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Part

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Laws and Regulations

Volume 135

Summary

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PROVINCE OF QUÉBEC

1st SESSION

37th LEGISLATURE

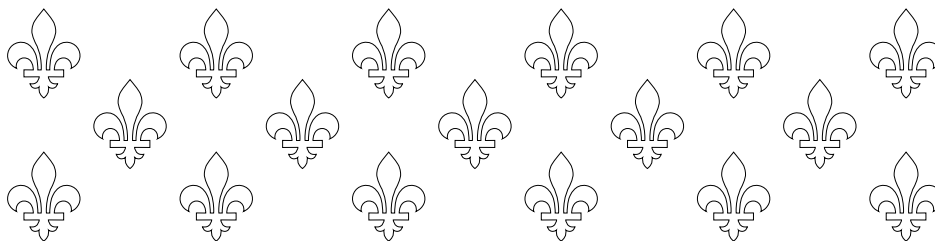
QUÉBEC, 18 NOVEMBER 2003

OFFICE OF THE LIEUTENANT-GOVERNOR*Québec, 18 November 2003*

This day, at seven minutes past four o'clock in the afternoon, Her Excellency the Lieutenant-Governor was pleased to sanction the following bills:

- 6 An Act to amend the Highway Safety Code and the Code of Penal Procedure as regards the collection of fines
- 18 An Act to amend the Act respecting the Fondation Jean-Charles-Bonenfant

To these bills the Royal assent was affixed by Her Excellency the Lieutenant-Governor.



NATIONAL ASSEMBLY

FIRST SESSION

THIRTY-SEVENTH LEGISLATURE

Bill 6
(2003, chapter 5)

**An Act to amend the Highway Safety
Code and the Code of Penal Procedure
as regards the collection of fines**

**Introduced 13 June 2003
Passage in principle 17 June 2003
Passage 12 November 2003
Assented to 18 November 2003**

**Québec Official Publisher
2003**

EXPLANATORY NOTES

This bill amends the Highway Safety Code and the Code of Penal Procedure to add all parking offences to those for which a collector may request the Société de l'assurance automobile du Québec to suspend a licence. It also provides that the Société de l'assurance automobile du Québec must, upon receiving a notice from the collector to the effect that a person has failed to pay fines imposed for offences under the Highway Safety Code or a traffic or parking by-law adopted by a municipality, prohibit any road vehicle registered in the person's name from being put into operation or put back into operation or from being discarded, refuse to effect a new registration of such a road vehicle or refuse to register any other road vehicle in the person's name.

In addition, the bill provides that no person may transfer, acquire or lease a road vehicle where the new measures are taken with regard to another contracting party. Consequently, under the bill, the Société de l'assurance automobile du Québec is empowered to communicate information to a person concerning any restrictions on the right to have a road vehicle registered, the right to operate a road vehicle or the capacity to transfer, acquire, lease or discard a road vehicle.

The bill provides that to cover the costs borne by the Société de l'assurance automobile du Québec in applying the new measures, every municipality or Native community and the Government must deduct, from the total amount of the fines collected, an amount which shall be established according to the method fixed by the bill.

The bill amends the Code of Penal Procedure to provide that a person who has not paid the sums due for offences under the Highway Safety Code or a traffic or parking by-law adopted by a municipality cannot be imprisoned in default of payment of such sums. However, under the bill, a person 18 years of age or over who deliberately attempts to avoid paying those sums will be guilty of an offence and liable to a term of imprisonment not exceeding two years less a day. Serving the sentence does not discharge the person from payment of the sums due.

Lastly, the bill contains transitional measures and concordance amendments.

LEGISLATION AMENDED BY THIS BILL :

- Act respecting the Agence métropolitaine de transport (R.S.Q., chapter A-7.02);
- Building Act (R.S.Q., chapter B-1.1);
- Charter of Ville de Montréal (R.S.Q., chapter C-11.4);
- Cities and Towns Act (R.S.Q., chapter C-19);
- Highway Safety Code (R.S.Q., chapter C-24.2);
- Code of Penal Procedure (R.S.Q., chapter C-25.1);
- Municipal Code of Québec (R.S.Q., chapter C-27.1);
- Act respecting the Communauté métropolitaine de Montréal (R.S.Q., chapter C-37.01);
- Act respecting the Communauté métropolitaine de Québec (R.S.Q., chapter C-37.02);
- Act respecting municipal courts (R.S.Q., chapter C-72.01);
- Civil Protection Act (R.S.Q., chapter S-2.3);
- Fire Safety Act (R.S.Q., chapter S-3.4);
- Act respecting public transit authorities (R.S.Q., chapter S-30.01);
- Act respecting off-highway vehicles (R.S.Q., chapter V-1.2).

Bill 6

AN ACT TO AMEND THE HIGHWAY SAFETY CODE AND THE CODE OF PENAL PROCEDURE AS REGARDS THE COLLECTION OF FINES

THE PARLIAMENT OF QUÉBEC ENACTS AS FOLLOWS:
HIGHWAY SAFETY CODE

1. Section 21 of the Highway Safety Code (R.S.Q., chapter C-24.2) is amended by adding the following paragraph after the last paragraph:

“No person shall put a road vehicle into operation if a decision of the Société rendered under section 194 is in force.”

2. Section 39.1 of the said Code is amended by inserting “194” after “188,” in the second line.

3. Section 59 of the said Code is amended by inserting “or fourth” after “contravenes the third” in the first line of the first paragraph.

4. Section 84 of the said Code is repealed.

5. Section 92.1 of the said Code is repealed.

6. Section 141 of the said Code is amended by striking out “, 92.1”.

7. Section 194 of the said Code is replaced by the following section:

“194. Where the Société receives the notice provided for in article 364 of the Code of Penal Procedure (chapter C-25.1) in respect of a person, it shall

(1) suspend the person’s learner’s licence, probationary licence or driver’s licence or, if the person is not a licence holder, suspend the person’s right to obtain any such licence;

(2) prohibit any road vehicle registered in the person’s name from being put into operation or put back into operation;

(3) prohibit any road vehicle registered in the person’s name from being discarded;

(4) refuse to register any road vehicle in the person's name unless the transferor or lessor obtained, on the day of the transfer or leasing of the vehicle or in the 10 preceding days, confirmation from the Société, pursuant to section 611.1, that there were no grounds under this Code to prevent the transfer or leasing of the vehicle;

(5) refuse, on the transfer of the right of ownership of a road vehicle registered in the name of the person in respect of whom the notice was sent, to effect a new registration in the name of the transferee or his or her successors unless the transferee obtained, on the day of the transfer or in the 10 preceding days, confirmation from the Société, pursuant to section 611.1, that there were no grounds under this Code to prevent the transfer of the vehicle.

The measures provided for in subparagraphs 3, 4 and 5 of the first paragraph take effect on receipt by the Société of the notice provided for in article 364 of that Code.

The Société shall put an end to the application of the measures provided for in the first paragraph on the juridical day following receipt of the notice provided for in article 365 of that Code.”

8. The said Code is amended by inserting the following sections after section 194:

“**194.1.** No person shall transfer, acquire or lease a road vehicle where measures provided for in subparagraphs 3, 4 and 5 of the first paragraph of section 194 are taken with regard to another contracting party.

“**194.2.** Nothing in section 194.1 shall be construed as prohibiting a road vehicle from being registered in the name of a person or from being put into operation following a transfer of ownership resulting from a judgment, from the application of sections 209.17 to 209.22.3 or from the exercise of a reservation of ownership, a right of redemption, a hypothec or any other charge or other right encumbering the vehicle.

“**194.3.** Where the owner of a road vehicle requests that the vehicle be put into storage and is entitled to reimbursement of the duties, the additional duty, the insurance contribution and the contribution of motorists to public transit that were paid by him or her, the amount of reimbursement shall be applied to the payment of any fines or costs due by the owner according to the order in which notices were received by the Société pursuant to article 364 of the Code of Penal Procedure.”

9. Section 209.2 of the said Code, amended by section 16 of chapter 29 of the statutes of 2001, is again amended by replacing “, 191.2, 194, 195.2” by “and 191.2, subparagraph 1 of the first paragraph of section 194 or any of sections 195.2”.

10. Section 209.22 of the said Code is amended by inserting the following subparagraph after subparagraph 3 of the first paragraph :

“(4) the fines and costs due by the person who was the owner of the vehicle at the time of the seizure, according to the order in which notices were received by the Société pursuant to article 364 of the Code of Penal Procedure.”

11. Section 598 of the said Code is amended by replacing “366” in the second paragraph by “345.2”.

12. Section 611.1 of the said Code is replaced by the following section :

“611.1. The Société may, on payment of the fees determined by regulation, communicate to any person who provides it with the file number appearing on another person’s licence or road vehicle registration certificate and who provides the Société, at its request, with the reference number of the licence or the registration certificate number, information concerning the validity of the licence, restrictions on the right to obtain registration of a vehicle, the right to operate a vehicle or the capacity to transfer, acquire, lease or discard a vehicle.

No communication may, however, disclose the person’s name or address, or the reasons for which the measures have been imposed.”

13. Section 621 of the said Code is amended

(1) by inserting the following paragraph after paragraph 51 :

“(52) fix, on the basis of the costs borne by the Société for the purposes of section 194, the amount by which the number of notices sent to the Société pursuant to article 365 of the Code of Penal Procedure is to be multiplied in order to determine the amount to be paid to the Société by the Government, every municipality and every Native community pursuant to section 648.2.”;

(2) by adding the following paragraph at the end :

“The publication requirement set out in section 8 of the Regulations Act (chapter R-18.1) does not apply to a regulation made under subparagraph 52 of the first paragraph. The Minister of Transport shall consult with the bodies representing municipalities, more particularly, the Union des municipalités du Québec and the Fédération québécoise des municipalités locales et régionales before submitting a draft of the regulation to the Government. The Minister may also seek any other consultation the Minister considers appropriate.”

14. Section 648 of the said Code is amended by replacing “366” in paragraph 3.2 by “345.2”.

15. The said Code is amended by inserting the following section after section 648.1 :

“648.2. For the purposes of section 194, the Government, every municipality and every Native community must deduct from the amount corresponding to the total of the fines they have collected respectively and for which a notice provided for in article 365 of the Code of Penal Procedure was sent to the Société, an amount corresponding to the product obtained by multiplying the amount fixed by regulation of the Government by the number of notices they have sent to the Société, pursuant to article 365 of the Code of Penal Procedure. The terms and conditions for the payment of these sums shall be set by the Société.

Where the total of the sums paid to the Société by the Government, municipalities and Native communities under the first paragraph over the course of one year is lower than the costs borne by the Société for the purposes of section 194 over the course of the same year, the difference is carried forward to the following year for payment. Where the total of these sums is higher than these costs, the difference is deducted from the costs borne the following year.”

CODE OF PENAL PROCEDURE

16. Article 14 of the Code of Penal Procedure (R.S.Q., chapter C-25.1) is amended by replacing “another Act” in the second paragraph by “with respect to a specific provision, the law” and by replacing “the Act” in that paragraph by “the law”.

17. The said Code is amended by inserting the following after the heading of Chapter XIII and before article 315:

“DIVISION I

“GENERAL PROVISIONS”.

18. Article 333 of the said Code is amended by replacing “he may offer the defendant the option of paying the sums due by means of compensatory work, depending in particular on the availability of compensatory work programs” in the fourth, fifth and sixth lines by “the collector must offer the defendant the option of paying the sums due by means of compensatory work, to the extent that compensatory work programs are available”.

19. The said Code is amended by inserting the following after article 345:

“345.1. Where a sentence in the form of a fine has been imposed on the defendant and the defendant makes payment of a sum due, carries out compensatory work or serves a term of imprisonment in default of payment, the sum, work or term of imprisonment is applied first to payment of the costs related to the fine.

When an agreement is made with the defendant, the collector shall, in respect of the judgments to be executed by the collector, see to it that the sums

remitted and the work the defendant undertakes to perform serve to satisfy the judgment most likely to be the subject of an application for the issue of a warrant of committal against the defendant.

“345.2. The collector shall, on the conditions prescribed by regulation, remit part of the costs recovered under this chapter to the prosecuting party referred to in paragraph 3 of article 9 who disbursed sums of money to prosecute.

“DIVISION II

“PROVISIONS RELATING TO IMPRISONMENT IN DEFAULT OF PAYMENT OF SUMS DUE

“345.3. This division applies to the recovery of sums due pursuant to this Code, except sums to which Division III applies.”

20. Article 363 of the said Code is replaced by the following :

“DIVISION III

“SPECIAL PROVISIONS RELATING TO TRAFFIC AND PARKING OFFENCES

“363. This division applies to the recovery of sums due for offences under the Highway Safety Code (chapter C-24.2) or a traffic or parking by-law adopted by a municipality.”

21. Article 364 of the said Code is replaced by the following article :

“364. Where a defendant has not paid the sum due at the expiration of the time provided for in article 322 or agreed under article 327 or 328, or where, at the expiration of such time, although the defendant had agreed to do compensatory work, the defendant has failed to honour the agreement, the collector shall notify the Société de l'assurance automobile du Québec of that fact so that the Société may, in accordance with the Highway Safety Code,

(1) suspend the defendant's learner's licence, probationary licence or driver's licence or, if the defendant is not a licence holder, suspend the defendant's right to obtain any such licence ;

(2) prohibit any road vehicle registered in the defendant's name from being put into operation or put back into operation ;

(3) prohibit any road vehicle registered in the defendant's name from being discarded ;

(4) refuse to register any road vehicle in the defendant's name ;

(5) refuse, on the transfer of the right of ownership of a road vehicle registered in the defendant's name, to effect a new registration in the name of the transferee or his or her successors.

The fact that the collector gives the notice does not prevent the collector from using other recovery measures provided for in this chapter."

22. Article 365 of the said Code is amended by striking out "or has served the term of imprisonment ordered in default of payment of a sum due" in the fourth and fifth lines.

23. Article 366 of the said Code is replaced by the following article :

"366. Any person who deliberately attempts to avoid payment of the sums the person owes, in particular by refusing the various terms and conditions offered for payment of the sums due, by failing to honour the person's agreement to appear before the collector, by refusing or neglecting to carry out compensatory work or by rendering himself or herself insolvent, is guilty of an offence and is liable to imprisonment for a period not exceeding two years less one day.

Proceedings under this article may be instituted only by the Attorney General before the Court of Québec or a municipal court.

Proceedings under this article are prescribed one year from the date the commission of the offence becomes known to the prosecutor. However, no proceedings may be instituted if more than five years have elapsed since the date the offence was committed.

The sentence imposed for this offence does not discharge the defendant from payment of the sums due. Payment of the sums due does not discharge the defendant from the requirement to serve the sentence of imprisonment.

The collector is deemed, for the purposes of this article, to be a person entrusted with the enforcement of any Act within the meaning of article 62."

24. The said Code is amended by inserting the following articles after article 366 :

"366.1. Notwithstanding article 242, sentences of imprisonment imposed pursuant to article 366 may not be served intermittently.

"366.2. No penal proceedings under article 366 shall be instituted against a person under 18 years of age."

25. Article 367 of the said Code is amended by replacing "366" in paragraph 12 by "345.2".

MISCELLANEOUS, TRANSITIONAL AND FINAL PROVISIONS

26. The figure “366” is replaced by “345.2” in the following provisions :

(1) the second paragraph of section 99.3 of the Act respecting the Agence métropolitaine de transport (R.S.Q., chapter A-7.02);

(2) the second paragraph of section 203 of the Building Act (R.S.Q., chapter B-1.1);

(3) the third paragraph of section 61 of Schedule C to the Charter of Ville de Montréal (R.S.Q., chapter C-11.4);

(4) the third paragraph of sections 29.2.1 and 29.14.1 of the Cities and Towns Act (R.S.Q., chapter C-19);

(5) the third paragraph of articles 10.10 and 14.12.1 of the Municipal Code of Québec (R.S.Q., chapter C-27.1);

(6) the second paragraph of section 223 of the Act respecting the Communauté métropolitaine de Montréal (R.S.Q., chapter C-37.01);

(7) the second paragraph of section 210 of the Act respecting the Communauté métropolitaine de Québec (R.S.Q., chapter C-37.02);

(8) the second paragraph of section 84 of the Act respecting municipal courts (R.S.Q., chapter C-72.01);

(9) the fourth paragraph of section 133 of the Civil Protection Act (R.S.Q., chapter S-2.3);

(10) the fourth paragraph of section 157 of the Fire Safety Act (R.S.Q., chapter S-3.4);

(11) the second paragraph of section 149 of the Act respecting public transit authorities (R.S.Q., chapter S-30.01);

(12) the fourth paragraph of section 68 of the Act respecting off-highway vehicles (R.S.Q., chapter V-1.2).

27. From (*insert the date of coming into force of this section*), the measures provided for in subparagraphs 3, 4 and 5 of the first paragraph of section 194 of the Highway Safety Code, as replaced by section 7, shall automatically be imposed on any person whose licence or right to obtain a licence is suspended under section 194 of that Code on (*insert the date that is one day before the date of coming into force of this section*).

In addition, such a person shall be prohibited from putting into operation or putting back into operation any road vehicle registered in the person’s name, if notice of the prohibition has been sent to the person by the Société de

l'assurance automobile du Québec using any means enabling confirmation of receipt at the last address listed for the person in the records of the Société de l'assurance automobile du Québec.

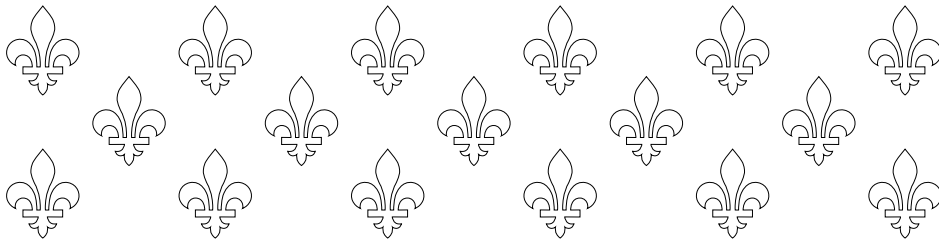
28. Section 15 has precedence over any provision of an agreement entered into before (*insert the date of coming into force of this section*) by the Société de l'assurance automobile du Québec concerning the costs it collects in relation to the application of articles 364 and 365 of the Code of Penal Procedure.

29. Sections 22 and 23 do not apply to sums due before (*insert the date of coming into force of section 23*) by a defendant in whose respect the collector has made an application in accordance with article 346 of the Code of Penal Procedure before that date.

30. Within five years following the coming into force of all the provisions of this Act, the Minister of Public Security must report to the Government on its implementation and on the advisability of proposing the amendments the Minister deems appropriate.

The report shall be tabled by the Minister in the National Assembly within 15 days if the Assembly is sitting or, if it is not sitting, within 15 days of resumption. The appropriate committee of the National Assembly shall examine the report.

31. The provisions of this Act come into force on the date or dates to be fixed by the Government.



NATIONAL ASSEMBLY

FIRST SESSION

THIRTY-SEVENTH LEGISLATURE

Bill 18
(2003, chapter 6)

An Act to amend the Act respecting the Fondation Jean-Charles-Bonenfant

Introduced 28 October 2003
Passage in principle 4 November 2003
Passage 4 November 2003
Assented to 18 November 2003

**Québec Official Publisher
2003**

EXPLANATORY NOTES

This bill amends the Act respecting the Fondation Jean-Charles-Bonenfant to grant the right to vote to the Vice-President of the National Assembly who is a member of the foundation's board of directors.

Another amendment is made to the Act to provide that the foundation produce annual financial statements to be audited by the Auditor General and, for that purpose, that the foundation be classed as a public body within the meaning of the Auditor General Act.

Bill 18

AN ACT TO AMEND THE ACT RESPECTING THE FONDATION JEAN-CHARLES-BONENFANT

THE PARLIAMENT OF QUÉBEC ENACTS AS FOLLOWS:

1. Section 6 of the Act respecting the Fondation Jean-Charles-Bonenfant (R.S.Q., chapter F-3.2) is amended by replacing the second paragraph by the following paragraph:

“The member of the personnel of the National Assembly designated by the President is not entitled to vote.”

2. Section 20 of the said Act is amended by adding the following paragraph at the end:

“The foundation shall produce annual financial statements to be audited by the Auditor General. For that purpose, the foundation is classed as a public body within the meaning of the Auditor General Act (R.S.Q., chapter V-5.01).”

3. This Act comes into force on 18 November 2003.

Regulations and other acts

Gouvernement du Québec

O.C. 1197-2003, 19 November 2003

Environment Quality Act
(R.S.Q., c. Q-2)

Agricultural operations — Amendment

Regulation to amend the Agricultural Operations Regulation

WHEREAS, under paragraphs *a, c, d to h, j, k* and *m* of section 31, subparagraphs 1 to 5 of the first paragraph of section 53.30, paragraphs 1, 2, 3, 5 and 8 of section 70, and sections 109.1 and 124.1 of the Environment Quality Act (R.S.Q., c. Q-2), the Government made the Agricultural Operations Regulation by Order in Council 695-2002 dated 12 June 2002;

WHEREAS the Regulation provides for certain prohibitions concerning the implementation or expansion of swine raising sites;

WHEREAS it is expedient to amend the Regulation in order to maintain the prohibitions concerning the implementation or expansion of swine raising sites, while working to find a long-term solution to the problem of social disputes arising from the development of swine production in Québec;

WHEREAS the maintenance of those prohibitions is in conformity with the recommendations of the Bureau d'audiences publiques sur l'environnement (BAPE) in its report on the public hearings held on the sustainable development of swine production in Québec tabled on 15 September 2003;

WHEREAS, under section 12 of the Regulations Act (R.S.Q., c. R-18.1), a draft regulation may be made without having been published as provided for in section 8 of the Act and in section 124 of the Environment Quality Act where the authority making it is of the opinion that the urgency of the situation requires it;

WHEREAS, under section 18 of the Regulations Act, a regulation may come into force on the date of its publication in the *Gazette officielle du Québec* where the authority that has made it is of the opinion that the urgency of the situation requires it;

WHEREAS, under sections 13 and 18 of that Act, the reason justifying the absence of prior publication and such coming into force must be published with the regulation;

WHEREAS the Government is of the opinion that the urgency due to the following circumstance justifies the absence of prior publication and such coming into force:

— the necessity to act, as soon as possible, to maintain the prohibitions concerning the implementation or expansion of swine raising sites which, in certain cases, end on 15 December 2003;

IT IS ORDERED, therefore, on the recommendation of the Minister of the Environment:

THAT the Regulation to amend the Agricultural Operations Regulation, attached to this Order in Council, be made.

ANDRÉ DICAIRE,
Clerk of the Conseil exécutif

Regulation to amend the Agricultural Operations Regulation *

Environment Quality Act
(R.S.Q., c. Q-2, s. 31, pars. *c* and *d*)

1. Section 56 of the Agricultural Operations Regulation is amended by replacing the second and third paragraphs by the following:

“Sections 45 and 46 relating to limited activity zones and to swine production, and section 47 relating to swine production outside limited activity zones, shall cease to have effect on 15 December 2004.

Section 48 relating to limited activity zones and to livestock production other than swine shall cease to have effect on 15 June 2004.”.

* The Agricultural Operations Regulation, made by Order in Council 695-2002 dated 12 June 2002 (2002, *G.O.* 2, 2643), was amended once by the regulation made by Order in Council 1330-2002 dated 20 November 2002 (2002, *G.O.* 2, 6237).

2. This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.

6027

Gouvernement du Québec

O.C. 1201-2003, 19 November 2003

An Act respecting the Office Franco-Québécois pour la Jeunesse
(R.S.Q., c. O-5)

Office franco-québécois pour la jeunesse — Protocol between the Government of Québec and the Government of the French Republic

Protocol between the Government of Québec and the Government of the French Republic respecting the Office franco-québécois pour la jeunesse, signed at Québec on 23 May 2003

WHEREAS the Government of Québec and the Government of the French Republic signed at Paris, on 9 February 1968, the Protocol concerning exchanges between Québec and France in matters of physical education, sports and popular education made pursuant to the Franco-Québec agreement of the 27th February 1965 on a program of exchange and cooperation in the field of education;

WHEREAS the Protocol was amended by the Amendments dated 17 April 1969, 20 February 1986 and 11 August 2000;

WHEREAS the Protocol constituted the Office franco-québécois pour la jeunesse whose object is to develop relations between the youth of Québec and the youth of France;

WHEREAS, under section 2 of the Act respecting the Office Franco-Québécois pour la Jeunesse (R.S.Q., c. O-5), the Office is governed, in particular, by the provisions of the said protocol, of the amendments thereto and of the Act, and such provisions shall prevail over any inconsistent provision of any other law applicable to the Office;

WHEREAS the Government of Québec and the Government of the French Republic signed at Québec, on 23 May 2003, a protocol concerning the Office franco-québécois pour la jeunesse, which replaces the Protocol of 9 February 1968 and its amendments;

WHEREAS the Protocol of 23 May 2003 is an international agreement within the meaning of section 19 of the Act respecting the Ministère des Relations internationales (R.S.Q., c. M-25.1.1);

WHEREAS, under section 20 of that Act, international agreements must be signed by the Minister of International Relations and endorsed by the Government in order to be valid;

IT IS ORDERED, therefore, on the recommendation of the Minister of International Relations and Minister responsible for La Francophonie:

THAT the Protocol between the Government of Québec and the Government of the French République concerning the Office franco-québécois pour la jeunesse, signed at Québec on 23 May 2003, the text of which is attached to this Order in Council, be endorsed;

THAT the Protocol replace the Protocol attached as a schedule to the Act respecting the Office Franco-Québécois pour la Jeunesse.

ANDRÉ DICAIRE,
Clerk of the Conseil exécutif

PROTOCOL

BETWEEN

THE GOVERNMENT OF QUÉBEC

AND

THE GOVERNMENT OF THE FRENCH REPUBLIC

CONCERNING

THE OFFICE FRANCO-QUÉBÉCOIS POUR LA JEUNESSE

TITLE I
DENOMINATION AND OBJECT

ARTICLE 1

The Office franco-québécois pour la jeunesse, constituted under the Protocol concerning exchanges between Québec and France in matters of physical education, sports and popular education made pursuant to the Franco-Québec agreement of the 27th February 1965 on a program of exchange and cooperation in the field of education, signed on 9 February 1968, is governed by this Protocol.

