

Summary

Table of Contents Coming into force of Acts Regulations and other acts Draft Regulations Parliamentary Committees Index

Legal deposit – 1st Quarter 1968 Bibliothèque nationale du Québec © Éditeur officiel du Québec, 2007

All rights reserved in all countries. No part of this publication may be translated, used or reproduced for commercial purposes by any means, whether electronic or mechanical, including micro-reproduction, without the written authorization of the Québec Official Publisher.

	Table of Contents	Page
Coming	into force of Acts	
472-2007	Revised Statutes of Québec — Coming into force of the text of the copy of the updating to 1 January 2007 of the loose-leaf edition	1597
Regulat	ions and other acts	
463-2007 478-2007 489-2007	Mini Loto, Inter Loto, any instant lottery and any "pool" type lottery (Amend.) Procedure for choosing persons qualified for appointment to the consultation forum Removal of solid waste — Montréal (Amend.)	1599 1599 1601
Draft R	egulations	
Industrial a	nes	1603
for 2008 . Industrial a	accidents and occupational diseases, An Act respecting — Classification of employers,	1610
statement of	of wages and rates of assessment	1611
Industrial a	accidents and occupational diseases, An Act respecting — Experience ratios for 2008	1742
Industrial a	accidents and occupational diseases, An Act respecting — Insurance premiums for 2008 accidents and occupational diseases, An Act respecting — Personalized rates, retrospective	1753
Industrial a	of the assessment and use of employer experience	1754
from suital	ble employments for 2008	1755
indemnitie	accidents and occupational diseases, An Act respecting — Table of income replacement s payable for 2008 — Workers' Compensation Act — Indemnities payable	1756
	for selecting persons qualified for appointment as members of the Commission d'accès	1897
Profession	al Code — Optometrists — Practice of the profession of optometrist in a partnership	
or company	y	1900 1904
Profession	al Code — Pharmacists — Code of ethics	1902
Profession	al Code — Roll of professional orders	1916
Profession	al Code — Veterinary surgeons — Code of ethics	1918
	al Code — Veterinary surgeons — Practice of the profession of veterinary surgeon within ip or a joint-stock company	1925
	nsportation	1928
Parliam	entary Committees	
Committee on certain	on Institutions — General consultation — Bill 9, An Act respecting the safety of persons premises and amending the Act respecting safety in sports	1931

Coming into force of Acts

Gouvernement du Québec

O.C. 472-2007, 20 June 2007

An Act respecting the consolidation of the statutes and regulations (R.S.Q., c. R-3)

— Coming into force of the text of the copy of the updating

COMING INTO FORCE of the text of the copy of the updating to 1 January 2007 of the loose-leaf edition of the Revised Statutes of Québec

WHEREAS the Official Publisher has completed the printing of the updating to 1 January 2007 of the loose-leaf edition of the Revised Statutes of Québec;

WHEREAS a copy of the updating to 1 January 2007 of the loose-leaf edition of the Revised Statutes of Québec has been sent to the Lieutenant-Governor and has been deposited in the office of the Secretary General of the National Assembly of Québec, attested by the signatures of the Lieutenant-Governor and the Minister of Justice, the whole in accordance with the Act respecting the consolidation of the statutes and regulations (R.S.Q., c. R-3);

WHEREAS, under section 7 of that Act, the Government shall fix the date from which the text of the updated statutes will come into force after the deposit of the copy;

IT IS ORDERED, therefore, on the recommendation of the Minister of Justice:

THAT the text of the copy of the updating to 1 January 2007 of the loose-leaf edition of the Revised Statutes of Québec, attested by the signatures of the Lieutenant-Governor and the Minister of Justice and deposited in the office of the Secretary General of the National Assembly of Québec, come into force on 1 August 2007 and have force of law with the reservation that any provision of an Act comprised in the Revised Statutes of Québec that is not yet in force on 31 July 2007 pursuant to the provisions of that Act not be brought into force by this Order in Council but come into force only on the date fixed in accordance with the Act containing that provision.

GÉRARD BIBEAU, Clerk of the Conseil exécutif

Regulations and other acts

Gouvernement du Québec

O.C. 463-2007, 20 June 2007

An Act respecting the Société des loteries du Québec (R.S.Q., c. S-13.1)

Mini Loto, Inter Loto, any instant lottery and any "pool" type lottery

— Amendment

By-law to amend the By-law respecting the Mini Loto, Inter Loto, any instant lottery and any "pool" type lottery

WHEREAS, under the first paragraph of section 13 of the Act respecting the Société des loteries du Québec (R.S.Q., c. S-13.1), the Société des loteries du Québec determines by by-law the general standards and conditions relating to the nature and holding of the lottery schemes it conducts and administers;

WHEREAS, under that section, the company made the By-law to amend the By-law respecting the Mini Loto, Inter Loto, any instant lottery and any "pool" type lottery;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), a draft of the By-law was published in Part 2 of the *Gazette officielle du Québec* of 14 February 2007 with a notice that it could be approved by the Government on the expiry of 45 days following that publication;

WHEREAS no comments have been submitted in respect of the draft By-law;

WHEREAS it is expedient to approve the By-law without amendments;

IT IS ORDERED, therefore, on the recommendation of the Minister of Finance:

THAT the By-law to amend the By-law respecting the Mini Loto, Inter Loto, any instant lottery and any "pool" type lottery, attached to this Order in Council, be approved.

GÉRARD BIBEAU, Clerk of the Conseil exécutif

By-law to amend the By-law respecting the Mini Loto, Inter Loto, any instant lottery and any "pool" type lottery*

An Act respecting the Société des loteries du Québec (R.S.Q., c. S-13.1, s. 13)

- **1.** The By-law respecting the Mini Loto, Inter Loto, any instant lottery and any "pool" type lottery is amended in section 8 by replacing "55" by "75".
- **2.** This By-law comes into force on the fifteenth day following the date of its publication in the *Gazette* officielle du Québec.

8185

Gouvernement du Québec

O.C. 478-2007, 20 June 2007

An Act respecting the Health and Welfare Commissioner (R.S.Q., c. C-32.1.1)

Consultation forum — Procedure for choosing persons qualified for appointment

Regulation respecting the procedure for choosing persons qualified for appointment to the consultation forum

WHEREAS, under section 29 of the Act respecting the health and welfare commission (R.S.Q., c. C-32.1), the Government determines, by regulation, the procedure for choosing persons qualified for appointment to the consultation forum;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), a draft of the Regulation respecting the procedure for selecting persons qualified for appointment to the consultation forum was

^{*}The By-law respecting the Mini Loto, Inter Loto, any instant lottery and any "pool" type lottery, made by Decision dated 2 December 1981 (R.R.Q., Suppl. 1224), was amended by the by-law approved by Order in Council 270-92 dated 26 February 1992 (1992, G.O. 2, 1060).

published in Part 2 of the *Gazette officielle du Québec* of 13 December 2006 with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS the 45-day period has expired and no comments were made concerning the draft Regulation;

WHEREAS it is expedient to make the Regulation without amendment:

IT IS ORDERED, therefore, on the recommendation of the Minister of Health and Social Services:

THAT the Regulation respecting the procedure for choosing persons qualified for appointment to the consultation forum, attached to this Order in Council, be made.

GÉRARD BIBEAU, Clerk of the Conseil exécutif

Regulation respecting the procedure for choosing persons qualified for appointment to the consultation forum

An Act respecting the Health and Welfare Commissioner (R.S.Q., c. C-32.1.1, s. 29)

1. In order to choose persons qualified for appointment to the consultation forum pursuant to sections 24 to 27 of the Act respecting the Health and Welfare Commissioner (R.S.Q., c. C-32.1.1), the Health and Welfare Commissioner draws up a list of citizens qualified for appointment to the forum for each of the 18 regions of Québec.

The Commissioner also draws up a list of persons for all of Québec with special expertise who are qualified for appointment to the forum.

2. To draw up the list of citizens for each of the 18 regions of Québec, the Commissioner must, in accordance with the Regulation respecting supply contracts, construction contracts and service contracts of government departments and public bodies, made by Order in Council 961-2000 dated 16 August 2000, retain the services of a person, partnership or body that is to be responsible for evaluating the candidacies and proposing to the Commissioner at least 3 candidates for each region. If the number of candidates is insufficient, the person, partnership or body may propose a lesser number of candidates for a region.

Any person who so wishes may request the person, partnership or body chosen pursuant to the first paragraph to examine his or her candidacy. The request must be sent before the date indicated in the selection procedure published pursuant to the third paragraph of section 29 of the Act and be accompanied by the applicant's résumé.

The candidates must have their domicile in the region for which they are proposed and must not be disqualified for a reason set out in section 25 of the Act.

The candidacies proposed for each of the 18 regions of Québec are sent to the Commissioner within 2 months of the date indicated in the published procedure for choosing persons qualified for appointment to the forum.

- **3.** The list of persons with special expertise is drawn up by the Commissioner after the Commissioner makes a request for proposals of not more than 3 candidates to each of the following bodies:
 - (1) the Collège des médecins du Québec;
 - (2) the Ordre des infirmières et infirmiers du Québec;
- (3) the Ordre professionnel des travailleurs sociaux du Québec;
- (4) the Agence d'évaluation des technologies et des modes d'intervention en santé;
 - (5) the Conseil du médicament;
- (6) the universities offering philosophy or ethics programs;
- (7) the associations of institutions whose membership includes one or more institutions that have a research ethics committee or a clinical ethics committee;
- (8) the organizations most representative of sectors of activity related to health or welfare, including the education, economic, environment and labour sectors;
- (9) the universities offering research programs in health;
- (10) the Association québécoise d'établissements de santé et de services sociaux.

A proposal by a body is made by its board of directors or bureau, as the case may be, or, in the case of a university, by the authorities at the head of the university department concerned. The proposal must be sent to the Commissioner within 2 months of the date indicated in the published procedure for choosing persons qualified for appointment to the forum.

The candidates proposed must have special expertise in the body's sector of activity.

- **4.** The Commissioner evaluates the proposals sent pursuant to sections 2 and 3 and draws up the lists as provided in those sections.
- 5. In addition to the publication under the fourth paragraph of section 29 of the Act, the Health and Welfare Commissioner must also publish, on the Commissioner's Internet site, the procedure for choosing persons qualified for appointment to the consultation forum and the date set by the Commissioner pursuant to that section for making appointments to the forum.
- **6.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

8187

Gouvernement du Québec

O.C. 489-2007, 20 June 2007

An Act respecting collective agreement decrees (R.S.Q., c. D-2)

Removal of solid waste

- Montréal
- Amendments

CONCERNING the Decree to amend the Decree respecting the removal of solid waste in the Montréal region

WHEREAS, under section 2 of the Act respecting collective agreement decrees (R.S.Q., c. D-2), the Government made the Decree respecting the removal of solid waste in the Montréal region (R.R.Q., 1981, c. D-2, r.29);

WHEREAS the contracting parties subject to this Decree have, in accordance with section 6.1 of this Act, submitted an application to the Minister of Labour asking him to have amendments made to the Decree;

WHEREAS sections 2 and 6.1 of this Act authorize the Government to amend a collective agreement decree;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1) and sections 5 and 6.1 of the Act respecting collective agreement decrees, the draft amendment Decree was published in Part 2 of the *Gazette officielle du Québec* of 20 December 2006 and, on that same date, in a French-language newspaper and an English-language newspaper, with a notice that it could be made by the Government upon the expiry of the 45-day period following that publication;

WHEREAS no comment was made with regard to this draft Decree;

WHEREAS it is expedient to make this Decree without amendment;

IT IS ORDERED, therefore, upon the recommendation of the Minister of Labour:

THAT the Decree to amend the Decree respecting the removal of solid waste in the Montreal region, attached hereto, be made.

GÉRARD BIBEAU, Clerk of the Conseil exécutif

Decree to amend the Decree respecting the removal of solid waste in the Montréal region*

An Act respecting collective agreement decrees (R.S.Q., c. D-2, s. 2 and 6.1)

1. The Decree respecting the removal of solid waste in the Montréal region is amended in the first WHEREAS preceding DIVISION 1.00, by replacing "L'Union des chauffeurs de camions, hommes d'entrepôts et aides, local 106" by "L'Union des chauffeurs de camions, hommes d'entrepôts et autres ouvriers, Teamsters Québec, section locale 106.".

^{*} The last amendments to the Decree respecting the removal of solid waste in the Montréal region (R.R.Q., 1981, c. D-2, r.29) were approved under the regulation made by Order in Council No. 736-2005 dated 9 August 2005 (2005, G.O. 2, 3444). For previous amendments, refer to the *Tableau des modifications et Index sommaire*, Éditeur officiel du Québec, 2007, updated to 1 March 2007.

2. Section 6.01 of the Decree is amended as follows:

"6.01. The minimum hourly wage is the following:

Class of employment	As of 2007 07 04	As of 2008 07 04	As of 2009 07 04
1. Full-time employee			
(A) driver: i. self-loading truck: ii. side-loading truck: iii. other vehicle:	\$17.70 \$18.59 \$17.49	\$18.10 \$18.99 \$17.89	\$18.50 \$19.39 \$18.29
(B) helper:	\$17.17	\$17.57	\$17.97
2. Part-time employee:			
(A) truck driver any category:	\$16.91	\$17.31	\$17.71
(B) helper:	\$16.63	\$17.03	\$17.43

3. This Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.

8188

Draft Regulations

Draft By-law

An Act respecting the Société des loteries du Québec (R.S.Q., c. S-13.1)

Casino games

- Amendments

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the By-law to amend the By-law respecting casino games, appearing below, may be submitted to the Government for approval on the expiry of 45 days following this publication.

The purpose of the draft By-law is to introduce new poker games into Québec casinos, including poker rooms, which are immensely popular in casinos in other jurisdictions and where players compete among themselves.

Further information may be obtained by contacting Lynne Roiter, Secretary General and Vice-president for Legal Affairs, Loto-Québec, 500, rue Sherbrooke Ouest, bureau 2100, Montréal (Québec) H3A 3G6; telephone 514 499-5190; fax: 514 873-8999.

Any interested person having comments to make on the draft By-law is asked to send them in writing before the expiry of the 45-day period to the Minister of Finance, 12, rue Saint-Louis, 1er étage, Québec (Québec) G1R 5L3.

MONIQUE JÉRÔME-FORGET, Minister of Finance

By law to amend the By-law respecting casino games*

An Act respecting the Société des loteries du Québec (R.S.Q., c. S-13.1, s. 13)

1. The By-law respecting casino games is amended by replacing section 1 by the following:

- "1. A lottery scheme operated in the State casinos known by the name of "casino games" is hereby established. It consists of card games, roulette, Keno, slot machines, dice games and wheel of fortune, which are governed by this By-law.".
- **2.** Section 6 is amended by replacing the first sentence by the following: "Each deck of cards used for a casino game must contain 52 cards, unless the rules of a game require a different number of cards.".
- **3.** The following subdivisions are inserted after section 67.40:

SUBDIVISION 10

3-5-7 POKER

- "67.41. 3-5-7 Poker is played using one or two decks of cards. The value of the cards is as provided in section 67.1. An ace may be used to complete a straight and a straight flush formed with cards two and three in a 3-card combination, and to complete a straight flush formed with cards two to five in a 5-card combination.
- **67.42.** The maximum number of players allowed at a 3-5-7 Poker table is seven.
- **67.43.** 3-5-7 Poker combinations for a 3-card hand are, in decreasing order:
- (1) Straight flush: a hand consisting of three cards of the same suit in consecutive order;
- (2) Three-of-a-kind: a hand consisting of three cards of the same rank, regardless of suit;
- (3) Straight: a hand consisting of three consecutive cards, regardless of suit;
- (4) Flush: a hand consisting of three cards of the same suit;
- (5) Pair: a hand consisting of two cards of the same rank, regardless of suit.
- **67.44.** 3-5-7 Poker combinations for 5 and 7-card hands are, in decreasing order:
- (1) Royal flush: a hand consisting of an ace, king, queen, jack and ten of the same suit;

^{*} The By-law respecting casino games, approved by Order in Council 1253-93 dated 1 September 1993 (1993, *G.O.* 2, 5130) was last amended by the regulation approved by Order in Council 928-2000 dated 26 July 2000 (2000, *G.O.* 2, 4161). For previous amendments, refer to the *Tableau des modifications et Index sommaire*, Québec Official Publisher, 2007, updated to 1 March 2007.

Dayout adds

Rote

- (2) Straight flush: a hand consisting of five cards of the same suit in consecutive order;
- (3) Four-of-a-kind: a hand consisting of four cards of the same rank, regardless of suit;
- (4) Full House: a hand consisting of three-of-a kind and a pair;
- (5) Flush: a hand consisting of five cards of the same suit:
- (6) Straight: a hand consisting of five cards in consecutive order;
- (7) Three-of-a-kind: a hand consisting of three cards of the same rank;
 - (8) Two pairs: a hand consisting of two pairs;
- (9) One pair: a hand consisting of two cards of the same rank.
- 67.45. The player must make two separate bets, one for the 3-card hand and one for the 5-card hand. A bet on the 7-card hand is optional. The bets are placed at the location indicated for each bet before the dealer announces "No more bets", and cannot exceed the limits posted at the table. Except to the extent provided in section 67.47, no bet may be made once the dealer has made that announcement.
- **67.46.** The dealer gives each player in turn three cards face down and then deals himself four cards face down.
- **67.47.** After viewing the three cards, each player having made a bet on the 7-card hand may withdraw from the game only for that bet, before the dealer shows two of his four cards. In such a case, the player forfeits half of the bet for the 7-card hand.
- **67.48.** The dealer turns up each player's three cards, one player at a time. The bets for the 3-card hand win if the player's hand has a straight flush, three-of-a-kind, a straight, a flush or a pair. The payout for winning bets on a 3-card hand is as follows:

i ayout odds
40 to 1
25 to 1
6 to 1
4 to 1
1 to 1

Payout odds

67.49. The dealer turns up two of his four cards and settles each player's bet for the 5-card hand. The player's three cards with the dealer's two face-up cards make up the player's 5-card hand. The payout for winning bets on the 5-card hand is as follows:

Bets	Payout odds
Royal flush	500 to 1
Straight flush	100 to 1
Four-of-a-kind	40 to 1
Full house	12 to 1
Flush	9 to 1
Straight	6 to 1
Three-of-a-kind	4 to 1
Two pairs	3 to 1
Pair of sixes or better	1 to 1

67.50. The dealer then turns up his two remaining cards and settles each player's bet for the 7-card hand. The player's three cards with the dealer's four cards make up the 7-card hand of each player. Five of the seven cards are used to form the highest poker combination. The payout for winning bets on the 7-card hand is as follows:

Dets	Payout odds
Royal flush	100 to 1
Straight flush	20 to 1
Four-of-a-kind	7 to 1
Full house	5 to 1
Flush	4 to 1
Straight	3 to 1
Three-of-a-kind	2 to 1
Two pairs of tens or better	1 to 1

SUBDIVISION 11BOSTON POKER

Doto

- **67.51.** Boston Poker is played using one or two decks of cards. The value of the cards is as provided in section 67.1. An ace may be used to complete a straight and a straight flush formed with cards two and three in a 3-card combination, and to complete a straight flush and a straight formed with cards two to five in a 5-card combination.
- **67.52.** The maximum number of players allowed at a Boston Poker table is seven.
- **67.53.** Boston Poker combinations for a 3-card hand are, in decreasing order:
- (1) Straight flush: a hand consisting of three cards of the same suit in consecutive order;

- (2) Three-of-a-kind: a hand consisting of three cards of the same rank, regardless of suit;
- (3) Straight: a hand consisting of three consecutive cards, regardless of suit;
- (4) Flush: a hand consisting of three cards of the same suit:
- (5) Pair: a hand consisting of two cards of the same rank, regardless of suit.
- **67.54.** Boston Poker combinations for a 5-card hand are, in decreasing order:
- (1) Royal flush: a hand consisting of an ace, king, queen, jack and ten of the same suit;
- (2) Straight flush: a hand consisting of five cards of the same suit in consecutive order, with king, queen, jack, ten and nine being the highest ranking straight flush and ace, two, three, four and five being the lowest ranking straight flush;
- (3) Four-of-a-kind: a hand consisting of four cards of the same rank regardless of suit, with four aces being the highest ranking four-of-a-kind and four twos being the lowest ranking four-of-a-kind;
- (4) Full house: a hand consisting of three-of-a-kind and a pair, with three aces and two kings being the highest ranking full house and three twos and two threes being the lowest ranking full house;
- (5) Flush: a hand consisting of five cards of the same suit;
- (6) Straight: a hand consisting of five cards in consecutive order, regardless of suit, with an ace, king, queen, jack and ten being the highest ranking straight and an ace, two, three, four and five being the lowest ranking straight, except that an ace may not be combined with any other sequence of cards for the purpose of determining a winning hand (e.g., queen, king, ace, two, three);
- (7) Three-of-a-kind: a hand consisting of three cards of the same rank, regardless of suit, with three aces being the highest ranking three-of-a-kind and three twos being the lowest ranking three-of-a-kind;
- (8) Two pairs: a hand consisting of two pairs, with two aces and two kings being the highest ranking two pairs and two threes and two twos being the lowest ranking two pairs;

- (9) One pair: a hand consisting of two cards of the same rank, regardless of suit, with two aces being the highest ranking pair and two twos being the lowest ranking pair.
- **67.55.** When two hands are identical with regard to the combinations described in section 67.54, or if two 5-card hands contain none of the combinations described in that section, the hand which contains the highest ranking card is considered to be the highest ranking hand. If there is no such hand, the hands are considered a push.
- **67.56.** The player must place an ante and a first additional bet which must be double the ante. The player may also make an additional "Bonus" bet. The bets are placed at the location indicated for each bet before the dealer announces "No more bets", and cannot exceed the limits posted at the table. Except to the extent provided in section 67.58, no bet may be made once the dealer has made that announcement.
- **67.57.** The dealer gives each player and himself, in turn, three cards face down.
- **67.58.** After viewing the three cards, each player has the option of making a second additional bet which also must be double the ante. If the player decides not to make that second additional bet, he forfeits the ante and first additional bet.
- 67.59. The Bonus bet wins if the player's 3-card hand has a straight flush, three-of-a-kind, a straight, a flush or a pair. The payout for the Bonus bet is as follows:

Bets	Payout odds
Straight flush	40 to 1
Three-of-a-kind	30 to 1
Straight	6 to 1
Flush	4 to 1
Pair	1 to 1

- **67.60.** The dealer then gives each player having made a second additional bet and himself, in turn, two other cards face down.
- **67.61.** The dealer turns up his five cards and makes the highest possible poker hand.
- **67.62.** The dealer then turns up, in turn, each player's five cards. The first and second additional bets win if the player's hand ranks higher than the dealer's hand. In such a case, the player's ante is a push and the first and the second additional bets are paid at even money.

67.63. If the hand of a player who made a second additional bet has a royal flush, a straight flush, four-of-a-kind, a full house, a flush, a straight, three-of-a-kind or two pairs, the player's ante wins and is paid as follows, regardless of the rank of the dealer's hand:

Bets	Payout odds
Royal flush	1000 to 1
Straight flush	200 to 1
Four-of-a-kind	100 to 1
Full house	25 to 1
Flush	15 to 1
Straight	8 to 1
Three-of-a-kind	5 to 1
Two pairs of tens or better	2 to 1

SUBDIVISION 12

4-CARD POKER

- **67.64.** 4-Card Poker is played using one or two decks of cards. The value of the cards is as provided in section 67.1. An ace may be used to complete a straight flush and a straight formed with cards two to four.
- **67.65.** 4-Card Poker combinations are, in decreasing order:
- (1) Four-of-a-kind: a hand consisting of four cards of the same rank, regardless of suit, with four aces being the highest ranking four-of-a-kind and four twos being the lowest ranking four-of-a-kind;
- (2) Straight flush: a hand consisting of four cards of the same suit in consecutive order, with ace, king, queen and jack being the highest ranking straight flush and ace, two, three and four being the lowest ranking straight flush;
- (3) Three-of-a-kind: a hand consisting of three cards of the same rank, regardless of suit, with three aces being the highest ranking three-of-a-kind and three twos being the lowest ranking three-of-a-kind;
- (4) Flush: a hand consisting of four cards of the same suit;
- (5) Straight: a hand consisting of four cards in consecutive order, regardless of suit, with an ace, king, queen and jack being the highest ranking straight and an ace, two, three and four being the lowest ranking straight, except that an ace may not be combined with any other sequence of cards for the purpose of determining a winning hand (e.g., queen, king, ace, two);

- (6) Two pairs: a hand consisting of two pairs, with two aces and two kings being the highest ranking two pairs and two threes and two twos being the lowest ranking two pairs;
- (7) One pair: a hand consisting of two cards of the same rank, regardless of suit, with two aces being the highest ranking pair and two twos being the lowest ranking pair.
- **67.66.** When two hands are identical with regard to the combinations described in section 67.65, or if two hands contain none of the combinations described in that section, the hand which contains the highest ranking card is considered to be the highest ranking hand. If there is no such hand, the hands are considered a push.
- **67.67.** The maximum number of players allowed at a 4-Card Poker table is seven.
- **67.68.** The player must place an ante or an "Aces Up" bet, or both, at the location indicated for the bets before the dealer announces "No more bets". Neither bet may exceed the limits posted at the table for the bet. Except to the extent provided in section 67.70, no bet may be made once the dealer has made that announcement.
- **67.69.** The dealer gives each player in turn five cards face down and then deals himself six cards, five face down and one face up.
- **67.70.** After viewing the five cards, each player has the option of making an additional bet which must be at least equal to the ante but not exceeding three times the ante. If the player decides not to make the additional bet, he forfeits the ante.
- **67.71.** The dealer turns up his five face-down cards and with the sixth card, makes the highest possible poker hand.
- **67.72.** The dealer then turns up, in turn, each player's five cards and determines, using those five cards, the highest ranking 4-card combination. The bets win if the player's 4-card hand ranks equal to or higher than the dealer's hand. The ante and the additional bet are paid at even money.
- **67.73.** If the 4-card hand of a player who made an additional bet has four-of-a-kind, a straight flush or three-of-a-kind, the player's ante wins and is also paid as follows, regardless of the rank of the dealer's hand:

Payout odds

Payout odds

Rote

Bets

Rets

Four-of-a-kind	25 to 1
Straight flush	20 to 1
Three-of-a-kind	2 to 1

67.74. A player may, instead of or in addition to the ante, make an Aces Up bet, which may not exceed the limits posted at the table. It must be made at the location indicated at the table before the dealer announces "No more bets". The Aces Up bet wins if the player's 4-card hand has four-of-a-kind, a straight flush, three-of-a-kind, a flush, a straight, two pairs or a pair of aces, regardless of the rank of the dealer's hand. An Aces Up bet is paid as follows:

Dets	1 ayout odds
Four-of-a-kind	50 to 1
Straight flush	30 to 1
Three-of-a-kind	7 to 1
Flush	5 to 1
Straight	4 to 1
Two pairs	2 to 1
Pair of aces	1 to 1

SUBDIVISION 13 CRAZY FOUR POKER

- **67.75.** Crazy Four Poker is played using one or two decks of cards. The value of the cards is as provided in section 67.1. An ace may be used to complete a straight flush and a straight formed with cards two to four.
- **67.76.** Crazy Four Poker combinations are, in decreasing order, the same as those described in section 67.65.
- **67.77.** When two hands are identical with regard to the combinations described in section 67.65, or if two hands contain none of the combinations described in that section, the hand which contains the highest ranking card is considered to be the highest ranking hand. If there is no such hand, the hands are considered a push.
- **67.78.** The maximum number of players allowed at a Crazy Four Poker table is seven.
- **67.79.** The player must place an ante and a "Super Bonus" bet, which must be equal to the ante, at the location indicated for the bets before the dealer announces "No more bets". Except to the extent provided in section 67.81, no bet may be made once the dealer has made that announcement.

- **67.80.** The dealer gives each player and himself, in turn, five cards face down.
- **67.81.** After viewing the five cards, each player has the option of making an additional bet which must be equal to the ante or, if the player's hand has a pair of aces or a higher ranking combination, may be three times the ante. If the player decides not to make that additional bet, he forfeits the ante and the Super Bonus bet.
- **67.82.** The dealer turns up his five face-down cards and with them, makes the highest possible 4-card poker hand. To open, the dealer must have a king or an ace, or one of the combinations described in section 67.65. If the dealer cannot open, the additional bet is paid at even money, and the ante and the Super Bonus bet are a push.
- **67.83.** If the dealer can open, he turns up each player's five cards, one player at a time, and determines, using those five cards, the highest ranking 4-card combination. If the player's hand ranks equal to the dealer's hand, the ante and the additional and Super Bonus bets are a push.
- **67.84.** The ante and additional bet win if the player's 4-card hand ranks higher than the dealer's four cards. The ante and the additional bet are paid at even money.
- **67.85.** If the 4-card hand of a player who made an additional bet has four-of-a-kind, a straight flush, three-of-a-kind, a flush or a straight, the Super Bonus bet is also paid as follows, regardless of the rank of the dealer's hand:

Payout odds

Dees	1 ay out oaas
Four aces	200 to 1
Four-of-a-kind	30 to 1
Straight flush	15 to 1
Three-of-a-kind	2 to 1
Flush	3 to 1
Straight	1 to 1

- **67.86.** The Super Bonus bet is a push if the rank of the player's hand does not contain a combination appearing in section 67.85 and the rank is equal to or higher than the dealer's rank. The Super Bonus bet loses in all other cases.
- **67.87.** The player may, in addition to the ante and the Super Bonus bet, make a "Queens Up" bet which cannot exceed the limits posted at the table and must be placed at the location indicated at the table before the dealer announces "No more bets". The Queens Up bet wins if the player's 4-card hand has four-of-a-kind, a straight

flush, three-of-a-kind, a flush, a straight, two pairs, a pair of aces, a pair of kings or a pair of queens, regardless of the rank of the dealer's hand. A Queens Up bet is paid as follows:

Bets	Payout odds
Four-of-a-kind	50 to 1
Straight flush	30 to 1
Three-of-a-kind	7 to 1
Flush	4 to 1
Straight	3 to 1
Two pairs	2 to 1
Pair of aces	1 to 1
Pair of kings	1 to 1
Pair of queens	1 to 1

SUBDIVISION 14

POKER ROOMS

- **67.88.** For the purpose of this subdivision, the terms and expressions below have the meaning assigned herein to them, unless the context indicates otherwise:
- (1) Fold: a decision by a player who no longer wishes to make a bet and who forfeits the right to win the pot;
- (2) Table stakes: an amount in chips or plaques the player has on the table. Only that amount may be used to make bets;
- (3) Pot: the total of the bets made for all betting rounds in a game including the ante, blind bets and other bets, excluding the commission. The pot is awarded to the winner:
- (4) Burned card: a card dealt face down from under the deck. A burned card is not in play and its rank and suit remain unknown;
- (5) Commission: an amount taken by the person authorized by the Société from out of the pot, from the players, or from both, as revenue for the house;
- (6) Showdown: the turning up of the players' cards to determine the winner of the pot;
- (7) Protected hand: a hand physically held by the player or a hand on which chips are placed;
- (8) Bet: an amount bet and placed in the pot by each player during a betting round;
- (9) Blind bet: a predetermined amount bet by players sitting at a specific position at the poker table, before being dealt any cards;

- (10) Forced bet: a mandatory bet of a predetermined amount made by a specific player to begin the first betting round;
- (11) Ante: a predetermined amount that each player must bet to play in the game, before being dealt any cards:
- (12) Pass: a decision by a player who does not bet but retains his options if another player makes a bet;
- (13) Low poker: a type of poker where the player having the lowest ranking combination wins the pot;
- (14) High poker: a type of poker where the player having the highest ranking combination wins the pot;
- (15) High-low split poker: a type of poker where the pot is divided equally between the player having the highest ranking combination and the player having the lowest ranking combination on the basis or specific imposed criteria;
- (16) Raise: a bet in an amount higher than the amount bet by the preceding player;
- (17) Dealing round: each dealing of one or more cards followed by a betting round;
- (18) Game: the complete process for all the poker games, including all the dealing rounds, the betting rounds and the awarding of the pot to the winner;
- (19) Betting round: a full cycle of bets in which each player has the option of betting, calling, raising, being all in or folding;
- (20) Puck: a small disk that moves clockwise to each play position to determine the dealing order and the order of the betting rounds;
- (21) Call: a player's placing in the pot a bet in the same amount as that of the preceding player;
- (22) All in: the state of a player who has no more chips to bet but who retains the right to win the part of the pot for which he has made bets.
- **67.89.** The Société may make poker games available in a location reserved for that purpose, called a poker room.
- **67.90.** The poker games available in a poker room are conducted in accordance with the rules set out in this subdivision.

- **67.91.** The rules specific to the games of poker available in a poker room must be reproduced in a document made available to the public in each location where there is a poker room.
- **67.92.** In all poker games played in a poker room, the person authorized by the Société assigned to a game table does not play in the game. The person does, however, deal the cards and direct the play.
- **67.93.** Only the players sitting at a poker table may play in a game.
- **67.94.** To play in a game, a player must have at least the amount of the minimum stakes indicated at the game table.
- **67.95.** A player may play in a game only with the amount of table stakes the player has at the beginning of the game:
- (1) a player may increase the amount of table stakes only between games;
- (2) at an unlimited table or a table with a pot limit, a player cannot, at any time while the game is in progress at the table, withdraw any amount from the table stakes other than the amounts used to exercise options; and
- (3) a player having bet all the table stakes is considered to be all in.

67.96. An all-in player

- (1) retains the right to win the part of the pot for which he has made bets; and
- (2) is dealt all the cards that are normally dealt to him.

When a player is all in, the betting rounds continue normally for the other players. The subsequent bets made by the other players constitute a secondary pot.

- **67.97.** A player is bound by each of his verbal announcements concerning decisions to pass, fold, bet, call or raise by a certain amount.
- **67.98.** The person authorized by the Société may determine that a play has made a bet if the player
- (1) moves chips towards the pot to indicate an intention to bet;
 - (2) drops chips in the pot; or

- (3) drops chips at a reasonable distance from him, in the direction of the pot.
- **67.99.** Once the bet has been made, the player cannot change it, unless the player clearly announced the change at the time the bet was made.
- **67.100.** A player who decides to pass may, at the next round during the same game, fold, call or raise, after another player has made a bet.
- **67.101.** In the event of a dispute arising in connection with the interpretation, clarification or application of the rules set out in this subdivision, the person authorized by the Société decides the issue and the decision is immediately effective and binds the players.
- **67.102.** At the showdown, the winning hand must be identified. The player having made the last bet must be the first to show all his cards. The other players who have not folded must, clockwise in turn, show all their cards. A player who holds a losing hand may forfeit the pot by folding. The person authorized by the Société may require a folded hand to be shown.

67.103. To win the pot, a player must

- (1) have the highest ranking hand at the showdown except if the type of poker being played demands the contrary; or
- (2) have made a bet during any betting round that is neither called nor raised by at least one other player at the table.
- **67.104.** A player who does not take the necessary precautions to protect his hand has no recourse if the hand is excluded from the game because of non-compliant conduct or the person authorized by the Société picking it up by mistake.
- **67.105.** The person authorized by the Société may determine that a player has folded if, at the time for making a bet or calling, the player drops his cards face down in the direction of the pot or towards the place reserved for cards no longer in play.
- **67.106.** When a player is required to make a bet arising from a verbal announcement or a forced bet, folding does not exempt the player from that obligation.
- **67.107.** During a game, a player must play in a way that increases his chances of winning and at no time may the play engage in any conduct to improve another

player's chances of winning. A player cannot disclose any information to another player that would aid that player in any manner or that would have an effect on the play of the game.

- **67.108.** For each game, the person authorized by the Société may take from the pot, as a commission, an amount not exceeding 10% of the pot value. The person may also require each player to pay, as a commission, an amount determined on the basis of game time, in accordance with the limits posted at the table.
- **67.109.** Where the person authorized by the Société has reason to believe that a player is not complying with any of the provisions of this subdivision or the rules specific to each game of poker, the player may be directed by the person to leave the poker room.
- **67.110.** In the event of a dispute that pertains to the playing of a game, the person authorized by the Société decides the issue and the decision is immediately effective and binds the players.".
- **14.** This By-law comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

8183

Notice

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001)

Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2008

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1) that upon the expiry of 45 days following this publication the "Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2008", the text of which appears below, may be made by the Commission de la santé et de la sécurité du travail.

This draft Regulation seeks to determine the percentages that the Commission must use in order to levy on employers personally liable for the payment of benefits the expenses that it incurs for the application of Chapter X of the Act respecting industrial accidents and occupational diseases.

The examination of this file reveals no significant impact on the enterprises directly concerned by this regulation given that the Commission de la santé et de la sécurité du travail already adopted such percentages on an annual basis.

Any interested person having comments to make on this matter is asked to send them in writing, before the expiry of this period, to Mr. Roland Longchamps, Vice-Chairman, Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

RÉAL BISSON, Interim chairman of the board and chief executive officer of the Commission de la santé

Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2008

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001, s. 454, par. 1, subpar. 16)

- **1.** The purpose of this regulation is to determine the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits to defray the costs for the administration of Chapter X of the Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001) under Section 343 of said act.
- **2.** The applicable percentages for employers under federal jurisdiction are:
- 25.9% when the benefits are paid by the Commission;
 - 23.8% when the benefits are paid by the employer.
- **3.** The applicable percentages for employers under provincial jurisdiction are:
- -47.0% when the benefits are paid by the Commission;
 - 44.9% when the benefits are paid by the employer.
- **4.** This regulation applies to the 2008 assessment year.

Notice

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001)

Classification of employers, statement of wages and rates of assessment

— Amendments

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1) that upon the expiry of 45 days following this publication the "Regulation amending the Regulation respecting the classification of employers, statement of wages and the rates of assessment", the text of which appears below, may be made by the Commission de la santé et de la sécurité du travail.

This Regulation determines the units of classification of 2008 as well as the rates of assessment applicable to them.

Any person interested in making comments on this subject is asked to submit them in writing, before the expiry of this time period, to Mr. Roland Longchamps, Vice-President of Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

RÉAL BISSON, Interim chairman of the Board and Chief Executive Officer of the Commission de la santé et de la sécurité du travail

Regulation amending the Regulation respecting the classification of employers, the statement of wages and the rates of assessment*

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001, s. 454, 1st par., ss. 4.3), 5), 5.1), 6) et 8.1))

- **1.** Section 24 of the Regulation respecting the classification of employers, the statement of wages and the rates of assessment is amended by replacing the words "registers as a director" by the words "only sits as a member of the board of directors of a legal person and who registers in this capacity or as an executive officer".
- **2.** Schedules 1, 2 and 3 of this regulation are respectively replaced by Schedules 1, 2 and 3 appended to this regulation.
- **3.** The provisions of section 2 of this regulation apply to the 2008 year of assessment and those of section 1 apply to the same year of assessment and to the subsequent years.

SCHEDULE 1

CLASSIFICATION UNITS AND RATES OF ASSESSMENT FOR THE YEAR 2008

Specific classification rules

- 1. The Commission does not take into account the condition stated in subparagraph 3 of the first paragraph of section 7 for purposes of classifying an employer under more than one of the 80030 to 80260 units.
- 2. An employer who meets the conditions set out in section 2 of chapter 3 allowing him to be classified in units 90020 and 80020 shall be classified in this latter unit.

^{*} The latest amendments to the Regulation respecting the classification of employers, the statement of wages and the rates of assessment passed by the Commission de la santé et de la sécurité du travail by its resolution A-73-97 of October 16, 1997 (1997, G.O. 2, 5743) were made by the Regulation amending the Regulation respecting the classification of employers, the statement of wages and the rates of assessment passed by the Commission by its resolution A-16-07 of March 22, 2007 (2007, G.O. 2, 1301). For previous amendments, see the Table of Amendments and Summary Index, Éditeur officiel du Québec 2007, up-to-date as of March 1, 2007.

3. An employer who cannot be classified in the exceptional units 90020 and 80020 because less than 45% of the insurable wages of his workers are reported with respect to units giving entitlement to these units but for whom over 45% of the insurable wages of his workers are reported with respect to units giving entitlement to either one of these exceptional units shall be classified in unit 90020 if workers perform activities referred to in that unit.

For the purposes of calculating the proportion stipulated in the first paragraph, it is necessary to exclude the insurable wages of an auxiliary worker.

- 4. An employer classified in a unit that refers to the manufacture of a good cannot be classified in a unit that refers to the trade in this good or in a good that he does not manufacture unless he operates at least one store situated elsewhere than on the production site of the good that he manufactures.
- 5. An employer who hires out the services of one of his workers is classified, for this activity, in the unit that refers to the activities of this worker except in the case where this hiring out is contemplated by units 55060, 58020, 59030, 67100, 67110, 67120 or 68020.

Specific rules for stating wages

- 1. The second paragraph of section 14 does not apply to an employer for purposes of stating insurable wages earned during the preceding calendar year by a worker who, without being an auxiliary worker, participates in several activities referred to by more than one of the 80030 to 80260 units.
- 2. An employer classified both in a unit that refers to the manufacture of a good and in a unit that refers to the trade in that good or in a good that he does not manufacture shall state the wages of a worker who works in this trade with respect to the unit that refers to the manufacture of the good, except if this worker works in this trade in a store which the employer operates elsewhere than on the production site of the good that he manufactures. The employer shall then state the wages of the worker who works in this trade in this store with respect to the unit that refers to the trade in this good.

Sectors

- 1. Pursuant to section 297 of the Act, classification units are grouped in sectors.
 - 2. The primary sector comprises units 10110 to 14030.
- 3. The manufacturing sector comprises units 15010 to 36350, including exceptional units 34410 and 34420.
- 4. The transportation and storage sector comprises units 55010 to 55090.
- 5. The service sector comprises units 54010 to 54440, 57010 to 77030 and exceptional units 90010 and 90020.
- 6. The construction sector comprises units 80020 to 80260.

Classification Units and Assessment Rates for 2008

Unit	Unit Title	General	Special
Number		Rate	Rate
10110	Breeding of cattle; operation of a dairy cattle herd; breeding of horses; horse boarding or dressage service; operation of a riding centre, a horse school or a racing stable; operation of a farm animal auction site; breeding of domestic animals	6.45	5.97

This unit refers to:

- the breeding of cattle;
- the operation of a dairy cattle herd;
- the breeding of horses;
- horse boarding or dressage service;
- the operation of a riding centre, a horse school or a racing stable;
- the operation of a farm animal auction site;
- the breeding of domestic animals such as dogs, cats, budgies or parrots.

This unit also refers to:

- the breeding of buffaloes;
- the breeding of cervidae such as deer or wapitis;
- the breeding of ostriches, emus or rheas;
- the production of ostrich, emu or rhea eggs;
- the breeding of wild boars;
- the breeding of lamas or alpacas;
- the breeding of yacks;
- the breeding of animals referred to in this unit for reproduction or insemination;
- the production of pregnant mare's urine;
- horse-drawn carriage, horseback riding, sleigh or dog-sled transportation or ride service;
- hoof trimming service;
- domestic animal training or boarding service;
- animal protection or animal pound service; services related to the breeding activities referred to in this unit such as milking cows or feeding animals.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

· the artificial insemination of animals.

An employer who both carries out an activity referred to under this unit and engages in maple growing is classified in this unit for these activities.

An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.

Unit Number	Unit Title	General Rate	Special Rate
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.		
10120	Breeding of pigs; breeding of sheep; breeding of goats	5.71	5.25
	This unit refers to:		
	 the breeding of pigs; the breeding of sheep; the breeding of goats.		
	This unit also refers to:		
	 the breeding of animals referred to under this unit for reproduction or insemination; pig weighing service; sheep sheering service; the services related to breeding activities referred to in this unit such as feeding animals. 		
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	• the artificial insemination of animals.		
	An employer who both operates a dairy cow herd or breeds animals referred to under 10110 and carries out an activity referred to under this unit cannot be classified in this unit for this activity unless at least one of his workers only performs tasks related to the activities referred to under these units. In the opposite case, he is classified in unit 10110 for all of these activities.		
	An employer who both carries out an activity referred to in this unit and engages in maple growing is classified in this unit for these activities.		

An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities

referred to under these units.

Unit Number	Unit Title	General Rate	Special Rate
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.		
10130	Breeding of poultry; production of poultry or game bird eggs; operation of a hatchery; poultry capture and caging service; candling and classification of eggs; breeding of rabbits; fish-farming; beekeeping	4.17	3.75
	This unit refers to:		
	 the breeding of poultry; the production of poultry or game bird eggs; the operation of a hatchery; poultry capture and caging service; the candling and classification of eggs; the breeding of rabbits; fish-farming; beekeeping. 		
	This unit also refers to:		
	 the breeding of small furbearing animals such as mink, muskrats, chinchillas or foxes; the breeding of small laboratory animals such as mice or rats; the breeding of small game birds such as pheasants, quails or guinea-fowl; the breeding of earthworms and the production or earthworm manure; the breeding of snails; the breeding of insects such as crickets; the breeding of frogs; the services related to the breeding activities referred to in this unit such as feeding animals. 		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	 the artificial insemination of animals; honey processing.		
	An employer classified in this unit cannot also be classified in units 15030, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities		

least one of his workers only performs tasks related to the activities referred to under these units.

Unit Number	Unit Title	General Rate	Special Rate
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.		
10140	Growing of cereal crops; growing of seeds or legumes; growing of forage crop plants; growing of fruit, vegetables or fine herbs in fields; growing of mushrooms; growing of sod; growing of tobacco; harvesting of peat	4.72	4.29
	This unit refers to:		
	 the growing of cereal crops such as corn, oats, barley or wheat; the growing of seeds or legumes such as canola, sunflower, soya, beans or dried peas; the growing of forage crop plants such as alfalfa, millet or clover; the growing of fruit in fields such as strawberries, blueberries, cranberries or raspberries; the growing of vegetables in fields such as potatoes, cabbage, carrots, cucumbers, onions or lettuce; the growing of fine herbs in fields; the growing of mushrooms; the growing of tobacco; the harvesting of peat. 		
	 the growing in a greenhouse of fruit, vegetable or fine herb plants intended for transplantation by the employer in his fields; the activities related to the fermentation of compost in a field; the picking on wild land of plants such as fiddleheads, mushrooms, yew branches or algae; the collecting of softshell clams; services related to growing such as: ploughing; the planting of seeds; the spreading of manure; the spreading of pesticides; combine harvesting; the harvesting of crops. 		

This unit does not refer to:

• compost material removal service.

Unit Number	Unit Title	General Rate	Special Rate
	An employer classified in this unit cannot also be classified in units 15030 to 15080, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.		
	An emlpoyer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.		
10150	Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operation of an orchard; maple growing	3.94	3.53
	This unit refers to:		
	 the growing of fruit, vegetables or fine herbs in a greenhouse; the growing of ornamental plants such as foliage plants or flowers; the growing of trees or shrubs; the operation of an apple, pear, plum or cherry orchard; maple growing. 		
	This unit also refers to:		
	the growing of reforestation plants;the growing of grapes.		
	This unit also refers to the following activity when done by the workers of an employer as part of maple growing:		
	 the transformation of maple sap into products such as: butter; syrup; sugar; toffee. 		
	An employer classified in this unit cannot also be classified in units 15040 to 15080, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.		
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the form on estivities referred to under		

of a worker who works on the farm on activities referred to under

these units with respect to this unit.

Unit Number	Unit Title	General Rate	Special Rate
11110	Deep-sea fishing; mid-shore fishing; coastal fishing; freshwater fishing	11.54	10.92
	This unit refers to:		
	deep-sea fishing;mid-shore fishing;coastal fishing;freshwater fishing.		
	This unit also refers to:		
	 fishing while diving; seal hunting; the harvesting of marine algae by boat; the breeding of fish, mussels, scallops or clams in a lagoon or at sea; the processing of fish or seafood on a boat. 		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	 the installation and inspection of nets and anchor cables performed while underwater diving. 		
13110	Operating a ferrous metal mine	1.64	1.30
	This unit refers to:		
	• the operation of a ferrous metal mine.		
	This unit also refers to:		
	 the pelletization of iron ore; the concentration of ores referred to under this unit.		
	This unit does not refer to:		
	• the refining or primary production of metals.		
13120	Operating a non-ferrous metal mine; operating a salt or diamond mine	8.20	7.67
	This unit refers to:		
	 the operation of non-ferrous metal mines for such substances as gold, silver, copper, nickel, niobium, zinc or platinum; the operation of the following mineral mines: salt; diamonds. 		

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to:		
	• the concentration of the ores referred to under this unit.		
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	• the production of gold or silver bullion.		
	This unit does not refer to:		
	• the melting and refining of non-ferrous metals.		
13130	Operating an asbestos mine	7.69	7.18
	This unit refers to the operation of an asbestos mine.		
	This unit also refers to the concentration of asbestos ore.		
13140	Operating a crushed or freestone quarry; operating a sandpit or a gravel pit; operating an industrial or structural mineral mine	6.12	5.65
	This unit refers to:		
	 the operation of a crushed or freestone quarry for such materials as limestone, shale, granite or slate; the operation of a sandpit or a gravel pit; the operation of an industrial or structural mineral mine for such substances as talc, quartz, pearlite, vermiculite or mica. 		
	This unit also refers to:		
	 clay quarries; the crushing and grinding of stone; the crushing of carbon; the manufacture of agricultural limestone. 		
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	drilling and blasting work.		
	This unit does not refer to:		
	• the manufacture of freestone products.		
13150	Core drilling for ore prospecting	10.01	9.43
	This unit refers to core drilling for ore prospecting when carried out by an employer other than the operator of the mine.		

Unit Number	Unit Title	General Rate	Special Rate
13160	Sinking mine shafts; drilling declines, drilling mining roads or raising; drifting ore	10.42	9.83
	This unit refers to:		
	• the sinking of mine shafts.		
	This unit refers to the following activities when carried out by an employer other than the operator of the mine:		
	drilling declines, drilling mining roads or raising;drifting ore.		
	This unit also refers to:		
	 drilling oil or natural gas wells. 		
14010	Forestry operations	13.94	13.26
	This unit refers to:		
	 harvesting wood material, including in particular, felling, hauling and yarding, by manual or mechanized processes; processing in the forest including stripping, topping and cutting; making wood chips in the forest; loading of wood in the forest; thinning with collection of trees for commercial purposes. 		
	This unit also refers to:		

 trading in firewood when the employer also harvests, cuts or splits this wood.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the forestry road work;
- the construction of a logging camp;
- the measuring of wood;
- the marking of trees or timber marking;
- · forest surveys.

This unit does not refer to the following activities when carried out by the workers of an employer recognized by the Minister of Natural Resources and Wildlife pursuant to section 124.1.1 of the Forest Act (R.S.Q., c. F-4.1):

- · measuring wood;
- marking of trees or timber marking;
- · forest surveys.

Unit Number	Unit Title	General Rate	Special Rate
	An employer classified under this unit can also be classified under the exceptional units 34410, 34420, 90010 and 90020.		
14020	Forestry development	8.65	8.11
	This unit refers to:		
	 preparatory work in forest areas such as scarification, burning, stripping, cutting, wind-rowing, chipping, furrowing, harrowing, crushing and application of phytocides; planting and seeding of trees in the forest; mechanical or chemical clearing of a plantation in the forest; thinning without collection of trees for commercial purposes; development of a blueberry field; control of vegetation in rights-of-way of energy transmission networks; protection against forest fires by firefighters. 		
	This unit also refers to:		
	• line cutting.		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit, except to the extent that they are carried out by the workers of an employer recognized by the Minister of Natural Resources and Wildlife pursuant to section 124.1.1 of the Forest Act (R.S.Q., c. F-4.1):		
	marking of trees or timber marking;forest surveys.		
	This unit does not refer to:		
	development of a blueberry field by the person who operates it;harvesting wood material in the development of a blueberry field.		
	An employer classified under this unit can also be classified under the exceptional units 34410, 34420, 90010 and 90020.		
14030	Tree work	18.02	17.22
	This unit refers to:		
	 control of vegetation in the rights-of-way of energy distribution networks or telecommunications networks; trimming, topping or cutting of trees and shrubs; felling of pre-determined trees outside the forest; stumping; chipping outside the forest; tree and shrub surgery; bracing work 		

• bracing work.

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	 fighting of diseases and insects affecting trees and shrubs; fertilization and treatment of trees and shrubs; planting and transplanting of trees and shrubs. 		
	An employer classified under this unit can also be classified under the exceptional units 34410, 34420, 90010 and 90020.		
15010	Slaughtering of animals; meat cutting service; butchering of meat	6.50	6.02
	This unit refers to:		
	 the slaughtering of animals; meat cutting service; the butchering of meat.		
	This unit also refers to:		
	 the tanning or packing of pelts or furs; meat wholesaling in a building where meat cutting or butchering also takes place. 		
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	 the processing of animal by-products other than for human consumption such as: fat; bones; feathers; blood; entrails. 		
	Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.		
	This unit does not refer to:		
	. the basedine of onimals.		

- the breeding of animals; the dyeing of leather or fur.

An employer who does in the same building both animal slaughtering and butchering and an activity referred to under 15020 is classified in this unit for these activities.

Unit	Unit Title	General	Special
Number		Rate	Rate
15020	Manufacturing luncheon meats; meat, fish or seafood processing; manufacturing ready-made dishes	4.99	4.55

This unit refers to:

- the manufacture of luncheon meat such as:
 - · cooked turkey;
 - · cooked ham;
 - pepperoni;
 - salami;
 - smoked meat;
- meat, fish or seafood processing by such operations as:
 - · seasoning;
 - smoking;
 - canning;
 - packing;
- the manufacture of fresh, frozen or canned ready-made dishes such as:
 - appetizers;
 - lasagna;
 - fish or seafood mousses;
 - · meat or fish pies;
 - pizzas;
 - vegetarian dishes;
 - salad plates;
 - · sandwiches.

This unit also refers to:

- the manufacture of sushi;
- the manufacture of sausages;
- the preparation of natural casings for delicatessen purposes;
- the manufacture of country-style pâtés, cretons, terrines or other similar products;
- the processing of animal fats for human consumption;
- fish wholesaling in a building where cutting is also done.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the manufacture of soups;
- the manufacture of sauces for pasta or pizzas;
- the manufacture of bread or pizza dough.

Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.

Unit Number	Unit Title	General Rate	Special Rate
	This unit does not refer to:		
	 the operation of a butcher shop; the operation of a fish market; the activities referred to under units 68010 and 68020. 		
	An employer who engages in both fishing and fish or seafood processing is classified, for this processing, in this unit, if at least one of his workers only performs tasks related to this processing elsewhere than on a boat. This employer shall state the wages of an employee who performs tasks related to this processing on a boat with respect to unit 11110.		
15030	Manufacturing food for animals; mixing or processing of grains	3.45	3.05
	This unit refers to:		
	 the manufacture of food for animals; the mixing or processing of grains by operations such as: sieving; milling; cleaning; drying. 		
	This unit also refers to:		
	 the processing of animal by-products other than for human consumption such as: fat; bones; feathers; blood; entrails; disposal. 		
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	• the manufacture of nursing feed for young animals.		
	This unit does not refer to:		
	 the growing of grains; the manufacture of vitamins and minerals for animals.		
15040	Manufacturing beverages, whether alcoholic or non-alcoholic; manufacturing fruit or vegetable juice	2.77	2.40
	This unit refers to:		
	 the manufacture of beverages, whether alcoholic or non-alcoholic; the manufacture of fruit or vegetable juice. 		

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to:		
	 the manufacture of natural ice; the manufacture of frozen sticks or lollypops made from beverages or fruit juice; the treatment and bottling of water; liquid food product packaging service; the manufacture of fruit or vegetable juice concentrates; the manufacture of beverage concentrates, whether alcoholic or non-alcoholic; the manufacture of beer yeasts; the manufacture of vinegar. 		
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	 the manufacture of syrup for beverages; the manufacture of beverages, frozen sticks or lollypops made from fruit juice and dairy products; the manufacture of flavour crystals; the trade in or rental of water coolers. 		
	This unit does not refer to:		
	 growing; bee-keeping.		
15050	Preparation of fruit or vegetables; manufacturing munchies	4.61	4.18
	This unit refers to:		
	 the preparation of fruit or vegetables by operations such as: freezing; cutting; dehydration; maceration; mixing; canning; the manufacture of munchies such as: cheese-flavoured sticks; pretzels; chips; corn chips; rice cakes; popcorn. 		
	This unit also refers to:		
	 the manufacture of fruit- or vegetable-based products such as: compotes; jams; coulis; fruit salad; 		

• fruit salad;

Unit Number	Unit Title	General Rate	Special Rate
	 the manufacture of fruit- or vegetable-based condiments such as: chutneys; ketchup; relish; salsa; prune or cherry sauces; the manufacture of soya-based products such as: frozen desserts; beverages; miso; sauce; tofu; fruit or vegetable classification or packaging service; the service related to the packaging of food products other than liquids. 		
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	• the manufacture of fruit- or vegetable-based aromas or colorants.		
	This unit does not refer to:		
	 the growing of fruit or vegetables; the manufacture of ready-made dishes; the roasting of soya beans; the manufacture of soya flour; the manufacture of soya margarine; the manufacture of soya oil. 		
15060	Manufacturing pastry products; manufacturing bakery products; manufacturing flour; manufacturing confectionery products	3.51	3.11
	This unit refers to:		
	 the manufacture of pastry products such as: donuts; cookies; brioches; croissants; cakes; pies; the manufacture of bakery products such as: bagels; bread rusk; bread crumbs; bread; the manufacture of flour for human consumption; the manufacture of confectionery products such as: cocoa butter; candies; chocolate; 		

Unit	Unit Title	General	Special
Number		Rate	Rate

- chewing gum;
- · honey products.

This unit also refers to:

- the manufacture of maple products such as:
 - butter;
 - syrup;
 - sugar;
 - toffee;
- the processing of honey;
- the manufacture of sugar;
- the manufactures of syrups for beverages such as:
 - pop;
 - slushes;
- the manufacture of flavour crystals;
- the manufacture of pasta;
- the manufacture of ready-to-eat cereals;
- the manufacture of dough for pastry or bakery products;
- the preparation of flour-based mixes for products such as:
 - · cookies;
 - pancakes;
 - cakes;
 - muffins:
- the manufacture of granola bars or dietetic food in bars or in powder.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

the retail trade in ready-cooked meals.

Retail trade refers to mainly selling goods to consumers for personal or home use.

This unit does not refer to:

- · bee-keeping;
- maple growing;
- the manufacture of beverages, whether alcoholic or non-alcoholic;
- the manufacture of ready-cooked meals.

An employer classified in this unit cannot also be classified in units 68010 and 68020 except when at least one of his workers only performs tasks related to the activities referred to under these units.

Processing of coffee; processing of tea, spices, seasonings or fine herbs; manufacturing herbal teas; roasting of nuts, almonds or legumes

3.47

3.07

15070

Unit	Unit Title	General	Special
Number		Rate	Rate

This unit refers to:

- the processing of coffee by operations such as
 - the extraction of caffeine;
 - mixing;
 - grinding;
 - roasting;
- the processing of tea, spices, seasonings or fine herbs by operations such as:
 - grinding;
 - mixing;
 - drying;
- the manufacture of herbal teas, whether or not for therapeutic purposes;
- the roasting of nuts, almonds or legumes.

This unit also refers to:

- the manufacture of malt;
- the manufacture of peanut butter;
- the manufacture of margarine;
- the manufacture of vegetable oil and fat;
- the manufacture of yeast;
- the manufacture of condiments such as:
 - · mayonnaise;
 - mustard:
 - marinade sauce;
 - horseradish sauce;
 - · salad dressings;
- the manufacture of sauces for pasta or pizza;
- the manufacture of bases for soups or sauces;
- the manufacture of sauces such as:
 - barbecue sauces;
 - · fondue sauces;
 - · sauces for raw vegetables;
- the manufacture of soups;
- the manufacture of broths or consommés;
- the preparation of mixtures for seasoned food products or intended to season food products such as:
 - · pasta;
 - rice;
 - · potatoes.

This unit does not refer to:

· growing.

An employer who in the same building both engages in the manufacture of vinegar or the dehydration of fruits or vegetables and carries out an activity referred to in this unit is classified in this unit for these activities.

Unit Number	Unit Title	General Rate	Special Rate
15080	Processing of milk; manufacturing dairy products	1.88	1.53
	This unit refers to:		
	 the processing of milk; the manufacture of dairy products such as: frozen stick or lollypops; butter; milk beverages; cream; ice cream; cheese; yogurt. 		
	This unit also refers to:		
	 the manufacture of beverages, frozen sticks or lollypops made from fruit juice and dairy products; the manufacture of sorbets. 		
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	• the manufacture of margarine.		
	This unit does not refer to:		
	the breeding of animals;the activities referred to under units 68010 and 68020.		
16010	Manufacturing rubber tires; vulcanizing rubber tires	7.81	7.29
	This unit refers to:		
	 the manufacture of rubber tires; the vulcanization of rubber tires.		
	This unit does not refer to:		
	• the installation of tires.		
16020	Manufacturing rubber products	4.24	3.82
	This unit refers to:		
	• the manufacture of rubber products.		
	This unit also refers to:		
	 the composition of rubber; the application in the workshop of a rubber coating to products such as rolls, tanks or other industrial or commercial parts. 		

Unit Number	Unit Title	General Rate	Special Rate
	This unit does not refer to:		
	 the manufacture of stitched rubber clothing; the stripping of tires or other recyclable materials; the sorting of recyclable materials or objects; the installation of manufactured products. 		
16030	Manufacturing plastic bags	5.21	4.76
	This unit refers to:		
	• the manufacture of plastic bags.		
	This unit also refers to:		
	• the manufacture of plastic film when the employer manufactures plastic bags.		
	This unit does not refer to:		
	• the manufacture of woven or stitched plastic bags.		
16040	Manufacturing plastic products	3.76	3.35
	This unit refers to:		
	• the manufacture of plastic products.		
	This unit also refers to:		
	 the manufacture of reinforced plastic products when the employer does not reinforce the plastic; the manufacture of synthetic marble products; the manufacture of expanded resin products; the composition of plastic. 		
	This unit does not refer to:		
	 the manufacture of stitched plastic clothing; the sorting of recyclable materials or objects; the installation of manufactured products. 		
16050	Manufacturing reinforced plastic products	5.57	5.12
	This unit refers to:		
	 the manufacture of plastic products combined with the reinforcing of plastic using materials such as glass, carbon, asbestos, jute, cotton or Kevlar in the form of fiber, filament or mesh. 		

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to:		
	 the manufacture outside shipyards of boats with reinforced plastic hulls such as kayaks, yachts, sailboats or canoes; the repair, excluding mechanical repairs, of products referred to under this unit. 		
	This unit does not refer to:		
	• the installation of manufactured products.		
16060	Manufacturing ammunition; manufacturing explosives	1.91	1.56
	This unit refers to:		
	 the manufacture of ammunition; the manufacture of explosives.		
	This unit also refers to:		
	 the manufacture of devices permitting the use of explosives such as fuses or detonators; the manufacture of pyrotechnical devices such as signal flares or fireworks; the manufacture of propellant powder for airbags; the presentation of pyrotechnical shows. 		
	This unit does not refer to:		
	 the manufacture, on the work site or on the job, of explosives or devices permitting the use of explosives when carried out as part of work referred to in unit 80040. 		
16070	Manufacturing body hygiene and care products; manufacturing drugs	1.30	0.96
	This unit refers to:		
	 the manufacture of body hygiene and care products, for human or animal use, such as soaps, cosmetics, perfumes, lotions, toothpaste or hair products; the manufacture of prescription or over-the-counter drugs, for human or animal use, such as analgesics, anesthetics, antibiotics, anti-inflammatories, antiseptics or hormones. 		
	This unit also refers to:		
	 the manufacture of vaccines; the manufacture of medical diagnostic products; the manufacture of natural health products such as vitamins or dietary minerals; 		

Unit Number	Unit Title	General Rate	Special Rate
	 the manufacture of homeopathic remedies; the manufacture of essential oils; the conditioning or bottling of the products referred to under this unit; the manufacture of food additions such as flavours colorants. 		
	 the manufacture of food additives such as flavours, colorants or preservatives; the manufacture of tobacco products. 		
	This unit does not refer to:		
	 the manufacture of body hygiene and care products made of textiles; the manufacture of functional foods such as soybean beverages or margarine enriched with phytosterols; the picking of raw materials used in the manufacture of the products referred to under this unit; the breeding of animal species or the growing of plant species used in the manufacture of the products referred to in this unit. 		
16080	Manufacturing cleaning or maintenance products; manufacturing adhesives; manufacturing ink; manufacturing coating products; manufacturing fertilizers	3.02	2.64
	This unit refers to:		
	 the manufacture of household or industrial cleaning or maintenance products, such as cleaning products, strippers, disinfectants, detergents or fabric softeners the manufacture of adhesives; the manufacture of ink; the manufacture of coating products such as paints, varnishes, stains or lacquers; the manufacture of fertilizers. 		
	This unit also refers to:		
	 the manufacture of paints for artists; the manufacture of coating product components such as thinners, driers or bonds; the manufacture of caulking products such as sealants, surface coatings or fillers; the manufacture of products for automobile vehicles or for industrial machinery, such a lubricating greases, lubricating oils, windshield wiper fluid, anti-freeze or cutting fluid; the manufacture of peat- or compost-based products; the manufacture of pest control products such as pesticides, insecticides, fungicides or rat poison; the manufacture of candles; the recycling of ink cartridges; the conditioning and bottling of the products referred to under this unit. 		

Unit Number	Unit Title	General Rate	Special Rate
	This unit does not refer to:		
	 the picking of raw materials used in the manufacture of the products referred to under this unit; compostable material removal service. 		
	An employer who both manufactures and processes lubricating greases and oils is classified in this unit for these activities.		
16090	Manufacturing synthetic resins by polymerization; refining of crude oil; manufacturing petrochemical products; manufacturing chemical products	2.03	1.67
	This unit refers to:		
	 the manufacture, by polymerization, of synthetic resins such as resins made of melamine, polypropylene, urea-formaldehyde or polyethylene; the refining of crude oil; the manufacture of petrochemical products such as ethylene, propylene, benzene, toluene or xylene; the manufacture of chemical products such as sodium chlorate, hydrogen peroxide, ferric chloride, naphthalene oil, styrene, catalysts, iodized or softener salts, using processes such as cracking, electrolysis or distillation; the manufacture of synthetic pigments; the manufacture of alkali such as potash, ammoniac or caustic soda; the manufacture of halogens such fluorine, chlorine, bromine or iodine; the manufacture of acids such as sulfuric, hydrochloric or nitric acid; the manufacture of blown plastic foam; the manufacture of gases such as carbon dioxide, hydrogen, oxygen, nitrogen or argon. 		
	This unit also refers to:		
	 the bottling of gases such as carbon dioxide, hydrogen, oxygen, nitrogen or argon; the composition of polyurethane foam. 		
17010	Manufacturing threads; manufacturing woven fabrics; manufacturing carpet made of textile materials	2.93	2.55
	This unit refers to:		
	 manufacture of threads made of fibres; manufacture of woven fabrics; manufacture of carpet made of textile materials. 		

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to:		
	 the twisting, re-twisting or winding of thread made of fibres; the texturizing of thread made of fibres such as twisting, crushing or compression; the manufacture of rope or string; the manufacture of needle punched fabrics; the manufacture of woven or needle punched felt; the manufacture of wigs or hairpieces. 		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	 the cutting and binding of carpet material in carpets or mats; the manufacture of decoration or furniture accessories using textile materials of the cut and sewn type; the manufacture by extrusion of synthetic fibres or threads; the finishing of manufactured products. 		
	This unit does not refer to:		
	• the manufacture of mineral fibres.		
17020	Manufacturing knitted fabrics; manufacturing tapes, elastic bands, lace, rope, laces or belt-webbing	3.93	3.52
	This unit refers to:		
	 the manufacture of knitted fabrics; the manufacture of tapes, elastic bands, lace, rope, laces or belt-webbing by weaving, binding or knitting. 		
	This unit also refers to:		
	 the manufacture of knitted pieces of clothing such as sleeves, collars or cuffs, which do not require sewing activities; the manufacture of fire hoses; the manufacture of nets from textile materials by binding, knitting or tying; the embroidery of fabrics. 		
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	• the finishing of manufactured products.		
	An employer who engages in both the manufacture of embroidered decorative articles or badges and the embroidery of fabrics is classified in this unit for these activities.		

Unit	Unit Title	General	Special
Number		Rate	Rate
17030	Manufacturing clothing of the cut and sewn type; manufacturing knitted clothing	2.69	2.32

- the manufacture of clothing of the cut and sewn type made of textile materials, leather, imitation leather, fur, plastic or rubber such as:
 - pants;
 - · coats;
 - shirts;
 - jackets;
 - underwear;
 - · bathing suits;
 - dresses;
 - hats;
 - scarves:
- the manufacture of knitted clothing such as:
 - sweaters;
 - · skirts;
 - dresses:
 - · half hose socks;
 - socks;
 - · nylon stockings;
 - tuques;
 - · mittens:
 - · scarves.

This unit also refers to:

- the manufacture of clothing samples;
- the manufacture of knitted pieces of clothing such as sleeves, collars or cuffs, if they require sewing activities;
- the manufacture of knitted articles such as bags or cases;
- the remodeling of clothing or articles made of fur;
- the cutting and trimming of fabrics with a view to manufacturing clothing;
- alterations or minor repairs to clothing;
- clothing inspection services including activities related to cutting thread, sewing on labels or sewing on buttons.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the manufacture of gloves, belts, suspenders or neckties of the cut and sewn type made of textiles, leather or imitation leather;
- embroidery on knitted clothing or articles;
- · finishing of manufactured products.

Unit Number	Unit Title	General Rate	Special Rate
	An employer who carries out in the same building both the repair of clothing and the manufacture of decoration and furniture accessories made of textile materials referred to under unit 17040 is classified in this unit for these activities.		
17040	Manufacturing or repairing articles made of canvas; manufacturing decoration and furniture accessories made of textile materials	3.92	3.51
	This unit refers to:		
	 the manufacture or repair of canvas articles of the cut and sewn type such as: sails for boats; canvas covers for shelters, canopies or parasols; cover shells for manure pits; canvass sheets; inflatable toys; the manufacture of decoration and furniture accessories made of textile materials of the cut and sewn type such as: cushions; pillows; drapery material; bedding; curtains; towels. 		
	This unit also refers to:		
	a the meanifestime of filters made of toytile metarials of the out		

- the manufacture of filters made of textile materials of the cut and sewn type;
- the manufacture of toys made of fabric such as dolls, teddy bears or balls;
- the manufacture of fabric diapers or cloths;
- the manufacture of bags made of canvas or textile materials of the cut and sewn type;
- the manufacture of zippers on a support made of textile materials;
- the cutting and binding of carpet material in carpets or mats.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- embroidery on manufactured products;
- the finishing of manufactured products.

This unit does not refer to:

- the manufacture of framing for filters;
- the manufacture of metal structures of the products referred to in this unit;
- the installation of manufactured products when it is referred to under units 54080 or 80150.

Unit Number	Unit Title	General Rate	Special Rate
17050	Manufacturing footwear; manufacturing luggage or leathercraft made of textile materials, leather or imitation leather; manufacturing gloves, belts, suspenders or neckties made of textile materials, leather or imitation leather; operation of a shoe repair store	3.67	3.27
	This unit refers to		

- the manufacture of footwear of the cut and sewn type such as boots, shoes, slippers or moccasins;
- the manufacture of luggage or leathercraft of the cut and sewn type made of textile materials, leather or imitation leather such as bags, backpacks, handbags, wallets or cases;
- the manufacture of gloves, belts, suspenders or neckties of the cut and sewn type made of textile materials, leather or imitation leather:
- the operation of a shoe repair store including the repair, the dyeing or the manufacture of leather or imitation leather articles.

This unit also refers to:

- the manufacture of leather or imitation leather articles such as harnesses, saddles or leads;
- the manufacture of ice-skates or roller skates of the cut and sewn type;
- the manufacture of body protection equipment from leather, imitation leather or textile materials such as:
 - life vests;
 - bullet-proof vests;
 - elbow pads, shoulder pads, leg pads, knee pads;
 - throat protectors;
 - hockey pants;
- the manufacture or repair of prostheses or orthoses.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the manufacture of parts related to footwear such as soles, eyelets or linings;
- the manufacture of bags made of canvas or textile materials of the cut and sewn type;
- embroidery on manufactured products;
- the finishing of manufactured products.

This unit also refers to following activity when done by the workers of an employer as part of the manufacture of footwear of the cut and sewn type:

the manufacture of rubber or plastic products by moulding.

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to the following activities when done by the workers of an employer as part of the operation of a shoe repair store:		
	 the sharpening of skates, knives or tools; alterations or minor repairs to clothing; the repair of canvas articles of the cut and sewn type. 		
	This unit does not refer to:		
	• the manufacture of crutches.		
17060	Finishing of threads, fabrics or clothing; coating of fabrics	2.46	2.09
	This unit refers to:		
	 the finishing of threads made of fibres, such as dyeing or sizing; the finishing of fabrics such as dyeing, calendering, decating or flocking; the finishing of clothing such as dyeing or fading; the coating of fabrics with materials such as polyurethane, ethylene-acetate, plastic, glue, urethane or vinyl. 		
	This unit also refers to:		
	 the dyeing of leather or fur; the manufacture of dental floss from string made of textile materials. 		
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	• printing on fabrics or clothing.		
	This unit does not refer to:		
	 the operation of a laundromat; clothing inspection service including thread cutting activities, the sewing on of labels or buttons. 		
18010	Manufacturing doors and windows, in wood or plastic	3.81	3.41
	This unit refers to:		
	• the manufacture of doors and windows, in wood or plastic.		
	This unit also refers to:		
	 the manufacture of doors and windows, in wood or plastic, covered with materials such as wood, metal or plastic; the manufacture of hybrid windows made of materials such as wood, metal or plastic; 		

Unit Number	Unit Title	General Rate	Special Rate
	 the manufacture of wood garage doors; the manufacture of metal doors when done in the same building as the doors and windows referred to under this unit; the manufacture and assembly of blinds. 		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	 the manufacture of the following products, elsewhere than on the worksite or on the job, when they are made of wood: sills, frames, mouldings or trims of doors and windows; the cutting of glass; the drying of wood. 		
	This unit also refers to the manufacture of sealed glass units form integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured.		
	This unit does not refer to:		
	the manufacture by moulding of forms such as profiled sections;the installation of manufactured products.		
18020	Manufacturing solid wood panels; manufacturing wood floors; manufacturing wood mouldings; manufacturing wood furniture components; manufacturing wood stairway components; manufacturing wood cabinet doors	6.73	6.24
	This unit refers to:		
	 the manufacture of solid wood panels; the manufacture of wood floors; the manufacture of wood mouldings; the manufacture of wood furniture components; the manufacture of wood stairway components; the manufacture of wood cabinet doors. 		
	This unit also refers to:		
	 the manufacture of the following products elsewhere than on the worksite or on the job when they are made of wood: sills, frames, mouldings or trims of doors and windows; the manufacture of wood products by lathe work, jointing, finger jointing, bending or bowing except if the manufacture of this product is referred to under another unit. 		
	This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.		

Unit Number	Unit Title	General Rate	Special Rate
	This unit does not refer to:		
	• the installation of the manufactured products.		
18030	Manufacturing in the plant or the workshop of wood frame buildings; manufacturing in the plant or the workshop of mobile homes or worksite trailers having a wood frame, manufacturing in the plant or the workshop of wood frame house panels	12.70	12.05
	This unit refers to:		
	 the manufacture in the plant or the workshop of wood frame buildings such as houses, cottages, storage sheds or garages; the manufacture in the plant or the workshop of mobile homes or worksite trailers having a wood frame; the manufacture in the plant or the workshop of wood frame house panels. 		
	This unit also refers to:		
	 the manufacture in the plant or the workshop of wood frame garden pavilions. 		
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	• the drying of wood.		
	This unit does not refer to:		
	• the installation of manufactured products.		
	An employer classified in this unit can also be classified in exceptional unit 90010.		
18040	Manufacturing wood coffins; manufacturing or restoring musical instruments having a wood structure; manufacturing furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop	5.69	5.24
	This unit refers to:		
	 the manufacture of wood coffins; the manufacture or restoration of musical instruments having a wood structure such as pianos, organs, guitars, drums or flutes; the manufacture of furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop where the organization of work is not standardized and where the production is done on a small scale by workers who are not specifically assigned to a work station. 		

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to:		
	 the manufacture of game tables having a wood structure such as billiard tables, Mississippi tables or card tables; the manufacture of products made of wood or having a wood structure requiring assembly operations such as jewelry boxes, letter boxes, frames, toys, bird feeders, hockey sticks, snowboards, snowshoes, skis or trophies; the operation of an upholstery workshop; the operation of a furniture stripping or restoration workshop; the application in the plant or workshop of products such as paint, stain or varnish, to wood or wood products; the manufacture or repair, excluding mechanical repairs, of wood boats such as canoes or rowboats; the manufacture of wood structure docks; the manufacture of garden furniture made of wood or having a wood structure such as swings, benches or picnic tables. 		
	This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.		
	This unit does not refer to:		
	framing service;the installation of manufactured products.		
18050	Manufacturing or assembling furniture or cabinets having a metal structure; manufacturing metal coffins; manufacturing metal boats outside shipyards	3.06	2.68
	This unit refers to:		
	 the manufacture or assembly of furniture or cabinets having a metal structure; the manufacture of metal coffins; the manufacture outside shipyards of metal boats such as canoes, pedalos, pleasure pontoons, sailboats or yachts. 		
	This unit also refers to:		
	 the manufacture of metal counters; the manufacture of office partitions having a metal structure; the manufacture of game tables having a metal structure such as ping-pong tables or card tables; the manufacture of metal frames; the manufacture of docks having a metal structure; the manufacture of marina walkways or gangways made of metal for boats; the manufacture of metal stretchers; the manufacture of metal display units; the manufacture of metal storage units such as lockers, filing 		

cabinets, shelves, tool boxes or safes;

Unit Number	Unit Title	General Rate	Special Rate
	 the manufacture of metal mail boxes or postal boxes; the manufacture of bicycles; the manufacture of wheelchairs; the manufacture of snowshoes having a metal base; the manufacture of recreation equipment having a metal structure for daycare nurseries or playgrounds such as swings, slides, playground psychomotor apparatuses; the manufacture of physical fitness equipment having a metal structure. 		
	This unit does not refer to:		
	 the manufacture in a foundry of products referred to under this unit; the manufacture of wrought iron furniture; framing service; the installation of manufactured products. 		
18060	Manufacturing cabinets having a wood structure intended to be attached to a structure; manufacturing counters having a wood structure; manufacturing integrated furnishings having a wood structure	5.07	4.63
	This unit refers to:		
	 the manufacture of cabinets having a wood structure intended to be attached to a structure such as kitchen cabinets, bathroom cabinets, storage cabinets; the manufacture of counters having a wood structure; the manufacture of integrated furnishings having a wood structure. 		
	Integrated furnishings refer to a set of products generally installed permanently and arranged to complement or to create a décor such as cabinets, counters, storage cabinets or display racks, as well as the accompanying mouldings or other decorative elements made of wood.		
	An employer who engages in an activity referred to under this unit and in the manufacture of furniture made of wood or having a wood structure is classified in this unit for these activities.		
	This unit does not refer to:		
	• the installation of manufactured products.		
18070	Mass producing furniture or furniture frames made of wood or having a wood structure; manufacturing mattresses or box springs	4.30	3.88
	This unit refers to:		
	 the mass production of furniture or furniture frames made of wood or having a wood structure; the manufacture of mattresses or box springs. 		

Unit Number	Unit Title	General Rate	Special Rate
19010	Manufacturing, installation of commercial signs or exhibition stands	4.53	4.10
	This unit refers to:		
	the manufacture and installation of commercial signs;the manufacture and installation of exhibition stands.		
	This unit also refers to:		
	 the manufacture and installation of billboards; the installation of signs on billboards; the manufacture and installation of traffic signs; the manufacture and installation of stage sets; the manufacture of floats. 		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	 lettering on automobile vehicles; the manufacture and installation of canopies; the manufacture and installation of electronic poster panels; the manufacture of display racks or displays; the manufacture of advertising accessories; printing on banners, signs and posters; the manufacture of indoor signs. 		
26050	Printing; reprography; binding; manufacturing paper or paperboard office supplies	2.23	1.86
	This unit refers to:		
	 printing, whether artisanal or commercial, using all types of processes, such as offset, digital, serigraphy, flexographic printing, ink jet, lithography, print transfer, rotogravure or hot stamping and on any support, in particular paper, paperboard, plastic or balloons; reprography; binding, whether artisanal or commercial, and the other finishing operations such as gilding or embossing; the manufacture of paper or paperboard office supplies, such as writing, pads, note pads, forms, folders, order books, index cards, labels, envelopes, continuous feed forms, exercise booklets, rolls of paper for cash registers, mobile sheet separators, agendas or sheets for ring binders. 		
	This unit also refers to:		

This unit also refers to:

- the manufacture of paperboard or vinyl-covered paperboard ring binders or photo album;
- the assembly of sample catalogues such as wallpaper, carpets, hair or paint shades;

Unit Number	Unit Title	General Rate	Special Rate
	 the restoration of books; the manufacture of folding boxes made out of non-corrugated paperboard; the transformation of paper into wrapping paper or wallpaper; the manufacture of embroidered articles such as badges and decorative articles; embroidery on clothing; the copying of CDs or DVDs; the lamination of documents; the manufacture of rubber stamps for offices; mail-out preparation services. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	 design when this employer does not publish the printed product; plate preparation service for printing. 		
	This unit does not refer to:		
	 the printing done by the workers of an employer as part of the manufacture of a product referred to under another unit. 		
34010	Sawmill; drying of wood; treatment of wood	7.55	7.04
	This unit refers to:		
	 the operation of a stationary or mobile sawmill; the drying of wood; the treatment of wood, whether or not under pressure, using chemical substances such as pentachlorophenol (PCP), creosote, chromium-copper-arsenic (CCA) or ammonia-copper-arsenic (ACA). 		
	This unit also refers to:		
	 the manufacture of log construction homes, using round timber or square timber, elsewhere than on the work site or on the job; the manufacture of shingles, laths or plywood sheets; the manufacture of veneer by slicing or rotary cutting; the manufacture of wood chips outside the forest; wood planing or wood piece cutting services; the application in the plant or workshop of products such as paint or varnish, to wood or wood products when the employer treats the wood, whether or not under pressure. 		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		

the measuring of wood; the marking of trees or timber marking.

Unit Number	Unit Title	General Rate	Special Rate
	An employer who trades in wood and who also dries wood is classified in this unit for the trade in this wood.		
	An employer classified under this unit can also be classified in exceptional units 34410, 34420, 90010 and 90020.		
34030	Manufacturing or assembling pallets or containers made of wood used in the handling and transportation of merchandise; manufacturing wooden fences; manufacturing roof trusses, joists or rafters made of wood	9.98	9.40
	This unit refers to:		
	 the manufacture or assembly of wood pallets or containers used in the handling and transportation of merchandise; the manufacture of wooden fences; the manufacture of roof trusses, joists or rafters made of wood. 		
	This unit also refers to:		
	 the manufacture of components of pallets, containers or fences made of wood; the repair and recycling of pallets or containers made of wood; the manufacture of reels made of wood; the manufacture of pools made of wood; the manufacture in the plant or workshop of wood frame house panels when the employer manufactures roof trusses, joists or rafters made of wood. 		
	This unit does not refer to:		
	• the installation of manufactured products.		
	An employer classified under this unit can also be classified in exceptional units 34410, 34420, 90010 and 90020.		
34200	Manufacturing paper pulp; manufacturing paper and paperboard; manufacturing wood fibre boards	2.07	1.71
	This unit refers to:		
	 the manufacture of paper pulp; the manufacture of paper, paperboard, felt paper; the manufacture of wood fibre insulation boards. 		
	This unit also refers to:		
	 the manufacture of cores for paper rolls for its own purposes; the production of electricity for its own purposes; the manufacture of chemicals for its own purposes. 		

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to the following activities when they are done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	measuring wood;unwinding and rewinding paper and paperboard.		
	An employer classified under this unit can also be classified in exceptional units 34410, 34420, 90010 and 90020.		
34210	Transforming paper and paperboard; treating paper and paperboard; manufacturing particle board; coating of boards	4.73	4.30
	This unit refers to:		
	 the transformation of paper or paperboard into products such as toilet paper, paper towels, plates, facial tissues, diapers, napkins, cups, straws, tubes, cores, cigarette paper, medical paper, bags, sandpaper, laminated products, cellulose fibre insulation, wrapping products or lids; unwinding and rewinding of paper and paperboard products; cutting of paper or paperboard into sheets; making of corrugated paperboard; transformation of corrugated paperboard into products such as stands, protective corners, separators or boxes; transformation of laminate into all types of products; treatment of paper or paperboard by the application of products such as melamine resin, paraffin, wax or silicone or by super imposing sheets of material such as plastic, aluminum, paper or paperboard; transformation of felt paper into products such as asphalt saturated paper or asphalt shingles; transformation of wood fibre panels into products such as insulating boards or acoustic or decorative tiles; impregnating membranes with a coating; manufacturing of particle boards, such as wood particle boards, waferboard or oriented strand board; covering of boards with materials or products such as plastic, thermoplastic, melamine, laminate or paint; printing of panels. 		
	This unit also refers to:		
	 the cutting of more than one of the following raw materials: rubber; cork; paper; plastic; paperboard; felt. the manufacture of adhesive tape; the manufacture of floating wood floors; the manufacture of laminated counter tops; 		

• the manufacture of laminated counter tops;

Unit Number	Unit Title	General Rate	Special Rate
	 the manufacture of pellets or mini-logs from sawdust; the manufacture of cotton wool for body hygiene and care, cotton swabs, remover pads, nursing pads, pharmaceutical coils, adhesive bandages, and sanitary tampons or napkins. 		
	This unit does not refer to:		
	 the manufacture of wallpaper; the manufacture of foldable non-corrugated cardboard boxes; the installation of the manufactured products. 		
	An employer classified under this unit can also be classified in exceptional units 34410, 34420, 90010 and 90020.		
Exceptional unit 34410	Bulk transport	6.94	6.45
uiiit 34410	This unit refers to the employer who uses the services of workers who carry out, as truckers, bulk transporting such as the transport of bark, chips, logs, long logs, gravel or other similar materials.		
	This unit also refers to the loading of wood done by the trucker when he carries out this task as part of his transport activities.		
Exceptional	Transport other than bulk	6.98	6.49
unit 34420	This unit refers to the employer who uses the services of workers who carry out, as truckers, transport other than bulk transporting such as the transport of lumber or paper.		
35010	Manufacturing freestone products	7.40	6.89
	This unit refers to:		
	• the manufacture of freestone products such as grave monuments, furniture, slabs or curbs.		
	Freestone refers to such stones as granite, marble or slate.		
	This unit also refers to:		
	• the cutting, grinding, shaping or finishing of freestone.		
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	• stone engraving.		
	This unit does not refer to:		
	• the installation referred to under units 80030 to 80260.		

Unit Number	Unit Title	General Rate	Special Rate
35020	Manufacturing ready-mixed concrete; manufacturing asphalt	4.52	4.10
	This unit refers to:		
	 the operation of a stationary or mobile ready-mixed concrete manufacturing plant; the operation of a stationary or mobile asphalt manufacturing plant. 		
	This unit also refers to:		
	 the delivery of ready-mixed concrete; the mixing and bagging of sand-cement, cold asphalt or dry concrete; the manufacture of monolithic refractory products. 		
	This unit does not refer to:		
	 the pumping of concrete; the operation of a quarry; cement, concreting and paving work as well as the installation of manufactured products. 		
35030	Manufacturing concrete products	6.46	5.98
	This unit refers to:		
	 the manufacture of concrete products, whatever their composition, such as pipes, bricks or blocks; the manufacture of concrete structural or architectural elements. 		
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	• the manufacture of ready-mixed concrete.		
	This unit does not refer to:		
	• the installation of manufactured products.		
35040	Transforming and finishing glass	4.75	4.32
	This unit refers to:		
	 the transformation of flat glass into in particular tempered, curved or rolled glass; the manufacture of cut glassware products such as aquariums, glass doors without framing or tables; the manufacture of decorative glass products; the manufacture of stained glass; the manufacture of mirrors; 		

Unit Number	Unit Title	General Rate	Special Rate
	 glass or mirror work such as cutting, polishing, beveling, drilling, foresting, sanding or engraving; the manufacture of sealed glass units. 		
	This unit also refers to:		
	• the manufacture of glass using a blowing iron.		
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	• serigraphy on glass.		
	This unit does not refer to:		
	 the installation referred to under units 80110 or 80150; the collecting and recycling of glass. 		
35050	Manufacturing clay-based products; manufacturing glass; manufacturing cement; manufacturing lime; manufacturing refractory products; manufacturing gypsum panels	3.65	3.25
	This unit refers to:		
	 the manufacture of products such as pottery, sanitary ware, tiles, table articles or electrical insulators that are clay based or involve similar materials such as porcelain, terracotta, ceramics or earthenware; the manufacture of glass such as flat glass, hollow glass or glass microbeads from silica sand or recycled glass; the manufacture of cement; the manufacture of lime; the manufacture of refractory products such as brick, tiles 		
	 the manufacture of refractory products such as offek, thes or blocks; the manufacture of gypsum panels. 		
	This unit also refers to:		
	 the manufacture of charcoal or activated charcoal; the manufacture of synthetic olivines; the manufacture of expanded perlite or exfoliated vermiculite; the manufacture of mica powder; the manufacture of grindstone using bonded abrasives; the manufacture of mineral fibre such as fiberglass or rock fibre; the manufacture of products made of plaster. 		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		

• the manufacture of monolithic refractory products;

Unit Number	Unit Title	General Rate	Special Rate
	 the transformation of mineral fibres into products such as bulk insulation or mattresses; the manufacture of joint compound. 		
	This unit does not refer to:		
	 the manufacture of ready-mixed concrete; the manufacture of agricultural limestone; the operation of pottery cafés; the operation of a quarry; the manufacture of wire and textiles made out of mineral fibre; the installation of manufactured products. 		
36050	Manufacturing metal products by stamping, machining or forging	3.49	3.09
	This unit refers to:		
	 sheet metal work by mechanical processes such as: moulding, die stamping, stamping and cutting to manufacture products other than machines or equipment; the use of dies to transform a piece of metal, in particular to lengthen it, crush it or drill it; the heat-assisted forging of metal parts other than machines or equipment; the manufacture by machining of metal parts other than machines or equipment. 		
	This unit also refers to:		
	 the manufacture of screws, nuts, bolts and rivets; the manufacture of metal powder products including sintering operations; the manufacture by machining of aircraft parts; the manufacture and refurbishing of jacks; the manufacture of industrial moulds and dies by machining; the manufacture of ball bearings, roller bearings and needle bearings; the refurbishing of parts for automobiles such as brakes, transmission or steering parts, in particular by the following operations: the disassembly of used parts and their refurbishing, in particular by machining; the assembly of components to obtain a refurbished part; the refurbishing of diesel engines and automobile vehicle engines; the manufacture of brakes and their components; the manufacture of non-mechanized and tools; the sharpening of tools; reconditioning by using a metal spray gun; the manufacture by machining of plastic parts other than machines or equipment. 		

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to the preparatory work and manufacturing prior to the work referred to under unit 80180 carried out in the workshop elsewhere than on the work site or on the job. If the employer is classified under both units 80130 and 80180, and if over 50% of the insurable wages earned with respect to activities referred to in these two units are referred to with respect to unit 80130, this preparatory work is then referred to under unit 80130.		
	This unit does not refer to:		
	 the manufacture of industrial moulds made out of cast iron; the refurbishing of vehicle parts when the part is disassembled from or mounted on the vehicle by workers of the employer; the manufacture on the work site or on the job of gutters, pipes or other products from metal sheets; the installation referred to under units 80030, 80130 and 80180; the manufacture of synthetic bearing housings by casting; the manufacturing is done by the workers of an employer as part of the manufacturing by this employer of products referred to under another unit; the manufacture of brake components by casting; the manufacture in a foundry of products referred to under this unit; the preparatory work for the work referred to under 80130. 		
36060	Manufacturing metal wire products	4.43	4.01
	This unit refers to:		
	 the manufacture by cold drawing of metal wire using drawing stock that is not produced in the same building, whether or not the employer has the wire undergo other operations, for example to insulate it; the insulation of electric or communication wires and cables, when the metal wire or optical fibre is not produced in the same building; the manufacture of products such as cables, springs, nails, fences made out of wire or metal rods that are not produced in the same building; the manufacture of metal wire furniture. This unit also refers to: the manufacture of reinforcement mesh; 		
	 the manufacture of felinforcement mesh; the operation of a bending yard elsewhere than on the work site or on the job. 		

Unit Number	Unit Title	General Rate	Special Rate
	This unit does not refer to:		
	 the manufacture of wire or metal rod products by machining or forging; the installation referred to under units 80030, 80100 and 80170. 		
	An employer who manufactures furniture or furnishings that are composed of both metal wire and other materials, and an employer who manufactures both furniture or furnishings made out of metal wire and furniture and furnishings made out of other materials are classified under unit 18050 for these activities.		
36070	Manufacturing doors and windows made out of metal, shopwindows, hothouses made out of metal, metal garage doors; manufacturing architectural products by cutting and assembling metal extrusions and tubular metal; manufacturing doors and panels of refrigerated rooms; manufacturing banisters, fences and railings made out of aluminum	4.67	4.24
	This unit refers to:		
	 the manufacture of metal doors with or without windowpanes and windows such as: residential doors and windows; doors and windows for office buildings, commercial, industrial or institutional establishments; patio-doors; folding doors and gates for commercial and public buildings; doors and windows for transportation equipment; the manufacture of the following products when they are made out of metal: sills, door and window frames, screens, mouldings and trims; the assembly of screens; the manufacture of shopwindows, wall curtains, skylights, venting windows, solariums, atria, bus shelters and gatehouses; the manufacture of metal hothouses; the manufacture of metal garage doors, metal hangar doors, metal rolling doors and metal curtains made of embossed curved or flat slats; the manufacture of architectural products by cutting and assembling metal extrusions and tubular metal with or without the incorporation of glass, fabric or reinforced plastic sheet such as: canopies; shelters; residential or commercial portal frames; the manufacture of doors and panels of refrigerated rooms; the manufacture of banisters, with or without glass, fences and 		

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	 the cutting of glass; the manufacture of metal sheathing boards; the manufacture of sills, door frames or window frames made out of wood; the installation of canvas shelters or canopies. 		
	This unit also refers to the manufacture of sealed glass units for integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured.		
	This unit does not refer to:		
	 the installation referred to under units 80110, 80130, 80150 and 80160; the manufacture of fabrics and sewing work; the manufacture of outdoor metal siding; the manufacture of ornamental iron products; the manufacture in a foundry of products referred to under this unit; the manufacture by extrusion of forms such as a extruded shapes. 		
36080	Painting in the workshop of metal products; plating and heat treatment of metals in the workshop	4.89	4.45
	This unit refers to the following work when done in the workshop, elsewhere than on the work site or on the job:		
	 the application on metal products of dry or liquid paint by spraying or other processes, including painting by electrostatic process; the coating and plating of metal products, including the plating of precious metals; the heat treatment of metals and metal products. 		
	This unit also refers to the following work when done in the workshop, elsewhere than on the work site or on the job:		
	 protective coating by using a metal spray gun; the enameling of metal products; the polishing of metal; the sandblasting of metal; the plating and heat treatment of airplane parts. 		
	This unit does not refer to:		
	 vehicle body repair and painting work; the application of rust proofing and paint scalant to vehicles 		

• the application of rust-proofing and paint sealant to vehicles.

Unit Number	Unit Title	General Rate	Special Rate
	An employer who applies rubber coating to products in the workshop and applies coatings involving other materials to these products or other products in the workshop is classified in this unit for these activities.		
36090	Manufacturing metal framing elements; manufacturing ornamental iron products; operating a stationary welding workshop; manufacturing scaffolding	6.76	6.27
	This unit refers to:		
	 the manufacture of metal framing elements, from structural steel plates and shapes that are not manufactured by the employer; the manufacture of self-bracing building sections made of steel and the assembly of these sections in the workshop; the manufacture of ornamental iron products; the operation of a stationary welding workshop; the manufacture of scaffolding. 		
	This unit also refers to:		
	 the manufacture of parts of silos made out of metal; artisanal forging; aluminothermic welding; the manufacture of leaf springs; the manufacture of metal light poles with or without the assembly of the components; the manufacture of parts of ships, boats and barges made out of metal other than in a shipyard. 		
	This unit does not refer to:		
	 the operation of a mobile welding unit; the installation referred to under units 69960, 80060, 80080, 80160, 80250 and 80260; the manufacture of products on the work site or on the job; the manufacture of moulded metal light poles. 		
	An employer classified under this unit can also be classified under exceptional units 90010 and 80020.		
36100	Manufacturing farm machines and equipment; manufacturing heavy equipment; manufacturing trucks without the assembly of the power train; manufacturing trailers	4.70	4.27
	This unit refers to:		
	 the manufacture of farm machines and equipment; the manufacture of heavy equipment for construction, for mining, for petroleum and oil development, for logging and for road maintenance; 		

Unit	Unit Title	General	Special
Number		Rate	Rate

- the manufacture and installation of trailer bodies, boxes, tanks or other equipment, without the assembly of the power train on vehicles such as:
 - · garbage trucks;
 - · dump trucks;
 - fire trucks;
 - commercial trucks;
 - ice melters and abrasive spreaders;
 - tanker trucks;
 - · tow trucks;
 - · armored cars:
- the manufacture of trailers such as:
 - flatbed trailers whether covered or not:
 - trailers for the transport of automobiles;
 - dump trailers;
 - tank trailers;
 - utility trailers;
 - · deck platform semi-trailers.

This unit also refers to:

- the manufacture of non-domestic snow blowers;
- the manufacture of blades of graders and snow plows;
- the manufacture of buckets of mechanical shovels, loaders, backhoes;
- the manufacture of mechanized grapples and skidding scissors;
- the manufacture and repair of locomotives and freight cars;
- the adaptation of road vehicles for use on rails;
- the manufacture of off-road heavy vehicles;
- the manufacture of metal containers, including Roll-off systems;
- the manufacture of garbage compactors;
- the manufacture of aerial baskets, with or without the manufacture of baskets:
- the manufacture of stalls, cages and paddocks using tubular metal:
- the manufacture of forklifts.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the manufacture of forks, picks and hitches for heavy equipment;
- the manufacture of farm ventilation systems.

This unit does not refer to:

- the manufacture in a foundry of products referred to under this unit;
- the manufacture of farm buildings;
- the manufacture of wooden floors for trailers by an employer who does not manufacture trailers;
- the manufacture of reinforced plastic trailers;

Unit Number	Unit Title	General Rate	Special Rate
	 the manufacture of reinforced plastic baskets by an employer who does not manufacture the aerial basket; the rewinding of electric motors of locomotives; the manufacture of truck boxes made out of reinforced plastic; the manufacture of silos; the manufacture of wire mesh containers. 		
36110	Manufacturing boilers and metal tanks; manufacturing heavy industrial machines and equipment	4.54	4.12
	This unit refers to:		
	• the manufacture of boilers and metal tanks.		
	This unit refers to the manufacture of the following heavy industrial machines and equipment:		
	 industrial dust extractors, cyclones and heat exchangers; machines and equipment for the paper industry; machines and equipment for the sawmill industry; machines and equipment for the mining industry; machines and equipment for the primary iron industry. 		
	This unit also refers to the manufacture of the following heavy machines and equipment:		
	 industrial stacks made out of metal; machines and industrial equipment for wastewater and drinking water treatment; overhead cranes, hoists, monorails and winches; bridge or mounted cranes; turbines. 		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	 the manufacture of industrial fans and centrifugal blowers; the manufacture and assembly of industrial piping other than on the work site or on the job. 		
	This unit does not refer to:		
	 the manufacture of cast iron boilers; the installation referred to under units 80080, 80140 and 80250; the manufacture of products on the work site or on the job; the manufacture in a foundry of products referred to under this unit. 		
36120	Manufacturing heating, ventilation, air conditioning and refrigeration equipment; manufacturing home appliances; manufacturing or assembling electric lighting fittings; manufacturing pumps and compressors	2.72	2.34

Unit	Unit Title	General	Special
Number		Rate	Rate

- the manufacture of heating equipment, such as:
 - unit heaters;
 - solar energy heaters;
 - burners;
 - water heaters;
 - · furnaces:
 - electric radiators;
 - heat pumps;
 - · metal fireplaces;
 - wood stoves;
- the manufacture of ventilation equipment, such as:
 - · commercial and industrial exhaust fans;
 - household fans;
 - air-air heat exchangers;
 - · air supply units;
 - electronic filters;
- the manufacture of air conditioning equipment, such as:
 - air conditioners;
 - humidifiers:
 - · dehumidifiers:
- the manufacture of refrigeration equipment, such as:
 - refrigerated counters and show cabinets;
 - refrigeration equipment for coolers or refrigerated warehouses;
- the manufacture of home appliances, such as:
 - refrigerators and freezers for the home;
 - · ranges for the home;
 - · dishwashers for the home;
 - washers and dryers for the home;
 - · vacuum cleaners;
 - suction hoods for the home;
 - carpet cleaning machines;
 - floor cleaning machines;
- the manufacture of electric lighting fittings, other than lamp poles for non-residential use;
- the assembly of electric lighting fittings, including electric and solar energy light poles;
- the manufacture of pumps and compressors.

This unit also refers to:

- the manufacture of automatic distributing machines;
- the manufacture of refrigerated fountains and water coolers;
- the manufacture of household drinking water treatment equipment;
- the manufacture or repair of automobile radiators;
- the manufacture of sprayers;
- the manufacture of pressure washer equipment;
- the manufacture of tanning beds.

Unit Number	Unit Title	General Rate	Special Rate
	This unit does not refer to:		
	 the manufacture of equipment only requiring sheet metal work without the assembly of electrical or mechanical components, such as roof fans or chimney stacks; the manufacture of heavy industrial refrigeration equipment requiring the assembly of pipes; the manufacture in a foundry of products referred to under this unit; the manufacture of non-electric lighting fittings; glass work in the manufacture of electric lighting fittings; the moulding of metal in the manufacture of electric lighting fittings; the manufacture of lamp shades; the installation referred to under units 69960, 80030 to 80260; the manufacture of equipment for farm spraying or dusting; the manufacture of thermostats; 		
	 the repair of radiators when the radiator is mounted on or removed from the vehicle by the workers of the employer. 		
36130	Manufacturing commercial kitchen appliances and equipment; manufacturing machines and equipment for the food, pharmaceutical and cosmetics industry; manufacturing machines and equipment for the maple growing industry; manufacturing machine-tools for working metal and woodworking; manufacturing machines and equipment for the rubber, plastic, furniture and lumber industry	2.59	2.22
	This unit refers to:		
	 the manufacture of commercial kitchen appliances and equipment, such as: cooking appliances, stoves and ovens; food warming appliances; dishwashers; the manufacture of machines and equipment for the food industry, such as: bakery product machines and equipment; bottling machines and equipment; slaughterhouse machines and equipment; brewery machines and equipment; the manufacture of machines and equipment for the pharmaceutical and cosmetics industry; the manufacture of machines and equipment for the maple products industry; the manufacture of machine tools for working metal or woodworking; the manufacture of machines and equipment for the rubber, plastic, furniture or lumber industry. 		
	This unit also refers to:		

• the manufacture of machines and equipment for mobile sawmills;

Unit Number	Unit Title	General Rate	Special Rate
	 the manufacture of assembly lines; the manufacture of packaging machines; the manufacture of mechanized hand tools; the manufacture of snow blowers for the home. 		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	 the manufacture of dies; the manufacture and assembly of industrial piping elsewhere than on the work site or on the job; the manufacture of metal counters. 		
	This unit does not refer to:		
	 the manufacture of tanks; the installation referred to under units 80080 and 80250; the manufacture of products on the work site or on the job; the manufacture in the foundry of products referred to under this unit. 		
36140	Manufacturing and refurbishing transformers; manufacturing electric motors, generators, alternators, generating sets; rewiring of electric motors, alternators and starters	2.66	2.29
	This unit refers to:		
	 the manufacture and refurbishing of power, switchboard and voltage transformers; the manufacture of electric motors; the manufacture of generators; the manufacture of alternators; the manufacture of generating sets; the rewiring of electric motors, alternators and starters. 		
	This unit also refers to:		
	 the manufacture of high-power condensers; the manufacture of ignitions; the manufacture of starters; the manufacture of solenoids; the manufacture of bus-bars; the manufacture of accumulators and batteries. 		
	This unit does not refer to:		
	 the rewiring of electric motors, alternators and starters on the work site or on the job; the installation referred to under unit 80060. 		

Unit	Unit Title	General	Special
Number		Rate	Rate
36150	Manufacturing computer hardware and peripherals, telephone and communication hardware, audio-video hardware, electric switching and connection devices, electric and electronic parts and components, control panels and electric and electronic measurement and control instruments panels	1.15	0.81

- the manufacture of computer hardware and peripherals, such as:
 - computers
 - peripherals installed inside or outside the computer such as monitors, keyboards, mice, joysticks, storage devices, disk drives and printers;
 - automatic bank tellers:
 - sales terminals:
 - bar code readers;
 - · data entry terminals;
 - video lottery machines;
- the manufacture of telephone and communication hardware, such as:
 - telephones;
 - telephone consoles and exchanges;
 - radio-broadcasting and television broadcasting hardware;
 - traditional or wireless communication hardware and systems;
 - alarm and intercom equipment;
 - satellite communication hardware:
 - telecommunication antennas;
- the manufacture of audio-video material, such as:
 - speakers;
 - · amplifiers;
 - televisions;
- the manufacture and assembly of electronic components, such as:
 - connectors and other connection elements;
 - the manufacture of chips and microprocessors;
 - the manufacture of printed circuit laminates;
 - the manufacture of printed circuit board assembly units;
- the manufacture of semiconductors;
- the manufacture of connection and switching equipment, such as:
 - circuit breakers;
 - · switches:
- the manufacture of auxiliary electric parts and components for transformers and connection devices such as lightening arrestors, breakers, relays, electric fuses;
- the manufacture of application transformers;
- the manufacture of light and fluorescent ballasts;
- the manufacture of application condensers;
- the manufacture of electrical distribution devices, such as:
 - · electrical connectors:
 - · switches;
 - toggles;
- the manufacture of electric light bulbs;
- the manufacture of sealed-beam automobile headlights and other lights for automobile vehicles;

Unit Number	Unit Title	General Rate	Special Rate
	 the manufacture of navigation and guidance instruments, such as: aerial navigation instruments; maritime navigation instruments; the manufacture of electric or electronic medical equipment; the manufacture of devices and hardware comprising electronic computers for integrated control and command purposes; the manufacture of industrial electronic components; the manufacture of control panels; the manufacture of industrial process automatization or robotization systems; the manufacture of analysis and measurement instruments and devices. 		
	This unit also refers to:		
	 the manufacture of battery chargers; the assembly of traffic lights; the manufacture of auditory prostheses; the manufacture of optic fibre. 		
	This unit does not refer to:		
	 the installation referred to under units 69960 and 80030 to 80260; the manufacture of machines, devices or equipment controlled by a device or system, the manufacturing of which is referred to under this unit; the manufacture in the foundry of products referred to in this unit. 		
36160	Manufacturing aircraft	1.24	0.91
	This unit refers to:		
	• the manufacture of aircraft.		
	This unit also refers to:		
	 the manufacture of the following parts for aircraft: ailerons, wings, landing gear, fuselage, gas turbines; the manufacture and overhauling of aircraft engines; major modifications to aircraft systems or equipment; mechanical maintenance and refurbishing of aircraft when done by an employer other than an air carrier. 		
36170	Shipbuilding in a shipyard	11.29	10.68
	This unit refers to:		
	 the building, repairing, transforming and modifying in a shipyard of ships such as: dredge scows, commercial fishing boats, passenger lines, ferries, ice-breakers; manufacturing parts of ships and barges in a shipyard; the repair of ships such as: dredge scows, commercial fishing boats, liners, ferries, ice-breakers. 		

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to:		
	 vessel refitting and boiling out services in a shipyard; the building, repairing, transformation and modification of drilling platforms. 		
36190	Manufacturing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles and motorized golf carts; manufacturing scooters; manufacturing and refurbishing passenger coaches for rail and subway transportation.	1.26	0.92
36200	Manufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers, camping trailers, caravans and motorized trailers	2.41	2.04
	This unit refers to:		
	 the manufacture of the following vehicles: buses and motor coaches; ambulances; trucks with assembly of the power train; the manufacture of travel trailers; the manufacture of camping trailers; the manufacture of caravans and motorized trailers. 		
	This unit also refers to:		
	 the adaptation of vehicles for handicapped persons; the manufacture of extended body limousines; the conversion of buses or trucks; the interior fitting of trucks and panel trucks; the manufacture of motor homes. 		
	This unit does not refer to:		
	 the installation of interior fitting elements on light duty trucks done by a merchant 		
36210	Manufacturing on an assembly line of automobiles and light trucks with the assembly of the power train.	1.34	1.00
36300	Manufacturing of pig iron or steel; manufacturing ferroalloys; rolling, extruding or hot drawing ferrous metals	3.42	3.02
	This unit refers to:		
	 the manufacture of pig iron or steel by smelting iron ore or scrap metal; the manufacture of ferroalloys; the rolling or extruding of ferrous metals to manufacture simple forms such as sheets, plates, bars, rods or profiles; the hot drawing, through a die, of ferrous metals to manufacture drawing stock. 		

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to:		
	 forging using ferrous metals manufactured in the same building; the cold drawing, through a die, of ferrous metals manufactured in the same building; the manufacture of titanium slag; the manufacture of metallic powder; the manufacture of welding electrodes, welding wire or welding powder; the manufacture of silicon; the manufacture of products made from ferrous metal wire when drawing stock is manufactured in the same building; the manufacture of products made from ferrous metal rods manufactured in the same building. 		
36310	Manufacture or rolling of aluminium	1.43	1.09
	This unit refers to:		
	 the extraction of alumina from bauxite ore; the manufacture of aluminium through the electrolysis of alumina; the hot or cold rolling of aluminium to manufacture simple forms such as bars, sheets, plates or strips. 		
	This unit also refers to:		
	 the recycling of aluminium slag and the remelting of ingots; the manufacture of magnesium from mineral compounds; the extrusion or the hot or cold drawing of aluminium or magnesium manufactured in the same building. 		
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	• the manufacture of non-ferrous metal alloys.		
36320	Refining of non-ferrous metals; rolling, extrusion or hot drawing of non-ferrous metals	3.02	2.63
	This unit refers to:		
	 the electrolytic refining of non-ferrous metals; the hot or cold rolling of non-ferrous metals to manufacture simple forms such as bars, sheets, plates or strips; the extrusion of simple forms in non-ferrous metals, such as rods, tubes or profiles; the hot drawing, through a die, of non-ferrous metals to manufacture drawing stock. 		

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to:		
	 the remelting of non-ferrous metal waste; the advanced refining of non-ferrous metals by distillation or zone melting; the manufacture of non-ferrous metal alloys; the forging of non-ferrous metals manufactured in the same building; the cold drawing, through a die, of non-ferrous metals manufactured or extruded in the same building; the aluminizing by co-extrusion of metal wires or cables; the cold drawing of aluminium tubes when the aluminium is not manufactured in the same building; the manufacture of non-ferrous metal products from drawing stock manufactured in the same building; the manufacture of products from non-ferrous metal rods manufactured in the same building. 		
	This unit does not refer to:		
	• the activities referred to under unit 54260.		
36330	Iron casting	5.10	4.65
	This unit refers to:		
	 the manufacture by casting of cast iron or cast iron alloy parts, including their machining and finishing. 		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	the manufacture of models, moulds or dies;the manufacture of cores.		
	An employer who engages in the manufacture by casting of cast iron or cast iron alloy parts and in an activity referred to under unit 36300 is classified in this unit for these activities.		
36340	Steel casting	16.96	16.19
	This unit refers to:		
	• the manufacture by casting of steel or steel alloy parts, including their machining and finishing.		

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	the manufacture of models, moulds or dies;the manufacture of cores.		
	This unit does not refer to:		
	• the manufacture by casting of parts using the cire perdue process.		
	An employer who engages in the manufacture by casting of steel or steel alloy parts and in an activity referred to under unit 36300 is classified in this unit for these activities.		
36350	Casting of non-ferrous metals; manufacturing by casting of parts using the cire perdue process	3.55	3.15
	This unit refers to:		
	 the manufacture of non-ferrous metal parts by processes such as gravity die casting, die casting, sand casting or plaster mould casting, including their machining and finishing; the manufacture by casting of parts using the cire perdue process, including their finishing. 		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	the manufacture of models, moulds or dies;the manufacture of cores.		
	An employer who engages, in the same building, in the manufacture by casting of non-ferrous metal parts and in an activity referred to under unit 36310 or unit 36320 is classified in this unit for these activities.		
54010	Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video equipment; repairing small or big home appliances	2.72	2.35
	This unit refers to:		
	 the trade in or rental of indoor or outdoor furniture for the home, the office or commercial, industrial or institutional establishments; the trade in antique furniture; the trade in or rental of big home appliances, such as: freezers; stoves; 		

Unit	Unit Title	General	Special
Number		Rate	Rate

- · dishwashers;
- washers and dryers;
- refrigerators;
- the trade in, rental or repair of audio and video equipment;
- the repair of small or big home appliances.

- the trade in, rental or repair of stage lighting and public address equipment;
- the trade in, rental or repair of vending machines offering food products, toys or cigarettes;
- the trade in, rental or repair of can or bottle recycling machines;
- the trade in refrigerated cabinets or counters;
- the trade in coffins or urns;
- the trade in, rental or repair of arcade games;
- the repair of video lottery terminals;
- the trade in parabolic antennas;
- the rental of exhibition stands;
- the trade in or repair of commercial kitchen machines and equipment, such as:
 - · cooking appliances, stoves and ovens;
 - appliances for reheating food;
 - · dishwashers;
- the trade in or rental of automatic bank tellers;
- the repair or maintenance of systems, other than central, refrigeration or air conditioning systems.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of trading or renting activities referred to under this unit:

- the trade in or rental of interior decorating accessories, vacuum cleaners, small household appliances, floor covering, lighting fixtures or air conditioners:
- the trade in antiques;
- the trade in compact discs, software or DVDs;
- the trade in commercial cooking accessories, such as:
 - · dishware:
 - · cookware;
 - utensils.

This unit does not refer to:

- the restoration of furniture, such as:
 - stripping;
 - · upholstering;
 - painting, staining or varnishing;
- the installation of parabolic antennas;
- the installation of products sold or rented when referred to in units 80030 to 80260;
- the installation of audio or video systems for automobile vehicles.

• lenses;

Unit Number	Unit Title	General Rate	Special Rate
	An employer who sells or rents in the same building a product referred to under this unit and a product referred to under unit 54020 is classified in this unit for these activities.		
54020	Trading in or renting office machines and equipment; trading in small home appliances; trading in, renting or repairing computer equipment and peripherals; trading in or renting electric or electronic medical or laboratory equipment; trading in medical, dental or surgical instruments or supplies; trading in or renting telephone or communication equipment; trading in, renting or repairing photographic material and equipment; photography service; film development and printing service	1.05	0.72
	This unit refers to:		
	 the trade in or rental of office machines and equipment, such as: photocopiers; fax machines; calculators; the trade in small home appliances, such as: kettles; percolators; toasters; food processors; microwave ovens; the trade in, rental or repair of computer hardware and peripherals, such as: 		
	 computers; peripherals installed inside or outside the computer such as monitors, keyboards, mice, joysticks, storage devices, disc drives or printers; sales terminals; bar code readers; 		
	 data entry terminals; the trade in or rental of electric or electronic medical or laboratory equipment, such as: devices to measure blood pressure; electrocardiographs; 		
	 microscopes; the trade in medical, dental or surgical instruments or supplies, such as: scalpels; stethoscopes; 		
	 the trade in or rental of telephone or communication equipment, such as: telephones; regular or cordless communication equipment and systems; 		
	 two-way communication systems; the trade in, rental or repair of photographic material and equipment, such as: cameras; lensee: 		

Unit	Unit Title	General	Special
Number		Rate	Rate

- film rolls;
- tripods;
- photography service;
- film development and printing service.

- the trade in, rental or repair of sewing machines;
- the trade in personal care equipment, such as:
 - · curling irons;
 - razors;
 - hair dryers;
- the trade in lighting fixtures, such as:
 - lamps;
 - lights;
- the trade in video game consoles;
- the trade in alarm systems without installation;
- the trade in or rental of water coolers;
- the trade in or rental of domestic equipment used to treat drinking water;
- the rental of medical oxygen equipment;
- the trade in equipment for making beverages at home such as:
 - juice;
 - wine;
 - beer.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the trade in compact discs, software or DVDs;
- the trade in office supplies, such as:
 - · paper;
 - · cash register rolls;
 - pencils;
- the repair of office machines and equipment;
- the trade in vacuum cleaners;
- the trade in orthoses;
- the trade in parabolic antennas;
- the assembly of computers;
- the repair of small household appliances or personal care equipment;
- the trade in lighting supplies, such as:
 - bulbs:
 - fluorescent lights;
- the repair of lighting fixtures;
- the trade in video game supplies, such as:
 - joysticks;
 - · cables;
 - memory cards;
- the repair of video game consoles;
- the repair of water coolers or domestic equipment to treat drinking water;

Unit Number	Unit Title	General Rate	Special Rate
	 the trade in concentrates for making beverages at home; the trade in water.		
	This unit does not refer to:		
	 the installation of parabolic antennas; the installation of products sold or rented when it is referred to in units 80030 to 80260; the laminating of photographs; the installation of communication systems for automobile vehicles. 		
54030	Trading in floor coverings; trading in fabrics; trading in notions; trading in decorating and furniture accessories made of textile; trading in blinds; trading in paint and wallpaper; trading in wrapping supplies made of paper, plastic, paperboard or polystyrene; trading in disposable dishware and utensils made of paper, plastic, paperboard or polystyrene; trading in plastic films and sheets; trading in sanitary supplies; trading in maintenance or cleaning products	2.46	2.09
	This unit refers to:		
	 the trade in floor coverings, such as: slate; ceramics; vinyl tiles and linoleum; marble; parquetry; hardwood flooring; carpeting; the trade in fabrics; the trade in notions, such as: staples; needles; buttons; zippers; patterns; the trade in decorating and furniture accessories made of textile, such as: pillows; drapes; bedding; curtains; towels; the trade in paint or wallpaper; the trade in wrapping supplies made of paper, plastic, paperboard or polystyrene, such as: boxes or containers; bags; the trade in disposable dishware or utensils made of paper, plastic, cardboard or polystyrene; 		

Unit	Unit Title	General	Special
Number		Rate	Rate

- the trade in plastic film and sheets;
- the trade in sanitary supplies, such as:
 - toilet paper;
 - paper towels;
- the trade in maintenance or cleaning products, such as:
 - soaps or detergents;
 - · waxes;
 - · disinfectants.

- the trade in windowpanes or mirrors;
- store window decoration service;
- the trade in or rental of vacuum cleaners, polishing machines or machines to wash floors or carpets;
- the trade in cleaning products for vehicles, such as:
 - · waxes:
 - · soaps;
- the trade in manual wrapping equipment;
- the trade in cleaning articles, such as:
 - brooms;
 - mops;
 - feather dusters;
 - · dish mops.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the trade in interior decorating accessories, such as:
 - · lighting fixtures;
 - knick-knacks;
- bathroom accessories;
- the trade in hand soap;
- the trade in adhesive tape for packaging;
- the repair of vacuum cleaners, polishing machines or machines for washing floors or carpets;
- interior decorating design service.

This unit does not refer to:

- the manufacture of blinds;
- the transformation and finishing of glass;
- the installation when it is referred to in units 80030 to 80260;
- the trade in machines and equipment for packaging and bottling;
- the trade in body hygiene and care products;
- the recycling, sorting and resale of cardboard.

Trading in clothing or clothing accessories; trading in shoes; trading in luggage or leathercraft

1.58

1.23

Unit Number	Unit Title	General Rate	Special Rate
	This unit refers to:		
	 the trade in clothing or clothing accessories; the trade in shoes; the trade in luggage and leathercraft.		
	This unit also refers to:		
	 the trade in sports apparel and shoes, such as: bathing suits; figure skating outfits; hockey sweaters; ballet shoes; ceremonial ware and costume rental service; storage service for clothing and clothing accessories made of fur; the trade in wigs or hairpieces. 		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	 adjustments and minor repairs to clothing; printing by transfer or using specialized printers; trading in jewellery. 		
	This unit does not refer to:		
	• the making of clothing samples.		
54050	Department stores; retailing supplies for the home and for automobiles; one-price stores	2.56	2.19
	This unit refers to:		
	 department stores or fixed auction sites engaging under one roof in the trade in a variety of merchandise, such as: furniture, electric appliances or audio and video equipment; dishware, glassware or cutlery; clothing or shoes; books, office supplies, gift wrapping supplies or greeting cards; seasonal articles or tools; games or toys; food stuffs; make-up or perfume; the retailing of supplies for the home and for automobiles in the same building, such as: small electrical appliances or audio and video equipment; dishware, glassware or cutlery; sports or gardening articles; seasonal articles or tools; parts, supplies and accessories for automobiles; 		

Unit	Unit Title	General	Special
Number		Rate	Rate

- one-price stores engaging under one roof in the trade in a variety of low-cost merchandise, such as:
 - · dishware, glassware and cutlery;
 - games, toys or handicraft supplies;
 - office supplies, gift wrapping supplies or greeting cards;
 - seasonal articles;
 - · food stuffs.

- the retail trade in food, equipment or supplies for pets such as dogs, cats or budgies;
- the placing of merchandise on shelves;
- the operation of stands or squad services for promotional activities such as:
 - the tasting of food products;
 - the distribution of samples, posters or documents;
 - the demonstration of products;
- the trade in a varied range of promotional items, such as:
 - · agendas;
 - calendars;
 - clothing;
 - key-rings;
 - · cups.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

• the trade in trees, bushes, plants or flowers.

Retail trade refers to mainly selling goods to consumers for personal or home use.

This unit does not refer to:

- a photography service or a film printing and development service;
- · pet grooming or boarding services;
- the activities referred to in unit 54350;
- the retailing of gasoline or diesel fuel;
- the cutting, making, preparation or processing of food stuffs intended for sale.

This unit also refers to the printing by transfer or by using specialized printers when it is done by workers of an employer as part of the carrying out by this employer of the trade in a variety of promotional items.

Unit Number	Unit Title	General Rate	Special Rate
54060	Trading in dishes, pottery, knick-knacks, glassware, cutlery, utensils or cookware; trading in or lending of games or toys; trading in or repairing jewellery; operation of a jewellery store; trading in posters, paintings, frames or materials for artists; framing service for canvasses, documents or posters; trading in records, cassettes, compact discs, DVDs or software; operation of a video club; trading in or distribution of documents; trading in office supplies, gift-wrapping supplies or greeting cards	1.45	1.11
	This unit refers to:		
	 the trade in dishes, pottery, knick-knacks, cutlery, utensils or cookware; 		

- the trade in or lending of games or toys;
- the trade in or repair of jewellery;
- the operation of a jewellery store;
- the trade in posters, paintings, frames or materials for artists, such as:
 - brushes;
 - · canvasses;
 - tubes of paint;
- framing service for canvasses, documents or posters;
- the trade in records, cassettes, compact discs, DVDs or computer software:
- the operation of a video club;
- the trade in or the distribution of documents such as books, newspapers, magazines or advertising pamphlets;
- the trade in office supplies, gift-wrapping supplies or greeting cards.

- the assembly, setting or engraving of jewels;
- the trade in watches or clocks;
- the trade in eye glasses;
- the trade in small collector's items, such as:
 - stamps;
 - · currencies;
 - figurines;
 - · cards;
- art galleries;
- the trade in handicrafts or souvenirs;
- the trade in religious articles, such as:
 - · medals:
 - · statuettes;
 - rosary beads;
- the trade in candles and candlesticks;
- the trade in erotic articles and clothing;
- the trade in lottery tickets;
- the trade in trophies and commemorative plaques;
- inserting service;
- the bagging of publicity documents.

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	 the repair of watches or clocks; laminating service; the inserting and bagging of publicity documents.		
	This unit also refers to the manufacture of jewellery when done by the workers of an employer as part of the operation of a jewellery store.		
	This unit does not refer to:		
	 the trade in eye glasses done by a dispensing optician or optometrist; the manufacture of mouldings for frames. 		
54070	Trading, in the same building, in a variety of products mainly intended for construction, renovation and decoration; trading in wood; trading in building materials; trading in prefabricated joinery; trading in fences or balustrades; trading in doors, windows or outdoor siding; trading in kitchen or bathroom cabinets or counters; trading in trees, shrubs, plants or flowers, including flower shops; trading in grave monuments	2.89	2.51
	This unit refers to:		
	 the trade, in the same building, in a variety of products mainly intended for construction, renovation and decoration, such as: wood or other building materials; electrical supplies; tools; paint and wallpaper; plumbing; doors and windows; hardware articles; floor covering; sanitary fixtures; heating and air conditioning equipment; the trade in wood, such as: rough or planed timber; plywood; wood or wood fibre panels; the trade in building materials, such as: bricks; flagstones; gravel; insulation; pipes; 		

Unit Number	Unit Title	General Rate	Special Rate
	 the trade in prefabricated joinery, such as: stairways; handrails; mouldings; the trade in fences or balustrades; the trade in doors, windows or exterior siding; the trade in kitchen or bathroom cabinets or counters; the trade in trees, shrubs, plants or flowers, including florists; the trade in grave monuments. 		
	 the engraving of grave monuments; the trade in fountains and statues; the trade in or rental of wood pallets; the manufacture of floral or plant arrangements. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	 the rental of tools; the trade in gardening supplies, such as: fertilizer; seeds; herbicides; shovels; rakes; pruning shears; interior decorating design service. 		
	 This unit does not refer to: the trade in shreds, chips or sawdust; the installation of products sold when it is referred to in units 80030 to 80260; landscaping work; the repair of wood pallets. 		
	The employer who engages both in the trade of trees, shrubs, plants or flowers, including florists, and in the trade in gift articles referred to in unit 54060 is classified in this unit for these activities.		
54080	Trading, renting or repairing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters; trading or renting travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies;	3.21	2.82

Trading, renting or repairing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters; trading or renting travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies; trading, renting or doing mechanical repairs on boats with a motor; trading, renting or repairing machines and equipment for outdoor household maintenance work or landscaping work; trading, renting or repairing power tools; rental centre offering machines and equipment for outdoor household maintenance work or landscaping work or tools

Unit	Unit Title	General	Special
Number		Rate	Rate

This unit refers to:

- the trade in, rental or repair of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters:
- the trade in or rental of travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies:
- the trade in, rental or mechanical repairs to boats with a motor, such as:
 - yachts;
 - pleasure pontoons;
- the trade in, rental or repair of machines and equipment for out door household maintenance work or landscaping work, such as:
 - · cultivators;
 - · roto spaders;
 - · chainsaws:
 - · snowblowers;
 - hedge trimmers or edge trimmers;
 - garden tractors or lawnmowers;
- the trade in, rental or repair of power tools, such as:
 - drills;
 - sanders:
 - saws:
 - sharpeners;
 - · drill presses;
 - table saws;
- the rental of a variety of machines and equipment for outdoor home maintenance work or landscaping work or tools.

This unit also refers to:

- the trade in, rental or repair of outboard motors;
- the trade in or rental of sailboats;
- a rental centre for a variety of articles or equipment for receptions and celebrations, such as:
 - tents or big tops;
 - tables or chairs;
 - lighting systems or audio and video equipment;
 - dishware, glassware or cutlery;
 - kitchen equipment;
- the rental of tents or big tops;
- the trade in, rental or installation of temporary wood garages;
- the trade in or rental of equipment and material for traffic safety, such as:
 - signs;
 - cones;
 - · safety barriers;
- the trade in, rental or installation of canvas shelters or canopies.

Unit	Unit Title	General	Special
Number		Rate	Rate

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the trade in or rental of non-motorized boats, such as:
 - kayaks;
 - · canoes;
 - pedalos:
 - · sailboards:
- the trade in or rental of boat accessories;
- the trade in utility trailers;
- the mechanical repair of sailboats;
- the repair of caravans, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies;
- the trade in propane gas;
- the trade in accessories for power tools, such as:
 - · grindstones;
 - abrasives;
 - blades;
 - · drill bits.

This unit also refers to the rental of the following equipment when it is done by the workers of an employer as part of the activity of renting a variety of machines and equipment for outdoor household maintenance work or landscaping or tools:

- welding equipment;
- · generators or compressors;
- tow-hoes:
- · scaffolding;
- mobile elevating platforms.

This unit does not refer to:

- the installation of scaffolding or big tops;
- the rental of motor boats or sailboats with the services of a captain;
- the rental of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles or non-motorized boats with a guide service;
- the operation of a trailer park.

Trading in connection or communication devices, electric or electronic parts or components; trading in measurement, calibration or control instruments; trading in sanitary appliances, trading in heating equipment; trading in woodstoves or prefabricated fireplaces; trading in air conditioning equipment

This unit refers to:

54090

- the trade in connection or communication devices, electric or electronic parts or components, such as:
 - switches;

1.28

0.95

Unit	Unit Title	General	Special
Number		Rate	Rate

- · chips or microprocessors;
- printed circuit boards;
- connectors or other connection elements;
- semi-conductors;
- electric fuses:
- · breakers:
- electric light bulbs;
- the trade in measurement, calibration or control instruments, such as:
 - · water metres;
 - gages;
 - thermostats;
- the trade in sanitary appliances, such as:
 - bathtubs:
 - toilet bowls and tanks;
 - sinks;
 - urinals:
- the trade in heating equipment, such as:
 - space-heaters;
 - furnaces;
 - heat pumps;
 - electric baseboards;
- the trade in woodstoves or prefabricated fireplaces;
- the trade in air conditioning equipment, such as:
 - air conditioners;
 - · dehumidifiers:
 - · humidifiers.

- the trade in hardware articles, such as:
 - bolts;
 - hinges;
 - nails;
 - nuts:
 - rivets;
 - screws;
- the trade in safes;
- the trade in household ventilation equipment, such as:
 - air supply units;
 - air-air heat exchangers.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the installation, repair or maintenance of heating or air conditioning equipment;
- the trade in plumbing supplies.

Unit Number	Unit Title	General Rate	Special Rate
	This unit does not refer to:		
	 the maintenance of measurement, calibration or control instruments; the installation, repair or maintenance of the products sold when referred to in units 80110, 80170 to 80200 and 80250; 		
	work related to plumbing, pipefitting and boiler-making;the trade in safety locks.		
54100	Trading in or renting of sporting goods or equipment; trading in or renting musical instruments and accessories; trading in pools or spas; trading, renting or repairing bicycles	1.16	0.83
	This unit refers to:		
	 the trade in or rental of articles or equipment for sports, such as: skiing; fishing; golf; 		
	racket sports;diving;bowling;		
	 hockey; the trade in or rental of music instruments and accessories; the trade in pools or spas; 		
	the trade in, rental or repair of bicycles. This is the first trade of the second of the secon		
	This unit also refers to:		
	 the trade in or rental of physical fitness equipment, such as: exercise equipment; weight-lifting equipment; 		
	 the trade in or rental of equipment for shooting, such as: firearms; bows; 		
	crossbows;ammunition;		
	arrows;targets;		
	 the trade in or rental of equipment for camping or the outdoors, such as: tents; 		
	 sleeping bags; portable stoves; mess-kits;		
	 air mattresses; the trade in game tables and accessories, such as: billiards; table hockey; 		
	 table hockey, ping-pong; the repair and adjustment of musical instruments; the trade in equipment for playgrounds, such as: swings; 		

Unit Number	Unit Title	General Rate	Special Rate
	 slides; monkey bars; the trade in or rental of non-motorized boats, such as: kayaks; canoes; pedalos; sailboards; the trade in or rental of boat accessories, such as: paddles; life jackets; the sharpening of skis or skates; the operation of a pawnbrokerage business. 		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	 the repair of sporting goods and equipment; the trade in outdoor furniture; the filling of compressed air bottles; the opening, closing and cleaning of pools or spas; the trade in, rental or installation of canvas shelters or canopies; the trade in cassettes, compact discs or DVDs; the trade in pool and spa accessories or maintenance products. 		
	This unit does not refer to:		
	 the installation, construction or repair of pools and spas; the installation of the products sold or rented when they are referred to in units 80030 to 80260; the repair of church organs. 		
	An employer who engages both in the trade in or rental of sporting, camping, outdoor or bicycling articles or equipment and in the trade in sporting, camping, outdoor or bicycling clothing or shoes is classified in this unit for these activities.		
54210	Trading in metals or alloys in primary or laminated forms; operating a metal or alloy cutting workshop	3.79	3.38
	This unit refers to:		
	 the trade in metals or alloys in primary or laminated forms, such as: pig; ingots; billets; sheets; the operating of a metal or alloy cutting workshop. 		

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the trade in metals or alloys:		
	• the cutting of metals or alloys.		
	This unit does not refer to:		
	 the operation of a welding workshop; the manufacture of reinforcement mesh; the operation of a scrapping workshop; the manufacture of metal framing members. 		
	An employer who cuts both metal sheets referred to in unit 36050 and other primary or laminated forms of metal or alloy is classified in this unit for these activities.		
54220	Trading in, renting or repairing farm tractors; trading in, renting or repairing farm equipment for working the land and crops; trading in, renting or repairing heavy equipment for construction, mining, oil or gas development, logging or road maintenance; trading in, renting or repairing forklifts; trading in, renting or repairing mobile lifting devices	3.20	2.81
	This unit refers to:		
	 the trade in, rental or repair of farm tractors; the trade in, rental or repair of farm machines and equipment for working the land and crops, such as: seed drills; crop sprayers; combine reaper-threshers; planting machines; reaping machines; bailing machines; the trade in, rental or repair of heavy equipment for construction, mining, oil and gas development, logging, or road maintenance, 		
	such as: • excavators; • loaders; • graders; • off-road heavy trucks; • vibrating steel-wheeled rollers; • street sweepers; • the trade in, rental or repair of forklifts; • the trade in, rental or repair of mobile lifting devices, such as:		

· aerial baskets;

• mobile elevating platforms.

Unit	Unit Title	General	Special
Number		Rate	Rate

- the rental of scaffolding or bleachers;
- the trade in or rental of equipment that can be attached to farm tractors, heavy equipment, forklifts or mobile lifting devices, such as:
 - buckets;
 - mechanized grapples or scissors;
 - non-domestic snowblowers;
 - grader or snow plow blades;
- the trade in parts for farm tractors, heavy equipment, forklifts or mobile lifting devices;
- the trade in or rental of locomotives or freight cars;
- the trade in or rental of containers.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the trade in, rental or repair of household machines and equipment used for maintenance or landscaping work, such as:
 - · rotary cultivators;
 - · roto spaders;
 - chainsaws:
 - · snowblowers;
 - · hedge trimmers or edge trimmers;
 - · lawn tractors;
- the rental of tools;
- the trade in or rental of trailers;
- the trade in hoists or shelves;
- the repair of containers;
- the trade in or rental of wood pallets.

This unit does not refer to:

- the installation of scaffolding or bleachers;
- the rental, with an operator, of farm tractors, heavy equipment, forklifts or mobile lifting devices;
- the rental, with installation, of stationary cranes;
- the operation of a mobile welding unit;
- the repair of locomotives or freight cars;
- the repair of wood pallets;
- the operation of a body shop.

An employer who performs in the same building an activity referred to under this unit and an activity referred to in unit 54080 is classified in this unit for these activities.

Trading in or renting heavy industrial machines and equipment; trading in or renting machines and equipment for the manufacturing industry; trading in or renting farm machines and equipment other than for working the land or crops; trading in or renting stationary lifting or handling equipment

1.28

0.94

54230

Unit	Unit Title	General	Special
Number		Rate	Rate

This unit refers to:

- the trade in or rental of the following heavy industrial machines and equipment:
 - industrial dust extractors, cyclones or heat exchangers;
 - machines and equipment for the paper industry;
 - machines and equipment for the sawmill industry;
 - machines and equipment for the mining industry;
 - machines and equipment for the primary metallurgy industry;
- the trade in or rental of machines and equipment for the manufacturing industry, such as:
 - machines and equipment for bakeries and pastry-makers;
 - machines and equipment for bottling or packaging;
 - slaughterhouse machines and equipment;
 - brewery machines and equipment;
 - machines and equipment for the pharmaceutical and cosmetics industry;
 - · machines-tools for working metal or wood;
 - machines and equipment for the rubber, plastics, furniture or machined lumber industry;
 - machines and equipment for mobile sawmills;
- the trade in or rental of farm machines and equipment other than for working the land and crops, such as:
 - cow ties;
 - · grain silos;
 - · maple product equipment;
 - equipment for dairy, hog, poultry or cattle production;
- the trade in or rental of stationary lifting or handling equipment, such as:
 - · conveyors;
 - hoists;
 - pulleys;
 - conveyor parts or belts.

This unit also refers to:

- the trade in or rental of compressors;
- the trade in or rental of industrial machines and equipment for the treatment of wastewater and drinking water;
- the trade in equipment for mechanical or bodywork repairs, such as:
 - · tire machines;
 - machines for aligning or balancing tires;
 - lifts:
- the trade in fuel tanks or pumps;
- the trade in pressure washer equipment;
- the trade in industrial or commercial scales;
- the trade in or rental of pumps, such as:
 - · water pumps;
 - swimming pool pumps;
 - · sewer pumps;
 - industrial pumps;
- the trade in equipment for greenhouse or hydroponic operations;

Unit Number	Unit Title	General Rate	Special Rate
	 the trade in or rental of: motor-generator sets; transformers; electricity generators; electric or diesel motors; the trade in or rental of industrial ovens, furnaces or heat chambers; the trade in or rental of welding equipment or devices without the trade in the related gases. 		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	 the trade in or rental of tools; the trade in parts intended for machines and equipment referred to under this unit; repairs when done elsewhere that on the worksite or on the job. 		
	This unit does not refer to:		
	 the construction of grain silos or greenhouses; the refurbishing of electric or diesel motors; repairs to a pump when the employer also rewires the motor of said pump; the rewiring of electric motors. 		
	This unit does not refer to the installation, maintenance and repair of machines and equipment referred to in units 69960 or 80030 to 80260.		
54240	Trading in fuel oil, propane gas, lubricating oils and greases or butane; trading in chemical products; trading in or maintaining fire extinguishers	2.62	2.24
	This unit refers to:		
	 the trade in: fuel oil; propane gas; lubricating oils and greases; butane; the trade in chemical products, such as: acetylene; oxygen; the trade in or maintenance of fire extinguishers. 		
	This unit also refers to:		
	 the trade in gasoline or diesel fuel when not done at the pump; the trade in or rental of welding equipment or devices with the trade in related gases; 		

wheat;corn;

Unit Number	Unit Title	General Rate	Special Rate
	 the supply by truck of oil products to persons who do not trade in these products; the trade in dyes, colorants or inks; the trade in chemical preparations for the manufacturing industry; the trade in explosives; the trade in pyrotechnical devices such as signal flares or fireworks. 		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	 the trade in, rental, maintenance or installation of equipment, such as: burners; furnaces or floor furnaces; barbecues or ranges; water heaters or heat pumps; tanks or bottles; the trade in fire protection equipment, such as: emergency light fixtures; hoses; alarms; the bottling of sold products. 		
	An employer who engages both in the trade in pyrotechnical devices or explosives and in the presentation of pyrotechnical shows is classified in this unit for these activities.		
	This unit does not refer to:		
	 chimney-sweeping service; the trade in maintenance or cleaning products; the trade in pest control products; work related to pipefitting, plumbing, sheet metal work, electricity or electronics; the installation of underground tanks; the trade in coating products. 		
54250	Trading in food for farm animals; trading in seeds, seeds for sowing or mixed or unmixed cereal crops; trading in pest control products; trading in domestic animals; pet grooming service	3.78	3.37
	This unit refers to:		
	 the trade in food for farm animals such as cattle, hogs, horses or poultry; the trade in seeds, seeds for sowing or mixed or unmixed cereals, such as: wheat: 		

	barley;beans or dried peas;the trade in pest control products, such as:		
	• insecticides;		
	• rat poison;		
	pesticides;fungicides;		
	• the trade in domestic animals;		
	domestic animals grooming service.		
	This unit also refers to:		
	• grain elevator service;		
	 the trade in shreds, chips or sawdust; 		
	• shred, chip or sawdust bagging service;		
	 the trade in fertilizers; the wholesale trade in food, equipment or supplies for pets;		
	• the trade in potting soil.		
	This unit also refers to the following activities when done by the		
	workers of an employer as part of the carrying out by this employer		
	of activities referred to under this unit:		
	• the trade in body hygiene and care products for animal use;		
	• the pressing of shreds, chips or sawdust;		
	 the sifting of seeds; pet boarding service.		
	pet boarding service.		
	Wholesale trade refers to the trade in goods for resale or for		
	commercial, industrial, institutional or professional use.		
	This unit does not refer to:		
	• the mixing or treatment of grains.		
	An employer who engages, in the same building, in the trade in		
	food for farm animals and in the retail trade in food or equipment		
	and supplies for pets is classified in this unit for these activities.		
	An employer who engages, in the same building, in the retail trade		
	in food or equipment and supplies for pets and in the trade in pets		
	is classified in this unit for these activities.		
54260	Recycling of materials or objects	10.25	9.66
	This unit refers to:		
	• the sorting, cleaning or washing, the shredding, crushing, the		
	bundling or the granulation of recyclable materials or objects,		
	such as:		
	• clothing or textiles;		
	glass;tires;		

Unit Number	Unit Title	General Rate	Special Rate
	plastic;paper;cardboard;metal;rubber;		
	This unit also refers to:		
	 the demolition by crushing of automobile vehicles; inserting service.		
	An employer who engages both in the recycling of clothing or textile materials and in the manufacture of diapers or cloths made of fabric is classified in this unit for these activities.		
	This unit does not refer to:		
	 the removal of recyclable materials or objects except when it is done using the "Roll off" container system by the workers of an employer as part of the carrying out by this employer of the picking up of recyclable materials or objects. This unit then refers to the rental of the related containers; the demolition or the stripping referred to in units 80080 to 80110; recycling with the trade in automobile parts or accessories; the trade in clothing; the collection for reconditioning and resale of objects, such as: furniture; household appliances; sporting goods. 		
54320	Trading in new or used automobile vehicles; trading in new or used caravans or motorized trailers; renting automobile vehicles; renting caravans or motorized trailers; trading in or renting trailers	1.84	1.48
	This unit refers to:		
	 the trade in new or used automobiles, trucks, buses or coaches; the trade in new or used caravans or motorized trailers; the rental of automobiles, trucks, buses or coaches; the rental of caravans or motorized trailers; the trade in or rental of trailers, such as: flatbed trailers whether covered or not; trailers for the transport of automobiles; dump trailers; tank trailers; low-bed semi-trailers; utility trailers. 		

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the activities referred to under this unit:		
	 the trade in tourism trailers, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies. 		
	This unit does not refer to:		
	• the activities referred to in units 54340, 54350 and 54360.		
	An employer who performs both an activity referred to under this unit and the hand washing or cleaning of automobile vehicles, caravans or motorized trailers is classified in this unit for all of these activities.		
	An employer who performs both an activity referred to under this unit and activities referred to under units 54340, 54350 or 54360 can be classified in this unit if at least one of his workers only performs tasks related to the activities referred to under this unit.		
54330	Trading, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft-security systems, electronic engine immobilizers, cruise controls, remote starters, sun roofs, air conditioning systems or vehicle management systems; operating a workshop to apply rust-proofing or paint sealant for automobiles; hand washing or cleaning service for automobile vehicles	3.21	2.82
	This unit refers to:		
	 the trade, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft security systems, electronic engine immobilizers, cruise control, remote starters, sun roofs, air conditioning systems or vehicle management systems; operation of a workshop to apply rust proofing or paint sealant for automobiles; service for washing or cleaning automobile vehicles by hand. 		
	This unit also refers to:		
	 the operation of an oil change and lubrication workshop for automobile vehicles; the operation of a workshop to install decorative strips, mouldings or lettering on automobile vehicles; the operation of a vehicle bodywork shop where only the "paintless dent removal technique" is used; the installation and conversion of odometers; vehicle mechanical inspection services. 		

Unit Number	Unit Title	General Rate	Special Rate
	An employer who engages in an activity referred to under this unit and in the upholstery of automobile vehicle seats is classified in this unit for these activities.		
	This unit does not refer to:		
	• a mobile automobile vehicle washing service.		
54340	Trading in parts or accessories for automobile vehicles, caravans or motorized trailers	2.15	1.79
	This unit refers to:		
	 the trade in parts or accessories for automobile vehicles, caravans or motorized trailers, such as: mechanical or bodywork parts; hub caps. 		
	This unit also refers to:		
	 the trade in transportation material parts; the part or accessory supply service of an employer who trades in new automobile vehicles, caravans or motorized trailers for the purposes of the carrying out by this employer of an activity referred to in units 54350 or 54360. 		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	 the trade in maintenance products for automobile vehicles, such as: waxes; soaps; additives; antifreeze; oils; lubricants; the trade in tires; the trade in automobile vehicle plaint. 		
	This unit does not refer to:		
	• the repair or installation of sold products.		
54350	Trading in or installing tires or tubes; operating an automobile vehicle repair workshop; automobile vehicle road service or towing service; recycling with the trade in used automobile vehicle parts and accessories; operating an automobile vehicle muffler components installation workshop; operating an automobile vehicle suspension repair workshop	5.22	4.77

	Unit Number	Unit Title	General Rate	Special Rate
--	----------------	------------	-----------------	-----------------

This unit refers to:

- the trade in or installation of tires or tubes;
- the operation of an automobile vehicle repair workshop;
- an automobile vehicle road service or towing service;
- recycling with trade in used automobile vehicle parts and accessories;
- the operation of an automobile vehicle muffler components installation workshop;
- the operation of an automobile vehicle suspension repair workshop.

This unit also refers to:

- on-the-road truck or trailer tire repair service;
- injection pump repair service;
- wheel alignment adjustment or balancing service;
- the trade in, repair or installation of trailer parts and equipment, such as:
 - refrigerating units;
 - hitches;
 - slings;
- the repair of tires, brakes, suspensions or other parts of trailers.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the operation of an automatic car wash;
- the application of rust-proofing or paint sealant treatments to automobile vehicles;
- the installation or repair of air conditioning systems or sun roofs on automobile vehicles.

This unit does not refer to:

- bodywork repairs on automobile vehicles or trailers;
- the vulcanization of tires;
- · a mobile car wash service.

An employer who, in the same building, operates both an automobile vehicle repair shop and engages in the retail trade in gasoline or diesel fuel is classified under this unit for these activities.

An employer who, in the same building, does both mechanical inspections and the mechanical repair of automobile vehicles is classified under this unit for these activities.

54360 Operating an automobile or trailer bodywork repair shop

6.28

5.81

This unit refers to:

• the operation of an automobile or trailer bodywork repair shop.

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to:		
	• the painting of automobile vehicle bodies.		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	the use of the paintless dent removal technique;the application of rust proofing or paint sealant treatments.		
	An employer who does automobile vehicle body repair work cannot be classified in unit 54350 unless one of his employees only performs tasks related to the activities referred to under this unit.		
	An employer who does both the evaluation of damages to vehicles and bodywork repairs is classified under this unit for these activities.		
54410	Wholesale trade in foodstuffs; wholesale trade in beverages, whether alcoholic or non-alcoholic; transporting of raw milk	3.96	3.55
	This unit refers to:		
	 the wholesale trade in foodstuffs such as: coffee; cereal or nuts; condiments or sauces; confectionery products; spices or seasonings; fruits or vegetables; fruit or vegetable juices; ready-made dishes; dairy products; eggs; bakery or pastry products; soups; meat, fish or seafood; the wholesale trade in beverages, both alcoholic and non-alcoholic; the transport of raw milk. 		
	This unit also refers to:		
	 the itinerant wholesale trade in foodstuffs; the wholesale trade in natural ice; the wholesale trade in tobacco products; the wholesale trade in vectors 		

• the wholesale trade in water.

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	 the wholesale trade in non-food products such as: body hygiene or care products; over-the-counter drugs; maintenance and cleaning products; wrapping supplies; sanitary supplies. 		
	Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.		
	Retail trade refers to mainly selling goods to consumers for personal or home use.		
	This unit does not refer to:		
	• the bottling of water.		
54420	Grocery store; butcher shop; fish shop; retail trade in fruits or vegetables	2.72	2.34
	This unit refers to:		
	 the operation of a grocery store or supermarket; the operation of a butcher shop; the operation of a fish shop; the retail trade in fruits or vegetables. 		
	This unit also refers to:		
	 the retail trade in cold meats, country-style pâtés, cretons, terrines or other similar products; the retail trade in ready-made dishes; the operation of a food bank. 		
	This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a grocery store, a supermarket, a butcher shop, a fish shop or the retail trade in fruits or vegetables:		
	 the development and printing of films; the manufacture of ready-made dishes; the manufacture of bakery or pastry products.		
	This unit also refers to the following activity when done by the workers of an employer as part of the operation by this employer of a retail trade in ready-made dishes or a retail trade in cold meats, country style pâtés, cretons, terrines or other similar products:		

• the cooking of dough for pastry or bakery products.

Unit Number	Unit Title	General Rate	Special Rate
	Retail trade refers to mainly selling goods to consumers for personal or home use.		
	An employer who engages in the same building in the retail trade in cold meats, country style pâtés, cretons, terrines or other similar products and the retail trade in cheese is classified in this unit for these activities.		
	An employer who operates a convenience store and engages in the retail trade of fresh meat there is classified in this unit for these activities.		
54430	Convenience store; retail trade in beverages, whether alcoholic or non-alcoholic; trading in gasoline or diesel fuel at the pump	2.25	1.88
	This unit refers to:		
	 the operation of a convenience store; the retail trade in beverages, both alcoholic and non-alcoholic; the trade in gasoline or diesel fuel at the pump. 		
	This unit also refers to:		
	 the retail trade in water; the retail trade in tobacco products; the retail trade in coffee, tea or herbal tea; the retail trade in spices; the retail trade in pastry products; the retail trade in bakery products; the retail trade in confectionery products; the retail trade in nuts; the retail trade in cheese; the operation of an automatic car wash. 		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:		
	 the cooking of dough for pastry or bakery products; the rental of films or video game software; the retail trade in ready-made products; the retail trade in products for automobile vehicles such as: oil; windshield wiper fluid; maintenance or cleaning products. 		

Retail trade refers to mainly selling goods to consumers for personal or home use.

Unit Number	Unit Title	General Rate	Special Rate
	This unit does not refer to:		
	 the roasting of coffee; the manufacture of ready-made dishes except for sandwiches when they are manufactured as part of the carrying out by the employer of activities referred to in this unit; the activities referred to in units 68010 and 68020. 		
54440	Trading in body hygiene and care products; trading in drugs	1.14	0.81
	This unit refers to:		
	 the trade in body hygiene and care products, for human or animal use, such as: cosmetics; toothpastes; lotions; perfumes; hair products; soaps; the wholesale trade in prescription or over-the-counter drugs, for human or animal use, such as: analgesics; anesthetics; antibiotics; anti-inflammatories; antiseptics; hormones; the operation of a drugstore. This unit also refers to: the trade in nutraceutical products such as: black radish vials; probiotic yoghourt capsules; 		
	 lycopene capsules; the trade in vitamins and dietary minerals; the trade in therapeutic substances such as: homeopathic remedies; 		
	 phytotherapy products; the trade in or leasing of orthoses such as: crutches; cervical collars; wheelchairs; lumbar supports; the operation of a postal outlet; clothing depot service; the trade in bus and sightseeing bus tickets. 		

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:		
	 the trade in functional foods such as: soya beverages; 		
	 margarines enriched with phytosterols; the trade in shoes; 		
	• the repair of orthoses.		
	Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.		
	An employer who operates a postal outlet or a clothing depot service or who engages in the trade in bus or sightseeing bus tickets and another activity is classified for these activities in the unit that refers to this other activity.		
55010	Air transportation; services related to air transportation	2.21	1.85
	This unit refers to:		
	 the transportation by air of persons or merchandise, such as: air transportation whether or not according to a fixed schedule; transportation of letters, documents or parcels by air; tourism or recreational air transportation; air ambulances; services related to air transportation, such as: operating an airport; aircraft rentals; loading and unloading of aircraft; aircraft inspection and maintenance other than aircraft mechanics; mechanical maintenance and refurbishing of aircraft when done by an air carrier; passenger transfer service; replenishing; reception and baggage transfer service; air traffic controller service; de-icing of planes. 		
	This unit also refers to:		
	 spreading and dispersing of products by air; aerial surveillance; aerial surveying; aerial photography and mapping; aerial advertising; aerial collection of geophysical data; flying schools; skydiving schools. 		

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	 storage services; maintenance of landing strips.		
55020	Maritime and rail transport; services related to maritime and rail transport	3.77	3.36
	This unit refers to:		
	 transportation of passengers or merchandise by water, such as: maritime transport whether or not according to a fixed schedule; tourism or recreational maritime transport; services related to maritime transport, such as: towing and docking boats; barge or platform towing service; installation and maintenance of maritime markers; maritime piloting services; operating port facilities; rail transport of passengers and merchandise, such as: rail transport whether or not according to a fixed schedule; tourism or recreational rail transport; services related to rail transport, such as: brush and snow removal along railway tracks; cleaning rail cars; loading and unloading rail cars; merchandise stowage service related to rail transport; operating a railway station. 		
	This unit also refers to:		
	towing and wood collection services on water using boats;boat with crew rental services;operating a lock.		
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the maritime transport activity or services related to the operation of port facilities:		
	• loading and unloading of ships or trucks.		

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- storage services; mechanical maintenance.

Unit Number	Unit Title	General Rate	Special Rate
	This unit does not refer to:		
	 the services offered in a marina; the building and repairing of rail lines; whitewater tourism services.		
55030	Loading or unloading boats	3.83	3.43
	This unit refers to:		
	 the loading of boats; the unloading of boats.		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	loading and unloading rail cars or trucks;maritime stowage.		
55040	Transportation of passengers by road	3.12	2.73
	This unit refers to:		
	 transportation of passengers in a motor coach or a bus whether or not according to a fixed schedule; school bus transportation; adapted transportation; tourism or recreational transportation in a motor coach or bus; transportation of passengers in a taxi or limousine; transportation in a minibus. 		
	This unit also refers to:		
	 subway transportation; shuttle services; driving courses to operate automobiles, motorcycles or heavy equipment. 		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	 the operation of a call centre; mechanical maintenance; the operation of a bus terminal.		
55050	Transport of merchandise by road	6.98	6.49
	This unit refers to the transport of merchandise by road when done using any type of truck, except for dump trucks.		

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	mechanical maintenance;storage services.		
	An employer who engages in both transport brokerage services and the transport of merchandise referred to under this unit is classified under this unit for these activities.		
55060	Moving services	13.95	13.26
	This unit refers to:		
	• the moving of used goods by truck.		
	This unit also refers to:		
	 the transport of works of art by truck; the moving of used institutional or commercial material by truck; the moving of institutional or commercial furniture including the assembly and disassembly of this furniture; the hiring of the services of movers or material handlers within the context of the activities referred to under this unit. 		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	mechanical maintenance;storage services;packing and unpacking		
55070	Transport by dump truck; snow removal	6.94	6.45
	This unit refers to:		
	 transport by dump truck; snow removal using a vehicle.		
	This unit also refers to:		
	 spreading ice melters and abrasives; transporting by the Roll off container system, with or without the rental of the related containers. 		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	mechanical maintenance;		

• storage services.

Unit Number	Unit Title	General Rate	Special Rate
	The employer classified under this unit for the dump truck transport activity cannot also be classified under unit 13140 except where at least one of his workers only performs tasks related to the activities referred to under this latter unit.		
55080	Storage services; wrapping, packaging, boxing, labeling and label changing services	4.29	3.87
	This unit refers to:		
	 the storage of miscellaneous merchandise; refrigerated storage; wrapping, packaging, boxing, labeling and label changing services 		
	This unit also refers to:		
	document archiving services;mobile confidential document shredding services;inventory services.		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this another unit:		
	the loading and unloading of trucks;the handling of wood in a wood yard.		
	This unit also refers to the following activity when not done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	 logistics services, notably break of load, control and management of stocks. 		
	This unit does not refer to:		
	• rental of storage spaces without handling.		
55090	Messenger or delivery services	4.46	4.04
	This unit refers to:		
	 messenger services or services related to the delivery of letters, documents, small parcels or objects weighing less than 40 kilograms. 		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	 transport by air of letters, documents or small parcels; transport of letters, documents or small parcels between 		

warehouses, sorting or distribution centres;

Unit Number	Unit Title	General Rate	Special Rate
	mechanical maintenance;storage services.		
57010	Television network or station; production of films, publicity films, video clips or television programs; production of music, singing, theatre or dance shows or shows of a similar nature; cinema hall; drive-in; performance hall; organization of periodic events of a cultural, sports or commercial nature; museum; historic site	1.56	1.22
	This unit refers to:		
	 the operation of a television network or station; the production of films, publicity films, video clips or television programs; the production of music, singing, theatre or dance shows or shows of a similar nature; the operation of a cinema hall or drive-in; the operation of a performance hall; the organization of periodic events of a cultural, sports or commercial nature, such as festivals, marathons, book fairs, or commercial fairs; operation of a museum; operation of a historic site. 		
	This unit also refers to:		
	 the audiovisual recording of events such as conferences, marriages, shows or speeches; the operation of a mobile disco; the operation of an exhibition centre. 		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	 the trade in souvenir articles; restaurant services; tourist information service.		
	This unit does not refer to:		
	• the operation of an arena that also serves as a performance hall.		
57020	Recreation centre; bowling alley; billiard parlor; physical fitness centre; racket sports centre; stationary amusement park; aquatic park	1.61	1.26
	This unit refers to:		
	 the operation of a recreation centre; the operation of a bowling alley; the operation of a billiard parlor; the operation of a physical fitness centre; 		

Unit	Unit Title	General	Special
Number		Rate	Rate

- the operation of a racket sports centre such as tennis, squash, racquetball;
- the operation of a stationary amusement park;
- the operation of an aquatic park.

This unit also refers to:

- the operation of a racetrack for horses or vehicles;
- the operation of a miniature putting course;
- the operation of a curling centre;
- the operation of a golf practice course;
- the operation of a shooting or archery club;
- the operation of an amusement centre such as an arcade or a combat game site;
- the operation of a marina;
- the operation of a boating club;
- the operation of a day camp;
- the operation of a professional or amateur sports club;
- the operation of a zoo or an aquarium;
- the operation of a casino;
- the operation of a bingo hall;
- the operation of a stadium;
- the operation of an arena;
- teaching sports or recreational activities such as:
 - golf;
 - hockey;
 - karate;
 - underwater diving;
 - tennis:
 - · circus arts;
 - ballet;
 - modeling courses;
 - music;
 - painting;
- social, sports or recreational organizations such as:
 - · social clubs;
 - scouts;
 - sports associations or federations;
 - recreational associations or federations;
 - · seniors' clubs.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:

- restaurant or bar service;
- literacy promotion services;
- homework assistance services;
- organization of periodic events of a cultural, sports or commercial nature such as festivals, marathons, books fairs or commercial fairs:
- the sale, rental, maintenance or repair of sports equipment;
- · the rental of rooms;

Unit Number	Unit Title	General Rate	Special Rate
	 tourist information service; promotion and defence of sports or recreation; massotherapy services. 		
	This unit does not refer to:		
	accommodation services.		
57030	Golf club	2.24	1.88
	This unit refers to:		
	• the operation of a golf club.		
	This unit also refers to:		
	• the operation of a botanical garden.		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:		
	 the operation of a golf practice course; restaurant or bar service; instruction service; the sale, rental, maintenance or repair of sports equipment; the rental of rooms. 		
	This unit does not refer to:		
	accommodation services.		
57040	Downhill or cross-country ski centre	5.13	4.69
	This unit refers to:		
	the operation of a downhill ski centre;the operation of a cross-country ski centre.		
	This unit also refers to:		
	 the operation of a snowmobiling club; the operation of an ATV club; the operation of snow slides; the operation of a traveling circus with a big top; the operation of a traveling amusement park. 		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:		
	restaurant or bar service;instruction service;		

Unit Number	Unit Title	General Rate	Special Rate
	 the sale, rental, maintenance or repair of sports equipment; the rental of rooms. 		
	This unit does not refer to:		
	accommodation services		
58010	Services related to the environment	5.25	4.80
	This unit refers to:		
	 the operation of a sanitary landfill site; the operation of a garbage incinerator; pumping service carried out by means of a vacuum truck such as emptying septic tanks, sumps or tanks; sewer network cleaning service; service to clean surfaces contaminated by hazardous materials; the recovery, treatment or elimination of hazardous material or liquid or semi-liquid waste such as greases, soaps, waxes, colorants, acids, cyanides, oils or industrial sludge; clean-up service carried out in enclosed areas within the meaning of the Regulation respecting occupational health and safety enacted by Order-in-council 885-2001 (2001, G.O. 2, 3888); soil decontamination service; rental service with maintenance of portable chemical toilets. Hazardous material refers to any material which, by reason of its properties, poses a threat to health or the environment and which is explosive, gaseous, inflammable, toxic, radioactive, corrosive, combustive or leachable. 		
	This unit also refers to:		
	• the operation of a snow dump.		
58020	Garbage collection services; recyclable materials and objects collection service	12.15	11.51
	This unit refers to:		
	 a garbage collection service; collection service for recyclable materials such as paper, plastic, glass, cardboard, clothing, textiles or metal; collection service for compost material such as grass or dead leaves; collection service for old tires; collection service for fats or meats that are unfit for human consumption such as animal carcasses, bones, marrow or fat. 		
	This unit also refers to:		
	 the hiring of services of personnel carried out within the context of activities referred to under this unit. 		

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	 the rental of containers used to collect recyclable material and objects or garbage. 		
58030	Provincial detention services	3.46	3.06
	This unit refers to:		
	• the activities carried out by provincial detention services.		
58040	Services of the Provincial Administration not otherwise specified in the other units	0.66	0.34
	This unit refers to:		
	 the activities carried out by services of the Provincial Administration such as departments, agencies or the Sûreté du Québec. 		
	This unit also refers to:		
	 the activities carried out by a regional conference of elected officials, a metropolitan community or a regional county municipality when the employer only performs activities of an administrative nature; the activities carried out by the persons referred to in sub section 3 of section 11 of the Act. 		
	This unit does not refer to:		
	 the activities referred to by another unit when they are carried out by services of the provincial administration. 		
58050	Job creation assistance programs	1.18	0.85
	This unit refers to:		
	 the activities carried out by persons who are doing work under an agreement entered into pursuant to section 16 of the Act; the activities carried out by persons referred to in subsection 4 of section 11 of the Act. 		
58060	Ministère des Transports du Québec	1.31	0.98
	This unit refers to:		
	• the activities carried out by the ministère des Transports du Québec.		

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to:		
	 the activities carried out by the Commission des transports du Québec. 		
58070	Services of a municipal administration or an Indian band	1.91	1.56
	This unit refers to:		
	 the activities carried out by municipalities; the activities carried out by intermunicipal boards; the activities carried out by Indian bands. 		
	This unit also refers to:		
	 the activities carried out by a regional conference of elected officials, a metropolitan community or a regional county municipality when the employer performs both activities of an administrative nature and other activities such as the operation of a sanitary landfill site, the operation of a police department, the operation of a fire department or the operation of a waste water treatment plant; the operation of a water filtration or sewage treatment plant. 		
	This unit does not refer to:		
	 the construction work done as part of the construction of a building; other construction work when it is not done on the immovable property of an employer referred to under this unit; the activities referred to in units 11110, 14010 or 14020; underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water. 		
58080	Funds for the benefit of confined persons	7.73	7.22
	This unit refers to:		
	 the activities carried out by a fund for the benefit of confined persons created under section 22.0.1 of the Correctional Services Act (chapter S-4.01). 		
58090	Production of electricity; energy transmission or distribution network	0.94	0.61
	This unit refers to:		
	 production of electricity; the operation of an energy transmission or distribution network such as electricity or natural gas. 		

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to:		
	steam production and distribution;the operation of an aqueduct network.		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:		
	 the connecting of customers to the energy distribution network; the maintenance and repair of the energy transmission or distribution network; the trade in or rental of heating equipment. 		
	This unit does not refer to:		
	• the operation of a water filtration plant.		
59010	Barbershop/hairdresser; beauty salon; epilation clinic; operation of a funeral parlor; operation of a crematorium; operation of a columbarium	2.09	1.73
	This unit refers to:		
	 the operation of a barbershop or hairdresser; the operation of a beauty salon; the operation of an epilation clinic; the operation of a funeral parlor; the operation of a crematorium; the operation of a columbarium. 		
	This unit also refers to:		
	 thanatology services; the operation of a relaxation centre offering one or more services such as massotherapy, thalassotherapy, spa or sauna and not offering accommodations; the operation of a tanning salon; tattooing service. 		
	This unit also refers to the following activity when done by the workers of an employer as part of the operation of a funeral parlor:		
	• the trade in grave monuments, urns and coffins.		
59020	General and specialized hospital centres; psychiatric hospital centres; local community service centres; rehabilitation centres for persons with a physical impairment	1.16	0.83
	This unit refers to:		
	 the operation of a general and specialized care hospital centre; the operation of a psychiatric hospital centre; 		

Unit Number	Unit Title	General Rate	Special Rate
	 the operation of a local community service centre; the operation of a rehabilitation centre for persons with a physical impairment. 		
	This unit also refers to:		
	 the operation of a birth centre; the operation of a medical clinic where the employer can lodge his clientele. 		
	This unit also refers to telephone advisory services of a medical nature when provided by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.		
	This unit does not refer to:		
	• the operation of a palliative care centre.		
	An employer who both carries out an activity referred to under this unit and operates a clinic or practices medicine, activities referred to under unit 59070, is classified under this unit for these activities.		
	An employer who operates, in the same facility, both a general and specialized care hospital centre and beds under a licence of a residential and long-term care centre is classified under this unit for these activities.		
	An employer who operates both a psychiatric hospital centre and beds under a licence of a residential and long-term care centre is classified under this unit for these activities.		
59030	Residential and long-term care centre; nursing care services	2.75	2.38
	This unit refers to:		
	 the operation of a residential and long-term care centre; nursing care services. 		
	This unit also refers to:		
	 the operation of a palliative care centre; the operation of a convalescence centre; the hiring out of the services of attendants or nursing staff; the services of pre-hospital intervention first responders; personal assistance services such as: assistance with food; assistance with hygiene; assistance in getting dressed; assistance in moving about. 		

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to the following services when they are provided to a beneficiary by an employer who also offers the beneficiary personal assistance services in the home:		
	 accompanying the person during travel; friendship visits; the preparation of meals; going shopping in grocery and other stores. 		
59040	Retirement home offering personal assistance	5.58	5.13
	This unit refers to:		
	 the operation of a retirement home offering personal assistance such as: assistance with food; assistance with hygiene; assistance with getting dressed; assistance in getting around. 		
	This unit also refers to:		
	 the operation of an intermediate resource for seniors or for persons with physical disabilities; the operation of a home for persons with physical disabilities. 		
	An employer who engages, in the same building, in an activity referred to under this unit and in one or more of the following activities is classified in this unit for these activities:		
	 the accommodation of persons who are convalescing; the accommodation of persons with mental health problems; the accommodation of persons with an intellectual impairment; the accommodation of seniors without a personal assistance service. 		
59050	Home for persons in difficulty; rehabilitation centre for young persons with adjusting problems; rehabilitation centre for mothers with adjusting problems	2.26	1.90
	This unit refers to:		
	 the operation of a home for persons in difficulty such as: young people who have trouble adapting; compulsive gamblers; mothers who have trouble adapting; persons with mental health problems; persons with an alcohol or drug addiction; the homeless; victims of violence. the operation of a rehabilitation centre for young persons with adjusting problems; the operation of rehabilitation centre for mothers with adjusting problems. 		

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to:		
	 the operation of an intermediate resource for persons with mental health problems or for persons with an intellectual impairment or a pervasive developmental disorder; the operation of an intermediate resource for young people in difficulty; the operation of an intermediate resource for persons with an alcohol or drug addiction; the operation of a half-way house for former inmates. 		
	An employer who, in the same building, both provides accommodations for persons in difficulty and carries out an activity referred to under unit 59110 is classified under this unit for these activities.		
59060	Ambulance service	5.17	4.73
	This unit refers to:		
	• the operation of an ambulance service.		
	This unit does not refer to call reception or dispatching activities.		
59070	Practicing medicine; consultation services in the health or social services fields; physical treatment services; optometrist services; services of a dispensing optician	0.99	0.67
	This unit refers to:		
	 the practice of medicine by professionals such as: dermatologists; gynecologists; general practitioners; ophthalmologists; prosthetist-orthotists; pediatricians; psychiatrists; consultation services in the health or social services field by professionals such as: homeopaths; nutritionists; psychologists; social workers; physical treatment services offered by professionals such as: acupuncturists; chiropractors; osteopaths; physiotherapists; optometry services; services of a dispensing optician. 		

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to:		
	 the manufacture of corrective lenses or contact lenses; the services of a hearing aid acoustician; the services of a midwife; blood donor services; biological sampling services; biological sample analysis services; vocational counselling services; first aid training; the operation of a first aid stand; the operation of a clinic offering the services of professionals referred to under this unit; the operation of a child and youth protection centre; alternative justice organizations; the operation of a family medicine group; the operation of a radiology laboratory. An employer who both carries out first aid training and who engages in the trade in first aid kits is classified under this unit for		
59080	these activities. Practicing dentistry; practicing veterinary medicine	1.87	1.52
	This unit refers to:		
	 the practice of dentistry by professionals such as: dental surgeons; dentists; orthodontists; periodontists; the practice of veterinary medicine. 		
	This unit also refers to:		
	 the operation of a clinic offering the services of professionals referred to under this unit; animal artificial insemination services; the manufacture of dental prostheses; the manufacture of orthodontic appliances; the manufacture of ocular prostheses. 		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	pet grooming services;animal boarding services;the trade in animal food.		
	This unit does not refer to:		

• the breeding of animals.

Unit Number	Unit Title	General Rate	Special Rate
59090	Childcare centre; day care centre; nursery school	2.55	2.18
	This unit refers to:		
	the operation of a childcare centre;the operation of a day care centre;the operation of a nursery school.		
	This unit also refers to:		
	 the operation of a stop-over centre; the operation of a family day care service; the supervision of family day care services; kindergarten teaching services. 		
	This unit does not refer to:		
	• school transportation.		
59100	Social economy enterprise providing domestic assistance	7.24	6.74
	This unit refers to:		
	 the activities carried out by a social economy enterprise providing domestic assistance whether or not as part of a financial exemption program for domestic assistance services. 		
59110	Help centre for persons in difficulty; employment assistance centre; help centre for families; help centre for consumers	1.27	0.94
	This unit refers to:		
	 the operation of a help centre for persons in difficulty such as: seniors; the disabled; immigrants; persons with a drug addiction; victims of violence; the operation of an employment assistance centre offering services such as: help in looking for a job; job readiness training; supervision of on-the-job training; the operation of a help centre for families; the operation of a help centre for consumers. 		
	This unit also refers to:		
	 coaching services for persons facing situations such as: adoption; death; financial difficulties; divorce; 		

Unit	Unit Title	General	Special
Number		Rate	Rate

- pregnancy or nursing;
- illness;
- the operation of a youth centre;
- the operation of a community kitchen;
- organizations offering support services in everyday life such as:
 - company when traveling;
 - going shopping in grocery and other stores;
 - · friendship visits;
- organizations that recruit, train or recommend volunteers;
- mentorship organizations that support youth;
- the services of streetworkers;
- the management of a foundation;
- the search for missing persons except when done in high places, in hard-to-reach locations or by way of underwater diving;
- international assistance or humanitarian organizations.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- literacy promotion services;
- language instruction services;
- homework assistance services;
- the operation of a meals-on-wheels service;
- the operation of a soup kitchen;
- the operation of a food bank;
- the operation of a telephone assistance service;
- the operation of a registration office;
- the operation of a thrift shop or used clothing counter;
- the organization of periodic events of a cultural, sports or commercial nature;
- the trade in flowers;
- the activities referred to under 54060;
- the promotion, prevention or defence services referred to under unit 67100.

This unit does not refer to:

- · moving services;
- the activities referred to under unit 77020;
- restaurant activities:
- the activities referred to under units 80030 to 80260;
- the activities referred to under units 14010 to 14030;
- · para-transit.

An employer who manages a foundation and who also carries out an activity contemplated by another unit cannot be classified under this unit unless at least one of his workers only performs tasks related to the activities referred to under this unit.

An employer who performs both an activity referred to under this unit and a professional consultation service in the social services field is classified under this unit for these activities.

Unit Number	Unit Title	General Rate	Special Rate
59120	Adapted enterprise; rehiring firm	3.50	3.10
	This unit refers to:		
	 the operation of an "adapted enterprise"; the operation of a rehiring firm employing workers who have difficulty entering the work market under a fixed term contract. 		
	This unit also refers to:		
	 the activities carried out by persons who work under an agreement reached in accordance with section 16 of the Act between the Société de l'assurance automobile du Québec and the Commission; the activities carried out by the persons referred to in subsections 1) and 2) of section 11 of the Act; the operation of a "centre for on-the-job training and recycling"; the operation of an occupational workshop. 		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	help in finding a job;job readiness training.		
59130	Accommodations offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; accommodations offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder	2.81	2.43
	This unit refers to:		
	 the accommodation offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; the accommodation offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder. 		
59140	Rehabilitation centres for persons suffering from alcoholism or other problems of addiction; rehabilitation centres for mentally impaired persons or persons with a persuasive development disorder	1.35	1.02
	This unit refers to:		
	 the activities carried out by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; the activities carried out by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder. 		
	This unit does not refer to the accommodation of persons carried out by an employer referred to under this unit.		

Unit Number	Unit Title	General Rate	Special Rate
59150	Retirement home not offering personal assistance	3.76	3.36
	This unit refers to:		
	• the operation of a retirement home not offering personal assistance.		
60100	Primary, secondary or vocational instruction	0.93	0.60
	This unit refers to:		

• primary, secondary or vocational instruction services.

Vocational instruction refers to instruction which leads to the obtaining of a vocational diploma recognized by the competent government authorities.

This unit also refers to:

- literacy promotion services;
- homework assistance services;
- special education services;
- language instruction services;
- · continuing education services;
- evening courses offered by a primary, secondary or vocational training institution;
- the operation of a training centre in such fields as:
 - jewellery;
 - osteopathy;
 - bodywork;
 - · cinema:
 - arts and crafts;
 - esthetics;
 - · massotherapy.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

 the operation of a dormitory for students which may or may not be used as a residential hotel during periods outside the school year.

This unit does not refer to:

· school transportation.

An employer who performs both an activity referred to under this unit and an activity referred to under unit 59090 is classified under this unit for these activities.

An employer who performs, in the same building, both collegelevel teaching services and secondary-level teaching services is classified under this unit for these activities.

Unit Number	Unit Title	General Rate	Special Rate
60110	College- or university-level teaching; library; laboratory or research centre	0.64	0.32
	This unit refers to:		
	 college- or university-level teaching services; the operation of a library; the operation of a laboratory or research centre in such fields as: pure sciences; applied sciences; human sciences. 		
	This unit also refers to:		
	 the operation of a music or theatre conservatory; the operation of a regional public library service centre; the operation of a documentation or archive centre; the operation of a film library or a media centre; university teaching services in theology; evening courses offered by a college- or university-level teaching institution. 		
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	• the operation of a dormitory for students which may or may not be used as a residential hotel during periods outside the school year.		
61100	Church services; cemetery	1.31	0.97
	This unit refers to:		
	church services;the operation of a cemetery.		
	This unit also refers to:		
	 the operation of a place of worship; the administration of a diocese; pastoral services; religious training. 		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		

the trade in religious articles;
the trade in funeral urns or monuments;
the operation of a crematorium or a columbarium.

Unit Number	Unit Title	General Rate	Special Rate
	This unit does not refer to:		
	• the activities referred to under units 80030 to 80260.		
61110	Lodging facilities for the members of religious communities or for secular priests	2.85	2.47
	This unit refers to:		
	 the operation of lodging facilities for the members of religious communities or for secular priests. 		
	This unit also refers to the lodging of laypersons done within the context of the carrying out by this employer of one of the following activities:		
	 the operation of lodging facilities for the members of religious communities or for secular priests; pastoral services; religious training. 		
65100	Banks, savings and credit unions; insurance companies; public insurance or pension organizations	0.61	0.29
	This unit refers to:		
	 the operation of a bank; the operation of a savings and credit union; the operation of an insurance company; the operation of a public insurance or pension organization. 		
	This unit also refers to:		
	 the operation of a loan or financing company; the operation of a trust company; the operation of a pension plan through activities such as the establishment of premiums or the payment of annuities. 		
65110	Brokerage firms; professional services firms; firms offering administrative support services	0.61	0.29
	This unit refers to:		
	 the operation of a brokerage firm in such fields as: real estate; insurance; mortgages; securities; transportation; customs; merchandise; 		

Unit Number	Unit Title	General Rate	Special Rate
	 the operation of a professional services firm offering administrative, financial, legal or computer services such as: a firm of lawyers or a notary's office; a firm of accountants; a firm of financial service advisors; a firm of computer consultants; a firm of human resource consultants; a firm of business management consultants; the operation of a firm offering administrative support services such as: secretarial services; word-processing; accounting or bookkeeping; payroll; debt collection. 		
	This unit also refers to:		
	 the operation of a marine agency; the operation of a travel agency; the operation of an office of a trustee in bankruptcy; the operation of a bailiff's office; the operation of an office of a selling agent; the operation of a franchising office; the operation of an investment management business such as for: mutual funds; retirement funds; the operation of a foreign exchange office; the operation of a credit office or credit investigation service; the operation of a cheque cashing agency; the operation of a business that designs or develops software or software packages; the operation of a private firm that issues licence plates. An employer who operates an office of a selling agent or a		
	merchandise brokerage firm and who also transports or stores such merchandise is classified under the unit that refers to the trade in this merchandise for all these activities.		
	This unit does not refer to:		
	• the transport or storage of merchandise.		
65120	Traditional or wireless telecommunications networks; radio stations; advertising agencies; survey firms; marketing agencies; public relations agencies; document publishing businesses; call centres	0.65	0.33
	This unit refers to:		

- the operation of a traditional or wireless telecommunications network;
- the operation of a radio station;

Unit Number	Unit Title	General Rate	Special Rate
	 the operation of an advertising agency; the operation of a survey firm; the operation of a marketing agency; the operation of a public relations agency; the operation of a business that publishes documents such as newspapers, periodicals, books or records; the operation of a call centre. 		
	This unit also refers to:		
	 long-distance telephone services; the services of an Internet service provider; the operation of an audio recording or dubbing studio; the operation of a translation agency; the operation of a telemarketing agency; the operation of a press agency; the operation of an agency that leases advertising space on billboards or other supports; the operation of a graphic arts, computer graphics, or multimedia business; the operation of an agency of artists or involved in artistic distribution. This unit also refers to the trade in or rental of telecommunications equipment when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit. 		
	This unit does not refer to:		
	 the distribution of documents such as books, newspapers, periodicals or records; the activities referred to under units 19010, 26050, 54050, 57010, 80030 to 80260. 		
65130	Professional engineering services firm; scientific advisory services firm	0.83	0.51
	This unit refers to:		
	 the operation of a professional engineering services firm; the operation of a scientific advisory services firm in such fields as: geology; geophysics; agronomy. 		
	This unit also refers to:		
	 the operation of a land surveying or geophysical survey firm; the operation of an engineering test or research and development laboratory for the manufacturing industry; a building material laboratory analysis service; 		

Unit Number	Unit Title	General Rate	Special Rate
	 the operation of a professional services firm in architecture or urban planning; an interior decoration design service; the operation of an engineering drawing firm; the operation of a claims expertise firm; the operation of a building inspection firm; the operation of a building or personal property evaluation firm; the service of an auctioneer offered on the premises of the client; wood measurement service; tree marking service in forests; service to protect forests against fires, insects or diseases; forest survey service; engineering consultant services carried out by the workers of an employer recognized by the Minister of Natural Resources and Wildlife pursuant to section 124.1.1 of the Forest Act, even if these services are rendered within the context of the activities referred to under unit 14010 or 14020. 		
	This unit also refers to the design and sale of software and software packages when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.		
	This unit does not refer to:		
	 drilling activities; the activities referred to under units 14010 to 14030 and 80030 to 80260. 		
65140	Security or investigation agency; securities transportation service by armored car	2.30	1.94
	This unit refers to:		
	the operation of a security or investigation service;the transportation of securities by armored car.		
	This unit also refers to:		
	• the operation of a firm offering the services of road signalmen.		
65150	Administration of the operations of subsidiaries or branch offices located outside Québec	0.61	0.29
	This unit refers to:		
	 the administration of the operations of subsidiaries or branch offices located outside Québec. 		
	Administration refers to activities such as planning, organization, management and coordination.		
67100	Associations of businesses, of institutions or of organizations; union organizations; hiring out of the services of office workers	0.82	0.50

Unit	Unit Title	General	Special
Number		Rate	Rate

This unit refers to:

- associations of businesses, of institutions or of organizations such as:
 - boards of trade;
 - · associations of public or parapublic institutions;
 - associations of manufacturers;
- union organizations;
- hiring out of the services of office workers such as receptionists, secretaries, administrative assistants, accountants, administration technicians, computer technicians.

This unit also refers to:

- the hiring out of the services of white-collar personnel active in the trade in goods or services such as sales persons, representatives or cashiers;
- the hiring out of the services of scientific or technical personnel such as laboratory technicians, designers, engineers;
- political parties or associations;
- · consulates;
- accredited evaluation organizations in the field of quality records;
- professional associations or bodies;
- parity committees;
- negotiating committees;
- consultation tables:
- students' associations except for activities referred to under units 26050, 54020, 54060, 54430, 68010 and 68020; intercultural exchange organizations;
- promotion, prevention or defence organizations in fields such as:
 - · economic development;
 - environment:
 - · teachers:
 - tourism;
 - culture or history;
 - health and social services;
- parity sectoral associations in occupational health and safety;
- tourist information services;
- employee assistance program services;
- · coordination of adapted transportation.

This unit does not refer to:

• the activities referred to under units 14010 to 14030, 68010, 68030, 77020 and 80030 to 80260.

67110 Hiring out of the services of warehouse, workshop or factory personnel

7.45

6.94

Unit Number	Unit Title	General Rate	Special Rate
	This unit refers to:		
	 the hiring out of the services of warehouse, workshop or factory personnel: forklift operators; material handlers; day labourers; labourers; assemblers; stationary machinery operators; welders; 		
	machinists or millwrights. This unit also refers to:		
	 the hiring out of the services of forklift operators, material, handlers, packaging clerks and inventory clerks; the hiring out of the services of butchers; the hiring out of the services of mechanical repair shop personnel such as mechanics or bodyworkers; the hiring out of the services of janitors or housekeeping personnel; the hiring out of the services of farm workers. 		
67120	Hiring out of the services of truckers, delivery drivers or driver helpers	8.75	8.20
68010	Restaurants; fast food counters; drinking establishments	2.15	1.79
	This unit refers to:		
	 the operation of a restaurant where the serving of alcoholic beverages is only offered when a meal is eaten or is not authorized; the operation of a fast food counter; the operation of a drinking establishment. 		
	This unit also refers to:		
	 the operation of a discotheque; the operation of a sugar shack; the operation of a stationary dairy bar; services associated with the rental of rooms with catering or alcoholic beverage services; the making of beer by the operator of a drinking establishment referred to under this unit when the entire production is intended for consumption on the premises of this establishment. 		
	This unit also refers to car attendant services when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.		

Unit Number	Unit Title	General Rate	Special Rate
	This unit does not refer to:		
	• maple syrup production and the manufacture of maple products.		
	An employer who does, in the same building, both catering services and the operation of a restaurant, a fast food counter, a drinking establishment, a discotheque or a sugar shack is classified under this unit for these activities.		
	An employer who both offers room rental services with catering and alcoholic beverage services and room rental services without catering or alcoholic beverage services is classified under this unit for these activities.		
68020	Cafeteria; catering services; mobile canteen; operation of vending machines	3.07	2.69
	This unit refers to:		
	 the operation of a cafeteria; catering services; the operation of a mobile canteen; the operation of vending machines. 		
	This unit also refers to:		
	 coffee break services; the operation of a motorized dairy bar; the operation of a meals-on-wheels; the operation of a soup kitchen; the hiring out of the services of cooks. 		
	This unit also refers to the rental of dishware, glassware, chairs, tables, table cloths, tents or festival tents when done by the workers of an employer as part of the carrying out by this employer of catering services.		
	This unit also refers to the trade in, rental or repair of vending machines when done by the workers of an employer as part of the operation by this employer of such machines.		
	This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a meals-on-wheels or a soup kitchen:		
	 the operation of a thrift shop or used clothing counter; the operation of a food bank; the operation of a community kitchen. 		
	This unit does not refer to:		

• the installation of big tops.

Unit Number	Unit Title	General Rate	Special Rate
	An employer who offers, in the same building, both catering services and room rental services is classified under this unit for these activities.		
68030	Hotel establishments; youth hostels; residential hotels; relaxation centres offering accommodations; bed and breakfast	2.68	2.31
	This unit refers to:		
	 the operation of a hotel establishment such as a: hotel; motel; the operation of a youth hostel; the operation of a residential hotel; the operation of a relaxation centre offering accommodations; the operation of a bread and breakfast. 		
	This unit also refers to:		
	the operation of a boarding house;the rental of cottages.		
	This unit also refers to those services which, without being support services, are offered in an establishment referred to under this unit by the employer who operates this establishment.		
	This unit does not refer to:		
	 the production of performances; the operation of a performance hall.		
	An employer who does, on the same site, both an activity referred to under unit 68010 and an activity referred to under this unit is classified under this unit for all these activities.		
68040	Outfitting establishments; campgrounds; mobile home parks; camps with accommodations; management and upkeep of parks of the Provincial Administration	3.85	3.45
	This unit refers to:		
	 the operation of an outfitting establishment; the operation of a campground; the operation of a mobile home park; the operation of a camp with accommodations such as a vacation camp or nature camp; the management and upkeep of parks of the Provincial Administration. 		
	This unit also refers to:		
	 the operation of an outdoor centre; the operation of a nature discovery centre; 		

• the operation of a nature discovery centre;

Unit Number	Unit Title	General Rate	Special Rate
	 the operation of a beach when the employer also offers accommodation services on the site; the operation of a controlled harvesting zone (ZEC); river or whitewater rafting services; outdoor excursion services; the services of outdoor guides. 		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	 services such as restaurant services, accommodations, refueling, air transportation and guides; the operation of a convenience store and the rental of equipment such as row boats, sailboats or pedal boats; the rental of cabins; the operation of a day camp; the laying out of trails. 		
	This unit does not refer to:		
	 the activities referred to under units 14010 to 14030, 80030 to 80200 and 80240 to 80260. 		
68050	Operation of buildings; management of buildings; dormitories for students; parking lots; rental of storage spaces without handling activities	2.57	2.20
	This unit refers to:		
	• the operation of buildings;		
	The operation of buildings refers to the management of buildings when the employer also takes care of the upkeep.		
	 management of buildings; 		
	The management of buildings refers to the carrying out of administrative tasks only, such as:		
	 the rental and marketing of dwelling units; the negotiation and renewal of leases; the recruitment of subcontractors; the purchase of buildings for resale; the operation of a dormitory for students; the operation of parking lots; the rental of storage spaces without handling activities. 		
	This unit also refers to:		
	 room rental services without catering or alcoholic beverage services; 		

Unit Number	Unit Title	General Rate	Special Rate
	 the rental of premises within the context of which administrative support services are offered, such as: secretariat; telephone operator; accounting; the management of housing or housing construction programs for seniors or persons with a low income done by a municipal housing board; the management or the operation of apartments for seniors or persons with a low income done by a municipal housing board; condominium corporations. 		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	security services;car attendant services;the washing or cleaning of automobile vehicles by hand.		
	This unit does not refer to:		
	 the activities referred to under units 14010 to 14030, 59040, 59070, 59080, 59150 and 80030 to 80260. 		
	An employer who carries out, in the same building, both the operation of a dormitory for students and the operation of a residential hotel is classified under this unit for these activities.		
69960	Repairing, installing or maintaining production machinery; operating a mobile welding unit	6.73	6.24
	This unit refers to works relating to:		
	 millwright works such as production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; the manufacture of templates for such machinery; operating a mobile welding unit. 		
	This unit does not refer to works relating to:		
	 millwright works other than production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; the manufacture of templates for such machinery. 		
	An employer classified under this unit may also be classified under exceptional units 80020 and 90010.		

Unit Number	Unit Title	General Rate	Special Rate
77010	Laundry services; dry cleaning services; linen supply services with washing	4.76	4.33
	This unit refers to:		
	 dry cleaning services; laundry services; linen supply services with washing for such articles as tablecloths, sheets, towels, aprons, hand towels or diapers. 		
	This unit also refers to:		
	• work uniform supply services with washing.		
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	 clothing dyeing or fading service; clothing repair service; clothing pick-up service; self-service laundromat; the trade in linen or work uniforms. 		
77020	Building maintenance services	4.90	4.47
	This unit refers to:		
	 housekeeping service; specialized cleaning service; carpet, rug, upholstery cleaning service; ventilation system cleaning service; service to clean blinds using ultrasound; lawn and green space maintenance service such as cutting, a erating, scraping down, fertilization, weed control, insect control, trimming hedges, planting flowers or winter protection; window washing service; spray cleaning service using a portable power washer for household use. 		
	This unit also refers to:		
	 mobile automobile vehicle wash service; cleaning, opening or closing of pools or spas; manual snow removal service; extermination and fumigation services; building disinfection services; in-home services done by the persons referred to in the agreement entered into pursuant to section 16 of the Act between the Minister of Health and Social Services and the Commission 		

the Minister of Health and Social Services and the Commission.

