . mobile elevating platforms.								
	This unit does not refer to :								
	. the installation of scaffolding or big tops; . the rental of motor boats or sailboats with the services of a captain; . the rental of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles or non-motorized boats with a guide service; . the operation of a trailer park.								
54090	Trading in connection or communication devices, electric or electronic parts or components; trading in measurement, calibration or control instruments; trading in sanitary appliances; trading in heating equipment; trading in woodstoves or prefabricated fireplaces; trading in	1.07	0.78	0.0590	0.0666	0.0490	0.1662	0.1662	0.1662

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	air conditioning equipment								
	This unit refers to :								
	<ul style="list-style-type: none"> <li>. the trade in connection or communication devices, electric or electronic parts or components, such as :               <ul style="list-style-type: none"> <li>. switches;</li> <li>. chips or microprocessors;</li> <li>. printed circuit boards;</li> <li>. connectors or other connection elements;</li> <li>. semi-conductors;</li> <li>. electric fuses;</li> <li>. breakers;</li> <li>. electric light bulbs;</li> </ul> </li> <li>. the trade in measurement, calibration or control instruments, such as :               <ul style="list-style-type: none"> <li>. water metres;</li> <li>. gages;</li> <li>. thermostats;</li> </ul> </li> <li>. the trade in sanitary appliances, such as :               <ul style="list-style-type: none"> <li>. bathtubs;</li> <li>. toilet bowls and tanks;</li> <li>. sinks;</li> <li>. urinals;</li> </ul> </li> <li>. the trade in heating equipment, such as :               <ul style="list-style-type: none"> <li>. space-heaters;</li> <li>. furnaces;</li> <li>. heat pumps;</li> <li>. electric baseboards;</li> </ul> </li> <li>. the trade in woodstoves or prefabricated fireplaces;</li> </ul>								







Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2010	2011	2010	2011
.	the trade in or rental of equipment for shooting, such as :						
.	firearms;						
.	bows;						
.	crossbows;						
.	ammunition;						
.	arrows;						
.	targets;						
.	the trade in or rental of equipment for camping or the outdoors, such as :						
.	tents;						
.	sleeping bags;						
.	portable stoves;						
.	mess-kits;						
.	air mattresses;						
.	the trade in game tables and accessories, such as :						
.	billiards;						
.	table hockey;						
.	ping-pong;						
.	the repair and adjustment of musical instruments;						
.	the trade in equipment for playgrounds, such as :						
.	swings;						
.	slides;						
.	monkey bars;						
.	the trade in or rental of non-motorized boats, such as :						
.	kayaks;						
.	canoes;						
.	pedalos;						
.	sailboards;						
.	the trade in or rental of boat accessories, such as :						
.	paddles;						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
54210	Trading in metals or alloys in primary or laminated forms; operating a metal or alloy cutting workshop	3.01	2.67	0.2813	0.2883	0.2335	0.6328	0.6328	0.6328
	This unit refers to :								
	. the trade in metals or alloys in primary or laminated forms, such as :								
	. pig;								
	. ingots;								
	. billets;								
	. sheets;								
	. the operating of a metal or alloy cutting workshop.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the trade in metals or alloys :								
	. the cutting of metals or alloys.								
	This unit does not refer to :								
	. the operation of a welding workshop;								
	. the manufacture of reinforcement mesh;								
	. the operation of a scrapping workshop;								
	. the manufacture of metal framing members.								
	An employer who cuts both metal sheets referred to in unit 36050 and other primary or laminated forms of metal or alloy is classified in this unit for these activities.								



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
.	This unit also refers to :							
.	the rental of scaffolding or bleachers;							
.	the trade in or rental of equipment that can be attached to farm tractors, heavy equipment, forklifts or mobile lifting devices, such as :							
.	buckets;							
.	mechanized grapples or scissors;							
.	non-domestic snowblowers;							
.	grader or snow plow blades;							
.	the trade in parts for farm tractors, heavy equipment, forklifts or mobile lifting devices;							
.	the trade in or rental of locomotives or freight cars;							
.	the trade in or rental of containers.							
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	the trade in, rental or repair of household machines and equipment used for maintenance or landscaping work, such as :							
.	rotary cultivators;							
.	roto spaders;							
.	chainsaws;							
.	snowblowers;							
.	hedge trimmers or edge trimmers;							
.	lawn tractors;							
.	the rental of tools;							
.	the trade in or rental of trailers;							













Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	<ul style="list-style-type: none"> <li>. tanks or bottles;</li> <li>. the trade in fire protection equipment, such as :               <ul style="list-style-type: none"> <li>. emergency light fixtures;</li> <li>. hoses;</li> <li>. alarms;</li> </ul> </li> <li>. the bottling of sold products.</li> </ul> <p>An employer who engages both in the trade in pyrotechnical devices or explosives and in the presentation of pyrotechnical shows is classified in this unit for these activities.</p> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> <li>. chimney-sweeping service;</li> <li>. the trade in maintenance or cleaning products;</li> <li>. the trade in pest control products;</li> <li>. work related to pipefitting, plumbing, sheet metal work, electricity or electronics;</li> <li>. the installation of underground tanks;</li> <li>. the trade in coating products.</li> </ul>								
54250	<p>Trading in food for farm animals; trading in seeds, seeds for sowing or mixed or unmixed cereal crops; trading in pest control products; trading in domestic animals; pet grooming service</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. the trade in food for farm animals such as cattle, hogs, horses or poultry;</li> <li>. the trade in seeds, seeds for sowing or mixed or unmixed cereals, such as :</li> </ul>	2.93	2.59	0.2039	0.1523	0.1191	0.5439	0.5439	0.5439

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
.	wheat;							
.	corn;							
.	barley;							
.	beans or dried peas;							
.	the trade in pest control products, such as :							
.	insecticides;							
.	rat poison;							
.	pesticides;							
.	fungicides;							
.	the trade in domestic animals;							
.	domestic animals grooming service.							
	This unit also refers to :							
.	grain elevator service;							
.	the trade in shreds, chips or sawdust;							
.	shred, chip or sawdust bagging service;							
.	the trade in fertilizers;							
.	the wholesale trade in food, equipment or supplies for pets;							
.	the trade in potting soil.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	the trade in body hygiene and care products for animal use;							
.	the pressing of shreds, chips or sawdust;							
.	the sifting of seeds;							
.	pet boarding service.							
	Wholesale trade refers to the trade in goods for resale or for							







Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2010	2011	2009	2010	2011
	This unit refers to :							
	. the trade in new or used automobiles, trucks, buses or coaches;							
	. the trade in new or used caravans or motorized trailers;							
	. the rental of automobiles, trucks, buses or coaches;							
	. the rental of caravans or motorized trailers;							
	. the trade in or rental of trailers, such as :							
	. flatbed trailers whether covered or not;							
	. trailers for the transport of automobiles;							
	. dump trailers;							
	. tank trailers;							
	. low-bed semi-trailers;							
	. utility trailers.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the activities referred to under this unit :							
	. the trade in tourism trailers, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies.							
	This unit does not refer to :							
	. the activities referred to in units 54340, 54350 and 54360.							
	An employer who performs both an activity referred to under this unit and the hand washing or cleaning of automobile vehicles, caravans or motorized trailers is classified in this unit for all of these activities.							
	An employer who performs both an activity referred to under this unit							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	<ul style="list-style-type: none"> <li>. the installation and conversion of odometers;</li> <li>. vehicle mechanical inspection services.</li> </ul> <p>An employer who engages in an activity referred to under this unit and in the upholstery of automobile vehicle seats is classified in this unit for these activities.</p> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> <li>. a mobile automobile vehicle washing service.</li> </ul>							
54340	<p>Trading in parts or accessories for automobile vehicles, caravans or motorized trailers</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. the trade in parts or accessories for automobile vehicles, caravans or motorized trailers, such as : <ul style="list-style-type: none"> <li>. mechanical or bodywork parts;</li> <li>. hub caps.</li> </ul> </li> </ul> <p>This unit also refers to :</p> <ul style="list-style-type: none"> <li>. the trade in transportation material parts;</li> <li>. the part or accessory supply service of an employer who trades in new automobile vehicles, caravans or motorized trailers for the purposes of the carrying out by this employer of an activity referred to in units 54350 or 54360.</li> </ul>	1.85	1.54	0.1415	0.1153	0.0894	0.3603	0.3603

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> <li>. the trade in maintenance products for automobile vehicles, such as : <ul style="list-style-type: none"> <li>. waxes;</li> <li>. soaps;</li> <li>. additives;</li> <li>. antifreeze;</li> <li>. oils;</li> <li>. lubricants;</li> <li>. the trade in tires;</li> <li>. the trade in automobile vehicle paint.</li> </ul> </li> </ul> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> <li>. the repair or installation of sold products.</li> </ul>	4.82	4.43	0.3235	0.3243	0.2721	0.9960	0.9960
54350	<p>Trading in or installing tires or tubes; operating an automobile vehicle repair workshop; automobile vehicle road service or towing service; recycling with the trade in used automobile vehicle parts and accessories; operating an automobile vehicle muffler components installation workshop; operating an automobile vehicle suspension repair workshop</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. the trade in or installation of tires or tubes;</li> <li>. the operation of an automobile vehicle repair workshop;</li> </ul>							





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	An employer who does automobile vehicle body repair work cannot be classified in unit 54350 unless one of his employees only performs tasks related to the activities referred to under this unit.							
	An employer who does both the evaluation of damages to vehicles and bodywork repairs is classified under this unit for these activities.							
54410	Wholesale trade in foodstuffs; wholesale trade in beverages, whether alcoholic or non-alcoholic; transporting of raw milk	4.14	3.77	0.3513	0.3313	0.3104	0.8899	0.8899
	This unit refers to :							
	. the wholesale trade in foodstuffs such as:							
	. coffee;							
	. cereal or nuts;							
	. condiments or sauces;							
	. confectionery products;							
	. spices or seasonings;							
	. fruits or vegetables;							
	. fruit or vegetable juices;							
	. ready-made dishes;							
	. dairy products;							
	. eggs;							
	. bakery or pastry products;							
	. soups;							
	. meat, fish or seafood;							
	. the wholesale trade in beverages, both alcoholic and non-alcoholic;							
	. the transport of raw milk.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011

This unit also refers to:

- . the itinerant wholesale trade in foodstuffs;
- . the wholesale trade in natural ice;
- . the wholesale trade in tobacco products;
- . the wholesale trade in water.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the wholesale trade in non-food products such as:
  - . body hygiene or care products;
  - . over-the-counter drugs;
  - . maintenance and cleaning products;
  - . wrapping supplies;
  - . sanitary supplies.

Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.

Retail trade refers to mainly selling goods to consumers for personal or home use.

This unit does not refer to:

- . the bottling of water.



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
54420	Grocery store; butcher shop; fish shop; retail trade in fruit or vegetables	2.68	2.35	0.2799	0.2699	0.2255	0.6222	0.6222	0.6222
	This unit refers to:								
	<ul style="list-style-type: none"> <li>. the operation of a grocery store or supermarket;</li> <li>. the operation of a butcher shop;</li> <li>. the operation of a fish shop;</li> <li>. the retail trade in fruit or vegetables.</li> </ul>								
	This unit also refers to:								
	<ul style="list-style-type: none"> <li>. the retail trade in cold meats, country-style pâtés, cretons, terrines or other similar products;</li> <li>. the retail trade in ready-made dishes;</li> <li>. the operation of a food bank.</li> </ul>								
	This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a grocery store, a supermarket, a butcher shop, a fish shop or the retail trade in fruits or vegetables:								
	<ul style="list-style-type: none"> <li>. the development and printing of films;</li> <li>. the manufacture of ready-made dishes;</li> <li>. the manufacture of bakery or pastry products.</li> </ul>								
	This unit also refers to the following activity when done by the workers of an employer as part of the operation by this employer of a retail trade in ready-made dishes or a retail trade in cold meats, country style pâtés, cretons, terrines or other similar products:								



