

Gazette
officielle

^{DU}
Québec

Part

2

No. 26A

27 June 2012

Laws and Regulations

Volume 144

Summary

Table of Contents
Draft Regulations
Index

Legal deposit – 1st Quarter 1968
Bibliothèque nationale du Québec
© Éditeur officiel du Québec, 2012

All rights reserved in all countries. No part of this publication may be translated, used or reproduced for commercial purposes by any means, whether electronic or mechanical, including micro-reproduction, without the written authorization of the Québec Official Publisher.

NOTICE TO USERS

The *Gazette officielle du Québec* is the means by which the Québec Government makes its decisions official. It is published in two separate editions under the authority of the Act respecting the Centre de services partagés du Québec (R.S.Q., c. C-8.1.1) and the Regulation respecting the *Gazette officielle du Québec* (Order in Council 1259-97 dated 24 September 1997), amended by the Regulation to amend the Regulation respecting the *Gazette officielle du Québec* (Order in Council 264-2004 dated 24 March 2004 (2004, G.O. 2, 1176). Partie 1, entitled “Avis juridiques”, is published at least every Saturday. If a Saturday is a legal holiday, the Official Publisher is authorized to publish it on the preceding day or on the following Monday. Partie 2, entitled “Lois et règlements”, and the English edition, Part 2 “Laws and Regulations”, are published at least every Wednesday. If a Wednesday is a legal holiday, the Official Publisher is authorized to publish them on the preceding day or on the Thursday following such holiday.

Part 2 – LAWS AND REGULATIONS

Internet

The *Gazette officielle du Québec* Part 2 will be available on the Internet at noon each Wednesday at the following address:

www.publicationsduquebec.gouv.qc.ca

Contents

Part 2 contains:

- (1) Acts assented to, before their publication in the annual collection of statutes;
- (2) proclamations of Acts;
- (3) regulations made by the Government, a minister or a group of ministers and of Government agencies and semi-public agencies described by the Charter of the French language (R.S.Q., c. C-11), which before coming into force must be approved by the Government, a minister or a group of ministers;
- (4) decisions of the Conseil du trésor and ministers’ orders whose publications in the *Gazette officielle du Québec* is required by law or by the Government;
- (5) regulations and rules made by a Government agency which do not require approval by the Government, a minister or a group of ministers to come into force, but whose publication in the *Gazette officielle du Québec* is required by law;
- (6) rules of practice made by judicial courts and quasi-judicial tribunals;
- (7) drafts of the texts mentioned in paragraph 3 whose publication in the *Gazette officielle du Québec* is required by law before their adoption or approval by the Government.

French edition

In addition to the documents referred to in paragraphs 1 to 7 above, the French version of the *Gazette officielle du Québec* contains the orders in council of the Government.

Rates *

1. Annual subscription:

	Printed version	Internet
Partie 1 “Avis juridiques”:	\$195	\$171
Partie 2 “Lois et règlements”:	\$266	\$230
Part 2 “Laws and Regulations”:	\$266	\$230

2. Acquisition of a printed issue of the *Gazette officielle du Québec*: \$10.03 per copy.

3. Downloading of documents from the Internet version of the *Gazette officielle du Québec* Part 2: \$7.09.

4. Publication of a notice in Partie 1: \$1.35 per agate line.

5. Publication of a notice in Part 2: \$0.90 per agate line. A minimum rate of \$196 is applied, however, in the case of a publication of fewer than 220 agate lines.

* Taxes not included.

General conditions

The Division of the *Gazette officielle du Québec* must receive manuscripts, **at the latest, by 11:00 a.m. on the Monday** preceding the week of publication. Requests received after that time will appear in the following edition. All requests must be accompanied by a signed manuscript. In addition, the electronic version of each notice to be published must be provided by e-mail, to the following address: gazette.officielle@cspq.gouv.qc.ca

For information concerning the publication of notices, please call:

Gazette officielle du Québec
1000, route de l’Église, bureau 500
Québec (Québec) G1V 3V9
Telephone: 418 644-7794
Fax: 418 644-7813
Internet: gazette.officielle@cspq.gouv.qc.ca

Subscriptions

Internet: www.publicationsduquebec.gouv.qc.ca

Printed:

Les Publications du Québec
Customer service – Subscriptions
1000, route de l’Église, bureau 500
Québec (Québec) G1V 3V9
Telephone: 418 643-5150
Toll free: 1 800 463-2100
Fax: 418 643-6177
Toll free: 1 800 561-3479

All claims must be reported to us within 20 days of the shipping date.

Table of Contents

Page

Draft Regulations

Industrial accidents and occupational diseases, An Act respecting... — Financing	2065A
--	-------

Draft Regulations

Notice

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001)

Financing

— Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the Regulation to amend the Regulation respecting financing, appearing below, may be made by the Commission de la santé et de la sécurité du travail on the expiry of 45 days following this publication.

The Regulation determines for 2013

— the units of classification and rates of assessment applicable to them;

— the experience ratios of each unit of classification for 2008, 2009, 2010 and 2011 which will be used to fix the assessment of employers subject to a personalized rate;

— an update of the qualifying threshold of an employer to a personalized rate and of certain parameters used in the calculation of that rate;

— the insurance premiums that will be used to calculate the retrospective adjustment of the annual assessment of employers subject to such an adjustment for that year.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to André Beauchemin, Vice-Chair, Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

MICHEL DESPRÉS,
*Chair of the Board of Directors and
Chief Executive Officer of the Commission
de la santé et de la sécurité du travail*

Regulation to amend the Regulation respecting financing

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001, s. 454, 1st par., subpars. 4.2 to 12.3, 13, 15 and 16)

1. Schedules 1, 2, 3, 4 and 7 of the Regulation respecting financing (c. A-3.001, r. 7) are respectively replaced by Schedules 1, 2, 3, 4 and 7 attached to this Regulation.

2. This Regulation applies to the 2013 assessment year.

SCHEDULE 1
(ss. 4, 5, 20, 37, 45 and 53)

CLASSIFICATION UNITS, RATES OF ASSESSMENT AND EXPERIENCE RATIOS FOR
THE YEAR 2013

Special classification rules

1. The Commission does not take into account the condition stated in subparagraph 3 of the first paragraph of section 9 for the purpose of classifying an employer in more than one of the units 80030 to 80260.

2. An employer who meets the conditions set out in Title IV of Book II allowing it to be classified in unit 90020 and unit 80020 is classified in the latter unit.

3. An employer who does not meet the conditions set out in sections 11 and 12 is classified in unit 90020 if at least one of the employer's workers carries out a task covered by that unit during the assessment year, if the employer is classified in at least one unit that expressly provides for classification in that exceptional unit and if the employer meets the conditions set out in one of the following paragraphs:

(1) the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 45% of the insurable wages of the employer's workers for that year;

(2) the employer employed no worker during the year prior to the year preceding the assessment year and is classified only in units giving entitlement to unit 80020 and in units giving entitlement to unit 90020 for the assessment year;

(3) the employer was classified in one of the exceptional units 80020 or 90020 for the year preceding the assessment year and the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 40% of the insurable wages of the employer's workers for that year.

The insurable wages of an auxiliary worker must be excluded when calculating percentages under this section. In addition, the amount of protection enjoyed pursuant to section 18 of the Act by an employer or an executive officer of the employer who, in addition to sitting on the board of directors, performs work for the employer is considered to be insurable wages declared for the unit that corresponds to the activities in which the person is involved.

4. The Commission does not take into account the classification of an employer in unit 65150 or the wages declared in respect of that unit for the purpose of determining an employer's entitlement to an exceptional unit pursuant to sections 11 and 12 and sections 2 and 3 of these Special classification rules.

5. An employer classified in a unit that covers the manufacture of goods cannot be classified in a unit that covers the trade in those goods or in goods that the employer does not manufacture unless the employer operates at least one store located elsewhere than on the production site of the goods the employer manufactures.

6. An employer who hires out the services of the workers it employs is classified, for that activity, in the units that cover the activities of the workers concerned where the hiring out is not expressly covered by a classification unit.

Special rules for declaring wages

1. The second paragraph of section 24 does not apply to an employer for the purpose of declaring the insurable wages paid during the preceding calendar year to a worker who, without being an auxiliary worker, participated in several activities covered by more than one of units 80030 to 80260.

2. The Commission does not take into account the insurable wages declared with respect to unit 65150 for the purpose of apportioning the wages of an auxiliary worker pursuant to paragraph 3 of section 26.

3. An employer classified in both a unit that covers the manufacture of goods and in a unit that covers the trade in such goods, or in goods that the employer does not manufacture, must declare the wages of a worker who works in that trade with respect to the unit that covers the manufacture of the goods, except if the worker works in the trade in a store that the employer operates elsewhere than on the production site of the goods that the employer manufactures. The employer must declare the wages of the worker who works in that trade in that store with respect to the unit that covers the trade in the goods.

Sectors

1. In accordance with section 297 of the Act, the classification units are grouped in sectors.
2. The primary sector comprises units 10110 to 14030.
3. The manufacture sector comprises units 15010 to 36350, including exceptional units 34410 and 34420.
4. The transportation and storage sector comprises units 55010 to 55090.
5. The service sector comprises units 54010 to 54440, 57010 to 77030 and exceptional units 90010 and 90020.
6. The construction sector comprises units 80020 to 80260.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2009	2010	2009	2010
.	horse-drawn carriage, horseback riding, sleigh or dog-sled transportation or ride service;						
.	hoof trimming service;						
.	domestic animal training or boarding service;						
.	animal protection or animal pound service;						
.	services related to the breeding activities referred to in this unit such as milking cows or feeding animals.						
	<p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p>						
.	the artificial insemination of animals.						
	<p>An employer who both carries out an activity referred to under this unit and engages in maple growing is classified in this unit for these activities.</p>						
	<p>An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.</p>						
	<p>An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this</p>						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
10120	Breeding of pigs; breeding of sheep; breeding of goats	7.44	6.98	0.4084	0.4046	0.3364	1.8549	1.8549	1.8549
	This unit refers to:								
	. the breeding of pigs;								
	. the breeding of sheep;								
	. the breeding of goats.								
	This unit also refers to:								
	. the breeding of animals referred to under this unit for reproduction or insemination;								
	. pig weighing service;								
	. sheep sheering service;								
	. the services related to breeding activities referred to in this unit such as feeding animals.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. the artificial insemination of animals.								
	An employer who both operates a dairy cow herd or breeds animals referred to under 10110 and carries out an activity referred to under this unit cannot be classified in this unit for this activity unless at least one of his workers only performs tasks related to the activities referred to under these units. In the opposite case, he is classified in unit 10110 for								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2009	2010	2009	2010
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.						
10140	Growing of cereal crops; growing of seeds or legumes; growing of forage crop plants; growing of fruit, vegetables or fine herbs in fields; growing of mushrooms; growing of sod; growing of tobacco; harvesting of peat	4.30	3.91	0.2724	0.2411	0.2152	0.19466
	This unit refers to:						
	. the growing of cereal crops such as corn, oats, barley or wheat;						
	. the growing of seeds or legumes such as canola, sunflower, soya, beans or dried peas;						
	. the growing of forage crop plants such as alfalfa, millet or clover;						
	. the growing of fruit in fields such as strawberries, blueberries, cranberries or raspberries;						
	. the growing of vegetables in fields such as potatoes, cabbage, carrots, cucumbers, onions or lettuce;						
	. the growing of fine herbs in fields;						
	. the growing of mushrooms;						
	. the growing of sod;						
	. the growing of tobacco;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
10150	<p>under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.</p> <p>Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operating an orchard; maple growing</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the growing of fruit, vegetables or fine herbs in a greenhouse; . the growing of ornamental plants such as foliage plants or flowers; . the growing of trees or shrubs; . the operation of an apple, pear, plum or cherry orchard; . maple growing. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the growing of reforestation plants; . the growing of grapes. <p>This unit also refers to the following activity when done by the workers of an employer as part of maple growing:</p> <ul style="list-style-type: none"> . the transformation of maple sap into products such as: <ul style="list-style-type: none"> . butter; 	4.41	4.02	0.3252	0.3139	0.2378	1.0622	1.0622	1.0622