Unit Number	Unit Title	General Rate	Special Rate
	An employer who does an activity referred to under this unit cannot be classified under unit 59030 unless at least one of his workers performs only tasks related to the activities referred to under this unit. Only the wages of such a worker are reported by this employer with respect to unit 59030.		
77030	Chimney-sweeping.	15.84	15.10
Exceptional	Work done both inside and outside offices	0.99	0.66
unit 80020	This unit refers to:		
	• employers who use workers who only perform tasks of an administrative, a commercial, a technical or a professional nature and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer. This unit refers in particular to workers holding the position of seller, real estate agent, sales agent, real estate broker, representative, project director, project manager, superintendent, project leader, director of security and engineer.		
	This unit does not refer to:		
	those persons who directly supervise workers, such as a foreman;a commissioner, a delivery person or a labourer.		
	Special classification rule		
	An employer classified under this unit cannot also be classified under unit 65150 or under unit 90020.		
80030	Excavation work; paving work; assembly of fences; installation of guardrails; rental of cranes with operators	6.93	6.44
	This unit refers to work related to:		
	 digging, moving, filling, compaction, leveling earth or granular materials, including work related to culverts; excavation and earthwork both for the construction of buildings and civil engineering works and for irrigation, drainage and dredging work; the excavation and installation of aqueducts and sewers; the excavation and installation of underground lines for gas and water purification plants; the excavation and installation of underground energy distribution or telecommunications network conduits, with or without the running of wire; the rental of construction equipment with operators; forest clearing carried out using construction equipment; the installation of septic tanks; the construction and repair of sidewalks and curbs; the asphalt surfacing of roads, streets, sidewalks, curbs, bikeways, private roads, parking lots; 		

Unit	Unit Title	General	Special
Number		Rate	Rate

- the concrete surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots carried out using a concrete spreader-grader;
- the scarification of paved surfaces;
- the pulverizing of paved surfaces;
- the waterproofing of paved surfaces;
- the marking of lines on the pavement;
- the installation of fences:
- the installation of traffic safety barriers and guardrails.

This unit also refers to:

- demolition work on civil engineering structures or buildings including the operations required to carry out such work, such as sawing or breaking concrete and the erection of protective walls if such operations are carried out by the employer in charge of the demolition work:
- the rental, with operators, of cranes, crane-trucks, boom trucks, or any other conventional truck equipped with a telescopic or hydraulic arm, or equipped with a hoist winch that can be used as cranes or other equipment of the same type;
- the operation of a crane within the framework of work related to:
 - · demolition:
 - dismantling when this dismantling is carried out as part of demolition work;
- ore prospecting done using crawler tractors.

This unit does not refer to:

- manual forest clearing as well as forest clearing carried out using specialized machinery such as a skidder, tree feller or delimbing machine:
- divers participating in works referred to in this unit;
- the rental drilling machines with operators;
- the dismantling of metal structures and machinery;
- preparatory work for the installation of fences done in a workshop elsewhere than on the work site or on the job;
- the installation of fences made of ornamental metal;
- the operation of a quarry, a sandpit or a gravel pit;
- snow removal;
- cement and concrete work other than that related to small art works, sidewalks and curbs;
- work related to blasting, drilling for blasting, pile-driving, special foundations, digging of tunnels and underground drilling, caissons, excavation supports, tie rods, consolidation of foundations and injections in the ground and in rock;
- the manufacture of prepared concrete;
- the installation of road lighting networks and traffic lights, as well as the installation of lamp posts;
- construction work related to underground energy distribution lines with installation of machinery and equipment in addition to the excavation and installation of conduits;

Unit Number	Unit Title	General Rate	Special Rate
	 the operation of an asphalt plant; landscaping work; the installation of interlocking blocks (slope blocks/pavers). 		
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.		
80040	Blasting; drilling; soil mechanics; pile-driving and special foundations	13.58	12.91
	This unit refers to work related to:		
	 drilling, charging holes and igniting explosive products; blasting including that done during demolition work on civil engineering structures or buildings; digging tunnels and underground drilling; drilling artesian wells with or without the installation of pumps; soil mechanics such as setting up excavation supports, installation of tie rods, consolidation of foundations and injections in the ground or in rock; geothermal drilling and drilling of elevator shafts; preliminary drilling for construction work; pile-driving; pile-driving and special foundations such as the placing, raising and maintenance of the following elements: steel sheet piling, shoring piles, wailings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground; the rental of a drilling machine with an operator. 		
	This unit also refers to:		
	 work done in caissons and cofferdam work; the construction, maintenance, removal and demolition of caissons and cofferdam work; underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water; preliminary consolidation work related to the moving of buildings, including excavation, concrete drilling and pile driving; the putting in place, straightening and lifting of buildings; consolidation work on a building; the moving of building on a flat-bed trailer done by the workers of an employer as part of the carrying out by this employer of works referred to in this unit. 		

This unit does not refer to:

- the drilling of ore to obtain test samples;
- the drilling of oil or natural gas wells.

Unit Number	Unit Title	General Rate	Special Rate
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.		
80060	Construction of energy transmission or distribution lines; construction of energy transforming stations	5.99	5.52
	This unit refers to construction, maintenance and repair work related to:		
	 power plant substations; overhead or underground energy transmission and distribution lines; telecommunications lines or networks; road lighting networks and traffic lights; microwave and telecommunications towers; manholes for underground telecommunications and energy distribution networks; wind turbines. 		
	This unit also refers to:		
	 the installation of street lamps; the installation of transformers connected to the energy transmission and distribution network; the installation of antennas in telecommunications towers; the planting of poles. 		
	This unit also refers to the splicing of telecommunications cables when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit.		
	This unit does not refer to:		
	 the construction of buildings; the digging of tunnels; specific contracts to excavate and install underground energy transmission or telecommunications network conduits, with or without the running of wire. 		
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.		
80080	Erecting metal frame structures and tanks	25.64	24.62
	This unit refers to work related to:		
	 the setting up, assembly and dismantling of architectural elements and metal framing that go into the construction of buildings, civil engineering works, outside tanks, stacks, silos, coal, stone, coke, sand and ore hoppers, water towers and machinery; the installation of prefabricated metal industrial stacks; 		

Unit Number	Unit Title	General Rate	Special Rate
	 the installation of steel panels that are used in structures, cladding and roofing; the installation of pre-cast concrete structural or architectural elements. 		
	This unit does not refer to:		
	 preparatory work carried out at the workshop other than on the work site or on the job; exterior cladding work using metal sheets; the installation of radio and television station broadcasting and cellular telephone antennas; the erection of microwave towers; the erection of wooden silos, water towers or tanks; the installation of tanks, other than outside tanks; the installation of outside tanks by a boilermaker. 		
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.		
80100	Cement work, concrete work	15.92	15.17
	This unit refers to work related to:		
	 reinforcement work such as cutting, shaping, assembling by various processes, as well as the installation of metal ties or wire mesh used in the construction of concrete work; concrete formwork for building and civil engineering work framing and machinery; the preparation and finishing of concrete and cement surfaces; the pouring and placement of concrete; the cutting, pumping and drilling of concrete; concrete paving without the use of a spreader-grader; concrete injection and guniting; the cutting of asphalt; the crushing of concrete during alteration work; the waterproofing of concrete floors or concrete surfaces. 		
	This unit does not refer to:		
	 the operation of a reinforcement workshop other than on the work site or on the job; the installation of pre-cast concrete structural or architectural elements; the delivery and pouring of concrete by concrete mixer; the construction and repair of sidewalks and curbs. An employer classified under this unit can also be classified under exceptional units 80020 and 90010.		

Unit Number	Unit Title	General Rate	Special Rate
80110	Carpentry work; joinery work; work related to indoor systems; painting work; installation of flexible coverings, installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work	13.85	13.17
	This unit refers to work related to:		
	 the erection of a wooden structure of a building, a silo, a water tower and a tank; joinery work; parqueting work including sanding and finishing; 		
	 carpentry work such as the installation of chevrons and the 		

- erection of wood divisions;carpentry work and joinery work in the installation of prefabricated buildings with a wood structure;
- on-site construction of wood recreational equipment for amusement parks, daycare centres, playgrounds and other similar places;
- the installation of doors and windows on buildings with a wood structure:
- the installation of pre-glazed doors and windows on a nonwooden structure building when done as part of carpentry work;
- the building of wood or wood-substitute patio;
- indoor systems such as the installation of metal poles, angle irons, wire moulds, gypsum, lathwork, acoustic ceilings and suspended ceilings;
- indoor systems such as the installation of metal poles, gypsum, lathwork, acoustic ceilings and suspended ceilings;
- plastering and jointing;
- the application of paint, surface coatings and protective finishes;
- the installation of flexible coverings such as vinyl, asphalt, rubber, cork, linoleum coverings, rugs, carpet underlays and rug underlays;
- the installation and polishing of marble, granite, terrazzo concrete, slate, ceramics terrazzo and other similar materials;
- the installation of cold room panels;
- the thermal insulation of buildings, soundproofing and acoustic control.

This unit also refers to work related to:

- the removal of asbestos;
- the stripping;
- the whitewashing of buildings;
- the installation and repair of prefabricated fireplaces.

Stripping refers to any selective, meticulous and well thought-out demolition operation, of unwanted additions, ruined areas or areas of no interest in buildings, which does not adversely affect the structure, retaining walls or load-bearing walls.

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to the following work when done by the workers of an employer as part of the carrying out by this employer of work to erect a wood structure of a building:		
	 the installation of all types of exterior clapboard cladding; the installation of gutters; roofing using asphalt shingles, cedar shingles, sheet metal that is neither welded nor stapled, or sandstone tiles; foundation formwork; the installation of garage doors. 		
	This unit also refers to the following work when done by the workers of an employer as part of the performance by this employer of prefabricated fireplace installation and repair work:		
	• the installation and repair of prefabricated chimneys.		
	This unit does not refer to:		
	 work related to piles and special foundations such as the placing, raising and maintenance of the following elements: steel sheet piling, shoring piles, wailings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground; work to install curtain walls in marble, granite or other similar materials; all cleaning work using a pressure spray referred to in unit 80240; work to waterproof concrete floors or concrete surfaces; stripping work when only one reconstruction operation referred to under another unit is carried out jointly with the stripping of that which is being rebuilt. In such a case, the stripping work is referred to under the unit that refers to this reconstruction operation. For example, when the only work being done by the employer involves the installation of the roof following the stripping of the old roof, all of this work is referred to under unit 80130. 		
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.		
80130	Roofing work; exterior cladding work on buildings; installation of gutters	20.06	19.20
	This unit refers to work related to:		
	 exterior cladding of buildings using all types of metal sheets or clapboard; the installation and repair of all types of roofing, including waterproofing; the installation of gutters; the removal of snow from roofs. 		

Unit Number	Unit Title	General Rate	Special Rate
	This unit does not refer to:		
	 the installation of steel panels which are used in structures, cladding and roofing. 		
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.		
80140	Masonry work	20.72	19.85
	This unit refers to work related to:		
	 the cutting, setting with mortar, cement or any other adhesive material as well as the jointing of masonry elements such as the following: bricks, natural or artificial stones; acid bricks, fire bricks, plastic bricks, cements bricks or bricks made of any other refractory material laid by hand or by a pneumatic or mechanical method; tiles made of refractory material; blocks of gypsum, concrete or glass, blocks of composite materials, blocks of lightweight aggregates for walls or partitions, anticorrosive tiles; the installation of silos made of concrete staves. 		
	This unit does not refer to:		
	 jointing, aligning, anchoring and grouting work done by manufacturers of pre-cast concrete structural or architectural elements; cleaning work using a pressure spray referred to in unit 80240; work related to the installation of slope blocks or pavers; work related to the installation of marble or granite tile flooring; the installation of curtain walls made of masonry elements; form work prior to the installation of silos made of concrete staves. 		
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.		
80150	Glass work; glazing work	15.77	15.03
	This unit refers to work related to:		
	 the preparation and installation of glasswork and glazing, such as: the cutting and polishing of glass; the cutting and assembly of aluminum; the installation of doors, windows and glazing; the installation of entrances or show windows made from metal or glass parts; the installation of curtain walls; the installation of atriums, skylights and other similar works. 		

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to work related to:		
	 the construction of greenhouses; the installation of big tops; the installation of cover shells for manure pits.		
	This unit does not refer to:		
	 preparatory or manufacturing work done in a workshop other than on the work site. 		
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.		
80160	Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work; work related to mechanized transit systems	6.73	6.24
	This unit refers to work related to:		
	 millwright works such as the installation, repair, maintenance, adjustment, assembly, dismantling and handling of machinery other than production machinery; the making of templates for this machinery; the installation, repair and maintenance of garage doors, whether mechanized or not; boilermaking related to machinery other than production machinery and related to the construction, maintenance and repair of steam generators, boilers, tanks or other similar equipment; the installation, alteration, modification, repair and maintenance of: plumbing systems, such as: piping, fixtures, accessories and other fittings needed to supply these systems with fluids; piping, fixtures, accessories and other fittings used for rainage, run-off and ventilation of traps in these systems; heating and combustion systems, such as: piping, fixtures, accessories and other fittings needed to distribute fluids or heat; fire protection and localized fire protection systems, such as: piping, fixtures, accessories and other fittings used to prevent and fight fires; insulation, whether it is carried out by spraying or by any other method, such as: thermal insulation of any new or existing piping system; thermal insulation of radiators, furnaces, boilers, tanks and any other similar device; the installation, alteration, modification, repair and maintenance of mechanized transit systems, composed of devices, accessories and other apparatuses, such as: 		

Unit Number	Unit Title	General Rate	Special Rate
	 elevators, freight elevators, escalators, permanent swing scaffolds, slope hoists, dumbwaiters, removable platforms on a theatre stage, moving sidewalks and other similar devices generally used or which may be used to transport persons, objects or materials. 		
	This unit also refers to the operation of a temporary or uncompleted system as well as the operation of a completed system when it is used to move construction workers and materials.		
	This unit does not refer to:		
	 the construction of metal tanks other than for boiler systems and that are installed by a metal structure installer (ex. oil tanks, water towers); the installation of metal ducts for heating, ventilation and air conditioning systems; the laying of bricks used in boiler walls; the installation of internal insulation of ventilation and other ducts done by tinsmiths when installing said ducts; installation work related to pre-insulated ventilation ducts; cleaning using sandblasting; work related to millwright works such as the installation, repair, maintenance, adjustment, setting up, dismantling and handling of production machinery as well as the making of templates for this machinery; the installation and operation by an employer of a temporary freight elevator as part of the carrying out by this employer of work not referred to in this unit; the installation of temporary swing scaffolds. 		
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.		
80170	Electrical work	5.82	5.36
	This unit refers to work related to:		
	 the installation, alteration, modification, repair and maintenance of electrical installations for lighting, heating and motive force purposes, including in all cases wires, cables, conduits, accessories and electrical devices that are part of the actual installation and, being related to the connection of the installation to the public or municipal utility network, which point of connection is on the wall of the building that is nearest to the public utility line; the installation of lightening rods and unit heaters; electrical hook-up of a building. 		

Unit Number	Unit Title	General Rate	Special Rate
	This unit does not refer to:		
	 construction work on energy distribution and transforming stations done by electrical contractors; electrical work done by energy distribution and transforming station construction contractors; installation work related to alarm, security, control or electronic equipment systems; street lamp installation work along roads as well as traffic light installation work. 		
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.		
80180	Sheet metal work	9.99	9.41
	This unit refers to work related to:		
	 sheet metal having a maximum thickness of 10 gauge (iron, copper, aluminum, stainless steel) and all metal or electrometallurgical materials, vinyl and other metal or plastic based materials, such as: the marking out, manufacture and installation, on the work site or on the job, of all sorts of metal objects, in sheets; the assembly and repair of ventilation, air conditioning and hot air heating duct systems and any conduit system to remove various materials such as chips, fumes, smoke or dust, the installation of internal insulation with respect to these systems and the installation of prefabricated devices; the installation of prefabricated metal objects such as shelves, lockers, screens, ceilings, fire barriers, and ceiling and wall coverings; the installation, by a tinsmith, of prefabricated devices such as air conditioners, fans, heat pumps, air exchangers as well as the installation of mechanized elements associated with these systems, when done at the same time as the installation of ducts or conduits. 		
	This unit does not refer to work related to:		
	 work related to outdoor cladding in metal sheets or clapboard of all types, installation and repair of all types of roofing; preparatory and manufacturing work done in the workshop other than on the work site; work related to the installation of gutters. 		
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.		

Unit Number	Unit Title	General Rate	Special Rate
80190	Installation of electronic equipment, alarm or control systems	2.28	1.92
	This unit refers to work related to:		
	 the installation, alteration, modification, repair and maintenance of intercom, cabledistribution, public address, synchronous clock, visual, aural or oral signaling, telephony, closed-circuit television, access card or surveillance systems or cabling related to these systems; the installation, rebuilding, modification, repair and maintenance of computer cabling; the installation, alteration, modification, repair and maintenance of electrical or pneumatic control, and instrumentation systems related to heating, air conditioning, ventilation and air removal; the installation, alteration, modification, repair and maintenance of electrical systems or pneumatic control systems, quantity measurement and calibration systems on a variety of industrial production machinery; the installation, alteration, modification, repair and maintenance of burglar and fire alarm systems; the sale, installation and repair of safety locks; the testing, adjustment and stabilizing of air circulation and distribution systems; the splicing of telecommunications cables. 		
	This unit also refers to work related to:		
	• the installation of parabolic antennas.		
	An employer who installs fire and theft alarm system and also trades in these systems is classified in this unit for these activities.		
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.		
80200	Refrigeration work, air conditioning work	7.81	7.30
	The unit refers to work related to:		
	 the installation, rebuilding, modification, repair or maintenance of central air conditioning or refrigeration systems, including the piping, the units, accessories and other devices needed to distribute fluids and produce cold using these systems; the installation of machinery for central air conditioning or refrigeration systems. 		
	This unit does not refer to:		
	 the insulation of refrigeration and air conditioning systems; the testing, adjustment and stabilizing of air circulation and distribution systems; 		

Unit Number	Unit Title	General Rate	Special Rate
	 the installation of metal ducts for air conditioning systems; the installation, alteration, modification, repair and maintenance of instrumentation and control systems related to heating, air conditioning and ventilation. 		
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.		
80230	Landscaping work; installation of pools or spas	6.53	6.05
	This unit refers to:		
	 landscaping work, such as: the installation of interlocking blocks or interlocking stones; the installation of sod; site preparation work; the planting of trees and shrubs; light earthwork; the erection of low walls, stairs, etc.; the maintenance of slopes alongside roads; the installation of outdoor underground pipes to water the lawn or for decorative lighting systems; the installation, construction or repair of pools; the installation or repair of spas. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities related to the installation, construction or repair of		
	pools or spas:		
	 cement or concrete work. This unit does not refer to: 		
	 excavation and earthwork done with heavy machinery; paving work; snow removal; the installation of septic tanks and septic beds. 		
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.		
80240	Cleaning using a high pressure spray	20.44	19.57
	This unit refers to the following work when done on the worksite or on the job:		
	 cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets; 		

Unit Number	Unit Title	General Rate	Special Rate
	cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the following surfaces: will applie a property of the strategy and the strategy are strategy as a strategy and the strategy are strategy as a strategy are strategy.		
	 civil engineering structures such as viaducts, bridges or retaining walls; building surfaces such as masonry, concrete or steel surfaces; outer surfaces of tanks such as water towers or oil tanks; industrial equipment or machinery surfaces. 		
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:		
	• the collection of hazardous material.		
	This unit does not refer to:		
	engraving using a spray;whitewashing of buildings.		
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.		
80250	Ornamental building metal work	10.83	10.23
	This unit refers to work related to:		
	 building metal work such as the tracing out, cutting, preparation and assembly of any metal part, including outdoor and indoor stairs, handrails, fences, gates, canopies, cellar doors and inspection holes, all types of wire fencing; coal chutes, vault doors, fire doors, industrial doors, partitions, rails and balconies. 		
	This unit does not refer to:		
	 preparatory and manufacturing work done in workshops other than on the work site or on the job; installation of all other types of fences. 		
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.		
80260	Installation of scaffolds or bleachers	15.84	15.10
	This unit refers to work related to the installation and dismantling of all types of scaffolds or bleachers.		
	This unit does not refer to:		
	 the installation of a freight elevator; work related to the installation, dismantling and maintenance of permanent swing scaffolds. 		

Unit Number	Unit Title	General Rate	Special Rate
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.		
Exceptional	Work done exclusively in offices	0.61	0.29
unit 90010	This unit refers to:		
	• an employer who uses the services of workers who only perform tasks of an administrative, commercial, technical or professional nature and, who unlike the workers referred to under unit 90020 or 80020, only work in offices. This unit refers in particular to office staff and persons holding the position of accountant, controller, administrative director, draftsman, purchaser, bidder, computer technician and sales director.		
	Special classification rule		
	An employer classified under this unit cannot also be classified under unit 65150 for the activity "Managing subsidiaries or branches located outside Québec (head office)".		
Exceptional	Salespersons or sales representatives	0.83	0.51
unit 90020	This unit refers to:		
	 an employer who uses the services of workers who only engage in the sale of goods or services and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer. 		
	This unit does not refer to:		
	• workers who handle or deliver merchandise other than samples used for sales purposes.		
	Special classification rule:		
	An employer classified under this unit cannot also be classified under unit 65150 for the activity "Managing subsidiaries or branches located outside Québec (head office)" or under unit 80020.		

SCHEDULE 2

RATES PERTAINING TO THE FINANCING OF JOINT SECTOR-BASED ASSOCIATIONS FOR THE YEAR 2008

	Rate
ACTIVITY SECTORS	
The social affairs sector	0.03
The textile and knitting sector	0.10
The automobile service sector	0.07
The transportation and storage sectors	0.06
The metal fabricating industries sector and the electrical products industries sectors	0.06
The provincial administration sector	0.04
The printing and allied industries sector	0.05
The transportation equipment and machinery industries sector	0.07
The mining and mining services sector	0.12
The municipal affairs sector	0.04
The clothing industries sector	0.06
The construction sector	0.04

SCHEDULE 3

LUMP SUM OF PARAGRAPH 3° OF SECTION 310 OF THE ACT, AMOUNT OF SECTION 313 OF THE ACT AND RATE APPLICABLE TO THE PROTECTION OF A MEMBER OF A BOARD OF DIRECTORS OR OF THE EXECUTIVE OFFICER FOR THE YEAR 2008

The lump sum for the purposes of establishing the assessment of the employer of a student referred to in section 10 of the Act, pursuant to paragraph 3° of section 310 of this Act, is set, for 2008 at \$6 per trainee.

The amount provided under section 313 of the Act is fixed for the year 2008 at \$65.

The rate used to establish the amount payable by the person who only sits on the board of directors of a legal person and who registers in this capacity or as an executive officer pursuant to section 18 of the Act is that of unit 65110.

8169

Notice

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001)

Experience ratios for 2008

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1) that upon the expiry of 45 days following this publication the "Regulation respecting the experience ratios for 2008", the text of which appears below, may be made by the Commission de la santé et de la sécurité du travail.

The Regulation determines the experience ratios for each unit of activity for 2003, 2004, 2005 and 2006, which will be used to fix the assessment of employers subject to a personalized rate for 2008 under the Regulation respecting personalized rates.*

The purpose of the Regulation respecting personalized rates is to adjust the assessment of employers in relation to their own experience in the field of occupational injuries, so as to encourage prevention.

Any interested person having comments to make on matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. Roland Longchamps, Vice-Chairman, Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

RÉAL BISSON,

Interim chairman of the board and chief executive officer of the Commission de la santé et de la sécurité du travail

Regulation respecting the experience ratios for 2008

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001, s. 454, 1st par., subpar. 8)

1. The first- and second-level experience ratios for each unit of classification for 2003, 2004, 2005 and 2006 applicable for the purposes of fixing personalized rates for the assessment year 2008 are those appearing in Schedule 1.

^{*} The Regulation respecting personalized rates has been adopted by the Commission de la santé et de la sécurité du travail by Resolution A-86-98 of September 17, 1998 (1998, G.O. 2, 3997).

2. This Regulation comes into force as of 1 January 2008.

SCHEDULE 1

		evr	First-lev erience 1			econd-leverience r	
Unit	Description	2004	2005	2006	2003	2004	2005
10110	Breeding of cattle; operation of a dairy cattle herd; breeding of horses; horse boarding or dressage service; operation of a riding centre, a horse school or a racing stable; operation of a farm animal auction site; breeding of domestic animals	0.5036	0.4586	0.3926	1.6825	1.6825	1.6825
10120	Breeding of pigs; breeding of sheep; breeding of goats	0.4582	0.4283	0.4013	1.5274	1.5274	1.5274
10130	Breeding of poultry; production of poultry or game bird eggs; operation of a hatchery; poultry capture and caging service; candling and classification of eggs; breeding of rabbits; fish-farming; beekeeping	0.4891	0.5522	0.3473	1.5302	1.5302	1.5302
10140	Growing of cereal crops; growing of seeds or legumes; growing of forage crop plants; growing of fruit, vegetables or fine herbs in fields; growing of mushrooms; growing of sod; growing of tobacco; harvesting of peat	0.3490	0.3700	0.2808	1.3221	1.3221	1.3221
10150	Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operation of an orchard; maple growing	0.4264	0.4435	0.3640	1.0772	1.0772	1.0772
11110	Deep-sea fishing; mid-shore fishing; coastal fishing; freshwater fishing	0.2496	0.3145	0.2204	2.2937	2.2937	2.2937
13110	Operating a ferrous metal mine	0.1598	0.1888	0.1884	0.3221	0.3221	0.3221
13120	Operating a non-ferrous metal mine; operating a salt or diamond mine	0.4280	0.4607	0.2932	1.8627	1.8627	1.8627
13130	Operating an asbestos mine	0.2936	0.4504	0.3100	2.0371	2.0371	2.0371
13140	Operating a crushed or freestone quarry; operating a sandpit or a gravel pit; operating an industrial or structural mineral mine	0.4452	0.4755	0.3186	1.4179	1.4179	1.4179
13150	Core drilling for ore prospecting	0.5204	0.4764	0.2640	2.1542	2.1542	2.1542
13160	Sinking mine shafts; drilling declines, drilling mining roads or raising; drifting ore	0.3240	0.3417	0.1995	1.5536	1.5536	1.5536
14010	Forestry operations	0.6532	0.5646	0.4800	2.9651	2.9651	2.9651
14020	Forestry development	0.6610		0.4927	2.4601	2.4601	2.4601
14030	Tree work	1.4366	0.9784	1.0543	4.0187		4.0187
15010	Slaughtering of animals; meat cutting service; butchering of meat	0.9416	0.9865	0.7933	1.8214	1.8214	1.8214
15020	Manufacturing luncheon meats; meat, fish or seafood processing; manufacturing ready-made dishes	0.6052	0.5621	0.4364	1.4479	1.4479	1.4479
15030	Manufacturing food for animals; mixing or processing of grains	0.2842	0.3323	0.2514	0.7665	0.7665	0.7665
15040	Manufacturing beverages, whether alcoholic or non-alcoholic; manufacturing fruit or vegetable juice	0.3441	0.3149	0.2812	0.7072	0.7072	0.7072
15050	Preparation of fruit or vegetables; manufacturing munchies	0.4890	0.4294	0.3700	1.2162	1.2162	1.2162

			First-lev			econd-le	
Unit	Description	exp 2004	perience 1 2005	ratios 2006	2003	erience r 2004	2005
15060	Manufacturing pastry products; manufacturing bakery products; manufacturing flour; manufacturing confectionery products	0.3823	0.3661	0.2811	0.8956	0.8956	0.8956
15070	Processing of coffee; processing of tea, spices, seasonings or fine herbs; manufacturing herbal teas; roasting of nuts, almonds or legumes	0.2974	0.3087	0.2627	0.7724	0.7724	0.7724
15080	Processing of milk; manufacturing dairy products	0.2374	0.2274	0.1600	0.4060	0.4060	0.4060
16010	Manufacturing rubber tires; vulcanizing rubber tires	0.5287	0.4669	0.3434	1.4558	1.4558	1.4558
16020	Manufacturing rubber products	0.4559	0.4620	0.3850	0.9729	0.9729	0.9729
16030	Manufacturing plastic bags	0.4149	0.4734	0.3724	1.3126	1.3126	1.3126
16040	Manufacturing plastic products	0.4824	0.4460	0.3850	0.9865	0.9865	0.9865
16050	Manufacturing reinforced plastic products	0.6415	0.7151	0.5716	1.4714	1.4714	1.4714
16060	Manufacturing ammunition; manufacturing explosives	0.1863	0.2021	0.1066	0.3074	0.3074	0.3074
16070	Manufacturing body hygiene and care products; manufacturing drugs	0.1066	0.1169	0.1120	0.2701	0.2701	0.2701
16080	Manufacturing cleaning or maintenance products; manufacturing adhesives; manufacturing ink; manufacturing coating products; manufacturing fertilizers	0.2855	0.2565	0.2053	0.7479	0.7479	0.7479
16090	Manufacturing synthetic resins by polymerization; refining of crude oil; manufacturing petrochemical products; manufacturing chemical products	0.1889	0.1888	0.1400	0.3696	0.3696	0.3696
17010	Manufacturing threads; manufacturing woven fabrics; manufacturing carpet made of textile materials	0.3395	0.2767	0.2008	0.7131	0.7131	0.7131
17020	Manufacturing knitted fabrics; manufacturing tapes, elastic bands, lace, rope, laces or belt-webbing	0.2673	0.3203	0.2396	0.9008	0.9008	0.9008
17030	Manufacturing clothing of the cut and sewn type; manufacturing knitted clothing	0.1977	0.1701	0.1443	0.7025	0.7025	0.7025
17040	Manufacturing or repairing articles made of canvas; manufacturing decoration and furniture accessories made of textile materials	0.3318	0.3263	0.2347	1.1304	1.1304	1.1304
17050	Manufacturing footwear; manufacturing luggage or leathercraft made of textile materials, leather or imitation leather; manufacturing gloves, belts, suspenders or neckties made of textile materials, leather or imitation leather; operation of a shoe repair store	0.3567	0.2609	0.2271	0.9414	0.9414	0.9414
17060	Finishing of threads, fabrics or clothing; coating of fabrics	0.1986	0.1688	0.1482	0.4802	0.4802	0.4802
18010	Manufacturing doors and windows, in wood or plastic	0.5693	0.5207	0.4288	1.0229	1.0229	1.0229
18020	Manufacturing solid wood panels; manufacturing wood floors; manufacturing wood mouldings; manufacturing wood furniture components; manufacturing wood stairway components; manufacturing wood cabinet doors	0.7093	0.7635	0.5287	1.7871	1.7871	1.7871

Unit	Description		First-lev perience 1 2005			econd-leverience r 2004	
18030	Manufacturing in the plant or the workshop of wood frame buildings; manufacturing in the plant or the workshop of mobile homes or worksite trailers having a wood frame, manufacturing in the plant or the workshop of wood frame house panels	1.3658	1.4036	1.0299	3.2540	3.2540	3.2540
18040	Manufacturing wood coffins; manufacturing or restoring musical instruments having a wood structure; manufacturing furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop	0.5520	0.5268	0.4860	1.4387	1.4387	1.4387
18050	Manufacturing or assembling furniture or cabinets having a metal structure; manufacturing metal coffins; manufacturing metal boats outside shipyards	0.3769	0.3769	0.2891	0.8200	0.8200	0.8200
18060	Manufacturing cabinets having a wood structure intended to be attached to a structure; manufacturing counters having a wood structure; manufacturing integrated furnishings having a wood structure	0.5526	0.5110	0.4192	1.3320	1.3320	1.3320
18070	Mass producing furniture or furniture frames made of wood or having a wood structure; manufacturing mattresses or box springs	0.5334	0.5062	0.4255	1.1224	1.1224	1.1224
19010	Manufacturing, installation of commercial signs or exhibition stands	0.4155	0.3806	0.3583	1.0182	1.0182	1.0182
26050	Printing; reprography; binding; manufacturing paper or paperboard office supplies	0.2086	0.2003	0.1827	0.5078	0.5078	0.5078
34010 34030	Sawmill; drying of wood; treatment of wood Manufacturing or assembling pallets or containers made of wood used in the handling and transportation of merchandise; manufacturing wooden fences; manufacturing roof trusses, joists or rafters made of wood	0.7881 1.0935	0.7651 1.0521	0.5790 0.7703	1.8444 2.5556	1.8444 2.5556	1.8444 2.5556
34200	Manufacturing paper pulp; manufacturing paper and paperboard; manufacturing wood fibre boards	0.2275	0.2193	0.1559	0.5048	0.5048	0.5048
34210	Transforming paper and paperboard; treating paper and paperboard; manufacturing particle board; coating of boards	0.5386	0.4484	0.4276	1.2140	1.2140	1.2140
34410	Bulk transport	0.3490	0.3697	0.2952	1.5213	1.5213	1.5213
34420	Transport other than bulk	0.4520	0.4595	0.3837	1.5804	1.5804	1.5804
35010	Manufacturing freestone products	0.6147				1.6682	1.6682
35020	Manufacturing ready-mixed concrete; manufacturing asphalt	0.3148	0.3722	0.2645	1.0028	1.0028	1.0028
35030	Manufacturing concrete products	0.6887	0.7858	0.5460	1.7866	1.7866	1.7866
35040 35050	Transforming and finishing glass Manufacturing clay-based products; manufacturing glass; manufacturing cement; manufacturing lime; manufacturing refractory products; manufacturing gypsum panels	0.4482 0.3127	0.6361 0.3120	0.4291 0.2661	1.3294 0.8386	1.3294 0.8386	1.3294 0.8386
36050	Manufacturing metal products by stamping, machining or forging	0.3761	0.3487	0.2868	0.7924	0.7924	0.7924
36060	Manufacturing metal wire products	0.4412	0.4319	0.3514	1.0202	1.0202	1.0202

Unit	Description	exp 2004	First-lev perience 1 2005			econd-leverience r 2004	
36070	Manufacturing doors and windows made out of metal, shopwindows, hothouses made out of metal, metal garage doors; manufacturing architectural products by cutting and assembling metal extrusions and tubular metal; manufacturing doors and panels of refrigerated rooms; manufacturing banisters, fences and railings made out of aluminum	0.4863	0.4990	0.3839	1.1510	1.1510	1.1510
36080	Painting in the workshop of metal products; plating and heat treatment of metals in the workshop	0.5025	0.4938	0.4071	1.2010	1.2010	1.2010
36090	Manufacturing metal framing elements; manufacturing ornamental iron products; operating a stationary welding workshop; manufacturing scaffolding	0.8068	0.7975	0.6595	1.6435	1.6435	1.6435
36100	Manufacturing farm machines and equipment; manufacturing heavy equipment; manufacturing trucks without the assembly of the power train; manufacturing trailers	0.5478	0.5517	0.5055	1.1441	1.1441	1.1441
36110	Manufacturing boilers and metal tanks; manufacturing heavy industrial machines and equipment	0.5313	0.5315	0.4358	1.0417	1.0417	1.0417
36120	Manufacturing heating, ventilation, air conditioning and refrigeration equipment; manufacturing home appliances; manufacturing or assembling electric lighting fittings; manufacturing pumps and compressors	0.2490	0.2828	0.2456	0.6845	0.6845	0.6845
36130	Manufacturing commercial kitchen appliances and equipment; manufacturing machines and equipment for the food, pharmaceutical and cosmetics industry; manufacturing machines and equipment for the maple growing industry; manufacturing machinetools for working metal and woodworking; manufacturing machines and equipment for the rubber, plastic, furniture and lumber industry	0.2768	0.2362	0.2320	0.4768	0.4768	0.4768
36140	Manufacturing and refurbishing transformers; manufacturing electric motors, generators, alternators, generating sets; rewiring of electric motors, alternators and starters	0.3196	0.3197	0.2762	0.6841	0.6841	0.6841
36150	Manufacturing computer hardware and peripherals, telephone and communication hardware, audiovideo hardware, electric switching and connection devices, electric and electronic parts and components, control panels and electric and electronic measurement and control instruments panels	0.0841	0.0747	0.0720	0.2175	0.2175	0.2175
36160 36170 36190	Manufacturing aircraft Shipbuilding in a shipyard Manufacturing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles and motorized golf carts; manufacturing scooters; manufacturing and refurbishing passenger coaches for rail and subway transportation	0.1237 0.7438 0.1362	0.1037 0.6255 0.1528	0.0801 0.5998 0.1191	0.2880 2.0644 0.2356	0.2880 2.0644 0.2356	0.2880 2.0644 0.2356

Unit	Description	exp 2004	First-lev perience 1 2005			econd-leverience r 2004	
36200	Manufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers,	0.3063	0.2967	0.2516	0.4867	0.4867	0.4867
36210	camping trailers, caravans and motorized trailers Manufacturing on an assembly line of automobiles and light trucks with the assembly of the power train	0.8888	0.6710	0.8900	0.0231	0.0231	0.0231
36300	Manufacturing of pig iron or steel; manufacturing ferroalloys; rolling, extruding or hot drawing ferrous metals	0.3104	0.3159	0.2862	0.7375	0.7375	0.7375
36310	Manufacture or rolling of aluminium	0.1463	0.1399	0.1115	0.2701	0.2701	0.2701
36320		0.1403	0.1377	0.3084	0.7263	0.7263	0.7263
30320	Refining of non-ferrous metals; rolling, extrusion or hot drawing of non-ferrous metals	0.5755	0.4003	0.3064	0.7203	0.7203	0.7203
36330	Iron casting	0.6897	0.8288	0.6894	1.1578	1.1578	1.1578
36340	Steel casting	2.1594	2.0050	1.0509	3.3385	3.3385	3.3385
36350	Casting of non-ferrous metals; manufacturing by	0.3864	0.4200	0.3333	0.8457	0.8457	0.8457
30330	casting of non-ferrous metals, manufacturing by casting of parts using the cire perdue process	0.5604	0.4200	0.5555	0.0437	0.0437	0.0437
54010	Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial	0.2166	0.2332	0.1837	0.6521	0.6521	0.6521
54020	or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video equipment; repairing small or big home appliances. Trading in or renting office machines and equipment; trading in small home appliances; trading in, renting or repairing computer equipment and peripherals; trading in or renting electric or electronic medical or laboratory equipment; trading in medical, dental or surgical instruments or supplies; trading in or renting telephone or communication equipment; trading in, renting or repairing photographic material and equipment; photography service;	0.0495	0.0456	0.0422	0.1870	0.1870	0.1870
54030	film development and printing service Trading in floor coverings; trading in fabrics; trading in notions; trading in decorating and furniture accessories made of textile; trading in blinds; trading in paint and wallpaper; trading in wrapping supplies made of paper, plastic, paperboard or polystyrene; trading in disposable dishware and utensils made of paper, plastic, paperboard or polystyrene; trading in plastic films and sheets; trading in sanitary supplies; trading in maintenance or cleaning products	0.1445	0.1422		0.5843		0.5843
54040	Trading in clothing or clothing accessories;	0.1067	0.1060	0.0976	0.3663	0.3663	0.3663
54050	trading in shoes; trading in luggage or leathercraft Department stores; retailing supplies for the home and for automobiles; one-price stores	0.3494	0.3589	0.2842	0.7316	0.7316	0.7316

Unit	Description		First-lev perience 1 2005			econd-le erience r 2004	
54060	Trading in dishes, pottery, knick-knacks, glassware, cutlery, utensils or cookware; trading in or lending of games or toys; trading in or repairing jewellery; operation of a jewellery store; trading in posters, paintings, frames or materials for artists; framing service for canvasses, documents or posters; trading in records, cassettes, compact discs, DVDs or software; operation of a video club; trading in or distribution of documents; trading in office supplies, gift-wrapping supplies or greeting cards	0.1025	0.0979	0.0747	0.3482	0.3482	0.3482
54070	Trading, in the same building, in a variety of products mainly intended for construction, renovation and decoration; trading in wood; trading in building materials; trading in prefabricated joinery; trading in fences or balustrades; trading in doors, windows or outdoor siding; trading in kitchen or bathroom cabinets or counters; trading in trees, shrubs, plants or flowers, including flower shops; trading in grave monuments	0.3206	0.3261	0.2714	0.7379	0.7379	0.7379
54080	Trading, renting or repairing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters; trading or renting travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies; trading, renting or doing mechanical repairs on boats with a motor; trading, renting or repairing machines and equipment for outdoor household maintenance work or landscaping work; trading, renting or repairing power tools; rental centre offering machines and equipment for outdoor household maintenance work or landscaping work or tools	0.2533	0.2354	0.2368	0.7735	0.7735	0.7735
54090	Trading in connection or communication devices, electric or electronic parts or components; trading in measurement, calibration or control instruments; trading in sanitary appliances, trading in heating equipment; trading in woodstoves or prefabricated fireplaces; trading in air conditioning equipment	0.0854	0.0789	0.0585	0.2453	0.2453	0.2453
54100	Trading in or renting of sporting goods or equipment; trading in or renting musical instruments and accessories; trading in pools or spas; trading, renting or repairing bicycles	0.0730	0.0821	0.0718	0.2208	0.2208	0.2208
54210	Trading in metals or alloys in primary or laminated	0.4037	0.3832	0.3256	0.7979	0.7979	0.7979
54220	forms; operating a metal or alloy cutting workshop Trading in, renting or repairing farm tractors; trading in, renting or repairing farm equipment for working the land and crops; trading in, renting or repairing heavy equipment for construction, mining, oil or gas development, logging or road maintenance; trading in, renting or repairing forklifts; trading in, renting or repairing mobile lifting devices	0.2671	0.2805	0.2029	0.7164	0.7164	0.7164

Unit	Description	exp 2004	First-lev perience 1 2005		Second-level experience ratios 2003 2004 2005			
54230	Trading in or renting heavy industrial machines and equipment; trading in or renting machines and equipment for the manufacturing industry; trading in or renting farm machines and equipment other than for working the land or crops; trading in or renting stationary lifting or handling equipment	0.0911	0.0854	0.0711	0.2289	0.2289	0.2289	
54240	Trading in fuel oil, propane gas, lubricating oils and greases or butane; trading in chemical products; trading in or maintaining fire extinguishers	0.1517	0.1617	0.1654	0.5458	0.5458	0.5458	
54250	Trading in food for farm animals; trading in seeds, seeds for sowing or mixed or unmixed cereal crops; trading in pest control products; trading in domestic animals; pet grooming service	0.2517	0.3067	0.1842	0.9530	0.9530	0.9530	
54260 54320	Recycling of materials or objects Trading in new or used automobile vehicles; trading in new or used caravans or motorized trailers; renting automobile vehicles; renting caravans or motorized trailers; trading in or renting trailers	0.8079 0.1485	0.8798 0.1380	0.6810 0.1198	2.5693 0.3638	2.5693 0.3638	2.5693 0.3638	
54330	Trading, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft-security systems, electronic engine immobilizers, cruise controls, remote starters, sun roofs, air conditioning systems or vehicle management systems; operating a workshop to apply rust-proofing or paint sealant for automobiles; hand washing or cleaning service for automobile vehicles	0.2722	0.2481	0.2177	0.8635	0.8635	0.8635	
54340	Trading in parts or accessories for automobile vehicles, caravans or motorized trailers	0.1790	0.1806	0.1387	0.5391	0.5391	0.5391	
54350	Trading in or installing tires or tubes; operating an automobile vehicle repair workshop; automobile vehicle road service or towing service; recycling with the trade in used automobile vehicle parts and accessories; operating an automobile vehicle muffler components installation workshop; operating an automobile vehicle suspension repair workshop	0.4216	0.4364		1.2295	1.2295	1.2295	
54360	Operating an automobile or trailer bodywork repair shop	0.3467	0.3554	0.2787	1.5220	1.5220	1.5220	
54410	Wholesale trade in foodstuffs; wholesale trade in beverages, whether alcoholic or non-alcoholic; transporting of raw milk	0.4630	0.4607	0.3595	0.9835	0.9835	0.9835	
54420	Grocery store; butcher shop; fish shop; retail trade in fruits or vegetables	0.3350	0.3331	0.2780	0.6774	0.6774	0.6774	
54430	Convenience store; retail trade in beverages, whether alcoholic or non-alcoholic; trading in gasoline or diesel fuel at the pump	0.2458	0.2123	0.2014	0.6152	0.6152	0.6152	
54440	Trading in body hygiene and care products; trading in drugs	0.0875	0.0793	0.0713	0.2134	0.2134	0.2134	
55010	Air transportation; services related to air transportation	0.1805	0.1973	0.1947	0.4301	0.4301	0.4301	

			First-lev perience 1		Second-level experience ratios			
Unit	Description	2004	2005	2006	2003	2004	2005	
55020	Maritime and rail transport; services related to maritime and rail transport	0.2934	0.2872	0.1863	0.7618	0.7618	0.7618	
55030	Loading or unloading boats	0.3784	0.4188	0.4191	0.8298	0.8298	0.8298	
55040	Transportation of passengers by road	0.3746	0.3532	0.3385	0.8845		0.8845	
55050	Transport of merchandise by road	0.4520	0.4595	0.3837	1.5804	1.5804	1.5804	
55060	Moving services	1.0499	1.1357	0.8574	4.0399		4.0399	
55070	Transport by dump truck; snow removal	0.3490	0.3697	0.2952	1.5213	1.5213	1.5213	
55080	Storage services; wrapping, packaging, boxing, labeling and label changing services	0.3476	0.3509	0.2800	1.0321	1.0321	1.0321	
55090	Messenger or delivery services	0.4721	0.4750	0.3940	1.1159	1.1159	1.1159	
57010	Television network or station; production of films,	0.0920	0.0843	0.0818	0.2932	0.2932	0.2932	
	publicity films, video clips or television programs;							
	production of music, singing, theatre or dance							
	shows or shows of a similar nature; cinema hall;							
	drive-in; performance hall; organization of periodic							
	events of a cultural, sports or commercial nature;							
	museum; historic site							
57020	Recreation centre; bowling alley; billiard parlor;	0.1389	0.1275	0.1282	0.3513	0.3513	0.3513	
	physical fitness centre; racket sports centre;							
	stationary amusement park; aquatic park							
57030	Golf club	0.1977	0.2398	0.2054	0.6312	0.6312	0.6312	
57040	Downhill or cross-country ski centre	0.5158	0.4736	0.3609	1.2748	1.2748	1.2748	
58010	Services related to the environment	0.3556	0.3883	0.2810	1.1580	1.1580	1.1580	
58020	Garbage collection services; recyclable materials and objects collection service	1.0091	1.1041	0.9167	3.1690	3.1690	3.1690	
58030	Provincial detention services	0.3005	0.3281	0.2569	0.9329	0.9329	0.9329	
58040	Services of the Provincial Administration not	0.0341	0.0323	0.0245	0.0729	0.0729	0.0729	
50050	otherwise specified in the other units	0.0550	0.0605	0.0402	0.4550	0.4550	0.4550	
58050	Job creation assistance programs	0.0759	0.0637	0.0493	0.1770	0.1770	0.1770	
58060	Ministère des Transports du Québec	0.1134	0.1179	0.0866	0.2721	0.2721	0.2721	
58070	Services of a municipal administration or	0.2172	0.2044	0.1795	0.4655	0.4655	0.4655	
50000	an Indian band	1 0006	1.2869	0.8821	3.5156	3.5156	3.5156	
58080	Funds for the benefit of confined persons	1.0996		0.0552	0.1415	0.1415	0.1415	
58090	Production of electricity; energy transmission or distribution network	0.0558	0.0647					
59010	Barbershop/hairdresser; beauty salon; epilation	0.1355	0.1229	0.0962	0.6430	0.6430	0.6430	
	clinic; operation of a funeral parlor; operation of a crematorium; operation of a columbarium							
59020	General and specialized hospital centres;	0.1251	0.1283	0.1157	0.2244	0.2244	0.2244	
37020	psychiatric hospital centres; local community	0.1231	0.1203	0.1137	0.22	0.22	0.22	
	service centres; rehabilitation centres for persons							
	with a physical impairment							
59030	Residential and long-term care centre; nursing	0.3959	0.3975	0.3524	0.7528	0.7528	0.7528	
37030	care services	0.3737	0.3713	0.5524	0.7520	0.7320	0.7320	
59040	Retirement home offering personal assistance	0.5219	0.4794	0.3904	1.8174	1.8174	1.8174	
59050	Home for persons in difficulty; rehabilitation	0.1969	0.1895	0.1975		0.5767	0.5767	
0,000	centre for young persons with adjusting problems; rehabilitation centre for mothers with adjusting	0.1707	0.10,0	0.177.0		0.0707	0.0707	
.	problems	. =						
59060	Ambulance service	0.7489	0.6994	0.6000	1.2361	1.2361	1.2361	
59070	Practicing medicine; consultation services in the	0.0478	0.0527	0.0422	0.1702	0.1702	0.1702	
	health or social services fields; physical treatment							
	services; optometrist services; services of a							
	dispensing optician							

Unit	Description		First-lev berience 1 2005		Second-level experience ratios 2003 2004 2005		
59080	Practicing dentistry; practicing veterinary medicine	0.0697	0.0841	0.0601	0.4020	0.4020	0.4020
59090	Childcare centre; day care centre; nursery school	0.2491	0.2716	0.2257	0.6969		0.6969
59100	Social economy enterprise providing domestic assistance	0.7657	0.7937	0.5947	2.3827	2.3827	2.3827
59110	Help centre for persons in difficulty; employment assistance centre; help centre for families; help centre for consumers	0.0663	0.0752	0.0428	0.2845	0.2845	0.2845
59120	Adapted enterprise; rehiring firm	0.4794	0.6212	0.4644	1.4181	1.4181	1.4181
59130	Accommodations offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; accommodations offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder	0.4011	0.4039	0.3726	0.6594	0.6594	0.6594
59140	Rehabilitation centres for persons suffering from alcoholism or other problems of addiction; rehabilitation centres for mentally impaired persons or persons with a persuasive development disorder	0.1554	0.1540	0.1382	0.2994	0.2994	0.2994
59150	Retirement home not offering personal assistance	0.2773	0.2782	0.2326	1.1186	1.1186	1.1186
60100	Primary, secondary or vocational instruction	0.0712	0.0711	0.0622	0.1590	0.1590	0.1590
60110	College- or university-level teaching; library; laboratory or research centre	0.0284	0.0251	0.0226	0.0607	0.0607	0.0607
61100	Church services; cemetery	0.0847	0.0985	0.1083	0.2688	0.2688	0.2688
61110	Lodging facilities for the members of religious communities or for secular priests	0.3216	0.3231	0.3066	0.7354	0.7354	0.7354
65100	Banks, savings and credit unions; insurance companies; public insurance or pension organizations	0.0154	0.0153	0.0140	0.0499	0.0499	0.0499
65110	Brokerage firms; professional services firms; firms offering administrative support services	0.0129	0.0124	0.0105	0.0468	0.0468	0.0468
65120	Traditional or wireless telecommunications networks; radio stations; advertising agencies; survey firms; marketing agencies; public relations agencies; document publishing businesses; call centres	0.0157	0.0188	0.0151	0.0634	0.0634	0.0634
65130	Professional engineering services firm; scientific advisory services firm	0.0372	0.0359	0.0281	0.1107	0.1107	0.1107
65140	Security or investigation agency; securities transportation service by armored car	0.2237	0.2233	0.1783	0.5994	0.5994	0.5994
65150	Administration of the operations of subsidiaries or branch offices located outside Québec	0.0129	0.0124	0.0105	0.0468	0.0468	0.0468
67100	Associations of businesses, of institutions or of organizations; union organizations; hiring out of the services of office workers	0.0289	0.0273	0.0257	0.1083	0.1083	0.1083
67110	Hiring out of the services of warehouse, workshop or factory personnel	0.9872	1.0331	0.8214	2.1901	2.1901	2.1901
67120	Hiring out of the services of truckers, delivery drivers or driver helpers	0.9015	0.9687	0.7316	2.4449	2.4449	2.4449
68010	Restaurants; fast food counters; drinking establishments	0.1955	0.1968	0.1550	0.5676	0.5676	0.5676
68020	Cafeteria; catering services; mobile canteen; operation of vending machines	0.2877	0.3338	0.3430	0.8861	0.8861	0.8861

Unit	Description	exp 2004	First-lev perience 1 2005		Second-level experience ratios 5 2003 2004 2005			
68030	Hotel establishments; youth hostels; residential hotels; relaxation centres offering accommodations;	0.2862	0.2912	0.2377	0.6960	0.6960	0.6960	
68040	bed and breakfast Outfitting establishments; campgrounds; mobile home parks; camps with accommodations; management and upkeep of parks of the Provincial	0.2909	0.2889	0.2301	1.0140	1.0140	1.0140	
68050	Administration Operation of buildings; management of buildings; dormitories for students; parking lots; rental of storage spaces without handling activities	0.1619	0.1682	0.1473	0.6142	0.6142	0.6142	
69960	Repairing, installing or maintaining production machinery; operating a mobile welding unit	0.4331	0.4618	0.3746	1.4566	1.4566	1.4566	
77010	Laundry services; dry cleaning services; linen supply services with washing	0.4175	0.4440	0.3372	1.2456	1.2456	1.2456	
77020	Building maintenance services	0.4310	0.4361	0.3579	1.3664	1.3664	1.3664	
77030	Chimney-sweeping	1.0808	0.8050	0.5644	5.4605	5.4605	5.4605	
80020	Work done both inside and outside offices	0.0393	0.0338	0.0383	0.1243	0.1243	0.1243	
80030	Excavation work; paving work; assembly of fences; installation of guardrails; rental of cranes with operators	0.3841	0.3774	0.2972	1.4750	1.4750	1.4750	
80040	Blasting; drilling; soil mechanics; pile-driving and special foundations	0.6551	0.7368	0.5013	2.8148	2.8148	2.8148	
80060	Construction of energy transmission or distribution lines; construction of energy transforming stations	0.3893	0.4133	0.2858	1.2994	1.2994	1.2994	
80080	Erecting metal frame structures and tanks	1.0231	1.1036	0.6806	4.6331	4.6331	4.6331	
80100	Cement work, concrete work	0.7445	0.7043	0.6504	3.2079	3.2079	3.2079	
80110	Carpentry work; joinery work; work related to indoor systems; painting work; installation of flexible coverings, installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work	0.6412	0.5954	0.5054	2.7186	2.7186	2.7186	
80130	Roofing work; exterior cladding work on buildings; installation of gutters	0.7286	0.7522	0.6639	3.8075	3.8075	3.8075	
80140	Masonry work	0.7420	0.7012	0.5003	3.7211	3.7211	3.7211	
80150	Glass work; glazing work	0.7125	0.6530	0.4985	2.9952	2.9952	2.9952	
80160	Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work; work related to mechanized transit systems	0.4331	0.4618	0.3746	1.4566	1.4566	1.4566	
80170	Electrical work	0.3328	0.2890	0.2562	1.1624	1.1624	1.1624	
80180	Sheet metal work	0.5303	0.4883	0.4025	1.7994	1.7994	1.7994	
80190	Installation of electronic equipment, alarm or control systems	0.1678	0.1970	0.1877	0.4887	0.4887	0.4887	
80200	Refrigeration work, air conditioning work	0.5546	0.4982	0.4388	1.6762	1.6762	1.6762	
80230	Landscaping work; installation of pools or spas	0.5632	0.5880	0.4506	1.7718	1.7718	1.7718	
80240	Cleaning using a high pressure spray	0.9140	1.6395	0.3200	5.8136	5.8136	5.8136	
80250	Ornamental building metal work	0.5182	0.3701	0.6872	1.5493	1.5493	1.5493	
80260	Installation of scaffolds or bleachers	0.8264	0.7874	0.4483	3.5879	3.5879	3.5879	
90010	Work done exclusively in offices	0.0129	0.0124	0.0105	0.0468	0.0468	0.0468	
90020	Salespersons or sales representatives	0.0372	0.0359	0.0281	0.1107	0.1107	0.1107	

Notice

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001)

Insurance premiums for 2008

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1) that upon the expiry of 45 days following this publication the "Regulation respecting the insurance premiums for 2008", the text of which appears below, may be made by the Commission de la santé et de la sécurité du travail.

That Regulation determines the insurance premiums to be used in calculating the retrospective adjustment of the annual assessment for 2008 that will be paid by the employers subject to that adjustment for that year under the Regulation respecting retrospective adjustment of the assessment.*

Any interested person having comments to make on matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. Roland Longchamps, Vice-Chairman, Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

RÉAL BISSON.

Interim chairman of the board and chief executive officer of the Commission de la santé et de la sécurité du travail

Regulation respecting the insurance premiums for 2008

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001, s. 454, 1st par., subpar. 10)

- **1.** The insurance premiums necessary for the retrospective adjustment of the annual assessment for the assessment year 2008 shall be calculated in accordance with the table in Schedule I.
- 2. The premiums shall be determined by applying the percentage calculated to the part of the assessment calculated in terms of the risk, taking into account the limit applicable to the employer with respect to the assumption of the cost of benefits.
- **3.** The percentages appearing in the table are applicable to the precise amounts of assessment distributed in terms of the risk corresponding to those percentages. Where the amount of assessment falls between two levels of assessment in the table, the percentage shall be calculated by linear interpolation, and the result shall be rounded to the nearest hundredth of a per cent.
- **4.** This Regulation comes into force as of 1 January 2008.

^{*} The Regulation respecting retrospective adjustment of the assessment has been adopted by the Commission de la santé et de la sécurité du travail by Resolution A-85-98 of September 17, 1998 (1998, *G.O.* 2, 4156).

SCHEDULE I

TABLE OF PREMIUMS (in percentage)

Part of the assessment in terms of the risk	Limit of the assumption (in multiple of the maximum annual insurable amount)										
	11/2	2	21/2	3	4	5	6	7	8	9	
13,600 or less	77.2	77.2	77.2	77.2	77.2	77.2	77.2	77.2	77.2	77.2	
18,700	73.4	73.4	73.4	73.4	73.4	73.4	73.4	73.4	73.4	73.4	
25,600	69.4	69.4	69.4	69.4	69.4	69.4	69.4	69.4	69.4	69.4	
35,050	65.3	65.3	65.3	65.3	65.3	65.3	65.3	65.3	65.3	65.3	
47,450	61.1	61.1	61.1	61.1	61.1	61.1	61.1	61.1	61.1	61.1	
64,600	56.8	56.8	56.8	56.8	56.8	56.8	56.8	56.8	56.8	56.8	
87,400	54.0	53.2	52.5	52.5	52.5	52.5	52.5	52.5	52.5	52.5	
118,350	52.2	50.4	48.9	48.0	48.0	48.0	48.0	48.0	48.0	48.0	
160,200	51.0	48.4	46.2	44.6	43.8	43.3	43.3	43.3	43.3	43.3	
217,700	50.3	47.0	44.3	41.8	39.5	38.5	38.2	38.2	38.2	38.2	
297,950	48.9	45.1	41.8	38.7	34.6	33.1	32.9	32.7	32.7	32.7	
413,050	47.2	43.2	39.6	36.7	30.9	28.2	26.7	25.8	25.5	25.4	
582,000	45.9	41.9	38.3	34.8	28.1	24.5	22.2	20.6	19.5	19.2	
839,000	44.9	40.5	36.5	32.7	25.5	21.5	18.6	16.4	14.9	14.3	
1,244,950	44.0	39.3	35.1	31.0	23.3	18.9	15.8	13.5	11.7	10.8	
1,914,650	43.3	38.4	33.9	29.8	21.6	16.9	13.6	11.2	9.3	8.2	
3,073,500	42.8	37.7	33.0	28.7	20.2	15.3	11.9	9.4	7.5	6.4	
5,182,650	42.4	37.1	32.3	27.9	19.2	14.1	10.6	8.0	6.2	5.0	
9,400,450	42.1	36.7	31.8	27.2	18.4	13.2	9.6	7.0	5.1	4.0	
17,836,500	42.0	36.5	31.5	26.8	17.8	12.5	8.9	6.2	4.4	3.3	
34,708,000 or more	41.9	36.4	31.3	26.6	17.5	12.1	8.4	5.7	3.9	2.7	

8167

Notice

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001)

Personalized rates, adjustment of the assessment and use of employer experience

- Amendments

Notice is hereby given, pursuant to sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the "Regulation amending the Regulation respecting personalized rates, the Regulation respecting retrospective adjustment of the assessment and the Regulation respecting the use of employer experience", the text of which appears below, shall be adopted by the Commission de la santé et de la sécurité du travail upon the expiry of 45 days from the date of publication hereof.

This draft Regulation provides for the taking into account, for the purpose of calculating an employer's assessment, the protection to which that employer may be entitled under section 18 of the Act respecting industrial accidents and occupational diseases. It therefore allows for premium calculations that more accurately reflect the risk related to an employer's activities.

This draft Regulation also updates an employer's qualifying threshold for personalized rates for 2008 and updates certain parameters applied in calculating that rate. The update for 2008 allows for maintaining the number of employers qualifying for a personalized rate at approximately the same as for 2007.

An examination of this matter indicates no significant financial impact on enterprises, specifically including small and medium-sized businesses. All interested persons wishing to comment on the draft Regulation should transmit their comments in writing, before expiration of the period indicated herein, to Mr. Roland Longchamps, Vice-President, Financial Affairs, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

RÉAL BISSON,

Interim chairman of the Board of Directors and Chief Executive Officer of the Commission de la santé et de la sécurité du travail

Regulation to amend the Regulation respecting personalized rates *, the Regulation respecting retrospective adjustment of the assessment * and the Regulation respecting the use of employer experience *

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001, s. 454, 1st par., subpars. 7, 9 and 12.1)

1. The Regulation respecting personalized rates is amended in section 2.1 by replacing all that follows "of the Act to" by "that employer or an executive officer of the employer who, in addition to sitting on the board of directors, does work for the employer.".

2. Schedule 1 is replaced by the following:

"SCHEDULE 1

(ss. 7, 20, 21)

For the year 2008:

- the qualification threshold is \$1,120;
- the amount used for the purposes of the calculation in section 20 is \$3,360;
- the amount used for the purposes of the calculation in section 21 is \$156.800.".
- **3.** The Regulation respecting retrospective adjustment of the assessment is amended in section 2.1 by replacing all that follows "of the Act to" by "that employer or an executive officer of the employer who, in addition to sitting on the board of directors, does work for the employer.".
- **4.** The Regulation respecting the use of employer experience is amended in section 3.1 by replacing all that follows "of the Act to" by "that employer or an executive officer of the employer who, in addition to sitting on the board of directors, does work for the employer.".
- **5.** The provisions of section 2 of this Regulation apply to the 2008 assessment year and those of sections 1, 3 and 4 apply to the same assessment year and to subsequent years.

8168

Notice

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001)

Table of gross annual income from suitable employments for 2008

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1) that upon the expiry of 45 days following this publication the "Regulation respecting the table of gross annual income from suitable employments for 2008", the text of which appears below, may be made by the Commission de la santé et de la sécurité du travail.

The purpose of the draft Regulation is to index the table of gross annual income from suitable employments for 2008.

The Regulation respecting personalized rates, made by the Commission de la santé et de la sécurité du travail by Resolution A-86-98 dated 17 September 1998 (1998, G.O. 2, 3997), the Regulation respecting retrospective adjustment of the assessment, made by the Commission de la santé et de la sécurité du travail by Resolution A-85-98 dated 17 September 1998 (1998, G.O. 2, 4156) and the Regulation respecting the use of employer experience, approved by Order in Council 529-99 dated 5 May 1999 (1999, G.O. 2, 1282), were last amended by the Regulation to amend the Regulation respecting personalized rates, the Regulation respecting retrospective adjustment of the assessment and the Regulation respecting the use of employer experience, made by the Commission by Resolution A-15-07 dated 22 March 2007 (2007, G.O. 2, 1311). For previous amendments to the Regulation respecting personalized rates and the Regulation respecting retrospective adjustment of the assessment, refer to the Tableau des modifications et Index sommaire, Québec Official Publisher, 2007, updated to 1 March 2007.

To date, study of the matter has revealed no significant impact on the public and on businesses directly concerned by those amendments.

Further information may be obtained by contacting Mr. René Peterson, 524, rue Bourdages, Québec tel.: 418 266-4949, fax: 418 266-4950.

Any interested person having comments to make on the matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. Roland Longchamps, Vice-chairman Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

RÉAL BISSON, Interim chairman of the Board and Chief Executive Officer of the Commission de la santé et de la sécurité du travail

Regulation respecting the table of gross annual income from suitable employments for 2008

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001, s. 50)

1. The table of gross annual income from suitable employments for the year 2008 is as follows:

Bra	cket	Lower limit		Higher limit			
1.	from	\$16,685	to less than	\$17,500			
2.	"	\$17,500	"	\$19,500			
3.	"	\$19,500	"	\$22,500			
4.	"	\$22,500	"	\$25,500			
5.	"	\$25,500	44	\$28,500			
6.	"	\$28,500	"	\$31,500			
7.	"	\$31,500	"	\$34,500			
8.	"	\$34,500	"	\$37,500			
9.	"	\$37,500	44	\$40,500			
10.	"	\$40,500		\$43,500			

Bracket		Lower limit		Higher limit		
11.	"	\$43,500	"	\$46,500		
12.	"	\$46,500	"	\$49,500		
13.	"	\$49,500	"	\$52,500		
14.	44	\$52,500	66	\$55,500		
15.	44	\$55,500	66	\$58,500		
16.	44	\$58,500	66	\$60,500		
17.		\$60,500	or more			

2. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

8171

Notice

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001)

Workers' Compensation Act (R.S.Q., c. A-3)

Table of income replacement indemnities payable for 2008

Notice is hereby given, pursuant to sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the "Regulation respecting the Table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2008", the text of which appears below, shall be adopted by the Commission de la santé et de la sécurité du travail upon the expiry of 45 days from the date of publication hereof.

The purpose of this draft Regulation is to merge the table of income replacement indemnities with the table of indemnities payable under the Workers' Compensation Act into a single regulation for 2008, given that the same parameters are applied for both tables.

This new table takes into account the changes in income tax payable under the Taxation Act (R.S.Q., c. I-3) and the Income Tax Act (R.S.C. (1985), chapter I, 5th supplement), in employee contributions payable under

the Employment Insurance Act (S.C., 1996, chapter 23), in worker contributions payable under the Act respecting the Québec Pension Plan (R.S.Q., c. R-9) and in worker contributions payable under the Act respecting Parental insurance (R.S.Q., c. A-29.011).

To date, an examination of this matter indicates the following impact on citizens concerned directly by these amendments:

— Like any other person earning a salary or wages in 2008, the net income of any person receiving an income replacement indemnity or an indemnity payable under the Workers' Compensation Act shall be adjusted on the basis of amendments to legislation pertaining to taxation, employment insurance, parental insurance and the Québec Pension Plan.

Further information may be obtained from René Peterson, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec, telephone 418 266-4949, fax 418 266-4950.

All interested persons wishing to comment on the draft Regulation should transmit their comments in writing, before expiration of the period indicated herein, to Mr. Roland Longchamps, Vice-President, Financial Affairs, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

RÉAL BISSON,

Interim chairman of the Board of Directors and Chief Executive Officer of the Commission de la santé et de la sécurité du travail

Regulation respecting the table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2008

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001, a. 63)

Workers' Compensation Act (R.S.Q., c. A-3, a. 124, par. *d*)

1. For 2008, for the purposes of calculating the weighted net income of a worker applied in establishing the income replacement indemnity payable under the Act respecting industrial accidents and occupational

diseases as of the fifteenth day following the commencement of his disability and the indemnity payable under the Workers' Compensation Act, family situations shall be determined as follows:

- (1) Single:
- (a) Worker with no dependants of full age:
- i. Worker with no minor dependants;
- ii. Worker with 1 minor dependant;
- iii. Worker with 2 minor dependants;
- iv. Worker with 3 minor dependants;
- v. Worker with 4 or more minor dependants;
- (b) Worker with 1 dependant of full age:
- i. Worker with no minor dependants
- ii. Worker with 1 minor dependant;
- iii. Worker with 2 minor dependants;
- iv. Worker with 3 minor dependants;
- v. Worker with 4 or more minor dependants;
- (c) Worker with 2 dependants of full age:
- Worker with no minor dependants;
- ii. Worker with 1 minor dependant;
- iii. Worker with 2 minor dependants;
- iv. Worker with 3 minor dependants;
- v. Worker with 4 or more minor dependants;
- (d) Worker with 3 dependants of full age:
- i. Worker with no minor dependants;
- ii. Worker with 1 minor dependant;
- iii. Worker with 2 minor dependants;
- iv. Worker with 3 minor dependants;
- v. Worker with 4 or more minor dependants;
- (e) Worker with 4 or more dependants of full age:
- Worker with no minor dependants;
- ii. Worker with 1 minor dependant;
- iii. Worker with 2 minor dependants;
- iv. Worker with 3 minor dependants;
- v. Worker with 4 or more minor dependants;
- (2) Single parent family:
- (a) Worker with no dependants of full age:
- i. Worker with no minor dependants;
- ii. Worker with 1 minor dependant;
- iii. Worker with 2 minor dependants;
- iv. Worker with 3 minor dependants;
- v. Worker with 4 or more minor dependants;

- (b) Worker with 1 dependant of full age:
- i. Worker with no minor dependants;
- ii. Worker with 1 minor dependant;
- iii. Worker with 2 minor dependants;
- iv. Worker with 3 minor dependants;
- v. Worker with 4 or more minor dependants;
- (c) Worker with 2 dependants of full age:
- i. Worker with no minor dependants;
- ii. Worker with 1 minor dependant;
- iii. Worker with 2 minor dependants;
- iv. Worker with 3 minor dependants;
- iv. Worker with 3 minor dependants;
- v. Worker with 4 or more minor dependants;
- (d) Worker with 3 dependants of full age:
- i. Worker with no minor dependants;
- ii. Worker with 1 minor dependant;
- iii. Worker with 2 minor dependants;
- iv. Worker with 3 minor dependants;
- v. Worker with 4 or more minor dependants;
- (e) Worker with 4 or more dependants of full age:
- i. Worker with no minor dependants;
- ii. Worker with 1 minor dependant;
- iii. Worker with 2 minor dependants;
- iv. Worker with 3 minor dependants;
- v. Worker with 4 or more minor dependants;
- (3) Worker with dependent spouse:
- (a) Worker with no dependants of full age:
- i. Worker with no minor dependants;
- ii. Worker with 1 minor dependant;
- iii. Worker with 2 minor dependants;
- iv. Worker with 3 minor dependants;
- v. Worker with 4 or more minor dependants;
- (b) Worker with 1 dependant of full age:
- i. Worker with no minor dependants;
- ii. Worker with 1 minor dependant;
- iii. Worker with 2 minor dependants;
- iv. Worker with 3 minor dependants;
- v. Worker with 4 or more minor dependants;
- (c) Worker with 2 dependants of full age:
- i. Worker with no minor dependants;
- ii. Worker with 1 minor dependant;
- iii. Worker with 2 minor dependants;
- iv. Worker with 3 minor dependants;
- v. Worker with 4 or more minor dependants;

- (d) Worker with 3 dependants of full age:
- i. Worker with no minor dependants;
- ii. Worker with 1 minor dependant;
- iii. Worker with 2 minor dependants;
- iv. Worker with 3 minor dependants;
- v. Worker with 4 or more minor dependants;
- (e) Worker with 4 or more dependants of full age:
- i. Worker with no minor dependants;
- ii. Worker with 1 minor dependant;
- iii. Worker with 2 minor dependants;
- iv. Worker with 3 minor dependants;
- v. Worker with 4 or more minor dependants;
- (4) Worker with non-dependent spouse:
- (a) Worker with no dependants of full age:
- i. Worker with no minor dependants;
- ii. Worker with 1 minor dependant;
- iii. Worker with 2 minor dependants;
- iv. Worker with 3 minor dependants;
- v. Worker with 4 or more minor dependants;
- (b) Worker with 1 dependant of full age:
- i. Worker with no minor dependants;
- ii. Worker with 1 minor dependant;
- iii. Worker with 2 minor dependants;
- iv. Worker with 3 minor dependants;
- v. Worker with 4 or more minor dependants;
- (c) Worker with 2 dependants of full age:
- i. Worker with no minor dependants;
- ii. Worker with 1 minor dependant;
- iii. Worker with 2 minor dependants;
- iv. Worker with 3 minor dependants;
- v. Worker with 4 or more minor dependants;
- (d) Worker with 3 dependants of full age:
- Worker with no minor dependants;
- ii. Worker with 1 minor dependant;
- iii. Worker with 2 minor dependants;
- iv. Worker with 3 minor dependants;
- v. Worker with 4 or more minor dependants;
- (e) Worker with 4 or more dependants of full age:
- i. Worker with no minor dependants;
- ii. Worker with 1 minor dependant;
- iii. Worker with 2 minor dependants;
- iv. Worker with 3 minor dependants;
- v. Worker with 4 or more minor dependants.

- **2.** For the purpose of establishing income replacement indemnities payable to a worker under the Act respecting industrial accidents and occupational diseases as of the fifteenth day following the commencement of his disability or establishing indemnities payable under the Workers' Compensation Act, a worker's gross income shall be taken into consideration up to the maximum yearly insurable earnings for 2008, namely \$60,500.
- **3.** For 2008, Schedule A provides the gross income brackets considered in calculating a worker's weighted net income and, for each family situation, the amounts representing the income replacement indemnity payable under the Act respecting industrial accidents and occupational diseases as of the fifteenth day following the commencement of his disability or the indemnity payable under the Workers' Compensation Act.
- **4.** Where a worker's gross income falls between two income brackets, his indemnity shall be determined on the basis of the higher bracket.
- **5.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

SCHEDULE A

(s. 3)

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for 2008 (90% of weighted net income for 2008)

Annual gross Income Income Income Income Income Income Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					Annual g Incon		Income reindemnity pa Compensat (90% of weig				
		Worker with Number	Single no dependa of minor de					Worker with Number	Single no dependa of minor de		
	0	1	2	3	4 or more		0	1	2	3	4 or more
100	88.31	88.31	88.31	88.31	88.31	4,600	4,013.33	4.013.33	4,013.33	4.013.33	4,013.33
200	176.62	176.62	176.62	176.62	176.62	4,700	4,097.19	4,097.19	4,097.19	4,097.19	4,097.19
300	264.93	264.93	264.93	264.93	264.93	4,800	4,181.04	4,181.04	4,181.04	4,181.04	4,181.04
400	353.25	353.25	353.25	353.25	353.25	4,900	4,264.90	4,264.90	4,264.90	4,264.90	4,264.90
500	441.56	441.56	441.56	441.56	441.56	5,000	4,348.76	4,348.76	4,348.76	4,348.76	4,348.76
600	529.87	529.87	529.87	529.87	529.87	5,100	4,432.61	4,432.61	4,432.61	4,432.61	4,432.61
700	618.18	618.18	618.18	618.18	618.18	5,200	4,516.47	4,516.47	4,516.47	4,516.47	4,516.47
800	706.49	706.49	706.49	706.49	706.49	5,300	4,600.32	4,600.32	4,600.32	4,600.32	4,600.32
900	794.80	794.80	794.80	794.80	794.80	5,400	4,684.18	4,684.18	4,684.18	4,684.18	4,684.18
1,000	883.12	883.12	883.12	883.12	883.12	5,500	4,768.04	4,768.04	4,768.04	4,768.04	4,768.04
1,100	971.43	971.43	971.43	971.43	971.43	5,600	4,851.89	4,851.89	4,851.89	4,851.89	4,851.89
1,200	1,059.74	1,059.74	1,059.74	1,059.74	1,059.74	5,700	4,935.75	4,935.75	4,935.75	4,935.75	4,935.75
1,300	1,148.05	1,148.05	1,148.05	1,148.05	1,148.05	5,800	5,019.61	5,019.61	5,019.61	5,019.61	5,019.61
1,400	1,236.36	1,236.36	1,236.36	1,236.36	1,236.36	5,900	5,103.46	5,103.46	5,103.46	5,103.46	5,103.46
1,500	1,324.67	1,324.67	1,324.67	1,324.67	1,324.67	6,000	5,187.32	5,187.32	5,187.32	5,187.32	5,187.32
1,600	1,412.99	1,412.99	1,412.99	1,412.99	1,412.99	6,100	5,271.18	5,271.18	5,271.18	5,271.18	5,271.18
1,700	1,501.30	1,501.30	1,501.30	1,501.30	1,501.30	6,200	5,355.03	5,355.03	5,355.03	5,355.03	5,355.03
1,800	1,589.61	1,589.61	1,589.61	1,589.61	1,589.61	6,300	5,438.89	5,438.89	5,438.89	5,438.89	5,438.89
1,900	1,677.92	1,677.92	1,677.92	1,677.92	1,677.92	6,400	5,522.75	5,522.75	5,522.75	5,522.75	5,522.75
2,000	1,766.23	1,766.23	1,766.23	1,766.23	1,766.23	6,500	5,606.60	5,606.60	5,606.60	5,606.60	5,606.60
2,100	1,854.54	1,854.54	1,854.54	1,854.54	1,854.54	6,600	5,690.46	5,690.46	5,690.46	5,690.46	5,690.46
2,200	1,942.86	1,942.86	1,942.86	1,942.86	1,942.86	6,700	5,774.32	5,774.32	5,774.32	5,774.32	5,774.32
2,300	2,031.17	2,031.17	2,031.17	2,031.17	2,031.17	6,800	5,858.17	5,858.17	5,858.17	5,858.17	5,858.17
2,400	2,119.48	2,119.48	2,119.48	2,119.48	2,119.48	6,900	5,942.03	5,942.03	5,942.03	5,942.03	5,942.03
2,500	2,207.79	2,207.79	2,207.79	2,207.79	2,207.79	7,000	6,025.89	6,025.89	6,025.89	6,025.89	6,025.89
2,600	2,296.10	2,296.10	2,296.10	2,296.10	2,296.10	7,100	6,109.74	6,109.74	6,109.74	6,109.74	6,109.74
2,700	2,384.41	2,384.41	2,384.41	2,384.41	2,384.41	7,200	6,193.60	6,193.60	6,193.60	6,193.60	6,193.60
2,800	2,472.72	2,472.72	2,472.72	2,472.72	2,472.72	7,300	6,277.46	6,277.46	6,277.46	6,277.46	6,277.46
2,900	2,561.04	2,561.04	2,561.04	2,561.04	2,561.04	7,400	6,361.31	6,361.31	6,361.31	6,361.31	6,361.31
3,000	2,649.35	2,649.35	2,649.35	2,649.35	2,649.35	7,500	6,445.17	6,445.17	6,445.17	6,445.17	6,445.17
3,100	2,737.66	2,737.66	2,737.66	2,737.66	2,737.66	7,600	6,529.03	6,529.03	6,529.03	6,529.03	6,529.03
3,200	2,825.97	2,825.97	2,825.97	2,825.97	2,825.97	7,700	6,612.88	6,612.88	6,612.88	6,612.88	6,612.88
3,300	2,914.28	2,914.28	2,914.28	2,914.28	2,914.28	7,800	6,696.74	6,696.74	6,696.74	6,696.74	6,696.74
3,400	3,002.59	3,002.59	3,002.59	3,002.59	3,002.59	7,900	6,780.60	6,780.60	6,780.60	6,780.60	6,780.60
3,500	3,090.91	3,090.91	3,090.91	3,090.91	3,090.91	8,000	6,864.45	6,864.45	6,864.45	6,864.45	6,864.45
3,600	3,174.76	3,174.76	3,174.76	3,174.76	3,174.76	8,100	6,948.31	6,948.31	6,948.31	6,948.31	6,948.31
3,700	3,258.62	3,258.62	3,258.62	3,258.62	3,258.62	8,200	7,032.17	7,032.17	7,032.17	7,032.17	7,032.17
3,800	3,342.48	3,342.48	3,342.48	3,342.48	3,342.48	8,300	7,116.02	7,116.02	7,116.02	7,116.02	7,116.02
3,900	3,426.33	3,426.33	3,426.33	3,426.33	3,426.33	8,400	7,199.88	7,199.88	7,199.88	7,199.88	7,199.88
4,000	3,510.19	3,510.19	3,510.19	3,510.19	3,510.19	8,500	7,283.74	7,283.74	7,283.74	7,283.74	7,283.74
4,100	3,594.05	3,594.05	3,594.05	3,594.05	3,594.05	8,600	7,367.59	7,367.59	7,367.59	7,367.59	7,367.59
4,200	3,677.90	3,677.90	3,677.90	3,677.90	3,677.90	8,700	7,451.45	7,451.45	7,451.45	7,451.45	7,451.45
4,300	3,761.76	3,761.76	3,761.76	3,761.76	3,761.76	8,800	7,535.31	7,535.31	7,535.31	7,535.31	7,535.31
4,400	3,845.62	3,845.62	3,845.62	3,845.62	3,845.62	8,900	7,619.16	7,619.16	7,619.16	7,619.16	7,619.16
4,500	3,929.47	3,929.47	3,929.47	3,929.47	3,929.47	9,000	7,703.02	7,703.02	7,703.02	7,703.02	7,703.02

Annual g Incor		indemnity p	tion Act for t	the Worker he year 2008		Annual g Inco		Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)			
			Single no dependa r of minor de	ints of full ag					r of minor de	ints of full ag	
	0	1	2	3	4 or more		0	1	2	3	4 or more
9,100	7,786.88	7,786.88	7,786.88	7,786.88	7,786.88	13,600	11,267.25	11,560.42	11,560.42	11,560.42	11,560.42
9,200	7,870.73	7,870.73	7,870.73	7,870.73	7,870.73	13,700	11,340.25	11,644.28	11,644.28	11,644.28	11,644.28
9,300	7,954.59	7,954.59	7,954.59	7,954.59	7,954.59	13,800	11,413.25	11,728.14	11,728.14	11,728.14	11,728.14
9,400	8,038.45	8,038.45	8,038.45	8,038.45	8,038.45	13,900	11,486.26	11,811.99	11,811.99	11,811.99	11,811.99
9,500	8,122.30	8,122.30	8,122.30	8,122.30	8,122.30	14,000	11,559.26	11,895.85	11,895.85	11,895.85	11,895.85
9,600	8,206.16	8,206.16	8,206.16	8,206.16	8,206.16	14,100	11,632.26	11,979.71	11,979.71	11,979.71	11,979.71
9,700	8,290.02	8,290.02	8,290.02	8,290.02	8,290.02	14,200	11,705.27	12,063.56	12,063.56	12,063.56	12,063.56
9,800	8,373.87	8,373.87	8,373.87	8,373.87	8,373.87	14,300	11,778.27	12,147.42	12,147.42	12,147.42	12,147.42
9,900	8,457.73	8,457.73	8,457.73	8,457.73	8,457.73	14,400	11,851.27	12,231.28	12,231.28	12,231.28	12,231.28
10,000	8,541.59	8,541.59	8,541.59	8,541.59	8,541.59	14,500	11,924.28	12,315.13	12,315.13	12,315.13	12,315.13
10,100	8,625.44	8,625.44	8,625.44	8,625.44	8,625.44	14,600	11,997.28	12,398.99	12,398.99	12,398.99	12,398.99
10,200	8,709.30	8,709.30	8,709.30	8,709.30	8,709.30	14,700	12,070.28	12,482.85	12,482.85	12,482.85	12,482.85
10,300	8,793.15	8,793.15	8,793.15	8,793.15	8,793.15	14,800	12,143.29	12,566.70	12,566.70	12,566.70	12,566.70
10,400	8,877.01	8,877.01	8,877.01	8,877.01	8,877.01	14,900	12,216.29	12,650.56	12,650.56	12,650.56	12,650.56
10,500	8,960.87	8,960.87	8,960.87	8,960.87	8,960.87	15,000	12,289.29	12,734.42	12,734.42	12,734.42	12,734.42
10,600	9,044.72	9,044.72	9,044.72	9,044.72	9,044.72	15,100	12,362.30	12,818.27	12,818.27	12,818.27	12,818.27
10,700	9,128.58	9,128.58	9,128.58	9,128.58	9,128.58	15,200	12,433.43	12,900.26	12,900.26	12,900.26	12,900.26
10,800	9,212.44	9,212.44	9,212.44	9,212.44	9,212.44	15,300	12,492.90	12,970.58	12,970.58	12,970.58	12,970.58
10,900	9,296.15	9,296.29	9,296.29	9,296.29	9,296.29	15,400	12,552.36	13,040.90	13,040.90	13,040.90	13,040.90
11,000	9,369.16	9,380.15	9,380.15	9,380.15	9,380.15	15,500	12,611.83	13,111.22	13,111.22	13,111.22	13,111.22
11,100	9,442.16	9,464.01	9,464.01	9,464.01	9,464.01	15,600	12,671.30	13,181.54	13,181.54	13,181.54	13,181.54
11,200	9,515.16	9,547.86	9,547.86	9,547.86	9,547.86	15,700	12,730.77	13,251.86	13,251.86	13,251.86	13,251.86
11,300	9,588.17	9,631.72	9,631.72	9,631.72	9,631.72	15,800	12,790.23	13,322.18	13,322.18	13,322.18	13,322.18
11,400	9,661.17	9,715.58	9,715.58	9,715.58	9,715.58	15,900	12,849.70	13,392.50	13,392.50	13,392.50	13,392.50
11,500	9,734.17	9,799.43	9,799.43	9,799.43	9,799.43	16,000	12,909.17	13,462.82	13,462.82	13,462.82	13,462.82
11,600	9,807.18	9,883.29	9,883.29	9,883.29	9,883.29	16,100	12,968.64	13,533.14	13,533.14	13,533.14	13,533.14
11,700	9,880.18	9,967.15	9,967.15	9,967.15	9,967.15	16,200	13,028.10	13,603.46	13,603.46	13,603.46	13,603.46
11,800	9,953.18	10,051.00	10,051.00	10,051.00	10,051.00	16,300	13,087.57	13,673.78	13,673.78	13,673.78	13,673.78
11,900	10,026.19	10,134.86	10,134.86	10,134.86	10,134.86	16,400	13,147.04	13,744.10	13,744.10	13,744.10	13,744.10
12,000	10,099.19	10,218.72	10,218.72	10,218.72	10,218.72	16,500	13,206.51	13,814.42	13,814.42	13,814.42	13,814.42
12,100	10,172.19	10,302.57	10,302.57	10,302.57	10,302.57	16,600	13,265.97	13,884.74	13,884.74	13,884.74	13,884.74
12,200	10,245.20	10,386.43	10,386.43	10,386.43	10,386.43	16,700	13,325.15	13,954.78	13,954.78	13,954.78	13,954.78
12,300	10,318.20	10,470.29	10,470.29	10,470.29	10,470.29	16,800	13,383.76	14,024.23	14,024.23	14,024.23	14,024.23
12,400	10,391.20	10,554.14	10,554.14	10,554.14	10,554.14	16,900	13,442.36	14,093.69	14,093.69	14,093.69	14,093.69
12,500	10,464.21	10,638.00	10,638.00	10,638.00	10,638.00	17,000	13,500.96	14,163.15	14,163.15	14,163.15	14,163.15
12,600	10,537.21	10,721.86	10,721.86	10,721.86	10,721.86	17,100	13,559.57	14,232.60	14,232.60	14,232.60	14,232.60
12,700	10,610.22	10,805.71	10,805.71	10,805.71	10,805.71	17,200	13,618.17	14,302.06	14,302.06	14,302.06	14,302.06
12,800	10,683.22	10,889.57	10,889.57	10,889.57	10,889.57	17,300	13,676.77	14,371.52	14,371.52	14,371.52	14,371.52
12,900	10,756.22	10,973.43	10,973.43	10,973.43	10,973.43	17,400	13,735.38	14,440.97	14,440.97	14,440.97	14,440.97
13,000	10,829.23	11,057.28	11,057.28	11,057.28	11,057.28	17,500	13,793.98	14,510.43	14,510.43	14,510.43	14,510.43
13,100	10,902.23	11,141.14	11,141.14	11,141.14	11,141.14	17,600	13,852.58	14,579.89	14,579.89	14,579.89	14,579.89
13,200	10,975.23	11,225.00	11,225.00	11,225.00	11,225.00	17,700	13,911.19	14,649.34	14,649.34	14,649.34	14,649.34
13,300	11,048.24	11,308.85	11,308.85	11,308.85	11,308.85	17,800	13,969.79	14,718.80	14,718.80	14,718.80	14,718.80
13,400	11,121.24	11,392.71	11,392.71	11,392.71	11,392.71	17,900	14,028.39	14,788.26	14,788.26	14,788.26	14,788.26
13,500	11,194.24	11,476.57	11,476.57	11,476.57	11,476.57	18,000	14,087.00	14,857.71	14,857.71	14,857.71	14,857.71
			•	•		,			•	•	•

Annual g Incor		indemnity p	tion Act for t	the Workers he year 2008		Annual g Incor		Income replacement indemnity or indemnity payable under the Workers Compensation Act for the year 2008 (90% of weighted net income for 2008)			}
			Single n no dependa r of minor de	ints of full ag	ge				Single no dependa r of minor de		ge
	0	1	2	3	4 or		0	1	2	3	4 or
					more						more
18,100	14,145.60	14,927.17	14,927.17	14,927.17	14,927.17	22,600	16,782.76	18,052.72	18,052.72	18,052.72	18,052.72
18,200	14,204.21	14,996.63	14,996.63	14,996.63	14,996.63	22,700	16,841.36	18,122.17	18,122.17	18,122.17	18,122.17
18,300	14,262.81	15,066.08	15,066.08	15,066.08	15,066.08	22,800	16,899.96	18,191.63	18,191.63	18,191.63	18,191.63
18,400	14,321.41	15,135.54	15,135.54	15,135.54	15,135.54	22,900	16,958.57	18,261.09	18,261.09	18,261.09	18,261.09
18,500	14,380.02	15,205.00	15,205.00	15,205.00	15,205.00	23,000	17,017.17	18,330.54	18,330.54	18,330.54	18,330.54
18,600	14,438.62	15,274.45	15,274.45	15,274.45	15,274.45	23,100	17,075.77	18,397.62	18,400.00	18,400.00	18,400.00
18,700	14,497.22	15,343.91	15,343.91	15,343.91	15,343.91	23,200	17,134.38	18,456.22	18,469.46	18,469.46	18,469.46
18,800	14,555.83	15,413.37	15,413.37	15,413.37	15,413.37	23,300	17,192.98	18,514.83	18,538.91	18,538.91	18,538.91
18,900	14,614.43	15,482.82	15,482.82	15,482.82	15,482.82	23,400	17,251.59	18,573.43	18,608.37	18,608.37	18,608.37
19,000	14,673.03	15,552.28	15,552.28	15,552.28	15,552.28	23,500	17,310.19	18,632.03	18,677.83	18,677.83	18,677.83
19,100	14,731.64	15,621.74	15,621.74	15,621.74	15,621.74	23,600	17,368.79	18,690.64	18,747.28	18,747.28	18,747.28
19,200	14,790.24	15,691.19	15,691.19	15,691.19	15,691.19	23,700	17,427.40	18,749.24	18,816.74	18,816.74	18,816.74
19,300	14,848.84	15,760.65	15,760.65	15,760.65	15,760.65	23,800	17,486.00	18,807.84	18,886.20	18,886.20	18,886.20
19,400	14,907.45	15,830.11	15,830.11	15,830.11	15,830.11	23,900	17,544.60	18,866.45	18,955.65	18,955.65	18,955.65
19,500	14,966.05	15,899.56	15,899.56	15,899.56	15,899.56	24,000	17,603.21	18,925.05	19,025.11	19,025.11	19,025.11
19,600	15,024.65	15,969.02	15,969.02	15,969.02	15,969.02	24,100	17,661.81	18,983.65	19,094.57	19,094.57	19,094.57
19,700	15,083.26	16,038.48	16,038.48	16,038.48	16,038.48	24,200	17,720.41	19,042.26	19,164.02	19,164.02	19,164.02
19,800	15,141.86	16,107.93	16,107.93	16,107.93	16,107.93	24,300	17,779.02	19,100.86	19,233.48	19,233.48	19,233.48
19,900	15,200.46	16,177.39	16,177.39	16,177.39	16,177.39	24,400	17,837.62	19,159.46	19,302.94	19,302.94	19,302.94
20,000	15,259.07	16,246.85	16,246.85	16,246.85	16,246.85	24,500	17,896.22	19,218.07	19,372.39	19,372.39	19,372.39
20,100	15,317.67	16,316.30	16,316.30	16,316.30	16,316.30	24,600	17,954.83	19,276.67	19,441.85	19,441.85	19,441.85
20,200	15,376.27	16,385.76	16,385.76	16,385.76	16,385.76	24,700	18,013.43	19,335.27	19,511.31	19,511.31	19,511.31
20,300	15,434.88	16,455.21	16,455.21	16,455.21	16,455.21	24,800	18,072.03	19,393.88	19,580.76	19,580.76	19,580.76
20,400	15,493.48	16,524.67	16,524.67	16,524.67	16,524.67	24,900	18,130.64	19,452.48	19,650.22	19,650.22	19,650.22
20,500	15,552.08	16,594.13	16,594.13	16,594.13	16,594.13	25,000	18,189.24	19,511.08	19,719.68	19,719.68	19,719.68
20,600	15,610.69	16,663.58	16,663.58	16,663.58	16,663.58	25,100	18,247.84	19,569.69	19,789.13	19,789.13	19,789.13
20,700	15,669.29	16,733.04	16,733.04	16,733.04	16,733.04	25,200	18,306.45	19,628.29	19,858.59	19,858.59	19,858.59
20,800	15,727.90	16,802.50	16,802.50	16,802.50	16,802.50	25,300	18,365.05	19,686.89	19,924.52	19,928.04	19,928.04
20,900	15,786.50	16,871.95	16,871.95	16,871.95	16,871.95	25,400	18,423.65	19,745.50	19,983.12	19,997.50	19,997.50
21,000	15,845.10	16,941.41	16,941.41	16,941.41	16,941.41	25,500	18,482.26	19,804.10	20,041.73	20,066.96	20,066.96
21,100	15,903.71	17,010.87	17,010.87	17,010.87	17,010.87	25,600	18,540.86	19,862.70	20,100.33	20,136.41	20,136.41
21,200	15,962.31	17,080.32	17,080.32	17,080.32	17,080.32	25,700	18,599.46	19,921.31	20,158.93	20,205.87	20,205.87
21,300	16,020.91	17,149.78	17,149.78	17,149.78	17,149.78	25,800	18,658.07	19,979.91	20,217.54	20,275.33	20,275.33
21,400	16,079.52	17,219.24	17,219.24	17,219.24	17,219.24	25,900	18,716.67	20,038.52	20,276.14	20,344.78	20,344.78
21,500	16,138.12	17,288.69	17,288.69	17,288.69	17,288.69	26,000	18,775.28	20,097.12	20,334.74	20,414.24	20,414.24
21,600	16,196.72	17,358.15	17,358.15	17,358.15	17,358.15	26,100	18,833.88	20,155.72	20,393.35	20,483.70	20,483.70
21,700	16,255.33	17,427.61	17,427.61	17,427.61	17,427.61	26,200	18,892.48	20,214.33	20,451.95	20,553.15	20,553.15
21,800	16,313.93	17,497.06	17,497.06	17,497.06	17,497.06	26,300	18,951.09	20,272.93	20,510.55	20,622.61	20,622.61
21,900	16,372.53	17,566.52	17,566.52	17,566.52	17,566.52	26,400	19,009.69	20,331.53	20,569.16	20,692.07	20,692.07
22,000	16,431.14	17,635.98	17,635.98	17,635.98	17,635.98	26,500	19,068.29	20,390.14	20,627.76	20,761.52	20,761.52
22,100	16,489.74	17,705.43	17,705.43	17,705.43	17,705.43	26,600	19,126.90	20,448.74	20,686.36	20,830.98	20,830.98
22,200	16,548.34	17,774.89	17,774.89	17,774.89	17,774.89	26,700	19,185.50	20,507.34	20,744.97	20,900.44	20,900.44
22,300	16,606.95	17,844.35	17,844.35	17,844.35	17,844.35	26,800	19,244.10	20,565.95	20,803.57	20,969.89	20,969.89
22,400	16,665.55	17,913.80	17,913.80	17,913.80	17,913.80	26,900	19,302.71	20,624.55	20,862.17	21,039.35	21,039.35
22,500	16,724.15	17,983.26	17,983.26	17,983.26	17,983.26	27,000	19,361.31	20,683.15	20,920.78	21,108.81	21,108.81
,	.,. =0	. ,	. ,	. ,	. ,	,,,,,	. ,	.,	. ,	,	,

	Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)						Annual gross Income replacement indemnity or indemnity payable under the Worker Compensation Act for the year 200 (90% of weighted net income for 200)				}
			Single no dependa r of minor de	ants of full ag					Single n no dependa r of minor de		
	0	1	2	3	4 or more		0	1	2	3	4 or more
27,100	19,419.91	20,741.76	20,979.38	21,178.26	21,178.26	31,600	22,057.07	23,378.91	23,616.54	23,854.16	24,091.79
27,200	19,478.52	20,800.36	21,037.98	21,247.72	21,247.72	31,700	22,115.67	23,437.52	23,675.14	23,912.76	24,150.39
27,300	19,537.12	20,858.96	21,096.59	21,317.18	21,317.18	31,800	22,174.28	23,496.12	23,733.74	23,971.37	24,208.99
27,400	19,595.72	20,917.57	21,155.19	21,386.63	21,386.63	31,900	22,232.88	23,554.72	23,792.35	24,029.97	24,267.60
27,500	19,654.33	20,976.17	21,213.79	21,451.42	21,456.09	32,000	22,291.48	23,613.33	23,850.95	24,088.57	24,326.20
27,600	19,712.93	21,034.77	21,272.40	21,510.02	21,525.55	32,100	22,350.09	23,671.93	23,909.55	24,147.18	24,384.80
27,700	19,771.53	21,093.38	21,331.00	21,568.63	21,595.00	32,200	22,408.69	23,730.53	23,968.16	24,205.78	24,443.41
27,800	19,830.14	21,151.98	21,389.61	21,627.23	21,664.46	32,300	22,467.29	23,789.14	24,026.76	24,264.39	24,502.01
27,900	19,888.74	21,210.58	21,448.21	21,685.83	21,733.92	32,400	22,525.90	23,847.74	24,085.36	24,322.99	24,560.61
28,000	19,947.34	21,269.19	21,506.81	21,744.44	21,803.37	32,500	22,584.50	23,906.34	24,143.97	24,381.59	24,619.22
28,100	20,005.95	21,327.79	21,565.42	21,803.04	21,872.83	32,600	22,643.10	23,964.95	24,202.57	24,440.20	24,677.82
28,200	20,064.55	21,386.39	21,624.02	21,861.64	21,942.29	32,700	22,701.71	24,023.55	24,261.17	24,498.80	24,736.42
28,300	20,123.15	21,445.00	21,682.62	21,920.25	22,011.74	32,800	22,760.31	24,082.15	24,319.78	24,557.40	24,795.03
28,400	20,181.76	21,503.60	21,741.23	21,978.85	22,081.20	32,900	22,818.91	24,140.76	24,378.38	24,616.01	24,853.63
28,500	20,240.36	21,562.21	21,799.83	22,037.45	22,150.66	33,000	22,877.52	24,199.36	24,436.99	24,674.61	24,912.23
28,600	20,298.97	21,620.81	21,858.43	22,096.06	22,220.11	33,100	22,936.12	24,257.96	24,495.59	24,733.21	24,970.84
28,700	20,357.57	21,679.41	21,917.04	22,154.66	22,289.57	33,200	22,994.72	24,316.57	24,554.19	24,791.82	25,029.44
28,800	20,416.17	21,738.02	21,975.64	22,213.26	22,359.03	33,300	23,053.33	24,375.17	24,612.80	24,850.42	25,088.04
28,900	20,474.78	21,796.62	22,034.24	22,271.87	22,428.48	33,400	23,111.93	24,433.77	24,671.40	24,909.02	25,146.65
29,000	20,533.38	21,855.22	22,092.85	22,330.47	22,497.94	33,500	23,170.53	24,492.38	24,730.00	24,967.63	25,205.25
29,100	20,591.98	21,913.83	22,151.45	22,389.07	22,567.40	33,600	23,229.14	24,550.98	24,788.61	25,026.23	25,263.85
29,200	20,650.59	21,972.43	22,210.05	22,447.68	22,636.85	33,700	23,287.74	24,609.58	24,847.21	25,084.83	25,322.46
29,300	20,709.19	22,031.03	22,268.66	22,506.28	22,706.31	33,800	23,346.34	24,668.19	24,905.81	25,143.44	25,381.06
29,400	20,767.79	22,089.64	22,327.26	22,564.88	22,775.77	33,900	23,404.95	24,726.79	24,964.42	25,202.04	25,439.66
29,500	20,826.40	22,148.24	22,385.86	22,623.49	22,845.22	34,000	23,463.55	24,785.40	25,023.02	25,260.64	25,498.27
29,600	20,885.00	22,206.84	22,444.47	22,682.09	22,914.68	34,100	23,522.16	24,844.00	25,081.62	25,319.25	25,556.87
29,700	20,943.60	22,265.45	22,503.07	22,740.70	22,978.32	34,200	23,580.76	24,902.60	25,140.23	25,377.85	25,615.48
29,800	21,002.21	22,324.05	22,561.67	22,799.30	23,036.92	34,300	23,639.36	24,961.21	25,198.83	25,436.45	25,674.08
29,900	21,060.81	22,382.65	22,620.28	22,857.90	23,095.53	34,400	23,697.97	25,019.81	25,257.43	25,495.06	25,732.68
30,000	21,119.41	22,441.26	22,678.88	22,916.51	23,154.13	34,500	23,756.57	25,078.41	25,316.04	25,553.66	25,791.29
30,100	21,178.02	22,499.86	22,737.48	22,975.11	23,212.73	34,600	23,815.17	25,137.02	25,374.64	25,612.26	25,849.89
30,200	21,236.62	22,558.46	22,796.09	23,033.71	23,271.34	34,700	23,873.78	25,195.62	25,433.24	25,670.87	25,908.49
30,300	21,295.22	22,617.07	22,854.69	23,092.32	23,329.94	34,800	23,932.38	25,254.22	25,491.85	25,729.47	25,967.10
30,400	21,353.83	22,675.67	22,913.30	23,150.92	23,388.54	34,900	23,990.98	25,312.83	25,550.45	25,788.08	26,025.70
30,500	21,412.43	22,734.27	22,971.90	23,209.52	23,447.15	35,000	24,049.59	25,371.43	25,609.05	25,846.68	26,084.30
30,600	21,471.03	22,792.88	23,030.50	23,268.13	23,505.75	35,100	24,108.19	25,430.03	25,667.66	25,905.28	26,142.91
30,700	21,529.64	22,851.48	23,089.11	23,326.73	23,564.35	35,200	24,166.79	25,488.64	25,726.26	25,963.89	26,201.51
30,800	21,588.24	22,910.08	23,147.71	23,385.33	23,622.96	35,300	24,225.40	25,547.24	25,784.86	26,022.49	26,260.11
30,900	21,646.84	22,968.69	23,206.31	23,443.94	23,681.56	35,400	24,284.00	25,605.84	25,843.47	26,081.09	26,318.72
31,000	21,705.45	23,027.29	23,264.92	23,502.54	23,740.16	35,500	24,342.60	25,664.45	25,902.07	26,139.70	26,377.32
31,100	21,764.05	23,085.89	23,323.52	23,561.14	23,798.77	35,600	24,401.21	25,723.05	25,960.67	26,198.30	26,435.92
31,200	21,822.66	23,144.50	23,382.12	23,619.75	23,857.37	35,700	24,459.81	25,781.65	26,019.28	26,256.90	26,494.53
31,300	21,881.26	23,203.10	23,440.73	23,678.35	23,915.97	35,800	24,518.41	25,840.26	26,077.88	26,315.51	26,553.13
31,400	21,939.86	23,261.71	23,499.33	23,736.95	23,974.58	35,900	24,577.02	25,898.86	26,136.49	26,374.11	26,611.73
31,500	21,998.47	23,320.31	23,557.93	23,795.56	24,033.18	36,000	24,635.62	25,957.46	26,195.09	26,432.71	26,670.34

Annual i		indemnity p	tion Act for t	the Worker he year 2008	}	Annual Inco		Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					
			Single n no dependa r of minor de	ants of full ag	ge				Single n no dependa r of minor de		ge		
	0	1	2	3	4 or		0	1	2	3	4 or		
					more						more		
36,100	24,694.22	26,016.07	26,253.69	26,491.32	26,728.94	40,600	27,069.41	28,391.25	28,628.88	28,866.50	29,104.13		
36,200	24,752.83	26,074.67	26,312.30	26,549.92	26,787.54	40,700	27,117.97	28,439.82	28,677.44	28,915.07	29,152.69		
36,300	24,811.43	26,133.27	26,370.90	26,608.52	26,846.15	40,800	27,166.54	28,488.38	28,726.00	28,963.63	29,201.25		
36,400	24,870.03	26,191.88	26,429.50	26,667.13	26,904.75	40,900	27,215.10	28,536.94	28,774.57	29,012.19	29,249.81		
36,500	24,928.64	26,250.48	26,488.11	26,725.73	26,963.35	41,000	27,263.66	28,585.50	28,823.13	29,060.75	29,298.38		
36,600	24,987.24	26,309.09	26,546.71	26,784.33	27,021.96	41,100	27,312.22	28,634.07	28,871.69	29,109.32	29,346.94		
36,700	25,045.85	26,367.69	26,605.31	26,842.94	27,080.56	41,200	27,360.79	28,682.63	28,920.25	29,157.88	29,395.50		
36,800	25,104.45	26,426.29	26,663.92	26,901.54	27,139.17	41,300	27,409.35	28,731.19	28,968.82	29,206.44	29,444.07		
36,900	25,163.05	26,484.90	26,722.52	26,960.14	27,197.77	41,400	27,457.91	28,779.76	29,017.38	29,255.00	29,492.63		
37,000	25,221.66	26,543.50	26,781.12	27,018.75	27,256.37	41,500	27,506.47	28,828.32	29,065.94	29,303.57	29,541.19		
37,100	25,280.26	26,602.10	26,839.73	27,077.35	27,314.98	41,600	27,555.04	28,876.88	29,114.50	29,352.13	29,589.75		
37,200	25,338.86	26,660.71	26,898.33	27,135.95	27,373.58	41,700	27,603.60	28,925.44	29,163.07	29,400.69	29,638.32		
37,300	25,397.47	26,719.31	26,956.93	27,194.56	27,432.18	41,800	27,652.16	28,974.01	29,211.63	29,449.25	29,686.88		
37,400	25,456.07	26,777.91	27,015.54	27,253.16	27,490.79	41,900	27,700.72	29,022.57	29,260.19	29,497.82	29,735.44		
37,500	25,514.67	26,836.52	27,074.14	27,311.77	27,549.39	42,000	27,749.29	29,071.13	29,308.76	29,546.38	29,784.00		
37,600	25,573.28	26,895.12	27,132.74	27,370.37	27,607.99	42,100	27,797.85	29,119.69	29,357.32	29,594.94	29,832.57		
37,700	25,631.88	26,953.72	27,191.35	27,428.97	27,666.60	42,200	27,846.41	29,168.26	29,405.88	29,643.50	29,881.13		
37,800	25,690.48	27,012.33	27,249.95	27,487.58	27,725.20	42,300	27,894.98	29,216.82	29,454.44	29,692.07	29,929.69		
37,900	25,749.09	27,070.93	27,308.55	27,546.18	27,783.80	42,400	27,943.54	29,265.38	29,503.01	29,740.63	29,978.25		
38,000	25,803.88	27,125.72	27,363.35	27,600.97	27,838.60	42,500	27,992.10	29,313.94	29,551.57	29,789.19	30,026.82		
38,100	25,857.60	27,179.44	27,417.07	27,654.69	27,892.32	42,600	28,040.66	29,362.51	29,600.13	29,837.76	30,075.38		
38,200	25,911.32	27,233.16	27,470.79	27,708.41	27,946.03	42,700	28,089.23	29,411.07	29,648.69	29,886.32	30,123.94		
38,300	25,965.04	27,286.88	27,524.50	27,762.13	27,999.75	42,800	28,137.79	29,459.63	29,697.26	29,934.88	30,172.51		
38,400	26,018.76	27,340.60	27,578.22	27,815.85	28,053.47	42,900	28,186.35	29,508.19	29,745.82	29,983.44	30,221.07		
38,500	26,072.47	27,394.32	27,631.94	27,869.57	28,107.19	43,000	28,234.91	29,556.76	29,794.38	30,032.01	30,269.63		
38,600	26,119.89	27,441.74	27,679.36	27,916.98	28,154.61	43,100	28,283.48	29,605.32	29,842.94	30,080.57	30,318.19		
38,700	26,167.31	27,489.15	27,726.78	27,964.40	28,202.03	43,200	28,332.04	29,653.88	29,891.51	30,129.13	30,366.76		
38,800	26,214.73	27,536.57	27,774.20	28,011.82	28,249.45	43,300	28,380.60	29,702.45	29,940.07	30,177.69	30,415.32		
38,900	26,262.15	27,583.99	27,821.62	28,059.24	28,296.86	43,400	28,429.16	29,751.01	29,988.63	30,226.26	30,463.88		
39,000	26,309.57	27,631.41	27,869.03	28,106.66	28,344.28	43,500	28,477.73	29,799.57	30,037.19	30,274.82	30,512.44		
39,100	26,356.99	27,678.83	27,916.45	28,154.08	28,391.70	43,600	28,526.29	29,848.13	30,085.76	30,323.38	30,561.01		
39,200	26,404.40	27,726.25	27,963.87	28,201.50	28,439.12	43,700	28,574.85	29,896.70	30,134.32	30,371.94	30,609.57		
39,300	26,451.82	27,773.67	28,011.29	28,248.92	28,486.54	43,800	28,623.42	29,945.26	30,182.88	30,420.51	30,658.13		
39,400	26,499.24	27,821.09	28,058.71	28,296.33	28,533.96	43,900	28,671.98	29,993.82	30,231.45	30,469.07	30,706.69		
39,500	26,546.66	27,868.50	28,106.13	28,343.75	28,581.38	44,000	28,720.54	30,042.38	30,280.01	30,517.63	30,755.26		
39,600	26,594.08	27,915.92	28,153.55	28,391.17	28,628.80	44,100	28,769.10	30,090.95	30,328.57	30,566.20	30,803.82		
39,700	26,641.50	27,963.34	28,200.97	28,438.59	28,676.21	44,200	28,817.67	30,139.51	30,377.13	30,614.76	30,852.38		
39,800	26,688.92	28,010.76	28,248.38	28,486.01	28,723.63	44,300	28,866.23	30,188.07	30,425.70	30,663.32	30,900.94		
39,900	26,736.34	28,058.18	28,295.80	28,533.43	28,771.05	44,400	28,914.79	30,236.63	30,474.26	30,711.88	30,949.51		
40,000	26,783.75	28,105.60	28,343.22	28,580.85	28,818.47	44,500	28,963.35	30,285.20	30,522.82	30,760.45	30,998.07		
40,100	26,831.17	28,153.02	28,390.64	28,628.27	28,865.89	44,600	29,011.92	30,333.76	30,571.38	30,809.01	31,046.63		
40,200	26,878.59	28,200.44	28,438.06	28,675.68	28,913.31	44,700	29,060.48	30,382.32	30,619.95	30,857.57	31,095.20		
40,300	26,926.01	28,247.85	28,485.48	28,723.10	28,960.73	44,800	29,109.04	30,430.89	30,668.51	30,906.13	31,143.76		
40,400	26,973.43	28,295.27	28,532.90	28,770.52	29,008.15	44,900	29,157.60	30,479.45	30,717.07	30,954.70	31,192.32		
40,500	27,020.85	28,342.69	28,580.32	28,817.94	29,055.56	45,000	29,210.05	30,531.89	30,769.51	31,007.14	31,244.76		

Annual Incom	Annual gross Income Inc						Annual gross Income Income Income Income Income Income Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)						
			Single n no dependa r of minor de	ants of full ag			Single Worker with no dependants of full age Number of minor dependants						
	0	1	2	3	4 or more		0	1	2	3	4 or more		
45,100	29,262.49	30,584.33	30,821.95	31,059.58	31,297.20	49,600	31,705.13	33,026.98	33,264.60	33,502.23	33,739.85		
45,200	29,314.93	30,636.77	30,821.93	31,112.02	31,349.64	49,700	31,760.28	33,082.12	33,319.74	33,557.37	33,794.99		
45,300	29,367.37	30,689.21	30,926.84	31,112.02	31,402.08	49,700	31,700.28	33,137.26	33,374.88	33,612.51	33,850.13		
45,400	29,419.81	30,741.65	30,920.84	31,216.90		49,900	31,870.56	33,192.40	33,430.02	33,667.65	33,905.27		
45,500	29,472.25	30,794.09	31,031.72	31,269.34	31,454.53 31,506.97	50,000	31,925.70	33,247.54	33,485.17	33,722.79	33,960.41		
45,600	29,524.69	30,846.54	31,031.72	31,321.78	31,559.41	50,100	31,980.84	33,302.68	33,540.31	33,777.93	34,015.56		
45,700	29,577.13	30,898.98	31,136.60	31,374.22	31,611.85		32,035.98	33,357.82		33,833.07	34,070.70		
45,800			,	,		50,200			33,595.45	33,888.21	34,070.70		
45,900	29,629.57 29,682.01	30,951.42 31,003.86	31,189.04 31,241.48	31,426.67 31,479.11	31,664.29 31,716.73	50,300 50,400	32,091.12 32,146.26	33,412.96 33,468.11	33,650.59 33,705.73	33,943.35	34,123.64		
	29,082.01												
46,000		31,056.30	31,293.92	31,531.55	31,769.17	50,500	32,201.40	33,523.25	33,760.87	33,998.50	34,236.12		
46,100	29,786.90	31,108.74	31,346.36	31,583.99	31,821.61	50,600	32,256.54	33,578.39	33,816.01	34,053.64	34,291.26 34,346.40		
46,200	29,839.34	31,161.18	31,398.81	31,636.43	31,874.05	50,700	32,311.69	33,633.53	33,871.15	34,108.78			
46,300	29,891.78	31,213.62	31,451.25	31,688.87	31,926.50	50,800	32,366.83	33,688.67	33,926.29	34,163.92	34,401.54		
46,400	29,944.22	31,266.06	31,503.69	31,741.31	31,978.94	50,900	32,421.97	33,743.81	33,981.44	34,219.06	34,456.68		
46,500	29,996.66	31,318.50	31,556.13	31,793.75	32,031.38	51,000	32,477.11	33,798.95	34,036.58	34,274.20	34,511.83		
46,600	30,050.90	31,372.75	31,610.37	31,847.99	32,085.62	51,100	32,532.25	33,854.09	34,091.72	34,329.34	34,566.97		
46,700	30,106.04	31,427.89	31,665.51	31,903.14	32,140.76	51,200	32,587.39	33,909.23	34,146.86	34,384.48	34,622.11		
46,800	30,161.18	31,483.03	31,720.65	31,958.28	32,195.90	51,300	32,642.53	33,964.38	34,202.00	34,439.62	34,677.25		
46,900	30,216.33	31,538.17	31,775.79	32,013.42	32,251.04	51,400	32,697.67	34,019.52	34,257.14	34,494.77	34,732.39		
47,000	30,271.47	31,593.31	31,830.93	32,068.56	32,306.18	51,500	32,752.81	34,074.66	34,312.28	34,549.91	34,787.53		
47,100	30,326.61	31,648.45	31,886.08	32,123.70	32,361.32	51,600	32,807.96	34,129.80	34,367.42	34,605.05	34,842.67		
47,200	30,381.75	31,703.59	31,941.22	32,178.84	32,416.46	51,700	32,863.10	34,184.94	34,422.56	34,660.19	34,897.81		
47,300	30,436.89	31,758.73	31,996.36	32,233.98	32,471.61	51,800	32,918.24	34,240.08	34,477.70	34,715.33	34,952.95		
47,400	30,492.03	31,813.87	32,051.50	32,289.12	32,526.75	51,900	32,973.38	34,295.22	34,532.85	34,770.47	35,008.09		
47,500	30,547.17	31,869.02	32,106.64	32,344.26	32,581.89	52,000	33,028.52	34,350.36	34,587.99	34,825.61	35,063.24		
47,600	30,602.31	31,924.16	32,161.78	32,399.40	32,637.03	52,100	33,083.66	34,405.50	34,643.13	34,880.75	35,118.38		
47,700	30,657.45	31,979.30	32,216.92	32,454.55	32,692.17	52,200	33,138.80	34,460.64	34,698.27	34,935.89	35,173.52		
47,800	30,712.59	32,034.44	32,272.06	32,509.69	32,747.31	52,300	33,193.94	34,515.79	34,753.41	34,991.03	35,228.66		
47,900	30,767.74	32,089.58	32,327.20	32,564.83	32,802.45	52,400	33,249.08	34,570.93	34,808.55	35,046.18	35,283.80		
48,000	30,822.88	32,144.72	32,382.34	32,619.97	32,857.59	52,500	33,304.22	34,626.07	34,863.69	35,101.32	35,338.94		
48,100	30,878.02	32,199.86	32,437.49	32,675.11	32,912.73	52,600	33,359.37	34,681.21	34,918.83	35,156.46	35,394.08		
48,200	30,933.16	32,255.00	32,492.63	32,730.25	32,967.88	52,700	33,414.51	34,736.35	34,973.97	35,211.60	35,449.22		
48,300	30,988.30	32,310.14	32,547.77	32,785.39	33,023.02	52,800	33,469.65	34,791.49	35,029.12	35,266.74	35,504.36		
48,400	31,043.44	32,365.28	32,602.91	32,840.53	33,078.16	52,900	33,524.79	34,846.63	35,084.26	35,321.88	35,559.51		
48,500	31,098.58	32,420.43	32,658.05	32,895.67	33,133.30	53,000	33,579.93	34,901.77	35,139.40	35,377.02	35,614.65		
48,600	31,153.72	32,475.57	32,713.19	32,950.82	33,188.44	53,100	33,635.07	34,956.91	35,194.54	35,432.16	35,669.79		
48,700	31,208.86	32,530.71	32,768.33	33,005.96	33,243.58	53,200	33,690.21	35,012.06	35,249.68	35,487.30	35,724.93		
48,800	31,264.01	32,585.85	32,823.47	33,061.10	33,298.72	53,300	33,745.35	35,067.20	35,304.82	35,542.45	35,780.07		
48,900	31,319.15	32,640.99	32,878.61	33,116.24	33,353.86	53,400	33,800.49	35,122.34	35,359.96	35,597.59	35,835.21		
49,000	31,374.29	32,696.13	32,933.76	33,171.38	33,409.00	53,500	33,855.64	35,177.48	35,415.10	35,652.73	35,890.35		
49,100	31,429.43	32,751.27	32,988.90	33,226.52	33,464.15	53,600	33,910.78	35,232.62	35,470.24	35,707.87	35,945.49		
49,200	31,484.57	32,806.41	33,044.04	33,281.66	33,519.29	53,700	33,965.92	35,287.76	35,525.39	35,763.01	36,000.63		
49,300	31,539.71	32,861.55	33,099.18	33,336.80	33,574.43	53,800	34,021.06	35,342.90	35,580.53	35,818.15	36,055.77		
49,400	31,594.85	32,916.70	33,154.32	33,391.94	33,629.57	53,900	34,076.20	35,398.04	35,635.67	35,873.29	36,110.92		
49,500	31,649.99	32,971.84	33,209.46	33,447.08	33,684.71	54,000	34,131.34	35,453.18	35,690.81	35,928.43	36,166.06		

	Annual gross Income Income Income Income Income Income Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					58,600 58,700 58,800 58,900 59,000	36,667.83 36,722.97 36,778.11 36,833.25 36,888.39	37,989.67 38,044.81 38,099.95 38,155.10 38,210.24	38,227.30 38,282.44 38,337.58 38,392.72 38,447.86	38,464.92 38,520.06 38,575.20 38,630.34 38,685.49	38,702.55 38,757.69 38,812.83 38,867.97 38,923.11
			Single			59,100	36,943.53	38,265.38	38,503.00	38,740.63	38,978.25
				ints of full ag	ge	59,200	36,998.68	38,320.52	38,558.14	38,795.77	39,033.39
		Number	r of minor de	ependants		59,300	37,053.82	38,375.66	38,613.28	38,850.91	39,088.53
	0	1	2	3	4 or	59,400	37,108.96	38,430.80	38,668.43	38,906.05	39,143.67
					more	59,500	37,164.10	38,485.94	38,723.57	38,961.19	39,198.81
						59,600	37,219.24	38,541.08	38,778.71	39,016.33	39,253.96
54,100	34,186.48	35,508.32	35,745.95	35,983.57	36,221.20	59,700	37,274.38	38,596.22	38,833.85	39,071.47	39,309.10
54,200	34,241.62	35,563.47	35,801.09	36,038.71	36,276.34	59,800	37,329.52	38,651.37	38,888.99	39,126.61	39,364.24
54,300	34,296.76	35,618.61	35,856.23	36,093.86	36,331.48	59,900	37,384.66	38,706.51	38,944.13	39,181.75	39,419.38
54,400	34,351.90	35,673.75	35,911.37	36,149.00	36,386.62	60,000	37,439.80	38,761.65	38,999.27	39,236.90	39,474.52
54,500	34,407.05	35,728.89	35,966.51	36,204.14	36,441.76	60,100	37,494.94	38,816.79	39,054.41	39,292.04	39,529.66
54,600	34,462.19	35,784.03	36,021.65	36,259.28	36,496.90	60,200	37,550.09	38,871.93	39,109.55	39,347.18	39,584.80
54,700	34,517.33	35,839.17	36,076.80	36,314.42	36,552.04	60,300	37,605.23	38,927.07	39,164.69	39,402.32	39,639.94
54,800	34,572.47	35,894.31	36,131.94	36,369.56	36,607.19	60,400	37,660.37	38,982.21	39,219.84	39,457.46	39,695.08
54,900	34,627.61	35,949.45	36,187.08	36,424.70	36,662.33	60,500	37,715.51	39,037.35	39,274.98	39,512.60	39,750.23
55,000	34,682.75	36,004.59	36,242.22	36,479.84	36,717.47			_			
55,100	34,737.89	36,059.74	36,297.36	36,534.98	36,772.61	Annual	_		placement in		
55,200	34,793.03	36,114.88	36,352.50	36,590.13	36,827.75	Incon	ne	indemnity pa			
55,300	34,848.17	36,170.02	36,407.64	36,645.27	36,882.89					he year 2008	
55,400	34,903.32	36,225.16	36,462.78	36,700.41	36,938.03			(90% of weig	ghted net inc	come for 2008	8)
55,500	34,958.46	36,280.30	36,517.92	36,755.55	36,993.17				G! 1		
55,600	35,013.60	36,335.44	36,573.07	36,810.69	37,048.31			*** 1 **	Single	4 66 11	
55,700	35,068.74	36,390.58	36,628.21	36,865.83	37,103.45			Worker wit	th I dependa	nt of full age	;
55,800	35,123.88	36,445.72	36,683.35	36,920.97	37,158.60		0		r of minor de		4
55,900	35,179.02	36,500.86	46 / 48 /IU							3	4 or
56,000	25 22 4 1 6		36,738.49	36,976.11	37,213.74		0	1	2	3	
	35,234.16	36,556.01	36,793.63	37,031.25	37,268.88		U	1	2	3	more
56,100	35,289.30	36,556.01 36,611.15	36,793.63 36,848.77	37,031.25 37,086.39	37,268.88 37,324.02	100					more
56,100 56,200	35,289.30 35,344.44	36,556.01 36,611.15 36,666.29	36,793.63 36,848.77 36,903.91	37,031.25 37,086.39 37,141.54	37,268.88 37,324.02 37,379.16	100	88.31	88.31	88.31	88.31	more 88.31
56,100 56,200 56,300	35,289.30 35,344.44 35,399.58	36,556.01 36,611.15 36,666.29 36,721.43	36,793.63 36,848.77 36,903.91 36,959.05	37,031.25 37,086.39 37,141.54 37,196.68	37,268.88 37,324.02 37,379.16 37,434.30	200	88.31 176.62	88.31 176.62	88.31 176.62	88.31 176.62	more 88.31 176.62
56,100 56,200 56,300 56,400	35,289.30 35,344.44 35,399.58 35,454.73	36,556.01 36,611.15 36,666.29 36,721.43 36,776.57	36,793.63 36,848.77 36,903.91 36,959.05 37,014.19	37,031.25 37,086.39 37,141.54 37,196.68 37,251.82	37,268.88 37,324.02 37,379.16 37,434.30 37,489.44	200 300	88.31 176.62 264.93	88.31 176.62 264.93	88.31 176.62 264.93	88.31 176.62 264.93	88.31 176.62 264.93
56,100 56,200 56,300 56,400 56,500	35,289.30 35,344.44 35,399.58 35,454.73 35,509.87	36,556.01 36,611.15 36,666.29 36,721.43 36,776.57 36,831.71	36,793.63 36,848.77 36,903.91 36,959.05 37,014.19 37,069.33	37,031.25 37,086.39 37,141.54 37,196.68 37,251.82 37,306.96	37,268.88 37,324.02 37,379.16 37,434.30 37,489.44 37,544.58	200 300 400	88.31 176.62 264.93 353.25	88.31 176.62 264.93 353.25	88.31 176.62 264.93 353.25	88.31 176.62 264.93 353.25	88.31 176.62 264.93 353.25
56,100 56,200 56,300 56,400 56,500 56,600	35,289.30 35,344.44 35,399.58 35,454.73 35,509.87 35,565.01	36,556.01 36,611.15 36,666.29 36,721.43 36,776.57 36,831.71 36,886.85	36,793.63 36,848.77 36,903.91 36,959.05 37,014.19 37,069.33 37,124.48	37,031.25 37,086.39 37,141.54 37,196.68 37,251.82 37,306.96 37,362.10	37,268.88 37,324.02 37,379.16 37,434.30 37,489.44 37,544.58 37,599.72	200 300 400 500	88.31 176.62 264.93 353.25 441.56	88.31 176.62 264.93 353.25 441.56	88.31 176.62 264.93 353.25 441.56	88.31 176.62 264.93 353.25 441.56	88.31 176.62 264.93 353.25 441.56
56,100 56,200 56,300 56,400 56,500 56,600 56,700	35,289.30 35,344.44 35,399.58 35,454.73 35,509.87 35,565.01 35,620.15	36,556.01 36,611.15 36,666.29 36,721.43 36,776.57 36,831.71 36,886.85 36,941.99	36,793.63 36,848.77 36,903.91 36,959.05 37,014.19 37,069.33 37,124.48 37,179.62	37,031.25 37,086.39 37,141.54 37,196.68 37,251.82 37,306.96 37,362.10 37,417.24	37,268.88 37,324.02 37,379.16 37,434.30 37,489.44 37,544.58 37,599.72 37,654.87	200 300 400 500 600	88.31 176.62 264.93 353.25 441.56 529.87	88.31 176.62 264.93 353.25 441.56 529.87	88.31 176.62 264.93 353.25 441.56 529.87	88.31 176.62 264.93 353.25 441.56 529.87	88.31 176.62 264.93 353.25 441.56 529.87
56,100 56,200 56,300 56,400 56,500 56,600 56,700 56,800	35,289.30 35,344.44 35,399.58 35,454.73 35,509.87 35,565.01 35,620.15 35,675.29	36,556.01 36,611.15 36,666.29 36,721.43 36,776.57 36,831.71 36,886.85 36,941.99 36,997.13	36,793.63 36,848.77 36,903.91 36,959.05 37,014.19 37,069.33 37,124.48 37,179.62 37,234.76	37,031.25 37,086.39 37,141.54 37,196.68 37,251.82 37,306.96 37,362.10 37,417.24 37,472.38	37,268.88 37,324.02 37,379.16 37,434.30 37,489.44 37,544.58 37,599.72 37,654.87 37,710.01	200 300 400 500 600 700	88.31 176.62 264.93 353.25 441.56 529.87 618.18	88.31 176.62 264.93 353.25 441.56 529.87 618.18	88.31 176.62 264.93 353.25 441.56 529.87 618.18	88.31 176.62 264.93 353.25 441.56 529.87 618.18	88.31 176.62 264.93 353.25 441.56 529.87 618.18
56,100 56,200 56,300 56,400 56,500 56,600 56,700 56,800 56,900	35,289.30 35,344.44 35,399.58 35,454.73 35,509.87 35,565.01 35,620.15 35,675.29 35,730.43	36,556.01 36,611.15 36,666.29 36,721.43 36,776.57 36,831.71 36,886.85 36,941.99 36,997.13 37,052.27	36,793.63 36,848.77 36,903.91 36,959.05 37,014.19 37,069.33 37,124.48 37,179.62 37,234.76 37,289.90	37,031.25 37,086.39 37,141.54 37,196.68 37,251.82 37,306.96 37,362.10 37,417.24 37,472.38 37,527.52	37,268.88 37,324.02 37,379.16 37,434.30 37,489.44 37,544.58 37,599.72 37,654.87 37,710.01 37,765.15	200 300 400 500 600 700 800	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49
56,100 56,200 56,300 56,400 56,500 56,600 56,700 56,800 56,900 57,000	35,289.30 35,344.44 35,399.58 35,454.73 35,509.87 35,565.01 35,620.15 35,675.29 35,730.43 35,785.57	36,556.01 36,611.15 36,666.29 36,721.43 36,776.57 36,831.71 36,886.85 36,941.99 36,997.13 37,052.27 37,107.42	36,793.63 36,848.77 36,903.91 36,959.05 37,014.19 37,069.33 37,124.48 37,179.62 37,234.76 37,289.90 37,345.04	37,031.25 37,086.39 37,141.54 37,196.68 37,251.82 37,306.96 37,362.10 37,417.24 37,472.38 37,527.52 37,582.66	37,268.88 37,324.02 37,379.16 37,434.30 37,489.44 37,544.58 37,599.72 37,654.87 37,710.01 37,765.15 37,820.29	200 300 400 500 600 700 800 900	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80
56,100 56,200 56,300 56,400 56,500 56,600 56,700 56,800 56,900 57,000 57,100	35,289.30 35,344.44 35,399.58 35,454.73 35,509.87 35,665.01 35,675.29 35,730.43 35,785.57 35,840.71	36,556.01 36,611.15 36,666.29 36,721.43 36,776.57 36,831.71 36,886.85 36,941.99 36,997.13 37,052.27 37,107.42 37,162.56	36,793.63 36,848.77 36,903.91 36,959.05 37,014.19 37,069.33 37,124.48 37,179.62 37,234.76 37,289.90 37,345.04 37,400.18	37,031.25 37,086.39 37,141.54 37,196.68 37,251.82 37,306.96 37,362.10 37,417.24 37,472.38 37,527.52 37,582.66 37,637.81	37,268.88 37,324.02 37,379.16 37,434.30 37,489.44 37,544.58 37,599.72 37,654.87 37,710.01 37,765.15 37,820.29 37,875.43	200 300 400 500 600 700 800 900 1,000	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12
56,100 56,200 56,300 56,400 56,500 56,600 56,700 56,800 57,000 57,100 57,200	35,289.30 35,344.44 35,399.58 35,454.73 35,509.87 35,665.01 35,675.29 35,730.43 35,785.57 35,840.71 35,895.85	36,556.01 36,611.15 36,666.29 36,721.43 36,776.57 36,831.71 36,886.85 36,941.99 36,997.13 37,052.27 37,107.42 37,162.56 37,217.70	36,793.63 36,848.77 36,903.91 36,959.05 37,014.19 37,069.33 37,124.48 37,179.62 37,234.76 37,289.90 37,345.04 37,400.18 37,455.32	37,031.25 37,086.39 37,141.54 37,196.68 37,251.82 37,306.96 37,362.10 37,417.24 37,472.38 37,527.52 37,582.66 37,637.81 37,692.95	37,268.88 37,324.02 37,379.16 37,434.30 37,489.44 37,544.58 37,599.72 37,654.87 37,710.01 37,765.15 37,820.29 37,875.43 37,930.57	200 300 400 500 600 700 800 900 1,000 1,100	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43
56,100 56,200 56,300 56,400 56,500 56,600 56,700 56,800 57,000 57,100 57,200 57,300	35,289.30 35,344.44 35,399.58 35,454.73 35,509.87 35,665.01 35,675.29 35,730.43 35,785.57 35,840.71 35,895.85 35,951.00	36,556.01 36,611.15 36,666.29 36,721.43 36,776.57 36,831.71 36,886.85 36,941.99 36,997.13 37,052.27 37,107.42 37,162.56 37,217.70 37,272.84	36,793.63 36,848.77 36,903.91 36,959.05 37,014.19 37,069.33 37,124.48 37,179.62 37,234.76 37,289.90 37,345.04 37,400.18 37,455.32 37,510.46	37,031.25 37,086.39 37,141.54 37,196.68 37,251.82 37,306.96 37,362.10 37,417.24 37,472.38 37,527.52 37,582.66 37,637.81 37,692.95 37,748.09	37,268.88 37,324.02 37,379.16 37,434.30 37,489.44 37,544.58 37,599.72 37,654.87 37,710.01 37,765.15 37,820.29 37,875.43 37,930.57 37,985.71	200 300 400 500 600 700 800 900 1,000 1,100 1,200	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74
56,100 56,200 56,300 56,400 56,500 56,600 56,700 56,800 57,000 57,100 57,200 57,300 57,400	35,289.30 35,344.44 35,399.58 35,454.73 35,509.87 35,665.01 35,675.29 35,730.43 35,785.57 35,840.71 35,895.85 35,951.00 36,006.14	36,556.01 36,611.15 36,666.29 36,721.43 36,776.57 36,831.71 36,886.85 36,941.99 36,997.13 37,052.27 37,107.42 37,162.56 37,217.70 37,272.84 37,327.98	36,793.63 36,848.77 36,903.91 36,959.05 37,014.19 37,069.33 37,124.48 37,179.62 37,234.76 37,289.90 37,345.04 37,400.18 37,455.32 37,510.46 37,565.60	37,031.25 37,086.39 37,141.54 37,196.68 37,251.82 37,306.96 37,362.10 37,417.24 37,472.38 37,527.52 37,582.66 37,637.81 37,692.95 37,748.09 37,803.23	37,268.88 37,324.02 37,379.16 37,434.30 37,489.44 37,544.58 37,599.72 37,654.87 37,710.01 37,765.15 37,820.29 37,875.43 37,930.57 37,985.71 38,040.85	200 300 400 500 600 700 800 900 1,000 1,100 1,200 1,300	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05
56,100 56,200 56,300 56,400 56,500 56,600 56,700 56,800 57,000 57,100 57,200 57,300 57,400 57,500	35,289.30 35,344.44 35,399.58 35,454.73 35,509.87 35,665.01 35,675.29 35,730.43 35,785.57 35,840.71 35,895.85 35,951.00 36,006.14 36,061.28	36,556.01 36,611.15 36,666.29 36,721.43 36,776.57 36,831.71 36,886.85 36,941.99 36,997.13 37,052.27 37,107.42 37,162.56 37,217.70 37,272.84 37,327.98 37,383.12	36,793.63 36,848.77 36,903.91 36,959.05 37,014.19 37,069.33 37,124.48 37,179.62 37,234.76 37,289.90 37,345.04 37,400.18 37,455.32 37,510.46 37,565.60 37,620.75	37,031.25 37,086.39 37,141.54 37,196.68 37,251.82 37,306.96 37,362.10 37,417.24 37,472.38 37,527.52 37,582.66 37,637.81 37,692.95 37,748.09 37,803.23 37,858.37	37,268.88 37,324.02 37,379.16 37,434.30 37,489.44 37,544.58 37,599.72 37,654.87 37,710.01 37,765.15 37,820.29 37,875.43 37,930.57 37,985.71 38,040.85 38,095.99	200 300 400 500 600 700 800 900 1,000 1,100 1,200 1,300 1,400	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36
56,100 56,200 56,300 56,400 56,500 56,600 56,700 56,800 57,000 57,100 57,200 57,300 57,400 57,500 57,600	35,289.30 35,344.44 35,399.58 35,454.73 35,509.87 35,665.01 35,675.29 35,730.43 35,785.57 35,840.71 35,895.85 35,951.00 36,006.14 36,061.28 36,116.42	36,556.01 36,611.15 36,666.29 36,721.43 36,776.57 36,831.71 36,886.85 36,941.99 36,997.13 37,052.27 37,107.42 37,162.56 37,217.70 37,272.84 37,327.98 37,383.12 37,438.26	36,793.63 36,848.77 36,903.91 36,959.05 37,014.19 37,069.33 37,124.48 37,179.62 37,234.76 37,289.90 37,345.04 37,400.18 37,455.32 37,510.46 37,565.60 37,620.75 37,675.89	37,031.25 37,086.39 37,141.54 37,196.68 37,251.82 37,306.96 37,362.10 37,417.24 37,472.38 37,527.52 37,582.66 37,637.81 37,692.95 37,748.09 37,803.23 37,858.37 37,913.51	37,268.88 37,324.02 37,379.16 37,434.30 37,489.44 37,544.58 37,599.72 37,654.87 37,710.01 37,765.15 37,820.29 37,875.43 37,930.57 37,985.71 38,040.85 38,095.99 38,151.13	200 300 400 500 600 700 800 900 1,000 1,100 1,200 1,300 1,400 1,500	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67
56,100 56,200 56,300 56,400 56,500 56,600 56,700 56,800 57,000 57,100 57,200 57,300 57,400 57,500 57,600 57,700	35,289.30 35,344.44 35,399.58 35,454.73 35,509.87 35,665.01 35,675.29 35,730.43 35,785.57 35,840.71 35,895.85 35,951.00 36,006.14 36,061.28 36,116.42 36,171.56	36,556.01 36,611.15 36,666.29 36,721.43 36,776.57 36,831.71 36,886.85 36,941.99 36,997.13 37,052.27 37,107.42 37,162.56 37,217.70 37,272.84 37,327.98 37,383.12 37,438.26 37,493.40	36,793.63 36,848.77 36,903.91 36,959.05 37,014.19 37,069.33 37,124.48 37,179.62 37,234.76 37,289.90 37,345.04 37,400.18 37,455.32 37,510.46 37,565.60 37,620.75 37,675.89 37,731.03	37,031.25 37,086.39 37,141.54 37,196.68 37,251.82 37,306.96 37,362.10 37,417.24 37,472.38 37,527.52 37,582.66 37,637.81 37,692.95 37,748.09 37,803.23 37,858.37 37,913.51 37,968.65	37,268.88 37,324.02 37,379.16 37,434.30 37,489.44 37,544.58 37,599.72 37,654.87 37,710.01 37,765.15 37,820.29 37,875.43 37,930.57 37,985.71 38,040.85 38,095.99 38,151.13 38,206.28	200 300 400 500 600 700 800 900 1,000 1,100 1,200 1,300 1,400 1,500	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99
56,100 56,200 56,300 56,400 56,500 56,600 56,700 56,800 57,000 57,100 57,200 57,300 57,400 57,500 57,600 57,700 57,800	35,289.30 35,344.44 35,399.58 35,454.73 35,509.87 35,665.01 35,675.29 35,730.43 35,785.57 35,840.71 35,895.85 35,951.00 36,006.14 36,061.28 36,116.42 36,171.56 36,226.70	36,556.01 36,611.15 36,666.29 36,721.43 36,776.57 36,831.71 36,886.85 36,941.99 36,997.13 37,052.27 37,107.42 37,162.56 37,217.70 37,272.84 37,327.98 37,383.12 37,438.26 37,493.40 37,548.54	36,793.63 36,848.77 36,903.91 36,959.05 37,014.19 37,069.33 37,124.48 37,179.62 37,234.76 37,289.90 37,345.04 37,400.18 37,455.32 37,510.46 37,565.60 37,620.75 37,675.89 37,731.03 37,786.17	37,031.25 37,086.39 37,141.54 37,196.68 37,251.82 37,306.96 37,362.10 37,417.24 37,472.38 37,527.52 37,582.66 37,637.81 37,692.95 37,748.09 37,803.23 37,858.37 37,913.51 37,968.65 38,023.79	37,268.88 37,324.02 37,379.16 37,434.30 37,489.44 37,544.58 37,599.72 37,654.87 37,710.01 37,765.15 37,820.29 37,875.43 37,930.57 37,985.71 38,040.85 38,095.99 38,151.13 38,206.28 38,261.42	200 300 400 500 600 700 800 900 1,000 1,100 1,200 1,300 1,400 1,500 1,600 1,700	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30
56,100 56,200 56,300 56,400 56,500 56,600 56,700 56,800 57,000 57,100 57,200 57,300 57,400 57,500 57,600 57,700 57,800 57,900	35,289.30 35,344.44 35,399.58 35,454.73 35,509.87 35,665.01 35,675.29 35,730.43 35,785.57 35,840.71 35,895.85 35,951.00 36,006.14 36,061.28 36,116.42 36,171.56 36,226.70 36,281.84	36,556.01 36,611.15 36,666.29 36,721.43 36,776.57 36,831.71 36,886.85 36,941.99 36,997.13 37,052.27 37,107.42 37,162.56 37,217.70 37,272.84 37,327.98 37,383.12 37,438.26 37,493.40 37,548.54 37,603.69	36,793.63 36,848.77 36,903.91 36,959.05 37,014.19 37,069.33 37,124.48 37,179.62 37,234.76 37,289.90 37,345.04 37,400.18 37,455.32 37,510.46 37,565.60 37,620.75 37,675.89 37,731.03 37,786.17 37,841.31	37,031.25 37,086.39 37,141.54 37,196.68 37,251.82 37,306.96 37,362.10 37,417.24 37,472.38 37,527.52 37,582.66 37,637.81 37,692.95 37,748.09 37,803.23 37,858.37 37,913.51 37,968.65 38,023.79 38,078.93	37,268.88 37,324.02 37,379.16 37,434.30 37,489.44 37,544.58 37,599.72 37,654.87 37,710.01 37,765.15 37,820.29 37,875.43 37,930.57 37,985.71 38,040.85 38,095.99 38,151.13 38,206.28 38,261.42 38,316.56	200 300 400 500 600 700 800 900 1,000 1,100 1,200 1,300 1,400 1,500 1,600 1,700 1,800	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30 1,589.61	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30 1,589.61	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30 1,589.61	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30 1,589.61	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30 1,589.61
56,100 56,200 56,300 56,400 56,500 56,600 56,700 56,800 57,000 57,100 57,200 57,300 57,400 57,500 57,600 57,700 57,800 57,900 58,000	35,289.30 35,344.44 35,399.58 35,454.73 35,509.87 35,665.01 35,675.29 35,730.43 35,785.57 35,840.71 35,895.85 35,951.00 36,006.14 36,061.28 36,116.42 36,171.56 36,226.70 36,281.84 36,336.98	36,556.01 36,611.15 36,666.29 36,721.43 36,776.57 36,831.71 36,886.85 36,941.99 36,997.13 37,052.27 37,107.42 37,162.56 37,217.70 37,272.84 37,327.98 37,383.12 37,438.26 37,493.40 37,548.54 37,603.69 37,658.83	36,793.63 36,848.77 36,903.91 36,959.05 37,014.19 37,069.33 37,124.48 37,179.62 37,234.76 37,289.90 37,345.04 37,400.18 37,455.32 37,510.46 37,565.60 37,620.75 37,675.89 37,731.03 37,786.17 37,841.31 37,896.45	37,031.25 37,086.39 37,141.54 37,196.68 37,251.82 37,306.96 37,362.10 37,417.24 37,472.38 37,527.52 37,582.66 37,637.81 37,692.95 37,748.09 37,803.23 37,858.37 37,913.51 37,968.65 38,023.79 38,078.93 38,134.07	37,268.88 37,324.02 37,379.16 37,434.30 37,489.44 37,544.58 37,599.72 37,654.87 37,710.01 37,765.15 37,820.29 37,875.43 37,930.57 37,985.71 38,040.85 38,095.99 38,151.13 38,206.28 38,261.42 38,316.56 38,371.70	200 300 400 500 600 700 800 900 1,000 1,100 1,200 1,300 1,400 1,500 1,600 1,700 1,800 1,900	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30 1,589.61 1,677.92	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30 1,589.61 1,677.92	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30 1,589.61 1,677.92	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30 1,589.61 1,677.92	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30 1,589.61 1,677.92
56,100 56,200 56,300 56,400 56,500 56,600 56,700 56,800 57,000 57,100 57,200 57,300 57,400 57,500 57,600 57,700 57,800 57,900 58,000 58,100	35,289.30 35,344.44 35,399.58 35,454.73 35,509.87 35,665.01 35,675.29 35,730.43 35,785.57 35,840.71 35,895.85 35,951.00 36,006.14 36,01.28 36,116.42 36,171.56 36,226.70 36,281.84 36,336.98 36,392.12	36,556.01 36,611.15 36,666.29 36,721.43 36,776.57 36,831.71 36,886.85 36,941.99 36,997.13 37,052.27 37,107.42 37,162.56 37,217.70 37,272.84 37,327.98 37,383.12 37,438.26 37,493.40 37,548.54 37,603.69 37,658.83 37,713.97	36,793.63 36,848.77 36,903.91 36,959.05 37,014.19 37,069.33 37,124.48 37,179.62 37,234.76 37,289.90 37,345.04 37,400.18 37,455.32 37,510.46 37,565.60 37,620.75 37,675.89 37,731.03 37,786.17 37,841.31 37,896.45 37,951.59	37,031.25 37,086.39 37,141.54 37,196.68 37,251.82 37,306.96 37,362.10 37,417.24 37,472.38 37,527.52 37,582.66 37,637.81 37,692.95 37,748.09 37,803.23 37,858.37 37,913.51 37,968.65 38,023.79 38,078.93 38,134.07 38,189.22	37,268.88 37,324.02 37,379.16 37,434.30 37,489.44 37,544.58 37,599.72 37,654.87 37,710.01 37,765.15 37,820.29 37,875.43 37,930.57 37,985.71 38,040.85 38,095.99 38,151.13 38,206.28 38,261.42 38,316.56 38,371.70 38,426.84	200 300 400 500 600 700 800 900 1,000 1,100 1,200 1,300 1,400 1,500 1,600 1,700 1,800 1,900 2,000	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30 1,589.61 1,677.92 1,766.23	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30 1,589.61 1,677.92 1,766.23	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30 1,589.61 1,677.92 1,766.23	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30 1,589.61 1,677.92 1,766.23	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30 1,589.61 1,677.92 1,766.23
56,100 56,200 56,300 56,400 56,500 56,600 56,700 56,800 57,000 57,100 57,200 57,300 57,400 57,500 57,600 57,700 57,800 57,900 58,000 58,200	35,289.30 35,344.44 35,399.58 35,454.73 35,509.87 35,565.01 35,675.29 35,730.43 35,785.57 35,840.71 35,895.85 35,951.00 36,006.14 36,01.28 36,116.42 36,171.56 36,226.70 36,281.84 36,336.98 36,392.12 36,447.26	36,556.01 36,611.15 36,666.29 36,721.43 36,776.57 36,831.71 36,886.85 36,941.99 36,997.13 37,052.27 37,107.42 37,162.56 37,217.70 37,272.84 37,327.98 37,383.12 37,438.26 37,493.40 37,548.54 37,603.69 37,658.83 37,713.97 37,769.11	36,793.63 36,848.77 36,903.91 36,959.05 37,014.19 37,069.33 37,124.48 37,179.62 37,234.76 37,289.90 37,345.04 37,400.18 37,455.32 37,510.46 37,565.60 37,620.75 37,675.89 37,731.03 37,786.17 37,841.31 37,896.45 37,951.59 38,006.73	37,031.25 37,086.39 37,141.54 37,196.68 37,251.82 37,306.96 37,362.10 37,417.24 37,472.38 37,527.52 37,582.66 37,637.81 37,692.95 37,748.09 37,803.23 37,858.37 37,913.51 37,968.65 38,023.79 38,078.93 38,134.07 38,189.22 38,244.36	37,268.88 37,324.02 37,379.16 37,434.30 37,489.44 37,544.58 37,599.72 37,654.87 37,710.01 37,765.15 37,820.29 37,875.43 37,930.57 37,985.71 38,040.85 38,095.99 38,151.13 38,206.28 38,261.42 38,316.56 38,371.70 38,426.84 38,481.98	200 300 400 500 600 700 800 900 1,000 1,100 1,200 1,300 1,400 1,500 1,600 1,700 1,800 1,900 2,000 2,100	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30 1,589.61 1,677.92 1,766.23 1,854.54	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30 1,589.61 1,677.92 1,766.23 1,854.54	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30 1,589.61 1,677.92 1,766.23 1,854.54	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30 1,589.61 1,677.92 1,766.23 1,854.54	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30 1,589.61 1,677.92 1,766.23 1,854.54
56,100 56,200 56,300 56,400 56,500 56,600 56,700 56,800 57,000 57,100 57,200 57,300 57,400 57,500 57,600 57,700 57,800 57,900 58,000 58,100 58,200 58,300	35,289.30 35,344.44 35,399.58 35,454.73 35,509.87 35,565.01 35,675.29 35,730.43 35,785.57 35,840.71 35,895.85 35,951.00 36,006.14 36,012.8 36,116.42 36,171.56 36,226.70 36,281.84 36,336.98 36,392.12 36,447.26 36,502.41	36,556.01 36,611.15 36,666.29 36,721.43 36,776.57 36,831.71 36,886.85 36,941.99 36,997.13 37,052.27 37,107.42 37,162.56 37,217.70 37,272.84 37,327.98 37,383.12 37,483.26 37,493.40 37,548.54 37,603.69 37,658.83 37,713.97 37,769.11 37,824.25	36,793.63 36,848.77 36,903.91 36,959.05 37,014.19 37,069.33 37,124.48 37,179.62 37,234.76 37,289.90 37,345.04 37,400.18 37,455.32 37,510.46 37,565.60 37,620.75 37,675.89 37,731.03 37,786.17 37,841.31 37,896.45 37,951.59 38,006.73 38,061.87	37,031.25 37,086.39 37,141.54 37,196.68 37,251.82 37,306.96 37,362.10 37,417.24 37,472.38 37,527.52 37,582.66 37,637.81 37,692.95 37,748.09 37,803.23 37,858.37 37,913.51 37,968.65 38,023.79 38,078.93 38,134.07 38,189.22 38,244.36 38,299.50	37,268.88 37,324.02 37,379.16 37,434.30 37,489.44 37,544.58 37,599.72 37,654.87 37,710.01 37,765.15 37,820.29 37,875.43 37,930.57 37,985.71 38,040.85 38,095.99 38,151.13 38,206.28 38,261.42 38,316.56 38,371.70 38,426.84 38,481.98 38,537.12	200 300 400 500 600 700 800 900 1,000 1,100 1,200 1,300 1,400 1,500 1,600 1,700 1,800 1,900 2,000 2,100 2,200	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30 1,589.61 1,677.92 1,766.23 1,854.54 1,942.86	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30 1,589.61 1,677.92 1,766.23 1,854.54 1,942.86	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30 1,589.61 1,677.92 1,766.23 1,854.54 1,942.86	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30 1,589.61 1,677.92 1,766.23 1,854.54 1,942.86	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30 1,589.61 1,677.92 1,766.23 1,854.54 1,942.86
56,100 56,200 56,300 56,400 56,500 56,600 56,700 56,800 57,000 57,100 57,200 57,300 57,400 57,500 57,600 57,700 57,800 57,900 58,000 58,200	35,289.30 35,344.44 35,399.58 35,454.73 35,509.87 35,565.01 35,675.29 35,730.43 35,785.57 35,840.71 35,895.85 35,951.00 36,006.14 36,01.28 36,116.42 36,171.56 36,226.70 36,281.84 36,336.98 36,392.12 36,447.26	36,556.01 36,611.15 36,666.29 36,721.43 36,776.57 36,831.71 36,886.85 36,941.99 36,997.13 37,052.27 37,107.42 37,162.56 37,217.70 37,272.84 37,327.98 37,383.12 37,438.26 37,493.40 37,548.54 37,603.69 37,658.83 37,713.97 37,769.11	36,793.63 36,848.77 36,903.91 36,959.05 37,014.19 37,069.33 37,124.48 37,179.62 37,234.76 37,289.90 37,345.04 37,400.18 37,455.32 37,510.46 37,565.60 37,620.75 37,675.89 37,731.03 37,786.17 37,841.31 37,896.45 37,951.59 38,006.73	37,031.25 37,086.39 37,141.54 37,196.68 37,251.82 37,306.96 37,362.10 37,417.24 37,472.38 37,527.52 37,582.66 37,637.81 37,692.95 37,748.09 37,803.23 37,858.37 37,913.51 37,968.65 38,023.79 38,078.93 38,134.07 38,189.22 38,244.36	37,268.88 37,324.02 37,379.16 37,434.30 37,489.44 37,544.58 37,599.72 37,654.87 37,710.01 37,765.15 37,820.29 37,875.43 37,930.57 37,985.71 38,040.85 38,095.99 38,151.13 38,206.28 38,261.42 38,316.56 38,371.70 38,426.84 38,481.98	200 300 400 500 600 700 800 900 1,000 1,100 1,200 1,300 1,400 1,500 1,600 1,700 1,800 1,900 2,000 2,100	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30 1,589.61 1,677.92 1,766.23 1,854.54	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30 1,589.61 1,677.92 1,766.23 1,854.54	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30 1,589.61 1,677.92 1,766.23 1,854.54	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30 1,589.61 1,677.92 1,766.23 1,854.54	88.31 176.62 264.93 353.25 441.56 529.87 618.18 706.49 794.80 883.12 971.43 1,059.74 1,148.05 1,236.36 1,324.67 1,412.99 1,501.30 1,589.61 1,677.92 1,766.23 1,854.54

Annual g Incom		indemnity pa	ion Act for tl	the Workers he year 2008		Annual gross Income Inc						
			Single h 1 dependar of minor de	nt of full age pendants		Single Worker with 1 dependant of full age Number of minor dependants						
	0	1	2	3	4 or more		0	1	2	3	4 or more	
2,500	2,207.79	2,207.79	2,207.79	2,207.79	2,207.79	7,000	6,025.89	6,025.89	6,025.89	6,025.89	6,025.89	
2,600	2,296.10	2,296.10	2,296.10	2,296.10	2,296.10	7,100	6,109.74	6,109.74	6,109.74	6,109.74	6,109.74	
2,700	2,384.41	2,384.41	2,384.41	2,384.41	2,384.41	7,200	6,193.60	6,193.60	6,193.60	6,193.60	6,193.60	
2,800	2,472.72	2,472.72	2,472.72	2,472.72	2,472.72	7,300	6,277.46	6,277.46	6,277.46	6,277.46	6,277.46	
2,900	2,561.04	2,561.04	2,561.04	2,561.04	2,561.04	7,400	6,361.31	6,361.31	6,361.31	6,361.31	6,361.31	
3,000	2,649.35	2,649.35	2,649.35	2,649.35	2,649.35	7,500	6,445.17	6,445.17	6,445.17	6,445.17	6,445.17	
3,100	2,737.66	2,737.66	2,737.66	2,737.66	2,737.66	7,600	6,529.03	6,529.03	6,529.03	6,529.03	6,529.03	
3,200	2,825.97	2,825.97	2,825.97	2,825.97	2,825.97	7,700	6,612.88	6,612.88	6,612.88	6,612.88	6,612.88	
3,300	2,914.28	2,914.28	2,914.28	2,914.28	2,914.28	7,800	6,696.74	6,696.74	6,696.74	6,696.74	6,696.74	
3,400	3,002.59	3,002.59	3,002.59	3,002.59	3,002.59	7,900	6,780.60	6,780.60	6,780.60	6,780.60	6,780.60	
3,500	3,090.91	3,090.91	3,090.91	3,090.91	3,090.91	8,000	6,864.45	6,864.45	6,864.45	6,864.45	6,864.45	
3,600	3,174.76	3,174.76	3,174.76	3,174.76	3,174.76	8,100	6,948.31	6,948.31	6,948.31	6,948.31	6,948.31	
3,700	3,258.62	3,258.62	3,258.62	3,258.62	3,258.62	8,200	7,032.17	7,032.17	7,032.17	7,032.17	7,032.17	
3,800	3,342.48	3,342.48	3,342.48	3,342.48	3,342.48	8,300	7,116.02	7,116.02	7,116.02	7,116.02	7,116.02	
3,900	3,426.33	3,426.33	3,426.33	3,426.33	3,426.33	8,400	7,199.88	7,199.88	7,199.88	7,199.88	7,199.88	
4,000	3,510.19	3,510.19	3,510.19	3,510.19	3,510.19	8,500	7,283.74	7,283.74	7,283.74	7,283.74	7,283.74	
4,100	3,594.05	3,594.05	3,594.05	3,594.05	3,594.05	8,600	7,367.59	7,367.59	7,367.59	7,367.59	7,367.59	
4,200	3,677.90	3,677.90	3,677.90	3,677.90	3,677.90	8,700	7,451.45	7,451.45	7,451.45	7,451.45	7,451.45	
4,300	3,761.76	3,761.76	3,761.76	3,761.76	3,761.76	8,800	7,535.31	7,535.31	7,535.31	7,535.31	7,535.31	
4,400	3,845.62	3,845.62	3,845.62	3,845.62	3,845.62	8,900	7,619.16	7,619.16	7,619.16	7,619.16	7,619.16	
4,500	3,929.47	3,929.47	3,929.47	3,929.47	3,929.47	9,000	7,703.02	7,703.02	7,703.02	7,703.02	7,703.02	
4,600	4,013.33	4,013.33	4,013.33	4,013.33	4,013.33	9,100	7,786.88	7,786.88	7,786.88	7,786.88	7,786.88	
4,700	4,097.19	4,097.19	4,097.19	4,097.19	4,097.19	9,200	7,870.73	7,870.73	7,870.73	7,870.73	7,870.73	
4,800	4,181.04	4,181.04	4,181.04	4,181.04	4,181.04	9,300	7,954.59	7,954.59	7,954.59	7,954.59	7,954.59	
4,900	4,264.90	4,264.90	4,264.90	4,264.90	4,264.90	9,400	8,038.45	8,038.45	8,038.45	8,038.45	8,038.45	
5,000	4,348.76	4,348.76	4,348.76	4,348.76	4,348.76	9,500	8,122.30	8,122.30	8,122.30	8,122.30	8,122.30	
5,100	4,432.61	4,432.61	4,432.61	4,432.61	4,432.61	9,600	8,206.16	8,206.16	8,206.16	8,206.16	8,206.16	
5,200	4,516.47	4,516.47	4,516.47	4,516.47	4,516.47	9,700	8,290.02	8,290.02	8,290.02	8,290.02	8,290.02	
5,300	4,600.32	4,600.32	4,600.32	4,600.32	4,600.32	9,800	8,373.87	8,373.87	8,373.87	8,373.87	8,373.87	
5,400	4,684.18	4,684.18	4,684.18	4,684.18	4,684.18	9,900	8,457.73	8,457.73	8,457.73	8,457.73	8,457.73	
5,500	4,768.04	4,768.04	4,768.04	4,768.04	4,768.04	10,000	8,541.59	8,541.59	8,541.59	8,541.59	8,541.59	
5,600	4,851.89	4,851.89	4,851.89	4,851.89	4,851.89	10,100	8,625.44	8,625.44	8,625.44	8,625.44	8,625.44	
5,700	4,935.75	4,935.75	4,935.75	4,935.75	4,935.75	10,200	8,709.30	8,709.30	8,709.30	8,709.30	8,709.30	
5,800	5,019.61	5,019.61	5,019.61	5,019.61	5,019.61	10,300	8,793.15	8,793.15	8,793.15	8,793.15	8,793.15	
5,900	5,103.46	5,103.46	5,103.46	5,103.46	5,103.46	10,400	8,877.01	8,877.01	8,877.01	8,877.01	8,877.01	
6,000	5,187.32	5,187.32	5,187.32	5,187.32	5,187.32	10,500	8,960.87	8,960.87	8,960.87	8,960.87	8,960.87	
6,100	5,271.18	5,271.18	5,271.18	5,271.18	5,271.18	10,600	9,044.72	9,044.72	9,044.72	9,044.72	9,044.72	
6,200	5,355.03	5,355.03	5,355.03	5,355.03	5,355.03	10,700	9,128.58	9,128.58	9,128.58	9,128.58	9,128.58	
6,300	5,438.89	5,438.89	5,438.89	5,438.89	5,438.89	10,800	9,212.44	9,212.44	9,212.44	9,212.44	9,212.44	
6,400	5,522.75	5,522.75	5,522.75	5,522.75	5,522.75	10,900	9,296.15	9,296.29	9,296.29	9,296.29	9,296.29	
6,500	5,606.60	5,606.60	5,606.60	5,606.60	5,606.60	11,000	9,369.16	9,380.15	9,380.15	9,380.15	9,380.15	
6,600	5,690.46	5,690.46	5,690.46	5,690.46	5,690.46	11,100	9,442.16	9,464.01	9,464.01	9,464.01	9,464.01	
6,700	5,774.32	5,774.32	5,774.32	5,774.32	5,774.32	11,200	9,515.16	9,547.86	9,547.86	9,547.86	9,547.86	
6,800	5,858.17	5,858.17	5,858.17	5,858.17	5,858.17	11,300	9,588.17	9,631.72	9,631.72	9,631.72	9,631.72	
6,900	5,942.03	5,942.03	5,942.03	5,942.03	5,942.03	11,400	9,661.17	9,715.58	9,715.58	9,715.58	9,715.58	

Annual g Incon		Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					
			Single th 1 dependa r of minor de	nt of full age			Single Worker with 1 dependant of full a Number of minor dependants					
	0	1	2	3	4 or more		0	1	2	3	4 or more	
11,500	9,734.17	9,799.43	9,799.43	9,799.43	9,799.43	16,000	13,019.33	13,572.98	13,572.98	13,572.98	13,572.98	
11,600	9,807.18	9,883.29	9,883.29	9,883.29	9,883.29	16,100	13,092.33	13,656.84	13,656.84	13,656.84	13,656.84	
11,700	9,880.18	9,967.15	9,967.15	9,967.15	9,967.15	16,200	13,165.34	13,740.69	13,740.69	13,740.69	13,740.69	
11,800	9,953.18	10,051.00	10,051.00	10,051.00	10,051.00	16,300	13,238.34	13,824.55	13,824.55	13,824.55	13,824.55	
11,900	10,026.19	10,134.86	10,134.86	10,134.86	10,134.86	16,400	13,311.34	13,908.41	13,908.41	13,908.41	13,908.41	
12,000	10,099.19	10,218.72	10,218.72	10,218.72	10,218.72	16,500	13,384.35	13,992.26	13,992.26	13,992.26	13,992.26	
12,100	10,172.19	10,302.57	10,302.57	10,302.57	10,302.57	16,600	13,457.35	14,076.12	14,076.12	14,076.12	14,076.12	
12,200	10,245.20	10,386.43	10,386.43	10,386.43	10,386.43	16,700	13,530.35	14,159.98	14,159.98	14,159.98	14,159.98	
12,300	10,318.20	10,470.29	10,470.29	10,470.29	10,470.29	16,800	13,603.36	14,243.83	14,243.83	14,243.83	14,243.83	
12,400	10,391.20	10,554.14	10,554.14	10,554.14	10,554.14	16,900	13,676.36	14,327.69	14,327.69	14,327.69	14,327.69	
12,500	10,464.21	10,638.00	10,638.00	10,638.00	10,638.00	17,000	13,749.36	14,411.55	14,411.55	14,411.55	14,411.55	
12,600	10,537.21	10,721.86	10,721.86	10,721.86	10,721.86	17,100	13,822.37	14,495.40	14,495.40	14,495.40	14,495.40	
12,700	10,610.22	10,805.71	10,805.71	10,805.71	10,805.71	17,200	13,895.37	14,579.26	14,579.26	14,579.26	14,579.26	
12,800	10,683.22	10,889.57	10,889.57	10,889.57	10,889.57	17,300	13,968.37	14,663.12	14,663.12	14,663.12	14,663.12	
12,900	10,756.22	10,973.43	10,973.43	10,973.43	10,973.43	17,400	14,041.38	14,746.97	14,746.97	14,746.97	14,746.97	
13,000	10,829.23	11,057.28	11,057.28	11,057.28	11,057.28	17,500	14,114.38	14,830.83	14,830.83	14,830.83	14,830.83	
13,100	10,902.23	11,141.14	11,141.14	11,141.14	11,141.14	17,600	14,187.38	14,914.69	14,914.69	14,914.69	14,914.69	
13,200	10,975.23	11,225.00	11,225.00	11,225.00	11,225.00	17,700	14,260.39	14,998.54	14,998.54	14,998.54	14,998.54	
13,300	11,048.24	11,308.85	11,308.85	11,308.85	11,308.85	17,800	14,333.39	15,082.40	15,082.40	15,082.40	15,082.40	
13,400	11,121.24	11,392.71	11,392.71	11,392.71	11,392.71	17,900	14,406.39	15,166.26	15,166.26	15,166.26	15,166.26	
13,500	11,194.24	11,476.57	11,476.57	11,476.57	11,476.57	18,000	14,479.40	15,250.11	15,250.11	15,250.11	15,250.11	
13,600	11,267.25	11,560.42	11,560.42	11,560.42	11,560.42	18,100	14,552.40	15,333.97	15,333.97	15,333.97	15,333.97	
13,700	11,340.25	11,644.28	11,644.28	11,644.28	11,644.28	18,200	14,625.41	15,417.83	15,417.83	15,417.83	15,417.83	
13,800	11,413.25	11,728.14	11,728.14	11,728.14	11,728.14	18,300	14,698.41	15,501.68	15,501.68	15,501.68	15,501.68	
13,900	11,486.26	11,811.99	11,811.99	11,811.99	11,811.99	18,400	14,771.41	15,585.54	15,585.54	15,585.54	15,585.54	
14,000	11,559.26	11,895.85	11,895.85	11,895.85	11,895.85	18,500	14,844.42	15,669.40	15,669.40	15,669.40	15,669.40	
14,100	11,632.26	11,979.71	11,979.71	11,979.71	11,979.71	18,600	14,917.42	15,753.25	15,753.25	15,753.25	15,753.25	
14,200	11,705.27	12,063.56	12,063.56	12,063.56	12,063.56	18,700	14,990.42	15,837.11	15,837.11	15,837.11	15,837.11	
14,300	11,778.27	12,147.42	12,147.42	12,147.42	12,147.42	18,800	15,063.43	15,910.17	15,910.17	15,910.17	15,910.17	
14,400	11,851.27	12,231.28	12,231.28	12,231.28	12,231.28	18,900	15,136.43	15,979.62	15,979.62	15,979.62	15,979.62	
14,500	11,924.28	12,315.13	12,315.13	12,315.13	12,315.13	19,000	15,209.43	16,049.08	16,049.08	16,049.08	16,049.08	
14,600	11,997.28	12,398.99	12,398.99	12,398.99	12,398.99	19,100	15,282.44	16,118.54	16,118.54	16,118.54	16,118.54	
14,700	12,070.28	12,482.85	12,482.85	12,482.85	12,482.85	19,200	15,355.44	16,187.99	16,187.99	16,187.99	16,187.99	
14,800	12,143.29	12,566.70	12,566.70	12,566.70	12,566.70	19,300	15,428.44	16,257.45	16,257.45	16,257.45	16,257.45	
14,900	12,216.29	12,650.56	12,650.56	12,650.56	12,650.56	19,400	15,501.45	16,326.91	16,326.91	16,326.91	16,326.91	
15,000	12,289.29	12,734.42	12,734.42	12,734.42	12,734.42	19,500	15,574.45	16,396.36	16,396.36	16,396.36	16,396.36	
15,100	12,362.30	12,818.27	12,818.27	12,818.27	12,818.27	19,600	15,647.45	16,465.82	16,465.82	16,465.82	16,465.82	
15,200	12,435.30	12,902.13	12,902.13	12,902.13	12,902.13	19,700	15,720.46	16,535.28	16,535.28	16,535.28	16,535.28	
15,300	12,508.30	12,985.98	12,985.98	12,985.98	12,985.98	19,800	15,793.46	16,604.73	16,604.73	16,604.73	16,604.73	
15,400	12,581.31	13,069.84	13,069.84	13,069.84	13,069.84	19,900	15,866.46	16,674.19	16,674.19	16,674.19	16,674.19	
15,500	12,654.31	13,153.70	13,153.70	13,153.70	13,153.70	20,000	15,939.47	16,743.65	16,743.65	16,743.65	16,743.65	
15,600	12,727.32	13,237.55	13,237.55	13,237.55	13,237.55	20,100	16,012.47	16,813.10	16,813.10	16,813.10	16,813.10	
15,700	12,800.32	13,321.41	13,321.41	13,321.41	13,321.41	20,200	16,085.47	16,882.56	16,882.56	16,882.56	16,882.56	
15,800	12,873.32	13,405.27	13,405.27	13,405.27	13,405.27	20,300	16,158.48	16,952.01	16,952.01	16,952.01	16,952.01	
15,900	12,946.33	13,489.12	13,489.12	13,489.12	13,489.12	20,400	16,231.48	17,021.47	17,021.47	17,021.47	17,021.47	

Annual gross Income Inc							Annual gross Income Inc						
	۵	Number	Single th 1 dependa r of minor de	pendants			Single Worker with 1 dependant of full age Number of minor dependants						
	0	1	2	3	4 or more		0	1	2	3	4 or more		
20,500	16,304.48	17,090.93	17,090.93	17,090.93	17,090.93	25,000	18,997.44	20,007.88	20,216.48	20,216.48	20,216.48		
20,600	16,377.49	17,160.38	17,160.38	17,160.38	17,160.38	25,100	19,056.04	20,066.49	20,285.93	20,285.93	20,285.93		
20,700	16,450.49	17,229.84	17,229.84	17,229.84	17,229.84	25,200	19,114.65	20,125.09	20,355.39	20,355.39	20,355.39		
20,800	16,523.50	17,299.30	17,299.30	17,299.30	17,299.30	25,300	19,173.25	20,183.69	20,421.32	20,424.84	20,424.84		
20,900	16,594.70	17,368.75	17,368.75	17,368.75	17,368.75	25,400	19,231.85	20,242.30	20,479.92	20,494.30	20,494.30		
21,000	16,653.30	17,438.21	17,438.21	17,438.21	17,438.21	25,500	19,290.46	20,300.90	20,538.53	20,563.76	20,563.76		
21,100	16,711.91	17,507.67	17,507.67	17,507.67	17,507.67	25,600	19,349.06	20,359.50	20,597.13	20,633.21	20,633.21		
21,200	16,770.51	17,577.12	17,577.12	17,577.12	17,577.12	25,700	19,407.66	20,418.11	20,655.73	20,702.67	20,702.67		
21,300	16,829.11	17,646.58	17,646.58	17,646.58	17,646.58	25,800	19,466.27	20,476.71	20,714.34	20,772.13	20,772.13		
21,400	16,887.72	17,716.04	17,716.04	17,716.04	17,716.04	25,900	19,524.87	20,535.32	20,772.94	20,841.58	20,841.58		
21,500	16,946.32	17,785.49	17,785.49	17,785.49	17,785.49	26,000	19,583.48	20,593.92	20,831.54	20,911.04	20,911.04		
21,600	17,004.92	17,854.95	17,854.95	17,854.95	17,854.95	26,100	19,642.08	20,652.52	20,890.15	20,980.50	20,980.50		
21,700	17,063.53	17,924.41	17,924.41	17,924.41	17,924.41	26,200	19,700.68	20,711.13	20,948.75	21,049.95	21,049.95		
21,800	17,122.13	17,993.86	17,993.86	17,993.86	17,993.86	26,300	19,759.29	20,769.73	21,007.35	21,119.41	21,119.41		
21,900	17,180.73	18,063.32	18,063.32	18,063.32	18,063.32	26,400	19,817.89	20,828.33	21,065.96	21,188.87	21,188.87		
22,000	17,239.34	18,132.78	18,132.78	18,132.78	18,132.78	26,500	19,876.49	20,886.94	21,124.56	21,258.32	21,258.32		
22,100	17,297.94	18,202.23	18,202.23	18,202.23	18,202.23	26,600	19,935.10	20,945.54	21,183.16	21,327.78	21,327.78		
22,200	17,356.54	18,271.69	18,271.69	18,271.69	18,271.69	26,700	19,993.70	21,004.14	21,241.77	21,397.24	21,397.24		
22,300	17,415.15	18,341.15	18,341.15	18,341.15	18,341.15	26,800	20,052.30	21,062.75	21,300.37	21,466.69	21,466.69		
22,400	17,473.75	18,410.60	18,410.60	18,410.60	18,410.60	26,900	20,110.91	21,121.35	21,358.97	21,536.15	21,536.15		
22,500	17,532.35	18,480.06	18,480.06	18,480.06	18,480.06	27,000	20,169.51	21,179.95	21,417.58	21,605.61	21,605.61		
22,600	17,590.96	18,549.52	18,549.52	18,549.52	18,549.52	27,100	20,228.11	21,238.56	21,476.18	21,675.06	21,675.06		
22,700	17,649.56	18,618.97	18,618.97	18,618.97	18,618.97	27,200	20,286.72	21,297.16	21,534.78	21,744.52	21,744.52		
22,800	17,708.16	18,688.43	18,688.43	18,688.43	18,688.43	27,300	20,345.32	21,355.76	21,593.39	21,813.98	21,813.98		
22,900	17,766.77	18,757.89	18,757.89	18,757.89	18,757.89	27,400	20,403.92	21,414.37	21,651.99	21,883.43	21,883.43		
23,000	17,825.37	18,827.34	18,827.34	18,827.34	18,827.34	27,500	20,462.53	21,472.97	21,710.59	21,948.22	21,952.89		
23,100	17,883.97	18,894.42	18,896.80	18,896.80	18,896.80	27,600	20,521.13	21,531.57	21,769.20	22,006.82	22,022.35		
23,200	17,942.58	18,953.02	18,966.26	18,966.26	18,966.26	27,700	20,579.73	21,590.18	21,827.80	22,065.43	22,091.80		
23,300	18,001.18	19,011.63	19,035.71	19,035.71	19,035.71	27,800	20,638.34	21,648.78	21,886.41	22,124.03	22,161.26		
23,400	18,059.79	19,070.23	19,105.17	19,105.17	19,105.17	27,900	20,696.94	21,707.38	21,945.01	22,182.63	22,230.72		
23,500	18,118.39	19,128.83	19,174.63	19,174.63	19,174.63	28,000	20,755.54	21,765.99	22,003.61	22,241.24	22,300.17		
23,600	18,176.99	19,187.44	19,244.08	19,244.08	19,244.08	28,100	20,814.15	21,824.59	22,062.22	22,299.84	22,369.63		
23,700	18,235.60	19,246.04	19,313.54	19,313.54	19,313.54	28,200	20,872.75	21,883.19	22,120.82	22,358.44	22,439.09		
23,800	18,294.20	19,304.64	19,383.00	19,383.00	19,383.00	28,300	20,931.35	21,941.80	22,179.42	22,417.05	22,508.54		
23,900	18,352.80	19,363.25	19,452.45	19,452.45	19,452.45	28,400	20,989.96	22,000.40	22,238.03	22,475.65	22,578.00		
24,000	18,411.41	19,421.85	19,521.91	19,521.91	19,521.91	28,500	21,048.56	22,059.01	22,296.63	22,534.25	22,647.46		
24,100	18,470.01	19,480.45	19,591.37	19,591.37	19,591.37	28,600	21,107.17	22,117.61	22,355.23	22,592.86	22,716.91		
24,200	18,528.61	19,539.06	19,660.82	19,660.82	19,660.82	28,700	21,165.77	22,176.21	22,413.84	22,651.46	22,786.37		
24,300	18,587.22	19,597.66	19,730.28	19,730.28	19,730.28	28,800	21,224.37	22,234.82	22,472.44	22,710.06	22,855.83		
24,400	18,645.82	19,656.26	19,799.74	19,799.74	19,799.74	28,900	21,282.98	22,293.42	22,531.04	22,768.67	22,925.28		
24,500	18,704.42	19,714.87	19,869.19	19,869.19	19,869.19	29,000	21,341.58	22,352.02	22,589.65	22,827.27	22,994.74		
24,600	18,763.03	19,773.47	19,938.65	19,938.65	19,938.65	29,100	21,400.18	22,410.63	22,648.25	22,885.87	23,064.20		
24,700	18,821.63	19,832.07	20,008.11	20,008.11	20,008.11	29,200	21,458.79	22,469.23	22,706.85	22,944.48	23,133.65		
24,800	18,880.23	19,890.68	20,077.56	20,077.56	20,077.56	29,300	21,517.39	22,527.83	22,765.46	23,003.08	23,203.11		
24,900	18,938.84	19,949.28	20,147.02	20,147.02	20,147.02	29,400	21,575.99	22,586.44	22,824.06	23,061.68	23,272.57		

	Annual gross Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)						Annual gross Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					
			Single th 1 dependa r of minor de	nt of full age	:			Single Worker with 1 dependant of full age Number of minor dependants				
	0	1	2	3	4 or more		0	1	2	3	4 or more	
29,500	21,634.60	22,645.04	22,882.66	23,120.29	23,342.02	34,000	24,271.75	25,282.20	25,519.82	25,757.44	25,995.07	
29,600	21,693.20	22,703.64	22,941.27	23,178.89	23,411.48	34,100	24,330.36	25,340.80	25,578.42	25,816.05	26,053.67	
29,700	21,751.80	22,762.25	22,999.87	23,237.50	23,475.12	34,200	24,388.96	25,399.40	25,637.03	25,874.65	26,112.28	
29,800	21,810.41	22,820.85	23,058.47	23,296.10	23,533.72	34,300	24,447.56	25,458.01	25,695.63	25,933.25	26,170.88	
29,900	21,869.01	22,879.45	23,117.08	23,354.70	23,592.33	34,400	24,506.17	25,516.61	25,754.23	25,991.86	26,229.48	
30,000	21,927.61	22,938.06	23,175.68	23,413.31	23,650.93	34,500	24,564.77	25,575.21	25,812.84	26,050.46	26,288.09	
30,100	21,986.22	22,996.66	23,234.28	23,471.91	23,709.53	34,600	24,623.37	25,633.82	25,871.44	26,109.06	26,346.69	
30,200	22,044.82	23,055.26	23,292.89	23,530.51	23,768.14	34,700	24,681.98	25,692.42	25,930.04	26,167.67	26,405.29	
30,300	22,103.42	23,113.87	23,351.49	23,589.12	23,826.74	34,800	24,740.58	25,751.02	25,988.65	26,226.27	26,463.90	
30,400	22,162.03	23,172.47	23,410.10	23,647.72	23,885.34	34,900	24,799.18	25,809.63	26,047.25	26,284.88	26,522.50	
30,500	22,220.63	23,231.07	23,468.70	23,706.32	23,943.95	35,000	24,857.79	25,868.23	26,105.85	26,343.48	26,581.10	
30,600	22,279.23	23,289.68	23,527.30	23,764.93	24,002.55	35,100	24,916.39	25,926.83	26,164.46	26,402.08	26,639.71	
30,700	22,337.84	23,348.28	23,585.91	23,823.53	24,061.15	35,200	24,974.99	25,985.44	26,223.06	26,460.69	26,698.31	
30,800	22,396.44	23,406.88	23,644.51	23,882.13	24,119.76	35,300	25,033.60	26,044.04	26,281.66	26,519.29	26,756.91	
30,900	22,455.04	23,465.49	23,703.11	23,940.74	24,178.36	35,400	25,092.20	26,102.64	26,340.27	26,577.89	26,815.52	
31,000	22,513.65	23,524.09	23,761.72	23,999.34	24,236.96	35,500	25,150.80	26,161.25	26,398.87	26,636.50	26,874.12	
31,100	22,572.25	23,582.69	23,820.32	24,057.94	24,295.57	35,600	25,209.41	26,219.85	26,457.47	26,695.10	26,932.72	
31,200	22,630.86	23,641.30	23,878.92	24,116.55	24,354.17	35,700	25,268.01	26,278.45	26,516.08	26,753.70	26,991.33	
31,300	22,689.46	23,699.90	23,937.53	24,175.15	24,412.77	35,800	25,326.61	26,337.06	26,574.68	26,812.31	27,049.93	
31,400	22,748.06	23,758.51	23,996.13	24,233.75	24,471.38	35,900	25,385.22	26,395.66	26,633.29	26,870.91	27,108.53	
31,500	22,806.67	23,817.11	24,054.73	24,292.36	24,529.98	36,000	25,443.82	26,454.26	26,691.89	26,929.51	27,167.14	
31,600	22,865.27	23,875.71	24,113.34	24,350.96	24,588.59	36,100	25,502.42	26,512.87	26,750.49	26,988.12	27,225.74	
31,700	22,923.87	23,934.32	24,171.94	24,409.56	24,647.19	36,200	25,561.03	26,571.47	26,809.10	27,046.72	27,284.34	
31,800	22,982.48	23,992.92	24,230.54	24,468.17	24,705.79	36,300	25,619.63	26,630.07	26,867.70	27,105.32	27,342.95	
31,900	23,041.08	24,051.52	24,289.15	24,526.77	24,764.40	36,400	25,678.23	26,688.68	26,926.30	27,163.93	27,401.55	
32,000	23,099.68	24,110.13	24,347.75	24,585.37	24,823.00	36,500	25,736.84	26,747.28	26,984.91	27,222.53	27,460.15	
32,100	23,158.29	24,168.73	24,406.35	24,643.98	24,881.60	36,600	25,795.44	26,805.89	27,043.51	27,281.13	27,518.76	
32,200	23,216.89	24,227.33	24,464.96	24,702.58	24,940.21	36,700	25,854.05	26,864.49	27,102.11	27,339.74	27,577.36	
32,300	23,275.49	24,285.94	24,523.56	24,761.19	24,998.81	36,800	25,912.65	26,923.09	27,160.72	27,398.34	27,635.97	
32,400	23,334.10	24,344.54	24,582.16	24,819.79	25,057.41	36,900	25,971.25	26,981.70	27,219.32	27,456.94	27,694.57	
32,500	23,392.70	24,403.14	24,640.77	24,878.39	25,116.02	37,000	26,029.86	27,040.30	27,277.92	27,515.55	27,753.17	
32,600	23,451.30	24,461.75	24,699.37	24,937.00	25,174.62	37,100	26,088.46	27,098.90	27,336.53	27,574.15	27,811.78	
32,700	23,509.91	24,520.35	24,757.97	24,995.60	25,233.22	37,200	26,147.06	27,157.51	27,395.13	27,632.75	27,870.38	
32,800	23,568.51	24,578.95	24,816.58	25,054.20	25,291.83	37,300	26,205.67	27,216.11	27,453.73	27,691.36	27,928.98	
32,900	23,627.11	24,637.56	24,875.18	25,112.81	25,350.43	37,400	26,264.27	27,274.71	27,512.34	27,749.96	27,987.59	
33,000	23,685.72	24,696.16	24,933.79	25,171.41	25,409.03	37,500	26,322.87	27,333.32	27,570.94	27,808.57	28,046.19	
33,100	23,744.32	24,754.76	24,992.39	25,230.01	25,467.64	37,600	26,381.48	27,391.92	27,629.54	27,867.17	28,104.79	
33,200	23,802.92	24,813.37	25,050.99	25,288.62	25,526.24	37,700	26,440.08	27,450.52	27,688.15	27,925.77	28,163.40	
33,300	23,861.53	24,871.97	25,109.60	25,347.22	25,584.84	37,800	26,498.68	27,509.13	27,746.75	27,984.38	28,222.00	
33,400	23,920.13	24,930.57	25,168.20	25,405.82	25,643.45	37,900	26,557.29	27,567.73	27,805.35	28,042.98	28,280.60	
33,500	23,978.73	24,989.18	25,226.80	25,464.43	25,702.05	38,000	26,612.08	27,622.52	27,860.15	28,097.77	28,335.40	
33,600	24,037.34	25,047.78	25,285.41	25,523.03	25,760.65	38,100	26,665.80	27,676.24	27,913.87	28,151.49	28,389.12	
33,700	24,095.94	25,106.38	25,344.01	25,581.63	25,819.26	38,200	26,719.52	27,729.96	27,967.59	28,205.21	28,442.83	
33,800	24,154.54	25,164.99	25,402.61	25,640.24	25,877.86	38,300	26,773.24	27,783.68	28,021.30	28,258.93	28,496.55	
33,900	24,213.15	25,223.59	25,461.22	25,698.84	25,936.46	38,400	26,826.96	27,837.40	28,075.02	28,312.65	28,550.27	
,,,,,,,	,	,,	,	,-,0,0,1	,, 200	- 5,	,0.,0	,	,	,- 12.00	,	

	Annual gross Income indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)				Annual gross Income Inc					}			
			Single th 1 dependa r of minor de	nt of full age)		Single Worker with 1 dependant of full age Number of minor dependants						
	0	1	2	3	4 or more		0	1	2	3	4 or more		
					more						more		
38,500	26,880.67	27,891.12	28,128.74	28,366.37	28,603.99	43,000	29,043.11	30,053.56	30,291.18	30,528.81	30,766.43		
38,600	26,928.09	27,938.54	28,176.16	28,413.78	28,651.41	43,100	29,091.68	30,102.12	30,339.74	30,577.37	30,814.99		
38,700	26,975.51	27,985.95	28,223.58	28,461.20	28,698.83	43,200	29,140.24	30,150.68	30,388.31	30,625.93	30,863.56		
38,800	27,022.93	28,033.37	28,271.00	28,508.62	28,746.25	43,300	29,188.80	30,199.25	30,436.87	30,674.49	30,912.12		
38,900	27,070.35	28,080.79	28,318.42	28,556.04	28,793.66	43,400	29,237.36	30,247.81	30,485.43	30,723.06	30,960.68		
39,000	27,117.77	28,128.21	28,365.83	28,603.46	28,841.08	43,500	29,285.93	30,296.37	30,533.99	30,771.62	31,009.24		
39,100	27,165.19	28,175.63	28,413.25	28,650.88	28,888.50	43,600	29,334.49	30,344.93	30,582.56	30,820.18	31,057.81		
39,200	27,212.60	28,223.05	28,460.67	28,698.30	28,935.92	43,700	29,383.05	30,393.50	30,631.12	30,868.74	31,106.37		
39,300	27,260.02	28,270.47	28,508.09	28,745.72	28,983.34	43,800	29,431.62	30,442.06	30,679.68	30,917.31	31,154.93		
39,400	27,307.44	28,317.89	28,555.51	28,793.13	29,030.76	43,900	29,480.18	30,490.62	30,728.25	30,965.87	31,203.49		
39,500	27,354.86	28,365.30	28,602.93	28,840.55	29,078.18	44,000	29,528.74	30,539.18	30,776.81	31,014.43	31,252.06		
39,600	27,402.28	28,412.72	28,650.35	28,887.97	29,125.60	44,100	29,577.30	30,587.75	30,825.37	31,063.00	31,300.62		
39,700	27,449.70	28,460.14	28,697.77	28,935.39	29,173.01	44,200	29,625.87	30,636.31	30,873.93	31,111.56	31,349.18		
39,800	27,497.12	28,507.56	28,745.18	28,982.81	29,220.43	44,300	29,674.43	30,684.87	30,922.50	31,160.12	31,397.74		
39,900	27,544.54	28,554.98	28,792.60	29,030.23	29,267.85	44,400	29,722.99	30,733.43	30,971.06	31,208.68	31,446.31		
40,000	27,591.95	28,602.40	28,840.02	29,077.65	29,315.27	44,500	29,771.55	30,782.00	31,019.62	31,257.25	31,494.87		
40,100	27,639.37	28,649.82	28,887.44	29,125.07	29,362.69	44,600	29,820.12	30,830.56	31,068.18	31,305.81	31,543.43		
40,200	27,686.79	28,697.24	28,934.86	29,172.48	29,410.11	44,700	29,868.68	30,879.12	31,116.75	31,354.37	31,592.00		
40,300	27,734.21	28,744.65	28,982.28	29,219.90	29,457.53	44,800	29,917.24	30,927.69	31,165.31	31,402.93	31,640.56		
40,400	27,781.63	28,792.07	29,029.70	29,267.32	29,504.95	44,900	29,965.80	30,976.25	31,213.87	31,451.50	31,689.12		
40,500	27,829.05	28,839.49	29,077.12	29,314.74	29,552.36	45,000	30,018.25	31,028.69	31,266.31	31,503.94	31,741.56		
40,600	27,877.61	28,888.05	29,125.68	29,363.30	29,600.93	45,100	30,070.69	31,081.13	31,318.75	31,556.38	31,794.00		
40,700	27,926.17	28,936.62	29,174.24	29,411.87	29,649.49	45,200	30,123.13	31,133.57	31,371.20	31,608.82	31,846.44		
40,800	27,974.74	28,985.18	29,222.80	29,460.43	29,698.05	45,300	30,175.57	31,186.01	31,423.64	31,661.26	31,898.88		
40,900	28,023.30	29,033.74	29,271.37	29,508.99	29,746.61	45,400	30,228.01	31,238.45	31,476.08	31,713.70	31,951.33		
41,000	28,071.86	29,082.30	29,319.93	29,557.55	29,795.18	45,500	30,280.45	31,290.89	31,528.52	31,766.14	32,003.77		
41,100	28,120.42	29,130.87	29,368.49	29,606.12	29,843.74	45,600	30,332.89	31,343.34	31,580.96	31,818.58	32,056.21		
41,200	28,168.99	29,179.43	29,417.05	29,654.68	29,892.30	45,700	30,385.33	31,395.78	31,633.40	31,871.02	32,108.65		
41,300	28,217.55	29,227.99	29,465.62	29,703.24	29,940.87	45,800	30,437.77	31,448.22	31,685.84	31,923.47	32,161.09		
41,400	28,266.11	29,276.56	29,514.18	29,751.80	29,989.43	45,900	30,490.21	31,500.66	31,738.28	31,975.91	32,213.53		
41,500	28,314.67	29,325.12	29,562.74	29,800.37	30,037.99	46,000	30,542.66	31,553.10	31,790.72	32,028.35	32,265.97		
41,600	28,363.24	29,373.68	29,611.30	29,848.93	30,086.55	46,100	30,595.10	31,605.54	31,843.16	32,080.79	32,318.41		
41,700	28,411.80	29,422.24	29,659.87	29,897.49 29,946.05	30,135.12 30,183.68	46,200	30,647.54	31,657.98	31,895.61	32,133.23	32,370.85		
41,800	28,460.36	29,470.81	29,708.43 29,756.99	29,940.03		46,300	30,699.98	31,710.42	31,948.05	32,185.67	32,423.30		
41,900 42,000	28,508.92	29,519.37 29,567.93	29,730.99	30,043.18	30,232.24	46,400 46,500	30,752.42 30,804.86	31,762.86 31,815.30	32,000.49	32,238.11 32,290.55	32,475.74 32,528.18		
42,000	28,557.49 28,606.05	29,507.93	29,803.30	30,043.16	30,280.80 30,329.37	46,600	30,859.10	31,869.55	32,052.93 32,107.17	32,344.79	32,582.42		
42,100	28,654.61	29,665.06	29,834.12	30,091.74	30,329.37	46,700	30,914.24	31,924.69	32,162.31	32,399.94	32,582.42		
42,200	28,703.18	29,713.62	29,902.08	30,140.30		46,800	30,969.38	31,924.09	32,217.45	32,455.08	32,692.70		
42,400	28,751.74	29,713.02	29,931.24	30,188.87	30,426.49 30,475.05	46,900	31,024.53	32,034.97	32,217.43	32,433.08	32,092.70		
42,400	28,800.30	29,702.18	30,048.37	30,285.99	30,523.62	47,000	31,024.33	32,034.97	32,327.73	32,565.36	32,747.84		
42,500	28,848.86	29,859.31	30,046.37	30,283.99	30,572.18	47,000	31,079.07	32,145.25	32,382.88	32,620.50	32,858.12		
42,700	28,897.43	29,839.31	30,090.93	30,334.30	30,620.74	47,100	31,134.81	32,143.23	32,362.66	32,675.64	32,913.26		
42,700	28,945.99	29,907.87	30,143.49	30,383.12	30,669.31	47,200	31,169.93	32,255.53	32,438.02	32,730.78	32,968.41		
42,900	28,994.55	30,004.99	30,194.00	30,480.24	30,717.87	47,400	31,300.23	32,233.33	32,493.10	32,785.92	33,023.55		
72,700	20,774.33	50,004.77	30,444.04	30,700.24	30,111.01	77,700	31,300.23	52,510.07	34,340.30	34,103.74	33,043.33		

