

Gazette

officielle

^{DU} Québec

Part

2

No. 39

29 September 2004

Laws and Regulations

Volume 136

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Legal deposit—1st Quarter 1968
Bibliothèque nationale du Québec
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Regulations and other acts

Gouvernement du Québec

O.C. 861-2004, 8 September 2004

An Act respecting the land regime in the James Bay and New Québec territories
(R.S.Q., c. R-13.1)

Transfer to the Corporation foncière de Kuujjuarapik of the ownership of Category I lands

WHEREAS the Act respecting the land regime in the James Bay and New Québec territories (R.S.Q., c. R-13.1) was enacted to give effect to the provisions respecting the land regime to which the James Bay and Northern Québec Agreement applies;

WHEREAS chapter 6 of the James Bay and Northern Québec Agreement provides for the selection of Category I lands whose ownership will be transferred to the various Inuit landholding corporations incorporated by section 5 of the Act respecting the land regime in the James Bay and New Québec territories;

WHEREAS chapter 6 of the Agreement was amended by the Complementary Agreement No.16, approved by Order in Council 92-2003 dated 29 January 2003, in order to allow for the allocation of Category I lands between the communities of Kuujjuarapik and Umiuq;

WHEREAS, under section 110 of the Act respecting the land regime in the James Bay and New Québec territories, the Government shall, as soon as possible, by letters patent, and upon such conditions as it may determine in accordance with the Act, appropriate and transfer the ownership of Category I lands to the Inuit landholding corporations incorporated pursuant to section 5 of the Act;

WHEREAS, under section 113 of the Act, as soon as the delimitation of the lands and the documents relating thereto have been completed, the transfers of the lands contemplated in section 110 shall be made by final deed, based upon technical territorial descriptions;

WHEREAS the formalities set forth in that section have been completed;

WHEREAS the Minister of Natural Resources, Wildlife and Parks is responsible for the administration of the Act respecting the land regime in the James Bay and New Québec territories;

IT IS ORDERED, therefore, on the recommendation of the Minister of Natural Resources, Wildlife and Parks:

THAT the ownership of Category I lands known and described as follows be transferred, by letters patent, to the Corporation foncière de Kuujjuarapik:

— Block 1 of Bassin-du-Lac-Guillaume-Delisle, of the original survey, whose limits are determined in the technical description prepared and signed on 20 November 1983 by Luc Pelletier, land surveyor, the original of which is deposited in the Records of the Surveyor-General of Québec of the Ministère des Ressources naturelles, de la Faune et des Parcs under number “Divers 12/552”, a copy of which is attached to this Order in Council to be part thereof. Those limits are shown on the related survey plan deposited in the Records of the Surveyor-General of Québec under number “Divers 150-5Aa”;

— Block 3 of Bassin-du-Lac-Guillaume-Delisle, of the original survey, whose limits are determined in the technical description prepared and signed on 2 December 1999 by Paul Descarreaux, land surveyor, the original of which is deposited in the Records of the Surveyor-General of Québec of the Ministère des Ressources naturelles, de la Faune et des Parcs under number “Divers 12/1166”, a copy of which is attached to this Order in Council to be part thereof. Those limits are shown on the related survey plan deposited in the Records of the Surveyor-General of Québec under number “Divers 150-5A-1a”;

— Block 6 of Bassin-de-la-Grande-Rivière-de-la-Baleine, of the original survey, whose limits are determined in the technical description prepared and signed on 29 March 1993 by Robert Bussièrès, land surveyor, the original of which is deposited in the Records of the Surveyor-General of Québec of the Ministère des Ressources naturelles, de la Faune et des Parcs under number “Divers 12/402”, a copy of which is attached to this Order in Council to be part thereof. Those limits are shown on the related survey plan deposited in the Records of the Surveyor-General of Québec under number “Divers 150-5a1”;

THAT the Minister of Natural Resources, Wildlife and Parks be authorized to issue and sign the letters patent;

THAT the transfer of ownership of those lands not include, where applicable, the following exclusions:

(a) the lands within the perimeter of those Category I lands the ownership of which was transferred by letters patent or otherwise before the signing of the James Bay and Northern Québec Agreement;

(b) the lands within the perimeter of those Category I lands on which were located, on 11 November 1975, the landing strips, airport facilities, seaplane bases and marine structures that have not been decommissioned by Decision of the Government since that date;

(c) the lands within the perimeter of those Category I lands on which main roads were located;

(d) the lands within the perimeter of those Category I lands comprising the coast and the beds, shores and banks of lakes and rivers; and

(e) the intertidal zone of those Category I lands.

ANDRÉ DICAIRE,
Clerk of the Conseil exécutif

NEW QUÉBEC TERRITORY
HUDSON'S BAY
BASSIN-DU-LAC-GUILLAUME-DELISLE

TECHNICAL DESCRIPTION OF BLOCK 1
OF BASSIN-DU-LAC-GUILLAUME-DELISLE
HUDSON'S BAY

BLOCK 1 (Category I)

This Block is made up of a territory forming part of Bassin-du-Lac-Guillaume-Delisle and is situated south of the outlet of Lac Guillaume-Delisle, known as Le Goulet. The said territory is bounded to the west by a line parallel to and sixty metres and ninety-six centimetres (60.96 m) inland from the high water mark of Hudson's Bay, to the north by a line parallel to and sixty metres and ninety-six centimetres (60.96 m) inland from the high water mark of the outlet of Lac Guillaume-Delisle (Le Goulet) and by Lac Guillaume-Delisle, to the north-east and southeast by Category II lands and to the south-west by Category III lands. Block 1 may be more explicitly described by all the following geometric segments, topographic features and other limits:

Commencing at a point (Station No. 3) situated at the northeast corner of Block 1, on the high water mark of Lac Guillaume-Delisle, for fourteen metres (14.00 m) and in a direction of three hundred forty-nine degrees, fifty-six minutes and twenty-one seconds (349°56'21") from reference mark No. 37, that reference mark being three thousand nine hundred ninety-six metres and seven hundred four millimetres (3,996.704 m) in a direction of one hundred ninety-nine degrees, thirty-eight minutes

and fifty-five seconds (199°38'55") from Station No. 9, that Station No. 9 being five thousand five hundred seventy-eight metres and three hundred fifty-four millimetres (5,578.354 m) in a direction of one hundred seventy-six degrees, fifty-seven minutes and fifty-five seconds (176°57'55") from geodetic point No. F-490 (582490). From that point of commencement (Station No. 3), in a direction of one hundred sixty-nine degrees, fifty-five minutes and fifty-six seconds (169°55'56"), for three thousand thirty-eight metres and one hundred fifty-seven millimetres (3,038.157 m) to reference mark No. 30; from that reference mark No. 30, in a direction of two hundred six degrees, twenty-six minutes and thirty-two seconds (206°26'32"), for three thousand nine hundred fifty-seven metres and eighty-seven millimetres (3,957.087 m) to reference mark No. 22-2. From that reference mark No. 22-2, in a direction of one hundred eighty-seven degrees, nineteen minutes (187°19'00") for one hundred forty-seven metres and thirty millimetres (147.030 m) to reference mark No. 22-1; from that reference mark, in a direction of two hundred two degrees, eighteen minutes and twenty seconds (202°18'20"), for two thousand five hundred seventy-four metres and seven hundred twenty-eight millimetres (2,574.728 m) to reference mark No. 17; thence, in a direction of two hundred ninety-eight degrees, seven minutes and fifty-seven seconds (298°07'57"), for eight thousand three hundred twelve metres and seven hundred eighty-nine millimetres (8,312.789 m) to reference mark No. 1, that reference mark No. 1 being situated four thousand eight hundred ninety-five metres and nine hundred eighty millimetres (4,895.980 m) in a direction of one hundred fifty-two degrees, thirty-four minutes and thirty-three seconds (152°34'33") from Station No. 10 which is itself situated sixteen thousand three hundred fifty-six metres and three hundred forty-three millimetres (16,356.343 m) in a direction of two hundred thirty-one degrees, forty-six minutes and twenty-seven seconds (231°46'27") from geodetic point No. F-490 (582490). From that reference mark No. 1, situated sixty metres and ninety-six centimetres (60.96 m) from the mean high water mark of Hudson's Bay, in a general northeasterly, northwesterly and easterly direction, along a line parallel to and sixty metres and ninety-six centimetres (60.96 m or 200 feet) inland from the mean high water mark of Hudson's Bay, to a point situated sixty metres and ninety-six centimetres (60.96 m) from a narrowing of the outlet of Lac Guillaume-Delisle (Le Goulet), that narrowing being situated approximately four kilometres (4.0 km) east of Hudson's Bay; thence, in a northerly direction perpendicular to the bank of Le Goulet, for sixty metres and ninety-six centimetres (60.96 m) to the mean high water mark of Le Goulet; thence, in general easterly and southeasterly directions, along the mean high water mark of the eastern part of Le Goulet and of Lac Guillaume-Delisle to the point of commencement, namely Station No. 3.

It is to be noted that the lake whose approximate geocentric coordinates are:

West	North
76° 32' 57"	56° 05' 08"

is included within the limits of this block, while the lakes whose approximate geocentric coordinates are:

West	North
76° 40' 02"	56° 04' 53"
76° 35' 41"	56° 03' 33"
76° 35' 16"	56° 03' 25"
76° 34' 35"	56° 03' 12"

are excluded from this block of Category I lands.

Block 1 (Category I) covers an area of eighty square kilometres (80.0 km²) and is shown on the plan to a scale of 1: 50 000 prepared by the land surveying firm Luc Pelletier & Associés on 20 November 1983 and deposited in the Records of the Service de l'arpentage of the Ministère de l'Énergie et des Ressources du Québec, under number "Divers 150-5Aa".

The azimuths mentioned in this description are astronomical and the distances are given according to the International System of Units (SI). The reference marks planted are made of aluminum and are of the terminus type.

FILE 56405A/60 – A
Project: Lac Guillaume-Delisle

Sainte-Foy, 20 November 1983
Work carried out by
Luc Pelletier & Associés

LUC PELLETIER,
Land surveyor

Minute: B-2062

TECHNICAL DESCRIPTION OF BLOCK 3 OF BASSIN-DU-LAC-GUILLAUME-DELISLE HUDSON'S BAY

BLOCK 3 (Category I)

This Block is made up of a territory forming part of Bassin-du-Lac-Guillaume-Delisle and is situated north of the outlet of the above-mentioned lake known as Le Goulet. The said territory is bounded to the north by

Block 2 (Category I) of Bassin-du-Lac-Guillaume-Delisle, to the southeast by the high water mark of Lac Guillaume-Delisle, to the south by the high water mark of Lac Guillaume-Delisle and by a line parallel to and sixty metres and ninety-six centimetres (60.96 m) inland from the high water mark of the outlet of Lac Guillaume-Delisle known as Le Goulet, to the west by a line parallel to and sixty metres and ninety-six centimetres (60.96) inland from the high water mark of Hudson's Bay. Block 3 may be more explicitly described by all the following geometric segments, topographic features and other limits:

Commencing at computation point No. 1077, being the intersection of a parallel line drawn at sixty and ninety-six hundredths metres (60.96 m) from the high water mark of Hudson's Bay with the dividing line between blocks 2 and 3, that point being situated fifteen and four hundred thirteen thousandths metres (15.413 m) in a direction of eighty-nine degrees, fifty-seven minutes and seventeen seconds (89°57'17") from reference mark No. 5, that reference mark, planted by the undersigned, being two thousand five hundred nine and three hundred fifty-two thousandths metres (2,509.352 m) in a direction of two hundred seventy-three degrees, four minutes and forty-three seconds (273°04'43") from geodetic point 99KA014. Thence, in a direction of eighty-nine degrees, fifty-seven minutes and seventeen seconds (89°57'17") for five thousand two hundred and seventy-two hundredths metres (5,200.72 m), passing by reference marks Nos. 2, 1, 3, 4, 6, 7, 8, 9, 10, 11 and 12, planted by the undersigned, to computation point No. 1002 situated on the high water mark of Lac Guillaume-Delisle, that point being situated fifty-six and six hundredths metres (56.06 m) in a direction of eighty-nine degrees, fifty-seven minutes and seventeen seconds (89°57'17") from reference mark No. 12, that reference mark being two thousand sixty-six and nine hundred forty-four thousandths metres (2,066.944 m) in a direction of ninety-seven degrees, twenty-eight minutes and three seconds (97°28'03") from geodetic point 99KA013; from that computation point No. 1002 situated on the high water mark of Lac Guillaume-Delisle in general southwesterly and westerly directions along the high water mark of Lac Guillaume-Delisle and the eastern part of its outlet known as Le Goulet to a point situated approximately three and eighty-five hundredths kilometres (3.85 km) east of the mouth of the said outlet; thence, northerly, along a line perpendicular to the high water mark of Le Goulet, for sixty and ninety-six hundredths metres (60.96 m), thence, in general westerly, northerly and northeasterly directions, along a line parallel to and sixty and ninety-six hundredths metres (60.96 m) inland from the high water mark of Le Goulet and of Hudson's Bay to the point of commencement, namely computation point No. 1077.

The territory made up by Block 3 (Category I) and the strip of Category II lands sixty and ninety-six hundredths metres (60.96 m) in width covers an area of two hundred five and five tenths square kilometres (205.5 km²). The directions given in this technical description are bearings in reference to the SCOPQ system, zone 9 central meridian 76°30', Nad 83 and the distances are in the International System of Units (SI). The reference marks planted in the dividing line between blocks 2 and 3 are made of aluminum and are of the terminus type.

The whole as shown on the plan to the scale of 1/100 000 attached to this technical description, prepared by the undersigned on 2 December 1999 and bearing number ten thousand sixty-nine (10,069) of my minutes. The original of the plan is deposited in the Records of the Service de l'Arpentage of the Ministère des Ressources naturelles du Québec under number "Divers 150-5A-1a".

Prepared in Amos, on the second day of the month of December one thousand nine hundred and ninety-nine, under number ten thousand sixty-nine (10,069) of the minutes of my records and whose original is also deposited in the Records of the Service de l'Arpentage of the Ministère des Ressources naturelles du Québec.

Prepared by: _____
PAUL DESCARREAU,
Land surveyor

**TECHNICAL DESCRIPTION OF BLOCK 6
OF BASSIN-DE-LA-GRANDE-RIVIÈRE-DE-LA-
BALEINE
NEW QUÉBEC TERRITORY
(LOCALITY OF KUUJJIARAPIK/
WHAPMAGOOSTUI)**

BLOCK 6 (proposed Category I Inuit)

A territory situated on the east shore of Hudson's Bay, in the Bassin-de-la-Grande-Rivière-de-la-Baleine; this territory, whose approximate geocentric coordinates are North 55°19' and East 77°42.5', is bounded to the northwest by a line parallel to and sixty and ninety-six centimetres metres (60.96 m or 200 ft) inland from the high water mark of Hudson's Bay, to the northeast by Category II lands, to the southeast by Block 7 made up of Category IA lands, to the south and southwest by the high water mark of Grande-Rivière-de-la-Baleine. This block may be more explicitly described by the following geometric segments, topographic features and other limits:

Commencing at a point situated south of the locality of Kuujjuarapik, on the high water mark of Grande-Rivière-de-la-Baleine, designated as being point "I" on the plan drawn to the scale of 1:50 000 and deposited in the Records of the Service de l'arpentage of the Ministère de l'Énergie et des Ressources under number "Divers 150-5a1"; from that point "I", in a general southwesterly direction, along the high water mark of Grande-Rivière-de-la-Baleine, for one thousand six hundred nine metres and thirty-four centimetres (1,609.34 m or 1.0 mile) to a point situated at the mouth of the river; from that point, northerly and perpendicularly to the high water mark of Grande-Rivière-de-la-Baleine, for sixty metres and ninety-six centimetres (60.96 m or 200 ft) to another point; from that point, westerly, northerly and northeasterly, along a line parallel to and sixty metres and ninety-six centimetres (60.96 m or 200 ft) inland from the high water mark of Hudson's Bay to aluminum reference mark No. 24; thence, along the dividing line between Block 6 and Category II lands, an azimuth of one hundred forty-four degrees and thirty-seven minutes (144°37'), for one thousand three hundred ninety-nine metres and forty-three centimetres (1,399.43 m) to aluminum reference mark No. 21; thence, still along the dividing line between Block 6 and Category II lands, an azimuth of one hundred seventy-eight degrees and thirty minutes (178°30'), for eight hundred fourteen metres and eighteen centimetres (814.18 m) to aluminum reference mark No. 27; thence, along the dividing line between blocks 6 and 7, an azimuth of two hundred fifty-five degrees and sixteen minutes (255°16'), for four hundred sixty-five metres and four hundred eighty-eight millimetres (465.488 m) to aluminum reference mark No.19-1; thence, along an azimuth of two hundred fifty-five degrees and seventeen minutes (255°17'), for seven hundred ninety-eight metres and eight hundred eighty five millimetres (798.885 m) to aluminum reference mark No.17-1; thence, still along the dividing line between blocks 6 and 7, an azimuth of two hundred twenty-six degrees and thirty-seven minutes (226°37'), for four thousand one hundred twenty-five metres and four hundred nineteen millimetres (4,125.419 m) to aluminum reference mark No. 10; thence, along an azimuth of two hundred eight degrees and eleven minutes (208°11') for four thousand three hundred ninety-one metres and twenty-nine centimetres (4,391.29 m) to aluminum reference mark No. 4; thence, along an azimuth of two hundred eight degrees, fourteen minutes and seven seconds (208°14'07"), for one hundred sixteen metres and sixteen centimetres (116.16 m) to aluminum reference mark No. 3; thence, still along the said dividing line between blocks 6 and 7, an azimuth of two hundred twenty-five degrees, sixteen minutes and twelve

seconds (225°16'12"), for four hundred ten metres and fifty-seven centimetres (410.57) to aluminum reference mark No. 2, also designated as point "A" on the plan "Divers 150-5a1" mentioned above; thence along the boundary lines passing by points "A", "B", "C", "D", "E", "F", "G", "H", "I", the latter point being the point of commencement, the whole as shown on the said plan "Divers 150-5a1", prepared by Georges-Henri Huard, land surveyor, on 3 December 1979, and on plan "Divers 150-5a2", prepared by the undersigned on 10 February 1984, the latter plan showing the details of the boundaries of the part of the limit included between points "A" and "I" mentioned above.

It is to be noted that the lakes whose approximate geocentric coordinates are:

West	North
77°42' 41"	55°19' 08"
77°41' 53"	55°19' 31"

are included within the limits of Block 6 (proposed Category I Inuit), while the lakes having the approximate geocentric coordinates:

West	North
77°44' 37"	55°17' 00"
77°43' 51"	55°17' 49"

are excluded therefrom.

It is also to be noted that the road that crosses the locality of Poste-de-la-Baleine in a general north-south direction and that is made up of lots number 51, 23, 32, part of 54, 130 and 81, is classified as a Category III land and is thus excluded from Block 6 covered by this technical description. That road is shown on the plan of compilation bearing number "Divers 149-5".

This Block 6, made up of proposed Category I Inuit lands, covers an area of fifteen and thirty-five hundredths square kilometres (15.35 km², namely 5.9 mi²), the sixty metre and ninety-six centimetre (60.96 m or 200 ft) wide waterfront strip of Category II land being included in that area.

The three plans "Divers 150-5a1, 150-5a2 and 149-5" mentioned above are deposited in the Records of the Service de l'arpentage of the Ministère de l'Énergie et des Ressources du Québec.

Directions are astronomical and distances are given in the International System of Units (SI). The values mentioned in this description, except those included between terminus reference marks Nos. 4 and 83-22 (point I) and 17-1 and 27, were taken from the description prepared on 3 December 1979 by Georges-Henri Huard, land surveyor, and revised on 10 February 1984 by Michel Samson, land surveyor.

This technical description voids and replaces that of Block 6 of Bassin-de-la-Grande-Rivière-de-la-Baleine prepared by G.-H. Huard, land surveyor, on 3 December 1979 and revised on 10 February 1984 by Michel Samson, land surveyor, and those prepared by the undersigned on 10 May 1984 and 16 February 1990.

Québec, 29 March 1993

ROBERT BUSSIÈRES,
Land surveyor

Attached "Divers" 12/402

Ref.: (wp) Bloc-6.dt

6504

Gouvernement du Québec

O.C. 862-2004, 8 September 2004

An Act respecting the land regime in the James Bay and New Québec territories
(R.S.Q., c. R-13.1)

Transfer to the Corporation foncière d'Umiujaq of the ownership of Category I lands

WHEREAS the Act respecting the land regime in the James Bay and New Québec territories (R.S.Q., c. R-13.1) was enacted to give effect to the provisions respecting the land regime to which the James Bay and Northern Québec Agreement applies;

WHEREAS chapter 6 of the James Bay and Northern Québec Agreement provides for the selection of Category I lands whose ownership will be transferred to the various Inuit landholding corporations incorporated by section 5 of the Act respecting the land regime in the James Bay and New Québec territories;

WHEREAS chapter 6 of the Agreement was amended by the Complementary Agreement No.16, approved by Order in Council 92-2003 dated 29 January 2003, in order to allow for the allocation of Category I lands between the communities of Kuujuarapik and Umiujaq;

WHEREAS, under section 110 of the Act respecting the land regime in the James Bay and New Québec territories, the Government shall, as soon as possible, by letters patent, and upon such conditions as it may determine in accordance with the Act, appropriate and transfer the ownership of Category I lands to the Inuit landholding corporations incorporated pursuant to section 5 of the Act;

WHEREAS, under section 113 of the Act, as soon as the delimitation of the lands and the documents relating thereto have been completed, the transfers of the lands contemplated in section 110 shall be made by final deed, based upon technical territorial descriptions;

WHEREAS the formalities set forth in that section have been completed;

WHEREAS the Minister of Natural Resources, Wildlife and Parks is responsible for the administration of the Act respecting the land regime in the James Bay and New Québec territories;

IT IS ORDERED, therefore, on the recommendation of the Minister of Natural Resources, Wildlife and Parks:

THAT the ownership of Category I lands known and described as follows be transferred, by letters patent, to the Corporation foncière d'Umiujaq:

— Block 2 of Bassin-du-Lac-Guillaume-Delisle, of the original survey, whose limits are determined in the technical description prepared and signed on 2 December 1999 by Paul Descarreaux, land surveyor, the original of which is deposited in the Records of the Surveyor-General of Québec of the Ministère des Ressources naturelles, de la Faune et des Parcs under number "Divers 12/1166", a copy of which is attached to this Order in Council to be part thereof. Those limits are shown on the related surveying plan deposited in the Records of the Surveyor-General of Québec under number "Divers 150-5A-1a";

THAT the Minister of Natural Resources, Wildlife and Parks be authorized to issue and sign the letters patent;

THAT the transfer of ownership of those lands not include, where applicable, the following exclusions:

(a) the lands within the perimeter of those Category I lands the ownership of which was transferred by letters patent or otherwise before the signing of the James Bay and Northern Québec Agreement;

(b) the lands within the perimeter of those Category I lands on which were located, on 11 November 1975, the landing strips, airport facilities, seaplane bases and marine structures that have not been decommissioned by decision of the Government since that date;

(c) the lands within the perimeter of those Category I lands on which main roads were located;

(d) the lands within the perimeter of those Category I lands comprising the coast and the beds, shores and banks of lakes and rivers; and

(e) the intertidal zone of those Category I lands.

ANDRÉ DICAIRE,
Clerk of the Conseil exécutif

TECHNICAL DESCRIPTION OF BLOCK 2 OF BASSIN-DU-LAC-GUILLAUME-DELISLE HUDSON'S BAY

BLOCK 2 (Category I)

This block is made up of a territory forming part of Bassin-du-Lac-Guillaume-Delisle and is bounded to the north and northeast by Category II lands, to the south-east by the high water mark of Lac Guillaume-Delisle, to the south by Block 3 (Category I) of Bassin-du-Lac-Guillaume-Delisle, to the west by a line parallel to and sixty and ninety-six hundredths metres (60.96 m) inland from the high water mark of Hudson's Bay. Block 2 may be more explicitly described by all the following geographic segments, topographic features and other limits:

Commencing at computation point No. 1077, being the intersection of a parallel line established at sixty and ninety-six hundredths metres (60.96 m) from the high water mark of Hudson's Bay with the dividing line between Blocks 2 and 3, that point being situated fifteen and four hundred thirteen thousandths metres (15.413 m) in a direction of eighty-nine degrees, fifty-seven minutes and seventeen seconds (89°57'17") from reference mark No. 5, that reference mark, planted by the undersigned, being situated two thousand five hundred nine and three hundred fifty-two thousandths metres (2,509.352 m) in a direction of two hundred and seventy-three degrees, four minutes and forty-three seconds (273°04'43") from geodetic point 99KA014; thence, in general northerly

and northeasterly directions along a line parallel to and sixty and ninety-six hundredths metres (60.96 m) inland from the high water mark of Hudson's Bay to a point situated one and sixty-one hundredths kilometres (1.61 km) south of the centre of the locality of Umiujaq; thence, in a northwesterly direction and perpendicularly to the high water mark of Hudson's Bay for sixty and ninety-six hundredths metres (60.96 m) to the latter line; thence, in general northerly and northwesterly directions along the high water mark of Hudson's Bay for three and twenty-two hundredths kilometres (3.22 km); thence, in a southeasterly direction and perpendicularly to the high water mark of Hudson's Bay for sixty and ninety-six hundredths metres (60.96 m); thence, in a general northeasterly direction, along a line parallel to and sixty and ninety-six hundredths metres (60.96 m) from the high water mark of Hudson's Bay; inland to reference mark No. 110 planted by Luc Pelletier, l.s., being the northwest corner of Block 2; thence, successively, the north and northeast limits between reference marks 92, 75, 53, 45 and 39 planted by Luc Pelletier in 1983 (ref.: Plan Divers 150-5Aa), in a direction of eighty-nine degrees, thirty minutes and fifty-eight seconds (89°30'58") for eight thousand six hundred ninety-two and five hundred fifty-four thousandths metres (8,692.554 m) from reference mark No. 110 to reference mark No. 92 in a direction of one hundred fifty-one degrees, twenty-nine minutes and eight seconds (151°29'08") for eight thousand nine hundred seventeen and sixty-two thousandths metres (8,917.062 m) to reference mark No. 75 in a direction of one hundred seventy-one degrees, fifty-nine minutes and twenty-eight seconds (171°59'28") for six thousand six hundred thirty-nine and eight hundred fifty-one thousandths metres (6,639.851 m) to reference mark No. 53 in a direction of one hundred eighty-two degrees, twenty-six minutes and twenty-six seconds (182°26'26") for three thousand seven hundred forty-seven and five hundred fifteen thousandths metres (3,747.515 m) to reference mark No. 45 in a direction of one hundred seventy degrees, two minutes and fifteen seconds (170°02'15") for three thousand four hundred thirty-seven and six hundred eighty-four thousandths metres (3,437.684 m) to a point situated at the intersection of the high water mark of Lac Guillaume-Delisle, that point being situated one hundred forty-eight and eighty-seven hundredths metres (148.87 m) in a direction of one hundred seventy degrees, two minutes and fifteen seconds (170°02'15") from reference mark No. 39; thence in general westerly, northerly and southwesterly directions, along the high water mark of Lac Guillaume-Delisle to computation point No. 1002 being the intersection with the dividing line between Blocks 2 and 3, which is situated fifty-six and six hundredths metres (56.06 m) in a direction of eighty-nine degrees, fifty-seven minutes and seventeen seconds (89°57'17") from reference mark No. 12, planted by the undersigned,

the latter being itself situated two thousand sixty-six and nine hundred forty-four thousandths metres (2,066.944 m) in a direction of ninety-seven degrees, twenty-eight minutes and three seconds (97°28'03") from geodetic point 99KA013; thence, in a direction of two hundred sixty-nine degrees, fifty-seven minutes and seventeen seconds (269°57'17") for five thousand two hundred and seven hundred twenty-two thousandths metres (5,200.722 m), passing by reference marks Nos. 12, 11, 10, 9, 8, 7, 6, 4, 3, 1 and 2 planted by the undersigned, to the point of commencement, namely computation point No. 1077.