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2009	2010	2011	2008	2009
	. seal hunting;							
	. the harvesting of marine algae by boat;							
	. the breeding of fish, mussels, scallops or clams in a lagoon or at sea;							
	. the processing of fish or seafood on a boat.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	. the installation and inspection of nets and anchor cables performed while underwater diving.							
13110	Operating a ferrous metal mine	1.64	1.32	0.1495	0.1140	0.0829	0.3040	0.3040
	This unit refers to :							
	. the operation of a ferrous metal mine.							
	This unit also refers to :							
	. the pelletization of iron ore;							
	. the concentration of ores referred to under this unit.							
	This unit does not refer to :							
	. the refining or primary production of metals.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
13120	Operating a non-ferrous metal mine; operating a salt or diamond mine	7.79	7.32	0.2334	0.2266	0.1142	1.0756	1.0756	1.0756
	This unit refers to :								
	the operation of non-ferrous metal mines for such substances as gold, silver, copper, nickel, niobium, zinc or platinum;								
	the operation of the following mineral mines :								
	. salt;								
	. diamonds.								
	This unit also refers to :								
	. the concentration of the ores referred to under this unit.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	. the production of gold or silver bullion.								
	This unit does not refer to :								
	. the melting and refining of non-ferrous metals.								
13130	Operating an asbestos mine	8.56	8.07	0.4071	0.4541	0.2528	1.8131	1.8131	1.8131
	This unit refers to the operation of an asbestos mine.								
	This unit also refers to the concentration of asbestos ore.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
13150	Core drilling for ore prospecting This unit refers to core drilling for ore prospecting when carried out by an employer other than the operator of the mine.	8.30	7.82	0.2452	0.2922	0.2619	1.2481	1.2481	1.2481
13160	Sinking mine shafts; drilling declines, drilling mining roads or raising; drifting ore This unit refers to : <ul style="list-style-type: none"> . the sinking of mine shafts. This unit refers to the following activities when carried out by an employer other than the operator of the mine : <ul style="list-style-type: none"> . drilling declines, drilling mining roads or raising; . drifting ore. This unit also refers to : <ul style="list-style-type: none"> . drilling oil or natural gas wells. Forestry operations	6.55	6.12	0.2886	0.2046	0.1337	1.1207	1.1207	1.1207
14010	Forestry operations This unit refers to : <ul style="list-style-type: none"> . harvesting wood material, including in particular, felling, hauling and yarding, by manual or mechanized processes; . processing in the forest including stripping, topping and cutting; making wood chips in the forest; 	10.55	10.02	0.4785	0.3943	0.3129	1.9944	1.9944	1.9944

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
14020	Forestry development	9.02	8.52	0.6138	0.5667	0.6035	2.0016	2.0016	2.0016
	This unit refers to :								
	<ul style="list-style-type: none"> . preparatory work in forest areas such as scarification, burning, stripping, cutting, wind-rowing, chipping, furrowing, harrowing, crushing and application of phytocides; . planting and seeding of trees in the forest; . mechanical or chemical clearing of a plantation in the forest; . thinning without collection of trees for commercial purposes; . development of a blueberry field; . control of vegetation in rights-of-way of energy transmission networks; . protection against forest fires by firefighters. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> . line cutting. 								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit, except to the extent that they are carried out by the workers of an employer recognized by the Minister of Natural Resources and Wildlife pursuant to section 124.1.1 of the Forest Act (R.S.Q., c. F-4.1) :								
	<ul style="list-style-type: none"> . marking of trees or timber marking; . forest surveys. 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
15010	<p>An employer classified under this unit can also be classified under the exceptional units 34410, 34420, 90010 and 90020.</p> <p>Slaughtering of animals; meat cutting service; butchering of meat</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the slaughtering of animals; . meat cutting service; . the butchering of meat. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the tanning or packing of pelts or furs; . meat wholesaling in a building where meat cutting or butchering also takes place. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the processing of animal by-products other than for human consumption such as: <ul style="list-style-type: none"> fat; bones; feathers; blood; entrails. 	8.79	8.30	0.9526	0.8916	0.7066	2.0302	2.0302	2.0302

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2009	2010	2008	2010
.	appetizers;						
.	lasagna;						
.	fish or seafood mousses;						
.	meat or fish pies;						
.	pizzas;						
.	vegetarian dishes;						
.	salad plates;						
.	sandwiches.						
	This unit also refers to:						
.	the manufacture of sushi;						
.	the manufacture of sausages;						
.	the preparation of natural casings for delicatessen purposes;						
.	the manufacture of country-style pâtés, cretons, terrines or other similar products;						
.	the processing of animal fats for human consumption;						
.	fish wholesaling in a building where cutting is also done.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the manufacture of soups;						
.	the manufacture of sauces for pasta or pizzas;						
.	the manufacture of bread or pizza dough.						
	Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2009	2010	2011	2008	2009
	. sauce; . tofu; . . fruit or vegetable classification or packaging service; . . the service related to the packaging of food products other than liquids.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. the manufacture of fruit- or vegetable-based aromas or colorants.							
	This unit does not refer to:							
	. the growing of fruit or vegetables; . . the manufacture of ready-made dishes; . . the roasting of soya beans; . . the manufacture of soya flour; . . the manufacture of soya margarine; . . the manufacture of soya oil.							
15060	Manufacturing pastry products; manufacturing bakery products; manufacturing flour; manufacturing confectionery products	3.11	2.76	0.2656	0.2534	0.1863	0.7379	0.7379
	This unit refers to:							
	. the manufacture of pastry products such as: . . donuts; . . cookies;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2009	2010	2009	2010	
.	the manufacture of pasta;							
.	the manufacture of ready-to-eat cereals;							
.	the manufacture of dough for pastry or bakery products;							
.	the preparation of flour-based mixes for products such as:							
.	cookies;							
.	pancakes;							
.	cakes;							
.	muffins;							
.	the manufacture of granola bars or dietetic food in bars or in powder.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the retail trade in ready-cooked meals.							
	Retail trade refers to mainly selling goods to consumers for personal or home use.							
	This unit does not refer to:							
.	bee-keeping;							
.	maple growing;							
.	the manufacture of beverages, whether alcoholic or non-alcoholic;							
.	the manufacture of ready-cooked meals.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
15070	<p>An employer classified in this unit cannot also be classified in units 68010 and 68020 except when at least one of his workers only performs tasks related to the activities referred to under these units.</p> <p>Processing of coffee; processing of tea, spices, seasonings or fine herbs; manufacturing herbal teas; roasting of nuts, almonds or legumes</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the processing of coffee by operations such as <ul style="list-style-type: none"> . the extraction of caffeine; . mixing; . grinding; . roasting; . the processing of tea, spices, seasonings or fine herbs by operations such as: <ul style="list-style-type: none"> . grinding; . mixing; . drying; . the manufacture of herbal teas, whether or not for therapeutic purposes; . the roasting of nuts, almonds or legumes. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the manufacture of malt; . the manufacture of peanut butter; . the manufacture of margarine; . the manufacture of vegetable oil and fat; . the manufacture of yeast; 	2.78	2.43	0.1961	0.2135	0.1464	0.5565	0.5565	0.5565

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
.	the manufacture of condiments such as:								
.	mayonnaise;								
.	mustard;								
.	marinade sauce;								
.	horseradish sauce;								
.	salad dressings;								
.	the manufacture of sauces for pasta or pizza;								
.	the manufacture of bases for soups or sauces;								
.	the manufacture of sauces such as:								
.	barbecue sauces;								
.	fondue sauces;								
.	sauces for raw vegetables;								
.	the manufacture of soups;								
.	the manufacture of broths or consommés;								
.	the preparation of mixtures for seasoned food products or intended to season food products such as:								
.	pasta;								
.	rice;								
.	potatoes.								

This unit does not refer to:

- . growing.

An employer who in the same building both engages in the manufacture of vinegar or the dehydration of fruits or vegetables and carries out an activity referred to in this unit is classified in this unit for these activities.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
16010	Manufacturing rubber tires; vulcanizing rubber tires This unit refers to : <ul style="list-style-type: none"> . the manufacture of rubber tires; . the vulcanization of rubber tires. This unit does not refer to : <ul style="list-style-type: none"> . the installation of tires. 	5.87	5.45	0.1798	0.2319	0.2257	0.7652	0.7652	0.7652
16020	Manufacturing rubber products This unit refers to : <ul style="list-style-type: none"> . the manufacture of rubber products. This unit also refers to : <ul style="list-style-type: none"> . the composition of rubber; . the application in the workshop of a rubber coating to products such as rolls, tanks or other industrial or commercial parts. This unit does not refer to : <ul style="list-style-type: none"> . the manufacture of stitched rubber clothing; . the stripping of tires or other recyclable materials; . the sorting of recyclable materials or objects; . the installation of manufactured products. 	3.02	2.67	0.2749	0.2601	0.2348	0.6604	0.6604	0.6604

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
16030	Manufacturing plastic bags This unit refers to : . the manufacture of plastic bags. This unit also refers to : . the manufacture of plastic film when the employer manufactures plastic bags. This unit does not refer to : . the manufacture of woven or stitched plastic bags.	4.72	4.33	0.3076	0.3603	0.2070	1.0824	1.0824	1.0824
16040	Manufacturing plastic products This unit refers to : . the manufacture of plastic products. This unit also refers to : . the manufacture of reinforced plastic products when the employer does not reinforce the plastic; . the manufacture of synthetic marble products; . the manufacture of expanded resin products; . the composition of plastic.	3.55	3.18	0.2695	0.2646	0.2370	0.6909	0.6909	0.6909