The action of the Office is part of Franco-Québec cooperation. The mission of the Office is to develop relations between the youth of Québec and the youth of France, and for such purpose, to bring about, encourage and promote meetings and exchanges between groups of young people. It may also initiate Franco-Québec cooperative activities involving other countries and international organizations.

The Office shall have juridical personality and shall enjoy autonomy in its management and administration in Québec and in France.

TITLE II **MEANS OF ACTION**

ARTICLE 2

The Office shall be composed of two sections, a Québec section and a French section, each with a separate fund. Each section shall receive government subsidies determined by each of the governments to finance the activities approved by the board of directors. Subject to the budgetary rules applicable and according to the terms and conditions determined by both governments, the appropriations necessary for the activities of the Office shall be paid into those funds each year. The Office is empowered to receive any other funds and in particular payments that may be made by beneficiaries of the activities organized by it.

ARTICLE 3

The participation of the Office shall usually take the form of cash grants — and, exceptionally, grants in kind — to legal persons established for a public or private interest. It may also grant bursaries within the framework of programs established by it. It may also itself carry on cooperative and exchange activities and, in exceptional cases, establish and maintain installations for such purpose.

It may play an advisory and supportive role with individuals and groups.

Lastly, it provides the services necessary for the proper conduct of activities.

TITLE III **BOARD OF DIRECTORS**

ARTICLE 4

The Office shall be administered by a board of directors composed of 8 Québec members and 8 French members designated respectively by the Government of Québec and the Government of the French Republic.

Each of the parties shall appoint 4 members representing the government departments or bodies concerned and 4 other members from among qualified persons.

Each of the parties shall also designate 4 deputy members. Where a member is unable to attend a sitting of the board of directors, a deputy member may replace the absent member and in such case the deputy member is deemed to be a member of the board.

The term of office of the members shall be 4 years. They may be removed for serious cause, on the advice of the board of directors, by the government which appointed them. The members of the board of directors shall serve gratuitously; they shall be indemnified for their travelling and mission-related expenses.

ARTICLE 5

The board of directors shall hold its sittings in the presence of the minister designated by the Government of Québec and the minister designated by the Government of the French Republic, or their representatives.

The board of directors shall sit alternately in Québec, under the chairship of the minister designated by the Government du Québec or his or her representative, and in France, under the chairship of the French minister or his or her representative.

ARTICLE 6

The board of directors shall meet at least once each year, and also whenever the minister designated by the Government of Québec and the minister designated by the Government of the French Republic are both of the opinion that a meeting is necessary.

ARTICLE 7

The board of directors is vested with the powers necessary for the carrying out of the Office's mission as defined in Article 1 of this Protocol.

The board of directors shall:

— define the general orientations of the Office, as well as the resulting annual program and activities, and shall ensure, within that framework, that a significant number of actions involving both sections are taken;

— take all necessary measures for the proper functioning of the Office;

— approve the budget of the Office;

— prepare the financial regulations and ensure that they are complied with;

— approve the annual management report of both secretaries general, the activity report and any report it has requested;

— appoint, with the agreement of each government, a public auditor from Québec and a French auditor to examine together each year, according to the rules of the Office, the use made of the appropriations and to report thereon to the board of directors;

— after hearing the Québec public auditor and the French auditor and any subsequent observations of the secretaries general, discharge the secretaries general of liability respecting their management during the fiscal year in question;

— submit to both governments the budgetary estimates of the Office and a plan of activities for the period it considers appropriate;

— propose to both governments any amendment to this Protocol it considers appropriate.

ARTICLE 8

The quorum required for the validity of deliberations of the board of directors shall be 2/3 of the members. Failing such quorum, the co-chairs shall call another meeting of the board within 30 days; the board shall then deliberate whether or not there is a quorum.

Decisions shall be made by a majority of 3/4 of the members present.

ARTICLE 9

The secretaries general, one a Québécois and the other French, shall jointly constitute the executive arm of the board of directors of the Office. They shall be appointed for a term of 4 years with the agreement of each government.

ARTICLE 10

The secretaries general shall represent the Office. They shall prepare the meetings of the board of directors and submit to it all reports referred to in section 7, the draft budget, the annual program of the activities selected within the scope of the orientations defined for the Office and an estimate of the number of participants per

program. The Québec secretary general and the French secretary general shall direct, supervise and coordinate the activities of their respective section, one being located in Québec, the other in France. The secretaries general are responsible for the functioning of their section.

TITLE IV SPECIAL PROVISIONS

ARTICLE 11

Each section of the Office is responsible for the rules applicable to its personnel in compliance with the laws in force in the territory of each party.

ARTICLE 12

An internal by-law made by the board of directors shall determine, so far as necessary, the terms and conditions for implementing this Protocol.

ARTICLE 13

The two governments may make any amendment to this Protocol, on their own initiative or as proposed by the board of directors.

ARTICLE 14

This Protocol comes into force upon its signing.

ARTICLE 15

This Protocol replaces the protocol signed on 9 February 1968 and the amendments made to it on 17 April 1969, 20 February 1986 and 21 January 2000.

Given at Québec, this 23rd day of May 2003, in duplicate.

For the Government of
Québec:

For the Government of the
French Republic:

MONIQUE GAGNON-TREMBLAY,
*Deputy Premier and Minister
of International Relations and
La Francophonie*

PIERRE-ANDRÉ WILTZER,
*Minister for Cooperation
and La Francophonie*

6028

Gouvernement du Québec

O.C. 1203-2003, 19 November 2003

An Act respecting hunting and fishing rights in the James Bay and New Québec territories (R.S.Q., c. D-13.1)

Upper limit of kill for moose – 2003

Regulation respecting the 2003 upper limit of kill for moose

WHEREAS, under subparagraph *f* of the first paragraph of section 78 of the Act respecting hunting and fishing rights in the James Bay and New Québec territories (R.S.Q., c. D-13.1), the Coordinating Committee may establish the upper limit of kill for moose;

WHEREAS by resolution 02-03:2.27 adopted on 12 December 2002, the Coordinating Committee established the upper limit of kill for moose in Area 17 at 140 moose;

WHEREAS, under the third paragraph of section 78 of the Act, the Government shall, save for reasons of conservation, make regulations to implement the measures decided by the Coordinating Committee respecting the upper limit of kill for moose;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), a draft of the Regulation respecting the 2003 upper limit of kill for moose was published in Part 2 of the *Gazette officielle du Québec* of 27 August 2003 with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS no comments have been made on the Regulation since that publication;

WHEREAS it is expedient to make the Regulation respecting the 2003 upper limit of kill for moose;

IT IS ORDERED, therefore, on the recommendation of the Minister of Natural Resources, Wildlife and Parks:

THAT the Regulation respecting the 2003 upper limit of kill for moose, attached to this Order in Council, be made.

ANDRÉ DICAIRE,
Clerk of the Conseil exécutif

Regulation respecting the 2003 upper limit of kill for moose

An Act respecting hunting and fishing rights in the James Bay and New Québec territories (R.S.Q., c. D-13.1, s. 78, 1st par., subpar. *f*, 2nd and 3rd pars.)

1. The upper limit of kill for moose allocated to the Native people and non-Natives in Area 17 determined by the Fishing, Hunting and Trapping Areas Regulation made by Order in Council 27-90 dated 10 January 1990 is 140 moose for the period from 1 August 2003 to 31 July 2004.

2. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

6029

Gouvernement du Québec

O.C. 1212-2003, 19 November 2003

An Act respecting collective agreement decrees (R.S.Q., c. D-2)

Automotive services industry – Drummond and Mauricie — Amendments

CONCERNING the Decree to amend the Decree respecting the automotive services industry in the Drummond and Mauricie regions

WHEREAS the Government has made the Decree respecting the automotive services industry in the Drummond and Mauricie regions (R.R.Q., 1981, c. D-2, r.45);

WHEREAS the contracting parties within the meaning of this Decree have petitioned the Minister of Labour to have amendments made to the Decree;

WHEREAS sections 2 and 6.1 of the Act respecting collective agreement decrees (R.S.Q., c. D-2) authorize the Government to amend a collective agreement decree;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1) and sections 5 and 6.1 of the Act respecting collective agreement decrees, a draft of the amending decree was published in Part 2 of the *Gazette officielle du Québec* of 28 May

2003 and, on that same date, in two French language newspapers and one English language newspaper and, on 31 May 2003, in another French language newspaper, with a notice that it could be made by the Government upon the expiry of 45 days following that publication;

WHEREAS it is expedient to make this draft Decree with amendments;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour:

THAT the Decree to amend the Decree respecting the automotive services industry in the Drummond and Mauricie regions, attached hereto, be made.

ANDRÉ DICAIRE,
Clerk of the Conseil exécutif

Decree to amend the Decree respecting the automotive services industry in the Drummond and Mauricie region *

An Act respecting collective agreement decrees (R.S.Q., c. D-2, s. 2 et 6.1)

1. Section 1.02 of the Decree respecting the automotive services industry in the Drummond and Mauricie regions is amended by substituting, in paragraph 2, “section locale 4511” for “section locale 4298”.

2. Section 2.02 of the Decree is replaced by the following:

“**2.02.** Territorial jurisdiction: The Decree applies within the boundaries of the following regional county municipalities included in administrative regions 04 – Mauricie and 17 – Centre du Québec:

Region 04 – Mauricie

1. Ville de Shawinigan, Ville de Trois-Rivières.
2. Municipalité régionale de comté de Les Chenaux : Batiscan, Champlain, Paroisse de Notre-Dame-du-Mont-Carmel, Sainte-Anne-de-la-Pérade, Paroisse de Sainte-

Geneviève-de-Batiscan, Saint-Luc-de-Vincennes, Paroisse de Saint-Maurice, Paroisse de Saint-Narcisse, Paroisse de Saint-Prosper, Saint-Stanislas.

3. Municipalité régionale de comté de Maskinongé: Charette, Ville de Louiseville, Maskinongé, Paroisse de Saint-Alexis-des-Monts, Sainte-Angèle-de-Prémont, Paroisse de Saint-Barnabé, Saint-Boniface, Saint-Édouard-de-Maskinongé, Paroisse de Saint-Élie, Paroisse de Saint-Étienne-des-Grès, Paroisse de Saint-Justin, Paroisse de Saint-Léon-le-Grand, Saint-Mathieu-du-Parc, Saint-Paulin, Paroisse de Saint-Sévère, Paroisse de Sainte-Ursule, Yamachiche.

4. In the municipalité régionale de comté de Mékinac: Village de Grandes-Piles, Paroisse de Hérouxville, Paroisse de Lac-aux-Sables, Paroisse de Saint-Adelphe, Paroisse de Saint-Séverin, Sainte-Thècle, Ville de Saint-Tite.

Region 17 – Centre du Québec

1. In the municipalité régionale de comté d’Arthabaska: Paroisse de Saint-Samuel.

2. In the municipalité régionale de comté de Bécancour: Ville de Bécancour, Lemieux, Manseau, Paroisse de Sainte-Cécile-de-Lévrard, Sainte-Marie-de-Blandford, Saint-Pierre-les-Becquets, Paroisse de Sainte-Sophie-de-Lévrard, Saint-Sylvère.

3. In the municipalité régionale de comté de Drummond: Ville de Drummondville, Durham-Sud, L’Avenir, Lefebvre, Paroisse et Village de Notre-Dame-du-Bon-Conseil, Paroisse de Sainte-Brigitte-des-Saults, Saint-Charles-de-Drummond, Saint-Cyrille-de-Wendover, Paroisse de Saint-Edmond-de-Grantham, Saint-Eugène, Saint-Félix-de-Kinsey, Saint-Germain-de-Grantham, Paroisse de Saint-Joachim-de-Courval, Paroisse de Saint-Lucien, Paroisse de Saint-Majorique-de-Grantham, Ville de Saint-Nicéphore, Wickham.

4. In the municipalité régionale de comté de Nicolet-Yamaska: Aston-Jonction, Grand-Saint-Esprit, Ville de Nicolet, Village de Saint-Célestin, Saint-Célestin, Sainte-Eulalie, Saint-Léonard-d’Aston, Sainte-Monique, Paroisse de Sainte-Perpétue, Saint-Wenceslas.”.

3. Sections 6.01.1 and 6.01.2 of the Decree are revoked.

4. Section 8.01 of the Decree is amended by deleting, in paragraph 6, the words, “the father, mother”.

* The Decree respecting the automotive services industry in the Drummond and Mauricie regions (R.R.Q., 1981, c. D-2, r.45) was last amended by the Regulation made by Order in Council No. 560-2001 dated 9 May 2001 (2001, G.O. 2, 2282). For previous amendments, please refer to the *Tableau des modifications et Index sommaire*, Éditeur officiel du Québec, 2003, updated to 1 September 2003.

5. Section 9.01 of the Decree is replaced by the following:

“**9.01.** The minimum hourly wage rates are the following:

Trades As of 3 December 2003

1. clerk’s helper:

Grade 1	\$8.05
Grade 2	\$8.65
Grade 3	\$9.30
Grade 4	\$9.90;

2. apprentice:

1st year	\$8.25
2nd year	\$8.80
3rd year	\$9.30
4th year	\$9.80;

3. Journeyman:

A	\$15.45
B	\$13.40
C	\$12.40;

4. Parts Clerk:

Grade 1	\$8.05
Grade 2	\$8.65
Grade 3	\$9.30
Grade 4	\$9.90
Grade 5	\$10.55
Grade 6	\$11.15
Grade 7	\$11.75;

5. Messenger: \$7.55;

6. Dismantler:

Grade 1	\$8.25
Grade 2	\$8.80
Grade 3	\$9.55;

7. Washer: \$7.35;

8. Semiskilled Worker:

Grade 1	\$8.80
Grade 2	\$9.55
Grade 3	\$10.30;

9. Pump attendant: \$7.30;

10. Service Attendant:

Grade 1	\$8.00
Grade 2	\$8.50
Grade 3	\$9.05
Grade 4	\$9.55
Grade 5	\$10.05.”.

6. Section 9.03 of the Decree is amended by inserting, after paragraph 6, the following:

“**6.1** the number of hours for a general statutory holiday, paid, cumulated or replaced by a compensatory leave;”.

7. Section 12.01 of the Decree is replaced by the following:

“**12.01.** The Decree remains in force until 31 December 2004. It is automatically renewed from year to year, unless the group constituting the employer contracting party or the union contracting party opposes it by sending a written notice to the Minister of Labour and to all the contracting parties comprising the employer contracting party or the union contracting party, during the month of June 2004 or during the month of June of any subsequent year.”.

8. The Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.

6030

M.O., 2003-024F

Order of the Minister of Natural Resources, Wildlife and Parks and of the Minister for Forests, Wildlife and Parks dated 20 November 2003

An Act respecting the conservation and development of wildlife
(R.S.Q., c. C-61.1)

CONCERNING the Des Anses Controlled Zone

THE MINISTER OF NATURAL RESOURCES, WILDLIFE AND PARKS AND THE MINISTER FOR FORESTS, WILDLIFE AND PARKS,

GIVEN that the Des Anses Controlled Zone was established in accordance with section 81.2 of the Wildlife Conservation Act (R.S.Q., c. C-61), by the Regulation respecting the Des Anses Controlled Zone (R.R.Q., 1981, c. C-61, r.105);

GIVEN that the Wildlife Conservation Act has been replaced by the Act respecting the conservation and development of wildlife (R.S.Q., c. C-61.1);

GIVEN that under section 186 of the Act respecting the conservation and development of wildlife every provision of a regulation, order in council or order made by the Government under the Wildlife Conservation Act continues to be in force to the extent that it is consistent with that Act;

GIVEN that under section 184 of that Act the provisions of the Wildlife Conservation Act are replaced by the corresponding provisions of the Act respecting the conservation and development of wildlife;

GIVEN that under section 104 of that Act, the Minister may establish controlled zones on land in the domain of the State for the development, harvesting and conservation of wildlife or a species of wildlife and accessorially, for the practice of recreational activities;

GIVEN that under section 191.1 of that Act, regulations made by the Government under section 104 of that Act before January 1, 1987, continue to be in force until they are, from 17 June 1998, replaced or repealed by an order of the Minister;

CONSIDERING that it is expedient to alter the territory of the Des Anses Controlled Zone;

CONSIDERING that it is expedient to replace the Regulation respecting the Des Anses Controlled Zone (R.R.Q., 1981, c. C-61, r.105);

ORDER that:

The territory, whose boundaries are shown on the map appended to the present order, be established as a controlled hunting and fishing zone designated by the name of “Des Anses Controlled Zone”;

This Order replace the Regulation respecting the Des Anses Controlled Zone (R.R.Q., 1981, c. C-61, r.105);

The present ministerial order takes effect on the day of its publication in the *Gazette officielle du Québec*.

Québec, 20 November 2003

SAM HAMAD,
*Minister of Natural Resources,
Wildlife and Parks*

PIERRE CORBEIL,
*Minister for Forests,
Wildlife and Parks*

SCHEDULE



Notice

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001)

Table of gross annual income from suitable employments for 2004

Notice is hereby given that the Commission de la santé et de la sécurité du travail adopted the final text of the “Regulation respecting the table of gross annual income from suitable employments for 2004”, the text of which appears below.

This Regulation was prepublished in accordance with the Regulations Act (R.S.Q., c. R-18.1) on page 2103 of the *Gazette officielle du Québec* of July 2, 2003 with a notice that, upon the expiry of 45 days following that publication, the Commission de la santé et de la sécurité du travail could adopt the final text.

Pursuant to section 50 of the Act respecting industrial accidents and occupational diseases, the “Regulation respecting the table of gross annual income from suitable employments for 2004” has effect from 1 January 2004.

JACQUES LAMONDE,
*Chairman of the board and
chief executive officer
of the Commission de la santé
et de la sécurité du travail*

Regulation respecting the table of gross annual income from suitable employments for 2004

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001, s. 50)

1. The table of gross annual income from suitable employments for the year 2004 is as follows:

Bracket	Lower limit		Higher limit
1. from	\$15,225	to less than	\$16,000
2. “	\$16,000	“	\$18,000
3. “	\$18,000	“	\$21,000
4. “	\$21,000	“	\$24,000

Bracket	Lower limit		Higher limit
5. “	\$24,000	“	\$27,000
6. “	\$27,000	“	\$30,000
7. “	\$30,000	“	\$33,000
8. “	\$33,000	“	\$36,000
9. “	\$36,000	“	\$39,000
10. “	\$39,000	“	\$42,000
11. “	\$42,000	“	\$45,000
12. “	\$45,000	“	\$48,000
13. “	\$48,000	“	\$51,000
14. “	\$51,000	“	\$54,000
15. “	\$54,000	“	\$55,000
16.	\$55,000	or more	

2. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

6013

Notice

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001)

Table of income replacement indemnities for 2004

Notice is hereby given that the Commission de la santé et de la sécurité du travail adopted the final text of the “Regulation respecting the table of income replacement indemnities for 2004”, the text of which appears below.

This Regulation was prepublished in accordance with the Regulations Act (R.S.Q., c. R-18.1) on page 2104 of the *Gazette officielle du Québec* of July 2, 2003 with a Notice that, upon the expiry of 45 days following that publication, the Commission de la santé et de la sécurité du travail could adopt the final text.

Pursuant to section 63 of the Act respecting industrial accidents and occupational diseases, the "Regulation respecting the table of income replacement indemnities for 2004" has effect from 1 January 2004.

JACQUES LAMONDE,
Chairman of the board and
chief executive officer
of the Commission de la santé
et de la sécurité du travail

Regulation respecting the table of income replacement indemnities for 2004

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001, s. 63)

1. For the purposes of establishing the income replacement indemnity payable from the fifteenth day, the gross income of the worker is taken into consideration up to the maximum yearly insurable earnings of \$55,000 for the year 2004.

2. For the purposes of computing the weighted net income, the family situations shall be determined as follows:

- (1) Worker with dependent spouse :
 - (a) Worker with spouse ;
 - (b) Worker with spouse and 1 dependent ;
 - (c) Worker with spouse and 2 dependents ;
 - (d) Worker with spouse and 3 dependents ;
 - (e) Worker with spouse and 4 dependents or more.
- (2) Worker with non-dependent spouse :
 - (a) Worker without dependent ;
 - (b) Worker with 1 dependent ;
 - (c) Worker with 2 dependents ;
 - (d) Worker with 3 dependents ;
 - (e) Worker with 4 dependents or more.
- (3) Single or single-parent family :
 - (a) Worker without dependent ;

- (b) Worker with 1 dependent ;
- (c) Worker with 2 dependents ;
- (d) Worker with 3 dependents ;
- (e) Worker with 4 dependents or more.

3. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

	Annual gross income	Income replacement indemnities (90% of weighted net income for 2004)				
		Single or single-parent family Number of dependents				
		0	1	2	3	4 or more
100	88.11	88.11	88.11	88.11	88.11	
200	176.22	176.22	176.22	176.22	176.22	
300	264.33	264.33	264.33	264.33	264.33	
400	352.44	352.44	352.44	352.44	352.44	
500	440.55	440.55	440.55	440.55	440.55	
600	528.66	528.66	528.66	528.66	528.66	
700	616.77	616.77	616.77	616.77	616.77	
800	704.88	704.88	704.88	704.88	704.88	
900	792.99	792.99	792.99	792.99	792.99	
1,000	881.10	881.10	881.10	881.10	881.10	
1,100	969.21	969.21	969.21	969.21	969.21	
1,200	1,057.32	1,057.32	1,057.32	1,057.32	1,057.32	
1,300	1,145.43	1,145.43	1,145.43	1,145.43	1,145.43	
1,400	1,233.54	1,233.54	1,233.54	1,233.54	1,233.54	
1,500	1,321.65	1,321.65	1,321.65	1,321.65	1,321.65	
1,600	1,409.76	1,409.76	1,409.76	1,409.76	1,409.76	
1,700	1,497.87	1,497.87	1,497.87	1,497.87	1,497.87	
1,800	1,585.98	1,585.98	1,585.98	1,585.98	1,585.98	
1,900	1,674.09	1,674.09	1,674.09	1,674.09	1,674.09	
2,000	1,762.20	1,762.20	1,762.20	1,762.20	1,762.20	
2,100	1,850.31	1,850.31	1,850.31	1,850.31	1,850.31	
2,200	1,938.42	1,938.42	1,938.42	1,938.42	1,938.42	
2,300	2,026.53	2,026.53	2,026.53	2,026.53	2,026.53	
2,400	2,114.64	2,114.64	2,114.64	2,114.64	2,114.64	
2,500	2,202.75	2,202.75	2,202.75	2,202.75	2,202.75	
2,600	2,290.86	2,290.86	2,290.86	2,290.86	2,290.86	
2,700	2,378.97	2,378.97	2,378.97	2,378.97	2,378.97	
2,800	2,467.08	2,467.08	2,467.08	2,467.08	2,467.08	
2,900	2,555.19	2,555.19	2,555.19	2,555.19	2,555.19	
3,000	2,643.30	2,643.30	2,643.30	2,643.30	2,643.30	
3,100	2,731.41	2,731.41	2,731.41	2,731.41	2,731.41	
3,200	2,819.52	2,819.52	2,819.52	2,819.52	2,819.52	
3,300	2,907.63	2,907.63	2,907.63	2,907.63	2,907.63	
3,400	2,995.74	2,995.74	2,995.74	2,995.74	2,995.74	
3,500	3,083.85	3,083.85	3,083.85	3,083.85	3,083.85	
3,600	3,167.51	3,167.51	3,167.51	3,167.51	3,167.51	
3,700	3,251.16	3,251.16	3,251.16	3,251.16	3,251.16	

