## Summary

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## Regulations and other acts

Gouvernement du Québec

## Agreement

An Act respecting elections and referendums in municipalities
(R.S.Q., c. E-2.2)

AGREEMENT CONCERNING NEW METHODS OF VOTING FOR AN ELECTION USING "ACCU-VOTE ES 2000 " BALLOT BOXES

## AGREEMENT ENTERED INTO

## BETWEEN

The MUNICIPALITY OF SAINT-EUSTACHE, a legal person established in the public interest, having its head office at 145 , rue Saint-Louis, Province de Québec, represented by the mayor, $\mathrm{M}^{e}$ Claude Carignan, and the clerk, $\mathrm{M}^{e}$ Gilles Gougeon, under resolution number 2005-03-134, hereinafter called

## THE MUNICIPALITY

AND
Mtre Marcel Blanchet, in his capacity as CHIEF ELECTORAL OFFICER OF QUÉBEC, duly appointed to that office under the Election Act (R.S.Q., c. E-3.3), acting in that capacity and having his main office at 3460 , rue de La Pérade, Sainte-Foy, Province de Québec, hereinafter called

## THE CHIEF ELECTORAL OFFICER

## AND

the Honourable Nathalie Normandeau, in her capacity as MINISTER OF MUNICIPAL AFFAIRS AND REGIONS, having her main office at 10, rue Pierre-Olivier-Chauveau, Québec, Province de Québec, hereinafter called

## THE MINISTER

Whereas the council of the MUNICIPALITY, by its resolution No. 2005-02-075, passed at its meeting of February 14th 2005, expressed the desire to avail itself of the provisions of the Act respecting elections and referendums in municipalities and to enter into an agreement with the CHIEF ELECTORAL OFFICER and the

MINISTER in order to allow the use of electronic ballot boxes for the general election of November 6th 2005 in the MUNICIPALITY;

Whereas under sections 659.2 and 659.3 of the Act respecting elections and referendums in municipalities (R.S.Q., c. E-2.2) :
"659.2. A municipality may, in accordance with an agreement made with the Minister of Municipal Affairs, Sports and Recreation and the Chief Electoral Officer, test new methods of voting during a poll. The agreement may provide that it also applies to polling held after the poll for which the agreement was entered into; in such case, the agreement shall provide for its period of application.

The agreement must describe the new methods of voting and mention the provisions of this Act it amends or replaces.

The agreement has the effect of law.
659.3. After polling during which a test mentioned in section 659.2 is carried out, the municipality shall send a report assessing the test to the Minister of Municipal Affairs, Sports and Recreation and the Chief Electoral Officer.";

Whereas the MUNICIPALITY expressed the desire to avail itself of those provisions to hold a general election on November 6th 2005 and, could, with the necessary adaptations, avail itself of those provisions for elections held after the date of the agreement, the necessary adaptations to be included in an addendum to this agreement;

WhEREAS it is expedient to provide the procedure that applies to the territory of the MUNICIPALITY for that general election;

WHEREAS an agreement must be entered into between the MUNICIPALITY, the CHIEF ELECTORAL OFFICER and the MINISTER;

Whereas the MUNICIPALITY is solely responsible for the technological choice elected;

WHEREAS the council of the MUNICIPALITY passed, at its meeting of March 14th 2005, resolution No. 2005-03-134 approving the text of the agreement and authorizing the mayor and the clerk or secretary-treasurer to sign this agreement ;

WHEREAS the returning officer of the MUNICIPALITY is responsible for the application of this agreement and the means necessary to carry it out ;

THEREFORE, the parties agree to the following :

## 1. PREAMBLE

The preamble to this agreement is an integral part of the agreement.

## 2. INTERPRETATION

Unless stated otherwise, expressly or as a result of the context of a provision, the following expressions, terms and words have, for the purposes of this agreement, the meaning and application given in this section.
2.1 "Electronic ballot box" means an apparatus containing a vote tabulator, a memory card, a printer, a cardboard or, where necessary, plastic recipient for ballot papers and a modem, where necessary.
2.2 "Vote tabulator" means a device that uses an optical scanner to detect a mark made in a circle on a ballot paper by an elector.
2.3 "Memory card" means a memory device that computes and records the marks made by an elector for each of the candidates whose names are printed on the ballot paper and the number of rejected ballot papers according to the subdivisions of the vote tabulator program.
2.4 "Recipient for ballot papers" means a box into which the ballot paper cards fall.
2.5 Where applicable, "transfer box" means the box in which the ballot paper cards are placed when a plastic recipient is used for the electronic ballot box.
2.6 "Ballot paper card" means the card on which the ballot paper or papers are printed.
2.7 "Refused card" means a ballot paper card the insertion of which into the tabulator is refused.
2.8 "Confidentiality sleeve" means a sleeve designed to receive the ballot paper card.

## 3. ELECTION

3.1 For the purposes of the general election of November 6th 2005 in the municipality, a sufficient number of Accu-Vote ES 2000 model electronic ballot boxes will be used.
3.2 Before the publication of the notice of election, the municipality must take the necessary steps to provide its electors with adequate information concerning the testing of the new method of voting.

## 4. SECURITY MECHANISMS

The electronic ballot boxes used must include the following security mechanisms:
(1) a report displaying a total of "zero" must be automatically produced by an electronic ballot box upon being turned on on the first day of advance polling and on polling day;
(2) a verification report must be generated on a continuous basis and automatically saved on the memory card, and must record each procedural operation ;
(3) the electronic ballot box must not be placed in "end of election" mode while the poll is still under way;
(4) the compilation of results must not be affected by any type of interference once the electronic ballot box has been placed in "election" mode;
(5) each electronic ballot box must be equipped with a back-up power source (battery) able to operate for two to five hours, unless all the electronic ballot boxes are connected to a generator;
(6) if a ballot box is defective, the memory card may be removed and transferred immediately into another electronic ballot box in order to allow the procedure to continue.

## 5. PROGRAMMING

Each memory card used is specially programmed either by the firm Technologies Nexxlink inc., or by the returning officer under the supervision of the firm Technologies Nexxlink inc., to recognize and tally ballot papers in accordance with this agreement.

## 6. AMENDMENTS TO THE ACT RESPECTING ELECTIONS AND REFERENDUMS IN MUNICIPALITIES

### 6.1 Election officers

Section 68 of the Act respecting elections and referendums in municipalities (R.S.Q., c. E-2.2) is amended by inserting the words "senior deputy returning officer, assistant to the senior deputy returning officer" after the word "assistant".

### 6.2 Senior deputy returning officer, assistant to the senior deputy returning officer, deputy returning officer and poll clerk

The following is substituted for section 76 of the Act:
"76. The returning officer shall appoint the number of senior deputy returning officers and assistants to the senior deputy returning officer that he deems necessary for each polling place.

The returning officer shall appoint a deputy returning officer and a poll clerk for each polling station.".

### 6.3 Duties of the senior deputy returning officer, assistant to the senior deputy returning officer and deputy returning officer

The following is substituted for section 80 of the Act:
"80. The senior deputy returning officer shall, in particular,
(1) see to the installation and preparation of the electronic ballot box ;
(2) ensure that the polling is properly conducted and maintain order in the vicinity of the electronic ballot box;
(3) facilitate the exercise of the right to vote and ensure that voting is secret;
(4) ensure that the electronic ballot box functions correctly;
(5) print out the results compiled by the electronic ballot box at the closing of the poll;
(6) complete an overall statement of votes from the partial statements and the results compiled by the electronic ballot box;
(7) give the returning officer, at the closing of the poll, the results compiled by the electronic ballot box, the overall statement and the partial statement or statements of votes ;
(8) when a ballot paper card has been refused by the tabulator, ask the elector to return to the polling booth, mark all the circles and go to the polling station in order to obtain another ballot paper card;
(9) advise the returning officer immediately of any defect in the memory card or the electronic ballot box.
80.1. The assistant to the senior deputy returning officer shall, in particular,
(1) assist the senior deputy returning officer in the latter's duties;
(2) receive any elector referred by the senior deputy returning officer;
(3) verify the polling booths in the polling place;
(4) get the pencils and confidentiality sleeves back from the senior deputy returning officer and redistribute them to each deputy returning officer.
80.2. The deputy returning officer shall, in particular,
(1) see to the arrangement of the polling station;
(2) ensure that the polling is properly conducted and maintain order in the polling station;
(3) facilitate the exercise of the right to vote and ensure that voting is secret;
(4) make sure of electors' identity;
(5) give the electors a ballot paper card, a confidentiality sleeve and a pencil to exercise their right to vote;
(6) receive from electors any ballot paper cards that are refused by the tabulator and give them another ballot paper card, and record the occurrence in the poll book.".

### 6.4 Discretion of the Chief Electoral Officer upon observing an error, emergency or exceptional circumstance

The following is substituted for section 90.5 of the Act:
"90.5. Where, during the election period, within the meaning of section 364, it comes to the attention of the Chief Electoral Officer that, subsequent to an error, emergency or exceptional circumstance, a provision referred to in section 90.1 or in the agreement provided for in section 659.2 of the Act respecting elections and referendums in municipalities does not meet the demands of the resultant situation, the Chief Electoral Officer may adapt the provision in order to achieve its object.

The Chief Electoral Officer shall first inform the Minister of Municipal Affairs, Sports and Recreation of the decision he intends to make.

Within 30 days following polling day, the Chief Electoral Officer shall transmit to the President or the Secretary General of the National Assembly a report of the decisions made pursuant to the first paragraph. The President shall table the report in the National Assembly within 30 days of receiving it or, if the National Assembly is not sitting, within 30 days of resumption.".

### 6.5 Notice of election

The following is added after paragraph 7 of section 99 of the Act:
"(8) the fact that the method of voting is voting by means of electronic ballot boxes.".

### 6.6 Polling subdivisions

The following is substituted for section 104 of the Act:
"104. The returning officer shall divide the list of electors into polling subdivisions.

The polling subdivisions shall have a number of electors determined by the returning officer. That number shall not be greater than 750 electors.".

### 6.7 Verification of electronic ballot box

The Act is amended by inserting the following subdivision after subdivision 1 of Division IV of Chapter VI of Title I:

## "§1.1 Verification of electronic ballot box

173.1. The returning officer shall, at least five days before the first day fixed for the advance poll and at least three days before the day fixed for the polling, test the electronic ballot box to ensure that the vote tabulator accurately detects the mark made on a ballot paper and that it tallies the number of votes cast accurately and precisely, in the presence of a representative of the firm Technologies Nexxlink inc. and the representatives of the candidates.
173.2. During the testing of the electronic ballot box, adequate security measures must be taken by the returning officer to guarantee the integrity of the system as a whole and of each component used to record, compile and memorize results. The returning officer must ensure that no electronic communication that could change the programming of the electronic ballot box, the recording of data, the tallying of votes, the memorization of results or the integrity of the system as a whole may be established.
173.3. The returning officer shall conduct the test by performing the following operations:
(1) he shall mark the memory card with the returning officer's initials and insert it into the electronic ballot box;
(2) he shall insert into the electronic ballot box a predetermined number of ballot paper cards, previously marked and tallied manually. The ballot paper cards shall include
(a) a sufficient and pre-determined number of ballot papers correctly marked to indicate a vote for each of the candidates;
(b) a sufficient and pre-determined number of ballot papers that are not correctly marked;
(c) a sufficient and pre-determined number of ballot papers marked to indicate a vote for more than one candidate for the same office;
(d) a sufficient and pre-determined number of blank ballot papers;
(3) he shall place the electronic ballot box in "end of election" mode and ensure that the results compiled by the electronic ballot box are consistent with the manuallycompiled results;
(4) once the test has been successfully completed, he shall reset the memory card to zero and seal it; the returning officer and the representatives who wish to do so shall note the number entered on the seal;
(5) he shall place the tabulator in the travel case and place a seal on it; the returning officer and the representatives who wish to do so shall note the number entered on the seal;
(6) where an error is detected, the returning officer shall determine with certitude the cause of the error, make the necessary corrections and proceed with a further test, and shall repeat the operation until the optical scanner of the vote tabulator accurately detects the mark made on a ballot paper and until a perfect compilation of results is obtained. Any error or discrepancy observed shall be noted in the test report;
(7) he may not change the programming for the scanning of the mark in a circle without supervision from the firm Technologies Nexxlink inc. ".

### 6.8 Mobile polling station

The said Act is amended by inserting the following sections after section 175 :
"175.1. The electors shall indicate their vote on the same type of ballot paper as that used in an advance polling station. After marking the ballot paper, each elector shall insert it in the confidentiality sleeve and place it in the ballot box provided for that purpose. At the close of the mobile poll, the deputy returning officer and the mobile poll clerk shall seal the ballot box and affix their initials to it."
175.2. The deputy returning officer shall, before the opening of the advance polling station, give the senior deputy returning officer the ballot box containing the ballot papers from the mobile polling station.

The senior deputy returning officer shall, in the presence of the assistant to the senior deputy returning officer, remove from the ballot box the confidentiality sleeves containing the ballot papers and insert the ballot papers, one by one, in the electronic ballot box.".

### 6.9 Advance polling

The following is substituted for sections 182, 183 and 185 of the Act:
"182. After the close of the advance polling station, the poll clerk shall enter the following particulars in the poll book:
(1) the number of ballot paper cards received from the returning officer;
(2) the number of electors who were given a ballot paper card;
(3) the number of spoiled, refused or cancelled ballot paper cards and the number of unused ballot paper cards;
(4) the names of the persons who have performed duties as election officers or as representatives.

The deputy returning officer shall place in separate envelopes the spoiled, refused or cancelled ballot paper cards, the unused ballot paper cards, the forms, the poll book and the list of electors. The deputy returning officer shall then seal the envelopes. The deputy returning officer, the poll clerk and the representatives who wish to do so shall affix their initials to the seals of the envelopes. The envelopes, except those containing the list of electors, shall be given to the senior deputy returning officer for deposit in a box reserved for that purpose.
182.1. The senior deputy returning officer, in the presence of the candidates or of their representative who wish to be present, shall seal the recipient for ballot papers, and then place the electronic ballot box in its travel case and place a seal the case. The senior deputy returning officer and the representatives who wish to do so shall note the number entered on the seal.

The senior deputy returning officer shall then give the recipient or recipients for ballot papers, the transfer box and the envelopes containing the list of electors to the returning officer or to the person designated by the returning officer.

The returning officer shall have custody of the recipient or recipients for ballot papers until the results of the advance poll have been compiled and then for the time prescribed for the conservation of electoral documents.
183. Immediately before the time fixed for the opening of the polling station on the second day, where applicable, the senior deputy returning officer, before the persons present, shall open the transfer box and give each deputy returning officer the poll books, the envelopes containing unused ballot paper cards and the forms. Each deputy returning officer shall open the envelopes and take possession of their contents. The spoiled, refused or cancelled ballot paper cards shall remain in the transfer boxes, which the senior deputy returning officer shall seal.

The senior deputy returning officer, before the persons present, shall remove the seal from the travel case of the tabulator.

The returning officer, or the person designated by the returning officer, shall give each deputy returning officer the list of electors of the grouped polling station or stations, where applicable.

At the close of the second day of advance polling, where applicable, the senior deputy returning officer, the deputy returning officer and the poll clerk shall perform the same actions as at the close of the first day of advance polling. In addition, the senior deputy returning officer shall withdraw the memory card from the electronic ballot box, place it in an envelope, seal the envelope, place the envelope in the recipient for ballot papers, and seal the recipient.

The spoiled, refused or cancelled ballot paper cards from the second day shall be placed in separate sealed envelope by the deputy returing officer. They shall also be placed in a sealed transfer box.

The deputy returning officer, the poll clerk and the representatives who wish to do so shall affix their initials to the seal.
185. From $7: 00$ p.m. on polling day, the returning officer or the person designated by the returning officer shall print out the results compiled by the electronic ballot box at an advance polling station, in the presence of the deputy returning officers, the poll clerks and the representatives who wish to be present.

The results shall be printed out at the location determined by the returning officer. The print-out shall be performed in accordance with the rules applicable to the printing-out of the results from polling day, adapted as required.".

### 6.10 Booths

The following is substituted for section 191 of the Act:
"191. Where electronic ballot boxes are used in an election, the polling station shall have the number of polling booths determined by the returning officer.".

### 6.11 Ballot papers

The following is substituted for section 193 of the Act:
"193. With the exception of the entry stating the office to be filled, the ballot papers shall be printed by reversing process so that, on the obverse, the indications appear in white on a black background and the circles provided to receive the elector's mark appear in white on an orange vertical strip.".

Section 195 of the Act is revoked.

### 6.12 Identification of the candidates

Section 196 of the Act is amended
(1) by substituting the following for the first paragraph:
"196. The ballot paper card shall contain a ballot paper for the office of mayor and the ballot papers for the office or offices of councillor. Each ballot paper shall allow each candidate to be identified. It shall contain, on the obverse:";
(2) by adding the following after subparagraph 3 of the first paragraph :
"(4) the offices in question and, where applicable, the number of the seat to be filled. The indications of the offices in question shall correspond to those contained in the nomination papers.".

### 6.13 Ballot paper cards

The following is substituted for section 197 of the Act:
"197. The ballot paper cards shall contain on the obverse, as shown in the Schedule,
(1) the name of the municipality;
(2) the indication "municipal election" and the date of the poll;
(3) the ballot papers;
(4) the bar code.

The ballot paper cards shall contain, on the reverse, as shown in the Schedule,
(1) a space intended to receive the initials of the deputy returning officer ;
(2) a space intended to receive the number of the polling subdivision;
(3) the name and address of the printer;
(4) the bar code.".

### 6.14 Confidentiality sleeve

The Act is amended by inserting the following after section 197:
"197.1. The returning officer shall ensure that a sufficient number of confidentiality sleeves are available. Confidentiality sleeves shall be sufficiently opaque to ensure that no mark affixed on the ballot paper may be seen through them.".

### 6.15 Withdrawal of a candidate

Section 198 of the Act is amended by adding the following paragraphs at the end:
"Where electronic ballot boxes are used in an election, the returning officer shall ensure that the memory card is adjusted so that it does not take into account the candidates who have withdrawn.

Any vote in favour of those candidates before or after their withdrawal is null.".

### 6.16 Withdrawal of authorization or recognition

Section 199 of the Act is amended by adding the following paragraph at the end:
"Where electronic ballot boxes are used in an election, the returning officer shall ensure that the memory card is adjusted so that it does not take into account the party or the ticket from which recognition has been withdrawn.".

### 6.17 Number of electronic ballot boxes

The following is substituted for section 200 of the Act:
"200. The returning officer must ensure that there are as many electronic ballot boxes as polling places available and that a sufficient number of replacement electronic ballot boxes are available in the event of a breakdown or technical deficiency.

The returning officer shall ensure that a sufficient number of recipients for ballot paper cards and, where applicable, of transfer boxes are available for each electronic ballot box.".

### 6.18 Provision of polling materials

Section 204 of the Act is amended by substituting the word "recipient" for the words "ballot box" in the second line of the first paragraph.

### 6.19 Examination of the electronic ballot box and polling materials

The following is substituted for section 207 of the Act:
"207. In the hour preceding the opening of the polling stations, the senior deputy returning officer, before the persons present, shall initialize the electronic ballot box for the polling place. The senior deputy returning officer shall ensure that the electronic ballot box displays a total of zero recorded ballot papers by verifying the printed report of the electronic ballot box.

The senior deputy returning officer shall keep the report and show it to any person present who wishes to examine it.

The senior deputy returning officer shall examine the documents and materials provided by the returning officer.
207.1. In the hour preceding the opening of the polling stations, the deputy returning officer and poll clerk shall examine the documents and polling materials provided by the returning officer.".

The following is substituted for section 209 of the Act:
"209. Immediately before the hour fixed for the opening of the polling stations, the senior deputy returning officer, before the deputy returning officers, the poll clerks and the representatives of the candidates present, shall ensure that the recipient of the electronic ballot box is empty.

The recipient shall then be sealed by the senior deputy returning officer. The senior deputy returning officer and the representatives present who wish to do so shall affix their initials to the seal. The electronic ballot box shall be placed in such a way that it is in full view of the polling officers and the electors.".

## POLLING PROCEDURE

### 6.20 Presence at the polling station

The following is substituted for the third paragraph of section 214 of the Act:
"In addition, only the deputy returning officer, the poll clerk and the representatives assigned to the polling station, together with the returning officer, the election clerk, the assistant to the returning officer, the senior deputy returning officer and the assistant to the senior deputy returning officer may be present at the station. The officer in charge of information and order may be present, at the request of the deputy returning officer for as long as may be required. The poll runner may be present for the time required to perform his duties. Any other person assisting an elector under section 226 may be present for the time required to enable the elector to exercise his right to vote.".

### 6.21 Initialling of ballot papers

The following is substituted for section 221 of the Act:
"221. The deputy returning officer shall give the ballot paper card to which the elector is entitled to each elector admitted to vote, after initialling the ballot paper card in the space reserved for that purpose and entering the number of the polling subdivision. The deputy returning officer shall also give the elector a confidentiality sleeve and a pencil.

The deputy returning officer shall instruct the elector how to insert the ballot paper card in the confidentiality sleeve after having voted.".

### 6.22 Voting

The following is substituted for section 222 of the Act:
"222. The elector shall enter the polling booth and, using the pencil given by the deputy returning officer, mark one of the circles on the ballot paper or papers opposite the indications pertaining to the candidates whom the elector wishes to elect to the offices of mayor, councillor or councillors.

The elector shall insert the ballot paper card, without folding it, into the confidentiality sleeve in such a way that the deputy returning officer's initials can be seen.".

### 6.23 Following the vote

The following is substituted for section 223 of the Act:
"223. After marking the ballot paper or papers and inserting the ballot paper card in the confidentiality sleeve, the elector shall leave the polling booth and go to the electronic ballot box.

The elector shall allow the senior deputy returning officer to examine the initials of the deputy returning officer.

The elector or, at the elector's request, the senior deputy returning officer shall insert the ballot paper card on the reverse side into the electronic ballot box without removing it from the confidentiality sleeve.".

### 6.24 Automatic acceptance

The Act is amended by inserting the following after section 223:
"223.1. The electronic ballot box shall be programmed to accept automatically every ballot paper card that is inserted on the reverse side and that was given by the deputy returning officer to an elector.
223.2. If a ballot paper card becomes blocked in the recipient for ballot paper cards, the senior deputy returning officer, in the presence of the representatives of the candidates who wish to be present, shall open the recipient, restart the electronic ballot box, close it and seal the recipient again in their presence, before authorizing voting to resume.

The senior deputy returning officer must report to the returning officer the time during which voting was stopped. Mention of that fact shall be made in the poll book.

If a ballot paper card becomes blocked in the tabulator, the senior deputy returning officer, in the presence of the representatives of the candidates who wish to be present, shall unblock the tabulator and restart the electronic ballot box.".

### 6.25 Cancelled ballots

The following is substituted for section 224 of the Act:
"224. The senior deputy returning officer shall prevent the insertion into the electronic ballot box of any ballot paper card that is not initialled or that is initialled by a person other than the deputy returning officer of a polling station. The elector must return to the polling station.

The deputy returning officer of the polling station in question shall, if his initials are not on the ballot paper card, initial it before the persons present, provided that the ballot paper card is prima facie a ballot paper card given to the elector by the deputy returning officer that was not initialled by oversight or inadvertence. The elector shall return to insert the ballot paper card into the electronic ballot box.

If the ballot paper card has been initialled by a person other than the deputy returning officer, or if the ballot paper card is not a ballot paper card given to the elector by the deputy returning officer, the deputy returning officer of the polling station in question shall cancel the ballot paper card.

The occurrence shall be recorded in the poll book.".

### 6.26 Visually impaired person

Section 227 of the Act is amended:
(1) by substituting the following for the second and third paragraphs:
"The assistant to the senior deputy returning officer shall set up the template and the ballot paper card, give them to the elector, and indicate to the elector the order in which the candidates' names appear on the ballot papers and the particulars entered under their names, where such is the case.

The senior deputy returning officer shall help the elector insert the ballot paper card into the electronic ballot box."; and
(2) by striking out the fourth paragraph.

## COMPILATION OF RESULTS AND ADDITION OF VOTES

### 6.27 Compilation of results

The following is substituted for sections 229 and 230 of the Act:
"229. After the closing of the poll, the senior deputy returning officer shall place the electronic ballot box in "end of election" mode and print out the results compiled by the electronic ballot box. The representatives assigned to the polling stations at the polling place may be present.

The report on the compiled results shall indicate the total number of ballot paper cards, the number of rejected ballot papers and the number of valid votes for each office.
230. After the closing of the poll, the deputy returning officer of each polling station in the polling place shall complete the partial statement of votes according to section 238 and shall give a copy of it to the senior deputy returning officer.

The poll clerk of the polling station shall enter the following particulars in the poll book:
(1) the number of ballot paper cards received from the returning officer;
(2) the number of electors admitted to vote;
(3) the number of spoiled, refused or cancelled ballot paper cards and the number of unused ballot paper cards ;
(4) the names of the persons who have performed duties as election officers or representatives assigned to that station.".

The Act is amended by inserting the following after section 230 :
"230.1. The senior deputy returning officer shall ensure, before the persons present, that the results entered on the printed report of the electronic ballot box and the total number of unused, spoiled, refused and cancelled ballot paper cards entered on the partial statement of votes of each deputy returning officer correspond to the total number of ballot paper cards issued by the returning officer.
230.2. Using the partial statement or statements of votes, the senior deputy returning officer shall complete an overall statement of votes in a sufficient number so that each representative assigned to a polling station or each candidate can have a copy of it.".

### 6.28 Compiling sheet

Section 231 of the Act is revoked.

### 6.29 Counting of the votes

Section 232 of the Act is revoked.

### 6.30 Rejected ballot papers

The following is substituted for section 233 of the Act:
"233. The electronic ballot box shall be programmed in such a way as to reject any ballot paper that
(1) has not been marked;
(2) has been marked in favour of more than one candidate;
(3) has been marked in favour of a person who is not a candidate.

For the purposes of the poll, the memory card shall be programmed in such a way as to ensure that the electronic ballot box processes and conserves all the ballot paper cards inserted, in other words both the cards containing valid ballot papers and those containing rejected ballot papers, except any ballot paper cards that have been refused.".

### 6.31 Rejected ballot papers, procedural omission, valid ballot papers

Sections 233 to 236 of the Act, adapted as required, shall apply only in the case of a judicial recount.

### 6.32 Contested validity

The following is substituted for section 237 of the Act:
"237. The poll clerk, at the request of the senior deputy returning officer, shall enter in the poll book every objection raised by a representative present at the printing out of the results compiled by an electronic ballot box in respect of the validity of the results.".

### 6.33 Partial statement of votes, overall statement of votes and copy given to representatives of candidates

The following is substituted for section 238 of the Act:
"238. The deputy returning officer shall draw up the partial statement of votes, setting out
(1) the number of ballot paper cards received from the returning officer;
(2) the number of spoiled, refused or cancelled ballot paper cards that were not inserted into the electronic ballot box ;
(3) the number of unused ballot paper cards.

The deputy returning officer shall make two copies of the partial statement of votes, one of which must be given to the senior deputy returning officer.

Using the partial statements of votes and the results compiled by the electronic ballot box, the senior deputy returning officer shall draw up an overall statement of votes.

The senior deputy returning officer shall immediately give a copy of the overall statement of votes to the representatives.".

Section 240 of the Act is revoked.

### 6.34 Separate, sealed and initialled envelopes given to the returning officer

The following is substituted for sections 241, 242 and 243 of the Act:
"241. After the closing of the poll, each deputy returning officer shall place in separate envelopes the list of electors, the poll book, the forms, the spoiled, refused or cancelled ballot paper cards that were not inserted into the electronic ballot box, the unused ballot paper cards and the partial statement of votes. Each deputy returning officer shall seal the envelopes and place them in a recipient, seal it and give it to the senior deputy returning officer. The deputy returning officer, the poll clerk and the representatives assigned to the polling station who wish to do so shall initial the seals.
242. After the results compiled by the electronic ballot box have been printed, in the presence of the candidates or representatives who wish to be present, the senior deputy returning officer:

- if the plastic recipient has been used for the electronic ballot box, place the ballot paper cards from the recipient of the electronic ballot box in a transfer box. Next, he shall remove the memory card from the electronic ballot box and insert it in an envelope with a copy of the report on the results compiled by the electronic ballot box. He shall seal the envelope, initial it, allow the representatives who wish to do so to initial it and place it in the transfer box. He shall seal and initial the transfer box and allow the representatives who wish to do so to initial it ;
— if the cardboard recipient is used for the electronic ballot box, remove the cardboard recipient containing the ballot papers. Next, he shall remove the memory card from the electronic ballot box and insert it in an envelope with a copy of the report on the results compiled by the electronic ballot box. He shall seal the envelope, initial it, allow the representatives who wish to do so to initial it and place it in the cardboard recipient. He shall seal and initial the cardboard recipient and allow the representatives who wish to do so to initial it.

The senior deputy returning officer give the transfer boxes or the cardboard recipients to the returning officer or to the person designated by the returning officer.
243. The senior deputy returning officer shall place in an envelope a copy of the overall statement of votes stating the results of the election and the partial statements of votes. The senior deputy returning officer shall then seal and initial the envelope and give it to the returning officer.

The representatives assigned to the polling stations may initial the seal.".

Section 244 of the Act is revoked.

### 6.35 Addition of votes

The following is substituted for section 247 of the Act:
"247. The returning officer shall proceed with the addition of the votes using the overall statement of votes drawn up by each senior deputy returning officer.".

### 6.36 Adjournment of the addition of votes

The following is substituted for section 248 of the Act:
"248. The returning officer shall, if unable to obtain an overall statement of votes that should have been provided, adjourn the addition of votes until the statement has been obtained.

Where it is not possible to obtain an overall statement of votes, or the printed report on the results compiled by an electronic ballot box, the returning officer shall, in the presence of the senior deputy returning officer and the candidates concerned or their representatives if they so wish, print out the results using the memory card taken from the transfer box opened in the presence of the persons listed above.".

### 6.37 Placing in envelope

The following is substituted for section 249 of the Act:
"249. After printing and examining the results, the returning officer shall place them in an envelope together with the memory card.

The returning officer shall seal the envelope, put the envelope in the transfer box and then seal the box.

The returning officer, the candidates and the representatives present may initial the seals.".

### 6.38 New counting of the votes

The following is substituted for section 250 of the Act:
"250. Where it is not possible to print a new report on the results compiled using the memory card, the returning officer, on the date, at the time and at the place that he determines, in the presence of the candidates or their representatives who wish to be present, shall recover the ballot paper cards used for the office or offices concerned and shall insert them, one by one, in the opening of the electronic ballot box equipped with a new programmed memory card. He shall then print out the results compiled by the electronic ballot box.".

### 6.39 Notice to the Minister

Section 251 of the Act is amended by substituting the words "overall statement of votes, the report on the results compiled by the electronic ballot box and the ballot paper cards" for the words "statement of votes and the ballot papers" in the first line of the first paragraph.

### 6.40 Access to ballot papers

The following is substituted for section 261 of the Act:
"261. Except for the purposes of an examination of rejected ballot papers pursuant to this agreement, the returning officer or the person responsible for providing access to the documents held by the municipality may not issue copies of the ballot papers used, or allow any person to examine the ballot papers, without being required to do so by an order issued by a court or judge.".

### 6.41 Application for a recount

Section 262 of the Act is amended by substituting the words "an electronic ballot box" for the words "a deputy returning officer, a poll clerk or the returning officer" in the first and second lines of the first paragraph.

## 7. EXAMINATION OF REJECTED BALLOT PAPERS

Within 120 days from the date on which an election is declared or contested, the returning officer must, at the request of the Chief Electoral Officer or the Minister, examine the rejected ballot papers to ascertain the grounds for rejection. The returning officer must verify the ballot paper cards contained in the recipients for ballot papers.

The returning officer must notify the candidates or their representatives that they may be present at the examination. The Chief Electoral Officer and the Minister shall be notified and they may delegate their representatives. The representative of the company that sold or rented out the electronic ballot boxes must attend the examination to explain the operation of the mechanism for rejecting ballot papers and to answer questions from the participants.

The programming parameters for rejecting ballot papers must be disclosed to the participants.

The examination of the rejected ballot papers shall in no way change the results of the poll or be used in a court to attempt to change the results of the poll.

A report on the examination must be drawn up by the returning officer and include, in particular, the assessment sheet for the grounds for rejection and a copy of the related ballot paper. Any other relevant comment concerning the conduct of the poll must also be included.

Prior to the examination of the rejected ballot papers, the rejected ballot papers must be separated from the other ballot papers, using the electronic ballot box duly programmed by the representative of the firm, and a sufficient number of photocopies must be made for the participants present. The candidates or their representatives may be present during this operation.

## 8. DURATION AND APPLICATION OF AGREEMENT

The returning officer of the municipality is responsible for the application of this agreement and, consequently, for the proper conduct of the trial application of the new method of voting during general elections and by-elections held before December 31th 2009.

## 9. AMENDMENT

The parties agree that this agreement may be amended if need be to ensure the proper conduct of the general elections or subsequent by-elections provided for in the agreement.

Mention of that fact shall be made in the assessment report.

## 10. ASSESSMENT REPORT

Within 120 days following the general election held on November 6th 2005, the returning officer of the municipality shall forward, in accordance with section 659.3 of the Act respecting elections and referendums in municipalities (R.S.Q., c. E-2.2), an assessment report to the Chief Electoral Officer and the Minister setting out relevant ways to improve the trial and addressing, in particular, the following points:

- the preparations for the election (choice of the new method of voting, communications plan, etc.);
- the conduct of the advance poll and the poll;
— the cost of using the electronic voting system:
- the cost of adapting election procedures;
- non-recurrent costs likely to be amortized;
- a comparison between the actual polling costs and the estimated polling costs using the new methods of voting and the projected cost of holding the general election on November 6th 2005 using traditional methods;
- the number and duration of incidents during which voting was stopped, if any;
- the advantages and disadvantages of using the new method of voting;
- the results obtained during the addition of the votes and the correspondence between the number of ballot paper cards issued to the deputy returning officers and the number of ballot paper cards returned used and unused;
- the examination of rejected ballot papers, if it has been completed.


## 11. APPLICATION OF THE ACT RESPECTING ELECTIONS AND REFERENDUMS IN MUNICIPALITIES

The Act respecting elections and referendums in municipalities (R.S.Q., c. E-2.2) shall apply to the general election held on November 6th 2005 in the municipality, subject to the provisions of the Act that this agreement amends or replaces.

## 12. EFFECT OF THE AGREEMENT

This agreement has effect from the time when the returning officer performs the first act for the purposes of an election to which this agreement applies.

## AGREEMENT SIGNED IN THREE COPIES :

In Saint-Eustache on this 15th day of the month of March of the year 2005

## THE MUNICIPALITY OF SAINT-EUSTACHE

By:
$\overline{\mathrm{M}^{e} \text { ClaUde CARIGNAN, } \text {, Mayor }}$
$\mathrm{M}^{\mathrm{e}}$ GILLES Gougeon, Clerk
In Québec, on this 4th day of the month of April of the year 2005

THE CHIEF ELECTORAL OFFICER

## MARCEL BLANCHET

In Québec, on this 21th day of the month of April of the year 2005

THE MINISTER OF MUNICIPAL AFFAIRS
AND REGIONS

Denys Jean, Deputy Minister

## SCHEDULE

MODEL BALLOT PAPER HOLDER



Gouvernement du Québec

## Agreement

An Act respecting elections and referendums in municipalities
(R.S.Q., c. E-2.2)

## AGREEMENT CONCERNING NEW METHODS OF VOTING IN CONNECTION WITH A POSTAL BALLOT

## AGREEMENT ENTERED INTO

## BETWEEN

The MUNICIPALITY OF BROMONT, a legal person established in the public interest, having its head office at 88, boulevard de Bromont, Bromont, Province de Québec J2L 1A1, here represented by the mayor, Mrs. Pauline Quinlan, and the clerk, Mr. Pierre Simoneau, in accordance with resolution number 2005-03-114, hereinafter referred to as

## THE MUNICIPALITY

## AND

$\mathrm{M}^{\mathrm{e}}$ Marcel Blanchet, in his capacity as the CHIEF ELECTORAL OFFICER OF QUÉBEC, duly appointed to that office pursuant to the Election Act (R.S.Q., c. E-3.3), acting for the purposes of this agreement in that capacity and having his head office at 3460 , rue de La Pérade, Sainte-Foy, Province de Québec, hereinafter referred to as

## THE CHIEF ELECTORAL OFFICER

AND
Mrs. Nathalie Normandeau, in her capacity as the MINISTER OF MUNICIPAL AFFAIRS AND REGIONS, having her head office at 10 , rue Pierre-Olivier-Chauveau, Québec, Province de Québec, hereinafter referred to as

## THE MINISTER

WHEREAS the council of the MUNICIPALITY, pursuant to resolution number 2005-02-058, adopted at the meeting held on February 7th, 2005, intends to avail itself of the provisions of the Act respecting elections and referendums in municipalities in order to enter into an agreement with the CHIEF ELECTORAL OFFICER and the MINISTER for the holding of a postal ballot for the general election to be held on November 6th of the year 2005 and for any subsequent polls held before November 1st 2009 in the MUNICIPALITY;

WHEREAS sections 659.2 and 659.3 of the Act respecting elections and referendums in municipalities (R.S.Q., c. E-2.2) provide as follows :
"659.2. A municipality may, in accordance with an agreement made with the Minister of Municipal Affairs, Sports and Recreation and the Chief Electoral Officer, test new methods of voting during a poll. The agreement may provide that it also applies to polling held after the poll for which the agreement was entered into; in such case, the agreement shall provide for its period of application.

The agreement must describe the new methods of voting and mention the provisions of this Act it amends or replaces.

The agreement has the effect of law.
659.3. After polling during which a test mentioned in section 659.2 is carried out, the municipality shall send a report assessing the test to the Minister of Municipal Affairs, Sports and Recreation and the Chief Electoral Officer.";

Whereas the MUNICIPALITY intends to avail itself of those provisions to hold a general election on November 6th of the year 2005 and, with the necessary adaptations, could avail itself of those provisions for the elections provided for in the agreement to be held at a later date. The adaptations must be made in an addendum to this agreement;

Whereas it is expedient to prescribe the procedure that will apply in the territory of the MUNICIPALITY during the said general election;

Whereas an agreement must be entered into by the MUNICIPALITY, the CHIEF ELECTORAL OFFICER and the MINISTER;

Whereas the MUNICIPALITY has sole responsibility for selecting the new method of voting;

WHEREAS the council of the MUNICIPALITY adopted, at the meeting held on March 7th of the year 2005, resolution No. 2005-03-114 approving the text of the agreement and authorizing the mayor and the clerk or secretary-treasurer to sign the agreement;

Whereas the returning officer of the MUNICIPALITY is responsible for the application of this agreement and for the methods used to implement it ;

## CONSEQUENTLY, the parties agree as follows:

## 1. PREAMBLE

The preamble to this agreement forms an integral part of the agreement.

## 2. INTERPRETATION

Unless a contrary meaning is indicated expressly or by the context of a provision, the following expressions, terms and words have the meaning and application, for the purposes of this agreement, stated in this section.

## 2.1 "ENV-1 Envelope"

A non-transparent envelope of sufficient size to contain the ballot paper or papers, that does not identify the elector in any way and is marked on the reverse as follows : "Insert the ballot papers in this envelope."

## 2.2 "Envelope ENV-2"

An envelope marked with the name and address of the returning officer, in which is placed ENV-1 Envelope, a photocopy of proof of identity prescribed in section 213.5 of the Act respecting elections and referendums in municipalities, as added by section 4.27 of this agreement, and the statement by the elector or the person assisting the elector.
2.3 "Form containing the statement by the elector or the person assisting the elector"

A document marked as follows:
"The elector must sign the following statement: "I qualify as an elector and I have not voted in the current election."
"A person assisting an elector must sign a statement to the effect that the person is the elector's spouse or relative within the meaning of section 131 of the Act respecting elections and referendums in municipalities, or that the person is not the elector's spouse or relative and has not already lent assistance to another elector during the election, and that the person will not reveal the name of the candidate for whom the elector has asked to vote.".

## 2.4 "Instructions to the elector"

The information given to the elector concerning the manner of voting.
2.5 The words "days before polling day", "days after polling day", "day fixed for the poll" and "polling day" are replaced, in the provisions of the Act respecting elections and referendums in municipalities that are not amended by this agreement, by the words "days before the day fixed as the last day of the poll", "days after the day fixed as the last day of the poll", "day fixed as the last day of the poll" and "last day of the poll", respectively.

## 3. ELECTION

3.1 A postal ballot shall be used for the purposes of the general election held on November, 6th of the year 2005 and for any subsequent polls held before November 1st, 2009 in the municipality.
3.2 Before the publication of the notice of election, the municipality must take the necessary steps to provide its electors with adequate information concerning the testing of the new method of voting.

## 4. AMENDMENTS TO THE ACT RESPECTING ELECTIONS AND REFERENDUMS IN MUNICIPALITIES

### 4.1 Election officers

Section 68 of the Act respecting elections and referendums in municipalities (R.S.Q., c. E-2.2) is replaced by the following section:
"68. The election officers of a municipality include the returning officer, the election clerk and, as the case may be, every assistant, deputy returning officer or clerk of a ballot paper reception office, deputy returning officer or clerk of a polling station, deputy returning officer or clerk of a counting office, member of an elector identification panel, officer in charge of information and order, every member, secretary or revising officer of a board of revisors and every other person whose services are temporarily required by the returning officer.".

### 4.2 Deputy returning officer and clerk of a ballot paper reception office and deputy returning officer and clerk of a counting office

The said Act is amended by inserting the following section after section 76 :
"76.1. The returning officer shall appoint a deputy returning officer and a clerk for each ballot paper reception office.

Where there is only one ballot paper reception office, the returning officer may perform the duties of deputy returning officer and the election clerk may perform the duties of clerk of the reception office.

The returning officer shall appoint a deputy returning officer and a clerk for each counting office.".

### 4.3 Duties of the deputy returning officer of a ballot paper reception office and the deputy returning officer of a counting office

The said Act is amended by inserting the following section after section 80 :
"80.1. The deputy returning officer of a ballot paper reception office shall, in particular,
(1) receive envelopes from electors;
(2) verify if the elector is entered on the list of electors;
(3) verify if the photocopy of the elector's proof of identity prescribed by section 213.5 , as added by section 4.27 of the agreement entered into under section 659.2 of the Act respecting elections and referendums in municipalities, is included and signed;
(4) verify if the statement by the elector is signed and if the signature matches the signature appearing on the photocopy of the elector's proof of identity;
(5) if the statement by the elector is not signed or if the photocopy of the elector's proof of identity is missing, contact the elector to obtain it or them;
(6) if the signature of the elector on the elector's proof of identity matches the signature on the statement by the elector, place the ENV-1 Envelope containing the ballot paper or papers in the ballot box for the elector's polling subdivision.
80.2. The deputy returning officer of the counting office shall, in particular,
(1) see to the arrangement of the counting office;
(2) ensure that the counting is properly conducted and maintain order in the counting office;
(3) proceed with the counting of the votes;
(4) ensure the secrecy of the ballot;
(5) transmit the results of the vote and all election materials to the returning officer.".

### 4.4 Duties of the clerk of a ballot paper reception office and clerk of a counting office

The said Act is amended by inserting the following sections after section 81 :
"81.0.1. The clerk of a ballot paper reception office shall, in particular,
(1) assist the deputy returning officer of the ballot paper reception office;
(2) mark on the list of electors the electors who have voted;
(3) make entries in the poll book.
81.0.2. The clerk of a counting office shall, in particular, assist the deputy returning officer of the counting office.".

### 4.5 Discretion of the Chief Electoral Officer upon observing an error, emergency or exceptional circumstance

Section 90.5 of the said Act is replaced by the following section:
"90.5. If, during the election period within the meaning of section 364 , it comes to the attention of the chief electoral officer that, subsequent to an error, emergency or exceptional circumstance, a provision referred to in section 90.1 or in the agreement entered into under section 659.2 of the Act respecting elections and referendums in municipalities does not meet the demands of the resultant situation, the chief electoral officer may adapt the provision in order to achieve its object.

The chief electoral officer shall first inform the Minister of Municipal Affairs, Sports and Recreation of the decision he intends to make.

Within 30 days following polling day, the chief electoral officer shall transmit to the President or the Secretary General of the National Assembly a report of the decisions made pursuant to the first paragraph. The President shall table the report in the National Assembly within 30 days of receiving it or, if the National Assembly is not sitting, within 30 days of resumption.".

### 4.6 Representatives of candidates

Sections 92 and 93 of the said Act are replaced by the following sections:
"92. A party authorized under Chapter XIII or a ticket recognized under Division III of Chapter VI may designate a person with a power of attorney to represent the candidates of the party or ticket before the deputy returning officer of a polling station, the deputy returning officer of a ballot paper reception office or the deputy returning officer of a counting office.
93. An independent candidate may designate a person with a power of attorney to represent the candidate before the deputy returning officer of a polling station, the deputy returning officer of a ballot paper reception office or the deputy returning officer of a counting office.".

### 4.7 Poll runner

Section 96 of the said Act is replaced by the following section:
"96. A party authorized under Chapter XIII or a ticket recognized under Division III of Chapter VI, or an independent candidate, may designate a poll runner with a power of attorney to periodically collect, from the representative, a list of the persons who have already exercised their right to vote.".

### 4.8 Power of attorney of a representative or poll runner

Section 98 of the said Act is amended
(1) by replacing the second paragraph by the following paragraph :
"The power of attorney shall be presented to the deputy returning officer of the polling station, the deputy returning officer of the ballot paper reception office or the deputy returning officer of the counting office.";
(2) by replacing the words "polling station" in the third paragraph by the words "counting office".

### 4.9 Notice of election

Section 99 of the said Act is replaced by the following section:
"99. Not later than forty-four days before the day fixed as the last day of the poll, the returning officer shall give a public notice setting forth the following particulars:
(1) every office on the council that is open for nominations;
(2) the places, days and hours for filing nomination papers;
(3) the fact that where two or more candidates are nominated for the same office, a poll will be held to elect one of them;
(4) the fact that the method of voting is a postal ballot;
(5) the day on which ballot papers will be mailed out and the date and hour by which they must be returned to the returning officer;
(6) the name of the election clerk;
(6.1) the names of the returning officer's assistants who are authorized to receive nomination papers, where applicable;
(7) the telephone number of the office of the returning officer and, where applicable, the telephone numbers of the offices of the returning officer's assistants;
(8) the fact that electors who have not received their ballot paper by mail not later than six days before the day fixed as the last day of the poll must contact the returning officer.

The returning officer shall transmit to the chief electoral officer a certified copy of the notice of election.".

### 4.10 Notice of poll

Section 171 of the said Act is replaced by the following section:
"171. Not later than 11 days before the day fixed as the last day of the poll, the returning officer shall give a public notice setting forth the following particulars:
(1) the designation of each office for which a poll must be held;
(2) the names of the candidates for each office;
(3) the address of each candidate;
(4) their membership in an authorized party or recognized ticket;
(5) the date and hour by which the ballot papers must be received by the deputy returning officer of the ballot paper reception office;
(6) the address of the office of the returning officer and, where applicable, of the offices of the returning officer's assistants, the days and hours of opening of the office where electors who have not received their ballot papers by mail may obtain them;
(7) the place and hours of opening of polling stations on the last day of the poll and, if there are several polling stations, the information for determining at which station a person whose name is entered on the list of electors may vote;
(8) the day and time when the addition of votes will begin and the location where it will take place.".

### 4.11 Mailing of ballot papers by the returning officer

The said Act is amended by inserting the following sections after section 172 :
"172.1. After the revision and the notice of poll, and not later than ten days before the day fixed as the last day of the poll, the returning officer shall mail a package to all the electors entered on the list of electors. The package shall include
(1) a ballot paper for the office of mayor and one or more ballot papers for the office or offices of councillor. The ballots papers for the office of mayor and for the office of councillor may be of different colours. The ballot papers shall bear the initials of the returning officer. A facsimile of the initials may be engraved, lithographed or printed if the returning officer so allows;
(2) the envelopes provided for in section 2 of the agreement entered into under section 659.2 of the Act respecting elections and referendums in municipalities;
(3) the form containing the statement by the elector or the person assisting the elector;
(4) the instructions for voting prescribed in section 2 of the agreement entered into under section 659.2 of the Act respecting elections and referendums in municipalities.
172.2. Not later than six days before the day fixed as the last day of the poll, the returning officer shall take the necessary steps to inform any electors who have not received the ballot paper or papers that they can obtain them from the deputy returning officer of the ballot paper reception office.

The electors concerned may then obtain a ballot paper after declaring under oath that they have not previously received the ballot paper or papers.".

### 4.12 Repeal - Reminders and advance poll

Sections 173 to 185 of the said Act are struck out.

### 4.13 Establishment of the ballot paper reception office, polling station and counting office

Section 186 of the said Act is replaced by the following sections:
"186. The returning officer shall establish a ballot paper reception office at the place where the envelopes containing the ballot paper or papers are received.

The returning officer shall establish, for the last day of the poll, the number of polling stations he considers necessary.

The returning officer shall establish a counting office for each polling subdivision.
186.1. The returning officer shall advise each party authorized under Chapter XIII or ticked recognized under Division III of Chapter VI and each independent candidate of the decision made pursuant to section 186.".

### 4.14 Free use of premises

Section 189 of the said Act is amended by inserting the words "and counting offices" after the word "stations".

### 4.15 Arrangement of polling stations, ballot paper reception offices and counting offices

Section 190 of the said Act is replaced by the following section:
"190. The returning officer shall be responsible for the arrangement and identification of any places where the polling station or stations, the ballot paper reception office and the counting office or offices are situated.

In particular, the returning officer shall ensure that places where polling stations are located are arranged in such a manner that electors appearing before the identity verification panel do not hinder or delay the polling proceedings.".

### 4.16 Ballot paper

Section 192 of the said Act is amended by replacing the first paragraph by the following paragraphs:
"192. The returning officer shall cause ballot papers to be printed in the form prescribed in the Schedule to the agreement entered into under section 659.2 of the Act respecting elections and referendums in municipalities.

Schedules I to VIII of the Regulation respecting models of ballot papers and the form of the template for municipal elections and referendums made under the first paragraph of section 582 of the Act respecting elections and referendums in municipalities are struck out.".

### 4.17 Repeal - Counterfoil and stub

Section 195 of the said Act is struck out.

### 4.18 Reverse side of ballot paper

Section 197 of the said Act is replaced by the following section:
"197. The ballot papers shall contain, on the reverse, as shown in the specimen in the Schedule,
(1) a space reserved for the initials of the returning officer, that may be printed, lithographed or engraved;
(2) the name of the municipality;
(3) the office concerned;
(4) the date of the poll;
(5) the name and address of the printer.

The indication of the office concerned shall correspond to that contained in the nomination papers.".