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2009	2010	2009	2010
	human or animal use, such as analgesics, anesthetics, antibiotics, anti-inflammatories, antiseptics or hormones.						
	This unit also refers to :						
	. the manufacture of vaccines;						
	. the manufacture of medical diagnostic products;						
	. the manufacture of natural health products such as vitamins or dietary minerals;						
	. the manufacture of homeopathic remedies;						
	. the manufacture of essential oils;						
	. the conditioning or bottling of the products referred to under this unit;						
	. the manufacture of food additives such as flavours, colorants or preservatives;						
	. the manufacture of tobacco products.						
	This unit does not refer to :						
	. the manufacture of body hygiene and care products made of textiles;						
	. the manufacture of functional foods such as soybean beverages or margarine enriched with phytosterols;						
	. the picking of raw materials used in the manufacture of the products referred to under this unit;						
	. the breeding of animal species or the growing of plant species used in the manufacture of the products referred to in this unit.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
	<ul style="list-style-type: none"> . the manufacture of needle punched fabrics; . the manufacture of woven or needle punched felt; . the manufacture of wigs or hairpieces. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the cutting and binding of carpet material in carpets or mats; . the manufacture of decoration or furniture accessories using textile materials of the cut and sewn type; . the manufacture by extrusion of synthetic fibres or threads; . the finishing of manufactured products. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the manufacture of mineral fibres. 								
17020	<p>Manufacturing knitted fabrics; manufacturing tapes, elastic bands, lace, rope, laces or belt-webbing</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture of knitted fabrics; . the manufacture of tapes, elastic bands, lace, rope, laces or belt-webbing by weaving, binding or knitting. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the manufacture of knitted pieces of clothing such as sleeves, 	6.18	5.75	0.2326	0.1711	0.1569	1.0074	1.0074	1.0074

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2009	2010	2011	2008	2009
	<ul style="list-style-type: none"> . collars or cuffs, which do not require sewing activities; . the manufacture of fire hoses; . the manufacture of nets from textile materials by binding, knitting or tying; . the embroidery of fabrics. 							
	<p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the finishing of manufactured products. 							
	<p>An employer who engages in both the manufacture of embroidered decorative articles or badges and the embroidery of fabrics is classified in this unit for these activities.</p>							
17030	<p>Manufacturing clothing of the cut and sewn type; manufacturing knitted clothing</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture of clothing of the cut and sewn type made of textile materials, leather, imitation leather, fur, plastic or rubber such as: <ul style="list-style-type: none"> . pants; . coats; . shirts; . jackets; . underwear; . bathing suits; 	2.31	1.97	0.1138	0.1196	0.0941	0.5050	0.5050

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2009	2010	2009	2010
18010	the sewing on of labels or buttons. Manufacturing doors and windows, in wood or plastic	4.15	3.77	0.3645	0.4270	0.2847	0.9433
	This unit refers to :						0.9433
	the manufacture of doors and windows, in wood or plastic.						
	This unit also refers to :						
	the manufacture of doors and windows, in wood or plastic, covered with materials such as wood, metal or plastic;						
	the manufacture of hybrid windows made of materials such as wood, metal or plastic;						
	the manufacture of wood garage doors;						
	the manufacture of metal doors when done in the same building as the doors and windows referred to under this unit;						
	the manufacture and assembly of blinds.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						
	the manufacture of the following products, elsewhere than on the worksite or on the job, when they are made of wood : sills, frames, mouldings or trims of doors and windows;						
	the cutting of glass;						
	the drying of wood.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

This unit also refers to :

- . the manufacture of game tables having a wood structure such as billiard tables, Mississippi tables or card tables;
- . the manufacture of products made of wood or having a wood structure requiring assembly operations such as jewelry boxes, letter boxes, frames, toys, bird feeders, hockey sticks, snowboards, snowshoes, skis or trophies;
- . the operation of an upholstery workshop;
- . the operation of a furniture stripping or restoration workshop;
- . the application in the plant or workshop of products such as paint, stain or varnish, to wood or wood products;
- . the manufacture or repair, excluding mechanical repairs, of wood boats such as canoes or rowboats;
- . the manufacture of wood structure docks;
- . the manufacture of garden furniture made of wood or having a wood structure such as swings, benches or picnic tables.

This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.

This unit does not refer to :

- . framing service;
- . the installation of manufactured products.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
18050	Manufacturing or assembling furniture or cabinets having a metal structure; manufacturing metal coffins; manufacturing metal boats outside shipyards	2.95	2.60	0.2747	0.2057	0.2284	0.6517	0.6517	0.6517
	This unit refers to :								
	. the manufacture or assembly of furniture or cabinets having a metal structure;								
	. the manufacture of metal coffins;								
	. the manufacture outside shipyards of metal boats such as canoes, pedalos, pleasure pontoons, sailboats or yachts.								
	This unit also refers to :								
	. the manufacture of metal counters;								
	. the manufacture of office partitions having a metal structure;								
	. the manufacture of game tables having a metal structure such as ping-pong tables or card tables;								
	. the manufacture of metal frames;								
	. the manufacture of docks having a metal structure;								
	. the manufacture of marina walkways or gangways made of metal for boats;								
	. the manufacture of metal stretchers;								
	. the manufacture of metal display units;								
	. the manufacture of metal storage units such as lockers, filing cabinets, shelves, tool boxes or safes;								
	. the manufacture of metal mail boxes or postal boxes;								
	. the manufacture of bicycles;								
	. the manufacture of wheelchairs;								
	. the manufacture of snowshoes having a metal base;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
	<ul style="list-style-type: none"> . the manufacture of recreation equipment having a metal structure for daycare nurseries or playgrounds such as swings, slides, playground psychomotor apparatuses; . the manufacture of physical fitness equipment having a metal structure. 								
	This unit does not refer to :								
	<ul style="list-style-type: none"> . the manufacture in a foundry of products referred to under this unit; . the manufacture of wrought iron furniture; . framing service; . the installation of manufactured products. 								
18060	Manufacturing cabinets having a wood structure intended to be attached to a structure; manufacturing counters having a wood structure; manufacturing integrated furnishings having a wood structure	5.69	5.27	0.3890	0.4091	0.3297	1.3264	1.3264	1.3264
	This unit refers to:								
	<ul style="list-style-type: none"> . the manufacture of cabinets having a wood structure intended to be attached to a structure such as kitchen cabinets, bathroom cabinets, storage cabinets; . the manufacture of counters having a wood structure; . the manufacture of integrated furnishings having a wood structure. 								
	Integrated furnishings refer to a set of products generally installed permanently and arranged to complement or to create a décor such as cabinets, counters, storage cabinets or display racks, as well as the								

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2009	2010	2011	2008	2009	2010
	writing, pads, note pads, forms, folders, order books, index cards, labels, envelopes, continuous feed forms, exercise booklets, rolls of paper for cash registers, mobile sheet separators, agendas or sheets for ring binders.							
	This unit also refers to :							
.	the manufacture of paperboard or vinyl-covered paperboard ring binders or photo album;							
.	the assembly of sample catalogues such as wallpaper, carpets, hair or paint shades;							
.	the restoration of books;							
.	the manufacture of folding boxes made out of non-corrugated paperboard;							
.	the transformation of paper into wrapping paper or wallpaper;							
.	the manufacture of embroidered articles such as badges and decorative articles;							
.	embroidery on clothing;							
.	the copying of CDs or DVDs;							
.	the lamination of documents;							
.	the manufacture of rubber stamps for offices;							
.	mail-out preparation services;							
.	inserting service;							
.	the bagging of publicity documents.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	design when this employer does not publish the printed							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . the measuring of wood; . the marking of trees or timber marking. <p>An employer who trades in wood and who also dries wood is classified in this unit for the trade in this wood.</p> <p>An employer classified under this unit can also be classified in exceptional units 34410, 34420, 90010 and 90020.</p>								
34030	<p>Manufacturing or assembling pallets or containers made of wood used in the handling and transportation of merchandise; manufacturing wooden fences; manufacturing roof trusses, joists or rafters made of wood</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the manufacture or assembly of wood pallets or containers used in the handling and transportation of merchandise; . the manufacture of wooden fences; . the manufacture of roof trusses, joists or rafters made of wood. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the manufacture of components of pallets, containers or fences made of wood; 	7.31	6.85	0.7277	0.7119	0.6277	2.0067	2.0067	2.0067

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2009	2010	2011	2008	2009	2010
.	transformation of felt paper into products such as asphalt saturated paper or asphalt shingles;							
.	transformation of wood fibre panels into products such as insulating boards or acoustic or decorative tiles;							
.	impregnating membranes with a coating;							
.	manufacturing of particle boards, such as wood particle boards, waterboard or oriented strand board;							
.	covering of boards with materials or products such as plastic, thermoplastic, melamine, laminate or paint;							
.	printing of panels.							
	This unit also refers to :							
.	the cutting of more than one of the following raw materials :							
.	rubber;							
.	cork;							
.	paper;							
.	plastic;							
.	paperboard;							
.	felt.							
.	the manufacture of adhesive tape;							
.	the manufacture of floating wood floors;							
.	the manufacture of laminated counter tops;							
.	the manufacture of pellets or mini-logs from sawdust;							
.	the manufacture of cotton wool for body hygiene and care, cotton swabs, remover pads, nursing pads, pharmaceutical coils, adhesive bandages, and sanitary tampons or napkins.							

This unit does not refer to :