Annual gross Income		Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					Annual gross Income Income Income Income Income Income Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					
			Single th 1 dependa r of minor de	nt of full age)				Single th 1 dependa r of minor de		:	
	0	1	2	3	4 or more		0	1	2	3	4 or more	
47,500	31,355.37	32,365.82	32,603.44	32,841.06	33,078.69	52,000	33,836.72	34,847.16	35,084.79	35,322.41	35,560.04	
47,600	31,410.51	32,420.96	32,658.58	32,896.20	33,133.83	52,100	33,891.86	34,902.30	35,139.93	35,377.55	35,615.18	
47,700	31,465.65	32,476.10	32,713.72	32,951.35	33,188.97	52,200	33,947.00	34,957.44	35,195.07	35,432.69	35,670.32	
47,800	31,520.79	32,531.24	32,768.86	33,006.49	33,244.11	52,300	34,002.14	35,012.59	35,250.21	35,487.83	35,725.46	
47,900	31,575.94	32,586.38	32,824.00	33,061.63	33,299.25	52,400	34,057.28	35,067.73	35,305.35	35,542.98	35,780.60	
48,000	31,631.08	32,641.52	32,879.14	33,116.77	33,354.39	52,500	34,112.42	35,122.87	35,360.49	35,598.12	35,835.74	
48,100	31,686.22	32,696.66	32,934.29	33,171.91	33,409.53	52,600	34,167.57	35,178.01	35,415.63	35,653.26	35,890.88	
48,200	31,741.36	32,751.80	32,989.43	33,227.05	33,464.68	52,700	34,222.71	35,233.15	35,470.77	35,708.40	35,946.02	
48,300	31,796.50	32,806.94	33,044.57	33,282.19	33,519.82	52,800	34,277.85	35,288.29	35,525.92	35,763.54	36,001.16	
48,400	31,851.64	32,862.08	33,099.71	33,337.33	33,574.96	52,900	34,332.99	35,343.43	35,581.06	35,818.68	36,056.31	
48,500	31,906.78	32,917.23	33,154.85	33,392.47	33,630.10	53,000	34,388.13	35,398.57	35,636.20	35,873.82	36,111.45	
48,600	31,961.92	32,972.37	33,209.99	33,447.62	33,685.24	53,100	34,443.27	35,453.71	35,691.34	35,928.96	36,166.59	
48,700	32,017.06	33,027.51	33,265.13	33,502.76	33,740.38	53,200	34,498.41	35,508.86	35,746.48	35,984.10	36,221.73	
48,800	32,072.21	33,082.65	33,320.27	33,557.90	33,795.52	53,300	34,553.55	35,564.00	35,801.62	36,039.25	36,276.87	
48,900	32,127.35	33,137.79	33,375.41	33,613.04	33,850.66	53,400	34,608.69	35,619.14	35,856.76	36,094.39	36,332.01	
49,000	32,182.49	33,192.93	33,430.56	33,668.18	33,905.80	53,500	34,663.84	35,674.28	35,911.90	36,149.53	36,387.15	
49,100	32,237.63	33,248.07	33,485.70	33,723.32	33,960.95	53,600	34,718.98	35,729.42	35,967.04	36,204.67	36,442.29	
49,200	32,292.77	33,303.21	33,540.84	33,778.46	34,016.09	53,700	34,774.12	35,784.56	36,022.19	36,259.81	36,497.43	
49,300	32,347.91	33,358.35	33,595.98	33,833.60	34,071.23	53,800	34,829.26	35,839.70	36,077.33	36,314.95	36,552.57	
49,400	32,403.05	33,413.50	33,651.12	33,888.74	34,126.37	53,900	34,884.40	35,894.84	36,132.47	36,370.09	36,607.72	
49,500	32,458.19	33,468.64	33,706.26	33,943.88	34,181.51	54,000	34,939.54	35,949.98	36,187.61	36,425.23	36,662.86	
49,600	32,513.33	33,523.78	33,761.40	33,999.03	34,236.65	54,100	34,994.68	36,005.12	36,242.75	36,480.37	36,718.00	
49,700	32,568.48	33,578.92	33,816.54	34,054.17	34,291.79	54,200	35,049.82	36,060.27	36,297.89	36,535.51	36,773.14	
49,800	32,623.62	33,634.06	33,871.68	34,109.31	34,346.93	54,300	35,104.96	36,115.41	36,353.03	36,590.66	36,828.28	
49,900	32,678.76	33,689.20	33,926.82	34,164.45	34,402.07	54,400	35,160.10	36,170.55	36,408.17	36,645.80	36,883.42	
50,000	32,733.90	33,744.34	33,981.97	34,219.59	34,457.21	54,500	35,215.25	36,225.69	36,463.31	36,700.94	36,938.56	
50,100	32,789.04	33,799.48	34,037.11	34,274.73	34,512.36	54,600	35,270.39	36,280.83	36,518.45	36,756.08	36,993.70	
50,200	32,844.18	33,854.62	34,092.25	34,329.87	34,567.50	54,700	35,325.53	36,335.97	36,573.60	36,811.22	37,048.84	
50,300	32,899.32	33,909.76	34,147.39	34,385.01	34,622.64	54,800	35,380.67	36,391.11	36,628.74	36,866.36	37,103.99	
50,400	32,954.46	33,964.91	34,202.53	34,440.15	34,677.78	54,900	35,435.81	36,446.25	36,683.88	36,921.50	37,159.13	
50,500	33,009.60	34,020.05	34,257.67	34,495.30	34,732.92	55,000	35,490.95	36,501.39	36,739.02	36,976.64	37,214.27	
50,600	33,064.74	34,075.19	34,312.81	34,550.44	34,788.06	55,100	35,546.09	36,556.54	36,794.16	37,031.78	37,269.41	
50,700	33,119.89	34,130.33	34,367.95	34,605.58	34,843.20	55,200	35,601.23	36,611.68	36,849.30	37,086.93	37,324.55	
50,800	33,175.03	34,185.47	34,423.09	34,660.72	34,898.34	55,300	35,656.37	36,666.82	36,904.44	37,142.07	37,379.69	
50,900	33,230.17	34,240.61	34,478.24	34,715.86	34,953.48	55,400	35,711.52	36,721.96	36,959.58	37,197.21	37,434.83	
51,000	33,285.31	34,295.75	34,533.38	34,771.00	35,008.63	55,500	35,766.66	36,777.10	37,014.72	37,252.35	37,489.97	
51,100	33,340.45	34,350.89	34,588.52	34,826.14	35,063.77	55,600	35,821.80	36,832.24	37,069.87	37,307.49	37,545.11	
51,200	33,395.59	34,406.03	34,643.66	34,881.28	35,118.91	55,700	35,876.94	36,887.38	37,125.01	37,362.63	37,600.25	
51,300	33,450.73	34,461.18	34,698.80	34,936.42	35,174.05	55,800	35,932.08	36,942.52	37,180.15	37,417.77	37,655.40	
51,400	33,505.87	34,516.32	34,753.94	34,991.57	35,229.19	55,900	35,987.22	36,997.66	37,235.29	37,472.91	37,710.54	
51,500	33,561.01	34,571.46	34,809.08	35,046.71	35,284.33	56,000	36,042.36	37,052.81	37,290.43	37,528.05	37,765.68	
51,600	33,616.16	34,626.60	34,864.22	35,101.85	35,339.47	56,100	36,097.50	37,107.95	37,345.57	37,583.19	37,820.82	
51,700	33,671.30	34,681.74	34,919.36	35,156.99	35,394.61	56,200	36,152.64	37,163.09	37,400.71	37,638.34	37,875.96	
51,800	33,726.44	34,736.88	34,974.50	35,212.13	35,449.75	56,300	36,207.78	37,218.23	37,455.85	37,693.48	37,931.10	
51,900	33,781.58	34,792.02	35,029.65	35,267.27	35,504.89	56,400	36,262.93	37,273.37	37,510.99	37,748.62	37,986.24	

Annual gross Income		indemnity p Compensat	ndemnity or the Worker he year 2008 come for 2008	1	Annual Incor		indemnity pa	ion Act for tl	the Workers ne year 2008		
		Number	r of minor de	•				Number	of minor de	•	
	0	1	2	3	4 or more		0	1	2	3	4 or more
56,500	36,318.07	37,328.51	37,566.13	37,803.76	38,041.38	100	88.31	88.31	88.31	88.31	88.31
56,600	36,373.21	37,383.65	37,621.28	37,858.90	38,096.52	200	176.62	176.62	176.62	176.62	176.62
56,700	36,428.35	37,438.79	37,676.42	37,914.04	38,151.67	300	264.93	264.93	264.93	264.93	264.93
56,800	36,483.49	37,493.93	37,731.56	37,969.18	38,206.81	400	353.25	353.25	353.25	353.25	353.25
56,900	36,538.63	37,549.07	37,786.70	38,024.32	38,261.95	500	441.56	441.56	441.56	441.56	441.56
57,000	36,593.77	37,604.22	37,841.84	38,079.46	38,317.09	600	529.87	529.87	529.87	529.87	529.87
57,100	36,648.91	37,659.36	37,896.98	38,134.61	38,372.23	700	618.18	618.18	618.18	618.18	618.18
57,200	36,704.05	37,714.50	37,952.12	38,189.75	38,427.37	800	706.49	706.49	706.49	706.49	706.49
57,300	36,759.20	37,769.64	38,007.26	38,244.89	38,482.51	900	794.80	794.80	794.80	794.80	794.80
57,400	36,814.34	37,824.78	38,062.40	38,300.03	38,537.65	1,000	883.12	883.12	883.12	883.12	883.12
57,500	36,869.48	37,879.92	38,117.55	38,355.17	38,592.79	1,100	971.43	971.43	971.43	971.43	971.43
57,600	36,924.62	37,935.06	38,172.69	38,410.31	38,647.93	1,200	1,059.74	1,059.74	1,059.74	1,059.74	1,059.74
57,700	36,979.76	37,990.20	38,227.83	38,465.45	38,703.08	1,300	1,148.05	1,148.05	1,148.05	1,148.05	1,148.05
57,800	37,034.90	38,045.34	38,282.97	38,520.59	38,758.22	1,400	1,236.36	1,236.36	1,236.36	1,236.36	1,236.36
57,900	37,090.04	38,100.49	38,338.11	38,575.73	38,813.36	1,500	1,324.67	1,324.67	1,324.67	1,324.67	1,324.67
58,000	37,145.18	38,155.63	38,393.25	38,630.87	38,868.50	1,600	1,412.99	1,412.99	1,412.99	1,412.99	1,412.99
58,100	37,200.32	38,210.77	38,448.39	38,686.02	38,923.64	1,700	1,501.30	1,501.30	1,501.30	1,501.30	1,501.30
58,200	37,255.46	38,265.91	38,503.53	38,741.16	38,978.78	1,800	1,589.61	1,589.61	1,589.61	1,589.61	1,589.61
58,300	37,310.61	38,321.05	38,558.67	38,796.30	39,033.92	1,900	1,677.92	1,677.92	1,677.92	1,677.92	1,677.92
58,400	37,365.75	38,376.19	38,613.81	38,851.44	39,089.06	2,000	1,766.23	1,766.23	1,766.23	1,766.23	1,766.23
58,500	37,420.89	38,431.33	38,668.96	38,906.58	39,144.20	2,100	1,854.54	1,854.54	1,854.54	1,854.54	1,854.54
58,600	37,476.03	38,486.47	38,724.10	38,961.72	39,199.35	2,200	1,942.86	1,942.86	1,942.86	1,942.86	1,942.86
58,700	37,531.17	38,541.61	38,779.24	39,016.86	39,254.49	2,300	2,031.17	2,031.17	2,031.17	2,031.17	2,031.17
58,800 58,900	37,586.31	38,596.75	38,834.38	39,072.00	39,309.63	2,400	2,119.48	2,119.48	2,119.48	2,119.48	2,119.48
59,000	37,641.45	38,651.90 38,707.04	38,889.52 38,944.66	39,127.14	39,364.77	2,500	2,207.79 2,296.10	2,207.79 2,296.10	2,207.79 2,296.10	2,207.79 2,296.10	2,207.79 2,296.10
59,000	37,696.59 37,751.73	38,762.18	38,999.80	39,182.29 39,237.43	39,419.91 39,475.05	2,600 2,700	2,290.10	2,290.10	2,290.10	2,290.10	2,290.10
59,200	37,806.88	38,817.32	39,054.94	39,237.43	39,530.19	2,700	2,472.72	2,472.72	2,472.72	2,472.72	2,472.72
59,300	37,862.02	38,872.46	39,034.94	39,292.37	39,585.33	2,900	2,561.04	2,561.04	2,561.04	2,561.04	2,561.04
59,400	37,917.16	38,927.60	39,110.08	39,402.85	39,640.47	3,000	2,649.35	2,649.35	2,649.35	2,649.35	2,649.35
59,500	37,972.30	38,982.74	39,103.23	39,402.83	39,695.61	3,100	2,737.66	2,737.66	2,737.66	2,737.66	2,737.66
59,600	38,027.44	39,037.88	39,220.57	39,513.13	39,750.76	3,200	2,825.97	2,825.97	2,825.97	2,825.97	2,825.97
59,700	38,082.58	39,093.02	39,330.65	39,568.27	39,805.90	3,300	2,914.28	2,914.28	2,914.28	2,914.28	2,914.28
59,800	38,137.72	39,148.17	39,385.79	39,623.41	39,861.04	3,400	3,002.59	3,002.59	3,002.59	3,002.59	3,002.59
59,900	38,192.86	39,203.31	39,440.93	39,678.55	39,916.18	3,500	3,090.91	3,090.91	3,090.91	3,090.91	3,090.91
60,000	38,248.00	39,258.45	39,496.07	39,733.70	39,971.32	3,600	3,174.76	3,174.76	3,174.76	3,174.76	3,174.76
60,100	38,303.14	39,313.59	39,551.21	39,788.84	40,026.46	3,700	3,258.62	3,258.62	3,258.62	3,258.62	3,258.62
60,200	38,358.29	39,368.73	39,606.35	39,843.98	40,081.60	3,800	3,342.48	3,342.48	3,342.48	3,342.48	3,342.48
60,300	38,413.43	39,423.87	39,661.49	39,899.12	40,136.74	3,900	3,426.33	3,426.33	3,426.33	3,426.33	3,426.33
60,400	38,468.57	39,479.01	39,716.64	39,954.26	40,191.88	4,000	3,510.19	3,510.19	3,510.19	3,510.19	3,510.19
60,500	38,523.71	39,534.15	39,771.78	40,009.40	40,247.03	4,100	3,594.05	3,594.05	3,594.05	3,594.05	3,594.05

Annual g Incom			the Workers he year 2008	}							
			Single h 2 dependar of minor de	nts of full age pendants					Single h 2 dependar r of minor de		e
	0	1	2	3	4 or more		0	1	2	3	4 or more
4,200	3,677.90	3,677.90	3,677.90	3,677.90	3,677.90	8,700	7,451.45	7,451.45	7,451.45	7,451.45	7,451.45
4,300	3,761.76	3,761.76	3,761.76	3,761.76	3,761.76	8,800	7,535.31	7,535.31	7,535.31	7,535.31	7,535.31
4,400	3,845.62	3,845.62	3,845.62	3,845.62	3,845.62	8,900	7,619.16	7,619.16	7,619.16	7,619.16	7,619.16
4,500	3,929.47	3,929.47	3,929.47	3,929.47	3,929.47	9,000	7,703.02	7,703.02	7,703.02	7,703.02	7,703.02
4,600	4,013.33	4,013.33	4,013.33	4,013.33	4,013.33	9,100	7,786.88	7,786.88	7,786.88	7,786.88	7,786.88
4,700	4,097.19	4,097.19	4,097.19	4,097.19	4,097.19	9,200	7,870.73	7,870.73	7,870.73	7,870.73	7,870.73
4,800	4,181.04	4,181.04	4,181.04	4,181.04	4,181.04	9,300	7,954.59	7,954.59	7,954.59	7,954.59	7,954.59
4,900	4,264.90	4,264.90	4,264.90	4,264.90	4,264.90	9,400	8,038.45	8,038.45	8,038.45	8,038.45	8,038.45
5,000	4,348.76	4,348.76	4,348.76	4,348.76	4,348.76	9,500	8,122.30	8,122.30	8,122.30	8,122.30	8,122.30
5,100	4,432.61	4,432.61	4,432.61	4,432.61	4,432.61	9,600	8,206.16	8,206.16	8,206.16	8,206.16	8,206.16
5,200	4,516.47	4,516.47	4,516.47	4,516.47	4,516.47	9,700	8,290.02	8,290.02	8,290.02	8,290.02	8,290.02
5,300	4,600.32	4,600.32	4,600.32	4,600.32	4,600.32	9,800	8,373.87	8,373.87	8,373.87	8,373.87	8,373.87
5,400	4,684.18	4,684.18	4,684.18	4,684.18	4,684.18	9,900	8,457.73	8,457.73	8,457.73	8,457.73	8,457.73
5,500	4,768.04	4,768.04	4,768.04	4,768.04	4,768.04	10,000	8,541.59	8,541.59	8,541.59	8,541.59	8,541.59
5,600	4,851.89	4,851.89	4,851.89	4,851.89	4,851.89	10,100	8,625.44	8,625.44	8,625.44	8,625.44	8,625.44
5,700	4,935.75	4,935.75	4,935.75	4,935.75	4,935.75	10,200	8,709.30	8,709.30	8,709.30	8,709.30	8,709.30
5,800	5,019.61	5,019.61	5,019.61	5,019.61	5,019.61	10,300	8,793.15	8,793.15	8,793.15	8,793.15	8,793.15
5,900	5,103.46	5,103.46	5,103.46	5,103.46	5,103.46	10,400	8,877.01	8,877.01	8,877.01	8,877.01	8,877.01
6,000	5,187.32	5,187.32	5,187.32	5,187.32	5,187.32	10,500	8,960.87	8,960.87	8,960.87	8,960.87	8,960.87
6,100	5,271.18	5,271.18	5,271.18	5,271.18	5,271.18	10,600	9,044.72	9,044.72	9,044.72	9,044.72	9,044.72
6,200	5,355.03	5,355.03	5,355.03	5,355.03	5,355.03	10,700	9,128.58	9,128.58	9,128.58	9,128.58	9,128.58
6,300	5,438.89	5,438.89	5,438.89	5,438.89	5,438.89	10,800	9,212.44	9,212.44	9,212.44	9,212.44	9,212.44
6,400	5,522.75	5,522.75	5,522.75	5,522.75	5,522.75	10,900	9,296.15	9,296.29	9,296.29	9,296.29	9,296.29
6,500	5,606.60	5,606.60	5,606.60	5,606.60	5,606.60	11,000	9,369.16	9,380.15	9,380.15	9,380.15	9,380.15
6,600	5,690.46	5,690.46	5,690.46	5,690.46	5,690.46	11,100	9,442.16	9,464.01	9,464.01	9,464.01	9,464.01
6,700	5,774.32	5,774.32	5,774.32	5,774.32	5,774.32	11,200	9,515.16	9,547.86	9,547.86	9,547.86	9,547.86
6,800	5,858.17	5,858.17	5,858.17	5,858.17	5,858.17	11,300	9,588.17	9,631.72	9,631.72	9,631.72	9,631.72
6,900	5,942.03	5,942.03	5,942.03	5,942.03	5,942.03	11,400	9,661.17	9,715.58	9,715.58	9,715.58	9,715.58
7,000	6,025.89	6,025.89	6,025.89	6,025.89	6,025.89	11,500	9,734.17	9,799.43	9,799.43	9,799.43	9,799.43
7,100	6,109.74	6,109.74	6,109.74	6,109.74	6,109.74	11,600	9,807.18	9,883.29	9,883.29	9,883.29	9,883.29
7,200	6,193.60	6,193.60	6,193.60	6,193.60	6,193.60	11,700	9,880.18	9,967.15	9,967.15	9,967.15	9,967.15
7,300	6,277.46	6,277.46	6,277.46	6,277.46	6,277.46	11,800	9,953.18	10,051.00	10,051.00	10,051.00	10,051.00
7,400	6,361.31	6,361.31	6,361.31	6,361.31	6,361.31	11,900	10,026.19	10,134.86	10,134.86	10,134.86	10,134.86
7,500	6,445.17	6,445.17	6,445.17	6,445.17	6,445.17	12,000	10,099.19	10,218.72	10,218.72	10,218.72	10,218.72
7,600	6,529.03	6,529.03	6,529.03	6,529.03	6,529.03	12,100	10,172.19	10,302.57	10,302.57	10,302.57	10,302.57
7,700	6,612.88	6,612.88	6,612.88	6,612.88	6,612.88	12,200	10,245.20	10,386.43	10,386.43	10,386.43	10,386.43
7,800	6,696.74	6,696.74	6,696.74	6,696.74	6,696.74	12,300	10,318.20	10,470.29	10,470.29	10,470.29	10,470.29
7,900	6,780.60	6,780.60	6,780.60	6,780.60	6,780.60	12,400	10,391.20	10,554.14	10,554.14	10,554.14	10,554.14
8,000	6,864.45	6,864.45	6,864.45	6,864.45	6,864.45	12,500	10,464.21	10,638.00	10,638.00	10,638.00	10,638.00
8,100	6,948.31	6,948.31	6,948.31	6,948.31	6,948.31	12,600	10,537.21	10,721.86	10,721.86	10,721.86	10,721.86
8,200	7,032.17	7,032.17	7,032.17	7,032.17	7,032.17	12,700	10,610.22	10,805.71	10,805.71	10,805.71	10,805.71
8,300	7,116.02	7,116.02	7,116.02	7,116.02	7,116.02	12,800	10,683.22	10,889.57	10,889.57	10,889.57	10,889.57
8,400	7,199.88	7,199.88	7,199.88	7,199.88	7,199.88	12,900	10,756.22	10,973.43	10,973.43	10,973.43	10,973.43
8,500	7,283.74	7,283.74	7,283.74	7,283.74	7,283.74	13,000	10,829.23	11,057.28	11,057.28	11,057.28	11,057.28
8,600	7,367.59	7,367.59	7,367.59	7,367.59	7,367.59	13,100	10,902.23	11,141.14	11,141.14	11,141.14	11,141.14

Annual Incom		Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					Annual gross Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)				
		Number	r of minor de					Number	r of minor de		
	0	1	2	3	4 or more		0	1	2	3	4 or more
13,200	10,975.23	11,225.00	11,225.00	11,225.00	11,225.00	17,700	14,260.39	14,998.54	14,998.54	14,998.54	14,998.54
13,300	11,048.24	11,308.85	11,308.85	11,308.85	11,308.85	17,800	14,333.39	15,082.40	15,082.40	15,082.40	15,082.40
13,400	11,121.24	11,392.71	11,392.71	11,392.71	11,392.71	17,900	14,406.39	15,166.26	15,166.26	15,166.26	15,166.26
13,500	11,194.24	11,476.57	11,476.57	11,476.57	11,476.57	18,000	14,479.40	15,250.11	15,250.11	15,250.11	15,250.11
13,600	11,267.25	11,560.42	11,560.42	11,560.42	11,560.42	18,100	14,552.40	15,333.97	15,333.97	15,333.97	15,333.97
13,700	11,340.25	11,644.28	11,644.28	11,644.28	11,644.28	18,200	14,625.41	15,417.83	15,417.83	15,417.83	15,417.83
13,800	11,413.25	11,728.14	11,728.14	11,728.14	11,728.14	18,300	14,698.41	15,501.68	15,501.68	15,501.68	15,501.68
13,900	11,486.26	11,811.99	11,811.99	11,811.99	11,811.99	18,400	14,771.41	15,585.54	15,585.54	15,585.54	15,585.54
14,000	11,559.26	11,895.85	11,895.85	11,895.85	11,895.85	18,500	14,844.42	15,669.40	15,669.40	15,669.40	15,669.40
14,100	11,632.26	11,979.71	11,979.71	11,979.71	11,979.71	18,600	14,917.42	15,753.25	15,753.25	15,753.25	15,753.25
14,200	11,705.27	12,063.56	12,063.56	12,063.56	12,063.56	18,700	14,990.42	15,837.11	15,837.11	15,837.11	15,837.11
14,300	11,778.27	12,147.42	12,147.42	12,147.42	12,147.42	18,800	15,063.43	15,920.97	15,920.97	15,920.97	15,920.97
14,400	11,851.27	12,231.28	12,231.28	12,231.28	12,231.28	18,900	15,136.43	16,004.82	16,004.82	16,004.82	16,004.82
14,500	11,924.28	12,315.13	12,315.13	12,315.13	12,315.13	19,000	15,209.43	16,088.68	16,088.68	16,088.68	16,088.68
14,600	11,997.28	12,398.99	12,398.99	12,398.99	12,398.99	19,100	15,282.44	16,172.54	16,172.54	16,172.54	16,172.54
14,700	12,070.28	12,482.85	12,482.85	12,482.85	12,482.85	19,200	15,355.44	16,256.39	16,256.39	16,256.39	16,256.39
14,800	12,143.29	12,566.70	12,566.70	12,566.70	12,566.70	19,300	15,428.44	16,340.25	16,340.25	16,340.25	16,340.25
14,900	12,216.29	12,650.56	12,650.56	12,650.56	12,650.56	19,400	15,501.45	16,424.11	16,424.11	16,424.11	16,424.11
15,000	12,289.29	12,734.42	12,734.42	12,734.42	12,734.42	19,500	15,574.45	16,507.96	16,507.96	16,507.96	16,507.96
15,100	12,362.30	12,818.27	12,818.27	12,818.27	12,818.27	19,600	15,647.45	16,591.82	16,591.82	16,591.82	16,591.82
15,200	12,435.30	12,902.13	12,902.13	12,902.13	12,902.13	19,700	15,720.46	16,675.68	16,675.68	16,675.68	16,675.68
15,300	12,508.30	12,985.98	12,985.98	12,985.98	12,985.98	19,800	15,793.46	16,759.53	16,759.53	16,759.53	16,759.53
15,400	12,581.31	13,069.84	13,069.84	13,069.84	13,069.84	19,900	15,866.46	16,843.39	16,843.39	16,843.39	16,843.39
15,500	12,654.31	13,153.70	13,153.70	13,153.70	13,153.70	20,000	15,939.47	16,927.25	16,927.25	16,927.25	16,927.25
15,600	12,727.32	13,237.55	13,237.55	13,237.55	13,237.55	20,100	16,012.47	17,011.10	17,011.10	17,011.10	17,011.10
15,700	12,800.32	13,321.41	13,321.41	13,321.41	13,321.41	20,200	16,085.47	17,094.96	17,094.96	17,094.96	17,094.96
15,800	12,873.32	13,405.27	13,405.27	13,405.27	13,405.27	20,300	16,158.48	17,178.81	17,178.81	17,178.81	17,178.81
15,900	12,946.33	13,489.12	13,489.12	13,489.12	13,489.12	20,400	16,231.48	17,262.67	17,262.67	17,262.67	17,262.67
16,000	13,019.33	13,572.98	13,572.98	13,572.98	13,572.98	20,500	16,304.48	17,346.53	17,346.53	17,346.53	17,346.53
16,100	13,092.33	13,656.84	13,656.84	13,656.84	13,656.84	20,600	16,377.49	17,430.38	17,430.38	17,430.38	17,430.38
16,200	13,165.34	13,740.69	13,740.69	13,740.69	13,740.69	20,700	16,450.49	17,514.24	17,514.24	17,514.24	17,514.24
16,300	13,238.34	13,824.55	13,824.55	13,824.55	13,824.55	20,800	16,523.50	17,598.10	17,598.10	17,598.10	17,598.10
16,400	13,311.34	13,908.41	13,908.41	13,908.41	13,908.41	20,900	16,596.50	17,681.95	17,681.95	17,681.95	17,681.95
16,500	13,384.35	13,992.26	13,992.26	13,992.26	13,992.26	21,000	16,669.50	17,765.81	17,765.81	17,765.81	17,765.81
16,600	13,457.35	14,076.12	14,076.12	14,076.12	14,076.12	21,100	16,742.51	17,849.67	17,849.67	17,849.67	17,849.67
16,700	13,530.35	14,159.98	14,159.98	14,159.98	14,159.98	21,200	16,815.51	17,933.52	17,933.52	17,933.52	17,933.52
16,800	13,603.36	14,243.83	14,243.83	14,243.83	14,243.83	21,300	16,888.51	18,017.38	18,017.38	18,017.38	18,017.38
16,900	13,676.36	14,327.69	14,327.69	14,327.69	14,327.69	21,400	16,961.52	18,101.24	18,101.24	18,101.24	18,101.24
17,000	13,749.36	14,411.55	14,411.55	14,411.55	14,411.55	21,500	17,034.52	18,185.09	18,185.09	18,185.09	18,185.09
17,100	13,822.37	14,495.40	14,495.40	14,495.40	14,495.40	21,600	17,107.52	18,268.95	18,268.95	18,268.95	18,268.95
17,200	13,895.37	14,579.26	14,579.26	14,579.26	14,579.26	21,700	17,180.53	18,352.81	18,352.81	18,352.81	18,352.81
17,200	13,968.37	14,663.12	14,663.12	14,663.12	14,663.12	21,700	17,160.53	18,436.66	18,436.66	18,436.66	18,436.66
17,400	14,041.38	14,746.97	14,746.97	14,746.97	14,746.97	21,900	17,235.53	18,520.52	18,520.52	18,520.52	18,520.52
17,500	14,114.38	14,830.83	14,830.83	14,830.83	14,830.83	22,000	17,320.53	18,604.38	18,604.38	18,604.38	18,604.38
17,500	14,114.38	14,914.69	14,914.69	14,914.69	14,914.69	22,100	17,472.54	18,688.23	18,688.23	18,688.23	18,688.23
17,000	17,107.30	17,717.07	17,717.07	17,717.07	17,717.07	22,100	11,712.34	10,000.23	10,000.23	10,000.23	10,000.23

Annual gross Income		Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					gross ne	indemnity p Compensat	eplacement in ayable under tion Act for t ghted net inc	the Worker he year 2008	}
			Single h 2 dependar r of minor de	nts of full age					Single h 2 dependa r of minor de		
	0	1	2	3	4 or more		0	1	2	3	4 or more
22,200	17,545.54	18,768.49	18,768.49	18,768.49	18,768.49	26,700	20,490.50	21,500.94	21,738.57	21,894.04	21,894.04
22,300	17,618.55	18,837.95	18,837.95	18,837.95	18,837.95	26,800	20,549.10	21,559.55	21,797.17	21,963.49	21,963.49
22,400	17,691.55	18,907.40	18,907.40	18,907.40	18,907.40	26,900	20,607.71	21,618.15	21,855.77	22,032.95	22,032.95
22,500	17,764.55	18,976.86	18,976.86	18,976.86	18,976.86	27,000	20,666.31	21,676.75	21,914.38	22,102.41	22,102.41
22,600	17,837.56	19,046.32	19,046.32	19,046.32	19,046.32	27,100	20,724.91	21,735.36	21,972.98	22,171.86	22,171.86
22,700	17,910.56	19,115.77	19,115.77	19,115.77	19,115.77	27,200	20,783.52	21,793.96	22,031.58	22,241.32	22,241.32
22,800	17,983.56	19,185.23	19,185.23	19,185.23	19,185.23	27,300	20,842.12	21,852.56	22,090.19	22,310.78	22,310.78
22,900	18,056.57	19,254.69	19,254.69	19,254.69	19,254.69	27,400	20,900.72	21,911.17	22,148.79	22,380.23	22,380.23
23,000	18,129.57	19,324.14	19,324.14	19,324.14	19,324.14	27,500	20,959.33	21,969.77	22,207.39	22,445.02	22,449.69
23,100	18,202.57	19,391.22	19,393.60	19,393.60	19,393.60	27,600	21,017.93	22,028.37	22,266.00	22,503.62	22,519.15
23,200	18,275.58	19,449.82	19,463.06	19,463.06	19,463.06	27,700	21,076.53	22,086.98	22,324.60	22,562.23	22,588.60
23,300	18,348.58	19,508.43	19,532.51	19,532.51	19,532.51	27,800	21,135.14	22,145.58	22,383.21	22,620.83	22,658.06
23,400	18,421.59	19,567.03	19,601.97	19,601.97	19,601.97	27,900	21,193.74	22,204.18	22,441.81	22,679.43	22,727.52
23,500	18,494.59	19,625.63	19,671.43	19,671.43	19,671.43	28,000	21,252.34	22,262.79	22,500.41	22,738.04	22,796.97
23,600	18,567.59	19,684.24	19,740.88	19,740.88	19,740.88	28,100	21,310.95	22,321.39	22,559.02	22,796.64	22,866.43
23,700	18,640.60	19,742.84	19,810.34	19,810.34	19,810.34	28,200	21,369.55	22,379.99	22,617.62	22,855.24	22,935.89
23,800	18,713.60	19,801.44	19,879.80	19,879.80	19,879.80	28,300	21,428.15	22,438.60	22,676.22	22,913.85	23,005.34
23,900	18,786.60	19,860.05	19,949.25	19,949.25	19,949.25	28,400	21,486.76	22,497.20	22,734.83	22,972.45	23,074.80
24,000	18,859.61	19,918.65	20,018.71	20,018.71	20,018.71	28,500	21,545.36	22,555.81	22,793.43	23,031.05	23,144.26
24,100	18,932.61	19,977.25	20,088.17	20,088.17	20,088.17	28,600	21,603.97	22,614.41	22,852.03	23,089.66	23,213.71
24,200	19,005.61	20,035.86	20,157.62	20,157.62	20,157.62	28,700	21,662.57	22,673.01	22,910.64	23,148.26	23,283.17
24,300	19,078.62	20,094.46	20,227.08	20,227.08	20,227.08	28,800	21,721.17	22,731.62	22,969.24	23,206.86	23,352.63
24,400	19,142.62	20,153.06	20,296.54	20,296.54	20,296.54	28,900	21,779.78	22,790.22	23,027.84	23,265.47	23,422.08
24,500	19,201.22	20,211.67	20,365.99	20,365.99	20,365.99	29,000	21,838.38	22,848.82	23,086.45	23,324.07	23,491.54
24,600	19,259.83	20,270.27	20,435.45	20,435.45	20,435.45	29,100	21,896.98	22,907.43	23,145.05	23,382.67	23,561.00
24,700	19,318.43	20,328.87	20,504.91	20,504.91	20,504.91	29,200	21,955.59	22,966.03	23,203.65	23,441.28	23,630.45
24,800	19,377.03	20,387.48	20,574.36	20,574.36	20,574.36	29,300	22,014.19	23,024.63	23,262.26	23,499.88	23,699.91
24,900	19,435.64	20,446.08	20,643.82	20,643.82	20,643.82	29,400	22,072.79	23,083.24	23,320.86	23,558.48	23,769.37
25,000	19,494.24	20,504.68	20,713.28	20,713.28	20,713.28	29,500	22,131.40	23,141.84	23,379.46	23,617.09	23,838.82
25,100	19,552.84	20,563.29	20,782.73	20,782.73	20,782.73	29,600	22,190.00	23,200.44	23,438.07	23,675.69	23,908.28
25,200	19,611.45	20,621.89	20,852.19	20,852.19	20,852.19	29,700	22,248.60	23,259.05	23,496.67	23,734.30	23,971.92
25,300	19,670.05	20,680.49	20,918.12	20,921.64	20,921.64	29,800	22,307.21	23,317.65	23,555.27	23,792.90	24,030.52
25,400	19,728.65	20,739.10	20,976.72	20,991.10	20,991.10	29,900	22,365.81	23,376.25	23,613.88	23,851.50	24,089.13
25,500	19,787.26	20,797.70	21,035.33	21,060.56	21,060.56	30,000	22,424.41	23,434.86	23,672.48	23,910.11	24,147.73
25,600	19,845.86	20,856.30	21,093.93	21,130.01	21,130.01	30,100	22,483.02	23,493.46	23,731.08	23,968.71	24,206.33
25,700	19,904.46	20,914.91	21,152.53	21,199.47	21,199.47	30,200	22,541.62	23,552.06	23,789.69	24,027.31	24,264.94
25,800	19,963.07	20,973.51	21,211.14	21,268.93	21,268.93	30,300	22,600.22	23,610.67	23,848.29	24,085.92	24,323.54
25,900	20,021.67	21,032.12	21,269.74	21,338.38	21,338.38	30,400	22,658.83	23,669.27	23,906.90	24,144.52	24,382.14
26,000	20,080.28	21,090.72	21,328.34	21,407.84	21,407.84	30,500	22,717.43	23,727.87	23,965.50	24,203.12	24,440.75
26,100	20,138.88	21,149.32	21,386.95	21,477.30	21,477.30	30,600	22,776.03	23,786.48	24,024.10	24,261.73	24,499.35
26,200	20,197.48	21,207.93	21,445.55	21,546.75	21,546.75	30,700	22,834.64	23,845.08	24,082.71	24,320.33	24,557.95
26,300	20,256.09	21,266.53	21,504.15	21,616.21	21,616.21	30,800	22,893.24	23,903.68	24,141.31	24,378.93	24,616.56
26,400	20,314.69	21,325.13	21,562.76	21,685.67	21,685.67	30,900	22,951.84	23,962.29	24,199.91	24,437.54	24,675.16
26,500	20,373.29	21,383.74	21,621.36	21,755.12	21,755.12	31,000	23,010.45	24,020.89	24,258.52	24,496.14	24,733.76
26,600	20,431.90	21,442.34	21,679.96	21,824.58	21,824.58	31,100	23,069.05	24,079.49	24,317.12	24,554.74	24,792.37
-,	.,	, .=	,	,	,	,	- ,	,	, · · ·	,	, =

Annual Incor		indemnity p Compensat	ndemnity or r the Worker the year 2008 come for 2008	}	Annual gross Income Income Income Income Income Income Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)						
		Number	r of minor de					Number	r of minor de		
	0	1	2	3	4 or more		0	1	2	3	4 or more
31,200	23,127.66	24,138.10	24,375.72	24,613.35	24,850.97	35,700	25,764.81	26,775.25	27,012.88	27,250.50	27,488.13
31,300	23,186.26	24,196.70	24,434.33	24,671.95	24,909.57	35,800	25,823.41	26,833.86	27,071.48	27,309.11	27,546.73
31,400	23,244.86	24,255.31	24,492.93	24,730.55	24,968.18	35,900	25,882.02	26,892.46	27,130.09	27,367.71	27,605.33
31,500	23,303.47	24,313.91	24,551.53	24,789.16	25,026.78	36,000	25,940.62	26,951.06	27,188.69	27,426.31	27,663.94
31,600	23,362.07	24,372.51	24,610.14	24,847.76	25,085.39	36,100	25,999.22	27,009.67	27,247.29	27,484.92	27,722.54
31,700	23,420.67	24,431.12	24,668.74	24,906.36	25,143.99	36,200	26,057.83	27,068.27	27,305.90	27,543.52	27,781.14
31,800	23,479.28	24,489.72	24,727.34	24,964.97	25,202.59	36,300	26,116.43	27,126.87	27,364.50	27,602.12	27,839.75
31,900	23,537.88	24,548.32	24,785.95	25,023.57	25,261.20	36,400	26,175.03	27,185.48	27,423.10	27,660.73	27,898.35
32,000	23,596.48	24,606.93	24,844.55	25,082.17	25,319.80	36,500	26,233.64	27,244.08	27,481.71	27,719.33	27,956.95
32,100	23,655.09	24,665.53	24,903.15	25,140.78	25,378.40	36,600	26,292.24	27,302.69	27,540.31	27,777.93	28,015.56
32,200	23,713.69	24,724.13	24,961.76	25,199.38	25,437.01	36,700	26,350.85	27,361.29	27,598.91	27,836.54	28,074.16
32,300	23,772.29	24,782.74	25,020.36	25,257.99	25,495.61	36,800	26,409.45	27,419.89	27,657.52	27,895.14	28,132.77
32,400	23,830.90	24,841.34	25,078.96	25,316.59	25,554.21	36,900	26,468.05	27,478.50	27,716.12	27,953.74	28,191.37
32,500	23,889.50	24,899.94	25,137.57	25,375.19	25,612.82	37,000	26,526.66	27,537.10	27,774.72	28,012.35	28,249.97
32,600	23,948.10	24,958.55	25,196.17	25,433.80	25,671.42	37,100	26,585.26	27,595.70	27,833.33	28,070.95	28,308.58
32,700	24,006.71	25,017.15	25,254.77	25,492.40	25,730.02	37,200	26,643.86	27,654.31	27,891.93	28,129.55	28,367.18
32,800	24,065.31	25,075.75	25,313.38	25,551.00	25,788.63	37,300	26,702.47	27,712.91	27,950.53	28,188.16	28,425.78
32,900	24,123.91	25,134.36	25,371.98	25,609.61	25,847.23	37,400	26,761.07	27,771.51	28,009.14	28,246.76	28,484.39
33,000	24,182.52	25,192.96	25,430.59	25,668.21	25,905.83	37,500	26,819.67	27,830.12	28,067.74	28,305.37	28,542.99
33,100	24,241.12	25,251.56	25,489.19	25,726.81	25,964.44	37,600	26,878.28	27,888.72	28,126.34	28,363.97	28,601.59
33,200	24,299.72	25,310.17	25,547.79	25,785.42	26,023.04	37,700	26,936.88	27,947.32	28,184.95	28,422.57	28,660.20
33,300	24,358.33	25,368.77	25,606.40	25,844.02	26,081.64	37,800	26,995.48	28,005.93	28,243.55	28,481.18	28,718.80
33,400	24,416.93	25,427.37	25,665.00	25,902.62	26,140.25	37,900	27,054.09	28,064.53	28,302.15	28,539.78	28,777.40
33,500	24,475.53	25,485.98	25,723.60	25,961.23	26,198.85	38,000	27,108.88	28,119.32	28,356.95	28,594.57	28,832.20
33,600	24,534.14	25,544.58	25,782.21	26,019.83	26,257.45	38,100	27,162.60	28,173.04	28,410.67	28,648.29	28,885.92
33,700	24,592.74	25,603.18	25,840.81	26,078.43	26,316.06	38,200	27,216.32	28,226.76	28,464.39	28,702.01	28,939.63
33,800	24,651.34	25,661.79	25,899.41	26,137.04	26,374.66	38,300	27,270.04	28,280.48	28,518.10	28,755.73	28,993.35
33,900	24,709.95	25,720.39	25,958.02	26,195.64	26,433.26	38,400	27,323.76	28,334.20	28,571.82	28,809.45	29,047.07
34,000	24,768.55	25,779.00	26,016.62	26,254.24	26,491.87	38,500	27,377.47	28,387.92	28,625.54	28,863.17	29,100.79
34,100	24,827.16	25,837.60	26,075.22	26,312.85	26,550.47	38,600	27,424.89	28,435.34	28,672.96	28,910.58	29,148.21
34,200	24,885.76	25,896.20	26,133.83	26,371.45	26,609.08	38,700	27,472.31	28,482.75	28,720.38	28,958.00	29,195.63
34,300	24,944.36	25,954.81	26,192.43	26,430.05	26,667.68	38,800	27,519.73	28,530.17	28,767.80	29,005.42	29,243.05
34,400	25,002.97	26,013.41	26,251.03	26,488.66	26,726.28	38,900	27,567.15	28,577.59	28,815.22	29,052.84	29,290.46
34,500	25,061.57	26,072.01	26,309.64	26,547.26	26,784.89	39,000	27,614.57	28,625.01	28,862.63	29,100.26	29,337.88
34,600	25,120.17	26,130.62	26,368.24	26,605.86	26,843.49	39,100	27,661.99	28,672.43	28,910.05	29,147.68	29,385.30
34,700	25,178.78	26,189.22	26,426.84	26,664.47	26,902.09	39,200	27,709.40	28,719.85	28,957.47	29,195.10	29,432.72
34,800	25,237.38	26,247.82	26,485.45	26,723.07	26,960.70	39,300	27,756.82	28,767.27	29,004.89	29,242.52	29,480.14
34,900	25,295.98	26,306.43	26,544.05	26,781.68	27,019.30	39,400	27,804.24	28,814.69	29,052.31	29,289.93	29,527.56
35,000	25,354.59	26,365.03	26,602.65	26,840.28	27,077.90	39,500	27,851.66	28,862.10	29,099.73	29,337.35	29,574.98
35,100	25,413.19	26,423.63	26,661.26	26,898.88	27,136.51	39,600	27,899.08	28,909.52	29,147.15	29,384.77	29,622.40
35,200	25,471.79	26,482.24	26,719.86	26,957.49	27,195.11	39,700	27,946.50	28,956.94	29,194.57	29,432.19	29,669.81
35,300	25,530.40	26,540.84	26,778.46	27,016.09	27,253.71	39,800	27,993.92	29,004.36	29,241.98	29,479.61	29,717.23
35,400	25,589.00	26,599.44	26,837.07	27,074.69	27,312.32	39,900	28,041.34	29,051.78	29,289.40	29,527.03	29,764.65
35,500	25,647.60	26,658.05	26,895.67	27,133.30	27,370.92	40,000	28,088.75	29,099.20	29,336.82	29,574.45	29,812.07
35,600	25,706.21	26,716.65	26,954.27	27,191.90	27,429.52	40,100	28,136.17	29,146.62	29,384.24	29,621.87	29,859.49

Annual gross Income		Income reindemnity p Compensar (90% of wei	Annual gross Income Income Income Income Income Income Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)								
			Single h 2 dependa r of minor de	nts of full ag	e				Single h 2 dependar r of minor de		e
	0	1	2	3	4 or more		0	1	2	3	4 or more
40,200	28,183.59	29,194.04	29,431.66	29,669.28	29,906.91	44,700	30,365.48	31,375.92	31,613.55	31,851.17	32,088.80
40,300	28,231.01	29,241.45	29,479.08	29,716.70	29,954.33	44,800	30,414.04	31,424.49	31,662.11	31,899.73	32,137.36
40,400	28,278.43	29,241.43	29,526.50	29,764.12	30,001.75	44,900	30,462.60	31,473.05	31,710.67	31,948.30	32,185.92
40,500	28,325.85	29,336.29	29,573.92	29,704.12	30,049.16	45,000	30,515.05	31,525.49	31,763.11	32,000.74	32,183.32
- ,											
40,600	28,374.41	29,384.85	29,622.48	29,860.10	30,097.73	45,100	30,567.49	31,577.93	31,815.55	32,053.18	32,290.80
40,700	28,422.97	29,433.42	29,671.04	29,908.67	30,146.29	45,200	30,619.93	31,630.37	31,868.00	32,105.62	32,343.24
40,800	28,471.54	29,481.98	29,719.60	29,957.23	30,194.85	45,300	30,672.37	31,682.81	31,920.44	32,158.06	32,395.68
40,900	28,520.10	29,530.54	29,768.17	30,005.79	30,243.41	45,400	30,724.81	31,735.25	31,972.88	32,210.50	32,448.13
41,000	28,568.66	29,579.10	29,816.73	30,054.35	30,291.98	45,500	30,777.25	31,787.69	32,025.32	32,262.94	32,500.57
41,100	28,617.22	29,627.67	29,865.29	30,102.92	30,340.54	45,600	30,829.69	31,840.14	32,077.76	32,315.38	32,553.01
41,200	28,665.79	29,676.23	29,913.85	30,151.48	30,389.10	45,700	30,882.13	31,892.58	32,130.20	32,367.82	32,605.45
41,300	28,714.35	29,724.79	29,962.42	30,200.04	30,437.67	45,800	30,934.57	31,945.02	32,182.64	32,420.27	32,657.89
41,400	28,762.91	29,773.36	30,010.98	30,248.60	30,486.23	45,900	30,987.01	31,997.46	32,235.08	32,472.71	32,710.33
41,500	28,811.47	29,821.92	30,059.54	30,297.17	30,534.79	46,000	31,039.46	32,049.90	32,287.52	32,525.15	32,762.77
41,600	28,860.04	29,870.48	30,108.10	30,345.73	30,583.35	46,100	31,091.90	32,102.34	32,339.96	32,577.59	32,815.21
41,700	28,908.60	29,919.04	30,156.67	30,394.29	30,631.92	46,200	31,144.34	32,154.78	32,392.41	32,630.03	32,867.65
41,800	28,957.16	29,967.61	30,205.23	30,442.85	30,680.48	46,300	31,196.78	32,207.22	32,444.85	32,682.47	32,920.10
41,900	29,005.72	30,016.17	30,253.79	30,491.42	30,729.04	46,400	31,249.22	32,259.66	32,497.29	32,734.91	32,972.54
42,000	29,054.29	30,064.73	30,302.36	30,539.98	30,777.60	46,500	31,301.66	32,312.10	32,549.73	32,787.35	33,024.98
42,100	29,102.85	30,113.29	30,350.92	30,588.54	30,826.17	46,600	31,355.90	32,366.35	32,603.97	32,841.59	33,079.22
42,200	29,151.41	30,161.86	30,399.48	30,637.10	30,874.73	46,700	31,411.04	32,421.49	32,659.11	32,896.74	33,134.36
42,300	29,199.98	30,210.42	30,448.04	30,685.67	30,923.29	46,800	31,466.18	32,476.63	32,714.25	32,951.88	33,189.50
42,400	29,248.54	30,258.98	30,496.61	30,734.23	30,971.85	46,900	31,521.33	32,531.77	32,769.39	33,007.02	33,244.64
42,500	29,297.10	30,307.54	30,545.17	30,782.79	31,020.42	47,000	31,576.47	32,586.91	32,824.53	33,062.16	33,299.78
42,600	29,345.66	30,356.11	30,593.73	30,831.36	31,068.98	47,100	31,631.61	32,642.05	32,879.68	33,117.30	33,354.92
42,700	29,394.23	30,404.67	30,642.29	30,879.92	31,117.54	47,200	31,686.75	32,697.19	32,934.82	33,172.44	33,410.06
42,800	29,442.79	30,453.23	30,690.86	30,928.48	31,166.11	47,300	31,741.89	32,752.33	32,989.96	33,227.58	33,465.21
42,900	29,491.35	30,501.79	30,739.42	30,977.04	31,214.67	47,400	31,797.03	32,807.47	33,045.10	33,282.72	33,520.35
43,000	29,539.91	30,550.36	30,787.98	31,025.61	31,263.23	47,500	31,852.17	32,862.62	33,100.24	33,337.86	33,575.49
43,100	29,588.48	30,598.92	30,836.54	31,074.17	31,311.79	47,600	31,907.31	32,917.76	33,155.38	33,393.00	33,630.63
43,200	29,637.04	30,647.48	30,885.11	31,122.73	31,360.36	47,700	31,962.45	32,972.90	33,210.52	33,448.15	33,685.77
43,300	29,685.60	30,696.05	30,933.67	31,171.29	31,408.92	47,800	32,017.59	33,028.04	33,265.66	33,503.29	33,740.91
43,400	29,734.16	30,744.61	30,982.23	31,219.86	31,457.48	47,900	32,072.74	33,083.18	33,320.80	33,558.43	33,796.05
43,500	29,782.73	30,793.17	31,030.79	31,268.42	31,506.04	48,000	32,127.88	33,138.32	33,375.94	33,613.57	33,851.19
43,600	29,831.29	30,841.73	31,079.36	31,316.98	31,554.61	48,100	32,183.02	33,193.46	33,431.09	33,668.71	33,906.33
43,700	29,879.85	30,890.30	31,127.92	31,365.54	31,603.17	48,200	32,238.16	33,248.60	33,486.23	33,723.85	33,961.48
43,800	29,928.42	30,938.86	31,176.48	31,414.11	31,651.73	48,300	32,293.30	33,303.74	33,541.37	33,778.99	34,016.62
43,900	29,976.98	30,987.42	31,225.05	31,462.67	31,700.29	48,400	32,348.44	33,358.88	33,596.51	33,834.13	34,071.76
44,000	30,025.54	31,035.98	31,273.61	31,511.23	31,748.86	48,500	32,403.58	33,414.03	33,651.65	33,889.27	34,126.90
44.100	30,074.10	31,084.55	31,322.17	31,559.80	31,797.42	48,600	32,458.72	33,469.17	33,706.79	33,944.42	34,182.04
44,200	30,122.67	31,133.11	31,370.73	31,608.36	31,845.98	48,700	32,513.86	33,524.31	33,761.93	33,999.56	34,237.18
44,300	30,171.23	31,133.11	31,419.30	31,656.92	31,894.54	48,800	32,569.01	33,579.45	33,817.07	34,054.70	34,292.32
44,400	30,219.79	31,230.23	31,419.30	31,705.48	31,943.11	48,900	32,624.15	33,634.59	33,872.21	34,109.84	34,347.46
44,500	30,268.35	31,230.23	31,516.42	31,754.05	31,943.11	49,000	32,679.29	33,689.73	33,927.36	34,164.98	34,402.60
44,600	30,208.33	31,327.36	31,510.42	31,802.61	32,040.23	49,000	32,734.43	33,744.87	33,982.50	34,220.12	34,457.75
 ,000	50,510.72	31,341.30	31,304.70	31,002.01	32,040.23	₹7,100	34,134.43	55,177.07	33,702.30	JT,22U.12	לו.וגד,דנ

Annual Incor		Income reindemnity pa Compensat (90% of weight	Annual gross Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)								
		Number	r of minor de					Number	Single th 2 dependa r of minor de	pendants	
	0	1	2	3	4 or more		0	1	2	3	4 or more
49,200	32,789.57	33,800.01	34,037.64	34,275.26	34,512.89	53,700	35,270.92	36,281.36	36,518.99	36,756.61	36,994.23
49,300	32,844.71	33,855.15	34,092.78	34,330.40	34,568.03	53,800	35,326.06	36,336.50	36,574.13	36,811.75	37,049.37
49,400	32,899.85	33,910.30	34,147.92	34,385.54	34,623.17	53,900	35,381.20	36,391.64	36,629.27	36,866.89	37,104.52
49,500	32,954.99	33,965.44	34,203.06	34,440.68	34,678.31	54,000	35,436.34	36,446.78	36,684.41	36,922.03	37,159.66
49,600	33,010.13	34,020.58	34,258.20	34,495.83	34,733.45	54,100	35,491.48	36,501.92	36,739.55	36,977.17	37,214.80
49,700	33,065.28	34,075.72	34,313.34	34,550.97	34,788.59	54,200	35,546.62	36,557.07	36,794.69	37,032.31	37,269.94
49,800	33,120.42	34,130.86	34,368.48	34,606.11	34,843.73	54,300	35,601.76	36,612.21	36,849.83	37,087.46	37,325.08
49,900	33,175.56	34,186.00	34,423.62	34,661.25	34,898.87	54,400	35,656.90	36,667.35	36,904.97	37,142.60	37,380.22
50,000	33,230.70	34,241.14	34,478.77	34,716.39	34,954.01	54,500	35,712.05	36,722.49	36,960.11	37,197.74	37,435.36
50,100	33,285.84	34,296.28	34,533.91	34,771.53	35,009.16	54,600	35,767.19	36,777.63	37,015.25	37,252.88	37,490.50
50,200	33,340.98	34,351.42	34,589.05	34,826.67	35,064.30	54,700	35,822.33	36,832.77	37,070.40	37,308.02	37,545.64
50,300	33,396.12	34,406.56	34,644.19	34,881.81	35,119.44	54,800	35,877.47	36,887.91	37,125.54	37,363.16	37,600.79
50,400	33,451.26	34,461.71	34,699.33	34,936.95	35,174.58	54,900	35,932.61	36,943.05	37,180.68	37,418.30	37,655.93
50,500	33,506.40	34,516.85	34,754.47	34,992.10	35,229.72	55,000	35,987.75	36,998.19	37,235.82	37,473.44	37,711.07
50,600	33,561.54	34,571.99	34,809.61	35,047.24	35,284.86	55,100	36,042.89	37,053.34	37,290.96	37,528.58	37,766.21
50,700	33,616.69	34,627.13	34,864.75	35,102.38	35,340.00	55,200	36,098.03	37,108.48	37,346.10	37,583.73	37,821.35
50,800	33,671.83	34,682.27	34,919.89	35,157.52	35,395.14	55,300	36,153.17	37,163.62	37,401.24	37,638.87	37,876.49
50,900	33,726.97	34,737.41	34,975.04	35,212.66	35,450.28	55,400	36,208.32	37,218.76	37,456.38	37,694.01	37,931.63
51,000	33,782.11	34,792.55	35,030.18	35,267.80	35,505.43	55,500	36,263.46	37,273.90	37,511.52	37,749.15	37,986.77
51,100	33,837.25	34,847.69	35,085.32	35,322.94	35,560.57	55,600	36,318.60	37,329.04	37,566.67	37,804.29	38,041.91
51,200	33,892.39	34,902.83	35,140.46	35,378.08	35,615.71	55,700	36,373.74	37,384.18	37,621.81	37,859.43	38,097.05
51,300	33,947.53	34,957.98	35,195.60	35,433.22	35,670.85	55,800	36,428.88	37,439.32	37,676.95	37,914.57	38,152.20
51,400	34,002.67	35,013.12	35,250.74	35,488.37	35,725.99	55,900	36,484.02	37,494.46	37,732.09	37,969.71	38,207.34
51,500	34,057.81	35,068.26	35,305.88	35,543.51	35,781.13	56,000	36,539.16	37,549.61	37,787.23	38,024.85	38,262.48
51,600	34,112.96	35,123.40	35,361.02	35,598.65	35,836.27	56,100	36,594.30	37,604.75	37,842.37	38,079.99	38,317.62
51,700	34,168.10	35,178.54	35,416.16	35,653.79	35,891.41	56,200	36,649.44	37,659.89	37,897.51	38,135.14	38,372.76
51,800	34,223.24	35,233.68	35,471.30	35,708.93	35,946.55	56,300	36,704.58	37,715.03	37,952.65	38,190.28	38,427.90
51,900	34,278.38	35,288.82	35,526.45	35,764.07	36,001.69	56,400	36,759.73	37,770.17	38,007.79	38,245.42	38,483.04
52,000	34,333.52	35,343.96	35,581.59	35,819.21	36,056.84	56,500	36,814.87	37,825.31	38,062.93	38,300.56	38,538.18
52,100	34,388.66	35,399.10	35,636.73	35,874.35	36,111.98	56,600	36,870.01	37,880.45	38,118.08	38,355.70	38,593.32
52,200	34,443.80	35,454.24	35,691.87	35,929.49	36,167.12	56,700	36,925.15	37,935.59	38,173.22	38,410.84	38,648.47
52,300	34,498.94	35,509.39	35,747.01	35,984.63	36,222.26	56,800	36,980.29	37,990.73	38,228.36	38,465.98	38,703.61
52,400	34,554.08	35,564.53	35,802.15	36,039.78	36,277.40	56,900	37,035.43	38,045.87	38,283.50	38,521.12	38,758.75
52,500	34,609.22	35,619.67	35,857.29	36,094.92	36,332.54	57,000	37,090.57	38,101.02	38,338.64	38,576.26	38,813.89
52,600	34,664.37	35,674.81	35,912.43	36,150.06	36,387.68	57,100	37,145.71	38,156.16	38,393.78	38,631.41	38,869.03
52,700	34,719.51	35,729.95	35,967.57	36,205.20	36,442.82	57,200	37,200.85	38,211.30	38,448.92	38,686.55	38,924.17
52,800	34,774.65	35,785.09	36,022.72	36,260.34	36,497.96	57,300	37,256.00	38,266.44	38,504.06	38,741.69	38,979.31
52,900	34,829.79	35,840.23	36,077.86	36,315.48	36,553.11	57,400	37,311.14	38,321.58	38,559.20	38,796.83	39,034.45
53,000	34,884.93	35,895.37	36,133.00	36,370.62	36,608.25	57,500	37,366.28	38,376.72	38,614.35	38,851.97	39,089.59
53,100	34,940.07	35,950.51	36,188.14	36,425.76	36,663.39	57,600	37,421.42	38,431.86	38,669.49	38,907.11	39,144.73
53,200	34,995.21	36,005.66	36,243.28	36,480.90	36,718.53	57,700	37,476.56	38,487.00	38,724.63	38,962.25	39,199.88
53,300	35,050.35	36,060.80	36,298.42	36,536.05	36,773.67	57,800	37,531.70	38,542.14	38,779.77	39,017.39	39,255.02
53,400	35,105.49	36,115.94	36,353.56	36,591.19	36,828.81	57,900	37,586.84	38,597.29	38,834.91	39,072.53	39,310.16
53,500	35,160.64	36,171.08	36,408.70	36,646.33	36,883.95	58,000	37,641.98	38,652.43	38,890.05	39,127.67	39,365.30
53,600	35,215.78	36,226.22	36,463.84	36,701.47	36,939.09	58,100	37,697.12	38,707.57	38,945.19	39,182.82	39,420.44

Annual Incom		indemnity p Compensat	tion Act for t	ndemnity or the Worker he year 2008 come for 2008		Annual g Incom		indemnity pa	ion Act for tl	the Workers ne year 2008	
		Worker wit Number	Single h 2 dependa r of minor de	nts of full age	e				Single n 3 dependar of minor de	its of full age pendants	
	0	1	2	3	4 or		0	1	2	3	4 or
					more						more
58,200	37,752.26	38,762.71	39,000.33	39,237.96	39,475.58	1,000	883.12	883.12	883.12	883.12	883.12
58,300	37,732.20	38,817.85	39,055.47	39,293.10	39,530.72	1,100	971.43	971.43	971.43	971.43	971.43
58,400	37,862.55	38,872.99	39,110.61	39,348.24	39,585.86	1,200	1,059.74	1,059.74	1,059.74	1,059.74	1,059.74
58,500	37,917.69	38,928.13	39,165.76	39,403.38	39,641.00	1,300	1,148.05	1,148.05	1,148.05	1,148.05	1,148.05
58,600	37,972.83	38,983.27	39,220.90	39,458.52	39,696.15	1,400	1,236.36	1,236.36	1,236.36	1,236.36	1,236.36
58,700	38,027.97	39,038.41	39,220.90	39,438.32	39,751.29	1,500	1,324.67	1,324.67	1,324.67	1,324.67	1,324.67
58,800	38,083.11	39,093.55	39,331.18	39,568.80	39,806.43	1,600	1,412.99	1,412.99	1,412.99	1,412.99	1,412.99
58,900	38,138.25 38,193.39	39,148.70	39,386.32	39,623.94	39,861.57	1,700	1,501.30	1,501.30	1,501.30	1,501.30	1,501.30
59,000		39,203.84	39,441.46	39,679.09	39,916.71	1,800	1,589.61	1,589.61	1,589.61	1,589.61	1,589.61
59,100	38,248.53	39,258.98	39,496.60	39,734.23	39,971.85	1,900	1,677.92	1,677.92	1,677.92	1,677.92	1,677.92
59,200	38,303.68	39,314.12	39,551.74	39,789.37	40,026.99	2,000	1,766.23	1,766.23	1,766.23	1,766.23	1,766.23
59,300	38,358.82	39,369.26	39,606.88	39,844.51	40,082.13	2,100	1,854.54	1,854.54	1,854.54	1,854.54	1,854.54
59,400	38,413.96	39,424.40	39,662.03	39,899.65	40,137.27	2,200	1,942.86	1,942.86	1,942.86	1,942.86	1,942.86
59,500	38,469.10	39,479.54	39,717.17	39,954.79	40,192.41	2,300	2,031.17	2,031.17	2,031.17	2,031.17	2,031.17
59,600	38,524.24	39,534.68	39,772.31	40,009.93	40,247.56	2,400	2,119.48	2,119.48	2,119.48	2,119.48	2,119.48
59,700	38,579.38	39,589.82	39,827.45	40,065.07	40,302.70	2,500	2,207.79	2,207.79	2,207.79	2,207.79	2,207.79
59,800	38,634.52	39,644.97	39,882.59	40,120.21	40,357.84	2,600	2,296.10	2,296.10	2,296.10	2,296.10	2,296.10
59,900	38,689.66	39,700.11	39,937.73	40,175.35	40,412.98	2,700	2,384.41	2,384.41	2,384.41	2,384.41	2,384.41
60,000	38,744.80	39,755.25	39,992.87	40,230.50	40,468.12	2,800	2,472.72	2,472.72	2,472.72	2,472.72	2,472.72
60,100	38,799.94	39,810.39	40,048.01	40,285.64	40,523.26	2,900	2,561.04	2,561.04	2,561.04	2,561.04	2,561.04
60,200	38,855.09	39,865.53	40,103.15	40,340.78	40,578.40	3,000	2,649.35	2,649.35	2,649.35	2,649.35	2,649.35
60,300	38,910.23	39,920.67	40,158.29	40,395.92	40,633.54	3,100	2,737.66	2,737.66	2,737.66	2,737.66	2,737.66
60,400	38,965.37	39,975.81	40,213.44	40,451.06	40,688.68	3,200	2,825.97	2,825.97	2,825.97	2,825.97	2,825.97
60,500	39,020.51	40,030.95	40,268.58	40,506.20	40,743.83	3,300	2,914.28	2,914.28	2,914.28	2,914.28	2,914.28
						3,400	3,002.59	3,002.59	3,002.59	3,002.59	3,002.59
Annual			placement in			3,500	3,090.91	3,090.91	3,090.91	3,090.91	3,090.91
Incon	ne	indemnity p				3,600	3,174.76	3,174.76	3,174.76	3,174.76	3,174.76
				he year 2008		3,700	3,258.62	3,258.62	3,258.62	3,258.62	3,258.62
		(90% of wei	ghted net inc	come for 2008	3)	3,800	3,342.48	3,342.48	3,342.48	3,342.48	3,342.48
						3,900	3,426.33	3,426.33	3,426.33	3,426.33	3,426.33
			Single			4,000	3,510.19	3,510.19	3,510.19	3,510.19	3,510.19
Worker with 3 dependants of full age						4,100	3,594.05	3,594.05	3,594.05	3,594.05	3,594.05
Number of minor dependants						4,200	3,677.90	3,677.90	3,677.90	3,677.90	3,677.90
	0	1	2	3	4 or	4,300	3,761.76	3,761.76	3,761.76	3,761.76	3,761.76
					more	4,400	3,845.62	3,845.62	3,845.62	3,845.62	3,845.62
						4,500	3,929.47	3,929.47	3,929.47	3,929.47	3,929.47
100	88.31	88.31	88.31	88.31	88.31	4,600	4,013.33	4,013.33	4,013.33	4,013.33	4,013.33
200	176.62	176.62	176.62	176.62	176.62	4,700	4,097.19	4,097.19	4,097.19	4,097.19	4,097.19
300	264.93	264.93	264.93	264.93	264.93	4,800	4,181.04	4,181.04	4,181.04	4,181.04	4,181.04
400	353.25	353.25	353.25	353.25	353.25	4,900	4,264.90	4,264.90	4,264.90	4,264.90	4,264.90
500	441.56	441.56	441.56	441.56	441.56	5,000	4,348.76	4,348.76	4,348.76	4,348.76	4,348.76
600	529.87	529.87	529.87	529.87	529.87	5,100	4,432.61	4,432.61	4,432.61	4,432.61	4,432.61
700	618.18	618.18	618.18	618.18	618.18	5,200	4,516.47	4,516.47	4,516.47	4,516.47	4,516.47
800	706.49	706.49	706.49	706.49	706.49	5,300	4.600.32	4,600.32	4,600.32	4,600.32	4,600.32
900	794.80	794.80	794.80	794.80	794.80	5,400	4,684.18	4,684.18	4,684.18	4,684.18	4,684.18
						,	,	,	,	,	,

No.	Annual g Incom		indemnity pa	ion Act for tl	the Workers he year 2008		Annual g Incon		Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)			}
Section Sect				h 3 dependar		;				h 3 dependa		e
5,500 4,768,04 4,768,04 4,768,04 4,768,04 4,768,04 4,768,04 4,768,04 4,768,04 4,768,04 4,768,04 4,768,04 4,768,04 4,768,04 4,818,99 4,851,89 4,851,89 4,851,89 4,851,89 4,851,89 4,851,89 4,851,89 1,010 8,625,44 8,628,41 8,648,77 8,793,15 8		0			•	4		0			•	1
5,600 4,851.89 4,851.89 4,851.89 4,851.89 4,851.89 4,851.89 4,851.89 4,935.75 4,935.75 4,935.75 4,935.75 4,935.75 4,935.75 4,935.75 4,935.75 4,935.75 4,935.75 4,935.75 1,020 8,709.30 8,709.30 8,709.30 8,709.30 8,709.30 8,709.30 8,709.31 8,877.01 8,878.01 9,044.72 9		U	1	2	3			U	1	2	3	
5,600 4,851.89 4,851.89 4,851.89 4,851.89 4,851.89 4,851.89 4,851.89 4,935.75 4,935.75 4,935.75 4,935.75 4,935.75 4,935.75 4,935.75 4,935.75 4,935.75 4,935.75 4,935.75 1,020 8,709.30 8,709.30 8,709.30 8,709.30 8,709.30 8,709.30 8,709.31 8,877.01 8,878.01 9,044.72 9	5 500	4 768 04	4 768 04	4 768 04	4 768 04	4 768 04	10 000	8 541 59	8 541 59	8 541 59	8 541 59	8 541 59
5,700 4,935,75 1,100 1,100 8,701 8,877,01 8,877,01 8,877,01 8,877,01 8,877,01 8,877,01 8,877,01 8,877,01 8,877,01 8,877,01 8,877,01 8,877,01 8,877,01 8,877,01 8,877,01 8,877,01 8,877,01 8,908,87 8,908,87 8,908,87 8,908,87 8,908,87 8,908,87 8,908,87 8,908,808 9,904,472 9,044,72 9,044	,	,				,	,			,		
5,800 5,019,61 5,019,61 5,019,61 5,019,61 5,019,61 5,019,61 10,300 8,793,15 8,793,15 8,793,15 8,793,15 8,793,15 8,793,15 8,793,15 8,793,15 8,793,15 8,703,15												
5900 5,103,46 5,103,46 5,103,46 5,103,46 1,040 8,877,01 8,90,87 8,960,87 8,9												
6,000 5,187,32 5,187,32 5,187,32 5,187,32 5,187,32 5,187,32 1,187,32 1,187,32 1,187,32 1,187,32 1,187,32 1,187,32 1,187,32 1,187,32 1,187,32 1,187,32 1,187,32 1,187,32 1,187,32 1,187,32 1,187,33 1,187,34 1,187,34 1,187,34 1,187,34 1,187,34 1,187,34 1,187,34 1,187,34 1,187,34 1,187,34 1,187,34 1,187,34 1,187,34 1,187,34 1,187,34 1,187,34 1,187,34 1,187,34 1,187,34 1,120,34 1,187,34 1,187,34 1,120,34 1,187,34 1,187,34 1,120,34 1,187,34 1,187,34 1,187,34 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>												
6,100 5,271,18 5,271,18 5,271,18 5,271,18 5,271,18 5,271,18 5,271,18 5,271,18 5,271,18 5,271,18 5,271,18 5,271,18 5,271,18 5,271,18 5,271,18 5,271,18 5,271,18 5,271,18 5,271,33 5,355,03 5,355,03 5,355,03 1,070 9,128,58 9,128,58 9,128,58 9,128,58 9,128,58 9,128,58 9,128,58 9,128,58 9,128,58 9,128,58 9,128,58 9,128,58 9,128,58 9,128,58 9,128,58 9,128,58 9,128,58 9,128,44 9,212,44 9												
6,200 5,355,03 5,355,03 5,355,03 5,355,03 5,355,03 5,355,03 5,355,03 1,080 9,128,88 1,128,98 1,128,00 9,261,12 9,212,44 9,212,44 9,212,44 9,212,44 9,212,44 9,212,44 9,212,44 9,212,44 9,212,44 9,212,44 9,212,44 9,212,44 9,212,44 9,212,44 9,212,48 9,212,48 2	,							,				
6,300 5,438,89 5,438,89 5,438,89 5,438,89 5,438,89 5,438,89 5,438,89 5,438,89 5,438,89 5,438,89 5,438,89 5,438,89 5,438,89 5,22,75 5,522,75 <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>												
6,500 5,606.60 5,606.60 5,606.60 5,606.60 1,600 5,606.60 1,100 9,394.15 9,380.15 9,3												
6,500 5,606,60 5,606,60 5,606,60 5,606,60 5,606,60 5,606,60 5,600,46 5,690,46 5,690,46 5,690,46 5,690,46 5,690,46 5,690,46 1,100 9,369,16 9,380,15 9,380,15 9,380,15 9,380,16 9,340,40 9,464,01 9,440,01 9,478,6 9,478,6 9,478,6 9,478,8 9,478,6 9,478,8 9,478,8 9,478,8 9,478,8 9,478,8 9,478,8 9,478,8 9,478,15 8,883,29 9,531,72 9,631,72												
6,600 5,690.46 5,690.46 5,690.46 5,690.46 1,1100 9,421.16 9,464.01 9,464.01 9,464.01 9,464.01 9,464.01 9,464.01 9,464.01 9,464.01 9,464.01 9,464.01 9,464.01 9,547.86										,		
6,700 5,774.32 5,774.32 5,774.32 5,774.32 5,774.32 1,743.20 9,581.16 9,547.86 2,547.86 2,242.20 1,422.20 <t< td=""><td></td><td></td><td></td><td></td><td>,</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>					,							
6,800 5,858,17 5,858,17 5,858,17 5,858,17 11,300 9,581,17 9,631,72			,									
6,900 5,942,03 5,942,03 5,942,03 11,400 9,661,17 9,715,58 2,1474 2,1474 2 <td></td>												
7,000 6,025,89 6,025,89 6,025,89 6,025,89 11,500 9,734,17 9,799,43 9,790,715 9,67,15 9,67,15 9,67,15 9,967,15 9,												
7,100 6,109.74 6,109.74 6,109.74 6,109.74 6,109.74 11,600 9,807.18 9,883.29 9,883.29 9,883.29 9,883.29 9,883.29 9,883.29 9,883.29 9,883.29 9,883.29 9,883.29 9,967.15 2,967.14 2,622 2,222 2,222<												
7,200 6,193.60 6,193.60 6,193.60 6,193.60 6,193.60 6,193.60 6,193.60 6,193.60 6,193.60 6,193.60 6,193.60 6,193.60 6,193.60 6,193.60 6,193.60 6,193.60 6,193.60 6,277.46 6,277.46 6,277.46 6,277.46 6,277.46 6,277.46 6,277.46 1,800 9,953.18 1,0,51.00 1,0,51.00 1,0,51.00 1,0,51.00 1,0,51.00 1,0,51.00 1,0,51.00 1,0,51.48 1,0,134.86 10,134.86 1,0,2,137.7 1,0,2,137.7 1,0,2,137.7 1,0,2,137.7 1,0,2,137.7 1,0,2,2,137.7 1,0,2,2,137.7 1,0,2,2,137.7 1,0,2,2,137.7 1,0,2,2,137.7 1,0,2,2,137.7 1,0,2,2,137.7 1,0,2,2,137.7 1,0,2,2,137.7 1,0,2,2,137.7 1,0,2,2,137.7												
7,300 6,277.46 6,277.46 6,277.46 6,277.46 6,277.46 11,800 9,953.18 10,051.00 10,000 10,000 10,000			6,193.60									
7,400 6,361.31 6,361.31 6,361.31 6,361.31 6,361.31 11,900 10,026.19 10,134.86 10,218.72 10,228.73 10,228.73<					6,277.46							
7,600 6,529.03 6,529.03 6,529.03 6,529.03 6,529.03 12,100 10,172.19 10,302.57 10,402 10,402 10,402 10,402 10,402 10,402 10,402 10,402 10,402 10,402 10,402 10,402 10,402 10,402 10,402 10,554.14 10,554.14 10,554.14 10,554.14 10,554.14 10,554.14 10,554.14 10,554.14 1												
7,600 6,529.03 6,529.03 6,529.03 6,529.03 12,100 10,172.19 10,302.57 10,402.20 10,402.20 10,554.14												
7,800 6,696.74 6,696.74 6,696.74 6,696.74 6,696.74 12,300 10,318.20 10,470.29 11,470.29<	7,600	6,529.03	6,529.03	6,529.03	6,529.03	6,529.03	12,100	10,172.19	10,302.57			10,302.57
7,900 6,780.60 6,780.60 6,780.60 6,780.60 6,780.60 6,780.60 12,400 10,391.20 10,554.14 10,52.14 10,52.14 10,52.14	7,700	6,612.88	6,612.88	6,612.88	6,612.88	6,612.88	12,200	10,245.20	10,386.43	10,386.43		10,386.43
8,000 6,864.45 6,864.45 6,864.45 6,864.45 6,864.45 12,500 10,464.21 10,638.00 10,618.10<	7,800	6,696.74	6,696.74	6,696.74	6,696.74	6,696.74	12,300	10,318.20	10,470.29	10,470.29	10,470.29	10,470.29
8,100 6,948.31 6,948.31 6,948.31 6,948.31 6,948.31 12,600 10,537.21 10,721.86 10,889.57 10	7,900	6,780.60	6,780.60	6,780.60	6,780.60	6,780.60	12,400	10,391.20	10,554.14	10,554.14	10,554.14	10,554.14
8,200 7,032.17 7,032.17 7,032.17 7,032.17 7,032.17 7,032.17 12,700 10,610.22 10,805.71 10,			6,864.45				12,500	10,464.21		10,638.00		
8,300 7,116.02 7,116.02 7,116.02 7,116.02 7,116.02 7,116.02 1,16.02 1,16.02 10,683.22 10,889.57 10,973.43 10,973.23 11,141.14 <td></td> <td>6,948.31</td> <td></td> <td>6,948.31</td> <td></td> <td>6,948.31</td> <td>12,600</td> <td>10,537.21</td> <td>10,721.86</td> <td>10,721.86</td> <td></td> <td></td>		6,948.31		6,948.31		6,948.31	12,600	10,537.21	10,721.86	10,721.86		
8,400 7,199.88 7,199.88 7,199.88 7,199.88 7,199.88 7,199.88 12,900 10,756.22 10,973.43 </td <td></td> <td>7,032.17</td> <td>7,032.17</td> <td>7,032.17</td> <td></td> <td>7,032.17</td> <td>12,700</td> <td>10,610.22</td> <td>10,805.71</td> <td></td> <td>10,805.71</td> <td></td>		7,032.17	7,032.17	7,032.17		7,032.17	12,700	10,610.22	10,805.71		10,805.71	
8,500 7,283.74 7,283.74 7,283.74 7,283.74 7,283.74 13,000 10,829.23 11,057.28 11,252.00 11,225.00 11	8,300	7,116.02	7,116.02	7,116.02						10,889.57		
8,600 7,367.59 7,367.59 7,367.59 7,367.59 7,367.59 13,100 10,902.23 11,141.14 11,225.00 11							,		,			
8,700 7,451.45 7,451.45 7,451.45 7,451.45 7,451.45 7,451.45 7,451.45 7,451.45 13,200 10,975.23 11,225.00 12,225.00 11,225.00 <td></td>												
8,800 7,535.31 7,535.31 7,535.31 7,535.31 7,535.31 7,535.31 7,535.31 7,535.31 7,535.31 7,535.31 7,535.31 13,300 11,048.24 11,308.85 11,476.57 11,476.57 11,476.57 11,476.57 11,476.57 11,476.5				,								
8,900 7,619.16 7,619.16 7,619.16 7,619.16 7,619.16 7,619.16 13,400 11,121.24 11,392.71 11,476.57 11,476.57 11,476.57 11,476.57 11,476.57 11,476.57 11,476.57 11,476.57 11,476.57 11,560.42 11,560.42 11,560.42 11,560.42 11,560.42 11,560.42 11,560.42 11,560.42 11,560.42 1												
9,000 7,703.02 7,703.02 7,703.02 7,703.02 7,703.02 7,703.02 13,500 11,194.24 11,476.57 11,476.57 11,476.57 11,476.57 11,476.57 11,476.57 11,476.57 11,476.57 11,476.57 11,476.57 11,476.57 11,476.57 11,476.57 11,476.57 11,476.57 11,476.57 11,476.57 11,476.57 11,476.57 11,476.57 11,560.42 11,560.42 11,560.42 11,560.42 11,560.42 11,560.42 11,560.42 11,560.42 11,560.42 11,560.42 11,560.42 11,560.42 11,560.42 11,560.42 11,560.42 11,560.42 11,560.42 11,560.42 11,560.42 11							13,300					
9,100 7,786.88 7,786.88 7,786.88 7,786.88 7,786.88 7,786.88 13,600 11,267.25 11,560.42 </td <td></td> <td></td> <td>,</td> <td></td> <td>,</td> <td></td> <td>,</td> <td></td> <td></td> <td></td> <td></td> <td></td>			,		,		,					
9,200 7,870.73 7,870.73 7,870.73 7,870.73 7,870.73 7,870.73 13,700 11,340.25 11,644.28 11,			,									
9,300 7,954.59 7,954.59 7,954.59 7,954.59 7,954.59 7,954.59 13,800 11,413.25 11,728.14 11,811.99 11,811.99 11,								,				
9,400 8,038.45 8,038.45 8,038.45 8,038.45 8,038.45 8,038.45 13,900 11,486.26 11,811.99												
9,500 8,122.30 8,122.30 8,122.30 8,122.30 14,000 11,559.26 11,895.85 1			,	,					,			
9,600 8,206.16 8,206.16 8,206.16 8,206.16 8,206.16 8,206.16 14,100 11,632.26 11,979.71				,	,							
9,700 8,290.02 8,290.02 8,290.02 8,290.02 8,290.02 14,200 11,705.27 12,063.56 12,063.56 12,063.56 12,063.56 12,063.56 12,147.42 12,147.42 12,147.42 12,147.42 12,147.42 12,147.42 12,147.42 12,147.42 12,147.42												
9,800 8,373.87 8,373.87 8,373.87 8,373.87 14,300 11,778.27 12,147.42 12,147.42 12,147.42 12,147.42			,									
		,										

Annual gross Income		indemnity pa	he year 2008		Annual Incor		indemnity p Compensat	tion Act for t			
		Worker wit Number	Single h 3 dependar r of minor de	nts of full age	e				Single h 3 dependar r of minor de	nts of full age	2
	0	1	2	3	4 or more		0	1	2	3	4 or more
14,500	11,924.28	12,315.13	12,315.13	12,315.13	12,315.13	19,000	15,209.43	16,088.68	16,088.68	16,088.68	16,088.68
14,600	11,997.28	12,398.99	12,398.99	12,398.99	12,398.99	19,100	15,282.44	16,172.54	16,172.54	16,172.54	16,172.54
14,700	12,070.28	12,482.85	12,482.85	12,482.85	12,482.85	19,200	15,355.44	16,256.39	16,256.39	16,256.39	16,256.39
14,800	12,143.29	12,566.70	12,566.70	12,566.70	12,566.70	19,300	15,428.44	16,340.25	16,340.25	16,340.25	16,340.25
14,900	12,216.29	12,650.56	12,650.56	12,650.56	12,650.56	19,400	15,501.45	16,424.11	16,424.11	16,424.11	16,424.11
15,000	12,289.29	12,734.42	12,734.42	12,734.42	12,734.42	19,500	15,574.45	16,507.96	16,507.96	16,507.96	16,507.96
15,100	12,362.30	12,818.27	12,818.27	12,818.27	12,818.27	19,600	15,647.45	16,591.82	16,591.82	16,591.82	16,591.82
15,200	12,435.30	12,902.13	12,902.13	12,902.13	12,902.13	19,700	15,720.46	16,675.68	16,675.68	16,675.68	16,675.68
15,300	12,508.30	12,985.98	12,985.98	12,985.98	12,985.98	19,800	15,793.46	16,759.53	16,759.53	16,759.53	16,759.53
15,400	12,581.31	13,069.84	13,069.84	13,069.84	13,069.84	19,900	15,866.46	16,843.39	16,843.39	16,843.39	16,843.39
15,500	12,654.31	13,153.70	13,153.70	13,153.70	13,153.70	20,000	15,939.47	16,927.25	16,927.25	16,927.25	16,927.25
15,600	12,727.32	13,237.55	13,237.55	13,237.55	13,237.55	20,100	16,012.47	17,011.10	17,011.10	17,011.10	17,011.10
15,700	12,800.32	13,321.41	13,321.41	13,321.41	13,321.41	20,200	16,085.47	17,094.96	17,094.96	17,094.96	17,094.96
15,800	12,873.32	13,405.27	13,405.27	13,405.27	13,405.27	20,300	16,158.48	17,178.81	17,178.81	17,178.81	17,178.81
15,900	12,946.33	13,489.12	13,489.12	13,489.12	13,489.12	20,400	16,231.48	17,262.67	17,262.67	17,262.67	17,262.67
16,000	13,019.33	13,572.98	13,572.98	13,572.98	13,572.98	20,500	16,304.48	17,346.53	17,346.53	17,346.53	17,346.53
16,100	13,092.33	13,656.84	13,656.84	13,656.84	13,656.84	20,600	16,377.49	17,430.38	17,430.38	17,430.38	17,430.38
16,200	13,165.34	13,740.69	13,740.69	13,740.69	13,740.69	20,700	16,450.49	17,514.24	17,514.24	17,514.24	17,514.24
16,300	13,238.34	13,824.55	13,824.55	13,824.55	13,824.55	20,800	16,523.50	17,598.10	17,598.10	17,598.10	17,598.10
16,400	13,311.34	13,908.41	13,908.41	13,908.41	13,908.41	20,900	16,596.50	17,681.95	17,681.95	17,681.95	17,681.95
16,500	13,384.35	13,992.26	13,992.26	13,992.26	13,992.26	21,000	16,669.50	17,765.81	17,765.81	17,765.81	17,765.81
16,600	13,457.35	14,076.12	14,076.12	14,076.12	14,076.12	21,100	16,742.51	17,849.67	17,849.67	17,849.67	17,849.67
16,700	13,530.35	14,159.98	14,159.98	14,159.98	14,159.98	21,200	16,815.51	17,933.52	17,933.52	17,933.52	17,933.52
16,800 16,900	13,603.36 13,676.36	14,243.83 14,327.69	14,243.83 14,327.69	14,243.83 14,327.69	14,243.83 14,327.69	21,300 21,400	16,888.51 16,961.52	18,017.38 18,101.24	18,017.38 18,101.24	18,017.38 18,101.24	18,017.38 18,101.24
17,000	13,749.36	14,327.09	14,327.09	14,327.09	14,327.09	21,400	17,034.52	18,185.09	18,185.09	18,185.09	18,185.09
17,000	13,822.37	14,411.33	14,495.40	14,411.33	14,495.40	21,600	17,034.52	18,268.95	18,268.95	18,268.95	18,268.95
17,100	13,895.37	14,579.26	14,579.26	14,579.26	14,579.26	21,700	17,180.53	18,352.81	18,352.81	18,352.81	18,352.81
17,200	13,968.37	14,663.12	14,663.12	14,663.12	14,663.12	21,800	17,160.53	18,436.66	18,436.66	18,436.66	18,436.66
17,400	14,041.38	14,746.97	14,746.97	14,746.97	14,746.97	21,900	17,326.53	18,520.52	18,520.52	18,520.52	18,520.52
17,500	14,114.38	14,830.83	14,830.83	14,830.83	14,830.83	22,000	17,399.54	18,604.38	18,604.38	18,604.38	18,604.38
17,600	14,187.38	14,914.69	14,914.69	14,914.69	14,914.69	22,100	17,472.54	18,688.23	18,688.23	18,688.23	18,688.23
17,700	14,260.39	14,998.54	14,998.54	14,998.54	14,998.54	22,200	17,545.54	18,772.09	18,772.09	18,772.09	18,772.09
17,800	14,333.39	15,082.40	15,082.40	15,082.40	15,082.40		17,618.55		18,855.95	18,855.95	18,855.95
17,900	14,406.39	15,166.26	15,166.26	15,166.26	15,166.26	22,400	17,691.55	18,939.80	18,939.80	18,939.80	18,939.80
18,000	14,479.40	15,250.11	15,250.11	15,250.11	15,250.11	22,500	17,764.55	19,023.66	19,023.66	19,023.66	19,023.66
18,100	14,552.40	15,333.97	15,333.97	15,333.97	15,333.97	22,600	17,837.56	19,107.52	19,107.52	19,107.52	19,107.52
18,200	14,625.41	15,417.83	15,417.83	15,417.83	15,417.83	22,700	17,910.56	19,191.37	19,191.37	19,191.37	19,191.37
18,300	14,698.41	15,501.68	15,501.68	15,501.68	15,501.68	22,800	17,983.56	19,275.23	19,275.23	19,275.23	19,275.23
18,400	14,771.41	15,585.54	15,585.54	15,585.54	15,585.54	22,900	18,056.57	19,359.09	19,359.09	19,359.09	19,359.09
18,500	14,844.42	15,669.40	15,669.40	15,669.40	15,669.40	23,000	18,129.57	19,442.94	19,442.94	19,442.94	19,442.94
18,600	14,917.42	15,753.25	15,753.25	15,753.25	15,753.25	23,100	18,202.57	19,524.42	19,526.80	19,526.80	19,526.80
18,700	14,990.42	15,837.11	15,837.11	15,837.11	15,837.11	23,200	18,275.58	19,597.42	19,610.66	19,610.66	19,610.66
18,800	15,063.43	15,920.97	15,920.97	15,920.97	15,920.97	23,300	18,348.58	19,670.43	19,694.51	19,694.51	19,694.51
18,900	15,136.43	16,004.82	16,004.82	16,004.82	16,004.82	23,400	18,421.59	19,743.43	19,778.37	19,778.37	19,778.37
		•			•	•		•		•	•

Annual gross Income		Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					gross ne	indemnity p	tion Act for t	the Worker he year 2008	}
			Single h 3 dependa r of minor de	nts of full age					Single h 3 dependar r of minor de		
	0	1	2	3	4 or more		0	1	2	3	4 or more
23,500	18,494.59	19,816.43	19,862.23	19,862.23	19,862.23	28,000	21,749.14	22,759.59	22,997.21	23,234.84	23,293.77
23,600	18,567.59	19,889.44	19,946.08	19,946.08	19,946.08	28,100	21,807.75	22,818.19	23,055.82	23,293.44	23,363.23
23,700	18,640.60	19,962.44	20,029.94	20,029.94	20,029.94	28,200	21,866.35	22,876.79	23,114.42	23,352.04	23,432.69
23,800	18,713.60	20,035.44	20,113.80	20,113.80	20,113.80	28,300	21,924.95	22,935.40	23,173.02	23,410.65	23,502.14
23,900	18,786.60	20,108.45	20,197.65	20,197.65	20,197.65	28,400	21,983.56	22,994.00	23,231.63	23,469.25	23,571.60
24,000	18,859.61	20,181.45	20,281.51	20,281.51	20,281.51	28,500	22,042.16	23,052.61	23,290.23	23,527.85	23,641.06
24,100	18,932.61	20,254.45	20,365.37	20,365.37	20,365.37	28,600	22,100.77	23,111.21	23,348.83	23,586.46	23,710.51
24,200	19,005.61	20,327.46	20,449.22	20,449.22	20,449.22	28,700	22,159.37	23,169.81	23,407.44	23,645.06	23,779.97
24,300	19,078.62	20,400.46	20,533.08	20,533.08	20,533.08	28,800	22,217.97	23,228.42	23,466.04	23,703.66	23,849.43
24,400	19,151.62	20,473.46	20,616.94	20,616.94	20,616.94	28,900	22,276.58	23,287.02	23,524.64	23,762.27	23,918.88
24,500	19,224.62	20,546.47	20,700.79	20,700.79	20,700.79	29,000	22,335.18	23,345.62	23,583.25	23,820.87	23,988.34
24,600	19,297.63	20,619.47	20,784.65	20,784.65	20,784.65	29,100	22,393.78	23,404.23	23,641.85	23,879.47	24,057.80
24,700	19,370.63	20,692.47	20,868.51	20,868.51	20,868.51	29,200	22,452.39	23,462.83	23,700.45	23,938.08	24,127.25
24,800	19,443.63	20,765.48	20,952.36	20,952.36	20,952.36	29,300	22,510.99	23,521.43	23,759.06	23,996.68	24,196.71
24,900	19,516.64	20,838.48	21,036.22	21,036.22	21,036.22	29,400	22,569.59	23,580.04	23,817.66	24,055.28	24,266.17
25,000	19,589.64	20,911.48	21,120.08	21,120.08	21,120.08	29,500	22,628.20	23,638.64	23,876.26	24,113.89	24,335.62
25,100	19,662.64	20,984.49	21,203.93	21,203.93	21,203.93	29,600	22,686.80	23,697.24	23,934.87	24,172.49	24,405.08
25,200	19,735.65	21,057.49	21,287.79	21,287.79	21,287.79	29,700	22,745.40	23,755.85	23,993.47	24,231.10	24,468.72
25,300	19,808.65	21,130.49	21,368.12	21,371.64	21,371.64	29,800	22,804.01	23,814.45	24,052.07	24,289.70	24,527.32
25,400	19,881.65	21,203.50	21,441.12	21,455.50	21,455.50	29,900	22,862.61	23,873.05	24,110.68	24,348.30	24,585.93
25,500	19,954.66	21,276.50	21,514.13	21,539.36	21,539.36	30,000	22,921.21	23,931.66	24,169.28	24,406.91	24,644.53
25,600	20,027.66	21,349.50	21,587.13	21,623.21	21,623.21	30,100	22,979.82	23,990.26	24,227.88	24,465.51	24,703.13
25,700	20,100.66	21,411.71	21,649.33	21,696.27	21,696.27	30,200	23,038.42	24,048.86	24,286.49	24,524.11	24,761.74
25,800	20,173.67	21,470.31	21,707.94	21,765.73	21,765.73	30,300	23,097.02	24,107.47	24,345.09	24,582.72	24,820.34
25,900	20,246.67	21,528.92	21,766.54	21,835.18	21,835.18	30,400	23,155.63	24,166.07	24,403.70	24,641.32	24,878.94
26,000	20,319.68	21,587.52	21,825.14	21,904.64	21,904.64	30,500	23,214.23	24,224.67	24,462.30	24,699.92	24,937.55
26,100	20,392.68	21,646.12	21,883.75	21,974.10	21,974.10	30,600	23,272.83	24,283.28	24,520.90	24,758.53	24,996.15
26,200	20,465.68	21,704.73	21,942.35	22,043.55	22,043.55	30,700	23,331.44	24,341.88	24,579.51	24,817.13	25,054.75
26,300	20,538.69	21,763.33	22,000.95	22,113.01	22,113.01	30,800	23,390.04	24,400.48	24,638.11	24,875.73	25,113.36
26,400	20,611.69	21,821.93	22,059.56	22,182.47	22,182.47	30,900	23,448.64	24,459.09	24,696.71	24,934.34	25,171.96
26,500	20,684.69	21,880.54	22,118.16	22,251.92	22,251.92	31,000	23,507.25	24,517.69	24,755.32	24,992.94	25,230.56
26,600	20,757.70	21,939.14	22,176.76	22,321.38	22,321.38	31,100	23,565.85	24,576.29	24,813.92	25,051.54	25,289.17
26,700	20,830.70	21,997.74	22,235.37	22,390.84	22,390.84	31,200	23,624.46	24,634.90	24,872.52	25,110.15	25,347.77
26,800	20,903.70	22,056.35	22,293.97	22,460.29	22,460.29	31,300	23,683.06	24,693.50	24,931.13	25,168.75	25,406.37
26,900	20,976.71	22,114.95	22,352.57	22,529.75	22,529.75	31,400	23,741.66	24,752.11	24,989.73	25,227.35	25,464.98
27,000	21,049.71	22,173.55	22,411.18	22,599.21	22,599.21	31,500	23,800.27	24,810.71	25,048.33	25,285.96	25,523.58
27,100	21,122.71	22,232.16	22,469.78	22,668.66	22,668.66	31,600	23,858.87	24,869.31	25,106.94	25,344.56	25,582.19
27,200	21,195.72	22,290.76	22,528.38	22,738.12	22,738.12	31,700	23,917.47	24,927.92	25,165.54	25,403.16	25,640.79
27,300	21,268.72	22,349.36	22,586.99	22,807.58	22,807.58	31,800	23,976.08	24,986.52	25,224.14	25,461.77	25,699.39
27,400	21,341.72	22,407.97	22,645.59	22,877.03	22,877.03	31,900	24,034.68	25,045.12	25,282.75	25,520.37	25,758.00
27,500	21,414.73	22,466.57	22,704.19	22,941.82	22,946.49	32,000	24,093.28	25,103.73	25,341.35	25,578.97	25,816.60
27,600	21,487.73	22,525.17	22,762.80	23,000.42	23,015.95	32,100	24,151.89	25,162.33	25,399.95	25,637.58	25,875.20
27,700	21,560.73	22,583.78	22,821.40	23,059.03	23,085.40	32,200	24,210.49	25,220.93	25,458.56	25,696.18	25,933.81
27,800	21,631.94	22,642.38	22,880.01	23,117.63	23,154.86	32,300	24,269.09	25,279.54	25,517.16	25,754.79	25,992.41
27,900	21,690.54	22,700.98	22,938.61	23,176.23	23,224.32	32,400	24,327.70	25,338.14	25,575.76	25,813.39	26,051.01

Annual gross Income		Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					Annual gross Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					
			Single h 3 dependa r of minor de	nts of full ag	e			Single Worker with 3 dependants of full age Number of minor dependants				
	0	1	2	3	4 or more		0	1	2	3	4 or more	
32,500	24,386.30	25,396.74	25,634.37	25,871.99	26,109.62	37,000	27,023.46	28,033.90	28,271.52	28,509.15	28,746.77	
32,600	24,444.90	25,455.35	25,692.97	25,930.60	26,168.22	37,100	27,082.06	28,092.50	28,330.13	28,567.75	28,805.38	
32,700	24,503.51	25,513.95	25,751.57	25,989.20	26,226.82	37,200	27,140.66	28,151.11	28,388.73	28,626.35	28,863.98	
32,800	24,562.11	25,572.55	25,810.18	26,047.80	26,285.43	37,300	27,199.27	28,209.71	28,447.33	28,684.96	28,922.58	
32,900	24,620.71	25,631.16	25,868.78	26,106.41	26,344.03	37,400	27,257.87	28,268.31	28,505.94	28,743.56	28,981.19	
33,000	24,679.32	25,689.76	25,927.39	26,165.01	26,402.63	37,500	27,316.47	28,326.92	28,564.54	28,802.17	29,039.79	
33,100	24,737.92	25,748.36	25,985.99	26,223.61	26,461.24	37,600	27,375.08	28,385.52	28,623.14	28,860.77	29,098.39	
33,200	24,796.52	25,806.97	26,044.59	26,282.22	26,519.84	37,700	27,433.68	28,444.12	28,681.75	28,919.37	29,157.00	
33,300	24,855.13	25,865.57	26,103.20	26,340.82	26,578.44	37,800	27,492.28	28,502.73	28,740.35	28,977.98	29,215.60	
33,400	24,913.73	25,924.17	26,161.80	26,399.42	26,637.05	37,900	27,550.89	28,561.33	28,798.95	29,036.58	29,274.20	
33,500	24,972.33	25,982.78	26,220.40	26,458.03	26,695.65	38,000	27,605.68	28,616.12	28,853.75	29,091.37	29,329.00	
33,600	25,030.94	26,041.38	26,279.01	26,516.63	26,754.25	38,100	27,659.40	28,669.84	28,907.47	29,145.09	29,382.72	
33,700	25,089.54	26,099.98	26,337.61	26,575.23	26,812.86	38,200	27,713.12	28,723.56	28,961.19	29,198.81	29,436.43	
33,800	25,148.14	26,158.59	26,396.21	26,633.84	26,871.46	38,300	27,766.84	28,777.28	29,014.90	29,252.53	29,490.15	
33,900	25,206.75	26,217.19	26,454.82	26,692.44	26,930.06	38,400	27,820.56	28,831.00	29,068.62	29,306.25	29,543.87	
34,000	25,265.35	26,275.80	26,513.42	26,751.04	26,988.67	38,500	27,874.27	28,884.72	29,122.34	29,359.97	29,597.59	
34,100	25,323.96	26,334.40	26,572.02	26,809.65	27,047.27	38,600	27,921.69	28,932.14	29,169.76	29,407.38	29,645.01	
34,200	25,382.56	26,393.00	26,630.63	26,868.25	27,105.88	38,700	27,969.11	28,979.55	29,217.18	29,454.80	29,692.43	
34,300	25,441.16	26,451.61	26,689.23	26,926.85	27,164.48	38,800	28,016.53	29,026.97	29,264.60	29,502.22	29,739.85	
34,400	25,499.77	26,510.21	26,747.83	26,985.46	27,223.08	38,900	28,063.95	29,074.39	29,312.02	29,549.64	29,787.26	
34,500	25,558.37	26,568.81	26,806.44	27,044.06	27,281.69	39,000	28,111.37	29,121.81	29,359.43	29,597.06	29,834.68	
34,600	25,616.97	26,627.42	26,865.04	27,102.66	27,340.29	39,100	28,158.79	29,169.23	29,406.85	29,644.48	29,882.10	
34,700	25,675.58	26,686.02	26,923.64	27,161.27	27,398.89	39,200	28,206.20	29,216.65	29,454.27	29,691.90	29,929.52	
34,800	25,734.18	26,744.62	26,982.25	27,219.87	27,457.50	39,300	28,253.62	29,264.07	29,501.69	29,739.32	29,976.94	
34,900	25,792.78	26,803.23	27,040.85	27,278.48	27,516.10	39,400	28,301.04	29,311.49	29,549.11	29,786.73	30,024.36	
35,000	25,851.39	26,861.83	27,099.45	27,337.08	27,574.70	39,500	28,348.46	29,358.90	29,596.53	29,834.15	30,071.78	
35,100	25,909.99	26,920.43	27,158.06	27,395.68	27,633.31	39,600	28,395.88	29,406.32	29,643.95	29,881.57	30,119.20	
35,200	25,968.59	26,979.04	27,216.66	27,454.29	27,691.91	39,700	28,443.30	29,453.74	29,691.37	29,928.99	30,166.61	
35,300	26,027.20	27,037.64	27,275.26	27,512.89	27,750.51	39,800	28,490.72	29,501.16	29,738.78	29,976.41	30,214.03	
35,400	26,085.80	27,096.24	27,333.87	27,571.49	27,809.12	39,900	28,538.14	29,548.58	29,786.20	30,023.83	30,261.45	
35,500	26,144.40	27,154.85	27,392.47	27,630.10	27,867.72	40,000	28,585.55	29,596.00	29,833.62	30,071.25	30,308.87	
35,600	26,203.01	27,213.45	27,451.07	27,688.70	27,926.32	40,100	28,632.97	29,643.42	29,881.04	30,118.67	30,356.29	
35,700	26,261.61	27,272.05	27,509.68	27,747.30	27,984.93	40,200	28,680.39	29,690.84	29,928.46	30,166.08	30,403.71	
35,800	26,320.21	27,330.66	27,568.28	27,805.91	28,043.53	40,300	28,727.81	29,738.25	29,975.88	30,213.50	30,451.13	
35,900	26,378.82	27,389.26	27,626.89	27,864.51	28,102.13	40,400	28,775.23	29,785.67	30,023.30	30,260.92	30,498.55	
36,000	26,437.42	27,447.86	27,685.49	27,923.11	28,160.74	40,500	28,822.65	29,833.09	30,070.72	30,308.34	30,545.96	
36,100	26,496.02	27,506.47	27,744.09	27,981.72	28,219.34	40,600	28,871.21	29,881.65	30,119.28	30,356.90	30,594.53	
36,200	26,554.63	27,565.07	27,802.70	28,040.32	28,277.94	40,700	28,919.77	29,930.22	30,167.84	30,405.47	30,643.09	
36,300	26,613.23	27,623.67	27,861.30	28,098.92	28,336.55	40,800	28,968.34	29,978.78	30,216.40	30,454.03	30,691.65	
36,400	26,671.83	27,682.28	27,919.90	28,157.53	28,395.15	40,900	29,016.90	30,027.34	30,264.97	30,502.59	30,740.21	
36,500	26,730.44	27,740.88	27,978.51	28,216.13	28,453.75	41,000	29,065.46	30,075.90	30,313.53	30,551.15	30,788.78	
36,600	26,789.04	27,799.49	28,037.11	28,274.73	28,512.36	41,100	29,114.02	30,124.47	30,362.09	30,599.72	30,837.34	
36,700	26,847.65	27,858.09	28,095.71	28,333.34	28,570.96	41,200	29,162.59	30,173.03	30,410.65	30,648.28	30,885.90	
36,800	26,906.25	27,916.69	28,154.32	28,391.94	28,629.57	41,300	29,211.15	30,221.59	30,459.22	30,696.84	30,934.47	
36,900	26,964.85	27,975.30	28,212.92	28,450.54	28,688.17	41,400	29,259.71	30,270.16	30,507.78	30,745.40	30,983.03	

Annual gross Income		Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					Annual gross Income Inc				
		Number	r of minor de					Number	r of minor de	•	
	0	1	2	3	4 or more		0	1	2	3	4 or more
41,500	29,308.27	30,318.72	30,556.34	30,793.97	31,031.59	46,000	31,536.26	32,546.70	32,784.32	33,021.95	33,259.57
41,600	29,356.84	30,367.28	30,604.90	30,842.53	31,080.15	46,100	31,588.70	32,599.14	32,836.76	33,074.39	33,312.01
41,700	29,405.40	30,415.84	30,653.47	30,891.09	31,128.72	46,200	31,641.14	32,651.58	32,889.21	33,126.83	33,364.45
41,800	29,453.96	30,464.41	30,702.03	30,939.65	31,177.28	46,300	31,693.58	32,704.02	32,941.65	33,179.27	33,416.90
41,900	29,502.52	30,512.97	30,750.59	30,988.22	31,225.84	46,400	31,746.02	32,756.46	32,994.09	33,231.71	33,469.34
42,000	29,551.09	30,561.53	30,799.16	31,036.78	31,274.40	46,500	31,798.46	32,808.90	33,046.53	33,284.15	33,521.78
42,100	29,599.65	30,610.09	30,847.72	31,085.34	31,322.97	46,600	31,852.70	32,863.15	33,100.77	33,338.39	33,576.02
42,200	29,648.21	30,658.66	30,896.28	31,133.90	31,371.53	46,700	31,907.84	32,918.29	33,155.91	33,393.54	33,631.16
42,300	29,696.78	30,707.22	30,944.84	31,182.47	31,420.09	46,800	31,962.98	32,973.43	33,211.05	33,448.68	33,686.30
42,400	29,745.34	30,755.78	30,993.41	31,231.03	31,468.65	46,900	32,018.13	33,028.57	33,266.19	33,503.82	33,741.44
42,500	29,793.90	30,804.34	31,041.97	31,279.59	31,517.22	47,000	32,073.27	33,083.71	33,321.33	33,558.96	33,796.58
42,600	29,842.46	30,852.91	31,090.53	31,328.16	31,565.78	47,100	32,128.41	33,138.85	33,376.48	33,614.10	33,851.72
42,700	29,891.03	30,901.47	31,139.09	31,376.72	31,614.34	47,200	32,183.55	33,193.99	33,431.62	33,669.24	33,906.86
42,800	29,939.59	30,950.03	31,187.66	31,425.28	31,662.91	47,300	32,238.69	33,249.13	33,486.76	33,724.38	33,962.01
42,900	29,988.15	30,998.59	31,236.22	31,473.84	31,711.47	47,400	32,293.83	33,304.27	33,541.90	33,779.52	34,017.15
43,000	30,036.71	31,047.16	31,284.78	31,522.41	31,760.03	47,500	32,348.97	33,359.42	33,597.04	33,834.66	34,072.29
43,100	30,085.28	31,095.72	31,333.34	31,570.97	31,808.59	47,600	32,404.11	33,414.56	33,652.18	33,889.80	34,127.43
43,200	30,133.84	31,144.28	31,381.91	31,619.53	31,857.16	47,700	32,459.25	33,469.70	33,707.32	33,944.95	34,182.57
43,300	30,182.40	31,192.85	31,430.47	31,668.09	31,905.72	47,800	32,514.39	33,524.84	33,762.46	34,000.09	34,237.71
43,400	30,230.96	31,241.41	31,479.03	31,716.66	31,954.28	47,900	32,569.54	33,579.98	33,817.60	34,055.23	34,292.85
43,500	30,279.53	31,289.97	31,527.59	31,765.22	32,002.84	48,000	32,624.68	33,635.12	33,872.74	34,110.37	34,347.99
43,600	30,328.09	31,338.53	31,576.16	31,813.78	32,051.41	48,100	32,679.82	33,690.26	33,927.89	34,165.51	34,403.13
43,700	30,376.65	31,387.10	31,624.72	31,862.34	32,099.97	48,200	32,734.96	33,745.40	33,983.03	34,220.65	34,458.28
43,800	30,425.22	31,435.66	31,673.28	31,910.91	32,148.53	48,300	32,790.10	33,800.54	34,038.17	34,275.79	34,513.42
43,900	30,473.78	31,484.22	31,721.85	31,959.47	32,197.09	48,400	32,845.24	33,855.68	34,093.31	34,330.93	34,568.56
44,000	30,522.34	31,532.78	31,770.41	32,008.03	32,245.66	48,500	32,900.38	33,910.83	34,148.45	34,386.07	34,623.70
44,100	30,570.90	31,581.35	31,818.97	32,056.60	32,294.22	48,600	32,955.52	33,965.97	34,203.59	34,441.22	34,678.84
44,200	30,619.47	31,629.91	31,867.53	32,105.16	32,342.78	48,700	33,010.66	34,021.11	34,258.73	34,496.36	34,733.98
44,300	30,668.03	31,678.47	31,916.10	32,153.72	32,391.34	48,800	33,065.81	34,076.25	34,313.87	34,551.50	34,789.12
44,400	30,716.59	31,727.03	31,964.66	32,202.28	32,439.91	48,900	33,120.95	34,131.39	34,369.01	34,606.64	34,844.26
44,500	30,765.15	31,775.60	32,013.22	32,250.85	32,488.47	49,000	33,176.09	34,186.53	34,424.16	34,661.78	34,899.40
44,600	30,813.72	31,824.16	32,061.78	32,299.41	32,537.03	49,100	33,231.23	34,241.67	34,479.30	34,716.92	34,954.55
44,700	30,862.28	31,872.72	32,110.35	32,347.97	32,585.60	49,200	33,286.37	34,296.81	34,534.44	34,772.06	35,009.69
44,800	30,910.84	31,921.29	32,158.91	32,396.53	32,634.16	49,300	33,341.51	34,351.95	34,589.58	34,827.20	35,064.83
44,900	30,959.40	31,969.85	32,207.47	32,445.10	32,682.72	49,400	33,396.65	34,407.10	34,644.72	34,882.34	35,119.97
45,000	31,011.85	32,022.29	32,259.91	32,497.54	32,735.16	49,500	33,451.79	34,462.24	34,699.86	34,937.48	35,175.11
45,100	31,064.29	32,074.73	32,312.35	32,549.98	32,787.60	49,600	33,506.93	34,517.38	34,755.00	34,992.63	35,230.25
45,200	31,116.73	32,127.17	32,364.80	32,602.42	32,840.04	49,700	33,562.08	34,572.52	34,810.14	35,047.77	35,285.39
45,300	31,169.17	32,179.61	32,417.24	32,654.86	32,892.48	49,800	33,617.22	34,627.66	34,865.28	35,102.91	35,340.53
45,400	31,221.61	32,232.05	32,469.68	32,707.30	32,944.93	49,900	33,672.36	34,682.80	34,920.42	35,158.05	35,395.67
45,500	31,274.05	32,284.49	32,522.12	32,759.74	32,997.37	50,000	33,727.50	34,737.94	34,975.57	35,213.19	35,450.81
45,600	31,326.49	32,336.94	32,574.56	32,812.18	33,049.81	50,100	33,782.64	34,793.08	35,030.71	35,268.33	35,505.96
45,700	31,378.93	32,389.38	32,627.00	32,864.62	33,102.25	50,200	33,837.78	34,848.22	35,085.85	35,323.47	35,561.10
45,800	31,431.37	32,441.82	32,679.44	32,917.07	33,154.69	50,300	33,892.92	34,903.36	35,140.99	35,378.61	35,616.24
45,900	31,483.81	32,494.26	32,731.88	32,969.51	33,207.13	50,400	33,948.06	34,958.51	35,196.13	35,433.75	35,671.38

Annual gross Income		Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					Annual gross Income Income Income Income Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					
			Single h 3 dependa r of minor de	nts of full ag	e				Single er with 3 dependants of full age umber of minor dependants			
	0	1	2	3	4 or more		0	1	2	3	4 or more	
50,500	34,003.20	35,013.65	35,251.27	35,488.90	35,726.52	55,000	36,484.55	37,494.99	37,732.62	37,970.24	38,207.87	
50,600	34,058.34	35,068.79	35,306.41	35,544.04	35,781.66	55,100	36,539.69	37,550.14	37,787.76	38,025.38	38,263.01	
50,700	34,113.49	35,123.93	35,361.55	35,599.18	35,836.80	55,200	36,594.83	37,605.28	37,842.90	38,080.53	38,318.15	
50,800	34,168.63	35,179.07	35,416.69	35,654.32	35,891.94	55,300	36,649.97	37,660.42	37,898.04	38,135.67	38,373.29	
50,900	34,223.77	35,234.21	35,471.84	35,709.46	35,947.08	55,400	36,705.12	37,715.56	37,953.18	38,190.81	38,428.43	
51,000	34,278.91	35,289.35	35,526.98	35,764.60	36,002.23	55,500	36,760.26	37,770.70	38,008.32	38,245.95	38,483.57	
51,100	34,334.05	35,344.49	35,582.12	35,819.74	36,057.37	55,600	36,815.40	37,825.84	38,063.47	38,301.09	38,538.71	
51,200	34,389.19	35,399.63	35,637.26	35,874.88	36,112.51	55,700	36,870.54	37,880.98	38,118.61	38,356.23	38,593.85	
51,300	34,444.33	35,454.78	35,692.40	35,930.02	36,167.65	55,800	36,925.68	37,936.12	38,173.75	38,411.37	38,649.00	
51,400	34,499.47	35,509.92	35,747.54	35,985.17	36,222.79	55,900	36,980.82	37,991.26	38,228.89	38,466.51	38,704.14	
51,500	34,554.61	35,565.06	35,802.68	36,040.31	36,277.93	56,000	37,035.96	38,046.41	38,284.03	38,521.65	38,759.28	
51,600	34,609.76	35,620.20	35,857.82	36,095.45	36,333.07	56,100	37,091.10	38,101.55	38,339.17	38,576.79	38,814.42	
51,700	34,664.90	35,675.34	35,912.96	36,150.59	36,388.21	56,200	37,146.24	38,156.69	38,394.31	38,631.94	38,869.56	
51,800	34,720.04	35,730.48	35,968.10	36,205.73	36,443.35	56,300	37,201.38	38,211.83	38,449.45	38,687.08	38,924.70	
51,900	34,775.18	35,785.62	36,023.25	36,260.87	36,498.49	56,400	37,256.53	38,266.97	38,504.59	38,742.22	38,979.84	
52,000	34,830.32	35,840.76	36,078.39	36,316.01	36,553.64	56,500	37,311.67	38,322.11	38,559.73	38,797.36	39,034.98	
52,100	34,885.46	35,895.90	36,133.53	36,371.15	36,608.78	56,600	37,366.81	38,377.25	38,614.88	38,852.50	39,090.12	
52,200	34,940.60	35,951.04	36,188.67	36,426.29	36,663.92	56,700	37,421.95	38,432.39	38,670.02	38,907.64	39,145.27	
52,300	34,995.74	36,006.19	36,243.81	36,481.43	36,719.06	56,800	37,477.09	38,487.53	38,725.16	38,962.78	39,200.41	
52,400	35,050.88	36,061.33	36,298.95	36,536.58	36,774.20	56,900	37,532.23	38,542.67	38,780.30	39,017.92	39,255.55	
52,500	35,106.02	36,116.47	36,354.09	36,591.72	36,829.34	57,000	37,587.37	38,597.82	38,835.44	39,073.06	39,310.69	
52,600	35,161.17	36,171.61	36,409.23	36,646.86	36,884.48	57,100	37,642.51	38,652.96	38,890.58	39,128.21	39,365.83	
52,700	35,216.31	36,226.75	36,464.37	36,702.00	36,939.62	57,200	37,697.65	38,708.10	38,945.72	39,183.35	39,420.97	
52,800	35,271.45	36,281.89	36,519.52	36,757.14	36,994.76	57,300	37,752.80	38,763.24	39,000.86	39,238.49	39,476.11	
52,900	35,326.59	36,337.03	36,574.66	36,812.28	37,049.91	57,400	37,807.94	38,818.38	39,056.00	39,293.63	39,531.25	
53,000	35,381.73	36,392.17	36,629.80	36,867.42	37,105.05	57,500	37,863.08	38,873.52	39,111.15	39,348.77	39,586.39	
53,100	35,436.87	36,447.31	36,684.94	36,922.56	37,160.19	57,600	37,918.22	38,928.66	39,166.29	39,403.91	39,641.53	
53,200	35,492.01	36,502.46	36,740.08	36,977.70	37,215.33	57,700	37,973.36	38,983.80	39,221.43	39,459.05	39,696.68	
53,300	35,547.15	36,557.60	36,795.22	37,032.85	37,270.47	57,800	38,028.50	39,038.94	39,276.57	39,514.19	39,751.82	
53,400	35,602.29	36,612.74	36,850.36	37,087.99	37,325.61	57,900	38,083.64	39,094.09	39,331.71	39,569.33	39,806.96	
53,500	35,657.44	36,667.88	36,905.50	37,143.13	37,380.75	58,000	38,138.78	39,149.23	39,386.85	39,624.47	39,862.10	
53,600	35,712.58	36,723.02	36,960.64	37,198.27	37,435.89	58,100	38,193.92	39,204.37	39,441.99	39,679.62	39,917.24	
53,700	35,767.72	36,778.16	37,015.79	37,253.41	37,491.03	58,200	38,249.06	39,259.51	39,497.13	39,734.76	39,972.38	
53,800	35,822.86	36,833.30	37,070.93	37,308.55	37,546.17	58,300	38,304.21	39,314.65	39,552.27	39,789.90	40,027.52	
53,900	35,878.00	36,888.44	37,126.07	37,363.69	37,601.32	58,400	38,359.35	39,369.79	39,607.41	39,845.04	40,082.66	
54,000	35,933.14	36,943.58	37,181.21	37,418.83	37,656.46	58,500	38,414.49	39,424.93	39,662.56	39,900.18	40,137.80	
54,100	35,988.28	36,998.72	37,236.35	37,473.97	37,711.60	58,600	38,469.63	39,480.07	39,717.70	39,955.32	40,192.95	
54,200	36,043.42	37,053.87	37,291.49	37,529.11	37,766.74	58,700	38,524.77	39,535.21	39,772.84	40,010.46	40,248.09	
54,300	36,098.56	37,109.01	37,346.63	37,584.26	37,821.88	58,800	38,579.91	39,590.35	39,827.98	40,065.60	40,303.23	
54,400	36,153.70	37,164.15	37,401.77	37,639.40	37,877.02	58,900	38,635.05	39,645.50	39,883.12	40,120.74	40,358.37	
54,500	36,208.85	37,219.29	37,456.91	37,694.54	37,932.16	59,000	38,690.19	39,700.64	39,938.26	40,175.89	40,413.51	
54,600	36,263.99	37,274.43	37,512.05	37,749.68	37,987.30	59,100	38,745.33	39,755.78	39,993.40	40,231.03	40,468.65	
54,700	36,319.13	37,329.57	37,567.20	37,804.82	38,042.44	59,200	38,800.48	39,810.92	40,048.54	40,286.17	40,523.79	
54,800	36,374.27	37,384.71	37,622.34	37,859.96	38,097.59	59,300	38,855.62	39,866.06	40,103.68	40,341.31	40,578.93	
54,900	36,429.41	37,439.85	37,677.48	37,915.10	38,152.73	59,400	38,910.76	39,921.20	40,158.83	40,396.45	40,634.07	
2 .,, 200	- 0, .=,	27,107.00	- 1,011110	- 1,7 10.10	- 5,10 = 5	27,.50	-0,710.70	->,>=1.20	.0,100.00	.0,0,0,0,10	.0,0007	

Annual Incor		Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					Annual gross Income indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)				
				nts of full ag	e		Wo	orker with 4 o			l age
		Number	r of minor de	ependants				Number	of minor de	pendants	
	0	1	2	3	4 or more		0	1	2	3	4 or more
59,500	38,965.90	39,976.34	40,213.97	40,451.59	40,689.21	2,300	2,031.17	2,031.17	2,031.17	2,031.17	2,031.17
59,600	39,021.04	40,031.48	40,269.11	40,506.73	40,744.36	2,400	2,119.48	2,119.48	2,119.48	2,119.48	2,119.48
59,700	39,076.18	40,086.62	40,324.25	40,561.87	40,799.50	2,500	2,207.79	2,207.79	2,207.79	2,207.79	2,207.79
59,800	39,131.32	40,141.77	40,379.39	40,617.01	40,854.64	2,600	2,296.10	2,296.10	2,296.10	2,296.10	2,296.10
59,900	39,186.46	40,196.91	40,434.53	40,672.15	40,909.78	2,700	2,384.41	2,384.41	2,384.41	2,384.41	2,384.41
60,000	39,241.60	40,252.05	40,489.67	40,727.30	40,964.92	2,800	2,472.72	2,472.72	2,472.72	2,472.72	2,472.72
60,100	39,296.74	40,307.19	40,544.81	40,782.44	41,020.06	2,900	2,561.04	2,561.04	2,561.04	2,561.04	2,561.04
60,200	39,351.89	40,362.33	40,599.95	40,837.58	41,075.20	3,000	2,649.35	2,649.35	2,649.35	2,649.35	2,649.35
60,300	39,407.03	40,417.47	40,655.09	40,892.72	41,130.34	3,100	2,737.66	2,737.66	2,737.66	2,737.66	2,737.66
60,400	39,462.17	40,472.61	40,710.24	40,947.86	41,185.48	3,200	2,825.97	2,825.97	2,825.97	2,825.97	2,825.97
60,500	39,517.31	40,527.75	40,765.38	41,003.00	41,240.63	3,300	2,914.28	2,914.28	2,914.28	2,914.28	2,914.28
00,500	57,517.51	10,321.13	10,703.30	11,005.00	11,210.03	3,400	3,002.59	3,002.59	3,002.59	3,002.59	3,002.59
Annual	gross	Income re	placement ii	ndemnity or		3,500	3,090.91	3,090.91	3,090.91	3,090.91	3,090.91
Incor		indemnity p			s'	3,600	3,174.76	3,174.76	3,174.76	3,174.76	3,174.76
11101				he year 2008		3,700	3,258.62	3,258.62	3,258.62	3,258.62	3,258.62
		(90% of weight				3,800	3,342.48	3,342.48	3,342.48	3,342.48	3,342.48
		(>0 % 01 % 01	5meet mee me	Joint 101 200	<i>o</i> ,	3,900	3,426.33	3,426.33	3,426.33	3,426.33	3,426.33
			Single			4,000	3,510.19	3,510.19	3,510.19	3,510.19	3,510.19
	Worker with 4 or more dependants of full age						3,594.05	3,594.05	3,594.05	3,594.05	3,594.05
			r of minor de			4,100 4,200	3,677.90	3,677.90	3,677.90	3,677.90	3,677.90
	0	1	2	3	4 or	4,300	3,761.76	3,761.76	3,761.76	3,761.76	3,761.76
					more	4,400	3,845.62	3,845.62	3,845.62	3,845.62	3,845.62
						4,500	3,929.47	3,929.47	3,929.47	3,929.47	3,929.47
100	88.31	88.31	88.31	88.31	88.31	4,600	4,013.33	4,013.33	4,013.33	4,013.33	4,013.33
200	176.62	176.62	176.62	176.62	176.62	4,700	4,097.19	4,097.19	4,097.19	4,097.19	4,097.19
300	264.93	264.93	264.93	264.93	264.93	4,800	4,181.04	4,181.04	4,181.04	4,181.04	4,181.04
400	353.25	353.25	353.25	353.25	353.25	4,900	4,264.90	4,264.90	4,264.90	4,264.90	4,264.90
500	441.56	441.56	441.56	441.56	441.56	5,000	4,348.76	4,348.76	4,348.76	4,348.76	4,348.76
600	529.87	529.87	529.87	529.87	529.87	5,100	4,432.61	4,432.61	4,432.61	4,432.61	4,432.61
700	618.18	618.18	618.18	618.18	618.18	5,200	4,516.47	4,516.47	4,516.47	4,516.47	4,516.47
800	706.49	706.49	706.49	706.49	706.49	5,300	4,600.32	4,600.32	4,600.32	4,600.32	4,600.32
900	794.80	794.80	794.80	794.80	794.80	5,400	4,684.18	4,684.18	4,684.18	4,684.18	4,684.18
1,000	883.12	883.12	883.12	883.12	883.12	5,500	4,768.04	4,768.04	4,768.04	4,768.04	4,768.04
1,100	971.43	971.43	971.43	971.43	971.43	5,600	4,851.89	4,851.89	4,851.89	4,851.89	4,851.89
1,200	1,059.74	1,059.74	1,059.74	1,059.74	1,059.74	5,700	4,935.75	4,935.75	4,935.75	4,935.75	4,935.75
1,300	1,148.05	1,148.05	1,148.05	1,148.05	1,148.05	5,800	5,019.61	5,019.61	5,019.61	5,019.61	5,019.61
1,400	1,236.36	1,236.36	1,236.36	1,236.36	1,236.36	5,900	5,103.46	5,103.46	5,103.46	5,103.46	5,103.46
1,500	1,324.67	1,324.67	1,324.67	1,324.67	1,324.67	6,000	5,187.32	5,187.32	5,187.32	5,187.32	5,187.32
1,600	1,412.99	1,412.99	1,412.99	1,412.99	1,412.99	6,100	5,271.18	5,271.18	5,271.18	5,271.18	5,271.18
1,700	1,501.30	1,501.30	1,501.30	1,501.30	1,501.30	6,200	5,355.03	5,355.03	5,355.03	5,355.03	5,355.03
1,800	1,589.61	1,589.61	1,589.61	1,589.61	1,589.61	6,300	5,438.89	5,438.89	5,438.89	5,438.89	5,438.89
1,900	1,677.92	1,677.92	1,677.92	1,677.92	1,677.92	6,400	5,522.75	5,522.75	5,522.75	5,522.75	5,522.75
2,000	1,766.23	1,766.23	1,766.23	1,766.23	1,766.23	6,500	5,606.60	5,606.60	5,606.60	5,606.60	5,606.60
2,100 2,200	1,854.54 1,942.86	1,854.54 1,942.86	1,854.54 1,942.86	1,854.54 1,942.86	1,854.54 1,942.86	6,600 6,700	5,690.46 5,774.32	5,690.46 5,774.32	5,690.46 5,774.32	5,690.46 5,774.32	5,690.46 5,774.32

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Annual gross Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Single Single Worker with 4 or more dependants of full age Worker with 4 or more dependants of full age Number of minor dependants Number of minor dependants 0 0 1 3 4 or 1 4 or more more 6,800 5,858.17 5,858.17 5,858.17 5,858.17 5,858.17 11,300 9,588.17 9,631.72 9,631.72 9,631.72 9,631.72 6,900 5,942.03 5.942.03 5.942.03 5,942.03 5.942.03 11,400 9,661.17 9.715.58 9.715.58 9.715.58 9.715.58 9,799.43 9,799.43 7,000 6,025.89 6,025.89 6,025.89 6,025.89 6,025.89 11,500 9,734.17 9,799.43 9,799.43 9,807.18 7,100 6,109.74 6,109.74 6,109.74 6,109.74 6,109.74 11,600 9,883.29 9,883.29 9,883.29 9,883.29 7,200 6,193,60 6,193.60 6,193.60 6,193.60 6,193.60 11,700 9,880.18 9,967.15 9.967.15 9,967.15 9,967.15 7,300 6,277.46 6,277.46 6,277.46 6,277.46 6,277.46 11,800 9,953.18 10,051.00 10,051.00 10,051.00 10,051.00 6,361.31 6,361.31 6,361.31 6,361.31 6,361.31 11,900 10,026.19 10,134.86 10,134.86 10,134.86 10,134.86 7,400 7,500 6,445.17 6,445.17 6,445.17 6,445.17 6,445.17 12,000 10,099.19 10,218.72 10,218.72 10,218.72 10,218.72 7,600 6,529.03 6,529.03 6,529.03 6,529.03 6,529.03 12,100 10,172.19 10,302.57 10,302.57 10,302.57 10,302.57 7,700 6,612.88 6,612.88 6,612.88 6,612.88 6,612.88 12,200 10,245.20 10,386.43 10,386.43 10,386.43 10,386.43 7,800 6,696.74 6,696.74 6,696.74 6,696.74 6,696.74 12,300 10,318.20 10,470,29 10,470.29 10,470.29 10,470.29 7,900 6,780.60 6,780.60 6,780.60 6,780.60 6,780.60 12,400 10,391.20 10,554.14 10,554.14 10,554.14 10,554.14 12,500 10,464.21 8,000 6,864.45 6,864.45 6,864.45 6,864.45 6,864.45 10,638.00 10,638.00 10,638.00 10,638.00 8,100 6,948.31 6.948.31 6.948.31 6,948.31 6.948.31 12,600 10.537.21 10,721.86 10,721.86 10,721.86 10,721.86 8,200 7,032.17 7,032.17 7,032.17 7,032.17 7,032.17 12,700 10,610.22 10,805.71 10,805.71 10,805.71 10,805.71 8,300 7,116.02 7,116.02 7,116.02 7,116.02 12,800 10,683.22 10,889.57 10,889.57 10,889.57 10,889.57 7,116.02 8,400 7,199.88 7,199.88 7,199.88 7,199.88 7,199.88 12,900 10,756.22 10,973.43 10,973.43 10,973.43 10,973.43 10,829.23 8,500 7,283.74 7,283.74 7,283.74 7,283.74 7,283.74 13,000 11,057.28 11,057.28 11,057.28 11,057.28 8,600 7,367.59 7,367.59 7,367.59 7,367.59 7,367.59 13,100 10,902.23 11,141.14 11,141.14 11,141.14 11,141.14 8,700 7.451.45 7,451,45 7,451,45 7.451.45 7,451,45 13,200 10,975.23 11,225.00 11,225.00 11,225.00 11.225.00 13,300 8,800 7,535.31 7,535.31 7,535.31 7,535.31 7,535.31 11,048.24 11,308.85 11,308.85 11,308.85 11,308.85 8,900 7,619.16 7,619.16 7,619.16 11,121.24 11,392.71 11,392.71 7,619.16 7,619.16 13,400 11,392.71 11,392.71 9,000 7,703.02 7,703.02 7,703.02 7,703.02 7,703.02 13,500 11,194.24 11,476.57 11,476.57 11,476.57 11,476.57 9,100 7,786.88 7,786.88 7,786.88 7,786.88 7,786.88 13,600 11,267.25 11,560.42 11,560.42 11,560.42 11,560.42 9,200 7,870.73 7,870.73 7,870.73 7,870.73 7,870.73 13,700 11,340.25 11,644.28 11,644.28 11,644.28 11,644.28 9,300 7.954.59 7.954.59 7,954.59 7.954.59 7.954.59 13,800 11,413.25 11,728.14 11,728.14 11,728.14 11,728.14 9,400 8,038.45 8,038.45 8,038.45 8,038.45 8,038.45 13,900 11,486.26 11,811.99 11,811.99 11,811.99 11,811.99 9,500 8,122.30 8,122.30 8,122.30 8,122.30 8,122.30 14,000 11,559.26 11,895.85 11,895.85 11,895.85 11,895.85 9,600 8,206.16 8.206.16 8.206.16 8,206.16 8.206.16 14,100 11,632.26 11,979,71 11,979.71 11,979,71 11,979,71 9,700 8,290.02 8,290.02 8,290.02 8,290.02 8,290.02 14,200 11,705.27 12,063.56 12,063.56 12,063.56 12,063.56 9,800 11,778.27 12,147.42 8,373.87 8,373.87 8,373.87 8,373.87 8,373.87 14,300 12,147.42 12,147.42 12,147.42 9,900 8,457.73 8,457.73 8,457.73 8,457.73 8,457.73 14,400 11,851.27 12,231.28 12,231.28 12,231.28 12,231.28 10,000 8,541.59 8,541.59 8,541.59 8,541.59 8,541.59 14,500 11,924.28 12,315.13 12,315.13 12.315.13 12,315.13 10,100 8,625.44 8,625.44 8,625.44 8,625.44 8,625.44 11,997.28 12,398.99 12,398.99 12,398.99 12,398.99 14,600 10,200 8.709.30 8,709.30 8,709.30 8,709.30 8,709.30 14,700 12,070.28 12,482.85 12,482.85 12,482.85 12,482.85 12,566.70 10,300 8,793.15 8,793.15 8,793.15 8,793.15 8,793.15 14,800 12,143.29 12,566.70 12,566.70 12,566.70 10,400 8,877.01 8,877.01 8,877.01 8,877.01 8,877.01 14,900 12,216.29 12,650.56 12,650.56 12,650.56 12,650.56 10,500 8,960.87 8,960.87 8,960.87 8,960.87 8,960.87 15,000 12,289,29 12,734,42 12,734.42 12,734.42 12,734,42 12,362.30 10,600 9,044.72 9,044.72 9,044.72 9,044.72 9,044.72 15,100 12,818.27 12,818.27 12,818.27 12,818.27 10,700 9,128.58 9,128.58 15,200 12,435.30 12,902.13 12,902.13 9,128.58 9,128.58 9,128.58 12,902.13 12,902.13 10,800 9,212.44 9,212.44 9,212.44 9,212.44 9.212.44 15,300 12,508.30 12,985.98 12,985.98 12,985.98 12,985.98 10,900 9,296.15 9,296.29 9,296.29 9,296.29 9,296.29 15,400 12,581.31 13,069.84 13,069.84 13,069.84 13,069.84 9,369.16 9,380.15 9,380.15 9,380.15 9,380.15 15,500 12,654.31 13,153.70 13,153.70 11,000 13,153.70 13,153.70 11,100 9,442.16 9,464.01 9,464.01 9,464.01 9,464.01 15,600 12,727.32 13,237.55 13,237.55 13,237.55 13,237.55 11,200 9,515.16 9,547.86 9,547.86 9,547.86 9,547.86 15,700 12,800.32 13,321.41 13,321.41 13,321.41 13,321.41

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008) Annual gross Income

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Single
Worker with 4 or more dependants of full age
Number of minor dependants

	Wo		Single or more depe r of minor de		ll age		Single Worker with 4 or more dependants of full age Number of minor dependants					
	0	1	2	3	4 or		0	1	2	3	4 or	
					more						more	
15,800	12,873.32	13,405.27	13,405.27	13,405.27	13,405.27	20,300	16,158.48	17,178.81	17,178.81	17,178.81	17,178.81	
15,900	12,946.33	13,489.12	13,489.12	13,489.12	13,489.12	20,400	16,231.48	17,262.67	17,262.67	17,262.67	17,262.67	
16,000	13,019.33	13,572.98	13,572.98	13,572.98	13,572.98	20,500	16,304.48	17,346.53	17,346.53	17,346.53	17,346.53	
16,100	13,092.33	13,656.84	13,656.84	13,656.84	13,656.84	20,600	16,377.49	17,430.38	17,430.38	17,430.38	17,430.38	
16,200	13,165.34	13,740.69	13,740.69	13,740.69	13,740.69	20,700	16,450.49	17,514.24	17,514.24	17,514.24	17,514.24	
16,300 16,400	13,238.34	13,824.55 13,908.41	13,824.55 13,908.41	13,824.55 13,908.41	13,824.55	20,800 20,900	16,523.50 16,596.50	17,598.10 17,681.95	17,598.10	17,598.10 17,681.95	17,598.10 17,681.95	
	13,311.34		13,908.41	13,908.41	13,908.41	21,000	16,669.50	17,061.93	17,681.95 17,765.81	17,061.93	17,081.93	
16,500 16,600	13,384.35 13,457.35	13,992.26 14,076.12	13,992.20	14,076.12	13,992.26 14,076.12	21,100	16,742.51	17,703.81	17,703.81	17,703.81	17,703.81	
16,700	13,530.35	14,070.12	14,070.12	14,070.12	14,070.12	21,100	16,815.51	17,933.52	17,933.52	17,933.52	17,933.52	
16,800	13,603.36	14,139.98	14,139.98	14,139.98	14,139.98	21,200	16,888.51	18,017.38	18,017.38	18,017.38	18,017.38	
16,900	13,676.36	14,327.69	14,327.69	14,327.69	14,327.69	21,400	16,961.52	18,101.24	18,101.24	18,101.24	18,101.24	
17,000	13,749.36	14,411.55	14,411.55	14,411.55	14,411.55	21,500	17,034.52	18,185.09	18,185.09	18,185.09	18,185.09	
17,100	13,822.37	14,495.40	14,495.40	14,495.40	14,495.40	21,600	17,107.52	18,268.95	18,268.95	18,268.95	18,268.95	
17,100	13,895.37	14,579.26	14,579.26	14,579.26	14,579.26	21,700	17,180.53	18,352.81	18,352.81	18,352.81	18,352.81	
17,300	13,968.37	14,663.12	14,663.12	14,663.12	14,663.12	21,800	17,253.53	18,436.66	18,436.66	18,436.66	18,436.66	
17,400	14,041.38	14,746.97	14,746.97	14,746.97	14,746.97	21,900	17,326.53	18,520.52	18,520.52	18,520.52	18,520.52	
17,500	14,114.38	14,830.83	14,830.83	14,830.83	14,830.83	22,000	17,399.54	18,604.38	18,604.38	18,604.38	18,604.38	
17,600	14,187.38	14,914.69	14,914.69	14,914.69	14,914.69	22,100	17,472.54	18,688.23	18,688.23	18,688.23	18,688.23	
17,700	14,260.39	14,998.54	14,998.54	14,998.54	14,998.54	22,200	17,545.54	18,772.09	18,772.09	18,772.09	18,772.09	
17,800	14,333.39	15,082.40	15,082.40	15,082.40	15,082.40	22,300	17,618.55	18,855.95	18,855.95	18,855.95	18,855.95	
17,900	14,406.39	15,166.26	15,166.26	15,166.26	15,166.26	22,400	17,691.55	18,939.80	18,939.80	18,939.80	18,939.80	
18,000	14,479.40	15,250.11	15,250.11	15,250.11	15,250.11	22,500	17,764.55	19,023.66	19,023.66	19,023.66	19,023.66	
18,100	14,552.40	15,333.97	15,333.97	15,333.97	15,333.97	22,600	17,837.56	19,107.52	19,107.52	19,107.52	19,107.52	
18,200	14,625.41	15,417.83	15,417.83	15,417.83	15,417.83	22,700	17,910.56	19,191.37	19,191.37	19,191.37	19,191.37	
18,300	14,698.41	15,501.68	15,501.68	15,501.68	15,501.68	22,800	17,983.56	19,275.23	19,275.23	19,275.23	19,275.23	
18,400	14,771.41	15,585.54	15,585.54	15,585.54	15,585.54	22,900	18,056.57	19,359.09	19,359.09	19,359.09	19,359.09	
18,500	14,844.42	15,669.40	15,669.40	15,669.40	15,669.40	23,000	18,129.57	19,442.94	19,442.94	19,442.94	19,442.94	
18,600	14,917.42	15,753.25	15,753.25	15,753.25	15,753.25	23,100	18,202.57	19,524.42	19,526.80	19,526.80	19,526.80	
18,700	14,990.42	15,837.11	15,837.11	15,837.11	15,837.11	23,200	18,275.58	19,597.42	19,610.66	19,610.66	19,610.66	
18,800	15,063.43	15,920.97	15,920.97	15,920.97	15,920.97	23,300	18,348.58	19,670.43	19,694.51	19,694.51	19,694.51	
18,900	15,136.43	16,004.82	16,004.82	16,004.82	16,004.82	23,400	18,421.59	19,743.43	19,778.37	19,778.37	19,778.37	
19,000	15,209.43	16,088.68	16,088.68	16,088.68	16,088.68	23,500	18,494.59	19,816.43	19,862.23	19,862.23	19,862.23	
19,100	15,282.44	16,172.54	16,172.54	16,172.54	16,172.54	23,600	18,567.59	19,889.44	19,946.08	19,946.08	19,946.08	
19,200	15,355.44	16,256.39	16,256.39	16,256.39	16,256.39	23,700	18,640.60	19,962.44	20,029.94	20,029.94	20,029.94	
19,300	15,428.44	16,340.25	16,340.25	16,340.25	16,340.25	23,800	18,713.60	20,035.44	20,113.80	20,113.80	20,113.80	
19,400	15,501.45	16,424.11	16,424.11	16,424.11	16,424.11	23,900	18,786.60	20,108.45	20,197.65	20,197.65	20,197.65	
19,500	15,574.45	16,507.96	16,507.96	16,507.96	16,507.96	24,000	18,859.61	20,181.45	20,281.51	20,281.51	20,281.51	
19,600	15,647.45	16,591.82	16,591.82	16,591.82	16,591.82	24,100	18,932.61	20,254.45	20,365.37	20,365.37	20,365.37	
19,700	15,720.46	16,675.68	16,675.68	16,675.68	16,675.68	24,200	19,005.61	20,327.46	20,449.22	20,449.22	20,449.22	
19,800	15,793.46	16,759.53	16,759.53	16,759.53	16,759.53	24,300	19,078.62	20,400.46	20,533.08	20,533.08	20,533.08	
19,900	15,866.46	16,843.39	16,843.39	16,843.39	16,843.39	24,400	19,151.62	20,473.46	20,616.94	20,616.94	20,616.94	
20,000	15,939.47	16,927.25	16,927.25	16,927.25	16,927.25	24,500	19,224.62	20,546.47	20,700.79	20,700.79	20,700.79	
20,100	16,012.47	17,011.10	17,011.10	17,011.10	17,011.10	24,600	19,297.63	20,619.47	20,784.65	20,784.65	20,784.65	
20,200	16,085.47	17,094.96	17,094.96	17,094.96	17,094.96	24,700	19,370.63	20,692.47	20,868.51	20,868.51	20,868.51	

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008) Annual gross Income

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Single

	Single		
Worker with 4 or	more depe	ndants of full	age
Number	of minor de	pendants	
4	•	• •	

	Wo		or more depe r of minor de		ll age		Worker with 4 or more dependants of full ag Number of minor dependants				
	0	1	2	3	4 or more		0	1	2	3	4 or more
24,800	19,443.63	20,765.48	20,952.36	20,952.36	20,952.36	29,300	22,728.79	24,018.23	24,255.86	24,493.48	24,693.51
24,900	19,516.64	20,838.48	21,036.22	21,036.22	21,036.22	29,400	22,801.79	24,076.84	24,314.46	24,552.08	24,762.97
25,000	19,589.64	20,911.48	21,120.08	21,120.08	21,120.08	29,500	22,874.80	24,135.44	24,373.06	24,610.69	24,832.42
25,100	19,662.64	20,984.49	21,203.93	21,203.93	21,203.93	29,600	22,947.80	24,194.04	24,431.67	24,669.29	24,901.88
25,200	19,735.65	21,057.49	21,287.79	21,287.79	21,287.79	29,700	23,020.80	24,252.65	24,490.27	24,727.90	24,965.52
25,300	19,808.65	21,130.49	21,368.12	21,371.64	21,371.64	29,800	23,093.81	24,311.25	24,548.87	24,786.50	25,024.12
25,400	19,881.65	21,203.50	21,441.12	21,455.50	21,455.50	29,900	23,166.81	24,369.85	24,607.48	24,845.10	25,082.73
25,500	19,954.66	21,276.50	21,514.13	21,539.36	21,539.36	30,000	23,239.81	24,428.46	24,666.08	24,903.71	25,141.33
25,600	20,027.66	21,349.50	21,587.13	21,623.21	21,623.21	30,100	23,312.82	24,487.06	24,724.68	24,962.31	25,199.93
25,700	20,100.66	21,422.51	21,660.13	21,707.07	21,707.07	30,200	23,385.82	24,545.66	24,783.29	25,020.91	25,258.54
25,800	20,173.67	21,495.51	21,733.14	21,790.93	21,790.93	30,300	23,458.82	24,604.27	24,841.89	25,079.52	25,317.14
25,900	20,246.67	21,568.52	21,806.14	21,874.78	21,874.78	30,400	23,531.83	24,662.87	24,900.50	25,138.12	25,375.74
26,000	20,319.68	21,641.52	21,879.14	21,958.64	21,958.64	30,500	23,604.83	24,721.47	24,959.10	25,196.72	25,434.35
26,100 26,200	20,392.68	21,714.52	21,952.15	22,042.50	22,042.50	30,600	23,677.83	24,780.08	25,017.70	25,255.33	25,492.95
26,300	20,465.68 20,538.69	21,787.53 21,860.53	22,025.15 22,098.15	22,126.35 22,210.21	22,126.35 22,210.21	30,700 30,800	23,750.84 23,823.84	24,838.68 24,897.28	25,076.31 25,134.91	25,313.93 25,372.53	25,551.55 25,610.16
26,400	20,538.09	21,800.53	22,098.13	22,210.21	22,210.21	30,900	23,823.84	24,955.89	25,193.51	25,431.14	25,668.76
26,500	20,684.69	22,006.54	22,171.10	22,294.07	22,294.07	31,000	23,969.85	25,014.49	25,252.12	25,489.74	25,727.36
26,600	20,757.70	22,000.54	22,317.16	22,461.78	22,461.78	31,100	24,042.85	25,073.09	25,232.12	25,548.34	25,785.97
26,700	20,830.70	22,152.54	22,317.10	22,545.64	22,545.64	31,200	24,115.86	25,131.70	25,369.32	25,606.95	25,844.57
26,800	20,903.70	22,132.34	22,463.17	22,629.49	22,629.49	31,300	24,179.86	25,190.30	25,427.93	25,665.55	25,903.17
26,900	20,976.71	22,298.55	22,536.17	22,713.35	22,713.35	31,400	24,238.46	25,248.91	25,486.53	25,724.15	25,961.78
27,000	21,049.71	22,371.55	22,609.18	22,797.21	22,797.21	31,500	24,297.07	25,307.51	25,545.13	25,782.76	26,020.38
27,100	21,122.71	22,444.56	22,682.18	22,881.06	22,881.06	31,600	24,355.67	25,366.11	25,603.74	25,841.36	26,078.99
27,100	21,195.72	22,517.56	22,755.18	22,964.92	22,964.92	31,700	24,414.27	25,424.72	25,662.34	25,899.96	26,137.59
27,300	21,268.72	22,590.56	22,828.19	23,048.78	23,048.78	31,800	24,472.88	25,483.32	25,720.94	25,958.57	26,196.19
27,400	21,341.72	22,663.57	22,901.19	23,132.63	23,132.63	31,900	24,531.48	25,541.92	25,779.55	26,017.17	26,254.80
27,500	21,414.73	22,736.57	22,974.19	23,211.82	23,216.49	32,000	24,590.08	25,600.53	25,838.15	26,075.77	26,313.40
27,600	21,487.73	22,809.57	23,047.20	23,284.82	23,300.35	32,100	24,648.69	25,659.13	25,896.75	26,134.38	26,372.00
27,700	21,560.73	22,882.58	23,120.20	23,357.83	23,384.20	32,200	24,707.29	25,717.73	25,955.36	26,192.98	26,430.61
27,800	21,633.74	22,955.58	23,193.21	23,430.83	23,468.06	32,300	24,765.89	25,776.34	26,013.96	26,251.59	26,489.21
27,900	21,706.74	23,028.58	23,266.21	23,503.83	23,551.92	32,400	24,824.50	25,834.94	26,072.56	26,310.19	26,547.81
28,000	21,779.74	23,101.59	23,339.21	23,576.84	23,635.77	32,500	24,883.10	25,893.54	26,131.17	26,368.79	26,606.42
28,100	21,852.75	23,174.59	23,412.22	23,649.84	23,719.63	32,600	24,941.70	25,952.15	26,189.77	26,427.40	26,665.02
28,200	21,925.75	23,247.59	23,485.22	23,722.84	23,803.49	32,700	25,000.31	26,010.75	26,248.37	26,486.00	26,723.62
28,300	21,998.75	23,320.60	23,558.22	23,795.85	23,887.34	32,800	25,058.91	26,069.35	26,306.98	26,544.60	26,782.23
28,400	22,071.76	23,393.60	23,631.23	23,868.85	23,971.20	32,900	25,117.51	26,127.96	26,365.58	26,603.21	26,840.83
28,500	22,144.76	23,466.61	23,704.23	23,941.85	24,055.06	33,000	25,176.12	26,186.56	26,424.19	26,661.81	26,899.43
28,600	22,217.77	23,539.61	23,777.23	24,014.86	24,138.91	33,100	25,234.72	26,245.16	26,482.79	26,720.41	26,958.04
28,700	22,290.77	23,612.61	23,850.24	24,087.86	24,222.77	33,200	25,293.32	26,303.77	26,541.39	26,779.02	27,016.64
28,800	22,363.77	23,685.62	23,923.24	24,160.86	24,306.63	33,300	25,351.93	26,362.37	26,600.00	26,837.62	27,075.24
28,900	22,436.78	23,758.62	23,996.24	24,233.87	24,390.48	33,400	25,410.53	26,420.97	26,658.60	26,896.22	27,133.85
29,000	22,509.78	23,831.62	24,069.25	24,306.87	24,474.34	33,500	25,469.13	26,479.58	26,717.20	26,954.83	27,192.45
29,100	22,582.78	23,901.03	24,138.65	24,376.27	24,554.60	33,600	25,527.74	26,538.18	26,775.81	27,013.43	27,251.05
29,200	22,655.79	23,959.63	24,197.25	24,434.88	24,624.05	33,700	25,586.34	26,596.78	26,834.41	27,072.03	27,309.66

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008) Annual gross Income

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Single

	Single		
Worker with 4 or	more depe	endants of full	l age
Number	of minor de	ependants	
4	•	1 2	

	Worker with 4 or more dependants of full age Number of minor dependants						Worker with 4 or more dependants of full ag Number of minor dependants				
	0	1	2	3	4 or more		0	1	2	3	4 or more
33,800	25,644.94	26,655.39	26,893.01	27,130.64	27,368.26	38,300	28,263.64	29,274.08	29,511.70	29,749.33	29,986.95
33,900	25,703.55	26,713.99	26,951.62	27,189.24	27,426.86	38,400	28,317.36	29,327.80	29,565.42	29,803.05	30,040.67
34,000	25,762.15	26,772.60	27,010.22	27,247.84	27,485.47	38,500	28,371.07	29,381.52	29,619.14	29,856.77	30,094.39
34,100	25,820.76	26,831.20	27,068.82	27,306.45	27,544.07	38,600	28,418.49	29,428.94	29,666.56	29,904.18	30,141.81
34,200	25,879.36	26,889.80	27,127.43	27,365.05	27,602.68	38,700	28,465.91	29,476.35	29,713.98	29,951.60	30,189.23
34,300	25,937.96	26,948.41	27,186.03	27,423.65	27,661.28	38,800	28,513.33	29,523.77	29,761.40	29,999.02	30,236.65
34,400	25,996.57	27,007.01	27,244.63	27,482.26	27,719.88	38,900	28,560.75	29,571.19	29,808.82	30,046.44	30,284.06
34,500	26,055.17	27,065.61	27,303.24	27,540.86	27,778.49	39,000	28,608.17	29,618.61	29,856.23	30,093.86	30,331.48
34,600	26,113.77	27,124.22	27,361.84	27,599.46	27,837.09	39,100	28,655.59	29,666.03	29,903.65	30,141.28	30,378.90
34,700	26,172.38	27,182.82	27,420.44	27,658.07	27,895.69	39,200	28,703.00	29,713.45	29,951.07	30,188.70	30,426.32
34,800	26,230.98	27,241.42	27,479.05	27,716.67	27,954.30	39,300	28,750.42	29,760.87	29,998.49	30,236.12	30,473.74
34,900	26,289.58	27,300.03	27,537.65	27,775.28	28,012.90	39,400	28,797.84	29,808.29	30,045.91	30,283.53	30,521.16
35,000	26,348.19	27,358.63	27,596.25	27,833.88	28,071.50	39,500	28,845.26	29,855.70	30,093.33	30,330.95	30,568.58
35,100	26,406.79	27,417.23	27,654.86	27,892.48	28,130.11	39,600	28,892.68	29,903.12	30,140.75	30,378.37	30,616.00
35,200	26,465.39	27,475.84	27,713.46	27,951.09	28,188.71	39,700	28,940.10	29,950.54	30,188.17	30,425.79	30,663.41
35,300	26,524.00	27,534.44	27,772.06	28,009.69	28,247.31	39,800	28,987.52	29,997.96	30,235.58	30,473.21	30,710.83
35,400	26,582.60	27,593.04	27,830.67	28,068.29	28,305.92	39,900	29,034.94	30,045.38	30,283.00	30,520.63	30,758.25
35,500	26,641.20	27,651.65	27,889.27	28,126.90	28,364.52	40,000	29,082.35	30,092.80	30,330.42	30,568.05	30,805.67
35,600	26,699.81	27,710.25	27,947.87	28,185.50	28,423.12	40,100	29,129.77	30,140.22	30,377.84	30,615.47	30,853.09
35,700	26,758.41	27,768.85	28,006.48	28,244.10	28,481.73	40,200	29,177.19	30,187.64	30,425.26	30,662.88	30,900.51
35,800	26,817.01	27,827.46	28,065.08	28,302.71	28,540.33	40,300	29,224.61	30,235.05	30,472.68	30,710.30	30,947.93
35,900	26,875.62	27,886.06	28,123.69	28,361.31	28,598.93	40,400	29,272.03	30,282.47	30,520.10	30,757.72	30,995.35
36,000	26,934.22	27,944.66	28,182.29	28,419.91	28,657.54	40,500	29,319.45	30,329.89	30,567.52	30,805.14	31,042.76
36,100	26,992.82	28,003.27	28,240.89	28,478.52	28,716.14	40,600	29,368.01	30,378.45	30,616.08	30,853.70	31,091.33
36,200	27,051.43	28,061.87	28,299.50	28,537.12	28,774.74	40,700	29,416.57	30,427.02	30,664.64	30,902.27	31,139.89
36,300	27,110.03	28,120.47	28,358.10	28,595.72	28,833.35	40,800	29,465.14	30,475.58	30,713.20	30,950.83	31,188.45
36,400	27,168.63	28,179.08	28,416.70	28,654.33	28,891.95	40,900	29,513.70	30,524.14	30,761.77	30,999.39	31,237.01
36,500	27,227.24	28,237.68	28,475.31	28,712.93	28,950.55	41,000	29,562.26	30,572.70	30,810.33	31,047.95	31,285.58
36,600	27,285.84	28,296.29	28,533.91	28,771.53	29,009.16	41,100	29,610.82	30,621.27	30,858.89	31,096.52	31,334.14
36,700	27,344.45	28,354.89	28,592.51	28,830.14	29,067.76	41,200	29,659.39	30,669.83	30,907.45	31,145.08	31,382.70
36,800	27,403.05	28,413.49	28,651.12	28,888.74	29,126.37	41,300	29,707.95	30,718.39	30,956.02	31,193.64	31,431.27
36,900	27,461.65	28,472.10	28,709.72	28,947.34	29,184.97	41,400	29,756.51	30,766.96	31,004.58	31,242.20	31,479.83
37,000	27,520.26	28,530.70	28,768.32	29,005.95	29,243.57	41,500	29,805.07	30,815.52	31,053.14	31,290.77	31,528.39
37,100	27,578.86	28,589.30	28,826.93	29,064.55	29,302.18	41,600	29,853.64	30,864.08	31,101.70	31,339.33	31,576.95
37,200	27,637.46	28,647.91	28,885.53	29,123.15	29,360.78	41,700	29,902.20	30,912.64	31,150.27	31,387.89	31,625.52
37,300	27,696.07	28,706.51	28,944.13	29,181.76	29,419.38	41,800	29,950.76	30,961.21	31,198.83	31,436.45	31,674.08
37,400	27,754.67	28,765.11	29,002.74	29,240.36	29,477.99	41,900	29,999.32	31,009.77	31,247.39	31,485.02	31,722.64
37,500	27,813.27	28,823.72	29,061.34	29,298.97	29,536.59	42,000	30,047.89	31,058.33	31,295.96	31,533.58	31,771.20
37,600	27,871.88	28,882.32	29,119.94	29,357.57	29,595.19	42,100	30,096.45	31,106.89	31,344.52	31,582.14	31,819.77
37,700	27,930.48	28,940.92	29,178.55	29,416.17	29,653.80	42,200	30,145.01	31,155.46	31,393.08	31,630.70	31,868.33
37,800	27,989.08	28,999.53	29,237.15	29,474.78	29,712.40	42,300	30,193.58	31,204.02	31,441.64	31,679.27	31,916.89
37,900	28,047.69	29,058.13	29,295.75	29,533.38	29,771.00	42,400	30,242.14	31,252.58	31,490.21	31,727.83	31,965.45
38,000	28,102.48	29,112.92	29,350.55	29,588.17	29,825.80	42,500	30,290.70	31,301.14	31,538.77	31,776.39	32,014.02
38,100	28,156.20	29,166.64	29,404.27	29,641.89	29,879.52	42,600	30,339.26	31,349.71	31,587.33	31,824.96	32,062.58
38,200	28,209.92	29,220.36	29,457.99	29,695.61	29,933.23	42,700	30,387.83	31,398.27	31,635.89	31,873.52	32,111.14

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008) Annual gross Income

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Single

Single
Worker with 4 or more dependants of full age
Number of minor dependants

	Worker with 4 or more dependants of full age Number of minor dependants						Worker with 4 or more dependants of full age Number of minor dependants				
	0	1	2	3	4 or more		0	1	2	3	4 or more
42,800	30,436.39	31,446.83	31,684.46	31,922.08	32,159.71	47,300	32,735.49	33,745.93	33,983.56	34,221.18	34,458.81
42,900	30,484.95	31,495.39	31,733.02	31,970.64	32,208.27	47,400	32,790.63	33,801.07	34,038.70	34,276.32	34,513.95
43,000	30,533.51	31,543.96	31,781.58	32,019.21	32,256.83	47,500	32,845.77	33,856.22	34,093.84	34,331.46	34,569.09
43,100	30,582.08	31,592.52	31,830.14	32,067.77	32,305.39	47,600	32,900.91	33,911.36	34,148.98	34,386.60	34,624.23
43,200	30,630.64	31,641.08	31,878.71	32,116.33	32,353.96	47,700	32,956.05	33,966.50	34,204.12	34,441.75	34,679.37
43,300	30,679.20	31,689.65	31,927.27	32,164.89	32,402.52	47,800	33,011.19	34,021.64	34,259.26	34,496.89	34,734.51
43,400	30,727.76	31,738.21	31,975.83 32,024.39	32,213.46	32,451.08	47,900	33,066.34 33,121.48	34,076.78	34,314.40	34,552.03	34,789.65 34,844.79
43,500 43,600	30,776.33	31,786.77		32,262.02	32,499.64	48,000		34,131.92	34,369.54	34,607.17	34,844.79
43,700	30,824.89 30,873.45	31,835.33 31,883.90	32,072.96 32,121.52	32,310.58 32,359.14	32,548.21 32,596.77	48,100 48,200	33,176.62 33,231.76	34,187.06 34,242.20	34,424.69 34,479.83	34,662.31 34,717.45	34,955.08
43,800	30,873.43	31,003.90	32,121.32	32,339.14	32,590.77	48,300	33,286.90	34,242.20	34,534.97	34,772.59	35,010.22
43,900	30,922.02	31,932.40	32,170.08	32,456.27	32,693.89	48,400	33,342.04	34,352.48	34,590.11	34,827.73	35,065.36
44,000	31,019.14	32,029.58	32,267.21	32,504.83	32,742.46	48,500	33,397.18	34,407.63	34,645.25	34,882.87	35,120.50
44,100	31,067.70	32,078.15	32,315.77	32,553.40	32,791.02	48,600	33,452.32	34,462.77	34,700.39	34,938.02	35,175.64
44,200	31,116.27	32,126.71	32,364.33	32,601.96	32,839.58	48,700	33,507.46	34,517.91	34,755.53	34,993.16	35,230.78
44,300	31,164.83	32,175.27	32,412.90	32,650.52	32,888.14	48,800	33,562.61	34,573.05	34,810.67	35,048.30	35,285.92
44,400	31,213.39	32,223.83	32,461.46	32,699.08	32,936.71	48,900	33,617.75	34,628.19	34,865.81	35,103.44	35,341.06
44,500	31,261.95	32,272.40	32,510.02	32,747.65	32,985.27	49,000	33,672.89	34,683.33	34,920.96	35,158.58	35,396.20
44,600	31,310.52	32,320.96	32,558.58	32,796.21	33,033.83	49,100	33,728.03	34,738.47	34,976.10	35,213.72	35,451.35
44,700	31,359.08	32,369.52	32,607.15	32,844.77	33,082.40	49,200	33,783.17	34,793.61	35,031.24	35,268.86	35,506.49
44,800	31,407.64	32,418.09	32,655.71	32,893.33	33,130.96	49,300	33,838.31	34,848.75	35,086.38	35,324.00	35,561.63
44,900	31,456.20	32,466.65	32,704.27	32,941.90	33,179.52	49,400	33,893.45	34,903.90	35,141.52	35,379.14	35,616.77
45,000	31,508.65	32,519.09	32,756.71	32,994.34	33,231.96	49,500	33,948.59	34,959.04	35,196.66	35,434.28	35,671.91
45,100	31,561.09	32,571.53	32,809.15	33,046.78	33,284.40	49,600	34,003.73	35,014.18	35,251.80	35,489.43	35,727.05
45,200	31,613.53	32,623.97	32,861.60	33,099.22	33,336.84	49,700	34,058.88	35,069.32	35,306.94	35,544.57	35,782.19
45,300	31,665.97	32,676.41	32,914.04	33,151.66	33,389.28	49,800	34,114.02	35,124.46	35,362.08	35,599.71	35,837.33
45,400	31,718.41	32,728.85	32,966.48	33,204.10	33,441.73	49,900	34,169.16	35,179.60	35,417.22	35,654.85	35,892.47
45,500	31,770.85	32,781.29	33,018.92	33,256.54	33,494.17	50,000	34,224.30	35,234.74	35,472.37	35,709.99	35,947.61
45,600	31,823.29	32,833.74	33,071.36	33,308.98	33,546.61	50,100	34,279.44	35,289.88	35,527.51	35,765.13	36,002.76
45,700	31,875.73	32,886.18	33,123.80	33,361.42	33,599.05	50,200	34,334.58	35,345.02	35,582.65	35,820.27	36,057.90
45,800	31,928.17	32,938.62	33,176.24	33,413.87	33,651.49	50,300	34,389.72	35,400.16	35,637.79	35,875.41	36,113.04
45,900	31,980.61	32,991.06	33,228.68	33,466.31	33,703.93	50,400	34,444.86	35,455.31	35,692.93	35,930.55	36,168.18
46,000	32,033.06	33,043.50	33,281.12	33,518.75	33,756.37	50,500	34,500.00	35,510.45	35,748.07	35,985.70	36,223.32
46,100	32,085.50	33,095.94	33,333.56	33,571.19	33,808.81	50,600	34,555.14	35,565.59	35,803.21	36,040.84	36,278.46
46,200	32,137.94	33,148.38	33,386.01	33,623.63	33,861.25	50,700	34,610.29	35,620.73	35,858.35	36,095.98	36,333.60
46,300	32,190.38	33,200.82	33,438.45	33,676.07	33,913.70	50,800	34,665.43	35,675.87	35,913.49	36,151.12	36,388.74
46,400	32,242.82	33,253.26	33,490.89	33,728.51	33,966.14	50,900	34,720.57	35,731.01	35,968.64	36,206.26	36,443.88
46,500	32,295.26	33,305.70	33,543.33	33,780.95	34,018.58	51,000	34,775.71	35,786.15	36,023.78	36,261.40	36,499.03
46,600	32,349.50	33,359.95	33,597.57	33,835.19	34,072.82	51,100	34,830.85	35,841.29	36,078.92	36,316.54	36,554.17
46,700	32,404.64	33,415.09	33,652.71	33,890.34	34,127.96	51,200	34,885.99	35,896.43	36,134.06	36,371.68	36,609.31
46,800	32,459.78	33,470.23	33,707.85	33,945.48	34,183.10	51,300	34,941.13	35,951.58	36,189.20	36,426.82	36,664.45
46,900	32,514.93	33,525.37	33,762.99	34,000.62	34,238.24	51,400	34,996.27	36,006.72	36,244.34	36,481.97	36,719.59
47,000	32,570.07	33,580.51	33,818.13	34,055.76	34,293.38	51,500	35,051.41	36,061.86	36,299.48	36,537.11	36,774.73
47,100 47,200	32,625.21 32,680.35	33,635.65 33,690.79	33,873.28 33,928.42	34,110.90 34,166.04	34,348.52 34,403.66	51,600 51,700	35,106.56 35,161.70	36,117.00 36,172.14	36,354.62 36,409.76	36,592.25 36,647.39	36,829.87 36,885.01
71,200	52,000.55	55,070.17	33,740.44	J T ,100.0 1	יטי,דטי,טט	51,700	55,101.70	50,172.14	JU,7UJ.1U	JU,U+1.J7	50,005.01

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008) Annual gross Income

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

	Single		
Worker with 4 or	r more depo	endants of full	age
Number	of minor d	ependants	

	Wo		Single or more depe r of minor de		ll age	Single Worker with 4 or more dependants of full age Number of minor dependants							
	0	1	2	3	4 or		0	1	2	3	4 or		
					more						more		
51,800	35,216.84	36,227.28	36,464.90	36,702.53	36,940.15	56,200	37,643.04	38,653.49	38,891.11	39,128.74	39,366.36		
51,900	35,271.98	36,282.42	36,520.05	36,757.67	36,995.29	56,300	37,698.18	38,708.63	38,946.25	39,183.88	39,421.50		
52,000	35,327.12	36,337.56	36,575.19	36,812.81	37,050.44	56,400	37,753.33	38,763.77	39,001.39	39,239.02	39,476.64		
52,100	35,382.26	36,392.70	36,630.33	36,867.95	37,105.58	56,500	37,808.47	38,818.91	39,056.53	39,294.16	39,531.78		
52,200	35,437.40	36,447.84	36,685.47	36,923.09	37,160.72	56,600	37,863.61	38,874.05	39,111.68	39,349.30	39,586.92		
52,300	35,492.54	36,502.99	36,740.61	36,978.23	37,215.86	56,700	37,918.75	38,929.19	39,166.82	39,404.44	39,642.07		
52,400	35,547.68	36,558.13	36,795.75	37,033.38	37,271.00	56,800	37,973.89	38,984.33	39,221.96	39,459.58	39,697.21		
52,500	35,602.82	36,613.27 36,668.41	36,850.89	37,088.52	37,326.14	56,900 57,000	38,029.03	39,039.47	39,277.10 39,332.24	39,514.72	39,752.35		
52,600 52,700	35,657.97		36,906.03	37,143.66	37,381.28		38,084.17 38,139.31	39,094.62	39,332.24	39,569.86	39,807.49		
	35,713.11	36,723.55	36,961.17	37,198.80	37,436.42	57,100		39,149.76		39,625.01	39,862.63		
52,800 52,900	35,768.25 35,823.39	36,778.69 36,833.83	37,016.32	37,253.94 37,309.08	37,491.56	57,200 57,300	38,194.45 38,249.60	39,204.90	39,442.52 39,497.66	39,680.15	39,917.77		
53,000	35,878.53	36,888.97	37,071.46 37,126.60	37,364.22	37,546.71 37,601.85	57,400	38,304.74	39,260.04 39,315.18	39,497.00	39,735.29 39,790.43	39,972.91 40,028.05		
53,100	35,933.67	36,944.11	37,120.00	37,304.22	37,656.99	57,500	38,359.88	39,313.16	39,532.80	39,790.43	40,028.03		
53,200	35,988.81	36,999.26	37,181.74	37,419.30	37,030.99	57,600	38,415.02	39,370.32	39,663.09	39,900.71	40,083.19		
53,300	36,043.95	37,054.40	37,230.88	37,529.65	37,767.27	57,700	38,470.16	39,423.40	39,718.23	39,955.85	40,193.48		
53,400	36,099.09	37,034.40	37,292.02	37,584.79	37,707.27	57,800	38,525.30	39,535.74	39,773.37	40,010.99	40,248.62		
53,500	36,154.24	37,164.68	37,402.30	37,639.93	37,822.41	57,900	38,580.44	39,590.89	39,828.51	40,066.13	40,303.76		
53,600	36,209.38	37,104.00	37,457.44	37,695.07	37,932.69	58,000	38,635.58	39,646.03	39,883.65	40,121.27	40,358.90		
53,700	36,264.52	37,217.02	37,512.59	37,750.21	37,987.83	58,100	38,690.72	39,701.17	39,938.79	40,176.42	40,414.04		
53,800	36,319.66	37,330.10	37,567.73	37,730.21	38,042.97	58,200	38,745.86	39,756.31	39,993.93	40,231.56	40,469.18		
53,900	36,374.80	37,385.24	37,622.87	37,860.49	38,098.12	58,300	38,801.01	39,811.45	40,049.07	40,286.70	40,524.32		
54,000	36,429.94	37,440.38	37,678.01	37,915.63	38,153.26	58,400	38,856.15	39,866.59	40,104.21	40,341.84	40,579.46		
54,100	36,485.08	37,495.52	37,733.15	37,970.77	38,208.40	58,500	38,911.29	39,921.73	40,159.36	40,396.98	40,634.60		
54,200	36,540.22	37,550.67	37,788.29	38,025.91	38,263.54	58,600	38,966.43	39,976.87	40,214.50	40,452.12	40,689.75		
54,300	36,595.36	37,605.81	37,843.43	38,081.06	38,318.68	58,700	39,021.57	40,032.01	40,269.64	40,507.26	40,744.89		
54,400	36,650.50	37,660.95	37,898.57	38,136.20	38,373.82	58,800	39,076.71	40,087.15	40,324.78	40,562.40	40,800.03		
54,500	36,705.65	37,716.09	37,953.71	38,191.34	38,428.96	58,900	39,131.85	40,142.30	40,379.92	40,617.54	40,855.17		
54,600	36,760.79	37,771.23	38,008.85	38,246.48	38,484.10	59,000	39,186.99	40,197.44	40,435.06	40,672.69	40,910.31		
54,700	36,815.93	37,826.37	38,064.00	38,301.62	38,539.24	59,100	39,242.13	40,252.58	40,490.20	40,727.83	40,965.45		
54,800	36,871.07	37,881.51	38,119.14	38,356.76	38,594.39	59,200	39,297.28	40,307.72	40,545.34	40,782.97	41,020.59		
54,900	36,926.21	37,936.65	38,174.28	38,411.90	38,649.53	59,300	39,352.42	40,362.86	40,600.48	40,838.11	41,075.73		
55,000	36,981.35	37,991.79	38,229.42	38,467.04	38,704.67	59,400	39,407.56	40,418.00	40,655.63	40,893.25	41,130.87		
55,100	37,036.49	38,046.94	38,284.56	38,522.18	38,759.81	59,500	39,462.70	40,473.14	40,710.77	40,948.39	41,186.01		
55,200	37,091.63	38,102.08	38,339.70	38,577.33	38,814.95	59,600	39,517.84	40,528.28	40,765.91	41,003.53	41,241.16		
55,300	37,146.77	38,157.22	38,394.84	38,632.47	38,870.09	59,700	39,572.98	40,583.42	40,821.05	41,058.67	41,296.30		
55,400	37,201.92	38,212.36	38,449.98	38,687.61	38,925.23	59,800	39,628.12	40,638.57	40,876.19	41,113.81	41,351.44		
55,500	37,257.06	38,267.50	38,505.12	38,742.75	38,980.37	59,900	39,683.26	40,693.71	40,931.33	41,168.95	41,406.58		
55,600	37,312.20	38,322.64	38,560.27	38,797.89	39,035.51	60,000	39,738.40	40,748.85	40,986.47	41,224.10	41,461.72		
55,700	37,367.34	38,377.78	38,615.41	38,853.03	39,090.65	60,100	39,793.54	40,803.99	41,041.61	41,279.24	41,516.86		
55,800	37,422.48	38,432.92	38,670.55	38,908.17	39,145.80	60,200	39,848.69	40,859.13	41,096.75	41,334.38	41,572.00		
55,900	37,477.62	38,488.06	38,725.69	38,963.31	39,200.94	60,300	39,903.83	40,914.27	41,151.89	41,389.52	41,627.14		
56,000	37,532.76	38,543.21	38,780.83	39,018.45	39,256.08	60,400	39,958.97	40,969.41	41,207.04	41,444.66	41,682.28		
56,100	37,587.90	38,598.35	38,835.97	39,073.59	39,311.22	60,500	40,014.11	41,024.55	41,262.18	41,499.80	41,737.43		

7,451.45

7,535.31

7,619.16

7,703.02

7,451.45

7,535.31

7,619.16

7,703.02

4,200

4,300

4,400

4,500

3,677.90

3,761.76

3,845.62

3,929.47

3,677.90

3,761.76

3,845.62

3,929.47

3,677.90

3,761.76

3,845.62

3,929.47

3,677.90

3,761.76

3,845.62

3,929.47

3,677.90

3,761.76

3,845.62

3,929.47

8,700

8,800

8,900

9,000

7,451.45

7,535.31

7,619.16

7,703.02

Annual g Incom		indemnity pa	ion Act for tl	the Workers he year 2008		Annual g Incon		indemnity pa Compensat	ion Act for tl	the Workers'	
		Worker with	gle parent fa no dependa of minor de	nts of full ag	2			Sing Worker with Number			
	0	1	2	3	4 or more		0	1	2	3	4 or more
100	88.31	88.31	88.31	88.31	88.31	4,600	4,013.33	4,013.33	4,013.33	4,013.33	4,013.33
200	176.62	176.62	176.62	176.62	176.62	4,700	4,097.19	4,097.19	4,097.19	4,097.19	4,097.19
300	264.93	264.93	264.93	264.93	264.93	4,800	4,181.04	4,181.04	4,181.04	4,181.04	4,181.04
400	353.25	353.25	353.25	353.25	353.25	4,900	4,264.90	4,264.90	4,264.90	4,264.90	4,264.90
500	441.56	441.56	441.56	441.56	441.56	5,000	4,348.76	4,348.76	4,348.76	4,348.76	4,348.76
600	529.87	529.87	529.87	529.87	529.87	5,100	4,432.61	4,432.61	4,432.61	4,432.61	4,432.61
700	618.18	618.18	618.18	618.18	618.18	5,200	4,516.47	4,516.47	4,516.47	4,516.47	4,516.47
800	706.49	706.49	706.49	706.49	706.49	5,300	4,600.32	4,600.32	4,600.32	4,600.32	4,600.32
900	794.80	794.80	794.80	794.80	794.80	5,400	4,684.18	4,684.18	4,684.18	4,684.18	4,684.18
1,000	883.12	883.12	883.12	883.12	883.12	5,500	4,768.04	4,768.04	4,768.04	4,768.04	4,768.04
1,100	971.43	971.43	971.43	971.43	971.43	5,600	4,851.89	4,851.89	4,851.89	4,851.89	4,851.89
1,200	1,059.74	1,059.74	1,059.74	1,059.74	1,059.74	5,700	4,935.75	4,935.75	4,935.75	4,935.75	4,935.75
1,300	1,148.05	1,148.05	1,148.05	1,148.05	1,148.05	5,800	5,019.61	5,019.61	5,019.61	5,019.61	5,019.61
1,400	1,236.36	1,236.36	1,236.36	1,236.36	1,236.36	5,900	5,103.46	5,103.46	5,103.46	5,103.46	5,103.46
1,500	1,324.67	1,324.67	1,324.67	1,324.67	1,324.67	6,000	5,187.32	5,187.32	5,187.32	5,187.32	5,187.32
1,600	1,412.99	1,412.99	1,412.99	1,412.99	1,412.99	6,100	5,271.18	5,271.18	5,271.18	5,271.18	5,271.18
1,700	1,501.30	1,501.30	1,501.30	1,501.30	1,501.30	6,200	5,355.03	5,355.03	5,355.03	5,355.03	5,355.03
1,800	1,589.61	1,589.61	1,589.61	1,589.61	1,589.61	6,300	5,438.89	5,438.89	5,438.89	5,438.89	5,438.89
1,900	1,677.92	1,677.92	1,677.92	1,677.92	1,677.92	6,400	5,522.75	5,522.75	5,522.75	5,522.75	5,522.75
2,000 2,100	1,766.23 1,854.54	1,766.23 1,854.54	1,766.23 1,854.54	1,766.23 1,854.54	1,766.23 1,854.54	6,500	5,606.60	5,606.60 5,690.46	5,606.60	5,606.60 5,690.46	5,606.60 5,690.46
						6,600	5,690.46		5,690.46		
2,200 2,300	1,942.86	1,942.86	1,942.86	1,942.86	1,942.86	6,700 6,800	5,774.32 5,858.17	5,774.32 5,858.17	5,774.32 5,858.17	5,774.32 5,858.17	5,774.32 5,858.17
2,400	2,031.17 2,119.48	2,031.17 2,119.48	2,031.17 2,119.48	2,031.17 2,119.48	2,031.17 2,119.48	6,900	5,942.03	5,942.03	5,942.03	5,942.03	5,942.03
2,500	2,207.79	2,119.46	2,207.79	2,207.79	2,207.79	7,000	6,025.89	6,025.89	6,025.89	6,025.89	6,025.89
2,600	2,296.10	2,296.10	2,296.10	2,296.10	2,296.10	7,000	6,109.74	6,109.74	6,109.74	6,109.74	6,109.74
2,700	2,384.41	2,384.41	2,384.41	2,384.41	2,384.41	7,100	6,193.60	6,193.60	6,193.60	6,193.60	6,193.60
2,800	2,472.72	2,472.72	2,472.72	2,472.72	2,472.72	7,300	6,277.46	6,277.46	6,277.46	6,277.46	6,277.46
2,900	2,561.04	2,561.04	2,561.04	2,561.04	2,561.04	7,400	6,361.31	6,361.31	6,361.31	6,361.31	6,361.31
3,000	2,649.35	2,649.35	2,649.35	2,649.35	2,649.35	7,500	6,445.17	6,445.17	6,445.17	6,445.17	6,445.17
3,100	2,737.66	2,737.66	2,737.66	2,737.66	2,737.66	7,600	6,529.03	6,529.03	6,529.03	6,529.03	6,529.03
3,200	2,825.97	2,825.97	2,825.97	2,825.97	2,825.97	7,700	6,612.88	6,612.88	6,612.88	6,612.88	6,612.88
3,300	2,914.28	2,914.28	2,914.28	2,914.28	2,914.28	7,800	6,696.74	6,696.74	6,696.74	6,696.74	6,696.74
3,400	3,002.59	3,002.59	3,002.59	3,002.59	3,002.59	7,900	6,780.60	6,780.60	6,780.60	6,780.60	6,780.60
3,500	3,090.91	3,090.91	3,090.91	3,090.91	3,090.91	8,000	6,864.45	6,864.45	6,864.45	6,864.45	6,864.45
3,600	3,174.76	3,174.76	3,174.76	3,174.76	3,174.76	8,100	6,948.31	6,948.31	6,948.31	6,948.31	6,948.31
3,700	3,258.62	3,258.62	3,258.62	3,258.62	3,258.62	8,200	7,032.17	7,032.17	7,032.17	7,032.17	7,032.17
3,800	3,342.48	3,342.48	3,342.48	3,342.48	3,342.48	8,300	7,116.02	7,116.02	7,116.02	7,116.02	7,116.02
3,900	3,426.33	3,426.33	3,426.33	3,426.33	3,426.33	8,400	7,199.88	7,199.88	7,199.88	7,199.88	7,199.88
4,000	3,510.19	3,510.19	3,510.19	3,510.19	3,510.19	8,500	7,283.74	7,283.74	7,283.74	7,283.74	7,283.74
4,100	3,594.05	3,594.05	3,594.05	3,594.05	3,594.05	8,600	7,367.59	7,367.59	7,367.59	7,367.59	7,367.59
4.000	2 (77 00	2 (77 00	2 (77 00	2 (77 00	2 (77 00	0.700	7 451 45	7 451 45	7 451 45	7 451 45	7 451 45

7,451.45

7,535.31

7,619.16

7,703.02

7,451.45

7,535.31

7,619.16

7,703.02

Annual g		indemnity pa Compensat	tion Act for t			Annual Incom		indemnity p	tion Act for t	the Worker he year 2008	}
		Worker with Number	r of minor de	ents of full ag ependants				Worker with Number	r of minor de	ints of full ag ependants	
	0	1	2	3	4 or more		0	1	2	3	4 or more
9,100	7,786.88	7,786.88	7,786.88	7,786.88	7,786.88	13,600	11,267.25	11,560.42	11,560.42	11,560.42	11,560.42
9,200	7,870.73	7,870.73	7,870.73	7,870.73	7,870.73	13,700	11,340.25	11,644.28	11,644.28	11,644.28	11,644.28
9,300	7,954.59	7,954.59	7,954.59	7,954.59	7,954.59	13,800	11,413.25	11,728.14	11,728.14	11,728.14	11,728.14
9,400	8,038.45	8,038.45	8,038.45	8,038.45	8,038.45	13,900	11,486.26	11,811.99	11,811.99	11,811.99	11,811.99
9,500	8,122.30	8,122.30	8,122.30	8,122.30	8,122.30	14,000	11,559.26	11,895.85	11,895.85	11,895.85	11,895.85
9,600	8,206.16	8,206.16	8,206.16	8,206.16	8,206.16	14,100	11,632.26	11,979.71	11,979.71	11,979.71	11,979.71
9,700	8,290.02	8,290.02	8,290.02	8,290.02	8,290.02	14,200	11,705.27	12,063.56	12,063.56	12,063.56	12,063.56
9,800	8,373.87	8,373.87	8,373.87	8,373.87	8,373.87	14,300	11,778.27	12,147.42	12,147.42	12,147.42	12,147.42
9,900	8,457.73	8,457.73	8,457.73	8,457.73	8,457.73	14,400	11,851.27	12,231.28	12,231.28	12,231.28	12,231.28
10,000	8,541.59	8,541.59	8,541.59	8,541.59	8,541.59	14,500	11,924.28	12,315.13	12,315.13	12,315.13	12,315.13
10,100	8,625.44	8,625.44	8,625.44	8,625.44	8,625.44	14,600	11,997.28	12,398.99	12,398.99	12,398.99	12,398.99
10,200	8,709.30	8,709.30	8,709.30	8,709.30	8,709.30	14,700	12,070.28	12,482.85	12,482.85	12,482.85	12,482.85
10,300	8,793.15	8,793.15	8,793.15	8,793.15	8,793.15	14,800	12,143.29	12,566.70	12,566.70	12,566.70	12,566.70
10,400	8,877.01	8,877.01	8,877.01	8,877.01	8,877.01	14,900	12,216.29	12,650.56	12,650.56	12,650.56	12,650.56
10,500	8,960.87	8,960.87	8,960.87	8,960.87	8,960.87	15,000	12,289.29	12,734.42	12,734.42	12,734.42	12,734.42
10,600	9,044.72	9,044.72	9,044.72	9,044.72	9,044.72	15,100	12,362.30	12,818.27	12,818.27	12,818.27	12,818.27
10,700	9,128.58	9,128.58	9,128.58	9,128.58	9,128.58	15,200	12,433.43	12,900.26	12,900.26	12,900.26	12,900.26
10,800	9,212.44	9,212.44	9,212.44	9,212.44	9,212.44	15,300	12,492.90	12,970.58	12,970.58	12,970.58	12,970.58
10,900	9,296.15	9,296.29	9,296.29	9,296.29	9,296.29	15,400	12,552.36	13,040.90	13,040.90	13,040.90	13,040.90
11,000	9,369.16	9,380.15	9,380.15	9,380.15	9,380.15	15,500	12,611.83	13,111.22	13,111.22	13,111.22	13,111.22
11,100	9,442.16	9,464.01	9,464.01	9,464.01	9,464.01	15,600	12,671.30	13,181.54	13,181.54	13,181.54	13,181.54
11,200	9,515.16	9,547.86	9,547.86	9,547.86	9,547.86	15,700	12,730.77	13,251.86	13,251.86	13,251.86	13,251.86
11,300	9,588.17	9,631.72	9,631.72	9,631.72	9,631.72	15,800	12,790.23	13,322.18	13,322.18	13,322.18	13,322.18
11,400	9,661.17	9,715.58	9,715.58	9,715.58	9,715.58	15,900	12,849.70	13,392.50	13,392.50	13,392.50	13,392.50
11,500	9,734.17	9,799.43	9,799.43	9,799.43	9,799.43	16,000	12,909.17	13,462.82	13,462.82	13,462.82	13,462.82
11,600	9,807.18	9,883.29	9,883.29	9,883.29	9,883.29	16,100	12,968.64	13,533.14	13,533.14	13,533.14	13,533.14
11,700	9,880.18	9,967.15	9,967.15	9,967.15	9,967.15	16,200	13,028.10	13,603.46	13,603.46	13,603.46	13,603.46
11,800	9,953.18	10,051.00	10,051.00	10,051.00	10,051.00	16,300	13,087.57	13,673.78	13,673.78	13,673.78	13,673.78
11,900	10,026.19	10,134.86	10,134.86	10,134.86	10,134.86	16,400	13,147.04	13,744.10	13,744.10	13,744.10	13,744.10
12,000	10,099.19	10,218.72	10,218.72	10,218.72	10,218.72	16,500	13,206.51	13,814.42	13,814.42	13,814.42	13,814.42
12,100	10,172.19	10,302.57	10,302.57	10,302.57	10,302.57	16,600	13,265.97	13,884.74	13,884.74	13,884.74	13,884.74
12,200	10,245.20	10,386.43	10,386.43	10,386.43	10,386.43	16,700	13,325.15	13,954.78	13,954.78	13,954.78	13,954.78
12,300	10,318.20	10,470.29	10,470.29	10,470.29	10,470.29	16,800	13,383.76	14,024.23	14,024.23	14,024.23	14,024.23
12,400	10,391.20	10,554.14	10,554.14	10,554.14	10,554.14	16,900	13,442.36	14,093.69	14,093.69	14,093.69	14,093.69
12,500	10,464.21	10,638.00	10,638.00	10,638.00	10,638.00	17,000	13,500.96	14,163.15	14,163.15	14,163.15	14,163.15
12,600	10,537.21	10,721.86	10,721.86	10,721.86	10,721.86	17,100	13,559.57	14,232.60	14,232.60	14,232.60	14,232.60
12,700	10,610.22	10,805.71	10,805.71	10,805.71	10,805.71	17,200	13,618.17	14,302.06	14,302.06	14,302.06	14,302.06
12,800	10,683.22	10,889.57	10,889.57	10,889.57	10,889.57	17,300	13,676.77	14,371.52	14,371.52	14,371.52	14,371.52
12,900	10,756.22	10,973.43	10,973.43	10,973.43	10,973.43	17,400	13,735.38	14,440.97	14,440.97	14,440.97	14,440.97
13,000	10,829.23	11,057.28	11,057.28	11,057.28	11,057.28	17,500	13,793.98	14,510.43	14,510.43	14,510.43	14,510.43
13,100	10,902.23	11,141.14	11,141.14	11,141.14	11,141.14	17,600	13,852.58	14,579.89	14,579.89	14,579.89	14,579.89
13,200	10,975.23	11,225.00	11,225.00	11,225.00	11,225.00	17,700	13,911.19	14,649.34	14,649.34	14,649.34	14,649.34
13,300	11,048.24	11,308.85	11,308.85	11,308.85 11,392.71	11,308.85	17,800	13,969.79	14,718.80 14,788.26	14,718.80	14,718.80	14,718.80
13,400	11,121.24	11,392.71	11,392.71		11,392.71	17,900	14,028.39		14,788.26	14,788.26	14,788.26
13,500	11,194.24	11,476.57	11,476.57	11,476.57	11,476.57	18,000	14,087.00	14,857.71	14,857.71	14,857.71	14,857.71