### 4.19 Withdrawal of candidate - Withdrawal of authorization or recognition

Sections 198 et 199 of the said Act are replaced by the following sections:
"198. Where the withdrawal of a candidate occurs too late to have the ballot papers reprinted before they are sent to the electors, the returning officer shall cause the particulars relating to that candidate to be uniformly crossed off the ballot papers by means of a line in ink or any other indelible substance.

The returning officer shall inform every elector to whom such as ballot paper is sent of the candidate's withdrawal.

If the withdrawal occurs after the ballot papers are sent, the returning officer must inform the electors of the candidate's withdrawal.

Any vote cast in favour of the candidate, before or after the withdrawal, is absolutely null.
199. Where the authorization of a party or the recognition of a ticket is withdrawn too late to have the ballot papers reprinted before they are sent to the electors, the returning officer shall cause the reference to the party or ticket to be uniformly crossed off the ballot papers by means of a line in ink or any other indelible substance.

If a co-candidate ceases to be such too late to have the ballot papers reprinted before they are sent to the electors, the returning officer shall cause the indication "co-candidate" and the particulars pertaining to the candidate associated with the co-candidate to be uniformly crossed off the ballot papers by means of a line in ink or any other indelible substance.

The returning officer must inform all electors to whom ballot papers are sent if a co-candidate withdraws or ceases to be such.

If the authorization of a party or the recognition of a ticket is withdrawn, or if a co-candidate ceases to be such after the ballot papers have been sent, the returning officer must inform the electors of the situation.".

### 4.20 Polling materials

Section 200 of the said Act is replaced by the following section:
"200. The returning officer shall ensure that a sufficient number of ballot papers, envelopes, forms for the statement by the elector and by the person assisting an elector and instructions to the elector on voting are available, and a ballot box for each polling subdivision.".

### 4.21 Ballot box

Section 201 of the said Act is replaced by the following section:
"201. Each ballot box must be made of durable material with an opening on the top so constructed that the envelope containing the ballot paper or papers may be introduced therein through the opening but cannot be withdrawn therefrom unless the box is opened.".

### 4.22 Delivery of materials to the deputy returning officer of a ballot paper reception office and the deputy returning officer of a polling station

Section 204 of the said Act is replaced by the following sections:
"204. Ten days before the day fixed as the last day of the poll, the returning officer shall deliver to the deputy returning officer of the ballot paper reception office:
(1) a ballot box for each polling subdivision;
(2) a copy of the list of electors;
(3) a poll book.

The returning officer shall also deliver to the deputy returning officer all the materials required by the latter's duties.
204.1. Not later than one hour before the time fixed for the opening of the polling station on the last day of the poll, the returning officer shall deliver to the deputy returning officer of the polling station, in a sealed ballot box, after affixing his initials or a printed mark bearing his initials to the seals,
(1) the copy of the list of electors used in the ballot paper reception office comprising the electors who are entitled to vote at the polling station;
(2) a poll book;
(3) the required number of ballot papers and ENV-1 envelopes which, for each office in respect of which a poll is held at that station, shall not be greater than the number of electors entitled to vote at the station, plus 25 ;
(4) the forms and other documents necessary for the poll.

The returning officer shall also deliver to the deputy returning officer any other materials required for the poll.".

### 4.23 Formalities prior to the opening of the ballot paper reception office

The said Act is amended by inserting the following sections after section 209:
"209.1. The deputy returning officer and the clerk of the ballot paper reception office must be present on the days and at the times fixed by the returning officer as the opening hours of the office.
209.2. The representatives assigned to the office where the ballot papers are received may be present on the same days and at the same times as the deputy returning officer of the ballot paper reception office.".

## POLLING PROCEEDINGS

### 4.24 Polling period

Section 210 of the said Act is replaced by the following section:
"210. The polling period shall begin ten days before the day fixed as the last day of the poll and end at 7 p.m. on the last day of the poll, subject to any extension of the polling period provided for in section 211, as amended by section 4.25 of the agreement entered into under section 659.2 of the Act respecting elections and referendums in municipalities.

Every polling station established by the returning officer on the last day of the poll shall be open from 9 a.m. to 7 p.m.".

### 4.25 Delay or interruption

Section 211 of the said Act is amended by striking out the words "for the polling station affected by the delay or interruption" in the first paragraph.

### 4.26 Repeal - voting leave

Section 213 of the said Act is struck out.

### 4.27 Identification of electors who vote in a postal vote

The said Act is amended by inserting the following sections after section 213.4:
"213.5. An elector who votes in a postal ballot must transmit, with the ballot paper or papers, a photocopy of one of the following documents bearing the elector's signature: a Québec health insurance card, a Québec driver's licence or probationary licence, or a Canadian passport.

Where the elector's signature does not appear on one of the documents listed in the first paragraph, the elector must transmit, with the document, other proof of the elector's identity bearing the elector's signature.
213.6. An elector who fails to transmit, with the ballot paper or papers, a photocopy of one of the documents listed in section 213.5, as added by section 4.27 of the agreement entered into under section 659.2 of the Act
respecting elections and referendums in municipalities, or fails to sign the statement by the elector, the deputy returning officer of the ballot paper reception office must take the necessary steps to communicate with the elector and ask the elector to transmit the missing documents before 7 p.m. on the last day of the poll, failing which the elector's ballot paper or papers will be cancelled.
213.7. No person may make a note of or otherwise collect any information contained in a document transmitted by an elector in accordance with section 213.5 , as added by section 4.27 of the agreement entered into under section 659.2 of the Act respecting elections and referendums in municipalities.".

### 4.28 Voting at a polling station

Sections 221 to 224 are replaced by the following sections:
"221. The deputy returning officer shall give the elector who is admitted to vote and does not have the ENV-1 Envelope and the ballot paper or papers received from the returning officer, every ballot paper to which the elector is entitled, together with an ENV-1 Envelope and a pencil.
222. The elector shall enter the polling booth and mark the ballot paper or papers received from the returning officer or deputy returning officer in the circle placed opposite the indications pertaining to the candidate for whom the elector intends to vote. For the purposes of this paragraph, a co-candidate and the candidate with whom the co-candidate is associated shall be counted as one candidate for the office of councillor.
223. After marking every ballot paper received, the elector shall insert the ballot paper or papers in the ENV-1 Envelope.

The elector shall give the envelope to the deputy returning officer who shall place it in the ballot box for the polling subdivision in which the elector is registered.".

### 4.29 Postal ballot

The said Act is amended by inserting the following sections after section 228 :
"228.0.1. An elector voting in a postal ballot shall mark the ballot paper in one of the circles using a pen, maker or pencil.

After marking the ballot paper or papers, the elector shall insert them in the envelope marked "ENV-1 Envelope", seal the envelope and insert it in the envelope marked "Envelope ENV-2". The elector must also place in the envelope ENV-2 a document proving the elector's identity listed in section 213.5 , as added by section 4.27 of the agreement entered into under section 659.2 of the Act respecting elections and referendums in municipalities, and the statement by the elector or statement by the person assisting an elector prescribed in section 2.3 of the agreement entered into under section 659.2 of the Act respecting elections and referendums in municipalities, duly signed. The elector's name and telephone number must also be printed in block letters on the statement.
228.0.2. If the elector is unable to complete the steps required to vote, they may be completed by the person assisting the elector in accordance with section 228.0.6, as added by section 4.29 of the agreement entered into under section 659.2 of the Act respecting elections and referendums in municipalities.

That person must complete the statement of a person assisting an elector prescribed in section 2.3 of the agreement entered into under section 659.2 of the Act respecting elections and referendums in municipalities.
228.0.3. The elector may forward the ENV-2 envelope by mail, or leave it at the ballot paper reception office.

Every ballot paper received after 7 p.m. on the last day of the poll shall be cancelled.
228.0.4. Where the name or address of the elector that appears on the statement by the elector differs slightly from those entered on the list of electors, the deputy returning officer of the ballot paper reception office is required to place the envelope containing the elector's ballot paper or papers in the ballot box for the elector's polling subdivision. The particulars shall be entered in the poll book.
228.0.5. An elector who has not received a ballot paper may apply to the returning officer or the deputy returning officer of the ballot paper reception office to obtain it.

In this event, the deputy returning officer of the ballot paper reception office must verify on the list of electors if the elector has already voted. The deputy returning officer shall then give the elector an envelope containing the ballot paper or papers bearing the initials of the returning officer.

If the deputy returning officer of the ballot paper reception office has already received an envelope from the elector, the deputy returning officer shall not permit the elector do vote and shall not give the elector another envelope.

An elector may only benefit from the provisions of the first two paragraphs beginning six days before the day fixed as the last day of the poll.

The clerk of a ballot paper reception office shall enter the particulars in the poll book.
228.0.6. An elector who is unable to mark the ballot paper alone may receive assistance from
(1) a person who is the elector's spouse or relative within the meaning of section 131 ; or
(2) another person who declares, in accordance with section 2.3 of the agreement entered into under section 659.2 of the Act respecting elections and referendums in municipalities, that he or she has not already assisted another elector in the same poll.
228.0.7. The returning officer may authorize an elector whose name does not appear on the revised list of electors but has been entered or corrected by a board of revisors to take part in a postal ballot. The particulars shall be entered in the poll book.

The returning officer shall forward to the chief electoral officer a photocopy of the authorization granted to an elector domiciled in the territory of the municipality, except if the returning officer has proof that the change to the list that justified the authorization has been communicated in accordance with section 140 .
228.0.8. An elector who inadvertently marks or spoils a ballot paper may ask the deputy returning officer of the ballot paper reception office for another ballot paper in return for the spoiled ballot paper. The particulars shall be entered in the poll book.
228.0.9. The deputy returning officer of the ballot paper reception office shall place the ENV-1 Envelope containing the ballot paper, without opening it, in the ballot box for the elector's polling subdivision after verifying that the elector's signature on the statement by the elector matches the photocopy on the proof of identity. If the signatures do not match, the deputy returning officer shall cancel the ENV-1 Envelope and place it in the envelope provided for that purpose.
228.0.10. As soon as an elector has voted, the clerk of the ballot paper reception office shall indicate that fact on the list of electors in the space reserved for that purpose.
228.0.11. After processing al the envelopes received from electors on the last day determined by the returning officer for the return of envelopes to the ballot paper reception office, the deputy returning officer of the ballot paper reception office shall give the list of electors used to the returning officer along with the materials prescribed in section 204 as amended by section 4.22 of the agreement entered into under section 659.2 of the Act respecting elections and referendums in municipalities.

The clerk of a ballot paper reception office shall enter the following particulars in the poll book:
(1) the date of the poll and the name of the municipality;
(2) the number of electors who sent an ENV-1 Envelope;
(3) the number of cancelled ENV-1 Envelopes for each polling subdivision.

The deputy returning officer of the ballot paper reception office shall return all polling materials to the returning officer.".

## COUNTING AND ADDITION OF VOTES

### 4.30 Counting of votes

Section 229 of the said Act is replaced by the following section:
"229. After the closing of the poll, the deputy returning officer of the counting office, assisted by the clerk of the counting office, shall proceed to the counting of the votes.

The representatives assigned to the counting office may attend.

Where the counting office is situated in the same place as the polling station, the counting of votes shall begin only after the poll is closed at the polling station.".

### 4.31 Entries in poll book

Section 230 of the said Act is replaced by the following section:
"230. Before the ballot box is opened, the clerk of the counting office shall enter the following particulars in the poll book:
(1) the date of the poll, the name of the municipality and the number of the counting office;
(2) the names of the persons designated by the returning officer to count the votes;
(3) the names of the representatives present during the counting of the votes.".

### 4.32 Compiling sheet

Section 231 of the said Act is amended by replacing the words "poll clerk" by "clerk of the counting office".

### 4.33 Opening of ballot box and ENV-1 envelopes and counting of votes

Section 232 of the said Act is replaced by the following sections:
"232. The deputy returning officer of the counting office shall open the ballot box and remove the ENV-1 envelopes one by one, open them and place the ballot paper or papers in piles depending on the office for which the election is held.
232.1. The deputy returning officer of the counting office shall count the votes by taking the ballot papers one by one, by office. The deputy returning officer shall allow each person present to examine the ballot papers without touching them.".

### 4.34 Rejected ballot papers

Sections 233 and 234 of the said Act are replaced by the following sections:
"233. Every ballot paper marked in the way prescribed in section 228.0.1, as added by section 4.29 of the agreement entered into under section 659.2 of the Act respecting elections and referendums in municipalities, is valid. However, a ballot paper must be rejected if it
(1) has not been furnished by the returning officer;
(2) has not been marked;
(3) has been marked in favour of more than one candidate;
(4) has been marked in favour of a person who is not a candidate;
(5) has been marked elsewhere than in one of the circles;
(6) bears a mark by which the elector can be identified;
(7) bears fanciful or injurious entries;
(8) has been spoiled.
234. Every ballot paper that does not bear the initials of the returning officer must be rejected.".

### 4.35 Repeal - Failure to detach the stub of a ballot paper

Section 235 of the said Act is struck out.

### 4.36 Objections as to the validity of a ballot paper

Section 237 of the said Act is replaced by the following section:
"237. The deputy returning officer of the counting office shall consider every objection raised by a representative in respect of the validity of a ballot paper and make a decision immediately.

The objection and the decision of the deputy returning officer of the counting office shall be entered in the poll book.".

### 4.37 Statement of poll

Section 238 of the said Act is replaced by the following section:
"238. After examining all the ballot papers received, the deputy returning officer of the counting office shall draw up a statement of votes indicating
(1) the total number of electors who have voted, which must match the number of envelopes placed in the ballot box;
(2) the number of ballot papers given in favour of each candidate;
(3) the number of ballot papers rejected in the counting of votes.

The statement must be drawn up separately for each office for which a poll was held at the polling station.

The deputy returning officer of the counting office shall draw up a sufficient number of copies of the statement of votes to provide, in addition to the deputy returning officer's copy, a copy for the returning officer and for each representative assigned to the counting office.".

### 4.38 Copy for representatives

Section 240 of the said Act is amended by replacing the words "polling station" in the first paragraph by the words "counting office".

### 4.39 Separate envelopes

Sections 241 and 242 of the said Act are replaced by the following section:
"241. After drawing up the statement of votes, the deputy returning officer of the counting office shall place the ballot papers marked in favour of each candidate, the ballot papers rejected in the counting of votes and the statement of votes in separate envelopes.

The deputy returning officer shall then seal the envelopes. The deputy returning officer and the clerk of the counting office and the representatives assigned to the counting office who wish to do so shall affix their initials to the seals.

The envelopes and the poll book shall be placed in the ballot box. Before closing the ballot boxes, the returning officer shall give the deputy returning officer of the counting office an envelope for the polling subdivision concerned containing the ballot papers cancelled upon reception by the deputy returning officer of the ballot paper reception office.

The envelope shall be placed in the ballot box without being opened.

A copy of the statement of votes shall be placed in the ballot box.".

### 4.40 Closing of ballot box

Section 243 of the said Act is replaced by the following section:
"243. The deputy returning officer of the counting office shall close and seal the ballot box. The deputy returning officer and the clerk of the counting office and the representatives assigned to the counting office who wish to do so shall affix their initials to the seals.".

### 4.41 Addition of votes

Section 245 of the said Act is replaced by the following section:
"245. The addition of the votes shall begin, at the discretion of the returning officer:
(1) at the time fixed by the returning officer on the evening of the day on which the oll closes;
(2) at 9 am . on the day after the day on which the poll closes; or
(3) at the time and on the day determined by the returning officer, that day being any of the four days following the day on which the poll closes.

If the returning officer chooses to begin the addition of the votes after the day on which the poll closes, the returning officer shall notify each authorized party, recognized ticket and independent candidate concerned of the date, time and place selected for that purpose.".

### 4.42 Adjournment

Section 248 of the said Act is amended by inserting the words "of the counting office" after the words "deputy returning officer" in the second paragraph.

### 4.43 New summary counting of votes

Section 250 of the said Act is amended by replacing the words "poll clerk" in the first paragraph by the words "clerk of the counting office".

## RECOUNT OR RE-ADDITION OF VOTES

### 4.44 Application for recount

Section 262 of the said Act is amended by replacing the words "a poll clerk" in the first paragraph by the words "the clerk of a counting office".

### 4.45 Applicable provisions

Section 269 of the said Act is amended by inserting the words "as amended by the agreement entered into under section 659.2 of the Act respecting elections and referendums in municipalities" after the words "Division V".

## ELECTORAL CONDUCT

### 4.46 Assistance to an elector

Section 281 of the said Act is replaced by the following section:
"281. A person who has given assistance to another elector may not disclose for which candidate the elector has voted.".

### 4.47 Partisan publicity and partisan work

Section 283 of the said Act is replaced by the following section:
"283. No person may, on the premises of a ballot paper reception office or polling station, use a sign to indicate his political affiliation or support for or opposition to a party, ticket or candidate or ideas promoted or opposed by the latter, or engage in any other form of partisan publicity.

The building in which the ballot paper reception office or polling station is located and any neighbouring place where the sign or partisan publicity may be seen or heard by the electors waiting in line are deemed to be the premises of a ballot paper reception office or a polling station.".

## PENAL PROVISIONS

### 4.48 Offences

Section 586 of the said Act is amended by adding the following paragraph :
"(13) every person who falsely claims to be the spouse or relative of an elector or a person cohabiting with an elector.".

### 4.49 Alteration of imitation of initials

Section 633 of the said Act is amended by adding the words "or the returning officer" after the words "deputy returning officer" in paragraph 2.

### 4.50 Leave

Section 635 of the said Act is amended by striking out paragraph 1.

### 4.51 Retention of documents

Section 658.1 of the said Act is amended by adding the following paragraph:
"However, the photocopies of the proof of identity referred to in section 213.5, as added by section 4.27 of the agreement entered into under section 659.2 of the Act respecting elections and referendums in municipalities, must be destroyed once the deadline for presenting a motion to contest an election has expired, or once the decision made concerning such an application has become final.".

## 5. DURATION AND APPLICATION OF AGREEMENT

The returning officer of the municipality is responsible for the application of this agreement and, consequently, for the proper conduct of the testing of the new method of voting in the election held on November 6th of the year 2005 and for any subsequent polls held before November 1st, 2009.

## 6. AMENDMENT

The parties agree that this agreement may be amended as needed to ensure the proper conduct of the November 6th, 2005 election held on November 1st of the year 2009.

All amendments must be noted in the assessment report.

## 7. ASSESSMENT REPORT

Within 120 days following the end of the general election held on November 6th of the year 2005, the returning officer of the municipality shall forward, in accordance with section 659.3 of the Act respecting elections and referendums in municipalities (R.S.Q., c. E-2.2), an assessment report to the Chief Electoral Officer and the Minister, which report shall cover the following points in particular:

- preparations for the election (selection of the new method of voting, communications plan, establishment of the polling station or stations, ballot paper reception office and counting offices, etc.);
- he conduct of the poll;
- he cost of using a postal ballot:
- costs relating to the adaptation of voting methods;
- a comparison of the actual and estimated costs for holding the poll using the new methods of voting, and the projected cost of holding the general election on November 6th of the year 2005 in a traditional manner and for any subsequent polls held before November 1st 2009 in the Municipality
- the advantages and disadvantages of using the new methods of voting;
— statistics on the postal ballot, including:
- the participation rate;
- the number of electors who voted by mail, and the number who voted at a polling station;
- the number of cancelled ENV-1 envelopes.


## 8. APPLICATION OF THE ACT RESPECTING ELECTIONS AND REFERENDUMS IN MUNICIPALITIES

The Act respecting elections and referendums in municipalities (R.S.Q., c. E-2.2) applies to the general election held on November 6th of the year 2005 in the municipality, subject to the provisions of the said Act amended or replaced by this agreement.

## 9. EFFECT OF AGREEMENT

This agreement has effect from the time when the returning officer takes the first action in connection with an election to which the agreement applies.

## AGREEMENT SIGNED IN TRIPLICATE

At Bromont, on the 14th day of July in the year 2005

## THE MUNICIPALITY OF BROMONT

By:
PaUline Quinlan, Mayor

Pierre Simoneau,
Clerk or secretary-treasurer
At Québec, on the 18th day of July in the year 2005

THE CHIEF ELECTORAL OFFICER

Francine Barry

At Québec, on the 30th day of August in the year 2005
THE MINISTER OF MUNICIPAL AFFAIRS AND REGIONS,

Denys Jean, Deputy Minister

## SCHEDULE

MODEL BALLOT PAPER

MODEL OF THE OBVERSE OF A BALLOT PAPER WITH TWO CANDIDATES

## Rolland DANSEREAU

## Claudette DENIS

Political affiliation

MODEL OF THE REVERSE OF A BALLOT PAPER WITH TWO CANDIDATES

Initials of
returning officer


Name of municipality

Name or number of office

Date of poll
Name and address of printer

Gouvernement du Québec

## Agreement

An Act respecting elections and referendums in municipalities
(R.S.Q., c. E-2.2)

## AGREEMENT CONCERNING NEW METHODS OF VOTING USING "PERFAS-MV" BALLOT BOXES

## AGREEMENT ENTERED INTO

## BETWEEN

The MUNICIPALITY OF GRENVILLE-SUR-LAROUGE, a legal person established in the public interest, having its head office at 40 , rue Maple, Grenville, Province de Québec, represented by the mayor, Phil Richards, and the director general and secretary-treasurer, Christine Groulx, under a resolution bearing number 2005-05-120;

The TOWN OF PONT-ROUGE, a legal person established in the public interest, having its head office at 212 , rue Dupont, Pont-Rouge, Province de Québec, represented by the mayor, Paul-Eugène Parent, and the clerk, Jocelyne Laliberté, under a resolution bearing number 262A-05-2005;

The MUNICIPALITY OF SAINT-DONAT, a legal person established in the public interest, having its head office at 475, rue Desrochers, Saint-Donat, Province de Québec, represented by the mayor, Pierre Poudrier, and the director general and secretary-treasurer, Jean Robidoux, under a resolution bearing number 05-04-181;

The TOWN OF NICOLET, a legal person established in the public interest, having its head office at 180, rue Monseigneur-Panet, Nicolet, Province de Québec, represented by the mayor, Clément Dubois, and the clerk, Monique Corriveau, under a resolution bearing number 550-05-2005;

The MUNICIPALITY OF SAINT-MICHEL-DESSAINTS, a legal person established in the public interest, having its head office at 441, rue Brassard, Saint-Michel-des-Saints, Province de Québec, represented by the mayor, Jean-Pierre Bellerose, and the secretary-treasurer, Alain Bellerose, under a resolution bearing number 1102005;

The MUNICIPALITY OF SAINT-COLOMBAN, a legal person established in the public interest, having its head office at 330 , rue de l'Église, Saint-Colomban, Province de Québec, represented by the mayor, Roland

Charbonneau, and the director general, Claude Panneton, under a resolution bearing number 152-05-05, hereinafter called

## THE MUNICIPALITIES

AND
Mr. Marcel Blanchet, in his capacity as CHIEF ELECTORAL OFFICER OF QUÉBEC, duly appointed to that office under the Election Act (R.S.Q., c. E-3.3), acting in that capacity and having his main office at 3460 , rue de La Pérade, in Sainte-Foy, Province de Québec, hereinafter called

## THE CHIEF ELECTORAL OFFICER

## AND

Mrs. Nathalie Normandeau, in her capacity as MINISTER OF MUNICIPAL AFFAIRS AND REGIONS, having her main office at 10 , rue Pierre-Olivier-Chauveau, in Québec, Province de Québec, hereinafter called

## THE MINISTER

Whereas the council of the MUNICIPALITY OF GRENVILLE-SUR-LA-ROUGE, by its resolution No. 2005-05-120, passed at its meeting of May 10th, 2005, expressed the desire to avail itself of the provisions of the Act respecting elections and referendums in municipalities to enter into an agreement with the CHIEF ELECTORAL OFFICER and the MINISTER in order to allow the use of electronic ballot boxes for the municipal election of November 6th, 2005 in the MUNICIPALITY;

Whereas the council of the TOWN OF PONTROUGE, by its resolution No. 262A-05-2005, passed at its meeting of May 2nd, 2005, expressed the desire to avail itself of the provisions of the Act respecting elections and referendums in municipalities to enter into an agreement with the CHIEF ELECTORAL OFFICER and the MINISTER in order to allow the use of electronic ballot boxes for the municipal election of November 6th, 2005 in the MUNICIPALITY;

Whereas the council of the MUNICIPALITY OF SAINT-DONAT, by its resolution No. 05-04-181, passed at its meeting of April 26th, 2005, expressed the desire to avail itself of the provisions of the Act respecting elections and referendums in municipalities to enter into an agreement with the CHIEF ELECTORAL OFFICER and the MINISTER in order to allow the use of electronic ballot boxes for the municipal election of November 6th, 2005 in the MUNICIPALITY;

Whereas the council of the TOWN OF NICOLET, by its resolution No. 550-05-2005, passed at its meeting of May 9th, 2005, expressed the desire to avail itself of the provisions of the Act respecting elections and referendums in municipalities to enter into an agreement with the CHIEF ELECTORAL OFFICER and the MINISTER in order to allow the use of electronic ballot boxes for the municipal election of November 6th, 2005 in the MUNICIPALITY;

Whereas the council of the MUNICIPALITY OF SAINT-MICHEL-DES-SAINTS, by its resolution No. 1102005, passed at its meeting of May 16th, 2005, expressed the desire to avail itself of the provisions of the Act respecting elections and referendums in municipalities to enter into an agreement with the CHIEF ELECTORAL OFFICER and the MINISTER in order to allow the use of electronic ballot boxes for the municipal election of November 6th, 2005 in the MUNICIPALITY;

Whereas the council of the MUNICIPALITY OF SAINT-COLOMBAN, by its resolution No. 152-05-05, passed at its meeting of May 9th, 2005, expressed the desire to avail itself of the provisions of the Act respecting elections and referendums in municipalities to enter into an agreement with the CHIEF ELECTORAL OFFICER and the MINISTER in order to allow the use of electronic ballot boxes for the municipal election of November 6th, 2005 in the MUNICIPALITY;

Whereas sections 659.2 and 659.3 of the Act respecting elections and referendums in municipalities (R.S.Q., c. E-2.2) provide the following:
"659.2. A municipality may, in accordance with an agreement made with the Minister of Municipal Affairs, Sports and Recreation and the Chief Electoral Officer, test new methods of voting during a poll. The agreement may provide that it also applies to polling held after the poll for which the agreement was entered into; in such case, the agreement shall provide for its period of application.

The agreement must describe the new methods of voting and mention the provisions of this Act it amends or replaces.

The agreement has the effect of law.
659.3. After polling during which a test mentioned in section 659.2 is carried out, the municipality shall send a report assessing the test to the Minister of Municipal Affairs, Sports and Recreation and the Chief Electoral Officer.";

Whereas the MUNICIPALITIES expressed the desire to avail themselves of those provisions for the municipal election held on November 6th, 2005 and could, with the necessary adaptations, avail itself of those provisions for elections held after the date of the agreement, the necessary adaptations to be included in an addendum to this agreement ;

Whereas it is expedient to provide the procedure that applies to the territory of the MUNICIPALITIES for that municipal election;

WHEREAS an agreement must be entered into between the MUNICIPALITIES, the CHIEF ELECTORAL OFFICER and the MINISTER;

Whereas the MUNICIPALITIES are solely responsible for the technological choice elected;

Whereas the council of the MUNICIPALITY OF GRENVILLE-SUR-LA-ROUGE passed, at its meeting of May 10th, 2005, resolution No. 2005-05-120 approving the text of the agreement and authorizing the mayor and the clerk or secretary-treasurer to sign this agreement;

Whereas the council of the TOWN OF PONTROUGE passed, at its meeting of May 2nd, 2005, resolution No. 262A-05-2005 approving the text of the agreement and authorizing the mayor and the clerk or secretary-treasurer to sign this agreement;

Whereas the council of the MUNICIPALITY OF SAINT-DONAT passed, at its meeting of April 26th, 2005, resolution No. 05-04-181 approving the text of the agreement and authorizing the mayor and the clerk or secretary-treasurer to sign this agreement;

Whereas the council of the TOWN OF NICOLET passed, at its meeting of May 9th, 2005, resolution No. 550-05-2005 approving the text of the agreement and authorizing the mayor and the clerk or secretary-treasurer to sign this agreement;

Whereas the council of the MUNICIPALITY OF SAINT-MICHEL-DES-SAINTS passed, at its meeting of May 16th, 2005, resolution No. 110-2005 approving the text of the agreement and authorizing the mayor and the clerk or secretary-treasurer to sign this agreement;

Whereas the council of the MUNICIPALITY OF SAINT-COLOMBAN passed, at its meeting of May 9th, 2005, resolution No. 152-05-05 approving the text of the agreement and authorizing the mayor and the clerk or secretary-treasurer to sign this agreement;

WHEREAS the returning officer of each MUNICIPALITY is responsible for the application of this agreement and the means necessary to carry it out;

THEREFORE, the parties agree to the following:

## 1. PREAMBLE

The preamble to this agreement is an integral part of the agreement.

## 2. INTERPRETATION

Unless stated otherwise, expressly or as a result of the context of a provision, the following expressions, terms and words have, for the purposes of this agreement, the meaning and application given in this section.
2.1 "electronic voting system" means an apparatus consisting of the following devices:

- a computer containing in its memory the list of electors, used for the preparation of electronic voting cards;
- a reader of electronic voting cards;
- one or more printers;
- one or more autonomous voting terminals;
- electronic cards used to place the terminals in "election" mode, to vote (electronic voting cards), to place the terminals in "end of election" mode, and to record the results from each autonomous voting terminal;
2.2 "voting terminal" means an independent device containing a display with a graphical representation of a ballot paper, buttons used by electors to vote, and a memory card to record and compile the votes cast by electors;
2.3 "electronic card reader" means a device allowing the information required for an elector to vote to be transferred onto an electronic card;
2.4 "rejected ballot paper" means a ballot paper for which the button corresponding to "I do not wish to vote for the office of mayor" or "I do not wish to vote for the office of councillor" has been pushed by an elector on the voting terminal ;
2.5 "operations trail" means a print-out of the operations (audit) of a voting terminal.


## 3. ELECTION

3.1 For the purposes of the municipal election of November 6th, 2005 in each municipality, a sufficient number of "PERFAS-MV" model electronic voting systems will be used.
3.2 Before the publication of the notice of election, the municipalities must take the necessary steps to provide its electors with adequate information concerning the testing of the new method of voting.

## 4. SECURITY MECHANISMS

Each electronic voting system must include the following security mechanisms :

1) a report displaying a total of "zero" must be automatically produced by the electronic ballot box when a voting terminal is turned on on the first day of advance polling and on polling day;
2) a verification report must be generated on a continuous basis and automatically saved on the memory card of the voting terminal, and must record each procedural operation;
3) a mechanism which prevents a voting terminal from being placed in "end of election" mode while polling is still under way, because the terminal can only be placed in "end of election" mode by the insertion of an "end of election" card;
4) a mechanism to ensure that the compilation of results is not affected by any type of interference once the electronic ballot box has been placed in "election" mode;
5) each voting terminal must be equipped with seals, two to prevent the opening of the box and one covering the screws of the voting terminal ;
6) each voting terminal must be equipped with a back-up power source (battery) able to operate for two to five hours, unless all the terminals are connected to a generator;
7) if a voting terminal is defective, its internal memory card may be removed and transferred immediately into another voting terminal in order to allow the procedure to continue.

## 5. PROGRAMMING

Each electronic voting system used is specially programmed by the firm PG Elections inc. for the municipalities in order to recognize and tally ballot papers in accordance with this agreement.

## 6. AMENDMENTS TO THE ACT RESPECTING ELECTIONS AND REFERENDUMS IN MUNICIPALITIES

### 6.1 Election officers

Section 68 of the Act respecting elections and referendums in municipalities (R.S.Q., c. E-2.2) is amended by inserting the words "senior deputy returning officer, assistant to the senior deputy returning officer" after the word "assistant,".

### 6.2 Senior deputy returning officer, assistant to the senior deputy returning officer, deputy returning officer and poll clerk

The following is substituted for section 76 of the Act:
"76. The returning officer shall appoint the number of senior deputy returning officers and assistants to the senior deputy returning officer that he deems necessary for each polling place.

The returning officer shall appoint a deputy returning officer and a poll clerk for each polling station.".

### 6.3 Duties of the senior deputy returning officer, assistant to the senior deputy returning officer and deputy returning officer

The following is substituted for section 80 of the Act:
" $\mathbf{8 0}$. The senior deputy returning officer shall, in particular,
(1) see to the installation and preparation of the electronic voting systems (voting terminal and electronic card reader);
(2) ensure that the polling is properly conducted and maintain order in the vicinity of the voting terminals in the polling place;
(3) facilitate the exercise of the right to vote and ensure that voting is secret;
(4) ensure that the electronic voting systems function correctly;
(5) print out the results compiled by the voting terminals at the closing of the poll;
(6) complete an overall statement of votes from the partial statements and the results compiled by each voting terminal;
(7) give the returning officer, at the closing of the poll, the results compiled by each voting terminal, the overall statement of votes and the number of electors at each polling station who were given an electronic voting card;
(8) give the returning officer the memory card on which the results of each voting terminal are recorded, the card used to place terminals in "end of election" mode, and the voting terminals in sealed cases.
80.1. The assistant to the deputy returning officer shall, in particular,
(1) assist the senior deputy returning officer in the latter's duties;
(2) receive any elector referred by the senior deputy returning officer;
(3) verify the polling booths in the polling place.
80.2. The deputy returning officer shall, in particular,
(1) see to the arrangement of the polling station;
(2) see that the polling is properly conducted and maintain order at the polling station;
(3) facilitate the exercise of the right to vote and ensure that voting is secret;
(4) make sure of electors' identity;
(5) give electors an electronic voting card to exercise their right to vote;
(6) check that each electronic voting card returned after the vote has been used. If a card has not been used, a record shall be made in the poll book that an elector has failed to exercise the right to vote;
(7) at the close of the poll, give the senior deputy returning officer a statement indicating the total number of electors given an electronic voting card by the deputy returning officer at the polling station.".

### 6.4 Duties of the poll clerk

The following is substituted for section 81 of the Act:
" 81 . The poll clerk shall, in particular,
(1) enter in the poll book the particulars relating to the conduct of the polling;
(2) note on the screen and on the paper list of electors "has voted" next to the names of electors to whom the deputy returning officer has given electronic voting cards;
(3) assist the deputy returning officer.".

### 6.5 Discretion of the Chief Electoral Officer upon observing an error, emergency or exceptional circumstance

The following is substituted for section 90.5 of the Act:
" $\mathbf{9 0 . 5}$. Where, during the election period, within the meaning of section 364, it comes to the attention of the Chief Electoral Officer that, subsequent to an error, emergency or exceptional circumstance, a provision referred to in section 90.1 or in the agreement provided for in section 659.2 of the Act respecting elections and referendums in municipalities does not meet the demands of the resultant situation, the Chief Electoral Officer may adapt the provision in order to achieve its object.

The Chief Electoral Officer shall first inform the Minister of Municipal Affairs and Regions of the decision he intends to make.

Within 30 days following polling day, the Chief Electoral Officer shall transmit to the President or the Secretary General of the National Assembly a report of the decisions made pursuant to the first paragraph. The President shall table the report in the National Assembly within 30 days of receiving it or, if the National Assembly is not sitting, within 30 days of resumption.".

### 6.6 Notice of election

The following is added after paragraph 7 of section 99 :
"(8) the fact that the method of voting is by means of an electronic voting system.".

### 6.7 Polling subdivisions

The following is substituted for section 104 of the Act:
"104. The returning officer shall divide the list of electors into polling subdivisions, each comprising not more than 750 electors.

The returning officer shall provide a sufficient number of polling stations at each polling place to receive electors, establish their identity and give them an electronic voting card.

In the polling place, the electors may report to any polling station. They shall be directed to the first available voting terminal to exercise their right to vote.".

### 6.8 Verification of electronic voting systems

The Act is amended by inserting the following subdivision after subdivision 1 of Division IV of Chapter VI of Title I:

## " $\$ 1.1$ Verification of electronic voting systems

173.1. The returning officer shall, not later than the fifth day preceding the first day of advance polling and the fifth day preceding polling day, test the electronic voting system to ensure that it tallies the number of votes cast accurately and precisely, in the presence of the candidates or their representatives if they so wish.
173.2. During the testing of the electronic voting system, adequate security measures must be taken by the returning officer to guarantee the integrity of the system as a whole and of each component used to record, compile and memorize results. The returning officer must ensure that no electronic communication that could change the programming of the system, the recording of data, the tallying of votes, the memorization of results or the integrity of the system as a whole may be established.
173.3. The returning officer shall conduct the test by performing the following operations:
(1) he shall prepare a pre-determined number of electronic voting cards and transfer onto them the information relating to one of the positions to be filled;
(2) he shall record on the voting terminal a predetermined number of votes that have been manually tallied. The votes shall include:
(a) a pre-determined number of votes in favour of one of the candidates for the office of mayor and councillor;
(b) a pre-determined number of votes corresponding to the statement "I do not wish to vote for the office of mayor" or "I do not wish to vote for the office of councillor";
(c) a pre-determined number of votes for a candidate for the office of mayor and the same pre-determined number of votes for a candidate for a position as a councillor;
(3) he shall ensure that it is not possible to record more than one vote for the same position;
(4) he shall ensure that the button used to record a vote can be pushed only after the button used to vote for the mayor or corresponding to the statement "I do not wish to vote for the office of mayor", and the button used to vote for a councillor or corresponding to the statement "I do not wish to vote for the office of councillor", have been pushed;
(5) he shall ensure that the information relating to the positions to be filled contained on the electronic voting cards is consistent with the information transferred to the cards by the returning officer;
(6) he shall place the system in "end of election" mode and ensure that the results compiled by the voting terminal are consistent with the results compiled manually;
(7) once the test has been successfully completed, he shall reset the voting terminal to zero and replace it in a sealed case; the candidates or their representatives may affix their signature if they so wish;
(8) where an error in the compilation of the results compiled by the terminals is detected, the returning officer shall determine with certitude the cause of error, proceed with a further test, and repeat the operation until a perfect compilation of results is obtained; any error or discrepancy shall be noted in the test report;
(9) he may not change the programming established by the firm PG Elections inc.".

### 6.9 Advance polling

The following is substituted for sections 182, 183 and 185 of the Act:
"182. At the close of the advance polling station, the poll clerk shall enter the following particulars in the poll book:
(1) the number of electors who were given an electronic voting card;
(2) the total number of votes recorded on each terminal, as transmitted by the senior deputy returning officer;
(3) the names of the persons who performed duties as election officers or as representatives.

The deputy returning officer shall place in separate envelopes the forms, the verification reports printed out at each terminal, the poll book and the list of electors, and shall then seal the envelopes. The deputy returning officer, the poll clerk and the representatives who wish to do so shall affix their initials to the seals of the envelopes. The envelopes, except the envelope containing the list of electors, shall be given to the senior deputy returning officer for deposit in a large envelope. The large envelope shall be sealed. The persons present may affix their initials to the seal.
182.1. At the close of the advance polling station, the senior deputy returning officer shall:
(1) place the voting terminals in "end of election" mode;
(2) transfer the data contained in the memory of the electronic ballot box onto a memory card;
(3) print the operations trail (audit);
(4) place the memory card (memory chip) and the operations trail in separate envelopes, and seal the envelopes;
(5) forward the envelopes to the returning officer, who shall keep them safely in separated locations;
(6) set each voting terminal to zero, seal it and place it in its plastic case ;
(7) affix his initials to all the seals and give the candidates or representatives present an opportunity to affix their initials.
182.2. The senior deputy returning officer shall place the card used to place the terminals in "election" mode and "end of election" mode in the large envelope.

The senior deputy returning officer shall seal the large envelope and each terminal. The senior deputy returning officer and the representatives who wish to do so shall affix their initials to the seal of the large envelope.

The senior deputy returning officer shall then give the large envelope, the envelopes containing the list of electors, the memory card and the operations trail, as well as the voting terminals, to the returning officer or the person designated by the returning officer.

The returning officer shall keep in safety, in separate locations, the envelopes containing the memory card and the operations trail.
182.3. The returning officer shall, using the various lists of electors used in the advance polling, draw up an integrated list of all the electors who voted in the advance poll. The returning officer shall make as many copies of the list as there are to be polling stations on polling day.
183. Immediately before the time fixed for the opening of the polling station on the second day, where applicable, the senior deputy returning officer, before the persons present, shall open the large envelope and give each deputy returning officer the poll books and the forms. Each deputy returning officer shall open the envelopes and take custody of their contents.

The senior deputy returning officer shall take possession of the verification reports indicating the total number of votes recorded on each terminal, the card used to place the terminals in "election" mode and the card used to place the terminals in "end of election" mode.

The senior deputy returning officer shall verify for each terminal, using the memory card, that the number of votes recorded matches the number entered the previous day in the poll book by the poll clerk for that polling station.

The returning officer, or the person designated by the returning officer, shall return the list of electors to each deputy returning officer.

At the close of the advance poll on the second day, the senior deputy returning officer, the returning officer and the poll clerk shall perform the same actions as at the close of the advance poll on the first day.
185. From 7:00 p.m. on polling day, the returning officer or the person designated by the returning officer shall, using the memory card or cards on which the results are recorded, print out the results compiled by each voting terminal used in the advance poll in the presence of the deputy returning officers, the poll clerks and the representatives who wish to be present.

The results shall be printed out at the location determined by the returning officer. The print-out shall be performed in accordance with the rules applicable to the printing-out of the results from polling day, adapted as required.".

### 6.10 Revocation

Sections 186 and 187 of the Act are revoked.

### 6.11 Polling place

The following is substituted for the first paragraph of section 188 of the Act:
"188. The polling place must be in premises that are spacious and easily accessible to the public.".

### 6.12 Booths

The following is substituted for section 191 of the Act:
"191. Where electronic voting systems are used in an election, each polling station shall have the number of polling booths determined by the returning officer.".

### 6.13 Ballot papers and electronic voting cards

The following is substituted for section 192 of the Act:
"192. The returning officer shall ensure that a sufficient number of electronic voting cards are available to facilitate the exercise of the electors' right to vote.".

The following is substituted for sections 193 to 195 of the Act:
"193. The graphical representation of a ballot paper that appears on the voting terminal shall be consistent with the model set out in Schedule I to the agreement provided for in section 659.2 of the Act respecting elections and referendums in municipalities.".

### 6.14 Identification of the candidates

The following is substituted for section 196 of the Act:
"196. The graphical representation of a ballot paper that appears on the voting terminal must allow each candidate to be identified.

Depending on the number of positions to be filled, the representation shall have one or more columns on one or more pages, showing:
(1) the name of each candidate, the given name preceding the surname;
(2) under each name, the name of the authorized party or recognized ticket to which the candidate belongs, where such is the case;
(3) a rectangle for the elector's mark opposite the particulars pertaining to each candidate.

All rectangles, as the space between consecutive rectangles, must be of the same size.

Where several independent candidates for the same office have the same name, the graphical representation of the ballot paper used in the polling for that office shall indicate the address of each candidate under the candidate's name and, where such is the case, above the indication of the candidate's political affiliation.

The particulars must appear in alphabetical order of the candidates' surnames and, as the case may be, of the candidates' given names. Where two or more candidates for the same office have the same name, the order in which the particulars relating to each of them appear shall be determined by a drawing of lots carried out by the returning officer.

The particulars pertaining to the candidates must correspond to those contained in the nomination papers, unless, in the meantime, the authorization of the party or the recognition of the ticket has been withdrawn, or the name of the party or ticket appearing on the nomination papers is inaccurate.".

### 6.15 Reverse of ballot paper

Section 197 is revoked.

### 6.16 Withdrawal of a candidate

The following is substituted for section 198 of the Act:
"198. Where an electronic voting system is used in an election, the returning officer shall ensure that the memory card is adjusted so that it does not take into account the candidates who have withdrawn.

Any vote in favour of those candidates before or after their withdrawal is null.".

### 6.17 Withdrawal of authorization or recognition

The following is substituted for section 199 of the Act:
"199. Where electronic voting systems are used in an election, the returning officer shall ensure that they are adjusted so that they do not take into account the party or ticket from which authorization or recognition has been withdrawn.".

### 6.18 Number of voting terminals

The following is substituted for sections 200 and 201 of the Act:
"200. The returning officer shall ensure that a sufficient number of electronic voting systems are available for the election.
201. The upper surface of the voting terminal must be in conformity with the model described in Schedule II to this Agreement.

The voting terminal must be designed so that the button used to vote for a candidate is placed opposite the particulars relating to that candidate.

The instructions to the electors on how to vote must be clearly indicated on the upper surface of the voting terminal.".

### 6.19 Provision of polling materials

The following is substituted for section 204 of the Act:
"204. Not later than one hour before the time fixed for the opening of the polling station, the returning officer shall give or make available to the deputy returning officer, in a sealed envelope, after affixing his initials to the seals,
(1) the copy of the list of electors for the polling subdivision used for the advance poll and comprising the electors who are entitled to vote at that polling station;
(2) a poll book;
(3) electronic voting cards;
(4) the forms and other documents necessary for the poll and the closing of the polling station.

The returning officer shall give or make available to the deputy returning officer, as well as to the senior deputy returning officer, any other materials required for the poll, the closing of the polling office, and the tallying and the recording of votes.".

### 6.20 Examination of polling materials and documents

The following is substituted for section 207 of the Act:
"207. In the hour preceding the opening of the polling stations, the senior deputy returning officer, before the persons present, shall initialize the electronic voting system for the polling place. The senior deputy returning officer shall ensure that the system computer displays a total of zero electors having voted, and that each voting terminal displays a total of zero recorded votes, by verifying the printed reports from those devices.

The senior deputy returning officer shall ensure that as many small envelopes are available for the memory cards used to record results as there are voting terminals under his responsibility.

The senior deputy returning officer must inform the returning officer of any discrepancy observed upon activating a voting terminal or during the poll.

The senior deputy returning officer shall keep the reports and show them to any person present who wishes to examine them.

The senior deputy returning officer must, in addition, before the persons present, ensure that two seals are affixed to each terminal.

In the hour preceding the opening of the polling stations, each deputy returning officer and poll clerk shall examine the polling documents and materials provided by the returning officer.".

## POLLING PROCEDURE

### 6.21 Presence at the polling station

The following is substituted for the third paragraph of section 214 of the Act:
"In addition, only the deputy returning officer, the poll clerk and the representatives assigned to the polling station, together with the returning officer, the election clerk, the assistant to the returning officer, the senior deputy returning officer and the assistant to the senior deputy returning officer may be present at the station. The officer in charge of information and order may be present, at the request of the deputy returning officer for as long as may be required. The poll runner may be present for the time required to perform his duties. Any other person assisting an elector under section 226 may be present for the time required to enable the elector to exercise his right to vote.".

### 6.22 Electronic voting cards

The following is substituted for section 221 of the Act:
"221. The deputy returning officer shall give each elector admitted to vote an electronic voting card to which the information required to exercise the right to vote has been transferred.

In no case may the information transferred to the card allow a link to be established between the casting of a vote and the identity of an elector.".

### 6.23 Voting

The following is substituted for section 222 of the Act:
"222. The elector shall enter the polling booth and exercise the right to vote by:
(1) inserting the electronic voting card in the opening provided for that purpose and clearly identified on the upper surface of the voting terminal;
(2) pressing the button placed opposite the particulars relating to the candidate in whose favour the elector wishes to vote as mayor and councillor or councillors, causing a mark to appear in the rectangle ;
(3) recording the vote by pressing the red button placed on the upper surface of the voting terminal, causing the red lights placed above the button to go out.".

### 6.24 Following the vote

The following is substituted for section 223 of the Act:
"223. After removing the electronic voting card from the voting terminal, the elector shall leave the booth and give the electronic voting card to the polling officer designated for that purpose by the returning officer.

If an elector indicates one or more votes but leaves the booth without recording them, the senior deputy returning officer or the latter's assistant shall record the votes.

If an elector fails to indicate and record one or more votes and leaves the polling place, the senior deputy returning officer or the latter's assistant shall press the button corresponding to the statement "I do not wish to vote for the office of mayor" or "I do not wish to vote for the office of councillor" or both, as the case may be, and shall then record the voter's vote.

The electronic voting card shall then be removed from the voting terminal and given to the deputy returning officer. The occurrence shall be recorded in the poll book.".

### 6.25 Cancelled and spoiled ballot papers

Sections 224 and 225 of the Act are revoked.

### 6.26 Assistance for electors

The following is substituted for section 226 of the Act:
"226. An elector who declares under oath, before the senior deputy returning officer or the assistant to the senior deputy returning officer, that he is unable to use the electronic ballot box or to vote, may be assisted either:
(1) by a person who is the elector's spouse or a relative within the meaning of section 131;
(2) by the senior deputy returning officer, in the presence of the assistant to the senior deputy returning officer.

A deaf or mute elector may be assisted, for the purposes of communicating with the election officers and representatives, by a person capable of interpreting the sign language of the deaf.

The senior deputy returning officer shall advise the deputy returning officer concerned that an elector has availed himself of this section, and the occurrence shall be entered in the poll book.".

### 6.27 Transfer of information to electronic voting cards

The following is substituted for section 228 of the Act:
"228. The electronic voting system shall ensure that the information required for an elector to exercise the right to vote is transferred once only to the electronic voting card.".

### 6.28 Compilation of results and tallying of votes

The following is substituted for section 229 of the Act:
"229. After the closing of the poll, the senior deputy returning officer shall compile the results by :
(1) placing the election terminals of the polling place in "end of election" mode;
(2) recording the results of each voting terminal;
(3) printing out the results compiled by each voting terminal.

The reports on the compiled results shall indicate the total number of voters who have voted, the number of valid votes, the number of rejected ballot papers and the number of votes for each candidate.

The senior deputy returning officer shall gather from each poll clerk the number of electors admitted to vote.

The senior deputy returning officer shall allow each person present to consult the results.".

### 6.29 Entries in poll book

The following is substituted for section 230 of the Act:
"230. After the closing of the poll, the poll clerk of each polling station shall enter in the poll book:
(1) the number of electors who have voted;
(2) the names of the persons who have performed duties as election officers or as representatives assigned to that polling station.
230.1. The deputy returning officer shall place the poll book and the list of electors in separate envelopes.

The deputy returning officer shall seal the envelopes, and the representatives assigned to the polling station who wish to do so shall affix their initials to the seals.

The deputy returning officer shall then give the envelopes to the senior deputy returning officer.".

### 6.30 Compiling sheet

Section 231 of the Act is revoked.

### 6.31 Counting of the votes

Section 232 of the Act is revoked.

### 6.32 Rejected ballot papers

The following is substituted for section 233 of the Act:
"233. The electronic voting system shall be programmed in such a way that every ballot paper for which the button corresponding to "I do not wish to vote for the office of mayor" or "I do not wish to vote for the office of councillor" is pushed by the elector on the voting terminal is rejected.

For the purposes of the poll, the memory card shall be programmed in such a way that the electronic voting system processes and conserves all the votes cast, in other words both the valid ballot papers and the rejected ballot papers.".

Sections 234 to 237 of the Act are revoked.