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
35040	Transforming and finishing glass	3.84	3.47	0.3158	0.3841	0.2608	0.7307	0.7307	0.7307
	This unit refers to :								
	<ul style="list-style-type: none"> . the transformation of flat glass into in particular tempered, curved or rolled glass; . the manufacture of cut glassware products such as aquariums, glass doors without framing or tables; . the manufacture of decorative glass products; . the manufacture of stained glass; . the manufacture of mirrors; . glass or mirror work such as cutting, polishing, beveling, drilling, foresting, sanding or engraving; . the manufacture of sealed glass units. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . the manufacture of glass using a blowing iron. 								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	<ul style="list-style-type: none"> . serigraphy on glass. 								
	This unit does not refer to :								
	<ul style="list-style-type: none"> . the installation referred to under units 80110 or 80150; . the collecting and recycling of glass. 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
35050	Manufacturing clay-based products; manufacturing cement; manufacturing lime; manufacturing refractory products; manufacturing gypsum panels	2.93	2.58	0.2926	0.2240	0.1493	0.7364	0.7364	0.7364
	This unit refers to :								
	<ul style="list-style-type: none"> . the manufacture of products such as pottery, sanitary ware, tiles, table articles or electrical insulators that are clay based or involve similar materials such as porcelain, terracotta, ceramics or earthenware; . the manufacture of glass such as flat glass, hollow glass or glass microbeads from silica sand or recycled glass; . the manufacture of cement; . the manufacture of lime; . the manufacture of refractory products such as brick, tiles or blocks; . the manufacture of gypsum panels. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> . the manufacture of charcoal or activated charcoal; . the manufacture of synthetic olivines; . the manufacture of expanded perlite or exfoliated vermiculite; . the manufacture of mica powder; . the manufacture of grndstone using bonded abrasives; . the manufacture of mineral fibre such as fiberglass or rock fibre; . the manufacture of products made of plaster. 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2009	2010	2008	2010
	machines or equipment.						
	This unit also refers to :						
.	the manufacture of screws, nuts, bolts and rivets;						
.	the manufacture of metal powder products including sintering operations;						
.	the manufacture by machining of aircraft parts;						
.	the manufacture and refurbishing of jacks;						
.	the manufacture of industrial moulds and dies by machining;						
.	the manufacture of ball bearings, roller bearings and needle bearings;						
.	the refurbishing of parts for automobiles such as brakes, transmission or steering parts, in particular by the following operations :						
.	the disassembly of used parts and their refurbishing, in particular by machining;						
.	the assembly of components to obtain a refurbished part;						
.	the refurbishing of diesel engines and automobile vehicle engines;						
.	the manufacture of brakes and their components;						
.	the manufacture of non-mechanized and tools;						
.	the sharpening of tools;						
.	reconditioning by using a metal spray gun;						
.	the manufacture by machining of plastic parts other than machines or equipment.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
36060	Manufacturing metal wire products	3.47	3.11	0.3466	0.3320	0.3507	0.7858	0.7858	0.7858
	This unit refers to :								
	<ul style="list-style-type: none"> . the manufacture by cold drawing of metal wire using drawing stock that is not produced in the same building, whether or not the employer has the wire undergo other operations, for example to insulate it; . the insulation of electric or communication wires and cables, when the metal wire or optical fibre is not produced in the same building; . the manufacture of products such as cables, springs, nails, fences made out of wire or metal rods that are not produced in the same building; . the manufacture of metal wire furniture. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> . the manufacture of reinforcement mesh; . the operation of a bending yard elsewhere than on the work site or on the job. 								
	This unit does not refer to :								
	<ul style="list-style-type: none"> . the manufacture of wire or metal rod products by machining or forging; . the installation referred to under units 80030, 80100 and 80170. 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
36070	<p>An employer who manufactures furniture or furnishings that are composed of both metal wire and other materials, and an employer who manufactures both furniture or furnishings made out of metal wire and furniture and furnishings made out of other materials are classified under unit 18050 for these activities.</p> <p>Manufacturing doors and windows made out of metal, shopwindows, hothouses made out of metal, metal garage doors; manufacturing architectural products by cutting and assembling metal extrusions and tubular metal; manufacturing doors and panels of refrigerated rooms; manufacturing banisters, fences and railings made out of aluminum</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the manufacture of metal doors with or without windowpanes and windows such as : <ul style="list-style-type: none"> . residential doors and windows; . doors and windows for office buildings, commercial, industrial or institutional establishments; . patio-doors; . folding doors and gates for commercial and public buildings; . doors and windows for transportation equipment; . the manufacture of the following products when they are made out of metal : sills, door and window frames, screens, mouldings and trims; . the assembly of screens; . the manufacture of shopwindows, wall curtains, skylights, venting windows, solariums, atria, bus shelters and gatehouses; . the manufacture of metal hothouses; 	4.51	4.12	0.3340	0.3501	0.2676	1.0180	1.0180	1.0180

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
.	the manufacture of metal garage doors, metal hangar doors, metal rolling doors and metal curtains made of embossed curved or flat slats;								
.	the manufacture of architectural products by cutting and assembling metal extrusions and tubular metal with or without the incorporation of glass, fabric or reinforced plastic sheet such as : <ul style="list-style-type: none"> . canopies; . shelters; . residential or commercial portal frames; 								
.	the manufacture of doors and panels of refrigerated rooms;								
.	the manufacture of banisters, with or without glass, fences and railings in aluminum.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
.	the cutting of glass;								
.	the manufacture of metal sheathing boards;								
.	the manufacture of sills, door frames or window frames made out of wood;								
.	the installation of canvas shelters or canopies.								
	This unit also refers to the manufacture of sealed glass units for integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured.								
	This unit does not refer to :								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
	<ul style="list-style-type: none"> . the installation referred to under units 80110, 80130, 80150 and 80160; . the manufacture of fabrics and sewing work; . the manufacture of outdoor metal siding; . the manufacture of ornamental iron products; . the manufacture in a foundry of products referred to under this unit; . the manufacture by extrusion of forms such as a extruded shapes. 								
36080	<p>Painting in the workshop of metal products; plating and heat treatment of metals in the workshop</p> <p>This unit refers to the following work when done in the workshop, elsewhere than on the work site or on the job :</p> <ul style="list-style-type: none"> . the application on metal products of dry or liquid paint by spraying or other processes, including painting by electrostatic process; . the coating and plating of metal products, including the plating of precious metals; . the heat treatment of metals and metal products. <p>This unit also refers to the following work when done in the workshop, elsewhere than on the work site or on the job :</p> <ul style="list-style-type: none"> . protective coating by using a metal spray gun; . the enameling of metal products; . the polishing of metal; . the sandblasting of metal; 	6.57	6.13	0.4763	0.3931	1.5341	1.5341	1.5341	1.5341

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2009	2010	2008	2010
.	the manufacture of aerial baskets, with or without the manufacture of baskets;						
.	the manufacture of stalls, cages and paddocks using tubular metal;						
.	the manufacture of forklifts.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						
.	the manufacture of forks, picks and hitches for heavy equipment;						
.	the manufacture of farm ventilation systems.						
	This unit does not refer to :						
.	the manufacture in a foundry of products referred to under this unit;						
.	the manufacture of farm buildings;						
.	the manufacture of wooden floors for trailers by an employer who does not manufacture trailers;						
.	the manufacture of reinforced plastic trailers;						
.	the manufacture of reinforced plastic baskets by an employer who does not manufacture the aerial basket;						
.	the rewinding of electric motors of locomotives;						
.	the manufacture of truck boxes made out of reinforced plastic;						
.	the manufacture of silos;						
.	the manufacture of wire mesh containers.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
36110	Manufacturing boilers and metal tanks; manufacturing heavy industrial machines and equipment	3.80	3.43	0.3446	0.3209	0.2795	0.7657	0.7657	0.7657
	This unit refers to :								
	. the manufacture of boilers and metal tanks.								
	This unit refers to the manufacture of the following heavy industrial machines and equipment :								
	. industrial dust extractors, cyclones and heat exchangers;								
	. machines and equipment for the paper industry;								
	. machines and equipment for the sawmill industry;								
	. machines and equipment for the mining industry;								
	. machines and equipment for the primary iron industry.								
	This unit also refers to the manufacture of the following heavy machines and equipment :								
	. industrial stacks made out of metal;								
	. machines and industrial equipment for wastewater and drinking water treatment;								
	. overhead cranes, hoists, monorails and winches;								
	. bridge or mounted cranes;								
	. turbines.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2009	2010	2009	2010
	This unit also refers to :						
.	the manufacture of automatic distributing machines;						
.	the manufacture of refrigerated fountains and water coolers;						
.	the manufacture of household drinking water treatment equipment;						
.	the manufacture or repair of automobile radiators;						
.	the manufacture of sprayers;						
.	the manufacture of pressure washer equipment;						
.	the manufacture of tanning beds.						
	This unit does not refer to :						
.	the manufacture of equipment only requiring sheet metal work without the assembly of electrical or mechanical components, such as roof fans or chimney stacks;						
.	the manufacture of heavy industrial refrigeration equipment requiring the assembly of pipes;						
.	the manufacture in a foundry of products referred to under this unit;						
.	the manufacture of non-electric lighting fittings;						
.	glass work in the manufacture of electric lighting fittings;						
.	the moulding of metal in the manufacture of electric lighting fittings;						
.	the manufacture of lamp shades;						
.	the installation referred to under units 69960, 80030 to 80260;						
.	the manufacture of equipment for farm spraying or dusting;						
.	the manufacture of thermostats;						
.	the repair of radiators when the radiator is mounted on or removed from the vehicle by the workers of the employer.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
36140	Manufacturing and refurbishing transformers; manufacturing electric motors, generators, alternators, generating sets; rewiring of electric motors, alternators and starters	2.51	2.17	0.2402	0.2203	0.1583	0.4153	0.4153	0.4153
	This unit refers to :								
	. the manufacture and refurbishing of power, switchboard and voltage transformers;								
	. the manufacture of electric motors;								
	. the manufacture of generators;								
	. the manufacture of alternators;								
	. the manufacture of generating sets;								
	. the rewiring of electric motors, alternators and starters.								
	This unit also refers to :								
	. the manufacture of high-power condensers;								
	. the manufacture of ignitions;								
	. the manufacture of starters;								
	. the manufacture of solenoids;								
	. the manufacture of bus-bars;								
	. the manufacture of accumulators and batteries.								
	This unit does not refer to :								
	. the rewiring of electric motors, alternators and starters on the work site or on the job;								
	. the installation referred to under unit 80060.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2009	2010	2011	2008	2009
36310	<p>when drawing stock is manufactured in the same building; the manufacture of products made from ferrous metal rods manufactured in the same building.</p> <p>Manufacturing or rolling of aluminum</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the extraction of alumina from bauxite ore; . the manufacture of aluminum through the electrolysis of alumina; . the hot or cold rolling of aluminum to manufacture simple forms such as bars, sheets, plates or strips. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the recycling of aluminum slag and the remelting of ingots; . the manufacture of magnesium from mineral compounds; . the extrusion or the hot or cold drawing of aluminum or magnesium manufactured in the same building. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the manufacture of non-ferrous metal alloys. 	1.71	1.39	0.1309	0.1170	0.0919	0.3454	0.3454

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
36320	Refining of non-ferrous metals; rolling, extrusion or hot drawing of non-ferrous metals	3.22	2.86	0.1813	0.1972	0.1371	0.4564	0.4564	0.4564
	This unit refers to:								
	<ul style="list-style-type: none"> . the electrolytic refining of non-ferrous metals; . the hot or cold rolling of non-ferrous metals to manufacture simple forms such as bars, sheets, plates or strips; . the extrusion of simple forms in non-ferrous metals, such as rods, tubes or profiles; . the hot drawing, through a die, of non-ferrous metals to manufacture drawing stock. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . the remelting of non-ferrous metal waste; . the advanced refining of non-ferrous metals by distillation or zone melting; . the manufacture of non-ferrous metal alloys; . the forging of non-ferrous metals manufactured in the same building; . the cold drawing, through a die, of non-ferrous metals manufactured or extruded in the same building; . the aluminumizing by co-extrusion of metal wires or cables; . the cold drawing of aluminum tubes when the aluminum is not manufactured in the same building; . the manufacture of non-ferrous metal products from drawing stock manufactured in the same building; . the manufacture of products from non-ferrous metal rods manufactured in the same building. 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the manufacture of models, moulds or dies; . the manufacture of cores. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the manufacture by casting of parts using the cire perdue process. <p>An employer who engages in the manufacture by casting of steel or steel alloy parts and in an activity referred to under unit 36300 is classified in this unit for these activities.</p>								
36350	<p>Casting of non-ferrous metals; manufacturing by casting of parts using the cire perdue process</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture of non-ferrous metal parts by processes such as gravity die casting, die casting, sand casting or plaster mould casting, including their machining and finishing; . the manufacture by casting of parts using the cire perdue process, including their finishing. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p>	3.96	3.59	0.3020	0.3107	0.2736	0.8468	0.8468	0.8468