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
.	the retail trade in confectionery products;							
.	the retail trade in nuts;							
.	the retail trade in cheese;							
.	the operation of an automatic car wash.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:							
.	the cooking of dough for pastry or bakery products;							
.	the rental of films or video game software;							
.	the retail trade in ready-made products;							
.	the retail trade in products for automobile vehicles such as:							
.	oil;							
.	windshield wiper fluid;							
.	maintenance or cleaning products.							
	Retail trade refers to mainly selling goods to consumers for personal or home use.							
	This unit does not refer to:							
.	the roasting of coffee;							
.	the manufacture of ready-made dishes except for sandwiches when they are manufactured as part of the carrying out by the employer of activities referred to in this unit;							
.	the activities referred to in units 68010 and 68020.							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	<ul style="list-style-type: none"> <li>. homeopathic remedies;</li> <li>. phytotherapy products;</li> <li>. the trade in or leasing of orthoses such as:               <ul style="list-style-type: none"> <li>. crutches;</li> <li>. cervical collars;</li> <li>. wheelchairs;</li> <li>. lumbar supports;</li> </ul> </li> <li>. the operation of a postal outlet;</li> <li>. clothing depot service;</li> <li>. the trade in bus and sightseeing bus tickets.</li> </ul>								
	<p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:</p> <ul style="list-style-type: none"> <li>. the trade in functional foods such as:               <ul style="list-style-type: none"> <li>. soya beverages;</li> <li>. margarines enriched with phytosterols;</li> </ul> </li> <li>. the trade in shoes;</li> <li>. the repair of orthoses.</li> </ul>								
	<p>Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.</p> <p>An employer who operates a postal outlet or a clothing depot service or who engages in the trade in bus or sightseeing bus tickets and another activity is classified for these activities in the unit that refers to this other activity.</p>								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
55010	Air transportation; services related to air transportation	3.25	2.90	0.2153	0.2303	0.1868	0.7209	0.7209	0.7209
	This unit refers to :								
	<ul style="list-style-type: none"> <li>. the transportation by air of persons or merchandise, such as: <ul style="list-style-type: none"> <li>. air transportation whether or not according to a fixed schedule;</li> <li>. transportation of letters, documents or parcels by air;</li> <li>. tourism or recreational air transportation;</li> <li>. air ambulances;</li> </ul> </li> <li>. services related to air transportation, such as : <ul style="list-style-type: none"> <li>. operating an airport;</li> <li>. aircraft rentals;</li> <li>. loading and unloading of aircraft;</li> <li>. aircraft inspection and maintenance other than aircraft mechanics;</li> <li>. mechanical maintenance and refurbishing of aircraft when done by an air carrier;</li> <li>. passenger transfer service;</li> <li>. replenishing;</li> <li>. reception and baggage transfer service;</li> <li>. air traffic controller service;</li> <li>. de-icing of planes.</li> </ul> </li> </ul>								
	This unit also refers to :								
	<ul style="list-style-type: none"> <li>. spreading and dispersing of products by air;</li> <li>. aerial surveillance;</li> <li>. aerial surveying;</li> <li>. aerial photography and mapping;</li> </ul>								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	<ul style="list-style-type: none"> <li>. aerial advertising;</li> <li>. aerial collection of geophysical data;</li> <li>. flying schools;</li> <li>. skydiving schools.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> <li>. storage services;</li> <li>. maintenance of landing strips.</li> </ul>								
55020	<p>Maritime and rail transport; services related to maritime and rail transport</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. transportation of passengers or merchandise by water, such as : <ul style="list-style-type: none"> <li>maritime transport whether or not according to a fixed schedule;</li> <li>tourism or recreational maritime transport;</li> </ul> </li> <li>. services related to maritime transport, such as : <ul style="list-style-type: none"> <li>towing and docking boats;</li> <li>barge or platform towing service;</li> <li>installation and maintenance of maritime markers;</li> <li>maritime piloting services;</li> <li>operating port facilities;</li> </ul> </li> <li>. rail transport of passengers and merchandise, such as : <ul style="list-style-type: none"> <li>rail transport whether or not according to a fixed schedule;</li> </ul> </li> </ul>	2.01	1.69	0.1970	0.1678	0.1519	0.4147	0.4147	0.4147

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	<ul style="list-style-type: none"> <li>. tourism or recreational rail transport;</li> <li>. services related to rail transport, such as :               <ul style="list-style-type: none"> <li>. brush and snow removal along railway tracks;</li> <li>. cleaning rail cars;</li> <li>. loading and unloading rail cars;</li> <li>. merchandise stowage service related to rail transport;</li> <li>. operating a railway station.</li> </ul> </li> </ul>							
	This unit also refers to :							
	<ul style="list-style-type: none"> <li>. towing and wood collection services on water using boats;</li> <li>. boat with crew rental services;</li> <li>. operating a lock.</li> </ul>							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the maritime transport activity or services related to the operation of port facilities :							
	<ul style="list-style-type: none"> <li>. loading and unloading of ships or trucks.</li> </ul>							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	<ul style="list-style-type: none"> <li>. storage services;</li> <li>. mechanical maintenance.</li> </ul>							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	This unit does not refer to :							
	. the services offered in a marina;							
	. the building and repairing of rail lines;							
	. whitewater tourism services.							
55030	Loading or unloading boats	3.19	2.84	0.2642	0.2578	0.2577	0.6641	0.6641
	This unit refers to :							
	. the loading of boats;							
	. the unloading of boats.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	. loading and unloading rail cars or trucks;							
	. maritime stowage.							
55040	Transportation of passengers by road	3.67	3.31	0.3151	0.3027	0.2816	0.8395	0.8395
	This unit refers to :							
	. transportation of passengers in a motor coach or a bus whether or not according to a fixed schedule;							
	. school bus transportation;							
	. adapted transportation;							
	. tourism or recreational transportation in a motor coach or bus;							
	. transportation of passengers in a taxi or limousine;							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
55060	<p>Moving services</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. the moving of used goods by truck.</li> </ul> <p>This unit also refers to :</p> <ul style="list-style-type: none"> <li>. the transport of works of art by truck;</li> <li>. the moving of used institutional or commercial material by truck;</li> <li>. the moving of institutional or commercial furniture including the assembly and disassembly of this furniture;</li> <li>. the hiring of the services of movers or material handlers within the context of the activities referred to under this unit.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> <li>. mechanical maintenance;</li> <li>. storage services;</li> <li>. packing and unpacking.</li> </ul>	11.83	11.27	0.7251	0.9442	0.7797	3.2349	3.2349	3.2349
55070	Transport by dump truck; snow removal	6.03	5.62	0.2600	0.2354	0.2329	1.0795	1.0795	1.0795

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	This unit refers to :							
	. transport by dump truck;							
	. snow removal using a vehicle.							
	This unit also refers to :							
	. spreading ice melters and abrasives;							
	. transporting by the Roll off container system, with or without the rental of the related containers.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	. mechanical maintenance;							
	. storage services.							
	The employer classified under this unit for the dump truck transport activity cannot also be classified under unit 13140 except where at least one of his workers only performs tasks related to the activities referred to under this latter unit.							
55080	Storage services; wrapping, packaging, boxing, labeling and label changing services	4.21	3.84	0.2354	0.3450	0.2568	0.8629	0.8629
	This unit refers to :							
	. the storage of miscellaneous merchandise;							
	. refrigerated storage;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio			
				2010	2011	2012	2009	2010	2011	
	. wrapping, packaging, boxing, labeling and label changing services									
	This unit also refers to :									
	. document archiving services;									
	. mobile confidential document shredding services;									
	. inventory services.									
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this another unit :									
	. the loading and unloading of trucks;									
	. the handling of wood in a wood yard.									
	This unit also refers to the following activity when not done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :									
	. logistics services, notably break of load, control and management of stocks.									
	This unit does not refer to :									
	. rental of storage spaces without handling.									
55090	Messenger or delivery services	4.66	4.28	0.3718	0.4072	0.3304	0.8745	0.8745	0.8745	0.8745



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	<ul style="list-style-type: none"> <li>. the operation of a performance hall;</li> <li>. the organization of periodic events of a cultural, sports or commercial nature, such as festivals, marathons, book fairs, or commercial fairs;</li> <li>. operation of a museum;</li> <li>. operation of a historic site.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the audiovisual recording of events such as conferences, marriages, shows or speeches;</li> <li>. the operation of a mobile disco;</li> <li>. the operation of an exhibition centre.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>. the trade in souvenir articles;</li> <li>. restaurant services;</li> <li>. tourist information service.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>. the operation of an arena that also serves as a performance hall.</li> </ul>								
57020	Recreation centre; bowling alley; billiard parlor; physical fitness centre; racket sports centre; stationary amusement park; aquatic park	1.78	1.47	0.1131	0.1246	0.0843	0.3668	0.3668	0.3668