Annual gross Income Inc				Annual gross Income Inc										
		Worker with	gle parent fa 1 no dependa r of minor de	nts of full ag	e		Single parent family Worker with no dependants of full age Number of minor dependants							
	0	1	2	3	4 or more		0	1	2	3	4 or more			
18,100 18,200 18,300 18,400 18,500 18,600 18,700 18,800 19,000 19,100 19,200 19,300 19,400 19,500 19,600 19,700 20,000 20,100 20,200 20,400 20,500 20,600	14,145.60 14,204.21 14,262.81 14,321.41 14,380.02 14,438.62 14,497.22 14,555.83 14,614.43 14,673.03 14,731.64 14,790.24 14,848.84 14,907.45 15,024.65 15,024.65 15,038.26 15,141.86 15,200.46 15,259.07 15,317.67 15,376.27 15,434.88 15,493.48 15,552.08 15,610.69	14,927.17 14,996.63 15,066.08 15,135.54 15,205.00 15,274.45 15,343.91 15,413.37 15,482.82 15,552.28 15,621.74 15,691.19 15,760.65 15,830.11 15,899.56 15,969.02 16,038.48 16,107.93 16,177.39 16,246.85 16,316.30 16,385.76 16,455.21 16,524.67 16,594.13 16,663.58	14,927.17 14,996.63 15,066.08 15,135.54 15,205.00 15,274.45 15,343.91 15,413.37 15,482.82 15,552.28 15,621.74 15,691.19 15,760.65 15,830.11 15,899.56 15,969.02 16,038.48 16,107.93 16,177.39 16,246.85 16,316.30 16,385.76 16,455.21 16,524.67 16,594.13 16,663.58	14,927.17 14,996.63 15,066.08 15,135.54 15,205.00 15,274.45 15,343.91 15,413.37 15,482.82 15,552.28 15,621.74 15,691.19 15,760.65 15,830.11 15,899.56 15,969.02 16,038.48 16,107.93 16,177.39 16,246.85 16,316.30 16,385.76 16,455.21 16,524.67 16,594.13 16,663.58	14,927.17 14,996.63 15,066.08 15,135.54 15,205.00 15,274.45 15,343.91 15,413.37 15,482.82 15,552.28 15,621.74 15,691.19 15,760.65 15,830.11 15,899.56 15,969.02 16,038.48 16,107.93 16,177.39 16,246.85 16,316.30 16,385.76 16,455.21 16,524.67 16,594.13 16,663.58	22,600 22,700 22,800 22,900 23,000 23,100 23,200 23,300 23,400 23,500 23,600 23,700 23,800 24,000 24,100 24,200 24,400 24,500 24,400 24,500 24,600 24,700 24,800 24,900 25,000 25,100	16,782.76 16,841.36 16,899.96 16,958.57 17,017.17 17,075.77 17,134.38 17,192.98 17,251.59 17,310.19 17,368.79 17,427.40 17,486.00 17,544.60 17,603.21 17,661.81 17,7720.41 17,779.02 17,837.62 17,896.22 17,954.83 18,013.43 18,072.03 18,130.64 18,189.24 18,247.84	18,052.72 18,122.17 18,191.63 18,261.09 18,330.54 18,397.62 18,456.22 18,514.83 18,573.43 18,632.03 18,690.64 18,749.24 18,807.84 18,866.45 19,925.05 19,042.26 19,100.86 19,159.46 19,218.07 19,276.67 19,335.27 19,393.88 19,452.48 19,511.08 19,569.69	18,052.72 18,122.17 18,191.63 18,261.09 18,330.54 18,400.00 18,469.46 18,538.91 18,608.37 18,677.83 18,747.28 18,816.74 18,886.20 18,955.65 19,025.11 19,094.57 19,164.02 19,233.48 19,302.94 19,372.39 19,441.85 19,511.31 19,580.76 19,650.22 19,719.68 19,789.13	18,052.72 18,122.17 18,191.63 18,261.09 18,330.54 18,400.00 18,469.46 18,538.91 18,608.37 18,677.83 18,747.28 18,816.74 18,886.20 18,955.65 19,025.11 19,094.57 19,164.02 19,233.48 19,302.94 19,372.39 19,441.85 19,511.31 19,580.76 19,650.22 19,719.68 19,789.13	18,052.72 18,122.17 18,191.63 18,261.09 18,330.54 18,400.00 18,469.46 18,538.91 18,608.37 18,677.83 18,747.28 18,816.74 18,886.20 18,955.65 19,025.11 19,094.57 19,164.02 19,233.48 19,302.94 19,372.39 19,441.85 19,511.31 19,580.76 19,650.22 19,719.68 19,789.13			
20,600 20,700 20,800 20,900 21,000 21,100 21,200 21,300 21,400 21,500 21,600 21,700 21,800 22,000 22,100 22,200 22,300 22,400 22,500	15,610.69 15,669.29 15,727.90 15,786.50 15,845.10 15,903.71 15,962.31 16,020.91 16,079.52 16,138.12 16,196.72 16,255.33 16,313.93 16,372.53 16,431.14 16,489.74 16,548.34 16,606.95 16,665.55 16,724.15	16,663.58 16,733.04 16,802.50 16,871.95 16,941.41 17,010.87 17,080.32 17,149.78 17,219.24 17,288.69 17,358.15 17,427.61 17,497.06 17,566.52 17,635.98 17,705.43 17,774.89 17,844.35 17,913.80 17,983.26	16,663.58 16,733.04 16,802.50 16,871.95 16,941.41 17,010.87 17,080.32 17,149.78 17,219.24 17,288.69 17,358.15 17,427.61 17,497.06 17,566.52 17,635.98 17,705.43 17,774.89 17,844.35 17,913.80 17,983.26	16,663.58 16,733.04 16,802.50 16,871.95 16,941.41 17,010.87 17,149.78 17,219.24 17,288.69 17,358.15 17,427.61 17,497.06 17,566.52 17,635.98 17,705.43 17,774.89 17,844.35 17,913.80 17,983.26	16,663.58 16,733.04 16,802.50 16,871.95 16,941.41 17,010.87 17,080.32 17,149.78 17,219.24 17,288.69 17,358.15 17,427.61 17,497.06 17,566.52 17,635.98 17,705.43 17,774.89 17,844.35 17,913.80 17,983.26	25,100 25,200 25,300 25,400 25,500 25,600 25,700 25,800 26,000 26,100 26,200 26,300 26,400 26,500 26,600 26,700 26,800 26,900 27,000	18,247,84 18,306.45 18,365.05 18,423.65 18,482.26 18,540.86 18,599.46 18,658.07 18,716.67 18,775.28 18,833.88 18,892.48 18,951.09 19,009.69 19,068.29 19,126.90 19,185.50 19,244.10 19,302.71 19,361.31	19,569.69 19,628.29 19,686.89 19,745.50 19,804.10 19,862.70 19,921.31 19,979.91 20,038.52 20,097.12 20,214.33 20,272.93 20,331.53 20,390.14 20,448.74 20,507.34 20,565.95 20,624.55 20,683.15	19,789.13 19,858.59 19,924.52 19,983.12 20,041.73 20,100.33 20,158.93 20,217.54 20,276.14 20,393.35 20,451.95 20,569.16 20,627.76 20,686.36 20,744.97 20,803.57 20,862.17 20,920.78	19,789.13 19,858.59 19,928.04 19,997.50 20,066.96 20,136.41 20,205.87 20,275.33 20,344.78 20,414.24 20,483.70 20,553.15 20,692.07 20,761.52 20,830.98 20,900.44 20,969.89 21,039.35 21,108.81	19,789.13 19,858.59 19,928.04 19,997.50 20,066.96 20,136.41 20,205.87 20,275.33 20,344.78 20,414.24 20,483.70 20,553.15 20,622.61 20,692.07 20,761.52 20,830.98 20,900.44 20,969.89 21,039.35 21,108.81			

Single parent family Worker with no dependants of full age Worker with no dependants of full age	4 or nore
Number of minor dependants Number of minor dependants	
27,100 19,419.91 20,741.76 20,979.38 21,178.26 21,178.26 31,600 22,057.07 23,378.91 23,616.54 23,854.16 24,000 22,0	091.79
27,200 19,478.52 20,800.36 21,037.98 21,247.72 21,247.72 31,700 22,115.67 23,437.52 23,675.14 23,912.76 24,	150.39
	208.99
	267.60
27,500 19,654.33 20,976.17 21,213.79 21,451.42 21,456.09 32,000 22,291.48 23,613.33 23,850.95 24,088.57 24,	326.20
	384.80
27,700 19,771.53 21,093.38 21,331.00 21,568.63 21,595.00 32,200 22,408.69 23,730.53 23,968.16 24,205.78 24,405.70 21,005.00 21,	443.41
	502.01
	560.61
	619.22
	677.82
	736.42
	795.03
	853.63
	912.23
	970.84
	029.44
	088.04
	146.65
	205.25
	263.85
	322.46
	381.06
	439.66
	498.27
	556.87
	615.48
	674.08
	732.68
	791.29
	849.89
	908.49
	967.10
	025.70
	084.30
	142.91
	201.51
	260.11
	318.72
	377.32
	435.92
	494.53
	553.13
	611.73
	670.34

Annual gross Income indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)				}	Annual Inco		indemnity p Compensa	eplacement in ayable under tion Act for t ghted net inc	the Worker he year 2008	}	
		Worker with	igle parent fa no dependa r of minor de	ints of full ag	ge			Worker witl	ngle parent fa n no dependa r of minor de	ints of full ag	де
	0	1	2	3	4 or		0	1	2	3	4 or
					more						more
36,100	24,694.22	26,016.07	26,253.69	26,491.32	26,728.94	40,600	27,069.41	28,391.25	28,628.88	28,866.50	29,104.13
36,200	24,752.83	26,074.67	26,312.30	26,549.92	26,787.54	40,700	27,117.97	28,439.82	28,677.44	28,915.07	29,152.69
36,300	24,811.43	26,133.27	26,370.90	26,608.52	26,846.15	40,800	27,166.54	28,488.38	28,726.00	28,963.63	29,201.25
36,400	24,870.03	26,191.88	26,429.50	26,667.13	26,904.75	40,900	27,215.10	28,536.94	28,774.57	29,012.19	29,249.81
36,500	24,928.64	26,250.48	26,488.11	26,725.73	26,963.35	41,000	27,263.66	28,585.50	28,823.13	29,060.75	29,298.38
36,600	24,987.24	26,309.09	26,546.71	26,784.33	27,021.96	41,100	27,312.22	28,634.07	28,871.69	29,109.32	29,346.94
36,700	25,045.85	26,367.69	26,605.31	26,842.94	27,080.56	41,200	27,360.79	28,682.63	28,920.25	29,157.88	29,395.50
36,800	25,104.45	26,426.29	26,663.92	26,901.54	27,139.17	41,300	27,409.35	28,731.19	28,968.82	29,206.44	29,444.07
36,900	25,163.05	26,484.90	26,722.52	26,960.14	27,197.77	41,400	27,457.91	28,779.76	29,017.38	29,255.00	29,492.63
37,000	25,221.66	26,543.50	26,781.12	27,018.75	27,256.37	41,500	27,506.47	28,828.32	29,065.94	29,303.57	29,541.19
37,100	25,280.26	26,602.10	26,839.73	27,077.35	27,314.98	41,600	27,555.04	28,876.88	29,114.50	29,352.13	29,589.75
37,200	25,338.86	26,660.71	26,898.33	27,135.95	27,373.58	41,700	27,603.60	28,925.44	29,163.07	29,400.69	29,638.32
37,300	25,397.47	26,719.31	26,956.93	27,194.56	27,432.18	41,800	27,652.16	28,974.01	29,211.63	29,449.25	29,686.88
37,400	25,456.07	26,777.91	27,015.54	27,253.16	27,490.79	41,900	27,700.72	29,022.57	29,260.19	29,497.82	29,735.44
37,500	25,514.67	26,836.52	27,074.14	27,311.77	27,549.39	42,000	27,749.29	29,071.13	29,308.76	29,546.38	29,784.00
37,600	25,573.28	26,895.12	27,132.74	27,370.37	27,607.99	42,100	27,797.85	29,119.69	29,357.32	29,594.94	29,832.57
37,700	25,631.88	26,953.72	27,191.35	27,428.97	27,666.60	42,200	27,846.41	29,168.26	29,405.88	29,643.50	29,881.13
37,800	25,690.48	27,012.33	27,249.95	27,487.58	27,725.20	42,300	27,894.98	29,216.82	29,454.44	29,692.07	29,929.69
37,900	25,749.09	27,070.93	27,308.55	27,546.18	27,783.80	42,400	27,943.54	29,265.38	29,503.01	29,740.63	29,978.25
38,000	25,803.88	27,125.72	27,363.35	27,600.97	27,838.60	42,500	27,992.10	29,313.94	29,551.57	29,789.19	30,026.82
38,100	25,857.60	27,179.44	27,417.07	27,654.69	27,892.32	42,600	28,040.66	29,362.51	29,600.13	29,837.76	30,075.38
38,200	25,911.32	27,233.16	27,470.79	27,708.41	27,946.03	42,700	28,089.23	29,411.07	29,648.69	29,886.32	30,123.94
38,300	25,965.04	27,286.88	27,524.50	27,762.13	27,999.75	42,800	28,137.79	29,459.63	29,697.26	29,934.88	30,172.51
38,400	26,018.76	27,340.60	27,578.22	27,815.85	28,053.47	42,900	28,186.35	29,508.19	29,745.82	29,983.44	30,221.07
38,500	26,072.47	27,394.32	27,631.94	27,869.57	28,107.19	43,000	28,234.91	29,556.76	29,794.38	30,032.01	30,269.63
38,600	26,119.89	27,441.74	27,679.36	27,916.98	28,154.61	43,100	28,283.48	29,605.32	29,842.94	30,080.57	30,318.19
38,700	26,167.31	27,489.15	27,726.78	27,964.40	28,202.03	43,200	28,332.04	29,653.88	29,891.51	30,129.13	30,366.76
38,800	26,214.73	27,536.57	27,774.20	28,011.82	28,249.45	43,300	28,380.60	29,702.45	29,940.07	30,177.69	30,415.32
38,900	26,262.15	27,583.99	27,821.62	28,059.24	28,296.86	43,400	28,429.16	29,751.01	29,988.63	30,226.26	30,463.88
39,000	26,309.57	27,631.41	27,869.03	28,106.66	28,344.28	43,500	28,477.73	29,799.57	30,037.19	30,274.82	30,512.44
39,100	26,356.99	27,678.83	27,916.45	28,154.08	28,391.70	43,600	28,526.29	29,848.13	30,085.76	30,323.38	30,561.01
39,200	26,404.40	27,726.25	27,963.87	28,201.50	28,439.12	43,700	28,574.85	29,896.70	30,134.32	30,371.94	30,609.57
39,300	26,451.82	27,773.67	28,011.29	28,248.92	28,486.54	43,800	28,623.42	29,945.26	30,182.88	30,420.51	30,658.13
39,400	26,499.24	27,821.09	28,058.71	28,296.33	28,533.96	43,900	28,671.98	29,993.82	30,231.45	30,469.07	30,706.69
39,500	26,546.66	27,868.50	28,106.13	28,343.75	28,581.38	44,000	28,720.54	30,042.38	30,280.01	30,517.63	30,755.26
39,600	26,594.08	27,915.92	28,153.55	28,391.17	28,628.80	44,100	28,769.10	30,090.95	30,328.57	30,566.20	30,803.82
39,700	26,641.50	27,963.34	28,200.97	28,438.59	28,676.21	44,200	28,817.67	30,139.51	30,377.13	30,614.76	30,852.38
39,800	26,688.92	28,010.76	28,248.38	28,486.01	28,723.63	44,300	28,866.23	30,188.07	30,425.70	30,663.32	30,900.94
39,900	26,736.34	28,058.18	28,295.80	28,533.43	28,771.05	44,400	28,914.79	30,236.63	30,474.26	30,711.88	30,949.51
40,000	26,783.75	28,105.60	28,343.22	28,580.85	28,818.47	44,500	28,963.35	30,285.20	30,522.82	30,760.45	30,998.07
40,100	26,831.17	28,153.02	28,390.64	28,628.27	28,865.89	44,600	29,011.92	30,333.76	30,571.38	30,809.01	31,046.63
40,200	26,878.59	28,200.44	28,438.06	28,675.68	28,913.31	44,700	29,060.48	30,382.32	30,619.95	30,857.57	31,095.20
40,300	26,926.01	28,247.85	28,485.48	28,723.10	28,960.73	44,800	29,109.04	30,430.89	30,668.51	30,906.13	31,143.76
40,400	26,973.43	28,295.27	28,532.90	28,770.52	29,008.15	44,900	29,157.60	30,479.45	30,717.07	30,954.70	31,192.32
40,500	27,020.85	28,342.69	28,580.32	28,817.94	29,055.56	45,000	29,210.05	30,531.89	30,769.51	31,007.14	31,244.76

Annual gross Income Inc					Annual Inco		indemnity p Compensat	eplacement in ayable under tion Act for t ghted net inc	the Worker he year 2008	}	
		Worker with	gle parent fa 1 no dependa r of minor de	nts of full ag				Worker with	gle parent fa no dependa r of minor de	ints of full ag	,
	0	1	2	3	4 or more		0	1	2	3	4 or more
45,100	29,262.49	30,584.33	30,821.95	31,059.58	31,297.20	49,600	31,705.13	33,026.98	33,264.60	33,502.23	33,739.85
45,200	29,314.93	30,636.77	30,874.40	31,112.02	31,349.64	49,700	31,760.28	33,082.12	33,319.74	33,557.37	33,794.99
45,300	29,367.37	30,689.21	30,926.84	31,164.46	31,402.08	49,800	31,815.42	33,137.26	33,374.88	33,612.51	33,850.13
45,400	29,419.81	30,741.65	30,979.28	31,216.90	31,454.53	49,900	31,870.56	33,192.40	33,430.02	33,667.65	33,905.27
45,500	29,472.25	30,794.09	31,031.72	31,269.34	31,506.97	50,000	31,925.70	33,247.54	33,485.17	33,722.79	33,960.41
45,600	29,524.69	30,846.54	31,084.16	31,321.78	31,559.41	50,100	31,980.84	33,302.68	33,540.31	33,777.93	34,015.56
45,700	29,577.13	30,898.98	31,136.60	31,374.22	31,611.85	50,200	32,035.98	33,357.82	33,595.45	33,833.07	34,070.70
45,800	29,629.57	30,951.42	31,189.04	31,426.67	31,664.29	50,300	32,091.12	33,412.96	33,650.59	33,888.21	34,125.84
45,900	29,682.01	31,003.86	31,241.48	31,479.11	31,716.73	50,400	32,146.26	33,468.11	33,705.73	33,943.35	34,180.98
46,000	29,734.46	31,056.30	31,293.92	31,531.55	31,769.17	50,500	32,201.40	33,523.25	33,760.87	33,998.50	34,236.12
46,100	29,786.90	31,108.74	31,346.36	31,583.99	31,821.61	50,600	32,256.54	33,578.39	33,816.01	34,053.64	34,291.26
46,200	29,839.34	31,161.18	31,398.81	31,636.43	31,874.05	50,700	32,311.69	33,633.53	33,871.15	34,108.78	34,346.40
46,300	29,891.78	31,213.62	31,451.25	31,688.87	31,926.50	50,800	32,366.83	33,688.67	33,926.29	34,163.92	34,401.54
46,400	29,944.22	31,266.06	31,503.69	31,741.31	31,978.94	50,900	32,421.97	33,743.81	33,981.44	34,219.06	34,456.68
46,500	29,996.66	31,318.50	31,556.13	31,793.75	32,031.38	51,000	32,477.11	33,798.95	34,036.58	34,274.20	34,511.83
46,600	30,050.90	31,372.75	31,610.37	31,847.99	32,085.62	51,100	32,532.25	33,854.09	34,091.72	34,329.34	34,566.97
46,700	30,106.04	31,427.89	31,665.51	31,903.14	32,140.76	51,200	32,587.39	33,909.23	34,146.86	34,384.48	34,622.11
46,800	30,161.18	31,483.03	31,720.65	31,958.28	32,195.90	51,300	32,642.53	33,964.38	34,202.00	34,439.62	34,677.25
46,900	30,216.33	31,538.17	31,775.79	32,013.42	32,251.04	51,400	32,697.67	34,019.52	34,257.14	34,494.77	34,732.39
47,000	30,271.47	31,593.31	31,830.93	32,068.56	32,306.18	51,500	32,752.81	34,074.66	34,312.28	34,549.91	34,787.53
47,100	30,326.61	31,648.45	31,886.08	32,123.70	32,361.32	51,600	32,807.96	34,129.80	34,367.42	34,605.05	34,842.67
47,200	30,381.75	31,703.59	31,941.22	32,178.84	32,416.46	51,700	32,863.10	34,184.94	34,422.56	34,660.19	34,897.81
47,300	30,436.89	31,758.73	31,996.36	32,233.98	32,471.61	51,800	32,918.24	34,240.08	34,477.70	34,715.33	34,952.95
47,400	30,492.03	31,813.87	32,051.50	32,289.12	32,526.75	51,900	32,973.38	34,295.22	34,532.85	34,770.47	35,008.09
47,500	30,547.17	31,869.02	32,106.64	32,344.26	32,581.89	52,000	33,028.52	34,350.36	34,587.99	34,825.61	35,063.24
47,600	30,602.31	31,924.16	32,161.78	32,399.40	32,637.03	52,100	33,083.66	34,405.50	34,643.13	34,880.75	35,118.38
47,700	30,657.45	31,979.30	32,216.92	32,454.55	32,692.17	52,200	33,138.80	34,460.64	34,698.27	34,935.89	35,173.52
47,800	30,712.59	32,034.44	32,272.06	32,509.69	32,747.31	52,300	33,193.94	34,515.79	34,753.41	34,991.03	35,228.66
47,900	30,767.74	32,089.58	32,327.20	32,564.83	32,802.45	52,400	33,249.08	34,570.93	34,808.55	35,046.18	35,283.80
48,000	30,822.88	32,144.72	32,382.34	32,619.97	32,857.59	52,500	33,304.22	34,626.07	34,863.69	35,101.32	35,338.94
48,100	30,878.02	32,199.86	32,437.49	32,675.11	32,912.73	52,600	33,359.37	34,681.21	34,918.83	35,156.46	35,394.08
48,200	30,933.16	32,255.00	32,492.63	32,730.25	32,967.88	52,700	33,414.51	34,736.35	34,973.97	35,211.60	35,449.22
48,300	30,988.30	32,310.14	32,547.77	32,785.39	33,023.02	52,800	33,469.65	34,791.49	35,029.12	35,266.74	35,504.36
48,400	31,043.44	32,365.28	32,602.91	32,840.53	33,078.16	52,900	33,524.79	34,846.63	35,084.26	35,321.88	35,559.51
48,500	31,098.58	32,420.43	32,658.05	32,895.67	33,133.30	53,000	33,579.93	34,901.77	35,139.40	35,377.02	35,614.65
48,600	31,153.72	32,475.57	32,713.19	32,950.82	33,188.44	53,100	33,635.07	34,956.91	35,194.54	35,432.16	35,669.79
48,700	31,208.86	32,530.71	32,768.33	33,005.96	33,243.58	53,200	33,690.21	35,012.06	35,249.68	35,487.30	35,724.93
48,800	31,264.01	32,585.85	32,823.47	33,061.10	33,298.72	53,300	33,745.35	35,067.20	35,304.82	35,542.45	35,780.07
48,900	31,319.15	32,640.99	32,878.61	33,116.24	33,353.86	53,400	33,800.49	35,122.34	35,359.96	35,597.59	35,835.21
49,000	31,374.29	32,696.13	32,933.76	33,171.38	33,409.00	53,500	33,855.64	35,177.48	35,415.10	35,652.73	35,890.35
49,100	31,429.43	32,751.27	32,988.90	33,226.52	33,464.15	53,600	33,910.78	35,232.62	35,470.24	35,707.87	35,945.49
49,200	31,484.57	32,806.41	33,044.04	33,281.66	33,519.29	53,700	33,965.92	35,287.76	35,525.39	35,763.01	36,000.63
49,300	31,539.71	32,861.55	33,099.18	33,336.80	33,574.43	53,800	34,021.06	35,342.90	35,580.53	35,818.15	36,055.77
49,400	31,594.85	32,916.70	33,154.32	33,391.94	33,629.57	53,900	34,076.20	35,398.04	35,635.67	35,873.29	36,110.92
49,500	31,649.99	32,971.84	33,209.46	33,447.08	33,684.71	54,000	34,131.34	35,453.18	35,690.81	35,928.43	36,166.06

Annual g		indemnity p	tion Act for t	r the Worker the year 2008	}	Annual Incon		indemnity p Compensat	eplacement in ayable under tion Act for t ghted net inc	the Worker he year 2008	}
		Worker with	ngle parent fa n no dependa r of minor de	ants of full ag	ge			Worker with	ngle parent fa n no dependa r of minor de	nts of full ag	ge
	0	1	2	3	4 or more		0	1	2	3	4 or more
54,100	34,186.48	35,508.32	35,745.95	35,983.57	36,221.20	58,600	36,667.83	37,989.67	38,227.30	38,464.92	38,702.55
54,200	34,241.62	35,563.47	35,801.09	36,038.71	36,276.34	58,700	36,722.97	38,044.81	38,282.44	38,520.06	38,757.69
54,300	34,296.76	35,618.61	35,856.23	36,093.86	36,331.48	58,800	36,778.11	38,099.95	38,337.58	38,575.20	38,812.83
54,400	34,351.90	35,673.75	35,911.37	36,149.00	36,386.62	58,900	36,833.25	38,155.10	38,392.72	38,630.34	38,867.97
54,500	34,407.05	35,728.89	35,966.51	36,204.14	36,441.76	59,000	36,888.39	38,210.24	38,447.86	38,685.49	38,923.11
54,600	34,462.19	35,784.03	36,021.65	36,259.28	36,496.90	59,100	36,943.53	38,265.38	38,503.00	38,740.63	38,978.25
54,700	34,517.33	35,839.17	36,076.80	36,314.42	36,552.04	59,200	36,998.68	38,320.52	38,558.14	38,795.77	39,033.39
54,800	34,572.47	35,894.31	36,131.94	36,369.56	36,607.19	59,300	37,053.82	38,375.66	38,613.28	38,850.91	39,088.53
54,900	34,627.61	35,949.45	36,187.08	36,424.70	36,662.33	59,400	37,108.96	38,430.80	38,668.43	38,906.05	39,143.67
55,000	34,682.75	36,004.59	36,242.22	36,479.84	36,717.47	59,500	37,164.10	38,485.94	38,723.57	38,961.19	39,198.81
55,100	34,737.89	36,059.74	36,297.36	36,534.98	36,772.61	59,600	37,219.24	38,541.08	38,778.71	39,016.33	39,253.96
55,200	34,793.03	36,114.88	36,352.50	36,590.13	36,827.75	59,700	37,274.38	38,596.22	38,833.85	39,071.47	39,309.10
55,300	34,848.17	36,170.02	36,407.64	36,645.27	36,882.89	59,800	37,329.52	38,651.37	38,888.99	39,126.61	39,364.24
55,400	34,903.32	36,225.16	36,462.78	36,700.41	36,938.03	59,900	37,384.66	38,706.51	38,944.13	39,181.75	39,419.38
55,500	34,958.46	36,280.30	36,517.92	36,755.55	36,993.17	60,000	37,439.80	38,761.65	38,999.27	39,236.90	39,474.52
55,600	35,013.60	36,335.44	36,573.07	36,810.69	37,048.31	60,100	37,494.94	38,816.79	39,054.41	39,292.04	39,529.66
55,700	35,068.74	36,390.58	36,628.21	36,865.83	37,103.45	60,200	37,550.09	38,871.93	39,109.55	39,347.18	39,584.80
55,800	35,123.88	36,445.72	36,683.35	36,920.97	37,158.60	60,300	37,605.23	38,927.07	39,164.69	39,402.32	39,639.94
55,900	35,179.02	36,500.86	36,738.49	36,976.11	37,213.74	60,400	37,660.37	38,982.21	39,219.84	39,457.46	39,695.08
56,000	35,234.16	36,556.01	36,793.63	37,031.25	37,268.88	60,500	37,715.51	39,037.35	39,274.98	39,512.60	39,750.23
56,100	35,289.30	36,611.15	36,848.77	37,086.39	37,324.02	00,500	31,113.31	37,037.33	37,214.70	37,312.00	37,130.23
56,200	35,344.44	36,666.29	36,903.91	37,141.54	37,379.16	Annual	grass	Income re	placement in	demnity or	
56,300	35,399.58	36,721.43	36,959.05	37,196.68	37,434.30	Incor			ayable under		s,
56,400	35,454.73	36,776.57	37,014.19	37,251.82	37,489.44	Hico	iic		tion Act for t		
56,500	35,509.87	36,831.71	37,069.33	37,306.96	37,544.58				ghted net inc		
56,600	35,565.01	36,886.85	37,124.48	37,362.10	37,599.72			(50 % OI WCI	Sincu net me	OHIC IOI 2000	0)
56,700	35,620.15	36,941.99	37,179.62	37,417.24	37,654.87			Sin	igle parent fa	milv	
56,800	35,675.29	36,997.13	37,234.76	37,472.38	37,710.01				th 1 dependa		.
56,900	35,730.43	37,052.27	37,289.90	37,527.52	37,765.15				r of minor de		
57,000	35,785.57	37,107.42	37,345.04	37,582.66	37,820.29		0	1	2	3	4 or
57,100	35,840.71	37,162.56	37,400.18	37,637.81	37,875.43		v	•	-	·	more
57,200	35,895.85	37,217.70	37,455.32	37,692.95	37,930.57						more
57,300	35,951.00	37,272.84	37,510.46	37,748.09	37,985.71	100	88.31	88.31	88.31	88.31	88.31
57,400	36,006.14	37,327.98	37,565.60	37,803.23	38,040.85	200	176.62	176.62	176.62	176.62	176.62
57,500	36,061.28	37,383.12	37,620.75	37,858.37	38,095.99	300	264.93	264.93	264.93	264.93	264.93
57,600	36,116.42	37,438.26	37,675.89	37,913.51	38,151.13	400	353.25	353.25	353.25	353.25	353.25
57,700	36,171.56	37,493.40	37,731.03	37,968.65	38,206.28	500	441.56	441.56	441.56	441.56	441.56
57,800	36,226.70	37,548.54	37,786.17	38,023.79	38,261.42	600	529.87	529.87	529.87	529.87	529.87
57,900	36,281.84	37,603.69	37,841.31	38,078.93	38,316.56	700	618.18	618.18	618.18	618.18	618.18
58,000	36,336.98	37,658.83	37,896.45	38,134.07	38,371.70	800	706.49	706.49	706.49	706.49	706.49
58,100	36,392.12	37,038.83	37,951.59	38,189.22	38,426.84	900	794.80	794.80	794.80	794.80	794.80
58,200	36,447.26	37,769.11	38,006.73	38,244.36	38,481.98	1,000	883.12	883.12	883.12	883.12	883.12
58,300	36,502.41	37,824.25	38,061.87	38,299.50	38,537.12	1,100	971.43	971.43	971.43	971.43	971.43
58,400	36,557.55	37,824.23	38,117.01	38,354.64	38,592.26	1,100	1,059.74	1,059.74	1,059.74	1,059.74	1,059.74
58,500	36,612.69	37,934.53	38,172.16	38,409.78	38,647.40	1,300	1,039.74	1,148.05	1,148.05	1,148.05	1,148.05

Name		Annual gross Income Income Income Income Income Income Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008) Single parent family				Annual g Incon		indemnity pa	ion Act for tl	the Workers ne year 2008		
1,400			Worker wit	h 1 dependa	nt of full age				Worker wit	h 1 dependa	nt of full age	
1,500		0	1	2	3			0	1	2	3	
1,500	1,400	1,236.36	1,236.36	1,236.36	1,236.36	1,236.36	5,900	5,103.46	5,103.46	5,103.46	5,103.46	5,103.46
1,700	1,500	1,324.67	1,324.67	1,324.67	1,324.67	1,324.67	6,000	5,187.32	5,187.32	5,187.32	5,187.32	5,187.32
1,890	1,600		1,412.99	1,412.99	1,412.99	1,412.99	6,100				5,271.18	
1,900												
2,000 1,766,23 1,766,23 1,766,23 1,766,23 1,766,23 5,606,60 5,606,60 5,606,60 5,606,60 5,606,60 5,606,60 5,606,60 5,606,60 5,606,60 5,600,46 5,600,48 5,774,32 5,742,32 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>												
2,100 1,854,54 1,854,54 1,854,54 1,854,54 1,854,54 1,942,86 6,700 5,774,32 5,774,32 5,774,32 5,774,32 5,774,32 5,774,32 5,774,32 5,774,32 5,774,32 5,774,32 5,774,32 5,774,32 5,774,32 5,774,32 5,742,03 5,942,03 5,942,03 5,942,03 5,942,03 5,942,03 5,942,03 5,942,03 5,942,03 5,260,03 6,203,04 6,025,89 6,025,89 6,025,89 6												
2.200 1.942.86 1.942.86 1.942.86 1.942.86 1.942.86 6.700 5.774.32 5.744.32 5.744.32 5.744.32 5.744.32 5.744.32 5.744.32 5.742.32 5.742.32 5.743.22 5.742.32 5.743.22 5.742.32 5.743.22 5.742.32 5.743.22 5.742.32 5.743.22 5.742.32 5.742.32 5.742.32 5		,										
2,300 2,031,17 2,031,10 2,031,10 6,025,89 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>												
2,400 2,119,48 2,119,48 2,119,48 2,119,48 2,119,48 2,119,48 2,119,48 2,119,48 2,119,48 2,207,79 2,207,79 2,207,79 2,207,79 2,207,79 2,207,79 2,207,79 2,207,79 2,207,79 2,207,79 2,207,79 2,207,79 2,207,79 2,207,79 2,207,79 2,207,79 2,000 2,296,10 2,296,10 2,296,10 2,296,10 2,296,10 2,296,10 2,296,10 2,296,10 2,296,10 2,296,10 2,296,10 2,296,10 2,296,10 2,296,10 2,296,10 2,286,10 2,610,41 2					,							
2.500 2.207.79 2.207.79 2.207.79 7.000 6.025.89 6		,	,									
2,600 2,296,10 2,296,10 2,296,10 2,296,10 2,296,10 7,100 6,109,74 6,109,74 6,109,74 6,109,74 6,109,74 6,109,74 6,109,74 6,109,74 6,109,74 6,109,74 6,109,74 6,109,74 6,109,74 6,109,74 6,109,74 6,109,360 6,193,60												
2,700 2,384.41 2,384.41 2,384.41 2,384.41 2,384.41 7,200 6,193.60 6,193.60 6,193.60 6,193.60 6,193.60 6,193.60 6,193.60 6,193.60 6,193.60 6,193.60 6,193.60 6,277.46 6,273.66 2,737.66 2,737.66 7,500 6,445.17 6,612.88 6,612.88 6,612.88 6,612.88 6,612.88 6,612.88 6,612.88 6,612.88 6,612.88 6,61												
2,800 2,472,72 2,472,72 2,472,72 2,472,72 2,472,72 2,472,72 2,561.04 7,500 6,445.17 6,445.17 6,445.17 3,645.17 3,100 2,737.66 2,73		,										
2,900 2,561.04 2,561.04 2,561.04 2,561.04 2,561.04 7,400 6,361.31 6,361.31 6,361.31 6,361.31 3,031.31 6,361.31 6,345.31 3,280.31 2,311.31 3,301.31 3,301.31 3												
3,000 2,649.35 2,649.35 2,649.35 2,649.35 2,649.35 7,500 6,445.17 6,445.17 6,445.17 6,445.17 3,100 2,737.66 2,737.66 2,737.66 2,737.66 2,737.66 2,737.66 6,259.03 6,529.03 6,529.03 6,529.03 3,200 2,825.97 2,825.97 2,825.97 2,825.97 7,700 6,612.88 6,612.88 6,612.88 6,612.88 6,612.88 2,914.28											,	
3,100 2,737,66 2,737,66 2,737,66 2,737,66 2,737,66 2,737,66 7,600 6,529.03 6,529.03 6,529.03 6,529.03 6,529.03 3,000 2,914.28 2,9		,										
3,200 2,825,97 2,825,97 2,825,97 2,825,97 2,825,97 7,700 6,612,88 6,612,88 6,612,88 6,612,88 3,300 2,914,28 3,000,60 6,686,45 6,666,45 6,666,45 6,664,45 6,664,45 6,86									,			
3,300 2,914.28 2,914.28 2,914.28 2,914.28 2,914.28 7,800 6,696.74 6,698.24 8,202 7,202.72 7.202.72 7.202.72 7.202.72 7,032.17 7,032.17 7,032.17 7,032.17 7,03												
3,400 3,002.59 3,002.59 3,002.59 3,002.59 3,002.59 3,000.91 6,780.60 6,864.45 6,864.45 6,864.45 6,848.31 6,948.31 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>												
3,500 3,090.91 3,090.91 3,090.91 3,090.91 3,090.91 8,000 6,864.45 6												
3,600 3,174.76 3,174.76 3,174.76 3,174.76 3,174.76 3,174.76 8,100 6,948.31 6,948.31 6,948.31 6,948.31 6,948.31 6,948.31 6,948.31 6,948.31 7,032.17 7,032.17 7,032.17 7,032.17 7,032.17 7,032.17 7,032.17 7,032.17 7,032.17 7,032.17 7,032.17 7,032.17 7,032.17 7,032.17 7,032.17 7,032.17 7,032.17 7,032.17 7,032.17 7,16.02 7,16.02 7,16.02 7,16.02 7,03.												
3,700 3,258.62 3,258.62 3,258.62 3,258.62 3,258.62 3,258.62 3,258.62 7,032.17 7,116.02 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>												
3,800 3,342.48 3,342.48 3,342.48 3,342.48 3,342.48 8,300 7,116.02 7												
3,900 3,426.33 3,426.33 3,426.33 3,426.33 3,426.33 3,426.33 3,426.33 8,400 7,199.88 7,196.10 7,101.10 7,101.10 7,101.10 7,101.10 7,101.10 7,101.10 7,101.10 7,101.10 7,101.10 7												
4,000 3,510.19 3,677.90 3,677.90 3,677.90 3,677.90 3,677.90 3,677.90 3,677.90 3,677.90 3,677.90 3,677.90 3,677.90 3,677.90 3,671.61 3,611.61 7,451.45 7,451.45 7,451.45 7,451.45 7,												
4,200 3,677.90 3,677.90 3,677.90 3,677.90 3,677.90 8,700 7,451.45 7												
4,300 3,761.76 3,761.76 3,761.76 3,761.76 3,761.76 3,761.76 3,61.76 3,61.76 3,61.76 3,61.76 3,61.76 3,61.76 3,61.76 3,61.76 3,61.76 3,61.76 3,61.76 3,61.76 3,61.76 3,61.76 3,61.76 3,61.76 3,61.76 3,845.62 3,845.62 3,845.62 3,845.62 3,845.62 3,845.62 3,845.62 3,845.62 3,845.62 3,845.62 3,845.62 3,845.62 3,845.62 3,845.62 3,845.62 3,845.62 3,845.62 3,900 7,000.2 7,03.02 7,03.02 7,03.02 7,03.02 7,03.02 7,03.02	4,100	3,594.05	3,594.05	3,594.05	3,594.05	3,594.05	8,600	7,367.59	7,367.59	7,367.59	7,367.59	7,367.59
4,400 3,845.62 3,845.62 3,845.62 3,845.62 3,845.62 3,845.62 8,900 7,619.16 7,619		3,677.90	3,677.90	3,677.90	3,677.90				7,451.45		7,451.45	7,451.45
4,500 3,929.47 3,929.97 3,828.45 3,828.45 3,828.45 3,828.45 3,808.45 3,808.45 3,807.73 7,870.73 7,870.73 7,870.73 7,870.73 7,870.73 7,870.73 7,870.73 7,870.73 7,870.73 7,870.73 7,870.73 7,870.73 7,870.73 7,870.73 7,870.73 7,870.73 7,870.73 7,	4,300	3,761.76	3,761.76	3,761.76	3,761.76		8,800	7,535.31			7,535.31	
4,600 4,013.33 4,013.33 4,013.33 4,013.33 4,013.33 4,013.33 9,100 7,786.88 7,786.89 7,870.73 7,870	,			3,845.62				7,619.16	7,619.16		7,619.16	7,619.16
4,700 4,097.19 4,097.19 4,097.19 4,097.19 4,097.19 9,200 7,870.73 7,954.59 7,954.59 7,954.59 7,954.59 7,954.59 7,954.59 7,954.59 7,954.59 7,954.59 7,954.59 7,954								,				
4,800 4,181.04 4,181.04 4,181.04 4,181.04 4,181.04 9,300 7,954.59 7,954			,									
4,900 4,264.90 4,264.90 4,264.90 4,264.90 9,400 8,038.45 8,038												
5,000 4,348.76 4,348.76 4,348.76 4,348.76 9,500 8,122.30 8												
5,100 4,432.61 4,432.61 4,432.61 4,432.61 9,600 8,206.16 8,206				,	,							
5,200 4,516.47 4,516.47 4,516.47 4,516.47 4,516.47 9,700 8,290.02 8,290												
5,300 4,600.32 4,600.32 4,600.32 4,600.32 4,600.32 9,800 8,373.87 8,457.73 8,457.73 8,457.73 8,457.73 8,457.73 8,457.73 8,457.73 8,541.59 8,541.59 8,541.59 8,541.59 8,541.59 8,541.59 8,541.59 8,541.59 8,625.44 8,625.44 8,625.44 8,625.44 8,625.44 8,625.44 8,625.44 8,625.44 8,625.44 8,709.30 8,709.30 8,709.30 8,709.30 8,709.30 8,709.30 8,709.30 8,709.30 8,709.30 8,709			,	,		,						
5,400 4,684.18 4,684.18 4,684.18 4,684.18 4,684.18 9,900 8,457.73 8,457.73 8,457.73 8,457.73 5,500 4,768.04 4,768.04 4,768.04 4,768.04 10,000 8,541.59 8,541.59 8,541.59 8,541.59 5,600 4,851.89 4,851.89 4,851.89 4,851.89 10,100 8,625.44 8,625.44 8,625.44 8,625.44 5,700 4,935.75 4,935.75 4,935.75 4,935.75 10,200 8,709.30 8,709.30 8,709.30 8,709.30		,	,	,	,							
5,500 4,768.04 4,768.04 4,768.04 4,768.04 4,768.04 10,000 8,541.59 8,541.59 8,541.59 8,541.59 5,600 4,851.89 4,851.89 4,851.89 4,851.89 10,100 8,625.44 8,625.44 8,625.44 8,625.44 5,700 4,935.75 4,935.75 4,935.75 4,935.75 10,200 8,709.30 8,709.30 8,709.30 8,709.30				,	,	,			,	,		
5,600 4,851.89 4,851.89 4,851.89 4,851.89 4,851.89 10,100 8,625.44 8,625.44 8,625.44 8,625.44 5,700 4,935.75 4,935.75 4,935.75 4,935.75 10,200 8,709.30 8,709.30 8,709.30 8,709.30				,	,				,	,		
5,700 4,935.75 4,935.75 4,935.75 4,935.75 4,935.75 10,200 8,709.30 8,709.30 8,709.30 8,709.30				,	,	,						
	,											
0,793.13 0,793.13 0,793.13 0,793.13 0,793.13 0,793.13 0,793.13 0,793.13 0,793.13	5,800	5,019.61	5,019.61	5,019.61	5,019.61	5,019.61	10,200	8,793.15	8,793.15	8,793.15	8,793.15	8,793.15

Annual ; Incon		indemnity pa	tion Act for t	the Workers he year 2008		Annual Inco		indemnity p	tion Act for t	the Workers he year 2008	
		Worker wit Number	r of minor de	nt of full age pendants				Worker wit Number	gle parent fa th 1 dependa r of minor de	nt of full age pendants	
	0	1	2	3	4 or more		0	1	2	3	4 or more
10,400	8,877.01	8,877.01	8,877.01	8,877.01	8,877.01	14,900	12,216.29	12,650.56	12,650.56	12,650.56	12,650.56
10,500	8,960.87	8,960.87	8,960.87	8,960.87	8,960.87	15,000	12,289.29	12,734.42	12,734.42	12,734.42	12,734.42
10,600	9,044.72	9,044.72	9,044.72	9,044.72	9,044.72	15,100	12,362.30	12,818.27	12,818.27	12,818.27	12,818.27
10,700	9,128.58	9,128.58	9,128.58	9,128.58	9,128.58	15,200	12,435.30	12,902.13	12,902.13	12,902.13	12,902.13
10,800	9,212.44	9,212.44	9,212.44	9,212.44	9,212.44	15,300	12,508.30	12,985.98	12,985.98	12,985.98	12,985.98
10,900	9,296.15	9,296.29	9,296.29	9,296.29	9,296.29	15,400	12,581.31	13,069.84	13,069.84	13,069.84	13,069.84
11,000	9,369.16	9,380.15	9,380.15	9,380.15	9,380.15	15,500	12,654.31	13,153.70	13,153.70	13,153.70	13,153.70
11,100	9,442.16	9,464.01	9,464.01	9,464.01	9,464.01	15,600	12,727.32	13,237.55	13,237.55	13,237.55	13,237.55
11,200	9,515.16	9,547.86	9,547.86	9,547.86	9,547.86	15,700	12,800.32	13,321.41	13,321.41	13,321.41	13,321.41
11,300	9,588.17	9,631.72	9,631.72	9,631.72	9,631.72	15,800	12,873.32	13,405.27	13,405.27	13,405.27	13,405.27
11,400	9,661.17	9,715.58	9,715.58	9,715.58	9,715.58	15,900	12,946.33	13,489.12	13,489.12	13,489.12	13,489.12
11,500	9,734.17	9,799.43	9,799.43	9,799.43	9,799.43	16,000	13,019.33	13,572.98	13,572.98	13,572.98	13,572.98
11,600	9,807.18	9,883.29	9,883.29	9,883.29	9,883.29	16,100	13,092.33	13,656.84	13,656.84	13,656.84	13,656.84
11,700	9,880.18	9,967.15	9,967.15	9,967.15	9,967.15	16,200	13,165.34	13,740.69	13,740.69	13,740.69	13,740.69
11,800	9,953.18	10,051.00	10,051.00	10,051.00	10,051.00	16,300	13,238.34	13,824.55	13,824.55	13,824.55	13,824.55
11,900	10,026.19	10,134.86	10,134.86	10,134.86	10,134.86	16,400	13,311.34	13,908.41	13,908.41	13,908.41	13,908.41
12,000	10,099.19	10,218.72	10,218.72	10,218.72	10,218.72	16,500	13,384.35	13,992.26	13,992.26	13,992.26	13,992.26
12,100	10,172.19	10,302.57	10,302.57	10,302.57	10,302.57	16,600	13,457.35	14,076.12	14,076.12	14,076.12	14,076.12
12,200	10,245.20	10,386.43	10,386.43	10,386.43	10,386.43	16,700	13,530.35	14,159.98	14,159.98	14,159.98	14,159.98
12,300	10,318.20	10,470.29	10,470.29	10,470.29	10,470.29	16,800	13,603.36	14,243.83	14,243.83	14,243.83	14,243.83
12,400	10,391.20	10,554.14	10,554.14	10,554.14	10,554.14	16,900	13,676.36	14,327.69	14,327.69	14,327.69	14,327.69
12,500	10,464.21	10,638.00	10,638.00	10,638.00	10,638.00	17,000	13,749.36	14,411.55	14,411.55	14,411.55	14,411.55
12,600	10,537.21	10,721.86	10,721.86	10,721.86	10,721.86	17,100	13,822.37	14,495.40	14,495.40	14,495.40	14,495.40
12,700	10,610.22	10,805.71	10,805.71	10,805.71	10,805.71	17,200	13,895.37	14,579.26	14,579.26	14,579.26	14,579.26
12,800	10,683.22	10,889.57	10,889.57	10,889.57	10,889.57	17,300	13,968.37	14,663.12	14,663.12	14,663.12	14,663.12
12,900	10,756.22	10,973.43	10,973.43	10,973.43	10,973.43	17,400	14,041.38	14,746.97	14,746.97	14,746.97	14,746.97
13,000	10,829.23	11,057.28	11,057.28	11,057.28	11,057.28	17,500	14,114.38	14,830.83	14,830.83	14,830.83	14,830.83
13,100	10,902.23	11,141.14	11,141.14	11,141.14	11,141.14	17,600	14,187.38	14,914.69	14,914.69	14,914.69	14,914.69
13,200	10,975.23	11,225.00	11,225.00	11,225.00	11,225.00	17,700	14,260.39	14,998.54	14,998.54	14,998.54	14,998.54
13,300	11,048.24	11,308.85	11,308.85	11,308.85	11,308.85	17,800	14,333.39	15,082.40	15,082.40	15,082.40	15,082.40
13,400	11,121.24	11,392.71	11,392.71	11,392.71	11,392.71	17,900	14,406.39	15,166.26	15,166.26	15,166.26	15,166.26
13,500	11,194.24	11,476.57	11,476.57	11,476.57	11,476.57	18,000	14,479.40	15,250.11	15,250.11	15,250.11	15,250.11
13,600	11,267.25	11,560.42	11,560.42	11,560.42	11,560.42	18,100	14,552.40	15,333.97	15,333.97	15,333.97	15,333.97
13,700	11,340.25	11,644.28	11,644.28	11,644.28	11,644.28	18,200	14,625.41	15,417.83	15,417.83	15,417.83	15,417.83
13,800	11,413.25	11,728.14	11,728.14	11,728.14	11,728.14	18,300	14,698.41	15,501.68	15,501.68	15,501.68	15,501.68
13,900	11,486.26	11,811.99	11,811.99	11,811.99	11,811.99	18,400	14,771.41	15,585.54	15,585.54	15,585.54	15,585.54
14,000	11,559.26	11,895.85	11,895.85	11,895.85	11,895.85	18,500	14,844.42	15,669.40	15,669.40	15,669.40	15,669.40
14,100	11,632.26	11,979.71	11,979.71	11,979.71	11,979.71	18,600	14,917.42	15,753.25	15,753.25	15,753.25	15,753.25
14,200	11,705.27	12,063.56	12,063.56	12,063.56	12,063.56	18,700	14,990.42	15,837.11	15,837.11	15,837.11	15,837.11
14,300	11,778.27	12,147.42	12,147.42	12,147.42	12,147.42	18,800	15,063.43	15,910.17	15,910.17	15,910.17	15,910.17
14,400	11,851.27	12,231.28	12,231.28	12,231.28	12,231.28	18,900	15,136.43	15,979.62	15,979.62	15,979.62	15,979.62
14,500	11,924.28	12,315.13	12,315.13	12,315.13	12,315.13	19,000	15,209.43	16,049.08	16,049.08	16,049.08	16,049.08
14,600	11,997.28	12,398.99	12,398.99	12,398.99	12,398.99	19,100	15,282.44	16,118.54	16,118.54	16,118.54	16,118.54
14,700	12,070.28	12,482.85	12,482.85	12,482.85	12,482.85	19,200	15,355.44	16,187.99	16,187.99	16,187.99	16,187.99
14,800	12,143.29	12,566.70	12,566.70	12,566.70	12,566.70	19,300	15,428.44	16,257.45	16,257.45	16,257.45	16,257.45

	Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008) Single parent family					Annual Incor		indemnity pa Compensat	tion Act for t		
		Worker wit Number	th 1 dependa r of minor de	nt of full age ependants				Worker wit Number	r of minor de	nt of full age ependants	
	0	1	2	3	4 or more		0	1	2	3	4 or more
19,400	15,501.45	16,326.91	16,326.91	16,326.91	16,326.91	23,900	18,352.80	19,363.25	19,452.45	19,452.45	19,452.45
19,500	15,574.45	16,396.36	16,396.36	16,396.36	16,396.36	24,000	18,411.41	19,421.85	19,521.91	19,521.91	19,521.91
19,600	15,647.45	16,465.82	16,465.82	16,465.82	16,465.82	24,100	18,470.01	19,480.45	19,591.37	19,591.37	19,591.37
19,700	15,720.46	16,535.28	16,535.28	16,535.28	16,535.28	24,200	18,528.61	19,539.06	19,660.82	19,660.82	19,660.82
19,800	15,793.46	16,604.73	16,604.73	16,604.73	16,604.73	24,300	18,587.22	19,597.66	19,730.28	19,730.28	19,730.28
19,900	15,866.46	16,674.19	16,674.19	16,674.19	16,674.19	24,400	18,645.82	19,656.26	19,799.74	19,799.74	19,799.74
20,000	15,939.47	16,743.65	16,743.65	16,743.65	16,743.65	24,500	18,704.42	19,714.87	19,869.19	19,869.19	19,869.19
20,100	16,012.47	16,813.10	16,813.10	16,813.10	16,813.10	24,600	18,763.03	19,773.47	19,938.65	19,938.65	19,938.65
20,200	16,085.47	16,882.56	16,882.56	16,882.56	16,882.56	24,700	18,821.63	19,832.07	20,008.11	20,008.11	20,008.11
20,300	16,158.48	16,952.01	16,952.01	16,952.01	16,952.01	24,800	18,880.23	19,890.68	20,077.56	20,077.56	20,077.56
20,400	16,231.48	17,021.47	17,021.47	17,021.47	17,021.47	24,900	18,938.84	19,949.28	20,147.02	20,147.02	20,147.02
20,500	16,304.48	17,090.93	17,090.93	17,090.93	17,090.93	25,000	18,997.44	20,007.88	20,216.48	20,216.48	20,216.48
20,600	16,377.49	17,160.38	17,160.38	17,160.38	17,160.38	25,100	19,056.04	20,066.49	20,285.93	20,285.93	20,285.93
20,700	16,450.49	17,229.84	17,229.84	17,229.84	17,229.84	25,200	19,114.65	20,125.09	20,355.39	20,355.39	20,355.39
20,800	16,523.50	17,299.30	17,299.30	17,299.30	17,299.30	25,300	19,173.25	20,183.69	20,421.32	20,424.84	20,424.84
20,900	16,594.70	17,368.75	17,368.75	17,368.75	17,368.75	25,400	19,231.85	20,242.30	20,479.92	20,494.30	20,494.30
21,000	16,653.30	17,438.21	17,438.21	17,438.21	17,438.21	25,500	19,290.46	20,300.90	20,538.53	20,563.76	20,563.76
21,100	16,711.91	17,507.67	17,507.67	17,507.67	17,507.67	25,600	19,349.06	20,359.50	20,597.13	20,633.21	20,633.21
21,200	16,770.51	17,577.12	17,577.12	17,577.12	17,577.12	25,700	19,407.66	20,418.11	20,655.73	20,702.67	20,702.67
21,300	16,829.11	17,646.58	17,646.58	17,646.58	17,646.58	25,800	19,466.27	20,476.71	20,714.34	20,772.13	20,772.13
21,400	16,887.72	17,716.04	17,716.04	17,716.04	17,716.04	25,900	19,524.87	20,535.32	20,772.94	20,841.58	20,841.58
21,500	16,946.32	17,785.49	17,785.49	17,785.49	17,785.49	26,000	19,583.48	20,593.92	20,831.54	20,911.04	20,911.04
21,600	17,004.92	17,854.95	17,854.95	17,854.95	17,854.95	26,100	19,642.08	20,652.52	20,890.15	20,980.50	20,980.50
21,700	17,063.53	17,924.41	17,924.41	17,924.41	17,924.41	26,200	19,700.68	20,711.13	20,948.75	21,049.95	21,049.95
21,800	17,122.13	17,993.86	17,993.86	17,993.86	17,993.86	26,300	19,759.29	20,769.73	21,007.35	21,119.41	21,119.41
21,900	17,180.73	18,063.32	18,063.32	18,063.32	18,063.32	26,400	19,817.89	20,828.33	21,065.96	21,188.87	21,188.87
22,000	17,239.34	18,132.78	18,132.78	18,132.78	18,132.78	26,500	19,876.49	20,886.94	21,124.56	21,258.32	21,258.32
22,100	17,297.94	18,202.23	18,202.23	18,202.23	18,202.23	26,600	19,935.10	20,945.54	21,183.16	21,327.78	21,327.78
22,200	17,356.54	18,271.69	18,271.69	18,271.69	18,271.69	26,700	19,993.70	21,004.14	21,241.77	21,397.24	21,397.24
22,300	17,415.15	18,341.15	18,341.15	18,341.15	18,341.15	26,800	20,052.30	21,062.75	21,300.37	21,466.69	21,466.69
22,400	17,473.75	18,410.60	18,410.60	18,410.60	18,410.60	26,900	20,110.91	21,121.35	21,358.97	21,536.15	21,536.15
22,500	17,532.35	18,480.06	18,480.06	18,480.06	18,480.06	27,000	20,169.51	21,179.95	21,417.58	21,605.61	21,605.61
22,600	17,590.96	18,549.52	18,549.52	18,549.52	18,549.52	27,100	20,228.11	21,238.56	21,476.18	21,675.06	21,675.06
22,700	17,649.56	18,618.97	18,618.97	18,618.97	18,618.97	27,200	20,286.72	21,297.16	21,534.78	21,744.52	21,744.52
22,800	17,708.16	18,688.43	18,688.43	18,688.43	18,688.43	27,300	20,345.32	21,355.76	21,593.39	21,813.98	21,813.98
22,900	17,766.77	18,757.89	18,757.89	18,757.89	18,757.89	27,400	20,403.92	21,414.37	21,651.99	21,883.43	21,883.43
23,000	17,825.37	18,827.34	18,827.34	18,827.34	18,827.34	27,500	20,462.53	21,472.97	21,710.59	21,948.22	21,952.89
23,100	17,883.97	18,894.42	18,896.80	18,896.80	18,896.80	27,600	20,521.13	21,531.57	21,769.20	22,006.82	22,022.35
23,200	17,942.58	18,953.02	18,966.26	18,966.26	18,966.26	27,700	20,579.73	21,590.18	21,827.80	22,065.43	22,091.80
23,300	18,001.18	19,011.63	19,035.71	19,035.71	19,035.71	27,800	20,638.34	21,648.78	21,886.41	22,124.03	22,161.26
23,400	18,059.79	19,070.23	19,105.17	19,105.17	19,105.17	27,900	20,696.94	21,707.38	21,945.01	22,182.63	22,230.72
23,500	18,118.39	19,128.83	19,174.63	19,174.63	19,174.63	28,000	20,755.54	21,765.99	22,003.61	22,241.24	22,300.17
23,600	18,176.99	19,187.44	19,244.08	19,244.08	19,244.08	28,100	20,814.15	21,824.59	22,062.22	22,299.84	22,369.63
23,700	18,235.60	19,246.04	19,313.54	19,313.54	19,313.54	28,200	20,872.75	21,883.19	22,120.82	22,358.44	22,439.09
23,800	18,294.20	19,304.64	19,383.00	19,383.00	19,383.00	28,300	20,931.35	21,941.80	22,179.42	22,417.05	22,508.54

Annual gross Income		Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					gross ne	Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)				
		Worker wi	igle parent fa th 1 dependa r of minor de	int of full age				Single parent family Worker with 1 dependant of full age Number of minor dependants				
	0	1	2	3	4 or more		0	1	2	3	4 or more	
28,400	20,989.96	22,000.40	22,238.03	22,475.65	22,578.00	32,900	23,627.11	24,637.56	24,875.18	25,112.81	25,350.43	
28,500	21,048.56	22,059.01	22,296.63	22,534.25	22,647.46	33,000	23,685.72	24,696.16	24,933.79	25,171.41	25,409.03	
28,600	21,107.17	22,117.61	22,355.23	22,592.86	22,716.91	33,100	23,744.32	24,754.76	24,992.39	25,230.01	25,467.64	
28,700	21,165.77	22,176.21	22,413.84	22,651.46	22,786.37	33,200	23,802.92	24,813.37	25,050.99	25,288.62	25,526.24	
28,800	21,224.37	22,234.82	22,472.44	22,710.06	22,855.83	33,300	23,861.53	24,871.97	25,109.60	25,347.22	25,584.84	
28,900	21,282.98	22,293.42	22,531.04	22,768.67	22,925.28	33,400	23,920.13	24,930.57	25,168.20	25,405.82	25,643.45	
29,000	21,341.58	22,352.02	22,589.65	22,827.27	22,994.74	33,500	23,978.73	24,989.18	25,226.80	25,464.43	25,702.05	
29,100	21,400.18	22,410.63	22,648.25	22,885.87	23,064.20	33,600	24,037.34	25,047.78	25,285.41	25,523.03	25,760.65	
29,200	21,458.79	22,469.23	22,706.85	22,944.48	23,133.65	33,700	24,095.94	25,106.38	25,344.01	25,581.63	25,819.26	
29,300	21,517.39	22,527.83	22,765.46	23,003.08	23,203.11	33,800	24,154.54	25,164.99	25,402.61	25,640.24	25,877.86	
29,400	21,575.99	22,586.44	22,824.06	23,061.68	23,272.57	33,900	24,213.15	25,223.59	25,461.22	25,698.84	25,936.46	
29,500	21,634.60	22,645.04	22,882.66	23,120.29	23,342.02	34,000	24,271.75	25,282.20	25,519.82	25,757.44	25,995.07	
29,600	21,693.20	22,703.64	22,941.27	23,178.89	23,411.48	34,100	24,330.36	25,340.80	25,578.42	25,816.05	26,053.67	
29,700	21,751.80	22,762.25	22,999.87	23,237.50	23,475.12	34,200	24,388.96	25,399.40	25,637.03	25,874.65	26,112.28	
29,800	21,810.41	22,820.85	23,058.47	23,296.10	23,533.72	34,300	24,447.56	25,458.01	25,695.63	25,933.25	26,170.88	
29,900	21,869.01	22,879.45	23,117.08	23,354.70	23,592.33	34,400	24,506.17	25,516.61	25,754.23	25,991.86	26,229.48	
30,000	21,927.61	22,938.06	23,175.68	23,413.31	23,650.93	34,500	24,564.77	25,575.21	25,812.84	26,050.46	26,288.09	
30,100	21,986.22	22,996.66	23,234.28	23,471.91	23,709.53	34,600	24,623.37	25,633.82	25,871.44	26,109.06	26,346.69	
30,200	22,044.82	23,055.26	23,292.89	23,530.51	23,768.14	34,700	24,681.98	25,692.42	25,930.04	26,167.67	26,405.29	
30,300	22,103.42	23,113.87	23,351.49	23,589.12	23,826.74	34,800	24,740.58	25,751.02	25,988.65	26,226.27	26,463.90	
30,400	22,162.03	23,172.47	23,410.10	23,647.72	23,885.34	34,900	24,799.18	25,809.63	26,047.25	26,284.88	26,522.50	
30,500	22,220.63	23,231.07	23,468.70	23,706.32	23,943.95	35,000	24,857.79	25,868.23	26,105.85	26,343.48	26,581.10	
30,600	22,279.23	23,289.68	23,527.30	23,764.93	24,002.55	35,100	24,916.39	25,926.83	26,164.46	26,402.08	26,639.71	
30,700	22,337.84	23,348.28	23,585.91	23,823.53	24,061.15	35,200	24,974.99	25,985.44	26,223.06	26,460.69	26,698.31	
30,800	22,396.44	23,406.88	23,644.51	23,882.13	24,119.76	35,300	25,033.60	26,044.04	26,281.66	26,519.29	26,756.91	
30,900	22,455.04	23,465.49	23,703.11	23,940.74	24,178.36	35,400	25,092.20	26,102.64	26,340.27	26,577.89	26,815.52	
31,000	22,513.65	23,524.09	23,761.72	23,999.34	24,236.96	35,500	25,150.80	26,161.25	26,398.87	26,636.50	26,874.12	
31,100	22,572.25	23,582.69	23,820.32	24,057.94	24,295.57	35,600	25,209.41	26,219.85	26,457.47	26,695.10	26,932.72	
31,200	22,630.86	23,641.30	23,878.92	24,116.55	24,354.17	35,700	25,268.01	26,278.45	26,516.08	26,753.70	26,991.33	
31,300	22,689.46	23,699.90	23,937.53	24,175.15	24,412.77	35,800	25,326.61	26,337.06	26,574.68	26,812.31	27,049.93	
31,400	22,748.06	23,758.51	23,996.13	24,233.75	24,471.38	35,900	25,385.22	26,395.66	26,633.29	26,870.91	27,108.53	
31,500	22,806.67	23,817.11	24,054.73	24,292.36	24,529.98	36,000	25,443.82	26,454.26	26,691.89	26,929.51	27,167.14	
31,600	22,865.27	23,875.71	24,113.34	24,350.96	24,588.59	36,100	25,502.42	26,512.87	26,750.49	26,988.12	27,225.74	
31,700	22,923.87	23,934.32	24,171.94	24,409.56	24,647.19	36,200	25,561.03	26,571.47	26,809.10	27,046.72	27,284.34	
31,800	22,982.48	23,992.92	24,230.54	24,468.17	24,705.79	36,300	25,619.63	26,630.07	26,867.70	27,105.32	27,342.95	
31,900	23,041.08	24,051.52	24,289.15	24,526.77	24,764.40	36,400	25,678.23	26,688.68	26,926.30	27,163.93	27,401.55	
32,000	23,099.68	24,110.13	24,347.75	24,585.37	24,823.00	36,500	25,736.84	26,747.28	26,984.91	27,222.53	27,460.15	
32,100	23,158.29	24,168.73	24,406.35	24,643.98	24,881.60	36,600	25,795.44	26,805.89	27,043.51	27,281.13	27,518.76	
32,200	23,216.89	24,227.33	24,464.96	24,702.58	24,940.21	36,700	25,854.05	26,864.49	27,102.11	27,339.74	27,577.36	
32,300	23,275.49	24,285.94	24,523.56	24,761.19	24,998.81	36,800	25,912.65	26,923.09	27,160.72	27,398.34	27,635.97	
32,400	23,334.10	24,344.54	24,582.16	24,819.79	25,057.41	36,900	25,971.25	26,981.70	27,219.32	27,456.94	27,694.57	
32,500	23,392.70	24,403.14	24,640.77	24,878.39	25,116.02	37,000	26,029.86	27,040.30	27,277.92	27,515.55	27,753.17	
32,600	23,451.30	24,461.75	24,699.37	24,937.00	25,174.62	37,100	26,088.46	27,098.90	27,336.53	27,574.15	27,811.78	
32,700	23,509.91	24,520.35	24,757.97	24,995.60	25,233.22	37,200	26,147.06	27,157.51	27,395.13	27,632.75	27,870.38	
32,800	23,568.51	24,578.95	24,816.58	25,054.20	25,291.83	37,300	26,205.67	27,216.11	27,453.73	27,691.36	27,928.98	

Annual gross Income		Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					Annual gross Income Income Income Income Income Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					
		Worker wit Number	r of minor de	nt of full age ependants				Single parent family Worker with 1 dependant of full age Number of minor dependants				
	0	1	2	3	4 or more		0	1	2	3	4 or more	
37,400	26,264.27	27,274.71	27,512.34	27,749.96	27,987.59	41,900	28,508.92	29,519.37	29,756.99	29,994.62	30,232.24	
37,500	26,322.87	27,333.32	27,570.94	27,808.57	28,046.19	42,000	28,557.49	29,567.93	29,805.56	30,043.18	30,280.80	
37,600	26,381.48	27,391.92	27,629.54	27,867.17	28,104.79	42,100	28,606.05	29,616.49	29,854.12	30,091.74	30,329.37	
37,700	26,440.08	27,450.52	27,688.15	27,925.77	28,163.40	42,200	28,654.61	29,665.06	29,902.68	30,140.30	30,377.93	
37,800	26,498.68	27,509.13	27,746.75	27,984.38	28,222.00	42,300	28,703.18	29,713.62	29,951.24	30,188.87	30,426.49	
37,900	26,557.29	27,567.73	27,805.35	28,042.98	28,280.60	42,400	28,751.74	29,762.18	29,999.81	30,237.43	30,475.05	
38,000	26,612.08	27,622.52	27,860.15	28,097.77	28,335.40	42,500	28,800.30	29,810.74	30,048.37	30,285.99	30,523.62	
38,100	26,665.80	27,676.24	27,913.87	28,151.49	28,389.12	42,600	28,848.86	29,859.31	30,096.93	30,334.56	30,572.18	
38,200	26,719.52	27,729.96	27,967.59	28,205.21	28,442.83	42,700	28,897.43	29,907.87	30,145.49	30,383.12	30,620.74	
38,300	26,773.24	27,783.68 27,837.40	28,021.30 28,075.02	28,258.93	28,496.55	42,800	28,945.99 28,994.55	29,956.43	30,194.06	30,431.68 30,480.24	30,669.31	
38,400 38,500	26,826.96 26,880.67	27,837.40	28,128.74	28,312.65 28,366.37	28,550.27 28,603.99	42,900 43,000	29,043.11	30,004.99 30,053.56	30,242.62 30,291.18	30,528.81	30,717.87 30,766.43	
38,600	26,928.09	27,938.54	28,176.16	28,413.78	28,651.41	43,100	29,043.11	30,102.12	30,339.74	30,577.37	30,814.99	
38,700	26,975.51	27,985.95	28,223.58	28,461.20	28,698.83	43,200	29,140.24	30,150.68	30,388.31	30,625.93	30,863.56	
38,800	27,022.93	28,033.37	28,271.00	28,508.62	28,746.25	43,300	29,188.80	30,199.25	30,436.87	30,674.49	30,912.12	
38,900	27,070.35	28,080.79	28,318.42	28,556.04	28,793.66	43,400	29,237.36	30,247.81	30,485.43	30,723.06	30,960.68	
39,000	27,117.77	28,128.21	28,365.83	28,603.46	28,841.08	43,500	29,285.93	30,296.37	30,533.99	30,771.62	31,009.24	
39,100	27,165.19	28,175.63	28,413.25	28,650.88	28,888.50	43,600	29,334.49	30,344.93	30,582.56	30,820.18	31,057.81	
39,200	27,212.60	28,223.05	28,460.67	28,698.30	28,935.92	43,700	29,383.05	30,393.50	30,631.12	30,868.74	31,106.37	
39,300	27,260.02	28,270.47	28,508.09	28,745.72	28,983.34	43,800	29,431.62	30,442.06	30,679.68	30,917.31	31,154.93	
39,400	27,307.44	28,317.89	28,555.51	28,793.13	29,030.76	43,900	29,480.18	30,490.62	30,728.25	30,965.87	31,203.49	
39,500	27,354.86	28,365.30	28,602.93	28,840.55	29,078.18	44,000	29,528.74	30,539.18	30,776.81	31,014.43	31,252.06	
39,600	27,402.28	28,412.72	28,650.35	28,887.97	29,125.60	44,100	29,577.30	30,587.75	30,825.37	31,063.00	31,300.62	
39,700	27,449.70	28,460.14	28,697.77	28,935.39	29,173.01	44,200	29,625.87	30,636.31	30,873.93	31,111.56	31,349.18	
39,800	27,497.12	28,507.56	28,745.18	28,982.81	29,220.43	44,300	29,674.43	30,684.87	30,922.50	31,160.12	31,397.74	
39,900	27,544.54	28,554.98	28,792.60	29,030.23 29,077.65	29,267.85	44,400	29,722.99	30,733.43	30,971.06	31,208.68	31,446.31	
40,000 40,100	27,591.95 27,639.37	28,602.40 28,649.82	28,840.02 28,887.44	29,077.03	29,315.27 29,362.69	44,500 44,600	29,771.55 29,820.12	30,782.00 30,830.56	31,019.62 31,068.18	31,257.25 31,305.81	31,494.87 31,543.43	
40,200	27,686.79	28,697.24	28,934.86	29,123.07	29,410.11	44,700	29,868.68	30,879.12	31,116.75	31,354.37	31,592.00	
40,300	27,734.21	28,744.65	28,982.28	29,219.90	29,457.53	44,800	29,917.24	30,927.69	31,165.31	31,402.93	31,640.56	
40,400	27,781.63	28,792.07	29,029.70	29,267.32	29,504.95	44,900	29,965.80	30,976.25	31,213.87	31,451.50	31,689.12	
40,500	27,829.05	28,839.49	29,077.12	29,314.74	29,552.36	45,000	30,018.25	31,028.69	31,266.31	31,503.94	31,741.56	
40,600	27,877.61	28,888.05	29,125.68	29,363.30	29,600.93	45,100	30,070.69	31,081.13	31,318.75	31,556.38	31,794.00	
40,700	27,926.17	28,936.62	29,174.24	29,411.87	29,649.49	45,200	30,123.13	31,133.57	31,371.20	31,608.82	31,846.44	
40,800	27,974.74	28,985.18	29,222.80	29,460.43	29,698.05	45,300	30,175.57	31,186.01	31,423.64	31,661.26	31,898.88	
40,900	28,023.30	29,033.74	29,271.37	29,508.99	29,746.61	45,400	30,228.01	31,238.45	31,476.08	31,713.70	31,951.33	
41,000	28,071.86	29,082.30	29,319.93	29,557.55	29,795.18	45,500	30,280.45	31,290.89	31,528.52	31,766.14	32,003.77	
41,100	28,120.42	29,130.87	29,368.49	29,606.12	29,843.74	45,600	30,332.89	31,343.34	31,580.96	31,818.58	32,056.21	
41,200	28,168.99	29,179.43	29,417.05	29,654.68	29,892.30	45,700	30,385.33	31,395.78	31,633.40	31,871.02	32,108.65	
41,300	28,217.55	29,227.99	29,465.62	29,703.24	29,940.87	45,800	30,437.77	31,448.22	31,685.84	31,923.47	32,161.09	
41,400	28,266.11	29,276.56	29,514.18	29,751.80	29,989.43	45,900	30,490.21	31,500.66	31,738.28	31,975.91	32,213.53	
41,500	28,314.67 28,363.24	29,325.12 29,373.68	29,562.74 29,611.30	29,800.37 29,848.93	30,037.99	46,000 46,100	30,542.66 30,595.10	31,553.10 31,605.54	31,790.72 31,843.16	32,028.35 32,080.79	32,265.97 32,318.41	
41,600 41,700	28,411.80	29,373.08	29,611.30	29,848.93	30,086.55 30,135.12	46,100	30,593.10	31,657.98	31,843.10	32,080.79	32,370.85	
41,800	28,460.36	29,470.81	29,708.43	29,946.05	30,183.68	46,300	30,699.98	31,710.42	31,948.05	32,185.67	32,423.30	

Annual gross Income		Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					Annual gross Income Inc				
	Single parent family Worker with 1 dependant of full age Number of minor dependants							Sin Worker wit Number			
	0	1	2	3	4 or more		0	1	2	3	4 or more
46,400	30,752.42	31,762.86	32,000.49	32,238.11	32,475.74	50,900	33,230.17	34,240.61	34,478.24	34,715.86	34,953.48
46,500	30,804.86	31,815.30	32,052.93	32,290.55	32,528.18	51,000	33,285.31	34,295.75	34,533.38	34,771.00	35,008.63
46,600	30,859.10	31,869.55	32,107.17	32,344.79	32,582.42	51,100	33,340.45	34,350.89	34,588.52	34,826.14	35,063.77
46,700	30,914.24	31,924.69	32,162.31	32,399.94	32,637.56	51,200	33,395.59	34,406.03	34,643.66	34,881.28	35,118.91
46,800	30,969.38	31,979.83	32,217.45	32,455.08	32,692.70	51,300	33,450.73	34,461.18	34,698.80	34,936.42	35,174.05
46,900	31,024.53	32,034.97	32,272.59	32,510.22	32,747.84	51,400	33,505.87	34,516.32	34,753.94	34,991.57	35,229.19
47,000	31,079.67	32,090.11	32,327.73	32,565.36	32,802.98	51,500	33,561.01	34,571.46	34,809.08	35,046.71	35,284.33
47,100	31,134.81	32,145.25	32,382.88	32,620.50	32,858.12	51,600	33,616.16	34,626.60	34,864.22	35,101.85	35,339.47
47,200	31,189.95	32,200.39	32,438.02	32,675.64	32,913.26	51,700	33,671.30	34,681.74	34,919.36	35,156.99	35,394.61
47,300	31,245.09	32,255.53	32,493.16	32,730.78	32,968.41	51,800	33,726.44	34,736.88	34,974.50	35,212.13	35,449.75
47,400	31,300.23	32,310.67	32,548.30	32,785.92	33,023.55	51,900	33,781.58	34,792.02	35,029.65	35,267.27	35,504.89
47,500	31,355.37	32,365.82	32,603.44	32,841.06	33,078.69	52,000	33,836.72	34,847.16	35,084.79	35,322.41	35,560.04
47,600	31,410.51	32,420.96	32,658.58	32,896.20	33,133.83	52,100	33,891.86	34,902.30	35,139.93	35,377.55	35,615.18
47,700	31,465.65	32,476.10	32,713.72	32,951.35	33,188.97	52,200	33,947.00	34,957.44	35,195.07	35,432.69	35,670.32
47,800	31,520.79	32,531.24	32,768.86	33,006.49	33,244.11	52,300	34,002.14	35,012.59	35,250.21	35,487.83	35,725.46
47,900	31,575.94	32,586.38	32,824.00	33,061.63	33,299.25	52,400	34,057.28	35,067.73	35,305.35	35,542.98	35,780.60
48,000	31,631.08	32,641.52	32,879.14	33,116.77	33,354.39	52,500	34,112.42	35,122.87	35,360.49	35,598.12	35,835.74
48,100	31,686.22	32,696.66	32,934.29	33,171.91	33,409.53	52,600	34,167.57	35,178.01	35,415.63	35,653.26	35,890.88
48,200	31,741.36	32,751.80	32,989.43	33,227.05	33,464.68	52,700	34,222.71	35,233.15	35,470.77	35,708.40	35,946.02
48,300	31,796.50	32,806.94	33,044.57	33,282.19	33,519.82	52,800	34,277.85	35,288.29	35,525.92	35,763.54	36,001.16
48,400	31,851.64	32,862.08	33,099.71	33,337.33	33,574.96	52,900	34,332.99	35,343.43	35,581.06	35,818.68	36,056.31
48,500	31,906.78	32,917.23	33,154.85	33,392.47	33,630.10	53,000	34,388.13	35,398.57	35,636.20	35,873.82	36,111.45
48,600	31,961.92	32,972.37	33,209.99	33,447.62	33,685.24	53,100	34,443.27	35,453.71	35,691.34	35,928.96	36,166.59
48,700	32,017.06	33,027.51	33,265.13	33,502.76	33,740.38	53,200	34,498.41	35,508.86	35,746.48	35,984.10	36,221.73
48,800	32,072.21	33,082.65	33,320.27	33,557.90	33,795.52	53,300	34,553.55	35,564.00	35,801.62	36,039.25	36,276.87
48,900	32,127.35	33,137.79	33,375.41	33,613.04	33,850.66	53,400	34,608.69	35,619.14	35,856.76	36,094.39	36,332.01
49,000	32,182.49	33,192.93	33,430.56	33,668.18	33,905.80	53,500	34,663.84	35,674.28	35,911.90	36,149.53	36,387.15
49,100	32,237.63	33,248.07	33,485.70	33,723.32	33,960.95	53,600	34,718.98	35,729.42	35,967.04	36,204.67	36,442.29
49,200	32,292.77	33,303.21	33,540.84	33,778.46	34,016.09	53,700	34,774.12	35,784.56	36,022.19	36,259.81	36,497.43
49,300	32,347.91	33,358.35	33,595.98	33,833.60	34,071.23	53,800	34,829.26	35,839.70	36,077.33	36,314.95	36,552.57
49,400	32,403.05	33,413.50	33,651.12	33,888.74	34,126.37	53,900	34,884.40	35,894.84	36,132.47	36,370.09	36,607.72
49,500	32,458.19	33,468.64	33,706.26	33,943.88	34,181.51	54,000	34,939.54	35,949.98	36,187.61	36,425.23	36,662.86
49,600	32,513.33	33,523.78	33,761.40	33,999.03	34,236.65	54,100	34,994.68	36,005.12	36,242.75	36,480.37	36,718.00
49,700	32,568.48	33,578.92	33,816.54	34,054.17	34,291.79	54,200	35,049.82	36,060.27	36,297.89	36,535.51	36,773.14
49,800	32,623.62	33,634.06	33,871.68	34,109.31	34,346.93	54,300	35,104.96	36,115.41	36,353.03	36,590.66	36,828.28
49,900	32,678.76	33,689.20	33,926.82	34,164.45	34,402.07	54,400	35,160.10	36,170.55	36,408.17	36,645.80	36,883.42
50,000	32,733.90	33,744.34	33,981.97	34,219.59	34,457.21	54,500	35,215.25	36,225.69	36,463.31	36,700.94	36,938.56
50,100	32,789.04	33,799.48	34,037.11	34,274.73	34,512.36	54,600	35,270.39	36,280.83	36,518.45	36,756.08	36,993.70
50,200	32,844.18	33,854.62	34,092.25	34,329.87	34,567.50	54,700	35,325.53	36,335.97	36,573.60	36,811.22	37,048.84
50,300	32,899.32	33,909.76	34,147.39	34,385.01	34,622.64	54,800	35,380.67	36,391.11	36,628.74	36,866.36	37,103.99
50,400	32,954.46	33,964.91	34,202.53	34,440.15	34,677.78	54,900	35,435.81	36,446.25	36,683.88	36,921.50	37,159.13
50,500	33,009.60	34,020.05	34,257.67	34,495.30	34,732.92	55,000	35,490.95	36,501.39	36,739.02	36,976.64	37,214.27
50,600	33,064.74	34,075.19	34,312.81	34,550.44	34,788.06	55,100	35,546.09	36,556.54	36,794.16	37,031.78	37,269.41
50,700	33,119.89	34,130.33	34,367.95	34,605.58	34,843.20	55,200	35,601.23	36,611.68	36,849.30	37,086.93	37,324.55
50,800	33,175.03	34,185.47	34,423.09	34,660.72	34,898.34	55,300	35,656.37	36,666.82	36,904.44	37,142.07	37,379.69

Annual gross Income		Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					gross ne	Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					
		Worker wi	gle parent fa th 1 dependa r of minor do	int of full age				Single parent family Worker with 1 dependant of full age Number of minor dependants					
	0	1	2	3	4 or more		0	1	2	3	4 or more		
55,400	35,711.52	36,721.96	36,959.58	37,197.21	37,434.83	59,900	38,192.86	39,203.31	39,440.93	39,678.55	39,916.18		
55,500	35,766.66	36,777.10	37,014.72	37,252.35	37,489.97	60,000	38,248.00	39,258.45	39,496.07	39,733.70	39,971.32		
55,600	35,821.80	36,832.24	37,069.87	37,307.49	37,545.11	60,100	38,303.14	39,313.59	39,551.21	39,788.84	40,026.46		
55,700	35,876.94	36,887.38	37,125.01	37,362.63	37,600.25	60,200	38,358.29	39,368.73	39,606.35	39,843.98	40,081.60		
55,800	35,932.08	36,942.52	37,180.15	37,417.77	37,655.40	60,300	38,413.43	39,423.87	39,661.49	39,899.12	40,136.74		
55,900	35,987.22	36,997.66	37,235.29	37,472.91	37,710.54	60,400	38,468.57	39,479.01	39,716.64	39,954.26	40,191.88		
56,000	36,042.36	37,052.81	37,290.43	37,528.05	37,765.68	60,500	38,523.71	39,534.15	39,771.78	40,009.40	40,247.03		
56,100	36,097.50	37,107.95	37,345.57	37,583.19	37,820.82	,	,	,	,	,	,		
56,200	36,152.64	37,163.09	37,400.71	37,638.34	37,875.96	Annual	gross	Income re	placement in	demnity or			
56,300	36,207.78	37,218.23	37,455.85	37,693.48	37,931.10	Inco		indemnity payable under the Workers'					
56,400	36,262.93	37,273.37	37,510.99	37,748.62	37,986.24				tion Act for t				
56,500	36,318.07	37,328.51	37,566.13	37,803.76	38,041.38				ghted net inc				
56,600	36,373.21	37,383.65	37,621.28	37,858.90	38,096.52				0		,		
56,700	36,428.35	37,438.79	37,676.42	37,914.04	38,151.67			Sin	igle parent fa	milv			
56,800	36,483.49	37,493.93	37,731.56	37,969.18	38,206.81				h 2 dependa		e		
56,900	36,538.63	37,549.07	37,786.70	38,024.32	38,261.95				r of minor de				
57,000	36,593.77	37,604.22	37,841.84	38,079.46	38,317.09		0	1	2	3	4 or		
57,100	36,648.91	37,659.36	37,896.98	38,134.61	38,372.23						more		
57,200	36,704.05	37,714.50	37,952.12	38,189.75	38,427.37								
57,300	36,759.20	37,769.64	38,007.26	38,244.89	38,482.51	100	88.31	88.31	88.31	88.31	88.31		
57,400	36,814.34	37,824.78	38,062.40	38,300.03	38,537.65	200	176.62	176.62	176.62	176.62	176.62		
57,500	36,869.48	37,879.92	38,117.55	38,355.17	38,592.79	300	264.93	264.93	264.93	264.93	264.93		
57,600	36,924.62	37,935.06	38,172.69	38,410.31	38,647.93	400	353.25	353.25	353.25	353.25	353.25		
57,700	36,979.76	37,990.20	38,227.83	38,465.45	38,703.08	500	441.56	441.56	441.56	441.56	441.56		
57,800	37,034.90	38,045.34	38,282.97	38,520.59	38,758.22	600	529.87	529.87	529.87	529.87	529.87		
57,900	37,090.04	38,100.49	38,338.11	38,575.73	38,813.36	700	618.18	618.18	618.18	618.18	618.18		
58,000	37,145.18	38,155.63	38,393.25	38,630.87	38,868.50	800	706.49	706.49	706.49	706.49	706.49		
58,100	37,200.32	38,210.77	38,448.39	38,686.02	38,923.64	900	794.80	794.80	794.80	794.80	794.80		
58,200	37,255.46	38,265.91	38,503.53	38,741.16	38,978.78	1,000	883.12	883.12	883.12	883.12	883.12		
58,300	37,310.61	38,321.05	38,558.67	38,796.30	39,033.92	1,100	971.43	971.43	971.43	971.43	971.43		
58,400	37,365.75	38,376.19	38,613.81	38,851.44	39,089.06	1,200	1,059.74	1,059.74	1,059.74	1,059.74	1,059.74		
58,500	37,420.89	38,431.33	38,668.96	38,906.58	39,144.20	1,300	1,148.05	1,148.05	1,148.05	1,148.05	1,148.05		
58,600	37,476.03	38,486.47	38,724.10	38,961.72	39,199.35	1,400	1,236.36	1,236.36	1,236.36	1,236.36	1,236.36		
58,700	37,531.17	38,541.61	38,779.24	39,016.86	39,254.49	1,500	1,324.67	1,324.67	1,324.67	1,324.67	1,324.67		
58,800	37,586.31	38,596.75	38,834.38	39,072.00	39,309.63	1,600	1,412.99	1,412.99	1,412.99	1,412.99	1,412.99		
58,900	37,641.45	38,651.90	38,889.52	39,127.14	39,364.77	1,700	1,501.30	1,501.30	1,501.30	1,501.30	1,501.30		
59,000	37,696.59	38,707.04	38,944.66	39,182.29	39,419.91	1,800	1,589.61	1,589.61	1,589.61	1,589.61	1,589.61		
59,100	37,751.73	38,762.18	38,999.80	39,237.43	39,475.05	1,900	1,677.92	1,677.92	1,677.92	1,677.92	1,677.92		
59,200	37,806.88	38,817.32	39,054.94	39,292.57	39,530.19	2,000	1,766.23	1,766.23	1,766.23	1,766.23	1,766.23		
59,300	37,862.02	38,872.46	39,110.08	39,347.71	39,585.33	2,100	1,854.54	1,854.54	1,854.54	1,854.54	1,854.54		
59,400	37,917.16	38,927.60	39,165.23	39,402.85	39,640.47	2,200	1,942.86	1,942.86	1,942.86	1,942.86	1,942.86		
59,500	37,972.30	38,982.74	39,220.37	39,457.99	39,695.61	2,300	2,031.17	2,031.17	2,031.17	2,031.17	2,031.17		
59,600	38,027.44	39,037.88	39,275.51	39,513.13	39,750.76	2,400	2,119.48	2,119.48	2,119.48	2,119.48	2,119.48		
59,700	38,082.58	39,093.02	39,330.65	39,568.27	39,805.90	2,500	2,207.79	2,207.79	2,207.79	2,207.79	2,207.79		
59,800	38,137.72	39,148.17	39,385.79	39,623.41	39,861.04	2,600	2,296.10	2,296.10	2,296.10	2,296.10	2,296.10		

Annual gross Income		Income reindemnity pa Compensat (90% of weig	Annual g Incon		indemnity pa	ion Act for tl	the Workers he year 2008				
		Worker with	gle parent fa h 2 dependar of minor de	nts of full age				Worker with	gle parent fa h 2 dependar · of minor de	its of full age	
	0	1	2	3	4 or more		0	1	2	3	4 or more
2,700	2,384.41	2,384.41	2,384.41	2,384.41	2,384.41	7,200	6,193.60	6,193.60	6,193.60	6,193.60	6,193.60
2,800	2,472.72	2,472.72	2,472.72	2,472.72	2,472.72	7,300	6,277.46	6,277.46	6,277.46	6,277.46	6,277.46
2,900	2,561.04	2,561.04	2,561.04	2,561.04	2,561.04	7,400	6,361.31	6,361.31	6,361.31	6,361.31	6,361.31
3,000	2,649.35	2,649.35	2,649.35	2,649.35	2,649.35	7,500	6,445.17	6,445.17	6,445.17	6,445.17	6,445.17
3,100	2,737.66	2,737.66	2,737.66	2,737.66	2,737.66	7,600	6,529.03	6,529.03	6,529.03	6,529.03	6,529.03
3,200	2,825.97	2,825.97	2,825.97	2,825.97	2,825.97	7,700	6,612.88	6,612.88	6,612.88	6,612.88	6,612.88
3,300	2,914.28	2,914.28	2,914.28	2,914.28	2,914.28	7,800	6,696.74	6,696.74	6,696.74	6,696.74	6,696.74
3,400	3,002.59	3,002.59	3,002.59	3,002.59	3,002.59	7,900	6,780.60	6,780.60	6,780.60	6,780.60	6,780.60
3,500	3,090.91	3,090.91	3,090.91	3,090.91	3,090.91	8,000	6,864.45	6,864.45	6,864.45	6,864.45	6,864.45
3,600	3,174.76	3,174.76	3,174.76	3,174.76	3,174.76	8,100	6,948.31	6,948.31	6,948.31	6,948.31	6,948.31
3,700	3,258.62	3,258.62	3,258.62	3,258.62	3,258.62	8,200	7,032.17	7,032.17	7,032.17	7,032.17	7,032.17
3,800	3,342.48	3,342.48	3,342.48	3,342.48	3,342.48	8,300	7,116.02	7,116.02	7,116.02	7,116.02	7,116.02
3,900	3,426.33	3,426.33	3,426.33	3,426.33	3,426.33	8,400	7,199.88	7,199.88	7,199.88	7,199.88	7,199.88
4,000	3,510.19	3,510.19	3,510.19	3,510.19	3,510.19	8,500	7,283.74	7,283.74	7,283.74	7,283.74	7,283.74
4,100	3,594.05	3,594.05	3,594.05	3,594.05	3,594.05	8,600	7,367.59	7,367.59	7,367.59	7,367.59	7,367.59
4,200	3,677.90	3,677.90	3,677.90	3,677.90	3,677.90	8,700	7,451.45	7,451.45	7,451.45	7,451.45	7,451.45
4,300	3,761.76	3,761.76	3,761.76	3,761.76	3,761.76	8,800	7,535.31	7,535.31	7,535.31	7,535.31	7,535.31
4,400	3,845.62	3,845.62	3,845.62	3,845.62	3,845.62	8,900	7,619.16	7,619.16	7,619.16	7,619.16	7,619.16
4,500	3,929.47	3,929.47	3,929.47	3,929.47	3,929.47	9,000	7,703.02	7,703.02	7,703.02	7,703.02	7,703.02
4,600	4,013.33	4,013.33	4,013.33	4,013.33	4,013.33	9,100	7,786.88	7,786.88	7,786.88	7,786.88	7,786.88
4,700	4,097.19	4,097.19	4,097.19	4,097.19	4,097.19	9,200	7,870.73	7,870.73	7,870.73	7,870.73	7,870.73
4,800	4,181.04	4,181.04	4,181.04	4,181.04	4,181.04	9,300	7,954.59	7,954.59	7,954.59	7,954.59	7,954.59
4,900	4,264.90	4,264.90	4,264.90	4,264.90	4,264.90	9,400	8,038.45	8,038.45	8,038.45	8,038.45	8,038.45
5,000	4,348.76	4,348.76	4,348.76	4,348.76	4,348.76	9,500	8,122.30	8,122.30	8,122.30	8,122.30	8,122.30
5,100	4,432.61	4,432.61	4,432.61	4,432.61	4,432.61	9,600	8,206.16	8,206.16	8,206.16	8,206.16	8,206.16
5,200	4,516.47	4,516.47	4,516.47	4,516.47	4,516.47	9,700	8,290.02	8,290.02	8,290.02	8,290.02	8,290.02
5,300	4,600.32	4,600.32	4,600.32	4,600.32	4,600.32	9,800	8,373.87	8,373.87	8,373.87	8,373.87	8,373.87
5,400	4,684.18	4,684.18	4,684.18	4,684.18	4,684.18	9,900	8,457.73	8,457.73	8,457.73	8,457.73	8,457.73
5,500	4,768.04	4,768.04	4,768.04	4,768.04	4,768.04	10,000	8,541.59	8,541.59	8,541.59	8,541.59	8,541.59
5,600	4,851.89	4,851.89	4,851.89	4,851.89	4,851.89	10,100	8,625.44	8,625.44	8,625.44	8,625.44	8,625.44
5,700	4,935.75	4,935.75	4,935.75	4,935.75	4,935.75	10,100	8,709.30	8,709.30	8,709.30	8,709.30	8,709.30
5,800	5,019.61	5,019.61	5,019.61	5,019.61	5,019.61	10,200	8,793.15	8,793.15	8,793.15	8,793.15	8,793.15
5,900	5,103.46	5,103.46	5,103.46	5,103.46	5,103.46	10,300	8,877.01	8,877.01	8,877.01	8,877.01	8,877.01
6,000	5,187.32	5,187.32	5,187.32	5,187.32	5,187.32	10,500	8,960.87	8,960.87	8,960.87	8,960.87	8,960.87
		5,271.18						9,044.72			9,044.72
6,100 6,200	5,271.18 5,355.03	5,355.03	5,271.18 5,355.03	5,271.18 5,355.03	5,271.18 5,355.03	10,600 10,700	9,044.72 9,128.58	9,044.72	9,044.72 9,128.58	9,044.72 9,128.58	9,044.72
	5,438.89										9,128.38
6,300	,	5,438.89	5,438.89	5,438.89	5,438.89	10,800	9,212.44 9,296.15	9,212.44	9,212.44	9,212.44	9,212.44
6,400	5,522.75	5,522.75	5,522.75	5,522.75	5,522.75	10,900	,	9,296.29	9,296.29	9,296.29	
6,500	5,606.60	5,606.60 5,600.46	5,606.60	5,606.60	5,606.60	11,000	9,369.16	9,380.15	9,380.15	9,380.15	9,380.15 9,464.01
6,600	5,690.46	5,690.46	5,690.46	5,690.46	5,690.46	11,100	9,442.16	9,464.01	9,464.01	9,464.01	,
6,700	5,774.32	5,774.32	5,774.32	5,774.32	5,774.32	11,200	9,515.16	9,547.86	9,547.86	9,547.86	9,547.86
6,800	5,858.17	5,858.17	5,858.17	5,858.17	5,858.17	11,300	9,588.17	9,631.72	9,631.72	9,631.72	9,631.72
6,900	5,942.03	5,942.03	5,942.03	5,942.03	5,942.03	11,400	9,661.17	9,715.58	9,715.58	9,715.58	9,715.58
7,000	6,025.89	6,025.89	6,025.89	6,025.89	6,025.89	11,500	9,734.17	9,799.43	9,799.43	9,799.43	9,799.43
7,100	6,109.74	6,109.74	6,109.74	6,109.74	6,109.74	11,600	9,807.18	9,883.29	9,883.29	9,883.29	9,883.29

Annual ; Incon		indemnity pa	he year 2008		Annual Inco		indemnity p	tion Act for t	the Worker he year 2008	}	
		Worker wit Number	r of minor de	nts of full age ependants				Worker wit Number	gle parent fa h 2 dependar r of minor de	nts of full age ependants	
	0	1	2	3	4 or more		0	1	2	3	4 or more
11,700	9,880.18	9,967.15	9,967.15	9,967.15	9,967.15	16,200	13,165.34	13,740.69	13,740.69	13,740.69	13,740.69
11,800	9,953.18	10,051.00	10,051.00	10,051.00	10,051.00	16,300	13,238.34	13,824.55	13,824.55	13,824.55	13,824.55
11,900	10,026.19	10,134.86	10,134.86	10,134.86	10,134.86	16,400	13,311.34	13,908.41	13,908.41	13,908.41	13,908.41
12,000	10,099.19	10,218.72	10,218.72	10,218.72	10,218.72	16,500	13,384.35	13,992.26	13,992.26	13,992.26	13,992.26
12,100	10,172.19	10,302.57	10,302.57	10,302.57	10,302.57	16,600	13,457.35	14,076.12	14,076.12	14,076.12	14,076.12
12,200	10,245.20	10,386.43	10,386.43	10,386.43	10,386.43	16,700	13,530.35	14,159.98	14,159.98	14,159.98	14,159.98
12,300	10,318.20	10,470.29	10,470.29	10,470.29	10,470.29	16,800	13,603.36	14,243.83	14,243.83	14,243.83	14,243.83
12,400	10,391.20	10,554.14	10,554.14	10,554.14	10,554.14	16,900	13,676.36	14,327.69	14,327.69	14,327.69	14,327.69
12,500	10,464.21	10,638.00	10,638.00	10,638.00	10,638.00	17,000	13,749.36	14,411.55	14,411.55	14,411.55	14,411.55
12,600	10,537.21	10,721.86	10,721.86	10,721.86	10,721.86	17,100	13,822.37	14,495.40	14,495.40	14,495.40	14,495.40
12,700	10,610.22	10,805.71	10,805.71	10,805.71	10,805.71	17,200	13,895.37	14,579.26	14,579.26	14,579.26	14,579.26
12,800	10,683.22	10,889.57	10,889.57	10,889.57	10,889.57	17,300	13,968.37	14,663.12	14,663.12	14,663.12	14,663.12
12,900	10,756.22	10,973.43	10,973.43	10,973.43	10,973.43	17,400	14,041.38	14,746.97	14,746.97	14,746.97	14,746.97
13,000	10,829.23	11,057.28	11,057.28	11,057.28	11,057.28	17,500	14,114.38	14,830.83	14,830.83	14,830.83	14,830.83
13,100	10,902.23	11,141.14	11,141.14	11,141.14	11,141.14	17,600	14,187.38	14,914.69	14,914.69	14,914.69	14,914.69
13,200	10,975.23	11,225.00	11,225.00	11,225.00	11,225.00	17,700	14,260.39	14,998.54	14,998.54	14,998.54	14,998.54
13,300	11,048.24	11,308.85	11,308.85	11,308.85	11,308.85	17,800	14,333.39	15,082.40	15,082.40	15,082.40	15,082.40
13,400	11,121.24	11,392.71	11,392.71	11,392.71	11,392.71	17,900	14,406.39	15,166.26	15,166.26	15,166.26	15,166.26
13,500	11,194.24	11,476.57	11,476.57	11,476.57	11,476.57	18,000	14,479.40	15,250.11	15,250.11	15,250.11	15,250.11
13,600	11,267.25	11,560.42	11,560.42	11,560.42	11,560.42	18,100	14,552.40	15,333.97	15,333.97	15,333.97	15,333.97
13,700	11,340.25	11,644.28	11,644.28	11,644.28	11,644.28	18,200	14,625.41	15,417.83	15,417.83	15,417.83	15,417.83
13,800	11,413.25	11,728.14	11,728.14	11,728.14	11,728.14	18,300	14,698.41	15,501.68	15,501.68	15,501.68	15,501.68
13,900	11,486.26	11,811.99	11,811.99	11,811.99	11,811.99	18,400	14,771.41	15,585.54	15,585.54	15,585.54	15,585.54
14,000	11,559.26	11,895.85	11,895.85	11,895.85	11,895.85	18,500	14,844.42	15,669.40	15,669.40	15,669.40	15,669.40
14,100	11,632.26	11,979.71	11,979.71	11,979.71	11,979.71	18,600	14,917.42	15,753.25	15,753.25	15,753.25	15,753.25
14,200	11,705.27	12,063.56	12,063.56	12,063.56	12,063.56	18,700	14,990.42	15,837.11	15,837.11	15,837.11	15,837.11
14,300	11,778.27	12,147.42	12,147.42	12,147.42	12,147.42	18,800	15,063.43	15,920.97	15,920.97	15,920.97	15,920.97
14,400	11,851.27	12,231.28	12,231.28	12,231.28	12,231.28	18,900	15,136.43	16,004.82	16,004.82	16,004.82	16,004.82
14,500	11,924.28	12,315.13	12,315.13	12,315.13	12,315.13	19,000	15,209.43	16,088.68	16,088.68	16,088.68	16,088.68
14,600	11,997.28	12,398.99	12,398.99	12,398.99	12,398.99	19,100	15,282.44	16,172.54	16,172.54	16,172.54	16,172.54
14,700	12,070.28	12,482.85	12,482.85	12,482.85	12,482.85	19,200	15,355.44	16,256.39	16,256.39	16,256.39	16,256.39
14,800	12,143.29	12,566.70	12,566.70	12,566.70	12,566.70	19,300	15,428.44	16,340.25	16,340.25	16,340.25	16,340.25
14,900	12,216.29	12,650.56	12,650.56	12,650.56	12,650.56	19,400	15,501.45	16,424.11	16,424.11	16,424.11	16,424.11
15,000	12,289.29	12,734.42	12,734.42	12,734.42	12,734.42	19,500	15,574.45	16,507.96	16,507.96	16,507.96	16,507.96
15,100	12,362.30	12,818.27	12,818.27	12,818.27	12,818.27	19,600	15,647.45	16,591.82	16,591.82	16,591.82	16,591.82
15,200	12,435.30	12,902.13	12,902.13	12,902.13	12,902.13	19,700	15,720.46	16,675.68	16,675.68	16,675.68	16,675.68
15,300	12,508.30	12,985.98	12,985.98	12,985.98	12,985.98	19,800	15,793.46	16,759.53	16,759.53	16,759.53	16,759.53
15,400	12,581.31	13,069.84	13,069.84	13,069.84	13,069.84	19,900	15,866.46	16,843.39	16,843.39	16,843.39	16,843.39 16,927.25
15,500	12,654.31	13,153.70	13,153.70	13,153.70	13,153.70	20,000	15,939.47	16,927.25	16,927.25	16,927.25	
15,600	12,727.32	13,237.55	13,237.55	13,237.55	13,237.55	20,100	16,012.47	17,011.10	17,011.10	17,011.10	17,011.10
15,700	12,800.32	13,321.41	13,321.41	13,321.41	13,321.41	20,200	16,085.47	17,094.96	17,094.96	17,094.96	17,094.96
15,800	12,873.32	13,405.27	13,405.27	13,405.27	13,405.27	20,300	16,158.48	17,178.81	17,178.81	17,178.81	17,178.81
15,900	12,946.33	13,489.12	13,489.12	13,489.12	13,489.12	20,400	16,231.48	17,262.67	17,262.67	17,262.67	17,262.67
16,000	13,019.33	13,572.98	13,572.98	13,572.98	13,572.98	20,500	16,304.48	17,346.53	17,346.53	17,346.53	17,346.53
16,100	13,092.33	13,656.84	13,656.84	13,656.84	13,656.84	20,600	16,377.49	17,430.38	17,430.38	17,430.38	17,430.38

Annual gross Income Income Income Income Income Income Income Income replacement indemnity or indemnity payable under the Workers Compensation Act for the year 2008 (90% of weighted net income for 2008)				Annual Inco		indemnity p Compensa	eplacement in ayable under tion Act for t ghted net inc	the Worker he year 2008	}		
		Worker wit Number	r of minor de	nts of full age ependants				Worker wit Number	gle parent fa h 2 dependar r of minor de	nts of full age ependants	
	0	1	2	3	4 or more		0	1	2	3	4 or more
20,700	16,450.49	17,514.24	17,514.24	17,514.24	17,514.24	25,200	19,611.45	20,621.89	20,852.19	20,852.19	20,852.19
20,800	16,523.50	17,598.10	17,598.10	17,598.10	17,598.10	25,300	19,670.05	20,680.49	20,918.12	20,921.64	20,921.64
20,900	16,596.50	17,681.95	17,681.95	17,681.95	17,681.95	25,400	19,728.65	20,739.10	20,976.72	20,991.10	20,991.10
21,000	16,669.50	17,765.81	17,765.81	17,765.81	17,765.81	25,500	19,787.26	20,797.70	21,035.33	21,060.56	21,060.56
21,100	16,742.51	17,849.67	17,849.67	17,849.67	17,849.67	25,600	19,845.86	20,856.30	21,093.93	21,130.01	21,130.01
21,200	16,815.51	17,933.52	17,933.52	17,933.52	17,933.52	25,700	19,904.46	20,914.91	21,152.53	21,199.47	21,199.47
21,300	16,888.51	18,017.38	18,017.38	18,017.38	18,017.38	25,800	19,963.07	20,973.51	21,211.14	21,268.93	21,268.93
21,400	16,961.52	18,101.24	18,101.24	18,101.24	18,101.24	25,900	20,021.67	21,032.12	21,269.74	21,338.38	21,338.38
21,500	17,034.52	18,185.09	18,185.09	18,185.09	18,185.09	26,000	20,080.28	21,090.72	21,328.34	21,407.84	21,407.84
21,600	17,107.52	18,268.95	18,268.95	18,268.95	18,268.95	26,100	20,138.88	21,149.32	21,386.95	21,477.30	21,477.30
21,700	17,180.53	18,352.81	18,352.81	18,352.81	18,352.81	26,200	20,197.48	21,207.93	21,445.55	21,546.75	21,546.75
21,800	17,253.53	18,436.66	18,436.66	18,436.66	18,436.66	26,300	20,256.09	21,266.53	21,504.15	21,616.21	21,616.21
21,900	17,326.53	18,520.52	18,520.52	18,520.52	18,520.52	26,400	20,314.69	21,325.13	21,562.76	21,685.67	21,685.67
22,000	17,399.54	18,604.38	18,604.38	18,604.38	18,604.38	26,500	20,373.29	21,383.74	21,621.36	21,755.12	21,755.12
22,100	17,472.54	18,688.23	18,688.23	18,688.23	18,688.23	26,600	20,431.90	21,442.34	21,679.96	21,824.58	21,824.58
22,200	17,545.54	18,768.49	18,768.49	18,768.49	18,768.49	26,700	20,490.50	21,500.94	21,738.57	21,894.04	21,894.04
22,300	17,618.55	18,837.95	18,837.95	18,837.95	18,837.95	26,800	20,549.10	21,559.55	21,797.17	21,963.49	21,963.49
22,400	17,691.55	18,907.40	18,907.40	18,907.40	18,907.40	26,900	20,607.71	21,618.15	21,855.77	22,032.95	22,032.95
22,500	17,764.55	18,976.86	18,976.86	18,976.86	18,976.86	27,000	20,666.31	21,676.75	21,914.38	22,102.41	22,102.41
22,600	17,837.56	19,046.32	19,046.32	19,046.32	19,046.32	27,100	20,724.91	21,735.36	21,972.98	22,171.86	22,171.86
22,700	17,910.56	19,115.77	19,115.77	19,115.77	19,115.77	27,200	20,783.52	21,793.96	22,031.58	22,241.32	22,241.32
22,800	17,983.56	19,185.23	19,185.23	19,185.23	19,185.23	27,300	20,842.12	21,852.56	22,090.19	22,310.78	22,310.78
22,900	18,056.57	19,254.69	19,254.69	19,254.69	19,254.69	27,400	20,900.72	21,911.17	22,148.79	22,380.23	22,380.23
23,000	18,129.57	19,324.14	19,324.14	19,324.14	19,324.14	27,500	20,959.33	21,969.77	22,207.39	22,445.02	22,449.69
23,100	18,202.57	19,391.22	19,393.60	19,393.60	19,393.60	27,600	21,017.93	22,028.37	22,266.00	22,503.62	22,519.15
23,200	18,275.58	19,449.82	19,463.06	19,463.06	19,463.06	27,700	21,076.53	22,086.98	22,324.60	22,562.23	22,588.60
23,300	18,348.58	19,508.43	19,532.51	19,532.51	19,532.51	27,800	21,135.14	22,145.58	22,383.21	22,620.83	22,658.06
23,400	18,421.59	19,567.03	19,601.97	19,601.97	19,601.97	27,900	21,193.74	22,204.18	22,441.81	22,679.43	22,727.52
23,500	18,494.59	19,625.63	19,671.43	19,671.43	19,671.43	28,000	21,252.34	22,262.79	22,500.41	22,738.04	22,796.97
23,600	18,567.59	19,684.24	19,740.88	19,740.88	19,740.88	28,100	21,310.95	22,321.39	22,559.02	22,796.64	22,866.43
23,700	18,640.60	19,742.84	19,810.34	19,810.34	19,810.34	28,200	21,369.55	22,379.99	22,617.62	22,855.24	22,935.89
23,800	18,713.60	19,801.44	19,879.80	19,879.80	19,879.80	28,300	21,428.15	22,438.60	22,676.22	22,913.85	23,005.34
23,900	18,786.60	19,860.05	19,949.25	19,949.25	19,949.25	28,400	21,486.76	22,497.20	22,734.83	22,972.45	23,074.80
24,000	18,859.61	19,918.65	20,018.71	20,018.71	20,018.71	28,500	21,545.36	22,555.81	22,793.43	23,031.05	23,144.26
24,100	18,932.61	19,977.25	20,088.17	20,088.17	20,088.17	28,600	21,603.97	22,614.41	22,852.03	23,089.66	23,213.71
24,200	19,005.61	20,035.86	20,157.62	20,157.62	20,157.62	28,700	21,662.57	22,673.01	22,910.64	23,148.26	23,283.17
24,300	19,078.62	20,094.46	20,227.08	20,227.08	20,227.08	28,800	21,721.17	22,731.62	22,969.24	23,206.86	23,352.63
24,400	19,142.62	20,153.06	20,296.54	20,296.54	20,296.54	28,900	21,779.78	22,790.22	23,027.84	23,265.47	23,422.08
24,500	19,201.22	20,211.67	20,365.99	20,365.99	20,365.99	29,000	21,838.38	22,848.82	23,086.45	23,324.07	23,491.54
24,600	19,259.83	20,270.27	20,435.45	20,435.45	20,435.45	29,100	21,896.98	22,907.43	23,145.05	23,382.67	23,561.00
24,700	19,318.43	20,328.87	20,504.91	20,504.91	20,504.91	29,200	21,955.59	22,966.03	23,203.65	23,441.28	23,630.45
24,800	19,377.03	20,387.48	20,574.36	20,574.36	20,574.36	29,300	22,014.19	23,024.63	23,262.26	23,499.88	23,699.91
24,900	19,435.64	20,446.08	20,643.82	20,643.82	20,643.82	29,400	22,072.79	23,083.24	23,320.86	23,558.48	23,769.37
25,000	19,494.24	20,504.68	20,713.28	20,713.28	20,713.28	29,500	22,131.40	23,141.84	23,379.46	23,617.09	23,838.82
25,100	19,552.84	20,563.29	20,782.73	20,782.73	20,782.73	29,600	22,190.00	23,200.44	23,438.07	23,675.69	23,908.28

Annual gross Income Income Income Income Income Income Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)				Annual Incom		indemnity p	tion Act for t	the Worker he year 2008	}		
		Worker wit Number	r of minor de	nts of full age ependants				Worker wit Number	gle parent fa h 2 dependar r of minor de	nts of full age ependants	
	0	1	2	3	4 or more		0	1	2	3	4 or more
29,700	22,248.60	23,259.05	23,496.67	23,734.30	23,971.92	34,200	24,885.76	25,896.20	26,133.83	26,371.45	26,609.08
29,800	22,307.21	23,317.65	23,555.27	23,792.90	24,030.52	34,300	24,944.36	25,954.81	26,192.43	26,430.05	26,667.68
29,900	22,365.81	23,376.25	23,613.88	23,851.50	24,089.13	34,400	25,002.97	26,013.41	26,251.03	26,488.66	26,726.28
30,000	22,424.41	23,434.86	23,672.48	23,910.11	24,147.73	34,500	25,061.57	26,072.01	26,309.64	26,547.26	26,784.89
30,100	22,483.02	23,493.46	23,731.08	23,968.71	24,206.33	34,600	25,120.17	26,130.62	26,368.24	26,605.86	26,843.49
30,200	22,541.62	23,552.06	23,789.69	24,027.31	24,264.94	34,700	25,178.78	26,189.22	26,426.84	26,664.47	26,902.09
30,300	22,600.22	23,610.67	23,848.29	24,085.92	24,323.54	34,800	25,237.38	26,247.82	26,485.45	26,723.07	26,960.70
30,400	22,658.83	23,669.27	23,906.90	24,144.52	24,382.14	34,900	25,295.98	26,306.43	26,544.05	26,781.68	27,019.30
30,500	22,717.43	23,727.87	23,965.50	24,203.12	24,440.75	35,000	25,354.59	26,365.03	26,602.65	26,840.28	27,077.90
30,600	22,776.03	23,786.48	24,024.10	24,261.73	24,499.35	35,100	25,413.19	26,423.63	26,661.26	26,898.88	27,136.51
30,700	22,834.64	23,845.08	24,082.71	24,320.33	24,557.95	35,200	25,471.79	26,482.24	26,719.86	26,957.49	27,195.11
30,800	22,893.24	23,903.68	24,141.31	24,378.93	24,616.56	35,300	25,530.40	26,540.84	26,778.46	27,016.09	27,253.71
30,900	22,951.84	23,962.29	24,199.91	24,437.54	24,675.16	35,400	25,589.00	26,599.44	26,837.07	27,074.69	27,312.32
31,000	23,010.45	24,020.89	24,258.52	24,496.14	24,733.76	35,500	25,647.60	26,658.05	26,895.67	27,133.30	27,370.92
31,100	23,069.05	24,079.49	24,317.12	24,554.74	24,792.37	35,600	25,706.21	26,716.65	26,954.27	27,191.90	27,429.52
31,200	23,127.66	24,138.10	24,375.72	24,613.35	24,850.97	35,700	25,764.81	26,775.25	27,012.88	27,250.50	27,488.13
31,300	23,186.26	24,196.70	24,434.33	24,671.95	24,909.57	35,800	25,823.41	26,833.86	27,071.48	27,309.11	27,546.73
31,400	23,244.86	24,255.31	24,492.93	24,730.55	24,968.18	35,900	25,882.02	26,892.46	27,130.09	27,367.71	27,605.33
31,500	23,303.47	24,313.91	24,551.53	24,789.16	25,026.78	36,000	25,940.62	26,951.06	27,188.69	27,426.31	27,663.94
31,600	23,362.07	24,372.51	24,610.14	24,847.76	25,085.39	36,100	25,999.22	27,009.67	27,247.29	27,484.92	27,722.54
31,700	23,420.67	24,431.12	24,668.74	24,906.36	25,143.99	36,200	26,057.83	27,068.27	27,305.90	27,543.52	27,781.14
31,800	23,479.28	24,489.72	24,727.34	24,964.97	25,202.59	36,300	26,116.43	27,126.87	27,364.50	27,602.12	27,839.75
31,900	23,537.88	24,548.32	24,785.95	25,023.57	25,261.20	36,400	26,175.03	27,185.48	27,423.10	27,660.73	27,898.35
32,000	23,596.48	24,606.93	24,844.55	25,082.17	25,319.80	36,500	26,233.64	27,244.08	27,481.71	27,719.33	27,956.95
32,100	23,655.09	24,665.53	24,903.15	25,140.78	25,378.40	36,600	26,292.24	27,302.69	27,540.31	27,777.93	28,015.56
32,200	23,713.69	24,724.13	24,961.76	25,199.38	25,437.01	36,700	26,350.85	27,361.29	27,598.91	27,836.54	28,074.16
32,300	23,772.29	24,782.74	25,020.36	25,257.99	25,495.61	36,800	26,409.45	27,419.89	27,657.52	27,895.14	28,132.77
32,400	23,830.90	24,841.34	25,078.96	25,316.59	25,554.21	36,900	26,468.05	27,478.50	27,716.12	27,953.74	28,191.37
32,500	23,889.50	24,899.94	25,137.57	25,375.19	25,612.82	37,000	26,526.66	27,537.10	27,774.72	28,012.35	28,249.97
32,600	23,948.10	24,958.55	25,196.17	25,433.80	25,671.42	37,100	26,585.26	27,595.70	27,833.33	28,070.95	28,308.58
32,700	24,006.71	25,017.15	25,254.77	25,492.40	25,730.02	37,200	26,643.86	27,654.31	27,891.93	28,129.55	28,367.18
32,800	24,065.31	25,075.75	25,313.38	25,551.00	25,788.63	37,300	26,702.47	27,712.91	27,950.53	28,188.16	28,425.78
32,900	24,123.91	25,134.36	25,371.98	25,609.61	25,847.23	37,400	26,761.07	27,771.51	28,009.14	28,246.76	28,484.39
33,000	24,182.52	25,192.96	25,430.59	25,668.21	25,905.83	37,500	26,819.67	27,830.12	28,067.74	28,305.37	28,542.99
33,100	24,241.12	25,251.56	25,489.19	25,726.81	25,964.44	37,600	26,878.28	27,888.72	28,126.34	28,363.97	28,601.59
33,200	24,299.72	25,310.17	25,547.79	25,785.42	26,023.04	37,700	26,936.88	27,947.32	28,184.95	28,422.57	28,660.20
33,300	24,358.33	25,368.77	25,606.40	25,844.02	26,081.64	37,800	26,995.48	28,005.93	28,243.55	28,481.18	28,718.80
33,400	24,416.93	25,427.37	25,665.00	25,902.62	26,140.25	37,900	27,054.09	28,064.53	28,302.15	28,539.78	28,777.40
33,500	24,475.53	25,485.98	25,723.60	25,961.23	26,198.85	38,000	27,108.88	28,119.32	28,356.95	28,594.57	28,832.20
33,600	24,534.14	25,544.58	25,782.21	26,019.83	26,257.45	38,100	27,162.60	28,173.04	28,410.67	28,648.29	28,885.92
33,700	24,592.74	25,603.18	25,840.81	26,078.43	26,316.06	38,200	27,216.32	28,226.76	28,464.39	28,702.01	28,939.63
33,800	24,651.34	25,661.79	25,899.41	26,137.04	26,374.66	38,300	27,270.04	28,280.48	28,518.10	28,755.73	28,993.35
33,900	24,709.95	25,720.39	25,958.02	26,195.64	26,433.26	38,400	27,323.76	28,334.20	28,571.82	28,809.45	29,047.07
34,000	24,768.55	25,779.00	26,016.62	26,254.24	26,491.87	38,500	27,377.47	28,387.92	28,625.54	28,863.17	29,100.79
34,100	24,827.16	25,837.60	26,075.22	26,312.85	26,550.47	38,600	27,424.89	28,435.34	28,672.96	28,910.58	29,148.21

Annual gross Income Income Income Income Income Income Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)				Annual Incom		indemnity p	tion Act for t	the Worker he year 2008	}		
		Worker wit Number	r of minor de	nts of full age ependants				Worker wit Number	gle parent fa h 2 dependa r of minor de	nts of full age ependants	
	0	1	2	3	4 or more		0	1	2	3	4 or more
38,700	27,472.31	28,482.75	28,720.38	28,958.00	29,195.63	43,200	29,637.04	30,647.48	30,885.11	31,122.73	31,360.36
38,800	27,519.73	28,530.17	28,767.80	29,005.42	29,243.05	43,300	29,685.60	30,696.05	30,933.67	31,171.29	31,408.92
38,900	27,567.15	28,577.59	28,815.22	29,052.84	29,290.46	43,400	29,734.16	30,744.61	30,982.23	31,219.86	31,457.48
39,000	27,614.57	28,625.01	28,862.63	29,100.26	29,337.88	43,500	29,782.73	30,793.17	31,030.79	31,268.42	31,506.04
39,100	27,661.99	28,672.43	28,910.05	29,147.68	29,385.30	43,600	29,831.29	30,841.73	31,079.36	31,316.98	31,554.61
39,200	27,709.40	28,719.85	28,957.47	29,195.10	29,432.72	43,700	29,879.85	30,890.30	31,127.92	31,365.54	31,603.17
39,300	27,756.82	28,767.27	29,004.89	29,242.52	29,480.14	43,800	29,928.42	30,938.86	31,176.48	31,414.11	31,651.73
39,400	27,804.24	28,814.69	29,052.31	29,289.93	29,527.56	43,900	29,976.98	30,987.42	31,225.05	31,462.67	31,700.29
39,500	27,851.66	28,862.10	29,099.73	29,337.35	29,574.98	44,000	30,025.54	31,035.98	31,273.61	31,511.23	31,748.86
39,600	27,899.08	28,909.52	29,147.15	29,384.77	29,622.40	44,100	30,074.10	31,084.55	31,322.17	31,559.80	31,797.42
39,700	27,946.50	28,956.94	29,194.57	29,432.19	29,669.81	44,200	30,122.67	31,133.11	31,370.73	31,608.36	31,845.98
39,800	27,993.92	29,004.36	29,241.98	29,479.61	29,717.23	44,300	30,171.23	31,181.67	31,419.30	31,656.92	31,894.54
39,900	28,041.34	29,051.78	29,289.40	29,527.03	29,764.65	44,400	30,219.79	31,230.23	31,467.86	31,705.48	31,943.11
40,000	28,088.75	29,099.20	29,336.82	29,574.45	29,812.07	44,500	30,268.35	31,278.80	31,516.42	31,754.05	31,991.67
40,100	28,136.17	29,146.62	29,384.24	29,621.87	29,859.49	44,600	30,316.92	31,327.36	31,564.98	31,802.61	32,040.23
40,200	28,183.59	29,194.04	29,431.66	29,669.28	29,906.91	44,700	30,365.48	31,375.92	31,613.55	31,851.17	32,088.80
40,300	28,231.01	29,241.45	29,479.08	29,716.70	29,954.33	44,800	30,414.04	31,424.49	31,662.11	31,899.73	32,137.36
40,400	28,278.43	29,288.87	29,526.50	29,764.12	30,001.75	44,900	30,462.60	31,473.05	31,710.67	31,948.30	32,185.92
40,500	28,325.85	29,336.29	29,573.92	29,811.54	30,049.16	45,000	30,515.05	31,525.49	31,763.11	32,000.74	32,238.36
40,600	28,374.41	29,384.85	29,622.48	29,860.10	30,097.73	45,100	30,567.49	31,577.93	31,815.55	32,053.18	32,290.80
40,700	28,422.97	29,433.42	29,671.04	29,908.67	30,146.29	45,200	30,619.93	31,630.37	31,868.00	32,105.62	32,343.24
40,800	28,471.54	29,481.98	29,719.60	29,957.23	30,194.85	45,300	30,672.37	31,682.81	31,920.44	32,158.06	32,395.68
40,900	28,520.10	29,530.54	29,768.17	30,005.79	30,243.41	45,400	30,724.81	31,735.25	31,972.88	32,210.50	32,448.13
41,000	28,568.66	29,579.10	29,816.73	30,054.35	30,291.98	45,500	30,777.25	31,787.69	32,025.32	32,262.94	32,500.57
41,100	28,617.22	29,627.67	29,865.29	30,102.92	30,340.54	45,600	30,829.69	31,840.14	32,077.76	32,315.38	32,553.01
41,200	28,665.79	29,676.23	29,913.85	30,151.48	30,389.10	45,700	30,882.13	31,892.58	32,130.20	32,367.82	32,605.45
41,300	28,714.35	29,724.79	29,962.42	30,200.04	30,437.67	45,800	30,934.57	31,945.02	32,182.64	32,420.27	32,657.89
41,400	28,762.91	29,773.36	30,010.98	30,248.60	30,486.23	45,900	30,987.01	31,997.46	32,235.08	32,472.71	32,710.33
41,500	28,811.47	29,821.92	30,059.54	30,297.17	30,534.79	46,000	31,039.46	32,049.90	32,287.52	32,525.15	32,762.77
41,600	28,860.04	29,870.48	30,108.10	30,345.73	30,583.35	46,100	31,091.90	32,102.34	32,339.96	32,577.59	32,815.21
41,700	28,908.60	29,919.04	30,156.67	30,394.29	30,631.92	46,200	31,144.34	32,154.78	32,392.41	32,630.03	32,867.65
41,800	28,957.16	29,967.61	30,205.23	30,442.85	30,680.48	46,300	31,196.78	32,207.22	32,444.85	32,682.47	32,920.10
41,900	29,005.72	30,016.17	30,253.79	30,491.42	30,729.04	46,400	31,249.22	32,259.66	32,497.29	32,734.91	32,972.54
42,000	29,054.29	30,064.73	30,302.36	30,539.98	30,777.60	46,500	31,301.66	32,312.10	32,549.73	32,787.35	33,024.98
42,100	29,102.85	30,113.29	30,350.92	30,588.54	30,826.17	46,600	31,355.90	32,366.35	32,603.97	32,841.59	33,079.22
42,200	29,151.41	30,161.86	30,399.48	30,637.10	30,874.73	46,700	31,411.04	32,421.49	32,659.11	32,896.74	33,134.36
42,300	29,199.98	30,210.42	30,448.04	30,685.67	30,923.29	46,800	31,466.18	32,476.63	32,714.25	32,951.88	33,189.50
42,400	29,248.54	30,258.98	30,496.61	30,734.23	30,971.85	46,900	31,521.33	32,531.77	32,769.39	33,007.02	33,244.64
42,500	29,297.10	30,307.54	30,545.17	30,782.79	31,020.42	47,000	31,576.47	32,586.91	32,824.53	33,062.16	33,299.78
42,600	29,345.66	30,356.11	30,593.73	30,831.36	31,068.98	47,100	31,631.61	32,642.05	32,879.68	33,117.30	33,354.92
42,700	29,394.23	30,404.67	30,642.29	30,879.92	31,117.54	47,200	31,686.75	32,697.19	32,934.82	33,172.44	33,410.06
42,800	29,442.79	30,453.23	30,690.86	30,928.48	31,166.11	47,300	31,741.89	32,752.33	32,989.96	33,227.58	33,465.21
42,900	29,491.35	30,501.79	30,739.42	30,977.04	31,214.67	47,400	31,797.03	32,807.47	33,045.10	33,282.72	33,520.35
43,000	29,539.91	30,550.36	30,787.98	31,025.61	31,263.23	47,500	31,852.17	32,862.62	33,100.24	33,337.86	33,575.49
43,100	29,588.48	30,598.92	30,836.54	31,074.17	31,311.79	47,600	31,907.31	32,917.76	33,155.38	33,393.00	33,630.63

Annual gross Income Income Income Income Income Income Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)				Annual Incor		indemnity p Compensa	eplacement in ayable under tion Act for t ghted net inc	the Worker he year 2008	}		
		Worker wit Number	igle parent fa h 2 dependa r of minor de	nts of full age ependants				Worker wit	igle parent fa h 2 dependa r of minor de	nts of full ag	
	0	1	2	3	4 or more		0	1	2	3	4 or more
						70.0 00		22.21.21	• • • • • • •	• • • • • • • •	
47,700	31,962.45	32,972.90	33,210.52	33,448.15	33,685.77	52,200	34,443.80	35,454.24	35,691.87	35,929.49	36,167.12
47,800	32,017.59	33,028.04	33,265.66	33,503.29	33,740.91	52,300	34,498.94	35,509.39	35,747.01	35,984.63	36,222.26
47,900	32,072.74	33,083.18	33,320.80	33,558.43	33,796.05	52,400	34,554.08	35,564.53	35,802.15	36,039.78	36,277.40
48,000	32,127.88	33,138.32	33,375.94	33,613.57	33,851.19	52,500	34,609.22	35,619.67	35,857.29	36,094.92	36,332.54
48,100	32,183.02	33,193.46	33,431.09	33,668.71	33,906.33	52,600	34,664.37	35,674.81	35,912.43	36,150.06	36,387.68
48,200	32,238.16	33,248.60	33,486.23	33,723.85	33,961.48	52,700	34,719.51	35,729.95	35,967.57	36,205.20	36,442.82
48,300	32,293.30 32,348.44	33,303.74 33,358.88	33,541.37	33,778.99	34,016.62	52,800 52,900	34,774.65 34,829.79	35,785.09 35,840.23	36,022.72 36,077.86	36,260.34 36,315.48	36,497.96 36,553.11
48,400 48,500	32,403.58	33,414.03	33,596.51 33,651.65	33,834.13 33,889.27	34,071.76 34,126.90	53,000	34,884.93	35,895.37	36,133.00	36,370.62	36,608.25
48,600	32,458.72	33,469.17	33,706.79	33,944.42	34,182.04	53,100	34,940.07	35,950.51	36,188.14	36,425.76	36,663.39
48,700	32,513.86	33,524.31	33,761.93	33,999.56	34,237.18	53,100	34,995.21	36,005.66	36,243.28	36,480.90	36,718.53
48,800	32,569.01	33,579.45	33,817.07	34,054.70	34,292.32	53,300	35,050.35	36,060.80	36,298.42	36,536.05	36,773.67
48,900	32,624.15	33,634.59	33,872.21	34,109.84	34,347.46	53,400	35,105.49	36,115.94	36,353.56	36,591.19	36,828.81
49,000	32,679.29	33,689.73	33,927.36	34,164.98	34,402.60	53,500	35,160.64	36,171.08	36,408.70	36,646.33	36,883.95
49,100	32,734.43	33,744.87	33,982.50	34,220.12	34,457.75	53,600	35,215.78	36,226.22	36,463.84	36,701.47	36,939.09
49,200	32,789.57	33,800.01	34,037.64	34,275.26	34,512.89	53,700	35,270.92	36,281.36	36,518.99	36,756.61	36,994.23
49,300	32,844.71	33,855.15	34,092.78	34,330.40	34,568.03	53,800	35,326.06	36,336.50	36,574.13	36,811.75	37,049.37
49,400	32,899.85	33,910.30	34,147.92	34,385.54	34,623.17	53,900	35,381.20	36,391.64	36,629.27	36,866.89	37,104.52
49,500	32,954.99	33,965.44	34,203.06	34,440.68	34,678.31	54,000	35,436.34	36,446.78	36,684.41	36,922.03	37,159.66
49,600	33,010.13	34,020.58	34,258.20	34,495.83	34,733.45	54,100	35,491.48	36,501.92	36,739.55	36,977.17	37,214.80
49,700	33,065.28	34,075.72	34,313.34	34,550.97	34,788.59	54,200	35,546.62	36,557.07	36,794.69	37,032.31	37,269.94
49,800	33,120.42	34,130.86	34,368.48	34,606.11	34,843.73	54,300	35,601.76	36,612.21	36,849.83	37,087.46	37,325.08
49,900	33,175.56	34,186.00	34,423.62	34,661.25	34,898.87	54,400	35,656.90	36,667.35	36,904.97	37,142.60	37,380.22
50,000	33,230.70	34,241.14	34,478.77	34,716.39	34,954.01	54,500	35,712.05	36,722.49	36,960.11	37,197.74	37,435.36
50,100	33,285.84	34,296.28	34,533.91	34,771.53	35,009.16	54,600	35,767.19	36,777.63	37,015.25	37,252.88	37,490.50
50,200	33,340.98	34,351.42	34,589.05	34,826.67	35,064.30	54,700	35,822.33	36,832.77	37,070.40	37,308.02	37,545.64
50,300	33,396.12	34,406.56	34,644.19	34,881.81	35,119.44	54,800	35,877.47	36,887.91	37,125.54	37,363.16	37,600.79
50,400	33,451.26	34,461.71	34,699.33	34,936.95	35,174.58	54,900	35,932.61	36,943.05	37,180.68	37,418.30	37,655.93
50,500	33,506.40	34,516.85	34,754.47	34,992.10	35,229.72	55,000	35,987.75	36,998.19	37,235.82	37,473.44	37,711.07
50,600	33,561.54	34,571.99	34,809.61	35,047.24	35,284.86	55,100	36,042.89	37,053.34	37,290.96	37,528.58	37,766.21
50,700	33,616.69	34,627.13	34,864.75	35,102.38	35,340.00	55,200	36,098.03	37,108.48	37,346.10	37,583.73	37,821.35
50,800	33,671.83	34,682.27	34,919.89	35,157.52	35,395.14	55,300	36,153.17	37,163.62	37,401.24	37,638.87	37,876.49
50,900	33,726.97	34,737.41	34,975.04	35,212.66	35,450.28	55,400	36,208.32	37,218.76	37,456.38	37,694.01	37,931.63
51,000	33,782.11	34,792.55	35,030.18	35,267.80	35,505.43	55,500	36,263.46	37,273.90	37,511.52	37,749.15	37,986.77
51,100	33,837.25	34,847.69	35,085.32	35,322.94	35,560.57	55,600	36,318.60	37,329.04	37,566.67	37,804.29	38,041.91
51,200	33,892.39	34,902.83	35,140.46	35,378.08	35,615.71	55,700	36,373.74	37,384.18	37,621.81	37,859.43	38,097.05
51,300	33,947.53	34,957.98	35,195.60	35,433.22	35,670.85	55,800	36,428.88	37,439.32	37,676.95	37,914.57	38,152.20
51,400	34,002.67	35,013.12	35,250.74	35,488.37	35,725.99	55,900	36,484.02	37,494.46	37,732.09	37,969.71	38,207.34
51,500	34,057.81	35,068.26	35,305.88	35,543.51	35,781.13	56,000	36,539.16	37,549.61	37,787.23	38,024.85	38,262.48
51,600	34,112.96	35,123.40	35,361.02	35,598.65	35,836.27	56,100	36,594.30	37,604.75	37,842.37	38,079.99	38,317.62
51,700	34,168.10	35,178.54	35,416.16	35,653.79	35,891.41	56,200	36,649.44	37,659.89	37,897.51	38,135.14	38,372.76
51,800	34,223.24	35,233.68	35,471.30	35,708.93	35,946.55	56,300	36,704.58	37,715.03	37,952.65	38,190.28	38,427.90
51,900	34,278.38	35,288.82	35,526.45	35,764.07	36,001.69	56,400	36,759.73	37,770.17	38,007.79	38,245.42	38,483.04
52,000	34,333.52	35,343.96	35,581.59	35,819.21	36,056.84	56,500	36,814.87	37,825.31	38,062.93	38,300.56	38,538.18
52,100	34,388.66	35,399.10	35,636.73	35,874.35	36,111.98	56,600	36,870.01	37,880.45	38,118.08	38,355.70	38,593.32

The part	Annual gross Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)				Annual gross Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)							
Section Sect		0	Worker wit Number	th 2 dependa r of minor de	nts of full age ependants			0	Worker with Number	n 3 dependan of minor de	its of full age pendants	
65,800 36,980,29 37,990,73 38,228,36 38,465,98 38,758,75 300 264,93		U	I	2	3			U	1	2	3	
65,000 37,035.43 38,045.87 38,235.00 38,521.12 38,758.75 300 264.93 264.93 264.93 264.93 264.93 264.93 264.93 264.93 264.93 264.93 264.93 264.93 264.93 264.93 255.25 353.25	56,700	36,925.15	37,935.59		38,410.84	38,648.47	100					
57,000 37,090,57 38,101,02 38,338,64 38,576,26 38,813,89 400 353,25 353,25 353,25 353,25 57,205 37,145,71 38,156,16 38,393,78 38,631,41 38,869,03 500 441,56 441,56 441,56 441,56 57,200 37,200,85 38,211,30 38,448,92 38,666,55 38,921,17 600 529,87	56,800		37,990.73	38,228.36	38,465.98	38,703.61	200	176.62	176.62	176.62	176.62	176.62
57,000 37,090,57 38,101,02 38,338,64 38,576,26 38,813,89 400 353,25 353,25 353,25 353,25 57,205 37,145,71 38,156,16 38,393,78 38,631,41 38,869,03 500 441,56 441,56 441,56 441,56 57,200 37,200,85 38,211,30 38,448,92 38,666,55 38,921,17 600 529,87	56,900	37,035.43	38,045.87	38,283.50	38,521.12	38,758.75	300	264.93	264.93	264.93	264.93	264.93
57,200 37,200,85 38,211,30 38,448,92 38,686,55 38,924,17 600 529,87	57,000		38,101.02	38,338.64	38,576.26	38,813.89	400	353.25	353.25	353.25	353.25	353.25
57,200 37,200,85 38,211,30 38,448,92 38,686,55 38,924,17 600 529,87	57,100	37,145.71	38,156.16	38,393.78	38,631.41	38,869.03	500	441.56		441.56	441.56	
57,400 37,311,14 38,21,58 38,559,20 38,968,33 39,034,45 800 706,49 706,49 706,49 706,49 706,49 706,49 706,49 704,80 794,80	57,200	37,200.85	38,211.30	38,448.92	38,686.55		600	529.87	529.87	529.87	529.87	529.87
575,00 37,366.28 38,376.72 38,614.35 38,851.97 39,089.59 900 794.80 794.80 794.80 794.80 794.80 794.80 794.80 794.80 794.80 794.80 794.80 794.80 794.80 794.80 83.12 883.12	57,300	37,256.00	38,266.44	38,504.06	38,741.69	38,979.31	700	618.18		618.18	618.18	
57,600 37,421,42 38,431,86 38,660,49 38,907.11 39,144,73 1,000 883.12 883.12 883.12 883.12 883.12 57,700 37,476,56 38,487.00 38,794.63 38,962.25 39,198.88 1,100 971.43 971	57,400	37,311.14	38,321.58	38,559.20	38,796.83	39,034.45	800	706.49	706.49	706.49	706.49	706.49
57,600 37,421,42 38,431,86 38,660,49 38,907.11 39,144,73 1,000 883.12 883.12 883.12 883.12 883.12 57,700 37,476,56 38,487.00 38,794.63 38,962.25 39,198.88 1,100 971.43 971	57,500	37,366.28	38,376.72	38,614.35	38,851.97	39,089.59	900	794.80	794.80	794.80	794.80	794.80
57,700 37,476,56 38,487,00 38,724,63 38,962,25 39,199,88 1,100 971,43 971,43 971,43 971,43 971,43 971,43 971,43 971,43 971,43 971,43 971,43 971,43 971,43 971,43 971,43 971,43 971,43 971,43 971,43 1,059,74 1,059,30 3,681,62,41 38,762,71 39,000,33 39,071,67 39,365,30 1,400 1,236,67 1,324,67 1,324,67 1,324,67 1,324,67 1,324,67 1,324,67 1,324,67 1,324,67 1,324,67 1,324,67 1,324,67 1,324,67 1,324,67 1,324,67 1,3	57,600	37,421.42		38,669.49	38,907.11	39,144.73	1,000	883.12	883.12	883.12	883.12	883.12
57,800 37,531.70 38,542.14 38,779.77 39,017.39 39,255.02 1,200 1,059.74 1,148.05								971.43	971.43	971.43	971.43	
58,000 37,641.98 38,652.43 38,890.05 39,127.67 39,365.30 1,400 1,236.36 1,234.67 1,324.67 1,412.99 1,412.99 1,412.99 1,412.99 1,412.99 1,412.99 1,412.99 1,412.99 1,412.99 1,412.99 1,412.99 1,412.99 1,412.99 1,412.99 1,412.99 1,412.99 1,412.99 1,412.99	57,800	37,531.70	38,542.14		39,017.39	39,255.02	1,200	1,059.74	1,059.74	1,059.74	1,059.74	1,059.74
58,000 37,641.98 38,652.43 38,890.05 39,127.67 39,365.30 1,400 1,236.36 1,234.67 1,324.67 1,412.99 1,412.99 1,412.99 1,412.99 1,412.99 1,412.99 1,412.99 1,412.99 1,412.99 1,412.99 1,412.99 1,412.99 1,412.99 1,412.99 1,412.99 1,412.99 1,412.99 1,412.99	57,900	37,586.84	38,597.29	38,834.91	39,072.53	39,310.16	1,300	1,148.05	1,148.05	1,148.05	1,148.05	1,148.05
58,200 37,752.26 38,762.71 39,000.33 39,237.96 39,475.58 1,600 1,412.99		37,641.98	38,652.43	38,890.05	39,127.67	39,365.30		1,236.36	1,236.36			1,236.36
58,300 37,807.41 38,817.85 39,055.47 39,293.10 39,530.72 1,700 1,501.30	58,100	37,697.12	38,707.57	38,945.19	39,182.82	39,420.44	1,500	1,324.67	1,324.67	1,324.67	1,324.67	1,324.67
58,300 37,807.41 38,817.85 39,055.47 39,293.10 39,530.72 1,700 1,501.30	58,200	37,752.26	38,762.71	39,000.33	39,237.96	39,475.58	1,600	1,412.99	1,412.99	1,412.99	1,412.99	1,412.99
58,400 37,862.55 38,872.99 39,110.61 39,348.24 39,585.86 1,800 1,589.61 1,677.92 1,672.31 1,62.31				39,055.47			1,700					
58,500 37,917.69 38,928.13 39,165.76 39,403.38 39,641.00 1,900 1,677.92		37,862.55	38,872.99			39,585.86		1,589.61	1,589.61	1,589.61	1,589.61	1,589.61
58,600 37,972.83 38,983.27 39,220.90 39,458.52 39,696.15 2,000 1,766.23 1,240 2 1,42.86 1,942.86 1,942.86 1,942.86 1,942.86 1,942.86 1,942.86 1,942.86 1,942.86 1,942.86 1,942.86 1,942.86 1,942.86 1,942.				39,165.76		39,641.00						
58,700 38,027.97 39,038.41 39,276.04 39,513.66 39,751.29 2,100 1,854.54												
58,800 38,083.11 39,093.55 39,331.18 39,568.80 39,806.43 2,200 1,942.86	58,700			39,276.04						1,854.54	1,854.54	1,854.54
58,900 38,138.25 39,148.70 39,386.32 39,623.94 39,861.57 2,300 2,031.17 2,037.79 2,207.79 2,207.79 2,207.79 2,207.79 2,207.79 2,207.79 2,207.79 2,207.79 2,207.79 2,207.79 2,207.79							,	,		,		
59,000 38,193.39 39,203.84 39,441.46 39,679.09 39,916.71 2,400 2,119.48 2,207.79 2,207.79 2,207.79 2,207.79 2,207.79 2,207.79 2,207.79 2,207.79 2,207.79 2,207.79 2,207.79 2,207.79 2,207.79 2,207.79 2,207.79							,	,	,	,		
59,100 38,248.53 39,258.98 39,496.60 39,734.23 39,971.85 2,500 2,207.79												
59,200 38,303.68 39,314.12 39,551.74 39,789.37 40,026.99 2,600 2,296.10 2,384.41	,	,	,	,	,	,				,	,	,
59,300 38,358.82 39,369.26 39,606.88 39,844.51 40,082.13 2,700 2,384.41	,	,	,	,	,	,				,	,	,
59,400 38,413.96 39,424.40 39,662.03 39,899.65 40,137.27 2,800 2,472.72 2,649.35	,		,	,	,	,				,	,	,
59,500 38,469.10 39,479.54 39,717.17 39,954.79 40,192.41 2,900 2,561.04	,		,	,	,	,				,	,	,
59,600 38,524.24 39,534.68 39,772.31 40,009.93 40,247.56 3,000 2,649.35	,	,	,	,	,	,					,	
59,700 38,579.38 39,589.82 39,827.45 40,065.07 40,302.70 3,100 2,737.66 2,825.97 <td< td=""><td>,</td><td>,</td><td></td><td>,</td><td>,</td><td>,</td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	,	,		,	,	,						
59,800 38,634.52 39,644.97 39,882.59 40,120.21 40,357.84 3,200 2,825.97 <td< td=""><td></td><td></td><td></td><td></td><td></td><td>,</td><td></td><td></td><td></td><td></td><td></td><td></td></td<>						,						
59,900 38,689.66 39,700.11 39,937.73 40,175.35 40,412.98 3,300 2,914.28 <td< td=""><td></td><td></td><td>,</td><td></td><td></td><td>,</td><td></td><td></td><td></td><td></td><td>,</td><td>,</td></td<>			,			,					,	,
60,000 38,744.80 39,755.25 39,992.87 40,230.50 40,468.12 3,400 3,002.59 <td< td=""><td></td><td></td><td>,</td><td></td><td></td><td>,</td><td></td><td>,</td><td></td><td></td><td></td><td></td></td<>			,			,		,				
60,100 38,799.94 39,810.39 40,048.01 40,285.64 40,523.26 3,500 3,090.91 <td< td=""><td>,</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	,											
60,200 38,855.09 39,865.53 40,103.15 40,340.78 40,578.40 3,600 3,174.76 3,174.76 3,174.76 3,174.76 3,174.76 3,174.76 3,258.62 3,258.62 3,258.62 3,258.62 3,258.62 3,258.62 3,258.62 3,342.48 3,342.48 3,342.48 3,342.48 3,342.48 3,342.48 3,342.48 3,342.48	,						,					
60,300 38,910.23 39,920.67 40,158.29 40,395.92 40,633.54 3,700 3,258.62 3,258.62 3,258.62 3,258.62 3,258.62 3,258.62 3,258.62 3,342.48 3,342.48 3,342.48 3,342.48 3,342.48 3,342.48 3,342.48 3,342.48			,			,		,	,	,	,	
60,400 38,965.37 39,975.81 40,213.44 40,451.06 40,688.68 3,800 3,342.48 3,342.48 3,342.48 3,342.48 3,342.48		,	,			,		,	,	,	,	,
- 003000 0730=0101 103000170 103000100 103000100 103110100 03110100 03110100 03110100 03110100 03110100	60,500	39,020.51	40,030.95	40,268.58	40,506.20	40,743.83	3,900	3,426.33	3,426.33	3,426.33	3,426.33	3,426.33

Annual gross Income		indemnity pa	ion Act for t	the Workers he year 2008		Annual ; Incor		indemnity p	tion Act for t	the Workers he year 2008	
		Worker with	of minor de	nts of full age pendants				Worker wit	r of minor de	nts of full ag	
	0	1	2	3	4 or more		0	1	2	3	4 or more
4,000	3,510.19	3,510.19	3,510.19	3,510.19	3,510.19	8,500	7,283.74	7,283.74	7,283.74	7,283.74	7,283.74
4,100	3,594.05	3,594.05	3,594.05	3,594.05	3,594.05	8,600	7,367.59	7,367.59	7,367.59	7,367.59	7,367.59
4,200	3,677.90	3,677.90	3,677.90	3,677.90	3,677.90	8,700	7,451.45	7,451.45	7,451.45	7,451.45	7,451.45
4,300	3,761.76	3,761.76	3,761.76	3,761.76	3,761.76	8,800	7,535.31	7,535.31	7,535.31	7,535.31	7,535.31
4,400	3,845.62	3,845.62	3,845.62	3,845.62	3,845.62	8,900	7,619.16	7,619.16	7,619.16	7,619.16	7,619.16
4,500	3,929.47	3,929.47	3,929.47	3,929.47	3,929.47	9,000	7,703.02	7,703.02	7,703.02	7,703.02	7,703.02
4,600	4,013.33	4,013.33	4,013.33	4,013.33	4,013.33	9,100	7,786.88	7,786.88	7,786.88	7,786.88	7,786.88
4,700	4,097.19	4,097.19	4,097.19	4,097.19	4,097.19	9,200	7,870.73	7,870.73	7,870.73	7,870.73	7,870.73
4,800	4,181.04	4,181.04	4,181.04	4,181.04	4,181.04	9,300	7,954.59	7,954.59	7,954.59	7,954.59	7,954.59
4,900	4,264.90	4,264.90	4,264.90	4,264.90	4,264.90	9,400	8,038.45	8,038.45	8,038.45	8,038.45	8,038.45
5,000	4,348.76	4,348.76	4,348.76	4,348.76	4,348.76	9,500	8,122.30	8,122.30	8,122.30	8,122.30	8,122.30
5,100	4,432.61	4,432.61	4,432.61	4,432.61	4,432.61	9,600	8,206.16	8,206.16	8,206.16	8,206.16	8,206.16
5,200	4,516.47	4,516.47	4,516.47	4,516.47	4,516.47	9,700	8,290.02	8,290.02	8,290.02	8,290.02	8,290.02
5,300	4,600.32	4,600.32	4,600.32	4,600.32	4,600.32	9,800	8,373.87	8,373.87	8,373.87	8,373.87	8,373.87
5,400	4,684.18	4,684.18	4,684.18	4,684.18	4,684.18	9,900	8,457.73	8,457.73	8,457.73	8,457.73	8,457.73
5,500	4,768.04	4,768.04	4,768.04	4,768.04	4,768.04	10,000	8,541.59	8,541.59	8,541.59	8,541.59	8,541.59
5,600	4,851.89	4,851.89	4,851.89	4,851.89	4,851.89	10,100	8,625.44	8,625.44	8,625.44	8,625.44	8,625.44
5,700	4,935.75	4,935.75	4,935.75	4,935.75	4,935.75	10,200	8,709.30	8,709.30	8,709.30	8,709.30	8,709.30
5,800	5,019.61	5,019.61	5,019.61	5,019.61	5,019.61	10,300	8,793.15	8,793.15	8,793.15	8,793.15	8,793.15
5,900	5,103.46	5,103.46	5,103.46	5,103.46	5,103.46	10,400	8,877.01	8,877.01	8,877.01	8,877.01	8,877.01
6,000	5,187.32	5,187.32	5,187.32	5,187.32	5,187.32	10,500	8,960.87	8,960.87	8,960.87	8,960.87	8,960.87
6,100	5,271.18	5,271.18	5,271.18	5,271.18	5,271.18	10,600	9,044.72	9,044.72	9,044.72	9,044.72	9,044.72
6,200	5,355.03	5,355.03	5,355.03	5,355.03	5,355.03	10,700	9,128.58	9,128.58	9,128.58	9,128.58	9,128.58
6,300	5,438.89	5,438.89	5,438.89	5,438.89	5,438.89	10,800	9,212.44	9,212.44	9,212.44	9,212.44	9,212.44
6,400	5,522.75	5,522.75	5,522.75	5,522.75	5,522.75	10,900	9,296.15	9,296.29	9,296.29	9,296.29	9,296.29
6,500	5,606.60	5,606.60	5,606.60	5,606.60	5,606.60	11,000	9,369.16	9,380.15	9,380.15	9,380.15	9,380.15
6,600	5,690.46	5,690.46	5,690.46	5,690.46	5,690.46	11,100	9,442.16	9,464.01	9,464.01	9,464.01	9,464.01
6,700	5,774.32	5,774.32	5,774.32	5,774.32	5,774.32	11,200	9,515.16	9,547.86	9,547.86	9,547.86	9,547.86
6,800	5,858.17	5,858.17	5,858.17	5,858.17	5,858.17	11,300	9,588.17	9,631.72	9,631.72	9,631.72	9,631.72
6,900	5,942.03	5,942.03	5,942.03	5,942.03	5,942.03	11,400	9,661.17	9,715.58	9,715.58	9,715.58	9,715.58
7,000	6,025.89	6,025.89	6,025.89	6,025.89	6,025.89	11,500	9,734.17	9,799.43	9,799.43	9,799.43	9,799.43
7,100	6,109.74	6,109.74	6,109.74	6,109.74	6,109.74	11,600	9,807.18	9,883.29	9,883.29	9,883.29	9,883.29
7,200	6,193.60	6,193.60	6,193.60	6,193.60	6,193.60	11,700	9,880.18	9,967.15	9,967.15	9,967.15	9,967.15
7,300	6,277.46	6,277.46	6,277.46	6,277.46	6,277.46	11,800	9,953.18	10,051.00	10,051.00	10,051.00	10,051.00
7,400	6,361.31	6,361.31	6,361.31	6,361.31	6,361.31	11,900	10,026.19	10,134.86	10,134.86	10,134.86	10,134.86
7,500	6,445.17	6,445.17	6,445.17	6,445.17	6,445.17	12,000	10,099.19	10,218.72	10,218.72	10,218.72	10,218.72
7,600	6,529.03	6,529.03	6,529.03	6,529.03	6,529.03	12,100	10,172.19	10,302.57	10,302.57	10,302.57	10,302.57
7,700	6,612.88	6,612.88	6,612.88	6,612.88	6,612.88	12,200	10,245.20	10,386.43	10,386.43	10,386.43	10,386.43
7,800	6,696.74	6,696.74	6,696.74	6,696.74	6,696.74	12,300	10,318.20	10,470.29	10,470.29	10,470.29	10,470.29
7,900	6,780.60	6,780.60	6,780.60	6,780.60	6,780.60	12,400	10,391.20	10,554.14	10,554.14	10,554.14	10,554.14
8,000	6,864.45	6,864.45	6,864.45	6,864.45	6,864.45	12,500	10,464.21	10,638.00	10,638.00	10,638.00	10,638.00
8,100	6,948.31	6,948.31	6,948.31	6,948.31	6,948.31	12,600	10,537.21	10,721.86	10,721.86	10,721.86	10,721.86
8,200	7,032.17	7,032.17	7,032.17	7,032.17	7,032.17	12,700	10,610.22	10,805.71	10,805.71	10,805.71	10,805.71
8,300	7,116.02	7,116.02	7,116.02	7,116.02	7,116.02	12,800	10,683.22	10,889.57	10,889.57	10,889.57	10,889.57
8,400	7,199.88	7,199.88	7,199.88	7,199.88	7,199.88	12,900	10,756.22	10,973.43	10,973.43	10,973.43	10,973.43

Annual gross Income		Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					gross ne	indemnity p	tion Act for t	the Workers he year 2008	
		Worker wit	gle parent fa h 3 dependa r of minor de	nts of full age	2			Worker wit	gle parent fa h 3 dependa r of minor de	nts of full ag	e
	0	1	2	3	4 or more		0	1	2	3	4 or more
13,000	10,829.23	11,057.28	11,057.28	11,057.28	11,057.28	17,500	14,114.38	14,830.83	14,830.83	14,830.83	14,830.83
13,100	10,902.23	11,141.14	11,141.14	11,141.14	11,141.14	17,600	14,187.38	14,914.69	14,914.69	14,914.69	14,914.69
13,200	10,975.23	11,225.00	11,225.00	11,225.00	11,225.00	17,700	14,260.39	14,998.54	14,998.54	14,998.54	14,998.54
13,300	11,048.24	11,308.85	11,308.85	11,308.85	11,308.85	17,800	14,333.39	15,082.40	15,082.40	15,082.40	15,082.40
13,400	11,121.24	11,392.71	11,392.71	11,392.71	11,392.71	17,900	14,406.39	15,166.26	15,166.26	15,166.26	15,166.26
13,500	11,194.24	11,476.57	11,476.57	11,476.57	11,476.57	18,000	14,479.40	15,250.11	15,250.11	15,250.11	15,250.11
13,600	11,267.25	11,560.42	11,560.42	11,560.42	11,560.42	18,100	14,552.40	15,333.97	15,333.97	15,333.97	15,333.97
13,700	11,340.25	11,644.28	11,644.28	11,644.28	11,644.28	18,200	14,625.41	15,417.83	15,417.83	15,417.83	15,417.83
13,800	11,413.25	11,728.14	11,728.14	11,728.14	11,728.14	18,300	14,698.41	15,501.68	15,501.68	15,501.68	15,501.68
13,900	11,486.26	11,811.99	11,811.99	11,811.99	11,811.99	18,400	14,771.41	15,585.54	15,585.54	15,585.54	15,585.54
14,000	11,559.26	11,895.85	11,895.85	11,895.85	11,895.85	18,500	14,844.42	15,669.40	15,669.40	15,669.40	15,669.40
14,100	11,632.26	11,979.71	11,979.71	11,979.71	11,979.71	18,600	14,917.42	15,753.25	15,753.25	15,753.25	15,753.25
14,200	11,705.27	12,063.56	12,063.56	12,063.56	12,063.56	18,700	14,990.42	15,837.11	15,837.11	15,837.11	15,837.11
14,300	11,778.27	12,147.42	12,147.42	12,147.42	12,147.42	18,800	15,063.43	15,920.97	15,920.97	15,920.97	15,920.97
14,400	11,851.27	12,231.28	12,231.28	12,231.28	12,231.28	18,900	15,136.43	16,004.82	16,004.82	16,004.82	16,004.82
14,500	11,924.28	12,315.13	12,315.13	12,315.13	12,315.13	19,000	15,209.43	16,088.68	16,088.68	16,088.68	16,088.68
14,600	11,997.28	12,398.99	12,398.99	12,398.99	12,398.99	19,100	15,282.44	16,172.54	16,172.54	16,172.54	16,172.54
14,700	12,070.28	12,482.85	12,482.85	12,482.85	12,482.85	19,200	15,355.44	16,256.39	16,256.39	16,256.39	16,256.39
14,800	12,143.29	12,566.70	12,566.70	12,566.70	12,566.70	19,300	15,428.44	16,340.25	16,340.25	16,340.25	16,340.25
14,900	12,216.29	12,650.56	12,650.56	12,650.56	12,650.56	19,400	15,501.45	16,424.11	16,424.11	16,424.11	16,424.11
15,000	12,289.29	12,734.42	12,734.42	12,734.42	12,734.42	19,500	15,574.45	16,507.96	16,507.96	16,507.96	16,507.96
15,100	12,362.30	12,818.27	12,818.27	12,818.27	12,818.27	19,600	15,647.45	16,591.82	16,591.82	16,591.82	16,591.82
15,200	12,435.30	12,902.13	12,902.13	12,902.13	12,902.13	19,700	15,720.46	16,675.68	16,675.68	16,675.68	16,675.68
15,300	12,508.30	12,985.98	12,985.98	12,985.98	12,985.98	19,800	15,793.46	16,759.53	16,759.53	16,759.53	16,759.53
15,400	12,581.31	13,069.84	13,069.84	13,069.84	13,069.84	19,900	15,866.46	16,843.39	16,843.39	16,843.39	16,843.39
15,500	12,654.31	13,153.70	13,153.70	13,153.70	13,153.70	20,000	15,939.47	16,927.25	16,927.25	16,927.25	16,927.25
15,600	12,727.32	13,237.55	13,237.55	13,237.55	13,237.55	20,100	16,012.47	17,011.10	17,011.10	17,011.10	17,011.10
15,700	12,800.32	13,321.41	13,321.41	13,321.41	13,321.41	20,200	16,085.47	17,094.96	17,094.96	17,094.96	17,094.96
15,800	12,873.32	13,405.27	13,405.27	13,405.27	13,405.27	20,300	16,158.48	17,178.81	17,178.81	17,178.81	17,178.81
15,900	12,946.33	13,489.12	13,489.12	13,489.12	13,489.12	20,400	16,231.48	17,262.67	17,262.67	17,262.67	17,262.67
16,000	13,019.33	13,572.98	13,572.98	13,572.98	13,572.98	20,500	16,304.48	17,346.53	17,346.53	17,346.53	17,346.53
16,100	13,092.33	13,656.84	13,656.84	13,656.84	13,656.84	20,600	16,377.49	17,430.38	17,430.38	17,430.38	17,430.38
16,200	13,165.34	13,740.69	13,740.69	13,740.69	13,740.69	20,700	16,450.49	17,514.24	17,514.24	17,514.24	17,514.24
16,300	13,238.34	13,824.55	13,824.55	13,824.55	13,824.55	20,800	16,523.50	17,598.10	17,598.10	17,598.10	17,598.10
16,400	13,311.34	13,908.41	13,908.41	13,908.41	13,908.41	20,900	16,596.50	17,681.95	17,681.95	17,681.95	17,681.95
16,500	13,384.35	13,992.26	13,992.26	13,992.26	13,992.26	21,000	16,669.50	17,765.81	17,765.81	17,765.81	17,765.81
16,600	13,457.35	14,076.12	14,076.12	14,076.12	14,076.12	21,100	16,742.51	17,849.67	17,849.67	17,849.67	17,849.67
16,700	13,530.35	14,159.98	14,159.98	14,159.98	14,159.98	21,200	16,815.51	17,933.52	17,933.52	17,933.52	17,933.52
16,800	13,603.36	14,243.83	14,243.83	14,243.83	14,243.83	21,300	16,888.51	18,017.38	18,017.38	18,017.38	18,017.38
16,900	13,676.36	14,327.69	14,327.69	14,327.69	14,327.69	21,400	16,961.52	18,101.24	18,101.24	18,101.24	18,101.24
17,000	13,749.36	14,411.55	14,411.55	14,411.55	14,411.55	21,500	17,034.52	18,185.09	18,185.09	18,185.09	18,185.09
17,100	13,822.37	14,495.40	14,495.40	14,495.40	14,495.40	21,600	17,107.52	18,268.95	18,268.95	18,268.95	18,268.95
17,200	13,895.37	14,579.26	14,579.26	14,579.26	14,579.26	21,700	17,180.53	18,352.81	18,352.81	18,352.81	18,352.81
17,300	13,968.37	14,663.12	14,663.12	14,663.12	14,663.12	21,800	17,253.53	18,436.66	18,436.66	18,436.66	18,436.66
17,400	14,041.38	14,746.97	14,746.97	14,746.97	14,746.97	21,900	17,326.53	18,520.52	18,520.52	18,520.52	18,520.52
.,	,	,	,	,	,	-,	. ,	- ,	- ,	- ,	- , -

Annual g		indemnity p	tion Act for t	the Workers he year 2008		Annual Inco	U	indemnity p Compensa	eplacement in ayable under tion Act for t ghted net inc	the Worker he year 2008	}
		Worker wit Number	r of minor de	nts of full age ependants				Worker wit Number	gle parent fa h 3 dependa r of minor de	nts of full age ependants	
	0	1	2	3	4 or more		0	1	2	3	4 or more
22,000	17,399.54	18,604.38	18,604.38	18,604.38	18,604.38	26,500	20,684.69	21,880.54	22,118.16	22,251.92	22,251.92
22,100	17,472.54	18,688.23	18,688.23	18,688.23	18,688.23	26,600	20,757.70	21,939.14	22,176.76	22,321.38	22,321.38
22,200	17,545.54	18,772.09	18,772.09	18,772.09	18,772.09	26,700	20,830.70	21,997.74	22,235.37	22,390.84	22,390.84
22,300	17,618.55	18,855.95	18,855.95	18,855.95	18,855.95	26,800	20,903.70	22,056.35	22,293.97	22,460.29	22,460.29
22,400	17,691.55	18,939.80	18,939.80	18,939.80	18,939.80	26,900	20,976.71	22,114.95	22,352.57	22,529.75	22,529.75
22,500	17,764.55	19,023.66	19,023.66	19,023.66	19,023.66	27,000	21,049.71	22,173.55	22,411.18	22,599.21	22,599.21
22,600	17,837.56	19,107.52	19,107.52	19,107.52	19,107.52	27,100	21,122.71	22,232.16	22,469.78	22,668.66	22,668.66
22,700	17,910.56	19,191.37	19,191.37	19,191.37	19,191.37	27,200	21,195.72	22,290.76	22,528.38	22,738.12	22,738.12
22,800	17,983.56	19,275.23	19,275.23	19,275.23	19,275.23	27,300	21,268.72	22,349.36	22,586.99	22,807.58	22,807.58
22,900	18,056.57	19,359.09	19,359.09	19,359.09	19,359.09	27,400	21,341.72	22,407.97	22,645.59	22,877.03	22,877.03
23,000	18,129.57	19,442.94	19,442.94	19,442.94	19,442.94	27,500	21,414.73	22,466.57	22,704.19	22,941.82	22,946.49
23,100	18,202.57	19,524.42	19,526.80	19,526.80	19,526.80	27,600	21,487.73	22,525.17	22,762.80	23,000.42	23,015.95
23,200	18,275.58	19,597.42	19,610.66	19,610.66	19,610.66	27,700	21,560.73	22,583.78	22,821.40	23,059.03	23,085.40
23,300	18,348.58	19,670.43	19,694.51	19,694.51	19,694.51	27,800	21,631.94	22,642.38	22,880.01	23,117.63	23,154.86
23,400	18,421.59	19,743.43	19,778.37	19,778.37	19,778.37	27,900	21,690.54	22,700.98	22,938.61	23,176.23	23,224.32
23,500	18,494.59	19,816.43	19,862.23	19,862.23	19,862.23	28,000	21,749.14	22,759.59	22,997.21	23,234.84	23,293.77
23,600	18,567.59	19,889.44	19,946.08	19,946.08	19,946.08	28,100	21,807.75	22,818.19	23,055.82	23,293.44	23,363.23
23,700	18,640.60	19,962.44	20,029.94	20,029.94	20,029.94	28,200	21,866.35	22,876.79	23,114.42	23,352.04	23,432.69
23,800	18,713.60	20,035.44	20,113.80	20,113.80	20,113.80	28,300	21,924.95	22,935.40	23,173.02	23,410.65	23,502.14
23,900	18,786.60	20,108.45	20,197.65	20,197.65	20,197.65	28,400	21,983.56	22,994.00	23,231.63	23,469.25	23,571.60
24,000	18,859.61	20,181.45	20,281.51	20,281.51	20,281.51	28,500	22,042.16	23,052.61	23,290.23	23,527.85	23,641.06
24,100	18,932.61	20,254.45	20,365.37	20,365.37	20,365.37	28,600	22,100.77	23,111.21	23,348.83	23,586.46	23,710.51
24,200	19,005.61	20,327.46	20,449.22	20,449.22	20,449.22	28,700	22,159.37	23,169.81	23,407.44	23,645.06	23,779.97
24,300	19,078.62	20,400.46	20,533.08	20,533.08	20,533.08	28,800	22,217.97	23,228.42	23,466.04	23,703.66	23,849.43
24,400	19,151.62	20,473.46	20,616.94	20,616.94	20,616.94	28,900	22,276.58	23,287.02	23,524.64	23,762.27	23,918.88
24,500	19,224.62	20,546.47	20,700.79	20,700.79	20,700.79	29,000	22,335.18	23,345.62	23,583.25	23,820.87	23,988.34
24,600	19,297.63	20,619.47	20,784.65	20,784.65	20,784.65	29,100	22,393.78	23,404.23	23,641.85	23,879.47	24,057.80
24,700	19,370.63	20,692.47	20,868.51	20,868.51	20,868.51	29,200	22,452.39	23,462.83	23,700.45	23,938.08	24,127.25
24,800	19,443.63	20,765.48	20,952.36	20,952.36	20,952.36	29,300	22,510.99	23,521.43	23,759.06	23,996.68	24,196.71
24,900	19,516.64	20,838.48	21,036.22	21,036.22	21,036.22	29,400	22,569.59	23,580.04	23,817.66	24,055.28	24,266.17
25,000	19,589.64	20,911.48	21,120.08	21,120.08	21,120.08	29,500	22,628.20	23,638.64	23,876.26	24,113.89	24,335.62
25,100	19,662.64	20,984.49	21,203.93	21,203.93	21,203.93	29,600	22,686.80	23,697.24	23,934.87	24,172.49	24,405.08
25,200	19,735.65	21,057.49	21,287.79	21,287.79	21,287.79	29,700	22,745.40	23,755.85	23,993.47	24,231.10	24,468.72
25,300	19,808.65	21,130.49	21,368.12	21,371.64	21,371.64	29,800	22,804.01	23,814.45	24,052.07	24,289.70	24,527.32
25,400	19,881.65	21,203.50	21,441.12	21,455.50	21,455.50	29,900	22,862.61	23,873.05	24,110.68	24,348.30	24,585.93
25,500	19,954.66	21,276.50	21,514.13	21,539.36	21,539.36	30,000	22,921.21	23,931.66	24,169.28	24,406.91	24,644.53
25,600	20,027.66	21,349.50	21,587.13	21,623.21	21,623.21	30,100	22,979.82	23,990.26	24,227.88	24,465.51	24,703.13
25,700	20,100.66	21,411.71	21,649.33	21,696.27	21,696.27	30,200	23,038.42	24,048.86	24,286.49	24,524.11	24,761.74
25,800	20,173.67	21,470.31	21,707.94	21,765.73	21,765.73	30,300	23,097.02	24,107.47	24,345.09	24,582.72	24,820.34
25,900	20,246.67	21,528.92	21,766.54	21,835.18	21,835.18	30,400	23,155.63	24,166.07	24,403.70	24,641.32	24,878.94
26,000	20,319.68	21,587.52	21,825.14	21,904.64	21,904.64	30,500	23,214.23	24,224.67	24,462.30	24,699.92	24,937.55
26,100	20,392.68	21,646.12	21,883.75	21,974.10	21,974.10	30,600	23,272.83	24,283.28	24,520.90	24,758.53	24,996.15
26,200	20,465.68	21,704.73	21,942.35	22,043.55	22,043.55	30,700	23,331.44	24,341.88	24,579.51	24,817.13	25,054.75
26,300	20,538.69	21,763.33	22,000.95	22,113.01	22,113.01	30,800	23,390.04	24,400.48	24,638.11	24,875.73	25,113.36
26,400	20,611.69	21,821.93	22,059.56	22,182.47	22,182.47	30,900	23,448.64	24,459.09	24,696.71	24,934.34	25,171.96

Annual gross Income Income Income Income Income Income Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)				Annual Inco		indemnity p	tion Act for t	the Worker he year 2008	}		
		Worker wit Number	r of minor de	nts of full age ependants				Worker wit Number	gle parent fa h 3 dependar r of minor de	nts of full age ependants	
	0	1	2	3	4 or more		0	1	2	3	4 or more
31,000	23,507.25	24,517.69	24,755.32	24,992.94	25,230.56	35,500	26,144.40	27,154.85	27,392.47	27,630.10	27,867.72
31,100	23,565.85	24,576.29	24,813.92	25,051.54	25,289.17	35,600	26,203.01	27,213.45	27,451.07	27,688.70	27,926.32
31,200	23,624.46	24,634.90	24,872.52	25,110.15	25,347.77	35,700	26,261.61	27,272.05	27,509.68	27,747.30	27,984.93
31,300	23,683.06	24,693.50	24,931.13	25,168.75	25,406.37	35,800	26,320.21	27,330.66	27,568.28	27,805.91	28,043.53
31,400	23,741.66	24,752.11	24,989.73	25,227.35	25,464.98	35,900	26,378.82	27,389.26	27,626.89	27,864.51	28,102.13
31,500	23,800.27	24,810.71	25,048.33	25,285.96	25,523.58	36,000	26,437.42	27,447.86	27,685.49	27,923.11	28,160.74
31,600	23,858.87	24,869.31	25,106.94	25,344.56	25,582.19	36,100	26,496.02	27,506.47	27,744.09	27,981.72	28,219.34
31,700	23,917.47	24,927.92	25,165.54	25,403.16	25,640.79	36,200	26,554.63	27,565.07	27,802.70	28,040.32	28,277.94
31,800	23,976.08	24,986.52	25,224.14	25,461.77	25,699.39	36,300	26,613.23	27,623.67	27,861.30	28,098.92	28,336.55
31,900	24,034.68	25,045.12	25,282.75	25,520.37	25,758.00	36,400	26,671.83	27,682.28	27,919.90	28,157.53	28,395.15
32,000	24,093.28	25,103.73	25,341.35	25,578.97	25,816.60	36,500	26,730.44	27,740.88	27,978.51	28,216.13	28,453.75
32,100	24,151.89	25,162.33	25,399.95	25,637.58	25,875.20	36,600	26,789.04	27,799.49	28,037.11	28,274.73	28,512.36
32,200	24,210.49	25,220.93	25,458.56	25,696.18	25,933.81	36,700	26,847.65	27,858.09	28,095.71	28,333.34	28,570.96
32,300	24,269.09	25,279.54	25,517.16	25,754.79	25,992.41	36,800	26,906.25	27,916.69	28,154.32	28,391.94	28,629.57
32,400	24,327.70	25,338.14	25,575.76	25,813.39	26,051.01	36,900	26,964.85	27,975.30	28,212.92	28,450.54	28,688.17
32,500	24,386.30	25,396.74	25,634.37	25,871.99	26,109.62	37,000	27,023.46	28,033.90	28,271.52	28,509.15	28,746.77
32,600	24,444.90	25,455.35	25,692.97	25,930.60	26,168.22	37,100	27,082.06	28,092.50	28,330.13	28,567.75	28,805.38
32,700	24,503.51	25,513.95	25,751.57	25,989.20	26,226.82	37,200	27,140.66	28,151.11	28,388.73	28,626.35	28,863.98
32,800	24,562.11	25,572.55	25,810.18	26,047.80	26,285.43	37,300	27,199.27	28,209.71	28,447.33	28,684.96	28,922.58
32,900	24,620.71	25,631.16	25,868.78	26,106.41	26,344.03	37,400	27,257.87	28,268.31	28,505.94	28,743.56	28,981.19
33,000	24,679.32	25,689.76	25,927.39	26,165.01	26,402.63	37,500	27,316.47	28,326.92	28,564.54	28,802.17	29,039.79
33,100	24,737.92	25,748.36	25,985.99	26,223.61	26,461.24	37,600	27,375.08	28,385.52	28,623.14	28,860.77	29,098.39
33,200	24,796.52	25,806.97	26,044.59	26,282.22	26,519.84	37,700	27,433.68	28,444.12	28,681.75	28,919.37	29,157.00
33,300	24,855.13	25,865.57	26,103.20	26,340.82	26,578.44	37,800	27,492.28	28,502.73	28,740.35	28,977.98	29,215.60
33,400	24,913.73	25,924.17	26,161.80	26,399.42	26,637.05	37,900	27,550.89	28,561.33	28,798.95	29,036.58	29,274.20
33,500	24,972.33	25,982.78	26,220.40	26,458.03	26,695.65	38,000	27,605.68	28,616.12	28,853.75	29,091.37	29,329.00
33,600	25,030.94	26,041.38	26,279.01	26,516.63	26,754.25	38,100	27,659.40	28,669.84	28,907.47	29,145.09	29,382.72
33,700	25,089.54	26,099.98	26,337.61	26,575.23	26,812.86	38,200	27,713.12	28,723.56	28,961.19	29,198.81	29,436.43
33,800	25,148.14	26,158.59	26,396.21	26,633.84	26,871.46	38,300	27,766.84	28,777.28	29,014.90	29,252.53	29,490.15
33,900	25,206.75	26,217.19	26,454.82	26,692.44	26,930.06	38,400	27,820.56	28,831.00	29,068.62	29,306.25	29,543.87
34,000	25,265.35	26,275.80	26,513.42	26,751.04	26,988.67	38,500	27,874.27	28,884.72	29,122.34	29,359.97	29,597.59
34,100	25,323.96	26,334.40	26,572.02	26,809.65	27,047.27	38,600	27,921.69	28,932.14	29,169.76	29,407.38	29,645.01
34,200	25,382.56	26,393.00	26,630.63	26,868.25	27,105.88	38,700	27,969.11	28,979.55	29,217.18	29,454.80	29,692.43
34,300	25,441.16	26,451.61	26,689.23	26,926.85	27,164.48	38,800	28,016.53	29,026.97	29,264.60	29,502.22	29,739.85
34,400	25,499.77	26,510.21	26,747.83	26,985.46	27,223.08	38,900	28,063.95	29,074.39	29,312.02	29,549.64	29,787.26
34,500	25,558.37	26,568.81	26,806.44	27,044.06	27,281.69	39,000	28,111.37	29,121.81	29,359.43	29,597.06	29,834.68
34,600	25,616.97	26,627.42	26,865.04	27,102.66	27,340.29	39,100	28,158.79	29,169.23	29,406.85	29,644.48	29,882.10
34,700	25,675.58	26,686.02	26,923.64	27,161.27	27,398.89	39,200	28,206.20	29,216.65	29,454.27	29,691.90	29,929.52
34,800	25,734.18	26,744.62	26,982.25	27,219.87	27,457.50	39,300	28,253.62	29,264.07	29,501.69	29,739.32	29,976.94
34,900	25,792.78	26,803.23	27,040.85	27,278.48	27,516.10	39,400	28,301.04	29,311.49	29,549.11	29,786.73	30,024.36
35,000	25,851.39	26,861.83	27,099.45	27,337.08	27,574.70	39,500	28,348.46	29,358.90	29,596.53	29,834.15	30,071.78
35,100	25,909.99	26,920.43	27,158.06	27,395.68	27,633.31	39,600	28,395.88	29,406.32	29,643.95	29,881.57	30,119.20
35,200	25,968.59	26,979.04	27,216.66	27,454.29	27,691.91	39,700	28,443.30	29,453.74	29,691.37	29,928.99	30,166.61
35,300	26,027.20	27,037.64	27,275.26	27,512.89	27,750.51	39,800	28,490.72	29,501.16	29,738.78	29,976.41	30,214.03
35,400	26,085.80	27,096.24	27,333.87	27,571.49	27,809.12	39,900	28,538.14	29,548.58	29,786.20	30,023.83	30,261.45