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
	<ul style="list-style-type: none"> . the trade in antiques; . the trade in compact discs, software or DVDs; . the trade in commercial cooking accessories, such as : <ul style="list-style-type: none"> . dishware; . cookware; . utensils. 								
	This unit does not refer to :								
	<ul style="list-style-type: none"> . the restoration of furniture, such as : <ul style="list-style-type: none"> . stripping; . upholstering; . painting, staining or varnishing; . the installation of parabolic antennas; . the installation of products sold or rented when referred to in units 80030 to 80260; . the installation of audio or video systems for automobile vehicles. 								
	An employer who sells or rents in the same building a product referred to under this unit and a product referred to under unit 54020 is classified in this unit for these activities.								
54020	Trading in or renting office machines and equipment; trading in small home appliances; trading in, renting or repairing computer equipment and peripherals; trading in or renting electric or electronic medical or laboratory equipment; trading in medical, dental or surgical instruments or supplies; trading in or renting telephone or communication equipment; trading in, renting or repairing photographic material and equipment; photography service; film development and printing service	1.01	0.70	0.0413	0.0389	0.0362	0.1362	0.1362	0.1362

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2009	2010	2008	2009
.	the trade in or rental of domestic equipment used to treat drinking water;						
.	the rental of medical oxygen equipment;						
.	the trade in equipment for making beverages at home such as:						
.	juice;						
.	wine;						
.	beer.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						
.	the trade in compact discs, software or DVDs;						
.	the trade in office supplies, such as :						
.	paper;						
.	cash register rolls;						
.	pencils;						
.	the repair of office machines and equipment;						
.	the trade in vacuum cleaners;						
.	the trade in orthoses;						
.	the trade in parabolic antennas;						
.	the assembly of computers;						
.	the repair of small household appliances or personal care equipment;						
.	the trade in lighting supplies, such as :						
.	bulbs;						
.	fluorescent lights;						
.	the repair of lighting fixtures;						
.	the trade in video game supplies, such as :						
.	joysticks;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2009	2010	2008	2010	
.	books, office supplies, gift wrapping supplies or greeting cards;							
.	seasonal articles or tools;							
.	games or toys;							
.	food stuffs;							
.	make-up or perfume;							
.	the retailing of supplies for the home and for automobiles in the same building, such as :							
.	small electrical appliances or audio and video equipment;							
.	dishware, glassware or cutlery;							
.	sports or gardening articles;							
.	seasonal articles or tools;							
.	parts, supplies and accessories for automobiles;							
.	one-price stores engaging under one roof in the trade in a variety of low-cost merchandise, such as :							
.	dishware, glassware and cutlery;							
.	games, toys or handicraft supplies;							
.	office supplies, gift wrapping supplies or greeting cards;							
.	seasonal articles;							
.	food stuffs.							
	This unit also refers to :							
.	the retail trade in food, equipment or supplies for pets such as dogs, cats or budgies;							
.	the placing of merchandise on shelves;							
.	the operation of stands or squad services for promotional activities such as:							
.	the tasting of food products;							
.	the distribution of samples, posters or documents;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
54060	<p>items.</p> <p>Trading in dishes, pottery, knick-knacks, glassware, cutlery, utensils or cookware; trading in or lending of games or toys; trading in or repairing jewellery; operating a jewellery store; trading in posters, paintings, frames or materials for artists; framing service for canvasses, documents or posters; trading in records, cassettes, compact discs, DVDs or software; operating a video club; trading in or distribution of documents; trading in office supplies, gift-wrapping supplies or greeting cards</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the trade in dishes, pottery, knick-knacks, cutlery, utensils or cookware; . the trade in or lending of games or toys; . the trade in or repair of jewellery; . the operation of a jewellery store; . the trade in posters, paintings, frames or materials for artists, such as : <ul style="list-style-type: none"> . brushes; . canvasses; . tubes of paint; . framing service for canvasses, documents or posters; . the trade in records, cassettes, compact discs, DVDs or computer software; . the operation of a video club; . the trade in or the distribution of documents such as books, newspapers, magazines or advertising pamphlets; . the trade in office supplies, gift-wrapping supplies or greeting 	1.51	1.19	0.0781	0.0762	0.0559	0.3081	0.3081	0.3081

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2009	2010	2008	2010
.	the trade in wood, such as :						
.	rough or planed timber;						
.	plywood;						
.	wood or wood fibre panels;						
.	the trade in building materials, such as :						
.	bricks;						
.	flagstones;						
.	gravel;						
.	insulation;						
.	pipes;						
.	the trade in prefabricated joinery, such as :						
.	stairways;						
.	handrails;						
.	mouldings;						
.	the trade in fences or balustrades;						
.	the trade in doors, windows or exterior siding;						
.	the trade in kitchen or bathroom cabinets or counters;						
.	the trade in trees, shrubs, plants or flowers, including florists;						
.	the trade in grave monuments.						
	This unit also refers to :						
.	the engraving of grave monuments;						
.	the trade in fountains and statues;						
.	the trade in or rental of wood pallets;						
.	the manufacture of floral or plant arrangements.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
	<ul style="list-style-type: none"> . the rental of tools; . the trade in gardening supplies, such as : <ul style="list-style-type: none"> . fertilizer; . seeds; . herbicides; . shovels; . rakes; . pruning shears; . interior decorating design service. 								
	This unit does not refer to :								
	<ul style="list-style-type: none"> . the trade in shreds, chips or sawdust; . the installation of products sold when it is referred to in units 80030 to 80260; . landscaping work; . the repair of wood pallets. 								
	The employer who engages both in the trade of trees, shrubs, plants or flowers, including florists, and in the trade in gift articles referred to in unit 54060 is classified in this unit for these activities.								
54080	Trading, renting or repairing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters; trading or renting travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies; trading, renting or doing mechanical repairs on boats with a motor; trading, renting or repairing machines and equipment for outdoor household maintenance work or landscaping work; trading, renting or repairing power tools;	3.69	3.33	0.2299	0.2083	0.1614	0.8479	0.8479	0.8479

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2009	2010	2009	2010
	rental centre offering machines and equipment for outdoor household maintenance work or landscaping work or tools						
	This unit refers to :						
	<ul style="list-style-type: none"> . the trade in, rental or repair of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters; . the trade in or rental of travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies; . the trade in, rental or mechanical repairs to boats with a motor, such as : <ul style="list-style-type: none"> . yachts; . pleasure pontoons; . the trade in, rental or repair of machines and equipment for outdoor household maintenance work or landscaping work, such as : <ul style="list-style-type: none"> . cultivators; . roto spaders; . chainsaws; . snowblowers; . hedge trimmers or edge trimmers; . garden tractors or lawnmowers; . the trade in, rental or repair of power tools, such as : <ul style="list-style-type: none"> . drills; . sanders; . saws; . sharpeners; . drill presses; 						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
	<ul style="list-style-type: none"> . the rental of motor boats or sailboats with the services of a captain; . the rental of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles or non-motorized boats with a guide service; . the operation of a trailer park. 								
54090	<p>Trading in connection or communication devices, electric or electronic parts or components; trading in measurement, calibration or control instruments; trading in sanitary appliances; trading in heating equipment; trading in woodstoves or prefabricated fireplaces; trading in air conditioning equipment</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the trade in connection or communication devices, electric or electronic parts or components, such as : <ul style="list-style-type: none"> . switches; . chips or microprocessors; . printed circuit boards; . connectors or other connection elements; . semi-conductors; . electric fuses; . breakers; . electric light bulbs; . the trade in measurement, calibration or control instruments, such as : <ul style="list-style-type: none"> . water metres; . gages; . thermostats; 	1.29	0.97	0.0629	0.0630	0.0563	0.1948	0.1948	0.1948

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2009	2010	2008	2009
.	bowling;						
.	hockey;						
.	the trade in or rental of music instruments and accessories;						
.	the trade in pools or spas;						
.	the trade in, rental or repair of bicycles.						
.	This unit also refers to :						
.	the trade in or rental of physical fitness equipment, such as :						
.	exercise equipment;						
.	weight-lifting equipment;						
.	the trade in or rental of equipment for shooting, such as :						
.	firearms;						
.	bows;						
.	crossbows;						
.	ammunition;						
.	arrows;						
.	targets;						
.	the trade in or rental of equipment for camping or the outdoors, such as :						
.	tents;						
.	sleeping bags;						
.	portable stoves;						
.	mess-kits;						
.	air mattresses;						
.	the trade in game tables and accessories, such as :						
.	billiards;						
.	table hockey;						
.	ping-pong;						
.	the repair and adjustment of musical instruments;						

Unit Number	Unit Title	General Rate			Special Rate			First-level experience ratio			Second-level experience ratio		
		2009	2010	2011	2009	2010	2011	2008	2009	2010	2008	2009	2010
.	the trade in equipment for playgrounds, such as :												
.	swings;												
.	slides;												
.	monkey bars;												
.	the trade in or rental of non-motorized boats, such as :												
.	kayaks;												
.	canoes;												
.	pedalos;												
.	sailboards;												
.	the trade in or rental of boat accessories, such as :												
.	paddles;												
.	life jackets;												
.	the sharpening of skis or skates;												
.	the operation of a pawnbrokerage business.												
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :												
.	the repair of sporting goods and equipment;												
.	the trade in outdoor furniture;												
.	the filling of compressed air bottles;												
.	the opening, closing and cleaning of pools or spas;												
.	the trade in, rental or installation of canvas shelters or canopies;												
.	the trade in cassettes, compact discs or DVDs;												
.	the trade in pool and spa accessories or maintenance products.												

This unit does not refer to :

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2009	2010	2009	2010
54250	<p>the trade in coating products.</p> <p>Trading in food for farm animals; trading in seeds, seeds for sowing or mixed or unmixed cereal crops; trading in pest control products; trading in domestic animals; pet grooming service</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the trade in food for farm animals such as cattle, hogs, horses or poultry; . the trade in seeds, seeds for sowing or mixed or unmixed cereals, such as : <ul style="list-style-type: none"> . wheat; . corn; . barley; . beans or dried peas; . the trade in pest control products, such as : <ul style="list-style-type: none"> . insecticides; . rat poison; . pesticides; . fungicides; . the trade in domestic animals; . domestic animals grooming service. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . grain elevator service; . the trade in shreds, chips or sawdust; . shred, chip or sawdust bagging service; . the trade in fertilizers; 	3.47	3.10	0.1773	0.2141	0.7229	0.7229