It is to be noted that the lakes whose approximate geocentric coordinates are:

West	North
76°19'44"	56°34'40"
76°21'02"	56°35'24"
76°20'50"	56°35'56"

are included within the limits of this block, while the lakes having the following approximate geocentric coordinates:

West	North
76°19'32"	56°34'28"
76°23'44"	56°38'29"

are excluded from this block of Category I lands.

The territory made up by Block 2 (Category I) and the strip of Category II lands sixty and ninety-six hundredths metres (60.96 m) wide cover an area of two hundred eighty-five and five tenths square kilometres (285.5 km²). The directions mentioned in this technical description are bearings given in reference to the SCOPQ system, zone 9 central meridian 76°30', Nad 83 and the distances are given in the International System of Units (SI). The reference marks planted in the dividing line between blocks 2 and 3 are made of aluminum and are of the terminus type.

It is to be noted that the directions of the lines established by Luc Pelletier were transformed from the NAD27 SCOPQ reference system.

The whole as shown on the plan to the scale of 1/100 000 attached to this technical description, prepared by the undersigned on 2 December 1999 and bearing number ten thousand sixty-nine (10,069) of my minutes. The original of that plan is deposited in the Records of the Service de l'arpentage of the Ministère des Ressources naturelles du Québec under number "Divers 150-5A-1a".

Prepared in Amos, on the second day of the month of December one thousand nine hundred and ninety-nine, under number ten thousand sixty-nine (10,069) of the minutes of my record whose original is also deposited in the Records of the Service de l'arpentage of the Ministère des Ressources naturelles.

Prepared by:

PAUL DESCARREAU,
Land surveyor

6506

Notice

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001)

Classification of employers, statement of wages and the rates of assessment — Amendments

Notice is hereby given that the Commission de la santé et de la sécurité du travail, at its meeting of 16 September 2004, adopted the Regulation amending the Regulation respecting the classification of employers, statement of wages and the rates of assessment.

In accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), the draft regulation was published on page 2160 in the *Gazette officielle du Québec* of 7 July 2004 with a notice that it would be adopted by the Commission, with or without amendments, upon the expiry of 45 days following the publication of that notice.

GÉRARD BIBEAU,
*Chairman of the board and
chief executive officer
of the Commission de la santé
et de la sécurité du travail*

Regulation amending the Regulation respecting the classification of employers, the statement of wages and the rates of assessment*

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001, s. 454, 1st par., ss. 4.3, 5, 5.1, 6 and 8.1)

1. Schedules 1, 2 and 3 of the Regulation respecting the classification of employers, the statement of wages and the rates of assessment are respectively replaced by Schedules 1, 2 and 3 appended to this regulation.

2. This regulation applies for the 2005 year of assessment.

SCHEDULE 1

CLASSIFICATION UNITS AND RATES OF ASSESSMENT FOR THE YEAR 2005

Specific classification rules

1. The Commission does not take into account the condition stated in paragraph 3 of section 7 for purposes of classifying an employer under more than one of the 80030 to 80260 units.

2. An employer who meets the conditions set out in section 2 of chapter 3 allowing him to be classified in units 90020 and 80020 shall be classified in this latter unit.

3. An employer who cannot be classified in the exceptional units 90020 and 80020 because less than 45% of the insurable wages of his workers are reported with respect to units giving entitlement to these units but for whom over 45% of the insurable wages of his workers are reported with respect to units giving entitlement to either one of these exceptional units shall be classified in unit 90020 if workers perform activities referred to in that unit.

* The latest amendments to the Regulation respecting the classification of employers, the statement of wages and the rates of assessment passed by the Commission de la santé et la sécurité du travail by its resolution A-73-97 of October 16, 1997 (1997, *G.O.* 2, 5743) were made by the Regulation amending the Regulation respecting the classification of employers, the statement of wages and the rates of assessment passed by the Commission by its resolution A-47-03 of September 19, 2003 (2003, *G.O.* 2, 3037). For previous amendments, see the "Table of Amendments and Summary Index", Éditeur officiel du Québec 2004, up-to-date as of March 1, 2004.

For the purposes of calculating the proportion stipulated in the first paragraph, it is necessary to exclude the insurable wages of an auxiliary worker.

4. An employer classified in a unit that refers to the manufacture of a good cannot be classified in a unit that refers to the trade in that good unless he operates at least one store situated elsewhere than on the production site of the good that he manufactures.

5. An employer classified in a unit that refers to the manufacture of a good cannot be classified in units 54010, 54020, 54030, 54040, 54050, 54060, 54070, 54080, 54090, 54100, 54210, 54220, 54230, 54240, 54250, 54320, 54330, 54340, 54350 or 54360 for the trade in a good that he does not manufacture, unless he operates at least one store situated elsewhere than on the production site of the good that he manufactures.

Specific rules for stating wages

1. The second paragraph of section 14 does not apply to an employer for purposes of stating insurable wages earned during the preceding calendar year by a worker who, without being an auxiliary worker, participates in several activities referred to by more than one of the 80030 to 80260 units.

2. An employer classified in both a unit that refers to the manufacture of a good and a unit that refers to the trade in that good shall state the wages of a worker who works in this trade with respect to the unit that refers to the manufacture of that good, except if the worker works in this trade in a store situated elsewhere than on the production site, in which case the employer shall state the employee's wages in the unit that refers to the trade in that good.

3. An employer classified in both a unit that refers to the manufacture of a good and a unit that refers to the trade in a good which he does not manufacture shall state the wages of a worker who works in this trade in the unit that refers to this trade. However, if the unit that refers to the trade in a good which he does not manufacture is included in units 54010, 54020, 54030, 54040, 54050, 54060, 54070, 54080, 54090, 54100, 54210, 54220, 54230, 54240, 54250, 54320, 54330, 54340, 54350 or 54360, the employer shall then state these wages in the unit that refers to this trade only if this employee works at this trade in a store that the employer operates elsewhere than on the production site. In the opposite case, the employer shall state the wages of the worker with respect to the unit in which he is classified which refers to the manufacture of a good.

4. Section 3 does not apply to an employer who is classified both in a unit listed in this section and in another unit that refers to the trade in a good and that is not listed in this section.

SECTORS

1. Pursuant to section 297 of the Act, classification units are grouped in sectors.

2. The primary sector comprises units 10010 to 14030.

3. The manufacturing sector comprises units 16010 to 36210, including exceptional units 34410 and 34420.

4. The transportation and storage sector comprises units 55010 to 55090.

5. The service sector comprises units 54010 to 54360, 58010 to 77030 and exceptional units 90010 and 90020.

6. The construction sector comprises units 80020 to 80260.

Classification Units and Assessment Rates for 2005

Unit Number	Unit Title	General Rate	Special Rate
10010	Operating a dairy cattle herd ; raising cattle, buffalo, horses, wild boar ; horse boarding service	6.41	5.95
10020	Raising hog, sheep, goat, grain-fed and milk-fed heavy calves	6.16	5.71
10030	Raising, catching and caging poultry ; raising fur-bearing animals ; raising earthworms ; raising rabbits ; pisciculture ; apiculture	4.20	3.80
10040	Field-crop farming ; fruit or vegetable farming ; ornamental plant cultivation ; mushroom production ; Christmas tree farming ; maple syrup production ; tobacco production ; reforestation plant cultivation ; operating a peat bog ; manufacturing compost ; tree nursery services of the provincial administration This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the operation of a peat bog : <ul style="list-style-type: none"> • The manufacture of peat-based products. 	6.34	5.88
11010	Inshore or offshore fishing ; underwater diving services	10.82	10.26
13110	Operating a ferrous metal mine This unit refers to : <ul style="list-style-type: none"> • the operation of a ferrous metal mine. This unit also refers to : <ul style="list-style-type: none"> • the pelletization of iron ore ; • the concentration of ores referred to under this unit. This unit does not refer to : <ul style="list-style-type: none"> • the refining or primary production of metals. 	1.40	1.07
13120	Operating a non-ferrous metal mine ; operating a salt or diamond mine This unit refers to : <ul style="list-style-type: none"> • the operation of non-ferrous metal mines for such substances as gold, silver, copper, nickel, niobium, zinc or platinum ; • the operation of the following mineral mines : <ul style="list-style-type: none"> • salt ; • diamonds. 	9.78	9.24

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit also refers to:</p> <ul style="list-style-type: none"> the concentration of the ores referred to under this unit. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> the production of gold or silver bullion. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> the melting and refining of non-ferrous metals. 		
13130	<p>Operating an asbestos mine</p> <p>This unit refers to the operation of an asbestos mine.</p> <p>This unit also refers to the concentration of asbestos ore.</p>	5.37	4.94
13140	<p>Operating a crushed or freestone quarry; operating a sandpit or a gravel pit; operating an industrial or structural mineral mine</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the operation of a crushed or freestone quarry for such materials as limestone, shale, granite or slate; the operation of a sandpit or a gravel pit; the operation of an industrial or structural mineral mine for such substances as talc, quartz, pearlite, vermiculite or mica. <p>This unit also refers to:</p> <ul style="list-style-type: none"> clay quarries; the crushing and grinding of stone; the manufacture of agricultural limestone. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> drilling and blasting work. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> the manufacture of freestone products. 	6.37	5.92
13150	<p>Core drilling for ore prospecting</p> <p>This unit refers to core drilling for ore prospecting when carried out by an employer other than the operator of the mine.</p>	9.79	9.25

Unit Number	Unit Title	General Rate	Special Rate
13160	<p>Sinking mine shafts; drilling declines, drilling mining roads or raising; drifting ore</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the sinking of mine shafts. <p>This unit refers to the following activities when carried out by an employer other than the operator of the mine:</p> <ul style="list-style-type: none"> drilling declines, drilling mining roads or raising; drifting ore. <p>This unit also refers to:</p> <ul style="list-style-type: none"> drilling oil or natural gas wells. 	14.00	13.36
14010	<p>Forestry operations</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> harvesting wood material, including in particular, felling, hauling and yarding, by manual or mechanized processes; processing in the forest including stripping, topping and cutting; making wood chips in the forest; loading of wood in the forest; thinning with collection of trees for commercial purposes. <p>This unit also refers to:</p> <ul style="list-style-type: none"> trading in firewood when the employer also harvests, cuts or splits this wood; <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> the forestry road work; the construction of a logging camp; the measuring of wood; the marking of trees or timber marking; forest surveys. <p>This unit does not refer to the following activities when carried out by the workers of an employer recognized by the Minister of Natural Resources, Wildlife and Parks pursuant to section 124.1.1 of the Forest Act (R.S.Q., c. F-4.1):</p> <ul style="list-style-type: none"> measuring wood; marking of trees or timber marking;; forest surveys. <p>An employer classified under this unit can also be classified under the exceptional units 34410, 34420, 90010 and 90020</p>	15.19	14.53

Unit Number	Unit Title	General Rate	Special Rate
14020	Forestry development	8.74	8.23
	<p>This unit refers to:</p> <ul style="list-style-type: none"> • preparatory work in forest areas such as scarification, burning, stripping, cutting, wind-rowing, chipping, furrowing, harrowing, crushing and application of phytocides; • planting and seeding of trees in the forest; • mechanical or chemical clearing of a plantation in the forest; • thinning without collection of trees for commercial purposes; • development of a blueberry field; • control of vegetation in rights-of-way of energy transmission networks; • protection against forest fires by firefighters. <p>This unit also refers to:</p> <ul style="list-style-type: none"> • line cutting. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit, except to the extent that they are carried out by the workers of an employer recognized by the Minister of Natural Resources, Wildlife and Parks pursuant to section 124.1.1 of the Forest Act (R.S.Q., c. F-4.1):</p> <ul style="list-style-type: none"> • marking of trees or timber marking;; • forest surveys. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> • development of a blueberry field by the person who operates it; • harvesting wood material in the development of a blueberry field. <p>An employer classified under this unit can also be classified under the exceptional units 34410, 34420, 90010 and 90020.</p>		
14030	Tree work	22.19	21.35
	<p>This unit refers to:</p> <ul style="list-style-type: none"> • control of vegetation in the rights-of-way of energy distribution networks or telecommunications networks; • trimming, topping or cutting of trees and shrubs; • felling of pre-determined trees outside the forest; • stumping; <p>chipping outside the forest;</p> <ul style="list-style-type: none"> • tree and shrub surgery; • bracing work. 		

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit also refers to the following activities when done by workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> • fighting of diseases and insects affecting trees and shrubs ; • fertilization and treatment of trees and shrubs ; • planting and transplanting of trees and shrubs. <p>An employer classified under this unit can also be classified under the exceptional units 34410, 34420, 90010 and 90020.</p>		
16010	<p>Manufacturing rubber tires ; vulcanizing rubber tires</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> • the manufacture of rubber tires ; • the vulcanization of rubber tires. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • the installation of tires. 	5.46	5.03
16020	<p>Manufacturing rubber products</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> • the manufacture of rubber products. <p>This unit also refers to :</p> <ul style="list-style-type: none"> • the composition of rubber ; • the application in the workshop of a rubber coating to products such as rolls, tanks or other industrial or commercial parts. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • the manufacture of stitched rubber clothing ; • the stripping of tires or other recyclable materials ; • the sorting of recyclable materials or objects ; • the installation of manufactured products. 	4.37	3.97
16030	<p>Manufacturing plastic bags</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> • the manufacture of plastic bags. <p>This unit also refers to :</p> <ul style="list-style-type: none"> • the manufacture of plastic film when the employer manufactures plastic bags. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • the manufacture of woven or stitched plastic bags. 	4.13	3.73

Unit Number	Unit Title	General Rate	Special Rate
16040	Manufacturing plastic products	3.97	3.57
	This unit refers to:		
	<ul style="list-style-type: none">the manufacture of plastic products.		
	This unit also refers to:		
	<ul style="list-style-type: none">the manufacture of reinforced plastic products when the employer does not reinforce the plastic;the manufacture of synthetic marble products;the manufacture of expanded resin products;the composition of plastic.		
	This unit does not refer to:		
	<ul style="list-style-type: none">the manufacture of stitched plastic clothing;the sorting of recyclable materials or objects;the installation of manufactured products.		
16050	Manufacturing reinforced plastic products	4.85	4.43
	This unit refers to:		
	<ul style="list-style-type: none">the manufacture of plastic products combined with the reinforcing of plastic using materials such as glass, carbon, asbestos, jute, cotton or Kevlar in the form of fibre, filament or mesh.		
	This unit also refers to:		
	<ul style="list-style-type: none">the manufacture outside shipyards of boats with reinforced plastic hulls such as kayaks, yachts, sailboats or canoes;the repair, excluding mechanical repairs, of products referred to under this unit.		
	This unit does not refer to:		
	<ul style="list-style-type: none">the installation of manufactured products.		
16060	Manufacturing ammunition; manufacturing explosives	2.70	2.34
	This unit refers to:		
	<ul style="list-style-type: none">the manufacture of ammunition;the manufacture of explosives.		

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit also refers to :</p> <ul style="list-style-type: none"> the manufacture of devices permitting the use of explosives such as fuses or detonators ; the manufacture of pyrotechnical devices such as signal flares or fireworks ; the manufacture of propellant powder for airbags. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> the manufacture, on the work site or on the job, of explosives or devices permitting the use of explosives when carried out as part of work referred to in unit 80040. 		
16070	<p>Manufacturing body hygiene and care products ; manufacturing drugs</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> the manufacture of body hygiene and care products, for human or animal use, such as soaps, cosmetics, perfumes, lotions, toothpaste or hair products ; the manufacture of prescription or over-the-counter drugs, for human or animal use, such as analgesics, anesthetics, antibiotics, anti-inflammatories, antiseptics or hormones. <p>This unit also refers to :</p> <ul style="list-style-type: none"> the manufacture of vaccines ; the manufacture of medical diagnostic products ; the manufacture of natural health products such as vitamins or minerals ; the manufacture of homeopathic products ; the manufacture of essential oils ; the conditioning or bottling of the products referred to under this unit. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> the manufacture of body hygiene and care products made of textiles ; the manufacture of herb products such as teas, herbal teas or herbs ; the manufacture of dietetic food such as drinks or meal bars ; the manufacture of functional foods such as soybean milk or margarine enriched with phytosterols ; the picking of raw materials used in the manufacture of the products referred to under this unit ; the breeding of animal species or the growing of plant species used in the manufacture of the products referred to in this unit. 	1.40	1.07

Unit Number	Unit Title	General Rate	Special Rate
16080	<p>Manufacturing cleaning or maintenance products ; manufacturing adhesives ; manufacturing ink ; manufacturing coating products</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> • the manufacture of household or industrial cleaning or maintenance products, such as cleaning products, strippers, disinfectants, detergents or fabric softeners • the manufacture of adhesives ; • the manufacture of ink ; • the manufacture of coating products such as paints, varnishes, stains or lacquers. <p>This unit also refers to :</p> <ul style="list-style-type: none"> • the manufacture of paints for artists ; • the manufacture of coating product components such as thinners, driers or bonds ; • the manufacture of caulking products such as sealants, surface coatings or fillers ; • the manufacture of products for automobile vehicles or for industrial machinery, such a lubricating greases, lubricating oils, windshield wiper fluid, anti-freeze or cutting fluid ; • the manufacture of fertilizers ; • the manufacture of pest control products such as pesticides, insecticides, fungicides or rat poison ; • the conditioning and bottling of the products referred to under this unit. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • the picking of raw materials used in the manufacture of the products referred to under this unit. <p>An employer who both manufactures and processes lubricating greases and oils is classified in this unit for these activities.</p>	3.44	3.05
16090	<p>Manufacturing synthetic resins by polymerization ; refining of crude oil ; manufacturing petrochemical products ; manufacturing chemical products</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> • the manufacture, by polymerization, of synthetic resins such as resins made of melamine, polypropylene, urea-formaldehyde or polyethylene ; • the refining of crude oil ; • the manufacture of petrochemical products such as ethylene, propylene, benzene, toluene or xylene ; • the manufacture of chemical products such as sodium chlorate, hydrogen peroxide, ferric chloride, naphthalene oil, styrene, catalysts, iodized or softener salts, using processes such as cracking, electrolysis or distillation ; • the manufacture of synthetic pigments ; 	1.69	1.35

Unit Number	Unit Title	General Rate	Special Rate
	<ul style="list-style-type: none"> the manufacture of alkali such as potash, ammoniac or caustic soda; the manufacture of halogens such fluorine, chlorine, bromine or iodine; the manufacture of acids such as sulfuric, hydrochloric or nitric acid; the manufacture of blown plastic foam; the manufacture of gases such as carbon dioxide, hydrogen, oxygen, nitrogen or argon. <p>This unit also refers to:</p> <ul style="list-style-type: none"> the bottling of gases such as carbon dioxide, hydrogen, oxygen, nitrogen or argon; the composition of polyurethane foam. 		
18010	<p>Manufacturing doors and windows, in wood or plastic</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the manufacture of doors and windows, in wood or plastic. <p>This unit also refers to:</p> <ul style="list-style-type: none"> the manufacture of doors and windows, in wood or plastic, covered with materials such as wood, metal, or plastic; the manufacture of hybrid windows made of materials such as wood, metal or plastic; the manufacture of wood garage doors; the manufacture of metal doors when done in the same building as the doors and windows referred to under this unit. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> the manufacture of the following products, elsewhere than on the worksite or on the job, when they are made of wood: sills, frames, mouldings or trims of doors and windows; the cutting of glass; the drying of wood. <p>This unit also refers to the manufacture of sealed glass units for integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> the manufacture by moulding of forms such as profiled sections; the installation of manufactured products. 	4.01	3.62

Unit Number	Unit Title	General Rate	Special Rate
18020	<p>Manufacturing solid wood panels ; manufacturing wood floors ; manufacturing wood mouldings</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> • the manufacture of solid wood panels ; • the manufacture of wood floors ; • the manufacture of wood mouldings. <p>This unit also refers to :</p> <ul style="list-style-type: none"> • the manufacture of the following products elsewhere than on the worksite or on the job when they are made of wood : sills, frames, mouldings or trims of doors and windows ; • the manufacture of wood products by lathe work, jointing, finger jointing, bending or bowing. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> • the drying of wood. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • lathe work, jointing, finger jointing, bending or bowing of wood done by workers of an employer as part of the manufacture of a product referred to in another unit ; • the installation of the manufactured products. 	6.56	6.10
18030	<p>Manufacturing in the plant or the workshop of wood frame buildings ; manufacturing in the plant or the workshop of mobile homes or worksite trailers having a wood frame, manufacturing in the plant or the workshop of wood frame house panels</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> • the manufacture in the plant or the workshop of wood frame buildings such as houses, cottages, storage sheds or garages ; • the manufacture in the plant or the workshop of mobile homes or worksite trailers having a wood frame ; • the manufacture in the plant or the workshop of wood frame house panels. <p>This unit also refers to :</p> <ul style="list-style-type: none"> • the manufacture in the plant or the workshop of wood frame garden pavilions ; • the manufacture in the plant or the workshop of stage, television or film-making sets having a wood frame. 	10.44	9.89

Unit Number	Unit Title	General Rate	Special Rate
18040	<p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> the drying of wood. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> the installation of manufactured products. <p>An employer classified in this unit can also be classified in exceptional unit 90010.</p>	6.51	6.05
	<p>Manufacturing wood coffins ; manufacturing or restoring musical instruments having a wood structure</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> the manufacture of wood coffins ; the manufacture or restoration of musical instruments having a wood structure such as pianos, organs, guitars, drums or flutes ; <p>This unit also refers to :</p> <ul style="list-style-type: none"> the manufacture of game tables having a wood structure such as billiard tables, Mississippi tables or card tables ; the manufacture of products made of wood requiring assembly operations such as frames, jewellery boxes, mail boxes or bird feeders ; the manufacture or repair, excluding mechanical repairs, of wood boats such as canoes or rowboats ; the manufacture of wood structure docks ; the application in the plant or workshop of products such as paint, stain or varnish, to wood or wood products. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> the drying of wood. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> framing service ; the installation of manufactured products. 		

Unit Number	Unit Title	General Rate	Special Rate
18050	<p>Manufacturing or assembling furniture or cabinets having a metal structure; manufacturing metal coffins; manufacturing metal boats outside shipyards</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the manufacture or assembly of furniture or cabinets having a metal structure; the manufacture of metal coffins; the manufacture outside shipyards of metal boats such as canoes, pedalos, pleasure pontoons, sailboats or yachts. <p>This unit also refers to:</p> <ul style="list-style-type: none"> the manufacture of metal counters; the manufacture of office partitions having a metal structure; the manufacture of game tables having a metal structure such as ping-pong tables or card tables; the manufacture of metal frames; the manufacture of docks having a metal structure; the manufacture of marina walkways or gangways made of metal for boats; the manufacture of metal stretchers; the manufacture of metal display units; the manufacture of metal storage units such as lockers, filing cabinets, shelves, tool boxes or safes; the manufacture of metal mail boxes or postal boxes. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> the manufacture in a foundry of products referred to under this unit; the manufacture of wrought iron furniture; framing service; the installation of manufactured products. 	4.93	4.52
20010	Slaughtering livestock; preparing, processing, drysalting or canning meat; manufacturing mineral or animal oil or shortening	9.07	8.55
20020	Slaughtering poultry or rabbits; dressing, processing or canning poultry or rabbits	7.72	7.23
20030	Preparing or processing fish, including canning	6.62	6.16
20040	Processing, canning or freezing fruits or vegetables; preparing natural casings for delicatessen; fruit and/or vegetable packing service	4.65	4.24
20050	Operating a dairy work; water bottling, with or without distribution; manufacturing and delivering blocks of natural or artificial ice; food product bottling service	3.10	2.73

Unit Number	Unit Title	General Rate	Special Rate
20060	Flour mill	5.87	5.43
20070	Processing meat unfit for human consumption or abattoir waste	3.14	2.77
20080	Grain milling	3.97	3.58
20090	Manufacturing bakery, pastry or biscuit products, with or without distribution	4.92	4.50
20100	Processing cane or beet sugar; manufacturing confectionery	3.67	3.28
20110	Roasting and blending coffee; packing tea; roasting almonds	3.97	3.58
20120	Manufacturing potato chips	3.41	3.03
20130	Manufacturing margarine, vegetable oil or shortening; manufacturing convenience foods; manufacturing yeast or condiments; grinding and preparing spices; manufacturing or processing food products, not specified in other units	5.02	4.60
20140	Manufacturing soft drinks, with or without distribution	2.10	1.75
20150	Distillery; manufacturing wine or cider	1.44	1.10
20160	Brewing beer, with or without distribution; manufacturing malt	2.42	2.06
20170	Manufacturing tobacco products	0.91	0.59
22010	Leather tanning; custom-dressing furs; wholesaling raw hides or skins	9.50	8.98
22020	Manufacturing footwear; shoe repairing; manufacturing footwear parts except rubber parts	3.82	3.43
22040	Manufacturing handbags or purses; manufacturing leather or imitation-leather goods, not specified in other units; manufacturing luggage, other than in wood and in metal; manufacturing clothes or articles made of fur; remodeling of clothes or articles made of fur This unit also refers to the storage of clothes or articles made of fur when done by the workers of an employer as part of the carrying out by this employer of the activity of manufacturing clothing or articles made of fur.	2.83	2.47
22050	Manufacturing fibres or yarn from artificial or synthetic material; texturizing yarn	3.22	2.84
22060	Manufacturing thread or yarn, without weaving	2.68	2.32
22070	Weaving textiles other than carpets; recycling textile waste; preparing cotton-wool or flock	2.36	2.00

Unit Number	Unit Title	General Rate	Special Rate
22080	Manufacturing knitted fabrics	3.99	3.60
22090	Manufacturing carpets	3.63	3.24
22100	Manufacturing textile products, not specified in other units ; manufacturing zippers or umbrellas	4.62	4.21
22110	Finishing textiles ; steam shrinking of fabrics	3.47	3.09
22120	Manufacturing first-aid products	1.91	1.57
22140	Manufacturing clothing or clothing accessories, not specified in other units ; clothing repair or alteration service ; clothing inspection service including the activities of cutting threads, sewing labels and buttons	2.68	2.32
22150	Knitting clothing or accessories, including assembling	2.70	2.34
22160	Manufacturing ladies undergarments and swimsuits	3.03	2.66
23050	Manufacturing in a shop custom woodwork to be attached to a structure ; mass production of wooden cabinets	5.62	5.18
	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> • manufacture of solid wood panels ; • manufacture of wooden objects by lathe work ; • covering of cabinet doors. <p>This unit does not refer to the installation of manufactured products.</p>		
24020	Manufacturing custom wooden furniture in a workshop ; manufacturing wooden furniture for electronic equipment or wooden cases for musical instruments	9.26	8.74
	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> • manufacture of solid wood panels ; • manufacture of wooden objects by lathe work ; • covering of panels. 		

Unit Number	Unit Title	General Rate	Special Rate
24030	<p>Mass assembling of wooden furniture or furniture frames, with or without upholstering ; upholstering custom furniture in a workshop ; repairing wooden or upholstered furniture ; manufacturing upholstered mattresses or bed springs</p> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> • covering of panels. 	4.05	3.65
24040	<p>Mass production of wooden furniture or furniture frames, with or without upholstering</p> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> • manufacture of solid wood panels ; • manufacture of wooden objects by lathe work ; • covering of panels. 	5.07	4.64
26050	<p>Printing ; reprography ; binding ; manufacturing paper or paperboard office supplies</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> • printing, whether artisanal or commercial, using all types of processes, such as offset, digital, serigraphy, flexographic printing, ink jet, lithography, print transfer, rotogravure or hot stamping and on any support, in particular paper, paperboard, plastic or balloons ; • reprography ; • binding, whether artisanal or commercial, and the other finishing operations such as gilding or embossing ; • the manufacture of paper or paperboard office supplies, such as writing pads, note pads, forms, folders, order books, index cards, labels, envelopes, continuous feed forms, exercise booklets, rolls of paper for cash registers, mobile sheet separators, agendas or sheets for ring binders. <p>This unit also refers to :</p> <ul style="list-style-type: none"> • the manufacture of paperboard or vinyl-covered paperboard ring binders or photo albums ; • the assembly of sample catalogues such as wallpaper, carpets, hair or paint shades ; • the restoration of books ; • the manufacture of folding boxes made out of non-corrugated paperboard ; • the transformation of paper into wrapping paper or wallpaper. 	2.42	2.06

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> • design when this employer does not publish the printed product ; • plate preparation service for printing. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • the printing done by the workers of an employer as part of the manufacturing of a product referred to under another unit. 		
27020	Manufacturing steel castings (steel foundry) ; lead or lead alloys rolling, casting or extruding	9.12	8.60
27030	Manufacturing steel ; processing steel by rolling and forging using ferrous metal produced in the same building	3.43	3.04
27040	Manufacturing titanium slag and pig iron ; manufacturing metal powder, steel pipe or tubing ; manufacturing ferro-alloys	3.69	3.30
27050	Manufacturing iron castings (cast-iron foundry)	4.55	4.14
27060	Primary manufacturing of aluminum	1.35	1.01
27070	Electrolytic refining of copper or zinc and processing of their by-products	2.36	2.00
27080	Aluminum and aluminum alloys rolling	1.31	0.98
27090	Extruding aluminum, copper or their alloys	2.08	1.73
27110	Non-ferrous metal pressurized casting ; non-ferrous metal casting ; manufacturing aluminum or light alloy automobile parts	4.90	4.48
28090	Hot drawing of metals ; extruding of ferrous metals ; manufacturing of products made from wire or metal rods produced in the same building	3.74	3.35
	<p>This unit refers to :</p> <ul style="list-style-type: none"> • the hot drawing, through a die, of metal rods or bars to produce wire rod ; • the manufacture by extrusion of forms using ferrous metals such as rods ; • the manufacture of products such as cables, springs, nails, fencing made out of wire or metal rods that are produced in the same building. 		