### 6.33 Partial statement of votes and copy for representatives

The following is substituted for sections 238 and 240 of the Act:
"238. The deputy returning officer shall draw up the partial statement of votes, setting out the total number of electors admitted to vote.

A separate statement shall be drawn up for each polling station.

The deputy returning officer shall draw up sufficient copies of the partial statement of votes for himself, the senior deputy returning officer, the returning officer and every representative assigned to the polling station.
238.1 Using the partial statements of votes and the results compiled by the electronic voting system, the senior deputy returning officer shall draw up an overall statement of votes.
240. The senior deputy returning officer shall immediately give a copy of the overall statement of votes to the representatives.

The senior deputy returning officer shall retain a copy of the statement and a second copy for the returning officer for the purposes of section 244. ."

### 6.34 Separate envelopes

The following is substituted for section 241 of the Act:
"241. After printing out the results compiled by each voting terminal in the polling place, the senior deputy returning officer shall:
(1) place the memory card used to record the results from each voting terminal in a small envelope bearing the serial number of the terminal concerned, seal the envelope and affix his initials, along with those of the representatives who wish to do so;
(2) place all the reports on the results compiled in an envelope, together with the partial statements and the overall statement of votes.".

### 6.35 Seals

The following is substituted for section 242 of the Act:
" 242 . The senior deputy returning officer shall place in a large envelope:
(1) the small envelopes prepared pursuant to paragraph 1 of section 241 ;
(2) the envelopes provided for in section 230.1 ;
(3) the card used in the polling place to place the terminals in "election" mode and "end of election" mode;
(4) the electronic voting cards.

The senior deputy returning officer shall seal the large envelope. The senior deputy returning officer and the representatives who wish to do so shall affix their initials to the seal of the large envelope.".

### 6.36 Placing in ballot box

Section 243 of the Act is revoked.

### 6.37 Delivery to returning officer

The following is substituted for section 244 of the Act:
"244. The senior deputy returning officer shall deliver to the returning officer or the person designated by the returning officer
(1) the envelope containing the reports of the results compiled by each voting terminal, the partial statements and the overall statement of votes;
(2) the large envelope provided for in section 242. ."

### 6.38 Addition of votes

The following is substituted for section 247 of the Act:
"247. The returning officer shall proceed with the addition of the votes using the overall statement of votes drawn up by each senior deputy returning officer.".

### 6.39 Adjournment of the addition of votes

The following is substituted for section 248 of the Act:
"248. The returning officer shall, if unable to obtain an overall statement of votes that should have been provided, adjourn the addition of votes until the statement is obtained.

Where it is not possible to obtain an overall statement of votes, or the printed report on the results and a partial statement of votes, the returning officer shall, in the presence of the senior deputy returning officer and the candidates in question or of their representatives if they so wish, print out a new report using the appropriate memory card for recording results and the copy of the partial statements of votes taken from the large envelope, opened in the presence of the aforementioned persons.".

### 6.40 Placing in envelope

The following is substituted for section 249 of the Act:
"249. After printing out the results, the returning officer shall place the memory card used to record results in an envelope, seal the envelope, and affix his initials and allow the candidates or their representatives to affix their initials if they so wish. He shall place the copy of the partial statements of votes in the large envelope, seal it, and allow the candidates or representatives present to affix their initials.".

### 6.41 New counting of the votes

Section 250 of the Act is revoked.

### 6.42 Notice to the Minister

The following is substituted for section 251 of the Act:
"251. Where it is impossible to obtain the electronic cards used to record the results, where applicable, the returning officer shall advise the Minister of Municipal Affairs and Regions in accordance with Division III of Chapter XI.".

### 6.43 Access to voting papers

Section 261 of the Act is revoked.

### 6.44 Application for a recount or re-addition

The following is substituted for the first paragraph of section 262 of the Act:
"262. Any person who has reasonable grounds to believe that a voting terminal has produced an inaccurate statement of the number of votes cast, or that a deputy returning officer has drawn up an inaccurate partial statement of votes, or that a senior deputy returning officer has drawn up an inaccurate overall statement of votes, may apply for a new compilation of the results. The applications may be limited to one or more voting terminals, but the judge is not bound by that limitation.".

### 6.45 Notice to candidates

The following is substituted for section 267 of the Act:
"267. The judge shall give one clear day's advance notice in writing to the candidates concerned of the date, time and place at which he will proceed with the new compilation of the results or re-addition of the votes.

The judge shall summon the returning officer and order him to bring the electronic cards on which the results of the votes are recorded, the reports of the compiled results, and the partial and overall statements of vote. Where the new compilation is limited to one or certain polling subdivisions, the judge shall order only the electronic cards on which the results of the votes are recorded, the reports of the compiled results, and the partial and overall statements of votes he will need.".

### 6.46 Procedure for a new compilation of results or re-addition of votes

The following is substituted for section 268 of the Act:
"268. On the appointed day, the judge, in the presence of the returning officer shall, in the case of a new compilation of results, print out the results compiled by the voting terminal display or displays under inquiry.

In the case of a re-addition of votes, the judge shall examine the reports of the compiled results and the partial and overall statements of votes.

The candidates concerned or their mandataries and the returning officer may, at that time, examine all the documents and items examined by the judge.".

### 6.47 Repeal

Section 269 is revoked.

### 6.48 Missing electronic card for recording results and partial statements of votes

The following is substituted for the first paragraph of section 270 of the Act:
"270. If an electronic card on which results are recorded or a required document is missing, the judge shall use appropriate means to ascertain the results of the vote.".

### 6.49 Custody of items and documents, and verification

The following is substituted for sections 271, 272 and 273 of the Act:
"271. During a new compilation or a re-addition, the judge shall have custody of the voting system and of the items and documents entrusted to him.
272. As soon as the new compilation is completed, the judge shall confirm or rectify each report of compiled results and each report on a partial statement of votes and carry out a re-addition of the votes.
273. After completing the re-addition of the votes, the judge shall certify the results of the poll.

The judge shall give the returning officer the electronic cards used to record the results and all the other documents used to complete the new compilation or the re-addition.".

## 7. DURATION AND APPLICATION OF AGREEMENT

The returning officer of each municipality is responsible for the application of this agreement and, consequently, for the proper conduct of the trial application of the new method of voting during general elections and by-elections held before December 31st, 2013.

## 8. AMENDMENT

The parties agree that this agreement may be amended if need be to ensure the proper conduct of the municipal election to be held on November 6th, 2005 and of any subsequent election provided for in the agreement. Mention of that fact shall be made in the assessment report.

## 9. ASSESSMENT REPORT

Within 120 days following the municipal election held on November 6th, 2005, the returning officer of each municipality shall forward, in accordance with section 659.3 of the Act respecting elections and referendums in municipalities (R.S.Q., c. E-2.2), an assessment report to the Chief Electoral Officer and the Minister addressing, in particular, the following issues:

- the preparations for the election (choice of the new method of voting, communications plan, etc.);
- the conduct of the advance poll and the poll;
— the cost of using the electronic voting system:
- the cost of adapting election procedures;
- non-recurrent costs likely to be amortized;
- a comparison between the actual polling costs and the estimated polling costs using the new methods of voting and the projected cost of holding the municipal election on November 6th, 2005 using traditional methods ;
- the number and duration of incidents during which voting was stopped, if any;
- the advantages and disadvantages of using the new method of voting;
- the results obtained during the addition of the votes and the correspondence between the number of votes cast and the number of electors admitted to vote.


## 10. APPLICATION OF THE ACT RESPECTING ELECTIONS AND REFERENDUMS IN MUNICIPALITIES

The Act respecting elections and referendums in municipalities shall apply to the municipal election held on November 6th, 2005 in each municipality, subject to the provisions of the Act that this agreement amends or replaces.

## 11. EFFECT OF AGREEMENT

This agreement has effect from the time when the returning officer performs the first act for the purposes of an election to which this agreement applies.

## AGREEMENT SIGNED IN EIGHT COPIES

In Grenville, this 30st day of May 2005

## MUNICIPALITY OF GRENVILLE-SUR-LA-ROUGE

By:
Phil RICHARDS, Mayor
Christine Groulx, Clerk or
Secretary-Treasurer

In Pont-Rouge, this 6th day of June 2005

## TOWN OF PONT-ROUGE

By:
Paul-EugÈne Parent, Mayor
Jocelyne Laliberté, Clerk or Secretary-Treasurer

In Saint-Donat, this 9th day of June 2005
MUNICIPALITY OF SAINT-DONAT
By:
Pierre Poudrier, Mayor
Jean Robidoux, Clerk or Secretary-Treasurer

In Nicolet, this 13th day of June 2005

## TOWN OF NICOLET

By:
Clément Dubois, Mayor
Monique Corriveau, Clerk or Secretary-Treasurer

In Saint-Michel-des-Saints, this 14th day of June 2005
MUNICIPALITY OF SAINT-MICHEL-DES-SAINTS
By:
Jean-Pierre Bellerose, Mayor
Alain Bellerose, Clerk or Secretary-Treasurer

In Saint-Colomban, this 20th day of June 2005
MUNICIPALITY OF SAINT-COLOMBAN
By:
Roland Charbonneau, Mayor
Claude Panneton, Clerk or Secretary-Treasurer

In Québec, on this 27th day of June 2005
THE CHIEF ELECTORAL OFFICER

MARCEL BLANCHET
In Québec, on this 19th day of July 2005
THE MINISTER OF MUNICIPAL AFFAIRS AND REGIONS

Denys Jean, Deputy Minister

## SCHEDULE I

BALLOT PAPER


## SCHEDULE II

VOTING TERMINAL


Gouvernement du Québec

## Agreement

An Act respecting elections and referendums in municipalities
(R.S.Q., c. E-2.2)

## AGREEMENT CONCERNING NEW METHODS OF VOTING USING "PERFAS-MV" BALLOT BOXES

## AGREEMENT ENTERED INTO

## BETWEEN

The MUNICIPALITY OF BOIS-DES-FILION, a legal person established in the public interest, having its head office at $60,36^{\circ}$ Avenue, Bois-des-Filion (Québec) J6Z 2G6, Province de Québec, represented by the mayor, Paul Larocque, and the clerk or secretary-treasurer, Martine Baribeau under a resolution bearing number 2004-12-545, hereinafter called

## THE MUNICIPALITY

## AND

Mtre. Marcel Blanchet, in his capacity as CHIEF ELECTORAL OFFICER OF QUÉBEC, duly appointed to that office under the Election Act (R.S.Q., c. E-3.3), acting in that capacity and having his main office at 3460 , rue de La Pérade, Sainte-Foy, Province de Québec, hereinafter called

## THE CHIEF ELECTORAL OFFICER

## AND

the Honorable Mrs. Nathalie Normandeau, in her capacity as MINISTER OF MUNICIPAL AFFAIRS AND REGIONS, having her main office at 10, rue Pierre-Olivier-Chauveau, Québec, Province de Québec, hereinafter called

## THE MINISTER

WHEREAS the council of the MUNICIPALITY, by its resolution No. 2004-11-470, passed at its meeting of November 9, 2004 , expressed the desire to avail itself of the provisions of the Act respecting elections and referendums in municipalities to enter into an agreement with the CHIEF ELECTORAL OFFICER and the MINISTER in order to allow the use of electronic terminal Perfas-MV for the municipal election of November 6, 2005 in the MUNICIPALITY;

WHEREAS sections 659.2 and 659.3 of the Act respecting elections and referendums in municipalities (R.S.Q., c. E-2.2) provide the following:
"659.2. A municipality may, in accordance with an agreement made with the Minister of Municipal Affairs, Sports and Recreation and the Chief Electoral Officer, test new methods of voting during a poll. The agreement may provide that it also applies to polling held after the poll for which the agreement was entered into; in such case, the agreement shall provide for its period of application.

The agreement must describe the new methods of voting and mention the provisions of this Act it amends or replaces.

The agreement has the effect of law.
659.3. After polling during which a test mentioned in section 659.2 is carried out, the municipality shall send a report assessing the test to the Minister of Municipal Affairs, Sports and Recreation and the Chief Electoral Officer.";

Whereas the MUNICIPALITY expressed the desire to avail itself of those provisions for the municipal election held on November 6, 2005 and could, with the necessary adaptations, avail itself of those provisions for elections held after the date of the agreement, the necessary adaptations to be included in an addendum to this agreement ;

Whereas it is expedient to provide the procedure that applies to the territory of the MUNICIPALITY for that municipal election;

WHEREAS an agreement must be entered into between the MUNICIPALITY, the CHIEF ELECTORAL OFFICER and the MINISTER;

Whereas the MUNICIPALITY is solely responsible for the technological choice elected ;

WHEREAS the council of the MUNICIPALITY passed, at its meeting of December 14, 2004, resolution No. 2004-12-545 approving the text of the agreement and authorizing the mayor and the clerk or secretary-treasurer to sign this agreement;

WHEREAS the returning officer of the MUNICIPALITY is responsible for the application of this agreement and the means necessary to carry it out ;

THEREFORE, the parties agree to the following:

## 1. PREAMBLE

The preamble to this agreement is an integral part of the agreement.

## 2. INTERPRETATION

Unless stated otherwise, expressly or as a result of the context of a provision, the following expressions, terms and words have, for the purposes of this agreement, the meaning and application given in this section.
2.1 "electronic voting system" means an apparatus consisting of the following devices:

- a computer containing in its memory the list of electors, used for the preparation of electronic voting cards;
— a reader of electronic voting cards;
— one or more printers;
- one or more autonomous voting terminals;
- electronic cards used to place the terminals in "election" mode, to vote (electronic voting cards), to place the terminals in "end of election" mode, and to record the results from each autonomous voting terminal ;
2.2 "voting terminal" means an independent device containing a display with a graphical representation of a ballot paper, buttons used by electors to vote, and a memory card to record and compile the votes cast by electors;
2.3 "electronic card reader" means a device allowing the information required for an elector to vote to be transferred onto an electronic card;
2.4 "rejected ballot paper" means a ballot paper for which the button corresponding to "I do not wish to vote for the office of mayor" or "I do not wish to vote for the office of councillor" has been pushed by an elector on the voting terminal;
2.5 "operations trail" means a print-out of the operations (audit) of a voting terminal.


## 3. ELECTION

3.1 For the purposes of the municipal election of November 6, 2005 in the municipality, a sufficient number of "PERFAS-MV" model electronic voting systems will be used.
3.2 Before the publication of the notice of election, the municipality must take the necessary steps to provide its electors with adequate information concerning the testing of the new method of voting.

## 4. SECURITY MECHANISMS

Each electronic voting system must include the following security mechanisms :

1) a report displaying a total of "zero" must be automatically produced by the electronic ballot box when a voting terminal is turned on on the first day of advance polling and on polling day;
2) a verification report must be generated on a continuous basis and automatically saved on the memory card of the voting terminal, and must record each procedural operation;
3) a mechanism which prevents a voting terminal from being placed in "end of election" mode while polling is still under way, because the terminal can only be placed in "end of election" mode by the insertion of an "end of election" card;
4) a mechanism to ensure that the compilation of results is not affected by any type of interference once the electronic ballot box has been placed in "election" mode;
5) each voting terminal must be equipped with seals, two to prevent the opening of the box and one covering the screws of the voting terminal ;
6) each voting terminal must be equipped with a back-up power source (battery) able to operate for two to five hours, unless all the terminals are connected to a generator;
7) if a voting terminal is defective, its internal memory card may be removed and transferred immediately into another voting terminal in order to allow the procedure to continue.

## 5. PROGRAMMING

Each electronic voting system used is specially programmed by the firm PG Elections inc. for the municipality in order to recognize and tally ballot papers in accordance with this agreement.

## 6. AMENDMENTS TO THE ACT RESPECTING ELECTIONS AND REFERENDUMS IN MUNICIPALITIES

### 6.1 Election officers

Section 68 of the Act respecting elections and referendums in municipalities (R.S.Q., c. E-2.2) is amended by inserting the words "senior deputy returning officer, assistant to the senior deputy returning officer" after the word "assistant,".

### 6.2 Senior deputy returning officer, assistant to the senior deputy returning officer, deputy returning officer and poll clerk

The following is substituted for section 76 of the Act:
"76. The returning officer shall appoint the number of senior deputy returning officers and assistants to the senior deputy returning officer that he deems necessary for each polling place.

The returning officer shall appoint a deputy returning officer and a poll clerk for each polling station.".

### 6.3 Duties of the senior deputy returning officer, assistant to the senior deputy returning officer and deputy returning officer

The following is substituted for section 80 of the Act:
" $\mathbf{8 0}$. The senior deputy returning officer shall, in particular,
(1) see to the installation and preparation of the electronic voting systems (voting terminal and electronic card reader);
(2) ensure that the polling is properly conducted and maintain order in the vicinity of the voting terminals in the polling place;
(3) facilitate the exercise of the right to vote and ensure that voting is secret;
(4) ensure that the electronic voting systems function correctly;
(5) print out the results compiled by the voting terminals at the closing of the poll;
(6) complete an overall statement of votes from the partial statements and the results compiled by each voting terminal ;
(7) give the returning officer, at the closing of the poll, the results compiled by each voting terminal, the overall statement of votes and the number of electors at each polling station who were given an electronic voting card;
(8) give the returning officer the memory card on which the results of each voting terminal are recorded, the card used to place terminals in "end of election" mode, and the voting terminals in sealed cases.
80.1. The assistant to the deputy returning officer shall, in particular,
(1) assist the senior deputy returning officer in the latter's duties;
(2) receive any elector referred by the senior deputy returning officer;
(3) verify the polling booths in the polling place.
80.2. The deputy returning officer shall, in particular,
(1) see to the arrangement of the polling station;
(2) see that the polling is properly conducted and maintain order at the polling station;
(3) facilitate the exercise of the right to vote and ensure that voting is secret;
(4) make sure of electors' identity;
(5) give electors an electronic voting card to exercise their right to vote;
(6) check that each electronic voting card returned after the vote has been used. If a card has not been used, a record shall be made in the poll book that an elector has failed to exercise the right to vote;
(7) at the close of the poll, give the senior deputy returning officer a statement indicating the total number of electors given an electronic voting card by the deputy returning officer at the polling station.".

### 6.4 Discretion of the Chief Electoral Officer upon observing an error, emergency or exceptional circumstance

The following is substituted for section 90.5 of the Act :
"90.5. Where, during the election period, within the meaning of section 364 , it comes to the attention of the Chief Electoral Officer that, subsequent to an error, emer-
gency or exceptional circumstance, a provision referred to in section 90.1 or in the agreement provided for in section 659.2 of the Act respecting elections and referendums in municipalities does not meet the demands of the resultant situation, the Chief Electoral Officer may adapt the provision in order to achieve its object.

The Chief Electoral Officer shall first inform the Minister of Municipal Affairs and Regions of the decision he intends to make.

Within 30 days following polling day, the Chief Electoral Officer shall transmit to the President or the Secretary General of the National Assembly a report of the decisions made pursuant to the first paragraph. The President shall table the report in the National Assembly within 30 days of receiving it or, if the National Assembly is not sitting, within 30 days of resumption.".

### 6.5 Notice of election

The following is added after paragraph 7 of section 99 :
"(8) the fact that the method of voting is by means of an electronic voting system."

### 6.6 Polling subdivisions

The following is substituted for section 104 of the Act:
"104. The returning officer shall divide the list of electors into polling subdivisions, each comprising not more than 750 electors.

The returning officer shall provide a sufficient number of polling stations at each polling place to receive electors, establish their identity and give them an electronic voting card.

In the polling place, the electors may report to any polling station. They shall be directed to the first available voting terminal to exercise their right to vote.".

### 6.7 Verification of electronic voting systems

The Act is amended by inserting the following subdivision after subdivision 1 of Division IV of Chapter VI of Title I:

## "§1.1 Verification of electronic voting systems

173.1. The returning officer shall, not later than the fifth day preceding the first day of advance polling and the fifth day preceding polling day, test the electronic voting system to ensure that it tallies the number of votes cast accurately and precisely, in the presence of the candidates or their representatives if they so wish.
173.2. During the testing of the electronic voting system, adequate security measures must be taken by the returning officer to guarantee the integrity of the system as a whole and of each component used to record, compile and memorize results. The returning officer must ensure that no electronic communication that could change the programming of the system, the recording of data, the tallying of votes, the memorization of results or the integrity of the system as a whole may be established.
173.3. The returning officer shall conduct the test by performing the following operations:
(1) he shall prepare a pre-determined number of electronic voting cards and transfer onto them the information relating to one of the positions to be filled;
(2) he shall record on the voting terminal a predetermined number of votes that have been manually tallied. The votes shall include:
(a) a pre-determined number of votes in favour of one of the candidates for the office of mayor and councillor;
(b) a pre-determined number of votes corresponding to the statement "I do not wish to vote for the office of mayor" or "I do not wish to vote for the office of councillor";
(c) a pre-determined number of votes for a candidate for the office of mayor and the same pre-determined number of votes for a candidate for a position as a councillor;
(3) he shall ensure that it is not possible to record more than one vote for the same position;
(4) he shall ensure that the button used to record a vote can be pushed only after the button used to vote for the mayor or corresponding to the statement "I do not wish to vote for the office of mayor", and the button used to vote for a councillor or corresponding to the statement "I do not wish to vote for the office of councillor", have been pushed ;
(5) he shall ensure that the information relating to the positions to be filled contained on the electronic voting cards is consistent with the information transferred to the cards by the returning officer;
(6) he shall place the system in "end of election" mode and ensure that the results compiled by the voting terminal are consistent with the results compiled manually;
(7) once the test has been successfully completed, he shall reset the voting terminal to zero and replace it in a sealed case; the candidates or their representatives may affix their signature if they so wish;
(8) where an error in the compilation of the results compiled by the terminals is detected, the returning officer shall determine with certitude the cause of error, proceed with a further test, and repeat the operation until a perfect compilation of results is obtained; any error or discrepancy shall be noted in the test report;
(9) he may not change the programming established by the firm PG Elections inc.".

### 6.8 Advance polling

The following is substituted for sections 182, 183 and 185 of the Act:
"182. At the close of the advance polling station, the poll clerk shall enter the following particulars in the poll book :
(1) the number of electors who were given an electronic voting card;
(2) the total number of votes recorded on each terminal, as transmitted by the senior deputy returning officer;
(3) the names of the persons who performed duties as election officers or as representatives.

The deputy returning officer shall place in separate envelopes the forms, the verification reports printed out at each terminal, the poll book and the list of electors, and shall then seal the envelopes. The deputy returning officer, the poll clerk and the representatives who wish to do so shall affix their initials to the seals of the envelopes. The envelopes, except the envelope containing the list of electors, shall be given to the senior deputy returning officer for deposit in a large envelope. The large envelope shall be sealed. The persons present may affix their initials to the seal.
182.1. At the close of the advance polling station, the senior deputy returning officer shall:
(1) place the voting terminals in "end of election" mode;
(2) transfer the data contained in the memory of the electronic ballot box onto a memory card;
(3) print the operations trail (audit);
(4) place the memory card (memory chip) and the operations trail in separate envelopes, and seal the envelopes;
(5) forward the envelopes to the returning officer, who shall keep them safely in separated locations;
(6) set each voting terminal to zero, seal it and place it in its plastic case ;
(7) affix his initials to all the seals and give the candidates or representatives present an opportunity to affix their initials.
182.2. The senior deputy returning officer shall place the card used to place the terminals in "election" mode and "end of election" mode in the large envelope.

The senior deputy returning officer shall seal the large envelope and each terminal. The senior deputy returning officer and the representatives who wish to do so shall affix their initials to the seal of the large envelope.

The senior deputy returning officer shall then give the large envelope, the envelopes containing the list of electors, the memory card and the operations trail, as well as the voting terminals, to the returning officer or the person designated by the returning officer.

The returning officer shall keep in safety, in separate locations, the envelopes containing the memory card and the operations trail.
182.3. The returning officer shall, using the various lists of electors used in the advance polling, draw up an integrated list of all the electors who voted in the advance poll. The returning officer shall make as many copies of the list as there are to be polling stations on polling day.
183. Immediately before the time fixed for the opening of the polling station on the second day, where applicable, the senior deputy returning officer, before the persons present, shall open the large envelope and give each deputy returning officer the poll books and the forms. Each deputy returning officer shall open the envelopes and take custody of their contents.

The senior deputy returning officer shall take possession of the verification reports indicating the total number of votes recorded on each terminal, the card used to place the terminals in "election" mode and the card used to place the terminals in "end of election" mode.

The senior deputy returning officer shall verify for each terminal, using the memory card, that the number of votes recorded matches the number entered the previous day in the poll book by the poll clerk for that polling station.

The returning officer, or the person designated by the returning officer, shall return the list of electors to each deputy returning officer.

At the close of the advance poll on the second day, the senior deputy returning officer, the returning officer and the poll clerk shall perform the same actions as at the close of the advance poll on the first day.
185. From 7:00 p.m. on polling day, the returning officer or the person designated by the returning officer shall, using the memory card or cards on which the results are recorded, print out the results compiled by each voting terminal used in the advance poll in the presence of the deputy returning officers, the poll clerks and the representatives who wish to be present.

The results shall be printed out at the location determined by the returning officer. The print-out shall be performed in accordance with the rules applicable to the printing-out of the results from polling day, adapted as required.".

### 6.9 Revocation

Sections 186 and 187 of the Act are revoked.

### 6.10 Polling place

The following is substituted for the first paragraph of section 188 of the Act:
"188. The polling place must be in premises that are spacious and easily accessible to the public.".

### 6.11 Booths

The following is substituted for section 191 of the Act:
"191. Where electronic voting systems are used in an election, each polling station shall have the number of polling booths determined by the returning officer.".

### 6.12 Ballot papers and electronic voting cards

The following is substituted for section 192 of the Act:
"192. The returning officer shall ensure that a sufficient number of electronic voting cards are available to facilitate the exercise of the electors' right to vote.".

The following is substituted for sections 193 to 195 of the Act:
"193. The graphical representation of a ballot paper that appears on the voting terminal shall be consistent with the model set out in Schedule I to the agreement provided for in section 659.2 of the Act respecting elections and referendums in municipalities.".

### 6.13 Identification of the candidates

The following is substituted for section 196 of the Act:
"196. The graphical representation of a ballot paper that appears on the voting terminal must allow each candidate to be identified.

Depending on the number of positions to be filled, the representation shall have one or more columns on one or more pages, showing:
(1) the name of each candidate, the given name preceding the surname;
(2) under each name, the name of the authorized party or recognized ticket to which the candidate belongs, where such is the case;
(3) a rectangle for the elector's mark opposite the particulars pertaining to each candidate.

All rectangles, as the space between consecutive rectangles, must be of the same size.

Where several independent candidates for the same office have the same name, the graphical representation of the ballot paper used in the polling for that office shall indicate the address of each candidate under the candidate's name and, where such is the case, above the indication of the candidate's political affiliation.

The particulars must appear in alphabetical order of the candidates' surnames and, as the case may be, of the candidates' given names. Where two or more candidates for the same office have the same name, the order in which the particulars relating to each of them appear shall be determined by a drawing of lots carried out by the returning officer.

The particulars pertaining to the candidates must correspond to those contained in the nomination papers, unless, in the meantime, the authorization of the party or the recognition of the ticket has been withdrawn, or the name of the party or ticket appearing on the nomination papers is inaccurate.".

### 6.14 Reverse of ballot paper

Section 197 is revoked.

### 6.15 Withdrawal of a candidate

The following is substituted for section 198 of the Act:
"198. Where an electronic voting system is used in an election, the returning officer shall ensure that the memory card is adjusted so that it does not take into account the candidates who have withdrawn.

Any vote in favour of those candidates before or after their withdrawal is null.".

### 6.16 Withdrawal of authorization or recognition

The following is substituted for section 199 of the Act:
"199. Where electronic voting systems are used in an election, the returning officer shall ensure that they are adjusted so that they do not take into account the party or ticket from which authorization or recognition has been withdrawn.".

### 6.17 Number of voting terminals

The following is substituted for sections 200 and 201 of the Act:
" $\mathbf{2 0 0}$. The returning officer shall ensure that a sufficient number of electronic voting systems are available for the election.
201. The upper surface of the voting terminal must be in conformity with the model described in Schedule II to this Agreement.

The voting terminal must be designed so that the button used to vote for a candidate is placed opposite the particulars relating to that candidate.

The instructions to the electors on how to vote must be clearly indicated on the upper surface of the voting terminal.".

### 6.18 Provision of polling materials

The following is substituted for section 204 of the Act:
"204. Not later than one hour before the time fixed for the opening of the polling station, the returning officer shall give or make available to the deputy returning officer, in a sealed envelope, after affixing his initials to the seals,
(1) the copy of the list of electors for the polling subdivision used for the advance poll and comprising the electors who are entitled to vote at that polling station;
(2) a poll book;
(3) electronic voting cards;
(4) the forms and other documents necessary for the poll and the closing of the polling station.

The returning officer shall give or make available to the deputy returning officer, as well as to the senior deputy returning officer, any other materials required for the poll, the closing of the polling office, and the tallying and the recording of votes.".

### 6.19 Examination of polling materials and documents

The following is substituted for section 207 of the Act:
"207. In the hour preceding the opening of the polling stations, the senior deputy returning officer, before the persons present, shall initialize the electronic voting system for the polling place. The senior deputy returning officer shall ensure that the system computer displays a total of zero electors having voted, and that each voting terminal displays a total of zero recorded votes, by verifying the printed reports from those devices.

The senior deputy returning officer shall ensure that as many small envelopes are available for the memory cards used to record results as there are voting terminals under his responsibility.

The senior deputy returning officer must inform the returning officer of any discrepancy observed upon activating a voting terminal or during the poll.

The senior deputy returning officer shall keep the reports and show them to any person present who wishes to examine them.

The senior deputy returning officer must, in addition, before the persons present, ensure that two seals are affixed to each terminal.

In the hour preceding the opening of the polling stations, each deputy returning officer and poll clerk shall examine the polling documents and materials provided by the returning officer.".

## POLLING PROCEDURE

### 6.20 Presence at the polling station

The following is substituted for the third paragraph of section 214 of the Act:
"In addition, only the deputy returning officer, the poll clerk and the representatives assigned to the polling station, together with the returning officer, the election clerk, the assistant to the returning officer, the senior deputy returning officer and the assistant to the senior deputy returning officer may be present at the station. The officer in charge of information and order may be present, at the request of the deputy returning officer for as long as may be required. The poll runner may be present for the time required to perform his duties. Any other person assisting an elector under section 226 may be present for the time required to enable the elector to exercise his right to vote.".

### 6.21 Electronic voting cards

The following is substituted for section 221 of the Act:
"221. The deputy returning officer shall give each elector admitted to vote an electronic voting card to which the information required to exercise the right to vote has been transferred.

In no case may the information transferred to the card allow a link to be established between the casting of a vote and the identity of an elector.".

### 6.22 Voting

The following is substituted for section 222 of the Act:
"222. The elector shall enter the polling booth and exercise the right to vote by:
(1) inserting the electronic voting card in the opening provided for that purpose and clearly identified on the upper surface of the voting terminal;
(2) pressing the button placed opposite the particulars relating to the candidate in whose favour the elector wishes to vote as mayor and councillor or councillors, causing a mark to appear in the rectangle;
(3) recording the vote by pressing the red button placed on the upper surface of the voting terminal, causing the red lights placed above the button to go out.".

### 6.23 Following the vote

The following is substituted for section 223 of the Act:
"223. After removing the electronic voting card from the voting terminal, the elector shall leave the booth and give the electronic voting card to the polling officer designated for that purpose by the returning officer.

If an elector indicates one or more votes but leaves the booth without recording them, the senior deputy returning officer or the latter's assistant shall record the votes.

If an elector fails to indicate and record one or more votes and leaves the polling place, the senior deputy returning officer or the latter's assistant shall press the button corresponding to the statement "I do not wish to vote for the office of mayor" or "I do not wish to vote for the office of councillor" or both, as the case may be, and shall then record the voter's vote.

The electronic voting card shall then be removed from the voting terminal and given to the deputy returning officer. The occurrence shall be recorded in the poll book.".

### 6.24 Cancelled and spoiled ballot papers

Sections 224 and 225 of the Act are revoked.

### 6.25 Assistance for electors

The following is substituted for section 226 of the Act:
"226. An elector who declares under oath, before the senior deputy returning officer or the assistant to the senior deputy returning officer, that he is unable to use the electronic ballot box or to vote, may be assisted either:
(1) by a person who is the elector's spouse or a relative within the meaning of section 131 ;
(2) by the senior deputy returning officer, in the presence of the assistant to the senior deputy returning officer.

A deaf or mute elector may be assisted, for the purposes of communicating with the election officers and representatives, by a person capable of interpreting the sign language of the deaf.

The senior deputy returning officer shall advise the deputy returning officer concerned that an elector has availed himself of this section, and the occurrence shall be entered in the poll book.".

### 6.26 Transfer of information to electronic voting cards

The following is substituted for section 228 of the Act:
"228. The electronic voting system shall ensure that the information required for an elector to exercise the right to vote is transferred once only to the electronic voting card.".

### 6.27 Compilation of results and tallying of votes

The following is substituted for section 229 of the Act:
"229. After the closing of the poll, the senior deputy returning officer shall compile the results by:
(1) placing the election terminals of the polling place in "end of election" mode;
(2) recording the results of each voting terminal;
(3) printing out the results compiled by each voting terminal.

The reports on the compiled results shall indicate the total number of voters who have voted, the number of valid votes, the number of rejected ballot papers and the number of votes for each candidate.

The senior deputy returning officer shall gather from each poll clerk the number of electors admitted to vote.

The senior deputy returning officer shall allow each person present to consult the results.".

### 6.28 Entries in poll book

The following is substituted for section 230 of the Act:
"230. After the closing of the poll, the poll clerk of each polling station shall enter in the poll book:
(1) the number of electors who have voted;
(2) the names of the persons who have performed duties as election officers or as representatives assigned to that polling station.
230.1. The deputy returning officer shall place the poll book and the list of electors in separate envelopes.

The deputy returning officer shall seal the envelopes, and the representatives assigned to the polling station who wish to do so shall affix their initials to the seals.

The deputy returning officer shall then give the envelopes to the senior deputy returning officer.".

### 6.29 Compiling sheet

Section 231 of the Act is revoked.

### 6.30 Counting of the votes

Section 232 of the Act is revoked.

### 6.31 Rejected ballot papers

The following is substituted for section 233 of the Act:
"233. The electronic voting system shall be programmed in such a way that every ballot paper for which the button corresponding to "I do not wish to vote for the office of mayor" or "I do not wish to vote for the office of councillor" is pushed by the elector on the voting terminal is rejected.

For the purposes of the poll, the memory card shall be programmed in such a way that the electronic voting system processes and conserves all the votes cast, in other words both the valid ballot papers and the rejected ballot papers.".

Sections 234 to 237 of the Act are revoked.

### 6.32 Partial statement of votes and copy for representatives

The following is substituted for sections 238 and 240 of the Act:
"238. The deputy returning officer shall draw up the partial statement of votes, setting out the total number of electors admitted to vote.

A separate statement shall be drawn up for each polling station.

The deputy returning officer shall draw up sufficient copies of the partial statement of votes for himself, the senior deputy returning officer, the returning officer and every representative assigned to the polling station.
238.1 Using the partial statements of votes and the results compiled by the electronic voting system, the senior deputy returning officer shall draw up an overall statement of votes.
240. The senior deputy returning officer shall immediately give a copy of the overall statement of votes to the representatives.

The senior deputy returning officer shall retain a copy of the statement and a second copy for the returning officer for the purposes of section 244.".

### 6.33 Separate envelopes

The following is substituted for section 241 of the Act:
"241. After printing out the results compiled by each voting terminal in the polling place, the senior deputy returning officer shall:
(1) place the memory card used to record the results from each voting terminal in a small envelope bearing the serial number of the terminal concerned, seal the envelope and affix his initials, along with those of the representatives who wish to do so ;
(2) place all the reports on the results compiled in an envelope, together with the partial statements and the overall statement of votes.".

### 6.34 Seals

The following is substituted for section 242 of the Act:
" 242 . The senior deputy returning officer shall place in a large envelope:
(1) the small envelopes prepared pursuant to paragraph 1 of section 241 ;
(2) the envelopes provided for in section 230.1 ;
(3) the card used in the polling place to place the terminals in "election" mode and "end of election" mode;
(4) the electronic voting cards.

The senior deputy returning officer shall seal the large envelope. The senior deputy returning officer and the representatives who wish to do so shall affix their initials to the seal of the large envelope.".

### 6.35 Placing in ballot box

Section 243 of the Act is revoked.

### 6.36 Delivery to returning officer

The following is substituted for section 244 of the Act:
"244. The senior deputy returning officer shall deliver to the returning officer or the person designated by the returning officer
(1) the envelope containing the reports of the results compiled by each voting terminal, the partial statements and the overall statement of votes;
(2) the large envelope provided for in section 242. ."

### 6.37 Addition of votes

The following is substituted for section 247 of the Act:
"247. The returning officer shall proceed with the addition of the votes using the overall statement of votes drawn up by each senior deputy returning officer.".

### 6.38 Adjournment of the addition of votes

The following is substituted for section 248 of the Act:
"248. The returning officer shall, if unable to obtain an overall statement of votes that should have been provided, adjourn the addition of votes until the statement is obtained.

Where it is not possible to obtain an overall statement of votes, or the printed report on the results and a partial statement of votes, the returning officer shall, in the presence of the senior deputy returning officer and the candidates in question or of their representatives if they so wish, print out a new report using the appropriate memory card for recording results and the copy of the partial statements of votes taken from the large envelope, opened in the presence of the aforementioned persons.".

### 6.39 Placing in envelope

The following is substituted for section 249 of the Act:
"249. After printing out the results, the returning officer shall place the memory card used to record results in an envelope, seal the envelope, and affix his initials and allow the candidates or their representatives to affix their initials if they so wish. He shall place the copy of the partial statements of votes in the large envelope, seal it, and allow the candidates or representatives present to affix their initials.".

### 6.40 New counting of the votes

Section 250 of the Act is revoked.

### 6.41 Notice to the Minister

The following is substituted for section 251 of the Act:
"251. Where it is impossible to obtain the electronic cards used to record the results, where applicable, the returning officer shall advise the Minister of Municipal Affairs and Regions in accordance with Division III of Chapter XI.".

### 6.42 Access to voting papers

Section 261 of the Act is revoked.

### 6.43 Application for a recount or re-addition

The following is substituted for the first paragraph of section 262 of the Act:
"262. Any person who has reasonable grounds to believe that a voting terminal has produced an inaccurate statement of the number of votes cast, or that a deputy returning officer has drawn up an inaccurate partial statement of votes, or that a senior deputy returning officer has drawn up an inaccurate overall statement of votes, may apply for a new compilation of the results. The applications may be limited to one or more voting terminals, but the judge is not bound by that limitation.".

### 6.44 Notice to candidates

The following is substituted for section 267 of the Act:
"267. The judge shall give one clear day’s advance notice in writing to the candidates concerned of the date, time and place at which he will proceed with the new compilation of the results or re-addition of the votes.

The judge shall summon the returning officer and order him to bring the electronic cards on which the results of the votes are recorded, the reports of the compiled results, and the partial and overall statements of vote. Where the new compilation is limited to one or certain polling subdivisions, the judge shall order only the electronic cards on which the results of the votes are recorded, the reports of the compiled results, and the partial and overall statements of votes he will need.".

### 6.45 Procedure for a new compilation of results or re-addition of votes

The following is substituted for section 268 of the Act:
"268. On the appointed day, the judge, in the presence of the returning officer shall, in the case of a new compilation of results, print out the results compiled by the voting terminal display or displays under inquiry.

In the case of a re-addition of votes, the judge shall examine the reports of the compiled results and the partial and overall statements of votes.

The candidates concerned or their mandataries and the returning officer may, at that time, examine all the documents and items examined by the judge.".

### 6.46 Repeal

Section 269 is revoked.

### 6.47 Missing electronic card for recording results and partial statements of votes

The following is substituted for the first paragraph of section 270 of the Act:
"270. If an electronic card on which results are recorded or a required document is missing, the judge shall use appropriate means to ascertain the results of the vote.".

### 6.48 Custody of items and documents, and verification

The following is substituted for sections 271, 272 and 273 of the Act:
"271. During a new compilation or a re-addition, the judge shall have custody of the voting system and of the items and documents entrusted to him.
272. As soon as the new compilation is completed, the judge shall confirm or rectify each report of compiled results and each report on a partial statement of votes and carry out a re-addition of the votes.
273. After completing the re-addition of the votes, the judge shall certify the results of the poll.

The judge shall give the returning officer the electronic cards used to record the results and all the other documents used to complete the new compilation or the re-addition.".

## 7. DURATION AND APPLICATION OF AGREEMENT

The returning officer of the municipality is responsible for the application of this agreement and, consequently, for the proper conduct of the trial application of the new method of voting during general elections and by-elections held before December 31, 2009.

## 8. AMENDMENT

The parties agree that this agreement may be amended if need be to ensure the proper conduct of the municipal election to be held on November 6, 2005 and of any subsequent election provided for in the agreement. Mention of that fact shall be made in the assessment report.

## 9. ASSESSMENT REPORT

Within 120 days following the mumicipal election held on November 6, 2005, the returning officer of the municipality shall forward, in accordance with section 659.3 of the Act respecting elections and referendums in municipalities (R.S.Q., c. E-2.2), an assessment report to the Chief Electoral Officer and the Minister addressing, in particular, the following issues:

- the preparations for the election (choice of the new method of voting, communications plan, etc.);
- the conduct of the advance poll and the poll;
— the cost of using the electronic voting system:
- the cost of adapting election procedures;
- non-recurrent costs likely to be amortized;
- a comparison between the actual polling costs and the estimated polling costs using the new methods of voting and the projected cost of holding the municipal election on November 6, 2005 using traditional methods;
- the number and duration of incidents during which voting was stopped, if any;
- the advantages and disadvantages of using the new method of voting;
- the results obtained during the addition of the votes and the correspondence between the number of votes cast and the number of electors admitted to vote.


## 10. APPLICATION OF THE ACT RESPECTING ELECTIONS AND REFERENDUMS IN MUNICIPALITIES

The Act respecting elections and referendums in municipalities shall apply to the municipal election held on November 6, 2005 in the municipality, subject to the provisions of the Act that this agreement amends or replaces.

## 11. EFFECT OF AGREEMENT

This agreement has effect from the time when the returning officer performs the first act for the purposes of an election to which this agreement applies.

## AGREEMENT SIGNED IN THREE COPIES

In Bois-des-Filion, this 3th day of February 2005
MUNICIPALITY OF BOIS-DES-FILION
By :
PAUL LAROCQUE, Mayor

Martine Baribeau,
Clerk or secretary-treasurer
In Québec, on this 25th day of February 2005
THE CHIEF ELECTORAL OFFICER

Marcel Blanchet
In Québec, on this 22th day of April 2005

## THE MINISTER OF MUNICIPAL AFFAIRS AND REGIONS

DENYS JEAN,<br>Deputy Minister

## SCHEDULE I

BALLOT PAPER


SCHEDULE II
VOTING TERMINAL


Gouvernement du Québec

## Agreement

An Act respecting elections and referendums in municipalities
(R.S.Q., c. E-2.2)

## AGREEMENT CONCERNING NEW METHODS OF VOTING USING "VOTEX" ELECTRONIC VOTING SYSTEM

## AGREEMENT ENTERED INTO

## BETWEEN

The CITY OF CHANDLER, a legal person established in the public interest, having its head office at 35 , rue Commerciale Ouest, C.P. 459, Chandler, Province de Québec, GOC 1 KO , represented by the mayor, Mr. Claude Cyr, and the general manager and secretarytreasurer, Mr. Roch Giroux, under a resolution bearing number 050531-161 adopted on May 31st, 2005;

The CITY OF GRANDE-RIVIÈRE, a legal person established in the public interest, having its head office at 108, rue de Hôtel-de-Ville, C.P. 188, Grande-Rivière, Province de Québec, GOC 1VO, represented by the mayor, Mr. Edmond Sirois, and the general manager, Mr. Denis Beaudin, under a resolution bearing number 134.05, adopted on June 6th, 2005 ;

The CITY OF PASPÉBIAC, a legal person established in the public interest, having its head office at 178, $9^{\text {e }}$ Rue, C.P. 130, Paspébiac, Province de Québec, represented by the mayor, Mr. Régent Bastien, and the administrative director and secretary-treasurer, Mrs. Annie Chapados, under a resolution bearing number 2005-06-215, adopted on June 6th, 2005 ;

The CITY OF SAINTE-ANNE-DES-MONTS, a legal person established in the public interest, having its head office at 6, $1^{\text {re }}$ Avenue Ouest, Sainte-Anne-des-Monts, Province de Québec, represented by the mayor, Mr. Jacques Lavoie, and the clerk, $\mathbf{M}^{e}$ Sylvie Lepage, under a resolution bearing number 05-05-185, adopted on May 17th, 2005;

The CITY OF TROIS-PISTOLES, a legal person established in the public interest, having its head office at 5, rue Notre-Dame Est, Trois-Pistoles, Province de Québec, represented by the mayor, Mr. Jean-Pierre Rioux, and the clerk, Mr. Marc Lemay, under a resolution bearing number 10 537, adopted on June 1st, 2005 ;

The MRC DES BASQUES, a legal person established in the public interest, having its head office at $400-2$, rue Jean-Rioux, Trois-Pistoles, Province de Québec, represented by the prefect, Mr. André Leblond, and the general manager and secretary-treasurer, Mr. François Gosselin, under a resolution bearing number 2005.05.07.1, adopted on June 8th, 2005 ;

The MRC DE LA HAUTE-GASPÉSIE, a legal person established in the public interest, having its head office at 464, boulevard Sainte-Anne Ouest, Sainte-Anne-desMonts, Province de Québec, represented by the prefect, Mr. Laval Lévesque, and the general manager and secretarytreasurer, Mr. Michel Thibault, under a resolution bearing number CA200-05-2005, adopted on May 31st, 2005, hereinafter called

## THE MUNICIPALITIES

## AND

Mr. Marcel Blanchet, in his capacity as CHIEF ELECTORAL OFFICER OF QUÉBEC, duly appointed to that office under the Election Act (R.S.Q., c. E-3.3), acting in that capacity and having his main office at 3460 , rue de La Pérade, in Sainte-Foy, Province de Québec, hereinafter called

## THE CHIEF ELECTORAL OFFICER

## AND

Mrs. Nathalie Normandeau, in her capacity as MINISTER OF MUNICIPAL AFFAIRS AND REGIONS, having her main office at 10, rue Pierre-Olivier-Chauveau, in Québec, Province de Québec, hereinafter called

## THE MINISTER

Whereas the councils of the MUNICIPALITIES, by their resolutions mentioned below, expressed the desire to avail themselves of the provisions of the Act respecting elections and referendums in municipalities to enter into an agreement with the CHIEF ELECTORAL OFFICER and the MINISTER in order to allow the use of electronic voting stations for the general election of November, 6th 2005, in the MUNICIPALITIES ;

- No. 050531-161, Town of Chandler, adopted on May 31st, 2005 ;
- No. 135.05, Town of Grande-Rivière, adopted on June 6th, 2005 ;
- No. 2005-06-215, Town of Paspébiac, adopted on June 1st, 2005 ;
— No. 05-05-160 and 05-05-199, Town of Sainte-Anne-des-Monts, adopted on May 17th, 2005 and May 20th, 2005;
— No. 10 518, Town of Trois-Pistoles, adopted on May 30th, 2005;
- No. 2005.05.07.1, MRC des Basques, adopted on June 8th, 2005 ;
— No. CA199-05-2005, MRC de La Haute-Gaspésie, adopted on May 31st, 2005 ;

WHEREAS sections 659.2 and 659.3 of the Act respecting elections and referendums in municipalities (R.S.Q., c. E-2.2) provide the following:
"659.2. A municipality may, in accordance with an agreement made with the Minister of Municipal Affairs, Sports and Recreation and the Chief Electoral Officer, test new methods of voting during a poll. The agreement may provide that it also applies to polling held after the poll for which the agreement was entered into; in such case, the agreement shall provide for its period of application.

The agreement must describe the new methods of voting and mention the provisions of this Act it amends or replaces.

The agreement has the effect of law.
659.3. After polling during which a test mentioned in section 659.2 is carried out, the municipality shall send a report assessing the test to the Minister of Municipal Affairs, Sports and Recreation and the Chief Electoral Officer." ;

Whereas the MUNICIPALITIES expressed their desire to avail themselves of those provisions for the general election held on November 6, 2005 and could, with the necessary adaptations, avail themselves of those provisions for elections held after the date of the agreement, the necessary adaptations to be included in an addendum to their agreement ;

WHEREAS it is expedient to provide the procedure that applies to the territory of the MUNICIPALITIES for that general election;

WHEREAS an agreement must be entered into between the MUNICIPALITIES, the CHIEF ELECTORAL OFFICER and the MINISTER;

Whereas the MUNICIPALITIES are solely responsible for the technological choice elected;

Whereas the councils of the MUNICIPALITIES approved, by their resolutions mentioned below, the text of the agreement and authorizing the mayor and the clerk or secretary-treasurer to sign this agreement;
— No. 050531-161, Town of Chandler, adopted on May 31st, 2005 ;

- No. 134.05, Town of Grande-Rivière, adopted on June 6th, 2005 ;
- No. 2005-06-215, Town of Paspébiac, adopted on June 1st, 2005 ;
- No. 05-05-185, Town of Sainte-Anne-des-Monts, adopted on May 17th, 2005 ;
- No. 10 537, Town of Trois-Pistoles, adopted on June 1st, 2005 ;
— No. 2005.05.07.1, MRC des Basques, adopted on June 8th, 2005 ;
- No. CA200-05-2005, MRC de La Haute-Gaspésie, adopted on May 31st, 2005 ;

WHEREAS the returning officers of the MUNICIPALITIES are responsible for the application of this agreement and the means necessary to carry it out ;

THEREFORE, the parties agree to the following:

## 1. PREAMBLE

The preamble to this agreement is an integral part of the agreement.

## 2. INTERPRETATION

Unless stated otherwise, expressly or as a result of the context of a provision, the following expressions, terms and words have, for the purposes of this agreement, the meaning and application given in this section.
2.1 "electronic voting system" means an apparatus consisting of the following devices:

- a main station used to place the terminals in "election" mode, to unlock the voting terminals, to place the terminals in "end of election" mode, to read the meter of each voting terminal, and to record the results; the main station can control up to six (6) voting terminals;
- one or more voting terminals used to vote, including a graphical representation of a ballot paper with space for a photo of the candidates;
- one or more printers;
2.2 "voting terminal" means a device integrating a ballot paper into its upper surface and push buttons used by electors to vote;
2.3 "paper trail of the vote" identifies the print-out of the voting operation (audit) sent to the sealed printer via the main station;
2.4 "cancelled vote" means a vote for which the button corresponding to "I do not wish to vote" for the office of mayor or "I do not wish to vote" for the office of councillor has been pushed by an elector on the voting terminal.


## 3. ELECTION

3.1 For the purposes of the general election of November 6th, 2005 in the municipalities, a sufficient number of "Votex" model electronic voting systems will be used.
3.2 Before the publication of the notice of election, the municipality must take the necessary steps to provide its electors with adequate information concerning the testing of the new method of voting.