Page	Annual gross Income Income Income Income Income Income Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					Annual gross Income indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)						
			Worker wit Number	h 3 dependa r of minor de	nts of full age ependants				Worker wit Number	h 3 dependa r of minor de	nts of full age ependants	
40,100 28,632,97 29,643.42 29,881.04 30,166.08 30,403.71 44,700 30,862.28 31,872.72 32,110.35 32,294.79 32,585.60 40,200 28,877.81 29,788.25 29,978.86 30,166.08 30,491.13 44,800 30,950.94 31,872.72 32,110.35 32,386.33 32,681.61 40,400 28,775.23 29,785.67 30,233.03 30,260.92 30,498.55 44,900 30,959.40 31,995.85 32,207.47 32,445.15 32,682.72 40,500 28,871.21 29,881.65 30,119.28 30,356.90 30,545.96 45,000 31,016.83 32,022.29 32,249.91 32,497.54 32,235.13 40,700 28,917.77 29,891.23 30,165.47 30,456.91 45,000 31,166.23 32,172.17 32,364.80 32,202.91 32,241.12 32,364.83 32,202.91 32,241.12 32,364.83 32,202.91 32,241.12 32,241.12 32,264.92 32,275.61 32,221.12 32,221.12 32,275.50 32,241.12 32,264.92 32,22		0	1	2	3			0	1	2	3	
40,100 28,632,97 29,643.42 29,881.04 30,166.08 30,063.71 44,600 30,837.23 31,827.12 21,103.55 32,347.97 22,585.60 40,300 28,727.81 29,738.25 29,975.88 30,213.50 30,451.31 44,800 30,910.84 31,921.92 32,158.91 32,396.53 32,635.61 40,500 28,877.23 29,978.56 30,030.30 30,036.92 30,498.55 44,900 30,999.40 31,998.85 32,207.47 32,445.10 32,682.72 40,500 28,871.21 29,881.65 30,102.89 30,356.99 30,594.53 45,100 31,016.82 32,027.47 32,445.10 32,682.72 40,500 28,978.78 30,216.10 30,456.93 36,549 45,000 31,116.81 32,122.51 32,249.93 32,289.04 40,500 29,916.90 30,073.41 30,650.93 30,740.21 45,000 31,271.71 32,316.80 32,627.21 32,271.30 32,249.43 41,100 29,916.54 30,012.41 30,031.33 30,511	40,000	28,585.55	29,596.00	29,833.62	30,071.25	30,308.87	44,500	30,765.15	31,775.60	32,013.22	32,250.85	32,488.47
40,200 28,680,39 29,690.84 29,928,46 30,166.83 30,461.31 44,700 30,862.28 31,872.72 32,110.35 32,347.77 32,385.50 40,300 28,775.23 29,785.67 30,023.30 30,260.92 30,483.55 44,900 30,959.40 31,969.85 32,207.47 32,445.10 32,685.72 40,500 28,822.65 29,833.99 30,356.99 30,356.99 30,356.99 30,099.45 45,000 31,011.85 32,202.29 32,287.94 32,275.16 40,700 28,919.77 29,930.22 30,167.84 30,465.47 30,643.09 45,000 31,116.73 32,121.17 32,346.80 32,602.42 32,480.44 40,900 29,016.90 30,073.90 30,264.97 30,502.59 30,740.21 45,400 31,216.13 32,232.05 32,449.64 32,707.30 32,449.44 41,100 29,116.29 30,173.30 30,525.15 30,788.78 45,500 31,274.05 32,234.49 32,279.73 32,284.94 41,200 29,121.15 30,222.39	40,100	28,632.97	29,643.42	29,881.04	30,118.67	30,356.29	44,600	30,813.72	31,824.16	32,061.78	32,299.41	
40,300 28,727.81 29,738.25 29,758.85 30,215.50 30,451.13 44,800 30,910.84 31,921.29 32,158.91 32,306.53 32,664.16 40,000 28,772.23 29,785.67 30,023.03 30,260.92 30,498.55 44,900 30,990.84 31,968.85 32,207.47 32,445.10 32,682.61 40,000 28,871.21 29,881.65 30,169.23 30,365.99 30,585.93 45,000 31,064.29 32,074.73 32,312.35 32,549.98 32,787.60 40,000 28,911.77 29,981.85 30,216.40 30,464.03 30,664.30 45,000 31,169.17 32,179.61 32,417.24 32,654.86 32,289.24 32,244.94 40,000 29,016.40 30,075.93 30,502.59 30,740.21 45,000 31,211.61 32,236.68 32,247.73 32,949.83 41,100 29,114.02 30,124.47 30,262.59 30,551.15 30,887.34 45,000 31,326.49 32,522.12 32,757.30 32,849.93 41,200 29,165.29 30,3	40,200				30,166.08							
40,400 28,775,23 29,785,67 30,023,30 30,269,23 30,488,55 44,900 30,998,43 32,247,24 32,735,16 40,500 28,821,26 29,833,09 30,070,72 30,308,34 30,455,96 45,000 31,011,85 32,027,23 32,249,754 32,735,16 40,000 28,919,77 29,930,22 30,167,84 30,465,47 30,643,09 45,000 31,116,73 32,121,32 32,342,50 32,247,24 32,602,42 32,840,04 40,000 29,016,90 30,073,43 30,264,97 30,502,59 30,740,21 45,400 31,216,15 32,247,24 32,469,68 32,707,30 32,449,43 41,100 29,114,02 30,173,03 30,461,15 30,883,79 45,600 31,378,93 32,384,94 32,573,56 32,814,51 32,797,30 32,949,34 41,300 29,211,15 30,173,33 30,416,54 30,698,43 30,983,54 30,838,59 30,383,34 45,000 31,383,33 32,617,69 32,844,50 32,741,58 32,767,50 32,841,62	40,300	28,727.81	29,738.25	29,975.88	30,213.50	30,451.13	44,800	30,910.84	31,921.29	32,158.91	32,396.53	
40,000 28,871,21 29,881,65 30,119,28 30,365,90 30,594,53 45,100 31,064,29 32,074,73 32,312,35 32,549,98 32,787,60 40,700 28,916,34 29,978,78 30,216,40 30,045,47 30,064,30 45,200 31,116,17 32,171,17 32,364,80 32,654,86 32,890,44 40,000 29,016,90 30,027,34 30,264,97 30,205,59 30,740,21 45,000 31,221,61 32,232,05 32,404,68 32,707,30 32,944,93 41,100 29,166,59 30,173,33 30,511,53 30,881,78 45,600 31,326,49 32,521,12 32,797,41 32,974,41 41,200 29,162,59 30,173,33 30,410,65 30,684,28 30,885,90 45,700 31,378,93 32,369,43 32,571,50 32,811,83 33,071,33 41,500 29,356,84 30,367,78 30,745,40 30,983,63 45,900 31,483,81 32,494,63 32,784,32 32,291,70 33,312,10 41,500 29,356,84 30,367,28 30,6	40,400	28,775.23	29,785.67	30,023.30	30,260.92	30,498.55	44,900	30,959.40	31,969.85	32,207.47	32,445.10	32,682.72
40,700 28,919,77 29,930,22 30,167,84 30,643,09 45,200 31,116,73 32,127,17 32,364,80 32,602,42 32,894,04 40,800 29,016.90 30,027,34 30,264,97 30,052,95 30,740,21 45,400 31,121,61 32,232,40 32,649,68 32,707,30 32,944,93 41,000 29,162,59 30,124,47 30,362,09 30,599,72 30,887,34 45,600 31,274,05 32,284,49 32,521,12 32,759,74 32,997,37 41,100 29,162,59 30,173,33 30,410,65 30,688,28 30,885,90 45,700 31,378,93 32,336,94 32,574,56 32,814,18 33,049,81 41,000 29,162,59 30,173,07 30,448,24 30,883,03 45,900 31,483,81 32,449,44 32,521,18 33,049,81 41,000 29,362,7 30,318,23 30,759,73 31,081,59 46,000 31,536,26 32,546,70 32,784,24 33,021,93 41,000 29,505,40 30,364,43 30,793,93 31,182,724 46,0	40,500	28,822.65	29,833.09	30,070.72	30,308.34	30,545.96	45,000	31,011.85	32,022.29	32,259.91	32,497.54	
40,800 28,968.34 29,978.78 30,216.40 30,454.03 30,616.51 45,300 31,169.17 32,179.61 32,417.24 32,654.86 32,892.48 40,900 29,065.46 30,075.90 30,315.33 30,551.15 30,788.78 45,600 31,221.61 32,234.49 32,252.12 32,759.74 32,997.37 41,100 29,165.64 30,075.90 30,315.33 30,551.15 30,788.78 45,600 31,224.09 32,232.12 32,759.74 32,997.37 41,200 29,162.59 30,173.73 30,410.65 30,689.42 30,885.90 45,700 31,378.93 32,389.38 32,677.03 32,816.12 33,164.61 41,300 29,259.71 30,767.83 30,698.42 30,698.43 30,934.47 45,800 31,431.37 32,418.82 32,697.43 33,019.53 33,019.53 33,019.53 33,019.53 33,019.53 33,019.53 33,019.53 33,019.53 33,019.53 33,019.53 33,019.53 33,019.53 33,019.53 33,019.53 33,019.53 33,019.53 33,019	40,600	28,871.21	29,881.65	30,119.28	30,356.90	30,594.53	45,100	31,064.29	32,074.73	32,312.35	32,549.98	32,787.60
40,900 29,016,90 30,027,34 30,264,97 30,505,29 30,710,21 45,500 31,221,61 32,232,05 32,469,68 32,707,30 32,944,93 41,000 29,114,02 30,175,90 30,313,53 30,551,15 30,788,78 45,500 31,274,05 32,284,93 32,522,12 32,759,74 32,997,37 41,000 29,114,02 30,173,03 30,410,65 30,648,28 30,885,90 45,000 31,378,93 32,389,38 32,677,00 32,864,62 33,102,15 41,300 29,259,71 30,270,16 30,550,34 30,983,44 45,800 31,483,81 32,494,26 32,731,88 32,969,51 33,207,13 41,500 29,368,27 30,318,72 30,556,34 30,793,97 31,015,99 46,000 31,536,26 32,544,26 32,731,88 39,601,33 33,20,41 41,500 29,405,40 30,416,41 30,702,30 30,842,33 31,808,15 46,000 31,648,64 32,807,43 33,120,13 41,500 29,551,09 30,512,27 30,57	40,700	28,919.77	29,930.22	30,167.84	30,405.47	30,643.09	45,200	31,116.73	32,127.17	32,364.80	32,602.42	32,840.04
1,100 29,065.46 30,075.90 30,313.53 30,551.15 30,788.78 45,500 31,274.05 32,284.49 32,522.12 32,759.74 32,997.37 41,100 29,162.59 30,173.03 30,406.65 30,684.28 30,885.90 45,600 31,326.49 32,336.49 32,574.56 32,812.18 33,049.81 41,200 29,162.59 30,173.03 30,406.65 30,684.28 30,885.90 45,600 31,387.83 32,889.38 32,627.00 32,864.62 33,102.55 41,300 29,211.15 30,221.59 30,459.22 30,696.84 30,984.47 45,800 31,433.81 32,494.67 32,731.88 32,996.51 33,207.13 41,500 29,308.27 30,318.72 30,556.34 30,793.97 31,031.59 46,000 31,582.67 32,584.23 33,012.63 33,264.54 41,700 29,308.27 30,464.41 30,663.47 30,891.09 31,128.72 46,500 31,693.58 32,704.02 32,941.65 33,179.27 33,416.94 41,800 29,502.52 30,512.97 30,750.59 30,988.22 31,225.84 46,400 31,746.02 32,756.46 32,994.09 33,231.71 33,469.34 42,000 29,502.52 30,512.97 30,750.59 30,988.22 31,225.84 46,400 31,746.02 32,756.46 32,994.09 33,231.71 33,469.34 42,000 29,502.52 30,610.09 30,847.27 31,036.78 31,374.40 46,500 31,872.60 32,808.30 33,046.53 33,248.15 33,521.78 42,000 29,482.21 30,658.66 30,896.28 31,133.90 31,371.53 46,700 31,907.84 32,918.29 33,355.91 33,335.49 33,631.16 42,000 29,745.34 30,755.78 30,994.34 31,221.93 31,420.99 46,600 31,927.34 33,048.53 33,248.68 33,648.03 42,000 29,745.34 30,755.78 30,994.34 31,221.93 31,486.65 46,900 31,927.34 31,486.65 30,994.93 33,486.68 33,645.04 42,000 29,745.34 30,755.78 30,994.34 31,231.03 31,486.65 46,900 31,928.23 33,448.68 33,645.04 42,000 29,881.5 30,994.73 31,333.44 31,220.99 46,600 31,827.03 33,348.68 33,364.53 33,348.68 33,486.68 30,486.30 42,000 29,881.5 30,994.73 31,381.34 31,328.16 31,328.16 31,328.16 31,328.16 31,328.16 31,339.34 31,328.16 31,339	40,800	28,968.34	29,978.78	30,216.40	30,454.03	30,691.65	45,300	31,169.17	32,179.61	32,417.24	32,654.86	32,892.48
41,100 29,114,02 30,124,47 30,362,09 30,599,72 30,837,34 45,600 31,326,49 32,336,94 32,574,56 32,812,18 33,049,81 41,200 29,112,15 30,215,99 30,469,22 30,696,84 30,984,47 45,800 31,431,37 32,341,82 32,679,04 32,171,07 33,154,69 41,400 29,259,71 30,270,16 30,507,78 30,745,40 30,983,03 45,900 31,481,81 32,494,26 32,781,32 32,099,51 33,207,13 41,500 29,356,84 30,367,28 30,660,49 30,842,53 31,080,15 46,000 31,586,26 32,546,70 32,784,32 33,01,95 33,312,01 41,800 29,405,40 30,415,84 30,653,47 30,891,09 31,128,72 46,300 31,693,58 32,704,02 32,841,65 33,179,27 33,416,93 42,000 29,551,09 30,561,53 30,790,59 30,882,23 31,224,40 46,500 31,746,02 32,756,46 32,994,09 33,231,71 33,469,34 42	40,900	29,016.90	30,027.34	30,264.97	30,502.59	30,740.21	45,400	31,221.61	32,232.05	32,469.68	32,707.30	32,944.93
41,200 29,162.59 30,173.03 30,410.65 30,648.28 30,885.90 45,700 31,378.93 32,389.38 32,627.00 32,864.62 33,102.25 41,300 29,211.15 30,221.16 30,0270.16 30,057.78 30,474.40 30,983.33 45,900 31,431.37 32,441.82 32,697.41 32,917.07 33,154.69 41,600 29,308.27 30,318.72 30,556.34 30,793.97 31,031.59 46,000 31,536.26 32,546.70 32,784.32 33,021.95 33,259.57 41,600 29,356.84 30,367.28 30,604.90 30,842.53 31,1801.59 46,000 31,588.70 32,591.46 32,381.01 33,259.57 41,700 29,453.96 30,464.41 30,702.03 30,939.65 31,177.28 46,300 31,648.62 32,794.02 32,941.65 33,179.27 33,416.90 41,900 29,502.52 30,515.91 30,750.59 30,988.22 31,225.84 46,000 31,796.80 32,981.01 33,371.13 33,69.34 42,000 29,	41,000	29,065.46	30,075.90	30,313.53	30,551.15	30,788.78	45,500	31,274.05	32,284.49	32,522.12	32,759.74	32,997.37
41,300 29,211,15 30,221,59 30,459,22 30,696,84 30,934,47 45,800 31,431,37 32,441,82 32,679,44 32,917,07 33,156,69 41,400 29,308,27 30,318,72 30,556,34 30,793,97 31,031,59 46,000 31,586,60 32,546,70 32,784,32 33,021,195 33,207,13 41,600 29,356,84 30,367,28 30,604,90 30,842,53 31,080,15 46,100 31,586,70 32,599,14 32,836,76 33,071,39 33,312,01 41,800 29,405,40 30,415,84 30,653,47 30,891,05 31,172,72 46,200 31,641,14 32,651,58 33,074,39 33,316,04 41,900 29,502,52 30,512,97 30,750,59 30,988,22 31,225,84 46,400 31,746,02 32,766,64 32,994,09 33,231,17 33,469,34 42,000 29,648,21 30,658,66 30,896,28 31,313,90 31,371,53 46,700 31,962,94 32,914,09 33,345,19 33,374,49 42,000 29,696,78 30,	41,100	29,114.02	30,124.47	30,362.09	30,599.72	30,837.34	45,600	31,326.49	32,336.94	32,574.56	32,812.18	33,049.81
41,400 29,259,71 30,270,16 30,507,78 30,748,40 30,983,03 45,900 31,483,81 32,494,26 32,731,88 32,909,51 33,207,13 41,500 29,356,84 30,367,28 30,664,90 30,842,53 31,080,15 46,000 31,536,26 32,546,70 32,784,32 33,074,39 33,322,01 41,700 29,405,40 30,415,84 30,663,47 30,891,09 31,128,72 46,200 31,641,14 32,651,58 32,889,21 33,126,83 33,364,45 41,800 29,502,52 30,512,97 30,750,59 30,988,22 31,222,84 46,300 31,798,46 32,809,40 33,171,73 34,69,34 42,000 29,551,09 30,656,65 30,799,16 31,036,78 31,274,40 46,500 31,798,46 32,809,40 33,317,11 33,691,46 42,200 29,696,81 30,670,22 30,948,48 31,133,90 31,371,53 46,600 31,862,73 33,311,533,34 33,681,16 42,200 29,745,34 30,755,78 30,986,31 3	41,200	29,162.59	30,173.03	30,410.65	30,648.28	30,885.90	45,700	31,378.93	32,389.38	32,627.00	32,864.62	
41,500 29,308.27 30,318.72 30,556.34 30,793.97 31,031.59 46,000 31,536.26 32,546.70 32,784.32 33,021.95 33,259.57 41,600 29,356.84 30,367.28 30,604.90 30,842.53 31,080.15 46,100 31,588.70 32,599.14 32,836.76 33,074.99 33,312.01 41,800 29,453.96 30,464.41 30,702.03 30,939.65 31,177.28 46,500 31,681.58 32,704.02 32,941.65 33,179.27 33,464.96 41,900 29,502.52 30,512.97 30,750.59 30,988.22 31,225.84 46,600 31,798.46 32,940.09 33,231.71 33,469.34 42,000 29,599.65 30,610.09 30,847.72 31,085.34 31,322.97 46,600 31,987.72 33,348.16 33,291.78 42,300 29,648.21 30,658.66 30,896.28 31,133.90 31,371.53 46,700 31,907.84 32,918.29 33,155.91 33,348.66 33,681.16 42,400 29,745.34 30,755.78 30,993.41												
41,600 29,356,84 30,367,28 30,604,90 30,842,53 31,080,15 46,100 31,588,70 32,599,14 32,836,76 33,074,39 33,312,01 41,700 29,405,40 30,415,84 30,653,47 30,891,09 31,128,72 46,200 31,641,14 32,661,38 32,889,21 31,126,83 33,364,45 41,900 29,552,52 30,512,97 30,750,59 30,988,22 31,274,40 46,600 31,746,02 32,756,46 32,994,09 33,231,13 33,469,04 42,000 29,599,65 30,610,09 30,881,22 31,274,40 46,600 31,798,46 32,808,90 30,465,33 33,284,15 33,521,78 42,000 29,599,65 30,610,09 30,881,22 31,133,00 31,371,53 46,700 31,907,84 32,918,29 33,155,11 33,383,39 33,576,02 42,200 29,648,21 30,755,78 30,994,41 31,231,03 31,468,65 46,900 31,907,24 33,361,10 33,351,43 33,511,63 42,600 29,793,90 30,8												
41,700 29,405,40 30,415,84 30,653,47 30,891,09 31,128,72 46,200 31,641,14 32,651,58 32,889,21 33,126,83 33,364,45 41,800 29,453,96 30,464,41 30,702,03 30,939,65 31,177,28 46,300 31,693,58 32,704,02 32,941,65 33,179,27 33,416,90 41,900 29,551,09 30,561,53 30,799,16 31,036,78 31,274,40 46,500 31,798,46 32,808,90 33,046,53 33,284,15 33,571,02 42,000 29,599,65 30,610,09 30,847,72 31,085,34 31,322,97 46,600 31,878,46 32,883,15 33,155,91 33,393,54 33,571,53 46,700 31,907,84 32,918,29 33,155,91 33,393,56 33,576,02 42,000 29,745,34 30,757,72 30,944,84 31,182,47 31,420,09 46,800 31,692,98 32,973,43 33,213,33 33,511,16 42,000 29,745,34 30,852,91 31,091,73 31,274,90 31,182,47 31,420,09 46,800						,						
41,800 29,453.96 30,464.41 30,702.03 30,939.65 31,177.28 46,300 31,693.58 32,704.02 32,941.65 33,179.27 33,416.90 41,900 29,502.52 30,512.97 30,750.59 30,988.22 31,225.84 46,400 31,746.02 32,756.46 32,994.65 33,231.71 33,469.34 42,000 29,551.09 30,651.53 30,799.16 31,036.78 31,274.40 46,500 31,798.46 32,808.90 33,046.53 33,284.15 33,521.78 42,200 29,648.21 30,658.66 30,896.28 31,133.90 31,371.53 46,700 31,907.84 32,918.29 33,155.91 33,393.54 33,681.16 42,300 29,696.78 30,707.22 30,944.84 31,182.47 31,420.09 46,800 31,962.98 32,973.43 33,211.05 33,486.63 33,741.44 42,500 29,793.90 30,804.33 31,041.97 31,279.59 31,517.22 47,000 32,218.13 33,331.62 33,358.96 33,764.83 33,764.83 33,641.10												
41,900 29,502.52 30,512.97 30,750.59 30,988.22 31,225.84 46,400 31,746.02 32,756.46 32,994.09 33,231.71 33,469.34 42,000 29,551.09 30,561.53 30,799.16 31,085.34 31,222.97 46,600 31,798.46 32,808.90 33,046.53 33,284.15 33,521.78 42,100 29,696.78 30,658.66 30,896.28 31,133.90 31,371.53 46,700 31,907.84 32,918.29 33,155.91 33,333.54 33,681.16 42,300 29,696.78 30,707.22 30,944.84 31,182.47 31,420.09 46,800 31,962.98 32,973.43 33,211.05 33,481.68 33,686.30 42,400 29,793.90 30,804.34 31,041.97 31,279.59 31,515.72 47,000 32,073.27 33,083.71 33,508.82 33,741.44 42,700 29,891.03 30,901.47 31,139.09 31,376.72 31,662.91 47,300 32,238.69 33,249.13 33,481.62 33,609.24 33,906.86 42,800 29,9												
42,000 29,551.09 30,561.53 30,799.16 31,036.78 31,274.40 46,500 31,798.46 32,808.90 33,046.53 33,284.15 33,521.78 42,100 29,599.65 30,610.09 30,847.72 31,085.34 31,321.97 46,600 31,879.84 32,918.29 33,155.91 33,338.39 33,576.02 42,200 29,696.78 30,707.22 30,944.84 31,182.47 31,420.09 46,800 31,962.98 32,973.43 33,211.05 33,484.68 33,686.30 42,400 29,745.34 30,755.78 30,993.41 31,231.03 31,468.65 46,900 32,018.13 33,221.33 33,503.82 33,714.44 42,500 29,793.90 30,804.34 31,095.53 31,232.16 31,565.78 47,100 32,128.41 33,138.85 33,76.48 33,614.10 33,891.62 42,600 29,881.15 30,995.93 31,238.16 31,562.74 47,000 32,188.55 33,193.99 33,416.2 36,662.44 33,008.52 33,706.48 33,008.52 34,017.15								,				
42,100 29,599.65 30,610.09 30,847.72 31,085.34 31,322.97 46,600 31,852.70 32,863.15 33,100.77 33,338.39 33,576.02 42,200 29,648.21 30,658.66 30,896.28 31,133.90 31,371.53 46,700 31,907.84 32,918.29 33,155.91 33,393.54 33,636.16 42,300 29,696.78 30,707.22 30,944.84 31,182.47 31,420.09 46,800 31,962.98 32,973.43 33,211.05 33,448.68 33,686.30 42,400 29,745.34 30,755.78 30,993.41 31,279.59 31,517.22 47,000 32,073.27 33,083.71 33,503.82 33,741.44 42,500 29,842.46 30,852.91 31,090.53 31,328.16 31,565.78 47,100 32,128.41 33,188.5 33,764.88 33,614.10 33,851.72 42,700 29,891.03 30,901.47 31,136.22 31,473.84 31,711.47 47,200 32,188.55 33,193.99 33,481.62 33,669.24 33,906.84 42,900 29,98												
42,200 29,648.21 30,658.66 30,896.28 31,133.90 31,371.53 46,700 31,907.84 32,918.29 33,155.91 33,393.54 33,631.16 42,300 29,696.78 30,707.22 30,944.84 31,182.47 31,420.09 46,800 31,962.98 32,973.43 33,211.05 33,448.68 33,686.30 42,400 29,745.34 30,755.78 30,993.41 31,231.03 31,468.65 46,900 32,018.13 33,028.57 33,266.19 33,503.82 33,741.44 42,500 29,8942.46 30,852.91 31,039.05 31,328.16 31,555.78 47,100 32,128.41 33,138.85 33,376.48 33,614.10 33,851.72 42,700 29,981.03 30,901.47 31,139.09 31,376.72 31,614.34 47,200 32,183.55 33,193.99 33,41.62 33,669.24 33,906.86 42,800 29,988.15 30,998.59 31,236.22 31,473.84 31,711.47 47,400 32,238.69 32,249.13 33,466.76 33,779.52 34,017.15 4												
42,300 29,696.78 30,707.22 30,944.84 31,182.47 31,420.09 46,800 31,962.98 32,973.43 33,211.05 33,448.68 33,686.30 42,400 29,745.34 30,755.78 30,993.41 31,231.03 31,468.65 46,900 32,018.13 33,028.57 33,266.19 33,503.82 33,741.44 42,500 29,793.90 30,804.34 31,041.97 31,279.59 31,517.22 47,000 32,073.27 33,083.71 33,231.33 33,558.96 33,796.58 42,700 29,842.46 30,852.91 31,090.53 31,328.16 31,565.78 47,100 32,183.55 33,313.85 33,376.48 33,669.24 33,996.86 42,800 29,891.03 30,950.03 31,187.66 31,452.28 31,662.91 47,300 32,238.69 33,249.13 33,486.76 33,779.52 34,017.15 43,000 30,036.71 31,047.16 31,284.78 31,522.41 31,760.03 47,500 32,489.73 33,490.27 33,899.00 33,779.52 34,017.15 4										,		
42,400 29,745.34 30,755.78 30,993.41 31,231.03 31,468.65 46,900 32,018.13 33,028.57 33,266.19 33,503.82 33,741.44 42,500 29,793.90 30,804.34 31,041.97 31,279.59 31,517.22 47,000 32,073.27 33,083.71 33,321.33 33,558.96 33,796.58 42,600 29,842.46 30,852.91 31,090.53 31,328.16 31,567.72 31,614.34 47,200 32,128.41 33,138.85 33,376.48 33,614.10 33,851.72 42,700 29,891.03 30,901.47 31,139.09 31,437.62 31,614.34 47,200 32,183.55 33,193.99 33,431.62 33,609.24 33,906.86 42,900 29,988.15 30,998.59 31,236.22 31,473.84 31,711.47 47,400 32,238.69 33,341.90 33,779.52 34,017.15 43,000 30,036.71 31,047.16 31,284.78 31,522.41 31,760.03 47,500 32,348.97 33,594.2 33,597.04 33,834.66 34,072.29 43,100 30,085.28 31,341.42 31,381.91 31,619.53 31,887.16												
42,500 29,793.90 30,804.34 31,041.97 31,279.59 31,517.22 47,000 32,073.27 33,083.71 33,321.33 33,558.96 33,796.58 42,600 29,842.46 30,852.91 31,090.53 31,328.16 31,565.78 47,100 32,128.41 33,138.85 33,376.48 33,614.10 33,851.72 42,700 29,891.03 30,901.47 31,139.09 31,376.72 31,614.34 47,200 32,183.55 33,193.99 33,431.62 33,669.24 33,906.86 42,800 29,998.15 30,995.03 31,187.66 31,425.28 31,662.91 47,300 32,238.69 33,249.13 33,486.67 33,779.52 34,017.15 43,000 30,036.71 31,047.16 31,284.78 31,522.41 31,760.03 47,500 32,348.97 33,597.04 33,384.66 34,072.29 43,100 30,085.28 31,095.72 31,333.34 31,570.97 31,808.59 47,600 32,404.11 33,414.56 33,682.18 33,898.80 34,127.43 43,200 30,132.84 31,144.28 31,381.91 31,619.53 31,857.16 47,800												
42,600 29,842.46 30,852.91 31,090.53 31,328.16 31,565.78 47,100 32,128.41 33,138.85 33,376.48 33,614.10 33,851.72 42,700 29,891.03 30,901.47 31,139.09 31,376.72 31,614.34 47,200 32,183.55 33,193.99 33,431.62 33,669.24 33,906.86 42,800 29,939.59 30,950.03 31,187.66 31,425.28 31,662.91 47,300 32,238.69 33,249.13 33,486.76 33,779.52 34,017.15 43,000 30,036.71 31,047.16 31,284.78 31,522.41 31,760.03 47,500 32,348.97 33,359.42 33,597.04 33,834.66 34,072.29 43,100 30,085.28 31,095.72 31,333.34 31,570.97 31,808.59 47,600 32,444.11 33,445.66 33,652.18 33,889.80 34,127.43 43,200 30,133.84 31,144.28 31,381.91 31,619.53 31,857.16 47,700 32,459.25 33,469.70 33,707.32 33,944.95 34,182.57 43,500 30,279.53 31,241.41 31,479.93 31,765.62 32,002.84												
42,700 29,891.03 30,901.47 31,139.09 31,376.72 31,614.34 47,200 32,183.55 33,193.99 33,431.62 33,669.24 33,906.86 42,800 29,939.59 30,950.03 31,187.66 31,425.28 31,662.91 47,300 32,238.69 33,249.13 33,486.76 33,724.38 33,962.01 42,900 29,988.15 30,998.59 31,236.22 31,473.84 31,711.47 47,400 32,238.69 33,249.13 33,541.90 33,779.52 34,017.15 43,000 30,036.71 31,047.16 31,284.78 31,570.97 31,808.59 47,600 32,348.97 33,359.42 33,597.04 33,834.66 34,072.29 43,100 30,085.28 31,095.72 31,333.34 31,570.97 31,808.59 47,600 32,404.11 33,414.56 33,652.18 33,889.80 34,127.43 43,200 30,138.40 31,192.85 31,430.47 31,668.09 31,955.72 47,800 32,514.39 33,579.98 33,817.60 34,000.09 34,237.71 43,400 30,230.96 31,241.41 31,476.22 31,662.24 32,002.84												
42,800 29,939.59 30,950.03 31,187.66 31,425.28 31,662.91 47,300 32,238.69 33,249.13 33,486.76 33,724.38 33,962.01 42,900 29,988.15 30,998.59 31,236.22 31,473.84 31,711.47 47,400 32,238.69 33,344.72 33,541.90 33,779.52 34,017.15 43,000 30,036.71 31,047.16 31,284.78 31,522.41 31,760.03 47,500 32,348.97 33,359.42 33,597.04 33,834.66 34,072.29 43,100 30,085.28 31,095.72 31,333.34 31,570.97 31,808.59 47,600 32,404.11 33,414.56 33,652.18 33,889.80 34,127.43 43,200 30,132.40 31,192.85 31,430.47 31,668.09 31,905.72 47,800 32,514.39 33,524.84 33,707.32 33,844.95 34,182.57 43,400 30,230.96 31,241.41 31,479.03 31,716.66 31,954.28 47,900 32,569.54 33,579.98 33,817.60 34,055.23 34,292.85 43,500 30,328.09 31,338.53 31,576.16 31,813.78 32,051.41												
42,900 29,988.15 30,998.59 31,236.22 31,473.84 31,711.47 47,400 32,293.83 33,304.27 33,541.90 33,779.52 34,017.15 43,000 30,036.71 31,047.16 31,284.78 31,522.41 31,760.03 47,500 32,348.97 33,359.42 33,597.04 33,834.66 34,072.29 43,100 30,085.28 31,095.72 31,333.34 31,570.97 31,808.59 47,600 32,404.11 33,414.56 33,652.18 33,889.80 34,127.43 43,200 30,133.84 31,144.28 31,381.91 31,619.53 31,857.16 47,700 32,459.25 33,469.70 33,707.32 33,944.95 34,182.57 43,300 30,182.40 31,192.85 31,430.47 31,668.09 31,905.72 47,800 32,514.39 33,524.84 33,702.46 34,000.09 34,237.71 43,400 30,230.96 31,241.41 31,479.03 31,716.66 31,954.28 47,900 32,569.54 33,587.24 34,110.37 34,347.99 43,600 30,328.09 31,338.53 31,576.16 31,813.78 32,051.41 48,000			,									
43,000 30,036.71 31,047.16 31,284.78 31,522.41 31,760.03 47,500 32,348.97 33,359.42 33,597.04 33,834.66 34,072.29 43,100 30,085.28 31,095.72 31,333.34 31,570.97 31,808.59 47,600 32,404.11 33,414.56 33,652.18 33,889.80 34,127.43 43,200 30,133.84 31,144.28 31,381.91 31,619.53 31,857.16 47,700 32,459.25 33,469.70 33,707.32 33,944.95 34,182.57 43,300 30,182.40 31,192.85 31,430.47 31,668.09 31,905.72 47,800 32,514.39 33,570.46 34,000.09 34,237.71 43,400 30,230.96 31,241.41 31,479.03 31,716.66 31,954.28 47,900 32,569.54 33,579.98 33,817.60 34,055.23 34,292.85 43,500 30,328.09 31,338.53 31,576.16 31,813.78 32,051.41 48,100 32,679.82 33,692.26 33,927.89 34,165.51 34,403.13 43,700 30,3						,						
43,100 30,085.28 31,095.72 31,333.34 31,570.97 31,808.59 47,600 32,404.11 33,414.56 33,652.18 33,889.80 34,127.43 43,200 30,133.84 31,144.28 31,381.91 31,619.53 31,857.16 47,700 32,459.25 33,469.70 33,707.32 33,944.95 34,182.57 43,300 30,182.40 31,192.85 31,430.47 31,668.09 31,905.72 47,800 32,514.39 33,524.84 33,762.46 34,000.09 34,237.71 43,400 30,230.96 31,241.41 31,479.03 31,716.66 31,954.28 47,900 32,569.54 33,579.98 33,817.60 34,055.23 34,292.85 43,500 30,279.53 31,289.97 31,527.59 31,765.22 32,002.84 48,000 32,624.68 33,692.26 33,927.89 34,165.51 34,403.13 43,700 30,376.65 31,387.10 31,624.72 31,862.34 32,099.97 48,000 32,734.96 33,745.40 33,983.03 34,220.65 34,458.28 43,800 30,473.78 31,484.22 31,721.85 31,999.47 32,197.09												
43,200 30,133.84 31,144.28 31,381.91 31,619.53 31,857.16 47,700 32,459.25 33,469.70 33,707.32 33,944.95 34,182.57 43,300 30,182.40 31,192.85 31,430.47 31,668.09 31,905.72 47,800 32,514.39 33,524.84 33,762.46 34,000.09 34,237.71 43,400 30,230.96 31,241.41 31,479.03 31,716.66 31,954.28 47,900 32,569.54 33,579.98 33,817.60 34,055.23 34,292.85 43,500 30,279.53 31,289.97 31,527.59 31,765.22 32,002.84 48,000 32,624.68 33,690.26 33,927.89 34,110.37 34,347.99 43,700 30,376.65 31,387.10 31,624.72 31,862.34 32,099.97 48,000 32,734.96 33,745.40 33,983.03 34,220.65 34,458.28 43,800 30,425.22 31,435.66 31,673.28 31,910.91 32,148.53 48,300 32,790.10 33,800.54 34,038.17 34,275.79 34,558.28 43,900 30,473.78 31,484.22 31,721.85 31,959.47 32,197.09		,	,									
43,300 30,182.40 31,192.85 31,430.47 31,668.09 31,905.72 47,800 32,514.39 33,524.84 33,762.46 34,000.09 34,237.71 43,400 30,230.96 31,241.41 31,479.03 31,716.66 31,954.28 47,900 32,569.54 33,579.98 33,817.60 34,055.23 34,292.85 43,500 30,279.53 31,289.97 31,527.59 31,765.22 32,002.84 48,000 32,624.68 33,635.12 33,872.74 34,110.37 34,347.99 43,600 30,328.09 31,338.53 31,576.16 31,813.78 32,051.41 48,100 32,679.82 33,690.26 33,927.89 34,165.51 34,403.13 43,700 30,376.65 31,387.10 31,624.72 31,862.34 32,099.97 48,200 32,734.96 33,745.40 33,983.03 34,220.65 34,458.28 43,800 30,473.78 31,484.22 31,721.85 31,959.47 32,197.09 48,400 32,845.24 33,855.68 34,093.31 34,330.93 34,568.56 44,000 30,522.34 31,532.78 31,770.41 32,008.03 32,245.66												
43,400 30,230.96 31,241.41 31,479.03 31,716.66 31,954.28 47,900 32,569.54 33,579.98 33,817.60 34,055.23 34,292.85 43,500 30,279.53 31,289.97 31,527.59 31,765.22 32,002.84 48,000 32,624.68 33,635.12 33,872.74 34,110.37 34,347.99 43,600 30,328.09 31,338.53 31,576.16 31,813.78 32,051.41 48,100 32,679.82 33,690.26 33,927.89 34,165.51 34,403.13 43,700 30,376.65 31,387.10 31,624.72 31,862.34 32,099.97 48,200 32,734.96 33,745.40 33,983.03 34,220.65 34,458.28 43,800 30,425.22 31,435.66 31,673.28 31,910.91 32,148.53 48,300 32,790.10 33,800.54 34,038.17 34,275.79 34,513.42 43,900 30,473.78 31,484.22 31,721.85 31,959.47 32,197.09 48,400 32,845.24 33,855.68 34,093.31 34,330.93 34,568.56 44,000 30,570.90 31,581.35 31,818.97 32,056.60 32,294.22						,						
43,500 30,279.53 31,289.97 31,527.59 31,765.22 32,002.84 48,000 32,624.68 33,635.12 33,872.74 34,110.37 34,347.99 43,600 30,328.09 31,338.53 31,576.16 31,813.78 32,051.41 48,100 32,679.82 33,690.26 33,927.89 34,165.51 34,403.13 43,700 30,376.65 31,387.10 31,624.72 31,862.34 32,099.97 48,200 32,734.96 33,745.40 33,983.03 34,220.65 34,458.28 43,800 30,425.22 31,435.66 31,673.28 31,910.91 32,148.53 48,300 32,790.10 33,800.54 34,038.17 34,275.79 34,513.42 43,900 30,473.78 31,484.22 31,721.85 31,959.47 32,197.09 48,400 32,845.24 33,855.68 34,093.31 34,330.93 34,568.56 44,000 30,522.34 31,532.78 31,770.41 32,008.03 32,245.66 48,500 32,900.38 33,910.83 34,148.45 34,386.07 34,623.70 44,100 30,570.90 31,581.35 31,818.97 32,056.60 32,294.22												
43,600 30,328.09 31,338.53 31,576.16 31,813.78 32,051.41 48,100 32,679.82 33,690.26 33,927.89 34,165.51 34,403.13 43,700 30,376.65 31,387.10 31,624.72 31,862.34 32,099.97 48,200 32,734.96 33,745.40 33,983.03 34,220.65 34,458.28 43,800 30,425.22 31,435.66 31,673.28 31,910.91 32,148.53 48,300 32,790.10 33,800.54 34,038.17 34,275.79 34,513.42 43,900 30,473.78 31,484.22 31,721.85 31,959.47 32,197.09 48,400 32,845.24 33,855.68 34,093.31 34,330.93 34,566.56 44,000 30,522.34 31,532.78 31,770.41 32,008.03 32,245.66 48,500 32,900.38 33,910.83 34,148.45 34,386.07 34,623.70 44,100 30,570.90 31,581.35 31,818.97 32,056.60 32,294.22 48,600 32,955.52 33,965.97 34,203.59 34,441.22 34,678.84 44,200 30,619.47 31,629.91 31,867.53 32,105.16 32,342.78												
43,700 30,376.65 31,387.10 31,624.72 31,862.34 32,099.97 48,200 32,734.96 33,745.40 33,983.03 34,220.65 34,458.28 43,800 30,425.22 31,435.66 31,673.28 31,910.91 32,148.53 48,300 32,790.10 33,800.54 34,038.17 34,275.79 34,513.42 43,900 30,473.78 31,484.22 31,721.85 31,959.47 32,197.09 48,400 32,845.24 33,855.68 34,093.31 34,330.93 34,566.56 44,000 30,522.34 31,532.78 31,770.41 32,008.03 32,245.66 48,500 32,900.38 33,910.83 34,148.45 34,386.07 34,623.70 44,100 30,570.90 31,581.35 31,818.97 32,056.60 32,294.22 48,600 32,955.52 33,965.97 34,203.59 34,441.22 34,678.84 44,200 30,619.47 31,629.91 31,867.53 32,105.16 32,342.78 48,700 33,010.66 34,021.11 34,258.73 34,496.36 34,733.98 44,300 30,668.03 31,678.47 31,916.10 32,153.72 32,391.34			,				,					
43,800 30,425.22 31,435.66 31,673.28 31,910.91 32,148.53 48,300 32,790.10 33,800.54 34,038.17 34,275.79 34,513.42 43,900 30,473.78 31,484.22 31,721.85 31,959.47 32,197.09 48,400 32,845.24 33,855.68 34,093.31 34,330.93 34,568.56 44,000 30,522.34 31,532.78 31,770.41 32,008.03 32,245.66 48,500 32,900.38 33,910.83 34,148.45 34,386.07 34,623.70 44,100 30,570.90 31,581.35 31,818.97 32,056.60 32,294.22 48,600 32,955.52 33,965.97 34,203.59 34,441.22 34,678.84 44,200 30,619.47 31,629.91 31,867.53 32,105.16 32,342.78 48,700 33,010.66 34,021.11 34,258.73 34,496.36 34,733.98 44,300 30,668.03 31,678.47 31,916.10 32,153.72 32,391.34 48,800 33,065.81 34,076.25 34,313.87 34,551.50 34,789.12						,						
43,900 30,473.78 31,484.22 31,721.85 31,959.47 32,197.09 48,400 32,845.24 33,855.68 34,093.31 34,330.93 34,568.56 44,000 30,522.34 31,532.78 31,770.41 32,008.03 32,245.66 48,500 32,900.38 33,910.83 34,148.45 34,386.07 34,623.70 44,100 30,570.90 31,581.35 31,818.97 32,056.60 32,294.22 48,600 32,955.52 33,965.97 34,203.59 34,441.22 34,678.84 44,200 30,619.47 31,629.91 31,867.53 32,105.16 32,342.78 48,700 33,010.66 34,021.11 34,258.73 34,496.36 34,733.98 44,300 30,668.03 31,678.47 31,916.10 32,153.72 32,391.34 48,800 33,065.81 34,076.25 34,313.87 34,551.50 34,789.12												
44,000 30,522.34 31,532.78 31,770.41 32,008.03 32,245.66 48,500 32,900.38 33,910.83 34,148.45 34,386.07 34,623.70 44,100 30,570.90 31,581.35 31,818.97 32,056.60 32,294.22 48,600 32,955.52 33,965.97 34,203.59 34,441.22 34,678.84 44,200 30,619.47 31,629.91 31,867.53 32,105.16 32,342.78 48,700 33,010.66 34,021.11 34,258.73 34,496.36 34,733.98 44,300 30,668.03 31,678.47 31,916.10 32,153.72 32,391.34 48,800 33,065.81 34,076.25 34,313.87 34,551.50 34,789.12												
44,100 30,570.90 31,581.35 31,818.97 32,056.60 32,294.22 48,600 32,955.52 33,965.97 34,203.59 34,441.22 34,678.84 44,200 30,619.47 31,629.91 31,867.53 32,105.16 32,342.78 48,700 33,010.66 34,021.11 34,258.73 34,496.36 34,733.98 44,300 30,668.03 31,678.47 31,916.10 32,153.72 32,391.34 48,800 33,065.81 34,076.25 34,313.87 34,551.50 34,789.12						,				,		
44,200 30,619.47 31,629.91 31,867.53 32,105.16 32,342.78 48,700 33,010.66 34,021.11 34,258.73 34,496.36 34,733.98 44,300 30,668.03 31,678.47 31,916.10 32,153.72 32,391.34 48,800 33,065.81 34,076.25 34,313.87 34,551.50 34,789.12												
44,300 30,668.03 31,678.47 31,916.10 32,153.72 32,391.34 48,800 33,065.81 34,076.25 34,313.87 34,551.50 34,789.12							,	,				
										,		

Annual g Incom		indemnity p	tion Act for t	the Worker he year 2008	}	Annual Incor		indemnity p	tion Act for t	the Worker he year 2008	}
		Worker wit	igle parent fa h 3 dependa r of minor de	nts of full ag				Worker wit	gle parent fa h 3 dependar r of minor de	nts of full ag	
	0	1	2	3	4 or more		0	1	2	3	4 or more
49,000	33,176.09	34,186.53	34,424.16	34,661.78	34,899.40	53,500	35,657.44	36,667.88	36,905.50	37,143.13	37,380.75
49,100	33,231.23	34,241.67	34,479.30	34,716.92	34,954.55	53,600	35,712.58	36,723.02	36,960.64	37,198.27	37,435.89
49,200	33,286.37	34,296.81	34,534.44	34,772.06	35,009.69	53,700	35,767.72	36,778.16	37,015.79	37,253.41	37,491.03
49,300	33,341.51	34,351.95	34,589.58	34,827.20	35,064.83	53,800	35,822.86	36,833.30	37,070.93	37,308.55	37,546.17
49,400	33,396.65	34,407.10	34,644.72	34,882.34	35,119.97	53,900	35,878.00	36,888.44	37,126.07	37,363.69	37,601.32
49,500	33,451.79	34,462.24	34,699.86	34,937.48	35,175.11	54,000	35,933.14	36,943.58	37,181.21	37,418.83	37,656.46
49,600	33,506.93	34,517.38	34,755.00	34,992.63	35,230.25	54,100	35,988.28	36,998.72	37,236.35	37,473.97	37,711.60
49,700	33,562.08	34,572.52	34,810.14	35,047.77	35,285.39	54,200	36,043.42	37,053.87	37,291.49	37,529.11	37,766.74
49,800	33,617.22	34,627.66	34,865.28	35,102.91	35,340.53	54,300	36,098.56	37,109.01	37,346.63	37,584.26	37,821.88
49,900	33,672.36	34,682.80	34,920.42	35,158.05	35,395.67	54,400	36,153.70	37,164.15	37,401.77	37,639.40	37,877.02
50,000	33,727.50	34,737.94	34,975.57	35,213.19	35,450.81	54,500	36,208.85	37,219.29	37,456.91	37,694.54	37,932.16
50,100	33,782.64	34,793.08	35,030.71	35,268.33	35,505.96	54,600	36,263.99	37,274.43	37,512.05	37,749.68	37,987.30
50,200	33,837.78	34,848.22	35,085.85	35,323.47	35,561.10	54,700	36,319.13	37,329.57	37,567.20	37,804.82	38,042.44
50,300	33,892.92	34,903.36	35,140.99	35,378.61	35,616.24	54,800	36,374.27	37,384.71	37,622.34	37,859.96	38,097.59
50,400	33,948.06	34,958.51	35,196.13	35,433.75	35,671.38	54,900	36,429.41	37,439.85	37,677.48	37,915.10	38,152.73
50,500	34,003.20	35,013.65	35,251.27	35,488.90	35,726.52	55,000	36,484.55	37,494.99	37,732.62	37,970.24	38,207.87
50,600	34,058.34	35,068.79	35,306.41	35,544.04	35,781.66	55,100	36,539.69	37,550.14	37,787.76	38,025.38	38,263.01
50,700	34,113.49	35,123.93	35,361.55	35,599.18	35,836.80	55,200	36,594.83	37,605.28	37,842.90	38,080.53	38,318.15
50,800	34,168.63	35,179.07	35,416.69	35,654.32	35,891.94	55,300	36,649.97	37,660.42	37,898.04	38,135.67	38,373.29
50,900	34,223.77	35,234.21	35,471.84	35,709.46	35,947.08	55,400	36,705.12	37,715.56	37,953.18	38,190.81	38,428.43
51,000	34,278.91	35,289.35	35,526.98	35,764.60	36,002.23	55,500	36,760.26	37,770.70	38,008.32	38,245.95	38,483.57
51,100	34,334.05	35,344.49	35,582.12	35,819.74	36,057.37	55,600	36,815.40	37,825.84	38,063.47	38,301.09	38,538.71
51,200	34,389.19	35,399.63	35,637.26	35,874.88	36,112.51	55,700	36,870.54	37,880.98	38,118.61	38,356.23	38,593.85
51,300	34,444.33	35,454.78	35,692.40	35,930.02	36,167.65	55,800	36,925.68	37,936.12	38,173.75	38,411.37	38,649.00
51,400	34,499.47	35,509.92	35,747.54	35,985.17	36,222.79	55,900	36,980.82	37,991.26	38,228.89	38,466.51	38,704.14
51,500	34,554.61	35,565.06	35,802.68	36,040.31	36,277.93	56,000	37,035.96	38,046.41	38,284.03	38,521.65	38,759.28
51,600	34,609.76	35,620.20	35,857.82	36,095.45	36,333.07	56,100	37,091.10	38,101.55	38,339.17	38,576.79	38,814.42
51,700	34,664.90	35,675.34	35,912.96	36,150.59	36,388.21	56,200	37,146.24	38,156.69	38,394.31	38,631.94	38,869.56
51,800	34,720.04	35,730.48	35,968.10	36,205.73	36,443.35	56,300	37,201.38	38,211.83	38,449.45	38,687.08	38,924.70
51,900	34,775.18	35,785.62	36,023.25	36,260.87	36,498.49	56,400	37,256.53	38,266.97	38,504.59	38,742.22	38,979.84
52,000	34,830.32	35,840.76	36,078.39	36,316.01	36,553.64	56,500	37,311.67	38,322.11	38,559.73	38,797.36	39,034.98
52,100	34,885.46	35,895.90	36,133.53	36,371.15	36,608.78	56,600	37,366.81	38,377.25	38,614.88	38,852.50	39,090.12
52,200	34,940.60	35,951.04	36,188.67	36,426.29	36,663.92	56,700	37,421.95	38,432.39	38,670.02	38,907.64	39,145.27
52,300	34,995.74	36,006.19	36,243.81	36,481.43	36,719.06	56,800	37,477.09	38,487.53	38,725.16	38,962.78	39,200.41
52,400	35,050.88	36,061.33	36,298.95	36,536.58	36,774.20	56,900	37,532.23	38,542.67	38,780.30	39,017.92	39,255.55
52,500	35,106.02	36,116.47	36,354.09	36,591.72	36,829.34	57,000	37,587.37	38,597.82	38,835.44	39,073.06	39,310.69
52,600	35,161.17	36,171.61	36,409.23	36,646.86	36,884.48	57,100	37,642.51	38,652.96	38,890.58	39,128.21	39,365.83
52,700	35,216.31	36,226.75	36,464.37	36,702.00	36,939.62	57,200	37,697.65	38,708.10	38,945.72	39,183.35	39,420.97
52,800	35,271.45	36,281.89	36,519.52	36,757.14	36,994.76	57,300	37,752.80	38,763.24	39,000.86	39,238.49	39,476.11
52,900	35,326.59	36,337.03	36,574.66	36,812.28	37,049.91	57,400	37,807.94	38,818.38	39,056.00	39,293.63	39,531.25
53,000	35,381.73	36,392.17	36,629.80	36,867.42	37,105.05	57,500	37,863.08	38,873.52	39,111.15	39,348.77	39,586.39
53,100	35,436.87	36,447.31	36,684.94	36,922.56	37,160.19	57,600	37,918.22	38,928.66	39,166.29	39,403.91	39,641.53
53,200	35,492.01	36,502.46	36,740.08	36,977.70	37,215.33	57,700	37,973.36	38,983.80	39,221.43	39,459.05	39,696.68
53,300	35,547.15	36,557.60	36,795.22	37,032.85	37,270.47	57,800	38,028.50	39,038.94	39,276.57	39,514.19	39,751.82
53,400	35,602.29	36,612.74	36,850.36	37,032.03	37,325.61	57,900	38,083.64	39,094.09	39,331.71	39,569.33	39,806.96
55,100	55,002.27	50,012.7 T	50,050.50	31,001.77	57,525.01	57,700	ээ,ооэ.от	57,071.07	57,551.71	57,507.55	57,000.70

Annual Incor		indemnity p Compensat	tion Act for t		}	Annual gross Income Income replacement indemnity or indemnity payable under the Workers Compensation Act for the year 2008 (90% of weighted net income for 2008)					
		Worker wit	igle parent fa h 3 dependa r of minor de	nts of full ag	e		Wo	orker with 4 o	gle parent fa r more depe of minor de	ndants of ful	l age
	0	1	2	3	4 or		0	1	2	3	4 or
					more						more
58,000	38,138.78	39,149.23	39,386.85	39,624.47	39,862.10	800	706.49	706.49	706.49	706.49	706.49
58,100	38,193.92	39,204.37	39,441.99	39,679.62	39,917.24	900	794.80	794.80	794.80	794.80	794.80
58,200	38,249.06	39,259.51	39,497.13	39,734.76	39,972.38	1,000	883.12	883.12	883.12	883.12	883.12
58,300	38,304.21	39,314.65	39,552.27	39,789.90	40,027.52	1,100	971.43	971.43	971.43	971.43	971.43
58,400	38,359.35	39,369.79	39,607.41	39,845.04	40,082.66	1,200	1,059.74	1,059.74	1,059.74	1,059.74	1,059.74
58,500	38,414.49	39,424.93	39,662.56	39,900.18	40,082.00	1,300	1,148.05	1,148.05	1,148.05	1,148.05	1,148.05
58,600	38,469.63	39,480.07	39,717.70	39,955.32	40,137.80	1,400	1,236.36	1,236.36	1,236.36	1,236.36	1,236.36
										1,324.67	1,324.67
58,700 58,800	38,524.77 38,579.91	39,535.21	39,772.84 39,827.98	40,010.46 40,065.60	40,248.09	1,500	1,324.67	1,324.67	1,324.67 1,412.99	1,324.07	
		39,590.35			40,303.23	1,600	1,412.99	1,412.99			1,412.99
58,900	38,635.05	39,645.50	39,883.12	40,120.74	40,358.37	1,700	1,501.30	1,501.30	1,501.30	1,501.30	1,501.30
59,000	38,690.19	39,700.64	39,938.26	40,175.89	40,413.51	1,800	1,589.61	1,589.61	1,589.61	1,589.61	1,589.61
59,100	38,745.33	39,755.78	39,993.40	40,231.03	40,468.65	1,900	1,677.92	1,677.92	1,677.92	1,677.92	1,677.92
59,200	38,800.48	39,810.92	40,048.54	40,286.17	40,523.79	2,000	1,766.23	1,766.23	1,766.23	1,766.23	1,766.23
59,300	38,855.62	39,866.06	40,103.68	40,341.31	40,578.93	2,100	1,854.54	1,854.54	1,854.54	1,854.54	1,854.54
59,400	38,910.76	39,921.20	40,158.83	40,396.45	40,634.07	2,200	1,942.86	1,942.86	1,942.86	1,942.86	1,942.86
59,500	38,965.90	39,976.34	40,213.97	40,451.59	40,689.21	2,300	2,031.17	2,031.17	2,031.17	2,031.17	2,031.17
59,600	39,021.04	40,031.48	40,269.11	40,506.73	40,744.36	2,400	2,119.48	2,119.48	2,119.48	2,119.48	2,119.48
59,700	39,076.18	40,086.62	40,324.25	40,561.87	40,799.50	2,500	2,207.79	2,207.79	2,207.79	2,207.79	2,207.79
59,800	39,131.32	40,141.77	40,379.39	40,617.01	40,854.64	2,600	2,296.10	2,296.10	2,296.10	2,296.10	2,296.10
59,900	39,186.46	40,196.91	40,434.53	40,672.15	40,909.78	2,700	2,384.41	2,384.41	2,384.41	2,384.41	2,384.41
60,000	39,241.60	40,252.05	40,489.67	40,727.30	40,964.92	2,800	2,472.72	2,472.72	2,472.72	2,472.72	2,472.72
60,100	39,296.74	40,307.19	40,544.81	40,782.44	41,020.06	2,900	2,561.04	2,561.04	2,561.04	2,561.04	2,561.04
60,200	39,351.89	40,362.33	40,599.95	40,837.58	41,075.20	3,000	2,649.35	2,649.35	2,649.35	2,649.35	2,649.35
60,300	39,407.03	40,417.47	40,655.09	40,892.72	41,130.34	3,100	2,737.66	2,737.66	2,737.66	2,737.66	2,737.66
60,400	39,462.17	40,472.61	40,710.24	40,947.86	41,185.48	3,200	2,825.97	2,825.97	2,825.97	2,825.97	2,825.97
60,500	39,517.31	40,527.75	40,765.38	41,003.00	41,240.63	3,300	2,914.28	2,914.28	2,914.28	2,914.28	2,914.28
						3,400	3,002.59	3,002.59	3,002.59	3,002.59	3,002.59
Annual	gross	Income re	placement in	ndemnity or		3,500	3,090.91	3,090.91	3,090.91	3,090.91	3,090.91
Incor		indemnity p			s'	3,600	3,174.76	3,174.76	3,174.76	3,174.76	3,174.76
		Compensat	tion Act for t	he year 2008	}	3,700	3,258.62	3,258.62	3,258.62	3,258.62	3,258.62
				come for 2008		3,800	3,342.48	3,342.48	3,342.48	3,342.48	3,342.48
		(6		-,	3,900	3,426.33	3,426.33	3,426.33	3,426.33	3,426.33
		Sin	gle parent fa	mily		4,000	3,510.19	3,510.19	3,510.19	3,510.19	3,510.19
	W	orker with 4 o			ll age	4,100	3,594.05	3,594.05	3,594.05	3,594.05	3,594.05
	***		r of minor de		ii ugo	4,200	3,677.90	3,677.90	3,677.90	3,677.90	3,677.90
	0	1	2	3	4 or	4,300	3,761.76	3,761.76	3,761.76	3,761.76	3,761.76
	U	1	=	J	more	4,400	3,845.62	3,845.62	3,845.62	3,845.62	3,845.62
					more	4,500	3,929.47	3,929.47	3,929.47	3,929.47	3,929.47
100	88.31	88.31	88.31	88.31	88.31	4,600	4,013.33	4,013.33	4,013.33	4,013.33	4,013.33
200	176.62	176.62	176.62	176.62	176.62	4,700	4,013.33	4,013.33	4,013.33	4,013.33	4,013.33
300	264.93	264.93	264.93	264.93	264.93	4,800	4,181.04	4,181.04	4,181.04	4,181.04	4,181.04
400	353.25	353.25	353.25	353.25	353.25	4,900	4,264.90	4,264.90	4,264.90	4,264.90	4,264.90
500	441.56	441.56	441.56	441.56	441.56	5,000	4,348.76	4,348.76	4,348.76	4,348.76	4,348.76
600	529.87	529.87	529.87	529.87	529.87	5,100	4,432.61	4,432.61	4,432.61	4,432.61	4,432.61
700	618.18	618.18	618.18	618.18	618.18	5,200	4,516.47	4,516.47	4,516.47	4,516.47	4,516.47

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008) Annual gross Income

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Single parent family

Single parent family
Worker with 4 or more dependants of full age
Number of minor dependants

	***		gie parent ia			Worker with 4 or more dependants of full a					
	WO	rker with 4 o			ı age		WO				ıı age
	0		of minor de		4		0		r of minor de	•	4
	0	1	2	3	4 or		0	1	2	3	4 or
					more						more
5,300	4,600.32	4,600.32	4,600.32	4,600.32	4,600.32	9,800	8,373.87	8,373.87	8,373.87	8,373.87	8,373.87
5,400	4,684.18	4,684.18	4,684.18	4,684.18	4,684.18	9,900	8,457.73	8,457.73	8,457.73	8,457.73	8,457.73
5,500	4,768.04	4,768.04	4,768.04	4,768.04	4,768.04	10,000	8,541.59	8,541.59	8,541.59	8,541.59	8,541.59
5,600	4,851.89	4,851.89	4,851.89	4,851.89	4,851.89	10,100	8,625.44	8,625.44	8,625.44	8,625.44	8,625.44
5,700	4,935.75	4,935.75	4,935.75	4,935.75	4,935.75	10,200	8,709.30	8,709.30	8,709.30	8,709.30	8,709.30
5,800	5,019.61	5,019.61	5,019.61	5,019.61	5,019.61	10,200	8,793.15	8,793.15	8,793.15	8,793.15	8,793.15
	,	,	,	,	,	,	,	,	,	,	,
5,900	5,103.46	5,103.46	5,103.46	5,103.46	5,103.46	10,400	8,877.01	8,877.01	8,877.01	8,877.01	8,877.01
6,000	5,187.32	5,187.32	5,187.32	5,187.32	5,187.32	10,500	8,960.87	8,960.87	8,960.87	8,960.87	8,960.87
6,100	5,271.18	5,271.18	5,271.18	5,271.18	5,271.18	10,600	9,044.72	9,044.72	9,044.72	9,044.72	9,044.72
6,200	5,355.03	5,355.03	5,355.03	5,355.03	5,355.03	10,700	9,128.58	9,128.58	9,128.58	9,128.58	9,128.58
6,300	5,438.89	5,438.89	5,438.89	5,438.89	5,438.89	10,800	9,212.44	9,212.44	9,212.44	9,212.44	9,212.44
6,400	5,522.75	5,522.75	5,522.75	5,522.75	5,522.75	10,900	9,296.15	9,296.29	9,296.29	9,296.29	9,296.29
6,500	5,606.60	5,606.60	5,606.60	5,606.60	5,606.60	11,000	9,369.16	9,380.15	9,380.15	9,380.15	9,380.15
6,600	5,690.46	5,690.46	5,690.46	5,690.46	5,690.46	11,100	9,442.16	9,464.01	9,464.01	9,464.01	9,464.01
6,700	5,774.32	5,774.32	5,774.32	5,774.32	5,774.32	11,200	9,515.16	9,547.86	9,547.86	9,547.86	9,547.86
6,800	5,858.17	5,858.17	5,858.17	5,858.17	5,858.17	11,300	9,588.17	9,631.72	9,631.72	9,631.72	9,631.72
6,900	5,942.03	5,942.03	5,942.03	5,942.03	5,942.03	11,400	9,661.17	9,715.58	9,715.58	9,715.58	9,715.58
7,000	6,025.89	6,025.89	6,025.89	6,025.89	6,025.89	11,500	9,734.17	9,799.43	9,799.43	9,799.43	9,799.43
7,100	6,109.74	6,109.74	6,109.74	6,109.74	6,109.74	11,600	9,807.18	9,883.29	9,883.29	9,883.29	9,883.29
7,200	6,193.60	6,193.60	6,193.60	6,193.60	6,193.60	11,700	9,880.18	9,967.15	9,967.15	9,967.15	9,967.15
7,300	6,277.46	6,277.46	6,277.46	6,277.46	6,277.46	11,800	9,953.18	10,051.00	10,051.00	10,051.00	10,051.00
7,400	6,361.31	6,361.31	6,361.31	6,361.31	6,361.31	11,900	10,026.19	10,134.86	10,134.86	10,134.86	10,134.86
7,500	6,445.17	6,445.17	6,445.17	6,445.17	6,445.17	12,000	10,099.19	10,218.72	10,218.72	10,218.72	10,218.72
7,600	6,529.03	6,529.03	6,529.03	6,529.03	6,529.03	12,100	10,172.19	10,302.57	10,302.57	10,302.57	10,302.57
7,700	6,612.88	6,612.88	6,612.88	6,612.88	6,612.88	12,200	10,245.20	10,386.43	10,386.43	10,386.43	10,386.43
7,800	6,696.74	6,696.74	6,696.74	6,696.74	6,696.74	12,300	10,318.20	10,470.29	10,470.29	10,470.29	10,470.29
7,900	6,780.60	6,780.60	6,780.60	6,780.60	6,780.60	12,400	10,391.20	10,554.14	10,554.14	10,554.14	10,554.14
8,000	6,864.45	6,864.45	6,864.45	6,864.45	6,864.45	12,500	10,464.21	10,638.00	10,638.00	10,638.00	10,638.00
8,100	6,948.31	6,948.31	6,948.31	6,948.31	6,948.31	12,600	10,537.21	10,721.86	10,721.86	10,721.86	10,721.86
8,200	7,032.17	7,032.17	7,032.17	7,032.17	7,032.17	12,700	10,610.22	10,805.71	10,805.71	10,805.71	10,805.71
8,300	7,116.02	7,116.02	7,116.02	7,116.02	7,116.02	12,800	10,683.22	10,889.57	10,889.57	10,889.57	10,889.57
8,400	7,199.88	7,199.88	7,199.88	7,199.88	7,199.88	12,900	10,756.22	10,973.43	10,973.43	10,973.43	10,973.43
8,500	7,283.74	7,283.74	7,283.74	7,283.74	7,283.74	13,000	10,829.23	11,057.28	11,057.28	11,057.28	11,057.28
8,600	7,367.59	7,367.59	7,367.59	7,367.59	7,367.59	13,100	10,902.23	11,141.14	11,141.14	11,141.14	11,141.14
8,700	7,451.45	7,451.45	7,451.45	7,451.45	7,451.45	13,200	10,975.23	11,225.00	11,225.00	11,225.00	11,225.00
8,800	7,535.31	7,535.31	7,535.31	7,535.31	7,535.31	13,200	11,048.24	11,308.85	11,308.85	11,308.85	11,308.85
8,900	7,619.16	7,619.16	7,619.16	7,619.16	7,619.16	13,400	11,121.24	11,392.71	11,392.71	11,392.71	11,392.71
9,000	7,019.10	7,703.02	7,703.02	7,703.02	7,703.02	13,500	11,121.24	11,392.71	11,392.71	11,392.71	11,392.71
9,000	7,786.88	7,786.88	7,786.88	7,786.88	7,786.88	13,600	11,194.24	11,470.37	11,470.37	11,470.37	11,560.42
			7,780.88			13,700	11,207.25	11,644.28			
9,200	7,870.73	7,870.73	,	7,870.73	7,870.73				11,644.28	11,644.28	11,644.28
9,300	7,954.59	7,954.59	7,954.59 8,038.45	7,954.59	7,954.59	13,800	11,413.25	11,728.14	11,728.14	11,728.14	11,728.14
9,400	8,038.45	8,038.45		8,038.45	8,038.45	13,900	11,486.26	11,811.99	11,811.99	11,811.99	11,811.99
9,500	8,122.30	8,122.30	8,122.30	8,122.30	8,122.30	14,000	11,559.26	11,895.85	11,895.85	11,895.85	11,895.85
9,600	8,206.16	8,206.16	8,206.16	8,206.16	8,206.16	14,100	11,632.26	11,979.71	11,979.71	11,979.71	11,979.71
9,700	8,290.02	8,290.02	8,290.02	8,290.02	8,290.02	14,200	11,705.27	12,063.56	12,063.56	12,063.56	12,063.56

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008) Annual gross Income

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Single parent family Worker with 4 or more dependants of full age

	Wo	rker with 4 o	igle parent fa or more depe r of minor de	ndants of ful	ll age		amily endants of ful ependants	ll age			
	0	1	2	3	4 or more		0	1	2	3	4 or more
14,300	11,778.27	12,147.42	12,147.42	12,147.42	12,147.42	18,800	15,063.43	15,920.97	15,920.97	15,920.97	15,920.97
14,400 14,500	11,851.27 11,924.28	12,231.28 12,315.13	12,231.28 12,315.13	12,231.28 12,315.13	12,231.28 12,315.13	18,900 19,000	15,136.43 15,209.43	16,004.82 16,088.68	16,004.82 16,088.68	16,004.82 16,088.68	16,004.82 16,088.68
14,600	11,924.28	12,313.13	12,313.13	12,313.13	12,313.13	19,000	15,282.44	16,172.54	16,172.54	16,172.54	16,172.54
14,700	12,070.28	12,482.85	12,482.85	12,482.85	12,482.85	19,200	15,355.44	16,256.39	16,256.39	16,256.39	16,256.39
14,800	12,143.29	12,566.70	12,566.70	12,566.70	12,566.70	19,300	15,428.44	16,340.25	16,340.25	16,340.25	16,340.25
14,900	12,216.29	12,650.56	12,650.56	12,650.56	12,650.56	19,400	15,501.45	16,424.11	16,424.11	16,424.11	16,424.11
15,000	12,289.29	12,734.42	12,734.42	12,734.42	12,734.42	19,500	15,574.45	16,507.96	16,507.96	16,507.96	16,507.96
15,100	12,362.30	12,818.27	12,818.27	12,818.27	12,818.27	19,600	15,647.45	16,591.82	16,591.82	16,591.82	16,591.82
15,200	12,435.30	12,902.13	12,902.13	12,902.13	12,902.13	19,700	15,720.46	16,675.68	16,675.68	16,675.68	16,675.68
15,300	12,508.30	12,985.98	12,985.98	12,985.98	12,985.98	19,800	15,793.46	16,759.53	16,759.53	16,759.53	16,759.53
15,400	12,581.31	13,069.84	13,069.84	13,069.84	13,069.84	19,900	15,866.46	16,843.39	16,843.39	16,843.39	16,843.39
15,500	12,654.31	13,153.70	13,153.70	13,153.70	13,153.70	20,000	15,939.47	16,927.25	16,927.25	16,927.25	16,927.25
15,600	12,727.32	13,237.55	13,237.55	13,237.55	13,237.55	20,100	16,012.47	17,011.10	17,011.10	17,011.10	17,011.10
15,700	12,800.32	13,321.41	13,321.41	13,321.41	13,321.41	20,200	16,085.47	17,094.96	17,094.96	17,094.96	17,094.96
15,800	12,873.32	13,405.27	13,405.27	13,405.27	13,405.27	20,300	16,158.48	17,178.81	17,178.81	17,178.81	17,178.81
15,900	12,946.33	13,489.12	13,489.12	13,489.12	13,489.12	20,400	16,231.48	17,262.67	17,262.67	17,262.67	17,262.67
16,000	13,019.33	13,572.98 13,656.84	13,572.98 13,656.84	13,572.98 13,656.84	13,572.98	20,500	16,304.48	17,346.53 17,430.38	17,346.53	17,346.53	17,346.53
16,100 16,200	13,092.33 13,165.34	13,740.69	13,740.69	13,740.69	13,656.84 13,740.69	20,600 20,700	16,377.49 16,450.49	17,430.36	17,430.38 17,514.24	17,430.38 17,514.24	17,430.38 17,514.24
16,300	13,103.34	13,740.09	13,740.09	13,740.09	13,740.09	20,700	16,523.50	17,514.24	17,514.24	17,514.24	17,514.24
16,400	13,311.34	13,908.41	13,908.41	13,908.41	13,908.41	20,900	16,596.50	17,681.95	17,681.95	17,681.95	17,681.95
16,500	13,384.35	13,992.26	13,992.26	13,992.26	13,992.26	21,000	16,669.50	17,765.81	17,765.81	17,765.81	17,765.81
16,600	13,457.35	14,076.12	14,076.12	14,076.12	14,076.12	21,100	16,742.51	17,849.67	17,849.67	17,849.67	17,849.67
16,700	13,530.35	14,159.98	14,159.98	14,159.98	14,159.98	21,200	16,815.51	17,933.52	17,933.52	17,933.52	17,933.52
16,800	13,603.36	14,243.83	14,243.83	14,243.83	14,243.83	21,300	16,888.51	18,017.38	18,017.38	18,017.38	18,017.38
16,900	13,676.36	14,327.69	14,327.69	14,327.69	14,327.69	21,400	16,961.52	18,101.24	18,101.24	18,101.24	18,101.24
17,000	13,749.36	14,411.55	14,411.55	14,411.55	14,411.55	21,500	17,034.52	18,185.09	18,185.09	18,185.09	18,185.09
17,100	13,822.37	14,495.40	14,495.40	14,495.40	14,495.40	21,600	17,107.52	18,268.95	18,268.95	18,268.95	18,268.95
17,200	13,895.37	14,579.26	14,579.26	14,579.26	14,579.26	21,700	17,180.53	18,352.81	18,352.81	18,352.81	18,352.81
17,300	13,968.37	14,663.12	14,663.12	14,663.12	14,663.12	21,800	17,253.53	18,436.66	18,436.66	18,436.66	18,436.66
17,400	14,041.38	14,746.97	14,746.97	14,746.97	14,746.97	21,900	17,326.53	18,520.52	18,520.52	18,520.52	18,520.52
17,500	14,114.38	14,830.83	14,830.83	14,830.83	14,830.83	22,000	17,399.54	18,604.38	18,604.38	18,604.38	18,604.38
17,600	14,187.38	14,914.69	14,914.69	14,914.69	14,914.69	22,100	17,472.54	18,688.23	18,688.23	18,688.23	18,688.23
17,700	14,260.39	14,998.54	14,998.54	14,998.54	14,998.54	22,200	17,545.54	18,772.09	18,772.09	18,772.09	18,772.09
17,800	14,333.39	15,082.40	15,082.40	15,082.40	15,082.40	22,300	17,618.55	18,855.95	18,855.95	18,855.95	18,855.95
17,900 18,000	14,406.39 14,479.40	15,166.26 15,250.11	15,166.26	15,166.26	15,166.26	22,400 22,500	17,691.55 17,764.55	18,939.80 19,023.66	18,939.80 19,023.66	18,939.80 19,023.66	18,939.80 19,023.66
18,100	14,479.40	15,230.11	15,250.11 15,333.97	15,250.11 15,333.97	15,250.11 15,333.97	22,500	17,704.55	19,023.00	19,023.00	19,023.00	19,023.00
18,200	14,625.41	15,333.97	15,333.97	15,333.97	15,333.97	22,700	17,837.36	19,107.32	19,107.32	19,107.32	19,107.32
18,300	14,698.41	15,501.68	15,501.68	15,501.68	15,501.68	22,700	17,910.56	19,191.37	19,191.37	19,191.37	19,191.37
18,400	14,771.41	15,585.54	15,585.54	15,585.54	15,585.54	22,900	18,056.57	19,359.09	19,359.09	19,359.09	19,359.09
18,500	14,844.42	15,669.40	15,669.40	15,669.40	15,669.40	23,000	18,129.57	19,442.94	19,442.94	19,442.94	19,442.94
18,600	14,917.42	15,753.25	15,753.25	15,753.25	15,753.25	23,100	18,202.57	19,524.42	19,526.80	19,526.80	19,526.80
18,700	14,990.42	15,837.11	15,837.11	15,837.11	15,837.11	23,200	18,275.58	19,597.42	19,610.66	19,610.66	19,610.66

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008) Annual gross Income

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Single parent family

Single parent family

	Wo	rker with 4 o	or more depe r of minor de	ndants of fu	ll age	Worker with 4 or more dependants of full a Number of minor dependants					ll age
	0	1	2	3	4 or more		0	1	2	3	4 or more
23,300	18,348.58	19,670.43	19,694.51	19,694.51	19,694.51	27,800	21,633.74	22,955.58	23,193.21	23,430.83	23,468.06
23,400	18,421.59	19,743.43	19,778.37	19,778.37	19,778.37	27,900	21,706.74	23,028.58	23,266.21	23,503.83	23,551.92
23,500	18,494.59	19,816.43	19,862.23	19,862.23	19,862.23	28,000	21,779.74	23,101.59	23,339.21	23,576.84	23,635.77
23,600	18,567.59	19,889.44	19,946.08	19,946.08	19,946.08	28,100	21,852.75	23,174.59	23,412.22	23,649.84	23,719.63
23,700	18,640.60	19,962.44	20,029.94	20,029.94	20,029.94	28,200	21,925.75	23,247.59	23,485.22	23,722.84	23,803.49
23,800	18,713.60	20,035.44	20,113.80	20,113.80	20,113.80	28,300	21,998.75	23,320.60	23,558.22	23,795.85	23,887.34
23,900	18,786.60	20,108.45	20,197.65	20,197.65	20,197.65	28,400	22,071.76	23,393.60	23,631.23	23,868.85	23,971.20
24,000	18,859.61	20,181.45	20,281.51	20,281.51	20,281.51	28,500	22,144.76	23,466.61	23,704.23	23,941.85	24,055.06
24,100	18,932.61	20,254.45	20,365.37	20,365.37	20,365.37	28,600	22,217.77	23,539.61	23,777.23	24,014.86	24,138.91
24,200	19,005.61	20,327.46	20,449.22	20,449.22	20,449.22	28,700	22,290.77	23,612.61	23,850.24	24,087.86	24,222.77
24,300	19,078.62	20,400.46	20,533.08	20,533.08	20,533.08	28,800	22,363.77	23,685.62	23,923.24	24,160.86	24,306.63
24,400	19,151.62	20,473.46	20,616.94	20,616.94	20,616.94	28,900	22,436.78	23,758.62	23,996.24	24,233.87	24,390.48
24,500	19,224.62	20,546.47	20,700.79	20,700.79	20,700.79	29,000	22,509.78	23,831.62	24,069.25	24,306.87	24,474.34
24,600	19,297.63	20,619.47	20,784.65	20,784.65	20,784.65	29,100	22,582.78	23,901.03	24,138.65	24,376.27	24,554.60
24,700	19,370.63	20,692.47	20,868.51	20,868.51	20,868.51	29,200	22,655.79	23,959.63	24,197.25	24,434.88	24,624.05
24,800	19,443.63	20,765.48	20,952.36	20,952.36	20,952.36	29,300	22,728.79	24,018.23	24,255.86	24,493.48	24,693.51
24,900	19,516.64	20,838.48	21,036.22	21,036.22	21,036.22	29,400	22,801.79	24,076.84	24,314.46	24,552.08	24,762.97
25,000	19,589.64	20,911.48	21,120.08	21,120.08	21,120.08	29,500	22,874.80	24,135.44	24,373.06	24,610.69	24,832.42
25,100	19,662.64	20,984.49	21,203.93	21,203.93	21,203.93	29,600	22,947.80	24,194.04	24,431.67	24,669.29	24,901.88
25,200	19,735.65	21,057.49	21,287.79	21,287.79	21,287.79	29,700	23,020.80	24,252.65	24,490.27	24,727.90	24,965.52
25,300	19,808.65	21,130.49	21,368.12	21,371.64	21,371.64	29,800	23,093.81	24,311.25	24,548.87	24,786.50	25,024.12
25,400	19,881.65	21,203.50	21,441.12	21,455.50	21,455.50	29,900	23,166.81	24,369.85	24,607.48	24,845.10	25,082.73
25,500	19,954.66	21,276.50	21,514.13	21,539.36	21,539.36	30,000	23,239.81	24,428.46	24,666.08	24,903.71	25,141.33
25,600	20,027.66	21,349.50	21,587.13	21,623.21	21,623.21	30,100	23,312.82	24,487.06	24,724.68	24,962.31	25,199.93
25,700	20,100.66	21,422.51	21,660.13	21,707.07	21,707.07	30,200	23,385.82	24,545.66	24,783.29	25,020.91	25,258.54
25,800	20,173.67	21,495.51	21,733.14	21,790.93	21,790.93	30,300	23,458.82	24,604.27	24,841.89	25,079.52	25,317.14
25,900	20,246.67	21,568.52	21,806.14	21,874.78	21,874.78	30,400	23,531.83	24,662.87	24,900.50	25,138.12	25,375.74
26,000	20,319.68	21,641.52	21,879.14	21,958.64	21,958.64	30,500	23,604.83	24,721.47	24,959.10	25,196.72	25,434.35
26,100	20,392.68	21,714.52	21,952.15	22,042.50	22,042.50	30,600	23,677.83	24,780.08	25,017.70	25,255.33	25,492.95
26,200	20,465.68	21,787.53	22,025.15	22,126.35	22,126.35	30,700	23,750.84	24,838.68	25,076.31	25,313.93	25,551.55
26,300	20,538.69	21,860.53	22,098.15	22,210.21	22,210.21	30,800	23,823.84	24,897.28	25,134.91	25,372.53	25,610.16
26,400	20,611.69	21,933.53	22,171.16	22,294.07	22,294.07	30,900	23,896.84	24,955.89	25,193.51	25,431.14	25,668.76
26,500	20,684.69	22,006.54	22,244.16	22,377.92	22,377.92	31,000	23,969.85	25,014.49	25,252.12	25,489.74	25,727.36
26,600	20,757.70	22,079.54	22,317.16	22,461.78	22,461.78	31,100	24,042.85	25,073.09	25,310.72	25,548.34	25,785.97
26,700	20,830.70	22,152.54 22,225.55	22,390.17	22,545.64 22,629.49	22,545.64	31,200	24,115.86	25,131.70	25,369.32	25,606.95	25,844.57
26,800	20,903.70		22,463.17		22,629.49	31,300	24,179.86	25,190.30	25,427.93	25,665.55	25,903.17
26,900	20,976.71	22,298.55	22,536.17	22,713.35 22,797.21	22,713.35	31,400	24,238.46	25,248.91 25,307.51	25,486.53	25,724.15	25,961.78
27,000	21,049.71	22,371.55	22,609.18		22,797.21	31,500	24,297.07		25,545.13	25,782.76	26,020.38
27,100	21,122.71	22,444.56	22,682.18	22,881.06	22,881.06	31,600	24,355.67	25,366.11	25,603.74	25,841.36	26,078.99
27,200	21,195.72	22,517.56	22,755.18	22,964.92	22,964.92	31,700	24,414.27	25,424.72	25,662.34	25,899.96	26,137.59
27,300	21,268.72	22,590.56	22,828.19	23,048.78	23,048.78	31,800	24,472.88	25,483.32	25,720.94	25,958.57	26,196.19
27,400	21,341.72	22,663.57	22,901.19	23,132.63	23,132.63	31,900	24,531.48	25,541.92	25,779.55	26,017.17	26,254.80
27,500	21,414.73	22,736.57	22,974.19	23,211.82	23,216.49	32,000	24,590.08	25,600.53	25,838.15	26,075.77	26,313.40
27,600	21,487.73	22,809.57	23,047.20	23,284.82	23,300.35	32,100	24,648.69	25,659.13	25,896.75	26,134.38	26,372.00
27,700	21,560.73	22,882.58	23,120.20	23,357.83	23,384.20	32,200	24,707.29	25,717.73	25,955.36	26,192.98	26,430.61

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008) Annual gross Income

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Single parent family

Single parent family

	Wo	rker with 4 o	or more depe r of minor de	ndants of fu	ll age	Worker with 4 or more dependan Number of minor depend 0 1 2					ants of full age		
	0	1	2	3	4 or more		0	1	2	3	4 or more		
32,300	24,765.89	25,776.34	26,013.96	26,251.59	26,489.21	36,800	27,403.05	28,413.49	28,651.12	28,888.74	29,126.37		
32,400	24,824.50	25,834.94	26,072.56	26,310.19	26,547.81	36,900	27,461.65	28,472.10	28,709.72	28,947.34	29,184.97		
32,500	24,883.10	25,893.54	26,131.17	26,368.79	26,606.42	37,000	27,520.26	28,530.70	28,768.32	29,005.95	29,243.57		
32,600	24,941.70	25,952.15	26,189.77	26,427.40	26,665.02	37,100	27,578.86	28,589.30	28,826.93	29,064.55	29,302.18		
32,700	25,000.31	26,010.75	26,248.37	26,486.00	26,723.62	37,200	27,637.46	28,647.91	28,885.53	29,123.15	29,360.78		
32,800	25,058.91	26,069.35	26,306.98	26,544.60	26,782.23	37,300	27,696.07	28,706.51	28,944.13	29,181.76	29,419.38		
32,900	25,117.51	26,127.96	26,365.58	26,603.21	26,840.83	37,400	27,754.67	28,765.11	29,002.74	29,240.36	29,477.99		
33,000	25,176.12	26,186.56	26,424.19	26,661.81	26,899.43	37,500	27,813.27	28,823.72	29,061.34	29,298.97	29,536.59		
33,100	25,234.72	26,245.16	26,482.79	26,720.41	26,958.04	37,600	27,871.88	28,882.32	29,119.94	29,357.57	29,595.19		
33,200	25,293.32	26,303.77	26,541.39	26,779.02	27,016.64	37,700	27,930.48	28,940.92	29,178.55	29,416.17	29,653.80		
33,300	25,351.93	26,362.37	26,600.00	26,837.62	27,075.24	37,800	27,989.08	28,999.53	29,237.15	29,474.78	29,712.40		
33,400	25,410.53	26,420.97	26,658.60	26,896.22	27,133.85	37,900	28,047.69	29,058.13	29,295.75	29,533.38	29,771.00		
33,500	25,469.13	26,479.58	26,717.20	26,954.83	27,192.45	38,000	28,102.48	29,112.92	29,350.55	29,588.17	29,825.80		
33,600	25,527.74	26,538.18	26,775.81	27,013.43	27,251.05	38,100	28,156.20	29,166.64	29,404.27	29,641.89	29,879.52		
33,700	25,586.34	26,596.78	26,834.41	27,072.03	27,309.66	38,200	28,209.92	29,220.36	29,457.99	29,695.61	29,933.23		
33,800	25,644.94	26,655.39	26,893.01	27,130.64	27,368.26	38,300	28,263.64	29,274.08	29,511.70	29,749.33	29,986.95		
33,900	25,703.55	26,713.99	26,951.62	27,189.24	27,426.86	38,400	28,317.36	29,327.80	29,565.42	29,803.05	30,040.67		
34,000	25,762.15	26,772.60	27,010.22	27,247.84	27,485.47	38,500	28,371.07	29,381.52	29,619.14	29,856.77	30,094.39		
34,100	25,820.76	26,831.20	27,068.82	27,306.45	27,544.07	38,600	28,418.49	29,428.94	29,666.56	29,904.18	30,141.81		
34,200	25,879.36	26,889.80	27,127.43	27,365.05	27,602.68	38,700	28,465.91	29,476.35	29,713.98	29,951.60	30,189.23		
34,300	25,937.96	26,948.41	27,186.03	27,423.65	27,661.28	38,800	28,513.33	29,523.77	29,761.40	29,999.02	30,236.65		
34,400	25,996.57	27,007.01	27,244.63	27,482.26	27,719.88	38,900	28,560.75	29,571.19	29,808.82	30,046.44	30,284.06		
34,500	26,055.17	27,065.61	27,303.24	27,540.86	27,778.49	39,000	28,608.17	29,618.61	29,856.23	30,093.86	30,331.48		
34,600	26,113.77	27,124.22	27,361.84	27,599.46	27,837.09	39,100	28,655.59	29,666.03	29,903.65	30,141.28	30,378.90		
34,700	26,172.38	27,182.82	27,420.44	27,658.07	27,895.69	39,200	28,703.00	29,713.45	29,951.07	30,188.70	30,426.32		
34,800	26,230.98	27,241.42	27,479.05	27,716.67	27,954.30	39,300	28,750.42	29,760.87	29,998.49	30,236.12	30,473.74		
34,900	26,289.58	27,300.03	27,537.65	27,775.28	28,012.90	39,400	28,797.84	29,808.29	30,045.91	30,283.53	30,521.16		
35,000	26,348.19	27,358.63	27,596.25	27,833.88	28,071.50	39,500	28,845.26	29,855.70	30,093.33	30,330.95	30,568.58		
35,100	26,406.79 26,465.39	27,417.23 27,475.84	27,654.86 27,713.46	27,892.48	28,130.11	39,600 39,700	28,892.68 28,940.10	29,903.12 29,950.54	30,140.75 30,188.17	30,378.37 30,425.79	30,616.00 30,663.41		
35,200 35,300		27,534.44	27,713.40 27,772.06	27,951.09	28,188.71	39,700	28,940.10	29,930.34	30,235.58	30,423.79	30,710.83		
35,400	26,524.00 26,582.60	27,593.04	27,830.67	28,009.69 28,068.29	28,247.31	39,800	29,034.94	30,045.38	30,283.00	30,520.63	30,710.83		
35,500	26,641.20	27,651.65	27,889.27	28,126.90	28,305.92 28,364.52	40,000	29,034.94	30,043.38	30,330.42	30,568.05	30,738.23		
35,600	26,699.81	27,710.25	27,947.87	28,120.90	28,423.12	40,100	29,082.33	30,092.80	30,330.42	30,508.03	30,853.09		
35,700	26,758.41	27,768.85	28,006.48	28,244.10	28,481.73	40,100	29,129.77	30,140.22	30,377.84	30,662.88	30,900.51		
35,800	26,817.01	27,708.83	28,065.08	28,302.71	28,540.33	40,200	29,177.19	30,187.04	30,423.20	30,710.30	30,947.93		
35,900	26,875.62	27,886.06	28,123.69	28,361.31	28,598.93	40,400	29,272.03	30,282.47	30,520.10	30,757.72	30,995.35		
36,000	26,934.22	27,944.66	28,182.29	28,419.91	28,657.54	40,500	29,272.03	30,329.89	30,567.52	30,805.14	31,042.76		
36,100	26,992.82	28,003.27	28,240.89	28,478.52	28,716.14	40,600	29,368.01	30,378.45	30,616.08	30,853.70	31,091.33		
36,200	27,051.43	28,061.87	28,299.50	28,537.12	28,774.74	40,700	29,416.57	30,427.02	30,664.64	30,902.27	31,139.89		
36,300	27,031.43	28,120.47	28,358.10	28,595.72	28,833.35	40,800	29,465.14	30,427.02	30,713.20	30,950.83	31,139.69		
36,400	27,110.03	28,179.08	28,416.70	28,654.33	28,891.95	40,900	29,513.70	30,524.14	30,761.77	30,999.39	31,237.01		
36,500	27,100.03	28,237.68	28,475.31	28,712.93	28,950.55	41,000	29,562.26	30,572.70	30,810.33	31,047.95	31,285.58		
36,600	27,285.84	28,296.29	28,533.91	28,771.53	29,009.16	41,100	29,610.82	30,621.27	30,858.89	31,096.52	31,334.14		
36,700	27,344.45	28,354.89	28,592.51	28,830.14	29,067.76	41,200	29,659.39	30,669.83	30,907.45	31,145.08	31,382.70		
,	. ,	- ,- >>	- ,	.,	. ,	- ,=	. ,	,	,	,	,. ,		

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008) Annual gross Income

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Single parent family

Single parent family Worker with 4 or more dependants of full age Number of minor dependants

Worker with 4 or more dependants of full age Number of minor dependants 0 0 3 4 or 1 3 4 or more more 30,956.02 32,938.62 41,300 29,707.95 30,718.39 31,193.64 31,431.27 45,800 31,928.17 33,176.24 33,413.87 33,651.49 41,400 29,756.51 30,766.96 31.004.58 31.242.20 31,479.83 45,900 31,980.61 32,991.06 33,228,68 33,466.31 33,703,93 29,805.07 31,290.77 41,500 30,815.52 31,053.14 31,528.39 46,000 32,033.06 33,043.50 33,281.12 33,518.75 33,756.37 29,853.64 30,864.08 31,339.33 32,085.50 33,571.19 41,600 31,101.70 31,576.95 46,100 33,095.94 33,333.56 33,808.81 41,700 29,902.20 30,912.64 31,150.27 31.387.89 31,625.52 46,200 32,137.94 33,148,38 33,386.01 33,623.63 33,861.25 41,800 29,950.76 30,961.21 31,198.83 31,436.45 31,674.08 46,300 32,190.38 33,200.82 33,438.45 33,676.07 33,913.70 41,900 29,999.32 31,009.77 31,485.02 31,722.64 46,400 32,242.82 33,253.26 33,490.89 33,728.51 33,966.14 31,247.39 42,000 30,047.89 31,058.33 31,295.96 31,533.58 31,771.20 46,500 32,295.26 33,305.70 33,543.33 33,780.95 34.018.58 31,582.14 32,349.50 42,100 30,096.45 31,106.89 31,344.52 31,819.77 46,600 33,359.95 33,597.57 33,835.19 34,072.82 32,404.64 42,200 30,145.01 31,155.46 31,393.08 31,630.70 31,868.33 46,700 33,415.09 33,652.71 33,890.34 34,127.96 42,300 30,193.58 31,204.02 31,441.64 31,679.27 31,916.89 46,800 32,459.78 33,470,23 33,707.85 33,945.48 34,183,10 30,242.14 31,727.83 32,514.93 33,525.37 42,400 31,252.58 31,490.21 31,965.45 46,900 33,762.99 34,000.62 34,238.24 32,570.07 42,500 30,290.70 31,301.14 31,776.39 33,580.51 31,538.77 32,014.02 47,000 33,818.13 34,055.76 34,293.38 42,600 30,339.26 31.349.71 31,587.33 31,824.96 32,062,58 47,100 32,625,21 33,635.65 33,873.28 34,110.90 34,348.52 42,700 30,387.83 31,398.27 31,635.89 31,873.52 32,111.14 47,200 32,680.35 33,690.79 33,928.42 34,166.04 34,403.66 30,436.39 31,446.83 31,922.08 32,159.71 47,300 32,735.49 33,745.93 33,983.56 34,221.18 34,458.81 42,800 31,684.46 42,900 30,484.95 31,495.39 31,733.02 31,970.64 32,208,27 47,400 32,790.63 33,801.07 34,038.70 34,276.32 34,513.95 43,000 30,533.51 31,543.96 31,781.58 32,019.21 32,256.83 47,500 32,845.77 33,856.22 34,093.84 34,331.46 34,569.09 31,830.14 32,067.77 32,305.39 32,900.91 34,148.98 43,100 30,582.08 31,592.52 47,600 33,911.36 34,386.60 34,624.23 43,200 30,630.64 31,641.08 31,878.71 32,116,33 32,353,96 47,700 32,956.05 33,966.50 34,204.12 34,441.75 34,679,37 32,164.89 43,300 30,679.20 31,689.65 31,927.27 32,402.52 47,800 33,011.19 34,021.64 34,259.26 34,496.89 34,734.51 30,727.76 32,213.46 47,900 33,066.34 34,552.03 43,400 31,738.21 31,975.83 32,451.08 34,076.78 34,314.40 34,789.65 43,500 30,776.33 31,786,77 32.024.39 32,262.02 32,499.64 48,000 33,121,48 34,131.92 34,369.54 34,607,17 34,844.79 43,600 30,824.89 31,835.33 32,072.96 32,310.58 32,548.21 48,100 33,176.62 34,187.06 34,424.69 34,662.31 34.899.93 43,700 30,873.45 31,883.90 32,121.52 32,359.14 32,596.77 48,200 33,231.76 34,242.20 34,479.83 34,717.45 34,955.08 43,800 30,922.02 31,932.46 32,170.08 32,407.71 32,645.33 48,300 33,286.90 34,297.34 34,534.97 34,772.59 35,010.22 32,218.65 43,900 30,970.58 31,981.02 32,456.27 32,693.89 48,400 33,342.04 34,352.48 34,590.11 34,827.73 35,065.36 32,504.83 44,000 31,019.14 32,029.58 32,267.21 32,742.46 48,500 33,397.18 34,407.63 34,645.25 34,882.87 35,120.50 44,100 31,067.70 32,078.15 32,315,77 32,553.40 32,791.02 48,600 33,452.32 34,462,77 34,700.39 34,938.02 35,175.64 32,601.96 44,200 31,116.27 32,126.71 32,364.33 32,839.58 48,700 33,507.46 34,517.91 34,755.53 34,993.16 35,230.78 31,164.83 32,175.27 32,412.90 32,650.52 33,562.61 34,573.05 35,048.30 35,285.92 44,300 32,888.14 48,800 34,810.67 44,400 31,213.39 32,223.83 32,461.46 32,699.08 32,936.71 48,900 33,617.75 34,628.19 34,865.81 35,103.44 35,341.06 32,510.02 44,500 31,261.95 32,272.40 32,747.65 32,985.27 49,000 33,672.89 34,683.33 34,920.96 35,158.58 35,396.20 31,310.52 32,320.96 32,558.58 32,796.21 33,033.83 49,100 33,728.03 34,738.47 34,976.10 35,213.72 35,451.35 44,600 44,700 31,359.08 32,369.52 32,607.15 32,844.77 33,082.40 49,200 33,783.17 34,793.61 35,031.24 35,268.86 35,506.49 32,655.71 44,800 31,407.64 32,418.09 32,893.33 33,130.96 49,300 33,838.31 34,848.75 35,086.38 35,324.00 35,561.63 32,941.90 44,900 31,456.20 32,466.65 32,704.27 33,179.52 49,400 33,893.45 34,903.90 35,141.52 35,379.14 35,616.77 45,000 31,508.65 32,519.09 32,756.71 32,994.34 33.231.96 49,500 33,948.59 34,959.04 35,196.66 35,434.28 35,671.91 45,100 31,561.09 32,571.53 32,809.15 33,046.78 33,284.40 49,600 34,003.73 35,014.18 35,251.80 35,489.43 35,727.05 31,613.53 32,623.97 33,099.22 34,058.88 35,306.94 35,544.57 35,782.19 45,200 32,861.60 33,336.84 49,700 35,069.32 45,300 31,665.97 32,676.41 32,914.04 33,151.66 33,389.28 49,800 34,114.02 35,124.46 35,362.08 35,599.71 35,837.33 45,400 31,718.41 32,728.85 32,966.48 33,204.10 33,441.73 49,900 34,169.16 35,179.60 35,417.22 35,654.85 35,892.47 31,770.85 32,781.29 33,256.54 34,224.30 35,234.74 35,709.99 35,947.61 45,500 33,018.92 33,494.17 50,000 35,472.37 34,279.44 45,600 31,823.29 32,833.74 33,071.36 33,308.98 33,546,61 50,100 35,289.88 35,527.51 35,765.13 36,002.76 45,700 31,875.73 32,886.18 33,123.80 33,361.42 33,599.05 50,200 34,334.58 35,345.02 35,582.65 35,820.27 36,057.90

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008) Annual gross Income

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Single parent family

Single parent family Worker with 4 or more dependants of full age Number of minor dependants

Worker with 4 or more dependants of full age Number of minor dependants 0 0 3 4 or 1 4 or more more 38,356.76 38,594.39 50,300 34,389.72 35,400.16 35,637.79 35,875.41 36,113.04 54,800 36,871.07 37,881.51 38,119.14 50,400 34,444.86 35,455,31 35,692,93 35,930.55 36,168,18 54,900 36,926.21 37,936,65 38,174,28 38,411.90 38,649,53 34,500.00 36,981.35 38,229,42 50,500 35,510.45 35,748.07 35,985.70 36,223.32 55,000 37,991.79 38,467.04 38,704.67 34,555.14 36,040.84 37,036.49 38,522.18 50,600 35,565.59 35,803.21 36,278.46 55,100 38,046.94 38,284.56 38,759.81 50,700 34,610.29 35,620,73 35,858.35 36,095.98 36,333.60 55,200 37,091.63 38,102.08 38,339.70 38,577.33 38,814.95 50,800 34,665.43 35,675.87 35,913.49 36,151.12 36,388.74 55,300 37,146.77 38,157.22 38,394.84 38,632.47 38,870.09 34,720.57 35,731.01 36,206.26 36,443.88 37,201.92 38,212.36 38,449.98 38,687.61 38,925.23 50,900 35,968.64 55,400 51,000 34,775.71 35,786.15 36,023.78 36,261.40 36,499.03 55,500 37,257.06 38,267.50 38,505.12 38,742.75 38,980.37 37,312.20 51,100 34,830.85 35,841.29 36,078.92 36,316.54 36,554.17 55,600 38,322.64 38,560.27 38,797.89 39,035.51 34,885.99 51,200 35,896.43 36,134.06 36,371.68 36,609.31 55,700 37,367.34 38,377.78 38,615.41 38,853.03 39,090.65 51.300 34,941.13 35,951.58 36,189,20 36,426.82 36,664,45 55.800 37,422.48 38,432,92 38,670.55 38,908.17 39,145,80 36,481.97 51,400 34,996.27 36,006.72 36,244.34 36,719.59 55,900 37,477.62 38,488.06 38,725.69 38,963.31 39,200.94 35,051.41 36,537.11 37,532.76 51,500 36,061.86 36,299.48 36,774.73 56,000 38,543.21 38,780.83 39,018.45 39,256.08 51,600 35,106.56 36,117.00 36,354,62 36,592.25 36,829.87 56,100 37,587.90 38,598.35 38,835.97 39,073.59 39.311.22 39,128,74 51,700 35,161.70 36,172.14 36,409.76 36,647.39 36,885.01 56,200 37,643.04 38,653.49 38,891.11 39,366.36 35,216.84 36,227.28 36,702.53 36,940.15 56,300 37,698.18 38,708.63 38,946.25 39,183.88 39,421.50 51,800 36,464.90 51,900 35,271.98 36,282.42 36,520.05 36,757.67 36,995.29 56,400 37,753.33 38,763.77 39,001.39 39,239,02 39,476.64 39,294.16 52,000 35,327.12 36,337.56 36,575.19 36,812.81 37,050.44 56,500 37,808.47 38,818.91 39,056.53 39,531.78 39,349.30 39,586.92 52,100 35,382.26 36,392.70 36,630.33 36,867.95 37,105.58 56,600 37,863.61 38,874.05 39,111.68 52,200 35,437,40 36,447.84 36,685,47 36,923.09 37,160,72 56,700 37,918.75 38,929.19 39,166,82 39,404,44 39,642.07 35,492.54 36,978.23 52,300 36,502.99 36,740.61 37,215.86 56,800 37,973.89 38,984.33 39,221.96 39,459.58 39,697.21 35,547.68 37,033.38 37,271.00 38,029.03 39,277.10 39,514.72 52,400 36,558.13 36,795.75 56,900 39,039.47 39,752.35 52,500 35,602.82 36,613.27 36,850,89 37,088.52 37,326.14 57,000 38,084.17 39,094.62 39,332,24 39,569.86 39,807,49 52,600 35,657.97 36,668.41 36,906.03 37,143.66 37,381.28 57,100 38,139.31 39,149.76 39,387.38 39,625.01 39,862.63 52,700 35,713.11 36,723.55 37,198.80 37,436.42 57,200 38,194.45 39,204.90 39,442.52 39,680.15 39,917.77 36,961.17 52,800 35,768.25 36,778.69 37.016.32 37,253.94 37,491.56 57,300 38,249,60 39,260.04 39,497.66 39,735.29 39,972.91 37,309.08 52,900 35,823.39 36,833.83 37,071.46 37,546.71 57,400 38,304.74 39,315.18 39,552.80 39,790.43 40,028.05 53,000 35,878.53 36,888.97 37,126.60 37,364.22 37,601.85 57,500 38,359.88 39,370.32 39,607.95 39,845.57 40,083.19 53,100 35,933.67 36,944.11 37,181,74 37,419,36 37,656,99 57,600 38,415.02 39,425,46 39,663.09 39,900.71 40.138.33 37,474.50 53,200 35,988.81 36,999.26 37,236.88 37,712.13 57,700 38,470.16 39,480.60 39,718.23 39,955.85 40,193.48 36,043.95 37,292.02 37,529.65 38,525.30 53,300 37,054.40 37,767.27 57,800 39,535.74 39,773.37 40,010.99 40,248.62 53,400 36,099.09 37,109.54 37,347.16 37,584.79 37,822.41 57,900 38,580.44 39,590.89 39,828.51 40,066.13 40,303.76 53,500 36,154.24 37,164.68 37,402.30 37,639.93 37,877.55 58,000 38,635.58 39,646.03 39,883.65 40,121.27 40,358.90 36,209.38 37,219.82 37,457.44 37,695.07 37,932.69 38,690.72 39,701.17 39,938.79 40,176.42 40,414.04 53,600 58,100 53,700 36,264.52 37,274.96 37,512,59 37,750.21 37,987.83 58,200 38,745.86 39,756.31 39,993.93 40.231.56 40,469.18 37,567.73 53,800 36,319.66 37,330.10 37,805.35 38,042.97 58,300 38,801.01 39,811.45 40,049.07 40,286.70 40,524.32 53,900 36,374.80 37,385.24 37,622.87 37,860.49 38,098.12 58,400 38,856.15 39,866.59 40,104.21 40,341.84 40,579.46 54,000 36,429,94 37,440.38 37,678.01 37,915.63 38,153.26 58,500 38,911.29 39,921.73 40,159,36 40,396.98 40,634,60 54,100 36,485.08 37,495.52 37,733.15 37,970.77 38,208.40 58,600 38,966.43 39,976.87 40,214.50 40,452.12 40,689.75 36,540.22 37,788.29 38,025.91 40,507.26 54,200 37,550.67 38,263.54 58,700 39,021.57 40,032.01 40,269.64 40,744.89 54,300 36,595.36 37,605.81 37,843.43 38,081.06 38,318.68 58,800 39,076.71 40,087.15 40,324.78 40,562.40 40,800.03 54,400 36,650.50 37,660.95 37,898.57 38,136.20 38,373.82 58,900 39,131.85 40,142.30 40,379.92 40,617.54 40,855.17 36,705.65 38,191.34 39,186.99 40,197.44 40,672.69 54,500 37,716.09 37,953.71 38,428.96 59,000 40,435.06 40,910.31 54,600 36,760.79 37,771.23 38,008.85 38,246.48 38,484.10 59,100 39,242.13 40,252.58 40,490.20 40,727.83 40,965,45 54,700 36,815.93 37,826.37 38,064.00 38,301.62 38,539.24 59,200 39,297.28 40,307.72 40,545.34 40,782.97 41,020.59

Annual Incom		indemnity p	tion Act for t	the Workers he year 2008		Annual g Incom		indemnity pa	ion Act for tl	the Workers ne year 2008	
	Wo	orker with 4 o	gle parent fa or more depe r of minor de	ndants of fu	ll age			Worker with	with depende no dependa of minor de	nts of full ago	e
	0	1	2	3	4 or		0	1	2	3	4 or
					more						more
59,300	39,352.42	40,362.86	40,600.48	40,838.11	41,075.73	2,100	1,854.54	1,854.54	1,854.54	1,854.54	1,854.54
59,400	39,407.56	40,418.00	40,655.63	40,893.25	41,130.87	2,200	1,942.86	1,942.86	1,942.86	1,942.86	1,942.86
59,500	39,462.70	40,473.14	40,710.77	40,948.39	41,186.01	2,300	2,031.17	2,031.17	2,031.17	2,031.17	2,031.17
59,600	39,517.84	40,528.28	40,765.91	41,003.53	41,241.16	2,400	2,119.48	2,119.48	2,119.48	2,119.48	2,119.48
59,700	39,572.98	40,583.42	40,821.05	41,058.67	41,296.30	2,500	2,207.79	2,207.79	2,207.79	2,207.79	2,207.79
59,800	39,628.12	40,638.57	40,876.19	41,113.81	41,351.44	2,600	2,296.10	2,296.10	2,296.10	2,296.10	2,296.10
59,900	39,683.26	40,693.71	40,931.33	41,168.95	41,406.58	2,700	2,384.41	2,384.41	2,384.41	2,384.41	2,384.41
60,000	39,738.40	40,748.85	40,986.47	41,224.10	41,461.72	2,800	2,472.72	2,472.72	2,472.72	2,472.72	2,472.72
60,100 60,200	39,793.54 39,848.69	40,803.99 40,859.13	41,041.61 41,096.75	41,279.24 41,334.38	41,516.86 41,572.00	2,900 3,000	2,561.04 2,649.35	2,561.04 2,649.35	2,561.04 2,649.35	2,561.04 2,649.35	2,561.04 2,649.35
60,300	39,903.83	40,839.13	41,151.89	41,334.38	41,627.14	3,100	2,737.66	2,737.66	2,737.66	2,737.66	2,737.66
60,400	39,958.97	40,969.41	41,207.04	41,444.66	41,682.28	3,200	2,825.97	2,825.97	2,825.97	2,825.97	2,825.97
60,500	40,014.11	41,024.55	41,262.18	41,499.80	41,737.43	3,300	2,914.28	2,914.28	2,914.28	2,914.28	2,914.28
00,500	10,011.11	11,021.33	11,202.10	11,177.00	11,737.13	3,400	3,002.59	3,002.59	3,002.59	3,002.59	3,002.59
Annual	gross	Income re	placement ir	ndemnity or		3,500	3,090.91	3,090.91	3,090.91	3,090.91	3,090.91
Inco		indemnity p			s'	3,600	3,174.76	3,174.76	3,174.76	3,174.76	3,174.76
				he year 2008		3,700	3,258.62	3,258.62	3,258.62	3,258.62	3,258.62
		(90% of weight				3,800	3,342.48	3,342.48	3,342.48	3,342.48	3,342.48
			-			3,900	3,426.33	3,426.33	3,426.33	3,426.33	3,426.33
			with depend			4,000	3,510.19	3,510.19	3,510.19	3,510.19	3,510.19
		Worker with			ge	4,100	3,594.05	3,594.05	3,594.05	3,594.05	3,594.05
		Number	r of minor de	ependants		4,200	3,677.90	3,677.90	3,677.90	3,677.90	3,677.90
	0	1	2	3	4 or	4,300	3,761.76	3,761.76	3,761.76	3,761.76	3,761.76
					more	4,400	3,845.62	3,845.62	3,845.62	3,845.62	3,845.62
100	00.21	00.21	00.21	00.21	00.21	4,500	3,929.47	3,929.47	3,929.47	3,929.47	3,929.47
100	88.31	88.31	88.31	88.31	88.31	4,600	4,013.33	4,013.33	4,013.33	4,013.33	4,013.33
200 300	176.62 264.93	176.62 264.93	176.62 264.93	176.62 264.93	176.62 264.93	4,700	4,097.19	4,097.19	4,097.19	4,097.19	4,097.19 4,181.04
400			353.25	353.25		4,800	4,181.04 4,264.90	4,181.04	4,181.04	4,181.04	
500	353.25 441.56	353.25 441.56	441.56	441.56	353.25 441.56	4,900 5,000	4,204.90	4,264.90 4,348.76	4,264.90 4,348.76	4,264.90 4,348.76	4,264.90 4,348.76
600	529.87	529.87	529.87	529.87	529.87	5,100	4,432.61	4,432.61	4,432.61	4,432.61	4,432.61
700	618.18	618.18	618.18	618.18	618.18	5,200	4,516.47	4,516.47	4,516.47	4,516.47	4,516.47
800	706.49	706.49	706.49	706.49	706.49	5,300	4,600.32	4,600.32	4,600.32	4,600.32	4,600.32
900	794.80	794.80	794.80	794.80	794.80	5,400	4,684.18	4,684.18	4,684.18	4,684.18	4,684.18
1,000	883.12	883.12	883.12	883.12	883.12	5,500	4,768.04	4,768.04	4,768.04	4,768.04	4,768.04
1,100	971.43	971.43	971.43	971.43	971.43	5,600	4,851.89	4,851.89	4,851.89	4,851.89	4,851.89
1,200	1,059.74	1,059.74	1,059.74	1,059.74	1,059.74	5,700	4,935.75	4,935.75	4,935.75	4,935.75	4,935.75
1,300	1,148.05	1,148.05	1,148.05	1,148.05	1,148.05	5,800	5,019.61	5,019.61	5,019.61	5,019.61	5,019.61
1,400	1,236.36	1,236.36	1,236.36	1,236.36	1,236.36	5,900	5,103.46	5,103.46	5,103.46	5,103.46	5,103.46
1,500	1,324.67	1,324.67	1,324.67	1,324.67	1,324.67	6,000	5,187.32	5,187.32	5,187.32	5,187.32	5,187.32
1,600	1,412.99	1,412.99	1,412.99	1,412.99	1,412.99	6,100	5,271.18	5,271.18	5,271.18	5,271.18	5,271.18
1,700	1,501.30	1,501.30	1,501.30	1,501.30	1,501.30	6,200	5,355.03	5,355.03	5,355.03	5,355.03	5,355.03
1,800	1,589.61	1,589.61	1,589.61	1,589.61	1,589.61	6,300	5,438.89	5,438.89	5,438.89	5,438.89	5,438.89
1,900	1,677.92	1,677.92	1,677.92	1,677.92	1,677.92	6,400	5,522.75	5,522.75	5,522.75	5,522.75	5,522.75
2,000	1,766.23	1,766.23	1,766.23	1,766.23	1,766.23	6,500	5,606.60	5,606.60	5,606.60	5,606.60	5,606.60

Annual g Incom		indemnity pa	ion Act for tl	the Workers he year 2008		Annual Incom		indemnity pa	ion Act for t	the Workers he year 2008	
		Worker with	with depende no dependa of minor de	nts of full age				Worker with	of minor de	nts of full ag	
	0	1	2	3	4 or more		0	1	2	3	4 or more
6,600	5,690.46	5,690.46	5,690.46	5,690.46	5,690.46	11,100	9,464.01	9,464.01	9,464.01	9,464.01	9,464.01
6,700	5,774.32	5,774.32	5,774.32	5,774.32	5,774.32	11,200	9,547.86	9,547.86	9,547.86	9,547.86	9,547.86
6,800	5,858.17	5,858.17	5,858.17	5,858.17	5,858.17	11,300	9,631.72	9,631.72	9,631.72	9,631.72	9,631.72
6,900	5,942.03	5,942.03	5,942.03	5,942.03	5,942.03	11,400	9,715.58	9,715.58	9,715.58	9,715.58	9,715.58
7,000	6,025.89	6,025.89	6,025.89	6,025.89	6,025.89	11,500	9,799.43	9,799.43	9,799.43	9,799.43	9,799.43
7,100	6,109.74	6,109.74	6,109.74	6,109.74	6,109.74	11,600	9,883.29	9,883.29	9,883.29	9,883.29	9,883.29
7,200	6,193.60	6,193.60	6,193.60	6,193.60	6,193.60	11,700	9,967.15	9,967.15	9,967.15	9,967.15	9,967.15
7,300	6,277.46	6,277.46	6,277.46	6,277.46	6,277.46	11,800	10,051.00	10,051.00	10,051.00	10,051.00	10,051.00
7,400	6,361.31	6,361.31	6,361.31	6,361.31	6,361.31	11,900	10,134.86	10,134.86	10,134.86	10,134.86	10,134.86
7,500	6,445.17	6,445.17	6,445.17	6,445.17	6,445.17	12,000	10,218.72	10,218.72	10,218.72	10,218.72	10,218.72
7,600	6,529.03	6,529.03	6,529.03	6,529.03	6,529.03	12,100	10,302.57	10,302.57	10,302.57	10,302.57	10,302.57
7,700	6,612.88	6,612.88	6,612.88	6,612.88	6,612.88	12,200	10,386.43	10,386.43	10,386.43	10,386.43	10,386.43
7,800	6,696.74	6,696.74	6,696.74	6,696.74	6,696.74	12,300	10,470.29	10,470.29	10,470.29	10,470.29	10,470.29
7,900	6,780.60	6,780.60	6,780.60	6,780.60	6,780.60	12,400	10,554.14	10,554.14	10,554.14	10,554.14	10,554.14
8,000	6,864.45	6,864.45	6,864.45	6,864.45	6,864.45	12,500	10,638.00	10,638.00	10,638.00	10,638.00	10,638.00
8,100	6,948.31	6,948.31	6,948.31	6,948.31	6,948.31	12,600	10,721.86	10,721.86	10,721.86	10,721.86	10,721.86
8,200	7,032.17	7,032.17	7,032.17	7,032.17	7,032.17	12,700	10,805.71	10,805.71	10,805.71	10,805.71	10,805.71
8,300	7,116.02	7,116.02	7,116.02	7,116.02	7,116.02	12,800	10,889.57	10,889.57	10,889.57	10,889.57	10,889.57
8,400	7,199.88	7,199.88	7,199.88	7,199.88	7,199.88	12,900	10,973.43	10,973.43	10,973.43	10,973.43	10,973.43
8,500	7,283.74	7,283.74	7,283.74	7,283.74	7,283.74	13,000	11,057.28	11,057.28	11,057.28	11,057.28	11,057.28
8,600	7,367.59	7,367.59	7,367.59	7,367.59	7,367.59	13,100	11,141.14	11,141.14	11,141.14	11,141.14	11,141.14
8,700	7,451.45	7,451.45	7,451.45	7,451.45	7,451.45	13,200	11,225.00	11,225.00	11,225.00	11,225.00	11,225.00
8,800	7,535.31	7,535.31	7,535.31	7,535.31	7,535.31	13,300	11,308.85	11,308.85	11,308.85	11,308.85	11,308.85
8,900	7,619.16	7,619.16	7,619.16	7,619.16	7,619.16	13,400	11,392.71	11,392.71	11,392.71	11,392.71	11,392.71
9,000	7,703.02	7,703.02	7,703.02	7,703.02	7,703.02	13,500	11,476.57	11,476.57	11,476.57	11,476.57	11,476.57
9,100	7,786.88	7,786.88	7,786.88	7,786.88	7,786.88	13,600	11,560.42	11,560.42	11,560.42	11,560.42	11,560.42
9,200	7,870.73	7,870.73	7,870.73	7,870.73	7,870.73	13,700	11,644.28	11,644.28	11,644.28	11,644.28	11,644.28
9,300	7,954.59	7,954.59	7,954.59	7,954.59	7,954.59	13,800	11,728.14	11,728.14	11,728.14	11,728.14	11,728.14
9,400	8,038.45	8,038.45	8,038.45	8,038.45	8,038.45	13,900	11,811.99	11,811.99	11,811.99	11,811.99	11,811.99
9,500	8,122.30	8,122.30	8,122.30	8,122.30	8,122.30	14,000	11,895.85	11,895.85	11,895.85	11,895.85	11,895.85
9,600	8,206.16	8,206.16	8,206.16	8,206.16	8,206.16	14,100	11,979.71	11,979.71	11,979.71	11,979.71	11,979.71
9,700	8,290.02	8,290.02	8,290.02	8,290.02	8,290.02	14,200	12,063.56	12,063.56	12,063.56	12,063.56	12,063.56
9,800	8,373.87	8,373.87	8,373.87	8,373.87	8,373.87	14,300	12,147.42	12,147.42	12,147.42	12,147.42	12,147.42
9,900	8,457.73	8,457.73	8,457.73	8,457.73	8,457.73	14,400	12,231.28		12,231.28	12,231.28	12,231.28
10,000	8,541.59	8,541.59	8,541.59	8,541.59	8,541.59	14,500	12,315.13	12,315.13	12,315.13	12,315.13	12,315.13
10,100	8,625.44	8,625.44	8,625.44	8,625.44	8,625.44	14,600	12,398.99	12,398.99	12,398.99	12,398.99	12,398.99
10,200	8,709.30	8,709.30	8,709.30	8,709.30	8,709.30	14,700	12,482.85	12,482.85	12,482.85	12,482.85	12,482.85
10,300	8,793.15	8,793.15	8,793.15	8,793.15	8,793.15	14,800	12,566.70	12,566.70	12,566.70	12,566.70	12,566.70
10,400	8,877.01	8,877.01	8,877.01	8,877.01	8,877.01	14,900	12,650.56	12,650.56	12,650.56	12,650.56	12,650.56
10,500	8,960.87	8,960.87	8,960.87	8,960.87	8,960.87	15,000	12,734.42	12,734.42	12,734.42	12,734.42	12,734.42
10,600	9,044.72	9,044.72	9,044.72	9,044.72	9,044.72	15,100	12,818.27	12,818.27	12,818.27	12,818.27	12,818.27
10,700	9,128.58	9,128.58	9,128.58	9,128.58	9,128.58	15,200	12,902.13	12,902.13	12,902.13	12,902.13	12,902.13
10,800	9,212.44	9,212.44	9,212.44	9,212.44	9,212.44	15,300	12,985.98	12,985.98	12,985.98	12,985.98	12,985.98
10,900	9,296.29	9,296.29	9,296.29	9,296.29	9,296.29	15,400	13,069.84	13,069.84	13,069.84	13,069.84	13,069.84
11,000	9,380.15	9,380.15	9,380.15	9,380.15	9,380.15	15,500	13,153.70	13,153.70	13,153.70	13,153.70	13,153.70
,,,,,	. ,	. ,	. ,	. ,	. ,	- ,	.,	-,	-,	-,	-,

Annual Incom		indemnity p	tion Act for t	the Workers he year 2008		Annual Incor	0	indemnity p Compensat	eplacement in ayable under tion Act for t ghted net inc	the Worker he year 2008	}
		Worker with	with depend no dependa of minor de	nts of full ag	ge			Worker with	with depend no dependa r of minor de	ints of full ag	ge
	0	1	2	3	4 or more		0	1	2	3	4 or more
15,600	13,237.55	13,237.55	13,237.55	13,237.55	13,237.55	20,100	17,011.10	17,011.10	17,011.10	17,011.10	17,011.10
15,700	13,321.41	13,321.41	13,321.41	13,321.41	13,321.41	20,200	17,094.96	17,094.96	17,094.96	17,094.96	17,094.96
15,800	13,405.27	13,405.27	13,405.27	13,405.27	13,405.27	20,300	17,178.81	17,178.81	17,178.81	17,178.81	17,178.81
15,900	13,489.12	13,489.12	13,489.12	13,489.12	13,489.12	20,400	17,262.67	17,262.67	17,262.67	17,262.67	17,262.67
16,000	13,572.98	13,572.98	13,572.98	13,572.98	13,572.98	20,500	17,346.53	17,346.53	17,346.53	17,346.53	17,346.53
16,100	13,656.84	13,656.84	13,656.84	13,656.84	13,656.84	20,600	17,430.38	17,430.38	17,430.38	17,430.38	17,430.38
16,200	13,740.69	13,740.69	13,740.69	13,740.69	13,740.69	20,700	17,514.24	17,514.24	17,514.24	17,514.24	17,514.24
16,300	13,824.55	13,824.55	13,824.55	13,824.55	13,824.55	20,800	17,598.10	17,598.10	17,598.10	17,598.10	17,598.10
16,400	13,908.41	13,908.41	13,908.41	13,908.41	13,908.41	20,900	17,680.72	17,681.95	17,681.95	17,681.95	17,681.95
16,500	13,992.26	13,992.26	13,992.26	13,992.26	13,992.26	21,000	17,753.72	17,765.81	17,765.81	17,765.81	17,765.81
16,600	14,076.12	14,076.12	14,076.12	14,076.12	14,076.12	21,100	17,826.72	17,849.67	17,849.67	17,849.67	17,849.67
16,700	14,159.98	14,159.98	14,159.98	14,159.98	14,159.98	21,200	17,899.73	17,933.52	17,933.52	17,933.52	17,933.52
16,800	14,243.83	14,243.83	14,243.83	14,243.83	14,243.83	21,300	17,972.73	18,017.38	18,017.38	18,017.38	18,017.38
16,900	14,327.69	14,327.69	14,327.69	14,327.69	14,327.69	21,400	18,045.74	18,101.24	18,101.24	18,101.24	18,101.24
17,000	14,411.55	14,411.55	14,411.55	14,411.55	14,411.55	21,500	18,118.74	18,185.09	18,185.09	18,185.09	18,185.09
17,100	14,495.40	14,495.40	14,495.40	14,495.40	14,495.40	21,600	18,191.74	18,268.95	18,268.95	18,268.95	18,268.95
17,200	14,579.26	14,579.26	14,579.26	14,579.26	14,579.26	21,700	18,264.75	18,352.81	18,352.81	18,352.81	18,352.81
17,300	14,663.12	14,663.12	14,663.12	14,663.12	14,663.12	21,800	18,337.75	18,436.66	18,436.66	18,436.66	18,436.66
17,400	14,746.97	14,746.97	14,746.97	14,746.97	14,746.97	21,900	18,410.75	18,520.52	18,520.52	18,520.52	18,520.52
17,500	14,830.83	14,830.83	14,830.83	14,830.83	14,830.83	22,000	18,483.76	18,604.38	18,604.38	18,604.38	18,604.38
17,600	14,914.69	14,914.69	14,914.69	14,914.69	14,914.69	22,100	18,556.76	18,688.23	18,688.23	18,688.23	18,688.23
17,700	14,998.54	14,998.54	14,998.54	14,998.54	14,998.54	22,200	18,629.76	18,772.09	18,772.09	18,772.09	18,772.09
17,800	15,082.40	15,082.40	15,082.40	15,082.40	15,082.40	22,300	18,702.77	18,855.95	18,855.95	18,855.95	18,855.95
17,900	15,166.26	15,166.26	15,166.26	15,166.26	15,166.26	22,400	18,775.77	18,939.80	18,939.80	18,939.80	18,939.80
18,000	15,250.11	15,250.11	15,250.11	15,250.11	15,250.11	22,500	18,848.77	19,023.66	19,023.66	19,023.66	19,023.66
18,100	15,333.97	15,333.97	15,333.97	15,333.97	15,333.97	22,600	18,921.78	19,107.52	19,107.52	19,107.52	19,107.52
18,200	15,417.83	15,417.83	15,417.83	15,417.83	15,417.83	22,700	18,994.78	19,191.37	19,191.37	19,191.37	19,191.37
18,300	15,501.68	15,501.68	15,501.68	15,501.68	15,501.68	22,800	19,067.78	19,275.23	19,275.23	19,275.23	19,275.23
18,400	15,585.54	15,585.54	15,585.54	15,585.54	15,585.54	22,900	19,140.79	19,359.09	19,359.09	19,359.09	19,359.09
18,500	15,669.40	15,669.40	15,669.40	15,669.40	15,669.40	23,000	19,213.79	19,442.94	19,442.94	19,442.94	19,442.94
18,600	15,753.25	15,753.25	15,753.25	15,753.25	15,753.25	23,100	19,286.79	19,524.42	19,526.80	19,526.80	19,526.80
18,700	15,837.11	15,837.11	15,837.11	15,837.11	15,837.11	23,200	19,359.80	19,597.42	19,610.66	19,610.66	19,610.66
18,800	15,920.97	15,920.97	15,920.97	15,920.97	15,920.97	23,300	19,432.80	19,670.43	19,694.51	19,694.51	19,694.51
18,900	16,004.82	16,004.82	16,004.82	16,004.82	16,004.82	23,400	19,505.80	19,743.43	19,778.37	19,778.37	19,778.37
19,000	16,088.68	16,088.68	16,088.68	16,088.68	16,088.68	23,500	19,578.81	19,816.43	19,862.23	19,862.23	19,862.23
19,100	16,172.54	16,172.54	16,172.54	16,172.54	16,172.54	23,600	19,651.81	19,889.44	19,946.08	19,946.08	19,946.08
19,200	16,256.39	16,256.39	16,256.39	16,256.39	16,256.39	23,700	19,724.81	19,962.44	20,029.94	20,029.94	20,029.94
19,300	16,340.25	16,340.25	16,340.25	16,340.25	16,340.25	23,800	19,797.82	20,035.44	20,113.80	20,113.80	20,113.80
19,400	16,424.11	16,424.11	16,424.11	16,424.11	16,424.11	23,900	19,870.82	20,108.45	20,197.65	20,197.65	20,197.65
19,500	16,507.96	16,507.96	16,507.96	16,507.96	16,507.96	24,000	19,943.83	20,181.45	20,281.51	20,281.51	20,281.51
19,600	16,591.82	16,591.82	16,591.82	16,591.82	16,591.82	24,100	20,016.83	20,254.45	20,365.37	20,365.37	20,365.37
19,700	16,675.68	16,675.68	16,675.68	16,675.68	16,675.68	24,200	20,089.83	20,327.46	20,449.22	20,449.22	20,449.22
19,800	16,759.53	16,759.53	16,759.53	16,759.53	16,759.53	24,300	20,162.84	20,400.46	20,533.08	20,533.08	20,533.08
19,900	16,843.39	16,843.39	16,843.39	16,843.39	16,843.39	24,400	20,235.84	20,473.46	20,616.94	20,616.94	20,616.94
20,000	16,927.25	16,927.25	16,927.25	16,927.25	16,927.25	24,500	20,308.84	20,546.47	20,700.79	20,700.79	20,700.79

Annual Incor		indemnity p Compensat	tion Act for t		}	Annual Inco	O	indemnity p Compensat	placement in ayable under tion Act for t ghted net inc	the Worker he year 2008	}
		Worker with	with depend no dependa r of minor de	ints of full ag	ge			Worker with	with depend no dependa r of minor de	ints of full ag	ge
	0	1	2	3	4 or more		0	1	2	3	4 or more
					more						more
24,600	20,381.85	20,619.47	20,784.65	20,784.65	20,784.65	29,100	23,298.00	23,535.63	23,773.25	24,010.87	24,189.20
24,700	20,454.85	20,692.47	20,868.51	20,868.51	20,868.51	29,200	23,356.60	23,594.23	23,831.85	24,069.48	24,258.65
24,800	20,527.85	20,765.48	20,952.36	20,952.36	20,952.36	29,300	23,415.21	23,652.83	23,890.46	24,128.08	24,328.11
24,900	20,600.86	20,838.48	21,036.22	21,036.22	21,036.22	29,400	23,473.81	23,711.44	23,949.06	24,186.68	24,397.57
25,000	20,673.86	20,911.48	21,120.08	21,120.08	21,120.08	29,500	23,532.42	23,770.04	24,007.66	24,245.29	24,467.02
25,100	20,746.86	20,984.49	21,203.93	21,203.93	21,203.93	29,600	23,591.02	23,828.64	24,066.27	24,303.89	24,536.48
25,200	20,819.87	21,057.49	21,287.79	21,287.79	21,287.79	29,700	23,649.62	23,887.25	24,124.87	24,362.50	24,600.12
25,300	20,892.87	21,130.49	21,368.12	21,371.64	21,371.64	29,800	23,708.23	23,945.85	24,183.47	24,421.10	24,658.72
25,400	20,965.87	21,203.50	21,441.12	21,455.50	21,455.50	29,900	23,766.83	24,004.45	24,242.08	24,479.70	24,717.33
25,500	21,038.88	21,276.50	21,514.13	21,539.36	21,539.36	30,000	23,825.43	24,063.06	24,300.68	24,538.31	24,775.93
25,600	21,111.88	21,349.50	21,587.13	21,623.21	21,623.21	30,100	23,884.04	24,121.66	24,359.28	24,596.91	24,834.53
25,700	21,184.88	21,422.51	21,660.13	21,707.07	21,707.07	30,200	23,942.64	24,180.26	24,417.89	24,655.51	24,893.14
25,800	21,257.89	21,495.51	21,733.14	21,790.93	21,790.93	30,300	24,001.24	24,238.87	24,476.49	24,714.12	24,951.74
25,900	21,330.89	21,568.52	21,806.14	21,874.78	21,874.78	30,400	24,059.85	24,297.47	24,535.10	24,772.72	25,010.34
26,000	21,403.89	21,641.52	21,879.14	21,958.64	21,958.64	30,500	24,118.45	24,356.07	24,593.70	24,831.32	25,068.95
26,100	21,476.90	21,714.52	21,952.15	22,042.50	22,042.50	30,600	24,177.05	24,414.68	24,652.30	24,889.93	25,127.55
26,200	21,549.90	21,787.53	22,025.15	22,126.35	22,126.35	30,700	24,235.66	24,473.28	24,710.91	24,948.53	25,186.15
26,300	21,622.90	21,860.53	22,098.15	22,210.21	22,210.21	30,800	24,294.26	24,531.88	24,769.51	25,007.13	25,244.76
26,400	21,695.91	21,933.53	22,171.16	22,294.07	22,294.07	30,900	24,352.86	24,590.49	24,828.11	25,065.74	25,303.36
26,500	21,768.91	22,006.54	22,244.16	22,377.92	22,377.92	31,000	24,411.47	24,649.09	24,886.72	25,124.34	25,361.96
26,600	21,832.92	22,070.54	22,308.16	22,452.78	22,452.78	31,100	24,470.07	24,707.69	24,945.32	25,182.94	25,420.57
26,700	21,891.52	22,129.14	22,366.77	22,522.24	22,522.24	31,200	24,528.67	24,766.30	25,003.92	25,241.55	25,479.17
26,800	21,950.12	22,187.75	22,425.37	22,591.69	22,591.69	31,300	24,587.28	24,824.90	25,062.53	25,300.15	25,537.77
26,900	22,008.73	22,246.35	22,483.97	22,661.15	22,661.15	31,400	24,645.88	24,883.51	25,121.13	25,358.75	25,596.38
27,000	22,067.33	22,304.95	22,542.58	22,730.61	22,730.61	31,500	24,704.48	24,942.11	25,179.73	25,417.36	25,654.98
27,100	22,125.93	22,363.56	22,601.18	22,800.06	22,800.06	31,600	24,763.09	25,000.71	25,238.34	25,475.96	25,713.59
27,200	22,184.54	22,422.16	22,659.78	22,869.52	22,869.52	31,700	24,821.69	25,059.32	25,296.94	25,534.56	25,772.19
27,300	22,243.14	22,480.76	22,718.39	22,938.98	22,938.98	31,800	24,880.29	25,117.92	25,355.54	25,593.17	25,830.79
27,400	22,301.74	22,539.37	22,776.99	23,008.43	23,008.43	31,900	24,938.90	25,176.52	25,414.15	25,651.77	25,889.40
27,500	22,360.35	22,597.97	22,835.59	23,073.22	23,077.89	32,000	24,997.50	25,235.13	25,472.75	25,710.37	25,948.00
27,600	22,418.95	22,656.57	22,894.20	23,131.82	23,147.35	32,100	25,056.11	25,293.73	25,531.35	25,768.98	26,006.60
27,700	22,477.55	22,715.18	22,952.80	23,190.43	23,216.80	32,200	25,114.71	25,352.33	25,589.96	25,827.58	26,065.21
27,800	22,536.16	22,773.78	23,011.41	23,249.03	23,286.26	32,300	25,173.31	25,410.94	25,648.56	25,886.19	26,123.81
27,900	22,594.76	22,832.38	23,070.01	23,307.63	23,355.72	32,400	25,231.92	25,469.54	25,707.16	25,944.79	26,182.41
28,000	22,653.36	22,890.99	23,128.61	23,366.24	23,425.17	32,500	25,290.52	25,528.14	25,765.77	26,003.39	26,241.02
28,100	22,711.97	22,949.59	23,187.22	23,424.84 23,483.44	23,494.63 23,564.09	32,600	25,349.12	25,586.75	25,824.37	26,062.00	26,299.62
28,200	22,770.57	23,008.19	23,245.82	,		32,700	25,407.73	25,645.35	25,882.97	26,120.60	26,358.22
28,300	22,829.17	23,066.80	23,304.42	23,542.05	23,633.54	32,800	25,466.33	25,703.95	25,941.58	26,179.20	26,416.83
28,400	22,887.78	23,125.40 23,184.01	23,363.03	23,600.65 23,659.25	23,703.00 23,772.46	32,900	25,524.93	25,762.56	26,000.18	26,237.81	26,475.43
28,500	22,946.38	,	23,421.63	23,717.86	23,772.40 23,841.91	33,000	25,583.54	25,821.16 25,879.76	26,058.79 26,117.39	26,296.41	26,534.03
28,600	23,004.98	23,242.61	23,480.23	,		33,100	25,642.14			26,355.01	26,592.64
28,700	23,063.59	23,301.21	23,538.84	23,776.46	23,911.37	33,200	25,700.74 25,759.35	25,938.37	26,175.99	26,413.62	26,651.24
28,800 28,900	23,122.19 23,180.79	23,359.82 23,418.42	23,597.44 23,656.04	23,835.06 23,893.67	23,980.83 24,050.28	33,300 33,400	25,739.33	25,996.97 26,055.57	26,234.60 26,293.20	26,472.22 26,530.82	26,709.84 26,768.45
29,000	23,180.79	23,416.42	23,714.65	23,952.27	24,030.28	33,500	25,876.55	26,114.18	26,351.80	26,589.43	26,827.05

Annual Incor		indemnity p	tion Act for t	the Worker he year 2008	}	Annual Incom		indemnity p Compensa	placement ir ayable under tion Act for t ghted net inc	the Worker he year 2008	}
		Worker with	with depend no dependa r of minor de	ints of full ag	ge			Worker witl	with depend no dependa r of minor de	ints of full ag	ge
	0	1	2	3	4 or more		0	1	2	3	4 or more
33,600	25,935.16	26,172.78	26,410.41	26,648.03	26,885.65	38,100	28,563.62	28,801.24	29,038.87	29,276.49	29,514.12
33,700	25,993.76	26,231.38	26,469.01	26,706.63	26,944.26	38,200	28,617.34	28,854.96	29,092.59	29,330.21	29,567.83
33,800	26,052.36	26,289.99	26,527.61	26,765.24	27,002.86	38,300	28,671.06	28,908.68	29,146.30	29,383.93	29,621.55
33,900	26,110.97	26,348.59	26,586.22	26,823.84	27,061.46	38,400	28,724.77	28,962.40	29,200.02	29,437.65	29,675.27
34,000	26,169.57	26,407.20	26,644.82	26,882.44	27,120.07	38,500	28,778.49	29,016.12	29,253.74	29,491.37	29,728.99
34,100	26,228.17	26,465.80	26,703.42	26,941.05	27,178.67	38,600	28,828.61	29,066.24	29,303.86	29,541.48	29,779.11
34,200	26,286.78	26,524.40	26,762.03	26,999.65	27,237.28	38,700	28,878.73	29,116.35	29,353.98	29,591.60	29,829.23
34,300	26,345.38	26,583.01	26,820.63	27,058.25	27,295.88	38,800	28,928.85	29,166.47	29,404.10	29,641.72	29,879.35
34,400	26,403.98	26,641.61	26,879.23	27,116.86	27,354.48	38,900	28,978.97	29,216.59	29,454.22	29,691.84	29,929.46
34,500	26,462.59	26,700.21	26,937.84	27,175.46	27,413.09	39,000	29,029.09	29,266.71	29,504.33	29,741.96	29,979.58
34,600	26,521.19	26,758.82	26,996.44	27,234.06	27,471.69	39,100	29,079.21	29,316.83	29,554.45	29,792.08	30,029.70
34,700	26,579.80	26,817.42	27,055.04	27,292.67	27,530.29	39,200	29,129.32	29,366.95	29,604.57	29,842.20	30,079.82
34,800	26,638.40	26,876.02	27,113.65	27,351.27	27,588.90	39,300	29,179.44	29,417.07	29,654.69	29,892.32	30,129.94
34,900	26,697.00	26,934.63	27,172.25	27,409.88	27,647.50	39,400	29,229.56	29,467.19	29,704.81	29,942.43	30,180.06
35,000	26,755.61	26,993.23	27,230.85	27,468.48	27,706.10	39,500	29,279.68	29,517.30	29,754.93	29,992.55	30,230.18
35,100	26,814.21	27,051.83	27,289.46	27,527.08	27,764.71	39,600	29,329.80	29,567.42	29,805.05	30,042.67	30,280.30
35,200	26,872.81	27,110.44	27,348.06	27,585.69	27,823.31	39,700	29,379.92	29,617.54	29,855.17	30,092.79	30,330.41
35,300	26,931.42	27,169.04	27,406.66	27,644.29	27,881.91	39,800	29,430.04	29,667.66	29,905.28	30,142.91	30,380.53
35,400	26,990.02	27,227.64	27,465.27	27,702.89	27,940.52	39,900	29,480.15	29,717.78	29,955.40	30,193.03	30,430.65
35,500	27,048.62	27,286.25	27,523.87	27,761.50	27,999.12	40,000	29,530.27	29,767.90	30,005.52	30,243.15	30,480.77
35,600	27,107.23	27,344.85	27,582.47	27,820.10	28,057.72	40,100	29,580.39	29,818.02	30,055.64	30,293.27	30,530.89
35,700	27,165.83	27,403.45	27,641.08	27,878.70	28,116.33	40,200	29,630.51	29,868.14	30,105.76	30,343.38	30,581.01
35,800	27,224.43	27,462.06	27,699.68	27,937.31	28,174.93	40,300	29,680.63	29,918.25	30,155.88	30,393.50	30,631.13
35,900	27,283.04	27,520.66	27,758.29	27,995.91	28,233.53	40,400	29,730.75	29,968.37	30,206.00	30,443.62	30,681.25
36,000	27,341.64	27,579.26	27,816.89	28,054.51	28,292.14	40,500	29,780.87	30,018.49	30,256.12	30,493.74	30,731.36
36,100	27,400.24	27,637.87	27,875.49	28,113.12	28,350.74	40,600	29,832.13	30,069.75	30,307.38	30,545.00	30,782.63
36,200	27,458.85	27,696.47	27,934.10	28,171.72	28,409.34	40,700	29,883.39	30,121.02	30,358.64	30,596.27	30,833.89
36,300	27,517.45	27,755.07	27,992.70	28,230.32	28,467.95	40,800	29,934.65	30,172.28	30,409.90	30,647.53	30,885.15
36,400	27,576.05	27,813.68	28,051.30	28,288.93	28,526.55	40,900	29,985.92	30,223.54	30,461.17	30,698.79	30,936.41
36,500	27,634.66	27,872.28	28,109.91	28,347.53	28,585.15	41,000	30,037.18	30,274.80	30,512.43	30,750.05	30,987.68
36,600	27,693.26	27,930.89	28,168.51	28,406.13	28,643.76	41,100	30,088.44	30,326.07	30,563.69	30,801.32	31,038.94
36,700	27,751.86	27,989.49	28,227.11	28,464.74	28,702.36	41,200	30,139.71	30,377.33	30,614.95	30,852.58	31,090.20
36,800	27,810.47	28,048.09	28,285.72	28,523.34	28,760.97	41,300	30,190.97	30,428.59	30,666.22	30,903.84	31,141.47
36,900	27,869.07	28,106.70	28,344.32	28,581.94	28,819.57	41,400	30,242.23	30,479.86	30,717.48	30,955.10	31,192.73
37,000	27,927.67	28,165.30	28,402.92	28,640.55	28,878.17	41,500	30,293.49	30,531.12	30,768.74	31,006.37	31,243.99
37,100	27,986.28	28,223.90	28,461.53	28,699.15	28,936.78	41,600	30,344.76	30,582.38	30,820.00	31,057.63	31,295.25
37,200	28,044.88	28,282.51	28,520.13	28,757.75	28,995.38	41,700	30,396.02	30,633.64	30,871.27	31,108.89	31,346.52
37,300	28,103.49	28,341.11	28,578.73	28,816.36	29,053.98	41,800	30,447.28	30,684.91	30,922.53	31,160.15	31,397.78
37,400	28,162.09	28,399.71	28,637.34	28,874.96	29,112.59	41,900	30,498.54	30,736.17	30,973.79	31,211.42	31,449.04
37,500	28,220.69	28,458.32	28,695.94	28,933.57	29,171.19	42,000	30,549.81	30,787.43	31,025.06	31,262.68	31,500.30
37,600	28,279.30	28,516.92	28,754.54	28,992.17	29,229.79	42,100	30,601.07	30,838.69	31,076.32	31,313.94	31,551.57
37,700	28,337.90	28,575.52	28,813.15	29,050.77	29,288.40	42,200	30,652.33	30,889.96	31,127.58	31,365.20	31,602.83
37,800	28,396.50	28,634.13	28,871.75	29,109.38	29,347.00	42,300	30,703.59	30,941.22	31,178.84	31,416.47	31,654.09
37,900	28,455.11	28,692.73	28,930.35	29,167.98	29,405.60	42,400	30,754.86	30,992.48	31,230.11	31,467.73	31,705.35
38,000	28,509.90	28,747.52	28,985.15	29,222.77	29,460.40	42,500	30,806.12	31,043.74	31,281.37	31,518.99	31,756.62

	Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					Annual Incor		indemnity p Compensat	tion Act for t	ndemnity or the Worker the year 2008 come for 2009	}
		Worker with	with depend no dependa r of minor de	ants of full ag				Worker with	with depend no dependa r of minor de	ints of full ag	
	0	1	2	3	4 or more		0	1	2	3	4 or more
42,600	30,857.38	31,095.01	31,332.63	31,570.26	31,807.88	47,100	33,249.53	33,487.15	33,724.78	33,962.40	34,200.02
42,700	30,908.65	31,146.27	31,383.89	31,621.52	31,859.14	47,200	33,304.67	33,542.29	33,779.92	34,017.54	34,255.16
42,800	30,959.91	31,197.53	31,435.16	31,672.78	31,910.41	47,300	33,359.81	33,597.43	33,835.06	34,072.68	34,310.31
42,900	31,011.17	31,248.79	31,486.42	31,724.04	31,961.67	47,400	33,414.95	33,652.57	33,890.20	34,127.82	34,365.45
43,000	31,062.43	31,300.06	31,537.68	31,775.31	32,012.93	47,500	33,470.09	33,707.72	33,945.34	34,182.96	34,420.59
43,100	31,113.70	31,351.32	31,588.94	31,826.57	32,064.19	47,600	33,525.23	33,762.86	34,000.48	34,238.10	34,475.73
43,200	31,164.96	31,402.58	31,640.21	31,877.83	32,115.46	47,700	33,580.37	33,818.00	34,055.62	34,293.25	34,530.87
43,300	31,216.22	31,453.85	31,691.47	31,929.09	32,166.72	47,800	33,635.51	33,873.14	34,110.76	34,348.39	34,586.01
43,400	31,267.48	31,505.11	31,742.73	31,980.36	32,217.98	47,900	33,690.66	33,928.28	34,165.90	34,403.53	34,641.15
43,500	31,318.75	31,556.37	31,793.99	32,031.62	32,269.24	48,000	33,745.80	33,983.42	34,221.04	34,458.67	34,696.29
43,600	31,370.01	31,607.63	31,845.26	32,082.88	32,320.51	48,100	33,800.94	34,038.56	34,276.19	34,513.81	34,751.43
43,700	31,421.27	31,658.90	31,896.52	32,134.14	32,371.77	48,200	33,856.08	34,093.70	34,331.33	34,568.95	34,806.58
43,800	31,472.53	31,710.16	31,947.78	32,185.41	32,423.03	48,300	33,911.22	34,148.84	34,386.47	34,624.09	34,861.72
43,900	31,523.80	31,761.42	31,999.05	32,236.67	32,474.29	48,400	33,966.36	34,203.98	34,441.61	34,679.23	34,916.86
44,000	31,575.06	31,812.68	32,050.31	32,287.93	32,525.56	48,500	34,021.50	34,259.13	34,496.75	34,734.37	34,972.00
44,100	31,626.32	31,863.95	32,101.57	32,339.20	32,576.82	48,600	34,076.64	34,314.27	34,551.89	34,789.52	35,027.14
44,200	31,677.58	31,915.21	32,152.83	32,390.46	32,628.08	48,700	34,131.78	34,369.41	34,607.03	34,844.66	35,082.28
44,300	31,728.85	31,966.47	32,204.10	32,441.72	32,679.34	48,800	34,186.92	34,424.55	34,662.17	34,899.80	35,137.42
44,400	31,780.11	32,017.73	32,255.36	32,492.98	32,730.61	48,900	34,242.07	34,479.69	34,717.31	34,954.94	35,192.56
44,500	31,831.37	32,069.00	32,306.62	32,544.25	32,781.87	49,000	34,297.21	34,534.83	34,772.46	35,010.08	35,247.70
44,600	31,882.64	32,120.26	32,357.88	32,595.51	32,833.13	49,100	34,352.35	34,589.97	34,827.60	35,065.22	35,302.85
44,700	31,933.90	32,171.52	32,409.15	32,646.77	32,884.40	49,200	34,407.49	34,645.11	34,882.74	35,120.36	35,357.99
44,800	31,985.16	32,222.79	32,460.41	32,698.03	32,935.66	49,300	34,462.63	34,700.25	34,937.88	35,175.50	35,413.13
44,900	32,036.42	32,274.05	32,511.67	32,749.30	32,986.92	49,400	34,517.77	34,755.40	34,993.02	35,230.64	35,468.27
45,000	32,091.56	32,329.19	32,566.81	32,804.44	33,042.06	49,500	34,572.91	34,810.54	35,048.16	35,285.78	35,523.41
45,100	32,146.71	32,384.33	32,621.95	32,859.58	33,097.20	49,600	34,628.05	34,865.68	35,103.30	35,340.93	35,578.55
45,200	32,201.85	32,439.47	32,677.10	32,914.72	33,152.34	49,700	34,683.19	34,920.82	35,158.44	35,396.07	35,633.69
45,300	32,256.99	32,494.61	32,732.24	32,969.86	33,207.48	49,800	34,738.34	34,975.96	35,213.58	35,451.21	35,688.83
45,400	32,312.13	32,549.75	32,787.38	33,025.00	33,262.63	49,900	34,793.48	35,031.10	35,268.72	35,506.35	35,743.97
45,500	32,367.27	32,604.89	32,842.52	33,080.14	33,317.77	50,000	34,848.62	35,086.24	35,323.87	35,561.49	35,799.11
45,600	32,422.41	32,660.04	32,897.66	33,135.28	33,372.91	50,100	34,903.76	35,141.38	35,379.01	35,616.63	35,854.26
45,700	32,477.55	32,715.18	32,952.80	33,190.42	33,428.05	50,200	34,958.90	35,196.52	35,434.15	35,671.77	35,909.40
45,800	32,532.69	32,770.32	33,007.94	33,245.57	33,483.19	50,300	35,014.04	35,251.66	35,489.29	35,726.91	35,964.54
45,900	32,587.83	32,825.46	33,063.08	33,300.71	33,538.33	50,400	35,069.18	35,306.81	35,544.43	35,782.05	36,019.68
46,000	32,642.98	32,880.60	33,118.22	33,355.85	33,593.47	50,500	35,124.32	35,361.95	35,599.57	35,837.20	36,074.82
46,100	32,698.12	32,935.74	33,173.36	33,410.99	33,648.61	50,600	35,179.46	35,417.09	35,654.71	35,892.34	36,129.96
46,200	32,753.26	32,990.88	33,228.51	33,466.13	33,703.75	50,700	35,234.60	35,472.23	35,709.85	35,947.48	36,185.10
46,300	32,808.40	33,046.02	33,283.65	33,521.27	33,758.90	50,800	35,289.75	35,527.37	35,764.99	36,002.62	36,240.24
46,400	32,863.54	33,101.16	33,338.79	33,576.41	33,814.04	50,900	35,344.89	35,582.51	35,820.14	36,057.76	36,295.38
46,500	32,918.68	33,156.30	33,393.93	33,631.55	33,869.18	51,000	35,400.03	35,637.65	35,875.28	36,112.90	36,350.53
46,600	32,973.82	33,211.45	33,449.07	33,686.69	33,924.32	51,100	35,455.17	35,692.79	35,930.42	36,168.04	36,405.67
46,700	33,028.96	33,266.59	33,504.21	33,741.84	33,979.46	51,200	35,510.31	35,747.93	35,985.56	36,223.18	36,460.81
46,800	33,084.10	33,321.73	33,559.35	33,796.98	34,034.60	51,300	35,565.45	35,803.08	36,040.70	36,278.32	36,515.95
46,900	33,139.24	33,376.87	33,614.49	33,852.12	34,089.74	51,400	35,620.59	35,858.22	36,095.84	36,333.47	36,571.09
47,000	33,194.39	33,432.01	33,669.63	33,907.26	34,144.88	51,500	35,675.73	35,913.36	36,150.98	36,388.61	36,626.23

Annual Incor	me indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					Annual Incor	0	indemnity p Compensa	tion Act for t	ndemnity or the Worker he year 2008 come for 2008	
		Worker with	with depend 1 no dependa r of minor de	ants of full ag	ge			Worker witl	with depend no dependa r of minor de	ints of full ag	ge
	0	1	2	3	4 or more		0	1	2	3	4 or more
51,600	35,730.87	35,968.50	36,206.12	36,443.75	36,681.37	56,100	38,212.22	38,449.85	38,687.47	38,925.09	39,162.72
51,700	35,786.02	36,023.64	36,261.26	36,498.89	36,736.51	56,200	38,267.36	38,504.99	38,742.61	38,980.24	39,217.86
51,800	35,841.16	36,078.78	36,316.40	36,554.03	36,791.65	56,300	38,322.50	38,560.13	38,797.75	39,035.38	39,273.00
51,900	35,896.30	36,133.92	36,371.55	36,609.17	36,846.79	56,400	38,377.64	38,615.27	38,852.89	39,090.52	39,328.14
52,000	35,951.44	36,189.06	36,426.69	36,664.31	36,901.94	56,500	38,432.79	38,670.41	38,908.03	39,145.66	39,383.28
52,100	36,006.58	36,244.20	36,481.83	36,719.45	36,957.08	56,600	38,487.93	38,725.55	38,963.18	39,200.80	39,438.42
52,200	36,061.72	36,299.34	36,536.97	36,774.59	37,012.22	56,700	38,543.07	38,780.69	39,018.32	39,255.94	39,493.57
52,300	36,116.86	36,354.49	36,592.11	36,829.73	37,067.36	56,800	38,598.21	38,835.83	39,073.46	39,311.08	39,548.71
52,400	36,172.00	36,409.63	36,647.25	36,884.88	37,122.50	56,900	38,653.35	38,890.97	39,128.60	39,366.22	39,603.85
52,500	36,227.14	36,464.77	36,702.39	36,940.02	37,177.64	57,000	38,708.49	38,946.12	39,183.74	39,421.36	39,658.99
52,600	36,282.28	36,519.91	36,757.53	36,995.16	37,232.78	57,100	38,763.63	39,001.26	39,238.88	39,476.51	39,714.13
52,700	36,337.43	36,575.05	36,812.67	37,050.30	37,287.92	57,200	38,818.77	39,056.40	39,294.02	39,531.65	39,769.27
52,800	36,392.57	36,630.19	36,867.82	37,105.44	37,343.06	57,300	38,873.91	39,111.54	39,349.16	39,586.79	39,824.41
52,900	36,447.71	36,685.33	36,922.96	37,160.58	37,398.21	57,400	38,929.06	39,166.68	39,404.30	39,641.93	39,879.55
53,000	36,502.85	36,740.47	36,978.10	37,215.72	37,453.35	57,500	38,984.20	39,221.82	39,459.45	39,697.07	39,934.69
53,100	36,557.99	36,795.61	37,033.24	37,270.86	37,508.49	57,600	39,039.34	39,276.96	39,514.59	39,752.21	39,989.83
53,200	36,613.13	36,850.76	37,088.38	37,326.00	37,563.63	57,700	39,094.48	39,332.10	39,569.73	39,807.35	40,044.98
53,300	36,668.27	36,905.90	37,143.52	37,381.15	37,618.77	57,800	39,149.62	39,387.24	39,624.87	39,862.49	40,100.12
53,400	36,723.41	36,961.04	37,198.66	37,436.29	37,673.91	57,900	39,204.76	39,442.39	39,680.01	39,917.63	40,155.26
53,500	36,778.55	37,016.18	37,253.80	37,491.43	37,729.05	58,000	39,259.90	39,497.53	39,735.15	39,972.77	40,210.40
53,600	36,833.70	37,071.32	37,308.94	37,546.57	37,784.19	58,100	39,315.04	39,552.67	39,790.29	40,027.92	40,265.54
53,700	36,888.84	37,126.46	37,364.09	37,601.71	37,839.33	58,200	39,370.18	39,607.81	39,845.43	40,083.06	40,320.68
53,800	36,943.98	37,181.60	37,419.23	37,656.85	37,894.47	58,300	39,425.33	39,662.95	39,900.57	40,138.20	40,375.82
53,900	36,999.12	37,236.74	37,474.37	37,711.99	37,949.62	58,400	39,480.47	39,718.09	39,955.71	40,193.34	40,430.96
54,000	37,054.26	37,291.88	37,529.51	37,767.13	38,004.76	58,500	39,535.61	39,773.23	40,010.86	40,248.48	40,486.10
54,100	37,109.40	37,347.02	37,584.65	37,822.27	38,059.90	58,600	39,590.75	39,828.37	40,066.00	40,303.62	40,541.25
54,200	37,164.54	37,402.17	37,639.79	37,877.41	38,115.04	58,700	39,645.89	39,883.51	40,121.14	40,358.76	40,596.39
54,300	37,219.68	37,457.31	37,694.93	37,932.56	38,170.18	58,800	39,701.03	39,938.65	40,176.28	40,413.90	40,651.53
54,400	37,274.82	37,512.45	37,750.07	37,987.70	38,225.32	58,900	39,756.17	39,993.80	40,231.42	40,469.04	40,706.67
54,500	37,329.96	37,567.59	37,805.21	38,042.84	38,280.46	59,000	39,811.31	40,048.94	40,286.56	40,524.19	40,761.81
54,600	37,385.11	37,622.73	37,860.35	38,097.98	38,335.60	59,100	39,866.45	40,104.08	40,341.70	40,579.33	40,816.95
54,700	37,440.25	37,677.87	37,915.50	38,153.12	38,390.74	59,200	39,921.59	40,159.22	40,396.84	40,634.47	40,872.09
54,800	37,495.39	37,733.01	37,970.64	38,208.26	38,445.89	59,300	39,976.74	40,214.36	40,451.98	40,689.61	40,927.23
54,900	37,550.53	37,788.15	38,025.78	38,263.40	38,501.03	59,400	40,031.88	40,269.50	40,507.13	40,744.75	40,982.37
55,000	37,605.67	37,843.29	38,080.92	38,318.54	38,556.17	59,500	40,087.02	40,324.64	40,562.27	40,799.89	41,037.51
55,100	37,660.81	37,898.44	38,136.06	38,373.68	38,611.31	59,600	40,142.16	40,379.78	40,617.41	40,855.03	41,092.66
55,200	37,715.95	37,953.58	38,191.20	38,428.83	38,666.45	59,700	40,197.30	40,434.92	40,672.55	40,910.17	41,147.80
55,300	37,771.09	38,008.72	38,246.34	38,483.97	38,721.59	59,800	40,252.44	40,490.07	40,727.69	40,965.31	41,202.94
55,400	37,826.23	38,063.86	38,301.48	38,539.11	38,776.73	59,900	40,307.58	40,545.21	40,782.83	41,020.45	41,258.08
55,500	37,881.38	38,119.00	38,356.62	38,594.25	38,831.87	60,000	40,362.72	40,600.35	40,837.97	41,075.60	41,313.22
55,600	37,936.52	38,174.14	38,411.77	38,649.39	38,887.01	60,100	40,417.86	40,655.49	40,893.11	41,130.74	41,368.36
55,700	37,991.66	38,229.28	38,466.91	38,704.53	38,942.15	60,200	40,473.01	40,710.63	40,948.25	41,185.88	41,423.50
55,800	38,046.80	38,284.42	38,522.05	38,759.67	38,997.30	60,300	40,528.15	40,765.77	41,003.39	41,241.02	41,478.64
55,900	38,101.94	38,339.56	38,577.19	38,814.81	39,052.44	60,400	40,583.29	40,820.91	41,058.54	41,296.16	41,533.78
56,000	38,157.08	38,394.71	38,632.33	38,869.95	39,107.58	60,500	40,638.43	40,876.05	41,113.68	41,351.30	41,588.93
20,000	30,137.00	50,571.71	50,052.55	50,007.75	57,101.50	00,500	10,030.13	10,070.03	11,113.00	11,001.00	11,500.75

Annual g Incon	come indemnity payable under the Workers' Income indemnity payable under the Compensation Act for the year 2008 (90% of weighted net income for 2008) (90% of weighted net income for 2008)			the Workers he year 2008							
		Worker wit	with depende h 1 dependar of minor de	nt of full age				Worker wit	with depende h 1 dependa of minor de	nt of full age	
	0	1	2	3	4 or more		0	1	2	3	4 or more
100	88.31	88.31	88.31	88.31	88.31	4,600	4,013.33	4,013.33	4,013.33	4,013.33	4,013.33
200	176.62	176.62	176.62	176.62	176.62	4,700	4,097.19	4,097.19	4,097.19	4,097.19	4,097.19
300	264.93	264.93	264.93	264.93	264.93	4,800	4,181.04	4,181.04	4,181.04	4,181.04	4,181.04
400	353.25	353.25	353.25	353.25	353.25	4,900	4,264.90	4,264.90	4,264.90	4,264.90	4,264.90
500	441.56	441.56	441.56	441.56	441.56	5,000	4,348.76	4,348.76	4,348.76	4,348.76	4,348.76
600	529.87	529.87	529.87	529.87	529.87	5,100	4,432.61	4,432.61	4,432.61	4,432.61	4,432.61
700	618.18	618.18	618.18	618.18	618.18	5,200	4,516.47	4,516.47	4,516.47	4,516.47	4,516.47
800	706.49	706.49	706.49	706.49	706.49	5,300	4,600.32	4,600.32	4,600.32	4,600.32	4,600.32
900	794.80	794.80	794.80	794.80	794.80	5,400	4,684.18	4,684.18	4,684.18	4,684.18	4,684.18
1,000	883.12	883.12	883.12	883.12	883.12	5,500	4,768.04	4,768.04	4,768.04	4,768.04	4,768.04
1,100	971.43	971.43	971.43	971.43	971.43	5,600	4,851.89	4,851.89	4,851.89	4,851.89	4,851.89
1,200	1,059.74	1,059.74	1,059.74	1,059.74	1,059.74	5,700	4,935.75	4,935.75	4,935.75	4,935.75	4,935.75
1,300	1,148.05	1,148.05	1,148.05	1,148.05	1,148.05	5,800	5,019.61	5,019.61	5,019.61	5,019.61	5,019.61
1,400	1,236.36	1,236.36	1,236.36	1,236.36	1,236.36	5,900	5,103.46	5,103.46	5,103.46	5,103.46	5,103.46
1,500	1,324.67	1,324.67	1,324.67	1,324.67	1,324.67	6,000	5,187.32	5,187.32	5,187.32	5,187.32	5,187.32
1,600	1,412.99	1,412.99	1,412.99	1,412.99	1,412.99	6,100	5,271.18	5,271.18	5,271.18	5,271.18	5,271.18
1,700	1,501.30	1,501.30	1,501.30	1,501.30	1,501.30	6,200	5,355.03	5,355.03	5,355.03	5,355.03	5,355.03
1,800	1,589.61	1,589.61	1,589.61	1,589.61	1,589.61	6,300	5,438.89	5,438.89	5,438.89	5,438.89	5,438.89
1,900	1,677.92	1,677.92	1,677.92	1,677.92	1,677.92	6,400	5,522.75	5,522.75	5,522.75	5,522.75	5,522.75
2,000	1,766.23	1,766.23	1,766.23	1,766.23	1,766.23	6,500	5,606.60	5,606.60	5,606.60	5,606.60	5,606.60
2,100	1,854.54	1,854.54	1,854.54	1,854.54	1,854.54	6,600	5,690.46	5,690.46	5,690.46	5,690.46	5,690.46
2,200	1,942.86	1,942.86	1,942.86	1,942.86	1,942.86	6,700	5,774.32	5,774.32	5,774.32	5,774.32	5,774.32
2,300	2,031.17	2,031.17	2,031.17	2,031.17	2,031.17	6,800	5,858.17	5,858.17	5,858.17	5,858.17	5,858.17
2,400	2,119.48	2,119.48	2,119.48	2,119.48	2,119.48	6,900	5,942.03	5,942.03	5,942.03	5,942.03	5,942.03
2,500	2,207.79	2,207.79	2,207.79	2,207.79	2,207.79	7,000	6,025.89	6,025.89	6,025.89	6,025.89	6,025.89
2,600	2,296.10	2,296.10	2,296.10	2,296.10	2,296.10	7,100	6,109.74	6,109.74	6,109.74	6,109.74	6,109.74
2,700	2,384.41	2,384.41	2,384.41	2,384.41	2,384.41	7,200	6,193.60	6,193.60	6,193.60	6,193.60	6,193.60
2,800	2,472.72	2,472.72	2,472.72	2,472.72	2,472.72	7,300	6,277.46	6,277.46	6,277.46	6,277.46	6,277.46
2,900	2,561.04	2,561.04	2,561.04	2,561.04	2,561.04	7,400	6,361.31	6,361.31	6,361.31	6,361.31	6,361.31
3,000	2,649.35	2,649.35	2,649.35	2,649.35	2,649.35	7,500	6,445.17	6,445.17	6,445.17	6,445.17	6,445.17
3,100	2,737.66	2,737.66	2,737.66	2,737.66	2,737.66	7,600	6,529.03	6,529.03	6,529.03	6,529.03	6,529.03
3,200	2,825.97	2,825.97	2,825.97	2,825.97 2,914.28	2,825.97	7,700	6,612.88 6,696.74	6,612.88 6,696.74	6,612.88 6,696.74	6,612.88 6,696.74	6,612.88 6,696.74
3,300	2,914.28 3,002.59	2,914.28 3,002.59	2,914.28 3,002.59	3,002.59	2,914.28 3,002.59	7,800 7,900	6,780.60	6,780.60		6,780.60	6,780.60
3,400									6,780.60		
3,500	3,090.91 3,174.76	3,090.91 3,174.76	3,090.91	3,090.91 3,174.76	3,090.91	8,000	6,864.45	6,864.45	6,864.45	6,864.45	6,864.45 6,948.31
3,600 3,700	3,258.62	3,258.62	3,174.76 3,258.62	3,258.62	3,174.76 3,258.62	8,100 8,200	6,948.31 7,032.17	6,948.31 7,032.17	6,948.31 7,032.17	6,948.31 7,032.17	7,032.17
3,800	3,342.48	3,342.48	3,342.48	3,342.48	3,342.48	8,300	7,032.17	7,032.17	7,032.17	7,032.17	7,032.17
3,900	3,426.33	3,426.33	3,426.33	3,426.33	3,426.33	8,400	7,110.02	7,110.02	7,110.02	7,110.02	7,110.02
4,000	3,510.19	3,510.19	3,510.19	3,510.19	3,510.19	8,500	7,199.88	7,199.88	7,199.88	7,199.88	7,199.88
4,100	3,510.19	3,594.05	3,594.05	3,594.05	3,594.05	8,600	7,367.59	7,367.59	7,367.59	7,367.59	7,367.59
4,200	3,677.90	3,677.90	3,677.90	3,677.90	3,677.90	8,700	7,451.45	7,451.45	7,307.39	7,307.39	7,451.45
4,300	3,761.76	3,761.76	3,761.76	3,761.76	3,761.76	8,800	7,535.31	7,535.31	7,535.31	7,535.31	7,535.31
4,400	3,845.62	3,845.62	3,845.62	3,845.62	3,845.62	8,900	7,619.16	7,619.16	7,619.16	7,619.16	7,619.16
4,500	3,929.47	3,929.47	3,929.47	3,929.47	3,929.47	9,000	7,703.02	7,703.02	7,703.02	7,703.02	7,703.02

	Annual gross Income Inc				Annua Inco		indemnity p Compensa	tion Act for t			
		Worker wit	with depend th 1 dependa r of minor de	nt of full age				Worker wi	with depend th 1 dependa r of minor de	nt of full age	:
	0	1	2	3	4 or more		0	1	2	3	4 or more
9,100	7,786.88	7,786.88	7,786.88	7,786.88	7,786.88	13,600	11,560.42	11,560.42	11,560.42	11,560.42	11,560.42
9,200	7,870.73	7,870.73	7,870.73	7,870.73	7,870.73	13,700	11,644.28	11,644.28	11,644.28	11,644.28	11,644.28
9,300	7,954.59	7,954.59	7,954.59	7,954.59	7,954.59	13,800	11,728.14	11,728.14	11,728.14	11,728.14	11,728.14
9,400	8,038.45	8,038.45	8,038.45	8,038.45	8,038.45	13,900	11,811.99	11,811.99	11,811.99	11,811.99	11,811.99
9,500	8,122.30	8,122.30	8,122.30	8,122.30	8,122.30	14,000	11,895.85	11,895.85	11,895.85	11,895.85	11,895.85
9,600 9,700	8,206.16 8,290.02	8,206.16 8,290.02	8,206.16 8,290.02	8,206.16 8,290.02	8,206.16 8,290.02	14,100 14,200	11,979.71 12,063.56	11,979.71 12,063.56	11,979.71 12,063.56	11,979.71 12,063.56	11,979.71 12,063.56
9,800	8,373.87	8,373.87	8,373.87	8,373.87	8,373.87	14,200	12,147.42	12,003.30	12,003.30	12,003.30	12,147.42
9,900	8,457.73	8,457.73	8,457.73	8,457.73	8,457.73	14,400	12,231.28	12,147.42	12,147.42	12,231.28	12,231.28
10,000	8,541.59	8,541.59	8,541.59	8,541.59	8,541.59	14,500	12,315.13	12,315.13	12,315.13	12,315.13	12,315.13
10,100	8,625.44	8,625.44	8,625.44	8,625.44	8,625.44	14,600	12,398.99	12,398.99	12,398.99	12,398.99	12,398.99
10,200	8,709.30	8,709.30	8,709.30	8,709.30	8,709.30	14,700	12,482.85	12,482.85	12,482.85	12,482.85	12,482.85
10,300	8,793.15	8,793.15	8,793.15	8,793.15	8,793.15	14,800	12,566.70	12,566.70	12,566.70	12,566.70	12,566.70
10,400	8,877.01	8,877.01	8,877.01	8,877.01	8,877.01	14,900	12,650.56	12,650.56	12,650.56	12,650.56	12,650.56
10,500	8,960.87	8,960.87	8,960.87	8,960.87	8,960.87	15,000	12,734.42	12,734.42	12,734.42	12,734.42	12,734.42
10,600	9,044.72	9,044.72	9,044.72	9,044.72	9,044.72	15,100	12,818.27	12,818.27	12,818.27	12,818.27	12,818.27
10,700	9,128.58	9,128.58	9,128.58	9,128.58	9,128.58	15,200	12,902.13	12,902.13	12,902.13	12,902.13	12,902.13
10,800	9,212.44	9,212.44	9,212.44	9,212.44	9,212.44	15,300	12,985.98	12,985.98	12,985.98	12,985.98	12,985.98
10,900	9,296.29	9,296.29	9,296.29	9,296.29	9,296.29	15,400	13,069.84	13,069.84	13,069.84	13,069.84	13,069.84
11,000	9,380.15	9,380.15	9,380.15	9,380.15	9,380.15	15,500	13,153.70	13,153.70	13,153.70	13,153.70	13,153.70
11,100 11,200	9,464.01 9,547.86	9,464.01 9,547.86	9,464.01 9,547.86	9,464.01 9,547.86	9,464.01 9,547.86	15,600 15,700	13,237.55 13,321.41	13,237.55 13,321.41	13,237.55 13,321.41	13,237.55 13,321.41	13,237.55 13,321.41
11,300	9,631.72	9,631.72	9,631.72	9,631.72	9,631.72	15,800	13,405.27	13,405.27	13,405.27	13,405.27	13,405.27
11,400	9,715.58	9,715.58	9,715.58	9,715.58	9,715.58	15,900	13,489.12	13,489.12	13,489.12	13,489.12	13,489.12
11,500	9,799.43	9,799.43	9,799.43	9,799.43	9,799.43	16,000	13,572.98	13,572.98	13,572.98	13,572.98	13,572.98
11,600	9,883.29	9,883.29	9,883.29	9,883.29	9,883.29	16,100	13,656.84	13,656.84	13,656.84	13,656.84	13,656.84
11,700	9,967.15	9,967.15	9,967.15	9,967.15	9,967.15	16,200	13,740.69	13,740.69	13,740.69	13,740.69	13,740.69
11,800	10,051.00	10,051.00	10,051.00	10,051.00	10,051.00	16,300	13,824.55	13,824.55	13,824.55	13,824.55	13,824.55
11,900	10,134.86	10,134.86	10,134.86	10,134.86	10,134.86	16,400	13,908.41	13,908.41	13,908.41	13,908.41	13,908.41
12,000	10,218.72	10,218.72	10,218.72	10,218.72	10,218.72	16,500	13,992.26	13,992.26	13,992.26	13,992.26	13,992.26
12,100	10,302.57	10,302.57	10,302.57	10,302.57	10,302.57	16,600	14,076.12	14,076.12	14,076.12	14,076.12	14,076.12
12,200	10,386.43	10,386.43	10,386.43	10,386.43	10,386.43	16,700	14,159.98	14,159.98	14,159.98	14,159.98	14,159.98
12,300	10,470.29	10,470.29	10,470.29	10,470.29	10,470.29	16,800	14,243.83	14,243.83	14,243.83	14,243.83	14,243.83
12,400	10,554.14	10,554.14	10,554.14	10,554.14	10,554.14	16,900	14,327.69	14,327.69	14,327.69	14,327.69	14,327.69
12,500	10,638.00	10,638.00	10,638.00	10,638.00	10,638.00	17,000	14,411.55	14,411.55	14,411.55	14,411.55	14,411.55
12,600	10,721.86	10,721.86	10,721.86	10,721.86	10,721.86	17,100	14,495.40	14,495.40	14,495.40	14,495.40	14,495.40
12,700 12,800	10,805.71 10,889.57	10,805.71 10,889.57	10,805.71 10,889.57	10,805.71 10,889.57	10,805.71 10,889.57	17,200 17,300	14,579.26 14,663.12	14,579.26 14,663.12	14,579.26 14,663.12	14,579.26 14,663.12	14,579.26 14,663.12
12,900	10,889.37	10,889.37	10,889.37	10,973.43	10,889.37	17,300	14,746.97	14,746.97	14,746.97	14,746.97	14,746.97
13,000	11,057.28	11,057.28	11,057.28	11,057.28	11,057.28	17,500	14,830.83	14,830.83	14,830.83	14,830.83	14,830.83
13,100	11,141.14	11,141.14	11,141.14	11,141.14	11,141.14	17,600	14,914.69	14,914.69	14,914.69	14,914.69	14,914.69
13,200	11,225.00	11,225.00	11,225.00	11,225.00	11,225.00	17,700	14,998.54	14,998.54	14,998.54	14,998.54	14,998.54
13,300	11,308.85	11,308.85	11,308.85	11,308.85	11,308.85	17,800	15,082.40	15,082.40	15,082.40	15,082.40	15,082.40
13,400	11,392.71	11,392.71	11,392.71	11,392.71	11,392.71	17,900	15,166.26	15,166.26	15,166.26	15,166.26	15,166.26
13,500	11,476.57	11,476.57	11,476.57	11,476.57	11,476.57	18,000	15,250.11	15,250.11	15,250.11	15,250.11	15,250.11

	Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)						gross ne	indemnity p	tion Act for t	the Workers he year 2008	
		Worker wit	with dependo th 1 dependa r of minor de	nt of full age				Worker wi	with depend th 1 dependa r of minor de	nt of full age	:
	0	1	2	3	4 or		0	1	2	3	4 or
					more						more
18,100	15,333.97	15,333.97	15,333.97	15,333.97	15,333.97	22,600	18,921.78	19,107.52	19,107.52	19,107.52	19,107.52
18,200	15,417.83	15,417.83	15,417.83	15,417.83	15,417.83	22,700	18,994.78	19,191.37	19,191.37	19,191.37	19,191.37
18,300	15,501.68	15,501.68	15,501.68	15,501.68	15,501.68	22,800	19,067.78	19,275.23	19,275.23	19,275.23	19,275.23
18,400	15,585.54	15,585.54	15,585.54	15,585.54	15,585.54	22,900	19,140.79	19,359.09	19,359.09	19,359.09	19,359.09
18,500	15,669.40	15,669.40	15,669.40	15,669.40	15,669.40	23,000	19,213.79	19,442.94	19,442.94	19,442.94	19,442.94
18,600	15,753.25	15,753.25	15,753.25	15,753.25	15,753.25	23,100	19,286.79	19,524.42	19,526.80	19,526.80	19,526.80
18,700	15,837.11	15,837.11	15,837.11	15,837.11	15,837.11	23,200	19,359.80	19,597.42	19,610.66	19,610.66	19,610.66
18,800	15,920.97	15,920.97	15,920.97	15,920.97	15,920.97	23,300	19,432.80	19,670.43	19,694.51	19,694.51	19,694.51
18,900	16,004.82	16,004.82	16,004.82	16,004.82	16,004.82	23,400	19,505.80	19,743.43	19,778.37	19,778.37	19,778.37
19,000	16,088.68	16,088.68	16,088.68	16,088.68	16,088.68	23,500	19,578.81	19,816.43	19,862.23	19,862.23	19,862.23
19,100	16,172.54	16,172.54	16,172.54	16,172.54	16,172.54	23,600	19,651.81	19,889.44	19,946.08	19,946.08	19,946.08
19,200	16,256.39	16,256.39	16,256.39	16,256.39	16,256.39	23,700	19,724.81	19,962.44	20,029.94	20,029.94	20,029.94
19,300	16,340.25	16,340.25	16,340.25	16,340.25	16,340.25	23,800	19,797.82	20,035.44	20,113.80	20,113.80	20,113.80
19,400	16,424.11	16,424.11	16,424.11	16,424.11	16,424.11	23,900	19,870.82	20,108.45	20,197.65	20,197.65	20,197.65
19,500	16,507.96	16,507.96	16,507.96	16,507.96	16,507.96	24,000	19,943.83	20,181.45	20,281.51	20,281.51	20,281.51
19,600	16,591.82	16,591.82	16,591.82	16,591.82	16,591.82	24,100	20,016.83	20,254.45	20,365.37	20,365.37	20,365.37
19,700	16,675.68	16,675.68	16,675.68	16,675.68	16,675.68	24,200	20,089.83	20,327.46	20,449.22	20,449.22	20,449.22
19,800	16,759.53	16,759.53	16,759.53	16,759.53	16,759.53	24,300	20,162.84	20,400.46	20,533.08	20,533.08	20,533.08
19,900	16,843.39	16,843.39	16,843.39	16,843.39	16,843.39	24,400	20,235.84	20,473.46	20,616.94	20,616.94	20,616.94
20,000	16,927.25	16,927.25	16,927.25	16,927.25	16,927.25	24,500	20,308.84	20,546.47	20,700.79	20,700.79	20,700.79
20,100	17,011.10	17,011.10	17,011.10	17,011.10	17,011.10	24,600	20,381.85	20,619.47	20,784.65	20,784.65	20,784.65
20,200	17,094.96	17,094.96	17,094.96	17,094.96	17,094.96	24,700	20,454.85	20,692.47	20,868.51	20,868.51	20,868.51
20,300	17,178.81	17,178.81	17,178.81	17,178.81	17,178.81	24,800	20,527.85	20,765.48	20,952.36	20,952.36	20,952.36
20,400	17,262.67	17,262.67	17,262.67	17,262.67	17,262.67	24,900	20,600.86	20,838.48	21,036.22	21,036.22	21,036.22
20,500	17,346.53	17,346.53	17,346.53	17,346.53	17,346.53	25,000	20,673.86	20,911.48	21,120.08	21,120.08	21,120.08
20,600	17,430.38	17,430.38	17,430.38	17,430.38	17,430.38	25,100	20,746.86	20,984.49	21,203.93	21,203.93	21,203.93
20,700	17,514.24	17,514.24	17,514.24	17,514.24	17,514.24	25,200	20,819.87	21,057.49	21,287.79	21,287.79	21,287.79
20,800	17,598.10	17,598.10	17,598.10	17,598.10	17,598.10	25,300	20,892.87	21,130.49	21,368.12	21,371.64	21,371.64
20,900	17,680.72	17,681.95	17,681.95	17,681.95	17,681.95	25,400	20,965.87	21,203.50	21,441.12	21,455.50	21,455.50
21,000	17,753.72	17,765.81	17,765.81	17,765.81	17,765.81	25,500	21,038.88	21,276.50	21,514.13	21,539.36	21,539.36
21,100	17,826.72	17,849.67	17,849.67	17,849.67	17,849.67	25,600	21,111.88	21,349.50	21,587.13	21,623.21	21,623.21
21,200	17,899.73	17,933.52	17,933.52	17,933.52	17,933.52	25,700	21,184.88	21,422.51	21,660.13	21,707.07	21,707.07
21,300	17,972.73	18,017.38	18,017.38	18,017.38	18,017.38	25,800	21,257.89	21,495.51	21,733.14	21,790.93	21,790.93
21,400	18,045.74	18,101.24		18,101.24	18,101.24	25,900	21,330.89	21,568.52	21,806.14	21,874.78	21,874.78
21,500	18,118.74	18,185.09	18,185.09	18,185.09	18,185.09	26,000	21,403.89	21,641.52	21,879.14	21,958.64	21,958.64
21,600	18,191.74	18,268.95	18,268.95	18,268.95	18,268.95	26,100 26,200	21,476.90	21,714.52	21,952.15	22,042.50	22,042.50
21,700	18,264.75	18,352.81	18,352.81	18,352.81	18,352.81 18,436.66	,	21,549.90	21,787.53	22,025.15	22,126.35	22,126.35
21,800	18,337.75	18,436.66	18,436.66	18,436.66	,	26,300	21,622.90	21,860.53	22,098.15	22,210.21	22,210.21
21,900 22,000	18,410.75 18,483.76	18,520.52	18,520.52	18,520.52	18,520.52 18,604.38	26,400	21,695.91	21,933.53	22,171.16	22,294.07 22,377.92	22,294.07
	,	18,604.38	18,604.38	18,604.38	18,688.23	26,500	21,768.91	22,006.54	22,244.16	,	22,377.92
22,100 22,200	18,556.76	18,688.23	18,688.23 18,772.09	18,688.23 18,772.09	18,772.09	26,600 26,700	21,841.92	22,079.54 22,152.54	22,317.16	22,461.78 22,545.64	22,461.78
22,200	18,629.76 18,702.77	18,772.09 18,855.95	18,855.95	18,855.95	18,855.95	26,700 26,800	21,914.92 21,987.92	22,132.34 22,225.55	22,390.17 22,463.17	22,629.49	22,545.64 22,629.49
22,400	18,775.77	18,939.80	18,939.80	18,939.80	18,939.80	26,900	22,060.93	22,223.55	22,536.17	22,029.49	22,713.35
22,500	18,848.77	19,023.66	19,023.66	19,023.66	19,023.66	27,000	22,133.93	22,371.55	22,609.18	22,797.21	22,797.21

	Annual gross Income Income Income Income Income Income Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					Annual gross Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					
		Worker wi	with depend th 1 dependa r of minor de	nt of full age	;			Worker wi	with depend th 1 dependa r of minor de	nt of full age	;
	0	1	2	3	4 or more		0	1	2	3	4 or more
27,100	22,206.93	22,444.56	22,682.18	22,881.06	22,881.06	31,600	25,302.19	25,497.51	25,735.14	25,972.76	26,210.39
27,200	22,279.94	22,517.56	22,755.18	22,964.92	22,964.92	31,700	25,360.79	25,556.12	25,793.74	26,031.36	26,268.99
27,300	22,352.94	22,590.56	22,828.19	23,048.78	23,048.78	31,800	25,419.39	25,614.72	25,852.34	26,089.97	26,327.59
27,400	22,425.94	22,663.57	22,901.19	23,132.63	23,132.63	31,900	25,478.00	25,673.32	25,910.95	26,148.57	26,386.20
27,500	22,498.95	22,736.57	22,974.19	23,211.82	23,216.49	32,000	25,536.60	25,731.93	25,969.55	26,207.17	26,444.80
27,600	22,571.95	22,809.57	23,047.20	23,284.82	23,300.35	32,100	25,595.21	25,790.53	26,028.15	26,265.78	26,503.40
27,700	22,644.95	22,882.58	23,120.20	23,357.83	23,384.20	32,200	25,653.81	25,849.13	26,086.76	26,324.38	26,562.01
27,800	22,717.96	22,955.58	23,193.21	23,430.83	23,468.06	32,300	25,712.41	25,907.74	26,145.36	26,382.99	26,620.61
27,900	22,790.96	23,028.58	23,266.21	23,503.83	23,551.92	32,400	25,771.02	25,966.34	26,203.96	26,441.59	26,679.21
28,000	22,863.96	23,101.59	23,339.21	23,576.84	23,635.77	32,500	25,829.62	26,024.94	26,262.57	26,500.19	26,737.82
28,100	22,936.97	23,174.59	23,412.22	23,649.84	23,719.63	32,600	25,888.22	26,083.55	26,321.17	26,558.80	26,796.42
28,200 28,300	23,009.97 23,082.97	23,247.59 23,320.60	23,485.22 23,558.22	23,722.84 23,795.85	23,803.49 23,887.34	32,700 32,800	25,946.83 26,005.43	26,142.15 26,200.75	26,379.77 26,438.38	26,617.40 26,676.00	26,855.02 26,913.63
28,400	23,155.98	23,393.60	23,631.23	23,868.85	23,971.20	32,800	26,064.03	26,259.36	26,496.98	26,734.61	26,972.23
28,500	23,228.98	23,466.61	23,704.23	23,941.85	24,055.06	33,000	26,122.64	26,317.96	26,555.59	26,793.21	27,030.83
28,600	23,301.98	23,539.61	23,777.23	24,014.86	24,138.91	33,100	26,181.24	26,376.56	26,614.19	26,851.81	27,089.44
28,700	23,374.99	23,612.61	23,850.24	24,087.86	24,222.77	33,200	26,239.84	26,435.17	26,672.79	26,910.42	27,148.04
28,800	23,447.99	23,685.62	23,923.24	24,160.86	24,306.63	33,300	26,298.45	26,493.77	26,731.40	26,969.02	27,206.64
28,900	23,520.99	23,758.62	23,996.24	24,233.87	24,390.48	33,400	26,357.05	26,552.37	26,790.00	27,027.62	27,265.25
29,000	23,594.00	23,831.62	24,069.25	24,306.87	24,474.34	33,500	26,415.65	26,610.98	26,848.60	27,086.23	27,323.85
29,100	23,667.00	23,904.63	24,142.25	24,379.87	24,558.20	33,600	26,474.26	26,669.58	26,907.21	27,144.83	27,382.45
29,200	23,740.00	23,977.63	24,215.25	24,452.88	24,642.05	33,700	26,532.86	26,728.18	26,965.81	27,203.43	27,441.06
29,300	23,813.01	24,050.63	24,288.26	24,525.88	24,725.91	33,800	26,591.46	26,786.79	27,024.41	27,262.04	27,499.66
29,400	23,886.01	24,123.64	24,361.26	24,598.88	24,809.77	33,900	26,650.07	26,845.39	27,083.02	27,320.64	27,558.26
29,500	23,959.02	24,196.64	24,434.26	24,671.89	24,893.62	34,000	26,708.67	26,904.00	27,141.62	27,379.24	27,616.87
29,600	24,032.02	24,269.64	24,507.27	24,744.89	24,977.48	34,100	26,767.27	26,962.60	27,200.22	27,437.85	27,675.47
29,700 29,800	24,105.02 24,178.03	24,342.65	24,580.27	24,817.90	25,055.52 25,128.52	34,200 34,300	26,825.88 26,884.48	27,021.20 27,079.81	27,258.83 27,317.43	27,496.45 27,555.05	27,734.08 27,792.68
29,800	24,176.03	24,415.65 24,488.65	24,653.27 24,726.28	24,890.90 24,963.90	25,126.52	34,400	26,943.08	27,079.81	27,317.43	27,613.66	27,851.28
30,000	24,324.03	24,559.86	24,797.48	25,035.11	25,272.73	34,500	27,001.69	27,197.01	27,434.64	27,672.26	27,909.89
30,100	24,397.04	24,618.46	24,856.08	25,093.71	25,331.33	34,600	27,060.29	27,255.62	27,493.24	27,730.86	27,968.49
30,200	24,470.04	24,677.06	24,914.69	25,152.31	25,389.94	34,700	27,118.90	27,314.22	27,551.84	27,789.47	28,027.09
30,300	24,540.34	24,735.67	24,973.29	25,210.92	25,448.54	34,800	27,177.50	27,372.82	27,610.45	27,848.07	28,085.70
30,400	24,598.95	24,794.27	25,031.90	25,269.52	25,507.14	34,900	27,236.10	27,431.43	27,669.05	27,906.68	28,144.30
30,500	24,657.55	24,852.87	25,090.50	25,328.12	25,565.75	35,000	27,294.71	27,490.03	27,727.65	27,965.28	28,202.90
30,600	24,716.15	24,911.48	25,149.10	25,386.73	25,624.35	35,100	27,353.31	27,548.63	27,786.26	28,023.88	28,261.51
30,700	24,774.76	24,970.08	25,207.71	25,445.33	25,682.95	35,200	27,411.91	27,607.24	27,844.86	28,082.49	28,320.11
30,800	24,833.36	25,028.68	25,266.31	25,503.93	25,741.56	35,300	27,470.52	27,665.84	27,903.46	28,141.09	28,378.71
30,900	24,891.96	25,087.29	25,324.91	25,562.54	25,800.16	35,400	27,529.12	27,724.44	27,962.07	28,199.69	28,437.32
31,000	24,950.57	25,145.89	25,383.52	25,621.14	25,858.76	35,500	27,587.72	27,783.05	28,020.67	28,258.30	28,495.92
31,100 31,200	25,009.17 25,067.77	25,204.49 25,263.10	25,442.12 25,500.72	25,679.74 25,738.35	25,917.37 25,975.97	35,600 35,700	27,646.33 27,704.93	27,841.65 27,900.25	28,079.27 28,137.88	28,316.90 28,375.50	28,554.52 28,613.13
31,300	25,126.38	25,321.70	25,559.33	25,796.95	26,034.57	35,800	27,763.53	27,958.86	28,196.48	28,434.11	28,671.73
31,400	25,120.38	25,380.31	25,617.93	25,855.55	26,093.18	35,800	27,703.33	28,017.46	28,255.09	28,492.71	28,730.33
31,500	25,243.58	25,438.91	25,676.53	25,914.16	26,151.78	36,000	27,880.74	28,076.06	28,313.69	28,551.31	28,788.94

	Annual gross Income Inc					Annual Incom		indemnity p Compensa	eplacement in ayable under tion Act for t ghted net inc	the Worker he year 2008	}
		Worker wi	with depend th 1 dependa r of minor do	ınt of full age	:			Worker wi	with depend th 1 dependa r of minor de	nt of full age	
	0	1	2	3	4 or more		0	1	2	3	4 or more
36,100	27,939.34	28,134.67	28,372.29	28,609.92	28,847.54	40,600	30,371.23	30,566.55	30,804.18	31,041.80	31,279.43
36,200	27,997.95	28,193.27	28,430.90	28,668.52	28,906.14	40,700	30,422.49	30,617.82	30,855.44	31,093.07	31,330.69
36,300	28,056.55	28,251.87	28,489.50	28,727.12	28,964.75	40,800	30,473.75	30,669.08	30,906.70	31,144.33	31,381.95
36,400	28,115.15	28,310.48	28,548.10	28,785.73	29,023.35	40,900	30,525.02	30,720.34	30,957.97	31,195.59	31,433.21
36,500	28,173.76	28,369.08	28,606.71	28,844.33	29,081.95	41,000	30,576.28	30,771.60	31,009.23	31,246.85	31,484.48
36,600	28,232.36	28,427.69	28,665.31	28,902.93	29,140.56	41,100	30,627.54	30,822.87	31,060.49	31,298.12	31,535.74
36,700	28,290.96	28,486.29	28,723.91	28,961.54	29,199.16	41,200	30,678.81	30,874.13	31,111.75	31,349.38	31,587.00
36,800	28,349.57	28,544.89	28,782.52	29,020.14	29,257.77	41,300	30,730.07	30,925.39	31,163.02	31,400.64	31,638.27
36,900	28,408.17	28,603.50	28,841.12	29,078.74	29,316.37	41,400	30,781.33	30,976.66	31,214.28	31,451.90	31,689.53
37,000	28,466.77	28,662.10	28,899.72	29,137.35	29,374.97	41,500	30,832.59	31,027.92	31,265.54	31,503.17	31,740.79
37,100	28,525.38	28,720.70	28,958.33	29,195.95	29,433.58	41,600	30,883.86	31,079.18	31,316.80	31,554.43	31,792.05
37,200	28,583.98	28,779.31	29,016.93	29,254.55	29,492.18	41,700	30,935.12	31,130.44	31,368.07	31,605.69	31,843.32
37,300	28,642.59	28,837.91	29,075.53	29,313.16	29,550.78	41,800	30,986.38	31,181.71	31,419.33	31,656.95	31,894.58
37,400	28,701.19	28,896.51	29,134.14	29,371.76	29,609.39	41,900	31,037.64	31,232.97	31,470.59	31,708.22	31,945.84
37,500	28,759.79	28,955.12	29,192.74	29,430.37	29,667.99	42,000	31,088.91	31,284.23	31,521.86	31,759.48	31,997.10
37,600	28,818.40	29,013.72	29,251.34	29,488.97	29,726.59	42,100	31,140.17	31,335.49	31,573.12	31,810.74	32,048.37
37,700	28,877.00	29,072.32	29,309.95	29,547.57	29,785.20	42,200	31,191.43	31,386.76	31,624.38	31,862.00	32,099.63
37,800	28,935.60	29,130.93	29,368.55	29,606.18	29,843.80	42,300	31,242.69	31,438.02	31,675.64	31,913.27	32,150.89
37,900	28,994.21	29,189.53	29,427.15	29,664.78	29,902.40	42,400	31,293.96	31,489.28	31,726.91	31,964.53	32,202.15
38,000	29,049.00	29,244.32	29,481.95	29,719.57	29,957.20	42,500	31,345.22	31,540.54	31,778.17	32,015.79	32,253.42
38,100	29,102.72	29,298.04	29,535.67	29,773.29	30,010.92	42,600	31,396.48	31,591.81	31,829.43	32,067.06	32,304.68
38,200	29,156.44	29,351.76	29,589.39	29,827.01	30,064.63	42,700	31,447.75	31,643.07	31,880.69	32,118.32	32,355.94
38,300	29,210.16	29,405.48	29,643.10	29,880.73	30,118.35	42,800	31,499.01	31,694.33	31,931.96	32,169.58	32,407.21
38,400	29,263.87	29,459.20	29,696.82	29,934.45	30,172.07	42,900	31,550.27	31,745.59	31,983.22	32,220.84	32,458.47
38,500	29,317.59	29,512.92	29,750.54	29,988.17	30,225.79	43,000	31,601.53	31,796.86	32,034.48	32,272.11	32,509.73
38,600	29,367.71	29,563.04 29,613.15	29,800.66 29,850.78	30,038.28	30,275.91	43,100	31,652.80 31,704.06	31,848.12	32,085.74	32,323.37	32,560.99
38,700 38,800	29,417.83 29,467.95	29,663.27	29,900.90	30,088.40 30,138.52	30,326.03 30,376.15	43,200 43,300	31,755.32	31,899.38 31,950.65	32,137.01 32,188.27	32,374.63 32,425.89	32,612.26 32,663.52
38,900	29,518.07	29,713.39	29,951.02	30,188.64	30,426.26	43,400	31,806.58	32,001.91	32,239.53	32,477.16	32,714.78
39,000	29,568.19	29,763.51	30,001.13	30,238.76	30,476.38	43,500	31,857.85	32,053.17	32,290.79	32,528.42	32,766.04
39,100	29,618.31	29,813.63	30,051.25	30,288.88	30,526.50	43,600	31,909.11	32,104.43	32,342.06	32,579.68	32,817.31
39,200	29,668.42	29,863.75	30,101.37	30,339.00	30,576.62	43,700	31,960.37	32,155.70	32,393.32	32,630.94	32,868.57
39,300	29,718.54	29,913.87	30,151.49	30,389.12	30,626.74	43,800	32,011.63	32,206.96	32,444.58	32,682.21	32,919.83
39,400	29,768.66	29,963.99	30,201.61	30,439.23	30,676.86	43,900	32,062.90	32,258.22	32,495.85	32,733.47	32,971.09
39,500	29,818.78	30,014.10	30,251.73	30,489.35	30,726.98	44,000	32,114.16	32,309.48	32,547.11	32,784.73	33,022.36
39,600	29,868.90	30,064.22	30,301.85	30,539.47	30,777.10	44,100	32,165.42	32,360.75	32,598.37	32,836.00	33,073.62
39,700	29,919.02	30,114.34	30,351.97	30,589.59	30,827.21	44,200	32,216.68	32,412.01	32,649.63	32,887.26	33,124.88
39,800	29,969.14	30,164.46	30,402.08	30,639.71	30,877.33	44,300	32,267.95	32,463.27	32,700.90	32,938.52	33,176.14
39,900	30,019.25	30,214.58	30,452.20	30,689.83	30,927.45	44,400	32,319.21	32,514.53	32,752.16	32,989.78	33,227.41
40,000	30,069.37	30,264.70	30,502.32	30,739.95	30,977.57	44,500	32,370.47	32,565.80	32,803.42	33,041.05	33,278.67
40,100	30,119.49	30,314.82	30,552.44	30,790.07	31,027.69	44,600	32,421.74	32,617.06	32,854.68	33,092.31	33,329.93
40,200	30,169.61	30,364.94	30,602.56	30,840.18	31,077.81	44,700	32,473.00	32,668.32	32,905.95	33,143.57	33,381.20
40,300	30,219.73	30,415.05	30,652.68	30,890.30	31,127.93	44,800	32,524.26	32,719.59	32,957.21	33,194.83	33,432.46
40,400	30,269.85	30,465.17	30,702.80	30,940.42	31,178.05	44,900	32,575.52	32,770.85	33,008.47	33,246.10	33,483.72
40,500	30,319.97	30,515.29	30,752.92	30,990.54	31,228.16	45,000	32,630.66	32,825.99	33,063.61	33,301.24	33,538.86

	Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					Annual Incor	0	indemnity p Compensat	tion Act for t	ndemnity or the Worker he year 2008 come for 2009	}
		Worker wi	with depend th 1 dependa r of minor de	ınt of full age	;			Worker wi	with depend th 1 dependa r of minor de	nt of full age	<u> </u>
	0	1	2	3	4 or more		0	1	2	3	4 or more
45,100	32,685.81	32,881.13	33,118.75	33,356.38	33,594.00	49,600	35,167.15	35,362.48	35,600.10	35,837.73	36,075.35
45,200	32,740.95	32,936.27	33,173.90	33,411.52	33,649.14	49,700	35,222.29	35,417.62	35,655.24	35,892.87	36,130.49
45,300	32,796.09	32,991.41	33,229.04	33,466.66	33,704.28	49,800	35,277.44	35,472.76	35,710.38	35,948.01	36,185.63
45,400	32,851.23	33,046.55	33,284.18	33,521.80	33,759.43	49,900	35,332.58	35,527.90	35,765.52	36,003.15	36,240.77
45,500	32,906.37	33,101.69	33,339.32	33,576.94	33,814.57	50,000	35,387.72	35,583.04	35,820.67	36,058.29	36,295.91
45,600	32,961.51	33,156.84	33,394.46	33,632.08	33,869.71	50,100	35,442.86	35,638.18	35,875.81	36,113.43	36,351.06
45,700	33,016.65	33,211.98	33,449.60	33,687.22	33,924.85	50,200	35,498.00	35,693.32	35,930.95	36,168.57	36,406.20
45,800	33,071.79	33,267.12	33,504.74	33,742.37	33,979.99	50,300	35,553.14	35,748.46	35,986.09	36,223.71	36,461.34
45,900	33,126.93	33,322.26	33,559.88	33,797.51	34,035.13	50,400	35,608.28	35,803.61	36,041.23	36,278.85	36,516.48
46,000	33,182.08	33,377.40	33,615.02	33,852.65	34,090.27	50,500	35,663.42	35,858.75	36,096.37	36,334.00	36,571.62
46,100	33,237.22	33,432.54	33,670.16	33,907.79	34,145.41	50,600	35,718.56	35,913.89	36,151.51	36,389.14	36,626.76
46,200	33,292.36	33,487.68	33,725.31	33,962.93	34,200.55	50,700	35,773.70	35,969.03	36,206.65	36,444.28	36,681.90
46,300	33,347.50	33,542.82	33,780.45	34,018.07	34,255.70	50,800	35,828.85	36,024.17	36,261.79	36,499.42	36,737.04
46,400	33,402.64	33,597.96	33,835.59	34,073.21	34,310.84	50,900	35,883.99	36,079.31	36,316.94	36,554.56	36,792.18
46,500	33,457.78	33,653.10	33,890.73	34,128.35	34,365.98	51,000	35,939.13	36,134.45	36,372.08	36,609.70	36,847.33
46,600	33,512.92	33,708.25	33,945.87	34,183.49	34,421.12	51,100	35,994.27	36,189.59	36,427.22	36,664.84	36,902.47
46,700	33,568.06	33,763.39	34,001.01	34,238.64	34,476.26	51,200	36,049.41	36,244.73	36,482.36	36,719.98	36,957.61
46,800	33,623.20	33,818.53	34,056.15	34,293.78	34,531.40	51,300	36,104.55	36,299.88	36,537.50	36,775.12	37,012.75
46,900	33,678.34	33,873.67	34,111.29	34,348.92	34,586.54	51,400	36,159.69	36,355.02	36,592.64	36,830.27	37,067.89
47,000	33,733.49	33,928.81	34,166.43	34,404.06	34,641.68	51,500	36,214.83	36,410.16	36,647.78	36,885.41	37,123.03
47,100	33,788.63	33,983.95	34,221.58	34,459.20	34,696.82	51,600	36,269.97	36,465.30	36,702.92	36,940.55	37,178.17
47,200	33,843.77	34,039.09	34,276.72	34,514.34	34,751.96	51,700	36,325.12	36,520.44	36,758.06	36,995.69	37,233.31
47,300	33,898.91	34,094.23	34,331.86	34,569.48	34,807.11	51,800	36,380.26	36,575.58	36,813.20	37,050.83	37,288.45
47,400	33,954.05	34,149.37	34,387.00	34,624.62	34,862.25	51,900	36,435.40	36,630.72	36,868.35	37,105.97	37,343.59
47,500	34,009.19	34,204.52	34,442.14	34,679.76	34,917.39	52,000	36,490.54	36,685.86	36,923.49	37,161.11	37,398.74
47,600	34,064.33	34,259.66	34,497.28	34,734.90	34,972.53	52,100	36,545.68	36,741.00	36,978.63	37,216.25	37,453.88
47,700	34,119.47	34,314.80	34,552.42	34,790.05	35,027.67	52,200	36,600.82	36,796.14	37,033.77	37,271.39	37,509.02
47,800	34,174.61	34,369.94	34,607.56	34,845.19	35,082.81	52,300	36,655.96	36,851.29	37,088.91	37,326.53	37,564.16
47,900	34,229.76	34,425.08	34,662.70	34,900.33	35,137.95	52,400	36,711.10	36,906.43	37,144.05	37,381.68	37,619.30
48,000	34,284.90	34,480.22	34,717.84	34,955.47	35,193.09	52,500	36,766.24	36,961.57	37,199.19	37,436.82	37,674.44
48,100	34,340.04	34,535.36	34,772.99	35,010.61	35,248.23	52,600	36,821.38	37,016.71	37,254.33	37,491.96	37,729.58
48,200	34,395.18	34,590.50	34,828.13	35,065.75	35,303.38	52,700	36,876.53	37,071.85	37,309.47	37,547.10	37,784.72
48,300	34,450.32	34,645.64	34,883.27	35,120.89	35,358.52	52,800	36,931.67	37,126.99	37,364.62	37,602.24	37,839.86
48,400	34,505.46	34,700.78	34,938.41	35,176.03	35,413.66	52,900	36,986.81	37,182.13	37,419.76	37,657.38	37,895.01
48,500	34,560.60	34,755.93	34,993.55	35,231.17	35,468.80	53,000	37,041.95	37,237.27	37,474.90	37,712.52	37,950.15
48,600	34,615.74	34,811.07	35,048.69	35,286.32	35,523.94	53,100	37,097.09	37,292.41	37,530.04	37,767.66	38,005.29
48,700	34,670.88	34,866.21	35,103.83	35,341.46	35,579.08	53,200	37,152.23	37,347.56	37,585.18	37,822.80	38,060.43
48,800	34,726.02	34,921.35	35,158.97	35,396.60	35,634.22	53,300	37,207.37	37,402.70	37,640.32	37,877.95	38,115.57
48,900	34,781.17	34,976.49	35,214.11	35,451.74	35,689.36	53,400	37,262.51	37,457.84	37,695.46	37,933.09	38,170.71
49,000	34,836.31	35,031.63	35,269.26	35,506.88	35,744.50	53,500	37,317.65	37,512.98	37,750.60	37,988.23	38,225.85
49,100	34,891.45	35,086.77	35,324.40	35,562.02	35,799.65	53,600	37,372.80	37,568.12	37,730.00	38,043.37	38,280.99
49,100	34,946.59	35,141.91	35,324.40	35,617.16	35,854.79	53,700	37,427.94	37,623.26	37,860.89	38,098.51	38,336.13
49,300	35,001.73	35,197.05	35,434.68	35,672.30	35,909.93	53,800	37,483.08	37,678.40	37,916.03	38,153.65	38,391.27
49,400	35,056.87	35,252.20	35,489.82	35,727.44	35,965.07	53,900	37,538.22	37,733.54	37,910.03	38,208.79	38,446.42
49,400	35,030.87	35,307.34	35,544.96	35,782.58	36,020.21	54,000	37,593.36	37,788.68	38,026.31	38,263.93	38,501.56
→ 2,200	55,114.01	55,501.54	JJ,J 11 .70	33,104.30	30,020.21	J -1 ,000	31,373.30	51,100.00	30,020.31	30,203.73	50,501.50