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2009	2010	2009	2010
.	the wholesale trade in food, equipment or supplies for pets; the trade in potting soil.						
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						
.	the trade in body hygiene and care products for animal use;						
.	the pressing of shreds, chips or sawdust;						
.	the sifting of seeds;						
.	pet boarding service.						
.	Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.						
.	This unit does not refer to :						
.	the mixing or treatment of grains.						
.	An employer who engages, in the same building, in the trade in food for farm animals and in the retail trade in food or equipment and supplies for pets is classified in this unit for these activities.						
.	An employer who engages, in the same building, in the retail trade in food or equipment and supplies for pets and in the trade in pets is classified in this unit for these activities.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
54260	Recycling of materials or objects	7.70	7.24	0.5409	0.6131	0.4734	1.5893	1.5893	1.5893
	This unit refers to :								
	<ul style="list-style-type: none"> · the sorting, cleaning or washing, the shredding, crushing, the bundling or the granulation of recyclable materials or objects, such as : <ul style="list-style-type: none"> · clothing or textiles; · glass; · tires; · plastic; · paper; · cardboard; · metal; · rubber; 								
	This unit also refers to :								
	<ul style="list-style-type: none"> · the demolition by crushing of automobile vehicles; · inserting service. 								
	An employer who engages both in the recycling of clothing or textile materials and in the manufacture of diapers or cloths made of fabric is classified in this unit for these activities.								
	This unit does not refer to :								
	<ul style="list-style-type: none"> · the removal of recyclable materials or objects except when it is done using the "Roll off" container system by the workers of an employer as part of the carrying out by this employer of the 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2009	2010	2009	2010
.	windows, tinted glass, audio or video systems, theft security systems, electronic engine immobilizers, cruise control, remote starters, sun roofs, air conditioning systems or vehicle management systems;						
.	operation of a workshop to apply rust proofing or paint sealant for automobiles;						
.	service for washing or cleaning automobile vehicles by hand.						
	This unit also refers to :						
.	the operation of an oil change and lubrication workshop for automobile vehicles;						
.	the operation of a workshop to install decorative strips, mouldings or lettering on automobile vehicles;						
.	the operation of a vehicle bodywork shop where only the "paintless dent removal technique" is used;						
.	the installation and conversion of odometers;						
.	vehicle mechanical inspection services.						
	An employer who engages in an activity referred to under this unit and in the upholstery of automobile vehicle seats is classified in this unit for these activities.						
	This unit does not refer to :						
.	a mobile automobile vehicle washing service.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
54340	Trading in parts or accessories for automobile vehicles, caravans or motorized trailers	2.12	1.79	0.1248	0.1521	0.1034	0.4040	0.4040	0.4040
	This unit refers to :								
	<ul style="list-style-type: none"> . the trade in parts or accessories for automobile vehicles, caravans or motorized trailers, such as : <ul style="list-style-type: none"> . mechanical or bodywork parts; . hub caps. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> . the trade in transportation material parts; . the part or accessory supply service of an employer who trades in new automobile vehicles, caravans or motorized trailers for the purposes of the carrying out by this employer of an activity referred to in units 54350 or 54360. 								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	<ul style="list-style-type: none"> . the trade in maintenance products for automobile vehicles, such as : <ul style="list-style-type: none"> . waxes; . soaps; . additives; . antifreeze; . oils; . lubricants; 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
54360	<p>An employer who, in the same building, does both mechanical inspections and the mechanical repair of automobile vehicles is classified under this unit for these activities.</p> <p>Operating an automobile or trailer bodywork repair shop</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the operation of an automobile or trailer bodywork repair shop. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the painting of automobile vehicle bodies. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . the use of the paintless dent removal technique; . the application of rust proofing or paint sealant treatments. <p>An employer who does automobile vehicle body repair work cannot be classified in unit 54350 unless one of his employees only performs tasks related to the activities referred to under this unit.</p> <p>An employer who does both the evaluation of damages to vehicles and bodywork repairs is classified under this unit for these activities.</p>	6.38	5.95	0.2478	0.2990	0.2175	1.1918	1.1918	1.1918

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2009	2010	2011	2008	2009
54410	Wholesale trade in foodstuffs; wholesale trade in beverages, whether alcoholic or non-alcoholic; transporting of raw milk	4.66	4.27	0.3908	0.3724	0.2993	1.0464	1.0464
	This unit refers to :							
	the wholesale trade in foodstuffs such as:							
	. coffee;							
	. cereal or nuts;							
	. condiments or sauces;							
	. confectionery products;							
	. spices or seasonings;							
	. fruits or vegetables;							
	. fruit or vegetable juices;							
	. ready-made dishes;							
	. dairy products;							
	. eggs;							
	. bakery or pastry products;							
	. soups;							
	. meat, fish or seafood;							
	. the wholesale trade in beverages, both alcoholic and non-alcoholic;							
	. the transport of raw milk.							
	This unit also refers to:							
	. the itinerant wholesale trade in foodstuffs;							
	. the wholesale trade in natural ice;							
	. the wholesale trade in tobacco products;							
	. the wholesale trade in water.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2009	2010	2008	2009
	This unit also refers to:						
	<ul style="list-style-type: none"> . the retail trade in cold meats, country-style pâtés, cretons, terrines or other similar products; . the retail trade in ready-made dishes; . the operation of a food bank. 						
	This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a grocery store, a supermarket, a butcher shop, a fish shop or the retail trade in fruits or vegetables:						
	<ul style="list-style-type: none"> . the development and printing of films; . the manufacture of ready-made dishes; . the manufacture of bakery or pastry products. 						
	This unit also refers to the following activity when done by the workers of an employer as part of the operation by this employer of a retail trade in ready-made dishes or a retail trade in cold meats, country style pâtés, cretons, terrines or other similar products:						
	<ul style="list-style-type: none"> . the cooking of dough for pastry or bakery products. 						
	Retail trade refers to mainly selling goods to consumers for personal or home use.						
	An employer who engages in the same building in the retail trade in cold meats, country style pâtés, cretons, terrines or other similar products and the retail trade in cheese is classified in this unit for these activities.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
54430	An employer who operates a convenience store and engages in the retail trade of fresh meat there is classified in this unit for these activities. Convenience store; retail trade in beverages, whether alcoholic or non-alcoholic; trading in gasoline or diesel fuel at the pump This unit refers to: <ul style="list-style-type: none"> . the operation of a convenience store; . the retail trade in beverages, both alcoholic and non-alcoholic; . the trade in gasoline or diesel fuel at the pump. This unit also refers to: <ul style="list-style-type: none"> . the retail trade in water; . the retail trade in tobacco products; . the retail trade in coffee, tea or herbal tea; . the retail trade in spices; . the retail trade in pastry products; . the retail trade in bakery products; . the retail trade in confectionery products; . the retail trade in nuts; . the retail trade in cheese; . the operation of an automatic car wash. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:	2.36	2.02	0.2079	0.1922	0.1659	0.5968	0.5968	0.5968

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2009	2010	2011	2008	2009
55050	<ul style="list-style-type: none"> . the operation of a call centre; . mechanical maintenance; . the operation of a bus terminal. <p>Transport of merchandise by road</p> <p>This unit refers to the transport of merchandise by road when done using any type of truck, except for dump trucks.</p> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . mechanical maintenance; . storage services. <p>An employer who engages in both transport brokerage services and the transport of merchandise referred to under this unit is classified under this unit for these activities.</p>	9.01	8.51	0.4141	0.3973	0.3844	1.6656	1.6656
55060	<p>Moving services</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the moving of used goods by truck. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the transport of works of art by truck; . the moving of used institutional or commercial material by 	10.60	10.06	0.6625	0.6099	0.6790	2.1982	2.1982

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
58020	Garbage collection services; recyclable materials and objects collection services	10.87	10.33	0.7351	0.8577	0.6019	2.2964	2.2964	2.2964
	This unit refers to :								
	<ul style="list-style-type: none"> . a garbage collection service; . collection service for recyclable materials such as paper, plastic, glass, cardboard, clothing, textiles or metal; . collection service for compost material such as grass or dead leaves; . collection service for old tires; . collection service for fats or meats that are unfit for human consumption such as animal carcasses, bones, marrow or fat. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . the hiring of services of personnel carried out within the context of activities referred to under this unit. 								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	<ul style="list-style-type: none"> . the rental of containers used to collect recyclable material and objects or garbage. 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
58050	Job creation assistance programs	0.84	0.54	0.0406	0.0528	0.0458	0.0957	0.0957	0.0957
	This unit refers to :								
	. the activities carried out by persons who are doing work under an agreement entered into pursuant to section 16 of the Act;								
	. the activities carried out by persons referred to in subsection 4 of section 11 of the Act.								
58060	Ministère des Transports du Québec	1.34	1.03	0.1146	0.1004	0.0701	0.2446	0.2446	0.2446
	This unit refers to :								
	. the activities carried out by the ministère des Transports du Québec.								
58070	Services of a municipal administration or an Indian band	1.98	1.66	0.1790	0.1771	0.1504	0.4451	0.4451	0.4451
	This unit refers to :								
	. the activities carried out by municipalities;								
	. the activities carried out by intermunicipal boards;								
	. the activities carried out by Indian bands.								
	This unit also refers to :								
	. the activities carried out by a regional conference of elected officials, a metropolitan community or a regional county municipality when the employer performs both activities of an administrative nature and other activities such as the operation								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
58090	Production of electricity; energy transmission or distribution network	0.76	0.46	0.0413	0.0404	0.0346	0.0865	0.0865	0.0865

This unit refers to:

- . production of electricity;
- . the operation of an energy transmission or distribution network such as electricity or natural gas.

This unit also refers to:

- . steam production and distribution;
- . the operation of an aqueduct network.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:

- . the connecting of customers to the energy distribution network;
- . the maintenance and repair of the energy transmission or distribution network;
- . the trade in or rental of heating equipment.

This unit does not refer to:

- . the operation of a water filtration plant.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
59020	General and specialized hospital centre; psychiatric hospital centre; local community service centre; rehabilitation centre for persons with a physical impairment	1.37	1.06	0.1431	0.1430	0.1265	0.2920	0.2920	0.2920
	This unit refers to :								
	<ul style="list-style-type: none"> . the operation of a general and specialized care hospital centre; . the operation of a psychiatric hospital centre; . the operation of a local community service centre; . the operation of a rehabilitation centre for persons with a physical impairment. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> . nursing care services; . the hiring out of the services of nursing staff; . the services of prehospital intervention first responders; . the operation of a birth centre; . the operation of a medical clinic where the employer can lodge his clientele. 								
	This unit also refers to telephone advisory services of a medical nature when provided by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.								
	This unit does not refer to :								
	<ul style="list-style-type: none"> . the operation of a palliative care centre. 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2009	2010	2008	2009
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	. pet grooming services;						
	. animal boarding services;						
	. the trade in animal food.						
	This unit does not refer to :						
	. the breeding of animals.						
59090	Childcare centre; day care centre; nursery school	2.99	2.64	0.2501	0.2457	0.2153	0.7750
	This unit refers to :						
	. the operation of a childcare centre;						
	. the operation of a day care centre;						
	. the operation of a nursery school.						
	This unit also refers to :						
	. the operation of a stop-over centre;						
	. the operation of a family day care service;						
	. the supervision of family day care services;						
	. kindergarten teaching services.						
	This unit does not refer to :						
	. school transportation.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2009	2010	2008	2010
.	the operation of a food bank;						
.	the operation of a telephone assistance service;						
.	the operation of a registration office;						
.	the operation of a thrift shop or used clothing counter;						
.	the organization of periodic events of a cultural, sports or commercial nature;						
.	the trade in flowers;						
.	the activities referred to under 54060;						
.	the promotion, prevention or defence services referred to under unit 67100.						
	This unit does not refer to :						
.	moving services;						
.	the activities referred to under unit 77020;						
.	restaurant activities;						
.	the activities referred to under units 80030 to 80260;						
.	the activities referred to under units 14010 to 14030;						
.	para-transit.						
	An employer who manages a foundation and who also carries out an activity contemplated by another unit cannot be classified under this unit unless at least one of his workers only performs tasks related to the activities referred to under this unit.						
	An employer who performs both an activity referred to under this unit and a professional consultation service in the social services field is classified under this unit for these activities.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
59120	Adapted enterprise; rehiring firm	4.69	4.29	0.4567	0.4536	0.4057	1.1935	1.1935	1.1935

This unit refers to :

- the operation of an "adapted enterprise";
- the operation of a rehiring firm employing workers who have difficulty entering the work market under a fixed term contract.