## 4. SECURITY MECHANISMS

Each electronic voting system must include the following security mechanisms:

1) a report identifying the main station and displaying a total of "zero" must be automatically produced by the main station when a voting terminal is turned on on the first day of advance polling and on polling day, for each candidate;
2) the sequential voting reports are progressively printed by a sealed printer;
3) a key mechanism placing the main station and its voting terminals in "election" mode; the key is then removed from the main station and is kept by the person responsible for the main station; the mode in which the main station operates can only be changed with the insertion of the key into the main station;
4) after an elector has voted, the voting terminal is automatically locked for a 20 second interval in order to prevent an elector from voting more than once;
5) the main station must be equipped with a back-up power source (battery) able to operate for two to three hours, unless it is connected to a generator ;
6) if a voting terminal is defective, then it is immediately replaced by another voting terminal in order to allow the poll to continue;
7) if the main station is defective, then it is immediately replaced by another main station and by another sealed printer in order to allow the poll to continue; the votes already entered will be recovered at the closing of the poll, either by a technician mandated by TM Technologie inc. who will carry out the reading of the meters of the defective main station, or by a manual calculation of the paper trails of the votes.

## 5. CONFIGURATION

Each electronic voting system used is specially configured by the firm TM Technologie inc. for the municipality in order to receive and tally votes in accordance with this agreement.

## 6. AMENDMENTS TO THE ACT RESPECTING ELECTIONS AND REFERENDUMS IN MUNICIPALITIES

### 6.1 Election officers

Section 68 of the Act respecting elections and referendums in municipalities (R.S.Q., c. E-2.2) is amended by inserting the words "person responsible for the main station, assistant to the person responsible for the main station" after the word "assistant,".

### 6.2 Person responsible for the main station, assistant to the person responsible for the main station, deputy returning officer and poll clerk

The following is substituted for section 76 of the Act:
"76. The returning officer shall appoint the number of persons responsible for the main station and assistants to the person responsible for the main station that he deems necessary for each polling place.

The returning officer shall appoint a deputy returning officer and a poll clerk for each polling station.".

### 6.3 Duties of the person responsible for the main station, the assistant to the person responsible for the main station and deputy returning officer

The following is substituted for section 80 of the Act:
" 80 . The person responsible for the main station shall, in particular,
(1) see to the installation and preparation of the electronic voting systems (main station and voting terminals);
(2) ensure that the polling is properly conducted and maintain order in the vicinity of the voting terminals in the polling place;
(3) facilitate the exercise of the right to vote and ensure that voting is secret;
(4) ensure that the electronic voting systems function correctly;
(5) via the main station perform any necessary operation, including the unlocking of the voting terminal on which the elector will exercise his right to vote;
(6) print out the results compiled by his main station at the closing of the poll;
(7) give the returning officer, at the closing of the poll, the paper trails of the votes.
80.1. The assistant to the person responsible for the main station shall, in particular,
(1) assist the person responsible for the main station in the latter's duties;
(2) receive any elector referred by the person responsible for the main station;
(3) verify the polling booths in the polling place.
80.2. The deputy returning officer shall, in particular,
(1) see to the arrangement of the polling station;
(2) see that the polling is properly conducted and maintain order at the polling station;
(3) facilitate the exercise of the right to vote and ensure that voting is secret;
(4) make sure of electors' identity;
(5) at the close of the poll, give the person responsible for the main station a statement indicating the total number of electors who exercised their right to vote at his polling station.".

### 6.4 Discretion of the Chief Electoral Officer upon observing an error, emergency or exceptional circumstance

The following is substituted for section 90.5 of the Act:
"90.5. Where, during the election period, within the meaning of section 364 , it comes to the attention of the Chief Electoral Officer that, subsequent to an error, emergency or exceptional circumstance, a provision referred to in section 90.1 or in the agreement provided for in section 659.2 of the Act respecting elections and referendums in municipalities does not meet the demands of the resultant situation, the Chief Electoral Officer may adapt the provision in order to achieve its object.

The Chief Electoral Officer shall first inform the Minister of Municipal Affairs and Regions of the decision he intends to make.

Within 30 days following polling day, the Chief Electoral Officer shall transmit to the President or the Secretary General of the National Assembly a report of the decisions made pursuant to the first paragraph. The President shall table the report in the National Assembly within 30 days of receiving it or, if the National Assembly is not sitting, within 30 days of resumption.".

### 6.5 Notice of election

The following is added after paragraph 7 of section 99 :
"(8) the fact that the method of voting is by means of an electronic voting system.".

### 6.6 Polling subdivisions

The following is substituted for section 104 of the Act:
"104. The returning officer shall divide the list of electors into polling subdivisions, each comprising not more than 750 electors.

The returning officer shall provide a sufficient number of polling stations at each polling place to receive electors, and establish their identity.

In the polling place, the electors may report indifferently to one or other of the polling stations. Then they shall be directed to the first available voting terminal to exercise their right to vote.".

### 6.7 Nomination paper

Section 154 of the Act is modified by the addition of the following second alinea:
"The nomination paper specifies whether the candidate accepts or refuses that his photo appear on the graphical representation of a ballot paper that appears on the voting terminal and in the case of his acceptance mentions:
(a) that he undertakes to be present at one of the candidate's photography sessions fixed by the authority of the returning officer;
(b) that his failure to be present at one of these sessions constitutes a renunciation on his part to have his photo added to the graphical representation of the ballot paper, which shall be replaced by a black space.".

### 6.8 Verification of electronic voting systems

The Act is amended by inserting the following subdivision after subdivision 1 of Division IV of Chapter VI of Title I:

## " $\$ 1.1$ Verification of electronic voting systems

"173.1. The returning officer shall, not later than the fifth day preceding the first day of advance polling and the fifth day preceding polling day, test the electronic voting system to ensure that it tallies the number of votes cast accurately and precisely, in the presence of the candidates or their representatives if they so wish.
173.2. During the testing of the electronic voting system, adequate security measures must be taken by the returning officer to guarantee the integrity of the system as a whole and of each component used to record, compile and memorize results. The returning officer must ensure that no electronic communication that could change the configuring of the system, the recording of data, the tallying of votes, the memorization of results or the integrity of the system as a whole may be established.
173.3. The returning officer shall conduct the test by performing the following operations:
(1) he shall record on the voting terminal a predetermined number of votes that have been manually tallied. The votes shall include:
(a) a pre-determined number of votes in favour of one of the candidates for the office of mayor and councillor;
(b) a pre-determined number of votes corresponding to the statement "I do not wish to vote" for the office of mayor or "I do not wish to vote" for the office of councillor;
(c) a pre-determined number of votes for a candidate for the office of mayor and the same pre-determined number of votes for a candidate for a position as a councillor;
(2) he shall ensure that it is not possible to record more than one vote for the same position;
(3) he shall ensure that the button used to record a vote can be pushed only after the button used to vote for the mayor or corresponding to the statement "I do not wish to vote for the office of mayor", and the button used to vote for a councillor or corresponding to the statement "I do not wish to vote for the office of councillor", have been pushed;
(4) he shall ensure that the information relating to the positions to be filled presented on the upper surface of the voting terminal is consistent with the specified information;
(5) he shall place the system in "end of election" mode and ensure that the results compiled by the main station are consistent with the results compiled manually;
(6) once the test has been successfully completed, he shall reset the main station to zero and put it with the voting terminals in their locked case;
(7) where an error in the compilation of the results compiled by the terminals is detected, the returning officer shall determine with certitude the cause of error, proceed with a further test, and repeat the operation until a perfect compilation of results is obtained; any error or discrepancy shall be noted in the test report;
(8) he may not change the configuration established by the firm TM Technologie inc.".

### 6.9 Advance polling

Section 182 of this Act is replaced by the following:
"182. At the close of the advance polling station, the poll clerk shall enter the following particulars in the poll book:
(1) the number of electors who exercised their right to vote;
(2) the names of the persons who performed duties as election officers or as representatives.

The deputy returning officer shall place in separate envelopes the forms, the poll book and the list of electors, and shall then seal the envelopes. The deputy returning officer, the poll clerk and the representatives who wish to do so shall affix their initials to the seals of the envelopes. The envelopes shall be given to the person responsible for the main station for deposit in a large envelope, except for the envelope containing the list of electors. The large envelope shall be sealed. The persons present may affix their initials to the seal.
182.1. At the close of the advance polling station, the person responsible for the main station shall:
(1) place the main station in the "end of election" mode;
(2) place in a separate envelope the sequential voting report from the sealed printer and seal the envelope ;
(3) transfer the data from the summary report of results from the main station to a disk, place the disk in an envelope and seal the envelope;
(4) transfer the data from the summary report of results from the main station to a sealed printer;
(5) proceed, with the help of the TM technology inc. technician, to set the main station at zero, and place it in its locked case;
182.2. The person responsible for the main station hands over to the returning officer in a large envelope, the envelope containing the electoral list, the envelope containing the sequential voting report, the envelope containing the disk and the sealed printer in order that they be kept in security.".

Section 183 of the Act is revoked.
Section 184 of the Act is replaced by the following:
"184. The returning officer must draw up, from the different electoral lists that were used for the advance poll, an integrated electoral list of all the electors who have voted at the advance poll. The returning officer reproduces it in as many copies as there are polling stations on polling day and, at the latest on the third day preceding the date fixed for the poll, he transmits a copy to each authorized party or recognized team and to each interested independent candidate.".

Section 185 of this Act is replaced by the following:
"185. From 7:00 p.m. on polling day, the returning officer or the person designated by the returning officer proceeds, at the location determined by the returning officer, to print out the summary report of results contained on the disk in the presence of the deputy returning officers, the poll clerks and the representatives who wish to be present.

The printing out of these results is to be done in accordance with the rules applied to the printing out of the results on polling day, adapted as required.".

### 6.10 Repeal

Sections 186 and 187 of this Act are revoked.

### 6.11 Polling place

The following is substituted for the first paragraph of section 188 of the Act:
"188. The polling place must be in premises that are spacious and easily accessible to the public.".

### 6.12 Booths

The following is substituted for section 191 of the Act:
"191. Where electronic voting systems are used in an election, each polling place shall have the number of polling booths determined by the returning officer.".

### 6.13 Ballot papers

The following is substituted for sections 192 to 195 of the Act:
"192. The returning officer shall fix between the 17th day and the 12 th day preceding the polling day, two photography sessions for the candidates on distinct days and hours. He advises the candidates 48 hours before the first photo session. The photographs are passport types on a plain background.
193. The graphical representation of a ballot paper that appears on the voting terminal shall be similar to the model set out in Schedule 1 to the agreement concluded in virtue of section 659.2 of the Act respecting elections and referendums in municipalities.".

### 6.14 Identification of the candidates

The following is substituted for section 196 of the Act:
"196. The graphical representation of a ballot paper that appears on the voting terminal must allow each candidate to be identified.

The representation shall show:
(1) the name of each candidate, the given name preceding the surname;
(2) under each name, the name of the authorized party or recognized ticket to which the candidate belongs, where such is the case;
(3) a photograph of each candidate taken in virtue of section 192 or a black space in the absence of such a photograph.

Where several independent candidates for the same office have the same name, the graphical representation of the ballot paper used in the polling for that office shall indicate the address of each candidate under the candidate's name and, where such is the case, above the indication of the candidate's political affiliation.

The particulars must appear in alphabetical order of the candidates' surnames and, as the case may be, of the candidates' given names. Where two or more candidates for the same office have the same name, the order in which the particulars relating to each of them appear shall be determined by a drawing of lots carried out by the returning officer.

The particulars pertaining to the candidates must correspond to those contained in the nomination papers, unless, in the meantime, the authorization of the party or the recognition of the ticket has been withdrawn, or the name of the party or ticket appearing on the nomination papers is inaccurate.".

### 6.15 Reverse of ballot paper

Section 197 is revoked.

### 6.16 Withdrawal of a candidate

The following is substituted for section 198 of the Act:
"198. Where an electronic voting system is used in an election, the returning officer shall ensure that the main station and the voting terminals are configured so that they do not take into account the candidates who
have withdrawn and he does what is necessary to remove or to conceal from the voting terminal the name and the photograph of the candidates who have withdrawn their candidacy.

Any vote in favour of those candidates before or after their withdrawal is null.".

### 6.17 Withdrawal of authorization or recognition

The following is substituted for section 199 of the Act:
"199. Where electronic voting systems are used in an election, the returning officer shall ensure that they are adjusted so that they do not take into account the party or ticket from which authorization or recognition has been withdrawn and without limiting the generality of the foregoing, do what is necessary to withdraw or conceal from the voting terminals the name of the party or the ticket from which the authorization or recognition has been withdrawn.".

### 6.18 Number of voting terminals

The following is substituted for sections 200 and 201 of the Act:
"200. The returning officer shall ensure that a sufficient number of electronic voting systems are available for the election.
201. The upper surface of the voting terminal must be similar to the model described in Schedule 1 to this Agreement.

The voting terminal must be designed so that the button used to vote for a candidate is placed opposite the particulars relating to that candidate.

The instructions to the electors on how to vote must be clearly indicated on the polling booth facing of the voting terminal.".

### 6.19 Provision of polling materials

The following is substituted for section 204 of the Act:
"204. Not later than one hour before the time fixed for the opening of the polling station, the returning officer shall give or make available to the deputy returning officer, in a sealed envelope, after affixing his initials to the seals,
(1) a copy of the list of electors for the polling subdivision used for the advance poll and comprising the electors who are entitled to vote in this room;
(2) a poll book;
(3) the forms and other documents necessary for the poll and the closing of the polling station.

During the same period, the returning officer gives the sealed envelope including the key to the main station to the person responsible for the main station.

He shall give or make available to the deputy returning officer, as well as to the person responsible for the main station, any other materials required for the poll, the closing of the polling office, and the tallying and recording of votes.".

### 6.20 Examination of polling materials and documents

The following is substituted for section 207 of the Act:
"207. In the hour preceding the opening of the polling stations, the person responsible for the main station, before the persons present, shall ensure that his main station displays a total of zero electors having voted, that is to say that each candidate displays a total of zero registered votes, by verifying the setting of the meter at zero report printed by the sealed printer.

The person responsible for the main station must inform the returning officer of any discrepancy observed upon activating the main station, the voting terminals or the sealed printer or during the poll.

The person responsible for the main station shall keep the reports and show them to any person present who wishes to examine them.

In the hour preceding the opening of the polling stations, each deputy returning officer and poll clerk shall examine the polling documents and materials provided by the returning officer.".

### 6.21 Repeal

Section 209 of this Act is revoked.

## POLLING PROCEDURE

### 6.22 Presence at the polling station

The following is substituted for the third paragraph of section 214 of the Act:
"In addition, only the deputy returning officer, the poll clerk and the representatives assigned to the polling station, together with the returning officer, the election
clerk, the assistant to the returning officer, the person responsible for the main station and the assistant to the person responsible for the main station may be present at the station. The officer in charge of information and order may be present, at the request of the deputy returning officer, the person responsible for the main station or the assistant to the person responsible for the main station for as long as may be required. The poll runner may be present for the time required to perform his duties. Any other person assisting an elector under section 226 may be present for the time required to enable the elector to exercise his right to vote.".

### 6.23 Ballot papers

Section 221 of the Act is revoked.

### 6.24 Voting

The following is substituted for section 222 of the Act:
"222. The elector shall enter the polling booth and exercise his right to vote by:
(1) pressing the button placed opposite the particulars relating to the candidate in whose favour the elector wishes to vote as mayor, the button pressed being now illuminated;
(2) pressing the button placed opposite the particulars relating to the candidate in whose favour the elector wishes to vote as councillor or councillors, the button pressed being now illuminated;
(3) recording its choices by pressing the green button placed at the bottom of the voting terminal.

Steps 1 and 2 can be inverted.".

### 6.25 Following the vote

The following is substituted for section 223 of the Act:
"223. After having exercised his right to vote, the elector shall leave the booth then the polling room.

If an elector has expressed his vote or votes and has left the polling room without having recorded them, the person responsible for the main station or the assistant to the person responsible for the main station, accompanied by a deputy returning officer or by a poll clerk, records them.

If an elector has omitted to express one or more than one of his votes and has left the polling room, the person responsible for the main station or the assistant to the
person responsible for the main station, accompanied by a deputy returning officer or by a poll clerk, presses the button corresponding to the statement "I cancel my vote" for the office of mayor or "I cancel my vote" for the office of councillor or the buttons corresponding to the two statements, as the case may be, and then records the elector's vote.

An indication is made in the poll book of the deputy returning officer who accompanied the person responsible for the main station or the assistant to the person responsible for the main station.".

### 6.26 Cancelled and spoiled ballot papers

Sections 224 and 225 of the Act are revoked.

### 6.27 Assistance for electors

The following is substituted for section 226 of the Act:
"226. An elector who declares under oath that he is unable to use the electronic voting system or to vote, may be assisted either:
(1) by a person who is the elector's spouse or a relative within the meaning of section 131;
(2) by the deputy returning in the presence of the poll clerk.

A deaf or mute elector may be assisted, for the purposes of communicating with the election officers and representatives, by a person capable of interpreting the sign language of the deaf.

An indication that an elector has availed himself of this section shall be entered in the poll book.".

### 6.28 Indication of the electoral list

Section 228 of the law is replaced by the following:
"228. As soon as the elector is directed to the person responsible for the main station in order to exercise his right to vote, the poll clerk shall indicate it on the list of electors in the space reserved for that purpose.

The first paragraph does not apply where the elector has voted pursuant to an authorization where his name was not entered on the copy of the list of electors used at the polling station.".

### 6.29 Compilation of results and tallying of votes

The following is substituted for section 229 of the Act:
"229. After the closing of the poll, the person responsible for the main station shall compile the results by:
(1) inserting his key into the main station and turn it;
(2) placing the election main station in the "end of election" mode;
(3) printing out the results compiled by the main station.

The summary report of results shall indicate the number of cancelled votes, and the number of votes for each candidate.

The person responsible for the main station shall allow each authorized person present to consult the summary report of results.".

### 6.30 Entries in poll book

The following is substituted for section 230 of the Act:
"230. After the closing of the poll, the poll clerk of each polling station shall enter in the poll book:
(1) the number of electors who have voted at this polling station;
(2) the names of the persons who have performed duties as election officers or as representatives assigned to that polling station.
230.1. The deputy returning officer shall print out the computerized electoral list identifying the electors who have voted at his polling station.

The deputy returning officer shall place the poll book and the list of electors in separate envelopes.

The deputy returning officer shall seal the envelopes, and the representatives assigned to the polling station who wish to do so shall affix their initials to the seals.

The deputy returning officer shall then give the envelopes to the returning officer.".

### 6.31 Compiling sheet

Section 231 of the Act is revoked.

### 6.32 Counting of the votes

Section 232 of the Act is revoked.

### 6.33 Cancelled votes

The following is substituted for section 233 of the Act:
"233. The electronic voting system shall be configured in such a way that every vote for which the button corresponding to "I do not wish to vote for the office of mayor" or "I do not wish to vote for the office of councillor" pushed by the elector on the voting terminal is accounted for.".

Sections 234 to 237 of the Act are revoked.

### 6.34 Statement of the main station and copy for representatives

Section 238 of this Act is replaced by the following:
"238. The person responsible for the main station sets the main station at a communication mode and prints a sample of the graphical report of results compiled by the main station.

He immediately gives a copy of the graphical report to the representative.

He conserves a copy for himself and another for the returning officer for the purposes of section 244. .

Section 240 of the Act is revoked.

### 6.35 Separate envelopes

The following is substituted for section 241 of the Act:
"241. After printing out the results compiled by his main station, the person responsible for the main station shall:
(1) place in a separate envelope, the graphical report of results compiled by the main station;
(2) place in a separate envelope, the setting of the meter at zero report, the sequential voting report, and the summary report of results, produced by his main station during the poll; he seals the envelope and affixes his initials, along with those representatives who wish to do so ;
(3) place in an envelope the key to his main station. He seals the envelope and affixes his initials along with those of the representatives who wish to do so.".

### 6.36 Seals

The following is substituted for section 242 of the Act:
"242. The person responsible for the main station shall place in a large envelope, the envelopes mentioned at the second and third paragraph of article 241.

He shall seal the large envelope. The person responsible for the main station and the representatives who wish to do so shall affix their initials to the seal of the large envelope.".

### 6.37 Placing in ballot box

Section 243 of the Act is revoked.

### 6.38 Delivery to returning officer

The following is substituted for section 244 of the Act:
"244. The person responsible for the main station shall deliver to the returning officer or the person designated by the returning officer:
(1) the envelope containing the graphical report of the results compiled by the main station;
(2) the large envelope provided for in section 242. ."

### 6.39 Addition of votes

The following is substituted for section 247 of the Act:
"247. The returning officer shall proceed with the addition of the votes using the graphical report of the results compiled by each main station and printed by each person responsible for the main station.".

### 6.40 Adjournment of the addition of votes

The following is substituted for section 248 of the Act:
"248. The returning officer shall, if he is unable to obtain a graphical report of results compiled from each main station that should have been provided, adjourn the addition of votes until it is obtained.

Where it is not possible to obtain the graphical report of results of each main station, the returning officer shall, in the presence of the person responsible for the main station and the candidates in question or of their representatives, print out a graphical report of results compiled from the main station concerned. If a main station is defective, then the votes already entered by it
are recovered either by a technician mandated by TM Technology inc. who carries out the reading of the meters of the defective main station, or by a manual calculation of the paper trails of the votes made by the returning officer.".

### 6.41 Placing in envelope

The following is substituted for section 249 of the Act:
" 249 . The returning officer shall place the copy of the graphical report of results compiled from each main station in the large envelope, seal it, and allow the candidates or representatives present to affix their initials.".

### 6.42 New counting of the votes

Section 250 of the Act is revoked.

### 6.43 Notice to the Minister

Section 251 of the Act is replaced by the following:
"251. Where it appears impossible to obtain the graphical report of results compiled from every main station or the paper trails of the votes printed by a main station, the returning officer shall inform the Minister of Municipal Affairs and Regions in accordance with Division III of Chapter XI.".

### 6.44 Access to paper trails

The following is substituted for section 261 of the Act:
"261. In no case may the person responsible for access to documents held by the municipality deliver any copy of any paper trail of the votes.

He shall allow no one to examine these paper trails unless he is obliged by order of a court or a judge.".

### 6.45 Application for a recount or re-addition

The following is substituted for the first paragraph of section 262 of the Act:
"262. Any person who has reasonable grounds to believe that a main station has produced an inaccurate graphical report of results compiled from this main station, may apply for a new compilation of the results. The applications may be limited to one or certain main stations, but the judge is not bound by that limitation.".

### 6.46 Notice to candidates

The following is substituted for section 267 of the Act:
"267. The judge shall give one clear day's advance notice in writing to the candidates concerned of the date, time and place at which he will proceed with the new compilation of the results or re-addition of the votes.

The judge shall summon the returning officer and order him to bring the paper trails of the votes, and the graphical report of results compiled from each main station. Where the new compilation is limited to one or certain main stations, the judge shall order only the paper trails of the votes and the graphical report of results compiled from the main stations that he will need.".

### 6.47 Procedure for a new compilation of results or re-addition of votes

The following is substituted for section 268 of the Act:
"268. On the appointed day, the judge, in the presence of the returning officer shall, in the case of a new compilation of results, examine the paper trails of the votes.

In the case of a re-addition of votes, the judge shall examine the graphical report of results compiled from each main station.

The candidates concerned or their mandataries and the returning officer may, at that time, examine all the documents and items examined by the judge.".

### 6.48 Repeal

Section 269 is revoked.

### 6.49 Missing overall statements of the main station and paper trails of the votes

The following is substituted for the first paragraph of section 270 of the Act:
"270. If a required document or the paper trails of the votes are missing, the judge shall use appropriate means to ascertain the results of the vote.".

### 6.50 Custody of items and documents, and verification

The following is substituted for sections 271,272 and 273 of the Act:
"271. During a new compilation or a re-addition, the judge shall have custody of the voting system and of the items and documents entrusted to him.
272. As soon as the new compilation is completed, the judge shall confirm or rectify the graphical report of results compiled from each main station and makes a re-addition of the votes.
273. After completing the re-addition of the votes, the judge shall certify the results of the poll.

The judge shall give the returning officer all the documents used to complete the new compilation or the re-addition.".

## 7. DURATION AND APPLICATION OF AGREEMENT

The returning officers of the municipalities are responsible for the application of this agreement and, consequently, for the proper conduct of the trial application of the new method of voting during general elections and by-elections held before December 31st, 2005.

## 8. AMENDMENT

The parties agree that this agreement may be amended if need be to ensure the proper conduct of the general election to be held on November 6th, 2005 and of any subsequent election provided for in the agreement. Mention of that fact shall be made in the assessment report.

## 9. ASSESSMENT REPORT

Within 120 days following the general election held on November 6th, 2005, the returning officers of the municipalities shall forward, in accordance with section 659.3 of the Act respecting elections and referendums in municipalities (R.S.Q., c. E-2.2), an assessment report to the Chief Electoral Officer and the Minister addressing, in particular, the following issues:

- the preparations for the election (choice of the new method of voting, communications plan, etc.);
- the conduct of the advance poll and the poll;
- the cost of using the electronic voting system:
- the cost of adapting election procedures;
- non-recurrent costs likely to be amortized;
- a comparison between the actual polling costs and the estimated polling costs using the new methods of voting and the projected cost of holding the general election on November 6th, 2005 using traditional methods;
- the number and duration of incidents during which voting was stopped, if any;
- the advantages and disadvantages of using the new method of voting, including the addition of a photograph on the graphical representation of a ballot paper placed on the voting terminal;
- the results obtained during the addition of the votes and the correspondence between the number of votes cast and the number of electors admitted to vote.


## 10. APPLICATION OF THE ACT RESPECTING ELECTIONS AND REFERENDUMS IN MUNICIPALITIES

The Act respecting elections and referendums in municipalities shall apply to the general election held on November 6th, 2005 in the municipality, subject to the provisions of the Act that this agreement amends or replaces.

## 11. EFFECT OF AGREEMENT

This agreement has effect from the time when the returning officer performs the first act for the purposes of an election to which this agreement applies.

## AGREEMENT SIGNED IN THREE (3) COPIES :

In Chandler, this 27th day of June 2005
THE CITY OF CHANDLER
By:
Claude Cyr, Mayor
Roch Giroux, Clerk
In Grande-Rivière, this 23rd day of June 2005

## THE CITY OF GRANDE-RIVIÈRE

By:
Edmond Sirois, Mayor
Denis Beaudin, General Manager
In Paspébiac, this 27th day of June 2005

## THE CITY OF PASPÉBIAC

By:
RÉGENT BASTIEN, Mayor
AnNIE Chapados, Administrative Director and Secretary-Treasurer

In Sainte-Anne-des-Monts, this 13th day of June 2005
THE CITY OF SAINTE-ANNE-DES-MONTS
By: $\qquad$
JACQUES LAVOIE, Mayor
M ${ }^{\text {e Sylvie Lepage, } \text { Clerk }}$
In Trois-Pistoles, this 29th day of June 2005
THE CITY OF TROIS-PISTOLES
By:
Jean-Pierre Rioux, Mayor
Marc Lemay, Clerk
In Trois-Pistoles, this 29th day of June 2005.

## THE MRC DES BASQUES

By :
André Leblond, Prefect
François Gosselin, General Manager and Secretary-Treasurer

In Sainte-Anne-des-Monts, this 13th day of June 2005
THE MRC DE LA HAUTE-GASPÉSIE
By : $\qquad$
Laval Lévesque, Prefect
Michel Thibault, General Manager and Secretary-Treasurer

In Québec, on this 30th day of June 2005
THE CHIEF ELECTORAL OFFICER

## Marcel Blanchet

In Québec, on this 30th day of August 2005
THE MINISTER OF MUNICIPAL AFFAIRS AND REGIONS

Denys Jean, Deputy Minister

## SCHEDULE I

VOTING TERMINAL AND INTEGRATED BALLOT PAPER


## M.O., 2005

Order number 2005-014 of the Minister of Health and Social Services dated 9 September 2005 for the designation of a breast cancer detection centre

Health Insurance Act
(R.S.Q., c. A-29)

## The Minister of Health and Social Services,

CONSIDERING subparagraph $b .3$ of the first paragraph of section 69 of the Health Insurance Act (R.S.Q., c. A-29);

CONSIDERING subparagraph $i i$ of paragraph $o$ of section 22 of the Regulation respecting the application of the Health Insurance Act (R.R.Q., 1981, c. A-29, r.1);

## ORDERS AS FOLLOWS:

The following breast cancer detection centre is hereby designated for the Lanaudière region:

Centre hospitalier régional de Lanaudière, a facility maintained by the Centre de santé et des services sociaux du nord de Lanaudière and situated at the following address :

1000, boulevard Sainte-Anne
Saint-Charles-Borromée (Québec)
JE6 6J2
Québec, 9 September 2005
Philippe Couillard,
Minister of Health and Social Services
7114
M.O., 2005

Order of the Minister of Sustainable Development, Environment and Parks dated 27 July 2005

Natural Heritage Conservation Act
(R.S.Q., c. C-61.01)

AsSIGNING of temporary protection status to certain lands in the domain of the State as a proposed aquatic reserve or a proposed biodiversity reserve

Whereas, under the first paragraph of section 27 of the Natural Heritage Conservation Act (R.S.Q., c. C-61.01), for the purpose of protecting land to be established as a
new protected area, the Minister of Sustainable Development, Environment and Parks shall, with the approval of the Government, prepare the plan of that area, establish a conservation plan and assign temporary protection status to the area as a proposed aquatic reserve, biodiversity reserve, ecological reserve or man-made landscape;

Whereas, under section 28 of the Act, the setting aside of land under the first paragraph of section 27 is valid for a period of not more than 4 years; that period may be renewed or extended provided that the renewals or extensions do not cause the term of the setting aside to exceed 6 years, unless so authorized by the Government;

Whereas by reason of the ecological value of the land areas, the Minister of Sustainable Development, Environment and Parks was authorized by the Government to assign temporary protection status as a proposed aquatic reserve or proposed biodiversity reserve to the 18 reserves listed in the Schedule, and the land plan and the conservation plan for each area were approved by Order in Council 636-2005 dated 23 June 2005;

Therefore, the Minister of Sustainable Development, Environment and Parks orders as follows:
(1) the three land areas listed in Schedule I are hereby assigned the status of proposed aquatic reserve, the respective land plans for the areas and their conservation plans for the duration of the assigned temporary protection status being the plans approved by the Government;
(2) the fifteen land areas listed in Schedule II are hereby assigned the status of proposed biodiversity reserve, the respective land plans for the areas and their conservation plans for the duration of the assigned temporary protection status being the plans approved by the Government ;
(3) the status is assigned for a period of 4 years beginning for each land area on the date on which a notice stating the land has been set aside is published in the Gazette officielle du Québec.

Québec, 27 July 2005
Thomas J. Mulcair, Minister of Sustainable Development, Environment and Parks

## SCHEDULE I

## PROPOSED AQUATIC RESERVES

Proposed Lac au Foin aquatic reserve Proposed Bonaventure river estuary aquatic reserve Proposed Sainte-Marguerite river valley aquatic reserve

## SCHEDULE II

## PROPOSED BIODIVERSITY RESERVES

Proposed Niquet stream biodiversity reserve Proposed Saint-Cyr lake biodiversity reserve Proposed Wetetnagami biodiversity reserve Proposed Plétipi lake biodiversity reserve Proposed Onistagane lake biodiversity reserve Proposed Berté lake biodiversity reserve Proposed Paul-Provencher biodiversity reserve Proposed Godbout river valley biodiversity reserve Proposed Frégate lake burn area biodiversity reserve Proposed Pipmuacan east islands biodiversity reserve Proposed Akumunan biodiversity reserve Proposed Ménistouc lake biodiversity reserve Proposed Racine de Bouleau river biodiversity reserve Proposed Clérac lake drumlins biodiversity reserve Proposed Saint-Elzéar karst biodiversity reserve

# Draft Regulations 

## Notice

Workmen's Compensation Act
(R.S.Q., c. A-3)

Table of indemnities payable for 2006
Notice is hereby given, pursuant to sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the Regulation respecting the table of indemnities payable for 2006 under the Workmen's Compensation Act shall be adopted by the Commission de la santé et de la sécurité du travail, with or without amendment, and submitted for approval to the Government, upon the expiry of 45 days from the date of publication hereof.

This draft Regulation adjusts the Table of indemnities payable under the Workmen's Compensation Act on the basis of changes in income tax payable under the Taxation Act (R.S.Q., c. I-3) and the Income Tax Act (R.S.C. (1985), c. 1, 5th Supplement), to the employee contribution payable under the Employment Insurance Act (S.C., 1996, c. 23) and to the contribution payable by workers under the Act respecting the Québec Pension Plan (R.S.Q., c. R-9).

To date, an examination of this matter indicates the following impact on citizens concerned directly by these amendments:

- Like any other person earning a salary or wages in 2006, the net income of any person receiving an indemnity payable under the Workmen's Compensation Act shall be adjusted on the basis of amendments to legislation pertaining to taxation, employment insurance and the Québec Pension Plan.

Further information may be obtained from Mr. René Peterson, 524, rue Bourdages, Québec; telephone (418) 266-4949; fax (418) 266-4950.

All interested persons wishing to comment on the draft Regulation should transmit their comments in writing, before expiration of the period indicated herein, to Mr. Roland Longchamps, Vice-President, Financial Affairs, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

[^0]
## Regulation respecting the table of indemnities payable for 2006 under the Workmen's Compensation Act

Workmen's Compensation Act
(R.S.Q., c. A-3, s. 124 par. $d$ )

1. The family situations considered for the purpose of computing a worker's weighted net income are as follows:
(1) Single:
(a) Worker without adult dependent;
(b) Worker with 1 adult dependent;
(c) Worker with 2 adult dependents;
(d) Worker with 3 adult dependents;
(e) Worker with 4 adult dependents or more.
(2) Single-parent family:
(a) Worker without adult dependent;
(b) Worker with 1 adult dependent;
(c) Worker with 2 adult dependents;
(d) Worker with 3 adult dependents;
(e) Worker with 4 adult dependents or more.
(3) Worker with dependent spouse:
(a) Worker with spouse;
(b) Worker with spouse and 1 adult dependent;
(c) Worker with spouse and 2 adult dependents;
(d) Worker with spouse and 3 adult dependents;
(e) Worker with spouse and 4 adult dependents or more.
(4) Worker with non-dependent spouse:
(a) Worker without adult dependent;
(b) Worker with 1 adult dependent;
(c) Worker with 2 adult dependents;
(d) Worker with 3 adult dependents;
(e) Worker with 4 adult dependents or more.
2. For the purpose of establishing the indemnity payable under the Workmen's Compensation Act (R.S.Q., c. A-3), the worker's gross income shall be taken into consideration up to the maximum yearly insurable earnings of $\$ 57,000$ for the year 2006.
3. For 2006, Schedule A sets forth the income brackets considered in computing a worker's weighted net income, and for each family situation, the amounts representing the indemnity payable under the Workmen's Compensation Act.
4. Where a worker's gross income falls between two income brackets, the indemnity payable under the Workmen's Compensation Act shall be determined on the basis of the higher income bracket.
5. This Regulation comes into force on January 1, 2006.

## SCHEDULE

(a. 3)

INDEMNITY PAYABLE FOR 2006 UNDER THE WORKMEN'S COMPENSATION ACT
( $90 \%$ of the applied net income for 2006)

| Annual gross <br> income | Indemnity payable under the Workmen's <br> Compensation Act |
| :---: | :---: |
|  | $(90 \%$ of weighted net income for 2006 $)$ |


|  | Single |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of adult dependents |  |  |  |  |
|  | 0 | 1 | 2 | 3 | 4 and more |
| 100 | 88.25 | 88.25 | 88.25 | 88.25 | 88.25 |
| 200 | 176.49 | 176.49 | 176.49 | 176.49 | 176.49 |
| 300 | 264.74 | 264.74 | 264.74 | 264.74 | 264.74 |
| 400 | 352.98 | 352.98 | 352.98 | 352.98 | 352.98 |
| 500 | 441.23 | 441.23 | 441.23 | 441.23 | 441.23 |
| 600 | 529.47 | 529.47 | 529.47 | 529.47 | 529.47 |
| 700 | 617.72 | 617.72 | 617.72 | 617.72 | 617.72 |
| 800 | 705.96 | 705.96 | 705.96 | 705.96 | 705.96 |
| 900 | 794.21 | 794.21 | 794.21 | 794.21 | 794.21 |
| 1,000 | 882.45 | 882.45 | 882.45 | 882.45 | 882.45 |
| 1,100 | 970.70 | 970.70 | 970.70 | 970.70 | 970.70 |
| 1,200 | 1,058.94 | 1,058.94 | 1,058.94 | 1,058.94 | 1,058.94 |
| 1,300 | 1,147.19 | 1,147.19 | 1,147.19 | 1,147.19 | 1,147.19 |
| 1,400 | 1,235.43 | 1,235.43 | 1,235.43 | 1,235.43 | 1,235.43 |
| 1,500 | 1,323.68 | 1,323.68 | 1,323.68 | 1,323.68 | 1,323.68 |
| 1,600 | 1,411.92 | 1,411.92 | 1,411.92 | 1,411.92 | 1,411.92 |
| 1,700 | 1,500.17 | 1,500.17 | 1,500.17 | 1,500.17 | 1,500.17 |
| 1,800 | 1,588.41 | 1,588.41 | 1,588.41 | 1,588.41 | 1,588.41 |
| 1,900 | 1,676.66 | 1,676.66 | 1,676.66 | 1,676.66 | 1,676.66 |
| 2,000 | 1,764.90 | 1,764.90 | 1,764.90 | 1,764.90 | 1,764.90 |
| 2,100 | 1,853.15 | 1,853.15 | 1,853.15 | 1,853.15 | 1,853.15 |
| 2,200 | 1,941.39 | 1,941.39 | 1,941.39 | 1,941.39 | 1,941.39 |
| 2,300 | 2,029.64 | 2,029.64 | 2,029.64 | 2,029.64 | 2,029.64 |
| 2,400 | 2,117.88 | 2,117.88 | 2,117.88 | 2,117.88 | 2,117.88 |
| 2,500 | 2,206.13 | 2,206.13 | 2,206.13 | 2,206.13 | 2,206.13 |
| 2,600 | 2,294.37 | 2,294.37 | 2,294.37 | 2,294.37 | 2,294.37 |

## Annual gross income <br> Indemnity payable under the Workmen's Compensation Act ( $90 \%$ of weighted net income for 2006)

| Single |  |  |  |
| :---: | :---: | :---: | :---: |
| Number of adult dependents |  |  |  |
| $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | 4 and |
|  |  |  | more |
|  |  |  |  |
| $2,382.62$ | $2,382.62$ | $2,382.62$ | $2,382.62$ |
| $2,470.86$ | $2,470.86$ | $2,470.86$ | $2,470.86$ |
| $2,559.11$ | $2,559.11$ | $2,559.11$ | $2,559.11$ |
| $2,647.35$ | $2,647.35$ | $2,647.35$ | $2,647.35$ |
| $2,735.60$ | $2,735.60$ | $2,735.60$ | $2,735.60$ |
| $2,823.84$ | $2,823.84$ | $2,823.84$ | $2,823.84$ |
| $2,912.09$ | $2,912.09$ | $2,912.09$ | $2,912.09$ |
| $3,000.33$ | $3,000.33$ | $3,000.33$ | $3,000.33$ |
| $3,088.58$ | $3,088.58$ | $3,088.58$ | $3,088.58$ |
| $3,172.37$ | $3,172.37$ | $3,172.37$ | $3,172.37$ |
| $3,256.16$ | $3,256.16$ | $3,256.16$ | $3,256.16$ |
| $3,339.95$ | $3,339.95$ | $3,339.95$ | $3,339.95$ |
| $3,423.74$ | $3,423.74$ | $3,423.74$ | $3,423.74$ |
| $3,507.53$ | $3,507.53$ | $3,507.53$ | $3,507.53$ |
| $3,591.32$ | $3,591.32$ | $3,591.32$ | $3,591.32$ |
| $3,675.11$ | $3,675.11$ | $3,675.11$ | $3,675.11$ |
| $3,758.90$ | $3,758.90$ | $3,758.90$ | $3,758.90$ |
| $3,842.69$ | $3,842.69$ | $3,842.69$ | $3,842.69$ |
| $3,926.48$ | $3,926.48$ | $3,926.48$ | $3,926.48$ |
| $4,010.27$ | $4,010.27$ | $4,010.27$ | $4,010.27$ |
| $4,094.06$ | $4,094.06$ | $4,094.06$ | $4,094.06$ |
| $4,177.85$ | $4,177.85$ | $4,177.85$ | $4,177.85$ |
| $4,261.64$ | $4,261.64$ | $4,261.64$ | $4,261.64$ |
| $4,345.43$ | $4,345.43$ | $4,345.43$ | $4,345.43$ |
| $4,429.22$ | $4,429.22$ | $4,429.22$ | $4,429.22$ |
| $4,513.01$ | $4,513.01$ | $4,513.01$ | $4,513.01$ |
| $4,596.80$ | $4,596.80$ | $4,596.80$ | $4,596.80$ |
| $4,680.59$ | $4,680.59$ | $4,680.59$ | $4,680.59$ |
| $4,764.38$ | $4,764.38$ | $4,764.38$ | $4,764.38$ |
| $4,848.17$ | $4,848.17$ | $4,848.17$ | $4,848.17$ |
| $4,931.96$ | $4,931.96$ | $4,931.96$ | $4,931.96$ |
| $5,015.75$ | $5,015.75$ | $5,015.75$ | $5,015.75$ |
| $5,099.54$ | $5,099.54$ | $5,099.54$ | $5,099.54$ |
| $5,183.33$ | $5,183.33$ | $5,183.33$ | $5,183.33$ |
| $5,267.12$ | $5,267.12$ | $5,267.12$ | $5,267.12$ |
| $5,350.91$ | $5,350.91$ | $5,350.91$ | $5,350.91$ |
| $5,434.70$ | $5,434.70$ | $5,434.70$ | $5,434.70$ |
| $5,518.49$ | $5,518.49$ | $5,518.49$ | $5,518.49$ |
| $5,602.28$ | $5,602.28$ | $5,602.28$ | $5,602.28$ |
| $5,686.07$ | $5,686.07$ | $5,686.07$ | $5,686.07$ |
| $5,769.86$ | $5,769.86$ | $5,769.86$ | $5,769.86$ |
| $5,853.65$ | $5,853.65$ | $5,853.65$ | $5,853.65$ |
| $5,937.44$ | $5,937.44$ | $5,937.44$ | $5,937.44$ |
| $6,021.23$ | $6,021.23$ | $6,021.23$ | $6,021.23$ |
| $6,105.02$ | $6,105.02$ | $6,105.02$ | $6,105.02$ |
| $6,188.81$ | $6,188.81$ | $6,188.81$ | $6,188.81$ |
| $6,272.60$ | $6,272.60$ | $6,272.60$ | $6,272.60$ |
|  |  |  |  |



Single $0 \quad$ Number of adult dependents

| 0 | 1 | 2 | 3 | 4 and |
| :--- | :--- | :--- | :--- | :--- |
|  |  |  | more |  |


| 7,400 | $6,356.39$ | $6,356.39$ | $6,356.39$ | $6,356.39$ | $6,356.39$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 7,500 | $6,440.18$ | $6,440.18$ | $6,440.18$ | $6,440.18$ | $6,440.18$ |
| 7,600 | $6,523.97$ | $6,523.97$ | $6,523.97$ | $6,523.97$ | $6,523.97$ |
| 7,700 | $6,607.76$ | $6,607.76$ | $6,607.76$ | $6,607.76$ | $6,607.76$ |
| 7,800 | $6,691.55$ | $6,691.55$ | $6,691.55$ | $6,691.55$ | $6,691.55$ |
| 7,900 | $6,775.34$ | $6,775.34$ | $6,775.34$ | $6,775.34$ | $6,775.34$ |
| 8,000 | $6,859.13$ | $6,859.13$ | $6,859.13$ | $6,859.13$ | $6,859.13$ |
| 8,100 | $6,942.92$ | $6,942.92$ | $6,942.92$ | $6,942.92$ | $6,942.92$ |
| 8,200 | $7,026.71$ | $7,026.71$ | $7,026.71$ | $7,026.71$ | $7,026.71$ |
| 8,300 | $7,110.50$ | $7,110.50$ | $7,110.50$ | $7,110.50$ | $7,110.50$ |
| 8,400 | $7,194.29$ | $7,194.29$ | $7,194.29$ | $7,194.29$ | $7,194.29$ |
| 8,500 | $7,278.08$ | $7,278.08$ | $7,278.08$ | $7,278.08$ | $7,278.08$ |
| 8,600 | $7,361.87$ | $7,361.87$ | $7,361.87$ | $7,361.87$ | $7,361.87$ |
| 8,700 | $7,445.66$ | $7,445.66$ | $7,445.66$ | $7,445.66$ | $7,445.66$ |
| 8,800 | $7,529.45$ | $7,529.45$ | $7,529.45$ | $7,529.45$ | $7,529.45$ |
| 8,900 | $7,610.33$ | $7,613.24$ | $7,613.24$ | $7,613.24$ | $7,613.24$ |
| 9,000 | $7,682.93$ | $7,697.03$ | $7,697.03$ | $7,697.03$ | $7,697.03$ |
| 9,100 | $7,755.52$ | $7,780.82$ | $7,780.82$ | $7,780.82$ | $7,780.82$ |
| 9,200 | $7,828.12$ | $7,864.61$ | $7,864.61$ | $7,864.61$ | $7,864.61$ |
| 9,300 | $7,900.71$ | $7,948.40$ | $7,948.40$ | $7,948.40$ | $7,948.40$ |
| 9,400 | $7,973.31$ | $8,032.19$ | $8,032.19$ | $8,032.19$ | $8,032.19$ |
| 9,500 | $8,045.91$ | $8,115.98$ | $8,115.98$ | $8,115.98$ | $8,115.98$ |
| 9,600 | $8,118.50$ | $8,199.77$ | $8,199.77$ | $8,199.77$ | $8,199.77$ |
| 9,700 | $8,191.10$ | $8,283.56$ | $8,283.56$ | $8,283.56$ | $8,283.56$ |
| 9,800 | $8,263.69$ | $8,367.35$ | $8,367.35$ | $8,367.35$ | $8,367.35$ |
| 9,900 | $8,336.29$ | $8,451.14$ | $8,451.14$ | $8,451.14$ | $8,451.14$ |
| 10,000 | $8,408.88$ | $8,534.93$ | $8,534.93$ | $8,534.93$ | $8,534.93$ |
| 10,100 | $8,481.48$ | $8,618.72$ | $8,618.72$ | $8,618.72$ | $8,618.72$ |
| 10,200 | $8,554.07$ | $8,702.51$ | $8,702.51$ | $8,702.51$ | $8,702.51$ |
| 10,300 | $8,626.67$ | $8,786.30$ | $8,786.30$ | $8,786.30$ | $8,786.30$ |
| 10,400 | $8,699.27$ | $8,870.09$ | $8,870.09$ | $8,870.09$ | $8,870.09$ |
| 10,500 | $8,771.86$ | $8,953.88$ | $8,953.88$ | $8,953.88$ | $8,953.88$ |
| 10,600 | $8,844.46$ | $9,037.67$ | $9,037.67$ | $9,037.67$ | $9,037.67$ |
| 10,700 | $8,917.05$ | $9,121.46$ | $9,121.46$ | $9,121.46$ | $9,121.46$ |
| 10,800 | $8,989.65$ | $9,205.25$ | $9,205.25$ | $9,205.25$ | $9,205.25$ |
| 10,900 | $9,062.24$ | $9,289.04$ | $9,289.04$ | $9,289.04$ | $9,289.04$ |
| 11,000 | $9,134.84$ | $9,372.83$ | $9,372.83$ | $9,372.83$ | $9,372.83$ |
| 11,100 | $9,207.44$ | $9,456.62$ | $9,456.62$ | $9,456.62$ | $9,456.62$ |
| 11,200 | $9,280.03$ | $9,540.41$ | $9,540.41$ | $9,540.41$ | $9,540.41$ |
| 11,300 | $9,352.63$ | $9,624.20$ | $9,624.20$ | $9,624.20$ | $9,624.20$ |
| 11,400 | $9,425.22$ | $9,707.99$ | $9,707.99$ | $9,707.99$ | $9,707.99$ |
| 11,500 | $9,497.82$ | $9,791.78$ | $9,791.78$ | $9,791.78$ | $9,791.78$ |
| 11,600 | $9,570.41$ | $9,875.57$ | $9,875.57$ | $9,875.57$ | $9,875.57$ |
| 11,700 | $9,643.01$ | $9,959.36$ | $9,959.36$ | $9,959.36$ | $9,959.36$ |
| 11,800 | $9,715.61$ | $10,043.15$ | $10,043.15$ | $10,043.15$ | $10,043.15$ |
| 11,900 | $9,788.20$ | $10,126.94$ | $10,126.94$ | $10,126.94$ | $10,126.94$ |
| 12,000 | $9,860.80$ | $10,210.73$ | $10,210.73$ | $10,210.73$ | $10,210.73$ |
|  |  |  |  |  |  |
| 10 |  |  |  |  |  |