Annual Incor		indemnity payable under the Workers' Income Compensation Act for the year 2008 (90% of weighted net income for 2008) Income Compensation Act for (90% of weighted net income for 2008)				ayable under tion Act for t	the Worker he year 2008				
		Worker wi	with depend th 1 dependa r of minor de	nt of full age				Worker wi	with depend th 1 dependa r of minor de	nt of full age	:
	0	1	2	3	4 or more		0	1	2	3	4 or more
54,100	37,648.50	37,843.82	38,081.45	38,319.07	38,556.70	58,600	40,129.85	40,325.17	40,562.80	40,800.42	41,038.05
54,200	37,703.64	37,898.97	38,136.59	38,374.21	38,611.84	58,700	40,184.99	40,380.31	40,617.94	40,855.56	41,093.19
54,300	37,758.78	37,954.11	38,191.73	38,429.36	38,666.98	58,800	40,240.13	40,435.45	40,673.08	40,910.70	41,148.33
54,400	37,813.92	38,009.25	38,246.87	38,484.50	38,722.12	58,900	40,295.27	40,490.60	40,728.22	40,965.84	41,203.47
54,500	37,869.06	38,064.39	38,302.01	38,539.64	38,777.26	59,000	40,350.41	40,545.74	40,783.36	41,020.99	41,258.61
54,600	37,924.21	38,119.53	38,357.15	38,594.78	38,832.40	59,100	40,405.55	40,600.88	40,838.50	41,076.13	41,313.75
54,700	37,979.35	38,174.67	38,412.30	38,649.92	38,887.54	59,200	40,460.69	40,656.02	40,893.64	41,131.27	41,368.89
54,800	38,034.49	38,229.81	38,467.44	38,705.06	38,942.69	59,300	40,515.84	40,711.16	40,948.78	41,186.41	41,424.03
54,900	38,089.63	38,284.95	38,522.58	38,760.20	38,997.83	59,400	40,570.98	40,766.30	41,003.93	41,241.55	41,479.17
55,000	38,144.77	38,340.09	38,577.72	38,815.34	39,052.97	59,500	40,626.12	40,821.44	41,059.07	41,296.69	41,534.31
55,100	38,199.91	38,395.24	38,632.86	38,870.48	39,108.11	59,600	40,681.26	40,876.58	41,114.21	41,351.83	41,589.46
55,200	38,255.05	38,450.38	38,688.00	38,925.63	39,163.25	59,700	40,736.40	40,931.72	41,169.35	41,406.97	41,644.60
55,300	38,310.19	38,505.52	38,743.14	38,980.77	39,218.39	59,800	40,791.54	40,986.87	41,224.49	41,462.11	41,699.74
55,400	38,365.33	38,560.66	38,798.28	39,035.91	39,273.53	59,900	40,846.68	41,042.01	41,279.63	41,517.25	41,754.88
55,500	38,420.48	38,615.80	38,853.42	39,091.05	39,328.67	60,000	40,901.82	41,097.15	41,334.77	41,572.40	41,810.02
55,600	38,475.62	38,670.94	38,908.57	39,146.19	39,383.81	60,100	40,956.96	41,152.29	41,389.91	41,627.54	41,865.16
55,700	38,530.76	38,726.08	38,963.71	39,201.33	39,438.95	60,200	41,012.11	41,207.43	41,445.05	41,682.68	41,920.30
55,800	38,585.90	38,781.22	39,018.85	39,256.47	39,494.10	60,300	41,067.25	41,262.57	41,500.19	41,737.82	41,975.44
55,900	38,641.04	38,836.36	39,073.99	39,311.61	39,549.24	60,400	41,122.39	41,317.71	41,555.34	41,792.96	42,030.58
56,000	38,696.18	38,891.51	39,129.13	39,366.75	39,604.38	60,500	41,177.53	41,372.85	41,610.48	41,848.10	42,085.73
56,100	38,751.32	38,946.65	39,184.27	39,421.89	39,659.52	00,500	11,177.55	11,372.03	11,010.10	11,010.10	12,005.75
56,200	38,806.46	39,001.79	39,239.41	39,477.04	39,714.66	Annual	gross	Income re	placement in	ndemnity or	
56,300	38,861.60	39,056.93	39,294.55	39,532.18	39,769.80	Inco			ayable under		ς,
56,400	38,916.74	39,112.07	39,349.69	39,587.32	39,824.94				tion Act for t		
56,500	38,971.89	39,167.21	39,404.83	39,642.46	39,880.08				ghted net inc		
56,600	39,027.03	39,222.35	39,459.98	39,697.60	39,935.22			(3070 02 1102	B	.01110 101 200	-)
56,700	39,082.17	39,277.49	39,515.12	39,752.74	39,990.37			Worker	with depend	ent spouse	
56,800	39,137.31	39,332.63	39,570.26	39,807.88	40,045.51			Worker wit	h 2 dependa	nts of full ag	e.
56,900	39,192.45	39,387.77	39,625.40	39,863.02	40,100.65				r of minor de		-
57,000	39,247.59	39,442.92	39,680.54	39,918.16	40,155.79		0	1	2	3	4 or
57,100	39,302.73	39,498.06	39,735.68	39,973.31	40,210.93						more
57,200	39,357.87	39,553.20	39,790.82	40,028.45	40,266.07						
57,300	39,413.01	39,608.34	39,845.96	40,083.59	40,321.21	100	88.31	88.31	88.31	88.31	88.31
57,400	39,468.16	39,663.48	39,901.10	40,138.73	40,376.35	200	176.62	176.62	176.62	176.62	176.62
57,500	39,523.30	39,718.62	39,956.25	40,193.87	40,431.49	300	264.93	264.93	264.93	264.93	264.93
57,600	39,578.44	39,773.76	40,011.39	40,249.01	40,486.63	400	353.25	353.25	353.25	353.25	353.25
57,700	39,633.58	39,828.90	40,066.53	40,304.15	40,541.78	500	441.56	441.56	441.56	441.56	441.56
57,800	39,688.72	39,884.04	40,121.67	40,359.29	40,596.92	600	529.87	529.87	529.87	529.87	529.87
57,900	39,743.86	39,939.19	40,176.81	40,414.43	40,652.06	700	618.18	618.18	618.18	618.18	618.18
58,000	39,799.00	39,994.33	40,231.95	40,469.57	40,707.20	800	706.49	706.49	706.49	706.49	706.49
58,100	39,854.14	40,049.47	40,287.09	40,524.72	40,762.34	900	794.80	794.80	794.80	794.80	794.80
58,200	39,909.28	40,104.61	40,342.23	40,579.86	40,817.48	1,000	883.12	883.12	883.12	883.12	883.12
58,300	39,964.43	40,159.75	40,397.37	40,635.00	40,872.62	1,100	971.43	971.43	971.43	971.43	971.43
58,400	40,019.57	40,214.89	40,452.51	40,690.14	40,927.76	1,200	1,059.74	1,059.74	1,059.74	1,059.74	1,059.74
58,500	40,074.71	40,270.03	40,507.66	40,745.28	40,982.90	1,300	1,148.05	1,148.05	1,148.05	1,148.05	1,148.05

Annual g Incom		Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008) Worker with dependent spouse Annual gross Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008) Worker with dependent spouse									
		Worker with		ıts of full age				Worker wit		ıts of full age	
	0	1	2	3	4 or more		0	1	2	3	4 or more
1,400	1,236.36	1,236.36	1,236.36	1,236.36	1,236.36	5,900	5,103.46	5,103.46	5,103.46	5,103.46	5,103.46
1,500	1,324.67	1,324.67	1,324.67	1,324.67	1,324.67	6,000	5,187.32	5,187.32	5,187.32	5,187.32	5,187.32
1,600	1,412.99	1,412.99	1,412.99	1,412.99	1,412.99	6,100	5,271.18	5,271.18	5,271.18	5,271.18	5,271.18
1,700	1,501.30	1,501.30	1,501.30	1,501.30	1,501.30	6,200	5,355.03	5,355.03	5,355.03	5,355.03	5,355.03
1,800	1,589.61	1,589.61	1,589.61	1,589.61	1,589.61	6,300	5,438.89	5,438.89	5,438.89	5,438.89	5,438.89
1,900	1,677.92	1,677.92	1,677.92	1,677.92	1,677.92	6,400	5,522.75	5,522.75	5,522.75	5,522.75	5,522.75
2,000	1,766.23	1,766.23	1,766.23	1,766.23	1,766.23	6,500	5,606.60	5,606.60	5,606.60	5,606.60	5,606.60
2,100	1,854.54	1,854.54	1,854.54	1,854.54	1,854.54	6,600	5,690.46	5,690.46	5,690.46	5,690.46	5,690.46
2,200	1,942.86	1,942.86	1,942.86	1,942.86	1,942.86	6,700	5,774.32	5,774.32	5,774.32	5,774.32	5,774.32
2,300	2,031.17	2,031.17	2,031.17	2,031.17	2,031.17	6,800	5,858.17	5,858.17	5,858.17	5,858.17	5,858.17
2,400	2,119.48	2,119.48	2,119.48	2,119.48	2,119.48	6,900	5,942.03	5,942.03	5,942.03	5,942.03	5,942.03
2,500	2,207.79	2,207.79	2,207.79	2,207.79	2,207.79	7,000	6,025.89	6,025.89	6,025.89	6,025.89	6,025.89
2,600	2,296.10	2,296.10	2,296.10	2,296.10	2,296.10	7,100	6,109.74	6,109.74	6,109.74	6,109.74	6,109.74
2,700	2,384.41	2,384.41	2,384.41	2,384.41	2,384.41	7,200	6,193.60	6,193.60	6,193.60	6,193.60	6,193.60
2,800	2,472.72	2,472.72	2,472.72	2,472.72	2,472.72	7,300	6,277.46	6,277.46	6,277.46	6,277.46	6,277.46
2,900 3,000 3,100 3,200	2,561.04 2,649.35 2,737.66 2,825.97	2,561.04 2,649.35 2,737.66 2,825.97	2,472.72 2,561.04 2,649.35 2,737.66 2,825.97	2,561.04 2,649.35 2,737.66 2,825.97	2,561.04 2,649.35 2,737.66 2,825.97	7,400 7,500 7,500 7,600 7,700	6,361.31 6,445.17 6,529.03 6,612.88	6,361.31 6,445.17 6,529.03 6,612.88	6,361.31 6,445.17 6,529.03 6,612.88	6,361.31 6,445.17 6,529.03 6,612.88	6,361.31 6,445.17 6,529.03 6,612.88
3,300	2,914.28	2,914.28	2,914.28	2,914.28	2,914.28	7,800	6,696.74	6,696.74	6,696.74	6,696.74	6,696.74
3,400	3,002.59	3,002.59	3,002.59	3,002.59	3,002.59	7,900	6,780.60	6,780.60	6,780.60	6,780.60	6,780.60
3,500	3,090.91	3,090.91	3,090.91	3,090.91	3,090.91	8,000	6,864.45	6,864.45	6,864.45	6,864.45	6,864.45
3,600	3,174.76	3,174.76	3,174.76	3,174.76	3,174.76	8,100	6,948.31	6,948.31	6,948.31	6,948.31	6,948.31
3,700	3,258.62	3,258.62	3,258.62	3,258.62	3,258.62	8,200	7,032.17	7,032.17	7,032.17	7,032.17	7,032.17
3,800	3,342.48	3,342.48	3,342.48	3,342.48	3,342.48	8,300	7,116.02	7,116.02	7,116.02	7,116.02	7,116.02
3,900	3,426.33	3,426.33	3,426.33	3,426.33	3,426.33	8,400	7,199.88	7,199.88	7,199.88	7,199.88	7,199.88
4,000	3,510.19	3,510.19	3,510.19	3,510.19	3,510.19	8,500	7,283.74	7,283.74	7,283.74	7,283.74	7,283.74
4,100	3,594.05	3,594.05	3,594.05	3,594.05	3,594.05	8,600	7,367.59	7,367.59	7,367.59	7,367.59	7,367.59
4,200	3,677.90	3,677.90	3,677.90	3,677.90	3,677.90	8,700	7,451.45	7,451.45	7,451.45	7,451.45	7,451.45
4,300	3,761.76	3,761.76	3,761.76	3,761.76	3,761.76	8,800	7,535.31	7,535.31	7,535.31	7,535.31	7,535.31
4,400	3,845.62	3,845.62	3,845.62	3,845.62	3,845.62	8,900	7,619.16	7,619.16	7,619.16	7,619.16	7,619.16
4,500	3,929.47	3,929.47	3,929.47	3,929.47	3,929.47	9,000	7,703.02	7,703.02	7,703.02	7,703.02	7,703.02
4,600	4,013.33	4,013.33	4,013.33	4,013.33	4,013.33	9,100	7,786.88	7,786.88	7,786.88	7,786.88	7,786.88
4,700	4,097.19	4,097.19	4,097.19	4,097.19	4,097.19	9,200	7,870.73	7,870.73	7,870.73	7,870.73	7,870.73
4,800	4,181.04	4,181.04	4,181.04	4,181.04	4,181.04	9,300	7,954.59	7,954.59	7,954.59	7,954.59	7,954.59
4,900	4,264.90	4,264.90	4,264.90	4,264.90	4,264.90	9,400	8,038.45	8,038.45	8,038.45	8,038.45	8,038.45
5,000	4,348.76	4,348.76	4,348.76	4,348.76	4,348.76	9,500	8,122.30	8,122.30	8,122.30	8,122.30	8,122.30
5,100	4,432.61	4,432.61	4,432.61	4,432.61	4,432.61	9,600	8,206.16	8,206.16	8,206.16	8,206.16	8,206.16
5,200	4,516.47	4,516.47	4,516.47	4,516.47	4,516.47	9,700	8,290.02	8,290.02	8,290.02	8,290.02	8,290.02
5,300	4,600.32	4,600.32	4,600.32	4,600.32	4,600.32	9,800	8,373.87	8,373.87	8,373.87	8,373.87	8,373.87
5,400	4,684.18	4,684.18	4,684.18	4,684.18	4,684.18	9,900	8,457.73	8,457.73	8,457.73	8,457.73	8,457.73
5,500	4,768.04	4,768.04	4,768.04	4,768.04	4,768.04	10,000	8,541.59	8,541.59	8,541.59	8,541.59	8,541.59
5,600	4,851.89	4,851.89	4,851.89	4,851.89	4,851.89	10,100	8,625.44	8,625.44	8,625.44	8,625.44	8,625.44
5,700	4,935.75	4,935.75	4,935.75	4,935.75	4,935.75	10,200	8,709.30	8,709.30	8,709.30	8,709.30	8,709.30
5,800	5,019.61	5,019.61	5,019.61	5,019.61	5,019.61	10,300	8,793.15	8,793.15	8,793.15	8,793.15	8,793.15

Annual g Incon		indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)				Annual Incor		Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)				
		Worker wit	with depende h 2 dependar r of minor de	nts of full age	e			Worker wit	with depende h 2 dependar r of minor de	nts of full ag	e	
	0	1	2	3	4 or more		0	1	2	3	4 or more	
10,400	8,877.01	8,877.01	8,877.01	8,877.01	8,877.01	14,900	12,650.56	12,650.56	12,650.56	12,650.56	12,650.56	
10,500	8,960.87	8,960.87	8,960.87	8,960.87	8,960.87	15,000	12,734.42	12,734.42	12,734.42	12,734.42	12,734.42	
10,600	9,044.72	9,044.72	9,044.72	9,044.72	9,044.72	15,100	12,818.27	12,818.27	12,818.27	12,818.27	12,818.27	
10,700	9,128.58	9,128.58	9,128.58	9,128.58	9,128.58	15,200	12,902.13	12,902.13	12,902.13	12,902.13	12,902.13	
10,800	9,212.44	9,212.44	9,212.44	9,212.44	9,212.44	15,300	12,985.98	12,985.98	12,985.98	12,985.98	12,985.98	
10,900	9,296.29	9,296.29	9,296.29	9,296.29	9,296.29	15,400	13,069.84	13,069.84	13,069.84	13,069.84	13,069.84	
11,000	9,380.15	9,380.15	9,380.15	9,380.15	9,380.15	15,500	13,153.70	13,153.70	13,153.70	13,153.70	13,153.70	
11,100	9,464.01	9,464.01	9,464.01	9,464.01	9,464.01	15,600	13,237.55	13,237.55	13,237.55	13,237.55	13,237.55	
11,200	9,547.86	9,547.86	9,547.86	9,547.86	9,547.86	15,700	13,321.41	13,321.41	13,321.41	13,321.41	13,321.41	
11,300	9,631.72	9,631.72	9,631.72	9,631.72	9,631.72	15,800	13,405.27	13,405.27	13,405.27	13,405.27	13,405.27	
11,400	9,715.58	9,715.58	9,715.58	9,715.58	9,715.58	15,900	13,489.12	13,489.12	13,489.12	13,489.12	13,489.12	
11,500	9,799.43	9,799.43	9,799.43	9,799.43	9,799.43	16,000	13,572.98	13,572.98	13,572.98	13,572.98	13,572.98	
11,600	9,883.29	9,883.29	9,883.29	9,883.29	9,883.29	16,100	13,656.84	13,656.84	13,656.84	13,656.84	13,656.84	
11,700	9,967.15	9,967.15	9,967.15	9,967.15	9,967.15	16,200	13,740.69	13,740.69	13,740.69	13,740.69	13,740.69	
11,800	10,051.00	10,051.00	10,051.00	10,051.00	10,051.00	16,300	13,824.55	13,824.55	13,824.55	13,824.55	13,824.55	
11,900	10,134.86	10,134.86	10,134.86	10,134.86	10,134.86	16,400	13,908.41	13,908.41	13,908.41	13,908.41	13,908.41	
12,000	10,218.72	10,218.72	10,218.72	10,218.72	10,218.72	16,500	13,992.26	13,992.26	13,992.26	13,992.26	13,992.26	
12,100	10,302.57	10,302.57	10,302.57	10,302.57	10,302.57	16,600	14,076.12	14,076.12	14,076.12	14,076.12	14,076.12	
12,200	10,386.43	10,386.43	10,386.43	10,386.43	10,386.43	16,700	14,159.98	14,159.98	14,159.98	14,159.98	14,159.98	
12,300	10,470.29	10,470.29	10,470.29	10,470.29	10,470.29	16,800	14,243.83	14,243.83	14,243.83	14,243.83	14,243.83	
12,400	10,554.14	10,554.14	10,554.14	10,554.14	10,554.14	16,900	14,327.69	14,327.69	14,327.69	14,327.69	14,327.69	
12,500	10,638.00	10,638.00	10,638.00	10,638.00	10,638.00	17,000	14,411.55	14,411.55	14,411.55	14,411.55	14,411.55	
12,600	10,721.86	10,721.86	10,721.86	10,721.86	10,721.86	17,100	14,495.40	14,495.40	14,495.40	14,495.40	14,495.40	
12,700	10,805.71	10,805.71	10,805.71	10,805.71	10,805.71	17,200	14,579.26	14,579.26	14,579.26	14,579.26	14,579.26	
12,800	10,889.57	10,889.57	10,889.57	10,889.57	10,889.57	17,300	14,663.12	14,663.12	14,663.12	14,663.12	14,663.12	
12,900	10,973.43	10,973.43	10,973.43	10,973.43	10,973.43	17,400	14,746.97	14,746.97	14,746.97	14,746.97	14,746.97	
13,000	11,057.28	11,057.28	11,057.28	11,057.28	11,057.28	17,500	14,830.83	14,830.83	14,830.83	14,830.83	14,830.83	
13,100	11,141.14	11,141.14	11,141.14	11,141.14	11,141.14	17,600	14,914.69	14,914.69	14,914.69	14,914.69	14,914.69	
13,200	11,225.00	11,225.00	11,225.00	11,225.00	11,225.00	17,700	14,998.54	14,998.54	14,998.54	14,998.54	14,998.54	
13,300	11,308.85	11,308.85	11,308.85	11,308.85	11,308.85	17,800	15,082.40	15,082.40	15,082.40	15,082.40	15,082.40	
13,400	11,392.71	11,392.71	11,392.71	11,392.71	11,392.71	17,900	15,166.26	15,166.26	15,166.26	15,166.26	15,166.26	
13,500	11,476.57	11,476.57	11,476.57	11,476.57	11,476.57	18,000	15,250.11	15,250.11	15,250.11	15,250.11	15,250.11	
13,600	11,560.42	11,560.42	11,560.42	11,560.42	11,560.42	18,100	15,333.97	15,333.97	15,333.97	15,333.97	15,333.97	
13,700	11,644.28	11,644.28	11,644.28	11,644.28	11,644.28	18,200	15,417.83	15,417.83	15,417.83	15,417.83	15,417.83	
13,800	11,728.14	11,728.14	11,728.14	11,728.14	11,728.14	18,300	15,501.68	15,501.68	15,501.68	15,501.68	15,501.68	
13,900	11,811.99	11,811.99	11,811.99	11,811.99	11,811.99	18,400	15,585.54	15,585.54	15,585.54	15,585.54	15,585.54	
14,000	11,895.85	11,895.85	11,895.85	11,895.85	11,895.85	18,500	15,669.40	15,669.40	15,669.40	15,669.40	15,669.40	
14,100	11,979.71	11,979.71	11,979.71	11,979.71	11,979.71	18,600	15,753.25	15,753.25	15,753.25	15,753.25	15,753.25	
14,200	12,063.56	12,063.56	12,063.56	12,063.56	12,063.56	18,700	15,837.11	15,837.11	15,837.11	15,837.11	15,837.11	
14,300	12,147.42	12,147.42	12,147.42	12,147.42	12,147.42	18,800	15,920.97	15,920.97	15,920.97	15,920.97	15,920.97	
14,400	12,231.28	12,231.28	12,231.28	12,231.28	12,231.28	18,900	16,004.82	16,004.82	16,004.82	16,004.82	16,004.82	
14,500	12,315.13	12,315.13	12,315.13	12,315.13	12,315.13	19,000	16,088.68	16,088.68	16,088.68	16,088.68	16,088.68	
14,600	12,398.99	12,398.99	12,398.99	12,398.99	12,398.99	19,100	16,172.54	16,172.54	16,172.54	16,172.54	16,172.54	
14,700	12,482.85	12,482.85	12,482.85	12,482.85	12,482.85	19,200	16,256.39	16,256.39	16,256.39	16,256.39	16,256.39	
14,800	12,566.70	12,566.70	12,566.70	12,566.70	12,566.70	19,300	16,340.25	16,340.25	16,340.25	16,340.25	16,340.25	
,	,	,	,	,- ,	,	- ,	.,	.,	.,	.,	.,	

Annual gross Income indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					Annual Incom		indemnity p Compensa	eplacement in ayable under tion Act for t ghted net inc	the Worker he year 2008	}	
		Worker wit	with dependant th 2 dependant r of minor de	nts of full ag	e			Worker wit	with depend h 2 dependa r of minor de	nts of full ag	e
	0	1	2	3	4 or more		0	1	2	3	4 or more
19,400	16,424.11	16,424.11	16,424.11	16,424.11	16,424.11	23,900	19,870.82	20,108.45	20,197.65	20,197.65	20,197.65
19,500	16,507.96	16,507.96	16,507.96	16,507.96	16,507.96	24,000	19,943.83	20,181.45	20,281.51	20,281.51	20,281.51
19,600	16,591.82	16,591.82	16,591.82	16,591.82	16,591.82	24,100	20,016.83	20,254.45	20,365.37	20,365.37	20,365.37
19,700	16,675.68	16,675.68	16,675.68	16,675.68	16,675.68	24,200	20,089.83	20,327.46	20,449.22	20,449.22	20,449.22
19,800	16,759.53	16,759.53	16,759.53	16,759.53	16,759.53	24,300	20,162.84	20,400.46	20,533.08	20,533.08	20,533.08
19,900	16,843.39	16,843.39	16,843.39	16,843.39	16,843.39	24,400	20,235.84	20,473.46	20,616.94	20,616.94	20,616.94
20,000	16,927.25	16,927.25	16,927.25	16,927.25	16,927.25	24,500	20,308.84	20,546.47	20,700.79	20,700.79	20,700.79
20,100	17,011.10	17,011.10	17,011.10	17,011.10	17,011.10	24,600	20,381.85	20,619.47	20,784.65	20,784.65	20,784.65
20,200	17,094.96	17,094.96	17,094.96	17,094.96	17,094.96	24,700	20,454.85	20,692.47	20,868.51	20,868.51	20,868.51
20,300	17,178.81	17,178.81	17,178.81	17,178.81	17,178.81	24,800	20,527.85	20,765.48	20,952.36	20,952.36	20,952.36
20,400	17,262.67	17,262.67	17,262.67	17,262.67	17,262.67	24,900	20,600.86	20,838.48	21,036.22	21,036.22	21,036.22
20,500	17,346.53	17,346.53	17,346.53	17,346.53	17,346.53	25,000	20,673.86	20,911.48	21,120.08	21,120.08	21,120.08
20,600	17,430.38	17,430.38	17,430.38	17,430.38	17,430.38	25,100	20,746.86	20,984.49	21,203.93	21,203.93	21,203.93
20,700 20,800	17,514.24 17,598.10	17,514.24 17,598.10	17,514.24 17,598.10	17,514.24 17,598.10	17,514.24 17,598.10	25,200 25,300	20,819.87 20,892.87	21,057.49 21,130.49	21,287.79 21,368.12	21,287.79 21,371.64	21,287.79 21,371.64
20,800	17,598.10	17,598.10	17,681.95	17,681.95	17,681.95	25,400	20,965.87	21,130.49	21,441.12	21,455.50	21,455.50
21,000	17,753.72	17,765.81	17,765.81	17,765.81	17,765.81	25,500	21,038.88	21,276.50	21,514.13	21,539.36	21,539.36
21,100	17,733.72	17,849.67	17,849.67	17,849.67	17,763.61	25,600	21,111.88	21,349.50	21,587.13	21,623.21	21,623.21
21,200	17,899.73	17,933.52	17,933.52	17,933.52	17,933.52	25,700	21,184.88	21,422.51	21,660.13	21,707.07	21,707.07
21,300	17,972.73	18,017.38	18,017.38	18,017.38	18,017.38	25,800	21,257.89	21,495.51	21,733.14	21,790.93	21,790.93
21,400	18,045.74	18,101.24	18,101.24	18,101.24	18,101.24	25,900	21,330.89	21,568.52	21,806.14	21,874.78	21,874.78
21,500	18,118.74	18,185.09	18,185.09	18,185.09	18,185.09	26,000	21,403.89	21,641.52	21,879.14	21,958.64	21,958.64
21,600	18,191.74	18,268.95	18,268.95	18,268.95	18,268.95	26,100	21,476.90	21,714.52	21,952.15	22,042.50	22,042.50
21,700	18,264.75	18,352.81	18,352.81	18,352.81	18,352.81	26,200	21,549.90	21,787.53	22,025.15	22,126.35	22,126.35
21,800	18,337.75	18,436.66	18,436.66	18,436.66	18,436.66	26,300	21,622.90	21,860.53	22,098.15	22,210.21	22,210.21
21,900	18,410.75	18,520.52	18,520.52	18,520.52	18,520.52	26,400	21,695.91	21,933.53	22,171.16	22,294.07	22,294.07
22,000	18,483.76	18,604.38	18,604.38	18,604.38	18,604.38	26,500	21,768.91	22,006.54	22,244.16	22,377.92	22,377.92
22,100	18,556.76	18,688.23	18,688.23	18,688.23	18,688.23	26,600	21,841.92	22,079.54	22,317.16	22,461.78	22,461.78
22,200	18,629.76	18,772.09	18,772.09	18,772.09	18,772.09	26,700	21,914.92	22,152.54	22,390.17	22,545.64	22,545.64
22,300	18,702.77	18,855.95	18,855.95	18,855.95	18,855.95	26,800	21,987.92	22,225.55	22,463.17	22,629.49	22,629.49
22,400	18,775.77	18,939.80	18,939.80	18,939.80	18,939.80	26,900	22,060.93	22,298.55	22,536.17	22,713.35	22,713.35
22,500	18,848.77	19,023.66	19,023.66	19,023.66	19,023.66	27,000	22,133.93	22,371.55	22,609.18	22,797.21	22,797.21
22,600	18,921.78	19,107.52	19,107.52	19,107.52	19,107.52	27,100	22,206.93	22,444.56	22,682.18	22,881.06	22,881.06
22,700	18,994.78	19,191.37	19,191.37	19,191.37	19,191.37	27,200	22,279.94	22,517.56	22,755.18	22,964.92	22,964.92
22,800	19,067.78	19,275.23	19,275.23	19,275.23	19,275.23	27,300	22,352.94	22,590.56	22,828.19	23,048.78	23,048.78
22,900 23,000	19,140.79 19,213.79	19,359.09 19,442.94	19,359.09 19,442.94	19,359.09 19,442.94	19,359.09 19,442.94	27,400	22,425.94 22,498.95	22,663.57 22,736.57	22,901.19 22,974.19	23,132.63 23,211.82	23,132.63 23,216.49
23,100	19,213.79	19,524.42	19,526.80	19,526.80	19,526.80	27,500 27,600	22,496.95	22,809.57	23,047.20	23,284.82	23,210.49
23,200	19,280.79	19,524.42	19,520.60	19,520.60	19,520.60	27,700	22,571.95	22,882.58	23,120.20	23,357.83	23,384.20
23,300	19,432.80	19,670.43	19,694.51	19,694.51	19,694.51	27,700	22,717.96	22,955.58	23,120.20	23,430.83	23,468.06
23,400	19,505.80	19,743.43	19,778.37	19,778.37	19,034.31	27,900	22,717.96	23,028.58	23,266.21	23,503.83	23,551.92
23,500	19,578.81	19,816.43	19,862.23	19,862.23	19,862.23	28,000	22,863.96	23,101.59	23,339.21	23,576.84	23,635.77
23,600	19,651.81	19,889.44	19,946.08	19,946.08	19,946.08	28,100	22,936.97	23,174.59	23,412.22	23,649.84	23,719.63
23,700	19,724.81	19,962.44	20,029.94	20,029.94	20,029.94	28,200	23,009.97	23,247.59	23,485.22	23,722.84	23,803.49
23,800	19,797.82	20,035.44	20,113.80	20,113.80	20,113.80	28,300	23,082.97	23,320.60	23,558.22	23,795.85	23,887.34

Annual gross Income Income replacement indemnity indemnity payable under the Wor Compensation Act for the year 2 (90% of weighted net income for 2)			r the Worker the year 2008	}	Annual Incor		indemnity p Compensa	tion Act for t	ndemnity or the Worker he year 2008 come for 2008		
		Worker wit	with depend h 2 dependa r of minor de	nts of full ag	e			Worker wit	with depend h 2 dependa r of minor de	nts of full ag	e
	0	1	2	3	4 or more		0	1	2	3	4 or more
28,400	23,155.98	23,393.60	23,631.23	23,868.85	23,971.20	32,900	26,441.13	26,678.76	26,916.38	27,154.01	27,391.63
28,500	23,228.98	23,466.61	23,704.23	23,941.85	24,055.06	33,000	26,514.14	26,751.76	26,989.39	27,227.01	27,464.63
28,600	23,301.98	23,539.61	23,777.23	24,014.86	24,138.91	33,100	26,587.14	26,824.76	27,062.39	27,300.01	27,537.64
28,700	23,374.99	23,612.61	23,850.24	24,087.86	24,222.77	33,200	26,660.14	26,897.77	27,135.39	27,373.02	27,610.64
28,800	23,447.99	23,685.62	23,923.24	24,160.86	24,306.63	33,300	26,733.15	26,970.77	27,208.40	27,446.02	27,683.64
28,900	23,520.99	23,758.62	23,996.24	24,233.87	24,390.48	33,400	26,806.15	27,043.77	27,281.40	27,519.02	27,756.65
29,000	23,594.00	23,831.62	24,069.25	24,306.87	24,474.34	33,500	26,879.15	27,107.78	27,345.40	27,583.03	27,820.65
29,100	23,667.00	23,904.63	24,142.25	24,379.87	24,558.20	33,600	26,952.16	27,166.38	27,404.01	27,641.63	27,879.25
29,200	23,740.00	23,977.63	24,215.25	24,452.88	24,642.05	33,700	27,025.16	27,224.98	27,462.61	27,700.23	27,937.86
29,300	23,813.01	24,050.63	24,288.26	24,525.88	24,725.91	33,800	27,088.26	27,283.59	27,521.21	27,758.84	27,996.46
29,400 29,500	23,886.01 23,959.02	24,123.64 24,196.64	24,361.26 24,434.26	24,598.88 24,671.89	24,809.77 24,893.62	33,900	27,146.87 27,205.47	27,342.19 27,400.80	27,579.82	27,817.44 27,876.04	28,055.06
29,500	24,032.02	24,190.04	24,507.27	24,744.89	24,977.48	34,000 34,100	27,264.07	27,459.40	27,638.42 27,697.02	27,934.65	28,113.67 28,172.27
29,700	24,105.02	24,342.65	24,580.27	24,817.90	25,055.52	34,200	27,322.68	27,518.00	27,755.63	27,993.25	28,230.88
29,800	24,178.03	24,415.65	24,653.27	24,890.90	25,128.52	34,300	27,381.28	27,576.61	27,814.23	28,051.85	28,289.48
29,900	24,251.03	24,488.65	24,726.28	24,963.90	25,201.53	34,400	27,439.88	27,635.21	27,872.83	28,110.46	28,348.08
30,000	24,324.03	24,561.66	24,799.28	25,036.91	25,274.53	34,500	27,498.49	27,693.81	27,931.44	28,169.06	28,406.69
30,100	24,397.04	24,634.66	24,872.28	25,109.91	25,347.53	34,600	27,557.09	27,752.42	27,990.04	28,227.66	28,465.29
30,200	24,470.04	24,707.66	24,945.29	25,182.91	25,420.54	34,700	27,615.70	27,811.02	28,048.64	28,286.27	28,523.89
30,300	24,543.04	24,780.67	25,018.29	25,255.92	25,493.54	34,800	27,674.30	27,869.62	28,107.25	28,344.87	28,582.50
30,400	24,616.05	24,853.67	25,091.30	25,328.92	25,566.54	34,900	27,732.90	27,928.23	28,165.85	28,403.48	28,641.10
30,500	24,689.05	24,926.67	25,164.30	25,401.92	25,639.55	35,000	27,791.51	27,986.83	28,224.45	28,462.08	28,699.70
30,600	24,762.05	24,999.68	25,237.30	25,474.93	25,712.55	35,100	27,850.11	28,045.43	28,283.06	28,520.68	28,758.31
30,700	24,835.06	25,072.68	25,310.31	25,547.93	25,785.55	35,200	27,908.71	28,104.04	28,341.66	28,579.29	28,816.91
30,800	24,908.06	25,145.68	25,383.31	25,620.93	25,858.56	35,300	27,967.32	28,162.64	28,400.26	28,637.89	28,875.51
30,900	24,981.06	25,218.69	25,456.31	25,693.94	25,931.56	35,400	28,025.92	28,221.24	28,458.87	28,696.49	28,934.12
31,000	25,054.07	25,291.69	25,529.32	25,766.94	26,004.56	35,500	28,084.52	28,279.85	28,517.47	28,755.10	28,992.72
31,100 31,200	25,127.07 25,200.07	25,364.69 25,437.70	25,602.32 25,675.32	25,839.94 25,912.95	26,077.57 26,150.57	35,600 35,700	28,143.13 28,201.73	28,338.45 28,397.05	28,576.07 28,634.68	28,813.70 28,872.30	29,051.32 29,109.93
31,300	25,273.08	25,510.70	25,748.33	25,985.95	26,223.57	35,800	28,260.33	28,455.66	28,693.28	28,930.91	29,168.53
31,400	25,346.08	25,583.71	25,821.33	26,058.95	26,296.58	35,900	28,318.94	28,514.26	28,751.89	28,989.51	29,227.13
31,500	25,419.08	25,656.71	25,894.33	26,131.96	26,369.58	36,000	28,377.54	28,572.86	28,810.49	29,048.11	29,285.74
31,600	25,492.09	25,729.71	25,967.34	26,204.96	26,442.59	36,100	28,436.14	28,631.47	28,869.09	29,106.72	29,344.34
31,700	25,565.09	25,802.72	26,040.34	26,277.96	26,515.59	36,200	28,494.75	28,690.07	28,927.70	29,165.32	29,402.94
31,800	25,638.09	25,875.72	26,113.34	26,350.97	26,588.59	36,300	28,553.35	28,748.67	28,986.30	29,223.92	29,461.55
31,900	25,711.10	25,948.72	26,186.35	26,423.97	26,661.60	36,400	28,611.95	28,807.28	29,044.90	29,282.53	29,520.15
32,000	25,784.10	26,021.73	26,259.35	26,496.97	26,734.60	36,500	28,670.56	28,865.88	29,103.51	29,341.13	29,578.75
32,100	25,857.11	26,094.73	26,332.35	26,569.98	26,807.60	36,600	28,729.16	28,924.49	29,162.11	29,399.73	29,637.36
32,200	25,930.11	26,167.73	26,405.36	26,642.98	26,880.61	36,700	28,787.76	28,983.09	29,220.71	29,458.34	29,695.96
32,300	26,003.11	26,240.74	26,478.36	26,715.99	26,953.61	36,800	28,846.37	29,041.69	29,279.32	29,516.94	29,754.57
32,400	26,076.12	26,313.74	26,551.36	26,788.99	27,026.61	36,900	28,904.97	29,100.30	29,337.92	29,575.54	29,813.17
32,500	26,149.12	26,386.74	26,624.37	26,861.99	27,099.62	37,000	28,963.57	29,158.90	29,396.52	29,634.15	29,871.77
32,600	26,222.12	26,459.75	26,697.37	26,935.00	27,172.62	37,100	29,022.18	29,217.50	29,455.13	29,692.75	29,930.38
32,700 32,800	26,295.13 26,368.13	26,532.75 26,605.75	26,770.37 26,843.38	27,008.00 27,081.00	27,245.62 27,318.63	37,200 37,300	29,080.78 29,139.39	29,276.11 29,334.71	29,513.73 29,572.33	29,751.35 29,809.96	29,988.98 30,047.58

Annual gross Income		indemnity p Compensa	tion Act for t	ndemnity or the Worker he year 2008 come for 2008	}	Annual Inco		indemnity p Compensa	eplacement in ayable under tion Act for t ghted net inc	the Worker he year 2008	}
		Worker wit	with depende h 2 dependa r of minor de	nts of full ag	e			Worker wit	with depend h 2 dependa r of minor de	nts of full ag	e
	0	1	2	3	4 or		0	1	2	3	4 or more
					more						more
37,400	29,197.99	29,393.31	29,630.94	29,868.56	30,106.19	41,900	31,534.44	31,729.77	31,967.39	32,205.02	32,442.64
37,500	29,256.59	29,451.92	29,689.54	29,927.17	30,164.79	42,000	31,585.71	31,781.03	32,018.66	32,256.28	32,493.90
37,600	29,315.20	29,510.52	29,748.14	29,985.77	30,223.39	42,100	31,636.97	31,832.29	32,069.92	32,307.54	32,545.17
37,700	29,373.80	29,569.12	29,806.75	30,044.37	30,282.00	42,200	31,688.23	31,883.56	32,121.18	32,358.80	32,596.43
37,800	29,432.40	29,627.73	29,865.35	30,102.98	30,340.60	42,300	31,739.49	31,934.82	32,172.44	32,410.07	32,647.69
37,900	29,491.01	29,686.33	29,923.95	30,161.58	30,399.20	42,400	31,790.76	31,986.08	32,223.71	32,461.33	32,698.95
38,000	29,545.80	29,741.12	29,978.75	30,216.37	30,454.00	42,500	31,842.02	32,037.34	32,274.97	32,512.59	32,750.22
38,100	29,599.52	29,794.84	30,032.47	30,270.09	30,507.72	42,600	31,893.28	32,088.61	32,326.23	32,563.86	32,801.48
38,200	29,653.24	29,848.56	30,086.19	30,323.81	30,561.43	42,700	31,944.55	32,139.87	32,377.49	32,615.12	32,852.74
38,300	29,706.96	29,902.28	30,139.90	30,377.53	30,615.15	42,800	31,995.81	32,191.13	32,428.76	32,666.38	32,904.01
38,400	29,760.67	29,956.00	30,193.62	30,431.25	30,668.87	42,900	32,047.07	32,242.39	32,480.02	32,717.64	32,955.27
38,500	29,814.39	30,009.72	30,247.34	30,484.97	30,722.59	43,000	32,098.33	32,293.66	32,531.28	32,768.91	33,006.53
38,600	29,864.51	30,059.84	30,297.46	30,535.08	30,772.71	43,100	32,149.60	32,344.92	32,582.54	32,820.17	33,057.79
38,700	29,914.63	30,109.95	30,347.58	30,585.20	30,822.83	43,200	32,200.86	32,396.18	32,633.81	32,871.43	33,109.06
38,800	29,964.75	30,160.07	30,397.70	30,635.32	30,872.95	43,300	32,252.12	32,447.45	32,685.07	32,922.69	33,160.32
38,900	30,014.87	30,210.19	30,447.82	30,685.44	30,923.06	43,400	32,303.38	32,498.71	32,736.33	32,973.96	33,211.58
39,000	30,064.99	30,260.31	30,497.93	30,735.56	30,973.18	43,500	32,354.65	32,549.97	32,787.59	33,025.22	33,262.84
39,100	30,115.11	30,310.43	30,548.05	30,785.68	31,023.30	43,600	32,405.91	32,601.23	32,838.86	33,076.48	33,314.11
39,200	30,165.22	30,360.55	30,598.17	30,835.80	31,073.42	43,700	32,457.17	32,652.50	32,890.12	33,127.74	33,365.37
39,300	30,215.34	30,410.67	30,648.29	30,885.92	31,123.54	43,800	32,508.43	32,703.76	32,941.38	33,179.01	33,416.63
39,400	30,265.46	30,460.79	30,698.41	30,936.03	31,173.66	43,900	32,559.70	32,755.02	32,992.65	33,230.27	33,467.89
39,500	30,315.58	30,510.90	30,748.53	30,986.15	31,223.78	44,000	32,610.96	32,806.28	33,043.91	33,281.53	33,519.16
39,600	30,365.70	30,561.02	30,798.65	31,036.27	31,273.90	44,100	32,662.22	32,857.55	33,095.17	33,332.80	33,570.42
39,700	30,415.82	30,611.14	30,848.77	31,086.39	31,324.01	44,200	32,713.48	32,908.81	33,146.43	33,384.06	33,621.68
39,800	30,465.94	30,661.26	30,898.88	31,136.51	31,374.13	44,300	32,764.75	32,960.07	33,197.70	33,435.32	33,672.94
39,900	30,516.05	30,711.38	30,949.00	31,186.63	31,424.25	44,400	32,816.01	33,011.33	33,248.96	33,486.58	33,724.21
40,000	30,566.17	30,761.50	30,999.12	31,236.75	31,474.37	44,500	32,867.27	33,062.60	33,300.22	33,537.85	33,775.47
40,100	30,616.29	30,811.62	31,049.24	31,286.87	31,524.49	44,600	32,918.54	33,113.86	33,351.48	33,589.11	33,826.73
40,200	30,666.41	30,861.74	31,099.36	31,336.98	31,574.61	44,700	32,969.80	33,165.12	33,402.75	33,640.37	33,878.00
40,300	30,716.53	30,911.85	31,149.48	31,387.10	31,624.73	44,800	33,021.06	33,216.39	33,454.01	33,691.63	33,929.26
40,400	30,766.65	30,961.97	31,199.60	31,437.22	31,674.85	44,900	33,072.32	33,267.65	33,505.27	33,742.90	33,980.52
40,500	30,816.77	31,012.09	31,249.72	31,487.34	31,724.96	45,000	33,127.46	33,322.79	33,560.41	33,798.04	34,035.66
40,600	30,868.03	31,063.35	31,300.98	31,538.60	31,776.23	45,100	33,182.61	33,377.93	33,615.55	33,853.18	34,090.80
40,700	30,919.29	31,114.62	31,352.24	31,589.87	31,827.49	45,200	33,237.75	33,433.07	33,670.70	33,908.32	34,145.94
40,800	30,970.55	31,165.88	31,403.50	31,641.13	31,878.75	45,300	33,292.89	33,488.21	33,725.84	33,963.46	34,201.08
40,900	31,021.82	31,217.14	31,454.77	31,692.39	31,930.01	45,400	33,348.03	33,543.35	33,780.98	34,018.60	34,256.23
41,000	31,073.08	31,268.40	31,506.03	31,743.65	31,981.28	45,500	33,403.17	33,598.49	33,836.12	34,073.74	34,311.37
41,100	31,124.34	31,319.67	31,557.29	31,794.92	32,032.54	45,600	33,458.31	33,653.64	33,891.26	34,128.88	34,366.51
41,200	31,175.61	31,370.93	31,608.55	31,846.18	32,083.80	45,700	33,513.45	33,708.78	33,946.40	34,184.02	34,421.65
41,300	31,226.87	31,422.19	31,659.82	31,897.44	32,135.07	45,800	33,568.59	33,763.92	34,001.54	34,239.17	34,476.79
41,400	31,278.13	31,473.46	31,711.08	31,948.70	32,186.33	45,900	33,623.73	33,819.06	34,056.68	34,294.31	34,531.93
41,500	31,329.39	31,524.72	31,762.34	31,999.97	32,237.59	46,000	33,678.88	33,874.20	34,111.82	34,349.45	34,587.07
41,600	31,380.66	31,575.98	31,813.60	32,051.23	32,288.85	46,100	33,734.02	33,929.34	34,166.96	34,404.59	34,642.21
41,700	31,431.92	31,627.24	31,864.87	32,102.49 32,153.75	32,340.12	46,200	33,789.16	33,984.48	34,222.11	34,459.73	34,697.35
41,800	31,483.18	31,678.51	31,916.13	34,133.73	32,391.38	46,300	33,844.30	34,039.62	34,277.25	34,514.87	34,752.50

Annual Incor		indemnity p Compensat	tion Act for t	ndemnity or the Workers he year 2008 come for 2008	1	Annual Incom		indemnity p Compensat	tion Act for t	ndemnity or the Workers he year 2008 come for 2008	}
		Worker wit	with depend h 2 dependa r of minor de	nts of full ag				Worker wit	with depend h 2 dependa r of minor de	nts of full ag	
	0	1	2	3	4 or more		0	1	2	3	4 or more
46,400	33,899.44	34,094.76	34,332.39	34,570.01	34,807.64	50,900	36,380.79	36,576.11	36,813.74	37,051.36	37,288.98
46,500	33,954.58	34,149.90	34,387.53	34,625.15	34,862.78	51,000	36,435.93	36,631.25	36,868.88	37,106.50	37,344.13
46,600	34,009.72	34,205.05	34,442.67	34,680.29	34,917.92	51,100	36,491.07	36,686.39	36,924.02	37,161.64	37,399.27
46,700	34,064.86	34,260.19	34,497.81	34,735.44	34,973.06	51,200	36,546.21	36,741.53	36,979.16	37,216.78	37,454.41
46,800	34,120.00	34,315.33	34,552.95	34,790.58	35,028.20	51,300	36,601.35	36,796.68	37,034.30	37,271.92	37,509.55
46,900	34,175.14	34,370.47	34,608.09	34,845.72	35,083.34	51,400	36,656.49	36,851.82	37,089.44	37,327.07	37,564.69
47,000	34,230.29	34,425.61	34,663.23	34,900.86	35,138.48	51,500	36,711.63	36,906.96	37,144.58	37,382.21	37,619.83
47,100	34,285.43	34,480.75	34,718.38	34,956.00	35,193.62	51,600	36,766.77	36,962.10	37,199.72	37,437.35	37,674.97
47,200	34,340.57	34,535.89	34,773.52	35,011.14	35,248.76	51,700	36,821.92	37,017.24	37,254.86	37,492.49	37,730.11
47,300	34,395.71	34,591.03	34,828.66	35,066.28	35,303.91	51,800	36,877.06	37,072.38	37,310.00	37,547.63	37,785.25
47,400	34,450.85	34,646.17	34,883.80	35,121.42	35,359.05	51,900	36,932.20	37,127.52	37,365.15	37,602.77	37,840.39
47,500	34,505.99	34,701.32	34,938.94	35,176.56	35,414.19	52,000	36,987.34	37,182.66	37,420.29	37,657.91	37,895.54
47,600	34,561.13	34,756.46	34,994.08	35,231.70	35,469.33	52,100	37,042.48	37,237.80	37,475.43	37,713.05	37,950.68
47,700	34,616.27	34,811.60	35,049.22	35,286.85	35,524.47	52,200	37,097.62	37,292.94	37,530.57	37,768.19	38,005.82
47,800	34,671.41	34,866.74	35,104.36	35,341.99	35,579.61	52,300	37,152.76	37,348.09	37,585.71	37,823.33	38,060.96
47,900	34,726.56	34,921.88	35,159.50	35,397.13	35,634.75	52,400	37,207.90	37,403.23	37,640.85	37,878.48	38,116.10
48,000	34,781.70	34,977.02	35,214.64	35,452.27	35,689.89	52,500	37,263.04	37,458.37	37,695.99	37,933.62	38,171.24
48,100	34,836.84	35,032.16	35,269.79	35,507.41	35,745.03	52,600	37,318.18	37,513.51	37,751.13	37,988.76	38,226.38
48,200	34,891.98	35,087.30	35,324.93	35,562.55	35,800.18	52,700	37,373.33	37,568.65	37,806.27	38,043.90	38,281.52
48,300	34,947.12	35,142.44	35,380.07	35,617.69	35,855.32	52,800	37,428.47	37,623.79	37,861.42	38,099.04	38,336.66
48,400	35,002.26	35,197.58	35,435.21	35,672.83	35,910.46	52,900	37,483.61	37,678.93	37,916.56	38,154.18	38,391.81
48,500	35,057.40	35,252.73	35,490.35	35,727.97	35,965.60	53,000	37,538.75	37,734.07	37,971.70	38,209.32	38,446.95
48,600	35,112.54	35,307.87	35,545.49	35,783.12	36,020.74	53,100	37,593.89	37,789.21	38,026.84	38,264.46	38,502.09
48,700	35,167.68	35,363.01	35,600.63	35,838.26	36,075.88	53,200	37,649.03	37,844.36	38,081.98	38,319.60	38,557.23
48,800	35,222.82	35,418.15	35,655.77	35,893.40	36,131.02	53,300	37,704.17	37,899.50	38,137.12	38,374.75	38,612.37
48,900	35,277.97	35,473.29	35,710.91	35,948.54	36,186.16	53,400	37,759.31	37,954.64	38,192.26	38,429.89	38,667.51
49,000	35,333.11	35,528.43	35,766.06	36,003.68	36,241.30	53,500	37,814.45	38,009.78	38,247.40	38,485.03	38,722.65
49,100	35,388.25	35,583.57	35,821.20	36,058.82	36,296.45	53,600	37,869.60	38,064.92	38,302.54	38,540.17	38,777.79
49,200	35,443.39	35,638.71	35,876.34	36,113.96	36,351.59	53,700	37,924.74	38,120.06	38,357.69	38,595.31	38,832.93
49,300	35,498.53	35,693.85	35,931.48	36,169.10	36,406.73	53,800	37,979.88	38,175.20	38,412.83	38,650.45	38,888.07
49,400	35,553.67	35,749.00	35,986.62	36,224.24	36,461.87	53,900	38,035.02	38,230.34	38,467.97	38,705.59	38,943.22
49,500	35,608.81	35,804.14	36,041.76	36,279.38	36,517.01	54,000	38,090.16	38,285.48	38,523.11	38,760.73	38,998.36
49,600	35,663.95	35,859.28	36,096.90	36,334.53	36,572.15	54,100	38,145.30	38,340.62	38,578.25	38,815.87	39,053.50
49,700	35,719.09	35,914.42	36,152.04	36,389.67	36,627.29	54,200	38,200.44	38,395.77	38,633.39	38,871.01	39,108.64
49,800	35,774.24	35,969.56	36,207.18	36,444.81	36,682.43	54,300	38,255.58	38,450.91	38,688.53	38,926.16	39,163.78
49,900	35,829.38	36,024.70	36,262.32	36,499.95	36,737.57	54,400	38,310.72	38,506.05	38,743.67	38,981.30	39,218.92
50,000	35,884.52	36,079.84	36,317.47	36,555.09	36,792.71	54,500	38,365.86	38,561.19	38,798.81	39,036.44	39,274.06
50,100	35,939.66	36,134.98	36,372.61	36,610.23	36,847.86	54,600	38,421.01	38,616.33	38,853.95	39,091.58	39,329.20
50,200	35,994.80	36,190.12	36,427.75	36,665.37	36,903.00	54,700	38,476.15	38,671.47	38,909.10	39,146.72	39,384.34
50,300	36,049.94	36,245.26	36,482.89	36,720.51	36,958.14	54,800	38,531.29	38,726.61	38,964.24	39,201.86	39,439.49
50,400	36,105.08	36,300.41	36,538.03	36,775.65	37,013.28	54,900	38,586.43	38,781.75	39,019.38	39,257.00	39,494.63
50,500	36,160.22	36,355.55	36,593.17	36,830.80	37,068.42	55,000	38,641.57	38,836.89	39,074.52	39,312.14	39,549.77
50,600	36,215.36	36,410.69	36,648.31	36,885.94	37,123.56	55,100	38,696.71	38,892.04	39,129.66	39,367.28	39,604.91
50,700	36,270.50	36,465.83	36,703.45	36,941.08	37,178.70	55,200	38,751.85	38,947.18	39,184.80	39,422.43	39,660.05
50,800	36,325.65	36,520.97	36,758.59	36,996.22	37,233.84	55,300	38,806.99	39,002.32	39,239.94	39,477.57	39,715.19

Annual gross Income		indemnity p	tion Act for t	the Worker he year 2008	}	Annual Incor	0	indemnity p Compensa	eplacement in ayable under tion Act for t ghted net inc	the Worker he year 2008	}
		Worker wit	with dependa h 2 dependa r of minor de	nts of full ag	e			Worker wit	with depende th 2 dependant r of minor de	nts of full ag	e
	0	1	2	3	4 or more		0	1	2	3	4 or more
55.400	20.062.12	20.057.46	20.205.00	20 522 71		50,000	41 242 40	41 520 01	41 77 (42	42.014.05	
55,400	38,862.13	39,057.46	39,295.08	39,532.71	39,770.33	59,900	41,343.48	41,538.81	41,776.43	42,014.05	42,251.68
55,500	38,917.28	39,112.60	39,350.22	39,587.85	39,825.47	60,000	41,398.62	41,593.95	41,831.57	42,069.20	42,306.82
55,600	38,972.42	39,167.74	39,405.37	39,642.99	39,880.61	60,100	41,453.76	41,649.09	41,886.71	42,124.34	42,361.96
55,700	39,027.56	39,222.88	39,460.51	39,698.13	39,935.75	60,200	41,508.91	41,704.23	41,941.85	42,179.48	42,417.10
55,800	39,082.70	39,278.02	39,515.65	39,753.27	39,990.90	60,300	41,564.05	41,759.37	41,996.99	42,234.62	42,472.24
55,900	39,137.84	39,333.16	39,570.79	39,808.41	40,046.04	60,400	41,619.19	41,814.51	42,052.14	42,289.76	42,527.38
56,000	39,192.98	39,388.31	39,625.93	39,863.55	40,101.18	60,500	41,674.33	41,869.65	42,107.28	42,344.90	42,582.53
56,100	39,248.12	39,443.45	39,681.07	39,918.69	40,156.32				1 41	1 4	
56,200	39,303.26	39,498.59	39,736.21	39,973.84	40,211.46	Annual			eplacement ir		
56,300	39,358.40	39,553.73	39,791.35	40,028.98	40,266.60	Inco	me		ayable under		
56,400	39,413.54	39,608.87	39,846.49	40,084.12	40,321.74				tion Act for t		
56,500	39,468.69	39,664.01	39,901.63	40,139.26	40,376.88			(90% of wei	ghted net inc	ome for 200	8)
56,600	39,523.83	39,719.15	39,956.78	40,194.40	40,432.02						
56,700	39,578.97	39,774.29	40,011.92	40,249.54	40,487.17				with depende		
56,800	39,634.11	39,829.43	40,067.06	40,304.68	40,542.31				th 3 dependar		e
56,900	39,689.25	39,884.57	40,122.20	40,359.82	40,597.45				r of minor de		
57,000	39,744.39	39,939.72	40,177.34	40,414.96	40,652.59		0	1	2	3	4 or
57,100	39,799.53	39,994.86	40,232.48	40,470.11	40,707.73						more
57,200	39,854.67	40,050.00	40,287.62	40,525.25	40,762.87						
57,300	39,909.81	40,105.14	40,342.76	40,580.39	40,818.01	100	88.31	88.31	88.31	88.31	88.31
57,400	39,964.96	40,160.28	40,397.90	40,635.53	40,873.15	200	176.62	176.62	176.62	176.62	176.62
57,500	40,020.10	40,215.42	40,453.05	40,690.67	40,928.29	300	264.93	264.93	264.93	264.93	264.93
57,600	40,075.24	40,270.56	40,508.19	40,745.81	40,983.43	400	353.25	353.25	353.25	353.25	353.25
57,700	40,130.38	40,325.70	40,563.33	40,800.95	41,038.58	500	441.56	441.56	441.56	441.56	441.56
57,800	40,185.52	40,380.84	40,618.47	40,856.09	41,093.72	600	529.87	529.87	529.87	529.87	529.87
57,900	40,240.66	40,435.99	40,673.61	40,911.23	41,148.86	700	618.18	618.18	618.18	618.18	618.18
58,000	40,295.80	40,491.13	40,728.75	40,966.37	41,204.00	800	706.49	706.49	706.49	706.49	706.49
58,100	40,350.94	40,546.27	40,783.89	41,021.52	41,259.14	900	794.80	794.80	794.80	794.80	794.80
58,200	40,406.08	40,601.41	40,839.03	41,076.66	41,314.28	1,000	883.12	883.12	883.12	883.12	883.12
58,300	40,461.23	40,656.55	40,894.17	41,131.80	41,369.42	1,100	971.43	971.43	971.43	971.43	971.43
58,400	40,516.37	40,711.69	40,949.31	41,186.94	41,424.56	1,200	1,059.74	1,059.74	1,059.74	1,059.74	1,059.74
58,500	40,571.51	40,766.83	41,004.46	41,242.08	41,479.70	1,300	1,148.05	1,148.05	1,148.05	1,148.05	1,148.05
58,600	40,626.65	40,821.97	41,059.60	41,297.22	41,534.85	1,400	1,236.36	1,236.36	1,236.36	1,236.36	1,236.36
58,700	40,681.79	40,877.11	41,114.74	41,352.36	41,589.99	1,500	1,324.67	1,324.67	1,324.67	1,324.67	1,324.67
58,800	40,736.93	40,932.25	41,169.88	41,407.50	41,645.13	1,600	1,412.99	1,412.99	1,412.99	1,412.99	1,412.99
58,900	40,792.07	40,987.40	41,225.02	41,462.64	41,700.27	1,700	1,501.30	1,501.30	1,501.30	1,501.30	1,501.30
59,000	40,847.21	41,042.54	41,280.16	41,517.79	41,755.41	1,800	1,589.61	1,589.61	1,589.61	1,589.61	1,589.61
59,100	40,902.35	41,097.68	41,335.30	41,572.93	41,810.55	1,900	1,677.92	1,677.92	1,677.92	1,677.92	1,677.92
59,200	40,957.49	41,152.82	41,390.44	41,628.07	41,865.69	2,000	1,766.23	1,766.23	1,766.23	1,766.23	1,766.23
59,300	41,012.64	41,207.96	41,445.58	41,683.21	41,920.83	2,100	1,854.54	1,854.54	1,854.54	1,854.54	1,854.54
59,400	41,067.78	41,263.10	41,500.73	41,738.35	41,975.97	2,200	1,942.86	1,942.86	1,942.86	1,942.86	1,942.86
59,500	41,122.92	41,318.24	41,555.87	41,793.49	42,031.11	2,300	2,031.17	2,031.17	2,031.17	2,031.17	2,031.17
59,600	41,178.06	41,373.38	41,611.01	41,848.63	42,086.26	2,400	2,119.48	2,119.48	2,119.48	2,119.48	2,119.48
59,700	41,233.20	41,428.52	41,666.15	41,903.77	42,141.40	2,500	2,207.79	2,207.79	2,207.79	2,207.79	2,207.79
59,800	41,288.34	41,483.67	41,721.29	41,958.91	42,196.54	2,600	2,296.10	2,296.10	2,296.10	2,296.10	2,296.10

Page	Annual gross Income		indemnity pa	ion Act for t	the Workers he year 2008		Annual g Incon		indemnity pa	ion Act for tl	the Workers he year 2008	
2,700			Worker with	h 3 dependar	nts of full age				Worker with	h 3 dependar	ıts of full age	
2,700 2,384.41 2,384.41 2,384.41 2,384.41 2,384.41 7,200 6,193.60 6,193.60 6,193.60 6,193.60 6,193.60 6,273.46 6,277.46 6,27		0						0				
2,800 2,472,72 <t< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th></t<>												
2900 2,561.04 2,561.04 2,561.04 2,561.04 2,561.04 2,561.04 2,561.04 2,561.04 2,561.04 2,561.04 2,561.04 2,561.04 2,561.04 2,561.04 2,649.35 2,609.35 6,451.77 6,445.13 6,606.74 <th< td=""><td>,</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>	,											
3,000 2,649,35 2,649,35 2,649,35 2,649,35 7,500 6,445,17 6,445,17 6,445,17 6,445,17 3,445,17 3,200 2,285,97 2,825,97 2,825,97 2,825,97 2,825,97 2,825,97 2,825,97 2,825,97 2,825,97 2,825,97 2,825,97 2,825,97 2,825,97 2,825,97 2,825,97 2,825,97 2,825,97 2,825,97 2,825,97 2,825,97 7,700 6,696,74 6,696,7								-,				
3,100 2,737,66 2,737,66 2,737,66 2,737,66 2,737,66 7,600 6,529,03 6,529,03 6,529,03 6,529,03 6,529,03 6,529,03 6,529,03 6,529,03 6,529,03 6,529,03 6,529,03 6,529,03 6,529,03 6,612,88 2,612,82 2,212,22 2												
3.200 2.825.97 2.825.97 2.825.97 2.825.97 7.700 6.612.88 6.612.88 6.612.88 6.612.88 6.612.88 6.612.88 6.612.88 6.612.88 3.00 2.914.28 2.914.28 2.914.28 7.800 6.696.74												
3.300 2.914.28 2.914.28 2.914.28 2.914.28 2.914.28 2.914.28 2.914.28 7.800 6.696.74 6												
3.400 3.002.59 3.002.59 3.002.59 3.002.59 3.002.59 7.900 6.780.60 7.702.17 7.032.17 7.032.17 7.032.17 7.032.17 7.032.17 7.032.17 7.032.17 7.032.17 7.032.17 7.032.17 7.032.17 7.032.17 7.032.17 7.032.17 7.032.17 7.032.17 7.032.17 7.032.17 7												
3,500 3,090,91 3,090,91 3,090,91 3,090,91 3,090,91 3,090,91 3,090,91 3,090,91 3,090,91 3,090,91 3,090,91 3,090,91 3,090,91 3,090,91 3,174,76 3,258,62 3,258,62 8,200 7,116,02 7												
3,000 3,174.76 3,174.76 3,174.76 3,174.76 3,174.76 3,174.76 3,174.76 3,174.76 3,174.76 3,174.76 3,174.76 3,174.76 3,174.76 3,174.76 3,174.76 3,174.76 3,174.76 3,258.62 3,258.62 3,258.62 3,258.62 3,258.62 3,258.62 3,258.62 3,258.62 3,258.62 3,258.62 3,258.62 3,258.62 3,258.62 3,262.33 3,242.48 3,342.48 8,300 7,116.02 7												
3.700 3.258.62 3.258.62 3.258.62 3.258.62 3.258.62 3.258.62 3.224.88 3.342.48 3.342.48 3.342.48 3.342.48 3.342.83 3.342.63 3.342.63 3.342.63 3.342.63 3.426.33 3.426.33 3.426.33 3.426.33 3.426.33 3.426.33 3.426.33 3.426.33 8.400 7.199.88 7.199.81 7.199.81 7.199.81 7.199.81 7.199.81 7.199.81 7.199.81 7.199.81 7.199.81 7.199.81 7.199.81 7.199.81 7.199.81 7.283.74 7.283.74 7.283.74 7.283.74 7.283.74 7.283.74 7.283.74 7.283.74 7.283.74 7.283.74 7.283.74 7.283.74 7.283.74 7.283.74 7												
3,800 3,342,48 3,342,48 3,342,48 3,342,633 3,426,33 3,594,05 3,594,05 3,594,05 3,594,05 3,594,05 3,594,05 3,594,05 3,594,05 3,594,05 3,677,90 3,677.90 3,677.90 3,677.90 3,677.90 3,677.90 3,677.90 3,677.90 3,677.90 3,677.90 3,677.90 3,677.90 3,677.90 3,677.90 3,677.90 3,671.6 3,761.76 <t< td=""><td></td><td></td><td></td><td>,</td><td>,</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>				,	,							
3.900 3.426.33 3.426.33 3.426.33 3.426.33 3.426.33 8.400 7,199.88 7,198.28 7,283.74 7,283.24 2,283.24 2												
4,000 3,510,19 3,510,19 3,510,19 3,510,19 3,510,19 3,510,19 3,510,19 3,510,19 3,510,19 3,594,05 3,594,05 3,594,05 3,594,05 3,594,05 3,594,05 3,594,05 3,594,05 3,594,05 3,594,05 3,594,05 3,594,05 8,600 7,283,74 7,283,74 7,283,74 7,283,74 7,367,59 7,367,29 7,264,59 4,367 4,300 4,300 4,300												
4,100 3,594,05 3,594,05 3,594,05 3,694,05 3,694,05 3,694,05 3,677,90 3,671,76 3,761,76 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>,</td><td></td></t<>											,	
4,200 3,677,90 3,677,90 3,677,90 3,677,90 3,761.76 3,761.76 3,761.76 3,761.76 3,761.76 3,761.76 3,761.76 3,761.76 3,761.76 3,761.76 3,761.76 3,761.76 3,761.76 3,761.76 8,800 7,535.31 7,530.22 7,703.02 7												
4,300 3,761.76 3,761.76 3,761.76 3,761.76 3,761.76 3,761.76 3,845.62 3,845.62 3,845.62 3,845.62 3,845.62 3,845.62 3,845.62 3,845.62 3,845.62 3,845.62 3,845.62 3,845.62 3,845.62 3,845.62 3,845.62 7,703.02 2,002 8,002 8,022 8,022 8,022 8,022			,									
4,400 3,845,62 3,845,62 3,845,62 3,845,62 3,845,62 3,845,62 3,929,47 3,900 7,786,88 7					,							
4,500 3,929.47 3,929.47 3,929.47 3,929.47 9,000 7,703.02 7												
4,600 4,013.33 4,013.33 4,013.33 4,013.33 4,013.33 9,100 7,786.88 7,786.88 7,786.88 7,786.88 7,786.88 7,786.88 7,786.88 7,786.88 7,786.88 7,786.88 7,786.88 7,787.73 7,870.73 8,20.20 2,00.20 2,0												
4,700 4,097.19 4,097.19 4,097.19 4,097.19 4,097.19 9,200 7,870.73 7,954.59 7,964.59 7,20 8,262												
4,800 4,181.04 4,181.04 4,181.04 4,181.04 4,181.04 9,300 7,954.59 2,20 2 2												
4,900 4,264.90 4,264.90 4,264.90 4,264.90 9,400 8,038.45 8,015.58 9,015.58 9,000 8,261.59 8,261.59 8,261.68 8,261.68 8,261.68 8,261.69 8,241.59 8,241.59 8,241.59 8,457.73 8,457.73 8,457.73 8,457.73 8,457.73 8,457.73 8,457.73 8,457.73 8,457.73 8,457.73 8,457.73 8,457.73 8,457.73 8,457.73 8,457.73 8,45												
5,000 4,348.76 4,348.76 4,348.76 4,348.76 4,348.76 9,500 8,122.30 2,122.40 2,122.40 2,122.40 2,122.40 2,122.41 2												
5,100 4,432.61 4,432.61 4,432.61 4,432.61 4,432.61 9,600 8,206.16 8												
5,200 4,516.47 4,516.47 4,516.47 4,516.47 4,516.47 9,700 8,290.02 8,241.59 8,541.59 8												
5,300 4,600.32 4,600.32 4,600.32 4,600.32 9,800 8,373.87 8,457.73 8												
5,400 4,684.18 4,684.18 4,684.18 4,684.18 9,900 8,457.73 8,457.73 8,457.73 8,457.73 8,457.73 8,457.73 8,457.73 8,457.73 8,457.73 8,457.73 8,457.73 8,457.73 8,457.73 8,541.59 8												
5,500 4,768.04 4,768.04 4,768.04 4,768.04 4,768.04 10,000 8,541.59 8,541.59 8,541.59 8,541.59 5,41.59 8,541.59 4,351.89 2,431.59 8,541.59 8		,	,									
5,600 4,851.89 4,851.89 4,851.89 4,851.89 4,851.89 4,851.89 10,100 8,625.44												
5,700 4,935.75 4,935.75 4,935.75 4,935.75 4,935.75 4,935.75 10,200 8,709.31 8,709.31 2,200.20 8,960.87 8,960.87												
5,800 5,019.61 5,019.61 5,019.61 5,019.61 5,019.61 5,019.61 5,019.61 5,019.61 5,019.61 5,019.61 10,300 8,793.15 8,793.15 8,793.15 8,793.15 8,793.15 8,793.15 8,793.15 8,793.15 8,877.01 8,960.87												
5,900 5,103.46 5,103.46 5,103.46 5,103.46 5,103.46 5,103.46 5,103.46 5,103.46 10,400 8,877.01 8,877.01 8,877.01 8,877.01 8,877.01 8,877.01 8,877.01 8,877.01 8,877.01 8,877.01 8,877.01 8,877.01 8,877.01 8,877.01 8,877.01 8,960.87		,			,							
6,000 5,187.32 5,187.32 5,187.32 5,187.32 5,187.32 5,187.32 10,500 8,960.87												
6,100 5,271.18 5,271.18 5,271.18 5,271.18 5,271.18 5,271.18 5,271.18 10,600 9,044.72					,							
6,200 5,355.03 5,355.03 5,355.03 5,355.03 5,355.03 5,355.03 10,700 9,128.58 9,212.44 9,212.44 9,212.44 9,212.44 9,212.44 9,212.44 9,212.44 9,212.44 9,212.44												
6,300 5,438.89 5,438.89 5,438.89 5,438.89 5,438.89 10,800 9,212.44 9,296.29 2,296.29 2,296.29 2,29					,							
6,400 5,522.75 5,522.75 5,522.75 5,522.75 5,522.75 5,522.75 10,900 9,296.29 9,380.15 9,380.15 9,380.15 9,380.15 9,380.15 9,380.15 9,380.15 9,380.15 9,380.15 9,380.15 9,380.15 9,380.15 9,380.15 9,380.15												
6,500 5,606.60 5,606.60 5,606.60 5,606.60 5,606.60 11,000 9,380.15 9,464.01 9,464.01 9,464.01 9,464.01 9,464.01 9,464.01 9,464.01 9,464.01 9,464.01 9,464.01 9,464.01 9,547.86				,								
6,600 5,690.46 5,690.46 5,690.46 5,690.46 5,690.46 5,690.46 11,100 9,464.01 9,46					,							
6,700 5,774.32 5,774.32 5,774.32 5,774.32 5,774.32 11,200 9,547.86 9,547.86 9,547.86 9,547.86 9,547.86 9,547.86 9,547.86 9,547.86 9,547.86 9,547.86 9,547.86 9,547.86 9,631.72 9,631.72 9,631.72 9,631.72 9,631.72 9,631.72 9,631.72 9,631.72 9,631.72 9,631.72 9,631.72 9,631.72 9,631.72 9,715.58 9,715.58 9,715.58 9,715.58 9,715.58 9,715.58 9,715.58 9,799.43 9,79			,		,			,				
6,800 5,858.17 5,858.17 5,858.17 5,858.17 5,858.17 5,858.17 9,631.72 9,		,		,		,	,	,	,			
6,900 5,942.03 5,942.03 5,942.03 5,942.03 5,942.03 11,400 9,715.58 9,71					,							
7,000 6,025.89 6,025.89 6,025.89 6,025.89 6,025.89 11,500 9,799.43 9,799.43 9,799.43 9,799.43			,			,					,	
								,		,		

Annual Incom		indemnity p	tion Act for t	the Workers he year 2008		Annual Incom	O	indemnity p Compensa	eplacement in ayable under tion Act for t ghted net inc	the Worker he year 2008	}
		Worker wit	with dependa h 3 dependa r of minor de	nts of full ago	2			Worker wit	with dependa h 3 dependa r of minor de	nts of full ag	e
	0	1	2	3	4 or more		0	1	2	3	4 or more
11,700	9,967.15	9,967.15	9,967.15	9,967.15	9,967.15	16,200	13,740.69	13,740.69	13,740.69	13,740.69	13,740.69
11,800	10,051.00	10,051.00	10,051.00	10,051.00	10,051.00	16,300	13,824.55	13,824.55	13,824.55	13,824.55	13,824.55
11,900	10,134.86	10,134.86	10,134.86	10,134.86	10,134.86	16,400	13,908.41	13,908.41	13,908.41	13,908.41	13,908.41
12,000	10,218.72	10,218.72	10,218.72	10,218.72	10,218.72	16,500	13,992.26	13,992.26	13,992.26	13,992.26	13,992.26
12,100	10,302.57	10,302.57	10,302.57	10,302.57	10,302.57	16,600	14,076.12	14,076.12	14,076.12	14,076.12	14,076.12
12,200	10,386.43	10,386.43	10,386.43	10,386.43	10,386.43	16,700	14,159.98	14,159.98	14,159.98	14,159.98	14,159.98
12,300	10,470.29	10,470.29	10,470.29	10,470.29	10,470.29	16,800	14,243.83	14,243.83	14,243.83	14,243.83	14,243.83
12,400	10,554.14	10,554.14	10,554.14	10,554.14	10,554.14	16,900	14,327.69	14,327.69	14,327.69	14,327.69	14,327.69
12,500	10,638.00	10,638.00	10,638.00	10,638.00	10,638.00	17,000	14,411.55	14,411.55	14,411.55	14,411.55	14,411.55
12,600	10,721.86	10,721.86	10,721.86	10,721.86	10,721.86	17,100	14,495.40	14,495.40	14,495.40	14,495.40	14,495.40
12,700	10,805.71	10,805.71	10,805.71	10,805.71	10,805.71	17,200	14,579.26	14,579.26	14,579.26	14,579.26	14,579.26
12,800	10,889.57	10,889.57	10,889.57	10,889.57	10,889.57	17,300	14,663.12	14,663.12	14,663.12	14,663.12	14,663.12
12,900	10,973.43	10,973.43	10,973.43	10,973.43	10,973.43	17,400	14,746.97	14,746.97	14,746.97	14,746.97	14,746.97
13,000 13,100	11,057.28 11,141.14	11,057.28 11,141.14	11,057.28 11,141.14	11,057.28 11,141.14	11,057.28 11,141.14	17,500	14,830.83 14,914.69	14,830.83 14,914.69	14,830.83 14,914.69	14,830.83 14,914.69	14,830.83 14,914.69
13,100	11,141.14	11,141.14	11,141.14	11,141.14	11,141.14	17,600 17,700	14,914.09	14,914.09	14,914.09	14,914.09	14,914.09
13,300	11,308.85	11,308.85	11,308.85	11,308.85	11,308.85	17,700	15,082.40	15,082.40	15,082.40	15,082.40	15,082.40
13,400	11,392.71	11,392.71	11,392.71	11,392.71	11,392.71	17,900	15,166.26	15,166.26	15,166.26	15,166.26	15,166.26
13,500	11,476.57	11,476.57	11,476.57	11,476.57	11,476.57	18,000	15,250.11	15,250.11	15,250.11	15,250.11	15,250.11
13,600	11,560.42	11,560.42	11,560.42	11,560.42	11,560.42	18,100	15,333.97	15,333.97	15,333.97	15,333.97	15,333.97
13,700	11,644.28	11,644.28	11,644.28	11,644.28	11,644.28	18,200	15,417.83	15,417.83	15,417.83	15,417.83	15,417.83
13,800	11,728.14	11,728.14	11,728.14	11,728.14	11,728.14	18,300	15,501.68	15,501.68	15,501.68	15,501.68	15,501.68
13,900	11,811.99	11,811.99	11,811.99	11,811.99	11,811.99	18,400	15,585.54	15,585.54	15,585.54	15,585.54	15,585.54
14,000	11,895.85	11,895.85	11,895.85	11,895.85	11,895.85	18,500	15,669.40	15,669.40	15,669.40	15,669.40	15,669.40
14,100	11,979.71	11,979.71	11,979.71	11,979.71	11,979.71	18,600	15,753.25	15,753.25	15,753.25	15,753.25	15,753.25
14,200	12,063.56	12,063.56	12,063.56	12,063.56	12,063.56	18,700	15,837.11	15,837.11	15,837.11	15,837.11	15,837.11
14,300	12,147.42	12,147.42	12,147.42	12,147.42	12,147.42	18,800	15,920.97	15,920.97	15,920.97	15,920.97	15,920.97
14,400	12,231.28	12,231.28	12,231.28	12,231.28	12,231.28	18,900	16,004.82	16,004.82	16,004.82	16,004.82	16,004.82
14,500	12,315.13	12,315.13	12,315.13	12,315.13	12,315.13	19,000	16,088.68	16,088.68	16,088.68	16,088.68	16,088.68
14,600	12,398.99	12,398.99	12,398.99	12,398.99	12,398.99	19,100	16,172.54	16,172.54	16,172.54	16,172.54	16,172.54
14,700	12,482.85	12,482.85	12,482.85	12,482.85	12,482.85	19,200	16,256.39	16,256.39	16,256.39	16,256.39	16,256.39
14,800	12,566.70	12,566.70	12,566.70	12,566.70	12,566.70	19,300	16,340.25	16,340.25	16,340.25	16,340.25	16,340.25
14,900 15,000	12,650.56	12,650.56	12,650.56	12,650.56	12,650.56	19,400	16,424.11	16,424.11 16,507.96	16,424.11 16,507.96	16,424.11 16,507.96	16,424.11 16,507.96
	12,734.42	12,734.42	12,734.42 12,818.27	12,734.42	12,734.42	19,500	16,507.96				16,591.82
15,100 15,200	12,818.27 12,902.13	12,818.27 12,902.13	12,818.27	12,818.27 12,902.13	12,818.27 12,902.13	19,600 19,700	16,591.82 16,675.68	16,591.82 16,675.68	16,591.82 16,675.68	16,591.82 16,675.68	16,675.68
15,200	12,985.98	12,985.98	12,985.98	12,985.98	12,985.98	19,700	16,759.53	16,759.53	16,759.53	16,759.53	16,759.53
15,400	13,069.84	13,069.84	13,069.84	13,069.84	13,069.84	19,900	16,843.39	16,843.39	16,843.39	16,843.39	16,843.39
15,500	13,153.70	13,153.70	13,153.70	13,153.70	13,153.70	20,000	16,927.25	16,927.25	16,927.25	16,927.25	16,927.25
15,600	13,237.55	13,237.55	13,237.55	13,237.55	13,237.55	20,100	17,011.10	17,011.10	17,011.10	17,011.10	17,011.10
15,700	13,321.41	13,321.41	13,321.41	13,321.41	13,321.41	20,200	17,094.96	17,094.96	17,094.96	17,094.96	17,011.10
15,800	13,405.27	13,405.27	13,405.27	13,405.27	13,405.27	20,300	17,178.81	17,178.81	17,178.81	17,178.81	17,178.81
15,900	13,489.12	13,489.12	13,489.12	13,489.12	13,489.12	20,400	17,262.67	17,262.67	17,262.67	17,262.67	17,262.67
16,000	13,572.98	13,572.98	13,572.98	13,572.98	13,572.98	20,500	17,346.53	17,346.53	17,346.53	17,346.53	17,346.53
16,100	13,656.84	13,656.84	13,656.84	13,656.84	13,656.84	20,600	17,430.38	17,430.38	17,430.38	17,430.38	17,430.38

Annual Incom		indemnity pa Compensat	tion Act for t			Annual Incon	U	indemnity p Compensat	eplacement in ayable under tion Act for t ghted net inc	the Workers he year 2008	1
		Worker wit	with dependon h 3 dependant of minor de	nts of full ago	<u>.</u>			Worker wit	with dependants of minor dependants of minor dependants	nts of full ag	e
	0	1	2	3	4 or more		0	1	2	3	4 or more
20,700 20,800 20,900 21,000 21,100 21,200 21,300 21,400 21,500 21,600 21,700 21,800 22,100 22,100 22,200 22,200 22,400 22,500 22,500 22,700 22,800 22,900 22,900 23,000	17,514.24 17,598.10 17,680.72 17,753.72 17,826.72 17,899.73 17,972.73 18,045.74 18,118.74 18,191.74 18,264.75 18,483.76 18,556.76 18,629.76 18,702.77 18,775.77 18,848.77 18,921.78 19,067.78 19,140.79 19,213.79	17,514.24 17,598.10 17,681.95 17,765.81 17,849.67 17,933.52 18,017.38 18,101.24 18,185.09 18,268.95 18,352.81 18,436.66 18,520.52 18,604.38 18,688.23 18,772.09 18,855.95 18,939.80 19,023.66 19,107.52 19,191.37 19,275.23 19,359.09 19,442.94	17,514.24 17,598.10 17,681.95 17,765.81 17,849.67 17,933.52 18,017.38 18,101.24 18,185.09 18,268.95 18,352.81 18,436.66 18,520.52 18,604.38 18,688.23 18,772.09 18,855.95 18,939.80 19,023.66 19,107.52 19,191.37 19,275.23 19,359.09 19,442.94	17,514.24 17,598.10 17,681.95 17,765.81 17,849.67 17,933.52 18,017.38 18,101.24 18,185.09 18,268.95 18,352.81 18,436.66 18,520.52 18,604.38 18,688.23 18,772.09 18,855.95 18,939.80 19,023.66 19,107.52 19,191.37 19,275.23 19,359.09 19,442.94	17,514.24 17,598.10 17,681.95 17,765.81 17,849.67 17,933.52 18,017.38 18,101.24 18,185.09 18,268.95 18,352.81 18,436.66 18,520.52 18,604.38 18,688.23 18,772.09 18,855.95 18,939.80 19,023.66 19,107.52 19,191.37 19,275.23 19,359.09 19,442.94	25,200 25,300 25,400 25,500 25,500 25,600 25,700 25,800 26,000 26,100 26,200 26,300 26,400 26,500 26,600 26,700 26,800 27,000 27,100 27,200 27,300 27,400 27,500	20,819.87 20,892.87 20,965.87 21,038.88 21,111.88 21,184.88 21,257.89 21,403.89 21,476.90 21,549.90 21,622.90 21,695.91 21,768.91 21,914.92 21,987.92 22,060.93 22,133.93 22,206.93 22,279.94 22,352.94 22,425.94 22,498.95	21,057.49 21,130.49 21,203.50 21,276.50 21,349.50 21,422.51 21,495.51 21,568.52 21,641.52 21,714.52 21,787.53 21,860.53 21,933.53 22,006.54 22,079.54 22,152.54 22,225.55 22,371.55 22,444.56 22,517.56 22,590.56 22,663.57 22,736.57	21,287.79 21,368.12 21,441.12 21,514.13 21,587.13 21,660.13 21,733.14 21,806.14 21,879.14 21,952.15 22,025.15 22,098.15 22,171.16 22,341.16 22,317.16 22,390.17 22,463.17 22,669.18 22,682.18 22,755.18 22,828.19 22,901.19 22,974.19	21,287.79 21,371.64 21,455.50 21,539.36 21,623.21 21,707.07 21,790.93 21,874.78 21,958.64 22,042.50 22,126.35 22,210.21 22,294.07 22,377.92 22,461.78 22,545.64 22,629.49 22,713.35 22,797.21 22,881.06 22,964.92 23,048.78 23,132.63 23,211.82	21,287.79 21,371.64 21,455.50 21,539.36 21,623.21 21,707.07 21,790.93 21,874.78 21,958.64 22,042.50 22,126.35 22,210.21 22,294.07 22,377.92 22,461.78 22,545.64 22,629.49 22,713.35 22,797.21 22,881.06 22,964.92 23,048.78 23,132.63 23,216.49
23,100 23,200 23,300 23,400 23,500 23,600 23,700 23,800	19,286.79 19,359.80 19,432.80 19,505.80 19,578.81 19,651.81 19,724.81 19,797.82	19,524.42 19,597.42 19,670.43 19,743.43 19,816.43 19,889.44 19,962.44 20,035.44	19,526.80 19,610.66 19,694.51 19,778.37 19,862.23 19,946.08 20,029.94 20,113.80	19,526.80 19,610.66 19,694.51 19,778.37 19,862.23 19,946.08 20,029.94 20,113.80	19,526.80 19,610.66 19,694.51 19,778.37 19,862.23 19,946.08 20,029.94 20,113.80	27,600 27,700 27,800 27,900 28,000 28,100 28,200 28,300	22,571.95 22,644.95 22,717.96 22,790.96 22,863.96 22,936.97 23,009.97 23,082.97	22,809.57 22,882.58 22,955.58 23,028.58 23,101.59 23,174.59 23,247.59 23,320.60	23,047.20 23,120.20 23,193.21 23,266.21 23,339.21 23,412.22 23,485.22 23,558.22	23,284.82 23,357.83 23,430.83 23,503.83 23,576.84 23,649.84 23,722.84 23,795.85	23,300.35 23,384.20 23,468.06 23,551.92 23,635.77 23,719.63 23,803.49 23,887.34
23,900 24,000 24,100 24,200 24,300 24,400 24,500 24,600 24,700 24,800 24,900 25,000 25,100	19,870.82 19,943.83 20,016.83 20,089.83 20,162.84 20,235.84 20,338.84 20,381.85 20,454.85 20,527.85 20,600.86 20,673.86	20,108.45 20,181.45 20,254.45 20,327.46 20,400.46 20,473.46 20,546.47 20,619.47 20,765.48 20,838.48 20,911.48 20,984.49	20,197.65 20,281.51 20,365.37 20,449.22 20,533.08 20,616.94 20,700.79 20,784.65 20,868.51 20,952.36 21,036.22 21,120.08	20,197.65 20,281.51 20,365.37 20,449.22 20,533.08 20,616.94 20,700.79 20,784.65 20,868.51 20,952.36 21,036.22 21,120.08	20,197.65 20,281.51 20,365.37 20,449.22 20,533.08 20,616.94 20,700.79 20,784.65 20,868.51 20,952.36 21,036.22 21,120.08	28,400 28,500 28,600 28,700 28,800 29,000 29,100 29,200 29,300 29,400 29,500	23,155,98 23,228,98 23,301,98 23,374,99 23,520,99 23,594,00 23,740,00 23,740,00 23,813,01 23,886,01 23,959,02	23,393.60 23,466.61 23,539.61 23,612.61 23,685.62 23,758.62 23,831.62 23,904.63 24,050.63 24,123.64 24,196.64	23,631.23 23,704.23 23,777.23 23,850.24 23,923.24 23,996.24 24,069.25 24,142.25 24,215.25 24,288.26 24,361.26 24,434.26	23,868.85 23,941.85 24,014.86 24,087.86 24,160.86 24,233.87 24,306.87 24,379.87 24,452.88 24,525.88 24,598.88 24,671.89 24,744.89	23,971.20 24,055.06 24,138.91 24,222.77 24,306.63 24,390.48 24,474.34 24,558.20 24,642.05 24,725.91 24,809.77 24,893.62

Worker with dependants of full age Number of minor dependants Number of minor dependants Number of minor dependants	Annual gross Income Income Income Income Income Income Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)						Annual Inco		indemnity p Compensa	eplacement in ayable under tion Act for t ghted net inc	the Worker he year 2008	}
Part Part			Worker wit	th 3 dependa	nts of full ag	e			Worker wit	h 3 dependa	nts of full ag	e
29,700 24,105.02 24,342.65 24,580.27 24,817.90 25,055.52 34,200 27,390.18 27,627.80 27,865.43 28,103.05 28,340.68 29,800 24,178.03 24,415.65 24,653.27 24,890.90 25,128.52 34,300 27,463.18 27,700.81 27,938.43 28,176.05 28,413.68 29,900 24,251.03 24,488.65 24,726.28 24,963.90 25,201.53 34,400 27,536.18 27,773.81 28,011.43 28,249.06 28,486.68 30,000 24,397.04 24,634.66 24,779.28 25,109.91 25,347.53 34,600 27,7692.19 27,918.82 28,157.44 28,392.06 28,559.69 30,200 24,470.04 24,760.66 24,749.29 25,182.91 25,420.54 34,800 27,828.20 28,230.44 28,392.06 28,531.07 30,300 24,543.04 24,780.67 25,018.29 25,255.92 25,493.54 34,800 27,928.20 28,230.44 28,614.08 28,541.07 30,500 24,689.05 24,		0		_				0	_	_	-	
29,800 24,178.03 24,415.65 24,653.27 24,890.90 25,128.52 34,300 27,463.18 27,700.81 27,938.43 28,176.05 28,413.68 29,900 24,251.03 24,488.65 24,726.28 24,963.90 25,201.53 34,400 27,536.18 27,773.81 28,011.43 28,249.06 28,486.68 30,000 24,324.03 24,561.66 24,799.28 25,036.91 25,274.53 34,500 27,609.19 27,846.81 28,084.44 28,322.06 28,559.69 30,100 24,397.04 24,634.66 24,872.28 25,109.91 25,347.53 34,600 27,682.19 27,919.82 28,157.44 28,395.06 28,632.69 30,200 24,470.04 24,707.66 24,945.29 25,182.91 25,420.54 34,700 27,755.20 27,992.82 28,230.44 28,468.07 28,705.69 30,300 24,648.05 24,872.86 25,018.29 25,255.92 25,493.54 34,800 27,912.0 28,138.83 28,376.45 28,611.07 28,778.70 30,400 24,689.05 24,926.67 25,164.30 25,414.93 25,712.55												
29,900 24,251.03 24,488.65 24,726.28 24,963.90 25,201.53 34,400 27,536.18 27,773.81 28,011.43 28,249.06 28,486.68 30,000 24,324.03 24,561.66 24,799.28 25,036.91 25,274.53 34,500 27,609.19 27,846.81 28,084.44 28,322.06 28,559.69 30,100 24,397.04 24,634.66 24,872.28 25,109.91 25,347.53 34,600 27,682.19 27,919.82 28,157.44 28,395.06 28,632.69 30,200 24,470.04 24,707.66 24,945.29 25,182.91 25,420.54 34,700 27,755.20 27,992.82 28,230.44 28,468.07 28,705.69 30,300 24,543.04 24,780.67 25,018.29 25,255.92 25,493.54 34,800 27,828.20 28,065.82 28,303.45 28,541.07 28,778.70 30,400 24,689.05 24,926.67 25,164.30 25,401.92 25,639.55 35,000 27,974.21 28,211.83 28,449.45 28,687.08 28,997.71 30,600 24,762.05 24,999.68 25,237.30 25,474.93 25,785.55												
30,000 24,324.03 24,561.66 24,799.28 25,036.91 25,274.53 34,500 27,609.19 27,846.81 28,084.44 28,322.06 28,559.69 30,100 24,397.04 24,634.66 24,872.28 25,109.91 25,347.53 34,600 27,682.19 27,919.82 28,157.44 28,395.06 28,632.69 30,200 24,470.04 24,707.66 24,945.29 25,182.91 25,420.54 34,700 27,755.20 27,992.82 28,230.44 28,468.07 28,705.69 30,300 24,543.04 24,780.67 25,018.29 25,255.92 25,493.54 34,800 27,828.20 28,065.82 28,303.45 28,541.07 28,778.70 30,500 24,689.05 24,926.67 25,164.30 25,401.92 25,639.55 35,000 27,974.21 28,211.83 28,449.45 28,687.08 28,997.71 30,700 24,835.06 25,072.68 25,310.31 25,547.93 25,785.55 35,200 28,120.21 28,357.84 28,595.46 28,833.09 29,070.71 3					,						,	
30,100 24,397.04 24,634.66 24,872.28 25,109.91 25,347.53 34,600 27,682.19 27,919.82 28,157.44 28,395.06 28,632.69 30,200 24,470.04 24,707.66 24,945.29 25,182.91 25,420.54 34,700 27,755.20 27,992.82 28,230.44 28,468.07 28,705.69 30,300 24,543.04 24,780.67 25,018.29 25,255.92 25,493.54 34,800 27,828.20 28,065.82 28,303.45 28,541.07 28,778.70 30,400 24,616.05 24,853.67 25,091.30 25,328.92 25,566.54 34,900 27,901.20 28,138.83 28,376.45 28,614.08 28,851.70 30,500 24,689.05 24,926.67 25,164.30 25,410.92 25,639.55 35,000 27,974.21 28,211.83 28,449.45 28,687.08 28,9924.70 30,600 24,762.05 24,999.68 25,237.30 25,474.93 25,785.55 35,000 28,120.21 28,357.84 28,595.46 28,833.09 29,070.71 30,800 24,981.06 25,145.68 25,383.31 25,620.93 25,858.56												
30,200 24,470.04 24,707.66 24,945.29 25,182.91 25,420.54 34,700 27,755.20 27,992.82 28,230.44 28,468.07 28,705.69 30,300 24,543.04 24,780.67 25,018.29 25,255.92 25,493.54 34,800 27,828.20 28,065.82 28,303.45 28,541.07 28,778.70 30,400 24,616.05 24,853.67 25,091.30 25,328.92 25,566.54 34,900 27,901.20 28,138.83 28,376.45 28,614.08 28,851.70 30,500 24,689.05 24,926.67 25,164.30 25,401.92 25,639.55 35,000 27,974.21 28,211.83 28,449.45 28,687.08 28,924.70 30,600 24,762.05 24,999.68 25,237.30 25,474.93 25,712.55 35,100 28,047.21 28,284.83 28,522.46 28,660.08 28,997.71 30,700 24,835.06 25,072.68 25,310.31 25,547.93 25,785.55 35,200 28,120.21 28,357.84 28,595.46 28,833.09 29,070.71 30,800 24,981.06 25,218.69 25,456.31 25,696.94 26,004.56												
30,300 24,543.04 24,780.67 25,018.29 25,255.92 25,493.54 34,800 27,828.20 28,065.82 28,303.45 28,541.07 28,778.70 30,400 24,616.05 24,853.67 25,091.30 25,328.92 25,566.54 34,900 27,901.20 28,138.83 28,376.45 28,614.08 28,851.70 30,500 24,689.05 24,926.67 25,164.30 25,401.92 25,639.55 35,000 27,974.21 28,211.83 28,449.45 28,687.08 28,924.70 30,600 24,762.05 24,999.68 25,237.30 25,474.93 25,712.55 35,100 28,047.21 28,284.83 28,522.46 28,760.08 28,997.71 30,700 24,835.06 25,072.68 25,310.31 25,547.93 25,785.55 35,200 28,120.21 28,357.84 28,595.46 28,833.09 29,070.71 30,800 24,981.06 25,145.68 25,383.31 25,620.93 25,858.56 35,300 28,193.22 28,430.84 28,666.46 28,906.09 29,143.71 31,000 25,054.07 25,291.69 25,529.32 25,766.94 26,004.56												
30,400 24,616.05 24,853.67 25,091.30 25,328.92 25,566.54 34,900 27,901.20 28,138.83 28,376.45 28,614.08 28,851.70 30,500 24,689.05 24,926.67 25,164.30 25,401.92 25,639.55 35,000 27,974.21 28,211.83 28,449.45 28,687.08 28,924.70 30,600 24,762.05 24,999.68 25,237.30 25,474.93 25,712.55 35,100 28,047.21 28,284.83 28,522.46 28,760.08 28,997.71 30,700 24,835.06 25,072.68 25,310.31 25,547.93 25,785.55 35,200 28,120.21 28,357.84 28,595.46 28,833.09 29,070.71 30,800 24,908.06 25,145.68 25,383.31 25,620.93 25,858.56 35,300 28,193.22 28,430.84 28,668.46 28,906.09 29,143.71 30,900 24,981.06 25,218.69 25,456.31 25,693.94 25,931.56 35,400 28,266.22 28,503.84 28,741.47 28,979.09 29,216.72 31,100 25,127.07 25,364.69 25,602.32 25,839.94 26,077.57												
30,500 24,689.05 24,926.67 25,164.30 25,401.92 25,639.55 35,000 27,974.21 28,211.83 28,449.45 28,687.08 28,924.70 30,600 24,762.05 24,999.68 25,237.30 25,474.93 25,712.55 35,100 28,047.21 28,284.83 28,522.46 28,760.08 28,997.71 30,700 24,835.06 25,072.68 25,310.31 25,547.93 25,785.55 35,200 28,120.21 28,357.84 28,595.46 28,833.09 29,070.71 30,800 24,908.06 25,145.68 25,383.31 25,620.93 25,858.56 35,300 28,193.22 28,430.84 28,668.46 28,906.09 29,143.71 30,900 24,981.06 25,218.69 25,456.31 25,693.94 25,931.56 35,400 28,266.22 28,503.84 28,741.47 28,979.09 29,216.72 31,000 25,054.07 25,291.69 25,529.32 25,766.94 26,004.56 35,500 28,339.22 28,576.85 28,814.47 29,052.10 29,289.72 31,200 25,200.07 25,437.70 25,675.32 25,912.95 26,150.57												
30,600 24,762.05 24,999.68 25,237.30 25,474.93 25,712.55 35,100 28,047.21 28,284.83 28,522.46 28,760.08 28,997.71 30,700 24,835.06 25,072.68 25,310.31 25,547.93 25,785.55 35,200 28,120.21 28,357.84 28,595.46 28,833.09 29,070.71 30,800 24,908.06 25,145.68 25,383.31 25,620.93 25,858.56 35,300 28,193.22 28,430.84 28,668.46 28,906.09 29,143.71 30,900 24,981.06 25,218.69 25,456.31 25,693.94 25,931.56 35,400 28,266.22 28,503.84 28,714.47 28,979.09 29,216.72 31,000 25,054.07 25,291.69 25,529.32 25,766.94 26,004.56 35,500 28,339.22 28,576.85 28,814.47 29,052.10 29,289.72 31,100 25,127.07 25,364.69 25,602.32 25,839.94 26,077.57 35,600 28,412.23 28,649.85 28,887.47 29,125.10 29,362.72 31,200 25,273.08 25,510.70 25,748.33 25,985.95 26,223.57												
30,700 24,835.06 25,072.68 25,310.31 25,547.93 25,785.55 35,200 28,120.21 28,357.84 28,595.46 28,833.09 29,070.71 30,800 24,908.06 25,145.68 25,383.31 25,620.93 25,858.56 35,300 28,193.22 28,430.84 28,668.46 28,906.09 29,143.71 30,900 24,981.06 25,218.69 25,456.31 25,693.94 25,931.56 35,400 28,266.22 28,503.84 28,714.47 28,979.09 29,216.72 31,000 25,054.07 25,291.69 25,529.32 25,766.94 26,004.56 35,500 28,339.22 28,576.85 28,814.47 29,052.10 29,289.72 31,100 25,127.07 25,364.69 25,602.32 25,839.94 26,077.57 35,600 28,412.23 28,649.85 28,887.47 29,125.10 29,362.72 31,200 25,200.07 25,437.70 25,675.32 25,912.95 26,150.57 35,700 28,485.23 28,722.85 28,960.48 29,198.10 29,435.73 31,400 25,346.08 25,583.71 25,821.33 26,058.95 26,223.57												
30,800 24,908.06 25,145.68 25,383.31 25,620.93 25,858.56 35,300 28,193.22 28,430.84 28,668.46 28,906.09 29,143.71 30,900 24,981.06 25,218.69 25,456.31 25,693.94 25,931.56 35,400 28,266.22 28,503.84 28,714.47 28,979.09 29,216.72 31,000 25,054.07 25,291.69 25,529.32 25,766.94 26,004.56 35,500 28,339.22 28,576.85 28,814.47 29,052.10 29,289.72 31,100 25,127.07 25,364.69 25,602.32 25,839.94 26,077.57 35,600 28,412.23 28,649.85 28,887.47 29,125.10 29,362.72 31,200 25,200.07 25,437.70 25,675.32 25,912.95 26,150.57 35,700 28,485.23 28,722.85 28,960.48 29,198.10 29,435.73 31,300 25,273.08 25,510.70 25,748.33 25,985.95 26,223.57 35,800 28,558.23 28,795.86 29,033.48 29,271.11 29,581.73 31,500 25,419.08 25,656.71 25,894.33 26,131.96 26,369.58								,				
30,900 24,981.06 25,218.69 25,456.31 25,693.94 25,931.56 35,400 28,266.22 28,503.84 28,741.47 28,979.09 29,216.72 31,000 25,054.07 25,291.69 25,529.32 25,766.94 26,004.56 35,500 28,339.22 28,576.85 28,814.47 29,052.10 29,289.72 31,100 25,127.07 25,364.69 25,602.32 25,839.94 26,077.57 35,600 28,412.23 28,649.85 28,887.47 29,125.10 29,362.72 31,200 25,200.07 25,437.70 25,675.32 25,912.95 26,150.57 35,700 28,485.23 28,722.85 28,900.48 29,198.10 29,435.73 31,300 25,273.08 25,510.70 25,748.33 25,985.95 26,223.57 35,800 28,558.23 28,795.86 29,033.48 29,271.11 29,508.73 31,400 25,346.08 25,583.71 25,821.33 26,058.95 26,296.58 35,900 28,631.24 28,868.86 29,106.49 29,344.11 29,581.73 31,500 25,419.08 25,656.71 25,894.33 26,131.96 26,369.58												
31,000 25,054.07 25,291.69 25,529.32 25,766.94 26,004.56 35,500 28,339.22 28,576.85 28,814.47 29,052.10 29,289.72 31,100 25,127.07 25,364.69 25,602.32 25,839.94 26,077.57 35,600 28,412.23 28,649.85 28,887.47 29,125.10 29,362.72 31,200 25,200.07 25,437.70 25,675.32 25,912.95 26,150.57 35,700 28,485.23 28,722.85 28,960.48 29,198.10 29,435.73 31,300 25,273.08 25,510.70 25,748.33 25,985.95 26,223.57 35,800 28,558.23 28,795.86 29,033.48 29,271.11 29,508.73 31,400 25,346.08 25,583.71 25,821.33 26,058.95 26,296.58 35,900 28,631.24 28,868.86 29,106.49 29,344.11 29,581.73 31,500 25,419.08 25,656.71 25,894.33 26,131.96 26,369.58 36,000 28,704.24 28,941.86 29,179.49 29,417.11 29,654.74												
31,100 25,127.07 25,364.69 25,602.32 25,839.94 26,077.57 35,600 28,412.23 28,649.85 28,887.47 29,125.10 29,362.72 31,200 25,200.07 25,437.70 25,675.32 25,912.95 26,150.57 35,700 28,485.23 28,722.85 28,960.48 29,198.10 29,435.73 31,300 25,273.08 25,510.70 25,748.33 25,985.95 26,223.57 35,800 28,558.23 28,795.86 29,033.48 29,271.11 29,508.73 31,400 25,346.08 25,583.71 25,821.33 26,058.95 26,296.58 35,900 28,631.24 28,868.86 29,106.49 29,344.11 29,581.73 31,500 25,419.08 25,656.71 25,894.33 26,131.96 26,369.58 36,000 28,704.24 28,941.86 29,179.49 29,417.11 29,654.74												
31,200 25,200.07 25,437.70 25,675.32 25,912.95 26,150.57 35,700 28,485.23 28,722.85 28,960.48 29,198.10 29,435.73 31,300 25,273.08 25,510.70 25,748.33 25,985.95 26,223.57 35,800 28,558.23 28,795.86 29,033.48 29,271.11 29,508.73 31,400 25,346.08 25,583.71 25,821.33 26,058.95 26,296.58 35,900 28,631.24 28,868.86 29,106.49 29,344.11 29,581.73 31,500 25,419.08 25,656.71 25,894.33 26,131.96 26,369.58 36,000 28,704.24 28,941.86 29,179.49 29,417.11 29,654.74												
31,300 25,273.08 25,510.70 25,748.33 25,985.95 26,223.57 35,800 28,558.23 28,795.86 29,033.48 29,271.11 29,508.73 31,400 25,346.08 25,583.71 25,821.33 26,058.95 26,296.58 35,900 28,631.24 28,868.86 29,106.49 29,344.11 29,581.73 31,500 25,419.08 25,656.71 25,894.33 26,131.96 26,369.58 36,000 28,704.24 28,941.86 29,179.49 29,417.11 29,654.74												
31,400 25,346.08 25,583.71 25,821.33 26,058.95 26,296.58 35,900 28,631.24 28,868.86 29,106.49 29,344.11 29,581.73 31,500 25,419.08 25,656.71 25,894.33 26,131.96 26,369.58 36,000 28,704.24 28,941.86 29,179.49 29,417.11 29,654.74												
31,500 25,419.08 25,656.71 25,894.33 26,131.96 26,369.58 36,000 28,704.24 28,941.86 29,179.49 29,417.11 29,654.74												
							,					
31,600 25,492.09 25,729.71 25,967.34 26,204.96 26,442.59 36,100 28,777.24 29,014.87 29,252.49 29,490.12 29,727.74												
31,700 25,565.09 25,802.72 26,040.34 26,277.96 26,515.59 36,200 28,850.25 29,087.87 29,325.50 29,563.12 29,800.74								,				
31,800 25,638.09 25,875.72 26,113.34 26,350.97 26,588.59 36,300 28,923.25 29,160.87 29,398.50 29,636.12 29,873.75												
31,900 25,711.10 25,948.72 26,186.35 26,423.97 26,661.60 36,400 28,996.25 29,233.88 29,471.50 29,709.13 29,946.75				,								
32,000 25,784.10 26,021.73 26,259.35 26,496.97 26,734.60 36,500 29,069.26 29,306.88 29,544.51 29,782.13 30,019.75												
32,100 25,857.11 26,094.73 26,332.35 26,569.98 26,807.60 36,600 29,142.26 29,379.89 29,617.51 29,855.13 30,092.76												
32,200 25,930.11 26,167.73 26,405.36 26,642.98 26,880.61 36,700 29,215.26 29,452.89 29,690.51 29,928.14 30,165.76												
32,300 26,003.11 26,240.74 26,478.36 26,715.99 26,953.61 36,800 29,288.27 29,525.89 29,763.52 30,001.14 30,238.77										,		
32,400 26,076.12 26,313.74 26,551.36 26,788.99 27,026.61 36,900 29,361.27 29,597.10 29,834.72 30,072.34 30,309.97												
32,500 26,149.12 26,386.74 26,624.37 26,861.99 27,099.62 37,000 29,434.27 29,655.70 29,893.32 30,130.95 30,368.57		,										
32,600 26,222.12 26,459.75 26,697.37 26,935.00 27,172.62 37,100 29,507.28 29,714.30 29,951.93 30,189.55 30,427.18												
32,700 26,295.13 26,532.75 26,770.37 27,008.00 27,245.62 37,200 29,577.58 29,772.91 30,010.53 30,248.15 30,485.78												
32,800 26,368.13 26,605.75 26,843.38 27,081.00 27,318.63 37,300 29,636.19 29,831.51 30,069.13 30,306.76 30,544.38												
32,900 26,441.13 26,678.76 26,916.38 27,154.01 27,391.63 37,400 29,694.79 29,890.11 30,127.74 30,365.36 30,602.99		,										
33,000 26,514.14 26,751.76 26,989.39 27,227.01 27,464.63 37,500 29,753.39 29,948.72 30,186.34 30,423.97 30,661.59		,				25 464 62		,				
33,100 26,587.14 26,824.76 27,062.39 27,300.01 27,537.64 37,600 29,812.00 30,007.32 30,244.94 30,482.57 30,720.19												
33,200 26,660.14 26,897.77 27,135.39 27,373.02 27,610.64 37,700 29,870.60 30,065.92 30,303.55 30,541.17 30,778.80							,					
33,300 26,733.15 26,970.77 27,208.40 27,446.02 27,683.64 37,800 29,929.20 30,124.53 30,362.15 30,599.78 30,837.40									,			
33,400 26,806.15 27,043.77 27,281.40 27,519.02 27,756.65 37,900 29,987.81 30,183.13 30,420.75 30,658.38 30,896.00												
33,500 26,879.15 27,116.78 27,354.40 27,592.03 27,829.65 38,000 30,042.60 30,237.92 30,475.55 30,713.17 30,950.80												
33,600 26,952.16 27,189.78 27,427.41 27,665.03 27,902.65 38,100 30,096.32 30,291.64 30,529.27 30,766.89 31,004.52								,				
33,700 27,025.16 27,262.78 27,500.41 27,738.03 27,975.66 38,200 30,150.04 30,345.36 30,582.99 30,820.61 31,058.23								,				
33,800 27,098.16 27,335.79 27,573.41 27,811.04 28,048.66 38,300 30,203.76 30,399.08 30,636.70 30,874.33 31,111.95									,			
33,900 27,171.17 27,408.79 27,646.42 27,884.04 28,121.66 38,400 30,257.47 30,452.80 30,690.42 30,928.05 31,165.67									,	,		
34,000 27,244.17 27,481.80 27,719.42 27,957.04 28,194.67 38,500 30,311.19 30,506.52 30,744.14 30,981.77 31,219.39												
34,100 27,317.17 27,554.80 27,792.42 28,030.05 28,267.67 38,600 30,361.31 30,556.64 30,794.26 31,031.88 31,269.51												

Annual Incor	U	indemnity p Compensat	tion Act for t	ndemnity or r the Workers the year 2008 come for 2008		Annual Incor		indemnity p Compensa	tion Act for t	ndemnity or the Worker the year 2008 come for 2009	}
		Worker wit	with depend h 3 dependa r of minor de	nts of full ag				Worker wit	with depend h 3 dependa r of minor de	nts of full ag	
	0	1	2	3	4 or more		0	1	2	3	4 or more
38,700	30,411.43	30,606.75	30,844.38	31,082.00	31,319.63	43,200	32,697.66	32,892.98	33,130.61	33,368.23	33,605.86
38,800	30,461.55	30,656.87	30,894.50	31,132.12	31,369.75	43,300	32,748.92	32,944.25	33,181.87	33,419.49	33,657.12
38,900	30,511.67	30,706.99	30,944.62	31,182.24	31,419.86	43,400	32,800.18	32,995.51	33,233.13	33,470.76	33,708.38
39,000	30,561.79	30,757.11	30,994.73	31,232.36	31,469.98	43,500	32,851.45	33,046.77	33,284.39	33,522.02	33,759.64
39,100	30,611.91	30,807.23	31,044.85	31,282.48	31,520.10	43,600	32,902.71	33,098.03	33,335.66	33,573.28	33,810.91
39,200	30,662.02	30,857.35	31,094.97	31,332.60	31,570.22	43,700	32,953.97	33,149.30	33,386.92	33,624.54	33,862.17
39,300	30,712.14	30,907.47	31,145.09	31,382.72	31,620.34	43,800	33,005.23	33,200.56	33,438.18	33,675.81	33,913.43
39,400	30,762.26	30,957.59	31,195.21	31,432.83	31,670.46	43,900	33,056.50	33,251.82	33,489.45	33,727.07	33,964.69
39,500	30,812.38	31,007.70	31,245.33	31,482.95	31,720.58	44,000	33,107.76	33,303.08	33,540.71	33,778.33	34,015.96
39,600	30,862.50	31,057.82	31,295.45	31,533.07	31,770.70	44,100	33,159.02	33,354.35	33,591.97	33,829.60	34,067.22
39,700	30,912.62	31,107.94	31,345.57	31,583.19	31,820.81	44,200	33,210.28	33,405.61	33,643.23	33,880.86	34,118.48
39,800	30,962.74	31,158.06	31,395.68	31,633.31	31,870.93	44,300	33,261.55	33,456.87	33,694.50	33,932.12	34,169.74
39,900	31,012.85	31,208.18	31,445.80	31,683.43	31,921.05	44,400	33,312.81	33,508.13	33,745.76	33,983.38	34,221.01
40,000	31,062.97	31,258.30	31,495.92	31,733.55	31,971.17	44,500	33,364.07	33,559.40	33,797.02	34,034.65	34,272.27
40,100	31,113.09	31,308.42	31,546.04	31,783.67	32,021.29	44,600	33,415.34	33,610.66	33,848.28	34,085.91	34,323.53
40,200	31,163.21	31,358.54	31,596.16	31,833.78	32,071.41	44,700	33,466.60	33,661.92	33,899.55	34,137.17	34,374.80
40,300	31,213.33	31,408.65	31,646.28	31,883.90	32,121.53	44,800	33,517.86	33,713.19	33,950.81	34,188.43	34,426.06
40,400	31,263.45	31,458.77	31,696.40	31,934.02	32,171.65	44,900	33,569.12	33,764.45	34,002.07	34,239.70	34,477.32
40,500	31,313.57	31,508.89	31,746.52	31,984.14	32,221.76	45,000	33,624.26	33,819.59	34,057.21	34,294.84	34,532.46
40,600	31,364.83	31,560.15	31,797.78	32,035.40	32,273.03	45,100	33,679.41	33,874.73	34,112.35	34,349.98	34,587.60
40,700	31,416.09	31,611.42	31,849.04	32,086.67	32,324.29	45,200	33,734.55	33,929.87	34,167.50	34,405.12	34,642.74
40,800	31,467.35	31,662.68	31,900.30	32,137.93	32,375.55	45,300	33,789.69	33,985.01	34,222.64	34,460.26	34,697.88
40,900	31,518.62	31,713.94	31,951.57	32,189.19	32,426.81	45,400	33,844.83	34,040.15	34,277.78	34,515.40	34,753.03
41,000	31,569.88	31,765.20	32,002.83	32,240.45	32,478.08	45,500	33,899.97	34,095.29	34,332.92	34,570.54	34,808.17
41,100	31,621.14	31,816.47	32,054.09	32,291.72	32,529.34	45,600	33,955.11	34,150.44	34,388.06	34,625.68	34,863.31
41,200	31,672.41	31,867.73	32,105.35	32,342.98	32,580.60	45,700	34,010.25	34,205.58	34,443.20	34,680.82	34,918.45
41,300	31,723.67	31,918.99	32,156.62	32,394.24	32,631.87	45,800	34,065.39	34,260.72	34,498.34	34,735.97	34,973.59
41,400	31,774.93	31,970.26	32,207.88	32,445.50	32,683.13	45,900	34,120.53	34,315.86	34,553.48	34,791.11	35,028.73
41,500	31,826.19	32,021.52	32,259.14	32,496.77	32,734.39	46,000	34,175.68	34,371.00	34,608.62	34,846.25	35,083.87
41,600	31,877.46	32,072.78	32,310.40	32,548.03	32,785.65	46,100	34,230.82	34,426.14	34,663.76	34,901.39	35,139.01
41,700	31,928.72	32,124.04	32,361.67	32,599.29	32,836.92	46,200	34,285.96	34,481.28	34,718.91	34,956.53	35,194.15
41,800	31,979.98	32,175.31	32,412.93	32,650.55	32,888.18	46,300	34,341.10	34,536.42	34,774.05	35,011.67	35,249.30
41,900	32,031.24	32,226.57	32,464.19	32,701.82	32,939.44	46,400	34,396.24	34,591.56	34,829.19	35,066.81	35,304.44
42,000	32,082.51	32,277.83	32,515.46	32,753.08	32,990.70	46,500	34,451.38	34,646.70	34,884.33	35,121.95	35,359.58
42,100	32,133.77	32,329.09	32,566.72	32,804.34	33,041.97	46,600	34,506.52	34,701.85	34,939.47	35,177.09	35,414.72
42,200	32,185.03	32,380.36	32,617.98	32,855.60	33,093.23	46,700	34,561.66	34,756.99	34,994.61	35,232.24	35,469.86
42,300	32,236.29	32,431.62	32,669.24	32,906.87	33,144.49	46,800	34,616.80	34,812.13	35,049.75	35,287.38	35,525.00
42,400	32,287.56	32,482.88	32,720.51	32,958.13	33,195.75	46,900	34,671.94	34,867.27	35,104.89	35,342.52	35,580.14
42,500	32,338.82	32,534.14	32,771.77	33,009.39	33,247.02	47,000	34,727.09	34,922.41	35,160.03	35,397.66	35,635.28
42,600	32,390.08	32,585.41	32,823.03	33,060.66	33,298.28	47,100	34,782.23	34,977.55	35,215.18	35,452.80	35,690.42
42,700	32,441.35	32,636.67	32,874.29	33,111.92	33,349.54	47,200	34,837.37	35,032.69	35,270.32	35,507.94	35,745.56
42,800	32,492.61	32,687.93	32,925.56	33,163.18	33,400.81	47,300	34,892.51	35,087.83	35,325.46	35,563.08	35,800.71
42,900	32,543.87	32,739.19	32,976.82	33,214.44	33,452.07	47,400	34,947.65	35,142.97	35,380.60	35,618.22	35,855.85
43,000	32,595.13	32,790.46	33,028.08	33,265.71	33,503.33	47,500	35,002.79	35,198.12	35,435.74	35,673.36	35,910.99
43,100	32,646.40	32,841.72	33,079.34	33,316.97	33,554.59	47,600	35,057.93	35,253.26	35,490.88	35,728.50	35,966.13

Annual gross Income		indemnity p	tion Act for t	the Worker he year 2008		Annual Incor		indemnity p Compensa	eplacement in ayable under tion Act for t ghted net inc	the Workers he year 2008	
		Worker wit	with depende h 3 dependa r of minor de	nts of full ag	e			Worker wit	with depend h 3 dependa r of minor de	nts of full ag	e
	0	1	2	3	4 or more		0	1	2	3	4 or more
47,700	35,113.07	35,308.40	35,546.02	35,783.65	36,021.27	52,200	37,594.42	37,789.74	38,027.37	38,264.99	38,502.62
47,800	35,168.21	35,363.54	35,601.16	35,838.79	36,076.41	52,300	37,649.56	37,844.89	38,082.51	38,320.13	38,557.76
47,900	35,223.36	35,418.68	35,656.30	35,893.93	36,131.55	52,400	37,704.70	37,900.03	38,137.65	38,375.28	38,612.90
48,000	35,278.50	35,473.82	35,711.44	35,949.07	36,186.69	52,500	37,759.84	37,955.17	38,192.79	38,430.42	38,668.04
48,100	35,333.64	35,528.96	35,766.59	36,004.21	36,241.83	52,600	37,814.98	38,010.31	38,247.93	38,485.56	38,723.18
48,200	35,388.78	35,584.10	35,821.73	36,059.35	36,296.98	52,700	37,870.13	38,065.45	38,303.07	38,540.70	38,778.32
48,300	35,443.92	35,639.24	35,876.87	36,114.49	36,352.12	52,800	37,925.27	38,120.59	38,358.22	38,595.84	38,833.46
48,400	35,499.06	35,694.38	35,932.01	36,169.63	36,407.26	52,900	37,980.41	38,175.73	38,413.36	38,650.98	38,888.61
48,500	35,554.20	35,749.53	35,987.15	36,224.77	36,462.40	53,000	38,035.55	38,230.87	38,468.50	38,706.12	38,943.75
48,600	35,609.34	35,804.67	36,042.29	36,279.92	36,517.54	53,100	38,090.69	38,286.01	38,523.64	38,761.26	38,998.89
48,700	35,664.48	35,859.81	36,097.43	36,335.06	36,572.68	53,200	38,145.83	38,341.16	38,578.78	38,816.40	39,054.03
48,800	35,719.62	35,914.95	36,152.57	36,390.20	36,627.82	53,300	38,200.97	38,396.30	38,633.92	38,871.55	39,109.17
48,900	35,774.77	35,970.09	36,207.71	36,445.34	36,682.96	53,400	38,256.11	38,451.44	38,689.06	38,926.69	39,164.31
49,000	35,829.91	36,025.23	36,262.86	36,500.48	36,738.10	53,500	38,311.25	38,506.58	38,744.20	38,981.83	39,219.45
49,100	35,885.05	36,080.37	36,318.00	36,555.62	36,793.25	53,600	38,366.40	38,561.72	38,799.34	39,036.97	39,274.59
49,200	35,940.19	36,135.51	36,373.14	36,610.76	36,848.39	53,700	38,421.54	38,616.86	38,854.49	39,092.11	39,329.73
49,300	35,995.33	36,190.65	36,428.28	36,665.90	36,903.53	53,800	38,476.68	38,672.00	38,909.63	39,147.25	39,384.87
49,400	36,050.47	36,245.80	36,483.42	36,721.04	36,958.67	53,900	38,531.82	38,727.14	38,964.77	39,202.39	39,440.02
49,500	36,105.61	36,300.94	36,538.56	36,776.18	37,013.81	54,000	38,586.96	38,782.28	39,019.91	39,257.53	39,495.16
49,600	36,160.75	36,356.08	36,593.70	36,831.33	37,068.95	54,100	38,642.10	38,837.42	39,075.05	39,312.67	39,550.30
49,700	36,215.89	36,411.22	36,648.84	36,886.47	37,124.09	54,200	38,697.24	38,892.57	39,130.19	39,367.81	39,605.44
49,800	36,271.04	36,466.36	36,703.98	36,941.61	37,179.23	54,300	38,752.38	38,947.71	39,185.33	39,422.96	39,660.58
49,900	36,326.18	36,521.50	36,759.12	36,996.75	37,234.37	54,400	38,807.52	39,002.85	39,240.47	39,478.10	39,715.72
50,000	36,381.32	36,576.64	36,814.27	37,051.89	37,289.51	54,500	38,862.66	39,057.99	39,295.61	39,533.24	39,770.86
50,100	36,436.46	36,631.78	36,869.41	37,107.03	37,344.66	54,600	38,917.81	39,113.13	39,350.75	39,588.38	39,826.00
50,200	36,491.60	36,686.92	36,924.55	37,162.17	37,399.80	54,700	38,972.95	39,168.27	39,405.90	39,643.52	39,881.14
50,300	36,546.74	36,742.06	36,979.69	37,217.31	37,454.94	54,800	39,028.09	39,223.41	39,461.04	39,698.66	39,936.29
50,400	36,601.88	36,797.21	37,034.83	37,272.45	37,510.08	54,900	39,083.23	39,278.55	39,516.18	39,753.80	39,991.43
50,500	36,657.02	36,852.35	37,089.97	37,327.60	37,565.22	55,000	39,138.37	39,333.69	39,571.32	39,808.94	40,046.57
50,600	36,712.16	36,907.49	37,145.11	37,382.74	37,620.36	55,100	39,193.51	39,388.84	39,626.46	39,864.08	40,101.71
50,700	36,767.30	36,962.63	37,200.25	37,437.88	37,675.50	55,200	39,248.65	39,443.98	39,681.60	39,919.23	40,156.85
50,800	36,822.45	37,017.77	37,255.39	37,493.02	37,730.64	55,300	39,303.79	39,499.12	39,736.74	39,974.37	40,211.99
50,900	36,877.59	37,072.91	37,310.54	37,548.16	37,785.78	55,400	39,358.93	39,554.26	39,791.88	40,029.51	40,267.13
51,000	36,932.73	37,128.05	37,365.68	37,603.30	37,840.93	55,500	39,414.08	39,609.40	39,847.02	40,084.65	40,322.27
51,100	36,987.87	37,183.19	37,420.82	37,658.44	37,896.07	55,600	39,469.22	39,664.54	39,902.17	40,139.79	40,377.41
51,200	37,043.01	37,238.33	37,475.96	37,713.58	37,951.21	55,700	39,524.36	39,719.68	39,957.31	40,194.93	40,432.55
51,300	37,098.15	37,293.48	37,531.10	37,768.72	38,006.35	55,800	39,579.50	39,774.82	40,012.45	40,250.07	40,487.70
51,400	37,153.29	37,348.62	37,586.24	37,823.87	38,061.49	55,900	39,634.64	39,829.96	40,067.59	40,305.21	40,542.84
51,500	37,208.43	37,403.76	37,641.38	37,879.01	38,116.63	56,000	39,689.78	39,885.11	40,122.73	40,360.35	40,597.98
51,600	37,263.57	37,458.90	37,696.52	37,934.15	38,171.77	56,100	39,744.92	39,940.25	40,177.87	40,415.49	40,653.12
51,700	37,318.72	37,514.04	37,751.66	37,989.29	38,226.91	56,200	39,800.06	39,995.39	40,233.01	40,470.64	40,708.26
51,800	37,373.86	37,569.18	37,806.80	38,044.43	38,282.05	56,300	39,855.20	40,050.53	40,288.15	40,525.78	40,763.40
51,900	37,429.00	37,624.32	37,861.95	38,099.57	38,337.19	56,400	39,910.34	40,105.67	40,343.29	40,580.92	40,818.54
52,000	37,484.14	37,679.46	37,917.09	38,154.71	38,392.34	56,500	39,965.49	40,160.81	40,398.43	40,636.06	40,873.68
52,100	37,539.28	37,734.60	37,972.23	38,209.85	38,447.48	56,600	40,020.63	40,215.95	40,453.58	40,691.20	40,928.82

Annual gross Income		indemnity pa Compensat	tion Act for t			Annual g Incom		indemnity pa	ion Act for tl	the Workers ne year 2008	
		Worker wit Number	r of minor de	nts of full age ependants				orker with 4 o Number	of minor de	ndants of ful pendants	
	0	1	2	3	4 or more		0	1	2	3	4 or more
56,700	40,075.77	40,271.09	40,508.72	40,746.34	40,983.97	100	88.31	88.31	88.31	88.31	88.31
56,800	40,130.91	40,326.23	40,563.86	40,801.48	41,039.11	200	176.62	176.62	176.62	176.62	176.62
56,900	40,186.05	40,381.37	40,619.00	40,856.62	41,094.25	300	264.93	264.93	264.93	264.93	264.93
57,000	40,241.19	40,436.52	40,674.14	40,911.76	41,149.39	400	353.25	353.25	353.25	353.25	353.25
57,100	40,296.33	40,491.66	40,729.28	40,966.91	41,204.53	500	441.56	441.56	441.56	441.56	441.56
57,200	40,351.47	40,546.80	40,784.42	41,022.05	41,259.67	600	529.87	529.87	529.87	529.87	529.87
57,300	40,406.61	40,601.94	40,839.56	41,077.19	41,314.81	700	618.18	618.18	618.18	618.18	618.18
57,400	40,461.76	40,657.08	40,894.70	41,132.33	41,369.95	800	706.49	706.49	706.49	706.49	706.49
57,500	40,516.90	40,712.22	40,949.85	41,187.47	41,425.09	900	794.80	794.80	794.80	794.80	794.80
57,600	40,572.04	40,767.36	41,004.99	41,242.61	41,480.23	1,000	883.12	883.12	883.12	883.12	883.12
57,700	40,627.18	40,822.50	41,060.13	41,297.75	41,535.38	1,100	971.43	971.43	971.43	971.43	971.43
57,800 57,900	40,682.32 40,737.46	40,877.64 40,932.79	41,115.27	41,352.89 41,408.03	41,590.52	1,200 1,300	1,059.74 1,148.05	1,059.74 1,148.05	1,059.74 1,148.05	1,059.74 1,148.05	1,059.74 1,148.05
58,000	40,737.46	40,932.79	41,170.41 41,225.55		41,645.66	1,300	1,148.03	1,148.03		1,148.03	1,148.03
58,100	40,792.00	40,987.93	41,223.33	41,463.17 41,518.32	41,700.80 41,755.94	1,400	1,230.30	1,230.30	1,236.36 1,324.67	1,230.30	1,230.30
58,200	40,902.88	41,043.07	41,335.83	41,573.46	41,733.94	1,600	1,412.99	1,324.07	1,412.99	1,412.99	1,324.07
58,300	40,958.03	41,153.35	41,390.97	41,628.60	41,866.22	1,700	1,501.30	1,501.30	1,501.30	1,501.30	1,501.30
58,400	41,013.17	41,208.49	41,446.11	41,683.74	41,921.36	1,800	1,589.61	1,589.61	1,589.61	1,589.61	1,589.61
58,500	41,068.31	41,263.63	41,501.26	41,738.88	41,976.50	1,900	1,677.92	1,677.92	1,677.92	1,677.92	1,677.92
58,600	41,123.45	41,318.77	41,556.40	41,794.02	42,031.65	2,000	1,766.23	1,766.23	1,766.23	1,766.23	1,766.23
58,700	41,178.59	41,373.91	41,611.54	41,849.16	42,086.79	2,100	1,854.54	1,854.54	1,854.54	1,854.54	1,854.54
58,800	41,233.73	41,429.05	41,666.68	41,904.30	42,141.93	2,200	1,942.86	1,942.86	1,942.86	1,942.86	1,942.86
58,900	41,288.87	41,484.20	41,721.82	41,959.44	42,197.07	2,300	2,031.17	2,031.17	2,031.17	2,031.17	2,031.17
59,000	41,344.01	41,539.34	41,776.96	42,014.59	42,252.21	2,400	2,119.48	2,119.48	2,119.48	2,119.48	2,119.48
59,100	41,399.15	41,594.48	41,832.10	42,069.73	42,307.35	2,500	2,207.79	2,207.79	2,207.79	2,207.79	2,207.79
59,200	41,454.29	41,649.62	41,887.24	42,124.87	42,362.49	2,600	2,296.10	2,296.10	2,296.10	2,296.10	2,296.10
59,300	41,509.44	41,704.76	41,942.38	42,180.01	42,417.63	2,700	2,384.41	2,384.41	2,384.41	2,384.41	2,384.41
59,400	41,564.58	41,759.90	41,997.53	42,235.15	42,472.77	2,800	2,472.72	2,472.72	2,472.72	2,472.72	2,472.72
59,500	41,619.72	41,815.04	42,052.67	42,290.29	42,527.91	2,900	2,561.04	2,561.04	2,561.04	2,561.04	2,561.04
59,600	41,674.86	41,870.18	42,107.81	42,345.43	42,583.06	3,000	2,649.35	2,649.35	2,649.35	2,649.35	2,649.35
59,700	41,730.00	41,925.32	42,162.95	42,400.57	42,638.20	3,100	2,737.66	2,737.66	2,737.66	2,737.66	2,737.66
59,800	41,785.14	41,980.47	42,218.09	42,455.71	42,693.34	3,200	2,825.97	2,825.97	2,825.97	2,825.97	2,825.97
59,900	41,840.28	42,035.61	42,273.23	42,510.85	42,748.48	3,300	2,914.28	2,914.28	2,914.28	2,914.28	2,914.28
60,000	41,895.42	42,090.75	42,328.37	42,566.00	42,803.62	3,400	3,002.59	3,002.59	3,002.59	3,002.59	3,002.59
60,100	41,950.56	42,145.89	42,383.51	42,621.14	42,858.76	3,500	3,090.91	3,090.91	3,090.91	3,090.91	3,090.91
60,200	42,005.71	42,201.03	42,438.65	42,676.28	42,913.90	3,600	3,174.76	3,174.76	3,174.76	3,174.76	3,174.76
60,300	42,060.85	42,256.17	42,493.79	42,731.42	42,969.04	3,700	3,258.62	3,258.62	3,258.62	3,258.62	3,258.62
60,400	42,115.99	42,311.31	42,548.94	42,786.56	43,024.18	3,800	3,342.48	3,342.48	3,342.48	3,342.48	3,342.48
60,500	42,171.13	42,366.45	42,604.08	42,841.70	43,079.33	3,900	3,426.33	3,426.33	3,426.33	3,426.33	3,426.33

4,000

4.100

4,200

4,300

4,400

4,500

4,600

4,700

4,800

4,900

5,000

5,100

5,200

5,300

5,400

5,500

5,600

5,700

5,800

5,900

6,000

6,100

6,200

6,300

6,400 6,500

6,600

6,700

6,800

6,900

7,000

7,100

7,200

7,300

7,400

7,500

7,600

7,700

7,800

7,900

8,000

8,100

8,200

8,300

8,400

7,199.88

7,199.88

7,199.88

7,199.88

7,199.88

12,900

10,973.43

10,973.43

10,973.43

10,973.43

10,973.43

Annual gross Income

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008) Annual gross Income

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Worker with dependent spouse

Worker with dependent spouse Worker with 4 or more dependants of full age Worker with 4 or more dependants of full age Number of minor dependants Number of minor dependants 0 0 4 or 1 4 or more more 3,510.19 3,510.19 3,510.19 3,510.19 3,510.19 8,500 7,283.74 7,283.74 7,283.74 7,283.74 7,283.74 3.594.05 3,594.05 3.594.05 3.594.05 3.594.05 8,600 7.367.59 7.367.59 7.367.59 7.367.59 7.367.59 3,677.90 3,677.90 3,677.90 3,677.90 3,677.90 8,700 7,451.45 7,451.45 7,451.45 7,451.45 7,451.45 7,535.31 7,535.31 7,535.31 3,761.76 3,761.76 3,761.76 3,761.76 3,761.76 8,800 7,535.31 7,535.31 3,845.62 3.845.62 3,845.62 3,845.62 3,845.62 8,900 7,619.16 7,619.16 7,619.16 7,619.16 7,619.16 3,929,47 3,929.47 3,929.47 3,929,47 3,929.47 9,000 7,703.02 7,703.02 7,703.02 7,703.02 7,703.02 4,013.33 4,013.33 4,013.33 9,100 7,786.88 7,786.88 7,786.88 4,013.33 4,013.33 7,786.88 7,786.88 4.097.19 4,097.19 4.097.19 4.097.19 4.097.19 9,200 7,870.73 7,870.73 7,870.73 7,870.73 7,870.73 4,181.04 4,181.04 4,181.04 4,181.04 4,181.04 9,300 7,954.59 7,954.59 7,954.59 7,954.59 7,954.59 4,264.90 4,264.90 4,264.90 4,264.90 4,264.90 9,400 8,038.45 8,038.45 8,038.45 8,038.45 8,038.45 4,348.76 4,348.76 4.348.76 4,348.76 4.348.76 9,500 8.122.30 8,122,30 8.122.30 8.122.30 8,122,30 4,432.61 4,432.61 4,432.61 4,432.61 4,432.61 9,600 8,206.16 8,206.16 8,206.16 8,206.16 8,206.16 9,700 8,290.02 8,290.02 8,290.02 8,290.02 8,290.02 4,516.47 4,516.47 4,516.47 4,516.47 4,516.47 4,600.32 4,600.32 4,600.32 4,600.32 4,600.32 9,800 8,373.87 8,373.87 8,373.87 8,373.87 8,373.87 4,684.18 4,684.18 4,684.18 4,684.18 4,684.18 9,900 8,457.73 8,457.73 8,457.73 8,457.73 8,457.73 4,768.04 4,768.04 4,768.04 4,768.04 4,768.04 8,541.59 8,541.59 8,541.59 8,541.59 8,541.59 10,000 8,625.44 4.851.89 4.851.89 4,851.89 4.851.89 4.851.89 10,100 8,625,44 8,625,44 8,625,44 8,625,44 4,935.75 4,935.75 4,935.75 4,935.75 4,935.75 10,200 8,709.30 8,709.30 8,709.30 8,709.30 8,709.30 8,793.15 5,019.61 5,019.61 5,019.61 5,019.61 5,019.61 10,300 8,793.15 8,793.15 8,793.15 8,793.15 5.103.46 5,103.46 5.103.46 5.103.46 5.103.46 10,400 8,877.01 8,877.01 8,877.01 8.877.01 8,877.01 5,187.32 5,187.32 5,187.32 5,187.32 5,187.32 10,500 8,960.87 8,960.87 8,960.87 8,960.87 8,960.87 5,271.18 5,271.18 5,271.18 5,271.18 5,271.18 10,600 9,044.72 9,044.72 9,044.72 9,044.72 9,044.72 5,355.03 5,355.03 5,355.03 5,355.03 5,355.03 10,700 9,128.58 9,128.58 9,128.58 9,128.58 9,128.58 5,438.89 5,438.89 5,438.89 5,438.89 5,438.89 10,800 9.212.44 9,212,44 9,212.44 9.212.44 9,212,44 5,522.75 5,522.75 5,522.75 5,522.75 5,522.75 10,900 9,296.29 9,296.29 9,296.29 9,296.29 9,296.29 5,606.60 5,606.60 5,606.60 5,606.60 5,606.60 11,000 9.380.15 9.380.15 9.380.15 9.380.15 9,380.15 5,690.46 5,690.46 5,690.46 5,690.46 5,690.46 11,100 9,464.01 9,464.01 9,464.01 9,464.01 9,464.01 5,774.32 5,774.32 5,774.32 5,774.32 5,774.32 11,200 9,547.86 9,547.86 9,547.86 9,547.86 9,547.86 5,858.17 5.858.17 5.858.17 5,858.17 5.858.17 11,300 9.631.72 9.631.72 9.631.72 9.631.72 9,631.72 5,942.03 5,942.03 5,942.03 5,942.03 5,942.03 11,400 9,715.58 9,715.58 9,715.58 9,715.58 9,715.58 6,025.89 11,500 9,799.43 9,799.43 6,025.89 6,025.89 6,025.89 6,025.89 9,799.43 9,799.43 9,799.43 6,109.74 6,109.74 6,109.74 6,109.74 6,109.74 11,600 9,883.29 9,883.29 9,883.29 9,883.29 9,883.29 9,967.15 6,193.60 6,193.60 6,193.60 6,193.60 6,193.60 11,700 9,967.15 9,967.15 9,967.15 9.967.15 6,277.46 6,277.46 6,277.46 6,277.46 6,277.46 11,800 10,051.00 10,051.00 10,051.00 10,051.00 10,051.00 6.361.31 6.361.31 6,361.31 6.361.31 6.361.31 11,900 10,134.86 10,134.86 10,134.86 10,134.86 10,134.86 6,445.17 6,445.17 6,445.17 6,445.17 6,445.17 12,000 10,218.72 10,218.72 10,218.72 10,218.72 10,218.72 6,529.03 6,529.03 6,529.03 6,529.03 6,529.03 12,100 10,302.57 10,302.57 10,302.57 10,302.57 10,302.57 6,612.88 6,612.88 6,612.88 6,612.88 6,612.88 12,200 10,386,43 10.386.43 10,386.43 10.386.43 10.386.43 12,300 6,696.74 6,696.74 6,696.74 6,696.74 6,696.74 10,470.29 10,470.29 10,470.29 10,470.29 10,470.29 12,400 10,554.14 10,554.14 6,780.60 6,780.60 6,780.60 6,780.60 6,780.60 10,554.14 10,554.14 10,554.14 6,864.45 6,864.45 6,864.45 6,864.45 6,864.45 12,500 10,638.00 10,638.00 10,638.00 10,638.00 10,638.00 6,948.31 6,948.31 6,948.31 6,948.31 6,948.31 12,600 10,721.86 10,721.86 10,721.86 10,721.86 10,721.86 7,032.17 7,032.17 12,700 10,805.71 10,805.71 10,805.71 7,032.17 7,032.17 7,032.17 10,805.71 10,805.71 7.116.02 7.116.02 7.116.02 7.116.02 7.116.02 12,800 10,889.57 10,889.57 10,889.57 10,889.57 10.889.57

Annual	gross
Inco	me

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Annual gross Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Worker with dependent spouse
Worker with 4 or more dependants of full age
Number of minor dependants

Worker with dependent spouse Worker with 4 or more dependants of full age Number of minor dependants

	Number of minor dependants						Number of minor dependants						
	0	1	2	3	4 or		0	1	2	3	4 or		
					more						more		
12 000	11.057.00	11.057.00	11.057.00	11.057.00	11.057.00	17.500	14.020.02	14 020 02	14 020 02	14 020 02	14 020 02		
13,000	11,057.28	11,057.28	11,057.28	11,057.28	11,057.28	17,500	14,830.83	14,830.83	14,830.83	14,830.83	14,830.83		
13,100	11,141.14	11,141.14	11,141.14	11,141.14	11,141.14	17,600	14,914.69	14,914.69	14,914.69	14,914.69	14,914.69		
13,200	11,225.00	11,225.00	11,225.00	11,225.00	11,225.00	17,700	14,998.54	14,998.54	14,998.54	14,998.54	14,998.54		
13,300	11,308.85	11,308.85	11,308.85	11,308.85	11,308.85	17,800	15,082.40	15,082.40	15,082.40	15,082.40	15,082.40		
13,400	11,392.71	11,392.71	11,392.71	11,392.71	11,392.71	17,900	15,166.26	15,166.26	15,166.26	15,166.26	15,166.26		
13,500	11,476.57	11,476.57	11,476.57	11,476.57	11,476.57	18,000	15,250.11	15,250.11	15,250.11	15,250.11	15,250.11		
13,600	11,560.42	11,560.42	11,560.42	11,560.42	11,560.42	18,100	15,333.97	15,333.97	15,333.97	15,333.97	15,333.97		
13,700	11,644.28	11,644.28	11,644.28	11,644.28	11,644.28	18,200	15,417.83	15,417.83	15,417.83	15,417.83	15,417.83		
13,800	11,728.14	11,728.14	11,728.14	11,728.14	11,728.14	18,300	15,501.68	15,501.68	15,501.68	15,501.68	15,501.68		
13,900	11,811.99	11,811.99	11,811.99	11,811.99	11,811.99	18,400	15,585.54	15,585.54	15,585.54	15,585.54	15,585.54		
14,000	11,895.85	11,895.85	11,895.85	11,895.85	11,895.85	18,500	15,669.40	15,669.40	15,669.40	15,669.40	15,669.40		
14,100	11,979.71	11,979.71	11,979.71	11,979.71	11,979.71	18,600	15,753.25	15,753.25	15,753.25	15,753.25	15,753.25		
14,200	12,063.56	12,063.56	12,063.56	12,063.56	12,063.56	18,700	15,837.11	15,837.11	15,837.11	15,837.11	15,837.11		
14,300	12,147.42	12,147.42	12,147.42	12,147.42	12,147.42	18,800	15,920.97	15,920.97	15,920.97	15,920.97	15,920.97		
14,400	12,231.28	12,231.28	12,231.28	12,231.28	12,231.28	18,900	16,004.82	16,004.82	16,004.82	16,004.82	16,004.82		
14,500	12,315.13	12,315.13	12,315.13	12,315.13	12,315.13	19,000	16,088.68	16,088.68	16,088.68	16,088.68	16,088.68		
14,600	12,398.99	12,398.99	12,398.99	12,398.99	12,398.99	19,100	16,172.54	16,172.54	16,172.54	16,172.54	16,172.54		
14,700	12,482.85	12,482.85	12,482.85	12,482.85	12,482.85	19,200	16,256.39	16,256.39	16,256.39	16,256.39	16,256.39		
14,800	12,566.70	12,566.70	12,566.70	12,566.70	12,566.70	19,300	16,340.25	16,340.25	16,340.25	16,340.25	16,340.25		
14,900	12,650.56	12,650.56	12,650.56	12,650.56	12,650.56	19,400	16,424.11	16,424.11	16,424.11	16,424.11	16,424.11		
15,000	12,734.42	12,734.42	12,734.42	12,734.42	12,734.42	19,500	16,507.96	16,507.96	16,507.96	16,507.96	16,507.96		
15,100	12,818.27	12,818.27	12,818.27	12,818.27	12,818.27	19,600	16,591.82	16,591.82	16,591.82	16,591.82	16,591.82		
15,200	12,902.13	12,902.13	12,902.13	12,902.13	12,902.13	19,700	16,675.68	16,675.68	16,675.68	16,675.68	16,675.68		
15,300	12,985.98	12,985.98	12,985.98	12,985.98	12,985.98	19,800	16,759.53	16,759.53	16,759.53	16,759.53	16,759.53		
15,400	13,069.84	13,069.84	13,069.84	13,069.84	13,069.84	19,900	16,843.39	16,843.39	16,843.39	16,843.39	16,843.39		
15,500	13,153.70	13,153.70	13,153.70	13,153.70	13,153.70	20,000	16,927.25	16,927.25	16,927.25	16,927.25	16,927.25		
15,600	13,237.55	13,237.55	13,237.55	13,237.55	13,237.55	20,100	17,011.10	17,011.10	17,011.10	17,011.10	17,011.10		
15,700	13,321.41	13,321.41	13,321.41	13,321.41	13,321.41	20,200	17,094.96	17,094.96	17,094.96	17,094.96	17,094.96		
15,800	13,405.27	13,405.27	13,405.27	13,405.27	13,405.27	20,300	17,178.81	17,178.81	17,178.81	17,178.81	17,178.81		
15,900	13,489.12	13,489.12	13,489.12	13,489.12	13,489.12	20,400	17,262.67	17,262.67	17,262.67	17,262.67	17,262.67		
16,000	13,572.98	13,572.98	13,572.98	13,572.98	13,572.98	20,500	17,346.53	17,346.53	17,346.53	17,346.53	17,346.53		
16,100	13,656.84	13,656.84	13,656.84	13,656.84	13,656.84	20,600	17,430.38	17,430.38	17,430.38	17,430.38	17,430.38		
16,200	13,740.69	13,740.69	13,740.69	13,740.69	13,740.69	20,700	17,514.24	17,514.24	17,514.24	17,514.24	17,514.24		
16,300	13,824.55	13,824.55	13,824.55	13,824.55	13,824.55	20,800	17,598.10	17,598.10	17,598.10	17,598.10	17,598.10		
16,400	13,908.41	13,908.41	13,908.41	13,908.41	13,908.41	20,900	17,680.72	17,681.95	17,681.95	17,681.95	17,681.95		
16,500	13,992.26	13,992.26	13,992.26	13,992.26	13,992.26	21,000	17,753.72	17,765.81	17,765.81	17,765.81	17,765.81		
16,600	14,076.12	14,076.12	14,076.12	14,076.12	14,076.12	21,100	17,826.72	17,849.67	17,849.67	17,849.67	17,849.67		
16,700	14,159.98	14,159.98	14,159.98	14,159.98	14,159.98	21,200	17,899.73	17,933.52	17,933.52	17,933.52	17,933.52		
16,800	14,243.83	14,243.83	14,243.83	14,243.83	14,243.83	21,300	17,972.73	18,017.38	18,017.38	18,017.38	18,017.38		
16,900	14,327.69	14,327.69	14,327.69	14,327.69	14,327.69	21,400	18,045.74	18,101.24	18,101.24	18,101.24	18,101.24		
17,000	14,411.55	14,411.55	14,411.55	14,411.55	14,411.55	21,500	18,118.74	18,185.09	18,185.09	18,185.09	18,185.09		
17,100	14,495.40	14,495.40	14,495.40	14,495.40	14,495.40	21,600	18,191.74	18,268.95	18,268.95	18,268.95	18,268.95		
17,200	14,579.26	14,579.26	14,579.26	14,579.26	14,579.26	21,700	18,264.75	18,352.81	18,352.81	18,352.81	18,352.81		
17,300	14,663.12	14,663.12	14,663.12	14,663.12	14,663.12	21,800	18,337.75	18,436.66	18,436.66	18,436.66	18,436.66		
17,400	14,746.97	14,746.97	14,746.97	14,746.97	14,746.97	21,900	18,410.75	18,520.52	18,520.52	18,520.52	18,520.52		

22,000

22,100

22,200

22,300

22,400

22,500

22,600

22,700

22,800

22,900

23,000

23,100

23,200

23,300

23,400

23,500

23,600

23,700

23,800

23,900

24,000

24,100

24,200

24,300

24,400 24,500

24,600

24,700

24,800

24,900

25,000

25,100

25,200

25,300 25,400

25,500

25,600

25,700

25,800

25,900

26,000

26,100

26,200

26,300

26,400

21,549.90

21,622,90

21,695.91

21,787.53

21,860.53

21,933.53

22,126.35

22,210,21

22,294.07

22,126.35

22,210.21

22,294.07

22,025.15

22,098.15

22,171.16

Annual	gross
Inco	me

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008) Annual gross Income

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Worker with dependent spouse

Worker with dependent spouse Worker with 4 or more dependants of full age Worker with 4 or more dependants of full age Number of minor dependants Number of minor dependants 0 0 4 or 1 4 or more more 18,604.38 22,006.54 22,377.92 22,377.92 18,483.76 18,604.38 18,604.38 18,604.38 26,500 21,768.91 22,244.16 18,556.76 18,688,23 18,688.23 18,688,23 18,688,23 26,600 21,841.92 22,079.54 22,317,16 22,461.78 22,461.78 18,629.76 18,772.09 21.914.92 22,152.54 22,390.17 22,545.64 18,772.09 18,772.09 18,772.09 26,700 22,545,64 18,702.77 21,987.92 22,225.55 22,463.17 22,629.49 22,629.49 18,855.95 18,855.95 18,855.95 18,855.95 26,800 18,775.77 18,939.80 18,939.80 18,939.80 18,939,80 26,900 22,060,93 22,298.55 22,536.17 22,713.35 22,713.35 18,848.77 19,023.66 19,023.66 19,023.66 19,023.66 27,000 22,133.93 22,371.55 22,609.18 22,797.21 22,797.21 18,921.78 19,107.52 19,107.52 19,107.52 19,107.52 22,206.93 22,444.56 22,682.18 22,881.06 22,881.06 27,100 18,994.78 19,191.37 19,191.37 19,191.37 19,191,37 27,200 22,279.94 22,517.56 22,755.18 22,964,92 22,964,92 19,275.23 22,352.94 22,590.56 23,048.78 19,067.78 19,275.23 19,275.23 19,275.23 27,300 22,828.19 23,048.78 22,425.94 19,140.79 19,359.09 19,359.09 19,359.09 19,359.09 27,400 22,663.57 22,901.19 23,132.63 23,132.63 19,213.79 19,442.94 19,442.94 19,442.94 19,442,94 27,500 22,498.95 22,736.57 22,974.19 23,211.82 23,216.49 19,286.79 19,526.80 27,600 22,571.95 23,284.82 19,524.42 19,526.80 19,526.80 22,809.57 23,047.20 23,300.35 19,359.80 27,700 22,644.95 22,882.58 23,120.20 23,357.83 19,597.42 19,610.66 19,610.66 19,610.66 23,384.20 19,432.80 19,670.43 19,694.51 19,694.51 19,694.51 27,800 22,717.96 22,955.58 23,193,21 23,430.83 23,468.06 19,505.80 19,743.43 19,778.37 19,778.37 19,778.37 27,900 22,790.96 23,028.58 23,266.21 23,503.83 23,551.92 19,578.81 19,816.43 19,862.23 19,862.23 19,862.23 28,000 22,863.96 23,101.59 23,339.21 23,576.84 23,635.77 19,651.81 19,889,44 19,946.08 19,946.08 19,946.08 28,100 22,936.97 23,174.59 23,412.22 23,649,84 23,719.63 20,029.94 23,009.97 23,722.84 19,724.81 19,962.44 20,029.94 20,029.94 28,200 23,247.59 23,485.22 23,803.49 19,797.82 28,300 23,082.97 23,320.60 23,795.85 20,035.44 20,113.80 20,113.80 20,113.80 23,558.22 23,887.34 19,870.82 20,108.45 20,197.65 20,197.65 20,197.65 28,400 23,155,98 23,393.60 23,631,23 23,868,85 23,971.20 20,281.51 28,500 23,228.98 23,941.85 19,943.83 20,181.45 20,281.51 20,281.51 23,466.61 23,704.23 24,055.06 20,016.83 20,254.45 20,365.37 20,365.37 23,301.98 23,777.23 20,365.37 28,600 23,539.61 24,014.86 24,138.91 20,089.83 20,327.46 20,449.22 20,449.22 20,449.22 28,700 23,374.99 23,612.61 23,850.24 24,087.86 24,222.77 20,162.84 20,400.46 20,533.08 20,533.08 20,533.08 28,800 23,447.99 23,685.62 23,923.24 24,160,86 24,306.63 20,235.84 20,473.46 20,616.94 20,616.94 20,616.94 28,900 23,520.99 23,758.62 23,996.24 24,233.87 24,390.48 20,308.84 20,546.47 20,700.79 20,700.79 20,700.79 29,000 23,594.00 23,831.62 24,069.25 24,306.87 24,474.34 23,667.00 20,381.85 20,619.47 20,784.65 20,784.65 20,784.65 29,100 23,904.63 24,142.25 24,379.87 24,558.20 20,454.85 29,200 23,740.00 24,452.88 20,692.47 20,868.51 20,868.51 20,868.51 23,977.63 24,215.25 24,642.05 20,527.85 20,765.48 20,952,36 20.952.36 20,952.36 29,300 23,813.01 24.050.63 24,288.26 24,525,88 24,725.91 20,600.86 21,036.22 29,400 24,598.88 20,838.48 21,036.22 21,036.22 23,886.01 24,123.64 24,361.26 24,809.77 21,120.08 29,500 23,959.02 24,196.64 24,671.89 20,673.86 20,911.48 21,120.08 21,120.08 24,434.26 24,893.62 20,746.86 20,984.49 21,203.93 21,203.93 21,203.93 29,600 24,032.02 24,269.64 24,507.27 24,744.89 24,977.48 20,819.87 21,057.49 21,287.79 21,287.79 21,287.79 29,700 24,105.02 24,342.65 24,580.27 24,817.90 25,055.52 20,892.87 21,130.49 21,368.12 21,371.64 21,371.64 29,800 24,178.03 24,415.65 24,653.27 24,890.90 25,128.52 20,965.87 21,203.50 21,441.12 21,455.50 21,455.50 29,900 24,251.03 24,488.65 24,726.28 24,963,90 25,201.53 21,514.13 21,539.36 25,036.91 21,038.88 21,276.50 21,539.36 30,000 24,324.03 24,561.66 24,799.28 25,274.53 24,397.04 21,111.88 21,349.50 21,587.13 21,623.21 21,623.21 30,100 24,634.66 24,872.28 25,109.91 25,347.53 21,184.88 21,422.51 21,660,13 21,707.07 21,707.07 30,200 24,470.04 24,707.66 24,945,29 25,182,91 25,420.54 21,257.89 21,790.93 24,543.04 25,255.92 21,495.51 21,733.14 21,790.93 30,300 24,780.67 25,018.29 25,493.54 21,330.89 21,874.78 24,616.05 25,328.92 21,568.52 21,806.14 21,874.78 30,400 24,853.67 25,091.30 25,566.54 21,403.89 21,641.52 21,879.14 21,958.64 21,958.64 30,500 24,689.05 24,926.67 25,164.30 25,401.92 25,639.55 21,476.90 21,714.52 21,952.15 22,042.50 22,042.50 30,600 24,762.05 24,999.68 25,237.30 25,474.93 25,712.55

30,700

30,800

30,900

24,835.06

24,908.06

24,981.06

25,072.68

25,145.68

25,218.69

25,310.31

25,383.31

25,456.31

25,547.93

25,620,93

25,693.94

25,785.55

25.858.56

25,931.56

Annual	gross
Inco	me

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Annual gross Income

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Worker with dependent spouse

Worker with dependent spouse

	***		with depend			worker with dependent spouse							
	Wo	rker with 4 o			II age		Worker with 4 or more dependants of full age						
			r of minor de						r of minor de	•			
	0	1	2	3	4 or more		0	1	2	3	4 or more		
					more						more		
31,000	25,054.07	25,291.69	25,529.32	25,766.94	26,004.56	35,500	28,339.22	28,576.85	28,814.47	29,052.10	29,289.72		
31,100	25,127.07	25,364.69	25,602.32	25,839.94	26,077.57	35,600	28,412.23	28,649.85	28,887.47	29,125,10	29,362.72		
31,200	25,200.07	25,437.70	25,675.32	25,912.95	26,150.57	35,700	28,485.23	28,722.85	28,960.48	29,198.10	29,435.73		
31,300	25,273.08	25,510.70	25,748.33	25,985.95	26,223.57	35,800	28,558.23	28,795.86	29,033.48	29,271.11	29,508.73		
31,400	25,346.08	25,583.71	25,821.33	26,058.95	26,296.58	35,900	28,631.24	28,868.86	29,106.49	29,344.11	29,581.73		
31,500	25,419.08	25,656.71	25,894.33	26,131.96	26,369.58	36,000	28,704.24	28,941.86	29,179.49	29,417.11	29,654.74		
31,600	25,492.09	25,729.71	25,967.34	26,204.96	26,442.59	36,100	28,777.24	29,014.87	29,252.49	29,490.12	29,727.74		
31,700	25,565.09	25,802.72	26,040.34	26,277.96	26,515.59	36,200	28,850.25	29,087.87	29,325.50	29,563.12	29,800.74		
31,800	25,638.09	25,875.72	26,113.34	26,350.97	26,588.59	36,300	28,923.25	29,160.87	29,398.50	29,636.12	29,873.75		
31,900	25,711.10	25,948.72	26,186.35	26,423.97	26,661.60	36,400	28,996.25	29,233.88	29,471.50	29,709.13	29,946.75		
32,000	25,784.10	26,021.73	26,259.35	26,496.97	26,734.60	36,500	29,069.26	29,306.88	29,544.51	29,782.13	30,019.75		
32,100	25,857.11	26,094.73	26,332.35	26,569.98	26,807.60	36,600	29,142.26	29,379.89	29,617.51	29,855.13	30,012.75		
32,200	25,930.11	26,167.73	26,405.36	26,642.98	26,880.61	36,700	29,215.26	29,452.89	29,690.51	29,928.14	30,165.76		
32,300	,	26,240.74				,	29,213.20			30,001.14			
	26,003.11	26,313.74	26,478.36	26,715.99	26,953.61	36,800		29,525.89	29,763.52	,	30,238.77		
32,400	26,076.12	- ,	26,551.36	26,788.99	27,026.61	36,900	29,361.27	29,598.90	29,836.52	30,074.14	30,311.77		
32,500	26,149.12	26,386.74	26,624.37	26,861.99	27,099.62	37,000	29,434.27	29,671.90	29,909.52	30,147.15	30,384.77		
32,600	26,222.12	26,459.75	26,697.37	26,935.00	27,172.62	37,100	29,507.28	29,744.90	29,982.53	30,220.15	30,457.78		
32,700	26,295.13	26,532.75	26,770.37	27,008.00	27,245.62	37,200	29,580.28	29,817.91	30,055.53	30,293.15	30,530.78		
32,800	26,368.13	26,605.75	26,843.38	27,081.00	27,318.63	37,300	29,653.29	29,890.91	30,128.53	30,366.16	30,603.78		
32,900	26,441.13	26,678.76	26,916.38	27,154.01	27,391.63	37,400	29,726.29	29,963.91	30,201.54	30,439.16	30,676.79		
33,000	26,514.14	26,751.76	26,989.39	27,227.01	27,464.63	37,500	29,799.29	30,036.92	30,274.54	30,512.17	30,749.79		
33,100	26,587.14	26,824.76	27,062.39	27,300.01	27,537.64	37,600	29,872.30	30,109.92	30,347.54	30,585.17	30,822.79		
33,200	26,660.14	26,897.77	27,135.39	27,373.02	27,610.64	37,700	29,945.30	30,182.92	30,420.55	30,658.17	30,895.80		
33,300	26,733.15	26,970.77	27,208.40	27,446.02	27,683.64	37,800	30,018.30	30,255.93	30,493.55	30,731.18	30,968.80		
33,400	26,806.15	27,043.77	27,281.40	27,519.02	27,756.65	37,900	30,091.31	30,328.93	30,566.55	30,804.18	31,041.80		
33,500	26,879.15	27,116.78	27,354.40	27,592.03	27,829.65	38,000	30,160.50	30,398.12	30,635.75	30,873.37	31,111.00		
33,600	26,952.16	27,189.78	27,427.41	27,665.03	27,902.65	38,100	30,228.62	30,466.24	30,703.87	30,941.49	31,179.12		
33,700	27,025.16	27,262.78	27,500.41	27,738.03	27,975.66	38,200	30,296.74	30,534.36	30,771.99	31,009.61	31,247.23		
33,800	27,098.16	27,335.79	27,573.41	27,811.04	28,048.66	38,300	30,364.86	30,602.48	30,840.10	31,077.73	31,315.35		
33,900	27,171.17	27,408.79	27,646.42	27,884.04	28,121.66	38,400	30,432.97	30,670.60	30,908.22	31,145.85	31,383.47		
34,000	27,244.17	27,481.80	27,719.42	27,957.04	28,194.67	38,500	30,501.09	30,738.72	30,976.34	31,213.97	31,451.59		
34,100	27,317.17	27,554.80	27,792.42	28,030.05	28,267.67	38,600	30,569.21	30,806.84	31,044.46	31,282.08	31,519.71		
34,200	27,390.18	27,627.80	27,865.43	28,103.05	28,340.68	38,700	30,637.33	30,874.95	31,112.58	31,350.20	31,587.83		
34,300	27,463.18	27,700.81	27,938.43	28,176.05	28,413.68	38,800	30,705.45	30,943.07	31,180.70	31,418.32	31,655.95		
34,400	27,536.18	27,773.81	28,011.43	28,249.06	28,486.68	38,900	30,773.57	31,011.19	31,248.82	31,486.44	31,724.06		
34,500	27,609.19	27,846.81	28,084.44	28,322.06	28,559.69	39,000	30,841.69	31,079.31	31,316.93	31,554.56	31,792.18		
34,600	27,682.19	27,919.82	28,157.44	28,395.06	28,632.69	39,100	30,909.81	31,147.43	31,385.05	31,622.68	31,860.30		
34,700	27,755.20	27,992.82	28,230.44	28,468.07	28,705.69	39,200	30,977.92	31,215.55	31,453.17	31,690.80	31,928.42		
34,800	27,828.20	28,065.82	28,303.45	28,541.07	28,778.70	39,300	31,046.04	31,283.67	31,521.29	31,758.92	31,996.54		
34,900	27,901.20	28,138.83	28,376.45	28,614.08	28,851.70	39,400	31,114.16	31,351.79	31,589.41	31,827.03	32,064.66		
35,000	27,974.21	28,211.83	28,449.45	28,687.08	28,924.70	39,500	31,182.28	31,419.90	31,657.53	31,895.15	32,132.78		
35,100	28,047.21	28,284.83	28,522.46	28,760.08	28,997.71	39,600	31,250.40	31,488.02	31,725.65	31,963.27	32,200.90		
35,200	28,120.21	28,357.84	28,595.46	28,833.09	29,070.71	39,700	31,318.52	31,556.14	31,793.77	32,031.39	32,269.01		
35,300	28,193.22	28,430.84	28,668.46	28,906.09	29,143.71	39,800	31,386.64	31,624.26	31,861.88	32,099.51	32,337.13		
35,400	28,266.22	28,503.84	28,741.47	28,979.09	29,216.72	39,900	31,454.75	31,692.38	31,930.00	32,167.63	32,405.25		

40,000

40,100

40,200

40,300

40,400

40,500

40,600

40,700

40,800

40,900

41,000

41,100

41,200

41,300

41,400

41,500

42,300

42,400

42,500

42,600

42,700

42,800

42,900

43,000

43,100

43,200

43,300

43,400

43,500

43,600

43,700

43,800

43,900

44,000

44,100

44,200

44,300

44,400

33,040.67

33,091.93

33,143.20

33,194.46

33,245.72

33,296.98

33,348.25

33,399.51

33,450.77

33,502.03

33,553.30

33,604.56

33,655.82

33,707.08

33,758.35

33,809.61

33,287.26

33,799.88

33,851.15

33,902.41

33,953.67

34,004.93

Annual gross Income

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008) Annual gross Income

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Worker with dependent spouse Worker with dependent spouse Worker with 4 or more dependants of full age Worker with 4 or more dependants of full age Number of minor dependants Number of minor dependants 0 0 4 or 1 4 or more more 32,230.35 31,522.87 31,755.10 31,992.72 32,467.97 44,500 33,860.87 34,056.20 34,293.82 34,531.45 31,590,99 31.805.22 32,042.84 32,280,47 32.518.09 44,600 33,912.14 34,107,46 34,345.08 34.582.71 32,330.58 31,659.11 31,855.34 32,092.96 32,568.21 44,700 33,963.40 34,158.72 34,396.35 34,633.97 31,710.13 32,380.70 34,014.66 34,209.99 34,685.23 31,905.45 32,143.08 32,618.33 44,800 34,447.61 31,760.25 31.955.57 32,193.20 32,430.82 32,668.45 44,900 34,065.92 34,261.25 34,498.87 34,736.50 32,243.32 31,810.37 32,005.69 32,480.94 32,718.56 45,000 34,121.06 34,316.39 34,554.01 34,791.64 31,861.63 32,056.95 32,294.58 32,532.20 32,769.83 34,176.21 34,371.53 34,609.15 34,846.78 45,100 32,345.84 31,912.89 32,108.22 32,583.47 32,821.09 45,200 34,231.35 34,426.67 34,664.30 34.901.92 32,397.10 34,286.49 31,964.15 32,159.48 32,634.73 32,872.35 45,300 34,481.81 34,719.44 34,957.06 32,685.99 32,015.42 32,210.74 32,448.37 32,923.61 45,400 34,341.63 34,536.95 34,774.58 35,012.20 32,066.68 32,262.00 32,499.63 32,737.25 32,974.88 45,500 34,396.77 34,592.09 34,829.72 35.067.34 32,788.52 32,117.94 32,313.27 32,550.89 33,026.14 45,600 34,451.91 34,647.24 34,884.86 35,122.48 32,169.21 32,364.53 32,839.78 45,700 34,507.05 34,702.38 34,940.00 35,177.62 32,602.15 33,077.40 32,220.47 32,415.79 32,653.42 32,891.04 33,128.67 45,800 34,562.19 34,757.52 34,995.14 35,232.77 32,271.73 32,467.06 32,704.68 32,942.30 33,179.93 45,900 34,617.33 34,812.66 35,050.28 35,287.91 32,322.99 32,518.32 32,755.94 32,993.57 33,231.19 46,000 34,672.48 34,867.80 35,105.42 35,343.05 32,569.58 32,807.20 33,044.83 33,282,45 46,100 34,727.62 34,922,94 35,160.56 35,398.19 33,096.09 32,620.84 32,858.47 33,333.72 46,200 34,782.76 34,978.08 35,215.71 35,453.33

41,600 32,374.26 32,425.52 41,700 32,476.78 33,147.35 41,800 32,672.11 32,909.73 33,384.98 41,900 32,528.04 32,723.37 32,960.99 33,198,62 33,436.24 32,579.31 33,249.88 42,000 32,774.63 33,012.26 33,487.50 42,100 32,630.57 32,825.89 33,301.14 33,063.52 33,538.77 42,200 32,681.83 32,877.16 33,352.40 33,590.03

33,114.78 32,733.09 32,928.42 33,166.04 33,403.67 33,641.29 32,784.36 32,979.68 33,217.31 33,454.93 33,692.55 32,835.62 33,030.94 33,268.57 33,506.19 33,743.82 33,557.46 32,886.88 33,082.21 33,319.83 33,795.08 32,938.15 33,133.47 33,371.09 33,608.72 33,846.34 32,989.41 33,184.73 33,422.36 33,659,98 33,897.61 33,235.99

33,473.62

33,524.88

33,338.52 33,576.14 33,813.77 34,051.39 33,389.78 33,627.41 33,865.03 34,102.66 33,441.05 33,678.67 33,916.29 34,153.92 33,492.31 33,729.93 33,967.56 34,205,18 33,543.57 33,781.19 34,018.82 34,256.44 33,594.83 33,832.46 34,070.08 34,307.71 33,646.10 33.883.72 34,121.34 34,358.97 33,697.36 33,934.98 34,172.61 34,410.23 34,223.87 33,748.62 33,986.25 34,461.49

34,037.51 34,275.13 34,512.76 34,088.77 34,326.40 34,564.02 34,377.66 34,615.28 34,140.03 34,191.30 34,428.92 34,666.54 34,242.56 34,480.18 34,717.81

33,711.24

33,762.51

33,948.87

34,000.13

48,800

48,900

36,216.42

36,271.57

36,411.75

36,466.89

36,649.37

36,704.51

36,887.00

36,942.14

37,124,62

37,179.76

34,769.07 34.820.33 34,871.60 34,922.86 34,974.12 35,029.26 35,084.40 35,139.54 35,194.68 35,249.83 35,304,97 35,360.11 35,415.25 35,470.39 35,525.53 35,580.67 35,635.81 35,690.95 35,033.22 35,270.85 35,508.47 46,300 34,837.90 35,746.10 46,400 34,893.04 35,088.36 35,325.99 35,563,61 35,801,24 46,500 34,948.18 35,143.50 35,381.13 35,618.75 35,856.38 35,003.32 35,198.65 35,436.27 35,673.89 46,600 35,911.52 46,700 35,058.46 35,253.79 35,491.41 35,729.04 35,966.66 46,800 35,113.60 35,308.93 35,546.55 35,784.18 36,021.80 46,900 35,168.74 35,364.07 35,601.69 35,839.32 36,076.94 47,000 35,223.89 35,419.21 35,656.83 35,894,46 36,132.08 35,279.03 47,100 35,474.35 35,711.98 35,949.60 36,187.22 35,529.49 47,200 35,334.17 35,767.12 36,004.74 36,242.36 47,300 35,389,31 35,584.63 35,822,26 36,059.88 36,297.51 47,400 35,444.45 35,639.77 35,877.40 36,115.02 36,352.65 47,500 35,499.59 36,170.16 36,407.79 35,694.92 35,932.54 47,600 35,554.73 35,750.06 35,987.68 36,225.30 36,462.93 36,280.45 47,700 35,609.87 35,805.20 36,042.82 36,518.07 47,800 35,665.01 35,860.34 36,097.96 36,335.59 36,573.21 47,900 35,720.16 35,915.48 36,153.10 36,390.73 36,628.35 48,000 35,775.30 35,970.62 36,208.24 36,445.87 36,683.49 48,100 35,830.44 36,025.76 36,263.39 36,501.01 36,738.63 48,200 35,885.58 36,080.90 36,318.53 36,556.15 36,793,78 48,300 35,940.72 36,136.04 36,373.67 36,611.29 36,848.92 35,995.86 36,191.18 48,400 36,428.81 36,666.43 36,904.06 48,500 36,051.00 36,246.33 36,483.95 36,721.57 36,959.20 48,600 36,106.14 36,301.47 36,539.09 36,776.72 37,014.34 48,700 36,831.86 37,069.48 36,161.28 36,356.61 36,594.23

Annual gross Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Annual gross Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Worker with dependent spouse
Worker with 4 or more dependants of full age
Number of minor dependants

Worker with dependent spouse Worker with 4 or more dependants of full age Number of minor dependants

	****		r of minor de		ıı age		Number of minor dependants						
	0	1	2	3	4 or		0	1	2	3	4 or		
	v	1	-	3	more		v	1	-	3	more		
49,000	36,326.71	36,522.03	36,759.66	36,997.28	37,234.90	53,500	38,808.05	39,003.38	39,241.00	39,478.63	39,716.25		
49,100	36,381.85	36,577.17	36,814.80	37,052.42	37,290.05	53,600	38,863.20	39,058.52	39,296.14	39,533.77	39,771.39		
49,200	36,436.99	36,632.31	36,869.94	37,107.56	37,345.19	53,700	38,918.34	39,113.66	39,351.29	39,588.91	39,826.53		
49,300	36,492.13	36,687.45	36,925.08	37,162.70	37,400.33	53,800	38,973.48	39,168.80	39,406.43	39,644.05	39,881.67		
49,400	36,547.27	36,742.60	36,980.22	37,217.84	37,455.47	53,900	39,028.62	39,223.94	39,461.57	39,699.19	39,936.82		
49,500	36,602.41	36,797.74	37,035.36	37,272.98	37,510.61	54,000	39,083.76	39,279.08	39,516.71	39,754.33	39,991.96		
49,600	36,657.55	36,852.88	37,090.50	37,328.13	37,565.75	54,100	39,138.90	39,334.22	39,571.85	39,809.47	40,047.10		
49,700	36,712.69	36,908.02	37,145.64	37,383.27	37,620.89	54,200	39,194.04	39,389.37	39,626.99	39,864.61	40,102.24		
49,800	36,767.84	36,963.16	37,200.78	37,438.41	37,676.03	54,300	39,249.18	39,444.51	39,682.13	39,919.76	40,157.38		
49,900	36,822.98	37,018.30	37,255.92	37,493.55	37,731.17	54,400	39,304.32	39,499.65	39,737.27	39,974.90	40,212.52		
50,000	36,878.12	37,073.44	37,311.07	37,548.69	37,786.31	54,500	39,359.46	39,554.79	39,792.41	40,030.04	40,267.66		
50,100	36,933.26	37,128.58	37,366.21	37,603.83	37,841.46	54,600	39,414.61	39,609.93	39,847.55	40,085.18	40,322.80		
50,200	36,988.40	37,183.72	37,421.35	37,658.97	37,896.60	54,700	39,469.75	39,665.07	39,902.70	40,140.32	40,377.94		
50,300	37,043.54	37,238.86	37,476.49	37,714.11	37,951.74	54,800	39,524.89	39,720.21	39,957.84	40,195.46	40,433.09		
50,400	37,098.68	37,294.01	37,531.63	37,769.25	38,006.88	54,900	39,580.03	39,775.35	40,012.98	40,250.60	40,488.23		
50,500	37,153.82	37,349.15	37,586.77	37,824.40	38,062.02	55,000	39,635.17	39,830.49	40,068.12	40,305.74	40,543.37		
50,600	37,208.96	37,404.29	37,641.91	37,879.54	38,117.16	55,100	39,690.31	39,885.64	40,123.26	40,360.88	40,598.51		
50,700	37,264.10	37,459.43	37,697.05	37,934.68	38,172.30	55,200	39,745.45	39,940.78	40,178.40	40,416.03	40,653.65		
50,800	37,319.25	37,514.57	37,752.19	37,989.82	38,227.44	55,300	39,800.59	39,995.92	40,233.54	40,471.17	40,708.79		
50,900	37,374.39	37,569.71	37,807.34	38,044.96	38,282.58	55,400	39,855.73	40,051.06	40,288.68	40,526.31	40,763.93		
51,000	37,429.53	37,624.85	37,862.48	38,100.10	38,337.73	55,500	39,910.88	40,106.20	40,343.82	40,581.45	40,819.07		
51,100	37,484.67	37,679.99	37,917.62	38,155.24	38,392.87	55,600	39,966.02	40,161.34	40,398.97	40,636.59	40,874.21		
51,200	37,539.81	37,735.13	37,972.76	38,210.38	38,448.01	55,700	40,021.16	40,216.48	40,454.11	40,691.73	40,929.35		
51,300	37,594.95	37,790.28	38,027.90	38,265.52	38,503.15	55,800	40,076.30	40,271.62	40,509.25	40,746.87	40,984.50		
51,400	37,650.09	37,845.42	38,083.04	38,320.67	38,558.29	55,900	40,131.44	40,326.76	40,564.39	40,802.01	41,039.64		
51,500	37,705.23	37,900.56	38,138.18	38,375.81	38,613.43	56,000	40,186.58	40,381.91	40,619.53	40,857.15	41,094.78		
51,600	37,760.37	37,955.70	38,193.32	38,430.95	38,668.57	56,100	40,241.72	40,437.05	40,674.67	40,912.29	41,149.92		
51,700	37,815.52	38,010.84	38,248.46	38,486.09	38,723.71	56,200	40,296.86	40,492.19	40,729.81	40,967.44	41,205.06		
51,800	37,870.66	38,065.98	38,303.60	38,541.23	38,778.85	56,300	40,352.00	40,547.33	40,784.95	41,022.58	41,260.20		
51,900	37,925.80	38,121.12	38,358.75	38,596.37	38,833.99	56,400	40,407.14	40,602.47	40,840.09	41,077.72	41,315.34		
52,000	37,980.94	38,176.26	38,413.89	38,651.51	38,889.14	56,500	40,462.29	40,657.61	40,895.23	41,132.86	41,370.48		
52,100	38,036.08	38,231.40	38,469.03	38,706.65	38,944.28	56,600	40,517.43	40,712.75	40,950.38	41,188.00	41,425.62		
52,200	38,091.22	38,286.54	38,524.17	38,761.79	38,999.42	56,700	40,572.57	40,767.89	41,005.52	41,243.14	41,480.77		
52,300	38,146.36	38,341.69	38,579.31	38,816.93	39,054.56	56,800	40,627.71	40,823.03	41,060.66	41,298.28	41,535.91		
52,400	38,201.50	38,396.83	38,634.45	38,872.08	39,109.70	56,900	40,682.85	40,878.17	41,115.80	41,353.42	41,591.05		
52,500	38,256.64	38,451.97	38,689.59	38,927.22	39,164.84	57,000	40,737.99	40,933.32	41,170.94	41,408.56	41,646.19		
52,600	38,311.78	38,507.11	38,744.73	38,982.36	39,219.98	57,100	40,793.13	40,988.46	41,226.08	41,463.71	41,701.33		
52,700	38,366.93	38,562.25	38,799.87	39,037.50	39,275.12	57,200	40,848.27	41,043.60	41,281.22	41,518.85	41,756.47		
52,800	38,422.07	38,617.39	38,855.02	39,092.64	39,330.26	57,300	40,903.41	41,098.74	41,336.36	41,573.99	41,811.61		
52,900	38,477.21	38,672.53	38,910.16	39,147.78	39,385.41	57,400	40,958.56	41,153.88	41,391.50	41,629.13	41,866.75		
53,000	38,532.35	38,727.67	38,965.30	39,202.92	39,440.55	57,500	41,013.70	41,209.02	41,446.65	41,684.27	41,921.89		
53,100	38,587.49	38,782.81	39,020.44	39,258.06	39,495.69	57,600	41,068.84	41,264.16	41,501.79	41,739.41	41,977.03		
53,200	38,642.63	38,837.96	39,075.58	39,313.20	39,550.83	57,700	41,123.98	41,319.30	41,556.93	41,794.55	42,032.18		
53,300	38,697.77	38,893.10	39,130.72	39,368.35	39,605.97	57,800	41,179.12	41,374.44	41,612.07	41,849.69	42,087.32		
53,400	38,752.91	38,948.24	39,185.86	39,423.49	39,661.11	57,900	41,234.26	41,429.59	41,667.21	41,904.83	42,142.46		

	Annual gross Income Inc						Annual gross Income Income Income Income Income Income Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					
	W	orker with 4 o	with depende or more depe r of minor de	ndants of ful	ll age			Worker with	h non-depen no dependa of minor de	nts of full ago		
	0	1	2	3	4 or		0	1	2	3	4 or	
					more						more	
58,000	41,289.40	41,484.73	41,722.35	41,959.97	42,197.60	800	706.49	706.49	706.49	706.49	706.49	
58,100	41,344.54	41,539.87	41,777.49	42,015.12	42,252.74	900	794.80	794.80	794.80	794.80	794.80	
58,200	41,399.68	41,595.01	41,832.63	42,070.26	42,307.88	1,000	883.12	883.12	883.12	883.12	883.12	
58,300	41,454.83	41,650.15	41,887.77	42,125.40	42,363.02	1,100	971.43	971.43	971.43	971.43	971.43	
58,400	41,509.97	41,705.29	41,942.91	42,180.54	42,418.16	1,200	1,059.74	1,059.74	1,059.74	1,059.74	1,059.74	
58,500	41,565.11	41,760.43	41,998.06	42,235.68	42,473.30	1,300	1,148.05	1,148.05	1,148.05	1,148.05	1,148.05	
58,600	41,620.25	41,815.57	42,053.20	42,290.82	42,528.45	1,400	1,236.36	1,236.36	1,236.36	1,236.36	1,236.36	
58,700	41,675.39	41,870.71	42,108.34	42,345.96	42,583.59	1,500	1,324.67	1,324.67	1,324.67	1,324.67	1,324.67	
58,800	41,730.53	41,925.85	42,163.48	42,401.10	42,638.73	1,600	1,412.99	1,412.99	1,412.99	1,412.99	1,412.99	
58,900	41,785.67	41,981.00	42,218.62	42,456.24	42,693.87	1,700	1,501.30	1,501.30	1,501.30	1,501.30	1,501.30	
59,000	41,840.81	42,036.14	42,273.76	42,511.39	42,749.01	1,800	1,589.61	1,589.61	1,589.61	1,589.61	1,589.61	
59,100	41,895.95	42,091.28 42,146.42	42,328.90 42,384.04	42,566.53	42,804.15 42,859.29	1,900	1,677.92	1,677.92	1,677.92	1,677.92	1,677.92	
59,200	41,951.09	42,140.42 42,201.56		42,621.67	42,839.29	2,000	1,766.23	1,766.23	1,766.23	1,766.23	1,766.23	
59,300 59,400	42,006.24 42,061.38	42,256.70	42,439.18 42,494.33	42,676.81 42,731.95	42,969.57	2,100 2,200	1,854.54 1,942.86	1,854.54 1,942.86	1,854.54 1,942.86	1,854.54 1,942.86	1,854.54 1,942.86	
59,500	42,116.52	42,311.84	42,549.47	42,787.09	43,024.71	2,300	2,031.17	2,031.17	2,031.17	2,031.17	2,031.17	
59,600	42,171.66	42,366.98	42,604.61	42,842.23	43,079.86	2,400	2,119.48	2,119.48	2,119.48	2,119.48	2,119.48	
59,700	42,226.80	42,422.12	42,659.75	42,897.37	43,135.00	2,500	2,207.79	2,207.79	2,207.79	2,207.79	2,207.79	
59,800	42,281.94	42,477.27	42,714.89	42,952.51	43,190.14	2,600	2,296.10	2,296.10	2,296.10	2,296.10	2,296.10	
59,900	42,337.08	42,532.41	42,770.03	43,007.65	43,245.28	2,700	2,384.41	2,384.41	2,384.41	2,384.41	2,384.41	
60,000	42,392.22	42,587.55	42,825.17	43,062.80	43,300.42	2,800	2,472.72	2,472.72	2,472.72	2,472.72	2,472.72	
60,100	42,447.36	42,642.69	42,880.31	43,117.94	43,355.56	2,900	2,561.04	2,561.04	2,561.04	2,561.04	2,561.04	
60,200	42,502.51	42,697.83	42,935.45	43,173.08	43,410.70	3,000	2,649.35	2,649.35	2,649.35	2,649.35	2,649.35	
60,300	42,557.65	42,752.97	42,990.59	43,228.22	43,465.84	3,100	2,737.66	2,737.66	2,737.66	2,737.66	2,737.66	
60,400	42,612.79	42,808.11	43,045.74	43,283.36	43,520.98	3,200	2,825.97	2,825.97	2,825.97	2,825.97	2,825.97	
60,500	42,667.93	42,863.25	43,100.88	43,338.50	43,576.13	3,300	2,914.28	2,914.28	2,914.28	2,914.28	2,914.28	
,	,	ŕ	,	,	,	3,400	3,002.59	3,002.59	3,002.59	3,002.59	3,002.59	
Annual	gross	Income re	placement in	ndemnity or		3,500	3,090.91	3,090.91	3,090.91	3,090.91	3,090.91	
Incon	ne	indemnity pa				3,600	3,174.76	3,174.76	3,174.76	3,174.76	3,174.76	
				he year 2008		3,700	3,258.62	3,258.62	3,258.62	3,258.62	3,258.62	
		(90% of weight	ghted net inc	ome for 2008	3)	3,800	3,342.48	3,342.48	3,342.48	3,342.48	3,342.48	
						3,900	3,426.33	3,426.33	3,426.33	3,426.33	3,426.33	
				ident spouse		4,000	3,510.19	3,510.19	3,510.19	3,510.19	3,510.19	
		Worker with			e	4,100	3,594.05	3,594.05	3,594.05	3,594.05	3,594.05	
			r of minor de			4,200	3,677.90	3,677.90	3,677.90	3,677.90	3,677.90	
	0	1	2	3	4 or	4,300	3,761.76	3,761.76	3,761.76	3,761.76	3,761.76	
					more	4,400	3,845.62	3,845.62	3,845.62	3,845.62	3,845.62	
100	00 21	00 21	00 21	00 21	00 21	4,500	3,929.47	3,929.47	3,929.47	3,929.47	3,929.47	
100	88.31	88.31	88.31	88.31	88.31	4,600	4,013.33	4,013.33	4,013.33	4,013.33	4,013.33	
200	176.62	176.62	176.62	176.62	176.62	4,700	4,097.19	4,097.19	4,097.19	4,097.19	4,097.19	
300 400	264.93 353.25	264.93 353.25	264.93 353.25	264.93 353.25	264.93 353.25	4,800	4,181.04	4,181.04	4,181.04	4,181.04	4,181.04	
500	441.56			353.25 441.56		4,900 5,000	4,264.90 4,348.76	4,264.90 4,348.76	4,264.90	4,264.90	4,264.90	
600	529.87	441.56 529.87	441.56 529.87	441.56 529.87	441.56 529.87	5,000 5,100	4,432.61	4,348.76	4,348.76 4,432.61	4,348.76 4,432.61	4,348.76 4,432.61	
700	618.18	618.18	618.18	618.18	618.18	5,200	4,432.01	4,432.01	4,432.01	4,432.01	4,432.01	
700	010.10	010.10	010.10	010.10	010.10	5,200	⊤,J10. ↑ /	7,510.47	7,510.47	7,510.47	7, 510. 1 7	

Annual g Incom		indemnity pa	ion Act for tl	the Workers he year 2008			Annual gross Income Inc					
		Worker with	th non-dependa no dependa of minor de	nts of full ago	9			Worker with				
	0	1	2	3	4 or more		0	1	2	3	4 or more	
5,300	4,600.32	4,600.32	4,600.32	4,600.32	4,600.32	9,800	8,373.87	8,373.87	8,373.87	8,373.87	8,373.87	
5,400	4,684.18	4,684.18	4,684.18	4,684.18	4,684.18	9,900	8,457.73	8,457.73	8,457.73	8,457.73	8,457.73	
5,500	4,768.04	4,768.04	4,768.04	4,768.04	4,768.04	10,000	8,541.59	8,541.59	8,541.59	8,541.59	8,541.59	
5,600	4,851.89	4,851.89	4,851.89	4,851.89	4,851.89	10,100	8,625.44	8,625.44	8,625.44	8,625.44	8,625.44	
5,700	4,935.75	4,935.75	4,935.75	4,935.75	4,935.75	10,200	8,709.30	8,709.30	8,709.30	8,709.30	8,709.30	
5,800	5,019.61	5,019.61	5,019.61	5,019.61	5,019.61	10,300	8,793.15	8,793.15	8,793.15	8,793.15	8,793.15	
5,900	5,103.46	5,103.46	5,103.46	5,103.46	5,103.46	10,400	8,877.01	8,877.01	8,877.01	8,877.01	8,877.01	
6,000	5,187.32	5,187.32	5,187.32	5,187.32	5,187.32	10,500	8,960.87	8,960.87	8,960.87	8,960.87	8,960.87	
6,100	5,271.18	5,271.18	5,271.18	5,271.18	5,271.18	10,600	9,044.72	9,044.72	9,044.72	9,044.72	9,044.72	
6,200	5,355.03	5,355.03	5,355.03	5,355.03	5,355.03	10,700	9,128.58	9,128.58	9,128.58	9,128.58	9,128.58	
6,300	5,438.89	5,438.89	5,438.89	5,438.89	5,438.89	10,800	9,212.44	9,212.44	9,212.44	9,212.44	9,212.44	
6,400	5,522.75	5,522.75	5,522.75	5,522.75	5,522.75	10,900	9,296.15	9,296.29	9,296.29	9,296.29	9,296.29	
6,500	5,606.60 5,690.46	5,606.60	5,606.60	5,606.60	5,606.60	11,000	9,369.16	9,380.15	9,380.15	9,380.15	9,380.15 9,464.01	
6,600 6,700	5,774.32	5,690.46 5,774.32	5,690.46 5,774.32	5,690.46 5,774.32	5,690.46 5,774.32	11,100 11,200	9,442.16 9,515.16	9,464.01 9,547.86	9,464.01 9,547.86	9,464.01 9,547.86	9,404.01	
6,800	5,858.17	5,858.17	5,858.17	5,858.17	5,858.17	11,300	9,588.17	9,631.72	9,631.72	9,631.72	9,631.72	
6,900	5,942.03	5,942.03	5,942.03	5,942.03	5,942.03	11,400	9,661.17	9,715.58	9,715.58	9,715.58	9,715.58	
7,000	6,025.89	6,025.89	6,025.89	6,025.89	6,025.89	11,500	9,734.17	9,799.43	9,799.43	9,799.43	9,799.43	
7,100	6,109.74	6,109.74	6,109.74	6,109.74	6,109.74	11,600	9,807.18	9,883.29	9,883.29	9,883.29	9,883.29	
7,200	6,193.60	6,193.60	6,193.60	6,193.60	6,193.60	11,700	9,880.18	9,967.15	9,967.15	9,967.15	9,967.15	
7,300	6,277.46	6,277.46	6,277.46	6,277.46	6,277.46	11,800	9,953.18	10,051.00	10,051.00	10,051.00	10,051.00	
7,400	6,361.31	6,361.31	6,361.31	6,361.31	6,361.31	11,900	10,026.19	10,134.86	10,134.86	10,134.86	10,134.86	
7,500	6,445.17	6,445.17	6,445.17	6,445.17	6,445.17	12,000	10,099.19	10,218.72	10,218.72	10,218.72	10,218.72	
7,600	6,529.03	6,529.03	6,529.03	6,529.03	6,529.03	12,100	10,172.19	10,302.57	10,302.57	10,302.57	10,302.57	
7,700	6,612.88	6,612.88	6,612.88	6,612.88	6,612.88	12,200	10,245.20	10,386.43	10,386.43	10,386.43	10,386.43	
7,800	6,696.74	6,696.74	6,696.74	6,696.74	6,696.74	12,300	10,318.20	10,470.29	10,470.29	10,470.29	10,470.29	
7,900	6,780.60	6,780.60	6,780.60	6,780.60	6,780.60	12,400	10,391.20	10,554.14	10,554.14	10,554.14	10,554.14	
8,000	6,864.45	6,864.45	6,864.45	6,864.45	6,864.45	12,500	10,464.21	10,638.00	10,638.00	10,638.00	10,638.00	
8,100	6,948.31	6,948.31	6,948.31	6,948.31	6,948.31	12,600	10,537.21	10,721.86	10,721.86	10,721.86	10,721.86	
8,200	7,032.17	7,032.17	7,032.17	7,032.17	7,032.17	12,700	10,610.22	10,805.71	10,805.71	10,805.71	10,805.71	
8,300	7,116.02	7,116.02	7,116.02	7,116.02	7,116.02	12,800	10,683.22	10,889.57	10,889.57	10,889.57	10,889.57	
8,400	7,199.88	7,199.88	7,199.88	7,199.88	7,199.88	12,900	10,756.22	10,973.43	10,973.43	10,973.43	10,973.43	
8,500	7,283.74	7,283.74	7,283.74	7,283.74	7,283.74	13,000	10,829.23	11,057.28	11,057.28	11,057.28	11,057.28	
8,600	7,367.59	7,367.59	7,367.59	7,367.59	7,367.59	13,100	10,902.23	11,139.85	11,141.14	11,141.14	11,141.14	
8,700 8,800	7,451.45 7,535.31	7,451.45 7,535.31	7,451.45	7,451.45	7,451.45 7,535.31	13,200 13,300	10,975.23 11,048.24	11,212.86 11,285.86	11,225.00 11,308.85	11,225.00 11,308.85	11,225.00 11,308.85	
8,900	7,619.16	7,619.16	7,535.31 7,619.16	7,535.31 7,619.16	7,533.31	13,400	11,121.24	11,265.86	11,308.83	11,308.83	11,392.71	
9,000	7,703.02	7,703.02	7,703.02	7,703.02	7,703.02	13,500	11,121.24	11,431.87	11,476.57	11,476.57	11,476.57	
9,000	7,786.88	7,786.88	7,786.88	7,786.88	7,786.88	13,600	11,194.24	11,431.67	11,558.23	11,470.37	11,558.23	
9,200	7,870.73	7,870.73	7,870.73	7,870.73	7,870.73	13,700	11,324.52	11,562.14	11,628.55	11,628.55	11,628.55	
9,300	7,954.59	7,954.59	7,954.59	7,954.59	7,954.59	13,800	11,383.99	11,621.61	11,698.87	11,698.87	11,698.87	
9,400	8,038.45	8,038.45	8,038.45	8,038.45	8,038.45	13,900	11,443.45	11,681.08	11,769.19	11,769.19	11,769.19	
9,500	8,122.30	8,122.30	8,122.30	8,122.30	8,122.30	14,000	11,502.92	11,740.54	11,839.51	11,839.51	11,839.51	
9,600	8,206.16	8,206.16	8,206.16	8,206.16	8,206.16	14,100	11,562.39	11,800.01	11,909.83	11,909.83	11,909.83	
9,700	8,290.02	8,290.02	8,290.02	8,290.02	8,290.02	14,200	11,621.85	11,859.48	11,980.15	11,980.15	11,980.15	

