



NATIONAL ASSEMBLY

FIRST SESSION

THIRTY-SEVENTH LEGISLATURE

Bill 79
(2004, chapter 26)

**An Act to amend the Pay Equity Act as
regards the establishment of separate
programs**

**Introduced 11 November 2004
Passage in principle 23 November 2004
Passage 10 December 2004
Assented to 14 December 2004**

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EXPLANATORY NOTES

This bill amends the Pay Equity Act in order to provide that an employer may enter into an agreement with two or more certified associations for the purpose of establishing a separate program applicable to employees represented by those associations.

Bill 79

AN ACT TO AMEND THE PAY EQUITY ACT AS REGARDS THE ESTABLISHMENT OF SEPARATE PROGRAMS

THE PARLIAMENT OF QUÉBEC ENACTS AS FOLLOWS:

- 1.** Section 11 of the Pay Equity Act (R.S.Q., chapter E-12.001) is amended by replacing the second sentence of the second paragraph by the following sentences: “Such an agreement may also be entered into between the employer and two or more certified associations. In either case, the employer may establish a separate plan applicable to the other employees.”
- 2.** This Act comes into force on 14 December 2004.