Annual gross income	Income replacement indemnities (90% of weighted net income for 2004) Single or single-parent family					Annual gross income	Income replacement indemnities (90% of weighted net income for 2004) Single or single-parent family				
	Number of dependents						Number of dependents				
	0	1	2	3	4 or more		0	1	2	3	4 or more
3,800	3,334.82	3,334.82	3,334.82	3,334.82	3,334.82	8,800	7,478.38	7,517.57	7,517.57	7,517.57	7,517.57
3,900	3,418.47	3,418.47	3,418.47	3,418.47	3,418.47	8,900	7,550.86	7,601.22	7,601.22	7,601.22	7,601.22
4,000	3,502.13	3,502.13	3,502.13	3,502.13	3,502.13	9,000	7,623.34	7,684.88	7,684.88	7,684.88	7,684.88
4,100	3,585.78	3,585.78	3,585.78	3,585.78	3,585.78	9,100	7,695.82	7,768.53	7,768.53	7,768.53	7,768.53
4,200	3,669.44	3,669.44	3,669.44	3,669.44	3,669.44	9,200	7,768.30	7,852.19	7,852.19	7,852.19	7,852.19
4,300	3,753.09	3,753.09	3,753.09	3,753.09	3,753.09	9,300	7,840.78	7,935.84	7,935.84	7,935.84	7,935.84
4,400	3,836.75	3,836.75	3,836.75	3,836.75	3,836.75	9,400	7,913.26	8,019.50	8,019.50	8,019.50	8,019.50
4,500	3,920.40	3,920.40	3,920.40	3,920.40	3,920.40	9,500	7,985.74	8,103.15	8,103.15	8,103.15	8,103.15
4,600	4,004.06	4,004.06	4,004.06	4,004.06	4,004.06	9,600	8,058.21	8,186.81	8,186.81	8,186.81	8,186.81
4,700	4,087.71	4,087.71	4,087.71	4,087.71	4,087.71	9,700	8,130.69	8,270.46	8,270.46	8,270.46	8,270.46
4,800	4,171.37	4,171.37	4,171.37	4,171.37	4,171.37	9,800	8,203.17	8,354.12	8,354.12	8,354.12	8,354.12
4,900	4,255.02	4,255.02	4,255.02	4,255.02	4,255.02	9,900	8,275.65	8,437.77	8,437.77	8,437.77	8,437.77
5,000	4,338.68	4,338.68	4,338.68	4,338.68	4,338.68	10,000	8,348.13	8,521.43	8,521.43	8,521.43	8,521.43
5,100	4,422.33	4,422.33	4,422.33	4,422.33	4,422.33	10,100	8,420.61	8,605.08	8,605.08	8,605.08	8,605.08
5,200	4,505.99	4,505.99	4,505.99	4,505.99	4,505.99	10,200	8,493.09	8,688.74	8,688.74	8,688.74	8,688.74
5,300	4,589.64	4,589.64	4,589.64	4,589.64	4,589.64	10,300	8,565.57	8,772.39	8,772.39	8,772.39	8,772.39
5,400	4,673.30	4,673.30	4,673.30	4,673.30	4,673.30	10,400	8,638.04	8,856.05	8,856.05	8,856.05	8,856.05
5,500	4,756.95	4,756.95	4,756.95	4,756.95	4,756.95	10,500	8,710.52	8,939.70	8,939.70	8,939.70	8,939.70
5,600	4,840.61	4,840.61	4,840.61	4,840.61	4,840.61	10,600	8,783.00	9,023.36	9,023.36	9,023.36	9,023.36
5,700	4,924.26	4,924.26	4,924.26	4,924.26	4,924.26	10,700	8,855.48	9,107.01	9,107.01	9,107.01	9,107.01
5,800	5,007.92	5,007.92	5,007.92	5,007.92	5,007.92	10,800	8,927.96	9,190.67	9,190.67	9,190.67	9,190.67
5,900	5,091.57	5,091.57	5,091.57	5,091.57	5,091.57	10,900	9,000.44	9,274.32	9,274.32	9,274.32	9,274.32
6,000	5,175.23	5,175.23	5,175.23	5,175.23	5,175.23	11,000	9,072.92	9,357.98	9,357.98	9,357.98	9,357.98
6,100	5,258.88	5,258.88	5,258.88	5,258.88	5,258.88	11,100	9,145.39	9,441.63	9,441.63	9,441.63	9,441.63
6,200	5,342.54	5,342.54	5,342.54	5,342.54	5,342.54	11,200	9,217.87	9,525.29	9,525.29	9,525.29	9,525.29
6,300	5,426.19	5,426.19	5,426.19	5,426.19	5,426.19	11,300	9,290.35	9,608.94	9,608.94	9,608.94	9,608.94
6,400	5,509.85	5,509.85	5,509.85	5,509.85	5,509.85	11,400	9,362.83	9,692.60	9,692.60	9,692.60	9,692.60
6,500	5,593.50	5,593.50	5,593.50	5,593.50	5,593.50	11,500	9,435.31	9,776.25	9,776.25	9,776.25	9,776.25
6,600	5,677.16	5,677.16	5,677.16	5,677.16	5,677.16	11,600	9,507.79	9,859.91	9,859.91	9,859.91	9,859.91
6,700	5,760.81	5,760.81	5,760.81	5,760.81	5,760.81	11,700	9,580.27	9,943.56	9,943.56	9,943.56	9,943.56
6,800	5,844.47	5,844.47	5,844.47	5,844.47	5,844.47	11,800	9,652.75	10,027.22	10,027.22	10,027.22	10,027.22
6,900	5,928.12	5,928.12	5,928.12	5,928.12	5,928.12	11,900	9,725.22	10,110.87	10,110.87	10,110.87	10,110.87
7,000	6,011.78	6,011.78	6,011.78	6,011.78	6,011.78	12,000	9,797.70	10,194.53	10,194.53	10,194.53	10,194.53
7,100	6,095.43	6,095.43	6,095.43	6,095.43	6,095.43	12,100	9,870.18	10,278.18	10,278.18	10,278.18	10,278.18
7,200	6,179.09	6,179.09	6,179.09	6,179.09	6,179.09	12,200	9,942.66	10,361.84	10,361.84	10,361.84	10,361.84
7,300	6,262.74	6,262.74	6,262.74	6,262.74	6,262.74	12,300	10,015.14	10,445.49	10,445.49	10,445.49	10,445.49
7,400	6,346.40	6,346.40	6,346.40	6,346.40	6,346.40	12,400	10,087.62	10,529.15	10,529.15	10,529.15	10,529.15
7,500	6,430.05	6,430.05	6,430.05	6,430.05	6,430.05	12,500	10,160.10	10,612.80	10,612.80	10,612.80	10,612.80
7,600	6,513.71	6,513.71	6,513.71	6,513.71	6,513.71	12,600	10,232.58	10,696.46	10,696.46	10,696.46	10,696.46
7,700	6,597.36	6,597.36	6,597.36	6,597.36	6,597.36	12,700	10,305.05	10,780.11	10,780.11	10,780.11	10,780.11
7,800	6,681.02	6,681.02	6,681.02	6,681.02	6,681.02	12,800	10,377.53	10,863.77	10,863.77	10,863.77	10,863.77
7,900	6,764.67	6,764.67	6,764.67	6,764.67	6,764.67	12,900	10,450.01	10,947.42	10,947.42	10,947.42	10,947.42
8,000	6,848.33	6,848.33	6,848.33	6,848.33	6,848.33	13,000	10,522.49	11,031.08	11,031.08	11,031.08	11,031.08
8,100	6,931.98	6,931.98	6,931.98	6,931.98	6,931.98	13,100	10,594.97	11,114.73	11,114.73	11,114.73	11,114.73
8,200	7,015.64	7,015.64	7,015.64	7,015.64	7,015.64	13,200	10,667.45	11,198.39	11,198.39	11,198.39	11,198.39
8,300	7,099.29	7,099.29	7,099.29	7,099.29	7,099.29	13,300	10,740.93	11,282.04	11,282.04	11,282.04	11,282.04
8,400	7,182.95	7,182.95	7,182.95	7,182.95	7,182.95	13,400	10,813.41	11,365.70	11,365.70	11,365.70	11,365.70
8,500	7,266.60	7,266.60	7,266.60	7,266.60	7,266.60	13,500	10,885.89	11,449.35	11,449.35	11,449.35	11,449.35
8,600	7,350.26	7,350.26	7,350.26	7,350.26	7,350.26	13,600	10,958.37	11,533.01	11,533.01	11,533.01	11,533.01
8,700	7,433.91	7,433.91	7,433.91	7,433.91	7,433.91	13,700	11,030.85	11,616.66	11,616.66	11,616.66	11,616.66

Annual gross income	Income replacement indemnities (90% of weighted net income for 2004) Single or single-parent family					Annual gross income	Income replacement indemnities (90% of weighted net income for 2004) Single or single-parent family				
	Number of dependents						Number of dependents				
	0	1	2	3	4 or more		0	1	2	3	4 or more
13,800	10,997.92	11,700.32	11,700.32	11,700.32	11,700.32	18,800	13,901.85	15,545.93	15,545.93	15,545.93	15,545.93
13,900	11,056.00	11,783.97	11,783.97	11,783.97	11,783.97	18,900	13,959.93	15,618.41	15,618.41	15,618.41	15,618.41
14,000	11,114.08	11,867.63	11,867.63	11,867.63	11,867.63	19,000	14,018.01	15,690.89	15,690.89	15,690.89	15,690.89
14,100	11,172.16	11,951.28	11,951.28	11,951.28	11,951.28	19,100	14,076.09	15,763.37	15,763.37	15,763.37	15,763.37
14,200	11,230.23	12,034.94	12,034.94	12,034.94	12,034.94	19,200	14,134.17	15,835.84	15,835.84	15,835.84	15,835.84
14,300	11,288.31	12,118.59	12,118.59	12,118.59	12,118.59	19,300	14,192.25	15,908.32	15,908.32	15,908.32	15,908.32
14,400	11,346.39	12,202.25	12,202.25	12,202.25	12,202.25	19,400	14,250.33	15,980.80	15,980.80	15,980.80	15,980.80
14,500	11,404.47	12,285.90	12,285.90	12,285.90	12,285.90	19,500	14,308.40	16,053.28	16,053.28	16,053.28	16,053.28
14,600	11,462.55	12,369.56	12,369.56	12,369.56	12,369.56	19,600	14,366.48	16,125.76	16,125.76	16,125.76	16,125.76
14,700	11,520.63	12,453.21	12,453.21	12,453.21	12,453.21	19,700	14,424.56	16,198.24	16,198.24	16,198.24	16,198.24
14,800	11,578.71	12,536.87	12,536.87	12,536.87	12,536.87	19,800	14,482.64	16,270.72	16,270.72	16,270.72	16,270.72
14,900	11,636.79	12,620.52	12,620.52	12,620.52	12,620.52	19,900	14,540.72	16,343.20	16,343.20	16,343.20	16,343.20
15,000	11,694.86	12,704.18	12,704.18	12,704.18	12,704.18	20,000	14,598.80	16,415.67	16,415.67	16,415.67	16,415.67
15,100	11,752.94	12,787.83	12,787.83	12,787.83	12,787.83	20,100	14,656.88	16,488.15	16,488.15	16,488.15	16,488.15
15,200	11,811.02	12,871.49	12,871.49	12,871.49	12,871.49	20,200	14,714.96	16,560.63	16,560.63	16,560.63	16,560.63
15,300	11,869.10	12,955.14	12,955.14	12,955.14	12,955.14	20,300	14,773.03	16,633.11	16,633.11	16,633.11	16,633.11
15,400	11,927.18	13,038.80	13,038.80	13,038.80	13,038.80	20,400	14,831.11	16,705.59	16,705.59	16,705.59	16,705.59
15,500	11,985.26	13,122.45	13,122.45	13,122.45	13,122.45	20,500	14,889.19	16,778.07	16,778.07	16,778.07	16,778.07
15,600	12,043.34	13,206.11	13,206.11	13,206.11	13,206.11	20,600	14,947.27	16,850.55	16,850.55	16,850.55	16,850.55
15,700	12,101.41	13,289.76	13,289.76	13,289.76	13,289.76	20,700	15,005.35	16,923.03	16,923.03	16,923.03	16,923.03
15,800	12,159.49	13,371.57	13,371.57	13,371.57	13,371.57	20,800	15,063.43	16,995.50	16,995.50	16,995.50	16,995.50
15,900	12,217.57	13,444.05	13,444.05	13,444.05	13,444.05	20,900	15,121.51	17,067.98	17,067.98	17,067.98	17,067.98
16,000	12,275.65	13,516.53	13,516.53	13,516.53	13,516.53	21,000	15,179.59	17,140.46	17,140.46	17,140.46	17,140.46
16,100	12,333.73	13,589.01	13,589.01	13,589.01	13,589.01	21,100	15,237.66	17,212.94	17,212.94	17,212.94	17,212.94
16,200	12,391.81	13,661.48	13,661.48	13,661.48	13,661.48	21,200	15,295.74	17,285.42	17,285.42	17,285.42	17,285.42
16,300	12,449.89	13,733.96	13,733.96	13,733.96	13,733.96	21,300	15,353.82	17,357.90	17,357.90	17,357.90	17,357.90
16,400	12,507.97	13,806.44	13,806.44	13,806.44	13,806.44	21,400	15,411.90	17,430.38	17,430.38	17,430.38	17,430.38
16,500	12,566.04	13,878.92	13,878.92	13,878.92	13,878.92	21,500	15,469.98	17,502.85	17,502.85	17,502.85	17,502.85
16,600	12,624.12	13,951.40	13,951.40	13,951.40	13,951.40	21,600	15,528.06	17,575.33	17,575.33	17,575.33	17,575.33
16,700	12,682.20	14,023.88	14,023.88	14,023.88	14,023.88	21,700	15,586.14	17,647.81	17,647.81	17,647.81	17,647.81
16,800	12,740.28	14,096.36	14,096.36	14,096.36	14,096.36	21,800	15,644.21	17,720.29	17,720.29	17,720.29	17,720.29
16,900	12,798.36	14,168.83	14,168.83	14,168.83	14,168.83	21,900	15,702.29	17,792.77	17,792.77	17,792.77	17,792.77
17,000	12,856.44	14,241.31	14,241.31	14,241.31	14,241.31	22,000	15,760.37	17,865.25	17,865.25	17,865.25	17,865.25
17,100	12,914.52	14,313.79	14,313.79	14,313.79	14,313.79	22,100	15,818.45	17,937.73	17,937.73	17,937.73	17,937.73
17,200	12,972.59	14,386.27	14,386.27	14,386.27	14,386.27	22,200	15,876.53	18,010.21	18,010.21	18,010.21	18,010.21
17,300	13,030.67	14,458.75	14,458.75	14,458.75	14,458.75	22,300	15,934.61	18,082.68	18,082.68	18,082.68	18,082.68
17,400	13,088.75	14,531.23	14,531.23	14,531.23	14,531.23	22,400	15,992.69	18,155.16	18,155.16	18,155.16	18,155.16
17,500	13,146.83	14,603.71	14,603.71	14,603.71	14,603.71	22,500	16,050.77	18,227.64	18,227.64	18,227.64	18,227.64
17,600	13,204.91	14,676.19	14,676.19	14,676.19	14,676.19	22,600	16,108.84	18,300.12	18,300.12	18,300.12	18,300.12
17,700	13,262.99	14,748.66	14,748.66	14,748.66	14,748.66	22,700	16,166.92	18,372.60	18,372.60	18,372.60	18,372.60
17,800	13,321.07	14,821.14	14,821.14	14,821.14	14,821.14	22,800	16,225.00	18,445.08	18,445.08	18,445.08	18,445.08
17,900	13,379.15	14,893.62	14,893.62	14,893.62	14,893.62	22,900	16,283.08	18,517.56	18,517.56	18,517.56	18,517.56
18,000	13,437.22	14,966.10	14,966.10	14,966.10	14,966.10	23,000	16,341.16	18,590.04	18,590.04	18,590.04	18,590.04
18,100	13,495.30	15,038.58	15,038.58	15,038.58	15,038.58	23,100	16,399.24	18,662.51	18,662.51	18,662.51	18,662.51
18,200	13,553.38	15,111.06	15,111.06	15,111.06	15,111.06	23,200	16,457.32	18,734.99	18,734.99	18,734.99	18,734.99
18,300	13,611.46	15,183.54	15,183.54	15,183.54	15,183.54	23,300	16,515.40	18,807.47	18,807.47	18,807.47	18,807.47
18,400	13,669.54	15,256.02	15,256.02	15,256.02	15,256.02	23,400	16,573.47	18,879.95	18,879.95	18,879.95	18,879.95
18,500	13,727.62	15,328.49	15,328.49	15,328.49	15,328.49	23,500	16,631.55	18,952.43	18,952.43	18,952.43	18,952.43
18,600	13,785.70	15,400.97	15,400.97	15,400.97	15,400.97	23,600	16,689.63	19,024.91	19,024.91	19,024.91	19,024.91
18,700	13,843.78	15,473.45	15,473.45	15,473.45	15,473.45	23,700	16,747.71	19,097.39	19,097.39	19,097.39	19,097.39

Annual gross income	Income replacement indemnities (90% of weighted net income for 2004) Single or single-parent family Number of dependents					Annual gross income	Income replacement indemnities (90% of weighted net income for 2004) Single or single-parent family Number of dependents				
	0	1	2	3	4 or more		0	1	2	3	4 or more
	23,800	16,805.79	19,169.86	19,169.86	19,169.86		19,169.86	28,800	19,660.58	22,290.70	22,756.00
23,900	16,863.87	19,242.34	19,242.34	19,242.34	19,242.34	28,900	19,712.36	22,339.78	22,805.08	22,866.28	22,866.28
24,000	16,921.95	19,314.82	19,314.82	19,314.82	19,314.82	29,000	19,764.14	22,388.86	22,854.16	22,938.76	22,938.76
24,100	16,980.02	19,387.30	19,387.30	19,387.30	19,387.30	29,100	19,815.92	22,437.94	22,903.24	23,011.24	23,011.24
24,200	17,038.10	19,459.78	19,459.78	19,459.78	19,459.78	29,200	19,867.70	22,487.01	22,952.31	23,083.71	23,083.71
24,300	17,096.18	19,532.26	19,532.26	19,532.26	19,532.26	29,300	19,919.48	22,536.09	23,001.39	23,156.19	23,156.19
24,400	17,154.26	19,604.74	19,604.74	19,604.74	19,604.74	29,400	19,971.26	22,585.17	23,050.47	23,228.67	23,228.67
24,500	17,212.34	19,677.22	19,677.22	19,677.22	19,677.22	29,500	20,023.03	22,634.25	23,099.55	23,301.15	23,301.15
24,600	17,270.42	19,749.69	19,749.69	19,749.69	19,749.69	29,600	20,074.81	22,683.33	23,148.63	23,373.63	23,373.63
24,700	17,328.50	19,822.17	19,822.17	19,822.17	19,822.17	29,700	20,126.59	22,732.41	23,197.71	23,446.11	23,446.11
24,800	17,386.58	19,894.65	19,894.65	19,894.65	19,894.65	29,800	20,178.37	22,781.49	23,246.79	23,518.59	23,518.59
24,900	17,444.65	19,967.13	19,967.13	19,967.13	19,967.13	29,900	20,230.15	22,830.56	23,295.86	23,591.06	23,591.06
25,000	17,502.73	20,039.61	20,039.61	20,039.61	20,039.61	30,000	20,281.93	22,879.64	23,344.94	23,663.54	23,663.54
25,100	17,560.81	20,112.09	20,112.09	20,112.09	20,112.09	30,100	20,333.71	22,928.72	23,394.02	23,736.02	23,736.02
25,200	17,618.89	20,184.57	20,184.57	20,184.57	20,184.57	30,200	20,385.48	22,977.80	23,443.10	23,808.50	23,808.50
25,300	17,676.97	20,257.05	20,257.05	20,257.05	20,257.05	30,300	20,437.26	23,026.88	23,492.18	23,880.98	23,880.98
25,400	17,735.05	20,329.52	20,329.52	20,329.52	20,329.52	30,400	20,489.04	23,075.96	23,541.26	23,953.46	23,953.46
25,500	17,793.13	20,402.00	20,402.00	20,402.00	20,402.00	30,500	20,540.82	23,125.04	23,590.34	24,025.94	24,025.94
25,600	17,851.21	20,474.48	20,474.48	20,474.48	20,474.48	30,600	20,592.60	23,174.12	23,639.42	24,098.42	24,098.42
25,700	17,909.28	20,546.96	20,546.96	20,546.96	20,546.96	30,700	20,644.38	23,223.19	23,688.49	24,153.79	24,170.89
25,800	17,967.36	20,618.54	20,619.44	20,619.44	20,619.44	30,800	20,696.16	23,272.27	23,737.57	24,202.87	24,243.37
25,900	18,025.44	20,676.62	20,691.92	20,691.92	20,691.92	30,900	20,747.94	23,321.35	23,786.65	24,251.95	24,315.85
26,000	18,083.52	20,734.70	20,764.40	20,764.40	20,764.40	31,000	20,799.71	23,370.43	23,835.73	24,301.03	24,388.33
26,100	18,141.60	20,792.77	20,836.87	20,836.87	20,836.87	31,100	20,851.49	23,419.51	23,884.81	24,350.11	24,460.81
26,200	18,199.68	20,850.85	20,909.35	20,909.35	20,909.35	31,200	20,903.27	23,468.59	23,933.89	24,399.19	24,533.29
26,300	18,257.76	20,908.93	20,981.83	20,981.83	20,981.83	31,300	20,955.05	23,517.67	23,982.97	24,448.27	24,605.77
26,400	18,315.83	20,967.01	21,054.31	21,054.31	21,054.31	31,400	21,006.83	23,566.75	24,032.05	24,497.35	24,678.25
26,500	18,373.91	21,025.09	21,126.79	21,126.79	21,126.79	31,500	21,058.61	23,615.82	24,081.12	24,546.42	24,750.72
26,600	18,431.99	21,083.17	21,199.27	21,199.27	21,199.27	31,600	21,110.39	23,664.90	24,130.20	24,595.50	24,823.20
26,700	18,490.07	21,141.25	21,271.75	21,271.75	21,271.75	31,700	21,162.17	23,713.98	24,179.28	24,644.58	24,895.68
26,800	18,548.15	21,199.33	21,344.23	21,344.23	21,344.23	31,800	21,213.94	23,763.06	24,228.36	24,693.66	24,968.16
26,900	18,606.23	21,257.40	21,416.70	21,416.70	21,416.70	31,900	21,265.72	23,812.14	24,277.44	24,742.74	25,040.64
27,000	18,664.31	21,315.48	21,489.18	21,489.18	21,489.18	32,000	21,317.50	23,861.22	24,326.52	24,791.82	25,113.12
27,100	18,722.39	21,373.56	21,561.66	21,561.66	21,561.66	32,100	21,369.28	23,910.30	24,375.60	24,840.90	25,185.60
27,200	18,780.46	21,431.64	21,634.14	21,634.14	21,634.14	32,200	21,421.06	23,959.37	24,424.67	24,889.97	25,258.07
27,300	18,838.54	21,489.72	21,706.62	21,706.62	21,706.62	32,300	21,472.84	24,008.45	24,473.75	24,939.05	25,330.55
27,400	18,896.62	21,547.80	21,779.10	21,779.10	21,779.10	32,400	21,524.62	24,057.53	24,522.83	24,988.13	25,403.03
27,500	18,954.70	21,605.88	21,851.58	21,851.58	21,851.58	32,500	21,576.39	24,106.61	24,571.91	25,037.21	25,475.51
27,600	19,012.78	21,663.95	21,924.05	21,924.05	21,924.05	32,600	21,628.17	24,155.69	24,620.99	25,086.29	25,547.99
27,700	19,070.86	21,722.03	21,996.53	21,996.53	21,996.53	32,700	21,679.95	24,204.77	24,670.07	25,135.37	25,600.67
27,800	19,128.94	21,780.11	22,069.01	22,069.01	22,069.01	32,800	21,731.73	24,253.85	24,719.15	25,184.45	25,649.75
27,900	19,187.01	21,838.19	22,141.49	22,141.49	22,141.49	32,900	21,783.51	24,302.93	24,768.23	25,233.53	25,698.83
28,000	19,245.09	21,896.27	22,213.97	22,213.97	22,213.97	33,000	21,835.29	24,352.00	24,817.30	25,282.60	25,747.90
28,100	19,298.13	21,947.15	22,286.45	22,286.45	22,286.45	33,100	21,887.07	24,401.08	24,866.38	25,331.68	25,796.98
28,200	19,349.91	21,996.23	22,358.93	22,358.93	22,358.93	33,200	21,938.85	24,450.16	24,915.46	25,380.76	25,846.06
28,300	19,401.69	22,045.31	22,431.41	22,431.41	22,431.41	33,300	21,990.62	24,499.24	24,964.54	25,429.84	25,895.14
28,400	19,453.47	22,094.38	22,503.88	22,503.88	22,503.88	33,400	22,038.34	24,544.26	25,009.56	25,474.86	25,940.16
28,500	19,505.25	22,143.46	22,576.36	22,576.36	22,576.36	33,500	22,085.61	24,588.83	25,054.13	25,519.43	25,984.73
28,600	19,557.03	22,192.54	22,648.84	22,648.84	22,648.84	33,600	22,132.88	24,633.40	25,098.70	25,564.00	26,029.30
28,700	19,608.80	22,241.62	22,706.92	22,721.32	22,721.32	33,700	22,180.15	24,677.97	25,143.27	25,608.57	26,073.87