Annual Incom		indemnity pa	tion Act for t	the Worker he year 2008		Annual Incom							
		Worker with		ndent spouse ints of full ag ependants			Worker with non-dependent spous Worker with no dependants of full a Number of minor dependants						
	0	1	2	3	4 or		0	1	2	3	4 or		
					more						more		
14,300	11,681.32	11,918.95	12,050.47	12,050.47	12,050.47	18,800	14,338.93	14,576.55	14,814.17	15,051.80	15,196.47		
14,400	11,740.79	11,978.41	12,120.79	12,120.79	12,120.79	18,900	14,397.53	14,635.15	14,872.78	15,110.40	15,265.92		
14,500	11,800.26	12,037.88	12,191.11	12,191.11	12,191.11	19,000	14,456.13	14,693.76	14,931.38	15,169.01	15,335.38		
14,600	11,859.72	12,097.35	12,261.43	12,261.43	12,261.43	19,100	14,514.74	14,752.36	14,989.99	15,227.61	15,404.84		
14,700	11,919.19	12,156.82	12,331.75	12,331.75	12,331.75	19,200	14,573.34	14,810.96	15,048.59	15,286.21	15,474.29		
14,800	11,978.66	12,216.28	12,402.07	12,402.07	12,402.07	19,300	14,631.94	14,869.57	15,107.19	15,344.82	15,543.75		
14,900	12,038.13	12,275.75	12,472.39	12,472.39	12,472.39	19,400	14,690.55	14,928.17	15,165.80	15,403.42	15,613.21		
15,000	12,097.59	12,335.22	12,542.72	12,542.72	12,542.72	19,500	14,749.15	14,986.77	15,224.40	15,462.02	15,682.66		
15,100	12,157.06	12,394.69	12,613.04	12,613.04	12,613.04	19,600	14,807.75	15,045.38	15,283.00	15,520.63	15,752.12		
15,200	12,216.53	12,454.15	12,683.36	12,683.36	12,683.36	19,700	14,866.36	15,103.98	15,341.61	15,579.23	15,816.85		
15,300	12,276.00	12,513.62	12,751.25	12,753.68	12,753.68	19,800	14,924.96	15,162.58	15,400.21	15,637.83	15,875.46		
15,400	12,335.46	12,573.09	12,810.71	12,824.00	12,824.00	19,900	14,983.56	15,221.19	15,458.81	15,696.44	15,934.06		
15,500	12,394.93	12,632.56	12,870.18	12,894.32	12,894.32	20,000	15,042.17	15,279.79	15,517.42	15,755.04	15,992.66		
15,600	12,454.40	12,692.02	12,929.65	12,964.64	12,964.64	20,100	15,100.77	15,338.40	15,576.02	15,813.64	16,051.27		
15,700 15,800	12,513.87 12,573.33	12,751.49 12,810.96	12,989.12 13,048.58	13,034.96	13,034.96	20,200 20,300	15,159.37 15,217.98	15,397.00	15,634.62	15,872.25 15,930.85	16,109.87 16,168.48		
15,900	12,632.80	12,810.90	13,108.05	13,105.28 13,175.60	13,105.28 13,175.60	20,300	15,276.58	15,455.60 15,514.21	15,693.23 15,751.83	15,989.45	16,227.08		
16,000	12,692.27	12,870.43	13,167.52	13,175.00	13,175.00	20,400	15,270.38	15,572.81	15,810.43	16,048.06	16,285.68		
16,100	12,751.74	12,989.36	13,226.99	13,243.92	13,316.24	20,500	15,393.79	15,631.41	15,869.04	16,106.66	16,344.29		
16,200	12,811.20	13,048.83	13,286.45	13,386.56	13,386.56	20,700	15,452.39	15,690.02	15,927.64	16,165.26	16,402.89		
16,300	12,870.67	13,108.30	13,345.92	13,456.88	13,456.88	20,800	15,511.00	15,748.62	15,986.24	16,223.87	16,461.49		
16,400	12,930.14	13,167.76	13,405.39	13,527.20	13,527.20	20,900	15,569.60	15,807.22	16,044.85	16,282.47	16,520.10		
16,500	12,989.61	13,227.23	13,464.86	13,597.52	13,597.52	21,000	15,628.20	15,865.83	16,103.45	16,341.08	16,578.70		
16,600	13,049.07	13,286.70	13,524.32	13,667.84	13,667.84	21,100	15,686.81	15,924.43	16,162.05	16,399.68	16,637.30		
16,700	13,108.25	13,345.88	13,583.50	13,737.88	13,737.88	21,200	15,745.41	15,983.03	16,220.66	16,458.28	16,695.91		
16,800	13,166.86	13,404.48	13,642.11	13,807.33	13,807.33	21,300	15,804.01	16,041.64	16,279.26	16,516.89	16,754.51		
16,900	13,225.46	13,463.08	13,700.71	13,876.79	13,876.79	21,400	15,862.62	16,100.24	16,337.86	16,575.49	16,813.11		
17,000	13,284.06	13,521.69	13,759.31	13,946.25	13,946.25	21,500	15,921.22	16,158.84	16,396.47	16,634.09	16,871.72		
17,100	13,342.67	13,580.29	13,817.92	14,015.70	14,015.70	21,600	15,979.82	16,217.45	16,455.07	16,692.70	16,930.32		
17,200	13,401.27	13,638.90	13,876.52	14,085.16	14,085.16	21,700	16,038.43	16,276.05	16,513.67	16,751.30	16,988.92		
17,300	13,459.87	13,697.50	13,935.12	14,154.62	14,154.62	21,800	16,097.03	16,334.65	16,572.28	16,809.90	17,047.53		
17,400	13,518.48	13,756.10	13,993.73	14,224.07	14,224.07	21,900	16,155.63	16,393.26	16,630.88	16,868.51	17,106.13		
17,500	13,577.08	13,814.71	14,052.33	14,289.95	14,293.53	22,000	16,214.24	16,451.86	16,689.49	16,927.11	17,164.73		
17,600	13,635.68	13,873.31	14,110.93	14,348.56	14,362.99	22,100	16,272.84	16,510.46	16,748.09	16,985.71	17,223.34		
17,700	13,694.29	13,931.91	14,169.54	14,407.16	14,432.44	22,200	16,331.44	16,569.07	16,806.69	17,044.32	17,281.94		
17,800	13,752.89	13,990.52	14,228.14	14,465.76	14,501.90	22,300	16,390.05	16,627.67	16,865.30	17,102.92	17,340.54		
17,900	13,811.49	14,049.12	14,286.74	14,524.37	14,571.36	22,400	16,448.65	16,686.27	16,923.90	17,161.52	17,399.15		
18,000	13,870.10	14,107.72	14,345.35	14,582.97	14,640.81	22,500	16,507.25	16,744.88	16,982.50	17,220.13	17,457.75		
18,100	13,928.70	14,166.33	14,403.95	14,641.57	14,710.27	22,600	16,565.86	16,803.48	17,041.11	17,278.73	17,516.35		
18,200	13,987.31	14,224.93	14,462.55	14,700.18	14,779.73	22,700	16,624.46	16,862.09	17,099.71	17,337.33	17,574.96		
18,300	14,045.91	14,283.53	14,521.16	14,758.78	14,849.18	22,800	16,683.06	16,920.69	17,158.31	17,395.94	17,633.56		
18,400	14,104.51	14,342.14	14,579.76	14,817.39	14,918.64	22,900	16,741.67	16,979.29	17,216.92	17,454.54	17,692.17		
18,500	14,163.12	14,400.74	14,638.36	14,875.99	14,988.10	23,000	16,800.27	17,037.90	17,275.52	17,513.14	17,750.77		
18,600	14,221.72	14,459.34	14,696.97	14,934.59	15,057.55	23,100	16,858.87	17,096.50	17,334.12	17,571.75	17,809.37		
18,700	14,280.32	14,517.95	14,755.57	14,993.20	15,127.01	23,200	16,917.48	17,155.10	17,392.73	17,630.35	17,867.98		

Annual Incom						·						
		Worker with		ndent spouse ants of full ag ependants			Worker with non-dependent spous Worker with no dependants of full a Number of minor dependants					
	0	1	2	3	4 or more		0	1	2	3	4 or more	
23,300	16,976.08	17,213.71	17,451.33	17,688.95	17,926.58	27,800	19,613.24	19,850.86	20,088.49	20,326.11	20,563.73	
23,400	17,034.69	17,272.31	17,509.93	17,747.56	17,985.18	27,900	19,671.84	19,909.47	20,147.09	20,384.71	20,622.34	
23,500	17,093.29	17,330.91	17,568.54	17,806.16	18,043.79	28,000	19,730.44	19,968.07	20,205.69	20,443.32	20,680.94	
23,600	17,151.89	17,389.52	17,627.14	17,864.77	18,102.39	28,100	19,789.05	20,026.67	20,264.30	20,501.92	20,739.54	
23,700	17,210.50	17,448.12	17,685.74	17,923.37	18,160.99	28,200	19,847.65	20,085.28	20,322.90	20,560.52	20,798.15	
23,800	17,269.10	17,506.72	17,744.35	17,981.97	18,219.60	28,300	19,906.25	20,143.88	20,381.50	20,619.13	20,856.75	
23,900	17,327.70	17,565.33	17,802.95	18,040.58	18,278.20	28,400	19,964.86	20,202.48	20,440.11	20,677.73	20,915.36	
24,000	17,386.31	17,623.93	17,861.55	18,099.18	18,336.80	28,500	20,023.46	20,261.09	20,498.71	20,736.33	20,973.96	
24,100	17,444.91	17,682.53	17,920.16	18,157.78	18,395.41	28,600	20,082.07	20,319.69	20,557.31	20,794.94	21,032.56	
24,200	17,503.51	17,741.14	17,978.76	18,216.39	18,454.01	28,700	20,140.67	20,378.29	20,615.92	20,853.54	21,091.17	
24,300	17,562.12	17,799.74	18,037.36	18,274.99	18,512.61	28,800	20,199.27	20,436.90	20,674.52	20,912.14	21,149.77	
24,400	17,620.72	17,858.34	18,095.97	18,333.59	18,571.22	28,900	20,257.88	20,495.50	20,733.12	20,970.75	21,208.37	
24,500	17,679.32	17,916.95	18,154.57	18,392.20	18,629.82	29,000	20,316.48	20,554.10	20,791.73	21,029.35	21,266.98	
24,600	17,737.93	17,975.55	18,213.18	18,450.80	18,688.42	29,100	20,375.08	20,612.71	20,850.33	21,087.96	21,325.58	
24,700	17,796.53	18,034.15	18,271.78	18,509.40	18,747.03	29,200	20,433.69	20,671.31	20,908.93	21,146.56	21,384.18	
24,800	17,855.13	18,092.76	18,330.38	18,568.01	18,805.63	29,300	20,492.29	20,729.91	20,967.54	21,205.16	21,442.79	
24,900	17,913.74	18,151.36	18,388.99	18,626.61	18,864.23	29,400	20,550.89	20,788.52	21,026.14	21,263.77	21,501.39	
25,000	17,972.34	18,209.96	18,447.59	18,685.21	18,922.84	29,500	20,609.50	20,847.12	21,084.74	21,322.37	21,559.99	
25,100	18,030.94	18,268.57	18,506.19	18,743.82	18,981.44	29,600	20,668.10	20,905.72	21,143.35	21,380.97	21,618.60	
25,200	18,089.55	18,327.17	18,564.80	18,802.42	19,040.04	29,700	20,726.70	20,964.33	21,201.95	21,439.58	21,677.20	
25,300	18,148.15	18,385.78	18,623.40	18,861.02	19,098.65	29,800	20,785.31 20,843.91	21,022.93 21,081.53	21,260.56	21,498.18	21,735.80 21,794.41	
25,400 25,500	18,206.75 18,265.36	18,444.38 18,502.98	18,682.00 18,740.61	18,919.63 18,978.23	19,157.25 19,215.86	29,900 30,000	20,843.91	21,140.14	21,319.16 21,377.76	21,556.78 21,615.39	21,794.41	
25,600	18,323.96	18,561.59	18,799.21	19,036.83	19,213.80	30,000	20,962.31	21,140.14	21,436.37	21,673.99	21,833.01	
25,700	18,382.56	18,620.19	18,857.81	19,030.83	19,333.06	30,100	21,019.72	21,196.74	21,494.97	21,732.59	21,970.22	
25,800	18,441.17	18,678.79	18,916.42	19,093.44	19,333.00	30,300	21,078.32	21,315.95	21,553.57	21,791.20	22,028.82	
25,900	18,499.77	18,737.40	18,975.02	19,212.64	19,450.27	30,400	21,136.93	21,374.55	21,612.18	21,849.80	22,087.42	
26,000	18,558.38	18,796.00	19,033.62	19,271.25	19,508.87	30,500	21,195.53	21,433.16	21,670.78	21,908.40	22,146.03	
26,100	18,616.98	18,854.60	19,092.23	19,329.85	19,567.48	30,600	21,254.13	21,491.76	21,729.38	21,967.01	22,204.63	
26,200	18,675.58	18,913.21	19,150.83	19,388.45	19,626.08	30,700	21,312.74	21,550.36	21,787.99	22,025.61	22,263.23	
26,300	18,734.19	18,971.81	19,209.43	19,447.06	19,684.68	30,800	21,371.34	21,608.97	21,846.59	22,084.21	22,321.84	
26,400	18,792.79	19,030.41	19,268.04	19,505.66	19,743.29	30,900	21,429.94	21,667.57	21,905.19	22,142.82	22,380.44	
26,500	18,851.39	19,089.02	19,326.64	19,564.27	19,801.89	31,000	21,488.55	21,726.17	21,963.80	22,201.42	22,439.05	
26,600	18,910.00	19,147.62	19,385.24	19,622.87	19,860.49	31,100	21,547.15		22,022.40	22,260.02	22,497.65	
26,700	18,968.60	19,206.22	19,443.85	19,681.47	19,919.10	31,200	21,605.76	21,843.38	22,081.00	22,318.63	22,556.25	
26,800	19,027.20	19,264.83	19,502.45	19,740.08	19,977.70	31,300	21,664.36	21,901.98	22,139.61	22,377.23	22,614.86	
26,900	19,085.81	19,323.43	19,561.05	19,798.68	20,036.30	31,400	21,722.96	21,960.59	22,198.21	22,435.83	22,673.46	
27,000	19,144.41	19,382.03	19,619.66	19,857.28	20,094.91	31,500	21,781.57	22,019.19	22,256.81	22,494.44	22,732.06	
27,100	19,203.01	19,440.64	19,678.26	19,915.89	20,153.51	31,600	21,840.17	22,077.79	22,315.42	22,553.04	22,790.67	
27,200	19,261.62	19,499.24	19,736.87	19,974.49	20,212.11	31,700	21,898.77	22,136.40	22,374.02	22,611.65	22,849.27	
27,300	19,320.22	19,557.84	19,795.47	20,033.09	20,270.72	31,800	21,957.38	22,195.00	22,432.62	22,670.25	22,907.87	
27,400	19,378.82	19,616.45	19,854.07	20,091.70	20,329.32	31,900	22,015.98	22,253.60	22,491.23	22,728.85	22,966.48	
27,500	19,437.43	19,675.05	19,912.68	20,150.30	20,387.92	32,000	22,074.58	22,312.21	22,549.83	22,787.46	23,025.08	
27,600	19,496.03	19,733.65	19,971.28	20,208.90	20,446.53	32,100	22,133.19	22,370.81	22,608.43	22,846.06	23,083.68	
27,700	19,554.63	19,792.26	20,029.88	20,267.51	20,505.13	32,200	22,191.79	22,429.41	22,667.04	22,904.66	23,142.29	

Annual Incor		indemnity pa	tion Act for t	the Worker he year 2008			Annual gross Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)					
		Worker with		ndent spouse ants of full ag ependants			Worker with non-dependent spouse Worker with no dependants of full age Number of minor dependants					
	0	1	2	3	4 or more		0	1	2	3	4 or more	
32,300	22,250.39	22,488.02	22,725.64	22,963.27	23,200.89	36,800	24,887.55	25,125.17	25,362.80	25,600.42	25,838.05	
32,400	22,309.00	22,546.62	22,784.25	23,021.87	23,259.49	36,900	24,946.15	25,183.78	25,421.40	25,659.03	25,896.65	
32,500	22,367.60	22,605.22	22,842.85	23,080.47	23,318.10	37,000	25,004.76	25,242.38	25,480.00	25,717.63	25,955.25	
32,600	22,426.20	22,663.83	22,901.45	23,139.08	23,376.70	37,100	25,063.36	25,300.98	25,538.61	25,776.23	26,013.86	
32,700	22,484.81	22,722.43	22,960.06	23,197.68	23,435.30	37,200	25,121.96	25,359.59	25,597.21	25,834.84	26,072.46	
32,800	22,543.41	22,781.03	23,018.66	23,256.28	23,493.91	37,300	25,180.57	25,418.19	25,655.81	25,893.44	26,131.06	
32,900	22,602.01	22,839.64	23,077.26	23,314.89	23,552.51	37,400	25,239.17	25,476.79	25,714.42	25,952.04	26,189.67	
33,000	22,660.62	22,898.24	23,135.87	23,373.49	23,611.11	37,500	25,297.77	25,535.40	25,773.02	26,010.65	26,248.27	
33,100	22,719.22	22,956.85	23,194.47	23,432.09	23,669.72	37,600	25,356.38	25,594.00	25,831.63	26,069.25	26,306.87	
33,200	22,777.82	23,015.45	23,253.07	23,490.70	23,728.32	37,700	25,414.98	25,652.60	25,890.23	26,127.85	26,365.48	
33,300	22,836.43	23,074.05	23,311.68	23,549.30	23,786.92	37,800	25,473.58	25,711.21	25,948.83	26,186.46	26,424.08	
33,400	22,895.03	23,132.66	23,370.28	23,607.90	23,845.53	37,900	25,532.19	25,769.81	26,007.44	26,245.06	26,482.68	
33,500	22,953.63	23,191.26	23,428.88	23,666.51	23,904.13	38,000	25,586.98	25,824.60	26,062.23	26,299.85	26,537.48	
33,600	23,012.24	23,249.86	23,487.49	23,725.11	23,962.74	38,100	25,640.70	25,878.32	26,115.95	26,353.57	26,591.20	
33,700	23,070.84	23,308.47	23,546.09	23,783.71	24,021.34	38,200	25,694.42	25,932.04	26,169.67	26,407.29	26,644.91	
33,800	23,129.44	23,367.07	23,604.69	23,842.32	24,079.94	38,300	25,748.14	25,985.76	26,223.38	26,461.01	26,698.63	
33,900	23,188.05	23,425.67	23,663.30	23,900.92	24,138.55	38,400	25,801.86	26,039.48	26,277.10	26,514.73	26,752.35	
34,000	23,246.65	23,484.28	23,721.90	23,959.52	24,197.15	38,500	25,855.57	26,093.20	26,330.82	26,568.45	26,806.07	
34,100	23,305.26	23,542.88	23,780.50	24,018.13	24,255.75	38,600	25,905.69	26,143.32	26,380.94	26,618.57	26,856.19	
34,200	23,363.86	23,601.48	23,839.11	24,076.73	24,314.36	38,700	25,955.81	26,193.44	26,431.06	26,668.68	26,906.31	
34,300	23,422.46	23,660.09	23,897.71	24,135.34	24,372.96	38,800	26,005.93	26,243.55	26,481.18	26,718.80	26,956.43	
34,400	23,481.07	23,718.69	23,956.31	24,193.94	24,431.56	38,900	26,056.05	26,293.67	26,531.30	26,768.92	27,006.55	
34,500	23,539.67	23,777.29	24,014.92	24,252.54	24,490.17	39,000	26,106.17	26,343.79	26,581.42	26,819.04	27,056.66	
34,600	23,598.27	23,835.90	24,073.52	24,311.15	24,548.77	39,100	26,156.29	26,393.91	26,631.53	26,869.16	27,106.78	
34,700	23,656.88	23,894.50	24,132.12	24,369.75	24,607.37	39,200	26,206.40	26,444.03	26,681.65	26,919.28	27,156.90	
34,800	23,715.48	23,953.10	24,190.73	24,428.35	24,665.98	39,300	26,256.52	26,494.15	26,731.77	26,969.40	27,207.02	
34,900	23,774.08	24,011.71	24,249.33	24,486.96	24,724.58	39,400	26,306.64	26,544.27	26,781.89	27,019.52	27,257.14	
35,000	23,832.69	24,070.31	24,307.94	24,545.56	24,783.18	39,500	26,356.76	26,594.39	26,832.01	27,069.63	27,307.26	
35,100	23,891.29	24,128.91	24,366.54	24,604.16	24,841.79	39,600	26,406.88	26,644.50	26,882.13	27,119.75	27,357.38	
35,200	23,949.89	24,187.52	24,425.14	24,662.77	24,900.39	39,700	26,457.00	26,694.62	26,932.25	27,169.87	27,407.50	
35,300	24,008.50	24,246.12	24,483.75	24,721.37	24,958.99	39,800	26,507.12	26,744.74	26,982.37	27,219.99	27,457.61	
35,400	24,067.10	24,304.72	24,542.35	24,779.97	25,017.60	39,900	26,557.24	26,794.86	27,032.48	27,270.11	27,507.73	
35,500	24,125.70	24,363.33	24,600.95	24,838.58	25,076.20	40,000	26,607.35	26,844.98	27,082.60	27,320.23	27,557.85	
35,600	24,184.31	24,421.93	24,659.56	24,897.18	25,134.80	40,100	26,657.47	26,895.10	27,132.72	27,370.35	27,607.97	
35,700	24,242.91	24,480.54	24,718.16	24,955.78	25,193.41	40,200	26,707.59	26,945.22	27,182.84	27,420.46	27,658.09	
35,800	24,301.51	24,539.14	24,776.76	25,014.39	25,252.01	40,300	26,757.71	26,995.33	27,232.96	27,470.58	27,708.21	
35,900	24,360.12	24,597.74	24,835.37	25,072.99	25,310.61	40,400	26,807.83	27,045.45	27,283.08	27,520.70	27,758.33	
36,000	24,418.72	24,656.35	24,893.97	25,131.59	25,369.22	40,500	26,857.95	27,095.57	27,333.20	27,570.82	27,808.45	
36,100	24,477.32	24,714.95	24,952.57	25,190.20	25,427.82	40,600	26,909.21	27,146.83	27,384.46	27,622.08	27,859.71	
36,200	24,535.93	24,773.55	25,011.18	25,248.80 25,307.40	25,486.43	40,700	26,960.47	27,198.10	27,435.72	27,673.35	27,910.97 27,962.23	
36,300 36,400	24,594.53 24,653.13	24,832.16 24,890.76	25,069.78 25,128.38	25,366.01	25,545.03 25,603.63	40,800 40,900	27,011.74 27,063.00	27,249.36 27,300.62	27,486.98 27,538.25	27,724.61 27,775.87	28,013.50	
36,400 36,500	24,033.13	24,890.76	25,126.36	25,424.61	25,662.24	41,000	27,003.00	27,300.02	27,589.51	27,827.13	28,064.76	
36,600	24,770.34		25,245.59	25,424.01	25,720.84	41,100	27,114.20 27,165.52	27,403.15	27,569.31	27,878.40	28,116.02	
36,700	24,770.34 24,828.95	25,066.57	25,304.19	25,541.82	25,779.44	41,100	27,105.32 27,216.79	27,403.13	27,692.04	27,929.66	28,110.02	

Annual Incor	ne indemnity payable under the Workers' Income indemnity p Compensation Act for the year 2008 Compens					indemnity pa Compensa	ome replacement indemnity or nity payable under the Workers' pensation Act for the year 2008 of weighted net income for 2008)					
		Worker with		ndent spouse ants of full ag ependants				Worker witl	no dependa	th non-dependent spouse no dependants of full age of minor dependants		
	0	1	2	3	4 or more		0	1	2	3	4 or more	
41,300	27,268.05	27,505.67	27,743.30	27,980.92	28,218.55	45,800	29,609.77	29,847.40	30,085.02	30,322.65	30,560.27	
41,400	27,319.31	27,556.94	27,794.56	28,032.18	28,269.81	45,900	29,664.91	29,902.54	30,140.16	30,377.79	30,615.41	
41,500	27,370.57	27,608.20	27,845.82	28,083.45	28,321.07	46,000	29,720.06	29,957.68	30,195.30	30,432.93	30,670.55	
41,600	27,421.84	27,659.46	27,897.09	28,134.71	28,372.33	46,100	29,775.20	30,012.82	30,250.45	30,488.07	30,725.69	
41,700	27,473.10	27,710.72	27,948.35	28,185.97	28,423.60	46,200	29,830.34	30,067.96	30,305.59	30,543.21	30,780.84	
41,800	27,524.36	27,761.99	27,999.61	28,237.24	28,474.86	46,300	29,885.48	30,123.10	30,360.73	30,598.35	30,835.98	
41,900	27,575.62	27,813.25	28,050.87	28,288.50	28,526.12	46,400	29,940.62	30,178.24	30,415.87	30,653.49	30,891.12	
42,000	27,626.89	27,864.51	28,102.14	28,339.76	28,577.38	46,500	29,995.76	30,233.39	30,471.01	30,708.63	30,946.26	
42,100	27,678.15	27,915.77	28,153.40	28,391.02	28,628.65	46,600	30,050.90	30,288.53	30,526.15	30,763.78	31,001.40	
42,200	27,729.41	27,967.04	28,204.66	28,442.29	28,679.91	46,700	30,106.04	30,343.67	30,581.29	30,818.92	31,056.54	
42,300	27,780.68	28,018.30	28,255.92	28,493.55	28,731.17	46,800	30,161.18	30,398.81	30,636.43	30,874.06	31,111.68	
42,400	27,831.94	28,069.56	28,307.19	28,544.81	28,782.44	46,900	30,216.33	30,453.95	30,691.57	30,929.20	31,166.82	
42,500	27,883.20	28,120.83	28,358.45	28,596.07	28,833.70	47,000	30,271.47	30,509.09	30,746.72	30,984.34	31,221.96	
42,600	27,934.46	28,172.09	28,409.71	28,647.34	28,884.96	47,100	30,326.61	30,564.23	30,801.86	31,039.48	31,277.10	
42,700	27,985.73	28,223.35	28,460.97	28,698.60	28,936.22	47,200	30,381.75	30,619.37	30,857.00	31,094.62	31,332.25	
42,800	28,036.99	28,274.61	28,512.24	28,749.86	28,987.49	47,300	30,436.89	30,674.51	30,912.14	31,149.76	31,387.39	
42,900	28,088.25	28,325.88	28,563.50	28,801.12	29,038.75	47,400	30,492.03	30,729.66	30,967.28	31,204.90	31,442.53	
43,000	28,139.51	28,377.14	28,614.76	28,852.39	29,090.01	47,500	30,547.17	30,784.80	31,022.42	31,260.04	31,497.67	
43,100	28,190.78	28,428.40	28,666.03	28,903.65	29,141.27	47,600	30,602.31	30,839.94	31,077.56	31,315.19	31,552.81	
43,200	28,242.04	28,479.66	28,717.29	28,954.91	29,192.54	47,700	30,657.45	30,895.08	31,132.70	31,370.33	31,607.95	
43,300	28,293.30	28,530.93	28,768.55	29,006.17	29,243.80	47,800	30,712.59	30,950.22	31,187.84	31,425.47	31,663.09	
43,400	28,344.56	28,582.19	28,819.81	29,057.44	29,295.06	47,900	30,767.74	31,005.36	31,242.98	31,480.61	31,718.23	
43,500	28,395.83	28,633.45	28,871.08	29,108.70	29,346.32	48,000	30,822.88	31,060.50	31,298.13	31,535.75	31,773.37	
43,600	28,447.09	28,684.71	28,922.34	29,159.96	29,397.59	48,100	30,878.02	31,115.64	31,353.27	31,590.89	31,828.52	
43,700	28,498.35	28,735.98	28,973.60	29,211.23	29,448.85	48,200	30,933.16	31,170.78	31,408.41	31,646.03	31,883.66	
43,800	28,549.62	28,787.24	29,024.86	29,262.49	29,500.11	48,300	30,988.30	31,225.92	31,463.55	31,701.17	31,938.80	
43,900	28,600.88	28,838.50	29,076.13	29,313.75	29,551.38	48,400	31,043.44	31,281.07	31,518.69	31,756.31	31,993.94	
44,000	28,652.14	28,889.76	29,127.39	29,365.01	29,602.64	48,500	31,098.58	31,336.21	31,573.83	31,811.46	32,049.08	
44,100	28,703.40	28,941.03	29,178.65	29,416.28	29,653.90	48,600	31,153.72	31,391.35	31,628.97	31,866.60	32,104.22	
44,200	28,754.67	28,992.29	29,229.91	29,467.54	29,705.16	48,700	31,208.86	31,446.49	31,684.11	31,921.74	32,159.36	
44,300	28,805.93	29,043.55	29,281.18	29,518.80	29,756.43	48,800	31,264.01	31,501.63	31,739.25	31,976.88	32,214.50	
44,400	28,857.19	29,094.82	29,332.44	29,570.06	29,807.69	48,900	31,319.15	31,556.77	31,794.40	32,032.02	32,269.64	
44,500	28,908.45	29,146.08	29,383.70	29,621.33	29,858.95	49,000	31,374.29	31,611.91	31,849.54	32,087.16	32,324.78	
44,600	28,959.72	29,197.34	29,434.96	29,672.59	29,910.21	49,100	31,429.43		31,904.68	32,142.30	32,379.93	
44,700	29,010.98	29,248.60	29,486.23	29,723.85	29,961.48	49,200	31,484.57	31,722.19	31,959.82	32,197.44	32,435.07	
44,800	29,062.24	29,299.87	29,537.49	29,775.11	30,012.74	49,300	31,539.71	31,777.34	32,014.96	32,252.58	32,490.21	
44,900	29,113.50	29,351.13	29,588.75	29,826.38	30,064.00	49,400	31,594.85	31,832.48	32,070.10	32,307.72	32,545.35	
45,000	29,168.65	29,406.27	29,643.89	29,881.52	30,119.14	49,500	31,649.99	31,887.62	32,125.24	32,362.87	32,600.49	
45,100	29,223.79	29,461.41	29,699.04	29,936.66	30,174.28	49,600	31,705.13	31,942.76	32,180.38	32,418.01	32,655.63	
45,200	29,278.93	29,516.55	29,754.18	29,991.80	30,229.42	49,700	31,760.28	31,997.90	32,235.52	32,473.15	32,710.77	
45,300	29,334.07	29,571.69	29,809.32	30,046.94	30,284.57	49,800	31,815.42	32,053.04	32,290.66	32,528.29	32,765.91	
45,400	29,389.21	29,626.83	29,864.46	30,102.08	30,339.71	49,900	31,870.56	32,108.18	32,345.81	32,583.43	32,821.05	
45,500	29,444.35	29,681.97	29,919.60	30,157.22	30,394.85	50,000	31,925.70	32,163.32	32,400.95	32,638.57	32,876.20	
45,600	29,499.49	29,737.12	29,974.74	30,212.36	30,449.99	50,100	31,980.84	32,218.46	32,456.09	32,693.71	32,931.34	
45,700	29,554.63	29,792.26	30,029.88	30,267.51	30,505.13	50,200	32,035.98	32,273.60	32,511.23	32,748.85	32,986.48	

Annual Incor		indemnity pa	tion Act for t	the Worker he year 2008		Annual Incor		indemnity pa Compensat	eplacement in ayable under tion Act for t ghted net ind	the Worker he year 2008	}
		Worker with		ndent spouse ints of full ag ependants				Worker with	th non-dependant of minor dependant	ints of full ag	
	0	1	2	3	4 or more		0	1	2	3	4 or more
50,300	32,091.12	32,328.75	32,566.37	32,803.99	33,041.62	54,800	34,572.47	34,810.09	35,047.72	35,285.34	35,522.97
50,400	32,146.26	32,383.89	32,621.51	32,859.14	33,096.76	54,900	34,627.61	34,865.23	35,102.86	35,340.48	35,578.11
50,500	32,201.40	32,439.03	32,676.65	32,914.28	33,151.90	55,000	34,682.75	34,920.38	35,158.00	35,395.62	35,633.25
50,600	32,256.54	32,494.17	32,731.79	32,969.42	33,207.04	55,100	34,737.89	34,975.52	35,213.14	35,450.76	35,688.39
50,700	32,311.69	32,549.31	32,786.93	33,024.56	33,262.18	55,200	34,793.03	35,030.66	35,268.28	35,505.91	35,743.53
50,800	32,366.83	32,604.45	32,842.08	33,079.70	33,317.32	55,300	34,848.17	35,085.80	35,323.42	35,561.05	35,798.67
50,900	32,421.97	32,659.59	32,897.22	33,134.84	33,372.46	55,400	34,903.32	35,140.94	35,378.56	35,616.19	35,853.81
51,000	32,477.11	32,714.73	32,952.36	33,189.98	33,427.61	55,500	34,958.46	35,196.08	35,433.70	35,671.33	35,908.95
51,100	32,532.25	32,769.87	33,007.50	33,245.12	33,482.75	55,600	35,013.60	35,251.22	35,488.85	35,726.47	35,964.09
51,200	32,587.39	32,825.02	33,062.64	33,300.26	33,537.89	55,700	35,068.74	35,306.36	35,543.99	35,781.61	36,019.24
51,300	32,642.53	32,880.16	33,117.78	33,355.40	33,593.03	55,800	35,123.88	35,361.50	35,599.13	35,836.75	36,074.38
51,400	32,697.67	32,935.30	33,172.92	33,410.55	33,648.17	55,900	35,179.02	35,416.64	35,654.27	35,891.89	36,129.52
51,500	32,752.81	32,990.44	33,228.06	33,465.69	33,703.31	56,000	35,234.16	35,471.79	35,709.41	35,947.03	36,184.66
51,600	32,807.96	33,045.58	33,283.20	33,520.83	33,758.45	56,100	35,289.30	35,526.93	35,764.55	36,002.18	36,239.80
51,700	32,863.10	33,100.72	33,338.34	33,575.97	33,813.59	56,200	35,344.44	35,582.07	35,819.69	36,057.32	36,294.94
51,800	32,918.24	33,155.86	33,393.49	33,631.11	33,868.73	56,300	35,399.58	35,637.21	35,874.83	36,112.46	36,350.08
51,900	32,973.38	33,211.00	33,448.63	33,686.25	33,923.88	56,400	35,454.73	35,692.35	35,929.97	36,167.60	36,405.22
52,000	33,028.52	33,266.14	33,503.77	33,741.39	33,979.02	56,500	35,509.87	35,747.49	35,985.12	36,222.74	36,460.36
52,100	33,083.66	33,321.28	33,558.91	33,796.53	34,034.16	56,600	35,565.01	35,802.63	36,040.26	36,277.88	36,515.51
52,200	33,138.80	33,376.43	33,614.05	33,851.67	34,089.30	56,700	35,620.15	35,857.77	36,095.40	36,333.02	36,570.65
52,300	33,193.94	33,431.57	33,669.19	33,906.82	34,144.44	56,800	35,675.29	35,912.91	36,150.54	36,388.16	36,625.79
52,400	33,249.08	33,486.71	33,724.33	33,961.96	34,199.58	56,900	35,730.43	35,968.06	36,205.68	36,443.30	36,680.93
52,500	33,304.22	33,541.85	33,779.47	34,017.10	34,254.72	57,000	35,785.57	36,023.20	36,260.82	36,498.45	36,736.07
52,600	33,359.37	33,596.99	33,834.61	34,072.24	34,309.86	57,100	35,840.71	36,078.34	36,315.96	36,553.59	36,791.21
52,700	33,414.51	33,652.13	33,889.76	34,127.38	34,365.00	57,200	35,895.85	36,133.48	36,371.10	36,608.73	36,846.35
52,800	33,469.65	33,707.27	33,944.90	34,182.52	34,420.14	57,300	35,951.00	36,188.62	36,426.24	36,663.87	36,901.49
52,900	33,524.79	33,762.41	34,000.04	34,237.66	34,475.29	57,400	36,006.14	36,243.76	36,481.39	36,719.01	36,956.63
53,000	33,579.93	33,817.55	34,055.18	34,292.80	34,530.43	57,500	36,061.28	36,298.90	36,536.53	36,774.15	37,011.77
53,100	33,635.07	33,872.70	34,110.32	34,347.94	34,585.57	57,600	36,116.42	36,354.04	36,591.67	36,829.29	37,066.92
53,200	33,690.21	33,927.84	34,165.46	34,403.08	34,640.71	57,700	36,171.56	36,409.18	36,646.81	36,884.43	37,122.06
53,300	33,745.35	33,982.98	34,220.60	34,458.23	34,695.85	57,800	36,226.70	36,464.32	36,701.95	36,939.57	37,177.20
53,400	33,800.49	34,038.12	34,275.74	34,513.37	34,750.99	57,900	36,281.84	36,519.47	36,757.09	36,994.71	37,232.34
53,500	33,855.64	34,093.26	34,330.88	34,568.51	34,806.13	58,000	36,336.98	36,574.61	36,812.23	37,049.86	37,287.48
53,600	33,910.78	34,148.40	34,386.02	34,623.65	34,861.27	58,100	36,392.12	36,629.75	36,867.37	37,105.00	37,342.62
53,700	33,965.92	34,203.54	34,441.17	34,678.79	34,916.41	58,200	36,447.26	36,684.89	36,922.51	37,160.14	37,397.76
53,800	34,021.06	34,258.68	34,496.31	34,733.93	34,971.56	58,300	36,502.41	36,740.03	36,977.65	37,215.28	37,452.90
53,900	34,076.20	34,313.82	34,551.45	34,789.07	35,026.70	58,400	36,557.55	36,795.17	37,032.80	37,270.42	37,508.04
54,000	34,131.34	34,368.96	34,606.59	34,844.21	35,081.84	58,500	36,612.69	36,850.31	37,087.94	37,325.56	37,563.19
54,100	34,186.48	34,424.11	34,661.73	34,899.35	35,136.98	58,600	36,667.83	36,905.45	37,143.08	37,380.70	37,618.33
54,200	34,241.62	34,479.25	34,716.87	34,954.50	35,192.12	58,700	36,722.97	36,960.59	37,198.22	37,435.84	37,673.47
54,300	34,296.76	34,534.39	34,772.01	35,009.64	35,247.26	58,800	36,778.11	37,015.74	37,253.36	37,490.98	37,728.61
54,400	34,351.90	34,589.53	34,827.15	35,064.78	35,302.40	58,900	36,833.25	37,070.88	37,308.50	37,546.13	37,783.75
54,500	34,407.05	34,644.67	34,882.29	35,119.92	35,357.54	59,000	36,888.39	37,126.02	37,363.64	37,601.27	37,838.89
54,600	34,462.19	34,699.81	34,937.44	35,175.06	35,412.68	59,100	36,943.53	37,181.16	37,418.78	37,656.41	37,894.03
54,700	34,517.33	34,754.95	34,992.58	35,230.20	35,467.83	59,200	36,998.68	37,236.30	37,473.92	37,711.55	37,949.17

Annual Incor		indemnity pa	tion Act for t	the Worker he year 2008		Annual g Incon	,	indemnity pa Compensat	ne replacement indemnity or ty payable under the Workers' ensation Act for the year 2008 weighted net income for 2008) or with non-dependent spouse		
		Worker with		ndent spouse ants of full ag ependants				Worker wit	th non-depen h 1 dependar of minor de	nt of full age	
	0	1	2	3	4 or more		0	1	2	3	4 or more
59,300	37.053.82	37,291.44	37,529.07	37,766.69	38,004.31	2,100	1,854.54	1,854.54	1,854.54	1,854.54	1,854.54
59,400	37,108.96	37,346.58	37,584.21	37,700.03	38,059.45	2,200	1,942.86	1,942.86	1,942.86	1,942.86	1,942.86
59,500	37,164.10	37,401.72	37,639.35	37,876.97	38,114.60	2,300	2,031.17	2,031.17	2,031.17	2,031.17	2,031.17
59,600	37,219.24	37,456.86	37,694.49	37,932.11	38,169.74	2,400	2,119.48	2,119.48	2,119.48	2,119.48	2,119.48
59,700	37,274.38	37,512.01	37,749.63	37,987.25	38,224.88	2,500	2,207.79	2,207.79	2,207.79	2,207.79	2,207.79
59,800	37,329.52	37,567.15	37,804.77	38,042.39	38,280.02	2,600	2,296.10	2,296.10	2,296.10	2,296.10	2,296.10
59,900	37,384.66	37,622.29	37,859.91	38,097.54	38,335.16	2,700	2,384.41	2,384.41	2,384.41	2,384.41	2,384.41
60,000	37,439.80	37,677.43	37,915.05	38,152.68	38,390.30	2,800	2,472.72	2,472.72	2,472.72	2,472.72	2,472.72
60,100	37,494.94	37,732.57	37,970.19	38,207.82	38,445.44	2,900	2,561.04	2,561.04	2,561.04	2,561.04	2,561.04
60,200	37,550.09	37,787.71	38,025.33	38,262.96	38,500.58	3,000	2,649.35	2,649.35	2,649.35	2,649.35	2,649.35
60,300	37,605.23	37,842.85	38,080.48	38,318.10	38,555.72	3,100	2,737.66	2,737.66	2,737.66	2,737.66	2,737.66
60,400	37,660.37	37,897.99	38,135.62	38,373.24	38,610.87	3,200	2,825.97	2,825.97	2,825.97	2,825.97	2,825.97
60,500	37,715.51	37,953.13	38,190.76	38,428.38	38,666.01	3,300	2,914.28	2,914.28	2,914.28	2,914.28	2,914.28
A		T				3,400	3,002.59	3,002.59	3,002.59	3,002.59	3,002.59
Annual			placement in		.,	3,500	3,090.91	3,090.91	3,090.91	3,090.91	3,090.91
Incor	ne	indemnity p		he year 2008		3,600 3,700	3,174.76 3,258.62	3,174.76 3,258.62	3,174.76 3,258.62	3,174.76 3,258.62	3,174.76 3,258.62
						3,800	3,342.48	3,342.48	3,342.48	3,342.48	3,342.48
	(90% of weighted net income for 2008)					3,900	3,426.33	3,426.33	3,426.33	3,426.33	3,426.33
		Worker wi	th non-dener	ndent spouse		4,000	3,510.19	3,510.19	3,510.19	3,510.19	3,510.19
				nt of full age		4,100	3,594.05	3,594.05	3,594.05	3,594.05	3,594.05
			r of minor de			4,200	3,677.90	3,677.90	3,677.90	3,677.90	3,677.90
	0	1	2	3	4 or	4,300	3,761.76	3,761.76	3,761.76	3,761.76	3,761.76
					more	4,400	3,845.62	3,845.62	3,845.62	3,845.62	3,845.62
						4,500	3,929.47	3,929.47	3,929.47	3,929.47	3,929.47
100	88.31	88.31	88.31	88.31	88.31	4,600	4,013.33	4,013.33	4,013.33	4,013.33	4,013.33
200	176.62	176.62	176.62	176.62	176.62	4,700	4,097.19	4,097.19	4,097.19	4,097.19	4,097.19
300	264.93	264.93	264.93	264.93	264.93	4,800	4,181.04	4,181.04	4,181.04	4,181.04	4,181.04
400	353.25	353.25	353.25	353.25	353.25	4,900	4,264.90	4,264.90	4,264.90	4,264.90	4,264.90
500	441.56	441.56	441.56	441.56	441.56	5,000	4,348.76	4,348.76	4,348.76	4,348.76	4,348.76
600	529.87	529.87	529.87	529.87	529.87	5,100	4,432.61	4,432.61	4,432.61	4,432.61	4,432.61
700 800	618.18	618.18	618.18 706.49	618.18	618.18	5,200	4,516.47	4,516.47	4,516.47 4,600.32	4,516.47	4,516.47 4,600.32
900	706.49 794.80	706.49 794.80	794.80	706.49 794.80	706.49 794.80	5,300 5,400	4,600.32 4,684.18	4,600.32 4,684.18	4,684.18	4,600.32 4,684.18	4,684.18
1,000	883.12	883.12	883.12	883.12	883.12	5,500	4,768.04	4,768.04	4,768.04	4,768.04	4,768.04
1,100	971.43	971.43	971.43	971.43	971.43	5,600	4,851.89	4,851.89	4,851.89	4,851.89	4,851.89
1,200	1,059.74	1,059.74	1,059.74	1,059.74	1,059.74	5,700	4,935.75	4,935.75	4,935.75	4,935.75	4,935.75
1,300	1,148.05	1,148.05	1,148.05	1,148.05	1,148.05	5,800	5,019.61	5,019.61	5,019.61	5,019.61	5,019.61
1,400	1,236.36	1,236.36	1,236.36	1,236.36	1,236.36	5,900	5,103.46	5,103.46	5,103.46	5,103.46	5,103.46
1,500	1,324.67	1,324.67	1,324.67	1,324.67	1,324.67	6,000	5,187.32	5,187.32	5,187.32	5,187.32	5,187.32
1,600	1,412.99	1,412.99	1,412.99	1,412.99	1,412.99	6,100	5,271.18	5,271.18	5,271.18	5,271.18	5,271.18
1,700	1,501.30	1,501.30	1,501.30	1,501.30	1,501.30	6,200	5,355.03	5,355.03	5,355.03	5,355.03	5,355.03
1,800	1,589.61	1,589.61	1,589.61	1,589.61	1,589.61	6,300	5,438.89	5,438.89	5,438.89	5,438.89	5,438.89
1,900	1,677.92	1,677.92	1,677.92	1,677.92	1,677.92	6,400	5,522.75	5,522.75	5,522.75	5,522.75	5,522.75
2,000	1,766.23	1,766.23	1,766.23	1,766.23	1,766.23	6,500	5,606.60	5,606.60	5,606.60	5,606.60	5,606.60

Annual g Incom		indemnity pa	ion Act for tl	the Workers he year 2008		Annual Incon		indemnity p	ion Act for t	the Workers he year 2008	
		Worker wit	h non-depen h 1 dependar of minor de	nt of full age				Worker wit		ndent spouse nt of full age pendants	
	0	1	2	3	4 or		0	1	2	3	4 or
					more						more
6,600	5,690.46	5,690.46	5,690.46	5,690.46	5,690.46	11,100	9,442.16	9,464.01	9,464.01	9,464.01	9,464.01
6,700	5,774.32	5,774.32	5,774.32	5,774.32	5,774.32	11,200	9,515.16	9,547.86	9,547.86	9,547.86	9,547.86
6,800	5,858.17	5,858.17	5,858.17	5,858.17	5,858.17	11,300	9,588.17	9,631.72	9,631.72	9,631.72	9,631.72
6,900	5,942.03	5,942.03	5,942.03	5,942.03	5,942.03	11,400	9,661.17	9,715.58	9,715.58	9,715.58	9,715.58
7,000	6,025.89	6,025.89	6,025.89	6,025.89	6,025.89	11,500	9,734.17	9,799.43	9,799.43	9,799.43	9,799.43
7,100	6,109.74	6,109.74	6,109.74	6,109.74	6,109.74	11,600	9,807.18	9,883.29	9,883.29	9,883.29	9,883.29
7,200	6,193.60	6,193.60	6,193.60	6,193.60	6,193.60	11,700	9,880.18	9,967.15	9,967.15	9,967.15	9,967.15
7,300	6,277.46	6,277.46	6,277.46	6,277.46	6,277.46	11,800	9,953.18	10,051.00	10,051.00	10,051.00	10,051.00
7,400 7,500	6,361.31 6,445.17	6,361.31 6,445.17	6,361.31 6,445.17	6,361.31 6,445.17	6,361.31 6,445.17	11,900 12,000	10,026.19 10,099.19	10,134.86 10,218.72	10,134.86 10,218.72	10,134.86 10,218.72	10,134.86 10,218.72
7,500	6,529.03	6,529.03	6,529.03	6,529.03	6,529.03	12,000	10,099.19	10,216.72	10,218.72	10,218.72	10,216.72
7,700	6,612.88	6,612.88	6,612.88	6,612.88	6,612.88	12,100	10,172.19	10,386.43	10,386.43	10,386.43	10,386.43
7,800	6,696.74	6,696.74	6,696.74	6,696.74	6,696.74	12,300	10,318.20	10,470.29	10,470.29	10,470.29	10,470.29
7,900	6,780.60	6,780.60	6,780.60	6,780.60	6,780.60	12,400	10,391.20	10,554.14	10,554.14	10,554.14	10,554.14
8,000	6,864.45	6,864.45	6,864.45	6,864.45	6,864.45	12,500	10,464.21	10,638.00	10,638.00	10,638.00	10,638.00
8,100	6,948.31	6,948.31	6,948.31	6,948.31	6,948.31	12,600	10,537.21	10,721.86	10,721.86	10,721.86	10,721.86
8,200	7,032.17	7,032.17	7,032.17	7,032.17	7,032.17	12,700	10,610.22	10,805.71	10,805.71	10,805.71	10,805.71
8,300	7,116.02	7,116.02	7,116.02	7,116.02	7,116.02	12,800	10,683.22	10,889.57	10,889.57	10,889.57	10,889.57
8,400	7,199.88	7,199.88	7,199.88	7,199.88	7,199.88	12,900	10,756.22	10,973.43	10,973.43	10,973.43	10,973.43
8,500	7,283.74	7,283.74	7,283.74	7,283.74	7,283.74	13,000	10,829.23	11,057.28	11,057.28	11,057.28	11,057.28
8,600	7,367.59	7,367.59	7,367.59	7,367.59	7,367.59	13,100	10,902.23	11,139.85	11,141.14	11,141.14	11,141.14
8,700	7,451.45	7,451.45	7,451.45	7,451.45	7,451.45	13,200	10,975.23	11,212.86	11,225.00	11,225.00	11,225.00
8,800	7,535.31	7,535.31	7,535.31	7,535.31	7,535.31	13,300	11,048.24	11,285.86	11,308.85	11,308.85	11,308.85
8,900	7,619.16	7,619.16	7,619.16	7,619.16	7,619.16	13,400	11,121.24	11,358.86	11,392.71	11,392.71	11,392.71
9,000	7,703.02	7,703.02	7,703.02	7,703.02	7,703.02	13,500	11,194.24	11,431.87	11,476.57	11,476.57	11,476.57
9,100	7,786.88	7,786.88	7,786.88	7,786.88	7,786.88	13,600	11,267.25	11,504.87	11,560.42	11,560.42	11,560.42
9,200	7,870.73	7,870.73	7,870.73	7,870.73	7,870.73	13,700	11,340.25	11,577.87	11,644.28	11,644.28	11,644.28
9,300	7,954.59	7,954.59	7,954.59	7,954.59	7,954.59	13,800	11,413.25	11,650.88	11,728.14	11,728.14	11,728.14
9,400 9,500	8,038.45 8,122.30	8,038.45 8,122.30	8,038.45 8,122.30	8,038.45 8,122.30	8,038.45 8,122.30	13,900 14,000	11,486.26 11,559.26	11,723.88 11,796.88	11,811.99 11,895.85	11,811.99 11,895.85	11,811.99 11,895.85
9,500	8,206.16	8,206.16	8,206.16	8,206.16	8,206.16	14,000	11,632.26	11,790.88	11,979.71	11,979.71	11,893.83
9,700	8,290.10	8,290.02	8,290.10	8,290.10	8,290.10	14,100	11,705.27	11,942.89	12,063.56	12,063.56	12,063.56
9,800	8,373.87	8,373.87	8,373.87	8,373.87	8,373.87	14,300	11,778.27	12,015.89	12,147.42	12,147.42	12,147.42
9,900	8,457.73	8,457.73	8,457.73	8,457.73	8,457.73	14,400	11,851.27	12,088.90	12,231.28	12,231.28	12,231.28
10,000	8,541.59	8,541.59	8,541.59	8,541.59	8,541.59	14,500	11,924.28	12,161.90	12,315.13	12,315.13	12,315.13
10,100	8,625.44	8,625.44	8,625.44	8,625.44	8,625.44	14,600	11,997.28	12,234.91	12,398.99	12,398.99	12,398.99
10,200	8,709.30	8,709.30	8,709.30	8,709.30	8,709.30	14,700	12,070.28	12,307.91	12,482.85	12,482.85	12,482.85
10,300	8,793.15	8,793.15	8,793.15	8,793.15	8,793.15	14,800	12,143.29	12,380.91	12,566.70	12,566.70	12,566.70
10,400	8,877.01	8,877.01	8,877.01	8,877.01	8,877.01	14,900	12,216.29	12,453.92	12,650.56	12,650.56	12,650.56
10,500	8,960.87	8,960.87	8,960.87	8,960.87	8,960.87	15,000	12,289.29	12,526.92	12,734.42	12,734.42	12,734.42
10,600	9,044.72	9,044.72	9,044.72	9,044.72	9,044.72	15,100	12,362.30	12,599.92	12,818.27	12,818.27	12,818.27
10,700	9,128.58	9,128.58	9,128.58	9,128.58	9,128.58	15,200	12,435.30	12,672.93	12,902.13	12,902.13	12,902.13
10,800	9,212.44	9,212.44	9,212.44	9,212.44	9,212.44	15,300	12,508.30	12,745.93	12,983.55	12,985.98	12,985.98
10,900	9,296.15	9,296.29	9,296.29	9,296.29	9,296.29	15,400	12,581.31	12,818.93	13,056.56	13,069.84	13,069.84
11,000	9,369.16	9,380.15	9,380.15	9,380.15	9,380.15	15,500	12,654.31	12,891.94	13,129.56	13,153.70	13,153.70

Annual Incom		indemnity pa Compensat	tion Act for t			Annual Inco		Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008) Worker with non-dependent spouse Worker with 1 dependant of full age Number of minor dependants			
		Worker wit		ndent spouse int of full age ependants				Worker wi	th 1 dependa	nt of full age	
	0	1	2	3	4 or more		0	1	2	3	4 or more
15,600	12,727.32	12,964.94	13,202.56	13,237.55	13,237.55	20,100	15,639.87	15,835.20	16,072.82	16,310.44	16,548.07
15,700	12,800.32	13,037.94	13,275.57	13,321.41	13,321.41	20,200	15,698.47	15,893.80	16,131.42	16,369.05	16,606.67
15,800	12,873.32	13,110.95	13,348.57	13,405.27	13,405.27	20,300	15,757.08	15,952.40	16,190.03	16,427.65	16,665.28
15,900	12,946.33	13,183.95	13,421.57	13,489.12	13,489.12	20,400	15,815.68	16,011.01	16,248.63	16,486.25	16,723.88
16,000	13,019.33	13,256.95	13,494.58	13,572.98	13,572.98	20,500	15,874.28	16,069.61	16,307.23	16,544.86	16,782.48
16,100	13,092.33	13,329.96	13,567.58	13,656.84	13,656.84	20,600	15,932.89	16,128.21	16,365.84	16,603.46	16,841.09
16,200	13,165.34	13,402.96	13,640.58	13,740.69	13,740.69	20,700	15,991.49	16,186.82	16,424.44	16,662.06	16,899.69
16,300	13,238.34	13,475.96	13,713.59	13,824.55	13,824.55	20,800	16,050.10	16,245.42	16,483.04	16,720.67	16,958.29
16,400	13,311.34	13,548.97	13,786.59	13,908.41	13,908.41	20,900	16,108.70	16,304.02	16,541.65	16,779.27	17,016.90
16,500	13,384.35	13,621.97	13,859.60	13,992.26	13,992.26	21,000	16,167.30	16,362.63	16,600.25	16,837.88	17,075.50
16,600	13,457.35	13,694.97	13,932.60	14,076.12	14,076.12	21,100	16,225.91	16,421.23	16,658.85	16,896.48	17,134.10
16,700	13,530.35	13,767.98	14,005.60	14,159.98	14,159.98	21,200	16,284.51	16,479.83	16,717.46	16,955.08	17,192.71
16,800	13,603.36	13,840.98	14,078.61	14,243.83	14,243.83	21,300	16,343.11	16,538.44	16,776.06	17,013.69	17,251.31
16,900	13,676.36	13,913.98	14,151.61	14,327.69	14,327.69	21,400	16,401.72	16,597.04	16,834.66	17,072.29	17,309.91
17,000	13,749.36	13,986.99	14,224.61	14,411.55	14,411.55	21,500	16,460.32	16,655.64	16,893.27	17,130.89	17,368.52
17,100	13,822.37	14,059.99	14,297.62	14,495.40	14,495.40	21,600	16,518.92	16,714.25	16,951.87	17,189.50	17,427.12
17,200	13,895.37	14,133.00	14,370.62	14,579.26	14,579.26	21,700	16,577.53	16,772.85	17,010.47	17,248.10	17,485.72
17,300	13,968.37	14,194.30	14,431.92	14,651.42	14,651.42	21,800	16,636.13	16,831.45	17,069.08	17,306.70	17,544.33
17,400	14,041.38	14,252.90	14,490.53	14,720.87	14,720.87	21,900	16,694.73	16,890.06	17,127.68	17,365.31	17,602.93
17,500	14,114.38	14,311.51	14,549.13	14,786.75	14,790.33	22,000	16,753.34	16,948.66	17,186.29	17,423.91	17,661.53
17,600	14,174.78	14,370.11	14,607.73	14,845.36	14,859.79	22,100	16,811.94	17,007.26	17,244.89	17,482.51	17,720.14
17,700	14,233.39	14,428.71	14,666.34	14,903.96	14,929.24	22,200	16,870.54	17,065.87	17,303.49	17,541.12	17,778.74
17,800	14,291.99	14,487.32	14,724.94	14,962.56	14,998.70	22,300	16,929.15	17,124.47	17,362.10	17,599.72	17,837.34
17,900	14,350.59	14,545.92	14,783.54	15,021.17	15,068.16	22,400	16,987.75	17,183.07	17,420.70	17,658.32	17,895.95
18,000	14,409.20	14,604.52	14,842.15	15,079.77	15,137.61	22,500	17,046.35	17,241.68	17,479.30	17,716.93	17,954.55
18,100	14,467.80	14,663.13	14,900.75	15,138.37	15,207.07	22,600	17,104.96	17,300.28	17,537.91	17,775.53	18,013.15
18,200	14,526.41	14,721.73	14,959.35	15,196.98	15,276.53	22,700	17,163.56	17,358.89	17,596.51	17,834.13	18,071.76
18,300	14,585.01	14,780.33	15,017.96	15,255.58	15,345.98	22,800	17,222.16	17,417.49	17,655.11	17,892.74	18,130.36
18,400	14,643.61	14,838.94	15,076.56	15,314.19	15,415.44	22,900	17,280.77	17,476.09	17,713.72	17,951.34	18,188.97
18,500	14,702.22	14,897.54	15,135.16	15,372.79	15,484.90	23,000	17,339.37	17,534.70	17,772.32	18,009.94	18,247.57
18,600	14,760.82	14,956.14	15,193.77	15,431.39	15,554.35	23,100	17,397.97	17,593.30	17,830.92	18,068.55	18,306.17
18,700	14,819.42	15,014.75	15,252.37	15,490.00	15,623.81	23,200	17,456.58	17,651.90	17,889.53	18,127.15	18,364.78
18,800	14,878.03	15,073.35	15,310.97	15,548.60	15,693.27	23,300	17,515.18	17,710.51	17,948.13	18,185.75	18,423.38
18,900	14,936.63	15,131.95	15,369.58	15,607.20	15,762.72	23,400	17,573.79	17,769.11	18,006.73	18,244.36	18,481.98
19,000	14,995.23	15,190.56	15,428.18	15,665.81	15,832.18	23,500	17,632.39	17,827.71	18,065.34	18,302.96	18,540.59
19,100	15,053.84	15,249.16	15,486.79	15,724.41	15,901.64	23,600	17,690.99	17,886.32	18,123.94	18,361.57	18,599.19
19,200	15,112.44	15,307.76	15,545.39	15,783.01	15,971.09	23,700	17,749.60	17,944.92	18,182.54	18,420.17	18,657.79
19,300	15,171.04	15,366.37	15,603.99	15,841.62	16,040.55	23,800	17,808.20	18,003.52	18,241.15	18,478.77	18,716.40
19,400	15,229.65	15,424.97	15,662.60	15,900.22	16,110.01	23,900	17,866.80	18,062.13	18,299.75	18,537.38	18,775.00
19,500	15,288.25	15,483.57	15,721.20	15,958.82	16,179.46	24,000	17,925.41	18,120.73	18,358.35	18,595.98	18,833.60
19,600	15,346.85	15,542.18	15,779.80	16,017.43	16,248.92	24,100	17,984.01	18,179.33	18,416.96	18,654.58	18,892.21
19,700	15,405.46	15,600.78	15,838.41	16,076.03	16,313.65	24,200	18,042.61	18,237.94	18,475.56	18,713.19	18,950.81
19,800	15,464.06	15,659.38	15,897.01	16,134.63	16,372.26	24,300	18,101.22	18,296.54	18,534.16	18,771.79	19,009.41
19,900	15,522.66	15,717.99	15,955.61	16,193.24	16,430.86	24,400	18,159.82	18,355.14	18,592.77	18,830.39	19,068.02
20,000	15,581.27	15,776.59	16,014.22	16,251.84	16,489.46	24,500	18,218.42	18,413.75	18,651.37	18,889.00	19,126.62

Annual Incor		indemnity p Compensat	tion Act for t	ndemnity or the Worker he year 2008 come for 2008		Annual Incom		indemnity p Compensa	tion Act for t	ndemnity or the Worker he year 2008 come for 2008	
		Worker wi		ndent spouse nt of full age ependants				Worker wi		ndent spouse nt of full age ependants	
	0	1	2	3	4 or more		0	1	2	3	4 or more
24,600	18,277.03	18,472.35	18,709.98	18,947.60	19,185.22	29,100	20,914.18	21,109.51	21,347.13	21,584.76	21,822.38
24,700	18,335.63	18,530.95	18,768.58	19,006.20	19,243.83	29,200	20,972.79	21,168.11	21,405.73	21,643.36	21,880.98
24,800	18,394.23	18,589.56	18,827.18	19,064.81	19,302.43	29,300	21,031.39	21,226.71	21,464.34	21,701.96	21,939.59
24,900	18,452.84	18,648.16	18,885.79	19,123.41	19,361.03	29,400	21,089.99	21,285.32	21,522.94	21,760.57	21,998.19
25,000	18,511.44	18,706.76	18,944.39	19,182.01	19,419.64	29,500	21,148.60	21,343.92	21,581.54	21,819.17	22,056.79
25,100	18,570.04	18,765.37	19,002.99	19,240.62	19,478.24	29,600	21,207.20	21,402.52	21,640.15	21,877.77	22,115.40
25,200	18,628.65	18,823.97	19,061.60	19,299.22	19,536.84	29,700	21,265.80	21,461.13	21,698.75	21,936.38	22,174.00
25,300	18,687.25	18,882.58	19,120.20	19,357.82	19,595.45	29,800	21,324.41	21,519.73	21,757.36	21,994.98	22,232.60
25,400	18,745.85	18,941.18	19,178.80	19,416.43	19,654.05	29,900	21,383.01	21,578.33	21,815.96	22,053.58	22,291.21
25,500	18,804.46	18,999.78	19,237.41	19,475.03	19,712.66	30,000	21,441.61	21,636.94	21,874.56	22,112.19	22,349.81
25,600 25,700	18,863.06 18,921.66	19,058.39 19,116.99	19,296.01 19,354.61	19,533.63 19,592.24	19,771.26 19,829.86	30,100 30,200	21,500.22 21,558.82	21,695.54 21,754.14	21,933.17 21,991.77	22,170.79 22,229.39	22,408.41 22,467.02
25,800	18,980.27	19,110.99	19,334.01	19,650.84	19,829.80	30,200	21,536.62	21,812.75	22,050.37	22,288.00	22,525.62
25,900	19,038.87	19,173.39	19,413.22	19,030.84	19,947.07	30,400	21,676.03	21,871.35	22,108.98	22,346.60	22,584.22
26,000	19,097.48	19,292.80	19,530.42	19,768.05	20,005.67	30,500	21,734.63	21,929.96	22,167.58	22,405.20	22,642.83
26,100	19,156.08	19,351.40	19,589.03	19,826.65	20,064.28	30,600	21,793.23	21,988.56	22,226.18	22,463.81	22,701.43
26,200	19,214.68	19,410.01	19,647.63	19,885.25	20,122.88	30,700	21,851.84	22,047.16	22,284.79	22,522.41	22,760.03
26,300	19,273.29	19,468.61	19,706.23	19,943.86	20,181.48	30,800	21,910.44	22,105.77	22,343.39	22,581.01	22,818.64
26,400	19,331.89	19,527.21	19,764.84	20,002.46	20,240.09	30,900	21,969.04	22,164.37	22,401.99	22,639.62	22,877.24
26,500	19,390.49	19,585.82	19,823.44	20,061.07	20,298.69	31,000	22,027.65	22,222.97	22,460.60	22,698.22	22,935.85
26,600	19,449.10	19,644.42	19,882.04	20,119.67	20,357.29	31,100	22,086.25	22,281.58	22,519.20	22,756.82	22,994.45
26,700	19,507.70	19,703.02	19,940.65	20,178.27	20,415.90	31,200	22,144.86	22,340.18	22,577.80	22,815.43	23,053.05
26,800	19,566.30	19,761.63	19,999.25	20,236.88	20,474.50	31,300	22,203.46	22,398.78	22,636.41	22,874.03	23,111.66
26,900	19,624.91	19,820.23	20,057.85	20,295.48	20,533.10	31,400	22,262.06	22,457.39	22,695.01	22,932.63	23,170.26
27,000	19,683.51	19,878.83	20,116.46	20,354.08	20,591.71	31,500	22,320.67	22,515.99	22,753.61	22,991.24	23,228.86
27,100	19,742.11	19,937.44	20,175.06	20,412.69	20,650.31	31,600	22,379.27	22,574.59	22,812.22	23,049.84	23,287.47
27,200 27,300	19,800.72 19,859.32	19,996.04 20,054.64	20,233.67 20,292.27	20,471.29 20,529.89	20,708.91 20,767.52	31,700 31,800	22,437.87 22,496.48	22,633.20 22,691.80	22,870.82 22,929.42	23,108.45	23,346.07 23,404.67
27,400	19,839.32	20,034.04	20,292.27	20,529.89	20,767.32	31,900	22,555.08	22,750.40	22,988.03	23,167.05 23,225.65	23,463.28
27,500	19,976.53	20,171.85	20,409.48	20,647.10	20,884.72	32,000	22,613.68	22,809.01	23,046.63	23,284.26	23,521.88
27,600	20,035.13	20,230.45	20,468.08	20,705.70	20,943.33	32,100	22,672.29	22,867.61	23,105.23	23,342.86	23,580.48
27,700	20,093.73	20,289.06	20,526.68	20,764.31	21,001.93	32,200	22,730.89	22,926.21	23,163.84	23,401.46	23,639.09
27,800	20,152.34	20,347.66	20,585.29	20,822.91	21,060.53	32,300	22,789.49	22,984.82	23,222.44	23,460.07	23,697.69
27,900	20,210.94	20,406.27	20,643.89	20,881.51	21,119.14	32,400	22,848.10	23,043.42	23,281.05	23,518.67	23,756.29
28,000	20,269.54	20,464.87	20,702.49	20,940.12	21,177.74	32,500	22,906.70	23,102.02	23,339.65	23,577.27	23,814.90
28,100	20,328.15	20,523.47	20,761.10	20,998.72	21,236.34	32,600	22,965.30	23,160.63	23,398.25	23,635.88	23,873.50
28,200	20,386.75	20,582.08	20,819.70	21,057.32	21,294.95	32,700	23,023.91	23,219.23	23,456.86	23,694.48	23,932.10
28,300	20,445.35	20,640.68	20,878.30	21,115.93	21,353.55	32,800	23,082.51	23,277.83	23,515.46	23,753.08	23,990.71
28,400	20,503.96	20,699.28	20,936.91	21,174.53	21,412.16	32,900	23,141.11	23,336.44	23,574.06	23,811.69	24,049.31
28,500	20,562.56	20,757.89	20,995.51	21,233.13	21,470.76	33,000	23,199.72	23,395.04	23,632.67	23,870.29	24,107.91
28,600	20,621.17	20,816.49	21,054.11	21,291.74	21,529.36	33,100	23,258.32	23,453.65	23,691.27	23,928.89	24,166.52
28,700	20,679.77	20,875.09	21,112.72	21,350.34	21,587.97	33,200	23,316.92	23,512.25	23,749.87	23,987.50	24,225.12
28,800 28,900	20,738.37 20,796.98	20,933.70 20,992.30	21,171.32 21,229.92	21,408.94 21,467.55	21,646.57 21,705.17	33,300 33,400	23,375.53 23,434.13	23,570.85 23,629.46	23,808.48 23,867.08	24,046.10 24,104.70	24,283.72 24,342.33
29,000	20,790.98	21,050.90	21,288.53	21,407.33	21,763.78	33,500	23,492.73	23,688.06	23,925.68	24,163.31	24,342.33

Annual Incor		indemnity p Compensat	tion Act for t	ndemnity or r the Worker the year 2008 come for 2008		Annual Incom		indemnity p Compensat	tion Act for t		
		Worker wi		ndent spouse int of full age ependants				Worker wi		ndent spouse nt of full age ependants	
	0	1	2	3	4 or more		0	1	2	3	4 or more
33,600	23,551.34	23,746.66	23,984.29	24,221.91	24,459.54	38,100	26,179.80	26,375.12	26,612.75	26,850.37	27,088.00
33,700	23,609.94	23,805.27	24,042.89	24,280.51	24,518.14	38,200	26,233.52	26,428.84	26,666.47	26,904.09	27,141.71
33,800	23,668.54	23,863.87	24,101.49	24,339.12	24,576.74	38,300	26,287.24	26,482.56	26,720.18	26,957.81	27,195.43
33,900	23,727.15	23,922.47	24,160.10	24,397.72	24,635.35	38,400	26,340.96	26,536.28	26,773.90	27,011.53	27,249.15
34,000	23,785.75	23,981.08	24,218.70	24,456.32	24,693.95	38,500	26,394.67	26,590.00	26,827.62	27,065.25	27,302.87
34,100	23,844.36	24,039.68	24,277.30	24,514.93	24,752.55	38,600	26,444.79	26,640.12	26,877.74	27,115.37	27,352.99
34,200	23,902.96	24,098.28	24,335.91	24,573.53	24,811.16	38,700	26,494.91	26,690.24	26,927.86	27,165.48	27,403.11
34,300	23,961.56	24,156.89	24,394.51	24,632.14	24,869.76	38,800	26,545.03	26,740.35	26,977.98	27,215.60	27,453.23
34,400	24,020.17	24,215.49	24,453.11	24,690.74	24,928.36	38,900	26,595.15	26,790.47	27,028.10	27,265.72	27,503.35
34,500	24,078.77	24,274.09	24,511.72	24,749.34	24,986.97	39,000	26,645.27	26,840.59	27,078.22	27,315.84	27,553.46
34,600 34,700	24,137.37 24,195.98	24,332.70 24,391.30	24,570.32 24,628.92	24,807.95	25,045.57 25,104.17	39,100 39,200	26,695.39 26,745.50	26,890.71 26,940.83	27,128.33 27,178.45	27,365.96 27,416.08	27,603.58 27,653.70
34,800	24,254.58	24,391.30	24,687.53	24,866.55 24,925.15	25,162.78	39,300	26,795.62	26,990.95	27,178.43	27,410.08	27,703.82
34,900	24,313.18	24,508.51	24,746.13	24,983.76	25,221.38	39,400	26,845.74	27,041.07	27,278.69	27,516.32	27,753.94
35,000	24,371.79	24,567.11	24,804.74	25,042.36	25,279.98	39,500	26,895.86	27,091.19	27,328.81	27,566.43	27,804.06
35,100	24,430.39	24,625.71	24,863.34	25,100.96	25,338.59	39,600	26,945.98	27,141.30	27,378.93	27,616.55	27,854.18
35,200	24,488.99	24,684.32	24,921.94	25,159.57	25,397.19	39,700	26,996.10	27,191.42	27,429.05	27,666.67	27,904.30
35,300	24,547.60	24,742.92	24,980.55	25,218.17	25,455.79	39,800	27,046.22	27,241.54	27,479.17	27,716.79	27,954.41
35,400	24,606.20	24,801.52	25,039.15	25,276.77	25,514.40	39,900	27,096.34	27,291.66	27,529.28	27,766.91	28,004.53
35,500	24,664.80	24,860.13	25,097.75	25,335.38	25,573.00	40,000	27,146.45	27,341.78	27,579.40	27,817.03	28,054.65
35,600	24,723.41	24,918.73	25,156.36	25,393.98	25,631.60	40,100	27,196.57	27,391.90	27,629.52	27,867.15	28,104.77
35,700	24,782.01	24,977.34	25,214.96	25,452.58	25,690.21	40,200	27,246.69	27,442.02	27,679.64	27,917.26	28,154.89
35,800	24,840.61	25,035.94	25,273.56	25,511.19	25,748.81	40,300	27,296.81	27,492.13	27,729.76	27,967.38	28,205.01
35,900	24,899.22	25,094.54	25,332.17	25,569.79	25,807.41	40,400	27,346.93	27,542.25	27,779.88	28,017.50	28,255.13
36,000	24,957.82	25,153.15	25,390.77	25,628.39	25,866.02	40,500	27,397.05	27,592.37	27,830.00	28,067.62	28,305.25
36,100	25,016.42	25,211.75	25,449.37	25,687.00	25,924.62	40,600	27,448.31	27,643.63	27,881.26	28,118.88	28,356.51
36,200 36,300	25,075.03 25,133.63	25,270.35 25,328.96	25,507.98	25,745.60 25,804.20	25,983.23	40,700	27,499.57 27,550.84	27,694.90 27,746.16	27,932.52 27,983.78	28,170.15 28,221.41	28,407.77 28,459.03
36,400	25,192.23	25,328.90	25,566.58 25,625.18	25,862.81	26,041.83 26,100.43	40,800 40,900	27,602.10	27,740.10	28,035.05	28,272.67	28,510.30
36,500	25,250.84	25,446.16	25,683.79	25,921.41	26,159.04	41,000	27,653.36	27,848.69	28,086.31	28,323.93	28,561.56
36,600	25,309.44	25,504.77	25,742.39	25,980.01	26,217.64	41,100	27,704.62	27,899.95	28,137.57	28,375.20	28,612.82
36,700	25,368.05	25,563.37	25,800.99	26,038.62	26,276.24	41,200	27,755.89	27,951.21	28,188.84	28,426.46	28,664.08
36,800	25,426.65	25,621.97	25,859.60	26,097.22	26,334.85	41,300	27,807.15	28,002.47	28,240.10	28,477.72	28,715.35
36,900	25,485.25	25,680.58	25,918.20	26,155.83	26,393.45	41,400	27,858.41	28,053.74	28,291.36	28,528.98	28,766.61
37,000	25,543.86	25,739.18	25,976.80	26,214.43	26,452.05	41,500	27,909.67	28,105.00	28,342.62	28,580.25	28,817.87
37,100	25,602.46	25,797.78	26,035.41	26,273.03	26,510.66	41,600	27,960.94	28,156.26	28,393.89	28,631.51	28,869.13
37,200	25,661.06	25,856.39	26,094.01	26,331.64	26,569.26	41,700	28,012.20	28,207.52	28,445.15	28,682.77	28,920.40
37,300	25,719.67	25,914.99	26,152.61	26,390.24	26,627.86	41,800	28,063.46	28,258.79	28,496.41	28,734.04	28,971.66
37,400	25,778.27	25,973.59	26,211.22	26,448.84	26,686.47	41,900	28,114.72	28,310.05	28,547.67	28,785.30	29,022.92
37,500	25,836.87	26,032.20	26,269.82	26,507.45	26,745.07	42,000	28,165.99	28,361.31	28,598.94	28,836.56	29,074.18
37,600 37,700	25,895.48	26,090.80	26,328.43	26,566.05	26,803.67	42,100	28,217.25 28,268.51	28,412.57	28,650.20	28,887.82	29,125.45
37,700 37,800	25,954.08 26,012.68	26,149.40 26,208.01	26,387.03 26,445.63	26,624.65 26,683.26	26,862.28 26,920.88	42,200 42,300	28,319.78	28,463.84 28,515.10	28,701.46 28,752.72	28,939.09 28,990.35	29,176.71 29,227.97
37,900	26,071.29	26,266.61	26,504.24	26,741.86	26,920.88	42,400	28,371.04	28,566.36	28,803.99	29,041.61	29,279.24
38,000	26,126.08	26,321.40	26,559.03	26,796.65	27,034.28	42,500	28,422.30	28,617.63	28,855.25	29,041.01	29,330.50

Annual Incor		indemnity p Compensat	tion Act for t	ndemnity or r the Worker the year 2008 come for 2008	}	Annual Incor		Income replacement indemnity payable undo Compensation Act for (90% of weighted net in		the Worker he year 2008	
		Worker wi		ndent spouse int of full age ependants				Worker wi		ndent spouse nt of full age ependants	
	0	1	2	3	4 or more		0	1	2	3	4 or more
42,600	28,473.56	28,668.89	28,906.51	29,144.14	29,381.76	47,100	30,865.71	31,061.03	31,298.66	31,536.28	31,773.90
42,700	28,524.83	28,720.15	28,957.77	29,195.40	29,433.02	47,200	30,920.85	31,116.17	31,353.80	31,591.42	31,829.05
42,800	28,576.09	28,771.41	29,009.04	29,246.66	29,484.29	47,300	30,975.99	31,171.31	31,408.94	31,646.56	31,884.19
42,900	28,627.35	28,822.68	29,060.30	29,297.92	29,535.55	47,400	31,031.13	31,226.46	31,464.08	31,701.70	31,939.33
43,000	28,678.61	28,873.94	29,111.56	29,349.19	29,586.81	47,500	31,086.27	31,281.60	31,519.22	31,756.84	31,994.47
43,100	28,729.88	28,925.20	29,162.83	29,400.45	29,638.07	47,600	31,141.41	31,336.74	31,574.36	31,811.99	32,049.61
43,200	28,781.14	28,976.46	29,214.09	29,451.71	29,689.34	47,700	31,196.55	31,391.88	31,629.50	31,867.13	32,104.75
43,300	28,832.40	29,027.73	29,265.35	29,502.97	29,740.60	47,800	31,251.69	31,447.02	31,684.64	31,922.27	32,159.89
43,400	28,883.66	29,078.99	29,316.61	29,554.24	29,791.86	47,900	31,306.84	31,502.16	31,739.78	31,977.41	32,215.03
43,500	28,934.93	29,130.25	29,367.88	29,605.50	29,843.12	48,000	31,361.98	31,557.30	31,794.93	32,032.55	32,270.17
43,600	28,986.19	29,181.51	29,419.14	29,656.76	29,894.39	48,100	31,417.12	31,612.44	31,850.07	32,087.69	32,325.32
43,700	29,037.45	29,232.78	29,470.40	29,708.03	29,945.65	48,200	31,472.26	31,667.58	31,905.21	32,142.83	32,380.46
43,800	29,088.72	29,284.04	29,521.66	29,759.29	29,996.91	48,300	31,527.40	31,722.72	31,960.35	32,197.97	32,435.60
43,900	29,139.98	29,335.30	29,572.93	29,810.55	30,048.18	48,400	31,582.54	31,777.87	32,015.49	32,253.11	32,490.74
44,000	29,191.24	29,386.56	29,624.19	29,861.81	30,099.44	48,500	31,637.68	31,833.01	32,070.63	32,308.26	32,545.88
44,100	29,242.50	29,437.83	29,675.45	29,913.08	30,150.70	48,600	31,692.82	31,888.15	32,125.77	32,363.40	32,601.02
44,200	29,293.77	29,489.09	29,726.71	29,964.34	30,201.96	48,700	31,747.96	31,943.29	32,180.91	32,418.54	32,656.16
44,300	29,345.03	29,540.35	29,777.98	30,015.60	30,253.23	48,800	31,803.11	31,998.43	32,236.05	32,473.68	32,711.30
44,400	29,396.29	29,591.62	29,829.24	30,066.86	30,304.49	48,900	31,858.25	32,053.57	32,291.20	32,528.82	32,766.44
44,500	29,447.55	29,642.88	29,880.50	30,118.13	30,355.75	49,000	31,913.39	32,108.71	32,346.34	32,583.96	32,821.58
44,600	29,498.82	29,694.14	29,931.76	30,169.39	30,407.01	49,100	31,968.53	32,163.85	32,401.48	32,639.10	32,876.73
44,700	29,550.08	29,745.40	29,983.03	30,220.65	30,458.28	49,200	32,023.67	32,218.99	32,456.62	32,694.24	32,931.87
44,800	29,601.34	29,796.67	30,034.29	30,271.91	30,509.54	49,300	32,078.81	32,274.14	32,511.76	32,749.38	32,987.01
44,900	29,652.60	29,847.93	30,085.55	30,323.18	30,560.80	49,400	32,133.95	32,329.28	32,566.90	32,804.52	33,042.15
45,000	29,707.75	29,903.07	30,140.69	30,378.32	30,615.94	49,500	32,189.09	32,384.42	32,622.04	32,859.67	33,097.29
45,100	29,762.89	29,958.21	30,195.84	30,433.46	30,671.08	49,600	32,244.23	32,439.56	32,677.18	32,914.81	33,152.43
45,200	29,818.03	30,013.35	30,250.98	30,488.60	30,726.22	49,700	32,299.38	32,494.70	32,732.32	32,969.95	33,207.57
45,300	29,873.17	30,068.49	30,306.12	30,543.74	30,781.37	49,800	32,354.52	32,549.84	32,787.46	33,025.09	33,262.71
45,400	29,928.31	30,123.63	30,361.26	30,598.88	30,836.51	49,900	32,409.66	32,604.98	32,842.61	33,080.23	33,317.85
45,500	29,983.45	30,178.77	30,416.40	30,654.02	30,891.65	50,000	32,464.80	32,660.12	32,897.75	33,135.37	33,373.00
45,600	30,038.59	30,233.92	30,471.54	30,709.16	30,946.79	50,100	32,519.94	32,715.26	32,952.89	33,190.51	33,428.14
45,700	30,093.73	30,289.06	30,526.68	30,764.31	31,001.93	50,200	32,575.08	32,770.40	33,008.03	33,245.65	33,483.28
45,800	30,148.87	30,344.20	30,581.82	30,819.45	31,057.07	50,300	32,630.22	32,825.55	33,063.17	33,300.79	33,538.42
45,900	30,204.01	30,399.34	30,636.96	30,874.59	31,112.21	50,400	32,685.36	32,880.69	33,118.31	33,355.94	33,593.56
46,000	30,259.16	30,454.48	30,692.10	30,929.73	31,167.35	50,500	32,740.50	32,935.83	33,173.45	33,411.08	33,648.70
46,100	30,314.30	30,509.62	30,747.25	30,984.87	31,222.49	50,600	32,795.64	32,990.97	33,228.59	33,466.22	33,703.84
46,200	30,369.44	30,564.76	30,802.39	31,040.01	31,277.64	50,700	32,850.79	33,046.11	33,283.73	33,521.36	33,758.98
46,300	30,424.58	30,619.90	30,857.53	31,095.15	31,332.78	50,800	32,905.93	33,101.25	33,338.88	33,576.50	33,814.12
46,400	30,479.72	30,675.04	30,912.67	31,150.29	31,387.92	50,900	32,961.07	33,156.39	33,394.02	33,631.64	33,869.26
46,500	30,534.86	30,730.19	30,967.81	31,205.43	31,443.06	51,000	33,016.21	33,211.53	33,449.16	33,686.78	33,924.41
46,600	30,590.00	30,785.33	31,022.95	31,260.58	31,498.20	51,100	33,071.35	33,266.67	33,504.30	33,741.92	33,979.55
46,700	30,645.14	30,840.47	31,078.09	31,315.72	31,553.34	51,200	33,126.49	33,321.82	33,559.44	33,797.06	34,034.69
46,800	30,700.28	30,895.61	31,133.23	31,370.86	31,608.48	51,300	33,181.63	33,376.96	33,614.58	33,852.20	34,089.83
46,900	30,755.43	30,950.75	31,188.37	31,426.00	31,663.62	51,400	33,236.77	33,432.10	33,669.72	33,907.35	34,144.97
47,000	30,810.57	31,005.89	31,243.52	31,481.14	31,718.76	51,500	33,291.91	33,487.24	33,724.86	33,962.49	34,200.11

Annual Incor		indemnity p Compensa	tion Act for t	ndemnity or r the Worker the year 2008 come for 2008		Annual Incom		indemnity p Compensa	eplacement in ayable under tion Act for t ghted net inc	the Workers he year 2008	
		Worker wi		ndent spouse int of full age ependants				Worker wi	th non-depe th 1 dependa r of minor de	nt of full age	
	0	1	2	3	4 or more		0	1	2	3	4 or more
51,600	33,347.06	33,542.38	33,780.00	34,017.63	34,255.25	56,100	35,828.40	36,023.73	36,261.35	36,498.98	36,736.60
51,700	33,402.20	33,597.52	33,835.14	34,072.77	34,310.39	56,200	35,883.54	36,078.87	36,316.49	36,554.12	36,791.74
51,800	33,457.34	33,652.66	33,890.29	34,127.91	34,365.53	56,300	35,938.68	36,134.01	36,371.63	36,609.26	36,846.88
51,900	33,512.48	33,707.80	33,945.43	34,183.05	34,420.68	56,400	35,993.83	36,189.15	36,426.77	36,664.40	36,902.02
52,000	33,567.62	33,762.94	34,000.57	34,238.19	34,475.82	56,500	36,048.97	36,244.29	36,481.92	36,719.54	36,957.16
52,100	33,622.76	33,818.08	34,055.71	34,293.33	34,530.96	56,600	36,104.11	36,299.43	36,537.06	36,774.68	37,012.31
52,200	33,677.90	33,873.23	34,110.85	34,348.47	34,586.10	56,700	36,159.25	36,354.57	36,592.20	36,829.82	37,067.45
52,300	33,733.04	33,928.37	34,165.99	34,403.62	34,641.24	56,800	36,214.39	36,409.71	36,647.34	36,884.96	37,122.59
52,400	33,788.18	33,983.51	34,221.13	34,458.76	34,696.38	56,900	36,269.53	36,464.86	36,702.48	36,940.10	37,177.73
52,500	33,843.32	34,038.65	34,276.27	34,513.90	34,751.52	57,000	36,324.67	36,520.00	36,757.62	36,995.25	37,232.87
52,600	33,898.47	34,093.79	34,331.41	34,569.04	34,806.66	57,100	36,379.81	36,575.14	36,812.76	37,050.39	37,288.01
52,700	33,953.61	34,148.93	34,386.56	34,624.18	34,861.80	57,200	36,434.95	36,630.28	36,867.90	37,105.53	37,343.15
52,800	34,008.75	34,204.07	34,441.70	34,679.32	34,916.94	57,300	36,490.10	36,685.42	36,923.04	37,160.67	37,398.29
52,900	34,063.89	34,259.21	34,496.84	34,734.46	34,972.09	57,400	36,545.24	36,740.56	36,978.19	37,215.81	37,453.43
53,000	34,119.03	34,314.35	34,551.98	34,789.60	35,027.23	57,500	36,600.38	36,795.70	37,033.33	37,270.95	37,508.57
53,100	34,174.17	34,369.50	34,607.12	34,844.74	35,082.37	57,600	36,655.52	36,850.84	37,088.47	37,326.09	37,563.72
53,200	34,229.31	34,424.64	34,662.26	34,899.88	35,137.51	57,700	36,710.66	36,905.98	37,143.61	37,381.23	37,618.86
53,300	34,284.45	34,479.78	34,717.40	34,955.03	35,192.65	57,800	36,765.80	36,961.12	37,198.75	37,436.37	37,674.00
53,400	34,339.59	34,534.92	34,772.54	35,010.17	35,247.79	57,900	36,820.94	37,016.27	37,253.89	37,491.51	37,729.14
53,500	34,394.74	34,590.06	34,827.68	35,065.31	35,302.93	58,000	36,876.08	37,071.41	37,309.03	37,546.66	37,784.28
53,600 53,700 53,800 53,900 54,000 54,100	34,449.88 34,505.02 34,560.16 34,615.30 34,670.44 34,725.58	34,645.20 34,700.34 34,755.48 34,810.62 34,865.76 34,920.91	34,882.82 34,937.97 34,993.11 35,048.25 35,103.39 35,158.53 25,213.67	35,120.45 35,175.59 35,230.73 35,285.87 35,341.01 35,396.15 25,451.20	35,358.07 35,413.21 35,468.36 35,523.50 35,578.64 35,633.78	58,100 58,200 58,300 58,400 58,500 58,600	36,931.22 36,986.36 37,041.51 37,096.65 37,151.79 37,206.93	37,126.55 37,181.69 37,236.83 37,291.97 37,347.11 37,402.25	37,364.17 37,419.31 37,474.45 37,529.60 37,584.74 37,639.88	37,601.80 37,656.94 37,712.08 37,767.22 37,822.36 37,877.50	37,839.42 37,894.56 37,949.70 38,004.84 38,059.99 38,115.13
54,200 54,300 54,400 54,500 54,600 54,700	34,780.72 34,835.86 34,891.00 34,946.15 35,001.29 35,056.43	34,976.05 35,031.19 35,086.33 35,141.47 35,196.61 35,251.75 35,306.80	35,213.67 35,268.81 35,323.95 35,379.09 35,434.24 35,489.38 25,544.52	35,451.30 35,506.44 35,561.58 35,616.72 35,671.86 35,727.00 35,782.14	35,688.92 35,744.06 35,799.20 35,854.34 35,909.48 35,964.63	58,700 58,800 58,900 59,000 59,100 59,200	37,262.07 37,317.21 37,372.35 37,427.49 37,482.63 37,537.78	37,457.39 37,512.54 37,567.68 37,622.82 37,677.96 37,733.10	37,695.02 37,750.16 37,805.30 37,860.44 37,915.58 37,970.72	37,932.64 37,987.78 38,042.93 38,098.07 38,153.21 38,208.35	38,170.27 38,225.41 38,280.55 38,335.69 38,390.83 38,445.97
54,800	35,111.57	35,306.89	35,544.52	35,782.14	36,019.77	59,300	37,592.92	37,788.24	38,025.87	38,263.49	38,501.11
54,900	35,166.71	35,362.03	35,599.66	35,837.28	36,074.91	59,400	37,648.06	37,843.38	38,081.01	38,318.63	38,556.25
55,000	35,221.85	35,417.18	35,654.80	35,892.42	36,130.05	59,500	37,703.20	37,898.52	38,136.15	38,373.77	38,611.40
55,100	35,276.99	35,472.32	35,709.94	35,947.56	36,185.19	59,600	37,758.34	37,953.66	38,191.29	38,428.91	38,666.54
55,200	35,332.13	35,527.46	35,765.08	36,002.71	36,240.33	59,700	37,813.48	38,008.81	38,246.43	38,484.05	38,721.68
55,300	35,387.27	35,582.60	35,820.22	36,057.85	36,295.47	59,800	37,868.62	38,063.95	38,301.57	38,539.19	38,776.82
55,400	35,442.42	35,637.74	35,875.36	36,112.99	36,350.61	59,900	37,923.76	38,119.09	38,356.71	38,594.34	38,831.96
55,500	35,497.56	35,692.88	35,930.50	36,168.13	36,405.75	60,000	37,978.90	38,174.23	38,431.85	38,649.48	38,887.10
55,600	35,552.70	35,748.02	35,985.65	36,223.27	36,460.89	60,100	38,034.04	38,229.37	38,466.99	38,704.62	38,942.24
55,700	35,607.84	35,803.16	36,040.79	36,278.41	36,516.04	60,200	38,089.19	38,284.51	38,522.13	38,759.76	38,997.38
55,800	35,662.98	35,858.30	36,095.93	36,333.55	36,571.18	60,300	38,144.33	38,339.65	38,577.28	38,814.90	39,052.52
55,900	35,718.12	35,913.44	36,151.07	36,388.69	36,626.32	60,400	38,199.47	38,394.79	38,632.42	38,870.04	39,107.67
56,000	35,773.26	35,968.59	36,206.21	36,443.83	36,681.46	60,500	38,254.61	38,449.93	38,687.56	38,925.18	39,162.81

Annual g Incom		indemnity pa	ion Act for tl	the Workers ne year 2008		Annual g Incon		indemnity pa Compensat	ayable under ion Act for tl	3.33 4,013.33 4 7.19 4,097.19 4 1.04 4,181.04 4 4.90 4,264.90 4 8.76 4,348.76 4 2.61 4,432.61 4 6.47 4,516.47 4	
		Worker witl	th non-depen h 2 dependan · of minor de	its of full age				Worker with	h 2 dependar	its of full age	
	0	1	2	3	4 or more		0	1	2	3	4 or more
100	88.31	88.31	88.31	88.31	88.31	4,600	4,013.33	4,013.33	4,013.33	4,013.33	4,013.33
200	176.62	176.62	176.62	176.62	176.62	4,700	4,097.19	4,097.19	4,097.19	4,097.19	4,097.19
300	264.93	264.93	264.93	264.93	264.93	4,800	4,181.04	4,181.04	4,181.04	4,181.04	4,181.04
400	353.25	353.25	353.25	353.25	353.25	4,900	4,264.90	4,264.90	4,264.90	4,264.90	4,264.90
500	441.56	441.56	441.56	441.56	441.56	5,000	4,348.76	4,348.76	4,348.76		4,348.76
600	529.87	529.87	529.87	529.87	529.87	5,100	4,432.61	4,432.61	4,432.61	4,432.61	4,432.61
700	618.18	618.18	618.18	618.18	618.18	5,200	4,516.47	4,516.47	4,516.47	4,516.47	4,516.47
800	706.49	706.49	706.49	706.49	706.49	5,300	4,600.32	4,600.32	4,600.32		4,600.32
900	794.80	794.80	794.80	794.80	794.80	5,400	4,684.18	4,684.18	4,684.18	4,684.18	4,684.18
1,000	883.12	883.12	883.12	883.12	883.12	5,500	4,768.04	4,768.04	4,768.04	4,768.04	4,768.04
1,100	971.43	971.43	971.43	971.43	971.43	5,600	4,851.89	4,851.89	4,851.89	4,851.89	4,851.89
1,200	1,059.74	1,059.74	1,059.74	1,059.74	1,059.74	5,700	4,935.75	4,935.75	4,935.75	4,935.75	4,935.75
1,300	1,148.05	1,148.05	1,148.05	1,148.05	1,148.05	5,800	5,019.61	5,019.61	5,019.61	5,019.61	5,019.61
1,400	1,236.36	1,236.36	1,236.36	1,236.36	1,236.36	5,900	5,103.46	5,103.46	5,103.46	5,103.46	5,103.46
1,500	1,324.67	1,324.67	1,324.67	1,324.67	1,324.67	6,000	5,187.32	5,187.32	5,187.32	5,187.32	5,187.32
1,600	1,412.99	1,412.99	1,412.99	1,412.99	1,412.99	6,100	5,271.18	5,271.18	5,271.18	5,271.18	5,271.18
1,700	1,501.30	1,501.30	1,501.30	1,501.30	1,501.30	6,200	5,355.03	5,355.03	5,355.03	5,355.03	5,355.03
1,800	1,589.61	1,589.61	1,589.61	1,589.61	1,589.61	6,300	5,438.89	5,438.89	5,438.89	5,438.89	5,438.89
1,900	1,677.92	1,677.92	1,677.92	1,677.92	1,677.92	6,400	5,522.75	5,522.75	5,522.75	5,522.75	5,522.75
2,000	1,766.23	1,766.23	1,766.23	1,766.23	1,766.23	6,500	5,606.60	5,606.60	5,606.60	5,606.60	5,606.60
2,100	1,854.54	1,854.54	1,854.54	1,854.54	1,854.54	6,600	5,690.46	5,690.46	5,690.46	5,690.46	5,690.46
2,200	1,942.86	1,942.86	1,942.86	1,942.86	1,942.86	6,700	5,774.32	5,774.32	5,774.32	5,774.32	5,774.32
2,300	2,031.17	2,031.17	2,031.17	2,031.17	2,031.17	6,800	5,858.17	5,858.17	5,858.17	5,858.17	5,858.17
2,400	2,119.48	2,119.48	2,119.48	2,119.48	2,119.48	6,900	5,942.03	5,942.03	5,942.03	5,942.03	5,942.03
2,500	2,207.79	2,207.79	2,207.79	2,207.79	2,207.79	7,000	6,025.89	6,025.89	6,025.89	6,025.89	6,025.89
2,600	2,296.10	2,296.10	2,296.10	2,296.10	2,296.10	7,100	6,109.74	6,109.74	6,109.74	6,109.74	6,109.74
2,700	2,384.41	2,384.41	2,384.41	2,384.41	2,384.41	7,200	6,193.60	6,193.60	6,193.60	6,193.60	6,193.60
2,800	2,472.72	2,472.72	2,472.72	2,472.72	2,472.72	7,300	6,277.46	6,277.46	6,277.46	6,277.46	6,277.46
2,900	2,561.04	2,561.04	2,561.04	2,561.04	2,561.04	7,400	6,361.31	6,361.31	6,361.31	6,361.31	6,361.31
3,000	2,649.35	2,649.35	2,649.35	2,649.35	2,649.35	7,500	6,445.17	6,445.17	6,445.17	6,445.17	6,445.17
3,100	2,737.66	2,737.66	2,737.66	2,737.66	2,737.66	7,600	6,529.03	6,529.03	6,529.03	6,529.03	6,529.03
3,200	2,825.97	2,825.97	2,825.97	2,825.97	2,825.97	7,700	6,612.88	6,612.88	6,612.88	6,612.88	6,612.88
3,300	2,914.28	2,914.28	2,914.28	2,914.28	2,914.28	7,800	6,696.74	6,696.74	6,696.74	6,696.74	6,696.74
3,400	3,002.59	3,002.59	3,002.59	3,002.59	3,002.59	7,900	6,780.60	6,780.60	6,780.60	6,780.60	6,780.60
3,500	3,090.91	3,090.91	3,090.91	3,090.91	3,090.91	8,000	6,864.45	6,864.45	6,864.45	6,864.45	6,864.45
3,600	3,174.76	3,174.76	3,174.76	3,174.76	3,174.76	8,100	6,948.31	6,948.31	6,948.31	6,948.31	6,948.31
3,700	3,258.62	3,258.62	3,258.62	3,258.62	3,258.62	8,200	7,032.17	7,032.17	7,032.17	7,032.17	7,032.17
3,800	3,342.48	3,342.48	3,342.48	3,342.48	3,342.48	8,300	7,116.02	7,116.02	7,116.02	7,116.02	7,116.02
3,900	3,426.33	3,426.33	3,426.33	3,426.33	3,426.33	8,400	7,199.88	7,199.88	7,199.88	7,199.88	7,199.88
4,000	3,510.19	3,510.19	3,510.19	3,510.19	3,510.19	8,500	7,283.74	7,283.74	7,283.74	7,283.74	7,283.74
4,100	3,594.05	3,594.05	3,594.05	3,594.05	3,594.05	8,600	7,367.59	7,367.59	7,367.59	7,367.59	7,367.59
4,200	3,677.90	3,677.90	3,677.90	3,677.90	3,677.90	8,700	7,451.45	7,451.45	7,451.45	7,451.45	7,451.45
4,300	3,761.76	3,761.76	3,761.76	3,761.76	3,761.76	8,800	7,535.31	7,535.31	7,535.31	7,535.31	7,535.31
4,400	3,845.62	3,845.62	3,845.62	3,845.62	3,845.62	8,900	7,619.16	7,619.16	7,619.16	7,619.16	7,619.16
4,500	3,929.47	3,929.47	3,929.47	3,929.47	3,929.47	9,000	7,703.02	7,703.02	7,703.02	7,703.02	7,703.02

Annual g		indemnity pa	tion Act for t	the Workers he year 2008		Annual Incoi		indemnity p Compensat	eplacement ir ayable under tion Act for t ghted net inc	the Workers he year 2008	
		Worker wit		ndent spouse nts of full ago ependants				Worker wit	th non-deper h 2 dependar r of minor de	nts of full ag	
	0	1	2	3	4 or more		0	1	2	3	4 or more
9,100 9,200 9,300 9,400 9,500 9,600 9,700 9,800 9,900 10,100 10,200 10,300 10,400 10,500	7,786.88 7,870.73 7,954.59 8,038.45 8,122.30 8,206.16 8,290.02 8,373.87 8,457.73 8,541.59 8,625.44 8,709.30 8,793.15 8,877.01 8,960.87	7,786.88 7,870.73 7,954.59 8,038.45 8,122.30 8,206.16 8,290.02 8,373.87 8,457.73 8,541.59 8,625.44 8,709.30 8,793.15 8,877.01 8,960.87	7,786.88 7,870.73 7,954.59 8,038.45 8,122.30 8,206.16 8,290.02 8,373.87 8,457.73 8,541.59 8,625.44 8,709.30 8,793.15 8,877.01 8,960.87	7,786.88 7,870.73 7,954.59 8,038.45 8,122.30 8,206.16 8,290.02 8,373.87 8,457.73 8,541.59 8,625.44 8,709.30 8,793.15 8,877.01 8,960.87	7,786.88 7,870.73 7,954.59 8,038.45 8,122.30 8,206.16 8,290.02 8,373.87 8,457.73 8,541.59 8,625.44 8,709.30 8,793.15 8,877.01 8,960.87	13,600 13,700 13,800 13,900 14,000 14,100 14,200 14,300 14,400 14,500 14,600 14,700 14,800 14,900 15,000	11,267.25 11,340.25 11,413.25 11,486.26 11,559.26 11,632.26 11,705.27 11,778.27 11,851.27 11,924.28 12,070.28 12,143.29 12,216.29 12,289.29	11,504.87 11,577.87 11,650.88 11,723.88 11,796.88 11,869.89 11,942.89 12,015.89 12,088.90 12,161.90 12,234.91 12,307.91 12,380.91 12,453.92 12,526.92	11,560.42 11,644.28 11,728.14 11,811.99 11,895.85 11,979.71 12,063.56 12,147.42 12,231.28 12,315.13 12,398.99 12,482.85 12,566.70 12,650.56 12,734.42	11,560.42 11,644.28 11,728.14 11,811.99 11,895.85 11,979.71 12,063.56 12,147.42 12,231.28 12,315.13 12,398.99 12,482.85 12,566.70 12,650.56 12,734.42	11,560.42 11,644.28 11,728.14 11,811.99 11,895.85 11,979.71 12,063.56 12,147.42 12,231.28 12,315.13 12,398.99 12,482.85 12,566.70 12,650.56 12,734.42
10,600 10,700 10,800 10,900 11,000 11,100 11,200 11,300 11,400 11,500	9,044.72 9,128.58 9,212.44 9,296.15 9,369.16 9,442.16 9,515.16 9,588.17 9,661.17 9,734.17	9,044.72 9,128.58 9,212.44 9,296.29 9,380.15 9,464.01 9,547.86 9,631.72 9,715.58 9,799.43	9,044.72 9,128.58 9,212.44 9,296.29 9,380.15 9,464.01 9,547.86 9,631.72 9,715.58 9,799.43	9,044.72 9,128.58 9,212.44 9,296.29 9,380.15 9,464.01 9,547.86 9,631.72 9,715.58 9,799.43	9,044.72 9,128.58 9,212.44 9,296.29 9,380.15 9,464.01 9,547.86 9,631.72 9,715.58 9,799.43	15,100 15,200 15,300 15,400 15,500 15,600 15,700 15,800 15,900 16,000	12,362.30 12,435.30 12,508.30 12,581.31 12,654.31 12,727.32 12,800.32 12,873.32 12,946.33 13,019.33	12,599,92 12,672,93 12,745,93 12,818,93 12,891,94 12,964,94 13,037,94 13,110,95 13,183,95 13,256,95	12,818.27 12,902.13 12,983.55 13,056.56 13,129.56 13,202.56 13,275.57 13,348.57 13,421.57 13,494.58	12,818.27 12,902.13 12,985.98 13,069.84 13,153.70 13,237.55 13,321.41 13,405.27 13,489.12 13,572.98	12,818.27 12,902.13 12,985.98 13,069.84 13,153.70 13,237.55 13,321.41 13,405.27 13,489.12 13,572.98
11,600 11,700 11,800 11,900 12,000 12,100 12,200 12,300 12,400 12,500 12,600 12,700 12,800	9,807.18 9,880.18 9,953.18 10,026.19 10,099.19 10,172.19 10,245.20 10,318.20 10,464.21 10,537.21 10,610.22 10,683.22	9,883.29 9,967.15 10,051.00 10,134.86 10,218.72 10,302.57 10,386.43 10,470.29 10,554.14 10,638.00 10,721.86 10,805.71 10,889.57	9,883.29 9,967.15 10,051.00 10,134.86 10,218.72 10,302.57 10,386.43 10,470.29 10,554.14 10,638.00 10,721.86 10,805.71 10,889.57	9,883.29 9,967.15 10,051.00 10,134.86 10,218.72 10,302.57 10,386.43 10,470.29 10,554.14 10,638.00 10,721.86 10,805.71 10,889.57	9,883.29 9,967.15 10,051.00 10,134.86 10,218.72 10,302.57 10,386.43 10,470.29 10,554.14 10,638.00 10,721.86 10,805.71 10,889.57	16,100 16,200 16,300 16,400 16,500 16,600 16,700 16,800 17,000 17,100 17,200 17,300	13,092.33 13,165.34 13,238.34 13,311.34 13,384.35 13,457.35 13,530.35 13,603.36 13,676.36 13,749.36 13,822.37 13,895.37 13,968.37	13,329.96 13,402.96 13,475.96 13,548.97 13,621.97 13,767.98 13,840.98 13,913.98 13,986.99 14,059.99 14,133.00 14,206.00	13,567.58 13,640.58 13,713.59 13,786.59 13,859.60 13,932.60 14,005.60 14,078.61 14,151.61 14,224.61 14,297.62 14,370.62 14,443.62	13,656.84 13,740.69 13,824.55 13,908.41 13,992.26 14,076.12 14,159.98 14,243.83 14,327.69 14,411.55 14,495.40 14,579.26 14,663.12	13,656.84 13,740.69 13,824.55 13,908.41 13,992.26 14,076.12 14,159.98 14,243.83 14,327.69 14,411.55 14,495.40 14,579.26 14,663.12
12,900 13,000 13,100 13,200 13,300 13,400 13,500	10,756.22 10,829.23 10,902.23 10,975.23 11,048.24 11,121.24 11,194.24	10,973.43 11,057.28 11,139.85 11,212.86 11,285.86 11,358.86 11,431.87	10,973.43 11,057.28 11,141.14 11,225.00 11,308.85 11,392.71 11,476.57	10,973.43 11,057.28 11,141.14 11,225.00 11,308.85 11,392.71 11,476.57	10,973.43 11,057.28 11,141.14 11,225.00 11,308.85 11,392.71 11,476.57	17,400 17,500 17,600 17,700 17,800 17,900 18,000	14,041.38 14,114.38 14,187.38 14,260.39 14,333.39 14,406.39 14,479.40	14,279.00 14,352.01 14,425.01 14,498.01 14,571.02 14,644.02 14,717.02	14,516.63 14,589.63 14,662.63 14,735.64 14,808.64 14,881.64 14,954.65	14,746.97 14,827.25 14,900.26 14,973.26 15,046.26 15,119.27 15,192.27	14,746.97 14,830.83 14,914.69 14,998.54 15,082.40 15,166.26 15,250.11

Annual g Incom		indemnity pa Compensat	tion Act for t			Annual Inco		indemnity p Compensa	eplacement in ayable under tion Act for t ghted net inc	the Worker he year 2008	}
		Worker wit		ndent spouse nts of full ago ependants				Worker wit	th non-dependant th 2 dependant tr of minor de	nts of full ag	
	0	1	2	3	4 or more		0	1	2	3	4 or more
10 100	14.550.40	14.700.02	15.005.65	15 265 25		22 (00	15 (01 5)	15 505 00	10.024.71	10.052.22	
18,100	14,552.40	14,790.03	15,027.65	15,265.27	15,333.97	22,600	17,601.76	17,797.08	18,034.71	18,272.33	18,509.95
18,200	14,625.41	14,863.03	15,100.65	15,338.28	15,417.83	22,700	17,660.36	17,855.69	18,093.31	18,330.93	18,568.56
18,300	14,698.41	14,936.03	15,173.66	15,411.28	15,501.68	22,800	17,718.96	17,914.29	18,151.91	18,389.54	18,627.16
18,400	14,771.41	15,009.04	15,246.66	15,484.29	15,585.54	22,900	17,777.57	17,972.89	18,210.52	18,448.14	18,685.77
18,500	14,844.42	15,082.04	15,319.66	15,557.29	15,669.40	23,000	17,836.17	18,031.50	18,269.12	18,506.74	18,744.37
18,600	14,917.42	15,155.04	15,392.67	15,630.29	15,753.25	23,100	17,894.77	18,090.10	18,327.72	18,565.35	18,802.97
18,700	14,990.42	15,228.05	15,465.67	15,703.30	15,837.11	23,200	17,953.38	18,148.70	18,386.33	18,623.95	18,861.58
18,800	15,063.43	15,301.05	15,538.67	15,776.30	15,920.97	23,300	18,011.98	18,207.31	18,444.93	18,682.55	18,920.18
18,900	15,136.43	15,374.05	15,611.68	15,849.30	16,004.82	23,400	18,070.59	18,265.91	18,503.53	18,741.16	18,978.78
19,000	15,209.43	15,447.06	15,684.68	15,922.31	16,088.68	23,500	18,129.19	18,324.51	18,562.14	18,799.76	19,037.39
19,100	15,282.44	15,520.06	15,757.69	15,995.31	16,172.54	23,600	18,187.79	18,383.12	18,620.74	18,858.37	19,095.99
19,200	15,355.44	15,593.06	15,830.69	16,068.31	16,256.39	23,700	18,246.40	18,441.72	18,679.34	18,916.97	19,154.59
19,300	15,428.44	15,666.07	15,903.69	16,141.32	16,340.25	23,800	18,305.00	18,500.32	18,737.95	18,975.57	19,213.20
19,400	15,501.45	15,739.07	15,976.70	16,214.32	16,424.11	23,900	18,363.60	18,558.93	18,796.55	19,034.18	19,271.80
19,500	15,574.45	15,812.07	16,049.70	16,287.32	16,507.96	24,000	18,422.21	18,617.53	18,855.15	19,092.78	19,330.40
19,600	15,647.45	15,885.08	16,122.70	16,360.33	16,591.82	24,100	18,480.81	18,676.13	18,913.76	19,151.38	19,389.01
19,700	15,720.46	15,958.08	16,195.71	16,433.33	16,670.95	24,200	18,539.41	18,734.74	18,972.36	19,209.99	19,447.61
19,800	15,793.46	16,031.08	16,268.71	16,506.33	16,743.96	24,300	18,598.02	18,793.34	19,030.96	19,268.59	19,506.21
19,900	15,866.46	16,104.09	16,341.71	16,579.34	16,816.96	24,400	18,656.62	18,851.94	19,089.57	19,327.19	19,564.82
20,000	15,939.47	16,177.09	16,414.72	16,652.34	16,889.96	24,500	18,715.22	18,910.55	19,148.17	19,385.80	19,623.42
20,100	16,012.47	16,250.10	16,487.72	16,725.34	16,962.97	24,600	18,773.83	18,969.15	19,206.78	19,444.40	19,682.02
20,200	16,085.47	16,323.10	16,560.72	16,798.35	17,035.97	24,700	18,832.43	19,027.75	19,265.38	19,503.00	19,740.63
20,300	16,158.48	16,396.10	16,633.73	16,871.35	17,108.98	24,800	18,891.03	19,086.36	19,323.98	19,561.61	19,799.23
20,400	16,231.48	16,469.11	16,706.73	16,944.35	17,181.98	24,900	18,949.64	19,144.96	19,382.59	19,620.21	19,857.83
20,500	16,304.48	16,542.11	16,779.73	17,017.36	17,254.98	25,000	19,008.24	19,203.56	19,441.19	19,678.81	19,916.44
20,600	16,377.49	16,615.11	16,852.74	17,090.36	17,327.99	25,100	19,066.84	19,262.17	19,499.79	19,737.42	19,975.04
20,700	16,450.49	16,683.62	16,921.24	17,158.86	17,396.49	25,200	19,125.45	19,320.77	19,558.40	19,796.02	20,033.64
20,800	16,523.50	16,742.22	16,979.84	17,217.47	17,455.09	25,300	19,184.05	19,379.38	19,617.00	19,854.62	20,092.25
20,900	16,596.50	16,800.82	17,038.45	17,276.07 17,334.68	17,513.70	25,400	19,242.65 19,301.26	19,437.98	19,675.60	19,913.23 19,971.83	20,150.85
21,000	16,664.10	16,859.43	17,097.05		17,572.30	25,500		19,496.58	19,734.21		20,209.46
21,100	16,722.71	16,918.03	17,155.65	17,393.28	17,630.90	25,600	19,359.86	19,555.19	19,792.81	20,030.43	20,268.06
21,200	16,781.31	16,976.63	17,214.26	17,451.88	17,689.51	25,700	19,418.46	19,613.79	19,851.41	20,089.04	20,326.66
21,300	16,839.91	17,035.24	17,272.86	17,510.49	17,748.11	25,800	19,477.07	19,672.39	19,910.02	20,147.64	20,385.27
21,400	16,898.52	17,093.84	17,331.46	17,569.09	17,806.71	25,900	19,535.67	19,731.00	19,968.62	20,206.24	20,443.87
21,500	16,957.12	17,152.44	17,390.07	17,627.69	17,865.32	26,000	19,594.28	19,789.60	20,027.22	20,264.85	20,502.47
21,600	17,015.72	17,211.05	17,448.67	17,686.30	17,923.92	26,100	19,652.88	19,848.20	20,085.83	20,323.45	20,561.08
21,700	17,074.33	17,269.65	17,507.27	17,744.90	17,982.52	26,200	19,711.48	19,906.81	20,144.43	20,382.05	20,619.68
21,800	17,132.93	17,328.25	17,565.88	17,803.50	18,041.13	26,300	19,770.09	19,965.41	20,203.03	20,440.66	20,678.28
21,900	17,191.53	17,386.86	17,624.48	17,862.11	18,099.73 18,158.33	26,400	19,828.69 19,887.29	20,024.01	20,261.64	20,499.26	20,736.89
22,000	17,250.14	17,445.46	17,683.09	17,920.71	,	26,500	,	20,082.62	20,320.24	20,557.87	20,795.49
22,100	17,308.74	17,504.06	17,741.69	17,979.31	18,216.94	26,600	19,945.90	20,141.22	20,378.84 20,437.45	20,616.47	20,854.09
22,200	17,367.34	17,562.67	17,800.29	18,037.92	18,275.54	26,700	20,004.50	20,199.82		20,675.07	20,912.70
22,300	17,425.95	17,621.27	17,858.90	18,096.52	18,334.14	26,800	20,063.10	20,258.43	20,496.05	20,733.68	20,971.30
22,400	17,484.55	17,679.87	17,917.50	18,155.12	18,392.75	26,900	20,121.71	20,317.03	20,554.65	20,792.28	21,029.90
22,500	17,543.15	17,738.48	17,976.10	18,213.73	18,451.35	27,000	20,180.31	20,375.63	20,613.26	20,850.88	21,088.51

Annual Incor		indemnity p Compensa	tion Act for t	ndemnity or r the Worker the year 2008 come for 2008		Annual : Incor		indemnity p Compensat	eplacement in ayable under tion Act for t ghted net inc	the Worker he year 2008	
		Worker wit		ndent spouse nts of full age ependants				Worker wit	th non-dependant th 2 dependant tr of minor de	nts of full ag	
	0	1	2	3	4 or more		0	1	2	3	4 or more
27,100 27,200 27,300 27,400 27,500 27,600 27,700 27,800 28,000 28,100 28,200 28,300 28,400 28,500 28,600 28,700 28,800 28,900 29,000 29,100 29,200	20,238.91 20,297.52 20,356.12 20,414.72 20,473.33 20,531.93 20,590.53 20,649.14 20,707.74 20,766.34 20,824.95 20,883.55 20,942.15 21,000.76 21,059.36 21,117.97 21,176.57 21,235.17 21,293.78 21,352.38 21,410.98 21,469.59	20,434.24 20,492.84 20,551.44 20,610.05 20,668.65 20,727.25 20,785.86 20,844.46 20,903.07 20,961.67 21,020.27 21,078.88 21,137.48 21,137.48 21,136.08 21,254.69 21,313.29 21,371.89 21,430.50 21,489.10 21,547.70 21,606.31 21,664.91	20,671.86 20,730.47 20,789.07 20,847.67 20,906.28 20,964.88 21,023.48 21,082.09 21,140.69 21,199.29 21,257.90 21,316.50 21,375.10 21,433.71 21,492.31 21,550.91 21,609.52 21,785.33 21,843.93 21,902.53	20,909.49 20,968.09 21,026.69 21,085.30 21,143.90 21,202.50 21,261.11 21,319.71 21,378.31 21,436.92 21,495.52 21,554.12 21,671.33 21,729.93 21,788.54 21,847.14 21,905.74 21,964.35 22,022.95 22,081.56 22,140.16	21,147.11 21,205.71 21,264.32 21,322.92 21,381.52 21,440.13 21,498.73 21,557.33 21,615.94 21,674.54 21,733.14 21,791.75 21,850.35 21,908.96 21,967.56 22,026.16 22,084.77 22,143.37 22,201.97 22,260.58 22,319.18 22,377.78	31,600 31,700 31,800 31,900 32,000 32,100 32,300 32,400 32,500 32,600 32,700 32,800 32,900 33,100 33,200 33,300 33,400 33,500 33,500 33,500 33,600 33,700	22,876.07 22,934.67 22,993.28 23,051.88 23,110.48 23,169.09 23,227.69 23,286.29 23,344.90 23,403.50 23,462.10 23,520.71 23,579.31 23,637.91 23,696.52 23,755.12 23,813.72 23,872.33 23,930.93 23,989.53 24,048.14 24,106.74	23,071.39 23,130.00 23,188.60 23,247.20 23,305.81 23,364.41 23,423.01 23,481.62 23,540.22 23,598.82 23,657.43 23,774.63 23,774.63 23,833.24 23,891.84 23,950.45 24,009.05 24,126.26 24,184.86 24,243.46 24,302.07	23,309.02 23,426.22 23,426.22 23,448.83 23,543.43 23,602.03 23,660.64 23,719.24 23,777.85 23,895.05 23,953.66 24,012.26 24,070.86 24,129.47 24,188.07 24,246.67 24,305.28 24,363.88 24,422.48 24,481.09 24,539.69	23,546.64 23,605.25 23,663.85 23,722.45 23,781.06 23,839.66 23,898.26 23,956.87 24,015.47 24,132.68 24,191.28 24,249.88 24,308.49 24,367.09 24,425.69 24,484.30 24,542.90 24,601.50 24,660.11 24,718.71 24,777.31	23,784.27 23,842.87 23,901.47 23,960.08 24,018.68 24,077.28 24,135.89 24,194.49 24,253.09 24,311.70 24,370.30 24,428.90 24,487.51 24,663.32 24,721.92 24,780.52 24,899.13 24,897.73 24,956.34 25,014.94
29,300 29,400 29,500 29,600 29,700 29,800 29,900 30,100 30,200 30,300 30,400 30,500 30,600 30,700 30,800 30,900	21,528.19 21,586.79 21,645.40 21,704.00 21,762.60 21,821.21 21,879.81 21,938.41 21,997.02 22,055.62 22,114.22 22,172.83 22,231.43 22,290.03 22,348.64 22,407.24 22,465.84	21,723.51 21,782.12 21,840.72 21,899.32 21,957.93 22,016.53 22,075.13 22,133.74 22,192.34 22,250.94 22,309.55 22,368.15 22,426.76 22,485.36 22,543.96 22,602.57 22,661.17	21,961.14 22,019.74 22,078.34 22,136.95 22,195.55 22,254.16 22,312.76 22,371.36 22,429.97 22,488.57 22,547.17 22,605.78 22,722.98 22,781.59 22,840.19 22,898.79	22,198.76 22,257.37 22,315.97 22,374.57 22,433.18 22,491.78 22,550.38 22,667.59 22,726.19 22,784.80 22,843.40 22,902.00 22,960.61 23,019.21 23,077.81 23,136.42	22,436.39 22,494.99 22,553.59 22,612.20 22,670.80 22,729.40 22,788.01 22,846.61 22,905.21 22,963.82 23,022.42 23,081.02 23,139.63 23,198.23 23,256.83 23,315.44 23,374.04	33,800 33,900 34,000 34,100 34,200 34,300 34,400 34,500 34,600 34,700 34,800 35,000 35,100 35,200 35,300 35,400	24,165.34 24,223.95 24,282.55 24,341.16 24,399.76 24,458.36 24,516.97 24,575.57 24,634.17 24,692.78 24,751.38 24,809.98 24,868.59 24,927.19 24,985.79 25,044.40 25,103.00	24,360.67 24,419.27 24,477.88 24,536.48 24,595.08 24,653.69 24,712.29 24,770.89 24,829.50 24,888.10 24,946.70 25,005.31 25,122.51 25,181.12 25,239.72 25,298.32	24,598.29 24,656.90 24,715.50 24,774.10 24,832.71 24,891.31 24,949.91 25,008.52 25,067.12 25,125.72 25,184.33 25,242.93 25,301.54 25,418.74 25,477.35 25,535.95	24,835,92 24,894,52 24,953,12 25,011.73 25,070,33 25,128,94 25,187,54 25,246,14 25,304,75 25,363,35 25,421,95 25,480,56 25,539,16 25,597,76 25,656,37 25,714,97 25,773,57	25,073.54 25,132.15 25,190.75 25,249.35 25,366.56 25,425.16 25,483.77 25,542.37 25,600.97 25,659.58 25,718.18 25,776.78 25,835.39 25,893.99 25,952.59 26,011.20
31,000 31,100 31,200 31,300 31,400 31,500	22,524.45 22,583.05 22,641.66 22,700.26 22,758.86 22,817.47	22,719.77 22,778.38 22,836.98 22,895.58 22,954.19 23,012.79	22,957.40 23,016.00 23,074.60 23,133.21 23,191.81 23,250.41	23,195.02 23,253.62 23,312.23 23,370.83 23,429.43 23,488.04	23,432.65 23,491.25 23,549.85 23,608.46 23,667.06 23,725.66	35,500 35,600 35,700 35,800 35,900 36,000	25,161.60 25,220.21 25,278.81 25,337.41 25,396.02 25,454.62	25,356.93 25,415.53 25,474.14 25,532.74 25,591.34 25,649.95	25,594.55 25,653.16 25,711.76 25,770.36 25,828.97 25,887.57	25,832.18 25,890.78 25,949.38 26,007.99 26,066.59 26,125.19	26,069.80 26,128.40 26,187.01 26,245.61 26,304.21 26,362.82

1881

	Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008) Worker with non-dependent spouse Worker with 2 dependants of full age Number of minor dependants					Annual ; Incor		indemnity p Compensat	tion Act for t		}
		Worker wit	h 2 dependa	nts of full ag				Worker wit		ndent spouse nts of full ag ependants	
	0	1	2	3	4 or		0	1	2	3	4 or
					more						more
36,100	25,513.22	25,708.55	25,946.17	26,183.80	26,421.42	40,600	27,945.11	28,140.43	28,378.06	28,615.68	28,853.31
36,200	25,571.83	25,767.15	26,004.78	26,242.40	26,480.03	40,700	27,996.37	28,191.70	28,429.32	28,666.95	28,904.57
36,300	25,630.43	25,825.76	26,063.38	26,301.00	26,538.63	40,800	28,047.64	28,242.96	28,480.58	28,718.21	28,955.83
36,400	25,689.03	25,884.36	26,121.98	26,359.61	26,597.23	40,900	28,098.90	28,294.22	28,531.85	28,769.47	29,007.10
36,500	25,747.64	25,942.96	26,180.59	26,418.21	26,655.84	41,000	28,150.16	28,345.49	28,583.11	28,820.73	29,058.36
36,600 36,700	25,806.24 25,864.85	26,001.57 26,060.17	26,239.19 26,297.79	26,476.81 26,535.42	26,714.44 26,773.04	41,100 41,200	28,201.42 28,252.69	28,396.75 28,448.01	28,634.37 28,685.64	28,872.00 28,923.26	29,109.62 29,160.88
36,800	25,923.45	26,118.77	26,356.40	26,594.02	26,831.65	41,300	28,303.95	28,499.27	28,736.90	28,974.52	29,100.88
36,900	25,982.05	26,177.38	26,415.00	26,652.63	26,890.25	41,400	28,355.21	28,550.54	28,788.16	29,025.78	29,263.41
37,000	26,040.66	26,235.98	26,473.60	26,711.23	26,948.85	41,500	28,406.47	28,601.80	28,839.42	29,077.05	29,314.67
37,100	26,099.26	26,294.58	26,532.21	26,769.83	27,007.46	41,600	28,457.74	28,653.06	28,890.69	29,128.31	29,365.93
37,200	26,157.86	26,353.19	26,590.81	26,828.44	27,066.06	41,700	28,509.00	28,704.32	28,941.95	29,179.57	29,417.20
37,300	26,216.47	26,411.79	26,649.41	26,887.04	27,124.66	41,800	28,560.26	28,755.59	28,993.21	29,230.84	29,468.46
37,400	26,275.07	26,470.39	26,708.02	26,945.64	27,183.27	41,900	28,611.52	28,806.85	29,044.47	29,282.10	29,519.72
37,500	26,333.67	26,529.00	26,766.62	27,004.25	27,241.87	42,000	28,662.79	28,858.11	29,095.74	29,333.36	29,570.98
37,600	26,392.28	26,587.60	26,825.23	27,062.85	27,300.47	42,100	28,714.05	28,909.37	29,147.00	29,384.62	29,622.25
37,700	26,450.88	26,646.20	26,883.83	27,121.45	27,359.08	42,200	28,765.31	28,960.64	29,198.26	29,435.89	29,673.51
37,800	26,509.48	26,704.81	26,942.43	27,180.06	27,417.68	42,300	28,816.58	29,011.90	29,249.52	29,487.15	29,724.77
37,900 38,000	26,568.09 26,622.88	26,763.41 26,818.20	27,001.04 27,055.83	27,238.66 27,293.45	27,476.28 27,531.08	42,400 42,500	28,867.84 28,919.10	29,063.16 29,114.43	29,300.79 29,352.05	29,538.41 29,589.67	29,776.04 29,827.30
38,100	26,676.60	26,871.92	27,109.55	27,293.43	27,584.80	42,600	28,970.36	29,165.69	29,403.31	29,640.94	29,827.30
38,200	26,730.32	26,925.64	27,163.27	27,400.89	27,638.51	42,700	29,021.63	29,216.95	29,454.57	29,692.20	29,929.82
38,300	26,784.04	26,979.36	27,216.98	27,454.61	27,692.23	42,800	29,072.89	29,268.21	29,505.84	29,743.46	29,981.09
38,400	26,837.76	27,033.08	27,270.70	27,508.33	27,745.95	42,900	29,124.15	29,319.48	29,557.10	29,794.72	30,032.35
38,500	26,891.47	27,086.80	27,324.42	27,562.05	27,799.67	43,000	29,175.41	29,370.74	29,608.36	29,845.99	30,083.61
38,600	26,941.59	27,136.92	27,374.54	27,612.17	27,849.79	43,100	29,226.68	29,422.00	29,659.63	29,897.25	30,134.87
38,700	26,991.71	27,187.04	27,424.66	27,662.28	27,899.91	43,200	29,277.94	29,473.26	29,710.89	29,948.51	30,186.14
38,800	27,041.83	27,237.15	27,474.78	27,712.40	27,950.03	43,300	29,329.20	29,524.53	29,762.15	29,999.77	30,237.40
38,900	27,091.95	27,287.27	27,524.90	27,762.52	28,000.15	43,400	29,380.46	29,575.79	29,813.41	30,051.04	30,288.66
39,000	27,142.07	27,337.39	27,575.02	27,812.64	28,050.26	43,500	29,431.73	29,627.05	29,864.68	30,102.30	30,339.92
39,100 39,200	27,192.19 27,242.30	27,387.51 27,437.63	27,625.13 27,675.25	27,862.76 27,912.88	28,100.38 28,150.50	43,600 43,700	29,482.99 29,534.25	29,678.31 29,729.58	29,915.94 29,967.20	30,153.56 30,204.83	30,391.19 30,442.45
39,200	27,292.42	27,487.75	27,725.37	27,912.88	28,200.62	43,800	29,585.52	29,729.36	30,018.46	30,256.09	30,442.43
39,400	27,342.54	27,537.87	27,775.49	28,013.12	28,250.74	43,900	29,636.78	29,832.10	30,069.73	30,307.35	30,544.98
39,500	27,392.66	27,587.99	27,825.61	28,063.23	28,300.86	44,000	29,688.04	29,883.36	30,120.99	30,358.61	30,596.24
39,600	27,442.78	27,638.10	27,875.73	28,113.35	28,350.98	44,100	29,739.30	29,934.63	30,172.25	30,409.88	30,647.50
39,700	27,492.90	27,688.22	27,925.85	28,163.47	28,401.10	44,200	29,790.57	29,985.89	30,223.51	30,461.14	30,698.76
39,800	27,543.02	27,738.34	27,975.97	28,213.59	28,451.21	44,300	29,841.83	30,037.15	30,274.78	30,512.40	30,750.03
39,900	27,593.14	27,788.46	28,026.08	28,263.71	28,501.33	44,400	29,893.09	30,088.42	30,326.04	30,563.66	30,801.29
40,000	27,643.25	27,838.58	28,076.20	28,313.83	28,551.45	44,500	29,944.35	30,139.68	30,377.30	30,614.93	30,852.55
40,100	27,693.37	27,888.70	28,126.32	28,363.95	28,601.57	44,600	29,995.62	30,190.94	30,428.56	30,666.19	30,903.81
40,200	27,743.49	27,938.82	28,176.44	28,414.06	28,651.69	44,700	30,046.88	30,242.20	30,479.83	30,717.45	30,955.08
40,300	27,793.61	27,988.93	28,226.56	28,464.18	28,701.81 28,751.93	44,800	30,098.14	30,293.47	30,531.09	30,768.71	31,006.34
40,400 40,500	27,843.73 27,893.85	28,039.05 28,089.17	28,276.68 28,326.80	28,514.30 28,564.42	28,802.05	44,900 45,000	30,149.40 30,204.55	30,344.73 30,399.87	30,582.35 30,637.49	30,819.98 30,875.12	31,057.60 31,112.74
70,500	41,073.03	20,007.17	20,220.00	20,207.72	20,002.03	73,000	JU,2UT.JJ	50,577.01	30,031.77	30,073.12	J1,114.17

Annual Incor		indemnity p Compensat	tion Act for t	ndemnity or r the Worker the year 2008 come for 2008	}	Annual incor		indemnity p Compensat	tion Act for t	ndemnity or the Worker he year 2008 come for 2008	}
		Worker wit		ndent spouse nts of full ag ependants				Worker wit		ndent spouse nts of full ag ependants	
	0	1	2	3	4 or more		0	1	2	3	4 or more
45,100	30,259.69	30,455.01	30,692.64	30,930.26	31,167.88	49,600	32,741.03	32,936.36	33,173.98	33,411.61	33,649.23
45,200	30,314.83	30,510.15	30,747.78	30,985.40	31,223.02	49,700	32,796.18	32,991.50	33,229.12	33,466.75	33,704.37
45,300	30,369.97	30,565.29	30,802.92	31,040.54	31,278.17	49,800	32,851.32	33,046.64	33,284.26	33,521.89	33,759.51
45,400	30,425.11	30,620.43	30,858.06	31,095.68	31,333.31	49,900	32,906.46	33,101.78	33,339.41	33,577.03	33,814.65
45,500	30,480.25	30,675.57	30,913.20	31,150.82	31,388.45	50,000	32,961.60	33,156.92	33,394.55	33,632.17	33,869.80
45,600	30,535.39	30,730.72	30,968.34	31,205.96	31,443.59	50,100	33,016.74	33,212.06	33,449.69	33,687.31	33,924.94
45,700	30,590.53	30,785.86	31,023.48	31,261.11	31,498.73	50,200	33,071.88	33,267.20	33,504.83	33,742.45	33,980.08
45,800	30,645.67	30,841.00	31,078.62	31,316.25	31,553.87	50,300	33,127.02	33,322.35	33,559.97	33,797.59	34,035.22
45,900	30,700.81	30,896.14	31,133.76	31,371.39	31,609.01	50,400	33,182.16	33,377.49	33,615.11	33,852.74	34,090.36
46,000	30,755.96	30,951.28	31,188.90	31,426.53	31,664.15	50,500	33,237.30	33,432.63	33,670.25	33,907.88	34,145.50
46,100	30,811.10	31,006.42	31,244.05	31,481.67	31,719.29	50,600	33,292.44	33,487.77	33,725.39	33,963.02	34,200.64
46,200	30,866.24	31,061.56	31,299.19	31,536.81	31,774.44	50,700	33,347.59	33,542.91	33,780.53	34,018.16	34,255.78
46,300	30,921.38	31,116.70	31,354.33	31,591.95	31,829.58	50,800	33,402.73	33,598.05	33,835.68	34,073.30	34,310.92
46,400	30,976.52	31,171.84	31,409.47	31,647.09	31,884.72	50,900	33,457.87	33,653.19	33,890.82	34,128.44	34,366.06
46,500	31,031.66	31,226.99	31,464.61	31,702.23	31,939.86	51,000	33,513.01	33,708.33	33,945.96	34,183.58	34,421.21
46,600	31,086.80	31,282.13	31,519.75	31,757.38	31,995.00	51,100	33,568.15	33,763.47	34,001.10	34,238.72	34,476.35
46,700	31,141.94	31,337.27	31,574.89	31,812.52	32,050.14	51,200	33,623.29	33,818.62	34,056.24	34,293.86	34,531.49
46,800	31,197.08	31,392.41	31,630.03	31,867.66	32,105.28	51,300	33,678.43	33,873.76	34,111.38	34,349.00	34,586.63
46,900	31,252.23	31,447.55	31,685.17	31,922.80	32,160.42	51,400	33,733.57	33,928.90	34,166.52	34,404.15	34,641.77
47,000	31,307.37	31,502.69	31,740.32	31,977.94	32,215.56	51,500	33,788.71	33,984.04	34,221.66	34,459.29	34,696.91
47,100	31,362.51	31,557.83	31,795.46	32,033.08	32,270.70	51,600	33,843.86	34,039.18	34,276.80	34,514.43	34,752.05
47,200	31,417.65	31,612.97	31,850.60	32,088.22	32,325.85	51,700	33,899.00	34,094.32	34,331.94	34,569.57	34,807.19
47,300	31,472.79	31,668.11	31,905.74	32,143.36	32,380.99	51,800	33,954.14	34,149.46	34,387.09	34,624.71	34,862.33
47,400	31,527.93	31,723.26	31,960.88	32,198.50	32,436.13	51,900	34,009.28	34,204.60	34,442.23	34,679.85	34,917.48
47,500	31,583.07	31,778.40	32,016.02	32,253.64	32,491.27	52,000	34,064.42	34,259.74	34,497.37	34,734.99	34,972.62
47,600	31,638.21	31,833.54	32,071.16	32,308.79	32,546.41	52,100	34,119.56	34,314.88	34,552.51	34,790.13	35,027.76
47,700	31,693.35	31,888.68	32,126.30	32,363.93	32,601.55	52,200	34,174.70	34,370.03	34,607.65	34,845.27	35,082.90
47,800	31,748.49	31,943.82	32,181.44	32,419.07	32,656.69	52,300	34,229.84	34,425.17	34,662.79	34,900.42	35,138.04
47,900	31,803.64	31,998.96	32,236.58	32,474.21	32,711.83	52,400	34,284.98	34,480.31	34,717.93	34,955.56	35,193.18
48,000	31,858.78	32,054.10	32,291.73	32,529.35	32,766.97	52,500	34,340.12	34,535.45	34,773.07	35,010.70	35,248.32
48,100	31,913.92	32,109.24	32,346.87	32,584.49	32,822.12	52,600	34,395.27	34,590.59	34,828.21	35,065.84	35,303.46
48,200	31,969.06	32,164.38	32,402.01	32,639.63	32,877.26	52,700	34,450.41	34,645.73	34,883.36	35,120.98	35,358.60
48,300	32,024.20	32,219.52	32,457.15	32,694.77	32,932.40	52,800	34,505.55	34,700.87	34,938.50	35,176.12	35,413.74
48,400	32,079.34	32,274.67	32,512.29	32,749.91	32,987.54	52,900	34,560.69	34,756.01	34,993.64	35,231.26	35,468.89
48,500	32,134.48	32,329.81	32,567.43	32,805.06	33,042.68	53,000	34,615.83	34,811.15	35,048.78	35,286.40	35,524.03
48,600	32,189.62	32,384.95	32,622.57	32,860.20	33,097.82	53,100	34,670.97	34,866.30	35,103.92	35,341.54	35,579.17
48,700	32,244.76	32,440.09	32,677.71	32,915.34	33,152.96	53,200	34,726.11	34,921.44	35,159.06	35,396.68	35,634.31
48,800	32,299.91	32,495.23	32,732.85	32,970.48	33,208.10	53,300	34,781.25	34,976.58	35,214.20	35,451.83	35,689.45
48,900	32,355.05	32,550.37	32,788.00	33,025.62	33,263.24	53,400	34,836.39	35,031.72	35,269.34	35,506.97	35,744.59
49,000	32,410.19	32,605.51	32,843.14	33,080.76	33,318.38	53,500	34,891.54	35,086.86	35,324.48	35,562.11	35,799.73
49,100	32,465.33	32,660.65	32,898.28	33,135.90	33,373.53	53,600	34,946.68	35,142.00	35,379.62	35,617.25	35,854.87
49,200	32,520.47	32,715.79	32,953.42	33,191.04	33,428.67	53,700	35,001.82	35,197.14	35,434.77	35,672.39	35,910.01
49,300	32,575.61	32,770.94	33,008.56	33,246.18	33,483.81	53,800	35,056.96	35,252.28	35,489.91	35,727.53	35,965.16
49,400	32,630.75	32,826.08	33,063.70	33,301.32	33,538.95	53,900	35,112.10	35,307.42	35,545.05	35,782.67	36,020.30
49,500	32,685.89	32,881.22	33,118.84	33,356.47	33,594.09	54,000	35,167.24	35,362.56	35,600.19	35,837.81	36,075.44

Annual g		indemnity p Compensa	tion Act for t	ndemnity or r the Worker the year 2008 come for 2008	}	Annual Incor		indemnity p Compensa	eplacement ir ayable under tion Act for t ghted net inc	the Worker he year 2008	
		Worker wit		ndent spouse nts of full ag ependants				Worker wit	th non-deper h 2 dependar r of minor de	nts of full ag	
	0	1	2	3	4 or more		0	1	2	3	4 or more
54,100	35,222.38	35,417.71	35,655.33	35,892.95	36,130.58	58,600	37,703.73	37,899.05	38,136.68	38,374.30	38,611.93
54,200	35,277.52	35,472.85	35,710.47	35,948.10	36,185.72	58,700	37,758.87	37,954.19	38,191.82	38,429.44	38,667.07
54,300	35,332.66	35,527.99	35,765.61	36,003.24	36,240.86	58,800	37,814.01	38,009.34	38,246.96	38,484.58	38,722.21
54,400	35,387.80	35,583.13	35,820.75	36,058.38	36,296.00	58,900	37,869.15	38,064.48	38,302.10	38,539.73	38,777.35
54,500	35,442.95	35,638.27	35,875.89	36,113.52	36,351.14	59,000	37,924.29	38,119.62	38,357.24	38,594.87	38,832.49
54,600	35,498.09	35,693.41	35,931.04	36,168.66	36,406.28	59,100	37,979.43	38,174.76	38,412.38	38,650.01	38,887.63
54,700	35,553.23	35,748.55	35,986.18	36,223.80	36,461.43	59,200	38,034.58	38,229.90	38,467.52	38,705.15	38,942.77
54,800	35,608.37	35,803.69	36,041.32	36,278.94	36,516.57	59,300	38,089.72	38,285.04	38,522.67	38,760.29	38,997.91
54,900	35,663.51	35,858.83	36,096.46	36,334.08	36,571.71	59,400	38,144.86	38,340.18	38,577.81	38,815.43	39,053.05
55,000	35,718.65	35,913.98	36,151.60	36,389.22	36,626.85	59,500	38,200.00	38,395.32	38,632.95	38,870.57	39,108.20
55,100	35,773.79	35,969.12	36,206.74	36,444.36	36,681.99	59,600	38,255.14	38,450.46	38,688.09	38,925.71	39,163.34
55,200	35,828.93	36,024.26	36,261.88	36,499.51	36,737.13	59,700	38,310.28	38,505.61	38,743.23	38,980.85	39,218.48
55,300	35,884.07	36,079.40	36,317.02	36,554.65	36,792.27	59,800	38,365.42	38,560.75	38,798.37	39,035.99	39,273.62
55,400	35,939.22	36,134.54	36,372.16	36,609.79	36,847.41	59,900	38,420.56	38,615.89	38,853.51	39,091.14	39,328.76
55,500	35,994.36	36,189.68	36,427.30	36,664.93	36,902.55	60,000	38,475.70	38,671.03	38,908.65	39,146.28	39,383.90
55,600	36,049.50	36,244.82	36,482.45	36,720.07	36,957.69	60,100	38,530.84	38,726.17	38,963.79	39,201.42	39,439.04
55,700	36,104.64	36,299.96	36,537.59	36,775.21	37,012.84	60,200	38,585.99	38,781.31	39,018.93	39,256.56	39,494.18
55,800	36,159.78	36,355.10	36,592.73	36,830.35	37,067.98	60,300	38,641.13	38,836.45	39,074.08	39,311.70	39,549.32
55,900	36,214.92	36,410.24	36,647.87	36,885.49	37,123.12	60,400	38,696.27	38,891.59	39,129.22	39,366.84	39,604.47
56,000	36,270.06	36,465.39	36,703.01	36,940.63	37,178.26	60,500	38,751.41	38,946.73	39,184.36	39,421.98	39,659.61
56,100	36,325.20	36,520.53	36,758.15	36,995.78	37,233.40	00,500	30,731.71	30,740.73	37,104.30	37,721.70	37,037.01
56,200	36,380.34	36,575.67	36,813.29	37,050.92	37,288.54	Annual	grass	Income re	placement ir	demnity or	
56,300	36,435.48	36,630.81	36,868.43	37,106.06	37,343.68	Incor			ayable under		ς,
56,400	36,490.63	36,685.95	36,923.57	37,161.20	37,398.82	Hicoi	iic		tion Act for t		
56,500	36,545.77	36,741.09	36,978.72	37,216.34	37,453.96				ghted net inc		
56,600	36,600.91	36,796.23	37,033.86	37,271.48	37,509.11			(30 % OI WEI	gnica nei me	OHIC IOI 2000	J)
56,700	36,656.05	36,851.37	37,089.00	37,326.62	37,564.25			Worker wi	th non-deper	ndent snouse	
56,800	36,711.19	36,906.51	37,144.14	37,381.76	37,619.39			Worker wit	h 3 dependai	nts of full ag	p.
56,900	36,766.33	36,961.66	37,199.28	37,436.90	37,674.53				r of minor de		•
57,000	36,821.47	37,016.80	37,254.42	37,492.05	37,729.67		0	1	2	3	4 or
57,100	36,876.61	37,071.94	37,309.56	37,547.19	37,784.81		v	•	-	·	more
57,200	36,931.75	37,127.08	37,364.70	37,602.33	37,839.95						more
57,300	36,986.90	37,182.22	37,419.84	37,657.47	37,895.09	100	88.31	88.31	88.31	88.31	88.31
57,400	37,042.04	37,237.36	37,474.99	37,712.61	37,950.23	200	176.62	176.62	176.62	176.62	176.62
57,500	37,097.18	37,292.50	37,530.13	37,767.75	38,005.37	300	264.93	264.93	264.93	264.93	264.93
57,600	37,152.32	37,347.64	37,585.27	37,822.89	38,060.52	400	353.25	353.25	353.25	353.25	353.25
57,700	37,207.46	37,402.78	37,640.41	37,878.03	38,115.66	500	441.56	441.56	441.56	441.56	441.56
57,800	37,262.60	37,457.92	37,695.55	37,933.17	38,170.80	600	529.87	529.87	529.87	529.87	529.87
57,900	37,317.74	37,513.07	37,750.69	37,988.31	38,225.94	700	618.18	618.18	618.18	618.18	618.18
58,000	37,372.88	37,568.21	37,805.83	38,043.46	38,281.08	800	706.49	706.49	706.49	706.49	706.49
58,100	37,428.02	37,623.35	37,860.97	38,098.60	38,336.22	900	794.80	794.80	794.80	794.80	794.80
58,200	37,483.16	37,678.49	37,916.11	38,153.74	38,391.36	1,000	883.12	883.12	883.12	883.12	883.12
58,300	37,538.31	37,733.63	37,971.25	38,208.88	38,446.50	1,100	971.43	971.43	971.43	971.43	971.43
58,400	37,593.45	37,788.77	38,026.40	38,264.02	38,501.64	1,200	1,059.74	1,059.74	1,059.74	1,059.74	1,059.74
58,500	37,648.59	37,843.91	38,081.54	38,319.16	38,556.79	1,300	1,148.05	1,148.05	1,148.05	1,148.05	1,148.05

Annual g Incon		indemnity pa	ion Act for tl	the Workers he year 2008		Annual g Incon		indemnity pa	ion Act for tl	the Workers he year 2008	
		Worker with	h non-depen 1 3 dependan of minor de	its of full age				Worker with	th non-depen h 3 dependar of minor de	its of full age	:
	0	1	2	3	4 or more		0	1	2	3	4 or more
1,400	1,236.36	1,236.36	1,236.36	1,236.36	1,236.36	5,900	5,103.46	5,103.46	5,103.46	5,103.46	5,103.46
1,500	1,324.67	1,324.67	1,324.67	1,324.67	1,324.67	6,000	5,187.32	5,187.32	5,187.32	5,187.32	5,187.32
1,600	1,412.99	1,412.99	1,412.99	1,412.99	1,412.99	6,100	5,271.18	5,271.18	5,271.18	5,271.18	5,271.18
1,700	1,501.30	1,501.30	1,501.30	1,501.30	1,501.30	6,200	5,355.03	5,355.03	5,355.03	5,355.03	5,355.03
1,800	1,589.61	1,589.61	1,589.61	1,589.61	1,589.61	6,300	5,438.89	5,438.89	5,438.89	5,438.89	5,438.89
1,900	1,677.92	1,677.92	1,677.92	1,677.92	1,677.92	6,400	5,522.75	5,522.75	5,522.75	5,522.75	5,522.75
2,000	1,766.23	1,766.23	1,766.23	1,766.23	1,766.23	6,500	5,606.60	5,606.60	5,606.60	5,606.60	5,606.60
2,100	1,854.54	1,854.54	1,854.54	1,854.54	1,854.54	6,600	5,690.46	5,690.46	5,690.46	5,690.46	5,690.46
2,200	1,942.86	1,942.86	1,942.86	1,942.86	1,942.86	6,700	5,774.32	5,774.32	5,774.32	5,774.32	5,774.32
2,300	2,031.17	2,031.17	2,031.17	2,031.17	2,031.17	6,800	5,858.17	5,858.17	5,858.17	5,858.17	5,858.17
2,400	2,119.48	2,119.48	2,119.48	2,119.48	2,119.48	6,900	5,942.03	5,942.03	5,942.03	5,942.03	5,942.03
2,500	2,207.79 2,296.10	2,207.79	2,207.79	2,207.79	2,207.79 2,296.10	7,000 7,100	6,025.89 6,109.74	6,025.89	6,025.89 6,109.74	6,025.89 6,109.74	6,025.89 6,109.74
2,600 2,700	2,290.10	2,296.10 2,384.41	2,296.10 2,384.41	2,296.10 2,384.41	2,290.10	7,100	6,193.60	6,109.74 6,193.60	6,193.60	6,193.60	6,109.74
2,700	2,472.72	2,472.72	2,472.72	2,472.72	2,472.72	7,200	6,277.46	6,277.46	6,277.46	6,277.46	6,277.46
2,900	2,561.04	2,561.04	2,561.04	2,561.04	2,561.04	7,400	6,361.31	6,361.31	6,361.31	6,361.31	6,361.31
3,000	2,649.35	2,649.35	2,649.35	2,649.35	2,649.35	7,500	6,445.17	6,445.17	6,445.17	6,445.17	6,445.17
3,100	2,737.66	2,737.66	2,737.66	2,737.66	2,737.66	7,600	6,529.03	6,529.03	6,529.03	6,529.03	6,529.03
3,200	2,825.97	2,825.97	2,825.97	2,825.97	2,825.97	7,700	6,612.88	6,612.88	6,612.88	6,612.88	6,612.88
3,300	2,914.28	2,914.28	2,914.28	2,914.28	2,914.28	7,800	6,696.74	6,696.74	6,696.74	6,696.74	6,696.74
3,400	3,002.59	3,002.59	3,002.59	3,002.59	3,002.59	7,900	6,780.60	6,780.60	6,780.60	6,780.60	6,780.60
3,500	3,090.91	3,090.91	3,090.91	3,090.91	3,090.91	8,000	6,864.45	6,864.45	6,864.45	6,864.45	6,864.45
3,600	3,174.76	3,174.76	3,174.76	3,174.76	3,174.76	8,100	6,948.31	6,948.31	6,948.31	6,948.31	6,948.31
3,700	3,258.62	3,258.62	3,258.62	3,258.62	3,258.62	8,200	7,032.17	7,032.17	7,032.17	7,032.17	7,032.17
3,800	3,342.48	3,342.48	3,342.48	3,342.48	3,342.48	8,300	7,116.02	7,116.02	7,116.02	7,116.02	7,116.02
3,900	3,426.33	3,426.33	3,426.33	3,426.33	3,426.33	8,400	7,199.88	7,199.88	7,199.88	7,199.88	7,199.88
4,000	3,510.19	3,510.19	3,510.19	3,510.19	3,510.19	8,500	7,283.74	7,283.74	7,283.74	7,283.74	7,283.74
4,100	3,594.05	3,594.05	3,594.05	3,594.05	3,594.05	8,600	7,367.59	7,367.59	7,367.59	7,367.59	7,367.59
4,200	3,677.90	3,677.90	3,677.90	3,677.90	3,677.90	8,700	7,451.45	7,451.45	7,451.45	7,451.45	7,451.45
4,300	3,761.76	3,761.76	3,761.76	3,761.76	3,761.76	8,800	7,535.31	7,535.31	7,535.31	7,535.31	7,535.31
4,400	3,845.62	3,845.62	3,845.62	3,845.62	3,845.62	8,900	7,619.16	7,619.16	7,619.16	7,619.16	7,619.16
4,500	3,929.47	3,929.47	3,929.47 4,013.33	3,929.47	3,929.47	9,000	7,703.02	7,703.02	7,703.02	7,703.02	7,703.02
4,600	4,013.33 4,097.19	4,013.33 4,097.19	4,013.33	4,013.33 4,097.19	4,013.33 4,097.19	9,100 9,200	7,786.88 7,870.73	7,786.88	7,786.88	7,786.88 7,870.73	7,786.88
4,700 4,800	4,181.04	4,097.19	4,181.04	4,097.19	4,097.19	9,200	7,954.59	7,870.73 7,954.59	7,870.73 7,954.59	7,954.59	7,870.73 7,954.59
4,900	4,161.04	4,161.04	4,161.04	4,161.04	4,161.04 4,264.90	9,300	8,038.45	8,038.45	8,038.45	8,038.45	8,038.45
5,000	4,348.76	4,348.76	4,348.76	4,348.76	4,348.76	9,500	8,122.30	8,122.30	8,122.30	8,122.30	8,122.30
5,100	4,432.61	4,432.61	4,432.61	4,432.61	4,432.61	9,500	8,206.16	8,206.16	8,206.16	8,206.16	8,206.16
5,200	4,516.47	4,516.47	4,516.47	4,516.47	4,516.47	9,700	8,290.02	8,290.10	8,290.10	8,290.10	8,290.10
5,300	4,600.32	4,600.32	4,600.32	4,600.32	4,600.32	9,800	8,373.87	8,373.87	8,373.87	8,373.87	8,373.87
5,400	4,684.18	4,684.18	4,684.18	4,684.18	4,684.18	9,900	8,457.73	8,457.73	8,457.73	8,457.73	8,457.73
5,500	4,768.04	4,768.04	4,768.04	4,768.04	4,768.04	10,000	8,541.59	8,541.59	8,541.59	8,541.59	8,541.59
5,600	4,851.89	4,851.89	4,851.89	4,851.89	4,851.89	10,100	8,625.44	8,625.44	8,625.44	8,625.44	8,625.44
5,700	4,935.75	4,935.75	4,935.75	4,935.75	4,935.75	10,200	8,709.30	8,709.30	8,709.30	8,709.30	8,709.30
5,800	5,019.61	5,019.61	5,019.61	5,019.61	5,019.61	10,300	8,793.15	8,793.15	8,793.15	8,793.15	8,793.15

Annual Incom		indemnity pa Compensat	tion Act for t			Annual Incor	O	indemnity p Compensat	eplacement ir ayable under tion Act for t ghted net inc	the Worker he year 2008	
		Worker wit		ndent spouse nts of full ago ependants				Worker wit	th non-deper h 3 dependar r of minor de	nts of full ag	
	0	1	2	3	4 or more		0	1	2	3	4 or more
10,400	8,877.01	8,877.01	8,877.01	8,877.01	8,877.01	14,900	12,216.29	12,453.92	12,650.56	12,650.56	12,650.56
10,500	8,960.87	8,960.87	8,960.87	8,960.87	8,960.87	15,000	12,289.29	12,526.92	12,734.42	12,734.42	12,734.42
10,600	9,044.72	9,044.72	9,044.72	9,044.72	9,044.72	15,100	12,362.30	12,599.92	12,818.27	12,818.27	12,818.27
10,700	9,128.58	9,128.58	9,128.58	9,128.58	9,128.58	15,200	12,435.30	12,672.93	12,902.13	12,902.13	12,902.13
10,800	9,212.44	9,212.44	9,212.44	9,212.44	9,212.44	15,300	12,508.30	12,745.93	12,983.55	12,985.98	12,985.98
10,900	9,296.15	9,296.29	9,296.29	9,296.29	9,296.29	15,400	12,581.31	12,818.93	13,056.56	13,069.84	13,069.84
11,000	9,369.16	9,380.15	9,380.15	9,380.15	9,380.15	15,500	12,654.31	12,891.94	13,129.56	13,153.70	13,153.70
11,100	9,442.16	9,464.01	9,464.01	9,464.01	9,464.01	15,600	12,727.32	12,964.94	13,202.56	13,237.55	13,237.55
11,200	9,515.16	9,547.86	9,547.86	9,547.86	9,547.86	15,700	12,800.32	13,037.94	13,275.57	13,321.41	13,321.41
11,300	9,588.17	9,631.72	9,631.72	9,631.72	9,631.72	15,800	12,873.32	13,110.95	13,348.57	13,405.27	13,405.27
11,400	9,661.17	9,715.58	9,715.58	9,715.58	9,715.58	15,900	12,946.33	13,183.95	13,421.57	13,489.12	13,489.12
11,500	9,734.17	9,799.43	9,799.43	9,799.43	9,799.43	16,000	13,019.33	13,256.95	13,494.58	13,572.98	13,572.98
11,600	9,807.18	9,883.29	9,883.29	9,883.29	9,883.29	16,100	13,092.33	13,329.96	13,567.58	13,656.84	13,656.84
11,700	9,880.18	9,967.15	9,967.15	9,967.15	9,967.15	16,200	13,165.34	13,402.96	13,640.58	13,740.69	13,740.69
11,800	9,953.18	10,051.00	10,051.00	10,051.00	10,051.00	16,300	13,238.34	13,475.96	13,713.59	13,824.55	13,824.55
11,900	10,026.19	10,134.86	10,134.86	10,134.86	10,134.86	16,400	13,311.34	13,548.97	13,786.59	13,908.41	13,908.41
12,000	10,099.19	10,218.72	10,218.72	10,218.72	10,218.72	16,500	13,384.35	13,621.97	13,859.60	13,992.26	13,992.26
12,100	10,172.19	10,302.57	10,302.57	10,302.57	10,302.57	16,600	13,457.35	13,694.97	13,932.60	14,076.12	14,076.12
12,200	10,245.20	10,386.43	10,386.43	10,386.43	10,386.43	16,700	13,530.35	13,767.98	14,005.60	14,159.98	14,159.98
12,300	10,318.20	10,470.29	10,470.29	10,470.29	10,470.29	16,800	13,603.36	13,840.98	14,078.61	14,243.83	14,243.83
12,400	10,391.20	10,554.14	10,554.14	10,554.14	10,554.14	16,900	13,676.36	13,913.98	14,151.61	14,327.69	14,327.69
12,500	10,464.21	10,638.00	10,638.00	10,638.00	10,638.00	17,000	13,749.36	13,986.99	14,224.61	14,411.55	14,411.55
12,600	10,537.21	10,721.86	10,721.86	10,721.86	10,721.86	17,100	13,822.37	14,059.99	14,297.62	14,495.40	14,495.40
12,700	10,610.22	10,805.71	10,805.71	10,805.71	10,805.71	17,200	13,895.37	14,133.00	14,370.62	14,579.26	14,579.26
12,800	10,683.22	10,889.57	10,889.57	10,889.57	10,889.57	17,300	13,968.37	14,206.00	14,443.62	14,663.12	14,663.12
12,900	10,756.22	10,973.43	10,973.43	10,973.43	10,973.43	17,400	14,041.38	14,279.00	14,516.63	14,746.97	14,746.97
13,000	10,829.23	11,057.28	11,057.28	11,057.28	11,057.28	17,500	14,114.38	14,352.01	14,589.63	14,827.25	14,830.83
13,100	10,902.23	11,139.85	11,141.14	11,141.14	11,141.14	17,600	14,187.38	14,425.01	14,662.63	14,900.26	14,914.69
13,200	10,975.23	11,212.86	11,225.00	11,225.00	11,225.00	17,700	14,260.39	14,498.01	14,735.64	14,973.26	14,998.54
13,300	11,048.24	11,285.86	11,308.85	11,308.85	11,308.85	17,800	14,333.39	14,571.02	14,808.64	15,046.26	15,082.40
13,400	11,121.24	11,358.86	11,392.71	11,392.71	11,392.71	17,900	14,406.39	14,644.02	14,881.64	15,119.27	15,166.26
13,500	11,194.24	11,431.87	11,476.57	11,476.57	11,476.57	18,000	14,479.40	14,717.02	14,954.65	15,192.27	15,250.11
13,600	11,267.25	11,504.87	11,560.42	11,560.42	11,560.42	18,100	14,552.40	14,790.03	15,027.65	15,265.27	15,333.97
13,700	11,340.25	11,577.87	11,644.28	11,644.28	11,644.28	18,200	14,625.41	14,863.03	15,100.65	15,338.28	15,417.83
13,800	11,413.25	11,650.88	11,728.14	11,728.14	11,728.14	18,300	14,698.41	14,936.03	15,173.66	15,411.28	15,501.68
13,900	11,486.26	11,723.88	11,811.99	11,811.99	11,811.99	18,400	14,771.41	15,009.04	15,246.66	15,484.29	15,585.54
14,000	11,559.26	11,796.88	11,895.85	11,895.85	11,895.85	18,500	14,844.42	15,082.04	15,319.66	15,557.29	15,669.40
14,100	11,632.26	11,869.89	11,979.71	11,979.71	11,979.71	18,600	14,917.42	15,155.04	15,392.67	15,630.29	15,753.25
14,200	11,705.27	11,942.89	12,063.56	12,063.56	12,063.56	18,700	14,990.42	15,228.05	15,465.67	15,703.30	15,837.11
14,300	11,778.27	12,015.89	12,147.42	12,147.42	12,147.42	18,800	15,063.43	15,301.05	15,538.67	15,776.30	15,920.97
14,400	11,851.27	12,088.90	12,231.28	12,231.28	12,231.28	18,900	15,136.43	15,374.05	15,611.68	15,849.30	16,004.82
14,500	11,924.28	12,161.90	12,315.13	12,315.13	12,315.13	19,000	15,209.43	15,447.06	15,684.68	15,922.31	16,088.68
14,600	11,997.28	12,234.91	12,398.99	12,398.99	12,398.99	19,100	15,282.44	15,520.06	15,757.69	15,995.31	16,172.54
14,700	12,070.28	12,307.91	12,482.85	12,482.85	12,482.85	19,200	15,355.44	15,593.06	15,830.69	16,068.31	16,256.39
14,800	12,143.29	12,380.91	12,566.70	12,566.70	12,566.70	19,300	15,428.44	15,666.07	15,903.69	16,141.32	16,340.25

Annual Incor		indemnity pa Compensat	tion Act for t			Annual Incor	0	indemnity p Compensat	tion Act for t	ndemnity or the Worker the year 2008 come for 2008	}
		Worker wit		ndent spouse nts of full age ependants				Worker wit		ndent spouse nts of full ag ependants	
	0	1	2	3	4 or more		0	1	2	3	4 or more
19,400	15,501.45	15,739.07	15,976.70	16,214.32	16,424.11	23,900	18,786.60	19,024.23	19,261.85	19,499.48	19,737.10
19,500	15,574.45	15,812.07	16,049.70	16,287.32	16,507.96	24,000	18,859.61	19,097.23	19,334.85	19,572.48	19,810.10
19,600	15,647.45	15,885.08	16,122.70	16,360.33	16,591.82	24,100	18,932.61	19,170.23	19,407.86	19,645.48	19,883.11
19,700	15,720.46	15,958.08	16,195.71	16,433.33	16,670.95	24,200	19,005.61	19,231.54	19,469.16	19,706.79	19,944.41
19,800	15,793.46	16,031.08	16,268.71	16,506.33	16,743.96	24,300	19,078.62	19,290.14	19,527.76	19,765.39	20,003.01
19,900	15,866.46	16,104.09	16,341.71	16,579.34	16,816.96	24,400	19,151.62	19,348.74	19,586.37	19,823.99	20,061.62
20,000	15,939.47	16,177.09	16,414.72	16,652.34	16,889.96	24,500	19,212.02	19,407.35	19,644.97	19,882.60	20,120.22
20,100	16,012.47	16,250.10	16,487.72	16,725.34	16,962.97	24,600	19,270.63	19,465.95	19,703.58	19,941.20	20,178.82
20,200	16,085.47	16,323.10	16,560.72	16,798.35	17,035.97	24,700	19,329.23	19,524.55	19,762.18	19,999.80	20,237.43
20,300	16,158.48	16,396.10	16,633.73	16,871.35	17,108.98	24,800	19,387.83	19,583.16	19,820.78	20,058.41	20,296.03
20,400	16,231.48	16,469.11	16,706.73	16,944.35	17,181.98	24,900	19,446.44	19,641.76	19,879.39	20,117.01	20,354.63
20,500	16,304.48	16,542.11	16,779.73	17,017.36	17,254.98	25,000	19,505.04	19,700.36	19,937.99	20,175.61	20,413.24
20,600	16,377.49	16,615.11	16,852.74	17,090.36	17,327.99	25,100	19,563.64	19,758.97	19,996.59	20,234.22	20,471.84
20,700	16,450.49	16,688.12	16,925.74	17,163.36	17,400.99	25,200	19,622.25	19,817.57	20,055.20	20,292.82	20,530.44
20,800	16,523.50	16,761.12	16,998.74	17,236.37	17,473.99	25,300	19,680.85	19,876.18	20,113.80	20,351.42	20,589.05
20,900	16,596.50	16,834.12	17,071.75	17,309.37	17,547.00	25,400	19,739.45	19,934.78	20,172.40	20,410.03	20,647.65
21,000	16,669.50	16,907.13	17,144.75	17,382.38	17,620.00	25,500	19,798.06	19,993.38	20,231.01	20,468.63	20,706.26
21,100	16,742.51	16,980.13	17,217.75	17,455.38	17,693.00	25,600	19,856.66	20,051.99	20,289.61	20,527.23	20,764.86
21,200	16,815.51	17,053.13	17,290.76	17,528.38	17,766.01	25,700	19,915.26	20,110.59	20,348.21	20,585.84	20,823.46
21,300	16,888.51	17,126.14	17,363.76	17,601.39	17,839.01	25,800	19,973.87	20,169.19	20,406.82	20,644.44	20,882.07
21,400	16,961.52	17,199.14	17,436.76	17,674.39	17,912.01	25,900	20,032.47	20,227.80	20,465.42	20,703.04	20,940.67
21,500	17,034.52	17,272.14	17,509.77	17,747.39	17,985.02	26,000	20,091.08	20,286.40	20,524.02	20,761.65	20,999.27
21,600	17,107.52	17,345.15	17,582.77	17,820.40	18,058.02	26,100	20,149.68	20,345.00	20,582.63	20,820.25	21,057.88
21,700	17,180.53	17,418.15	17,655.77	17,893.40	18,131.02	26,200	20,208.28	20,403.61	20,641.23	20,878.85	21,116.48
21,800	17,253.53	17,491.15	17,728.78	17,966.40	18,204.03	26,300	20,266.89	20,462.21	20,699.83	20,937.46	21,175.08
21,900	17,326.53	17,564.16	17,801.78	18,039.41	18,277.03	26,400	20,325.49	20,520.81	20,758.44	20,996.06	21,233.69
22,000	17,399.54	17,637.16	17,874.79	18,112.41	18,350.03	26,500	20,384.09	20,579.42	20,817.04	21,054.67	21,292.29
22,100	17,472.54	17,710.16	17,947.79	18,185.41	18,423.04	26,600	20,442.70	20,638.02	20,875.64	21,113.27	21,350.89
22,200	17,545.54	17,783.17	18,020.79	18,258.42	18,496.04	26,700	20,501.30	20,696.62	20,934.25	21,171.87	21,409.50
22,300	17,618.55	17,856.17	18,093.80	18,331.42	18,569.04	26,800	20,559.90	20,755.23	20,992.85	21,230.48	21,468.10
22,400	17,691.55	17,929.17	18,166.80	18,404.42	18,642.05	26,900	20,618.51	20,813.83	21,051.45	21,289.08	21,526.70
22,500	17,764.55	18,002.18	18,239.80	18,477.43	18,715.05	27,000	20,677.11	20,872.43	21,110.06	21,347.68	21,585.31
22,600	17,837.56	18,075.18	18,312.81	18,550.43	18,788.05	27,100	20,735.71	20,931.04	21,168.66	21,406.29	21,643.91
22,700	17,910.56	18,148.19	18,385.81	18,623.43	18,861.06	27,200	20,794.32	20,989.64	21,227.27	21,464.89	21,702.51
22,800	17,983.56	18,221.19	18,458.81	18,696.44	18,934.06	27,300	20,852.92	21,048.24	21,285.87	21,523.49	21,761.12
22,900	18,056.57	18,294.19	18,531.82	18,769.44	19,007.07	27,400	20,911.52	21,106.85	21,344.47	21,582.10	21,819.72
23,000	18,129.57	18,367.20	18,604.82	18,842.44	19,080.07	27,500	20,970.13	21,165.45	21,403.08	21,640.70	21,878.32
23,100	18,202.57	18,440.20	18,677.82	18,915.45	19,153.07	27,600	21,028.73	21,224.05	21,461.68	21,699.30	21,936.93
23,200	18,275.58	18,513.20	18,750.83	18,988.45	19,226.08	27,700	21,087.33	21,282.66	21,520.28	21,757.91	21,995.53
23,300	18,348.58	18,586.21	18,823.83	19,061.45	19,299.08	27,800	21,145.94	21,341.26	21,578.89	21,816.51	22,054.13
23,400	18,421.59	18,659.21	18,896.83	19,134.46	19,372.08	27,900	21,204.54	21,399.87	21,637.49	21,875.11	22,112.74
23,500	18,494.59	18,732.21	18,969.84	19,207.46	19,445.09	28,000	21,263.14	21,458.47	21,696.09	21,933.72	22,171.34
23,600	18,567.59	18,805.22	19,042.84	19,280.47	19,518.09	28,100	21,321.75	21,517.07	21,754.70	21,992.32	22,229.94
23,700	18,640.60	18,878.22	19,115.84	19,353.47	19,591.09	28,200	21,380.35	21,575.68	21,813.30	22,050.92	22,288.55
23,800	18,713.60	18,951.22	19,188.85	19,426.47	19,664.10	28,300	21,438.95	21,634.28	21,871.90	22,109.53	22,347.15

Annual Incor		indemnity p	tion Act for t	the Worker he year 2008	}	Annual Incom		indemnity p Compensa	eplacement in ayable under tion Act for t ghted net inc	the Worker he year 2008	}
		Worker wit		ndent spouse nts of full age ependants				Worker wit	th non-dependant th 3 dependant of minor de	nts of full ag	
	0	1	2	3	4 or more		0	1	2	3	4 or more
28,400	21,497.56	21,692.88	21,930.51	22,168.13	22,405.76	32,900	24,134.71	24,330.04	24,567.66	24,805.29	25,042.91
28,500	21,556.16	21,751.49	21,989.11	22,226.73	22,464.36	33,000	24,193.32	24,388.64	24,626.27	24,863.89	25,101.51
28,600	21,614.77	21,810.09	22,047.71	22,285.34	22,522.96	33,100	24,251.92	24,447.25	24,684.87	24,922.49	25,160.12
28,700	21,673.37	21,868.69	22,106.32	22,343.94	22,581.57	33,200	24,310.52	24,505.85	24,743.47	24,981.10	25,218.72
28,800	21,731.97	21,927.30	22,164.92	22,402.54	22,640.17	33,300	24,369.13	24,564.45	24,802.08	25,039.70	25,277.32
28,900	21,790.58	21,985.90	22,223.52	22,461.15	22,698.77	33,400	24,427.73	24,623.06	24,860.68	25,098.30	25,335.93
29,000	21,849.18	22,044.50	22,282.13	22,519.75	22,757.38	33,500	24,486.33	24,681.66	24,919.28	25,156.91	25,394.53
29,100	21,907.78	22,103.11	22,340.73	22,578.36	22,815.98	33,600	24,544.94	24,740.26	24,977.89	25,215.51	25,453.14
29,200	21,966.39	22,161.71	22,399.33	22,636.96	22,874.58	33,700	24,603.54	24,798.87	25,036.49	25,274.11	25,511.74
29,300	22,024.99	22,220.31	22,457.94	22,695.56	22,933.19	33,800	24,662.14	24,857.47	25,095.09	25,332.72	25,570.34
29,400	22,083.59	22,278.92	22,516.54	22,754.17	22,991.79	33,900	24,720.75	24,916.07	25,153.70	25,391.32	25,628.95
29,500	22,142.20	22,337.52	22,575.14	22,812.77	23,050.39	34,000	24,779.35	24,974.68	25,212.30	25,449.92	25,687.55
29,600	22,200.80	22,396.12	22,633.75	22,871.37	23,109.00	34,100	24,837.96	25,033.28	25,270.90	25,508.53	25,746.15
29,700	22,259.40	22,454.73	22,692.35	22,929.98	23,167.60	34,200	24,896.56	25,091.88	25,329.51	25,567.13	25,804.76
29,800	22,318.01	22,513.33	22,750.96	22,988.58	23,226.20	34,300	24,955.16	25,150.49	25,388.11	25,625.74	25,863.36
29,900	22,376.61	22,571.93	22,809.56	23,047.18	23,284.81	34,400	25,013.77	25,209.09	25,446.71	25,684.34	25,921.96
30,000	22,435.21	22,630.54	22,868.16	23,105.79	23,343.41	34,500	25,072.37	25,267.69	25,505.32	25,742.94	25,980.57
30,100	22,493.82	22,689.14	22,926.77	23,164.39	23,402.01	34,600	25,130.97	25,326.30	25,563.92	25,801.55	26,039.17
30,200	22,552.42	22,747.74	22,985.37	23,222.99	23,460.62	34,700	25,189.58	25,384.90	25,622.52	25,860.15	26,097.77
30,300	22,611.02	22,806.35	23,043.97	23,281.60	23,519.22	34,800	25,248.18	25,443.50	25,681.13	25,918.75	26,156.38
30,400	22,669.63	22,864.95	23,102.58	23,340.20	23,577.82	34,900	25,306.78	25,502.11	25,739.73	25,977.36	26,214.98
30,500	22,728.23	22,923.56	23,161.18	23,398.80	23,636.43	35,000	25,365.39	25,560.71	25,798.34	26,035.96	26,273.58
30,600	22,786.83	22,982.16	23,219.78	23,457.41	23,695.03	35,100	25,423.99	25,619.31	25,856.94	26,094.56	26,332.19
30,700	22,845.44	23,040.76	23,278.39	23,516.01	23,753.63	35,200	25,482.59	25,677.92	25,915.54	26,153.17	26,390.79
30,800	22,904.04	23,099.37	23,336.99	23,574.61	23,812.24	35,300	25,541.20	25,736.52	25,974.15	26,211.77	26,449.39
30,900	22,962.64	23,157.97	23,395.59	23,633.22	23,870.84	35,400	25,599.80	25,795.12	26,032.75	26,270.37	26,508.00
31,000	23,021.25	23,216.57	23,454.20	23,691.82	23,929.45	35,500	25,658.40	25,853.73	26,091.35	26,328.98	26,566.60
31,100	23,079.85	23,275.18	23,512.80	23,750.42	23,988.05	35,600	25,717.01	25,912.33	26,149.96	26,387.58	26,625.20
31,200	23,138.46	23,333.78	23,571.40	23,809.03	24,046.65	35,700	25,775.61	25,970.94	26,208.56	26,446.18	26,683.81
31,300	23,197.06	23,392.38	23,630.01	23,867.63	24,105.26	35,800	25,834.21	26,029.54	26,267.16	26,504.79	26,742.41
31,400	23,255.66	23,450.99	23,688.61	23,926.23	24,163.86	35,900	25,892.82	26,088.14	26,325.77	26,563.39	26,801.01
31,500	23,314.27	23,509.59	23,747.21	23,984.84	24,222.46	36,000	25,951.42	26,146.75	26,384.37	26,621.99	26,859.62
31,600	23,372.87	23,568.19	23,805.82	24,043.44	24,281.07	36,100	26,010.02	26,205.35	26,442.97	26,680.60	26,918.22
31,700	23,431.47	23,626.80	23,864.42	24,102.05	24,339.67	36,200	26,068.63	26,263.95	26,501.58	26,739.20	26,976.83
31,800	23,490.08	23,685.40	23,923.02	24,160.65	24,398.27	36,300	26,127.23	26,322.56	26,560.18	26,797.80	27,035.43
31,900	23,548.68	23,744.00	23,981.63	24,219.25	24,456.88	36,400	26,185.83	26,381.16	26,618.78	26,856.41	27,094.03
32,000	23,607.28	23,802.61	24,040.23	24,277.86	24,515.48	36,500	26,244.44	26,439.76	26,677.39	26,915.01	27,152.64
32,100	23,665.89	23,861.21	24,098.83	24,336.46	24,574.08	36,600	26,303.04	26,498.37	26,735.99	26,973.61	27,211.24
32,200	23,724.49	23,919.81	24,157.44	24,395.06	24,632.69	36,700	26,361.65	26,556.97	26,794.59	27,032.22	27,269.84
32,300	23,783.09	23,978.42	24,216.04	24,453.67	24,691.29	36,800	26,420.25	26,615.57	26,853.20	27,090.82	27,328.45
32,400	23,841.70	24,037.02	24,274.65	24,512.27	24,749.89	36,900	26,478.85	26,674.18	26,911.80	27,149.43	27,387.05
32,500	23,900.30	24,095.62	24,333.25	24,570.87	24,808.50	37,000	26,537.46	26,732.78	26,970.40	27,208.03	27,445.65
32,600	23,958.90	24,154.23	24,391.85	24,629.48	24,867.10	37,100	26,596.06	26,791.38	27,029.01	27,266.63	27,504.26
32,700	24,017.51	24,212.83	24,450.46	24,688.08	24,925.70	37,200	26,654.66	26,849.99	27,087.61	27,325.24	27,562.86
32,800	24,076.11	24,271.43	24,509.06	24,746.68	24,984.31	37,300	26,713.27	26,908.59	27,146.21	27,383.84	27,621.46

Annual Incor						Annual Incor		indemnity p Compensa	tion Act for t	ndemnity or the Worker he year 2008 come for 2008	}
		Worker wit	h 3 dependa	nts of full ag				Worker wit		ndent spouse nts of full ag ependants	
	0	1	2	3	4 or more		0	1	2	3	4 or more
37,400	26,771.87	26,967.19	27,204.82	27,442,44	27,680.07	41,900	29,108.32	29,303.65	29,541.27	29,778.90	30,016.52
37,500	26,830.47	27,025.80	27,263.42	27,501.05	27,738.67	42,000	29,159.59	29,354.91	29,592.54	29,830.16	30,067.78
37,600	26,889.08	27,084.40	27,322.03	27,559.65	27,797.27	42,100	29,210.85	29,406.17	29,643.80	29,881.42	30,119.05
37,700	26,947.68	27,143.00	27,380.63	27,618.25	27,855.88	42,200	29,262.11	29,457.44	29,695.06	29,932.69	30,170.31
37,800	27,006.28	27,201.61	27,439.23	27,676.86	27,914.48	42,300	29,313.38	29,508.70	29,746.32	29,983.95	30,221.57
37,900	27,064.89	27,260.21	27,497.84	27,735.46	27,973.08	42,400	29,364.64	29,559.96	29,797.59	30,035.21	30,272.84
38,000	27,119.68	27,315.00	27,552.63	27,790.25	28,027.88	42,500	29,415.90	29,611.23	29,848.85	30,086.47	30,324.10
38,100	27,173.40	27,368.72	27,606.35	27,843.97	28,081.60	42,600	29,467.16	29,662.49	29,900.11	30,137.74	30,375.36
38,200	27,227.12	27,422.44	27,660.07	27,897.69	28,135.31	42,700	29,518.43	29,713.75	29,951.37	30,189.00	30,426.62
38,300	27,280.84	27,476.16	27,713.78	27,951.41	28,189.03	42,800	29,569.69	29,765.01	30,002.64	30,240.26	30,477.89
38,400	27,334.56	27,529.88	27,767.50	28,005.13 28,058.85	28,242.75	42,900	29,620.95 29,672.21	29,816.28	30,053.90	30,291.52	30,529.15
38,500 38,600	27,388.27 27,438.39	27,583.60 27,633.72	27,821.22 27,871.34	28,108.97	28,296.47 28,346.59	43,000 43,100	29,072.21	29,867.54 29,918.80	30,105.16 30,156.43	30,342.79 30,394.05	30,580.41 30,631.67
38,700	27,488.51	27,683.84	27,921.46	28,159.08	28,396.71	43,100	29,723.46	29,918.80	30,207.69	30,394.03	30,682.94
38,800	27,538.63	27,733.95	27,971.58	28,209.20	28,446.83	43,300	29,826.00	30,021.33	30,258.95	30,496.57	30,734.20
38,900	27,588.75	27,784.07	28,021.70	28,259.32	28,496.95	43,400	29,877.26	30,072.59	30,310.21	30,547.84	30,785.46
39,000	27,638.87	27,834.19	28,071.82	28,309.44	28,547.06	43,500	29,928.53	30,123.85	30,361.48	30,599.10	30,836.72
39,100	27,688.99	27,884.31	28,121.93	28,359.56	28,597.18	43,600	29,979.79	30,175.11	30,412.74	30,650.36	30,887.99
39,200	27,739.10	27,934.43	28,172.05	28,409.68	28,647.30	43,700	30,031.05	30,226.38	30,464.00	30,701.63	30,939.25
39,300	27,789.22	27,984.55	28,222.17	28,459.80	28,697.42	43,800	30,082.32	30,277.64	30,515.26	30,752.89	30,990.51
39,400	27,839.34	28,034.67	28,272.29	28,509.92	28,747.54	43,900	30,133.58	30,328.90	30,566.53	30,804.15	31,041.78
39,500	27,889.46	28,084.79	28,322.41	28,560.03	28,797.66	44,000	30,184.84	30,380.16	30,617.79	30,855.41	31,093.04
39,600	27,939.58	28,134.90	28,372.53	28,610.15	28,847.78	44,100	30,236.10	30,431.43	30,669.05	30,906.68	31,144.30
39,700	27,989.70	28,185.02	28,422.65	28,660.27	28,897.90	44,200	30,287.37	30,482.69	30,720.31	30,957.94	31,195.56
39,800	28,039.82	28,235.14	28,472.77	28,710.39	28,948.01	44,300	30,338.63	30,533.95	30,771.58	31,009.20	31,246.83
39,900	28,089.94	28,285.26	28,522.88	28,760.51	28,998.13	44,400	30,389.89	30,585.22	30,822.84	31,060.46	31,298.09
40,000	28,140.05	28,335.38	28,573.00	28,810.63	29,048.25	44,500	30,441.15	30,636.48 30,687.74	30,874.10	31,111.73	31,349.35
40,100 40,200	28,190.17 28,240.29	28,385.50 28,435.62	28,623.12 28,673.24	28,860.75 28,910.86	29,098.37 29,148.49	44,600 44,700	30,492.42 30,543.68	30,739.00	30,925.36 30,976.63	31,162.99 31,214.25	31,400.61 31,451.88
40,300	28,290.41	28,485.73	28,723.36	28,960.98	29,148.49	44,800	30,594.94	30,790.27	31,027.89	31,265.51	31,503.14
40,400	28,340.53	28,535.85	28,773.48	29,011.10	29,248.73	44,900	30,646.20	30,841.53	31,079.15	31,316.78	31,554.40
40,500	28,390.65	28,585.97	28,823.60	29,061.22	29,298.85	45,000	30,701.35	30,896.67	31,134.29	31,371.92	31,609.54
40,600	28,441.91	28,637.23	28,874.86	29,112.48	29,350.11	45,100	30,756.49	30,951.81	31,189.44	31,427.06	31,664.68
40,700	28,493.17	28,688.50	28,926.12	29,163.75	29,401.37	45,200	30,811.63	31,006.95	31,244.58	31,482.20	31,719.82
40,800	28,544.44	28,739.76	28,977.38	29,215.01	29,452.63	45,300	30,866.77	31,062.09	31,299.72	31,537.34	31,774.97
40,900	28,595.70	28,791.02	29,028.65	29,266.27	29,503.90	45,400	30,921.91	31,117.23	31,354.86	31,592.48	31,830.11
41,000	28,646.96	28,842.29	29,079.91	29,317.53	29,555.16	45,500	30,977.05	31,172.37	31,410.00	31,647.62	31,885.25
41,100	28,698.22	28,893.55	29,131.17	29,368.80	29,606.42	45,600	31,032.19	31,227.52	31,465.14	31,702.76	31,940.39
41,200	28,749.49	28,944.81	29,182.44	29,420.06	29,657.68	45,700	31,087.33	31,282.66	31,520.28	31,757.91	31,995.53
41,300	28,800.75	28,996.07	29,233.70	29,471.32	29,708.95	45,800	31,142.47	31,337.80	31,575.42	31,813.05	32,050.67
41,400	28,852.01	29,047.34	29,284.96	29,522.58	29,760.21	45,900	31,197.61	31,392.94	31,630.56	31,868.19	32,105.81
41,500	28,903.27	29,098.60	29,336.22	29,573.85	29,811.47	46,000	31,252.76	31,448.08	31,685.70	31,923.33	32,160.95
41,600 41,700	28,954.54 29,005.80	29,149.86 29,201.12	29,387.49 29,438.75	29,625.11 29,676.37	29,862.73 29,914.00	46,100 46,200	31,307.90 31,363.04	31,503.22 31,558.36	31,740.85 31,795.99	31,978.47 32,033.61	32,216.09 32,271.24
41,700	29,003.80 29,057.06	29,252.39	29,438.73	29,727.64	29,914.00	46,200	31,418.18	31,613.50	31,851.13	32,088.75	32,326.38

Annual Incor		indemnity p Compensat	tion Act for t			Annual Incor		indemnity p Compensa	eplacement in ayable under tion Act for t ghted net ind	the Worker he year 2008	}
		Worker wit		ndent spouse nts of full ag ependants				Worker wit	th non-dependant th 3 dependant of minor de	nts of full ag	
	0	1	2	3	4 or more		0	1	2	3	4 or more
46,400	31,473.32	31,668.64	31,906.27	32,143.89	32,381.52	50,900	33,954.67	34,149.99	34,387.62	34,625.24	34,862.86
46,500	31,528.46	31.723.79	31,961.41	32,199.03	32,436.66	51,000	34,009.81	34,205.13	34,442.76	34,680.38	34,918.01
46,600	31,583.60	31,778.93	32,016.55	32,254.18	32,491.80	51,100	34,064.95	34,260.27	34,497.90	34,735.52	34,973.15
46,700	31,638.74	31,834.07	32,071.69	32,309.32	32,546.94	51,200	34,120.09	34,315.42	34,553.04	34,790.66	35,028.29
46,800	31,693.88	31,889.21	32,126.83	32,364.46	32,602.08	51,300	34,175.23	34,370.56	34,608.18	34,845.80	35,083.43
46,900	31,749.03	31,944.35	32,181.97	32,419.60	32,657.22	51,400	34,230.37	34,425.70	34,663.32	34,900.95	35,138.57
47,000	31,804.17	31,999.49	32,237.12	32,474.74	32,712.36	51,500	34,285.51	34,480.84	34,718.46	34,956.09	35,193.71
47,100	31,859.31	32,054.63	32,292.26	32,529.88	32,767.50	51,600	34,340.66	34,535.98	34,773.60	35,011.23	35,248.85
47,200	31,914.45	32,109.77	32,347.40	32,585.02	32,822.65	51,700	34,395.80	34,591.12	34,828.74	35,066.37	35,303.99
47,300	31,969.59	32,164.91	32,402.54	32,640.16	32,877.79	51,800	34,450.94	34,646.26	34,883.89	35,121.51	35,359.13
47,400	32,024.73	32,220.06	32,457.68	32,695.30	32,932.93	51,900	34,506.08	34,701.40	34,939.03	35,176.65	35,414.28
47,500	32,079.87	32,275.20	32,512.82	32,750.44	32,988.07	52,000	34,561.22	34,756.54	34,994.17	35,231.79	35,469.42
47,600	32,135.01	32,330.34	32,567.96	32,805.59	33,043.21	52,100	34,616.36	34,811.68	35,049.31	35,286.93	35,524.56
47,700	32,190.15	32,385.48	32,623.10	32,860.73	33,098.35	52,200	34,671.50	34,866.83	35,104.45	35,342.07	35,579.70
47,800	32,245.29	32,440.62	32,678.24	32,915.87	33,153.49	52,300	34,726.64	34,921.97	35,159.59	35,397.22	35,634.84
47,900	32,300.44	32,495.76	32,733.38	32,971.01	33,208.63	52,400	34,781.78	34,977.11	35,214.73	35,452.36	35,689.98
48,000	32,355.58	32,550.90	32,788.53	33,026.15	33,263.77	52,500	34,836.92	35,032.25	35,269.87	35,507.50	35,745.12
48,100	32,410.72	32,606.04	32,843.67	33,081.29	33,318.92	52,600	34,892.07	35,087.39	35,325.01	35,562.64	35,800.26
48,200	32,465.86	32,661.18	32,898.81	33,136.43	33,374.06	52,700	34,947.21	35,142.53	35,380.16	35,617.78	35,855.40
48,300	32,521.00	32,716.32	32,953.95	33,191.57	33,429.20	52,800	35,002.35	35,197.67	35,435.30	35,672.92	35,910.54
48,400	32,576.14	32,771.47	33,009.09	33,246.71	33,484.34	52,900	35,057.49	35,252.81	35,490.44	35,728.06	35,965.69
48,500	32,631.28	32,826.61	33,064.23	33,301.86	33,539.48	53,000	35,112.63	35,307.95	35,545.58	35,783.20	36,020.83
48,600	32,686.42	32,881.75	33,119.37	33,357.00	33,594.62	53,100	35,167.77	35,363.10	35,600.72	35,838.34	36,075.97
48,700	32,741.56	32,936.89	33,174.51	33,412.14	33,649.76	53,200	35,222.91	35,418.24	35,655.86	35,893.48	36,131.11
48,800	32,796.71	32,992.03	33,229.65	33,467.28	33,704.90	53,300	35,278.05	35,473.38	35,711.00	35,948.63	36,186.25
48,900	32,851.85	33,047.17	33,284.80	33,522.42	33,760.04	53,400	35,333.19	35,528.52	35,766.14	36,003.77	36,241.39
49,000	32,906.99	33,102.31	33,339.94	33,577.56	33,815.18	53,500	35,388.34	35,583.66	35,821.28	36,058.91	36,296.53
49,100	32,962.13	33,157.45	33,395.08	33,632.70	33,870.33	53,600	35,443.48	35,638.80	35,876.42	36,114.05	36,351.67
49,200	33,017.27	33,212.59	33,450.22	33,687.84	33,925.47	53,700	35,498.62	35,693.94	35,931.57	36,169.19	36,406.81
49,300	33,072.41	33,267.74	33,505.36	33,742.98	33,980.61	53,800	35,553.76	35,749.08	35,986.71	36,224.33	36,461.96
49,400	33,127.55	33,322.88	33,560.50	33,798.12	34,035.75	53,900	35,608.90	35,804.22	36,041.85	36,279.47	36,517.10
49,500	33,182.69	33,378.02	33,615.64	33,853.27	34,090.89	54,000	35,664.04	35,859.36	36,096.99	36,334.61	36,572.24
49,600	33,237.83	33,433.16	33,670.78	33,908.41	34,146.03	54,100	35,719.18	35,914.51	36,152.13	36,389.75	36,627.38
49,700	33,292.98	33,488.30	33,725.92	33,963.55	34,201.17	54,200	35,774.32	35,969.65	36,207.27	36,444.90	36,682.52
49,800	33,348.12	33,543.44	33,781.06	34,018.69	34,256.31	54,300	35,829.46	36,024.79	36,262.41	36,500.04	36,737.66
49,900	33,403.26	33,598.58	33,836.21	34,073.83	34,311.45	54,400	35,884.60	36,079.93	36,317.55	36,555.18	36,792.80
50,000	33,458.40	33,653.72	33,891.35	34,128.97	34,366.60	54,500	35,939.75	36,135.07	36,372.69	36,610.32	36,847.94
50,100	33,513.54	33,708.86	33,946.49	34,184.11	34,421.74	54,600	35,994.89	36,190.21	36,427.84	36,665.46	36,903.08
50,200	33,568.68	33,764.00	34,001.63	34,239.25	34,476.88	54,700	36,050.03	36,245.35	36,482.98	36,720.60	36,958.23
50,300	33,623.82	33,819.15	34,056.77	34,294.39	34,532.02	54,800	36,105.17	36,300.49	36,538.12	36,775.74	37,013.37
50,400	33,678.96	33,874.29	34,111.91	34,349.54	34,587.16	54,900	36,160.31	36,355.63	36,593.26	36,830.88	37,068.51
50,500	33,734.10	33,929.43	34,167.05	34,404.68	34,642.30	55,000	36,215.45	36,410.78	36,648.40	36,886.02	37,123.65
50,600	33,789.24	33,984.57	34,222.19	34,459.82	34,697.44	55,100	36,270.59	36,465.92	36,703.54	36,941.16	37,178.79
50,700	33,844.39	34,039.71	34,277.33	34,514.96	34,752.58	55,200	36,325.73	36,521.06	36,758.68	36,996.31	37,233.93
50,800	33,899.53	34,094.85	34,332.48	34,570.10	34,807.72	55,300	36,380.87	36,576.20	36,813.82	37,051.45	37,289.07