Unit Number	Unit Title	General Rate	Special Rate
	This unit also refers to : <ul style="list-style-type: none"> • the cold drawing, through a die, of metal produced in the same building ; • the manufacture of welding electrodes ; • the insulation of electric or communication wires and cables when the metal wire is produced in the same building. 		
30030	Manufacturing aircraft parts by microfusion with casting	3.37	2.99
33010	Assembling watches or clocks ; operating an optical laboratory ; manufacturing gold, silver or plated jewellery or ware ; manufacturing orthopedic devices ; assembling cartridges or cassettes	1.67	1.33
33020	Manufacturing wooden or metal sporting goods or gymnasium equipment ; assembling plastic or metal toys ; manufacturing and repairing bicycles	3.48	3.10
33030	Manufacturing, installing or repairing commercial signs	7.68	7.19
33040	Assembling trophies or miscellaneous wooden, plastic, reinforced plastic or concrete products ; manufacturing rubber pads, plaster goods, wax products, trophy parts or foundry models ; handicrafts	2.69	2.33
33050	Manufacturing buttons, snap fasteners, needles, emblems, medals, pencils or pens	2.39	2.03
33060	Manufacturing vinyl tiles and vinyl linoleum ; manufacturing heat-insulating products for piping	1.76	1.42
	This unit does not refer to the installation of manufactured products.		
34010	Sawmill ; drying of wood ; treatment of wood	7.64	7.16
	This unit refers to : <ul style="list-style-type: none"> • the operation of a stationary or mobile sawmill ; • the drying of wood ; • the treatment of wood, whether or not under pressure, using chemical substances such as pentachlorophenol (PCP), creosote, chromium-copper-arsenic (CCA) or ammonia-copper-arsenic (ACA). 		

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit also refers to :</p> <ul style="list-style-type: none"> the manufacture of log construction homes, using round timber or square timber, elsewhere than on the work site or on the job ; the manufacture of shingles, laths or plywood sheets ; the manufacture of veneer by slicing or rotary cutting ; the manufacture of wood chips outside the forest ; the planing of wood ; the cutting of pieces of wood ; the application in the plant or workshop of products such as paint or varnish, to wood or wood products when the employer treats the wood, whether or not under pressure. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> the measuring of wood ; the marking of trees or timber marking. <p>An employer who trades in wood and who also dries wood is classified in this unit for the trade in this wood.</p> <p>An employer classified in this unit can also be classified in exceptional units 34410, 34420, 90010 and 90020.</p>		
34030	<p>Manufacturing or assembling pallets or containers made of wood used in the handling and transportation of merchandise ; manufacturing wooden fences ; manufacturing roof trusses, joists or rafters made of wood</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> the manufacture or assembly of wood pallets or containers used in the handling and transportation of merchandise ; the manufacture of wooden fences ; the manufacture of roof trusses, joists or rafters made of wood. <p>This unit also refers to :</p> <ul style="list-style-type: none"> the manufacture of components of pallets, containers or fences made of wood ; the repair and recycling of pallets or containers made of wood ; the manufacture of reels made of wood ; the manufacture of pools made of wood ; the manufacture in the plant or workshop of wood frame house panels when the employer manufactures roof trusses, joists or rafters made of wood. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> the installation of manufactured products. <p>An employer classified in this unit can also be classified in exceptional units 34410, 34420, 90010 and 90020.</p>	8.29	7.79

Unit Number	Unit Title	General Rate	Special Rate
34200	<p>Manufacturing of paper pulp; manufacturing of paper and paperboard; manufacturing of wood fibre boards</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> • the manufacture of paper pulp; • the manufacture of paper, paperboard, felt paper; • the manufacture of wood fibre insulation boards. <p>This unit also refers to:</p> <ul style="list-style-type: none"> • the manufacture of cores for paper rolls for its own purposes; • the production of electricity for its own purposes; • the manufacture of chemicals for its own purposes. <p>This unit also refers to the following activities when they are done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> • measuring wood; • unwinding and rewinding paper and paperboard. <p>An employer classified under this unit can also be classified under the exceptional units 34410, 34420, 90010 and 90020.</p>	1.94	1.60
34210	<p>Transformation of paper and paperboard; treatment of paper and paperboard; manufacture of particle board; coating of boards</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> • the transformation of paper or paperboard into products such as toilet paper, paper towels, plates, facial tissues, diapers, napkins, sanitary napkins, cups, straws, tubes, cores, cigarette paper, medical paper, bags, sandpaper, laminated products, cellulose fibre insulation, wrapping products or lids; • unwinding and rewinding of paper and paperboard products; • cutting of paper or paperboard into sheets; • making of corrugated paperboard; • transformation of corrugated paperboard into products such as stands, protective corners, separators or boxes; • transformation of laminate into all types of products; • treatment of paper or paperboard by the application of products such as melamine resin, paraffin, wax or silicone or by superimposing sheets of material such as plastic, aluminum, paper or paperboard; • transformation of felt paper into products such as asphalt saturated paper or asphalt shingles; • transformation of wood fibre panels into products such as insulating boards or acoustic or decorative tiles; 	3.52	3.13

Unit Number	Unit Title	General Rate	Special Rate
	<ul style="list-style-type: none"> • impregnating membranes with a coating ; • manufacturing of particle boards, such as wood particle boards, waferboard or oriented strand board ; • covering of boards with materials or products such as plastic, thermoplastic, melamine, laminate or paint ; • printing of panels. <p>This unit also refers to :</p> <ul style="list-style-type: none"> • the cutting of more than one of the following raw materials : <ul style="list-style-type: none"> • rubber ; • cork ; • paper ; • plastic ; • paperboard ; • felt. • the manufacture of adhesive tape ; • the manufacture of floating wood floors ; • the manufacture of laminated counter tops. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • the manufacture of wallpaper ; • the manufacture of foldable non-corrugated cardboard boxes ; • the installation of the manufactured products. <p>An employer classified under this unit can also be classified under the exceptional units 34410, 34420, 90010 and 90020.</p>		
Exceptional unit 34410	<p>Bulk transport</p> <p>This unit refers to the employer who uses the services of workers who carry out, as truckers, bulk transporting such as the transport of bark, chips, logs, long logs, gravel or other similar materials.</p> <p>This unit also refers to the loading of wood done by the trucker when he carries out this task as part of his transport activities.</p>	5.81	5.37
Exceptional unit 34420	<p>Transport other than bulk</p> <p>This unit refers to the employer who uses the services of workers who carry out, as truckers, transport other than bulk transporting such as the transport of lumber or paper.</p>	7.46	6.98

Unit Number	Unit Title	General Rate	Special Rate
35010	<p>Manufacturing freestone products</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the manufacture of freestone products such as grave monuments, furniture, slabs or curbs. <p>Freestone refers to such stones as granite, marble or slate.</p> <p>This unit also refers to:</p> <ul style="list-style-type: none"> the cutting, grinding, shaping or finishing of freestone. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> stone engraving. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> handicrafts; the installation referred to under units 80030 to 80260. 	8.31	7.81
35020	<p>Manufacturing ready-mixed concrete; manufacturing asphalt</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the operation of a stationary or mobile ready-mixed concrete manufacturing plant; the operation of a stationary or mobile asphalt manufacturing plant. <p>This unit also refers to:</p> <ul style="list-style-type: none"> the delivery of ready-mixed concrete; the mixing and bagging of sand-cement, cold asphalt or dry concrete; the manufacture of monolithic refractory products. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> the pumping of concrete; the operation of a quarry; cement, concreting and paving work as well as the installation of manufactured products. 	5.08	4.66

Unit Number	Unit Title	General Rate	Special Rate
35030	Manufacturing concrete products	7.53	7.05
	<p>This unit refers to:</p> <ul style="list-style-type: none">• the manufacture of concrete products, whatever their composition, such as pipes, bricks or blocks;• the manufacture of concrete structural or architectural elements. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none">• the manufacture of ready-mixed concrete. <p>This unit does not refer to:</p> <ul style="list-style-type: none">• the installation of manufactured products.		
35040	Transforming and finishing glass	4.86	4.44
	<p>This unit refers to:</p> <ul style="list-style-type: none">• the transformation of flat glass into in particular tempered, curved or rolled glass;• the manufacture of cut glassware products such as aquariums, glass doors without framing or tables;• the manufacture of decorative glass products;• the manufacture of stained glass;• the manufacture of mirrors;• glass or mirror work such as cutting, polishing, bevelling, drilling, frosting, sanding or engraving;• the manufacture of sealed glass units. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none">• serigraphy on glass. <p>This unit does not refer to:</p> <ul style="list-style-type: none">• handicrafts;• the installation referred to under units 80110 or 80150;• the collecting and recycling of glass.		

Unit Number	Unit Title	General Rate	Special Rate
35050	Manufacturing clay-based products ; manufacturing glass ; manufacturing cement ; manufacturing lime ; manufacturing refractory products ; manufacturing gypsum panels	3.22	2.84

This unit refers to :

- the manufacture of products such as sanitary ware, tiles, table articles or electrical insulators that are clay based or involve similar materials such as porcelain, terracotta, ceramics or earthenware ;
- the manufacture of glass such as flat glass, hollow glass or glass microbeads from silica sand or recycled glass ;
- the manufacture of cement ;
- the manufacture of lime ;
- the manufacture of refractory products such as brick, tiles or blocks ;
- the manufacture of gypsum panels.

This unit also refers to :

- the manufacture of charcoal or activated charcoal ;
- the manufacture of synthetic olivines ;
- the manufacture of expanded perlite or exfoliated vermiculite ;
- the manufacture of mica powder ;
- the manufacture of grindstone using bonded abrasives ;
- the manufacture of mineral fibre such as fiberglass or rock fibre.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- the manufacture of monolithic refractory products ;
- the transformation of mineral fibres into products such as bulk insulation or mattresses ;
- the manufacture of joint compound.

This unit does not refer to :

- the manufacture of ready-mixed concrete ;
- the manufacture of agricultural limestone ;
- handicrafts ;
- the operation of pottery cafés ;
- the operation of a quarry ;
- the manufacture of wire and textiles made out of mineral fibre ;
- the installation of manufactured products.

Unit Number	Unit Title	General Rate	Special Rate
36050	Manufacturing metal products by stamping, machining or forging	3.97	3.57

This unit refers to:

- sheet metal work by mechanical processes such as: moulding, die stamping, stamping and cutting to manufacture products other than machines or equipment;
- the use of dies to transform a piece of metal, in particular to lengthen it, crush it or drill it;
- the heat-assisted forging of metal parts other than machines or equipment;
- the manufacture by tooling of metal parts other than machines or equipment.

This unit also refers to:

- the manufacture of screws, nuts, bolts and rivets;
- the manufacture of metal powder products including sintering operations;
- the manufacture by tooling of aircraft parts;
- the manufacture and refurbishing of jacks;
- the manufacture of industrial moulds and dies by tooling;
- the manufacture of ball bearings, roller bearings and needle bearings;
- the refurbishing of parts for automobiles such as brakes, transmissions or steering parts, in particular by the following operations:
 - the disassembly of used parts and their refurbishing, in particular by tooling;
 - the assembly of components to obtain a refurbished part;
- the refurbishing of diesel engines and automobile vehicle engines;
- the manufacture of brakes and their components;
- the manufacture of non-mechanized hand tools;
- the sharpening of tools;
- reconditioning by using a metal spray gun;
- the manufacture by tooling of plastic parts other than machines or equipment.

This unit also refers to the preparatory work and manufacturing prior to the work referred to under unit 80180 carried out in the workshop elsewhere than on the work site or on the job. If the employer is classified under both units 80130 and 80180, and if over 50% of the insurable wages earned with respect to activities referred to in these two units are referred to with respect to unit 80130, this preparatory work is then referred to under unit 80130.

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit does not refer to :</p> <ul style="list-style-type: none"> • the manufacture of industrial moulds made out of cast iron ; • the refurbishing of vehicle parts when the part is disassembled from or mounted on the vehicle by workers of the employer ; • the manufacture on the work site or on the job of gutters, pipes or other products from metal sheets ; • the installation referred to under units 80030, 80130 and 80180 ; • the manufacture of synthetic bearing housings by casting ; • the manufacture of metal boxes, cabinets and tubs when this manufacturing is done by the workers of an employer as part of the manufacturing by this employer of products referred to under another unit ; • the manufacture of brake components by casting ; • the manufacture in a foundry of products referred to under this unit ; • the preparatory work for the work referred to under 80130. 		
36060	<p>Manufacturing metal wire products</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> • the manufacture by cold drawing of metal wire using machine wire that is not produced in the same building, whether or not the employer has the wire undergo other operations, for example to insulate it ; • the insulation of electric or communication wires and cables, when the metal wire or optical fibre is not produced in the same building ; • the manufacture of products such as cables, springs, nails, fences made out of wire or metal rods that are not produced in the same building ; • the manufacture of metal wire furniture. <p>This unit also refers to :</p> <ul style="list-style-type: none"> • the manufacture of reinforcement mesh ; • the operation of a bending yard elsewhere than on the work site or on the job. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • the manufacture of wire or metal rod products by tooling or forging ; • the installation referred to under units 80030, 80100 and 80170. <p>An employer who manufactures furniture or furnishings that are composed of both metal wire and other materials, and an employer who manufactures both furniture or furnishings made out of metal wire and furniture and furnishings made out of other materials are classified under unit 18050 for these activities.</p>	3.32	2.94

Unit Number	Unit Title	General Rate	Special Rate
36070	Manufacturing doors and windows made out of metal, shopwindows, hothouses made out of metal, metal garage doors; manufacturing architectural products by cutting and assembling metal extrusions and tubular metal; manufacturing doors and panels of refrigerated rooms; manufacturing banisters, fences and railings made out of aluminum	4.55	4.14

This unit refers to:

- the manufacture of metal doors with or without windowpanes and windows such as:
 - residential doors and windows;
 - doors and windows for office buildings, commercial, industrial or institutional establishments;
 - patio-doors;
 - folding doors and gates for commercial and public buildings;
 - doors and windows for transportation equipment;
- the manufacture of the following products when they are made out of metal: sills, door and window frames, screens, mouldings and trims;
- the assembly of screens;
- the manufacture of shopwindows, wall curtains, skylights, venting windows, solariums, atria, bus shelters and gatehouses;
- the manufacture of metal hothouses;
- the manufacture of metal garage doors, metal hangar doors, metal rolling doors and metal curtains made of embossed curved or flat slats;
- the manufacture of architectural products by cutting and assembling metal extrusions and tubular metal with or without the incorporation of glass, fabric or reinforced plastic sheet such as:
 - canopies;
 - shelters;
 - residential or commercial portal frames;
- the manufacture of doors and panels of refrigerated rooms;
- the manufacture of banisters, with or without glass, fences and railings in aluminum.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the cutting of glass;
- the manufacture of metal sheathing boards;
- the manufacture of sills, door frames or window frames made out of wood.

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit also refers to the manufacture of sealed glass units for integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured.</p> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • the installation referred to under units 80110, 80130, 80150 and 80160 ; • the manufacture of fabrics and sewing work ; • the manufacture of outdoor metal siding ; • the manufacture of ornamental iron products ; • the manufacture in a foundry of products referred to under this unit ; • the manufacture by extrusion of forms such as extruded shapes. 		
36080	<p>Painting in the workshop of metal products ; plating and heat treatment of metals in the workshop</p> <p>This unit refers to the following work when done in the workshop, elsewhere than on the work site or on the job :</p> <ul style="list-style-type: none"> • the application on metal products of dry or liquid paint by spraying or other processes, including painting by electrostatic process ; • the coating and plating of metal products, including the plating of precious metals ; • the heat treatment of metals and metal products. <p>This unit also refers to the following work when done in the workshop, elsewhere than on the work site or on the job :</p> <ul style="list-style-type: none"> • protective coating by using a metal spray gun ; • the enameling of metal products ; • the polishing of metal ; • the sandblasting of metal ; • the plating and heat treatment of airplane parts. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • vehicle body repair and painting work ; • the application of rust-proofing and paint sealant to vehicles. <p>An employer who applies rubber coating to products in the workshop and applies coatings involving other materials to these products or other products in the workshop is classified in this unit for these activities.</p>	6.36	5.90

Unit Number	Unit Title	General Rate	Special Rate
36090	<p>Manufacturing metal framing elements ; manufacturing ornamental iron products ; operating a stationary welding workshop ; manufacturing scaffolding</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> • the manufacture of metal framing elements, from structural steel plates and shapes that are not manufactured by the employer ; • the manufacture of self-bracing building sections made of steel and the assembly of these sections in the workshop ; • the manufacture of ornamental iron products ; • the operation of a stationary welding workshop ; • the manufacture of scaffolding. <p>This unit also refers to :</p> <ul style="list-style-type: none"> • the manufacture of parts of silos made out of metal ; • artisanal forging ; • aluminothermic welding ; • the manufacture of leaf springs ; • the manufacture of metal light poles with or without the assembly of the components ; • the manufacture of parts of ships, boats and barges made out of metal other than in a shipyard. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • the operation of a mobile welding unit ; • the installation referred to under units 69960, 80060, 80080, 80160, 80250 and 80260 ; • the manufacture of products on the work site or on the job ; • the manufacture of moulded metal light poles. <p>An employer classified under this unit can also be classified under exceptional units 90010 and 80020.</p>	7.29	6.82
36100	<p>Manufacturing farm machines and equipment ; manufacturing heavy equipment ; manufacturing trucks without the assembly of the power train ; manufacturing trailers</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> • the manufacture of farm machines and equipment ; • the manufacture of heavy equipment for construction, for mining, for petroleum and oil development, for logging and for road maintenance ; 	4.39	3.98

Unit Number	Unit Title	General Rate	Special Rate
	<ul style="list-style-type: none"> the manufacture and installation of trailer bodies, boxes, tanks or other equipment, without the assembly of the power train on vehicles such as : <ul style="list-style-type: none"> garbage trucks ; dump trucks ; fire trucks ; commercial trucks ; ice melters and abrasive spreaders ; tanker trucks ; tow trucks ; armored cars ; the manufacture of trailers such as : <ul style="list-style-type: none"> flatbed trailers whether covered or not ; trailers for the transport of automobiles ; dump trailers ; tank trailers ; utility trailers ; deck platform semi-trailers. 		

This unit also refers to :

- the manufacture of non-domestic snow blowers ;
- the manufacture of blades of graders and snow plows ;
- the manufacture of buckets of mechanical shovels, loaders, backhoes ;
- the manufacture of mechanized grapples and skidding scissors ;
- the manufacture and repair of locomotives and freight cars ;
- the adaptation of road vehicles for use on rails ;
- the manufacture of off-road heavy vehicles ;
- the manufacture of metal containers, including Roll-off systems ;
- the manufacture of garbage compactors ;
- the manufacture of aerial baskets, with or without the manufacture of baskets ;
- the manufacture of stalls, cages and paddocks using tubular metal ;
- the manufacture of forklifts.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- the manufacture of forks, picks and hitches for heavy equipment ;
- the manufacture of farm ventilation systems.

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit does not refer to :</p> <ul style="list-style-type: none"> • the manufacture in a foundry of products referred to under this unit; • the manufacture of farm buildings; • the manufacture of wooden floors for trailers by an employer who does not manufacture trailers; • the manufacture of reinforced plastic trailers; • the manufacture of reinforced plastic baskets by an employer who does not manufacture the aerial basket; • the rewinding of electric motors of locomotives; • the manufacture of truck boxes made out of reinforced plastic; • the manufacture of silos; • the manufacture of wire mesh containers. 		
36110	<p>Manufacturing boilers and metal tanks; manufacturing machines and heavy industrial equipment</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> • the manufacture of boilers and metal tanks. <p>This unit refers to the manufacture of the following machines and heavy industrial equipment :</p> <ul style="list-style-type: none"> • industrial dust extractors, cyclones and heat exchangers; • machines and equipment for the paper industry; • machines and equipment for the sawmill industry; • machines and equipment for the mining industry; • machines and equipment for the primary iron industry. <p>This unit also refers to the manufacture of the following machines and heavy equipment :</p> <ul style="list-style-type: none"> • industrial stacks made out of metal; • machines and industrial equipment for wastewater and drinking water treatment; • overhead cranes, hoists, monorails and winches; • bridge or mounted cranes; • turbines. <p>This unit also refers to the following activities when done by the workers of an employer in the carrying out by this employer of the activities referred to under this unit :</p> <ul style="list-style-type: none"> • the manufacture of industrial fans and centrifugal blowers; • the manufacture and assembly of industrial piping other than on the work site or on the job. 	4.78	4.36

Unit Number	Unit Title	General Rate	Special Rate
	This unit does not refer to : <ul style="list-style-type: none"> • the manufacture of cast iron boilers ; • the installation referred to under units 80080, 80140 and 80250 ; • the manufacture of products on the work site or on the job ; • the manufacture in a foundry of products referred to under this unit. 		
36120	Manufacturing heating, ventilation, air conditioning and refrigeration equipment ; manufacturing home appliances ; manufacturing or assembling electric lighting fittings ; manufacturing pumps and compressors <p>This unit refers to :</p> <ul style="list-style-type: none"> • the manufacture of heating equipment, such as : <ul style="list-style-type: none"> • unit heaters ; • solar energy heaters ; • burners ; • water heaters ; • furnaces ; • electric radiators ; • heat pumps ; • metal fireplaces ; • wood stoves ; • the manufacture of ventilation equipment, such as : <ul style="list-style-type: none"> • commercial and industrial exhaust fans ; • household fans ; • air-air heat exchangers ; • air supply units ; • electronic filters ; • the manufacture of air conditioning equipment, such as : <ul style="list-style-type: none"> • air conditioners ; • humidifiers ; • dehumidifiers ; • the manufacture of refrigeration equipment such as : <ul style="list-style-type: none"> • refrigerated counters and show cabinets ; • refrigeration equipment for coolers or refrigerated warehouses ; • the manufacture of appliances, such as : <ul style="list-style-type: none"> • refrigerators and freezers for the home ; • ranges for the home ; • dishwashers for the home ; • washers and dryers for the home ; • vacuum cleaners ; • suction hoods for the home ; • carpet cleaning machines ; • floor cleaning machines ; • the manufacture of electric lighting fittings, other than lamp poles for non-residential use ; • the assembly of electric lighting fittings, including electric and solar energy light poles ; • the manufacture of pumps and compressors. 	3.45	3.07

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit also refers to :</p> <ul style="list-style-type: none"> • the manufacture of automatic distributing machines ; • the manufacture of refrigerated fountains and water coolers ; • the manufacture of household drinking water treatment equipment ; • the manufacture or repair of automobile radiators ; • the manufacture of sprayers ; • the manufacture of pressure washer equipment ; • the manufacture of tanning beds. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • the manufacture of equipment only requiring sheet metal work without the assembly of electrical or mechanical components, such as roof fans or chimney stacks ; • the manufacture of heavy industrial refrigeration equipment requiring the assembly of pipes ; • the manufacture in a foundry of products referred to under this unit ; • the manufacture of non-electric lighting fittings ; • glass work in the manufacture of electric lighting fittings ; • the moulding of metal in the manufacture of electric lighting fittings ; • the manufacture of lamp shades ; • the installation referred to under units 69960, 80030 to 80260 ; • the manufacture of equipment for farm spraying or dusting ; • the manufacture of thermostats ; • the repair of radiators when the radiator is mounted on or removed from the vehicle by the workers of the employer. 		
36130	<p>Manufacturing commercial kitchen appliances and equipment ; manufacturing machines and equipment for the food, pharmaceutical and cosmetics industry ; manufacturing machines and equipment for the maple products industry ; manufacturing machine-tools for working metal and woodworking ; manufacturing machines and equipment for the rubber, plastic, furniture and lumber industry</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> • the manufacture of commercial kitchen appliances and equipment such as : <ul style="list-style-type: none"> • cooking appliances, stoves and ovens ; • food warming appliances ; • dishwashers ; • the manufacture of machines and equipment for the food industry, such as : <ul style="list-style-type: none"> • bakery product machines and equipment ; • bottling machines and equipment ; • slaughterhouse machines and equipment ; • brewery machines and equipment ; 	2.94	2.57

Unit Number	Unit Title	General Rate	Special Rate
	<ul style="list-style-type: none"> the manufacture of machines and equipment for the pharmaceutical and cosmetics industry ; the manufacture of machines and equipment for the maple products industry ; the manufacture of machine tools for working metal or woodworking ; the manufacture of machines and equipment for the rubber, plastic, furniture or lumber industry. <p>This unit also refers to :</p> <ul style="list-style-type: none"> the manufacture of machines and equipment for mobile sawmills ; the manufacture of assembly lines ; the manufacture of packaging machines ; the manufacture of mechanized hand tools ; the manufacture of snow blowers for the home. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> the manufacture of dies ; the manufacture and assembly of industrial piping elsewhere than on the work site or on the job ; the manufacture of metal counters. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> the manufacture of tanks ; the installation referred to under units 80080 and 80250 ; the manufacture of products on the work site or on the job ; the manufacture in the foundry of products referred to under this unit. 		
36140	<p>Manufacturing and refurbishing transformers ; manufacturing electric motors, generators, alternators, generating sets ; rewiring of electric motors, alternators and starters</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> the manufacture and refurbishing of power, switchboard and voltage transformers ; the manufacture of electric motors ; the manufacture of generators ; the manufacture of alternators ; the manufacture of generating sets ; the rewiring of electric motors, alternators and starters. 	3.02	2.65

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit also refers to :</p> <ul style="list-style-type: none"> • the manufacture of high-power condensers ; • the manufacture of ignitions ; • the manufacture of starters ; • the manufacture of solenoids ; • the manufacture of bus-bars ; • the manufacture of accumulators and batteries. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • the rewiring of electric motors, alternators and starters on the work site or on the job ; • the installation referred to under unit 80060. 		
36150	<p>Manufacturing computer hardware and peripherals, telephone and communication hardware, audio-video hardware, electric switching and connection devices, electric and electronic parts and components, control and measurement instruments panels, measurement instruments, electric and electronic controls</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> • the manufacture of computer hardware and peripherals, such as : <ul style="list-style-type: none"> • computers ; • peripherals installed inside or outside the computer such as monitors, keyboards, mice, joysticks, storage devices, disk drives and printers ; • automatic bank tellers ; • sales terminals ; • bar code readers ; • data entry terminals ; • video lottery machines ; • the manufacture of telephone and communication hardware, such as : <ul style="list-style-type: none"> • telephones ; • telephone consoles and exchanges ; • radio-broadcasting and television broadcasting hardware ; • traditional or wireless communication hardware and systems ; • alarm and intercom equipment ; • satellite communication hardware ; • telecommunication antennas ; • the manufacture of audio-video material, such as : <ul style="list-style-type: none"> • speakers ; • amplifiers ; • televisions ; • the manufacture and assembly of electronic components, such as : <ul style="list-style-type: none"> • connectors and other connection elements ; • the manufacture of chips and microprocessors ; • the manufacture of printed circuit laminates ; • the manufacture of printed circuit board assembly units ; 	1.15	0.82

Unit Number	Unit Title	General Rate	Special Rate
	<ul style="list-style-type: none"> the manufacture of semiconductors ; the manufacture of connection and switching equipment, such as : <ul style="list-style-type: none"> circuit breakers ; switches ; the manufacture of auxiliary electric parts and components for transformers and connection devices such as lightening arrestors, breakers, relays, electric fuses ; the manufacture of application transformers ; the manufacture of light and fluorescent ballasts ; the manufacture of application condensers ; the manufacture of electrical distribution devices, such as : <ul style="list-style-type: none"> electrical connectors ; switches ; toggles ; the manufacture of electric light bulbs ; the manufacture of sealed-beam automobile headlights and other lights for automobile vehicles ; the manufacture of navigation and guidance instruments, such as : <ul style="list-style-type: none"> aerial navigation instruments ; maritime navigation instruments ; the manufacture of electric or electronic medical equipment ; the manufacture of devices and hardware comprising electronic computers for integrated control and command purposes ; the manufacture of industrial electronic components ; the manufacture of control panels ; the manufacture of industrial process automatization or robotization systems ; the manufacture of analysis and measurement instruments and devices. <p>This unit also refers to :</p> <ul style="list-style-type: none"> the manufacture of battery chargers ; the assembly of traffic lights. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> the installation referred to under units 69960 and 80030 to 80260 ; the manufacture of machines, devices or equipment controlled by a device or system, the manufacturing of which is referred to under this unit ; the manufacture in the foundry of products referred to in this unit. 		
36160	Manufacturing aircraft	0.87	0.55
	<p>This unit refers to :</p> <ul style="list-style-type: none"> the manufacture of aircraft. 		