## Annual gross Indemnity payable under the Workmen's income <br> Compensation Act ( $90 \%$ of weighted net income for 2006)

| Single |  |  |
| :---: | :---: | ---: |
| Number of adult dependents |  |  |
| 1 | 2 | 3 | | 4 and |
| :--- |
|  |


|  | 9,933.39 | 10,294.52 | 10,294.52 | 10,294.52 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 10,005.99 | 10 | 10378 | 10378.31 |  |
| 12,300 | 10,078.58 | 10,46 | 0,462.10 | 10,4 | 10 |
| 12,400 | 10,151.18 | 10,545.8 | 10,545.89 | 10,545.89 |  |
| 12,500 | 10,223.77 | 10,629.68 | 0,629.6 | 10,629.68 | 10,629.68 |
| 12,600 | 10,296.37 | 10,713. | 713 | 10.713 |  |
| 700 | 10,368.97 | 10,797.26 | 10,797.2 | 10,797.26 | 10,797.26 |
| 800 | 10,441.56 | 10,881.05 | 10,881.05 | 10,881.05 | 10,881.05 |
|  | 10,514.16 | 10,96 | 0,964. |  |  |
| 13,000 | 10,586.75 | 11,048. | 11,048 | 11.048 | 11 |
| ,100 | 10,659.35 | 11,132.42 | 11,132.42 | 11,132.42 | 11,132.42 |
|  | 10,731.94 | 11,216.2 | 11,216.2 | 11,216.2 |  |
| 00 | 10,804.5 | 11,300.00 | 1130000 | 11,300.0 |  |
| ,400 | 10,877.14 | 11,383.79 | 11,383.7 | 11,383.79 | 11,383.79 |
| 50 | 10,949.73 | 11,467.5 | 11,467.5 | 11,467.58 | 11,467.58 |
| 13,600 | 11,022.33 | 11,551.37 | 11,551.3 | 11,551.3 |  |
| ,700 | 11,094.92 | 11,635.16 | 11,635.1 | 11,635.1 | 11,635.16 |
| 800 | 11,167.52 | 11,718.95 | 11,718.95 | 11,718.95 | 11,718.95 |
|  | 11,236.51 | 11,802. | 1,802.7 | 11,802 |  |
|  | 11,294.71 |  | 11,886.5 |  |  |
| 14,100 | 11,352.91 | 11,970.32 | 11,970.3 | 11,970.32 |  |
| 00 | 11,411.10 | 12,054. | 12,054. | 12, | 12,054.11 |
| 4,300 | 11,469.30 | 12,137.90 | 12,137.9 | 12,137.9 | 12,137.90 |
|  |  |  |  |  |  |
| 14,500 | 11,585.69 | 12,305.48 | 12,305.48 | 12,305.48 | 12,305.48 |
| 14,600 | 11,643.88 | 12,389.27 | 12,389.2 | 12,389.2 | 12,389.27 |
|  | 11,702.08 |  |  |  |  |
| 14.800 | 11,760.27 | 12,556.85 | 12,556.8 | 12,556.85 | 12,556.85 |
|  | 11.818 .47 | 12.640 .6 | 12,640.6 | 40 | 12,640.64 |
|  | 11,876.67 | 12,724.43 | 12, | 12,7 |  |
| 15,100 | 11,934.86 |  | 12,808.22 | 12.808 .22 | 12,808.22 |
|  | 11,993.06 |  | 12,802.01 |  |  |
| 15,300 | 12,051.25 | 12,975. | 12,975. | 12,975.80 |  |
| , | 12,109.45 | 13,059. | 13,059. | 13,059. |  |
|  | 12,167.64 | 13,143.38 | 13,143.38 | 13,143.38 | 13,143.38 |
|  | 12,225.84 | 13,227.1 | 3,227.17 | 13,227.17 |  |
|  | 12,284.04 |  | 13,310. |  |  |
| 15,800 | 12,342.23 | 13,394.75 | 13,394.7 |  |  |
|  | 12,400.43 | 13,478. |  | 13,478.5 |  |
|  | 12,458.62 | 13,562.33 | 13,562.33 | 13,562.3 | 13,562.33 |
| 16,100 | 12,516.82 | 13,646.12 | 13,646.12 | 13,646.12 | 13,646.12 |
| 16,200 | 12,575.01 | 13,729.91 | 13,729.91 | 13,729.91 | 13,729.91 |
| 16,300 | 12,633.21 | 13,813.70 | 13,813.70 | 13,813.70 | 13,813.70 |
| 16,400 | 12,691.41 | 13,897. | 13,897.49 | 13,897.49 | 13,897.49 |
| 16,500 | 12,749.60 | 13,981.28 | 13,981.28 | 13,981.28 | 13,981.28 |
| 16,600 | 12,807.80 | 14,061.48 | 14,061.48 | 14,061.48 | 14,061.48 |
| 16,700 | 12,865.99 | 14,134.07 | 14,134.07 | 14,134. | 14,134.07 |



| Single |  |  |  |
| :---: | :---: | ---: | :---: |
|  | Number of adult dependents |  |  |
| 0 | 1 | 2 | 3 | \(\begin{aligned} \& 4 and <br>

\& \end{aligned}\)

|  | 12,924.19 | 14,206.67 | 14,206.67 | 14,206.67 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 12.98238 | 14,279.26 | 14,279.26 | $14,279.26$ | $14,279.26$ |
| 17,000 | 13,040.58 | 14,351.86 | 14,351.8 | 14,35 | 14,3 |
| 7,100 | 13,098.77 | 14,424.45 | 14,424.45 | 14,424.4 |  |
| 17,200 | 13,156.97 | 14,497.05 | 14,497.05 | 14,497.0 |  |
| 17,300 | 13,215.17 | 14,569.65 | 14,569.6 | 14569.6 | 14569.65 |
| 7,400 | 13,273.36 | 14,642.24 | 14,642.24 | 14,642 | 14,642.24 |
| ,500 | 13,331.56 | 14,714.84 | 14,714.84 | 14,714.8 | 14,714.84 |
|  | 13,389.75 | 14,787.4 | 14,78 |  |  |
| 17,700 | 13,447.95 | 14,860.03 | 14,860.03 | 14,87 | 14,860.03 |
| 7,800 | 13,506.14 | 14,932.62 | 14,932.62 | 14,932.6 | 14,932.62 |
|  | 13,564.34 | 15,005.22 |  | 15,005. | 15,005.22 |
|  | 13,622.54 | 15,077.8 | 15,077.8 | 15,077 |  |
| 100 | 13,680.73 | 15,150.41 | 15,150.41 | 15,150.4 | 15,150.41 |
| 00 | 13,738.93 | 15,223.01 | 15,223.01 | 15,223.0 | 15,223.01 |
| 0 | 13,797.12 | 15,295.60 | 15,295.60 | 15,295. |  |
| 18,400 | 13,855.32 | 15,368.20 | 15,368.20 | 15,368.2 | 15,368.20 |
| 500 | 13,913.51 | 15,440.79 | 15,440.79 | 15,440.79 | 15,440.79 |
| ,600 | 13,971.71 | 15,513.39 | 15,513.39 | 15,513 |  |
| 18,700 |  |  | 15,585.98 |  |  |
| 18,800 | 14,088.10 | 15,658.58 | 15,658.58 | 15,658.5 | 15,658.58 |
| 00 | 14,146.30 | 15,731.18 | 15,731. | 15,731 | 15 |
| 000 | 14,204.49 | 15,803.77 | 15,803.7 | 15,803. | 15,803.7 |
| 10 |  |  |  |  |  |
| 200 | 14,320.88 | 15,948.96 | 15,948.96 | 15,948. | 15,948.96 |
| 9,300 | 14,379.08 | 16,014.36 | 16,021.56 | 16,021. | 6,021.56 |
| 19,400 | 14,437.28 | 16,072.5 | 16,094.15 | 16,094. |  |
| 500 | 14,495.47 | 16,130.75 | 16,166.75 | 16,166.75 | 16,166.75 |
|  | 14,553.67 | 16,188.9 | , 239.3 | 16,239. | 6,2393 |
| 19,700 | 14,611.86 | 16,247.14 | 16,3 | 16,31 |  |
|  | 14,670.06 | 16,305.3 |  | 16,384.5 |  |
|  | 14,728.25 | 16,363.53 | 16,457.13 | 16,457. | 16.57 .13 |
| ,000 | 14,786.45 | 16,421.73 | 16,529.7 | 16,529.7 |  |
| 10 | 14,844.64 | 16,479.92 | 16,602.3 | 16,602. | 16,602.32 |
|  | 14,902.84 | 16,538.12 | 16,674.92 | 16,674.92 | 16,674.92 |
|  | 14,961.04 | 16,596.32 | 16,747.52 | 16,747.5 |  |
|  | 15,019.23 | 16,654.51 |  | 16,820 |  |
| ,500 | 15,077.43 | 16,712.71 | 16,892.71 | 16,892. | 16,892.71 |
| ,600 | 15,135.62 | 16,770.90 |  | 16,965. | , |
| ,700 | 15,193.82 | 16,829.10 | 17,037.90 | 17,037. | 7,037.90 |
| ,800 | 15,252.01 | 16,887.29 | 17,110.49 |  |  |
| ,900 | 15,310.21 | 16,945.49 | 17,183.09 | 17,183.09 | 17,183.09 |
| 1,000 | 15,368.41 | 17,003.68 | 17,255.68 | 17,255.68 | 17,255.68 |
| 21,00 | 15,426.60 | 17,061.8 | 17,328.28 | 17,328.28 | 17,328.28 |
| 1,200 | 15,484.80 | 17,120.08 | 17,400.88 | 17,400.88 | 17,400.88 |
| 21,300 | 15,542.99 | 17,178.27 | 17,473.47 | 17,473.47 | 17,473.47 |
| 21,400 | 15,601.19 | 17,236.47 | 17,546.07 | 17,546.07 | 17 |

## Annual gross income <br> Indemnity payable under the Workmen's <br> Compensation Act ( $90 \%$ of weighted net income for 2006)

| Single |  |  |
| :---: | :---: | ---: |
| Number of adult dependents |  |  |
| 1 | 2 | 3 | | 4 and |
| :--- |
|  |


|  |  | 17,294.66 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 15,717.58 |  |  |  | 17,691.26 |
| 21,700 | 15,7 |  | 17 |  |  |
| 1,800 | 15,833.97 | 17,469.25 | 17,836.4 | 17,836.4 |  |
| 00 | 15,892.17 |  | 17,909.05 | 17,800 | 17 |
| 22,000 | 15,950.36 | 17,585.64 | 17.981 |  |  |
| 10 | 16,008.56 | 17,643.84 | 18,054.24 | 18,05 |  |
| 200 | 16,066.75 | 17,702.03 | 18,126.83 | 18,126.83 | 18,126 |
|  | 16,124.95 | 1776023 |  |  |  |
|  | 16,183.14 | 17,818.42 | 18,272.02 | 18,27 |  |
| 500 | 16,241.34 | 17,876.62 | 18,344.62 | 18,344.62 | 18,3 |
|  | 16,299.54 | 17,934.82 | 18,410.9 |  |  |
|  | 16,357.73 |  |  |  |  |
| ,800 | 16,415.93 | 18,051.21 | 18,527.31 | 18,562. | 18, |
| 900 | 16,474.12 | 18,109.40 | 18,585.50 | 18,635.0 | 18,635.00 |
|  | 16,532.32 | 18,167.60 | 18,643 | 18,70.6 |  |
| 100 | 16,590.51 | 18,225.79 | 18,701.89 |  |  |
| 200 | 16,648.71 | 18,283.99 | 18,760.09 | 18,852.79 | 18,852.79 |
|  | 16,706.91 | 18,342.18 | 18,818.28 | 18,92 |  |
|  |  | 18,400.38 | 18,876.48 | 18,99 |  |
| ,500 | 16,823.30 | 18,458.58 | 18.934 | 19,07 |  |
| 00 | 16,881.49 | 18,516.7 | 18,992 | 19,1 | 19,1 |
| 700 | 16,939.69 | 18,574.97 | 19,051.07 | 19,215 |  |
|  | 16,997.88 |  |  |  |  |
| ,900 | 17,056.08 | 18,691.36 | 19,167.46 | 19,360.9 | 19,360.96 |
| 00 | 17,114.28 | ,749 5 | ,225 | 9,433 |  |
|  | 17,172.47 | 18,807.75 | 19,283.8 | 19,506. | 19,50 |
|  |  | 18,865.95 |  | 19,578.7 | 19,5 |
|  | 17,288.86 | 18,92 | 19,400 | 10,6 | 19,651 |
| 400 | 17,347.06 | 8,982.3 | ,458. | 19,723 |  |
| ,50 | 17,405.25 | 19,040.53 | 19,516.6 | 19,796. | 9, |
| ,600 | 17,463.45 | 19,098.73 | 19.574 .83 | 19,869.1 | 19,86913 |
|  | 17,521.64 | 9,156.92 | 19,633.02 | 19,941 |  |
|  | 17,579.8 | 19,215.12 | 19,69122 | 20,014.3 |  |
| 24,900 | 17,638.04 | 19,273.32 | 19,749.42 | 20,086.9 |  |
|  | 17,696.23 | 19,331.5 | ,807 | 20,159 |  |
|  | 17,754.43 | 19,389.71 | 9,865. | 20,232. |  |
|  |  |  | 19.924 .00 |  |  |
|  | 17,870.82 | 19,506.10 | 9,982.2 | 20,377.3 | 20,377 |
| 00 | 17,929.01 | 19,564.29 | 20,040.39 | 20,449.8 |  |
| ,00 | 17,987.21 | 19,622.49 | 20,098.59 | 20,522. | 20,5 |
| ,600 | 18,045.41 | 19,680.68 | 20,156.78 | 20,595.08 | 20,595.08 |
|  | 18,103.60 | 19,738.88 | 20,214.98 | 20,667.68 | 20,667.68 |
| 25,00 | 18,161.80 | 19,797.08 | 20,273.18 | 20,740.28 | 20,740.28 |
| 25,900 | 18,219.99 | 19,855.27 | 20,331.37 | 20,807.47 | 20,812.87 |
| 6,000 | 18,278.19 | 19,913.47 | 20,389.57 | 20,865.67 | 20,885.47 |
| 26,100 | 18,336.38 | 19,971.66 | 20,447.76 | 20,923.86 | 20, |



| Single |  |  |  |
| :---: | :---: | ---: | ---: |
|  | Number of adult dependents |  |  |
| 0 | 1 | 2 | 3 | \(\begin{aligned} \& 4 and <br>

\& \end{aligned}\)

|  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
| 26,400 | 18,5 | 20, | 0,6 |  |  |
| 50 | 18,569. |  | 20,680.5 |  |  |
|  | 18.627 .36 | 20,262.64 | 20,738.7 | 21,214.8 |  |
| 26,700 | 18685 | 20,320.8 |  |  |  |
| 800 | 18,743.7 |  | 20.8 |  |  |
| 900 | 18,801.95 | 20,437.23 | 20,913.33 | 21,389.43 |  |
|  | ,860,14 |  |  |  |  |
| 27,100 | 18,9 |  | 1,07 |  |  |
| ,200 | 18,976.54 | 20,611.82 | 21,087.9 | 21,564.02 |  |
|  | 19,034.73 | 20,670.01 | 21,146. |  |  |
| 27,400 | 19,092.9 |  | 21 |  |  |
| ,500 | 19,151.12 | 20,786.40 | 21,262.5 | 21,738. | 21, |
|  | 19,209.32 | 20,844.60 | 21,320.7 | 21, |  |
|  | 19,267.5 | 20,902.79 | , | 21,854.9 |  |
| 27,800 | 19,325.7 | 20,960.99 | 21,437.0 |  |  |
| 900 | 19,383.91 | 21,019.18 | 21,495.2 | 21,971.38 | 22,264.78 |
|  | 19,442.10 | 21,077.3 | , | 22,0 |  |
|  |  |  |  |  |  |
| 200 | 19,558.49 |  | 21,669.8 |  |  |
| 28,300 | 19,616.69 |  | 21 | 22,204 |  |
| 崖 | 19,674.88 | 21,310.16 | , | 22,262. |  |
| 28,500 |  |  |  |  |  |
|  | 19,791.28 |  | 21,902.6 | 22 |  |
| 28,700 | 19,849.4 |  | 1,960. | 22,436.95 |  |
|  | 19,907 |  |  |  |  |
|  | 19,965.86 |  | 2, | 22,553.3 |  |
|  | 20,024.0 |  |  | 22.61154 |  |
| 0 | 20,082.25 |  |  | 22,669.73 |  |
|  |  |  |  |  |  |
|  | 20,190.77 |  |  |  |  |
| 00 | 20,242.6 |  |  | 22,830.14 |  |
|  | 20,294.5 |  | 22,405.9 |  |  |
|  | 20,346.46 | 21,981.7 |  |  |  |
|  | 20,398.3 |  |  |  |  |
|  |  |  |  |  |  |
| ,900 | 20,502.14 | 22,137.42 | 22,613.5 | 23,089.62 |  |
|  | 20,554.0 |  |  |  |  |
|  | 20,60 | 22,2 | 2, | , |  |
|  | 20,657. |  | 22,769.2 | 23, |  |
| 300 | 20,709.73 | 22,345.01 | 22,821.1 | 23,297.21 | 23,773.31 |
| ,400 | 20,761.62 | 22,396.90 | 22,873.00 | 23,349.10 | 3,825,20 |
| 30,500 | 20,813.52 | 22,448.80 | 22,924.90 | 23,401.00 | 23,07.10 |
| 30,600 | 20,865.41 | 22,500.69 | 22,976.79 | 23,452.89 | 23,928.99 |
| 0,700 | 20,917.31 | 22,552.59 | 23,028.69 | 23,504.79 | 23,980.89 |
| ,800 | 20,969.20 | 22,604.4 | 23,080.58 | 23,556. | 24,032.78 |

## Annual gross Indemnity payable under the Workmen's income <br> Compensation Act ( $90 \%$ of weighted net income for 2006)

| Single |  |  |
| :---: | :---: | ---: |
| Number of adult dependents |  |  |
| 1 | 2 | 3 | | 4 and |
| :--- |
|  |


|  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 21,073.00 |  |  |  |  |
| ,100 |  |  |  |  |  |
| 00 |  |  |  |  |  |
| ,300 | 21,228.68 | 22,863.96 | 23.340 | 23,816.16 |  |
| ,400 | 21,280.58 |  |  |  |  |
| 50 | 21,332.47 | 22,967.75 | 23,443.8 |  |  |
| ,600 | 21,384.37 | 23,019.65 | 23,495.7 | 23,971.8 | 24,447 |
|  |  |  |  |  |  |
| 31,800 | 21,488.16 |  | 23 | 24.075 |  |
| ,900 | 21,540.06 | 23,175.34 | 23,651.4 | 24,127.5 | 24, |
|  |  | 23,2 |  |  |  |
|  | 21,643.85 | 23,279.13 |  | 24,2 |  |
| 200 | 21,695.74 | 23,331.02 | 23,807.12 | 24,283.2 | 24, |
|  | 21,747.6 | 23,382.92 | 23,859.02 | 24,335 |  |
| , | 21,799.54 | 23,4 | 3,910.9 | 24,387. |  |
| 50 | 21,851.43 | 23,486.71 | 23,962.8 | 24,438 | 24,915.01 |
| ,600 | 21,903.33 | 23,538.61 | 24,014.7 | 24,490.81 | 24,966 |
|  | 21,955.22 | 23,590.50 | 24,066. | 24,542. |  |
|  |  |  |  |  |  |
| 900 | 22,059.01 | 23,694.29 | 24,170.39 | 24, |  |
|  | 22,110.9 | 23,746.19 | 24,222.29 | 24, |  |
| , | 22,162.80 | 23,798.0 | ,274. | 24,750.2 |  |
|  |  |  |  |  |  |
|  | 22,266.60 | 23,901.88 | $24,377$. | 24,85 | 25, |
| 33,400 | 22,318.49 | 23, | 24,429.87 | 24, |  |
| 33,500 |  |  |  |  |  |
| ,600 | 22,422.28 | 24,057.56 | 24,533.6 | 25,009. |  |
|  | 22,474.1 | 24,109.46 | 24,585. |  |  |
|  | 22,526.07 |  | 4,637 | 25, |  |
|  |  |  | 24,689.35 |  |  |
|  |  | 24,265.1 | 4,7412 | 25, 217 |  |
|  | 22,681 | 24,3 | ,793 | 25,269 |  |
|  | 22,733.6 |  |  |  |  |
|  | 22,785.55 | 24,420.83 | 24.896 .93 | 25,373,03 |  |
|  | 22,837.45 | 24,472.73 |  | , |  |
|  |  |  |  |  |  |
| ,600 | 22,941.24 | 24,576.52 | 25,052.6 | 25,528.72 |  |
|  | 22,993.1 | 24,628.41 |  |  |  |
|  | 23,045.03 | 24,680.31 | 25,1 | 25,632 |  |
|  | 23,096.93 |  |  |  |  |
|  | 23,148.82 | 24,784.10 | 25,260.20 | 25,736.30 | 26,212.40 |
| 100 | 23,200.72 | 24,836.00 | 25,312.10 | 25,788.2 | 26,2 |
| ,20 | 23,252.61 | 24,887.89 | 25,363.99 | 25,840.09 | 26,316.19 |
| 300 | 23,304.51 | 24,939.79 | 25,415.89 | 25,891.99 | 26,368.09 |
| 35,400 | 23,356.41 | 24,991.68 | 25,467.78 | 25,943.88 | 26,4 |
| 35,500 | 23,408.30 | 25,043.58 | 25,519. | 25,995 | 26,471.88 |



| Single |  |  |  |
| :---: | :---: | ---: | :---: |
|  | Number of adult dependents |  |  |
| 0 | 1 | 2 | 3 | \(\begin{aligned} \& 4 and <br>

\& \end{aligned}\)

|  |  |  |  | 26,047.68 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
| 35,800 | 23,563.99 |  |  |  |  |
| 35,900 | 23,615.88 | 25,251.16 | 25,727.26 | 26,20 |  |
| ,000 | 23,667.78 | 25,303.06 | 25,779.16 |  |  |
|  | 23,719.67 | 25,354. |  | 26 |  |
| 20 | 23,771.57 | 25,406.85 | 25,882.95 | 26,359 | 26,835.15 |
| 300 | 23,823.47 | 25,458.75 | 25,934.85 | 26,410.9 | 26,887.05 |
|  | 23,875.36 | 25,510.6 |  |  |  |
| 36,500 | 23,923.38 | 25,558.66 | 26,034. | 26,510 |  |
| ,600 | 23,970.77 | 25,606.05 | 26,082.15 | 26,558.2 | 27,034.35 |
|  | 24,018.15 | 25,653.4 | 26,129.53 | 26,605 |  |
| ,800 | 24,065.54 | 25,700.8 | 26,176.9 | 26,653.02 |  |
| ,900 | 24,113.60 | 25,748.88 | 26,224.98 | 26,701.0 | 27,177.18 |
|  | 24,163.69 | 25,798.9 | 26,275. | 26,751. | 27,227.27 |
|  | 24,213.77 | 25,849.05 | 26,325.1 | 26,801. |  |
| , 200 | 24,263.86 | 25,899.14 | 26,375.2 | 26,851.31 |  |
| , 300 | 24,313.95 | 25,949.23 | 26,425.33 | 26,901.4 | 27,377.53 |
|  | 24,364.03 | 25,999.31 | 26,475.41 | 26,951. |  |
|  |  |  |  |  |  |
| 7,600 | 24,464.21 | 26,099.49 | 26,575.59 |  |  |
|  | 24,514.29 | 26,149.5 | 26,625. | 27,1 |  |
|  | 24,564.38 | 26,199.6 | 26,675.7 | 27,151. |  |
|  |  |  |  |  |  |
| ,000 | 24,664.55 | 26,299.83 | 26,775.93 | 27,252.03 | 27,728.13 |
| ,100 | 24,714.64 | 26,349.92 | 26,826.0 | 27,302 |  |
|  |  |  |  | 27,3 |  |
|  | 24,814.81 | 26,450.09 | 26,926.19 | 27,402.2 |  |
|  | 24,864.90 | 6500 | ,976 | , | 18 |
| 8,500 | 24,9 | 26,550.27 |  | 27, |  |
| ,600 | 24,965.07 | 26,600.35 | 27,076.45 |  | 28,028.65 |
|  | 25,015.16 | 26,650.4 | 27,126.5 |  |  |
| , 00 | 25,065.25 | 26,700.5 | ,176. | 1.652 |  |
| 8,900 | 25,115.3 | 26,750.61 |  | 27,702 |  |
|  | 25,165.42 | 26,800.70 | 27,276.80 | 277529 |  |
|  | 25,217.03 | 26,852.31 | 228 | 04 |  |
|  | 25,268.6 |  |  | 27,856 |  |
|  | 25,320.24 | 26,955.52 | 27,431.62 | 27,907.7 |  |
|  | 25,371.85 | 27,07.13 |  |  |  |
|  | 25,423.46 | 27,0 | 27,5 | 28,010. |  |
|  | 25,475.06 |  | 27,5 | 28,062 | 28,538.64 |
| ,00 | 25,526.67 | 27,161.95 | 27,638.05 | 28,114.1 | 28,590.25 |
| ,800 | 25,578.28 | 27,213.56 | 27,689.66 | 28,165.7 | 28,641.86 |
| , | 25,629.89 | 27,265.16 | 27,741.26 | 28,217.36 | 28,693.46 |
| 0,000 | 25,681.49 | 27,316.77 | 27,792.87 | 28,268.97 | 28,745.07 |
| 0,100 | 25,733.10 | 27,368.38 | 27,844.48 | 28,320.58 | 28,796.68 |
| 0,200 | 25,784.71 | 27,419.99 | 27,896. | 28,372 | 28,848.29 |

## Annual gross income

## Indemnity payable under the Workmen's <br> Compensation Act ( $90 \%$ of weighted net income for 2006)

| Single |  |  |
| :---: | :---: | ---: |
| Number of adult dependents |  |  |
| 1 | 2 | 3 | | 4 and |
| :--- |
|  |


|  | 25,836.31 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
| 40,500 | 25, |  |  |  |  |
| 600 | 25,9 |  | 28,102.5 |  |  |
| 00 | 26,042.74 | 27,678.02 | 28 | 28,630.2 |  |
| 40,800 | 26,094.35 |  |  |  |  |
| 00 | 26,145.96 |  |  |  |  |
| ,000 | 26,197.56 | 27,832.84 | 28,308. | 28,78 |  |
|  |  |  |  |  |  |
|  | 26,300.78 |  |  |  |  |
| 300 | 26,352.39 | 27,987.67 | 28,463.7 | 28,9 |  |
|  | 26,403.99 |  |  |  |  |
|  | 26,455.6 |  |  |  |  |
| ,600 | 26,507.21 |  | 28,618.5 | 29,094.6 | 29,570.79 |
|  | 26,558.8 | 28,194.09 | 28,670.1 | 29,146.29 |  |
| ,800 | 26,610.42 | 28,245.70 | 28,721.8 | 29,197.9 |  |
| ,900 | 26,662.03 |  |  |  |  |
| 00 | 26,713.64 | 28,348.92 | 28,825.0 | 29,3 | 29,777.22 |
|  | 26,765.2 | 28,4 | 28,876.6 | 29,352 |  |
|  |  |  |  |  |  |
| 00 | 26,876.18 |  | 28,987.5 | 29,463.66 |  |
|  | 26,931.6 | 28,566.9 | 29 | 29,519. |  |
|  | 26,987. | 28,622.3 | , | 29,574.5 |  |
|  |  |  |  |  |  |
|  | 27,0 |  | 29,209. | 29,68 |  |
| 00 | 27,153.5 | 28,788.7 | 29,264. | 29,740. |  |
|  |  |  |  |  |  |
|  | 27,264.45 |  | 29375.8 | 29,851.93 |  |
|  | 27,319.9 |  | 112 | 29,907.39 |  |
| 00 | 27,375.3 | 29,0 | 9,486 | 29, |  |
|  | 27,430.85 |  |  |  |  |
|  | 27,486.3 | 29,121.5 |  | 30,073.7 |  |
|  | 27,541.7 | 29,177.0 | 53 | 30,129. |  |
| , 00 | 27,5 |  |  |  |  |
|  | 27,652.72 | 29,287.9 | 29,764.0 | 30,240.19 |  |
|  | 27,708.18 | 29,343.4 | 810 | 30,295. |  |
|  |  |  |  |  |  |
| , 000 | 27,819.12 | 29,454.40 | 29,930.5 | 30,406.6 |  |
|  | 27,874.5 |  |  | ,462. |  |
| 200 | 27,930.05 | 29,565.33 |  | 30,517. |  |
|  | 27,985.5 | 29,620.80 | 30,096. | 30,573.00 |  |
|  | 28,040.98 | 29,676.26 | 30,152.36 | 30,628.46 | 31,104 |
| 500 | 28,096.45 | 29,731.73 | 0,207.83 | 30,683.93 |  |
| 4,600 | 28,151.9 | 29,787.20 | 30,26 | 30,739.40 |  |
| 700 | 28,207.39 | 29,842.66 | 30,318.76 | 30,794.86 | 31,270.96 |
|  | 28,262.85 | 29,898.13 | 30,374.23 | 30,850.33 |  |
| 900 | 28,318.32 | 29,953.6 | 30,429. | 30,905 | 1, |



| Single |  |  |  |
| :--- | :--- | ---: | ---: |
|  | Number of adult dependents |  |  |
| 0 | 1 | 2 | 3 | \(\begin{aligned} \& 4 and <br>

\& \end{aligned}\)

|  | 28,373.79 |  | 30,485.17 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 31,01673 | 31,492.83 |
| 45,2 | 28,484.72 | 30,120.0 | 30,5 |  |  |
| 45,300 | 28,540.19 | 30,175.47 | 30,651.5 |  |  |
| ,400 | 28,595.65 | 30,230.93 | 30,707.03 | 31,183.13 | 31,659.23 |
|  | 28,651.12 | 30,286.40 | 30,762.5 | 31, 238. |  |
| ,600 | 28,706.59 | 30,341.87 | 30,817.97 | 31 | 31 |
| 45,700 | 28,762.06 | 30,397.33 | 30,873.43 | 31,349.5 |  |
|  | 28,817.52 | 30,452.80 | 30,928.90 | 31,405. |  |
| ,900 | 28,872.99 | 30,508.2 | 30,984.3 | 31,460 | 31.936 .57 |
| ,000 | 28,928.46 | 30,563.74 | 31,039.8 | 31,515.9 | 31,992.04 |
|  | 28,983.92 | 30,619.20 | 31,095.30 | 31,571.4 | 32,047.50 |
|  | 29,039.39 | 30,674.67 | 31,150.77 | 31,626. |  |
| 46,300 | 29,094.86 | 30,730.1 | 31,206.2 | 31,682. | 32,158.44 |
| ,400 | 29,150.32 | 30,785.60 | 31,261.70 | 31,737.80 | 32,213.90 |
|  | 29,205.79 | 30,841.07 | 31,317.1 | 31,793.27 | 2,269.37 |
| , |  | 30,896.5 | 31,372.6 |  |  |
| 46,700 | 29,316.73 | 30,952.00 | 31,428.1 | 31,904. | 32,380.30 |
|  | 29,372.19 | 31,007.47 | 31,483.57 | 31,959.67 | 5.77 |
| , | 29,427.66 | 31,062.94 | 31,539.0 | 32,015.1 |  |
|  | 29,483.13 |  |  | 32,070.61 |  |
| 47,100 | 29,538.59 | 31,173.87 | 31,649.97 | 32,126.07 | 32,602.17 |
| 7,200 | 29,594.06 | 31,229.34 | 31,705.4 | 32,181 |  |
| 47,300 | 29,649.53 |  |  |  |  |
| , 40 | 29,704.99 | 31,340.27 | 31,816.37 | 32,292. |  |
|  | 29,760.46 | 31,395.7 | 31,871.81 | 32,347.9 |  |
|  | 29,815.93 | 31,451.21 | 31,927.3 | 32,403. |  |
|  | 29,871.40 | 31,506.6 | 31,982.77 | 32,458.87 |  |
|  | 29,926.86 | 31,562.14 | 32,038.24 | 32,514 |  |
|  | 29,982.33 | 31,617.61 | 2, | 3,569 |  |
| ,00 | 30,037.80 | 31,673. | 32,149.1 | 32,625. |  |
|  | 30,093.26 | 31,728.54 | 32,204.64 | 32,680.7 | 33,156.84 |
|  | 30,148.73 | 31,784.01 | 60 | ,736.74 |  |
| 48,300 | 30,204.20 | 31,839.4 |  |  |  |
|  | 30,259.66 |  |  |  |  |
|  | 30,315.13 | 31,950.41 | 32,426.5 | 32,902. |  |
|  | 30,370.60 | 32,005.8 | 32,481.98 | 2,958. |  |
|  | 30,426.07 |  |  |  |  |
|  | 30,481.53 | 32,116.81 | 32,592.91 | 33,069.0 | 33,545.11 |
|  | 30,537.00 | 32,172.28 | 2,648.3 | 33,124.48 |  |
|  | 30,592.47 | 32,227.75 | 32,703.85 | 33,179. | 33,656.05 |
| 9,100 | 30,647.93 | 32,283.21 | 32,759.31 | 33,235.41 | 33,711.51 |
| 9,200 | 30,703.40 | 32,338.68 | 32,814.78 | 33,290.8 | 33,76.9 |
| 9,300 | 30,758.87 | 32,394.15 | 32,870.25 | 33,346.35 | 3,02.45 |
| 9,400 | 30,814.33 | 32,449.61 | 32,925.71 | 33,401. |  |
| ,500 | 30,869.80 | 32,505.08 | 32,981.18 | 33,457.28 | 33,033, |
| 9,600 | 30,925.27 | 32,560.55 | 33,036.65 | 33,512.7 |  |

## Annual gross Indemnity payable under the Workmen's income <br> Compensation Act ( $90 \%$ of weighted net income for 2006)

| Single |  |  |
| :--- | :--- | ---: |
| Number of adult dependents |  |  |
| 1 | 2 | 3 | | 4 and |
| :--- |
|  |


|  | 30,980.74 | 32,616.01 | 33,092.11 | 33,568.21 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 31,036.20 |  |  |  |  |
| , 90 | 31,091.67 | 32,726.95 | 33,203.05 |  |  |
|  | 31,147.14 | 32,782.42 | 33,258.52 | 33,734.62 | 34,210.72 |
|  | 31,202.60 | 32837.8 |  | $33,790.08$ |  |
| 50,200 | 31,258.07 | 32,893. | 33,369.4 | 33,845 | 34 |
| 0,300 | 31,313.54 | 32,948.82 | 33,424.92 | 33,901.02 |  |
| 400 | 31,369.00 | 33,004.28 | 33,480.3 | 33,956. |  |
| ,500 | 31,424.47 | 33,0 | 33, | ,011 |  |
| ,600 | 31,479.94 | 33,115.22 | 33,591.32 | 34,067. |  |
|  | 31,535.41 | 33,170.68 | 33,646.78 | 34,122.8 |  |
|  | 31,590.87 | 33,226. | 33,702.2 |  |  |
| 900 | 31,646.34 | 33,281.62 | 33,757.7 | 34,233. | 34.709 .92 |
| ,000 | 31,701.81 | 33,337.09 | 33,813.19 | 34,289.29 | 34,765.39 |
|  | 31,757.27 | 33,392.55 | 33,868.65 | 34, |  |
| 1,200 | 31,812.74 |  | 33,9 | 34,4 | 34,876.32 |
| 1,300 | 31,868.21 | 33,503.49 | 33,979.59 | 34,455.6 | 34,931.79 |
| 10 | 31,923.67 | 33,558.95 | 34,035.05 | 34,511.1 | 34,987.25 |
| ,00 | 31,979.14 | 33,614.42 | 34,090.52 | 34,566.6 |  |
| 1,600 | 32,034.61 | 33,669.89 |  | 34,622.0 |  |
| 700 | 32,090.08 | 33,725.35 | 34,201.45 | 34,677.5 | 35,153.65 |
| ,800 | 32,145.54 | 33,780.82 | 34,256.92 | 34,733.02 | 35,209.12 |
| , |  |  |  |  |  |
| ,000 | 32,256.48 | 33,891.76 | 34,367.86 | 34,843.96 |  |
| 0 | 32,311.94 | 33,947.22 | 34,423.3 | 34,899. | 35.375 .52 |
| 2,200 | 32,367 | 34,002. | 34,478.79 | 34,9 | 5,430.99 |
| , 30 | 32,422.88 |  | 34,534.26 | 35,010.3 |  |
|  | 32,478.34 | 34,113.62 | 34,589.72 | 35,065 | 35,541.92 |
| 2,500 | 32,533.81 | 34,169.09 | 34,645.19 | 35,121. | 35 |
| 2,600 | 32,589.28 | 34,224.56 | 34,700.66 | 35,176. |  |
|  | 32,644.75 | 34,280.02 | 34,756.12 | 35,232.2 | 35,708.32 |
|  | 32,700.21 | 34,335.49 | 34,811.5 | 35,287. |  |
|  | 32,755.68 | 34,390.96 | 34,867.06 |  |  |
| ,000 | 32,811.15 | 34,446.43 | 34,922.53 |  |  |
|  | 32,866.61 |  |  | 35,454.096 |  |
|  | 32,922.08 | 34,557.3 | 35,033.4 | 5,509.56 |  |
| , | 32,977.55 | 34,612.83 | 35,088.93 | 35,565.0 |  |
|  | 33,033.01 | 34,668.29 | 35,144.39 | 35,620.49 | 36,096.59 |
| 500 | 33,088.48 | 34,723.7 | 35,199.8 | 35,675.9 | 6,152.06 |
| 3,600 |  |  |  |  |  |
| ,700 | 33,199.42 | 34,834.69 | 35,310.79 | 35,786.89 | 36,262.99 |
|  | 33,254.88 | 34,890.16 | 35,366.26 | 35,842.36 | 36,318.46 |
| 3,900 | 33,310.35 | 34,945.63 | 35,421.73 | 35,897. | 36,373.93 |
| 4,000 | 33,365.82 | 35,001.10 | 35,477.20 |  | 36,429.40 |
| 54,100 | 33,421.28 | 35,056.56 | 35,532.66 | 36,008.76 | 36,484.86 |
| 54,200 | 33,476.75 | 35,112.03 | 35,588.13 | 36,064.23 | 36,540.33 |
| 54,300 | 33,532.22 | 35,167.50 | 35,643.60 | 36,119. |  |


| Annual gross <br> income | Indemnity payable under the Workmen's <br> Compensation Act |
| :---: | :---: |
|  | $(90 \%$ of weighted net income for 2006 $)$ |

Single
0

## Annual gross income <br> Indemnity payable under the Workmen's Compensation Act ( $90 \%$ of weighted net income for 2006)

Single-parent family
Number of adult dependents
0

| 1,100 | 970.70 | 970.70 | 970.70 | 970.70 | 970.70 |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 1,200 | $1,058.94$ | $1,058.94$ | $1,058.94$ | $1,058.94$ | $1,058.94$ |
| 1,300 | $1,147.19$ | $1,147.19$ | $1,147.19$ | $1,147.19$ | $1,147.19$ |
| 1,400 | $1,235.43$ | $1,235.43$ | $1,235.43$ | $1,235.43$ | $1,235.43$ |
| 1,500 | $1,323.68$ | $1,323.68$ | $1,323.68$ | $1,323.68$ | $1,323.68$ |
| 1,600 | $1,411.92$ | $1,411.92$ | $1,411.92$ | $1,411.92$ | $1,411.92$ |
| 1,700 | $1,500.17$ | $1,500.17$ | $1,500.17$ | $1,500.17$ | $1,500.17$ |
| 1,800 | $1,588.41$ | $1,588.41$ | $1,588.41$ | $1,588.41$ | $1,588.41$ |
| 1,900 | $1,676.66$ | $1,676.66$ | $1,676.66$ | $1,676.66$ | $1,676.66$ |
| 2,000 | $1,764.90$ | $1,764.90$ | $1,764.90$ | $1,764.90$ | $1,764.90$ |
| 2,100 | $1,853.15$ | $1,853.15$ | $1,853.15$ | $1,853.15$ | $1,853.15$ |
| 2,200 | $1,941.39$ | $1,941.39$ | $1,941.39$ | $1,941.39$ | $1,941.39$ |
| 2,300 | $2,029.64$ | $2,029.64$ | $2,029.64$ | $2,029.64$ | $2,029.64$ |
| 2,400 | $2,117.88$ | $2,117.88$ | $2,117.88$ | $2,117.88$ | $2,117.88$ |
| 2,500 | $2,206.13$ | $2,206.13$ | $2,206.13$ | $2,206.13$ | $2,206.13$ |
| 2,600 | $2,294.37$ | $2,294.37$ | $2,294.37$ | $2,294.37$ | $2,294.37$ |
| 2,700 | $2,382.62$ | $2,382.62$ | $2,382.62$ | $2,382.62$ | $2,382.62$ |
| 2,800 | $2,470.86$ | $2,470.86$ | $2,470.86$ | $2,470.86$ | $2,470.86$ |
| 2,900 | $2,559.11$ | $2,559.11$ | $2,559.11$ | $2,559.11$ | $2,559.11$ |
| 3,000 | $2,647.35$ | $2,647.35$ | $2,647.35$ | $2,647.35$ | $2,647.35$ |
| 3,100 | $2,735.60$ | $2,735.60$ | $2,735.60$ | $2,735.60$ | $2,735.60$ |
| 3,200 | $2,823.84$ | $2,823.84$ | $2,823.84$ | $2,823.84$ | $2,823.84$ |
| 3,300 | $2,912.09$ | $2,912.09$ | $2,912.09$ | $2,912.09$ | $2,912.09$ |
| 3,400 | $3,000.33$ | $3,000.33$ | $3,000.33$ | $3,000.33$ | $3,000.33$ |
| 3,500 | $3,088.58$ | $3,088.58$ | $3,088.58$ | $3,088.58$ | $3,088.58$ |
| 3,600 | $3,172.37$ | $3,172.37$ | $3,172.37$ | $3,172.37$ | $3,172.37$ |
| 3,700 | $3,256.16$ | $3,256.16$ | $3,256.16$ | $3,256.16$ | $3,256.16$ |
| 3,800 | $3,339.95$ | $3,339.95$ | $3,339.95$ | $3,339.95$ | $3,339.95$ |
| 3,900 | $3,423.74$ | $3,423.74$ | $3,423.74$ | $3,423.74$ | $3,423.74$ |
| 4,000 | $3,507.53$ | $3,507.53$ | $3,507.53$ | $3,507.53$ | $3,507.53$ |
| 4,100 | $3,591.32$ | $3,591.32$ | $3,591.32$ | $3,591.32$ | $3,591.32$ |
| 4,200 | $3,675.11$ | $3,675.11$ | $3,675.11$ | $3,675.11$ | $3,675.11$ |
| 4,300 | $3,758.90$ | $3,758.90$ | $3,758.90$ | $3,758.90$ | $3,758.90$ |
| 4,400 | $3,842.69$ | $3,842.69$ | $3,842.69$ | $3,842.69$ | $3,842.69$ |
| 4,500 | $3,926.48$ | $3,926.48$ | $3,926.48$ | $3,926.48$ | $3,926.48$ |
| 4,600 | $4,010.27$ | $4,010.27$ | $4,010.27$ | $4,010.27$ | $4,010.27$ |
| 4,700 | $4,094.06$ | $4,094.06$ | $4,094.06$ | $4,094.06$ | $4,0944.06$ |
| 4,800 | $4,177.85$ | $4,177.85$ | $4,177.85$ | $4,177.85$ | $4,177.85$ |
| 4,900 | $4,261.64$ | $4,261.64$ | $4,261.64$ | $4,261.64$ | $4,261.64$ |
| 5,000 | $4,345.43$ | $4,345.43$ | $4,345.43$ | $4,345.43$ | $4,345.43$ |
| 5,100 | $4,429.22$ | $4,429.22$ | $4,429.22$ | $4,429.22$ | $4,429.22$ |
| 5,200 | $4,513.01$ | $4,513.01$ | $4,513.01$ | $4,513.01$ | $4,513.01$ |
| 5,300 | $4,596.80$ | $4,596.80$ | $4,596.80$ | $4,596.80$ | $4,596.80$ |
| 5,400 | $4,680.59$ | $4,680.59$ | $4,680.59$ | $4,680.59$ | $4,680.59$ |
| 5,500 | $4,764.38$ | $4,764.38$ | $4,764.38$ | $4,764.38$ | $4,764.38$ |
| 5,600 | $4,848.17$ | $4,848.17$ | $4,848.17$ | $4,848.17$ | $4,848.17$ |
| 5,700 | $4,931.96$ | $4,931.96$ | $4,931.96$ | $4,931.96$ | $4,931.96$ |



## Annual gross Indemnity payable under the Workmen＇s income <br> Compensation Act （ $90 \%$ of weighted net income for 2006）

Single－parent family
Number of adult dependents

| 0 | 1 | 2 | 3 | 4 and |
| :--- | :--- | :--- | :--- | :--- |
|  |  |  | more |  |


| 5,800 | $5,015.75$ | $5,015.75$ | $5,015.75$ | $5,015.75$ | $5,015.75$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 5,900 | $5,099.54$ | $5,099.54$ | $5,099.54$ | $5,099.54$ | $5,099.54$ |
| 6,000 | $5,183.33$ | $5,183.33$ | $5,183.33$ | $5,183.33$ | $5,183.33$ |
| 6,100 | $5,267.12$ | $5,267.12$ | $5,267.12$ | $5,267.12$ | $5,267.12$ |
| 6,200 | $5,350.91$ | $5,350.91$ | $5,350.91$ | $5,350.91$ | $5,350.91$ |
| 6,300 | $5,434.70$ | $5,434.70$ | $5,434.70$ | $5,434.70$ | $5,434.70$ |
| 6,400 | $5,518.49$ | $5,518.49$ | $5,518.49$ | $5,518.49$ | $5,518.49$ |
| 6,500 | $5,602.28$ | $5,602.28$ | $5,602.28$ | $5,602.28$ | $5,602.28$ |
| 6,600 | $5,686.07$ | $5,686.07$ | $5,686.07$ | $5,686.07$ | $5,686.07$ |
| 6,700 | $5,769.86$ | $5,769.86$ | $5,769.86$ | $5,769.86$ | $5,769.86$ |
| 6,800 | $5,853.65$ | $5,853.65$ | $5,853.65$ | $5,853.65$ | $5,853.65$ |
| 6,900 | $5,937.44$ | $5,937.44$ | $5,937.44$ | $5,937.44$ | $5,937.44$ |
| 7,000 | $6,021.23$ | $6,021.23$ | $6,021.23$ | $6,021.23$ | $6,021.23$ |
| 7,100 | $6,105.02$ | $6,105.02$ | $6,105.02$ | $6,105.02$ | $6,105.02$ |
| 7,200 | $6,188.81$ | $6,188.81$ | $6,188.81$ | $6,188.81$ | $6,188.81$ |
| 7,300 | $6,272.60$ | $6,272.60$ | $6,272.60$ | $6,272.60$ | $6,272.60$ |
| 7,400 | $6,356.39$ | $6,356.39$ | $6,356.39$ | $6,356.39$ | $6,356.39$ |
| 7,500 | $6,440.18$ | $6,440.18$ | $6,440.18$ | $6,440.18$ | $6,440.18$ |
| 7,600 | $6,523.97$ | $6,523.97$ | $6,523.97$ | $6,523.97$ | $6,523.97$ |
| 7,700 | $6,607.76$ | $6,607.76$ | $6,607.76$ | $6,607.76$ | $6,607.76$ |
| 7,800 | $6,691.55$ | $6,691.55$ | $6,691.55$ | $6,691.55$ | $6,691.55$ |
| 7,900 | $6,775.34$ | $6,775.34$ | $6,775.34$ | $6,775.34$ | $6,775.34$ |
| 8,000 | $6,859.13$ | $6,859.13$ | $6,859.13$ | $6,859.13$ | $6,859.13$ |
| 8,100 | $6,942.92$ | $6,942.92$ | $6,942.92$ | $6,942.92$ | $6,942.92$ |
| 8,200 | $7,026.71$ | $7,026.71$ | $7,026.71$ | $7,026.71$ | $7,026.71$ |
| 8,300 | $7,110.50$ | $7,110.50$ | $7,110.50$ | $7,110.50$ | $7,110.50$ |
| 8,400 | $7,194.29$ | $7,194.29$ | $7,194.29$ | $7,194.29$ | $7,194.29$ |
| 8,500 | $7,278.08$ | $7,278.08$ | $7,278.08$ | $7,278.08$ | $7,278.08$ |
| 8,600 | $7,361.87$ | $7,361.87$ | $7,361.87$ | $7,361.87$ | $7,361.87$ |
| 8,700 | $7,445.66$ | $7,445.66$ | $7,445.66$ | $7,445.66$ | $7,445.66$ |
| 8,800 | $7,529.45$ | $7,529.45$ | $7,529.45$ | $7,529.45$ | $7,529.45$ |
| 8,900 | $7,613.24$ | $7,613.24$ | $7,613.24$ | $7,613.24$ | $7,613.24$ |
| 9,000 | $7,697.03$ | $7,697.03$ | $7,697.03$ | $7,697.03$ | $7,697.03$ |
| 9,100 | $7,780.82$ | $7,780.82$ | $7,780.82$ | $7,780.82$ | $7,780.82$ |
| 9,200 | $7,864.61$ | $7,864.61$ | $7,864.61$ | $7,864.61$ | $7,864.61$ |
| 9,300 | $7,948.40$ | $7,948.40$ | $7,948.40$ | $7,948.40$ | $7,948.40$ |
| 9,400 | $8,032.19$ | $8,032.19$ | $8,032.19$ | $8,032.19$ | $8,032.19$ |
| 9,500 | $8,115.98$ | $8,115.98$ | $8,115.98$ | $8,115.98$ | $8,115.98$ |
| 9,600 | $8,199.77$ | $8,199.77$ | $8,199.77$ | $8,199.77$ | $8,199.77$ |
| 9,700 | $8,283.56$ | $8,283.56$ | $8,283.56$ | $8,283.56$ | $8,283.56$ |
| 9,800 | $8,367.35$ | $8,367.35$ | $8,367.35$ | $8,367.35$ | $8,367.35$ |
| 9,900 | $8,451.14$ | $8,451.14$ | $8,451.14$ | $8,451.14$ | $8,451.14$ |
| 10,000 | $8,534.93$ | $8,534.93$ | $8,534.93$ | $8,534.93$ | $8,534.93$ |
| 10,100 | $8,618.72$ | $8,618.72$ | $8,618.72$ | $8,618.72$ | $8,618.72$ |
| 10,200 | $8,702.51$ | $8,702.51$ | $8,702.51$ | $8,702.51$ | $8,702.51$ |
| 10,300 | $8,786.30$ | $8,786.30$ | $8,786.30$ | $8,786.30$ | $8,786.30$ |
| 10,400 | $8,870.09$ | $8,870.09$ | $8,870.09$ | $8,870.09$ | $8,870.09$ |

Single－parent family
Number of adult dependents
0

10，500 10，600 10，700 10,800
10,900 11，000 11，100 11，300 11，400 11，500 11，700 11，800 11，900 12，000 12,100
1200 12，300 12，400 12，500 12，700 12，800
12，900
13，000
13，200
13，300
13,400
13，600
13，700
13，800
3，900
14，100
14，200
14，300
14,400
14,500
14，600
14,700
14,800
14,000
14,900
15,000
15，100

かo゙のデのか
8，953．
9,037
9,12
9,20
9,28
9,37
$\begin{array}{r}3.88 \\ , 21.46 \\ 205.25 \\ 272.04 \\ \hline, 83\end{array}$
9，456．62
$9,540.41$
$9,624.20$
9，707．99
9，791．78
$9,875.57$
0,95936
10，043．15
10，126．94
10，210．73
10，294．52
10，378．31
8,
9,
9
9,201
9,
9
9,
9,621
9
9
9
10,
10
10
10
10

10，545．8
10，629．68
10，713．47
10，797．26
10，881．05
10，964．84
$11,048.63$
$11,132.42$
11，216．21
1，300．00
$1,383.79$
$1,467.58$
11，551．37
11，635．16
11，718．95
$11,799.14$
11,86853
11，937．92
12，007．31
12，076．70
12，146．09
12，215．48
$12,284.87$
12，354．26
12，423．65
$12,493.04$
$12,562.43$
12，631．82