Annual gross income		Income replacement indemnities (90% of weighted net income for 2004) Single or single-parent family Number of dependents					Annual gross income		Income replacement indemnities (90% of weighted net income for 2004) Single or single-parent family Number of dependents				
		0	1	2	3	4 or more			0	1	2	3	4 or more
33,800	22,227.42	24,722.54	25,187.84	25,653.14	26,118.44	38,800	24,678.57	27,038.68	27,503.98	27,969.28	28,434.58		
33,900	22,274.69	24,767.11	25,232.41	25,697.71	26,163.01	38,900	24,728.54	27,085.95	27,551.25	28,016.55	28,481.85		
34,000	22,321.96	24,811.68	25,276.98	25,742.28	26,207.58	39,000	24,778.51	27,133.22	27,598.52	28,063.82	28,529.12		
34,100	22,369.23	24,856.25	25,321.55	25,786.85	26,252.15	39,100	24,830.11	27,182.13	27,647.43	28,112.73	28,578.03		
34,200	22,416.50	24,900.82	25,366.12	25,831.42	26,296.72	39,200	24,881.72	27,231.04	27,696.34	28,161.64	28,626.94		
34,300	22,463.77	24,945.39	25,410.69	25,875.99	26,341.29	39,300	24,933.33	27,279.95	27,745.25	28,210.55	28,675.85		
34,400	22,511.04	24,989.96	25,455.26	25,920.56	26,385.86	39,400	24,984.94	27,328.85	27,794.15	28,259.45	28,724.75		
34,500	22,558.31	25,034.53	25,499.83	25,965.13	26,430.43	39,500	25,036.54	27,377.76	27,843.06	28,308.36	28,773.66		
34,600	22,605.58	25,079.10	25,544.40	26,009.70	26,475.00	39,600	25,088.15	27,426.67	27,891.97	28,357.27	28,822.57		
34,700	22,652.85	25,123.67	25,588.97	26,054.27	26,519.57	39,700	25,139.76	27,475.57	27,940.87	28,406.17	28,871.47		
34,800	22,700.12	25,168.24	25,633.54	26,098.84	26,564.14	39,800	25,191.37	27,524.48	27,989.78	28,455.08	28,920.38		
34,900	22,747.39	25,212.81	25,678.11	26,143.41	26,608.71	39,900	25,242.97	27,573.39	28,038.69	28,503.99	28,969.29		
35,000	22,794.66	25,257.38	25,722.68	26,187.98	26,653.28	40,000	25,294.58	27,622.30	28,087.60	28,552.90	29,018.20		
35,100	22,841.93	25,301.95	25,767.25	26,232.55	26,697.85	40,100	25,346.19	27,671.20	28,136.50	28,601.80	29,067.10		
35,200	22,889.20	25,346.52	25,811.82	26,277.12	26,742.42	40,200	25,397.79	27,720.11	28,185.41	28,650.71	29,116.01		
35,300	22,936.47	25,391.09	25,856.39	26,321.69	26,786.99	40,300	25,449.40	27,769.02	28,234.32	28,699.62	29,164.92		
35,400	22,983.74	25,435.65	25,900.95	26,366.25	26,831.55	40,400	25,501.01	27,817.92	28,283.22	28,748.52	29,213.82		
35,500	23,031.01	25,480.22	25,945.52	26,410.82	26,876.12	40,500	25,552.62	27,866.83	28,332.13	28,797.43	29,262.73		
35,600	23,079.54	25,526.05	25,991.35	26,456.65	26,921.95	40,600	25,604.22	27,915.74	28,381.04	28,846.34	29,311.64		
35,700	23,129.51	25,573.32	26,038.62	26,503.92	26,969.22	40,700	25,655.83	27,964.65	28,429.95	28,895.25	29,360.55		
35,800	23,179.48	25,620.59	26,085.89	26,551.19	27,016.49	40,800	25,711.30	28,017.41	28,482.71	28,948.01	29,413.31		
35,900	23,229.45	25,667.86	26,133.16	26,598.46	27,063.76	40,900	25,766.76	28,070.18	28,535.48	29,000.78	29,466.08		
36,000	23,279.42	25,715.13	26,180.43	26,645.73	27,111.03	41,000	25,822.23	28,122.95	28,588.25	29,053.55	29,518.85		
36,100	23,329.39	25,762.40	26,227.70	26,693.00	27,158.30	41,100	25,877.70	28,175.71	28,641.01	29,106.31	29,571.61		
36,200	23,379.36	25,809.67	26,274.97	26,740.27	27,205.57	41,200	25,933.16	28,228.48	28,693.78	29,159.08	29,624.38		
36,300	23,429.33	25,856.94	26,322.24	26,787.54	27,252.84	41,300	25,988.63	28,281.25	28,746.55	29,211.85	29,677.15		
36,400	23,479.30	25,904.21	26,369.51	26,834.81	27,300.11	41,400	26,044.10	28,334.01	28,799.31	29,264.61	29,729.91		
36,500	23,529.27	25,951.48	26,416.78	26,882.08	27,347.38	41,500	26,099.57	28,386.78	28,852.08	29,317.38	29,782.68		
36,600	23,579.24	25,998.75	26,464.05	26,929.35	27,394.65	41,600	26,155.03	28,439.55	28,904.85	29,370.15	29,835.45		
36,700	23,629.20	26,046.02	26,511.32	26,976.62	27,441.92	41,700	26,210.50	28,492.32	28,957.62	29,422.92	29,888.22		
36,800	23,679.17	26,093.29	26,558.59	27,023.89	27,489.19	41,800	26,265.97	28,545.08	29,010.38	29,475.68	29,940.98		
36,900	23,729.14	26,140.56	26,605.86	27,071.16	27,536.46	41,900	26,321.43	28,597.85	29,063.15	29,528.45	29,993.75		
37,000	23,779.11	26,187.83	26,653.13	27,118.43	27,583.73	42,000	26,376.90	28,650.62	29,115.92	29,581.22	30,046.52		
37,100	23,829.08	26,235.10	26,700.40	27,165.70	27,631.00	42,100	26,432.37	28,703.38	29,168.68	29,633.98	30,099.28		
37,200	23,879.05	26,282.37	26,747.67	27,212.97	27,678.27	42,200	26,487.83	28,756.15	29,221.45	29,686.75	30,152.05		
37,300	23,929.02	26,329.64	26,794.94	27,260.24	27,725.54	42,300	26,543.30	28,808.92	29,274.22	29,739.52	30,204.82		
37,400	23,978.99	26,376.91	26,842.21	27,307.51	27,772.81	42,400	26,598.77	28,861.68	29,326.98	29,792.28	30,257.58		
37,500	24,028.96	26,424.18	26,889.48	27,354.78	27,820.08	42,500	26,654.24	28,914.45	29,379.75	29,845.05	30,310.35		
37,600	24,078.93	26,471.45	26,936.75	27,402.05	27,867.35	42,600	26,709.70	28,967.22	29,432.52	29,897.82	30,363.12		
37,700	24,128.90	26,518.72	26,984.02	27,449.32	27,914.62	42,700	26,765.17	29,019.99	29,485.29	29,950.59	30,415.89		
37,800	24,178.87	26,565.99	27,031.29	27,496.59	27,961.89	42,800	26,820.64	29,072.75	29,538.05	30,003.35	30,468.65		
37,900	24,228.84	26,613.26	27,078.56	27,543.86	28,009.16	42,900	26,876.10	29,125.52	29,590.82	30,056.12	30,521.42		
38,000	24,278.81	26,660.53	27,125.83	27,591.13	28,056.43	43,000	26,931.57	29,178.29	29,643.59	30,108.89	30,574.19		
38,100	24,328.78	26,707.80	27,173.10	27,638.40	28,103.70	43,100	26,987.04	29,231.05	29,696.35	30,161.65	30,626.95		
38,200	24,378.75	26,755.07	27,220.37	27,685.67	28,150.97	43,200	27,042.50	29,283.82	29,749.12	30,214.42	30,679.72		
38,300	24,428.72	26,802.34	27,267.64	27,732.94	28,198.24	43,300	27,097.97	29,336.59	29,801.89	30,267.19	30,732.49		
38,400	24,478.69	26,849.61	27,314.91	27,780.21	28,245.51	43,400	27,153.44	29,389.35	29,854.65	30,319.95	30,785.25		
38,500	24,528.66	26,896.88	27,362.18	27,827.48	28,292.78	43,500	27,208.91	29,442.12	29,907.42	30,372.72	30,838.02		
38,600	24,578.63	26,944.14	27,409.44	27,874.74	28,340.04	43,600	27,264.37	29,494.89	29,960.19	30,425.49	30,890.79		
38,700	24,628.60	26,991.41	27,456.71	27,922.01	28,387.31	43,700	27,319.84	29,547.66	30,012.96	30,478.26	30,943.56		

Annual gross income	Income replacement indemnities (90% of weighted net income for 2004) Single or single-parent family					Annual gross income	Income replacement indemnities (90% of weighted net income for 2004) Single or single-parent family				
	Number of dependents						Number of dependents				
	0	1	2	3	4 or more		0	1	2	3	4 or more
43,800	27,375.31	29,600.42	30,065.72	30,531.02	30,996.32	48,800	30,148.66	32,238.77	32,704.07	33,169.37	33,634.67
43,900	27,430.77	29,653.19	30,118.49	30,583.79	31,049.09	48,900	30,204.12	32,291.54	32,756.84	33,222.14	33,687.44
44,000	27,486.24	29,705.96	30,171.26	30,636.56	31,101.86	49,000	30,259.59	32,344.31	32,809.61	33,274.91	33,740.21
44,100	27,541.71	29,758.72	30,224.02	30,689.32	31,154.62	49,100	30,315.06	32,397.07	32,862.37	33,327.67	33,792.97
44,200	27,597.17	29,811.49	30,276.79	30,742.09	31,207.39	49,200	30,370.52	32,449.84	32,915.14	33,380.44	33,845.74
44,300	27,652.64	29,864.26	30,329.56	30,794.86	31,260.16	49,300	30,425.99	32,502.61	32,967.91	33,433.21	33,898.51
44,400	27,708.11	29,917.02	30,382.32	30,847.62	31,312.92	49,400	30,481.46	32,555.37	33,020.67	33,485.97	33,951.27
44,500	27,763.58	29,969.79	30,435.09	30,900.39	31,365.69	49,500	30,536.93	32,608.14	33,073.44	33,538.74	34,004.04
44,600	27,819.04	30,022.56	30,487.86	30,953.16	31,418.46	49,600	30,592.39	32,660.91	33,126.21	33,591.51	34,056.81
44,700	27,874.51	30,075.33	30,540.63	31,005.93	31,471.23	49,700	30,647.86	32,713.68	33,178.98	33,644.28	34,109.58
44,800	27,929.98	30,128.09	30,593.39	31,058.69	31,523.99	49,800	30,703.33	32,766.44	33,231.74	33,697.04	34,162.34
44,900	27,985.44	30,180.86	30,646.16	31,111.46	31,576.76	49,900	30,758.79	32,819.21	33,284.51	33,749.81	34,215.11
45,000	28,040.91	30,233.63	30,698.93	31,164.23	31,629.53	50,000	30,814.26	32,871.98	33,337.28	33,802.58	34,267.88
45,100	28,096.38	30,286.39	30,751.69	31,216.99	31,682.29	50,100	30,869.73	32,924.74	33,390.04	33,855.34	34,320.64
45,200	28,151.84	30,339.16	30,804.46	31,269.76	31,735.06	50,200	30,925.19	32,977.51	33,442.81	33,908.11	34,373.41
45,300	28,207.31	30,391.93	30,857.23	31,322.53	31,787.83	50,300	30,980.66	33,030.28	33,495.58	33,960.88	34,426.18
45,400	28,262.78	30,444.69	30,909.99	31,375.29	31,840.59	50,400	31,036.13	33,083.04	33,548.34	34,013.64	34,478.94
45,500	28,318.25	30,497.46	30,962.76	31,428.06	31,893.36	50,500	31,091.60	33,135.81	33,601.11	34,066.41	34,531.71
45,600	28,373.71	30,550.23	31,015.53	31,480.83	31,946.13	50,600	31,147.06	33,188.58	33,653.88	34,119.18	34,584.48
45,700	28,429.18	30,603.00	31,068.30	31,533.60	31,998.90	50,700	31,202.53	33,241.35	33,706.65	34,171.95	34,637.25
45,800	28,484.65	30,655.76	31,121.06	31,586.36	32,051.66	50,800	31,258.00	33,294.11	33,759.41	34,224.71	34,690.01
45,900	28,540.11	30,708.53	31,173.83	31,639.13	32,104.43	50,900	31,313.46	33,346.88	33,812.18	34,277.48	34,742.78
46,000	28,595.58	30,761.30	31,226.60	31,691.90	32,157.20	51,000	31,368.93	33,399.65	33,864.95	34,330.25	34,795.55
46,100	28,651.05	30,814.06	31,279.36	31,744.66	32,209.96	51,100	31,424.40	33,452.41	33,917.71	34,383.01	34,848.31
46,200	28,706.51	30,866.83	31,332.13	31,797.43	32,262.73	51,200	31,479.86	33,505.18	33,970.48	34,435.78	34,901.08
46,300	28,761.98	30,919.60	31,384.90	31,850.20	32,315.50	51,300	31,535.33	33,557.95	34,023.25	34,488.55	34,953.85
46,400	28,817.45	30,972.36	31,437.66	31,902.96	32,368.26	51,400	31,590.80	33,610.71	34,076.01	34,541.31	35,006.61
46,500	28,872.92	31,025.13	31,490.43	31,955.73	32,421.03	51,500	31,646.27	33,663.48	34,128.78	34,594.08	35,059.38
46,600	28,928.38	31,077.90	31,543.20	32,008.50	32,473.80	51,600	31,701.73	33,716.25	34,181.55	34,646.85	35,112.15
46,700	28,983.85	31,130.67	31,595.97	32,061.27	32,526.57	51,700	31,757.20	33,769.02	34,234.32	34,699.62	35,164.92
46,800	29,039.32	31,183.43	31,648.73	32,114.03	32,579.33	51,800	31,812.67	33,821.78	34,287.08	34,752.38	35,217.68
46,900	29,094.78	31,236.20	31,701.50	32,166.80	32,632.10	51,900	31,868.13	33,874.55	34,339.85	34,805.15	35,270.45
47,000	29,150.25	31,288.97	31,754.27	32,219.57	32,684.87	52,000	31,923.60	33,927.32	34,392.62	34,857.92	35,323.22
47,100	29,205.72	31,341.73	31,807.03	32,272.33	32,737.63	52,100	31,979.07	33,980.08	34,445.38	34,910.68	35,375.98
47,200	29,261.18	31,394.50	31,859.80	32,325.10	32,790.40	52,200	32,034.53	34,032.85	34,498.15	34,963.45	35,428.75
47,300	29,316.65	31,447.27	31,912.57	32,377.87	32,843.17	52,300	32,090.00	34,085.62	34,550.92	35,016.22	35,481.52
47,400	29,372.12	31,500.03	31,965.33	32,430.63	32,895.93	52,400	32,145.47	34,138.38	34,603.68	35,068.98	35,534.28
47,500	29,427.59	31,552.80	32,018.10	32,483.40	32,948.70	52,500	32,200.94	34,191.15	34,656.45	35,121.75	35,587.05
47,600	29,483.05	31,605.57	32,070.87	32,536.17	33,001.47	52,600	32,256.40	34,243.92	34,709.22	35,174.52	35,639.82
47,700	29,538.52	31,658.34	32,123.64	32,588.94	33,054.24	52,700	32,311.87	34,296.69	34,761.99	35,227.29	35,692.59
47,800	29,593.99	31,711.10	32,176.40	32,641.70	33,107.00	52,800	32,367.34	34,349.45	34,814.75	35,280.05	35,745.35
47,900	29,649.45	31,763.87	32,229.17	32,694.47	33,159.77	52,900	32,422.80	34,402.22	34,867.52	35,332.82	35,798.12
48,000	29,704.92	31,816.64	32,281.94	32,747.24	33,212.54	53,000	32,478.27	34,454.99	34,920.29	35,385.59	35,850.89
48,100	29,760.39	31,869.40	32,334.70	32,800.00	33,265.30	53,100	32,533.74	34,507.75	34,973.05	35,438.35	35,903.65
48,200	29,815.85	31,922.17	32,387.47	32,852.77	33,318.07	53,200	32,589.20	34,560.52	35,025.82	35,491.12	35,956.42
48,300	29,871.32	31,974.94	32,440.24	32,905.54	33,370.84	53,300	32,644.67	34,613.29	35,078.59	35,543.89	36,009.19
48,400	29,926.79	32,027.70	32,493.00	32,958.30	33,423.60	53,400	32,700.14	34,666.05	35,131.35	35,596.65	36,061.95
48,500	29,982.26	32,080.47	32,545.77	33,011.07	33,476.37	53,500	32,755.61	34,718.82	35,184.12	35,649.42	36,114.72
48,600	30,037.72	32,133.24	32,598.54	33,063.84	33,529.14	53,600	32,811.07	34,771.59	35,236.89	35,702.19	36,167.49
48,700	30,093.19	32,186.01	32,651.31	33,116.61	33,581.91	53,700	32,866.54	34,824.36	35,289.66	35,754.96	36,220.26

Annual gross income	Income replacement indemnities (90% of weighted net income for 2004) Single or single-parent family					Annual gross income	Income replacement indemnities (90% of weighted net income for 2004) Worker with dependent spouse				
	Number of dependents						Number of dependents (including spouse)				
	0	1	2	3	4 or more		1	2	3	4	5 or more
53,800	32,922.01	34,877.12	35,342.42	35,807.72	36,273.02	3,100	2,731.41	2,731.41	2,731.41	2,731.41	2,731.41
53,900	32,977.47	34,929.89	35,395.19	35,860.49	36,325.79	3,200	2,819.52	2,819.52	2,819.52	2,819.52	2,819.52
54,000	33,032.94	34,982.66	35,447.96	35,913.26	36,378.56	3,300	2,907.63	2,907.63	2,907.63	2,907.63	2,907.63
54,100	33,088.41	35,035.42	35,500.72	35,966.02	36,431.32	3,400	2,995.74	2,995.74	2,995.74	2,995.74	2,995.74
54,200	33,143.87	35,088.19	35,553.49	36,018.79	36,484.09	3,500	3,083.85	3,083.85	3,083.85	3,083.85	3,083.85
54,300	33,199.34	35,140.96	35,606.26	36,071.56	36,536.86	3,600	3,167.51	3,167.51	3,167.51	3,167.51	3,167.51
54,400	33,254.81	35,193.72	35,659.02	36,124.32	36,589.62	3,700	3,251.16	3,251.16	3,251.16	3,251.16	3,251.16
54,500	33,310.28	35,246.49	35,711.79	36,177.09	36,642.39	3,800	3,334.82	3,334.82	3,334.82	3,334.82	3,334.82
54,600	33,365.74	35,299.26	35,764.56	36,229.86	36,695.16	3,900	3,418.47	3,418.47	3,418.47	3,418.47	3,418.47
54,700	33,421.21	35,352.03	35,817.33	36,282.63	36,747.93	4,000	3,502.13	3,502.13	3,502.13	3,502.13	3,502.13
54,800	33,476.68	35,404.79	35,870.09	36,335.39	36,800.69	4,100	3,585.78	3,585.78	3,585.78	3,585.78	3,585.78
54,900	33,532.14	35,457.56	35,922.86	36,388.16	36,853.46	4,200	3,669.44	3,669.44	3,669.44	3,669.44	3,669.44
55,000	33,587.61	35,510.33	35,975.63	36,440.93	36,906.23	4,300	3,753.09	3,753.09	3,753.09	3,753.09	3,753.09
						4,400	3,836.75	3,836.75	3,836.75	3,836.75	3,836.75
						4,500	3,920.40	3,920.40	3,920.40	3,920.40	3,920.40
						4,600	4,004.06	4,004.06	4,004.06	4,004.06	4,004.06
						4,700	4,087.71	4,087.71	4,087.71	4,087.71	4,087.71
						4,800	4,171.37	4,171.37	4,171.37	4,171.37	4,171.37
						4,900	4,255.02	4,255.02	4,255.02	4,255.02	4,255.02
						5,000	4,338.68	4,338.68	4,338.68	4,338.68	4,338.68
						5,100	4,422.33	4,422.33	4,422.33	4,422.33	4,422.33
						5,200	4,505.99	4,505.99	4,505.99	4,505.99	4,505.99
						5,300	4,589.64	4,589.64	4,589.64	4,589.64	4,589.64
						5,400	4,673.30	4,673.30	4,673.30	4,673.30	4,673.30
						5,500	4,756.95	4,756.95	4,756.95	4,756.95	4,756.95
						5,600	4,840.61	4,840.61	4,840.61	4,840.61	4,840.61
						5,700	4,924.26	4,924.26	4,924.26	4,924.26	4,924.26
						5,800	5,007.92	5,007.92	5,007.92	5,007.92	5,007.92
						5,900	5,091.57	5,091.57	5,091.57	5,091.57	5,091.57
						6,000	5,175.23	5,175.23	5,175.23	5,175.23	5,175.23
						6,100	5,258.88	5,258.88	5,258.88	5,258.88	5,258.88
						6,200	5,342.54	5,342.54	5,342.54	5,342.54	5,342.54
						6,300	5,426.19	5,426.19	5,426.19	5,426.19	5,426.19
						6,400	5,509.85	5,509.85	5,509.85	5,509.85	5,509.85
						6,500	5,593.50	5,593.50	5,593.50	5,593.50	5,593.50
						6,600	5,677.16	5,677.16	5,677.16	5,677.16	5,677.16
						6,700	5,760.81	5,760.81	5,760.81	5,760.81	5,760.81
						6,800	5,844.47	5,844.47	5,844.47	5,844.47	5,844.47
						6,900	5,928.12	5,928.12	5,928.12	5,928.12	5,928.12
						7,000	6,011.78	6,011.78	6,011.78	6,011.78	6,011.78
						7,100	6,095.43	6,095.43	6,095.43	6,095.43	6,095.43
						7,200	6,179.09	6,179.09	6,179.09	6,179.09	6,179.09
						7,300	6,262.74	6,262.74	6,262.74	6,262.74	6,262.74
						7,400	6,346.40	6,346.40	6,346.40	6,346.40	6,346.40
						7,500	6,430.05	6,430.05	6,430.05	6,430.05	6,430.05
						7,600	6,513.71	6,513.71	6,513.71	6,513.71	6,513.71
						7,700	6,597.36	6,597.36	6,597.36	6,597.36	6,597.36
						7,800	6,681.02	6,681.02	6,681.02	6,681.02	6,681.02
						7,900	6,764.67	6,764.67	6,764.67	6,764.67	6,764.67
						8,000	6,848.33	6,848.33	6,848.33	6,848.33	6,848.33

Annual gross income	Income replacement indemnities (90% of weighted net income for 2004) Worker with dependent spouse					Annual gross income	Income replacement indemnities (90% of weighted net income for 2004) Worker with dependent spouse				
	Number of dependents (including spouse)						Number of dependents (including spouse)				
	1	2	3	4	5 or more		1	2	3	4	5 or more
8,100	6,931.98	6,931.98	6,931.98	6,931.98	6,931.98	13,100	11,114.73	11,114.73	11,114.73	11,114.73	11,114.73
8,200	7,015.64	7,015.64	7,015.64	7,015.64	7,015.64	13,200	11,198.39	11,198.39	11,198.39	11,198.39	11,198.39
8,300	7,099.29	7,099.29	7,099.29	7,099.29	7,099.29	13,300	11,282.04	11,282.04	11,282.04	11,282.04	11,282.04
8,400	7,182.95	7,182.95	7,182.95	7,182.95	7,182.95	13,400	11,365.70	11,365.70	11,365.70	11,365.70	11,365.70
8,500	7,266.60	7,266.60	7,266.60	7,266.60	7,266.60	13,500	11,449.35	11,449.35	11,449.35	11,449.35	11,449.35
8,600	7,350.26	7,350.26	7,350.26	7,350.26	7,350.26	13,600	11,533.01	11,533.01	11,533.01	11,533.01	11,533.01
8,700	7,433.91	7,433.91	7,433.91	7,433.91	7,433.91	13,700	11,616.66	11,616.66	11,616.66	11,616.66	11,616.66
8,800	7,517.57	7,517.57	7,517.57	7,517.57	7,517.57	13,800	11,700.32	11,700.32	11,700.32	11,700.32	11,700.32
8,900	7,601.22	7,601.22	7,601.22	7,601.22	7,601.22	13,900	11,783.97	11,783.97	11,783.97	11,783.97	11,783.97
9,000	7,684.88	7,684.88	7,684.88	7,684.88	7,684.88	14,000	11,867.63	11,867.63	11,867.63	11,867.63	11,867.63
9,100	7,768.53	7,768.53	7,768.53	7,768.53	7,768.53	14,100	11,951.28	11,951.28	11,951.28	11,951.28	11,951.28
9,200	7,852.19	7,852.19	7,852.19	7,852.19	7,852.19	14,200	12,034.94	12,034.94	12,034.94	12,034.94	12,034.94
9,300	7,935.84	7,935.84	7,935.84	7,935.84	7,935.84	14,300	12,118.59	12,118.59	12,118.59	12,118.59	12,118.59
9,400	8,019.50	8,019.50	8,019.50	8,019.50	8,019.50	14,400	12,202.25	12,202.25	12,202.25	12,202.25	12,202.25
9,500	8,103.15	8,103.15	8,103.15	8,103.15	8,103.15	14,500	12,285.90	12,285.90	12,285.90	12,285.90	12,285.90
9,600	8,186.81	8,186.81	8,186.81	8,186.81	8,186.81	14,600	12,369.56	12,369.56	12,369.56	12,369.56	12,369.56
9,700	8,270.46	8,270.46	8,270.46	8,270.46	8,270.46	14,700	12,453.21	12,453.21	12,453.21	12,453.21	12,453.21
9,800	8,354.12	8,354.12	8,354.12	8,354.12	8,354.12	14,800	12,536.87	12,536.87	12,536.87	12,536.87	12,536.87
9,900	8,437.77	8,437.77	8,437.77	8,437.77	8,437.77	14,900	12,620.52	12,620.52	12,620.52	12,620.52	12,620.52
10,000	8,521.43	8,521.43	8,521.43	8,521.43	8,521.43	15,000	12,704.18	12,704.18	12,704.18	12,704.18	12,704.18
10,100	8,605.08	8,605.08	8,605.08	8,605.08	8,605.08	15,100	12,787.83	12,787.83	12,787.83	12,787.83	12,787.83
10,200	8,688.74	8,688.74	8,688.74	8,688.74	8,688.74	15,200	12,871.49	12,871.49	12,871.49	12,871.49	12,871.49
10,300	8,772.39	8,772.39	8,772.39	8,772.39	8,772.39	15,300	12,955.14	12,955.14	12,955.14	12,955.14	12,955.14
10,400	8,856.05	8,856.05	8,856.05	8,856.05	8,856.05	15,400	13,038.80	13,038.80	13,038.80	13,038.80	13,038.80
10,500	8,939.70	8,939.70	8,939.70	8,939.70	8,939.70	15,500	13,122.45	13,122.45	13,122.45	13,122.45	13,122.45
10,600	9,023.36	9,023.36	9,023.36	9,023.36	9,023.36	15,600	13,206.11	13,206.11	13,206.11	13,206.11	13,206.11
10,700	9,107.01	9,107.01	9,107.01	9,107.01	9,107.01	15,700	13,289.76	13,289.76	13,289.76	13,289.76	13,289.76
10,800	9,190.67	9,190.67	9,190.67	9,190.67	9,190.67	15,800	13,373.41	13,373.41	13,373.41	13,373.41	13,373.41
10,900	9,274.32	9,274.32	9,274.32	9,274.32	9,274.32	15,900	13,457.06	13,457.06	13,457.06	13,457.06	13,457.06
11,000	9,357.98	9,357.98	9,357.98	9,357.98	9,357.98	16,000	13,540.71	13,540.71	13,540.71	13,540.71	13,540.71
11,100	9,441.63	9,441.63	9,441.63	9,441.63	9,441.63	16,100	13,624.36	13,624.36	13,624.36	13,624.36	13,624.36
11,200	9,525.29	9,525.29	9,525.29	9,525.29	9,525.29	16,200	13,708.01	13,708.01	13,708.01	13,708.01	13,708.01
11,300	9,608.94	9,608.94	9,608.94	9,608.94	9,608.94	16,300	13,791.66	13,791.66	13,791.66	13,791.66	13,791.66
11,400	9,692.60	9,692.60	9,692.60	9,692.60	9,692.60	16,400	13,875.31	13,875.31	13,875.31	13,875.31	13,875.31
11,500	9,776.25	9,776.25	9,776.25	9,776.25	9,776.25	16,500	13,958.96	13,958.96	13,958.96	13,958.96	13,958.96
11,600	9,859.91	9,859.91	9,859.91	9,859.91	9,859.91	16,600	14,042.61	14,042.61	14,042.61	14,042.61	14,042.61
11,700	9,943.56	9,943.56	9,943.56	9,943.56	9,943.56	16,700	14,126.26	14,126.26	14,126.26	14,126.26	14,126.26
11,800	10,027.22	10,027.22	10,027.22	10,027.22	10,027.22	16,800	14,209.91	14,209.91	14,209.91	14,209.91	14,209.91
11,900	10,110.87	10,110.87	10,110.87	10,110.87	10,110.87	16,900	14,293.56	14,293.56	14,293.56	14,293.56	14,293.56
12,000	10,194.53	10,194.53	10,194.53	10,194.53	10,194.53	17,000	14,377.21	14,377.21	14,377.21	14,377.21	14,377.21
12,100	10,278.18	10,278.18	10,278.18	10,278.18	10,278.18	17,100	14,460.86	14,460.86	14,460.86	14,460.86	14,460.86
12,200	10,361.84	10,361.84	10,361.84	10,361.84	10,361.84	17,200	14,544.51	14,544.51	14,544.51	14,544.51	14,544.51
12,300	10,445.49	10,445.49	10,445.49	10,445.49	10,445.49	17,300	14,628.16	14,628.16	14,628.16	14,628.16	14,628.16
12,400	10,529.15	10,529.15	10,529.15	10,529.15	10,529.15	17,400	14,711.81	14,711.81	14,711.81	14,711.81	14,711.81
12,500	10,612.80	10,612.80	10,612.80	10,612.80	10,612.80	17,500	14,795.46	14,795.46	14,795.46	14,795.46	14,795.46
12,600	10,696.46	10,696.46	10,696.46	10,696.46	10,696.46	17,600	14,879.11	14,879.11	14,879.11	14,879.11	14,879.11
12,700	10,780.11	10,780.11	10,780.11	10,780.11	10,780.11	17,700	14,962.76	14,962.76	14,962.76	14,962.76	14,962.76
12,800	10,863.77	10,863.77	10,863.77	10,863.77	10,863.77	17,800	15,046.41	15,046.41	15,046.41	15,046.41	15,046.41
12,900	10,947.42	10,947.42	10,947.42	10,947.42	10,947.42	17,900	15,130.06	15,130.06	15,130.06	15,130.06	15,130.06
13,000	11,031.08	11,031.08	11,031.08	11,031.08	11,031.08	18,000	15,213.71	15,213.71	15,213.71	15,213.71	15,213.71