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit also refers to :</p> <ul style="list-style-type: none"> the manufacture of the following parts for aircraft : ailerons, wings, landing gear, fuselage, gas turbines ; the manufacture and overhauling of aircraft engines ; major modifications to aircraft systems or equipment ; mechanical maintenance and refurbishing of aircraft when done by an employer other than an air carrier. 		
36170	Shipbuilding in a shipyard	10.99	10.43
	<p>This unit refers to :</p> <ul style="list-style-type: none"> the building, repairing, transforming and modifying in a shipyard of ships such as : dredge scows, commercial fishing boats, passenger lines, ferries, ice-breakers ; manufacturing parts of ships and barges in a shipyard ; the repair of ships such as : dredge scows, commercial fishing boats, liners, ferries, ice-breakers. <p>This unit also refers to :</p> <ul style="list-style-type: none"> vessel refitting and boiling out services in a shipyard ; the building, repairing, transformation and modification of drilling platforms. 		
36190	Manufacturing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles and motorized golf carts ; manufacturing tricycle scooters ; manufacturing and refurbishing passenger coaches for rail and subway transportation	1.28	0.95
36200	Manufacturing buses, ambulances, trucks with the assembly of the power train, trailers, camping tent trailers, caravans and motorized trailers	2.90	2.53
	<p>This unit refers to :</p> <ul style="list-style-type: none"> the manufacture of the following vehicles : <ul style="list-style-type: none"> buses and motor coaches ambulances ; trucks with assembly of the power train ; the manufacture of trailers ; the manufacture of tent-trailers ; the manufacture of caravans and motorized trailers. 		

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit also refers to :</p> <ul style="list-style-type: none"> • the adaptation of vehicles for handicapped persons ; • the manufacture of extended body limousines • the conversion of buses or trucks ; • the interior fitting of trucks and panel trucks ; • the manufacture of motor homes. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • the installation of interior fitting elements on light duty trucks done by a merchant. 		
36210	Manufacturing on an assembly line of automobiles and light trucks with the assembly of the power train	1.79	1.45
54010	Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments ; trading in antique furniture ; trading in or renting big household appliances ; trading in, renting or repairing audio and video equipment ; repairing small or big household appliances	3.04	2.67
	<p>This unit refers to :</p> <ul style="list-style-type: none"> • the trade in or rental of indoor or outdoor furniture for the home, the office or commercial, industrial or institutional establishments ; • the trade in antique furniture ; • the trade in or rental of big household appliances, such as : <ul style="list-style-type: none"> • freezers ; • stoves ; • dishwaters ; • washers and dryers ; • refrigerators ; • the trade in, rental or repair of audio and video equipment ; • the repair of small or big household appliances. <p>This unit also refers to :</p> <ul style="list-style-type: none"> • the trade in, rental or repair of stage lighting and public address equipment ; • the trade in, rental or repair of vending machines offering food products, toys or cigarettes ; • the trade in, rental or repair of can or bottle recycling machines ; • the trade in refrigerated cabinets or counters ; • the trade in coffins or urns ; • the trade in, rental or repair of arcade games ; • the repair of video lottery terminals ; • the trade in parabolic antennas ; • the rental of exhibition stands ; • the trade in or repair of commercial kitchen machines and equipment, such as : <ul style="list-style-type: none"> • cooking appliances, stoves and ovens ; • appliances for reheating food ; • dishwashers ; 		

Unit Number	Unit Title	General Rate	Special Rate
	<ul style="list-style-type: none"> the trade in or rental of automatic bank tellers ; the repair or maintenance of systems, other than central, refrigeration or air conditioning systems. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of trading or renting activities referred to under this unit :</p> <ul style="list-style-type: none"> the trade in or rental of interior decorating accessories, vacuum cleaners, small household appliances, floor covering, lighting fixtures or air conditioners ; the trade in antiques ; the trade in compact discs, software or DVDs ; the trade in commercial cooking accessories, such as : <ul style="list-style-type: none"> dishware ; cookware ; utensils. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> the restoration of furniture, such as : <ul style="list-style-type: none"> stripping ; upholstering ; painting, staining or varnishing ; the installation of parabolic antennas ; the installation of products sold or rented when referred to in units 80030 to 80260 ; the installation of audio or video systems for automobile vehicles. <p>An employer who sells or rents in the same building a product referred to under this unit and a product referred to under unit 54020 is classified in this unit for these activities.</p>		
54020	<p>Trading in or renting office machines and equipment ; trading in small household appliances ; trading in, renting or repairing computer equipment and peripherals ; trading in or renting electric and electronic medical and laboratory equipment ; trading in medical, dental or surgical instruments or supplies ; trading in or renting telephone or communication equipment ; trading in, renting or repairing photographic material and equipment ; photography service ; film development and printing service</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> the trade in or rental of office machines and equipment such as : <ul style="list-style-type: none"> photocopiers ; fax machines ; calculators ; the trade in small household appliances, such as : <ul style="list-style-type: none"> kettles ; percolators ; toasters ; food processors ; microwave ovens ; 	0.97	0.65

Unit Number	Unit Title	General Rate	Special Rate
	<ul style="list-style-type: none"> the trade in, rental or repair of computer hardware and peripherals, such as : <ul style="list-style-type: none"> computers ; peripherals installed inside or outside the computer such as monitors, keyboards, mice, joysticks, storage devices, disc drives or printers ; sales terminals ; bar code readers ; data entry terminals ; the trade in or rental of electric or electronic medical or laboratory equipment such as : <ul style="list-style-type: none"> devices to measure blood pressure ; electrocardiographs ; microscopes ; the trade in medical, dental or surgical instruments or supplies such as : <ul style="list-style-type: none"> scalpels ; stethoscopes ; the trade in or rental of telephone or communication equipment, such as : <ul style="list-style-type: none"> telephones ; regular or cordless communication equipment and systems ; two-way communication systems ; the trade in, rental or repair of photographic material and equipment such as : <ul style="list-style-type: none"> cameras ; lenses ; film rolls ; tripods ; photography service ; film development and printing service. <p>This unit also refers to :</p> <ul style="list-style-type: none"> the trade in, rental or repair of sewing machines ; the trade in personal care equipment such as : <ul style="list-style-type: none"> curling irons ; razors ; hair dryers ; the trade in lighting fixtures such as : <ul style="list-style-type: none"> lamps ; lights ; the trade in video game consoles ; the trade in alarm systems without installation ; the trade in or rental of water coolers ; the trade in or rental of domestic equipment used to treat drinking water ; the rental of medical oxygen equipment ; the retailing of equipment and concentrates for home-made beverages, such as : <ul style="list-style-type: none"> juice ; wine ; beer. 		

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> • the trade in compact discs, software or DVDs ; • the trade in office supplies such as : <ul style="list-style-type: none"> • paper ; • cash register rolls ; • pencils ; • the repair of office machines and equipment ; • the trade in vacuum cleaners ; • the trade in orthopedic appliances ; • the trade in parabolic antennas ; • the assembly of computers ; • the repair of small household appliances or personal care equipment ; • the trade in lighting supplies such as : <ul style="list-style-type: none"> • bulbs ; • fluorescent lights ; • the repair of lighting fixtures ; • the trade in video game supplies such as : <ul style="list-style-type: none"> • joysticks ; • cables ; • memory cards ; • the repair of video game consoles ; • the repair of water coolers or domestic equipment to treat drinking water. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • the installation of parabolic antennas ; • the installation of products sold or rented when it is referred to in units 80030 to 80260 ; • the laminating of photographs ; • the installation of communication systems for automobile vehicles. 		
54030	<p>Trading in floor coverings ; trading in fabrics ; trading in notions ; trading in decorating and furniture accessories made of textile ; trading in blinds ; trading in paint and wallpaper ; trading in wrapping supplies made of paper, plastic, paperboard or polystyrene ; trading in disposable dishware and utensils made of paper, plastic, paperboard or polystyrene ; trading in plastic film and sheets ; trading in sanitary supplies ; trading in maintenance and cleaning products</p>	2.71	2.35

Unit Number	Unit Title	General Rate	Special Rate
	This unit refers to:		
	<ul style="list-style-type: none"> • the trade in floor coverings such as : <ul style="list-style-type: none"> • slate ; • ceramics ; • vinyl tiles and linoleum ; • marble ; • parquetry ; • hardwood flooring ; • carpeting ; • the trade in fabrics ; • the trade in notions such as : <ul style="list-style-type: none"> • staples ; • needles ; • buttons ; • zippers ; • patterns ; • the trade in decorating and furniture accessories made of textile such as : <ul style="list-style-type: none"> • pillows ; • drapes ; • bedding ; • curtains ; • towels ; • the trade in blinds ; • the trade in paint or wallpaper ; • the trade in wrapping supplies made of paper, plastic, paperboard or polystyrene such as : <ul style="list-style-type: none"> • boxes or containers ; • bags ; • the trade in disposable dishware or utensils made of paper, plastic, cardboard or polystyrene ; • the trade in plastic film and sheets ; • the trade in sanitary supplies, such as : <ul style="list-style-type: none"> • toilet paper ; • paper towels ; • the trade in maintenance or cleaning products such as : <ul style="list-style-type: none"> • soaps or detergents ; • waxes ; • disinfectants. 		
	This unit also refers to:		
	<ul style="list-style-type: none"> • the trade in windowpanes or mirrors ; • interior decorating design service ; • store window decoration service ; • the trade in or rental of vacuum cleaners, polishing machines or machines to wash floors or carpets ; • the trade in cleaning products for vehicles such as : <ul style="list-style-type: none"> • waxes ; • soaps ; 		

Unit Number	Unit Title	General Rate	Special Rate
	<ul style="list-style-type: none"> the trade in manual wrapping equipment; the trade in cleaning articles such as: <ul style="list-style-type: none"> brooms; mops; feather dusters; dish mops. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> the trade in interior decorating accessories such as: <ul style="list-style-type: none"> lighting fixtures; knick-knacks; bathroom accessories; the trade in hand soap; the trade in adhesive tape for packaging; the repair of vacuum cleaners, polishing machines or machines for washing floors or carpets. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> the manufacture of blinds; the transformation and finishing of glass; the installation when it is referred to in units 80030 to 80260; the trade in machines and equipment for packaging and bottling; the trade in toiletry preparations and drugstore products; the recycling, sorting and resale of cardboard. 		
54040	<p>Trading in clothing or clothing accessories; trading in shoes; trading in luggage or leathercraft</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the trade in clothing or clothing accessories; the trade in shoes; the trade in luggage and leathercraft. <p>This unit also refers to:</p> <ul style="list-style-type: none"> the trade in sports apparel and shoes such as: <ul style="list-style-type: none"> bathing suits; figure skating outfits; hockey sweaters; ballet shoes; ceremonial ware and costume rental service; storage service for clothing and clothing accessories made of fur. 	1.68	1.34

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> • adjustments and minor repairs to clothing ; • printing by transfer or using specialized printers ; • trading in jewellery. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • the making of clothing samples. 		
54050	<p>Department stores ; retailing supplies for the home and for automobiles ; one-price stores</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> • department stores engaging under one roof in the trade in a variety of merchandise such as : <ul style="list-style-type: none"> • furniture, electric appliances or audio and video equipment ; • dishware, glassware or cutlery ; • clothing or shoes ; • books, office supplies, gift wrapping supplies or greeting cards ; <ul style="list-style-type: none"> • seasonal articles or tools ; • games or toys ; • food stuffs ; • make-up or perfume ; • the retailing of supplies for the home and for automobiles in the same building such as : <ul style="list-style-type: none"> • small electrical appliances or audio and video equipment ; • dishware, glassware or cutlery ; • sports or gardening articles ; • seasonal articles or tools ; • parts, supplies and accessories for automobiles ; • one-price stores engaging under one roof in the trade in a variety of low-cost merchandise such as : <ul style="list-style-type: none"> • dishware, glassware and cutlery ; • games, toys or handicraft supplies ; • office supplies, gift wrapping supplies or greeting cards ; <ul style="list-style-type: none"> • seasonal articles ; • food stuffs. <p>This unit also refers to :</p> <ul style="list-style-type: none"> • the placing of merchandise on shelves ; • the trade in a varied range of promotional items such as : <ul style="list-style-type: none"> • agendas ; • calendars ; • clothing ; • key-rings ; • cups. 	2.14	1.79

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> the trade in trees, bushes, plants or flowers. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> a photography service or a film printing and development service; the activities referred to in unit 54350; the retailing of gasoline or diesel fuel; the cutting, making, preparation or processing of food stuffs. <p>This unit also refers to the printing by transfer or by using specialized printers when it is done by workers of an employer as part of the carrying out by this employer of the trade in a variety of promotional items.</p>		
54060	<p>Trading in dishes, pottery, knick-knacks, glassware, cutlery, utensils or cookware; trading in games or toys; trading in or repairing jewellery; trading in posters, paintings, frames or materials for artists; framing service for canvasses, documents or posters; trading in records, cassettes, compact discs, DVDs or software; wholesaling or distributing newspapers, magazines or publicity brochures; trading in books, office supplies, gift wrapping supplies or greeting cards</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the trade in dishes, pottery, knick-knacks, cutlery, utensils or cookware; the trade in games and toys; the trade in or repair of jewellery; the trade in posters, paintings, frames or materials for artists such as: <ul style="list-style-type: none"> brushes; canvasses; tubes of paint; framing service for canvasses, documents or posters; the trade in records, cassettes, compact discs, DVDs or computer software; the wholesaling or distribution of newspapers, magazines or publicity brochures; the trade in books, office supplies, gift wrapping supplies or greeting cards. 	1.55	1.21

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit also refers to :</p> <ul style="list-style-type: none"> • the trade in watches or clocks ; • the trade in eye glasses ; • the trade in small collector's items such as <ul style="list-style-type: none"> • stamps ; • currencies ; • figurines ; • cards ; • art galleries ; • the trade in handicrafts or souvenirs ; • the trade in religious articles such as : <ul style="list-style-type: none"> • medals ; • statuettes ; • rosary beads ; • the trade in candles and candlesticks ; • the trade in erotic articles and clothing. <p>This unit also refers to the following activities when done by workers of an employer as part of the carrying out by this employer of the activities referred to under this unit :</p> <ul style="list-style-type: none"> • the repair of watches or clocks ; • laminating service ; • the inserting and bagging of publicity documents. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • the trade in eye glasses done by a dispensing optician or optometrist ; • the manufacture of mouldings for frames. 		
54070	<p>Trading, in the same building, in a variety of products mainly intended for construction, renovation and decoration ; trading in wood ; trading in building materials ; trading in prefabricated joinery ; trading in fences or balustrades ; trading in doors, windows or outdoor siding ; trading in kitchen or bathroom cabinets or counters ; trading in trees, shrubs, plants or flowers, including flower shops ; trading in grave monuments</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> • the trade, in the same building, in a variety of products mainly intended for construction, renovation and decoration such as : <ul style="list-style-type: none"> • wood or other building materials ; • electrical supplies ; • tools ; • paint and wallpaper ; • plumbing ; • doors and windows ; • hardware articles ; • floor covering ; • sanitary fixtures ; • heating and air conditioning equipment ; 	2.67	2.31

Unit Number	Unit Title	General Rate	Special Rate
	<ul style="list-style-type: none"> the trade in wood, such as : <ul style="list-style-type: none"> rough or planed timber; plywood; wood or wood fibre panels; the trade in building materials, such as : <ul style="list-style-type: none"> bricks; flagstones; gravel; insulation; pipes; the trade in pre-fabricated joinery, such as : <ul style="list-style-type: none"> stairways; handrails; mouldings; the trade in fences or balustrades; the trade in doors, windows or exterior siding; the trade in kitchen or bathroom cabinets or counters; the trade in trees, shrubs, plants or flowers, including florists; the trade in grave monuments. <p>This unit also refers to :</p> <ul style="list-style-type: none"> the engraving of grave monuments; the trade in fountains and statues; the trade in or rental of wood pallets. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> the rental of tools; the trade in gardening supplies, such as : <ul style="list-style-type: none"> fertilizer; seeds; herbicides; shovels; rakes; pruning shears; interior decorating design service. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> the trade in shreds, chips or sawdust; the installation of products sold when it is referred to in units 80030 to 80260; landscaping work; the repair of wood pallets. <p>The employer who engages both in the trade of trees, shrubs, plants or flowers, including florists, and in the trade in gift articles referred to in unit 54060 is classified in this unit for these activities.</p>		

Unit Number	Unit Title	General Rate	Special Rate
54080	Trading, renting or repairing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters; trading or renting caravans, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies; trading, renting or doing mechanical repairs on boats with a motor; trading, renting or repairing machines and equipment for outdoor household maintenance work or landscaping work; trading, renting or repairing power tools; rental centre offering machines and equipment for outdoor household maintenance work or landscaping work or tools	3.96	3.56

This unit refers to:

- the trade in, rental or repair of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters;
- the trade in or rental of caravans, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies;
- the trade in, rental or mechanical repairs to boats with a motor, such as:
 - yachts;
 - pleasure pontoons;
- the trade in, rental or repair of machines and equipment for outdoor household maintenance work or landscaping work, such as:
 - cultivators;
 - roto spaders;
 - chainsaws;
 - snowblowers;
 - hedge trimmers or edge trimmers;
 - garden tractors or lawnmowers;
- the trade in, rental or repair of power tools, such as:
 - drills;
 - sanders;
 - saws;
 - sharpeners;
 - drill presses;
 - table saws;
- the rental of a variety of machines and equipment for outdoor home maintenance work or landscaping work or tools.

This unit also refers to:

- the trade in, rental or repair of outboard motors;
- the trade in or rental of sailboats;
- a rental centre for a variety of articles or equipment for receptions and celebrations, such as:
 - tents or big tops;
 - tables or chairs;
 - lighting systems or audio and video equipment;
 - dishware, glassware or cutlery;
 - kitchen equipment;

Unit Number	Unit Title	General Rate	Special Rate
	<ul style="list-style-type: none"> • the rental of tents or big tops; • the trade in or rental of temporary wood garages; • the trade in or rental of equipment and material for traffic safety, such as : <ul style="list-style-type: none"> • signs; • cones; • safety barriers. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> • the trade in or rental of non-motorized boats, such as : <ul style="list-style-type: none"> • kayaks; • canoes; • pedalos; • sailboards; • the trade in or rental of boat accessories; • the trade in utility trailers; • the mechanical repair of sailboats; • the repair of caravans, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies; • the trade in propane gas; • the trade in accessories for power tools, such as : <ul style="list-style-type: none"> • grindstones; • abrasives; • blades; • drill bits. <p>This unit also refers to the rental of the following equipment when it is done by the workers of an employer as part of the activity of renting a variety of machines and equipment for outdoor household maintenance work or landscaping or tools :</p> <ul style="list-style-type: none"> • welding equipment; • generators or compressors; • tow-hoes; • scaffolding; • mobile elevating platforms. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • the installation of scaffolding or big tops; • the rental of motor boats or sailboats with the services of a captain; • the rental of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles or non-motorized boats with a guide service; • the operation of a trailer park. 		

Unit Number	Unit Title	General Rate	Special Rate
54090	Trading in connection or communication devices, electric or electronic parts or components; trading in measurement, calibration or control instruments; trading in sanitary appliances; trading in heating equipment; trading in woodstoves or prefabricated fireplaces; trading in air conditioning equipment	1.09	0.76

This unit refers to:

- the trade in connection or communication devices, electric or electronic parts or components, such as :
 - switches;
 - chips or microprocessors;
 - printed circuit boards;
 - connectors or other connection elements;
 - semi-conductors;
 - electric fuses;
 - breakers;
 - electric light bulbs;
- the trade in measurement, calibration or control instruments, such as :
 - water metres;
 - gages;
 - thermostats;
- the trade in sanitary appliances, such as :
 - bathtubs;
 - toilet bowls and tanks;
 - sinks;
 - urinals;
- the trade in heating equipment, such as :
 - space-heaters;
 - furnaces;
 - heat pumps;
 - electric baseboards;
- the trade in woodstoves or prefabricated fireplaces;
- the trade in air conditioning equipment, such as :
 - air conditioners;
 - dehumidifiers;
 - humidifiers.

This unit also refers to:

- the trade in hardware articles, such as :
 - bolts;
 - hinges;
 - nails;
 - nuts;
 - rivets;
 - screws;
- the trade in safes;
- the trade in household ventilation equipment, such as :
 - air supply units;
 - air-air heat exchangers.

Unit Number	Unit Title	General Rate	Special Rate
54100	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> • the installation, repair or maintenance of heating or air conditioning equipment ; • the trade in plumbing supplies. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • the maintenance of measurement, calibration or control instruments ; • the installation, repair or maintenance of the products sold when referred to in units 80110, 80170 to 80200 and 80250 ; • work related to plumbing, pipefitting and boiler-making ; • the trade in safety locks. <p>Trading in or renting of sporting goods or equipment ; trading in or renting musical instruments and accessories ; trading in pools or spas ; trading, renting or repairing bicycles</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> • the trade in or rental of articles or equipment for sports such as : <ul style="list-style-type: none"> • skiing ; • fishing ; • golf ; • racket sports ; • diving ; • bowling ; • hockey ; • the trade in or rental of music instruments and accessories ; • the trade in pools or spas ; • the trade in, rental or repair of bicycles. <p>This unit also refers to :</p> <ul style="list-style-type: none"> • the trade in or rental of physical fitness equipment, such as : <ul style="list-style-type: none"> • exercise equipment ; • weight-lifting equipment ; • the trade in or rental of equipment for shooting, such as : <ul style="list-style-type: none"> • firearms ; • bows ; • crossbows ; • ammunition ; • arrows ; • targets ; • the trade in or rental of equipment for camping or the outdoors, such as : <ul style="list-style-type: none"> • tents ; • sleeping bags ; • portable stoves ; • mess-kits ; • air mattresses ; 	1.33	1.00

Unit Number	Unit Title	General Rate	Special Rate
	<ul style="list-style-type: none"> • the trade in game tables and accessories, such as : <ul style="list-style-type: none"> • billiards ; • table hockey ; • ping-pong ; • the repair and adjustment of musical instruments ; • the trade in equipment for playgrounds, such as : <ul style="list-style-type: none"> • swings ; • slides ; • monkey bars ; • the trade in or rental of non-motorized boats, such as : <ul style="list-style-type: none"> • kayaks ; • canoes ; • pedalos ; • sailboards ; • the trade in or rental of boat accessories, such as : <ul style="list-style-type: none"> • paddles ; • life jackets ; • the sharpening of skis or skates. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> • the repair of sporting goods and equipment ; • the trade in outdoor furniture ; • the filling of compressed air bottles ; • the opening, closing and cleaning of pools or spas ; • the trade in canvas tents ; • the trade in cassettes, compact discs or DVDs ; • the trade in pool and spa accessories or maintenance products. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • the installation, construction or repair of pools and spas ; • the installation of the products sold or rented when they are referred to in units 80030 to 80260 ; • the repair of church organs. <p>An employer who engages both in the trade in or rental of sporting, camping, outdoor or bicycling articles or equipment and in the trade in sporting, camping, outdoor or bicycling clothing or shoes is classified in this unit for these activities.</p>		

Unit Number	Unit Title	General Rate	Special Rate
54210	<p>Trading in metals or alloys in primary or laminated forms ; operating a metal or alloy cutting workshop</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> the trade in metals or alloys in primary or laminated forms, such as : <ul style="list-style-type: none"> pig ; ingots ; billets ; sheets ; the operating of a metal or alloy cutting workshop. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the trade in metals or alloys :</p> <ul style="list-style-type: none"> the cutting of metals or alloys. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> the operation of a welding workshop ; the manufacture of reinforcement mesh ; the operation of a scrapping workshop ; the manufacture of metal framing members. <p>An employer who cuts both metal sheets referred to in unit 36050 and other primary or laminated forms of metal or alloy is classified in this unit for these activities.</p>	4.67	4.26
54220	<p>Trading in, renting or repairing farm tractors ; trading in, renting or repairing farm equipment for working the land and crops ; trading in, renting or repairing heavy equipment for construction, mining, oil or gas development, logging or road maintenance ; trading in, renting or repairing forklifts ; trading in, renting or repairing mobile lifting devices</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> the trade in, rental or repair of farm tractors ; the trade in, rental or repair of farm machines and equipment for working the land and crops, such as : <ul style="list-style-type: none"> seed drills ; crop sprayers ; combine reaper-threshers ; planting machines ; reaping machines ; baling machines ; 	3.10	2.73

Unit Number	Unit Title	General Rate	Special Rate
	<ul style="list-style-type: none"> the trade in, rental or repair of heavy equipment for construction, mining, oil and gas development, logging, or road maintenance, such as : <ul style="list-style-type: none"> excavators ; loaders ; graders ; off-road heavy trucks ; vibrating steel-wheeled rollers ; street sweepers ; the trade in, rental or repair of forklifts ; the trade in, rental or repair of mobile lifting devices, such as : <ul style="list-style-type: none"> aerial baskets ; mobile elevating platforms. <p>This unit also refers to :</p> <ul style="list-style-type: none"> the rental of scaffolding or bleachers ; the trade in or rental of equipment that can be attached to farm tractors, heavy equipment, fork-lifts or mobile lifting devices, such as : <ul style="list-style-type: none"> buckets ; mechanized grapples or scissors ; non-domestic snowblowers ; grader or snow plow blades ; the trade in parts for farm tractors, heavy equipment, forklifts or mobile lifting devices ; the trade in or rental of locomotives or freight cars ; the trade in or rental of containers. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> the trade in, rental or repair of household machines and equipment used for maintenance or landscaping work, such as : <ul style="list-style-type: none"> rotary cultivators ; roto spaders ; chainsaws ; snowblowers ; hedge trimmers or edge trimmers ; lawn tractors ; the rental of tools ; the trade in or rental of trailers ; the trade in hoists or shelves ; the repair of containers ; the trade in or rental of wood pallets. 		