8．953．88

| $8,953.88$ | $8,953.88$ | $8,953.88$ |
| ---: | ---: | ---: |
| $9,037.67$ | $9,037.67$ | $9,037.67$ |
| $9,121.46$ | $9,121.46$ | $9,121.46$ |
| $9,205.25$ | $9,205.25$ | $9,205.25$ |
| $9,289.04$ | $9,289.04$ | $9,289.04$ |
| $9,372.83$ | $9,372.83$ | $9,372.83$ |
| $9,456.62$ | $9,456.62$ | $9,456.62$ |
| $9,540.41$ | $9,540.41$ | $9,540.41$ |
| $9,624.20$ | $9,624.20$ | $9,624.20$ |
| $9,707.99$ | $9,707.99$ | $9,707.99$ |
| $9,791.78$ | $9,791.78$ | $9,791.78$ |
| $9,875.57$ | $9,875.57$ | $9,875.57$ |
| $9,959.36$ | $9,959.36$ | $9,959.36$ |
| $10,043.15$ | $10,043.15$ | $10,043.15$ |
| $10,126.94$ | $10,126.94$ | $10,126.94$ |
| $10,210.73$ | $10,210.73$ | $10,210.73$ |
| $10,294.52$ | $10,294.52$ | $10,294.52$ |
| $10,378.31$ | $10,378.31$ | $10,378.31$ |
| $10,462.10$ | $10,462.10$ | $10,462.10$ |
| $10,545.89$ | $10,545.89$ | $10,545.89$ |
| $10,629.68$ | $10,629.68$ | $10,629.68$ |
| $10,713.47$ | $10,713.47$ | $10,713.47$ |
| $10,797.26$ | $10,797.26$ | $10,797.26$ |
| $10,881.05$ | $10,881.05$ | $10,881.05$ |
| $10,964.84$ | $10,964.84$ | $10,964.84$ |
| $11,048.63$ | $11,048.63$ | $11,048.63$ |
| $11,132.42$ | $11,132.42$ | $11,132.42$ |
| $11,216.21$ | $11,216.21$ | $11,216.21$ |
| $11,300.00$ | $11,300.00$ | $11,300.00$ |
| $11,383.79$ | $11,383.79$ | $11,383.79$ |
| $11,467.58$ | $11,467.58$ | $11,467.58$ |
| $11,551.37$ | $11,551.37$ | $11,551.37$ |
| $11,635.16$ | $11,635.16$ | $11,635.16$ |
| $11,718.95$ | $11,718.95$ | $11,718.95$ |
| $11,802.74$ | $11,802.74$ | $11,802.74$ |
| $11,886.53$ | $11,886.53$ | $11,886.53$ |
| $11,970.32$ | $11,970.32$ | $11,970.32$ |
| $12,054.11$ | $12,054.11$ | $12,054.11$ |
| $12,137.90$ | $12,137.90$ | $12,137.90$ |
| $12,221.69$ | $12,221.69$ | $12,221.69$ |
| $12,305.48$ | $12,305.48$ | $12,305.48$ |
| $12,389.27$ | $12,389.27$ | $12,389.27$ |
| $12,473.06$ | $12,473.06$ | $12,473.06$ |
| $12,556.85$ | $12,556.85$ | $12,556.85$ |
| $12,640.64$ | $12,640.64$ | $12,640.64$ |
| $12,724.43$ | $12,724.43$ | $12,724.43$ |
| $12,808.22$ | $12,808.22$ | $12,808.22$ |
|  |  |  |



Single-parent family
0

## Annual gross Indemnity payable under the Workmen's income <br> Compensation Act ( $90 \%$ of weighted net income for 2006)

0

## 4 and <br> more

|  |  | 16,421.73 |  | 16,529.73 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 15,705.92 |  | 16.60232 | 16,60232 | 16,602.32 |
| 20,200 | 15,764.12 | 16,538.12 | 16,674.9 | 16,6 | 16, |
| ,300 | 15,822.32 | 16,596.32 | 16,747.52 | 16,747 |  |
| 20,400 | 15,880.51 | 16,654.5 | 16820.11 | 16,820.11 | 16 |
| 20,500 | 15,938.71 | 16,712 | 16,892.7 | 16,8 |  |
| ,600 | 15,996.90 | 16,770.90 | 16,965.30 | 16,965 | 16, |
| ,700 | 16,055.10 | 16,829.10 | 17,037.90 | 17,037.90 | 17,037. |
| , 800 | 16,113 | 16,887.2 | 17.110 .49 | 17,110.90 |  |
| 20,900 | 16,171.49 | 16,945. | 17,183.09 | 17.183 | 17 |
| ,000 | 16,229.68 | 17,003.68 | 17,255.68 | 17,255.68 | 17,255.68 |
|  | 16,287.88 | 17,061.8 | 17,328.28 | 17,328.2 |  |
| 21,200 | 16,346.08 | , 12 | 17,400, | 17,400 |  |
| 300 | 16,404.27 | 17,178.27 | 17,473.4 | 17,473 | 17, |
| , 400 | 16,462.47 | 17,236.47 | 17,546.07 | 17,546.07 | 17,546.07 |
| 21,500 | 16,520.66 | 17,294.66 | 17,618.6 | 17,018. |  |
| ,600 | 16,578.86 | 17,352.8 | 17,691.2 | 17,691.26 | 17 |
| 700 | 16,637.05 | 17,411.05 | 17,763.85 | 17,763.8 | 17,763 |
| , 80 | 16,695.25 | 17,469.25 | 17,836.4 | 17,836. | 17, |
|  | 16,753.45 |  | 17,909.0 | 17,909. |  |
| ,000 | 16,811.64 | 17,585.64 | 17,981.64 | 17,981.6 |  |
| 22,100 | 16,869.84 | 17,643.8 |  | 18,05 | ,054 |
| ,200 | 16,928.03 | 17,702.03 | 18,126.83 | 18,126. |  |
|  | 16,986.23 |  | 18,199.4 | 18,1 |  |
| ,400 | 17,044.42 | 17,818.42 | 18,272.02 | 18,272.0 | 18,272.02 |
| 50 | 17,102.62 | 17,876.6 | 18 | 18, | 18,344.6 |
| ,000 | 17,160.82 | 17,934.82 |  | 18,4 |  |
|  | 17,219.01 |  |  |  |  |
|  | 17,277.21 | 18,051.2 | 18,527.31 | 18 | 18,562.41 |
| 22,900 | 17,335.40 | 18,109.40 | 18,585.5 | 18,635. | 18,635.00 |
| ,000 | 17,393.60 | 18,167.6 | 18,643.70 | 18,7 |  |
|  | 17,451.79 | 18,225.79 | 18,701.8 | 18780.19 |  |
| 200 | 17,509.99 | 18,283. | 60.0 | 852 |  |
|  | 17,568.18 | 18,342. | 18,818 | 18,925 |  |
| ,400 | 17,626.38 | 18,400.38 | 18,876.48 | 18,997.9 |  |
|  | 17,684.58 | , 458.5 |  | ,070.5 |  |
| 23,600 | 17,742.77 | 18,516.7 | 18,992.87 | 19,143. |  |
|  | 17,800.97 | 18,574.97 |  |  |  |
| , | 17,859.16 | ,633.1 | 19,109.2 | 19,288.3 | 19,288.3 |
| ,900 | 17,917.36 | 18,691.36 | 9,167.4 | 19,360. |  |
|  | 17,975.55 | 18,7 | 19,225.6 | 19,433.5 |  |
| ,100 | 18,033.75 | 18,807.75 | 19,283.85 | 19,506.15 | 19,506.15 |
| 200 | 18,091.95 | 18,865.9 | 19,342.05 | 19,578. | 1,578.7 |
| 2, | 18,150.14 | 18,924.14 | 19,400.24 | 19,651.34 | 19,651.34 |
|  | 18,208.34 | 18,982.34 | 19,458.44 | 19,723.94 | 19,723.94 |
| 24,500 | 18,266.53 | 19,040.53 | 19,516.63 | 19,796.53 | 19,796.53 |
| 24,600 | 18,324.73 | 19,098.73 | 19,574.83 | 19,869.13 | 19,869 |
| 24,700 | 18,382.92 | 19,156.92 | 19,633.02 | 19,941.72 | 19,941.72 |



## Annual gross income

## Indemnity payable under the Workmen's <br> Compensation Act ( $90 \%$ of weighted net income for 2006)

Single-parent family Number of adult dependents
4 and
more

|  | 18,441.12 | 19,215.12 | 19,691.22 | 20,014.32 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 18, |  |  |  |  |
| 25,000 | 18,557.51 |  | 19,807.6 | 20,1 | 20, |
| 100 | 18,615.71 | 19,389.7 | 19,865.8 | 20,232 | 20,232.11 |
|  | 18,673.90 | 19,447.90 | 9,824 | 20,304.70 |  |
| 25,300 | 18,732.10 | 19,506. | 9,982. | 0 |  |
| 400 | 18,790.29 | 19,564.2 | 20,040.39 | 20,449.8 | 20,449.89 |
|  | 18,848.49 | 19,622.4 | 20,09859 | 20,522 | 20,522.49 |
|  | 18,90 | 19,680.6 | 20, 156 |  |  |
| 25,700 | 18,964.88 | 19,7 | 20,214 | 20,6 | 20, |
| ,800 | 19,023.08 | 19,797.0 | 20,273.1 | 20,740.2 | 20,740.28 |
|  | 19,081.27 |  |  |  |  |
| 26,000 | 19,139.47 | 19,913 | 20,38 | ,865 |  |
| ,100 | 19,197.66 | 19,971.66 | 20,447.7 | 20,923.6 | 20,958.06 |
| 00 | 19,255.86 | 20,02 | 20,505.9 | , | 21,030.66 |
|  | 19,314.05 | 20,08 | 20,56 | , |  |
| 400 | 19,372.25 | 20,146.25 | 20,622.3 | 21,098.4 | 21,175.85 |
| 500 | 19,430.45 | 20,204.45 | 20,680.55 | 21,156.6 | 21,248.45 |
| ,600 | 19,488.64 | 20,262. | 20,738 | 21,214 |  |
|  | 19,546.84 |  |  |  |  |
| ,800 | 19,605.03 | 20,379.03 | 20,855.1 | 21,3 | 21,466.23 |
| 00 | 19,663.23 | 0,437.23 | 0,913. | 21, | 21,538.83 |
| , | 19,721.42 | 20,495.4 | 20,971.5 | 21,447 |  |
|  |  | 20,553.6 |  |  |  |
| 00 | 19,837.82 | 20,611.82 | 1,087.92 | 21,564.02 | 21,756.62 |
|  | 19,896.0 | $0,670$. | 21,146. | 1,622 | . 21 |
|  |  |  |  |  |  |
| 27,500 | 20,012.40 | 20,786.4 | 21,262.5 | 21,738. |  |
|  | 20,070.60 | 20844 | 21,320.70 | 21796 |  |
|  | 20,128.79 | 20,902.79 | 21, | 21,854.99 |  |
|  | 20,186.99 |  | 21,437.0 | 21,913 | 22,192.19 |
|  | 20,245.18 | 21.01918 |  | 21.971 |  |
| ,000 | 20,303.38 | 21,077.38 | 53 | 22,029.58 |  |
| 10 | 20,361.5 |  |  | 22.087 |  |
|  | 20,419.77 | 21,193.77 | 21,669.87 | 22,145.97 | 22,482.57 |
|  | 20,477.9 |  | 728. | 204 |  |
|  | 20,536.16 |  |  |  |  |
| ,500 | 20,594.36 | 21,368.36 | 21,844.46 | 22,320.56 | 22,700.36 |
|  | 20,652.55 | 21,426.5 | 02 | ,378. | 22,7 |
| ,700 | 20,710.75 | 1,4 | 1,9 | 436 |  |
|  | 20,768.95 |  |  |  |  |
| ,900 | 20,827.14 | 21,601.14 | 22,077.24 | 22,553.3 | 22,990.74 |
| ,000 | 20,885.34 | 21,659.34 | 22,135.44 | 22,611. | , |
| , | 20,943.53 | 21,717 | 22,193.63 | 22,669.73 | 23,135.93 |
| ,200 | 21,000.15 | 21,774.15 | 22,250.25 | 22,726.35 | 23,202.45 |
|  | 21,052.05 | 21,826.0 | 22,302.1 | 22,778.25 | 23,254.35 |
| 29,400 | 21,103.94 | 21,877.94 | 22,354.04 | 22,830.14 | 23,306.24 |
| 29,500 | 21,155.84 | 21,929.84 | 22,405.94 | 22,882.04 | 23,358.14 |



| Single-parent family |  |  |  |
| :---: | :---: | ---: | ---: |
|  | Number of adult dependents |  |  |
| 0 | 1 | 3 | 4 and |
|  |  |  | more |


|  | 23,698.73 | 24,472.73 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 23,750.62 | 24,524.62 | 25,000.72 | 25,476.82 | 92 |
| 34,60 | 23,802.52 | 24,576.5 |  |  |  |
| 34,700 | 23,854.41 | 24,628.41 |  |  |  |
| 4,800 | 23,906.31 | 24,680.31 | 25,156.41 | 25,632.5 | 26,108.61 |
| ,900 | 23,958.21 | 24,732.21 |  |  |  |
| 35,000 | 24,010.10 | 24,784.10 | 25,260.20 | 25,736 |  |
| ,100 | 24,062.00 | 24,836.00 | 25,312.10 | 25,788.20 |  |
| 200 | 24,113.89 | 24,887.89 | 25,363.99 | 25,840.09 | 26,316.19 |
| 5,300 | 24,165.79 | 24,939.7 | 25,415.8 | 25,891.99 | 26368.09 |
| ,400 | 24,217.68 | 24,991.68 | 25,467.78 | 25,943 | 26,419.98 |
| 500 | 24,269.58 | 25,043.58 | 25,519.68 | 25,995.7 | 26,471.88 |
|  | 24,321.48 | 25,095.48 | 71 |  |  |
| 700 | 24,373.37 | 25,147.37 | 25,623.47 | 26,099 | 26,575.67 |
| 5,800 | 24,425.27 | 25,199.27 | 25,675.37 | 26,151.4 | 26,627.57 |
| ,900 | 24,477.16 | 25,251.16 | 25,727.26 | 26,203 | 26,679.46 |
| 6,000 | 24,529.06 | 25,303.06 | 25,779.16 | 26,255 |  |
| ,100 | 24,580.95 | 25,354.95 | 25,831.05 | 26,307.1 | 26,783.25 |
| 200 | 24,632.85 | 25,406.85 | 25,882.95 | 26,359.05 | 26,835.15 |
| , | 24,684.75 | 25,458.7 | 25,934.85 | 26,410.95 |  |
| , |  | 25,510.64 | 25,986.7 | 26,462. |  |
| 6,500 | 24,784.66 | 25,558.66 | 26,034.76 | 26,510.8 | 26,986.96 |
| ,600 | 24,832.05 | 25,606.0 | 26,082.1 | 26,558.25 | 27,034.35 |
| ,700 | 24,879.43 | 25,653.4 | 26, | 26,605.63 |  |
| 6,800 | 24,926.82 |  | 26,176.92 | 26,653.02 |  |
| 3,900 | 24,974.88 | 25,748.88 | 6,224.98 | 26,701.0 | 27,177.18 |
| 17,000 | 25,024.97 | 25,798.97 | 26,275.07 | 26,751. | 27,227.27 |
| 7,100 | 25,075.05 | 25,849.05 | 26,325.15 | 26,801. |  |
|  |  | 25,899.14 | 26,375.24 | 26,851.3 | 27,327.44 |
|  | 25,175.23 | 25,949.23 | 6,425.33 | 26,901. | 17 |
|  | 25,225.31 | 25,999.31 | 26,475.41 | 26,951 |  |
| , 500 |  | 26,049.40 | 26,525.50 |  |  |
|  | 25,325.49 | 26,099.49 | 26.575 .59 | 27.051 |  |
| 37,700 | 25,375.57 | 26,149.57 | 625.6 | 27,101 |  |
| , 80 | 25,425.66 | 26,199.66 | 26,675.76 |  |  |
|  | 25,475.75 | 26,249.75 | 6,725.85 | 27,201.9 | 27,678.05 |
| 8,000 | 25,525.83 | 26,299.83 | 6,775.93 | 27,252. |  |
| ,100 | 25,575.92 | 26,349.9 | 26,826.02 | 27,302. |  |
| ,200 | 25,626.01 | 26,400.01 | 26,876.11 | 27,352.2 |  |
|  | 25,676.09 | 26,450.0 | 析 | 27,402. |  |
|  | 25,726.18 | 26,500.1 | 26,976.28 | 27,452. | 27,928.48 |
| 8,500 | 25,776.27 | 26,550.27 | 27,026.37 | 27,502. |  |
| ,600 | 25,826.35 | 26,600.35 | 27,076.45 | 27,552.5 | 28,028.65 |
| 8,700 | 25,876.44 | 26,650.44 | 27,126.54 | 27,602.6 | 28,078.74 |
| 8,000 | 25,926.53 | 26,700.53 | 27,176.63 | 27,652.73 | 28,128.83 |
| ,900 | 25,976.61 | 26,750.61 | 27,226.71 | 27,702.81 | 28,178.91 |
| ,000 | 26,026.70 | 26,800.70 | 27,276.80 | 27,752.90 | 28,229.00 |
| 9,100 | 26,078.31 | 26,852.31 | 27,328.4 | 27,804 | 28 |

## Annual gross Indemnity payable under the Workmen's income <br> Compensation Act ( $90 \%$ of weighted net income for 2006)

Single-parent family
Number of adult dependents
0

|  |  | 26,903.91 |  | 27,856.11 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 26,955.52 |  | 27.907 .72 |  |
| 39,400 | 26,233.13 | 27,007. | 27,483.23 | 27, |  |
| 39,500 | 26,284.74 | 27,058.7 | 27,534.8 | 28,010. |  |
| 39,600 | 26,336.34 | 27,110.3 | 7.5 | 28,062 |  |
|  | 26,387.95 | 27,161. |  | , 114 |  |
| 39,800 | 26,439.56 | 27,213.56 | 27,689.6 | 28,165 | 28,641.86 |
| 00 | 26,491.16 | 27,265.16 | 27,741.26 | 28,217.3 | 28,693.46 |
|  | 26,542.77 |  | 7 |  |  |
| 40,100 | 26,594.38 | 27,368.38 |  | 28 | 28,796.68 |
| ,200 | 26,645.99 | 27,419.99 | 27,896.09 | 28,372.19 | 28,848.29 |
| 300 | 26,697.59 | 27,471.59 | 7,947.69 |  |  |
| 40,400 | 26,749.20 | 27,523.20 | 27,999.30 |  |  |
| ,500 | 26,800.81 | 27,574.81 | 28,050.91 | 28,527.0 | 29,003.11 |
| ,600 | 26,852.42 | 27,626.42 | 28,102.5 | 28,578.6 | 29,054.72 |
| 0,700 | 26,904.02 | 27,678.02 | 28,154.1 | 28,630.2 |  |
| 40,800 | 26,955.63 | 27,72 | 28,205.73 | 28,681 | 29,157.93 |
| ,900 | 27,007.24 | 27,781.24 | 28,257.3 | 28,733. | 29,209.54 |
|  | 27,058.8 | 27,8 |  | 28,785 | , |
|  |  |  |  |  |  |
| 1,200 | 27,162.06 | 27,936.06 | 28,412.1 | 28,888.26 |  |
| 41,300 | 27,213.67 | 27,987.6 | 28, | 28,939 | 29,415.97 |
| 1,400 | 27,265.27 | 28,039.27 | 28,515.3 | 28,991 | 29,467.57 |
|  | 27,316.88 |  | 28,566.9 |  |  |
| 1,600 | 27,368.49 | 28,142.49 | 28,618.59 | 29,094. | 29,570.79 |
| 700 | 27,420.09 | 28,194.0 | 28,670.1 | 29,146. | 9,622 39 |
|  | 27,471.70 |  |  |  |  |
|  | 27,523.31 | 28,297.31 | 28,773.41 | 29,249.51 |  |
|  | 27,574.92 | 28,348.9 | 28.82 | 29 | 9,717 |
| 00 | 27,626.52 | 28,400.5 | 28,876.6 | 29,352 | 9,828.82 |
|  | 27,681.99 | 28,455. | 28,932.09 | 29,408. |  |
|  | 27,737.46 | 28,511.46 | 28,987.5 | 29,463. |  |
|  | 27,792.92 | 28,566.9 | 29,043.02 | 9,519 |  |
| 42,500 | 27,848.39 | 28,622. | 29,098. | 29,574 |  |
| ,600 | 27,903.86 | 28,677.86 | 29,153.96 | 29,630.06 | 30,106.16 |
|  | 27,959.32 |  | ,209.4 | 9,605.5 |  |
|  | 28,014.79 | 28,788.7 | 964 89 | 29,740 |  |
|  | 28,070.26 | 28,844.26 | 29,320.36 |  |  |
|  | 28,125.73 | 28,899.73 | ,375.83 | 9,851. | ,328.03 |
| ,100 | 28,181.19 | 28,955. | ,431.2 | 9,907. |  |
|  | 28,236.66 | 29,010.6 | 29,486.7 | 29,962 | 30,438.96 |
| ,300 | 28,292.13 | 29,066.13 | 29,542.23 | 30,018.33 | 30,494.43 |
| 3,400 | 28,347.59 | 29,121.59 | 9,597.69 | 30,073.79 | 0,549.89 |
| 3,500 | 28,403.06 | 29,177.06 | 29,653.16 | 30,129.26 | 30,605.36 |
| 3,600 | 28,458.53 | 29,232.53 | 29,708.63 | 30,184.73 | 30,660.83 |
|  | 28,513.99 | 29,287.9 | ,764.09 | 0,240.19 | 0,716.29 |
| 43,800 | 28,569.46 | 29,343.46 | 29,819.56 | 30,295.66 | 30,771.76 |
| 3,900 | 28,624.93 | 29,398.93 | 29,875.03 | 30,351.13 | 30,827.23 |



Single-parent family

0

## Annual gross Indemnity payable under the Workmen's income <br> Compensation Act ( $90 \%$ of weighted net income for 2006)

Single-parent family $\begin{array}{ccrr}\text { Number of adult dependents } \\ 1 & 2 & 3 & \begin{array}{r}4 \text { and } \\ \text { more }\end{array}\end{array}$

|  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 28,735.86 | 29,509.86 | 29,985.96 | 30,462.06 | 30, |
| , | 28,791.33 | 29,565.33 | 30,041.43 | 30,517.5 | 30,993.63 |
|  | 28,846.80 | 29.620 .80 | ,096.90 |  |  |
|  | 28,902.26 | 29,676.2 | 30,152.3 | 30,6 |  |
| 44,500 | 28,957.73 | 29,731.73 | 30,207.83 | 30,683.9 |  |
|  | 29,013.20 | 29,787.20 | 30263.30 | 30,739.40 | 31.215 .50 |
|  | 29,068.66 | 29,842.6 | , 31 | 0,794 | 96 |
| 44,800 | 29,124.13 | 29,898.13 | 30,374.23 | 30,850 | $31,326.43$ |
| 44,900 | 29,179.60 | 29,953.60 | 30,429.70 | 30,905.8 | 31,381.90 |
|  | 29,235.07 | 30,009.07 |  | 0,961 |  |
| 45,100 | 29,290.53 | 30,064.5 | 30,540.6 | 31,016.73 | 31 |
| 200 | 29,346.00 | 30,120.00 | 30,596.10 | 31,072.2 | 31,548.30 |
|  | 29,401.47 | 30,175.47 | 30,651.57 | 31,127. | 77 |
| ,400 | 29,456.93 | 30,230.9 | 30,707.03 | 31,183 | 31,659.23 |
| 500 | 29,512.40 | 30,286.40 | 30,762.5 | 31,238. | 31,714.70 |
|  | 29,567.87 | 30,341.87 | 30,817.97 | 31,294.07 | 31,770.17 |
| , | 29,623.33 | 30,397.33 | 30,873.4 | 31,349. | 25.63 |
| ,800 | 29,678.80 | 30,452.80 | 30,928.9 | 31,40 |  |
| 000 | 29,734.27 | 30,508.27 | 30,984.37 | 31,460.4 | 31,936.57 |
| ,000 | 29,789.74 | 30,563.7 | 31,039 | 31,515 |  |
| 6,100 | 29,845.20 | 30,619.20 |  |  |  |
|  | 29,900.67 |  | 31,150.77 |  |  |
|  | 29,956.14 | 30,730.14 | 31,206.24 | 31,682. |  |
| 6,400 | 30,011.60 | 30,785.60 | 31,261.70 | 31,737. | . 90 |
| 6,500 | 30,067.07 | 30,841.07 |  | 31,793 |  |
| ,600 | 30,122.54 | 30,896.54 | 31,372.64 | 31,848.7 |  |
| ,700 | 30,178.00 | 30,952.00 | 31,428.10 | 31,904. |  |
| 800 | 30,233.47 | 31,007.47 | 31,483.57 | 31,959. | 32,435.77 |
|  | 30,288.94 |  |  |  |  |
|  | 30,344.41 | 31,118.41 | 31.594 .5 | 32,070.61 |  |
| 47,100 | 30,399.87 | 31,173.87 | 31,649.97 | 32,126.07 |  |
|  | 30,455.34 |  | 31,705.44 |  |  |
|  | 30,510.81 | 31,284.81 | 31,760.91 | 32,237.01 |  |
|  | 30,566.27 | 31,340.27 | 31,816.3 | , 292 |  |
| 47,500 | 30,621.74 | 31,395.7 | 31,871.8 | 32,347. |  |
| ,600 | 30,677.21 | 31,451.21 | 31,927.31 | 32,403.41 | 32,879.51 |
|  | 30,732.67 | 31,506.67 | 31,982.77 | 2,458 |  |
|  | 30,788.14 | 31,562. |  |  |  |
|  | 30,843.61 |  | 32,093.7 | 32,569. | 33,045.91 |
| ,00 | 30,899.08 | 31,673.08 | 32,149.18 | 32,625.2 | 33,101.38 |
| ,100 | 30,954.54 | 31,728.54 | 32,204.6 | 2,680.7 | 3,156.84 |
| 48,20 | 31,010.01 | 31,784.0 | 32,2 | 32,736. | 33,212.31 |
| ,300 | 31,065.48 | 31,839.48 | 32,315.58 | 32,791.68 | 33,267.78 |
| ,400 | 31,120.94 | 31,894.94 | 32,371.04 | 32,847.14 | 3,323.24 |
| ,0, | 31,176.41 | 31,950.41 | 32,426.51 | 32,902.61 | 33,37.71 |
| 8,600 | 31,231.88 | 32,005.88 | 32,481.98 | 32,958.08 | 33,434.18 |


|  | 31,287.34 |  | 32,537.44 | 33,013.54 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
| ,900 | 31,398.28 |  | 32,648.38 |  |  |
| 49,000 | 31,453.75 | 32,227.7 | 32703.85 | 33.179 .95 | 33.656 .05 |
| 49,100 | 31509.21 | 32, |  |  |  |
| 49,200 | 31,564.68 | 32,338.68 | 32,814.7 | 33,2 | 33 |
| 49300 | 31,620.15 | 32,394.15 | 32,870.25 | 33,346.35 | 33,822.4 |
|  | 31,675.61 | 32,449.61 |  |  |  |
| 49,500 | 31.731. | 32,5 | 2, |  |  |
| 600 | 31,786.55 | 32,560.55 | 33,036.65 | 33,512.75 |  |
|  | 31,842.01 | 32,616.0 | 33,092. | 3,568.2 |  |
|  | 31,897.48 | 32,67 | 33,147.5 |  |  |
| 49,900 | 31,952.95 | 32,726 | 33,203. | 33,679.15 | 34, |
| ,000 | 32,008.42 | 32,782.42 | 33,258.52 | 33,734.62 | 34,210.72 |
| 10 | 32,063.88 | , | , | 90. |  |
| 50,200 |  | 32, | 33,3 |  | 34 |
| ,300 | 32,174.82 | 32,948.82 | 33,424.92 | 33,901.02 |  |
| 5,400 | 32,230.28 | 33,004.2 | 3,480.38 | ,56. |  |
| 0,500 | 32,285.75 | 33,059.75 | 33,535.8 | 34,011.9 |  |
| 50,600 | 32,341.22 | 33,115.22 | 33,591.3 | 34,067.4 |  |
| 700 | 32,396.68 | 33,170.68 | 33,64678 | 34,122.8 |  |
| ,800 | 32,452.15 | 3,226.1 | 33,702.2 | 34,178. |  |
|  | 32,507.62 |  |  |  |  |
| 1,000 | 32,563.09 | 33,337.09 | 33,813.19 | 34,289.29 |  |
| 100 | 32,618.55 | 3,392.5 | 3,868.6 | 4,344.7 | 34,820.8 |
| ,200 | 32,674.02 |  |  |  | 34,876.32 |
|  |  |  |  | 34,455.69 |  |
|  | 32,784.95 | 33,558.95 | 34,035.05 | 34,511. |  |
| 51,500 | 32,840.42 | 33,614.42 | 4,090.5 | 4,566. |  |
| 51,600 | 32,895.89 | 33, | 34,145.9 | 34,622. |  |
| 51,700 | 32,951.35 | 33,725.35 | 34,201.45 | 34,677.55 |  |
| 800 | 33,006.82 | 33,780.8 | ,256.9 | 34,733. |  |
| ,900 | 33,062.29 | 33,836.29 |  |  |  |
| 2,000 | 33,117.76 | 33,891.76 | 34,367.86 | 34,843.96 |  |
|  | 33,173.22 |  |  | 31,809. |  |
|  | 33,228.69 | 34, | 178 | 5 |  |
|  | 33,284.16 |  | 34,534.26 | 35,010.3 |  |
|  | 33,339.62 | 34,11 | ,589.7 | 35,065.82 |  |
|  | 33,395.09 | 34,1 | 4,645. | 35,121.2 |  |
| 5,600 | 33,450.56 | 34,2 |  |  |  |
| ,700 | 33,506.02 | 34,280.02 | 34,756.12 | 35,232.22 | 35,708.32 |
|  | 33,561.49 | 34,335.49 | ,811.5 | 35,287.69 | 35,763.7 |
| 5,000 | 33,616.96 | 34,390.96 | 34,867.06 | 35,343.16 | 35,819.26 |
| ,000 | 33,672.43 | 34,446.43 | 34,922.53 | 35,398.63 |  |
|  | 33,727.89 | 34,501.89 | 34,977.99 | 35,454.09 | 35,930.19 |
| 53,200 | 33,783.36 | 34,557.36 | 35,033.46 | 35,509.56 | 35,985 |
| 53,300 | 33,838.83 | 34,612.83 | 35,088.93 | 35,565.03 | 36,041 |

## Annual gross income

## Annual gross income <br> Indemnity payable under the Workmen's Compensation Act ( $90 \%$ of weighted net income for 2006)

Worker with dependent spouse
0

Single-parent family
Number of adult dependents
Indemnity payable under the Workmen's
Compensation Act ( $90 \%$ of weighted net income for 2006) 1 2 3

| 53,400 | $33,894.29$ | $34,668.29$ | $35,144.39$ | $35,620.49$ | $36,096.59$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 53,500 | $33,949.76$ | $34,723.76$ | $35,199.86$ | $35,675.96$ | $36,152.06$ |
| 53,600 | $34,005.23$ | $34,779.23$ | $35,255.33$ | $35,731.43$ | $36,207.53$ |
| 53,700 | $34,060.69$ | $34,834.69$ | $35,310.79$ | $35,786.89$ | $36,262.99$ |
| 53,800 | $34,116.16$ | $34,890.16$ | $35,366.26$ | $35,842.36$ | $36,318.46$ |
| 53,900 | $34,171.63$ | $34,945.63$ | $35,421.73$ | $35,897.83$ | $36,373.93$ |
| 54,000 | $34,227.10$ | $35,001.10$ | $35,477.20$ | $35,953.30$ | $36,429.40$ |
| 54,100 | $34,282.56$ | $35,056.56$ | $35,532.66$ | $36,008.76$ | $36,484.86$ |
| 54,200 | $34,338.03$ | $35,112.03$ | $35,588.13$ | $36,064.23$ | $36,540.33$ |
| 54,300 | $34,393.50$ | $35,167.50$ | $35,643.60$ | $36,119.70$ | $36,595.80$ |
| 54,400 | $34,448.96$ | $35,222.96$ | $35,699.06$ | $36,175.16$ | $36,651.26$ |
| 54,500 | $34,504.43$ | $35,278.43$ | $35,754.53$ | $36,230.63$ | $36,706.73$ |
| 54,600 | $34,559.90$ | $35,333.90$ | $35,810.00$ | $36,286.10$ | $36,762.20$ |
| 54,700 | $34,615.36$ | $35,389.36$ | $35,865.46$ | $36,341.56$ | $36,817.66$ |
| 54,800 | $34,670.83$ | $35,444.83$ | $35,920.93$ | $36,397.03$ | $36,873.13$ |
| 54,900 | $34,726.30$ | $35,500.30$ | $35,976.40$ | $36,452.50$ | $36,928.60$ |
| 55,000 | $34,781.77$ | $35,555.77$ | $36,031.87$ | $36,507.97$ | $36,984.07$ |
| 55,100 | $34,837.23$ | $35,611.23$ | $36,087.33$ | $36,563.43$ | $37,039.53$ |
| 55,200 | $34,892.70$ | $35,666.70$ | $36,142.80$ | $36,618.90$ | $37,095.00$ |
| 55,300 | $34,948.17$ | $35,722.17$ | $36,198.27$ | $36,674.37$ | $37,150.47$ |
| 55,400 | $35,003.63$ | $35,777.63$ | $36,253.73$ | $36,729.83$ | $37,205.93$ |
| 55,500 | $35,059.10$ | $35,833.10$ | $36,309.20$ | $36,785.30$ | $37,261.40$ |
| 55,600 | $35,114.57$ | $35,888.57$ | $36,364.67$ | $36,840.77$ | $37,316.87$ |
| 55,700 | $35,170.03$ | $35,944.03$ | $36,420.13$ | $36,896.23$ | $37,372.33$ |
| 55,800 | $35,225.50$ | $35,999.50$ | $36,475.60$ | $36,951.70$ | $37,427.80$ |
| 55,900 | $35,280.97$ | $36,054.97$ | $36,531.07$ | $37,007.17$ | $37,483.27$ |
| 56,000 | $35,336.44$ | $36,110.44$ | $36,586.54$ | $37,062.64$ | $37,538.74$ |
| 56,100 | $35,391.90$ | $36,165.90$ | $36,642.00$ | $37,118.10$ | $37,594.20$ |
| 56,200 | $35,447.37$ | $36,221.37$ | $36,697.47$ | $37,173.57$ | $37,649.67$ |
| 56,300 | $35,502.84$ | $36,276.84$ | $36,752.94$ | $37,229.04$ | $37,705.14$ |
| 56,400 | $35,558.30$ | $36,332.30$ | $36,808.40$ | $37,284.50$ | $37,760.60$ |
| 56,500 | $35,613.77$ | $36,387.77$ | $36,863.87$ | $37,339.97$ | $37,816.07$ |
| 56,600 | $35,669.24$ | $36,443.24$ | $36,919.34$ | $37,395.44$ | $37,871.54$ |
| 56,700 | $35,724.70$ | $36,498.70$ | $36,974.80$ | $37,450.90$ | $37,927.00$ |
| 56,800 | $35,780.17$ | $36,554.17$ | $37,030.27$ | $37,506.37$ | $37,982.47$ |
| 56,900 | $35,835.64$ | $36,609.64$ | $37,085.74$ | $37,561.84$ | $38,037.94$ |
| 57,000 | $35,891.11$ | $36,665.11$ | $37,141.21$ | $37,617.31$ | $38,093.41$ |


| 100 | 88.25 | 88.25 | 88.25 | 88.25 | 88.25 |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 200 | 176.49 | 176.49 | 176.49 | 176.49 | 176.49 |
| 300 | 264.74 | 264.74 | 264.74 | 264.74 | 264.74 |
| 400 | 352.98 | 352.98 | 352.98 | 352.98 | 352.98 |
| 500 | 441.23 | 441.23 | 441.23 | 441.23 | 441.23 |
| 600 | 529.47 | 529.47 | 529.47 | 529.47 | 529.47 |
| 700 | 617.72 | 617.72 | 617.72 | 617.72 | 617.72 |
| 800 | 705.96 | 705.96 | 705.96 | 705.96 | 705.96 |
| 900 | 794.21 | 794.21 | 794.21 | 794.21 | 794.21 |
| 1,000 | 882.45 | 882.45 | 882.45 | 882.45 | 882.45 |
| 1,100 | 970.70 | 970.70 | 970.70 | 970.70 | 970.70 |
| 1,200 | $1,058.94$ | $1,058.94$ | $1,058.94$ | $1,058.94$ | $1,058.94$ |
| 1,300 | $1,147.19$ | $1,147.19$ | $1,147.19$ | $1,147.19$ | $1,147.19$ |
| 1,400 | $1,235.43$ | $1,235.43$ | $1,235.43$ | $1,235.43$ | $1,235.43$ |
| 1,500 | $1,323.68$ | $1,323.68$ | $1,323.68$ | $1,323.68$ | $1,323.68$ |
| 1,600 | $1,411.92$ | $1,411.92$ | $1,411.92$ | $1,411.92$ | $1,411.92$ |
| 1,700 | $1,500.17$ | $1,500.17$ | $1,500.17$ | $1,500.17$ | $1,500.17$ |
| 1,800 | $1,588.41$ | $1,588.41$ | $1,588.41$ | $1,588.41$ | $1,588.41$ |
| 1,900 | $1,676.66$ | $1,676.66$ | $1,676.66$ | $1,676.66$ | $1,676.66$ |
| 2,000 | $1,764.90$ | $1,764.90$ | $1,764.90$ | $1,764.90$ | $1,764.90$ |
| 2,100 | $1,853.15$ | $1,853.15$ | $1,853.15$ | $1,853.15$ | $1,853.15$ |
| 2,200 | $1,941.39$ | $1,941.39$ | $1,941.39$ | $1,941.39$ | $1,941.39$ |
| 2,300 | $2,029.64$ | $2,029.64$ | $2,029.64$ | $2,029.64$ | $2,029.64$ |
| 2,400 | $2,117.88$ | $2,117.88$ | $2,117.88$ | $2,117.88$ | $2,117.88$ |
| 2,500 | $2,206.13$ | $2,206.13$ | $2,206.13$ | $2,206.13$ | $2,206.13$ |
| 2,600 | $2,294.37$ | $2,294.37$ | $2,294.37$ | $2,294.37$ | $2,294.37$ |
| 2,700 | $2,382.62$ | $2,382.62$ | $2,382.62$ | $2,382.62$ | $2,382.62$ |
| 2,800 | $2,470.86$ | $2,470.86$ | $2,470.86$ | $2,470.86$ | $2,470.86$ |
| 2,900 | $2,559.11$ | $2,559.11$ | $2,559.11$ | $2,559.11$ | $2,559.11$ |
| 3,000 | $2,647.35$ | $2,647.35$ | $2,647.35$ | $2,647.35$ | $2,647.35$ |
| 3,100 | $2,735.60$ | $2,735.60$ | $2,735.60$ | $2,735.60$ | $2,735.60$ |
| 3,200 | $2,823.84$ | $2,823.84$ | $2,823.84$ | $2,823.84$ | $2,823.84$ |
| 3,300 | $2,912.09$ | $2,912.09$ | $2,912.09$ | $2,912.09$ | $2,912.09$ |
| 3,400 | $3,000.33$ | $3,000.33$ | $3,000.33$ | $3,000.33$ | $3,000.33$ |
| 3,500 | $3,088.58$ | $3,088.58$ | $3,088.58$ | $3,088.58$ | $3,088.58$ |
| 3,600 | $3,172.37$ | $3,172.37$ | $3,172.37$ | $3,172.37$ | $3,172.37$ |
| 3,700 | $3,256.16$ | $3,256.16$ | $3,256.16$ | $3,256.16$ | $3,256.16$ |
| 3,800 | $3,339.95$ | $3,339.95$ | $3,339.95$ | $3,339.95$ | $3,339.95$ |
| 3,900 | $3,423.74$ | $3,423.74$ | $3,423.74$ | $3,423.74$ | $3,423.74$ |
| 4,000 | $3,507.53$ | $3,507.53$ | $3,507.53$ | $3,507.53$ | $3,507.53$ |
| 4,100 | $3,591.32$ | $3,591.32$ | $3,591.32$ | $3,591.32$ | $3,591.32$ |
| 4,200 | $3,675.11$ | $3,675.11$ | $3,675.11$ | $3,675.11$ | $3,675.11$ |
| 4,300 | $3,758.90$ | $3,758.90$ | $3,758.90$ | $3,758.90$ | $3,758.90$ |
| 4,400 | $3,842.69$ | $3,842.69$ | $3,842.69$ | $3,842.69$ | $3,842.69$ |
| 4,500 | $3,926.48$ | $3,926.48$ | $3,926.48$ | $3,926.48$ | $3,926.48$ |
| 4,600 | $4,010.27$ | $4,010.27$ | $4,010.27$ | $4,010.27$ | $4,010.27$ |
| 4,700 | $4,094.06$ | $4,094.06$ | $4,094.06$ | $4,094.06$ | $4,094.06$ |


| nnual gross <br> income | Indemnity payable under the Workmen's <br> Compensation Act |
| :---: | :---: |
|  | $(90 \%$ of weighted net income for 2006 $)$ |

## Worker with dependent spouse Number of adult dependents

## Annual gross

 incomeIndemnity payable under the Workmen's Compensation Act ( $90 \%$ of weighted net income for 2006)

## Worker with dependent spouse Number of adult dependents

| 4,800 | $4,177.85$ | $4,177.85$ | $4,177.85$ | $4,177.85$ | $4,177.85$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 4,900 | $4,261.64$ | $4,261.64$ | $4,261.64$ | $4,261.64$ | $4,261.64$ |
| 5,000 | $4,345.43$ | $4,345.43$ | $4,345.43$ | $4,345.43$ | $4,345.43$ |
| 5,100 | $4,429.22$ | $4,429.22$ | $4,429.22$ | $4,429.22$ | $4,429.22$ |
| 5,200 | $4,513.01$ | $4,513.01$ | $4,513.01$ | $4,513.01$ | $4,513.01$ |
| 5,300 | $4,596.80$ | $4,596.80$ | $4,596.80$ | $4,596.80$ | $4,596.80$ |
| 5,400 | $4,680.59$ | $4,680.59$ | $4,680.59$ | $4,680.59$ | $4,680.59$ |
| 5,500 | $4,764.38$ | $4,764.38$ | $4,764.38$ | $4,764.38$ | $4,764.38$ |
| 5,600 | $4,848.17$ | $4,848.17$ | $4,848.17$ | $4,848.17$ | $4,848.17$ |
| 5,700 | $4,931.96$ | $4,931.96$ | $4,931.96$ | $4,931.96$ | $4,931.96$ |
| 5,800 | $5,015.75$ | $5,015.75$ | $5,015.75$ | $5,015.75$ | $5,015.75$ |
| 5,900 | $5,099.54$ | $5,099.54$ | $5,099.54$ | $5,099.54$ | $5,099.54$ |
| 6,000 | $5,183.33$ | $5,183.33$ | $5,183.33$ | $5,183.33$ | $5,183.33$ |
| 6,100 | $5,267.12$ | $5,267.12$ | $5,267.12$ | $5,267.12$ | $5,267.12$ |
| 6,200 | $5,350.91$ | $5,350.91$ | $5,350.91$ | $5,350.91$ | $5,350.91$ |
| 6,300 | $5,434.70$ | $5,434.70$ | $5,434.70$ | $5,434.70$ | $5,434.70$ |
| 6,400 | $5,518.49$ | $5,518.49$ | $5,518.49$ | $5,518.49$ | $5,518.49$ |
| 6,500 | $5,602.28$ | $5,602.28$ | $5,602.28$ | $5,602.28$ | $5,602.28$ |
| 6,600 | $5,686.07$ | $5,686.07$ | $5,686.07$ | $5,686.07$ | $5,686.07$ |
| 6,700 | $5,769.86$ | $5,769.86$ | $5,769.86$ | $5,769.86$ | $5,769.86$ |
| 6,800 | $5,853.65$ | $5,853.65$ | $5,853.65$ | $5,853.65$ | $5,853.65$ |
| 6,900 | $5,937.44$ | $5,937.44$ | $5,937.44$ | $5,937.44$ | $5,937.44$ |
| 7,000 | $6,021.23$ | $6,021.23$ | $6,021.23$ | $6,021.23$ | $6,021.23$ |
| 7,100 | $6,105.02$ | $6,105.02$ | $6,105.02$ | $6,105.02$ | $6,105.02$ |
| 7,200 | $6,188.81$ | $6,188.81$ | $6,188.81$ | $6,188.81$ | $6,188.81$ |
| 7,300 | $6,272.60$ | $6,272.60$ | $6,272.60$ | $6,272.60$ | $6,272.60$ |
| 7,400 | $6,356.39$ | $6,356.39$ | $6,356.39$ | $6,356.39$ | $6,356.39$ |
| 7,500 | $6,440.18$ | $6,440.18$ | $6,440.18$ | $6,440.18$ | $6,440.18$ |
| 7,600 | $6,523.97$ | $6,523.97$ | $6,523.97$ | $6,523.97$ | $6,523.97$ |
| 7,700 | $6,607.76$ | $6,607.76$ | $6,607.76$ | $6,607.76$ | $6,607.76$ |
| 7,800 | $6,691.55$ | $6,691.55$ | $6,691.55$ | $6,691.55$ | $6,691.55$ |
| 7,900 | $6,775.34$ | $6,775.34$ | $6,775.34$ | $6,775.34$ | $6,775.34$ |
| 8,000 | $6,859.13$ | $6,859.13$ | $6,859.13$ | $6,859.13$ | $6,859.13$ |
| 8,100 | $6,942.92$ | $6,942.92$ | $6,942.92$ | $6,942.92$ | $6,942.92$ |
| 8,200 | $7,026.71$ | $7,026.71$ | $7,026.71$ | $7,026.71$ | $7,026.71$ |
| 8,300 | $7,110.50$ | $7,110.50$ | $7,110.50$ | $7,110.50$ | $7,110.50$ |
| 8,400 | $7,194.29$ | $7,194.29$ | $7,194.29$ | $7,194.29$ | $7,194.29$ |
| 8,500 | $7,278.08$ | $7,278.08$ | $7,278.08$ | $7,278.08$ | $7,278.08$ |
| 8,600 | $7,361.87$ | $7,361.87$ | $7,361.87$ | $7,361.87$ | $7,361.87$ |
| 8,700 | $7,445.66$ | $7,445.66$ | $7,445.66$ | $7,445.66$ | $7,445.66$ |
| 8,800 | $7,529.45$ | $7,529.45$ | $7,529.45$ | $7,529.45$ | $7,529.45$ |
| 8,900 | $7,613.24$ | $7,613.24$ | $7,613.24$ | $7,613.24$ | $7,613.24$ |
| 9,000 | $7,697.03$ | $7,697.03$ | $7,697.03$ | $7,697.03$ | $7,697.03$ |
| 9,100 | $7,780.82$ | $7,780.82$ | $7,780.82$ | $7,780.82$ | $7,780.82$ |
| 9,200 | $7,864.61$ | $7,864.61$ | $7,864.61$ | $7,864.61$ | $7,864.61$ |
| 9,300 | $7,948.40$ | $7,948.40$ | $7,948.40$ | $7,948.40$ | $7,948.40$ |
| 9,400 | $8,032.19$ | $8,032.19$ | $8,032.19$ | $8,032.19$ | $8,032.19$ |

9,500
9,600
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| $8,115.98$ |
| $8,199.77$ |
| $8,283.56$ |
| $8,367.35$ |
| $8,451.14$ |
| $8,534.93$ |
| $8,618.72$ |
| $8,702.51$ |
| $8,786.30$ |
| $8,870.09$ |
| $8,953.88$ |
| $9,037.67$ |
| $9,121.46$ |
| $9,205.25$ |
| $9,289.04$ |
| $9,372.83$ |
| $9,456.62$ |
| $9,540.41$ |
| $9,624.20$ |
| $9,707.99$ |
| $9,791.78$ |
| $9,875.57$ |
| $9,959.36$ |
| $10,043.15$ |
| $10,126.94$ |
| $10,210.73$ |
| $10,294.52$ |
| $10,378.31$ |
| $10,462.10$ |
| $10,545.89$ |
| $10,629.68$ |
| $10,713.47$ |
| $10,797.26$ |
| $10,881.05$ |
| $10,964.84$ |
| $11,048.63$ |
| $11,132.42$ |
| $11,216.21$ |
| $11,300.00$ |
| $11,383.79$ |
| $11,467.58$ |
| $11,551.37$ |
| $11,635.16$ |
| $11,718.95$ |
| $11,802.74$ |
| $11,886.53$ |
| $11,970.32$ |

$8,115.98$
8,199
8,28
8,367
8,45
8,53
8,6
8,701
8,78
8,87
8,9
9,0
9,121
9,20
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9,9
9,959
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$10,126.15$
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8,115.98

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\begin{aligned}
& 8,115.98 \\
& 8,199.77
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8,115.98
$8,199.77$
8,28356
$8,203.56$
$8,367.35$

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\begin{array}{ll}
8,199.77 & 8,199.77 \\
8,283.56 & 8,283.56
\end{array}
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8,283.56 & 8,283.56 \\
8,367.35 & 8,367.35
\end{array}
$$

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8,367.35 \quad 8,367.35
$$

8,451.14

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8,451.14 \quad 8,451.14
$$

8,534.93

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8,534.93 & 8,534.93 \\
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\end{array}
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$8,618.72$
$8,702.51$

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8702 & 81 \\
8700 & 51
\end{array}
$$

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8,702.51 \quad 8,702.51
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8,786.30

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8,786.30 \quad 8,786.30
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8,870.09
8,953.88

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\begin{array}{ll}
8,870.09 & 8,870.09 \\
8,953.88 & 8.953 .88
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9,037.67

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\begin{array}{ll}
8,953.88 & 8,953.88 \\
9,037.67 & 9,037.67
\end{array}
$$

9,121.46

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\begin{array}{ll}
9,121.46 & 9,121.46
\end{array}
$$

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$$
9,205.25 \quad 9,205.25
$$

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9,289.04 \quad 9,289.04
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\begin{array}{ll}
9,372.83 & 9,372.83
\end{array}
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9,456.62 \quad 9,456.62
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\begin{array}{ll}
9,540.41 & 9,540.41
\end{array}
$$