Annual gross income	Income replacement indemnities (90% of weighted net income for 2004) Worker with dependent spouse Number of dependents (including spouse)					Annual gross income	Income replacement indemnities (90% of weighted net income for 2004) Worker with dependent spouse Number of dependents (including spouse)				
	1	2	3	4	5 or more		1	2	3	4	5 or more
	18,100	15,038.58	15,038.58	15,038.58	15,038.58		15,038.58	23,100	18,662.51	18,662.51	18,662.51
18,200	15,111.06	15,111.06	15,111.06	15,111.06	15,111.06	23,200	18,734.99	18,734.99	18,734.99	18,734.99	18,734.99
18,300	15,183.54	15,183.54	15,183.54	15,183.54	15,183.54	23,300	18,807.47	18,807.47	18,807.47	18,807.47	18,807.47
18,400	15,256.02	15,256.02	15,256.02	15,256.02	15,256.02	23,400	18,869.15	18,879.95	18,879.95	18,879.95	18,879.95
18,500	15,328.49	15,328.49	15,328.49	15,328.49	15,328.49	23,500	18,927.23	18,952.43	18,952.43	18,952.43	18,952.43
18,600	15,400.97	15,400.97	15,400.97	15,400.97	15,400.97	23,600	18,985.31	19,024.91	19,024.91	19,024.91	19,024.91
18,700	15,473.45	15,473.45	15,473.45	15,473.45	15,473.45	23,700	19,043.39	19,097.39	19,097.39	19,097.39	19,097.39
18,800	15,545.93	15,545.93	15,545.93	15,545.93	15,545.93	23,800	19,101.46	19,169.86	19,169.86	19,169.86	19,169.86
18,900	15,618.41	15,618.41	15,618.41	15,618.41	15,618.41	23,900	19,159.54	19,242.34	19,242.34	19,242.34	19,242.34
19,000	15,690.89	15,690.89	15,690.89	15,690.89	15,690.89	24,000	19,217.62	19,314.82	19,314.82	19,314.82	19,314.82
19,100	15,763.37	15,763.37	15,763.37	15,763.37	15,763.37	24,100	19,275.70	19,387.30	19,387.30	19,387.30	19,387.30
19,200	15,835.84	15,835.84	15,835.84	15,835.84	15,835.84	24,200	19,333.78	19,459.78	19,459.78	19,459.78	19,459.78
19,300	15,908.32	15,908.32	15,908.32	15,908.32	15,908.32	24,300	19,391.86	19,532.26	19,532.26	19,532.26	19,532.26
19,400	15,980.80	15,980.80	15,980.80	15,980.80	15,980.80	24,400	19,449.94	19,604.74	19,604.74	19,604.74	19,604.74
19,500	16,053.28	16,053.28	16,053.28	16,053.28	16,053.28	24,500	19,508.02	19,677.22	19,677.22	19,677.22	19,677.22
19,600	16,125.76	16,125.76	16,125.76	16,125.76	16,125.76	24,600	19,566.09	19,749.69	19,749.69	19,749.69	19,749.69
19,700	16,198.24	16,198.24	16,198.24	16,198.24	16,198.24	24,700	19,624.17	19,822.17	19,822.17	19,822.17	19,822.17
19,800	16,270.72	16,270.72	16,270.72	16,270.72	16,270.72	24,800	19,682.25	19,894.65	19,894.65	19,894.65	19,894.65
19,900	16,343.20	16,343.20	16,343.20	16,343.20	16,343.20	24,900	19,740.33	19,967.13	19,967.13	19,967.13	19,967.13
20,000	16,415.67	16,415.67	16,415.67	16,415.67	16,415.67	25,000	19,798.41	20,039.61	20,039.61	20,039.61	20,039.61
20,100	16,488.15	16,488.15	16,488.15	16,488.15	16,488.15	25,100	19,856.49	20,112.09	20,112.09	20,112.09	20,112.09
20,200	16,560.63	16,560.63	16,560.63	16,560.63	16,560.63	25,200	19,914.57	20,184.57	20,184.57	20,184.57	20,184.57
20,300	16,633.11	16,633.11	16,633.11	16,633.11	16,633.11	25,300	19,972.65	20,257.05	20,257.05	20,257.05	20,257.05
20,400	16,705.59	16,705.59	16,705.59	16,705.59	16,705.59	25,400	20,030.72	20,329.52	20,329.52	20,329.52	20,329.52
20,500	16,778.07	16,778.07	16,778.07	16,778.07	16,778.07	25,500	20,088.80	20,402.00	20,402.00	20,402.00	20,402.00
20,600	16,850.55	16,850.55	16,850.55	16,850.55	16,850.55	25,600	20,146.88	20,474.48	20,474.48	20,474.48	20,474.48
20,700	16,923.03	16,923.03	16,923.03	16,923.03	16,923.03	25,700	20,204.96	20,546.96	20,546.96	20,546.96	20,546.96
20,800	16,995.50	16,995.50	16,995.50	16,995.50	16,995.50	25,800	20,263.04	20,619.44	20,619.44	20,619.44	20,619.44
20,900	17,067.98	17,067.98	17,067.98	17,067.98	17,067.98	25,900	20,321.12	20,691.92	20,691.92	20,691.92	20,691.92
21,000	17,140.46	17,140.46	17,140.46	17,140.46	17,140.46	26,000	20,379.20	20,764.40	20,764.40	20,764.40	20,764.40
21,100	17,212.94	17,212.94	17,212.94	17,212.94	17,212.94	26,100	20,437.27	20,836.87	20,836.87	20,836.87	20,836.87
21,200	17,285.42	17,285.42	17,285.42	17,285.42	17,285.42	26,200	20,495.35	20,909.35	20,909.35	20,909.35	20,909.35
21,300	17,357.90	17,357.90	17,357.90	17,357.90	17,357.90	26,300	20,553.43	20,981.83	20,981.83	20,981.83	20,981.83
21,400	17,430.38	17,430.38	17,430.38	17,430.38	17,430.38	26,400	20,611.51	21,054.31	21,054.31	21,054.31	21,054.31
21,500	17,502.85	17,502.85	17,502.85	17,502.85	17,502.85	26,500	20,669.59	21,126.79	21,126.79	21,126.79	21,126.79
21,600	17,575.33	17,575.33	17,575.33	17,575.33	17,575.33	26,600	20,727.67	21,199.27	21,199.27	21,199.27	21,199.27
21,700	17,647.81	17,647.81	17,647.81	17,647.81	17,647.81	26,700	20,785.75	21,271.75	21,271.75	21,271.75	21,271.75
21,800	17,720.29	17,720.29	17,720.29	17,720.29	17,720.29	26,800	20,843.83	21,344.23	21,344.23	21,344.23	21,344.23
21,900	17,792.77	17,792.77	17,792.77	17,792.77	17,792.77	26,900	20,901.90	21,416.70	21,416.70	21,416.70	21,416.70
22,000	17,865.25	17,865.25	17,865.25	17,865.25	17,865.25	27,000	20,959.98	21,489.18	21,489.18	21,489.18	21,489.18
22,100	17,937.73	17,937.73	17,937.73	17,937.73	17,937.73	27,100	21,018.06	21,561.66	21,561.66	21,561.66	21,561.66
22,200	18,010.21	18,010.21	18,010.21	18,010.21	18,010.21	27,200	21,076.14	21,634.14	21,634.14	21,634.14	21,634.14
22,300	18,082.68	18,082.68	18,082.68	18,082.68	18,082.68	27,300	21,134.22	21,706.62	21,706.62	21,706.62	21,706.62
22,400	18,155.16	18,155.16	18,155.16	18,155.16	18,155.16	27,400	21,192.30	21,779.10	21,779.10	21,779.10	21,779.10
22,500	18,227.64	18,227.64	18,227.64	18,227.64	18,227.64	27,500	21,250.38	21,851.58	21,851.58	21,851.58	21,851.58
22,600	18,300.12	18,300.12	18,300.12	18,300.12	18,300.12	27,600	21,308.45	21,924.05	21,924.05	21,924.05	21,924.05
22,700	18,372.60	18,372.60	18,372.60	18,372.60	18,372.60	27,700	21,366.53	21,996.53	21,996.53	21,996.53	21,996.53
22,800	18,445.08	18,445.08	18,445.08	18,445.08	18,445.08	27,800	21,424.61	22,069.01	22,069.01	22,069.01	22,069.01
22,900	18,517.56	18,517.56	18,517.56	18,517.56	18,517.56	27,900	21,482.69	22,141.49	22,141.49	22,141.49	22,141.49
23,000	18,590.04	18,590.04	18,590.04	18,590.04	18,590.04	28,000	21,540.77	22,213.97	22,213.97	22,213.97	22,213.97

Annual gross income	Income replacement indemnities (90% of weighted net income for 2004)					Annual gross income	Income replacement indemnities (90% of weighted net income for 2004)				
	Worker with dependent spouse						Worker with dependent spouse				
	Number of dependents (including spouse)						Number of dependents (including spouse)				
	1	2	3	4	5 or more	1	2	3	4	5 or more	
28,100	21,595.97	22,286.45	22,286.45	22,286.45	22,286.45	33,100	24,319.90	25,910.38	25,910.38	25,910.38	25,910.38
28,200	21,650.45	22,358.93	22,358.93	22,358.93	22,358.93	33,200	24,374.38	25,982.86	25,982.86	25,982.86	25,982.86
28,300	21,704.93	22,431.41	22,431.41	22,431.41	22,431.41	33,300	24,428.86	26,055.34	26,055.34	26,055.34	26,055.34
28,400	21,759.40	22,503.88	22,503.88	22,503.88	22,503.88	33,400	24,479.28	26,123.76	26,123.76	26,123.76	26,123.76
28,500	21,813.88	22,576.36	22,576.36	22,576.36	22,576.36	33,500	24,529.25	26,191.73	26,191.73	26,191.73	26,191.73
28,600	21,868.36	22,648.84	22,648.84	22,648.84	22,648.84	33,600	24,579.22	26,259.70	26,259.70	26,259.70	26,259.70
28,700	21,922.84	22,721.32	22,721.32	22,721.32	22,721.32	33,700	24,629.19	26,327.67	26,327.67	26,327.67	26,327.67
28,800	21,977.32	22,793.80	22,793.80	22,793.80	22,793.80	33,800	24,679.16	26,377.10	26,395.64	26,395.64	26,395.64
28,900	22,031.80	22,866.28	22,866.28	22,866.28	22,866.28	33,900	24,729.13	26,424.37	26,463.61	26,463.61	26,463.61
29,000	22,086.28	22,938.76	22,938.76	22,938.76	22,938.76	34,000	24,779.10	26,471.64	26,531.58	26,531.58	26,531.58
29,100	22,140.76	23,011.24	23,011.24	23,011.24	23,011.24	34,100	24,829.07	26,518.91	26,599.55	26,599.55	26,599.55
29,200	22,195.23	23,083.71	23,083.71	23,083.71	23,083.71	34,200	24,879.04	26,566.18	26,667.52	26,667.52	26,667.52
29,300	22,249.71	23,156.19	23,156.19	23,156.19	23,156.19	34,300	24,929.01	26,613.45	26,735.49	26,735.49	26,735.49
29,400	22,304.19	23,228.67	23,228.67	23,228.67	23,228.67	34,400	24,978.98	26,660.72	26,803.46	26,803.46	26,803.46
29,500	22,358.67	23,301.15	23,301.15	23,301.15	23,301.15	34,500	25,028.95	26,707.99	26,871.43	26,871.43	26,871.43
29,600	22,413.15	23,373.63	23,373.63	23,373.63	23,373.63	34,600	25,078.92	26,755.26	26,939.40	26,939.40	26,939.40
29,700	22,467.63	23,446.11	23,446.11	23,446.11	23,446.11	34,700	25,128.89	26,802.53	27,007.37	27,007.37	27,007.37
29,800	22,522.11	23,518.59	23,518.59	23,518.59	23,518.59	34,800	25,178.86	26,849.80	27,075.34	27,075.34	27,075.34
29,900	22,576.58	23,591.06	23,591.06	23,591.06	23,591.06	34,900	25,228.83	26,897.07	27,143.31	27,143.31	27,143.31
30,000	22,631.06	23,663.54	23,663.54	23,663.54	23,663.54	35,000	25,278.80	26,944.34	27,211.28	27,211.28	27,211.28
30,100	22,685.54	23,736.02	23,736.02	23,736.02	23,736.02	35,100	25,328.77	26,991.61	27,279.25	27,279.25	27,279.25
30,200	22,740.02	23,808.50	23,808.50	23,808.50	23,808.50	35,200	25,378.74	27,038.88	27,347.22	27,347.22	27,347.22
30,300	22,794.50	23,880.98	23,880.98	23,880.98	23,880.98	35,300	25,428.71	27,086.15	27,415.19	27,415.19	27,415.19
30,400	22,848.98	23,953.46	23,953.46	23,953.46	23,953.46	35,400	25,478.67	27,133.41	27,483.15	27,483.15	27,483.15
30,500	22,903.46	24,025.94	24,025.94	24,025.94	24,025.94	35,500	25,528.64	27,180.68	27,551.12	27,551.12	27,551.12
30,600	22,957.94	24,098.42	24,098.42	24,098.42	24,098.42	35,600	25,578.61	27,227.95	27,619.09	27,619.09	27,619.09
30,700	23,012.41	24,170.89	24,170.89	24,170.89	24,170.89	35,700	25,628.58	27,275.22	27,687.06	27,687.06	27,687.06
30,800	23,066.89	24,243.37	24,243.37	24,243.37	24,243.37	35,800	25,678.55	27,322.49	27,755.03	27,755.03	27,755.03
30,900	23,121.37	24,315.85	24,315.85	24,315.85	24,315.85	35,900	25,728.52	27,369.76	27,823.00	27,823.00	27,823.00
31,000	23,175.85	24,388.33	24,388.33	24,388.33	24,388.33	36,000	25,778.49	27,417.03	27,882.33	27,890.97	27,890.97
31,100	23,230.33	24,460.81	24,460.81	24,460.81	24,460.81	36,100	25,828.46	27,464.30	27,929.60	27,958.94	27,958.94
31,200	23,284.81	24,533.29	24,533.29	24,533.29	24,533.29	36,200	25,878.43	27,511.57	27,976.87	28,026.91	28,026.91
31,300	23,339.29	24,605.77	24,605.77	24,605.77	24,605.77	36,300	25,928.40	27,558.84	28,024.14	28,094.88	28,094.88
31,400	23,393.77	24,678.25	24,678.25	24,678.25	24,678.25	36,400	25,978.37	27,606.11	28,071.41	28,162.85	28,162.85
31,500	23,448.24	24,750.72	24,750.72	24,750.72	24,750.72	36,500	26,028.34	27,653.38	28,118.68	28,230.82	28,230.82
31,600	23,502.72	24,823.20	24,823.20	24,823.20	24,823.20	36,600	26,078.31	27,700.65	28,165.95	28,298.79	28,298.79
31,700	23,557.20	24,895.68	24,895.68	24,895.68	24,895.68	36,700	26,128.28	27,747.92	28,213.22	28,366.76	28,366.76
31,800	23,611.68	24,968.16	24,968.16	24,968.16	24,968.16	36,800	26,178.25	27,795.19	28,260.49	28,434.73	28,434.73
31,900	23,666.16	25,040.64	25,040.64	25,040.64	25,040.64	36,900	26,228.22	27,842.46	28,307.76	28,502.70	28,502.70
32,000	23,720.64	25,113.12	25,113.12	25,113.12	25,113.12	37,000	26,278.19	27,889.73	28,355.03	28,570.67	28,570.67
32,100	23,775.12	25,185.60	25,185.60	25,185.60	25,185.60	37,100	26,328.16	27,937.00	28,402.30	28,638.64	28,638.64
32,200	23,829.59	25,258.07	25,258.07	25,258.07	25,258.07	37,200	26,378.13	27,984.27	28,449.57	28,706.61	28,706.61
32,300	23,884.07	25,330.55	25,330.55	25,330.55	25,330.55	37,300	26,428.10	28,031.54	28,496.84	28,774.58	28,774.58
32,400	23,938.55	25,403.03	25,403.03	25,403.03	25,403.03	37,400	26,478.07	28,078.81	28,544.11	28,842.55	28,842.55
32,500	23,993.03	25,475.51	25,475.51	25,475.51	25,475.51	37,500	26,528.04	28,126.08	28,591.38	28,910.52	28,910.52
32,600	24,047.51	25,547.99	25,547.99	25,547.99	25,547.99	37,600	26,578.01	28,173.35	28,638.65	28,978.49	28,978.49
32,700	24,101.99	25,620.47	25,620.47	25,620.47	25,620.47	37,700	26,627.98	28,220.62	28,685.92	29,046.46	29,046.46
32,800	24,156.47	25,692.95	25,692.95	25,692.95	25,692.95	37,800	26,677.95	28,267.89	28,733.19	29,114.43	29,114.43
32,900	24,210.95	25,765.43	25,765.43	25,765.43	25,765.43	37,900	26,727.92	28,315.16	28,780.46	29,182.40	29,182.40
33,000	24,265.42	25,837.90	25,837.90	25,837.90	25,837.90	38,000	26,777.89	28,362.43	28,827.73	29,250.37	29,250.37

Annual gross income						Annual gross income					
Income replacement indemnities (90% of weighted net income for 2004)						Income replacement indemnities (90% of weighted net income for 2004)					
Worker with dependent spouse						Worker with dependent spouse					
Number of dependents (including spouse)						Number of dependents (including spouse)					
1	2	3	4	5 or more		1	2	3	4	5 or more	
38,100	26,827.86	28,409.70	28,875.00	29,318.34	29,318.34	43,100	29,486.11	30,932.95	31,398.25	31,863.55	32,328.85
38,200	26,877.83	28,456.97	28,922.27	29,386.31	29,386.31	43,200	29,541.58	30,985.72	31,451.02	31,916.32	32,381.62
38,300	26,927.80	28,504.24	28,969.54	29,434.84	29,454.28	43,300	29,597.05	31,038.49	31,503.79	31,969.09	32,434.39
38,400	26,977.77	28,551.51	29,016.81	29,482.11	29,522.25	43,400	29,652.51	31,091.25	31,556.55	32,021.85	32,487.15
38,500	27,027.74	28,598.78	29,064.08	29,529.38	29,590.22	43,500	29,707.98	31,144.02	31,609.32	32,074.62	32,539.92
38,600	27,077.70	28,646.04	29,111.34	29,576.64	29,658.18	43,600	29,763.45	31,196.79	31,662.09	32,127.39	32,592.69
38,700	27,127.67	28,693.31	29,158.61	29,623.91	29,726.15	43,700	29,818.92	31,249.56	31,714.86	32,180.16	32,645.46
38,800	27,177.64	28,740.58	29,205.88	29,671.18	29,794.12	43,800	29,874.38	31,302.32	31,767.62	32,232.92	32,698.22
38,900	27,227.61	28,787.85	29,253.15	29,718.45	29,862.09	43,900	29,929.85	31,355.09	31,820.39	32,285.69	32,750.99
39,000	27,277.58	28,835.12	29,300.42	29,765.72	29,930.06	44,000	29,985.32	31,407.86	31,873.16	32,338.46	32,803.76
39,100	27,329.19	28,884.03	29,349.33	29,814.63	29,999.67	44,100	30,040.78	31,460.62	31,925.92	32,391.22	32,856.52
39,200	27,380.80	28,932.94	29,398.24	29,863.54	30,069.28	44,200	30,096.25	31,513.39	31,978.69	32,443.99	32,909.29
39,300	27,432.41	28,981.85	29,447.15	29,912.45	30,138.89	44,300	30,151.72	31,566.16	32,031.46	32,496.76	32,962.06
39,400	27,484.01	29,030.75	29,496.05	29,961.35	30,208.49	44,400	30,207.18	31,618.92	32,084.22	32,549.52	33,014.82
39,500	27,535.62	29,079.66	29,544.96	30,010.26	30,278.10	44,500	30,262.65	31,671.69	32,136.99	32,602.29	33,067.59
39,600	27,587.23	29,128.57	29,593.87	30,059.17	30,347.71	44,600	30,318.12	31,724.46	32,189.76	32,655.06	33,120.36
39,700	27,638.83	29,177.47	29,642.77	30,108.07	30,417.31	44,700	30,373.59	31,777.23	32,242.53	32,707.83	33,173.13
39,800	27,690.44	29,226.38	29,691.68	30,156.98	30,486.92	44,800	30,429.05	31,829.99	32,295.29	32,760.59	33,225.89
39,900	27,742.05	29,275.29	29,740.59	30,205.89	30,556.53	44,900	30,484.52	31,882.76	32,348.06	32,813.36	33,278.66
40,000	27,793.66	29,324.20	29,789.50	30,254.80	30,626.14	45,000	30,539.99	31,935.53	32,400.83	32,866.13	33,331.43
40,100	27,845.26	29,373.10	29,838.40	30,303.70	30,695.74	45,100	30,595.45	31,988.29	32,453.59	32,918.89	33,384.19
40,200	27,896.87	29,422.01	29,887.31	30,352.61	30,765.35	45,200	30,650.92	32,041.06	32,506.36	32,971.66	33,436.96
40,300	27,948.48	29,470.92	29,936.22	30,401.52	30,834.96	45,300	30,706.39	32,093.83	32,559.13	33,024.43	33,489.73
40,400	28,000.08	29,519.82	29,985.12	30,450.42	30,904.56	45,400	30,761.85	32,146.59	32,611.89	33,077.19	33,542.49
40,500	28,051.69	29,568.73	30,034.03	30,499.33	30,964.63	45,500	30,817.32	32,199.36	32,664.66	33,129.96	33,595.26
40,600	28,103.30	29,617.64	30,082.94	30,548.24	31,013.54	45,600	30,872.79	32,252.13	32,717.43	33,182.73	33,648.03
40,700	28,154.91	29,666.55	30,131.85	30,597.15	31,062.45	45,700	30,928.26	32,304.90	32,770.20	33,235.50	33,700.80
40,800	28,210.37	29,719.31	30,184.61	30,649.91	31,115.21	45,800	30,983.72	32,357.66	32,822.96	33,288.26	33,753.56
40,900	28,265.84	29,772.08	30,237.38	30,702.68	31,167.98	45,900	31,039.19	32,410.43	32,875.73	33,341.03	33,806.33
41,000	28,321.31	29,824.85	30,290.15	30,755.45	31,220.75	46,000	31,094.66	32,463.20	32,928.50	33,393.80	33,859.10
41,100	28,376.77	29,877.61	30,342.91	30,808.21	31,273.51	46,100	31,150.12	32,515.96	32,981.26	33,446.56	33,911.86
41,200	28,432.24	29,930.38	30,395.68	30,860.98	31,326.28	46,200	31,205.59	32,568.73	33,034.03	33,499.33	33,964.63
41,300	28,487.71	29,983.15	30,448.45	30,913.75	31,379.05	46,300	31,261.06	32,621.50	33,086.80	33,552.10	34,017.40
41,400	28,543.17	30,035.91	30,501.21	30,966.51	31,431.81	46,400	31,316.52	32,674.26	33,139.56	33,604.86	34,070.16
41,500	28,598.64	30,088.68	30,553.98	31,019.28	31,484.58	46,500	31,371.99	32,727.03	33,192.33	33,657.63	34,122.93
41,600	28,654.11	30,141.45	30,606.75	31,072.05	31,537.35	46,600	31,427.46	32,779.80	33,245.10	33,710.40	34,175.70
41,700	28,709.58	30,194.22	30,659.52	31,124.82	31,590.12	46,700	31,482.93	32,832.57	33,297.87	33,763.17	34,228.47
41,800	28,765.04	30,246.98	30,712.28	31,177.58	31,642.88	46,800	31,538.39	32,885.33	33,350.63	33,815.93	34,281.23
41,900	28,820.51	30,299.75	30,765.05	31,230.35	31,695.65	46,900	31,593.86	32,938.10	33,403.40	33,868.70	34,334.00
42,000	28,875.98	30,352.52	30,817.82	31,283.12	31,748.42	47,000	31,649.33	32,990.87	33,456.17	33,921.47	34,386.77
42,100	28,931.44	30,405.28	30,870.58	31,335.88	31,801.18	47,100	31,704.79	33,043.63	33,508.93	33,974.23	34,439.53
42,200	28,986.91	30,458.05	30,923.35	31,388.65	31,853.95	47,200	31,760.26	33,096.40	33,561.70	34,027.00	34,492.30
42,300	29,042.38	30,510.82	30,976.12	31,441.42	31,906.72	47,300	31,815.73	33,149.17	33,614.47	34,079.77	34,545.07
42,400	29,097.84	30,563.58	31,028.88	31,494.18	31,959.48	47,400	31,871.19	33,201.93	33,667.23	34,132.53	34,597.83
42,500	29,153.31	30,616.35	31,081.65	31,546.95	32,012.25	47,500	31,926.66	33,254.70	33,720.00	34,185.30	34,650.60
42,600	29,208.78	30,669.12	31,134.42	31,599.72	32,065.02	47,600	31,982.13	33,307.47	33,772.77	34,238.07	34,703.37
42,700	29,264.25	30,721.89	31,187.19	31,652.49	32,117.79	47,700	32,037.60	33,360.24	33,825.54	34,290.84	34,756.14
42,800	29,319.71	30,774.65	31,239.95	31,705.25	32,170.55	47,800	32,093.06	33,413.00	33,878.30	34,343.60	34,808.90
42,900	29,375.18	30,827.42	31,292.72	31,758.02	32,223.32	47,900	32,148.53	33,465.77	33,931.07	34,396.37	34,861.67
43,000	29,430.65	30,880.19	31,345.49	31,810.79	32,276.09	48,000	32,204.00	33,518.54	33,983.84	34,449.14	34,914.44