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2010	2011	2010	2011
	This unit refers to:						
.	the operation of a recreation centre;						
.	the operation of a bowling alley;						
.	the operation of a billiard parlor;						
.	the operation of a physical fitness centre;						
.	the operation of a racket sports centre such as tennis, squash, racquetball;						
.	the operation of a stationary amusement park;						
.	the operation of an aquatic park.						
	This unit also refers to:						
.	the operation of a racetrack for horses or vehicles;						
.	the operation of a miniature putting course;						
.	the operation of a curling centre;						
.	the operation of a golf practice course;						
.	the operation of a shooting or archery club;						
.	the operation of an amusement centre such as an arcade or a combat game site;						
.	the operation of a marina;						
.	the operation of a boating club;						
.	the operation of a day camp;						
.	the operation of a professional or amateur sports club;						
.	the operation of a zoo or an aquarium;						
.	the operation of a casino;						
.	the operation of a bingo hall;						
.	the operation of a stadium;						
.	the operation of an arena;						
.	dance or circus arts instruction services						











Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	<ul style="list-style-type: none"> <li>. soil decontamination service;</li> <li>. rental service with maintenance of portable chemical toilets.</li> </ul> <p>Hazardous material refers to any material which, by reason of its properties, poses a threat to health or the environment and which is explosive, gaseous, inflammable, toxic, radioactive, corrosive, combustible or leachable.</p> <p>This unit also refers to :</p> <ul style="list-style-type: none"> <li>. the operation of a snow dump.</li> </ul>								
58020	<ul style="list-style-type: none"> <li>. Garbage collection services; recyclable materials and objects collection services</li> </ul> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. a garbage collection service;</li> <li>. collection service for recyclable materials such as paper, plastic, glass, cardboard, clothing, textiles or metal;</li> <li>. collection service for compost material such as grass or dead leaves;</li> <li>. collection service for old tires;</li> <li>. collection service for fats or meats that are unfit for human consumption such as animal carcasses, bones, marrow or fat.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the hiring of services of personnel carried out within the context of activities referred to under this unit.</li> </ul>	10.94	10.40	0.8823	0.8007	0.6182	2.2089	2.2089	2.2089









Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
58090	<p>under section 74 of the Act respecting the Québec correctional system (2002, chapter 24).</p> <p>Production of electricity; energy transmission or distribution network</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. production of electricity;</li> <li>. the operation of an energy transmission or distribution network such as electricity or natural gas.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. steam production and distribution;</li> <li>. the operation of an aqueduct network.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:</p> <ul style="list-style-type: none"> <li>. the connecting of customers to the energy distribution network;</li> <li>. the maintenance and repair of the energy transmission or distribution network;</li> <li>. the trade in or rental of heating equipment.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>. the operation of a water filtration plant.</li> </ul>	0.80	0.51	0.0446	0.0466	0.0384	0.0916	0.0916	0.0916

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
59010	Barbershop/hairdresser; beauty salon; epilation clinic; operation of a funeral parlor; operation of a crematorium; operation of a columbarium	2.05	1.74	0.0881	0.0725	0.0581	0.4560	0.4560	0.4560
	This unit refers to:								
	<ul style="list-style-type: none"> <li>. the operation of a barbershop or hairdresser;</li> <li>. the operation of a beauty salon;</li> <li>. the operation of an epilation clinic;</li> <li>. the operation of a funeral parlor;</li> <li>. the operation of a crematorium;</li> <li>. the operation of a columbarium.</li> </ul>								
	This unit also refers to :								
	<ul style="list-style-type: none"> <li>. thanatology services;</li> <li>. the operation of a relaxation centre offering one or more services such as massotherapy, thalassotherapy, spa or sauna and not offering accommodations;</li> <li>. the operation of a tanning salon;</li> <li>. tattooing service.</li> </ul>								
	This unit also refers to the following activity when done by the workers of an employer as part of the operation of a funeral parlor:								
	<ul style="list-style-type: none"> <li>. the trade in grave monuments, urns and coffins.</li> </ul>								
59020	General and specialized hospital centre; psychiatric hospital centre; local community service centre; rehabilitation centre for persons with a physical impairment	1.39	1.09	0.1396	0.1464	0.1284	0.2917	0.2917	0.2917



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	specialized care hospital centre and beds under a licence of a residential and long-term care centre is classified under this unit for these activities.							
	An employer who operates both a psychiatric hospital centre and beds under a licence of a residential and long-term care centre is classified under this unit for these activities.							
59030	Residential and long-term care centre	2.56	2.23	0.3209	0.3252	0.2930	0.6484	0.6484
	This unit refers to :							
	· the operation of a residential and long-term care centre.							
	This unit also refers to :							
	· the operation of a palliative care centre;							
	· the operation of a convalescence centre.							
59040	Retirement home offering personal assistance; personal assistance services; leasing of the services of orderlies	5.88	5.46	0.4394	0.4842	0.4355	1.6210	1.6210
	This unit refers to :							
	· the operation of a retirement home offering personal assistance							
	such as:							
	· assistance with food;							
	· assistance in getting around;							
	· assistance with getting dressed;							
	· assistance with hygiene.							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	<ul style="list-style-type: none"> <li>. service;</li> <li>. the operation of beds under a residential and extended care centre permit.</li> </ul>							
59050	<ul style="list-style-type: none"> <li>. Home for persons in difficulty; rehabilitation centre for young persons with adjusting problems; rehabilitation centre for mothers with adjusting problems</li> </ul>	2.32	1.99	0.1721	0.1892	0.1519	0.5684	0.5684
	<ul style="list-style-type: none"> <li>. This unit refers to : <ul style="list-style-type: none"> <li>. the operation of a home for persons in difficulty such as: <ul style="list-style-type: none"> <li>. young people who have trouble adapting;</li> <li>. compulsive gamblers;</li> <li>. mothers who have trouble adapting;</li> <li>. persons with mental health problems;</li> <li>. persons with an alcohol or drug addiction;</li> <li>. the homeless;</li> <li>. victims of violence.</li> </ul> </li> <li>. the operation of a rehabilitation centre for young persons with adjusting problems;</li> <li>. the operation of rehabilitation centre for mothers with adjusting problems.</li> </ul> </li> </ul>							
	<ul style="list-style-type: none"> <li>. This unit also refers to : <ul style="list-style-type: none"> <li>. the operation of an intermediate resource for persons with mental health problems or for persons with an intellectual impairment or a pervasive developmental disorder;</li> <li>. the operation of an intermediate resource for young people in difficulty;</li> </ul> </li> </ul>							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
.	consultation services in the health or social services field by professionals such as:							
.	homeopaths;							
.	nutritionists;							
.	psychologists;							
.	social workers;							
.	physical treatment services offered by professionals such as:							
.	acupuncturists;							
.	chiropractors;							
.	osteopaths;							
.	physiotherapists;							
.	optometry services;							
.	services of a dispensing optician.							
	This unit also refers to :							
.	the manufacture of corrective lenses or contact lenses;							
.	the services of a hearing aid acoustician;							
.	the services of a midwife;							
.	blood donor services;							
.	biological sampling services;							
.	biological sample analysis services;							
.	vocational counselling services;							
.	first aid training;							
.	the operation of a first aid stand;							
.	the operation of a clinic offering the services of professionals referred to under this unit;							
.	the operation of a child and youth protection centre;							
.	alternative justice organizations;							
.	the operation of a family medicine group;							