9,624.2

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\begin{aligned}
& 9,707.99
\end{aligned}
$$

$$
\begin{array}{ll}
9,624.20 & 9,624.20
\end{array}
$$

$$
\begin{aligned}
& 9,791.78 \\
& 9.875 .57
\end{aligned}
$$

$$
\begin{array}{ll}
9,707.99 & 9,707.99 \\
070178 & 070178
\end{array}
$$

$$
9,791.78 \quad 9,791.78
$$

$$
9,875.57 \quad 9,875.57
$$

$$
\begin{array}{lll}
9,959.36 & 9,959.36 & 9,959.36
\end{array}
$$

$$
\begin{array}{lll}
10,043.15 & 10,043.15 & 10,043.15
\end{array}
$$

$$
\begin{array}{ll}
3 & 10,21 \\
2 & 10,29
\end{array}
$$

$$
\begin{array}{lll}
10,126.94 & 10,126.94 & 10,126.94 \\
1021073 \\
10 & 1020 & 10
\end{array}
$$

$$
\begin{array}{ll}
2 & 10,2 \\
1 & 10,3
\end{array}
$$

$$
\begin{array}{ll}
0 & 10,46 \\
39 & 10,5
\end{array}
$$

$$
\begin{array}{ll}
89 & 10,54 \\
68 & 10,62
\end{array}
$$

$$
\begin{array}{ll}
68 & 10,62 \\
47 & 10,71 \\
76 & 10
\end{array}
$$

$$
\begin{array}{ll}
6 & 10,7 \\
5 & 10,88
\end{array}
$$

$$
\begin{array}{ll}
05 & 10,88 \\
84 & 10,96
\end{array}
$$

$\begin{array}{ll}10,9 \\ 11,0 \\ 10 & 11,0\end{array}$
11,132
11,2
11,

## 1 <br> 1

11,5
6 11,63
11,718
11,8

4,100

| Annual gross <br> income | Indemnity payable under the Workmen's <br> Compensation Act |
| :---: | :---: | :---: |
|  | $(90 \%$ of weighted net income for 2006 $)$ |


|  | 12,054.11 | 12,054.11 | 12,054.11 | 12,054.11 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 14,300 | 12,137.90 | 12,137.90 | 12, | 12,137.90 | 12 |
| 14,400 | 12,221.69 | 12,221.69 | 12,221.69 | 12,221.69 | 12,2 |
| 4,500 | 12,305.48 | 12,305.48 | 12,305.48 | 12,305.48 | 12,305.48 |
| ,600 | 12,389.27 | 12,389.27 | 12,389.27 | 12,389.27 | 12389.27 |
| 14,700 | 12,473.06 | 12,473.06 | 12,473.06 | 12,473.06 | 12 |
| 14,800 | 12,556.85 | 12,556.85 | 12,556.85 | 12,556.85 | 12,556.85 |
| 4,900 | 12,640.64 | 12,640.64 | 12,640.64 | 12,640.64 | 12,640.64 |
|  | 12,724.43 | 12,724.43 | 12,724 | 12,724.43 |  |
| 15,100 | 12,808.22 | 12,808.22 | 12,808.2 | 12,808.22 | 12, |
| ,200 | 12,892.01 | 12,892.01 | 12,892.01 | 12,892.01 | 12,892.01 |
| ,300 | 12,975.80 | 12,975.80 | 12,975.80 | 12,975.80 | 12,975.80 |
| , 00 | 13,059.59 | 13,059.59 | 13,059.5 | 13,059.59 | 13,059.59 |
| 5,500 | 13,143.38 | 13,143.38 | 13,143.38 | 13,143.38 | 13,143.38 |
| ,600 | 13,227.17 | 13,227.17 | 13,227.17 | 13,227.17 | 13,227.17 |
| ,700 | 13,310.96 | 13,310.96 | 13,310.96 | 13,310.96 | 13,310.96 |
| 5,800 | 13,394.75 | 13,394.75 | 13,394.75 | 13,394.75 | 13,394.75 |
| 5,900 | 13,478.54 | 13,478.54 | 13,478.54 | 13,478.54 | 13,478.54 |
| ,000 | 13,562.33 | 13,562.33 | 13,562.33 | 13,562.33 | 13,562.33 |
| 16,100 | 13,646.12 | 13,646.12 |  | 13,646.12 | 13,6 |
| 6,200 | 13,729.91 | 13,729.91 | 13,729.91 | 13,729.91 | 13,7 |
| 1,300 | 13,813.70 | 13,813.70 | 13,813.70 | 13,813.70 | 13,813.70 |
| 6,400 | 13,897.49 | 13,897.49 | 13,897.49 | 13,897.49 | 13,897.49 |
| 6,500 | 13,981.28 | 13,981.28 | 13,981.28 | 13,981.28 | 13,981.28 |
| 6,600 | 14,061.48 | 14,061.48 | 14,061.48 | 14,061.48 | 14,061.48 |
| ,700 | 14,134.07 | 14,134.07 | 14,134.07 | 14,134.07 | 14,134.07 |
| 6,800 | 14,206.67 | 14,206.67 | 14,206.67 | 14,206.67 | 14,206.67 |
| 6,900 | 14,279.26 | 14,279.26 | 14,279.26 | 14,279.26 | 14,279.26 |
| ,000 | 14,351.86 | 14,351.86 | 14,351.86 | 14,351.8 | 14,351.86 |
| 100 | 14,424.45 | 14,424.45 | 14,424.45 | 14,424.45 | 14,424.45 |
| 7,200 | 14,497.05 | 14,497.05 | 14,497.05 | 14,497.05 | 14,497.05 |
|  | 14,569.65 | 14,569.65 | 14,569.65 | 14,569.65 | 14,569.65 |
| , 00 | 14,642.24 | 14,642.24 | 14,642.2 | 14,642.24 | 14,642.24 |
| 1,500 | 14,714.84 | 14,714.84 | 14,714.84 | 14,714.84 | 14,714.84 |
| ,600 | 14,787.43 | 14,787.43 | 14,787.43 | 14,787.43 | 14,787.43 |
| , 700 | 14,860.03 | 14,860.03 | 14,860.03 | 14,860.03 | 14,860.03 |
|  | 14,932.62 | 14,932.62 | 14,932. | 14,932.62 | 14,932.62 |
| 1,900 | 15,005.22 | 15,005.22 | 15,005.22 | 15,005.22 | 15,005.22 |
| ,000 | 15,077.82 | 15,077.82 | 15,077.82 | 15,077.82 | 15,077.82 |
| 8,100 | 15,150.41 | 15,150.41 | 15,150.4 | 15,150. | 15,150.41 |
| 18,200 | 15,223.01 | 15,223.01 | 15,223. | 15,223 | 15,2 |
| 8,300 | 15,295.60 | 15,295.60 | 15,295.60 | 15,295.60 | 15,295.60 |
| 18,400 | 15,368.20 | 15,368.20 | 15,368.20 | 15,368.20 | 15,368.20 |
| 18,500 | 15,440.79 | 15,440.79 | 15,440.79 | 15,440.79 | 15,440.79 |
| 18,600 | 15,513.39 | 15,513.39 | 15,513.39 | 15,513.39 | 15,513.39 |
| 18,700 | 15,585.98 | 15,585.98 | 15,585.98 | 15,585.98 | 15,585.98 |
| 8,800 | 15,658.58 | 15,658.58 | 15,658.58 | 15,658.58 | 15,658 |



|  | 15,731.18 | 15,731.18 | 15,731.18 | 15,731.18 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 19,000 | 15,8 |  | 15, |  |  |
| 100 | 15,876.37 | 15,876.37 | 15,876.37 |  |  |
| 200 | 15,948.96 | 15,948.96 | 15,948.9 | 15,948.96 | 15,948,96 |
| 19,300 | 16,021.5 | 16,021.5 | 16,021 | 16,021 |  |
| 00 | 16,094.15 | 16,094.15 | 16,094.15 | 16,094.1 | 16, |
| . 500 | 16,166.75 | 16,166.75 | 16,166.75 | 16,166.75 |  |
| ,600 | 16,239.35 | 16,239.3 | 16,239.3 | 162303 |  |
| 19,700 | 16,311.9 | 1631 | 16,3 | 16 |  |
| 800 | 16,384.54 | 16,384.54 | 16,384.5 |  |  |
| 00 | 16,457.13 | 16,457.13 | 16,457.13 | 16,457.13 | 16,457.13 |
|  | 16,529.7 | 16,529.7 | 16,5 | 16,529.7 |  |
| 100 | 16,602.32 | 16,602.32 | 16,602.3 | 16,602.3 | 16, |
| ,200 | 16,674.92 | 16,674.92 | 16,674.92 | 16,674.92 | 16,674.92 |
| 300 | 16,747.52 | 16,747.52 | 16,747. | 16,747.5 |  |
| 400 | 16,820.11 | 16,820.11 | 16,820.1 | 16,820.1 | 16,820.11 |
| ,500 | 16,892.71 | 16,892.71 | 16,892.7 | 16,892.7 | 16,892.71 |
| ,600 | 16,965.30 | 16,965.30 | 16,965. | 16,965.30 | 30 |
| ,700 | 17,037.90 | 17,037.90 | 17,037.9 | 17,037.90 |  |
| ,800 | 17,110.49 |  | 17,110.49 | 17,110.49 |  |
| ,900 | 17,183.09 | 17,183.09 | 17,183.09 | 17,183.09 |  |
| ,000 | 17,255.68 | 17,255.68 | 17,255. | 17,255.6 | 17,255.68 |
| 100 | 17,328.28 |  |  |  |  |
| 200 | 17,400.88 | 17,400.88 | 17,400.88 | 17,400.88 |  |
| 00 | 17,473.47 | 17,473.47 | 17,473.4 | 17,473.4 | 17, |
| ,400 | 17,546.07 | 17,546.07 | 17,546.07 | 17,546.07 | 17,546.07 |
| , 500 | 17,618.66 | 17,618.66 | 17,618.6 | 17,618.66 |  |
| ,600 | 17,691.26 | 17,691.26 | 17,691.26 | 17,691.26 |  |
| ,700 | 17,763.85 | 17,763.85 | 17,763. | 17,763. |  |
| ,800 | 17,836.45 | 17,836.45 | 17,836.4 | 17,836.4 | 17,836.45 |
| 21,900 | 17,909.05 | 17,909.05 | 17,909.05 | 17,909.05 | 17.909 .05 |
| ,00 | 17,981.64 | 7,981.64 | 17,981.6 | , 981. |  |
| 00 | 18,054.24 | 18,054.2 | 18,054.2 | 18,054.2 |  |
| 200 | 18,126.83 |  | 18,126.83 | 18,126.83 |  |
|  | 18,199.43 | 18,199.43 | 18,199.4 | 18,199.43 |  |
| , 400 | 18,272.02 | 18,272.02 | 18,272.0 | 18,272.0 |  |
| ,500 | 18,344.62 | 18,344.62 | 18,344.62 | 18,344.62 |  |
| , 00 | 18,417.22 | 18,417.22 | 18,417.2 | 18,417.22 | 18,417.22 |
| 700 | 18,489.81 | 8,489.81 | 18,489.81 | ,489.81 |  |
| 800 | 18,562.41 | 18,562.41 | 18,562 |  |  |
| ,900 | 18,635.00 | 18,635.00 | 18,635.00 | 18,635.00 | 18,635.00 |
| ,000 | 18,707.60 | 18,707.60 | 18,707.60 | 18,707.60 | 18,707.60 |
| ,100 | 18,780.19 | 18,780.19 | 18,780.19 | 18,780.19 | 18,780.19 |
| 200 | 18,852.79 | 18,852.79 | 18,852. | 18,852.79 | 18,852.79 |
| 3,300 | 18,925.38 | 18,925.38 | 18,925.38 | 18,925.38 | 18,925.38 |
| 23,400 | 18,997.98 | 18,997.98 | 18,997.98 | 18,997.98 | 18,99.98 |
| 23,500 | 19,070.58 | 19,070.58 | 19,070.58 | 19,070.58 |  |


| Annual gross <br> income | Indemnity payable under the Workmen's <br> Compensation Act |
| :---: | :---: | :---: |
|  | $(90 \%$ of weighted net income for 2006 $)$ |


|  | 19,143.17 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 19.215 .77 | 19,2 | 19.21577 | 19215.77 |  |
| 23,800 | 19,288.36 | 19,28 | 19,28 | 19,2 | 19, |
| ,900 | 19,360.96 | 19,360.9 | 19,360.96 | 19,360 |  |
| 24,000 | 19,433.55 | 19,433.55 | 19,433.55 | 19,433. | 19,433 55 |
| 24,100 | 19,506.15 | 19,506.1 | 19,506.1 | 0.506 |  |
| 200 | 19,578.75 | 19,578.75 | 19,578.75 | 19,578 | 19,578.75 |
| 300 | 19,651.34 | 19,651.3 | 19,651.34 | 19,651. | 19,651.34 |
|  | 19,718.5 |  |  |  |  |
| 24,500 | 19,776.73 | 19,796. | 19,796 | 19,79 | 19,7 |
| 4,600 | 19,834.93 | 19,869.13 | 19,869.13 | 19,869.1 | 19,869.13 |
|  | 19,893.12 | 19,941.7 | 19,941.72 | 19,941 | 19,941.72 |
| ,800 | 19,951.32 | 20,014.3 | 20,014.3 | 20,014 | 20,014.32 |
| ,900 | 20,009.52 | 20,086.92 | 20,086.92 | 20,086.9 | 20,086.92 |
|  | 20,067.71 | 20,159.5 | 20,159.51 | 20,159. | 20,159.51 |
| - | 20,125.91 | 20,232. | 20,232. | 20,232 | 20, |
| 200 | 20,184.10 | 20,304.70 | 20,304.70 | 20,304 | 20,304.70 |
| 300 | 20,242.30 | 20,377.30 | 20,377.30 | 20,377.3 | 20,377.30 |
| 400 | 20,300.49 | 20,449.89 | 20,449.8 | 20,449 | 0,449.89 |
|  |  |  |  |  |  |
| 5600 | 20,416.88 | 20,595.08 | 20,595.08 | 20,595.0 | 20,595.08 |
|  | 20,475.08 | 20,667.6 | 20,667. | 20,667 | 20,667.68 |
| ,00 | 20,533.28 | 20,740.28 | 20,740.28 | 20,740.2 | 20,740.28 |
| 25,900 |  |  |  |  |  |
|  | 20,649.67 | 20,885.47 | 20,885.4 | 20,885. | 20,885.47 |
| 100 | 20,707.86 | 20,958.0 | 20,958.0 | 20,958. | 20,958.06 |
|  | 20,766.06 |  | 21,030.66 |  |  |
|  | 20,824.25 | 21,103.25 | 21,103.25 |  |  |
|  | 20,882.45 | 21,175.8 | 21,175.85 | 21,1 | 21175.85 |
| ,500 | 20,940.65 | 21,248. | 21, | 21,248 | 21,248.45 |
| ,60 | 20,998.84 |  |  |  |  |
|  | 21,057.04 | 21,393.6 | 21,393. | 21,393. |  |
| 6,800 | 21,115.23 | 21,466.23 | 21,466.23 | 21,466. |  |
| 900 | 21,173.43 | 21,538.83 | 21,538.8 | 21,538. | 21,538.83 |
|  | 21,231.62 | 21,611.42 | 21,611.42 | 21,611. | 21,611.42 |
|  | 21,289.82 | 21,684.0 | 21,684.02 | 21,684.02 |  |
|  | 21,348.02 |  |  |  |  |
|  | 21,406.21 | 21,829.21 | 21,829.21 | 21,829.21 |  |
|  | 21,464.41 | 21,901.81 | 21,01.81 | 21,901. | 21, |
| , | 21,522.60 | 21,974.40 | 21,974.40 | 21,974 | 21,974.40 |
| 7,600 | 21,580.80 | 22,0 | 22,047.00 | 22,0 |  |
| ,700 | 21,638.99 | 22,119.59 | 22,119.59 | 22,119.59 | 22,119.59 |
| 7,800 | 21,697.19 | 22,192.19 | 22,192.19 | 22,192.19 | 22,192.19 |
| , | 21,755.38 | 22,26 | 22,264.78 | 22,264 | 22,264.78 |
| 8,000 | 21,813.58 | 22,330.18 | 22,337.38 | 22,337.38 | 22,337.38 |
| 28,100 | 21,871.78 | 22,388.38 | 22,409.98 | 22,409.98 | 22,409.98 |
| 8,200 | 21,929.97 | 22,446.57 | 22,482.57 | 22,482.57 | 22 |

## Annual gross income

Indemnity payable under the Workmen's Compensation Act ( $90 \%$ of weighted net income for 2006)
Worker with dependent spouse

| Number of adult dependents |
| :--- |
| 2 |


|  | 21,988.17 | 22,504.77 | 22,555.17 | 22,555.17 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 22,046.36 |  | 22,627.76 |  |  |
| 850 | 22,104.56 |  | 22,700.36 |  |  |
| 28,600 | 22,162.75 | 22,679.35 | 22,772.9 | 2772 |  |
| 8,70 | 22,2 |  |  |  |  |
| 28,800 | 22,27 | 22,795 | 22,9 | 22, |  |
| ,900 | 22,337.34 | 22,853.94 | 22,990.74 | 22,990.7 | 22,990.7 |
|  |  |  |  |  |  |
|  | 22,453 | 22,970.33 | 23,135.9 | 23,135.93 |  |
| ,200 | 22,511.03 | 23,027.63 | 23,208.5 | 23,208 | 23 |
| , | 22,565.62 | 23,082.22 |  | 23,281 | 23, |
| ,400 | 22,620.22 |  |  |  |  |
| 50 | 22,674.82 | 23,191.42 | 23,426.32 | 23,426 | 23 |
| ,600 | 22,729.41 | 23,246.01 | 23,498.91 | 23,498.9 |  |
| , 70 | 22,784.01 | 23,300.6 | 23,57.5 | 23,571 |  |
|  |  | 23,355.20 |  |  |  |
| ,900 | 22,893.20 | 23,409.80 | 23,716.70 | 23, | 23,716.70 |
| ,000 | 22,947.79 | 23,464.3 | 23,789.2 | 23,789 |  |
| , | 23,002.39 | 23,518.99 | 23,861.8 | 23,861 |  |
| ,200 | 23,056.99 | 23,573.59 |  |  |  |
| 300 | 23,111.58 | 23,628.18 | 24,007.0 | 24,007.08 | 24,007.0 |
| 40 | 23,166.18 | 23,6 | 24,079.6 | 24,079. | 24,07 |
| 30,500 |  |  |  |  |  |
| ,600 | 23,275.37 | 23,791.97 | 24,224.87 | 24,22 |  |
| 700 | 23,329.96 | 23,846.5 | 24,297.46 | 24,297 | 24, |
| , | 23,3 |  |  |  |  |
| 90 |  |  |  |  |  |
| 31,000 | 23,493.75 | 24,010.35 | 24,486 | 24,515.2 |  |
| ,100 | 23,548.35 | 24,064.95 | 24,541.05 | 24,587 |  |
|  | 23,602.94 | 24,119.5 |  | 24,660 | 24, |
| ,300 | 23,657.54 | 24,174.14 | 24,650.24 | 24,733.04 |  |
|  | 23,712.13 | 24,228.73 | 4,704.83 | ,805.63 |  |
| 31,500 |  |  |  |  |  |
| 31,600 |  |  |  | 24,950.8 |  |
|  | 23,875.92 |  |  | 25,023. |  |
|  | 23,930.52 | 24,4 | 4,9 | 5,096. |  |
| 900 |  |  |  |  |  |
|  | 24,039.71 | 24,556.31 | 25,032.4 | 25,241.21 | 25,241.2 |
| ,100 | 24,094.30 | 24,610.90 | 25,087.00 | 25,313. |  |
|  | 24,148.90 |  |  |  |  |
| ,300 | 24,203.49 | 24,720.09 | 25,196.19 | 25,458.99 | 25,458.99 |
|  | 24,258.09 | 24,774.69 | 5,250.79 | 25,531.59 | , |
| 3,500 | 24,312.69 | 24,829.29 | 25,305.39 | 25,604.19 | 25,604.19 |
| 2,600 | 24,367.28 | 24,883.88 | 25,359.98 | 25,676.78 |  |
| 2,700 | 24,421.88 | 24,938.48 | 25,414.58 | 25,749.38 | 25,749.38 |
| 32,000 | 24,476.47 | 24,993.07 | 25,469.17 | 25,821.97 | 25, |
| 32,900 | 24,531.07 | 25,047.67 | 25,523.77 | 25,894. |  |

$\begin{array}{cc}\begin{array}{c}\text { Annual gross } \\ \text { income }\end{array} & \begin{array}{c}\text { Indemnity payable under the Workmen's } \\ \text { Compensation Act }\end{array} \\ & (90 \% \text { of weighted net income for 2006 })\end{array}$
Worker with dependent spouse
1

|  |  |  |  | 25,967.16 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 24,640.26 |  |  |  |  |
| 33,200 | 24,694.85 |  | 25, |  |  |
| , 300 | 24,749.45 | 25,266.05 | 25,742.15 | 26,184 | 26,184.95 |
| 33,400 | 24,804.05 | 25,320.65 | 25,796.75 | 26,257. | 26257.55 |
| 3,500 | 24,858.64 | 25,375.2 | 25,851.3 |  |  |
| 600 | 24,913.24 | 25,429.84 | 25,905.94 | 26,38 | 26,402.74 |
| ,700 | 24,967.83 | 25,484.43 | 25,960.53 | 26,436.6 | 26,475.33 |
|  | 25,022.43 |  |  | , |  |
| 3,900 | 25,077.02 | 25,593.62 | 26,069. | 26,545 | 2, |
| ,000 | 25,131.62 | 25,648.22 | 26,124.32 | 26,600.4 | 26,693.12 |
|  | 25,186.22 |  |  | 26,655.0 |  |
| 4,200 | 25,240.81 |  | 26,23 | 26,709. |  |
| 300 | 25,295.41 | 25,812.01 | 26,288.1 | 26,764.21 | 26,910.91 |
| 34,400 | 25,350.00 | 25,866.60 | 26,342.70 | 26,818.80 | 26,983.50 |
| ,000 | 25,404.60 | 25,921.20 | 26,397.30 | 26, |  |
| ,600 | 25,459.19 | 25,975.79 | 26,451.89 | 26,927 | 27,128.69 |
| 4,700 | 25,513.79 | 26,030.39 | 26,506.49 | 26,982.5 | 27,201.29 |
| 800 | 25,568.39 | 26,084.9 | 26,561.09 | 27,037 | 27,273.89 |
|  |  |  |  |  |  |
| 5,000 | 25,677.58 | 26,194.18 | 26,670.28 | 27,146.3 |  |
|  | 25,732.17 | 26,248.7 | 26,724.87 | 27,200.9 | 27,491.67 |
| 5,200 | 25,786.77 | 26,303.37 | 26,779.4 | 27,255. | 27,564.27 |
|  |  |  |  |  |  |
|  | 25,895.96 | 26,412.56 | 26,888.6 | 27,364.7 | 27,709.46 |
| 3,500 | 25,950.55 | 26,467.15 | 26,943.25 | 27,419 | 27,782.05 |
| 5,600 | 26,005.15 |  | 26,997.8 | 27,473 | 27,854.65 |
|  | 26,059.75 | 26,576.35 | 27,052.45 | 27,528.5 |  |
|  | 26,114.34 | 6,630.9 | 27.107 .04 | 27,583.14 |  |
|  | 26,168.94 | 26,685.54 |  | 27,67 |  |
| ,000 | 26,223.53 | 26,740.13 |  | 27,692.3 |  |
|  | 26,278.13 | 26,794.73 | 27,270.8 | 27.746 .93 |  |
| 200 | 26,332.72 | 26,849.32 | ,325.42 | 27,801. |  |
|  | 26,387.32 |  | 27,380.0 | 27,856. | 28,332.22 |
|  | 26,441.92 | 26,958.52 | 27,434.62 | 27,910.7 | 28,386.82 |
|  | 26,492.63 | ,009 | 95 | 7, |  |
| , | 26,542.72 | 27,059.32 |  |  |  |
|  | 26,592.81 | 27,109.41 | 27,585.51 | 28,061.6 | 28,537.71 |
|  | 26,642.89 |  | 迷 | 28,111 |  |
|  | 26,692.98 | 27,209.5 | 27,685. | 28,161. |  |
|  | 26,743.07 | 27,259.6 | 27,7 | 28,2 | 28,687.97 |
| ,100 | 26,793.15 | 27,309.75 | 27,785.85 | 28,261.95 | 28,738.05 |
| 7,200 | 26,843.24 | 27,359.84 | 27,835.94 | 28,312.0 | 28,788.14 |
| , | 26,893.33 | 27,409.93 | 27,886.03 | 28,362.13 | 28,838.23 |
| 7,400 | 26,943.41 | 27,460.01 | 27,936.11 | 28,412.21 | 28,888.31 |
| ,500 | 26,993.50 | 27,510.10 | 27,986.20 | 28,462.30 | 28,938.40 |
| 7,600 | 27,043.59 | 27,560.19 | 28,036.2 | 28,512. | 28, |


|  |  |  |  | 28,562.47 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
| 38,000 |  | 27,760.53 | 28,236.63 |  |  |
| 0 | 27,294.02 | 27,810.62 | 28.286 | 28,7 |  |
| 0 |  | 27,8607 |  |  |  |
| 38,300 |  | 27,910.79 | 28,386.8 |  |  |
| 400 | 27,444.28 | 27,960.88 | 28,436.98 | 28,913. |  |
|  |  |  |  |  |  |
| 38,600 |  | 28,061.0 | 28 | 29 |  |
| ,700 | 27,594.54 | 28,111.14 | 28,587.24 | 29,063.3 | 29, |
| 00 | 27,644.63 | 28,161.23 |  |  |  |
| 38,900 | 27,694.71 | 28,211.3 | ,687. | 29,163 |  |
| ,000 | 27,744.80 | 28,261.40 | 28,737.50 | 29,213.60 | 29, |
| 0 |  | 28,313.01 |  | 29,2 | 29,741.31 |
| - | 27,848.0 | 28,3 | ,84. | 2, |  |
| 39,300 | 27,899.62 | 28,416.22 | 28,892 | 29,368. |  |
| 400 | 27,951.23 | 28,467.83 | 28,943.93 | 29,420.03 | 29,896.13 |
|  | 28,002.8 | 28,519.4 | 28,995 | 29,471 |  |
|  |  |  |  |  |  |
| 700 | 28,106.05 | 28,622.6 | 29 |  |  |
|  | 28,157 | 28,674.26 | 29,150.3 | 29, | 30,102.56 |
| ,00 | 28,209.26 | 28,725.8 | 9,201.96 | 29,678. |  |
|  |  |  |  |  |  |
| 100 | 28,3 |  | 20, | 29,781.2 |  |
| 200 | 28,364.09 | 28,88 | 29,356.79 | 29,832 |  |
|  |  |  |  |  |  |
| 400 | 28,467.30 | 28,983.90 | 29,460.00 | 29,936.1 |  |
|  | 28,518.91 | , | ,511.6 | 29,987. |  |
|  | 28,570.52 | 29, | ,563.2 | 30,039. |  |
|  | 28,622.12 | 29,138.72 |  | 30,090. | 30,5 |
|  | 28,673 | 29,190.33 | 9, 66. | 30,142 |  |
| ,900 | 28,725.34 | 29,241.94 | 718 | 30,194. |  |
|  | 28,776.9 |  |  |  |  |
|  | 28,828.55 | 29,345.15 | 29,821.2 | 30,297.35 |  |
|  | 28,880.16 | 29,396.76 |  | , 348 |  |
|  | 28,931.77 |  |  |  |  |
| 400 | 28,983.37 | 29,499.97 | 29,976.07 | 30,452.1 | 30,928.2 |
|  | 29,034.98 |  |  | ,503 |  |
|  | 29,086.59 | 29,603.19 | . 2 | 30,555. |  |
|  | 29,138.19 | 29,654.79 |  | 30,606. |  |
| ,800 | 29,189.80 | 29,706.40 | 30,182.50 | 30,658.60 | 31,134.70 |
| ,900 | 29,241.41 | 29,758.01 | 30,234.1 | 30,710.21 | 31,1 |
| ,00 | 29,293.02 | 29,809.62 | 30,285.2 | 30,761.82 |  |
| 2,100 | 29,344.62 | 29,861.22 | 30,337.32 | 30,813.42 | 31,289.52 |
| 2,200 | 29,400.09 | 29,916.69 | 30,392.79 | 30,868.89 | 31,344.99 |
| 2,30 | 29,455.56 | 29,972.16 | 30,448.2 | 30,924.36 | 31,400.46 |

## Annual gross Indemnity payable under the Workmen's income <br> Compensation Act ( $90 \%$ of weighted net income for 2006)

Worker with dependent spouse

1


Worker with dependent spouse
1

|  | 29,511.02 | 30,027.62 | 30,503.72 | 30,979.82 | 31,455.92 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 42,500 | 29,566.49 | 30,083.09 | 30,559.19 | 31,035.29 | 31,511.39 |
| ,600 | 29,621.96 | 30,138.56 | 30,614.66 | 31,090.76 | 31,566.86 |
| 00 | 29,677.42 | 30,194.02 | 30,670.12 | 31,146.22 | 31.62232 |
| 42,800 | 29,732.89 | 30,249.49 | 30,725. | 31,201.6 | 31, |
| ,900 | 29,788.36 | 30,304.96 | 30,781.06 | 31,257 | 31,7 |
| ,000 | 29,843.83 | 30,360.43 | 30,836.53 | 31,312.63 | 31,788.73 |
| 0 | 29,899.29 | 30,415.89 | 30,891.9 | 31,3680 |  |
| 200 | 29,954.7 | 30,471.36 | 30,947. | 31,423.56 | 31, |
| ,300 | 30,010.23 | 30,526.83 | 31,002.93 | 31,479.03 | 31,955.13 |
| ,400 | 30,065.69 | 30,582.29 | 31,058.3 | 31,534.49 |  |
| 0 | 30,121.16 | 30,637.76 | 31,113. | 31,589.9 | 32.06606 |
| ,600 | 30,176.63 | 30,693.23 | 31,169.33 | 31,645.43 | 32,121.53 |
| ,700 | 30,232.09 | 30,748.69 | 31,224.79 | 31,700.89 | 32,176.99 |
| ,800 | 30,287.56 | 30,804.16 | 31,280.26 | 31,756.3 | 32,232.46 |
| ,900 | 30,343.03 | 30,859.63 | 31,335.73 | 31,811.83 | 32,287.93 |
| 4,000 | 30,398.50 | 30,915.10 | 31,391.20 | 31,867.30 | 32,343.40 |
| ,100 | 30,453.96 | 30,970.56 | 31,446. | 31,922.76 |  |
| ,200 | 30,509.43 | 31,026.03 | 31,502. | 31,978.23 |  |
| ,300 | 30,564.90 | 31,081.50 | 31,557.60 | 32,033.70 | 32,509.80 |
| ,400 | 30,620.36 | 31,136.96 | 31,613.06 | 32,089.16 | 32,565.26 |
| , 500 | 30,675.83 | 31,192.43 | 31,668.5 | 32,144.63 | 32,620.73 |
| ,600 | 30,731.30 | 31,247.90 | 31,724.00 |  |  |
| 4,700 | 30,786.76 | 31,303.36 | 31,779.46 | 32,255.56 | 32,731.66 |
| 4,800 | 30,842.23 | 31,358.83 | 31,834.93 | 32,311.03 | 32,787.13 |
| 900 | 30,897.70 | 31,414.30 | 31,890.40 | 32,366.50 |  |
| ,000 | 30,953.17 | 31,469.77 | 31,945.87 | 32,421.97 |  |
| ,100 | 31,008.63 | 31,525.23 | 32,001.33 | 32,477.43 | 32,953.53 |
| 5,200 | 31,064.10 | 31,580.70 | 32,056.8 | 32,532.90 |  |
| ,300 | 31,119.57 | 31,636.17 | 32,112.27 | 32,588.37 | 33,064.47 |
| ,400 | 31,175.03 | 31,691.63 | 32,167.73 | 32,643.83 | 33,119.93 |
| 5,500 | 31,230.50 | 31,747.10 | 32,223.20 | 32,699.30 |  |
| 5,600 | 31,285.97 | 31,802.57 | 32,278. | 32,754.77 | 33,230.87 |
| 45,700 | 31,341.43 | 31,858.03 | 32,334.13 | 32,810.23 | 33,286.33 |
| ,800 | 31,396.90 | 31,913.50 | 32,389.60 | 32,865.70 |  |
| 5,900 | 31,452.37 | 31,968.97 | 32,445.07 | 32,921.17 | 33,397.27 |
| ,000 | 31,507.84 | 32,024.44 | 32,500.54 | 32,976.64 | 33,452.74 |
| 6,100 | 31,563.30 | 32,079.90 | 32,556. | 33,032.10 |  |
| 46,200 | 31,618.77 | 32,135.37 | 32,611.47 | 33,087.57 |  |
| 46,300 | 31,674.24 | 32,190.84 | 32,666.94 | 33,143.04 | 33,619.14 |
| 6,400 | 31,729.70 | 32,246.30 | 32,722.40 | 33,198.50 | 33,674.60 |
| 46,500 | 31,785.17 | 32,301.77 | 32,777.87 | 33,253.97 | 33,730.07 |
| 46,600 | 31,840.64 | 32,357.24 | 32,833.34 | 33,309.44 | 33,78.54 |
| 46,700 | 31,896.10 | 32,412.70 | 32,888.80 | 33,364.90 | 33,841.00 |
| 6,800 | 31,951.57 | 32,468.17 | 32,944.27 | 33,420.37 | 33,896.47 |
| 46,900 | 32,007.04 | 32,523.64 | 32,999.74 | 33,475.84 | 33,951.94 |
| 47,000 | 32,062.51 | 32,579.11 | 33,055.21 | 33,531.31 | 34,0 |

## Annual gross Indemnity payable under the Workmen's income <br> Compensation Act ( $90 \%$ of weighted net income for 2006) <br> Worker with dependent spouse <br> 1

- 

|  |  |  | 33,110.67 | 7 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
| 47,3 | 32,228.91 | 32,7 |  |  |  |
| 47,400 | 32,284.37 | 32,800.97 | 33,277.07 |  | 34 |
| ,500 | 32,339.84 | 32,856.44 | 33,332.54 | 33,808.6 | 34,284.74 |
| 47,600 | 32,395.31 | 32,911.91 |  |  |  |
| 47,700 | 32,450.77 | 32,967.37 |  | 33,919 |  |
| ,800 | 32,506.24 | 33,022.84 | 33,498.94 | 33,975.0 | 34,451.14 |
|  | 32,561.71 |  | 33,554.4 | 34,030 |  |
| 48,000 | 32,617.18 | 33,133.78 | 33,609.8 | 34,085. | , |
| ,100 | 32,672.64 | 33,189.24 | 33,665.3 | 34,141 | 34,617.54 |
| ,200 | 32,728.11 | 33,244.71 | 33,720.81 | 34,196.9 | 34,673.01 |
|  | 32,783.58 | 33,300.18 | 33,776.28 | 34,252 |  |
| ,400 | 32,839.04 | 33,355.64 | 33,831.74 | 34,307 | 34,783.94 |
| ,500 | 32,894.51 | 33,411.11 | 33,887.21 | 34,363. | 34,839.41 |
|  | 32,949.98 | 33,466.58 | 33, | 34,418 |  |
| 48,700 | 33,005.44 | 33,522.04 | 33,998. | 34,474 |  |
| 48,800 | 33,060.91 | 33,577.51 | 34,053.61 | 34,529.7 | 35,005.81 |
|  | 33,116.38 | 33,632. | 34,10 | 34,585. | 35,061.28 |
| ,00 | 33,171.85 | 33,688. | 34,164.5 | 34,640.65 |  |
| 100 |  |  | 34,220.0 | 34,696. |  |
| ,200 | 33,282.78 | 33,799.38 | 34,275.4 | 34,751.5 | 35,227.68 |
| 49,300 | 33,338.25 | 33,854.8 | 34,330.9 | 34,807. |  |
| , | 33,393.71 | 33,910.3 | 34,38 |  |  |
| 500 | 33,449.18 | 33,965.78 | 34,441.8 |  |  |
|  | 33,504.65 | 34,021.25 | 4,497.35 | 34,973 |  |
|  | 33,560.11 | 34,076.71 | 34,552. | 35,028 |  |
|  | 33,615.58 |  | 34,608.28 |  |  |
|  | 33,671.05 | 34,187.6 | 34,663.7 | 35,139 | 35.615 .95 |
| 000 | 33,726.52 | 34,243.12 | 34,719.2 | 35,195 | 1.42 |
| ,100 | 33,781.98 | 34, | 34,774.6 | 35,250 |  |
| ,200 | 33,837.45 | 34,354.05 | 34,830.1 | 35,306.2 |  |
|  | 33,892.92 | 34,409.5 | 1885. | 5,36172 |  |
|  | 33,948.38 | 34,464.9 | 34,941.0 | 35,417. |  |
| ,500 | 34,003.85 | 34,520.45 | 34,996.55 | 35,472.65 |  |
|  | 34,059.32 | 34,575.92 | 35,052.02 | 35,528 | 36,004.22 |
| 00 | 34,114.78 | 34,631.3 | 35,107.4 | 35,583 | 36,059.68 |
| ,800 | 34,170.25 | 34,686.85 | 35,162.95 | 35,639.05 |  |
| 900 | 34,225.72 | 34,742.32 | 35,218.4 | 35,694.5 | 36,170.62 |
| ,000 | 34,281.19 | 34,797.79 | 5,273.8 | 35,749. |  |
| , | 34,336.65 | 34,853.25 | 35,329.35 | 35,805.45 | 36,281.55 |
| ,200 | 34,392.12 | 34,908.72 | 35,384.82 | 35,860.92 | 36,337.02 |
|  | 34,447.59 | 34,964.19 | 35,440.29 | 35,916. | 6,392.49 |
| 51,400 | 34,503.05 | 35,019.65 | 35,495.75 | 35,971.85 | 36,447.95 |
| ,500 | 34,558.52 | 35,075.12 | 35,551.22 | 36,027.32 | 36,503.42 |
| 51,600 | 34,613.99 | 35,130.59 | 35,606.69 | 36,082.79 | 36,558.89 |
| 51,700 | 34,669.45 | 35,186.05 | 35,662.15 | 36,138.25 | 36,614.35 |


| Annual gross <br> income | Indemnity payable under the Workmen's <br> Compensation Act |
| :---: | :---: | :---: |
|  | $(90 \%$ of weighted net income for 2006 $)$ |


| 51,800 | $34,724.92$ | $35,241.52$ | $35,717.62$ | $36,193.72$ | $36,669.82$ |
| :--- | :--- | :--- | :--- | :--- | :--- |

52,000 $\quad 34,835.86$
52,100 $\quad 34,891.32$
$\begin{array}{lll}52,200 & 34,946.79 & 35,463.39\end{array}$
$\begin{array}{llll}52,300 & 35,002.26 & 35,518.86\end{array}$
$52,400 \quad 35,057.72 \quad 35,574.32$
$\begin{array}{lll}52,500 & 35,113.19 & 35,629.79 \\ 52,600 & 35,168.66 & 35,685.26\end{array}$
52,700 $\quad 35,224.12 \quad 35,740.72$
$\begin{array}{lll}52,800 & 35,279.59 & 35,796.19\end{array}$
$\begin{array}{lll}52,900 & 35,335.06 & 35,851.66 \\ 53,000 & 35,390.53 & 35,907.13\end{array}$
$\begin{array}{lll}53,100 & 35,445.99 & 35,962.59\end{array}$
$\begin{array}{lll}53,200 & 35,501.46 & 36,018.06\end{array}$
$\begin{array}{lll}53,300 & 35,556.93 & 36,073.53\end{array}$
53,400 $\quad 35,612.39$
$\begin{array}{lll}53,500 & 35,667.86 & 36,184.46 \\ 53,600 & 35,723.33 & 36,239.93\end{array}$
$\begin{array}{lll}53,700 & 35,778.79 & 36,295.39\end{array}$
$\begin{array}{lll}53,800 & 35,834.26 & 36,350.86 \\ 53,900 & 35,889.73 & 36,406.33\end{array}$
$\begin{array}{lll}53,900 & 35,889.73 & 36,406.33 \\ 54,000 & 35,945.20 & 36,461.80\end{array}$
54,100 $\quad 36,000.66 \quad 36,517.26$
$54,200 \quad 36,056.13 \quad 36,572.73$
$54,300 \quad 36,111.60 \quad 36,628.20$
54,400 $\quad 36,167.06 \quad 36,683.66$
$\begin{array}{lll}54,500 & 36,222.53 & 36,739.13\end{array}$
$\begin{array}{lll}54,600 & 36,278.00 & 36,794.60\end{array}$
$\begin{array}{lll}54,700 & 36,333.46 & 36,850.06\end{array}$
$\begin{array}{lll}54,800 & 36,388.93 & 36,905.53 \\ 54,900 & 36,444.40 & 36,961.00\end{array}$
$55,000 \quad 36,499.87 \quad 37,016.47$
55,100 $\quad 36,555.33 \quad 37,071.93$
55,200 $\quad 36,610.80 \quad 37,127.40$
55,300 $\quad 36,666.27 \quad 37,182.87$
$55,400 \quad 36,721.73 \quad 37,238.33$
$\begin{array}{lll}55,500 & 36,777.20 & 37,293.80\end{array}$
$\begin{array}{lll}55,600 & 36,832.67 & 37,349.27\end{array}$
55,700 $\quad 36,888.13 \quad 37,404.73$
$\begin{array}{lll}55,800 & 36,943.60 & 37,460.20\end{array}$
$\begin{array}{lll}55,900 & 36,999.07 & 37,515.67\end{array}$
$56,000 \quad 37,054.54 \quad 37,571.14$
56,100 $\quad 37,110.00 \quad 37,626.60$
56,200 $\quad 37,165.47 \quad 37,682.07$
$56,300 \quad 37,220.94 \quad 37,737.54$
$56,400 \quad 37,276.40 \quad 37,793.00$

## Annual gross income

Indemnity payable under the Workmen's Compensation Act ( $90 \%$ of weighted net income for 2006)

Worker with dependent spouse Number of adult dependents
1

| 56,500 | $37,331.87$ | $37,848.47$ | $38,324.57$ | $38,800.67$ | $39,276.77$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 56,600 | $37,387.34$ | $37,903.94$ | $38,380.04$ | $38,856.14$ | $39,332.24$ |
| 56,700 | $37,442.80$ | $37,959.40$ | $38,435.50$ | $38,911.60$ | $39,387.70$ |
| 56,800 | $37,498.27$ | $38,014.87$ | $38,490.97$ | $38,967.07$ | $39,443.17$ |
| 56,900 | $37,553.74$ | $38,070.34$ | $38,546.44$ | $39,022.54$ | $39,498.64$ |
| 57,000 | $37,609.21$ | $38,125.81$ | $38,601.91$ | $39,078.01$ | $39,554.11$ |

## Annual gross Indemnity payable under the Workmen's Income <br> Compensation Act

( $90 \%$ of weighted net income for 2006)
Worker with non-dependent spouse Number of adult dependents
0

| 100 | 88.25 | 88.25 | 88.25 | 88.25 | 88.25 |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 200 | 176.49 | 176.49 | 176.49 | 176.49 | 176.49 |
| 300 | 264.74 | 264.74 | 264.74 | 264.74 | 264.74 |
| 400 | 352.98 | 352.98 | 352.98 | 352.98 | 352.98 |
| 500 | 441.23 | 441.23 | 441.23 | 441.23 | 441.23 |
| 600 | 529.47 | 529.47 | 529.47 | 529.47 | 529.47 |
| 700 | 617.72 | 617.72 | 617.72 | 617.72 | 617.72 |
| 800 | 705.96 | 705.96 | 705.96 | 705.96 | 705.96 |
| 900 | 794.21 | 794.21 | 794.21 | 794.21 | 794.21 |
| 1,000 | 882.45 | 882.45 | 882.45 | 882.45 | 882.45 |
| 1,100 | 970.70 | 970.70 | 970.70 | 970.70 | 970.70 |
| 1,200 | $1,058.94$ | $1,058.94$ | $1,058.94$ | $1,058.94$ | $1,058.94$ |
| 1,300 | $1,147.19$ | $1,147.19$ | $1,147.19$ | $1,147.19$ | $1,147.19$ |
| 1,400 | $1,235.43$ | $1,235.43$ | $1,235.43$ | $1,235.43$ | $1,235.43$ |
| 1,500 | $1,323.68$ | $1,323.68$ | $1,323.68$ | $1,323.68$ | $1,323.68$ |
| 1,600 | $1,411.92$ | $1,411.92$ | $1,411.92$ | $1,411.92$ | $1,411.92$ |
| 1,700 | $1,500.17$ | $1,500.17$ | $1,500.17$ | $1,500.17$ | $1,500.17$ |
| 1,800 | $1,588.41$ | $1,588.41$ | $1,588.41$ | $1,588.41$ | $1,588.41$ |
| 1,900 | $1,676.66$ | $1,676.66$ | $1,676.66$ | $1,676.66$ | $1,676.66$ |
| 2,000 | $1,764.90$ | $1,764.90$ | $1,764.90$ | $1,764.90$ | $1,764.90$ |
| 2,100 | $1,853.15$ | $1,853.15$ | $1,853.15$ | $1,853.15$ | $1,853.15$ |
| 2,200 | $1,941.39$ | $1,941.39$ | $1,941.39$ | $1,941.39$ | $1,941.39$ |
| 2,300 | $2,029.64$ | $2,029.64$ | $2,029.64$ | $2,029.64$ | $2,029.64$ |
| 2,400 | $2,117.88$ | $2,117.88$ | $2,117.88$ | $2,117.88$ | $2,117.88$ |
| 2,500 | $2,206.13$ | $2,206.13$ | $2,206.13$ | $2,206.13$ | $2,206.13$ |
| 2,600 | $2,294.37$ | $2,294.37$ | $2,294.37$ | $2,294.37$ | $2,294.37$ |
| 2,700 | $2,382.62$ | $2,382.62$ | $2,382.62$ | $2,382.62$ | $2,382.62$ |
| 2,800 | $2,470.86$ | $2,470.86$ | $2,470.86$ | $2,470.86$ | $2,470.86$ |
| 2,900 | $2,559.11$ | $2,559.11$ | $2,559.11$ | $2,559.11$ | $2,559.11$ |
| 3,000 | $2,647.35$ | $2,647.35$ | $2,647.35$ | $2,647.35$ | $2,647.35$ |
| 3,100 | $2,735.60$ | $2,735.60$ | $2,735.60$ | $2,735.60$ | $2,735.60$ |


| Annual gross <br> income | Indemnity payable under the Workmen's <br> Compensation Act |
| :---: | :---: |
|  | $(90 \%$ of weighted net income for 2006 $)$ |

Worker with non-dependent spouse Number of adult dependents

## Annual gross income

Indemnity payable under the Workmen's Compensation Act ( $90 \%$ of weighted net income for 2006)

Worker with non-dependent spouse Number of adult dependents
4 and
more

| 3,200 | $2,823.84$ | $2,823.84$ | $2,823.84$ | $2,823.84$ | $2,823.84$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 3,300 | $2,912.09$ | $2,912.09$ | $2,912.09$ | $2,912.09$ | $2,912.09$ |
| 3,400 | $3,000.33$ | $3,000.33$ | $3,000.33$ | $3,000.33$ | $3,000.33$ |
| 3,500 | $3,088.58$ | $3,088.58$ | $3,088.58$ | $3,088.58$ | $3,088.58$ |
| 3,600 | $3,172.37$ | $3,172.37$ | $3,172.37$ | $3,172.37$ | $3,172.37$ |
| 3,700 | $3,256.16$ | $3,256.16$ | $3,256.16$ | $3,256.16$ | $3,256.16$ |
| 3,800 | $3,339.95$ | $3,339.95$ | $3,339.95$ | $3,339.95$ | $3,339.95$ |
| 3,900 | $3,423.74$ | $3,423.74$ | $3,423.74$ | $3,423.74$ | $3,423.74$ |
| 4,000 | $3,507.53$ | $3,507.53$ | $3,507.53$ | $3,507.53$ | $3,507.53$ |
| 4,100 | $3,591.32$ | $3,591.32$ | $3,591.32$ | $3,591.32$ | $3,591.32$ |
| 4,200 | $3,675.11$ | $3,675.11$ | $3,675.11$ | $3,675.11$ | $3,675.11$ |
| 4,300 | $3,758.90$ | $3,758.90$ | $3,758.90$ | $3,758.90$ | $3,758.90$ |
| 4,400 | $3,842.69$ | $3,842.69$ | $3,842.69$ | $3,842.69$ | $3,842.69$ |
| 4,500 | $3,926.48$ | $3,926.48$ | $3,926.48$ | $3,926.48$ | $3,926.48$ |
| 4,600 | $4,010.27$ | $4,010.27$ | $4,010.27$ | $4,010.27$ | $4,010.27$ |
| 4,700 | $4,094.06$ | $4,094.06$ | $4,094.06$ | $4,094.06$ | $4,094.06$ |
| 4,800 | $4,177.85$ | $4,177.85$ | $4,177.85$ | $4,177.85$ | $4,177.85$ |
| 4,900 | $4,261.64$ | $4,261.64$ | $4,261.64$ | $4,261.64$ | $4,261.64$ |
| 5,000 | $4,345.43$ | $4,345.43$ | $4,345.43$ | $4,345.43$ | $4,345.43$ |
| 5,100 | $4,429.22$ | $4,429.22$ | $4,429.22$ | $4,429.22$ | $4,429.22$ |
| 5,200 | $4,513.01$ | $4,513.01$ | $4,513.01$ | $4,513.01$ | $4,513.01$ |
| 5,300 | $4,596.80$ | $4,596.80$ | $4,596.80$ | $4,596.80$ | $4,596.80$ |
| 5,400 | $4,680.59$ | $4,680.59$ | $4,680.59$ | $4,680.59$ | $4,680.59$ |
| 5,500 | $4,764.38$ | $4,764.38$ | $4,764.38$ | $4,764.38$ | $4,764.38$ |
| 5,600 | $4,848.17$ | $4,848.17$ | $4,848.17$ | $4,848.17$ | $4,848.17$ |
| 5,700 | $4,931.96$ | $4,931.96$ | $4,931.96$ | $4,931.96$ | $4,931.96$ |
| 5,800 | $5,015.75$ | $5,015.75$ | $5,015.75$ | $5,015.75$ | $5,015.75$ |
| 5,900 | $5,099.54$ | $5,099.54$ | $5,099.54$ | $5,099.54$ | $5,099.54$ |
| 6,000 | $5,183.33$ | $5,183.33$ | $5,183.33$ | $5,183.33$ | $5,183.33$ |
| 6,100 | $5,267.12$ | $5,267.12$ | $5,267.12$ | $5,267.12$ | $5,267.12$ |
| 6,200 | $5,350.91$ | $5,350.91$ | $5,350.91$ | $5,350.91$ | $5,350.91$ |
| 6,300 | $5,434.70$ | $5,434.70$ | $5,434.70$ | $5,434.70$ | $5,434.70$ |
| 6,400 | $5,518.49$ | $5,518.49$ | $5,518.49$ | $5,518.49$ | $5,518.49$ |
| 6,500 | $5,602.28$ | $5,602.28$ | $5,602.28$ | $5,602.28$ | $5,602.28$ |
| 6,600 | $5,686.07$ | $5,686.07$ | $5,686.07$ | $5,686.07$ | $5,686.07$ |
| 6,700 | $5,769.86$ | $5,769.86$ | $5,769.86$ | $5,769.86$ | $5,769.86$ |
| 6,800 | $5,853.65$ | $5,853.65$ | $5,8533.65$ | $5,853.65$ | $5,853.65$ |
| 6,900 | $5,937.44$ | $5,937.44$ | $5,937.44$ | $5,937.44$ | $5,937.44$ |
| 7,000 | $6,021.23$ | $6,021.23$ | $6,021.23$ | $6,021.23$ | $6,021.23$ |
| 7,100 | $6,105.02$ | $6,105.02$ | $6,105.02$ | $6,105.02$ | $6,105.02$ |
| 7,200 | $6,188.81$ | $6,188.81$ | $6,188.81$ | $6,188.81$ | $6,188.81$ |
| 7,300 | $6,272.60$ | $6,272.60$ | $6,272.60$ | $6,272.60$ | $6,272.60$ |
| 7,400 | $6,356.39$ | $6,356.39$ | $6,356.39$ | $6,356.39$ | $6,356.39$ |
| 7,500 | $6,440.18$ | $6,440.18$ | $6,440.18$ | $6,440.18$ | $6,440.18$ |
| 7,600 | $6,523.97$ | $6,523.97$ | $6,523.97$ | $6,523.97$ | $6,523.97$ |
| 7,700 | $6,607.76$ | $6,607.76$ | $6,607.76$ | $6,607.76$ | $6,607.76$ |
| 7,800 | $6,691.55$ | $6,691.55$ | $6,691.55$ | $6,691.55$ | $6,691.55$ |
|  |  |  |  |  |  |


| 7,900 |
| ---: |
| 8,000 |
| 8,100 |
| 8,200 |
| 8,300 |
| 8,400 |
| 8,500 |
| 8,600 |
| 8,700 |
| 8,800 |
| 8,900 |
| 9,000 |
| 9,100 |
| 9,200 |
| 9,300 |
| 9,400 |
| 9,500 |
| 9,600 |
| 9,700 |
| 9,800 |
| 9,900 |
| 10,000 |
| 10,100 |
| 10,200 |
| 10,300 |
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| 10,700 |
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| 10,900 |
| 11,000 |
| 11,100 |
| 11,200 |
| 11,300 |
| 11,400 |
| 11,500 |
| 11,600 |
| 11,700 |
| 11,800 |
| 11,900 |
| 12,000 |
| 12,100 |
| 12,200 |
| 12,300 |
| 12,400 |
| 12,500 |
|  |


| $6,775.34$ |
| ---: |
| $6,859.13$ |
| $6,942.92$ |
| $7,026.71$ |
| $7,110.50$ |
| $7,194.29$ |
| $7,278.08$ |
| $7,361.87$ |
| $7,445.66$ |
| $7,529.45$ |
| $7,610.33$ |
| $7,682.93$ |
| $7,755.52$ |
| $7,828.12$ |
| $7,900.71$ |
| $7,973.31$ |
| $8,045.91$ |
| $8,118.50$ |
| $8,191.10$ |
| $8,263.69$ |
| $8,336.29$ |
| $8,408.88$ |
| $8,481.48$ |
| $8,554.07$ |
| $8,626.67$ |
| $8,699.27$ |
| $8,771.86$ |
| $8,844.46$ |
| $8,917.05$ |
| $8,989.65$ |
| $9,062.24$ |
| $9,134.84$ |
| $9,207.44$ |
| $9,280.03$ |
| $9,352.63$ |
| $9,425.22$ |
| $9,497.82$ |
| $9,570.41$ |
| $9,643.01$ |
| $9,715.61$ |
| $9,788.20$ |
| $9,860.80$ |
| $9,933.39$ |
| $10,005.99$ |
| $10,078.58$ |
| $10,151.18$ |
| $10,213.87$ |