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit does not refer to :</p> <ul style="list-style-type: none"> • the installation of scaffolding or bleachers ; • the rental, with an operator, of farm tractors, heavy equipment, forklifts or mobile lifting devices ; • the rental, with installation, of stationary cranes ; • the operation of a mobile welding unit ; • the repair of locomotives or freight cars ; • the repair of wood pallets ; • the operation of a body shop. <p>An employer who performs in the same building an activity referred to under this unit and an activity referred to in unit 54080 is classified in this unit for these activities.</p>		
54230	<p>Trading in or renting heavy industrial machines and equipment ; trading in or renting machines and equipment for the manufacturing industry ; trading in or renting farm machines and equipment other than for working the land or crops ; trading in or renting stationary lifting or handling equipment</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> • the trade in or rental of the following heavy industrial machines and equipment : • industrial dust extractors, cyclones or heat exchangers ; <ul style="list-style-type: none"> • machines and equipment for the paper industry ; • machines and equipment for the sawmill industry ; • machines and equipment for the mining industry ; • machines and equipment for the primary metallurgy industry. • the trade in or rental of machines and equipment for the manufacturing industry, such as : <ul style="list-style-type: none"> • machines and equipment for bakeries and pastry-makers ; • machines and equipment for bottling or packaging ; • slaughterhouse machines and equipment ; • brewery machines and equipment ; • machines and equipment for the pharmaceutical and cosmetics industry ; • machines-tools for working metal or wood ; • machines and equipment for the rubber, plastics, furniture or machined lumber industry ; • machines and equipment for mobile sawmills ; • the trade in or rental of farm machines and equipment other than for working the land and crops, such as : <ul style="list-style-type: none"> • cow ties ; • grain silos ; • maple product equipment ; • equipment for dairy, hog, poultry or cattle production ; • the trade in or rental of stationary lifting or handling equipment, such as : <ul style="list-style-type: none"> • conveyors ; • hoists ; • pulleys ; • conveyor parts or belts. 	2.02	1.67

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit also refers to :</p> <ul style="list-style-type: none"> • the trade in or rental of compressors ; • the trade in or rental of industrial machines and equipment for the treatment of wastewater and drinking water ; • the trade in equipment for mechanical or bodywork repairs, such as : <ul style="list-style-type: none"> • tire machines ; • machines for aligning or balancing tires ; • lifts ; • the trade in fuel tanks or pumps ; • the trade in pressure washer equipment ; • the trade in industrial or commercial scales ; • the trade in or rental of pumps, such as : <ul style="list-style-type: none"> • water pumps ; • swimming pool pumps ; • sewer pumps ; • industrial pumps ; • the trade in equipment for greenhouse or hydroponic operations ; • the trade in or rental of : <ul style="list-style-type: none"> • motor-generator sets ; • transformers ; • electricity generators ; • electric or diesel motors ; • the trade in or rental of industrial ovens, furnaces or heat chambers ; • the trade in or rental of welding equipment or devices without the trade in the related gases. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> • the trade in or rental of tools ; • the trade in parts intended for machines and equipment referred to under this unit ; • repairs when done elsewhere than on the worksite or on the job. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • the construction of grain silos or greenhouses ; • the refurbishing of electric or diesel motors ; • repairs to a pump when the employer also rewires the motor of said pump ; • the rewiring of electric motors. <p>This unit does not refer to the installation, maintenance and repair of machines and equipment referred to in units 69960 or 80030 to 80260.</p>		

Unit Number	Unit Title	General Rate	Special Rate
54240	Trading in fuel oil, propane gas, lubricating oils and greases or butane ; trading in chemical products ; trading in or maintaining fire extinguishers	2.72	2.36

This unit refers to :

- the trade in :
 - fuel oil ;
 - propane gas ;
 - lubricating oils and greases ;
 - butane ;
- the trade in chemical products, such as :
 - acetylene ;
 - oxygen ;
- the trade in or maintenance of fire extinguishers.

This unit also refers to :

- the wholesaling of gasoline or diesel fuel ;

The wholesaling of gasoline or diesel fuel refers to what is not done at the pump.

- the trade in or rental of welding equipment or devices with the trade in related gases ;
- the supply by truck of oil products to persons who do not trade in these products ;
- the trade in dyes, colorants or inks ;
- the trade in chemical preparations for the manufacturing industry ;
- the trade in explosives.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- the trade in, rental, maintenance or installation of equipment, such as :
 - burners ;
 - furnaces or floor furnaces ;
 - barbecues or ranges ;
 - water heaters or heat pumps ;
 - tanks or bottles ;
- the trade in fire protection equipment, such as :
 - emergency light fixtures ;
 - hoses ;
 - alarms ;
- the bottling of sold products.

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> • chimney-sweeping service; • the trade in maintenance or cleaning products; • the trade in pest control products; • work related to pipefitting, plumbing, sheet metal work, electricity or electronics; • the installation of underground tanks; • the trade in coating products. 		
54250	<p>Trading in food for animals; trading in seeds, seeds for sowing or mixed or unmixed cereal crops; trading in pest control products; trading in pets</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> • the trade in food for animals, such as: <ul style="list-style-type: none"> • oats; • feed; • hay; • fodder; • the trade in seeds, seeds for sowing or mixed or unmixed cereals, such as: <ul style="list-style-type: none"> • wheat; • corn; • barley; • beans or dried peas; • the trade in pest control products, such as: <ul style="list-style-type: none"> • insecticides; • rat poison; • pesticides; • fungicides; • the trade in pets. <p>This unit also refers to:</p> <ul style="list-style-type: none"> • grain elevator service; • the trade in shreds, chips or sawdust; • shred, chip or sawdust bagging service; • the trade in fertilizers; • the trade in pet equipment and supplies; • the trade in potting soil. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> • the grooming of animals; • the pressing of shreds, chips or sawdust; • the sifting of seeds. 	3.73	3.34

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> • the operation of a mill; • the manufacture of pellets from sawdust. 		
54260	<p>Recycling of materials or objects; wrapping, packaging, canning or product label changing service</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> • the sorting, cleaning or washing, the shredding, crushing, the bundling or the granulation of recyclable materials or objects, such as: <ul style="list-style-type: none"> • clothing or textiles; • glass; • tires; • plastic; • paper; • cardboard; • metal; • rubber; • wrapping, packaging, canning, product label changing service. <p>This unit also refers to:</p> <ul style="list-style-type: none"> • the demolition by crushing of automobile vehicles; • inserting service; • the bagging of publicity documents. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> • the removal of recyclable materials or objects except when it is done using the “Roll off” container system by the workers of an employer as part of the carrying out by this employer of the picking up of recyclable materials or objects. This unit then refers to the rental of the related containers; • the demolition or the stripping referred to in units 80080 to 80110; • recycling with the trade in automobile parts or accessories; • the trade in clothing; • the collection for reconditioning and resale of objects, such as: <ul style="list-style-type: none"> • furniture • household appliances; • sporting goods. 	9.34	8.82

Unit Number	Unit Title	General Rate	Special Rate
54320	<p>Trading in new or used automobile vehicles ; trading in new or used caravans or motorized trailers ; renting automobile vehicles ; renting caravans or motorized trailers ; trading in or renting trailers</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> • the trade in new or used automobiles, trucks, buses or coaches • the trade in new or used caravans or motorized trailers ; • the rental of automobiles, trucks, buses or coaches ; • the rental of caravans or motorized trailers ; • the trade in or rental of trailers, such as : <ul style="list-style-type: none"> • flatbed trailers whether covered or not ; • trailers for the transport of automobiles ; • dump trailers ; • tank trailers ; • low-bed semi-trailers ; • utility trailers. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the activities referred to under this unit :</p> <ul style="list-style-type: none"> • the trade in tourism trailers, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • the activities referred to in units 54340, 54350 and 54360. <p>An employer who performs both an activity referred to under this unit and the hand washing or cleaning of automobile vehicles, caravans or motorized trailers is classified in this unit for all of these activities.</p> <p>An employer who performs both an activity referred to under this unit and activities referred to under units 54340, 54350 or 54360 can be classified in this unit if at least one of his workers only performs tasks related to the activities referred to under this unit.</p>	1.62	1.28
54330	<p>Trading, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft-security systems, electronic engine immobilizers, cruise controls, remote starters, sun roofs, air conditioning systems or vehicle management systems ; operating a workshop to apply rust-proofing or paint sealant for automobiles ; hand washing or cleaning service for automobile vehicles.</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> • the trade, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft security systems, electronic engine immobilizers, cruise control, remote starters, sun roofs, air conditioning systems or vehicle management systems ; 	2.78	2.42

Unit Number	Unit Title	General Rate	Special Rate
	<ul style="list-style-type: none"> operation of a workshop to apply rust proofing or paint sealant for automobiles; service for washing or cleaning automobile vehicles by hand. <p>This unit also refers to:</p> <ul style="list-style-type: none"> the operation of an oil change and lubrication workshop for automobile vehicles; the operation of a workshop to install decorative strips, mouldings or lettering on automobile vehicles; the operation of a vehicle bodywork shop where only the “paintless dent removal technique” is used; the installation and conversion of odometers; the repair, without stuffing, of automobile vehicle seats. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> a mobile automobile vehicle washing service. 		
54340	<p>Trading in parts or accessories for automobile vehicles, caravans or motorized trailers</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the trade in parts or accessories for automobile vehicles, caravans or motorized trailers, such as: <ul style="list-style-type: none"> mechanical or bodywork parts; hub caps. <p>This unit also refers to:</p> <ul style="list-style-type: none"> the trade in transportation material parts; the part or accessory supply service of an employer who trades in new automobile vehicles, caravans or motorized trailers for the purposes of the carrying out by this employer of an activity referred to in units 54350 or 54360. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> the trade in maintenance products for automobile vehicles, such as: <ul style="list-style-type: none"> waxes; soaps; additives; antifreeze; oils; lubricants; the trade in tires; the trade in automobile vehicle paint. 	1.69	1.35

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> the repair or installation of sold products. 		
54350	<p>Trading in or installing tires or tubes ; operating an automobile vehicle repair workshop ; automobile vehicle road service or towing service ; recycling with the trade in used automobile vehicle parts and accessories ; operating an automobile vehicle muffler installation workshop ; operating an automobile vehicle suspension repair workshop</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the trade in or installation of tires or tubes ; the operation of an automobile vehicle repair workshop ; an automobile vehicle road service or towing service ; recycling with trade in used automobile vehicle parts and accessories ; the operation of an automobile vehicle muffler installation workshop ; the operation of an automobile vehicle suspension repair workshop. <p>This unit also refers to:</p> <ul style="list-style-type: none"> on-the-road truck or trailer tire repair service ; injection pump repair service ; wheel alignment adjustment or balancing service ; the trade in, repair or installation of trailer parts and equipment, such as : <ul style="list-style-type: none"> refrigerating units ; hitches ; slings ; the repair of tires, brakes, suspensions or other parts of trailers. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> the operation of an automatic car wash ; the application of rust-proofing or paint sealant treatments to automobile vehicles ; the installation or repair of air conditioning systems or sun roofs on automobile vehicles. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> bodywork repairs on automobile vehicles or trailers ; the vulcanization of tires ; a mobile car wash service. <p>An employer who both operates an automobile vehicle repair shop and who is active in the retail trade of gasoline or diesel fuel is classified in this unit for these activities.</p>	5.17	4.74

Unit Number	Unit Title	General Rate	Special Rate
54360	Operating an automobile or trailer bodywork repair shop	7.63	7.15
	<p>This unit refers to:</p> <ul style="list-style-type: none">• the operation of an automobile or trailer bodywork repair shop. <p>This unit also refers to:</p> <ul style="list-style-type: none">• the painting of automobile vehicle bodies. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none">• the use of the paintless dent removal technique;• the application of rust proofing or paint sealant treatments. <p>An employer who does automobile vehicle body repair work cannot be classified in unit 54350 unless one of his employees only performs tasks related to the activities referred to under this unit.</p>		
55010	Air transportation; services related to air transportation	2.38	2.02
	<p>This unit refers to:</p> <ul style="list-style-type: none">• the transportation by air of persons or merchandise such as:<ul style="list-style-type: none">• air transportation whether or not according to a fixed schedule;• transportation of letters, documents or parcels by air;• tourism or recreational air transportation;• air ambulances;• services related to air transportation such as:<ul style="list-style-type: none">• operating an airport;• aircraft rentals;• loading and unloading of aircraft;• aircraft inspection and maintenance other than aircraft mechanics;• mechanical maintenance and refurbishing of aircraft when done by an air carrier;• passenger transfer service;• replenishing;• reception and baggage transfer service;• air traffic controller service;• de-icing of planes.		

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit also refers to:</p> <ul style="list-style-type: none"> • spreading and dispersing of products by air; • aerial surveillance; • aerial surveying; • aerial photography and mapping; • aerial advertising; • aerial collection of geophysical data; • flying schools; • skydiving schools. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> • storage services; • maintenance of landing strips. 		
55020	<p>Maritime and rail transport; services related to maritime and rail transport</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> • transportation of passengers or merchandise by water, such as: <ul style="list-style-type: none"> • maritime transport whether or not according to a fixed schedule; • tourism or recreational maritime transport; • services related to maritime transport such as: <ul style="list-style-type: none"> • towing and docking boats; • barge or platform towing service; • installation and maintenance of maritime markers; • maritime piloting services; • operating port facilities; • rail transport of passengers and merchandise such as: <ul style="list-style-type: none"> • rail transport whether or not according to a fixed schedule; • tourism or recreational rail transport; • services related to rail transport, such as: <ul style="list-style-type: none"> • brush and snow removal along railway tracks; • cleaning rail cars; • loading and unloading rail cars; • merchandise stowage service related to rail transport; • operating a railway station. <p>This unit also refers to:</p> <ul style="list-style-type: none"> • towing and wood collection services on water using boats; • boat with crew rental services; • operating a lock. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the maritime transport activity or services related to the operation of port facilities:</p> <ul style="list-style-type: none"> • loading and unloading of ships or trucks. 	4.52	4.11

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> • storage services ; • mechanical maintenance. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • the services offered in a marina ; • the building and repairing of rail lines ; • whitewater tourism services. 		
55030	<p>Loading or unloading boats</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> • the loading of boats ; • the unloading of boats. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> • loading and unloading rail cars or trucks ; • maritime stowage. 	6.15	5.70
55040	<p>Transportation of passengers by road</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> • transportation of passengers in a motor coach or a bus whether or not according to a fixed schedule ; • school bus transportation ; • adapted transportation ; • tourism or recreational transportation in a motor coach or bus ; • transportation of passengers in a taxi or limousine ; • transportation in a minibus. <p>This unit also refers to :</p> <ul style="list-style-type: none"> • subway transportation ; • shuttle services. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> • the operation of a call centre ; • mechanical maintenance ; • the operation of a bus terminal. 	2.64	2.28

Unit Number	Unit Title	General Rate	Special Rate
55050	<p>Transport of merchandise by road</p> <p>This unit refers to the transport of merchandise by road when done using any type of truck, except for dump trucks.</p> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> • mechanical maintenance ; • storage services. 	7.46	6.98
55060	<p>Moving services</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> • the moving of used goods by truck. <p>This unit also refers to :</p> <ul style="list-style-type: none"> • the transport of works of art by truck ; • the moving of used institutional or commercial material by truck ; • the moving of institutional or commercial furniture. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> • mechanical maintenance ; • storage services ; • packing and unpacking. 	16.55	15.85
55070	<p>Transport by dump truck ; snow removal</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> • transport by dump truck ; • snow removal using a vehicle. <p>This unit also refers to :</p> <ul style="list-style-type: none"> • spreading ice melters and abrasives ; • transporting by the Roll off container system, with or without the rental of the related containers. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> • mechanical maintenance ; • storage services. <p>The employer classified under this unit for the dump truck transport activity cannot also be classified under unit 13140 except where at least one of his workers only performs tasks related to the activities referred to under this latter unit.</p>	5.81	5.37

Unit Number	Unit Title	General Rate	Special Rate
55080	Storage services	4.65	4.24
	<p>This unit refers to :</p> <ul style="list-style-type: none">• the storage of miscellaneous merchandise ;• refrigerated storage. <p>This unit also refers to the following activities when not done by the workers of an employer as part of the carrying out by this employer of activities referred to under another unit :</p> <ul style="list-style-type: none">• the loading and unloading of trucks ;• the handling of wood in a wood yard. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none">• logistics services, notably labeling, packaging, break of load, control and management of stocks. <p>This unit does not refer to :</p> <ul style="list-style-type: none">• rental of storage spaces without handling.		
55090	Messenger or delivery services	5.17	4.75
	<p>This unit refers to :</p> <ul style="list-style-type: none">• messenger services or services related to the delivery of letters, documents, small parcels or objects weighing less than 40 kilograms. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none">• transport by air of letters, documents or small parcels ;• transport of letters, documents or small parcels between warehouses, sorting or distribution centres ;• mechanical maintenance ;• storage services.		

Unit Number	Unit Title	General Rate	Special Rate
58010	<p>Services related to the environment</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> • the operation of a sanitary landfill site; • the operation of a garbage incinerator; • pumping service carried out by means of a vacuum truck such as emptying septic tanks, sumps or tanks; • sewer network cleaning service; • service to clean surfaces contaminated by hazardous materials; • the recovery, treatment or elimination of hazardous material or liquid or semi-liquid waste such as greases, soaps, waxes, colorants, acids, cyanides, oils or industrial sludge; • clean-up service carried out in enclosed areas within the meaning of the Regulation respecting occupational health and safety enacted by Order-in-council 885-2001 (2001, G.O. 2, 3888); • soil decontamination service; • rental service with maintenance of portable chemical toilets. <p>Hazardous material refers to any material which, by reason of its properties, poses a threat to health or the environment and which is explosive, gaseous, inflammable, toxic, radioactive, corrosive, combustive or leachable.</p> <p>This unit also refers to:</p> <ul style="list-style-type: none"> • the operation of a snow dump. 	5.48	5.05
58020	<p>Garbage collection services; recyclable materials and objects collection service</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> • a garbage collection service; • collection service for recyclable materials such as paper, plastic, glass, cardboard, clothing, textiles or metal; • collection service for compost material such as grass or dead leaves; • collection service for old tires; • collection service for fats or meats that are unfit for human consumption such as animal carcasses, bones, marrow or fat. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> • the rental of containers used to collect recyclable material and objects or garbage. 	11.22	10.65

Unit Number	Unit Title	General Rate	Special Rate
58030	Provincial detention services	3.95	3.55
	This unit refers to:		
	<ul style="list-style-type: none"> the activities carried out by provincial detention services. 		
58040	Services of the provincial administration not otherwise specified in the other units	0.63	0.32
	This unit refers to:		
	<ul style="list-style-type: none"> the activities carried out by services of the provincial administration such as departments, agencies or the Sûreté du Québec. 		
	This unit also refers to:		
	<ul style="list-style-type: none"> the activities carried out by a regional conference of elected officials, a metropolitan community or a regional county municipality when the employer only performs activities of an administrative nature; the activities carried out by the persons referred to in subsection 3 of section 11 of the Act. 		
	This unit does not refer to:		
	<ul style="list-style-type: none"> the activities referred to by another unit when they are carried out by services of the provincial administration. 		
58050	Job creation assistance programs	1.49	1.16
	This unit refers to:		
	<ul style="list-style-type: none"> the activities carried out by persons who are doing work under an agreement entered into pursuant to section 16 of the Act; the activities carried out by persons referred to in subsection 4 of section 11 of the Act. 		
58060	Ministère des Transports du Québec	1.26	0.93
	This unit refers to:		
	<ul style="list-style-type: none"> the activities carried out by the ministère des Transports du Québec. 		
	This unit also refers to:		
	<ul style="list-style-type: none"> the activities carried out by the Commission des transports du Québec. 		

Unit Number	Unit Title	General Rate	Special Rate
58070	Services of a municipal administration or an Indian band	1.53	1.19
	This unit refers to:		
	<ul style="list-style-type: none"> • the activities carried out by municipalities; • the activities carried out by intermunicipal boards; • the activities carried out by Indian bands. 		
	This unit also refers to:		
	<ul style="list-style-type: none"> • the activities carried out by a regional conference of elected officials, a metropolitan community or a regional county municipality when the employer performs both activities of an administrative nature and other activities such as the operation of a sanitary landfill site, the operation of a police department, the operation of a fire department or the operation of a wastewater treatment plant. 		
	This unit does not refer to:		
	<ul style="list-style-type: none"> • the construction work done as part of the construction of a building; • other construction work when it is not done on the immovable property of an employer referred to under this unit; • the activities referred to in units 11010, 14010 or 14020. 		
58080	Funds for the benefit of confined persons	11.78	11.20
	This unit refers to:		
	<ul style="list-style-type: none"> • the activities carried out by a fund for the benefit of confined persons created under section 22.0.1 of the Correctional Services Act (chapter S-4.01). 		
60010	Operating a radio station; operating telephone lines or telephone exchanges; intercommunication services; recovering or repairing telephones; splicing telephone cables	0.79	0.47
60020	Operating a television station; producing or distributing motion pictures or other audio and video material; operating a motion picture or a drive-in theater; operating an orchestra, a discomobile, a singing group, a theater company or a theatrical agency; leasing or renting halls; installing equipment for social dances	1.28	0.95
60030	Cable television service; installing radio or television antennas; radio, television or cable connection work	2.52	2.16
60050	Operating a recreational centre; operating a professional sports club; operating a curling club; operating a bowling alley or a billiard parlour; operating a roller skating rink; operating a race track; operating a racket sports centre	1.79	1.45

Unit Number	Unit Title	General Rate	Special Rate
60060	Operating a golf course	2.07	1.72
60070	Operating a ski centre ; operating a snowmobile club	5.25	4.83
60080	Operating an amusement park or rides, an amateur sports club, a pleasure-boating club, a shooting club, or amusement and recreational services, not specified in other units ; operating a Turkish bath, a massage parlour, a bodybuilding studio, a tanning salon, a shoeshine service or a checkroom service ; organizing a public festival	1.52	1.18
61010	Generating and distributing electric power	0.86	0.54
61020	Operating a water distribution centre, a steam distribution centre or a natural gas distribution centre ; operating and maintaining a gas or an oil pipeline	1.27	0.94
62010	Transporting milk and cream ; wholesaling dairy products ; wholesale or retail distribution of dairy products	4.50	4.09
62020	Wholesaling fruit, vegetables or fish	3.49	3.11
62030	Wholesaling meat and meat products	4.81	4.40
62040	Wholesaling meat, including cutting up and carving	7.18	6.71
62050	Wholesaling bakery or pastry products or distributing those products, wholesale or retail ; retailing imported specialties, dietetic or natural food, delicatessen, pastries or seafood products	3.72	3.33
62060	Wholesaling food, not specified in other units ; wholesaling tobacco products	3.79	3.40
62070	Wholesaling carbonated beverages or water ; distributing carbonated beverages or water, wholesale or retail ; wholesaling beer	4.21	3.81
62090	Wholesaling toiletries or drug sundries	1.02	0.70
62110	Operating a grocery store	2.43	2.07
62120	Operating a convenience store with or without gasoline or diesel fuel sales ; retailing gasoline or diesel fuel ; operating an automatic car wash	2.40	2.04
	Retailing gas or diesel fuel refers to sales made at the pump.		
62130	Operating a grocery-butcher shop	2.72	2.35
62140	Operating a butcher shop	6.21	5.77
62150	Making and retailing bakery or pastry products	4.13	3.73

Unit Number	Unit Title	General Rate	Special Rate
62160	Fruit and vegetables retail business	2.29	1.94
62170	Alcoholic beverages retail business	1.82	1.48
62180	Operating a drugstore ; operating a tobacco store ; herbalist's shop ; chocolate, delicacies or cookies shop, beauty products or cosmetics shop, or trading in lottery tickets ; operating a bus terminal or a contract post office	1.13	0.80
69960	Repairing, installing or maintaining production machinery ; operating a mobile welding unit	7.61	7.12
	This unit refers to works relating to :		
	<ul style="list-style-type: none"> • millwright works such as production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling ; • the manufacturing of templates for such machinery ; • operating a mobile welding unit. 		
	This unit does not refer to works relating to :		
	<ul style="list-style-type: none"> • millwright works other than production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling ; • the manufacturing of templates for such machinery. 		
	An employer classified under this unit may also be classified under exceptional units 80020 and 90010.		
70010	Insurance brokerage ; operating a collection agency or a credit bureau ; currency or securities brokerage, consulting or negotiation services ; commodities exchanges or securities exchanges ; financial institutions and financial intermediaries not specified in other units	0.58	0.27
70020	Operating an insurance business ; insurance services of the provincial administration	0.62	0.31
70030	Operating residential or other buildings, including parking lots or parking garages ; municipal housing bureau ; disinfection, fumigation or extermination work	2.85	2.48
70040	Claims adjuster or assessor services ; operating a real estate agency ; information, survey or research services ; bailiff services ; typing services or other office services provided to businesses or individuals	0.95	0.63
71010	Operating a forwarding agency ; freight inspection service ; sales agent services ; broker services not specified in other units	0.93	0.61

Unit Number	Unit Title	General Rate	Special Rate
71020	Operating a manpower agency ; leasing the services of professional or technical personnel or other scientific or technical professionals such as draftsmen, biologists, biochemists, botanists, chemists, engineers, graphic designers and laboratory technicians, with the exception of aeronautics production or maintenance technicians ; auctioneering or organizing auctions or merchandise liquidation services	0.92	0.60
71030	Leasing truckers services, driver-delivery persons, assistant delivery persons or movers	8.89	8.38
71040	Operating a marine agency ; International Air Transport or International aeronautical telecommunications association ; operating a press agency or advertising agency ; rental of advertising space on billboards, display boards and commercial signs ; drafting or practicing architecture ; urban planning services or business or management consulting services ; law practice (advocate's or notary's office) ; accounting services (accountant's office) ; actuarial practice ; operating a travel agency or wholesale tour business ; computer services, excluding the leasing of services of computer personnel ; trustee in bankruptcy ; taxation services, income tax return preparation services ; graphic design services ; editing ; preparation of plates for printing As for editing, this unit refers to : <ul style="list-style-type: none"> the edition or publication of products such as books, newspapers or magazines. This unit does not refer to : <ul style="list-style-type: none"> printing or finishing edited or published products. 	0.60	0.29
71050	Consulting engineer's services ; energy consulting services ; operating a pure or applied research laboratory ; operating a laboratory for analysis and testing ; agricultural research services ; geotechnical studies prior to construction work ; land surveyor services ; interpretation of aerial photographs ; archaeological research ; forestry technician services ; prospecting ; geology work ; geophysical survey services ; manufacturing optical fibre Regarding forestry technician services, this unit refers to : <ul style="list-style-type: none"> measuring wood ; marking trees in the forest ; protecting forests against insects and diseases ; forestry surveys. This unit also refers to consulting engineer's services carried out by the workers of an employer recognized by the Minister of Natural Resources, Wildlife and Parks pursuant to section 124.1.1 of the Forest Act, even if these services are rendered within the framework of the activities referred to in units 14010 or 14020. This unit does not refer to the works referred to under units 80030 to 80260.	0.93	0.61

Unit Number	Unit Title	General Rate	Special Rate
71060	Operating a security or an investigation agency	2.38	2.02
71070	Managing subsidiaries or branches outside Québec (head office)	0.63	0.31
71080	Leasing the services of handling laborers, wrappers, merchandise reception or expedition employees, warehouse employees, solderers or automobile mechanics or industrial machinery employees, technical installation or machinery maintenance personnel	11.11	10.54
71090	Leasing the services of manufacturing industries' workers or commerce or catering or maintenance chores personnel with the exception of those mentioned in another unit	3.42	3.04
73010	Teaching services (except universities or general and vocational colleges, and except all level student trainees); operating a private museum; operating a historic site; library services	0.91	0.59
73030	Operating a general hospital	1.14	0.81
73040	Operating a psychiatric hospital	1.82	1.48
73050	Operating a home-care and extended care centre; nursing services; leasing the services of nurses or auxiliary of nurses care and therapeutics	2.84	2.47
73060	Operating a drop-in centre; operating a rehabilitation centre for alcoholics or drug addicts; operating a social or community service agency; operating a health or social services promotion body	2.54	2.18
73070	Operating a rehabilitation centre for the physically handicapped or the socially maladjusted	1.87	1.53
73080	Operating a rehabilitation centre for the mentally handicapped	2.26	1.91
73100	Operating a local community service centre	1.29	0.96
73110	Child day-care centre	2.55	2.19
73120	Operating a sheltered workshop; operating a work rehabilitation centre	3.03	2.66

This unit refers to:

- the operation of a sheltered workshop;
- the operation of a work rehabilitation centre.