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio			
				2010	2011	2012	2009	2010	2011	
	. animal boarding services; . the trade in animal food.									
	This unit does not refer to :									
	. the breeding of animals.									
59090	Childcare centre; day care centre; nursery school	2.75	2.42	0.2382	0.2365	0.2134	0.7176	0.7176	0.7176	0.7176
	This unit refers to :									
	. the operation of a childcare centre; . the operation of a day care centre; . the operation of a nursery school.									
	This unit also refers to :									
	. the operation of a stop-over centre; . the operation of a family day care service; . the supervision of family day care services; . kindergarten teaching services.									
	This unit does not refer to :									
	. school transportation.									
59100	Social economy enterprise providing domestic assistance	5.16	4.76	0.5744	0.6049	0.5323	1.4324	1.4324	1.4324	1.4324

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	This unit refers to :							
	. the activities carried out by a social economy enterprise providing domestic assistance whether or not as part of a financial exemption program for domestic assistance services.							
59110	Help centre for persons in difficulty; employment assistance centre; help centre for families; help centre for consumers	1.19	0.89	0.0518	0.0495	0.0413	0.2214	0.2214
	This unit refers to :							
	. the operation of a help centre for persons in difficulty such as :							
	. seniors;							
	. the disabled;							
	. immigrants;							
	. persons with a drug addiction;							
	. victims of violence;							
	. the operation of an employment assistance centre offering services such as:							
	. help in looking for a job;							
	. job readiness training;							
	. supervision of on-the-job training;							
	. the operation of a help centre for families;							
	. the operation of a help centre for consumers.							
	This unit also refers to :							
	. coaching services for persons facing situations such as:							
	. adoption;							
	. death;							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	<ul style="list-style-type: none"> <li>: the operation of a thrift shop or used clothing counter;</li> <li>: the organization of periodic events of a cultural, sports or commercial nature;</li> <li>: the trade in flowers;</li> <li>: the activities referred to under 54060;</li> <li>: the promotion, prevention or defence services referred to under unit 67100.</li> </ul>							
	This unit does not refer to :							
	<ul style="list-style-type: none"> <li>: moving services;</li> <li>: the activities referred to under unit 77020;</li> <li>: restaurant activities;</li> <li>: the activities referred to under units 80030 to 80260;</li> <li>: the activities referred to under units 14010 to 14030;</li> <li>: para-transit.</li> </ul>							
	An employer who manages a foundation and who also carries out an activity contemplated by another unit cannot be classified under this unit unless at least one of his workers only performs tasks related to the activities referred to under this unit.							
	An employer who performs both an activity referred to under this unit and a professional consultation service in the social services field is classified under this unit for these activities.							
59120	Adapted enterprise; rehiring firm	4.32	3.95	0.4139	0.4459	0.3257	1.2539	1.2539

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	This unit refers to :								
	<ul style="list-style-type: none"> <li>. the operation of an “adapted enterprise”;</li> <li>. the operation of a rehiring firm employing workers who have difficulty entering the work market under a fixed term contract.</li> </ul>								
	This unit also refers to :								
	<ul style="list-style-type: none"> <li>. the activities carried out by persons who work under an agreement reached in accordance with section 16 of the Act between the Société de l’assurance automobile du Québec and the Commission;</li> <li>. the activities carried out by the persons referred to in subsections 1) and 2) of section 11 of the Act;</li> <li>. the operation of a “centre for on-the-job training and recycling”;</li> <li>. the operation of an occupational workshop.</li> </ul>								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> <li>. help in finding a job;</li> <li>. job readiness training.</li> </ul>								
59130	Accommodations offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; accommodations offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder	4.08	3.71	0.4045	0.4320	0.3679	1.1161	1.1161	1.1161



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
60100	Primary, secondary or vocational instruction	0.89	0.60	0.0557	0.0588	0.0503	0.1544	0.1544	0.1544
	This unit refers to :								
	<ul style="list-style-type: none"> <li>. primary, secondary or vocational instruction services.</li> <li>. Vocational instruction refers to instruction which leads to the obtaining of a vocational diploma recognized by the competent government authorities.</li> </ul>								
	This unit also refers to :								
	<ul style="list-style-type: none"> <li>. literacy promotion services;</li> <li>. homework assistance services;</li> <li>. special education services;</li> <li>. language instruction services;</li> <li>. instruction services pertaining to arts or non-sports-related recreation such as: <ul style="list-style-type: none"> <li>. music;</li> <li>. painting;</li> <li>. theatre;</li> <li>. chess;</li> </ul> </li> <li>. continuing education services;</li> <li>. evening courses offered by a primary, secondary or vocational training institution;</li> <li>. the operation of a training centre in such fields as: <ul style="list-style-type: none"> <li>. jewellery;</li> <li>. osteopathy;</li> <li>. bodywork;</li> <li>. cinema;</li> </ul> </li> </ul>								









Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	context of the carrying out by this employer of one of the following activities:								
	. the operation of lodging facilities for the members of religious communities or for secular priests;								
	. pastoral services;								
	. religious training.								
65100	Bank, savings and credit union; insurance company; public insurance or pension organization	0.54	0.26	0.0125	0.0131	0.0127	0.0417	0.0417	0.0417
	This unit refers to :								
	. the operation of a bank;								
	. the operation of a savings and credit union;								
	. the operation of an insurance company;								
	. the operation of a public insurance or pension organization.								
	This unit also refers to :								
	. the operation of a loan or financing company;								
	. the operation of a trust company;								
	. the operation of a pension plan through activities such as the establishment of premiums or the payment of annuities.								
65110	Brokerage firm; professional services firm; firm offering administrative support services	0.55	0.27	0.0091	0.0100	0.0075	0.0382	0.0382	0.0382



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
.	the operation of an office of a trustee in bankruptcy;								
.	the operation of a bailiff's office;								
.	the operation of an office of a selling agent;								
.	the operation of a franchising office;								
.	the operation of an investment management business such as for:								
.	mutual funds;								
.	retirement funds;								
.	the operation of a foreign exchange office;								
.	the operation of a credit office or credit investigation service;								
.	the operation of a cheque cashing agency;								
.	the operation of a business that designs or develops software or software packages;								
.	the operation of a private firm that issues licence plates.								
	An employer who operates an office of a selling agent or a merchandise brokerage firm and who also transports or stores such merchandise is classified under the unit that refers to the trade in this merchandise for all these activities.								
	This unit does not refer to :								
.	the transport or storage of merchandise.								
65120	Traditional or wireless telecommunications network; radio station; advertising agency; survey firm; marketing agency; public relations agency; document publishing business; call centre	0.60	0.32	0.0127	0.0114	0.0111	0.0457	0.0457	0.0457













Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
.	professional associations or bodies;								
.	parity committees;								
.	negotiating committees;								
.	consultation tables;								
.	students' associations except for activities referred to under units 26050, 54020, 54060, 54430, 68010 and 68020;								
.	intercultural exchange organizations;								
.	promotion, prevention or defence organizations in fields such as :								
.	culture or history;								
.	economic development;								
.	environment;								
.	teachers;								
.	health and social services;								
.	sports or recreation;								
.	tourism;								
.	joint sector-based associations on occupational health and safety;								
.	tourist information services;								
.	employee assistance program services;								
.	coordination of adapted transportation.								
.	This unit does not refer to :								
.	the activities referred to under units 14010 to 14030, 68010, 68030, 77020 and 80030 to 80260.								
67110	Hiring out of the services of warehouse, workshop or factory personnel	7.21	6.76	0.6487	0.6080	0.5388	1.8067	1.8067	1.8067

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	This unit refers to :								
	the hiring out of the services of warehouse, workshop or factory personnel:								
	· forklift operators;								
	· material handlers;								
	· day labourers;								
	· labourers;								
	· assemblers;								
	· stationary machinery operators;								
	· welders;								
	· machinists or millwrights.								
	This unit also refers to :								
	· the hiring out of the services of forklift operators, material, handlers, packaging clerks and inventory clerks;								
	· the hiring out of the services of butchers;								
	· the hiring out of the services of mechanical repair shop personnel such as mechanics or bodyworkers;								
	· the hiring out of the services of janitors or housekeeping personnel;								
	· the hiring out of the services of farm workers.								
67120	Hiring out of the services of truckers, delivery drivers or driver helpers	9.17	8.67	0.5946	0.6544	0.5120	2.0135	2.0135	2.0135
68010	Restaurant; fast food counter; drinking establishment	2.15	1.83	0.1512	0.1474	0.1271	0.4983	0.4983	0.4983

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	This unit refers to :							
.	the operation of a restaurant where the serving of alcoholic beverages is only offered when a meal is eaten or is not authorized;							
.	the operation of a fast food counter;							
.	the operation of a drinking establishment.							
	This unit also refers to :							
.	the operation of a discotheque;							
.	the operation of a sugar shack;							
.	the operation of a stationary dairy bar;							
.	services associated with the rental of rooms with catering or alcoholic beverage services;							
.	the making of beer by the operator of a drinking establishment referred to under this unit when the entire production is intended for consumption on the premises of this establishment.							
	This unit also refers to car attendant services when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.							
	This unit does not refer to :							
.	maple syrup production and the manufacture of maple products.							
	An employer who does, in the same building, both catering services and							







Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	<ul style="list-style-type: none"> <li>. the operation of a youth hostel;</li> <li>. the operation of a residential hotel;</li> <li>. the operation of a relaxation centre offering accommodations;</li> <li>. the operation of a bread and breakfast.</li> </ul>							
	This unit also refers to :							
	<ul style="list-style-type: none"> <li>. the operation of a boarding house;</li> <li>. the rental of cottages.</li> </ul>							
	This unit also refers to those services which, without being support services, are offered in an establishment referred to under this unit by the employer who operates this establishment.							
	This unit does not refer to :							
	<ul style="list-style-type: none"> <li>. the production of performances;</li> <li>. the operation of a performance hall.</li> </ul>							
	An employer who does, on the same site, both an activity referred to under unit 68010 and an activity referred to under this unit is classified under this unit for all these activities.							
68040	Outfitting establishment; campground; mobile home park; camp with accommodations; management and upkeep of parks of the Provincial Administration	3.98	3.61	0.2142	0.2221	0.2168	0.8651	0.8651
	This unit refers to :							
	<ul style="list-style-type: none"> <li>. the operation of an outfitting establishment;</li> </ul>							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
.	the operation of a day camp;							
.	the laying out of trails.							
	This unit does not refer to :							
.	the activities referred to under units 14010 to 14030, 80030 to 80200 and 80240 to 80260.							
68050	Operation of buildings; management of buildings; dormitories for students; parking lots; rental of storage spaces without handling activities	2.82	2.49	0.1304	0.1398	0.1064	0.5776	0.5776
	This unit refers to :							
.	the operation of buildings;							
	The operation of buildings refers to the management of buildings when the employer also takes care of the upkeep.							
.	management of buildings;							
	The management of buildings refers to the carrying out of administrative tasks only, such as:							
.	the rental and marketing of dwelling units;							
.	the negotiation and renewal of leases;							
.	the recruitment of subcontractors;							
.	the purchase of buildings for resale;							
.	the operation of a dormitory for students;							
.	the operation of parking lots;							
.	the rental of storage spaces without handling activities.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	This unit also refers to :							
.	room rental services without catering or alcoholic beverage services;							
.	the rental of premises within the context of which administrative support services are offered, such as:							
.	secretariat;							
.	telephone operator;							
.	accounting;							
.	the management of housing or housing construction programs for seniors or persons with a low income done by a municipal housing board;							
.	the management or the operation of apartments for seniors or persons with a low income done by a municipal housing board;							
.	condominium corporations.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	security services;							
.	car attendant services;							
.	the washing or cleaning of automobile vehicles by hand.							
	This unit does not refer to :							
.	the activities referred to under units 14010 to 14030, 59040, 59070, 59080, 59150 and 80030 to 80260.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
69960	An employer who carries out, in the same building, both the operation of a dormitory for students and the operation of a residential hotel is classified under this unit for these activities. Repairing, installing or maintaining production machinery; operating a mobile welding unit This unit refers to works relating to : . millwright works such as production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; . the manufacture of templates for such machinery; . operating a mobile welding unit. This unit does not refer to works relating to : . millwright works other than production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; . the manufacture of templates for such machinery. An employer classified under this unit may also be classified under exceptional units 80020 and 90010.	5.70	5.29	0.3258	0.3077	0.2658	1.1291	1.1291	1.1291
77010	Laundry services; dry cleaning services; linen supply services with washing	5.02	4.63	0.3213	0.3109	0.2421	0.9947	0.9947	0.9947















Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
.	the rental of a drilling machine with an operator.								
	This unit also refers to :								
.	work done in caissons and cofferdam work;								
.	the construction, maintenance, removal and demolition of caissons and cofferdam work;								
.	underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water;								
.	preliminary consolidation work related to the moving of buildings, including excavation, concrete drilling and pile driving;								
.	the putting in place, straightening and lifting of buildings; consolidation work on a building;								
.	the moving of building on a flat-bed trailer done by the workers of an employer as part of the carrying out by this employer of works referred to in this unit.								
	This unit does not refer to :								
.	the drilling of ore to obtain test samples;								
.	the drilling of oil or natural gas wells.								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								











Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
.	structure; the installation of pre-glazed doors and windows on a non-wooden structure building when done as part of carpentry work; the building of wood or wood-substitute patio; indoor systems such as the installation of metal poles, angle irons, wire moulds, gypsum, lathwork, acoustic ceilings and suspended ceilings;								
.	indoor systems such as the installation of metal poles, gypsum, lathwork, acoustic ceilings and suspended ceilings; plastering and jointing;								
.	the application of paint, surface coatings and protective finishes;								
.	the installation of flexible coverings such as vinyl, asphalt, rubber, cork, linoleum coverings, rugs, carpet underlays and rug underlays;								
.	the installation and polishing of marble, granite, terrazzo concrete, slate, ceramics terrazzo and other similar materials;								
.	the installation of cold room panels;								
.	the thermal insulation of buildings, soundproofing and acoustic control.								
	This unit also refers to work related to :								
.	the removal of asbestos;								
.	the stripping;								
.	the whitewashing of buildings;								
.	the installation and repair of prefabricated fireplaces.								
	Stripping refers to any selective, meticulous and well thought-out demolition operation, of unwanted additions, ruined areas or areas of no								





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
80140	<p>Masonry work</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> <li>. the cutting, setting with mortar, cement or any other adhesive material as well as the jointing of masonry elements such as the following :               <ul style="list-style-type: none"> <li>. bricks, natural or artificial stones;</li> <li>. acid bricks, fire bricks, plastic bricks, cements bricks or bricks made of any other refractory material laid by hand or by a pneumatic or mechanical method;</li> <li>. tiles made of refractory material;</li> <li>. blocks of gypsum, concrete or glass, blocks of composite materials, blocks of lightweight aggregates for walls or partitions, anticorrosive tiles;</li> </ul> </li> <li>. the installation of silos made of concrete staves.</li> </ul> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> <li>. jointing, aligning, anchoring and grouting work done by manufacturers of pre-cast concrete structural or architectural elements;</li> <li>. cleaning work using a pressure spray referred to in unit 80240;</li> <li>. work related to the installation of slope blocks or pavers;</li> <li>. work related to the installation of marble or granite tile flooring;</li> </ul>	10.94	10.40	0.3311	0.3331	0.2651	1.7206	1.7206	1.7206

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	<ul style="list-style-type: none"> <li>. the installation of curtain walls made of masonry elements;</li> <li>. form work prior to the installation of silos made of concrete staves.</li> </ul> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>	12.40	11.82	0.3260	0.4263	1.6838	1.6838	1.6838	
80150	<p>Glass work; glazing work</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> <li>. the preparation and installation of glasswork and glazing, such as :                             <ul style="list-style-type: none"> <li>. the cutting and polishing of glass;</li> <li>. the cutting and assembly of aluminum;</li> <li>. the installation of doors, windows and glazing;</li> <li>. the installation of entrances or show windows made from metal or glass parts;</li> <li>. the installation of curtain walls;</li> <li>. the installation of atriums, skylights and other similar works.</li> </ul> </li> </ul> <p>This unit also refers to work related to :</p> <ul style="list-style-type: none"> <li>. the construction of greenhouses;</li> <li>. the installation of big tops;</li> <li>. the installation of cover shells for manure pits.</li> </ul>								





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
.	water towers); the installation of metal ducts for heating, ventilation and air conditioning systems; the laying of bricks used in boiler walls; the installation of internal insulation of ventilation and other ducts done by tinsmiths when installing said ducts; installation work related to pre-insulated ventilation ducts; cleaning using sandblasting; work related to millwright works such as the installation, repair, maintenance, adjustment, setting up, dismantling and handling of production machinery as well as the making of templates for this machinery; the installation and operation by an employer of a temporary freight elevator as part of the carrying out by this employer of work not referred to in this unit; the installation of temporary swing scaffolds.								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80170	Electrical work  This unit refers to work related to :  the installation, alteration, modification, repair and maintenance of electrical installations for lighting, heating and motive force purposes, including in all cases wires, cables, conduits, accessories and electrical devices that are part of the actual installation and, being related to the connection of the installation to the public or municipal utility network, which	4.78	4.39	0.2211	0.2146	0.1821	0.8390	0.8390	0.8390





Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2010	2011	2012	2009	2010	2011
	the assembly and repair of ventilation, air conditioning and hot air heating duct systems and any conduit system to remove various materials such as chips, fumes, smoke or dust, the installation of internal insulation with respect to these systems and the installation of prefabricated devices;							
	the installation of prefabricated metal objects such as shelves, lockers, screens, ceilings, fire barriers, and ceiling and wall coverings;							
	the installation, by a tinsmith, of prefabricated devices such as air conditioners, fans, heat pumps, air exchangers as well as the installation of mechanized elements associated with these systems, when done at the same time as the installation of ducts or conduits.							
	This unit does not refer to work related to :							
	work related to outdoor cladding in metal sheets or clapboard of all types, installation and repair of all types of roofing;							
	preparatory and manufacturing work done in the workshop other than on the work site;							
	work related to the installation of gutters.							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80190	Installation of electronic equipment, alarm or control systems	2.70	0.1819	0.1981	0.2280	0.5258	0.5258	0.5258



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
80200	<p>Refrigeration work, air conditioning work</p> <p>The unit refers to work related to :</p> <ul style="list-style-type: none"> <li>. the installation, rebuilding, modification, repair or maintenance of central air conditioning or refrigeration systems, including the piping, the units, accessories and other devices needed to distribute fluids and produce cold using these systems;</li> <li>. the installation of machinery for central air conditioning or refrigeration systems.</li> </ul> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> <li>. the insulation of refrigeration and air conditioning systems;</li> <li>. the testing, adjustment and stabilizing of air circulation and distribution systems;</li> <li>. the installation of metal ducts for air conditioning systems;</li> <li>. the installation, alteration, modification, repair and maintenance of instrumentation and control systems related to heating, air conditioning and ventilation.</li> </ul> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>	7.44	6.99	0.4490	0.3591	0.3803	1.2736	1.2736	1.2736
80230	<p>Landscaping work; installation of pools or spas</p> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>	6.90	6.46	0.3441	0.3776	0.3569	1.4372	1.4372	1.4372

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2010	2011	2010	2011
	This unit refers to :						
	landscaping work, such as :						
	the installation of interlocking blocks or interlocking stones;						
	the installation of sod;						
	site preparation work;						
	the planting of trees and shrubs;						
	light earthwork;						
	the erection of low walls, stairs, etc.;						
	the maintenance of slopes alongside roads;						
	the installation of outdoor underground pipes to water the lawn or for decorative lighting systems;						
	the installation, construction or repair of pools;						
	the installation or repair of spas.						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities related to the installation, construction or repair of pools or spas :						
	cement or concrete work.						
	This unit does not refer to :						
	excavation and earthwork done with heavy machinery;						
	paving work;						
	snow removal;						
	the installation of septic tanks and septic beds.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
80240	<p>Cleaning using a high pressure spray</p> <p>This unit refers to the following work when done on the worksite or on the job :</p> <ul style="list-style-type: none"> <li>. cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets;</li> <li>. cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the following surfaces : <ul style="list-style-type: none"> <li>. civil engineering structures such as viaducts, bridges or retaining walls;</li> <li>. building surfaces such as masonry, concrete or steel surfaces;</li> <li>. outer surfaces of tanks such as water towers or oil tanks;</li> <li>. industrial equipment or machinery surfaces.</li> </ul> </li> </ul> <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> <li>. the collection of hazardous material.</li> </ul> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> <li>. engraving using a spray;</li> </ul>	15.37	14.72	0.1552	0.4571	0.1190	2.3159	2.3159	2.3159