Annual Incom		indemnity p	tion Act for t	the Workers he year 2008		Annual Inco	U	indemnity p Compensat	eplacement in ayable under tion Act for t ghted net inc	the Worker he year 2008	}
		Worker wit		ndent spouse nts of full age ependants	e			Worker wit	th non-deper h 3 dependar r of minor de	nts of full ag	e
	0	1	2	3	4 or more		0	1	2	3	4 or more
55,400	36,436.02	36,631.34	36,868.96	37,106.59	37,344.21	59,900	38,917.36	39,112.69	39,350.31	39,587.94	39,825.56
55,500	36,491.16	36,686.48	36,924.10	37,100.39	37,344.21	60,000	38,972.50	39,112.09	39,330.31	39,567.94	39,880.70
55,600	36,546.30	36,741.62	36,979.25	37,101.73	37,399.33	60,100	39,027.64	39,107.83	39,460.59	39,698.22	39,935.84
55,700	36,601.44	36,796.76	37,034.39	37,210.67	37,509.64	60,200	39,027.04	39,222.97	39,515.73	39,753.36	39,990.98
55,800	36,656.58	36,851.90	37,034.39	37,327.15	37,564.78	60,300	39,082.79	39,333.25	39,513.73	39,808.50	40,046.12
55,900	36,711.72	36,907.04	37,089.53	37,327.13	37,504.78	60,400	39,137.93	39,388.39	39,570.88	39,863.64	40,101.27
56,000	36,766.86	36,962.19	37,144.07	37,437.43	37,675.06	60,500	39,193.07	39,443.53	39,681.16	39,918.78	40,101.27
56,100	36,822.00	37,017.33	37,199.81	37,437.43	37,730.20	00,500	39,240.21	39,443.33	39,001.10	39,910.70	40,130.41
56,200	36,877.14	37,017.33	37,234.93	37,492.38	37,785.34	Annual	aracc	Income re	placement ir	domnity or	
56,300	36,932.28	37,072.47	37,365.23	37,602.86	37,783.34	Inco			ayable under		c,
56,400	36,987.43	37,127.01	37,420.37	37,658.00	37,895.62	IIICO	IIIC		tion Act for t		
56,500	37,042.57	37,182.73	37,420.37	37,038.00	37,950.76				ghted net inc		
56,600	37,042.37	37,293.03	37,530.66	37,768.28	38,005.91			(90 % OI WEI	gnicu nei mi	OHIE 101 2000	3)
56,700	37,152.85	37,293.03	37,585.80	37,708.28	38,061.05			Worker wi	th non-deper	dont enouse	
56,800	37,132.83	37,403.31	37,585.80	37,823.42	38,116.19		W	orker with 4			
56,900	37,263.13	37,458.46	37,696.08	37,933.70	38,171.33		***		r of minor de		ii age
57,000	37,203.13	37,513.60	37,751.22	37,988.85	38,226.47		0	1	2	3	4 or
57,000	37,373.41	37,568.74	37,806.36	38,043.99	38,281.61		U	1	2	3	more
57,100	37,428.55	37,623.88	37,860.50	38,099.13	38,336.75						more
57,300	37,483.70	37,679.02	37,801.50	38,154.27	38,391.89	100	88.31	88.31	88.31	88.31	88.31
57,400	37,538.84	37,734.16	37,910.04	38,209.41	38,447.03	200	176.62	176.62	176.62	176.62	176.62
57,500	37,593.98	37,789.30	38,026.93	38,264.55	38,502.17	300	264.93	264.93	264.93	264.93	264.93
57,600	37,649.12	37,844.44	38,082.07	38,319.69	38,557.32	400	353.25	353.25	353.25	353.25	353.25
57,700	37,704.26	37,899.58	38,137.21	38,374.83	38,612.46	500	441.56	441.56	441.56	441.56	441.56
57,800	37,759.40	37,954.72	38,192.35	38,429.97	38,667.60	600	529.87	529.87	529.87	529.87	529.87
57,900	37,814.54	38,009.87	38,247.49	38,485.11	38,722.74	700	618.18	618.18	618.18	618.18	618.18
58,000	37,869.68	38,065.01	38,302.63	38,540.26	38,777.88	800	706.49	706.49	706.49	706.49	706.49
58,100	37,924.82	38,120.15	38,357.77	38,595.40	38,833.02	900	794.80	794.80	794.80	794.80	794.80
58,200	37,979.96	38,175.29	38,412.91	38,650.54	38,888.16	1,000	883.12	883.12	883.12	883.12	883.12
58,300	38,035.11	38,230.43	38,468.05	38,705.68	38,943.30	1,100	971.43	971.43	971.43	971.43	971.43
58,400	38,090.25	38,285.57	38,523.20	38,760.82	38,998.44	1,200	1,059.74	1,059.74	1,059.74	1,059.74	1,059.74
58,500	38,145.39	38,340.71	38,578.34	38,815.96	39,053.59	1,300	1,148.05	1,148.05	1,148.05	1,148.05	1,148.05
58,600	38,200.53	38,395.85	38,633.48	38,871.10	39,108.73	1,400	1,236.36	1,236.36	1,236.36	1,236.36	1,236.36
58,700	38,255.67	38,450.99	38,688.62	38,926.24	39,163.87	1,500	1,324.67	1,324.67	1,324.67	1,324.67	1,324.67
58,800	38,310.81	38,506.14	38,743.76	38,981.38	39,219.01	1,600	1,412.99	1,412.99	1,412.99	1,412.99	1,412.99
58,900	38,365.95	38,561.28	38,798.90	39,036.53	39,219.01	1,700	1,501.30	1,501.30	1,501.30	1,501.30	1,501.30
59,000	38,421.09	38,616.42	38,854.04	39,030.53	39,329.29	1,700	1,589.61	1,589.61	1,589.61	1,589.61	1,589.61
59,100	38,476.23	38,671.56	38,909.18	39,091.07	39,384.43	1,900	1,677.92	1,677.92	1,677.92	1,677.92	1,677.92
59,200 50,300	38,531.38	38,726.70 38,781.84	38,964.32	39,201.95	39,439.57	2,000	1,766.23	1,766.23	1,766.23	1,766.23	1,766.23 1,854.54
59,300	38,586.52	,	39,019.47	39,257.09	39,494.71	2,100	1,854.54	1,854.54	1,854.54	1,854.54	
59,400 50,500	38,641.66	38,836.98	39,074.61	39,312.23	39,549.85	2,200	1,942.86	1,942.86	1,942.86	1,942.86	1,942.86
59,500	38,696.80	38,892.12	39,129.75	39,367.37	39,605.00	2,300	2,031.17	2,031.17	2,031.17	2,031.17	2,031.17
59,600	38,751.94	38,947.26	39,184.89	39,422.51	39,660.14	2,400	2,119.48	2,119.48	2,119.48	2,119.48	2,119.48
59,700	38,807.08	39,002.41	39,240.03	39,477.65	39,715.28	2,500	2,207.79	2,207.79	2,207.79	2,207.79	2,207.79
59,800	38,862.22	39,057.55	39,295.17	39,532.79	39,770.42	2,600	2,296.10	2,296.10	2,296.10	2,296.10	2,296.10

Annual	gross
Inco	me

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Annual gross Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Worker with non-dependent spouse
Worker with 4 or more dependants of full age
Number of minor dependants

Worker with non-dependent spouse Worker with 4 or more dependants of full age Number of minor dependants

	Wo		r more depe		l age		Wo	7.46 6,277.46 6,277.46 6,277.46 1.31 6,361.31 6,361.31 6,361.31 5.17 6,445.17 6,445.17 6,445.17 0.03 6,529.03 6,529.03 6,529.03 0.88 6,612.88 6,612.88 6,612.88 6,74 6,696.74 6,696.74 6,696.74 0.60 6,780.60 6,780.60 6,780.60 1.45 6,864.45 6,864.45 6,864.45 3.31 6,948.31 6,948.31 6,948.31 2.17 7,032.17 7,032.17 7,032.17 5.02 7,116.02 7,116.02 7,116.02 0.88 7,199.88 7,199.88 7,199.88 3.74 7,283.74 7,283.74 7,283.74				
	0		of minor de		1		Δ				4	
	0	1	2	3	4 or more		0	1	2	3	4 or more	
					more						more	
2,700	2,384.41	2,384.41	2,384.41	2,384.41	2,384.41	7,200	6,193.60	6,193.60	6,193.60	6,193.60	6,193.60	
2,800	2,472.72	2,472.72	2,472.72	2,472.72	2,472.72	7,300	6,277.46	6,277.46	6,277.46	6,277.46	6,277.46	
2,900	2,561.04	2,561.04	2,561.04	2,561.04	2,561.04	7,400	6,361.31	,	,	,	6,361.31	
3,000	2,649.35	2,649.35	2,649.35	2,649.35	2,649.35	7,500	6,445.17	,	,	,	6,445.17	
3,100	2,737.66	2,737.66	2,737.66	2,737.66	2,737.66	7,600	6,529.03	,	,	,	6,529.03	
3,200	2,825.97	2,825.97	2,825.97	2,825.97	2,825.97	7,700	6,612.88	,	,	,	6,612.88	
3,300	2,914.28	2,914.28	2,914.28	2,914.28	2,914.28	7,800	6,696.74	,	,	,	6,696.74	
3,400	3,002.59	3,002.59	3,002.59	3,002.59	3,002.59	7,900	6,780.60	,	,	,	6,780.60	
3,500	3,090.91	3,090.91	3,090.91	3,090.91	3,090.91	8,000	6,864.45	,	,	,	6,864.45	
3,600	3,174.76	3,174.76	3,174.76	3,174.76	3,174.76	8,100	6,948.31	,	,	,	6,948.31	
3,700	3,258.62	3,258.62	3,258.62	3,258.62	3,258.62	8,200	7,032.17	,	,	,	7,032.17	
3,800	3,342.48	3,342.48	3,342.48	3,342.48	3,342.48	8,300	7,116.02	,	,	,	7,116.02	
3,900	3,426.33	3,426.33	3,426.33	3,426.33	3,426.33	8,400	7,199.88	,	,		7,199.88	
4,000	3,510.19	3,510.19	3,510.19	3,510.19	3,510.19	8,500	7,283.74	,	,		7,283.74	
4,100	3,594.05	3,594.05	3,594.05	3,594.05	3,594.05	8,600	7,367.59	7,367.59	7,367.59	7,367.59	7,367.59	
4,200	3,677.90	3,677.90	3,677.90	3,677.90	3,677.90	8,700	7,451.45	7,451.45	7,451.45	7,451.45	7,451.45	
4,300	3,761.76	3,761.76	3,761.76	3,761.76	3,761.76	8,800	7,535.31	7,535.31	7,535.31	7,535.31	7,535.31	
4,400	3,845.62	3,845.62	3,845.62	3,845.62	3,845.62	8,900	7,619.16	7,619.16	7,619.16	7,619.16	7,619.16	
4,500	3,929.47	3,929.47	3,929.47	3,929.47	3,929.47	9,000	7,703.02	7,703.02	7,703.02	7,703.02	7,703.02	
4,600	4,013.33	4,013.33	4,013.33	4,013.33	4,013.33	9,100	7,786.88	7,786.88	7,786.88	7,786.88	7,786.88	
4,700	4,097.19	4,097.19	4,097.19	4,097.19	4,097.19	9,200	7,870.73	7,870.73	7,870.73	7,870.73	7,870.73	
4,800	4,181.04	4,181.04	4,181.04	4,181.04	4,181.04	9,300	7,954.59	7,954.59	7,954.59	7,954.59	7,954.59	
4,900	4,264.90	4,264.90	4,264.90	4,264.90	4,264.90	9,400	8,038.45	8,038.45	8,038.45	8,038.45	8,038.45	
5,000	4,348.76	4,348.76	4,348.76	4,348.76	4,348.76	9,500	8,122.30	8,122.30	8,122.30	8,122.30	8,122.30	
5,100	4,432.61	4,432.61	4,432.61	4,432.61	4,432.61	9,600	8,206.16	8,206.16	8,206.16	8,206.16	8,206.16	
5,200	4,516.47	4,516.47	4,516.47	4,516.47	4,516.47	9,700	8,290.02	8,290.02	8,290.02	8,290.02	8,290.02	
5,300	4,600.32	4,600.32	4,600.32	4,600.32	4,600.32	9,800	8,373.87	8,373.87	8,373.87	8,373.87	8,373.87	
5,400	4,684.18	4,684.18	4,684.18	4,684.18	4,684.18	9,900	8,457.73	8,457.73	8,457.73	8,457.73	8,457.73	
5,500	4,768.04	4,768.04	4,768.04	4,768.04	4,768.04	10,000	8,541.59	8,541.59	8,541.59	8,541.59	8,541.59	
5,600	4,851.89	4,851.89	4,851.89	4,851.89	4,851.89	10,100	8,625.44	8,625.44	8,625.44	8,625.44	8,625.44	
5,700	4,935.75	4,935.75	4,935.75	4,935.75	4,935.75	10,200	8,709.30	8,709.30	8,709.30	8,709.30	8,709.30	
5,800	5,019.61	5,019.61	5,019.61	5,019.61	5,019.61	10,300	8,793.15	8,793.15	8,793.15	8,793.15	8,793.15	
5,900	5,103.46	5,103.46	5,103.46	5,103.46	5,103.46	10,400	8,877.01	8,877.01	8,877.01	8,877.01	8,877.01	
6,000	5,187.32	5,187.32	5,187.32	5,187.32	5,187.32	10,500	8,960.87	8,960.87	8,960.87	8,960.87	8,960.87	
6,100	5,271.18	5,271.18	5,271.18	5,271.18	5,271.18	10,600	9,044.72	9,044.72	9,044.72	9,044.72	9,044.72	
6,200	5,355.03	5,355.03	5,355.03	5,355.03	5,355.03	10,700	9,128.58	9,128.58	9,128.58	9,128.58	9,128.58	
6,300	5,438.89	5,438.89	5,438.89	5,438.89	5,438.89	10,800	9,212.44	9,212.44	9,212.44	9,212.44	9,212.44	
6,400	5,522.75	5,522.75	5,522.75	5,522.75	5,522.75	10,900	9,296.15	9,296.29	9,296.29	9,296.29	9,296.29	
6,500	5,606.60	5,606.60	5,606.60	5,606.60	5,606.60	11,000	9,369.16	9,380.15	9,380.15	9,380.15	9,380.15	
6,600	5,690.46	5,690.46	5,690.46	5,690.46	5,690.46	11,100	9,442.16	9,464.01	9,464.01	9,464.01	9,464.01	
6,700	5,774.32	5,774.32	5,774.32	5,774.32	5,774.32	11,200	9,515.16	9,547.86	9,547.86	9,547.86	9,547.86	
6,800	5,858.17	5,858.17	5,858.17	5,858.17	5,858.17	11,300	9,588.17	9,631.72	9,631.72	9,631.72	9,631.72	
6,900	5,942.03	5,942.03	5,942.03	5,942.03	5,942.03	11,400	9,661.17	9,715.58	9,715.58	9,715.58	9,715.58	
7,000	6,025.89	6,025.89	6,025.89	6,025.89	6,025.89	11,500	9,734.17	9,799.43	9,799.43	9,799.43	9,799.43	
7,100	6,109.74	6,109.74	6,109.74	6,109.74	6,109.74	11,600	9,807.18	9,883.29	9,883.29	9,883.29	9,883.29	
.,-00	-,/	-,/	-,/	-,/	-,/	,000	-,,	- ,	- ,	· ,	- , - JU.= /	

Annual gross Income

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008) Worker with non-dependent spouse

Annual gross Income

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Worker with 4 or more dependents of full age

Worker with non-dependent spouse

	Worker with 4 or more dependants of full age					Worker with 4 or more dependants of full age					
	Number of minor dependants						Number of minor dependants				
	0	1	2	3	4 or		0	1	2	3	4 or
					more						more
11,700	9,880.18	9,967.15	9,967.15	9,967.15	9,967.15	16,200	13,165.34	13,402.96	13,640.58	13,740.69	13,740.69
11,800	9,953.18	10,051.00	10,051.00	10,051.00	10,051.00	16,300	13,238.34	13,475.96	13,713.59	13,824.55	13,824.55
11,900	10,026.19	10,134.86	10,134.86	10,134.86	10,134.86	16,400	13,311.34	13,548.97	13,786.59	13,908.41	13,908.41
12,000	10,099.19	10,218.72	10,218.72	10,218.72	10,218.72	16,500	13,384.35	13,621.97	13,859.60	13,992.26	13,992.26
12,100	10,172.19	10,302.57	10,302.57	10,302.57	10,302.57	16,600	13,457.35	13,694.97	13,932.60	14,076.12	14,076.12
12,200	10,245.20	10,386.43	10,386.43	10,386.43	10,386.43	16,700	13,530.35	13,767.98	14,005.60	14,159.98	14,159.98
12,300	10,318.20	10,470.29	10,470.29	10,470.29	10,470.29	16,800	13,603.36	13,840.98	14,078.61	14,243.83	14,243.83
12,400	10,391.20	10,554.14	10,554.14	10,554.14	10,554.14	16,900	13,676.36	13,913.98	14,151.61	14,327.69	14,327.69
12,500	10,464.21	10,638.00	10,638.00	10,638.00	10,638.00	17,000	13,749.36	13,986.99	14,224.61	14,411.55	14,411.55
12,600	10,537.21	10,721.86	10,721.86	10,721.86	10,721.86	17,100	13,822.37	14,059.99	14,297.62	14,495.40	14,495.40
12,700	10,610.22	10,805.71	10,805.71	10,805.71	10,805.71	17,200	13,895.37	14,133.00	14,370.62	14,579.26	14,579.26
12,800	10,683.22	10,889.57	10,889.57	10,889.57	10,889.57	17,300	13,968.37	14,206.00	14,443.62	14,663.12	14,663.12
12,900	10,756.22	10,973.43	10,973.43	10,973.43	10,973.43	17,400	14,041.38	14,279.00	14,516.63	14,746.97	14,746.97
13,000	10,829.23	11,057.28	11,057.28	11,057.28	11,057.28	17,500	14,114.38	14,352.01	14,589.63	14,827.25	14,830.83
13,100	10,902.23	11,139.85	11,141.14	11,141.14	11,141.14	17,600	14,187.38	14,425.01	14,662.63	14,900.26	14,914.69
13,200	10,975.23	11,212.86	11,225.00	11,225.00	11,225.00	17,700	14,260.39	14,498.01	14,735.64	14,973.26	14,998.54
13,300	11,048.24	11,285.86	11,308.85	11,308.85	11,308.85	17,800	14,333.39	14,571.02	14,808.64	15,046.26	15,082.40
13,400	11,121.24	11,358.86	11,392.71	11,392.71	11,392.71	17,900	14,406.39	14,644.02	14,881.64	15,119.27	15,166.26
13,500	11,194.24	11,431.87	11,476.57	11,476.57	11,476.57	18,000	14,479.40	14,717.02	14,954.65	15,192.27	15,250.11
13,600	11,267.25	11,504.87	11,560.42	11,560.42	11,560.42	18,100	14,552.40	14,790.03	15,027.65	15,265.27	15,333.97
13,700	11,340.25	11,577.87	11,644.28	11,644.28	11,644.28	18,200	14,625.41	14,863.03	15,100.65	15,338.28	15,417.83
13,800	11,413.25	11,650.88	11,728.14	11,728.14	11,728.14	18,300	14,698.41	14,936.03	15,173.66	15,411.28	15,501.68
13,900	11,486.26	11,723.88	11,811.99	11,811.99	11,811.99	18,400	14,771.41	15,009.04	15,246.66	15,484.29	15,585.54
14,000	11,559.26	11,796.88	11,895.85	11,895.85	11,895.85	18,500	14,844.42	15,082.04	15,319.66	15,557.29	15,669.40
14,100	11,632.26	11,869.89	11,979.71	11,979.71	11,979.71	18,600	14,917.42	15,155.04	15,392.67	15,630.29	15,753.25
14,200	11,705.27	11,942.89	12,063.56	12,063.56	12,063.56	18,700	14,990.42	15,228.05	15,465.67	15,703.30	15,837.11
14,300	11,778.27	12,015.89	12,147.42	12,147.42	12,147.42	18,800	15,063.43	15,301.05	15,538.67	15,776.30	15,920.97
14,400	11,851.27	12,088.90	12,231.28	12,231.28	12,231.28	18,900	15,136.43	15,374.05	15,611.68	15,849.30	16,004.82
14,500	11,924.28	12,161.90	12,315.13	12,315.13	12,315.13	19,000	15,209.43	15,447.06	15,684.68	15,922.31	16,088.68
14,600	11,997.28	12,234.91	12,398.99	12,398.99	12,398.99	19,100	15,282.44	15,520.06	15,757.69	15,995.31	16,172.54
14,700	12,070.28	12,307.91	12,482.85	12,482.85	12,482.85	19,200	15,355.44	15,593.06	15,830.69	16,068.31	16,256.39
14,800	12,143.29	12,380.91	12,566.70	12,566.70	12,566.70	19,300	15,428.44	15,666.07	15,903.69	16,141.32	16,340.25
14,900	12,216.29	12,453.92	12,650.56	12,650.56	12,650.56	19,400	15,501.45	15,739.07	15,976.70	16,214.32	16,424.11
15,000	12,289.29	12,526.92	12,734.42	12,734.42	12,734.42	19,500	15,574.45	15,812.07	16,049.70	16,287.32	16,507.96
15,100	12,362.30	12,599.92	12,818.27	12,818.27	12,818.27	19,600	15,647.45	15,885.08	16,122.70	16,360.33	16,591.82
15,200	12,435.30	12,672.93	12,902.13	12,902.13	12,902.13	19,700	15,720.46	15,958.08	16,195.71	16,433.33	16,670.95
15,300	12,508.30	12,745.93	12,983.55	12,985.98	12,985.98	19,800	15,793.46	16,031.08	16,268.71	16,506.33	16,743.96
15,400	12,581.31	12,818.93	13,056.56	13,069.84	13,069.84	19,900	15,866.46	16,104.09	16,341.71	16,579.34	16,816.96
15,500	12,654.31	12,891.94	13,129.56	13,153.70	13,153.70	20,000	15,939.47	16,177.09	16,414.72	16,652.34	16,889.96
15,600	12,727.32	12,964.94	13,202.56	13,237.55	13,237.55	20,100	16,012.47	16,250.10	16,487.72	16,725.34	16,962.97
15,700	12,800.32	13,037.94	13,275.57	13,321.41	13,321.41	20,200	16,085.47	16,323.10	16,560.72	16,798.35	17,035.97
15,800	12,873.32	13,110.95	13,348.57	13,405.27	13,405.27	20,300	16,158.48	16,396.10	16,633.73	16,871.35	17,108.98
15,900	12,946.33	13,183.95	13,421.57	13,489.12	13,489.12	20,400	16,231.48	16,469.11	16,706.73	16,944.35	17,181.98
16,000	13,019.33	13,256.95	13,494.58	13,572.98	13,572.98	20,500	16,304.48	16,542.11	16,779.73	17,017.36	17,254.98
16,100	13,092.33	13,329.96	13,567.58	13,656.84	13,656.84	20,600	16,377.49	16,615.11	16,852.74	17,090.36	17,327.99

Annual	gross
Inco	me

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Annual gross Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Worker with non-dependent spouse
Worker with 4 or more dependants of full age
Number of minor dependants

Worker with non-dependent spouse Worker with 4 or more dependants of full age Number of minor dependants

	Worker with 4 or more dependants of full age						Worker with 4 or more dependants of full age				
	Number of minor dependants						Number of minor dependants				
	0	1	2	3	4 or		0	1	2	3	4 or
					more						more
20,700	16,450.49	16,688.12	16,925,74	17,163.36	17,400.99	25,200	19,735.65	19,973,27	20,210.90	20,448.52	20,686.14
20,800	16,523.50	16,761.12	16,998.74	17,236.37	17,473.99	25,300	19,808.65	20,046.28	20,283.90	20,521.52	20,759.15
20,900	16,596.50	16,834.12	17,071.75	17,309.37	17,547.00	25,400	19,881.65	20,119.28	20,356.90	20,594.53	20,832.15
21,000	16,669.50	16,907.13	17,144.75	17,382.38	17,620.00	25,500	19,954.66	20,192.28	20,429.91	20,667.53	20,905.16
21,100	16,742.51	16,980.13	17,217.75	17,455.38	17,693.00	25,600	20,027.66	20,265.29	20,502.91	20,740.53	20,978.16
21,200	16,815.51	17,053.13	17,290.76	17,528.38	17,766.01	25,700	20,100.66	20,338.29	20,575.91	20,813.54	21,051.16
21,300	16,888.51	17,126.14	17,363.76	17,601.39	17,839.01	25,800	20,173.67	20,411.29	20,648.92	20,886.54	21,124.17
21,400	16,961.52	17,199.14	17,436.76	17,674.39	17,912.01	25,900	20,246.67	20,484.30	20,721.92	20,959.54	21,197.17
21,500	17,034.52	17,272.14	17,509.77	17,747.39	17,985.02	26,000	20,319.68	20,557.30	20,794.92	21,032.55	21,270.17
21,600	17,107.52	17,345.15	17,582.77	17,820.40	18,058.02	26,100	20,392.68	20,630.30	20,867.93	21,105.55	21,343.18
21,700	17,180.53	17,418.15	17,655.77	17,893.40	18,131.02	26,200	20,465.68	20,703.31	20,940.93	21,178.55	21,416.18
21,800	17,253.53	17,491.15	17,728.78	17,966.40	18,204.03	26,300	20,538.69	20,776.31	21,013.93	21,251.56	21,489.18
21,900	17,326.53	17,564.16	17,801.78	18,039.41	18,277.03	26,400	20,611.69	20,849.31	21,086.94	21,324.56	21,562.19
22,000	17,399.54	17,637.16	17,874.79	18,112.41	18,350.03	26,500	20,684.69	20,922.32	21,159.94	21,397.57	21,635.19
22,100	17,472.54	17,710.16	17,947.79	18,185.41	18,423.04	26,600	20,757.70	20,995.32	21,232.94	21,470.57	21,708.19
22,200	17,545.54	17,783.17	18,020.79	18,258.42	18,496.04	26,700	20,830.70	21,068.32	21,305.95	21,543.57	21,781.20
22,300	17,618.55	17,856.17	18,093.80	18,331.42	18,569.04	26,800	20,903.70	21,141.33	21,378.95	21,616.58	21,854.20
22,400	17,691.55	17,929.17	18,166.80	18,404.42	18,642.05	26,900	20,976.71	21,214.33	21,451.95	21,689.58	21,927.20
22,500	17,764.55	18,002.18	18,239.80	18,477.43	18,715.05	27,000	21,049.71	21,287.33	21,524.96	21,762.58	22,000.21
22,600	17,837.56	18,075.18	18,312.81	18,550.43	18,788.05	27,100	21,122.71	21,360.34	21,597.96	21,835.59	22,073.21
22,700	17,910.56	18,148.19	18,385.81	18,623.43	18,861.06	27,200	21,195.72	21,433.34	21,670.97	21,908.59	22,146.21
22,800	17,983.56	18,221.19	18,458.81	18,696.44	18,934.06	27,300	21,268.72	21,506.34	21,743.97	21,981.59	22,219.22
22,900	18,056.57	18,294.19	18,531.82	18,769.44	19,007.07	27,400	21,341.72	21,579.35	21,816.97	22,054.60	22,292.22
23,000	18,129.57	18,367.20	18,604.82	18,842.44	19,080.07	27,500	21,414.73	21,652.35	21,889.98	22,127.60	22,365.22
23,100	18,202.57	18,440.20	18,677.82	18,915.45	19,153.07	27,600	21,487.73	21,720.85	21,958.48	22,196.10	22,433.73
23,200	18,275.58	18,513.20	18,750.83	18,988.45	19,226.08	27,700	21,560.73	21,779.46	22,017.08	22,254.71	22,492.33
23,300	18,348.58	18,586.21	18,823.83	19,061.45	19,299.08	27,800	21,633.74	21,838.06	22,075.69	22,313.31	22,550.93
23,400	18,421.59	18,659.21	18,896.83	19,134.46	19,372.08	27,900	21,701.34	21,896.67	22,134.29	22,371.91	22,609.54
23,500	18,494.59	18,732.21	18,969.84	19,207.46	19,445.09	28,000	21,759.94	21,955.27	22,192.89	22,430.52	22,668.14
23,600	18,567.59	18,805.22	19,042.84	19,280.47	19,518.09	28,100	21,818.55	22,013.87	22,251.50	22,489.12	22,726.74
23,700	18,640.60	18,878.22	19,115.84	19,353.47	19,591.09	28,200	21,877.15	22,072.48	22,310.10	22,547.72	22,785.35
23,800 23,900	18,713.60 18,786.60	18,951.22 19,024.23	19,188.85 19,261.85	19,426.47 19,499.48	19,664.10 19,737.10	28,300 28,400	21,935.75 21,994.36	22,131.08 22,189.68	22,368.70 22,427.31	22,606.33 22,664.93	22,843.95 22,902.56
24,000	18,859.61	19,024.23	19,201.85	19,499.48	19,737.10	28,500	22,052.96	22,169.06	22,427.31	22,723.53	22,961.16
24,100	18,932.61	19,097.23	19,334.83	19,572.48	19,810.10	28,600	22,032.90	22,306.89	22,544.51	22,723.33	23,019.76
24,100	19,005.61	19,170.23	19,480.86	19,043.46	19,005.11	28,700	22,171.37	22,365.49	22,603.12	22,840.74	23,078.37
24,300	19,003.61	19,243.24	19,553.86	19,710.49	20,029.11	28,800	22,228.77	22,424.10	22,661.72	22,899.34	23,136.97
24,400	19,078.02	19,310.24	19,626.87	19,791.49	20,029.11	28,900	22,287.38	22,482.70	22,720.32	22,957.95	23,195.57
24,500	19,224.62	19,462.25	19,699.87	19,937.50	20,102.12	29,000	22,345.98	22,541.30	22,778.93	23,016.55	23,254.18
24,600	19,297.63	19,535.25	19,772.88	20,010.50	20,248.12	29,100	22,404.58	22,599.91	22,837.53	23,075.16	23,312.78
24,700	19,370.63	19,608.25	19,845.88	20,083.50	20,321.13	29,200	22,463.19	22,658.51	22,896.13	23,133.76	23,371.38
24,800	19,443.63	19,681.26	19,918.88	20,156.51	20,394.13	29,300	22,521.79	22,717.11	22,954.74	23,192.36	23,429.99
24,900	19,516.64	19,754.26	19,991.89	20,229.51	20,467.13	29,400	22,580.39	22,775.72	23,013.34	23,250.97	23,488.59
25,000	19,589.64	19,827.26	20,064.89	20,302.51	20,540.14	29,500	22,639.00	22,834.32	23,071.94	23,309.57	23,547.19
25,100	19,662.64	19,900.27	20,137.89	20,375.52	20,613.14	29,600	22,697.60	22,892.92	23,130.55	23,368.17	23,605.80
- ,	. ,	. ,	-,/	. ,	-,	. ,	,	,	-,	- , ,	- ,

33,800

33,900

34,000

34,100

25,158.94

25,217.55

25,276.15

25,334.76

25,591.89

25,650.50

25,709.10

25,767.70

25,829.52

25,888.12

25,946.72

26,005.33

26,067.14

26,125.75

26,184.35

26,242.95

38,300

38,400

38,500

38,600

27,777.64

27,831.36

27,885.07

27,935.19

27,972.96

28,026.68

28,080.40

28,130.52

28,210.58

28,264.30

28,318.02

28,368.14

28,448.21

28,501.93

28,555.65

28,605.77

28,685.83

28,739.55

28,793.27

28,843.39

25,354.27

25,412.87

25,471.48

25,530.08

Part
Page
29,700 22,756.20 22,951.53 23,189.15 23,426.78 23,664.40 34,200 25,393.36 25,588.68 25,826.31 26,063.93 26,301.56 29,900 22,873.41 23,010.13 23,247.76 23,485.38 23,723.00 34,300 25,451.96 25,647.29 25,884.91 26,122.54 26,360.16 29,900 22,873.41 23,068.73 23,364.69 23,602.59 23,840.21 34,600 25,569.17 25,705.89 25,943.51 26,181.14 26,418.76 30,000 22,932.01 23,127.34 23,364.96 23,602.59 23,840.21 34,500 25,659.17 25,764.49 26,002.12 26,239.74 26,477.37 30,100 22,990.62 23,185.94 23,423.57 23,661.19 23,898.81 34,600 25,667.77 25,823.10 26,000.72 26,299.35 26,535.97 30,200 23,049.22 23,244.54 23,482.17 23,719.79 23,957.42 34,700 25,686.38 25,881.70 26,117.93 26,356.95 26,594.57 30,300 23,107.82 23,303.15 23,599.38 23,837.00 24,016.02 34,800 25,803.58 25,988.91 26,236.33 26,474.16 26,711.78 30,500 23,225.03 23,420.36 23,657.98 23,895.60 24,133.23 35,000 25,802.19 26,235.33 26,474.16 26,711.78 30,500 23,235.03 23,420.36 23,775.19 24,012.81 24,250.43 35,000 25,920.79 26,116.11 26,353.74 26,591.36 26,828.99 30,000 23,459.44 23,587.56 23,775.19 24,012.81 24,250.43 35,000 25,920.79 26,116.11 26,353.74 26,641.23 26,649.97 26,887.59 30,000 23,459.44 23,654.77 23,892.39 24,130.02 24,367.64 35,400 26,096.60 26,291.92 26,529.55 26,767.17 27,004.80 31,000 23,576.65 23,771.98 24,009.60 24,247.22 24,484.85 35,000 26,638.03 26,640.70 26,888.43 27,122.00 31,200 23,869.67 24,068.90 24,366.43 24,466.25 35,500 26,655.43 26,664.75 26,882.57 27,006.19 27,239.21 31,000 23,869.66 24,068.90 24,366.43 24,466.25 24,560.45 35,600 26,656.82 26,700.15 26,998.38 27,123.00 27,475.64 24,466.25 23,803.88 24,068.20 24,436.43 24,602.06 35,800 26,668.25 26,663.55 26,881.17 27,118.79 27,356.42 31,600
29,800 22,814.81 23,010.13 23,247.76 23,485.38 23,723.00 34,300 25,451.96 25,647.29 25,884.91 26,122.54 26,360.16 29,900 22,873.41 23,068.73 23,366.96 23,543.98 23,781.61 34,400 25,510.57 25,766.49 26,002.12 26,239.74 26,417.37 30,100 22,990.62 23,185.94 23,423.57 23,661.19 23,898.81 34,600 25,569.17 25,764.49 26,002.12 26,239.74 26,417.37 30,200 23,049.22 23,244.54 23,482.17 23,719.79 23,987.42 34,700 25,6863.8 25,881.70 26,119.32 26,356.95 26,535.97 30,300 23,107.82 23,303.15 23,540.77 23,778.40 24,016.02 34,800 25,744.98 25,940.30 26,177.93 26,415.55 26,653.18 30,500 23,225.03 23,420.36 23,575.98 23,895.60 24,133.23 35,000 25,862.19 26,075.51 26,295.14 26,531.36 26,777.38 3
29,800 22,814.81 23,010.13 23,247.76 23,485.38 23,723.00 34,300 25,451.96 25,647.29 25,884.91 26,122.54 26,360.16 29,900 22,873.41 23,068.73 23,366.96 23,543.98 23,781.61 34,400 25,510.57 25,706.89 25,943.51 26,181.14 26,418.76 30,000 22,990.62 23,185.94 23,623.57 23,661.19 23,898.81 34,600 25,569.17 25,764.49 26,002.12 26,239.74 26,417.37 30,200 23,049.22 23,244.54 23,482.17 23,719.79 23,987.42 34,700 25,6863.8 25,881.70 26,119.32 26,355.97 30,300 23,106.43 23,361.75 23,599.38 23,837.00 24,016.02 34,800 25,744.98 25,940.30 26,177.93 26,415.55 26,653.18 30,500 23,225.03 23,420.36 23,785.61 23,895.60 24,133.23 35,000 25,862.19 26,075.15 26,295.14 26,531.66 26,711.78 30,600 23,4
29,900 22,873.41 23,068.73 23,306.36 23,543.98 23,781.61 34,400 25,510.57 25,705.89 25,943.51 26,181.14 26,418.76 30,000 22,932.01 23,127.34 23,364.96 23,602.59 23,848.21 34,500 25,569.17 25,764.49 26,002.12 26,239.74 26,477.37 30,100 22,992.62 23,244.54 23,482.17 23,719.79 23,957.42 34,600 25,686.38 25,881.70 26,119.32 26,356.95 26,598.57 30,300 23,107.82 23,303.15 23,540.77 23,778.40 24,016.02 34,800 25,744.98 25,940.30 26,119.32 26,356.59 26,653.18 30,600 23,166.43 23,361.75 23,598.61 24,133.23 35,000 25,803.58 25,998.91 26,236.53 26,474.16 26,711.78 30,600 23,283.63 23,478.96 23,716.58 23,954.21 24,191.83 35,100 25,979.99 26,174.72 26,412.34 26,699.136 26,888.99 30,700 23,
30,000 22,932.01 23,127.34 23,364.96 23,602.59 23,840.21 34,500 25,569.17 25,764.49 26,002.12 26,239.74 26,477.37 30,100 22,990.62 23,185.94 23,435.37 23,661.19 23,898.81 34,600 25,627.77 25,823.10 26,060.72 26,298.35 26,355.97 30,200 23,049.22 23,244.54 23,482.17 23,719.79 23,957.42 34,700 25,686.38 25,881.70 26,119.32 26,356.95 26,594.57 30,300 23,107.82 23,361.75 23,590.77 23,778.40 24,016.02 34,800 25,744.98 25,940.30 26,117.93 26,415.55 26,6531.8 30,500 23,225.03 23,420.36 23,557.98 23,895.60 24,133.23 35,000 25,802.19 26,075.51 26,295.14 26,532.76 26,770.38 30,600 23,282.63 23,775.51 23,775.19 24,012.81 24,250.43 35,000 25,979.39 26,174.72 26,412.34 26,694.99 26,882.59 3
30,100 22,990.62 23,185.94 23,423.57 23,661.19 23,898.81 34,600 25,627.77 25,823.10 26,060.72 26,298.35 26,535.97 30,200 23,049.22 23,244.54 23,482.17 23,719.79 23,957.42 34,700 25,686.38 25,881.70 26,119.32 26,356.95 26,594.57 30,300 23,107.82 23,303.15 23,540.77 23,778.40 24,016.02 34,800 25,744.98 25,940.30 26,177.93 26,415.55 26,6531.88 30,500 23,225.03 23,420.36 23,657.98 23,895.60 24,133.23 35,000 25,862.19 26,057.51 26,295.14 26,591.36 26,717.038 30,600 23,283.63 23,478.96 23,715.59 24,012.81 24,250.43 35,200 25,920.79 26,116.11 26,353.74 26,591.36 26,6828.99 30,800 23,408.44 23,596.17 23,833.79 24,011.41 24,309.04 35,400 26,096.00 26,291.32 26,417.55 26,648.97 26,887.59 <t< td=""></t<>
30,200 23,049.22 23,244.54 23,482.17 23,719.79 23,957.42 34,700 25,686.38 25,881.70 26,119.32 26,356.95 26,594.57 30,300 23,107.82 23,303.15 23,540.77 23,778.40 24,016.02 34,800 25,744.98 25,940.30 26,117.93 26,415.55 26,653.18 30,400 23,166.43 23,361.75 23,599.38 23,887.00 24,074.62 34,900 25,881.70 26,057.51 26,256.53 26,474.16 26,711.78 30,500 23,225.03 23,478.96 23,165.8 23,954.21 24,191.83 35,100 25,962.19 26,057.51 26,295.14 26,531.36 26,878.79 26,717.73 26,879.36 26,882.89 30,700 23,342.24 23,357.56 23,775.19 24,012.81 24,250.43 35,200 25,979.39 26,174.72 26,412.34 26,649.97 26,887.59 30,800 23,459.44 23,654.77 23,892.39 24,170.42 24,466.43 35,400 26,091.92 26,525.55 26,771.77 27,004.80
30,300 23,107.82 23,303.15 23,540.77 23,778.40 24,016.02 34,800 25,744.98 25,940.30 26,177.93 26,415.55 26,653.18 30,400 23,166.43 23,361.75 23,599.38 23,837.00 24,074.62 34,900 25,803.58 25,998.91 26,236.53 26,474.16 26,711.78 30,500 23,225.03 23,420.36 23,657.98 23,895.60 24,133.23 35,000 25,862.19 26,057.51 26,295.14 26,532.76 26,770.38 30,600 23,283.63 23,478.96 23,716.58 23,954.21 24,191.83 35,100 25,920.79 26,116.11 26,535.74 26,591.36 26,828.99 30,800 23,400.84 23,557.56 23,775.19 24,012.81 24,250.43 35,300 26,038.00 26,233.32 26,412.34 26,649.97 26,888.59 30,900 23,459.44 23,556.17 23,893.99 24,107.42 24,367.64 35,400 26,096.60 26,291.92 26,525.55 26,767.17 27,004.80 3
30,400 23,166.43 23,361.75 23,599.38 23,837.00 24,074.62 34,900 25,803.58 25,998.91 26,236.53 26,474.16 26,711.78 30,500 23,225.03 23,420.36 23,657.98 23,895.60 24,133.23 35,000 25,862.19 26,057.51 26,295.14 26,532.76 26,770.38 30,600 23,283.63 23,478.96 23,716.58 23,954.21 24,191.83 35,100 25,920.79 26,116.11 26,353.74 26,591.36 26,828.99 30,700 23,342.24 23,537.56 23,775.19 24,012.41 24,309.04 35,300 26,038.00 26,233.32 26,470.95 26,708.57 26,946.19 30,900 23,459.44 23,654.77 23,892.39 24,130.02 24,367.64 35,400 26,096.60 26,291.92 26,529.55 26,767.17 27,004.80 31,100 23,576.65 23,771.98 24,009.60 24,247.22 24,484.85 35,600 26,135.20 26,350.53 26,588.15 26,825.78 27,063.40 31,200 23,635.26 23,830.58 24,068.20 24,305.83 24,543.45 35,600 26,272.41 26,467.74 26,705.36 26,942.98 27,180.61 31,300 23,578.66 23,947.79 24,185.41 24,23.03 24,660.66 35,900 26,381.01 26,526.34 26,763.96 27,001.59 27,239.21 31,400 23,752.46 23,947.79 24,185.41 24,423.03 24,660.66 35,900 26,386.22 26,584.94 26,822.57 27,060.19 27,297.81 31,500 23,818.07 24,006.39 24,244.01 24,481.64 24,719.26 36,000 26,448.22 26,643.55 26,881.17 27,118.79 27,356.42 31,600 23,869.67 24,064.99 24,302.62 24,580.84 24,777.87 36,100 26,506.82 26,702.15 26,998.38 27,236.00 27,473.63 31,800 23,988.88 24,182.20 24,419.82 24,459.85 24,885.07 36,300 26,624.03 26,819.36 27,056.98 27,294.60 27,473.63 31,800 23,986.88 24,182.20 24,419.82 24,657.45 24,895.07 36,300 26,624.03 26,819.36 27,105.69 27,241.81 27,649.44 32,000 24,104.08 24,299.41 24,357.03 24,476.60 25,012.28 36,600 26,799.84 26,995.17 27,232.79 27,470.41 27,708.04 32,200 24,212.29 24,416.61 24,654.24 24,891.86 25,129.49 36,600 26,858.45 27,053.77 27,291.39 27,529.02 27,766.64 32,200 24,221.29 24,416.61 24,654.24 24,891.86 25,129.49 36,600 26,858.45 27,053.77 27,291.39 27,529.02 27,766.64 32,200 24,221.29 24,416.61 24,654.24 24,891.86 25,129.49 36,600 26,858.45 27,053.77 27,291.39 27,529.02 27,766.64
30,500 23,225.03 23,420.36 23,657.98 23,895.60 24,133.23 35,000 25,862.19 26,057.51 26,295.14 26,532.76 26,770.38 30,600 23,283.63 23,478.96 23,716.58 23,954.21 24,191.83 35,100 25,920.79 26,116.11 26,533.74 26,591.36 26,828.99 30,700 23,342.24 23,537.56 23,775.19 24,012.81 24,250.43 35,200 25,979.39 26,174.72 26,412.34 26,649.97 26,887.59 30,800 23,400.84 23,596.17 23,833.79 24,071.41 24,309.04 35,300 26,096.60 26,291.92 26,529.55 26,767.17 27,004.80 31,000 23,518.05 23,713.37 23,951.00 24,188.62 24,426.25 35,500 26,155.20 26,350.53 26,588.15 26,825.78 27,063.40 31,200 23,653.26 23,871.98 24,068.20 24,305.83 24,543.45 35,700 26,272.41 26,467.74 26,705.36 26,884.38 27,122.00 3
30,600 23,283.63 23,478.96 23,716.58 23,954.21 24,191.83 35,100 25,920.79 26,116.11 26,353.74 26,591.36 26,828.99 30,700 23,342.24 23,537.56 23,775.19 24,012.81 24,250.43 35,200 25,979.39 26,174.72 26,412.34 26,649.97 26,887.59 30,800 23,400.84 23,596.17 23,833.79 24,071.41 24,309.04 35,300 26,038.00 26,233.32 26,470.95 26,708.57 26,946.19 30,900 23,459.44 23,654.77 23,892.39 24,130.02 24,367.64 35,400 26,096.60 26,291.92 26,529.55 26,767.17 27,004.80 31,000 23,518.05 23,713.37 23,951.00 24,188.62 24,426.25 35,500 26,155.20 26,350.53 26,588.15 26,825.78 27,063.40 31,100 23,576.65 23,771.98 24,009.60 24,247.22 24,484.85 35,600 26,213.81 26,409.13 26,646.76 26,884.38 27,122.00 31,200 23,635.26 23,830.58 24,068.20 24,305.83 24,543.45 35,700 26,272.41 26,467.74 26,705.36 26,942.98 27,180.61 31,300 23,693.86 23,889.18 24,126.81 24,364.43 24,602.06 35,800 26,331.01 26,526.34 26,763.96 27,001.59 27,239.21 31,400 23,752.46 23,947.79 24,185.41 24,423.03 24,660.66 35,900 26,389.62 26,584.94 26,822.57 27,060.19 27,297.81 31,500 23,811.07 24,006.39 24,244.01 24,481.64 24,719.26 36,000 26,448.22 26,643.55 26,881.17 27,118.79 27,356.42 31,600 23,986.88 24,182.20 24,419.82 24,557.45 24,895.07 36,300 26,624.03 26,819.36 27,056.98 27,234.60 27,473.63 31,900 24,045.48 24,240.80 24,478.43 24,716.05 24,953.68 36,400 26,624.03 26,819.36 27,056.98 27,234.04 27,735.23 31,900 24,045.48 24,240.80 24,478.43 24,716.05 24,953.68 36,400 26,682.63 26,877.96 27,115.58 27,353.21 27,590.83 32,000 24,104.08 24,299.41 24,537.03 24,774.66 25,012.28 36,500 26,799.84 26,995.17 27,232.79 27,470.41 27,708.04 32,200 24,221.29 24,416.61 24,654.24 24,891.86 25,129.49 36,600 26,858.45 27,053.77 27,291.39 27,529.02 27,766.64 32,200 24,221.29 24,416.61 24,654.24 24,891.86 25,129.49 36,600 26,858.45 27,053.77 27,291.39 27,529.02 27,766.64
30,700 23,342.24 23,537.56 23,775.19 24,012.81 24,250.43 35,200 25,979.39 26,174.72 26,412.34 26,649.97 26,887.59 30,800 23,400.84 23,596.17 23,833.79 24,071.41 24,309.04 35,300 26,038.00 26,233.32 26,470.95 26,708.57 26,946.19 30,900 23,459.44 23,654.77 23,892.39 24,130.02 24,367.64 35,400 26,096.60 26,291.92 26,529.55 26,767.17 27,004.80 31,000 23,518.05 23,713.37 23,951.00 24,188.62 24,426.25 35,500 26,155.20 26,350.53 26,588.15 26,825.78 27,063.40 31,100 23,576.65 23,771.98 24,009.60 24,247.22 24,484.85 35,600 26,213.81 26,409.13 26,646.76 26,884.38 27,122.00 31,200 23,635.26 23,889.18 24,126.81 24,364.43 24,602.06 35,800 26,313.01 26,526.34 26,763.96 27,001.59 27,239.21 3
30,800 23,400.84 23,596.17 23,833.79 24,071.41 24,309.04 35,300 26,038.00 26,233.32 26,470.95 26,708.57 26,946.19 30,900 23,459.44 23,654.77 23,892.39 24,130.02 24,367.64 35,400 26,096.60 26,291.92 26,529.55 26,767.17 27,004.80 31,000 23,518.05 23,713.37 23,951.00 24,188.62 24,426.25 35,500 26,155.20 26,350.53 26,588.15 26,825.78 27,063.40 31,100 23,576.65 23,771.98 24,009.60 24,247.22 24,484.85 35,600 26,213.81 26,409.13 26,646.76 26,884.38 27,122.00 31,200 23,635.26 23,830.58 24,068.20 24,305.83 24,543.45 35,700 26,272.41 26,467.74 26,705.36 26,942.98 27,180.61 31,300 23,693.86 23,889.18 24,126.81 24,364.43 24,602.06 35,800 26,331.01 26,526.34 26,763.96 27,001.59 27,239.21 31,400 23,752.46 23,947.79 24,185.41 24,423.03 24,660.66
30,900 23,459.44 23,654.77 23,892.39 24,130.02 24,367.64 35,400 26,096.60 26,291.92 26,529.55 26,767.17 27,004.80 31,000 23,518.05 23,713.37 23,951.00 24,188.62 24,426.25 35,500 26,155.20 26,350.53 26,588.15 26,825.78 27,063.40 31,100 23,576.65 23,771.98 24,009.60 24,247.22 24,484.85 35,600 26,213.81 26,409.13 26,646.76 26,884.38 27,122.00 31,200 23,635.26 23,830.58 24,068.20 24,305.83 24,543.45 35,700 26,272.41 26,467.74 26,705.36 26,942.98 27,180.61 31,300 23,693.86 23,889.18 24,126.81 24,364.43 24,602.06 35,800 26,331.01 26,526.34 26,763.96 27,001.59 27,239.21 31,400 23,752.46 23,947.79 24,185.41 24,423.03 24,660.66 35,900 26,389.62 26,584.94 26,822.57 27,060.19 27,297.81 31,500 23,810.7 24,064.99 24,302.62 24,540.24 24,777.87
31,000 23,518.05 23,713.37 23,951.00 24,188.62 24,426.25 35,500 26,155.20 26,350.53 26,588.15 26,825.78 27,063.40 31,100 23,576.65 23,771.98 24,009.60 24,247.22 24,484.85 35,600 26,213.81 26,409.13 26,646.76 26,884.38 27,122.00 31,200 23,635.26 23,830.58 24,068.20 24,305.83 24,543.45 35,700 26,272.41 26,467.74 26,705.36 26,942.98 27,180.61 31,300 23,693.86 23,889.18 24,126.81 24,364.43 24,602.06 35,800 26,331.01 26,526.34 26,763.96 27,001.59 27,239.21 31,500 23,811.07 24,006.39 24,244.01 24,481.64 24,719.26 36,000 26,448.22 26,643.55 26,881.17 27,118.79 27,356.42 31,600 23,869.67 24,064.99 24,302.62 24,548.24 24,777.87 36,100 26,565.43 26,702.15 26,993.77 27,177.40 27,415.02 31,800 23,988.88 24,182.20 24,419.82 24,657.45 24,895.07
31,100 23,576.65 23,771.98 24,009.60 24,247.22 24,484.85 35,600 26,213.81 26,409.13 26,646.76 26,884.38 27,122.00 31,200 23,635.26 23,830.58 24,068.20 24,305.83 24,543.45 35,700 26,272.41 26,467.74 26,705.36 26,942.98 27,180.61 31,300 23,693.86 23,889.18 24,126.81 24,364.43 24,602.06 35,800 26,331.01 26,526.34 26,763.96 27,001.59 27,239.21 31,400 23,752.46 23,947.79 24,185.41 24,423.03 24,660.66 35,900 26,389.62 26,584.94 26,822.57 27,060.19 27,297.81 31,500 23,811.07 24,006.39 24,244.01 24,481.64 24,719.26 36,000 26,448.22 26,643.55 26,881.17 27,118.79 27,356.42 31,700 23,928.27 24,123.60 24,361.22 24,598.85 24,836.47 36,200 26,565.43 26,702.15 26,993.77 27,177.40 27,415.02 31,800 23,986.88 24,182.20 24,419.82 24,657.45 24,895.07
31,200 23,635.26 23,830.58 24,068.20 24,305.83 24,543.45 35,700 26,272.41 26,467.74 26,705.36 26,942.98 27,180.61 31,300 23,693.86 23,889.18 24,126.81 24,364.43 24,602.06 35,800 26,331.01 26,526.34 26,763.96 27,001.59 27,239.21 31,400 23,752.46 23,947.79 24,185.41 24,423.03 24,660.66 35,900 26,389.62 26,584.94 26,822.57 27,060.19 27,297.81 31,500 23,811.07 24,006.39 24,244.01 24,481.64 24,719.26 36,000 26,448.22 26,643.55 26,881.17 27,118.79 27,356.42 31,600 23,869.67 24,064.99 24,302.62 24,540.24 24,777.87 36,100 26,506.82 26,702.15 26,939.77 27,177.40 27,415.02 31,700 23,928.27 24,123.60 24,361.22 24,598.85 24,836.47 36,200 26,565.43 26,702.15 26,998.38 27,236.00 27,473.63 31,800 23,986.88 24,182.20 24,419.82 24,657.45 24,895.07
31,300 23,693.86 23,889.18 24,126.81 24,364.43 24,602.06 35,800 26,331.01 26,526.34 26,763.96 27,001.59 27,239.21 31,400 23,752.46 23,947.79 24,185.41 24,423.03 24,660.66 35,900 26,389.62 26,584.94 26,822.57 27,060.19 27,297.81 31,500 23,811.07 24,006.39 24,244.01 24,481.64 24,719.26 36,000 26,448.22 26,643.55 26,881.17 27,118.79 27,356.42 31,600 23,869.67 24,064.99 24,302.62 24,540.24 24,777.87 36,100 26,506.82 26,702.15 26,939.77 27,177.40 27,415.02 31,700 23,928.27 24,123.60 24,361.22 24,598.85 24,836.47 36,200 26,565.43 26,700.75 26,998.38 27,236.00 27,473.63 31,800 23,986.88 24,182.20 24,419.82 24,657.45 24,895.07 36,300 26,624.03 26,819.36 27,056.98 27,294.60 27,532.23 31,900 24,045.48 24,240.80 24,478.43 24,716.05 24,953.68
31,400 23,752.46 23,947.79 24,185.41 24,423.03 24,660.66 35,900 26,389.62 26,584.94 26,822.57 27,060.19 27,297.81 31,500 23,811.07 24,006.39 24,244.01 24,481.64 24,719.26 36,000 26,448.22 26,643.55 26,881.17 27,118.79 27,356.42 31,600 23,869.67 24,064.99 24,302.62 24,540.24 24,777.87 36,100 26,506.82 26,702.15 26,939.77 27,177.40 27,415.02 31,700 23,928.27 24,123.60 24,361.22 24,598.85 24,836.47 36,200 26,565.43 26,700.75 26,998.38 27,236.00 27,473.63 31,800 23,986.88 24,182.20 24,419.82 24,657.45 24,895.07 36,300 26,624.03 26,819.36 27,056.98 27,294.60 27,532.23 31,900 24,045.48 24,240.80 24,478.43 24,716.05 24,953.68 36,400 26,682.63 26,877.96 27,115.58 27,353.21 27,590.83 32,000 24,104.08 24,299.41 24,557.03 24,833.26 25,070.88
31,500 23,811.07 24,006.39 24,244.01 24,481.64 24,719.26 36,000 26,448.22 26,643.55 26,881.17 27,118.79 27,356.42 31,600 23,869.67 24,064.99 24,302.62 24,540.24 24,777.87 36,100 26,506.82 26,702.15 26,939.77 27,177.40 27,415.02 31,700 23,928.27 24,123.60 24,361.22 24,598.85 24,836.47 36,200 26,565.43 26,760.75 26,998.38 27,236.00 27,473.63 31,800 23,986.88 24,182.20 24,419.82 24,657.45 24,895.07 36,300 26,624.03 26,819.36 27,056.98 27,294.60 27,532.23 31,900 24,045.48 24,240.80 24,478.43 24,716.05 24,953.68 36,400 26,682.63 26,877.96 27,115.58 27,353.21 27,590.83 32,000 24,104.08 24,299.41 24,537.03 24,784.66 25,012.28 36,500 26,741.24 26,936.56 27,174.19 27,411.81 27,649.44 32,100 24,162.69 24,358.01 24,595.63 24,833.26 25,070.88
31,600 23,869.67 24,064.99 24,302.62 24,540.24 24,777.87 36,100 26,506.82 26,702.15 26,939.77 27,177.40 27,415.02 31,700 23,928.27 24,123.60 24,361.22 24,598.85 24,836.47 36,200 26,565.43 26,760.75 26,998.38 27,236.00 27,473.63 31,800 23,986.88 24,182.20 24,419.82 24,657.45 24,895.07 36,300 26,624.03 26,819.36 27,056.98 27,294.60 27,532.23 31,900 24,045.48 24,240.80 24,478.43 24,716.05 24,953.68 36,400 26,682.63 26,877.96 27,115.58 27,353.21 27,590.83 32,000 24,104.08 24,299.41 24,537.03 24,774.66 25,012.28 36,500 26,741.24 26,936.56 27,174.19 27,411.81 27,649.44 32,100 24,162.69 24,358.01 24,595.63 24,833.26 25,070.88 36,600 26,799.84 26,995.17 27,232.79 27,470.41 27,708.04 32,200 24,221.29 24,416.61 24,654.24 24,891.86 25,129.49
31,700 23,928.27 24,123.60 24,361.22 24,598.85 24,836.47 36,200 26,565.43 26,760.75 26,998.38 27,236.00 27,473.63 31,800 23,986.88 24,182.20 24,419.82 24,657.45 24,895.07 36,300 26,624.03 26,819.36 27,056.98 27,294.60 27,532.23 31,900 24,045.48 24,240.80 24,478.43 24,716.05 24,953.68 36,400 26,682.63 26,877.96 27,115.58 27,353.21 27,590.83 32,000 24,104.08 24,299.41 24,537.03 24,774.66 25,012.28 36,500 26,741.24 26,936.56 27,174.19 27,411.81 27,649.44 32,100 24,162.69 24,358.01 24,595.63 24,833.26 25,070.88 36,600 26,799.84 26,995.17 27,232.79 27,470.41 27,708.04 32,200 24,221.29 24,416.61 24,654.24 24,891.86 25,129.49 36,700 26,858.45 27,053.77 27,291.39 27,529.02 27,766.64
31,800 23,986.88 24,182.20 24,419.82 24,657.45 24,895.07 36,300 26,624.03 26,819.36 27,056.98 27,294.60 27,532.23 31,900 24,045.48 24,240.80 24,478.43 24,716.05 24,953.68 36,400 26,682.63 26,877.96 27,115.58 27,353.21 27,590.83 32,000 24,104.08 24,299.41 24,537.03 24,774.66 25,012.28 36,500 26,741.24 26,936.56 27,174.19 27,411.81 27,649.44 32,100 24,162.69 24,358.01 24,595.63 24,833.26 25,070.88 36,600 26,799.84 26,995.17 27,232.79 27,470.41 27,708.04 32,200 24,221.29 24,416.61 24,654.24 24,891.86 25,129.49 36,700 26,858.45 27,053.77 27,291.39 27,529.02 27,766.64
31,900 24,045.48 24,240.80 24,478.43 24,716.05 24,953.68 36,400 26,682.63 26,877.96 27,115.58 27,353.21 27,590.83 32,000 24,104.08 24,299.41 24,537.03 24,774.66 25,012.28 36,500 26,741.24 26,936.56 27,174.19 27,411.81 27,649.44 32,100 24,162.69 24,358.01 24,595.63 24,833.26 25,070.88 36,600 26,799.84 26,995.17 27,232.79 27,470.41 27,708.04 32,200 24,221.29 24,416.61 24,654.24 24,891.86 25,129.49 36,700 26,858.45 27,053.77 27,291.39 27,529.02 27,766.64
32,000 24,104.08 24,299.41 24,537.03 24,774.66 25,012.28 36,500 26,741.24 26,936.56 27,174.19 27,411.81 27,649.44 32,100 24,162.69 24,358.01 24,595.63 24,833.26 25,070.88 36,600 26,799.84 26,995.17 27,232.79 27,470.41 27,708.04 32,200 24,221.29 24,416.61 24,654.24 24,891.86 25,129.49 36,700 26,858.45 27,053.77 27,291.39 27,529.02 27,766.64
32,200 24,221.29 24,416.61 24,654.24 24,891.86 25,129.49 36,700 26,858.45 27,053.77 27,291.39 27,529.02 27,766.64
32,300 24,279.89 24,475.22 24,712.84 24,950.47 25,188.09 36,800 26,917.05 27,112.37 27,350.00 27,587.62 27.825.25
32,400 24,338.50 24,533.82 24,771.45 25,009.07 25,246.69 36,900 26,975.65 27,170.98 27,408.60 27,646.23 27,883.85
32,500 24,397.10 24,592.42 24,830.05 25,067.67 25,305.30 37,000 27,034.26 27,229.58 27,467.20 27,704.83 27,942.45
32,600 24,455.70 24,651.03 24,888.65 25,126.28 25,363.90 37,100 27,092.86 27,288.18 27,525.81 27,763.43 28,001.06
32,700 24,514.31 24,709.63 24,947.26 25,184.88 25,422.50 37,200 27,151.46 27,346.79 27,584.41 27,822.04 28,059.66
32,800 24,572.91 24,768.23 25,005.86 25,243.48 25,481.11 37,300 27,210.07 27,405.39 27,643.01 27,880.64 28,118.26
32,900 24,631.51 24,826.84 25,064.46 25,302.09 25,539.71 37,400 27,268.67 27,463.99 27,701.62 27,939.24 28,176.87
33,000 24,690.12 24,885.44 25,123.07 25,360.69 25,598.31 37,500 27,327.27 27,522.60 27,760.22 27,997.85 28,235.47
33,100 24,748.72 24,944.05 25,181.67 25,419.29 25,656.92 37,600 27,385.88 27,581.20 27,818.83 28,056.45 28,294.07
33,200 24,807.32 25,002.65 25,240.27 25,477.90 25,715.52 37,700 27,444.48 27,639.80 27,877.43 28,115.05 28,352.68
33,300 24,865.93 25,061.25 25,298.88 25,536.50 25,774.12 37,800 27,503.08 27,698.41 27,936.03 28,173.66 28,411.28
33,400 24,924.53 25,119.86 25,357.48 25,595.10 25,832.73 37,900 27,561.69 27,757.01 27,994.64 28,232.26 28,469.88
33,500 24,983.13 25,178.46 25,416.08 25,653.71 25,891.33 38,000 27,616.48 27,811.80 28,049.43 28,287.05 28,524.68
33,600 25,041.74 25,237.06 25,474.69 25,712.31 25,949.94 38,100 27,670.20 27,865.52 28,103.15 28,340.77 28,578.40
33,700 25,100.34 25,295.67 25,533.29 25,770.91 26,008.54 38,200 27,723.92 27,919.24 28,156.87 28,394.49 28,632.11

Annual	gross
Inco	me

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Annual gross Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Worker with non-dependent spouse
Worker with 4 or more dependants of full age
Number of minor dependants

Worker with non-dependent spouse Worker with 4 or more dependants of full age Number of minor dependants

	Worker with 4 or more dependants of full age						Worker with 4 or more dependants of full age				
	Number of minor dependants						Number of minor dependants				
	0	1	2	3	4 or		0	1	2	3	4 or
					more						more
38,700	27,985.31	28,180.64	28,418.26	28,655.88	28,893.51	43,200	30,271.54	30,466.86	30,704.49	30,942.11	31,179.74
38,800	28,035.43	28,230.75	28,468.38	28,706.00	28,943.63	43,300	30,322.80	30,518.13	30,755.75	30,993.37	31,231.00
38,900	28,085.55	28,280.87	28,518.50	28,756.12	28,993.75	43,400	30,374.06	30,569.39	30,807.01	31,044.64	31,282.26
39,000	28,135.67	28,330.99	28,568.62	28,806.24	29,043.86	43,500	30,425.33	30,620.65	30,858.28	31,095.90	31,333.52
39,100	28,185.79	28,381.11	28,618.73	28,856.36	29,093.98	43,600	30,476.59	30,671.91	30,909.54	31,147.16	31,384.79
39,200	28,235.90	28,431.23	28,668.85	28,906.48	29,144.10	43,700	30,527.85	30,723.18	30,960.80	31,198.43	31,436.05
39,300	28,286.02	28,481.35	28,718.97	28,956.60	29,194.22	43,800	30,579.12	30,774.44	31,012.06	31,249.69	31,487.31
39,400	28,336.14	28,531.47	28,769.09	29,006.72	29,244.34	43,900	30,630.38	30,825.70	31,063.33	31,300.95	31,538.58
39,500	28,386.26	28,581.59	28,819.21	29,056.83	29,294.46	44,000	30,681.64	30,876.96	31,114.59	31,352.21	31,589.84
39,600	28,436.38	28,631.70	28,869.33	29,106.95	29,344.58	44,100	30,732.90	30,928.23	31,165.85	31,403.48	31,641.10
39,700	28,486.50	28,681.82	28,919.45	29,157.07	29,394.70	44,200	30,784.17	30,979.49	31,217.11	31,454.74	31,692.36
39,800	28,536.62	28,731.94	28,969.57	29,207.19	29,444.81	44,300	30,835.43	31,030.75	31,268.38	31,506.00	31,743.63
39,900	28,586.74	28,782.06	29,019.68	29,257.31	29,494.93	44,400	30,886.69	31,082.02	31,319.64	31,557.26	31,794.89
40,000	28,636.85	28,832.18	29,069.80	29,307.43	29,545.05	44,500	30,937.95	31,133.28	31,370.90	31,608.53	31,846.15
40,100	28,686.97	28,882.30	29,119.92	29,357.55	29,595.17	44,600	30,989.22	31,184.54	31,422.16	31,659.79	31,897.41
40,200	28,737.09	28,932.42	29,170.04	29,407.66	29,645.29	44,700	31,040.48	31,235.80	31,473.43	31,711.05	31,948.68
40,300	28,787.21	28,982.53	29,220.16	29,457.78	29,695.41	44,800	31,091.74	31,287.07	31,524.69	31,762.31	31,999.94
40,400	28,837.33	29,032.65	29,270.28	29,507.90	29,745.53	44,900	31,143.00	31,338.33	31,575.95	31,813.58	32,051.20
40,500	28,887.45	29,082.77	29,320.40	29,558.02	29,795.65	45,000	31,198.15	31,393.47	31,631.09	31,868.72	32,106.34
40,600	28,938.71	29,134.03	29,371.66	29,609.28	29,846.91	45,100	31,253.29	31,448.61	31,686.24	31,923.86	32,161.48
40,700	28,989.97	29,185.30	29,422.92	29,660.55	29,898.17	45,200	31,308.43	31,503.75	31,741.38	31,979.00	32,216.62
40,800	29,041.24	29,236.56	29,474.18	29,711.81	29,949.43	45,300	31,363.57	31,558.89	31,796.52	32,034.14	32,271.77
40,900	29,092.50	29,287.82	29,525.45	29,763.07	30,000.70	45,400	31,418.71	31,614.03	31,851.66	32,089.28	32,326.91
41,000	29,143.76	29,339.09	29,576.71	29,814.33	30,051.96	45,500	31,473.85	31,669.17	31,906.80	32,144.42	32,382.05
41,100	29,195.02	29,390.35	29,627.97	29,865.60	30,103.22	45,600	31,528.99	31,724.32	31,961.94	32,199.56	32,437.19
41,200	29,246.29	29,441.61	29,679.24	29,916.86	30,154.48	45,700	31,584.13	31,779.46	32,017.08	32,254.71	32,492.33
41,300	29,297.55	29,492.87	29,730.50	29,968.12	30,205.75	45,800	31,639.27	31,834.60	32,072.22	32,309.85	32,547.47
41,400	29,348.81	29,544.14	29,781.76	30,019.38	30,257.01	45,900	31,694.41	31,889.74	32,127.36	32,364.99	32,602.61
41,500	29,400.07	29,595.40	29,833.02	30,070.65	30,308.27	46,000	31,749.56	31,944.88	32,182.50	32,420.13	32,657.75
41,600 41,700	29,451.34 29,502.60	29,646.66 29,697.92	29,884.29 29,935.55	30,121.91 30,173.17	30,359.53	46,100 46,200	31,804.70 31,859.84	32,000.02 32,055.16	32,237.65 32,292.79	32,475.27 32,530.41	32,712.89 32,768.04
41,800		29,097.92	29,933.33	30,173.17	30,410.80				32,292.79	32,585.55	32,823.18
41,900	29,553.86 29,605.12	29,749.19	30,038.07	30,224.44	30,462.06 30,513.32	46,300 46,400	31,914.98 31,970.12	32,110.30 32,165.44	32,347.93	32,563.55	32,878.32
42,000	29,656.39	29,800.43	30,038.07	30,326.96	30,564.58	46,500	32,025.26	32,220.59	32,403.07	32,695.83	32,933.46
42,100	29,707.65	29,902.97	30,140.60	30,320.30	30,615.85	46,600	32,023.20	32,220.39	32,436.21	32,750.98	32,988.60
42,200	29,758.91	29,954.24	30,140.00	30,429.49	30,667.11	46,700	32,135.54	32,330.87	32,568.49	32,730.38	33,043.74
42,300	29,736.91	30,005.50	30,243.12	30,480.75	30,718.37	46,800	32,190.68	32,386.01	32,623.63	32,861.26	33,098.88
42,400	29,861.44	30,056.76	30,294.39	30,532.01	30,769.64	46,900	32,245.83	32,441.15	32,678.77	32,916.40	33,154.02
42,500	29,912.70	30,108.03	30,345.65	30,583.27	30,820.90	47,000	32,300.97	32,496.29	32,733.92	32,971.54	33,209.16
42,600	29,963.96	30,159.29	30,396.91	30,634.54	30,872.16	47,100	32,356.11	32,551.43	32,789.06	33,026.68	33,264.30
42,700	30,015.23	30,210.55	30,448.17	30,685.80	30,923.42	47,100	32,411.25	32,606.57	32,844.20	33,020.00	33,319.45
42,800	30,066.49	30,261.81	30,499.44	30,737.06	30,974.69	47,300	32,466.39	32,661.71	32,899.34	33,136.96	33,374.59
42,900	30,117.75	30,313.08	30,550.70	30,788.32	31,025.95	47,400	32,521.53	32,716.86	32,954.48	33,192.10	33,429.73
43,000	30,169.01	30,364.34	30,601.96	30,839.59	31,077.21	47,500	32,576.67	32,772.00	33,009.62	33,247.24	33,484.87
43,100	30,220.28	30,415.60	30,653.23	30,890.85	31,128.47	47,600	32,631.81	32,827.14	33,064.76	33,302.39	33,540.01
- ,	,	,	,	,	,	.,	,	,	,	,	,

Annual	gross
Inco	me

Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Annual gross Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Worker with non-dependent spouse
Worker with 4 or more dependants of full age

Worker with non-dependent spouse Worker with 4 or more dependants of full age Number of minor dependants

	Number of minor dependants					Number of minor dependants					
	0 1 2 3 4 or						0	1	2	3	4 or
	, and the second	_	_	-	more		•	_	_	-	more
47,700	32,686.95	32,882.28	33,119.90	33,357.53	33,595.15	52,200	35,168.30	35,363.63	35,601.25	35,838.87	36,076.50
47,800	32,742.09	32,937.42	33,175.04	33,412.67	33,650.29	52,300	35,223.44	35,418.77	35,656.39	35,894.02	36,131.64
47,900	32,797.24	32,992.56	33,230.18	33,467.81	33,705.43	52,400	35,278.58	35,473.91	35,711.53	35,949.16	36,186.78
48,000	32,852.38	33,047.70	33,285.33	33,522.95	33,760.57	52,500	35,333.72	35,529.05	35,766.67	36,004.30	36,241.92
48,100	32,907.52	33,102.84	33,340.47	33,578.09	33,815.72	52,600	35,388.87	35,584.19	35,821.81	36,059.44	36,297.06
48,200	32,962.66	33,157.98	33,395.61	33,633.23	33,870.86	52,700	35,444.01	35,639.33	35,876.96	36,114.58	36,352.20
48,300	33,017.80	33,213.12	33,450.75	33,688.37	33,926.00	52,800	35,499.15	35,694.47	35,932.10	36,169.72	36,407.34
48,400	33,072.94	33,268.27	33,505.89	33,743.51	33,981.14	52,900	35,554.29	35,749.61	35,987.24	36,224.86	36,462.49
48,500	33,128.08	33,323.41	33,561.03	33,798.66	34,036.28	53,000	35,609.43	35,804.75	36,042.38	36,280.00	36,517.63
48,600	33,183.22	33,378.55	33,616.17	33,853.80	34,091.42	53,100	35,664.57	35,859.90	36,097.52	36,335.14	36,572.77
48,700	33,238.36	33,433.69	33,671.31	33,908.94	34,146.56	53,200	35,719.71	35,915.04	36,152.66	36,390.28	36,627.91
48,800	33,293.51	33,488.83	33,726.45	33,964.08	34,201.70	53,300	35,774.85	35,970.18	36,207.80	36,445.43	36,683.05
48,900	33,348.65	33,543.97	33,781.60	34,019.22	34,256.84	53,400	35,829.99	36,025.32	36,262.94	36,500.57	36,738.19
49,000	33,403.79	33,599.11	33,836.74	34,074.36	34,311.98	53,500	35,885.14	36,080.46	36,318.08	36,555.71	36,793.33
49,100	33,458.93	33,654.25	33,891.88	34,129.50	34,367.13	53,600	35,940.28	36,135.60	36,373.22	36,610.85	36,848.47
49,200	33,514.07	33,709.39	33,947.02	34,184.64	34,422.27	53,700	35,995.42	36,190.74	36,428.37	36,665.99	36,903.61
49,300	33,569.21	33,764.54	34,002.16	34,239.78	34,477.41	53,800	36,050.56	36,245.88	36,483.51	36,721.13	36,958.76
49,400	33,624.35	33,819.68	34,057.30	34,294.92	34,532.55	53,900	36,105.70	36,301.02	36,538.65	36,776.27	37,013.90
49,500	33,679.49	33,874.82	34,112.44	34,350.07	34,587.69	54,000	36,160.84	36,356.16	36,593.79	36,831.41	37,069.04
49,600	33,734.63	33,929.96	34,167.58	34,405.21	34,642.83	54,100	36,215.98	36,411.31	36,648.93	36,886.55	37,124.18
49,700	33,789.78	33,985.10	34,222.72	34,460.35	34,697.97	54,200	36,271.12	36,466.45	36,704.07	36,941.70	37,179.32
49,800	33,844.92	34,040.24	34,277.86	34,515.49	34,753.11	54,300	36,326.26	36,521.59	36,759.21	36,996.84	37,234.46
49,900	33,900.06	34,095.38	34,333.01	34,570.63	34,808.25	54,400	36,381.40	36,576.73	36,814.35	37,051.98	37,289.60
50,000	33,955.20	34,150.52	34,388.15	34,625.77	34,863.40	54,500	36,436.55	36,631.87	36,869.49	37,107.12	37,344.74
50,100	34,010.34	34,205.66	34,443.29	34,680.91	34,918.54	54,600	36,491.69	36,687.01	36,924.64	37,162.26	37,399.88
50,200	34,065.48	34,260.80	34,498.43	34,736.05	34,973.68	54,700	36,546.83	36,742.15	36,979.78	37,217.40	37,455.03
50,300	34,120.62	34,315.95	34,553.57	34,791.19	35,028.82	54,800	36,601.97	36,797.29	37,034.92	37,272.54	37,510.17
50,400	34,175.76	34,371.09	34,608.71	34,846.34	35,083.96	54,900	36,657.11	36,852.43	37,090.06	37,327.68	37,565.31
50,500	34,230.90	34,426.23	34,663.85	34,901.48	35,139.10	55,000	36,712.25	36,907.58	37,145.20	37,382.82	37,620.45
50,600	34,286.04	34,481.37	34,718.99	34,956.62	35,194.24	55,100	36,767.39	36,962.72	37,200.34	37,437.96	37,675.59
50,700	34,341.19	34,536.51	34,774.13	35,011.76	35,249.38	55,200	36,822.53	37,017.86	37,255.48	37,493.11	37,730.73
50,800	34,396.33	34,591.65	34,829.28	35,066.90	35,304.52	55,300	36,877.67	37,073.00	37,310.62	37,548.25	37,785.87
50,900	34,451.47	34,646.79	34,884.42	35,122.04	35,359.66	55,400	36,932.82	37,128.14	37,365.76	37,603.39	37,841.01
51,000	34,506.61	34,701.93	34,939.56	35,177.18	35,414.81	55,500	36,987.96	37,183.28	37,420.90	37,658.53	37,896.15
51,100	34,561.75	34,757.07	34,994.70	35,232.32	35,469.95	55,600	37,043.10	37,238.42	37,476.05	37,713.67	37,951.29
51,200	34,616.89	34,812.22	35,049.84	35,287.46	35,525.09	55,700	37,098.24	37,293.56	37,531.19	37,768.81	38,006.44
51,300	34,672.03	34,867.36	35,104.98	35,342.60	35,580.23	55,800	37,153.38	37,348.70	37,586.33	37,823.95	38,061.58
51,400	34,727.17	34,922.50	35,160.12	35,397.75	35,635.37	55,900	37,208.52	37,403.84	37,641.47	37,879.09	38,116.72
51,500	34,782.31	34,977.64	35,215.26	35,452.89	35,690.51	56,000	37,263.66	37,458.99	37,696.61	37,934.23	38,171.86
51,600	34,837.46	35,032.78	35,270.40	35,508.03	35,745.65	56,100	37,318.80	37,514.13	37,751.75	37,989.38	38,227.00
51,700	34,892.60	35,087.92	35,325.54	35,563.17	35,800.79	56,200	37,373.94	37,569.27	37,806.89	38,044.52	38,282.14
51,800	34,947.74	35,143.06	35,380.69	35,618.31	35,855.93	56,300	37,429.08	37,624.41	37,862.03	38,099.66	38,337.28
51,900	35,002.88	35,198.20	35,435.83	35,673.45	35,911.08	56,400	37,484.23	37,679.55	37,917.17	38,154.80	38,392.42
52,000	35,058.02	35,253.34	35,490.97	35,728.59	35,966.22	56,500	37,539.37	37,734.69	37,972.32	38,209.94	38,447.56
52,100	35,113.16	35,308.48	35,546.11	35,783.73	36,021.36	56,600	37,594.51	37,789.83	38,027.46	38,265.08	38,502.71
,0	,	-2,000.10		-5,,00.75	- 5,0=1.00	20,000	- 1,0 / 1.01	- 1,107.00	- 5,0=0	-0,200.00	- 5,0 0=1

Annual gross Income Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)

Worker with non-dependent spouse Worker with 4 or more dependants of full age Number of minor dependants

		Tullioci	or minor ac	•	
	0	1	2	3	4 or
					more
56,700	37,649.65	37,844.97	38,082.60	38,320.22	38,557.85
56,800	37,704.79	37,900.11	38,137.74	38,375.36	38,612.99
56,900	37,759.93	37,955.26	38,192.88	38,430.50	38,668.13
57,000	37,815.07	38,010.40	38,248.02	38,485.65	38,723.27
57,100	37,870.21	38,065.54	38,303.16	38,540.79	38,778.41
57,200	37,925.35	38,120.68	38,358.30	38,595.93	38,833.55
57,300	37,980.50	38,175.82	38,413.44	38,651.07	38,888.69
57,400	38,035.64	38,230.96	38,468.59	38,706.21	38,943.83
57,500	38,090.78	38,286.10	38,523.73	38,761.35	38,998.97
57,600	38,145.92	38,341.24	38,578.87	38,816.49	39,054.12
57,700	38,201.06	38,396.38	38,634.01	38,871.63	39,109.26
57,800	38,256.20	38,451.52	38,689.15	38,926.77	39,164.40
57,900	38,311.34	38,506.67	38,744.29	38,981.91	39,219.54
58,000	38,366.48	38,561.81	38,799.43	39,037.06	39,274.68
58,100	38,421.62	38,616.95	38,854.57	39,092.20	39,329.82
58,200	38,476.76	38,672.09	38,909.71	39,147.34	39,384.96
58,300	38,531.91	38,727.23	38,964.85	39,202.48	39,440.10
58,400	38,587.05	38,782.37	39,020.00	39,257.62	39,495.24
58,500	38,642.19	38,837.51	39,075.14	39,312.76	39,550.39
58,600	38,697.33	38,892.65	39,130.28	39,367.90	39,605.53
58,700	38,752.47	38,947.79	39,185.42	39,423.04	39,660.67
58,800	38,807.61	39,002.94	39,240.56	39,478.18	39,715.81
58,900	38,862.75	39,058.08	39,295.70	39,533.33	39,770.95
59,000	38,917.89	39,113.22	39,350.84	39,588.47	39,826.09
59,100	38,973.03	39,168.36	39,405.98	39,643.61	39,881.23
59,200	39,028.18	39,223.50	39,461.12	39,698.75	39,936.37
59,300	39,083.32	39,278.64	39,516.27	39,753.89	39,991.51
59,400	39,138.46	39,333.78	39,571.41	39,809.03	40,046.65
59,500	39,193.60	39,388.92	39,626.55	39,864.17	40,101.80
59,600	39,248.74	39,444.06	39,681.69	39,919.31	40,156.94
59,700	39,303.88	39,499.21	39,736.83	39,974.45	40,212.08
59,800	39,359.02	39,554.35	39,791.97	40,029.59	40,267.22
59,900	39,414.16	39,609.49	39,847.11	40,084.74	40,322.36
60,000	39,469.30	39,664.63	39,902.25	40,139.88	40,377.50
60,100	39,524.44	39,719.77	39,957.39	40,195.02	40,432.64
60,200	39,579.59	39,774.91	40,012.53	40,250.16	40,487.78
60,300	39,634.73	39,830.05	40,067.68	40,305.30	40,542.92
60,400	39,689.87	39,885.19	40,122.82	40,360.44	40,598.07
60,500	39,745.01	39,940.33	40,177.96	40,415.58	40,653.21

Draft Regulation

An Act respecting Access to documents held by public bodies and the Protection of personal information (R.S.Q., c. A-2.1)

Commission d'accès à l'information — Procedure for selecting persons qualified for appointment as members

Notice is hereby given that the Regulation respecting the procedure for selecting persons qualified for appointment as members of the Commission d'accès à l'information, the text of which appears below, may be made by the Office of the National Assembly on the expiry of 45 days following this publication.

As provided for in section 104.1 of the Act respecting Access to documents held by public bodies and the Protection of personal information (R.S.Q., c. A-2.1), enacted by section 69 of the Act to amend the Act respecting Access to documents held by public bodies and the Protection of personal information and other legislative provisions (2006, c. 22), the purpose of the draft Regulation is to establish a procedure for selecting persons qualified for appointment as members of the Commission d'accès à l'information.

In this regard, the draft Regulation proposes rules regarding the publication of a recruitment notice and its contents, the documents and information that a person wishing to submit his or her candidacy must send, the establishment, composition and operation of a selection committee and the inquiries the committee may make. The draft Regulation also proposes criteria to be taken into account by the committee in determining whether a candidate is qualified.

Lastly, the draft Regulation proposes rules regarding the content and the forwarding of the committee's report to the Prime Minister.

To date, the examination of the draft Regulation shows no significant impact on businesses or on the public.

Further information may be obtained by contacting François Côté, Secretary General of the National Assembly and Secretary of the Office of the National Assembly, édifice Pamphile-Le May, 1035, rue des Parlementaires, bureau 2.54c, Québec (Québec) G1A 1A3, by phone 418 643-2724 or by fax 418 643-5062.

Please send comments in writing, before the expiry of the 45-day period, to the President of the National Assembly, Hôtel du Parlement, 1045, rue des Parlementaires, bureau 1.30, Québec (Québec) G1A 1A3.

MICHEL BISSONNET, President of the National Assembly

Regulation respecting the procedure for selecting persons qualified for appointment as members of the Commission d'accès à l'information

An Act respecting Access to documents held by public bodies and the Protection of personal information (R.S.Q., c. A-2.1, s. 104.1)

CHAPTER I

RECRUITMENT NOTICE

- **1.** When a list of persons qualified for appointment as members of the Commission d'accès à l'information is to be prepared, the Office of the National Assembly publishes a recruitment notice in three daily newspapers in Québec, inviting interested persons to submit their candidacy for the position of member of the Commission.
- **2.** The recruitment notice must
 - (1) contain a brief description of the position;
- (2) state the place where a person appointed is to be principally assigned and the division to which he or she is to be assigned for the duration of the term;
- (3) set out the eligibility requirements and the selection criteria prescribed by the Act and this Regulation and, where applicable, the professional qualifications and particular experience sought, given the Commission's needs:
- (4) describe how personal information is to be protected in the context of the selection procedure, and mention that the selection committee may consult with third parties; and
- (5) state the deadline for submitting a candidacy and the address where documents must be sent.

CHAPTER IICANDIDATES

3. Candidates must send in a résumé containing the following information:

- (1) their name, home address and telephone number and, where applicable, their office address and telephone number;
 - (2) their date of birth;
 - (3) the college and university diplomas they hold;
- (4) if they are a member of a professional order, the year of admission to the order, proof of membership and the number of years of practice, along with the main sectors of activity in which they have worked;
- (5) a description of the activities through which they have acquired at least 10 years' experience relevant to the position of member of the Commission;
- (6) any conviction for an indictable or criminal offence and any disciplinary decision made in their regard, together with a description of the offence or breach concerned and the penalty or disciplinary measure imposed;
- (7) any conviction for a penal offence, together with a description of the offence concerned and the penalty imposed, if there is reasonable cause to believe that such an offence is likely to call into question their integrity or impartiality or that of the Commission, affect their ability to perform their duties or undermine public trust in them;
- (8) the names of their employers or partners over the last 10 years; and
- (9) a summary of the reasons for their interest in the position of member of the Commission.

Candidates must also provide a written statement agreeing to inquiries being made of an educational institution they attended, a professional order to which they belong or belonged, their employers in the last 10 years, a disciplinary body, police authorities or any other party.

CHAPTER III

ESTABLISHMENT OF SELECTION COMMITTEE

- **4.** Following the publication of the recruitment notice, the President of the National Assembly establishes a selection committee consisting of the following members:
- (1) a chair, namely the chair of the Commission or, after consulting the chair of the Commission, another member of the Commission;
- (2) Members of the National Assembly, one for each parliamentary group within the meaning of the Standing Orders of the National Assembly; and

- (3) after consulting the Secretary General of the National Assembly, two persons the President considers representative of persons working in the field of access to documents held by public bodies or the protection of personal information.
- **5.** A committee member whose impartiality could be questioned must withdraw with respect to a candidate, including in the following situations:
 - (1) the member is or was the candidate's spouse;
- (2) the member is related to the candidate by birth or marriage, up to the degree of first cousin; or
- (3) the member is a partner, employer or employee of the candidate or was such a partner, employer or employee in the last 10 years; however, a member who is in the public service must withdraw with respect to a candidate only if the member is or was under the direct supervision of the candidate or is or was the candidate's immediate superior.

If a committee member has withdrawn or is absent or unable to act, the decision is made by the other members.

- **6.** Committee members must take an oath of discretion before the Secretary General of the National Assembly, solemnly declaring that they will not disclose, without due authorization, any information that comes to their knowledge in the exercise of their functions.
- **7.** The committee's mandate is to determine whether a candidate is qualified for the position to be filled.
- **8.** The President of the National Assembly sends the list of candidates and their files to the chair of the selection committee.

CHAPTER IV

ELIGIBILITY REQUIREMENTS AND SELECTION CRITERIA

- **9.** In addition to the eligibility requirements prescribed by the Act and this Regulation, only a person having 10 years' relevant experience may be a member of the Commission.
- **10.** The committee analyzes the candidates' files, short-lists the candidates who, in its opinion, meet the eligibility requirements and informs the other candidates that they have not been selected.
- **11.** The selection criteria to be taken into account by the committee in determining whether a candidate is qualified are

- (1) the candidate's personal and intellectual qualities and experience and knowledge in and interest for the field of access to documents held by public bodies or the protection of personal information;
- (2) the candidate's judgment, listening skills, perceptiveness, level-headedness, decision-making abilities and expressive abilities; and
- (3) the candidate's perception of the functions of a member of the Commission.
- **12.** The committee may apply evaluative measures that it determines to candidates who meet the eligibility requirements.
- **13.** The chair of the committee informs candidates who perform well on any such evaluative measures of the date and place of their meeting with the committee and informs the other candidates that they have not been selected.

Interviews are held without publicity, and at a discreet time and place.

CHAPTER V REPORT OF SELECTION COMMITTEE

- **14.** The committee promptly submits its report to the President of the National Assembly.
- **15.** The report must list the candidates the committee considers qualified for the position of member of the Commission.

The report may also include any comments that the committee considers appropriate, especially with respect to the particular characteristics or qualifications of the qualified candidates.

The list of qualified candidates remains valid for three years.

- **16.** Committee decisions are made by a majority of its members. The committee chair has a casting vote.
- **17.** A committee member may register dissent with respect to all or part of the report.
- **18.** The President of the National Assembly forwards the list of candidates the committee considers qualified for the position of member of the Commission to the Premier.

19. If the Premier considers that, given the list of candidates, it would not be in the best interests of the proper discharge of the functions of the Commission to recommend a person for appointment, the Premier asks the President of the National Assembly to have a recruitment notice published in accordance with Chapter I.

The selection committee established after the publication of the new notice may include persons having sat on a previous committee.

CHAPTER VI FINAL PROVISION

20. Committee members are entitled to the reimbursement of transportation, meal and accommodation expenses in accordance with the Directive sur les frais remboursables lors d'un déplacement et autres frais inhérents (C.T. 194603 dated 30 March 2000).

In addition to the reimbursement of those expenses, committee members who are not Members of the National Assembly, members of the Commission or employees of a government department or body are entitled to a fee of \$100 for each half-day of committee meetings they attend

Expenses and fees are authorized by the Secretary General of the National Assembly and paid out of sums provided for that purpose in the budget of the National Assembly.

8190

Draft Regulation

Professional Code (R.S.Q., c. C-26)

Optometrists

— Practice of the profession of optometrist in a partnership or company

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the "Regulation respecting the practice of the profession of optometrist in a partnership or company," adopted by the Bureau of the Ordre professionnel des optométristes du Québec, will be submitted to the government, which may approve it, with or without amendments, at the expiration of 45 days from this publication.

According to the Ordre professionnel des optométristes du Québec, this draft Regulation contains provisions specifically intended to govern the terms and conditions for authorizing optometrists to practice in a partnership or company, particularly as concerns the administration and holding of shares in the partnership or company.

In accordance with chapter VI.3 of the Professional Code, the conditions provided also include the requirement of insurance to cover the liability of a partnership or company for errors or negligence by members in the practice of their professional activities within the partnership or company. The members will also be required to provide the Order with necessary information about the partnership or company and update it.

The Ordre professionnel des optométristes du Québec does not anticipate that this regulation will have an impact on companies or SMEs in particular.

Additional information can be obtained by contacting M^e Marco Laverdière, Executive Director and Secretary, Ordre professionnel des optométristes du Québec, 1265, rue Berri, suite 700, Montréal (Québec) H2L 4X4; telephone number: 514 499-0524; fax number: 514 499-1051.

Anyone who would like to share comments should send them, before the expiration of this period, to the President of the Office des professions du Québec, 800, place D'Youville, 10° étage, Québec (Québec) G1R 5Z3. These comments will be sent by the Office to the Minister responsible for the application of professional laws; they may also be sent to the professional order that adopted the regulation as well as to interested persons, ministries and organizations.

Gaétan Lemoyne, President of the Office des professions du Québec

Regulation respecting the practice of the profession of optometry within a partnership or a company

Professional Code (R.S.Q., c. C-26, a. 93, par. *g* and *h*, a. 94, par. *p*)

DIVISION I GENERAL PROVISIONS

1. An optometrist may, subject to the terms and conditions provided herein, carry on his professional activities within a limited liability partnership or a joint-stock company in the meaning of chapter VI.3 of the Professional Code (R.S.Q., c. C-26).

- **2.** An optometrist may carry on his professional activities within a partnership or company providing optometric services if the following conditions are respected:
 - 1. more than 50% of the shares are held by:
- (a) the optometrists or persons legally authorized to practice this profession outside Quebec;
- (b) legal entities, trusts or any other enterprise where the voting rights attached to the shares are held by one or more of the persons contemplated by subparagraph a;
- (c) the persons, trusts or other enterprises contemplated by subparagraphs a and b;
- 2. a third party may not compel the persons, enterprises or trusts contemplated by paragraph 1 to repurchase the shares that it holds in the company;
- 3. more than 50% of the voting rights attached to the shares of the company are held by the persons, trusts or other enterprises contemplated by paragraph 1, and the other voting rights, where applicable, are held by:
- (a) dispensing opticians or persons legally authorized to practice this profession outside Quebec;
- (b) the legal entities, trusts or any other enterprise where the voting rights attached to the shares are held entirely by the persons contemplated by subparagraph a;
- (c) the persons, trusts or other enterprises contemplated by subparagraphs a and b;
- 4. more than 50% of the partners or directors appointed by the partners to manage the business of the limited liability partnership and the board of directors of the joint-stock company are the persons contemplated by subparagraph a of paragraph 1, and the other persons, where applicable, are the persons contemplated by subparagraph a of paragraph 3;

The optometrist must ensure that these conditions are included, as appropriate, in the partnership agreement, articles of association, the shareholder agreement or any other document related to the constitution and operation of the partnership or company.

For the purposes of this section, a company providing optometric services is a company whose partnership or company name includes the titles, abbreviations or initials reserved for optometrists or a partnership or company within which an optometrist offers services including the examination or functional analysis of the eyes, assessment of visual disorders, orthoptics or prescription of ophthalmic lenses or medication.

- **3.** In all other cases than those contemplated by section 2, an optometrist is authorized to carry on his professional activities in a partnership or company if he complies with following conditions:
- 1. more than 50% of the shares of the partnership or company are held by:
- (a) optometrists, dispensing opticians or persons legally authorized to practice these professions outside Quebec;
- (b) legal entities, trusts or any other enterprise where the voting rights attached to the shares of the partnership or company are held entirely by one or more of the persons contemplated by subparagraph a;
- (c) the persons, trusts or other enterprises contemplated by subparagraphs a and b;
- 2. a third party may not compel the persons, enterprises or trusts contemplated by paragraph 1 to repurchase the shares that it holds in the partnership or company;
- 3. 50% or more of the voting rights attached to the shares of the partnership or company are held by the persons, trusts or other enterprises contemplated by paragraph 1 of section 2 and the other voting rights, where applicable, are held by the persons, trusts or other enterprises contemplated by paragraph 3 of section 2;
- 4. 50% or more of the partners or directors appointed by the partners to manage the business of the limited liability partnership and the board of directors of the joint-stock company are the persons contemplated by subparagraph *a* of paragraph 1, and other persons, where applicable, are the persons contemplated by subparagraph *a* of paragraph 3;

The optometrist must ensure that these conditions are stipulated, as appropriate, in the partnership agreement, articles of association, shareholder agreement or any other document related to the constitution and operation of the partnership or company.

- **4.** An optometrist must at all times ensure that the partnership or company allows him to comply with the provisions of the Professional Code, the Optometrists Act (R.S.Q., c. O-6) and the regulations adopted in accordance with these laws.
- 5. If he notices that one of the conditions prescribed in this Regulation or chapter VI.3 of the Professional Code is no longer met, the optometrist must, within 15 days, take the necessary measures to comply, failing which, he shall no longer be authorized to carry on his professional activities within the partnership or company.

- **6.** The partnership or company name must not be a number name.
- **7.** When an optometrist practices professional activities within a joint-stock company, the income resulting from professional services rendered by him within that company and on its behalf belongs to that company, unless otherwise agreed.

DIVISION II

SECURITY AGAINST THE PROFESSIONAL FAULT OF PARTNERSHIP OR COMPANY MEMBERS

- **8.** To be authorized to carry on his professional activities in accordance with this Regulation, an optometrist who practices his professional activities within a partnership or company must provide and maintain on behalf of the partnership or company, either by means of an insurance or suretyship contract or by joining a group insurance plan, coverage for liabilities of the partnership or company arising from the fault or negligence of an optometrist in the course of the practice of his professional activities within such partnership or company.
- **9.** Such coverage must particularly provide the following minimum conditions:
- 1. an undertaking by the insurer or the surety to pay on behalf of the partnership or company, over and above the amount of coverage that the optometrist must provide pursuant to the Regulation respecting professional liability insurance of members of the Order des optometrists du Québec, taken by a decision of December 16, 1998, or any amount that the partnership or company may legally be liable to pay to a third party regarding a claim submitted during the period of coverage as a result of a fault or negligence of an optometrist in the course of the practice of his professional activities within the partnership or company, up to the amount of the coverage;
- 2. an undertaking by the insurer or the surety to hold the partnership or company harmless and to defend the partnership or company in any lawsuit launched against it and to pay, apart from the amounts covered, all the costs and expenses of the lawsuits launched against the partnership or company, including investigation and defense costs and interest on the amount of coverage;
- 3. an undertaking that this coverage shall extend to all claims submitted in the five years following the period of coverage during which one of the members of the partnership or company dies, leaves the partnership or company or ceases to be a member of the Order, in order to maintain a coverage for the partnership or company against the faults or negligence of a member in the practice of his professional activities within the partnership or company;

- 4. an undertaking that the amount of coverage shall be at least \$1,000,000 per claim and \$2,000,000 per year for all claims submitted against the partnership or company in the period of coverage of 12 months;
- 5. an undertaking by the insurer or the surety to give the secretary of the Order 30-day prior notice of intent to terminate or modify the insurance contract or surety when said modification concerns a condition prescribed in this Regulation;
- 6. an undertaking by the insurer or the surety to immediately notify the secretary of the Order when the insurance contract or surety is not renewed;

The suretyship contemplated by the second subparagraph must be obtained from a bank, a savings and credit union, a trust company or insurance company and guarantee that the surety will provide the coverage in accordance with the conditions set out in this Regulation and pay, by waiving the benefits of division and discussion, on behalf of the partnership or company up to the amount of the suretyship.

DIVISION IIIEXCHANGE OF DOCUMENTS AND INFORMATION

- **10.** Within 15 days of the continuance of a general partnership as a limited liability partnership, an optometrist practicing in said partnership must publish a notice in the locality in which the partnership has a place of business that informs his patients, in general terms, of the nature, scope and effects of the change of status particularly on his and the partnership's professional liability.
- **11.** The optometrist who wants to carry on his professional activities within a partnership or company must, before beginning such activities and after having paid the required fees, corresponding to 20% of the amount of the annual membership dues fixed by the Bureau in accordance with paragraph k of section 86 of the Professional Code, submit to the secretary of the Order:
 - 1. the declaration prescribed in section 12;
- 2. written confirmation by a competent authority that the partnership or company is secured in accordance with division II;
- 3. in the case of a joint-stock company, a copy of the articles of association, issued by a competent authority, certifying that the company exists;
- 4. written confirmation by a competent authority that the company is duly registered in Quebec;

- 5. an undertaking from the partnership or company within which he practices his professional activities to allow the persons, committees or tribunal mentioned in section 192 of the Professional Code to require any person to produce and obtain a document mentioned in section 15, or a true copy thereof;
- 6. if applicable, a true copy of the declaration required under the Act respecting the legal publicity of sole proprietorships, partnerships and legal persons (R.S.Q., c. P-45) indicating that the general partnership has become a limited liability partnership;
- 7. A statement under oath of office according to which none of the partners, shareholders or officers of the company or partnership have direct or indirect interest in a company that manufactures or sells ophthalmic lenses, frames, medication or other products linked to the practice of optometry.
- **12.** The optometrist must make a declaration under professional oath on a form provided exclusively by the secretary of the Order that contains the following information:
- 1. the optometrist's name and membership number and his status within the partnership or company;
- 2. the principal and all other names used in Quebec, and the registration number given by Enterprise Registrar, of the partnership or company within which the optometrist practices his professional activities;
- 3. the legal form of the partnership or company and the fact that this partnership or company complies with the conditions prescribed in section 1 and, as applicable, section 2 or 3;
- 4. the head office address of the partnership or company and the addresses of its establishments in Quebec;
- 5. in the case of a limited liability partnership, the names and residential addresses of all partners domiciled in Quebec, as well as, where applicable, the names and residential addresses of the directors appointed by the partners to manage the partnership or company, whether the directors are domiciled in Quebec or not, and, in all cases, the orders or professional associations to which they belong, where applicable;
- 6. in the case of a joint-stock company, the names and residential addresses of the directors, officers and managers of the company and the orders or professional associations to which they belong, where applicable;
- 7. where applicable, the date on which the general partnership became a limited liability partnership.

13. Where more than one optometrist practices their professional activities within the same partnership or company, one respondent may make the declaration for all the optometrists in the partnership or company.

The respondent's declaration is deemed to be each optometrist's declaration and each optometrist remains fully responsible for the accuracy of the information provided pursuant to paragraphs 1 and 2 of section 12.

The respondent must be an optometrist who is a partner, director, manager, officer or shareholder of the partnership or company.

- **14.** To retain his right to carry on his professional activities in a partnership or company, an optometrist or respondent must:
- 1. update and provide, before March 31 of every year, the declaration contemplated by section 12;
- 2. promptly notify the secretary of the Order of any change in the surety prescribed in division II or in the information given in the declaration prescribed in section 12 that may violate the conditions prescribed in sections 2 and 3.

DIVISION IV DOCUMENT ACCESSIBILITY

- **15.** The documents that may be required from the partnership or company under paragraph 5 of section 11 are the following:
- 1. if the optometrist practices within a limited liability partnership:
 - (a) the partnership agreement as amended;
 - (b) the partnership registration and updates thereof;
- (c) the names and residential addresses of the principal officers;
 - (d) the complete and updated register of partners.
 - 2. if he practices within a joint-stock company:
- (a) the complete and updated register of articles of association and by-laws of the company;
 - (b) the complete and updated register of securities;
 - (c) the complete and updated register of shareholders;
 - (d) the complete and updated register of directors;

- (e) all shareholder agreements and voting agreements as amended:
- (f) any agreement concerning a stock option with voting or any other rights, even if they are conditional, given to a person to have such shares issued to himself;
- (g) the registration certificate of the companies and updates thereof;
- (h) the names and residential addresses of the principal officers.

SECTION V TRANSITIONAL

- **16.** The optometrist who carries on his professional activities within a joint-stock company formed before the date on which this Regulation came into force, at the latest in the year following this date, must comply with the requirements prescribed in this regulation.
- **17.** This regulation comes into force on the fifteenth day after its publication in the *Gazette officielle du Québec*.

8181

Draft Regulation

Professional Code (R.S.Q., c. C-26)

Optometrists

- Code of ethics
- Amendments

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the "Regulation amending the Code of ethics of optometrists," adopted by the Bureau of the Ordre professionnel des optométristes du Québec, will be submitted to the government, which may approve it, with or without amendments, at the expiration of 45 days from this publication.

According to the Ordre professionnel des optométristes du Québec, the purpose of this draft regulation is to adapt certain ethical rules to the reality of the practice of the profession of optometrist in a partnership or company, as provided in the draft Regulation respecting the practice of the profession of optometrist in a partnership or company.

This draft Regulation is also intended to provide details about conflicts of interests.

This draft Regulation also clarifies the rules applicable to optometrists, particularly as concerns the terms and conditions of exercising the right to access and correct information entered in their records.

The Ordre professionnel des optométristes du Québec does not anticipate that this regulation will have any impact on companies or SMEs in particular.

Additional information can be obtained by contacting M^e Marco Laverdière, Executive Director and Secretary, Ordre professionnel des optométristes du Québec, 1265, rue Berri, suite 700, Montréal (Québec) H2L 4X4; telephone number: 514 499-0524; fax number: 514 499-1051.

Anyone who would like to share comments should send them, before the expiration of this period, to the President of the Office des professions du Québec, 800, place D'Youville, 10° étage, Québec (Québec) G1R 5Z3. These comments will be sent by the Office to the Minister responsible for the application of professional laws; they may also be sent to the professional order that adopted the regulation as well as to interested persons, ministries and organizations.

Gaétan Lemoyne, President of the Office des professions du Québec

Regulation amending the Code of ethics of optometrists *

Optometry Act (R.S.Q., c. O-7)

Professional Code (R.S.Q., c. C-26, a. 87)

1. Section 14 of the Code of Ethics of optometrists is amended by adding, at the end, the following paragraphs:

"The optometrist must ensure that the Optometry Act (R.S.Q., c. O-7), the Professional Code (R.S.Q., c. C-26) and the regulations thereunder are respected by employees, students, trainees, shareholders, partners and all other persons he works with in the practice of the profession.

^{*} The latest amendments to the Code of ethics of optometrists, approved by Order in Council 643-91 of May 8, 1991 (1991, *G.O.* 2, 2428), have been made by the regulation approved by Order in Council 24-2004 of January 14, 2004 (2004, *G.O.* 2, 913). For later amendments, see the *Tableau des modifications et Index sommaire*, Quebec Official Publisher, 2007, as amended on March 1st, 2007.

An optometrist who practices his professional activities within a partnership or company in the meaning of the Civil Code or a partnership or company contemplated by paragraph VI.3 of the Professional Code must ensure that the partnership or company respects the Optometry Act, the Professional Code and the regulations thereunder."

2. Section 16 of this Code is amended by adding, at the end, the following paragraph:

"Similarly, he shall not falsely represent the competence of, or the effectiveness of the services generally ensured by, persons carrying on professional activities within the partnership or company.".

3. Section 24 of this Code is amended by adding, at the end, the following sentences:

"He may not elude or attempt to elude, nor request that a client or another person renounce any recourse taken in a case of professional negligence on his part. Furthermore, he may not invoke the liability of the partnership or company within which he carries on his professional activities, or that of another person also practicing his activities in said partnership or company, as a ground for excluding or limiting his personal civil liability."

- **4.** Section 30 of this Code is amended by inserting, after the word "personal," the words "as well as that of the partnership or company in which he carries on his professional activities or in which he has interests.".
- **5.** This Code is amended by inserting, after section 30, the following:
- **"30.1.** No optometrist may conclude any agreement that could jeopardize the independence, impartiality, objectivity or integrity required to practice his professional activities.".
- **6.** This Code is amended by inserting, after section 32, the following:
- **"32.1.** An optometrist shall take prompt measures to ensure that information and documents relevant to professional secrecy are not disclosed to a partner, shareholder, director, manager, officer or employee of a partnership or company within which the optometrist practices his professional activities or in which he has an interest, where he becomes aware that the partner, shareholder, director, manager, officer or employee has a conflict of interest.

The following factors must be considered in assessing the efficacy of such measures:

- 1. size of the partnership or company;
- 2. precautions taken to prevent access to the optometrist's file by the person having a conflict of interest;
- 3. instructions given to protect confidential information or documents related to the conflict of interest;
- 4. isolation, from the optometrist, of the person having a conflict of interest.".
- **7.** Section 33 of this Code is replaced by the following:
- **"33.** An optometrist is in a conflict of interest if, in particular, he:
- 1. shares his professional income, in any form whatsoever, with a person who is not a member of the Ordre des optometrists du Québec, except if he carries on his professional activities in accordance with the Regulation respecting the practice of the profession of optometrist in a partnership or company (*inscrire ici le numéro* et la date du décret approuvant ce règlement);
- 2. grants any commission, rebate, advantage or other consideration of a similar nature relating to the practice of optometry;
- 3. receives, in addition to the remuneration to which he is entitled, any commission, rebate, discount, advantage or other consideration of a similar nature from anyone, including a seller or manufacturer of ophthalmic lenses, frames, medication or other products linked to the practice of optometry, except for customary tokens of appreciation and gifts of small value;
- 4. receives a line of credit from a seller or manufacturer of ophthalmic lenses, frames, medication or other products linked to the practice of optometry, unless he has a written agreement including a declaration that the resulting conditions comply with the provisions of this Code and a clause that authorizes such agreement to be submitted to the Order upon request;
- 5. leases or uses the premises, equipment or other resources of anyone, including a seller or a manufacturer of ophthalmic lenses, frames, medication or other products linked to the practice of optometry, unless he has a written agreement with a declaration that the resulting conditions comply with the provisions of this Code and a clause that authorizes such agreement to be submitted to the Order upon request;

- 6. practices optometry jointly with, in partnership with or on behalf of a person or corporation, unless that person or corporation is:
 - (a) an optometrist;
- (b) a government, governmental or municipal organization, a university or an institution within the meaning of the Act respecting health services and social services (R.S.Q., c. S-4.2) or the Act respecting health services and social services for Cree Native Persons (R.S.Q., c. S-5);
- (c) an undertaking retaining his services for the sole purpose of providing optometrical advice or services to its employees;
- (d) a retailer that operates an optical department contemplated by subparagraph a in the fourth paragraph of section 25 of the Optometry Act when he is responsible for administration;
- (e) a partnership or company contemplated by the Regulation respecting the practice of the profession of optometrist in a partnership or company.".
- **8.** This Code is amended by inserting, after section 33, the following:
- **"33.1.** Notwithstanding section 33, an optometrist is not in a conflict of interest if he accepts a discount from a seller for one of the following reasons:
- 1. for prompt regular payment, when the discount is indicated on the invoice and complies with marketplace rules for discounts;
- 2. due to the volume of products purchased other than medication, where the discount is indicated on the invoice or the account statement and complies with the market rules in similar situations.".
- **9.** Section 37 of this Code is amended by replacing the words "where that revelation could cause a prejudice to that person," by the words "except for the purposes of internal administration of the partnership or company in which he carries on his professional activities.".
- **10.** This Code is amended by inserting, after section 38, the following:
- "38.0.1 An optometrist must ensure that anyone with whom he engages in his professional activities does not disclose to a third party the confidential information of which he may have taken cognizance."

- **11.** The title of division VII of this Code is replaced by the following:
- "Accessibility and rectification of records and accessibility of prescriptions"
- **12.** Section 39 of this Code is replaced by the following:
- "39. An optometrist must respond promptly, at the latest within 20 days of its receipt, to any request made by a patient to consult or obtain a copy of documents that concern the patient in any record made in his respect."
- **13.** This Code is amended by inserting, after section 39, the following:
- "39.1. An optometrist may charge the patient reasonable fees that do not exceed the cost of reproduction or transcription of the documents and the cost of transmitting a copy of them.

An optometrist who intends to charge such fees must inform the patient of the approximate amount to be paid before reproducing, transcribing or transmitting the information.

- **39.2.** An optometrist must provide a patient or anyone designated by the patient, upon request, with all information that would allow him to obtain a benefit to which he may be entitled.
- **39.3.** An optometrist must, at the written request of the patient and at the latest within 20 days of the date of such request, provide anyone designated by the patient with the relevant information in the optometric record that he holds or maintains in the patient's respect.
- **39.4.** An optometrist must respond promptly, at the latest within 20 days of its receipt, to any request made by a patient to have information that is inaccurate, incomplete, ambiguous, outdated or unjustified corrected or deleted in any document concerning the patient. He must also respect the patient's right to make written comments in the record.

An optometrist must give the patient, free of charge, a duly dated copy of the document or part of the document filed in the record so that the patient may verify that the information has been corrected or deleted or, where applicable, give the patient an attestation stating that the patient's written comments have been entered in the record.

- **39.5.** On written request from the patient, an optometrist must forward a copy, free of charge, of the corrected information or an attestation stating that the information has been deleted or, where applicable, that the written comments have been filed in the record, to every person from whom the optometrist received the information that was the subject of the correction, deletion or comments, and to every person to whom the information was communicated.
- **39.6.** An optometrist who denies a patient access to information contained in a record established in the patient's respect or who refuses to grant a request to correct or delete information must provide the patient with written justification explaining his refusal, enter the written justification in the record and inform the patient of his recourses.
- **39.7.** An optometrist must respond promptly to any written request from a patient to have a document returned to the patient.".
- **14.** Section 51.01 of this Code is amended by the addition, at the end, of the following clause:

"No optometrist shall allow a partnership or company within which he carries on his professional activities to engage in, by any means whatsoever, advertising that is false, deceitful, incomplete or liable to be misleading.".

- **15.** Section 52 of this Code is amended by adding, at the end, the following paragraphs:
- "9. failing to promptly notify the secretary of the Order where, pursuant to the Bankruptcy and Insolvency Act (R.S.C. 1985, c. B-3), an optometrist or the partnership or company within which he carries on his professional activities has made an assignment of property for the benefit of his creditors, is the subject of a receiving order, or has made a proposal that has been rejected by his creditors or dismissed or annulled by the court;
- 10. carrying on his professional activities within, or having an interest in, a partnership or company whose name compromises the dignity of the optometrist profession or with a person who, to the optometrist's knowledge, acts in a manner that compromises the dignity of the optometrist profession;
- 11. carrying on his professional activities within, or having an interest in a partnership or company, where a partner, shareholder, director, manager, officer or employee of the partnership or company, has been suspended for more than 3 months or whose professional permit has been revoked, unless the partner, shareholder, director, manager, officer or employee:

- (a) ceases to occupy the position of director, officer or manager within the company within 15 days of the date on which his suspension or the revocation of his permit takes effect;
- (b) ceases to attend shareholder meetings and to exercise his voting right within 15 days of the date on which his suspension or the revocation of his permit takes effect;
- (c) disposes of his voting shares or transfers them to a trustee within 15 days of the date on which his suspension or the revocation of his permit takes effect.".
- **16.** This regulation comes into force on the fifteenth day after its publication in the *Gazette officielle du Québec*.

8180

Draft Regulation

Professional Code (R.S.Q., c. C-26)

Pharmacists — Code of ethics

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the Regulation to amend the Code of ethics of pharmacists, adopted by the Bureau of the Ordre des pharmaciens du Québec, may be submitted to the Government for approval, with or without amendment, on the expiry of 45 days following this publication.

According to the Order, the purpose of the draft Regulation is to streamline the Code of ethics of pharmacists and reinforce the duties and obligations pharmacists have towards their clients, the public and the profession as a means of ensuring better protection of the public.

The Order advises that the Regulation will have no impact on enterprises, including small and medium-sized businesses.

Further information may be obtained by contacting Manon Bonnier, Assistant Secretary General of the Ordre des pharmaciens du Québec, 266, rue Notre-Dame Ouest, bureau 301, Montréal (Québec) H2Y 1T6; telephone: 514 284-9588 or 1 800 363-0324; fax: 514 284-3420.

Any person having comments to make is asked to send them, before the expiry of the 45-day period, to the Chair of the Office des professions du Québec,

800, place D'Youville, 10° étage, Québec (Québec) G1R 5Z3. The comments will be forwarded by the Office to the Minister responsible for the administration of legislation respecting the professions; they may also be communicated to the professional order that adopted the Regulation, as well as to interested persons, departments and bodies.

GAÉTAN LEMOYNE, Chair of the Office des professions du Québec

Code of ethics of pharmacists

Professional Code (R.S.Q., c. C-26, s. 87)

CHAPTER I

GENERAL

- **1.** This Code determines, pursuant to section 87 of the Professional Code (R.S.Q., c. C-26), the duties and obligations that must be discharged by every member of the Ordre des pharmaciens du Québec.
- **2.** For the purpose of this Regulation, unless indicated otherwise.
- (1) "pharmaceutical services" means services provided by a pharmacist in the practice of pharmacy; and
- (2) "partnership or joint-stock company of pharmacists" means a limited liability partnership or a joint-stock company constituted in accordance with the Regulation respecting the practice of pharmacy in a partnership or joint-stock company (insert the number and date of the order approving the Regulation) and a general partnership.

CHAPTER II

GENERAL DUTIES OF PHARMACISTS

- **3.** Pharmacists may not exempt themselves, even indirectly, from a duty or obligation contained in this Code.
- **4.** Pharmacists must take reasonable measures to ensure that persons who collaborate with them in the practice of pharmacy and who are not pharmacists comply with the Pharmacy Act (R.S.Q., c. P-10), the Professional Code and their regulations.

- **5.** No pharmacist may induce or cause another person to perform an act which, if performed by a pharmacist, would place the pharmacist in contravention of this Code, the Pharmacy Act, the Professional Code or their regulations, or allow another person to do so.
- **6.** The primary duty of pharmacists is to protect and promote the health and well-being of their patients; they must help their patients reap all possible benefits from their medication therapy.
- **7.** Pharmacists must prevent the misuse of medication.
- **8.** Pharmacists must practise having due respect for fundamental human rights and freedoms.
- **9.** When providing pharmaceutical services to patients, pharmacists must refrain from collaborating with a person other than those referred to in section 39 or a person to whom a regulation made pursuant to subparagraph *a* of the first paragraph of section 10 of the Pharmacy Act refers.
- **10.** Pharmacists must ignore any intervention likely to affect their professional independence.
- **11.** No pharmacist may, in the practice of pharmacy, exclude or attempt to exclude their personal civil liability towards patients, or that of the partnership or joint-stock company of pharmacists within which they practise.
- **12.** Pharmacists must ensure that none of the activities they engage in in connection with an office or an enterprise, and that does not constitute the practice of pharmacy, compromises compliance with their obligations of professional conduct, including the duty to preserve the honour, dignity and integrity of the profession.
- 13. Pharmacists must, to the extent possible for them to do so, contribute to the development of pharmacy by sharing their knowledge and experience, in particular with other pharmacists, pharmacy students and interns, and by participating in activities and continuing training courses and training periods.
- **14.** Pharmacists must refrain from the immoderate use of psychotropic substances or any other substance, including alcohol, producing similar effects.
- **15.** Pharmacists must implement in their pharmacy the safety measures necessary to protect the confidentiality of personal information and the integrity of inventories and medications.

CHAPTER III

DUTIES AND OBLIGATIONS TOWARDS THE PUBLIC

- **16.** Pharmacists must collaborate with other pharmacists to ensure reasonable availability and continuity of pharmaceutical services in the locality or area in which they practise.
- **17.** Pharmacists must, when a reasonable request is personally made to them by a natural person, safely recover expired or unused medications and medical instruments that were used in administering or monitoring the use of medications and that are likely to have been contaminated by biological fluids. Their destruction must comply with the environmental protection laws in force.
- **18.** In public statements concerning the practice of pharmacy, pharmacists must rely on scientifically acceptable data and recognized professional standards, and avoid exaggeration.
- **19.** Pharmacists must be judicious in their use of health care resources. To that end, they must encourage the optimal use of medications.
- **20.** Pharmacists must promote measures intended to educate and inform the public. Unless they have sound reasons for acting otherwise, they must
- (1) use their professional knowledge to protect and promote public health;
- (2) support every measure aimed at improving public health; and
- (3) collaborate in the dissemination of information on any policy intended to promote public health.

CHAPTER IV

DUTIES AND OBLIGATIONS TOWARDS THE PATIENT

DIVISION I

QUALITY OF THE PROFESSIONAL RELATIONSHIP

- **21.** Pharmacists must conduct themselves in a manner beyond reproach in dealing with every person with whom they establish a relationship in the practice of pharmacy.
- **22.** Pharmacists must refrain from taking advantage of the professional relationship established with patients.
- **23.** Pharmacists must seek to establish and maintain a relationship of trust with patients and refrain from practising in an impersonal manner.

24. No pharmacist may take advantage or attempt to take advantage of the state of dependence or vulnerability of a person to whom pharmaceutical services are provided.

No pharmacist may conspire with a third person in any manner to provide pharmaceutical services to a person in a state of dependence or vulnerability.

- **25.** No pharmacist may interfere in the personal affairs of patients in matters unrelated to the field of health.
- **26.** Pharmacists must, where their personal convictions may prevent them from recommending or providing pharmaceutical services that may be appropriate, so inform their patients and explain the possible consequences of not receiving the services. Pharmacists must then offer to help the patients find another pharmacist.

DIVISION II FREEDOM OF CHOICE

27. Pharmacists must acknowledge the patient's right to choose his or her pharmacist; they must also respect the patient's right to consult another pharmacist, professional or other qualified person. They may not make any agreement which could affect those rights.

DIVISION III

AVAILABILITY AND DILIGENCE

- **28.** Pharmacists must demonstrate reasonable availability and diligence in the practice of pharmacy.
- **29.** Despite section 26, pharmacists may not refuse to provide pharmaceutical services if a patient's life is in danger or if such a refusal would likely cause serious harm to the patient's health.
- **30.** Pharmacists may not refuse to provide pharmaceutical services to a patient on the basis of race, colour, sex, pregnancy, sexual orientation, civil status, age, religion, political convictions, language, ethnic or national origin, social condition or a handicap.
- **31.** Unless they have sound and reasonable grounds for doing so, pharmacists may not terminate the pharmaceutical services they provide to a patient.

The following in particular constitute sound and reasonable grounds:

- (1) loss of the patient's confidence;
- (2) lack of cooperation on the part of the patient in participating in his or her treatment;

- (3) being in conflict of interest or in any situation in which the pharmacist's professional independence might be called into question;
- (4) inducement by the patient to perform acts that the pharmacist knows to be illegal, unfair or fraudulent; and
- (5) abusive behaviour on the part of the patient, expressed by threats or aggressive acts.
- **32.** Before ceasing to provide pharmaceutical services to a patient, pharmacists must so inform the patient and ensure that the patient will be able to continue to obtain services from another pharmacist.

DIVISION IV QUALITY OF PRACTICE

- **33.** When providing pharmaceutical services to a patient, pharmacists must determine and ensure the proper use of medication therapy, in particular so as to identify and prevent pharmaco-therapeutic problems.
- **34.** Pharmacists must practise with competence and in accordance with scientifically acceptable data and recognized professional standards. To that end, they must in particular develop, perfect and update their knowledge and skills.
- **35.** Pharmacists must refrain from practising in circumstances or states likely to compromise the quality of their practice or acts or the honour or dignity of the profession. They must refrain from practising while under the influence of any substance causing reduced or disturbed faculties, unconsciousness or intoxication.
- **36.** Pharmacists providing pharmaceutical services to a patient are responsible for the follow-up required, unless they have ensured that a colleague or another professional has taken charge of the patient.
- **37.** If pharmacists have reasonable grounds to believe that the interest of the patient so requires, they must refuse to fill a prescription or provide any other pharmaceutical service.
- **38.** Members must give patients all the explanations required for the understanding and appreciation of the pharmaceutical services provided.

In addition, when giving medication to a patient, pharmacists must provide the patient with the appropriate advice and counselling.

In all cases, pharmacists must ensure they have obtained the information necessary for those purposes.

- **39.** Pharmacists must, in the practice of pharmacy, take into account their capacities, limitations and the means at their disposal. If the interest of the patient so requires, they must consult another pharmacist, a health professional or an expert in the field of medicine or pharmacology or refer the patient to one of those persons.
- **40.** Pharmacists must, at the patient's request, provide as soon as possible to a colleague all the information necessary to provide pharmaceutical services to the patient.
- **41.** Pharmacists must enter in the patient's record the professional acts performed in connection with the pharmaceutical services provided if those acts require follow-up.
- **42.** Pharmacists must ensure that the personnel assisting them is qualified for the tasks assigned to them.
- **43.** Pharmacists must avoid providing pharmaceutical services to themselves or to family members including their spouse and children, except in an emergency or in cases which are manifestly not serious.

DIVISION V

INDEPENDENCE, IMPARTIALITY AND CONFLICT OF INTEREST

- **44.** Pharmacists must subordinate their personal interests, and those of the partnership or joint-stock company of pharmacists in which they practise or in which they have an interest, to those of their patients.
- **45.** In the practice of pharmacy, pharmacists employed by a third person must preserve their independence. If entrusted with a task that is contrary to good practice or recognized professional standards, pharmacists must refuse to perform it.
- **46.** Pharmacists may not take advantage of their position as an employer or officer to undermine the professional independence of a pharmacist in their employ or under their responsibility.
- **47.** Pharmacists must charge fair and reasonable fees for their pharmaceutical services.
- **48.** Pharmacists must act with objectivity and impartiality when persons other than their patients request information.

49. Pharmacists may share the profits from the sale of medications or from their fees only with another pharmacist and to the extent that such sharing is consistent with the division of their respective services and responsibilities.

They may also allocate their income to the partnership or joint-stock company of pharmacists within which they practise.

50. No pharmacist may accept a benefit relating to the practice of pharmacy, over and above remuneration to which the pharmacist is entitled. Customary tokens of appreciation and gifts of small value may, however, be accepted.

No pharmacist may pay, offer to pay or undertake to pay a benefit to any person in relation to the practice of the profession.

- **51.** Despite section 50, pharmacists may
- (1) accept a discount paid by a provider for prompt regular payment, if it appears on the invoice and is in keeping with marketplace rules in similar matters;
- (2) accept a purchase volume discount for a medication not on the list referred to in section 60 of the Act respecting prescription drug insurance (R.S.Q., c. A-29.01), if the discount appears on the invoice or statement of account and is in keeping with marketplace rules in similar matters:
- (3) accept a professional allowance or other benefit authorized in accordance with the provisions of a regulation made pursuant to the Act respecting prescription drug insurance; and
- (4) allow a manufacturer of medications to assume part of the cost of their advertising if it deals with medication marketed by the manufacturer and clearly indicates that the manufacturer has assumed part of the cost.

Pharmacists who obtain a benefit or an allowance referred to in subparagraph 3 of the first paragraph must keep a record or account book in their pharmacy specifying the amount of each benefit or allowance, the date of receipt and the identity of the payer; the record or account book must be updated and kept for a period of at least three years after receipt of the last allowance.

52. Pharmacists must avoid any situation in which they would be in a conflict of interest if the interests are such that the pharmacists may be inclined to favour

certain interests over to those of their patients, or such that their integrity and loyalty towards the patients could be affected.

53. No pharmacist may make an agreement with a person authorized to write prescriptions if the agreement is likely to limit the professional independence of that person or interfere with the right of a patient to choose his or her pharmacist.

The giving of gifts, rebates, bonuses or other benefit, in any form, to a person authorized to write prescriptions contravenes this section.

54. No pharmacist may give to a person authorized to write prescriptions any forms or prescription pads on which written or printed contact information identifies a pharmacist, a partnership or joint-stock company of pharmacists or a pharmacy; nor may a pharmacist allow a person authorized to write prescriptions to advertise the pharmacist, the partnership or joint-stock company of pharmacists or the pharmacy on either side of printed or handwritten paper used to write a medical prescription of any kind.

DIVISION VI INTEGRITY

- **55.** Pharmacists must discharge their professional obligations with integrity.
- **56.** Pharmacists may not disclose any personal code or mark enabling their digital signature to be used, or more generally, any other similar means of identifying them and acting in their name.
- **57.** No pharmacist may sell, give or distribute expired or unused medications returned by a patient or sell samples of medications.
- **58.** No pharmacist may accept unused medications returned by a person for purposes other than having them destroyed, or accept samples of medications in exchange for goods or services.
- **59.** Pharmacists must, as soon as they become aware of the situation, inform the patient of any error made in providing a pharmaceutical service.

In addition, they must make an entry of the error in the patient's record and take the appropriate measures to limit any consequences on the health of the patient.

60. Pharmacists must refrain from any misleading representation as to their level of competence or effectiveness of pharmaceutical services provided by members

of the profession, in particular their own or that of any pharmacist practising within a partnership or joint-stock company of pharmacists within which they are a partner, director, officer or shareholder.

- **61.** In the practice of pharmacy within a partnership or joint-stock company of pharmacists, no pharmacist may
- (1) practise within a partnership or joint-stock company of pharmacists in which a person other than a pharmacist has an interest, or have an interest in such a partnership or joint-stock company;
- (2) omit, while the pharmacist is a partner, director, officer or shareholder of a partnership or joint-stock company of pharmacists, to take reasonable measures to put an end to, or prevent the repeated performance of, an act derogatory to the dignity of the profession performed by another person within the partnership or joint-stock company and which was brought to his or her attention more than 30 days earlier;
- (3) continue to carry on activities within a partnership or joint-stock company of pharmacists for more than 10 days after the effective date of the striking off or revocation of the permit of the representative within the meaning of the Regulation respecting the practice of pharmacy in a partnership or joint-stock company, or of a partner, shareholder, director, an officer or employee, if the person concerned is still performing his or her duties in the partnership or joint-stock company or still holds, directly or indirectly, rights as a shareholder or partner;
- (4) practise within a partnership or joint-stock company that holds itself out to be or implies that it is a partnership or joint-stock company of pharmacists if one of the requirements in the Professional Code or the Regulation respecting the practice of pharmacy in a partnership or joint-stock company is not met in that respect; and
- (5) enter into an agreement or allow an agreement to be entered into within a partnership or joint-stock company of pharmacists if the agreement operates to impair compliance by pharmacists with the Pharmacy Act or the Professional Code and the regulations made under the Act or that Code.

DIVISION VIIPROFESSIONAL SECRECY

62. Pharmacists must preserve the secrecy of all confidential information obtained in the practice of pharmacy. They must avoid disclosing that a person has requested their services.

- **63.** Pharmacists may be released from their obligation of professional secrecy only with the authorization of the patient or where so required by law.
- **64.** Pharmacists must avoid any indiscreet conversation about a patient and the pharmaceutical services provided to a patient.
- **65.** Pharmacists must respect the patient's need for confidentiality before giving advice and providing pharmaceutical services.
- **66.** Pharmacists must take reasonable measures with respect to the employees and personnel with whom they work to ensure that the secrecy of confidential information is preserved.
- **67.** Pharmacists must not use confidential information to the detriment of a patient or to obtain directly or indirectly any benefit for themselves or another person.
- **68.** In addition to the circumstances referred to in section 63, pharmacists may communicate information that is protected by professional secrecy to prevent an act of violence, including a suicide, where the pharmacists have reasonable cause to believe that there is an imminent danger of death or serious bodily injury to a person or an identifiable group of persons.

In such a case, pharmacists may only communicate the information to a person exposed to the danger, that person's representative, and to the persons who can come to that person's aid; pharmacists may only communicate such information as is necessary to achieve the purposes for which the information is communicated.

If the interest of the person exposed to the danger so requires, pharmacists must consult another member of the Order, a member of another professional order or any other qualified person provided the consultation will not prejudicially delay communication of the information.

- **69.** Where information protected by professional secrecy is communicated pursuant to section 68, pharmacists must enter the following information in the client's record:
 - (1) the identity of the person in danger;
- (2) the identity and contact information of any person who made threats;
- (3) the nature of the threats and the circumstances in which they were made;

- (4) the identity and contact information of any person or body to whom the information was communicated;
- (5) the date and time of the communication and of the events leading to the communication; and
 - (6) the nature of the information communicated.

DIVISION VIII

ACCESSIBILITY OF RECORDS

70. Pharmacists must respect the right of their patients to examine the documents concerning them in any record established in their respect, and to obtain a copy of such documents.

Pharmacists must reply promptly to any request made by a patient in that respect not later than 15 days after receipt.

- **71.** Despite section 70, pharmacists may refuse to allow a patient to examine a document concerning the patient if disclosure would be likely to cause serious harm to the patient or to a third person.
- **72.** With respect to a request referred to in the second paragraph of section 70, pharmacists may charge patients reasonable fees for the reproduction, transcription or transmission of the requested documents.

Pharmacists who charge such fees must inform patients of the approximate amount to be paid.

- **73.** Failure to reply within 15 days after receipt of a request referred to in the second paragraph of section 70 is deemed to be a refusal to grant the request.
- **74.** Pharmacists must reply promptly, at the latest within 30 days after receipt, to any request made by a patient to have information that is inaccurate, incomplete, ambiguous, outdated or not justified corrected or deleted in any document concerning the patient. Pharmacists must also respect the patient's right to make written comments in the record.

Pharmacists must give the patient, free of charge, a duly dated copy of the document or part of the document filed in the record so that the patient may verify that the information has been corrected or deleted or, as applicable, give the patient an attestation stating that the patient's written comments have been filed in the record.

75. Pharmacists who refuse to grant a request to correct or delete information must give written justification for the refusal and inform the patient of all available remedies.

CHAPTER V

DUTIES AND OBLIGATIONS TOWARDS THE PROFESSION

DIVISION I

ACTS DEROGATORY TO THE DIGNITY OF THE PROFESSION

- **76.** Pharmacists must discharge their professional obligations with dignity.
- 77. In addition to the acts referred to in sections 59 and 59.1 of the Professional Code and the act that may be determined pursuant to subparagraph 1 of the second paragraph of section 152 of the Code, the following acts are derogatory to the dignity of the profession:
 - (1) being negligent in the practice of pharmacy;
- (2) performing an act that is not required or that is disproportionate to the patient's needs or performing unnecessary or superfluous professional acts;
- (3) urging a person repeatedly or insistently to use the pharmacist's services;
- (4) obtaining clients through an intermediary or making an arrangement with an intermediary for that purpose;
- (5) contravening, in Canada or abroad, acts or regulations related to a substance listed in any of the Schedules to the Controlled Drugs and Substances Act (S.C. 1996, c. 19);
- (6) where a pharmacist is not the actual owner of a pharmacy, agreeing to allow his or her name be used to imply that the pharmacist is the actual owner of the pharmacy; and
- (7) where a pharmacist has no interest in a partnership or joint-stock company of pharmacists, allowing his or her name to be used to imply that the pharmacist has an interest in the partnership or joint-stock company.

DIVISION II

INCOMPATIBLE RESPONSIBILITIES AND DUTIES

78. Except where otherwise provided under the Pharmacy Act, the practice of medicine is incompatible with the practice of pharmacy.

DIVISION IIIRELATIONS WITH THE ORDER

- **79.** Pharmacists must, when dealing with the Order, act with dignity, courtesy, respect and integrity.
- **80.** Pharmacists must promptly, fully and truthfully reply to all requests made by the secretary, the assistant secretary, the syndic, the assistant syndic, a corresponding syndic, a member of the professional inspection committee, an investigator or an inspector, appointed by the Bureau, in the performance of the duties assigned to them by the Act or regulations, and make themselves available for any meeting required by any of them.
- **81.** Pharmacists must respect any agreement made with the Bureau, the administrative committee, the secretary of the Order, a syndic, an assistant syndic or a corresponding syndic, the professional inspection committee, an investigator or an inspector.
- **82.** A pharmacist who is the subject of an inquiry by a syndic, an assistant syndic or a corresponding syndic must refrain from intimidating or harassing the person who requested the holding of the inquiry or from attempting to induce the person to withdraw the request.
- **83.** Pharmacists must report to the Order any pharmacist, intern, student or any other person authorized to practise whom they believe is unfit to practise, incompetent or dishonest, or whom they consider has performed an act in contravention of the provisions of the Pharmacy Act, the Professional Code or their regulations.
- **84.** Pharmacists must refrain from exerting any undue pressure or accepting or offering money or any other consideration in order to influence a decision of the Bureau of the Order, one of its committees or any person acting on behalf of the Order.
- **85.** At the request of the Bureau, pharmacists must, to the extent possible for them to do so, participate in the discipline committee, the professional inspection committee or any other committee established by the Bureau.

DIVISION IV

RELATIONS WITH OTHER PHARMACISTS, STUDENTS, INTERNS AND OTHER PROFESSIONALS

86. Pharmacists must, in their relations with other pharmacists, students, interns and other professionals, conduct themselves with dignity, courtesy, respect and integrity. They must also

- (1) collaborate with other pharmacists and members of other professional orders, and endeavour to establish and maintain harmonious relations;
- (2) when consulted by other pharmacists, give their opinion and recommendations to them as soon as possible;
- (3) refrain from denigrating other pharmacists or professionals, breaching their trust, voluntarily misleading them, betraying good faith or engaging in disloyal practices;
- (4) refrain from soliciting the clientele of any other pharmacist with whom they are called upon to collaborate:
- (5) avoid claiming credit for work which rightfully belongs to another pharmacist, an intern, a student or any other person;
- (6) give a fair, honest and well-founded opinion when evaluating a student or an intern; and
- (7) refrain from harassing, intimidating or threatening any other pharmacist, a student, an intern or any other professional.

CHAPTER VI RESEARCH

- **87.** Pharmacists must, before undertaking research on humans, obtain approval by a research ethics committee of the project that must respect existing standards, in particular regarding its structure and procedures. They must also ensure their ethical obligations are made known to all persons collaborating in the research.
- **88.** Before undertaking research, pharmacists must evaluate the possible repercussions on the participants; they must in particular
- (1) consult the persons likely to help them in deciding whether to undertake the research or in taking measures intended to eliminate risks to participants; and
- (2) ensure that all those working with them on the research respect the physical and psychological integrity of the participants.
- **89.** Pharmacists may not force or urge a person insistently to take part in research or to maintain that participation.
- **90.** Pharmacists must, in respect of a participant or legal representative, ensure

- (1) that the participant or legal representative is adequately informed of the research project's objectives, its benefits, risks or inconveniences, the benefits derived from regular care, if applicable, as well as the fact, if such is the case, that the pharmacist will derive a benefit from enrolling or maintaining the participant or legal representative in the research project;
- (2) that free and enlightened written consent, revocable at all times, is obtained from the participant or legal representative before they begin participation in the research project or whenever there is any material change in the research protocol; and
- (3) that clear, specific and enlightened consent is obtained from the participant or legal representative before communicating information concerning the participant or legal representative to a third person for the purposes of scientific research.
- **91.** In the practice of pharmacy, pharmacists must consider all the foreseeable consequences that their research and work may have on society.
- **92.** Pharmacists must refuse to collaborate in any research activity if the risks to the health of subjects appear disproportionate in relation to the potential benefits they may derive from it or the benefits they would derive from regular treatment or care, if applicable.
- **93.** Pharmacists must respect a participant's right to withdraw from a research project at any time.

CHAPTER VII ADVERTISING AND GRAPHIC SYMBOL

94. Pharmacists must refrain from engaging in advertising by any means whatsoever that is false, misleading or liable to mislead the public, or from allowing such advertising on their behalf or on behalf of the partnership or joint-stock company of pharmacists within which they practise.

Pharmacists must avoid making allegations in advertising implying that there are therapeutic properties if they are not based on scientifically acceptable data.

95. Pharmacists must refrain from engaging in advertising by any means whatsoever of a medication listed in any of Schedules I, II and IV to the Regulation respecting the terms and conditions for the sale of medications (R.R.Q., 1981, c. P-10, r.8.2), or from allowing such advertising on their behalf.

- **96.** Pharmacists who advertise or allow advertising on their behalf of a medication other than a medication referred to in section 95, including a natural health product, must state the following in the advertisement:
- Every medication or natural health product may cause serious adverse reactions or interactions with other medications.
- Read the label, warnings and inserts provided by the manufacturer and consult your pharmacist when purchasing such medications or natural health products.
- Always keep medications and natural health products out of the reach of children.

The indications must be clearly legible and written on each page on which such a medication is advertised or, in the case of radio advertising, be clearly audible.

- **97.** Despite section 95, pharmacists may, inside their pharmacy, indicate on a sign the price charged for the sale of a determined quantity of a medication listed in the Regulation respecting the terms and conditions for the sale of medications, provided that the price includes the fees payable.
- **98.** No advertising by pharmacists or on their behalf may promote the consumption of medications; any advertising of a discount, rebate, gift, trading stamp, bonus or other benefit of a similar nature applicable to the purchase of a medication contravenes that requirement.
- **99.** No advertising by pharmacists or on their behalf may compare the quality of pharmaceutical services with those of another pharmacist, or discredit or denigrate the image or pharmaceutical services provided by another pharmacist.
- **100.** Pharmacists must refrain from using endorsements or testimonials in advertising for the public.
- **101.** Pharmacists may not allow a commercial enterprise to name them as such in commercial advertising for the public.
- **102.** Every pharmacist who practises pharmacy within a partnership or joint-stock company of pharmacists is responsible for the content of every advertisement made on their behalf or on behalf of the partnership or joint-stock company, unless the name of the pharmacist who is responsible for the content of the advertisement is clearly indicated in the advertisement.

103. Advertising by pharmacists or on their behalf that relates to the carrying on of activities reserved for them must clearly indicate that they are the only persons responsible for the activities.

When pharmacists mention the name of an enterprise with which they are affiliated in their advertising, including a chain or a banner, they must specify, if applicable, that they are owner pharmacists.

In written media, those particulars must form part of the advertisement and be written in letters no smaller than the size of the other letters. For other media, the particulars must be as visible and audible as any other written and audible element forming part of the advertisement.

Advertising that is false, misleading or liable to mislead the public or that suggests that such activities are carried on directly or indirectly by a person who is not a pharmacist contravenes this section.

- **104.** Pharmacists who advertise the amount of their fees must clearly state
 - (1) the exact amount of the fees;
 - (2) the period during which the fees are in effect;
- (3) the nature and extent of the professional services included; and
- (4) any additional service that may be required but that is not included in the fees.
- **105.** Pharmacists must refrain from using their professional title, an abbreviation of the title or any indication that they are pharmacists or from allowing such references to be used in any advertising of goods offered for sale outside the pharmacy.
- **106.** Pharmacists are authorized to use a reproduction of the graphic symbol of the Order
 - (1) in their correspondence;
 - (2) on their business cards;
 - (3) on a sign advertising their pharmacy;
 - (4) on a label identifying a medication; and
- (5) on a receipt issued following the filling of a prescription provided that every such document or sign clearly indicates the name of the pharmacist and the pharmacist's title.

Such a reproduction must conform to the original held by the secretary of the Order.

107. Pharmacists must keep an integral copy of every advertisement made by them or on their behalf in its original form for a period of three years following the date on which it was last published or broadcast. On request, the copy must be given immediately to the secretary of the Order, the syndic, an assistant syndic, an inspector, an investigator or a member of the professional inspection committee.

CHAPTER VIII

FINAL

- **108.** This Code replaces the Code of ethics of pharmacists (R.R.Q., 1981, c. P-10, r.5).
- **109.** This Code comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

8176

Draft Regulation

Professional Code (R.S.Q., c. C-26; 2006, c. 22)

Membership rolls of professional orders — Replacement

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the Regulation respecting the roll of professional orders, made by the Office des professions du Québec, may be submitted to the Government which may approve it, with or without amendment, on the expiry of 45 days following this publication.

The Regulation replaces the Regulation respecting the membership rolls of professional orders (R.R.Q., 1981, c. C-26, r.7) and determines the information other than that required by section 46.1 of the Professional Code which is to be contained in the roll of a professional order, as well as the standards for the preparation, updating and publication of the roll. Certain of the standards in the Regulation vary according to the professional order concerned.

The Office advises that the new measures will have no impact on enterprises, including small and medium-sized businesses.

Further information may be obtained by contacting Hélène Fortin or Ugo Chaillez, Direction des affaires juridiques, Office des professions du Québec, 800, place D'Youville, 10° étage, Québec (Québec) G1R 5Z3; telephone: 418 643-6912 or 1 800 643-6912; fax: 418 643-0973.

Any person having comments to make is asked to send them, before the expiry of the 45-day period, to the Chair of the Office des professions du Québec, 800, place D'Youville, 10° étage, Québec (Québec) G1R 5Z3. The comments will be forwarded by the Office to the Minister responsible for the administration of legislation respecting the professions; they may also be forwarded to the professional order concerned and to interested persons, departments and bodies.

GAÉTAN LEMOYNE, Chair of the Office des professions du Québec

Regulation respecting the roll of professional orders

Professional Code (R.S.Q., c. C 26, s. 12, 3rd par., subpar. 6, subpar. *a*; s. 12, 4th par. and s. 46.1, 1st par., subpar. 9; 2006, c. 22, ss. 148 and 150)

DIVISION I

CONTENT APPLICABLE TO EACH PROFESSIONAL ORDER

- **1.** The roll of a professional order is titled "Roll of the (name of order)".
- **2.** The roll of an order contains for each member, in addition to the information required by the Professional Code (R.S.Q., c. C-26),
- (1) mention of the fact that the member's permit has been revoked; and
- (2) the sector of practice in which the member principally practises.

For the purposes of this Regulation, "sector of practice" means the sector of activity or the area of practice, or a combination of the two.

DIVISION II

CONTENT APPLICABLE TO CERTAIN PROFESSIONAL ORDERS

3. The roll of the Ordre professionnel des chimistes du Québec contains for each member

- (1) the member's e-mail address at work; and
- (2) the year in which a professional inspection was conducted of the member.
- **4.** The roll of the Ordre professionnel des comptables agréés du Québec contains for each member the name of the assignee of the member's records.
- **5.** The roll of the Ordre professionnel des infirmières et infirmiers du Québec contains for each member
 - (1) the main functions of the member;
- (2) the level of service of the professional activities engaged in by the member;
- (3) the number of hours during which the member practised from 1 January to 31 December of the year preceding the member's entry on the roll; and
 - (4) the member's number.
- **6.** The roll of the Ordre professionnel des inhalothérapeutes du Québec contains for each member the member's number.
- **7.** The roll of the Ordre professionnel des médecins du Québec contains for each member
- (1) the name of the assignee of the member's records; and
 - (2) the member's number.
- **8.** The information referred to in this Division is complementary to the information required by Division I and the Professional Code.

DIVISION IIIPREPARATION AND UPDATING

- **9.** The secretary of the order prepares the roll and enters in it the information required by the Professional Code and this Regulation.
- **10.** The secretary updates the roll, entering when and as applicable any modification brought to the secretary's attention that pertains to the information the roll is to contain.
- **11.** The secretary makes the roll available for consultation at the head office of the order.

DIVISION IV FINAL

12. This Regulation replaces the Regulation respecting the membership rolls of professional orders (R.R.Q., 1981, c. C-26, r.7).

13. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

8179

Draft Regulation

Professional Code (R.S.Q., c. C-26)

Veterinary surgeons

- Code of ethics
- Amendments

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the Regulation to amend the Code of ethics of veterinary surgeons, adopted by the Bureau of the Ordre des médecins vétérinaires du Québec, may be submitted to the Government for approval, with or without amendment, on the expiry of 45 days following this publication.

The main purpose of this draft Regulation is to adapt the rules of ethics to the new provisions in the draft Regulation respecting the practice of the profession of veterinary surgeon within a partnership or joint-stock company, to add a subdivision dealing with the lifting of professional secrecy to protect individuals, and to replace the subdivision dealing with access to records for consistency with the provisions of sections 60.5 and 60.6 of the Professional Code.

The Ordre des médecins vétérinaires du Québec advises that the draft Regulation will have no impact on enterprises, including small and medium-sized businesses.

Further information may be obtained by contacting Christiane Gagnon, Acting President and Secretary General of the Ordre des médecins vétérinaries du Québec, 800, avenue Sainte-Anne, bureau 200, Saint-Hyacinthe (Québec) J2S 5G7; telephone: 450 774-1427; fax: 450 774-7635.

Any person having comments to make is asked to send them, before the expiry of the 45-day period, to the Chair of the Office des professions du Québec,

800, place D'Youville, 10° étage, Québec (Québec) G1R 5Z3. The comments will be forwarded by the Office to the Minister responsible for the administration of legislation respecting the professions; they may also be communicated to the professional order that adopted the Regulation, as well as to interested persons, departments and bodies.

GAÉTAN LEMOYNE, Chair of the Office des professions du Québec

Regulation to amend the Code of ethics of veterinary surgeons*

Professional Code (R.S.Q., c. C-26, s. 87)

- **1.** The Code of ethics of veterinary surgeons is amended by inserting the following after section 1:
- "1.1. A veterinary surgeon shall take reasonable means to ensure that the Veterinary Surgeons Act (R.S.Q., c. M-8), the Professional Code (R.S.Q., c. C-26) and the regulations made pursuant to the Act or Code are complied with by the partnership of veterinary surgeons or joint-stock company within which the veterinary surgeon carries on professional activities and by the employees, shareholders, directors, partners and every person assisting the veterinary surgeon in carrying on his professional activities.
- **1.2.** A veterinary surgeon shall ensure that the obligations towards the partnership of veterinary surgeons or joint-stock company within which the veterinary surgeon carries on professional activities, if the veterinary surgeon acts as a director or officer, are not inconsistent with the obligations towards clients, the public or the profession."
- **2.** Section 2 is amended by replacing "In the practice of the profession" in the part before paragraph 1 by "In carrying on professional activities".
- **3.** Section 3 is replaced by the following:
- **"3.** In carrying on professional activities, a veterinary surgeon shall show respect for every person. The veterinary surgeon shall also act with courtesy, dignity, moderation and objectivity."

^{*} The Code of ethics of veterinary surgeons, approved by Order in Council 1149-93 dated 18 August 1993 (1993, *G.O.* 2, 5029), has not been amended since its approval.

4. Section 4 is amended

- (1) by replacing "practise the profession" in the part before paragraph 1 by "carry on professional activities";
 - (2) by replacing paragraph 3 by the following:
- "(3) keep his knowledge up to date and maintain and develop his skills;".
- **5.** Section 5 is replaced by the following:
- "5. Before accepting to provide professional services, a veterinary surgeon shall take into account the field in which he mainly practises, the limits of his abilities and knowledge and the means at his disposal.

A veterinary surgeon shall not undermine in any way the client's right to consult another veterinary surgeon.".

- **6.** Section 6 is amended by replacing "practise the profession" in the first sentence by "carry on professional activities" and by striking out the second sentence.
- **7.** Section 7 is amended by replacing "practise the profession" by "carry on professional activities".
- **8.** Section 8 is amended by replacing "practise the profession" by "carry on professional activities".
- **9.** The following is inserted after section 8:
- **"8.1.** Except in an emergency, a veterinary surgeon shall obtain the free and enlightened consent of the client before undertaking a medical examination or treatment.".
- **10.** Section 9 is replaced by the following:
- **"9.** A veterinary surgeon shall carry on his professional activities with integrity and in particular for that purpose,
- (1) avoid any misrepresentation as to his level of competence or the effectiveness of his services, those generally provided by the members of the profession and any person assisting the veterinary surgeon in carrying on his professional activities and, if applicable, those provided by the persons carrying on professional activities within the same partnership of veterinary surgeons of joint-stock company. If the good of the animal so requires, the veterinary surgeon shall consult another veterinary surgeon or, with the client's authorization, refer the case to that person;

- (2) endeavour to obtain full knowledge of all the facts before making an opinion, providing a service or giving advice and explain in a complete and objective manner to the client the nature and scope of the problem on the basis of the facts brought to his attention;
- (3) make a diagnosis or implement a prophylactic program only after personally conducting an appropriate examination of the animal or a population of animals;
- (4) prescribe medications only after personally conducting an appropriate examination of the animal or a population of animals;
- (5) inform the client of the nature of the medications prescribed, the methods of administering and preserving them, their expiry date, the withdrawal period, any danger associated with them, and safe disposal of them;
- (6) take the necessary measures to prevent veterinary acts from being performed in the workplace by unauthorized persons;
- (7) control at all times the purchase, sale, storage and inventory of medications and manage secure recovery of expired or unused medications for the purpose of destroying them;
- (8) refrain from selling any medications listed in Schedules I and IV to the Regulation respecting the terms and conditions for the sale of medications, approved by Order in Council 712-98 dated 27 May 1998, without an appropriate prescription. On the request of the syndic, an assistant syndic, a corresponding syndic, an investigator or an inspector of the professional inspection committee, the veterinary surgeon must be able at all times to reconcile the sale of medications sold in the preceding 5 years with the corresponding prescriptions; and
- (9) refrain from prescribing, selling, giving or enabling anyone to obtain medications without sufficient medical grounds or for the purposes of human consumption.".

11. Section 10 is replaced by the following:

"10. In carrying on professional activities, a veterinary surgeon shall fully commit his civil liability. The veterinary surgeon shall not elude or attempt to elude his civil liability or that of the partnership or joint-stock company within which the veterinary surgeon carries on professional activities or that of any other person also carrying on activities within the partnership or joint-stock company, or request a client or any other person to renounce any remedy in the case of professional negli-

gence on his part. A veterinary surgeon may not include in a contract for professional services any clause that directly or indirectly excludes all or part of such liability.

A veterinary surgeon shall also inform his client as soon as possible of any incident, accident or complication likely to have or that has had a significant impact on the state of health of an animal or a population of animals."

12. Section 11 is amended in the French text by striking out "à un animal" at the end.

13. Section 12 is amended

- (1) by replacing "cesse" in the French text of the first sentence by "cesser";
 - (2) by adding the following after paragraph 3:
- "(4) being misled by the client or the client's failure to cooperate;
- (5) the client refusing to pay the veterinary surgeon's fees; and
- (6) being unable to communicate with the client or to obtain from him the elements considered necessary to continue providing professional services.".

14. Section 13 is replaced by the following:

"13. Before ceasing to act on behalf of a client, a veterinary surgeon shall give advance notice to that effect within a reasonable time and take the necessary measures to minimize the prejudice caused to the client by the withdrawal of services."

15. Section 14 is replaced by the following:

- "14. A veterinary surgeon shall subordinate his personal interests and, where applicable, those of the partnership or joint-stock company within which he carries on professional activities or has an interest, and those of any other person carrying on activities or not within the partnership or joint-stock company, to the interests of his client."
- **16.** Section 17 is amended by striking out ", particularly as regards the sale or prescription of medications" at the end.

17. Section 19 is replaced by the following:

"19. A veterinary surgeon is in a situation of conflict of interest if he

- (1) shares his professional income in any way whatsoever with a person who is not a member of the Order, other than a partnership of veterinary surgeons or a joint-stock company;
- (2) provides or offers to provide veterinary services under a capitation plan, under which remuneration is paid according to an invariable lump sum and is not determined on the basis of the quantity and quality of services rendered:
- (3) proposes to his clients an insurance plan that guarantees the performance of veterinary services in exchange for a lump sum agreed on in advance, if the plan is not administered independently by a third person and no veterinary surgeon participating in the plan controls or supervises it, whether directly, indirectly or through an intermediary;
- (4) receives, in addition to the remuneration to which he is entitled, a commission, rebate, benefit or other similar consideration relating to the carrying on of his professional activities, except customary tokens of appreciation or gifts of small value, a discount paid by a provider for prompt regular payment if it appears on the invoice and is in keeping with marketplace rules in similar matters, or a purchase volume discount if it appears on the invoice or statement of account and is in keeping with marketplace rules in similar matters;
- (5) gives or offers to give a commission, rebate, benefit or other similar consideration relating to the carrying on of his professional activities;
- (6) enters into any type of agreement with any person to attract clients; or
- (7) accepts discount coupons or other similar documents under which a third person undertakes to pay the fees in whole or in part instead of the client.".

18. Section 20 is revoked.

- **19.** Section 21 is amended by replacing "practises his profession" by "carries on professional activities" and by replacing "of members" by "or joint-stock company".
- **20.** Section 22 is amended in the French text by inserting "de" after "permettre de promouvoir ou".

21. Section 23 is replaced by the following:

"23. A veterinary surgeon shall ensure that he carries on professional activities in premises conducive to discretion and preservation of professional secrecy.".

- **22.** Section 24 is revoked.
- **23.** Section 25 is amended by replacing "his employees" in the second sentence by "the personnel working with him and any person under his responsibility or assisting him in carrying on his professional activities".
- **24.** The following subdivision is inserted after subdivision 5 of Division II:
- **"§5.1.** Lifting of professional secrecy to protect individuals
- **25.1.** A veterinary surgeon who, pursuant to the third paragraph of section 60.4 of the Professional Code (R.S.Q., c. C-26), communicates, orally or in writing, information protected by professional secrecy to prevent an act of violence shall, for each communication,
- (1) communicate the information immediately to the person exposed to the danger, that person's representative, and to the persons who can come to that person's aid:
- (2) use a means of communication that in the circumstances ensures the confidentiality of the information;
- (3) enter the following information in the client's record:
- (a) the name of the person or group of persons exposed to a danger;
- (b) the name of the person who caused the member to communicate the information;
- (c) the reasons supporting the decision to communicate the information;
- (d) the name of the person to whom the information was given;
 - (e) the date and time of the communication;
 - (f) the means of communication; and
 - (g) the content of the communication; and
- (4) within 5 days of the communication, send the syndic a notice regarding the communication that includes the reasons supporting the decision to communicate the information and the date and time it was communicated.

- **25.2.** If it is necessary in the best interests of the person or persons in imminent danger of death or serious bodily injury, a veterinary surgeon about to disclose information protected by professional secrecy shall consult another veterinary surgeon, a member of another professional order or any other qualified person, provided the consultation will not prejudicially delay communication of the information.".
- **25.** Subdivision 6 of Division II is replaced by the following:
- "\$6. Conditions and procedures applicable to the exercise of the rights of access and correction provided for in sections 60.5 and 60.6 of the Professional Code and the requirement for veterinary surgeons to release documents to a client
- **26.** A veterinary surgeon shall respect the client's right to examine the record of his animal and to obtain as soon as possible a copy of the documents concerning the client or the animal.

If x-rays are part of a record, the veterinary surgeon shall respect the client's right to take possession of them.

A client who wishes to take possession of an x-ray shall sign and date a document that identifies the x-ray, certifies the taking of possession of the x-ray and contains a commitment from the client to return the x-ray.

- **26.1.** In addition to compliance with the special rules prescribed by law, a veterinary surgeon shall reply promptly, or not later than the 20th day after receipt, to any request made by a client to examine documents concerning the client's animal in any record established in its respect or to obtain a copy of such documents.
- **26.2.** A veterinary surgeon may charge a client exercising the right under section 26 or 26.1 reasonable fees that may not exceed the cost of reproducing or transcribing documents or the cost of transmitting a copy of the documents.

A veterinary surgeon who charges such fees shall inform the client of the approximate amount to be paid before reproducing, transcribing or transmitting the requested documents or copies.

Despite the foregoing, simple access to the documents shall be free of charge.

- **26.3.** A veterinary surgeon who, pursuant to the second paragraph of section 60.5 of the Professional Code, refuses to allow a client to have access to the information contained in a record established in the client's respect shall notify the client in writing of the refusal and the reason for the refusal. The notice must describe the nature of the serious harm likely to be caused and inform the client of his remedies.
- **26.4.** In addition to compliance with the special rules prescribed by law, a veterinary surgeon shall reply promptly, or not later than the 20th day after receipt, to any request made by a client to
- (1) cause to be corrected any information that is inaccurate, incomplete or ambiguous with regard to the purpose for which it was collected, contained in a document concerning the client in any record established in the client's respect;
- (2) cause to be deleted any information that is outdated or not warranted by the object of the record established in the client's respect, contained in a document concerning the client in any record established in the client's respect; or
- (3) have the client's written comments filed in the record established in the client's respect.
- **26.5.** A veterinary surgeon who grants a request under section 26.4 shall issue to the client, free of charge, a copy of the document or the part of the document containing information that was corrected or deleted or, as the case may be, an attestation that the client's written comments have been filed in the record.
- **26.6.** A veterinary surgeon who holds information that is the subject of a request for access or correction shall, if the veterinary surgeon denies the request, keep the information for the time needed by the person concerned to exhaust all remedies in law.
- **26.7.** A veterinary surgeon is deemed to have refused to reply to a request under sections 26.1 and 26.4 if no reply is given within the time prescribed.
- **26.8.** A veterinary surgeon shall promptly reply to any written request made by a client to take back a document entrusted to him.".
- **26.** Section 27 is amended by replacing "of the mandate entrusted to the veterinary surgeon by the client" by "of those services".

- **27.** Section 28 is amended by replacing the second sentence by the following:
- "A veterinary surgeon shall take particular account of the following factors when determining fees:
- (1) the time required to provide the professional services;
- (2) the difficulty and importance of the professional services to be provided;
- (3) the need to perform unusual services or services requiring exceptional competence or speed;
- (4) the veterinary surgeon's experience and expertise; and
 - (5) the importance of the responsibility assumed.".

28. Section 31 is amended

- (1) by replacing "a colleague" in paragraph 1 by "another veterinary surgeon or to a partnership or joint-stock company within which the veterinary surgeon is authorized to carry on professional activities pursuant to a regulation made under the Professional Code";
 - (2) by replacing paragraphs 2 and 3 by the following:
- "(2) ensure that the collection of accounts or invoicing is clearly done for and in the veterinary surgeon's name. A veterinary surgeon hired by an employer who is not a veterinary surgeon may, however, allow the employer to charge fees directly to the client, on written agreement between the client, the employer and the veterinary surgeon, provided that the name of the veterinary surgeon responsible is clearly indicated on the invoices or collection documents;
- (3) ensure that the person appointed to collect the fees acts with tact and moderation; and".
- **29.** Section 32 is revoked.
- **30.** Section 33 is amended by replacing "false or misleading, that plays upon the public's emotions or that is likely to mislead the public" by "false, misleading, incomplete or liable to mislead, or that plays on emotions".
- **31.** Section 35 is amended by replacing "his colleagues" by "other veterinary surgeons".

32. Section 37 is replaced by the following:

"37. No veterinary surgeon may advertise a medication listed in Schedules I and IV to the Regulation respecting the terms and conditions for the sale of medications or allow such a medication to be advertised in his name or in the name of the partnership or joint-stock company within which the veterinary surgeon carries on professional activities, unless the advertisement is made in the interest and for the protection of the public."

33. Section 38 is replaced by the following:

"38. In advertising, a veterinary surgeon shall avoid methods and attitudes likely to impart a profit-seeking or mercantile character to the profession, including promoting the consumption of medications, and to that effect shall refrain from offering to the public any rebate, discount or gratuity on the sale or prescription of medications.".

34. Section 39 is amended

- (1) by replacing "advertising fees" in the part before subparagraph 1 of the first paragraph by "who advertises fees or prices";
- (2) by replacing subparagraph 1 of the first paragraph by the following:
- "(1) establish fees or fixed prices for the advertised services;";
- (3) by adding "or prices" in subparagraphs 2 to 4 of the first paragraph after "fees";
- (4) by replacing the second paragraph by the following:

"The particulars and indications must be understandable for persons who have no particular knowledge in the veterinary field. All fees or prices must remain in effect for at least 90 days after they were last broadcast or published.".

35. Section 41 is amended

- (1) by replacing "In his advertising" in the first sentence by "In any advertisement";
- (2) by replacing "are jointly and severally" by "and all the partners, shareholders, directors and officers of a partnership of veterinary surgeons or joint-stock company are solidarily".

36. Section 42 is replaced by the following:

"42. A veterinary surgeon shall keep a complete copy of every advertisement in its original form, including advertisements made by the partnership of veterinary surgeons or joint-stock company within which the veterinary surgeon has an interest, for a period of two years following the date on which it was last broadcast or published.".

37. Section 44 is replaced by the following:

"44. A veterinary surgeon who uses the graphic symbol of the Order in printed advertising or televised media advertising shall include the following disclaimer in the advertisement:

"This is not an advertisement of the Ordre professionnel des médecins vétérinaires du Québec, and it engages the liability of its author only."."

38. Section 45 is replaced by the following:

- "45. In addition to the derogatory acts referred to in sections 57, 58, 58.1 and 59.1 of the Professional Code, the following are derogatory to the dignity of the profession of veterinary surgeon:
- (1) using physical, verbal or psychological abuse against a client;
- (2) harassing, intimidating or threatening a person with whom the veterinary surgeon interacts in carrying on professional activities;
- (3) harassing, intimidating or threatening the person who has requested an inquiry or any other person involved in the events related to the inquiry or the complaint once the veterinary surgeon has been informed that an inquiry is being held or has been served with a notice of complaint regarding conduct or professional competence;
- (4) communicating with the complainant without the prior written permission of the syndic or an assistant syndic, once the veterinary surgeon has been informed of an inquiry into his conduct or professional competence or once a disciplinary complaint has been served on him;
- (5) claiming a sum of money from a client for all or part of a professional service the cost of which is assumed by a third person;

- (6) claiming fees for professional acts that have not been performed or are falsely described, providing or allowing a person for whom he is responsible to provide receipts, veterinary prescriptions, certificates or other documents falsely indicating that a medication has been sold on prescription or a professional service has been provided;
- (7) selling, giving, administering or distributing expired or unused medication returned by a client to the veterinary surgeon;
- (8) prescribing, selling, providing or administering medications not approved by the Canadian Food Inspection Agency as veterinary biologics, or by the Department of Health of Canada for other medications. A veterinary surgeon may, however, prescribe, sell, provide or administer medications prepared extemporaneously or recognized for a different use, provided that the medications are approved by the Canadian Food Inspection Agency as veterinary biologics, or by the Department of Health of Canada for other medications;
 - (9) buying or selling samples of medications;
- (10) urging a person repeatedly or insistently to retain the veterinary surgeon's professional services;
- (11) failing to inform the Order that the veterinary surgeon has reason to believe that a veterinary surgeon is incompetent or that a veterinary surgeon or a partnership or joint-stock company is in breach of the Professional Code, the Veterinary Surgeons Act or a regulation under the Code or the Act;
- (12) carrying on professional activities within a partnership or joint-stock company that holds itself out or implies that it is a partnership or joint-stock company when one of the requirements in the Professional Code or its regulations is not met;
- (13) entering into an agreement or permitting an agreement to be entered into within a partnership of veterinary surgeons or joint-stock company, including a unanimous agreement between shareholders, if the agreement operates to impair the independence, objectivity and integrity required for the practice of the profession or compliance by the veterinary surgeons with the Professional Code, the Veterinary Surgeons Act and the regulations under the Code or the Act; and
- (14) when carrying on professional activities within a partnership or joint-stock company, failing to take reasonable measures to put an end to, or prevent the repeated performance of, an act derogatory to the dignity

- of the profession performed by another veterinary surgeon carrying on professional activities within the partner-ship or joint-stock company, and that was brought to the veterinary surgeon's attention more than 30 days earlier.".
- **39.** The heading of subdivision 2 of Division IV is amended by replacing "colleagues" by "other veterinary surgeons".
- **40.** Sections 46 and 47 are replaced by the following:
- **"46.** A veterinary surgeon shall as promptly as possible reply to any correspondence from the secretary of the Order, the syndic, an assistant syndic, a corresponding syndic or an investigator, an inspector, the secretary or a member of the professional inspection committee in the exercise of the duties assigned to them by the Act or regulations.
- **47.** A veterinary surgeon shall not abuse the good faith of another veterinary surgeon, a member of the Bureau, the syndic, an assistant syndic, a corresponding syndic or an investigator, an inspector, the secretary or a member of the professional inspection committee, nor in their respect commit any breach of trust or engage in disloyal practices."
- **41.** Section 48 is amended by replacing "a colleague" wherever it appears by "another veterinary surgeon".
- **42.** Section 49 is amended by replacing "a colleague" by "another veterinary surgeon".
- **43.** Section 50 is amended by replacing "a colleague" by "another veterinary surgeon" and by replacing "of the colleague" by "of the veterinary surgeon who consulted him".
- **44.** Section 51 is replaced by the following:
- "51. No veterinary surgeon may help or urge an unauthorized person to perform acts exclusive to the profession or another profession or allow that person to do so, and shall report to the competent authorities any situation of illegal practice or misuse of title."
- **45.** The heading of subdivision 3 of Division IV is amended by replacing "the advancement" by "the development".
- **46.** Section 52 is amended by striking out "advancement and" and by replacing "colleagues" by "other veterinary surgeons, students and trainees".

- **47.** The heading of Chapter V is amended by replacing "CHAPTER" by "DIVISION".
- **48.** Section 53 is replaced by the following:
- **"53.** A veterinary surgeon shall provide the necessary care to the animal or population of animals in his care and custody and shall at all times demonstrate the highest concern for their safety.".
- **49.** Section 54 is amended by inserting "or a population of animals" after "the animal".
- **50.** Section 55 is replaced by the following:
- "55. A veterinary surgeon may not lend or use an animal in his care and custody for purposes other than those for which the animal was entrusted to him. Except in exceptional circumstances, the veterinary surgeon shall obtain the client's consent before relinquishing an animal entrusted to him by the client."
- **51.** Section 56 is amended by inserting "or a population of animals" after "an animal".
- **52.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

8178

Draft Regulation

Professional Code (R.S.Q., c. C-26)

Veterinary surgeons

— Practice of the profession of veterinary surgeon within a partnership or a joint-stock company

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the Regulation respecting the practice of the profession of veterinary surgeon within a partnership or a joint-stock company, adopted by the Bureau of the Ordre des médecins vétérinaires du Québec, may be submitted to the Government for approval, with or without amendment, on the expiry of 45 days following this publication.

The draft Regulation contains provisions to govern the terms and conditions under which veterinary surgeons are authorized to practise within a partnership or jointstock company, in particular as regards the management of the partnership or joint-stock company and the holding of units or shares. Pursuant to Chapter VI.3 of the Professional Code, those conditions also entail a requirement to have insurance to cover the liability the partnership or joint-stock company may incur for fault or negligence on the part of the members practising within the partnership or joint-stock company. The members will also be required to provide the Order with information on the partnership or joint-stock company and to maintain that information current.

The Ordre des médecins vétérinaires du Québec advises that the Regulation will have no impact on enterprises, including small and medium-sized businesses.

Further information may be obtained by contacting Christiane Gagnon, Acting President and Secretary General of the Ordre des médecins vétérinaries du Québec, 800, avenue Sainte-Anne, bureau 200, Saint-Hyacinthe (Québec) J2S 5G7; telephone: 450 774-1427; fax: 450 774-7635.

Any person having comments to make is asked to send them, before the expiry of the 45-day period, to the Chair of the Office des professions du Québec, 800, place D'Youville, 10° étage, Québec (Québec) G1R 5Z3. The comments will be forwarded by the Office to the Minister responsible for the administration of legislation respecting the professions; they may also be communicated to the professional order that adopted the Regulation, as well as to interested persons, departments and bodies.

GAÉTAN LEMOYNE, Chair of the Office des professions du Québec

Regulation respecting the practice of the profession of veterinary surgeon within a partnership or a joint-stock company

Professional Code (R.S.Q., c. C-26, s. 93, pars. g and h and s. 94, par. p)

DIVISION I

TERMS AND CONDITIONS OF PRACTICE

- **1.** Veterinary surgeons may carry on their professional activities within a limited liability partnership or a joint-stock company within the meaning of Chapter VI.3 of the Professional Code (R.S.Q., c. C 26) if
- (1) 100% of the voting rights attached to the shares or units of the partnership or joint-stock company are held

- (a) by veterinary surgeons;
- (b) by legal persons, trusts or any other enterprise whose voting rights attached to the shares or units of the partnership or joint-stock company or other securities are held entirely by at least one veterinary surgeon; or
- (c) by a combination of persons referred to in subparagraphs a and b;
- (2) no manufacturer or wholesaler of medications for animals and no person holding the majority of the shares of such a manufacturer or wholesaler holds shares or units of the partnership or joint-stock company;
- (3) the majority of the directors of the board of directors of the joint-stock company or the directors of the limited liability partnership are veterinary surgeons. To constitute a quorum of the board of directors of the partnership or joint-stock company, the majority of the members present must be veterinary surgeons if they are to commit the partnership or joint-stock company;
- (4) the chair of the board of directors of the jointstock company or the person who performs similar duties within a limited liability partnership is a veterinary surgeon and, as the case may be, a shareholder with voting rights or a partner;
- (5) only a veterinary surgeon is granted, by voting agreement or proxy, the voting rights attached to a share or unit held by a veterinary surgeon or by a legal person, a trust or an enterprise referred to in subparagraph b of subparagraph 1 of the first paragraph.

Veterinary surgeons must ensure that the conditions set out in the first paragraph appear in the articles of incorporation of the joint-stock company or in the contract constituting the limited liability partnership and that the documents stipulate that the partnership or joint-stock company is constituted for the purpose of carrying on professional activities.

- **2.** To be able to carry on professional activities within a partnership or joint-stock company referred to in section 1, a veterinary surgeon must, before beginning to practise, provide the secretary of the Order with
- (1) a written document from a competent authority certifying that the partnership or joint-stock company is covered by security in compliance with Division III;
- (2) a written document from a competent authority certifying the existence of the joint-stock company where the veterinary surgeon carries on professional activities within a joint-stock company;

- (3) where applicable, a certified true copy of the declaration from the competent authority attesting to the continuance of the general partnership as a limited liability partnership;
- (4) a written document certifying that the partnership or joint-stock company is duly registered in Québec;
- (5) a written document certifying that the partnership or joint-stock company has an establishment in Québec;
- (6) an irrevocable written authorization from the partnership or joint-stock company within which the veterinary surgeon practises allowing a person, committee, disciplinary body or tribunal referred to in section 192 of the Professional Code to obtain from a person any document listed in section 12 or a copy of such a document; and
- (7) the sworn declaration referred to in section 3, along with the fee of \$150.
- **3.** A veterinary surgeon must send to the Order a sworn declaration, duly made on the form provided by the Order, containing
- (1) the partnership or joint-stock company name and any other names used in Québec by every partnership or joint-stock company within which the veterinary surgeon practises and the business number assigned to them by the competent authority;
- (2) the legal form of the partnership or joint-stock company;
- (3) where the veterinary surgeon practises within a joint-stock company, the address of the head office of the joint-stock company and of its establishments in Québec, and the names and home addresses of the directors and officers of the joint-stock company;
- (4) where the veterinary surgeon practises within a limited liability partnership, the address of the establishments of the partnership or joint-stock company in Québec, specifying the address of the principal establishment, the names and home addresses of all the partners and, where applicable, the names and addresses of the directors appointed by the partners to manage the affairs of the limited liability partnership;
- (5) the veterinary surgeon's name, home address and professional domicile and status within the partnership or joint-stock company; and

(6) a written document by the veterinary surgeon certifying that the shares or units held and the rules of administration of the partnership or joint-stock company comply with the conditions set out in this Regulation.

4. A veterinary surgeon must

- (1) update and provide the Order, before March 31 of each year, with the sworn declaration sent pursuant to section 3, along with a fee of \$100; and
- (2) promptly notify the Order of any change in the security required by Division III or in the information given in the declaration sent pursuant to section 3 that may affect compliance with the conditions set out in this Regulation.
- **5.** A veterinary surgeon immediately ceases to be authorized to practise within a partnership or joint-stock company if the veterinary surgeon no longer satisfies the conditions set out in this Regulation or in Chapter VI.3 of the Professional Code.

DIVISION IIREPRESENTATIVE

6. Where two or more veterinary surgeons carry on their professional activities within the same partnership or joint-stock company, a representative must be designated to act on behalf of all the veterinary surgeons carrying on their professional activities within the partnership or joint-stock company to satisfy the terms and conditions prescribed in sections 2 to 4.

The representative must ensure the accuracy of the information given in the declaration, except for the information referred to in paragraph 5 of section 3.

The representative is also mandated by veterinary surgeons carrying on their professional activities within a partnership or joint-stock company to reply to requests made, pursuant to this Regulation, by the syndic, an inspector, an investigator or any other representative of the Order and provide, where applicable, documents the veterinary surgeons are required to submit.

- **7.** The representative must be a veterinary surgeon who is either a partner or a company director and a shareholder with voting rights.
- **8.** A veterinary surgeon is exempt from satisfying the terms and conditions set out in sections 2 to 4 if the representative of the partnership or joint-stock company within which the veterinary surgeon practises has already satisfied the conditions.

DIVISION IIIPROFESSIONAL LIABILITY COVERAGE

- **9.** To be authorized to practise in accordance with this Regulation, a veterinary surgeon must furnish and maintain security on behalf of the partnership or joint-stock company by means of an insurance or suretyship contract or by joining a group plan contract entered into by the Order, or by contributing to a professional liability insurance fund established in accordance with section 86.1 of the Professional Code, against liabilities of the partnership or joint-stock company arising from fault or negligence on the part of the members practising within the partnership or joint-stock company.
- **10.** The following minimum conditions for the security must be set out in a specific rider or contract:
- (1) an undertaking by the insurer or surety to pay in lieu of the partnership or joint-stock company, over and above the amount of the security to be furnished by the veterinary surgeon pursuant to the Regulation respecting professional liability insurance for veterinary surgeons, approved by Order in Council 287-92 dated 26 February 1992, or any other coverage taken out by the member if it is greater, up to the amount of the security, any sum that the partnership or joint-stock company may be legally bound to pay to a third person on a claim filed during the coverage period and arising from fault or negligence on the part of the veterinary surgeon in the practice of the profession;
- (2) an undertaking by the insurer or surety to take up the cause of the partnership or joint-stock company and defend it in any action against it and to pay, in addition to the amounts covered by the security, all legal costs of actions against the partnership or joint-stock company, including the costs of the inquiry and defence and interest on the amount of the security;
- (3) an undertaking by the insurer or surety that the security extends to all claims submitted in the five years following the coverage period during which a member of the partnership or joint-stock company dies, withdraws from the partnership or joint-stock company or ceases to be a veterinary surgeon, in order to maintain coverage for the partnership or joint-stock company for fault or negligence on the part of that member while practising the profession within the partnership or joint-stock company;
- (4) a stipulation of an amount of at least \$1,000,000 per claim for all claims filed against the partnership or joint-stock company during a 12-month coverage period; and

(5) an undertaking by the insurer or surety to provide the secretary of the Order with a 30-day notice of intent to cancel the insurance or suretyship contract, to amend a condition set out in this section or not to renew the contract.

DIVISION IVADDITIONAL INFORMATION

11. On a general partnership being continued as a limited liability partnership or a joint-stock company or limited liability partnership being constituted, a veterinary surgeon must, within 15 days of the occurrence, ensure that the partnership so notifies its clients.

The notice must specify, in general terms, the effects of the continuation or constitution, in particular as regards the veterinary surgeon's professional liability.

- **12.** The documents that may be required pursuant to paragraph 6 of section 2 are the following:
- (1) if the veterinary surgeon carries on professional activities within a joint-stock company,
- (a) the up-to-date register of the articles and by-laws of the joint-stock company;
- (b) the up-to-date register of the shares of the joint-stock company;
- (c) the up-to-date register of the directors of the jointstock company;
- (d) any shareholders' agreement and voting agreement and amendments;
- (e) the declaration of registration of the joint-stock company and any update; and
- (f) the complete and up-to-date list of the names and home addresses of the company's principal officers;
- (2) if the veterinary surgeon carries on professional activities within a limited liability partnership,
- (a) the declaration of registration of the partnership and any update;
 - (b) the partnership agreement and amendments;
 - (c) the up-to-date register of the partners;
- (d) where applicable, the up-to-date register of the directors; and

(e) the complete and up-to-date list of the names and home addresses of the partnership's principal officers.

DIVISION V FINAL

13. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

8177

Draft Regulation

Education Act (R.S.Q., c. I-13.3)

Student transportation

— Amendments

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the Regulation to amend the Regulation respecting student transportation, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The purposes of the draft Regulation are to allow carriers who decide to be members of a group that meets certain conditions to avoid having to provide a bond, to enable intermunicipal boards of transit to engage in student transportation, to improve on a uniform method of calculating the age of vehicles used for student transportation, and to make certain clarifications or updates.

The draft Regulation has no impact on the public but will allow the small and medium-sized businesses concerned to avoid paying the cost of the mandatory bond and to benefit from a more uniform method of calculating the age of the vehicles they use for student transportation.

Further information may be obtained by contacting Rodrigue Thibault, Direction des politiques et des opérations budgétaires, 1035, rue De La Chevrotière, 14e étage, Québec (Québec) G1R 5A5; telephone: 418 528-7483.

Any interested person having comments to make on the matter is asked to send them in writing before the expiry of the 45-day period to the Minister of Education, Recreation and Sports, 1035, rue De La Chevrotière, 16° étage, Québec (Québec) G1R 5A5.

MICHELLE COURCHESNE, Minister of Education, Recreation and Sports

Regulation to amend the Regulation respecting student transportation*

Education Act (R.S.Q., c. I-13.3, ss. 453 and 454)

- **1.** Section 1 of the Regulation respecting student transportation is amended
- (1) by striking out "a regional school board or" at the beginning of the definition of "board";
- (2) by adding the following definition after the definition of "educational institution":

"intermunicipal board of transport" means every intermunicipal board of transport or regional public transport board established under the Act respecting intermunicipal boards of transport in the area of Montréal (R.S.Q., c. C-60.1); (conseil intermunicipal de transport en commun)";

(3) by replacing the definition of "public transit authority" by the following:

"public transit authority" means every transit authority established under the Act respecting public transit authorities (R.S.Q., c. S-30.01); (organisme public de transport en commun)".

2. Section 2 is amended

- (1) by striking out paragraph 3;
- (2) by replacing paragraphs 5, 6 and 7 by the following:
- "(5) the principal of a school of the board;
- (6) a representative of the parents' committee of the board and, where the board provides all or part of the transportation services of another school board, a representative of the parents' committee of that board;
- (7) two school commissioners of the board and, where the board provides all or part of the transportation services of another school board, two commissioners of that board;";
 - (3) by adding the following paragraph:

- "(11) a representative of each intermunicipal board of transport whose territory intersects with that of the board.".
- **3.** Section 13 is replaced by the following:
- "13. A board whose territory intersects with that of a public transit authority or of an intermunicipal board of transport, or an educational institution situated in the territory of such an authority or board must offer to that authority or board, at least 10 days before proceeding with negotiations by agreement or with public tenders, the possibility of providing the transportation service required for the students residing in the territory of the public transit authority or of the intermunicipal board of transport."
- **4.** Sections 15.1, 16.1 and 17.1 are struck out.
- **5.** Section 18 is amended by replacing the first paragraph by the following:
- **"18.** A board or an educational institution that avails itself of paragraph 2 of section 16 or subparagraph 4 of the second paragraph of section 17 may not grant to any one carrier more than one contract for one vehicle.".
- **6.** Section 19 is amended by replacing "to 17.1" by "and 17".
- **7.** Section 20 is amended by replacing "17.1" by "17".
- **8.** Section 21 is replaced by the following:
- **"21.** Public tenders must be called by means of a notice circulated in the electronic tendering system approved by the Government.".
- **9.** Section 23 is amended
- (1) by striking out "que" in the first paragraph of the French text;
 - (2) by adding the following paragraph at the end:
- "Despite the preceding, this section does not apply to a tenderer who shows that the tenderer is a member of a group of carriers providing school busing or transportation services that meets the following conditions:
- (1) the group is duly constituted as a non-profit legal person;
- (2) the group has at least 50 members who are carriers providing school busing or transportation services;

The Regulation respecting student transportation, made by Order in Council 647-91 dated 8 May 1991 (1991, *G.O.* 2, 1699), was last amended by the regulation made by Order in Council 642-98 dated 13 May 1998 (1998, *G.O.* 2, 2053). For previous amendments, refer to the *Tableau des modifications et Index sommaire*, Québec Official Publisher, 2007, updated to 1 March 2007.

- (3) the members have, collectively, the exclusive use of at least 2,000 buses or minibuses under contract for school busing or transportation purposes for the school year covered by the performance guarantee referred to in the first paragraph; and
- (4) the members have solidarily undertaken to carry out, on the same conditions, any school busing or transportation contracts that other group members fail to carry out.".

10. Section 31 is amended

- (1) by replacing "the date of manufacture of their chassis" in paragraph 2 by "the year of the vehicle";
 - (2) by adding the following paragraph at the end:
- "Despite the preceding, subparagraph 5 does not apply to a carrier who shows that the carrier is a member of a group of carriers providing school busing or transportation services that meets the following conditions:
- (1) the group is duly constituted as a non-profit legal person;
- (2) the group has at least 50 members who are carriers providing school busing or transportation services;
- (3) the members have, collectively, the exclusive use of at least 2,000 buses or minibuses under contract for school busing or transportation purposes for the school year covered by the performance guarantee referred to in subparagraph 5;
- (4) the members have solidarily undertaken to carry out, on the same conditions, any school busing or transportation contracts that other group members fail to carry out.".
- **11.** Section 33 is amended by replacing "according to the variation of the consumer price index" by "on the basis of the average change in the monthly consumer price indexes".
- **12.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*, except section 8 which comes into force on that date or on the date of coming into force of section 11 of the Act respecting contracting by public bodies (2006, c. 29), whichever date is later.

Parliamentary Committees

Committee on Institutions

General consultation

Bill 9, An Act respecting the safety of persons on certain premises and amending the Act respecting safety in sports

The Committee on Institutions has been instructed to hold public hearings beginning on 18 September 2007 in pursuance of a general consultation on Bill 9, An Act respecting the safety of persons on certain premises and amending the Act respecting safety in sports.

Individuals and organizations who wish to express their views on this matter must submit a brief to the above Committee. The Committee will select the individuals and organizations it wishes to hear from among those who have submitted a brief. The Committee also reserves the right to make public the briefs it receives.

Briefs must be received by the committees secretariat not later than 24 August 2007. Every brief must be accompanied by a concise summary of its contents, and both documents must be submitted in 25 copies printed on letter-size paper. Those who wish to have their brief forwarded to the press gallery must provide an additional 20 copies. You may also add an electronic version of your brief by e-mailing it to the Clerk of the Committee. However, this does not exempt you from producing a written version. Please note that unless otherwise decided by the Committee, briefs will be made public, as well as all personal information contained therein, and will be placed on the Internet site of the Committee.

Briefs, correspondence, and requests for information should be addressed to: Mr Yannick Vachon, Clerk of the Committee on Institutions, Édifice Pamphile-Le May, 1035, rue des Parlementaires, 3° étage, Québec (Québec) G1A 1A3.

Telephone: 418 643-2722 Facsimile: 418 643-0248 E-mail: ci@assnat.qc.ca

8189

Index

Abbreviations: A: Abrogated, N: New, M: Modified

	Page	Comments
Access to documents held by public bodies and the protection of personal information, An Act respecting — Commission d'accès à l'information — Procedure for selecting persons qualified for appointment as members (R.S.Q., c. A-2.1)	1897	Draft
Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2008	1610	Draft
Casino games	1603	Draft
Classification of employers, statement of wages and rates of assessment (An Act respecting industrial accidents and occupational diseases, R.S.Q., c. A-3.001)	1611	Draft
Collective agreement decrees, An Act respecting — Removal of solid waste — Montréal	1601	M
Commission d'accès à l'information — Procedure for selecting persons qualified for appointment as members	1599	Draft
Committee on Institutions — General consultation — Bill 9, An Act respecting the safety of persons on certain premises and amending the Act respecting safety in sports	1931	Parliamentary Committee
Consolidation of the statutes and regulations, An Act respecting the — Revised Statutes of Québec — Updating to 1 January 2007 of the loose-leaf edition — Coming into force	1597	
Consultation forum — Procedure for choosing persons qualified for appointment	1599	N
Education Act — Student transportation	1928	Draft
Experience ratios for 2008	1742	Draft
Health and welfare commission, An Act respecting the — Consultation forum — Procedure for choosing persons qualified for appointment (R.S.Q., c. C-32.1)	1599	N
Indemnities payable	1756	Draft

Industrial accidents and occupational diseases, An Act respecting — Applicable percentages for the purposes of levying the assessmen employers personally liable for the payment of benefits for 2008 (R.S.Q., c. A-3.001)		10 D	raft
Industrial accidents and occupational diseases, An Act respecting — Classification of employers, statement of wages and rates of asses (R.S.Q., c. A-3.001)	ssment 16	11 D	raft
Industrial accidents and occupational diseases, An Act respecting — Experience ratios for 2008	17	42 D	raft
Industrial accidents and occupational diseases, An Act respecting — Insurance premiums for 2008	17	53 D	raft
Industrial accidents and occupational diseases, An Act respecting — Personalized rates, retrospective adjustment of the assessment and of employer experience		54 D	raft
Industrial accidents and occupational diseases, An Act respectinggross annual income from suitable employments for 2008(R.S.Q., c. A-3.001)		55 D	raft
Industrial accidents and occupational diseases, An Act respectingincome replacement indemnities payable for 2008(R.S.Q., c. A-3.001)		56 D	raft
Insurance premiums for 2008	17	53 D	raft
Mini Loto, Inter Loto, any instant lottery and any "pool" type lottery (An Act respecting the Société des loteries du Québec, R.S.Q., c. S-1		99 M	1
Optometrists — Code of ethics		04 D	raft
Optometrists — Code of ethics (Professional Code, R.S.Q., c. C-26)		04 D	raft
Optometrists — Practice of the profession of optometrist in a partner company		00 D	raft
Optometry Act — Optometrists — Code of ethics	19	04 D	raft
Personalized rates, retrospective adjustment of the assessment and usemployer experience		54 D	raft
Pharmacists — Code of ethics (Professional Code, R.S.Q., c. C-26)		07 D	raft
Professional Code — Optometrists — Code of ethics (R.S.Q., c. C-26)	19	04 D	raft

Professional Code — Optometrists — Practice of the profession of optometrist in a partnership or company	1900	Draft
Professional Code — Pharmacists — Code of ethics	1907	Draft
Professional Code — Roll of professional orders	1916	Draft
Professional Code — Veterinary surgeons — Code of ethics (R.S.Q., c. C-26)	1918	Draft
Professional Code — Veterinary surgeons — Practice of the profession of veterinary surgeon within a partnership or a joint-stock company(R.S.Q., c. C-26)	1925	Draft
Removal of solid waste — Montréal	1601	M
Revised Statutes of Québec — Updating to 1 January 2007 of the loose-leaf edition — Coming into force	1597	
Roll of professional orders	1916	Draft
Société des loteries du Québec, An Act respecting the — Casino games (R.S.Q., c. S-13.1)	1603	Draft
Société des loteries du Québec, An Act respecting the — Mini Loto, Inter Loto, any instant lottery and any "pool" type lottery	1599	M
Student transportation (Education Act, R.S.Q., c. I-13.3)	1928	Draft
Table of gross annual income from suitable employments for 2008 (An Act respecting industrial accidents and occupational diseases, R.S.Q., c. A-3.001)	1755	Draft
Table of income replacement indemnities payable for 2008 (An Act respecting industrial accidents and occupational diseases, R.S.Q., c. A-3.001)	1756	Draft
Veterinary surgeons — Code of ethics	1918	Draft
Veterinary surgeons — Practice of the profession of veterinary surgeon within a partnership or a joint-stock company (Professional Code, R.S.Q., c. C-26)	1925	Draft
Workers' Compensation Act — Indemnities payable	1756	Draft
Inter Loto, any instant lottery and any "pool" type lottery (R.S.Q., c. S-13.1) Student transportation (Education Act, R.S.Q., c. I-13.3) Table of gross annual income from suitable employments for 2008 (An Act respecting industrial accidents and occupational diseases, R.S.Q., c. A-3.001) Table of income replacement indemnities payable for 2008 (An Act respecting industrial accidents and occupational diseases, R.S.Q., c. A-3.001) Veterinary surgeons — Code of ethics (Professional Code, R.S.Q., c. C-26) Veterinary surgeons — Practice of the profession of veterinary surgeon within a partnership or a joint-stock company (Professional Code, R.S.Q., c. C-26) Workers' Compensation Act — Indemnities payable	1928 1755 1756 1918	Draft Draft Draft Draft Draft