Annual gross income	Income replacement indemnities (90% of weighted net income for 2004) Worker with dependent spouse Number of dependents (including spouse)					Annual gross income	Income replacement indemnities (90% of weighted net income for 2004) Worker with dependent spouse Number of dependents (including spouse)				
	1	2	3	4	5 or more		1	2	3	4	5 or more
	48,100	32,259.46	33,571.30	34,036.60	34,501.90		34,967.20	53,100	35,032.81	36,209.65	36,674.95
48,200	32,314.93	33,624.07	34,089.37	34,554.67	35,019.97	53,200	35,088.28	36,262.42	36,727.72	37,193.02	37,658.32
48,300	32,370.40	33,676.84	34,142.14	34,607.44	35,072.74	53,300	35,143.75	36,315.19	36,780.49	37,245.79	37,711.09
48,400	32,425.86	33,729.60	34,194.90	34,660.20	35,125.50	53,400	35,199.21	36,367.95	36,833.25	37,298.55	37,763.85
48,500	32,481.33	33,782.37	34,247.67	34,712.97	35,178.27	53,500	35,254.68	36,420.72	36,886.02	37,351.32	37,816.62
48,600	32,536.80	33,835.14	34,300.44	34,765.74	35,231.04	53,600	35,310.15	36,473.49	36,938.79	37,404.09	37,869.39
48,700	32,592.27	33,887.91	34,353.21	34,818.51	35,283.81	53,700	35,365.62	36,526.26	36,991.56	37,456.86	37,922.16
48,800	32,647.73	33,940.67	34,405.97	34,871.27	35,336.57	53,800	35,421.08	36,579.02	37,044.32	37,509.62	37,974.92
48,900	32,703.20	33,993.44	34,458.74	34,924.04	35,389.34	53,900	35,476.55	36,631.79	37,097.09	37,562.39	38,027.69
49,000	32,758.67	34,046.21	34,511.51	34,976.81	35,442.11	54,000	35,532.02	36,684.56	37,149.86	37,615.16	38,080.46
49,100	32,814.13	34,098.97	34,564.27	35,029.57	35,494.87	54,100	35,587.48	36,737.32	37,202.62	37,667.92	38,133.22
49,200	32,869.60	34,151.74	34,617.04	35,082.34	35,547.64	54,200	35,642.95	36,790.09	37,255.39	37,720.69	38,185.99
49,300	32,925.07	34,204.51	34,669.81	35,135.11	35,600.41	54,300	35,698.42	36,842.86	37,308.16	37,773.46	38,238.76
49,400	32,980.53	34,257.27	34,722.57	35,187.87	35,653.17	54,400	35,753.88	36,895.62	37,360.92	37,826.22	38,291.52
49,500	33,036.00	34,310.04	34,775.34	35,240.64	35,705.94	54,500	35,809.35	36,948.39	37,413.69	37,878.99	38,344.29
49,600	33,091.47	34,362.81	34,828.11	35,293.41	35,758.71	54,600	35,864.82	37,001.16	37,466.46	37,931.76	38,397.06
49,700	33,146.94	34,415.58	34,880.88	35,346.18	35,811.48	54,700	35,920.29	37,053.93	37,519.23	37,984.53	38,449.83
49,800	33,202.40	34,468.34	34,933.64	35,398.94	35,864.24	54,800	35,975.75	37,106.69	37,571.99	38,037.29	38,502.59
49,900	33,257.87	34,521.11	34,986.41	35,451.71	35,917.01	54,900	36,031.22	37,159.46	37,624.76	38,090.06	38,555.36
50,000	33,313.34	34,573.88	35,039.18	35,504.48	35,969.78	55,000	36,086.69	37,212.23	37,677.53	38,142.83	38,608.13
50,100	33,368.80	34,626.64	35,091.94	35,557.24	36,022.54						
50,200	33,424.27	34,679.41	35,144.71	35,610.01	36,075.31						
50,300	33,479.74	34,732.18	35,197.48	35,662.78	36,128.08						
50,400	33,535.20	34,784.94	35,250.24	35,715.54	36,180.84						
50,500	33,590.67	34,837.71	35,303.01	35,768.31	36,233.61						
50,600	33,646.14	34,890.48	35,355.78	35,821.08	36,286.38						
50,700	33,701.61	34,943.25	35,408.55	35,873.85	36,339.15						
50,800	33,757.07	34,996.01	35,461.31	35,926.61	36,391.91						
50,900	33,812.54	35,048.78	35,514.08	35,979.38	36,444.68	100	88.11	88.11	88.11	88.11	88.11
51,000	33,868.01	35,101.55	35,566.85	36,032.15	36,497.45	200	176.22	176.22	176.22	176.22	176.22
51,100	33,923.47	35,154.31	35,619.61	36,084.91	36,550.21	300	264.33	264.33	264.33	264.33	264.33
51,200	33,978.94	35,207.08	35,672.38	36,137.68	36,602.98	400	352.44	352.44	352.44	352.44	352.44
51,300	34,034.41	35,259.85	35,725.15	36,190.45	36,655.75	500	440.55	440.55	440.55	440.55	440.55
51,400	34,089.87	35,312.61	35,777.91	36,243.21	36,708.51	600	528.66	528.66	528.66	528.66	528.66
51,500	34,145.34	35,365.38	35,830.68	36,295.98	36,761.28	700	616.77	616.77	616.77	616.77	616.77
51,600	34,200.81	35,418.15	35,883.45	36,348.75	36,814.05	800	704.88	704.88	704.88	704.88	704.88
51,700	34,256.28	35,470.92	35,936.22	36,401.52	36,866.82	900	792.99	792.99	792.99	792.99	792.99
51,800	34,311.74	35,523.68	35,988.98	36,454.28	36,919.58	1,000	881.10	881.10	881.10	881.10	881.10
51,900	34,367.21	35,576.45	36,041.75	36,507.05	36,972.35	1,100	969.21	969.21	969.21	969.21	969.21
52,000	34,422.68	35,629.22	36,094.52	36,559.82	37,025.12	1,200	1,057.32	1,057.32	1,057.32	1,057.32	1,057.32
52,100	34,478.14	35,681.98	36,147.28	36,612.58	37,077.88	1,300	1,145.43	1,145.43	1,145.43	1,145.43	1,145.43
52,200	34,533.61	35,734.75	36,200.05	36,665.35	37,130.65	1,400	1,233.54	1,233.54	1,233.54	1,233.54	1,233.54
52,300	34,589.08	35,787.52	36,252.82	36,718.12	37,183.42	1,500	1,321.65	1,321.65	1,321.65	1,321.65	1,321.65
52,400	34,644.54	35,840.28	36,305.58	36,770.88	37,236.18	1,600	1,409.76	1,409.76	1,409.76	1,409.76	1,409.76
52,500	34,700.01	35,893.05	36,358.35	36,823.65	37,288.95	1,700	1,497.87	1,497.87	1,497.87	1,497.87	1,497.87
52,600	34,755.48	35,945.82	36,411.12	36,876.42	37,341.72	1,800	1,585.98	1,585.98	1,585.98	1,585.98	1,585.98
52,700	34,810.95	35,998.59	36,463.89	36,929.19	37,394.49	1,900	1,674.09	1,674.09	1,674.09	1,674.09	1,674.09
52,800	34,866.41	36,051.35	36,516.65	36,981.95	37,447.25	2,000	1,762.20	1,762.20	1,762.20	1,762.20	1,762.20
52,900	34,921.88	36,104.12	36,569.42	37,034.72	37,500.02	2,100	1,850.31	1,850.31	1,850.31	1,850.31	1,850.31
53,000	34,977.35	36,156.89	36,622.19	37,087.49	37,552.79	2,200	1,938.42	1,938.42	1,938.42	1,938.42	1,938.42
						2,300	2,026.53	2,026.53	2,026.53	2,026.53	2,026.53

Annual gross income	Income replacement indemnities (90% of weighted net income for 2004) Worker with non-dependent spouse					Annual gross income	Income replacement indemnities (90% of weighted net income for 2004) Worker with non-dependent spouse				
	Number of dependents						Number of dependents				
	0	1	2	3	4 or more		0	1	2	3	4 or more
2,400	2,114.64	2,114.64	2,114.64	2,114.64	2,114.64	7,400	6,346.40	6,346.40	6,346.40	6,346.40	6,346.40
2,500	2,202.75	2,202.75	2,202.75	2,202.75	2,202.75	7,500	6,430.05	6,430.05	6,430.05	6,430.05	6,430.05
2,600	2,290.86	2,290.86	2,290.86	2,290.86	2,290.86	7,600	6,513.71	6,513.71	6,513.71	6,513.71	6,513.71
2,700	2,378.97	2,378.97	2,378.97	2,378.97	2,378.97	7,700	6,597.36	6,597.36	6,597.36	6,597.36	6,597.36
2,800	2,467.08	2,467.08	2,467.08	2,467.08	2,467.08	7,800	6,681.02	6,681.02	6,681.02	6,681.02	6,681.02
2,900	2,555.19	2,555.19	2,555.19	2,555.19	2,555.19	7,900	6,764.67	6,764.67	6,764.67	6,764.67	6,764.67
3,000	2,643.30	2,643.30	2,643.30	2,643.30	2,643.30	8,000	6,848.33	6,848.33	6,848.33	6,848.33	6,848.33
3,100	2,731.41	2,731.41	2,731.41	2,731.41	2,731.41	8,100	6,931.98	6,931.98	6,931.98	6,931.98	6,931.98
3,200	2,819.52	2,819.52	2,819.52	2,819.52	2,819.52	8,200	7,015.64	7,015.64	7,015.64	7,015.64	7,015.64
3,300	2,907.63	2,907.63	2,907.63	2,907.63	2,907.63	8,300	7,099.29	7,099.29	7,099.29	7,099.29	7,099.29
3,400	2,995.74	2,995.74	2,995.74	2,995.74	2,995.74	8,400	7,182.95	7,182.95	7,182.95	7,182.95	7,182.95
3,500	3,083.85	3,083.85	3,083.85	3,083.85	3,083.85	8,500	7,266.95	7,266.95	7,266.95	7,266.95	7,266.95
3,600	3,167.51	3,167.51	3,167.51	3,167.51	3,167.51	8,600	7,333.43	7,333.43	7,333.43	7,333.43	7,333.43
3,700	3,251.16	3,251.16	3,251.16	3,251.16	3,251.16	8,700	7,405.91	7,405.91	7,405.91	7,405.91	7,405.91
3,800	3,334.82	3,334.82	3,334.82	3,334.82	3,334.82	8,800	7,478.38	7,478.38	7,478.38	7,478.38	7,478.38
3,900	3,418.47	3,418.47	3,418.47	3,418.47	3,418.47	8,900	7,550.86	7,550.86	7,550.86	7,550.86	7,550.86
4,000	3,502.13	3,502.13	3,502.13	3,502.13	3,502.13	9,000	7,623.34	7,623.34	7,623.34	7,623.34	7,623.34
4,100	3,585.78	3,585.78	3,585.78	3,585.78	3,585.78	9,100	7,695.82	7,695.82	7,695.82	7,695.82	7,695.82
4,200	3,669.44	3,669.44	3,669.44	3,669.44	3,669.44	9,200	7,768.30	7,768.30	7,768.30	7,768.30	7,768.30
4,300	3,753.09	3,753.09	3,753.09	3,753.09	3,753.09	9,300	7,840.78	7,840.78	7,840.78	7,840.78	7,840.78
4,400	3,836.75	3,836.75	3,836.75	3,836.75	3,836.75	9,400	7,913.26	7,913.26	7,913.26	7,913.26	7,913.26
4,500	3,920.40	3,920.40	3,920.40	3,920.40	3,920.40	9,500	7,985.74	7,985.74	7,985.74	7,985.74	7,985.74
4,600	4,004.06	4,004.06	4,004.06	4,004.06	4,004.06	9,600	8,058.21	8,058.21	8,058.21	8,058.21	8,058.21
4,700	4,087.71	4,087.71	4,087.71	4,087.71	4,087.71	9,700	8,130.69	8,130.69	8,130.69	8,130.69	8,130.69
4,800	4,171.37	4,171.37	4,171.37	4,171.37	4,171.37	9,800	8,203.17	8,203.17	8,203.17	8,203.17	8,203.17
4,900	4,255.02	4,255.02	4,255.02	4,255.02	4,255.02	9,900	8,275.65	8,275.65	8,275.65	8,275.65	8,275.65
5,000	4,338.68	4,338.68	4,338.68	4,338.68	4,338.68	10,000	8,348.13	8,348.13	8,348.13	8,348.13	8,348.13
5,100	4,422.33	4,422.33	4,422.33	4,422.33	4,422.33	10,100	8,420.61	8,420.61	8,420.61	8,420.61	8,420.61
5,200	4,505.99	4,505.99	4,505.99	4,505.99	4,505.99	10,200	8,493.09	8,493.09	8,493.09	8,493.09	8,493.09
5,300	4,589.64	4,589.64	4,589.64	4,589.64	4,589.64	10,300	8,565.57	8,565.57	8,565.57	8,565.57	8,565.57
5,400	4,673.30	4,673.30	4,673.30	4,673.30	4,673.30	10,400	8,638.04	8,638.04	8,638.04	8,638.04	8,638.04
5,500	4,756.95	4,756.95	4,756.95	4,756.95	4,756.95	10,500	8,710.52	8,710.52	8,710.52	8,710.52	8,710.52
5,600	4,840.61	4,840.61	4,840.61	4,840.61	4,840.61	10,600	8,783.00	8,783.00	8,783.00	8,783.00	8,783.00
5,700	4,924.26	4,924.26	4,924.26	4,924.26	4,924.26	10,700	8,855.48	8,855.48	8,855.48	8,855.48	8,855.48
5,800	5,007.92	5,007.92	5,007.92	5,007.92	5,007.92	10,800	8,927.96	8,927.96	8,927.96	8,927.96	8,927.96
5,900	5,091.57	5,091.57	5,091.57	5,091.57	5,091.57	10,900	9,000.44	9,000.44	9,000.44	9,000.44	9,000.44
6,000	5,175.23	5,175.23	5,175.23	5,175.23	5,175.23	11,000	9,072.92	9,072.92	9,072.92	9,072.92	9,072.92
6,100	5,258.88	5,258.88	5,258.88	5,258.88	5,258.88	11,100	9,145.39	9,145.39	9,145.39	9,145.39	9,145.39
6,200	5,342.54	5,342.54	5,342.54	5,342.54	5,342.54	11,200	9,217.87	9,217.87	9,217.87	9,217.87	9,217.87
6,300	5,426.19	5,426.19	5,426.19	5,426.19	5,426.19	11,300	9,290.35	9,290.35	9,290.35	9,290.35	9,290.35
6,400	5,509.85	5,509.85	5,509.85	5,509.85	5,509.85	11,400	9,362.83	9,362.83	9,362.83	9,362.83	9,362.83
6,500	5,593.50	5,593.50	5,593.50	5,593.50	5,593.50	11,500	9,435.31	9,435.31	9,435.31	9,435.31	9,435.31
6,600	5,677.16	5,677.16	5,677.16	5,677.16	5,677.16	11,600	9,507.79	9,507.79	9,507.79	9,507.79	9,507.79
6,700	5,760.81	5,760.81	5,760.81	5,760.81	5,760.81	11,700	9,574.87	9,580.27	9,580.27	9,580.27	9,580.27
6,800	5,844.47	5,844.47	5,844.47	5,844.47	5,844.47	11,800	9,632.95	9,652.75	9,652.75	9,652.75	9,652.75
6,900	5,928.12	5,928.12	5,928.12	5,928.12	5,928.12	11,900	9,691.02	9,725.22	9,725.22	9,725.22	9,725.22
7,000	6,011.78	6,011.78	6,011.78	6,011.78	6,011.78	12,000	9,749.10	9,797.70	9,797.70	9,797.70	9,797.70
7,100	6,095.43	6,095.43	6,095.43	6,095.43	6,095.43	12,100	9,807.18	9,870.18	9,870.18	9,870.18	9,870.18
7,200	6,179.09	6,179.09	6,179.09	6,179.09	6,179.09	12,200	9,865.26	9,942.66	9,942.66	9,942.66	9,942.66
7,300	6,262.74	6,262.74	6,262.74	6,262.74	6,262.74	12,300	9,923.34	10,015.14	10,015.14	10,015.14	10,015.14

Annual gross income	Income replacement indemnities (90% of weighted net income for 2004) Worker with non-dependent spouse					Annual gross income	Income replacement indemnities (90% of weighted net income for 2004) Worker with non-dependent spouse				
	Number of dependents						Number of dependents				
	0	1	2	3	4 or more		0	1	2	3	4 or more
12,400	9,981.42	10,087.62	10,087.62	10,087.62	10,087.62	17,400	12,885.35	13,711.55	13,711.55	13,711.55	13,711.55
12,500	10,039.50	10,160.10	10,160.10	10,160.10	10,160.10	17,500	12,943.43	13,784.03	13,784.03	13,784.03	13,784.03
12,600	10,097.58	10,232.58	10,232.58	10,232.58	10,232.58	17,600	13,001.51	13,856.51	13,856.51	13,856.51	13,856.51
12,700	10,155.65	10,305.05	10,305.05	10,305.05	10,305.05	17,700	13,059.59	13,928.99	13,928.99	13,928.99	13,928.99
12,800	10,213.73	10,377.53	10,377.53	10,377.53	10,377.53	17,800	13,117.67	14,001.47	14,001.47	14,001.47	14,001.47
12,900	10,271.81	10,450.01	10,450.01	10,450.01	10,450.01	17,900	13,175.75	14,073.95	14,073.95	14,073.95	14,073.95
13,000	10,329.89	10,522.49	10,522.49	10,522.49	10,522.49	18,000	13,233.82	14,146.42	14,146.42	14,146.42	14,146.42
13,100	10,387.97	10,594.97	10,594.97	10,594.97	10,594.97	18,100	13,291.90	14,218.90	14,218.90	14,218.90	14,218.90
13,200	10,446.05	10,667.45	10,667.45	10,667.45	10,667.45	18,200	13,349.98	14,291.38	14,291.38	14,291.38	14,291.38
13,300	10,504.13	10,739.93	10,739.93	10,739.93	10,739.93	18,300	13,408.06	14,363.86	14,363.86	14,363.86	14,363.86
13,400	10,562.20	10,812.40	10,812.40	10,812.40	10,812.40	18,400	13,466.14	14,436.34	14,436.34	14,436.34	14,436.34
13,500	10,620.28	10,884.88	10,884.88	10,884.88	10,884.88	18,500	13,524.22	14,508.82	14,508.82	14,508.82	14,508.82
13,600	10,678.36	10,957.36	10,957.36	10,957.36	10,957.36	18,600	13,582.30	14,581.30	14,581.30	14,581.30	14,581.30
13,700	10,736.44	11,029.84	11,029.84	11,029.84	11,029.84	18,700	13,640.38	14,653.78	14,653.78	14,653.78	14,653.78
13,800	10,794.52	11,102.32	11,102.32	11,102.32	11,102.32	18,800	13,698.45	14,726.25	14,726.25	14,726.25	14,726.25
13,900	10,852.60	11,174.80	11,174.80	11,174.80	11,174.80	18,900	13,756.53	14,798.73	14,798.73	14,798.73	14,798.73
14,000	10,910.68	11,247.28	11,247.28	11,247.28	11,247.28	19,000	13,814.61	14,858.88	14,871.21	14,871.21	14,871.21
14,100	10,968.76	11,319.76	11,319.76	11,319.76	11,319.76	19,100	13,872.69	14,914.26	14,943.69	14,943.69	14,943.69
14,200	11,026.83	11,392.23	11,392.23	11,392.23	11,392.23	19,200	13,930.77	14,969.64	15,016.17	15,016.17	15,016.17
14,300	11,084.91	11,464.71	11,464.71	11,464.71	11,464.71	19,300	13,988.85	15,025.02	15,088.65	15,088.65	15,088.65
14,400	11,142.99	11,537.19	11,537.19	11,537.19	11,537.19	19,400	14,046.93	15,080.40	15,161.13	15,161.13	15,161.13
14,500	11,201.07	11,609.67	11,609.67	11,609.67	11,609.67	19,500	14,105.00	15,135.77	15,233.60	15,233.60	15,233.60
14,600	11,259.15	11,682.15	11,682.15	11,682.15	11,682.15	19,600	14,163.08	15,191.15	15,306.08	15,306.08	15,306.08
14,700	11,317.23	11,754.63	11,754.63	11,754.63	11,754.63	19,700	14,221.16	15,246.53	15,378.56	15,378.56	15,378.56
14,800	11,375.31	11,827.11	11,827.11	11,827.11	11,827.11	19,800	14,279.24	15,301.91	15,451.04	15,451.04	15,451.04
14,900	11,433.39	11,899.59	11,899.59	11,899.59	11,899.59	19,900	14,337.32	15,357.29	15,523.52	15,523.52	15,523.52
15,000	11,491.46	11,972.06	11,972.06	11,972.06	11,972.06	20,000	14,395.40	15,412.67	15,596.00	15,596.00	15,596.00
15,100	11,549.54	12,044.54	12,044.54	12,044.54	12,044.54	20,100	14,453.48	15,468.05	15,668.48	15,668.48	15,668.48
15,200	11,607.62	12,117.02	12,117.02	12,117.02	12,117.02	20,200	14,511.56	15,523.43	15,740.96	15,740.96	15,740.96
15,300	11,665.70	12,189.50	12,189.50	12,189.50	12,189.50	20,300	14,569.63	15,578.80	15,813.43	15,813.43	15,813.43
15,400	11,723.78	12,261.98	12,261.98	12,261.98	12,261.98	20,400	14,627.71	15,634.18	15,885.91	15,885.91	15,885.91
15,500	11,781.86	12,334.46	12,334.46	12,334.46	12,334.46	20,500	14,685.79	15,689.56	15,958.39	15,958.39	15,958.39
15,600	11,839.94	12,406.94	12,406.94	12,406.94	12,406.94	20,600	14,743.87	15,744.94	16,030.87	16,030.87	16,030.87
15,700	11,898.01	12,479.41	12,479.41	12,479.41	12,479.41	20,700	14,801.95	15,800.32	16,103.35	16,103.35	16,103.35
15,800	11,956.09	12,551.89	12,551.89	12,551.89	12,551.89	20,800	14,860.03	15,855.70	16,175.83	16,175.83	16,175.83
15,900	12,014.17	12,624.37	12,624.37	12,624.37	12,624.37	20,900	14,918.11	15,911.08	16,248.31	16,248.31	16,248.31
16,000	12,072.25	12,696.85	12,696.85	12,696.85	12,696.85	21,000	14,976.19	15,966.46	16,320.79	16,320.79	16,320.79
16,100	12,130.33	12,769.33	12,769.33	12,769.33	12,769.33	21,100	15,034.26	16,021.83	16,393.26	16,393.26	16,393.26
16,200	12,188.41	12,841.81	12,841.81	12,841.81	12,841.81	21,200	15,092.34	16,077.21	16,465.74	16,465.74	16,465.74
16,300	12,246.49	12,914.29	12,914.29	12,914.29	12,914.29	21,300	15,150.42	16,132.59	16,538.22	16,538.22	16,538.22
16,400	12,304.57	12,986.77	12,986.77	12,986.77	12,986.77	21,400	15,208.50	16,187.97	16,610.70	16,610.70	16,610.70
16,500	12,362.64	13,059.24	13,059.24	13,059.24	13,059.24	21,500	15,266.58	16,243.35	16,683.18	16,683.18	16,683.18
16,600	12,420.72	13,131.72	13,131.72	13,131.72	13,131.72	21,600	15,324.66	16,298.73	16,755.66	16,755.66	16,755.66
16,700	12,478.80	13,204.20	13,204.20	13,204.20	13,204.20	21,700	15,382.74	16,354.11	16,819.41	16,828.14	16,828.14
16,800	12,536.88	13,276.68	13,276.68	13,276.68	13,276.68	21,800	15,440.81	16,409.48	16,874.78	16,900.61	16,900.61
16,900	12,594.96	13,349.16	13,349.16	13,349.16	13,349.16	21,900	15,498.89	16,464.86	16,930.16	16,973.09	16,973.09
17,000	12,653.04	13,421.64	13,421.64	13,421.64	13,421.64	22,000	15,556.97	16,520.24	16,985.54	17,045.57	17,045.57
17,100	12,711.12	13,494.12	13,494.12	13,494.12	13,494.12	22,100	15,615.05	16,575.62	17,040.92	17,118.05	17,118.05
17,200	12,769.19	13,566.59	13,566.59	13,566.59	13,566.59	22,200	15,673.13	16,631.00	17,096.30	17,190.53	17,190.53
17,300	12,827.27	13,639.07	13,639.07	13,639.07	13,639.07	22,300	15,731.21	16,686.38	17,151.68	17,263.01	17,263.01