This unit also refers to:

- the activities carried out by persons who perform work as part of an agreement entered into in accordance with section 16 of the Act between the Société de l'assurance automobile du Québec and the Commission;
- the activities carried out by persons referred to in subsections 1 and 2 of section 11 of the Act.

Unit Number	Unit Title	General Rate	Special Rate
73130	Practising medicine and other specialties in the health-care field, not specified in other units; health or social services not specified in other units; hearing aid specialist's services; optometrist's services; prescription optician's services; manufacturing dentures and braces (dental laboratories); retailing orthopedic aids, wigs or hair pieces	1.27	0.94
73140	Ambulance service	5.79	5.36
73150	University or vocational teaching services (except student trainees)	0.67	0.36
74010	Operating a hotel, a motel, a hotel-motel, a youth hostel, a student residence or a rooming house	3.42	3.04
74020	Operating a hunting or fishing outfitting operation; operating or managing a hunting or fishing area; operating a camping ground, a trailer park, a vacation camp or a recreation area; parks services of the provincial administration	2.72	2.36
74030	Operating a brasserie or a restaurant serving meals, without delivery	2.36	2.00
74040	Operating a brasserie or a restaurant serving meals, with delivery	2.34	1.98
74050	Operating a cafeteria	3.47	3.09
74060	Take-out food services	2.66	2.30
74070	Operating a mobile canteen; catering services; operating automatic vending machines; coffee break service This unit also refers to the trade in, rental or repair of automatic vending machines performed by the workers of an employer who also operates such vending machines.	3.58	3.19
74080	Operating a tavern, a bar, a discotheque or a night club	2.19	1.84
75010	Operating a barber shop or a hairdressing salon; operating a beauty salon; operating a funeral parlour; thanatology service This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities relating to the operation of a funeral parlour or thanatology service: <ul style="list-style-type: none"> • the trade in or rental of coffins; • the trade in funeral urns; • the trade in cemetery monuments; • the operation of a columbarium or a crematorium. 	2.18	1.83

Unit Number	Unit Title	General Rate	Special Rate
76010	Veterinary services; artificial insemination services; egg candling or grading service; poultry sexing or debeaking; operating a hatchery; raising animals in laboratories	1.94	1.59
76030	Operating animal-drawn vehicles; wholesaling or auctioneering animals; operating a racing or horse-rental stable; operating a horseback-riding centre; operating a zoo; animal protection services; raising or training pets; animal lodging and care services not specified in other units	6.16	5.71
76040	Religious community	2.46	2.10
76050	Managing, with service, a parish fabric, a church or a diocese; religious association or organization; operating a cemetery; operating a crematorium; operating a columbarium	1.54	1.21
76060	Joint sector-based occupational health and safety association; association or organism, not specified in other units	0.88	0.56
77010	Laundry services; dry cleaning services; linen supply service with washing	4.43	4.03

This unit refers to:

- dry cleaning service;
- laundry service;
- linen supply service with washing for such articles as tablecloths, sheets, towels, aprons, hand towels or diapers.

This unit also refers to:

- work uniform supply service with washing;
- clothing fading service.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- clothes dyeing service;
- clothing repair service;
- clothing pick-up service;
- self-service laundromat;
- the trade in linen or work uniforms.

Unit Number	Unit Title	General Rate	Special Rate
77020	Building maintenance services	5.27	4.85
	This unit refers to:		
	<ul style="list-style-type: none"> • housekeeping service ; • specialized cleaning service ; • carpet, rug, upholstery cleaning service ; • ventilation system cleaning service ; • service to clean blinds using ultrasound ; • lawn and green space maintenance service such as cutting, aerating, scraping down, fertilization, weed control, insect control, trimming hedges, planting flowers or winter protection ; • window washing service ; • spray cleaning service using a portable power washer for household use. 		
	This unit also refers to:		
	<ul style="list-style-type: none"> • mobile automobile vehicule wash service ; • cleaning, opening or closing of pools or spas ; • manual snow removal service ; • in-home services done by the persons referred to in the agreement entered into pursuant to section 16 of the Act between the Minister of Health and Social Services and the Commission. 		
77030	Chimney-sweeping	15.41	14.74
Exceptional unit 80020	Work done both inside and outside offices	0.94	0.62
	This unit refers to:		
	Employers who use workers who only perform tasks of an administrative, a commercial, a technical or a professional nature and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer. This unit refers in particular to workers holding the position of seller, real estate agent, sales agent, real estate broker, representative, project director, project manager, superintendent, project leader, director of security and engineer.		
	This unit does not refer to:		
	<ul style="list-style-type: none"> • those persons who directly supervise workers, such as a foreman ; • a commissioner, a delivery person or a labourer. 		
	Special classification rule		
	An employer classified under this unit cannot also be classified under unit 71070 or under unit 90020.		

Unit Number	Unit Title	General Rate	Special Rate
80030	Excavation work ; paving work ; assembly of fences ; installation of guardrails ; rental of cranes with operators	8.36	7.86

This unit refers to work related to :

- digging, moving, filling, compaction, leveling earth or granular materials, including work related to culverts ;
- excavation and earthwork both for the construction of buildings and civil engineering works and for irrigation, drainage and dredging work ;
- the excavation and installation of aqueducts and sewers ;
- the excavation and installation of underground lines for gas and water purification plants ;
- the excavation and installation of underground energy distribution or telecommunications network conduits, with or without the running of wire ;
- the rental of construction equipment with operators ;
- forest clearing carried out using construction equipment ;
- the installation of septic tanks ;
- the construction and repair of sidewalks and curbs ;
- the asphalt surfacing of roads, streets, sidewalks, curbs, bikeways, private roads, parking lots ;
- the concrete surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots carried out using a concrete spreader-grader ;
- the scarification of paved surfaces ;
- the pulverizing of paved surfaces ;
- the waterproofing of paved surfaces ;
- the marking of lines on the pavement ;
- the installation of fences ;
- the installation of traffic safety barriers and guardrails.

This unit also refers to :

- demolition work on civil engineering structures or buildings including the operations required to carry out such work, such as sawing or breaking concrete and the erection of protective walls if such operations are carried out by the employer in charge of the demolition work ;
- the rental, with operators, of cranes, crane-trucks, boom trucks, or any other conventional truck equipped with a telescopic or hydraulic arm, or equipped with a hoist winch that can be used as cranes or other equipment of the same type ;
- the operation of a crane within the framework of work related to :
 - demolition ;
 - dismantling when this dismantling is carried out as part of demolition work ;
- ore prospecting done using crawler tractors.

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit does not refer to :</p> <ul style="list-style-type: none"> • manual forest clearing as well as forest clearing carried out using specialized machinery such as a skidder, tree feller or delimbing machine ; • divers participating in works referred to in this unit ; • the rental drilling machines with operators ; • the dismantling of metal structures and machinery ; • preparatory work for the installation of fences done in a workshop elsewhere than on the work site or on the job ; • the installation of fences made of ornamental metal ; • the operation of a quarry, a sandpit or a gravel pit ; • snow removal ; • cement and concrete work other than that related to small art works, sidewalks and curbs ; • work related to blasting, drilling for blasting, pile-driving, special foundations, digging of tunnels and underground drilling, caissons, excavation supports, tie rods, consolidation of foundations and injections in the ground and in rock ; • the manufacture of prepared concrete ; • the installation of road lighting networks and traffic lights, as well as the installation of lamp posts ; • construction work related to underground energy distribution lines with installation of machinery and equipment in addition to the excavation and installation of conduits ; • the operation of an asphalt plant ; • landscaping work ; • the installation of interlocking blocks (slope blocks/pavers). <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>		
80040	<p>Blasting ; drilling ; soil mechanics ; pile-driving and special foundations</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> • drilling, charging holes and igniting explosive products ; • blasting including that done during demolition work on civil engineering structures or buildings ; • digging tunnels and underground drilling ; • drilling artesian wells with or without the installation of pumps ; • soil mechanics such as setting up excavation supports, installation of tie rods, consolidation of foundations and injections in the ground or in rock ; • geothermal drilling and drilling of elevator shafts ; • preliminary drilling for construction work ; • pile-driving ; • pile-driving and special foundations such as the placing, raising and maintenance of the following elements : steel sheet piling, shoring piles, wallings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground ; • the rental of a drilling machine with an operator. 	13.18	12.56

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit also refers to :</p> <ul style="list-style-type: none"> • work done in caissons and cofferdam work ; • the construction, maintenance, removal and demolition of caissons and cofferdam work ; • preliminary consolidation work related to the moving of buildings, including excavation, concrete drilling and pile driving ; • the putting in place, straightening and lifting of buildings ; • consolidation work on a building ; • the moving of buildings on a flat-bed trailer done by the workers of an employer as part of the carrying out by this employer of works referred to in this unit. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • divers participating in work referred to in this unit ; • the drilling of ore to obtain test samples ; • the drilling of oil or natural gas wells. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>		
80060	<p>Construction of energy transmission or distribution lines ; construction of energy transforming stations</p> <p>This unit refers to construction, maintenance and repair work related to :</p> <ul style="list-style-type: none"> • power plant substations ; • overhead or underground energy transmission and distribution lines ; • telecommunications lines or networks ; • road lighting networks and traffic lights ; • microwave and telecommunications towers ; • manholes for underground telecommunications and energy distribution networks ; • wind turbines. <p>This unit also refers to :</p> <ul style="list-style-type: none"> • the installation of street lamps ; • the installation of transformers connected to the energy transmission and distribution network ; • the installation of antennas in telecommunications towers ; • the planting of poles. 	8.75	8.24

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit does not refer to :</p> <ul style="list-style-type: none"> • the construction of buildings ; • the digging of tunnels ; • specific contracts to excavate and install underground energy transmission or telecommunications network conduits, with or without the running of wire. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>		
80080	<p>Erecting metal frame structures and tanks</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> • the setting up, assembly and dismantling of architectural elements and metal framing that go into the construction of buildings, civil engineering works, outside tanks, stacks, silos, coal, stone, coke, sand and ore hoppers, water towers and machinery ; • the installation of prefabricated metal industrial stacks ; • the installation of steel panels that are used in structures, cladding and roofing ; • the installation of pre-cast concrete structural or architectural elements. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • preparatory work carried out at the workshop other than on the work site or on the job ; • exterior cladding work using metal sheets ; • the installation of radio and television station broadcasting and cellular telephone antennas ; • the erection of microwave towers ; • the erection of wooden silos, water towers or tanks ; • the installation of tanks, other than outside tanks ; • the installation of outside tanks by a boilermaker. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>	29.92	28.90
80100	<p>Cement work, concrete work</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> • reinforcement work such as cutting, shaping, assembling by various processes, as well as the installation of metal ties or wire mesh used in the construction of concrete work ; • concrete formwork for building and civil engineering work framing and machinery ; • the preparation and finishing of concrete and cement surfaces ; • the pouring and placement of concrete ; 	16.51	15.82

Unit Number	Unit Title	General Rate	Special Rate
	<ul style="list-style-type: none"> • the cutting, pumping and drilling of concrete ; • concrete paving without the use of a spreader-grader ; • concrete injection and guniting ; • the cutting of asphalt ; • the crushing of concrete during alteration work ; • the waterproofing of concrete floors or concrete surfaces. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • the operation of a reinforcement workshop other than on the work site or on the job ; • the installation of pre-cast concrete structural or architectural elements ; • the delivery and pouring of concrete by concrete mixer ; • the construction and repair of sidewalks and curbs. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>		
80110	<p>Carpentry work ; joinery work ; work related to indoor systems ; painting work ; installation of flexible coverings, installation of marble, granite, ceramics and terrazzo ; plastering and jointing work ; insulation work</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> • the erection of a wooden structure of a building, a silo, a water tower and a tank ; • joinery work ; • parqueting work including sanding and finishing ; • carpentry work such as the installation of chevrons and the erection of wood divisions ; • carpentry work and joinery work in the installation of prefabricated buildings with a wood structure ; • on-site construction of wood recreational equipment for amusement parks, daycare centres, playgrounds and other similar places ; • the installation of doors and windows on buildings with a wood structure ; • the installation of pre-glazed doors and windows on a non-wooden structure building when done as part of carpentry work ; • the building of wood or wood-substitute patio ; • indoor systems such as the installation of metal poles, angle irons, wire moulds, gypsum, lathwork, acoustic ceilings and suspended ceilings ; • indoor systems such as the installation of metal poles, gypsum, lathwork, acoustic ceilings and suspended ceilings ; • plastering and jointing ; • the application of paint, surface coatings and protective finishes ; • the installation of flexible coverings such as vinyl, asphalt, rubber, cork, linoleum coverings, rugs, carpet underlays and rug underlays ; • the installation and polishing of marble, granite, terrazzo concrete, slate, ceramics, terrazzo and other similar materials ; 	15.41	14.74

Unit Number	Unit Title	General Rate	Special Rate
	<ul style="list-style-type: none"> the installation of cold room panels ; the thermal insulation of buildings, soundproofing and acoustic control. <p>This unit also refers to work related to :</p> <ul style="list-style-type: none"> the removal of asbestos ; the stripping ; the whitewashing of buildings ; the installation and repair of prefabricated fireplaces. <p>Stripping refers to any selective, meticulous and well thought-out demolition operation, of unwanted additions, ruined areas or areas of no interest in buildings, which does not adversely affect the structure, retaining walls or load-bearing walls.</p> <p>This unit also refers to the following work when done by the workers of an employer as part of the carrying out, by this employer, of work to erect a wood structure of a building :</p> <ul style="list-style-type: none"> the installation of all types of exterior clapboard cladding ; the installation of gutters ; roofing using asphalt shingles, cedar shingles, sheet metal that is neither welded nor stapled, or sandstone tiles ; foundation formwork ; the installation of garage doors. <p>This unit also refers to the following work when done by the workers of an employer as part of the performance by this employer of prefabricated fireplace installation and repair work :</p> <ul style="list-style-type: none"> the installation and repair of prefabricated chimneys. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> work related to piles and special foundations such as the placing, raising and maintenance of the following elements : steel sheet piling, shoring piles, wailings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground ; work to install curtain walls in marble, granite or other similar materials ; all cleaning work using a pressure spray referred to in unit 80240 ; work to waterproof concrete floors or concrete surfaces ; stripping work when only one reconstruction operation referred to under another unit is carried out jointly with the stripping of that which is being rebuilt. In such a case, the stripping work is referred to under the unit that refers to this reconstruction operation. For example, when the only work being done by the employer involves the installation of a roof following the stripping of the old roof, all of this work is referred to under unit 80130. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>		

Unit Number	Unit Title	General Rate	Special Rate
80130	<p>Roofing work ; exterior cladding work on buildings ; installation of gutters</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> • exterior cladding of buildings using all types of metal sheets or clapboard ; • the installation and repair of all types of roofing, including waterproofing ; • the installation of gutters ; • the removal of snow from roofs. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • the installation of steel panels which are used in structures, cladding and roofing. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>	22.49	21.64
80140	<p>Masonry work</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> • the cutting, setting with mortar, cement or any other adhesive material as well as the jointing of masonry elements such as the following : <ul style="list-style-type: none"> • bricks, natural or artificial stones ; • acid bricks, fire bricks, plastic bricks, cements bricks or bricks made of any other refractory material laid by hand or by a pneumatic or mechanical method ; • tiles made of refractory material ; • blocks of gypsum, concrete or glass, blocks of composite materials, blocks of lightweight aggregates for walls or partitions, anticorrosive tiles ; • the installation of silos made of concrete staves. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • jointing, aligning, anchoring and grouting work done by manufacturers of pre-cast concrete structural or architectural elements ; • cleaning work using using a pressure spray referred to in unit 80240 ; • work related to the installation of slope blocks or pavers ; • work related to the installation of marble or granite tile flooring ; • the installation of curtain walls made of masonry elements ; • form work prior to the installation of silos made of concrete staves. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>	28.16	27.18

Unit Number	Unit Title	General Rate	Special Rate
80150	Glass work ; glazing work	14.36	13.71
	This unit refers to work related to : <ul style="list-style-type: none"> • the preparation and installation of glasswork and glazing such as : <ul style="list-style-type: none"> • the cutting and polishing of glass ; • the cutting and assembly of aluminum ; • the installation of doors, windows and glazing ; • the installation of entrances or show windows made from metal or glass parts • the installation of curtain walls ; • the installation of atriums, skylights and other similar works. <p>This unit also refers to work related to :</p> <ul style="list-style-type: none"> • the construction of greenhouses ; • the installation of big tops. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • preparatory or manufacturing work done in a workshop other than on the work site. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>		
80160	Millwright works ; boilermaking work ; plumbing and pipefitting work ; pipe insulation work ; work related to mechanized transit systems	7.61	7.12
	This unit refers to work related to : <ul style="list-style-type: none"> • millwright works such as the installation, repair, maintenance, adjustment, assembly, dismantling and handling of machinery other than production machinery ; • the making of templates for this machinery ; • the installation, repair and maintenance of garage doors, whether mechanized or not ; • boilermaking related to machinery other than production machinery and related to the construction, maintenance and repair of steam generators, boilers, tanks or other similar equipment ; 		

Unit Number	Unit Title	General Rate	Special Rate
	<ul style="list-style-type: none"> the installation, alteration, modification, repair and maintenance of : <ul style="list-style-type: none"> plumbing systems such as : <ul style="list-style-type: none"> piping, fixtures, accessories and other fittings needed to supply these systems with fluids ; piping, fixtures, accessories and other fittings used for rainage, run-off and ventilation of traps in these systems ; heating and combustion systems such as : <ul style="list-style-type: none"> piping, fixtures, accessories and other fittings needed to distribute fluids or heat ; fire protection and localized fire protection systems, such as : <ul style="list-style-type: none"> piping, fixtures, accessories and other fittings used to prevent and fight fires ; insulation, whether it is carried out by spraying or by any other method, such as : <ul style="list-style-type: none"> thermal insulation of any new or existing piping system ; thermal insulation of radiators, furnaces, boilers, tanks and any other similar device ; the installation, alteration, modification, repair and maintenance of mechanized transit systems, composed of devices, accessories and other apparatuses such as : <ul style="list-style-type: none"> elevators, freight elevators, escalators, permanent swing scaffolds, slope hoists, dumbwaiters, removable platforms on a theatre stage, moving sidewalks and other similar devices generally used or which may be used to transport persons, objects or materials. 		

This unit also refers to the operation of a temporary or uncompleted system as well as the operation of a completed system when it is used to move construction workers and materials.

This unit does not refer to :

- the construction of metal tanks other than for boiler systems and that are installed by a metal structure installer (ex. oil tanks, water towers) ;
- the installation of metal ducts for heating, ventilation and air conditioning systems ;
- the laying of bricks used in boiler walls ;
- the installation of internal insulation of ventilation and other ducts done by tinsmiths when installing said ducts ;
- installation work related to pre-insulated ventilation ducts ;
- cleaning using sandblasting ;
- work related to millwright works such as the installation, repair, maintenance, adjustment, setting up, dismantling and handling of production machinery as well as the making of templates for this machinery ;
- the installation and operation by an employer of a temporary freight elevator as part of the carrying out by this employer of work not referred to in this unit ;
- the installation of temporary swing scaffolds.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

Unit Number	Unit Title	General Rate	Special Rate
80170	Electrical work	7.64	7.15

This unit refers to work related to :

- the installation, alteration, modification, repair and maintenance of electrical installations for lighting, heating and motive force purposes, including in all cases wires, cables, conduits, accessories and electrical devices that are part of the actual installation and, being related to the connection of the installation to the public or municipal utility network, which point of connection is on the wall of the building that is nearest to the public utility line ;
- the installation of lightening rods and unit heaters ;
- electrical hook-up of a building.

This unit does not refer to :

- construction work on energy distribution and transforming stations done by electrical contractors ;
- electrical work done by energy distribution and transforming station construction contractors ;
- installation work related to alarm, security, control or electronic equipment systems ;
- street lamp installation work along roads as well as traffic light installation work.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

80180	Sheet metal work	9.82	9.28
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This unit refers to work related to :

- sheet metal having a maximum thickness of 10 gauge (iron, copper, aluminum, stainless steel) and all metal or electrometallurgical materials, vinyl and other metal- or plastic-based materials such as :
 - the marking out, manufacture and installation, on the work site or on the job, of all sorts of metal objects, in sheets ;
 - the assembly and repair of ventilation, air conditioning and hot air heating duct systems and any conduit system to remove various materials such as chips, fumes, smoke or dust, the installation of internal insulation with respect to these systems and the installation of prefabricated devices ;
 - the installation of prefabricated metal objects such as shelves, lockers, screens, ceilings, fire barriers, and ceiling and wall coverings ;
 - the installation, by a tinsmith, of prefabricated devices such as air conditioners, fans, heat pumps, air exchangers as well as the installation of mechanized elements associated with these systems, when done at the same time as the installation of ducts or conduits.

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit does not refer to work related to :</p> <ul style="list-style-type: none"> • work related to outdoor cladding in metal sheets or clapboard of all types, installation and repair of all types of roofing ; • preparatory and manufacturing work done in the workshop other than on the work site ; • work related to the installation of gutters. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>		
80190	<p>Installation of electronic equipment, alarm or control systems</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> • the installation, alteration, modification, repair and maintenance of intercom, public address, synchronous clock, visual, aural or oral signaling, telephony, closed-circuit television, access card or surveillance systems ; • the installation, alteration, modification, repair and maintenance of electrical or pneumatic control, and instrumentation systems related to heating, air conditioning, ventilation and air removal ; • the installation, alteration, modification, repair and maintenance of electrical systems or pneumatic control systems, quantity measurement and calibration systems on a variety of industrial production machinery ; • the installation, alteration, modification, repair and maintenance of burglar and fire alarm systems ; • the sale, installation and repair of safety locks ; • the testing, adjustment and stabilizing of air circulation and distribution systems. <p>An employer who installs fire and theft alarm system and also trades in these systems is classified in this unit for these activities.</p> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>	2.47	2.11
80200	<p>Refrigeration work, air conditioning work</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> • the installation, rebuilding, modification, repair or maintenance of central air conditioning or refrigeration systems, including the piping, the units, accessories and other devices needed to distribute fluids and produce cold using these systems ; • the installation of machinery for central air conditioning or refrigeration systems. 	6.05	5.61

Unit Number	Unit Title	General Rate	Special Rate
	<p>This unit does not refer to :</p> <ul style="list-style-type: none"> • the insulation of refrigeration and air conditioning systems ; • the testing, adjustment and stabilizing of air circulation and distribution systems ; • the installation of metal ducts for air conditioning systems ; • the installation, alteration, modification, repair and maintenance of instrumentation and control systems related to heating, air conditioning and ventilation. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>		
80230	<p>Landscaping work ; installation of pools or spas</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> • landscaping work such as : <ul style="list-style-type: none"> • the installation of interlocking blocks or interlocking stones ; • the installation of sod ; • site preparation work ; • the planting of trees and shrubs ; • light earthwork ; • the erection of low walls, stairs, etc. ; • the maintenance of slopes alongside roads ; • the installation of outdoor underground pipes to water the lawn or for decorative lighting systems. • the installation, construction or repair of pools ; • the installation or repair of spas. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities related to the installation, construction or repair of pools or spas :</p> <ul style="list-style-type: none"> • cement or concrete work. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • excavation and earthwork done with heavy machinery ; • paving work ; • snow removal ; • the installation of septic tanks and septic beds. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>	9.50	8.98

Unit Number	Unit Title	General Rate	Special Rate
80240	<p>Cleaning using a high pressure spray</p> <p>This unit refers to the following work when done on the worksite or on the job :</p> <ul style="list-style-type: none"> • Cleaning using abrasive sprays, with or without water, such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets ; • Cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the following surfaces : • civil engineering structures, such as viaducts, bridges or retaining walls ; <ul style="list-style-type: none"> • building surfaces such as masonry, concrete or steel surfaces ; • outer surfaces of tanks such as water towers or oil tanks ; • industrial equipment or machinery surfaces. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> • the collection of hazardous material. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • engraving using a spray ; • whitewashing of buildings. <p>An employer classified in this unit can also be classified in exceptional units 80020 and 90010.</p>	27.75	26.78
80250	<p>Ornamental building metal work</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> • building metal work such as the tracing out, cutting, preparation and assembly of any metal part, including outdoor and indoor stairs, handrails, fences, gates, canopies, cellar doors and inspection holes, all types of wire fencing ; coal chutes, vault doors, fire doors, industrial doors, partitions, rails and balconies. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • preparatory and manufacturing work done in workshops other than on the work site or on the job ; • installation of all other types of fences. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>	15.23	14.56

Unit Number	Unit Title	General Rate	Special Rate
80260	<p>Installation of scaffolds or bleachers</p> <p>This unit refers to work related to the installation and dismantling of all types of scaffolds or bleachers.</p> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> • the installation of a freight elevator ; • work related to the installation, dismantling and maintenance of permanent swing scaffolds. <p>An employer classified under this unit can also be classified under the exceptional units 80020 and 90010.</p>	15.02	14.36
Exceptional unit 90010	<p>Work done exclusively in offices</p> <p>This unit refers to :</p> <p>An employer who uses the services of workers who only perform tasks of an administrative, commercial, technical or professional nature and, who unlike the workers referred to under unit 90020 or 80020, only work in offices. This unit refers in particular to office staff and persons holding the position of accountant, controller, administrative director, draftsman, purchaser, bidder, computer technician and sales director.</p> <p>Special classification rule</p> <p>An employer classified under this unit cannot also be classified under unit 71070 for the activity “Managing subsidiaries or branches located outside Québec (head office)”.</p>	0.60	0.29
Exceptional unit 90020	<p>Salespersons or sales representatives</p> <p>This unit refers to :</p> <p>An employer who uses the services of workers who only engage in the sale of goods or services and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer.</p> <p>This unit does not refer to :</p> <p>Workers who handle or deliver merchandise other than samples used for sales purposes.</p> <p>Special classification rule :</p> <p>An employer classified under this unit cannot also be classified under unit 71070 for the activity “Managing subsidiaries or branches located outside Québec (head office)” or under unit 80020.</p>	0.93	0.61

SCHEDULE 2**RATES PERTAINING TO THE FINANCING OF JOINT SECTOR-BASED ASSOCIATIONS FOR THE YEAR 2005**

	Rate
The social affairs sector	0.03
The textile and knitting sector	0.09
The automobile service sector	0.07
The transportation and storage sectors	0.06
The metal fabricating industries sector and the electrical products industries sectors	0.06
The provincial administration sector	0.04
The printing and allied industries sector	0.07
The transportation equipment and machinery industries sector	0.06
The mining and mining services sector	0.13
The municipal affairs sector	0.04
The clothing industries sector	0.08
The construction sector	0.04

SCHEDULE 3**LUMP SUM OF PARAGRAPH 3° OF SECTION 310 OF THE ACT, AMOUNT OF SECTION 313 OF THE ACT AND THE RATE APPLICABLE FOR PROTECTING THE DIRECTOR FOR THE YEAR 2005**

The lump sum for the purposes of establishing the assessment of the employer of a student referred to in section 10 of the Act, pursuant to paragraph 3° of Section 310 of this Act, is set, for 2005 at \$6.00 per trainee.

The amount provided under section 313 of the Act is fixed for the year 2005 at \$65.00.

The rate applicable for purposes of establishing the amount payable by the person who registers as a director in accordance with section 18 of the Act is the one under unit 71040.

Notice

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001)

Experience ratios for 2005

Notice is hereby given that the Commission de la santé et de la sécurité du travail, at its meeting of 16 September 2004, adopted the Regulation respecting the experience ratios for 2005.

In accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), the draft regulation was published on page 2249 in the *Gazette officielle du Québec* of 7 July 2004 with a notice that it would be adopted by the Commission, with or without amendments, upon the expiry of 45 days following the publication of that notice.

GÉRARD BIBEAU,
*Chairman of the board and
chief executive officer
of the Commission de la santé
et de la sécurité du travail*

Regulation respecting the experience ratios for 2005

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001, s. 454, 1st par., subpar. 8)

1. The first- and second-level experience ratios for each unit of classification for 2000, 2001, 2002 and 2003 applicable for the purposes of fixing personalized rates for the assessment year 2005 are those appearing in Schedule I.