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	This unit does not refer to :								
	<ul style="list-style-type: none"> <li>· the installation of a freight elevator;</li> <li>· work related to the installation, dismantling and maintenance of permanent swing scaffolds.</li> </ul>								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
Exceptional unit 90010	Work done exclusively in offices	0.59	0.31	0.0111	0.0122	0.0085	0.0448	0.0448	0.0448
	This unit refers to :								
	<ul style="list-style-type: none"> <li>· an employer who uses the services of workers who only perform tasks of an administrative, commercial, technical or professional nature and, who unlike the workers referred to under unit 90020 or 80020, only work in offices. This unit refers in particular to office staff and persons holding the position of accountant, controller, administrative director, draftsman, purchaser, bidder, computer technician and sales director.</li> </ul>								
	Special classification rule								
	An employer classified under this unit cannot also be classified under unit 65150 for the activity "Managing subsidiaries or branches located outside Québec (head office)".								
Exceptional unit 90020	Salespersons or sales representatives	0.75	0.46	0.0259	0.0209	0.0296	0.0626	0.0626	0.0626



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	This unit refers to :								
	. an employer who uses the services of workers who only engage in the sale of goods or services and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer.								
	This unit does not refer to :								
	. workers who handle or deliver merchandise other than samples used for sales purposes.								
	Special classification rule								
	An employer classified under this unit cannot also be classified under unit 65150 for the activity "Managing subsidiaries or branches located outside Québec (head office)" or under unit 80020.								

**SCHEDULE 2**

(s. 39)

RATES PERTAINING TO THE FINANCING OF JOINT SECTOR-BASED ASSOCIATIONS  
FOR THE YEAR 2014

	<b>Rate</b>
ACTIVITY SECTORS	
The social affairs sector	0.025
The textile and knitting sector	0.100
The automobile service sector	0.070
The transportation and storage sectors	0.061
The metal fabricating industries sector, the electrical products industries sector and the clothing industries sector	0.052
The provincial administration sector	0.040
The printing and allied industries sector	0.060
The transportation equipment and machinery industries sector	0.060
The mining and mining services sector	0.084
The municipal affairs sector	0.040
The construction sector	0.033

**SCHEDULE 3**

(ss. 40 and 41)

LUMP SUM UNDER PARAGRAPH 3 OF SECTION 310 OF THE ACT, AMOUNT UNDER SECTION 313 OF THE ACT AND RATE APPLICABLE TO THE PROTECTION OF A MEMBER OF A BOARD OF DIRECTORS FOR THE YEAR 2014

The lump sum used to establish the assessment of the employer of a student referred to in section 10 of the Act, pursuant to paragraph 3 of section 310 of the Act, is set, for the year 2014, at \$6 per trainee.

The amount referred to in section 313 of the Act is set for the year 2014 at \$65.

The rate used to establish the amount payable by a person who only sits on the board of directors of a legal person and who registers in this capacity or as an executive officer pursuant to section 18 of the Act is that of unit 65110.

**SCHEDULE 4**  
(ss. 49, 62 and 63)

The qualifying threshold for the year 2014 is \$1,010.

The amount used for the calculation in section 62 for the year 2014 is \$3,030.

The amount used for the calculation in section 63 for the year 2014 is \$141,400.

**SCHEDULE 7**  
(ss. 104, 105 and 106)

**TABLE OF PREMIUMS FOR THE YEAR 2014**  
(percentage)

Risk related portion of the assessment	<u>Assumption limit (multiple of the maximum yearly insurable earnings)</u>									
	1½	2	2½	3	4	5	6	7	8	9
14,300 and below	80.6	80.6	80.6	80.6	80.6	80.6	80.6	80.6	80.6	80.6
19,600	76.9	76.9	76.9	76.9	76.9	76.9	76.9	76.9	76.9	76.9
26,900	72.8	72.8	72.8	72.8	72.8	72.8	72.8	72.8	72.8	72.8
36,850	68.4	68.4	68.4	68.4	68.4	68.4	68.4	68.4	68.4	68.4
49,950	64.0	64.0	64.0	64.0	64.0	64.0	64.0	64.0	64.0	64.0
67,950	59.4	59.4	59.4	59.4	59.4	59.4	59.4	59.4	59.4	59.4
91,950	54.8	54.8	54.8	54.8	54.8	54.8	54.8	54.8	54.8	54.8
124,600	54.1	50.1	50.1	50.1	50.1	50.1	50.1	50.1	50.1	50.1
168,650	53.5	49.2	46.5	45.3	45.3	45.3	45.3	45.3	45.3	45.3
229,050	53.0	48.8	45.6	43.4	40.2	40.2	40.2	40.2	40.2	40.2
313,450	52.2	48.2	44.6	42.2	38.0	35.9	34.7	34.7	34.7	34.7
434,600	51.7	47.8	44.2	41.7	36.9	33.0	30.3	28.5	28.1	28.1
612,350	51.1	46.8	42.8	39.5	33.8	29.4	25.9	23.2	21.7	20.9
882,850	50.0	45.4	40.9	37.2	31.4	26.2	22.0	19.1	16.8	15.3
1,309,950	49.2	44.2	39.5	35.4	29.0	23.8	18.9	15.8	13.4	11.1
2,014,650	48.7	43.4	38.4	34.0	27.1	21.5	16.6	13.3	10.7	8.2
3,234,000	48.3	42.8	37.6	33.1	25.8	19.8	14.8	11.3	8.7	6.2
5,453,250	48.0	42.4	37.0	32.4	24.9	18.7	13.5	9.9	7.3	4.7
9,891,400	47.9	42.2	36.7	32.0	24.4	18.0	12.5	8.9	6.2	3.7
18,767,900	47.8	42.1	36.6	31.8	24.1	17.7	12.0	8.2	5.5	3.0
36,520,500 and above	47.8	42.0	36.5	31.7	24.0	17.5	11.6	7.9	5.1	2.6



## Index

Abbreviations: **A**: Abrogated, **N**: New, **M**: Modified

	<b>Page</b>	<b>Comments</b>
Financing ..... (An Act respecting industrial accidents and occupational diseases, chapter A-3.001)	1503A	Draft
Industrial accidents and occupational diseases, An Act respecting... — Financing ..... (chapter A-3.001)	1503A	Draft