6,775.34
6,859.13
6,942.92
6,859.13
6,775.34
6,775.34

7,110.50
7,194.29
$7,278.08$
$7,361.87$
7,445.66
7,529.45
7,610.33
7,755.52
7,828.12
7,900.71
7,973.31
$8,048.91$
$8,118.50$
8,191.10
8,263.69
$8,336.29$
$8,408.88$
8,481.48
8,554.07
$8,626.67$
8,771.86
8,844.46
8,917.05
8,989.65
9,062.24
$9,134.84$
9,207.44
9,280.03
$9,352.63$
$9,425.22$
9,497.82
9,570.41
$9,643.01$
$9,715.61$
$9,715.61$
$9,788.20$
9,860.80
9,933.39
10,005.99
$10,078.58$
$10,151.18$
$10,223.77$

6,859.13
6,942.92
7,026.71
7,110.50
6,859.13
6,942.92
7,110.50
7,194.29 7,194.29
$\begin{array}{ll}7,278.08 & 7,278.08 \\ 7,361.87 & 7,361.87\end{array}$
$7,445.66 \quad 7,445.66$
7,529.45 7,529.45
$7,610.33 \quad 7,610.33$
7,682.93 7,682.93
7,755.52 7,755.52
7,828.12 7,828.12
7,900.71 7,900.71
7,973.31 7,973.31
8,045.91 8,045.91
$8,118.50 \quad 8,118.50$
8,191.10 8,191.10
$8,263.69 \quad 8,263.69$
8,336.29 8,336.29
8,408.88 8,408.88
8,481.48 8,481.48
8,554.07 $\quad 8,554.07$
8,626.67 8,626.67
8,699.27 8,699.27
8,771.86 8,771.86 8,844.46 $\quad 8,844.46$
8,917.05 8,917.05
8,989.65 8,989.65
9,062.24 9,062.24
9,134.84 9,134.84
9,207.44 9,207.44
9,280.03 $\quad 9,280.03$
$\begin{array}{ll}9,352.63 & 9,352.63 \\ 0,42522 & 0,425.22\end{array}$
9,497.82 $\quad 9,497.82$
9,570.41 9,570.41
9,643.01 $\quad 9,643.01$
9,715.61 9,715.61
$9,788.20 \quad 9,788.20$
9,860.80 $\quad 9,860.80$
9,933.39 9,933.39
10,005.99 10,005.99
10,078.58 10,078.58
10,151.18 10,151.18
$10,223.77 \quad 10,223.77$

| Annual gross <br> income | Indemnity payable under the Workmen's <br> Compensation Act |
| :---: | :---: | :---: |
|  | $(90 \%$ of weighted net income for 2006 $)$ |


|  | 10,272.07 | 10,296.37 | 10,296.37 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 10,330.27 | 10,368.97 | $10,368.97$ | 10368.97 | 10,368.97 |
| 12,800 | 10,388.46 | 10,441.56 | 10,4 | 10,4 | 10,441.56 |
| 2,900 | 10,446.66 | 10,514.16 | 10,514.16 | 10,514.16 | 10,514.16 |
| 0 | 10,504.85 | 10,586.7 | 0,5 | 10,5 | 6.75 |
| 3,100 | 10,563.05 | 10,659.35 | 10,659.3 | 10.65 | 0.659 .35 |
| 200 | 10,621.24 | 10,731.94 | 10,73 | 10,73 | 10,731.94 |
| ,300 | 10,679.44 | 10,804.54 | 10,804.54 | 10,804.5 | 10,804.54 |
|  | 10,737.64 | 10,877.1 |  | ,877 |  |
| 3,500 | 10,795.83 | 10,94 | 10,94 | 10,9 | 10,949.73 |
| 3,600 | 10,854.03 | 11,022.33 | 11,022.33 | 11,022.3 | 11,022.33 |
|  | 10,912.22 | 11,094.92 | 11,094.92 | 11,094. | 11,094.92 |
| 3,800 | 10,970.42 | 11,167.52 | 11,167.5 | 11,167. | 11.167 .52 |
| ,900 | 11,028.61 | 11,240.11 | 11,240.11 | 11,240.1 | 11,240.11 |
| ,000 | 11,086.81 | 11,312.71 | 11,312.71 | 11,312. | 11,312.71 |
| ,100 | 11,145.01 | 11,385.31 | 11,385.31 | 11,385 |  |
| 20 | 11,203.20 | 11,457.90 | 11,457.9 | 11,457. | 11,457.90 |
| ,300 | 11,261.40 | 11,530.50 | 11,530.50 | 11,530.50 | 11,530.50 |
|  | 11,319.59 | 11,603.09 | 11,603.09 | 11,603.0 | 11,603.09 |
| 14,500 | 11,377.79 | 11,675.69 | 11,675.69 | 11,675.6 |  |
| ,600 | 11,435.98 | 11,748.28 | 11,748.28 | 11,748.28 | 11,748.28 |
| 70 | 11,494.18 | 11,820.8 | 11,820.8 | 11,820. | 11,820.88 |
| ,800 | 11,552.37 | 11,893.47 | 11,893.47 | 11,893. | 11,893.47 |
| , | 11,610.57 |  |  |  | 11,966.07 |
| 5,000 | 11,668.77 | 12,038.67 | 12,038.67 | 12,038.6 | 12,038.67 |
| ,100 | 11,726.96 | 12,111.26 | 2,111.26 | 12,111. | 12,111.26 |
| 15,200 | 11,785.16 | 12,183.86 | 12,183.86 | 12,183. | 12,183.86 |
| , 300 | 11,843.35 | 12,256.45 | 12,256.45 | 12,256.4 | 12,256.45 |
|  | 11,901.55 | 12,329.05 | 329 | 2,329. | 220, |
| 500 | 11,959.74 | 12,401.64 | 12,401.64 | 12,401. |  |
| , | 12,017.94 |  |  |  |  |
|  | 12,076.14 | 12,546.84 | 12.546 .8 | 12,546.8 | 12,546.84 |
| , 800 | 12,134.33 | 12,619.43 | 2,619.4 | 12,619. | 9 43 |
| ,900 | 12,192.53 | 12,692.03 | 12,692.03 | 12,692. | $12,692.03$ |
| ,000 | 12,250.72 | 12,764.62 | 12,764.62 | 12,764.6 | 12,764.62 |
|  | 12,308.92 | 12,825.52 | 2,837.22 | 12,837. |  |
| , 20 | 12,367.11 |  |  |  |  |
| 6,300 | 12,425.31 | 12,941.91 | 12,982.41 | 12,982.4 | 12,982.41 |
|  | 12,483.51 | 13,000.11 |  | ,055.01 | ,055.01 |
| 6,500 | 12,541.70 | 13,058.30 | 13,127.60 | 13,127.60 | 13,127.60 |
| , | 12,599.90 | 13,116.50 | 13,200.20 | 13,200.20 | 13,200.20 |
| 6,700 | 12,658.09 | 13,174.69 | 13,272.79 | 13,272.79 | 13,272.79 |
| 6,800 | 12,716.29 | 13,232.89 | 13,345.39 | 13,345.39 | 13,345.39 |
| 16,900 | 12,774.48 | 13,291.08 | 13,417.98 | 13,417.98 | 13,417.98 |
| 7,000 | 12,832.68 | 13,349.28 | 13,490.58 | 13,490.58 | 13,490.58 |
| 17,100 | 12,890.87 | 13,407.47 | 13,563.17 | 13,563.17 | 13,563.17 |
| 7,200 | 12,949.07 | 13,465.67 | 13,635.77 | 13,635. | 13 |

## Annual gross Indemnity payable under the Workmen's income <br> Compensation Act ( $90 \%$ of weighted net income for 2006)

Worker with non-dependent spouse Number of adult dependents
0
$17,300 \quad 13,007.27$

## 17,4

## 17,60

## 17,700

## 17,8

17,900

## 18,100

## 18,2

18,3
18,40
18,50
18,60
18,700
18,80
18,90
19,
19,1
19,200 $14,112.98$
19,300
19,400
19,5
19,600

## 19,7

19,80
19,90
20,00
20,1
20,20
20,3
20,4
20,5
20,600
20,700
20,80
20,90
21,000
21,10
21,2
21,3
21,400
21,5
21,600
$21,700-15,567.88-16,026.28$
$\begin{array}{lll}21,800 & 15,626.07 & 16,142.67\end{array}$
$21,900 \quad 15,684.27 \quad 16,200.87$

| $13,708.37$ | $13,708.37$ | $13,708.37$ |
| :--- | :--- | :--- |
| $13,780.96$ | $13,780.96$ | $13,780.96$ |
| $13,853.56$ | $13,853.56$ | $13,853.56$ |
| $13,926.15$ | $13,926.15$ | $13,926.15$ |
| $13,998.75$ | $13,998.75$ | $13,998.75$ |
| $14,071.34$ | $14,071.34$ | $14,071.34$ |
| $14,143.94$ | $14,143.94$ | $14,143.94$ |
| $14,216.54$ | $14,216.54$ | $14,216.54$ |
| $14,289.13$ | $14,289.13$ | $14,289.13$ |
| $14,361.73$ | $14,361.73$ | $14,361.73$ |
| $14,434.32$ | $14,434.32$ | $14,434.32$ |
| $14,506.92$ | $14,506.92$ | $14,506.92$ |
| $14,579.51$ | $14,579.51$ | $14,579.51$ |
| $14,652.11$ | $14,652.11$ | $14,652.11$ |
| $14,724.71$ | $14,724.71$ | $14,724.71$ |
| $14,797.30$ | $14,797.30$ | $14,797.30$ |
| $14,869.90$ | $14,869.90$ | $14,869.90$ |
| $14,942.49$ | $14,942.49$ | $14,942.49$ |
| $15,015.09$ | $15,015.09$ | $15,015.09$ |
| $15,087.68$ | $15,087.68$ | $15,087.68$ |
| $15,160.28$ | $15,160.28$ | $15,160.28$ |
| $15,222.08$ | $15,232.88$ | $15,232.88$ |
| $15,280.27$ | $15,305.47$ | $15,305.47$ |
| $15,338.47$ | $15,378.07$ | $15,378.07$ |
| $15,396.66$ | $15,450.66$ | $15,450.66$ |
| $15,454.86$ | $15,523.26$ | $15,523.26$ |
| $15,513.05$ | $15,595.85$ | $15,595.85$ |
| $15,571.25$ | $15,668.45$ | $15,668.45$ |
| $15,629.44$ | $15,741.04$ | $15,741.04$ |
| $15,687.64$ | $15,813.64$ | $15,813.64$ |
| $15,745.84$ | $15,886.24$ | $15,886.24$ |
| $15,804.03$ | $15,958.83$ | $15,958.83$ |
| $15,862.23$ | $16,031.43$ | $16,031.43$ |
| $15,920.42$ | $16,104.02$ | $16,104.02$ |
| $15,978.62$ | $16,176.62$ | $16,176.62$ |
| $16,036.81$ | $16,249.21$ | $16,249.21$ |
| $16,095.01$ | $16,321.81$ | $16,321.81$ |
| $16,153.21$ | $16,394.41$ | $16,394.41$ |
| $16,211.40$ | $16,467.00$ | $16,467.00$ |
| $16,269.60$ | $16,539.60$ | $16,539.60$ |
| $16,327.79$ | $16,612.19$ | $16,612.19$ |
| $16,385.99$ | $16,684.79$ | $16,684.79$ |
| $16,444.18$ | $16,757.38$ | $16,757.38$ |
| $16,502.38$ | $16,829.98$ | $16,829.98$ |
| $16,560.58$ | $16,902.58$ | $16,902.58$ |
| $16,618.77$ | $16,975.17$ | $16,975.17$ |
| $16,676.97$ | $17,047.77$ | $17,047.77$ |
| 16,9 |  |  |



Worker with non-dependent spouse Number of adult dependents

|  | 15,742.46 | 16,259.06 | 16,735.16 | 17,120.36 | 17,120.36 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 15,800.66 | 16,317.26 | 16,793.36 |  |  |
| ,20 | 15,858.85 | 16,375.45 | 16,851.55 | 17,265. | 17,265.55 |
| 22,300 | 15,917.05 | 16,433.65 | 16,909.7 | 17.338 | 17.338 .15 |
| ,400 | 15,975.24 | 16,491.81 | 16,967.9 | 17 | 74 |
| 2,500 | 16,033.44 | 16,550.04 | 17,0 | 17,4 | 17,483,34 |
| 60 | 16,091.64 | 16,608.24 | 17,084.34 | 17,555.9 | 17,555.94 |
|  | 16,149.83 | 16,666.4 | 1, | 17,618. |  |
| ,800 | 16,208.03 | 16,72 | 17,200.73 | 17,676.83 |  |
| 900 | 16,266.22 | 16,782.82 | 17,258.92 | 17,735. | 17,773.72 |
| ,000 | 16,324.42 | 16,841.02 | 17,317.12 | 17,793.22 | 17,846.32 |
| 100 | 16,382.61 | 16,8 |  |  |  |
| 200 | 16,440.81 | 16,957.41 | 17,433. | 17,90 | 17,991.51 |
| ,300 | 16,499.01 | 17,015.61 | 17,491.71 | 17,967.8 | 18,064.11 |
| 400 | 16,557.20 | 17,073.80 | 17,549.9 | ,026.0 |  |
| 500 | 16,615.40 | 17,132.00 | 17,608.10 | 18,084.20 | 18,209.30 |
| ,600 | 16,673.59 | 17,190.19 | 17,666.29 | 18,142.39 | 18,281.89 |
| 70 | 16,731.79 | 17,248.39 | 17,724.4 | 18,200. | 8,354.49 |
| ,800 | 16,789.98 | 17,306.58 | 17,782.68 | 18,258. |  |
| ,900 | 16,848.18 | 17,364.78 | 17,840.88 | 18,316.9 |  |
| 000 | 16,906.38 | 17,422.98 | 17,899.08 | 18,375. | 18,572.28 |
| ,100 | 16,964.57 | 17,481.17 | 7,957.27 | 18,433 | 18,644.87 |
| ,200 | 17,022.77 |  | 18,0 |  |  |
| 200 | 17,080.96 | 17,597.56 | 18,073.66 | 18,549.76 |  |
| 400 | 17,139.16 | 17,655.7 | 18,131.86 | 18,607. | 18.86266 |
| ,500 | 17,197.35 | 17,713.95 | 18,190.05 | 18,666. | 8,935.25 |
| ,60 | 17,255.55 | 17,772.15 | 18,248.25 | 18,72 | 19,007.85 |
| 700 | 17,313.74 | 17,830.34 | 18,306.4 | 18.782 | 19,080,44 |
| 800 | 17,371.94 | 17, | 8,364. | 18,840. | 9,153.04 |
| ,900 | 17,430.14 | 17,946.74 | 18,422.8 | 18,898 | 19,225.64 |
| , 000 | 17,488.33 | 18,004.93 | 18,481.03 | 18,957. | 19,298.23 |
|  | 17,546.53 | 18,063.13 | 8,539.23 | 19,015.33 |  |
| ,200 | 17,604.72 | 18,121.32 | 18,597.42 | 19,073. |  |
| , | 17,662.92 | 18,179.52 | 18,655.62 | 19,131.72 |  |
|  | 17,721.11 | 18,237.71 | ,713.8 | 19,189.9 | 19,588.61 |
| ,500 | 17,779.31 | 18,295.91 | 18,772.01 | 19,248. |  |
|  | 17,837.51 | 18,354.11 | 18,830.21 | 19,306.31 | 19,733.81 |
| ,700 | 17,895.70 | 18,412.30 | 18,888.40 | 19,364.5 | 19,806.40 |
| ,800 | 17,953.90 | 18,470.50 | 8,946.60 | 19,422. | 19,879.00 |
|  | 18,012.09 | 18,528.6 | 19,004.79 |  |  |
| ,000 | 18,070.29 | 18,586.89 | 19,062.99 | 19,539.09 | 20,015.19 |
| ,100 | 18,128.48 | 18,645.08 | 19,121.18 | 19,597.28 | 20,073.38 |
| 6,200 | 18,186.68 | 18,703.28 | 19,179.38 | 19,655.48 | 20,131.58 |
| 300 | 18,244.88 | 18,761.48 | 19,237.58 | 19,713.68 | 20,189.78 |
| 6,400 | 18,303.07 | 18,819.67 | 19,295.77 | 19,771.87 | 20,247.97 |
| 6,500 | 18,361.27 | 18,877.87 | 19,353.97 | 19,830.07 | 20,306.17 |
| 6,600 | 18,419.46 | 18,936.06 | 19,412.16 | 19,888.2 | 20 |

## Annual gross income

## Indemnity payable under the Workmen's <br> Compensation Act ( $90 \%$ of weighted net income for 2006)

Worker with non-dependent spouse Number of adult dependents
4 and
more

0

|  | 18,477.66 | 18,994.26 | 19,470.3 | 19,946.46 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 18,535.85 |  | 9,528.5 |  |  |
| 26.900 | 18,594.05 | 19,110.6 | 19,5 | 20,06 |  |
| 27,000 | 18,652.24 | 19,168.8 | 19,644.9 | 20,121.0 | , |
| 27,100 | 18,710.44 | 19,227. |  | 20 |  |
| 00 | 18,76 | 19,28 | 19761 | 20,2 |  |
| 27,300 | 18,826.83 | 19,343.43 | 19,819.5 | 20,295. |  |
| , 00 | 18,885.03 | 19,401.6 |  |  |  |
| 27,500 | 18,943.2 | 19, | 19,935.9 | , |  |
| 27.600 | 19,001.42 | 19,518.02 | 19,994 | 20,470.22 | 20, |
| ,700 | 19,059.61 | 19,576.2 | 20,052.3 | 20,528. |  |
| 00 | 19,117.8 | 19,63 | 20,110. |  |  |
| ,00 | 19,176.01 | 19,692. | 20,168.7 |  |  |
| ,000 | 19,234.20 | 19,750.80 | 20,226.90 | 20,703.00 | 21,179.10 |
| 100 | 19,292.40 | 19,809.0 | 0,285 | 20,761.2 |  |
| 28,200 | 19,350.5 | 19,867 | 20,3 |  |  |
| ,300 | 19,408.79 | 19,925.39 | 20,401.49 | 20,877.59 | 21,353.69 |
| ,400 | 19,466.98 | 19,983. | 0,45 | 20,935 |  |
| ,500 | 19,525.1 | 20,041. | 20,517.8 | 20,993.9 |  |
| ,600 | 19,583.38 | 20,099.98 | 20,576.0 | 21,052.1 |  |
| ,700 | 19,641. | 20,158. | 20,634.2 | 21,110 | 21,586.4 |
| ,800 | 19,699.7 | 20,216.37 | 20,692 | 21,168. |  |
|  | 19,757 |  |  |  |  |
| ,000 | 19,816.16 | 20,3 | 20,808.8 |  |  |
| 100 | 19,874.35 | 20,390.95 | 0,867.05 | 21, | 21,819.25 |
| ,200 | 19,931.65 | 20,4 | , 2 |  |  |
|  | 19,986.25 | 20,502.85 | 20,978.9 | 21,455.05 |  |
| ,400 | 20,040.8 | 20,557. | 21,033 | 21,509.64 |  |
| 500 | 20,095. | 0,61 | 21,088. | 21,564. | 22,040.3 |
| 600 | 20,150.0 | 20,666. | 21,142.7 | 21,618. |  |
| ,700 | 20,204.63 | 20,721.23 | 21,197.33 | 21,673.43 | 22,149.53 |
|  | 20,259.22 |  | 12519 | 21728.02 |  |
|  | 20,313.82 | 20,830. | 21,3061 |  |  |
|  |  |  |  |  |  |
|  | 20,423.01 |  |  |  |  |
|  | 20,477.6 | 20,9 | 21,470.31 | 21,946. |  |
|  | 20,532.20 |  |  |  |  |
| ,400 | 20,586.80 | 21,103. | 21,579.50 | 22,055.6 | 22,531 |
| ,500 | 20,641.39 | 21,157.9 | 21,634.0 | 22,110.19 |  |
| 30,600 | 20,695.99 |  |  |  |  |
| 30,700 | 20,750.58 | 21,267.18 | 21,743.28 | 22,219.38 | 22,695.48 |
| 800 | 20,805.18 | 21,321.7 | 21, | 22,273.98 |  |
| 3,900 | 20,859.78 | 21,376.38 | 21,852.48 | 22,3 | 2,804.68 |
| 31,000 | 20,914.37 | 21,430, | 21,907.07 | 22,383.17 | 22,859.27 |
| 100 | 20,968.97 | 21,485.57 | 21,961.67 | 22,437.77 | 22,913.8 |
| 31,200 | 21,023.56 | 21,540.16 | 22,016.26 | 22,492.36 | 22,9 |
| 31,300 | 21,078.16 | 21,594.76 | 22,070.86 | 22,546.96 |  |


| Annual gross <br> income | Indemnity payable under the Workmen's <br> Compensation Act |
| :---: | :---: | :---: |
|  | $(90 \%$ of weighted net income for 2006 $)$ |


|  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
|  | 21,241.95 | 21, |  |  |  |
| 31,700 | 21,296.54 | 21,813.14 | 22,289.2 |  |  |
| 1,800 | 21,351.14 | 21,867.74 | 22,343.8 | 22,819.9 | 23,296.04 |
|  | 21,405.73 | 21,922.33 |  |  |  |
| 32,000 | 21,460.33 | 21,976.93 |  | 22,929 | 23,405.23 |
| 100 | 21,514.92 | 22,031.52 | 22,507.62 | 22,983.7 | 23,459.82 |
| 20 | 21,569.52 | 22,086.1 | 22,562.2 | 23,038 | 23,514.42 |
| 32,300 | 21,624.11 | 22,140.7 | 22,616. | 23,092 | 23569.01 |
| ,400 | 21,678.71 | 22,195.31 | 22,671.4 | 23,147 | 23,623.61 |
| 32,500 | 21,733.31 | 22,249.91 | 22,726.01 | 23,202. | 23,678.21 |
|  | 21,787.90 | 22,304.5 | 22,780.60 | 23, |  |
| 700 | 21,842.50 | 22,359.10 | 22,835.20 | 23,311 | 23,787.40 |
| ,800 | 21,897.09 | 22,413.69 | 22,889.79 | 23,365.8 | 23,841.99 |
|  | 21,951.69 | 22,468.2 | 22,944.39 | 23,420. | 23,896.59 |
|  | 22,006.28 | 22,522.8 | 22,998.9 |  |  |
| 3,100 | 22,060.88 | 22,577.48 | 23,053.5 | 23,529.6 | 24,005.78 |
|  | 22,115.48 | 22,632.0 | 23,108.1 | 23,584 | 24,060.38 |
| ,00 | 22,170.07 | 22,686.6 | 23,162.7 | 23,638 |  |
| ,400 | 22,224.67 |  |  |  |  |
| 500 | 22,279.26 | 22,795.86 | 23,271.96 | 23,748.0 | 24,224.16 |
|  | 22,333.86 | 22,850.4 | 23,326.56 | 23,802. |  |
| 33,00 | 22,388.45 | 22,905.05 |  | 23, |  |
| 300 | 22,443.05 | 22,959.65 |  |  |  |
|  | 22,497.65 | 23,014.2 | 23,490.35 | 23,966 | 24.44255 |
| 4,000 | 22,552.24 | 23,068.8 | 23,544.9 | 24,021. | 7.14 |
| 4,100 | 22,606.84 |  |  | 24,075.6 |  |
|  | 22,661.43 | 23,178.03 | 23,65413 | 24,130. | 24 |
| 4,300 | 22,716.03 | 3,232.63 | 23,708.73 | 24 | 24,660.93 |
| 34,400 | 22,770.62 | 23,287.2 | 23,763.3 | 24,2 |  |
|  |  |  |  | 24,294.02 |  |
|  |  | 23, 306 |  | 24,3 |  |
|  | 22,934.41 |  | 23 | 24,4 |  |
|  |  |  |  |  |  |
|  | 23,043.60 | 23,560.20 | 24,036.30 | 24,512. | , |
|  | 23,098.20 | 23,614.8 | 24,090.90 | 24,567.0 |  |
| , |  |  |  |  |  |
|  | 23,207.39 | 23,723.99 | 24,200.09 | 24,676.1 | 25,152.29 |
|  | 23,261.98 | 23,778.58 | 24,254.68 | 24,730. |  |
| , | 23,316.58 | 23,83 |  | 24,789 | 25,261.48 |
| ,500 | 23,371.18 | 23,887.78 | 24,363.88 | 24,839.98 | 25,316.08 |
|  | 23,425.77 | 23,942.37 | 24,418.47 | 24,894. | 25,370.67 |
| 35,00 | 23,480.37 | 23,996.9 | 24,473.07 | 24,949.17 | 25,425.27 |
| 35,80 | 23,534.96 | 24,051.56 | 24,527.66 | 25,003. | 25,479.86 |
| 5,900 | 23,589.56 | 24,106.16 | 24,582.26 | 25,058.36 | 25,534.46 |
| 6,000 | 23,644.15 | 24,160.75 | 24,636.85 | 25,112.9 |  |

## Annual gross Indemnity payable under the Workmen's income <br> Compensation Act ( $90 \%$ of weighted net income for 2006)

Worker with non-dependent spouse Number of adult dependents
0

|  | 23,698.75 |  | 24,691.45 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 23,753.35 | 24,269.95 |  | $25,222.15$ |  |
| 36,300 | 23,807.94 | 24,324.5 | 24,8 | 25,2 |  |
| 6,400 | 23,862.54 | 24,379.14 | 24,855.2 |  |  |
| 36,500 | 23,913.25 | 24,429.85 | 24,905.9 | 25,3 |  |
| 36,600 | 23,963.34 | 24,479.94 | 24, |  |  |
| 700 | 24,013.43 | 24,530.03 | 25,0 | 25,482 |  |
| ,800 | 24,063.51 | 24,580.11 | 25,056.21 | 25,532. | 26,008.41 |
|  | 24,113.60 | 24,63 | 5,106.30 |  |  |
| 37,000 | 24,163.69 | 24,680.29 | 25,156.39 |  | 26 |
| 7,100 | 24,213.77 | 24,730.37 | 25,206.47 | 25,682.5 | 26,158.67 |
|  | 24,263.86 | 24,780.4 | 5,25 | 25,732 |  |
| 7,300 | 24,313.95 | 24,830. | 25,30 |  |  |
| 7,400 | 24,364.03 | 24,880.63 | 25,356.7 | 25,832.8 | 26,308.93 |
|  | 24,414.12 | 24,930.72 | 25,406.8 | 25,882.9 | 26,359.02 |
| ,600 | 24,464.21 | 24,980.8 | 25,456.9 | , |  |
| , 700 | 24,514.29 | 25,030.89 | 25,506.99 | 25,983. | 26,459.19 |
| ,800 | 24,564.38 | 25,080.98 | 25,557.0 | 26,033.18 | 26,509.28 |
|  | 24,614.47 | 25,131.07 | 25,007.1 | 26,083 |  |
|  | 24,664.55 |  |  |  |  |
| 8,100 | 24,714.64 | 25,231.24 | 25,707.34 | 26,18 |  |
|  | 24,764.73 | 25,281.33 | 25,757.4 | 6,2 | 26,709.63 |
| 8,300 | 24,814.81 | 25,331. | 25,807.5 | 26,283 |  |
| 400 |  |  |  |  |  |
|  | 24,914.99 | 25,431.5 | 25,907.69 | 26,383. |  |
| 600 | 24,965.07 | 25,481.67 | 25,957.7 | 26, |  |
|  | 25,015.16 |  | 26,0 |  |  |
|  | 25,065.25 | 25,581.85 | 26,057.95 | 26,534.0 |  |
|  | 25,115.33 | 5.631 .9 | 10 | 84 | $27,060.23$ |
| ,000 | 25,165.42 | 25, | 26, | 26,6 |  |
| 100 | 25,217.03 |  | 26,209.73 | 26,685.83 |  |
|  | 25,268.64 | 25,785.2 | 26.2613 |  |  |
| 9,300 | 25,320.24 | 25,836.8 | , | 6,789 |  |
| ,400 | 25,371.85 |  |  |  |  |
|  | 25,423.46 | 25,940.06 | 26,416.16 | 26,892.26 |  |
|  | 25,475.06 | 25,991.66 | , 167.7 | 943 |  |
|  | 25,526.67 | 26,043.27 | 26,519.37 |  |  |
|  | 25,578.28 | 26,094.8 | 26,570.98 | 27,047.0 |  |
|  | 25,629.89 | 26,146.4 | 26,622. | , | ,07.19 |
| ,00 | 25,681.49 | 26,198.09 | 26,674.19 | 27,150. | 27,626.39 |
| 0,100 | 25,733.10 | 26,2 | 26,725.80 |  |  |
| ,200 | 25,784.71 | 26,301.31 | 26,777.41 | 27,253.5 | 27,729.61 |
| 0,300 | 25,836.31 | 26,352.91 | 26,829.01 | 27,305. |  |
| 40,400 | 25,887.92 | 26,404.5 | 26,880.62 | 27,356.72 | 27,832.82 |
| 0,500 | 25,939.53 | 26,456.13 | 26,932.23 | 27,408.33 | 27,884.43 |
| 40,600 | 25,991.14 | 26,507.74 | 26,983.84 | 27,459.94 | 27,936.04 |
| ,700 | 26,042.74 | 26,559.34 | 27,035.44 | 27,511 | 27,987.64 |


| Annual gross <br> income | Indemnity payable under the Workmen's <br> Compensation Act |
| :---: | :---: | :---: |
|  | $(90 \%$ of weighted net income for 2006 $)$ |


|  | 26,094.35 | 26,610.95 |  | 27,563.15 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 26,662.56 |  |  | 28, |
|  | 26,197.56 | 26,714.16 | 27,190.26 | 27,6 |  |
| 41,100 | 26,249.17 |  |  |  |  |
| 41200 | 26,300.78 | 26,817.38 | 27,293.4 | 27,769.5 |  |
|  | 26,352.39 | 26,868.9 |  |  |  |
| 41,400 | 26,403.99 | 26,920.59 | 27,396.69 | 27,87 |  |
| 500 | 26,455.60 | 26,972.20 | 27,448.30 | 27,924. | 28,400.50 |
|  | 26,5 |  |  |  |  |
| 1,700 | 26,558.81 | 27,075.41 |  |  |  |
| 1,800 | 26,610.42 | 27,127.02 | 27,603.12 | 28,079.2 | 28,555.32 |
|  | 26,662.03 | 27,178.63 |  | 28,130.83 |  |
| ,000 | 26,713.64 | 27,230.2 | 27,706 |  |  |
| 100 | 26,765.24 | 27,281.84 | 27,757.9 | 28,234. | 28,710.14 |
| 20 | 26,820.71 | 27,337.31 | 27,813 | 28,289 | 28,765.61 |
| ,300 | 26,876.18 | 27,392.78 | 27,8 | 28,344.9 |  |
| 42 | 26,931.64 | 27,448.24 | 27,924.3 | 28,400.4 | 28,876.54 |
| 500 | 26,987.11 | 27,503.71 | 27,979.8 | 28,455.9 | 28,932.01 |
|  | 27,042.58 | 27,559.18 | 28,035.2 | 28,511 |  |
|  |  |  | 28,090.7 |  |  |
| 800 |  | 27,670.11 | 28,146.21 | 28,622. |  |
|  | 27,208.98 | 27,725. | 28,201 | 28,67 | 29, |
| ,000 | 27,264.45 | 27,781.05 | 28,257.15 | 28,733 | 29,209.35 |
|  |  |  |  |  |  |
|  | 27,375.38 | 27,891.98 | 28,368.0 | 28,844 | 29.320 .28 |
|  | 27,430.85 | 27,947.45 | 28,423.5 | 28,899 |  |
|  | 27,486.31 | 28,0 |  | 28,9 |  |
|  | 27,541.78 | 28,058.38 | 28,534.48 | 29,010.5 |  |
|  | 27,597.25 | 28,113.8 | 28,589.9 | 066 | 29,542.15 |
| 3,700 | 27,652.72 | 28,169.32 | 28, | 29,1 |  |
|  | 27,708.18 | 28,224.78 | 28,700.8 | 29,176. |  |
|  | 27,763.65 | 28,280.25 | 28,756.3 | 29,232. |  |
|  | 27,819.12 | 28,335.72 | 28,811.8 | 9,287. |  |
|  | 27,874.58 | 28,391. | 28,867.2 |  |  |
|  | 27,930.05 | 28,446.65 | 28,922.75 | 29,398.85 | 29,874.95 |
|  | 27,985.52 | 28,502.12 | ,978, | , 45 |  |
|  | 28,040.98 |  |  |  |  |
|  | 28,096.45 | 28,613.05 | 29,089.15 | 29,565.25 | 30,041.35 |
|  | 28,151.92 | 28,668.5 | 9,144.6 | 29,02. |  |
|  | 28,207.39 | 28,723.99 | 29,200.09 | 29,676. |  |
|  | 28,262.85 | 28,779.45 | 29,255.5 | 29,731. |  |
|  | 28,318.32 | 28,834.92 | 29,311.02 | 29,787.12 | 30,263.22 |
| ,000 | 28,373.79 | 28,890.39 | 29,366.49 | 29,842.59 | 0,318.69 |
| ,100 | 28,429.25 | 28,945.85 | 29,421.95 | 29,898.05 | 30,374.15 |
| ,200 | 28,484.72 | 29,001.32 | 29,477.42 | 29,953.52 | 30,429.62 |
| ,300 | 28,540.19 | 29,056.79 | 29,532.89 | 30,008.99 | 30,485.09 |
| ,400 | 28,595.65 | 29,112.25 | 29,588.35 | 30,064.45 | 30 |

## Annual gross Indemnity payable under the Workmen's income <br> Compensation Act ( $90 \%$ of weighted net income for 2006)

Worker with non-dependent spouse Number of adult dependents
0

|  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| ,60 | 28,706.59 | 29,223.19 | 29,699.29 |  |  |
| 15.700 | 28,762.06 | 29,278.66 | 29,754.76 | 30,230.86 | $30,706.96$ |
|  | 28,817.5 | 93 | 9,810.22 |  |  |
|  | 28,872.99 | 29,3 | 9,8 | 30,341.79 |  |
| 00 | 28,928.46 | 29,445.06 | 29,921 | 30,397 | 30,873.36 |
| 0 | 28,983.92 | 29,500.52 | 29,076.62 |  | 30,928.82 |
| 46,200 | 29,039.39 | 9555 | 30,032.09 | 30.508 |  |
| 46,300 | 29,094.86 | 29,611 | 30,087.56 | 30,563 | 31,039.76 |
| , 400 | 29,150.32 | 29,660.92 | 30,143.02 | 30,619.1 | 31,095.22 |
|  | 29,205.79 | 29,722.3 | 198 |  |  |
| 46,600 | 29,261.26 | 29,777.8 | 30,25 | 30,7 | 31.20616 |
| ,700 | 29,316.73 | 29,833.33 | 30,309.43 | 30,785.5 | 31,261.63 |
|  | 29,372.19 | , | ,364.8 | 0,840 |  |
| 46,900 | 29,427.66 | 29,944. | ,420.3 | , |  |
| ,000 | 29,483.13 | 29,999.73 | 30,475.8 | 30,951. | 31,428.03 |
| 47,100 | 29,538.59 | 30,055.19 | ,531.2 | 31,007. | 31,483.49 |
| ,20 | 29,594.06 | 30,110.66 | 30,586.7 | 1,062 |  |
| , | 29,649.53 | 30,166.13 | 30,642.2 |  |  |
| , 400 | 29,704.99 | 30,221.59 | 30,697.69 | 31,173 | 31,649.89 |
|  | 29,760.46 | 30,277.06 | 753 | 1,229 |  |
|  | 29,815.93 | 30,332.53 | 30,808.6 |  |  |
| 700 | 29,871.40 | 30,388.00 | 30,864.10 |  |  |
|  | 29,926.86 | 30,443. | 0,919.56 | 31,395 | 3187176 |
| 7,900 | 29,982.33 | 30,498.93 | 30,975.0 | 1,451. | 1,927.23 |
|  | 30,037.80 | 30,554.40 | 31,030.50 | 31,506. |  |
| 100 | 30,093.26 | 30,609.86 | 31,085.96 | 31,562.06 |  |
| 00 | 30,148.73 | 30,665.33 | 31,141.4 | 31,617. |  |
| 48,300 | 30,204.20 | 30,7 | 31,196.90 |  |  |
|  | 30,259.66 | 30,776.26 | 31,252.36 |  |  |
|  | 30,315.13 | , 8317 | 1,307.83 | 31,783.9 |  |
| 48,600 | 30,370.60 | 30,887.2 | 31,363.3 | 1,839 |  |
| 700 | 30,426.07 | 30,942.67 | 31,418.77 | 31,894. | 32,370.97 |
|  | 30,481.53 | 30,998.13 | 31,474.23 | 31,950.3 |  |
|  | 30,537.00 | 1,053 | 1,529.7 | 2005 |  |
|  | 30,592.47 | 31,109.07 | 31,585.17 | 32,061 |  |
|  | 30,647.93 | 31,164.53 | 31,640.63 | 32,116.7 | 32,592.83 |
|  | 30,703.40 | 31,220.00 | 31,696.10 | 32,172. |  |
|  | 30,758.87 | 31,275. |  |  |  |
|  | 30,814.33 | 31,330.93 | 31,807.03 | 32,283 |  |
|  | 30,869.80 | 31,386.40 | 31,862.50 | 32,338.6 | 32,814.70 |
| ,600 | 30,925.27 | 31,441.87 | 31,917.97 | 32,394.07 | 2,870.17 |
| , 00 | 30,980.74 | 31,497.3 | 31,973.44 | 32,449.54 | 32,925.64 |
| ,800 | 31,036.20 | 31,552.80 | 32,028.90 | 32,505.00 | 32,981.10 |
| ,900 | 31,091.67 | 31,608.27 | 32,084.37 | 32,560.47 | 3,036.57 |
| 50,000 | 31,147.14 | 31,663.74 | 32,139.84 | 32,615.94 | 33,09.04 |
| 50,100 | 31,202.60 | 31,719.20 | 32,195.30 | 32,671.40 | 33,147.50 |


| Annual gross <br> income | Indemnity payable under the Workmen's <br> Compensation Act |
| :---: | :---: | :---: | :---: |
|  | $(90 \%$ of weighted net income for 2006 $)$ |


| 50,200 | $31,258.07$ | $31,774.67$ | $32,250.77$ | $32,726.87$ | $33,202.97$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 50,300 | $31,313.54$ | $31,830.14$ | $32,306.24$ | $32,782.34$ | $33,258.44$ |
| 50,400 | $31,369.00$ | $31,885.60$ | $32,361.70$ | $32,837.80$ | $33,313.90$ |
| 50,500 | $31,424.47$ | $31,941.07$ | $32,417.17$ | $32,893.27$ | $33,369.37$ |
| 50,600 | $31,479.94$ | $31,996.54$ | $32,472.64$ | $32,948.74$ | $33,424.84$ |
| 50,700 | $31,535.41$ | $32,052.01$ | $32,528.11$ | $33,004.21$ | $33,480.31$ |
| 50,800 | $31,590.87$ | $32,107.47$ | $32,583.57$ | $33,059.67$ | $33,535.77$ |
| 50,900 | $31,646.34$ | $32,162.94$ | $32,639.04$ | $33,115.14$ | $33,591.24$ |
| 51,000 | $31,701.81$ | $32,218.41$ | $32,694.51$ | $33,170.61$ | $33,646.71$ |
| 51,100 | $31,757.27$ | $32,273.87$ | $32,749.97$ | $33,226.07$ | $33,702.17$ |
| 51,200 | $31,812.74$ | $32,329.34$ | $32,805.44$ | $33,281.54$ | $33,757.64$ |
| 51,300 | $31,868.21$ | $32,384.81$ | $32,860.91$ | $33,337.01$ | $33,813.11$ |
| 51,400 | $31,923.67$ | $32,440.27$ | $32,916.37$ | $33,392.47$ | $33,868.57$ |
| 51,500 | $31,979.14$ | $32,495.74$ | $32,971.84$ | $33,447.94$ | $33,924.04$ |
| 51,600 | $32,034.61$ | $32,551.21$ | $33,027.31$ | $33,503.41$ | $33,979.51$ |
| 51,700 | $32,090.08$ | $32,606.68$ | $33,082.78$ | $33,558.88$ | $34,034.98$ |
| 51,800 | $32,145.54$ | $32,662.14$ | $33,138.24$ | $33,614.34$ | $34,090.44$ |
| 51,900 | $32,201.01$ | $32,717.61$ | $33,193.71$ | $33,669.81$ | $34,145.91$ |
| 52,000 | $32,256.48$ | $32,773.08$ | $33,249.18$ | $33,725.28$ | $34,201.38$ |
| 52,100 | $32,311.94$ | $32,828.54$ | $33,304.64$ | $33,780.74$ | $34,256.84$ |
| 52,200 | $32,367.41$ | $32,884.01$ | $33,360.11$ | $33,836.21$ | $34,312.31$ |
| 52,300 | $32,422.88$ | $32,939.48$ | $33,415.58$ | $33,891.68$ | $34,367.78$ |
| 52,400 | $32,478.34$ | $32,994.94$ | $33,471.04$ | $33,947.14$ | $34,423.24$ |
| 52,500 | $32,533.81$ | $33,050.41$ | $33,526.51$ | $34,002.61$ | $34,478.71$ |
| 52,600 | $32,589.28$ | $33,105.88$ | $33,581.98$ | $34,058.08$ | $34,5344.18$ |
| 52,700 | $32,644.75$ | $33,161.35$ | $33,637.45$ | $34,113.55$ | $34,589.65$ |
| 52,800 | $32,700.21$ | $33,216.81$ | $33,692.91$ | $34,169.01$ | $34,645.11$ |
| 52,900 | $32,755.68$ | $33,272.28$ | $33,748.38$ | $34,224.48$ | $34,700.58$ |
| 53,000 | $32,811.15$ | $33,327.75$ | $33,803.85$ | $34,279.95$ | $34,756.05$ |
| 53,100 | $32,866.61$ | $33,383.21$ | $33,859.31$ | $34,335.41$ | $34,811.51$ |
| 53,200 | $32,922.08$ | $33,438.68$ | $33,914.78$ | $34,390.88$ | $34,866.98$ |
| 53,300 | $32,977.55$ | $33,494.15$ | $33,970.25$ | $34,446.35$ | $34,922.45$ |
| 53,400 | $33,033.01$ | $33,549.61$ | $34,025.71$ | $34,501.81$ | $34,977.91$ |
| 53,500 | $33,088.48$ | $33,605.08$ | $34,081.18$ | $34,557.28$ | $35,033.38$ |
| 53,600 | $33,143.95$ | $33,660.55$ | $34,136.65$ | $34,612.75$ | $35,088.85$ |

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## Annual gross income <br> Indemnity payable under the Workmen's Compensation Act ( $90 \%$ of weighted net income for 2006) <br> Worker with non-dependent spouse Number of adult dependents <br> 0

| 53,700 | $33,199.42$ | $33,716.02$ | $34,192.12$ | $34,668.22$ | $35,144.32$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 53,800 | $33,254.88$ | $33,771.48$ | $34,247.58$ | $34,723.68$ | $35,199.78$ |
| 53,900 | $33,310.35$ | $33,826.95$ | $34,303.05$ | $34,779.15$ | $35,255.25$ |
| 54,000 | $33,365.82$ | $33,882.42$ | $34,358.52$ | $34,834.62$ | $35,310.72$ |
| 54,100 | $33,421.28$ | $33,937.88$ | $34,413.98$ | $34,890.08$ | $35,366.18$ |
| 54,200 | $33,476.75$ | $33,993.35$ | $34,469.45$ | $34,945.55$ | $35,421.65$ |
| 54,300 | $33,532.22$ | $34,048.82$ | $34,524.92$ | $35,001.02$ | $35,477.12$ |
| 54,400 | $33,587.68$ | $34,104.28$ | $34,580.38$ | $35,056.48$ | $35,532.58$ |
| 54,500 | $33,643.15$ | $34,159.75$ | $34,635.85$ | $35,111.95$ | $35,588.05$ |
| 54,600 | $33,698.62$ | $34,215.22$ | $34,691.32$ | $35,167.42$ | $35,643.52$ |
| 54,700 | $33,754.09$ | $34,270.69$ | $34,746.79$ | $35,222.89$ | $35,698.99$ |
| 54,800 | $33,809.55$ | $34,326.15$ | $34,802.25$ | $35,278.35$ | $35,754.45$ |
| 54,900 | $33,865.02$ | $34,381.62$ | $34,857.72$ | $35,333.82$ | $35,809.92$ |
| 55,000 | $33,920.49$ | $34,437.09$ | $34,913.19$ | $35,389.29$ | $35,865.39$ |
| 55,100 | $33,975.95$ | $34,492.55$ | $34,968.65$ | $35,444.75$ | $35,920.85$ |
| 55,200 | $34,031.42$ | $34,548.02$ | $35,024.12$ | $35,500.22$ | $35,976.32$ |
| 55,300 | $34,086.89$ | $34,603.49$ | $35,079.59$ | $35,555.69$ | $36,031.79$ |
| 55,400 | $34,142.35$ | $34,658.95$ | $35,135.05$ | $35,611.15$ | $36,087.25$ |
| 55,500 | $34,197.82$ | $34,714.42$ | $35,190.52$ | $35,666.62$ | $36,142.72$ |
| 55,600 | $34,253.29$ | $34,769.89$ | $35,245.99$ | $35,722.09$ | $36,198.19$ |
| 55,700 | $34,308.76$ | $34,825.36$ | $35,301.46$ | $35,777.56$ | $36,253.66$ |
| 55,800 | $34,364.22$ | $34,880.82$ | $35,356.92$ | $35,833.02$ | $36,309.12$ |
| 55,900 | $34,419.69$ | $34,936.29$ | $35,412.39$ | $35,888.49$ | $36,364.59$ |
| 56,000 | $34,475.16$ | $34,991.76$ | $35,467.86$ | $35,943.96$ | $36,420.06$ |
| 56,100 | $34,530.62$ | $35,047.22$ | $35,523.32$ | $35,999.42$ | $36,475.52$ |
| 56,200 | $34,5866.09$ | $35,102.69$ | $35,578.79$ | $36,054.89$ | $36,530.99$ |
| 56,300 | $34,641.56$ | $35,158.16$ | $35,634.26$ | $36,110.36$ | $36,586.46$ |
| 56,400 | $34,697.02$ | $35,213.62$ | $35,689.72$ | $36,165.82$ | $36,641.92$ |
| 56,500 | $34,752.49$ | $35,269.09$ | $35,745.19$ | $36,221.29$ | $36,697.39$ |
| 56,600 | $34,807.96$ | $35,324.56$ | $35,800.66$ | $36,276.76$ | $36,752.86$ |
| 56,700 | $34,863.43$ | $35,380.03$ | $35,856.13$ | $36,332.23$ | $36,808.33$ |
| 56,800 | $34,918.89$ | $35,435.49$ | $35,911.59$ | $36,387.69$ | $36,863.79$ |
| 56,900 | $34,974.36$ | $35,490.96$ | $35,967.06$ | $36,443.16$ | $36,919.26$ |
| 57,000 | $35,029.83$ | $35,546.43$ | $36,022.53$ | $36,498.63$ | $36,974.73$ |

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Abbreviations: A: Abrogated, N: New, M: Modified
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[^0]:    Gérard Bibeau,
    Chairman of the Board and Chief Executive Officer of the Commission de la santé et de la sécurité du travail