This unit also refers to :

- the activities carried out by persons who work under an agreement reached in accordance with section 16 of the Act between the Société de l'assurance automobile du Québec and the Commission;
- the activities carried out by the persons referred to in subsections 1) and 2) of section 11 of the Act;
- the operation of a "centre for on-the-job training and recycling";
- the operation of an occupational workshop.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- help in finding a job;
- job readiness training.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
59150	Retirement home not offering personal assistance This unit refers to: . the operation of a retirement home not offering personal assistance.	5.04	4.64	0.2936	0.3286	0.2285	1.3209	1.3209	1.3209
60100	Primary, secondary or vocational instruction This unit refers to : . primary, secondary or vocational instruction services. Vocational instruction refers to instruction which leads to the obtaining of a vocational diploma recognized by the competent government authorities. This unit also refers to : . literacy promotion services; . homework assistance services; . special education services; . language instruction services; . instruction services pertaining to arts or non-sports-related recreation such as: . music; . painting; . theatre; . chess; . continuing education services;	0.89	0.59	0.0573	0.0584	0.0537	0.1499	0.1499	0.1499

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2009	2010	2008	2010
.	evening courses offered by a primary, secondary or vocational training institution;						
.	the operation of a training centre in such fields as:						
.	· jewellery;						
.	· osteopathy;						
.	· bodywork;						
.	· cinema;						
.	· arts and crafts;						
.	· esthetics;						
.	· massage therapy.						
.	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	· the operation of a dormitory for students which may or may not be used as a residential hotel during periods outside the school year.						
.	This unit does not refer to :						
.	· school transportation.						
.	An employer who performs both an activity referred to under this unit and an activity referred to under unit 59090 is classified under this unit for these activities.						
.	An employer who performs, in the same building, both college-level teaching services and secondary-level teaching services is classified under this unit for these activities.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
60110	College- or university-level teaching; library; laboratory or research centre	0.71	0.42	0.0306	0.0320	0.0229	0.0883	0.0883	0.0883
	This unit refers to :								
	<ul style="list-style-type: none"> . college- or university-level teaching services; . the operation of a library; . the operation of a laboratory or research centre in such fields as: <ul style="list-style-type: none"> . pure sciences; . applied sciences; . human sciences. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> . the operation of a music or theatre conservatory; . the operation of a regional public library service centre; . the operation of a documentation or archive centre; . the operation of a film library or a media centre; . university teaching services in theology; . evening courses offered by a college- or university-level teaching institution. 								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> . the operation of a dormitory for students which may or may not be used as a residential hotel during periods outside the school year. 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2009	2010	2011	2008	2009
	. the operation of an agency of artists or involved in artistic distribution.							
	This unit also refers to the trade in or rental of telecommunications equipment when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.							
	This unit does not refer to :							
	. the distribution of documents such as books, newspapers, periodicals or records;							
	. the activities referred to under units 19010, 26050, 54050, 57010, 80030 to 80260.							
65130	Professional engineering services firm; scientific advisory services firm	0.85	0.55	0.0297	0.0307	0.0235	0.1016	0.1016
	This unit refers to :							
	. the operation of a professional engineering services firm;							
	. the operation of a scientific advisory services firm in such fields as:							
	. geology;							
	. geophysics;							
	. agronomy.							
	This unit also refers to :							
	. the operation of a land surveying or geophysical survey firm;							
	. the operation of an engineering test or research and development laboratory for the manufacturing industry;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
67100	Administration refers to activities such as planning, organization, management and coordination. Associations of businesses, of institutions or of organizations; union organizations; hiring out of the services of office workers This unit refers to : <ul style="list-style-type: none"> . associations of businesses, of institutions or of organizations such as : <ul style="list-style-type: none"> . boards of trade; . associations of public or parapublic institutions; . associations of manufacturers; . union organizations; . hiring out of the services of office workers such as receptionists, secretaries, administrative assistants, accountants, administration technicians, computer technicians. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the hiring out of the services of white-collar personnel active in the trade in goods or services such as sales persons, representatives or cashiers; . the hiring out of the services of scientific or technical personnel such as laboratory technicians, designers, engineers; . political parties or associations; . consulates; . accredited evaluation organizations in the field of quality records; . professional associations or bodies; 	0.84	0.54	0.0257	0.0234	0.0172	0.1003	0.1003	0.1003

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
67110	Hiring out of the services of warehouse, workshop or factory personnel	8.67	8.18	0.5888	0.6627	0.5463	1.8565	1.8565	1.8565
	This unit refers to :								
	the hiring out of the services of warehouse, workshop or factory personnel:								
	forklift operators;								
	material handlers;								
	day labourers;								
	labourers;								
	assemblers;								
	stationary machinery operators;								
	welders;								
	machinists or millwrights.								
	This unit also refers to :								
	the hiring out of the services of forklift operators, material, handlers, packaging clerks and inventory clerks;								
	the hiring out of the services of butchers;								
	the hiring out of the services of mechanical repair shop personnel such as mechanics or bodyworkers;								
	the hiring out of the services of janitors or housekeeping personnel;								
	the hiring out of the services of farm workers.								
67120	Hiring out of the services of truckers, delivery drivers or driver helpers	9.51	9.00	0.6206	0.6662	0.6275	2.3590	2.3590	2.3590

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
68010	Restaurant; fast food counter; drinking establishment	2.30	1.96	0.1635	0.1579	0.1264	0.5135	0.5135	0.5135
	This unit refers to :								
	<ul style="list-style-type: none"> . the operation of a restaurant where the serving of alcoholic beverages is only offered when a meal is eaten or is not authorized; . the operation of a fast food counter; . the operation of a drinking establishment. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> . the operation of a discotheque; . the operation of a sugar shack; . the operation of a stationary dairy bar; . services associated with the rental of rooms with catering or alcoholic beverage services; . the making of beer by the operator of a drinking establishment referred to under this unit when the entire production is intended for consumption on the premises of this establishment. 								
	This unit also refers to car attendant services when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.								
	This unit does not refer to :								
	<ul style="list-style-type: none"> . maple syrup production and the manufacture of maple products. 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
69960	<p>An employer who carries out, in the same building, both the operation of a dormitory for students and the operation of a residential hotel is classified under this unit for these activities.</p> <p>Repairing, installing or maintaining production machinery; operating a mobile welding unit</p> <p>This unit refers to works relating to :</p> <ul style="list-style-type: none"> . millwright works such as production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; . the manufacture of templates for such machinery; . operating a mobile welding unit. <p>This unit does not refer to works relating to :</p> <ul style="list-style-type: none"> . millwright works other than production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; . the manufacture of templates for such machinery. <p>An employer classified under this unit may also be classified under exceptional units 80020 and 90010.</p>	5.89	5.47	0.2952	0.3079	0.2489	1.1260	1.1260	1.1260
77010	<p>Laundry services; dry cleaning services; linen supply services with washing</p> <p>This unit refers to :</p>	6.07	5.64	0.3489	0.3510	0.2892	1.2144	1.2144	1.2144

Unit Number	Unit Title	General Rate			Special Rate			First-level experience ratio			Second-level experience ratio		
		2009	2010	2011	2009	2010	2011	2009	2010	2011	2009	2010	2011

This unit also refers to :

- work done in caissons and cofferdam work;
- the construction, maintenance, removal and demolition of caissons and cofferdam work;
- underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water;
- preliminary consolidation work related to the moving of buildings, including excavation, concrete drilling and pile driving;
- the putting in place, straightening and lifting of buildings;
- consolidation work on a building;
- the moving of building on a flat-bed trailer done by the workers of an employer as part of the carrying out by this employer of works referred to in this unit.

This unit does not refer to :

- the drilling of ore to obtain test samples;
- the drilling of oil or natural gas wells.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
	<ul style="list-style-type: none"> . work site or on the job; . the installation of pre-cast concrete structural or architectural elements; . the delivery and pouring of concrete by concrete mixer; . the construction and repair of sidewalks and curbs. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>								
80110	<p>Carpentry work; joinery work; work related to indoor systems; painting work; installation of flexible coverings; installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> . the erection of a wooden structure of a building, a silo, a water tower and a tank; . joinery work; . parqueting work including sanding and finishing; . carpentry work such as the installation of chevrons and the erection of wood divisions; . carpentry work and joinery work in the installation of prefabricated buildings with a wood structure; . on-site construction of wood recreational equipment for amusement parks, daycare centres, playgrounds and other similar places; . the installation of doors and windows on buildings with a wood structure; . the installation of pre-glazed doors and windows on a non-wooden structure building when done as part of carpentry work; 	12.03	11.46	0.4392	0.4523	0.3677	2.0491	2.0491	2.0491

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
.	the building of wood or wood-substitute patio;								
.	indoor systems such as the installation of metal poles, angle irons, wire moulds, gypsum, lathwork, acoustic ceilings and suspended ceilings;								
.	indoor systems such as the installation of metal poles, gypsum, lathwork, acoustic ceilings and suspended ceilings; plastering and jointing;								
.	the application of paint, surface coatings and protective finishes;								
.	the installation of flexible coverings such as vinyl, asphalt, rubber, cork, linoleum coverings, rugs, carpet underlays and rug underlays;								
.	the installation and polishing of marble, granite, terrazzo concrete, slate, ceramics terrazzo and other similar materials;								
.	the installation of cold room panels;								
.	the thermal insulation of buildings, soundproofing and acoustic control.								
	This unit also refers to work related to :								
.	the removal of asbestos;								
.	the stripping;								
.	the whitewashing of buildings;								
.	the installation and repair of prefabricated fireplaces.								
	Stripping refers to any selective, meticulous and well thought-out demolition operation, of unwanted additions, ruined areas or areas of no interest in buildings, which does not adversely affect the structure, retaining walls or load-bearing walls.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2009	2010	2009	2010
80130	<p>to under another unit is carried out jointly with the stripping of that which is being rebuilt. In such a case, the stripping work is referred to under the unit that refers to this reconstruction operation. For example, when the only work being done by the employer involves the installation of the roof following the stripping of the old roof, all of this work is referred to under unit 80130.</p> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> <p>Roofing work; exterior cladding work on buildings; installation of gutters</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> . exterior cladding of buildings using all types of metal sheets or clapboard; . the installation and repair of all types of roofing, including waterproofing; . the installation of gutters; . the removal of snow from roofs. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . the installation of steel panels which are used in structures, cladding and roofing. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>	18.52	17.79	0.6283	0.6008	0.4709	3.0935