Annual gross income	Income replacement indemnities (90% of weighted net income for 2004) Worker with non-dependent spouse					Annual gross income	Income replacement indemnities (90% of weighted net income for 2004) Worker with non-dependent spouse				
	Number of dependents						Number of dependents				
	0	1	2	3	4 or more		0	1	2	3	4 or more
22,400	15,789.29	16,741.76	17,207.06	17,335.49	17,335.49	27,400	18,693.22	19,510.69	19,975.99	20,441.29	20,906.59
22,500	15,847.37	16,797.14	17,262.44	17,407.97	17,407.97	27,500	18,751.30	19,566.07	20,031.37	20,496.67	20,961.97
22,600	15,905.44	16,852.51	17,317.81	17,480.44	17,480.44	27,600	18,809.38	19,621.45	20,086.75	20,552.05	21,017.35
22,700	15,963.52	16,907.89	17,373.19	17,552.92	17,552.92	27,700	18,867.46	19,676.83	20,142.13	20,607.43	21,072.73
22,800	16,021.60	16,963.27	17,428.57	17,625.40	17,625.40	27,800	18,925.54	19,732.21	20,197.51	20,662.81	21,128.11
22,900	16,079.68	17,018.65	17,483.95	17,697.88	17,697.88	27,900	18,983.61	19,787.58	20,252.88	20,718.18	21,183.48
23,000	16,137.76	17,074.03	17,539.33	17,770.36	17,770.36	28,000	19,041.69	19,842.96	20,308.26	20,773.56	21,238.86
23,100	16,195.84	17,129.41	17,594.71	17,842.84	17,842.84	28,100	19,096.89	19,895.46	20,360.76	20,826.06	21,291.36
23,200	16,253.92	17,184.79	17,650.09	17,915.32	17,915.32	28,200	19,151.37	19,947.24	20,412.54	20,877.84	21,343.14
23,300	16,312.00	17,240.17	17,705.47	17,987.80	17,987.80	28,300	19,205.85	19,999.02	20,464.32	20,929.62	21,394.92
23,400	16,370.07	17,295.54	17,760.84	18,060.27	18,060.27	28,400	19,260.33	20,050.80	20,516.10	20,981.40	21,446.70
23,500	16,428.15	17,350.92	17,816.22	18,132.75	18,132.75	28,500	19,314.81	20,102.58	20,567.88	21,033.18	21,498.48
23,600	16,486.23	17,406.30	17,871.60	18,205.23	18,205.23	28,600	19,369.29	20,154.36	20,619.66	21,084.96	21,550.26
23,700	16,544.31	17,461.68	17,926.98	18,277.71	18,277.71	28,700	19,423.76	20,206.13	20,671.43	21,136.73	21,602.03
23,800	16,602.39	17,517.06	17,982.36	18,350.19	18,350.19	28,800	19,478.24	20,257.91	20,723.21	21,188.51	21,653.81
23,900	16,660.47	17,572.44	18,037.74	18,422.67	18,422.67	28,900	19,532.72	20,309.69	20,774.99	21,240.29	21,705.59
24,000	16,718.55	17,627.82	18,093.12	18,495.15	18,495.15	29,000	19,587.20	20,361.47	20,826.77	21,292.07	21,757.37
24,100	16,776.62	17,683.19	18,148.49	18,567.62	18,567.62	29,100	19,641.68	20,413.25	20,878.55	21,343.85	21,809.15
24,200	16,834.70	17,738.57	18,203.87	18,640.10	18,640.10	29,200	19,696.16	20,465.03	20,930.33	21,395.63	21,860.93
24,300	16,892.78	17,793.95	18,259.25	18,712.58	18,712.58	29,300	19,750.64	20,516.81	20,982.11	21,447.41	21,912.71
24,400	16,950.86	17,849.33	18,314.63	18,779.93	18,785.06	29,400	19,805.12	20,568.59	21,033.89	21,499.19	21,964.49
24,500	17,008.94	17,904.71	18,370.01	18,835.31	18,857.54	29,500	19,859.59	20,620.36	21,085.66	21,550.96	22,016.26
24,600	17,067.02	17,960.09	18,425.39	18,890.69	18,930.02	29,600	19,914.07	20,672.14	21,137.44	21,602.74	22,068.04
24,700	17,125.10	18,015.47	18,480.77	18,946.07	19,002.50	29,700	19,968.55	20,723.92	21,189.22	21,654.52	22,119.82
24,800	17,183.18	18,070.85	18,536.15	19,001.45	19,074.98	29,800	20,023.03	20,775.70	21,241.00	21,706.30	22,171.60
24,900	17,241.25	18,126.22	18,591.52	19,056.82	19,147.45	29,900	20,077.51	20,827.48	21,292.78	21,758.08	22,223.38
25,000	17,299.33	18,181.60	18,646.90	19,112.20	19,219.93	30,000	20,131.99	20,879.26	21,344.56	21,809.86	22,275.16
25,100	17,357.41	18,236.98	18,702.28	19,167.58	19,292.41	30,100	20,186.47	20,931.04	21,396.34	21,861.64	22,326.94
25,200	17,415.49	18,292.36	18,757.66	19,222.96	19,364.89	30,200	20,240.94	20,982.81	21,448.11	21,913.41	22,378.71
25,300	17,473.57	18,347.74	18,813.04	19,278.34	19,437.37	30,300	20,295.42	21,034.59	21,499.89	21,965.19	22,430.49
25,400	17,531.65	18,403.12	18,868.42	19,333.72	19,509.85	30,400	20,349.90	21,086.37	21,551.67	22,016.97	22,482.27
25,500	17,589.73	18,458.50	18,923.80	19,389.10	19,582.33	30,500	20,404.38	21,138.15	21,603.45	22,068.75	22,534.05
25,600	17,647.81	18,513.88	18,979.18	19,444.48	19,654.81	30,600	20,458.86	21,189.93	21,655.23	22,120.53	22,585.83
25,700	17,705.88	18,569.25	19,034.55	19,499.85	19,727.28	30,700	20,513.34	21,241.71	21,707.01	22,172.31	22,637.61
25,800	17,763.96	18,624.63	19,089.93	19,555.23	19,799.76	30,800	20,567.82	21,293.49	21,758.79	22,224.09	22,689.39
25,900	17,822.04	18,680.01	19,145.31	19,610.61	19,872.24	30,900	20,622.30	21,345.27	21,810.57	22,275.87	22,741.17
26,000	17,880.12	18,735.39	19,200.69	19,665.99	19,944.72	31,000	20,676.77	21,397.04	21,862.34	22,327.64	22,792.94
26,100	17,938.20	18,790.77	19,256.07	19,721.37	20,017.20	31,100	20,731.25	21,448.82	21,914.12	22,379.42	22,844.72
26,200	17,996.28	18,846.15	19,311.45	19,776.75	20,089.68	31,200	20,785.73	21,500.60	21,965.90	22,431.20	22,896.50
26,300	18,054.36	18,901.53	19,366.83	19,832.13	20,162.16	31,300	20,840.21	21,552.38	22,017.68	22,482.98	22,948.28
26,400	18,112.43	18,956.90	19,422.20	19,887.50	20,234.63	31,400	20,894.69	21,604.16	22,069.46	22,534.76	23,000.06
26,500	18,170.51	19,012.28	19,477.58	19,942.88	20,307.11	31,500	20,949.17	21,655.94	22,121.24	22,586.54	23,051.84
26,600	18,228.59	19,067.66	19,532.96	19,998.26	20,379.59	31,600	21,003.65	21,707.72	22,173.02	22,638.32	23,103.62
26,700	18,286.67	19,123.04	19,588.34	20,053.64	20,452.07	31,700	21,058.13	21,759.50	22,224.80	22,690.10	23,155.40
26,800	18,344.75	19,178.42	19,643.72	20,109.02	20,524.55	31,800	21,112.60	21,811.27	22,276.57	22,741.87	23,207.17
26,900	18,402.83	19,233.80	19,699.10	20,164.40	20,597.03	31,900	21,167.08	21,863.05	22,328.35	22,793.65	23,258.95
27,000	18,460.91	19,289.18	19,754.48	20,219.78	20,669.51	32,000	21,221.56	21,914.83	22,380.13	22,845.43	23,310.73
27,100	18,518.99	19,344.56	19,809.86	20,275.16	20,740.46	32,100	21,276.04	21,966.61	22,431.91	22,897.21	23,362.51
27,200	18,577.06	19,399.93	19,865.23	20,330.53	20,795.83	32,200	21,330.52	22,018.39	22,483.69	22,948.99	23,414.29
27,300	18,635.14	19,455.31	19,920.61	20,385.91	20,851.21	32,300	21,385.00	22,070.17	22,535.47	23,000.77	23,466.07

Annual gross income	Income replacement indemnities (90% of weighted net income for 2004) Worker with non-dependent spouse					Annual gross income	Income replacement indemnities (90% of weighted net income for 2004) Worker with non-dependent spouse				
	Number of dependents						Number of dependents				
	0	1	2	3	4 or more		0	1	2	3	4 or more
32,400	21,439.48	22,121.95	22,587.25	23,052.55	23,517.85	37,400	23,978.99	24,526.46	24,991.76	25,457.06	25,922.36
32,500	21,493.95	22,173.72	22,639.02	23,104.32	23,569.62	37,500	24,028.96	24,573.73	25,039.03	25,504.33	25,969.63
32,600	21,548.43	22,225.50	22,690.80	23,156.10	23,621.40	37,600	24,078.93	24,621.00	25,086.30	25,551.60	26,016.90
32,700	21,602.91	22,277.28	22,742.58	23,207.88	23,673.18	37,700	24,128.90	24,668.27	25,133.57	25,598.87	26,064.17
32,800	21,657.39	22,329.06	22,794.36	23,259.66	23,724.96	37,800	24,178.87	24,715.54	25,180.84	25,646.14	26,111.44
32,900	21,711.87	22,380.84	22,846.14	23,311.44	23,776.74	37,900	24,228.84	24,762.81	25,228.11	25,693.41	26,158.71
33,000	21,766.35	22,432.62	22,897.92	23,363.22	23,828.52	38,000	24,278.81	24,810.08	25,275.38	25,740.68	26,205.98
33,100	21,820.83	22,484.40	22,949.70	23,415.00	23,880.30	38,100	24,328.78	24,857.35	25,322.65	25,787.95	26,253.25
33,200	21,875.31	22,536.18	23,001.48	23,466.78	23,932.08	38,200	24,378.75	24,904.62	25,369.92	25,835.22	26,300.52
33,300	21,929.78	22,587.95	23,053.25	23,518.55	23,983.85	38,300	24,428.72	24,951.89	25,417.19	25,882.49	26,347.79
33,400	21,980.20	22,635.67	23,100.97	23,566.27	24,031.57	38,400	24,478.69	24,999.16	25,464.46	25,929.76	26,395.06
33,500	22,030.17	22,682.94	23,148.24	23,613.54	24,078.84	38,500	24,528.66	25,046.43	25,511.73	25,977.03	26,442.33
33,600	22,080.14	22,730.21	23,195.51	23,660.81	24,126.11	38,600	24,578.63	25,093.70	25,559.00	26,024.30	26,489.60
33,700	22,130.11	22,777.48	23,242.78	23,708.08	24,173.38	38,700	24,628.60	25,140.97	25,606.27	26,071.57	26,536.87
33,800	22,180.08	22,824.75	23,290.05	23,755.35	24,220.65	38,800	24,678.57	25,188.24	25,653.54	26,118.84	26,584.14
33,900	22,230.05	22,872.02	23,337.32	23,802.62	24,267.92	38,900	24,728.54	25,235.51	25,700.81	26,166.11	26,631.41
34,000	22,280.02	22,919.29	23,384.59	23,849.89	24,315.19	39,000	24,778.51	25,282.78	25,748.08	26,213.38	26,678.68
34,100	22,329.99	22,966.56	23,431.86	23,897.16	24,362.46	39,100	24,830.11	25,334.11	25,799.41	26,264.71	26,730.01
34,200	22,379.96	23,013.83	23,479.13	23,944.43	24,409.73	39,200	24,881.72	25,385.72	25,851.02	26,316.32	26,781.62
34,300	22,429.93	23,061.10	23,526.40	23,991.70	24,457.00	39,300	24,933.33	25,437.33	25,902.63	26,367.93	26,833.23
34,400	22,479.90	23,108.37	23,573.67	24,038.97	24,504.27	39,400	24,984.94	25,488.94	25,954.24	26,419.54	26,884.84
34,500	22,529.87	23,155.64	23,620.94	24,086.24	24,551.54	39,500	25,036.54	25,540.54	26,005.84	26,471.14	26,936.44
34,600	22,579.84	23,202.91	23,668.21	24,133.51	24,598.81	39,600	25,088.15	25,592.15	26,057.45	26,522.75	26,988.05
34,700	22,629.81	23,250.18	23,715.48	24,180.78	24,646.08	39,700	25,139.76	25,643.76	26,109.06	26,574.36	27,039.66
34,800	22,679.78	23,297.45	23,762.75	24,228.05	24,693.35	39,800	25,191.37	25,695.37	26,160.67	26,625.97	27,091.27
34,900	22,729.75	23,344.72	23,810.02	24,275.32	24,740.62	39,900	25,242.97	25,746.97	26,212.27	26,677.57	27,142.87
35,000	22,779.72	23,391.99	23,857.29	24,322.59	24,787.89	40,000	25,294.58	25,798.58	26,263.88	26,729.18	27,194.48
35,100	22,829.69	23,439.26	23,904.56	24,369.86	24,835.16	40,100	25,346.19	25,850.19	26,315.49	26,780.79	27,246.09
35,200	22,879.66	23,486.53	23,951.83	24,417.13	24,882.43	40,200	25,397.79	25,901.79	26,367.09	26,832.39	27,297.69
35,300	22,929.63	23,533.80	23,999.10	24,464.40	24,929.70	40,300	25,449.40	25,953.40	26,418.70	26,884.00	27,349.30
35,400	22,979.60	23,581.07	24,046.37	24,511.67	24,976.97	40,400	25,501.01	26,005.01	26,470.31	26,935.61	27,400.91
35,500	23,029.57	23,628.34	24,093.64	24,558.94	25,024.24	40,500	25,552.62	26,056.62	26,521.92	26,987.22	27,452.52
35,600	23,079.54	23,675.61	24,140.91	24,606.21	25,071.51	40,600	25,604.22	26,108.22	26,573.52	27,038.82	27,504.12
35,700	23,129.51	23,722.88	24,188.18	24,653.48	25,118.78	40,700	25,655.83	26,159.83	26,625.13	27,090.43	27,555.73
35,800	23,179.48	23,770.15	24,235.45	24,700.75	25,166.05	40,800	25,711.30	26,215.30	26,680.60	27,145.90	27,611.20
35,900	23,229.45	23,817.42	24,282.72	24,748.02	25,213.32	40,900	25,766.76	26,270.76	26,736.06	27,201.36	27,666.66
36,000	23,279.42	23,864.69	24,329.99	24,795.29	25,260.59	41,000	25,822.23	26,326.23	26,791.53	27,256.83	27,722.13
36,100	23,329.39	23,911.96	24,377.26	24,842.56	25,307.86	41,100	25,877.70	26,381.70	26,847.00	27,312.30	27,777.60
36,200	23,379.36	23,959.23	24,424.53	24,889.83	25,355.13	41,200	25,933.16	26,437.16	26,902.46	27,367.76	27,833.06
36,300	23,429.33	24,006.50	24,471.80	24,937.10	25,402.40	41,300	25,988.63	26,492.63	26,957.93	27,423.23	27,888.53
36,400	23,479.30	24,053.77	24,519.07	24,984.37	25,449.67	41,400	26,044.10	26,548.10	27,013.40	27,478.70	27,944.00
36,500	23,529.27	24,101.04	24,566.34	25,031.64	25,496.94	41,500	26,099.57	26,603.57	27,068.87	27,534.17	27,999.47
36,600	23,579.24	24,148.31	24,613.61	25,078.91	25,544.21	41,600	26,155.03	26,659.03	27,124.33	27,589.63	28,054.93
36,700	23,629.20	24,195.57	24,660.87	25,126.17	25,591.47	41,700	26,210.50	26,714.50	27,179.80	27,645.10	28,110.40
36,800	23,679.17	24,242.84	24,708.14	25,173.44	25,638.74	41,800	26,265.97	26,769.97	27,235.27	27,700.57	28,165.87
36,900	23,729.14	24,290.11	24,755.41	25,220.71	25,686.01	41,900	26,321.43	26,825.43	27,290.73	27,756.03	28,221.33
37,000	23,779.11	24,337.38	24,802.68	25,267.98	25,733.28	42,000	26,376.90	26,880.90	27,346.20	27,811.50	28,276.80
37,100	23,829.08	24,384.65	24,849.95	25,315.25	25,780.55	42,100	26,432.37	26,936.37	27,401.67	27,866.97	28,332.27
37,200	23,879.05	24,431.92	24,897.22	25,362.52	25,827.82	42,200	26,487.83	26,991.83	27,457.13	27,922.43	28,387.73
37,300	23,929.02	24,479.19	24,944.49	25,409.79	25,875.09	42,300	26,543.30	27,047.30	27,512.60	27,977.90	28,443.20

Annual gross income	Income replacement indemnities (90% of weighted net income for 2004) Worker with non-dependent spouse					Annual gross income	Income replacement indemnities (90% of weighted net income for 2004) Worker with non-dependent spouse				
	Number of dependents						Number of dependents				
	0	1	2	3	4 or more		0	1	2	3	4 or more
42,400	26,598.77	27,102.77	27,568.07	28,033.37	28,498.67	47,400	29,372.12	29,876.12	30,341.42	30,806.72	31,272.02
42,500	26,654.24	27,158.24	27,623.54	28,088.84	28,554.14	47,500	29,427.59	29,931.59	30,396.89	30,862.19	31,327.49
42,600	26,709.70	27,213.70	27,679.00	28,144.30	28,609.60	47,600	29,483.05	29,987.05	30,452.35	30,917.65	31,382.95
42,700	26,765.17	27,269.17	27,734.47	28,199.77	28,665.07	47,700	29,538.52	30,042.52	30,507.82	30,973.12	31,438.42
42,800	26,820.64	27,324.64	27,789.94	28,255.24	28,720.54	47,800	29,593.99	30,097.99	30,563.29	31,028.59	31,493.89
42,900	26,876.10	27,380.10	27,845.40	28,310.70	28,776.00	47,900	29,649.45	30,153.45	30,618.75	31,084.05	31,549.35
43,000	26,931.57	27,435.57	27,900.87	28,366.17	28,831.47	48,000	29,704.92	30,208.92	30,674.22	31,139.52	31,604.82
43,100	26,987.04	27,491.04	27,956.34	28,421.64	28,886.94	48,100	29,760.39	30,264.39	30,729.69	31,194.99	31,660.29
43,200	27,042.50	27,546.50	28,011.80	28,477.10	28,942.40	48,200	29,815.85	30,319.85	30,785.15	31,250.45	31,715.75
43,300	27,097.97	27,601.97	28,067.27	28,532.57	28,997.87	48,300	29,871.32	30,375.32	30,840.62	31,305.92	31,771.22
43,400	27,153.44	27,657.44	28,122.74	28,588.04	29,053.34	48,400	29,926.79	30,430.79	30,896.09	31,361.39	31,826.69
43,500	27,208.91	27,712.91	28,178.21	28,643.51	29,108.81	48,500	29,982.26	30,486.26	30,951.56	31,416.86	31,882.16
43,600	27,264.37	27,768.37	28,233.67	28,698.97	29,164.27	48,600	30,037.72	30,541.72	31,007.02	31,472.32	31,937.62
43,700	27,319.84	27,823.84	28,289.14	28,754.44	29,219.74	48,700	30,093.19	30,597.19	31,062.49	31,527.79	31,993.09
43,800	27,375.31	27,879.31	28,344.61	28,809.91	29,275.21	48,800	30,148.66	30,652.66	31,117.96	31,583.26	32,048.56
43,900	27,430.77	27,934.77	28,400.07	28,865.37	29,330.67	48,900	30,204.12	30,708.12	31,173.42	31,638.72	32,104.02
44,000	27,486.24	27,990.24	28,455.54	28,920.84	29,386.14	49,000	30,259.59	30,763.59	31,228.89	31,694.19	32,159.49
44,100	27,541.71	28,045.71	28,511.01	28,976.31	29,441.61	49,100	30,315.06	30,819.06	31,284.36	31,749.66	32,214.96
44,200	27,597.17	28,101.17	28,566.47	29,031.77	29,497.07	49,200	30,370.52	30,874.52	31,339.82	31,805.12	32,270.42
44,300	27,652.64	28,156.64	28,621.94	29,087.24	29,552.54	49,300	30,425.99	30,929.99	31,395.29	31,860.59	32,325.89
44,400	27,708.11	28,212.11	28,677.41	29,142.71	29,608.01	49,400	30,481.46	30,985.46	31,450.76	31,916.06	32,381.36
44,500	27,763.58	28,267.58	28,732.88	29,198.18	29,663.48	49,500	30,536.93	31,040.93	31,506.23	31,971.53	32,436.83
44,600	27,819.04	28,323.04	28,788.34	29,253.64	29,718.94	49,600	30,592.39	31,096.39	31,561.69	32,026.99	32,492.29
44,700	27,874.51	28,378.51	28,843.81	29,309.11	29,774.41	49,700	30,647.86	31,151.86	31,617.16	32,082.46	32,547.76
44,800	27,929.98	28,433.98	28,899.28	29,364.58	29,829.88	49,800	30,703.33	31,207.33	31,672.63	32,137.93	32,603.23
44,900	27,985.44	28,489.44	28,954.74	29,420.04	29,885.34	49,900	30,758.79	31,262.79	31,728.09	32,193.39	32,658.69
45,000	28,040.91	28,544.91	29,010.21	29,475.51	29,940.81	50,000	30,814.26	31,318.26	31,783.56	32,248.86	32,714.16
45,100	28,096.38	28,600.38	29,065.68	29,530.98	29,996.28	50,100	30,869.73	31,373.73	31,839.03	32,304.33	32,769.63
45,200	28,151.84	28,655.84	29,121.14	29,586.44	30,051.74	50,200	30,925.19	31,429.19	31,894.49	32,359.79	32,825.09
45,300	28,207.31	28,711.31	29,176.61	29,641.91	30,107.21	50,300	30,980.66	31,484.66	31,949.96	32,415.26	32,880.56
45,400	28,262.78	28,766.78	29,232.08	29,697.38	30,162.68	50,400	31,036.13	31,540.13	32,005.43	32,470.73	32,936.03
45,500	28,318.25	28,822.25	29,287.55	29,752.85	30,218.15	50,500	31,091.60	31,595.60	32,060.90	32,526.20	32,991.50
45,600	28,373.71	28,877.71	29,343.01	29,808.31	30,273.61	50,600	31,147.06	31,651.06	32,116.36	32,581.66	33,046.96
45,700	28,429.18	28,933.18	29,398.48	29,863.78	30,329.08	50,700	31,202.53	31,706.53	32,171.83	32,637.13	33,102.43
45,800	28,484.65	28,988.65	29,453.95	29,919.25	30,384.55	50,800	31,258.00	31,762.00	32,227.30	32,692.60	33,157.90
45,900	28,540.11	29,044.11	29,509.41	29,974.71	30,440.01	50,900	31,313.46	31,817.46	32,282.76	32,748.06	33,213.36
46,000	28,595.58	29,099.58	29,564.88	30,030.18	30,495.48	51,000	31,368.93	31,872.93	32,338.23	32,803.53	33,268.83
46,100	28,651.05	29,155.05	29,620.35	30,085.65	30,550.95	51,100	31,424.40	31,928.40	32,393.70	32,859.00	33,324.30
46,200	28,706.51	29,210.51	29,675.81	30,141.11	30,606.41	51,200	31,479.86	31,983.86	32,449.16	32,914.46	33,379.76
46,300	28,761.98	29,265.98	29,731.28	30,196.58	30,661.88	51,300	31,535.33	32,039.33	32,504.63	32,969.93	33,435.23
46,400	28,817.45	29,321.45	29,786.75	30,252.05	30,717.35	51,400	31,590.80	32,094.80	32,560.10	33,025.40	33,490.70
46,500	28,872.92	29,376.92	29,842.22	30,307.52	30,772.82	51,500	31,646.27	32,150.27	32,615.57	33,080.87	33,546.17
46,600	28,928.38	29,432.38	29,897.68	30,362.98	30,828.28	51,600	31,701.73	32,205.73	32,671.03	33,136.33	33,601.63
46,700	28,983.85	29,487.85	29,953.15	30,418.45	30,883.75	51,700	31,757.20	32,261.20	32,726.50	33,191.80	33,657.10
46,800	29,039.32	29,543.32	30,008.62	30,473.92	30,939.22	51,800	31,812.67	32,316.67	32,781.97	33,247.27	33,712.57
46,900	29,094.78	29,598.78	30,064.08	30,529.38	30,994.68	51,900	31,868.13	32,372.13	32,837.43	33,302.73	33,768.03
47,000	29,150.25	29,654.25	30,119.55	30,584.85	31,050.15	52,000	31,923.60	32,427.60	32,892.90	33,358.20	33,823.50
47,100	29,205.72	29,709.72	30,175.02	30,640.32	31,105.62	52,100	31,979.07	32,483.07	32,948.37	33,413.67	33,878.97
47,200	29,261.18	29,765.18	30,230.48	30,695.78	31,161.08	52,200	32,034.53	32,538.53	33,003.83	33,469.13	33,934.43
47,300	29,316.65	29,820.65	30,285.95	30,751.25	31,216.55	52,300	32,090.00	32,594.00	33,059.30	33,524.60	33,989.90

	Annual gross income	Income replacement indemnities (90% of weighted net income for 2004) Worker with non-dependent spouse				
		Number of dependents				
		0	1	2	3	4 or more
52,400	32,145.47	32,649.47	33,114.77	33,580.07	34,045.37	
52,500	32,200.94	32,704.94	33,170.24	33,635.54	34,100.84	
52,600	32,256.40	32,760.40	33,225.70	33,691.00	34,156.30	
52,700	32,311.87	32,815.87	33,281.17	33,746.47	34,211.77	
52,800	32,367.34	32,871.34	33,336.64	33,801.94	34,267.24	
52,900	32,422.80	32,926.80	33,392.10	33,857.40	34,322.70	
53,000	32,478.27	32,982.27	33,447.57	33,912.87	34,378.17	
53,100	32,533.74	33,037.74	33,503.04	33,968.34	34,433.64	
53,200	32,589.20	33,093.20	33,558.50	34,023.80	34,489.10	
53,300	32,644.67	33,148.67	33,613.97	34,079.27	34,544.57	
53,400	32,700.14	33,204.14	33,669.44	34,134.74	34,600.04	
53,500	32,755.61	33,259.61	33,724.91	34,190.21	34,655.51	
53,600	32,811.07	33,315.07	33,780.37	34,245.67	34,710.97	
53,700	32,866.54	33,370.54	33,835.84	34,301.14	34,766.44	
53,800	32,922.01	33,426.01	33,891.31	34,356.61	34,821.91	
53,900	32,977.47	33,481.47	33,946.77	34,412.07	34,877.37	
54,000	33,032.94	33,536.94	34,002.24	34,467.54	34,932.84	
54,100	33,088.41	33,592.41	34,057.71	34,523.01	34,988.31	
54,200	33,143.87	33,647.87	34,113.17	34,578.47	35,043.77	
54,300	33,199.34	33,703.34	34,168.64	34,633.94	35,099.24	
54,400	33,254.81	33,758.81	34,224.11	34,689.41	35,154.71	
54,500	33,310.28	33,814.28	34,279.58	34,744.88	35,210.18	
54,600	33,365.74	33,869.74	34,335.04	34,800.34	35,265.64	
54,700	33,421.21	33,925.21	34,390.51	34,855.81	35,321.11	
54,800	33,476.68	33,980.68	34,445.98	34,911.28	35,376.58	
54,900	33,532.14	34,036.14	34,501.44	34,966.74	35,432.04	
55,000	33,587.61	34,091.61	34,556.91	35,022.21	35,487.51	

Draft Regulations

Draft Regulation

Legal Aid Act
(R.S.Q., c. A-14)

Notaries

— Conditions of practice, procedure for the settlement of disputes and tariff of fees

Notice is hereby given, in accordance with section 10 of the Regulations Act (R.S.Q., c. R-18.1), that the Regulation to ratify the Agreement entered into on 11 October 2003 between the Minister of Justice and the Chambre des notaires du Québec respecting the conditions of practice, the procedure for the settlement of disputes and the tariff of fees of notaries for services rendered under the Legal Aid Act, the text of which appears below, may be made by the Government on the expiry of 45 days following this publication.