2. This Regulation comes into force as of 1 January 2005.

SCHEDULE I

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2001	2002	2003	2000	2001	2002
10010	Operating a dairy cattle herd; raising cattle, buffalo, horses, wild boar; horse boarding service	0.4795	0.5006	0.4065	1.6091	1.6091	1.6091
10020	Raising hog, sheep, goat, grain-fed and milk-fed heavy calves	0.5183	0.4452	0.3614	1.4703	1.4703	1.4703
10030	Raising, catching and caging poultry; raising fur-bearing animals; raising earthworms; raising rabbits; pisciculture; apiculture	0.4485	0.4597	0.3411	1.1833	1.1833	1.1833
10040	Field-crop farming; fruit or vegetable farming; ornamental plant cultivation; mushroom production; Christmas tree farming; maple syrup production; tobacco production; reforestation plant cultivation; operating a peat bog; manufacturing compost; tree nursery services of the provincial administration	0.5459	0.4934	0.3863	1.6490	1.6490	1.6490
11010	Inshore or offshore fishing; underwater diving services	0.3097	0.2546	0.2410	1.6744	1.6744	1.6744
13110	Operating a ferrous metal mine	0.2417	0.1686	0.1248	0.3058	0.3058	0.3058
13120	Operating a non-ferrous metal mine; operating a salt or diamond mine	0.5398	0.5860	0.3428	2.1268	2.1268	2.1268
13130	Operating an asbestos mine	0.2791	0.2633	0.1960	1.3089	1.3089	1.3089
13140	Operating a crushed or freestone quarry; operating a sandpit or a gravel pit; operating an industrial or structural mineral mine	0.5152	0.5951	0.4630	1.5383	1.5383	1.5383
13150	Core drilling for ore prospecting	0.6157	0.5962	0.4578	2.5400	2.5400	2.5400
13160	Sinking mine shafts; drilling declines, drilling mining roads or raising; drifting ore	0.3205	0.5859	0.2179	2.3190	2.3190	2.3190
14010	Forestry operations	0.7769	0.7480	0.6472	3.1335	3.1335	3.1335
14020	Forestry development	0.7858	0.6953	0.7061	2.2231	2.2231	2.2231
14030	Tree work	1.2615	1.3899	1.1300	4.0024	4.0024	4.0024
16010	Manufacturing rubber tires; vulcanizing rubber tires	0.5057	0.5563	0.4053	1.3786	1.3786	1.3786
16020	Manufacturing rubber products	0.7290	0.7125	0.4671	1.3032	1.3032	1.3032
16030	Manufacturing plastic bags	0.4243	0.4309	0.3469	0.9911	0.9911	0.9911

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2001	2002	2003	2000	2001	2002
16040	Manufacturing plastic products	0.4424	0.4504	0.3806	0.9911	0.9911	0.9911
16050	Manufacturing reinforced plastic products	0.5923	0.5772	0.4281	1.2364	1.2364	1.2364
16060	Manufacturing ammunition ; manufacturing explosives	0.2428	0.2110	0.1768	0.4966	0.4966	0.4966
16070	Manufacturing body hygiene and care products ; manufacturing drugs	0.1513	0.1392	0.1086	0.3032	0.3032	0.3032
16080	Manufacturing cleaning or maintenance products ; manufacturing adhesives ; manufacturing ink ; manufacturing coating products	0.3346	0.3370	0.2562	0.7417	0.7417	0.7417
16090	Manufacturing synthetic resins by polymerization ; refining of crude oil ; manufacturing petrochemical products ; manufacturing chemical products	0.1509	0.1666	0.1326	0.3469	0.3469	0.3469
18010	Manufacturing doors and windows, in wood or plastic	0.5542	0.6029	0.4687	1.1013	1.1013	1.1013
18020	Manufacturing solid wood panels ; manufacturing wood floors ; manufacturing wood mouldings	0.7513	0.7537	0.6045	1.6831	1.6831	1.6831
18030	Manufacturing in the plant or the workshop of wood frame buildings ; manufacturing in the plant or the workshop of mobile homes or worksite trailers having a wood frame, manufacturing in the plant or the workshop of wood frame house panels	1.4524	1.7498	1.1502	3.4018	3.4018	3.4018
18040	Manufacturing wood coffins ; manufacturing or restoring musical instruments having a wood structure	0.7268	0.8075	0.4811	1.7349	1.7349	1.7349
18050	Manufacturing or assembling furniture or cabinets having a metal structure ; manufacturing metal coffins ; manufacturing metal boats outside shipyards	0.6384	0.6034	0.4927	1.2762	1.2762	1.2762
20010	Slaughtering livestock ; preparing, processing, drysalting or canning meat ; manufacturing mineral or animal oil or shortening	1.4742	1.5060	1.3264	2.3355	2.3355	2.3355
20020	Slaughtering poultry or rabbits ; dressing, processing or canning poultry or rabbits	1.1236	1.1686	0.8447	1.9030	1.9030	1.9030
20030	Preparing or processing fish, including canning	0.5350	0.5084	0.5524	2.0181	2.0181	2.0181

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2001	2002	2003	2000	2001	2002
20040	Processing, canning or freezing fruits or vegetables; preparing natural casings for delicatessen; fruit and/or vegetable packing service	0.5640	0.6438	0.4039	1.3476	1.3476	1.3476
20050	Operating a dairy work; water bottling, with or without distribution; manufacturing and delivering blocks of natural or artificial ice; food product bottling service	0.4423	0.4345	0.3286	0.7739	0.7739	0.7739
20060	Flour mill	0.5227	0.5123	0.3638	1.7055	1.7055	1.7055
20070	Processing meat unfit for human consumption or abattoir waste	0.4948	0.5308	0.5490	1.0349	1.0349	1.0349
20080	Grain milling	0.3124	0.3875	0.2830	0.8859	0.8859	0.8859
20090	Manufacturing bakery, pastry or biscuit products, with or without distribution	0.6350	0.6089	0.4967	1.3822	1.3822	1.3822
20100	Processing cane or beet sugar; manufacturing confectionery	0.4157	0.3703	0.3102	0.8721	0.8721	0.8721
20110	Roasting and blending coffee; packing tea; roasting almonds	0.3530	0.3767	0.2735	0.7804	0.7804	0.7804
20120	Manufacturing potato chips	0.5189	0.5784	0.4832	1.4486	1.4486	1.4486
20130	Manufacturing margarine, vegetable oil or shortening; manufacturing convenience foods; manufacturing yeast or condiments; grinding and preparing spices; manufacturing or processing food products, not specified in other units	0.5767	0.5704	0.4471	1.4284	1.4284	1.4284
20140	Manufacturing soft drinks, with or without distribution	0.3827	0.3307	0.3273	0.4848	0.4848	0.4848
20150	Distillery; manufacturing wine or cider	0.1840	0.1898	0.1305	0.2631	0.2631	0.2631
20160	Brewing beer, with or without distribution; manufacturing malt	0.3426	0.2921	0.2302	0.5071	0.5071	0.5071
20170	Manufacturing tobacco products	0.0846	0.1057	0.0671	0.1513	0.1513	0.1513
22010	Leather tanning; custom-dressing furs; wholesaling raw hides or skins	0.8318	0.7492	0.6229	2.3908	2.3908	2.3908
22020	Manufacturing footwear; shoe repairing; manufacturing footwear parts except rubber parts	0.3910	0.3972	0.3693	1.0765	1.0765	1.0765

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2001	2002	2003	2000	2001	2002
22040	Manufacturing handbags or purses; manufacturing leather or imitation-leather goods, not specified in other units; manufacturing luggage, other than in wood and in metal; manufacturing clothes or articles made of fur; remodeling of clothes or articles made of fur.	0.2000	0.2491	0.1714	0.7342	0.7342	0.7342
22050	Manufacturing fibres or yarn from artificial or synthetic material; texturizing yarn	0.2867	0.3880	0.3382	0.7033	0.7033	0.7033
22060	Manufacturing thread or yarn, without weaving	0.3574	0.3763	0.3162	0.7074	0.7074	0.7074
22070	Weaving textiles other than carpets; recycling textile waste; preparing cotton-wool or flock	0.3120	0.2893	0.2386	0.5038	0.5038	0.5038
22080	Manufacturing knitted fabrics	0.2993	0.3228	0.2250	1.0600	1.0600	1.0600
22090	Manufacturing carpets	0.5059	0.4508	0.3083	1.1506	1.1506	1.1506
22100	Manufacturing textile products, not specified in other units; manufacturing zippers or umbrellas	0.3970	0.4174	0.3157	1.2667	1.2667	1.2667
22110	Finishing textiles; steam shrinking of fabrics	0.3587	0.3386	0.2675	0.7899	0.7899	0.7899
22120	Manufacturing first-aid products	0.2514	0.2745	0.2008	0.5300	0.5300	0.5300
22140	Manufacturing clothing or clothing accessories, not specified in other units; clothing repair or alteration service; clothing inspection service including the activities of cutting threads, sewing labels and buttons	0.2133	0.1983	0.1690	0.6785	0.6785	0.6785
22150	Knitting clothing or accessories, including assembling	0.2543	0.3334	0.2204	0.8063	0.8063	0.8063
22160	Manufacturing ladies undergarments and swimsuits	0.2543	0.1971	0.1681	0.8530	0.8530	0.8530
23050	Manufacturing in a shop custom woodwork to be attached to a structure; mass production of wooden cabinets	0.6269	0.6308	0.4722	1.4479	1.4479	1.4479
24020	Manufacturing custom wooden furniture in a workshop; manufacturing wooden furniture for electronic equipment or wooden cases for musical instruments	0.7435	0.5945	0.5292	2.1675	2.1675	2.1675
24030	Mass assembling of wooden furniture or furniture frames, with or without upholstering; upholstering custom furniture in a workshop; repairing wooden or upholstered furniture; manufacturing upholstered mattresses or bed springs	0.4036	0.4676	0.3683	1.2273	1.2273	1.2273

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2001	2002	2003	2000	2001	2002
24040	Mass production of wooden furniture or furniture frames, with or without upholstering	0.6729	0.6932	0.5461	1.2701	1.2701	1.2701
26050	Printing; reprography; binding; manufacturing paper or paperboard office supplies	0.2499	0.2459	0.1968	0.5494	0.5494	0.5494
27020	Manufacturing steel castings (steel foundry); lead or lead alloys rolling, casting or extruding	0.8571	1.1785	0.9117	2.2693	2.2693	2.2693
27030	Manufacturing steel; processing steel by rolling and forging using ferrous metal produced in the same building	0.3741	0.3626	0.3451	0.9200	0.9200	0.9200
27040	Manufacturing titanium slag and pig iron; manufacturing metal powder, steel pipe or tubing; manufacturing ferro-alloys	0.4412	0.4332	0.3528	0.9006	0.9006	0.9006
27050	Manufacturing iron castings (cast-iron foundry)	0.7453	0.6472	0.5441	1.0146	1.0146	1.0146
27060	Primary manufacturing of aluminum	0.1352	0.1330	0.0961	0.2553	0.2553	0.2553
27070	Electrolytic refining of copper or zinc and processing of their by-products	0.2464	0.3155	0.1336	0.6040	0.6040	0.6040
27080	Aluminum and aluminum alloys rolling	0.1706	0.1212	0.1034	0.2174	0.2174	0.2174
27090	Extruding aluminum, copper or their alloys	0.3626	0.3635	0.2657	0.6398	0.6398	0.6398
27110	Non-ferrous metal pressurized casting; non-ferrous metal casting; manufacturing aluminum or light alloy automobile parts	0.6396	0.5483	0.4888	1.3387	1.3387	1.3387
28090	Hot drawing of metals; extruding of ferrous metals; manufacturing of products made from wire or metal rods produced in the same building	0.9714	0.2739	0.4362	0.2423	0.2423	0.2423
30030	Manufacturing aircraft parts by microfusion with casting	0.2020	0.2759	0.2110	0.6373	0.6373	0.6373
33010	Assembling watches or clocks; operating an optical laboratory; manufacturing gold, silver or plated jewellery or ware; manufacturing orthopedic devices; assembling cartridges or cassettes	0.1159	0.1442	0.1028	0.4149	0.4149	0.4149
33020	Manufacturing wooden or metal sporting goods or gymnasium equipment; assembling plastic or metal toys; manufacturing and repairing bicycles	0.4956	0.4249	0.2455	0.9331	0.9331	0.9331
33030	Manufacturing, installing or repairing commercial signs	0.6383	0.5819	0.4256	2.0204	2.0204	2.0204

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2001	2002	2003	2000	2001	2002
33040	Assembling trophies or miscellaneous wooden, plastic, reinforced plastic or concrete products; manufacturing rubber pads, plaster goods, wax products, trophy parts or foundry models; handicrafts	0.3504	0.2823	0.2358	0.6678	0.6678	0.6678
33050	Manufacturing buttons, snap fasteners, needles, emblems, medals, pencils or pens	0.3159	0.3421	0.2455	1.0291	1.0291	1.0291
33060	Manufacturing vinyl tiles and vinyl linoleum; manufacturing heat-insulating products for piping	0.0771	0.1089	0.0972	0.3769	0.3769	0.3769
34010	Sawmill; drying of wood; treatment of wood	0.8058	0.7906	0.6588	1.8426	1.8426	1.8426
34030	Manufacturing or assembling pallets or containers made of wood used in the handling and transportation of merchandise; manufacturing wooden fences; manufacturing roof trusses, joists or rafters made of wood	1.2420	1.2414	1.0036	2.3778	2.3778	2.3778
34200	Manufacturing of paper pulp; manufacturing of paper and paperboard; manufacturing of wood fibre boards	0.1935	0.1966	0.1535	0.3531	0.3531	0.3531
34210	Transformation of paper and paperboard; treatment of paper and paperboard; manufacture of particle board; coating of boards	0.4796	0.4930	0.3731	0.9237	0.9237	0.9237
34410	Bulk transport	0.3293	0.3251	0.2911	1.2928	1.2928	1.2928
34420	Transport other than bulk	0.4742	0.4611	0.4223	1.5936	1.5936	1.5936
35010	Manufacturing freestone products	0.7769	0.6236	0.5290	1.5434	1.5434	1.5434
35020	Manufacturing ready-mixed concrete; manufacturing asphalt	0.4567	0.4592	0.4036	1.1815	1.1815	1.1815
35030	Manufacturing concrete products	0.8062	0.7986	0.7332	1.8621	1.8621	1.8621
35040	Transforming and finishing glass	0.6071	0.5600	0.5502	1.1900	1.1900	1.1900
35050	Manufacturing clay-based products; manufacturing glass; manufacturing cement; manufacturing lime; manufacturing refractory products; manufacturing gypsum panels	0.3219	0.2909	0.2689	0.7369	0.7369	0.7369
36050	Manufacturing metal products by stamping, machining or forging	0.3804	0.3922	0.3314	0.9167	0.9167	0.9167
36060	Manufacturing metal wire products	0.3500	0.4512	0.3728	0.7793	0.7793	0.7793

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2001	2002	2003	2000	2001	2002
36070	Manufacturing doors and windows made out of metal, shopwindows, hothouses made out of metal, metal garage doors; manufacturing architectural products by cutting and assembling metal extrusions and tubular metal; manufacturing doors and panels of refrigerated rooms; manufacturing banisters, fences and railings made out of aluminum	0.4817	0.4979	0.4358	1.1567	1.1567	1.1567
36080	Painting in the workshop of metal products; plating and heat treatment of metals in the workshop	0.7583	0.6003	0.5899	1.5753	1.5753	1.5753
36090	Manufacturing metal framing elements; manufacturing ornamental iron products; operating a stationary welding workshop; manufacturing scaffolding	0.8421	0.8095	0.6631	1.4785	1.4785	1.4785
36100	Manufacturing farm machines and equipment; manufacturing heavy equipment; manufacturing trucks without the assembly of the power train; manufacturing trailers	0.5382	0.5491	0.4501	1.0448	1.0448	1.0448
36110	Manufacturing boilers and metal tanks; manufacturing machines and heavy industrial equipment	0.5179	0.5024	0.3920	1.1160	1.1160	1.1160
36120	Manufacturing heating, ventilation, air conditioning and refrigeration equipment; manufacturing home appliances; manufacturing or assembling electric lighting fittings; manufacturing pumps and compressors	0.4195	0.4119	0.3070	0.9074	0.9074	0.9074
36130	Manufacturing commercial kitchen appliances and equipment; manufacturing machines and equipment for the food, pharmaceutical and cosmetics industry; manufacturing machines and equipment for the maple products industry; manufacturing machine-tools for working metal and woodworking; manufacturing machines and equipment for the rubber, plastic, furniture and lumber industry	0.2727	0.3133	0.2135	0.5842	0.5842	0.5842
36140	Manufacturing and refurbishing transformers; manufacturing electric motors, generators, alternators, generating sets; rewiring of electric motors, alternators and starters	0.4286	0.4121	0.2895	0.8025	0.8025	0.8025

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2001	2002	2003	2000	2001	2002
36150	Manufacturing computer hardware and peripherals, telephone and communication hardware, audio-video hardware, electric switching and connection devices, electric and electronic parts and components, control and measurement instruments panels, measurement instruments, electric and electronic controls	0.0798	0.0822	0.0786	0.2075	0.2075	0.2075
36160	Manufacturing aircraft	0.0735	0.0772	0.0718	0.1258	0.1258	0.1258
36170	Shipbuilding in a shipyard	0.5581	0.6948	0.5254	2.2818	2.2818	2.2818
36190	Manufacturing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles and motorized golf carts; manufacturing tricycle scooters; manufacturing and refurbishing passenger coaches for rail and subway transportation	0.1868	0.1459	0.1381	0.2506	0.2506	0.2506
36200	Manufacturing buses, ambulances, trucks with the assembly of the power train, trailers, camping tent trailers, caravans and motorized trailers	0.4648	0.4026	0.3481	0.7245	0.7245	0.7245
36210	Manufacturing on an assembly line of automobiles and light trucks with the assembly of the power train	0.1762	0.1551	0.0454	0.2690	0.2690	0.2690
54010	Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big household appliances; trading in, renting or repairing audio and video equipment; repairing small or big household appliances	0.2403	0.2533	0.1884	0.7171	0.7171	0.7171
54020	Trading in or renting office machines and equipment; trading in small household appliances; trading in, renting or repairing computer equipment and peripherals; trading in or renting electric or electronic medical and laboratory equipment; trading in medical, dental or surgical instruments or supplies; trading in or renting telephone or communication equipment; trading in, renting or repairing photographic material and equipment; photography service; film development and printing service	0.0514	0.0533	0.0376	0.1595	0.1595	0.1595

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2001	2002	2003	2000	2001	2002
54030	Trading in floor coverings ; trading in fabrics ; trading in notions ; trading in decorating and furniture accessories made of textile ; trading in blinds ; trading in paint and wallpaper ; trading in wrapping supplies made of paper, plastic, paperboard or polystyrene ; trading in disposable dishware and utensils made of paper, plastic, paperboard or polystyrene ; trading in plastic film and sheets ; trading in sanitary supplies ; trading in maintenance and cleaning products	0.2017	0.1913	0.1700	0.5973	0.5973	0.5973
54040	Trading in clothing or clothing accessories ; trading in shoes ; trading in luggage or leathercraft	0.1163	0.1192	0.0941	0.3721	0.3721	0.3721
54050	Department stores ; retailing supplies for the home and for automobiles ; one-price stores	0.3292	0.3316	0.2696	0.5560	0.5560	0.5560
54060	Trading in dishes, pottery, knick-knacks, glassware, cutlery, utensils or cookware ; trading in games or toys ; trading in or repairing jewellery ; trading in posters, paintings, frames or materials for artists ; framing service for canvasses, documents or posters ; trading in records, cassettes, compact discs, DVDs or software ; wholesaling or distributing newspapers, magazines or publicity brochures ; trading in books, office supplies, gift wrapping supplies or greeting cards	0.1088	0.1096	0.0908	0.3461	0.3461	0.3461
54070	Trading, in the same building, in a variety of products mainly intended for construction, renovation and decoration ; trading in wood ; trading in building materials ; trading in prefabricated joinery ; trading in fences or balustrades ; trading in doors, windows or outdoor siding ; trading in kitchen or bathroom cabinets or counters ; trading in trees, shrubs, plants or flowers, including flower shops ; trading in grave monuments	0.2744	0.3059	0.2497	0.6284	0.6284	0.6284
54080	Trading, renting or repairing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters ; trading or renting caravans, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies ; trading, renting or doing mechanical repairs on boats with a motor ; trading, renting or repairing machines and equipment for outdoor household maintenance work or landscaping work ; trading, renting or repairing power tools ; rental centre offering machines and equipment for outdoor household maintenance work or landscaping work or tools	0.3146	0.3229	0.2669	0.9262	0.9262	0.9262

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2001	2002	2003	2000	2001	2002
54090	Trading in connection or communication devices, electric or electronic parts or components; trading in measurement, calibration or control instruments; trading in sanitary appliances; trading in heating equipment; trading in woodstoves or prefabricated fireplaces; trading in air conditioning equipment	0.0646	0.0695	0.0613	0.1577	0.1577	0.1577
54100	Trading in or renting of sporting goods or equipment; trading in or renting musical instruments and accessories; trading in pools or spas; trading, renting or repairing bicycles	0.0881	0.0923	0.0753	0.2835	0.2835	0.2835
54210	Trading in metals or alloys in primary or laminated forms; operating a metal or alloy cutting workshop	0.4578	0.4572	0.4189	1.0660	1.0660	1.0660
54220	Trading in, renting or repairing farm tractors; trading in, renting or repairing farm equipment for working the land and crops; trading in, renting or repairing heavy equipment for construction, mining, oil or gas development, logging or road maintenance; trading in, renting or repairing forklifts; trading in, renting or repairing mobile lifting devices	0.2657	0.3037	0.2576	0.6410	0.6410	0.6410
54230	Trading in or renting heavy industrial machines and equipment; trading in or renting machines and equipment for the manufacturing industry; trading in or renting farm machines and equipment other than for working the land or crops; trading in or renting stationary lifting or handling equipment	0.1578	0.1278	0.1356	0.4201	0.4201	0.4201
54240	Trading in fuel oil, propane gas, lubricating oils and greases or butane; trading in chemical products; trading in or maintaining fire extinguishers	0.1780	0.1469	0.1310	0.4848	0.4848	0.4848
54250	Trading in food for animals; trading in seeds, seeds for sowing or mixed or unmixed cereal crops; trading in pest control products; trading in pets	0.3097	0.2283	0.2262	0.9096	0.9096	0.9096
54260	Recycling of materials or objects; wrapping, packaging, canning or product label changing service	0.8020	0.7990	0.6311	2.2076	2.2076	2.2076
54320	Trading in new or used automobile vehicles; trading in new or used caravans or motorized trailers; renting automobile vehicles; renting caravans or motorized trailers; trading in or renting trailers	0.1138	0.1108	0.0952	0.2831	0.2831	0.2831

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2001	2002	2003	2000	2001	2002
54330	Trading, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft-security systems, electronic engine immobilizers, cruise controls, remote starters, sun roofs, air conditioning systems or vehicle management systems; operating a workshop to apply rust-proofing or paint sealant for automobiles; hand washing or cleaning service for automobile vehicles.	0.2346	0.2176	0.1901	0.5320	0.5320	0.5320
54340	Trading in parts or accessories for automobile vehicles, caravans or motorized trailers	0.1491	0.1522	0.1388	0.4005	0.4005	0.4005
54350	Trading in or installing tires or tubes; operating an automobile vehicle repair workshop; automobile vehicle road service or towing service; recycling with the trade in used automobile vehicle parts and accessories; operating an automobile vehicle muffler installation workshop; operating an automobile vehicle suspension repair workshop	0.4381	0.4181	0.3563	1.1708	1.1708	1.1708
54360	Operating an automobile or trailer bodywork repair shop	0.4103	0.3851	0.3413	1.5821	1.5821	1.5821
55010	Air transportation; services related to air transportation	0.1966	0.1773	0.1710	0.4779	0.4779	0.4779
55020	Maritime and rail transport; services related to maritime and rail transport	0.3570	0.4553	0.2777	1.2637	1.2637	1.2637
55030	Loading or unloading boats	0.5880	0.4307	0.5089	1.2910	1.2910	1.2910
55040	Transportation of passengers by road	0.3420	0.3553	0.3174	0.7208	0.7208	0.7208
55050	Transport of merchandise by road	0.4742	0.4611	0.4223	1.5936	1.5936	1.5936
55060	Moving services	1.3788	1.1695	1.0655	4.8300	4.8300	4.8300
55070	Transport by dump truck; snow removal	0.3293	0.3251	0.2911	1.2928	1.2928	1.2928
55080	Storage services	0.4458	0.4934	0.3650	1.0351	1.0351	1.0351
55090	Messenger or delivery services	0.6680	0.6982	0.5877	1.3114	1.3114	1.3114
58010	Services related to the environment	0.5144	0.4907	0.4437	1.1639	1.1639	1.1639
58020	Garbage collection services; recyclable materials and objects collection service	1.0848	1.2616	0.9372	2.6090	2.6090	2.6090
58030	Provincial detention services	0.3279	0.2916	0.2680	0.9684	0.9684	0.9684

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2001	2002	2003	2000	2001	2002
58040	Services of the provincial administration not otherwise specified in the other units	0.0330	0.0326	0.0286	0.0673	0.0673	0.0673
58050	Job creation assistance programs	0.1918	0.0802	0.0717	0.4504	0.4504	0.4504
58060	Ministère des Transports du Québec	0.1157	0.0994	0.0844	0.2539	0.2539	0.2539
58070	Services of a municipal administration or an Indian band	0.1699	0.1659	0.1544	0.3239	0.3239	0.3239
58080	Funds for the benefit of confined persons	2.1968	1.7228	1.1770	5.4306	5.4306	5.4306
60010	Operating a radio station; operating telephone lines or telephone exchanges; intercommunication services; recovering or repairing telephones; splicing telephone cables	0.0512	0.0533	0.0448	0.1102	0.1102	0.1102
60020	Operating a television station; producing or distributing motion pictures or other audio and video material; operating a motion picture or a drive-in theater; operating an orchestra, a discomobile, a singing group, a theater company or a theatrical agency; leasing or renting halls; installing equipment for social dances	0.0792	0.0961	0.0749	0.2319	0.2319	0.2319
60030	Cable television service; installing radio or television antennas; radio, television or cable connection work	0.1777	0.1960	0.2731	0.4604	0.4604	0.4604
60050	Operating a recreational centre; operating a professional sports club; operating a curling club; operating a bowling alley or a billiard parlour; operating a roller skating rink; operating a race track; operating a racket sports centre	0.1566	0.1835	0.1413	0.4259	0.4259	0.4259
60060	Operating a golf course	0.2095	0.2141	0.1933	0.4925	0.4925	0.4925
60070	Operating a ski centre; operating a snowmobile club	0.4943	0.4994	0.3766	1.2737	1.2737	1.2737
60080	Operating an amusement park or rides, an amateur sports club, a pleasure-boating club, a shooting club, or amusement and recreational services, not specified in other units; operating a Turkish bath, a massage parlour, a bodybuilding studio, a tanning salon, a shoeshine service or a checkroom service; organizing a public festival	0.1837	0.1478	0.1423	0.3333	0.3333	0.3333
61010	Generating and distributing electric power	0.0596	0.0486	0.0490	0.1001	0.1001	0.1001