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
80140	Masonry work	13.25	12.65	0.4371	0.3951	0.3348	2.2377	2.2377	2.2377
	This unit refers to work related to :								
	<ul style="list-style-type: none"> . the cutting, setting with mortar, cement or any other adhesive material as well as the jointing of masonry elements such as the following : <ul style="list-style-type: none"> . bricks, natural or artificial stones; . acid bricks, fire bricks, plastic bricks, cements bricks or bricks made of any other refractory material laid by hand or by a pneumatic or mechanical method; . tiles made of refractory material; . blocks of gypsum, concrete or glass, blocks of composite materials, blocks of lightweight aggregates for walls or partitions, anticorrosive tiles; . the installation of silos made of concrete staves. 								
	This unit does not refer to :								
	<ul style="list-style-type: none"> . jointing, aligning, anchoring and grouting work done by manufacturers of pre-cast concrete structural or architectural elements; . cleaning work using a pressure spray referred to in unit 80240; . work related to the installation of slope blocks or pavers; . work related to the installation of marble or granite tile flooring; . the installation of curtain walls made of masonry elements; . form work prior to the installation of silos made of concrete staves. 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
80150	<p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> <p>Glass work; glazing work</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> . the preparation and installation of glasswork and glazing, such as : <ul style="list-style-type: none"> . the cutting and polishing of glass; . the cutting and assembly of aluminum; . the installation of doors, windows and glazing; . the installation of entrances or show windows made from metal or glass parts; . the installation of curtain walls; . the installation of atriums, skylights and other similar works. <p>This unit also refers to work related to :</p> <ul style="list-style-type: none"> . the construction of greenhouses; . the installation of big tops; . the installation of cover shells for manure pits. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . preparatory or manufacturing work done in a workshop other than on the work site. 	15.02	14.38	0.6007	0.4625	0.3913	2.2533	2.2533	2.2533

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
80160	<p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> <p>Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work; work related to mechanized transit systems</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> . millwright works such as the installation, repair, maintenance, adjustment, assembly, dismantling and handling of machinery other than production machinery; . the making of templates for this machinery; . the installation, repair and maintenance of garage doors, whether mechanized or not; . boilermaking related to machinery other than production machinery and related to the construction, maintenance and repair of steam generators, boilers, tanks or other similar equipment; . the installation, alteration, modification, repair and maintenance of : <ul style="list-style-type: none"> . plumbing systems, such as : <ul style="list-style-type: none"> . piping, fixtures, accessories and other fittings needed to supply these systems with fluids; . piping, fixtures, accessories and other fittings used for rainage, run-off and ventilation of traps in these systems; . heating and combustion systems, such as : <ul style="list-style-type: none"> . piping, fixtures, accessories and other fittings needed to distribute fluids or heat; . fire protection and localized fire protection systems, 	5.89	5.47	0.2952	0.3079	0.2489	1.1260	1.1260	1.1260

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2009	2010	2008	2009
.	the installation, rebuilding, modification, repair and maintenance of computer cabling;						
.	the installation, alteration, modification, repair and maintenance of electrical or pneumatic control, and instrumentation systems related to heating, air conditioning, ventilation and air removal;						
.	the installation, alteration, modification, repair and maintenance of electrical systems or pneumatic control systems, quantity measurement and calibration systems on a variety of industrial production machinery;						
.	the installation, alteration, modification, repair and maintenance of burglar and fire alarm systems;						
.	the sale, installation and repair of safety locks;						
.	the testing, adjustment and stabilizing of air circulation and distribution systems;						
.	the splicing of telecommunications cables.						
	This unit also refers to work related to:						
.	the installation of parabolic antennas.						
	An employer who installs fire and theft alarm system and also trades in these systems is classified in this unit for these activities.						
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
80200	Refrigeration work, air conditioning work The unit refers to work related to : <ul style="list-style-type: none"> . the installation, rebuilding, modification, repair or maintenance of central air conditioning or refrigeration systems, including the piping, the units, accessories and other devices needed to distribute fluids and produce cold using these systems; . the installation of machinery for central air conditioning or refrigeration systems. This unit does not refer to : <ul style="list-style-type: none"> . the insulation of refrigeration and air conditioning systems; . the testing, adjustment and stabilizing of air circulation and distribution systems; . the installation of metal ducts for air conditioning systems; . the installation, alteration, modification, repair and maintenance of instrumentation and control systems related to heating, air conditioning and ventilation. An employer classified under this unit can also be classified under exceptional units 80020 and 90010.	6.67	6.23	0.2750	0.3758	0.2657	1.1170	1.1170	1.1170
80230	Landscaping work; installation of pools or spas This unit refers to : <ul style="list-style-type: none"> . landscaping work, such as : <ul style="list-style-type: none"> the installation of interlocking blocks or interlocking 	7.70	7.23	0.4477	0.3566	0.3330	1.4568	1.4568	1.4568

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
80250	<p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> <p>Ornamental building metal work</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> · building metal work such as the tracing out, cutting, preparation and assembly of any metal part, including outdoor and indoor stairs, handrails, fences, gates, canopies, cellar doors and inspection holes, all types of wire fencing; coal chutes, vault doors, fire doors, industrial doors, partitions, rails and balconies. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> · preparatory and manufacturing work done in workshops other than on the work site or on the job; · installation of all other types of fences. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>	19.43	18.68	0.8856	0.6903	0.4349	3.2426	3.2426	3.2426
80260	<p>Installation of scaffolds or bleachers</p> <p>This unit refers to work related to the installation and dismantling of all types of scaffolds or bleachers.</p> <p>This unit does not refer to :</p>	12.94	12.35	0.2827	0.5044	0.4526	2.0097	2.0097	2.0097

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2009	2010	2008	2010
	<ul style="list-style-type: none"> . the installation of a freight elevator; . work related to the installation, dismantling and maintenance of permanent swing scaffolds. 						
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.						
Exceptional unit 90010	<p>Work done exclusively in offices</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . an employer who uses the services of workers who only perform tasks of an administrative, commercial, technical or professional nature and, who unlike the workers referred to under unit 90020 or 80020, only work in offices. This unit refers in particular to office staff and persons holding the position of accountant, controller, administrative director, draftsman, purchaser, bidder, computer technician and sales director. 	0.61	0.32	0.0117	0.0102	0.0479	0.0479
	Special classification rule						
	An employer classified under this unit cannot also be classified under unit 65150 for the activity "Managing subsidiaries or branches located outside Québec (head office)".						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
Exceptional unit 90020	Salespersons or sales representatives	0.81	0.52	0.0193	0.0283	0.0360	0.0857	0.0857	0.0857

This unit refers to :

. an employer who uses the services of workers who only engage in the sale of goods or services and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer.

This unit does not refer to :

. workers who handle or deliver merchandise other than samples used for sales purposes.

Special classification rule :

An employer classified under this unit cannot also be classified under unit 65150 for the activity "Managing subsidiaries or branches located outside Québec (head office)" or under unit 80020.

SCHEDULE 2

(s. 39)

RATES PERTAINING TO THE FINANCING OF JOINT SECTOR-BASED ASSOCIATIONS
FOR THE YEAR 2013

	Rate
ACTIVITY SECTORS	
The social affairs sector	0.025
The textile and knitting sector	0.100
The automobile service sector	0.070
The transportation and storage sectors	0.063
The metal fabricating industries sector, the electrical products industries sector and the clothing industries sector	0.051
The provincial administration sector	0.040
The printing and allied industries sector	0.060
The transportation equipment and machinery industries sector	0.060
The mining and mining services sector	0.084
The municipal affairs sector	0.040
The construction sector	0.035

SCHEDULE 3

(ss. 40 and 41)

LUMP SUM UNDER PARAGRAPH 3 OF SECTION 310 OF THE ACT, AMOUNT UNDER SECTION 313 OF THE ACT AND RATE APPLICABLE TO THE PROTECTION OF A MEMBER OF A BOARD OF DIRECTORS FOR THE YEAR 2013

The lump sum used to establish the assessment of the employer of a student referred to in section 10 of the Act, pursuant to paragraph 3 of section 310 of the Act, is set, for the year 2013, at \$6 per trainee.

The amount referred to in section 313 of the Act is set for the year 2013 at \$65.

The rate used to establish the amount payable by a person who only sits on the board of directors of a legal person and who registers in this capacity or as an executive officer pursuant to section 18 of the Act is that of unit 65110.

SCHEDULE 4
(ss. 49, 62 and 63)

The qualifying threshold for the year 2013 is \$990.

The amount used for the calculation in section 62 for the year 2013 is \$2,970.

The amount used for the calculation in section 63 for the year 2013 is \$138,600.

SCHEDULE 7
(ss. 104, 105 and 106)

TABLE OF PREMIUMS FOR THE YEAR 2013
(percentage)

Risk related portion of the assessment	<u>Assumption limit (multiple of the maximum yearly insurable earnings)</u>									
	1½	2	2½	3	4	5	6	7	8	9
14 400 and below	79.3	79.3	79.3	79.3	79.3	79.3	79.3	79.3	79.3	79.3
19 750	75.5	75.5	75.5	75.5	75.5	75.5	75.5	75.5	75.5	75.5
27 100	71.4	71.4	71.4	71.4	71.4	71.4	71.4	71.4	71.4	71.4
37 150	67.1	67.1	67.1	67.1	67.1	67.1	67.1	67.1	67.1	67.1
50 300	62.8	62.8	62.8	62.8	62.8	62.8	62.8	62.8	62.8	62.8
68 450	58.3	58.3	58.3	58.3	58.3	58.3	58.3	58.3	58.3	58.3
92 650	53.8	53.8	53.8	53.8	53.8	53.8	53.8	53.8	53.8	53.8
125 550	52.9	49.2	49.2	49.2	49.2	49.2	49.2	49.2	49.2	49.2
169 900	52.3	48.4	45.7	44.5	44.5	44.5	44.5	44.5	44.5	44.5
230 800	51.6	47.9	44.7	42.7	39.5	39.5	39.5	39.5	39.5	39.5
315 850	50.9	47.2	43.9	41.1	37.4	35.3	34.1	34.1	34.1	34.1
437 900	50.3	46.7	43.3	40.5	36.0	32.4	29.7	27.9	27.5	27.5
617 050	49.7	45.6	42.0	38.6	33.3	28.8	25.4	22.5	21.3	20.6
889 550	48.7	44.2	40.2	37.0	31.2	25.8	21.3	18.5	16.3	15.0
1 319 900	48.0	43.1	38.9	35.3	29.0	23.4	18.4	15.3	13.0	10.9
2 030 000	47.4	42.3	37.8	34.0	27.1	21.5	16.1	12.8	10.4	8.1
3 258 600	47.0	41.8	37.1	33.1	25.8	19.9	14.4	10.9	8.4	6.2
5 494 800	46.8	41.4	36.5	32.4	24.8	18.7	13.1	9.6	7.1	4.8
9 966 700	46.7	41.2	36.2	32.0	24.1	17.9	12.3	8.7	6.1	3.8
18 910 800	46.6	41.1	36.1	31.8	23.8	17.4	11.8	8.1	5.5	3.2
36 798 550 and above	46.6	41.0	36.0	31.7	23.6	17.2	11.5	7.8	5.1	2.8

IndexAbbreviations : **A** : Abrogated, **N** : New, **M** : Modified

	Page	Comments
Financing (An Act respecting industrial accidents and occupational diseases, R.S.Q., c. A-3.001)	2065A	Draft
Industrial accidents and occupational diseases, An Act respecting... — Financing (R.S.Q., c. A-3.001)	2065A	Draft