The agreement was negotiated pursuant to the first paragraph of section 81 of the Legal Aid Act (R.S.Q., c. A-14).

The draft Regulation establishes new tariffs agreed upon by the Chambre des notaires du Québec and the Minister of Justice to apply to professional fees payable for notarial services rendered under the Legal Aid Act. The Regulation has also been updated, the former regulation dating from 1978.

The draft Regulation has an incidence on notaries in private practice who agree to provide professional services within the framework of the legal aid plan, as the agreement establishes the fees payable and various conditions for the performance of mandates assigned to the notaries under that plan.

Further information may be obtained by contacting Johanne Lévesque, 1200, route de l'Église, 8^e étage, Sainte-Foy (Québec) G1V 4M1; telephone: (418) 646-7656, extension 20041; fax: (418) 646-3899.

Any interested person having comments to make on the draft Regulation is asked to send them in writing, before the expiry of the 45-day period, to the Minister of Justice, 1200, route de l'Église, 9^e étage, Sainte-Foy (Québec) G1V 4M1.

MARC BELLEMARE,
Minister of Justice

Regulation to ratify the Agreement entered into on 11 October 2003 between the Minister of Justice and the Chambre des notaires du Québec respecting the conditions of practice, the procedure for the settlement of disputes and the tariff of fees of notaries for services rendered under the Legal Aid Act

Legal Aid Act
(R.S.Q., c. A-14, s. 81)

1. The Agreement attached hereto entered into on 11 October 2003 between the Minister of Justice and the Chambre des notaires du Québec respecting the conditions of practice, the procedure for the settlement of disputes and the tariff of fees of notaries applicable for the purposes of the Legal Aid Act, which replaces the Agreement entered into on 15 April 1977, is hereby ratified.

2. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

AGREEMENT

BETWEEN

THE MINISTER OF JUSTICE

AND

LA CHAMBRE DES NOTAIRES DU QUÉBEC

WHEREAS, under section 81 of the Legal Aid Act:

“**81.** The Minister shall negotiate with the bodies authorized to represent the notaries, advocates, bailiffs or stenographers, the tariffs of fees applicable for the purposes of this Act as well as a procedure for the settlement of disputes, and to what matters the procedure may apply.

Notwithstanding any general law or special Act, the Government may make regulations to ratify an agreement contemplated in the first paragraph or, failing such an agreement, to establish such tariffs for the purposes of this Act. Such regulations may also prescribe which

person may determine the fees applicable to services for which no tariff is fixed. Moreover, they may provide a procedure for the settlement of dispute and to what matters the procedure may apply.

A tariff established under this section may fix, to the extent prescribed therein, an all-inclusive fee for all services provided within the scope of a single mandate. It may also determine the maximum amount of fees that may be paid under this Act to one professional in the course of a period specified by the tariff and beyond which fees paid to the professional are to be reduced, in respect of each mandate, in the proportion specified by the tariff. The provisions of the tariff pertaining to the maximum amount of fees that may be paid to one professional may vary according to the class of professionals to which they apply.

The Commission and the centres are bound by every regulation contemplated in the second paragraph.”

WHEREAS an agreement was entered into to replace the Tariff of fees of notaries for the purposes of the Legal Aid Act, made by Order in Council 2254-78 dated 12 July 1978;

THE PARTIES DECLARE AND AGREE THAT the text attached hereto constitutes the agreement respecting the conditions of practice, the procedure for the settlement of disputes and the tariff of fees of notaries within the framework of the legal aid plan.

IN WITNESS WHEREOF, the parties have signed at Québec this 11th day of October 2003.

DENIS MARSOLAIS,
*President of the
Chambre des notaires
du Québec*

MARC BELLEMARE,
Minister of Justice

AGREEMENT ENTERED INTO BETWEEN THE MINISTER OF JUSTICE AND THE CHAMBRE DES NOTAIRES DU QUÉBEC RESPECTING THE CONDITIONS OF PRACTICE, THE PROCEDURE FOR THE SETTLEMENT OF DISPUTES AND THE TARIFF OF FEES OF NOTARIES FOR SERVICES RENDERED UNDER THE LEGAL AID ACT

CHAPTER I

OBJECT AND SCOPE OF THE AGREEMENT

1. The object of this Agreement is the determination of the conditions of practice, the procedure for the settlement of disputes and the fees payable for professional services rendered by notaries within the framework of the legal aid plan.

2. The Agreement governs every notary who agrees to render professional services to a legal aid recipient pursuant to the Legal Aid Act (R.S.Q., c. A-14), other than a notary who is employed by a legal aid centre.

CHAPTER II

CONDITIONS OF PRACTICE

DIVISION I

FREE CHOICE OF NOTARY

3. A person who is financially eligible for legal aid may consult a notary in private practice before submitting an application for legal aid under section 62 of the Legal Aid Act.

4. An application for legal aid may be submitted by the notary on behalf of a person in favour of whom a conditional certificate of eligibility may be issued under the Act. In such a case, the application is verbal.

5. A legal aid body must distribute equitably among notaries, according to the criteria established by the Act, the mandates in respect of which legal aid recipients wish to avail themselves of services provided by a notary registered under the legal aid plan, without a notary in particular having been chosen.

6. Where there is a replacement of notary to which section 81 of the Regulation respecting the application of the Legal Aid Act applies, the legal aid centre must notify the notary of record in writing that the recipient has requested a replacement and inform the notary of the name of the new notary.

The first paragraph also applies if one of the notaries concerned is employed by a legal aid body.

7. A notary who provides a legal service to a person who, for the service, becomes a legal aid recipient, shall retain the mandate subject to the provisions of the Act.

In such a case, the legal aid body issuing the certificate of eligibility must so inform the notary and request the notary's consent to continue the mandate on the terms set out in the Legal Aid Act and the regulations thereunder.

DIVISION II

PROFESSIONAL FREEDOM

8. The legal aid plan must respect a notary's professional freedom; in particular, the plan shall recognize the notary's professional autonomy and preserve the personal and privileged nature of the notary's relationship with the recipient.

9. A notary shall, within the framework of the legal aid plan, maintain professional autonomy. It is the notary's responsibility to determine which services are to be rendered within the framework of a legal aid mandate, while seeking to act in the best interests of the recipient.

A notary shall comply with the mandate received from a legal aid body on behalf of the recipient; the conditions of the mandate are intended to identify the type of legal aid service required by the recipient.

10. A legal aid body shall refrain from intervening in the performance of a notary's mandate; it may, however, satisfy itself that the mandate is performed.

11. A notary may refuse a legal aid mandate.

12. A notary may terminate a mandate in accordance with recognized standards of practice; in such a case, the notary shall so notify the legal aid body and the recipient in writing.

13. A notary shall render an account to the recipient on the performance of the mandate and shall report to the legal aid body having assigned the mandate on the professional services rendered.

In all communications with the Commission des services juridiques or a legal aid body, the notary must respect professional secrecy.

DIVISION III FEES APPLICABLE AND BILLING AND PAYMENT PARTICULARS

14. Every legal service rendered by a notary in accordance with the provisions of the Legal Aid Act and this Agreement or, to the extent provided for in section 52 of the Act, by an articling student under the notary's supervision, shall be remunerated according to the tariff appearing in Schedule I.

A professional service related to the exercise of a right conferred by a statute or a regulation for which no fees or payment of special consideration are provided for in this Agreement is subject to remuneration. In such a case, the legal aid body shall assess the notary's statement of fees and fix the amount of remuneration. The decision may be the subject of a dispute which may be settled under the settlement procedure provided for in Division IV.

15. A notary shall forward a statement of fees and disbursements within three years after a mandate has terminated to the legal aid body having assigned the mandate. The three-year period is peremptory. Payment shall be made within 30 days of receipt of the statement.

In the cases determined by regulation, the statement of fees shall be forwarded to the Commission des services juridiques and payment shall be made by the Commission within the same period.

In the case of a replacement of notary under section 81.1 of the Regulation respecting the application of the Legal Aid Act, the statement of fees shall be forwarded by the notary to whom the mandate was assigned and payment of fees and disbursements shall be made as if there had been no replacement.

16. Any amount due and unpaid on a statement of fees drawn up in accordance with the Act and this Agreement shall commence to bear interest 30 days after receipt by the legal aid body or the Commission, as the case may be.

The interest is calculated on an annual basis and is equal to the Bank of Canada discount rate in effect on 1 April and 1 October each year, plus one and one-half percent (1.5%). The rate thus fixed shall remain in effect for the ensuing six (6) months.

17. A statement of fees is complete when it mentions the services rendered according to the nomenclature and terms in the Schedule or the mandate, where applicable.

18. Disbursements include service by bailiff or by registered or certified mail.

19. A notary shall receive no reimbursement for travel or parking expense incurred within a radius of 25 km from the notary's office.

A notary is entitled to the maximum reimbursement for travel expense for the use of a personal vehicle fixed by the Conseil du trésor in its Directive sur les frais remboursables lors d'un déplacement et autres frais inhérents,

(1) according to the distance actually travelled, in the case of travel farther than the 25-km radius from the notary's office within the boundaries of the registration division in which the office is situated;

(2) according to the distance actually travelled up to a maximum of 200 km, in the case of travel farther than the 25-km radius from the notary's office outside the boundaries of the registration division in which the office is situated; or

(3) according to the distance actually travelled by the notary, in the case of travel authorized by the director general of the legal aid centre, outside the boundaries of the registration division in which the notary's office is situated, where the nature or complexity of the matter requires that the mandate be assigned to the notary.

A notary who is entitled to reimbursement under this section is also entitled to be reimbursed for parking expense incurred.

The amount to be reimbursed as travel and parking expense may not, however, exceed the actual amount of expense incurred by the notary.

20. A notary representing a recipient in respect of whom legal aid is suspended or withdrawn, or a recipient who ceases to be eligible for legal aid, shall be remunerated according to the provisions of this Agreement for the services rendered before receipt of a notice from the legal aid body, sent by mail or telecommunications, informing the notary of the cessation of legal aid and the reasons for the decision.

The first paragraph also applies where the recipient chooses to dispense with legal aid during the mandate.

21. In the event that a legal aid body refuses to pay a statement of fees, the legal aid body must, within 30 days of receipt of the statement, so notify the notary in writing and state the reasons for the refusal.

The first paragraph also applies to the Commission in cases where the Commission assumes the payment of fees.

22. A refusal to pay fees must be founded on the inconsistency of the fees claimed with the provisions of the Act or this Agreement.

DIVISION IV PROCEDURE FOR THE SETTLEMENT OF DISPUTES

23. A dispute means any disagreement over the interpretation or application of this Agreement, including any disagreement over a statement of fees.

24. A dispute is submitted to the Commission by a notary by means of a notice addressed to the regional centre or, as the case may be, the Commission. The notice must contain a summary statement of the facts and the relief sought.

A dispute concerning contested fees must be submitted within six months of receipt of a notice of refusal to pay or of a claim for reimbursement.

25. On receipt of a notice of dispute, the regional centre or the Commission, as the case may be, shall answer in writing.

If the notary is dissatisfied with the answer, or if no answer is forwarded to the notary within 30 days after the notice of dispute is submitted, the notary may refer the dispute to arbitration by means of a letter addressed to the chief judge of the Court of Québec within six months of receipt of the answer obtained or of the expiry of the 30-day period after the notice of dispute is submitted, as the case may be. A copy of the letter shall be sent by the notary to the regional centre or the Commission, as the case may be.

26. Every dispute referred to arbitration under this Agreement shall be decided by an arbitrator designated by the chief judge or, where applicable, the associate chief judge of the Court of Québec, from among the judges of the Court.

27. The arbitrator is competent, to the exclusion of any court or tribunal, to decide a dispute within the meaning of this Agreement. The arbitrator may uphold, modify or reject the decision in dispute and according to the terms of the award, order payment or reimbursement, fix compensation, reinstate a right or make any other order the arbitrator considers equitable in the circumstances. The arbitrator may not, however, amend the provisions of this Agreement.

The arbitrator's award is final and binding on the parties.

28. The arbitrator may issue an interim award at any time.

29. Fees for the recording of proceedings before the arbitrator, if any, shall be borne by the regional centre or the Commission, as the case may be.

30. The arbitrator shall forward the award to the regional centre, the Commission, the notary and the *Chambre des notaires*.

DIVISION V

SCOPE AND TERM OF THE AGREEMENT

31. This Agreement comes into force on the fifteenth day following the date of its publication in the Gazette officielle du Québec.

It applies to mandates assigned as of 1 April 2002.

The Agreement terminates on 31 March 2005. Notwithstanding its expiry, the Agreement shall continue to apply until replaced.

SCHEDULE I

(section 14)

CHAPTER I

GENERAL RULES OF APPLICATION

T1. The services listed herein are lump-sum services. The fees set entail all that is necessary to perform the mandate received. No other remuneration shall be paid to a notary by a centre or by the Commission, as the case may be, unless this Tariff provides otherwise.

T2. For each copy or extract of acts or attached exhibits furnished by a notary at the request of a third party within the framework of legal aid, except copies or extracts already included in the remuneration under this Agreement \$40.

The fees include remuneration for the signing and sending of the copy.

T3. For the reimbursement of photocopy, fax, courier and postage costs, the notary shall receive a fixed amount of \$10.

CHAPTER II

ACTS RELATING TO MOVABLE OR IMMOVABLE PROPERTY

T4. For the preparation and receipt of every act pertaining to movable or immovable property.....\$225 per act.

The fees include, in addition to the fees for the act itself, the fees for all that is necessary to complete the performance of the mandate received. They include fees for the appearance, the preparation of the notice of address, the verification and adjustment of taxes, the transfer of insurance, attendances, the documents attached and the certificate they include, the assumption of a previous obligation, the necessary copies and the fees for the inclusion in the act of the usual warranty clauses for the payment of the remainder of the sale price or for the performance of the obligations of one of the parties.

T5. For any indivision agreement relating to every act pertaining to movable or immovable property.....\$225 per act.

T6. Full examination of titles.....\$225 per act.

A full examination of titles includes what is required in that respect by generally accepted practice. The fees for a full examination of titles may be billed only once per transaction, regardless of whether the transaction involves one or more acts.

If the notary makes only a summary examination of the titles or carries out only one search at the registry office.....\$80.

CHAPTER III

ACTS OF SERVITUDE

T7. For the preparation and receipt of any act of servitude.....\$225.

The fees include fees for describing the servient land, the land to which the servitude is due, the necessary interventions, the reference to titles of indebtedness, as well as 2 copies.

CHAPTER IV

DISCHARGES AND RELEASES

T8. For every discharge, release of hypothec and other acts entailing cancellation.....\$150.

The fees include any verification of the amount or accounts, any attendance at the registry office as well as 2 copies.

CHAPTER V

CONTRACTS OF MARRIAGE, CIVIL UNION AND DE FACTO SPOUSES

T9. For every contract of marriage or civil union.....\$175.

The fees include the preparation and drawing up of the contract (including *inter vivos* gifts or gifts *mortis causa*). Two or three copies, the preparation of the notice of entry in the register of personal and movable rights in three copies, the signing and sending of the notice, and the receipt of the notice and annexing to the minutes of the contract.

T10. For every contract of de facto spouses.....\$275.

CHAPTER VI WILLS

T11. For the preparation and receipt of:

- (a) every will.....\$125
(b) every will between spouses.....\$240.

The fees include a copy to the testator but do not include disbursements for entry in the register of testamentary dispositions and mandates.

CHAPTER VII POWER OF ATTORNEY, MANDATES AND CONSENTS

T12. For every power of attorney, authorization, concurrence and consent by separate act, and for their revocation.....\$100.

T13. For every preparation of a mandate given in anticipation of incapacity.....\$135.

The fees include the sending, correspondence and other attendances, as well as the necessary copies.

CHAPTER VIII INVENTORY

T14. For every inventory (article 1326 of the Civil Code of Québec) in the case of a curatorship.....\$225.

CHAPTER IX SETTLEMENT OF A SUCCESSION

T15. Settlement of a succession:

1. For the drawing up of a statement of assets and liabilities of the succession (establishment of the devolution).....\$225
2. For renunciation of the succession.....\$225
3. For the notice of transmission:
 - Immovable.....\$340
 - Movable.....\$225
4. All services entailed to designate the liquidator.....\$225

The fees include the designation, the notice of designation and the publication of the notice.

5. For the notice of closure of the succession.....\$90

6. Request for a will search.....\$45.

The fees include the production of a certificate of search from one of the registers of wills.

6026

Draft Regulation

Professional Code
(R.S.Q., c. C-26)

Dietitians

— Professional activities that may be engaged in by persons other than dietitians

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the Regulation respecting the professional activities that may be engaged in by persons other than dietitians, adopted by the Bureau of the Ordre professionnel des diététistes du Québec, may be submitted to the Government which may approve it, with or without amendment, on the expiry of 45 days following this publication.

According to the Ordre professionnel des diététistes du Québec, it has become necessary to adopt the Regulation because new professional activities have been reserved for dietitians in the health sector following the coming into force of the Act to amend the Professional Code and other legislative provisions as regards the health sector (2002, c. 33). In particular, the Regulation

(1) determines, among the professional activities that may be engaged in by dietitians, those that may be engaged in by a student in dietetics as part of the student's training and by a candidate for the practice of the profession in order to obtain diploma or training equivalence;

(2) specifies the terms and conditions according to which those professional activities may be engaged in by those persons.

According to the Order, the Regulation has no impact on businesses, including small and medium-sized businesses.

Further information may be obtained by contacting Jean-Philippe Legault, Director General and Secretary of the Ordre professionnel des diététistes du Québec, 1425, boulevard René-Lévesque Ouest, bureau 703, Montréal (Québec) H3G 1T7; telephone: (514) 393-3733 or 1 888 393-8528; fax: (514) 393-3582.

Any person having comments to make on the matter is asked to send them in writing, before the expiry of the 45-day period, to the Chair of the Office des professions du Québec, 800, place D'Youville, 10^e étage, Québec (Québec) G1R 5Z3. The comments will be forwarded by the Office to the Minister responsible for the administration of legislation respecting the professions; they may also be forwarded to the professional order that adopted the Regulation or to interested persons, departments and bodies.

GAÉTAN LEMOYNE,
*Chairman of the Office des
professions du Québec*

Regulation respecting the professional activities that may be engaged in by persons other than dietitians

Professional Code
(R.S.Q., c. C-26, s. 94, par. h)

1. Among the professional activities that may be engaged in by dietitians, those required for the completion of a program of studies leading to a diploma giving access to a permit issued by the Ordre professionnel des diététistes du Québec may be engaged in by a student registered in the program, on the condition that the student does so under the supervision of a dietitian who is available to intervene on short notice.

2. Among the professional activities that may be engaged in by dietitians, those required for the completion of training that would allow diploma or training equivalence to be obtained by a candidate referred to in section 8 of the Regulation respecting the standards for equivalence of diplomas and training for the issue of a permit by the Ordre professionnel des diététistes du Québec, approved by Order in Council 222-96 dated 21 February 1996, may be engaged in by the candidate, on the condition that the candidate does so under the supervision of a dietitian who is available to intervene on short notice.

3. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

6032

Decisions

Decision

An Act respecting school elections
(R.S.Q., c. E-2.3)

Chief electoral officer

— Entry of electors on the list of electors

Decision of the chief electoral officer pursuant to the powers conferred upon him by section 30.8 of the Act respecting school elections concerning the entry of electors on the list of electors for the poll of November 16, 2003

WHEREAS a general school election will be held on November 16, 2003, in the school boards of Québec;

WHEREAS, pursuant to section 39 of the Act respecting school elections (R.S.Q., c. E-2.3), the chief electoral officer has transmitted to the returning officer of each school board the list of school electors drawn from the permanent list of electors and containing, for each sector, the list of electors having their domicile in the territory concerned by the election;

WHEREAS errors have occurred in the description of the territory of some school boards;

WHEREAS, as a result of these errors, some electors are entered in an electoral division other than the one in which they are entitled to be entered;

WHEREAS the Act respecting school elections provides that electors shall exercise their right to vote in the territory of the school board in which they are domiciled;

WHEREAS the revision period provided for in the Act respecting school elections ended on October 30, 2003;

WHEREAS certain electors will not be able to exercise their right to vote or may have the opportunity to vote in an electoral division that is not their own if remedial action is not taken;

WHEREAS section 30.8 of the Act respecting school elections allows the chief electoral officer to adapt a provision of the Act where it comes to his attention that, subsequent to an error or an exceptional circumstance, the provision does not meet the demands of the resultant situation;

WHEREAS the chief electoral officer has first informed the Minister of Education of the decision he intends to make;

The chief electoral officer, pursuant to the powers conferred upon him by section 30.8 of the Act respecting school elections, has decided to adapt the Act respecting school elections in order to authorize the returning officers of school boards whose territories have been described erroneously to take the following steps by Friday, November 14, 2003:

1. Errors on the lists of electors of electoral divisions in the same school board

(a) Where the school board returning officer observes that certain electors have been entered on the list of electors of an electoral division in which they are not domiciled, he shall, if a poll is to be held in that electoral division, produce a statement of changes to the list of electors for that electoral division, so that the electors in question are entered on the list of electors of the electoral division in which they are domiciled;

(b) The returning officer shall produce a statement of changes to the list of electors on which the electors were entered erroneously, if a poll is to be held in the electoral division concerned, and shall indicate on the list that the electors in question cannot vote;

(c) The statements of changes shall be incorporated into the lists of electors for the electoral divisions concerned, and shall be sent to all candidates in the said electoral divisions;

(d) The returning officer shall take the necessary steps to inform the electors concerned of the changes made to their entries on the list.

2. Errors on the lists of electors of electoral divisions in different school boards

(a) Where he observes that certain electors have been entered on the list of electors of an electoral division in a different school board, in which they are not domiciled, the returning officer of the school board in which the said electors should be entered shall, using the information provided by the chief electoral officer, produce a statement of changes to the list of electors of the electoral division concerned, so that the electors in question are entered on the list of electors of the electoral division in which they are domiciled;

He shall inform the returning officer of the school board in which the electors were erroneously entered of the changes he has made;

(b) he returning officer of the school board in which the electors were erroneously entered shall produce a statement of changes to the list of electors of the electoral division in question, if a poll is to be held in that electoral division, and shall indicate on the list that the electors in question cannot exercise their right to vote;

(c) The statements of changes shall be incorporated into the lists of electors for the electoral divisions concerned, and shall be sent to all candidates in the said electoral divisions;

(d) The returning officer contemplated in paragraph a shall take the necessary steps to inform the electors concerned of the changes made to their entries on the list.

This decision shall take effect on November 11, 2003.

MARCEL BLANCHET,
*Chief Electoral Officer and
Chairman of the Commission de
la représentation électorale*

6023

Decision

An Act respecting school elections
(R.S.Q., c. E-2.3)

Chief electoral officer — Electors in the Commission scolaire des patriotes

Decision of the chief electoral officer pursuant to the powers conferred upon him by section 30.8 of the Act respecting school elections, concerning electors in the Commission scolaire des patriotes

WHEREAS a general school election will be held on November 16, 2003, in the school boards of Québec;

WHEREAS, pursuant to section 39 of the Act respecting school elections (R.S.Q., c. E-2.3), the chief electoral officer has transmitted to the returning officer of each school board the list of school electors drawn from the permanent list of electors and containing, for each sector, the list of electors having their domicile in the territory concerned by the election;

WHEREAS the electors having their domicile in the territory of two electoral divisions of the Commission scolaire des Patriotes, namely electoral divisions 5 and 6, have been erroneously entered on the list of electors for the Commission scolaire Marie-Victorin;

WHEREAS a poll will be held in electoral divisions 5 and 6 of the Commission scolaire des Patriotes;

WHEREAS the Act respecting school elections provides that electors shall exercise their right to vote in the territory of the school board in which they are domiciled;

WHEREAS the electors in the electoral divisions of the Commission scolaire des Patriotes in which a poll will be held may exercise their right to vote;

WHEREAS the revision period provided for in the Act respecting school elections ended on October 30, 2003;

WHEREAS section 30.8 of the Act respecting school elections allows the chief electoral officer to adapt a provision of the Act where it comes to his attention that, subsequent to an error or an exceptional circumstance, the provision does not meet the demands of the resultant situation;

WHEREAS the chief electoral officer has first informed the Minister of Education of the decision he intends to make;

The chief electoral officer, pursuant to the powers conferred upon him by section 30.8 of the Act respecting school elections, has decided to adapt the Act respecting school elections in order to authorize the returning officer of the Commission scolaire des Patriotes to take the following steps:

1. The returning officer of the Commission scolaire des Patriotes, using the information provided by the chief electoral officer, shall produce a statement of changes to the list of electors for electoral division 5 and a statement of changes to the list of electors for electoral division 6, indicating the names of the electors erroneously entered on the list of electors for the Commission scolaire Marie-Victorin;

2. The statements of changes shall be incorporated into the list of electors for electoral division 5 and the list of electors for electoral division 6, and shall be sent to all candidates in the said electoral divisions;

3. The returning officer of the Commission scolaire des Patriotes shall take the necessary steps to inform the electors concerned of the place where they may exercise their right to vote.

This decision shall take effect on November 7, 2003.

MARCEL BLANCHET,
*The Chief Electoral Officer and
Chairman of the Commission de
la représentation électorale*

6024

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Abbreviations: **A**: Abrogated, **N**: New, **M**: Modified

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