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2001	2002	2003	2000	2001	2002
61020	Operating a water distribution centre, a steam distribution centre or a natural gas distribution centre; operating and maintaining a gas or an oil pipeline	0.1095	0.0668	0.0784	0.2478	0.2478	0.2478
62010	Transporting milk and cream; wholesaling dairy products; wholesale or retail distribution of dairy products	0.3218	0.3080	0.2272	0.9272	0.9272	0.9272
62020	Wholesaling fruit, vegetables or fish	0.4493	0.4549	0.2929	0.8152	0.8152	0.8152
62030	Wholesaling meat and meat products	0.6154	0.5468	0.4179	0.9362	0.9362	0.9362
62040	Wholesaling meat, including cutting up and carving	0.9635	0.8635	0.8305	1.5933	1.5933	1.5933
62050	Wholesaling bakery or pastry products or distributing those products, wholesale or retail; retailing imported specialties, dietetic or natural food, delicatessen, pastries or seafood products	0.4044	0.2941	0.2445	1.0586	1.0586	1.0586
62060	Wholesaling food, not specified in other units; wholesaling tobacco products	0.4481	0.5093	0.4602	0.9195	0.9195	0.9195
62070	Wholesaling carbonated beverages or water; distributing carbonated beverages or water, wholesale or retail; wholesaling beer	0.3107	0.2939	0.2437	0.4313	0.4313	0.4313
62090	Wholesaling toiletries or drug sundries	0.0979	0.0920	0.0668	0.1498	0.1498	0.1498
62110	Operating a grocery store	0.2146	0.2854	0.1568	0.5300	0.5300	0.5300
62120	Operating a convenience store with or without gasoline or diesel fuel sales; retailing gasoline or diesel fuel; operating an automatic car wash	0.1786	0.1898	0.1798	0.6907	0.6907	0.6907
62130	Operating a grocery-butcher shop	0.3335	0.3403	0.2713	0.6557	0.6557	0.6557
62140	Operating a butcher shop	0.4645	0.5785	0.3556	1.7554	1.7554	1.7554
62150	Making and retailing bakery or pastry products	0.3028	0.2652	0.2135	1.0449	1.0449	1.0449
62160	Fruit and vegetables retail business	0.3175	0.2697	0.2457	0.5784	0.5784	0.5784
62170	Alcoholic beverages retail business	0.2418	0.2895	0.2566	0.4487	0.4487	0.4487
62180	Operating a drugstore; operating a tobacco store; herbalist's shop; chocolate, delicacies or cookies shop, beauty products or cosmetics shop, or trading in lottery tickets; operating a bus terminal or a contract post office	0.0865	0.0833	0.0781	0.2210	0.2210	0.2210
69960	Repairing, installing or maintaining production machinery; operating a mobile welding unit	0.4775	0.4496	0.3727	1.5531	1.5531	1.5531

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2001	2002	2003	2000	2001	2002
70010	Insurance brokerage; operating a collection agency or a credit bureau; currency or securities brokerage, consulting or negotiation services; commodities exchanges or securities exchanges; financial institutions and financial intermediaries not specified in other units	0.0135	0.0137	0.0109	0.0424	0.0424	0.0424
70020	Operating an insurance business; insurance services of the provincial administration	0.0188	0.0196	0.0170	0.0551	0.0551	0.0551
70030	Operating residential or other buildings, including parking lots or parking garages; municipal housing bureau; disinfection, fumigation or extermination work	0.1840	0.2042	0.1760	0.6464	0.6464	0.6464
70040	Claims adjuster or assessor services; operating a real estate agency; information, survey or research services; bailiff services; typing services or other office services provided to businesses or individuals	0.0467	0.0429	0.0365	0.1354	0.1354	0.1354
71010	Operating a forwarding agency; freight inspection service; sales agent services; broker services not specified in other units	0.0266	0.0329	0.0241	0.1252	0.1252	0.1252
71020	Operating a manpower agency; leasing the services of professional or technical personnel or other scientific or technical professionals such as draftsmen, biologists, biochemists, botanists, chemists, engineers, graphic designers and laboratory technicians, with the exception of aeronautics production or maintenance technicians; auctioneering or organizing auctions or merchandise liquidation services	0.0667	0.0545	0.0430	0.1501	0.1501	0.1501
71030	Leasing truckers services, driver-delivery persons, assistant delivery persons or movers	0.9304	0.8899	0.7914	2.1730	2.1730	2.1730
71040	Operating a marine agency; International Air Transport or International aeronautical telecommunications association; operating a press agency or advertising agency; rental of advertising space on billboards, display boards and commercial signs; drafting or practicing architecture; urban planning services or business or management consulting services; law practice (advocate's or notary's office); accounting services (accountant's office); actuarial practice; operating a travel agency or wholesale tour business; computer services, excluding the leasing of services of computer personnel; trustee in bankruptcy; taxation services, income tax return preparation services; graphic design services; editing; preparation of plates for printing	0.0127	0.0127	0.0107	0.0468	0.0468	0.0468

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2001	2002	2003	2000	2001	2002
71050	Consulting engineer's services ; energy consulting services ; operating a pure or applied research laboratory ; operating a laboratory for analysis and testing ; agricultural research services ; geotechnical studies prior to construction work ; land surveyor services ; interpretation of aerial photographs ; archaeological research ; forestry technician services ; prospecting ; geology work ; geophysical survey services ; manufacturing optical fibre	0.0407	0.0392	0.0362	0.1230	0.1230	0.1230
71060	Operating a security or an investigation agency	0.2264	0.2048	0.1872	0.5568	0.5568	0.5568
71070	Managing subsidiaries or branches outside Québec (head office)	0.0189	0.0208	0.0162	0.0580	0.0580	0.0580
71080	Leasing the services of handling laborers, wrappers, merchandise reception or expedition employees, warehouse employees, solderers or automobile mechanics or industrial machinery employees, technical installation or machinery maintenance personnel	1.4663	1.4827	1.1658	2.9638	2.9638	2.9638
71090	Leasing the services of manufacturing industries' workers or commerce or catering or maintenance chores personnel with the exception of those mentioned in another unit	0.4471	0.4968	0.4036	0.8180	0.8180	0.8180
73010	Teaching services (except universities or general and vocational colleges, and except all level student trainees) ; operating a private museum ; operating a historic site ; library services	0.0650	0.0715	0.0624	0.1507	0.1507	0.1507
73030	Operating a general hospital	0.1397	0.1558	0.1381	0.2096	0.2096	0.2096
73040	Operating a psychiatric hospital	0.2213	0.2285	0.1490	0.3950	0.3950	0.3950
73050	Operating a home-care and extended care centre ; nursing services ; leasing the services of nurses or auxiliary of nurses care and therapeutics	0.4201	0.4361	0.3586	0.7940	0.7940	0.7940
73060	Operating a drop-in centre ; operating a rehabilitation centre for alcoholics or drug addicts ; operating a social or community service agency ; operating a health or social services promotion body	0.1929	0.2106	0.1883	0.6769	0.6769	0.6769
73070	Operating a rehabilitation centre for the physically handicapped or the socially maladjusted	0.2011	0.1963	0.1717	0.4551	0.4551	0.4551
73080	Operating a rehabilitation centre for the mentally handicapped	0.2716	0.2648	0.1968	0.5760	0.5760	0.5760

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2001	2002	2003	2000	2001	2002
73100	Operating a local community service centre	0.1243	0.1220	0.1070	0.3012	0.3012	0.3012
73110	Child day-care centre	0.2566	0.2499	0.2290	0.6562	0.6562	0.6562
73120	Operating a sheltered workshop; operating a work rehabilitation centre	0.4028	0.3671	0.3096	0.7282	0.7282	0.7282
73130	Practising medicine and other specialties in the health-care field, not specified in other units; health or social services not specified in other units; hearing aid specialist's services; optometrist's services; prescription optician's services; manufacturing dentures and braces (dental laboratories); retailing orthopedic aids, wigs or hair pieces	0.0613	0.0573	0.0421	0.2366	0.2366	0.2366
73140	Ambulance service	0.6635	0.7484	0.6604	1.3493	1.3493	1.3493
73150	University or vocational teaching services (except student trainees)	0.0298	0.0321	0.0278	0.0703	0.0703	0.0703
74010	Operating a hotel, a motel, a hotel-motel, a youth hostel, a student residence or a rooming house	0.3497	0.3329	0.2712	0.9612	0.9612	0.9612
74020	Operating a hunting or fishing outfitting operation; operating or managing a hunting or fishing area; operating a camping ground, a trailer park, a vacation camp or a recreation area; parks services of the provincial administration	0.2539	0.2121	0.2311	0.6776	0.6776	0.6776
74030	Operating a brasserie or a restaurant serving meals, without delivery	0.2165	0.2028	0.1544	0.5725	0.5725	0.5725
74040	Operating a brasserie or a restaurant serving meals, with delivery	0.2360	0.2489	0.1609	0.6093	0.6093	0.6093
74050	Operating a cafeteria	0.3872	0.3658	0.2705	0.8661	0.8661	0.8661
74060	Take-out food services	0.3291	0.3096	0.2306	0.7082	0.7082	0.7082
74070	Operating a mobile canteen; catering services; operating automatic vending machines; coffee break service	0.4049	0.3149	0.2900	0.9644	0.9644	0.9644
74080	Operating a tavern, a bar, a discotheque or a night club	0.1065	0.1159	0.0997	0.5175	0.5175	0.5175
75010	Operating a barber shop or a hairdressing salon; operating a beauty salon; operating a funeral parlour; thanatology service	0.1179	0.1333	0.0961	0.5980	0.5980	0.5980

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2001	2002	2003	2000	2001	2002
76010	Veterinary services; artificial insemination services; egg candling or grading service; poultry sexing or debeaking; operating a hatchery; raising animals in laboratories	0.1664	0.1417	0.1448	0.2973	0.2973	0.2973
76030	Operating animal-drawn vehicles; wholesaling or auctioneering animals; operating a racing or horse-rental stable; operating a horseback-riding centre; operating a zoo; animal protection services; raising or training pets; animal lodging and care services not specified in other units	0.5709	0.5683	0.3746	2.0350	2.0350	2.0350
76040	Religious community	0.2815	0.2885	0.2387	0.5978	0.5978	0.5978
76050	Managing, with service, a parish fabric, a church or a diocese; religious association or organization; operating a cemetery; operating a crematorium; operating a columbarium	0.1074	0.1066	0.0917	0.3736	0.3736	0.3736
76060	Joint sector-based occupational health and safety association; association or organism, not specified in other units	0.0342	0.0364	0.0316	0.1235	0.1235	0.1235
77010	Laundry services; dry cleaning services; linen supply service with washing	0.4209	0.4234	0.3231	1.2211	1.2211	1.2211
77020	Building maintenance services	0.4582	0.4591	0.3914	1.4490	1.4490	1.4490
77030	Chimney-sweeping	0.6557	0.6438	0.5486	2.8740	2.8740	2.8740
80020	Work done both inside and outside offices	0.0347	0.0360	0.0329	0.0865	0.0865	0.0865
80030	Excavation work; paving work; assembly of fences; installation of guardrails; rental of cranes with operators	0.4056	0.3975	0.3434	1.6338	1.6338	1.6338
80040	Blasting; drilling; soil mechanics; pile-driving and special foundations	0.7840	0.5900	0.7520	2.5711	2.5711	2.5711
80060	Construction of energy transmission or distribution lines; construction of energy transforming stations	0.5080	0.5328	0.3913	1.5826	1.5826	1.5826
80080	Erecting metal frame structures and tanks	1.1672	1.1079	0.9171	4.6422	4.6422	4.6422
80100	Cement work, concrete work	0.7720	0.7761	0.6951	3.3075	3.3075	3.3075
80110	Carpentry work; joinery work; work related to indoor systems; painting work; installation of flexible coverings, installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work	0.6557	0.6438	0.5486	2.8740	2.8740	2.8740

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2001	2002	2003	2000	2001	2002
80130	Roofing work ; exterior cladding work on buildings ; installation of gutters	0.8594	0.8191	0.6975	4.0216	4.0216	4.0216
80140	Masonry work	0.8613	0.8528	0.7053	4.8007	4.8007	4.8007
80150	Glass work ; glazing work	0.7010	0.7119	0.5558	2.5863	2.5863	2.5863
80160	Millwright works ; boilermaking work ; plumbing and pipefitting work ; pipe insulation work ; work related to mechanized transit systems	0.4775	0.4496	0.3727	1.5531	1.5531	1.5531
80170	Electrical work	0.4064	0.3758	0.3603	1.3797	1.3797	1.3797
80180	Sheet metal work	0.5973	0.5777	0.4662	1.9024	1.9024	1.9024
80190	Installation of electronic equipment, alarm or control systems	0.1325	0.1674	0.1283	0.4369	0.4369	0.4369
80200	Refrigeration work, air conditioning work	0.4728	0.4712	0.3701	1.4597	1.4597	1.4597
80230	Landscaping work ; installation of pools or spas	0.7570	0.7444	0.6426	2.5950	2.5950	2.5950
80240	Cleaning using a high pressure spray	0.6846	1.1017	1.3842	2.6631	2.6631	2.6631
80250	Ornamental building metal work	0.6548	0.7343	0.6189	2.4612	2.4612	2.4612
80260	Installation of scaffolds or bleachers	0.6121	0.8342	0.9163	3.1535	3.1535	3.1535
90010	Work done exclusively in offices	0.0127	0.0127	0.0107	0.0468	0.0468	0.0468
90020	Salespersons or sales representatives	0.0266	0.0329	0.0241	0.1252	0.1252	0.1252
6511							

Notice

An Act respecting industrial accidents
and occupational diseases
(R.S.Q., c. A-3.001)

Insurance premiums for 2005

Notice is hereby given that the Commission de la santé et de la sécurité du travail, at its meeting of 16 September 2004, adopted the Regulation respecting the insurance premiums for 2005.

In accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), the draft regulation was published on page 2065 in the *Gazette officielle du Québec* of 30 June 2004 with a notice that it would be adopted by the Commission, with or without amendments, upon the expiry of 45 days following the publication of that notice.

GÉRARD BIBEAU,
*Chairman of the board and
chief executive officer
of the Commission de la santé
et de la sécurité du travail*

Regulation respecting the insurance premiums for 2005

An Act respecting industrial accidents
and occupational diseases
(R.S.Q., c. A-3.001, s. 454, 1st par., subpar. 10)

1. The insurance premiums necessary for the retrospective adjustment of the annual assessment for the assessment year 2005 shall be calculated in accordance with the table in Schedule I.

2. The premiums shall be determined by applying the percentage calculated to the part of the assessment calculated in terms of the risk, taking into account the limit applicable to the employer with respect to the assumption of the cost of benefits.

3. The percentages appearing in the table are applicable to the precise amounts of assessment distributed in terms of the risk corresponding to those percentages. Where the amount of assessment falls between two levels of assessment in the table, the percentage shall be calculated by linear interpolation, and the result shall be rounded to the nearest hundredth of a per cent.

4. This Regulation comes into force as of 1 January 2005.

SCHEDULE I

TABLE OF PREMIUMS
(in percentage)

Part of the assessment in terms of the risk	Limit of the assumption (in multiple of the maximum annual insurable amount)									
	1 1/2	2	2 1/2	3	4	5	6	7	8	9
14,300 or less	73.9	73.9	73.9	73.9	73.9	73.9	73.9	73.9	73.9	73.9
19,600	70.0	70.0	70.0	70.0	70.0	70.0	70.0	70.0	70.0	70.0
26,800	66.0	66.0	66.0	66.0	66.0	66.0	66.0	66.0	66.0	66.0
36,650	61.9	61.9	61.9	61.9	61.9	61.9	61.9	61.9	61.9	61.9
49,650	57.9	57.9	57.9	57.9	57.9	57.9	57.9	57.9	57.9	57.9
67,600	53.8	53.8	53.8	53.8	53.8	53.8	53.8	53.8	53.8	53.8
91,450	51.5	50.4	49.8	49.8	49.8	49.8	49.8	49.8	49.8	49.8
123,850	50.7	48.2	46.5	45.7	45.7	45.7	45.7	45.7	45.7	45.7
167,650	50.4	47.5	44.8	43.3	42.3	41.5	41.5	41.5	41.5	41.5
227,800	50.2	47.0	44.1	41.4	38.6	37.5	37.0	37.0	37.0	37.0
311,800	49.6	45.9	42.5	39.2	35.1	32.6	32.1	32.0	32.0	32.0
432,250	48.5	44.7	41.1	38.2	32.4	28.6	26.5	24.7	24.5	24.5

Part of the assessment in terms of the risk	Limit of the assumption (in multiple of the maximum annual insurable amount)									
	1 ½	2	2 ½	3	4	5	6	7	8	9
609,100	47.7	43.5	40.1	36.8	30.4	25.2	22.6	20.2	18.7	18.4
878,100	47.0	42.6	38.9	35.3	28.6	22.6	19.1	16.1	14.5	14.0
1,302,850	46.4	41.8	37.9	34.2	27.2	20.8	16.6	13.7	11.7	10.8
2,003,800	45.9	41.2	37.1	33.3	26.1	19.0	15.0	11.9	9.8	8.3
3,216,500	45.5	40.6	36.5	32.7	25.3	18.0	13.7	10.5	8.4	6.8
5,423,800	45.2	40.2	36.0	32.1	24.6	17.2	12.8	9.5	7.2	5.7
9,837,950	44.9	39.8	35.5	31.6	24.0	16.5	12.0	8.6	6.4	4.8
18,666,650	44.7	39.5	35.2	31.2	23.6	16.0	11.5	8.0	5.7	4.1
36,323,450 or more	44.5	39.3	34.9	30.8	23.2	15.7	11.1	7.5	5.2	3.6

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Notice

An Act respecting industrial accidents
and occupational diseases
(R.S.Q., c. A-3.001)

Personalized rates — Amendment

Notice is hereby given that the Commission de la santé et de la sécurité du travail, at its meeting of 16 September 2004, adopted the Regulation amending the Regulation respecting personalized rates.

In accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), the draft regulation was published on page 2067 in the *Gazette officielle du Québec* of 30 June 2004 with a notice that it would be adopted by the Commission, with or without amendments, upon the expiry of 45 days following the publication of that notice.

GÉRARD BIBEAU,
*Chairman of the board and
chief executive officer
of the Commission de la santé
et de la sécurité du travail*

Regulation amending the Regulation respecting personalized rates*

An Act respecting industrial accidents
and occupational diseases
(R.S.Q., c. A-3.001, s. 454, par. 1, subpar. 7)

1. The Regulation respecting personalized rates is hereby amended by replacing Schedule I with the following:

“SCHEDULE I (s. 7, 20, 21)

The qualification threshold for the year 2005 is \$1,080.

For the year 2005, the amount used in respect of the calculation in section 20 is \$3,240.

For the year 2005, the amount used in respect of the calculation in section 21 is \$151,200.”.

2. This Regulation applies for the 2005 year of assessment.

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* The latest amendments to the Regulation respecting personalized rates, adopted by the Commission de la santé et de la sécurité du travail by Resolution A-86-98 of September 17, 1998 (1998, *G.O.* 2, 3997) were made by the Regulation amending the Regulation respecting personalized rates adopted by the Commission by its resolution A-50-03 of September 19, 2003 (2003, *G.O.* 2, 3112); for the previous amendments, please refer to the Tableau des modifications et Index sommaire, Éditeur officiel du Québec, 2004 up-to-date as at March 1, 2004.

Notice

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001)

Retrospective adjustment of the assessment — Amendments

Notice is hereby given that the Commission de la santé et de la sécurité du travail, at its meeting of 16 September 2004, adopted the Regulation amending the Regulation amending the Regulation respecting retroactive adjustment of the assessment.

In accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), the draft regulation was published on page 2024 in the *Gazette officielle du Québec* of 30 June 2004 with a notice that it would be adopted by the Commission, with or without amendments, upon the expiry of 45 days following the publication of that notice.

GÉRARD BIBEAU,
*Chairman of the board and
chief executive officer
of the Commission de la santé
et de la sécurité du travail*

Regulation amending the Regulation respecting retrospective adjustment of the assessment*

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001, s. 454, par. 1, subpars. 9, 11 and 13)

1. Section 7 of the Regulation respecting retrospective adjustment of the assessment is hereby amended by adding the following paragraph after the first paragraph:

“An application for a given assessment year made under subsection (1) of section 5 by an employer beginning its activities after the date prescribed by the first paragraph must reach the Commission before the date

the employer begins its activities, and the request for that assessment year is irrevocable from that date forward.”.

2. Section 16 of the Regulation is hereby amended by inserting the following after the first paragraph:

“An employer beginning its activities after the date prescribed in the first paragraph of section 7 who applies for retrospective adjustment of its assessment pursuant to subsection (1) of section 5, must send the notice referred to in the first paragraph before the date the employer begins its activities.”.

3. Section 18 of the Regulation is hereby replaced by the following:

“**18.** The notice given by an employer pursuant to the first paragraph of section 16 is irrevocable in respect of an assessment year from December 15 of the year preceding the assessment year.

The notice given by an employer pursuant to the second paragraph of the aforementioned section is irrevocable in respect of an assessment year, from the date the employer commences its activities.”.

4. The Regulation is hereby amended by replacing the title of Division I of Chapter VI by the following:

“PARENT COMPANY AND ITS SUBSIDIARIES”

5. Section 32 of the Regulation is hereby replaced by the following:

“**32.** In this Division,

“control” means (1) to hold shares, other than as a creditor, representing more than 50% of the votes needed to elect the majority of the directors of a joint stock company;

(2) to hold more than 50% of the votes needed to make decisions pertaining to a general partnership or a limited partnership;

“subsidiary” means a company controlled by a parent company directly or through its subsidiaries;

“group” means the group formed by a parent company and its subsidiaries;

“company” means a joint stock company, a general partnership or a limited partnership;

“parent company” means a cooperative under the Cooperatives Act (R.S.Q., c. C-67.2) or a company that is not a subsidiary and that directly or through its subsidiaries, controls each of the companies forming a group.”.

* The Regulation respecting retrospective adjustment of the assessment adopted by the Commission de la santé et de la sécurité du travail by Resolution A-85-98 of September 17, 1998 (1998, *G.O.* 2, 5470) was last amended by the Regulation amending the Regulation respecting the retrospective adjustment of the assessment adopted by the Commission by Resolution A-48-02 of September 19, 2002 (2002, *G.O.* 2, 5347). For previous amendments, refer to the “Tableau des modifications et Index sommaire”, Éditeur officiel du Québec, 2004, updated to March 1, 2004.

6. Sections 35 and 36 of the Regulation are hereby amended by deleting the words “preceding year” in the first paragraph.

7. Section 44 of the Regulation is hereby amended by adding the following paragraphs after the first paragraph:

“Should the aforementioned employers fail to file the certificate referred to in the first paragraph within the prescribed period, the Commission shall appoint an auditor for the purpose of filing the aforementioned certificate.

The expenses incurred by the Commission for the aforementioned purpose shall be apportioned *prorata* among the employers of the group according to the insurable wages earned for the assessment year by the workers of each employer and shall be added to the factors taken into account in determining the adjusted assessment of each employer in accordance with section 20.”.

8. The second paragraph of section 34, section 38, the first paragraph of section 40, the fifth and sixth paragraphs of section 43 and section 44 of the Regulation are hereby amended by replacing the words “legal person” by the word “company”.

9. The Regulation is hereby amended by replacing the title of Divisions II of Chapter VI by the following:

“SECOND-LEVEL PARENT COMPANIES
AND THEIR SUBSIDIARIES”.

10. Section 47 of the Regulation is replaced by the following:

“47. In this Division,

“control” means to hold, other than as a creditor, shares representing more than 50% of the votes needed to elect the majority of the directors of a company;

“subsidiary” means a company controlled directly or through its subsidiaries by the second-level parent company;

“group” means a group as defined in section 32;

“company” means a joint stock company;

“parent company” means a parent company as defined in section 32;

“second-level parent company” means a company that is controlled directly by a parent company and that controls, either directly or through its subsidiaries, each of the companies forming a subgroup;

“subgroup” means the group formed by a second-level parent company and its subsidiaries;

“residual subgroup” means the group formed by the parent company and the companies that it controls directly or indirectly and that are not part of a subgroup.”.

11. The Regulation is hereby amended as follows:

(1) in the first paragraph of section 51, in the first paragraph of section 52, in section 53, in section 54, in the first, third and fourth paragraphs of section 55, in subsections (2), (3) and (4) of section 56, in the fourth, fifth and sixth paragraphs of section 57, in section 59, in the first and third paragraphs of section 60, in the first paragraph of section 61, in the first and second paragraphs of section 62, in the first paragraph of section 63, in section 64, in the first and second paragraphs of section 65, in the first and second paragraphs of section 69, in section 70 and in Schedules 4 and 5, by replacing the words “legal person” by the word “company”;

(2) in subsection (3) of section 56 and in section 70, by replacing the words “legal persons” by the word “companies”.

12. The Regulation is hereby amended by replacing Schedule 3 by the following:

SCHEDULE 3

(s. 35)

SECURITY**APPEARING:**

_____ (*Name and address of the parent company if it is an employer*), herein represented by _____, duly authorized to represent the company pursuant to the document attached hereto if such company is a limited partnership or a general partnership or, if it is a joint stock company or a cooperative, duly authorized pursuant to a resolution of its board of directors, which resolution is attached hereto;

_____ (*Name and address of the employer*), herein represented by _____ who is duly authorized to represent the employer pursuant to the document attached hereto if such employer is a limited partnership or a general partnership, or if it is a joint stock company, duly authorized pursuant to a resolution of its board of directors, which resolution is attached hereto;

(*Indicate the name and address of every employer in the group as well as the name of the duly authorized person*)

DECLARING AS FOLLOWS:

The above companies represented herein are hereby bind themselves solidarily towards the Commission de la santé and de la sécurité du travail to pay the assessment, up to 50% of the amount corresponding to the aggregate products obtained by multiplying the estimated insurable wages for the assessment year for each employer in the group by the risk-related portion of the rate applicable to the employer for the year related thereto pursuant to section 305 of the Act and any interest owing to the Commission, for the _____ assessment year, if any party hereto fails to pay the assessment or a penalty or interest pertaining to that assessment year within the period prescribed by the Act.”

An employer who ceases to form part of a group remains bound by the security for the assessment relating to the part of the year during which it formed part of the group.

Where an employer is unable to stand surety for another member of the group because its constituting statute prohibits it from so doing, it must indicate below the name of the member of the group thus affected:

(*Name of the employer*) is unable to stand surety for
(*Name of the member of the group*).

(*Name of the employer*) is unable to stand surety for
(*Name of the member of the group*).

The parties also hereby renounce to the benefits of discussion and of division.

IN WITNESS WHEREOF, the parties, by their duly authorized representatives, have signed this document:

(*Name of the employer*)

Per:

(Duly authorized person)

(Date)

(*Name and signature of the other employers, if applicable*)

13. For the 2005 assessment year, where at least one employer that forms part of a group is a general partnership or a limited partnership, the application from the group provided for in section 33 must be filed by November 30, 2004, and is irrevocable as of January 1, 2005.

14. This Regulation comes into force on the date of publication thereof in the *Gazette officielle du Québec*, and shall apply as if the 2005 assessment year.

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Notices

Notice

Natural Heritage Conservation Act
(R.S.Q., c. C-61.01)

Du Portageur Nature Reserve — Recognition

Notice is hereby given, in keeping with article 58 of the Natural Heritage Conservation Act (R.S.Q., c. C-61.01), that the Minister of the Environment has recognized as a nature reserve a private property, situated in the territory of the Municipality of Saint-Édouard-de-Maskinongé, Regional County Municipality of Maskinongé, known and designated as two parts of lot 528 of the Parish of Saint-Didace Land Register, Maskinongé registry division. This property, which extends over 9.77 hectares, is more fully described in the plan and property description prepared and signed by Mr. Jean Châteauneuf, land surveyor, on March 24th, 2003, in his field note 8 774.

This recognition takes effect on the date of the publication of this notice in the *Gazette officielle du Québec*.

LÉOPOLD GAUDREAU,
*Director of Ecological Heritage and
Sustainable Development*

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Notice

Natural Heritage Conservation Act
(R.S.Q., c. C-61.01)

Envol Nature Reserve — Recognition

Notice is hereby given, in keeping with article 58 of the Natural Heritage Conservation Act (R.S.Q., c. C-61.01), that the Minister of the Environment has recognized as a nature reserve a private property, situated in the territory of the Municipality of Grandes-Piles, Regional County Municipality of Mékinac, known and designated as part of lots 214, 215, 216, 217 and 218 of the Radnor Township land register, Shawinigan registry division. This property, which extends over 14.6 hectares, is more fully described in the plan and property description prepared and signed by Mr. Yvan L'Heureux, land surveyor, on April 1, 2004, in his field note 5088.

This recognition takes effect on the date of the publication of this notice in the *Gazette officielle du Québec*.

LÉOPOLD GAUDREAU,
*Director of Ecological Heritage and
Sustainable Development*

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Abbreviations: **A**: Abrogated, **N**: New, **M**: Modified

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